

Vision To Learn
Focus on the Future

**2022-2023
Annual Report**

OUR MISSION

Vision To Learn provides vision screenings, eye exams, and glasses, to children in low-income communities, at no cost to the child or their family.



2,651,577
VISION SCREENINGS



491,361
EYE EXAMS



400,756
PAIRS OF GLASSES



50
MOBILE CLINICS

Building a National Model

Austin Beutner, Founder

This year marks another set of milestones for Vision To Learn as we have helped provide about 2 1/2 million children with vision screenings, 500,000 with eye exams and 400,000 with glasses. All at no cost to the children or their families. Vision To Learn now operates the largest school-based eye care program in the country.

While we're understandably proud of our program operations which have helped kids in 288 school districts in more than 700 low-income communities in 15 states and Washington, DC, there's another, less visible, part of our work which might have even more lasting impact.

Vision To Learn has spent the last decade changing rules and laws across the country and building the systems needed to help children at the place where they are almost every day—their local, neighborhood school. When children come to school hungry, we provide them with food. We make sure they have a great teacher in the classroom along with the books and school materials they need. Why not glasses?

Here are just a few of the things Vision To Learn has been doing to build a sustainable model for the country.



Senator Chris Coos and Austin Beutner with student in Wilmington, DE

Demonstrate the Impact of Eye Care and Glasses

In 2013 UCLA researchers looked at the school results of almost 1,000 children Vision To Learn provided with glasses over the course of a school year. Grades improved when children were provided with the glasses they needed.

More recently, researchers from Johns Hopkins University conducted the most extensive study ever in the U.S. about the connection between glasses and academic achievement. Thousands of children from more than 100 schools in Baltimore who received glasses from Vision To Learn participated. The children provided with glasses did much better in school and the impacts were greater than more costly measures such as lengthening the school day, providing computers, or creating charter schools. The

children who showed the biggest gains, the equivalent of an additional four to six months of learning, were those who are often the hardest to help — students in the bottom quarter of their class academically and students with learning differences and disabilities.

Enable Eye Care at Schools

Vision To Learn authored legislation in South Carolina which allows mobile vision clinics to operate at schools in low-income communities. Before that, mobile vision clinics could only operate at health care facilities. Yes, you read that correctly.

In California, Hawaii, and across the country, we helped pass rules at the state and local level which allow school districts to use “Opt-Out” consents. States have different standards about when a child should be provided with a vision screening, often at school. The challenge is what comes next. If a screening indicates there might be an issue, it’s important for the child to be provided with a proper eye exam. Sometimes the process to get a family’s consent for the exam requires the student to bring a permission slip home and then return it signed to school (Opt-In). Unfortunately, despite extensive efforts by school staff and Vision To Learn, about 1/2 of Opt-In permission slips don’t get back to school. The “Opt-Out” method includes eye care as part of the enrollment forms a family fills out before their child starts school. All families want their child to get care once they are aware of a health issue.

It’s the attention to these types of details which makes Vision To Learn’s program operations more effective.



Build Awareness and Support

Vision To Learn’s work has been recognized by many prominent individuals and organizations including New York Times columnist Nick Kristof, the United States Senate, the California Teachers Association, Campaign for Grade-Level Reading, and the Obama White House.

Vision To Learn has created partnerships with NBA, WNBA, NFL, NHL, MLB and MLS teams to help raise awareness in local communities across the country. Individual players from teams participate to give kids the confidence to wear their glasses.

These partnerships have helped build a broad and deep base of support in the philanthropic community. VTL has raised over \$70 million from donors in 49 states and Canada and from as far away as Guam.

Private funding is used to provide direct help to children, launch efforts in more communities and build a path to public funding for ongoing program operations.

