Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **EQT Corporation**

Meeting Date: 07/10/2019	Country: USA	Primary Security ID: 26884L109
Record Date: 05/14/2019	Meeting Type: Proxy Contest	Ticker: EQT

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (Gold Universal Proxy Card)	Mgmt			
1A	Elect Director Philip G. Behrman	Mgmt	For	Do Not Vote	Do Not Vote
1B	Elect Director Janet L. Carrig	Mgmt	For	Do Not Vote	Do Not Vote
1C	Elect Director Christina A. Cassotis	Mgmt	For	Do Not Vote	Do Not Vote
1D	Elect Director William M. Lambert	Mgmt	For	Do Not Vote	Do Not Vote
1E	Elect Director Gerald F. MacCleary	Mgmt	For	Do Not Vote	Do Not Vote
1F	Elect Director James T. McManus, II	Mgmt	For	Do Not Vote	Do Not Vote
1G	Elect Director Valerie A. Mitchell	Mgmt	For	Do Not Vote	Do Not Vote
1H	Elect Director Robert J. McNally	Mgmt	For	Do Not Vote	Do Not Vote
1I	Elect Director Anita M. Powers	Mgmt	For	Do Not Vote	Do Not Vote
1J	Elect Director Daniel J. Rice, IV	Mgmt	For	Do Not Vote	Do Not Vote
1K	Elect Director Stephen A. Thorington	Mgmt	For	Do Not Vote	Do Not Vote
1L	Elect Director Christine J. Toretti	Mgmt	For	Do Not Vote	Do Not Vote
1M	Rice Group Nominee Lydia I. Beebe	SH	Against	Do Not Vote	Do Not Vote
1N	Rice Group Nominee Lee M. Canaan	SH	Against	Do Not Vote	Do Not Vote
10	Rice Group Nominee Kathryn J. Jackson	SH	Against	Do Not Vote	Do Not Vote
1P	Rice Group Nominee John F. McCartney	SH	Against	Do Not Vote	Do Not Vote
1Q	Rice Group Nominee Toby Z. Rice	SH	Against	Do Not Vote	Do Not Vote
1R	Rice Group Nominee Hallie A. Vanderhider	SH	Against	Do Not Vote	Do Not Vote

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## **EQT Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	Do Not Vote
3	Approve Omnibus Stock Plan	Mgmt	For	Do Not Vote	Do Not Vote
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
	Dissident Proxy (White Universal Proxy Card)	Mgmt			
1A	Elect Director Lydia I. Beebe	SH	For	For	For
1B	Elect Director Lee M. Canaan	SH	For	For	For
1C	Elect Director Kathryn J. Jackson	SH	For	For	For
1D	Elect Director John F. McCartney	SH	For	For	For
1E	Elect Director Daniel J. Rice, IV	SH	For	For	For
1F	Elect Director Toby Z. Rice	SH	For	For	For
1G	Elect Director Hallie A. Vanderhider	SH	For	For	For
1H	Management Nominee Philip G. Behrman	SH	For	For	For
11	Management Nominee Janet L. Carrig	SH	For	For	For
1J	Management Nominee James T. McManus, II	SH	For	For	For
1K	Management Nominee Anita M. Powers	SH	For	For	For
1L	Management Nominee Stephen A. Thorington	SH	For	For	For
1M	Management Nominee Christina A. Cassotis	SH	Against	Withhold	Withhold
1N	Management Nominee William M. Lambert	SH	Against	Withhold	Withhold
10	Management Nominee Gerald F. MacCleary	SH	Against	Withhold	Withhold
1P	Management Nominee Valerie A. Mitchell	SH	Against	Withhold	Withhold
1Q	Management Nominee Robert J. McNally	SH	Against	Withhold	Withhold
1R	Management Nominee Christine J. Toretti	SH	Against	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	None	Against	Against

