

Teleste

Measurements of Success



CEO's Letter	4
Teleste's Most Important Releases in 2001	6
Information for the Shareholders	7
Personnel	8
Teleste Management Group	9
Business Units	10
The Board of Directors	14
Report of the Board of Directors	15
Statement of Income	17
Balance Sheet	18
Cash Flow Statement	19
Teleste in Graphs	20
Accounting Principles of the Group	21
Notes to the Statement of Income and Balance Sheet	23
Calculation of Key Figures	30
Key Figures	31
Proposal for Distribution of Profits	32
Auditor's Report	32
Corporate Governance	33
Shares and Shareholders	33
Analyst Coverage	34
Contact Information	35



CEO's Letter



After the divestiture of Educational division in December Teleste now concentrates on broadband transmission systems and solutions. Teleste's business at the end of the year 2001 was divided into two business units. The larger of the new units, Broadband Cable Networks, develops and delivers end to end solutions to cable operators, which enables them to offer their customers new services, such as fast internet connections to domestic users. interactive services for digital television and video-on-demand services. The other new unit, Video Networks, develops and delivers transmission solutions for high quality surveillance systems globally. The core of the unit is traffic, city center and corporate digital surveillance systems. Teleste signed the largest ever contract with British Telecom in July, under which equipment worth 33 million euros will be delivered during the next three years. This gives a good basis for the successful future of the unit.

Good Profitability

Despite of the difficult market situation Teleste's growth continued and profitability was good. The success enabled investments in R&D and foreign sales office network, which are aimed to strengthen the competitive position. Group's net sales in 2001 with Educational until mid December stood at 103 million euros. Comparable net sales for the continuing business increased 17 % to 93 million euros. A special source of joy was good cash flow, which was 31 million euros. Improved profits and success in working capital management resulted that return on capital employed and on equity were almost thirty percent.

Increased market share did not compensate the decreased market and orders received and order backlog were lower than last year. The increase in personnel by 51 new employees reflects the faith for better tomorrow.

Investments as Perquisite for the Profitable Growth

Teleste's business concept is based on the know-how of the individuals and the organization, mutual trust and respect as well as innovative products derived from its own development work. It is important for Teleste to maintain an atmosphere, in which talented people are encouraged to strive for high achievements and to break their boundaries. We must understand how to secure the increased *levels in know-how and mental growth* of the organization. Teleste's know-how is not only based on up to date technical knowledge, but also on different knowhow networks that supplement each other. Teleste is striving to build group work capabilities that maximizes the synergy effect needed to build a winning team and enhances individuality within its culture. Our experience at Teleste has proven that knowledge combined with motivation is an unbelievable source of power. An important challenge for us is to further develop our group work and knowledge management capabilities. Understanding our customers' needs, the markets, and our competitors, must be part of Teleste's core competitiveness.

The new products, that were introduced to the market, and increasing investments into R&D create perquisites, which are expected to generate growth in the coming years also in countries outside Europe. During the past year new offices were established in India, Brazil and Poland. The important growth market for Video Networks is the USA, where two new offices were established. The Beijing office

for Broadband Cable Networks, which has operated already for several years, received a sister office for Video Networks in Shanghai at the beginning of 2002.

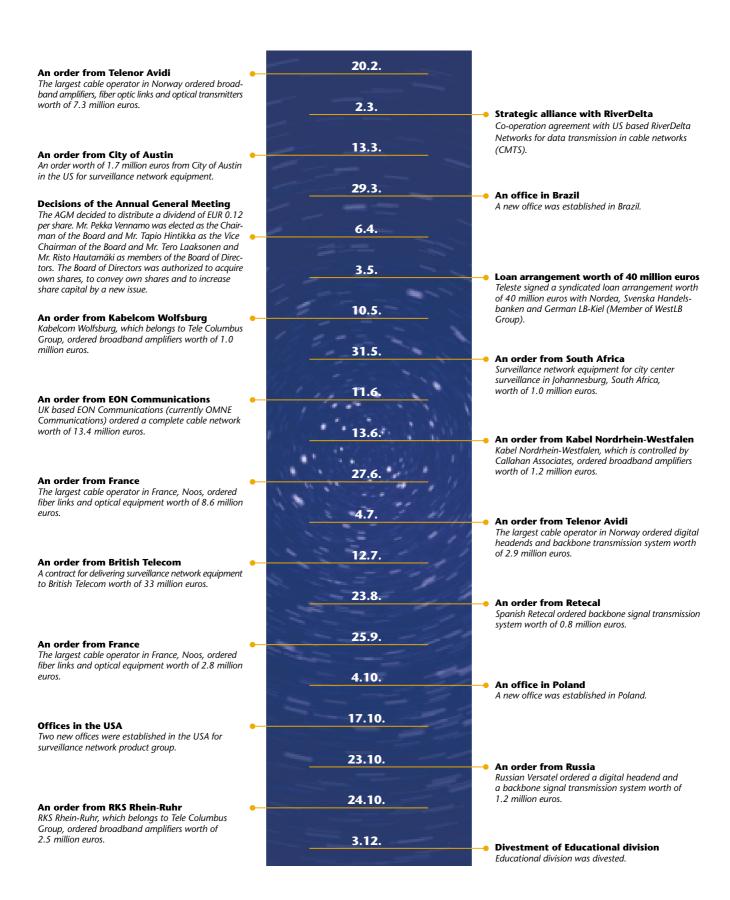
Challenges in Customer Base and in the Competitive Situation

After the fast changes in the market place and continued uncertain global economical situation, it is even bolder than earlier to comment the near future. According to Teleste's view, the domestic demand for fast internet connections and for interactive digital television will increase strongly in the coming years. It is a must for cable operators to invest into their networks in order to keep up with the competition. The investments in R&D and sales network together with the changes made in group structure have further improved our competitiveness and created possibilities for reaching our target of growing faster than the markets. To make reliable market predictions on quarterly basis is impossible as the customers project time schedules live strongly. At the beginning of the year the market situation is still in all cases difficult and the first quarter will be weaker than last year. At the moment the common understanding is that the market starts to recover during the second half of the year, which means that the full year sales and profits are estimated to be on last year's level.

The basic requirements of the good development have been the trust that our shareholders and customers have shown towards us. I thank them and my capable colleagues together with Teleste's partners for the past year. The basis of the company is in good shape, so I look optimistically to the future.

Timo Toivila President and CEO

Teleste's Most Important Releases in 2001



Information for the Shareholders

Annual General Meeting

Teleste Corporation's Annual General Meeting will be held on Monday April 8, 2002, commencing at 3 pm., at Finlandia Hall in Helsinki. Registration begins at 2.30 pm.

Shareholders wishing to attend the Annual General Meeting must be registered in the list of shareholders kept by Finnish Central Securities Depository Ltd no later than March 27, 2002.

Shareholders wishing to attend the Annual General Meeting must inform the company by 4 pm. on April 3, 2002 at the latest by writing to Teleste Corporation, Ms. Tiina Vuorinen, P.O. Box 323, 20101 Turku, Finland, or by telephone +358 2 2605 611, or by telefax +358 2 2605 812, or by email to investor.relations@teleste.com. Written notice must arrive before the deadline stated above. Any letters of authorization must be submitted at the time the shareholders concerned inform the company of their intention to attend.

Financial Information

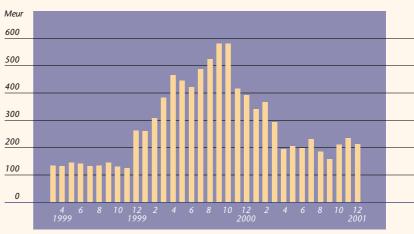
May 6, 2002 Interim report January–March July 29, 2002 Interim report January–June October 28, 2002 Interim report January-September

Financial information is available in Finnish and English. Financial reports are not printed, instead they are published on Teleste's internet pages, www.teleste.com. Stock exchange releases can be found from the same address. Paper copies of the financial publications may be ordered from: Teleste Corporation, Investor Relations, P.O. Box 323, 20101 Turku, Finland, or by telephone +358 2 2605 611, or by email to investor.relations@teleste.com.

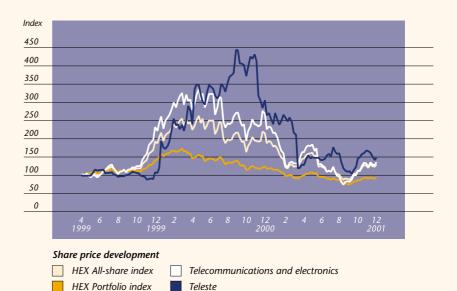
Investor Relations

The director responsible for investor relations is Mr. Antti Salminen. All inquiries about the company can be addressed to him by telephone +358 2 2605 611 or by email to investor.relations @teleste.com.





Market capitalization per month



Personnel

Teleste's success is based on the knowhow of individuals and organization. The basis of competitiveness and profitable growth is also in the future to find top talents and to build prerequisites that enable record achievements of the personnel. To reach Teleste's tough targets requires continuous improvement of the know-how level. A good organizational climate is a decisive factor in a flexible organization that beats the records. It is also important to maintain Teleste's position as a tempting employer for current and future employees.

Management of knowledge, knowhow and performance is emphasized when an inspiring and energetic atmosphere is created. The key for Teleste's success is also the organization's ability to assume new knowledge and to adapt it in a fast changing environment. More than ever team work capabilities are needed in order to reach the synergies of very different know-how areas.

Extensive training programs were continued during the year in order to improve capabilities of the personnel. The fourth class of Teleste's internal MBA-level threeyear-long "Commitment to Growth" program began its studies. Extensive training was arranged during the year about new technologies and project management training was continued.

A thorough organizational climate survey was conducted last Autumn, a repetition from year 1999. The results were once again encouragingly positive, but development areas were also found.

Regular development discussions are part of Teleste's normal evaluation routines. Most of Teleste's personnel are within bonus and reward programs. The programs are designed to support parallel activity of the different parts of the organization.

The comparable number of personnel increased by more than fifty experts. The increase took place mainly in R&D and in sales and marketing.

	2001	2000	
Research and Development	138	115	
Production and Material Management	260	259	
Sales and Marketing	109	85	
Finance and IT	32	29	
Finland	460	427	
Other countries	79	61	
Female	206	197	
Male	333	291	
Operatives	232	232	
Staff	330	330	
Total	539	488	
Average age	36.7	36.9	

The figures exclude the personnel numbers of divested Educational and Home Networks divisions.

Teleste Management Group

Timo Toivila, M.Sc.(Eng.)

President and CEO
Born 1950
Member of the Board 1995–1997
Chairman of the Board 1996–1997
CEO since 1997 (1996)–
Owns 60,000 Teleste shares
Owns options for 110,000 Teleste shares

Antti Salminen, M.Sc.(Econ.)

