



2019

**CITY YEAR**

**ANNUAL REPORT**

**2018-19**

# CITY YEAR ANNUAL REPORT

To more easily view City Year's 2019 Annual Report in its entirety,  
We hope you will visit our website at  
<https://www.cityyear.org/impact/annual-report/>

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Dear City Year community,

City Year is committed to helping cultivate educational environments where all students have the opportunity to thrive, develop their talents and identities, and progress on their journey toward bright futures.

Recent events have provided a stark reminder of the importance of our work. School shutdowns due to COVID-19 underscore the fundamental role education plays in our communities and the disparate impact that curtailment of in-school education has in our society, and police brutality against the Black community shows once again the systemic racism that shapes our society.

City Year remains focused on advancing educational equity and guiding the next generation of civic leaders who will work across lines of difference to create positive change. Our work is driven by our deep belief that there is no educational equity without racial justice, and that we must drive change by working with our partners to transform systems that perpetuate educational and racial inequities. To this end, we partner with systemically under-resourced schools across the country to provide the direct student supports, strategies, and resources for school improvement and innovation needed to create learning environments where every student can fulfill their potential and succeed.

This annual report is a look back at our work in 2018-2019, with a focus on the impact City Year had on our students and schools, on our AmeriCorps members and alumni, and on the broader work to influence the systemic policies and practices that shape educational opportunity in our country.

We are advancing our learning and research agenda, growing our networks of education leaders to spread evidence-based approaches, working in coalitions to influence practices and policies aligned to whole child approaches and what we know about how students learn, and driving systemic change to create more culturally-responsive learning environments. We also are investing in

our AmeriCorps members while creating recognition and resources for their role as student success coaches—find out more by reading our impact story on this report's main page.

As we write this letter, we're hopeful Congress will support the Corps Act, a bipartisan initiative that would expand the role of AmeriCorps in our nation's recovery efforts. We're also looking ahead to the challenges and promise of a new school year in an environment that has shifted significantly from just a few months ago. Whether in a school building or in a virtual classroom, our diverse and trained AmeriCorps members will be ready to help students reconnect with their teachers and peers, catch up from learning losses and stay on track to graduate high school prepared with the skills to thrive in school and in life.

Trusting relationships have long been at the core of City Year's strategy to create spaces where students feel like they belong and can grow. In the midst of this crisis, this idea is gaining powerful momentum. As schools seek ways to keep students engaged and connected, help them recover from stress and trauma, and prepare them to resume learning, we must raise our voices together about the power of student success coaches to help us navigate this crisis and rebound from it stronger than before.

We are deeply grateful to work in partnership with the Corporation for National and Community Service and the AmeriCorps program, our school district partners, and the individuals, families, foundations, and corporations who generously support our work and are committed to accompanying us in this journey.

Yours in service,



Jim Balfanz (Boston '94)  
Chief Executive Officer



David Cohen  
Chair, Board of Trustees

# CITY YEAR'S IMPACT IN 2018-19



# WHEN STUDENTS RISE, WE ALL RISE.

City Year seeks to advance educational equity and nurture the next generation of civically engaged leaders.

We know more than we ever have about how young people learn and develop. Yet too many students still don't have access to learning environments where they can build on their strengths, achieve at high levels and fully engage in learning. Systemic failings—including lack of access to healthcare, racist housing and employment policies, and under-resourced schools and communities—have harmed students of color and students growing up in low-income households, creating inequitable educational, health and economic outcomes.

For example: Half of the students who don't graduate from high school in the U.S. come from just 4% of school districts. City Year focuses on these districts, partnering with systemically under-resourced schools so that more students receive the support they need to succeed both in school and in life.

We bring together diverse, dedicated young adults to serve full time in schools as AmeriCorps members who partner with teachers to help students develop the skills and mindsets to thrive. Through their work in schools and communities, City Year AmeriCorps members make a difference in the lives of students and acquire valuable skills and experience that prepare them to become leaders where they live and work.

## Student and school outcomes

### AT A GLANCE

- 29 cities
- 349 schools
- 234,000 students
- 90% of students in City Year partner schools are students of color
- 90% are eligible for free or reduced-price lunch

### PARTNERING WITH STUDENTS AND SCHOOLS

Diverse, trained teams of AmeriCorps members serve full time in schools as student success coaches —tutoring students one-on-one or in small groups, helping students stay focused in class, organizing schoolwide events and running afterschool programs. AmeriCorps members work alongside teachers to help students build on their strengths and cultivate social, emotional and academic skills, from mastering fractions to learning to work in teams.

The relationships that AmeriCorps members build with students are at the center of our [Whole School Whole Child](#) approach. Through their work with students, City Year AmeriCorps members help students develop an understanding of who they are, a sense of agency to make a difference, and critical skills that set them on a path of lifelong learning.

### WHOLE CHILD LEARNING

City Year contributes to a more joyful, just and equitable vision of public schools as places of academic, social and emotional learning, exploration and risk taking, belonging and connection; where adults meet students where they

are with strengths-based strategies and data; and where all students have access to positive relationships and personalized learning environments that encourage them to thrive as creative thinkers and doers, practice lifelong learning skills, and persevere through challenges.

- 90% of partner principals agree that AmeriCorps members foster a positive learning environment in their schools.<sup>1</sup>
- Research shows that positive school environments [lead to better student outcomes](#), and that students stay in school, are more engaged and report that they perform better academically when they feel connected to at least one adult in school, according to the [Johns Hopkins Urban Health Institute](#).

### NEW RESEARCH VALIDATES CITY YEAR'S HOLISTIC SERVICES IN SCHOOLS

A May 2020 study by the Everyone Graduates Center (EGC) at the Johns Hopkins University School of Education provides strong evidence that City Year's holistic approach to providing school-based interventions is successful in advancing student social, emotional and academic outcomes in public schools, particularly schools that predominantly serve students of color and students from low-income families.

### KEY FINDINGS OF THE STUDY INCLUDE:

- There is a statistically significant, consistent relationship between student social-emotional skills and academic outcomes—moving up one level in social-emotional skills is like gaining an entire school year of achievement growth in math or English for students in grades 3-10.

- Students who received support from City Year AmeriCorps members demonstrated improved social-emotional and academic outcomes.
- Greater impact is seen when social-emotional skills are integrated into academic interventions, such as incorporating goal-directed behavior while building math and English language arts skills.

[Find out more](#)

## ENSURING MORE STUDENTS ARE ON TRACK TO HIGH SCHOOL GRADUATION

City Year AmeriCorps members work closely with students who exhibit one or more “early warning indicators” in attendance, behavior and course performance. Focusing on these research-based indicators helps ensure that students will reach 10th grade on time and on track—making students three times more likely to graduate from high school.

### IMPROVING ATTENDANCE

Nationwide, 8 million students are chronically absent, defined as missing at least 10% of school per year, or the equivalent of a month of school.

Students coached by City Year improved their attendance by at least 2 percentage points, which translates to an additional 3.5 days in school, or more than 5,700 collective additional days of instruction.

### LEARNING GAINS

- 87% of partner teachers agree that City Year AmeriCorps members help to improve student academic performance.<sup>2</sup>
- A 2015 study by Policy Studies Associates in 600 schools in 22 school districts showed that City Year partner elementary schools – as compared with similar non-City Year schools – were two times more likely to improve on state English assessments and up to three times more likely to improve on math proficiency rates.

