



Proxy Voting Record

July 1 – September 30, 2022



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ACC Limited	500410	01-Jul-22	Special	Management	1	Approve Payment of One-Time Incentive to Sridhar Balakrishnan as Managing Director and Chief Executive Officer	For	Against	
Ambuja Cements Limited	500425	01-Jul-22	Special	Management	1	Approve Payment of Incentive to Neeraj Akhoury as Managing Director & CEO	For	Against	
Godrej Properties Limited	533150	04-Jul-22	Special	Management	1	Approve Material Related Party Transactions with Embellish Houses LLP	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Godrej Properties Limited	533150	04-Jul-22	Special	Management	2	Approve Material Related Party Transactions with AR Landcraft LLP	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. This director is overboarded.
Godrej Properties Limited	533150	04-Jul-22	Special	Management	3	Approve Material Related Party Transactions with Roseberry Estate LLP	For	For	
Godrej Properties Limited	533150	04-Jul-22	Special	Management	4	Approve Material Related Party Transactions with Manjari Housing Projects LLP	For	For	

Godrej Properties Limited	533150	04-Jul-22 Special	Management	5	Approve Material Related Party Transactions with Maan-Hinje Township Developers LLP	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure and certain risk mitigation features.
Godrej Properties Limited	533150	04-Jul-22 Special	Management	6	Approve Material Related Party Transactions with Mahalunge Township Developers LLP	For	For	
Godrej Properties Limited	533150	04-Jul-22 Special	Management	7	Approve Material Related Party Transactions with Caroa Properties LLP	For	For	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair.
Godrej Properties Limited	533150	04-Jul-22 Special	Management	8	Approve Material Related Party Transactions with Suncity Infrastructures (Mumbai) LLP	For	For	
Godrej Properties Limited	533150	04-Jul-22 Special	Management	9	Elect Indu Bhushan as Director	For	For	
Shriram Transport Finance Company Limited	511218	04-Jul-22 Court	Management	1	Approve Scheme of Arrangement and Amalgamation	For	For	
Tata Motors Limited	500570	04-Jul-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Tata Motors Limited	500570	04-Jul-22 Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Tata Motors Limited	500570	04-Jul-22 Annual	Management	3	Reelect Mitsuhiro Yamashita as Director	For	Against	
Tata Motors Limited	500570	04-Jul-22 Annual	Management	4	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Tata Motors Limited	500570	04-Jul-22 Annual	Management	5	Elect Al-Noor Ramji as Director	For	For	

Tata Motors Limited	500570	04-Jul-22 Annual	Management 6	Elect Om Prakash Bhatt as Director and Approve Reappointment of Om Prakash Bhatt as Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tata Motors Limited	500570	04-Jul-22 Annual	Management 7	Reelect Hanne Birgitte Sorensen as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tata Motors Limited	500570	04-Jul-22 Annual	Management 8	Approve Related Party Transactions with Tata Marcopolo Motors Limited	For	For	
Tata Motors Limited	500570	04-Jul-22 Annual	Management 9	Approve Related Party Transactions with Tata Technologies Limited	For	For	
Tata Motors Limited	500570	04-Jul-22 Annual	Management 10	Approve Related Party Transactions with Tata Motors Passenger Vehicles Limited	For	For	
Tata Motors Limited	500570	04-Jul-22 Annual	Management 11	Approve Related Party Transactions with Tata Cummins Private Limited	For	For	
Tata Motors Limited	500570	04-Jul-22 Annual	Management 12	Approve Related Party Transactions with Tata Capital Financial Services Limited	For	For	
Tata Motors Limited	500570	04-Jul-22 Annual	Management 13	Approve Related Party Transactions of Tata Motors Passenger Vehicles Limited, a Subsidiary with Certain Identified Related Parties of the Company	For	For	
Tata Motors Limited	500570	04-Jul-22 Annual	Management 14	Approve Related Party Transactions of Tata Passenger Electric Mobility Limited	For	For	
Tata Motors Limited	500570	04-Jul-22 Annual	Management 15	Approve Related Party Transactions of Tata Motors Finance Group of Companies	For	For	

Tata Motors Limited	500570	04-Jul-22	Annual	Management	16	Approve Related Party Transactions of Jaguar Land Rover Group of Companies	For	For	
Tata Motors Limited	500570	04-Jul-22	Annual	Management	17	Approve Related Party Transactions Between Tata Cummins Private Limited, a Joint Operations Company and it's Related Parties	For	Against	
Tata Motors Limited	500570	04-Jul-22	Annual	Management	18	Amend Tata Motors Limited Employees Stock Option Scheme, 2018	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Tata Motors Limited	500570	04-Jul-22	Annual	Management	19	Approve Change in Place of Keeping Registers and Records of the Company	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tata Motors Limited	500570	04-Jul-22	Annual	Management	20	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For	
Tata Motors Limited	500570	04-Jul-22	Annual	Management	21	Approve Remuneration of Cost Auditors	For	For	
Piramal Enterprises Limited	500302	05-Jul-22	Court	Management	1	Approve Scheme of Arrangement	For	For	
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Specia	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Specia	Management	2	Approve Treatment of Losses	For	For	
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Specia	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Specia	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Specia	Management	5	Approve Compensation Report of Corporate Officers	For	For	
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Specia	Management	6	Approve Compensation of Yves Guillemot, Chairman and CEO	For	For	

Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Special Management	7	Approve Compensation of Claude Guillemot, Vice-CEO	For	For	
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Special Management	8	Approve Compensation of Michel Guillemot, Vice-CEO	For	For	
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Special Management	9	Approve Compensation of Gerard Guillemot, Vice-CEO	For	For	
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Special Management	10	Approve Compensation of Christian Guillemot, Vice-CEO	For	For	
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Special Management	11	Approve Remuneration Policy of Chairman and CEO	For	For	The auditor's tenure exceeds our guidelines. The auditor's tenure is not disclosed.
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Special Management	12	Approve Remuneration Policy of Vice-CEOs	For	For	We believe that support for this proposal is in the best interests of shareholders.
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Special Management	13	Approve Remuneration Policy of Directors	For	For	We do not believe that support for this proposal is in the best interests of shareholders.
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Special Management	14	Elect Claude France as Director	For	For	
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Special Management	15	Approve Remuneration of Directors in the Aggregate Amount of EUR 850,000	For	For	
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Special Management	16	Renew Appointment of Mazars SA as Auditor	For	For	
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Special Management	17	Acknowledge End of Mandate of CBA SARL as Alternate Auditor and Decision Not to Replace and Renew	For	For	
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Special Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Special Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Special Management	20	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	For	For	

Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Special Management	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Million	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Special Management	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 950,000	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Special Management	23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 950,000	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Special Management	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Special Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Special Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers of International Subsidiaries	For	For	
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Special Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Specific Beneficiaries	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Special Management	28	Authorize up to 4.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Special Management	29	Authorize up to 0.20 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance..
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Special Management	30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3.5 Million	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Special Management	31	Amend Articles 4, 5, 7 of Bylaws Re: Preference Shares	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Ubisoft Entertainment SA	UBI	05-Jul-22	Annual/Special Management	32	Authorize Filing of Required Documents/Other Formalities	For	For	
Aritzia Inc.	ATZ	06-Jul-22	Annual Management	1a	Elect Director Brian Hill	For	For	
Aritzia Inc.	ATZ	06-Jul-22	Annual Management	1b	Elect Director Jennifer Wong	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Aritzia Inc.	ATZ	06-Jul-22	Annual Management	1c	Elect Director Aldo Bensadoun	For	For	The restricted stock plan does not meet our guidelines
Aritzia Inc.	ATZ	06-Jul-22	Annual Management	1d	Elect Director John E. Currie	For	For	
Aritzia Inc.	ATZ	06-Jul-22	Annual Management	1e	Elect Director Daniel Habashi	For	For	

Aritzia Inc.	ATZ	06-Jul-22 Annual	Management 1f	Elect Director David Labistour	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Aritzia Inc.	ATZ	06-Jul-22 Annual	Management 1g	Elect Director John Montalbano	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
Aritzia Inc.	ATZ	06-Jul-22 Annual	Management 1h	Elect Director Marni Payne	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Aritzia Inc.	ATZ	06-Jul-22 Annual	Management 1i	Elect Director Glen Senk	For	For	
Aritzia Inc.	ATZ	06-Jul-22 Annual	Management 1j	Elect Director Marcia Smith	For	For	We do not believe that support for this proposal is in the best interests of shareholders.
Aritzia Inc.	ATZ	06-Jul-22 Annual	Management 2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	
Ascendas Real Estate Investment Trust	A17U	06-Jul-22 Extraordinary	Management 1	Approve Entry into New Management Agreements	For	For	
Assura Plc	AGR	06-Jul-22 Annual	Management 1	Accept Financial Statements and Statutory Reports	For	For	The performance share incentive plan does not meet our guidelines.
Assura Plc	AGR	06-Jul-22 Annual	Management 2	Approve Remuneration Policy	For	For	The performance share incentive plan does not meet our guidelines.
Assura Plc	AGR	06-Jul-22 Annual	Management 3	Approve Remuneration Report	For	For	The performance share incentive plan does not meet our guidelines.
Assura Plc	AGR	06-Jul-22 Annual	Management 4	Reappoint Ernst & Young LLP as Auditors	For	Against	
Assura Plc	AGR	06-Jul-22 Annual	Management 5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	

Assura Plc	AGR	06-Jul-22 Annual	Management 6	Re-elect Ed Smith as Director	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Assura Plc	AGR	06-Jul-22 Annual	Management 7	Re-elect Louise Fowler as Director	For	For	We believe that support for this proposal is in the best interests of shareholders.
Assura Plc	AGR	06-Jul-22 Annual	Management 8	Re-elect Jonathan Murphy as Director	For	For	
Assura Plc	AGR	06-Jul-22 Annual	Management 9	Re-elect Jayne Cottam as Director	For	Against	
Assura Plc	AGR	06-Jul-22 Annual	Management 10	Re-elect Jonathan Davies as Director	For	For	We believe that support for this proposal is in the best interests of shareholders.
Assura Plc	AGR	06-Jul-22 Annual	Management 11	Re-elect Samantha Barrell as Director	For	For	
Assura Plc	AGR	06-Jul-22 Annual	Management 12	Re-elect Emma Cariaga as Director	For	For	
Assura Plc	AGR	06-Jul-22 Annual	Management 13	Re-elect Noel Gordon as Director	For	For	The restricted stock plan does not meet our guidelines.
Assura Plc	AGR	06-Jul-22 Annual	Management 14	Authorise Issue of Equity	For	For	The restricted stock plan does not meet our guidelines.
Assura Plc	AGR	06-Jul-22 Annual	Management 15	Authorise Issue of Equity without Pre-emptive Rights	For	For	The restricted stock plan does not meet our guidelines.
Assura Plc	AGR	06-Jul-22 Annual	Management 16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	The restricted stock plan does not meet our guidelines.
Assura Plc	AGR	06-Jul-22 Annual	Management 17	Authorise Market Purchase of Ordinary Shares	For	For	We are voting against the appointment of the audit firm as audit fees are not disclosed. The auditor's tenure is not disclosed.
Assura Plc	AGR	06-Jul-22 Annual	Management 18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
GSK Plc	GSK	06-Jul-22 Special	Management 1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	For	For	

GSK Plc	GSK	06-Jul-22 Special	Management 2	Approve the Related Party Transaction Arrangements	For	For	We believe that support for this proposal is in the best interests of shareholders.
Sirius Real Estate Limited	SRE	06-Jul-22 Annual	Management 1	Accept Financial Statements and Statutory Reports	For	For	
Sirius Real Estate Limited	SRE	06-Jul-22 Annual	Management 2	Re-elect Caroline Britton as Director	For	For	
Sirius Real Estate Limited	SRE	06-Jul-22 Annual	Management 3	Re-elect Mark Cherry as Director	For	For	
Sirius Real Estate Limited	SRE	06-Jul-22 Annual	Management 4	Re-elect Kelly Cleveland as Director	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Sirius Real Estate Limited	SRE	06-Jul-22 Annual	Management 5	Re-elect Andrew Coombs as Director	For	For	
Sirius Real Estate Limited	SRE	06-Jul-22 Annual	Management 6	Elect Diarmuid Kelly as Director	For	Against	
Sirius Real Estate Limited	SRE	06-Jul-22 Annual	Management 7	Re-elect Joanne Kenrick as Director	For	For	
Sirius Real Estate Limited	SRE	06-Jul-22 Annual	Management 8	Re-elect Daniel Kitchen as Director	For	For	
Sirius Real Estate Limited	SRE	06-Jul-22 Annual	Management 9	Re-elect Alistair Marks as Director	For	Against	
Sirius Real Estate Limited	SRE	06-Jul-22 Annual	Management 10	Re-elect James Peggie as Director	For	For	
Sirius Real Estate Limited	SRE	06-Jul-22 Annual	Management 11	Ratify Ernst & Young LLP as Auditors	For	For	
Sirius Real Estate Limited	SRE	06-Jul-22 Annual	Management 12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	We are voting against this advisory vote on executive compensation as the program lacks sufficient disclosure.
Sirius Real Estate Limited	SRE	06-Jul-22 Annual	Management 13	Approve Dividend	For	For	The auditor's tenure exceeds our guidelines.
Sirius Real Estate Limited	SRE	06-Jul-22 Annual	Management 14	Approve Remuneration Policy	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sirius Real Estate Limited	SRE	06-Jul-22 Annual	Management 15	Approve the Implementation Report on the Remuneration Policy	For	For	

Sirius Real Estate Limited	SRE	06-Jul-22 Annual	Management 16	Approve Scrip Dividend	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Sirius Real Estate Limited	SRE	06-Jul-22 Annual	Management 17	Authorise Issue of Equity	For	For	
Sirius Real Estate Limited	SRE	06-Jul-22 Annual	Management 18	Authorise Issue of Equity without Pre-emptive Rights	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Sirius Real Estate Limited	SRE	06-Jul-22 Annual	Management 19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Sirius Real Estate Limited	SRE	06-Jul-22	Annual	Management	20	Adopt New Articles of Association	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sirius Real Estate Limited	SRE	06-Jul-22	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
voestalpine AG	VOE	06-Jul-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)			We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
voestalpine AG	VOE	06-Jul-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For	
voestalpine AG	VOE	06-Jul-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2021/22	For	For	
voestalpine AG	VOE	06-Jul-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For	For	
voestalpine AG	VOE	06-Jul-22	Annual	Management	5	Approve Remuneration of Supervisory Board Members	For	For	
voestalpine AG	VOE	06-Jul-22	Annual	Management	6	Ratify Deloitte Audit as Auditors for Fiscal Year 2022/23	For	For	
voestalpine AG	VOE	06-Jul-22	Annual	Management	7	Approve Remuneration Report	For	For	
voestalpine AG	VOE	06-Jul-22	Annual	Management	8	New/Amended Proposals from Shareholders	None	Against	
Anker Innovations Technology Co., Ltd.	300866	07-Jul-22	Special	Management	1	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against	
Anker Innovations Technology Co., Ltd.	300866	07-Jul-22	Special	Management	2	Approve Methods to Assess the Performance of Plan Participants	For	Against	
Anker Innovations Technology Co., Ltd.	300866	07-Jul-22	Special	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	Against	
Anker Innovations Technology Co., Ltd.	300866	07-Jul-22	Special	Management	4	Approve to Appoint Auditor	For	Against	
Atacadao SA	CRFB3	07-Jul-22	Extraordinary	Management	1	Fix Number of Directors at 13	For	For	
Atacadao SA	CRFB3	07-Jul-22	Extraordinary	Management	2	Amend Articles and Consolidate Bylaws	For	For	

Atacadao SA	CRFB3	07-Jul-22	Extraordinary	Management	3	Elect Directors	For	Against	
Atacadao SA	CRFB3	07-Jul-22	Extraordinary	Management	4	Approve Classification of Claudia Almeida e Silva, Vania Maria Lima Neves, and Alexandre Arie Szapiro as Independent Directors	For	For	
Balkrishna Industries Limited	502355	07-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	The auditor's tenure exceeds our guidelines.
Balkrishna Industries Limited	502355	07-Jul-22	Annual	Management	2	Confirm Interim Dividends and Declare Final Dividend	For	For	
Balkrishna Industries Limited	502355	07-Jul-22	Annual	Management	3	Reelect Vijaylaxmi Poddar as Director	For	Against	
Balkrishna Industries Limited	502355	07-Jul-22	Annual	Management	4	Approve Jayantilal Thakkar & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	We are voting against this director due to concerns over tenure.
Balkrishna Industries Limited	502355	07-Jul-22	Annual	Management	5	Reelect Pannkaj Ghadiali as Director	For	Against	
Balkrishna Industries Limited	502355	07-Jul-22	Annual	Management	6	Amend Borrowing Powers	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Great Portland Estates Plc	GPE	07-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Great Portland Estates Plc	GPE	07-Jul-22	Annual	Management	2	Approve Final Dividend	For	For	
Great Portland Estates Plc	GPE	07-Jul-22	Annual	Management	3	Approve Remuneration Report	For	For	
Great Portland Estates Plc	GPE	07-Jul-22	Annual	Management	4	Re-elect Richard Mully as Director	For	For	
Great Portland Estates Plc	GPE	07-Jul-22	Annual	Management	5	Re-elect Toby Courtauld as Director	For	For	
Great Portland Estates Plc	GPE	07-Jul-22	Annual	Management	6	Re-elect Nick Sanderson as Director	For	Against	
Great Portland Estates Plc	GPE	07-Jul-22	Annual	Management	7	Elect Dan Nicholson as Director	For	Against	
Great Portland Estates Plc	GPE	07-Jul-22	Annual	Management	8	Re-elect Charles Philipps as Director	For	For	

Great Portland Estates Plc	GPE	07-Jul-22 Annual	Management 9	Elect Mark Anderson as Director	For	For	As we are proponent of increased diversity representation at the overall company level as well as on the board, we are supportive of this shareholder proposal calling for the company to prepare an employment diversity report.
Great Portland Estates Plc	GPE	07-Jul-22 Annual	Management 10	Re-elect Nick Hampton as Director	For	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Great Portland Estates Plc	GPE	07-Jul-22 Annual	Management 11	Re-elect Vicky Jarman as Director	For	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Great Portland Estates Plc	GPE	07-Jul-22 Annual	Management 12	Re-elect Alison Rose as Director	For	For	The auditor's tenure exceeds our guidelines.
Great Portland Estates Plc	GPE	07-Jul-22 Annual	Management 13	Elect Emma Woods as Director	For	For	
Great Portland Estates Plc	GPE	07-Jul-22 Annual	Management 14	Reappoint Deloitte LLP as Auditors	For	For	
Great Portland Estates Plc	GPE	07-Jul-22 Annual	Management 15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Great Portland Estates Plc	GPE	07-Jul-22 Annual	Management 16	Approve Increase in the Maximum Aggregate Amount of Fees Payable to the Non-Executive Directors	For	For	
Great Portland Estates Plc	GPE	07-Jul-22 Annual	Management 17	Authorise Issue of Equity	For	For	We believe that support for this proposal is in the best interests of shareholders.
Great Portland Estates Plc	GPE	07-Jul-22 Annual	Management 18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Great Portland Estates Plc	GPE	07-Jul-22 Annual	Management 19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	The employee share plan does not meet our guidelines.
Great Portland Estates Plc	GPE	07-Jul-22 Annual	Management 20	Authorise Market Purchase of Ordinary Shares	For	Against	The employee share plan does not meet our guidelines.

Great Portland Estates Plc	GPE	07-Jul-22 Annual	Management 21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	The employee share plan does not meet our guidelines.
J Sainsbury Plc	SBRY	07-Jul-22 Annual	Management 1	Accept Financial Statements and Statutory Reports	For	For	
J Sainsbury Plc	SBRY	07-Jul-22 Annual	Management 2	Approve Remuneration Report	For	For	
J Sainsbury Plc	SBRY	07-Jul-22 Annual	Management 3	Approve Final Dividend	For	For	
J Sainsbury Plc	SBRY	07-Jul-22 Annual	Management 4	Elect Jo Bertram as Director	For	For	
J Sainsbury Plc	SBRY	07-Jul-22 Annual	Management 5	Re-elect Brian Cassin as Director	For	For	
J Sainsbury Plc	SBRY	07-Jul-22 Annual	Management 6	Re-elect Jo Harlow as Director	For	For	
J Sainsbury Plc	SBRY	07-Jul-22 Annual	Management 7	Re-elect Adrian Hennah as Director	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
J Sainsbury Plc	SBRY	07-Jul-22 Annual	Management 8	Re-elect Tanuj Kapilashrami as Director	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
J Sainsbury Plc	SBRY	07-Jul-22 Annual	Management 9	Re-elect Kevin O'Byrne as Director	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
J Sainsbury Plc	SBRY	07-Jul-22 Annual	Management 10	Re-elect Simon Roberts as Director	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
J Sainsbury Plc	SBRY	07-Jul-22 Annual	Management 11	Re-elect Martin Scicluna as Director	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
J Sainsbury Plc	SBRY	07-Jul-22 Annual	Management 12	Re-elect Keith Weed as Director	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

J Sainsbury Plc	SBRY	07-Jul-22 Annual	Management	13	Reappoint Ernst & Young LLP as Auditors	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
J Sainsbury Plc	SBRY	07-Jul-22 Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
J Sainsbury Plc	SBRY	07-Jul-22 Annual	Management	15	Authorise Issue of Equity	For	For	
J Sainsbury Plc	SBRY	07-Jul-22 Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
J Sainsbury Plc	SBRY	07-Jul-22 Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
J Sainsbury Plc	SBRY	07-Jul-22 Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
J Sainsbury Plc	SBRY	07-Jul-22 Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
J Sainsbury Plc	SBRY	07-Jul-22 Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
J Sainsbury Plc	SBRY	07-Jul-22 Annual	Shareholder	21	Shareholder Resolution on Living Wage Accreditation	Against	Against	
Land Securities Group Plc	LAND	07-Jul-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Land Securities Group Plc	LAND	07-Jul-22 Annual	Management	2	Approve Remuneration Report	For	For	
Land Securities Group Plc	LAND	07-Jul-22 Annual	Management	3	Approve Final Dividend	For	For	

Land Securities Group Plc	LAND	07-Jul-22 Annual	Management 4	Re-elect Mark Allan as Director	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Land Securities Group Plc	LAND	07-Jul-22 Annual	Management 5	Re-elect Vanessa Simms as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Land Securities Group Plc	LAND	07-Jul-22 Annual	Management 6	Re-elect Colette O'Shea as Director	For	Against	
Land Securities Group Plc	LAND	07-Jul-22 Annual	Management 7	Re-elect Edward Bonham Carter as Director	For	For	
Land Securities Group Plc	LAND	07-Jul-22 Annual	Management 8	Re-elect Nicholas Cadbury as Director	For	For	
Land Securities Group Plc	LAND	07-Jul-22 Annual	Management 9	Re-elect Madeleine Cosgrave as Director	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Land Securities Group Plc	LAND	07-Jul-22 Annual	Management 10	Re-elect Christophe Evain as Director	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Land Securities Group Plc	LAND	07-Jul-22 Annual	Management 11	Re-elect Cressida Hogg as Director	For	For	
Land Securities Group Plc	LAND	07-Jul-22 Annual	Management 12	Re-elect Manjiry Tamhane as Director	For	For	
Land Securities Group Plc	LAND	07-Jul-22 Annual	Management 13	Reappoint Ernst & Young LLP as Auditors	For	For	
Land Securities Group Plc	LAND	07-Jul-22 Annual	Management 14	Authorise Board to Fix Remuneration of Auditors	For	For	
Land Securities Group Plc	LAND	07-Jul-22 Annual	Management 15	Authorise UK Political Donations and Expenditure	For	For	
Land Securities Group Plc	LAND	07-Jul-22 Annual	Management 16	Authorise Issue of Equity	For	For	
Land Securities Group Plc	LAND	07-Jul-22 Annual	Management 17	Approve Sharesave Plan	For	Against	
Land Securities Group Plc	LAND	07-Jul-22 Annual	Management 18	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Land Securities Group Plc	LAND	07-Jul-22 Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Land Securities Group Plc	LAND	07-Jul-22 Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Severn Trent Plc	SVT	07-Jul-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Severn Trent Plc	SVT	07-Jul-22 Annual	Management	2	Approve Remuneration Report	For	For
Severn Trent Plc	SVT	07-Jul-22 Annual	Management	3	Approve Final Dividend	For	For
Severn Trent Plc	SVT	07-Jul-22 Annual	Management	4	Re-elect Kevin Beeston as Director	For	For
Severn Trent Plc	SVT	07-Jul-22 Annual	Management	5	Re-elect James Bowling as Director	For	Against
Severn Trent Plc	SVT	07-Jul-22 Annual	Management	6	Re-elect John Coghlan as Director	For	For
Severn Trent Plc	SVT	07-Jul-22 Annual	Management	7	Elect Tom Delay as Director	For	For
Severn Trent Plc	SVT	07-Jul-22 Annual	Management	8	Re-elect Olivia Garfield as Director	For	For
Severn Trent Plc	SVT	07-Jul-22 Annual	Management	9	Re-elect Christine Hodgson as Director	For	For
Severn Trent Plc	SVT	07-Jul-22 Annual	Management	10	Re-elect Sharmila Nebhrajani as Director	For	For
Severn Trent Plc	SVT	07-Jul-22 Annual	Management	11	Re-elect Philip Remnant as Director	For	For
Severn Trent Plc	SVT	07-Jul-22 Annual	Management	12	Elect Gillian Sheldon as Director	For	For
Severn Trent Plc	SVT	07-Jul-22 Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For
Severn Trent Plc	SVT	07-Jul-22 Annual	Management	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Severn Trent Plc	SVT	07-Jul-22 Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
Severn Trent Plc	SVT	07-Jul-22 Annual	Management	16	Authorise Issue of Equity	For	For
Severn Trent Plc	SVT	07-Jul-22 Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Severn Trent Plc	SVT	07-Jul-22 Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

Severn Trent Plc	SVT	07-Jul-22	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Severn Trent Plc	SVT	07-Jul-22	Annual	Management	20	Adopt New Articles of Association	For	For	
Severn Trent Plc	SVT	07-Jul-22	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Siemens Limited	500550	07-Jul-22	Special	Management	1	Elect Sindhu Gangadharan as Director	For	For	
Snowflake Inc.	SNOW	07-Jul-22	Annual	Management	1a	Elect Director Kelly A. Kramer	For	For	
Snowflake Inc.	SNOW	07-Jul-22	Annual	Management	1b	Elect Director Frank Slooman	For	For	
Snowflake Inc.	SNOW	07-Jul-22	Annual	Management	1c	Elect Director Michael L. Speiser	For	Withhold	
Snowflake Inc.	SNOW	07-Jul-22	Annual	Management	2	Advisory Vote on Say on Pay Frequency	One Ye	One Year	
Snowflake Inc.	SNOW	07-Jul-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	We do not support insiders on the board other than the CEO and Chair.
The Tata Power Company Limited	500400	07-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
The Tata Power Company Limited	500400	07-Jul-22	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
The Tata Power Company Limited	500400	07-Jul-22	Annual	Management	3	Approve Dividend	For	For	
The Tata Power Company Limited	500400	07-Jul-22	Annual	Management	4	Reelect Saurabh Agrawal as Director	For	Against	
The Tata Power Company Limited	500400	07-Jul-22	Annual	Management	5	Approve S R B C & CO. LLP (SRBC), Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
The Tata Power Company Limited	500400	07-Jul-22	Annual	Management	6	Reelect Kesava Menon Chandrasekhar as Director	For	For	
The Tata Power Company Limited	500400	07-Jul-22	Annual	Management	7	Approve Material Related Party Transaction(s) with PT Kaltim Prima Coal	For	For	
The Tata Power Company Limited	500400	07-Jul-22	Annual	Management	8	Approve Material Related Party Transaction(s) with Tata Projects Limited	For	For	

The Tata Power Company Limited	500400	07-Jul-22	Annual	Management	9	Approve Material Related Party Transaction(s) with Tata Steel Limited	For	For	
The Tata Power Company Limited	500400	07-Jul-22	Annual	Management	10	Approve Material Related Party Transaction(s) Between Tata Power Solar Systems Limited and Tata Power Renewable Energy Limited	For	For	We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place.
The Tata Power Company Limited	500400	07-Jul-22	Annual	Management	11	Approve Material Related Party Transaction(s) Between Tata Power Solar Systems Limited and TP Saurya Limited	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place.
The Tata Power Company Limited	500400	07-Jul-22	Annual	Management	12	Approve Material Related Party Transaction(s) Between Tata Power Solar Systems Limited and Tata Power Green Energy Limited	For	For	
The Tata Power Company Limited	500400	07-Jul-22	Annual	Management	13	Approve Material Related Party Transaction(s) Between Tata Power Solar Systems Limited and Walwhan Renewable Energy Limited	For	For	

The Tata Power Company Limited	500400	07-Jul-22	Annual	Management	14	Approve Material Related Party Transaction(s) Between Tata Power Solar Systems Limited and Chirasthaayee Saurya Limited	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and lacks certain risk mitigation features.
The Tata Power Company Limited	500400	07-Jul-22	Annual	Management	15	Approve Material Related Party Transaction(s) Between Tata Power Solar Systems Limited and TP Kirnali Limited	For	For	We are supportive of an annual advisory say-on-pay (SOP) vote as it enhances shareholders' rights.
The Tata Power Company Limited	500400	07-Jul-22	Annual	Management	16	Approve Material Related Party Transaction(s) Between Tata Power Trading Company Limited and Maithon Power Limited	For	For	
The Tata Power Company Limited	500400	07-Jul-22	Annual	Management	17	Approve Material Related Party Transaction(s) Between Tata Power Trading Company Limited and Tata Power Delhi Distribution Limited	For	For	
The Tata Power Company Limited	500400	07-Jul-22	Annual	Management	18	Approve Change in Place of Keeping Registers and Records	For	For	
The Tata Power Company Limited	500400	07-Jul-22	Annual	Management	19	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For	
The Tata Power Company Limited	500400	07-Jul-22	Annual	Management	20	Approve Remuneration of Cost Auditors	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Yara International ASA	YAR	07-Jul-22	Extraordinary	Management	1	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Yara International ASA	YAR	07-Jul-22	Extraordinary	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Yara International ASA	YAR	07-Jul-22	Extraordinary	Management	3.1	Approve Spin-Off Agreement	For	Do Not Vote	

Yara International ASA	YAR	07-Jul-22	Extraordinary	Management	3.2	Approve Merger Agreement with Yara Clean Ammonia NewCo AS and Yara Clean Ammonia Holding AS	For	Do Not Vote
Havells India Ltd.	517354	08-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Havells India Ltd.	517354	08-Jul-22	Annual	Management	2	Confirm Payment of Interim Dividend	For	For
Havells India Ltd.	517354	08-Jul-22	Annual	Management	3	Declare Final Dividend	For	For
Havells India Ltd.	517354	08-Jul-22	Annual	Management	4	Reelect Siddhartha Pandit as Director	For	Against
Havells India Ltd.	517354	08-Jul-22	Annual	Management	5	Reelect Anil Rai Gupta as Director	For	For
Havells India Ltd.	517354	08-Jul-22	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For
Havells India Ltd.	517354	08-Jul-22	Annual	Management	7	Approve Havells Employees Stock Purchase Scheme 2022 and its Implementation through Trust	For	Against
Havells India Ltd.	517354	08-Jul-22	Annual	Management	8	Approve Authorization for Havells Employees Welfare Trust to Subscribe to Shares for and under the Havells Employees Stock Purchase Scheme 2022	For	Against
Havells India Ltd.	517354	08-Jul-22	Annual	Management	9	Approve Provision of Money by the Company to the Havells Employees Welfare Trust/ Trustees for Subscription of Shares under the Havells Employees Stock Purchase Scheme, 2022	For	Against
Havells India Ltd.	517354	08-Jul-22	Annual	Management	10	Approve Amendment to Part B - Havells Employees Stock Purchase Plan 2014 of Havells Employees Long Term Incentive Plan 2014	For	Against
Livzon Pharmaceutical Group Inc.	1513	08-Jul-22	Extraordinary	Management	1	Approve Revision to the Second Phase Ownership Scheme and Its Summary under the Medium to Long-term Business Partner Share Ownership Scheme	For	For

Livzon Pharmaceutical Group Inc.	1513	08-Jul-22	Extraordinary	Management	2	Approve Revision to the Administrative Measures of the Second Phase Ownership Scheme under the Medium to Long-term Business Partner Share Ownership Scheme	For	For	
Aurobindo Pharma Limited	524804	09-Jul-22	Special	Management	1	Amend Object Clause of the Memorandum of Association	For	For	
Aurobindo Pharma Limited	524804	09-Jul-22	Special	Management	2	Amend Liability Clause of the Memorandum of Association	For	For	
National Grid Plc	NG	11-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the CEO.
National Grid Plc	NG	11-Jul-22	Annual	Management	2	Approve Final Dividend	For	For	
National Grid Plc	NG	11-Jul-22	Annual	Management	3	Re-elect Paula Reynolds as Director	For	For	
National Grid Plc	NG	11-Jul-22	Annual	Management	4	Re-elect John Pettigrew as Director	For	For	
National Grid Plc	NG	11-Jul-22	Annual	Management	5	Re-elect Andy Agg as Director	For	Against	
National Grid Plc	NG	11-Jul-22	Annual	Management	6	Re-elect Therese Esperdy as Director	For	For	
National Grid Plc	NG	11-Jul-22	Annual	Management	7	Re-elect Liz Hewitt as Director	For	For	We do not support insiders on the board other than the CEO.
National Grid Plc	NG	11-Jul-22	Annual	Management	8	Elect Ian Livingston as Director	For	For	We are voting against this director due to concerns over tenure.
National Grid Plc	NG	11-Jul-22	Annual	Management	9	Elect Iain Mackay as Director	For	For	
National Grid Plc	NG	11-Jul-22	Annual	Management	10	Elect Anne Robinson as Director	For	For	
National Grid Plc	NG	11-Jul-22	Annual	Management	11	Re-elect Earl Shipp as Director	For	For	
National Grid Plc	NG	11-Jul-22	Annual	Management	12	Re-elect Jonathan Silver as Director	For	For	
National Grid Plc	NG	11-Jul-22	Annual	Management	13	Elect Tony Wood as Director	For	For	
National Grid Plc	NG	11-Jul-22	Annual	Management	14	Elect Martha Wyrsh as Director	For	For	
National Grid Plc	NG	11-Jul-22	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For	The auditor's tenure exceeds our guidelines.
National Grid Plc	NG	11-Jul-22	Annual	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	

National Grid Plc	NG	11-Jul-22	Annual	Management	17	Approve Remuneration Policy	For	For	We consider the company's current policies, practices, and related disclosure to be sufficient.
National Grid Plc	NG	11-Jul-22	Annual	Management	18	Approve Remuneration Report	For	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
National Grid Plc	NG	11-Jul-22	Annual	Management	19	Approve Climate Transition Plan	For	Abstain	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
National Grid Plc	NG	11-Jul-22	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For	
National Grid Plc	NG	11-Jul-22	Annual	Management	21	Authorise Issue of Equity	For	For	We do not support insiders on the board other than the CEO.
National Grid Plc	NG	11-Jul-22	Annual	Management	22	Approve Scrip Dividend Scheme	For	For	
National Grid Plc	NG	11-Jul-22	Annual	Management	23	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	For	For	
National Grid Plc	NG	11-Jul-22	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights	For	For	
National Grid Plc	NG	11-Jul-22	Annual	Management	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
National Grid Plc	NG	11-Jul-22	Annual	Management	26	Authorise Market Purchase of Ordinary Shares	For	For	
National Grid Plc	NG	11-Jul-22	Annual	Management	27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	We are voting against this director due to concerns over tenure.

Alfa SAB de CV	ALFAA	12-Jul-22	Extraordinary Management	1	Approve Spin-Off to Form New Company	For	For	
Alfa SAB de CV	ALFAA	12-Jul-22	Extraordinary Management	2	Amend Article 7 to Reflect Changes in Capital	For	For	
Alfa SAB de CV	ALFAA	12-Jul-22	Extraordinary Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Alfa SAB de CV	ALFAA	12-Jul-22	Extraordinary Management	4	Approve Minutes of Meeting	For	For	
Alstom SA	ALO	12-Jul-22	Annual/Special Management	1	Approve Financial Statements and Statutory Reports	For	For	
Alstom SA	ALO	12-Jul-22	Annual/Special Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	The auditor's tenure exceeds our guidelines.
Alstom SA	ALO	12-Jul-22	Annual/Special Management	3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	For	For	The omnibus stock plan does not meet our guidelines.
Alstom SA	ALO	12-Jul-22	Annual/Special Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Alstom SA	ALO	12-Jul-22	Annual/Special Management	5	Reelect Bi Yong Chungunco as Director	For	For	
Alstom SA	ALO	12-Jul-22	Annual/Special Management	6	Reelect Clotilde Delbos as Director	For	For	
Alstom SA	ALO	12-Jul-22	Annual/Special Management	7	Reelect Baudouin Prot as Director	For	Against	
Alstom SA	ALO	12-Jul-22	Annual/Special Management	8	Approve Remuneration Policy of Chairman and CEO	For	For	
Alstom SA	ALO	12-Jul-22	Annual/Special Management	9	Approve Remuneration Policy of Directors	For	For	
Alstom SA	ALO	12-Jul-22	Annual/Special Management	10	Approve Compensation Report of Corporate Officers	For	For	
Alstom SA	ALO	12-Jul-22	Annual/Special Management	11	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	For	For	
Alstom SA	ALO	12-Jul-22	Annual/Special Management	12	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against	

Alstom SA	ALO	12-Jul-22	Annual/Special Management	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Alstom SA	ALO	12-Jul-22	Annual/Special Management	14	Authorize Capitalization of Reserves of Up to EUR 911 Million for Bonus Issue or Increase in Par Value	For	For	
Alstom SA	ALO	12-Jul-22	Annual/Special Management	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 Million	For	For	
Alstom SA	ALO	12-Jul-22	Annual/Special Management	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 Million	For	For	
Alstom SA	ALO	12-Jul-22	Annual/Special Management	17	Authorize Capital Increase of Up to EUR 260 Million for Future Exchange Offers	For	For	
Alstom SA	ALO	12-Jul-22	Annual/Special Management	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 260 Million	For	For	We are not supportive of non-independent directors sitting on key board committees.
Alstom SA	ALO	12-Jul-22	Annual/Special Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	
Alstom SA	ALO	12-Jul-22	Annual/Special Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against	
Alstom SA	ALO	12-Jul-22	Annual/Special Management	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	

Alstom SA	ALO	12-Jul-22	Annual/Special	Management	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 to 20	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Alstom SA	ALO	12-Jul-22	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	This proposal is not in shareholders' best interests.
Alstom SA	ALO	12-Jul-22	Annual/Special	Management	24	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 260 Million	For	For	
Alstom SA	ALO	12-Jul-22	Annual/Special	Management	25	Authorize Filing of Required Documents/Other Formalities	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
Burberry Group Plc	BRBY	12-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Burberry Group Plc	BRBY	12-Jul-22	Annual	Management	2	Approve Remuneration Report	For	For	
Burberry Group Plc	BRBY	12-Jul-22	Annual	Management	3	Approve Final Dividend	For	For	The auditor's tenure is not disclosed.
Burberry Group Plc	BRBY	12-Jul-22	Annual	Management	4	Re-elect Gerry Murphy as Director	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Burberry Group Plc	BRBY	12-Jul-22	Annual	Management	5	Elect Jonathan Akeroyd as Director	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Burberry Group Plc	BRBY	12-Jul-22	Annual	Management	6	Re-elect Julie Brown as Director	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Burberry Group Plc	BRBY	12-Jul-22	Annual	Management	7	Re-elect Orna NiChionna as Director	For	For	
Burberry Group Plc	BRBY	12-Jul-22	Annual	Management	8	Re-elect Fabiola Arredondo as Director	For	For	

Burberry Group Plc	BRBY	12-Jul-22	Annual	Management	9	Re-elect Sam Fischer as Director	For	For	
Burberry Group Plc	BRBY	12-Jul-22	Annual	Management	10	Re-elect Ron Frasch as Director	For	For	
Burberry Group Plc	BRBY	12-Jul-22	Annual	Management	11	Elect Danuta Gray as Director	For	For	
Burberry Group Plc	BRBY	12-Jul-22	Annual	Management	12	Re-elect Matthew Key as Director	For	For	
Burberry Group Plc	BRBY	12-Jul-22	Annual	Management	13	Re-elect Debra Lee as Director	For	For	
Burberry Group Plc	BRBY	12-Jul-22	Annual	Management	14	Re-elect Antoine de Saint-Affrique as Director	For	Against	
Burberry Group Plc	BRBY	12-Jul-22	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For	
Burberry Group Plc	BRBY	12-Jul-22	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Burberry Group Plc	BRBY	12-Jul-22	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
Burberry Group Plc	BRBY	12-Jul-22	Annual	Management	18	Authorise Issue of Equity	For	For	
Burberry Group Plc	BRBY	12-Jul-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	The auditor's tenure exceeds our guidelines.
Burberry Group Plc	BRBY	12-Jul-22	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Burberry Group Plc	BRBY	12-Jul-22	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Industria de Diseno Textil SA	ITX	12-Jul-22	Annual	Management	1	Approve Standalone Financial Statements and Discharge of Board	For	For	
Industria de Diseno Textil SA	ITX	12-Jul-22	Annual	Management	2	Approve Consolidated Financial Statements	For	For	
Industria de Diseno Textil SA	ITX	12-Jul-22	Annual	Management	3	Approve Non-Financial Information Statement	For	For	
Industria de Diseno Textil SA	ITX	12-Jul-22	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
Industria de Diseno Textil SA	ITX	12-Jul-22	Annual	Management	5.a	Ratify Appointment of and Elect Marta Ortega Perez as Director	For	For	
Industria de Diseno Textil SA	ITX	12-Jul-22	Annual	Management	5.b	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	For	For	
Industria de Diseno Textil SA	ITX	12-Jul-22	Annual	Management	5.c	Reelect Pilar Lopez Alvarez as Director	For	Against	

Industria de Diseno Textil SA	ITX	12-Jul-22	Annual	Management	5.d	Reelect Rodrigo Echenique Gordillo as Director	For	Against	
Industria de Diseno Textil SA	ITX	12-Jul-22	Annual	Management	6	Appoint Ernst & Young as Auditor	For	For	
Industria de Diseno Textil SA	ITX	12-Jul-22	Annual	Management	7	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Industria de Diseno Textil SA	ITX	12-Jul-22	Annual	Management	8	Amend Remuneration Policy	For	For	
Industria de Diseno Textil SA	ITX	12-Jul-22	Annual	Management	9	Advisory Vote on Remuneration Report	For	For	
Industria de Diseno Textil SA	ITX	12-Jul-22	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Industria de Diseno Textil SA	ITX	12-Jul-22	Annual	Management	11	Receive Amendments to Board of Directors Regulations			
Shandong Gold Mining Co., Ltd.	1787	12-Jul-22	Extraordinary	Management	1	Elect Li Hang as Director	For	Against	
SoFi Technologies, Inc.	SOFI	12-Jul-22	Annual	Management	1a	Elect Director Ahmed Al-Hammadi	For	For	
SoFi Technologies, Inc.	SOFI	12-Jul-22	Annual	Management	1b	Elect Director Ruzwana Bashir	For	For	
SoFi Technologies, Inc.	SOFI	12-Jul-22	Annual	Management	1c	Elect Director Michael Bingle	For	Withhold	
SoFi Technologies, Inc.	SOFI	12-Jul-22	Annual	Management	1d	Elect Director Richard Costolo	For	Withhold	The auditor's tenure exceeds our guidelines.
SoFi Technologies, Inc.	SOFI	12-Jul-22	Annual	Management	1e	Elect Director Steven Freiberg	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
SoFi Technologies, Inc.	SOFI	12-Jul-22	Annual	Management	1f	Elect Director Tom Hutton	For	Withhold	Shareholders would benefit from additional disclosure on the public health impacts of antibiotic use in the company's supply chain in order to better assess the company's performance and management of related risks and opportunities.
SoFi Technologies, Inc.	SOFI	12-Jul-22	Annual	Management	1g	Elect Director Clara Liang	For	Withhold	
SoFi Technologies, Inc.	SOFI	12-Jul-22	Annual	Management	1h	Elect Director Anthony Noto	For	For	

SoFi Technologies, Inc.	SOFI	12-Jul-22	Annual	Management	1i	Elect Director Harvey Schwartz	For	For	
SoFi Technologies, Inc.	SOFI	12-Jul-22	Annual	Management	1j	Elect Director Magdalena Yesil	For	Withhold	
SoFi Technologies, Inc.	SOFI	12-Jul-22	Annual	Management	2	Advisory Vote on Say on Pay Frequency	One Ye	One Year	
SoFi Technologies, Inc.	SOFI	12-Jul-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
SoFi Technologies, Inc.	SOFI	12-Jul-22	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	
SoFi Technologies, Inc.	SOFI	12-Jul-22	Annual	Management	5	Approve Reverse Stock Split	For	For	
The British Land Co. Plc	BLND	12-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
The British Land Co. Plc	BLND	12-Jul-22	Annual	Management	2	Approve Remuneration Report	For	For	
The British Land Co. Plc	BLND	12-Jul-22	Annual	Management	3	Approve Remuneration Policy	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as the compensation program contains features that are not in line with best practice.
The British Land Co. Plc	BLND	12-Jul-22	Annual	Management	4	Approve Final Dividend	For	For	The auditor's tenure exceeds our guidelines.
The British Land Co. Plc	BLND	12-Jul-22	Annual	Management	5	Elect Mark Aedy as Director	For	For	
The British Land Co. Plc	BLND	12-Jul-22	Annual	Management	6	Re-elect Simon Carter as Director	For	For	
The British Land Co. Plc	BLND	12-Jul-22	Annual	Management	7	Re-elect Lynn Gladden as Director	For	For	
The British Land Co. Plc	BLND	12-Jul-22	Annual	Management	8	Re-elect Irvinder Goodhew as Director	For	For	
The British Land Co. Plc	BLND	12-Jul-22	Annual	Management	9	Re-elect Alastair Hughes as Director	For	For	
The British Land Co. Plc	BLND	12-Jul-22	Annual	Management	10	Elect Bhavesh Mistry as Director	For	Against	
The British Land Co. Plc	BLND	12-Jul-22	Annual	Management	11	Re-elect Preben Prebensen as Director	For	For	
The British Land Co. Plc	BLND	12-Jul-22	Annual	Management	12	Re-elect Tim Score as Director	For	For	
The British Land Co. Plc	BLND	12-Jul-22	Annual	Management	13	Re-elect Laura Wade-Gery as Director	For	For	
The British Land Co. Plc	BLND	12-Jul-22	Annual	Management	14	Re-elect Loraine Woodhouse as Director	For	For	

The British Land Co. Plc	BLND	12-Jul-22	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
The British Land Co. Plc	BLND	12-Jul-22	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
The British Land Co. Plc	BLND	12-Jul-22	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	The auditor's tenure exceeds our guidelines.
The British Land Co. Plc	BLND	12-Jul-22	Annual	Management	18	Authorise Board to Offer Scrip Dividend	For	For	
The British Land Co. Plc	BLND	12-Jul-22	Annual	Management	19	Approve Renewal of Share Incentive Plan	For	For	
The British Land Co. Plc	BLND	12-Jul-22	Annual	Management	20	Authorise Issue of Equity	For	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
The British Land Co. Plc	BLND	12-Jul-22	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	As we are proponent of increased diversity representation at the overall company level as well as on the board, we are supportive of this shareholder proposal calling for the company to prepare an employment diversity report.
The British Land Co. Plc	BLND	12-Jul-22	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
The British Land Co. Plc	BLND	12-Jul-22	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
The British Land Co. Plc	BLND	12-Jul-22	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	We are not supportive of this imprecise proposal, and we believe the company's current policies, practices, and related disclosure are sufficient.
TransDigm Group Incorporated	TDG	12-Jul-22	Annual	Management	1.1	Elect Director David Barr	For	For	
TransDigm Group Incorporated	TDG	12-Jul-22	Annual	Management	1.2	Elect Director Jane Cronin	For	For	

TransDigm Group Incorporated	TDG	12-Jul-22 Annual	Management	1.3	Elect Director Mervin Dunn	For	Withhold	
TransDigm Group Incorporated	TDG	12-Jul-22 Annual	Management	1.4	Elect Director Michael Graff	For	Withhold	
TransDigm Group Incorporated	TDG	12-Jul-22 Annual	Management	1.5	Elect Director Sean Hennessy	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent..We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
TransDigm Group Incorporated	TDG	12-Jul-22 Annual	Management	1.6	Elect Director W. Nicholas Howley	For	For	
TransDigm Group Incorporated	TDG	12-Jul-22 Annual	Management	1.7	Elect Director Gary E. McCullough	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
TransDigm Group Incorporated	TDG	12-Jul-22 Annual	Management	1.8	Elect Director Michele Santana	For	For	
TransDigm Group Incorporated	TDG	12-Jul-22 Annual	Management	1.9	Elect Director Robert Small	For	Withhold	
TransDigm Group Incorporated	TDG	12-Jul-22 Annual	Management	1.10	Elect Director John Staer	For	For	
TransDigm Group Incorporated	TDG	12-Jul-22 Annual	Management	1.11	Elect Director Kevin Stein	For	For	
TransDigm Group Incorporated	TDG	12-Jul-22 Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
TransDigm Group Incorporated	TDG	12-Jul-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
VMware, Inc.	VMW	12-Jul-22 Annual	Management	1a	Elect Director Nicole Anasenes	For	For	

VMware, Inc.	VMW	12-Jul-22	Annual	Management	1b	Elect Director Marianne Brown	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
VMware, Inc.	VMW	12-Jul-22	Annual	Management	1c	Elect Director Paul Sagan	For	Against	
VMware, Inc.	VMW	12-Jul-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
VMware, Inc.	VMW	12-Jul-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Xianhe Co., Ltd.	603733	12-Jul-22	Special	Management	1	Approve Merger by Absorption	For	For	
Anhui Conch Cement Company Limited	914	13-Jul-22	Extraordinary	Management	1	Elect Yang Jun as Director	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Anhui Conch Cement Company Limited	914	13-Jul-22	Extraordinary	Management	2	Approve Issue and Application for Registration of the Issue of Medium-term Notes and Authorize the Board to Deal With Matters In Relation to the Issue of the Notes	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Mindtree Limited	532819	13-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Mindtree Limited	532819	13-Jul-22	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Mindtree Limited	532819	13-Jul-22	Annual	Management	3	Reelect Venugopal Lambu as Director	For	Against	
Mindtree Limited	532819	13-Jul-22	Annual	Management	4	Reelect A. M. Naik as Director	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Mindtree Limited	532819	13-Jul-22	Annual	Management	5	Approve Continuation of Office of A. M. Naik as Director	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
BT Group Plc	BT.A	14-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
BT Group Plc	BT.A	14-Jul-22	Annual	Management	2	Approve Remuneration Report	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
BT Group Plc	BT.A	14-Jul-22	Annual	Management	3	Approve Final Dividend	For	For	The stock option plan does not meet our guidelines.
BT Group Plc	BT.A	14-Jul-22	Annual	Management	4	Elect Adam Crozier as Director	For	For	The restricted stock plan does not meet our guidelines.
BT Group Plc	BT.A	14-Jul-22	Annual	Management	5	Re-elect Philip Jansen as Director	For	For	The employee stock purchase plan does not meet our guidelines.
BT Group Plc	BT.A	14-Jul-22	Annual	Management	6	Re-elect Simon Lowth as Director	For	Against	
BT Group Plc	BT.A	14-Jul-22	Annual	Management	7	Re-elect Adel Al-Saleh as Director	For	Against	
BT Group Plc	BT.A	14-Jul-22	Annual	Management	8	Re-elect Sir Ian Cheshire as Director	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
BT Group Plc	BT.A	14-Jul-22	Annual	Management	9	Re-elect Iain Conn as Director	For	Against	
BT Group Plc	BT.A	14-Jul-22	Annual	Management	10	Re-elect Isabel Hudson as Director	For	Against	
BT Group Plc	BT.A	14-Jul-22	Annual	Management	11	Re-elect Matthew Key as Director	For	Against	
BT Group Plc	BT.A	14-Jul-22	Annual	Management	12	Re-elect Allison Kirkby as Director	For	Against	The length of the director's term is not in line with best practice.

BT Group Plc	BT.A	14-Jul-22	Annual	Management	13	Re-elect Sara Weller as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BT Group Plc	BT.A	14-Jul-22	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BT Group Plc	BT.A	14-Jul-22	Annual	Management	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	
BT Group Plc	BT.A	14-Jul-22	Annual	Management	16	Authorise Issue of Equity	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. The length of the director's term is not in line with best practice.
BT Group Plc	BT.A	14-Jul-22	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
BT Group Plc	BT.A	14-Jul-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.

BT Group Plc	BT.A	14-Jul-22	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
BT Group Plc	BT.A	14-Jul-22	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
BT Group Plc	BT.A	14-Jul-22	Annual	Management	21	Authorise UK Political Donations	For	For	
Chewy, Inc.	CHWY	14-Jul-22	Annual	Management	1.1	Elect Director James Kim	For	Withhold	
Chewy, Inc.	CHWY	14-Jul-22	Annual	Management	1.2	Elect Director David Leland	For	Withhold	
Chewy, Inc.	CHWY	14-Jul-22	Annual	Management	1.3	Elect Director Lisa Sibenac	For	Withhold	
Chewy, Inc.	CHWY	14-Jul-22	Annual	Management	1.4	Elect Director Sumit Singh	For	For	
Chewy, Inc.	CHWY	14-Jul-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Chewy, Inc.	CHWY	14-Jul-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Chewy, Inc.	CHWY	14-Jul-22	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Larsen & Toubro Infotech Limited	540005	14-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Larsen & Toubro Infotech Limited	540005	14-Jul-22	Annual	Management	2	Approve Final Dividend	For	For	
Larsen & Toubro Infotech Limited	540005	14-Jul-22	Annual	Management	3	Reelect Nachiket Deshpande as Director	For	Against	
Larsen & Toubro Infotech Limited	540005	14-Jul-22	Annual	Management	4	Reelect R. Shankar Raman as Director	For	Against	

Larsen & Toubro Infotech Limited	540005	14-Jul-22	Annual	Management	5	Approve Deloitte Haskins & Sells Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
MTY Food Group Inc.	MTY	14-Jul-22	Annual	Management	1.1	Elect Director Murat Armutlu	For	For	
MTY Food Group Inc.	MTY	14-Jul-22	Annual	Management	1.2	Elect Director Eric Lefebvre	For	For	
MTY Food Group Inc.	MTY	14-Jul-22	Annual	Management	1.3	Elect Director Stanley Ma	For	Withhold	
MTY Food Group Inc.	MTY	14-Jul-22	Annual	Management	1.4	Elect Director Victor Mandel	For	For	
MTY Food Group Inc.	MTY	14-Jul-22	Annual	Management	1.5	Elect Director Dickie Orr	For	For	
MTY Food Group Inc.	MTY	14-Jul-22	Annual	Management	1.6	Elect Director Claude St-Pierre	For	Withhold	
MTY Food Group Inc.	MTY	14-Jul-22	Annual	Management	1.7	Elect Director Suzan Zalter	For	For	
MTY Food Group Inc.	MTY	14-Jul-22	Annual	Management	2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
MTY Food Group Inc.	MTY	14-Jul-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	
AVEVA Group Plc	AVV	15-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
AVEVA Group Plc	AVV	15-Jul-22	Annual	Management	2	Approve Remuneration Report	For	For	
AVEVA Group Plc	AVV	15-Jul-22	Annual	Management	3	Approve Final Dividend	For	For	
AVEVA Group Plc	AVV	15-Jul-22	Annual	Management	4	Re-elect Philip Aiken as Director	For	Against	
AVEVA Group Plc	AVV	15-Jul-22	Annual	Management	5	Re-elect Peter Herweck as Director	For	For	
AVEVA Group Plc	AVV	15-Jul-22	Annual	Management	6	Re-elect James Kidd as Director	For	Against	
AVEVA Group Plc	AVV	15-Jul-22	Annual	Management	7	Re-elect Christopher Humphrey as Director	For	For	
AVEVA Group Plc	AVV	15-Jul-22	Annual	Management	8	Re-elect Olivier Blum as Director	For	Against	
AVEVA Group Plc	AVV	15-Jul-22	Annual	Management	9	Re-elect Paula Dowdy as Director	For	For	
AVEVA Group Plc	AVV	15-Jul-22	Annual	Management	10	Elect Ayesha Khanna as Director	For	For	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO
AVEVA Group Plc	AVV	15-Jul-22	Annual	Management	11	Elect Hilary Maxson as Director	For	Against	
AVEVA Group Plc	AVV	15-Jul-22	Annual	Management	12	Re-elect Ron Mobed as Director	For	For	
AVEVA Group Plc	AVV	15-Jul-22	Annual	Management	13	Elect Anne Stevens as Director	For	For	

AVEVA Group Plc	AVV	15-Jul-22	Annual	Management	14	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	
AVEVA Group Plc	AVV	15-Jul-22	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For	The omnibus stock plan does not meet our guidelines.
AVEVA Group Plc	AVV	15-Jul-22	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	The auditor's tenure exceeds our guidelines.
AVEVA Group Plc	AVV	15-Jul-22	Annual	Management	17	Authorise Issue of Equity	For	For	
AVEVA Group Plc	AVV	15-Jul-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
AVEVA Group Plc	AVV	15-Jul-22	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
AVEVA Group Plc	AVV	15-Jul-22	Annual	Management	20	Adopt New Articles of Association	For	For	
AVEVA Group Plc	AVV	15-Jul-22	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
DCC Plc	DCC	15-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
DCC Plc	DCC	15-Jul-22	Annual	Management	2	Approve Final Dividend	For	For	
DCC Plc	DCC	15-Jul-22	Annual	Management	3	Approve Remuneration Report	For	For	We are voting against this director due to concerns over tenure.
DCC Plc	DCC	15-Jul-22	Annual	Management	4(a)	Elect Laura Angelini as Director	For	For	
DCC Plc	DCC	15-Jul-22	Annual	Management	4(b)	Re-elect Mark Breuer as Director	For	For	
DCC Plc	DCC	15-Jul-22	Annual	Management	4(c)	Re-elect Caroline Dowling as Director	For	For	
DCC Plc	DCC	15-Jul-22	Annual	Management	4(d)	Re-elect Tufan Erginbilgic as Director	For	For	
DCC Plc	DCC	15-Jul-22	Annual	Management	4(e)	Re-elect David Jukes as Director	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
DCC Plc	DCC	15-Jul-22	Annual	Management	4(f)	Elect Lily Liu as Director	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
DCC Plc	DCC	15-Jul-22	Annual	Management	4(g)	Re-elect Kevin Lucey as Director	For	Against	

DCC Plc	DCC	15-Jul-22 Annual	Management	4(h)	Re-elect Donal Murphy as Director	For	For	
DCC Plc	DCC	15-Jul-22 Annual	Management	4(i)	Elect Alan Ralph as Director	For	For	
DCC Plc	DCC	15-Jul-22 Annual	Management	4(j)	Re-elect Mark Ryan as Director	For	For	
DCC Plc	DCC	15-Jul-22 Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For	We are voting against this director due to concerns over tenure.
DCC Plc	DCC	15-Jul-22 Annual	Management	6	Authorise Issue of Equity	For	For	
DCC Plc	DCC	15-Jul-22 Annual	Management	7	Authorise Issue of Equity without Pre-emptive Rights	For	For	
DCC Plc	DCC	15-Jul-22 Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
DCC Plc	DCC	15-Jul-22 Annual	Management	9	Authorise Market Purchase of Shares	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
DCC Plc	DCC	15-Jul-22 Annual	Management	10	Authorise Reissuance Price Range of Treasury Shares	For	For	We are voting against this advisory vote on executive compensation as the program lacks disclosure, and it contains features that are not in line with best practice.
Oriental Energy Co., Ltd.	002221	15-Jul-22 Special	Management	1.1	Elect Zhou Yifeng as Director	For	Against	
Oriental Energy Co., Ltd.	002221	15-Jul-22 Special	Management	1.2	Elect Zhou Hanping as Director	For	Against	
Oriental Energy Co., Ltd.	002221	15-Jul-22 Special	Management	1.3	Elect Wu Yinlong as Director	For	Against	
Oriental Energy Co., Ltd.	002221	15-Jul-22 Special	Management	1.4	Elect Fang Tao as Director	For	Against	
Oriental Energy Co., Ltd.	002221	15-Jul-22 Special	Management	2.1	Elect Chen Xinglin as Director	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.