Senior Vice President and CFO, IR
Born 1963
Joined Teleste 1997
Owns 6,660 Teleste shares
Owns options for 30,000 Teleste shares

Johan Slotte, LL.M

Senior Vice President, Development Born 1959 Joined Teleste 1999 Owns 1,000 Teleste shares Owns options for 12,000 Teleste shares

Pekka Rissanen, M.Sc.(Eng.), MBA

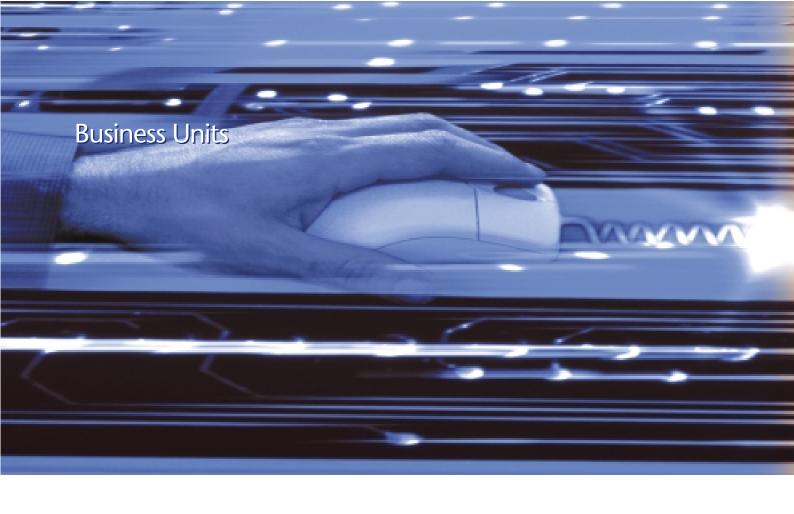
Senior Vice President
Broadband Cable Networks, Sales and Marketing
Born 1963
Joined Teleste 1998
Does not own Teleste shares
Owns options for 20,000 Teleste shares

Juha Järvenreuna, M.Sc.(Eng.)

Senior Vice President
Broadband Cable Networks, Product Operations
Born 1964
Joined Teleste 1995
Does not own Teleste shares
Owns options for 17,300 Teleste shares

Visa Vanamo, M.Sc., MBA

Senior Vice President and General Manager Video Networks Born 1956 Joined Teleste 2000 Does not own Teleste shares Owns options for 10,000 Teleste shares



Teleste is divided into two business units: Broadband Cable Networks and Video Networks. The customers of Broadband Cable Networks are cable operators and the majority of the business takes place through direct customer contacts. Video Networks delivers transmission network solutions for surveillance systems and the majority of the sales takes place through system integrators.

Broadband Cable Networks

The business concept of Broadband Cable Networks is to produce innovative, reliable and cost effective network solutions for cable operators. Teleste is one of the leading companies in Europe in this field and is aiming to be a global challenger.

The business unit offers cable operators solutions for all parts of the network. A cable operator is a company that transmits television programs, data and telephone services to consumers through its own cable network. The network can be divided into two main parts: signal processing systems and subscriber network.

Signal processing systems include receiving the content from satellites, studios, terrestrial broadcasts and servers; signal processing; modulation and packeting; digital transmission in backbone networks and conditional access interfaces. In this part of the network the signals are in a digital format and the technology used is digital technology.

In subscriber network analog transmission technology is used and the signals can be either analog or digital. The subscriber network consists of an optical part and a coaxial part. Optical transmission is designed for long distances and coaxial cable is used in the "last mile".

The main market of the business unit is Europe. Within Europe there are wide differences regarding the operations of the cable operators. In Belgium and in the Netherlands about 95 percent of the households have been connected to cable networks already for decades, whereas in Spain the first steps were taken at the end of the 90's.

New networks are built so that they enable two-way traffic. This way the business of the cable operators transforms from just one-directional television broadcasting to cover also among others, high speed internet connections, which has lately been the main driver for the invest-



ments. Old networks, which were built only for broadcasting purposes, need to be upgraded to equal new networks. The upgrading of old networks is the single largest business segment and for example renewing of the German cable networks began only last year in a larger scale.

Two-directional network enables operators to offer any interactive services to consumers. Today the interest is primarily focused on the areas of digital television, video-on-demand and interactive gaming.

Expanded Product and Service Offering as a Growth Vehicle

The most successful of the new services is high-speed internet connection for domestic users. The cable modem based service is mainly competing with traditional phone companies offering xDSL connections. Due to its technology base correctly built cable connection is clearly faster than the xDSL connections and this offers the cable operators a significant competitive advantage.

Digital television is routine for cable operators in those countries, where digital terrestrial broadcasts have been launched, such as the UK, Spain, Sweden and

Finland. However, as terrestrial broadcasts face problems as set top boxes are missing, the same service can be received through cable networks. In Finland Teleste has built all digital systems for the cable operators. Digitalizing the broadcast services frees up network capacity as instead of one analog television program, eight digital programs can be packed in the same space.

The free capacity can be used for other interactive services: either for speeding up the connections or for example for videoon-demand service offering. Teleste has already launched several products aimed for diversifying the service offering of the operators.

Teleste has started integration activities in addition to equipment deliveries. This is an answer to the market need for complete solutions instead of only equipment. The diversity and complexity of the networks has led into a situation where operators are seeking total deliveries, where a supplier is responsible not only for its own equipment but also for third party equipment and for integrating these into a functional combination.

As the networks are being digitalized,

the building of these networks is also becoming more and more complex. There is a greater need, especially amongst small and mid-sized operators, that the equipment supplier takes a broader responsibility for the functionality of the total network. This type of delivery has become more common during the past years. Teleste offers this kind of service on selected projects. Last year Teleste established a separate organization to handle these projects.

Video-on-demand services are expected to be launched in a larger scale in the coming years. Today they are available only in the UK and Austria in a limited scale. Video-on-demand services require that the cable network has a very high capacity especially in its fibre optic part. As a solution for this Teleste offers DWDM technology, by which a single fibre is able to carry several signals and therefore the capacity is multiplied.

Events of the Past Year

The past year was not an exception of the past trends in the customer base. There were several mergers and acquisitions through which the customers are trying to reach the economics of scale and to enhance their productivity. During the past year especially US based operators strengthened their position in Europe through acquisitions and today the largest cable operators in Europe are US based.

The market situation last year was difficult. The customers postponed their decision making on new investments as the global economical situation got worse. However, Teleste succeeded in increasing its market share and was one of the most successful companies in the business. Teleste won several significant contracts, such as from the largest cable operator in France, Noos, from OMNE Communications (previously known as EON Communications) in the UK, from Spanish Retecal and from Norwegian Telenor.

In a difficult market situation one of the most important areas of investments was R&D. The focus area in R&D was the further development of digital products. Also a new amplifier product family was introduced for product offering of the subscriber network.

In sales and marketing the existing sales network was strengthened and new offices were opened in India, Brazil and Poland. In these countries there already exists quite extensive cable networks, which however need upgrading. These countries will offer growth potential for Teleste in the coming years. In the old regions the focus area was in key customers functions.

Video Networks

Video Networks business unit designs and manufactures signal transmission solutions for high quality video surveillance networks globally. The core of the unit is traffic, city center and corporate surveillance systems. In these systems high quality video picture can be transmitted very long distances via fibre optic cable. In addition to video transmission the systems support the transmission of the required data and guidance signals in the same network.

The customers of the unit are system integrators, who build video surveillance networks for the end customers, such as different kind of authorities. Although the customers are completely different from those of Broadband Cable Networks, there are similarities in the basic technology of the products.

The amount of traffic is quickly increasing in many countries. This has led to traffic jams and to increase in public transportation. In many countries video surveillance networks have been built to secure the smoothness of traffic. Lately the target has been to increase the intelligence in the networks in order to transmit information and guidance also two-directionally.

Crime is a worsening problem in many countries and the effectiveness of camera surveillance as a means to decrease crime has led people to accept it as part of safe living environment. Also the events last fall most probably will speed up the building of city center surveillance all around the world.

There are several possible applications in companies for intelligent surveillance systems, such as security and process control. The digitalization of the networks has opened completely new opportunities in this market segment.

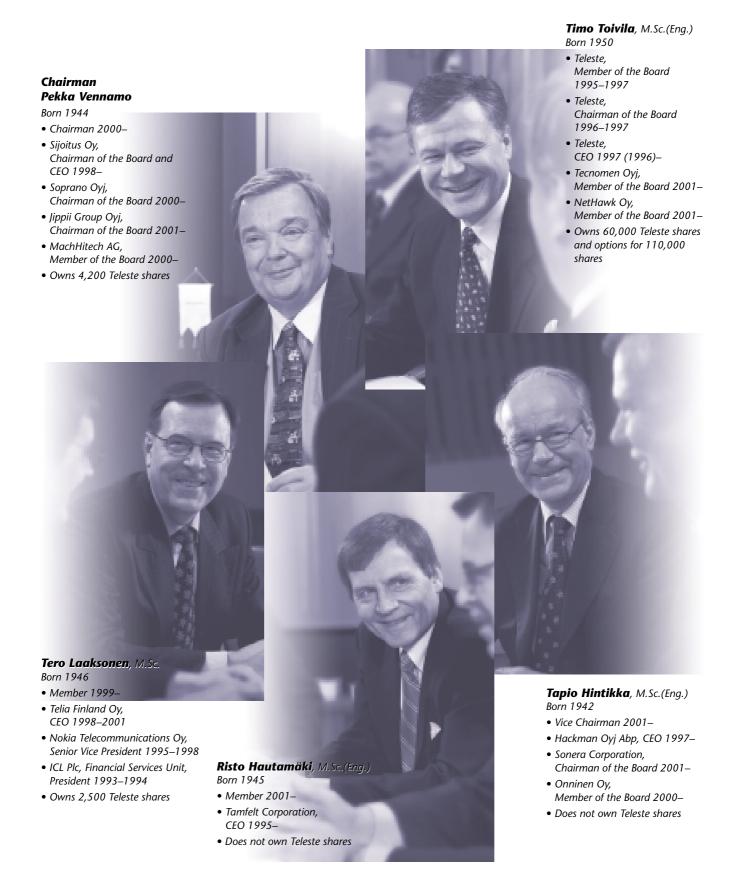
During the year the demand for these products remain good. Teleste signed the largest ever contract with British Telecom in July. Teleste will deliver equipment worth 33 million euros during the next three years. During the year several orders were received from North America, such as a traffic surveillance system for the City of Austin.

During the year new sales offices were opened on the east and west coast of the USA. In the beginning of 2002 a sales office was opened in Shanghai, China. These markets are expected to offer significant growth opportunities in the future.

Several products based on digital technology were introduced. The focus in R&D was more and more in network based solutions.



The Board of Directors



Report of the Board of Directors

Changes in Group Structure

Teleste divested the Educational division in December and holds 17 % of the shares in the new company. The sale generated a one time gain of 4.7 million euros, which is booked in extraordinary items. The division's figures are consolidated in the group figures until December 18. Teleste was divided at the year-end into two business units: Broadband Cable Networks and Video Networks.

Turnover and Profitability

The group's net sales increased 3.2 % to 102.6 million euros (99.4 million euros). Operating profit grew 13.2 % to 13.8 million euros (12.2 million euros). The group's result for the financial period was 13.5 million euros (8.6 million euros). The group's earnings per share were 0.53 euros (0.44 euros). The return on capital employed was 27.4 % (31.4 %) and the return on equity was 28.9 % (31.4 %).

Comparable figures can be reached when Home Networks and Educational divisions are eliminated from year 2000 figures and Educational also from year 2001 figures. The group's net sales for continuing business increased 17.0 % to 93.0 million euros (79.5 million euros). Broadband Cable Networks' net sales grew 12.1 % to 79.5 million euros and Video Networks' net sales increased 57.0 % to 13.5 million euros.

The group's comparable operating profit increased 10.2 % to 12.5 million euros (11.4 million euros) and the profit for the financial period 43.8 % to 12.6 million euros (8.7 million euros). The product mix focused more than normally on lower margin products such as fibre nodes and amplifiers. During the year investments continued on building the future growth prerequisites. New offices were opened in India, Brazil, the USA and Poland during the year. Specific attention was paid on managing fixed costs and efficient use of capital.

The group's orders received for continuing business decreased 5.2 % to 87.2 million euros. Broadband Cable Networks' orders received were 74.2 million euros, a decrease of 9.4 % from previous year. Video Networks' orders received increased 29.6 % to 13.0 million euros. Order backlog stood at 17.8 million euros at the vear-end.

