

# MISSION: ~~IMPOSSIBLE~~



# MISSION UPDATE:



JULY 2014

Brighton Center participated in Hoxworth Blood Center's Bleed for a Cause Campaign to help save lives in Greater Cincinnati.



SEPTEMBER 2014

The Food Pantry received \$15,000 from Walmart's Fight Hunger Spark Change Campaign thanks to loyal supporters who voted for Brighton Center via Social Media.



NOVEMBER 2014

300 complete Thanksgiving Meals were given to hard-working Brighton Center families thanks to a donation from Crossroads Church.

AUGUST 2014

Brighton Center welcomed a record number of VISTAs with seven starting their year of service.

OCTOBER 2014

The Brighton Emerging Leaders (BELs) hosted their annual Fright Night, raising \$1,431 for Brighton Center.

DECEMBER 2014

1,043 families benefited from generous donations given for the Holiday Drive. The Jeff & Jenn Christmas Show raised \$5,000 for Brighton Center.



Every day we witness our customers overcome obstacles, face challenges head on, and achieve their dreams. **Together We Make It Possible** for families to reach self-sufficiency with the support of caring donors, staff, volunteers, and the community.

For those we serve, their mission is often simple, to gain affordable housing, quality early childcare, a career that offers benefits and opportunities for advancement, and financial stability.

We empower our customers to accomplish their goals through the individualized bundling of services. With your help we are able wrap a community of support around individuals and families through our comprehensive array of 37 distinct programs and services all working together to change lives.

**Mission Possible** is about partnering with individuals and families from all walks of life to provide the support, guidance, and resources no matter where they may be on the path toward achieving their personal missions.

**Together We Make It Possible** for children to start school kindergarten ready, seniors to live comfortably, families to receive quick and effective services during a crisis, homeowners to retain their homes and rebuild their finances, youth to have a safe place to turn to at any moment, adults to receive job training or employment services, and women to beat the odds and conquer addiction.

Many of the people who come to Brighton Center never imagined they would come to a critical moment in their life when their only

option was to ask for help. What they find is a support system that provides long-term solutions based on what each individual customer feels is best for their own lives.

Over the last 49 years we have grown from a small grassroots organization to a leader and innovator in serving the community, but we have always remained steadfast in our mission of creating opportunities for individuals and families to reach self-sufficiency.

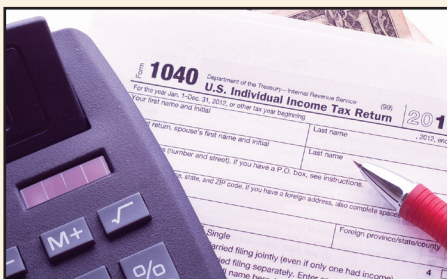
*Anne Busse*

Anne Busse  
Board Chair

*Tammy Weidinger*

Tammy Weidinger  
President & CEO

# YEAR IN REVIEW



JANUARY 2015

Financial Services kicked off the 2015 Volunteer Income Tax Assistance sites and at the end of the tax season helped prepare 800 returns totaling \$1,059,590 in refunds.



MARCH 2015

Bright Days Child Development Center & CENTER TABLE, *Catering With A Purpose* were both named Best of NKY Finalists.



MAY 2015

Over 80 golfers attended the 2015 Golf Outing at Highland Country Club raising over \$10,868. Thanks to Alan & Diane Thomas and Jon & Tara Eaton for co-chairing.

FEBRUARY 2015

The 24th Annual Mardi Gras for Homeless Children raised \$28,217 for our Homeward Bound Shelter.



APRIL 2015

The Community Garden came to life as residents planted fruits, veggies, and herbs for the first time.



JUNE 2015

The Bluegrass Ball Gala, chaired by Francis Hoffman & Anita Morris raised \$39,000 with an additional \$7,150 raised for Bright Days Child Development Center.



## OUR IMPACT - OVER THE LAST FIVE YEARS



36,595

individuals (or 17,818 families) received help during a crisis, had a basic need met, or received a connection to other services in the community.



1,422

children in our early childhood education programs enrolled for at least six months demonstrated growth in multiple domain areas.



2,458

homeless and runaway youth received crisis services at Homeward Bound Shelter.



1,054

homes saved for families facing foreclosure.



44,719

individuals received workforce services such as intensive job readiness, training, or placement.

88% retained employment at six months.



1,453

women were served residentially through Brighton Recovery Center for women.

67% reported no relapse six months after completion.

### FY 2014-2015

60,892 Individuals Impacted

1,834 Caring Volunteers

2,000+ Loyal Donors

49 Years of Creating Hope

37 Programs & Services

7 Departments

1 United Front

TOGETHER, WE MAKE IT POSSIBLE

## OUR MISSION

To create opportunities for individuals and families to reach self-sufficiency through family support services, education, employment, and leadership.

## OUR VISION

To be an innovative leader that strengthens the vitality of the community and engages people as they work and live to achieve their hopes and dreams.

## ACCREDITATION & ACCOUNTABILITY

Brighton Center is an accredited charity through the Better Business Bureau and meets all standards for charitable accountability including governance and oversight, measuring effectiveness, finances, and fundraising.

- ▶ Our **Bright Days Child Development Center** is 3 STAR rated and accredited by the Association for Early Learning Leaders.
- ▶ Our **Center for Employment Training** is accredited by the Council on Occupational Education and is approved to receive Title IV funding from the Department of Education.
- ▶ Our **Homeward Bound** and **Independent Living** programs are CARF accredited demonstrating that we are guided by internationally recognized service standards and best practices.

We are monitored by external funding sources. Our **Homeward Bound Shelter**, which serves homeless and runaway youth and our **Bright Days Child Development Center** must be compliant with requirements of licensing.

# MISSION SELF-SUFFICIENCY:

Families become our partners in creating change by sharing their hopes and dreams then setting goals to accomplish them. Self-sufficiency is a constantly evolving process and we have learned that families move through the continuum based not only on their current situation but also their long-term goals. They move back and forth through the process as new or developing opportunities, challenges, or life goals come about. These ideas guide our work, our interactions with the community, and our actions in helping people build connections, skills, and a future.

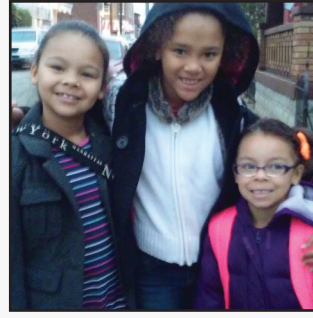




Robert with younger sister Ramaya and fellow YLD friend Elaija in the Newport Community Garden.

I am grateful for Youth Leadership Development (YLD). It gives me a safe place to hangout with my friends and I get to learn a lot of cool things. I really like working in the gardens with YLD."

- Robert 7th Grade Newport YLD



Megan and her three children are enjoying their fresh start at life.

"I've managed to restart my entire life, leaving a tough situation and moving somewhere I didn't know anyone or have any resources. I had a little side job going for a while, but now I am almost acting sales manager. I have three beautiful little ladies 9,7, and 6 and they're my whole world. Brighton Center has helped me tremendously on about eight different occasions."