Oriental Energy Co., Ltd.	002221	15-Jul-22 Special	Management	2.2	Elect Lin Hui as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Oriental Energy Co., Ltd.	002221	15-Jul-22 Special	Management	2.3	Elect Zhao Xianglian as Director	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
Oriental Energy Co., Ltd.	002221	15-Jul-22 Special	Management	3.1	Elect Lin Liangjie as Supervisor	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
Oriental Energy Co., Ltd.	002221	15-Jul-22 Special	Management	3.2	Elect Wang Zhu as Supervisor	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
Oriental Energy Co., Ltd.	002221	15-Jul-22 Special	Management	4	Approve Remuneration of Directors and Supervisors	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Yes Bank Limited	532648	15-Jul-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Yes Bank Limited	532648	15-Jul-22 Annual	Management	2	Approve Capital Raising Through Issuance of Debt Instruments	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Yes Bank Limited	532648	15-Jul-22 Annual	Management	3	Amend YBL Employee Stock Option Scheme 2020	For	Against	
Yes Bank Limited	532648	15-Jul-22 Annual	Management	4	Approve Material Related Party Transactions with State Bank of India	For	For	
Yes Bank Limited	532648	15-Jul-22 Annual	Management	5	Approve Payment of Fixed Remuneration to Non-Executive Directors	For	For	

Yes Bank Limited	532648	15-Jul-22	Annual	Management	6	Approve Payment of Remuneration to Prashant Kumar as Managing Director and Chief Executive Officer	For	For	
Yes Bank Limited	532648	15-Jul-22	Annual	Management	7	Elect Atul Malik as Director	For	For	
Yes Bank Limited	532648	15-Jul-22	Annual	Management	8	Elect Rekha Murthy as Director	For	For	
Yes Bank Limited	532648	15-Jul-22	Annual	Management	9	Elect Sharad Sharma as Director	For	For	
Yes Bank Limited	532648	15-Jul-22	Annual	Management	10	Elect Nandita Gurjar as Director	For	For	
Yes Bank Limited	532648	15-Jul-22	Annual	Management	11	Elect Sanjay Kumar Khemani as Director	For	For	This proposal is not in shareholders best interests.
Yes Bank Limited	532648	15-Jul-22	Annual	Management	12	Elect Sadashiv Srinivas Rao as Director	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Yes Bank Limited	532648	15-Jul-22	Annual	Management	13	Elect T Keshav Kumar as Director	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Yes Bank Limited	532648	15-Jul-22	Annual	Management	14	Elect Sandeep Tewari as Director	For	Against	
Yes Bank Limited	532648	15-Jul-22	Annual	Management	15	Elect Prashant Kumar as Director	For	For	

HDFC Bank Limited	500180	16-Jul-22 Annual	Management 1	Accept Standalone Financial Statements and Statutory Reports	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
HDFC Bank Limited	500180	16-Jul-22 Annual	Management 2	Accept Consolidated Financial Statements and Statutory Reports	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
HDFC Bank Limited	500180	16-Jul-22 Annual	Management 3	Approve Dividend	For	For	
HDFC Bank Limited	500180	16-Jul-22 Annual	Management 4	Reelect Renu Karnad as Director	For	Against	We are voting against this director due to concerns over tenure. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

HDFC Bank Limited	500180	16-Jul-22	Annual	Management	5	Approve Price Waterhouse LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	We are voting against the Chair of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to the combined CEO and Chair position. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
HDFC Bank Limited	500180	16-Jul-22	Annual	Management	6	Approve Payment of Additional Audit Fees to MSKA & Associates, Chartered Accountants and M.M. Nissim & Co. LLP, Chartered Accountants	For	For	
HDFC Bank Limited	500180	16-Jul-22	Annual	Management	7	Approve Reappointment and Remuneration of Renu Karnad as Non-Executive Director	For	Against	
HDFC Bank Limited	500180	16-Jul-22	Annual	Management	8	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	For	For	
Mapletree Logistics Trust	M44U	18-Jul-22	Annual	Management	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Mapletree Logistics Trust	M44U	18-Jul-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For	

Mapletree Logistics Trust	M44U	18-Jul-22	Annual	Management	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sinoma Science & Technology Co., Ltd.	002080	18-Jul-22	Special	Management	1	Elect Liu Zhimeng as Independent Director	For	For	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sinoma Science & Technology Co., Ltd.	002080	18-Jul-22	Special	Management	2	Approve Change of Business Scope	For	For	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sinoma Science & Technology Co., Ltd.	002080	18-Jul-22	Special	Management	3	Amend Articles of Association	For	Against	We are not supportive of this resolution as it could be used during a takeover period. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sinoma Science & Technology Co., Ltd.	002080	18-Jul-22	Special	Management	4	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	
Sinoma Science & Technology Co., Ltd.	002080	18-Jul-22	Special	Management	5	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	The employee stock purchase plan does not meet our guidelines.
Sinoma Science & Technology Co., Ltd.	002080	18-Jul-22	Special	Management	6	Amend the Independent Director System	For	Against	

Sinoma Science & Technology Co., Ltd.	002080	18-Jul-22	Special	Management	7	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	
Tsingtao Brewery Company Limited	168	18-Jul-22	Extraordinary	Management	1	Elect Jiang Zong Xiang as Director	For	Against	
Tsingtao Brewery Company Limited	168	18-Jul-22	Extraordinary	Management	2	Elect Hou Qiu Yan as Director	For	Against	
Vodacom Group Ltd.	VOD	18-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2022	For	For	
Vodacom Group Ltd.	VOD	18-Jul-22	Annual	Management	2	Elect Nomkhita Nqweni as Director	For	For	
Vodacom Group Ltd.	VOD	18-Jul-22	Annual	Management	3	Re-elect John Otty as Director	For	Against	
Vodacom Group Ltd.	VOD	18-Jul-22	Annual	Management	4	Re-elect Sunil Sood as Director	For	Against	
Vodacom Group Ltd.	VOD	18-Jul-22	Annual	Management	5	Re-elect Phuti Mahanyele-Dabengwa as Director	For	Against	
Vodacom Group Ltd.	VOD	18-Jul-22	Annual	Management	6	Reappoint Ernst & Young Inc. as Auditors with Vinodhan Pillay as the Individual Registered Auditor	For	For	
Vodacom Group Ltd.	VOD	18-Jul-22	Annual	Management	7	Approve Remuneration Policy	For	For	
Vodacom Group Ltd.	VOD	18-Jul-22	Annual	Management	8	Approve Implementation of Remuneration Policy	For	For	
Vodacom Group Ltd.	VOD	18-Jul-22	Annual	Management	9	Re-elect Clive Thomson as Member of the Audit, Risk and Compliance Committee	For	For	
Vodacom Group Ltd.	VOD	18-Jul-22	Annual	Management	10	Re-elect Khumo Shuenyane as Member of the Audit, Risk and Compliance Committee	For	Against	
Vodacom Group Ltd.	VOD	18-Jul-22	Annual	Management	11	Re-elect Nomkhita Nqweni as Member of the Audit, Risk and Compliance Committee	For	For	We are holding this executive accountable for the board not being one-third independent.
Vodacom Group Ltd.	VOD	18-Jul-22	Annual	Management	12	Authorise Repurchase of Issued Share Capital	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Vodacom Group Ltd.	VOD	18-Jul-22	Annual	Management	13	Approve Increase in Non-Executive Directors' Fees	For	For	We do not support insiders on the board other than the Chairman and/or President.

Zhejiang Supcon Technology Co., Ltd.	688777	18-Jul-22	Special	Management	1	Approve Provision of Guarantee	For	For	We do not support insiders on the board other than the Chairman and/or President.
Chengdu Hongqi Chain Co., Ltd.	002697	19-Jul-22	Special	Management	1	Approve Amendments to Articles of Association to Expand Business Scope	For	For	We do not support insiders on the board other than the Chairman and/or President.
Constellation Brands, Inc.	STZ	19-Jul-22	Annual	Management	1.1	Elect Director Jennifer M. Daniels	For	For	We do not support insiders on the board other than the Chairman and/or President.
Constellation Brands, Inc.	STZ	19-Jul-22	Annual	Management	1.2	Elect Director Jeremy S. G. Fowden	For	Withhold	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Constellation Brands, Inc.	STZ	19-Jul-22	Annual	Management	1.3	Elect Director Jose Manuel Madero Garza	For	For	
Constellation Brands, Inc.	STZ	19-Jul-22	Annual	Management	1.4	Elect Director Daniel J. McCarthy	For	For	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Constellation Brands, Inc.	STZ	19-Jul-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Constellation Brands, Inc.	STZ	19-Jul-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Hundsun Technologies, Inc.	600570	19-Jul-22	Special	Management	1	Approve Draft and Summary of Employee Share Purchase Plan	For	Against	
Hundsun Technologies, Inc.	600570	19-Jul-22	Special	Management	2	Approve Management Method of Employee Share Purchase Plan	For	Against	
Hundsun Technologies, Inc.	600570	19-Jul-22	Special	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	Against	
Wipro Limited	507685	19-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Wipro Limited	507685	19-Jul-22	Annual	Management	2	Confirm Interim Dividend as Final Dividend	For	For	
Wipro Limited	507685	19-Jul-22	Annual	Management	3	Reelect Azim H. Premji as Director	For	Against	
Wipro Limited	507685	19-Jul-22	Annual	Management	4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
Fawry for Banking & Payment Technology Se FWRV		20-Jul-22	Ordinary Share	Management	1	Elect Two Directors (Cumulative voting)	For	Do Not Vote	
Fawry for Banking & Payment Technology Se FWRV		20-Jul-22	Ordinary Share	Management	2	Approve Related Party Transactions	For	Do Not Vote	We are voting against this director due to concerns over tenure. We are holding this nominee accountable, as Chair of the Nominating Committee, for the creation of an Executive Chair role, without a sufficient rationale.
Fawry for Banking & Payment Technology Se FWRV		20-Jul-22	Ordinary Share	Management	3	Approve Adding Signatory Powers on Behalf of the Company	For	Do Not Vote	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concerns.
ITC Limited	500875	20-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concerns.
ITC Limited	500875	20-Jul-22	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concerns.

ITC Limited	500875	20-Jul-22 Annual	Management 3	Reelect David Robert Simpson as Director	For	Against	
ITC Limited	500875	20-Jul-22 Annual	Management 4	Reelect Nakul Anand as Director	For	Against	We do not believe that the creation of the Executive Chair role is in the best interests of shareholders.
ITC Limited	500875	20-Jul-22 Annual	Management 5	Approve S R B C & CO LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concerns.
ITC Limited	500875	20-Jul-22 Annual	Management 6	Elect Supratim Dutta as Director and Approve Appointment and Remuneration of Supratim Dutta as Whole Time Director	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the Compensation Committee has demonstrated low responsiveness to shareholders' concerns following last year's of low support on the say-on-pay votes.
ITC Limited	500875	20-Jul-22 Annual	Management 7	Approve Revision in the Remuneration of Sanjiv Puri as Chairman & Managing Director and Nakul Anand and Sumant Bhargavan as Wholetime Directors	For	For	The auditor's tenure exceeds our guidelines.
ITC Limited	500875	20-Jul-22 Annual	Management 8	Approve Material Related Party Transactions with British American Tobacco (GLP) Limited, United Kingdom	For	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
ITC Limited	500875	20-Jul-22 Annual	Management 9	Approve Remuneration of ABK & Associates, Cost Accountants as Cost Auditors	For	For	We are voting in favour of this proposal as it enhances shareholders' rights.

ITC Limited	500875	20-Jul-22 Annual	Management 10	Approve Remuneration of S. Mahadevan & Co., Cost Accountants as Cost Auditors	For	For	We are not supportive of this proposal as the proponent failed to demonstrate company-specific material issues and that the company's actions and policies lag its peers.
JSW Steel Limited	500228	20-Jul-22 Annual	Management 1	Accept Financial Statements and Statutory Reports	For	For	
JSW Steel Limited	500228	20-Jul-22 Annual	Management 2	Approve Dividend	For	For	
JSW Steel Limited	500228	20-Jul-22 Annual	Management 3	Reelect Jayant Acharya as Director	For	Against	The performance share incentive plan does not meet our guidelines.
JSW Steel Limited	500228	20-Jul-22 Annual	Management 4	Approve S R B C & CO. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	The performance share incentive plan does not meet our guidelines.
JSW Steel Limited	500228	20-Jul-22 Annual	Management 5	Approve Remuneration of Cost Auditors	For	For	The performance share incentive plan does not meet our guidelines.
JSW Steel Limited	500228	20-Jul-22 Annual	Management 6	Elect Fiona Jane Mary Paulus as Director	For	For	The performance share incentive plan does not meet our guidelines.
JSW Steel Limited	500228	20-Jul-22 Annual	Management 7	Approve Reappointment and Remuneration of Sajjan Jindal as Managing Director	For	For	The performance share incentive plan does not meet our guidelines.
JSW Steel Limited	500228	20-Jul-22 Annual	Management 8	Approve Increase in Ceiling of Remuneration of Jayant Acharya as Wholetime Director	For	Against	The performance share incentive plan does not meet our guidelines.
JSW Steel Limited	500228	20-Jul-22 Annual	Management 9	Approve Material Related Party Transactions with JSW Energy Limited	For	For	
JSW Steel Limited	500228	20-Jul-22 Annual	Management 10	Approve Material Related Party Transactions with Jindal Saw Limited	For	For	
JSW Steel Limited	500228	20-Jul-22 Annual	Management 11	Approve Material Related Party Transactions with JSW Ispat Special Products Limited	For	For	

JSW Steel Limited	500228	20-Jul-22	Annual	Management	12	Approve Material Related Party Transactions with JSW MI Steel Service Centre Private Limited	For	For	
JSW Steel Limited	500228	20-Jul-22	Annual	Management	13	Approve Material Related Party Transactions with Neotrex Steel Private Limited	For	For	
JSW Steel Limited	500228	20-Jul-22	Annual	Management	14	Approve Material Related Party Transactions with Bhushan Power & Steel Limited	For	For	
JSW Steel Limited	500228	20-Jul-22	Annual	Management	15	Approve Material Related Party Transactions with JSW Steel (USA), Inc.	For	For	
JSW Steel Limited	500228	20-Jul-22	Annual	Management	16	Approve Material Related Party Transactions between JSW Steel Coated Products Limited and JSW Paints Private Limited	For	For	
JSW Steel Limited	500228	20-Jul-22	Annual	Management	17	Approve Material Related Party Transactions between Bhushan Power & Steel Limited and JSW Ispat Special Products Limited	For	For	
JSW Steel Limited	500228	20-Jul-22	Annual	Management	18	Approve Material Related Party Transactions with JSW International Tradecorp Pte. Limited	For	For	We believe that support for this proposal is in the best interests of shareholders.
JSW Steel Limited	500228	20-Jul-22	Annual	Management	19	Approve Material Related Party Transactions between Bhushan Power & Steel Limited and JSW Steel Global Trade Pte. Limited	For	For	
JSW Steel Limited	500228	20-Jul-22	Annual	Management	20	Approve Material Related Party Transactions between JSW Steel USA Ohio, Inc. and JSW Steel (USA), Inc.	For	For	
JSW Steel Limited	500228	20-Jul-22	Annual	Management	21	Approve Material Related Party Transactions between JSW Steel Italy Piombino S.p.A. and JSW Ispat Special Products Limited	For	For	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.

JSW Steel Limited	500228	20-Jul-22	Annual	Management	22	Approve Issuance of Specified Securities to Qualified Institutional Buyers	For	For	
Link Real Estate Investment Trust	823	20-Jul-22	Annual	Management	1	Note the Financial Statements and Statutory Reports			
Link Real Estate Investment Trust	823	20-Jul-22	Annual	Management	2	Note the Appointment of Auditor and Fixing of Their Remuneration			
Link Real Estate Investment Trust	823	20-Jul-22	Annual	Management	3.1	Elect Ed Chan Yiu Cheong as Director	For	For	We believe that support for this proposal is in the best interests of shareholders.
Link Real Estate Investment Trust	823	20-Jul-22	Annual	Management	3.2	Elect Blair Chilton Pickerell as Director	For	Against	
Link Real Estate Investment Trust	823	20-Jul-22	Annual	Management	3.3	Elect Peter Tse Pak Wing as Director	For	For	
Link Real Estate Investment Trust	823	20-Jul-22	Annual	Management	4	Elect Jenny Gu Jialin as Director	For	For	
Link Real Estate Investment Trust	823	20-Jul-22	Annual	Management	5	Authorize Repurchase of Issued Units	For	Against	
Aditya Birla Sun Life AMC Ltd.	543374	21-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Aditya Birla Sun Life AMC Ltd.	543374	21-Jul-22	Annual	Management	2	Declare Final Dividend and Confirm Interim Dividend	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Aditya Birla Sun Life AMC Ltd.	543374	21-Jul-22	Annual	Management	3	Reelect Kumar Mangalam Birla as Director	For	Against	
Aditya Birla Sun Life AMC Ltd.	543374	21-Jul-22	Annual	Management	4	Elect Amrit Kanwal as Director	For	For	
Big Yellow Group Plc	BYG	21-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Big Yellow Group Plc	BYG	21-Jul-22	Annual	Management	2	Approve Remuneration Report	For	For	
Big Yellow Group Plc	BYG	21-Jul-22	Annual	Management	3	Approve Remuneration Policy	For	For	
Big Yellow Group Plc	BYG	21-Jul-22	Annual	Management	4	Approve Final Dividend	For	For	
Big Yellow Group Plc	BYG	21-Jul-22	Annual	Management	5	Re-elect Jim Gibson as Director	For	For	
Big Yellow Group Plc	BYG	21-Jul-22	Annual	Management	6	Re-elect Anna Key as Director	For	For	
Big Yellow Group Plc	BYG	21-Jul-22	Annual	Management	7	Re-elect Vince Niblett as Director	For	For	
Big Yellow Group Plc	BYG	21-Jul-22	Annual	Management	8	Re-elect John Trotman as Director	For	Against	
Big Yellow Group Plc	BYG	21-Jul-22	Annual	Management	9	Re-elect Nicholas Vetch as Director	For	Against	

Big Yellow Group Plc	BYG	21-Jul-22	Annual	Management	10	Re-elect Laela Pakpour Tabrizi as Director	For	For	
Big Yellow Group Plc	BYG	21-Jul-22	Annual	Management	11	Re-elect Heather Savory as Director	For	For	
Big Yellow Group Plc	BYG	21-Jul-22	Annual	Management	12	Elect Michael O'Donnell as Director	For	For	
Big Yellow Group Plc	BYG	21-Jul-22	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For	
Big Yellow Group Plc	BYG	21-Jul-22	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For	
Big Yellow Group Plc	BYG	21-Jul-22	Annual	Management	15	Authorise Issue of Equity	For	For	
Big Yellow Group Plc	BYG	21-Jul-22	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Big Yellow Group Plc	BYG	21-Jul-22	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Big Yellow Group Plc	BYG	21-Jul-22	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
Big Yellow Group Plc	BYG	21-Jul-22	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	21-Jul-22	Annual	Management	1	Approve Financial Statements and Income Allocation	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	21-Jul-22	Annual	Management	2	Approve Offsetting of Accumulated Losses with Legal Reserves and Share Premium Account	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	21-Jul-22	Annual	Management	3	Approve Management of Company and Grant Discharge to Auditors	For	For	The omnibus stock plan does not meet our guidelines.
Eurobank Ergasias Services & Holdings SA	EUROB	21-Jul-22	Annual	Management	4	Approve Auditors and Fix Their Remuneration; Amend Tripartite Relationship Framework Agreement with the Hellenic Financial Stability Fund	For	For	The auditor's tenure exceeds our guidelines.
Eurobank Ergasias Services & Holdings SA	EUROB	21-Jul-22	Annual	Management	5	Approve Remuneration of Directors and Members of Committees	For	For	

Eurobank Ergasias Services & Holdings SA	EUROB	21-Jul-22	Annual	Management	6	Advisory Vote on Remuneration Report	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	21-Jul-22	Annual	Management	7	Amend Suitability Policy for Directors	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	21-Jul-22	Annual	Management	8	Approve Type, Composition, and Term of the Audit Committee	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	21-Jul-22	Annual	Management	9	Receive Audit Committee's Activity Report			
Eurobank Ergasias Services & Holdings SA	EUROB	21-Jul-22	Annual	Management	10	Receive Report from Independent Non-Executive Directors			
Experian Plc	EXPN	21-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Experian Plc	EXPN	21-Jul-22	Annual	Management	2	Approve Remuneration Report	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Experian Plc	EXPN	21-Jul-22	Annual	Management	3	Re-elect Ruba Borno as Director	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Experian Plc	EXPN	21-Jul-22	Annual	Management	4	Re-elect Alison Brittain as Director	For	For	
Experian Plc	EXPN	21-Jul-22	Annual	Management	5	Re-elect Brian Cassin as Director	For	For	
Experian Plc	EXPN	21-Jul-22	Annual	Management	6	Re-elect Caroline Donahue as Director	For	For	
Experian Plc	EXPN	21-Jul-22	Annual	Management	7	Re-elect Luiz Fleury as Director	For	For	
Experian Plc	EXPN	21-Jul-22	Annual	Management	8	Re-elect Jonathan Howell as Director	For	For	
Experian Plc	EXPN	21-Jul-22	Annual	Management	9	Re-elect Lloyd Pitchford as Director	For	Against	
Experian Plc	EXPN	21-Jul-22	Annual	Management	10	Re-elect Mike Rogers as Director	For	For	
Experian Plc	EXPN	21-Jul-22	Annual	Management	11	Reappoint KPMG LLP as Auditors	For	For	

Experian Plc	EXPN	21-Jul-22	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For	
Experian Plc	EXPN	21-Jul-22	Annual	Management	13	Authorise Issue of Equity	For	For	
Experian Plc	EXPN	21-Jul-22	Annual	Management	14	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees.
Experian Plc	EXPN	21-Jul-22	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Experian Plc	EXPN	21-Jul-22	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Experian Plc	EXPN	21-Jul-22	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
Halma Plc	HLMA	21-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Halma Plc	HLMA	21-Jul-22	Annual	Management	2	Approve Final Dividend	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Halma Plc	HLMA	21-Jul-22	Annual	Management	3	Approve Remuneration Report	For	Against	
Halma Plc	HLMA	21-Jul-22	Annual	Management	4	Elect Sharmila Nebhrajani as Director	For	For	

Halma Plc	HLMA	21-Jul-22 Annual	Management 5	Re-elect Dame Louise Makin as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender and ethnic or racial diversity on the board and not having addressed the CEO's overboarding.
Halma Plc	HLMA	21-Jul-22 Annual	Management 6	Re-elect Andrew Williams as Director	For	Against	
Halma Plc	HLMA	21-Jul-22 Annual	Management 7	Re-elect Marc Ronchetti as Director	For	For	
Halma Plc	HLMA	21-Jul-22 Annual	Management 8	Re-elect Jennifer Ward as Director	For	Against	
Halma Plc	HLMA	21-Jul-22 Annual	Management 9	Re-elect Carole Cran as Director	For	Against	
Halma Plc	HLMA	21-Jul-22 Annual	Management 10	Re-elect Jo Harlow as Director	For	Against	
Halma Plc	HLMA	21-Jul-22 Annual	Management 11	Re-elect Dharmash Mistry as Director	For	Against	
Halma Plc	HLMA	21-Jul-22 Annual	Management 12	Re-elect Tony Rice as Director	For	Against	
Halma Plc	HLMA	21-Jul-22 Annual	Management 13	Re-elect Roy Twite as Director	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Halma Plc	HLMA	21-Jul-22 Annual	Management 14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Halma Plc	HLMA	21-Jul-22 Annual	Management 15	Authorise Board to Fix Remuneration of Auditors	For	For	
Halma Plc	HLMA	21-Jul-22 Annual	Management 16	Approve Employee Share Plan	For	For	
Halma Plc	HLMA	21-Jul-22 Annual	Management 17	Approve Long-Term Incentive Plan	For	For	
Halma Plc	HLMA	21-Jul-22 Annual	Management 18	Authorise Issue of Equity	For	For	
Halma Plc	HLMA	21-Jul-22 Annual	Management 19	Authorise UK Political Donations and Expenditure	For	For	
Halma Plc	HLMA	21-Jul-22 Annual	Management 20	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Halma Plc	HLMA	21-Jul-22	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Halma Plc	HLMA	21-Jul-22	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	
Halma Plc	HLMA	21-Jul-22	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Johnson Matthey Plc	JMAT	21-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Johnson Matthey Plc	JMAT	21-Jul-22	Annual	Management	2	Approve Remuneration Report	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Johnson Matthey Plc	JMAT	21-Jul-22	Annual	Management	3	Approve Final Dividend	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Johnson Matthey Plc	JMAT	21-Jul-22	Annual	Management	4	Elect Liam Condon as Director	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Johnson Matthey Plc	JMAT	21-Jul-22	Annual	Management	5	Elect Rita Forst as Director	For	For	
Johnson Matthey Plc	JMAT	21-Jul-22	Annual	Management	6	Re-elect Jane Griffiths as Director	For	For	

Johnson Matthey Plc	JMAT	21-Jul-22	Annual	Management	7	Re-elect Xiaozhi Liu as Director	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Johnson Matthey Plc	JMAT	21-Jul-22	Annual	Management	8	Re-elect Chris Mottershead as Director	For	For	
Johnson Matthey Plc	JMAT	21-Jul-22	Annual	Management	9	Re-elect John O'Higgins as Director	For	For	
Johnson Matthey Plc	JMAT	21-Jul-22	Annual	Management	10	Re-elect Stephen Oxley as Director	For	Against	
Johnson Matthey Plc	JMAT	21-Jul-22	Annual	Management	11	Re-elect Patrick Thomas as Director	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Johnson Matthey Plc	JMAT	21-Jul-22	Annual	Management	12	Re-elect Doug Webb as Director	For	For	
Johnson Matthey Plc	JMAT	21-Jul-22	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Johnson Matthey Plc	JMAT	21-Jul-22	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Johnson Matthey Plc	JMAT	21-Jul-22	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Johnson Matthey Plc	JMAT	21-Jul-22	Annual	Management	16	Authorise Issue of Equity	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Johnson Matthey Plc	JMAT	21-Jul-22	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Johnson Matthey Plc	JMAT	21-Jul-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	

Johnson Matthey Plc	JMAT	21-Jul-22	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Johnson Matthey Plc	JMAT	21-Jul-22	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	The auditor's tenure exceeds our guidelines.
Kumho Petrochemical Co., Ltd.	011780	21-Jul-22	Special	Management	1.1	Elect Park Jun-gyeong as Inside Director	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not align pay with performance and it lacks sufficient disclosure
Kumho Petrochemical Co., Ltd.	011780	21-Jul-22	Special	Management	1.2.1	Elect Kwon Tae-gyun as Outside Director	For	For	
Kumho Petrochemical Co., Ltd.	011780	21-Jul-22	Special	Management	1.2.2	Elect Lee Ji-yoon as Outside Director	For	For	
Mphasis Limited	526299	21-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Mphasis Limited	526299	21-Jul-22	Annual	Management	2	Approve Final Dividend	For	For	
Mphasis Limited	526299	21-Jul-22	Annual	Management	3	Reelect Amit Dalmia as Director	For	Against	
Mphasis Limited	526299	21-Jul-22	Annual	Management	4	Reelect David Lawrence Johnson as Director	For	Against	The auditor's tenure exceeds our guidelines.
Mphasis Limited	526299	21-Jul-22	Annual	Management	5	Elect Kabir Mathur as Director	For	Against	
Mphasis Limited	526299	21-Jul-22	Annual	Management	6	Elect Pankaj Sood as Director	For	Against	
Mphasis Limited	526299	21-Jul-22	Annual	Management	7	Elect Courtney della Cava as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are voting against this director due to concerns over tenure.
Mphasis Limited	526299	21-Jul-22	Annual	Management	8	Elect Maureen Anne Erasmus as Director	For	For	

Polski Koncern Naftowy ORLEN SA	PKN	21-Jul-22 Special	Management 1	Open Meeting			
Polski Koncern Naftowy ORLEN SA	PKN	21-Jul-22 Special	Management 2	Elect Meeting Chairman	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
Polski Koncern Naftowy ORLEN SA	PKN	21-Jul-22 Special	Management 3	Acknowledge Proper Convening of Meeting			
Polski Koncern Naftowy ORLEN SA	PKN	21-Jul-22 Special	Management 4	Approve Agenda of Meeting	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jul-22 Special	Management 5	Elect Members of Vote Counting Commission	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jul-22 Special	Management 6	Approve Acquisition of Grupa LOTOS SA	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jul-22 Special	Management 7	Approve Sale of Organized Part of Enterprise	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jul-22 Special	Management 8	Approve Consolidated Text of Statute	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	21-Jul-22 Special	Management 9	Close Meeting			
PVR Limited	532689	21-Jul-22 Annual	Management 1	Accept Financial Statements and Statutory Reports	For	For	
PVR Limited	532689	21-Jul-22 Annual	Management 2	Reelect Renuka Ramnath as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
PVR Limited	532689	21-Jul-22 Annual	Management 3	Approve S.R. Batliboi & Co. LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
PVR Limited	532689	21-Jul-22 Annual	Management 4	Approve Payment of Remuneration to Sanjai Vohra as Non-Executive Independent Director	For	For	
PVR Limited	532689	21-Jul-22 Annual	Management 5	Approve Remuneration Paid to Gregory Adam Foster as Non-Executive Independent Director	For	For	The proponent has failed to convince us that a report on employee representation would be in the best interests of shareholders.
PVR Limited	532689	21-Jul-22 Annual	Management 6	Approve Remuneration Paid to Deepa Misra Harris as Non-Executive Independent Director	For	For	We are not supportive of this shareholder resolution as it is written in a prescriptive way.

PVR Limited	532689	21-Jul-22	Annual	Management	7	Approve Payment of Remuneration to Vikram Bakshi as Non-Executive Independent Director	For	For	
PVR Limited	532689	21-Jul-22	Annual	Management	8	Approve Payment of Remuneration to Pallavi Shardul Shroff as Non-Executive Independent Director	For	For	
PVR Limited	532689	21-Jul-22	Annual	Management	9	Approve Managerial Remuneration Paid to Ajay Bijli as Chairman and Managing Director	For	For	
PVR Limited	532689	21-Jul-22	Annual	Management	10	Approve Managerial Remuneration Paid to Sanjeev Kumar as Joint Managing Director	For	For	
PVR Limited	532689	21-Jul-22	Annual	Management	11	Approve Special Incentive to Ajay Bijli as Chairman and Managing Director	For	Against	
PVR Limited	532689	21-Jul-22	Annual	Management	12	Approve Special Incentive to Sanjeev Kumar as Joint Managing Director	For	Against	
Remy Cointreau SA	RCO	21-Jul-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Remy Cointreau SA	RCO	21-Jul-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Remy Cointreau SA	RCO	21-Jul-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.85 per Share	For	For	
Remy Cointreau SA	RCO	21-Jul-22	Annual/Special	Management	4	Approve Stock Dividend Program	For	For	
Remy Cointreau SA	RCO	21-Jul-22	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	Against	We do not support insiders on the board other than the CEO.
Remy Cointreau SA	RCO	21-Jul-22	Annual/Special	Management	6	Reelect Helene Dubrule as Director	For	For	
Remy Cointreau SA	RCO	21-Jul-22	Annual/Special	Management	7	Reelect Olivier Jolivet as Director	For	Against	
Remy Cointreau SA	RCO	21-Jul-22	Annual/Special	Management	8	Reelect Marie-Amelie de Leusse as Director	For	For	
Remy Cointreau SA	RCO	21-Jul-22	Annual/Special	Management	9	Reelect ORPAR SA as Director	For	For	
Remy Cointreau SA	RCO	21-Jul-22	Annual/Special	Management	10	Elect Alain Li as Director	For	For	

Remy Cointreau SA	RCO	21-Jul-22	Annual/Special Management	11	Approve Compensation Report of Corporate Officers	For	For	
Remy Cointreau SA	RCO	21-Jul-22	Annual/Special Management	12	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	For	Against	
Remy Cointreau SA	RCO	21-Jul-22	Annual/Special Management	13	Approve Compensation of Eric Vallat, CEO	For	Against	
Remy Cointreau SA	RCO	21-Jul-22	Annual/Special Management	14	Approve Remuneration Policy of Chairman of the Board	For	Against	
Remy Cointreau SA	RCO	21-Jul-22	Annual/Special Management	15	Approve Remuneration Policy of CEO	For	Against	
Remy Cointreau SA	RCO	21-Jul-22	Annual/Special Management	16	Approve Remuneration Policy of Directors	For	For	
Remy Cointreau SA	RCO	21-Jul-22	Annual/Special Management	17	Approve Remuneration of Directors in the Aggregate Amount of EUR 680,000	For	For	
Remy Cointreau SA	RCO	21-Jul-22	Annual/Special Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	
Remy Cointreau SA	RCO	21-Jul-22	Annual/Special Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Remy Cointreau SA	RCO	21-Jul-22	Annual/Special Management	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For	
Remy Cointreau SA	RCO	21-Jul-22	Annual/Special Management	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	For	Against	
Remy Cointreau SA	RCO	21-Jul-22	Annual/Special Management	22	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	For	Against	

Remy Cointreau SA	RCO	21-Jul-22	Annual/Specia Management	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	
Remy Cointreau SA	RCO	21-Jul-22	Annual/Specia Management	24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	
Remy Cointreau SA	RCO	21-Jul-22	Annual/Specia Management	25	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Remy Cointreau SA	RCO	21-Jul-22	Annual/Specia Management	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Remy Cointreau SA	RCO	21-Jul-22	Annual/Specia Management	27	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	For	
Remy Cointreau SA	RCO	21-Jul-22	Annual/Specia Management	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	We do not support insiders on the board other than the CEO.
Remy Cointreau SA	RCO	21-Jul-22	Annual/Specia Management	29	Authorize Filing of Required Documents/Other Formalities	For	For	
Srf Limited	503806	21-Jul-22	Annual Management	1	Accept Financial Statements and Statutory Reports	For	For	
Srf Limited	503806	21-Jul-22	Annual Management	2	Reelect Ashish Bharat Ram as Director	For	For	
Srf Limited	503806	21-Jul-22	Annual Management	3	Approve Redesignation of Ashish Bharat Ram as Chairman and Managing Director	For	For	
Srf Limited	503806	21-Jul-22	Annual Management	4	Approve Redesignation of Kartik Bharat Ram as Joint Managing Director	For	For	We do not support insiders on the board other than the CEO.
Srf Limited	503806	21-Jul-22	Annual Management	5	Elect Vellayan Subbiah as Director	For	Against	
Srf Limited	503806	21-Jul-22	Annual Management	6	Approve Remuneration of Cost Auditors	For	For	

Srf Limited	503806	21-Jul-22 Annual	Management 7	Elect Raj Kumar Jain as Director	For	For	
Srf Limited	503806	21-Jul-22 Annual	Management 8	Approve Offer or Invitation to Subscribe to Redeemable Non-Convertible Debentures on Private Placement Basis	For	For	
SSE Plc	SSE	21-Jul-22 Annual	Management 1	Accept Financial Statements and Statutory Reports	For	For	
SSE Plc	SSE	21-Jul-22 Annual	Management 2	Approve Remuneration Report	For	For	
SSE Plc	SSE	21-Jul-22 Annual	Management 3	Approve Remuneration Policy	For	For	
SSE Plc	SSE	21-Jul-22 Annual	Management 4	Amend Performance Share Plan	For	For	
SSE Plc	SSE	21-Jul-22 Annual	Management 5	Approve Final Dividend	For	For	
SSE Plc	SSE	21-Jul-22 Annual	Management 6	Re-elect Gregor Alexander as Director	For	Against	
SSE Plc	SSE	21-Jul-22 Annual	Management 7	Elect Dame Elish Angiolini as Director	For	For	
SSE Plc	SSE	21-Jul-22 Annual	Management 8	Elect John Bason as Director	For	For	
SSE Plc	SSE	21-Jul-22 Annual	Management 9	Re-elect Dame Sue Bruce as Director	For	For	
SSE Plc	SSE	21-Jul-22 Annual	Management 10	Re-elect Tony Cocker as Director	For	For	
SSE Plc	SSE	21-Jul-22 Annual	Management 11	Elect Debbie Crosbie as Director	For	For	
SSE Plc	SSE	21-Jul-22 Annual	Management 12	Re-elect Peter Lynas as Director	For	For	
SSE Plc	SSE	21-Jul-22 Annual	Management 13	Re-elect Helen Mahy as Director	For	For	
SSE Plc	SSE	21-Jul-22 Annual	Management 14	Re-elect Sir John Manzoni as Director	For	For	
SSE Plc	SSE	21-Jul-22 Annual	Management 15	Re-elect Alistair Phillips-Davies as Director	For	For	
SSE Plc	SSE	21-Jul-22 Annual	Management 16	Re-elect Martin Pibworth as Director	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
SSE Plc	SSE	21-Jul-22 Annual	Management 17	Re-elect Melanie Smith as Director	For	For	
SSE Plc	SSE	21-Jul-22 Annual	Management 18	Re-elect Dame Angela Strank as Director	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.

SSE Plc	SSE	21-Jul-22	Annual	Management	19	Reappoint Ernst & Young LLP as Auditors	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
SSE Plc	SSE	21-Jul-22	Annual	Management	20	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
SSE Plc	SSE	21-Jul-22	Annual	Management	21	Approve Net Zero Transition Report	For	Abstain	
SSE Plc	SSE	21-Jul-22	Annual	Management	22	Authorise Issue of Equity	For	For	
SSE Plc	SSE	21-Jul-22	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights	For	For	
SSE Plc	SSE	21-Jul-22	Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For	
SSE Plc	SSE	21-Jul-22	Annual	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Tower Semiconductor Ltd.	TSEM	21-Jul-22	Annual	Management	1.1	Reelect Amir Elstein as Director	For	For	
Tower Semiconductor Ltd.	TSEM	21-Jul-22	Annual	Management	1.2	Reelect Russell Ellwanger as Director	For	For	
Tower Semiconductor Ltd.	TSEM	21-Jul-22	Annual	Management	1.3	Reelect Kalman Kaufman as Director	For	For	
Tower Semiconductor Ltd.	TSEM	21-Jul-22	Annual	Management	1.4	Reelect Dana Gross as Director	For	For	
Tower Semiconductor Ltd.	TSEM	21-Jul-22	Annual	Management	1.5	Reelect Ilan Flato as Director	For	For	
Tower Semiconductor Ltd.	TSEM	21-Jul-22	Annual	Management	1.6	Reelect Yoav Chelouche as Director	For	For	
Tower Semiconductor Ltd.	TSEM	21-Jul-22	Annual	Management	1.7	Reelect Iris Avner as Director	For	For	
Tower Semiconductor Ltd.	TSEM	21-Jul-22	Annual	Management	1.8	Reelect Michal Vakrat Wolkin as Director	For	For	
Tower Semiconductor Ltd.	TSEM	21-Jul-22	Annual	Management	1.9	Reelect Avi Hasson as Director	For	For	
Tower Semiconductor Ltd.	TSEM	21-Jul-22	Annual	Management	2	Reelect Amir Elstein as Chairman and Approve his Compensation Terms	For	For	
Tower Semiconductor Ltd.	TSEM	21-Jul-22	Annual	Management	3	Approve Amended Compensation of Russell Ellwanger, CEO	For	For	
Tower Semiconductor Ltd.	TSEM	21-Jul-22	Annual	Management	4	Approve Equity Grant to Russell Ellwanger, CEO	For	For	
Tower Semiconductor Ltd.	TSEM	21-Jul-22	Annual	Management	5	Approve Equity Grants to Directors	For	Against	We do not support insiders on the board other than the CEO.

Tower Semiconductor Ltd.	TSEM	21-Jul-22	Annual	Management	6	Reappoint Brightman Almagor Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
Tower Semiconductor Ltd.	TSEM	21-Jul-22	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
ZIM Integrated Shipping Services Ltd.	ZIM	21-Jul-22	Annual/Special	Management	1.1	Reelect Yair Seroussi as Director	For	Against	
ZIM Integrated Shipping Services Ltd.	ZIM	21-Jul-22	Annual/Special	Management	1.2	Reelect Yair Caspi as Director	For	Against	
ZIM Integrated Shipping Services Ltd.	ZIM	21-Jul-22	Annual/Special	Management	1.3	Reelect Nir Epstein as Director	For	For	
ZIM Integrated Shipping Services Ltd.	ZIM	21-Jul-22	Annual/Special	Management	1.4	Reelect Flemming R. Jacobs as Director	For	For	
ZIM Integrated Shipping Services Ltd.	ZIM	21-Jul-22	Annual/Special	Management	1.5	Reelect Karsten Liebing as Director	For	Against	
ZIM Integrated Shipping Services Ltd.	ZIM	21-Jul-22	Annual/Special	Management	1.6	Reelect Birger Johannes Meyer-Gloeckner as Director	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ZIM Integrated Shipping Services Ltd.	ZIM	21-Jul-22	Annual/Special	Management	1.7	Reelect Yoav Moshe Sebba as Director	For	Against	
ZIM Integrated Shipping Services Ltd.	ZIM	21-Jul-22	Annual/Special	Management	1.8	Reelect William (Bill) Shaul as Director	For	For	
ZIM Integrated Shipping Services Ltd.	ZIM	21-Jul-22	Annual/Special	Management	1.9	Reelect Liat Tennenholtz as Director	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
ZIM Integrated Shipping Services Ltd.	ZIM	21-Jul-22	Annual/Special	Management	2	Reappoint Somekh Chaikin (KPMG) as Auditors	For	For	
ZIM Integrated Shipping Services Ltd.	ZIM	21-Jul-22	Annual/Special	Management	3	Amend Articles of Association	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.

Alpha Services & Holdings SA	ALPHA	22-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Alpha Services & Holdings SA	ALPHA	22-Jul-22	Annual	Management	2	Approve Offsetting of Accumulated Losses Using Statutory and Special Reserves	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Alpha Services & Holdings SA	ALPHA	22-Jul-22	Annual	Management	3	Approve Management of Company and Grant Discharge to Auditors	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Alpha Services & Holdings SA	ALPHA	22-Jul-22	Annual	Management	4	Approve Auditors and Fix Their Remuneration	For	For	
Alpha Services & Holdings SA	ALPHA	22-Jul-22	Annual	Management	5	Approve Remuneration of Directors for 2021	For	For	
Alpha Services & Holdings SA	ALPHA	22-Jul-22	Annual	Management	6	Approve Advance Payment of Director Remuneration for 2022	For	For	
Alpha Services & Holdings SA	ALPHA	22-Jul-22	Annual	Management	7	Advisory Vote on Remuneration Report	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Alpha Services & Holdings SA	ALPHA	22-Jul-22	Annual	Management	8	Receive Audit Committee's Activity Report			
Alpha Services & Holdings SA	ALPHA	22-Jul-22	Annual	Management	9	Receive Report from Independent Non-Executive Directors			We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Alpha Services & Holdings SA	ALPHA	22-Jul-22	Annual	Management	10	Announce Election of Director			
Alpha Services & Holdings SA	ALPHA	22-Jul-22	Annual	Management	11.1	Elect Vasileios T. Rapanos as Director	For	Against	
Alpha Services & Holdings SA	ALPHA	22-Jul-22	Annual	Management	11.2	Elect Vassilios E. Psaltis as Director	For	For	We do not support insiders on the board other than the CEO.
Alpha Services & Holdings SA	ALPHA	22-Jul-22	Annual	Management	11.3	Elect Spyros N. Filaretos as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Alpha Services & Holdings SA	ALPHA	22-Jul-22	Annual	Management	11.4	Elect Efthimios O. Vidalis as Director	For	Against	

Alpha Services & Holdings SA	ALPHA	22-Jul-22	Annual	Management	11.5	Elect Elli M. Andriopoulou as Independent Non-Executive Director	For	For	
Alpha Services & Holdings SA	ALPHA	22-Jul-22	Annual	Management	11.6	Elect Aspasia F. Palimeri as Independent Non-Executive Director	For	For	
Alpha Services & Holdings SA	ALPHA	22-Jul-22	Annual	Management	11.7	Elect Dimitris C. Tsitsiragos as Independent Non-Executive Director	For	For	
Alpha Services & Holdings SA	ALPHA	22-Jul-22	Annual	Management	11.8	Elect Jean L. Cheval as Independent Non-Executive Director	For	For	
Alpha Services & Holdings SA	ALPHA	22-Jul-22	Annual	Management	11.9	Elect Carolyn G. Dittmeier as Independent Non-Executive Director	For	For	
Alpha Services & Holdings SA	ALPHA	22-Jul-22	Annual	Management	11.10	Elect Richard R. Gildea as Independent Non-Executive Director	For	For	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Alpha Services & Holdings SA	ALPHA	22-Jul-22	Annual	Management	11.11	Elect Elanor R. Hardwick as Independent Non-Executive Director	For	Against	
Alpha Services & Holdings SA	ALPHA	22-Jul-22	Annual	Management	11.12	Elect Shahzad A. Shahbaz as Independent Non-Executive Director	For	For	
Alpha Services & Holdings SA	ALPHA	22-Jul-22	Annual	Management	11.13	Elect Johannes Herman Frederik G. Umbgrove as Director	For	Against	
Alpha Services & Holdings SA	ALPHA	22-Jul-22	Annual	Management	12	Approve Type, Composition, and Term of the Audit Committee	For	For	
Alpha Services & Holdings SA	ALPHA	22-Jul-22	Annual	Management	13	Approve Share Capital Reduction and Shareholders Remuneration in Kind	For	For	
Alpha Services & Holdings SA	ALPHA	22-Jul-22	Annual	Management	14	Receive Information on Cases of Conflict of Interest			
Alpha Services & Holdings SA	ALPHA	22-Jul-22	Annual	Management	15	Authorize Board to Participate in Companies with Similar Business Interests	For	For	
JD Sports Fashion Plc	JD	22-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
JD Sports Fashion Plc	JD	22-Jul-22	Annual	Management	2	Approve Remuneration Report	For	Against	
JD Sports Fashion Plc	JD	22-Jul-22	Annual	Management	3	Approve Final Dividend	For	For	
JD Sports Fashion Plc	JD	22-Jul-22	Annual	Management	4	Re-elect Neil Greenhalgh as Director	For	Against	

JD Sports Fashion Plc	JD	22-Jul-22	Annual	Management	5	Re-elect Andrew Long as Director	For	For	
JD Sports Fashion Plc	JD	22-Jul-22	Annual	Management	6	Re-elect Kath Smith as Director	For	For	
JD Sports Fashion Plc	JD	22-Jul-22	Annual	Management	7	Elect Bert Hoyt as Director	For	For	
JD Sports Fashion Plc	JD	22-Jul-22	Annual	Management	8	Elect Helen Ashton as Director	For	For	
JD Sports Fashion Plc	JD	22-Jul-22	Annual	Management	9	Elect Mahbobeh Sabetnia as Director	For	For	
JD Sports Fashion Plc	JD	22-Jul-22	Annual	Management	10	Elect Suzi Williams as Director	For	For	
JD Sports Fashion Plc	JD	22-Jul-22	Annual	Management	11	Reappoint KPMG LLP as Auditors	For	Against	
JD Sports Fashion Plc	JD	22-Jul-22	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	
JD Sports Fashion Plc	JD	22-Jul-22	Annual	Management	13	Authorise UK Political Donations and Expenditure	For	For	The auditor's tenure exceeds our guidelines.
JD Sports Fashion Plc	JD	22-Jul-22	Annual	Management	14	Authorise Issue of Equity	For	For	
JD Sports Fashion Plc	JD	22-Jul-22	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
JD Sports Fashion Plc	JD	22-Jul-22	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
McKesson Corporation	MCK	22-Jul-22	Annual	Management	1a	Elect Director Richard H. Carmona	For	For	
McKesson Corporation	MCK	22-Jul-22	Annual	Management	1b	Elect Director Dominic J. Caruso	For	For	
McKesson Corporation	MCK	22-Jul-22	Annual	Management	1c	Elect Director W. Roy Dunbar	For	For	
McKesson Corporation	MCK	22-Jul-22	Annual	Management	1d	Elect Director James H. Hinton	For	For	
McKesson Corporation	MCK	22-Jul-22	Annual	Management	1e	Elect Director Donald R. Knauss	For	For	
McKesson Corporation	MCK	22-Jul-22	Annual	Management	1f	Elect Director Bradley E. Lerman	For	For	
McKesson Corporation	MCK	22-Jul-22	Annual	Management	1g	Elect Director Linda P. Mantia	For	For	We do not support insiders on the board other than the CEO.
McKesson Corporation	MCK	22-Jul-22	Annual	Management	1h	Elect Director Maria Martinez	For	Against	
McKesson Corporation	MCK	22-Jul-22	Annual	Management	1i	Elect Director Susan R. Salka	For	For	
McKesson Corporation	MCK	22-Jul-22	Annual	Management	1j	Elect Director Brian S. Tyler	For	For	
McKesson Corporation	MCK	22-Jul-22	Annual	Management	1k	Elect Director Kathleen Wilson-Thompson	For	For	
McKesson Corporation	MCK	22-Jul-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	
McKesson Corporation	MCK	22-Jul-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

McKesson Corporation	MCK	22-Jul-22	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	
McKesson Corporation	MCK	22-Jul-22	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For	
McKesson Corporation	MCK	22-Jul-22	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	
McKesson Corporation	MCK	22-Jul-22	Annual	Shareholder	7	Adopt Policy on 10b5-1 Plans	Against	For	
PT Indofood CBP Sukses Makmur Tbk	ICBP	22-Jul-22	Annual	Management	1	Approve Directors' Report on Company's Business Activities and Financial Performance	For	For	
PT Indofood CBP Sukses Makmur Tbk	ICBP	22-Jul-22	Annual	Management	2	Accept Financial Statements	For	For	
PT Indofood CBP Sukses Makmur Tbk	ICBP	22-Jul-22	Annual	Management	3	Approve Allocation of Income	For	For	
PT Indofood CBP Sukses Makmur Tbk	ICBP	22-Jul-22	Annual	Management	4	Approve Remuneration of Directors and Commissioners	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
PT Indofood CBP Sukses Makmur Tbk	ICBP	22-Jul-22	Annual	Management	5	Approve Auditors and Authorize Board to Fix Their Remuneration	For	Against	
PT Indofood Sukses Makmur Tbk	INDF	22-Jul-22	Annual	Management	1	Approve Directors' Report on Company's Business Activities and Financial Performance	For	For	
PT Indofood Sukses Makmur Tbk	INDF	22-Jul-22	Annual	Management	2	Approve Financial Statement	For	For	
PT Indofood Sukses Makmur Tbk	INDF	22-Jul-22	Annual	Management	3	Approve Allocation of Income	For	For	
PT Indofood Sukses Makmur Tbk	INDF	22-Jul-22	Annual	Management	4	Approve Remuneration of Directors and Commissioners	For	For	
PT Indofood Sukses Makmur Tbk	INDF	22-Jul-22	Annual	Management	5	Approve Auditors and Authorize Board to Fix Their Remuneration	For	Against	
United Utilities Group Plc	UU	22-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
United Utilities Group Plc	UU	22-Jul-22	Annual	Management	2	Approve Final Dividend	For	For	
United Utilities Group Plc	UU	22-Jul-22	Annual	Management	3	Approve Remuneration Report	For	For	
United Utilities Group Plc	UU	22-Jul-22	Annual	Management	4	Approve Remuneration Policy	For	For	
United Utilities Group Plc	UU	22-Jul-22	Annual	Management	5	Re-elect Sir David Higgins as Director	For	For	We do not support insiders on the board other than the CEO and Executive Chair.

United Utilities Group Plc	UU	22-Jul-22	Annual	Management	6	Re-elect Steve Mogford as Director	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
United Utilities Group Plc	UU	22-Jul-22	Annual	Management	7	Re-elect Phil Aspin as Director	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
United Utilities Group Plc	UU	22-Jul-22	Annual	Management	8	Elect Louise Beardmore as Director	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
United Utilities Group Plc	UU	22-Jul-22	Annual	Management	9	Elect Liam Butterworth as Director	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
United Utilities Group Plc	UU	22-Jul-22	Annual	Management	10	Re-elect Kath Cates as Director	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
United Utilities Group Plc	UU	22-Jul-22	Annual	Management	11	Re-elect Alison Goligher as Director	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
United Utilities Group Plc	UU	22-Jul-22	Annual	Management	12	Re-elect Paulette Rowe as Director	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
United Utilities Group Plc	UU	22-Jul-22	Annual	Management	13	Re-elect Doug Webb as Director	For	For	The employee stock purchase plan does not meet our guidelines.
United Utilities Group Plc	UU	22-Jul-22	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For	The employee stock purchase plan does not meet our guidelines.
United Utilities Group Plc	UU	22-Jul-22	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	The employee stock purchase plan does not meet our guidelines.