The market situation of Broadband Cable Networks started to weaken in the spring, when customers began postponing their new investments. However, Teleste succeeded in increasing its market share in a difficult competitive environment, which helped to ease the effects of the tough market situation to Teleste's sales and profits. During the year the largest cable network delivery contract in Teleste's history was signed with UK based OMNE Communications. Also the orders from largest cable operator in France, Noos, strengthened significantly Teleste's market

The market situation for Video Networks remained good the whole year. Competitive position was strengthened especially with the Teleste's largest ever contract with UK based British Telecom.

During the last quarter the orders received for continuing business increased 11.4 % from previous quarter to 21.2 million euros, but were 19.8 % lower than during the last quarter of previous year. Net sales increased 5.6 % to 24.4 million euros from previous quarter, but decreased 9.0 % compared to the quarter year ago.

Operating profit improved 28.3 % from previous quarter to 4.2 million euros, but decreased 17.7 % from the last quarter of previous year.

R&D and Investments

R&D costs during the year for continuing business came to 8.4 million euros (8.0 million euros) and totally 9.2 million euros (8.6 million euros), which were booked as annual expenses. The main focus area in R&D was further development of digital products.

Investments for the year amounted to 3.7 million euros (3.1 million euros). The investments during the year mainly targeted information technology and equipment and measuring devices for production.

The above mentioned investments exclude the investment Teleste made into the company that acquired Educational division. Teleste owns 17 percent of that company.

Finance

The group's liquidity remained good during the year. Teleste signed in May a 40-million-euro syndicated credit facility with Nordea, Svenska Handelsbanken and LB-Kiel. The arrangement is valid for five years. Liquid funds stood at 26.9 million euros at year-end. The group's equity ratio was 44.5 % (42.7 %) and gearing -20.5 % (51.1 %). The interestbearing debt on 31.12. was 20.0 million

The group's hedging policy is to cover all material currency risks at least six months ahead.

Personnel

During the year the group employed on average 594 people (616). At the yearend the group employed 539 persons, of which 79 abroad. The number of personnel for continuing business increased by 51 persons. The increase was mainly in R&D and in sales and marketing.

Branch Offices

The parent company has branch offices in China, India, the Netherlands, Denmark, Belgium, Poland, Spain, France and Singapore.

General Meetings

The Annual General Meeting on April 6, 2001 confirmed the financial statements for 2000 and discharged the Board and the CEO from liability for the financial period. The Annual General Meeting

confirmed the Board's proposed dividend of EUR 0.12 per share.

The Annual General Meeting elected Mr. Pekka Vennamo as the Chairman of the Board and Mr. Tapio Hintikka as Vice Chairman of the Board, Mr. Tero Laaksonen and Mr. Risto Hautamäki as members of the Board.

The Annual General Meeting authorized the Board to decide on the acquisition and on the conveyance of the company's own shares as well as on the increase of the share capital by a new issue. Teleste began the acquisition of own shares according to the authorization in June. At the year-end the company possessed 400,000 own shares. The Board has not used the other authorizations.

Management and the Auditors

The Chairman of the Board was Mr. Pekka Vennamo. Board members were Mr. Tero Laaksonen and from April 6 Mr. Tapio Hintikka as Vice Chairman of the Board and Mr. Risto Hautamäki as member. Mr. Matti Suutarinen, Mr. Heikki Keränen and Mr. Asko Schrey were Board members until April 6. Mr. Johan Kronberg (Authorized Public Accountant) and SVH PricewaterhouseCoopers Oy continued as auditors. Mr. Timo Toivila acted as President and CEO for the company.

Changes in Share Capital

With the warrants of Teleste's 1997 bond loan with warrants, 285,880 shares were subscribed, thus bringing Teleste's registered share capital to 6,759,192 euros divided among 16,897,980 shares.

The trading with warrants of Teleste's 1997 bond loan with warrants began in Helsinki Exchanges on September 3, 2001.

Outlook for 2002

The demand for fast internet connections for homes and for digital television will increase strongly in the next few years. It is a must for cable operators to invest in their networks in order to keep up with the competition. Although delays in investment are still likely to happen, it is believed that the market starts to recover during the second half of 2002 or the first half of 2003. The changes made in the group structure and focusing in the core business have improved competitiveness and have created perquisites for profitable growth that is faster than the market. In order to further improve its competitive position Teleste will continue its investments in R&D and sales.

The market situation in the beginning of the year is still difficult and the first quarter is expected to remain weaker compared to last year. Full year sales and profits are expected to be on last year's level. The foreseeable flow of the investments, which could begin already this year, creates good possibilities to grow and to improve profits.

Statement of Income 1.1.-31.12.2001

			GROUP	PARE	NT COMPANY
		2001	2000	2001	2000
1000 euros	Note				
Net sales	1	102 606	99 448	85 385	73 526
Change in inventories of finished goods	•	628	3 245	447	2 879
Other operating income	2	1 349	1 145	1 714	958
Other operating income	۷	1 349	1 143	1714	730
Materials, supplies and services	3	-44 817	-46 575	-37 241	-35 150
Wages, salaries and social expenses	4	-25 569	-23 570	-19 341	-15 798
Depreciation and amortisation	5	-2 977	-3 269	-2 674	-2 319
Other operating expenses	J	-17 398	-18 216	-16 844	-14 506
Operating profit	6	13 821	12 208	11 446	9 589
operating profit	· ·	13 02.	12 200		, 30,
Financial income and expenses	7	-716	-1 268	-905	-168
Profit after financial items		13 106	10 941	10 541	9 421
Extraordinary items	8	4 744	1 377	833	-2 128
Profit before taxes		17 850	12 317	11 374	7 293
Appropriations	9	0	0	16	124
Direct taxes	10	-4 360	-3 682	-3 655	-3 602
Profit for the financial period		13 490	8 636	7 735	3 815

Teleste without sold operations

In 2000 Home Networks division and in 2001 Educational division were sold. In the pro forma statement of income below Teleste Corporation is shown without sold operations. Sold operations are eliminated from net sales and from operating profit. The effect of eliminating operating profit is taken into account in taxes.

	2001	2000	Change
Net sales	92 960	79 476	17.0 %
Operating profit	12 521	11 357	10.2 %
Profit after financial items	11 806	10 241	15.3 %
Profit before taxes	16 550	11 618	42.5 %
Profit for the financial period	12 567	8 740	43.8 %
EPS	0.47	0.44	6.6 %

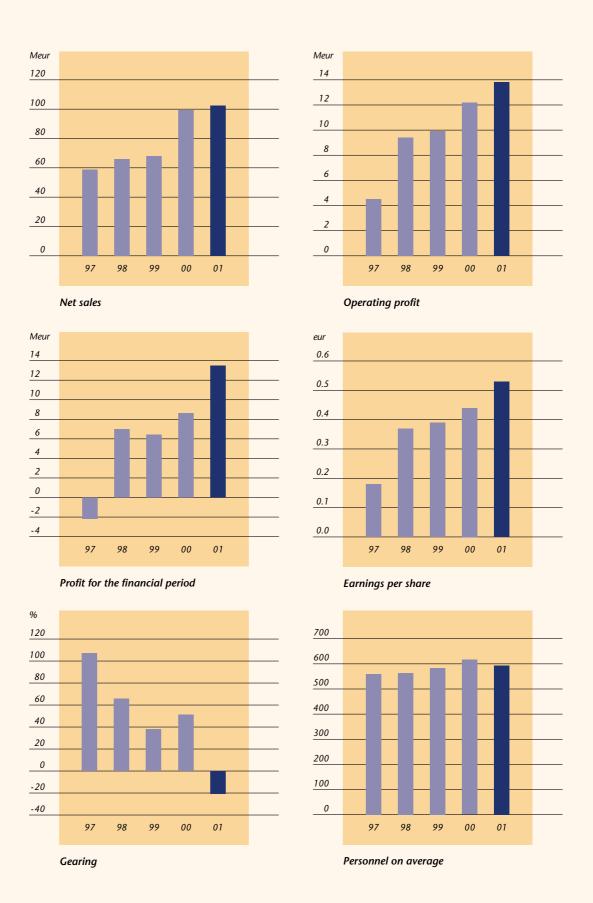
Balance Sheet 31.12.2001

			GROUP	PARENT COMPANY		
		2001	2000	2001	2000	
1000 euros	Note					
Fixed assets						
Intangible assets	11	52	52	5 321	6 074	
Goodwill	11	5 808	6 664	0	0	
Tangible assets	11	8 050	7 799	7 859	7 226	
Investments	12	5 864	58	8 651	2 825	
Long-term receivables	13	3 390	3 324	4 577	3 324	
3		23 164	17 897	26 408	19 449	
Current assets						
Inventories	14	11 583	13 450	10 600	11 488	
Current/short-term receivables	15	15 181	24 905	13 255	20 438	
Short-term investments	16	19 800	700	19 800	700	
Cash in hand and at bank	16	7 143	6 653	6 275	5 226	
		53 707	45 708	49 930	37 851	
Total assets		76 871	63 605	76 338	57 300	
Shareholders' equity						
Share capital	17	6 759	6 645	6 759	6 645	
Share Premium Fund	17	1 136	1 056	1 136	1 056	
Treasury shares	17	4 746	0	4 746	0	
Retained earnings	17	12 418	10 469	5 327	8 252	
Profit for the financial period	17	13 490	8 636	7 735	3 815	
		38 549	26 806	25 703	19 768	
				4		
Appropriations	9	0	0	1 835	1 852	
Obligatory provisions	18	1 463	1 822	1 019	1 368	
Liabilities						
Long-term liabilities	19	20 148	6 038	20 378	6 267	
Short-term liabilities	20	16 711	28 939	27 403	28 047	
		36 859	34 977	47 781	34 313	
Total liabilities and shareholders	equity	76 871	63 605	76 338	57 300	

Cash Flow Statement

		GROUP	PARENT COMPANY		
	2001	2000	2001	2000	
1000 eur					
Cash flow from operations					
Operating profit	13 821	12 208	11 446	9 589	
Adjustments to operating profit	2 618	3 539	2 324	2 762	
Change in net working capital	14 522	-11 836	22 566	-12 811	
Interest income	589	232	526	456	
Interest expenses	-1 011	-936	-1 111	-985	
Dividend income	25	-930	4	268	
Other financial items	-318	-570	-324	-514	
Taxes paid	-4 360	-3 668	-3 655	-3 602	
Extraordinary items	4 744	1 667	0	1 667	
Cash flow from operations	30 630	642	31 776	-3 170	
tash non-roll operations	30 030	0.2	31770	3	
Investments					
Other tangible assets	-3 713	-3 102	-3 634	-2 939	
Sold group companies	0	572	0	572	
Sale of other tangible assets	0	113	0	32	
Cash flow from investments	-3 713	-2 417	-3 634	-2 335	
Cash flow before financing	26 917	-1 775	28 142	-5 505	
Financing					
Long-term liabilities	14 110	-1 031	14 111	-803	
Long-term assets	-66	-3 324	-1 253	-1 472	
Short-term liabilities	-15 159	11 570	-15 138	11 547	
Paid dividends	-1 994	-1 609	-1 994	-1 609	
Group contributions, net	0	0	833	2 100	
Share issue	194	350	194	350	
Others	334	-63	0	0	
Own shares	-4 746	0	-4 746	0	
Financing total	-7 327	5 893	-7 993	10 113	
Change in liquid funds	19 590	4 118	20 149	4 607	
Change in liquid funds Liquid funds 1.1.	7 353	4 118 3 235	5 926	4 607 1 319	
Liquid funds 31.12.	7 353 26 943	3 233 7 353	26 075	5 926	
Liquid Iulius 31.12.	20 943	/ 333	20 0/3	3 920	

Teleste in Graphs



Accounting Principles of the Group

Consolidated Accounts

The consolidated Financial Statements include the accounts of the company and those companies in which it holds, directly or indirectly, over 50 % of the shares and voting rights.

