



Financial Restructuring & Operational Turnarounds
CFO Services / Performance Improvement
M&A / Transaction Support / Quality of Earnings
Financial Forensics, Fraud & Corporate Investigations
Distressed / Special Situations

When Quality Information, Experience and Technical Expertise are Integral Parts of the Solution

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Who We Are

Avant Advisory Group sets the bar as a premier, operationally focused financial advisory and management consulting firm. We are client-focused and committed to providing the highest quality solutions and leveraging the utmost trust of our clients to help preserve and create value.

The “Avant-Edge” represents our continuous focus to be at the leading edge of our profession both in technical capabilities and in formulating the best solutions for our clients. As such, the Avant-Edge can be critically valuable during challenging financial and operational transitions to identify value opportunities and implement improvements in cash flow and profitability.

Our senior consultants are seasoned executives, having served as CEOs, CROs, CFOs, COOs, and as members of boards of directors. Our leadership team is comprised of former Big Four CPA firm partners and senior managers who are experienced in supporting and complementing management teams of our clients.

For middle-market private and public companies, we can provide an interim or part-time CRO, CRA, CFO, or other C-suite executives as the most practical economic solution to a company’s needs.



We Are:

Experienced, Credentialed & Trustworthy

We are comprised of highly proficient strategic, operating, and financial executives. The firm's senior team alone possesses decades of combined business, executive, and consulting experience. Our skills have been honed at some of the most prestigious CPA and consulting firms and companies.

We maintain proven expertise through our credentialing, certifications, and memberships in various professional organizations and associations. Certifications held by our professionals include Certified Turnaround Professional, Certified Insolvency & Restructuring Advisor, Chartered Global Management Accountant, Certified Public Accountant with Financial Forensics specialization credential, Certified Fraud Examiner, Certified Merger & Acquisition Advisor, Certified Corporate Director, and Six Sigma Black Belt. All these ensure our clients optimize value through unparalleled service and the highest-quality results with minimal startup time.



Special Situations & Crisis Management

- Operational Turnarounds & Restructuring
- Lender Communications & Negotiations
- Cash Flow / Working Capital Management
- Chief Restructuring Officer
- Chapter 11 Case Management
- Interim Management
- Preference Analysis
- Examiner / Monitor
- Receiverships
- Bankruptcy Litigation
- Wind-downs & Liquidations



Financial Advisory

- Capital Sourcing / Refinancing
- Financial Reporting, SEC Compliance & Internal Controls
- Corporate Governance
- Quality of Earnings / Financial Diligence
- Litigation Support & Expert Witness
- Fraud, Financial Forensics, Corporate Investigations
- Valuations
- Merger, Acquisition & Capital Transaction Support
- Financial / Debt Restructuring



Performance Improvement

- Performance Improvement – Tying improvement initiatives to profit, cash flows & working capital management
- Supply Chain Management
- Lean & Process Improvement
- CFO Support Services
- Business / Operational Assessments
- Revenue & Gross Profit Growth
- Post-Acquisition Integration
- Information Technology
- Project Management
- C-Suite Management Support

Distressed & Special Situations



RELIABILITY

Distressed & Special Situations

Avant provides large firm quality with unparalleled boutique firm efficiency, service levels & cost efficiency. Whether advising a company in crisis, a bank group, the creditors' committee, an investor group or insolvency counsel, Avant is the partner you can trust.

Avant professionals are well suited to perform situation assessments, viability analyses, operational turnarounds, crisis management, financial & business reorganizations, bankruptcy case management & insolvency analysis. Our capabilities include:

- Chief Restructuring Officer / Advisory Services
- Financial Advisory, including capital sourcing, debt & trade creditor restructuring & pre-diligence preparation
- Operational Turnarounds
- Performance Improvement
- CFO Services focused on improved quality of reporting
- Interim Management (CRO, CEO, COO, CFO & CIO)
- Distressed Mergers, Acquisitions & Divestitures (§ 363, UCC-9, ABC)

- Corporate Turnarounds & Restructuring
- Crisis Management
- Financial Restructuring Services
- Chief Restructuring Officer
- Reorganization thru Chapter 11 Proceeding

- Business Assessments on behalf of lenders / investors
- Pre- & Post-Chapter 11 Preparation & Bankruptcy Case Management
- Expert Witness in Chapter 11 Proceedings
- Forensic, Fraud & Corporate Investigations
- Receivership Services
- Liquidation/Wind Down Management

Avant Advisory's managing directors are credentialed experts as Certified Turnaround Professionals and Certified Insolvency & Restructuring Advisors. Our professionals have experience in financial and operational management & governance backgrounds dealing with both underperforming & insolvent companies.