United Utilities Group Plc	UU	22-Jul-22	Annual	Management	16	Approve Climate-Related Financial Disclosures	For	Against
United Utilities Group Plc	UU	22-Jul-22	Annual	Management	17	Authorise Issue of Equity	For	For
United Utilities Group Plc	UU	22-Jul-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
United Utilities Group Plc	UU	22-Jul-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
United Utilities Group Plc	UU	22-Jul-22	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
United Utilities Group Plc	UU	22-Jul-22	Annual	Management	21	Approve Long Term Plan	For	Against
United Utilities Group Plc	UU	22-Jul-22	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
United Utilities Group Plc	UU	22-Jul-22	Annual	Management	23	Authorise UK Political Donations and Expenditure	For	For
BTS Group Holdings Public Company Limited	BTS	25-Jul-22	Annual	Management	1	Message from the Chairman to the Meeting		
BTS Group Holdings Public Company Limited	BTS	25-Jul-22	Annual	Management	2	Approve Operation Results	For	For
BTS Group Holdings Public Company Limited	BTS	25-Jul-22	Annual	Management	3	Approve Financial Statements	For	For
BTS Group Holdings Public Company Limited	BTS	25-Jul-22	Annual	Management	4	Approve Dividend Payment	For	For
BTS Group Holdings Public Company Limited	BTS	25-Jul-22	Annual	Management	5	Approve Remuneration of Directors	For	For
BTS Group Holdings Public Company Limited	BTS	25-Jul-22	Annual	Management	6.1	Elect Keeree Kanjanapas as Director	For	Against
BTS Group Holdings Public Company Limited	BTS	25-Jul-22	Annual	Management	6.2	Elect Surapong Laoha-Unya as Director	For	Against
BTS Group Holdings Public Company Limited	BTS	25-Jul-22	Annual	Management	6.3	Elect Kong Chi Keung as Director	For	Against
BTS Group Holdings Public Company Limited	BTS	25-Jul-22	Annual	Management	6.4	Elect Charoen Wattanasin as Director	For	Against
BTS Group Holdings Public Company Limited	BTS	25-Jul-22	Annual	Management	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against
BTS Group Holdings Public Company Limited	BTS	25-Jul-22	Annual	Management	8	Approve Issuance and Allocation of Warrants to Directors, Executives and Employees Under the BTS Group ESOP 2022 Scheme	For	For

BTS Group Holdings Public Company Limited	BTS	25-Jul-22	Annual	Management	9	Approve Potential Plan for the Increase of Registered Capital Under a General Mandate	For	For
BTS Group Holdings Public Company Limited	BTS	25-Jul-22	Annual	Management	10	Approve Reduction of Registered Capital	For	For
BTS Group Holdings Public Company Limited	BTS	25-Jul-22	Annual	Management	11	Amend Memorandum of Association to Reflect Reduction in Registered Capital	For	For
BTS Group Holdings Public Company Limited	BTS	25-Jul-22	Annual	Management	12	Approve Increase of Registered Capital	For	For
BTS Group Holdings Public Company Limited	BTS	25-Jul-22	Annual	Management	13	Amend Memorandum of Association to Reflect Increase in Registered Capital	For	For
BTS Group Holdings Public Company Limited	BTS	25-Jul-22	Annual	Management	14	Approve Allocation of Newly Issued Ordinary Shares to Accommodate Exercise of Warrants to Purchase Ordinary Shares, Exercise of Warrants to Directors, Executives and Employees and Offering to Specific Investors by Private Placement	For	For
BTS Group Holdings Public Company Limited	BTS	25-Jul-22	Annual	Management	15	Approve Issuance and Offering of Debentures	For	For
BTS Group Holdings Public Company Limited	BTS	25-Jul-22	Annual	Management	16	Other Business	For	Against
Centerra Gold Inc.	CG	25-Jul-22	Special	Management	1	Approve Arrangement Resolution	For	For
China Cinda Asset Management Co., Ltd.	1359	25-Jul-22	Extraordinary	Management	1	Approve Issuance Plan of Tier-2 Capital Bonds	For	For
Linde Plc	LIN	25-Jul-22	Annual	Management	1a	Elect Director Stephen F. Angel	For	For
Linde Plc	LIN	25-Jul-22	Annual	Management	1b	Elect Director Sanjiv Lamba	For	For
Linde Plc	LIN	25-Jul-22	Annual	Management	1c	Elect Director Ann-Kristin Achleitner	For	For
Linde Plc	LIN	25-Jul-22	Annual	Management	1d	Elect Director Thomas Enders	For	For
Linde Plc	LIN	25-Jul-22	Annual	Management	1e	Elect Director Edward G. Galante	For	Against
Linde Plc	LIN	25-Jul-22	Annual	Management	1f	Elect Director Joe Kaeser	For	For
Linde Plc	LIN	25-Jul-22	Annual	Management	1g	Elect Director Victoria E. Ossadnik	For	Against

Linde Plc	LIN	25-Jul-22 Annual	Management	1h	Elect Director Martin H. Richenhagen	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Linde Plc	LIN	25-Jul-22 Annual	Management	1i	Elect Director Alberto Weisser	For	For	
Linde Plc	LIN	25-Jul-22 Annual	Management	1j	Elect Director Robert L. Wood	For	For	
Linde Plc	LIN	25-Jul-22 Annual	Management	2a	Ratify PricewaterhouseCoopers as Auditors	For	Against	
Linde Plc	LIN	25-Jul-22 Annual	Management	2b	Authorise Board to Fix Remuneration of Auditors	For	Against	
Linde Plc	LIN	25-Jul-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Linde Plc	LIN	25-Jul-22 Annual	Management	4	Approve Remuneration Report	For	For	
Linde Plc	LIN	25-Jul-22 Annual	Management	5	Determine Price Range for Reissuance of Treasury Shares	For	Against	
Linde Plc	LIN	25-Jul-22 Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For	
Nestle India Ltd.	500790	25-Jul-22 Court	Management	1	Approve Scheme of Arrangement	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Zhejiang Jiemei Electronic & Technology Co., 002859		25-Jul-22 Special	Management	1	Approve Investment in Production and Research Headquarter Base Project	For	For	
Zhejiang Jiemei Electronic & Technology Co., 002859		25-Jul-22 Special	Management	2	Approve Report on the Usage of Previously Raised Funds	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Zomato Ltd.	543320	25-Jul-22 Special	Management 1	Approve Issuance of Equity Shares on Preferential Basis for the Acquisition of Blink Commerce Private Limited ("BCPL") from the Proposed Allottees	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zomato Ltd.	543320	25-Jul-22 Special	Management 2	Approve Zomato Employee Stock Option Plan 2022 and Grant of Employees Stock Options to the Employees of the Company	For	Against	
Zomato Ltd.	543320	25-Jul-22 Special	Management 3	Approve Grant of Employee Stock Options under the Zomato Employee Stock Option Plan 2022 to the Employees of the Subsidiary Companies	For	Against	We are supportive of this proposal asking to assess and report on the company's sustainable packaging efforts. We consider that increased disclosure would be beneficial to shareholders considering growing consumer concerns.
Adani Enterprises Limited	512599	26-Jul-22 Annual	Management 1	Accept Financial Statements and Statutory Reports	For	For	
Adani Enterprises Limited	512599	26-Jul-22 Annual	Management 2	Approve Dividend	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Adani Enterprises Limited	512599	26-Jul-22 Annual	Management 3	Reelect Rajesh S. Adani as Director	For	For	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation
Adani Enterprises Limited	512599	26-Jul-22 Annual	Management 4	Approve Shah Dhandharia & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues
Adani Enterprises Limited	512599	26-Jul-22 Annual	Management 5	Reelect Narendra Mairpady as Director	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues

Adani Enterprises Limited	512599	26-Jul-22	Annual	Management	6	Approve Reappointment and Remuneration of Vinay Prakash as Executive Director Designated as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues
Adani Enterprises Limited	512599	26-Jul-22	Annual	Management	7	Approve Borrowing Powers	For	For	
Adani Enterprises Limited	512599	26-Jul-22	Annual	Management	8	Approve Loans, Investments, Corporate Guarantees in Other Body Corporate or Persons	For	Against	
Adani Enterprises Limited	512599	26-Jul-22	Annual	Management	9	Approve Remuneration of Cost Auditors	For	For	The auditor's tenure exceeds our guidelines.
Adani Enterprises Limited	512599	26-Jul-22	Annual	Management	10	Approve Material Related Party Transactions with Mahan Energen Limited	For	For	
Adani Enterprises Limited	512599	26-Jul-22	Annual	Management	11	Approve Material Related Party Transactions with Adani Power Limited	For	Against	
Adani Enterprises Limited	512599	26-Jul-22	Annual	Management	12	Approve Material Related Party Transactions with Parsa Kente Collieries Limited	For	Against	
Adani Enterprises Limited	512599	26-Jul-22	Annual	Management	13	Approve Material Related Party Transactions with Adani Infra (India) Limited	For	Against	
Adani Enterprises Limited	512599	26-Jul-22	Annual	Management	14	Approve Material Related Party Transactions with Adani Power (Mundra) Limited	For	For	
Adani Enterprises Limited	512599	26-Jul-22	Annual	Management	15	Approve Material Related Party Transactions with Adani Electricity Mumbai Limited	For	For	
Adani Enterprises Limited	512599	26-Jul-22	Annual	Management	16	Approve Material Related Party Transactions with Raigarh Energy Generation Limited	For	For	This proposal is not in shareholders' best interests.
Adani Enterprises Limited	512599	26-Jul-22	Annual	Management	17	Approve Material Related Party Transactions with Raipur Energen Limited	For	Against	

Adani Enterprises Limited	512599	26-Jul-22	Annual	Management	18	Approve Material Related Party Transactions with AdaniConnex Private Limited	For	Against	
Adani Enterprises Limited	512599	26-Jul-22	Annual	Management	19	Approve Material Related Party Transactions with Mumbai International Airport Limited	For	Against	
Adani Enterprises Limited	512599	26-Jul-22	Annual	Management	20	Approve Material Related Party Transactions with Navi Mumbai International Airport Limited	For	Against	
Adani Enterprises Limited	512599	26-Jul-22	Annual	Management	21	Approve Material Related Party Transactions with Adani Airport Holding Limited	For	Against	
Adani Ports & Special Economic Zone Limited	532921	26-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Adani Ports & Special Economic Zone Limited	532921	26-Jul-22	Annual	Management	2	Approve Final Dividend on Equity Shares	For	For	
Adani Ports & Special Economic Zone Limited	532921	26-Jul-22	Annual	Management	3	Approve Dividend on Preferences Shares	For	For	
Adani Ports & Special Economic Zone Limited	532921	26-Jul-22	Annual	Management	4	Reelect Rajesh S. Adani as Director	For	Against	
Adani Ports & Special Economic Zone Limited	532921	26-Jul-22	Annual	Management	5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Adani Ports & Special Economic Zone Limited	532921	26-Jul-22	Annual	Management	6	Approve Reappointment and Remuneration of Gautam S. Adani as Managing Director	For	Against	
Adani Ports & Special Economic Zone Limited	532921	26-Jul-22	Annual	Management	7	Approve Reappointment and Remuneration of Karan Adani as Whole Time Director	For	Against	
Adani Ports & Special Economic Zone Limited	532921	26-Jul-22	Annual	Management	8	Reelect Bharat Sheth as Director	For	For	
Adani Ports & Special Economic Zone Limited	532921	26-Jul-22	Annual	Management	9	Approve Material Related Party Transaction(s) with Adani Enterprises Limited	For	For	We do not support insiders on the board other than the CEO.

Adani Ports & Special Economic Zone Limited	532921	26-Jul-22	Annual	Management	10	Approve Branch Auditors as Auditors and Authorize Board to Fix Their Remuneration	For	For	We do not support insiders on the board other than the CEO.
Adani Total Gas Limited	542066	26-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Adani Total Gas Limited	542066	26-Jul-22	Annual	Management	2	Approve Dividend	For	For	
Adani Total Gas Limited	542066	26-Jul-22	Annual	Management	3	Reelect Jose-Ignacio Sanz Saiz as Director	For	Against	
Adani Total Gas Limited	542066	26-Jul-22	Annual	Management	4	Approve Shah Dhandharia & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Adani Total Gas Limited	542066	26-Jul-22	Annual	Management	5	Elect Olivier Marc Sabrie as Director	For	Against	
Adani Total Gas Limited	542066	26-Jul-22	Annual	Management	6	Elect Shashi Shanker as Director	For	For	
Adani Total Gas Limited	542066	26-Jul-22	Annual	Management	7	Approve Appointment and Remuneration of Cost Auditors	For	For	
Adani Total Gas Limited	542066	26-Jul-22	Annual	Management	8	Approve Material Related Party Transactions Entered Into by the Company During the FY 2021-2022	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Adani Total Gas Limited	542066	26-Jul-22	Annual	Management	9	Approve Material Related Party Transaction(s) with Adani Total Private Limited	For	For	
Bajaj Auto Limited	532977	26-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bajaj Auto Limited	532977	26-Jul-22	Annual	Management	2	Approve Dividend	For	For	
Bajaj Auto Limited	532977	26-Jul-22	Annual	Management	3	Reelect Rakesh Sharma as Director	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Bajaj Auto Limited	532977	26-Jul-22	Annual	Management	4	Reelect Madhur Bajaj as Director	For	Against	

Bajaj Auto Limited	532977	26-Jul-22	Annual	Management	5	Approve S R B C & CO LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
Bajaj Auto Limited	532977	26-Jul-22	Annual	Management	6	Reelect Naushad Forbes as Director	For	Against	
Bajaj Auto Limited	532977	26-Jul-22	Annual	Management	7	Reelect Anami N. Roy as Director	For	Against	
GoerTek Inc.	002241	26-Jul-22	Special	Management	1	Approve Employee Share Purchase Plan	For	Against	
GoerTek Inc.	002241	26-Jul-22	Special	Management	2	Approve Management Method of Employee Share Purchase Plan	For	Against	
GoerTek Inc.	002241	26-Jul-22	Special	Management	3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	Against	
GoerTek Inc.	002241	26-Jul-22	Special	Management	4	Approve Stock Option Incentive Plan and Its Summary	For	For	The omnibus stock plan does not meet our guidelines.
GoerTek Inc.	002241	26-Jul-22	Special	Management	5	Approve Methods to Assess the Performance of Plan Participants	For	For	The omnibus stock plan does not meet our guidelines.
GoerTek Inc.	002241	26-Jul-22	Special	Management	6	Approve Authorization of the Board to Handle All Related Matters	For	For	The omnibus stock plan does not meet our guidelines.
Lenovo Group Limited	992	26-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Lenovo Group Limited	992	26-Jul-22	Annual	Management	2	Approve Final Dividend	For	For	
Lenovo Group Limited	992	26-Jul-22	Annual	Management	3a	Elect William Tudor Brown as Director	For	For	
Lenovo Group Limited	992	26-Jul-22	Annual	Management	3b	Elect Yang Chih-Yuan Jerry as Director	For	For	
Lenovo Group Limited	992	26-Jul-22	Annual	Management	3c	Elect Gordon Robert Halyburton Orr as Director	For	For	
Lenovo Group Limited	992	26-Jul-22	Annual	Management	3d	Elect Woo Chin Wan Raymond as Director	For	For	We do not believe that support for this proposal is in the best interests of shareholders.
Lenovo Group Limited	992	26-Jul-22	Annual	Management	3e	Elect Cher Wang Hsiueh Hong as Director	For	Against	
Lenovo Group Limited	992	26-Jul-22	Annual	Management	3f	Elect Xue Lan as Director	For	For	
Lenovo Group Limited	992	26-Jul-22	Annual	Management	3g	Authorize Board to Fix Remuneration of Directors	For	For	

Lenovo Group Limited	992	26-Jul-22	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against
Lenovo Group Limited	992	26-Jul-22	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Lenovo Group Limited	992	26-Jul-22	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against
Lenovo Group Limited	992	26-Jul-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against
Singapore Airlines Limited	C6L	26-Jul-22	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Singapore Airlines Limited	C6L	26-Jul-22	Annual	Management	2a	Elect Peter Seah Lim Huat as Director	For	Against
Singapore Airlines Limited	C6L	26-Jul-22	Annual	Management	2b	Elect Simon Cheong Sae Peng as Director	For	For
Singapore Airlines Limited	C6L	26-Jul-22	Annual	Management	2c	Elect David John Gledhill as Director	For	For
Singapore Airlines Limited	C6L	26-Jul-22	Annual	Management	2d	Elect Goh Swee Chen as Director	For	For
Singapore Airlines Limited	C6L	26-Jul-22	Annual	Management	3	Elect Yeoh Oon Jin as Director	For	For
Singapore Airlines Limited	C6L	26-Jul-22	Annual	Management	4	Approve Directors' Emoluments	For	For
Singapore Airlines Limited	C6L	26-Jul-22	Annual	Management	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Singapore Airlines Limited	C6L	26-Jul-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Singapore Airlines Limited	C6L	26-Jul-22	Annual	Management	7	Approve Grant of Awards and Issuance of Shares Under the SIA Performance Share Plan 2014 and/or the SIA Restricted Share Plan 2014	For	For
Singapore Airlines Limited	C6L	26-Jul-22	Annual	Management	8	Approve Mandate for Interested Person Transactions	For	For
Singapore Airlines Limited	C6L	26-Jul-22	Annual	Management	9	Authorize Share Repurchase Program	For	Against
Tech Mahindra Limited	532755	26-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For

Tech Mahindra Limited	532755	26-Jul-22	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Tech Mahindra Limited	532755	26-Jul-22	Annual	Management	3	Confirm Interim (Special) Dividend and Declare Final Dividend	For	For	We do not support this share issuance due to potential dilution.
Tech Mahindra Limited	532755	26-Jul-22	Annual	Management	4	Reelect C. P. Gurnani as Director	For	For	
Tech Mahindra Limited	532755	26-Jul-22	Annual	Management	5	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
Tech Mahindra Limited	532755	26-Jul-22	Annual	Management	6	Elect Penelope Fowler as Director	For	For	
Tech Mahindra Limited	532755	26-Jul-22	Annual	Management	7	Approve Reappointment and Remuneration of C. P. Gurnani as Managing Director and CEO	For	For	
Titan Company Limited	500114	26-Jul-22	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Titan Company Limited	500114	26-Jul-22	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Titan Company Limited	500114	26-Jul-22	Annual	Management	3	Approve Dividend	For	For	
Titan Company Limited	500114	26-Jul-22	Annual	Management	4	Reelect Noel Naval Tata as Director	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Titan Company Limited	500114	26-Jul-22	Annual	Management	5	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Titan Company Limited	500114	26-Jul-22	Annual	Management	6	Elect Saranyan Krishnan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Titan Company Limited	500114	26-Jul-22	Annual	Management	7	Elect Jayashree Muralidharan as Director	For	Against	

Titan Company Limited	500114	26-Jul-22	Annual	Management	8	Approve Change in Place of Keeping Registers and Records of the Company	For	For	
Titan Company Limited	500114	26-Jul-22	Annual	Management	9	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
VF Corporation	VFC	26-Jul-22	Annual	Management	1.1	Elect Director Richard T. Carucci	For	Withhold	
VF Corporation	VFC	26-Jul-22	Annual	Management	1.2	Elect Director Alex Cho	For	For	
VF Corporation	VFC	26-Jul-22	Annual	Management	1.3	Elect Director Juliana L. Chugg	For	For	
VF Corporation	VFC	26-Jul-22	Annual	Management	1.4	Elect Director Benno Dorer	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
VF Corporation	VFC	26-Jul-22	Annual	Management	1.5	Elect Director Mark S. Hoplamazian	For	For	
VF Corporation	VFC	26-Jul-22	Annual	Management	1.6	Elect Director Laura W. Lang	For	For	
VF Corporation	VFC	26-Jul-22	Annual	Management	1.7	Elect Director W. Rodney McMullen	For	For	
VF Corporation	VFC	26-Jul-22	Annual	Management	1.8	Elect Director Clarence Otis, Jr.	For	For	
VF Corporation	VFC	26-Jul-22	Annual	Management	1.9	Elect Director Steven E. Rendle	For	For	
VF Corporation	VFC	26-Jul-22	Annual	Management	1.10	Elect Director Carol L. Roberts	For	For	
VF Corporation	VFC	26-Jul-22	Annual	Management	1.11	Elect Director Matthew J. Shattock	For	For	We believe that support for this proposal is in the best interests of shareholders.
VF Corporation	VFC	26-Jul-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
VF Corporation	VFC	26-Jul-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
Vodafone Group Plc	VOD	26-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Vodafone Group Plc	VOD	26-Jul-22	Annual	Management	2	Re-elect Jean-Francois van Boxmeer as Director	For	For	
Vodafone Group Plc	VOD	26-Jul-22	Annual	Management	3	Re-elect Nick Read as Director	For	For	
Vodafone Group Plc	VOD	26-Jul-22	Annual	Management	4	Re-elect Margherita Della Valle as Director	For	Against	

Vodafone Group Plc	VOD	26-Jul-22	Annual	Management	5	Elect Stephen Carter as Director	For	For	
Vodafone Group Plc	VOD	26-Jul-22	Annual	Management	6	Re-elect Sir Crispin Davis as Director	For	For	
Vodafone Group Plc	VOD	26-Jul-22	Annual	Management	7	Re-elect Michel Demare as Director	For	For	
Vodafone Group Plc	VOD	26-Jul-22	Annual	Management	8	Elect Delphine Ernotte Cunci as Director	For	For	
Vodafone Group Plc	VOD	26-Jul-22	Annual	Management	9	Re-elect Dame Clara Furse as Director	For	For	
Vodafone Group Plc	VOD	26-Jul-22	Annual	Management	10	Re-elect Valerie Gooding as Director	For	For	
Vodafone Group Plc	VOD	26-Jul-22	Annual	Management	11	Elect Deborah Kerr as Director	For	For	
Vodafone Group Plc	VOD	26-Jul-22	Annual	Management	12	Re-elect Maria Amparo Moraleda Martinez as Director	For	For	
Vodafone Group Plc	VOD	26-Jul-22	Annual	Management	13	Re-elect David Nish as Director	For	For	
Vodafone Group Plc	VOD	26-Jul-22	Annual	Management	14	Elect Simon Segars as Director	For	For	
Vodafone Group Plc	VOD	26-Jul-22	Annual	Management	15	Approve Final Dividend	For	For	
Vodafone Group Plc	VOD	26-Jul-22	Annual	Management	16	Approve Remuneration Report	For	For	
Vodafone Group Plc	VOD	26-Jul-22	Annual	Management	17	Reappoint Ernst & Young LLP as Auditors	For	For	
Vodafone Group Plc	VOD	26-Jul-22	Annual	Management	18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Vodafone Group Plc	VOD	26-Jul-22	Annual	Management	19	Authorise Issue of Equity	For	For	
Vodafone Group Plc	VOD	26-Jul-22	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Vodafone Group Plc	VOD	26-Jul-22	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Vodafone Group Plc	VOD	26-Jul-22	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	
Vodafone Group Plc	VOD	26-Jul-22	Annual	Management	23	Authorise UK Political Donations and Expenditure	For	For	
Vodafone Group Plc	VOD	26-Jul-22	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

Adani Green Energy Limited	541450	27-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Adani Green Energy Limited	541450	27-Jul-22	Annual	Management	2	Reelect Gautam S. Adani as Director	For	For
Adani Green Energy Limited	541450	27-Jul-22	Annual	Management	3	Elect Romesh Sobti as Director	For	For
Adani Power Limited	533096	27-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Against
Adani Power Limited	533096	27-Jul-22	Annual	Management	2	Reelect Gautam S. Adani as Director	For	Against
Adani Power Limited	533096	27-Jul-22	Annual	Management	3	Approve S R B C & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
Adani Power Limited	533096	27-Jul-22	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For
Adani Power Limited	533096	27-Jul-22	Annual	Management	5	Elect Mukesh Shah as Director	For	For
Adani Power Limited	533096	27-Jul-22	Annual	Management	6	Approve Material Related Party Transaction(s) with AdaniConnex Private Limited	For	Against
Adani Transmission Limited	539254	27-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Adani Transmission Limited	539254	27-Jul-22	Annual	Management	2	Reelect Gautam S. Adani as Director	For	Against
Adani Transmission Limited	539254	27-Jul-22	Annual	Management	3	Elect Lisa Caroline MacCallum as Director	For	For
Adani Transmission Limited	539254	27-Jul-22	Annual	Management	4	Approve Material Related Party Transaction(s) with Adani Infra (India) Limited During the Financial Year 2021-22	For	Against
Adani Transmission Limited	539254	27-Jul-22	Annual	Management	5	Approve Material Related Party Transaction(s) with Adani Enterprises Limited	For	For
Adani Transmission Limited	539254	27-Jul-22	Annual	Management	6	Approve Material Related Party Transaction(s) with Adani Infra (India) Limited During the Financial Year 2022-23	For	Against

Adani Transmission Limited	539254	27-Jul-22	Annual	Management	7	Approve Material Related Party Transaction(s) with Adani Properties Private Limited	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Bajaj Finance Limited	500034	27-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bajaj Finance Limited	500034	27-Jul-22	Annual	Management	2	Approve Dividend	For	For	
Bajaj Finance Limited	500034	27-Jul-22	Annual	Management	3	Reelect Rajeev Jain as Director	For	For	
Bajaj Finance Limited	500034	27-Jul-22	Annual	Management	4	Approve Deloitte Haskins & Sells, Chartered Accountants as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	For	For	
Bajaj Finance Limited	500034	27-Jul-22	Annual	Management	5	Approve G. M. Kapadia & Co., Chartered Accountants as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	For	For	
Bajaj Finance Limited	500034	27-Jul-22	Annual	Management	6	Elect Radhika Vijay Haribhakti as Director	For	Against	
Bajaj Finance Limited	500034	27-Jul-22	Annual	Management	7	Approve Issuance of Non-Convertible Debentures Through Private Placement Basis	For	For	
Bajaj Finance Limited	500034	27-Jul-22	Annual	Management	8	Approve Payment of Commission to Non-Executive Directors	For	For	
Booz Allen Hamilton Holding Corporation	BAH	27-Jul-22	Annual	Management	1a	Elect Director Horacio D. Rozanski	For	For	
Booz Allen Hamilton Holding Corporation	BAH	27-Jul-22	Annual	Management	1b	Elect Director Mark E. Gaumond	For	For	
Booz Allen Hamilton Holding Corporation	BAH	27-Jul-22	Annual	Management	1c	Elect Director Gretchen W. McClain	For	For	
Booz Allen Hamilton Holding Corporation	BAH	27-Jul-22	Annual	Management	1d	Elect Director Melody C. Barnes	For	For	
Booz Allen Hamilton Holding Corporation	BAH	27-Jul-22	Annual	Management	1e	Elect Director Ellen Jewett	For	For	
Booz Allen Hamilton Holding Corporation	BAH	27-Jul-22	Annual	Management	1f	Elect Director Arthur E. Johnson	For	For	
Booz Allen Hamilton Holding Corporation	BAH	27-Jul-22	Annual	Management	1g	Elect Director Charles O. Rossotti	For	For	
Booz Allen Hamilton Holding Corporation	BAH	27-Jul-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	

Booz Allen Hamilton Holding Corporation	BAH	27-Jul-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Booz Allen Hamilton Holding Corporation	BAH	27-Jul-22	Annual	Management	4	Provide Right to Call Special Meeting	For	For
Booz Allen Hamilton Holding Corporation	BAH	27-Jul-22	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For
Chow Tai Fook Jewellery Group Ltd.	1929	27-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Chow Tai Fook Jewellery Group Ltd.	1929	27-Jul-22	Annual	Management	2	Approve Final Dividend	For	For
Chow Tai Fook Jewellery Group Ltd.	1929	27-Jul-22	Annual	Management	3a	Elect Wong Siu-Kee, Kent as Director	For	Against
Chow Tai Fook Jewellery Group Ltd.	1929	27-Jul-22	Annual	Management	3b	Elect Cheng Chi-Kong, Adrian as Director	For	Against
Chow Tai Fook Jewellery Group Ltd.	1929	27-Jul-22	Annual	Management	3c	Elect Liu Chun-Wai, Bobby as Director	For	Against
Chow Tai Fook Jewellery Group Ltd.	1929	27-Jul-22	Annual	Management	3d	Elect Lam Kin-Fung, Jeffrey as Director	For	Against
Chow Tai Fook Jewellery Group Ltd.	1929	27-Jul-22	Annual	Management	3e	Elect Cheng Ka-Lai, Lily as Director	For	For
Chow Tai Fook Jewellery Group Ltd.	1929	27-Jul-22	Annual	Management	3f	Authorize Board to Fix Remuneration of Directors	For	For
Chow Tai Fook Jewellery Group Ltd.	1929	27-Jul-22	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against
Chow Tai Fook Jewellery Group Ltd.	1929	27-Jul-22	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Chow Tai Fook Jewellery Group Ltd.	1929	27-Jul-22	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against
Chow Tai Fook Jewellery Group Ltd.	1929	27-Jul-22	Annual	Management	7	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	For	For
Bajaj Finserv Limited	532978	28-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Bajaj Finserv Limited	532978	28-Jul-22	Annual	Management	2	Approve Dividend	For	For
Bajaj Finserv Limited	532978	28-Jul-22	Annual	Management	3	Reelect Manish Santoshkumar Kejriwal as Director	For	Against

Bajaj Finserv Limited	532978	28-Jul-22	Annual	Management	4	Approve Khimji Kunverji & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Bajaj Finserv Limited	532978	28-Jul-22	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Biocon Limited	532523	28-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Biocon Limited	532523	28-Jul-22	Annual	Management	2	Reelect Kiran Mazumdar Shaw as Director	For	For	
Biocon Limited	532523	28-Jul-22	Annual	Management	3	Approve Final Dividend	For	For	
Biocon Limited	532523	28-Jul-22	Annual	Management	4	Elect Eric Vivek Mazumdar as Director	For	Against	
Biocon Limited	532523	28-Jul-22	Annual	Management	5	Elect Naina Lal Kidwai as Director	For	For	
Biocon Limited	532523	28-Jul-22	Annual	Management	6	Approve Amendment and Termination of Biocon Limited Employee Stock Option Plan 2000	For	Against	The auditor's tenure exceeds our guidelines.
Biocon Limited	532523	28-Jul-22	Annual	Management	7	Approve Amendment in Biocon Restricted Stock Unit Long Term Incentive Plan FY 2020-24	For	Against	
Biocon Limited	532523	28-Jul-22	Annual	Management	8	Approve Remuneration of Cost Auditors	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Colgate-Palmolive (India) Limited	500830	28-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Colgate-Palmolive (India) Limited	500830	28-Jul-22	Annual	Management	2	Reelect Surender Sharma as Director	For	Against	We do not support insiders on the board other than the CEO.
Colgate-Palmolive (India) Limited	500830	28-Jul-22	Annual	Management	3	Approve S R B C & Co LLP, Chartered Accountants, Mumbai as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Colgate-Palmolive (India) Limited	500830	28-Jul-22	Annual	Management	4	Approve Payment of Commission to Non-Executive Independent Directors	For	Against	
Colgate-Palmolive (India) Limited	500830	28-Jul-22	Annual	Management	5	Approve Appointment and Remuneration of Prabha Narasimhan as Managing Director and CEO	For	Against	
Hap Seng Consolidated Berhad	3034	28-Jul-22	Extraordinary	Management	1	Approve Disposal of Ordinary Shares	For	For	
ITO EN, LTD.	2593	28-Jul-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 25 for Class 1 Preferred Shares and JPY 20 for Ordinary Shares	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ITO EN, LTD.	2593	28-Jul-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Reduce Directors' Term	For	For	
ITO EN, LTD.	2593	28-Jul-22	Annual	Management	3.1	Elect Director Honjo, Hachiro	For	For	
ITO EN, LTD.	2593	28-Jul-22	Annual	Management	3.2	Elect Director Honjo, Daisuke	For	For	
ITO EN, LTD.	2593	28-Jul-22	Annual	Management	3.3	Elect Director Honjo, Shusuke	For	Against	The restricted stock plan does not meet our guidelines.
ITO EN, LTD.	2593	28-Jul-22	Annual	Management	3.4	Elect Director Watanabe, Minoru	For	Against	
ITO EN, LTD.	2593	28-Jul-22	Annual	Management	3.5	Elect Director Nakano, Yoshihisa	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
ITO EN, LTD.	2593	28-Jul-22	Annual	Management	3.6	Elect Director Kamiya, Shigeru	For	Against	
ITO EN, LTD.	2593	28-Jul-22	Annual	Management	3.7	Elect Director Yosuke Jay Oceanbright Honjo	For	Against	
ITO EN, LTD.	2593	28-Jul-22	Annual	Management	3.8	Elect Director Hirata, Atsushi	For	Against	

ITO EN, LTD.	2593	28-Jul-22	Annual	Management	3.9	Elect Director Taguchi, Morikazu	For	For
ITO EN, LTD.	2593	28-Jul-22	Annual	Management	3.10	Elect Director Usui, Yuichi	For	For
ITO EN, LTD.	2593	28-Jul-22	Annual	Management	3.11	Elect Director Tanaka, Yutaka	For	For
ITO EN, LTD.	2593	28-Jul-22	Annual	Management	3.12	Elect Director Takano, Hideo	For	For
ITO EN, LTD.	2593	28-Jul-22	Annual	Management	3.13	Elect Director Abe, Keiko	For	For
Jazz Pharmaceuticals plc	JAZZ	28-Jul-22	Annual	Management	1a	Elect Director Jennifer E. Cook	For	For
Jazz Pharmaceuticals plc	JAZZ	28-Jul-22	Annual	Management	1b	Elect Director Patrick G. Enright	For	For
Jazz Pharmaceuticals plc	JAZZ	28-Jul-22	Annual	Management	1c	Elect Director Seamus Mulligan	For	For
Jazz Pharmaceuticals plc	JAZZ	28-Jul-22	Annual	Management	1d	Elect Director Norbert G. Riedel	For	For
Jazz Pharmaceuticals plc	JAZZ	28-Jul-22	Annual	Management	2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For	For
Jazz Pharmaceuticals plc	JAZZ	28-Jul-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Jazz Pharmaceuticals plc	JAZZ	28-Jul-22	Annual	Management	4	Authorise Issue of Equity without Pre-emptive Rights	For	Against
Jazz Pharmaceuticals plc	JAZZ	28-Jul-22	Annual	Management	5	Adjourn Meeting	For	For
Macquarie Group Limited	MQG	28-Jul-22	Annual	Management	2a	Elect Jillian R Broadbent as Director	For	For
Macquarie Group Limited	MQG	28-Jul-22	Annual	Management	2b	Elect Philip M Coffey as Director	For	For
Macquarie Group Limited	MQG	28-Jul-22	Annual	Management	2c	Elect Michelle A Hinchliffe as Director	For	For
Macquarie Group Limited	MQG	28-Jul-22	Annual	Management	3	Approve Remuneration Report	For	For
Macquarie Group Limited	MQG	28-Jul-22	Annual	Management	4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
National Bank of Greece SA	ETE	28-Jul-22	Annual	Management	1	Accept Statutory Reports	For	For
National Bank of Greece SA	ETE	28-Jul-22	Annual	Management	2	Accept Financial Statements	For	For
National Bank of Greece SA	ETE	28-Jul-22	Annual	Management	3	Receive Audit Committee's Activity Report		

National Bank of Greece SA	ETE	28-Jul-22	Annual	Management	4	Approve Management of Company and Grant Discharge to Auditors	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
National Bank of Greece SA	ETE	28-Jul-22	Annual	Management	5	Approve Auditors and Fix Their Remuneration	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
National Bank of Greece SA	ETE	28-Jul-22	Annual	Management	6	Receive Report from Independent Non-Executive Directors			
National Bank of Greece SA	ETE	28-Jul-22	Annual	Management	7	Approve Spin-Off Agreement and Related Formalities	For	For	The auditor's tenure is not disclosed.
National Bank of Greece SA	ETE	28-Jul-22	Annual	Management	8	Approve Offsetting Accumulated Losses with Special Reserves and Share Premium Account	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
National Bank of Greece SA	ETE	28-Jul-22	Annual	Management	9	Elect Director	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
National Bank of Greece SA	ETE	28-Jul-22	Annual	Management	10	Approve Composition of the Audit Committee	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

National Bank of Greece SA	ETE	28-Jul-22	Annual	Management	11	Approve Remuneration Policy	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair, for failing to ensure that all key board committees are fully independent, and for inadequate gender diversity on the board.
National Bank of Greece SA	ETE	28-Jul-22	Annual	Management	12	Approve Remuneration of Directors	For	For	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
National Bank of Greece SA	ETE	28-Jul-22	Annual	Management	13	Advisory Vote on Remuneration Report	For	For	
National Bank of Greece SA	ETE	28-Jul-22	Annual	Management	14	Amend Suitability Policy for Directors	For	For	
Promotora y Operadora de Infraestructura S. PINFRA		28-Jul-22	Annual	Management	1a	Approve Board of Directors Report Pursuant to Article 28 Fraction IV of Mexican Securities Market Law	For	For	

Promotora y Operadora de Infraestructura S. PINFRA		28-Jul-22	Annual	Management	1b	Approve Board's Report on Policies and Accounting Criteria Followed in Preparation of Financial Information	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Promotora y Operadora de Infraestructura S. PINFRA		28-Jul-22	Annual	Management	1c	Approve Individual and Consolidated Financial Statements	For	For	We are supportive of an annual advisory say-on-pay (SOP) vote as it enhances shareholders' rights.
Promotora y Operadora de Infraestructura S. PINFRA		28-Jul-22	Annual	Management	1d	Approve Report on Adherence to Fiscal Obligations	For	For	
Promotora y Operadora de Infraestructura S. PINFRA		28-Jul-22	Annual	Management	1e	Approve Allocation of Income	For	For	
Promotora y Operadora de Infraestructura S. PINFRA		28-Jul-22	Annual	Management	2a	Approve Discharge of Board and CEO	For	For	
Promotora y Operadora de Infraestructura S. PINFRA		28-Jul-22	Annual	Management	2b	Elect or Ratify Directors, Members, Chairmen of Audit and Corporate Governance Committees, Committee Members and Secretary (Non-Member)	For	Against	
Promotora y Operadora de Infraestructura S. PINFRA		28-Jul-22	Annual	Management	2c	Approve Corresponding Remuneration	For	For	
Promotora y Operadora de Infraestructura S. PINFRA		28-Jul-22	Annual	Management	3a	Set Maximum Amount of Share Repurchase Reserve	For	Against	
Promotora y Operadora de Infraestructura S. PINFRA		28-Jul-22	Annual	Management	3b	Approve Report on Share Repurchase Reserve	For	For	
Promotora y Operadora de Infraestructura S. PINFRA		28-Jul-22	Annual	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
PT Unilever Indonesia Tbk	UNVR	28-Jul-22	Extraordinary	Management	1a	Approve Resignation of Hemant Bakshi as Commissioner	For	For	
PT Unilever Indonesia Tbk	UNVR	28-Jul-22	Extraordinary	Management	1b	Approve Resignation of Rizki Raksanugraha as Director	For	For	
PT Unilever Indonesia Tbk	UNVR	28-Jul-22	Extraordinary	Management	1c	Elect Sanjiv Mehta as President Commissioner	For	For	

PT Unilever Indonesia Tbk	UNVR	28-Jul-22	Extraordinary	Management	2	Approve Several Change of the Provisions in the Pension Fund Regulation of Dana Pensiun Manfaat Pasti Unilever Indonesia and Dana Pensiun Iuran Pasti Unilever Indonesia	For	For	
Shree Cement Limited	500387	28-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Shree Cement Limited	500387	28-Jul-22	Annual	Management	2	Confirm Interim Dividend	For	For	
Shree Cement Limited	500387	28-Jul-22	Annual	Management	3	Approve Final Dividend	For	For	
Shree Cement Limited	500387	28-Jul-22	Annual	Management	4	Reelect Prakash Narayan Chhangani as Director	For	Against	
Shree Cement Limited	500387	28-Jul-22	Annual	Management	5	Approve B.R. Maheswari & Co., LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Shree Cement Limited	500387	28-Jul-22	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	The auditor's tenure exceeds our guidelines.
Shree Cement Limited	500387	28-Jul-22	Annual	Management	7	Approve Reclassification of Padma Devi Maheshwari from the Promoter Group Category to Public Category	For	For	The restricted stock plan does not meet our guidelines
Shree Cement Limited	500387	28-Jul-22	Annual	Management	8	Reelect Zubair Ahmed as Director	For	For	We are not supportive of the proposed amendments as they are not in shareholders' best interests.
Shree Cement Limited	500387	28-Jul-22	Annual	Management	9	Adopt New Articles of Association	For	For	
Shree Cement Limited	500387	28-Jul-22	Annual	Management	10	Approve Increase in Borrowing Limits	For	Against	
Shree Cement Limited	500387	28-Jul-22	Annual	Management	11	Approve Pledging of Assets for Debt	For	Against	
STERIS plc	STE	28-Jul-22	Annual	Management	1a	Elect Director Richard C. Breeden	For	For	
STERIS plc	STE	28-Jul-22	Annual	Management	1b	Elect Director Daniel A. Carestio	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
STERIS plc	STE	28-Jul-22	Annual	Management	1c	Elect Director Cynthia L. Feldmann	For	Against	
STERIS plc	STE	28-Jul-22	Annual	Management	1d	Elect Director Christopher S. Holland	For	For	

STERIS plc	STE	28-Jul-22 Annual	Management	1e	Elect Director Jacqueline B. Kosecoff	For	For	
STERIS plc	STE	28-Jul-22 Annual	Management	1f	Elect Director Paul E. Martin	For	For	
STERIS plc	STE	28-Jul-22 Annual	Management	1g	Elect Director Nirav R. Shah	For	For	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
STERIS plc	STE	28-Jul-22 Annual	Management	1h	Elect Director Mohsen M. Sohi	For	For	We are voting against the appointment of the audit firm as audit fees are not disclosed.
STERIS plc	STE	28-Jul-22 Annual	Management	1i	Elect Director Richard M. Steeves	For	For	
STERIS plc	STE	28-Jul-22 Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	
STERIS plc	STE	28-Jul-22 Annual	Management	3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
STERIS plc	STE	28-Jul-22 Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	Against	
STERIS plc	STE	28-Jul-22 Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Axis Bank Limited	532215	29-Jul-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Axis Bank Limited	532215	29-Jul-22 Annual	Management	2	Approve Dividend	For	For	
Axis Bank Limited	532215	29-Jul-22 Annual	Management	3	Reelect T. C. Suseel Kumar as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Axis Bank Limited	532215	29-Jul-22 Annual	Management	4	Reelect Girish Paranjpe as Director	For	Against	
Axis Bank Limited	532215	29-Jul-22 Annual	Management	5	Elect Manoj Kohli as Director	For	For	
Axis Bank Limited	532215	29-Jul-22 Annual	Management	6	Approve Enhancement of Borrowing Limit	For	For	
Axis Bank Limited	532215	29-Jul-22 Annual	Management	7	Authorize Issuance of Debt Securities on Private Placement Basis	For	For	

Axis Bank Limited	532215	29-Jul-22	Annual	Management	8	Approve Material Related Party Transactions for Acceptance of Deposits	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Axis Bank Limited	532215	29-Jul-22	Annual	Management	9	Approve Material Related Party Transactions for Subscription of Securities	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Axis Bank Limited	532215	29-Jul-22	Annual	Management	10	Approve Material Related Party Transactions for Sale of Securities	For	For	The auditor's tenure exceeds our guidelines.
Axis Bank Limited	532215	29-Jul-22	Annual	Management	11	Approve Material Related Party Transactions for Issue of Securities, Payment of Interest and Redemption Amount thereof	For	For	
Axis Bank Limited	532215	29-Jul-22	Annual	Management	12	Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products and Other Related Business	For	For	
Axis Bank Limited	532215	29-Jul-22	Annual	Management	13	Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities	For	For	The performance rights plan does not meet our guidelines.
Axis Bank Limited	532215	29-Jul-22	Annual	Management	14	Approve Material Related Party Transactions for Money Market Instruments / Term Borrowing / Term Lending	For	For	
Axis Bank Limited	532215	29-Jul-22	Annual	Management	15	Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts	For	For	
Cholamandalam Investment and Finance Cor 511243		29-Jul-22	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Cholamandalam Investment and Finance Cor 511243		29-Jul-22	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	

Cholamandalam Investment and Finance Cor 511243		29-Jul-22	Annual	Management	3	Confirm Interim Dividend and Declare Final Dividend	For	For	
Cholamandalam Investment and Finance Cor 511243		29-Jul-22	Annual	Management	4	Reelect Vellayan Subbiah as Director	For	Against	
Cholamandalam Investment and Finance Cor 511243		29-Jul-22	Annual	Management	5	Approve Borrowing Powers and Pledging of Assets for Debt	For	For	
Cholamandalam Investment and Finance Cor 511243		29-Jul-22	Annual	Management	6	Approve Remuneration Payable by way of Commission to Vellayan Subbiah as Non-Executive Chairman	For	For	
Cholamandalam Investment and Finance Cor 511243		29-Jul-22	Annual	Management	7	Amend Object Clause of Memorandum of Association	For	For	We are voting against this director due to concerns over tenure.
Dr. Reddy's Laboratories Limited	500124	29-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Dr. Reddy's Laboratories Limited	500124	29-Jul-22	Annual	Management	2	Approve Dividend	For	For	
Dr. Reddy's Laboratories Limited	500124	29-Jul-22	Annual	Management	3	Reelect K Satish Reddy as Director	For	Against	
Dr. Reddy's Laboratories Limited	500124	29-Jul-22	Annual	Management	4	Approve Reappointment and Remuneration of K Satish Reddy as Whole Time Director, Designated as Chairman	For	Against	
Dr. Reddy's Laboratories Limited	500124	29-Jul-22	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Extraordinary	Management	1	Approve Report on the Company's Compliance of the Conditions for the Proposed Non-public Issuance of A Shares	For	For	
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Extraordinary	Management	1	Approve Anhui Flat Glass's Participation in the Bidding of Mining Right	For	For	
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Special	Management	1.1	Approve Class and Nominal Value of the Shares to be Issued	For	For	
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Extraordinary	Management	2.1	Approve Class and Nominal Value of the Shares to be Issued	For	For	
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Special	Management	1.2	Approve Method and Time of Issuance	For	For	The auditor's tenure exceeds our guidelines.
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Extraordinary	Management	2.2	Approve Method and Time of Issuance	For	For	

Flat Glass Group Co., Ltd.	6865	29-Jul-22	Special	Management	1.3	Approve Target Subscribers and Subscription Method	For	For
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Extraordinary	Management	2.3	Approve Target Subscribers and Subscription Method	For	For
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Special	Management	1.4	Approve Price Determination Date, Issue Price and Pricing Principles	For	For
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Extraordinary	Management	2.4	Approve Price Determination Date, Issue Price and Pricing Principles	For	For
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Special	Management	1.5	Approve Number of Shares to be Issued	For	For
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Extraordinary	Management	2.5	Approve Number of Shares to be Issued	For	For
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Special	Management	1.6	Approve Lock-up Period	For	For
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Extraordinary	Management	2.6	Approve Lock-up Period	For	For
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Special	Management	1.7	Approve Place of Listing	For	For
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Extraordinary	Management	2.7	Approve Place of Listing	For	For
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Special	Management	1.8	Approve Arrangement Relating to the Accumulated Profits Prior to the Non-public Issuance	For	For
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Extraordinary	Management	2.8	Approve Arrangement Relating to the Accumulated Profits Prior to the Non-public Issuance	For	For
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Special	Management	1.9	Approve Validity Period of the Resolutions Regarding the Non-public Issuance	For	For
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Extraordinary	Management	2.9	Approve Validity Period of the Resolutions Regarding the Non-public Issuance	For	For
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Special	Management	1.10	Approve Use of Proceeds	For	For
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Extraordinary	Management	2.10	Approve Use of Proceeds	For	For
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Special	Management	2	Approve Preliminary Plan of the Proposed Non-public Issuance of A Shares	For	For

Flat Glass Group Co., Ltd.	6865	29-Jul-22	Extraordinary	Management	3	Approve Preliminary Plan of the Proposed Non-public Issuance of A Shares	For	For
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Special	Management	3	Approve Mandate of the Board at the General Meeting to Deal with All Matters Relating to the Non-public Issuance of A Shares	For	For
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Extraordinary	Management	4	Approve Feasibility Analysis Report on the Use of Proceeds by the Non-public Issuance of A Shares	For	For
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Extraordinary	Management	5	Approve Report on Use of Previous Proceeds	For	For
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Extraordinary	Management	6	Approve Report on Dilution of Immediate Return as a Result of Non-public Issuance of A Shares, Remedial Measures and Related Entities' Commitments	For	For
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Extraordinary	Management	7	Approve Dividend Distribution Plan	For	For
Flat Glass Group Co., Ltd.	6865	29-Jul-22	Extraordinary	Management	8	Approve Mandate of the Board at the General Meeting to Deal with All Matters Relating to the Non-public Issuance of A Shares	For	For
Mapletree Commercial Trust	N2IU	29-Jul-22	Annual	Management	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For
Mapletree Commercial Trust	N2IU	29-Jul-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Manager to Fix Their Remuneration	For	For
Mapletree Commercial Trust	N2IU	29-Jul-22	Annual	Management	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Piramal Enterprises Limited	500302	29-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For

Piramal Enterprises Limited	500302	29-Jul-22 Annual	Management 2	Approve Final Dividend	For	For	
Piramal Enterprises Limited	500302	29-Jul-22 Annual	Management 3	Reelect Swati A. Piramal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Piramal Enterprises Limited	500302	29-Jul-22 Annual	Management 4	Approve Suresh Surana & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Piramal Enterprises Limited	500302	29-Jul-22 Annual	Management 5	Elect Rajiv Mehrishi as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Piramal Enterprises Limited	500302	29-Jul-22 Annual	Management 6	Approve Remuneration of Cost Auditors	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Piramal Enterprises Limited	500302	29-Jul-22 Annual	Management 7	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	
Sany Heavy Industry Co., Ltd.	600031	29-Jul-22 Special	Management 1	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against	
Sany Heavy Industry Co., Ltd.	600031	29-Jul-22 Special	Management 2	Approve Methods to Assess the Performance of Plan Participants	For	Against	
Sany Heavy Industry Co., Ltd.	600031	29-Jul-22 Special	Management 3	Approve Authorization of the Board to Handle All Related Matters	For	Against	
Sany Heavy Industry Co., Ltd.	600031	29-Jul-22 Special	Management 4	Approve Provision of Guarantee	For	For	
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22 Extraordinary	Management 1	Approve Satisfaction of the Conditions for Non-Public Issuance of A Shares	For	For	

Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Special	Management	1.01	Approve Class and Nominal Value of Shares to be Issued	For	For	
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Extraordinary	Management	2.01	Approve Class and Nominal Value of Shares to be Issued	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Special	Management	1.02	Approve Method of Issuance	For	For	
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Extraordinary	Management	2.02	Approve Method of Issuance	For	For	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Special	Management	1.03	Approve Target Subscribers and Subscription Method	For	For	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Extraordinary	Management	2.03	Approve Target Subscribers and Subscription Method	For	For	
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Special	Management	1.04	Approve Issue Price and Pricing Principles	For	For	
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Extraordinary	Management	2.04	Approve Issue Price and Pricing Principles	For	For	
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Special	Management	1.05	Approve Number of Shares to be Issued	For	For	
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Extraordinary	Management	2.05	Approve Number of Shares to be Issued	For	For	This proposal is not in the best interests of minority shareholders.
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Special	Management	1.06	Approve Use of Proceeds	For	For	This proposal is not in minority shareholder's best interests.
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Extraordinary	Management	2.06	Approve Use of Proceeds	For	For	
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Special	Management	1.07	Approve Arrangements with Regard to the Retained Profits Before the Non-Public Issuance	For	For	

Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Extraordinary	Management	2.07	Approve Arrangements with Regard to the Retained Profits Before the Non-Public Issuance	For	For	
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Special	Management	1.08	Approve Lock-Up Period	For	For	
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Extraordinary	Management	2.08	Approve Lock-Up Period	For	For	
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Special	Management	1.09	Approve Place of Listing	For	For	
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Extraordinary	Management	2.09	Approve Place of Listing	For	For	
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Special	Management	1.10	Approve Period of Validity of the Resolution on the Issuance	For	For	
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Extraordinary	Management	2.10	Approve Period of Validity of the Resolution on the Issuance	For	For	
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Special	Management	2	Approve the Non-Public Issuance of A Shares	For	For	
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Extraordinary	Management	3	Approve the Non-Public Issuance of A Shares	For	For	
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Special	Management	3	Approve Feasibility Analysis Report on the Use of Proceeds Raised from the Non-Public Issuance of A Shares	For	For	
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Extraordinary	Management	4	Approve Feasibility Analysis Report on the Use of Proceeds Raised from the Non-Public Issuance of A Shares	For	For	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Special	Management	4	Approve Dilution of Immediate Return Resulting from the Non-Public Issuance of A Shares and Remedial Measures and Undertakings by Relevant Entities	For	For	
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Extraordinary	Management	5	Approve Report on the Use of Previous Proceeds	For	For	
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Special	Management	5	Approve Shareholders' Return Plan for the Next Three Years (2022-2024)	For	For	

Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Extraordinary	Management	6	Approve Dilution of Immediate Return Resulting from the Non-Public Issuance of A Shares and Remedial Measures and Undertakings by Relevant Entities	For	For	
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Extraordinary	Management	7	Approve Shareholders' Return Plan for the Next Three Years (2022-2024)	For	For	
Shandong Gold Mining Co., Ltd.	1787	29-Jul-22	Extraordinary	Management	8	Authorize Board and Its Authorized Persons to Deal With the Relevant Matters Relating to the Non-Public Issuance of A Shares	For	For	
Singapore Telecommunications Limited	Z74	29-Jul-22	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Singapore Telecommunications Limited	Z74	29-Jul-22	Annual	Management	2	Approve Final Dividend	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Singapore Telecommunications Limited	Z74	29-Jul-22	Annual	Management	3	Elect Christina Hon Kwee Fong (Christina Ong) as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Singapore Telecommunications Limited	Z74	29-Jul-22	Annual	Management	4	Elect Bradley Joseph Horowitz as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Singapore Telecommunications Limited	Z74	29-Jul-22	Annual	Management	5	Elect Gail Patricia Kelly as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Singapore Telecommunications Limited	Z74	29-Jul-22	Annual	Management	6	Elect John Lindsay Arthur as Director	For	For	
Singapore Telecommunications Limited	Z74	29-Jul-22	Annual	Management	7	Elect Yong Hsin Yue as Director	For	For	
Singapore Telecommunications Limited	Z74	29-Jul-22	Annual	Management	8	Approve Directors' Fees	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Singapore Telecommunications Limited	Z74	29-Jul-22	Annual	Management	9	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
Singapore Telecommunications Limited	Z74	29-Jul-22	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Singapore Telecommunications Limited	Z74	29-Jul-22	Annual	Management	11	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	For	For	
Singapore Telecommunications Limited	Z74	29-Jul-22	Annual	Management	12	Authorize Share Repurchase Program	For	For	
Torrent Pharmaceuticals Limited	500420	29-Jul-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Torrent Pharmaceuticals Limited	500420	29-Jul-22	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Torrent Pharmaceuticals Limited	500420	29-Jul-22	Annual	Management	3	Reelect Jinesh Shah as Director	For	Against	
Torrent Pharmaceuticals Limited	500420	29-Jul-22	Annual	Management	4	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Torrent Pharmaceuticals Limited	500420	29-Jul-22	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Torrent Pharmaceuticals Limited	500420	29-Jul-22	Annual	Management	6	Approve Issuance of Equity, Equity-Linked or Debt Securities without Preemptive Rights	For	For	

Wangsu Science & Technology Co., Ltd.	300017	29-Jul-22	Special	Management	1	Approve Change of Purpose of Share Repurchase and Cancellation	For	Against	
Wangsu Science & Technology Co., Ltd.	300017	29-Jul-22	Special	Management	2	Approve Adjustment of Incentive Objects and Number of Stock Option of Stock Option and Performance Shares Incentive Plan and Repurchase and Cancellation of Performance Shares (1)	For	Against	
Wangsu Science & Technology Co., Ltd.	300017	29-Jul-22	Special	Management	3	Approve Adjustment of Incentive Objects and Number of Stock Option of Stock Option and Performance Shares Incentive Plan and Repurchase and Cancellation of Performance Shares (2)	For	Against	
Wangsu Science & Technology Co., Ltd.	300017	29-Jul-22	Special	Management	4	Approve Amendments to Articles of Association	For	For	
Wangsu Science & Technology Co., Ltd.	300017	29-Jul-22	Special	Management	5	Amend Working System for Independent Directors	For	Against	
Pinduoduo Inc.	PDD	31-Jul-22	Annual	Management	1	Elect Director Lei Chen	For	For	
Pinduoduo Inc.	PDD	31-Jul-22	Annual	Management	2	Elect Director Anthony Kam Ping Leung	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Pinduoduo Inc.	PDD	31-Jul-22	Annual	Management	3	Elect Director Haifeng Lin	For	For	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Pinduoduo Inc.	PDD	31-Jul-22	Annual	Management	4	Elect Director Qi Lu	For	For	
Pinduoduo Inc.	PDD	31-Jul-22	Annual	Management	5	Elect Director Nanpeng Shen	For	Against	
Pinduoduo Inc.	PDD	31-Jul-22	Annual	Management	6	Elect Director George Yong-Boon Yeo	For	For	
Topsports International Holdings Limited	6110	01-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Topsports International Holdings Limited	6110	01-Aug-22	Annual	Management	2	Approve Final Dividend	For	For	
Topsports International Holdings Limited	6110	01-Aug-22	Annual	Management	3	Approve Special Dividend	For	For	

Topsports International Holdings Limited	6110	01-Aug-22	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	
Topsports International Holdings Limited	6110	01-Aug-22	Annual	Management	5a1	Elect Yu Wu as Director	For	Against	
Topsports International Holdings Limited	6110	01-Aug-22	Annual	Management	5a2	Elect Hu Xiaoling as Director	For	Against	
Topsports International Holdings Limited	6110	01-Aug-22	Annual	Management	5a3	Elect Huang Victor as Director	For	Against	
Topsports International Holdings Limited	6110	01-Aug-22	Annual	Management	5b	Authorize Board to Fix Remuneration of Directors	For	For	
Topsports International Holdings Limited	6110	01-Aug-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
Topsports International Holdings Limited	6110	01-Aug-22	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Topsports International Holdings Limited	6110	01-Aug-22	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	
Topsports International Holdings Limited	6110	01-Aug-22	Annual	Management	9	Amend Existing Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	For	For	
Xianhe Co., Ltd.	603733	01-Aug-22	Special	Management	1	Approve Downward Revision of the Conversion Price of Convertible Bonds	For	Against	
Aurobindo Pharma Limited	524804	02-Aug-22	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Aurobindo Pharma Limited	524804	02-Aug-22	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Aurobindo Pharma Limited	524804	02-Aug-22	Annual	Management	3	Confirm First Interim Dividend, Second Interim Dividend, Third Interim Dividend and Fourth Interim Dividend	For	For	
Aurobindo Pharma Limited	524804	02-Aug-22	Annual	Management	4	Reelect K. Nithyananda Reddy as Director	For	For	

Aurobindo Pharma Limited	524804	02-Aug-22 Annual	Management	5	Reelect M. Madan Mohan Reddy as Director	For	Against	
Aurobindo Pharma Limited	524804	02-Aug-22 Annual	Management	6	Approve Deloitte Haskins & Sells, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Aurobindo Pharma Limited	524804	02-Aug-22 Annual	Management	7	Approve Reappointment and Remuneration of P. Sarath Chandra Reddy as Whole Time Director	For	Against	
Aurobindo Pharma Limited	524804	02-Aug-22 Annual	Management	8	Approve Reappointment and Remuneration of P. V. Ramprasad Reddy as Executive Chairman of Aurobindo Pharma USA Inc	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Aurobindo Pharma Limited	524804	02-Aug-22 Annual	Management	9	Approve Remuneration of Cost Auditors	For	For	The director remuneration plan does not meet our guidelines.
Godrej Properties Limited	533150	02-Aug-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Godrej Properties Limited	533150	02-Aug-22 Annual	Management	2	Reelect Jamshyd N. Godrej as Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Godrej Properties Limited	533150	02-Aug-22 Annual	Management	3	Approve BSR & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Godrej Properties Limited	533150	02-Aug-22 Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Israel Discount Bank Ltd.	D SCT	02-Aug-22 Annual	Management	1	Discuss Financial Statements and the Report of the Board			

Israel Discount Bank Ltd.	DSCT	02-Aug-22	Annual	Management	2	Reappoint Ziv Haft & Co. and Somekh Chaikin as Joint Auditors and Authorize Board to Fix Their Remuneration	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Israel Discount Bank Ltd.	DSCT	02-Aug-22	Annual	Management	3.1	Elect Danny Yamin as External Director	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Israel Discount Bank Ltd.	DSCT	02-Aug-22	Annual	Management	3.2	Elect Guy Richker as External Director	For	Abstain	
Israel Discount Bank Ltd.	DSCT	02-Aug-22	Annual	Management	4	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	For	
Israel Discount Bank Ltd.	DSCT	02-Aug-22	Annual	Management	5	Approve Update Employment Terms of Shaul Kobrinsky, Chairman and Amend Compensation Policy for the Directors and Officers of the Company Accordingly	For	For	
Israel Discount Bank Ltd.	DSCT	02-Aug-22	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Israel Discount Bank Ltd.	DSCT	02-Aug-22	Annual	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	The auditor's tenure exceeds our guidelines.
Israel Discount Bank Ltd.	DSCT	02-Aug-22	Annual	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	

Israel Discount Bank Ltd.	DSCT	02-Aug-22	Annual	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Neighbourly Pharmacy Inc.	NBLY	02-Aug-22	Annual	Management	1.1	Elect Director Stuart M. Elman	For	Withhold	
Neighbourly Pharmacy Inc.	NBLY	02-Aug-22	Annual	Management	1.2	Elect Director Chris Gardner	For	For	
Neighbourly Pharmacy Inc.	NBLY	02-Aug-22	Annual	Management	1.3	Elect Director Josh Blair	For	Withhold	
Neighbourly Pharmacy Inc.	NBLY	02-Aug-22	Annual	Management	1.4	Elect Director Dean McCann	For	For	
Neighbourly Pharmacy Inc.	NBLY	02-Aug-22	Annual	Management	1.5	Elect Director Robert O'Meara	For	For	
Neighbourly Pharmacy Inc.	NBLY	02-Aug-22	Annual	Management	1.6	Elect Director Valerie Sorbie	For	For	
Neighbourly Pharmacy Inc.	NBLY	02-Aug-22	Annual	Management	1.7	Elect Director Lisa Greatrix	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Neighbourly Pharmacy Inc.	NBLY	02-Aug-22	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	
Shanghai Baosight Software Co., Ltd.	600845	02-Aug-22	Special	Management	1	Amend Articles of Association and Parts of the Rules of Procedure	For	For	
Shanghai Baosight Software Co., Ltd.	600845	02-Aug-22	Special	Management	2	Approve Establishment of a Special Committee of the Board of Directors	For	For	
Shanghai Baosight Software Co., Ltd.	600845	02-Aug-22	Special	Management	3	Approve Allowance of Independent Directors	For	For	
Shanghai Baosight Software Co., Ltd.	600845	02-Aug-22	Special	Management	4	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
Shanghai Baosight Software Co., Ltd.	600845	02-Aug-22	Special	Management	5.1	Elect Xia Xuesong as Director	For	Against	
Shanghai Baosight Software Co., Ltd.	600845	02-Aug-22	Special	Management	5.2	Elect Wang Jianhu as Director	For	For	
Shanghai Baosight Software Co., Ltd.	600845	02-Aug-22	Special	Management	5.3	Elect Wang Chengran as Director	For	Against	The auditor's tenure is not disclosed.
Shanghai Baosight Software Co., Ltd.	600845	02-Aug-22	Special	Management	5.4	Elect Jiang Licheng as Director	For	Against	

Shanghai Baosight Software Co., Ltd.	600845	02-Aug-22 Special	Management	5.5	Elect Xie Li as Director	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shanghai Baosight Software Co., Ltd.	600845	02-Aug-22 Special	Management	6.1	Elect Su Yong as Director	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shanghai Baosight Software Co., Ltd.	600845	02-Aug-22 Special	Management	6.2	Elect Bai Yunxia as Director	For	For	
Shanghai Baosight Software Co., Ltd.	600845	02-Aug-22 Special	Management	6.3	Elect Cheng Lin as Director	For	For	
Shanghai Baosight Software Co., Ltd.	600845	02-Aug-22 Special	Management	6.4	Elect Zhang Weidong as Director	For	For	
Shanghai Baosight Software Co., Ltd.	600845	02-Aug-22 Special	Management	7.1	Elect Jiang Yuxiang as Supervisor	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shanghai Baosight Software Co., Ltd.	600845	02-Aug-22 Special	Management	7.2	Elect Wan Hong as Supervisor	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Godrej Consumer Products Limited	532424	03-Aug-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Godrej Consumer Products Limited	532424	03-Aug-22 Annual	Management	2	Reelect Jamshyd Godrej as Director	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Godrej Consumer Products Limited	532424	03-Aug-22 Annual	Management	3	Reelect Tanya Dubash as Director	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Godrej Consumer Products Limited	532424	03-Aug-22	Annual	Management	4	Approve BSR & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Godrej Consumer Products Limited	532424	03-Aug-22	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Godrej Consumer Products Limited	532424	03-Aug-22	Annual	Management	6	Approve Reappointment and Remuneration of Nisaba Godrej as Whole-Time Director Designated as Executive Person	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Lupin Limited	500257	03-Aug-22	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Lupin Limited	500257	03-Aug-22	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Lupin Limited	500257	03-Aug-22	Annual	Management	3	Approve Dividend	For	For	The performance share incentive plan does not meet our guidelines.
Lupin Limited	500257	03-Aug-22	Annual	Management	4	Reelect Vinita Gupta as Director	For	For	The performance share incentive plan does not meet our guidelines.
Lupin Limited	500257	03-Aug-22	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	The performance share incentive plan does not meet our guidelines.
Public Power Corp. SA	PPC	03-Aug-22	Extraordinary	Management	1	Authorize Share Repurchase Program	For	Against	
Public Power Corp. SA	PPC	03-Aug-22	Extraordinary	Management	2	Amend Company Articles	For	For	
Public Power Corp. SA	PPC	03-Aug-22	Extraordinary	Management	3	Various Announcements			
Bank Leumi Le-Israel Ltd.	LUMI	04-Aug-22	Annual/Special	Management	1	Discuss Financial Statements and the Report of the Board			
Bank Leumi Le-Israel Ltd.	LUMI	04-Aug-22	Annual/Special	Management	2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	For	Against	

Bank Leumi Le-Israel Ltd.	LUMI	04-Aug-22	Annual/Special Management	3	Elect Dan Laluz as External Director	For	Abstain	We are voting against this director due to concerns over tenure.
Bank Leumi Le-Israel Ltd.	LUMI	04-Aug-22	Annual/Special Management	4	Elect Zvi Nagan as External Director	For	For	
Bank Leumi Le-Israel Ltd.	LUMI	04-Aug-22	Annual/Special Management	5	Elect Esther Eldan as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are voting against this director due to concerns over tenure.
Bank Leumi Le-Israel Ltd.	LUMI	04-Aug-22	Annual/Special Management	6	Elect Esther Dominisini as Director	For	Against	
Bank Leumi Le-Israel Ltd.	LUMI	04-Aug-22	Annual/Special Management	7	Elect Irit Shlomi as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Bank Leumi Le-Israel Ltd.	LUMI	04-Aug-22	Annual/Special Management	8	Amend Bank Articles	For	For	
Bank Leumi Le-Israel Ltd.	LUMI	04-Aug-22	Annual/Special Management	9	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks disclosure and risk mitigation features and as there are features that are not in line with best practice.