The companies acquired or established during the financial period have been consolidated from the date of acquisition or formation. The companies disposed during the financial period have been consolidated up to the date of disposal.

All intercompany transactions and balances are eliminated as a part of the consolidation process. Minority interests in earnings and shareholder's equity are presented separately in the income statements and balance sheet.

Acquisitions of companies are accounted for by using purchase method. The excess of purchase consideration over the fair value of net assets acquired is carried as goodwill on consolidation and amortised over its estimated useful life, not exceeding 10 years.

Shareholdings below 20 % of the shares and voting rights are carried at cost, and only dividends are included in the consolidated income statement.

Foreign Currency Translation

Transactions in foreign currencies are recorded at the rates of exchange prevailing on the date of the transaction. At the end of the accounting period, unsettled foreign currency balances are translated into the accounting currency at the closing rate on the balance sheet date. Foreign exchange gains and losses on trade accounts receivable and payable are adjusted to revenues and operating expenses, respectively. In relation to revenues and operating expenses, these exchange gains and losses are insignificant. Other foreign exchange gains and losses are recorded as financial income and expenses.

The income statements of foreign subsidiaries are translated into euros at the average exchange rate for the accounting period, and the balance sheets are translated at the closing rate at the balance sheet date.

All the translation differences arising from consolidation of foreign shareholdings are credited or charged directly to retained earnings.

Derivative Financial Instruments

The business and the operations of the company give rise to certain exposure to currency related risks. These risks are managed to minimize their impact on the profitability and financial position of the company.

The group's hedging policy is to cover all material currency risks at least six months ahead. Regarding group's balance sheet items in foreign currency, the hedging part of the derivative instruments are valued according the currency rates at the closing date and the currency difference is booked into the statement of income. Rest of the derivative financial instruments are considered to hedge future currency flows and their currency difference is not booked into the closing.

Derivative financial instruments are not used for speculative purposes.

Fixed Assets and Other Long-term Investments

The balance sheet values fixed assets are stated as historical cost, less the accumulated depreciation and amortisation. Depreciation and amortisation is calculated on straight-line basis over the expected useful lives of the assets. Estimated useful lives for various assets are:

Intangible rights 3 years Goodwill and goodwill on consolidation 10 years Other long-term expenses 3 years Buildings 25-33 years Machinery and 3-5 years equipment

Write-downs on permanent impairment of the assets are recorded when it becomes evident that the carrying amount is not recoverable.

Long-term investments and receivables include financial assets, which are intended to be held for over one year.

Leased Assets

The company does not currently hold any significant assets under capital lease terms. If such contracts are entered in the future, these contracts are accounted for as a purchase of asset and an incurred of an interest bearing liability. Assets held under operating leases are not recognised on the balance sheet, and the lease payments are charged as incurred.

Extraordinary Items

Events that differ from normal activities and are by nature one time and relevant, are handled as extraordinary items. Extraordinary items are adjusted with their tax effect.

Taxes

Income taxes consist of current and deferred taxes. Current taxes in the income statement include tax refunds for the financial year, as well as the adjustments to tax accruals related to previous years.

Deferred tax liabilities or assets result from temporary differences in accounting profit and taxable profit, adjustments or eliminations. Deferred tax liabilities are recognised at their full amounts in the balance sheet, and deferred tax assets are recognised at estimated realisable amounts. The change in deferred tax liabilities and assets during the financial year has been booked to income taxes in the income statement. In the parent company deferred taxes are presented in the notes. The confirmed tax rate for next year at closing date is used as the tax

Social Costs of Options

Social costs have been expensed regarding those options, whose subscription period has begun. Regarding the rest of the options, the social costs are booked during the financial period, when the subscription period begins.

Own Shares

Own shares acquired by the company are presented in the fixed assets in the balance sheet. The acquisition cost of the acquired shares is recognized as undistributable equity.

Inventories

Inventories are stated at the lower of cost or net realisable value. Cost is determined using the first-in-first-out (FIFO) method. The value of inventory does not include indirect costs.

Cash

Cash and cash equivalents include cash on hand and cash at banks. Shortterm investments include other funds equivalent to cash, such as commercial papers.

Net Sales

Net sales include revenue from services and goods sold, adjusted for discounts granted, sales-related taxes and effects of the foreign exchange rate differences. Revenue is recognised when services are rendered, or when the goods are delivered to the customer.

Research and Development

All costs relating to research and development activities are expensed as incurred.

Pension Plans and Coverage of Pension Liabilities

The statutory pension liabilities of Finnish subsidiaries in the group are funded through pension insurance. Subsidiaries outside Finland have various pension schemes in accordance of local requirements and practices.

