

*The CEO Action for Diversity & Inclusion™ aims to rally the business community to advance diversity & inclusion within the workplace by working collectively across organizations and sectors. It outlines a specific set of actions the undersigned companies will take to cultivate a trusting environment where all ideas are welcomed and employees feel comfortable and empowered to discuss diversity & inclusion. All the signatories serve as leaders of their companies and have committed to implementing the following pledge within their workplaces. Where companies have already implemented one or several of the commitments, the undersigned commit to support other companies in doing the same.*

The persistent inequities across our country underscore our urgent, national need to address and alleviate racial, ethnic and other tensions and to promote diversity within our communities. As leaders of some of America's largest corporations, we manage thousands of employees and play a critical role in ensuring that inclusion is core to our workplace culture and that our businesses are representative of the communities we serve. Moreover, we know that diversity is good for the economy; it improves corporate performance, drives growth and enhances employee engagement. Simply put, organizations with diverse teams perform better.

We recognize that diversity & inclusion are multifaceted issues and that we need to tackle these subjects holistically to better engage and support all underrepresented groups within business. To do this, we believe we also need to address honestly and head-on the concerns and needs of our diverse employees and increase equity for all, including Blacks, Latinos, Asians, Native Americans, LGBTQ, disabled, veterans and women.

This group convened to ask what we can do collectively as business leaders, because one fact is clear: we have to do more. For us, this means committing to four initial goals that we hope will catalyze further conversation and action around diversity & inclusion within the workplace and foster collaboration among our organizations:

**1. We will continue to make our workplaces trusting places to have complex, and sometimes difficult, conversations about diversity & inclusion:** We will create and maintain environments, platforms, and forums where our people feel comfortable reaching out to their colleagues to gain greater awareness of each other's experiences and perspectives. By encouraging an ongoing dialogue and not tolerating any incongruence with these values of openness, we are building trust,

encouraging compassion and open-mindedness, and reinforcing our commitment to a culture of inclusivity.

**2. We will implement and expand unconscious bias education:** Experts tell us that we all have unconscious biases -- that is human nature. Unconscious bias education enables individuals to begin recognizing, acknowledging, and therefore minimizing any potential blind spots he or she might have, but wasn't aware of previously. We will commit to rolling out and/or expanding unconscious bias education within our companies in the form that best fits our specific culture and business. By helping our employees recognize and minimize any potential blind spots, we aim to facilitate more open and honest conversations. Additionally, we will make non-proprietary unconscious bias education modules available to others free of charge.

**3. We will share best—and unsuccessful—practices:** Each of our companies has established programs and initiatives around diversity and inclusion. Yet, we know that many companies are still developing their strategies. We will commit to helping other companies evolve and enhance their current diversity strategies and encourage them, in turn, to share their successes and challenges with others.

**4. We will create and share strategic inclusion and diversity plans with our board of directors.** We will work with our board of directors (or equivalent governing bodies) through the development and evaluation of concrete, strategic action plans to prioritize and drive accountability around diversity and inclusion. Given the shared responsibility for driving strategies that help companies thrive, boards and CEOs play an important role in driving action together to cultivate inclusive cultures and talent.

We also pledge to create accountability systems within our companies to track our own progress and to share regular updates with each other in order to catalog effective programs and measurement practices. We believe that by sharing and learning with each other, we can strengthen our existing programs and commitments to better serve our employees and society as a whole.

We recognize that these four commitments are not the complete answer, but we believe they are important, concrete steps toward building more diverse and inclusive workplaces. We hope our list of signatories will grow, and we invite other CEOs across America to join us.

Let's come together to make good on the inherent promise that all of our people should be able to bring their best selves to work and unleash their full potential. By working together toward diversity & inclusion within our workplaces, industries, and broader business community, we can cultivate meaningful change for our society.

### **Signatories**

1. *21st Century Fox, James R. Murdoch*
2. *3D Systems, Jeffrey Graves*
3. *8minute Solar Energy, Tom Buttgenbach*
4. *A Better Way, Inc., David Channer*
5. *A.T. Kearney, Alex Liu*
6. *AAA Club Alliance, Thomas Wiedemann*
7. *AAA Life Insurance Company, John W. DuBose, III*
8. *AABB (American Association of Blood Banks), Debra S. BenAvram*
9. *AACSB International, Caryn Beck-Dudley*
10. *AAFCPAs, Carla M. McCall, David P. McManus*
11. *American Bankers Association, Rob Nichols*
12. *AbbVie, Richard A. Gonzalez*
13. *ABC Fitness Solutions, Bill Davis*
14. *Abt Associates, Kathleen Flanagan*
15. *Acadia Realty Trust, Kenneth F. Bernstein*
16. *Accenture, Julie Sweet\**
17. *Acoustical Society of America, Susan Fox*
18. *Achieve3000, Stuart Udell*
19. *Achieve More LLC, Mariama Boney*
20. *ACT, Inc., Janet Godwin*
21. *Action for Healthy Kids, Robert Bisceglie*
22. *Adient plc, -*
23. *Adobe, Shantanu Narayen*
24. *ADP, Carlos Rodriguez*
25. *Adtalem Global Education, Lisa W. Wardell*
26. *AdvaMed, Scott Whitaker*
27. *Advance Auto Parts, Inc., Thomas Greco*
28. *Advanced Group, Leo J. Sheridan*
29. *Advanced Micro Devices, Inc., Dr. Lisa Su*
30. *Advancing Minorities' Interest in Engineering, Veronica L. Nelson*
31. *Advancing Women Executives, Meiko Takayama*
32. *AdvanSix, Erin Kane*
33. *Adventure Rock Climbing & Fitness, Jim Guarnaccio*
34. *Advocate Aurora Health, Jim Skogsbergh*
35. *Ad Council, Lisa Sherman*
36. *AEG, Dan Beckerman*
37. *AEI Consultants, Holly Neber*
38. *Aerospace Corporation, Steve Isakowitz*
39. *The AES Corporation, Andres R. Gluski*
40. *AESC, Karen B. Greenbaum*
41. *Afar, Greg Sullivan*
42. *Aflac Incorporated, Daniel P. Amos*
43. *Agilent Technologies, Mike McMullen*
44. *Agios Pharmaceuticals, Jacquelyn A. Fouse*
45. *AICPA, Susan S Coffey, CPA, CGMA*
46. *AIG, Brian Duperreault*
47. *Air General, Patrick Maloney*
48. *Air Liquide North America, Susan Ellerbusch*
49. *Air Products, Seifi Ghasemi*
50. *Airswift, Janette Marx*
51. *Alaska Air Group, Brad Tilden*
52. *Albertsons Companies, Vivek Sankaran*
53. *Albourne Group, John Claisse*
54. *Alcoa, Roy C. Harvey*
55. *AlertMedia, Brian Cruver*
56. *Alimentation Couche-Tard/Circle K, Brian Hannasch*
57. *Allen & Gerritsen, Andrew Graff*
58. *Allergan, Brent Saunders*

59. *Allegis Global Solutions, Chad Lane*
60. *AllianceBernstein, Seth Bernstein*
61. *Alliance Data, Edward J. Heffernan*
62. *Alliant Energy, John O. Larsen*
63. *Alliant Insurance Services, Thomas W. Corbett*
64. *Alliant International University, Andy Vaughn*
65. *Allianz Life Insurance Company of North America, Walter White*
66. *Allina Health, Penny Wheeler*
67. *Allinial Global, Mark J. Koziel, CPA, CGMA*
68. *The Allstate Corporation, Thomas J. Wilson*
69. *AllThingzAP LLC, Anthony Paradiso*
70. *Ally Financial, Inc., Jeffrey Brown*
71. *Alnylam Pharmaceuticals, John Maraganore*
72. *ALPFA, Damian Rivera*
73. *Altarum Institute, Lincoln Smith*
74. *Altria Group, Inc., William Gifford*
75. *Altra Industrial Motion Corp, Carl R. Christenson*
76. *Altus Group, Mike Gordon*
77. *Ameren, Warner Baxter*
78. *American Airlines, Doug Parker*
79. *American Association for the Study of Liver Diseases (AASLD), Matthew D'Uva*
80. *American Association of Colleges of Pharmacy, Lucinda L. Maine*
81. *American Association of Physicists in Medicine (AAPM), Angela R. Keyser*
82. *American Association of Physics Teacher, Beth A. Cunningham*
83. *American Astronomical Society, Dr. Kevin B. Marvel*
84. *American Bar Association, Jack Rives*
85. *American Cancer Society, Gary M. Reedy*
86. *American Century Investments, Jonathan Thomas*
87. *American College of Clinical Pharmacy, Michael S. Maddux, Pharm.D., FCCP*
88. *American College of Healthcare Executives, Deborah J. Bowen, FACHE, CAE*
89. *American Council of Life Insurers, Susan K. Neely*
90. *American Counseling Association, Richard Yep, CAE, FASAE*
91. *American Crystallographic Association, Kristin H. Stevens*
92. *American Electric Power, Nicholas K. Akins*
93. *American Express, -*
94. *American Family Insurance, Jack Salzwedel*
95. *American Heart Association, Nancy Brown*
96. *American Health Law Association, David S. Cade*
97. *The American Institute of Architects, Robert Ivy*
98. *American Institute of Physics, Michael H. Moloney, PhD*
99. *American Institutes for Research, David Myers*
100. *American Occupational Therapy Association, Sherry Keramidas*
101. *American Pacific Mortgage, Kurt A. Reisig*
102. *American Pharmacists Association, Scott Knoer, MS, PharmD, FASHP*
103. *American Physical Therapy, Justin D. Moore*
104. *American School Counselor Association, Jill Cook*
105. *American Society for Microbiology, Stefano Bertuzzi*
106. *American Society of Association Executives, Susan Robertson*
107. *American Tower Corporation, Tom Bartlett*
108. *American University, Sylvia Mathews Burwell*
109. *American Water, Susan Story*
110. *AmeriHealth Caritas Family of Companies, Paul A. Tufano*
111. *Ameriprise Financial, James M. Cracchiolo*
112. *AmerisourceBergen, Steven Collis*
113. *Amerisure Mutual Insurance Company, Gregory J. Crabb*
114. *Ameritas Life insurance Corp., William W. Lester*
115. *Amherst College, Bidy Martin*
116. *Amica Insurance, Robert A. DiMuccio*
117. *Amicus Therapeutics, John F. Crowley*
118. *AM General LLC, R. Andrew Hove*
119. *AMN Healthcare, Susan Salka*
120. *Anchin, Russell B. Shinsky*
121. *Andersen Corporation, Jay Lund*
122. *Andrews McMeel Universal, Alexander H. Sareyan*
123. *Anheuser-Busch InBev, Carlos Brito*
124. *AnitaB.org, Brenda Wilkerson*
125. *Anixter, -*
126. *Annaly Capital Management, Inc. David L. Finkelstein*
127. *Anser Advisory, Bryan Carruthers*
128. *AnswerLab, Amy Buckner Chowdhry*
129. *Antares Capital LP, David Brackett*
130. *Anthem Inc., Gail Boudreaux*