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## **Vodafone Group Plc**

Meeting Date: 07/23/2019	Country: United Kingdom	Primary Security ID: G93882192
Record Date: 05/17/2019	Meeting Type: Annual	Ticker: VOD
	Shares Voted: 387,820	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Sanjiv Ahuja as Director	Mgmt	For	For	For
3	Elect David Thodey as Director	Mgmt	For	For	For
4	Re-elect Gerard Kleisterlee as Director	Mgmt	For	For	For
5	Re-elect Nick Read as Director	Mgmt	For	For	For
6	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
7	Re-elect Sir Crispin Davis as Director	Mgmt	For	For	For
8	Re-elect Michel Demare as Director	Mgmt	For	For	For
9	Re-elect Dame Clara Furse as Director	Mgmt	For	For	For
10	Re-elect Valerie Gooding as Director	Mgmt	For	For	For
11	Re-elect Renee James as Director	Mgmt	For	For	For
12	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For	For
13	Re-elect David Nish as Director	Mgmt	For	For	For
14	Approve Final Dividend	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Vodafone Group Plc**

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise the Company to Call Meeting with Two Weeks' Notic		Mgmt	For	For	For
SunT	rust Banks, Inc.					
	Date: 07/30/2019	Country: USA		Primary Security ID: 867	914103	

Heeting Date: 07/30/2019	country. 05A	Finally Security 10. 007914103
Record Date: 06/24/2019	Meeting Type: Special	Ticker: STI
	Shares Voted: 1,333	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

## **McKesson Corporation**

Meeting Date: 07/31/2019	Country: USA	Primary Security ID: 58155Q103
Record Date: 06/04/2019	Meeting Type: Annual	Ticker: MCK
	Shares Voted: 550	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dominic J. Caruso	Mgmt	For	Abstain	Abstain
1.2	Elect Director N. Anthony Coles	Mgmt	For	Against	Against
1.3	Elect Director M. Christine Jacobs	Mgmt	For	For	For
1.4	Elect Director Donald R. Knauss	Mgmt	For	Abstain	Abstain
1.5	Elect Director Marie L. Knowles	Mgmt	For	For	For
1.6	Elect Director Bradley E. Lerman	Mgmt	For	Against	Against
1.7	Elect Director Edward A. Mueller	Mgmt	For	Against	Against
1.8	Elect Director Susan R. Salka	Mgmt	For	Against	Against
1.9	Elect Director Brian S. Tyler	Mgmt	For	Abstain	Abstain
1.10	Elect Director Kenneth E. Washington	Mgmt	For	Abstain	Abstain
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **McKesson Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## **Nuveen Select Tax-Free Income Portfolio**

Meeting Date: 08/07/2019	Country: USA	Primary Security ID: 67062F100
Record Date: 06/10/2019	Meeting Type: Annual	Ticker: NXP

Shares Voted: 2,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b.1	Elect Director William C. Hunter	Mgmt	For	For	For
1b.2	Elect Director Judith M. Stockdale	Mgmt	For	For	For
1b.3	Elect Director Carole E. Stone	Mgmt	For	For	For
1b.4	Elect Director Margaret L. Wolff	Mgmt	For	For	For

## **Anadarko Petroleum Corporation**

Meeting Date: 08/08/2019	Country: USA	Primary Security ID: 032511107
Record Date: 07/11/2019	Meeting Type: Special	Ticker: APC
	Shares Voted: 1,861	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

## The J. M. Smucker Company

Meeting Date: 08/14/2019	Country: USA	Primary Security ID: 832696405
Record Date: 06/17/2019	Meeting Type: Annual	Ticker: SJM

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## The J. M. Smucker Company

Shares Voted: 9,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Votin Polic	ng :y Rec	Vote Instruction
1	Elect Director Kathryn W. Dindo	Mgmt	For	For		For
1b	Elect Director Paul J. Dolan	Mgmt	For	Agair	nst	Against
1c	Elect Director Jay L. Henderson	Mgmt	For	For		For
1d	Elect Director Gary A. Oatey	Mgmt	For	Agair	nst	Against
1e	Elect Director Kirk L. Perry	Mgmt	For	Agair	nst	Against
1f	Elect Director Sandra Pianalto	Mgmt	For	For		For
1g	Elect Director Nancy Lopez Russell	Mgmt	For	For		For
1h	Elect Director Alex Shumate	Mgmt	For	For		For
1i	Elect Director Mark T. Smucker	Mgmt	For	For		For
1j	Elect Director Richard K. Smucker	Mgmt	For	For		For
1k	Elect Director Timothy P. Smucker	Mgmt	For	For		For
11	Elect Director Dawn C. Willoughby	Mgmt	For	For		For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Agair	nst	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Agair	nst	Against