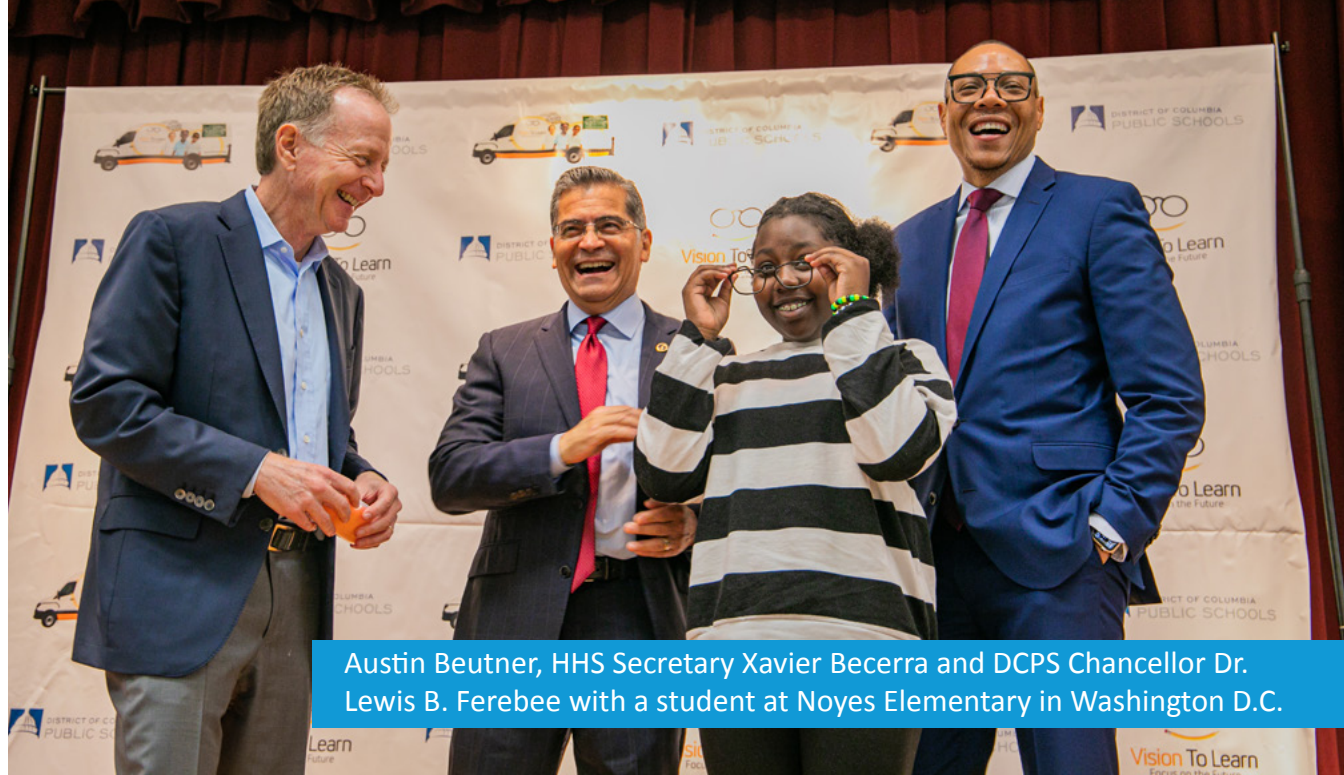
Access Public Funding

Medicaid is the primary health insurer of children, covering nearly half of all children nationwide. Medicaid makes clear the obligation of states to provide vision care to children from low-income families — “The affirmative obligation to connect children with necessary treatment is a crucial component of quality child health care.” It requires coverage of vision care for children and places the responsibility on states to ensure that children receive vision exams along with the glasses they need.

Despite the states’ obligation in law, the path to public dollars has taken time and extraordinary effort.



Camp Vacamas, West Milford NJ



Austin Beutner, HHS Secretary Xavier Becerra and DCPS Chancellor Dr. Lewis B. Ferebee with a student at Noyes Elementary in Washington D.C.

A Medicaid pilot Vision To Learn in Los Angeles created in Angeles in 2014 helped start a pathway to more than 80 of our optometrists becoming credentialed to work with almost 300 health plans across the country.

Vision To Learn had to build a first-of-its-kind electronic medical records system to facilitate Medicaid reimbursement. This allows us to certify we have provided Medicaid compliant exams, match patient names with state and health plan rosters and share the information with insurance companies for reimbursement.

In 2015 Vision To Learn led an effort with the U.S. Department of Health & Human Services to create the authorization for states to implement Health Services Initiatives (HSIs) as part of the Children’s Health Insurance Program to supplement Medicaid funding of eye care programs at schools in low-income communities.

Vision To Learn has teamed up with public health leaders in Delaware, Hawaii, Mississippi and Pennsylvania to create and implement HSIs.

In addition, Vision To Learn has worked to secure other sources of public funds. In Ohio, Vision To Learn is funded in part through an innovative “Pay for Success” program while government agencies in other states have used existing health funds, COVID relief dollars and Community School monies to help support our program operations.

More than 20% of Vision To Learn’s funding in 2022-23 came from public sources with some states above 75%. We expect to exceed 40% on a nationwide basis in the next couple of years.

Vision To Learn is leading the way to reform the delivery of health care to children in low-income communities.

And we’re doing this while operating the most comprehensive and cost-effective school-based eye care program in the nation.

None of this would be possible without an extraordinary group of staff, board members, advisors and donors. We are grateful for their counsel and support. Please join us to help make sure every child in every school, everywhere in the country, has the glasses they need to succeed in school and in life.

Austin Beutner
Founder

The New York Times Help Students See a Path to Success

Nov. 26, 2022 | Nicholas Kristof



“It’s time for my annual holiday giving guide, recommending nonprofits performing outstanding work.”