We have advised management teams, boards of directors, lenders, legal counsel & investor groups on company viability, operating strategies, and restructuring alternatives. Furthermore, as former executives and interim management of troubled companies, we are adept at analyzing profitability, reducing costs & expenses, maximizing cash, reducing working capital & improving returns on assets.



- Interim CFO Support Capabilities
- Financial Reporting
- Controllership Services
- SEC Compliance
- Internal Audit Support

In today's environment, some companies are unable to maintain the level of financial reporting required by lenders and financial sponsors. Control of the business and profitability can be lost without timely and accurate reporting.

Avant Advisory provides CFO support & forensic accounting services to help company management & to provide credibility when needed. Avant specializes in providing interim CFO, Controllership & Financial Reporting support to help provide reliable, accurate and timely reporting. We are deeply experienced in meeting the needs of middle-market companies & their financial sponsors and lenders. In addition, we have proven expertise and certifications in financial forensics, fraud & corporate investigations. These core services are part of our overall capabilities that support operational turnarounds, financial restructurings, mergers & acquisitions, & performance improvement engagements.

The complexities involved in the role of chief financial officer or chief accounting officer / controller have continually increased along with technical issues associated with compliance reporting. All too frequently, the ability to maintain accurate & timely

reporting is set aside as management focuses on the day-to-day needs of cash management, production, human resources, & information technology. In many instances, the reporting requirements are increased by the financial sponsor or lender & can be an additional burden that is difficult to meet.

Whether it is an urgent or a long-term need that entails complex issues in finance or operations, we can help. We know how to move quickly, objectively & thoroughly. And, we immediately integrate into company management teams to assess challenges and pursue opportunities, mobilizing the right resources to solve problems & achieve results. Our managing directors have served private equity sponsors, hedge funds, lenders, as well as large private and public companies in various capacities. Our team leaders have provided interim CFO & financial reporting services, implemented internal controls, conducted corporate investigations & served as chief restructuring officer or financial advisor. In addition, we have served various capital providers in delivering quick and cost-effective assessments, due diligence and transactional support, fraud investigations, financial restructuring & turnaround management.

Avant-Edge™ – Performance Improvement



- Cost Optimization, Spend Management & Sourcing
- Lean & Process Improvement
- Supply Chain Management
- Post-Acquisition Integration
- Information Technology
- Revenue & Gross Profit Growth

In delivering Performance Improvement services, the Avant-Edge translates our experience in operational improvement into increased cash flows, working capital availability & enhanced profitability.

Whether the objective is to transform an under-performing business, increase cash from operations, or enhance the value of a healthy company, Avant Advisory is uniquely positioned to deliver Performance Improvement. We work directly with management through our senior level team who are highly experienced and credentialed senior consultants. Most have been senior level executives and served in crucial operating roles, in addition to being skilled consultants and leading experts in their fields. Our Performance Improvement services include:

- **Cash & Working Capital Management; Revenue Enhancement**
- **Cost Optimization, Spend Management & Sourcing**
- **Lean and Process Improvement**
- **Operational Due Diligence / Post-Acquisition Integration**
- **Information Technology – Assessment & Implementation**

Our client-focused firm provides the highest expertise, matching & exceeding that of many larger firms. We offer direct client involvement by the firm's most senior level consultants and managing directors. Our highly experienced team have been senior level executives and served in crucial operating roles.

THE APPROACH

We bring a sense of urgency, teamwork and pragmatism to producing results that are rapid, quantifiable & sustainable. We generally apply a three-phased approach:

- **Opportunity Assessment** to scope out significant issues & quantify the cost / benefit impact.
- **Analysis & Program Design** to identify and realize "Quick Wins," quantify opportunities, determine program & process requirements & deliver a detailed implementation plan.
- **Implementation, Program Management & Sustainability:** Working with client staff in joint teams, we lead program / project implementation & help deliver measurable results, incorporating measures to ensure long-term sustainability. This is often self-funded.

M&A Transaction Support / Quality of Earnings



- Preparing Companies for Investment / Sale
- M&A & Capital Sourcing
- Quality of Earnings
- Operations, IT, Tax & Financial Diligence
- Valuations

We provide capital solutions in preparing the business for a capital raise, refinancing, or sale process. We have worked with numerous companies, investment bankers & through court proceedings to maximize the enterprise value by repositioning the business operations & improving timely access to reliable data.