131. Aon, Greg Case
132. Apollo Global Management, LLC, Leon Black
133. Applied Materials, Inc., Gary E. Dickerson
134. Aprio, LLP, Richard Kopelman
135. Aptiv, Kevin P. Clark
136. Arbonne, Jean-David Schwartz
137. Archbright, Shannon Kavanaugh
138. Archer Daniels Midland Company, Juan R. Luciano
139. Ares Management Corporation, Michael Arougheti
140. Ariel Investments, John W. Rogers
141. Arlo Technologies, Matthew McRae
142. ARM, Simon Segars
143. Armanino LLP, Matthew J. Armanino
144. Arsenal Capital Partners, Terrence Mullen
145. Ascena Retail Group, Inc., Gary Muto
146. Ascend Inc., Anna W. Mok
147. Ascensus, David Musto
148. ASCP, Chad Worz, PharmD, BCGP
149. Ashland, William Wulfsohn
150. Ashley Stewart, James C. Rhee
151. Ansira, Jay Dettling
152. ASHP, Paul W. Abramowitz, Pharm.D, Sc.D. (Hon.), FASHP
153. Asian American Business Development Center, John Wang
154. Aspire, Jim Kales
155. Associated Bank, Philip B. Flynn
156. Association of College Unions International, John Taylor
157. Association of the Wall and Ceiling Industry, Michael F. Stark
158. Association Forum, Michelle Mason, CAE, FASAE
159. Association Management Center, Steve Smith
160. The Association of Junior Leagues International, Susan Danish
161. Assurant Inc., Alan Colberg
162. Assurity, Thomas E. Hennin
163. Astec Industries, Inc, Barry Buffalo
164. Astellas, Percival Barretto-Ko
165. Asurion, Tony Detter
166. A.T. Still University of Health Sciences, Craig M. Phelps, DO
167. AT&T, John Stankey
168. Athene Holding Ltd., James R. Belardi
169. Atlanta Hawks, Steven R. Koonin
170. Atlantic Union Bank, John Asbury
171. Atlas Air Worldwide, John W. Dietrich
172. Atlas Travel & Technology Group, Elaine Osgood
173. Atrium, Chris Heineken
174. Auburn University, Jay Gogue
175. Audio Visual Services Group LLC dba PSAV., Joseph Michael McIlwain
176. August Leadership, Asad Haider
177. AuthoraCare Collective, Kristen W. Yntema
178. Authority Brands LLC, Rob Weddle
179. Autodesk, Andrew Anagnost
180. Automotive Hall of Fame, Ramzi Hermiz
181. AvalonBay Communities, Inc., Timothy J. Naughton
182. AVANGRID, Dennis V. Arriola
183. Avanos, Joseph F. Woody
184. Avantor, Michael Stubblefield
185. Avaya, Inc., Jim Chirico
186. Avenue Two Travel, Joshua E. Bush
187. Avery Dennison, Mitch Butier
188. Avista Capital Partners, David Burgstahler
189. Axcelis Technologies, Mary G. Puma
190. Axxess, John Olajide
191. B. Braun of America Inc., Jean-Claude Dubacher
192. B Line Events, Inc, Birgess Angelus
193. Babson College, Dr. Stephen Spinelli
194. Bain Capital, Jonathan S. Levine and John Connaughton
195. Bain & Company, Inc., Manny Maceda
196. Baker Tilly, Alan D. Whitman
197. Balchem, Ted Harris
198. Ball Corporation, John Hayes
199. BancorpSouth, Dan Rollins
200. Bancroft, Toni Pergolin
201. Bank of America, Brian Moynihan
202. Bankers Trust, Donald J. Coffin
203. Banner Health, Peter Fine
204. Barilla, Claudio Colzani
205. Barings LLC, Michael Freno
206. Barry Isett & Associates, Inc., Kevin T. Campbell
207. Bashen Corporation, Janet Emerson Bashen
208. Bay Area Council, Jim Wunderland
209. Bay Federal Credit Union, Carrie L. Birkhofer
210. Bayer U.S., Patrick Lockwood-Taylor
211. BayWa r.e. Solar Systems LLC, Boaz Soifer
212. Baxter, José (Joe) E. Almeida
213. BBVA USA, Javier Rodriguez Soler
214. BCG, Joe Davis\*
215. BDO USA LLP, Wayne Berson

216. *Beacon Building Products, Julian Francis*
217. *Beam Suntory, Albert Baladi*
218. *Beautycounter, Gregg Renfrew*
219. *The Beck Group, Frederick Perpell*
220. *Becton Dickinson, Tom Polen*
221. *Bel Brands USA, Bill Graham*
222. *Bellarmino University, Susan M. Donovan*
223. *Bellin Health System, Christine Woleske*
224. *Bells Partners, Jon Bell*
225. *Bennett Thrasher LLP, Jeff Eischeid*
226. *BenReese LLC, Benjamin D. Reese Jr.*
227. *Bentley University, Alison Davis-Blake*
228. *Berkowitz Pollack Brant Advisors + CPAs, Joseph L. Saka*
229. *Berkshire Bank, Sean Gray*
230. *Berkshire Residential Investments, David Olney*
231. *Berntson Porter & Company, PLLC, Robert Bernston*
232. *BerryDunn, John M. Chandler*
233. *Best Buy Co., Inc., Corie Barry*
234. *BHC Integrated Support Services, Eric O. Smith*
235. *BIC, Gonzalve Bich*
236. *The Billie Jean King Leadership Initiative, Billie Jean King*
237. *Billy Reid, Mark Daley*
238. *Binghamton University, Harvey Stenger*
239. *Biogen, Michel Vounatsos*
240. *BJC Healthcare, Richard J. Liekweg*
241. *BKD, LLP, Theodore D. Dickman*
242. *Black & Veatch, Steven L. Edwards*
243. *Blackberry Limited, John Chen*
244. *BlackRock, Larry Fink*
245. *Black Knight Inc., Anthony Jabbour*
246. *Blue Cross Blue Shield Association, Scott P. Serota*
247. *Blue Cross and Blue Shield of Louisiana, Steven Udvarhelyi*
248. *Blue Cross Blue Shield Massachusetts, Andrew Dreyfus*
249. *Blue Cross Blue Shield of Michigan, Daniel J. Loepf*
250. *Blue Cross and Blue Shield of Minnesota, Craig Samitt*
251. *Blue Cross Blue Shield North Carolina, Gerald Petkau*
252. *Blue Ocean Brain, Claire G Herring*
253. *Blue Planet Energy, Chris Johnson*
254. *Blue Yonder, Girish Rishi*
255. *BNY Mellon, Thomas Gibbons*
256. *Boats Group, Sam Fulton*
257. *BOK Financial, Steven Bradshaw*
258. *The Boldt Company, Tom Boldt*
259. *Bowman & Company LLP, Michael D. Cesaro*
260. *The Bonadio Group, Bruce Zicari II*
261. *Booz Allen Hamilton, Horacio Rozanski*
262. *Border States Electric, David White*
263. *BorgWarner, Frederic Lissalde*
264. *Borrego Solar Systems, Inc., Mike Hall*
265. *Boston Mutual Life Insurance Company, Paul A. Quaranto, Jr.*
266. *Boston Properties, Owen D. Thomas*
267. *Boston Scientific Corporation, Michael Mahoney*
268. *Bounteous, Keith Schwartz*
269. *Bowie State University, Aminta H. Breaux, Ph.D.*
270. *Box, Aaron Levie*
271. *Boyden, Trina Gordon*
272. *BPM, James K. Wallace*
273. *The Bozzuto Group, Toby Bozzuto*
274. *Brandywine Realty Trust, Gerard H. Sweeney*
275. *Braskem America Inc., Mark Nikolich*
276. *Bremer Bank, Jeanne H Crain*
277. *Brewery Running Series™, Morgan Jappe*
278. *Bridgewater Associates, David McCormick*
279. *Brief Media, Elizabeth Green*
280. *Briggs & Veselka Co., Sheila A. Enriquez*
281. *Bright Horizons Family Solutions, Stephen Kramer*
282. *Brighthouse Financial, Eric T. Steigerwalt*
283. *Brighton Agency, Tina VonderHaar*
284. *Brightstar Capital Partners, Andrew Weinberg*
285. *The Brink's Company, Douglas A. Pertz*
286. *Bristol-Myers Squibb, Giovanni Caforio*
287. *Broadmark Realty Capital, Jeffrey B. Pyatt*
288. *Brocade, Lloyd Carney*
289. *Brown Brothers Harriman & Co., William B. Tyree*
290. *Brown Smith Wallace, LLP, Tony Caleca*
291. *Brown-Forman, Lawson Whiting*
292. *Brunswick Corporation, David Foulkes*
293. *Bryant University, Dr. Ross Gittel*
294. *BRX, Holdings, Alex Rodriguez*
295. *Burkhart Pizzanelli, Julie M. Quink*
296. *Burlington Stores, Michael O'Sullivan*
297. *Burns & McDonnell, Ray Kowalik*
298. *Business Leaders for Michigan, Jeff Donofrio*