## **Invesco Exchange-Traded Fund Trust II**

Meeting Date: 08/19/2019	Country: USA	Primary Security ID: 73936Q850
Record Date: 06/25/2019	Meeting Type: Special	Ticker: PTRP
	Shares Voted: 2,200	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronn R. Bagge	Mgmt	For	Withhold	Withhold
1.2	Elect Director Todd J. Barre	Mgmt	For	Withhold	Withhold
1.3	Elect Director Kevin M. Carome	Mgmt	For	Withhold	Withhold
1.4	Elect Director Edmund P. Giambastiani, Jr.	Mgmt	For	Withhold	Withhold
1.5	Elect Director Victoria J. Herget	Mgmt	For	For	For
1.6	Elect Director Marc M. Kole	Mgmt	For	Withhold	Withhold

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

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## **Invesco Exchange-Traded Fund Trust II**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Yung Bong Lim	Mgmt	For	Withhold	Withhold
1.8	Elect Director Joanne Pace	Mgmt	For	For	For
1.9	Elect Director Gary R. Wicker	Mgmt	For	Withhold	Withhold
1.10	Elect Director Donald H. Wilson	Mgmt	For	Withhold	Withhold

## Invesco Exchange-Traded Self-Indexed Fund Trust

Meeting Date: 08/19/2019	Country: USA	Primary Security ID: ZZZZ00015083
Record Date: 06/25/2019	Meeting Type: Special	Ticker: N/A
	Shares Voted: 1,011	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronn R. Bagge	Mgmt	For	Withhold	Withhold
1.2	Elect Director Todd J. Barre	Mgmt	For	Withhold	Withhold
1.3	Elect Director Kevin M. Carome	Mgmt	For	Withhold	Withhold
1.4	Elect Director Edmund P. Giambastiani, Jr.	Mgmt	For	Withhold	Withhold
1.5	Elect Director Victoria J. Herget	Mgmt	For	For	For
1.6	Elect Director Marc M. Kole	Mgmt	For	Withhold	Withhold
1.7	Elect Director Yung Bong Lim	Mgmt	For	Withhold	Withhold
1.8	Elect Director Joanne Pace	Mgmt	For	For	For
1.9	Elect Director Gary R. Wicker	Mgmt	For	Withhold	Withhold
1.10	Elect Director Donald H. Wilson	Mgmt	For	Withhold	Withhold

## **Microchip Technology Incorporated**

Meeting Date: 08/20/2019 Record Date: 06/25/2019		Country: USA Meeting Type: Annual		Primary Security ID: Ticker: MCHP	Primary Security ID: 595017104 Ticker: MCHP		
		Shares Voted: 1,050					
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Steve Sanghi		Mgmt	For	Abstain	Abstain	

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# Microchip Technology Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Matthew W. Chapman	Mgmt	For	Abstain	Abstain
1.3	Elect Director L.B. Day	Mgmt	For	Against	Against
1.4	Elect Director Esther L. Johnson	Mgmt	For	For	For
1.5	Elect Director Wade F. Meyercord	Mgmt	For	Against	Against
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Report on Human Rights Risks in Operations and Supply Chain	SH	Against	For	For

## AmeriGas Partners, L.P.

Meeting Date: 08/21/2019	Country: USA	Primary Security ID: 030975106
Record Date: 07/01/2019	Meeting Type: Special	Ticker: APU
	Shares Voted: 200	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

## **The Kraft Heinz Company**

Meeting Date: 09/12/2019	Country: USA	Primary Security ID: 500754106
Record Date: 07/15/2019	Meeting Type: Annual	Ticker: KHC
	Shares Voted: 109	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	Abstain	Abstain
1b	Elect Director Alexandre Behring	Mgmt	For	Against	Against
1c	Elect Director Joao M. Castro-Neves	Mgmt	For	Abstain	Abstain