We maintain relationships with alternative capital sources, firms to support deal execution, including refinancing and finding viable buyers of operating assets and / or entire enterprises. When this occurs, we know how to best maximize the value of the parties-in-interest.

Our transaction advisory services entail independent, objective & expert assessment of a potential investment — its viability, capabilities, strengths, challenges & contingencies. We quickly identify the transaction's value drivers and deal breakers, risks, issues, or opportunities to help investors, lenders, and dealmakers formulate better-informed investment decisions. In performing routine quality of earnings engagements and assessments of portfolio companies, we have identified questionable & even fraudulent accounting and reporting issues.

A successful merger, acquisition, or capital transaction requires proper synergy assessment & valuation, effective due diligence to identify risks, contingencies, quality of earnings & successful post-merger implementation. Our professionals include Certified Merger & Acquisition Advisors, Certified Public Accountants, Certified Fraud Examiners, Certified Accountants in Financial Forensics & Certified Corporate Directors. We also bring a wealth of deep professional experience in assessing strategy, performing due diligence & post-integration.

Our clients have included capital providers such as Onex Falcon Investments, Balmoral Advisors, Industrial Growth Partners, Prudential Capital, TSG Consumer Partners, Levine Lichtman Capital, Five Crown Capital, Sequence Financial, TA Associates, Aurora Capital, 21st Century Capital & Vintage Capital; and other lending sources such as Bank of America, GE Capital, Wells Fargo, Crystal Financial, PNC, Comerica Bank, CIT Commercial Finance, Pacific Mercantile Bank, Opus Bank, Victory Park Capital & Z Capital.

Financial Forensics, Fraud & Corporate Investigations



- Forensic Accounting
- Fraud & Corporate Investigations
- Litigation Support
- Expert Witness

Sometimes, “the numbers just don’t add up.” It can be an isolated incident, or the cash balances may not match with reported profitability. Expenses can be inappropriately capitalized into inventory, other asset accounts, or disguised as capital expenditures. Reported sales can be intentionally manipulated, or amounts can be inappropriately transferred into non-core business entities. In today’s economy, the challenges are great, & the pressures to meet targeted numbers are even greater.

Perhaps, a judgment is made on how to report numbers in the current period, which is expected to be caught up some time in future. Regardless of the source of discrepancy, the accounting needs to be corrected and the results viewed in proper perspective.

As former large firm accounting firm partners and senior managers, we have obtained deep and broad experience over many years. Our experience is supplemented by extensive forensic, fraud and corporate examinations performed on behalf of banks,

corporate boards of directors/audit committees, private equity firms, hedge funds, law firms and other stakeholders.

We are uniquely equipped with deep technical knowledge & the practical skills necessary to perform cost-efficient forensic, fraud, and corporate investigations. This makes Avant Advisory effective in strong dispute resolution strategies. This forensic expertise provides our consultants with perspective beyond those experienced in performing only traditional financial audits or due diligence.

Sometimes there is no other option than pursuing litigation for purposes of recovering value. When this is the only option remaining, Avant can provide the needed forensic accounting expertise & asset recovery support.

Industry-Related Experience & Expertise



Technology

- Biotechnology
- Clean Tech
- E-Commerce
- Microchip
- Medical Device
- Pharmaceutical
- Research & Development
- Software
- Space & Science
- Telecommunications
- Wireless



Manufacturing / Food Processing

- Agribusiness
- Aerospace & Defense
- Building Materials
- Consumer Packaged Goods
- Chemicals
- Energy – Oil & Gas
- Industrial & Assembly
- Equipment
- Technology Products
- Semiconductor & Electronics
- Food Processing, Packaging & Storage



Service Industries

- Consumer Products
- Restaurants & Franchise Operations
- Wholesale Distribution
- Professional
- Financial & Insurance
- Contracting & Maintenance
- Real Estate & Construction
- Healthcare Operations & Billing
- Leisure, Hospitality & Entertainment
- Retail
- Transportation / Logistics

Selected Avant Bios



TEAM WORK

Experienced, Credentialed & Trustworthy

Avant Advisory Group's team is comprised of former operating & financial executives & Big Four accounting, audit & consulting partners & senior managers. They have served as CEOs, CROs, CFOs, COOs, Corporate Controllers, Chief Accounting Officers, Chief Information / Technology Officers, and in other high-level executive & board of director roles.

