

## Members of the Board of Directors

### Daniel Beneš

**Chairman of the Board of Directors since September 15, 2011**

**Member of the Board of Directors since December 15, 2005**

**Reelected with effect from December 18, 2017**

**(term ending December 18, 2021)**

A graduate of the Technical University of Ostrava, Faculty of Mechanical Engineering, and the Brno International Business School Nottingham Trent University (MBA).

He gained managerial and professional experience in such positions as Procurement Director, Chief Administrative Officer, and Chief Operating Officer of ČEZ, a. s.

Number of ČEZ, a. s. shares as at December 31, 2017: 2,500.

Number of ČEZ, a. s. stock options as at December 31, 2017:

450,000.

Number of ČEZ, a. s. stock options as at February 28, 2018:

450,000.

- Vysoká škola báňská—Technická univerzita Ostrava (Technical University of Ostrava)—member of the Board of Trustees
- Svaz průmyslu a dopravy České republiky (Confederation of Industry of the Czech Republic)—member of the Board of Directors and Vice-President
- Nadace ČEZ (ČEZ Foundation)—Chairman of the Board of Trustees
- Jihočeská univerzita v Českých Budějovicích (University of South Bohemia, České Budějovice)—member of the Board of Trustees
- Jadrová energetická spoločnosť Slovenska, a. s.—Vice-Chairman and member of the Supervisory Board
- Český svaz zaměstnavatelů v energetice (Czech Association of Energy Sector Employers)—member of the Board of Directors

### Martin Novák

**Vice-Chairman of the Board of Directors since October 20, 2011**

**Member of the Board of Directors since May 21, 2008**

**(term ending May 23, 2020)**

A graduate of the Faculty of International Relations, University of Economics, Prague, majoring in international trade and commercial law. In 2007, he completed an Executive Master of Business Administration (MBA) program at the KATZ School of Business, University of Pittsburgh, specializing in the energy sector. He has been a member of the Czech Chamber of Tax Advisers since 1996.

He gained managerial and professional experience particularly during his almost ten-year career in the oil refining industry and fuel production and distribution. He served as manager in ConocoPhillips' global headquarters in Houston, Texas, as well as its London regional office. He also worked at ConocoPhillips Czech Republic s.r.o. where he served as Chief Financial Officer with responsibility for Central & Eastern Europe (in this position he also served as statutory representative for several regional branches of ConocoPhillips), and at ČEZ, a. s. as Head of Accounting.

Number of ČEZ, a. s. shares as at December 31, 2017: 3,255.

Number of ČEZ, a. s. stock options as at December 31, 2017:

300,000.

Number of ČEZ, a. s. stock options as at February 28, 2018:

300,000.

- Burza cenných papírů Praha, a.s. (Prague Stock Exchange)—member of the Supervisory Board

### Tomáš Pleskač

**Vice-Chairman of the Board of Directors since June 26, 2017**

**Member of the Board of Directors since January 26, 2006**

**Reelected with effect from January 29, 2018**

**(term ending January 29, 2022)**

A graduate of the Faculty of Business and Economics, University of Agriculture, Brno; MBA from Prague International Business School.

He gained managerial and professional experience in such positions as Chief Financial Officer for Severomoravská energetika, a. s. and Deputy Director for Finance for the Dukovany Nuclear Power Plant.

Number of ČEZ, a. s. shares as at December 31, 2017: 0.

Number of ČEZ, a. s. stock options as at December 31, 2017:

203,781.

Number of ČEZ, a. s. stock options as at February 28, 2018:

243,781.

- Akenerji Elektrik Üretim A.S. (Turkey)—Vice-Chairman of the Board of Directors
- Akcez Enerji A.S. (Turkey)—Vice-Chairman of the Board of Directors
- CM European Power International B.V. (Netherlands)—Chairman of the Board of Directors

### Pavel Cyrani

**Member of the Board of Directors since October 20, 2011**

**(term ending October 21, 2019)**

A graduate of the University of Economics, Prague, majoring in international trade, and the Kellogg School of Management in Evanston, Illinois (USA), where he was awarded an MBA in Finance. He gained managerial and professional experience primarily at ČEZ, a. s., where he has served since 2006, first as Head of Planning & Controlling and Head of Asset Management and since 2011 as a member of the Board of Directors, Chief Strategy Officer, and then Chief Sales Officer. Prior to joining ČEZ, a. s., he worked at McKinsey & Company.

Number of ČEZ, a. s. shares as at December 31, 2017: 216.

Number of ČEZ, a. s. stock options as at December 31, 2017:

240,000.

Number of ČEZ, a. s. stock options as at February 28, 2018:

240,000.

- CM European Power International B.V.—member of the Board of Directors
- ČEZ Energo, s.r.o.—member and Chairman of the Supervisory Board

### Michaela Chaloupková

**Member of the Board of Directors since October 20, 2011**

**(term ending October 21, 2019)**

A graduate of the Faculty of Law, University of West Bohemia,

Pilsen, and an Executive Master of Business Administration (MBA) program at the KATZ School of Business, University of Pittsburgh, specializing in the energy sector.

She gained managerial and professional experience, in particular, at Stratego Invest a.s. (later i-Tech Capital, a.s.), where she served as Head of Controlling and Vice-Chairwoman of the Board of Directors, as well as in managerial positions in Procurement and Human Resources at ČEZ, a. s.

Number of ČEZ, a. s. shares as at December 31, 2017: 0.

Number of ČEZ, a. s. stock options as at December 31, 2017: 240,000.

Number of ČEZ, a. s. stock options as at February 28, 2018: 240,000.

- Nadace ČEZ (ČEZ Foundation)—member of the Supervisory Board
- Odyssey, z.s.—member of the Board of Trustees

## Ladislav Štěpánek

**Member of the Board of Directors since June 27, 2013**

**Reelected with effect from June 28, 2017**

**(term ending June 28, 2021)**

A graduate of the Faculty of Mechanical Engineering, Czech Technical University, Prague.

He gained managerial and professional experience in such positions as Head of the Office of the Chief Executive Officer and the Board of Directors, and Head of Fuel Cycle at ČEZ, a. s.

Number of ČEZ, a. s. shares as at December 31, 2017: 15,000.

Number of ČEZ, a. s. stock options as at December 31, 2017: 180,000.

Number of ČEZ, a. s. stock options as at February 28, 2018: 180,000.

## Bohdan Zronek

Member of the Board of Directors since May 18, 2017  
(term ending May 18, 2021)

A graduate of the Faculty of Electrical Engineering, Czech Technical University, Prague, and the InterLeader® 2012 development program.

He gained managerial and professional experience in various positions at the Temelín Nuclear Power Plant, where he took up a job after school. His recent positions included Chief Safety Officer at ČEZ, a. s. and Director of the Temelín Nuclear Power Plant.

Number of ČEZ, a. s. shares as at December 31, 2017: 10.

Number of ČEZ, a. s. stock options as at December 31, 2017: 80,000.

Number of ČEZ, a. s. stock options as at February 28, 2018: 70,000.

- Radioactive Waste Repository Authority—Vice-Chairman of the Board

### Legend

- Current membership in governing bodies outside CEZ Group or in CEZ Group affiliates and/or joint ventures.
- Membership in governing bodies outside CEZ Group or in CEZ Group affiliates and/or joint ventures ended in the past 5 years.