Get children glasses. About one-quarter of American schoolchildren need glasses, and in middle-class households they typically get

them. But look around a school in a low-income area, and you’ll see few children with glasses.

That’s the problem that Vision to Learn addresses heroically and inexpensively. Since its founding in 2012, it has given glasses to about 330,000 children in 15 states and the District of Columbia, helping to turn their lives around.

Austin Beutner, a businessman who for a time was superintendent of the Los Angeles schools, founded Vision to Learn because he saw that when children can’t easily see the board, they become fidgety and then are labeled disruptive or slow learners. Unable to read well, they struggle in school and are more likely to drop out.

A disproportionate share of young people in juvenile detention centers wear glasses (it’s often the first time they get eye exams and glasses) — suggesting that for want of inexpensive glasses, some schoolchildren end up tangled in the criminal justice system. Wouldn’t it be better and cheaper just to help kids see?

Vision to Learn’s model addresses real-world problems. Researchers have repeatedly found that many kids who fail school screenings never actually get glasses. Even vouchers for free glasses are often not redeemed. Or kids break their glasses or hide them because they think glasses are for nerds.

So Vision to Learn brings screenings and eye exams to the school, and provides glasses to the students. Prominent athletes show up to convey the message that wearing glasses is cool — to the point that some children with perfect vision clamor for glasses. And when glasses break they are replaced — even for Isaiah, a boy in Inglewood, Calif., who managed to destroy four pairs of glasses in one year while playing basketball!

A published study found that when Vision to Learn provided glasses to low-achieving students in Baltimore, the impact on learning was slightly greater than from tutoring and significantly greater than from longer school days or new technologies.

The all-in cost of providing glasses to a child through Vision to Learn is about \$150 (only \$10 is for the glasses themselves). Putting a child on a path to succeed in life for \$150 feels like a gift for the ages.



Bloomfield Mespo Local Schools, North Bloomfield OH



The Bayard School at Pulaski, Wilmington DE

2022 - 2023 Funding

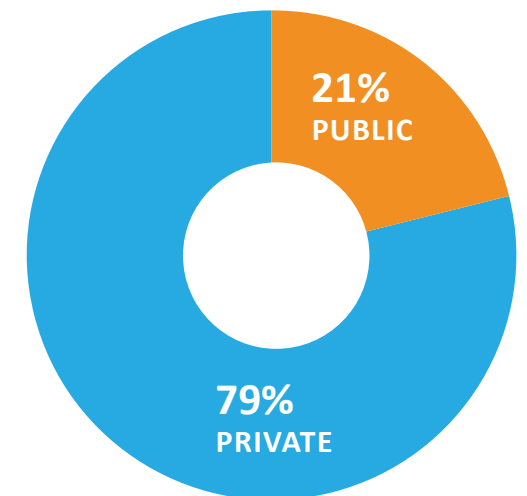
Private

- Foundations, businesses & individuals \$14,076,735
- Contributions In Kind \$1,112,078