Bank Leumi Le-Israel Ltd.	LUMI	04-Aug-22	Annual/Special Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Bank Leumi Le-Israel Ltd.	LUMI	04-Aug-22	Annual/Special Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Bank Leumi Le-Israel Ltd.	LUMI	04-Aug-22	Annual/Special Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Bank Leumi Le-Israel Ltd.	LUMI	04-Aug-22	Annual/Special Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Larsen & Toubro Limited	500510	04-Aug-22	Annual	Management 1	Accept Financial Statements and Statutory Reports	For	For	
Larsen & Toubro Limited	500510	04-Aug-22	Annual	Management 2	Approve Dividend	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Larsen & Toubro Limited	500510	04-Aug-22	Annual	Management 3	Reelect Subramanian Sarma as Director	For	Against	

Larsen & Toubro Limited	500510	04-Aug-22	Annual	Management	4	Reelect S. V. Desai as Director	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Larsen & Toubro Limited	500510	04-Aug-22	Annual	Management	5	Reelect T. Madhava Das as Director	For	Against	
Larsen & Toubro Limited	500510	04-Aug-22	Annual	Management	6	Approve Reappointment and Remuneration of S.N. Subrahmanyam as Chief Executive Officer and Managing Director	For	Against	
Larsen & Toubro Limited	500510	04-Aug-22	Annual	Management	7	Approve Related Party Transactions with Larsen Toubro Arabia LLC, L&T Modular Fabrication Yard LLC, Larsen & Toubro Electromech LLC, Larsen & Toubro Heavy Engineering LLC, Larsen & Toubro Kuwait General Contracting Co WLL	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Larsen & Toubro Limited	500510	04-Aug-22	Annual	Management	8	Approve Related Party Transactions with L&T-MHI Power Boilers Private Limited	For	For	
Larsen & Toubro Limited	500510	04-Aug-22	Annual	Management	9	Approve Related Party Transactions with L&T-MHI Power Turbine Generators Private Limited	For	For	
Larsen & Toubro Limited	500510	04-Aug-22	Annual	Management	10	Approve Related Party Transactions with L&T Special Steels and Heavy Forgings Private Limited	For	For	
Larsen & Toubro Limited	500510	04-Aug-22	Annual	Management	11	Approve Related Party Transactions with L&T Modular Fabrication Yard LLC	For	For	
Larsen & Toubro Limited	500510	04-Aug-22	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Larsen & Toubro Limited	500510	04-Aug-22	Annual	Management	13	Approve Remuneration of Cost Auditors	For	For	
LifeWorks Inc.	LWRK	04-Aug-22	Special	Management	1	Approve Acquisition by TELUS Corporation	For	For	

Lightspeed Commerce Inc.	LSPD	04-Aug-22	Annual/Special Management	1.1	Elect Director Patrick Pichette	For	For	
Lightspeed Commerce Inc.	LSPD	04-Aug-22	Annual/Special Management	1.2	Elect Director Dax Dasilva	For	For	
Lightspeed Commerce Inc.	LSPD	04-Aug-22	Annual/Special Management	1.3	Elect Director Dale Murray	For	Withhold	
Lightspeed Commerce Inc.	LSPD	04-Aug-22	Annual/Special Management	1.4	Elect Director Jean Paul Chauvet	For	For	
Lightspeed Commerce Inc.	LSPD	04-Aug-22	Annual/Special Management	1.5	Elect Director Merline Saintil	For	Withhold	
Lightspeed Commerce Inc.	LSPD	04-Aug-22	Annual/Special Management	1.6	Elect Director Nathalie Gaveau	For	For	
Lightspeed Commerce Inc.	LSPD	04-Aug-22	Annual/Special Management	1.7	Elect Director Paul McFeeters	For	For	
Lightspeed Commerce Inc.	LSPD	04-Aug-22	Annual/Special Management	1.8	Elect Director Rob Williams	For	Withhold	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Lightspeed Commerce Inc.	LSPD	04-Aug-22	Annual/Special Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Lightspeed Commerce Inc.	LSPD	04-Aug-22	Annual/Special Management	3	Advisory Vote on Executive Compensation Approach	For	Against	
Lightspeed Commerce Inc.	LSPD	04-Aug-22	Annual/Special Management	4	Approve Forum Selection By-Law	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
MRF Limited	500290	04-Aug-22	Annual Management	1	Accept Financial Statements and Statutory Reports	For	For	
MRF Limited	500290	04-Aug-22	Annual Management	2	Approve Final Dividend	For	For	
MRF Limited	500290	04-Aug-22	Annual Management	3	Reelect Rahul Mammen Mappillai as Director	For	For	
MRF Limited	500290	04-Aug-22	Annual Management	4	Reelect Cibi Mammen as Director	For	Against	
MRF Limited	500290	04-Aug-22	Annual Management	5	Approve Sastri & Shah, Chartered Accountants, Chennai as Auditors and Authorize Board to Fix Their Remuneration	For	For	
MRF Limited	500290	04-Aug-22	Annual Management	6	Approve Reappointment and Remuneration of Samir Thariyan Mappillai as Whole-Time Director	For	Against	

MRF Limited	500290	04-Aug-22 Annual	Management	7	Approve Reappointment and Remuneration of Varun Mammen as Whole-Time Director	For	Against	
MRF Limited	500290	04-Aug-22 Annual	Management	8	Approve Remuneration of Cost Auditors	For	For	We are voting against this director due to concerns over tenure.
Saputo Inc.	SAP	04-Aug-22 Annual	Management	1.1	Elect Director Lino A. Saputo	For	For	
Saputo Inc.	SAP	04-Aug-22 Annual	Management	1.2	Elect Director Louis-Philippe Carriere	For	For	
Saputo Inc.	SAP	04-Aug-22 Annual	Management	1.3	Elect Director Henry E. Demone	For	For	
Saputo Inc.	SAP	04-Aug-22 Annual	Management	1.4	Elect Director Olu Fajemirokun-Beck	For	For	
Saputo Inc.	SAP	04-Aug-22 Annual	Management	1.5	Elect Director Anthony M. Fata	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features. The executive compensation program contains features that are not in line with best practice.
Saputo Inc.	SAP	04-Aug-22 Annual	Management	1.6	Elect Director Annalisa King	For	For	The omnibus stock plan does not meet our guidelines.
Saputo Inc.	SAP	04-Aug-22 Annual	Management	1.7	Elect Director Karen Kinsley	For	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Saputo Inc.	SAP	04-Aug-22 Annual	Management	1.8	Elect Director Diane Nyisztor	For	For	We are supporting this shareholder proposal calling for additional disclosure.
Saputo Inc.	SAP	04-Aug-22 Annual	Management	1.9	Elect Director Franziska Ruf	For	For	We are supportive of this shareholder proposal as it is in line with internationally recognized best practice standards and frameworks.

Saputo Inc.	SAP	04-Aug-22	Annual	Management	1.10	Elect Director Annette Verschuren	For	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender & racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
Saputo Inc.	SAP	04-Aug-22	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	BCI supports this shareholder proposal calling for a civil rights audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Saputo Inc.	SAP	04-Aug-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are supporting this shareholder proposal calling for additional disclosure assessing the potential risks to the company associated with its use of concealment clauses.
Saputo Inc.	SAP	04-Aug-22	Annual	Shareholder	4	SP 1: Increase Formal Employee Representation in Strategic Decision-Making	Against	Against	
Saputo Inc.	SAP	04-Aug-22	Annual	Shareholder	5	SP 3: Propose French As Official Language	Against	Against	
Telefonica Brasil SA	VIVT3	04-Aug-22	Extraordinary	Management	1	Ratify Acquisition of All Shares of Garliava RJ Infraestrutura e Redes de Telecomunicacoes S.A.	For	For	
Telefonica Brasil SA	VIVT3	04-Aug-22	Extraordinary	Management	2	Ratify Ernst & Young Assessoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	

Telefonica Brasil SA	VIVT3	04-Aug-22	Extraordinary	Management	3	Approve Independent Firm's Appraisal	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Telefonica Brasil SA	VIVT3	04-Aug-22	Extraordinary	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Tesla, Inc.	TSLA	04-Aug-22	Annual	Management	1.1	Elect Director Ira Ehrenpreis	For	Against	
Tesla, Inc.	TSLA	04-Aug-22	Annual	Management	1.2	Elect Director Kathleen Wilson-Thompson	For	Against	
Tesla, Inc.	TSLA	04-Aug-22	Annual	Management	2	Reduce Director Terms from Three to Two Years	For	For	
Tesla, Inc.	TSLA	04-Aug-22	Annual	Management	3	Eliminate Supermajority Voting Provisions	For	For	
Tesla, Inc.	TSLA	04-Aug-22	Annual	Management	4	Increase Authorized Common Stock	For	For	
Tesla, Inc.	TSLA	04-Aug-22	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Tesla, Inc.	TSLA	04-Aug-22	Annual	Shareholder	6	Adopt Proxy Access Right	Against	For	
Tesla, Inc.	TSLA	04-Aug-22	Annual	Shareholder	7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For	
Tesla, Inc.	TSLA	04-Aug-22	Annual	Shareholder	8	Report on Racial and Gender Board Diversity	Against	For	
Tesla, Inc.	TSLA	04-Aug-22	Annual	Shareholder	9	Report on the Impacts of Using Mandatory Arbitration	Against	For	
Tesla, Inc.	TSLA	04-Aug-22	Annual	Shareholder	10	Report on Corporate Climate Lobbying in line with Paris Agreement	Against	For	
Tesla, Inc.	TSLA	04-Aug-22	Annual	Shareholder	11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	Against	For	
Tesla, Inc.	TSLA	04-Aug-22	Annual	Shareholder	12	Report on Eradicating Child Labor in Battery Supply Chain	Against	For	
Tesla, Inc.	TSLA	04-Aug-22	Annual	Shareholder	13	Report on Water Risk Exposure	Against	For	
Alibaba Health Information Technology Limit 241		05-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Alibaba Health Information Technology Limit 241	05-Aug-22 Annual	Management	2a1	Elect Zhu Shunyan as Director	For	Against	
Alibaba Health Information Technology Limit 241	05-Aug-22 Annual	Management	2a2	Elect Shen Difan as Director	For	Against	
Alibaba Health Information Technology Limit 241	05-Aug-22 Annual	Management	2a3	Elect Li Faguang as Director	For	Against	
Alibaba Health Information Technology Limit 241	05-Aug-22 Annual	Management	2a4	Elect Luo Tong as Director	For	For	
Alibaba Health Information Technology Limit 241	05-Aug-22 Annual	Management	2a5	Elect Wong King On, Samuel as Director	For	For	
Alibaba Health Information Technology Limit 241	05-Aug-22 Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
Alibaba Health Information Technology Limit 241	05-Aug-22 Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Alibaba Health Information Technology Limit 241	05-Aug-22 Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
Alibaba Health Information Technology Limit 241	05-Aug-22 Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Alibaba Health Information Technology Limit 241	05-Aug-22 Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Alibaba Health Information Technology Limit 241	05-Aug-22 Annual	Management	8	Approve Grant of Mandate Authorizing the Directors to Grant Awards of Options and/or Restricted Share Units Pursuant to the Share Award Scheme and Related Transactions	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Alibaba Health Information Technology Limit 241	05-Aug-22 Annual	Management	9a	Amend Bye-laws	For	For	We do not support insiders on the board other than the CEO.

Alibaba Health Information Technology Limit 241		05-Aug-22	Annual	Management	9b	Authorize Board to Deal with All Matters in Relation to the Proposed Amendments to the Bye-laws	For	For	
Canaccord Genuity Group Inc.	CF	05-Aug-22	Annual	Management	1	Fix Number of Directors at Nine	For	For	We do not support insiders on the board other than the CEO.
Canaccord Genuity Group Inc.	CF	05-Aug-22	Annual	Management	2.1	Elect Director Michael Auerbach	For	For	
Canaccord Genuity Group Inc.	CF	05-Aug-22	Annual	Management	2.2	Elect Director Charles N. Bralver	For	For	
Canaccord Genuity Group Inc.	CF	05-Aug-22	Annual	Management	2.3	Elect Director Daniel J. Daviau	For	For	
Canaccord Genuity Group Inc.	CF	05-Aug-22	Annual	Management	2.4	Elect Director Gillian (Jill) H. Denham	For	For	
Canaccord Genuity Group Inc.	CF	05-Aug-22	Annual	Management	2.5	Elect Director David J. Kassie	For	For	
Canaccord Genuity Group Inc.	CF	05-Aug-22	Annual	Management	2.6	Elect Director Jo-Anne O'Connor	For	For	
Canaccord Genuity Group Inc.	CF	05-Aug-22	Annual	Management	2.7	Elect Director Dipesh J. Shah	For	For	
Canaccord Genuity Group Inc.	CF	05-Aug-22	Annual	Management	2.8	Elect Director Francesca Shaw	For	For	
Canaccord Genuity Group Inc.	CF	05-Aug-22	Annual	Management	2.9	Elect Director Sally J. Tennant	For	For	
Canaccord Genuity Group Inc.	CF	05-Aug-22	Annual	Management	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Canaccord Genuity Group Inc.	CF	05-Aug-22	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	
Centrais Eletricas Brasileiras SA	ELET6	05-Aug-22	Extraordinary	Management	1	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Centrais Eletricas Brasileiras SA	ELET6	05-Aug-22	Extraordinary	Shareholder	1	Elect Pedro Batista de Lima Filho as Director Appointed by Preferred Shareholder	None	For	We do not support insiders on the board other than the CEO.

Centrais Eletricas Brasileiras SA	ELET6	05-Aug-22	Extraordinary Management	2	In Case Shareholders Request the Individual Election of the Board Nominees, Can Your Votes Be Distributed Among All Members of the Proposed Slate?	None	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Centrais Eletricas Brasileiras SA	ELET6	05-Aug-22	Extraordinary Management	2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
Centrais Eletricas Brasileiras SA	ELET6	05-Aug-22	Extraordinary Management	3	Elect Directors Appointed by Shareholder	For	Against	
Centrais Eletricas Brasileiras SA	ELET6	05-Aug-22	Extraordinary Management	4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Centrais Eletricas Brasileiras SA	ELET6	05-Aug-22	Extraordinary Management	5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Centrais Eletricas Brasileiras SA	ELET6	05-Aug-22	Extraordinary Management	6.1	Percentage of Votes to Be Assigned - Elect Carlos Augusto Leone Piani as Independent Director	None	Abstain	
Centrais Eletricas Brasileiras SA	ELET6	05-Aug-22	Extraordinary Management	6.2	Percentage of Votes to Be Assigned - Elect Daniel Alves Ferreira as Independent Director	None	Abstain	

Centrais Eletricas Brasileiras SA	ELET6	05-Aug-22	Extraordinary	Management	6.3	Percentage of Votes to Be Assigned - Elect Felipe Vilela Dias as Independent Director	None	Abstain	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Centrais Eletricas Brasileiras SA	ELET6	05-Aug-22	Extraordinary	Management	6.4	Percentage of Votes to Be Assigned - Elect Ivan de Souza Monteiro as Independent Director	None	Abstain	
Centrais Eletricas Brasileiras SA	ELET6	05-Aug-22	Extraordinary	Management	6.5	Percentage of Votes to Be Assigned - Elect Marcelo de Siqueira Freitas as Director	None	Abstain	
Centrais Eletricas Brasileiras SA	ELET6	05-Aug-22	Extraordinary	Management	6.6	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	None	Abstain	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO. We are voting against this director due to concerns over tenure.
Centrais Eletricas Brasileiras SA	ELET6	05-Aug-22	Extraordinary	Management	6.7	Percentage of Votes to Be Assigned - Elect Marisete Fatima Dadald Pereira as Independent Director	None	Abstain	
Centrais Eletricas Brasileiras SA	ELET6	05-Aug-22	Extraordinary	Management	6.8	Percentage of Votes to Be Assigned - Elect Octavio Cortes Pereira Lopes as Independent Director	None	Abstain	
Centrais Eletricas Brasileiras SA	ELET6	05-Aug-22	Extraordinary	Management	6.9	Percentage of Votes to Be Assigned - Elect Vicente Falconi Campos as Independent Director	None	Abstain	
Centrais Eletricas Brasileiras SA	ELET6	05-Aug-22	Extraordinary	Management	7	Fix the Term of the Board of Directors Until the Annual General Meeting to Be Held in 2025 as Proposed by Shareholder	For	For	
ICICI Lombard General Insurance Company L 540716		05-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ICICI Lombard General Insurance Company L 540716		05-Aug-22	Annual	Management	2	Confirm Interim Dividend	For	For	
ICICI Lombard General Insurance Company L 540716		05-Aug-22	Annual	Management	3	Approve Final Dividend	For	For	

ICICI Lombard General Insurance Company L 540716	05-Aug-22	Annual	Management	4	Reelect Sandeep Batra as Director	For	Against	We are voting against this director due to concerns over tenure.
ICICI Lombard General Insurance Company L 540716	05-Aug-22	Annual	Management	5	Approve Remuneration of PKF Sridhar & Santhanam LLP, Chartered Accountants and Chaturvedi & Co., Chartered Accountants as Joint Statutory Auditors	For	For	
ICICI Lombard General Insurance Company L 540716	05-Aug-22	Annual	Management	6	Elect Rakesh Jha as Director	For	Against	
ICICI Lombard General Insurance Company L 540716	05-Aug-22	Annual	Management	7	Approve Revision in Remuneration of Bhargav Dasgupta as Managing Director and CEO	For	For	
ICICI Lombard General Insurance Company L 540716	05-Aug-22	Annual	Management	8	Approve Revision in Remuneration of Alok Kumar Agarwal as Whole-Time Director Designated as Executive Director-Wholesale	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
ICICI Lombard General Insurance Company L 540716	05-Aug-22	Annual	Management	9	Approve Revision in Remuneration of Sanjeev Mantri as Whole-Time Director Designated as Executive Director-Retail	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
ICICI Lombard General Insurance Company L 540716	05-Aug-22	Annual	Management	10	Approve Material Related Party Transaction for Current Bank Account Balances	For	For	We do not support insiders on the board other than the CEO.
ICICI Lombard General Insurance Company L 540716	05-Aug-22	Annual	Management	11	Approve Material Related Party Transaction for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	For	For	

ICICI Lombard General Insurance Company L 540716	05-Aug-22	Annual	Management	12	Approve Material Related Party Transaction for Sale of Securities to Related Parties	For	For	We do not support insiders on the board other than the CEO.	
ICICI Lombard General Insurance Company L 540716	05-Aug-22	Annual	Management	13	Approve Material Related Party Transaction for Undertaking Repurchase (Repo) Transactions and Other Permitted Short-Term Borrowing Transactions	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.	
ICICI Lombard General Insurance Company L 540716	05-Aug-22	Annual	Management	14	Approve Material Related Party Transaction for Reverse Repurchase (Reverse Repo) and Other Permitted Short-Term Lending Transactions	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.	
Mahindra & Mahindra Limited	500520	05-Aug-22	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mahindra & Mahindra Limited	500520	05-Aug-22	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mahindra & Mahindra Limited	500520	05-Aug-22	Annual	Management	3	Approve Dividend	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Mahindra & Mahindra Limited	500520	05-Aug-22 Annual	Management 4	Reelect Anish Shah as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mahindra & Mahindra Limited	500520	05-Aug-22 Annual	Management 5	Reelect Rajesh Jejurikar as Director	For	Against	
Mahindra & Mahindra Limited	500520	05-Aug-22 Annual	Management 6	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Mahindra & Mahindra Limited	500520	05-Aug-22 Annual	Management 7	Approve Remuneration of Cost Auditors	For	For	
Mahindra & Mahindra Limited	500520	05-Aug-22 Annual	Management 8	Approve Remuneration of Anand G. Mahindra as Non-Executive Chairman	For	For	
Mahindra & Mahindra Limited	500520	05-Aug-22 Annual	Management 9	Approve Material Related Party Transactions	For	Against	
Mahindra & Mahindra Limited	500520	05-Aug-22 Annual	Management 10	Approve Material Related Party Transactions Pertaining to a Subsidiary	For	For	
Marico Limited	531642	05-Aug-22 Annual	Management 1	Accept Financial Statements and Statutory Reports	For	For	
Marico Limited	531642	05-Aug-22 Annual	Management 2	Confirm Interim Dividend	For	For	
Marico Limited	531642	05-Aug-22 Annual	Management 3	Reelect Harsh Mariwala as Director	For	Against	
Marico Limited	531642	05-Aug-22 Annual	Management 4	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Marico Limited	531642	05-Aug-22 Annual	Management 5	Approve Remuneration of Cost Auditors	For	For	
Marico Limited	531642	05-Aug-22 Annual	Management 6	Approve Revision in Remuneration Payable to Saugata Gupta as Managing Director and Chief Executive Officer	For	For	
EVE Energy Co., Ltd.	300014	08-Aug-22 Special	Management 1	Approve Debt Financing Instruments	For	For	
EVE Energy Co., Ltd.	300014	08-Aug-22 Special	Management 2	Approve Amendments to Articles of Association	For	For	

EVE Energy Co., Ltd.	300014	08-Aug-22 Special	Management	3	Approve Provision of Guarantee	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
EVE Energy Co., Ltd.	300014	08-Aug-22 Special	Shareholder	4	Approve Adjusting and Increase the Subsidiary's Financial Leasing Business and Guarantees	For	For	
EVE Energy Co., Ltd.	300014	08-Aug-22 Special	Shareholder	5	Approve Provision of Guarantee for Credit Line of Subsidiary	For	For	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Hero Motocorp Limited	500182	09-Aug-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hero Motocorp Limited	500182	09-Aug-22 Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Hero Motocorp Limited	500182	09-Aug-22 Annual	Management	3	Reelect Vikram Sitaram Kasbekar as Director	For	Against	
Hero Motocorp Limited	500182	09-Aug-22 Annual	Management	4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Hero Motocorp Limited	500182	09-Aug-22 Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	

Hero Motocorp Limited	500182	09-Aug-22	Annual	Management	6	Approve Reappointment and Remuneration of Vikram Sitaram Kasbekar as Whole-Time Director Designated as Executive Director - Operations (Plants)	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Mizrahi Tefahot Bank Ltd.	MZTF	09-Aug-22	Special	Management	1	Reelect Joseph Fellus as External Director	For	For	
Mizrahi Tefahot Bank Ltd.	MZTF	09-Aug-22	Special	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	09-Aug-22	Special	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	09-Aug-22	Special	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	09-Aug-22	Special	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Qorvo, Inc.	QRVO	09-Aug-22	Annual	Management	1.1	Elect Director Ralph G. Quinsey	For	Against	

Qorvo, Inc.	QRVO	09-Aug-22	Annual	Management	1.2	Elect Director Robert A. Bruggeworth	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Qorvo, Inc.	QRVO	09-Aug-22	Annual	Management	1.3	Elect Director Judy Bruner	For	For	
Qorvo, Inc.	QRVO	09-Aug-22	Annual	Management	1.4	Elect Director Jeffery R. Gardner	For	For	
Qorvo, Inc.	QRVO	09-Aug-22	Annual	Management	1.5	Elect Director John R. Harding	For	For	
Qorvo, Inc.	QRVO	09-Aug-22	Annual	Management	1.6	Elect Director David H. Y. Ho	For	Against	
Qorvo, Inc.	QRVO	09-Aug-22	Annual	Management	1.7	Elect Director Roderick D. Nelson	For	Against	
Qorvo, Inc.	QRVO	09-Aug-22	Annual	Management	1.8	Elect Director Walden C. Rhines	For	Against	
Qorvo, Inc.	QRVO	09-Aug-22	Annual	Management	1.9	Elect Director Susan L. Spradley	For	Against	
Qorvo, Inc.	QRVO	09-Aug-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Qorvo, Inc.	QRVO	09-Aug-22	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	
Qorvo, Inc.	QRVO	09-Aug-22	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
REC Limited	532955	09-Aug-22	Special	Management	1	Elect Vivek Kumar Dewangan as Director and Approve Appointment of Vivek Kumar Dewangan as Chairman & Managing Director	For	For	The auditor's tenure exceeds our guidelines.
REC Limited	532955	09-Aug-22	Special	Management	2	Authorize Capitalization of Reserves and Issuance of Bonus Shares	For	For	The auditor's tenure exceeds our guidelines.
Sandstorm Gold Ltd.	SSL	09-Aug-22	Special	Management	1	Approve Issuance of Shares in Connection with the Acquisition of Nomad Royalty Company Ltd.	For	For	
United Spirits Limited	532432	09-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
United Spirits Limited	532432	09-Aug-22	Annual	Management	2	Reelect Randall Ingber as Director	For	For	
United Spirits Limited	532432	09-Aug-22	Annual	Management	3	Approve Payment of Commission to Independent Directors and Non-Executive Directors	For	For	

United Spirits Limited	532432	09-Aug-22	Annual	Management	4	Approve Sale of the Entire Business Undertaking Associated with 32 Brands in the 'Popular' Segment to Inbrew Beverages Private Limited and Grant Franchise in Relation to 11 Other Brands in the 'Popular' Segment	For	For	
ABIOMED, Inc.	ABMD	10-Aug-22	Annual	Management	1.1	Elect Director Michael R. Minogue	For	For	
ABIOMED, Inc.	ABMD	10-Aug-22	Annual	Management	1.2	Elect Director Martin P. Sutter	For	Withhold	
ABIOMED, Inc.	ABMD	10-Aug-22	Annual	Management	1.3	Elect Director Paula A. Johnson	For	For	
ABIOMED, Inc.	ABMD	10-Aug-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
ABIOMED, Inc.	ABMD	10-Aug-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Azrieli Group Ltd.	AZRG	10-Aug-22	Annual/Special	Management	1	Approve Updated Compensation Policy for the Directors and Officers of the Company	For	For	
Azrieli Group Ltd.	AZRG	10-Aug-22	Annual/Special	Management	2	Approve Updated Management Agreement with Danna Azrieli, Active Chairman	For	For	
Azrieli Group Ltd.	AZRG	10-Aug-22	Annual/Special	Management	3	Reelect Joseph Shachak as External Director	For	Against	
Azrieli Group Ltd.	AZRG	10-Aug-22	Annual/Special	Management	4	Elect Varda Levy as External Director	For	For	
Azrieli Group Ltd.	AZRG	10-Aug-22	Annual/Special	Management	5.1	Reelect Danna Azrieli as Director	For	For	
Azrieli Group Ltd.	AZRG	10-Aug-22	Annual/Special	Management	5.2	Reelect Sharon Azrieli as Director	For	For	
Azrieli Group Ltd.	AZRG	10-Aug-22	Annual/Special	Management	5.3	Reelect Naomi Azrieli as Director	For	For	
Azrieli Group Ltd.	AZRG	10-Aug-22	Annual/Special	Management	5.4	Reelect Menachem Einan as Director	For	Against	The auditor's tenure exceeds our guidelines.
Azrieli Group Ltd.	AZRG	10-Aug-22	Annual/Special	Management	5.5	Reelect Dan Yitzhak Gillerman as Director	For	Against	
Azrieli Group Ltd.	AZRG	10-Aug-22	Annual/Special	Management	5.6	Reelect Oran Dror as Director	For	Against	
Azrieli Group Ltd.	AZRG	10-Aug-22	Annual/Special	Management	6	Reappoint Deloitte Brightman, Almagor, Zohar & Co. as Auditors	For	Against	
Azrieli Group Ltd.	AZRG	10-Aug-22	Annual/Special	Management	7	Discuss Financial Statements and the Report of the Board			

Azrieli Group Ltd.	AZRG	10-Aug-22	Annual/Special Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Azrieli Group Ltd.	AZRG	10-Aug-22	Annual/Special Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Azrieli Group Ltd.	AZRG	10-Aug-22	Annual/Special Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Azrieli Group Ltd.	AZRG	10-Aug-22	Annual/Special Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Bandhan Bank Limited	541153	10-Aug-22	Annual	Management 1	Accept Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the CEO.
Bandhan Bank Limited	541153	10-Aug-22	Annual	Management 2	Reelect Holger Dirk Michaelis as Director	For	For	
Bandhan Bank Limited	541153	10-Aug-22	Annual	Management 3	Approve Singhi & Co., Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	Against	
Bandhan Bank Limited	541153	10-Aug-22	Annual	Management 4	Elect Divya Krishnan as Director	For	Against	
Bandhan Bank Limited	541153	10-Aug-22	Annual	Management 5	Elect Philip Mathew as Director	For	For	

Bandhan Bank Limited	541153	10-Aug-22	Annual	Management	6	Elect Aparajita Mitra as Director	For	For	
Bandhan Bank Limited	541153	10-Aug-22	Annual	Management	7	Reelect Narayan Vasudeo Prabhutendulkar as Director	For	For	
Bandhan Bank Limited	541153	10-Aug-22	Annual	Management	8	Reelect Vijay Nautamlal Bhatt as Director	For	Against	
Bandhan Bank Limited	541153	10-Aug-22	Annual	Management	9	Approve Fixed Remuneration for Non-Executive Directors Except Part-time Non-Executive Chairperson	For	For	
Bandhan Bank Limited	541153	10-Aug-22	Annual	Management	10	Approve Remuneration Payable to Chandra Shekhar Ghosh as Managing Director and CEO	For	For	
Bandhan Bank Limited	541153	10-Aug-22	Annual	Management	11	Approve Material Related Party Transactions with Promoter Entities for Banking Transactions	For	For	
CAE Inc.	CAE	10-Aug-22	Annual	Management	1.1	Elect Director Ayman Antoun	For	For	
CAE Inc.	CAE	10-Aug-22	Annual	Management	1.2	Elect Director Margaret S. (Peg) Billson	For	For	
CAE Inc.	CAE	10-Aug-22	Annual	Management	1.3	Elect Director Elise Eberwein	For	For	
CAE Inc.	CAE	10-Aug-22	Annual	Management	1.4	Elect Director Michael M. Fortier	For	For	
CAE Inc.	CAE	10-Aug-22	Annual	Management	1.5	Elect Director Marianne Harrison	For	For	
CAE Inc.	CAE	10-Aug-22	Annual	Management	1.6	Elect Director Alan N. MacGibbon	For	For	
CAE Inc.	CAE	10-Aug-22	Annual	Management	1.7	Elect Director Mary Lou Maher	For	For	
CAE Inc.	CAE	10-Aug-22	Annual	Management	1.8	Elect Director Francois Olivier	For	For	
CAE Inc.	CAE	10-Aug-22	Annual	Management	1.9	Elect Director Marc Parent	For	For	
CAE Inc.	CAE	10-Aug-22	Annual	Management	1.10	Elect Director David G. Perkins	For	For	
CAE Inc.	CAE	10-Aug-22	Annual	Management	1.11	Elect Director Michael E. Roach	For	For	
CAE Inc.	CAE	10-Aug-22	Annual	Management	1.12	Elect Director Patrick M. Shanahan	For	For	
CAE Inc.	CAE	10-Aug-22	Annual	Management	1.13	Elect Director Andrew J. Stevens	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CAE Inc.	CAE	10-Aug-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

CAE Inc.	CAE	10-Aug-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	
Cummins India Limited	500480	10-Aug-22	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Cummins India Limited	500480	10-Aug-22	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Cummins India Limited	500480	10-Aug-22	Annual	Management	3	Declare Final Dividend and Confirm Interim Dividend	For	For	
Cummins India Limited	500480	10-Aug-22	Annual	Management	4	Reelect Norbert Nusterer as Director	For	For	
Cummins India Limited	500480	10-Aug-22	Annual	Management	5	Approve Reappointment and Remuneration of Ashwath Ram as Managing Director	For	Against	
Cummins India Limited	500480	10-Aug-22	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Cummins India Limited	500480	10-Aug-22	Annual	Management	7	Approve Material Related Party Transaction(s) with Cummins Limited, UK	For	For	
Cummins India Limited	500480	10-Aug-22	Annual	Management	8	Approve Material Related Party Transaction(s) with Tata Cummins Private Limited	For	For	
Cummins India Limited	500480	10-Aug-22	Annual	Management	9	Approve Material Related Party Transaction(s) with Cummins Technologies India Private Limited	For	For	
Cummins India Limited	500480	10-Aug-22	Annual	Management	10	Approve Material Related Party Transaction(s) with Cummins Inc., USA	For	For	
DLF Limited	532868	10-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
DLF Limited	532868	10-Aug-22	Annual	Management	2	Approve Dividend	For	For	
DLF Limited	532868	10-Aug-22	Annual	Management	3	Reelect Gurvirendra Singh Talwar as Director	For	For	The auditor's tenure exceeds our guidelines.

DLF Limited	532868	10-Aug-22 Annual	Management 4	Reelect Devinder Singh as Director	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
DLF Limited	532868	10-Aug-22 Annual	Management 5	Approve S.R. Batliboi & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
DLF Limited	532868	10-Aug-22 Annual	Management 6	Approve Remuneration of Cost Auditors	For	For	We are voting in favour of this proposal as it enhances shareholders' rights.
DLF Limited	532868	10-Aug-22 Annual	Management 7	Approve Related Party Transactions	For	Against	BCI supports this shareholder proposal calling for report on Human Rights Due Diligence as it would provide investors with additional information to assess the company's impacts and areas for improvement
DLF Limited	532868	10-Aug-22 Annual	Management 8	Approve Continuation of Office of Aditya Singh as Non-Executive Independent Director	For	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender and racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.

Larsen & Toubro Infotech Limited	540005	10-Aug-22	Court	Management	1	Approve Scheme of Amalgamation and Arrangement	For	For	We are not supportive of this shareholder proposal as it is overly prescriptive.
Pidilite Industries Limited	500331	10-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Pidilite Industries Limited	500331	10-Aug-22	Annual	Management	2	Approve Dividend	For	For	
Pidilite Industries Limited	500331	10-Aug-22	Annual	Management	3	Reelect A B Parekh as Director	For	Against	
Pidilite Industries Limited	500331	10-Aug-22	Annual	Management	4	Reelect N K Parekh as Director	For	Against	
Pidilite Industries Limited	500331	10-Aug-22	Annual	Management	5	Elect Meher Pudumjee as Director	For	For	
Pidilite Industries Limited	500331	10-Aug-22	Annual	Management	6	Elect Sudhanshu Vats as Director	For	Against	We are voting against this director due to concerns over tenure.
Pidilite Industries Limited	500331	10-Aug-22	Annual	Management	7	Approve Appointment and Remuneration of Sudhanshu Vats as Whole Time Director Designated as The Deputy Managing Director	For	Against	
Pidilite Industries Limited	500331	10-Aug-22	Annual	Management	8	Approve Increase in Number of Directors to a Maximum of 18 Directors and Amend Articles of Association to Reflect Increase in Board Size	For	Against	
Pidilite Industries Limited	500331	10-Aug-22	Annual	Management	9	Approve Remuneration of Cost Auditors	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., 2196		10-Aug-22	Extraordinary	Management	1	Approve Provision of a Loan to Fosun Kite, a Joint Venture, in Proportion to Equity Interest	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., 2196		10-Aug-22	Extraordinary	Management	2	Approve Provision of Guarantee in Respect of Fushang Yuanchuang, an Investee Company, in Proportion to Equity Interest	For	For	The auditor's tenure exceeds our guidelines.

Shanghai Fosun Pharmaceutical (Group) Co., 2196	10-Aug-22	Extraordinary	Management	3	Amend Articles of Association	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Shanghai Fosun Pharmaceutical (Group) Co., 2196	10-Aug-22	Extraordinary	Management	4	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	The omnibus stock plan does not meet our guidelines.
Shanghai Fosun Pharmaceutical (Group) Co., 2196	10-Aug-22	Extraordinary	Management	5	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	We believe that support for this proposal is in the best interests of shareholders.
Shanghai Fosun Pharmaceutical (Group) Co., 2196	10-Aug-22	Extraordinary	Management	6	Elect Wen Deyong as Director	For	Against	We are voting in favour of this proposal as it enhances shareholders' rights.
TSURUHA Holdings, Inc.	3391	10-Aug-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
TSURUHA Holdings, Inc.	3391	10-Aug-22	Annual	Management	2.1	Elect Director Tsuruha, Tatsuru	For	For
TSURUHA Holdings, Inc.	3391	10-Aug-22	Annual	Management	2.2	Elect Director Tsuruha, Jun	For	For
TSURUHA Holdings, Inc.	3391	10-Aug-22	Annual	Management	2.3	Elect Director Ogawa, Hisaya	For	Against
TSURUHA Holdings, Inc.	3391	10-Aug-22	Annual	Management	2.4	Elect Director Murakami, Shoichi	For	Against
TSURUHA Holdings, Inc.	3391	10-Aug-22	Annual	Management	2.5	Elect Director Yahata, Masahiro	For	Against
TSURUHA Holdings, Inc.	3391	10-Aug-22	Annual	Management	3	Elect Director and Audit Committee Member Fujii, Fumiyo	For	For
TSURUHA Holdings, Inc.	3391	10-Aug-22	Annual	Management	4	Approve Stock Option Plan	For	For
Vedanta Limited	500295	10-Aug-22	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For
Vedanta Limited	500295	10-Aug-22	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For
Vedanta Limited	500295	10-Aug-22	Annual	Management	3	Confirm First, Second and Third Interim Dividend	For	For
Vedanta Limited	500295	10-Aug-22	Annual	Management	4	Reelect Priya Agarwal as Director	For	Against

Vedanta Limited	500295	10-Aug-22 Annual	Management 5	Reelect Akhilesh Joshi as Director	For	Against	We are voting in favour of this proposal as it enhances shareholders' rights.
Vedanta Limited	500295	10-Aug-22 Annual	Management 6	Approver Material Related Party Transactions with Bharat Aluminium Company Limited	For	For	We are not supportive of this shareholder proposal as it is overly prescriptive.
Vedanta Limited	500295	10-Aug-22 Annual	Management 7	Approver Material Related Party Transactions with ESL Steel Limited	For	For	
Vedanta Limited	500295	10-Aug-22 Annual	Management 8	Approver Material Related Party Transactions with Sterlite Power Transmission Limited	For	For	
Vedanta Limited	500295	10-Aug-22 Annual	Management 9	Approve Remuneration of Cost Auditors	For	For	
ATS Automation Tooling Systems Inc.	ATA	11-Aug-22 Annual	Management 1.1	Elect Director Dave W. Cummings	For	For	
ATS Automation Tooling Systems Inc.	ATA	11-Aug-22 Annual	Management 1.2	Elect Director Joanne S. Ferstman	For	For	
ATS Automation Tooling Systems Inc.	ATA	11-Aug-22 Annual	Management 1.3	Elect Director Andrew P. Hider	For	For	
ATS Automation Tooling Systems Inc.	ATA	11-Aug-22 Annual	Management 1.4	Elect Director Kirsten Lange	For	For	
ATS Automation Tooling Systems Inc.	ATA	11-Aug-22 Annual	Management 1.5	Elect Director Michael E. Martino	For	Withhold	
ATS Automation Tooling Systems Inc.	ATA	11-Aug-22 Annual	Management 1.6	Elect Director David L. McAusland	For	Withhold	
ATS Automation Tooling Systems Inc.	ATA	11-Aug-22 Annual	Management 1.7	Elect Director Philip B. Whitehead	For	For	
ATS Automation Tooling Systems Inc.	ATA	11-Aug-22 Annual	Management 2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Bank Hapoalim BM	POLI	11-Aug-22 Annual	Management 1	Discuss Financial Statements and the Report of the Board			We do not believe support for this nominee is in the best interests of shareholders.
Bank Hapoalim BM	POLI	11-Aug-22 Annual	Management 2	Reappoint Somekh Chaikin (KPMG) and Ziv Haft (BDO) as Joint Auditors	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Bank Hapoalim BM	POLI	11-Aug-22 Annual	Management 3	Approve Updated Employment Terms of Ruben Krupik, Chairman, and Amend Compensation Policy accordingly	For	For	We do not believe support for this nominee is in the best interests of shareholders.

Bank Hapoalim BM	POLI	11-Aug-22 Annual	Management 4	Reelect David Avner as External Director	For	For	We do not believe that support for this proposal is in the best interests of shareholders.
Bank Hapoalim BM	POLI	11-Aug-22 Annual	Management 5	Elect Anat Peled as External Director	For	Abstain	We do not believe support for this nominee is in the best interests of shareholders.
Bank Hapoalim BM	POLI	11-Aug-22 Annual	Management 6	Reelect Noam Hanegbi as External Director	For	For	We do not believe support for this nominee is in the best interests of shareholders.
Bank Hapoalim BM	POLI	11-Aug-22 Annual	Management 7	Elect Ron Shamir as External Director	For	Abstain	We do not believe support for this nominee is in the best interests of shareholders.
Bank Hapoalim BM	POLI	11-Aug-22 Annual	Management 8	Elect Odelia Levanon as Director	For	For	We do not believe support for this nominee is in the best interests of shareholders.
Bank Hapoalim BM	POLI	11-Aug-22 Annual	Management 9	Reelect David Zvilichovsky as Director	For	For	
Bank Hapoalim BM	POLI	11-Aug-22 Annual	Management 10	Elect Ronen Lago as Director	For	Abstain	
Bank Hapoalim BM	POLI	11-Aug-22 Annual	Management A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Bank Hapoalim BM	POLI	11-Aug-22 Annual	Management B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	We do not believe support for this nominee is in the best interests of shareholders.
Bank Hapoalim BM	POLI	11-Aug-22 Annual	Management B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	

Bank Hapoalim BM	POLI	11-Aug-22	Annual	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
China Tourism Group Duty Free Corp. Ltd.	601888	11-Aug-22	Special	Management	1	Approve Amendments to Articles of Association	For	Against	
Electronic Arts Inc.	EA	11-Aug-22	Annual	Management	1a	Elect Director Kofi A. Bruce	For	For	
Electronic Arts Inc.	EA	11-Aug-22	Annual	Management	1b	Elect Director Rachel A. Gonzalez	For	For	
Electronic Arts Inc.	EA	11-Aug-22	Annual	Management	1c	Elect Director Jeffrey T. Huber	For	For	
Electronic Arts Inc.	EA	11-Aug-22	Annual	Management	1d	Elect Director Talbott Roche	For	Against	
Electronic Arts Inc.	EA	11-Aug-22	Annual	Management	1e	Elect Director Richard A. Simonson	For	For	
Electronic Arts Inc.	EA	11-Aug-22	Annual	Management	1f	Elect Director Luis A. Ubinas	For	For	
Electronic Arts Inc.	EA	11-Aug-22	Annual	Management	1g	Elect Director Heidi J. Ueberroth	For	For	
Electronic Arts Inc.	EA	11-Aug-22	Annual	Management	1h	Elect Director Andrew Wilson	For	For	
Electronic Arts Inc.	EA	11-Aug-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Electronic Arts Inc.	EA	11-Aug-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	
Electronic Arts Inc.	EA	11-Aug-22	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	
Electronic Arts Inc.	EA	11-Aug-22	Annual	Management	5	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	For	For	
Electronic Arts Inc.	EA	11-Aug-22	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	11-Aug-22	Special	Management	1	Approve Provision of Loan	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	11-Aug-22	Special	Management	2	Approve Change in Registered Capital and Amend Articles of Association	For	For	We do not support insiders on the board other than the CEO.
Kornit Digital Ltd.	KRNT	11-Aug-22	Annual	Management	1a	Reelect Yehoshua (Shuki) Nir as Director	For	For	
Kornit Digital Ltd.	KRNT	11-Aug-22	Annual	Management	1b	Reelect Dov Ofer as Director	For	For	

Kornit Digital Ltd.	KRNT	11-Aug-22	Annual	Management	1c	Elect Jae Hyun (Jay) Lee as Director	For	For	
Kornit Digital Ltd.	KRNT	11-Aug-22	Annual	Management	2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Kornit Digital Ltd.	KRNT	11-Aug-22	Annual	Management	3	Discuss Financial Statements and the Report of the Board			
Page Industries Limited	532827	11-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Page Industries Limited	532827	11-Aug-22	Annual	Management	2	Reelect Shamir Genomal as Director	For	Against	
Page Industries Limited	532827	11-Aug-22	Annual	Management	3	Reelect Ramesh Genomal as Director	For	Against	
Page Industries Limited	532827	11-Aug-22	Annual	Management	4	Elect Arif Vazirally as Director	For	For	
Page Industries Limited	532827	11-Aug-22	Annual	Management	5	Reelect Varun Berry as Director	For	For	
Page Industries Limited	532827	11-Aug-22	Annual	Management	6	Approve Payment of Remuneration to Directors	For	For	
Vibra Energia SA	VBBR3	11-Aug-22	Extraordinary	Management	1	Approve Acquisition of Shares of Comerc Participacoes SA (Comerc)	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vibra Energia SA	VBBR3	11-Aug-22	Extraordinary	Management	2	Amend Articles Re: Poison Pill and Consolidate Bylaws	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vibra Energia SA	VBBR3	11-Aug-22	Extraordinary	Management	3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	The director remuneration plan does not meet our guidelines.
Bharat Forge Limited	500493	12-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Bharat Forge Limited	500493	12-Aug-22	Annual	Management	2	Approve Final Dividend	For	For	

Bharat Forge Limited	500493	12-Aug-22 Annual	Management 3	Reelect B. P. Kalyani as Director	For	Against	
Bharat Forge Limited	500493	12-Aug-22 Annual	Management 4	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Bharat Forge Limited	500493	12-Aug-22 Annual	Management 5	Approve Remuneration of Cost Auditors	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Bharat Forge Limited	500493	12-Aug-22 Annual	Management 6	Elect K. B. S. Anand as Director	For	Against	
Bharat Forge Limited	500493	12-Aug-22 Annual	Management 7	Elect Sonia Singh as Director	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees.
Bharti Airtel Limited	532454	12-Aug-22 Annual	Management 1	Accept Financial Statements and Statutory Reports	For	For	We are not supportive of non-independent directors sitting on key board committees.
Bharti Airtel Limited	532454	12-Aug-22 Annual	Management 2	Approve Dividend	For	For	
Bharti Airtel Limited	532454	12-Aug-22 Annual	Management 3	Reelect Chua Sock Koong as Director	For	Against	

Bharti Airtel Limited	532454	12-Aug-22	Annual	Management	4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Bharti Airtel Limited	532454	12-Aug-22	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Bharti Airtel Limited	532454	12-Aug-22	Annual	Management	6	Elect Pradeep Kumar Sinha as Director	For	For	
Bharti Airtel Limited	532454	12-Aug-22	Annual	Management	7	Elect Shyamal Mukherjee as Director	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bharti Airtel Limited	532454	12-Aug-22	Annual	Management	8	Approve Reappointment of Gopal Vittal as Managing Director Designated as Managing Director & CEO	For	For	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Bharti Airtel Limited	532454	12-Aug-22	Annual	Management	9	Approve Payment of Remuneration to Gopal Vittal as Managing Director & CEO	For	Against	
Bharti Airtel Limited	532454	12-Aug-22	Annual	Management	10	Approve Increase in Total Number of Options of Employee Stock Option Scheme, 2005	For	Against	
Bharti Airtel Limited	532454	12-Aug-22	Annual	Management	11	Approve Bharti Airtel Employee Welfare Trust to Acquire Equity Shares of the Company by way of Secondary Market Acquisition for Administration of Employees Stock Option Scheme, 2005	For	Against	
Bharti Airtel Limited	532454	12-Aug-22	Annual	Management	12	Approve Provision of Money by the Company for Purchase of its Shares by the Bharti Airtel Employee Welfare Trust for the Benefit of Employees Under Employees Stock Option Scheme, 2005	For	Against	

Canada Goose Holdings Inc.	GOOS	12-Aug-22	Annual/Specia Management	1.1	Elect Director Dani Reiss	For	Withhold	
Canada Goose Holdings Inc.	GOOS	12-Aug-22	Annual/Specia Management	1.2	Elect Director Ryan Cotton	For	Withhold	
Canada Goose Holdings Inc.	GOOS	12-Aug-22	Annual/Specia Management	1.3	Elect Director Joshua Bekenstein	For	Withhold	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Canada Goose Holdings Inc.	GOOS	12-Aug-22	Annual/Specia Management	1.4	Elect Director Stephen Gunn	For	For	We do not believe that support for this proposal is in the best interests of shareholders.
Canada Goose Holdings Inc.	GOOS	12-Aug-22	Annual/Specia Management	1.5	Elect Director Jean-Marc Huet	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Canada Goose Holdings Inc.	GOOS	12-Aug-22	Annual/Specia Management	1.6	Elect Director John Davison	For	For	
Canada Goose Holdings Inc.	GOOS	12-Aug-22	Annual/Specia Management	1.7	Elect Director Maureen Chiquet	For	For	
Canada Goose Holdings Inc.	GOOS	12-Aug-22	Annual/Specia Management	1.8	Elect Director Jodi Butts	For	Withhold	
Canada Goose Holdings Inc.	GOOS	12-Aug-22	Annual/Specia Management	1.9	Elect Director Michael D. Armstrong	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Canada Goose Holdings Inc.	GOOS	12-Aug-22	Annual/Specia Management	1.10	Elect Director Belinda Wong	For	For	
Canada Goose Holdings Inc.	GOOS	12-Aug-22	Annual/Specia Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	
Canada Goose Holdings Inc.	GOOS	12-Aug-22	Annual/Specia Management	3	Amend Omnibus Incentive Plan	For	Against	
China Suntien Green Energy Corporation Lim 956		12-Aug-22	Extraordinary Management	1	Approve Public Registration and Issuance of Super Short-term Commercial Papers	For	For	
Dabur India Limited	500096	12-Aug-22	Annual Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Dabur India Limited	500096	12-Aug-22	Annual Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Dabur India Limited	500096	12-Aug-22	Annual Management	3	Confirm Interim Dividend and Declare Final Dividend	For	For	

Dabur India Limited	500096	12-Aug-22	Annual	Management	4	Reelect Saket Burman as Director	For	Against	
Dabur India Limited	500096	12-Aug-22	Annual	Management	5	Approve G. Basu & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	The omnibus stock plan does not meet our guidelines.
Dabur India Limited	500096	12-Aug-22	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	The auditor's tenure exceeds our guidelines.
Dabur India Limited	500096	12-Aug-22	Annual	Management	7	Elect Rajiv Mehrishi as Director	For	For	
Dabur India Limited	500096	12-Aug-22	Annual	Management	8	Approve Reappointment and Remuneration of Pritam Das Narang as Whole Time Director Designated as Group Director - Corporate Affairs	For	Against	
Dabur India Limited	500096	12-Aug-22	Annual	Management	9	Approve Revision in the Remuneration of Mohit Malhotra as Whole Time Director and CEO	For	Against	
KE Holdings, Inc.	2423	12-Aug-22	Annual/Special	Management	1	Amend Memorandum and Articles of Association	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
KE Holdings, Inc.	2423	12-Aug-22	Annual/Special	Management	2	Amend Memorandum and Articles of Association	For	For	
KE Holdings, Inc.	2423	12-Aug-22	Annual/Special	Management	3	Accept Financial Statements and Statutory Reports	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
KE Holdings, Inc.	2423	12-Aug-22	Annual/Special	Management	4a.1	Elect Director Jeffrey Zhaohui Li	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
KE Holdings, Inc.	2423	12-Aug-22	Annual/Special	Management	4a.2	Elect Director Xiaohong Chen	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
KE Holdings, Inc.	2423	12-Aug-22	Annual/Special	Management	4b	Approve Remuneration of Directors	For	For	

KE Holdings, Inc.	2423	12-Aug-22	Annual/Special	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
KE Holdings, Inc.	2423	12-Aug-22	Annual/Special	Management	6	Authorize Share Repurchase Program	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
KE Holdings, Inc.	2423	12-Aug-22	Annual/Special	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The auditor's tenure exceeds our guidelines.
KE Holdings, Inc.	2423	12-Aug-22	Annual/Special	Management	8	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
KE Holdings, Inc.	2423	12-Aug-22	Annual/Special	Management	1	Amend Memorandum and Articles of Association	For	For	
Neway Valve (Suzhou) Co., Ltd.	603699	12-Aug-22	Special	Management	1	Approve Change of Corporate Form	For	For	
Old Mutual Ltd.	OMU	12-Aug-22	Special	Management	1	Authorise Specific Issue of Shares for Cash	For	For	
Old Mutual Ltd.	OMU	12-Aug-22	Special	Management	1	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Old Mutual Ltd.	OMU	12-Aug-22	Special	Management	2	Authorise Future Specific Repurchase of Shares from the B-BBEE Participants	For	For	
Old Mutual Ltd.	OMU	12-Aug-22	Special	Management	2	Authorise Ratification of Approved Resolutions	For	For	
Shenzhen Inovance Technology Co., Ltd.	300124	12-Aug-22	Special	Management	1	Approve Draft and Summary of Stock Option and Performance Share Incentive Plan	For	Against	
Shenzhen Inovance Technology Co., Ltd.	300124	12-Aug-22	Special	Management	2	Approve Implementation of Methods to Assess the Performance of Plan Participants	For	Against	
Shenzhen Inovance Technology Co., Ltd.	300124	12-Aug-22	Special	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	Against	