- Megan, Family Center



Tanti graduated from CET, gained employment, and improved her credit.

"I am an immigrant from Indonesia, so there is a lot for me to learn, especially the language. It's not easy to come here at this age and try to adapt myself to this new culture. Thank God there is Brighton Center. I learned computer skills, English skills, work ethic, and how to connect with people."

- Tanti, Center for Employment Training & Financial Services



- Michael, Student at Center for Employment Training.

"Brighton Center and the Center for Employment Training have been a new birth for me and my family. They have given me a second chance on life. Whatever barrier you may have, Brighton Center will help you overcome it and help your hopes and dreams come true. It's not just a job for them, it's a mission and belief. I am truly blessed to be involved with this organization and would highly recommend them to anyone that is in need or may have a barrier in life."

Brighton Center believes self-sufficiency is taking responsibility to provide for yourself and your family using available resources to maintain the best quality of life possible. Our comprehensive approach to bundling services and programs allows us to meet the often complex needs of a family based on their individual circumstances.

## BUILDING CONNECTIONS



**4,976**

youth received information about how to access a Safe Place

**1,646**

individuals accessed USDA Commodities and our Choice Food Pantry

**3,944**

seniors were reached through community education events by the Senior Medicare Patrol

## BUILDING SKILLS



**8,898**

individuals received workforce services such as intensive job readiness, training, or placement

**871**

individuals developed skills and increased their knowledge foundational to independent living and home retention

**1,010**

families made a significant step toward reaching their self-sufficiency goals

## BUILDING A FUTURE



**858**

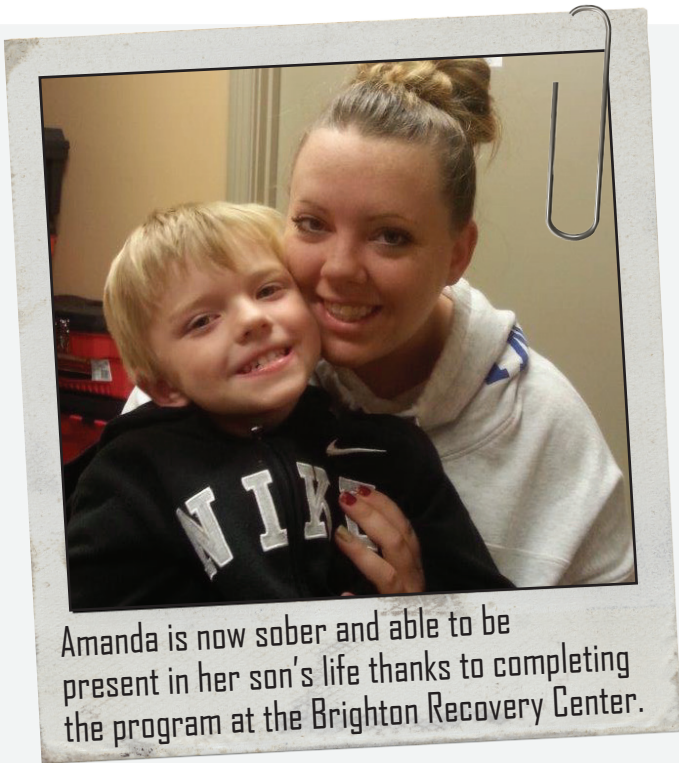
individuals were employed a minimum of 90 days

**1,894**

customers, residents and seniors volunteered to strengthen and serve the community that supported them

**1,168**

individuals built financial assets for the future



Amanda is now sober and able to be present in her son's life thanks to completing the program at the Brighton Recovery Center.

## MISSION SUCCESSFUL: Brighton Recovery Center

Each year millions of women fall victim to the devastating effects of addiction. Women are the fastest growing segment of people with substance use issues in the U.S. and often become addicted faster, have a harder time stopping, and are frequently the last to seek help. Our region has experienced first-hand the shocking effects of addiction. **Together, we make it possible** for women who come to the Brighton Recovery Center to gain a second chance at life.

**IN AMANDA'S OWN WORDS:** Before I walked into the doors of Brighton Recovery Center, I was broken. I was lost and didn't know exactly where it was I wanted to go. I was just another heroin addict, and I blamed everyone around me for the life I had. Of course, it all started with drinking and smoking pot. I started on the pain pills and then came heroin. I then graduated to the needle. Eventually my kids got taken away from me, and that day I swore that I was going to stop using and get my babies back. I meant that with everything in me, but I couldn't do it.

Wherever I knew that I could get high, that's where I was staying. My dad lost the apartment that we were staying in so, he went to Cincinnati, and I went to my cousin's. It was hard to get high there so, I went back with my dad and slept out in his car in Lower Price Hill because it was easier. We finally got a little nasty apartment in Lower Price Hill where I found it easy to sell myself for my next high. I can never express in words just how disgusted I felt with myself that first time I did that over there. I ended up sleeping on someone's couch in Newport where I continued to sell myself, steal, and anything that I could do to get drugs.

During that time, I was on the waiting list to get into Brighton Recovery Center. I hit a lot of bottoms the 9 months that I was on that waiting list, and thank God because I don't know that I would have stayed in the program had I not experienced all those things.

My grandma took me to Brighton Recovery Center on October 30th

## MISSION: IMPACT

**89** women completed the recovery program and transitioned into aftercare.

**22** women entered Brighton Recovery Center's Culinary Training program.

**33** women became peer mentors.

**53%** of the Women reported no relapse six months after completing the program.



CENTER TABLE catered a total of 183 events.



### Programs & Services

- Recovery Center
- Women's Jail Intervention Program
- Culinary Training Program
- Center Table, Catering With A Purpose

2013 and just the night before I was in her bathroom shooting dope with my kids right in the other room. I didn't care. I was scared, sick, broken, and full of anger. I wanted to leave so bad, but I knew that if I left I was going to get high. I thought, if you leave, you're going to want to come back, and you won't be able to.

I learned a lot about this disease of alcoholism, and why I did the things that I did. I got to phase 1 where it was time to start working on myself and take responsibility for my behaviors. I tried my best to go out and make some of the wrongs that I did right and that is something that is always going to be a process. I made it to petition to go to the peer mentor office. I got to work with other women just starting out in the program which was amazing! It wasn't an easy job, but it was worth it. I made some great friends along the way, true friends and that was something that I was not used to.

I decided to stay for phase 2 and get a job. I didn't think that was possible, but here I am with a job. I get to be a weekend mom to my two little boys who I lost in 2012, my family actually lets me in their home, and I now get to watch my kids. They trust me again! God continues to bless me with opportunities that are just amazing. I got offered to be the house manager at the sober living house I am moving into! I have a sponsor who I am reworking the steps with. I am so grateful that God blessed me with smart feet or I would not have ever made it this far. I am nervous, fearful, but yet hopeful to be going on with my journey. Thank you Brighton Recovery Center!