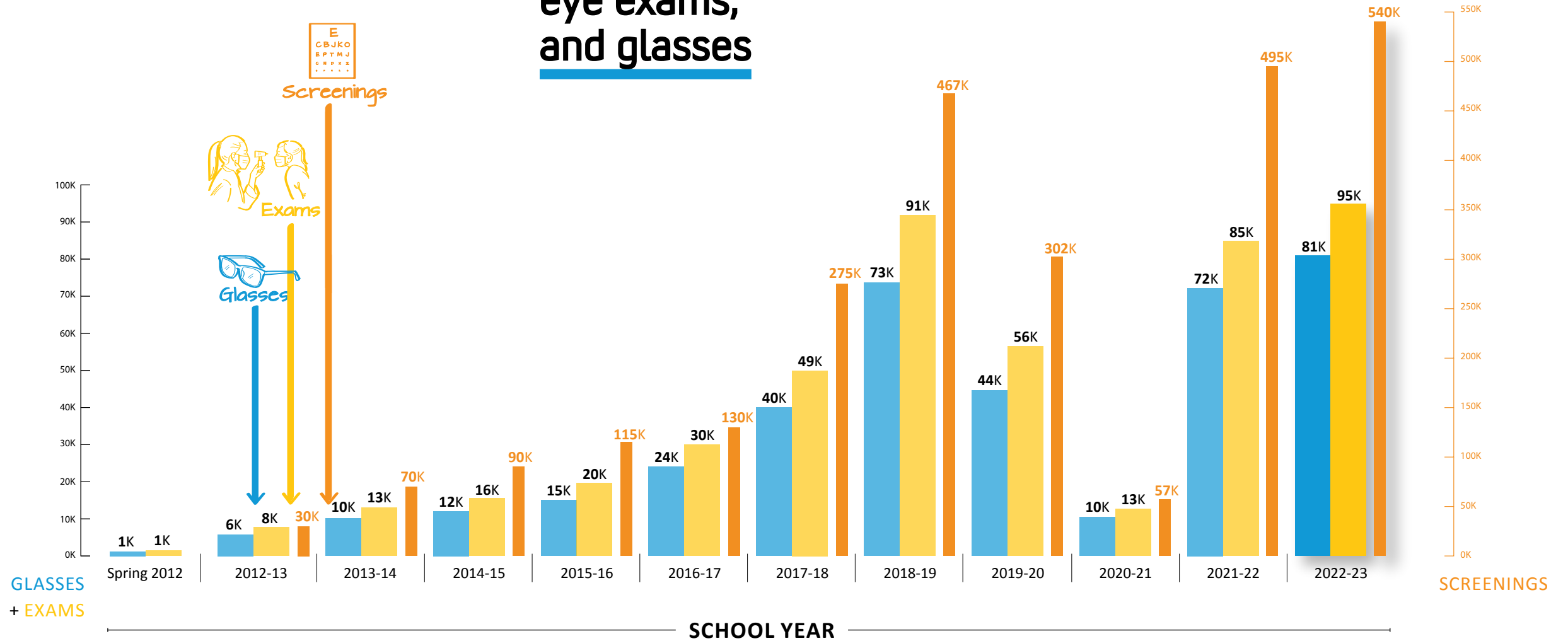
Public

- Medicaid/CHIP HSI Revenue \$1,302,117
- Other Public Monies \$2,854,191

Total \$19,345,12



Vision screenings, eye exams, and glasses



A NATIONAL MODEL

“Nothing is blurry!
I can see and this is
DYNAMITE!”

- Michael, Student, Youngstown OH
Bloomfield-Mespo Local School District



CALIFORNIA



CONNECTICUT



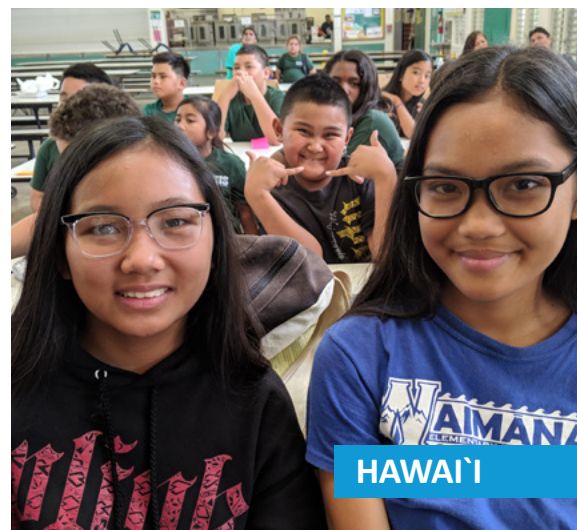
DELAWARE



GEORGIA

“My glasses are cool
and help me see my
iPad great!”

- Leslie, Student, DE
Shue Medill Middle School



HAWAI'I



IOWA



MARYLAND



MICHIGAN



MISSISSIPPI



NORTH CAROLINA



NEW JERSEY



OHIO

"I can see now, I can't remember last time I could see this clear."
- Mindi, Student, GA
Skyview High School



PENNSYLVANIA



SOUTH CAROLINA



VIRGINIA



WASHINGTON D.C.

North Carolina

Peyton's time in kindergarten at Parkside Elementary in Charlotte got off to a rocky start. She had trouble sitting still, and struggled to follow along with the picture books her teacher read aloud to the class. Once she was provided with glasses, she was able to focus better and no longer had problems following along. When asked about the impact glasses had on Peyton, her kindergarten teacher said, "they have made a tremendous difference in her ability to learn!"

Ohio

Near the end of the school year, Vision To Learn visited Belpre Elementary School. Throughout the year, 1st grader Hilary had been struggling with her vision and it had impacted her ability to learn inside the classroom. Upon receiving a pair of glasses from Vision To Learn, she put them on and fell quiet as she looked around the room. Hilary then began to cry, and when asked why, she told her teacher that it was because she was so shocked by being able to see.



New Lexington High School, Lexington OH



Rocketship Public Schools, Washington D.C.

Maryland

Raquel's Mom was driving her to school one morning when suddenly she heard her six year old say, "Mommy, did you know all these signs have letters?" This came as a shock as all year Raquel had struggled to read and had even been diagnosed with autism.

After Vision To Learn provided Raquel a pair of glasses, her handwriting improved, she began coloring inside the lines, and she had no trouble reading. It turns out that Raquel wasn't actually autistic, she just couldn't see! Now Raquel is able to fully participate in class and by the end of the year she was able to catch up academically to the rest of her classmates.