Shenzhen Inovance Technology Co., Ltd.	300124	12-Aug-22	Special	Management	4	Approve Change the Unlocking Period, Unlocking Ratio and Duration of Long-term Incentive Plan	For	Against	
UPL Limited	512070	12-Aug-22	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
UPL Limited	512070	12-Aug-22	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
UPL Limited	512070	12-Aug-22	Annual	Management	3	Approve Dividend	For	For	
UPL Limited	512070	12-Aug-22	Annual	Management	4	Reelect Vikram Shroff as Director	For	Against	
UPL Limited	512070	12-Aug-22	Annual	Management	5	Approve B S R & Co. LLP, Chartered Accountants, Mumbai as Auditors and Authorize Board to Fix Their Remuneration	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
UPL Limited	512070	12-Aug-22	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
EMS-Chemie Holding AG	EMSN	13-Aug-22	Annual	Management	1	Open Meeting			
EMS-Chemie Holding AG	EMSN	13-Aug-22	Annual	Management	2	Acknowledge Proper Convening of Meeting			
EMS-Chemie Holding AG	EMSN	13-Aug-22	Annual	Management	3.1	Accept Financial Statements and Statutory Reports	For	For	
EMS-Chemie Holding AG	EMSN	13-Aug-22	Annual	Management	3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 765,000	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
EMS-Chemie Holding AG	EMSN	13-Aug-22	Annual	Management	3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.4 Million	For	Against	
EMS-Chemie Holding AG	EMSN	13-Aug-22	Annual	Management	4	Approve Allocation of Income and Ordinary Dividends of CHF 16.50 per Share and a Special Dividend of CHF 4.50 per Share	For	For	
EMS-Chemie Holding AG	EMSN	13-Aug-22	Annual	Management	5	Approve Discharge of Board and Senior Management	For	For	

EMS-Chemie Holding AG	EMSN	13-Aug-22	Annual	Management	6.1.1	Elect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	For	For	
EMS-Chemie Holding AG	EMSN	13-Aug-22	Annual	Management	6.1.2	Elect Magdalena Martullo as Director	For	For	
EMS-Chemie Holding AG	EMSN	13-Aug-22	Annual	Management	6.1.3	Elect Joachim Streu as Director and Member of the Compensation Committee	For	For	
EMS-Chemie Holding AG	EMSN	13-Aug-22	Annual	Management	6.1.4	Elect Christoph Maeder as Director and Member of the Compensation Committee	For	For	
EMS-Chemie Holding AG	EMSN	13-Aug-22	Annual	Management	6.2	Ratify BDO AG as Auditors	For	For	We are not supportive of non-independent directors sitting on key board committees.
EMS-Chemie Holding AG	EMSN	13-Aug-22	Annual	Management	6.3	Designate Robert Daepfen as Independent Proxy	For	For	
EMS-Chemie Holding AG	EMSN	13-Aug-22	Annual	Management	7	Transact Other Business (Voting)	For	Against	
Schroders Plc	SDR	15-Aug-22	Special	Management	1	Approve Compensatory Bonus Issue	For	For	
Schroders Plc	SDR	15-Aug-22	Special	Management	2	Authorise Issue of Equity Pursuant to the Compensatory Bonus Issue	For	For	
Schroders Plc	SDR	15-Aug-22	Special	Management	3	Approve Enfranchisement of Non-Voting Ordinary Shares	For	For	
Schroders Plc	SDR	15-Aug-22	Special	Management	4	Approve Share Sub-Division	For	For	
Schroders Plc	SDR	15-Aug-22	Special	Management	5	Approve Waiver of Rule 9 of the Takeover Code	For	For	
Schroders Plc	SDR	15-Aug-22	Special	Management	6	Amend Stage One Articles of Association	For	For	
Schroders Plc	SDR	15-Aug-22	Special	Management	7	Adopt New Articles of Association	For	For	
Schroders Plc	SDR	15-Aug-22	Special	Management	8	Authorise Market Purchase of New Ordinary Shares	For	For	
Schroders Plc	SDR	15-Aug-22	Special	Management	9	Authorise Market Purchase of Existing Ordinary Shares	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	15-Aug-22	Special	Management	1	Approve Additional Related Party Transaction	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	15-Aug-22	Special	Management	2	Approve Interim Profit Distribution	For	For	

Wanhua Chemical Group Co., Ltd.	600309	15-Aug-22	Special	Management	1	Approve Provision of Guarantee	For	For
Wanhua Chemical Group Co., Ltd.	600309	15-Aug-22	Special	Management	2	Approve Change of Type of Business to Domestic Enterprise	For	For
Gree Electric Appliances, Inc. of Zhuhai	000651	16-Aug-22	Special	Management	1	Approve Employee Share Purchase Plan (Draft) and Summary	For	Against
Gree Electric Appliances, Inc. of Zhuhai	000651	16-Aug-22	Special	Management	2	Approve Authorization of Board to Handle All Related Matters	For	Against
Gree Electric Appliances, Inc. of Zhuhai	000651	16-Aug-22	Special	Management	3	Approve Adjustment on Performance Evaluation Indicators for Employee Share Purchase Plan	For	Against
Gree Electric Appliances, Inc. of Zhuhai	000651	16-Aug-22	Special	Management	4	Amend Articles of Association	For	For
HCL Technologies Limited	532281	16-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
HCL Technologies Limited	532281	16-Aug-22	Annual	Management	2	Reelect Roshni Nadar Malhotra as Director	For	Against
Avenue Supermarts Limited	540376	17-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Avenue Supermarts Limited	540376	17-Aug-22	Annual	Management	2	Reelect Manjri Chandak as Director	For	Against
Avenue Supermarts Limited	540376	17-Aug-22	Annual	Management	3	Approve S R B C & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
Avenue Supermarts Limited	540376	17-Aug-22	Annual	Management	4	Reelect Kalpana Unadkat as Director	For	Against
Avenue Supermarts Limited	540376	17-Aug-22	Annual	Management	5	Approve Material Related Party Transaction for Sale/Purchase of Goods, Materials and Assets Between the Company and Avenue E-Commerce Limited	For	For
Avenue Supermarts Limited	540376	17-Aug-22	Annual	Management	6	Approve Material Related Party Transaction for Further Investment in the Share Capital of Avenue E-Commerce Limited	For	For

Avenue Supermarts Limited	540376	17-Aug-22	Annual	Management	7	Approve Material Related Party Transaction for Management & Business Support Services including Deputation of Personnel with Avenue E-Commerce Limited	For	For	
Avenue Supermarts Limited	540376	17-Aug-22	Annual	Management	8	Approve Material Related Party Transaction for Sharing of Turnover Generated from Premises of the Company by Avenue E-Commerce Limited	For	For	
Avenue Supermarts Limited	540376	17-Aug-22	Annual	Management	9	Approve Material Related Party Transaction for Leasing Premises to Avenue E-Commerce Limited	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Neogen Corporation	NEOG	17-Aug-22	Special	Management	1	Issue Shares in Connection with Acquisition	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Neogen Corporation	NEOG	17-Aug-22	Special	Management	2	Amend Charter	For	For	We do not believe that support for this proposal is in the best interests of shareholders.
Neogen Corporation	NEOG	17-Aug-22	Special	Management	3	Approve Increase in Size of Board	For	For	
Neogen Corporation	NEOG	17-Aug-22	Special	Management	4	Permit Board to Amend Bylaws Without Shareholder Consent	For	Against	
Neogen Corporation	NEOG	17-Aug-22	Special	Management	5	Adjourn Meeting	For	For	
The J. M. Smucker Company	SJM	17-Aug-22	Annual	Management	1a	Elect Director Susan E. Chapman-Hughes	For	For	
The J. M. Smucker Company	SJM	17-Aug-22	Annual	Management	1b	Elect Director Paul J. Dolan	For	For	
The J. M. Smucker Company	SJM	17-Aug-22	Annual	Management	1c	Elect Director Jay L. Henderson	For	For	
The J. M. Smucker Company	SJM	17-Aug-22	Annual	Management	1d	Elect Director Jonathan E. Johnson, III	For	For	
The J. M. Smucker Company	SJM	17-Aug-22	Annual	Management	1e	Elect Director Kirk L. Perry	For	For	
The J. M. Smucker Company	SJM	17-Aug-22	Annual	Management	1f	Elect Director Sandra Pianalto	For	For	We believe that support for this proposal is in the best interests of shareholders.

The J. M. Smucker Company	SJM	17-Aug-22	Annual	Management	1g	Elect Director Alex Shumate	For	For	
The J. M. Smucker Company	SJM	17-Aug-22	Annual	Management	1h	Elect Director Mark T. Smucker	For	For	
The J. M. Smucker Company	SJM	17-Aug-22	Annual	Management	1i	Elect Director Richard K. Smucker	For	Against	
The J. M. Smucker Company	SJM	17-Aug-22	Annual	Management	1j	Elect Director Jodi L. Taylor	For	For	
The J. M. Smucker Company	SJM	17-Aug-22	Annual	Management	1k	Elect Director Dawn C. Willoughby	For	Against	
The J. M. Smucker Company	SJM	17-Aug-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	
The J. M. Smucker Company	SJM	17-Aug-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
The J. M. Smucker Company	SJM	17-Aug-22	Annual	Management	4	Amend Votes Per Share of Existing Stock	For	For	
UltraTech Cement Ltd.	532538	17-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
UltraTech Cement Ltd.	532538	17-Aug-22	Annual	Management	2	Approve Dividend	For	For	
UltraTech Cement Ltd.	532538	17-Aug-22	Annual	Management	3	Reelect Krishna Kishore Maheshwari as Director	For	Against	
UltraTech Cement Ltd.	532538	17-Aug-22	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
UltraTech Cement Ltd.	532538	17-Aug-22	Annual	Management	5	Approve Reappointment and Remuneration of Kailash Chandra Jhanwar as Managing Director	For	For	
UltraTech Cement Ltd.	532538	17-Aug-22	Annual	Management	6	Approve UltraTech Cement Limited Employee Stock Option and Performance Stock Unit Scheme 2022	For	Against	
UltraTech Cement Ltd.	532538	17-Aug-22	Annual	Management	7	Approve Extension of Benefits of the UltraTech Cement Limited Employee Stock Option and Performance Stock Unit Scheme 2022 to the Employees of the Group Companies, Including Holding, Subsidiary and Associate Companies of the Company	For	Against	

UltraTech Cement Ltd.	532538	17-Aug-22	Annual	Management	8	Approve Use of Trust Route for the Implementation of the UltraTech Cement Limited Employee Stock Option and Performance Stock Unit Scheme 2022, Secondary Acquisition of the Equity Shares, and Grant of Financial Assistance to the Trust/Provision of Money	For	Against	
Zendesk Inc.	ZEN	17-Aug-22	Annual	Management	1a	Elect Director Michael Frandsen	For	For	
Zendesk Inc.	ZEN	17-Aug-22	Annual	Management	1b	Elect Director Brandon Gayle	For	For	
Zendesk Inc.	ZEN	17-Aug-22	Annual	Management	1c	Elect Director Ronald Pasek	For	For	
Zendesk Inc.	ZEN	17-Aug-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Zendesk Inc.	ZEN	17-Aug-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Zendesk Inc.	ZEN	17-Aug-22	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Ye	One Year	
AMERCO	UHAL	18-Aug-22	Annual	Management	1.1	Elect Director Edward J. "Joe" Shoen	For	For	
AMERCO	UHAL	18-Aug-22	Annual	Management	1.2	Elect Director James E. Acridge	For	Withhold	
AMERCO	UHAL	18-Aug-22	Annual	Management	1.3	Elect Director John P. Brogan	For	Withhold	
AMERCO	UHAL	18-Aug-22	Annual	Management	1.4	Elect Director James J. Grogan	For	Withhold	
AMERCO	UHAL	18-Aug-22	Annual	Management	1.5	Elect Director Richard J. Herrera	For	Withhold	
AMERCO	UHAL	18-Aug-22	Annual	Management	1.6	Elect Director Karl A. Schmidt	For	Withhold	
AMERCO	UHAL	18-Aug-22	Annual	Management	1.7	Elect Director Roberta R. Shank	For	Withhold	
AMERCO	UHAL	18-Aug-22	Annual	Management	1.8	Elect Director Samuel J. Shoen	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.

AMERCO	UHAL	18-Aug-22 Annual	Management	2	Ratify BDO USA, LLP as Auditors	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are not supportive of non-independent directors sitting on key board committees.
AMERCO	UHAL	18-Aug-22 Annual	Shareholder	3	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2022	For	Against	
AMERCO	UHAL	18-Aug-22 Annual	Shareholder	4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	

AMMB Holdings Berhad	1015	18-Aug-22	Annual	Management 1	Approve Directors' fees	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are not supportive of non-independent directors sitting on key board committees.
AMMB Holdings Berhad	1015	18-Aug-22	Annual	Management 2	Approve Directors' Benefits Payable (Excluding Directors' Fees)	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
AMMB Holdings Berhad	1015	18-Aug-22	Annual	Management 3	Elect Hong Kean Yong as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
AMMB Holdings Berhad	1015	18-Aug-22	Annual	Management 4	Elect Kong Sooi Lin as Director	For	For	
AMMB Holdings Berhad	1015	18-Aug-22	Annual	Management 5	Elect Md Nor bin Md Yusof as Director	For	For	
AMMB Holdings Berhad	1015	18-Aug-22	Annual	Management 6	Elect Felicity Ann Youl as Director	For	For	

AMMB Holdings Berhad	1015	18-Aug-22	Annual	Management	7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
AMMB Holdings Berhad	1015	18-Aug-22	Annual	Management	8	Proposed Renewal of Authority to Allot and Issue New Ordinary Shares in the Company in Relation to the Dividend Reinvestment Plan	For	For	
AMMB Holdings Berhad	1015	18-Aug-22	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	We do not support insiders on the board other than the CEO.
AMMB Holdings Berhad	1015	18-Aug-22	Annual	Management	10	Authorize Share Repurchase Program	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Galaxy Securities Co., Ltd.	6881	18-Aug-22	Extraordinary	Management	1	Approve Retirement of Chen Gongyan as Director	For	For	
China Galaxy Securities Co., Ltd.	6881	18-Aug-22	Extraordinary	Management	2	Elect Wang Sheng as Director	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Galaxy Securities Co., Ltd.	6881	18-Aug-22	Extraordinary	Management	3	Approve Issuance of Perpetual Subordinated Bonds	For	For	
China Gas Holdings Limited	384	18-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Gas Holdings Limited	384	18-Aug-22	Annual	Management	2	Approve Final Dividend	For	For	
China Gas Holdings Limited	384	18-Aug-22	Annual	Management	3a1	Elect Zhu Weiwei as Director	For	Against	
China Gas Holdings Limited	384	18-Aug-22	Annual	Management	3a2	Elect Zhao Kun as Director	For	Against	
China Gas Holdings Limited	384	18-Aug-22	Annual	Management	3a3	Elect Xiong Bin as Director	For	Against	
China Gas Holdings Limited	384	18-Aug-22	Annual	Management	3a4	Elect Jiang Xinhao as Director	For	Against	

China Gas Holdings Limited	384	18-Aug-22	Annual	Management	3a5	Elect Mao Erwan as Director	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
China Gas Holdings Limited	384	18-Aug-22	Annual	Management	3a6	Elect Chen Yanyan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees.
China Gas Holdings Limited	384	18-Aug-22	Annual	Management	3a7	Elect Ma Weihua as Director	For	For	
China Gas Holdings Limited	384	18-Aug-22	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
China Gas Holdings Limited	384	18-Aug-22	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
China Gas Holdings Limited	384	18-Aug-22	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	
China Gas Holdings Limited	384	18-Aug-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
China Gas Holdings Limited	384	18-Aug-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	

China Gas Holdings Limited	384	18-Aug-22	Annual	Management	8	Amend Bye-Laws and Adopt New Bye-Laws	For	For	
China Huarong Asset Management Co., Ltd.	2799	18-Aug-22	Extraordinary	Management	1	Approve Subscription of the Private Perpetual Bonds of Huarong International	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Xero Limited	XRO	18-Aug-22	Annual	Management	1	Authorize Board to Fix Remuneration of the Auditors	For	For	
Xero Limited	XRO	18-Aug-22	Annual	Management	2	Elect David Thodey as Director	For	Against	
Xero Limited	XRO	18-Aug-22	Annual	Management	3	Elect Susan Peterson as Director	For	For	
Xero Limited	XRO	18-Aug-22	Annual	Management	4	Elect Brian McAndrews as Director	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	19-Aug-22	Extraordinary	Management	1	Approve Extension of the Entrusted Loan to GAC FCA	For	For	
IndusInd Bank Limited	532187	19-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
IndusInd Bank Limited	532187	19-Aug-22	Annual	Management	2	Approve Dividend	For	For	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
IndusInd Bank Limited	532187	19-Aug-22	Annual	Management	3	Reelect Sumant Kathpalia as Director	For	For	The share appreciation rights plan does not meet our guidelines.
IndusInd Bank Limited	532187	19-Aug-22	Annual	Management	4	Approve MSKA & Associates as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

IndusInd Bank Limited	532187	19-Aug-22	Annual	Management	5	Reelect Akila Krishnakumar as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
IndusInd Bank Limited	532187	19-Aug-22	Annual	Management	6	Elect Pradeep Udhas as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
IndusInd Bank Limited	532187	19-Aug-22	Annual	Management	7	Approve Issuance of Long-Term Bonds / Debt Securities on Private Placement Basis	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Mahindra & Mahindra Limited	500520	19-Aug-22	Court	Management	1	Approve Scheme of Merger by Absorption	For	For	
Midea Group Co. Ltd.	000333	19-Aug-22	Special	Management	1	Approve Application for Unified Registration of Multi-variety Debt Financing Instruments	For	For	
OCI NV	OCI	19-Aug-22	Extraordinary	Management	1	Open Meeting			
OCI NV	OCI	19-Aug-22	Extraordinary	Management	2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	For	For	
OCI NV	OCI	19-Aug-22	Extraordinary	Management	3	Close Meeting			

Petroleo Brasileiro SA	PETR4	19-Aug-22	Extraordinary Management	1	Elect Directors	For	Against	
Petroleo Brasileiro SA	PETR4	19-Aug-22	Extraordinary Management	2	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Petroleo Brasileiro SA	PETR4	19-Aug-22	Extraordinary Management	1	Elect Directors	For	Against	
Petroleo Brasileiro SA	PETR4	19-Aug-22	Extraordinary Management	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Petroleo Brasileiro SA	PETR4	19-Aug-22	Extraordinary Management	2	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Petroleo Brasileiro SA	PETR4	19-Aug-22	Extraordinary Management	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Petroleo Brasileiro SA	PETR4	19-Aug-22	Extraordinary Management	4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For	
Petroleo Brasileiro SA	PETR4	19-Aug-22	Extraordinary Management	4.1	Percentage of Votes to Be Assigned - Elect Gileno Gurjao Barreto as Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	19-Aug-22	Extraordinary Management	5.1	Percentage of Votes to Be Assigned - Elect Gileno Gurjao Barreto as Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	19-Aug-22	Extraordinary Management	4.2	Percentage of Votes to Be Assigned - Elect Caio Mario Paes de Andrade as Director	None	Abstain	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Petroleo Brasileiro SA	PETR4	19-Aug-22	Extraordinary Management	5.2	Percentage of Votes to Be Assigned - Elect Caio Mario Paes de Andrade as Director	None	Abstain	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Petroleo Brasileiro SA	PETR4	19-Aug-22	Extraordinary Management	4.3	Percentage of Votes to Be Assigned - Elect Edison Antonio Costa Britto Garcia as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	19-Aug-22	Extraordinary Management	5.3	Percentage of Votes to Be Assigned - Elect Edison Antonio Costa Britto Garcia as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	19-Aug-22	Extraordinary Management	4.4	Percentage of Votes to Be Assigned - Elect Ieda Aparecida de Moura Cagni as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	19-Aug-22	Extraordinary Management	5.4	Percentage of Votes to Be Assigned - Elect Ieda Aparecida de Moura Cagni as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	19-Aug-22	Extraordinary Management	4.5	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	19-Aug-22	Extraordinary Management	5.5	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	19-Aug-22	Extraordinary Management	4.6	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	19-Aug-22	Extraordinary Management	5.6	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	19-Aug-22	Extraordinary Shareholder	4.7	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director Appointed by Minority Shareholder	None	For	

Petroleo Brasileiro SA	PETR4	19-Aug-22	Extraordinary Shareholder	5.7	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director Appointed by Minority Shareholder	None	For
Petroleo Brasileiro SA	PETR4	19-Aug-22	Extraordinary Shareholder	4.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Minority Shareholder	None	For
Petroleo Brasileiro SA	PETR4	19-Aug-22	Extraordinary Shareholder	5.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Minority Shareholder	None	For
Petroleo Brasileiro SA	PETR4	19-Aug-22	Extraordinary Management	5	Elect Gileno Gurjao Barreto as Board Chairman	For	Against
Petroleo Brasileiro SA	PETR4	19-Aug-22	Extraordinary Management	6	Elect Gileno Gurjao Barreto as Board Chairman	For	Against
Petroleo Brasileiro SA	PETR4	19-Aug-22	Extraordinary Management	6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
Petroleo Brasileiro SA	PETR4	19-Aug-22	Extraordinary Management	7	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
PT Sarana Menara Nusantara Tbk	TOWR	19-Aug-22	Extraordinary Management	1	Approve Changes in the Board of Commissioners	For	For
AAC Technologies Holdings, Inc.	2018	20-Aug-22	Extraordinary Management	1a	Approve Spin-Off of AAC Optics (Changzhou) Co., Ltd. and Separate Listing of the Shares of the Spin-Off Company on the Shanghai Stock Exchange	For	For
AAC Technologies Holdings, Inc.	2018	20-Aug-22	Extraordinary Management	1b	Authorize Board to Deal with All Matters in Relation to the Proposed Spin-Off	For	For

Bosideng International Holdings Limited	3998	22-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Bosideng International Holdings Limited	3998	22-Aug-22	Annual	Management	2	Approve Final Dividend	For	For
Bosideng International Holdings Limited	3998	22-Aug-22	Annual	Management	3.1	Elect Gao Xiaodong as Director	For	Against
Bosideng International Holdings Limited	3998	22-Aug-22	Annual	Management	3.2	Elect Dong Binggen as Director	For	Against
Bosideng International Holdings Limited	3998	22-Aug-22	Annual	Management	3.3	Elect Ngai Wai Fung as Director	For	Against
Bosideng International Holdings Limited	3998	22-Aug-22	Annual	Management	3.4	Authorize Board to Fix Remuneration of Directors	For	For
Bosideng International Holdings Limited	3998	22-Aug-22	Annual	Management	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against
Bosideng International Holdings Limited	3998	22-Aug-22	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
Bosideng International Holdings Limited	3998	22-Aug-22	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against
Bosideng International Holdings Limited	3998	22-Aug-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against
Bosideng International Holdings Limited	3998	22-Aug-22	Annual	Management	8	Amend Existing Amended and Restated Articles of Association and Adopt New Amended and Restated Articles of Association	For	For
Divi's Laboratories Limited	532488	22-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Divi's Laboratories Limited	532488	22-Aug-22	Annual	Management	2	Approve Dividend	For	For
Divi's Laboratories Limited	532488	22-Aug-22	Annual	Management	3	Reelect N.V. Ramana as Director	For	Against
Divi's Laboratories Limited	532488	22-Aug-22	Annual	Management	4	Reelect Madhusudana Rao Divi as Director	For	Against
Divi's Laboratories Limited	532488	22-Aug-22	Annual	Management	5	Approve Price Waterhouse Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Haidilao International Holding Ltd.	6862	22-Aug-22	Extraordinary	Management	1a	Approve Distribution in Specie of the Super Hi Shares to the Qualifying Shareholders	For	For	
Haidilao International Holding Ltd.	6862	22-Aug-22	Extraordinary	Management	1b	Authorize Board to Deal With All Matters in Relation to the Distribution	For	For	
AU Small Finance Bank Limited	540611	23-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
AU Small Finance Bank Limited	540611	23-Aug-22	Annual	Management	2	Approve Dividend	For	For	
AU Small Finance Bank Limited	540611	23-Aug-22	Annual	Management	3	Reelect Sanjay Agarwal as Director	For	For	
AU Small Finance Bank Limited	540611	23-Aug-22	Annual	Management	4	Reelect Mankal Shankar Sriram as Director	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
AU Small Finance Bank Limited	540611	23-Aug-22	Annual	Management	5	Reelect Pushpinder Singh as Director	For	For	
AU Small Finance Bank Limited	540611	23-Aug-22	Annual	Management	6	Reelect Kannan Gopalraghavan as Director	For	For	
AU Small Finance Bank Limited	540611	23-Aug-22	Annual	Management	7	Approve Remuneration of Sanjay Agarwal as Managing Director and CEO	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
AU Small Finance Bank Limited	540611	23-Aug-22	Annual	Management	8	Approve Remuneration of Uttam Tibrewal as Whole Time Director	For	For	
AU Small Finance Bank Limited	540611	23-Aug-22	Annual	Management	9	Approve Issuance of Non-Convertible Debt Securities / Bonds / Other Permissible Instruments in One or More Tranches	For	For	
AU Small Finance Bank Limited	540611	23-Aug-22	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
China Oilfield Services Limited	2883	23-Aug-22	Extraordinary	Management	1	Approve US Dollar Loan by the Overseas Subsidiaries and the Provision of Guarantee by the Company	For	For	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
China Oilfield Services Limited	2883	23-Aug-22	Extraordinary	Management	2	Elect Yao Xin as Director	For	For	

COSMOS Pharmaceutical Corp.	3349	23-Aug-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	
COSMOS Pharmaceutical Corp.	3349	23-Aug-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Authorize Board to Determine Income Allocation	For	Against	
COSMOS Pharmaceutical Corp.	3349	23-Aug-22	Annual	Management	3.1	Elect Director Uno, Masateru	For	For	The auditor's tenure exceeds our guidelines.
COSMOS Pharmaceutical Corp.	3349	23-Aug-22	Annual	Management	3.2	Elect Director Yokoyama, Hideaki	For	For	We are voting in favour of this proposal as it enhances shareholders' rights.
COSMOS Pharmaceutical Corp.	3349	23-Aug-22	Annual	Management	3.3	Elect Director Shibata, Futoshi	For	Against	
COSMOS Pharmaceutical Corp.	3349	23-Aug-22	Annual	Management	4	Elect Alternate Director and Audit Committee Member Ueta, Masao	For	For	
Hindalco Industries Limited	500440	23-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hindalco Industries Limited	500440	23-Aug-22	Annual	Management	2	Approve Dividend	For	For	
Hindalco Industries Limited	500440	23-Aug-22	Annual	Management	3	Reelect Kumar Mangalam Birla as Director	For	Against	
Hindalco Industries Limited	500440	23-Aug-22	Annual	Management	4	Approve Price Waterhouse & Co. Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Hindalco Industries Limited	500440	23-Aug-22	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Hindalco Industries Limited	500440	23-Aug-22	Annual	Management	6	Approve Hindalco Industries Limited Employee Stock Option and Performance Stock Unit Scheme 2022	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Hindalco Industries Limited	500440	23-Aug-22	Annual	Management	7	Approve Extension of Benefits of the Hindalco Industries Limited Employee Stock Option and Performance Stock Unit Scheme 2022 to Employees of the Group Companies Including Holding, Subsidiary, and Associate Companies	For	Against	
Hindalco Industries Limited	500440	23-Aug-22	Annual	Management	8	Approve Use of Trust Route for the Implementation of the "Scheme 2022", Secondary Acquisition of the Equity Shares, and Grant of Financial Assistance / Provision of Money to the Trust	For	Against	
Hindalco Industries Limited	500440	23-Aug-22	Annual	Management	9	Approve Reappointment and Remuneration of Praveen Kumar Maheshwari as Whole-time Director	For	Against	
Indus Towers Limited	534816	23-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Indus Towers Limited	534816	23-Aug-22	Annual	Management	2	Reelect Bimal Dayal as Director	For	Abstain	
Indus Towers Limited	534816	23-Aug-22	Annual	Management	3	Reelect Gopal Vittal as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Indus Towers Limited	534816	23-Aug-22	Annual	Management	4	Reelect Thomas Reisten as Director	For	Against	
Indus Towers Limited	534816	23-Aug-22	Annual	Management	5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	We are not supportive of non-independent directors sitting on key board committees.
Indus Towers Limited	534816	23-Aug-22	Annual	Management	6	Elect Sunil Sood as Director	For	Against	

Indus Towers Limited	534816	23-Aug-22 Annual	Management 7	Reelect Anita Kapur as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Microchip Technology Incorporated	MCHP	23-Aug-22 Annual	Management 1.1	Elect Director Matthew W. Chapman	For	For	This director is overboarded.
Microchip Technology Incorporated	MCHP	23-Aug-22 Annual	Management 1.2	Elect Director Esther L. Johnson	For	Against	
Microchip Technology Incorporated	MCHP	23-Aug-22 Annual	Management 1.3	Elect Director Karlton D. Johnson	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Microchip Technology Incorporated	MCHP	23-Aug-22 Annual	Management 1.4	Elect Director Wade F. Meyercord	For	Against	
Microchip Technology Incorporated	MCHP	23-Aug-22 Annual	Management 1.5	Elect Director Ganesh Moorthy	For	For	
Microchip Technology Incorporated	MCHP	23-Aug-22 Annual	Management 1.6	Elect Director Karen M. Rapp	For	For	
Microchip Technology Incorporated	MCHP	23-Aug-22 Annual	Management 1.7	Elect Director Steve Sanghi	For	Against	
Microchip Technology Incorporated	MCHP	23-Aug-22 Annual	Management 2	Ratify Ernst & Young LLP as Auditors	For	Against	
Microchip Technology Incorporated	MCHP	23-Aug-22 Annual	Management 3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Oracle Corp Japan	4716	23-Aug-22 Annual	Management 1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Oracle Corp Japan	4716	23-Aug-22 Annual	Management 2.1	Elect Director Misawa, Toshimitsu	For	For	
Oracle Corp Japan	4716	23-Aug-22 Annual	Management 2.2	Elect Director Krishna Sivaraman	For	Against	
Oracle Corp Japan	4716	23-Aug-22 Annual	Management 2.3	Elect Director Garrett Ilg	For	Against	
Oracle Corp Japan	4716	23-Aug-22 Annual	Management 2.4	Elect Director Vincent S. Grelli	For	Against	
Oracle Corp Japan	4716	23-Aug-22 Annual	Management 2.5	Elect Director Kimberly Woolley	For	Against	We do not support insiders on the board other than the CEO.
Oracle Corp Japan	4716	23-Aug-22 Annual	Management 2.6	Elect Director Fujimori, Yoshiaki	For	For	
Oracle Corp Japan	4716	23-Aug-22 Annual	Management 2.7	Elect Director John L. Hall	For	Against	
Oracle Corp Japan	4716	23-Aug-22 Annual	Management 2.8	Elect Director Natsuno, Takeshi	For	For	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Oracle Corp Japan	4716	23-Aug-22 Annual	Management 2.9	Elect Director Kuroda, Yukiko	For	For	

PT Aneka Tambang Tbk	ANTM	23-Aug-22	Extraordinary	Management	1	Approve Spin-Off of Partial Segment of Mining Business of the Company Location in East Halmahera, North Maluku	For	For	
PT Aneka Tambang Tbk	ANTM	23-Aug-22	Extraordinary	Management	2	Approve Transfer of Company's Assets	For	Against	
Want Want China Holdings Limited	151	23-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the CEO.
Want Want China Holdings Limited	151	23-Aug-22	Annual	Management	2a	Approve Final Dividend	For	For	We do not support insiders on the board other than the CEO.
Want Want China Holdings Limited	151	23-Aug-22	Annual	Management	2b	Approve Special Dividend	For	For	We do not support insiders on the board other than the CEO.
Want Want China Holdings Limited	151	23-Aug-22	Annual	Management	3a1	Elect Tsai Eng-Meng as Director	For	For	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Want Want China Holdings Limited	151	23-Aug-22	Annual	Management	3a2	Elect Huang Yung-Sung as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Want Want China Holdings Limited	151	23-Aug-22	Annual	Management	3a3	Elect Lai Hong Yee as Director	For	Against	
Want Want China Holdings Limited	151	23-Aug-22	Annual	Management	3a4	Elect Cheng Wen-Hsien as Director	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Want Want China Holdings Limited	151	23-Aug-22	Annual	Management	3a5	Elect Pei Kerwei as Director	For	Against	
Want Want China Holdings Limited	151	23-Aug-22	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
Want Want China Holdings Limited	151	23-Aug-22	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Want Want China Holdings Limited	151	23-Aug-22	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	
Want Want China Holdings Limited	151	23-Aug-22	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	

Want Want China Holdings Limited	151	23-Aug-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	
Want Want China Holdings Limited	151	23-Aug-22	Annual	Management	8	Amend Existing Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	For	For	
Beijing Capital International Airport Compan	694	24-Aug-22	Extraordinary	Management	1	Elect Wang Huacheng as Director, Authorize Board to Fix His Remuneration and Authorize Board to Arrange a Letter of Appointment with Him	For	For	
China Power International Development Lim	2380	24-Aug-22	Special	Management	1	Approve Conditional Sale and Purchase Agreements and Related Transactions	For	For	
Dynatrace, Inc.	DT	24-Aug-22	Annual	Management	1a	Elect Director Ambika Kapur Gadre	For	For	
Dynatrace, Inc.	DT	24-Aug-22	Annual	Management	1b	Elect Director Steve Rowland	For	For	
Dynatrace, Inc.	DT	24-Aug-22	Annual	Management	1c	Elect Director Kenneth 'Chip' Virnig	For	For	
Dynatrace, Inc.	DT	24-Aug-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	The omnibus stock plan does not meet our guidelines.
Dynatrace, Inc.	DT	24-Aug-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Eicher Motors Limited	505200	24-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	The auditor's tenure exceeds our guidelines.
Eicher Motors Limited	505200	24-Aug-22	Annual	Management	2	Approve Dividend	For	For	We are supportive of this proposal asking for the company's board to prepare a report on the prevention of harassment and discrimination in the workplace. Enhanced disclosure will help investors better assess how such risks are being managed.
Eicher Motors Limited	505200	24-Aug-22	Annual	Management	3	Reelect Vinod Kumar Aggarwal as Director	For	Against	

Eicher Motors Limited	505200	24-Aug-22	Annual	Management	4	Approve S.R. Batliboi & Co., LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
Eicher Motors Limited	505200	24-Aug-22	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Eicher Motors Limited	505200	24-Aug-22	Annual	Management	6	Elect Govindarajan Balakrishnan as Director and Approve Appointment of Govindarajan Balakrishnan as Whole-Time Director	For	Against	
Eicher Motors Limited	505200	24-Aug-22	Annual	Management	7	Approve Payment of Remuneration to Govindarajan Balakrishnan as Whole-Time Director	For	For	
Eicher Motors Limited	505200	24-Aug-22	Annual	Management	8	Approve Material Related Party Transactions Between VE Commercial Vehicles Limited (VECV) and Volvo Group India Private Limited	For	For	
Fisher & Paykel Healthcare Corporation Limited FPH		24-Aug-22	Annual	Management	1	Elect Lewis Gradon as Director	For	For	
Fisher & Paykel Healthcare Corporation Limited FPH		24-Aug-22	Annual	Management	2	Elect Neville Mitchell as Director	For	For	
Fisher & Paykel Healthcare Corporation Limited FPH		24-Aug-22	Annual	Management	3	Elect Donal O'Dwyer as Director	For	Against	The auditor's tenure exceeds our guidelines.
Fisher & Paykel Healthcare Corporation Limited FPH		24-Aug-22	Annual	Management	4	Elect Lisa McIntyre as Director	For	For	
Fisher & Paykel Healthcare Corporation Limited FPH		24-Aug-22	Annual	Management	5	Elect Cather Simpson as Director	For	For	We believe that support for this proposal is in the best interests of shareholders.
Fisher & Paykel Healthcare Corporation Limited FPH		24-Aug-22	Annual	Management	6	Authorize Board to Fix Remuneration of the Auditors	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Fisher & Paykel Healthcare Corporation Limited FPH		24-Aug-22	Annual	Management	7	Approve Issuance of Performance Share Rights to Lewis Gradon	For	For	
Fisher & Paykel Healthcare Corporation Limited FPH		24-Aug-22	Annual	Management	8	Approve Issuance of Options to Lewis Gradon	For	For	We do not believe that support for this proposal is in the best interests of shareholders.

Fisher & Paykel Healthcare Corporation Limited FPH		24-Aug-22	Annual	Management	9	Approve 2022 Employee Stock Purchase Plan	For	For	
Fisher & Paykel Healthcare Corporation Limited FPH		24-Aug-22	Annual	Management	10	Approve 2022 Performance Share Rights Plan - North America	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fisher & Paykel Healthcare Corporation Limited FPH		24-Aug-22	Annual	Management	11	Approve 2022 Share Option Plan - North America	For	For	
Helen of Troy Limited	HELE	24-Aug-22	Annual	Management	1a	Elect Director Julien R. Mininberg	For	For	
Helen of Troy Limited	HELE	24-Aug-22	Annual	Management	1b	Elect Director Timothy F. Meeker	For	Against	
Helen of Troy Limited	HELE	24-Aug-22	Annual	Management	1c	Elect Director Krista L. Berry	For	For	
Helen of Troy Limited	HELE	24-Aug-22	Annual	Management	1d	Elect Director Vincent D. Carson	For	Against	
Helen of Troy Limited	HELE	24-Aug-22	Annual	Management	1e	Elect Director Thurman K. Case	For	For	
Helen of Troy Limited	HELE	24-Aug-22	Annual	Management	1f	Elect Director Tabata L. Gomez	For	For	
Helen of Troy Limited	HELE	24-Aug-22	Annual	Management	1g	Elect Director Elena B. Otero	For	For	
Helen of Troy Limited	HELE	24-Aug-22	Annual	Management	1h	Elect Director Beryl B. Raff	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Helen of Troy Limited	HELE	24-Aug-22	Annual	Management	1i	Elect Director Darren G. Woody	For	For	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Helen of Troy Limited	HELE	24-Aug-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Helen of Troy Limited	HELE	24-Aug-22	Annual	Management	3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 2 April 2022	For	For	
Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	2.1	Re-elect Stewart Cohen as Director	For	Against	

Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	2.2	Re-elect Keith Getz as Director	For	Against	
Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	2.3	Re-elect Mmaboshadi Chauke as Director	For	For	
Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	3	Elect Steve Ellis as Director	For	Against	
Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	4	Reappoint Ernst & Young Inc as Auditors with Merisha Kassie as the Designated Registered Auditor	For	Against	
Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	5.1	Re-elect Daisy Naidoo as Member of the Audit and Compliance Committee	For	For	
Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	5.2	Re-elect Mark Bowman as Member of the Audit and Compliance Committee	For	Against	
Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	5.3	Re-elect Mmaboshadi Chauke as Member of the Audit and Compliance Committee	For	For	
Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	6	Approve Remuneration Policy	For	For	
Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	7	Approve Remuneration Implementation Report	For	Against	
Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	8	Adopt the Social, Ethics, Transformation and Sustainability Committee Report	For	For	
Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	9	Authorise Ratification of Approved Resolutions	For	For	
Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	10	Place Authorised but Unissued Shares under Control of Directors	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	11	Authorise Board to Issue Shares for Cash	For	For	
Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	1.1	Approve Remuneration of the Independent Non-executive Chairman	For	For	
Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	1.2	Approve Remuneration of the Honorary Chairman	For	For	

Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	1.3	Approve Remuneration of the Lead Independent Director	For	For	
Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	1.4	Approve Remuneration of Non-Executive Directors	For	For	
Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	1.5	Approve Remuneration of the Audit and Compliance Committee Chairman	For	For	
Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	1.6	Approve Remuneration of the Audit and Compliance Committee Members	For	For	
Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	1.7	Approve Remuneration of the Remuneration and Nominations Committee Chairman	For	For	
Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	1.8	Approve Remuneration of the Remuneration and Nominations Committee Members	For	For	
Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	1.9	Approve Remuneration of the Social, Ethics, Transformation and Sustainability Committee Chairman	For	For	We are voting against the appointment of the audit firm as audit fees are not disclosed. The auditor's tenure exceeds our guidelines.
Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	1.10	Approve Remuneration of the Social, Ethics, Transformation and Sustainability Committee Members	For	For	
Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	1.11	Approve Remuneration of the Risk and IT Committee Members	For	For	
Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	1.12	Approve Remuneration of the Risk and IT Committee - IT Specialist	For	For	
Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	For	This proposal is not in shareholders' best interests.
Mr. Price Group Ltd.	MRP	24-Aug-22	Annual	Management	3	Approve Financial Assistance to Related or Inter-related Companies	For	For	
Prosus NV	PRX	24-Aug-22	Annual	Management	1	Receive Report of Management Board (Non-Voting)			We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Prosus NV	PRX	24-Aug-22	Annual	Management	2	Approve Remuneration Report	For	Against	

Prosus NV	PRX	24-Aug-22	Annual	Management	3	Adopt Financial Statements	For	For	
Prosus NV	PRX	24-Aug-22	Annual	Management	4	Approve Allocation of Income	For	For	
Prosus NV	PRX	24-Aug-22	Annual	Management	5	Approve Discharge of Executive Directors	For	For	
Prosus NV	PRX	24-Aug-22	Annual	Management	6	Approve Discharge of Non-Executive Directors	For	For	
Prosus NV	PRX	24-Aug-22	Annual	Management	7	Approve Remuneration Policy for Executive and Non-Executive Directors	For	Against	
Prosus NV	PRX	24-Aug-22	Annual	Management	8	Elect Sharmistha Dubey as Non-Executive Director	For	For	
Prosus NV	PRX	24-Aug-22	Annual	Management	9.1	Reelect JP Bekker as Non-Executive Director	For	Against	
Prosus NV	PRX	24-Aug-22	Annual	Management	9.2	Reelect D Meyer as Non-Executive Director	For	For	
Prosus NV	PRX	24-Aug-22	Annual	Management	9.3	Reelect SJZ Pacak as Non-Executive Director	For	For	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Prosus NV	PRX	24-Aug-22	Annual	Management	9.4	Reelect JDT Stofberg as Non-Executive Director	For	For	
Prosus NV	PRX	24-Aug-22	Annual	Management	10	Ratify Deloitte Accountants B.V. as Auditors	For	For	
Prosus NV	PRX	24-Aug-22	Annual	Management	11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For	We are not supportive of non-independent directors sitting on key board committees.
Prosus NV	PRX	24-Aug-22	Annual	Management	12	Authorize Repurchase of Shares	For	Against	
Prosus NV	PRX	24-Aug-22	Annual	Management	13	Approve Reduction in Share Capital Through Cancellation of Shares	For	For	
Prosus NV	PRX	24-Aug-22	Annual	Management	14	Discuss Voting Results			
Prosus NV	PRX	24-Aug-22	Annual	Management	15	Close Meeting			

Yes Bank Limited	532648	24-Aug-22	Extraordinary	Management	1	Increase Authorized Share Capital and Amend Memorandum of Association	For	For	The proponent has failed to convince us that the alternative board nominee would be in the best interests of shareholders.
Yes Bank Limited	532648	24-Aug-22	Extraordinary	Management	2	Amend Articles of Association	For	For	The proponent has failed to convince us that the alternative board nominee would be in the best interests of shareholders.
Yes Bank Limited	532648	24-Aug-22	Extraordinary	Management	3	Approve Issuance of Equity Shares and Investor Warrants on Preferential Basis	For	For	
Yes Bank Limited	532648	24-Aug-22	Extraordinary	Management	4	Elect R. Gandhi as Director	For	For	
Yes Bank Limited	532648	24-Aug-22	Extraordinary	Management	5	Approve Appointment and Remuneration of Prashant Kumar as Interim Managing Director & Chief Executive Officer	For	For	
Apollo Hospitals Enterprise Limited	508869	25-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Apollo Hospitals Enterprise Limited	508869	25-Aug-22	Annual	Management	2	Approve Dividend	For	For	
Apollo Hospitals Enterprise Limited	508869	25-Aug-22	Annual	Management	3	Reelect Shobana Kamineni as Director	For	Against	
Apollo Hospitals Enterprise Limited	508869	25-Aug-22	Annual	Management	4	Approve Deloitte Haskins & Sells, LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Apollo Hospitals Enterprise Limited	508869	25-Aug-22	Annual	Management	5	Approve Appointment of Prathap C Reddy as Whole Time Director Designated as Executive Chairman	For	For	

Apollo Hospitals Enterprise Limited	508869	25-Aug-22	Annual	Management	6	Approve Payment of Remuneration to Prathap C Reddy as Executive Chairman, Preetha Reddy as Executive Vice Chairperson, Suneeta Reddy as Managing Director, Smt.Sangita Reddy as Joint Managing Director and Shobana Kamineni as Executive Vice-Chairperson	For	For	We do not believe that support for this proposal is in the best interests of shareholders.
Apollo Hospitals Enterprise Limited	508869	25-Aug-22	Annual	Management	7	Approve Offer or Invitation to Subscribe to Non-Convertible Debentures on Private Placement Basis	For	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Apollo Hospitals Enterprise Limited	508869	25-Aug-22	Annual	Management	8	Approve Remuneration of Cost Auditors	For	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Bank of Communications Co., Ltd.	3328	25-Aug-22	Extraordinary	Management	1	Amend Articles of Association and Authorize Board to Delegate Authority to the Chairman to Deal With All Related Matters	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Bank of Communications Co., Ltd.	3328	25-Aug-22	Special	Management	1	Amend Articles of Association and Authorize Board to Delegate Authority to the Chairman to Deal With All Related Matters	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Bank of Communications Co., Ltd.	3328	25-Aug-22	Extraordinary	Management	2	Amend Rules and Procedures Regarding General Meetings of Shareholders and Authorize Board to Delegate Authority to the Chairman to Deal With All Related Matters	For	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Bank of Communications Co., Ltd.	3328	25-Aug-22	Extraordinary	Management	3	Amend Rules and Procedures Regarding Meetings of Board of Directors and Authorize Board to Delegate Authority to the Chairman to Deal With All Related Matters	For	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.

Bank of Communications Co., Ltd.	3328	25-Aug-22	Extraordinary	Management	4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors and Authorize Board to Delegate Authority to the Chairman to Deal With All Related Matters	For	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
China Coal Energy Company Limited	1898	25-Aug-22	Special	Management	1	Amend Articles of Association	For	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
China Coal Energy Company Limited	1898	25-Aug-22	Extraordinary	Management	1.01	Approve Supplementary Agreement to the Integrated Materials and Services Mutual Provision Framework Agreement, Revision of the Annual Caps and Related Transactions	For	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
China Coal Energy Company Limited	1898	25-Aug-22	Extraordinary	Management	1.02	Approve Supplementary Agreement to the Coal Supply Framework Agreement, Revision of the Annual Caps and Related Transactions	For	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
China Coal Energy Company Limited	1898	25-Aug-22	Extraordinary	Management	2	Amend Articles of Association	For	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
China Coal Energy Company Limited	1898	25-Aug-22	Extraordinary	Management	3.01	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	We do not believe that support for this proposal is in the best interests of shareholders.
China Coal Energy Company Limited	1898	25-Aug-22	Extraordinary	Management	3.02	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
China Coal Energy Company Limited	1898	25-Aug-22	Extraordinary	Management	3.03	Amend Regulations on the Connected Transactions	For	For	We do not believe that support for this proposal is in the best interests of shareholders.

China Coal Energy Company Limited	1898	25-Aug-22	Extraordinary	Management	3.04	Amend Working Procedures of the Independent Non-executive Directors	For	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
FirstRand Ltd.	FSR	25-Aug-22	Special	Management	1	Authorise Repurchase of Issued Preference Share Capital	For	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
FirstRand Ltd.	FSR	25-Aug-22	Special	Management	2	Approve Scheme of Arrangement in Accordance with Section 48(8)(b)	For	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
FirstRand Ltd.	FSR	25-Aug-22	Special	Management	1	Authorise Ratification of Approved Resolutions	For	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Ganfeng Lithium Co., Ltd.	1772	25-Aug-22	Extraordinary	Management	1	Adopt 2022 Share Option Incentive Scheme	For	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Ganfeng Lithium Co., Ltd.	1772	25-Aug-22	Special	Management	1	Adopt 2022 Share Option Incentive Scheme	For	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Ganfeng Lithium Co., Ltd.	1772	25-Aug-22	Extraordinary	Management	2	Approve Assessment Management Measures in Respect of the Implementation of the 2022 Share Option Incentive Scheme	For	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Ganfeng Lithium Co., Ltd.	1772	25-Aug-22	Special	Management	2	Approve Assessment Management Measures in Respect of the Implementation of the 2022 Share Option Incentive Scheme	For	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.

Ganfeng Lithium Co., Ltd.	1772	25-Aug-22	Extraordinary	Management	3	Authorize Board to Handle All Matters in Relation to the 2022 Share Option Incentive Scheme	For	For	
Ganfeng Lithium Co., Ltd.	1772	25-Aug-22	Special	Management	3	Authorize Board to Handle All Matters in Relation to the 2022 Share Option Incentive Scheme	For	For	
Indian Oil Corporation Limited	530965	25-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Indian Oil Corporation Limited	530965	25-Aug-22	Annual	Management	2	Approve Final Dividend	For	For	
Indian Oil Corporation Limited	530965	25-Aug-22	Annual	Management	3	Reelect Sandeep Kumar Gupta as Director	For	Against	
Indian Oil Corporation Limited	530965	25-Aug-22	Annual	Management	4	Reelect S.S.V. Ramakumar as Director	For	Against	
Indian Oil Corporation Limited	530965	25-Aug-22	Annual	Management	5	Approve Material Related Party Transactions with Lanka IOC PLC	For	For	
Indian Oil Corporation Limited	530965	25-Aug-22	Annual	Management	6	Approve Material Related Party Transactions with Hindustan Urvarak Rasayan Limited	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Indian Oil Corporation Limited	530965	25-Aug-22	Annual	Management	7	Approve Material Related Party Transactions with Falcon Oil & Gas B.V.	For	For	We are not supportive of non-independent directors sitting on key board committees.
Indian Oil Corporation Limited	530965	25-Aug-22	Annual	Management	8	Approve Material Related Party Transactions with IndianOil Petronas Pvt. Ltd.	For	For	
Indian Oil Corporation Limited	530965	25-Aug-22	Annual	Management	9	Approve Material Related Party Transactions with Petronet LNG Ltd.	For	For	
Indian Oil Corporation Limited	530965	25-Aug-22	Annual	Management	10	Approve Material Related Party Transactions with IndianOil Adani Gas Pvt. Ltd.	For	Against	
Indian Oil Corporation Limited	530965	25-Aug-22	Annual	Management	11	Approve Material Related Party Transactions with IndianOil LNG Pvt. Ltd.	For	For	

Indian Oil Corporation Limited	530965	25-Aug-22	Annual	Management	12	Approve Material Related Party Transactions with Indian Synthetic Rubber Pvt. Ltd.	For	Against	
Indian Oil Corporation Limited	530965	25-Aug-22	Annual	Management	13	Approve Remuneration of Cost Auditors	For	For	
Koc Holding A.S.	KCHOL.E	25-Aug-22	Special	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Koc Holding A.S.	KCHOL.E	25-Aug-22	Special	Management	2	Receive Information on Spin-Off Agreement to be Discussed Under Item 3			
Koc Holding A.S.	KCHOL.E	25-Aug-22	Special	Management	3	Approve Spin-Off Agreement	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Koc Holding A.S.	KCHOL.E	25-Aug-22	Special	Management	4	Wishes			
MultiChoice Group Ltd.	MCG	25-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2022	For	For	
MultiChoice Group Ltd.	MCG	25-Aug-22	Annual	Management	2.1	Re-elect Elias Masilela as Director	For	For	
MultiChoice Group Ltd.	MCG	25-Aug-22	Annual	Management	2.2	Re-elect Imtiaz Patel as Director	For	Against	
MultiChoice Group Ltd.	MCG	25-Aug-22	Annual	Management	2.3	Re-elect Louisa Stephens as Director	For	Against	
MultiChoice Group Ltd.	MCG	25-Aug-22	Annual	Management	3.1	Reappoint PricewaterhouseCoopers Incorporated as Auditors with Brett Humphreys as Designated Individual Registered Auditor for the Period Ending 31 March 2023	For	Against	
MultiChoice Group Ltd.	MCG	25-Aug-22	Annual	Management	3.2	Appoint Ernst & Young Incorporated as Auditors with Charles Trollope as Designated Individual Registered Auditor for the Period Ending 31 March 2024	For	For	
MultiChoice Group Ltd.	MCG	25-Aug-22	Annual	Management	4.1	Re-elect Louisa Stephens as Chair of the Audit Committee	For	Against	

MultiChoice Group Ltd.	MCG	25-Aug-22	Annual	Management	4.2	Re-elect Elias Masilela as Member of the Audit Committee	For	For	
MultiChoice Group Ltd.	MCG	25-Aug-22	Annual	Management	4.3	Re-elect James du Preez as Member of the Audit Committee	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. We are holding directors accountable for insufficient climate-related disclosure.
MultiChoice Group Ltd.	MCG	25-Aug-22	Annual	Management	4.4	Re-elect Christine Sabwa as Member of the Audit Committee	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
MultiChoice Group Ltd.	MCG	25-Aug-22	Annual	Management	5	Authorise Board to Issue Shares for Cash	For	For	
MultiChoice Group Ltd.	MCG	25-Aug-22	Annual	Management	6	Authorise Ratification of Approved Resolutions	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
MultiChoice Group Ltd.	MCG	25-Aug-22	Annual	Management	1	Approve Remuneration Policy	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
MultiChoice Group Ltd.	MCG	25-Aug-22	Annual	Management	2	Approve Implementation of the Remuneration Policy	For	For	
MultiChoice Group Ltd.	MCG	25-Aug-22	Annual	Management	1	Approve Remuneration of Non-executive Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
MultiChoice Group Ltd.	MCG	25-Aug-22	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	Against	
MultiChoice Group Ltd.	MCG	25-Aug-22	Annual	Management	3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.

