

## Members of the Supervisory Board

### Václav Pačes

**Chairman of the Supervisory Board from June 27, 2014, to June 21, 2017, and since June 29, 2017**

**Member of the Supervisory Board from March 20, 2013, to March 20, 2017**

**Appointed by the Supervisory Board as substitute member until the next Shareholders' Meeting with effect from March 21, 2017**

**Reelected as member of the Supervisory Board from June 21, 2017 (term ending June 21, 2021)**

A professor of biochemistry and a graduate of the Faculty of Natural Sciences, Charles University, Prague, Professor Pačes defended his dissertation at the Institute of Organic Chemistry and Biochemistry of the Czechoslovak Academy of Sciences. He gained managerial and professional experience in such positions as President of the Academy of Sciences of the Czech Republic, Director of the Institute of Molecular Genetics of the Academy of Sciences of the Czech Republic, and Chairman of the government-appointed Independent Energy Commission.

Number of ČEZ, a. s. shares as at December 31, 2017: 0.

- NADACE HANUŠE GOLDSCHIEDERA PRO ČESKÝ GOLF (HANUŠ GOLDSCHIEDER FOUNDATION FOR CZECH GOLF)—
- member of the Board of Trustees
- Vysoká škola ekonomická v Praze (University of Economics, Prague)—member of the Board of Trustees
- STAR Research & Innovation Cluster, z. ú.—member of the Board of Trustees
- Česká společnost pro biochemii a molekulární biologii, z.s. (Czech Society for Biochemistry and Molecular Biology)—member
- Česká společnost pro energetiku, z.s. (Czech Society for Energy)—Vice-Chairman
- Commission for Energy of the Czech Academy of Sciences—Vice-Chairman
- Federation of European Biochemical Societies—Secretary General

### Ondřej Landa

**Vice-Chairman of the Supervisory Board since June 23, 2016**

**Member of the Supervisory Board since June 3, 2016**

**(term ending June 3, 2020)**

A graduate of the Faculty of Law, Masaryk University, Brno. He gained professional experience in such positions as lawyer and Director of Litigation and Difficult Cases at Československá obchodní banka, a. s. and Deputy Minister managing the Legal Section of the Ministry of Finance of the Czech Republic.

Number of ČEZ, a. s. shares as at December 31, 2017: 0.

- Český Aeroholding, a.s.—Vice-Chairman of the Supervisory Board
- IP Exit, a.s., in bankruptcy—Vice-Chairman of the Supervisory Board (term expired in June 2015)

### Jitka Čermáková

**Member of the Supervisory Board elected by the Shareholders' Meeting from among employees from April 12, 2017**

**Member of the Supervisory Board—direct representative of employees since January 23, 2018 (term ending January 23, 2022)**

A graduate of Trutnov Grammar School.

She gained professional experience in various administrative positions at the Poříčí power plant (officer of a project team for the construction of fluidized bed boilers, technical documentation officer for the Poříčí and Vítkovice sites, printing methodologist) and as a full-time labor union chairwoman at the Poříčí power plant.

Number of ČEZ, a. s. shares as at December 31, 2017: 0.

- CEZ Group European Works Council—Vice-Chairwoman

### Zdeněk Černý

**Member of the Supervisory Board since June 27, 2014 (term ending June 27, 2018)**

A graduate of the Faculty of Law, Charles University, Prague, and a Commercial Law MBA program, Ústav práva a právní vědy, o.p.s., Prague.

He gained managerial and professional experience in such positions as member of the Supervisory Board of UNIPETROL, a.s.; member and Chairman of the Supervisory Board of ČESKÁ RAFINÉRSKÁ, a.s.; Chairman of the ECHO Labor Union; and member of the Supervisory Board of CEZ Group's ČEZ Energetické služby, s.r.o.

Number of ČEZ, a. s. shares as at December 31, 2017: 0.

- UNIPETROL, a.s.—member of the Supervisory Board
- ČESKÁ RAFINÉRSKÁ, a.s.—Chairman of the Supervisory Board

### Vladimír Hronek

**Member of the Supervisory Board elected by the Shareholders' Meeting from among employees from September 30, 2010, reelected on April 12, 2017**

**Member of the Supervisory Board—direct representative of employees since January 23, 2018 (term ending January 23, 2022)**

**Vice-Chairman of the Supervisory Board from March 20, 2013, last reelected as Vice-Chairman from April 27, 2017, to January 22, 2018**

A graduate of the Industrial School of Electrical Engineering, Prague. He gained professional experience in such positions as member and Vice-Chairman of the CEZ Group European Works Council.

Number of ČEZ, a. s. shares as at December 31, 2017: 0.

- CEZ Group European Works Council—Vice-Chairman

### Lubomír Klosík

**Member of the Supervisory Board elected by the Shareholders' Meeting from among employees from April 12, 2017**

**Member of the Supervisory Board—direct representative of**

**employees since January 23, 2018 (term ending January 23, 2022)**

A graduate of the Industrial School of Chemistry in Ostrava and a three-year continuing education course in Social and Economic Management at the Faculty of Business and Economics, Mendel University, Brno.

He gained managerial and professional experience in such positions as shift foreman at the Dětmárovice power plant, Vice-Chairman and member of the Supervisory Board of ČEZ, a. s., and Vice-Chairman and member of the Audit Committee of ČEZ, a. s., and by completing a study program at the Czech Institute of Directors (CIoD), Prague.

Number of ČEZ, a. s. shares as at December 31, 2017: 2.