Notes to the Statement of Income and Balance Sheet

Net sales by business unit Page		GROUP		PARE	NT COMPANY
Net sales by business unit	1 NET SALES AND ORDERS RECEIVED	2001	2000	2001	2000
Procession of Content Networks 79,001 70,006 71,926 73,526 72,626 73,476 88,305 73,526 72,626 79,476 88,305 73,526 70,626 79,476 88,305 73,526 70,626 79,476 88,305 73,526 70,626 79,476 88,305 73,526 70,626 79,476 70,526 70,526 79,476 70,526 70,5					
Mathematics 13 days		79 501	70 906	71 926	73 526
Sold operations 9 646 19 972 0 0 Total 102 666 99448 85 385 73 526 Orders received 7 1 8 81 871 72 376 75 737 Wideo Networks 13 3009 10 037 13 3009 10 037 Sold operations 1 0 1574 11 908 85 385 85 774 Net sales by market area 87 162 91 908 85 385 85 774 Finland 13 741 9 005 13 329 8 448 Scandicavia 20 232 20 300 13 329 8 448 Scandicavia 20 232 20 300 13 469 17 558 Other Lurope 6 059 4 94 59 4 479 3 508 Other Lurope 6 059 4 44 51 1 69 1 327 Other Lurope 6 059 4 44 51 1 60 1 327 Other Corporations 2 1 4 4 50 4 4 51 1 327 1 327 Other Lurope 2 1 4 50 2 1 4 50 1 327 1					
Orders received Section 1 102 606 99 448 85 385 73 526 Orders received 74 153 81 871 7.2 376 75 737 Video Networks 13 1009 10 10 37 13 009 10 037 Sold operations 10 10 74 17 198 0 0 Total 97 376 109 106 85 385 85 77 Net sales by market area 1 13 741 9 005 13 329 8 448 Finland 13 741 9 005 13 329 8 448 Scandinavia 20 232 20 580 118 469 17 555 Other EU 52 962 57 965 42 629 36 983 Other EU 52 962 57 965 42 629 36 983 Other EU 52 962 57 965 42 629 36 983 Other EU 52 962 47 98 61 53 418 Other EU 52 962 47 98 61 53 418 Other EU 52 97 48 418 118 118 <					
Orders received 7 4 153 81 871 72 376 75 737 Video Networks 13 009 10 037 13 009 10 037 Video Networks 87 162 91 908 85 385 85 774 Sold operations 10 574 11 798 0 0 70 Total 97 736 109 106 85 385 85 774 Net sales by market area 87 11 741 9 005 13 329 84 48 Scandinavia 20 232 20 580 18 469 17 555 50 565 42 629 15 965 14 629 15 955 60 17 555 60 659 14 78 61 143 3 120 15 15 3 12 00 15 14 14 15 14 14 15 14 14 15 15 3 12 00 15 14 14 15 15 3 15 12 12 15 15 3	·				
Broadband Cabbe Networks 74 153 81 871 72 376 75 737 Video Networks 87 162 91 908 85 385 85 774 Cold perations 10 574 11 908 85 385 85 774 Total 97 736 109 106 85 385 85 774 Net sales by market area 81 3741 9 0005 18 469 17 556 Clink Live 20 232 20 580 18 469 17 556 Clith Live 20 292 20 960 18 469 17 556 Other Live 60 59 4 478 6 143 3 120 Other Live 60 59 4 478 6 143 3 120 Other Live 60 59 4 478 6 143 3 120 Other Live 1 53 3 136 4 148 1 63 4 148 Assa 3 386 4 14 18 1 63 4 148 Other Live 3 129 4 48 1 63 4 188 Other Live 3 129 4 20 6 8 5 38 7 326	iotai	102 000	77 440	63 363	73 320
Materials Mate					
Solid operations					
Sold operations 10 574 17 198 0 0 Total 97 736 109 106 85 385 85 774 Net sales by market area Finand 13 741 9 005 13 329 8 448 Finand 13 741 9 005 13 829 8 448 Common Scandinavia 20 232 20 580 18 469 17 555 20 17 555 20 18 69 36 983 31 80 17 555 20 18 69 36 983 31 80 32 80 32 80 32 80 32 80 32 80 32 80 32 80 32 80 32 80 32 80 32 80 32 80 <	video inetworks				
Net sales by market area Finland 13 741 9 005 13 329 8 448 Scandinavia 20 232 20 880 18 469 17 556 Other EU 52 962 57 965 42 629 36 983 Other EUrope 6 659 4 478 6143 31 26 North America 4 143 1645 2 772 1 645 Asia 3 286 4 418 1 633 4 418 Others 1 533 1357 410 1 535 Total 102 666 99 448 85 385 73 526 2. OTHER OPERATING INCOME 7 0 1 7 0 1 7 REQUISION STATES 1 290 658 1 118 518 518 59 420 0	Sold operations				
Finland 13 741 9 005 13 329 8 448 Scandinavia 2022 20 880 18 469 17 555 Other EU 52 962 57 965 42 629 36 983 Other Europe 66 59 4 478 6 143 3 1 20 North America 4 143 1 645 2 772 1 645 Asia 4 143 1 645 2 772 1 645 Asia 4 143 1 645 2 772 1 645 Asia 4 143 1 645 2 772 1 645 Asia 1 60 1 33 1 357 410 1 357 Total 1 02 666 99 448 85 385 73 326 2. OTHER OPERATING INCOME Profit on fixed assets sale 0 1 7 0 1 7 8 7 80 4 70 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <	Total	97 736	109 106	85 385	85 774
Finland 13 741 9 005 13 329 8 448 Scandinavia 2022 20 880 18 469 17 555 Other EU 52 962 57 965 42 629 36 983 Other Europe 66 59 4 478 6 143 3 1 20 North America 4 143 1 645 2 772 1 645 Asia 4 143 1 645 2 772 1 645 Asia 4 143 1 645 2 772 1 645 Asia 4 143 1 645 2 772 1 645 Asia 1 60 1 33 1 357 410 1 357 Total 1 02 666 99 448 85 385 73 326 2. OTHER OPERATING INCOME Profit on fixed assets sale 0 1 7 0 1 7 8 7 80 4 70 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <	Not sales by market area				
Other EU 52 962 57 965 4 26 29 36 983 Other Europe 6 659 4 478 6 143 3 120 North America 4 143 1 645 2 772 1 645 Asia 3 286 4 418 1 633 4 180 Others 1 583 1 357 410 1357 Total 102 606 99 448 85 385 73 526 2. OTHER OPERATING INCOME Profit on fixed assets sale 0 1 7 0 1 7 RED subvention and others 1 290 658 1 118 518 SPP repayment 59 470 0 0 0 596 422 SPP repayment 59 470 0 0 596 422 10 0 0 596 422 10 0 596 422 10 0 596 422 10 0 596 425 12 12 12 12 12 12 12		13 741	9 005	13 329	8 448
Other Europe 6 659 4.478 6 133 3 120 North America 4 143 1 645 2.772 1 645 Asia 3 286 4 418 1 633 4 418 Others 1 583 1 357 410 1 357 Total 102 606 99 448 85 385 73 526 2. OTHER OPERATING INCOME 3 120 658 1 118 518 <td>Scandinavia</td> <td>20 232</td> <td>20 580</td> <td>18 469</td> <td>17 555</td>	Scandinavia	20 232	20 580	18 469	17 555
North America					
Asia 3 286 4 418 1 633 4 410 1 357 Total 1 583 1 357 410 1 357 Total 102 606 99 448 85 385 75 526 2. OTHER OPERATING INCOME Profit on fixed assets sale 0 17 0 17 R&D subvention and others 1 290 658 1 118 518 SPP repayment 59 470 0 0 Croup charges 0 0 0 56 423 Total 1 349 1 145 1714 958 3. MATERIALS AND SERVICES 38 780 45 977 34 918 37 228 Change in inventories 1 128 3 089 1 336 3 627 Change in inventories 4 909 3 687 987 1 540 Purchases 3 988 42 888 36 24 3 601 Purchase services 4 909 3 687 987 1 540 Purchases 2 866 18 976 <td>·</td> <td></td> <td></td> <td></td> <td></td>	·				
1583 1357 102 606 99 448 85 385 73 526					
Profit on fixed assets sale 0					
Profit on fixed assets sale 0 17 0 17 R&D subvention and others 1 290 658 1 118 518 SPP repayment 59 470 0 0 Group charges 0 0 596 423 Total 1 349 1 145 1714 958 3. MATERIALS AND SERVICES Purchases 38 780 45 977 34 918 37 228 Change in inventories 1 128 -3 089 1 336 -3 627 Change in inventories 1 128 -3 089 1 336 -3 627 Purchased services 4 909 3 687 987 1 549 Total 44 817 46 575 37 241 35 150 4. PERSONNEL EXPENSES Wages and salaries 20 866 18 976 1 5 519 1 2 470 Pension cots 3 063 2 494 2 574 1 880 Other personnel cots 1 640 2 100 1 248 1 448 T	Total	102 606	99 448	85 385	73 526
Profit on fixed assets sale 0 17 0 17 R&D subvention and others 1 290 658 1 118 518 SPP repayment 59 470 0 0 Group charges 0 0 596 423 Total 1 349 1 145 1714 958 3. MATERIALS AND SERVICES Purchases 38 780 45 977 34 918 37 228 Change in inventories 1 128 -3 089 1 336 -3 627 Change in inventories 1 128 -3 089 1 336 -3 627 Purchased services 4 909 3 687 987 1 549 Total 44 817 46 575 37 241 35 150 4. PERSONNEL EXPENSES Wages and salaries 20 866 18 976 1 5 519 1 2 470 Pension cots 3 063 2 494 2 574 1 880 Other personnel cots 1 640 2 100 1 248 1 448 T	2 OTHER ODERATING INCOME				
RED subvention and others	2. OTHER OPERATING INCOME				
SPP repayment Group charges 59 do 0 do 0 do 596 data Total 1 349 lass 1 145 lass 1 714 lass 958 data AMATERIALS AND SERVICES Purchases 38 780 data significant data significan	Profit on fixed assets sale	0	17	0	17
Group charges 0 0 596 423 Total 1 349 1 145 1714 958 3. MATERIALS AND SERVICES Purchases 38 780 45 977 34 918 37 228 Change in inventories 1 128 -3 089 1 336 -3 627 Purchased services 4 909 3 687 987 1 549 Purchased services 4 4 817 46 575 37 241 35 150 4. PERSONNEL EXPENSES Wages and salaries 20 866 18 976 15 519 12 470 Pension costs 3 063 2 494 2 574 1 880 Other personnel costs 1 640 2 100 1 248 1 448 Total 25 569 23 570 19 341 15 798 Remuneration to Board members and Managing Directors 760 678 348 274 Year-end personnel 539 562 496 449 Average personnel 594 616 487 400					
Total 1 349 1 145 1 714 958 3. MATERIALS AND SERVICES Purchases 38 780 45 977 34 918 37 228 Change in inventories 1128 -3 089 1 336 -3 627 Burchased services 4 909 3 687 987 1 549 Total 44 817 46 575 37 241 35 150 4. PERSONNEL EXPENSES Wages and salaries 20 866 18 976 15 519 12 470 Pension costs 3 063 2 494 2 574 1 880 Other personnel costs 1 640 2 100 1 248 1 448 Total 25 569 23 570 19 341 15 798 Remuneration to Board members and Managing Directors 760 678 348 274 Year-end personnel 539 562 496 449 Average personnel 594 616 487 400 Personnel by function at the year-end					
Purchases 38 780 45 977 34 918 37 228 Change in inventories 1128 3.089 1.336 3.627 Purchased services 4.909 3.687 987 1.549 Purchased services 4.409 3.687 987 1.549 Total 44 817 46 575 37 241 35 150 Charges and salaries 20 866 18 976 15 519 12 470 Pension costs 3.063 2.494 2.574 1.880 Cher personnel costs 1.640 2.100 1.248 1.448 Total 25 569 23 570 19 341 15 798 Remuneration to Board members and Managing Directors 760 678 348 274 Personnel description of the personnel 5.39 5.62 4.96 4.49 Average personnel 5.94 6.16 4.87 4.00 Personnel by function at the year-end 5.94 6.16 4.87 4.00 Personnel by function at the year-end 2.60 2.59 2.60 2.28 Sales and Marketing 1.09 8.5 7.4 8.6 Finance and IT 3.2 2.9 2.8 2.5 Total 5.39 488 4.96 4.49 Sold operations 0 74 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	, e				
Purchases 38 780 45 977 34 918 37 228 Change in inventories 1 128 -3 089 1 336 -3 627 39 908 42 888 36 254 33 601 Purchased services 4 909 3 687 987 1 549 Total 44 817 46 575 37 241 35 150 4. PERSONNEL EXPENSES Wages and salaries 20 866 18 976 15 519 12 470 Pension costs 3 063 2 494 2 574 1 880 Other personnel costs 1 640 2 100 1 248 1 448 Total 25 569 23 570 19 341 15 798 Remuneration to Board members and Managing Directors 760 678 348 274 Year-end personnel 539 562 496 449 Average personnel 594 616 487 400 Personnel by function at the year-end Research and Development 1 38 115 1 34 110 <					,,,,
Change in inventories 1 128 3908 3908 42 888 36 254 33 601 35908 42 888 36 254 33 601 549 3601 549 3687 70tal 39 908 42 888 36 254 33 601 549 987 1 549 987 1 549 70tal Total 4 4909 3 687 46 575 37 241 35 150 4. PERSONNEL EXPENSES Wages and salaries 20 866 18 976 15 519 12 470 2574 1 880 2574 1 880 2574 1 880 2574 1 880 25 600 2100 1 248 1 448 1 448 25 600 2100 1 248 1 448 25 600 2100 1 248 1 448 25 600 2100 1 248 1 448 25 600 2100 2100 2100 2100 2100 2100 2100	3. MATERIALS AND SERVICES				
Change in inventories 1 128 3908 3908 42 888 36 254 33 601 35908 42 888 36 254 33 601 549 3601 549 3687 70tal 39 908 42 888 36 254 33 601 549 987 1 549 987 1 549 70tal Total 4 4909 3 687 46 575 37 241 35 150 4. PERSONNEL EXPENSES Wages and salaries 20 866 18 976 15 519 12 470 2574 1 880 2574 1 880 2574 1 880 2574 1 880 25 600 2100 1 248 1 448 1 448 25 600 2100 1 248 1 448 25 600 2100 1 248 1 448 25 600 2100 1 248 1 448 25 600 2100 2100 2100 2100 2100 2100 2100	Purchases	38 780	45 977	34 918	37 228
Purchased services 39 908 42 888 4909 3 687 987 1 549 Total 4 909 3 687 44 817 987 1 549 4. PERSONNEL EXPENSES Wages and salaries 20 866 18 976 15 519 12 470 Pension costs 3 063 2 494 2 574 1 880 Other personnel costs 1 640 2 100 1 248 1 448 Total 25 569 23 570 19 341 15 798 Remuneration to Board members and Managing Directors 760 678 348 274 Year-end personnel 539 562 496 449 400 Average personnel 594 616 487 400 Personnel by function at the year-end 138 115 134 110 Research and Development 138 115 134 110 Production and Material Management 260 259 260 228 Sales and Marketing 109 85 74 86 Finance and IT 32 29 28 25 Total 539 488 496 449 Sold operations 0 74 0 0					
Total 44 817 46 575 37 241 35 150 4. PERSONNEL EXPENSES Wages and salaries 20 866 18 976 15 519 12 470 Pension costs 3 063 2 494 2 574 1 880 Other personnel costs 1 640 2 100 1 248 1 448 Total 25 569 23 570 19 341 15 798 Remuneration to Board members and Managing Directors 760 678 348 274 Year-end personnel 539 562 496 449 Average personnel 594 616 487 400 Personnel by function at the year-end 138 115 134 110 Research and Development 138 115 134 110 Production and Material Management 260 259 260 228 Sales and Marketing 109 85 74 86 Finance and IT 32 29 28 25 Total 339 488 496 </td <td></td> <td>39 908</td> <td>42 888</td> <td>36 254</td> <td>33 601</td>		39 908	42 888	36 254	33 601
4. PERSONNEL EXPENSES Wages and salaries 20 866 18 976 15 519 12 470 Pension costs 3 063 2 494 2 574 1 880 Other personnel costs 1 640 2 100 1 248 1 448 Total 25 569 23 570 19 341 15 798 Remuneration to Board members and Managing Directors 760 678 348 274 Year-end personnel 539 562 496 449 Average personnel 594 616 487 400 Personnel by function at the year-end 8 115 134 110 Research and Development 1 138 115 134 110 Production and Material Management 260 259 260 228 Sales and Marketing 109 85 74 86 Finance and IT 32 29 28 25 Total 539 488 496 449 Sold operations 0 74 0 0					
Wages and salaries 20 866 18 976 15 519 12 470 Pension costs 3 063 2 494 2 574 1 880 Other personnel costs 1 640 2 100 1 248 1 448 Total 25 569 23 570 19 341 15 798 Remuneration to Board members and Managing Directors 760 678 348 274 Year-end personnel 539 562 496 449 Average personnel 594 616 487 400 Personnel by function at the year-end 138 115 134 110 Research and Development 138 115 134 110 Production and Material Management 260 259 260 228 Sales and Marketing 109 85 74 86 Finance and IT 32 29 28 25 Total 539 488 496 449 Sold operations 0 74 0 0	Total	44 817	46 575	37 241	35 150
Pension costs 3 063 2 494 2 574 1 880 Other personnel costs 1 640 2 100 1 248 1 448 Total 25 569 23 570 19 341 15 798 Remuneration to Board members and Managing Directors 760 678 348 274 Year-end personnel 539 562 496 449 Average personnel 594 616 487 400 Personnel by function at the year-end 138 115 134 110 Research and Development 138 115 134 110 Production and Material Management 260 259 260 228 Sales and Marketing 109 85 74 86 Finance and IT 32 29 28 25 Total 539 488 496 449 Sold operations 0 74 0 0	4. PERSONNEL EXPENSES				
Pension costs 3 063 2 494 2 574 1 880 Other personnel costs 1 640 2 100 1 248 1 448 Total 25 569 23 570 19 341 15 798 Remuneration to Board members and Managing Directors 760 678 348 274 Year-end personnel 539 562 496 449 Average personnel 594 616 487 400 Personnel by function at the year-end 138 115 134 110 Research and Development 138 115 134 110 Production and Material Management 260 259 260 228 Sales and Marketing 109 85 74 86 Finance and IT 32 29 28 25 Total 539 488 496 449 Sold operations 0 74 0 0					
Other personnel costs 1 640 2 100 1 248 1 448 Total 25 569 23 570 19 341 15 798 Remuneration to Board members and Managing Directors 760 678 348 274 Year-end personnel 539 562 496 449 Average personnel 594 616 487 400 Personnel by function at the year-end 138 115 134 110 Research and Development 138 115 134 110 Production and Material Management 260 259 260 228 Sales and Marketing 109 85 74 86 Finance and IT 32 29 28 25 Total 539 488 496 449 Sold operations 0 74 0 0	•				
Total 25 569 23 570 19 341 15 798 Remuneration to Board members and Managing Directors 760 678 348 274 Year-end personnel 539 562 496 449 Average personnel 594 616 487 400 Personnel by function at the year-end Research and Development 138 115 134 110 Production and Material Management 260 259 260 228 Sales and Marketing 109 85 74 86 Finance and IT 32 29 28 25 Total 539 488 496 449 Sold operations 0 74 0 0					
Year-end personnel 539 562 496 449 Average personnel 594 616 487 400 Personnel by function at the year-end Research and Development 138 115 134 110 Production and Material Management 260 259 260 228 Sales and Marketing 109 85 74 86 Finance and IT 32 29 28 25 Total 539 488 496 449 Sold operations 0 74 0 0	•				
Year-end personnel 539 562 496 449 Average personnel 594 616 487 400 Personnel by function at the year-end Research and Development 138 115 134 110 Production and Material Management 260 259 260 228 Sales and Marketing 109 85 74 86 Finance and IT 32 29 28 25 Total 539 488 496 449 Sold operations 0 74 0 0					
Average personnel 594 616 487 400 Personnel by function at the year-end Research and Development 138 115 134 110 Production and Material Management 260 259 260 228 Sales and Marketing 109 85 74 86 Finance and IT 32 29 28 25 Total 539 488 496 449 Sold operations 0 74 0 0	Remuneration to Board members and Managing Directors	760	678	348	274
Average personnel 594 616 487 400 Personnel by function at the year-end Research and Development 138 115 134 110 Production and Material Management 260 259 260 228 Sales and Marketing 109 85 74 86 Finance and IT 32 29 28 25 Total 539 488 496 449 Sold operations 0 74 0 0	Year-end personnel	539	562	496	449
Research and Development 138 115 134 110 Production and Material Management 260 259 260 228 Sales and Marketing 109 85 74 86 Finance and IT 32 29 28 25 Total 539 488 496 449 Sold operations 0 74 0 0		594	616	487	400
Research and Development 138 115 134 110 Production and Material Management 260 259 260 228 Sales and Marketing 109 85 74 86 Finance and IT 32 29 28 25 Total 539 488 496 449 Sold operations 0 74 0 0	Dougonmal by function at the year and				
Production and Material Management 260 259 260 228 Sales and Marketing 109 85 74 86 Finance and IT 32 29 28 25 Total 539 488 496 449 Sold operations 0 74 0 0	·	138	115	13/	110
Sales and Marketing 109 85 74 86 Finance and IT 32 29 28 25 Total 539 488 496 449 Sold operations 0 74 0 0	•				
Total 539 488 496 449 Sold operations 0 74 0 0	•	109	85	74	86
Sold operations 0 74 0 0					
	Total	539	488	496	449
	Sold operations	0	74	0	0
		539		496	449