South Carolina

Before stepping into one of Vision To Learn’s mobile clinics, 5 years old twins Adrian and Ayden had never had an eye exam. They had been referred for their Vision To Learn eye exam after the results of a vision screening recorded their prescription to be so high that our optometrist assumed it to be an error. Further testing by the optometrist later revealed that not only were the vision screening results correct, but the twins were some of the most nearsighted patients to ever enter one of our South Carolina clinics. It was found that both of them they had a prescription of -18.00d, so everything far away appeared as little more than a large blurry color for them.

After receiving their glasses Adrian and Ayden immediately went outside to try them out. Once they put them on, their eyes widened as they took in the world around them, seeing nature’s beauty clearly for the first time.



Boys and Girls Club of Santa Monica, CA

Georgia

Tiffany Haugabook was working as an Exceptional Student Education coordinator at Skyview High School when she noticed that many of the students she worked with were having trouble seeing during class. When she investigated further she found that not only did a lot of these students not have the glasses they needed, but that many of them “have not had an eye exam in a long time and a fraction of them are getting ready to graduate.”

Concerned about how her student’s vision could be impacting their ability to learn in the classroom, she arranged a partnership with Vision To Learn and Skyview High School to get students the glasses they need to see clearly. One of the students who received glasses was Maya. When asked about her glasses Maya said, “I can see now! I can’t remember the last time I could see this clear.”



Great Oaks Legacy Charter School, Newark NJ

Michigan

The school year had barely begun at Kalkaska Middle School, and already 5th grader Ryland being called to the principal's office was a common occurrence. His restless demeanor and frequent classroom disruptions were a challenge for everyone. However, a turning point arrived when a sharp-eyed teacher noticed Ryland squinting while watching his sister's volleyball game in the stands.

Vision To Learn visited the school, Ryland was provided an eye exam and, sure enough, he needed glasses. Now able to see clearly in class, Ryland's behavior has changed dramatically. When asked about this change one of Ryland's teachers said, "I honestly think this pair of glasses is changing his life. He's not as anxious as he used to be. He's not on the lunch detention list anymore. I don't hear him being called to the office during the day."



Slippery Rock University, Butler PA



The Bayard School at Pulaski, Wilmington DE

Connecticut

Sisters Izzy and Natasha are used to doing a lot together. They go to school together, they play games together, and they even share the same room. But it wasn't until Vision To Learn visited their school in Waterbury that they realized they had something else in common: they both needed glasses.

After Vision To Learn provided Izzy and Natasha with a new pair of glasses their mother wrote to say, "Izzy and Natasha love their new glasses and are so happy with the style Vision To Learn helped them choose!" With their new pairs of glasses Izzy and Natasha will be able to see the world around them a little clearer together.

Delaware

At Gauger Middle School, Vision To Learn met a 6th grader named Tara. Even though Tara already had glasses, they were several years old, and gave her headaches that made it impossible for her to focus in class whenever she wore them. Her family tried to get her a new pair, but unfortunately found that their insurance would not cover them.

Tara thought she was going to have to go the rest of the year with her old glasses until she stepped onto Vision To Learn's mobile clinic. She was provided an eye exam and a brand-new pair of prescription glasses. When asked her what she thought of her new glasses Tara said, "I love my glasses! Now I can see better."



Gwinnett County Public Library, GA

California

Hannah was only a month into the 2nd grade when Vision To Learn visited her school in Los Angeles. While her classmates expressed excitement about starting the new year, Hannah remained quiet. Assuming she was just a little shy, the optometrist asked her how she was liking school. Hannah looked down and said quietly, "It is so stressful because I can't read yet and all my friends can."

After the optometrist gave her an exam, they discovered the reason Hannah was having trouble reading: she was very farsighted with a high astigmatism, causing her to be unable to see clearly the words on the page. Having identified the problem, Vision To Learn provided Hannah with a brand new pair of glasses. When she put them on, her face lit up and she said she couldn't wait to go to class with them.

New Jersey

This past summer Vision To Learn worked with the East Orange YMCA to provide vision care services to the children attending summer camp. The partnership resulted in about 150 campers receiving a vision screening and 52 receiving glasses.

Asked about the importance of this, Executive Director Washima Redding said, "so many of our parents face substantial financial hardships and are unable to provide this critical resource to their children." She added that



Boys and Girls Club, Cedar Valley IA

Vision To Learn has "enabled that narrative to be changed and helped to combat all of the achievement gaps created by untreated vision impairments."