## ELEVATING STUDENT VOICE AND AGENCY TO SHAPE THE LEARNING EXPERIENCE

Each student experiences their school environment differently. Learning happens best when adults meet the student where they are. To help understand and elevate the student perspective City Year uses the Holistic Student Assessment (HSA), a student self-reflection tool. Students reflect on their social and emotional strengths, their sense of belonging in school and engagement in their learning, and areas they want to improve. AmeriCorps members can use this student feedback to adjust their practice and can review these student perspectives with teachers and other school staff to help inform decisions and practices at the school. When adults have a clearer picture of their students as individuals, they can then adapt their strategies to build a supportive learning environment.

In 2018-2019, as part of the second year of a pilot in Columbus, Ohio in partnership with Search Institute, more than 400 students who received coaching and support from City Year AmeriCorps members reported statistically significant positive changes in learning engagement and academic motivation measures, according to the HSA.

This includes three out of four students reporting growth in reflection, critical thinking, interest in their own learning and higher levels of academic motivation and action orientation—key indicators of positive development and success.

City Year has expanded this work to seven more cities, as we continue to learn how to influence and support positive learning environments designed to meet student needs.

[Read more on student voice](#)

## CREATING LEARNING NETWORKS TO BUILD COMMUNITY, PARTNERSHIP AND FOSTER CONTINUOUS IMPROVEMENT

With support from the Bill and Melinda Gates Foundation, and in partnership with Johns Hopkins University, City Year convenes a growing network of schools, called our Network for School Improvement (NSI), to create the time and space for educators to exchange and elevate promising change ideas that boost student outcomes and advance shared goals.

Results from the NSI pilot in Milwaukee, which focused on a shared aim of improving how schools attend to the social and emotional needs of their students so they can best engage in learning include:

- School improvements that significantly reduced educator reporting of behavioral incidents in four of the five initial pilot schools, including a 30% reduction at one school.
- School improvements that reduced educator use of punitive disciplinary practices, like suspensions, in three of the five pilot schools.

City Year plans to expand its NSI work and other collaborative networks, including our District Learning Network, which brings together district leaders across City Year’s partner communities to work together on shared challenges.

[Read about learning networks](#)

# AmeriCorps members and alumni outcomes

## AT A GLANCE

- 3,000 AmeriCorps members serving annually
- 32,000+ alumni
- 96% of alumni say their City Year experience helped them learn how to work across lines of difference
- 82% of alumni say their service with City Year increased the ways in which they are civically engaged

## PARTNERING WITH AMERICORPS MEMBERS AND ALUMNI

One of City Year's core beliefs is that diverse teams of young people who are working across lines of difference for the common good have the power to drive lasting social impact.

By tapping into the potential of young adults through national service in schools, City Year helps to develop leaders, learners, innovators and engaged citizens. The experience of working, problem-solving and celebrating wins with team members from different backgrounds shows young people the possibilities and rewards of collaboration and diversity and creates a strong sense of a shared national community.

## HELPING AMERICORPS MEMBERS GROW AND DEVELOP

City Year AmeriCorps members are inspiring young adults who share a commitment to a cause greater than themselves. While our corps members come from all walks of life, they bring to their service experience similar characteristics: they are deeply empathetic, they are good at building relationships, and they bring a "growth mindset"—the belief that abilities can be developed through dedication and hard work.

During their year of service, AmeriCorps members receive training in critical skills such as leadership, teamwork, data analysis, classroom management, academic interventions and social and emotional supports. City Year also helps to prepare corps members for future workforce success through career development and coaching.

## CITY YEAR AMERICORPS MEMBERS:

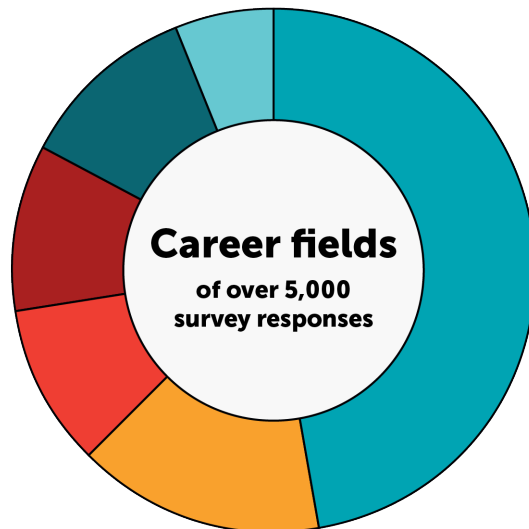
- Participate in 300 hours of training throughout their service year that is designed to help them be more effective with students, and develop personally and professionally
- Are eligible for exclusive scholarships and graduate school supports, including new City Year partnerships with universities.

- Receive a substantial education award at the completion of service they can use toward student loan debt or future study.
- Have opportunities to expand their horizons through program offerings, networking opportunities to connect and build relationships with corporate and community partners and alumni, and professional development training that will help in their next career step.

"When I pledged to serve as a City Year AmeriCorps member, I pledged to be a community leader for life. My commitment to helping students succeed didn't end when I no longer put on the red jacket every day." – Kevin Dua (Boston '10, '11), award-winning public school teacher

## DEVELOPING LEADERS FOR LIFE

City Year alumni, now 32,000 members strong, are taking on leadership roles in schools and communities, making significant contributions as professionals and collaborators who can mobilize diverse groups to tackle complex challenges across a range of fields. City Year alumni report being better prepared to work effectively with individuals from diverse backgrounds and demonstrate increased civic engagement, including voting, volunteerism and other community involvement.



- 47% Education/education nonprofit**
- 15% Government/other nonprofit**
- 10% Medicine/health/social services**
- 10% Business/law/tech**
- 11% Other**
- 6% Enrolled as students**

“My City Year service helped me realize what my goal was and solidify my desire to help others through medicine.”  
– Dr. Jason Campbell (Washington, D.C. '12), resident physician, department of anesthesiology at Oregon Health and Science University

## **BUILDING TEACHER PATHWAYS**

Thousands of City Year AmeriCorps alumni are contributing to a more diverse, prepared and committed talent pool for teaching positions and the education sector overall.

### **47% OF CITY YEAR ALUMNI CURRENTLY WORK**

#### **IN EDUCATION:**

- 16% classroom teachers
- 16% K-12 administration, higher education and school counseling
- 15% education nonprofits

[Read the alumni survey](#)



# Driving systemic change

In addition to our work to support students and schools while developing our AmeriCorps members as leaders, City Year seeks to advance educational equity by contributing to systems-level changes in policies and practice that address the root causes of inequitable educational outcomes in the districts we serve—for example how lack of access to educational opportunities leads to differences in graduation rates. City Year is also increasingly engaging in national education policy and practice coalitions, convenings and thought leadership opportunities to share insights from our experience in national service and supporting students in systemically under-resourced schools.

## **PARTNERSHIPS TO ADVANCE PERSONALIZED LEARNING AND INNOVATION**

Building on our history of creating spaces for personalized learning with the students we serve, City Year has advanced and innovated with our network of partners, including through:

- Development of a competency-based, integrated social-emotional and academic development learning model with a design partner school in Denver, Colorado.
- Creation of personalized learning tools for adults in partnership with nonprofit organizations focused on universal design, including microcredentials that can be used for teacher training and holistic development, and on-track indicator intervention.
- Design and implementation of a City Year teacher residency program that focuses on whole-child development in partnership with major teacher training programs across the country.
- Sharing our findings at national conferences and convenings that focus on personalized learning, including the Aurora Institute (formerly known as iNACOL) and through [practitioner guides](#) that provide tools for practitioners and the field.

