

symplr's eVIPs Boosts Provider Satisfaction & Employee Retention At Hennepin Health



CUSTOMER PROFILE

Hennepin Health, a non-profit, state-certified health maintenance organization, provides healthcare coverage to Hennepin County residents enrolled in a Minnesota health program.



HEALTHCARE FACILITIES: 4,500

FULLTIME EMPLOYEES:

Credentialing 5, Data Management 3, Contracting 3

PRACTITIONERS CREDENTIALLED

IN-HOUSE: 5,000

PRACTITIONER RECORDS:

20,000

In April 2017, Hennepin Health went live with eVIPs' fully automated, comprehensive credentialing, database/network management, and contracting to build employees' and providers' faith in data accuracy and process integrity.

"Hennepin depends on eVIPs to be a single source of truth: to reliably and consistently provide Hennepin with accurate, trustworthy data that is cascaded and auto-populated to various departments - from customer service to medical administration and public safety," says Nils Lindahl, Provider Data Steward, Hennepin Health, Minneapolis, Minnesota. "It's an absolute must-have for Hennepin, its employees and everyone who works with us."



KEY CHALLENGES

1. Existing system lacked full credentialing and database/network capabilities
2. Data errors and missed credentialing deadlines
3. Provider complaints due to claims processing errors and delays
4. Employee frustration led to increased turnover
5. Hired replacements and additional staff to handle volume

SOLUTION

eVIPs Provider Management Platform from symplr: credentialing and network management, contracting

BENEFITS

1. Full, automated credentialing, database/networking and contracting capabilities
2. Accurate data, timely credentialing, database/network management
3. Enhanced provider satisfaction
4. Improved employee retention
5. Stabilized staffing levels

Hennepin's staff and providers had been equally frustrated by the inaccurate data and the resulting process redundancies and inefficiencies that resulted in missed deadlines and delayed claims.

"Our in-house legacy system, which was 90% manual and relied on Excel spreadsheets, created less than trustworthy data and systems and also consistently delayed turnaround," says Lindahl. "In this instance, the perception and reality were aligned."

eVIPs, the platform of choice, most thoroughly addressed all of Hennepin's requirements. As importantly, it offered full capabilities and housed all data on a single platform, which also facilitated reporting. eVIPs supports primary source verification, stores all relevant documentation and includes an audit system that is fully transparent and traceable.

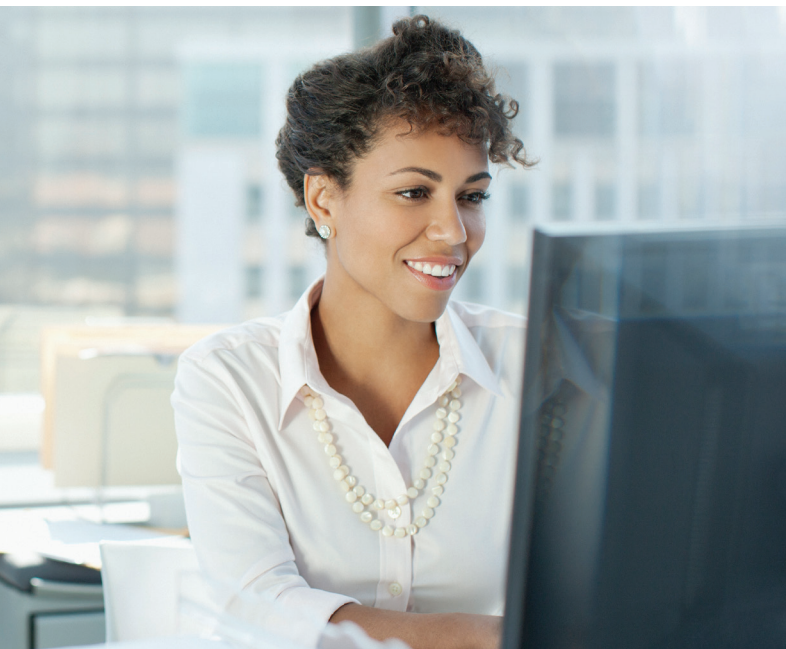
"Thanks to eVIPs, we can credential 60% more providers (5,000 up from 3,000) 30% more quickly with the same staff because eVIPs automates the primary source verification - it pulls, uploads and stores the supporting verification for us," says Lindahl. "Everything we need is right there for us!"

Instant access to verified data will also prove a real benefit and provide peace of mind as Hennepin Health approaches its first audit cycle with eVIPs. Accessing data is incredibly quick and easy, which allows Lindahl's team to gather the data and run mock audits in anticipation of the actual audits that are up to six months in the future.

“We’re able to prepare well in advance and practice for it, which helps us build trust and confidence in the data and audit processes,” says Lindahl. “We have everything we need to avoid the last-minute scramble and accompanying stress.”

Hennepin Health’s credentialing team relies heavily on the Dynamic Import Utility tool, which allows Hennepin to import data into eVIPs. The data is then primary-source-verified in eVIPs to expedite turnaround time and ensure data accuracy. The integrity of the data is standardized based on mapped rules applied to the data sources prior to importing into eVIPs.

“eVIPs’ seamless, virtually effortless report creation using real-time data provides the transparency we need to take action and make decisions,” says Lindahl. “Before eVIPs, the time and effort required to manually produce the necessary reports was prohibitive.”



With eVIPs, all of Hennepin Health’s data is digitally stored in a single, centralized repository rather than on shared drives and various spreadsheets. It ensures instant access to highly searchable, accurate real-time information and lets Hennepin Health run mass updates.

“eVIPs auto-populates and cascades the updates across the entire system, which ensures accuracy and timeliness and reduces the possibility of human error,” says Lindahl.

Prior to eVIPs, staff had to find the provider and contract data that had been stored outside the primary system, which was invariably a slow, frustrating exercise. eVIPs’ Contract Management allows providers, groups, and facilities to be linked to agreements and automatically updates the contract data in real-time. Hennepin Health staff no longer need to access hard copies and various systems for updates and can standardize the benefit grids across multiple contracts.

“Updating the contracts manually, after the fact, meant we regularly had to go back to update and then reprocess the claims,” says Lindahl. “It wasted valuable time and resources and the redundant effort likely created a certain amount of discontent.”

Since going live with eVIPs in 2017, Lindahl and Hennepin Health have appreciated symplr’s commitment to relevant, timely support.

“eVIPs reliably does exactly what it is supposed to do,” says Lindahl. “We expected and experienced a learning curve, but the new processes, systems, and accurate, real-time data have greatly enhanced our credentialing, network management, and contracting, and it’s reflected in our employee engagement and customer satisfaction.”