# MISSION SUCCESSFUL: Community & Youth Services

## Programs & Services

- Community Organizing
- Homeward Bound Shelter
- Independent Living Program
- KY Adolescent Treatment-Enhancement and Dissemination (KAT-ED)
- Safe Place
- Street Outreach
- Youth Leadership Development



Brighton Center, at its very core, is a community-based agency invested in creating a better place for the people who live and work in Northern Kentucky. The needs of the community are the driving force behind the work we do in engaging all residents from young children to senior citizens. Programs and services for youth aim to ensure they have positive outlets for growth, safety nets during a crisis or hard times, and a support system to navigate into adulthood. **Together, we make it possible** for the community to thrive.

Libby didn't come to Brighton Center in the typical way. She came by way of a police officer after authorities found her in a domestic violence situation. When they realized she was not only 15 but also from out of state, they made the decision to bring her to Brighton Center's **Homeward Bound Shelter** as a **Safe Place** referral. Libby was scared, hungry, and didn't trust anyone on top of worrying about if she would be arrested or placed in the state's custody. Staff at the Shelter feared Libby would run away and worked with her to build trust, letting her know that they would listen to what she wanted and what she thought would be best for her.

Through building her trust, Shelter staff learned that Libby ran away from her home in Indiana, and had been missing for several months. As trust with staff continued to build, Libby revealed more about her life, a life that a child should never have to go through. She disclosed she had been pregnant, and lost the baby, but never received proper medical care. In addition, Libby revealed an extensive history of abuse and neglect by her biological parents who had passed away. Her uncle who had custody of her passed away while Libby was on the run and his live-in girlfriend who also had custody wanted nothing to do with Libby. Libby also did not want to return to live with the girlfriend as she had been demeaning and hurtful toward the teen, but Libby also didn't know what other options she had available.

The situation was complicated even further because she was from out of state and not currently considered in Foster Care. Neither Kentucky nor Indiana's child care systems wanted to be involved with both claiming the other had jurisdiction. Homeward Bound staff contacted the Children's Law Center in Northern Kentucky to advocate for Libby to be able to return to a non-custodial aunt who had previously taken care of her. When Aunt Kathy was contacted she was more than willing to care for Libby. The Children's Law Center was able to work with Aunt Kathy to obtain Emergency custody of Libby through the courts. Libby's happy ending only occurred through the efforts of Homeward Bound Shelter staff and the Children's Law Center working in conjunction with National Safe Place.



Youth have a safe and trusting place they can turn to no matter what.

## MISSION: IMPACT

- 50** community driven initiatives led by residents.
- 333** Safe Place locations and mobile sites in Northern Kentucky.
- 372** homeless, abused, or runaway youth ages 11-17 received crisis services by Homeward Bound Shelter and 91 were served residentially.
- 75%** of Youth Leadership Development participants increased decision making skills and **92%** were promoted to the next grade level.

# MISSION SUCCESSFUL: Early Childhood Education

## Programs & Services



- Bright Days Child Development Center
- Family Day Care
- Home Instruction for Parents of Preschool Youngsters
- Every Child Succeeds

Every child deserves access to high-quality educational experiences that ensure they are on track for success in school. Unfortunately, the reality is that many families struggle with the choice to provide basic daily necessities or providing critical early childhood experiences. **Together, we make it possible** for children to reach important developmental milestones from birth through the start of kindergarten while also supporting parents in their role as their child's first teacher.



Hiromi, Hiroyuki, and Lilyka are enjoying learning about American Culture while enrolled in HIPPY.

Hiromi and Hiroyuki moved to the United States from Japan after Hiroyuki was transferred for work. The family mostly associated with other Japanese families due to speaking limited English. "When I came to America, I wanted to communicate with American people and I wanted to know American culture, but I didn't have a chance to talk in English, because my English level was very low," said Hiromi.

While looking for opportunities for their young daughter Lilyka, Hiromi discovered the [Home Instruction for Parents of Preschool Youngsters](#) program through a friend. Despite her limited proficiency with English, Hiromi thought it would be a great opportunity for her family and enrolled in September 2014.

"I only used Japanese when I moved to America. Then, after Lilyka turned two years she started preschool. She enjoyed preschool, but she couldn't understand English. Sometimes I have to communicate with her teacher in preschool, doctor in hospital, staff in shops and others. It was a very big problem for me. Many people couldn't understand what I was saying. I wanted to improve my English. I wanted to solve these problems for Lilyka and me."

Upon enrollment Lilyka, age three, did not speak English at home, but was picking up a few words at preschool. At the end of the first visit, her home visitor Mary noticed Lilyka saying "time to go home" just like her preschool teacher would say at the end of the day. She knew then that Lilyka understood some fundamental English. A few months into the program Lilyka began using words like "hello", "goodbye," and "fine" in response to basic questions.

Both Hiromi and Lilyka started to learn more English through the home visits. Through role play and other stimulating activities, Lilyka's mother Hiromi gained the confidence she

needed to venture out into new places and engage in conversation while speaking English.

In November 2014, the family asked their HIPPY home visitor for instruction in preparing a traditional American Thanksgiving dinner. Most Japanese families don't celebrate Thanksgiving, but the family was interested in learning and experiencing unfamiliar cultural events. In a follow-up conversation, Hiromi reported back that it had gone well! Hiromi and her family credit the HIPPY program for helping them begin to navigate American culture and the English language along with helping their daughter Lilyka become kindergarten ready.

## MISSION: IMPACT

- 89%** of children attending Bright Days Child Development Center for at least 12 months developed the skills necessary to begin school "Kindergarten Ready".
- 96%** of children enrolled in Bright Day Child Development Center for at least 12 months were assessed age appropriate in language and cognitive skills.
- 83%** of children in the Home Instruction for Parents of Preschool Youngsters (HIPPY) were assessed age appropriate in concepts and language skills.
- 98%** of children served by Every Child Succeeds demonstrated typical development in all areas (social, emotional, physical, and cognitive development) and 100% have a medical home.