299. Cabot Corporation, Sean D.
300. The Caldwell Partners International Inc., John Wallace
301. Cadence Bank, Paul B. Murphy, Jr.
302. The Cadmus Group, Ian Kline
303. Caerulean Analytics LLC, Mark Greenberg
304. CAI, Tom Salvaggio
305. Calibre CPA Group PLLC, James C. Kokolas
306. California Society of CPAs, Anthony J. Pugliese
307. Callan LLC, Gregory C. Allen
308. Cambia Health Solutions, Mark Ganz
309. Cambridge Associates, David Druley
310. Camden Property Trust, Richard J. Campo
311. Camera Ready, Rhonda Overby
312. Campbell & Company, Will Andrews
313. Campbell Soup Company, Mark Clouse
314. Canada Life Re, Jean-Francois Poulin
315. Cantel Medical Corporation, George Fotiades
316. Capco US, Michael Pugliese
317. Caribbean Food Delights, Sabrina HoSang Jordan
318. Capital Group, Tim Armour
319. Cardinal Health, Mike Kaufmann
320. Cardiovascular Systems, Inc., Scott R. Ward
321. Career Communications Group, Inc., Tyrone D. Taborn
322. CareFirst BlueCross BlueShield, Brian D. Pieninck
323. Caregiven Inc., Candice AD. Smith
324. Cargill, David W. MacLennan
325. Carhartt, Mark Valade
326. The Carlyle Group, Kewsong Lee
327. Carnival Corporation & plc, Arnold Donald
328. CA Technologies, Mike Gregoire
329. Caesars Entertainment, Tony Rodio
330. Caliber Auto Maintenance & Collision Repair Services, Mark Sanders
331. California Forward, Micah Weinberg
332. Capri Holdings Limited, John D. Idol
333. Carnegie Mellon University, Farnam Jahanian
334. Carlisle Companies, Inc., D. Christian Koch
335. CarMax, Bill Nash
336. Carnegie Mellon University, Farnam Jahanian
337. Carr, Riggs & Ingram, LLC, William Carr
338. Carrier, David L. Gitlin
339. Case Western Reserve University, Barbara R. Snyder
340. Castlight Health, Maeve O'Meara
341. Catalent, Inc., John R. Chiminski
342. Catalyst, Lorraine Hariton
343. Catholic Charities of Baltimore, William J. McCarthy Jr.
344. CBIZ, Inc., Jerry Grisko
345. CBS Corporation, -
346. CBRE, Bob Sulentic
347. CCIM Institute, Gregory J. Fine
348. CECP, Daryl Brewster
349. Cedar Crest College, Elizabeth Meade
350. Celestica, Robert Mionis
351. Centene, Michael Neidorff
352. Centennial, Steven Levin
353. Center for Automotive Diversity, Inclusion & Advancement, Cheryl Thompson
354. Center for Creative Leadership, John Ryan
355. Central Ohio Diversity Consortium, Priscilla Hammonds
356. Centurion, LLC, Steven H. Wheeler
357. Century Snacks, Valerie Oswald
358. Cerner Corporation, Brent Shafer
359. Certara, William F. Feehery
360. Cetera Financial Group, LLC, Adam Antoniades
361. Charger Ventures, Jessie B. Henry
362. Charles River Labs, James C. Foster
363. Charlotte Regional Business Alliance, Janet LaBar
364. Chart Industries, Inc., Jill Evanko
365. Chemonics, Jamey Butcher
366. Chemours, Mark Vergnano
367. Cherry Bekaert LLP, Michelle L. Thompson
368. Chesapeake Energy Corporation, Doug Lawler
369. Chestnut Hill Realty, Corp, Edward E. Zuker
370. CHI Memorial Healthcare System, Janelle Reilly
371. The Christ Hospital Health Network, Arturo Polizzi
372. C.H. Robinson Worldwide, Bob Biesterfeld
373. Chicago United, Tiffany Hamel Johnson
374. Children's Hospital Los Angeles, Paul S. Viviano
375. Children's Minnesota, Marc H. Gorelick, MD
376. Church Mutual Insurance Company, Richard V. Poirier
377. CIC Group, Inc., Derek Falb
378. Cielo, Sue Marks
379. Ciena, Gary Smith

380. Cigna, David Cordani  
381. CIT, Ellen Alemany  
382. Cincinnati Children's Hospital Medical Center, Michael Fisher  
383. Cincinnati Regional Chamber, Jill P. Meyer  
384. Cintas, Scott Farmer  
385. Circa, Patrick Sheahan  
386. Cisco Systems Inc., Chuck Robbins  
387. Cision, Kevin Akeroyd  
388. Citigroup, Mike Corbat  
389. Citrin Cooperman & Company LLP, Joel A. Cooperman  
390. City College of New York, Vince Boudreau  
391. CLA, Jennifer Leary  
392. Clarivate, Jerre Stead  
393. Clark Capital Management Group, Inc., Brendan M. Clark  
394. Clark Nuber PS, Robert A Wheeler  
395. Clarkston Consulting, Tom Finegan  
396. ClearEdge Marketing, Leslie Vickrey  
397. Clearway Energyst, Christopher Sotos, Craig Cornelius  
398. Cleco Corporate Holdings, LLC, William G. Fontentot  
399. Cleveland Clinic, Tomislav Mihaljevic  
400. Clevyr, Matthew Williamson  
401. The Clorox Company, Linda Rendle  
402. CME Group, Terrence A. Duffy  
403. CNB Bank, Joseph B. Bower, Jr.  
404. Columbian Financial Group, Michael Fosbury  
405. CommonSpirit Health, Loyd H. Dean, Kevin E. Lofton  
406. The Community Builders, Inc., Bart Mitchell  
407. Compass Minerals, Kevin S. Crutchfield  
408. CONEXIG, LLC, Felipe Andre Isore Gutierrez  
409. CMS Energy, Patricia Poppe  
410. CNA, Dino E. Robusto  
411. CNA, Dr. Katherine McGrady  
412. CNH Industrial, Scott W. Wine  
413. Coeur Mining, Inc., Mitchell J. Krebs  
414. Cohen & Company Ltd., Randall S. Myeroff  
415. CollegeBoard, Jeremy Singer  
416. Common Impact, Danielle Holly  
417. Condé Nast, Roger Lynch  
418. CONEXIG, LLC, Felipe Andre Isore Gutierrez  
419. The Conference Board, Inc., Steve Odland  
420. Connecticut Society of Public Accountants, Bonnie Stewart  
421. Covanta Holdings, Michael Ranger  
422. Cowen, Jeffrey M. Solomon  
423. CPI Security Systems Inc., Kenneth J. Gill  
424. cprime, Zubin Irani  
425. CNO Financial Group Inc., Gary Bhojwani  
426. The Coca-Cola Company, James Quincey  
427. CohnReznick, David A. Kessler  
428. Colgate-Palmolive Company, Noel Wallace  
429. CollabraLink Technologies, Inc, Rahul Pandhi  
430. The Colonial Williamsburg Foundation, Cliff Fleet  
431. Colorado Community College System, Joseph A. Garcia  
432. Colorado Northwestern Community College, Ron Granger  
433. Columbus State Community College, David T. Harrison  
434. Comerica Bank, Curt Farmer  
435. Commerce Bank, John Kemper  
436. Community College of Aurora, Betsy Oudenhoven  
437. The Companies of MPI, Bob Clarke  
438. Con Edison, John McAvoy  
439. Conagra Brands, Sean Connolly  
440. Cone Health, Terrence B. Akin  
441. Conduent Inc., Ashok Vemuri  
442. Connecticut Society of Certified Public Accountants, Bonnie Stewart  
443. Conning, Woody E. Bradford  
444. Consilio, Andrew MacDonald  
445. Constellation Brands, Inc., William A. Newlands  
446. Construction Financial Management Association, Stuart Binstock  
447. Consumer Brands Association, Geoff Freeman  
448. Consumer Healthcare Products Association, Scott Melville  
449. Consumer Reports, Marta L. Tellado  
450. Continental North America, Samir Salman  
451. Continental Office, Ira Sharfin  
452. Contran Corporation, Robert Graham  
453. Country Financial, Jim Jacobs  
454. ConvergeOne, John McKenna  
455. Conversica, Jim Kaskade  
456. CooperCompanies, Albert White  
457. Copacino Fujikado, Scott Foreman  
458. Coqual, Lanaya Irvin  
459. Cooperative Education and Internship Association, Scott Maynard  
460. Corn Refiners Association, John Bode  
461. Cornell University, Martha E. Pollack



462. Corning Incorporated, Wendell Weeks
463. Council of Chief State School Officers, Carissa Moffat Miller
464. Council of Foundations, -
465. The Council of Insurance Agents & Brokers, Ken Crerar
466. Council on Undergraduate Research, Lindsay Currie, CAE
467. Cramer, TJ Martin
468. Credit Union National Association, Jim Nussle
469. Crestwood Equity Partners, Robert G. Phillips
470. Crohn's and Colitis Foundation, Michael Osso
471. Crowe LLP, Mark Baer
472. Crown Castle, Jay A. Brown
473. CSAA Insurance Group, Tom Troy
474. CSRA, Lawrence B. Prior III
475. Cubic Corporation, Bradley Feldmann
476. Cummins, Tom Linebarger
477. CUNA Mutual Group, Robert Trunzo
478. Cushman & Wakefield | PICOR, Barbi Reuter
479. Customers Bank, Jay S. Sidhu
480. College and University Professional Association for Human Resources, Andy Brantley
481. Crew Network, Wendy Mann, CAE
482. Crown Castle, Jay A. Brown
483. CVS Health, Larry J. Merlo
484. CUMULUS MEDIA, Mary G Berner
485. CyberHeroes, Gary Berman
486. Cynergy Physical Therapy, PC, Cynthia Gormezano
487. d.e. FOXX & Associates, Inc., Gerald Sparkman
488. Dakkota Integrated Systems, Andra Rush
489. Dalberg Advisors, Yana Kakar
490. Dallas College, Christa Slejko
491. Dallas Holocaust and Human Rights Museum, Mary Pat Higgins
492. Dallas Mavericks, Cynthia G. Marshall
493. Daimler Trucks North America, Roger M. Nielsen
494. Dana Incorporated, James Kamsickas
495. Danaher Corporation, Thomas Joyce, Jr
496. Danone North America, Shane Grant
497. Dataminr, Ted Bailey
498. DataStax, Chet Kapoor
499. DaVinci Education, Allison Wood
500. Davita, Javier Rodriguez
501. Dean Dorton, David Bundy
502. Dell Technologies, Michael Dell
503. Deloitte US, Joseph B. Ucuozglu
504. Delta Air Lines, Ed Bastian
505. Delta Dental of Minnesota, Rodney Young
506. Deluxe Corporation, Barry C. McCarthy
507. Denny's, John Miller
508. DentaQuest, Steve Pollock
509. Dentons US LLP, Mike McNamara
510. Deschutes Brewery, Michael LaLonde
511. Designer Brands, Inc., Roger Rawlins
512. Destination Cleveland, David Gilbert
513. Destination x Design California, Alicia Barone & Elizabeth V Suro
514. Detroit Institute of Arts, Salvador Salort-Pons, Ph.D.
515. Detroit Regional Chamber, Sandy K. Baruah
516. Denver Scholarship Foundation, Lorii Rabinowitz
517. DePaul University, Dr. A. Gabriel Esteban
518. Detroit Pistons, Arn Tellem
519. Deutsche Bank USA Corp, Christiana Riley
520. DGC, Laurie, J. Austin
521. DIA, Barbara Lopez Kunz
522. Diageo North America, Debra Crew
523. Diabetes Research Institute Foundation, Sean Kramer
524. DICK'S Sporting Goods, Edward Stack
525. Digi International Inc., Ron Konezny
526. Digital Realty, A. William Stein
527. Dimensional Innovations, Tucker Trotter
528. Dine Brands Global, John Peyton
529. Discover Financial Services, Roger Hochschild
530. Discovery Education, Bill Goodwyn
531. Diversity Best Practices, Subha Barry
532. DiversityInc, Luke Visconti
533. Diversity Marketplace, Tim McChristian
534. Dixon Hughes Goodman LLP, Matt Snow
535. DLL Group, Bill Stephenson
536. DMJ & Co., PLLC, Michael R. Gillis
537. DNA, Alan Brown
538. DocuSign, Dan Springer
539. Dominion Energy, Thomas F. Farrell, II
540. Dominionium, Paul Sween
541. Domino's LLC, Ritch Allison
542. Dotdash, Neil Vogel
543. The Dow Chemical Company, Jim Fitterling
544. DPI, LLC., Roslyn Rice, Co-Founder
545. Draper Aden Associates, Jeffrey N. Lighthiser
546. DST Systems, Inc., Steve Hooley
547. DSM North America, Hugh Welsh
548. DTCC, Michael Bodson