Whether a client has an urgent or a long-term need that entails complex issues in the strategic, operating, or finance areas, we can help. Our professionals are seasoned strategic, financial & operating C-Suite level executives, certified public accountants, certified Six Sigma Black Belts & other specialty credentialed consultants who have done the job before.

We know how to move quickly, objectively & thoroughly in even the most difficult situations. We immediately work on integrating into company management teams to assess challenges, pursue opportunities & mobilize the right resources to solve problems & achieve results.

We work with you to carefully select the right team. Our senior level personnel have solid experience and credentials. We do not leverage projects with junior staff but instead focus on delivering cost-effective resources & solutions.

The following are selected team members with pertinent experience & capabilities to support you. Food industry, agribusiness, retail, restaurants & consumer products related clients include: EuroChem, COSCO, Farmland Industries (i.e., foods, transportation & fuel/chemicals), Olson Industries/Farms, Monrovia Growers, National Beef, Diamond Star, Teleflora, Gallo, Korbell, Sun Valley Farms, Sambo's Restaurants, Mountain Mike's Pizza, Mi Pueblo Food, Pulmuone Foods, Premier Food Safety, Driftwood Dairy, Goldilocks Bakery, IHOP, Marie Calendars, Hansen Food Distribution, Unified Grocers, Farmer Bros, State Fish, etc.

See slide 19 for a more comprehensive list of clients.

Our Team



James F. Davidson

CM&AA, CM&AP, CPA, CFF, CFE,
CGMA, CIRA, CTP, CBA

▶ Financial Restructuring

▶ Operational Turnarounds

▶ CFO, CRO & C-Suite Services

▶ Financial Forensics, Fraud & Corporate Investigations

▶ Restaurants, Agribusiness, Food Industry Expertise

▶ M&A Diligence – Q of E, Operations, Tax & IT

Jim is expert in **Financial Restructuring, Operational Turnarounds, CRO, CFO & C-Suite Services**, Financial Forensics, Fraud & Corporate Investigations & related matters. He has earned the following credentials:



Jim has been an investor, partner, shareholder, operating & financial executive & member of the board of directors of more than 25 companies. He has directly led, advised & negotiated countless distressed transactions.

Jim has also written or been quoted in the following publications:

1. **The Los Angeles Times, "2021 Banking & Finance Visionaries "**
2. **The Los Angeles Business Journal, "Most Influential Private Equity Advisors 2020"**
3. Corporate Live Wire 2019, "Mergers & Acquisitions Roundtable"
4. **Corporate Live Wire 2017, "Bankruptcy & Restructuring Roundtable"**
5. Linked-in Blog 2017, "Three Ways to Avoid 'Messy' Merger & Acquisition Transactions"
6. The Virtual Round Table, "Mergers & Acquisitions 2017"

Our Team



John Oliver, CPA

- ▶ **Financial Restructuring**
- ▶ **Operational Turnarounds**
- ▶ Mergers & Acquisitions – Due Diligence
- ▶ Carve-outs & Integrations
- ▶ **CFO Services/Interim Management**
- ▶ **Agribusiness & Food Industry**
- ▶ Retail – Omni-channel & E-Commerce

John has 30 years of operations, management consulting, finance and accounting experience, working for public, private & international companies ranging in size from entrepreneur to multi-billion in revenues. He has specialized experience in industries such as agribusiness, manufacturing; aerospace & defense; consumer products, including retail – specialty, omni-channel & e-commerce; wholesale distribution sourcing & logistics; and technology. John has served major companies such as Farmland Industries (i.e., foods, transportation & fuel/chemicals), National Beef, Basic Fun, Amazon, Hasbro, Action Products International – Thomas Trains & Jay-Jay/Specialty Toys, Sky Caddie/Specialty Golf, Best Buy, United Parcel Service, Brinks Company, and Pacer International.

He has extensive expertise in:

- Financial advisory / restructuring, operations, M&A advisory
- Interim and turnaround management
- Carve-outs / TSA management
- Technical accounting & reporting (GAAP / IFRS / ASC 606), cost & managerial accounting
- Business analytics, board package presentations, budgeting & forecasting
- ERP & internal controls implementation, multi-site manufacturing & supply chain optimization (i.e., procurement, inventory rationalization, BOM and labor management)

John is a CPA and a former senior manager at Ernst & Young. He holds a Bachelor of Science Degree in Accounting from Connecticut State University & Master's in Business Administration Degree from the University of Southern California.