# MISSION SUCCESSFUL: Family Center

## Programs & Services

- Clothing Closet
- Community Events
- Emergency Assistance
- Holiday Drive & Used Toy Sale
- Retired & Senior Volunteer Program
- Safety Net Alliance
- Senior Medicare Patrol
- Senior Support
- Stable Families
- Commodities
- Volunteers

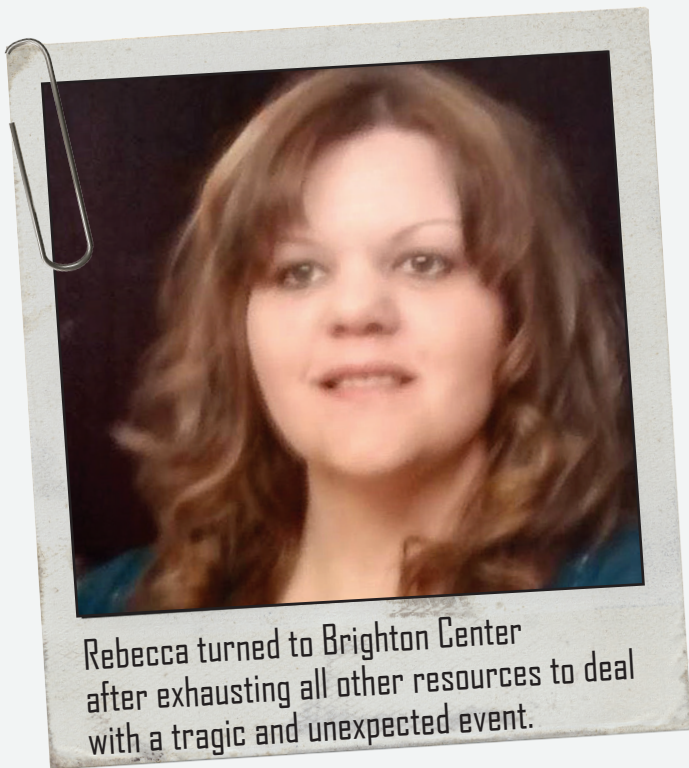
For a family struggling to make ends meet, asking for help is often the last option they have after exhausting all of their resources. **Together, we make it possible** for individuals and families to receive the long-term support and guidance they need to overcome obstacles toward achieving self-sufficiency. Family Center staff work to solve the individual and unique set of challenges that bring each customer through our doors to ensure their goals for a better future are within reach.

Tragedy can strike at any time, shaking the foundations of families' lives. Rebecca was stably housed with ample income. Her three children were thriving in school and they were all together as a happy family. But everything changed in one day. Due to tragic circumstances outside of anyone's control, she lost her housing. Still dealing with the loss, she eagerly worked to get back to a stable situation for herself and her children. She was couch-surfing with friends in Dry Ridge which bought her time to find full-time work in Florence. Because she had no reliable transportation, Rebecca had no choice but to move to a hotel closer to her job. Hotel living is expensive, and Rebecca found herself in a trap: although she had ample income from a full-time service position, she was paying upwards of a thousand dollars a month to keep a roof over her head. She continued to work the long hours, determined to save what she could to find safe and stable housing.

Since then, Rebecca has been working with a Family Development Specialist toward her self-sufficiency goals of saving and finding resources in the area to help get her into housing. With help from Brighton Center and other local agencies she was able to move into affordable housing in Williamstown. She was then able to save for a reliable vehicle getting her to and from work.

Rebecca went from homeless, grieving, and hopeless to being stably housed, employed, and self-sufficient.

The tragedy she survived, and the aftermath she has worked hard to overcome have granted her greater wisdom and understanding of the situations families in our community face. With this deeper level of wisdom, her biggest hopes and dreams now are to find employment at an agency like Brighton Center to give back to the community through her work.



## MISSION: IMPACT

**3,480** families received help during a crisis, had a basic need met, and received a connection to services in the community through Emergency Assistance.

**818** families received food through USDA Commodity Distribution.

**5,540** individuals received clothing vouchers from the Clothing Closet.

**97** residents and garden mentors participated in the Newport Community Gardens and grew 20+ varieties of fresh produce and herbs.

# MISSION SUCCESSFUL:

## Financial Services

### Programs & Services



- Credit Smart Loans
- Financial Education
- Foreclosure Prevention
- Homeownership
- Individual Development Accounts (IDA)
- Volunteer Income Tax Assistance (VITA)

The path to financial stability often starts with a good education, starting a career, and managing finances. The reality though is that a bump or unexpected curve on that path can send a family into a downward spiral very quickly. Our Financial Services focus on educating, empowering, and supporting families as they take charge of their money by making smart, informed decisions.

**Together, we make it possible** for families to achieve their full financial potential.

The Wrights were a young couple with the dream of purchasing and building a new Fischer home, but faced significant barriers to their homeownership dream. They suffered from debt in collections, inadequate credit scores, and liens in excess of \$7,000.

In February of 2014, Jessica and Richard attended a personal coaching session with **Financial Services**. Both Jessica and Richard were eager to rectify the negative marks on their credit, and were diligent in establishing a reasonable budget. One of the first items the couple addressed was to establish two traditional lines of credit as shown on a credit report with on-time payments for 12 months. Soon after establishing credit, their credit repair was in progress and the Wright's scores began to rapidly increase. With consistent on time payments, proper use of revolving lines of credit (credit cards), budgeting and saving to resolve the tax liens, Richard improved his score by 122 points within 11 months. Meanwhile, Jessica maintained and increased her score, but in spite of their rise in scores the Wrights were still not mortgage ready.

In late spring 2014, during a one-on-one-consultation with their financial coach, the couple expressed their disappointment. The Wrights were reminded of the goals they achieved in the past. They realized that this plan was working which encouraged them to continue on with their action plan. They continued saving for a down payment, and subsequently progressed. In late summer, their hard work paid off and they entered into a contract with Fischer homes, and construction of their home began!

# MISSION: IMPACT

- 97%** of individuals served increased their knowledge of financial concepts.
- 196** families that applied for foreclosure prevention avoided foreclosure on their home.
- 800** individuals received free tax preparation that brought \$1,059,590 in combined refunds back to hard working Northern Kentucky families through our Volunteer Income Tax Assistance (VITA) sites.
- 22** individuals became homeowners.



The Wrights achieved their dream of homeownership thanks to hard work and determination

Due to an unforeseen situation with deferred student loans in November, Jessica's score plummeted. They were excitedly watching the construction of their home and with Jessica's score decrease they were devastated. Devastation turned into even greater determination. Jessica and Richard went back to their financial coach to create a new action plan. Once again, Jessica's score rose and in early January the couple received a conditional approval for financing on their home. On January 16th, 2015 the Wright's became homeowners! To date, the Wrights are enjoying their new home and are so appreciative of their new found knowledge of credit and the opportunities that good credit offers.

# MISSION SUCCESSFUL:

## Northern Kentucky Scholar House

### Programs & Services Provided in Partnership with Neighborhood Foundations




- Affordable Housing
- Early Scholars Child Development Center
- Educational & Economic Supports

Life as a single parent is often filled with barriers and tough choices but, **Together, we make it possible** for participants of Brighton Center's newest program to gain long-term stability. The ultimate goal of Northern Kentucky Scholar House is a two-generational approach that results in children receiving critical early childhood educational experiences that contribute to lifelong success and for parents to achieve a post-secondary education leading to stable employment and long-term self-sufficiency.

"This is a stepping stone in my life so that I can be in a better place than where I was. This will give me the push I need. Its an opportunity to be independent and finish school and have a safe place where my children will learn and grow." - Sophia

"I'm excited to have some consistency and stability that this program will offer. I can focus on college and not worry about where my son is. I know he is safe and learning what he needs to and also increasing my financial stability. I can reach my goals and have less stress on myself and my children." - Mya

"This program will give me the opportunity to grow, get a degree, earn money at a good paying job, and move out on my own. It's an opportunity to move forward." -Adrina



Northern Kentucky Scholar House is a two-generational approach toward achieving educational success and long-term self-sufficiency.