549. *DTE Energy, Gerardo Norcia*
550. *Duke Energy, Lynn Good*
551. *Duke Realty Corporation, Jim Connor*
552. *Duke University, Vincent Price*
553. *Dunkin' Brands, David Hoffmann*
554. *DuPont, Edward D. Breen*
555. *Dynamic Signal, Eric Brown*
556. *EA Engineering, Science, and Technology, Inc., PBC, Ian D. MacFarlane*
557. *East Bay Leadership Council, Kristin Braun Connelly*
558. *Eaton, Craig Arnold*
559. *Eaton Vance Corp., Thomas E. Faust Jr.*
560. *Ebby Halliday Companies, Christian J. Kelly*
561. *Ecolab, Inc., Douglas Baker*
562. *ECRI, Marcus Schabacker*
563. *Edens, Jodie McLean*
564. *Edinboro University, Michael Hannan*
565. *Edison International, Pedro J. Pizarro*
566. *Edelman, Richard Edelman*
567. *Edelman Financial Engines, Lawrence Raffone*
568. *Edgewell Personal Care, Rod Little*
569. *EDP Renewables North America LLC, Miguel Angel Prado*
570. *Education Development Center, David Offensend*
571. *Educational Testing Service, Walt MacDonald*
572. *Edward Jones, Penny Pennington*
573. *Edwards Lifesciences, Michael Mussallmen*
574. *Illinois*
575. *Eide Bailly LLP, Dave Stende*
576. *EisnerAmper LLP, Charles Weinstein*
577. *Elevate People Solutions, Sheila Eason*
578. *Eli Lilly and Company, David A. Ricks*
579. *Elion Partners, Jacobo Azout, Juan DeAngulo, Shlomo Khoudari, Sylvain Argy*
580. *EMC Insurance, Scott Jean*
581. *eMDs, Inc., Derek Pickell*
582. *Emerson, David Farr*
583. *Empower Energies, John Clapp*
584. *Empower Retirement, Edmund Murphy*
585. *Enbridge, Al Monaco*
586. *Encompass Health, Mark Tarr*
587. *Encova Insurance, David L. Kaufman*
588. *Endeavor, Ari Emanuel*
589. *Energetiq Technology, Inc., Debbie Gustafson*
590. *Endo International plc, Blaise Coleman*
591. *EngageSmart Inc., Bob Bennett*
592. *Englewood Health, Warren Geller*
593. *Enphase Energy, Badri Kothandaraman*
594. *Audacy (formerly Entercom), David Field*
595. *Entergy, Leo P. Denault*
596. *Envision Healthcare, Jim Rechten*
597. *Equilar, David Chun*
598. *Equinix, Charles J. Meyers*
599. *Equitable, Mark Pearson*
600. *Equity LifeStyle Properties, Marguerite Nader*
601. *Equity Residential, Mark J. Parrell*
602. *Ergotron, Inc., Chad J. Severson*
603. *EQT Corporation, Robert J. McNally*
604. *Equifax, Inc., Mark W. Begor*
605. *Equitrans Midstream Corporation, Thomas F. Karam*
606. *Erickson Senior Living, R. Alan Butler*
607. *Erie Insurance, Timothy G. NeCastro*
608. *ESCO Group, Ray Brown*
609. *ESI, Michael Burger*
610. *The Estée Lauder Companies, Fabrizio Fred*
611. *Etsy, Inc., Josh Silverman*
612. *Evercore, Ralph Schlosstein*
613. *Eversource Energy, James J. Judge*
614. *Everyday Life Insurance, Jake Tamarkin*
615. *EverQuote, Jayme Mendal*
616. *Evia Corp, Hilary Laney*
617. *Evolent Health, Seth Blackley*
618. *Evonik, John Rolando*
619. *Ewing Marion Kauffman Foundation, Wendy Guillies*
620. *Exact Staff, Karenjo Goodwin*
621. *The Executive Leadership Council, Skip Spriggs*
622. *The Global Good Fund, Carrie Rich*
623. *Exelon, Christopher Crane*
624. *Expedia Group, Peter Kern*
625. *Express Scripts, Timothy C. Wentworth*
626. *EY, Kelly Grier*
627. *F5 Networks, Inc., François Locoh-Donou*
628. *Facing History and Ourselves, Roger Brooks*
629. *FactSet, Phil Snow*
630. *Face Reality Skincare, Jeremy Soine*
631. *Fannie Mae, Hugh R. Frater*
632. *Farm Journal, Andrew J. Weber*
633. *Farmers Insurance, Jeff Dailey*
634. *Faurecia USA Holdings, Inc., Kevin Lammers*
635. *Federal Home Loan Bank of Chicago, Matthew R. Feldman*
636. *Federal Home Loan Bank of Des Moines, Kris Williams*

637. *Federal Home Loan Bank of Indianapolis, Cindy L. Konich*
638. *Federal Home Loan Bank of San Francisco, J. Gregory Seibly*
639. *Federal Realty Investment Trust, Don Wood*
640. *Feeding America, Claire Babineaux-Fontenot*
641. *Fenton, Ben Wyskida*
642. *Fenway Community Development Corporation, Leah Camhi*
643. *Ferrara Candy Company, Todd Siwak*
644. *Federal Home Loan Bank of Cincinnati, Andrew S. Howell*
645. *Fiat Chrysler Automobiles N.V. (FCA), Mike Manley*
646. *Fidelity Life Association, James Hohmann*
647. *FieldWorks LLC, Chris Gallaway*
648. *Fifth Third Bank, Greg Carmichael*
649. *Financial Industry Regulatory Authority, Inc., Robert Cook*
650. *Financial Services Institute, Dale E Brown*
651. *Finseca, Mark R. Cadin*
652. *Firehouse Subs, Don Fox*
653. *First Command Financial Services, Inc., Mark Steffe*
654. *FirstEnergy, Chuck Jones*
655. *FirstKey Homes, LLC, Colleen D. Keating*
656. *First Midwest Bancorp, Inc., Michael L. Scudder*
657. *First Watch Restaurants, Inc, Chris Tomasso*
658. *FIS, Gary Norcross*
659. *FiscalNote, Tim Hwang*
660. *Fiserv, Frank Bisignano*
661. *Fisher & Phillips, LLP, Roger K. Quillen*
662. *Flagstar Bank, Sandro DiNello*
663. *Fleet Feet, Joey Pointer*
664. *Fluor Corporation, David Constable*
665. *Follett Corporation, Patrick Connolly*
666. *Folience, Daniel Goldstein*
667. *Food Lion, Meg Ham*
668. *The Ford Motor Company, Jim Farley*
669. *Fortitude Re, James Bracken*
670. *Fortive, Jim Lico*
671. *Fortune Brands Home and Security, Nicholas Fink*
672. *Fortune Media (USA) Corporation, Alan Murray*
673. *Fossil Group, Inc., Kosta Kartsois*
674. *Fox Factory, Mike Dennison*
675. *Framingham State University, F. Javier Cevallos*
676. *Franklin Templeton, Jenny Johnson*
677. *FranklinCovey, Robert A. Whitman*
678. *Frazier & Deeter, LLC, Wm. Seth McDaniel*
679. *Fred Hutchinson Cancer Research Center, Gary Gilliland, M.D., Ph.D*
680. *Freddie Mac, David M. Brickman*
681. *Frontier Communications, Dan McCarthy*
682. *Frost Brown Todd, Adam P. Hall*
683. *FS Investments, Michael Forman*
684. *FTI Consulting, Steve Gunby*
685. *Future State, Shannon Adkins*
686. *Gallagher, J. Patrick Gallagher*
687. *GAF Energy, Martin DeBono*
688. *Gannett Co., Michael E. Reed*
689. *Gap, Inc., Art Peck*
690. *Gartner, Gene Hall*
691. *Gas South, Kevin Greiner*
692. *GE Appliances, a Haier company, Kevin Nolan*
693. *Genentech, Alexander Hardy*
694. *General Atlantic, Bill Ford\**
695. *General Mills, Jeff Harmening*
696. *General Motors, Mary Barra*
697. *Genworth, Thomas J. McInerney*
698. *George Mason University, Gregory Washington, Ph.D.*
699. *Georgetown University, John J. DeGioia, Ph.D.*
700. *Gettysburg College, Janet Morgan Riggs*
701. *The Giant Company, Nicholas Bertram*
702. *Giant Food, Ira Kress*
703. *GID, Robert E. DeWitt*
704. *Girl Scouts of the USA, Judith Batty*
705. *Global Atlantic Financial Group, Allan Levine*
706. *Global Payments Inc., Jeffrey S. Sloan*
707. *Global Tax Network US, LLC, David S. Kolb*
708. *GlobalLogic Inc., Shashank Samant*
709. *Globeflex Capital, L.P., Marina L. Marrelli*
710. *GO2 Partners, Inc., James O'Brien*
711. *GoFundMe, Tim Cadogan*
712. *Good Sports Plus DBA "ARC", Brad Lupien*
713. *Goodmans Interior Structures, Adam Goodman*
714. *Goodwill Industries International, Inc. -*
715. *Goodwyn, Mills and Cawood, Inc., Jeffrey A. Brewer, AIA*
716. *Gopher Resources, Brian Leen*
717. *Grange Insurance, John Ammendola*
718. *Granite, Kyle Larkin*
719. *Grant Thornton LLP, Bradley J. Preber*
720. *Graybug, Fred Guerard*