## **ADVANCING THE ROLE OF STUDENT SUCCESS COACHES**

Student success coaches (SSCs) are AmeriCorps members who serve full time in diverse teams in schools designated by federal education law as high-need and/or low-performing. SSCs provide near-peer, research-based supports to students and supplemental capacity in classrooms. They also collaborate with teachers to personalize learning environments, while developing skills they need for civic and workforce success after their year of service.

City Year AmeriCorps members serve as SSCs in our partner schools. In a recently released guide for practitioners and policymakers sharing what City Year is learning about the power of integrating social, emotional and academic development in public schools, we include a policy recommendation to expand opportunities for AmeriCorps members to serve as SSCs in systemically under-resourced schools. SSCs can support educators in helping to foster learning environments in which students can develop and strengthen social, emotional and academic skills and mindsets that are important in school and in life.

While City Year cannot serve in every school, many more schools could benefit from having SSCs in their schools and communities. Expanding access to SSCs would be a major step toward creating more equitable learning conditions for millions of students and achieving positive educational, economic and social outcomes that benefit all of us.

## **WHAT CITY YEAR IS LEARNING ABOUT THE POWER OF INTEGRATING SOCIAL, EMOTIONAL AND ACADEMIC DEVELOPMENT IN PUBLIC SCHOOLS: A GUIDE FOR PRACTITIONERS AND POLICYMAKERS** (2020)

The purpose of this guide is to provide practitioners and policymakers with practices, tools and recommendations for integrating social, emotional and academic approaches to support improved student and school outcomes. Through this guide, City Year hopes to share some lessons learned from more than a decade of partnering with educators, schools and communities to support student success in schools that serve communities affected by systemic inequities, along with research and evaluation of our work—including a recent study conducted by the Everyone Graduates Center at Johns Hopkins University on City Year's approach to strengthening students' social, emotional and academic development.

[Download](#)

## **ENGAGING IN POLICY AND PRACTICE COALITIONS**

### **THE ASPEN INSTITUTE NATIONAL COMMISSION ON SOCIAL, EMOTIONAL, AND ACADEMIC DEVELOPMENT (SEAD COMMISSION)**

The [SEAD Commission](#) was created to engage and energize communities in re-envisioning learning to encompass its social, emotional, and cognitive dimensions so that all children can succeed in school, careers and life. The commission's members were leaders from education, research, policy, business and the military, and the full team

included a Council of Distinguished Scientists, a Council of Distinguished Educators (including City Year CEO Jim Balfanz), a Youth Commission, a Parent Advisory Panel, a Partners Collaborative, and a Funders Collaborative.

In January 2019, the commission released its final report, "[From a Nation at Risk to a Nation at Hope](#)," and accompanying recommendations. The report draws on input from more than 200 scientists, youth and parent groups, educators and policymakers, and seeks to accelerate and strengthen efforts to support the whole learner in local communities through recommendations for researchers, educators and policymakers.

## **THE SCIENCE OF LEARNING & DEVELOPMENT**

### **(SOLD) ALLIANCE**

The [SoLD Alliance](#) is a partnership of leaders and organizations that aims to make the science of learning and development a deeply understood, widely held, and actionable key driver of equity and excellence in education systems. The alliance wants to ensure that all young people, no matter who or where they are, benefit from effective, high-quality, continuously improving learning environments that are designed to unleash and realize everyone's potential.

As a member of the SoLD Alliance National Advisory Committee, which regularly convenes to provide guidance to the SoLD Alliance, City Year is part of a growing movement working towards systems change that is essential to making emerging lessons from the science of learning and development deeply understood, widely held, and actionable among education field leaders and the programs, organizations, and systems they lead.

## **VOICES FOR NATIONAL SERVICE**

[Voices for National Service](#) is a coalition of national, state and local service organizations working together to build bipartisan support for national service, develop policies to expand and strengthen service opportunities for all Americans and ensure a robust federal investment in the Corporation for National and Community Service (CNCS). City Year serves as the organizational operational host for Voices for National Service, and the coalition's work is guided by a Steering Committee of the leaders of more than 27 national service organizations and state service commissions.

In 2019, the group helped defeat a third White House effort to eliminate CNCS, which leads service and volunteering efforts including AmeriCorps, and also helped increase its federal funding.

A photograph of a classroom. In the foreground, a black ergonomic chair with a grey frame is positioned at a desk. The desk is white with a grey metal frame. In the background, there are several other desks and chairs. A whiteboard is mounted on a yellow wall. A window on the left side of the room shows an American flag hanging outside. The ceiling has a grid pattern and a projector is visible.

# **EXTERNAL RESEARCH & EVALUATION**

We seek to accelerate organizational progress and continuous improvement by leading an equity-based approach to research and evaluation that informs practice improvements, builds our evidence of impact, and advances systemic change. The goal of this work is to help ensure that City Year—and the broader educational community—can more effectively support students and adults who work in schools, from AmeriCorps members to teachers.

The studies and reports highlighted below are produced by independent research organizations and researchers. Collectively, they cover a wide range of impact and implementation of City Year’s holistic services, demonstrate evidence of City Year’s impact in areas like supporting improvements on state tests, improving students’ social-emotional skills and reducing early warning indicators, such as chronic absenteeism, and shed light on how to accelerate student success in systemically under-resourced schools.

## **CONNECTING SOCIAL-EMOTIONAL DEVELOPMENT, ACADEMIC ACHIEVEMENT, AND ON-TRACK OUTCOMES**

The Everyone Graduates Center (2020)

Funded by the Bill & Melinda Gates Foundation, the Everyone Graduates Center at Johns Hopkins University conducted an analysis to understand the relationship between students’ social-emotional and academic outcomes and to explore if there is a City Year effect.

Overview: [https://www.cityyear.org/wp-content/uploads/2020/05/EGC\\_overview\\_FY20\\_05.20.pdf](https://www.cityyear.org/wp-content/uploads/2020/05/EGC_overview_FY20_05.20.pdf)

Full Report: [https://www.cityyear.org/wp-content/uploads/2020/05/EGC\\_CityYearReport\\_BalfanzByrnes.pdf](https://www.cityyear.org/wp-content/uploads/2020/05/EGC_CityYearReport_BalfanzByrnes.pdf)

## **FROM DOWNWARD SPIRAL TO VIRTUOUS CYCLE: CITY YEAR’S BREAKTHROUGH INNOVATION IN EDUCATION**

Bill Copeland and Michael E. Raynor, Deloitte LLP (2018)

In a white paper, Deloitte’s Bill Copeland and Michael E. Raynor set out to explore whether City Year’s success is replicable and how constraints might affect the integrity and effectiveness of its model. This paper presents City Year as a leading education innovation and uses a business innovation lens to examine its value and growth potential of City Year’s services.

Report: [https://www.cityyear.org/wp-content/uploads/2019/10/DeloitteWhitePaperSingles\\_03.2018-1.pdf](https://www.cityyear.org/wp-content/uploads/2019/10/DeloitteWhitePaperSingles_03.2018-1.pdf)

## **ANALYSIS OF THE IMPACTS OF CITY YEAR’S WHOLE SCHOOL WHOLE CHILD MODEL ON PARTNER SCHOOLS’ PERFORMANCE**

Policy Studies Associates (2015)

Policy Studies Associates examined the impact of City Year’s Whole School Whole Child services on City Year’s partner schools’ performance in comparison to similar schools without City Year, analyzing data from approximately 600 schools in 22 cities. The study used publicly available data that local education agencies (LEAs), State and U.S. Departments of Education use to assess school performance.