- ECHO Labor Union—member of the Executive Board

## Vladimír Kohout

**Member of the Supervisory Board since June 3, 2016 (term ending June 3, 2020)**

A graduate of the Brno University of Technology, Faculty of Electrical Engineering.

He gained managerial and professional experience in such positions as Technology and Investment Director and Chairman of the Board of Directors at Teplárny Brno, a.s.; Economic Director and Vice-Chairman of the Board of Directors of Energetické strojírný Brno, a.s.; and Chairman of the Board of Trustees and Statutory Director of Moravská energetická a.s. In CEZ Group he has worked as a heating plant technology operations manager; electrical operations manager; and director of the Brno branch of ČEZ – Jihomoravské elektrárny Brno, k.p., Brno.

Number of ČEZ, a. s. shares as at December 31, 2017: 570.

- ESB Elektro, a.s.—Chairman of the Board of Directors
- ESB Rozvaděče, a.s.—member of the Board of Directors
- Moravská energetická a.s.—member of the Board of Directors and Managing Director
- Energetické strojírný Brno, a.s.—Vice-Chairman and member of the Board of Directors
- ESB Montáže, a.s.—Vice-Chairman of the Board of Directors
- Moravská energetická a.s.—Chairman of the Board of Directors

## Petr Polák

**Member of the Supervisory Board since February 25, 2016 (term ending February 25, 2020)**

A graduate of Nottingham Trent University (B.I.B.S.), United Kingdom—Senior Executive MBA.

He gained managerial and professional experience in such positions as Chief Information Officer at EKO-KOM, a.s.; as member of the Supervisory Board at ČESKÝ TELECOM, a.s. and Česká pošta, s.p.; and in CEZ Group as member and later Vice-Chairman of the Supervisory Board of Severočeské doly a.s.

Number of ČEZ, a. s. shares as at December 31, 2017: 0.

## Josef Suchánek

**Member of the Supervisory Board elected from among**

**employees from April 12, 2017**

**Member of the Supervisory Board—direct representative of employees since January 23, 2018 (term ending January 23, 2022)**

A graduate of a fitter program at the Vocational School in Znojmo, a mechanical engineering program at the Secondary Industrial School of Mechanical Engineering in Třebíč, and a post-secondary water management program at the Energy Institute of the State Energy Inspection in Prague.

He gained managerial and professional experience particularly in various positions at ČEZ, a. s.—Dalešice hydroelectric power plant unit (fitter, fitter/dam operator, chief dam operator/operations manager, water management and construction group manager).

Number of ČEZ, a. s. shares as at December 31, 2017: 0.

## Robert Šťastný

**Member of the Supervisory Board since September 29, 2014 (term ending September 29, 2018)**

A graduate of the Faculty of Law, Masaryk University, Brno.

He gained managerial and professional experience particularly at the Constitutional Court of the Czech Republic, in the Armed Forces of the Czech Republic, in the management of the Road Safety Department of the Czech Republic, and in the engineering industry.

Number of ČEZ, a. s. shares as at December 31, 2017: 20.

## František Vágner

**Member of the Supervisory Board since June 3, 2016 (term ending June 3, 2020)**

A graduate of the nuclear chemistry program at the Faculty of Nuclear Sciences and Physical Engineering, Czech Technical University, Prague.

He gained managerial and professional experience in such positions as Director, Managing Director, Chief Executive Officer, and Vice-Chairman and Chairman of the Board of Directors of ENVINET a.s. and Senior Adviser at NUVIA a.s. In CEZ Group he has worked as Head of Technical Support at ČEZ, a. s.

Number of ČEZ, a. s. shares as at December 31, 2017: 0.

- BD ŘÍČANY s.r.o.—Managing Director
- Perálec 77, s.r.o.—Managing Director
- IFRE a.s.—Chairman of the Board of Directors, Managing Director, and sole shareholder
- Denní centrum Barevný svět, o.p.s.—member of the Board of Trustees
- IFRE INDUSTRY a.s.—member of the Board of Directors
- P77 s.r.o.—company member and Managing Director
- Třebíč District Chamber of Commerce—Vice-Chairman of the Board of Directors
- NUVIA a.s.—Chairman and Vice-Chairman of the Board of Directors
- AEF ACIMEX ELECTRONICS FULNEK s.r.o.—Managing Director
- IFRE FJ s.r.o.—Managing Director
- Celostátní služba osobní dozimetrie, s.r.o. /CSOD, s.r.o./ - Managing Director

## Šárka Vinklerová

**Member of the Supervisory Board since June 3, 2016**

**(term ending June 3, 2020)**

A graduate of the Faculty of Metallurgy and Materials Engineering, Technical University of Ostrava.

She gained managerial and professional experience in such positions as Sales Director and Vice-Chairwoman of the Board of Directors of První energetická a.s.; head of the Czech branch and Electricity Sales Director of KORLEA INVEST, a.s., organizační složka; and head of the Czech branch of Slovenské elektrárne, a.s., a member of Enel Group.

Number of ČEZ, a. s. shares as at December 31, 2017: 0.

- KSV, s.r.o.—Managing Director and company member
- Slovenské elektrárne, a.s.—branch head
- Slovenské elektrárne Česká republika, s.r.o.—Managing Director

### Legend

- Current membership in governing bodies outside CEZ Group or in CEZ Group affiliates and/or joint ventures.
- Membership in governing bodies outside CEZ Group or in CEZ Group affiliates and/or joint ventures ended in the past 5 years.