721. *Greater Cleveland Sports Commission, David Gilbert*
722. *Great Place to Work, Michael C. Bush*
723. *Greater Cleveland Partnership, Joseph D. Roman*
724. *Greater Green Bay Chamber, Laurie Radke*
725. *Greater Green Bay Community Foundation, Dennis Buehler*
726. *Greater Houston Partnership, Bob Harvey*
727. *Greater Kansas City Chamber of Commerce, Joe Reardon*
728. *Greater Rochester Chamber of Commerce, Robert Duffy*
729. *Greeley-Hansen, John Robak*
730. *Green Hasson Janks, Tom Barry*
731. *Greystar Real Estate Partners, Bob Faith*
732. *GRID*
733. *Griffith Foods Inc., TC Chatterjee*
734. *Groupon, Aaron Cooper*
735. *GTCR, Craig Bondy*
736. *The Guardian Life Insurance Company, Deanna Mulligan*
737. *Guitar Center, Ron Japinga*
738. *H&CO, LLP, Armando Hernandez*
739. *H&R Block, Jeffrey J. Jones II*
740. *Hackensack Meridian Health, Robert C. Garrett*
741. *Hall & Evans, LLC, Lance Eberhart*
742. *Hall Capital Partners, LLC, Kathryn A. Hall*
743. *Hamamatsu Corporation, Craig Walling*
744. *Handshake, Garrett Lord*
745. *Hannaford, Mike Vail*
746. *Hannon Armstrong, Jeff Eckel*
747. *Hannover Life Reassurance Company of America, Peter R. Schaefer*
748. *The Hanover Insurance Group, John C. Roche*
749. *Hantzmon Wiebel LLP, Jennifer Lehman*
750. *Harley Davidson, Inc., Jochen Zeitz*
751. *HARMAN, Michael Mauser*
752. *Harpoon Therapeutics, Gerald McMahon*
753. *Harvard Business Publishing, David Wan*
754. *Hasbro, Inc., Brian Goldner*
755. *The Haskell Company, Jim O'Leary*
756. *Headspring, Dustin Wells*
757. *Herrmann International, Karim Morgan Nehdi*
758. *The Hartford, Christopher J. Swift*
759. *Harvard Pilgrim Health Care, Michael Carson*
760. *Have Her Back Consulting, Pamela Culpepper, Caroline Dettman, Erin Gallagher, Founding Partners*
761. *Havi, Russ Smyth*
762. *HBK CPAs and Consultants, Christopher M. Allegretti*
763. *HealthHive, Stephen Farber*
764. *HealthScape Lifesciences, Helene D. Clayton-Jeter*
765. *Health Partners, Andrea M. Walsh*
766. *Heitman, LLP, Maury Tognarelli*
767. *Helmerich & Payne, Inc., John W. Lindsay*
768. *Henderson Engineers, Rich Smith*
769. *Henry Ford Health System, Wright L. Lassiter III*
770. *Hepalink, Frank Sun*
771. *Herbalife Nutrition, John Agwunobi*
772. *Herbein + Company Inc, David W. Stonesifer*
773. *Herman Miller, Inc., Andi Owen*
774. *Hersha Hotels and Resorts, Jay Shah*
775. *The Hershey Company, Michele Buck*
776. *Hershey Entertainment & Resorts, John Lawn*
777. *The Hertz Corporation, Paul Stone*
778. *Hewlett Packard Enterprise, Antonio Neri*
779. *Hexion Inc., Craig A. Rogerson*
780. *Highmark Health, David L. Holmberg*
781. *Hillrom, John Groetelaars*
782. *Hilton Worldwide, Christopher J. Nassetta*
783. *Hispanic Association of Colleges and Universities, Antonio Flores*
784. *Hispanic Association on Corporate Responsibility, Cid Wilson*
785. *Hitachi Solutions America, Tom Galambos*
786. *HLB International, Marco Donzelli*
787. *HNI Corporation, Jeffrey Lorenger*
788. *Hollister Incorporated, George Maliekal*
789. *Hollister Staffing, Kip Hollister*
790. *Holthouse Carlin & Van Trigt LLP, Philip J. Holthouse*
791. *HP Inc., Enrique Lores*
792. *The Home Depot, Craig Menear*
793. *home kloud, Sachin Latawa*
794. *Horace Mann, Marita Zuraitis*
795. *Horizon Blue Cross Blue Shield of New Jersey, Gary D. St. Hilaire*
796. *Horizon Therapeutics, Timothy P. Walbert*
797. *Horizons for Homeless Children, Kate Barrand*
798. *Host Hotels, James F. Risoleo*
799. *Houghton Mifflin Harcourt, Jack Lynch*

800. Houlihan Lokey, Scott Beiser
801. Houston Grand Opera, Perryn Leech
802. The Howard Hughes Corporation, David R O'Reilly
803. Howard University, Wayne A.I. Frederic
804. HR Source, Mary Lynn Fayoumi
805. HSBC, Patrick J. Burke
806. Hudson Pacific Properties, Inc., Victor Coleman
807. Human Services Research Institute, David Hughes, Ph.D.
808. Humana, Bruce Broussard
809. Humu, Laszlo Bock
810. Hunt A Killer, Ryan Hogan
811. Huntington Bank, Steve Steinour
812. Huntington Ingalls Industries, Mike Petters
813. Hyatt Hotel Corporation, Mark Hoplamazian
814. Hygge Capital Partners, Adam Miller
815. Hyland, Bill Primer
816. Hypertherm, Inc, Evan Smith
817. IAA, John W. Kett
818. IAC, Joey Levin
819. IAC Applications, Tim Allen
820. IBM, Ginni Rometty
821. iCIMS, Inc., Steve Lucas
822. ICMA-RC, Lynne Ford
823. iD Tech, Pete Ingram-Cauchy
824. IDEAS xLab, Josh Miller
825. Idelic, Nick Bartel and Hayden Cardiff
826. IDOC, David S. Brown
827. Income Research + Management, William A. O'Malley
828. IHS Markit, Lance Uggl
829. IKEA US, Lars Petersson
830. Illinois CPA Society, Todd Shapiro
831. Illinois Tool Works Inc., E. Scott Santi
832. Illumina, Francis deSouza
833. ImmunoPrecise Antibodies Ltd, Jennifer Bath
834. Impact100 Council, Wendy H. Steele
835. Impossible Foods, Dr. Patrick Brown
836. Implus LLC, Michael Polk
837. InCheck, Andy Gallion
838. Incubeta US, John Cawdery
839. Indiana CPA Society, Jennifer B. Briggs
840. Infectious Diseases Society of America, Christopher D. Busky
841. Information Technology Senior Management Forum, Viola Thompson
842. Inforum, Terry Barclay
843. Infoblox, Jesper Andersen
844. Ingersoll Rand
845. Ingredient, Ilene Gordon
846. InnerWorkings, Rich Stoddart
847. INROADS, Inc., Forest T. Harper Jr.
848. INSIGHT Into Diversity, Holly Mandelson
849. Institute for Corporate Productivity, Kevin Oakes
850. Institute of Food Technologists, Christie A. Tarantino-Dean
851. Insured Retirement Institute, Wayne Chopus
852. Integer Holdings, Joe Dziedzic
853. Integra Life Sciences, Peter J. Arduini
854. Integral, Ethan McCarty
855. Intel Corporation, Bob Swan
856. IntelliPro Group, Yisu Jin
857. InterContinental Hotels Group, Keith Barr
858. International Council of Shopping Centers, Tom McGee
859. International Flavors & Fragrances, Inc., Andreas Fibig
860. International Youth Foundation, Susan Reichle
861. Interpublic Group, Michael Roth
862. Intren LLC, Kelly Tomblin
863. Intuit, Sasan Goodarzi
864. Invesco Ltd., Martin L. Flanagan
865. Investcorp Investments International, Mohammed Mahfoodh Alardhi
866. Investments & Wealth Institute, Sean R. Walters
867. Investors Community Bank, Tim Shneider
868. Iowa Society of CPAs, Cynthia S. Adams
869. iRobot, Colin Angle
870. ISO New England Inc., Gordon Van Welie
871. Iterable, Inc., Justin Zhu
872. ITT Inc., Luca Savi
873. Ivy Rehab, Michael A. Rucker
874. Jack Henry & Associates, Inc., David Foss
875. Jack in the Box, Inc., Lenny Comma
876. Jackson, Michael Falcon
877. Jackson Lewis P.C., Kevin Lauri
878. James Madison University, Jonathan R. Alger
879. Janney Montgomery Scott LLC, Timothy Scheve
880. Janus Henderson Investors, Richard Weil
881. Jarrow/Natrol, Ojesh Bhalla
882. JazzHR, Peter T. Lamson
883. JBG Smith, W. Matt Kelly
884. J. C. Penney, Jill Soltau

