



Report issued by the Board of Directors of Applus Services, S.A. to justify the proposal to re-elect Mr. Nicolás Villén Jiménez as Independent Director of the Company

I. Introduction and purpose of the report

This Report is issued and approved by the Board of Directors of Applus Services, S.A. (hereinafter, “**Applus**” or the “**Company**”), in accordance with the provisions of article 529 decies of the Spanish Companies Act and article 14.1 and 16 of the Regulations of the Board of Directors of Applus, to justify the proposal to re-elect Mr. Nicolás Villén Jiménez as Independent Director of the Company.

This report has been preceded by a separate report from the Appointments and Compensation Committee (the “**AC Committee**”) issued on 20 February 2020, by means of which said AC Committee (i) formally proposes the re-election of Mr. Villén as Independent Directors and (ii) analyzes the Board needs and concludes that the re-election of the abovementioned Director adequately meets such needs.

It is expressly noted that the re-election of Mr. Villén will be submitted to the next General Shareholders’ Meeting for its approval. To this effect, and as provided for in article 518 of the Spanish Companies Act and article 8 of the Regulation of the General Shareholders’ Meeting of Applus, this Report (together with the previous report from the AC Committee) will be made available to the shareholders at the Company’s registered office and published uninterruptedly in the corporate website of the Company as from the date of the announcement of the calling until the holding of said General Shareholders’ Meeting.

II. Profile of the Director and assessment of her circumstances

a) Profile

Mr. Villén is an industrial engineer, graduated from the Polytechnic University of Madrid. He holds a Master in Electrical Engineering from the University of Florida, where he was a Fulbright Scholar, and he has an MBA from Columbia University.

In the past, Mr Villén was the Chief Executive Officer of Ferrovial Aeropuertos and Chief Financial Officer at Ferrovial. He has also been CEO of Midland Montagu Ventures and Smith Kline & French, and has had other responsibilities at Abbott Laboratories and Corning Glass Works.

He currently sits on the Boards of FCC Aqualia and ACR Grupo. He is also external advisor for IFM Investors, an Australian infrastructure fund.

b) Assessment

The Board of Directors fully endorses the assessment made by the AC Committee on the proposed re-election of Mr. Villén as Independent Director in Applus. Therefore, in view of Mr. Villén's outstanding experience, professional career, merits, performance of his position to date, and based on the analysis of the Board of Directors' needs and the prior proposal from the AC Committee, the Board proposes the re-election of Mr. Villén as member of the Company's Board of Directors

c) Category of the director

As set out in the AC Committee report, Mr. Villén shall be qualified as Independent Director.

In Barcelona, on 21 February 2020