

R. Eugene (Gene) Goodson Brief Resume´
August 1, 2003

Dr. Goodson's has held leadership positions in university, government, and industry. He graduated from Duke with a Bachelor of Arts in Economics and a Bachelor of Science in Mechanical Engineering. He graduated from Purdue University in 1963 with a doctorate in mechanical engineering. He was Professor of Mechanical Engineering at Purdue from 1963-1981 publishing over thirty referred journal papers. He was Chief Scientist of the U.S. Department of Transportation from 1973-75 during the first energy crises. He returned to Purdue where he led its interdisciplinary institute to national prominence in manufacturing, transportation, energy, and biomedical research.

Moving to industry in 1981, He led Johnson Control's automotive seating business from a \$150 million build-to-print automotive supplier to a \$1.3 billion international tier one leader. In this position, he was responsible for building over forty new plants that epitomized lean manufacturing best practices.

He became Chairman and CEO of Oshkosh Truck Corporation in 1990. In that position, he led the company from a single-product defense contractor to market leadership in fire trucks and concrete ready-mix equipment. During his time at Oshkosh, he also enhanced its position as the premier supplier of heavy tactical trucks to the military capturing the Army's PLS and the Marine's high technology, cross-country truck contracts. He also led the company through a quality and productivity transformation culminating in ISO 9001 Certification and outstanding profitability.

Retiring from Oshkosh in 1998, Dr. Goodson became an Adjunct Professor at the University of Michigan Business School teaching operations management. Dr. Goodson's paper on Rapid Plant Assessment, published in the May 2002 Harvard Business Review has been well received with many companies adopting this process as a standard tool in their lean transformation journey.

Gene is a Director of the Executive Officer Association of American Industrial Partners (AIP), a private equity firm. As a result of his AIP involvement, he became Chairman, CEO, & President on July 1, 2002 of Williams Controls, Inc. Williams makes electronic throttle controls and components for the automotive and truck industry. He is also board chairman of CIS Corporation, which supplies hardware to the computer industry.

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EXPERIENCE

**July 2002- Williams Controls Portland, OR
Chairman, CEO, & President**

Williams designs and supplies electronic throttle controls for the automotive and truck industry in NA, Asia, and Europe. It has developed a proprietary sensor that has a long life under tough environmental conditions. Williams also supplies pneumatic and valve components for the off-road vehicle market. AIP (discussed below) invested in Williams in July 2002. This position is a result of that investment and the opportunity to realize the many opportunities for the company and to mentor its current managers.

**1999- CIS Corporation Grand Prairie, TX
Chairman of the Board**

CIS Corporation designs and manufactures enclosures and hardware for the computer industry. Customers include HPQ, Dell, IBM, Sun, and several telecoms. The components range from fasteners to full enclosures with a focus on metal fabrication and JIT assembly operations. CIS has manufacturing presence and serves customers in the Far East, North America and Europe.

**1998- American Industrial Partners New York, NY
Executive Officer Association Board Member**

American Industrial Partners is an equity capital firm investing in manufacturing companies. Its goals are to increase shareholder returns through improved operations and investments in product development and marketing. The Executive Officer Association Board members advise the firm partners and provide expertise as board members or consultants to enhance the portfolio and prospects.

**1998- University of Michigan Ann Arbor, MI
School of Business Administration
Adjunct Professor in Operations Management**

The focus is manufacturing and operations teaching and research. Taught the Tauber Manufacturing Institute Seminar in 1998 and 1999. This course introduces MBA candidates with an engineering background and honors engineering students to manufacturing disciplines from both the management and technology perspectives. In the winter terms of 1999-2002, he taught an elective course on rapid plant assessment

1973-1975 **U.S. Department of Transportation** **Washington, DC**
Chief Scientist

1963-1973 **Purdue University** **West Lafayette, IN**
Professor of Mechanical Engineering (Full professorship from 1970)

Education

1961-1963 **Purdue University** **West Lafayette, IN**

- Ph.D. in 1963 thesis on distributed systems
- MSME 1961 majoring in automatic controls

1959-1961 **Duke University** **Durham, NC**

- BSME 1959
- AB in Economics 1957

Honors

- Distinguished Engineering Alumnus Purdue University 1991
- Distinguished Engineering Alumnus Duke University 1984

FAMILY

Spouse: Susie Elizabeth Goodson, Organist, married 1957
Son: Dr. Kenneth E. Goodson, Sc. D. MIT 1991, Associate Professor of Mechanical Engineering at Stanford University, Baritone
Daughter: Kathryn Elizabeth Goodson, Pianist, Oberlin Conservatory of Music, Ph. D. candidate, University of Michigan Music School

AVOCATIONS

Music: Founder & Director--Bach Chorale Singers, Lafayette, IN, 1966-72.
Director of Music, First Baptist Church, Lafayette, IN, 1967-1973
Choir Director, Manchester United Church of Christ, 1998-present
Baritone soloist for Ann Arbor & Oshkosh, WI concerts & recitals

HOBBIES

Fly fishing, hiking, squash, windsurfing, & music