885. *JE Dunn Construction Company, Gordon Lansford*
886. *Jenoptik North America, Inc., Jay Kumler*
887. *JLL Americas, Greg O'Brien*
888. *J.D. Power & Associates, Dave Habiger*
889. *J.M. Huber Corporation, Michael L. Marberry*
890. *The J.M. Smucker Co., Mark T. Smucker*
891. *Jitterbit, Inc., George Gallegos*
892. *Jobcase, Fred Goff*
893. *JOHANSON & YAU, David R. Davis CPA/PFS*
894. *John Hancock, Marianne Harrison*
895. *John Wiley & Sons, Brian Napack*
896. *Johnson & Johnson, Alex Gorsky*
897. *Johnson Controls International plc, George R. Oliver*
898. *Johnson Lambert LLP, John M. Prescott*
899. *JP Morgan Chase & Co., Jamie Dimon*
900. *The Judge Group, Marty Judge*
901. *Jumpstart for Young Children, Naila Bolus*
902. *Juniper Networks, Rami Rahim*
903. *Kaiser Permanente, -*
904. *The Kaleidoscope Group, LLC, Doug Harris*
905. *Kanarys, Inc., Mandy Price*
906. *Kathy's House, Patricia Metropulos*
907. *Katten Muchin Rosenman LLP, Noah S. Heller*
908. *Katz, Sapper & Miller, Davis Resnick*
909. *Kaufman Rossin, Blain L. Heckaman*
910. *KBI Global Investors, Sean Hawkshaw*
911. *Keiter, Gary G. Wallace*
912. *Kellogg Company, Steve Cahillane*
913. *Kelly, Peter Quigley*
914. *KeyBank, Christopher M. Gorman*
915. *Keysight Technologies, Inc., Ron Nersesian*
916. *Kilpatrick Townsend & Stockton LLP, Henry Walker*
917. *Kimberly-Clark Corporation, Mike Hsu*
918. *KIMCO Realty Corporation, Conor Flynn*
919. *Kin + Carta, John Schwan*
920. *Kin + Carta, John SchwanKindeva Drug Delivery, Aaron Mann*
921. *K&L Gates, James Segerdahl*
922. *Kinetic Communities Consulting, Daphany Rose Sanchez*
923. *Kindred Healthcare, Ben Breier*
924. *King's College, Reverend John J. Ryan*
925. *KKR, George R. Roberts, Henry R. Kravis*
926. *Knoll, Inc., Andrew B. Cogan*
927. *Kohl's, Michelle Gass*
928. *Kopka Pinkus Dolin, Bob Kopka*
929. *KPMG, Paul Knopp\**
930. *Krause Group, Kyle J. Krause*
931. *Kreischer Miller, Chris Meshginpoosh*
932. *Kroger, Rodney McMullen*
933. *KSCPA, Natasha Schamberger, CPA*
934. *L3Harris Technologies, William M. Brown*
935. *La-Z-Boy Incorporated, Melinda Whittington*
936. *LabCorp, Adam H. Schechter*
937. *Ladies Professional Golf Association, Michael Whan*
938. *Land O'Lakes, Inc., Beth E. Ford*
939. *Landmark Life Insurance Co, Thomas Munson*
940. *Lasell Village, Anne Doyle*
941. *Latham & Watkins LLP, Richard M. Trobman*
942. *Lathrop Gage LLP, Cameron Garrison*
943. *Lazard Ltd, Kenneth M. Jacobs*
944. *L Catterton, J. Michael Chu and Scott Dahnke*
945. *Le Moyne College, Linda M. LeMura*
946. *Lead Bank, Joshua C. Rowland*
947. *LEAD360, Dr. Eric Wynstin Walton*
948. *Leadership Education for Asian Pacifics, Inc. (LEAP), Linda Akutagawa*
949. *Lear Corporation, Raymond E. Scott*
950. *Legg Mason Global Asset Management, Joe Sullivan*
951. *Legility, Barry Dark*
952. *Legrand North & Central America, John Selldorff*
953. *Lehigh University, John D. Simon*
954. *Leidos, Roger Krone*
955. *Lehigh Valley Health Network, Brian Nester, DO*
956. *LendingHome, Michael Bourque*
957. *Lennox International, Inc., Todd Bluedorn*
958. *LEO Pharma Inc., Chris Posner*
959. *Levi Strauss & Co, Chip Bergh*
960. *Lexitas, Gary Buckland*
961. *LGA, LLP, John D. Geraci*
962. *Libbey Inc, Michael Bauer*
963. *Liberty Latin America, Balan Nair*
964. *Liberty Mutual Insurance Group, David H. Long*
965. *Lifebanc, Gordon R. Bowen*
966. *Lifespan, Timothy J. Babineau, MD*
967. *Life Cycle Engineering, Bob Fei*
968. *Limbix, Ben Lewis*
969. *Limeade, Henry Albrecht*
970. *LINC, Donna R. Cornelius*
971. *Lincoln Electric, Christopher L. Mapes*
972. *Lincoln Financial Group, Dennis R. Glass*
973. *Linkage, Inc., Jennifer McCollum*

974. Literacy Pittsburgh, Carey Harris
975. Littelfuse Inc., David W. Heinzmann
976. LiveRamp Holdings, Scott Howe
977. LL Global, David Levenson
978. LGA CPAs and Business Providers, John D. Geraci
979. Locke Lord LLP, David Taylor
980. Lockheed Martin, -
981. Lockton Companies, LLC, Peter F. Clune, III
982. Logitech Intl., Bracken P. Darrell
983. L'Oreal USA, Frédéric Rozé
984. Loqules, Jai Al-Attas
985. Lowe's Companies, Inc., Marvin Ellison
986. The Lubrizol Corporation, Eric Schnur
987. Lumency, Ian Malcolm
988. Lumeri, Lucina Hanover
989. Lumin Digital, Jeff Chambers
990. M Financial Group, Westley V. Thompson
991. M. Holland Company, Edward Holland
992. Macan Deve Engineers, DPC, Donna Hager
993. Macy's, Jeff Gennette
994. Madison College, Dr. Jack E. Daniels III
995. Madison International Realty, Ronald Dickerman
996. Main Line Health, Jack Lynch
997. Major League Baseball, Rob Manfred
998. Make-A-Wish International, Luciano Manzo
999. Management Leadership for Tomorrow, John Rice
1000. ManpowerGroup, Jonas Prising
1001. Marcum LLP, Jeffrey M. Weiner
1002. Marcus Thomas LLC, Jim Nash
1003. Marist College, David Yellen
1004. Marriott International, Arne Sorenson
1005. Mars, Incorporated, Grant Reid
1006. Marsh & McLennan Companies, Daniel S. Glaser
1007. Mary Free Bed Rehabilitation Hospital, Kent Riddle
1008. M&T Bank, Rene F. Jones
1009. March of Dimes, Stacey D. Stewart
1010. Maryland Association of CPAs and Business Learning Institute, Tom Hood
1011. Masco Corporation, Keith J. Allman
1012. Massachusetts Business Roundtable, JD Chesloff
1013. Massachusetts Society of CPAs, Amy A. Pitter
1014. MassMutual, Roger Crandall
1015. Mastercard, Ajay Banga
1016. Mathematica, Paul T. Decker
1017. Matrix Service Company, John R. Hewitt
1018. Mattel Inc., Ynon Kreiz
1019. Maxim Healthcare Services, Bill Butz
1020. Maximus, Bruce L. Caswell
1021. Maxwell, Adriana Cisneros Basulto
1022. Mazars USA, LLP, Victor Wahba
1023. Mazuma Credit Union, Deonne Christensen
1024. MBMG, Bruce Dennler
1025. McAfee, Chris Young
1026. McCownGordon Construction, Ramin Cherafat
1027. McDermott, David Dickson
1028. McDonald's, Chris Kempczinski
1029. McKesson Corporation. Brian S. Tyler
1030. McKinley Advisors, Jay Younger
1031. McKinsey & Company, Liz Hilton Segel
1032. McLane Middleton Professional Association, Cathleen A. Schmidt
1033. MCM CPAs & Advisors, Brad Smith
1034. MDA Leadership, Scott E. Nelson
1035. MDC Partners, Mark Penn
1036. MedChi, The Maryland State Medical Society, Gene Ransom, III
1037. Medallia, Leslie Stretch
1038. Medical Mutual, Rick Chiricosta
1039. Medica, John Naylor
1040. Medidata, Tarek Sherif
1041. Medtronic, Omar Ishra
1042. Meijer, Inc., Rick Keyes
1043. Meketa Investment Group, Inc., Stephen McCourt & Peter Woolley
1044. MemorialCare Health System, Barry S. Arbuckle, PhD
1045. Menasha Corporation, James Kotek
1046. Mentor, David Shapiro
1047. Mercedes-Benz USA, Nicholas Speeks
1048. Merck, Ken Frazier
1049. Meredith Corporation, Tom Harty
1050. Mesirov Financial, Richard S. Price
1051. MetLife, Michel Khalaf
1052. The MetroHealth System, Akram Boutros, MDMFH
1053. MFHA, Gerry Fernandez
1054. Miami University (Ohio), Dr. Gregory P. Crawford
1055. Michelin NA, Alexis Garcin
1056. Michelman, Steven J. Shifman
1057. Micron Technology, Inc., Sanjay Mehrotra
1058. Miles & Stockbridge, Nancy Green
1059. Milliken & Company, Halsey M. Cook

1060. *Minnesota Wild*, Craig L. Leipold
1061. *Minor League Baseball*, Pat O'Conner
1062. *Mizuho Securities USA LLC*, Jerry Rizzieri
1063. *Mobility Credit Union*, Ron Perry
1064. *Modern Energy*, Mark J. Laabs
1065. *Moderna*, Stephane Bancel
1066. *The MITRE Corporation*, Dr. Jason Providakes
1067. *Molson Coors Beverage Company*, Gavin Hattersley
1068. *Mondelēz International*, Dirk Van de Put
1069. *Money Management Institute*, Craig D. Pfeiffer
1070. *Montefiore St. Luke's Cornwall*, Joan Cusack-McGuirk
1071. *Moody's*, Raymond McDaniel Jr.
1072. *Moravian College*, Bryon L. Grigsby
1073. *Morgan Community College*, Curt Freed
1074. *Morgan Stanley*, James P. Gorman
1075. *Morgan State University*, Dr. David Wilson
1076. *Morneau Shepell*, Stephen Liptrap
1077. *Morningstar*, Kunal Kapoor
1078. *Mortenson*, Dan Johnson
1079. *Mortgage Bankers Association*, Bob Broeksmit
1080. *Mortgage Guaranty Insurance Corporation*, Tim Mattke
1081. *Motorola Solutions, Inc.*, Greg Brown
1082. *Moss Adams*, Christopher G. Schmidt
1083. *Mount Mary University*, Christine Pharr
1084. *Movado Group Inc.*, Efraim Grinberg
1085. *Mr. Cooper Group*, Jay Bray
1086. *MSX International*, Fred Minturn
1087. *Munich American Reassurance Company*, Marc-Andre Giguere
1088. *Mutual of Omaha*, James Blackledge
1089. *My Gym Enterprises*, Cory Bertisch
1090. *My Gym Foundation*, Aleah Whaley
1091. *N.S. International, Ltd.*, Norio Minato
1092. *National Association of Black Accountants, Inc.*, Guylaine Saint Juste
1093. *National Association of Boards of Pharmacy*, Lemrey "Al" Carter
1094. *National Association of Manufacturers*, Jay Timmons
1095. *National Association of Insurance and Financial Advisors*, Kevin M. Mayeux
1096. *National Association of Social Workers*, Angelo McClain
1097. *National Bank Holdings Corporation*, Tim Laney
1098. *National Basketball Association*, Adam Silver
1099. *National Center for Women & Information Technology*, Lucy Sanders
1100. *National Down Syndrome Society*, Kandi Pickard
1101. *The National GEM Consortium*, Brennon Marcano
1102. *National Grid PLC*, John Pettigrew
1103. *National HBCU Business Deans Roundtable*, Van B. Sapp
1104. *National Life Group*, Mehran Assadi
1105. *National Multiple Sclerosis Society*, Cyndi Zagieboylo
1106. *National Organization on Disability*, Carol Glazer
1107. *National Retail Federation*, Matthew Shay
1108. *Nationwide*, Kirt A. Walker
1109. *Navigant*, Julie Howard
1110. *Navistar International Corporation*, Periso V. Lisboa
1111. *NCCI*, Bill Donnell
1112. *NCR Corporation*, Michael D. Hayford
1113. *Nearpod Inc.*, Jose Carrera
1114. *Neenah*, Julie Schertell
1115. *NEPC*, Michael P. Manning
1116. *Nest*, Rebecca van Bergen
1117. *NetApp*, George Kurian
1118. *Netflix Inc.*, Reed Hastings
1119. *New Belgium Brewing*, Steve Fechheimer
1120. *NewCo*, John Battelle
1121. *Newell Brands*, Ravi Saligram
1122. *NETGEAR*, Patrick Lo
1123. *Network of Executive Women*, Sarah Alter
1124. *Neuberger Berman*, George H. Walker
1125. *Neustar, Inc.*, Charles E. Gottdiener
1126. *Nevada Mining Association*, Tyre L. Gray, Esq.
1127. *Nevada Society of CPAs*, Anna Durst
1128. *New Jersey Society of CPAs*, Ralph Albert Thomas
1129. *New North, Inc.*, Barb LaMue
1130. *New York State Society of CPAs*, Joanne S. Barry
1131. *New York Life*, Ted Mathas\*
1132. *NYS Minorities in Criminal Justice Inc.*, Dawn Butler
1133. *The New York Times Company*, Mark Thompson