\$1,000,000+

Beutner Family Foundation
 The Ballmer Group
 Blue Meridian Partners
 The Eli and Edythe Broad Foundation
 Chan Zuckerberg Initiative
 Dalio Philanthropies
 Deerbrook Charitable Trust
 Delta Dental of Iowa
 Eagles Charitable Foundation, Inc.
 Focusing Philanthropy
 Frank McHugh-O'Donovan Foundation, Inc.
 Fulton County Schools
 Kristof Holiday Impact Prize
 L.A. Clippers Foundation
 LA Unified
 Mecklenburg County Government
 OneSight EssilorLuxottica Foundation
 Shea Family Charities
 ResultsOHIO
 Silicon Valley Community Foundation
 The David and Nicole Tepper Foundation
 Sobrato Philanthropies
 Warby Parker

\$500,000 - \$999,999

The Ahmanson Foundation
 AMETEK Foundation
 First 5 LA
 Foundation for Appalachian Ohio
 Gambrell Foundation
 Griffith R. Harsh IV and Margaret C. Whitman Charitable Foundation
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 Independence Blue Cross Foundation
 Jamie and Denise Jacob Family Foundation
 Los Angeles Dodgers Foundation
 Nora and Doug MacLellan
 MetLife Foundation
 Oceanside Unified
 Overdeck Family Foundation/Laura and John Overdeck
 Panda Cares Foundation & Panda Express
 Paterson Public Schools
 Pennsylvania Department of Human Services
 Project Vision Hawai'i
 Rotary District 5280
 State of Maryland
 Zilber Family Foundation

\$250,000-\$499,000

Annie E. Casey Foundation
 Atherton Family Foundation
 Atlanta Hawks Foundation
 Bank of America
 Barings
 Elizabeth Benator Family Foundation
 Boeing Global Engagement Foundation
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 Congressman John Delaney and April McClain-Delaney
 DMC Foundation at the Community Foundation for Southeast Michigan
 Raymond James Charitable Foundation
 Dick and Betsy DeVos Family Foundation
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 Hillman Family Foundations
 JCDRP Family Foundation
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 The Robin-Hwajin Yoon Kim Foundation
 The Karl Kirchgessner Foundation
 The Leon Levine Foundation
 Longwood Foundation

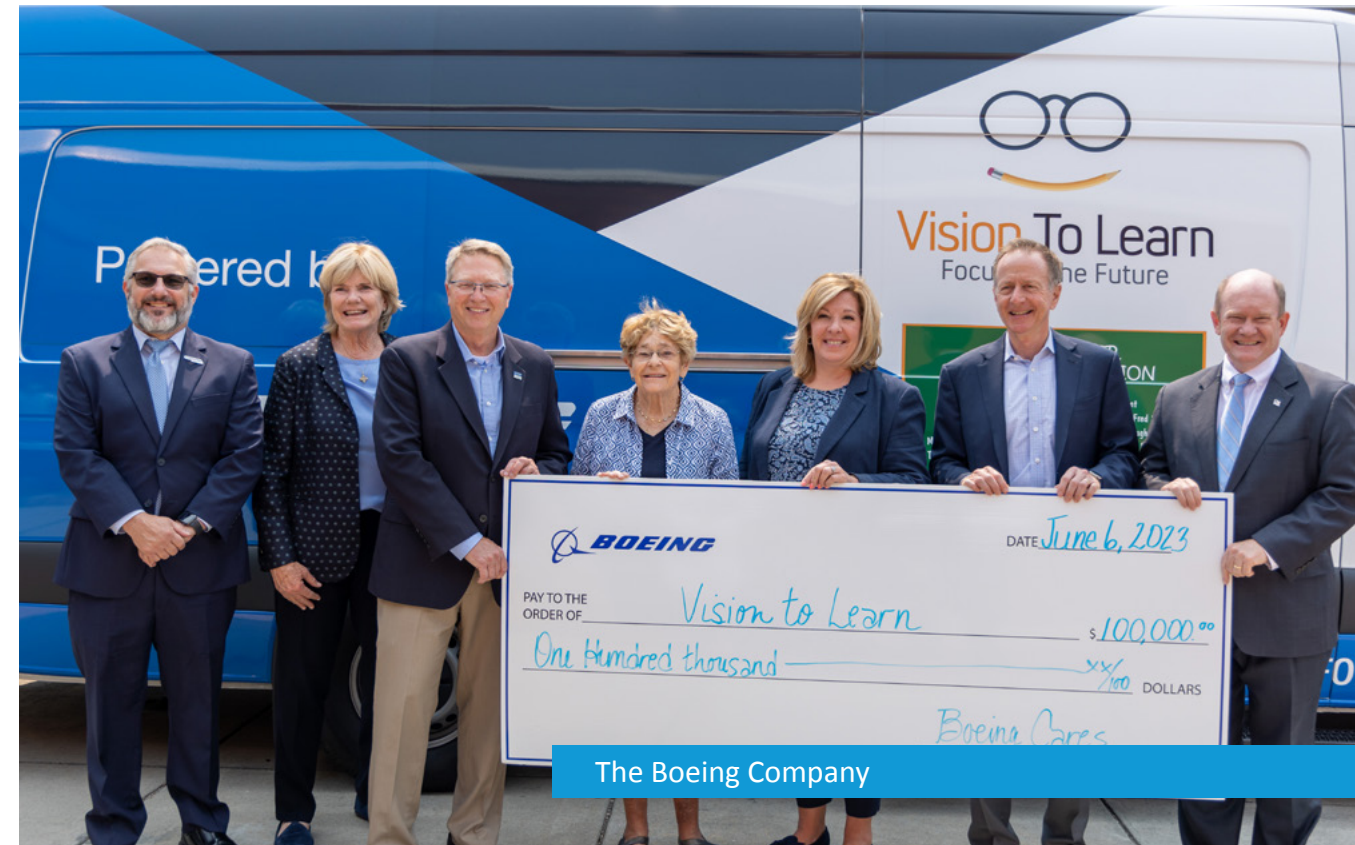
LuluMa Foundation
 Renee and Hugh McColl III
 The Ralph M. Parsons Foundation
 Price Philanthropies
 The Rathmann Challenge
 City and County of San Francisco
 United Way of Central Iowa
 Warriors Community Foundation
 The Harry and Jeanette Weinberg Foundation
 Robert W. Woodruff Foundation