Report: <https://www.cityyear.org/wp-content/uploads/2019/10/PSAstudy2015.pdf>

## **ADDRESSING EARLY WARNING INDICATORS: INTERIM IMPACT FINDINGS FROM THE INVESTING IN INNOVATION (I3) EVALUATION OF DIPLOMAS NOW**

MDRC (2016)

This most recent report from MDRC demonstrated that schools with Diplomas Now partners saw a positive, statistically significant impact on the percentage of 6th and 9th graders exhibiting no early warning indicators as compared to similar schools without Diplomas Now.

Report: [https://www.cityyear.org/wp-content/uploads/2019/10/Addressing-Early-Warning-Indicators\\_2016.pdf](https://www.cityyear.org/wp-content/uploads/2019/10/Addressing-Early-Warning-Indicators_2016.pdf)

## **THE CITY YEAR EXPERIENCE: PUTTING ALUMNI ON THE PATH TO LIFELONG CIVIC ENGAGEMENT**

Policy Studies Associates (2007)

Policy Studies Associates conducted three interlocking studies designed to assess City Year’s impact on alumni at various intervals of time after the completion of a year of full-time community service with City Year. Together, these studies assess the ways in which alumni exhibit civic engagement and amass social capital following their participation in City Year.

Report: <https://www.cityyear.org/wp-content/uploads/2019/10/The-City-Year-Experience-PSA-FINAL-1-11-07.pdf>



# CHAMPION PROFILE

# Melissa Walsh

Vice President of Corporate Responsibility & Global Philanthropy, AbbVie

Melissa Walsh knows from experience that a supportive adult at school can change futures. When she was a teenager, a guidance counselor helped her realize she could make the right decisions, even when under pressure to make some wrong ones, and provided perspective and encouragement that kept her on track during a turbulent time. Years later, they're still in touch.

"A single person can truly have a transformative impact on a young person's life," Walsh says. "Certainly in those vulnerable years, that can be critical."

Now as she leads Corporate Responsibility & Global Philanthropy at AbbVie, an emphasis on building relationships also shapes the company's approach to partnerships with nonprofit organizations and its strategy to ensure more students have the resources and opportunities to achieve their dreams.

"The phrase, 'It takes a village' is used quite a bit, but there's no stronger example of the truth in that phrase than in the context of education," Walsh says. "Education is a cornerstone to so much future success."

Building strong communities, effective educational programs and sustainable healthcare systems has been part of AbbVie's philanthropic mission since its founding in 2013. AbbVie's investment in City Year in 2018-2019 provided new curricula and training services for City Year AmeriCorps members at more than 68 schools and expanded City Year's math and literacy support to 45,000 students across the country.

## RELATIONSHIPS AT THE CORE OF OUR WORK

City Year works with schools in communities with limited access to quality education, housing, healthcare and recreation spaces—the harmful effects of systemic racism—creating obstacles for students who are eager to achieve.

Since AbbVie announced a \$10 million, five-year commitment to City Year in late 2018, the company has helped to ensure more students have the supports necessary to stay on track throughout elementary, middle and high school, and graduate ready for college and careers.

"We deeply value AbbVie's partnership and dedication to helping every student reach their potential," says Chris Mann, vice president of corporate partnerships at City Year. "Relationships are at the core of what we do together to create resilient and responsive school communities that become springboards to student success."

Throughout the school year, City Year AmeriCorps members intentionally focus their time on getting to know students

and letting students get to know them. Those efforts help to ground their relationship in trust and connection, which makes learning possible.

"Mentors that are part of the City Year model can build lasting relationships with young students that foster deeper connections over the long-term," Walsh says, "and those connections can help uncover what a student is interested in, what learning gaps might exist, and how to provide that extra support to fill those gaps."

Funding from AbbVie also has enabled City Year to expand afterschool programs in San José/Silicon Valley focused on science, technology, engineering, art and mathematics, or STEAM skills, which are sought after by employers.

"I have yet to hear a City Year corps member not highlighting the tremendous talent in each student and each child that they serve," says Dr. Hilaria Bauer, superintendent of Alum Rock Union School District in San José. "That enthusiasm towards finding the potential and the talent in each child all the time is what makes City Year so unique."

## HOW STEAM OPENS DOORS

Opportunities to explore STEAM activities let students discover new concepts and better define their own interests, Walsh says.

"A really solid foundation in education, especially one in STEAM, can really be truly life changing for kids," Walsh says. "One size does not fit all. The child who is interested and excited about building a robot might not be the same kid who's interested in figuring out how to have drawn the design for that robot."

By weaving together academic, social and emotional supports into activities, AmeriCorps members encourage students to create their own toolkits for problem-solving. For example, an AmeriCorps member might help a student break a tough math problem into steps, and help him recognize that feelings of frustration may be a sign it's time to take break before returning to the task, rather than giving up.

"When a young person's social and emotional development are supported in real and meaningful ways, it can make all of the difference in the world," Walsh says.

As AbbVie looks ahead, ensuring students have strong support networks will be more important than ever to aid recovery from the pandemic, and to one day make educational equity a reality. "We all really need to continue working together to effect real change for these students," she says. "Our partnership with City Year exemplifies that when the village is strong, amazing things can happen and are happening."



# OUR CHAMPIONS

# AmeriCorps, CNCS and state service commission partners

The Corporation for National and Community Service (CNCS) and state service commissions work together to bring AmeriCorps and other national service programs to communities across the country. We are grateful to these state service commissions that secured funding for City Year during the 2018-2019 school year:

California Volunteers  
Serve Illinois  
Volunteer Louisiana  
Massachusetts Service Alliance  
Michigan Community Service Commission  
Missouri Community Service Commission  
Volunteer NH  
Serve Ohio

Oklahoma Community Service Commission  
PennSERVE  
United Way Association of South Carolina  
Volunteer Tennessee  
OneStar Foundation  
Serve DC  
Serve Washington

## Our boards

Our boards bring valuable expertise, leadership and insights to our work both [nationally](#) and [locally](#).

### NATIONAL BOARD

**DAVID L. COHEN**

Chair of the Board, City Year, Inc.  
Senior Executive Vice President and Chief Diversity Officer, Comcast Corporation

**KRISTEN ATWOOD**

Founding Staff Member, City Year, Inc.

**JOE BANNER**

Board Member

**JOHN BRIDGELAND**

Charter Trustee, City Year, Inc.  
Founder & CEO, Civic

**MICHAEL BROWN**

Charter Trustee, Senior Advisor and Co-Founder, City Year, Inc.

**MICHELE CAHILL**

Chief Education Content and Practice Officer, XQ Institute

**TUSHARA CANEKERATNE**

Founder & CEO, Nadastra, Inc.  
Co-Founder, Virtusa Corporation

**SANDY EDGERLEY**

Trustee, Edgerley Family Foundation

**DAVID EINHORN**

President, Greenlight Capital, Inc.

**DAVID GERGEN**

Charter Trustee, City Year, Inc.  
Professor of Public Service & Founding Director of the Center for Public Leadership, Harvard Kennedy School

**ANDREW HAUPTMAN**

Chairman, Andell Inc.

**ILENE JACOBS**

Vice Chair of the Board, City Year, Inc.  
Former Executive Vice President, Human Resources (Retired), Fidelity Investments

**DR. CAROL JOHNSON**

Regional Executive Director, New Leaders, Inc.

**HUBIE JONES**

Charter Trustee, Senior Adviser, Social Justice Entrepreneur-in-Residence  
Dean Emeritus, Boston University School of Social Work

**ROSABETH MOSS KANTER**

Ernest L. Arbuckle Professor, Harvard Business School;  
Chair & Director, Harvard University Advanced Leadership Initiative

**ALAN KHAZEI**

Charter Trustee and Co-Founder, City Year, Inc.  
Founder and CEO, Be the Change, Inc.