1134. Nexamp, Zaid Ashai
1135. NI (National Instruments), Eric Starkloff
1136. Nielsen, David W. Kenny
1137. Nika White Consulting, Nika White
1138. NiSource, Joe Hamrock
1139. Nixon Peabody LLP, Stephen Zubiago
1140. Noodles & Company, Dave Boennighausen
1141. NORC at the University of Chicago, Dan Gaylin
1142. Nordson Corporation, Sundaram Nagarajan (Naga)
1143. Nordstrom, Erik Nordstrom
1144. Norfolk Southern, James A. Squires
1145. North Carolina Association of CPAs, Sharon Bryson
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1150. Northampton Community College, Dr. Mark H. Erickson
1151. North Highland, Daniel Reardon
1152. Northern Trust Corporation, Michael O'Grady
1153. Northrop Grumman, Kathy Warden
1154. Northeast Wisconsin Technical College, Dr. H. Jeffrey Rafn
1155. Northstar Travel Media, LLC, Thomas Kemp
1156. Northwell Health, Michael Dowling
1157. Northwestern Mutual, John Schlifske
1158. Novant Health, Carl Armato
1159. NPower, Bertina Ceccarelli
1160. NRG Energy, Mauricio Gutierrez
1161. NSF International, Kevan P. Lawlor
1162. Nuance Communications, Mark Benjamin
1163. Numly, Inc, Madhukar Govindaraju
1164. nVent Electric, plc, Beth Wozniak
1165. O'Connor & Drew P.C., Mark Dow
1166. Oaktree Capital Management, Jay Wintrob
1167. Oatey Co., Neal R. Restivo
1168. Obagi, Jaime Castle
1169. OceanFirst Bank, Christopher Maher
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1172. OhioHealth, Dr. Stephen Markovich
1173. OHM Advisors, John J. Hiltz
1174. Oklahoma City Thunder, Clayton I. Bennett
1175. Oklahoma State University, V. Burns Hargis
1176. Okta Inc., Todd McKinnon
1177. Ohio Society of Association Executives, Jarrod A. Clabaugh, CAE
1178. The Ohio Society of Certified Public Accountants, Scott D. Wiley
1179. The Ohio State University, Michael V. Drake
1180. Olumo, Robert, Brown
1181. Olympus Corporation of the Americas, Nacho Abia
1182. Omnicom Group, John Wren
1183. Oncor, Allen Nye
1184. The One Club for Creativity Inc., Kevin Swanepoel
1185. One To World, Jen Clarke
1186. OneAmerica, J. Scott Davison
1187. Ontario Systems, LLC, Tim O'Brien
1188. The Optical Society, Elizabeth A. Rogan
1189. Oregon State University, Edward Ray
1190. Origami Rehabilitation, Tammy Hannah
1191. Orrick, Herrington & Sutcliffe, LLP, Mitch Zuklie
1192. Oshkosh Corporation, John C. Pfeifer
1193. Out Athlete Fund, Alejandro Soejarto
1194. Out Leadership, Todd Sears
1195. Owens Corning, Brian Chambers
1196. Oxford Development Company, Steven Guy
1197. Pace University, Marvin Krislov
1198. Pacific Life, James T. Morris
1199. Pacific Rim Capital, Inc., Marc Mills
1200. Palo Alto Networks, Nikesh Arora
1201. Pan-American Life Insurance Group, José S. Suquet
1202. Pan-Mass Challenge, Billy Starr
1203. Pancreatic Cancer Action Network, Julie Fleshman
1204. Papa John's, Rob Lynch
1205. Parata, Rob Kill
1206. Parchment, Matthew Pittinsky
1207. Panduit, Dennis Renaud
1208. Park Hotels & Resorts, Thomas J. Baltimore, Jr.
1209. Park University, Greg Gunderson
1210. Parthenon Management Group, Sarah S. Timm, CAE, CMP-HC
1211. Participant Media, David Linde
1212. Partners Capital Investment Group, LLP, Arjun Raghavan
1213. Partners HealthCare, Anne Klibanski, MD
1214. Patient Care Coordination, Paul Rimar
1215. Paul Hastings LLP, Seth Zachary

1216. Paul, Weiss, Rifkind, Wharton & Garrison  
LLP, Brad S. Karp
1217. Paychex, Inc., Martin Mucci
1218. Paycor, Inc, Raul Villar Jr.
1219. PayPal, Dan Schulman
1220. PBMares LLC, Harvey L. Johnson
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1222. Peabody, Glenn Kellow
1223. Peakon, Phil Chambers
1224. Peapod Digital Labs, JJ Fleeman
1225. Pearson, Andy Bird
1226. Pella Corporation, W. Timothy Yaggi
1227. Peloton, John Foley
1228. Peninsula Family Service, Heather Cleary
1229. The Penn Mutual Life Insurance Company,  
Eileen C. McDonnell
1230. Penn National Insurance, Robert B Brandon
1231. The Pennsylvania State University, Eric J.  
Barron
1232. Pentair, John Stauch
1233. Penn State Health, Stephen M. Massini
1234. Penn State Erie, The Behrend College, Ralph  
M. Ford
1235. PepsiCo, Inc., Ramon Laguarda
1236. Perdue Farms, Randy Day
1237. Performance Contracting Group, William P.  
Massey
1238. Per Scholas, Plinio Ayala
1239. Petco, Ron Coughlin
1240. Pfizer Inc., Dr. Albert Bourla
1241. PFM, John H Bonow
1242. PFSweb, Mike Willoughby
1243. PGA of America, Seth Waugh
1244. PGA TOUR, Jay Monahan
1245. Pharmaceutical Research and Manufacturers  
of America (PhRMA), Stephen Ubl
1246. Philadelphia Bar Association, A. Michael  
Snyder
1247. Philadelphia Union, Tim McDermott
1248. Physicians Mutual, Rob Reed
1249. Pikes Peak Community College, Lance Bolton
1250. PIMCO, Emmanuel Roman
1251. Pinpoint Pharma LLC, Jason Dodge
1252. Pioneer Management Consulting, Molly  
Koenen
1253. Pipeline Equity, Katica Roy
1254. Pipeworks Studio, Lindsay Gupton
1255. Pittsburgh Pirates, Robert M. Nutting
1256. Pittsburgh Symphony Orchestra, Melia  
Tourangeau
1257. Pivot Interiors, Inc., Ken Baugh
1258. Plante Moran, James Proppe
1259. Playa Hotels and Resorts, Bruce D. Wardinski
1260. Ping Identity, Andre Durand
1261. Piper Sandler, Chad Abraham
1262. Pluralsight, Aaron Skonnard
1263. Placers, Chris Burkhard
1264. Point B, Mike Pongon
1265. Polaris, Mike Speetzen
1266. Portfolio Creative, Kristen Harris
1267. Portland General Electric, Maria Pope
1268. Post Acute Medical, Anthony F. Misitano
1269. PPG, Michael McGarry
1270. PPL Corporation, Vincent Sorgi
1271. PR Council, Kim Sample
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1273. Prelude Systems, Inc. D/B/A DemandBlue,  
Kiran Babu Chandra
1274. Premier, Inc., Susan DeVore
1275. Presbyterian Healthcare Services, Dale  
Maxwell
1276. Prevent Child Abuse New Jersey, Rush L.  
Russell
1277. Primary Stages, Shane Hudson
1278. PRIMEGLOBAL, STEPHEN HEATHCOTE
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1282. PrizeLogic, Ryan LaMirand
1283. Pro Unlimited, Inc and Right Sourcing, Inc.,  
Kevin Akeroyd
1284. Procure, Tooey Courtemanche
1285. Procter & Gamble, David Taylor\*
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1289. Proterra, Jack Allen
1290. Protiviti, Joseph A. Tarantino
1291. Provenance Wealth Advisors, Eric Zeitlin
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1293. Prudential, Charles F. Lowrey, Jr.
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1296. Publicis Groupe, Arthur Sadoun
1297. PUMA North America, Robert Phillion
1298. Puppet, Inc., Yvonne Wassenaar
1299. PureCars, Jeremy Anspach
1300. Pure Romance LLC, Chris Cicchinelli
1301. PVH, Emanuel Chirico

1302. PwC, Tim Ryan\*
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1304. QBE North America, Todd Jones
1305. QIAGEN N.V., Thierry Bernard
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1318. Radial, a bPost Company, Ilias Simpson
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1323. The Raymond Group, Travis Winsor
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1327. Realogy, Ryan M. Schneider
1328. ReBoot Accel, Diane Flynn
1329. ReeceNichols Real Estate, Mike Frazier
1330. Red Ventures, Ric Elias, Co-Founder
1331. Red Wing Shoe Company, Mark. C. Urdahl
1332. REECE ENTERPRISES FAMILY MEDIA COMPANY, Terry Reece
1333. Reed Smith LLP, Sandy Thomas
1334. Regal Beloit Corporation, Louis V. Pinkham
1335. Regency Centers, Lisa Palmer
1336. Regions Bank, John M. Turner, Jr.
1337. Reinsurance Group of America Inc., Anna Manning
1338. Renewable Energy Buyers Alliance (REBA), Miranda AA Ballentine
1339. Republic Services, Donald W. Slager
1340. Retail Business Services, Roger Wheeler
1341. RevGen Partners, Inc., Kirk Mielenz
1342. Reynolds American, Guy Meldrum
1343. RHR International LLP, Dante Capitano
1344. Ripple Effect, Amy Bielski
1345. Ripple Foods, Laura Flanagan
1346. Riverbed Technology, Inc., Rich McBee
1347. RKL LLP, Ed Monborne
1348. Robert Half International, M. Keith Waddell & Paul F. Gentzkow
1349. Robert Morris University, President Chris Howard, D.Phil.
1350. Rocket Software, Andrew J Youniss
1351. Rockwell Automation, Blake Moret
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1354. Rosendin Electric, Inc. Mike Greenawalt
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1361. RSM US LLP, Joe Adams
1362. Rubicon, Nate Morris
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1364. Rutgers The State University of NJ, Jonathan Holloway
1365. Rush University Medical Center, Dr. Omar Lateef
1366. RXR Realty, Scott Rechler
1367. Ryan Companies, Brian C. Murray
1368. Saicon, Ramesh Lokre
1369. Saint Louis University, Fred P. Pestello, Ph. D.
1370. Saint Michael's College, Lorraine Sterritt
1371. SABIC, Americas, Gregory A. Adams
1372. Saks OFF 5TH, Paige Thomas
1373. Salesforce, Marc Benioff
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1376. Sanofi North America, Bill Sibold
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1379. Sapien Insights Group, Susan R. Richards
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1381. Saturday Morning Group, Keith Cartwright
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1386. School Nutrition Association, Patricia Montague
1387. Schreiber Foods, Inc., Ron Dunford