## MISSION: IMPACT

#### Goals for Northern Kentucky Scholar House Parents:

- Financial Education
- Obtain a two or four year degree
- Exit to stable housing
- Exit to stable employment
- Long-term stability & self-sufficiency

#### Goals for Northern Kentucky Scholar House Children:

- Children are regularly read to at home
- Meet critical developmental milestones
- Kindergarten ready

*Parents and their children participate in the two-generational community gatherings and/or life-skills workshops.*

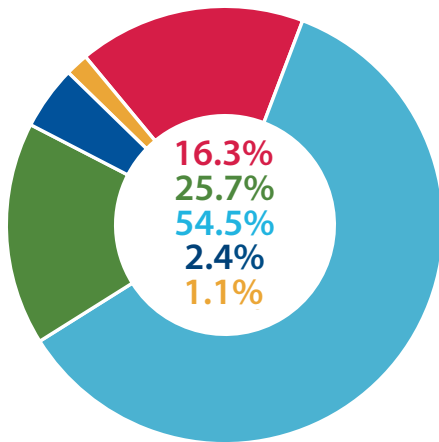


"This program means the opportunity for success. It gives you the ambition to succeed and a supportive community environment" - Tiferra & Uriah

# Statement of Activity

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS FOR FISCAL YEAR ENDED JUNE 30, 2015\*

## BRIGHTON CENTER REVENUE



## BRIGHTON CENTER, INC.

### Contributions, Support, and Revenues:

● Allocations of funds from United Way	\$1,678,173
● Direct contributions	2,313,002
● Contributions by associated organizations	82,635
● Special events, net of related expenses	88,751
● Contributions by unassociated organizations	161,755
● Fees and grants from governmental agencies	5,616,033
● Program service fees	160,892
● Sale of supplies and services	83,867
● Other income	7,541
● Investment income	102,684
<b>Total Contributions, Support, and Revenues</b>	<b>\$10,295,333</b>

### Expenses:

● Personnel (Salary, Taxes, Benefits, Hiring)	\$5,889,755
● Operating	2,718,743
● Depreciation	45,192
● Donated goods	549,458
<b>Total Expenses</b>	<b>\$9,203,148</b>

### Expenses by Function:

#### Program services:

Brighton Recovery Center	\$974,332
Early Childhood Education	1,999,027
Community & Youth Services	1,110,195
Family Center	1,289,177
Workforce Development	1,644,804
Financial Services	594,708
Scholar House	115,354

#### Supporting services:

Fundraising and public relations	252,852
Indirect costs - management and other	1,222,699

### Total Expenses by Function:

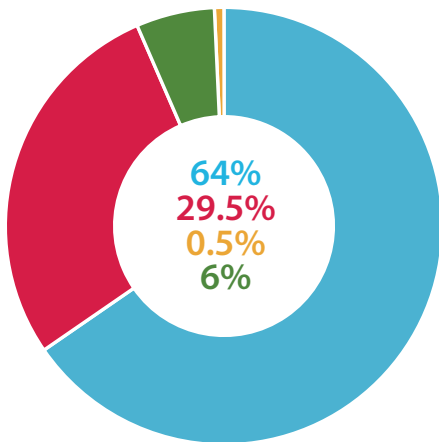
**\$9,203,148**

### Net Assets - Total

Beginning of Year	5,170,067
Change in net assets - total	1,092,185
End of Year	6,262,252

\*Per Brighton Center, Inc. June 30, 2015 Financial Statements audited by Barnes, Dennig & Co., Ltd.

## BRIGHTON CENTER EXPENSES



## BRIGHTON PROPERTIES, INC.

### Contributions, Support, and Revenues:

Reimbursements from associated organizations	\$170,566
Direct Contributions - Foundation/Trusts/Individuals	10,151
Non-cash contributions	50,000
Contributions by unassociated organizations	4,190
Contributions received for The Northern Kentucky Scholar House project	52,500
Building rental	952,294
Property management fees	59,300
Developer's fees	26,500
Other income	10,007
<b>Total Contributions, Support, and Revenues</b>	<b>\$1,335,508</b>

### Expenses:

Personnel (Salary, Taxes, Benefits, Hiring)	\$416,556
Operating	623,716
Depreciation	290,107
<b>Total Expenses</b>	<b>\$1,330,379</b>

### Net Assets - Total

Beginning of Year	1,799,018
Change in net assets - total	866,433
End of Year	2,665,451

\*Per Brighton Center, Inc. June 30, 2015 Financial Statements audited by Barnes, Dennig & Co., Ltd.

# Agency Programs

## Individuals Served by Program

### Brighton Recovery Center for Women

Brighton Recovery Center	344
Culinary Training Program	22
Women's Jail Intervention Program	222
<b>Total</b>	<b>588</b>

### Early Childhood Education

Bright Days Child Development Center	166
Family Day Care	287
Home Instruction for Parents of Preschool Youngsters (HIPPIY)	108
Every Child Succeeds	326
<b>Total</b>	<b>887</b>

### Financial Services

Financial Education	400
Homeownership	166
Foreclosure Prevention	839
Individual Development Accounts	136
Volunteer Income Tax Assistance (VITA) Sites	800
Credit Smart Loans	56
<b>Total</b>	<b>2,397</b>

### Workforce Development

Center for Employment Training	301
Career Connections	12,169
Step Up	129
<b>Total</b>	<b>12,599</b>

### Family Center

Commodities	2,337
Stable Families	184
Emergency Assistance	7,302
Senior Support	177
Clothing Closet	12,435
Holiday Drive and Used Toy Sale	2,982
Community Events	3,211
Volunteers	1,834
Retired and Senior Volunteer Program	435
Senior Medicare Patrol	4,646
<b>Total</b>	<b>35,543</b>