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Chair Emeritus, City Year, Inc.  
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Chair & CEO, Personal Pathways, LLC

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Founding Chair, New Schools for Baton Rouge

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Former President & CEO, The Timberland Company

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Founding Managing Director, Summit Partners

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Co-Clerk of the Board, General Counsel & Senior Vice President

**TOM WARD**

Co-Clerk of the Board, City Year, Inc.  
Partner, WilmerHale, LLP



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Rabalais Law

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Ana Mari Ortega LLC

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### **CITY YEAR SEATTLE**

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George Kaiser Family Foundation

### **CITY YEAR WASHINGTON, D.C.**

Garrick Francis  
CSX Corporation

# Corporations and corporate foundations

Our corporate partners play a critical role in City Year's effort to create learning environments that support student achievement at systemically under-resourced schools across the country. We are proud to say that many leading businesses, including 45% of Fortune 100 companies, recognize that partnering with City Year is good for their local communities—and good for business.

## \$1,000,000+

Abbie  
Bain Capital  
Comcast NBCUniversal  
The Red Nose Day Fund at Comic Relief USA  
CSX Transportation  
New York Life

## \$500,000 - \$999,999

AT&T  
Bank of America Charitable Foundation  
BNY Mellon  
Celanese Foundation  
Deloitte LLP  
Microsoft Corporation  
Quicken Loans Community Investment Fund  
Santander Bank  
Wells Fargo

## \$250,000 - \$499,999

Akin Gump Strauss Hauer and Feld LLP  
Alter  
Aramark  
The Boeing Company  
FCA Foundation  
General Motors Foundation  
Liberty Mutual Insurance  
MFS Investment Management  
National Grid  
Starbucks Foundation  
The Wawa Foundation  
Valero Energy Foundation  
The Walt Disney Company

## \$100,000 - \$249,999

The Acacia Foundation  
Acosta Sales and Marketing  
Amazon  
Anonymous  
Arconic Foundation  
Bain and Company  
Ballard Spahr LLP  
The Baupost Group, LLC  
Beaver Street Fisheries/Sea Best  
Big Lots  
BMO Harris Bank  
Cedars-Sinai  
CommunityAmerica Credit Union  
Compulink Business Systems  
Davis Polk and Wardwell LLP  
Detroit Lions Charities  
EY  
Exelon Foundation  
Faegre Drinker Biddle and Reath LLP  
Fidelity Brokerage Services  
Fidelity Investments  
First Niagara Foundation  
Firstrust Bank  
Glenmede  
Harry's  
Houghton Mifflin Harcourt  
HSBC  
Hunt Family Foundation/Chiefs  
Hyatt  
Jacksonville Jaguars  
JE Dunn Construction  
Kaiser Permanente  
Lincoln Financial Foundation  
Lindsay Goldberg

Los Angeles Clippers Foundation  
Los Angeles Rams  
Marion and Henry Bloch Family Foundation  
Miami Dolphins Foundation  
Nationwide Foundation  
Northrop Grumman  
Northwestern Mutual Foundation  
OneWest Foundation  
Philadelphia Energy Solutions  
PTC  
Public Consulting Group, Inc.  
QuikTrip Corporation  
Raley's  
Riot Games  
Rockwell Automation  
San Jose Sharks Foundation  
SAP America Inc  
Snap Inc  
Sony  
The State Street Foundation, Inc.  
Synopsis Foundation  
T-Mobile USA  
Taco Bell Foundation  
Third Federal Foundation  
TowerBrook Foundation  
United Airlines  
Universal Orlando Foundation  
Walmart  
Wellington Management Foundation  
Westfield Capital Management

## \$50,000 - \$99,999

Accenture  
Alliance Data  
American Airlines  
Anonymous  
BBA Aviation USA Inc  
Biogen  
Brewers Community Foundation  
The Cozen O'Connor Foundation Inc  
DePuy Synthes Companies of Johnson and Johnson  
Detroit Medical Center  
Duane Morris  
eBay Inc  
Entergy New Orleans  
Entergy Louisiana  
FedEx Corporation  
FIS Global  
Ford Motor Company Fund  
Harvard Pilgrim Health Care, Inc.  
Hasbro Children's Fund  
HEB Grocery Company  
Hennes and Mauritz (H&M)  
JPMorgan Chase and Co  
Kirkland and Ellis LLP  
M&I Foundation Inc  
ManpowerGroup  
Nationwide Children's Hospital  
Northern Trust  
THE PLAYERS Championship  
PepsiCo Foundation  
PwC  
Royal Caribbean Cruises LTD  
Russell Investments  
Sacramento Kings Community Foundation  
Schneider Electric  
TIAA Bank  
Twentieth Century Fox  
Universal Orlando Resort

USAA Foundation  
Walt Disney World  
Weil Gotshal and Manges, LLP  
WGN Radio Neediest Kids Fund  
Willis Towers Watson  
Wm Wrigley Jr. Company

## \$25,000 - \$49,000

A&E Television Networks  
Abrams Capital Management, LLC  
Advent International  
American Electric Power Foundation  
Amazon Studios  
Audemars Piguet (North America) Inc  
Baker and Hostetler LLP  
Banner and Witcoff Ltd  
Blue Cross and Blue Shield of South Carolina  
The Boston Consulting Group  
Capital One Bank  
CBS Television Network  
Chemical Bank  
Chevron Corporate Headquarters  
Chicago White Sox Charities  
Clifford Chance US LLP  
Coastal Bridge Company  
Comerica Bank  
Cox Communications  
CVS Health Charity Classic  
DaVita  
Dominion Energy Charitable Foundation  
Florida Blue Foundation  
Fremantle  
Glenborn Partners LP  
Global Upside Inc  
Golden 1 Credit Union  
Hallmark Corporate Foundation  
HBO  
Henry Crown and Company  
HFF LP  
Holland and Knight LLP  
Huntington National Bank  
Hy-Vee Inc  
Ingram-White Castle Foundation  
Jenner and Block LLP  
Johnson Controls Foundation  
KeyBank  
Kroger  
L Brands Foundation  
Lear Corporation  
Liberty Global Inc  
Los Angeles Dodgers Foundation  
LPL Financial Services  
Macquarie Group Foundation  
MadDog Technology  
Mariner Wealth Advisors  
Milwaukee Bucks Foundation/Milwaukee Bucks  
Morgan Lewis and Bockius  
Morgan Stanley  
Netflix  
New Balance Athletic Shoe Inc  
Nordstrom  
People Magazine  
Polsinelli  
Potawatomi Hotel and Casino  
RealD  
Ropes and Gray LLP  
RPM International Inc  
Shearman and Sterling  
Sidley Austin LLP  
Spotify

TD Charitable Foundation  
Unilever  
Venable LLP  
VISA  
The Wasserman Foundation  
Westfield Century City  
Westgate Resorts Foundation  
WilmerHale LLP

