

AN ORDINANCE AWARDING A CONTRACT FOR THE VILLAGE’S FULL TIME EMPLOYEES’ HEALTH INSURANCE BENEFITS, AS PROPOSED UNDER THE Ohio Public Entity Consortium Health Care Cooperative Plan (OPEC-HC)

WHEREAS, Brewster Village Council desires to provide medical and health insurance coverage as a benefit for Full Time Village employees, and

WHEREAS, Brewster Village Council has found that the **Ohio Public Entity Consortium Health Care Cooperative Plan (OPEC-HC)**, a joint self insurance cooperative program, provides a competitive and comprehensive medical and health insurance plan that will be beneficial for the Village’s Full Time employees,

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF BREWSTER, THAT:

SECTION 1: Any Full Time employee that qualifies for medical and health insurance coverage may be enrolled in the **Ohio Public Entity Consortium Health Care Cooperative Plan (OPEC-HC)**

SECTION 2: The Ohio Public Entity Consortium Health Care Cooperative Plan (OPEC-HC) will be through the Ohio Insurance Services Agency, Inc. of Columbus Ohio who will also manage and administer the Plans where applicable.

SECTION 3: The contract for the **Ohio Public Entity Consortium Health Care Cooperative Plan (OPEC-HC)** will be in conjunction with a **Health Reimbursement Account funded by the Village** and will be for an November 1, 2014 through December 31, 2015 period at the following monthly rates for the listed classifications. In addition listed are the possible classification monthly rates at an exposure of 75% for the Health Reimbursement Account (H.R.A.) The H.R.A. will be managed and administered by the Ohio Insurance Services Agency, Inc. at no cost to the Village:

	OPEC- HC	OPEC H.R.A. @ 75%
	11/01/2014 – 12/31/2015	11/01/2014 – 12/31/2015
Employee Only	= \$ 259.69	\$ 312.50
Employee/Children	= \$ 471.95	\$ 625.00
Employee/Spouse	= \$ 534.39	\$ 625.00
Family	= \$ 821.44	\$ 625.00

SECTION 4: Any Full Time employee that participates in the medical and health insurance plan shall be subject to a cost sharing allocation of 12 % of the total premium for such employee’s coverage. The employee’s share shall be paid by payroll deduction in equal shares on the first and second payday of each month.

SECTION 5: The Village of Brewster, Stark County does hereby agree to join the Ohio Public Entity Consortium Healthcare Cooperative effective on the 1st of November, 2014, at the benefit levels and cost structure as presented in the proposal provided by the Ohio Insurance Services Agency, Inc. of Columbus Ohio on August 25, 2014. We also authorize K. Kris King to act as our representative for the Ohio Public Entity Consortium Healthcare Cooperative and to execute any paperwork, proposals, and documents.

SECTION 6: The Mayor and Village clerk are authorized to take all steps required to execute the Ohio Public Entity Consortium Healthcare Cooperative Joint Self Insurance Cooperative Agreement as presented in the proposal provided by the Ohio Insurance Services Agency, Inc. of Columbus Ohio on August 25, 2014

SECTION 7: This Ordinance shall be effective on the earliest date provided by law.

Mayor Michael E. Schwab

ATTEST:

Village Clerk-Treasurer K. Kris King

CERTIFICATE

I, K. Kris King, hereby certify that the above is a true copy of an ordinance passed at a regular meeting of the Brewster Village Council held on September 15, 2014

Clerk K. Kris King

I, K. Kris King, Clerk of the Council of the Village of Brewster, State of Ohio, do hereby certify that there is no newspaper printed in said municipality and that publication of the foregoing ordinance was duly made by posting true copies thereof at five of the most public places in said corporation as determined by Council as follows: Office of Brewster Utilities, Belloni's IGA, Brewster Federal Credit Union, Post Office and Brewster Laundromat.

Clerk K. Kris King