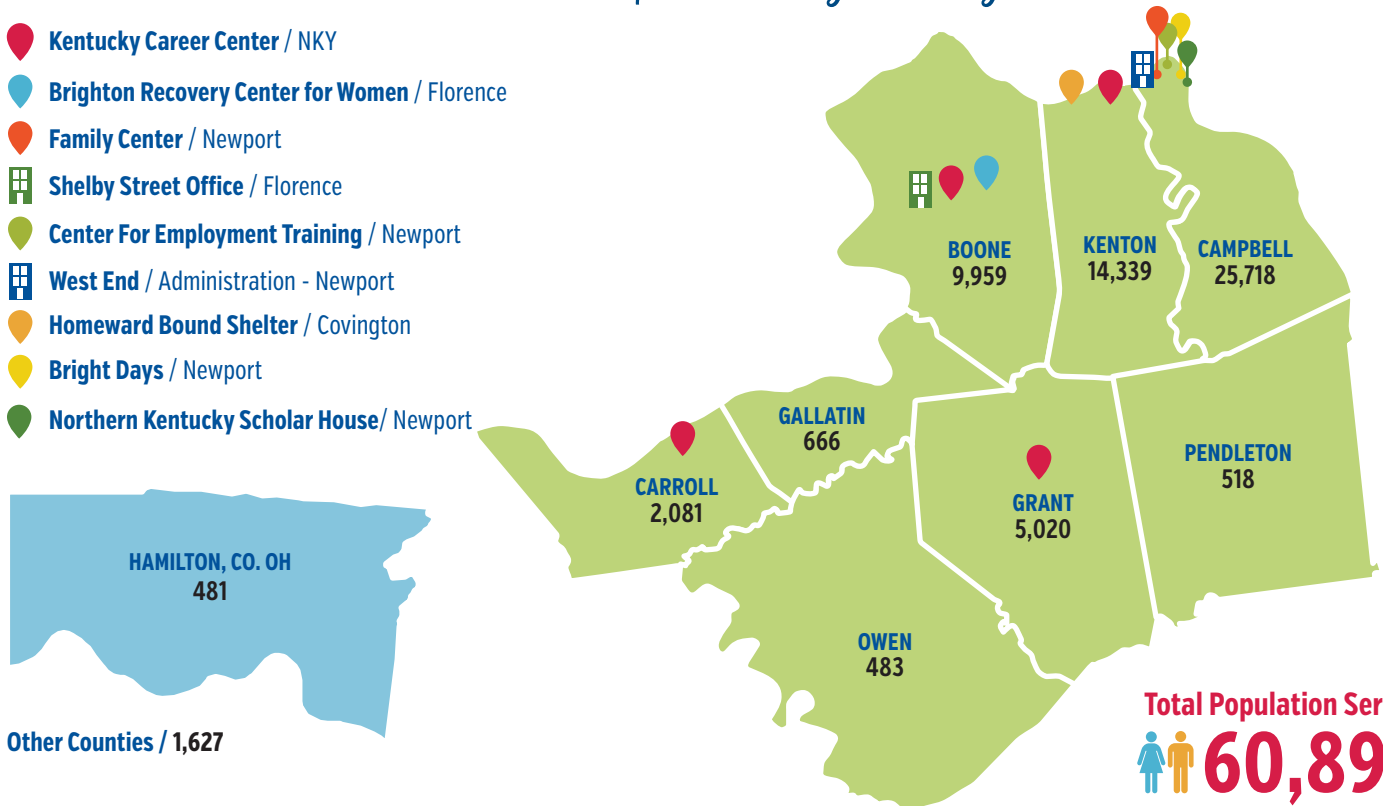
### Community & Youth Services

Homeward Bound Shelter	372
Safe Place	5,019
Independent Living Program	19
Ky Adolescent Treatment-Enhancement & Dissemination (KAT-ED)	37
Street Outreach	177
Community Organizing	2,827
Youth Leadership Development	427
<b>Total</b>	<b>8,878</b>

**Total of Individuals Served by Programs 60,892**

## Individuals Served By County

- Kentucky Career Center / NKY
- Brighton Recovery Center for Women / Florence
- Family Center / Newport
- Shelby Street Office / Florence
- Center For Employment Training / Newport
- West End / Administration - Newport
- Homeward Bound Shelter / Covington
- Bright Days / Newport
- Northern Kentucky Scholar House / Newport



**Total Population Served**  
60,892

# MISSION SUCCESSFUL: Workforce Development



## Programs & Services

- Center for Employment Training
- Career Connections
- Step Up

Gaining employment with a livable wage and benefits is often one of the most challenging issues faced by individuals and families working toward self-sufficiency. Our region, like so many others, is experiencing a new reality in the job market. Certain career paths may no longer be viable options for employment, new skills sets may be required to become competitive, and a completely new career path is often a daunting reality to deal with. **Together, we make it possible** for people to thrive, by creating a strong workforce that has the education and skills to move our region forward. Our Workforce Development programs do exactly that.

Sometimes the opportunity to pursue a dream comes at the most unexpected moment. That's exactly what happen to Laurie after she was laid off from her job as a Collections Specialist having 10 years of experience in customer service.

Laurie had always supported herself and with no other household income, she found herself in a difficult situation to maintain her bills and mortgage. Laurie decided to rent out her condominium and utilize savings to help make ends meet in addition to what she received from Unemployment. Laurie had never had to ask for help before and prided herself on her self-sufficiency prior to her job loss.

She learned about Brighton Center and [Career Connections](#) through her mother who worked within the Grant County Community Collaborative at a daycare center.

After filling out numerous applications and attending multiple interviews with no success in the customer service Industry, she reevaluated her career path. The Career Connections advisor identified that a lack of a high demand credentials was preventing her from receiving job offers. Feeling burned out in her previous career path, Laurie dug back into the past to reevaluate her high school dream to be a Dental Assistant.

Through the Workforce Investment Act, Laurie was able to receive funding to attend a Dental Assisting Certificate program. In September 2014, she was awarded a Dental Assisting Certificate at the Institute of Dental Technology. She remained in contact with her career advisor and in October 2014 was hired as a Dental Assistant at Cincinnati Dental. With hard work, determination, and support, Laurie is not only maintaining her employment, but thriving in her responsibilities at work. She is financially stable, enjoys her career so much more than before, and has the self-confidence to pursue her dreams and advocate for herself.



Laurie is now thriving thanks to her new career path as a Dental Assistant.

## MISSION: IMPACT

**144** individuals received training through the Center For Employment (CET) Training; those placed in employment saw an average wage gain of \$14,478.

**76%** of trainees maintained their employment for six months after completion of a skills division at CET.

**85%** of those receiving intensive career advisement through Career Connections entered employment.

**96%** of those who entered employment maintained it for six months after placement.

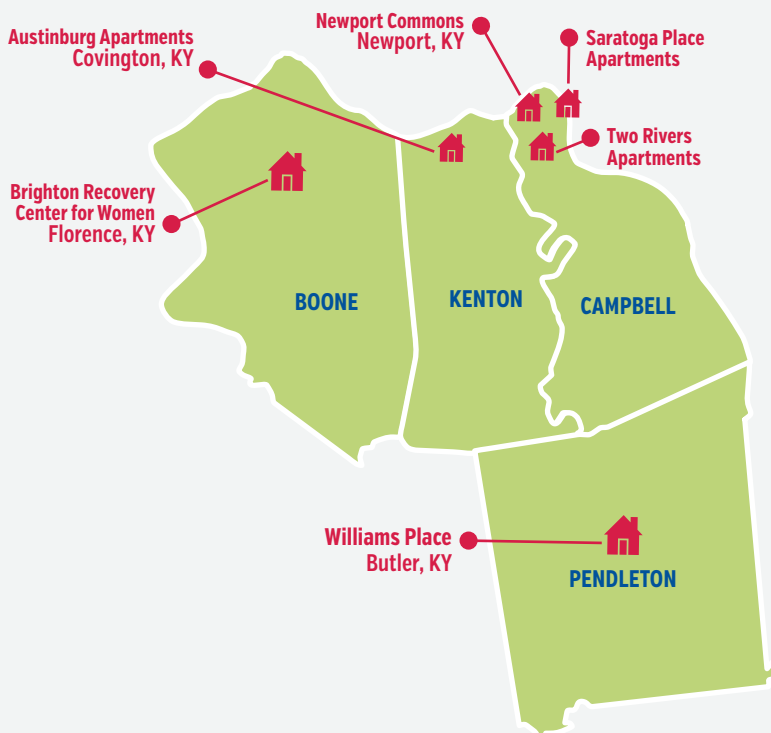
# MISSION SUCCESSFUL: Brighton Properties