MultiChoice Group Ltd.	MCG	25-Aug-22 Annual	Management 4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Naspers Ltd.	NPN	25-Aug-22 Annual	Management 1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2022	For	For	
Naspers Ltd.	NPN	25-Aug-22 Annual	Management 2	Approve Dividends for N Ordinary and A Ordinary Shares	For	For	
Naspers Ltd.	NPN	25-Aug-22 Annual	Management 3	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with V Myburgh as the Individual Registered Auditor	For	Against	
Naspers Ltd.	NPN	25-Aug-22 Annual	Management 4	Appoint Deloitte as Auditors of the Company with J Welsh as the Individual Registered Auditor	For	Against	
Naspers Ltd.	NPN	25-Aug-22 Annual	Management 5	Elect Sharmistha Dubey as Director	For	For	
Naspers Ltd.	NPN	25-Aug-22 Annual	Management 6.1	Re-elect Debra Meyer as Director	For	For	
Naspers Ltd.	NPN	25-Aug-22 Annual	Management 6.2	Re-elect Manisha Girotra as Director	For	Against	
Naspers Ltd.	NPN	25-Aug-22 Annual	Management 6.3	Re-elect Koos Bekker as Director	For	Against	
Naspers Ltd.	NPN	25-Aug-22 Annual	Management 6.4	Re-elect Steve Pacak as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Naspers Ltd.	NPN	25-Aug-22 Annual	Management 6.5	Re-elect Cobus Stofberg as Director	For	Against	
Naspers Ltd.	NPN	25-Aug-22 Annual	Management 7.1	Re-elect Manisha Girotra as Member of the Audit Committee	For	Against	
Naspers Ltd.	NPN	25-Aug-22 Annual	Management 7.2	Re-elect Angeliem Kemna as Member of the Audit Committee	For	For	
Naspers Ltd.	NPN	25-Aug-22 Annual	Management 7.3	Re-elect Steve Pacak as Member of the Audit Committee	For	Against	

Naspers Ltd.	NPN	25-Aug-22	Annual	Management	8	Approve Remuneration Policy	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Naspers Ltd.	NPN	25-Aug-22	Annual	Management	9	Approve Implementation Report of the Remuneration Report	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Naspers Ltd.	NPN	25-Aug-22	Annual	Management	10	Place Authorised but Unissued Shares under Control of Directors	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Naspers Ltd.	NPN	25-Aug-22	Annual	Management	11	Authorise Board to Issue Shares for Cash	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Naspers Ltd.	NPN	25-Aug-22	Annual	Management	12	Authorise Ratification of Approved Resolutions	For	For	
Naspers Ltd.	NPN	25-Aug-22	Annual	Management	1.1	Approve Remuneration of Board Chairman	For	For	
Naspers Ltd.	NPN	25-Aug-22	Annual	Management	1.2	Approve Remuneration of Board Member	For	For	
Naspers Ltd.	NPN	25-Aug-22	Annual	Management	1.3	Approve Remuneration of Audit Committee Chairman	For	For	
Naspers Ltd.	NPN	25-Aug-22	Annual	Management	1.4	Approve Remuneration of Audit Committee Member	For	For	
Naspers Ltd.	NPN	25-Aug-22	Annual	Management	1.5	Approve Remuneration of Risk Committee Chairman	For	For	
Naspers Ltd.	NPN	25-Aug-22	Annual	Management	1.6	Approve Remuneration of Risk Committee Member	For	For	

Naspers Ltd.	NPN	25-Aug-22	Annual	Management	1.7	Approve Remuneration of Human Resources and Remuneration Committee Chairman	For	For	
Naspers Ltd.	NPN	25-Aug-22	Annual	Management	1.8	Approve Remuneration of Human Resources and Remuneration Committee Member	For	For	
Naspers Ltd.	NPN	25-Aug-22	Annual	Management	1.9	Approve Remuneration of Nomination Committee Chairman	For	For	
Naspers Ltd.	NPN	25-Aug-22	Annual	Management	1.10	Approve Remuneration of Nomination Committee Member	For	For	
Naspers Ltd.	NPN	25-Aug-22	Annual	Management	1.11	Approve Remuneration of Social, Ethics and Sustainability Committee Chairman	For	For	
Naspers Ltd.	NPN	25-Aug-22	Annual	Management	1.12	Approve Remuneration of Social, Ethics and Sustainability Committee Member	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Naspers Ltd.	NPN	25-Aug-22	Annual	Management	1.13	Approve Remuneration of Trustees of Group Share Schemes/Other Personnel Funds	For	For	
Naspers Ltd.	NPN	25-Aug-22	Annual	Management	2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	Against	We do not support insiders on the board other than the CEO.
Naspers Ltd.	NPN	25-Aug-22	Annual	Management	3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Naspers Ltd.	NPN	25-Aug-22	Annual	Management	4	Authorise Repurchase of N Ordinary Shares	For	Against	
Naspers Ltd.	NPN	25-Aug-22	Annual	Management	5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share	For	Against	
Naspers Ltd.	NPN	25-Aug-22	Annual	Management	6	Authorise Repurchase of A Ordinary Shares	For	Against	

NatWest Group Plc	NWG	25-Aug-22 Special	Management 1	Approve Special Dividend	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
NatWest Group Plc	NWG	25-Aug-22 Special	Management 2	Approve Share Consolidation and Share Sub-Division	For	For	
NatWest Group Plc	NWG	25-Aug-22 Special	Management 3	Authorise Issue of Equity	For	For	
NatWest Group Plc	NWG	25-Aug-22 Special	Management 4	Authorise Issue of Equity without Pre-emptive Rights	For	For	
NatWest Group Plc	NWG	25-Aug-22 Special	Management 5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
NatWest Group Plc	NWG	25-Aug-22 Special	Management 6	Authorise Market Purchase of New Ordinary Shares	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
NatWest Group Plc	NWG	25-Aug-22 Special	Management 7	Approve Amendments to Directed Buyback Contract	For	For	
NatWest Group Plc	NWG	25-Aug-22 Special	Management 8	Adopt New Articles of Association	For	For	
NatWest Group Plc	NWG	25-Aug-22 Special	Management 1	Sanction and Consent to Every Variation, Alteration, Modification or Abrogation of the Special Rights Attached to the Ordinary Shares	For	For	We do not support insiders on the board other than the CEO.
NIO Inc.	NIO	25-Aug-22 Annual/Special	Management 1	Amend Memorandum and Articles of Association	For	For	We do not support insiders on the board other than the CEO.
NIO Inc.	NIO	25-Aug-22 Annual/Special	Management 1	Approve Reclassification of Shares of Common Stock	For	For	
NIO Inc.	NIO	25-Aug-22 Annual/Special	Management 2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
NIO Inc.	NIO	25-Aug-22 Annual/Special	Management 3	Amend Memorandum and Articles of Association	For	For	

NIO Inc.	NIO	25-Aug-22	Annual/Special	Management	4	Amend Memorandum and Articles of Association	For	For	
NIO Inc.	NIO	25-Aug-22	Annual/Special	Management	5	Approve Dual Foreign Name in Chinese of the Company	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	25-Aug-22	Special	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	25-Aug-22	Special	Management	2	Receive Information on Acquisition to be Discussed Under Item 3			
Turkiye Petrol Rafinerileri AS	TUPRS.E	25-Aug-22	Special	Management	3	Approve Acquisition	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	25-Aug-22	Special	Management	4	Amend Company Articles 6 and 7	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	25-Aug-22	Special	Management	5	Wishes			
Advanced Micro Fabrication Equipment, Inc.	688012	26-Aug-22	Special	Shareholder	1	Elect Fan Xiaoning as Non-independent Director	For	Against	
Aker BP ASA	AKRBP	26-Aug-22	Extraordinary	Management	1	Open Meeting; Registration of Attending Shareholders and Proxies			
Aker BP ASA	AKRBP	26-Aug-22	Extraordinary	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Aker BP ASA	AKRBP	26-Aug-22	Extraordinary	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Aker BP ASA	AKRBP	26-Aug-22	Extraordinary	Management	4	Approve Merger Agreement with ABP Energy Holding BV	For	Do Not Vote	
Aker BP ASA	AKRBP	26-Aug-22	Extraordinary	Management	5	Reelect Oskar Stoknes (Chair), Donna Riley and Ingebret Hisdal as Members of Nominating Committee for a Term of Two Years	For	Do Not Vote	
Alibaba Pictures Group Limited	1060	26-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Alibaba Pictures Group Limited	1060	26-Aug-22	Annual	Management	2.1a	Elect Li Jie as Director	For	Against	
Alibaba Pictures Group Limited	1060	26-Aug-22	Annual	Management	2.1b	Elect Meng Jun as Director	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Alibaba Pictures Group Limited	1060	26-Aug-22	Annual	Management	2.1c	Elect Liu Zheng as Director	For	Against	

Alibaba Pictures Group Limited	1060	26-Aug-22	Annual	Management	2.1d	Elect Johnny Chen as Director	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Alibaba Pictures Group Limited	1060	26-Aug-22	Annual	Management	2.2	Authorize Board to Fix Remuneration of Directors	For	For	
Alibaba Pictures Group Limited	1060	26-Aug-22	Annual	Management	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Alibaba Pictures Group Limited	1060	26-Aug-22	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
Alibaba Pictures Group Limited	1060	26-Aug-22	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	
Alibaba Pictures Group Limited	1060	26-Aug-22	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	Against	
Alibaba Pictures Group Limited	1060	26-Aug-22	Annual	Management	7	Amend Bye-laws	For	For	
Berger Paints India Limited	509480	26-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
Berger Paints India Limited	509480	26-Aug-22	Annual	Management	2	Approve Dividend	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
Berger Paints India Limited	509480	26-Aug-22	Annual	Management	3	Reelect Kuldip Singh Dhingra as Director	For	Against	
Berger Paints India Limited	509480	26-Aug-22	Annual	Management	4	Reelect Gurbachan Singh Dhingra as Director	For	Against	

Berger Paints India Limited	509480	26-Aug-22	Annual	Management	5	Approve Continuation of Directorship of Naresh Gujral as Non-Executive, Independent Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Berger Paints India Limited	509480	26-Aug-22	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
Cipla Limited	500087	26-Aug-22	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Cipla Limited	500087	26-Aug-22	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
Cipla Limited	500087	26-Aug-22	Annual	Management	3	Approve Final Dividend	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Cipla Limited	500087	26-Aug-22	Annual	Management	4	Reelect Samina Hamied as Director	For	Against	We are voting against this director due to concerns over tenure. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Cipla Limited	500087	26-Aug-22	Annual	Management	5	Elect Mandar Purushottam Vaidya as Director	For	For	

Cipla Limited	500087	26-Aug-22	Annual	Management	6	Approve Grant of Employee Stock Appreciation Rights / Share-Based Benefits to Umang Vohra as Managing Director and Global Chief Executive Officer	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks disclosure and risk mitigation features, and as there are features that are not in line with best practice.
Cipla Limited	500087	26-Aug-22	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	The auditor's tenure exceeds our guidelines.
GAIL (India) Limited	532155	26-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the CEO.
GAIL (India) Limited	532155	26-Aug-22	Annual	Management	2	Declare Final Dividend and Confirm First and Second Interim Dividend	For	For	The director remuneration plan does not meet our guidelines.
GAIL (India) Limited	532155	26-Aug-22	Annual	Management	3	Reelect M V Iyer as Director	For	Against	
GAIL (India) Limited	532155	26-Aug-22	Annual	Management	4	Reelect Navneet Mohan Kothari as Director	For	Against	
GAIL (India) Limited	532155	26-Aug-22	Annual	Management	5	Authorize Board to Fix Remuneration of Joint Auditors	For	Against	
GAIL (India) Limited	532155	26-Aug-22	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	We do not support insiders on the board other than the President and Chairman.
GAIL (India) Limited	532155	26-Aug-22	Annual	Management	7	Approve Material Related Party Transactions with Petronet LNG Limited	For	For	We do not support insiders on the board other than the President and Chairman.
GAIL (India) Limited	532155	26-Aug-22	Annual	Management	8	Approve Material Related Party Transactions with Indraprastha Gas Limited	For	For	We do not support insiders on the board other than the President and Chairman.
GAIL (India) Limited	532155	26-Aug-22	Annual	Management	9	Approve Material Related Party Transactions with Mahanagar Gas Limited	For	For	We do not support insiders on the board other than the President and Chairman.
GAIL (India) Limited	532155	26-Aug-22	Annual	Management	10	Approve Material Related Party Transactions with Maharashtra Natural Gas Limited	For	For	

GAIL (India) Limited	532155	26-Aug-22	Annual	Management	11	Approve Material Related Party Transactions with ONGC Petro Additions Limited	For	For	
GAIL (India) Limited	532155	26-Aug-22	Annual	Management	12	Approve Material Related Party Transactions with Ramagundam Fertilizers and Chemicals Limited	For	For	
GAIL (India) Limited	532155	26-Aug-22	Annual	Management	13	Approve Material Related Party Transactions with Central U.P. Gas Limited	For	For	
GAIL (India) Limited	532155	26-Aug-22	Annual	Management	14	Approve Material Related Party Transactions with Green Gas Limited	For	For	We are not supportive of insiders on the board of statutory auditors.
GAIL (India) Limited	532155	26-Aug-22	Annual	Management	15	Increase Authorized Share Capital and Amend Memorandum of Association	For	For	We are not supportive of insiders on the board of statutory auditors.
GAIL (India) Limited	532155	26-Aug-22	Annual	Management	16	Amend Objects Clause of Memorandum of Association	For	For	We are not supportive of insiders on the board of statutory auditors.
GAIL (India) Limited	532155	26-Aug-22	Annual	Management	17	Approve Issuance of Bonus Shares by way of Capitalization of Free Reserves	For	For	
ICICI Securities Limited	541179	26-Aug-22	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
ICICI Securities Limited	541179	26-Aug-22	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	We are voting against this proposal as we do not have the information necessary to evaluate and assess the reasonableness of the directors' remuneration package.
ICICI Securities Limited	541179	26-Aug-22	Annual	Management	3	Confirm Interim Dividend and Declare Final Dividend	For	For	
ICICI Securities Limited	541179	26-Aug-22	Annual	Management	4	Reelect Ajay Saraf as Director	For	Against	
ICICI Securities Limited	541179	26-Aug-22	Annual	Management	5	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	

ICICI Securities Limited	541179	26-Aug-22	Annual	Management	6	Approve Revision in the Remuneration of Vijay Chandok as Managing Director and CEO	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
ICICI Securities Limited	541179	26-Aug-22	Annual	Management	7	Approve Revision in the Remuneration of Ajay Saraf as Executive Director	For	For	We do not support insiders on the board other than the CEO.
ICICI Securities Limited	541179	26-Aug-22	Annual	Management	8	Reelect Subrata Mukherji as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ICICI Securities Limited	541179	26-Aug-22	Annual	Management	9	Reelect Vijayalakshmi Iyer as Director	For	Against	
ICICI Securities Limited	541179	26-Aug-22	Annual	Management	10	Elect Gopichand Katragadda as Director	For	For	
ICICI Securities Limited	541179	26-Aug-22	Annual	Management	11	Elect Prasanna Balachander as Director	For	For	
ICICI Securities Limited	541179	26-Aug-22	Annual	Management	12	Approve Increase in Borrowing Limit	For	For	The stock option plan does not meet our guidelines.
ICICI Securities Limited	541179	26-Aug-22	Annual	Management	13	Approve Enhancement of Limit of Loans, Guarantees, Securities and/or Investments to Other Body Corporate	For	For	The stock option plan does not meet our guidelines.
ICICI Securities Limited	541179	26-Aug-22	Annual	Management	14	Approve Material Related Party Transactions for Credit Facilities	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
ICICI Securities Limited	541179	26-Aug-22	Annual	Management	15	Approve Material Related Party Transactions for Placing of Deposits	For	For	We do not support insiders on the board other than the CEO.
ICICI Securities Limited	541179	26-Aug-22	Annual	Management	16	Approve ICICI Securities Limited - Employees Stock Unit Scheme - 2022	For	Against	We do not support insiders on the board other than the CEO.
ICICI Securities Limited	541179	26-Aug-22	Annual	Management	17	Approve Grant of Units to Eligible Employees of Subsidiaries of the Company Under ICICI Securities Limited - Employees Stock Unit Scheme - 2022	For	Against	We do not support insiders on the board other than the CEO.

Indian Railway Catering and Tourism Corpora	542830	26-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Indian Railway Catering and Tourism Corpora	542830	26-Aug-22	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Indian Railway Catering and Tourism Corpora	542830	26-Aug-22	Annual	Management	3	Reelect Rajni Hasija as Director	For	Against	
Indian Railway Catering and Tourism Corpora	542830	26-Aug-22	Annual	Management	4	Reelect Ajit Kumar as Director	For	Against	
Indian Railway Catering and Tourism Corpora	542830	26-Aug-22	Annual	Management	5	Authorize Board to Fix Remuneration of Auditors	For	For	
Indian Railway Catering and Tourism Corpora	542830	26-Aug-22	Annual	Management	6	Amend Main Objects Clause of Memorandum of Association	For	For	
Info Edge (India) Limited	532777	26-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Info Edge (India) Limited	532777	26-Aug-22	Annual	Management	2	Declare Final Dividend and Confirm Interim Dividend	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Info Edge (India) Limited	532777	26-Aug-22	Annual	Management	3	Reelect Kapil Kapoor as Director	For	Against	
Info Edge (India) Limited	532777	26-Aug-22	Annual	Management	4	Approve S.R. Batliboi & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Info Edge (India) Limited	532777	26-Aug-22	Annual	Management	5	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For	We do not support insiders on the board other than the CEO.
InterGlobe Aviation Limited	539448	26-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
InterGlobe Aviation Limited	539448	26-Aug-22	Annual	Management	2	Reelect Anil Parashar as Director	For	Against	
InterGlobe Aviation Limited	539448	26-Aug-22	Annual	Management	3	Elect Vikram Singh Mehta as Director	For	Against	

InterGlobe Aviation Limited	539448	26-Aug-22 Annual	Management 4	Elect Birender Singh Dhanoa as Director	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
InterGlobe Aviation Limited	539448	26-Aug-22 Annual	Management 5	Elect Meleveetil Damodaran as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We do not support insiders on the board other than the CEO and Executive Chair.We are not supportive of non-independent directors sitting on key board committees.We are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Mindtree Limited	532819	26-Aug-22 Court	Management 1	Approve Scheme of Amalgamation and Arrangement	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Nippon Prologis REIT, Inc.	3283	26-Aug-22 Special	Management 1	Amend Articles to Amend Provisions on Deemed Approval System - Amend Audit Fee Payment Schedule - Reflect Changes in Accounting Standards	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.

Nippon Prologis REIT, Inc.	3283	26-Aug-22 Special	Management 2	Elect Executive Director Yamaguchi, Satoshi	For	Against	
Nippon Prologis REIT, Inc.	3283	26-Aug-22 Special	Management 3	Elect Alternate Executive Director Toda, Atsushi	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Nippon Prologis REIT, Inc.	3283	26-Aug-22 Special	Management 4.1	Elect Supervisory Director Hamaoka, Yoichiro	For	For	
Nippon Prologis REIT, Inc.	3283	26-Aug-22 Special	Management 4.2	Elect Supervisory Director Tazaki, Mami	For	For	We do not support insiders on the board other than the CEO.
Nippon Prologis REIT, Inc.	3283	26-Aug-22 Special	Management 4.3	Elect Supervisory Director Oku, Kuninori	For	For	
SBI Cards & Payment Services Limited	543066	26-Aug-22 Annual	Management 1	Accept Financial Statements and Statutory Reports	For	For	
SBI Cards & Payment Services Limited	543066	26-Aug-22 Annual	Management 2	Authorize Board to Fix Remuneration of Auditors	For	Against	
SBI Cards & Payment Services Limited	543066	26-Aug-22 Annual	Management 3	Confirm Interim Dividend	For	For	
SBI Cards & Payment Services Limited	543066	26-Aug-22 Annual	Management 4	Reelect Dinesh Kumar Mehrotra as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SBI Cards & Payment Services Limited	543066	26-Aug-22 Annual	Management 5	Reelect Anuradha Nadkarni as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SBI Cards & Payment Services Limited	543066	26-Aug-22 Annual	Management 6	Approve Material Related Party Transactions with State Bank of India	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

SBI Cards & Payment Services Limited	543066	26-Aug-22	Annual	Management	7	Approve Material Related Party Transactions with SBI Capital Markets Limited	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SBI Cards & Payment Services Limited	543066	26-Aug-22	Annual	Management	8	Elect Swaminathan Janakiraman as Nominee Director	For	Against	
Kotak Mahindra Bank Limited	500247	27-Aug-22	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Kotak Mahindra Bank Limited	500247	27-Aug-22	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Kotak Mahindra Bank Limited	500247	27-Aug-22	Annual	Management	3	Confirm Interim Dividend on Preference Shares	For	For	
Kotak Mahindra Bank Limited	500247	27-Aug-22	Annual	Management	4	Approve Dividend	For	For	
Kotak Mahindra Bank Limited	500247	27-Aug-22	Annual	Management	5	Reelect KVS Manian as Director	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Kotak Mahindra Bank Limited	500247	27-Aug-22	Annual	Management	6	Reelect Gaurang Shah as Director	For	Against	
Kotak Mahindra Bank Limited	500247	27-Aug-22	Annual	Management	7	Authorize Board to Fix Remuneration of Auditors	For	For	
Kotak Mahindra Bank Limited	500247	27-Aug-22	Annual	Management	8	Approve KKC & Associates LLP, Chartered Accountants as Joint Statutory Auditors	For	For	
Kotak Mahindra Bank Limited	500247	27-Aug-22	Annual	Management	9	Authorize Board to Fix Remuneration of Auditors For The Financial Year 2022-23	For	For	
Kotak Mahindra Bank Limited	500247	27-Aug-22	Annual	Management	10	Approve Reappointment and Remuneration of KVS Manian as Whole Time Director	For	Against	
Kotak Mahindra Bank Limited	500247	27-Aug-22	Annual	Management	11	Elect Shanti Ekambaram as Director and Approve Appointment and Remuneration of Shanti Ekambaram as Whole Time Director	For	Against	

Kotak Mahindra Bank Limited	500247	27-Aug-22	Annual	Management	12	Approve Material Related Party Transaction with Infina Finance Private Limited	For	For	
Kotak Mahindra Bank Limited	500247	27-Aug-22	Annual	Management	13	Approve Material Related Party Transaction with Uday Kotak	For	For	
Abu Dhabi Commercial Bank	ADCB	29-Aug-22	Ordinary Share	Management	1	Approve Renewal of Debt Issuance Program up to USD 8B Nonconvertible Shares, Issuance of Securities/Sukuk (Additional Tier 1 or Subordinated Tier 2 Capital) up to USD 2B, and Authorize Board or Authorized Delegates to Execute Necessary Procedures	For	For	
Abu Dhabi Commercial Bank	ADCB	29-Aug-22	Ordinary Share	Management	2	Amend Articles of Bylaws	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Bharat Petroleum Corporation Limited	500547	29-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bharat Petroleum Corporation Limited	500547	29-Aug-22	Annual	Management	2	Confirm First and Second Interim Dividend and Declare Final Dividend	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Bharat Petroleum Corporation Limited	500547	29-Aug-22	Annual	Management	3	Reelect Vetsa Ramakrishna Gupta as Director	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Bharat Petroleum Corporation Limited	500547	29-Aug-22	Annual	Management	4	Authorize Board to Fix Remuneration of Joint Statutory Auditors	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Bharat Petroleum Corporation Limited	500547	29-Aug-22	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Boot Barn Holdings, Inc.	BOOT	29-Aug-22	Annual	Management	1.1	Elect Director Peter Starrett	For	For	
Boot Barn Holdings, Inc.	BOOT	29-Aug-22	Annual	Management	1.2	Elect Director Chris Bruzzo	For	For	

Boot Barn Holdings, Inc.	BOOT	29-Aug-22	Annual	Management	1.3	Elect Director Eddie Burt	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Boot Barn Holdings, Inc.	BOOT	29-Aug-22	Annual	Management	1.4	Elect Director James G. Conroy	For	For	
Boot Barn Holdings, Inc.	BOOT	29-Aug-22	Annual	Management	1.5	Elect Director Lisa G. Laube	For	Withhold	
Boot Barn Holdings, Inc.	BOOT	29-Aug-22	Annual	Management	1.6	Elect Director Anne MacDonald	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
Boot Barn Holdings, Inc.	BOOT	29-Aug-22	Annual	Management	1.7	Elect Director Brenda I. Morris	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
Boot Barn Holdings, Inc.	BOOT	29-Aug-22	Annual	Management	1.8	Elect Director Brad Weston	For	For	
Boot Barn Holdings, Inc.	BOOT	29-Aug-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Boot Barn Holdings, Inc.	BOOT	29-Aug-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	
Grasim Industries Limited	500300	29-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Grasim Industries Limited	500300	29-Aug-22	Annual	Management	2	Approve Dividend	For	For	
Grasim Industries Limited	500300	29-Aug-22	Annual	Management	3	Reelect Rajashree Birla as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Grasim Industries Limited	500300	29-Aug-22	Annual	Management	4	Reelect Shailendra K. Jain as Director	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Grasim Industries Limited	500300	29-Aug-22	Annual	Management	5	Approve KKC & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Grasim Industries Limited	500300	29-Aug-22	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Grasim Industries Limited	500300	29-Aug-22	Annual	Management	7	Approve Continuation of Rajashree Birla as Non-Executive Director	For	Against	
Grasim Industries Limited	500300	29-Aug-22	Annual	Management	8	Approve Continuation of Shailendra K. Jain as Non-Executive Director	For	Against	
Grasim Industries Limited	500300	29-Aug-22	Annual	Management	9	Elect Anita Ramachandran as Director	For	Against	
Grasim Industries Limited	500300	29-Aug-22	Annual	Management	10	Adopt Grasim Industries Limited Employee Stock Option and Performance Stock Unit Scheme 2022	For	Against	
Grasim Industries Limited	500300	29-Aug-22	Annual	Management	11	Approve Extension of Benefits of the Grasim Industries Limited Employee Stock Option and Performance Stock Unit Scheme 2022 to Employees of the Group Companies, Including Subsidiary and Associate Companies	For	Against	The auditor's tenure exceeds our guidelines.
Grasim Industries Limited	500300	29-Aug-22	Annual	Management	12	Approve Implementation of the Grasim Industries Limited Employee Stock Option and Performance Stock Unit Scheme 2022 Through Trust Route, Secondary Acquisition of Equity Shares by the Trust, and Grant of Financial Assistance to the Trust	For	Against	
HDFC Life Insurance Company limited	540777	29-Aug-22	Special	Management	1	Approve Issuance of Equity Shares on Preferential Basis to Housing Development Finance Corporation	For	For	

HDFC Life Insurance Company limited	540777	29-Aug-22	Special	Management	2	Approve Employee Stock Option Scheme 2022	For	Against	
HDFC Life Insurance Company limited	540777	29-Aug-22	Special	Management	3	Approve Grant of Employee Stock Options to the Eligible Employees of the Subsidiary Companies under ESOS 2022	For	Against	
Hua Hong Semiconductor Limited	1347	29-Aug-22	Extraordinary	Management	1	Approve Capital Injection Agreement and Related Transactions	For	For	We believe that support for this proposal is in the best interests of shareholders.
Oil & Natural Gas Corporation Limited	500312	29-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Oil & Natural Gas Corporation Limited	500312	29-Aug-22	Annual	Management	2	Approve Final Dividend	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees.
Oil & Natural Gas Corporation Limited	500312	29-Aug-22	Annual	Management	3	Reelect Rajesh Kumar Srivastava as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Oil & Natural Gas Corporation Limited	500312	29-Aug-22	Annual	Management	4	Authorize Board to Fix Remuneration of Auditors	For	Against	
Oil & Natural Gas Corporation Limited	500312	29-Aug-22	Annual	Management	5	Elect Gudey Srinivas as Government Nominee Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Oil & Natural Gas Corporation Limited	500312	29-Aug-22	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	

Oil & Natural Gas Corporation Limited	500312	29-Aug-22	Annual	Management	7	Approve Material Related Party Transactions for FY 2024 with Oil and Natural Gas Corporation Employees Contributory Provident Fund (OECPF) Trust	For	For	
Oil & Natural Gas Corporation Limited	500312	29-Aug-22	Annual	Management	8	Approve Material Related Party Transactions for FY 2024 with Petronet LNG Limited (PLL)	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Oil & Natural Gas Corporation Limited	500312	29-Aug-22	Annual	Management	9	Approve Material Related Party Transactions for FY 2024 with ONGC Tripura Power Company Limited (OTPC)	For	For	
Oil & Natural Gas Corporation Limited	500312	29-Aug-22	Annual	Management	10	Approve Material Related Party Transactions for FY 2023 with ONGC Petro additions Limited (OPaL)	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Oil & Natural Gas Corporation Limited	500312	29-Aug-22	Annual	Management	11	Approve Material Related Party Transactions for FY 2024 with ONGC Petro additions Limited (OPaL)	For	For	
Power Grid Corporation of India Limited	532898	29-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Power Grid Corporation of India Limited	532898	29-Aug-22	Annual	Management	2	Confirm First and Second Interim Dividend and Declare Final Dividend	For	For	
Power Grid Corporation of India Limited	532898	29-Aug-22	Annual	Management	3	Reelect Abhay Choudhary as Director	For	Against	
Power Grid Corporation of India Limited	532898	29-Aug-22	Annual	Management	4	Reelect Vinod Kumar Singh as Director	For	Against	The director remuneration plan does not meet our guidelines.
Power Grid Corporation of India Limited	532898	29-Aug-22	Annual	Management	5	Authorize Board to Fix Remuneration of Auditors	For	Against	
Power Grid Corporation of India Limited	532898	29-Aug-22	Annual	Management	6	Elect Chetan Bansilal Kankariya as Director	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Power Grid Corporation of India Limited	532898	29-Aug-22	Annual	Management	7	Elect Onkarappa K N as Director	For	For	
Power Grid Corporation of India Limited	532898	29-Aug-22	Annual	Management	8	Elect Ram Naresh Tiwari as Director	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Power Grid Corporation of India Limited	532898	29-Aug-22	Annual	Management	9	Elect Dilip Nigam as Government Nominee Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Power Grid Corporation of India Limited	532898	29-Aug-22	Annual	Management	10	Elect Raghuraj Madhav Rajendran as Government Nominee Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
Power Grid Corporation of India Limited	532898	29-Aug-22	Annual	Management	11	Approve Remuneration of Cost Auditors	For	For	

Power Grid Corporation of India Limited	532898	29-Aug-22	Annual	Management	12	Approve Issuance of Secured / Unsecured, Non-convertible, Non-cumulative / Cumulative, Redeemable, Taxable / Tax-free Debentures / Bonds Under Private Placement Basis	For	For	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Reliance Industries Ltd.	500325	29-Aug-22	Annual	Management	1a	Accept Standalone Financial Statements and Statutory Reports	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Reliance Industries Ltd.	500325	29-Aug-22	Annual	Management	1b	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Reliance Industries Ltd.	500325	29-Aug-22	Annual	Management	2	Approve Dividend	For	For	
Reliance Industries Ltd.	500325	29-Aug-22	Annual	Management	3	Reelect Nita M. Ambani as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Reliance Industries Ltd.	500325	29-Aug-22	Annual	Management	4	Reelect Hital R. Meswani as Director	For	Against	
Reliance Industries Ltd.	500325	29-Aug-22	Annual	Management	5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Reliance Industries Ltd.	500325	29-Aug-22	Annual	Management	6	Approve Reappointment and Remuneration of Nikhil R. Meswani as a Whole-time Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Reliance Industries Ltd.	500325	29-Aug-22	Annual	Management	7	Elect K. V. Chowdary as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Reliance Industries Ltd.	500325	29-Aug-22	Annual	Management	8	Approve Remuneration of Cost Auditors	For	For	
Reliance Industries Ltd.	500325	29-Aug-22	Annual	Management	9	Amend Object Clause of the Memorandum of Association	For	For	
Reliance Industries Ltd.	500325	29-Aug-22	Annual	Management	10	Approve Material Related Party Transactions of the Company	For	For	
Reliance Industries Ltd.	500325	29-Aug-22	Annual	Management	11	Approve Material Related Party Transactions of Subsidiaries of the Company	For	For	
Samvardhana Motherson International Limit 517334		29-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Samvardhana Motherson International Limit 517334		29-Aug-22	Annual	Management	2	Approve Final Dividend	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Samvardhana Motherson International Limit 517334		29-Aug-22	Annual	Management	3	Reelect Laksh Vaaman Sehgal as Director	For	Against	
Samvardhana Motherson International Limit 517334		29-Aug-22	Annual	Management	4	Approve. S.R. Batliboi & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Samvardhana Motherson International Limit 517334		29-Aug-22	Annual	Management	5	Approve Loans, Investments, Corporate Guarantees in Other Body Corporate	For	Against	

Samvardhana Motherson International Limit 517334		29-Aug-22	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For
Samvardhana Motherson International Limit 517334		29-Aug-22	Annual	Management	7	Approve Related Party Transactions with Motherson Sumi Wiring India Limited ("MSWIL")	For	For
Samvardhana Motherson International Limit 517334		29-Aug-22	Annual	Management	8	Approve Related Party Transactions with SEI Thai Electric Conductor Co., Ltd., Thailand	For	For
SBI Life Insurance Company Limited	540719	29-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
SBI Life Insurance Company Limited	540719	29-Aug-22	Annual	Management	2	Confirm Interim Dividend as Final Dividend	For	For
SBI Life Insurance Company Limited	540719	29-Aug-22	Annual	Management	3	Authorize Board to Fix Remuneration of Statutory Auditors	For	For
SBI Life Insurance Company Limited	540719	29-Aug-22	Annual	Management	4	Approve Revision in Remuneration of Mahesh Kumar Sharma as Managing Director and Chief Executive Officer	For	For
SBI Life Insurance Company Limited	540719	29-Aug-22	Annual	Management	5	Amend Articles of Association	For	For
SBI Life Insurance Company Limited	540719	29-Aug-22	Annual	Management	6	Elect Swaminathan Janakiraman as Nominee Director	For	For
Sun Pharmaceutical Industries Limited	524715	29-Aug-22	Annual	Management	1a	Accept Standalone Financial Statements and Statutory Reports	For	For
Sun Pharmaceutical Industries Limited	524715	29-Aug-22	Annual	Management	1b	Accept Consolidated Financial Statements and Statutory Reports	For	For
Sun Pharmaceutical Industries Limited	524715	29-Aug-22	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For
Sun Pharmaceutical Industries Limited	524715	29-Aug-22	Annual	Management	3	Reelect Sailesh T. Desai as Director	For	Against
Sun Pharmaceutical Industries Limited	524715	29-Aug-22	Annual	Management	4	Approve S R B C & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	Against
Sun Pharmaceutical Industries Limited	524715	29-Aug-22	Annual	Management	5	Approve that the Vacancy on the Board Not be Filled from the Retirement of Israel Makov	For	For

Sun Pharmaceutical Industries Limited	524715	29-Aug-22	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Sun Pharmaceutical Industries Limited	524715	29-Aug-22	Annual	Management	7	Approve Payment of Commission to Pawan Goenka, Gautam Doshi and Rama Bijapurkar as Independent Directors	For	For	
Sun Pharmaceutical Industries Limited	524715	29-Aug-22	Annual	Management	8	Reelect Gautam Doshi as Director	For	Against	
Sun Pharmaceutical Industries Limited	524715	29-Aug-22	Annual	Management	9	Approve Reappointment and Remuneration of Dilip S. Shanghvi as Managing Director	For	For	
Sun Pharmaceutical Industries Limited	524715	29-Aug-22	Annual	Management	10	Approve Related Party Transactions Between Taro Pharmaceuticals USA, Inc. ("Taro USA") and Taro Pharmaceuticals Inc., Canada ("Taro Canada")	For	For	
Bharat Electronics Limited	500049	30-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bharat Electronics Limited	500049	30-Aug-22	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Bharat Electronics Limited	500049	30-Aug-22	Annual	Management	3	Reelect Rajasekhar M V as Director	For	Against	
Bharat Electronics Limited	500049	30-Aug-22	Annual	Management	4	Elect Parthasarathi P V as Director	For	For	
Bharat Electronics Limited	500049	30-Aug-22	Annual	Management	5	Elect Mansukhbhai S Khachariya as Director	For	For	
Bharat Electronics Limited	500049	30-Aug-22	Annual	Management	6	Elect Prafulla Kumar Choudhury as Director	For	For	
Bharat Electronics Limited	500049	30-Aug-22	Annual	Management	7	Elect Shivnath Yadav as Director	For	For	
Bharat Electronics Limited	500049	30-Aug-22	Annual	Management	8	Elect Santhoshkumar N as Director	For	For	
Bharat Electronics Limited	500049	30-Aug-22	Annual	Management	9	Elect Gokulan B as Director	For	For	
Bharat Electronics Limited	500049	30-Aug-22	Annual	Management	10	Elect Shyama Singh as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Bharat Electronics Limited	500049	30-Aug-22	Annual	Management	11	Elect Bhanu Prakash Srivastava as Director	For	Against	
Bharat Electronics Limited	500049	30-Aug-22	Annual	Management	12	Elect Binoy Kumar Das as Director	For	Against	
Bharat Electronics Limited	500049	30-Aug-22	Annual	Management	13	Approve Remuneration of Cost Auditors	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bharat Electronics Limited	500049	30-Aug-22	Annual	Management	14	Increase Authorized Share Capital	For	For	
Bharat Electronics Limited	500049	30-Aug-22	Annual	Management	15	Amend Articles of Association - Equity-Related	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees.
Bharat Electronics Limited	500049	30-Aug-22	Annual	Management	16	Approve Issuance of Bonus Shares	For	For	
Casey's General Stores, Inc.	CASY	30-Aug-22	Annual	Management	1a	Elect Director H. Lynn Horak	For	For	

Casey's General Stores, Inc.	CASY	30-Aug-22 Annual	Management 1b	Elect Director Diane C. Bridgewater	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Casey's General Stores, Inc.	CASY	30-Aug-22 Annual	Management 1c	Elect Director Sri Donthi	For	For	
Casey's General Stores, Inc.	CASY	30-Aug-22 Annual	Management 1d	Elect Director Donald E. Frieson	For	For	
Casey's General Stores, Inc.	CASY	30-Aug-22 Annual	Management 1e	Elect Director Cara K. Heiden	For	For	
Casey's General Stores, Inc.	CASY	30-Aug-22 Annual	Management 1f	Elect Director David K. Lenhardt	For	For	
Casey's General Stores, Inc.	CASY	30-Aug-22 Annual	Management 1g	Elect Director Darren M. Rebelez	For	For	
Casey's General Stores, Inc.	CASY	30-Aug-22 Annual	Management 1h	Elect Director Larree M. Renda	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Casey's General Stores, Inc.	CASY	30-Aug-22 Annual	Management 1i	Elect Director Judy A. Schmeling	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Casey's General Stores, Inc.	CASY	30-Aug-22	Annual	Management	1j	Elect Director Gregory A. Trojan	For	For	
Casey's General Stores, Inc.	CASY	30-Aug-22	Annual	Management	1k	Elect Director Allison M. Wing	For	For	
Casey's General Stores, Inc.	CASY	30-Aug-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	
Casey's General Stores, Inc.	CASY	30-Aug-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Check Point Software Technologies Ltd.	CHKP	30-Aug-22	Annual	Management	1a	Reelect Gil Shwed as Director	For	For	
Check Point Software Technologies Ltd.	CHKP	30-Aug-22	Annual	Management	1b	Reelect Jerry Ungerman as Director	For	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Check Point Software Technologies Ltd.	CHKP	30-Aug-22	Annual	Management	1c	Elect Tzipi Ozer-Armon as Director	For	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Check Point Software Technologies Ltd.	CHKP	30-Aug-22	Annual	Management	1d	Reelect Tal Shavit as Director	For	Against	
Check Point Software Technologies Ltd.	CHKP	30-Aug-22	Annual	Management	1e	Reelect Shai Weiss as Director	For	Against	The performance share incentive plan does not meet our guidelines.
Check Point Software Technologies Ltd.	CHKP	30-Aug-22	Annual	Management	2	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration and Discuss Financial Statements and the Report of the Board	For	Against	The performance share incentive plan does not meet our guidelines.
Check Point Software Technologies Ltd.	CHKP	30-Aug-22	Annual	Management	3	Approve Compensation of Gil Shwed, CEO	For	For	The performance share incentive plan does not meet our guidelines.
Check Point Software Technologies Ltd.	CHKP	30-Aug-22	Annual	Management	4	Readopt Compensation Policy for the Directors and Officers of the Company	For	For	
Check Point Software Technologies Ltd.	CHKP	30-Aug-22	Annual	Management	A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	None	For	

Coal India Ltd.	533278	30-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Coal India Ltd.	533278	30-Aug-22	Annual	Management	2	Confirm First and Second Interim Dividend and Declare Final Dividend	For	For	We do not support insiders on the board other than the President.
Coal India Ltd.	533278	30-Aug-22	Annual	Management	3	Reelect Nirupama Kotru as Director	For	Against	
Coal India Ltd.	533278	30-Aug-22	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Coal India Ltd.	533278	30-Aug-22	Annual	Management	5	Amend Articles of Association - Board Related	For	For	
Coal India Ltd.	533278	30-Aug-22	Annual	Management	6	Elect Debasish Nanda as Director (Business Development)	For	Against	
Coal India Ltd.	533278	30-Aug-22	Annual	Management	7	Amend Main Object Clause of Memorandum of Association	For	For	
Hindustan Petroleum Corporation Limited	500104	30-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hindustan Petroleum Corporation Limited	500104	30-Aug-22	Annual	Management	2	Approve Final Dividend	For	For	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Hindustan Petroleum Corporation Limited	500104	30-Aug-22	Annual	Management	3	Reelect Vinod S Shenoy as Director	For	Against	
Hindustan Petroleum Corporation Limited	500104	30-Aug-22	Annual	Management	4	Elect Vimla Pradhan as Director	For	For	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Hindustan Petroleum Corporation Limited	500104	30-Aug-22	Annual	Management	5	Elect Bechan Lal as Director	For	For	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Hindustan Petroleum Corporation Limited	500104	30-Aug-22	Annual	Management	6	Elect Vivekananda Biswal as Director	For	For	

Hindustan Petroleum Corporation Limited	500104	30-Aug-22	Annual	Management	7	Elect Ramdarshan Singh Pal as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Hindustan Petroleum Corporation Limited	500104	30-Aug-22	Annual	Management	8	Elect Nagaraja Bhalki as Director	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Hindustan Petroleum Corporation Limited	500104	30-Aug-22	Annual	Management	9	Elect Pankaj Kumar as Director	For	For	
Hindustan Petroleum Corporation Limited	500104	30-Aug-22	Annual	Management	10	Approve Remuneration of Cost Auditors	For	For	
Hindustan Petroleum Corporation Limited	500104	30-Aug-22	Annual	Management	11	Approve Material Related Party Transactions with HPCL Mittal Energy Limited (HMEL)	For	For	
Hindustan Petroleum Corporation Limited	500104	30-Aug-22	Annual	Management	12	Approve Material Related Party Transactions Hindustan Colas Private Limited	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
Hindustan Petroleum Corporation Limited	500104	30-Aug-22	Annual	Management	13	Approve Increase in Borrowing Powers and Pledging of Assets for Debt	For	Against	
ICICI Bank Limited	532174	30-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ICICI Bank Limited	532174	30-Aug-22	Annual	Management	2	Approve Dividend	For	For	
ICICI Bank Limited	532174	30-Aug-22	Annual	Management	3	Reelect Sandeep Batra as Director	For	Against	

ICICI Bank Limited	532174	30-Aug-22 Annual	Management 4	Approve MSKA & Associates, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
ICICI Bank Limited	532174	30-Aug-22 Annual	Management 5	Approve KKC & Associates LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
ICICI Bank Limited	532174	30-Aug-22 Annual	Management 6	Reelect Neelam Dhawan as Director	For	For	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
ICICI Bank Limited	532174	30-Aug-22 Annual	Management 7	Reelect Uday Chitale as Director	For	For	
ICICI Bank Limited	532174	30-Aug-22 Annual	Management 8	Reelect Radhakrishnan Nair as Director	For	For	
ICICI Bank Limited	532174	30-Aug-22 Annual	Management 9	Elect Rakesh Jha as Director	For	Against	
ICICI Bank Limited	532174	30-Aug-22 Annual	Management 10	Approve Appointment and Remuneration of Rakesh Jha as Whole Time Director Designated as Executive Director	For	Against	

ICICI Bank Limited	532174	30-Aug-22	Annual	Management	11	Approve Revision in the Remuneration of Sandeep Bakhshi as Managing Director & ChiefExecutive Officer (MD & CEO)	For	For	
ICICI Bank Limited	532174	30-Aug-22	Annual	Management	12	Approve Revision in the Remuneration of Anup Bagchi as Executive Director	For	For	
ICICI Bank Limited	532174	30-Aug-22	Annual	Management	13	Approve Revision in the Remuneration of Sandeep Batra as Executive Director	For	For	We do not support insiders on the board other than the President and Chairman.
ICICI Bank Limited	532174	30-Aug-22	Annual	Management	14	Approve Revision in the Remuneration of Vishakha Mulye as Erstwhile Executive Director	For	For	We do not support insiders on the board other than the President and Chairman.
ICICI Bank Limited	532174	30-Aug-22	Annual	Management	15	Approve Material Related Party Transactions for Current Account Deposits	For	For	We do not support insiders on the board other than the President and Chairman.
ICICI Bank Limited	532174	30-Aug-22	Annual	Management	16	Approve Material Related Party Transactions for Subscription of Securities Issued by Related Parties and Purchase of Securities from Related Parties	For	For	We do not support insiders on the board other than the President and Chairman.
ICICI Bank Limited	532174	30-Aug-22	Annual	Management	17	Approve Material Related Party Transactions for Sale of Securities to Related Parties	For	For	We do not support insiders on the board other than the President and Chairman.We are not supportive of insiders on the audit committee.
ICICI Bank Limited	532174	30-Aug-22	Annual	Management	18	Approve Material Related Party Transactions for Fund Based and Non-Fund Based Credit Facilities	For	For	
ICICI Bank Limited	532174	30-Aug-22	Annual	Management	19	Approve Material Related Party Transactions for Repurchase Transactions and Other Permitted Short-Term Borrowing Transactions	For	For	We do not support insiders on the board other than the President and Chairman.We are not supportive of insiders on the audit committee.

ICICI Bank Limited	532174	30-Aug-22	Annual	Management	20	Approve Material Related Party Transactions for Reverse Repurchase Transactions and Other Permitted Short-Term Lending Transactions	For	For	
ICICI Bank Limited	532174	30-Aug-22	Annual	Management	21	Approve Material Related Party Transactions for Availing Manpower Services for Certain Activities of the Bank	For	For	
ICICI Bank Limited	532174	30-Aug-22	Annual	Management	22	Approve Material Related Party Transactions for Availing Insurance Services	For	For	
ICICI Bank Limited	532174	30-Aug-22	Annual	Management	23	Approve and Adopt ICICI Bank Employees Stock Unit Scheme - 2022	For	Against	We are holding this executive accountable for the board not being one-third independent.
ICICI Bank Limited	532174	30-Aug-22	Annual	Management	24	Approve Grant of Units to Eligible Employees of Select Unlisted Wholly Owned Subsidiaries Under ICICI Bank Employees Stock Unit Scheme - 2022	For	Against	We are holding this executive accountable for the board not being one-third independent.
Jubilant Foodworks Limited	533155	30-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the President and Chairman.
Jubilant Foodworks Limited	533155	30-Aug-22	Annual	Management	2	Approve Dividend	For	For	We do not support insiders on the board other than the President and Chairman.
Jubilant Foodworks Limited	533155	30-Aug-22	Annual	Management	3	Reelect Shyam S. Bhartia as Director	For	Against	We do not support insiders on the board other than the President and Chairman.
Jubilant Foodworks Limited	533155	30-Aug-22	Annual	Management	4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	We do not support insiders on the board other than the President and Chairman.
Jubilant Foodworks Limited	533155	30-Aug-22	Annual	Management	5	Reelect Abhay Prabhakar Havaladar as Director	For	Against	
Jubilant Foodworks Limited	533155	30-Aug-22	Annual	Management	6	Reelect Ashwani Windlass as Director	For	Against	

Jubilant Foodworks Limited	533155	30-Aug-22 Annual	Management	7	Elect Sameer Khetarpal as Director	For	For	
Jubilant Foodworks Limited	533155	30-Aug-22 Annual	Management	8	Approve Appointment and Remuneration of Sameer Khetarpal as Chief Executive Officer and Managing Director	For	For	
LBX Pharmacy Chain JSC	603883	30-Aug-22 Special	Management	1	Approve Draft and Summary of Performance Share Incentive Plan	For	Against	
LBX Pharmacy Chain JSC	603883	30-Aug-22 Special	Management	2	Approve Methods to Assess the Performance of Plan Participants	For	Against	
LBX Pharmacy Chain JSC	603883	30-Aug-22 Special	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
NTPC Limited	532555	30-Aug-22 Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
NTPC Limited	532555	30-Aug-22 Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
NTPC Limited	532555	30-Aug-22 Annual	Management	3	Reelect Ramesh Babu V. as Director (Operations)	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
NTPC Limited	532555	30-Aug-22 Annual	Management	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	Against	
NTPC Limited	532555	30-Aug-22 Annual	Management	5	Elect Vivek Gupta as Director	For	For	
NTPC Limited	532555	30-Aug-22 Annual	Management	6	Elect Jitendra Jayantilal Tanna as Director	For	For	
NTPC Limited	532555	30-Aug-22 Annual	Management	7	Elect Vidyadhar Vaishampayan as Director	For	For	

NTPC Limited	532555	30-Aug-22 Annual	Management 8	Elect Sangitha Varier as Director	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
NTPC Limited	532555	30-Aug-22 Annual	Management 9	Elect Piyush Surendrapal Singh as Government Nominee Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
NTPC Limited	532555	30-Aug-22 Annual	Management 10	Elect Jaikumar Srinivasan as Director (Finance)	For	Against	
NTPC Limited	532555	30-Aug-22 Annual	Management 11	Approve Remuneration of Cost Auditors	For	For	
NTPC Limited	532555	30-Aug-22 Annual	Management 12	Approve Issuance of Bonds/Debentures on Private Placement Basis	For	For	
QL Resources Berhad	7084	30-Aug-22 Annual	Management 1	Approve Final Dividend	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.

QL Resources Berhad	7084	30-Aug-22 Annual	Management 2	Elect Chia Song Kun as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
QL Resources Berhad	7084	30-Aug-22 Annual	Management 3	Elect Chia Song Kooi as Director	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
QL Resources Berhad	7084	30-Aug-22 Annual	Management 4	Elect Kow Poh Gek as Director	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
QL Resources Berhad	7084	30-Aug-22 Annual	Management 5	Elect Low Teng Lum as Director	For	For	
QL Resources Berhad	7084	30-Aug-22 Annual	Management 6	Elect Chia Lik Kha as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
QL Resources Berhad	7084	30-Aug-22 Annual	Management 7	Elect Tan Ler Chin as Director	For	For	
QL Resources Berhad	7084	30-Aug-22 Annual	Management 8	Approve Directors' Fees from September 1, 2022 Until the Next AGM	For	For	
QL Resources Berhad	7084	30-Aug-22 Annual	Management 9	Approve Directors' Benefits from September 1, 2022 Until the Next AGM	For	For	
QL Resources Berhad	7084	30-Aug-22 Annual	Management 10	Approve Additional Directors' Fees	For	For	
QL Resources Berhad	7084	30-Aug-22 Annual	Management 11	Approve Additional Directors' Benefits	For	For	This proposal is not in shareholders' best interests
QL Resources Berhad	7084	30-Aug-22 Annual	Management 12	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
QL Resources Berhad	7084	30-Aug-22 Annual	Management 13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	

QL Resources Berhad	7084	30-Aug-22	Annual	Management	14	Authorize Share Repurchase Program	For	Against	We do not support insiders on the board other than the President and Chairman.
QL Resources Berhad	7084	30-Aug-22	Annual	Management	15	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
QL Resources Berhad	7084	30-Aug-22	Annual	Management	1	Amend Constitution	For	For	We do not support insiders on the board other than the President and Chairman.
Reinet Investments SCA	RNI	30-Aug-22	Annual	Management	1	Receive Financial Statements and Statutory Reports (Non-Voting)			We do not support insiders on the board other than the President and Chairman.
Reinet Investments SCA	RNI	30-Aug-22	Annual	Management	2	Approve Financial Statements	For	For	We do not support insiders on the board other than the President and Chairman.
Reinet Investments SCA	RNI	30-Aug-22	Annual	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Reinet Investments SCA	RNI	30-Aug-22	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
Reinet Investments SCA	RNI	30-Aug-22	Annual	Management	5	Approve Discharge of General Partner and All the Members of the Board of Overseers	For	For	
Reinet Investments SCA	RNI	30-Aug-22	Annual	Management	6.1	Reelect John Li as Board of Overseers	For	Against	
Reinet Investments SCA	RNI	30-Aug-22	Annual	Management	6.2	Reelect Yves Prussen as Board of Overseers	For	Against	
Reinet Investments SCA	RNI	30-Aug-22	Annual	Management	6.3	Reelect Stuart Robertson as Board of Overseers	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.

Reinet Investments SCA	RNI	30-Aug-22 Annual	Management 6.4	Reelect Stuart Rowlands as Board of Overseers	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Reinet Investments SCA	RNI	30-Aug-22 Annual	Management 7	Approve Remuneration of Board of Overseers	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Reinet Investments SCA	RNI	30-Aug-22 Annual	Management 8	Approve Share Repurchase	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
TCL Zhonghuan Renewable Energy Technology 002129		30-Aug-22 Special	Management 1	Approve Employee Share Purchase Plan (Draft) and Summary	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
TCL Zhonghuan Renewable Energy Technology 002129		30-Aug-22 Special	Management 2	Approve to Formulate Methods to Assess the Performance of Plan Participants	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

TCL Zhonghuan Renewable Energy Technolo	002129	30-Aug-22	Special	Management	3	Approve Authorization of Board to Handle All Related Matters	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
TCL Zhonghuan Renewable Energy Technolo	002129	30-Aug-22	Special	Shareholder	4	Elect Wang Cheng as Non-Independent Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Zomato Ltd.	543320	30-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Zomato Ltd.	543320	30-Aug-22	Annual	Management	2	Reelect Sanjeev Bikhchandani as Director	For	Against	
Alimentation Couche-Tard Inc.	ATD	31-Aug-22	Annual/Special	Management	1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Alimentation Couche-Tard Inc.	ATD	31-Aug-22	Annual/Special	Management	2.1	Elect Director Alain Bouchard	For	For	
Alimentation Couche-Tard Inc.	ATD	31-Aug-22	Annual/Special	Management	2.2	Elect Director Louis Vachon	For	For	
Alimentation Couche-Tard Inc.	ATD	31-Aug-22	Annual/Special	Management	2.3	Elect Director Jean Bernier	For	For	
Alimentation Couche-Tard Inc.	ATD	31-Aug-22	Annual/Special	Management	2.4	Elect Director Karinne Bouchard	For	Withhold	
Alimentation Couche-Tard Inc.	ATD	31-Aug-22	Annual/Special	Management	2.5	Elect Director Eric Boyko	For	For	The restricted stock plan does not meet our guidelines.
Alimentation Couche-Tard Inc.	ATD	31-Aug-22	Annual/Special	Management	2.6	Elect Director Jacques D'Amours	For	For	
Alimentation Couche-Tard Inc.	ATD	31-Aug-22	Annual/Special	Management	2.7	Elect Director Janice L. Fields	For	For	
Alimentation Couche-Tard Inc.	ATD	31-Aug-22	Annual/Special	Management	2.8	Elect Director Eric Fortin	For	Withhold	
Alimentation Couche-Tard Inc.	ATD	31-Aug-22	Annual/Special	Management	2.9	Elect Director Richard Fortin	For	For	
Alimentation Couche-Tard Inc.	ATD	31-Aug-22	Annual/Special	Management	2.10	Elect Director Brian Hannasch	For	For	
Alimentation Couche-Tard Inc.	ATD	31-Aug-22	Annual/Special	Management	2.11	Elect Director Melanie Kau	For	Withhold	
Alimentation Couche-Tard Inc.	ATD	31-Aug-22	Annual/Special	Management	2.12	Elect Director Marie-Josée Lamothe	For	For	
Alimentation Couche-Tard Inc.	ATD	31-Aug-22	Annual/Special	Management	2.13	Elect Director Monique F. Leroux	For	For	
Alimentation Couche-Tard Inc.	ATD	31-Aug-22	Annual/Special	Management	2.14	Elect Director Real Plourde	For	For	
Alimentation Couche-Tard Inc.	ATD	31-Aug-22	Annual/Special	Management	2.15	Elect Director Daniel Rabinowicz	For	For	
Alimentation Couche-Tard Inc.	ATD	31-Aug-22	Annual/Special	Management	2.16	Elect Director Louis Tetu	For	For	

Alimentation Couche-Tard Inc.	ATD	31-Aug-22	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We do not believe support for this slate is in the best interests of shareholders.
Alimentation Couche-Tard Inc.	ATD	31-Aug-22	Annual/Special	Management	4	Amend Articles Re: Changes in the Classes of Shares of the Corporation	For	For	
Alimentation Couche-Tard Inc.	ATD	31-Aug-22	Annual/Special	Shareholder	5	SP 1: Adopt French as the Official Language of the Corporation	Against	Against	
Alimentation Couche-Tard Inc.	ATD	31-Aug-22	Annual/Special	Shareholder	6	SP 2: Increase Formal Employee Representation in Highly Strategic Decision-Making	Against	Against	
Alimentation Couche-Tard Inc.	ATD	31-Aug-22	Annual/Special	Shareholder	7	SP 3: Report on Representation of Women in Management Positions	Against	For	
Alimentation Couche-Tard Inc.	ATD	31-Aug-22	Annual/Special	Shareholder	8	SP 4: Business Protection	Against	Against	
Maruti Suzuki India Limited	532500	31-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Maruti Suzuki India Limited	532500	31-Aug-22	Annual	Management	2	Approve Dividend	For	For	
Maruti Suzuki India Limited	532500	31-Aug-22	Annual	Management	3	Reelect Hisashi Takeuchi as Director	For	For	
Maruti Suzuki India Limited	532500	31-Aug-22	Annual	Management	4	Reelect Kenichiro Toyofuku as Director	For	Against	
Maruti Suzuki India Limited	532500	31-Aug-22	Annual	Management	5	Elect Shigetoshi Torii as Director	For	Against	
Maruti Suzuki India Limited	532500	31-Aug-22	Annual	Management	6	Approve Reappointment and Remuneration of Kenichiro Toyofuku as Whole-time Director designated as Director (Corporate Planning)	For	Against	
Maruti Suzuki India Limited	532500	31-Aug-22	Annual	Management	7	Approve Enhancement of Ceiling of Payment of Commission to Non-Executive Directors	For	Against	
Maruti Suzuki India Limited	532500	31-Aug-22	Annual	Management	8	Approve Remuneration of Cost Auditors	For	For	
Maruti Suzuki India Limited	532500	31-Aug-22	Annual	Management	9	Approve Material Related Party Transactions with Suzuki Motor Corporation for an Aggregate Value not Exceeding INR 3,300 Crores	For	For	

Maruti Suzuki India Limited	532500	31-Aug-22	Annual	Management	10	Approve Material Related Party Transactions with Suzuki Motor Corporation for an Aggregate Value not Exceeding INR 20,000 Crores	For	For
Maruti Suzuki India Limited	532500	31-Aug-22	Annual	Management	11	Approve Material Related Party Transactions with FMI Automotive Components Private Limited	For	For
Maruti Suzuki India Limited	532500	31-Aug-22	Annual	Management	12	Approve Material Related Party Transactions with SKH Metals Limited	For	For
Maruti Suzuki India Limited	532500	31-Aug-22	Annual	Management	13	Approve Material Related Party Transactions with Jay Bharat Maruti Limited	For	For
Maruti Suzuki India Limited	532500	31-Aug-22	Annual	Management	14	Approve Material Related Party Transactions with Krishna Maruti Limited	For	For
Maruti Suzuki India Limited	532500	31-Aug-22	Annual	Management	15	Approve Material Related Party Transactions with Bharat Seats Limited	For	For
Maruti Suzuki India Limited	532500	31-Aug-22	Annual	Management	16	Approve Material Related Party Transactions with TDS Lithium-Ion Battery Gujarat Private Limited	For	For
Maruti Suzuki India Limited	532500	31-Aug-22	Annual	Management	17	Approve Material Related Party Transactions with Suzuki Motorcycle India Private Limited	For	For
Maruti Suzuki India Limited	532500	31-Aug-22	Annual	Management	18	Approve Material Related Party Transactions with Magyar Suzuki Corporation Limited	For	For
Muthoot Finance Limited	533398	31-Aug-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Muthoot Finance Limited	533398	31-Aug-22	Annual	Management	2	Reelect George Thomas Muthoot as Director	For	Against
Muthoot Finance Limited	533398	31-Aug-22	Annual	Management	3	Reelect Alexander George as Director	For	Against

Muthoot Finance Limited	533398	31-Aug-22	Annual	Management	4	Approve Elias George & Co., Chartered Accountants, Kochi as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
Muthoot Finance Limited	533398	31-Aug-22	Annual	Management	5	Approve Babu A. Kallivayalil & Co., Chartered Accountants, Kochi as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
Muthoot Finance Limited	533398	31-Aug-22	Annual	Management	6	Elect Chamacheril Abraham Mohan as Director	For	For	
Muthoot Finance Limited	533398	31-Aug-22	Annual	Management	7	Reelect Ravindra Pisharody as Director	For	For	
Muthoot Finance Limited	533398	31-Aug-22	Annual	Management	8	Reelect Vadakkakara Antony George as Director	For	Against	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	31-Aug-22	Extraordinary	Shareholder	1	Approve Presentation of the Company's Performance until the First Semester of 2022			We do not believe support for this slate is in the best interests of shareholders.
PT Bank Negara Indonesia (Persero) Tbk	BBNI	31-Aug-22	Extraordinary	Shareholder	2	Approve Changes in the Boards of the Company	None	Against	
ROCKWOOL A/S	ROCK.B	31-Aug-22	Extraordinary	Management	1	Approve on Contribution between 100-200 MDKK to support the Reconstruction of Ukraine	For	For	
Hamilton Lane Incorporated	HLNE	01-Sep-22	Annual	Management	1.1	Elect Director Hartley R. Rogers	For	Withhold	
Hamilton Lane Incorporated	HLNE	01-Sep-22	Annual	Management	1.2	Elect Director Mario L. Giannini	For	Withhold	
Hamilton Lane Incorporated	HLNE	01-Sep-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Hamilton Lane Incorporated	HLNE	01-Sep-22	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Hamilton Lane Incorporated	HLNE	01-Sep-22	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	

Hartalega Holdings Berhad	5168	01-Sep-22 Annual	Management 1	Approve Final Dividend	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hartalega Holdings Berhad	5168	01-Sep-22 Annual	Management 2	Approve Directors' Fees and Benefits for the Financial Year Ended March 31, 2022	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Hartalega Holdings Berhad	5168	01-Sep-22 Annual	Management 3	Approve Directors' Fees and Benefits from April 1, 2022 Until the Next Annual General Meeting	For	For	
Hartalega Holdings Berhad	5168	01-Sep-22 Annual	Management 4	Elect Kuan Kam Hon @ Kwan Kam Onn as Director	For	Against	
Hartalega Holdings Berhad	5168	01-Sep-22 Annual	Management 5	Elect Rebecca Fatima Sta. Maria as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Hartalega Holdings Berhad	5168	01-Sep-22 Annual	Management 6	Elect Nurmala Binti Abd Rahim as Director	For	For	
Hartalega Holdings Berhad	5168	01-Sep-22 Annual	Management 7	Elect Yap Seng Chong as Director	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Hartalega Holdings Berhad	5168	01-Sep-22 Annual	Management 8	Approve DELOITTE PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
Hartalega Holdings Berhad	5168	01-Sep-22 Annual	Management 9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Hartalega Holdings Berhad	5168	01-Sep-22 Annual	Management 10	Authorize Share Repurchase Program	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.