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## **The Kraft Heinz Company**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Tracy Britt Cool	Mgmt	For	Against	Against
1e	Elect Director John T. Cahill	Mgmt	For	Abstain	Abstain
1f	Elect Director Feroz Dewan	Mgmt	For	Abstain	Abstain
1g	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
1h	Elect Director Jorge Paulo Lemann	Mgmt	For	Against	Against
1i	Elect Director John C. Pope	Mgmt	For	Against	Against
1j	Elect Director Alexandre Van Damme	Mgmt	For	Abstain	Abstain
1k	Elect Director George Zoghbi	Mgmt	For	Abstain	Abstain
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Report on Protein Diversification	SH	Against	For	For
5	Report on Efforts to Reduce Pesticide Use in the Company's Supply Chain	SH	Against	Refer	For

## **Conagra Brands, Inc.**

Meeting Date: 09/19/2019	Country: USA	Primary Security ID: 205887102
Record Date: 07/30/2019	Meeting Type: Annual	Ticker: CAG
	Shares Voted: 367	

Shares	Voted:	367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	Abstain	Abstain
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	Abstain	Abstain
1c	Elect Director Stephen G. Butler	Mgmt	For	Abstain	Abstain
1d	Elect Director Sean M. Connolly	Mgmt	For	Abstain	Abstain
1e	Elect Director Joie A. Gregor	Mgmt	For	Against	Against
1f	Elect Director Rajive Johri	Mgmt	For	Against	Against
1g	Elect Director Richard H. Lenny	Mgmt	For	Against	Against
1h	Elect Director Melissa Lora	Mgmt	For	For	For
1i	Elect Director Ruth Ann Marshall	Mgmt	For	Against	Against

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## **Conagra Brands, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Craig P. Omtvedt	Mgmt	For	Abstain	Abstain
1k	Elect Director Scott Ostfeld	Mgmt	For	Abstain	Abstain
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## **Diageo Plc**

Meeting Date: 09/19/2019	Country: United Kingdom	Primary Security ID: G42089113
Record Date: 08/02/2019	Meeting Type: Annual	Ticker: DGE
	Shares Voted: 107	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Debra Crew as Director	Mgmt	For	For	For
5	Re-elect Lord Davies as Director	Mgmt	For	For	For
6	Re-elect Javier Ferran as Director	Mgmt	For	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
8	Re-elect Ho KwonPing as Director	Mgmt	For	For	For
9	Re-elect Nicola Mendelsohn as Director	Mgmt	For	For	For
10	Re-elect Ivan Menezes as Director	Mgmt	For	For	For
11	Re-elect Kathryn Mikells as Director	Mgmt	For	For	For
12	Re-elect Alan Stewart as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For

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## **Diageo Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Irish Sharesave Scheme	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Adopt New Articles of Association	Mgmt	For	For	For

## NIKE, Inc.

Meeting Date: 09/19/2019	Country: USA	Primary Security ID: 654106103
Record Date: 07/19/2019	Meeting Type: Annual	Ticker: NKE

Shares Voted: 5,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan B. Graf, Jr.	Mgmt	For	Withhold	Withhold
1.2	Elect Director Peter B. Henry	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michelle A. Peluso	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## **FedEx Corporation**

Meeting Date: 09/23/2019	Country: USA	Primary Security ID: 31428X106
Record Date: 07/29/2019	Meeting Type: Annual	Ticker: FDX
	Shares Voted: 1,334	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John A. Edwardson	Mgmt	For	Against	Against
1.2	Elect Director Marvin R. Ellison	Mgmt	For	Against	Against
1.3	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1.4	Elect Director John C. (Chris) Inglis	Mgmt	For	For	For

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## **FedEx Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Kimberly A. Jabal	Mgmt	For	For	For
1.6	Elect Director Shirley Ann Jackson	Mgmt	For	Against	Against
1.7	Elect Director R. Brad Martin	Mgmt	For	For	For
1.8	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1.9	Elect Director Susan C. Schwab	Mgmt	For	Against	Against
1.10	Elect Director Frederick W. Smith	Mgmt	For	For	For
1.11	Elect Director David P. Steiner	Mgmt	For	For	For
1.12	Elect Director Paul S. Walsh	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Employee Representation on the Board of Directors	SH	Against	For	For