Brighton Properties (a wholly-owned subsidiary of Brighton Center,) has provided the community with safe and affordable housing units since 1997. A dedication to continuing efforts around strengthening the community has allowed Brighton Properties to act as a strong force in the movement to change the housing environment in Northern Kentucky. Housing is the foundation for strong communities and a mix of housing options leads to a flourishing community with lower crime rates, better performing schools, stronger local economics, and better overall quality of life. Brighton Properties removes the barriers to affordable housing options and **Together, we make it possible** for seniors to live independently as long as possible.



Bonnie, a senior living at Two Rivers Apartments, enjoys the green space around the apartments.

Bonnie, age 67, moved to **Two River's Apartments** four years ago after years of owning the home she raised her family in. Her health made it hard to keep up with the demands of caring for a house and a friend who already lived at the apartments recommended it. Bonnie, a mother of three, grandmother of 10, and great-grandmother of 16 enjoys the simple life of living in a complex for seniors. Her favorite aspect of living at Two Rivers Apartments is the green space around the complex and the rooftop garden where residents grow flowers, fresh herbs, and veggies. When Bonnie is not on the go with her family, she enjoys easy access to close by amenities such as the grocery store and all of the activities offered at Two Rivers Apartments like the exercise program, visitors such as a magician, end of month birthday celebrations for residents, and helping Brighton Center with the Holiday Drive in December.



## MISSION: IMPACT

In order to afford a modest, two-bedroom apartment in the U.S., renters need to earn a wage of \$19.35 per hour. The Housing Wage for a two-bedroom unit is more than two and a half times the federal minimum wage of \$7.25, and \$4 more than the estimated average wage of \$15.16 earned by renters nationwide. In Northern Kentucky, the average renter makes about \$12.09 per hour.

\*National Low Income Housing Coalition

**38**

units for women in recovery.

**33**

units for low income families.

**207**

units for the elderly.

**12**

units for the disabled.

# Volunteers & Giving Back

## UNDERCOVER AGENTS:

### Volunteer Impact



**1,834**  
volunteers.



**24,876**  
total volunteer hours.



**\$531,351**

total value of all volunteer hours;  
this number equates to 13 full-time  
positions.



**435**

volunteers participated in the Retired  
& Senior Volunteer Program for a total  
of **57,442** hours at **30** volunteer sites  
throughout Northern Kentucky.



**George has volunteered more than 627 hours over the past eight years.**

I started tutoring at the [Center for Employment Training](#) in 2007. I became aware of Brighton Center when my theater, Stained Glass Theater, collected Christmas gifts for children at Brighton Center. I decided to volunteer as an extension of the Theater's community outreach program. As a retired vocational business teacher from Cincinnati Public Schools, volunteering at CET has been a good fit. I find the staff to be very cooperative and the trainees extremely grateful. I tell my teacher friends that tutoring is the best part of teaching without the paperwork. Because of the people I've worked with at CET, trainees and staff, I feel I have benefited as much from them as they have from me.

**"While I was getting my undergraduate degree in Sociology, I was introduced to Brighton Center and now I'm working on getting my master's degree in social work. My future goals and career dreams consist of helping people and making a positive difference - this is exactly what Brighton Center does. Not only has Brighton Center provided countless individuals with a push toward success, but it has ensured me that I am on the right career path for my future goals and career. I can proudly say that I'm privileged to have been able to volunteer and work with the people at Brighton Center."**

**- SAMANTHA, VOLUNTEER IN YOUTH LEADERSHIP DEVELOPMENT**

## Volunteer Groups

Seven Hills Church  
Adventist Jr. Academy  
American Modern Insurance  
Brighton Emerging Leaders  
Belcan  
BelFlex  
Big Bone Baptist  
Bishop Brossart  
Brighton Recovery Center Residents  
Campbell County Schools  
Carmen Jett Sorority  
Center For Employment Training,  
Construction & Manufacturing  
Technologies Trainees  
Cincinnati Bell Technology Solutions  
Convergys  
Covington Latin School  
Crossroads Go Cincinnati  
Defender Direct  
Delta Airlines  
Divisions  
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Ft. Thomas Ministerial  
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LaSalle High School  
Live Out Loud  
Macy's  
Mason High School Stars Service Group  
Mother of Mercy HS  
NKADD  
NKU  
NKU Campus Flood  
NKU Criminal Justice  
NKU Policy Buddhas  
NKU Service on Saturday  
NKU Students  
NKU Women's Basketball Team  
NKY Convention Center  
Notre Dame  
Notre Dame Academy Freshman Service  
P & G  
Pep Promotions  
Plane Detail  
PNC Bank

Proforma N & M Communications  
Public Allies  
Revive  
RJ Reynolds  
RMB  
Runyan Church  
St. Henry  
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State Farm  
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UPS  
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Villa Madonna Brownie Troop  
Wal-Mart  
YLD Teen Coalition



# TOGETHER, WE MAKE IT POSSIBLE



**A True Community of Support Partner to  
Brighton Center & Our Customers.**

Starting with Terry Horan more than 30 years ago, Horan has shared their values of integrity, commitment, accountability, social responsibility, and innovation with us. How are they doing that?

First, our employee benefits – their work has enabled us to offer a strong health benefit and pension plan for our employees. This is critically important to our employees. Horan understands who we are and what our needs are. They've led us through significant changes in the law and continue to make sure we are informed and educated. Judi Meyer and her team work hard to bring us the best possible health plan available and couldn't be more responsive to our needs.

Second would be financial support from sponsorship of our events to ordering food through [Center Table](#), [Catering with a Purpose](#) they are clearly invested in our success.

Third, volunteerism and leadership – they have given up many Saturdays to help families at the [Volunteer Income Tax Assistance](#) program, and they've provided leadership on our Board of Directors through Tim Powell and now Mike Napier.

These are some of the things they've done, but nothing can replace the sense of trust, respect, and confidence they've built with us over the years. We know that Terry and all the good folks at Horan are just a phone call away to offer advice and support, they care about our future. We want to thank everyone at Horan for the incredible work they do and for the investment they have made in our relationship and mission. They are a tremendous partner!