Powszechny Zaklad Ubezpieczen SA	PZU	01-Sep-22 Special	Management	1	Open Meeting			
Powszechny Zaklad Ubezpieczen SA	PZU	01-Sep-22 Special	Management	2	Elect Meeting Chairman	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	01-Sep-22 Special	Management	3	Acknowledge Proper Convening of Meeting			
Powszechny Zaklad Ubezpieczen SA	PZU	01-Sep-22 Special	Management	4	Approve Agenda of Meeting	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	01-Sep-22 Special	Shareholder	5.1	Recall Supervisory Board Member	None	Against	
Powszechny Zaklad Ubezpieczen SA	PZU	01-Sep-22 Special	Shareholder	5.2	Elect Supervisory Board Member	None	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Powszechny Zaklad Ubezpieczen SA	PZU	01-Sep-22 Special	Shareholder	6	Approve Collective Suitability Assessment of Supervisory Board Members	None	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Powszechny Zaklad Ubezpieczen SA	PZU	01-Sep-22 Special	Shareholder	7	Approve Decision on Covering Costs of Convocation of EGM	None	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Powszechny Zaklad Ubezpieczen SA	PZU	01-Sep-22 Special	Management	8	Close Meeting			Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
TravelSky Technology Limited	696	01-Sep-22 Extraordinary	Management	1	Elect Liu Jianping as Director and Authorize Board to Fix His Remuneration	For	Against	
TravelSky Technology Limited	696	01-Sep-22 Extraordinary	Management	2	Elect Liu Zehong as Director, Authorize Board to Fix His Remuneration and Approve Termination of the Office of Cao Shiqing as Director	For	For	

TravelSky Technology Limited	696	01-Sep-22	Extraordinary	Management	3	Elect Chan Wing Tak Kevin as Director, Authorize Board to Fix His Remuneration and Approve Termination of the Office of Ngai Wai Fung as Director	For	For	
TravelSky Technology Limited	696	01-Sep-22	Extraordinary	Management	4	Elect Xu Hongzhi as Director, Authorize Board to Fix His Remuneration and Approve Termination of the Office of Liu Xiangqun as Director	For	For	
Bajaj Finserv Limited	532978	02-Sep-22	Special	Management	1	Approve Sub-Division of Equity Shares	For	For	
Bajaj Finserv Limited	532978	02-Sep-22	Special	Management	2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Bajaj Finserv Limited	532978	02-Sep-22	Special	Management	3	Approve Issuance of Bonus Shares	For	For	
PI Industries Limited	523642	03-Sep-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PI Industries Limited	523642	03-Sep-22	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	We do not support insiders on the board other than the CEO.
PI Industries Limited	523642	03-Sep-22	Annual	Management	3	Reelect Rajnish Sarna as Director	For	Against	
PI Industries Limited	523642	03-Sep-22	Annual	Management	4	Approve Price Waterhouse Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
PI Industries Limited	523642	03-Sep-22	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
PI Industries Limited	523642	03-Sep-22	Annual	Management	6	Elect Narayan K. Seshadri as Director	For	Against	
PI Industries Limited	523642	03-Sep-22	Annual	Management	7	Approve Continuation of Arvind Singhal as Non-Executive Non Independent Director	For	Against	

PI Industries Limited	523642	03-Sep-22	Annual	Management	8	Elect Shobinder Duggal as Director	For	For	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
PI Industries Limited	523642	03-Sep-22	Annual	Management	9	Elect Pia Singh as Director	For	For	
PI Industries Limited	523642	03-Sep-22	Annual	Management	10	Approve Reappointment and Remuneration to Mayank Singhal as Vice Chairperson and Managing Director	For	Against	
PI Industries Limited	523642	03-Sep-22	Annual	Management	11	Approve Reappointment and Remuneration to Rajnish Sarna as Joint Managing Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PI Industries Limited	523642	03-Sep-22	Annual	Management	12	Approve Payment of Remuneration by way of Commission to Narayan K. Seshadri as Non-Executive Independent Chairperson	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	05-Sep-22	Special	Management	1	Approve Issuance of GDR and Listing on SIX Swiss Exchange/London Stock Exchange as well as Conversion to an Overseas Fundraising Company	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	05-Sep-22	Special	Management	2.1	Approve Share Type and Par Value	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	05-Sep-22	Special	Management	2.2	Approve Issue Time	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	05-Sep-22	Special	Management	2.3	Approve Issue Manner	For	For	The director remuneration plan does not meet our guidelines.
Jiangsu Eastern Shenghong Co., Ltd.	000301	05-Sep-22	Special	Management	2.4	Approve Issue Size	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Jiangsu Eastern Shenghong Co., Ltd.	000301	05-Sep-22	Special	Management	2.5	Approve Scale of GDR in its Lifetime	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	05-Sep-22	Special	Management	2.6	Approve Conversion Rate of GDR and Underlying A Shares	For	For	We do not support insiders on the board other than the CEO.

Jiangsu Eastern Shenghong Co., Ltd.	000301	05-Sep-22	Special	Management	2.7	Approve Manner of Pricing	For	For	We do not support insiders on the board other than the CEO.
Jiangsu Eastern Shenghong Co., Ltd.	000301	05-Sep-22	Special	Management	2.8	Approve Target Subscribers	For	For	We do not support insiders on the board other than the CEO.
Jiangsu Eastern Shenghong Co., Ltd.	000301	05-Sep-22	Special	Management	2.9	Approve Conversion Restriction Period of GDR and Underlying Securities A Shares	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	05-Sep-22	Special	Management	2.10	Approve Underwriting Manner	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	05-Sep-22	Special	Management	3	Approve Report on the Usage of Previously Raised Funds	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	05-Sep-22	Special	Management	4	Approve Issuance of GDR for Fund-raising Use Plan	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	05-Sep-22	Special	Management	5	Approve Authorization of Board to Handle All Related Matters	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	05-Sep-22	Special	Management	6	Approve Resolution Validity Period	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	05-Sep-22	Special	Management	7	Approve Roll-forward Profit Distribution Plan	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	05-Sep-22	Special	Management	8	Approve Amendments to Articles of Association	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	05-Sep-22	Special	Management	9	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	We are holding certain directors accountable for lack of risk oversight that led to major controversies. We are not supportive of non-independent directors sitting on key board committees.
KOREA AEROSPACE INDUSTRIES Ltd.	047810	05-Sep-22	Special	Management	1	Elect Kang Gu-young as Inside Director	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for lack of risk oversight that led to major controversies.

Akzo Nobel NV	AKZA	06-Sep-22	Extraordinary Management	1	Open Meeting			We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Akzo Nobel NV	AKZA	06-Sep-22	Extraordinary Management	2	Elect G. Poux-Guillaume to Management Board	For	For	We are not supportive of non-independent directors sitting on key board committees. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Akzo Nobel NV	AKZA	06-Sep-22	Extraordinary Management	3	Close Meeting			We are holding certain directors accountable for lack of risk oversight that led to major controversies. We are not supportive of non-independent directors sitting on key board committees.
Ashtead Group Plc	AHT	06-Sep-22	Annual Management	1	Accept Financial Statements and Statutory Reports	For	For	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Ashtead Group Plc	AHT	06-Sep-22	Annual Management	2	Approve Remuneration Report	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Ashtead Group Plc	AHT	06-Sep-22	Annual Management	3	Approve Final Dividend	For	For	
Ashtead Group Plc	AHT	06-Sep-22	Annual Management	4	Re-elect Paul Walker as Director	For	For	
Ashtead Group Plc	AHT	06-Sep-22	Annual Management	5	Re-elect Brendan Horgan as Director	For	For	
Ashtead Group Plc	AHT	06-Sep-22	Annual Management	6	Re-elect Michael Pratt as Director	For	Against	
Ashtead Group Plc	AHT	06-Sep-22	Annual Management	7	Re-elect Angus Cockburn as Director	For	For	
Ashtead Group Plc	AHT	06-Sep-22	Annual Management	8	Re-elect Lucinda Riches as Director	For	For	
Ashtead Group Plc	AHT	06-Sep-22	Annual Management	9	Re-elect Tanya Fratto as Director	For	For	
Ashtead Group Plc	AHT	06-Sep-22	Annual Management	10	Re-elect Lindsley Ruth as Director	For	For	
Ashtead Group Plc	AHT	06-Sep-22	Annual Management	11	Re-elect Jill Easterbrook as Director	For	For	
Ashtead Group Plc	AHT	06-Sep-22	Annual Management	12	Elect Renata Ribeiro as Director	For	For	
Ashtead Group Plc	AHT	06-Sep-22	Annual Management	13	Reappoint Deloitte LLP as Auditors	For	For	
Ashtead Group Plc	AHT	06-Sep-22	Annual Management	14	Authorise Board to Fix Remuneration of Auditors	For	For	

Ashtead Group Plc	AHT	06-Sep-22	Annual	Management	15	Authorise Issue of Equity	For	For	
Ashtead Group Plc	AHT	06-Sep-22	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Ashtead Group Plc	AHT	06-Sep-22	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Ashtead Group Plc	AHT	06-Sep-22	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	Against	
Ashtead Group Plc	AHT	06-Sep-22	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	2	Approve Remuneration Report	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	3	Approve Remuneration Policy	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	4	Approve Restricted Share Plan	For	Against	
Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	5	Approve Long-Term Option Plan	For	Against	
Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	6	Elect Michael Dobson as Director	For	For	
Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	7	Re-elect Diana Brightmore-Armour as Director	For	For	
Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	8	Re-elect Rob Perrins as Director	For	For	
Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	9	Re-elect Richard Stearn as Director	For	Against	
Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	10	Re-elect Andy Myers as Director	For	For	
Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	11	Re-elect Andy Kemp as Director	For	For	
Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	12	Re-elect Sir John Armit as Director	For	For	
Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	13	Re-elect Rachel Downey as Director	For	For	
Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	14	Re-elect William Jackson as Director	For	For	

Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	15	Re-elect Elizabeth Adekunle as Director	For	For	
Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	16	Re-elect Sarah Sands as Director	For	For	
Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	17	Elect Natasha Adams as Director	For	For	
Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	18	Re-elect Karl Whiteman as Director	For	Against	
Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	19	Re-elect Justin Tibaldi as Director	For	Against	
Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	20	Re-elect Paul Vallone as Director	For	Against	
Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	21	Reappoint KPMG LLP as Auditors	For	For	
Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	22	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	23	Authorise Issue of Equity	For	For	
Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	26	Authorise Market Purchase of Ordinary Shares	For	For	
Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	27	Authorise UK Political Donations and Expenditure	For	For	
Berkeley Group Holdings Plc	BKG	06-Sep-22	Annual	Management	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Venustech Group Inc.	002439	06-Sep-22	Special	Management	1	Amend Articles of Association	For	Against	
Venustech Group Inc.	002439	06-Sep-22	Special	Management	2	Approve Completion of Raised Funds and Use Remaining Raised Funds to Supplement Working Capital	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ABB Ltd.	ABBN	07-Sep-22	Extraordinary	Management	1	Approve Spin-Off of Accelleron Industries AG	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ABB Ltd.	ABBN	07-Sep-22	Extraordinary	Management	2	Transact Other Business (Voting)	For	Against	

Compagnie Financiere Richemont SA	CFR	07-Sep-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Compagnie Financiere Richemont SA	CFR	07-Sep-22	Annual	Management	2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	For	For	
Compagnie Financiere Richemont SA	CFR	07-Sep-22	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Compagnie Financiere Richemont SA	CFR	07-Sep-22	Annual	Shareholder	4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	Against	Against	The auditor's tenure exceeds our guidelines.
Compagnie Financiere Richemont SA	CFR	07-Sep-22	Annual	Management	4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	For	
Compagnie Financiere Richemont SA	CFR	07-Sep-22	Annual	Management	5.1	Reelect Johann Rupert as Director and Board Chair	For	Against	
Compagnie Financiere Richemont SA	CFR	07-Sep-22	Annual	Management	5.2	Reelect Josua Malherbe as Director	For	Against	
Compagnie Financiere Richemont SA	CFR	07-Sep-22	Annual	Management	5.3	Reelect Nikesh Arora as Director	For	Against	

Compagnie Financiere Richemont SA	CFR	07-Sep-22 Annual	Management 5.4	Reelect Clay Brendish as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Compagnie Financiere Richemont SA	CFR	07-Sep-22 Annual	Management 5.5	Reelect Jean-Blaise Eckert as Director	For	Against	
Compagnie Financiere Richemont SA	CFR	07-Sep-22 Annual	Management 5.6	Reelect Burkhardt Grund as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Compagnie Financiere Richemont SA	CFR	07-Sep-22 Annual	Management 5.7	Reelect Keyu Jin as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Compagnie Financiere Richemont SA	CFR	07-Sep-22 Annual	Management 5.8	Reelect Jerome Lambert as Director	For	For	
Compagnie Financiere Richemont SA	CFR	07-Sep-22 Annual	Management 5.9	Reelect Wendy Luhabe as Director	For	For	

Compagnie Financiere Richemont SA	CFR	07-Sep-22 Annual	Management 5.10	Reelect Jeff Moss as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Compagnie Financiere Richemont SA	CFR	07-Sep-22 Annual	Management 5.11	Reelect Vesna Nevistic as Director	For	For	The auditor's tenure exceeds our guidelines.
Compagnie Financiere Richemont SA	CFR	07-Sep-22 Annual	Management 5.12	Reelect Guillaume Pictet as Director	For	For	
Compagnie Financiere Richemont SA	CFR	07-Sep-22 Annual	Management 5.13	Reelect Maria Ramos as Director	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Compagnie Financiere Richemont SA	CFR	07-Sep-22 Annual	Management 5.14	Reelect Anton Rupert as Director	For	Against	
Compagnie Financiere Richemont SA	CFR	07-Sep-22 Annual	Management 5.15	Reelect Patrick Thomas as Director	For	Against	
Compagnie Financiere Richemont SA	CFR	07-Sep-22 Annual	Management 5.16	Reelect Jasmine Whitbread as Director	For	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.

Compagnie Financiere Richemont SA	CFR	07-Sep-22	Annual	Shareholder	5.17	Elect Francesco Trapani as Director	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Compagnie Financiere Richemont SA	CFR	07-Sep-22	Annual	Management	6.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	For	
Compagnie Financiere Richemont SA	CFR	07-Sep-22	Annual	Management	6.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	For	
Compagnie Financiere Richemont SA	CFR	07-Sep-22	Annual	Management	6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	For	For	
Compagnie Financiere Richemont SA	CFR	07-Sep-22	Annual	Management	6.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For	
Compagnie Financiere Richemont SA	CFR	07-Sep-22	Annual	Management	7	Ratify PricewaterhouseCoopers SA as Auditors	For	Against	
Compagnie Financiere Richemont SA	CFR	07-Sep-22	Annual	Management	8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For	
Compagnie Financiere Richemont SA	CFR	07-Sep-22	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	For	For	
Compagnie Financiere Richemont SA	CFR	07-Sep-22	Annual	Management	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	For	For	
Compagnie Financiere Richemont SA	CFR	07-Sep-22	Annual	Management	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	For	Against	
Compagnie Financiere Richemont SA	CFR	07-Sep-22	Annual	Shareholder	10	Approve Increase in Size of Board to Six Members	Against	For	
Compagnie Financiere Richemont SA	CFR	07-Sep-22	Annual	Shareholder	11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	Against	For	
Compagnie Financiere Richemont SA	CFR	07-Sep-22	Annual	Management	12	Transact Other Business (Voting)	For	Against	
Haitong Securities Co., Ltd.	6837	07-Sep-22	Extraordinary	Management	1	Elect Tong Jianping as Supervisor	For	For	
Haitong Securities Co., Ltd.	6837	07-Sep-22	Extraordinary	Management	1	Amend Articles of Association	For	For	
argenx SE	ARGX	08-Sep-22	Extraordinary	Management	1	Open Meeting			

argenx SE	ARGX	08-Sep-22	Extraordinary	Management	2	Elect Camilla Sylvest as Non-Executive Director	For	For	
argenx SE	ARGX	08-Sep-22	Extraordinary	Management	3	Other Business (Non-Voting)			
argenx SE	ARGX	08-Sep-22	Extraordinary	Management	4	Close Meeting			
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	600276	08-Sep-22	Special	Management	1	Approve Draft and Summary of Employee Share Purchase Plan	For	Against	
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	600276	08-Sep-22	Special	Management	2	Approve Management Method of Employee Share Purchase Plan	For	Against	
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	600276	08-Sep-22	Special	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	Against	
Major Drilling Group International Inc.	MDI	08-Sep-22	Annual	Management	1A	Elect Director Louis-Pierre Gignac	For	For	
Major Drilling Group International Inc.	MDI	08-Sep-22	Annual	Management	1B	Elect Director Kim Keating	For	Against	
Major Drilling Group International Inc.	MDI	08-Sep-22	Annual	Management	1C	Elect Director Robert Krcmarov	For	For	
Major Drilling Group International Inc.	MDI	08-Sep-22	Annual	Management	1D	Elect Director Juliana L. Lam	For	For	
Major Drilling Group International Inc.	MDI	08-Sep-22	Annual	Management	1E	Elect Director Denis Larocque	For	For	The auditor's tenure exceeds our guidelines.
Major Drilling Group International Inc.	MDI	08-Sep-22	Annual	Management	1F	Elect Director Janice G. Rennie	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Major Drilling Group International Inc.	MDI	08-Sep-22	Annual	Management	1G	Elect Director Sybil Veenman	For	Against	
Major Drilling Group International Inc.	MDI	08-Sep-22	Annual	Management	1H	Elect Director Jo Mark Zurel	For	Against	
Major Drilling Group International Inc.	MDI	08-Sep-22	Annual	Management	2	Advisory Vote on Executive Compensation Approach	For	Against	
Major Drilling Group International Inc.	MDI	08-Sep-22	Annual	Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	
RBC Bearings Incorporated	ROLL	08-Sep-22	Annual	Management	1a	Elect Director Michael H. Ambrose	For	For	We do not support insiders on the board other than the President and Chairman.
RBC Bearings Incorporated	ROLL	08-Sep-22	Annual	Management	1b	Elect Director Daniel A. Bergeron	For	Against	We do not support insiders on the board other than the President and Chairman.

RBC Bearings Incorporated	ROLL	08-Sep-22 Annual	Management 1c	Elect Director Edward D. Stewart	For	Against	We do not support insiders on the board other than the President and Chairman.
RBC Bearings Incorporated	ROLL	08-Sep-22 Annual	Management 2	Ratify Ernst & Young LLP as Auditors	For	Against	
RBC Bearings Incorporated	ROLL	08-Sep-22 Annual	Management 3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
The Foschini Group Ltd.	TFG	08-Sep-22 Annual	Management 1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2022	For	For	
The Foschini Group Ltd.	TFG	08-Sep-22 Annual	Management 2	Reappoint Deloitte & Touche as Auditors and Appoint J H W de Kock as the Designated Partner	For	For	
The Foschini Group Ltd.	TFG	08-Sep-22 Annual	Management 3	Re-elect Michael Lewis as Director	For	Against	
The Foschini Group Ltd.	TFG	08-Sep-22 Annual	Management 4	Re-elect Alexander Murray as Director	For	For	
The Foschini Group Ltd.	TFG	08-Sep-22 Annual	Management 5	Re-elect Colin Coleman as Director	For	For	
The Foschini Group Ltd.	TFG	08-Sep-22 Annual	Management 6	Re-elect Graham Davin as Director	For	For	
The Foschini Group Ltd.	TFG	08-Sep-22 Annual	Management 7	Re-elect Eddy Oblowitz as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	TFG	08-Sep-22 Annual	Management 8	Re-elect Tumi Makgabo-Fiskerstrand as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	TFG	08-Sep-22 Annual	Management 9	Elect Graham Davin as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	TFG	08-Sep-22 Annual	Management 10	Re-elect Nomahlubi Simamane as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	TFG	08-Sep-22 Annual	Management 11	Re-elect David Friedland as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	TFG	08-Sep-22 Annual	Management 12	Approve Remuneration Policy	For	Against	
The Foschini Group Ltd.	TFG	08-Sep-22 Annual	Management 13	Approve Remuneration Implementation Report	For	For	
The Foschini Group Ltd.	TFG	08-Sep-22 Annual	Management 1	Approve Remuneration of Non-executive Directors	For	For	
The Foschini Group Ltd.	TFG	08-Sep-22 Annual	Management 2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	

The Foschini Group Ltd.	TFG	08-Sep-22	Annual	Management	3	Authorise Repurchase of Issued Share Capital	For	Against	
The Foschini Group Ltd.	TFG	08-Sep-22	Annual	Management	14	Authorise Ratification of Approved Resolutions	For	For	
Tongcheng Travel Holdings Limited	780	08-Sep-22	Extraordinary	Management	1	Elect Yang Chia Hung as Director	For	For	
Tongcheng Travel Holdings Limited	780	08-Sep-22	Extraordinary	Management	2	Amend Third Amended and Restated Memorandum and Articles of Association and Adopt Fourth Amended and Restated Memorandum and Articles of Association	For	For	
Torrent Pharmaceuticals Limited	500420	08-Sep-22	Special	Management	1	Elect Manish Choksi as Director	For	For	
Torrent Pharmaceuticals Limited	500420	08-Sep-22	Special	Management	2	Elect Aman Mehta as Director and Approve Appointment and Remuneration of Aman Mehta as Whole Time Director	For	Against	
China Resources Sanjiu Medical & Pharmace 000999	000999	09-Sep-22	Special	Management	1	Approve to Appoint Auditor	For	Against	
China Resources Sanjiu Medical & Pharmace 000999	000999	09-Sep-22	Special	Management	2	Approve Remuneration of Directors	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Inter Parfums, Inc.	IPAR	09-Sep-22	Annual	Management	1.1	Elect Director Jean Madar	For	For	
Inter Parfums, Inc.	IPAR	09-Sep-22	Annual	Management	1.2	Elect Director Philippe Benacin	For	Withhold	
Inter Parfums, Inc.	IPAR	09-Sep-22	Annual	Management	1.3	Elect Director Philippe Santi	For	Withhold	
Inter Parfums, Inc.	IPAR	09-Sep-22	Annual	Management	1.4	Elect Director Francois Heilbronn	For	Withhold	
Inter Parfums, Inc.	IPAR	09-Sep-22	Annual	Management	1.5	Elect Director Robert Bensoussan	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Inter Parfums, Inc.	IPAR	09-Sep-22	Annual	Management	1.6	Elect Director Patrick Choel	For	Withhold	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Inter Parfums, Inc.	IPAR	09-Sep-22	Annual	Management	1.7	Elect Director Michel Dyens	For	For	

Inter Parfums, Inc.	IPAR	09-Sep-22	Annual	Management	1.8	Elect Director Veronique Gabai-Pinsky	For	Withhold	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Inter Parfums, Inc.	IPAR	09-Sep-22	Annual	Management	1.9	Elect Director Gilbert Harrison	For	For	
Inter Parfums, Inc.	IPAR	09-Sep-22	Annual	Management	1.10	Elect Director Michel Atwood	For	Withhold	
Inter Parfums, Inc.	IPAR	09-Sep-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Inter Parfums, Inc.	IPAR	09-Sep-22	Annual	Management	3	Amend Stock Option Plan	For	For	
NetApp, Inc.	NTAP	09-Sep-22	Annual	Management	1a	Elect Director T. Michael Nevens	For	For	
NetApp, Inc.	NTAP	09-Sep-22	Annual	Management	1b	Elect Director Deepak Ahuja	For	For	
NetApp, Inc.	NTAP	09-Sep-22	Annual	Management	1c	Elect Director Gerald Held	For	For	
NetApp, Inc.	NTAP	09-Sep-22	Annual	Management	1d	Elect Director Kathryn M. Hill	For	For	
NetApp, Inc.	NTAP	09-Sep-22	Annual	Management	1e	Elect Director Deborah L. Kerr	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
NetApp, Inc.	NTAP	09-Sep-22	Annual	Management	1f	Elect Director George Kurian	For	For	
NetApp, Inc.	NTAP	09-Sep-22	Annual	Management	1g	Elect Director Carrie Palin	For	For	
NetApp, Inc.	NTAP	09-Sep-22	Annual	Management	1h	Elect Director Scott F. Schenkel	For	For	
NetApp, Inc.	NTAP	09-Sep-22	Annual	Management	1i	Elect Director George T. Shaheen	For	For	
NetApp, Inc.	NTAP	09-Sep-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
NetApp, Inc.	NTAP	09-Sep-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	
NetApp, Inc.	NTAP	09-Sep-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

NIKE, Inc.	NKE	09-Sep-22 Annual	Management 1a	Elect Director Alan B. Graf, Jr.	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
NIKE, Inc.	NKE	09-Sep-22 Annual	Management 1b	Elect Director Peter B. Henry	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
NIKE, Inc.	NKE	09-Sep-22 Annual	Management 1c	Elect Director Michelle A. Peluso	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
NIKE, Inc.	NKE	09-Sep-22 Annual	Management 2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
NIKE, Inc.	NKE	09-Sep-22 Annual	Management 3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
NIKE, Inc.	NKE	09-Sep-22 Annual	Management 4	Amend Qualified Employee Stock Purchase Plan	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.

NIKE, Inc.	NKE	09-Sep-22	Annual	Shareholder	5	Adopt a Policy on China Sourcing	Against	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Wangsu Science & Technology Co., Ltd.	300017	09-Sep-22	Special	Management	1	Approve to Appoint Auditor	For	Against	
Wangsu Science & Technology Co., Ltd.	300017	09-Sep-22	Special	Management	2	Approve Adjustment and Confirming Term of Financial Products	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Wangsu Science & Technology Co., Ltd.	300017	09-Sep-22	Special	Management	3	Amend Related-Party Transaction Management System	For	Against	
Weichai Power Co., Ltd.	2338	09-Sep-22	Extraordinary	Management	1	Amend Articles of Association	For	For	
Weichai Power Co., Ltd.	2338	09-Sep-22	Extraordinary	Management	1	Amend Articles of Association	For	For	
Weichai Power Co., Ltd.	2338	09-Sep-22	Extraordinary	Management	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
Weichai Power Co., Ltd.	2338	09-Sep-22	Extraordinary	Management	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Weichai Power Co., Ltd.	2338	09-Sep-22	Extraordinary	Management	3	Elect Wang Yanlei as Supervisor	For	For	
Weichai Power Co., Ltd.	2338	09-Sep-22	Extraordinary	Management	3	Elect Wang Yanlei as Supervisor	For	For	
CatchMark Timber Trust, Inc.	CTT	13-Sep-22	Special	Management	1	Approve Merger Agreement	For	For	
CatchMark Timber Trust, Inc.	CTT	13-Sep-22	Special	Management	2	Advisory Vote on Golden Parachutes	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
CatchMark Timber Trust, Inc.	CTT	13-Sep-22	Special	Management	3	Adjourn Meeting	For	For	
Chengdu Hongqi Chain Co., Ltd.	002697	13-Sep-22	Special	Management	1.1	Elect Cao Shiru as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.

Chengdu Hongqi Chain Co., Ltd.	002697	13-Sep-22	Special	Management	1.2	Elect Cao Zengjun as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Chengdu Hongqi Chain Co., Ltd.	002697	13-Sep-22	Special	Management	1.3	Elect Zhang Ying as Director	For	Against	
Chengdu Hongqi Chain Co., Ltd.	002697	13-Sep-22	Special	Management	1.4	Elect Tan Lei as Director	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Chengdu Hongqi Chain Co., Ltd.	002697	13-Sep-22	Special	Management	1.5	Elect Wu Lefeng as Director	For	Against	
Chengdu Hongqi Chain Co., Ltd.	002697	13-Sep-22	Special	Management	1.6	Elect Huang Mingyue as Director	For	Against	
Chengdu Hongqi Chain Co., Ltd.	002697	13-Sep-22	Special	Management	2.1	Elect Cao Qilin as Director	For	For	
Chengdu Hongqi Chain Co., Ltd.	002697	13-Sep-22	Special	Management	2.2	Elect Tang Jiqiang as Director	For	For	
Chengdu Hongqi Chain Co., Ltd.	002697	13-Sep-22	Special	Management	2.3	Elect Liao Zhongxin as Director	For	For	
Chengdu Hongqi Chain Co., Ltd.	002697	13-Sep-22	Special	Management	3.1	Elect Tang Shichuan as Supervisor	For	For	
Chengdu Hongqi Chain Co., Ltd.	002697	13-Sep-22	Special	Management	3.2	Elect Yi Wei as Supervisor	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Chengdu Hongqi Chain Co., Ltd.	002697	13-Sep-22	Special	Management	4	Approve Remuneration and Allowance of Directors	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Chengdu Hongqi Chain Co., Ltd.	002697	13-Sep-22	Special	Management	5	Approve Allowance of Supervisors	For	For	
Hundsun Technologies, Inc.	600570	13-Sep-22	Special	Management	1	Approve Draft and Summary of Stock Option Incentive Plan	For	Against	
Hundsun Technologies, Inc.	600570	13-Sep-22	Special	Management	2	Approve Methods to Assess the Performance of Plan Participants	For	Against	
Hundsun Technologies, Inc.	600570	13-Sep-22	Special	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	Against	
Ningbo Huaxiang Electronic Co., Ltd.	002048	13-Sep-22	Special	Management	1	Approve Provision of Guarantee	For	For	We do not support insiders on the board other than the CEO and Executive Chair.

Ningbo Huaxiang Electronic Co., Ltd.	002048	13-Sep-22	Special	Management	2	Approve Change of Partial Raised Fund Investment Projects to Changchun Huaxiang Shanghai Factory Thermoforming Lightweight Technology Transformation Project	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
Ningbo Huaxiang Electronic Co., Ltd.	002048	13-Sep-22	Special	Management	3	Elect Yang Shuqing as Independent Director	For	For	We are voting against this director due to concerns over tenure.
NortonLifeLock Inc.	NLOK	13-Sep-22	Annual	Management	1a	Elect Director Susan P. Barsamian	For	For	We are voting against this director due to concerns over tenure.
NortonLifeLock Inc.	NLOK	13-Sep-22	Annual	Management	1b	Elect Director Eric K. Brandt	For	For	
NortonLifeLock Inc.	NLOK	13-Sep-22	Annual	Management	1c	Elect Director Frank E. Dangeard	For	For	
NortonLifeLock Inc.	NLOK	13-Sep-22	Annual	Management	1d	Elect Director Nora M. Denzel	For	For	
NortonLifeLock Inc.	NLOK	13-Sep-22	Annual	Management	1e	Elect Director Peter A. Feld	For	For	
NortonLifeLock Inc.	NLOK	13-Sep-22	Annual	Management	1f	Elect Director Emily Heath	For	For	This director is overboarded.
NortonLifeLock Inc.	NLOK	13-Sep-22	Annual	Management	1g	Elect Director Vincent Pilette	For	For	This director is overboarded.
NortonLifeLock Inc.	NLOK	13-Sep-22	Annual	Management	1h	Elect Director Sherrese M. Smith	For	For	
NortonLifeLock Inc.	NLOK	13-Sep-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	
NortonLifeLock Inc.	NLOK	13-Sep-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
NortonLifeLock Inc.	NLOK	13-Sep-22	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	
NortonLifeLock Inc.	NLOK	13-Sep-22	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	
Shenzhen Transsion Holding Co., Ltd.	688036	13-Sep-22	Special	Management	1	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against	
Shenzhen Transsion Holding Co., Ltd.	688036	13-Sep-22	Special	Management	2	Approve Management Measures for the Implementation of Performance Shares Incentive Plan	For	Against	
Shenzhen Transsion Holding Co., Ltd.	688036	13-Sep-22	Special	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	Against	
Sinoma Science & Technology Co., Ltd.	002080	13-Sep-22	Special	Management	1	Approve Equity Financing	For	For	
Sinoma Science & Technology Co., Ltd.	002080	13-Sep-22	Special	Management	2	Approve Debt Financing Instruments	For	For	

TKD Science & Technology Co., Ltd.	603738	13-Sep-22 Special	Management 1	Approve Repurchase and Cancellation of Performance Shares	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
TKD Science & Technology Co., Ltd.	603738	13-Sep-22 Special	Management 2	Amend Articles of Association	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Twitter, Inc.	TWTR	13-Sep-22 Special	Management 1	Approve Merger Agreement	For	For	
Twitter, Inc.	TWTR	13-Sep-22 Special	Management 2	Advisory Vote on Golden Parachutes	For	For	
Twitter, Inc.	TWTR	13-Sep-22 Special	Management 3	Adjourn Meeting	For	For	
Chailease Holding Co., Ltd.	5871	14-Sep-22 Special	Management 1	Amend Articles of Association	For	For	
Chailease Holding Co., Ltd.	5871	14-Sep-22 Special	Management 2	Amend Procedures for Lending Funds to Other Parties	For	For	
Geovis Technology Co., Ltd.	688568	14-Sep-22 Special	Management 1	Amend Articles of Association	For	For	
Geovis Technology Co., Ltd.	688568	14-Sep-22 Special	Management 2	Amend Measures for the Administration of Raised Funds	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Geovis Technology Co., Ltd.	688568	14-Sep-22 Special	Management 3	Approve Related Party Transaction	For	For	
Jiangsu Hengli Hydraulic Co., Ltd.	601100	14-Sep-22 Special	Management 1	Approve Amendments to Articles of Association	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
Jiangsu Hengli Hydraulic Co., Ltd.	601100	14-Sep-22 Special	Management 2.1	Elect Wang Liping as Director	For	Against	
Jiangsu Hengli Hydraulic Co., Ltd.	601100	14-Sep-22 Special	Management 2.2	Elect Qiu Yongning as Director	For	Against	
Jiangsu Hengli Hydraulic Co., Ltd.	601100	14-Sep-22 Special	Management 2.3	Elect Xu Jin as Director	For	Against	
Jiangsu Hengli Hydraulic Co., Ltd.	601100	14-Sep-22 Special	Management 2.4	Elect Hu Guoxiang as Director	For	Against	
Jiangsu Hengli Hydraulic Co., Ltd.	601100	14-Sep-22 Special	Management 3.1	Elect Fang Youtong as Director	For	Against	
Jiangsu Hengli Hydraulic Co., Ltd.	601100	14-Sep-22 Special	Management 3.2	Elect Chen Bo as Director	For	Against	
Jiangsu Hengli Hydraulic Co., Ltd.	601100	14-Sep-22 Special	Management 3.3	Elect Wang Xuehao as Director	For	For	
Jiangsu Hengli Hydraulic Co., Ltd.	601100	14-Sep-22 Special	Management 4.1	Elect Pan Jingbo as Supervisor	For	For	
Logitech International S.A.	LOGN	14-Sep-22 Annual	Management 1	Accept Financial Statements and Statutory Reports	For	For	

Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	3	Appropriation of Retained Earnings and Declaration of Dividend	For	For
Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	5	Amend Articles Re: Virtual General Meeting	For	For
Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	6	Change Location of Registered Office to Hautemorges, Switzerland	For	For
Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	7	Amend Omnibus Stock Plan	For	Against
Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	8	Approve Discharge of Board and Senior Management	For	For
Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	9A	Elect Director Patrick Aebischer	For	For
Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	9B	Elect Director Wendy Becker	For	For
Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	9C	Elect Director Edouard Bugnion	For	For
Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	9D	Elect Director Bracken Darrell	For	For
Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	9E	Elect Director Guy Gecht	For	For
Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	9F	Elect Director Marjorie Lao	For	For
Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	9G	Elect Director Neela Montgomery	For	For
Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	9H	Elect Director Michael Polk	For	For
Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	9I	Elect Director Deborah Thomas	For	For
Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	9J	Elect Director Christopher Jones	For	For
Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	9K	Elect Director Kwok Wang Ng	For	For
Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	9L	Elect Director Sascha Zahnd	For	For
Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	10	Elect Wendy Becker as Board Chairman	For	For
Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	11A	Appoint Edouard Bugnion as Member of the Compensation Committee	For	For
Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	11B	Appoint Neela Montgomery as Member of the Compensation Committee	For	For

Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	11C	Appoint Michael Polk as Member of the Compensation Committee	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees.
Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	11D	Appoint Kwok Wang Ng as Member of the Compensation Committee	For	For	
Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	12	Approve Remuneration of Board of Directors in the Amount of CHF 3,900,000	For	For	
Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	13	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	For	For	
Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	14	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	For	For	
Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	15	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	For	For	
Logitech International S.A.	LOGN	14-Sep-22	Annual	Management	A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	For	Against	
Satellite Chemical Co., Ltd.	002648	14-Sep-22	Special	Management	1	Approve Interim Profit Distribution and Capitalization of Capital Reserves	For	For	
Satellite Chemical Co., Ltd.	002648	14-Sep-22	Special	Management	2.1	Approve Amendments to Articles of Association	For	For	

Satellite Chemical Co., Ltd.	002648	14-Sep-22 Special	Management	2.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair. We are not supportive of non-independent directors sitting on key board committees.
Satellite Chemical Co., Ltd.	002648	14-Sep-22 Special	Management	2.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	
Satellite Chemical Co., Ltd.	002648	14-Sep-22 Special	Management	2.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Tata Steel Limited	500470	14-Sep-22 Special	Management	1	Approve Omnibus Material Related Party Transactions with Neelachal Ispat Nigam Limited - Operational Transaction(s)	For	For	
Tata Steel Limited	500470	14-Sep-22 Special	Management	2	Approve One-Time Material Related Party Transactions with Neelachal Ispat Nigam Limited - Financial Transaction(s)	For	For	

Tata Steel Limited	500470	14-Sep-22	Special	Management	3	Approve Omnibus Material Related Party Transactions between T S Global Procurement Company Pte. Ltd. and Neelachal Ispat Nigam Limited	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Tata Steel Limited	500470	14-Sep-22	Special	Management	4	Approve Omnibus Material Related Party Transactions between Tata Steel Limited and Tata Metaliks Limited - Financial Transaction	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
UniCredit SpA	UCG	14-Sep-22	Extraordinary	Management	1	Amend Share Repurchase Program	For	For	
UniCredit SpA	UCG	14-Sep-22	Extraordinary	Management	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For	
Zhejiang Jingsheng Mechanical & Electrical C 300316		14-Sep-22	Special	Management	1	Approve to Adjust the Implementation Method of Fundraising Projects	For	For	
Zhejiang Jingsheng Mechanical & Electrical C 300316		14-Sep-22	Special	Management	2	Approve Draft and Summary on Employee Share Purchase Plan	For	Against	
Zhejiang Jingsheng Mechanical & Electrical C 300316		14-Sep-22	Special	Management	3	Approve Management Method of Employee Share Purchase Plan	For	Against	
Zhejiang Jingsheng Mechanical & Electrical C 300316		14-Sep-22	Special	Management	4	Approve Authorization of the Board to Handle All Related Matters	For	Against	
Zhejiang Jingsheng Mechanical & Electrical C 300316		14-Sep-22	Special	Management	5	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	
Zhejiang Jingsheng Mechanical & Electrical C 300316		14-Sep-22	Special	Management	6	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	
Zhejiang Jingsheng Mechanical & Electrical C 300316		14-Sep-22	Special	Management	7	Amend External Guarantee Management System	For	Against	
Zhejiang Jingsheng Mechanical & Electrical C 300316		14-Sep-22	Special	Management	8	Amend Related Party Transaction Management System	For	Against	
Zhejiang Jingsheng Mechanical & Electrical C 300316		14-Sep-22	Special	Management	9	Approve Change of Registered Capital and Amend Articles of Association	For	For	

Auto Trader Group Plc	AUTO	15-Sep-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Auto Trader Group Plc	AUTO	15-Sep-22	Annual	Management	2	Approve Remuneration Report	For	For	
Auto Trader Group Plc	AUTO	15-Sep-22	Annual	Management	3	Approve Final Dividend	For	For	
Auto Trader Group Plc	AUTO	15-Sep-22	Annual	Management	4	Re-elect Ed Williams as Director	For	For	
Auto Trader Group Plc	AUTO	15-Sep-22	Annual	Management	5	Re-elect Nathan Coe as Director	For	For	
Auto Trader Group Plc	AUTO	15-Sep-22	Annual	Management	6	Re-elect David Keens as Director	For	For	
Auto Trader Group Plc	AUTO	15-Sep-22	Annual	Management	7	Re-elect Jill Easterbrook as Director	For	For	
Auto Trader Group Plc	AUTO	15-Sep-22	Annual	Management	8	Re-elect Jeni Mundy as Director	For	For	
Auto Trader Group Plc	AUTO	15-Sep-22	Annual	Management	9	Re-elect Catherine Faiers as Director	For	Against	
Auto Trader Group Plc	AUTO	15-Sep-22	Annual	Management	10	Re-elect Jamie Warner as Director	For	Against	
Auto Trader Group Plc	AUTO	15-Sep-22	Annual	Management	11	Re-elect Sigga Sigurdardottir as Director	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Auto Trader Group Plc	AUTO	15-Sep-22	Annual	Management	12	Elect Jasvinder Gakhal as Director	For	For	
Auto Trader Group Plc	AUTO	15-Sep-22	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For	
Auto Trader Group Plc	AUTO	15-Sep-22	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For	
Auto Trader Group Plc	AUTO	15-Sep-22	Annual	Management	15	Authorise Issue of Equity	For	For	
Auto Trader Group Plc	AUTO	15-Sep-22	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Auto Trader Group Plc	AUTO	15-Sep-22	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	
Auto Trader Group Plc	AUTO	15-Sep-22	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
Auto Trader Group Plc	AUTO	15-Sep-22	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Canopy Growth Corporation	WEED	15-Sep-22	Annual/Special	Management	1A	Elect Director Judy A. Schmeling	For	For	
Canopy Growth Corporation	WEED	15-Sep-22	Annual/Special	Management	1B	Elect Director David Klein	For	For	

Canopy Growth Corporation	WEED	15-Sep-22	Annual/Special Management	1C	Elect Director Garth Hankinson	For	For	
Canopy Growth Corporation	WEED	15-Sep-22	Annual/Special Management	1D	Elect Director Robert L. Hanson	For	For	
Canopy Growth Corporation	WEED	15-Sep-22	Annual/Special Management	1E	Elect Director David Lazzarato	For	For	
Canopy Growth Corporation	WEED	15-Sep-22	Annual/Special Management	1F	Elect Director James A. Sabia	For	For	
Canopy Growth Corporation	WEED	15-Sep-22	Annual/Special Management	1G	Elect Director Theresa Yanofsky	For	Against	
Canopy Growth Corporation	WEED	15-Sep-22	Annual/Special Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Canopy Growth Corporation	WEED	15-Sep-22	Annual/Special Management	3	Amend Employee Stock Purchase Plan	For	For	
Canopy Growth Corporation	WEED	15-Sep-22	Annual/Special Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Empire Company Limited	EMP.A	15-Sep-22	Annual Management	1	Advisory Vote on Executive Compensation Approach	For	Against	
Open Text Corporation	OTEX	15-Sep-22	Annual Management	1.1	Elect Director P. Thomas Jenkins	For	Against	
Open Text Corporation	OTEX	15-Sep-22	Annual Management	1.2	Elect Director Mark J. Barrenechea	For	For	
Open Text Corporation	OTEX	15-Sep-22	Annual Management	1.3	Elect Director Randy Fowlie	For	For	
Open Text Corporation	OTEX	15-Sep-22	Annual Management	1.4	Elect Director David Fraser	For	For	
Open Text Corporation	OTEX	15-Sep-22	Annual Management	1.5	Elect Director Gail E. Hamilton	For	For	
Open Text Corporation	OTEX	15-Sep-22	Annual Management	1.6	Elect Director Robert (Bob) Hau	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Open Text Corporation	OTEX	15-Sep-22	Annual Management	1.7	Elect Director Ann M. Powell	For	For	
Open Text Corporation	OTEX	15-Sep-22	Annual Management	1.8	Elect Director Stephen J. Sadler	For	For	We do not support insiders on the board other than the CEO.
Open Text Corporation	OTEX	15-Sep-22	Annual Management	1.9	Elect Director Michael Slaunwhite	For	For	
Open Text Corporation	OTEX	15-Sep-22	Annual Management	1.10	Elect Director Katharine B. Stevenson	For	For	
Open Text Corporation	OTEX	15-Sep-22	Annual Management	1.11	Elect Director Deborah Weinstein	For	For	
Open Text Corporation	OTEX	15-Sep-22	Annual Management	2	Ratify KPMG LLP as Auditors	For	Withhold	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.

Open Text Corporation	OTEX	15-Sep-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Open Text Corporation	OTEX	15-Sep-22	Annual	Management	4	Approve Shareholder Rights Plan	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
Beijing Oriental Yuhong Waterproof Technol	002271	16-Sep-22	Special	Management	1.1	Elect Li Weiguo as Director	For	Against	
Beijing Oriental Yuhong Waterproof Technol	002271	16-Sep-22	Special	Management	1.2	Elect Xu Limin as Director	For	Against	
Beijing Oriental Yuhong Waterproof Technol	002271	16-Sep-22	Special	Management	1.3	Elect Xiang Jinming as Director	For	Against	
Beijing Oriental Yuhong Waterproof Technol	002271	16-Sep-22	Special	Management	1.4	Elect Zhang Zhiping as Director	For	For	
Beijing Oriental Yuhong Waterproof Technol	002271	16-Sep-22	Special	Management	1.5	Elect Zhang Ying as Director	For	Against	
Beijing Oriental Yuhong Waterproof Technol	002271	16-Sep-22	Special	Management	1.6	Elect Zhang Hongtao as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for lack of risk oversight that led to major controversies. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.

Beijing Oriental Yuhong Waterproof Technol 002271	16-Sep-22 Special	Management	1.7	Elect Yang Haocheng as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Beijing Oriental Yuhong Waterproof Technol 002271	16-Sep-22 Special	Management	1.8	Elect Wang Xiaoxia as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Beijing Oriental Yuhong Waterproof Technol 002271	16-Sep-22 Special	Management	2.1	Elect Cai Zhaoyun as Director	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
Beijing Oriental Yuhong Waterproof Technol 002271	16-Sep-22 Special	Management	2.2	Elect Huang Qinglin as Director	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
Beijing Oriental Yuhong Waterproof Technol 002271	16-Sep-22 Special	Management	2.3	Elect Chen Guangjin as Director	For	Against	

Beijing Oriental Yuhong Waterproof Technol 002271	16-Sep-22	Special	Management	2.4	Elect Zhu Dongqing as Director	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for lack of risk oversight that led to major controversies. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.	
Beijing Oriental Yuhong Waterproof Technol 002271	16-Sep-22	Special	Management	3.1	Elect Wang Jing as Supervisor	For	For		
Beijing Oriental Yuhong Waterproof Technol 002271	16-Sep-22	Special	Management	3.2	Elect Zou Menglan as Supervisor	For	For		
Beijing Oriental Yuhong Waterproof Technol 002271	16-Sep-22	Special	Management	4	Approve Repurchase and Cancellation of Performance Shares	For	For		
Beijing Oriental Yuhong Waterproof Technol 002271	16-Sep-22	Special	Management	5	Approve Amendments to Articles of Association to Expand Business Scope	For	For		
Midea Group Co. Ltd.	000333	16-Sep-22	Special	Management	1	Approve Extension of Authorization of the Board and Persons Authorized by the Board of Directors to Handle Matters Related to Spin-off of Subsidiary and Resolution Validity Period of Listing on ChiNext	For	For	
Midea Group Co. Ltd.	000333	16-Sep-22	Special	Management	2	Approve Amendments to Articles of Association	For	For	
REC Limited	532955	16-Sep-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
REC Limited	532955	16-Sep-22	Annual	Management	2	Confirm Interim Dividends and Declare Final Dividend	For	For	
REC Limited	532955	16-Sep-22	Annual	Management	3	Reelect Ajoy Choudhury as Director	For	Against	

REC Limited	532955	16-Sep-22	Annual	Management	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	Against	
REC Limited	532955	16-Sep-22	Annual	Management	5	Approve Increase in Borrowing Powers	For	For	
REC Limited	532955	16-Sep-22	Annual	Management	6	Approve Pledging of Assets for Debt	For	For	
REC Limited	532955	16-Sep-22	Annual	Management	7	Elect Vijay Kumar Singh as Director (Technical)	For	Against	
REC Limited	532955	16-Sep-22	Annual	Management	8	Approve Issuance of Non-Convertible Bonds/ Debentures on Private Placement Basis	For	For	
SKC Co., Ltd.	011790	16-Sep-22	Special	Management	1	Approve Split-Off Agreement	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SKC Co., Ltd.	011790	16-Sep-22	Special	Management	2	Amend Articles of Incorporation	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Take-Two Interactive Software, Inc.	TTWO	16-Sep-22	Annual	Management	1a	Elect Director Strauss Zelnick	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Take-Two Interactive Software, Inc.	TTWO	16-Sep-22	Annual	Management	1b	Elect Director Michael Dornemann	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Take-Two Interactive Software, Inc.	TTWO	16-Sep-22	Annual	Management	1c	Elect Director J Moses	For	For	
Take-Two Interactive Software, Inc.	TTWO	16-Sep-22	Annual	Management	1d	Elect Director Michael Sheresky	For	For	
Take-Two Interactive Software, Inc.	TTWO	16-Sep-22	Annual	Management	1e	Elect Director LaVerne Srinivasan	For	For	
Take-Two Interactive Software, Inc.	TTWO	16-Sep-22	Annual	Management	1f	Elect Director Susan Tolson	For	For	
Take-Two Interactive Software, Inc.	TTWO	16-Sep-22	Annual	Management	1g	Elect Director Paul Viera	For	For	

Take-Two Interactive Software, Inc.	TTWO	16-Sep-22	Annual	Management	1h	Elect Director Roland Hernandez	For	For	
Take-Two Interactive Software, Inc.	TTWO	16-Sep-22	Annual	Management	1i	Elect Director William "Bing" Gordon	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Take-Two Interactive Software, Inc.	TTWO	16-Sep-22	Annual	Management	1j	Elect Director Ellen Siminoff	For	For	
Take-Two Interactive Software, Inc.	TTWO	16-Sep-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Take-Two Interactive Software, Inc.	TTWO	16-Sep-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
FedEx Corporation	FDX	19-Sep-22	Annual	Management	1a	Elect Director Marvin R. Ellison	For	For	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
FedEx Corporation	FDX	19-Sep-22	Annual	Management	1b	Elect Director Stephen E. Gorman	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are holding certain directors accountable for lack of risk oversight that led to major controversies.

FedEx Corporation	FDX	19-Sep-22 Annual	Management 1c	Elect Director Susan Patricia Griffith	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
FedEx Corporation	FDX	19-Sep-22 Annual	Management 1d	Elect Director Kimberly A. Jabal	For	For	
FedEx Corporation	FDX	19-Sep-22 Annual	Management 1e	Elect Director Amy B. Lane	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
FedEx Corporation	FDX	19-Sep-22 Annual	Management 1f	Elect Director R. Brad Martin	For	For	
FedEx Corporation	FDX	19-Sep-22 Annual	Management 1g	Elect Director Nancy A. Norton	For	For	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
FedEx Corporation	FDX	19-Sep-22 Annual	Management 1h	Elect Director Frederick P. Perpall	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
FedEx Corporation	FDX	19-Sep-22 Annual	Management 1i	Elect Director Joshua Cooper Ramo	For	For	
FedEx Corporation	FDX	19-Sep-22 Annual	Management 1j	Elect Director Susan C. Schwab	For	Against	We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees.
FedEx Corporation	FDX	19-Sep-22 Annual	Management 1k	Elect Director Frederick W. Smith	For	For	We do not support insiders on the board other than the CEO.
FedEx Corporation	FDX	19-Sep-22 Annual	Management 1l	Elect Director David P. Steiner	For	For	

FedEx Corporation	FDX	19-Sep-22	Annual	Management	1m	Elect Director Rajesh Subramaniam	For	For	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
FedEx Corporation	FDX	19-Sep-22	Annual	Management	1n	Elect Director V. James Vena	For	For	
FedEx Corporation	FDX	19-Sep-22	Annual	Management	1o	Elect Director Paul S. Walsh	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
FedEx Corporation	FDX	19-Sep-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
FedEx Corporation	FDX	19-Sep-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
FedEx Corporation	FDX	19-Sep-22	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	
FedEx Corporation	FDX	19-Sep-22	Annual	Shareholder	5	Require Independent Board Chair	Against	For	
FedEx Corporation	FDX	19-Sep-22	Annual	Shareholder	6	Report on Alignment Between Company Values and Electioneering Contributions	Against	For	
FedEx Corporation	FDX	19-Sep-22	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For	
FedEx Corporation	FDX	19-Sep-22	Annual	Shareholder	8	Report on Racism in Corporate Culture	Against	For	
FedEx Corporation	FDX	19-Sep-22	Annual	Shareholder	9	Report on Climate Lobbying	Against	For	
GCM Mining Corp.	GCM	19-Sep-22	Special	Management	1	Approve Acquisition of Aris Gold Corporation	For	For	
Zendesk Inc.	ZEN	19-Sep-22	Special	Management	1	Approve Merger Agreement	For	For	
Zendesk Inc.	ZEN	19-Sep-22	Special	Management	2	Advisory Vote on Golden Parachutes	For	For	
Zendesk Inc.	ZEN	19-Sep-22	Special	Management	3	Adjourn Meeting	For	For	
Air China Limited	753	20-Sep-22	Extraordinary	Management	1	Approve Satisfaction of the Requirements for the Non-Public Issuance of A Shares	For	For	
Air China Limited	753	20-Sep-22	Special	Management	1.1	Approve Class and Par Value of Shares to be Issued	For	For	
Air China Limited	753	20-Sep-22	Extraordinary	Management	2.1	Approve Class and Par Value of Shares to be Issued	For	For	

Air China Limited	753	20-Sep-22	Special	Management	1.2	Approve Method and Time of Issuance	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Air China Limited	753	20-Sep-22	Extraordinary	Management	2.2	Approve Method and Time of Issuance	For	For	
Air China Limited	753	20-Sep-22	Special	Management	1.3	Approve Target Subscribers and Method of Subscription	For	For	
Air China Limited	753	20-Sep-22	Extraordinary	Management	2.3	Approve Target Subscribers and Method of Subscription	For	For	
Air China Limited	753	20-Sep-22	Special	Management	1.4	Approve Issue Price and Pricing Method	For	For	
Air China Limited	753	20-Sep-22	Extraordinary	Management	2.4	Approve Issue Price and Pricing Method	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Air China Limited	753	20-Sep-22	Special	Management	1.5	Approve Issue Number	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Air China Limited	753	20-Sep-22	Extraordinary	Management	2.5	Approve Issue Number	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Air China Limited	753	20-Sep-22	Special	Management	1.6	Approve Lock-Up Arrangement	For	For	
Air China Limited	753	20-Sep-22	Extraordinary	Management	2.6	Approve Lock-Up Arrangement	For	For	
Air China Limited	753	20-Sep-22	Special	Management	1.7	Approve Listing Venue	For	For	
Air China Limited	753	20-Sep-22	Extraordinary	Management	2.7	Approve Listing Venue	For	For	
Air China Limited	753	20-Sep-22	Special	Management	1.8	Approve Arrangement Relating to the Accumulated Undistributed Profits Prior to this Issuance	For	For	
Air China Limited	753	20-Sep-22	Extraordinary	Management	2.8	Approve Arrangement Relating to the Accumulated Undistributed Profits Prior to this Issuance	For	For	
Air China Limited	753	20-Sep-22	Special	Management	1.9	Approve Amount and Use of Proceeds	For	For	

Air China Limited	753	20-Sep-22	Extraordinary	Management	2.9	Approve Amount and Use of Proceeds	For	For	
Air China Limited	753	20-Sep-22	Special	Management	1.10	Approve Validity Period of the Resolution of this Issuance	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Air China Limited	753	20-Sep-22	Extraordinary	Management	2.10	Approve Validity Period of the Resolution of this Issuance	For	For	We are not supportive of non-independent directors sitting on key board committees.
Air China Limited	753	20-Sep-22	Special	Management	2	Approve Plan of the Non-Public Issuance of A Shares	For	For	We are not supportive of non-independent directors sitting on key board committees.
Air China Limited	753	20-Sep-22	Extraordinary	Management	3	Approve Plan of the Non-Public Issuance of A Shares	For	For	
Air China Limited	753	20-Sep-22	Special	Management	3	Approve Feasibility Analysis Report on the Use of Proceeds from the Non-Public Issuance of A Shares	For	For	
Air China Limited	753	20-Sep-22	Extraordinary	Management	4	Approve Feasibility Analysis Report on the Use of Proceeds from the Non-Public Issuance of A Shares	For	For	
Air China Limited	753	20-Sep-22	Special	Management	4	Approve Related (Connected) Transaction Concerning the Entering into of the Conditional Share Subscription Agreement with Specific Subscriber	For	For	We are not supportive of non-independent directors sitting on key board committees.
Air China Limited	753	20-Sep-22	Extraordinary	Management	5	Approve Dilution of Current Returns, Remedial Measures and the Corresponding Undertakings of Relevant Entities for the Non-Public Issuance of A Shares	For	For	
Air China Limited	753	20-Sep-22	Special	Management	5	Approve Authorization to the Board's Authorized Person(s) to Proceed with Relevant Matters in Respect of the Non-Public Issuance in their Sole Discretion	For	For	

Air China Limited	753	20-Sep-22	Extraordinary	Management	6	Approve Report on Use of Proceeds from Previous Fundraising Activities	For	For	
Air China Limited	753	20-Sep-22	Extraordinary	Management	7	Approve Related (Connected) Transaction Concerning the Entering into of the Conditional Share Subscription Agreement with Specific Subscriber	For	For	
Air China Limited	753	20-Sep-22	Extraordinary	Management	8	Approve Authorization to the Board's Authorized Person(s) to Proceed with Relevant Matters in Respect of the Non-Public Issuance in their Sole Discretion	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Air China Limited	753	20-Sep-22	Extraordinary	Management	9	Approve Future Plan for Dividend Return to the Shareholders for the Coming Three Years (2022-2024)	For	For	
Air China Limited	753	20-Sep-22	Extraordinary	Management	10	Approve Introduction of a Total of 96 A320NEO Series Aircraft for the Company and Shenzhen Airlines Company Limited	For	For	
Cummins India Limited	500480	20-Sep-22	Special	Management	1	Elect Rekha as Director	For	For	
Cummins India Limited	500480	20-Sep-22	Special	Management	2	Approve Additional Material Related Party Transactions with Cummins Limited, UK	For	For	
Cummins India Limited	500480	20-Sep-22	Special	Management	3	Approve Additional Material Related Party Transactions with Tata Cummins Private Limited	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Cummins India Limited	500480	20-Sep-22	Special	Management	4	Approve Additional Material Related Party Transactions with Cummins Technologies India Private Limited	For	For	
Cummins India Limited	500480	20-Sep-22	Special	Management	5	Approve Additional Material Related Party Transactions with Cummins Inc., USA	For	For	We are holding certain directors accountable for insufficient climate-related disclosure.