Our Team



Kevin W. Pendergest, CPA

▶ **Financial Restructuring**

▶ **Operational Turnarounds**

▶ **Mergers & Acquisitions –
Due Diligence**

▶ **Carve-outs & Integrations**

▶ **CFO Services/Interim
Management**

▶ **Healthcare Specialist**

▶ **Manufacturing Specialist**

Kevin Pendergest is a financial executive with over thirty-five years of senior management experience and expertise in financial, operational, and corporate governance. He has worked with both private and publicly traded companies in healthcare, manufacturing, and several service industries. Kevin has significant M&A and corporate finance experience that includes over 40 merger & acquisition transactions totaling over \$1 billion in value. He completed over 20 transactions that involved sourcing, negotiating, financing, due diligence, and post-merger integration over a five-year period. Fortune Magazine recognized Kevin as the CFO of the 2nd and 4th fastest growing public company in consecutive years. He has also completed over \$1 billion in private and/or public equity and debt financings.

In his CFO roles, Kevin has managed financial and operational areas including, strategic planning, corporate finance, treasury, tax, risk management, reimbursement, MIS, purchasing, internal audit, accounting & financial reporting.

In those roles, he accomplished the following:

- Rebuilt the entire financial management team and upgraded the financial systems of a rapidly growing company to position it for both an IPO and successful integration of over 20 acquisitions.
- Directed implementation of Sarbanes-Oxley Act Section 404 compliance internal control processes.
- Managed multiple lender relationships and investor related activities.
- Improved internal and external reporting and metrics tracking processes to reduce financial closings.

Kevin earned his CPA while with Big 4 firm Deloitte and his Bachelor of Science Degree in Accounting from the University of Dayton.

Our Team



Joe Alouf, CPA

▶ Distressed – Financial Restructuring and Operational Turnarounds

▶ CRO/CFO/COO C-Suite Interim Management

▶ Financial & Operational Diligence

▶ Agribusiness & Food Industry

Joe has over 30 years' experience in corporate finance, operations, investment management & financial restructuring of public, private & international companies ranging from entrepreneurial to billion-dollar + revenues across multiple industries, including agribusiness, retail/restaurants, wholesale distribution, retail – specialty, omni-channel & e-commerce, technology (hardware, SaaS), branded consumer products & aerospace, among others.

Joe has served as an executive or in board of director roles at prestigious companies. He has also chaired notable Creditors' Committees. **He has been involved in consumer products and agribusinesses such as Diamond Star, Teleflora, Gallo, Korbell, and Sun Valley Farms.**

Before transitioning to operational role, Joe developed specialized expertise over many years, working in the **distressed loans department of a major bank, managing non-performing loans for a Texas commercial bank, and as Group Head of Prudential Capital's Restructuring Group, overseeing over \$3B of distressed debt** and underperforming equity investments.

Joe is a veteran of the IDF (Airforce Intelligence) and currently serves on the Boards of the Catalight Foundation (Easter Seals) and the Behavioral Health Provider Network. He holds an active California CPA with a Master's in Business Administration Degree from New York University and a Bachelor Degree in Economics & Mathematics from Queens College.

Our Team



Ramesh Swamy, CPA

▶ Turnarounds & Financial Restructuring

▶ CFO & C-Suite Interim Management

▶ Mergers & Acquisitions

▶ CRO / CRA / Financial Advisor

▶ Retail / Wholesale Expert

Ramesh, a highly experienced senior financial and operating executive, has been advisor to some of the world’s largest and most prominent companies, an operator of middle-market privately held companies & a private equity investor. As the US Retail & Distribution leader at one of the Big Four advisory firms, Ramesh served as lead advisor in performance improvement, financial restructuring, M&A for private equity & large corporates and CFO services mandates. As Executive Vice President, Operations & Strategy of Curacao, a large Hispanic consumer finance & retail company, he reported to the founder and Chief Executive Officer & drove bottom-line profitability. In addition, he served as COO at one of the largest, vertically integrated consumer products companies in California.

Ramesh is a nationally recognized business leader and a widely sought-after conference keynote speaker, author and media spokesperson. Ramesh currently serves on the Board of International Pemphigus & Pemphigoid Foundation. Previously, he served on the Boards of Directors of the Legal Aid Foundation of Los Angeles & the Association for Corporate Growth Los Angeles, where he held leadership roles in various sub-committees.