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1390. Seattle Children's Hospital, Jeff Sperring, MD
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1393. Securian Financial, Chris Hilger
1394. Security Industry Association, Don Erickson
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1396. The Select Group, George Karakostantis
1397. Semptra Energy, Jeffrey W. Martin
1398. Sensiba San Filippo LLP, John Sensiba
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1400. Sepire, Michelle Steinberg
1401. Service Corporation International, Thomas L. Ryan
1402. SGS & Co, Piyush Chaudhari
1403. The Sherwin-Williams Company, John G. Morikis
1404. Sheryl Sandberg & Dave Goldberg Family Foundation, Rachel Thomas
1405. Shook, Hardy & Bacon L.L.P., Madeleine McDonough
1406. Sidley Austin LLP, Michael J. Schmidtberger
1407. SIFMA, Kenneth E. Bentsen, Jr.
1408. Sikich LLP, Christopher L. Geier
1409. Silicon Valley Leadership Group, Ahmad Thomas
1410. SingerLewak, Jim Pitrat
1411. Siskin Hospital for Physical Rehabilitation, Matthew A Gibson, PhD, FACHE
1412. Sisters Place, Melissa Ferraro
1413. Sitetracker, Inc., Giuseppe Incitti
1414. Skoda Minotti, Gregory J. Skoda
1415. SkyWest, Russell A. (Chip) Childs
1416. Slalom Consulting LLC, Brad Jackson
1417. Smoothie King, Wan Kim
1418. Social Solutions, Erin Mulligan Nelson
1419. Society for Human Resource Management, Johnny C. Taylor, Jr.
1420. Society of Actuaries, Gregory W. Heidrich
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1422. Sodexo North America, Sarosh Mistry
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1425. Solar Energy Industries Association, Abigail Ross Hopper
1426. The Solar Foundation, Andrea Luecke
1427. Solenis LLC, John Panichella
1428. Solid Foundation, Steven Wolfe
1429. SONIC, America's Drive-In, Clifford Hudson
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1435. Southwire Company, LLC, Rich Stinson
1436. Spark Creativer, Christophe Lloyd
1437. SPEAR Physical Therapy, Dan Rootenberg
1438. Special X, Jason Lehmebeck
1439. Spectrum Health, Christina Freese Decker
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1444. Springboard Consulting LLC, Nadine O. Vogel
1445. Springfield College, Mary-Beth A. Cooper
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1453. St. Louis Convention and Visitors Commission, Kathleen M. Ratcliffe
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1456. Standard Beverage Corporation, Darrell Swank
1457. Standard Chartered Bank, Torry Bernsten
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1459. Stanley Consultants Inc., Kate Harris
1460. Stantec, Gord Johnston
1461. Staples Inc., -
1462. Star Legacy Foundation, Lindsey J. Wimmer
1463. Starkey, Brandon Sawalich
1464. Starlight Theatre Association of Kansas City, Inc., Richard Baker
1465. State Auto Insurance Companies, Michael LaRocco
1466. State Street, Ronald O'Hanley
1467. StateFarm, Michael L. Tipsord
1468. StepStone Group, Scott Hart
1469. Stericycle, Inc., Cindy Miller

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1494. Synpulse Management Consulting, Ingo Muschick  
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1503. Taylor Morrison, Sheryl Palmer  
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1505. TD Bank, Bharat B. Masrani  
1506. Tech Data Corporation, Rich Hume  
1507. Tech Soft 3D, Ron Fritz  
1508. TechnipFMC, Douglas J. Pferdehirt  
1509. TE Connectivity, Terrence Curtin  
1510. Teachers Credit Union, Waylon Peterson  
1511. Team Rehabilitation, Scott Delcomyn  
1512. Team Rubicon, Jake Wood  
1513. TEKsystems, Jay Alvather  
1514. Teladoc Health, Inc., Jason Gorevic  
1515. TELEPHONE AND DATA SYSTEMS, INC., LeRoy T. Carlson, Jr.  
1516. Televerde, Morag Lucey  
1517. TEMPO Milwaukee, Jennifer Dirks  
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1519. Teradata Corporation, Steve McMillan  
1520. TERRA Staffing Group, Greg Lambert  
1521. TerraPro Solutions, Kimberlee Centera  
1522. TESOL International Association, Rosa Aronson  
1523. Texas A&M University, Michael K. Young  
1524. Texas Christian University, Victor Boschini  
1525. Texas Instruments, Richard K. Templeton  
1526. Texas Society of Certified Public Accountants, Jodi Ann Ray  
1527. Texas State University, Dr. Denise M. Trauth  
1528. The ANA Enterprise, Loressa Cole  
1529. Thermo Fisher Scientific, Marc Casper  
1530. Thesis, Ryan Buchanan  
1531. Thomas H. Lee Partners, L.P, Scott Sperling and Todd Abbrecht  
1532. Thomson Reuters, James Smith  
1533. THOR Industries, Inc., Bob Martin  
1534. Thrivent, Teresa J. Rasmussen  
1535. Thurgood Marshall College Fund, Harry L. Williams  
1536. TIAA, Roger W. Ferguson, Jr.  
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1538. Tillamook, Patrick G. Criteser  
1539. Timmons Group, Brian Bortell  
1540. Tinuiti, Zachary Morrison  
1541. Tipping Point Community, Sam Cobbs  
1542. Tirios Corporation, Sachin Latawa  
1543. Titus Talent Strategies, Jonathan Reynolds  
1544. Tivity Health, Richard Ashworth  
1545. TMI Consulting Inc., Dr. Tiffani Jana  
1546. T-Mobile USA, Mike Sievert  
1547. Togo Run, Gloria Janata  
1548. Toledo Chamber of Commerce, Wendy Gramza  
1549. Toledo Museum of Art, Adam Levine  
1550. Tonneson + Co, Richard E. Mastrocola  
1551. TPI Composites, Inc., William Siwek  
1552. Torrent Consulting, Daniel McCollum  
1553. Toyota Financial Services, Mark S. Templin  
1554. Toyota Motor North America, Tetsuo "Ted" Ogawa  
1555. TPG, Jon Winkelried  
1556. Tractor Supply Company, Hal Lawton  
1557. TradeStation Group, Inc., John Bartleman  
1558. T. Rowe Price, William J. Stromberg  
1559. Trane Technologies, Michael Lamach

1560. *Transparent Financial Systems, Inc.*, Alex Fowler
1561. *TransUnion*, Chris Cartwright
1562. *Transamerica Corporation*, Mark Mullin
1563. *Travelport*, Greg Webb
1564. *Trekk Design Group LLC*, Kimberly Robinett
1565. *TrendSource Inc.*, Victoria Hyzer
1566. *Tricentis USA*, Sandeep Johri
1567. *TriHealth*, Mark Clement
1568. *Trimble, Inc.*, Robert G. Painter
1569. *TRIMEDX*, Henry Hummel
1570. *Trinidad State*, Rhonda Epper
1571. *Trinity Property Consultants*, Michael Earl
1572. *TripleLift*, Eric Berry
1573. *Troy Chamber of Commerce*, Tara Tomcsik-Husak
1574. *TRSA*, Joseph Ricci
1575. *Truco Enterprises*, Lisa Walsh
1576. *True Impact*, Farron Levy
1577. *Truist Financial*, Kelly S. King
1578. *Trustmark*, Kevin Slawin
1579. *Truthos, LLC*, Scott Kroeker
1580. *Tufts Health Plan*, Thomas Crosswell
1581. *Tufts Medical Center*, Michael Apkon
1582. *Tupperware*, Rick Goings
1583. *Turknett Leadership Group*, Tino Mantella
1584. *Tyson Foods, Inc.*, Dean Banks
1585. *UHY Advisors, Inc.*, Steven P. McCarty
1586. *UKG*, Aron Ain
1587. *The Ultimate Software Group*, Scott Scherr
1588. *UMass Memorial Health Care*, Eric W. Dickson, MD
1589. *UMB Financial Services*, Mariner Kemper
1590. *UncommonGoods*, David Bolotsky
1591. *Under Armour*, Patrik Frisk
1592. *UNFI*, Steve Spinner
1593. *Unilever*, Amanda Sourry
1594. *Unisys*, Peter Altabef
1595. *UnitedHealth Group*, David S. Wichmann
1596. *United Airlines*, Oscar Munoz
1597. *United Educators*, Janice M. Abraham
1598. *Union Pacific*, Lance Fritz
1599. *United Way Worldwide*, Suzanne McCormick
1600. *Univar Solutions*, David C. Jukes
1601. *Universal Insurance Holdings*, Stephen J. Donaghy
1602. *Universities Space Research Association*, Dr. Jeffrey A. Isaacson
1603. *The University of Alabama*, Dr. Stuart R. Bell
1604. *University of Arkansas*, Joseph E. Steinmetz
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1606. *University of Dayton*, Eric F. Spina
1607. *University of Hartford*, Gregory S. Woodward
1608. *University of Illinois at Urbana-Champaign*, Robert J. Jones
1609. *University of Louisville*, Neeli Bendapudi
1610. *University of Maryland, Baltimore County*, Dr. Freeman Hrabowski
1611. *University of Massachusetts Amherst*, Kumble R. Subbaswamy
1612. *University of Michigan* - Mark S. Schlissel
1613. *University of Missouri - Columbia*, Alexander N. Cartwright
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