**\$10,000 - \$24,999**

928 O Street LLC  
AEG  
Albemarle Foundation  
Alex and Ani LLC  
Allstate Corporation  
American Financial and Auto Services Inc  
AmerisourceBergen Corporation  
Amica Mutual Insurance Company  
ArcelorMittal Cleveland Inc  
ArchPoint  
Argo Group  
Ariel Investments  
Atom Tickets  
Bank of Oklahoma  
Bank of Tokyo-Mitsubishi UFJ  
BDT Capital Partners LLC  
Becton Dickinson and Company  
Bedrock Detroit  
Bernstein Litowitz Berger and Grossmann LLP  
Bill Brown Ford  
Bilzin Sumberg  
Blanca Commercial Real Estate Inc  
Blank Rome LLP  
BMO Capital Markets  
Brown and Connery LLP  
CAA Foundation  
Canada Goose  
Capital Group  
The CarMax Foundation  
Centerview Partners LLC  
Central Ohio Transit Authority  
Charles Schwab Corporation  
Chicago Cubs Charities  
CIBC  
Cleary Gottlieb Steen and Hamilton LLP  
Coastal Construction  
Cognizant  
Collette  
Contura Energy Inc  
Costco Wholesale Corporation  
CPS Energy  
Cresa  
Crestview  
Detroit Pistons  
Dimension Data  
DocuSign  
Durham School Services  
Eastdil Secured  
Edelman Financial Engines  
Embree Financial Group  
Embrey Partners Ltd  
Enterprise  
ExxonMobil  
FactSet Research Systems  
Fifth Third Bank  
First Midwest Bank  
First Republic Bank  
Five Star Bank  
Flour Bakery and Cafe/Cakewalk Bakery  
Frost National Bank  
Gallagher-Kaiser Corporation  
The Garcia Companies  
Goldman Sachs and Co.  
The Graham Company  
Gravestor, Inc  
Greenberg Traurig LLP  
HandE Equipment Services  
Hancock Whitney Bank  
Harvard Pilgrim Health Care Foundation

Hasbro Inc  
Heidrick and Struggles International Inc  
Helping Hand Foundation  
Horning Brothers Corporation  
IMA Foundation  
Independence Blue Cross  
Jack Morton Worldwide  
Jaffe Raitt Heuer and Weiss PC  
Juniper Networks  
Keker and Van Nest LLP  
The Kenney Group  
Kleiner Perkins Caufield and Byers  
Kovitz Investment Group  
KPMG LLP  
Lamar Advertising Company  
Lambert and Co  
Latham and Watkins  
Lightstorm Entertainment Inc  
The Locniskar Pursel Bucher Biddinger Group  
Loeb and Loeb LLP  
Lyophilization  
Marcus and Millichap Co Foundation  
Marlin Equity Partners  
Massachusetts Project 351 Inc  
Matilda R Wilson Fund  
McLane Middleton  
McMaster-Carr Supply Company  
Merrill Lynch Pierce Fenner and Smith Inc  
Michael J Mungo Foundation  
Mintz Levin Cohn Ferris Glovsky and Popeo  
Monument Group, Inc.  
The National Journal  
National Land Tenure  
Nationwide  
Neighborhood Health Plan of Rhode Island  
Neuberger Berman Foundation  
New Regency Productions  
The Newtron Group  
NiSource  
Northeast Delta Dental  
NVIDIA Corporation  
Omaze  
Omni Air International  
ONE Gas  
ONEOK Inc  
Opus Foundation  
Origlio Beverage  
Orlando Health  
Our Lady of the Lake Regional Medical Center  
Outplayed Inc  
Pearlmark Real Estate Partners  
Peet's Coffee and Tea  
Perspecta Trust  
Raising Cane's Chicken Fingers  
RealNetworks Foundation  
Reed Smith LLP  
Regal Entertainment Group  
Regions Bank  
Rennert Vogel Mandler and Rodriguez PA  
Republic Bank  
Revel Consulting  
Reverb  
Reynolds and Reynolds  
SAFE Credit Union  
Safra National Bank of New York  
San Francisco Forty Niners Foundation  
Senator Investment Group LP  
Seven Bucks Productions  
SGS Petroleum Service Corporation  
Silicon Valley Bank  
Southeast Michigan Ford Dealers  
Southern New Hampshire University  
Southwest Airlines Co  
Staples, Inc.  
State Street Corporation  
Sterling Group LLC  
Subaru of America Foundation Inc  
Sutherland Asbill and Brennan LLP  
Tata Consultancy Services  
TBT Enterprises LLC

TCG LLP  
TD Bank  
TechStyle Fashion Group  
Textron Inc  
TIAA  
Timberland  
TP ICAP  
Trinity Transportation  
Tulane Educational Fund  
United Talent Agency  
US Bank  
U.S. Trust, Bank of America Private Bank/Wealth  
Management  
Variety Foundation  
Wachovia Wells Fargo Foundation  
We Energies Foundation  
Western Digital  
Wilkinson Barker Knauer LLP  
William Blair and Company Foundation  
Willkie Farr and Gallagher LLP  
Winston and Strawn LLP  
The Wonderful Company

**\$5,000 - \$9,999**

The Academy Group  
ACCO Engineered Systems  
The Adi and Jerry Greenberg Foundation  
AKT Investments Inc  
The Albert M Higley Co  
All3Media America and Main Event Media  
Allegro Realty Advisors  
American Tower Corporation  
Anonymous  
Applied Materials Foundation  
Ascensus  
Ash Anos Freedman and Logan LLC  
Baird Foundation Inc  
BankUnited  
Bay Grove  
Blue Cross and Blue Shield of Kansas City  
Blue Cross and Blue Shield of Oklahoma  
BNSF Railway  
Brady Sullivan Properties  
Burns and McDonnell  
Caliber Collision Centers  
Capitol Advisors Group LLC  
CD Smith Construction Inc  
The Celtic Group  
Chicago Bulls  
Circle One Group Inc  
Citizens Bank  
City Furniture  
Cleveland Cavaliers and Quicken Loans Arena  
Cooley LLP  
Credit Suisse Securities  
Crescent Bay Advisors Inc  
Crown Castle  
Davis Wright Tremaine LLP  
DBI Beverage Inc  
DCP Midstream  
Delfino Madden O'Malley Coyle and Koewler  
LLP  
Deutsche Bank  
DLA Piper LLP DC  
Downstream Development Authority of the  
Quappaw Tribe  
Drane and Freyer Lmted  
Eastern Bank  
ECCO Select Corporation  
The Edgewater Funds  
Edison Electric Institute  
Empire State Realty Observatory Trust LLC  
Encore Electric Inc  
Eversource  
First Credit Bank  
Florida Power and Light Company  
Foley & Lardner LLP  
Foster Graham Milstein and Calisher LLP  
Fried Frank Harris Shriver and Jacobson LLP