Ramesh holds a Bachelor of Commerce Degree; is an MBA, CPA (California) & CPA (Canada); and obtained the Series 79 & 63 licenses (inactive). He has obtained executive education in Project Management, Retail Strategy & Management and Leadership.



Keith Bjelajac, CPA

▶ CPA – CFO Services

▶ Food Industry Specialist

▶ Distressed – Operational Turnarounds & Financial Restructuring

▶ Mergers & Acquisitions

Keith has over 35 years of senior management experience, performing financial & operational management for high growth, financially distressed and multi-billion-dollar public companies. He has been CFO for both large public and private companies with revenues **ranging from \$100M to over \$15B.**

He has extensive experience in workout / financial restructuring & turnaround situations, repositioning & profitability improvement across industries such as **consumer goods and services – food processing, packaging, and distribution;** restaurants & retail omni-channel and e-commerce; technology, media & entertainment; manufacturing; construction; critical power systems; clean energy; service & maintenance; route-based industries & real estate.

His career spans working in out-of-court as well as in-court financial restructurings involving bankruptcy / insolvency, including taking Sizzler through Chapter 11 & Power Plus through an Assignment for the Benefit of Creditors. He has also implemented creative tax structuring for worldwide internet profits.

Keith is a Certified Public Accountant and earned his Bachelor's Degree in Business Administration with emphasis in Finance from the University of North Dakota.

Our Team



John J. DeMartino
CPA, CGMA, FINOP

Managing Director, New York

▶ CFO Services

▶ Banking & Securities

▶ Hospitality

▶ Healthcare Specialties

John has over 40 years' total experience with Big Four CPA and consulting firm KPMG and both multi-billion commercial bank and bulge-bracket investment banking firms. He has held senior executive positions such as chairman of the board, executive vice president, and chief financial officer, and filled senior roles in banking & treasury, securities (broker/dealer), private equity, sports marketing, investment management, not-for-profit, and healthcare.

In addition to serving as chief international finance officer of a US-based broker dealer providing an international securities presence in the UK, John has significantly interfaced with multiple governmental regulators that include Securities & Exchange Commission, FINRA, New York and Connecticut state banking & securities agencies, state & local health agencies, Internal Revenue Service and U.S. Attorney for the Southern District of New York. He has served as CFO for both healthy and **distressed companies involving bankruptcy in multiple industries** such as oil & gas, aerospace & jet leasing. He has specialty expertise in investment management & private equity, commercial banking, sports marketing, hospitality & entertainment, and healthcare.

He is a member of the American Institute of CPAs, NY Society of CPAs, Institute of Management Accountants, and the National Ethics Association, and former Chairman of the NY State Society of CPAs Small Business Outreach Committee. He continues serving on both the Investment Company and the Sports Entertainment committees. John is Chairman of the Board of RAIN Total Care, a \$67M NYC Agency serving over 1M meals and providing senior assisted living & home attendant services.

He is a former Adjunct Professor at Concordia College of courses in financial, managerial, and cost accounting, finance, valuation, and other business subjects. John has been featured on radio shows and in various articles, including as contributor to the Strategic Planning and Business Financing article.

In addition to his degree in accounting from Fordham University, John has earned the following:

- Certified Public Accountant
- Chartered Global Management Accountant
- QuickBooks Certified Pro Advisor
- FINRA Series 27 Financial Operations Principal

Selected Clients



Bayway Refining
Company
Acquisition by
Tosco Corporation



Selected Clients



Selected Clients



HUESTON HENNIGAN LLP



VedderPrice



FLATIRON FINANCIAL SERVICES INC.

INDUSTRIAL GROWTH PARTNERS[®]

International IOR Rectifier

Selected Clients

MÖDERE.



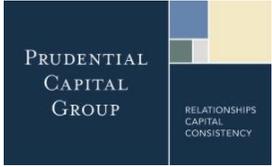
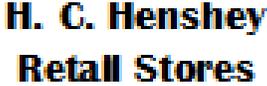
KIRKLAND & ELLIS
A LAW FIRM SERVING GLOBAL CLIENTS



LEVINE LEIGHTMAN
CAPITAL PARTNERS



Selected Clients

					
					
					
					
					 Wells Fargo Capital Finance

Selected Clients



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Selected Clients



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Thank You !

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New York City Office

Los Angeles Office