Norsk Hydro ASA	NHY	20-Sep-22	Extraordinary	Management	1	Approve Notice of Meeting and Agenda	For	Do Not Vote	We are holding certain directors accountable for insufficient climate-related disclosure.
Norsk Hydro ASA	NHY	20-Sep-22	Extraordinary	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Norsk Hydro ASA	NHY	20-Sep-22	Extraordinary	Management	3	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	Do Not Vote	
Norsk Hydro ASA	NHY	20-Sep-22	Extraordinary	Management	4	Approve Dividends of NOK 1.45 Per Share	For	Do Not Vote	
Black Knight, Inc.	BKI	21-Sep-22	Special	Management	1	Approve Merger Agreement	For	For	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Black Knight, Inc.	BKI	21-Sep-22	Special	Management	2	Advisory Vote on Golden Parachutes	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Black Knight, Inc.	BKI	21-Sep-22	Special	Management	3	Adjourn Meeting	For	For	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Centre Testing International Group Co., Ltd.	300012	21-Sep-22	Special	Management	1	Elect Liu Zhiquan as Independent Director	For	For	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Centre Testing International Group Co., Ltd.	300012	21-Sep-22	Special	Management	2	Amend Articles of Association	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
China Life Insurance Company Limited	2628	21-Sep-22	Extraordinary	Management	1	Elect Zhao Peng as Director	For	For	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
China Life Insurance Company Limited	2628	21-Sep-22	Extraordinary	Management	2	Approve Investment in Xincheng Phase II Fund	For	For	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Conagra Brands, Inc.	CAG	21-Sep-22	Annual	Management	1a	Elect Director Anil Arora	For	For	
Conagra Brands, Inc.	CAG	21-Sep-22	Annual	Management	1b	Elect Director Thomas "Tony" K. Brown	For	For	

Conagra Brands, Inc.	CAG	21-Sep-22 Annual	Management	1c	Elect Director Emanuel "Manny" Chirico	For	For	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Conagra Brands, Inc.	CAG	21-Sep-22 Annual	Management	1d	Elect Director Sean M. Connolly	For	For	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Conagra Brands, Inc.	CAG	21-Sep-22 Annual	Management	1e	Elect Director George Dowdie	For	For	
Conagra Brands, Inc.	CAG	21-Sep-22 Annual	Management	1f	Elect Director Fran Horowitz	For	For	
Conagra Brands, Inc.	CAG	21-Sep-22 Annual	Management	1g	Elect Director Richard H. Lenny	For	For	
Conagra Brands, Inc.	CAG	21-Sep-22 Annual	Management	1h	Elect Director Melissa Lora	For	For	
Conagra Brands, Inc.	CAG	21-Sep-22 Annual	Management	1i	Elect Director Ruth Ann Marshall	For	For	
Conagra Brands, Inc.	CAG	21-Sep-22 Annual	Management	1j	Elect Director Denise A. Paulonis	For	For	
Conagra Brands, Inc.	CAG	21-Sep-22 Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Conagra Brands, Inc.	CAG	21-Sep-22 Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Conagra Brands, Inc.	CAG	21-Sep-22 Annual	Management	4	Provide Right to Act by Written Consent	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Conagra Brands, Inc.	CAG	21-Sep-22 Annual	Shareholder	5	Require Independent Board Chair	Against	For	
Darden Restaurants, Inc.	DRI	21-Sep-22 Annual	Management	1.1	Elect Director Margaret Shan Atkins	For	For	
Darden Restaurants, Inc.	DRI	21-Sep-22 Annual	Management	1.2	Elect Director Ricardo 'Rick' Cardenas	For	For	
Darden Restaurants, Inc.	DRI	21-Sep-22 Annual	Management	1.3	Elect Director Juliana L. Chugg	For	For	
Darden Restaurants, Inc.	DRI	21-Sep-22 Annual	Management	1.4	Elect Director James P. Fogarty	For	For	
Darden Restaurants, Inc.	DRI	21-Sep-22 Annual	Management	1.5	Elect Director Cynthia T. Jamison	For	For	
Darden Restaurants, Inc.	DRI	21-Sep-22 Annual	Management	1.6	Elect Director Eugene I. Lee, Jr.	For	For	
Darden Restaurants, Inc.	DRI	21-Sep-22 Annual	Management	1.7	Elect Director Nana Mensah	For	For	
Darden Restaurants, Inc.	DRI	21-Sep-22 Annual	Management	1.8	Elect Director William S. Simon	For	For	
Darden Restaurants, Inc.	DRI	21-Sep-22 Annual	Management	1.9	Elect Director Charles M. Sonsteby	For	For	
Darden Restaurants, Inc.	DRI	21-Sep-22 Annual	Management	1.10	Elect Director Timothy J. Wilmott	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.

Darden Restaurants, Inc.	DRI	21-Sep-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Darden Restaurants, Inc.	DRI	21-Sep-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Emaar Properties PJSC	EMAAR	21-Sep-22	Special	Management	1	Approve Acquisition of Certain Assets from Dubai Holding LLC by Issuing of Convertible Bonds Up to AED 3,750,000,000, Approve Capital Increase to AED 8,838,789,849 and Authorize the Board or any Authorized Person to Execute the Approved Resolutions	For	For	
Emaar Properties PJSC	EMAAR	21-Sep-22	Special	Management	2	Approve Sale of Namshi Holding Ltd to Noon AD Holdings Ltd for AED 1,231,860,000 Authorize Chairman or any Authorized Person to Ratify and Execute the Approved Resolutions	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Emaar Properties PJSC	EMAAR	21-Sep-22	Special	Management	3	Approve Abolition of the Minimum Contribution of UAE Nationals and GCC Nationals in the Company, and Amend Article 7 of Articles of Association	For	For	
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	1	Open Meeting			
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	2	Elect Chairman of Meeting	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	3	Prepare and Approve List of Shareholders			
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting			We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.

Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	6	Approve Agenda of Meeting	For	For	
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	7	Receive Presentation on Business Activities			We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	8	Receive Financial Statements and Statutory Reports			We do not support insiders on the board other than the CEO.
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	9.b	Approve Allocation of Income and Omission of Dividends	For	For	
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	9.c.1	Approve Discharge of David Gardner	For	For	
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	9.c.2	Approve Discharge of Ulf Hjalmarsson	For	For	
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	9.c.3	Approve Discharge of Jacob Jonmyren	For	For	
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	9.c.4	Approve Discharge of Matthew Karch	For	For	
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	9.c.5	Approve Discharge of Erik Stenberg	For	For	
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	9.c.6	Approve Discharge of Kicki Wallje-Lund	For	For	
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	9.c.7	Approve Discharge of President Lars Wingefors	For	For	
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	10.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 600,000 for Other Directors	For	Against	
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	11.2	Approve Remuneration of Auditors	For	Against	

Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	12.1	Reelect David Gardner as Director	For	For
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	12.2	Reelect Jacob Jonmyren as Director	For	For
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	12.3	Reelect Matthew Karch as Director	For	For
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	12.4	Reelect Erik Stenberg as Director	For	For
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	12.5	Reelect Kicki Wallje-Lund as Director	For	Against
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	12.6	Reelect Lars Wingefors as Director	For	For
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	12.7	Elect Cecilia Driving as New Director	For	For
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	12.8	Reelect Kicki Wallje-Lund as Board Chair	For	Against
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	12.9	Ratify Ernst & Young as Auditors	For	Against
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	13	Approve Procedures for Nominating Committee	For	For
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	15	Approve Creation of 10 Percent of Capital without Preemptive Rights	For	For
Embracer Group AB	EMBRAC.	21-Sep-22	Annual	Management	16	Close Meeting		
Petronet Lng Limited	532522	21-Sep-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Petronet Lng Limited	532522	21-Sep-22	Annual	Management	2	Approve Final Dividend	For	For
Petronet Lng Limited	532522	21-Sep-22	Annual	Management	3	Reelect Srikant Madhav Vaidya as Director	For	Against
Petronet Lng Limited	532522	21-Sep-22	Annual	Management	4	Reelect Arun Kumar Singh as Director	For	Against
Petronet Lng Limited	532522	21-Sep-22	Annual	Management	5	Approve V. Sankar Aiyar & Co., Chartered Accountant as Auditors and Authorize Board to Fix Their Remuneration	For	For
Petronet Lng Limited	532522	21-Sep-22	Annual	Management	6	Approve Related Party Transactions	For	For
Petronet Lng Limited	532522	21-Sep-22	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For
PhosAgro PJSC	PHOR	21-Sep-22	Special	Management	1	Approve Dividends		
PhosAgro PJSC	PHOR	21-Sep-22	Special	Management	2	Approve New Edition of Regulations on Board of Directors	For	For

Zhejiang Supor Co., Ltd.	002032	21-Sep-22	Special	Management	1	Approve Use of Own Funds to Purchase Short-term Financial Products	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Zhejiang Supor Co., Ltd.	002032	21-Sep-22	Special	Management	2	Approve Launch Advance Payment Financing Business	For	For	
Zhejiang Supor Co., Ltd.	002032	21-Sep-22	Special	Management	3	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against	
Zhejiang Supor Co., Ltd.	002032	21-Sep-22	Special	Management	4	Approve Measures for the Administration of the Assessment of Performance Shares Incentive Plans	For	Against	
Zhejiang Supor Co., Ltd.	002032	21-Sep-22	Special	Management	5	Approve Authorization of the Board to Handle All Related Matters	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Borouge Plc	BOROUG	22-Sep-22	Ordinary Share	Management	1	Authorize Chairman of the Meeting to Appoint a Secretary and Vote Collector to the Meeting	For	For	
Borouge Plc	BOROUG	22-Sep-22	Ordinary Share	Management	2	Approve Dividends of USD 325,000,000 for Q2 of FY 2022	For	For	
Centerra Gold Inc.	CG	22-Sep-22	Annual	Management	1.1	Elect Director Richard W. Connor	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Centerra Gold Inc.	CG	22-Sep-22	Annual	Management	1.2	Elect Director Wendy Kei	For	For	
Centerra Gold Inc.	CG	22-Sep-22	Annual	Management	1.3	Elect Director Michael S. Parrett	For	For	

Centerra Gold Inc.	CG	22-Sep-22	Annual	Management	1.4	Elect Director Jacques Perron	For	For	The performance share program does not meet our guidelines.
Centerra Gold Inc.	CG	22-Sep-22	Annual	Management	1.5	Elect Director Scott G. Perry	For	For	We do not believe that support for this proposal is in the best interests of shareholders.
Centerra Gold Inc.	CG	22-Sep-22	Annual	Management	1.6	Elect Director Sheryl K. Pressler	For	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Centerra Gold Inc.	CG	22-Sep-22	Annual	Management	1.7	Elect Director Bruce V. Walter	For	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Centerra Gold Inc.	CG	22-Sep-22	Annual	Management	1.8	Elect Director Paul N. Wright	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Centerra Gold Inc.	CG	22-Sep-22	Annual	Management	1.9	Elect Director Susan L. Yurkovich	For	For	
Centerra Gold Inc.	CG	22-Sep-22	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Centerra Gold Inc.	CG	22-Sep-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Suntien Green Energy Corporation Lim 956		22-Sep-22	Extraordinary	Management	1	Approve Provision of Guarantee for Joint and Several Liability for Huihai Financial Leasing Co., Ltd.	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
China Suntien Green Energy Corporation Lim 956		22-Sep-22	Extraordinary	Management	2	Approve Estimated Amount of Guarantee to S&T International Natural Gas Trading Company Limited	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
Exide Industries Limited	500086	22-Sep-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Exide Industries Limited	500086	22-Sep-22 Annual	Management 2	Confirm Interim Dividend	For	For	
Exide Industries Limited	500086	22-Sep-22 Annual	Management 3	Reelect Arun Mittal as Director	For	Against	
Exide Industries Limited	500086	22-Sep-22 Annual	Management 4	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
Exide Industries Limited	500086	22-Sep-22 Annual	Management 5	Reelect Surin Shailesh Kapadia as Director	For	Against	
Exide Industries Limited	500086	22-Sep-22 Annual	Management 6	Elect Sridhar Gorthi as Director	For	For	The performance share plan does not meet our guidelines.
Exide Industries Limited	500086	22-Sep-22 Annual	Management 7	Approve Revision in the Limit of Remuneration Payable to Non-Executive Directors	For	Against	The performance share plan does not meet our guidelines.
Exide Industries Limited	500086	22-Sep-22 Annual	Management 8	Approve Remuneration of Cost Auditors	For	For	The performance share plan does not meet our guidelines.
Gujarat State Petronet Limited	532702	22-Sep-22 Annual	Management 1	Accept Financial Statements and Statutory Reports	For	For	
Gujarat State Petronet Limited	532702	22-Sep-22 Annual	Management 2	Approve Dividend	For	For	
Gujarat State Petronet Limited	532702	22-Sep-22 Annual	Management 3	Reelect Sanjeev Kumar as Director	For	Against	
Gujarat State Petronet Limited	532702	22-Sep-22 Annual	Management 4	Authorize Board to Fix Remuneration of Auditors	For	Against	
Gujarat State Petronet Limited	532702	22-Sep-22 Annual	Management 5	Elect Raj Kumar as Director	For	Against	We do not support insiders on the board other than the President and Chairman.
Gujarat State Petronet Limited	532702	22-Sep-22 Annual	Management 6	Approve Remuneration of Cost Auditors	For	For	We do not support insiders on the board other than the President and Chairman.
Mercury NZ Limited	MCY	22-Sep-22 Annual	Management 1	Elect James Bruce Miller as Director	For	For	
Mercury NZ Limited	MCY	22-Sep-22 Annual	Management 2	Elect Lorraine Witten as Director	For	For	We do not support insiders on the board other than the President and Chairman.
Mercury NZ Limited	MCY	22-Sep-22 Annual	Management 3	Elect Susan Peterson as Director	For	For	
Tatneft PJSC	TATN	22-Sep-22 Special	Management 1	Approve Interim Dividends for First Six Months of Fiscal 2022	For	For	

Banco BTG Pactual SA	BPAC11	23-Sep-22	Extraordinary	Management	1	Approve Partial Spin-Off of Banco Sistema S.A. and Absorption of Partial Spun-Off Assets Without Capital Increase	For	For	
Banco BTG Pactual SA	BPAC11	23-Sep-22	Extraordinary	Management	2	Ratify RSM ACAL Auditores Independentes S/S as Independent Firm to Appraise Proposed Transaction	For	For	
Banco BTG Pactual SA	BPAC11	23-Sep-22	Extraordinary	Management	3	Approve Agreement for Partial Spin-Off of Banco Sistema S.A. and Absorption of Partial Spun-Off Assets Without Capital Increase, and Approve Independent Firm's Appraisal	For	For	
Banco BTG Pactual SA	BPAC11	23-Sep-22	Extraordinary	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
China Grand Automotive Services Group Co., 600297		23-Sep-22	Special	Shareholder	1.1	Elect Bao Xiangyi as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Grand Automotive Services Group Co., 600297		23-Sep-22	Special	Shareholder	1.2	Elect Li Jianghong as Director	For	Against	
China Ruyi Holdings Limited	136	23-Sep-22	Special	Management	1	Approve Issuance of New Shares under the Specific Mandate to Water Lily Investment Limited	For	For	
LPP SA	LPP	23-Sep-22	Special	Management	1	Open Meeting; Elect Meeting Chairman	For	For	

LPP SA	LPP	23-Sep-22 Special	Management 2	Acknowledge Proper Convening of Meeting			We are holding certain directors accountable for insufficient climate-related disclosure. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
LPP SA	LPP	23-Sep-22 Special	Management 3	Approve Agenda of Meeting	For	For	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
LPP SA	LPP	23-Sep-22 Special	Management 4a	Receive Supervisory Board Opinion on General Meeting Agenda			We are holding certain directors accountable for lack of risk oversight that led to major controversies.
LPP SA	LPP	23-Sep-22 Special	Management 4b	Receive Supervisory Board Resolution on Bonds Issuance			
LPP SA	LPP	23-Sep-22 Special	Management 4c	Receive Supervisory Board Resolution on Eurobonds Issuance			
LPP SA	LPP	23-Sep-22 Special	Management 5	Amend Statute	For	For	
LPP SA	LPP	23-Sep-22 Special	Management 6	Approve Issuance of Bonds	For	Against	
LPP SA	LPP	23-Sep-22 Special	Management 7	Approve Issuance of Eurobonds	For	Against	
LPP SA	LPP	23-Sep-22 Special	Management 8	Close Meeting			
Luxshare Precision Industry Co. Ltd.	002475	23-Sep-22 Special	Management 1	Approve Issuance of Super Short-term Commercial Papers	For	For	
Luxshare Precision Industry Co. Ltd.	002475	23-Sep-22 Special	Management 2	Approve Related Party Transaction	For	For	
Pharmaron Beijing Co., Ltd.	3759	23-Sep-22 Extraordinary	Management 2	Approve Increase of Registered Capital	For	For	
Pharmaron Beijing Co., Ltd.	3759	23-Sep-22 Extraordinary	Management 3	Amend Articles of Association	For	For	
Pharmaron Beijing Co., Ltd.	3759	23-Sep-22 Extraordinary	Management 1.1	Elect Li Lihua as Director	For	For	
Pharmaron Beijing Co., Ltd.	3759	23-Sep-22 Extraordinary	Management 1.2	Elect Zhou Qilin as Director	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for lack of risk oversight that led to major controversies.

Pharmaron Beijing Co., Ltd.	3759	23-Sep-22	Extraordinary	Management	4	Authorize Board to Handle All Matters Pertaining to Change of Registered Capital and Amendment to Articles	For	For	
Samvardhana Motherson International Limit 517334		23-Sep-22	Special	Management	1	Approve Issuance of Bonus Shares	For	For	
Suncorp Group Limited	SUN	23-Sep-22	Annual	Management	1	Approve Remuneration Report	For	For	
Suncorp Group Limited	SUN	23-Sep-22	Annual	Management	2	Approve Suncorp Group Equity Incentive Plan and Modifications to Performance Rights	None	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Suncorp Group Limited	SUN	23-Sep-22	Annual	Management	3	Approve Grant of Performance Rights to Steven Johnston	For	For	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Suncorp Group Limited	SUN	23-Sep-22	Annual	Management	4a	Elect Ian Hammond as Director	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Suncorp Group Limited	SUN	23-Sep-22	Annual	Management	4b	Elect Sally Herman as Director	For	For	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Suncorp Group Limited	SUN	23-Sep-22	Annual	Management	5	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For	
Adani Power Limited	533096	27-Sep-22	Special	Management	1	Approve Material Related Party Transactions with Adani Rail Infra Private Limited	For	Against	
Adani Power Limited	533096	27-Sep-22	Special	Management	2	Approve Material Related Party Transactions with Adani Infra (India) Limited	For	Against	The stock option plan does not meet our guidelines.
Adani Power Limited	533096	27-Sep-22	Special	Management	3	Approve Material Related Party Transactions with Adani Infrastructure Management Services Limited	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Adani Power Limited	533096	27-Sep-22	Special	Management	4	Approve Material Related Party Transactions with Adani Enterprises Limited	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Adani Power Limited	533096	27-Sep-22	Special	Management	5	Approve Material Related Party Transactions with Adani Global Pte Limited	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Beijing Kingsoft Office Software, Inc.	688111	27-Sep-22	Special	Management	1	Approve Allowance of Independent Directors	For	For	We believe that support for this proposal is in the best interests of shareholders.
Beijing Kingsoft Office Software, Inc.	688111	27-Sep-22	Special	Management	2	Approve Authorization to Adjust the Use of Funds to Invest in Financial Products	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Beijing Kingsoft Office Software, Inc.	688111	27-Sep-22	Special	Management	3	Approve Amendments to Articles of Association	For	For	
Centene Corporation	CNC	27-Sep-22	Special	Management	1	Declassify the Board of Directors	For	For	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Centene Corporation	CNC	27-Sep-22	Special	Management	2	Provide Right to Call Special Meeting	For	For	
Centene Corporation	CNC	27-Sep-22	Special	Management	3	Provide Right to Act by Written Consent	For	For	
Centene Corporation	CNC	27-Sep-22	Special	Management	4	Adjourn Meeting	For	For	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
China Jinmao Holdings Group Limited	817	27-Sep-22	Extraordinary	Management	1	Approve Scrip Dividend Scheme and Related Transactions	For	For	
General Mills, Inc.	GIS	27-Sep-22	Annual	Management	1a	Elect Director R. Kerry Clark	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.

General Mills, Inc.	GIS	27-Sep-22	Annual	Management	1b	Elect Director David M. Cordani	For	For	
General Mills, Inc.	GIS	27-Sep-22	Annual	Management	1c	Elect Director C. Kim Goodwin	For	For	
General Mills, Inc.	GIS	27-Sep-22	Annual	Management	1d	Elect Director Jeffrey L. Harmening	For	For	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
General Mills, Inc.	GIS	27-Sep-22	Annual	Management	1e	Elect Director Maria G. Henry	For	For	
General Mills, Inc.	GIS	27-Sep-22	Annual	Management	1f	Elect Director Jo Ann Jenkins	For	For	
General Mills, Inc.	GIS	27-Sep-22	Annual	Management	1g	Elect Director Elizabeth C. Lempres	For	For	
General Mills, Inc.	GIS	27-Sep-22	Annual	Management	1h	Elect Director Diane L. Neal	For	For	
General Mills, Inc.	GIS	27-Sep-22	Annual	Management	1i	Elect Director Steve Odland	For	For	
General Mills, Inc.	GIS	27-Sep-22	Annual	Management	1j	Elect Director Maria A. Sastre	For	For	
General Mills, Inc.	GIS	27-Sep-22	Annual	Management	1k	Elect Director Eric D. Sprunk	For	For	
General Mills, Inc.	GIS	27-Sep-22	Annual	Management	1l	Elect Director Jorge A. Uribe	For	For	
General Mills, Inc.	GIS	27-Sep-22	Annual	Management	2	Approve Omnibus Stock Plan	For	Against	
General Mills, Inc.	GIS	27-Sep-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
General Mills, Inc.	GIS	27-Sep-22	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
General Mills, Inc.	GIS	27-Sep-22	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
General Mills, Inc.	GIS	27-Sep-22	Annual	Shareholder	6	Report on Absolute Plastic Packaging Use Reduction	Against	For	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Indraprastha Gas Limited	532514	27-Sep-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Indraprastha Gas Limited	532514	27-Sep-22	Annual	Management	2	Approve Dividend	For	For	We are voting against the appointment of the audit firm as audit fees are not disclosed.

Indraprastha Gas Limited	532514	27-Sep-22	Annual	Management	3	Reelect Rakesh Kumar Jain as Director	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Indraprastha Gas Limited	532514	27-Sep-22	Annual	Management	4	Authorize Board to Fix Remuneration of Auditors	For	For	
Indraprastha Gas Limited	532514	27-Sep-22	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Indraprastha Gas Limited	532514	27-Sep-22	Annual	Management	6	Ratify Contract for Purchase of APM Gas for NCT of Delhi as a Material Related Party Transaction	For	For	
ASX Limited	ASX	28-Sep-22	Annual	Management	3a	Elect Melinda Conrad as Director	For	For	
ASX Limited	ASX	28-Sep-22	Annual	Management	3b	Elect Peter Nash as Director	For	For	
ASX Limited	ASX	28-Sep-22	Annual	Management	3c	Elect David Curran as Director	For	For	
ASX Limited	ASX	28-Sep-22	Annual	Management	3d	Elect Heather Smith as Director	For	For	
ASX Limited	ASX	28-Sep-22	Annual	Management	4	Approve Remuneration Report	For	For	
ASX Limited	ASX	28-Sep-22	Annual	Management	5	Approve Grant of Performance Rights to Helen Lofthouse	For	For	
ASX Limited	ASX	28-Sep-22	Annual	Management	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	
China Everbright Bank Company Limited	6818	28-Sep-22	Extraordinary	Management	1	Approve Purchase of Operation Premises for Guangzhou Branch	For	For	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
China Everbright Bank Company Limited	6818	28-Sep-22	Extraordinary	Shareholder	2.1	Elect Wang Jiang as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
China Everbright Bank Company Limited	6818	28-Sep-22	Extraordinary	Shareholder	2.2	Elect Wu Lijun as Director	For	Against	
China Everbright Bank Company Limited	6818	28-Sep-22	Extraordinary	Shareholder	2.3	Elect Fu Wanjun as Director	For	For	We do not support insiders on the board other than the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies.

China Everbright Bank Company Limited	6818	28-Sep-22	Extraordinary Shareholder	2.4	Elect Yao Zhongyou as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
China Everbright Bank Company Limited	6818	28-Sep-22	Extraordinary Shareholder	2.5	Elect Qu Liang as Director	For	Against	
China Everbright Bank Company Limited	6818	28-Sep-22	Extraordinary Shareholder	2.6	Elect Yao Wei as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
China Everbright Bank Company Limited	6818	28-Sep-22	Extraordinary Shareholder	2.7	Elect Liu Chong as Director	For	Against	
China Everbright Bank Company Limited	6818	28-Sep-22	Extraordinary Shareholder	2.8	Elect Li Wei as Director	For	Against	
China Everbright Bank Company Limited	6818	28-Sep-22	Extraordinary Shareholder	2.9	Elect Wang Liguang as Director	For	For	
China Everbright Bank Company Limited	6818	28-Sep-22	Extraordinary Shareholder	2.10	Elect Shao Ruiqing as Director	For	For	
China Everbright Bank Company Limited	6818	28-Sep-22	Extraordinary Shareholder	2.11	Elect Hong Yongmiao as Director	For	Against	
China Everbright Bank Company Limited	6818	28-Sep-22	Extraordinary Shareholder	2.12	Elect Li Yinquan as Director	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
China Everbright Bank Company Limited	6818	28-Sep-22	Extraordinary Shareholder	2.13	Elect Han Fuling as Director	For	Against	
China Everbright Bank Company Limited	6818	28-Sep-22	Extraordinary Shareholder	2.14	Elect Liu Shiping as Director	For	For	
China Everbright Bank Company Limited	6818	28-Sep-22	Extraordinary Shareholder	3.1	Elect Lu Hong as Supervisor	For	For	
China Everbright Bank Company Limited	6818	28-Sep-22	Extraordinary Shareholder	3.2	Elect Wu Junhao as Supervisor	For	For	
China Everbright Bank Company Limited	6818	28-Sep-22	Extraordinary Shareholder	3.3	Elect Li Yinzong as Supervisor	For	For	
China Everbright Bank Company Limited	6818	28-Sep-22	Extraordinary Shareholder	3.4	Elect Wang Zhe as Supervisor	For	For	
China Everbright Bank Company Limited	6818	28-Sep-22	Extraordinary Shareholder	3.5	Elect Qiao Zhimin as Supervisor	For	For	We do not support insiders on the board other than the President and Chairman.
China Everbright Bank Company Limited	6818	28-Sep-22	Extraordinary Shareholder	3.6	Elect Chen Qing as Supervisor	For	For	We do not support insiders on the board other than the President and Chairman.
China Everbright Bank Company Limited	6818	28-Sep-22	Extraordinary Shareholder	4	Approve Amendments to the Plan of Authorization by Shareholders' General Meeting to Board of Directors	For	Against	We do not support insiders on the board other than the President and Chairman.
China Everbright Bank Company Limited	6818	28-Sep-22	Extraordinary Shareholder	5	Approve Comprehensive Credit Line for Related Legal Person Everbright Securities Co., Ltd.	For	For	We do not support insiders on the board other than the President and Chairman.

Container Corporation of India Ltd.	531344	28-Sep-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the President and Chairman.
Container Corporation of India Ltd.	531344	28-Sep-22	Annual	Management	2	Confirm Interim Dividends and Declare Final Dividend	For	For	
Container Corporation of India Ltd.	531344	28-Sep-22	Annual	Management	3	Reelect V. Kalyana Rama as Chairman and Managing Director	For	For	
Container Corporation of India Ltd.	531344	28-Sep-22	Annual	Management	4	Reelect Pradip K. Agrawal as Director (Domestic Division)	For	Against	
Container Corporation of India Ltd.	531344	28-Sep-22	Annual	Management	5	Approve S. N. Nanda & Co., Chartered Accountants, New Delhi as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
Container Corporation of India Ltd.	531344	28-Sep-22	Annual	Management	6	Elect Chesong Bikramsing Terang as Director	For	For	
Container Corporation of India Ltd.	531344	28-Sep-22	Annual	Management	7	Elect Satendra Kumar as Director	For	For	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Container Corporation of India Ltd.	531344	28-Sep-22	Annual	Management	8	Elect Chandra Rawat as Director	For	For	
Container Corporation of India Ltd.	531344	28-Sep-22	Annual	Management	9	Elect Kedarashish Bapat as Director	For	For	
Duke Realty Corporation	DRE	28-Sep-22	Special	Management	1	Approve Merger Agreement	For	For	
Duke Realty Corporation	DRE	28-Sep-22	Special	Management	2	Advisory Vote on Golden Parachutes	For	Against	
Duke Realty Corporation	DRE	28-Sep-22	Special	Management	3	Adjourn Meeting	For	For	
Lasertec Corp.	6920	28-Sep-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	
Lasertec Corp.	6920	28-Sep-22	Annual	Management	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings - Clarify Provisions on Alternate Statutory Auditors	For	For	

Lasertec Corp.	6920	28-Sep-22	Annual	Management	3.1	Elect Director Kusunose, Haruhiko	For	For	
Lasertec Corp.	6920	28-Sep-22	Annual	Management	3.2	Elect Director Okabayashi, Osamu	For	For	
Lasertec Corp.	6920	28-Sep-22	Annual	Management	3.3	Elect Director Moriizumi, Koichi	For	Against	
Lasertec Corp.	6920	28-Sep-22	Annual	Management	3.4	Elect Director Mihara, Koji	For	For	
Lasertec Corp.	6920	28-Sep-22	Annual	Management	3.5	Elect Director Kamide, Kunio	For	For	
Lasertec Corp.	6920	28-Sep-22	Annual	Management	3.6	Elect Director Iwata, Yoshiko	For	For	
Lasertec Corp.	6920	28-Sep-22	Annual	Management	4	Appoint Alternate Statutory Auditor Michi, Ayumi	For	For	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Lasertec Corp.	6920	28-Sep-22	Annual	Management	5	Approve Annual Bonus	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
NOVATEK JSC	NVTK	28-Sep-22	Special	Management	1	Approve Interim Dividends for First Six Months of Fiscal 2022	For	For	
Pan Pacific International Holdings Corp.	7532	28-Sep-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 14	For	For	
Pan Pacific International Holdings Corp.	7532	28-Sep-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Pan Pacific International Holdings Corp.	7532	28-Sep-22	Annual	Management	3.1	Elect Director Yoshida, Naoki	For	Against	
Pan Pacific International Holdings Corp.	7532	28-Sep-22	Annual	Management	3.2	Elect Director Matsumoto, Kazuhiro	For	Against	
Pan Pacific International Holdings Corp.	7532	28-Sep-22	Annual	Management	3.3	Elect Director Sekiguchi, Kenji	For	Against	
Pan Pacific International Holdings Corp.	7532	28-Sep-22	Annual	Management	3.4	Elect Director Moriya, Hideki	For	Against	
Pan Pacific International Holdings Corp.	7532	28-Sep-22	Annual	Management	3.5	Elect Director Ishii, Yuji	For	Against	
Pan Pacific International Holdings Corp.	7532	28-Sep-22	Annual	Management	3.6	Elect Director Shimizu, Keita	For	Against	We do not support insiders on the board other than the President and Chairman.
Pan Pacific International Holdings Corp.	7532	28-Sep-22	Annual	Management	3.7	Elect Director Ninomiya, Hitomi	For	Against	We do not support insiders on the board other than the President and Chairman.
Pan Pacific International Holdings Corp.	7532	28-Sep-22	Annual	Management	3.8	Elect Director Kubo, Isao	For	For	We do not support insiders on the board other than the President and Chairman.

Pan Pacific International Holdings Corp.	7532	28-Sep-22	Annual	Management	3.9	Elect Director Yasuda, Takao	For	Against	
Pan Pacific International Holdings Corp.	7532	28-Sep-22	Annual	Management	4.1	Elect Director and Audit Committee Member Yoshimura, Yasunori	For	For	
Pan Pacific International Holdings Corp.	7532	28-Sep-22	Annual	Management	4.2	Elect Director and Audit Committee Member Kamo, Masaharu	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	28-Sep-22	Special	Management	1	Open Meeting			
Polski Koncern Naftowy ORLEN SA	PKN	28-Sep-22	Special	Management	2	Elect Meeting Chairman	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	28-Sep-22	Special	Management	3	Acknowledge Proper Convening of Meeting			We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Polski Koncern Naftowy ORLEN SA	PKN	28-Sep-22	Special	Management	4	Approve Agenda of Meeting	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	28-Sep-22	Special	Management	5	Elect Members of Vote Counting Commission	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	28-Sep-22	Special	Management	6	Approve Merger with PGNiG SA	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	28-Sep-22	Special	Management	7	Approve Consolidated Text of Statute	For	Against	
Polski Koncern Naftowy ORLEN SA	PKN	28-Sep-22	Special	Management	8	Approve Creation of Mining Plant Liquidation Fund	For	For	
Polski Koncern Naftowy ORLEN SA	PKN	28-Sep-22	Special	Management	9	Close Meeting			
Prologis, Inc.	PLD	28-Sep-22	Special	Management	1	Issue Shares in Connection with Merger	For	For	
Prologis, Inc.	PLD	28-Sep-22	Special	Management	2	Adjourn Meeting	For	For	
Shandong Weigao Group Medical Polymer C 1066		28-Sep-22	Extraordinary	Management	1	Elect Meng Hong as Director	For	For	
Shandong Weigao Group Medical Polymer C 1066		28-Sep-22	Extraordinary	Management	2	Approve Distribution of Interim Dividend	For	For	
Shandong Weigao Group Medical Polymer C 1066		28-Sep-22	Extraordinary	Management	3	Amend Articles of Association	For	For	
ABN AMRO Bank NV	ABN	29-Sep-22	Extraordinary	Management	1	Open Meeting			
ABN AMRO Bank NV	ABN	29-Sep-22	Extraordinary	Management	2	Approve Cross-Border Merger Between the Company and Bethmann Bank AG	For	For	The proponent has failed to convince us that the alternative board nominee would be in the best interests of shareholders.
ABN AMRO Bank NV	ABN	29-Sep-22	Extraordinary	Management	3	Close Meeting			

Aluminum Corporation of China Limited	2600	29-Sep-22	Extraordinary	Management	1	Approve Acquisition of Equity Interests in Yunnan Aluminum	For	For	We are not supportive of non-independent directors sitting on key board committees.
Aluminum Corporation of China Limited	2600	29-Sep-22	Extraordinary	Shareholder	2	Approve Acquisition of Equity Interests in Pingguo Aluminum	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
Aluminum Corporation of China Limited	2600	29-Sep-22	Extraordinary	Management	3	Amend Articles of Association, Amend Rules and Procedures Regarding General Meetings of Shareholders and Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Asahi Intecc Co., Ltd.	7747	29-Sep-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 11.99	For	For	
Asahi Intecc Co., Ltd.	7747	29-Sep-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Asahi Intecc Co., Ltd.	7747	29-Sep-22	Annual	Management	3.1	Elect Director Miyata, Masahiko	For	For	
Asahi Intecc Co., Ltd.	7747	29-Sep-22	Annual	Management	3.2	Elect Director Miyata, Kenji	For	Against	
Asahi Intecc Co., Ltd.	7747	29-Sep-22	Annual	Management	3.3	Elect Director Kato, Tadakazu	For	Against	
Asahi Intecc Co., Ltd.	7747	29-Sep-22	Annual	Management	3.4	Elect Director Matsumoto, Munechika	For	Against	
Asahi Intecc Co., Ltd.	7747	29-Sep-22	Annual	Management	3.5	Elect Director Terai, Yoshinori	For	Against	
Asahi Intecc Co., Ltd.	7747	29-Sep-22	Annual	Management	3.6	Elect Director Ito, Mizuho	For	Against	
Asahi Intecc Co., Ltd.	7747	29-Sep-22	Annual	Management	3.7	Elect Director Nishiuchi, Makoto	For	Against	
Asahi Intecc Co., Ltd.	7747	29-Sep-22	Annual	Management	3.8	Elect Director Ito, Kiyomichi	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Asahi Intecc Co., Ltd.	7747	29-Sep-22	Annual	Management	3.9	Elect Director Kusakari, Takahiro	For	For	
Asahi Intecc Co., Ltd.	7747	29-Sep-22	Annual	Management	4.1	Elect Director and Audit Committee Member Tomida, Ryuji	For	For	We consider the company's current policies to be sufficient.
Asahi Intecc Co., Ltd.	7747	29-Sep-22	Annual	Management	4.2	Elect Director and Audit Committee Member Hanano, Yasunari	For	For	

Asahi Intecc Co., Ltd.	7747	29-Sep-22	Annual	Management	4.3	Elect Director and Audit Committee Member Fukaya, Ryoko	For	For	
Asahi Intecc Co., Ltd.	7747	29-Sep-22	Annual	Management	5	Elect Alternate Director and Audit Committee Member Moriguchi, Shigeki	For	Against	We believe support for the other nominee is in the best interests of shareholders.
Dongfeng Motor Group Company Limited	489	29-Sep-22	Extraordinary	Management	1	Approve 2022 Financing Plan	For	For	We believe support for the other nominee is in the best interests of shareholders.
Dongfeng Motor Group Company Limited	489	29-Sep-22	Extraordinary	Management	2	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	
Dongfeng Motor Group Company Limited	489	29-Sep-22	Special	Management	1	Approve 2022 Financing Plan	For	For	This proposal is not in shareholders' best interests.
Dongfeng Motor Group Company Limited	489	29-Sep-22	Special	Management	2	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	
InterGlobe Aviation Limited	539448	29-Sep-22	Special	Management	1	Approve Remuneration of Ronojoy Dutta as Whole Time Director and Chief Executive Officer	For	For	
Lamb Weston Holdings, Inc.	LW	29-Sep-22	Annual	Management	1a	Elect Director Peter J. Bensen	For	For	
Lamb Weston Holdings, Inc.	LW	29-Sep-22	Annual	Management	1b	Elect Director Charles A. Blixt	For	Against	
Lamb Weston Holdings, Inc.	LW	29-Sep-22	Annual	Management	1c	Elect Director Robert J. Coviello	For	For	We do not support insiders on the board other than the President.
Lamb Weston Holdings, Inc.	LW	29-Sep-22	Annual	Management	1d	Elect Director Andre J. Hawaux	For	For	We do not support insiders on the board other than the President.
Lamb Weston Holdings, Inc.	LW	29-Sep-22	Annual	Management	1e	Elect Director W.G. Jurgensen	For	For	We do not support insiders on the board other than the President.
Lamb Weston Holdings, Inc.	LW	29-Sep-22	Annual	Management	1f	Elect Director Thomas P. Maurer	For	For	
Lamb Weston Holdings, Inc.	LW	29-Sep-22	Annual	Management	1g	Elect Director Hala G. Modellmog	For	For	
Lamb Weston Holdings, Inc.	LW	29-Sep-22	Annual	Management	1h	Elect Director Robert A. Niblock	For	For	
Lamb Weston Holdings, Inc.	LW	29-Sep-22	Annual	Management	1i	Elect Director Maria Renna Sharpe	For	For	
Lamb Weston Holdings, Inc.	LW	29-Sep-22	Annual	Management	1j	Elect Director Thomas P. Werner	For	For	
Lamb Weston Holdings, Inc.	LW	29-Sep-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	We are not supportive of insiders on the board of statutory auditors.
Lamb Weston Holdings, Inc.	LW	29-Sep-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	

LIC Housing Finance Limited	500253	29-Sep-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
LIC Housing Finance Limited	500253	29-Sep-22	Annual	Management	2	Approve Final Dividend	For	For	
LIC Housing Finance Limited	500253	29-Sep-22	Annual	Management	3	Reelect Sanjay Kumar Khemani as Director	For	Against	We do not support insiders on the board other than the President.
LIC Housing Finance Limited	500253	29-Sep-22	Annual	Management	4	Elect Ravi Krishan Takkar as Director	For	For	We do not support insiders on the board other than the President.
LIC Housing Finance Limited	500253	29-Sep-22	Annual	Management	5	Approve Khandelwal Jain & Co., Chartered Accountants and SGCO & Co LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
LIC Housing Finance Limited	500253	29-Sep-22	Annual	Management	6	Approve Issuance of Redeemable Non-Convertible Debentures and/or Other Hybrid Instruments on Private Placement Basis	For	For	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
LIC Housing Finance Limited	500253	29-Sep-22	Annual	Management	7	Approve Material Related Party Transactions	For	For	
PETRONAS Chemicals Group Berhad	5183	29-Sep-22	Extraordinary	Management	1	Approve Proposed Acquisition	For	For	
Suzano SA	SUZB3	29-Sep-22	Extraordinary	Management	1	Approve Agreement to Absorb Suzano Trading, Rio Verde, Caravelas, Vitex SP, Parkia SP, Sobrasil, Vitex ES, Parkia ES, Claraiba, Vitex BA, Parkia BA, Garacui, Vitex MS, Parkia MS, and Duas Marias	For	For	
Suzano SA	SUZB3	29-Sep-22	Extraordinary	Management	2	Ratify Apsis Consultoria e Avaliaco es Ltda. and PricewaterhouseCoopers Auditores Independentes Ltda. as Independent Firms to Appraise Proposed Transaction	For	For	
Suzano SA	SUZB3	29-Sep-22	Extraordinary	Management	3	Approve Independent Firms' Appraisals	For	For	

Suzano SA	SUZB3	29-Sep-22	Extraordinary	Management	4	Approve Absorption of Suzano Trading, Rio Verde, Caravelas, Vitex SP, Parkia SP, Sobrasil, Vitex ES, Parkia ES, Claraiba, Vitex BA, Parkia BA, Garacui, Vitex MS, Parkia MS, and Duas Marias	For	For	
Suzano SA	SUZB3	29-Sep-22	Extraordinary	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	We do not support insiders on the board other than the President.
TCL Electronics Holdings Limited	1070	29-Sep-22	Extraordinary	Management	1	Approve Master Finance Lease (2022-2024) Agreement, Relevant Proposed Annual Caps and Related Transactions	For	For	We do not support insiders on the board other than the President.
TCL Electronics Holdings Limited	1070	29-Sep-22	Extraordinary	Management	2	Approve Master Photovoltaic Power Construction Services (2022-2024) Agreement, Relevant Proposed Annual Caps and Related Transactions	For	For	We do not support insiders on the board other than the President.
TCL Electronics Holdings Limited	1070	29-Sep-22	Extraordinary	Management	3	Approve Amendments and Adopt Second Memorandum and Articles of Association	For	Against	We do not support insiders on the board other than the President.
Venustech Group Inc.	002439	29-Sep-22	Special	Management	1	Approve Related Party Transaction	For	For	
Venustech Group Inc.	002439	29-Sep-22	Special	Management	2	Approve Amendments to Articles of Association	For	Against	
Alibaba Group Holding Limited	9988	30-Sep-22	Annual	Management	1.1	Elect Director Daniel Yong Zhang	For	For	
Alibaba Group Holding Limited	9988	30-Sep-22	Annual	Management	1.1	Elect Director Daniel Yong Zhang	For	For	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Alibaba Group Holding Limited	9988	30-Sep-22	Annual	Management	1.2	Elect Director Jerry Yang	For	Against	
Alibaba Group Holding Limited	9988	30-Sep-22	Annual	Management	1.2	Elect Director Jerry Yang	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Alibaba Group Holding Limited	9988	30-Sep-22	Annual	Management	1.3	Elect Director Wan Ling Martello	For	For	
Alibaba Group Holding Limited	9988	30-Sep-22	Annual	Management	1.3	Elect Director Wan Ling Martello	For	For	
Alibaba Group Holding Limited	9988	30-Sep-22	Annual	Management	1.4	Elect Director Weijian Shan	For	For	

Alibaba Group Holding Limited	9988	30-Sep-22	Annual	Management	1.4	Elect Director Weijian Shan	For	For	
Alibaba Group Holding Limited	9988	30-Sep-22	Annual	Management	1.5	Elect Director Irene Yun-Lien Lee	For	For	
Alibaba Group Holding Limited	9988	30-Sep-22	Annual	Management	1.5	Elect Director Irene Yun-Lien Lee	For	For	
Alibaba Group Holding Limited	9988	30-Sep-22	Annual	Management	1.6	Elect Director Albert Kong Ping Ng	For	For	
Alibaba Group Holding Limited	9988	30-Sep-22	Annual	Management	1.6	Elect Director Albert Kong Ping Ng	For	For	
Alibaba Group Holding Limited	9988	30-Sep-22	Annual	Management	2	Ratify PricewaterhouseCoopers as Auditors	For	Against	
Alibaba Group Holding Limited	9988	30-Sep-22	Annual	Management	2	Ratify PricewaterhouseCoopers as Auditors	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Americanas SA	AMER3	30-Sep-22	Extraordinary	Management	1	Approve Agreement to Absorb IF Capital Ltda., Hortigil Hortifruti S.A., Natural Administradora de Cartoes de Credito S.A., Natural da Terra Comercio Varejista Hortifrutti Ltda., Natural da Terra Hortifrutti Ltda., and Horti Frutti Corujas Ltda.	For	For	
Americanas SA	AMER3	30-Sep-22	Extraordinary	Management	2	Ratify Gustavo Rocha Neiva Pereira, Francisco Vicente Santana Silva Telles, and Marcio Luiz Onida de Araujo as Independent Appraisers to Appraise Proposed Transaction	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Americanas SA	AMER3	30-Sep-22	Extraordinary	Management	3	Approve the Appraisals of the Independent Appraisers	For	For	
Americanas SA	AMER3	30-Sep-22	Extraordinary	Management	4	Approve Absorption of IF Capital Ltda., Hortigil Hortifruti S.A., Natural Administradora de Cartoes de Credito S.A., Natural da Terra Comercio Varejista Hortifrutti Ltda., Natural da Terra Hortifrutti Ltda., and Horti Frutti Corujas Ltda.	For	For	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Americanas SA	AMER3	30-Sep-22	Extraordinary	Management	5	Amend Article 3 Re: Corporate Purpose	For	For	

Americanas SA	AMER3	30-Sep-22	Extraordinary	Management	6	Amend Article 5 to Reflect Changes in Capital	For	Against	
Americanas SA	AMER3	30-Sep-22	Extraordinary	Management	7	Consolidate Bylaws	For	For	
Americanas SA	AMER3	30-Sep-22	Extraordinary	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
China Huarong Asset Management Co., Ltd.	2799	30-Sep-22	Extraordinary	Management	1	Approve Issuance of Tier II Capital Bonds	For	For	
China Huarong Asset Management Co., Ltd.	2799	30-Sep-22	Extraordinary	Management	2	Approve Issuance of Ordinary Financial Bonds	For	For	
China Huarong Asset Management Co., Ltd.	2799	30-Sep-22	Extraordinary	Management	3	Amend Articles of Association	For	For	We do not support insiders on the board other than the President.
China Huarong Asset Management Co., Ltd.	2799	30-Sep-22	Extraordinary	Management	4	Approve Disposal of the Equity Interests in Huarong Trust	For	For	We do not support insiders on the board other than the President.
China Huarong Asset Management Co., Ltd.	2799	30-Sep-22	Extraordinary	Management	5	Approve Financing and Asset Transactions Framework Agreement and Its Annual Caps	For	For	We do not support insiders on the board other than the President.
Ganfeng Lithium Co., Ltd.	1772	30-Sep-22	Extraordinary	Management	1	Approve Change of Company Name	For	For	
Ganfeng Lithium Co., Ltd.	1772	30-Sep-22	Extraordinary	Management	2	Amend Articles of Association	For	For	
Ganfeng Lithium Co., Ltd.	1772	30-Sep-22	Extraordinary	Management	1	Approve Capacity Construction Scale Improvement of Ganfeng LiEnergy New-Type Lithium Battery Project with 15 GWh Annual Capacity	For	For	
Ganfeng Lithium Co., Ltd.	1772	30-Sep-22	Extraordinary	Management	2	Approve Investment and Construction of New-Type Lithium Battery Production Project with 6 GWh Annual Capacity by Ganfeng LiEnergy	For	For	
Ganfeng Lithium Co., Ltd.	1772	30-Sep-22	Extraordinary	Management	3	Approve Investment and Construction of Small Polymer Lithium Battery Project with 2 Billion Units Annual Capacity by Ganfeng New Lithium Source	For	For	We are not supportive of insiders on the board of statutory auditors.
Gazprom PJSC	GAZP	30-Sep-22	Special	Management	1	Approve Interim Dividends of RUB 51.03 per Share for First Six Months of Fiscal 2022	For	For	

Jindal Steel & Power Limited	532286	30-Sep-22 Annual	Management 1	Accept Financial Statements and Statutory Reports	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Jindal Steel & Power Limited	532286	30-Sep-22 Annual	Management 2	Approve Final Dividend	For	For	
Jindal Steel & Power Limited	532286	30-Sep-22 Annual	Management 3	Confirm Interim Dividend	For	For	
Jindal Steel & Power Limited	532286	30-Sep-22 Annual	Management 4	Reelect D.K. Saraogi as Director	For	Against	We do not support insiders on the board other than the CEO.
Jindal Steel & Power Limited	532286	30-Sep-22 Annual	Management 5	Approve Remuneration of Cost Auditors	For	For	
Jindal Steel & Power Limited	532286	30-Sep-22 Annual	Management 6	Elect Ramkumar Ramaswamy as Director	For	Against	
Jindal Steel & Power Limited	532286	30-Sep-22 Annual	Management 7	Approve Appointment and Remuneration of Ramkumar Ramaswamy as Wholetime Director	For	Against	
Jindal Steel & Power Limited	532286	30-Sep-22 Annual	Management 8	Elect Sunil Kumar as Director	For	Against	
Jindal Steel & Power Limited	532286	30-Sep-22 Annual	Management 9	Approve Appointment and Remuneration of Sunil Kumar as Wholetime Director	For	Against	
Jindal Steel & Power Limited	532286	30-Sep-22 Annual	Management 10	Elect Bimlendra Jha as Director	For	Against	We do not support insiders on the board other than the President.
Jindal Steel & Power Limited	532286	30-Sep-22 Annual	Management 11	Approve Appointment and Remuneration of Bimlendra Jha as Managing Director	For	Against	We do not support insiders on the board other than the President.
Jindal Steel & Power Limited	532286	30-Sep-22 Annual	Management 12	Amend Clause III(A) of the Memorandum of Association	For	For	We do not support insiders on the board other than the President.
Jindal Steel & Power Limited	532286	30-Sep-22 Annual	Management 13	Amend Clause III(B) of the Memorandum of Association	For	For	We do not support insiders on the board other than the President.
Jindal Steel & Power Limited	532286	30-Sep-22 Annual	Management 14	Amend Clause III(C) of the Memorandum of Association	For	For	
Jindal Steel & Power Limited	532286	30-Sep-22 Annual	Management 15	Amend Liability Clause of the Memorandum of Association	For	For	
Jindal Steel & Power Limited	532286	30-Sep-22 Annual	Management 16	Approve Pledging of Assets for Debt	For	For	

Jindal Steel & Power Limited	532286	30-Sep-22	Annual	Management	17	Approve Payment of Remuneration to Non-Executive Directors	For	Against	
Jindal Steel & Power Limited	532286	30-Sep-22	Annual	Management	18	Approve Related Party Transactions with Jindal Saw Limited	For	For	
Jindal Steel & Power Limited	532286	30-Sep-22	Annual	Management	19	Approve Related Party Transactions with JSW International Tradecorp Pte Ltd.	For	Against	
Jindal Steel & Power Limited	532286	30-Sep-22	Annual	Management	20	Approve Related Party Transactions with JSPL Mozambique Minerals LDA	For	For	We are voting against this proposal as we have concerns over the reliability of the financial statements given that the audit firm has issued a qualified opinion.
Jindal Steel & Power Limited	532286	30-Sep-22	Annual	Management	21	Approve Related Party Transactions with Nalwa Steel and Power Limited	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings
Jindal Steel & Power Limited	532286	30-Sep-22	Annual	Management	22	Approve Related Party Transactions with AL-General Metals FZE	For	Against	
Jindal Steel & Power Limited	532286	30-Sep-22	Annual	Management	23	Elect Rohit Kumar as Director	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Koninklijke Philips NV	PHIA	30-Sep-22	Extraordinary	Management	1	Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	For	For	
Polyus PJSC	PLZL	30-Sep-22	Annual	Management	1	Approve Annual Report and Financial Statements	For	For	
Polyus PJSC	PLZL	30-Sep-22	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For	
Polyus PJSC	PLZL	30-Sep-22	Annual	Management	3.1	Elect Aleksei Vostokov as Director	None	Against	
Polyus PJSC	PLZL	30-Sep-22	Annual	Management	3.2	Elect Viktor Drozdov as Director	None	Against	This proposal is not in shareholders' best interests.
Polyus PJSC	PLZL	30-Sep-22	Annual	Management	3.3	Elect Feliks Itskov as Director	None	Against	
Polyus PJSC	PLZL	30-Sep-22	Annual	Management	3.4	Elect Anna Lobanova as Director	None	Against	We do not support insiders on the board other than the President.

Polyus PJSC	PLZL	30-Sep-22 Annual	Management	3.5	Elect Akhmet Palankoev as Director	None	Against	We do not support insiders on the board other than the President.
Polyus PJSC	PLZL	30-Sep-22 Annual	Management	3.6	Elect Stanislav Pisarenko as Director	None	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Polyus PJSC	PLZL	30-Sep-22 Annual	Management	3.7	Elect Vladimir Polin as Director	None	Against	
Polyus PJSC	PLZL	30-Sep-22 Annual	Management	3.8	Elect Anton Rumiantsev as Director	None	Against	
Polyus PJSC	PLZL	30-Sep-22 Annual	Management	3.9	Elect Mikhail Stiskin as Director	None	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Polyus PJSC	PLZL	30-Sep-22 Annual	Management	4	Approve New Edition of Charter	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Polyus PJSC	PLZL	30-Sep-22 Annual	Management	5	Approve New Edition of Regulations on General Meetings	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Polyus PJSC	PLZL	30-Sep-22 Annual	Management	6	Ratify Finekspertiza as RAS Auditor	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Polyus PJSC	PLZL	30-Sep-22 Annual	Management	7	Ratify AO DRT as IFRS Auditor	For	For	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Silvercorp Metals Inc.	SVM	30-Sep-22 Annual	Management	1	Fix Number of Directors at Six	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Silvercorp Metals Inc.	SVM	30-Sep-22 Annual	Management	2.1	Elect Director Rui Feng	For	For	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Silvercorp Metals Inc.	SVM	30-Sep-22 Annual	Management	2.2	Elect Director Paul Simpson	For	Withhold	
Silvercorp Metals Inc.	SVM	30-Sep-22 Annual	Management	2.3	Elect Director David Kong	For	For	
Silvercorp Metals Inc.	SVM	30-Sep-22 Annual	Management	2.4	Elect Director Yikang Liu	For	For	

Silvercorp Metals Inc.	SVM	30-Sep-22 Annual	Management	2.5	Elect Director Marina A. Katusa	For	For	The director remuneration plan does not meet our guidelines. We do not support insiders on the board other than the CEO.
Silvercorp Metals Inc.	SVM	30-Sep-22 Annual	Management	2.6	Elect Director Ken Robertson	For	For	
Silvercorp Metals Inc.	SVM	30-Sep-22 Annual	Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Silvercorp Metals Inc.	SVM	30-Sep-22 Annual	Management	4	Re-approve Share-Based Compensation Plan	For	Against	