		GROUP	PARENT COMPAN		
5. DEPRECIATION ACCORDING TO PLAN	2001	2000	2001	2000	
3. DEFRECIATION ACCORDING TO FEAR					
Other capitalized expenditure	431	317	429	307	
Buildings Machinery and equipment	272 1 418	256 1 840	268 1 224	253 1 006	
Goodwill on consolidation	856	856	753	753	
Total	2 977	3 269	2 674	2 319	
Change in accumulated depreciation difference					
Buildings			111	124	
Other capitalized expenditure Total			-95 16	0 124	
Total				12-7	
6. OPERATING PROFIT					
Continuing operations	12 521	11 357	11 446	9 589	
Sold operations	1 300	851	0	0	
Total	13 821	12 208	11 446	9 589	
7. FINANCIAL INCOME AND EXPENSES					
Interest income	589	232	503	195	
Interest income from Group companies	0	0	23	261	
Interest expenses	-1 011	-936	-1 004	-920	
Interest expenses to Group companies Currency differences	0 134	0 -212	-107 131	-65 -245	
Write-down of investments	0	0	0	-243 607	
Other financial income and expenses	-452	-358	-455	-269	
Dividend income from Group companies	0	0	0	262	
Dividend income Total	- 716	-1 268	- 905	- 168	
8. EXTRAORDINARY ITEMS					
Income					
Group contribution Divestment of Home Networks division	0	0 1 377	833	2 100 1 727	
Divestment of Educational division	4 744	0	0	0	
Total	4 744	1 377	833	3 827	
Expenses					
Divestment of Home Networks division	0	0	0	-5 955	
9. APPROPRIATIONS AND DEFERRED TAX ASSETS AND LIABILITIES IN THE PARENT COMPANY					
Accumulated depreciation in excess of plan			1 835	1 852	
Parent company has not booked deferred tax assets and liabilities					
Deferred tax liability from appropriations			532	537	
Deferred tax assets from timing differences			295	329	
10. INCOME TAXES					
Change in deferred taxes	166	-446	0	0	
Direct taxes	4 194	4 128	3 655	3 602	
Total	4 360	3 682	3 655	3 602	

11. TANGIBLE AND INTANGIBLE ASSETS

Group		Intangible as	ssets			Tangible	assets	
	Intangible rights	Goodwill	Total	Land	Buildings	Machinery and	Other capitalized	Total
Acquisition cost 1.1.	52	14 585	14 637	108	4 936	equipment 8 604	expenditure 1 147	14 795
Translation difference	0	0	0	0	0	0	0	0
Increases	0	0	0	0	55	1 756	837	2 648
Decreases	0	0	0	0	-113	-177	-14	-304
Transfer between items	0	0	0	0	0	0	0	0
Acquisition cost 31.12.2001	52	14 585	14 637	108	4 878	10 183	1 970	17 139
Accumulated depreciation 1.1.	0	7 921	7 921	0	806	5 641	549	6 996
Translation difference	0	0	0	0	0	0	0	0
Accumulated depreciation of decreases and tran		0	0	0	0	-28	0	-28
Depreciation Accumulated depreciation 31.12.2001	0 0	856 8 777	856 8 777	0 0	272 1 078	1 418 7 031	431 980	2 121 9 089
Book value 31.12.2001	52	5 808	5 860	108	3 800	3 152	990	8 050
Book value 31.12.2001	J2	3 000	3 000	100	3 000	3 132	<i>,,,</i>	0 030
Book value of machinery and equipment 31.12. Book value of machinery and equipment 31.12.						3 152 2 963		
Parent company	7.500		7.500	400				40.005
Acquisition cost 1.1.	7 580	0	7 580	108	4 489	4 615	883	10 095
Translation difference	0	0	0	0	0	1.607	0	0
Increases Decreases	0	0	0	0	56 0	1 697 0	801 0	2 554 0
Transfer between items	0	0	0	0	0	0	0	0
Acquisition cost 31.12.2001	7 580	Ŏ	7 580	108	4 545	6 312	1 684	12 649
Accumulated depreciation 1.1.	1 506	0	1 506	0	477	1 971	421	2 869
Translation difference	0	0	0	0	0	0	0	0
Accumulated depreciation of decreases and tran	nsfers 0	0	0	0	0	0	0	0
Depreciation	753	0	753	0	268	1 224	429	1 921
Accumulated depreciation 31.12.2001	2 259	0	2 259	0	745	3 195	850	4 790
Book value 31.12.2001	5 321	0	5 321	108	3 800	3 117	834	7 859
Book value of machinery and equipment 31.12. Book value of machinery and equipment 31.12.						3 111 2 644		
12. INVESTMENTS	Shares associated companies	Shares others	Treasury shares	Receivables others	Total			
Group	0	45	^	12	50			
Acquisition cost 1.1. Translation difference	0	45	0	13	58			
Increases	0	0 1 080	0 4 746	0	0 5 826			
Decreases	0	-7	0	0	-7			
Transfer between items	0	0	0	-13	-13			
Acquisition cost 31.12.2001	0	1 118	4 746	0	5 864			
Accumulated depreciation 1.1.	0	0	0	0	0			
Translation difference	0	0	0	0	0			
Accumulated depreciation of decreases and tran		0	0	0	0			
Depreciation Accumulated depreciation 31.12.2001	0 0	0 0	0	0 0	0			
•								
Book value 31.12. 2001	0	1 118	4 746	0	5 864			
Parent company	Shares group companies	Shares others	Own shares	Receivables others	Total			
Accumulated depreciation 1.1.	3 472	38	0	0	3 510			
Translation difference	0	0	0	0	0			
Increases	0	1 080	4 746	0	5 826			
Decreases	0	0	0	0	0			
Transfer between items	0	0	0	0	0			
Acquisition cost 31.12.2001	3 472	1 118	4 746	0	9 336			

Book value 31.12.2001	2 787	1 118	4 746	0	8 651
Accumulated depreciation 31.12.2001	685	0	0	0	685
Depreciation	0	0	0	0	0
Accumulated depreciation of decreases and transfers	0	0	0	0	0
Translation difference	0	0	0	0	0
Accumulated depreciation 1.1.2001	685	0	0	0	685

	GROUP PARENT COMPA			
	2001	2000	2001	2000
13. INVESTMENTS				
Long term receivables from Group companies	0	0	1 236	0 3 324
Long term receivables from others Total	3 390 3 390	3 324 3 324	3 341 4 577	3 324
14. INVENTORIES				
Raw materials and consumables	4 445	6 325	4 445	5 783
Work in progress	3 691	4 433	3 373	4 012
Finished goods	3 447	2 692	2 782	1 693
Total	11 583	13 450	10 600	11 488
15. CURRENT ASSETS				
13. CORRENT ASSETS				
Accounts receivables	13 414	22 333	10 046	14 530
Accounts receivables from Group companies	0	0	939	4 010
Loan receivables from Group companies	0	0	1 519	341
Other receivables	495	626	116	140
Deferred tax assets, note 23 Accrued income	193 1 079	359 1 587	0 635	0 1 41 <i>7</i>
Total	15 181	24 905	13 255	20 438
16. LIQUID FUNDS				
Short-term investments	19 800	700	19 800	700
Cash and cash equivalents	7 143	6 653	6 275	5 226
17. CHANGES IN SHAREHOLDERS' EQUIT	Y			
Share capital 1.1.	6 645	6 439	6 645	6 439
Share issues	114	206	114	206
Transfer to share premium fund	0	0	0	0
Share capital 31.12.	6 759	6 645	6 759	6 645
Share premium fund 1.1.	1 056	912	1 056	912
Share issues	80	144	80	144
Transfer from share capital	0	0	0	0
Share premium fund 31.12.	1 136	1 056	1 136	1 056
Treasury shares 1.1.	0	0	0	0
Increase	4 746	0	4 746	0
Treasury shares 31.12.	4 746	0	4 746	0
Retained earnings 1.1.	19 105	12 110	12 067	9 861
Translation difference	53	-32	0	0
Dividends	-1 994	-1 609	-1 994	-1 609
Transfer to treasury shares	-4 746	0	-4 746	0
Retained earnings 31.12.	12 418	10 469 8 636	5 327	8 252
Profit for the financial period Accumulated profit 31.12.	13 490 25 908	8 636 19 105	7 735 13 062	3 815 12 067
Total	38 549	26 806	25 703	19 768
Distributable funds	25 000	10 105	12 0/1	12.047
Distributable funds	25 908	19 105	13 061	12 067

Parent company's share capital consists of one serie and is divided into 16,897,980 shares at 1 vote each.