## **General Mills, Inc.**

Meeting Date: 09/24/2019	Country: USA	Primary Security ID: 370334104
Record Date: 07/26/2019	Meeting Type: Annual	Ticker: GIS
	Shares Voted: 115,091	

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Elect Director R. Kerry Clark	Mgmt	For	For	For
Elect Director David M. Cordani	Mgmt	For	Against	Against
Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
Elect Director Jeffrey L. Harmening	Mgmt	For	For	For
Elect Director Maria G. Henry	Mgmt	For	For	For
Elect Director Elizabeth C. Lempres	Mgmt	For	For	For
Elect Director Diane L. Neal	Mgmt	For	For	For
Elect Director Steve Odland	Mgmt	For	Against	Against
Elect Director Maria A. Sastre	Mgmt	For	Against	Against
	Elect Director R. Kerry Clark Elect Director David M. Cordani Elect Director Roger W. Ferguson, Jr. Elect Director Jeffrey L. Harmening Elect Director Maria G. Henry Elect Director Elizabeth C. Lempres Elect Director Diane L. Neal Elect Director Steve Odland	Elect Director R. Kerry ClarkMgmtElect Director David M. CordaniMgmtElect Director Roger W. Ferguson, Jr.MgmtElect Director Jeffrey L. HarmeningMgmtElect Director Maria G. HenryMgmtElect Director Elizabeth C. LempresMgmtElect Director Diane L. NealMgmtElect Director Steve OdlandMgmt	Elect Director R. Kerry ClarkMgmtForElect Director David M. CordaniMgmtForElect Director Roger W. Ferguson, Jr.MgmtForElect Director Jeffrey L. HarmeningMgmtForElect Director Maria G. HenryMgmtForElect Director Elizabeth C. LempresMgmtForElect Director Diane L. NealMgmtForElect Director Steve OdlandMgmtFor	Proposal TextProponentMgmt RecPolicy RecElect Director R. Kerry ClarkMgmtForForElect Director David M. CordaniMgmtForAgainstElect Director Roger W. Ferguson, Jr.MgmtForForElect Director Jeffrey L. HarmeningMgmtForForElect Director Maria G. HenryMgmtForForElect Director Elizabeth C. LempresMgmtForForElect Director Diane L. NealMgmtForForElect Director Steve OdlandMgmtForAgainst

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

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## **General Mills, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Eric D. Sprunk	Mgmt	For	For	For
1k	Elect Director Jorge A. Uribe	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

## Worthington Industries, Inc.

Meeting Date: 09/25/2019	Country: USA	Primary Security ID: 981811102
Record Date: 08/01/2019	Meeting Type: Annual	Ticker: WOR

Shares Voted: 2,500

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Elect Director Kerrii B. Anderson	Mgmt	For	Withhold	Withhold
Elect Director David P. Blom	Mgmt	For	Withhold	Withhold
Elect Director John P. McConnell	Mgmt	For	Withhold	Withhold
Elect Director Mary Schiavo	Mgmt	For	Withhold	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against	Against
Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
	Elect Director Kerrii B. Anderson Elect Director David P. Blom Elect Director John P. McConnell Elect Director Mary Schiavo Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	Elect Director Kerrii B. AndersonMgmtElect Director David P. BlomMgmtElect Director John P. McConnellMgmtElect Director Mary SchiavoMgmtAdvisory Vote to Ratify Named Executive Officers' CompensationMgmtAmend Omnibus Stock PlanMgmt	Elect Director Kerrii B. AndersonMgmtForElect Director David P. BlomMgmtForElect Director John P. McConnellMgmtForElect Director Mary SchiavoMgmtForAdvisory Vote to Ratify Named Executive Officers' CompensationMgmtForAmend Omnibus Stock PlanMgmtFor	Proposal TextProponentMgmt RecPolicy RecElect Director Kerrii B. AndersonMgmtForWithholdElect Director David P. BlomMgmtForWithholdElect Director John P. McConnellMgmtForWithholdElect Director Mary SchiavoMgmtForWithholdAdvisory Vote to Ratify Named Executive Officers' CompensationMgmtForForAmend Omnibus Stock PlanMgmtForAgainst

