



ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION

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No.AIBSNLOA/CHQ/2014/23

Dated: 4th April 2014

To

Shri R.K.Upadhyay,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi.

Subject: Request for diversion of MT quota vacancies in Executive Engineer grade in Civil/Electrical/ Architect streams to seniority quota – reg

Respected Sir,

We would like to draw your kind attention to BSNL letter No.400-212/2012-Pers.I dated 23.1.2014, conveying the approval of BSNL Board for re-distribution of DE/AGM posts in Telecom Stream in the ratio of 75:25, resulting in additional 1325 vacancies in seniority quota. Our Association had been continuously taking up the issue of diversion of posts from MT quota to seniority quota and the decision of the Board was based on the realization that filling up the posts under MT quota was not possible in the near future, when there was acute shortage in the DE/AGM grade. But, the BSNL Board has not taken any such decision in respect of the other streams viz. Accounts & Finance, Civil, Electrical and Architect streams.

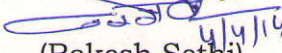
2. While it is learnt that similar re-distribution has been proposed in respect of Accounts & Finance stream and is being processed for a decision, no effort appears to have been initiated in respect of the Civil, Electrical and Architect streams.

3. The possibility of recruiting and appointing Executive Engineers in these streams under MT quota is also very less in the near future. The small number of vacancies under seniority quota has resulted in a situation where the chances of SDEs in these streams becoming Executive Engineers are very remote. This is one of the reasons for the conflict of interest between graduate and non-graduate SDEs in these streams.

4. We, therefore, request you to kindly cause diversion of all the MT quota posts to seniority quota in Civil, Electrical and Architect streams, of course, as an interim measure as has been done in Telecom Operations stream.

With kind regards,

Yours sincerely,


(Rakesh Sethi)

General Secretary

- Copy to: 1. Shri A.N.Rai, Director (HR), BSNL
2. Shri Arun Kumar Gupta, PGM (BW), BSNL CO New Delhi
3. Shri U.N.Rai, PGM (Electrical), BSNL CO New Delhi
4. Shri H.R.Barkathullah, PGM (Architect), BSNL CO New Delhi
5. Shri S.S.Agarwal, Sr GM (Pers), BSNL CO New Delhi