		GROUP	PARENT COMPANY		
	2001	2000	2001	2000	
18. OBLIGATORY PROVISIONS					
16. OBLIGATORT PROVISIONS					
Provision for guarantees	937	1 025	725	839	
Provision for pension commitments	178	321	178	321	
Provision for restructuring	232	268	0	0	
Others Total	116 1 463	208 1 822	116 1 019	208 1 368	
19. LONG-TERM LIABILITIES					
Parad Issue	1.40	152	1 40	150	
Bond loans Bond loans from Group companies	148 0	152 0	148 230	152 227	
Bank loans	20 000	5 886	20 000	5 888	
Total	20 148	6 038	20 378	6 267	
Liabilities due after 5 years	0	1 177	0	1 177	
20. CURRENT LIABILITIES					
Paul, Iaana	0	15 159	0	15 138	
Bank loans Advance payments received	942	888	881	829	
Accounts payables	4 809	5 045	4 356	3 851	
Accounts payables from Group companies	0	0	1 060	723	
Other current liabilities	4 048	1 398	639	710	
Other current liabilities from Group companies	0	0	13 908	1 732	
Accrued liabilities Total	6 912 16 711	6 450 28 939	6 559 27 403	5 064 28 047	
Iotai	10 / 11	20 737	27 403	20 047	
21. CONTINGENT LIABILITIES AND PLEDO	GED ASS	ETS			
Debts covered by mortages					
Bank loans	0	21 045	0	21 045	
Debts covered by company mortages					
Bank loans	20 000	0	20 000	0	
Leasing liabilities	200	20.6	1.00	105	
For next year For later years	298 388	296 321	163 175	105 210	
Torrace years	686	617	338	315	
Rental liabilities	814	772	483	362	
Rental nabilities	014	772	703	302	
Other liabilities					
Mortages	2 985	13 638	2 985	13 638	
Company mortages	40 000	0	40 000	0	
For Group companies Guarantees			0	841	
Other liabilities on own behalf Bank guarantees	1 152	537	1 152	537	
Other liabilities on others behalf Guarantees	41	0	41	0	
22. CURRENCY DERIVATIVES					
Value of underlying forward contracts	24 619	22 515	24 619	22 515	
Market value of forward contracts	359	-803	359	-803	

Forward contracts are used only for hedging currency exchange risks.

		GROUP
	2001	2000
23. DEFERRED TAXES		
Deferred tax liability from appropriations	532	541
Deferred tax assets from consolidation	-171	-156
Deferred tax assets from timing difference	-554	-744
Total	-193	-359

24. COMPANIES OWNED BY THE GROUP AND PARENT COMPANY

	Group's share %	Parent company's share
Teleste Norge A/S, Oslo, Norway	100	100
Teleste Försäljning AB, Malmö, Sweden	100	100
Teleste UK Ltd, Cambridge, UK	100	100
Teleste Kaurakatu Oy, Turku, Finland	100	100
Teleste GmbH, Hannover, Germany	100	100
Suomen Yhteisantennit Oy, Turku, Finland	100	100
Kaavisio Oy, Turku, Finland	100	100
Kaavisio Norge A/S, Oslo, Norway	100	0
Teleste LLC, Texas, USA	100	100
Kaavisio France S.A., Paris, France	100	0

25. OWN SHARES

	of shares	Nominal value	% of share capital	% of votes
Parent company owns own shares 31.12.2001	400 000	160 000	2.4 %	2.4 %

Parent company has acquired own shares during the year:

Time	Number of shares	Nominal value Eur	Paid price (average)	Paid price (range)
June	16 650	6 660	11.47	11.40-11.50
July	249 700	99 880	12.41	11.50-13.70
August	33 650	13 460	14.39	14.00-14.79
September	100 000	40 000	9.71	9.15-10.00
Total	400 000	160 000	11.86	9.15-14.79

26. OWNERSHIP

Largest owners 31.12.2001

		Number of shares	Perc	entage of shares
OP funds			861 530	5.1 %
or rands	OP-Delta	390 050	00.000	5 70
	OP-Tuotto	181 950		
	OP-Pirkka	142 600		
	OP-Spektri	89 000		
	Osuuspankkien tutkimussäätiö	15 300		
	Henkivakuutusyhtiö Aurum	13 900		
	Opstock Private	13 350		
	Opstock Finland Index	7 780		
	Opstock RM Optimus	5 800		
	Kyösti Haatajan Säätiö	1 800		
Nordea			848 750	5.0 %
	Nordea Optima.fi	246 700		
	Nordea Nordic Small Cap	182 350		
	Nordea Fennia	153 100		
	Nordea Life Assurance	100 000		
	Nordea Avanti	62 100		
	Nordea Bank Finland Plc	50 000		
	Nordea Pro Suomi	33 050		
	Nordea Fennia Plus	21 450		
Ilmarinen Mutual Pension	n Insurance Company		840 350	5.0 %
Varma-Sampo Mutual Pe	ension Insurance Company		789 150	4.7 %
Sampo			582 610	3.4 %
	Insurance Company Sampo	141 147		
	Mandatum Global Tech	78 100		
	Sampo Suomi Osake	76 200		
	Sampo Industrial Insurance	73 053		
	Mandatum Suomi Kasvuosake	62 050		
	Mandatum Stockbrokers Ltd	36 298		
	Sampo Eurooppa Yhdistelmä	33 000		
	Mandatum Nordic IT Small Firm	30 700		
	Sampo Suomi Yhteisöosake	25 000		
	Sampo Globaali Yhdistelmä	20 000		
	Mandatum Neutral	4 162		
	Sampo sektorit (Finland)	2 900		
The Local Government P	ensions Institute		533 500	3.2 %
The Local Government	chistoria matetate		333 300	3.2 70
Alfred Berg Funds			411 000	2.4 %
	Alfred Berg Small Cap	128 100		
	Alfred Berg Portfolio	106 400		
	Alfred Berg Finland	103 500		
	Alfred Berg Optimal	73 000		
Teleste Corporation			400 000	2.4 %
FIM Funds			335 000	2.0 %
	FIM Forte	209 050		
	FIM Fenno	71 100		
	FIM Tekno	51 500		
	FIM Nordic	3 350		
State's Pension Institute			280 000	1.7 %
Nominee registeration			6 110 800	36.2 %
Others			4 905 210	29.0 %
Total			4 905 210 16 897 980	100.0 %

Ownership structure on 31 December 2001

Shares	Number of	Number of	Percentage of	Percentage of
	shareholders	shares	shareholders	shares
1–1.000	4 227	1 026 976	89.4 %	6.1 %
1.001–10.000	387	1 269 745	8.2 %	7.5 %
10.001–100.000	88	3 301 552	1.9 %	19.5 %
100.001-	24	11 299 707	0.5 %	66.9 %
Total	4 726	16 897 980	100.0 %	100.0 %

Shareholders on 31 December 2001

Corporations	7.3 %
Financial and insurance institutions	59.9 %
Public organizations	18.0 %
Non-profit organizations	4.9 %
Households	9.2 %
Foreign	0.8 %
Total	100.0 %

Management interest

	Number of	Percentage of
	shares	shares and votes
CEO and Board members	66 700	0.4 %

Option programs

Number of shares entitled to subscribe with options

	Number of	Percentage of
	shares	shares and votes
CEO and Board members	110 000	0.6 %
Other option holders	748 520	4.1 %
1997 program warrants hold by the group	21 000	0.1 %
2000 program warrants hold by the group	387 500	2.1 %
Total	1 267 020	7.0 %

The Annual General Meeting decided on November 14, 1997 to issue a bond loan with warrants for Teleste's key personnel. With warrants attached to the bonds totally 1,280,000 shares at 0.68 euros a piece can be subscribed by the holders. The subscription period for 50 % of the warrants begins on December 1, 1999, for 25 % on December 1, 2000 and for 25 % on December 1, 2001. The subscription period for all the warrants ends on January 31, 2004. The board has the right to decide on transferring the option rights.

The Annual General Meeting decided on April 12, 2000 to issue a bond loan with warrants for Teleste's personnel. On june 18, 2001 the Board decided to cancel the B warrants attached to the bonds. After that with warrants attached to the bonds totally 820,000 shares can be subscribed by the holders. The subscription period for 63 % of the warrants begins on October 1, 2002 and their subscription price is 25.59 euros a piece. The subscription period for 37 % of the warrants begins on October 1, 2003 and their subscription price is 10.45 euros a piece. The subscription period for all the warrants ends on October 31, 2005. The subscription price is lowered with paid dividends. The board has the right to decide on transferring the option rights.

Calculation of Key Figures

Return on equity:	Profit before extraordinary items - taxes Shareholders' equity - own shares (average)	Earnings per share:	Profit before extraordinary items - taxes Number of shares - number of own shares
Return on capital employed:	Profit before extraordinary items + financial expenses Total assets - non-interest bearing liabilities	Equity per share:	Shareholders' equity Number of shares - number of own shares
	- own shares (average)	Price per earnings:	Share price at the end of the year
Equity ratio:	Shareholders' equity - own shares *100		Earnings per share
	Total assets - advances received	Effective dividend yield:	Dividend per share
Gearing:	Interest bearing liabilities - cash in hand and in bank - interest bearing assets Shareholders' equity *100		Share price at the end of the year

Key Figures

	1997	1997	1998	1999	2000	2001
	Proforma	Official				
Net sales, Meur	58.7	22.4	66.1	68.1	99.4	102.6
Change %			12.5	3.1	46.0	3.2
Sales outside Finland, %	88	88	90	91	91	87
Operating profit, Meur	4.5	1.2	9.4	9.9	12.2	13.8
% of net sales	7.7	5.5	14.2	14.5	12.3	13.5
Profit after financial items, Meur	4.1	1.2	8.8	9.0	10.9	13.1
% of net sales	7.0	5.6	13.4	13.3	11.0	12.8
Profit before taxes, Meur	-1.1	-4.0	9.8	9.0	12.3	17.9
% of net sales	-1.9	-17.8	14.8	13.3	12.4	17.4
Profit for the financial period, Meur	-2.2	-4.4	7.0	6.4	8.6	13.5
% of net sales	-3.8	-19.7	10.6	9.4	8.7	13.1
R&D expenditure, Meur	4.1	1.6	4.2	6.6	9.0	9.2
% of net sales	7.0	7.1	6.3	9.6	9.0	9.0
Gross investments, Meur	32.2	31.4	10.6	2.0	3.1	3.7
% of net sales	54.8	140.2	16.0	2.9	3.1	3.6
Average personnel	560	560	563	584	616	594
Order backlog at year-end, Meur	5.1	5.1	9.3	19.9	26.4	17.8
Orders received, Meur	58.3	25.1	70.1	78.1	108.9	97.7
Return on equity, %	20.0		60.3	39.0	31.4	28.9
Return on capital employed, %	20.2		37.8	36.2	31.4	27.4
Equity ratio, %	16.9	16.9	34.2	45.4	42.7	44.5
Gearing, %	107.0	107.0	65.9	38.1	51.1	-20.5
Earnings per share, eur	0.18	0.05	0.37	0.39	0.44	0.53
Earnings per share w/o goodwill depreciation, eur	0.21	0.05	0.41	0.45	0.49	0.58
Earnings per share fully diluted, eur	0.17	0.05	0.35	0.37	0.46	0.51
Shareholders equity per share, eur	0.46	0.46	0.82	1.17	1.61	2.05
Highest price, eur				19.00	39.00	24.00
Lowest price, eur				7.00	12.90	7.80
Closing price, eur				16.20	23.50	12.49
Average price, eur				9.06	24.06	13.64
Price per earnings				40.5	53.8	23.7
Market capitalization, Meur				260.8 24.8	390.4 25.7	206.1 19.3
Turnover, number in millions Turnover, % of share capital				154.2	154.5	114.1
Average number of shares						16 564 126
Number of shares at the year-end				16 049 364 16 096 500	16 360 488 16 612 100	16 897 980
Average number of shares, diluted				17 345 000	18 153 402	18 137 428
Number of shares at the year-end, diluted				17 345 000	18 470 000	18 165 000
Dividend per share, eur	0.00	0.00	0.08	0.10	0.12	0.16*
Dividend per net result, %	0.0	0.0	21.6	25.0	27.5	30.3
Effective dividend yield, %				0.6	0.5	1.3
,						

^{*} The Board's proposal to the AGM

¹⁹⁹⁷ result includes a one-time write-off of goodwill, worth of 5.2 million euros. No corrections are made into the balance sheets. Investments include the purchase price of Teleste Oy's shares 30.3 million euros in 1997 and 8.5 million euros in 1998. Group's official financial period for 1997 was four months long.