## John Wiley & Sons, Inc.

Elect Director William Pence

1.3

Meeting Date: 09/26/2019 Record Date: 08/02/2019		•		Primary Ticker:	<b>Security ID:</b> 968223206 JW.A		
Shares Voted: 8,446							
Proposal Number	Proposal Text		Proponent	Mgmt Rec		Voting Policy Rec	Vote Instruction
1.1	Elect Director Beth A. Birnbaum		Mgmt	For		For	For
1.2	Elect Director David C. Dobson		Mgmt	For		Withhold	Withhold

Withhold

Withhold

For

Mgmt

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# John Wiley & Sons, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

# **Neogen Corporation**

Meeting Date: 10/03/2019	Country: USA	Primary Security ID: 640491106
Record Date: 08/06/2019	Meeting Type: Annual	Ticker: NEOG

Shares Voted: 4,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John E. Adent	Mgmt	For	Withhold	Withhold
1.2	Elect Director William T. Boehm	Mgmt	For	Withhold	Withhold
1.3	Elect Director James P. Tobin	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

## **The Procter & Gamble Company**

Meeting Date: 10/08/2019	Country: USA	Primary Security ID: 742718109
Record Date: 08/09/2019	Meeting Type: Annual	Ticker: PG

Shares Voted: 50,946

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **The Procter & Gamble Company**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director W. James McNerney, Jr.	Mgmt	For	Against	Against
1i	Elect Director Nelson Peltz	Mgmt	For	For	For
1j	Elect Director David S. Taylor	Mgmt	For	For	For
1k	Elect Director Margaret C. Whitman	Mgmt	For	For	For
11	Elect Director Patricia A. Woertz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## **United Technologies Corporation**

Meeting Date: 10/11/2019	Country: USA	Primary Security ID: 913017109
Record Date: 09/10/2019	Meeting Type: Special	Ticker: UTX

Shares Voted: 2,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

## Herman Miller, Inc.

Meeting Date: 10/14/2019	Country: USA	Primary Security ID: 600544100
Record Date: 08/16/2019	Meeting Type: Annual	Ticker: MLHR

Shares Voted: 12,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa A. Kro	Mgmt	For	For	For
1.2	Elect Director Michael C. Smith	Mgmt	For	For	For
1.3	Elect Director Michael A. Volkema	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## Herman Miller, Inc.

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
3	Advisory Vote to Ratify Name Officers' Compensation	d Executive	Mgmt	For	For	For	
Payc	hex, Inc.						
Meeting	Date: 10/17/2019	Country: USA		Primary Security ID: 7	704326107		
Record D	Date: 08/19/2019	Meeting Type: Ann	ual	Ticker: PAYX			
		Shares Voted: 4,133					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Thomas Golisano	Mgmt	For	Abstain	Abstain
1b	Elect Director Thomas F. Bonadio	Mgmt	For	Abstain	Abstain
1c	Elect Director Joseph G. Doody	Mgmt	For	Abstain	Abstain
1d	Elect Director David J.S. Flaschen	Mgmt	For	Against	Against
1e	Elect Director Pamela A. Joseph	Mgmt	For	Against	Against
1f	Elect Director Martin Mucci	Mgmt	For	Abstain	Abstain
1g	Elect Director Joseph M. Tucci	Mgmt	For	Against	Against
1h	Elect Director Joseph M. Velli	Mgmt	For	Against	Against
1i	Elect Director Kara Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

# **United Financial Bancorp, Inc.**

Meeting Date: 10/22/2019	Country: USA	Primary Security ID: 910304104
Record Date: 08/27/2019	Meeting Type: Special	Ticker: UBNK
	Shares Voted: 16 100	

Shares Voted: 16,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **United Financial Bancorp, Inc.**