\$100,000 - \$249,999

Abell Foundation
 Albemarle Foundation
 Ally Financial
 The Herb Alpert Foundation
 Annenberg Foundation
 Anonymous
 Justine Stamen Arrillaga and John Arrillaga
 City of Baltimore
 The Carls Foundation
 Harold K.L. Castle Foundation
 Johnny Carson Foundation
 Coastal Community Foundation of South Carolina
 Crystal Trust



Panda Cares Foundation and Panda Express



The Boeing Company



MetLife Foundation and Versant Health



LA Clippers Foundation

Delaware Community Foundation
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 The Duke Endowment
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 El Camino Healthcare District
 First Hawaiian Bank Foundation
 Foundation for the Carolinas
 Foundation for a Healthy Carolina
 France-Merrick Foundation
 Georgia Baptist Health Care Ministry Foundation
 Good Hope Medical Foundation
 Gwinnett County Public Schools Foundation
 Hartford Foundation for Public Giving
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 - Founded by the Jewish Community ✨
 Hendrick Family Foundation
 Jefferson Regional Foundation
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 The Kresge Foundation
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 MUSC Health Storm Eye Institute

Joe and Terry McGrath Charitable Fund
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 Ohio Optometric Foundation
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 Saint John's Health Center Foundation Community
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 Southern California Gas Company
 Sharks Foundation
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 Variety the Children's Charity Iowa
 Versant Health Employee Matching
 The Weissman Family Foundation
 Weingart Foundation
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\$50,000-\$99,999

Anonymous
 Bank of America Corporate Philanthropy
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 City National Bank
 Community Foundation of Northeast Georgia
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 Desert Healthcare District & Foundation
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 Health Net Community Solutions

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 Jen Family Charitable Fund
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 Peter Kellogg Family
 Laffey-McHugh Foundation
 Howard R. Levine Foundation - Julie and Howard Levine
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 Los Angeles Sheriff's Professional Association (LASPA)
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 Marietta City Schools
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 Roger Penske
 Anthony & Jeanne Pritzker Family Foundation
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 San Lorenzo Unified School District
 Sartain Lanier Family Foundation
 SBM Charitable Foundation, Inc.
 Christine and Stephen Schwarzman
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 Sweeties Big Nickle Fund
 Margaret and John Thornton
 United Way of Youngstown and the Mahoning Valley
 Vernon CommUNITY Fund
 Vernon Public Schools
 Virginia Health Care Foundation
 Helen and Will Webster Family Foundation
 Welfare Foundation, Inc.
 Westly Foundation
 Jesse Parker Williams Foundation

\$20,000 - \$49,999

1830 Family Foundation
 Adobe Employee Community Fund
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 Alcon Foundation
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 Jurate Kazickas and Roger C. Altman
 American Endowment Fund
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 AstraZeneca Pharmaceuticals
 Athene
 AT&T

Ausherman Family Foundation
 Donna and Jim Barksdale
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 Sherry and Henry Blackford
 Bloomfield Family Foundation
 Timothy P. and Mary R. Boyle
 Thalia and Michael C. Carlos Foundation
 CBRE Foundation, Inc.
 Charleston County Housing & Neighborhood Development
 Charlotte Merchants Foundation
 Cheung Charitable Fund
 Collins Aerospace
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 Community Foundation of Greater Muscatine
 Community Foundation of Jackson County
 Community Foundation of New Jersey
 Community Foundation of Northeast Iowa
 Crail-Johnson Foundation
 Detroit Pistons Foundation
 Disney Family Fund
 R. Howard Dobbs, Jr. Foundation
 The Drollinger Family Charitable Foundation
 East Haven Public Schools
 The Eder Family Foundation Inc.
 The Eisner Foundation
 Entertainment Industry Foundation
 Father Fred Foundation
 First Citizens Foundation
 Flint Community Foundation
 Fulton County Community Services Program