Proposal for Distribution of Profits

Distributable funds according to consolidated balance sheet were 25.9 million euros. The parent company's distributable funds were 13,061,160.07 euros. The Board of Directors proposes that a dividend of 2,639,676.80 euros (0.16 euros per share) be paid and that the remaining 10,421,483.27 euros be retained and carried forward.

February 5, 2002

Pekka Vennamo

Tapio Hintikka

Tero Laaksonen

Risto Hautamäki

Timo Toivila

President and CEO

Auditor's Report

To the shareholders of Teleste Corporation

We have audited the accounting, the financial statements and the corporate governance of Teleste Corporation for the period 1.1.–31.12.2001. The financial statements, which include the report of the Board of Directors, consolidated and parent company income statements, balance sheets and notes to the financial statements, have been prepared by the Board of Directors and the CEO. Based on our audit we express an opinion on these financial statements and on corporate governance.

We have conducted the audit in accordance with Finnish Standards on Auditing. Those standards require that we perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on a test basis evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by the management as well as evaluating the overall financial statement presentation. The purpose of our audit of corporate governance is to examine that the members of the Board of Directors and the CEO have legally complied with the rules of the Companies' Act.

In our opinion the financial statements have been prepared in accordance with

the Accounting Act and other rules and regulations governing the preparation of financial statements. The financial statements give a true and fair view, as defined in the Accounting Act, of both the consolidated and parent company's result of operations as well as of the financial position. The financial statements with the consolidated financial statements can be adopted and the members of the Board of Directors and the CEO of the parent company can be discharged from liability for the period audited by us. The proposal by the Board of Directors regarding the distributable assets is in compliance with the Companies' Act.

Turku, March 1, 2002

PricewaterhouseCoopers Oy Authorised Public Accountants

Johan Kronberg Authorised Public Accountant

Mika Kaarisalo Authorised Public Accountant

Corporate Governance

The tasks and responsibilities of the Annual General Meeting, the Board of Directors and the CEO are stipulated by the Companies Act. No special tasks have been assigned in addition to the tasks required by the law. The tasks and responsibilities of the Board members conform to the relevant legislation and are not confirmed separately.

The Board of Directors and the Chairman of the Board are elected by the Annual General Meeting. According to the Articles

of Association the Board shall consist of a minimum of three and a maximum of eight members. The Board members and the Chairman of the Board are elected for a period of one year from the meeting. The CEO is appointed by the Board of Directors.

The Board of directors convened nine times during the year.

The remuneration of the members of the Board is decided by the Annual General Meeting. The salary, fees and other benefits received by the CEO are decided by the

Board of Directors.

The salaries, fees and benefits paid to the members of the Board and the CEO in 2001 totaled 348 000 euros.

The company has followed from March 1, 2000 the insider regulations approved by Helsinki Exchanges' Board of Directors on October 28, 1999. The regulations have been amended with internal instructions.

Shares and Shareholders

Teleste's shares are traded on the main list of Helsinki Exchanges. The company has one share series and it's traded under the code TEL1V.

During the year the highest share price was 24.00 euros and the lowest 7.80 euros. The average price of the year was 13.64 euros. The closing price at the end of the year was 12.49 euros. The market capitalization of the share capital was at that time 206 million euros. During the year 19.3 million shares were traded in Helsinki Exchanges and they present 114 % of the share capital.

With warrants of Teleste's 1997 bond loan with warrants 285,880 shares were subscribed during the year. Due to this the share capital increased 114,352 euros. Teleste's registered share capital on December 31, 2001 totaled 6,759,192 euros divided to 16,897,980 shares. The nominal value of the shares is 0.40 euros.

The Board of Directors and CEO own totally 0.4 % of the share capital and votes. With warrants they can increase their shareholding to 1.0 % of the shares. CEO is entitled to subscribe 110,000 shares with warrants of Teleste's 1997 and 2000 bond loans with warrants. He owns 60,000 Teleste shares.

Teleste had 4,751 shareholders at the year-end. The amount of foreign ownership was 36.9 % at the end of the year.

On January 8, 2001 Putnam announ-

ced that the shareholding of their funds had increased to 10.33 %.

On January 24, 2001 Robert Fleming Holding announced that the shareholding of their funds had decreased to 3.97 %.

On March 1, 2001 Putnam announced that the shareholding of their funds had decreased to 7.36 %.

On July 16, 2001 Osuuspankkikeskus announced that the shareholding of their funds had increased to 5.1 %.

Analyst Coverage

According to our information the analysts listed below follow Teleste. Analysts do so on their own initiative. The list might not be complete. Teleste takes no responsibility for the opinions expressed by analysts.

The analysts following Teleste on their own initiative:

Nordea Securities Oyj

Mika Paloranta mika.paloranta@nordeasecurities.com

Cazenove & Co.

Henrik Olsson henrik.olsson@cazenove.com

Conventum Securities Ltd

Esa Mangeloja esa.mangeloja@conventum.fi

CAI Cheuvreux Nordic AB

jkaijala@indocdv.com Jan Kaijala

D. Carnegie AB

Visa Manninen visa.manninen@carnegie.fi

Deutsche Bank AG

Pontus Grönlund pontus.gronlund@db.com

Enskilda Securities AB

Mikko Koskela mikko.koskela@enskilda.se

FIM Pankkiiriliike Oy

jussi.hyoty@fimi.fi Jussi Hyöty

Handelsbanken Securities

Antti Suttelin antti.suttelin@handelsbanken.fi

Mandatum Stockbrokers Ltd

erkki.vesola@mandatum.fi Erkki Vesola

Opstock Investment Banking

Michael Schröder michael.schroder@opstock.fi

Evli Securities Plc

Jari Honko jari.honko@evli.com

Danske Securities AB

David Jacobsson david.jacobsson@danskesecurities.com

Aktia Securities

Paavo Ahonen paavo.ahonen@aktia.fi

Kaupthing Sofi

Mika Metsälä mika.metsala@sofi.com

FINLAND

Teleste Corporation Headquarters

Seponkatu 1 FIN-20660 Littoinen P.O.Box 323, 20101 Turku Telephone +358 2 2605 611 Telefax switchboard +358 2 2446 928

Teleste Corporation Broadband Cable Networks Tampere R&D centre

Kaskimäenkatu 1 FIN-33900 Tampere Telephone +358 2 2605 611 +358 3 2662 829 Telefax

Teleste Corporation Broadband Cable Networks Turku R&D centre Kaurakatu 44

FIN-20740 Turku Telephone +358 2 2605 611 Telefax +358 2 2605 797

Teleste Försäljning AB **Broadband Cable Networks** Trehögsgatan 11

S-213 76 Malmö Telephone +46 40 552 170 Telefax +46 40 522 175

DENMARK

Teleste Denmark Broadband Cable Networks Naverland 2

D-2600 Glostrup Telephone +45 4814 6983 +45 4814 6987 Telefax

NORWAY

Teleste Norge A/S **Broadband Cable Networks** Ovre Slottsgate 5

Telephone +47 2102 7120 Telefax +47 2102 7121

ENGLAND

0157 Oslo

Teleste UK Ltd Video Networks

Abberley House Granhams's Road **Great Shelford** Cambridgeshire CB2 5LO Telephone +44 1223 505 111 Telefax +44 1223 518 370

Teleste UK Ltd **Broadband Cable Networks**

1 Gloster Court Whittle Avenue Segensworth West Fareham PO15 5SH Telephone +44 1489 604 060 Telefax +44 1489 604 065

GFRMANY

Teleste GmbH **Broadband Cable Networks** Daimlerring 33 D-31135 Hildesheim Telephone +49 5121 750 980 Telefax +49 5121 750 9831

Teleste GmbH **Broadband Cable Networks** Inselkammerstarsse 1/5.Stock

D-82008 Unterhaching München Telephone +49 8966 61080 Telefax +49 8966 6108 20

Teleste GmbH Video Networks

Bundeskanzlerplatz 2-10 D-53113 Bonn Telephone +49 7000 2288 366 Telefax +49 7000 2288 529

BFI GIUM

Teleste Belgium Broadband Cable Networks Paepsem Business Park

Paepsemlaan 18A B-1140 Brüssel Telephone +32 2 7110 090 +32 2 7110 099 Telefax

THE NETHERI ANDS

NL-3831 PE Leusden

Teleste Netherlands **Broadband Cable Networks** Speelkamp 34

Postbus 451 NL-3830 AM Leusden Telephone +31 33 4321 220 +31 33 4321 222 Telefax

FRANCE

Teleste France Broadband Cable Networks

3, rue de Courtalin 77700 Magny le Hongre Telephone +33 1 64 633 223 Telefax +33 1 60 436 710

SPAIN

Teleste Spain Rep. Office **Broadband Cable Networks** C/Cavanilles, 5 1-B 28007 Madrid

Telephone +34 91 434 1840 Telefax +34 91 501 8090

POLAND

Teleste Poland Broadband Cable Networks

Zgrzebioka 35/8 str. PL 41-106 Siemianowice Slaskie Telephone +48 600 397 626 Telefax +48 3276 47 659

CHINA

Teleste Corporation Beijing Rep. Office **Broadband Cable Networks**

Rm 504, A Bld Fuhua Mansion, No 8 Chaoyangmen North Avenue Beijing 100027 Telephone +86 10 6554 3132

Telefax +86 10 6554 3134 Teleste Shanghai Rep. Office Video Networks Level 21 HSBC Tower 101 Yin Cheng East Road Shanghai 200120 Telephone +86 21 2890 3099 +86 21 2890 3097 Telefax

Teleste LLC Video Networks

Park Avenue Center 1911 North Austin Avenue Suite 301 Georgetown, TX 78626 Telephone +1 512 863 2009 +1 512 863 8112 Telefax

Teleste LLC West Video Networks

318 72 Joshua Drive 9-A Rancho Santa Margarita, CA 92679

Telephone +1 949 7668 492 +1 949 7132 371 Telefax

Teleste LLC East Video Networks 309 Kyle Road

Crownsville, MD 20132 Telephone +1 410 9234 388 +1 410 9230 457 Telefax

Teleste Brazil/Omnilogic **Telecomunicacoes Brazil Broadband Cable Networks** Rua Funchal 263 10 Andar Conjunto 103/104 Vila Olimpia 04551-060 Sao Paulo Telephone +55 11 3089 6406

+55 11 3089 6402

SINGAPORE

Telefax

Teleste Corporation Singapore Rep. Office Video Networks 60 West Coast Crescent # 02-05 Singapore 128 040 Telephone +65 9733 0212 Telefax +65 7798 924

INDIA

Teleste India Liaison Office Broadband Cable Networks 16-A, Ground floor Flat No 1 Palam Marg, Vasant Vihar 10057 New Delhi Telephone +91 11 6155 531

WWW.TELESTE.COM