Frontier Airlines  
 General Mills Foundation  
 General Motors Sales Support Group  
 Gensler  
 Gibson Dunn and Crutcher  
 Glass Frog Solutions  
 Godfrey & Kahn SC  
 Great Range Capital  
 Grifols USA Inc  
 Groom Law Group Chartered  
 GTIS Partners  
 H & R Block  
 Hansen Jacobson Teller Hoberman Newman  
 Warren Richman Rush and Kaller LLP  
 Harris Ranch Beef Company  
 Healthy Blue  
 Heitman  
 Helmerich and Payne Inc  
 Hiya Inc  
 HMSHost  
 Honigman Miller Schwartz and Cohn LLP  
 Hormel Foods Corporation  
 ICM Partners  
 IGT  
 Apploff Entertainment and ionoco Inc.  
 Ipswitch, Inc.  
 Jacobs Engineering Group  
 JMA Ventures LLC  
 Jones Day  
 Jones Walker LLP  
 The Joyce Foundation  
 JPMorgan Chase and Co.  
 K2 Intelligence  
 Kansas City Power and Light Co  
 Klasko Immigration Law Partners LLP  
 KOHL'S  
 Korn/Ferry International  
 Lawler Metzger Keeney and Logan LLC  
 Lifespan  
 Lockheed Martin Corporation  
 Longo Toyota-Lexus/Patty & Greg Penske  
 Losey PLLC  
 Major League Soccer  
 Marsh and McLennan Agency/Seitlin  
 Mayer Brown LLP  
 MB Financial Bank  
 McCownGordon Construction  
 McDermott Will and Emery Charitable  
 Foundation  
 MediaLink  
 Morgan and Morgan  
 Morris Nichols Arshnt and Tunnell  
 Morrison Mahoney LLP  
 Louisiana Healthcare Connections  
 Muckleshoot Tribe  
 Navigant Consulting Inc  
 NCC Media  
 Nelson Mullins Riley and Scarborough  
 Orlando Magic  
 Orlando Utilities Commission  
 Otten Johnson Robinson Neff and Ragonetti PC  
 Paramount Pictures  
 Pepper Hamilton LLP  
 Perkins Coie Charitable Foundation  
 PG&E Sacramento  
 Phillips Edison and Company  
 The Pitney Bowes Foundation  
 Plum Markets  
 PNC Foundation  
 Preferred Meals  
 Profund Advisors LLC  
 Proskauer Rose LLP  
 Provest  
 Publix Super Markets Charities Inc  
 Red Chair Events Inc  
 REDICO  
 Reserve Telecommunications  
 Ricoh  
 Riemer and Braunstein LLP  
 RMB Capital Management LLC

Rubenstein Communications Inc  
 Sacramento Association of Realtors Scholarship  
 Foundation  
 Sacramento Municipal Utilities District  
 Salesforce  
 Scarinci and Hollenbeck LLC  
 Simkiss and Block  
 Skadden Arps Slate Meagher and Flom LLP  
 The Smith-Free Group LLC  
 Snell and Wilmer LLP  
 Southern California Gas Company  
 Spectrum Marketing Companies  
 St Hope Academy  
 Stearns Weaver Miller Weissler Alhadeff and  
 Sitterson PA  
 Sun Shine On You Foundation  
 Tango Card Inc  
 Texas Automobile Dealers Association  
 Tony's Fine Foods  
 Trailer Park Inc.  
 UMB Bank  
 United Shore Financial Services  
 University of Central Florida  
 Univest Corporation  
 Viacom  
 The Vistria Group LP  
 Anschutz Film Group/Walden Media  
 Walton Street Capital LLC  
 Warner Bros. Entertainment  
 WaterStone Bank  
 Waterton Management LLC  
 Wayne State University  
 West Chester University  
 WHI Real Estate Partners LP  
 White and Case LLP  
 White/Peterman Properties Inc  
 Zachry Construction  
 Zausmer PC  
 Ziffren Brittenham LLP

**\$2,500 - \$4,999**

3 Arts Entertainment  
 AAA Auger  
 AAON  
 Adams and Reese LLP  
 Aetna Better Health of Louisiana  
 Ally Financial Inc  
 American Bank  
 Anagnost Investments Inc  
 ARIS Consulting  
 Arvest Bank  
 Aspiriant  
 Avison Young  
 Bardis Homes  
 Barrett and Singal, P.C.  
 Barton Malow  
 BASF  
 Baton Rouge Coca-Cola Bottling Company  
 BBVA Compass Foundation  
 Beaumont Health  
 Benchmark Builders LLC  
 Beringea  
 BlueBay Asset Management  
 BlueSpruce Investments LP  
 Bonton Associates  
 Broadway Bank  
 Christopher B Burke Engineering Ltd  
 Cadwalader Wickersham and Taft LLP  
 Capital One – Greater New Orleans  
 CareFirst BlueCross BlueShield  
 Cavender Auto Family  
 CBRE  
 Centric  
 CGI Employee Benefits Group  
 Citigroup Inc  
 Cobalt Group  
 Columbus Metropolitan Housing Authority  
 Commerce Bank  
 Corporate Realty Investment Company  
 Country Club Bank  
 Creative Artists Agency  
 Creative Planning Benefits LLC  
 CRL Associates  
 CSRS Inc  
 Cybergrants LLC  
 Documation  
 Dollar Bank Foundation  
 Dominion Foundation  
 Earthbound Farms  
 Educators Credit Union  
 EKSandH  
 EMK Consulting Group, LLC  
 Enterprise Holdings Foundation  
 First National Bank  
 Fit Code Inc  
 L C Fulenwider Inc  
 Geis Companies  
 Glassman Media  
 Grange Insurance Companies  
 Green Bay Packers Foundation  
 Green Courte Partners LLC  
 Greene and Associates Inc  
 Hallmark Cards Inc  
 Hamilton Miller and Birthisel LLP  
 Harbor Capital Advisors Inc  
 HealthOne Hospitals  
 Hornberger Fuller and Garza  
 HP Homes Holding Detroit LLC  
 Hunter Pasteur Homes  
 Hunton and Williams  
 Infusion Partners LLC  
 The Janus Foundation  
 Jones Walker New Orleans  
 Kean Miller LLP  
 Kiwanis Club of Columbus  
 Laitram LLC  
 Lewis Roca Rothgerber Christie LLP  
 Lockton Companies  
 Louisiana Lottery Corporation  
 Macy's/Bloomingtondale's  
 Mark Motors  
 McGlinchey Stafford PLLC  
 McKinsey and Company Inc  
 Mercedes-Benz Financial Services  
 Methanex Louisiana  
 Moelis and Company  
 Nabholz Construction Corp  
 Naturesweet  
 Neutrogena  
 Newmark Knight Frank  
 Franciscan Missionaries of Our Lady University  
 Perkins and Will  
 Pershing, LLC – BNY Mellon  
 PNC Bank  
 Public Service Company of Oklahoma  
 Raymour and Flanigan  
 Ready Pac Foods – Bonduelle Group  
 Revesco Properties  
 RSM US LLP  
 Rubin Anders Scientific, Inc.  
 Security Bank  
 Seyfarth Shaw LLP  
 Southern Bancorp  
 Sparkhound  
 Spectrum Monthly Inc.  
 Squire Patton Boggs  
 Staff Development for Educators  
 The Studio Account  
 Tall Pines Capital LLC  
 Taylor Porter Brooks and Phillips LLP  
 Tony's Sub Shop  
 Tortoise Capital Advisors  
 Trammell Crow Company  
 TTCU  
 Turner Industries LLC  
 Umpqua Bank  
 University of Colorado Denver  
 University of Texas at San Antonio  
 Valencia College

The Robert Weiler Company  
Whiting-Turner Contracting Company  
Williams Corporation  
Windels Marx Davies Ives Lane and Mittendorf  
LLP  
Wintrust Financial Corporation  
WPX Energy  
Xcel Energy  
Zaner-Bloser Inc  
Zilber Ltd