Fulton DeKalb Hospital Authority
 The Fund For Women
 Celeste and Bruce Gebhardt
 Michael and Anne B. Golden Fund
 Good Samaritan Fund
 Sally Gore
 Grable Foundation
 Stephanie Graves
 GRoW @Annenberg
 Gurley Family Fund
 Hawaii Community Foundation
 Healthy Charlotte Alliance
 Herbalife Family Foundation
 Highmark Blue Cross Blue Shield Delaware
 Russell Holliday and Hal Cottingham
 Ingevity
 The James Irvine Foundation
 Mary and Daniel James
 Elaine and Steve Kahler
 Ellen and Howard Katz
 Kent County Non-Profit Organization COVID-19
 Sarah Ketterer Family Foundation
 The Lawndale ESD Educational Foundation
 Mills Bee Lane Memorial Foundation
 Mahmoodzadegan Family Charitable Fund
 McDonough Charitable Foundation
 Reenu and Neeraj Mital
 National Board of Medical Examiners
 New Castle Presbytery Fund
 NewPage Corporation

ONE Charlotte Health Alliance
 Operation Threshold
 Ambassador John Palmer
 Chris Paul Family Foundation
 Phillips Family Fund
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 Linda M. Plunkett Charitable Fund
 PNC Charitable Trust
 Pottstown Health and Wellness Foundation
 Provident Bank Foundation
 James T. Reese
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 Richard S. Reynolds Foundation
 John M. Rivers Jr.
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 Rodel Foundation of Delaware
 Ronald McDonald House Charities Of Philadelphia
 The Rose Hills Foundation
 Rosenbluth Family Foundation
 RP Simmons Family Charitable Trust
 Chris Sacca
 Otto Schoitz Foundation
 Caryll M. and Norman F. Sprague Jr. Foundation
 SEIU Local 2015
 C. Spire Foundation
 South Carolina Physicians Care Charity
 Storm Lake Community School District
 The Philip Stephenson Foundation
 Nancy and Arn Tellem
 Thompson Public Schools



Atlanta Hawks Foundation & Georgia's Own Credit Union



Detroit Pistons Foundation

United Way of Erie County
 UnitedHealthcare
 UTC Aerospace Systems
 The Edward W. and Stella C. Van Houten Memorial Fund
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 West Liberty Community School District
 Lynn White
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 Women Helping Youth
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\$10,000 - \$19,999

Adamma Foundation
 Aileen Adams and Geoff Cowan
 Adamson Family Foundation
 The Angelson Family Foundation
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 Coastal Community Foundation's Bakker Family Fund
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 The Home Depot Foundation
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 I Could Do Great Things Foundation
 IBEW Local 18

Illumination Entertainment
 Interact District 5170- Bay Area
 Jackson EMC
 Joel Jacob
 Jamison Foundation
 Jimmie Johnson Foundation
 Jones County Community Foundation
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 Los Angeles Trial Lawyers' Charities
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 The Ryan Family Fund
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 Sony Pictures
 SPI Holdings, LLC
 The Donald B. and Dorothy L. Stabler Foundation
 Robbin Steif
 Tracy and Gene Sykes
 The Doris and Stanley Tananbaum Foundation
 Mark Tronstein
 John K. Tsai
 Turrell Fund
 United Airlines Foundation
 United World Foundation
 Volvo Cars US Operations Community Fund
 Erin and David Vorhoff
 Maya and Brian Wall
 Walmart
 Wolfe Foundation Board
 Henry & Sylvia Yaschik Foundation
 Ziffren Brittenham LLP
 Monica and Bryan Zuriff



Variety Boys and Girls Club, Los Angeles CA

LEADERSHIP



Boys and Girls Club of Cedar Valley, Waterloo IA



The Bayard Elementary at Pulaski, Wilmington DE



Potrero Middle School, El Monte CA



Appalachian OH

Leadership

Founder

Austin Beutner
Co-Chair, Vision To Learn

Board of Directors

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Partner, Mayer Brown*

Cynthia Watts
*Vice Chair, Vision To Learn
Partner, Blue Waters Research*

Dr. Thomas Lee, MD
*Director, Retina Institute,
The Vision Center,
Children's Hospital Los Angeles*

Renee McColl
Co-founder of Vision To Learn Charlotte

Dan Rabinow
*Co-Head, Creative Artists Agency
Motion Picture Literary Department*

Steve Shafran
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Centerbridge Partners*

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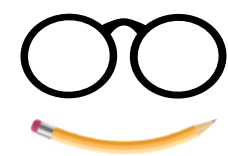
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