## Volunteer Opportunities

- Sponsor collection drives for clothing, food, personal hygiene items, cleaning supplies, and/or baby items
- Assist with fundraising events
- Plan an activity for seniors at any of our independent living homes
- Assist with Clothing Closet donation sorting and organizing
- Help with weekly after-school group activities for 10-14 year-olds
- Invite youth to your work site for a job shadowing experience
- Help organize and carry out a community service project with the youth
- Plan a party or special event for a group of children at our Bright Days Child Development Center
- Help a few Saturdays during the tax season at any of our Volunteer Income Tax Assistance sites
- Lead an activity with youth at Homeward Bound Shelter to promote positive social interaction [cook dinner, play board games, etc.]
- Present the realities of the workplace and how to find success on the job for those involved in Workforce Development programs

# Thank you for your support!

Monetary donations received from July 1, 2014 through June 30, 2015

*Thank you for giving Brighton Center the privilege and the honor through your generous donations, to touch hundreds of lives each and every day in so many meaningful ways.*

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Every effort has been made to ensure that all names are included and spelled correctly. If you notice an error, please contact Becky Timberlake at 859-491-8303 ext. 2406 or btimberlake@brightoncenter.com.



## 2016 MARKS BRIGHTON CENTER'S 50TH ANNIVERSARY

### HOPE CHANGES EVERYTHING

Join us for The 50th Anniversary Gala  
Saturday, April 23, 2016 at 6pm  
Cincinnati Airport Marriott



Do you have a special memory or story of your time with Brighton Center? We would love to hear from you as we approach our 50th Anniversary next year in 2016. As part of our 50th Anniversary Celebration, we will be sharing our 50 year history through 50 stories. We would love to hear yours! Please contact Deana Sowders at dsowders@brightoncenter.com or 859-491-8303 ext. 2410.

# MISSION AGENTS: Employee Awards



## Boiled Frog Awards

Jami Ahlers	Lisa Grout	Madison Smith
Ellen Bates	Chris Mueller	Randolph Smith
Carol Eggleston	Rodney Orr	Jenny Thornberry
Kirsten Fletcher	Dawn Peyton	

## Department Director Awards

Chelsea Back	Kirsten Fletcher	Jenna Neuhaus
Brittany Bleier	Katrina Harris-Greene	Dawn Peyton
Nolan Bodkin	Sara Hawkins	Bev Schuster
Michelle Bullis	Donna Jebens	Deana Sowders
Lauren Canfield	Judy Johnting	Kristi Sullivan
Jamie Coyle	Ron Rawe	Maria Tenjo
Carol Eggleston	Delores Lohr	Jenna Ziegler
Mary Lee Fagan	Darlene Matone	Jenny Wiley

## Super Nova Award: JARRETT SPISAK



Jarrett Spisak began working at Brighton Center in the Street Outreach Program when he was in High School as a Peer Educator over 12 years ago. Jarrett showed great passion for the homeless population and continued in the program, through and after college, and became the Supervisor of Street Outreach. He developed partnerships all across Northern Kentucky and presents the Brighton Center mission. In the past year, Jarrett was promoted to the Coordinator of Homeward Bound, Street Outreach, and Independent Living. He has the can-do attitude, positive energy, and has grown in his leadership over the years.

## Employee of the Year MICHELLE BULLIS

Youth Leadership Development Coordinator

Michelle came to Brighton Center in 2004 and served the community as a Family Preservation Therapist in our Youth Services department for 6 years. She has a special skill for reaching teenagers by developing caring relationships that support their journey to adulthood. Through home visits, she focused on keeping families together through healthy communication and respect. When that program lost its funding in 2010, Michelle left the agency for a couple of years, but returned in 2012 as the Youth Leadership Development



Coordinator. Michelle was ready to put her own leadership skills to work. Not only did she develop trusting relationships with the youth involved in the program, but she elevated the program with new strategies based on data and best practice. She's coached numerous new staff and volunteers to be effective group leaders and she's reached across the agency and community to involve our youth in meaningful work. Michelle is a wonderful representative of the agency with many partners, such as the Cincinnati Nature Center, Outdoor Adventures, Most Valuable Kids, United Way, and the various school districts. She embraces the Brighton Center mission and brings enthusiasm and a positive attitude to work every day. We want to thank Michelle for all she does to strengthen our youth, our staff, and our community.

## Employee of the Year JENNIFER HANSERT

Grants & Quality Improvement Administrator

Jen's tenure goes back to 2002 when she joined us as the Director of Community Development. We could see from the very beginning that she was full of ideas and enthusiasm for changing the world - our favorite kind of people! She led our Community Organizing efforts, Youth Leadership Development, Financial Services, and Volunteer programs. She learned a lot in those years, but she also strengthened our work by instituting strong processes and a focused vision for the programs.



Financial Services grew to become a separate department, in part, due to Jen's leadership. After 6 1/2 years - she left us to gain experience in other settings - but we knew she'd be back. She returned in 2012 with a new perspective, in a more centralized role - Grants and Quality Improvement Administrator. Now, she's all about financial stability, accountability, and continuous quality improvement. The perfect job for her bright, analytical mind! But she's brought so much more to the position. She's respected for her collaborative style - which combines her massive knowledge of our programs and funding streams with her supportive nature to produce terrific results - reports that tell our story and grants that get funded. We thank Jen for always going the extra mile and for building the strengths and talents of everyone around her.

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Northern Kentucky  
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**Rachel Votruba**  
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Northern Kentucky University

**Katie Walters**  
Q102/WKRQ FM Radio

**Greta Hoffman Walker**  
Attorney at Law, PLLC

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**Laura Sandmann**  
KeyBank

### Brighton Center Directory Of Services

#### Administrative Offices

President & CEO: Tammy Weidinger  
Executive Vice President: Wonda Winkler  
Chief Financial Officer: June Miller  
Human Resources Director: Lisa Grout  
Director of Development: Becky Timberlake  
Director of Facilities & Community  
Development: Joe Rowe  
Senior Director Family Economic Success:  
Melissa Hall Sommer  
Grants & Quality Improvement Administrator:  
Jennifer Hansert

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Fax: [859] 491-8702  
[www.brightoncenter.com](http://www.brightoncenter.com)

#### Brighton Recovery Center for Women

Director: Anita Prater  
375 Weaver Road  
Florence, KY 41042  
Phone: [859] 282-9390

#### Community and Youth Services

Director: Kate Arthur  
13 E. 20th Street  
Covington, KY 41014  
Phone: [859] 581-1111

#### Early Childhood Education

Director: Dellisa Ford-Edwards  
7th & Park Ave.  
P.O. Box 325  
Newport, KY 41072-0325  
Phone: [859] 491-8303

#### Family Center

Director: Chris Mueller  
799 Ann Street  
P.O. Box 325  
Newport, KY 41072-0325  
Phone: [859] 491-8303

#### Financial Services

Director: Stephanie Stiene  
799 Ann Street  
P.O. Box 325  
Newport, KY 41072-0325  
Phone: [859] 491-8303

#### Northern Kentucky Scholar House

Director: Lauren Copeland  
450 W. 6th Street  
Newport, KY 41071  
Phone: [859] 491-8303

#### Workforce Development

Director: Talia Frye  
Center for Employment Training  
601 Washington Avenue, Suite 140  
Newport, KY 41071  
Phone: [859] 491-8303



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