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adjourn Meeting		Mgmt	For	For	For
Cree,	Inc.					
Meeting Date:         10/28/2019         Country:         USA           Record Date:         08/30/2019         Meeting Type:         And		ual	Primary Security ID: 225447101 Ticker: CREE			
		Shares Voted: 1,400				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John C. Hodge	Mgmt	For	Withhold	Withhold
1.2	Elect Director Clyde R. Hosein	Mgmt	For	Withhold	Withhold
1.3	Elect Director Darren R. Jackson	Mgmt	For	Withhold	Withhold
1.4	Elect Director Duy-Loan T. Le	Mgmt	For	Withhold	Withhold
1.5	Elect Director Gregg A. Lowe	Mgmt	For	Withhold	Withhold
1.6	Elect Director John B. Replogle	Mgmt	For	Withhold	Withhold
1.7	Elect Director Thomas H. Werner	Mgmt	For	Withhold	Withhold
1.8	Elect Director Anne C. Whitaker	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## **Ormat Technologies, Inc.**

Meeting Date: 11/06/2019 Record Date: 09/09/2019		Country: USA Meeting Type: Special		Primary Security ID: 68668810 Ticker: ORA	2		
		Shares Voted: 400					
Proposal Number	Proposal Text		Proponent	M	gmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Director	s	Mgmt	Fo	Dr	For	For
2	Adjourn Meeting		Mgmt	Fo	or	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## Automatic Data Processing, Inc.

Meeting Date: 11/12/2019	Country: USA	Primary Security ID: 053015103
Record Date: 09/13/2019	Meeting Type: Annual	Ticker: ADP
	Channes Materia 21 000	

Shares Voted: 21,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	Abstain	Abstain
1b	Elect Director Richard T. Clark	Mgmt	For	Against	Against
1c	Elect Director R. Glenn Hubbard	Mgmt	For	Against	Against
1d	Elect Director John P. Jones	Mgmt	For	Abstain	Abstain
1e	Elect Director Francine S. Katsoudas	Mgmt	For	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	Against	Against
1g	Elect Director Scott F. Powers	Mgmt	For	Abstain	Abstain
1h	Elect Director William J. Ready	Mgmt	For	Abstain	Abstain
1i	Elect Director Carlos A. Rodriguez	Mgmt	For	Abstain	Abstain
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

## Sysco Corporation

Meeting Date: 11/15/2019	Country: USA	Primary Security ID: 871829107
Record Date: 09/16/2019	Meeting Type: Annual	Ticker: SYY
	Shares Voted: 12,780	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	For	Abstain	Abstain
1b	Elect Director Daniel J. Brutto	Mgmt	For	Against	Against
1c	Elect Director John M. Cassaday	Mgmt	For	Against	Against
1d	Elect Director Joshua D. Frank	Mgmt	For	Against	Against
1e	Elect Director Larry C. Glasscock	Mgmt	For	Against	Against
1f	Elect Director Bradley M. Halverson	Mgmt	For	Against	Against

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Sysco Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director John M. Hinshaw	Mgmt	For	Against	Against
1h	Elect Director Hans-Joachim Koerber	Mgmt	For	Abstain	Abstain
1i	Elect Director Stephanie A. Lundquist	Mgmt	For	For	For
1j	Elect Director Nancy S. Newcomb	Mgmt	For	For	For
1k	Elect Director Nelson Peltz	Mgmt	For	Abstain	Abstain
11	Elect Director Edward D. Shirley	Mgmt	For	Abstain	Abstain
1m	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Require Independent Board Chairman	SH	Against	For	For

## **Oracle Corporation**

Meeting Date: 11/19/2019	Country: USA	Primary Security ID: 68389X105
Record Date: 09/20/2019	Meeting Type: Annual	Ticker: ORCL

Shares Voted: 1,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael J. Boskin	Mgmt	For	Withhold	Withhold
1.3	Elect Director Safra A. Catz	Mgmt	For	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Withhold
1.5	Elect Director George H. Conrades	Mgmt	For	Withhold	Withhold
1.6	Elect Director Lawrence J. Ellison	Mgmt	For	Withhold	Withhold
1.7	Elect Director Rona A. Fairhead	Mgmt	For	For	For
1.8	Elect Director Hector Garcia-Molina *Withdrawn Resolution*	Mgmt			
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	Withhold	Withhold
1.10	Elect Director Mark V. Hurd - Deceased	Mgmt			
1.11	Elect Director Renee J. James	Mgmt	For	For	For
1.12	Elect Director Charles W. Moorman, IV	Mgmt	For	Withhold	Withhold