**\$1,000 - \$2,499**

10 Barrel Brewing LLC  
3EDGE Asset Management  
A. Smith and Co Productions  
Adobe  
The Allergan Foundation  
AmWINS Brokerage of Pennsylvania  
Ann Connelly Fine Art  
Anthem Blue Cross Blue Shield  
Applied Industrial Technologies Inc  
Arent Fox LLP  
Arkansas Blue Cross Blue Shield  
Association of Commercial Real Estate  
Auld Technologies  
Baker Tilly Virchow Krause LLP  
Baldwin and Shell Construction  
Ballentine Partners LLC  
Beeble Company LLC  
Bella Luna Restaurant  
BKD LLP  
Bloom Jewelry  
Blue Beyond Consulting  
Blue Cross and Blue Shield of Rhode Island  
Boston Trust and Investment Management  
Company  
Bridgewater Associates LP  
Bryn Mawr Trust Company  
Buzzfeed  
Cal Delta Plumbing  
California State University Sacramento  
Cancer Treatment Centers of America – Tulsa  
CenterPoint Properties Trust  
Central Florida Hotel and Lodging Association  
Charter Properties  
Chobani  
Chubb  
City Fitness  
City Living Detroit  
City of Orlando  
Clark Contractors  
Clover Contracting Inc  
Cofco  
Crane Group  
Cuyahoga Community College  
Cycletopia WDC LLC  
Delta Dental of Arkansas  
Denver Health  
Devine, Millimet and Branch PA  
Dizzion  
Doyne Construction Co  
dPOP  
Edward Jones  
Fiduciary Trust Company  
Finn Partners  
First Community Bank  
First Security Bank  
First Student  
Fisher and Phillips  
Fishman Agency Inc  
Five Points Foundation Inc  
Flake and Kelley Commercial  
Forsythe Technology Inc  
Generation Growth Capital Inc  
Geyer Springs Early Childhood Center  
Gilbane Building Company  
The Giving Back Fund Inc.  
Golub Capital  
GRAEF

Granite Edge Consulting  
GrayRobinson PA  
Gries Financial LLC  
Haley and Associates LLC  
Robert Half International Inc  
Hamilton Consulting Group LLC  
Hands On New Orleans  
Harbor Services Group  
Health Plans, Inc.  
Fannie Hillman and Associates  
Hollister Staffing  
Holt Cat  
Alice C Holton Foundation Inc  
IBM Employee Charitable Services Center  
Interstate Signways  
The John Buck Company  
JPJ Consulting LLC  
The Judge Group  
Juno Search Partners  
King Business Interiors  
Koya Leadership Partners  
Lavalée Brensinger Architects Fund  
Lee Michaels Fine Jewelry  
Lexia Learning Systems LLC  
Liberty International Trucks of NH  
Little Rock Regional Chamber of Commerce  
Little Rock Water Reclamation Authority  
Longchamps Electric  
Louisiana Counseling Association  
Mabrey Bank  
The Markham Group  
Markstein Beverage Co of Sacramento  
McNulty Casting Inc  
MCPHS University  
MDH Partners  
Mercator Club  
Millennium Agency  
Montagne Communications LLC  
Encova Insurance  
NewSpring Capital  
Nixon Peabody LLP  
Optima Bank and Trust  
Osborn Carreiro and Associates  
Partition Wine and Liquors  
Performance Pointe Inc  
Philadelphia Insurance Companies  
PJH and Associates Inc  
The Platform LLC  
Platinum Drywall Inc  
Platzer Swergold Levine Goldberg Katz and  
Jaslow LLP  
Point B  
Quadra Partners LLC  
Randle Communications  
RCF Corporation  
Rubin and Rudman LLP  
Sacramento Regional Transit  
Thomas Safran and Associates  
SAS Retail Services  
Seaside National Bank and Trust  
SeaWorld Parks and Resorts Orlando  
Simmons Bank  
Mott and Chace Sotheby's International Realty  
Sound Credit Union  
Southwest Power Pool  
Stallergenes Greer, Inc.  
Stearns Family Charitable Fund  
Sugarman and Sugarman, P.C.  
Suncor Energy  
First Lady Valerie and Governor Chris Sununu  
Sutter Health  
Teichert  
UC Davis  
University of Arkansas Foundation  
University of New Hampshire  
Vocon  
W Home Renovations Inc  
Wallside Windows  
Wawa  
Westfield Valley Fair Fund

Wiley Rein LLP  
Wireless Vision  
Woodward Design and Build  
World Bank Community Connections Fund  
Wright Heerema Architects Ltd

# Foundations and nonprofits

City Year and its philanthropic partners work together toward a common goal: ensuring all students have access to personalized learning environments that help them reach their full potential. City Year AmeriCorps members build strong relationships with students to help them develop the academic and social-emotional skills necessary to stay on track to high school graduation.

## \$500,000 - \$999,999

Anonymous  
Bill & Melinda Gates Foundation  
Ewing Marion Kauffman Foundation  
The Leon Lowenstein Foundation  
Windsong Trust

## \$250,000 - \$499,999

Barr Foundation  
Caerus Foundation, Inc  
Hall Family Foundation  
Oak Foundation USA  
Tipping Point Community

## \$100,000 - \$249,999

Anonymous  
Booth Ferris Foundation  
Crown Family Philanthropies  
Detroit Children's Fund  
Vera and Joseph Dresner Foundation  
The Ellison Foundation  
Foundation for Orange County Public Schools  
Great Public Schools Now  
Greater Washington Community Foundation  
The Boo Grigsby Foundation  
Heart of Florida United Way  
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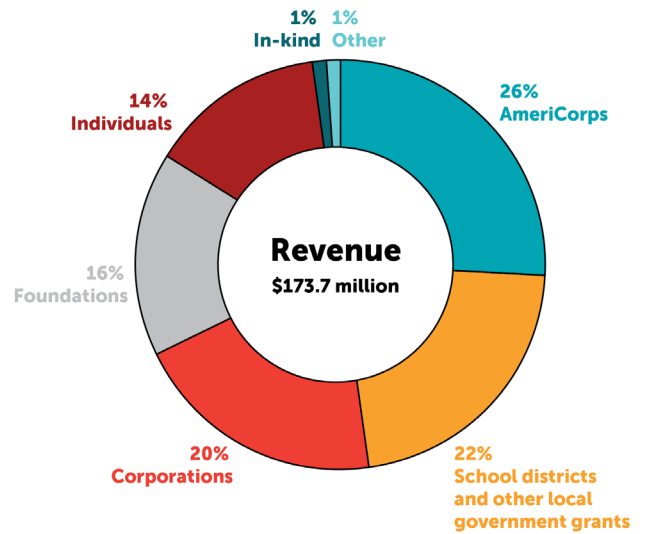
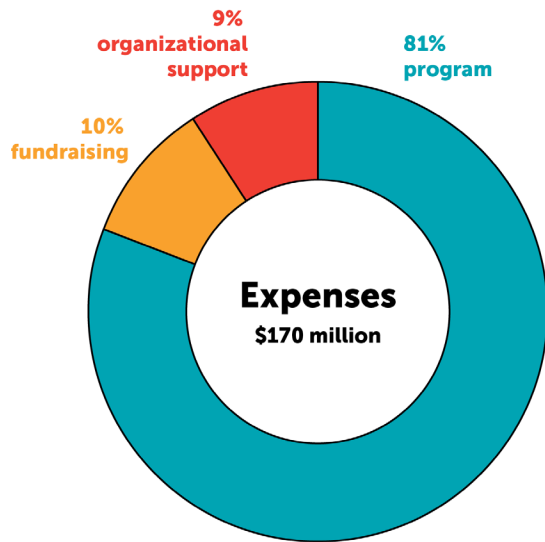
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City Year helps students and schools succeed. Diverse teams of City Year AmeriCorps members provide support to students, classrooms and the whole school, helping to ensure that students in systemically under-resourced schools receive a high-quality education that prepares them with the skills and mindsets to thrive and contribute to their community. A 2015 study shows that schools that partner with City Year were up to two-to-three times more likely to improve on math and English assessments. A proud member of the AmeriCorps national service network, City Year is supported by the Corporation for National and Community Service, local school districts and private philanthropy from corporations, foundations and individuals. City Year partners with public schools in 29 communities across the U.S. and through international affiliates in the U.K. and South Africa.