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Oracle Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Withhold
1.14	Elect Director William G. Parrett	Mgmt	For	Withhold	Withhold
1.15	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Report on Gender Pay Gap	SH	Against	For	For
5	Require Independent Board Chairman	SH	Against	For	For

## The Hain Celestial Group, Inc.

Meeting Date: 11/19/2019	Country: USA	Primary Security ID: 405217100
Record Date: 10/03/2019	Meeting Type: Annual	Ticker: HAIN

Shares Voted: 153,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard A. Beck	Mgmt	For	Abstain	Abstain
1b	Elect Director Celeste A. Clark	Mgmt	For	Against	Against
1c	Elect Director Dean Hollis	Mgmt	For	Abstain	Abstain
1d	Elect Director Shervin J. Korangy	Mgmt	For	Abstain	Abstain
1e	Elect Director Roger Meltzer	Mgmt	For	Abstain	Abstain
1f	Elect Director Mark L. Schiller	Mgmt	For	Abstain	Abstain
1g	Elect Director Michael B. Sims	Mgmt	For	Abstain	Abstain
1h	Elect Director Glenn W. Welling	Mgmt	For	Against	Against
1i	Elect Director Dawn M. Zier	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## **CDK Global, Inc.**

Meeting Date: 11/21/2019	Country: USA	Primary Security ID: 12508E101
Record Date: 09/23/2019	Meeting Type: Annual	Ticker: CDK

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **CDK Global, Inc.**

Shares Voted: 171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	Abstain	Abstain
1b	Elect Director Willie A. Deese	Mgmt	For	Against	Against
1c	Elect Director Amy J. Hillman	Mgmt	For	For	For
1d	Elect Director Brian M. Krzanich	Mgmt	For	Abstain	Abstain
1e	Elect Director Stephen A. Miles	Mgmt	For	Abstain	Abstain
1f	Elect Director Robert E. Radway	Mgmt	For	Against	Against
1g	Elect Director Stephen F. Schuckenbrock	Mgmt	For	Abstain	Abstain
1h	Elect Director Frank S. Sowinski	Mgmt	For	Abstain	Abstain
1i	Elect Director Eileen J. Voynick	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Western Asset Funds, Inc.

Meeting Date: 12/03/2019	Country: USA	Primary Security ID: 95768HAB0
Record Date: 09/13/2019	Meeting Type: Special	Ticker: N/A

Shares Voted: 1,791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Abeles, Jr.	Mgmt	For	For	For
1.2	Elect Director Jane F. Dasher	Mgmt	For	For	For
1.3	Elect Director Anita L. DeFrantz	Mgmt	For	For	For
1.4	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1.5	Elect Director Susan B. Kerley	Mgmt	For	For	For
1.6	Elect Director William E.B. Siart	Mgmt	For	For	For
1.7	Elect Director Jaynie Miller Studenmund	Mgmt	For	For	For
1.8	Elect Director Ronald L. Olson	Mgmt	For	For	For
1.9	Elect Director Peter J. Taylor	Mgmt	For	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## Western Asset Funds, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Jane E. Trust	Mgmt	For	For	For
Micro	osoft Corporation				

Meeting Date: 12/04/2019	Country: USA	Primary Security ID: 594918104
Record Date: 10/08/2019	Meeting Type: Annual	Ticker: MSFT

Shares Voted: 24,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H. Gates, III	Mgmt	For	For	For
1.2	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.3	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.4	Elect Director Teri L. List-Stoll	Mgmt	For	For	For
1.5	Elect Director Satya Nadella	Mgmt	For	For	For
1.6	Elect Director Sandra E. Peterson	Mgmt	For	Against	Against
1.7	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	Against	Against
1.9	Elect Director Arne M. Sorenson	Mgmt	For	For	For
1.10	Elect Director John W. Stanton	Mgmt	For	For	For
1.11	Elect Director John W. Thompson	Mgmt	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.13	Elect Director Padmasree Warrior	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Report on Employee Representation on the Board of Directors	SH	Against	For	For
5	Report on Gender Pay Gap	SH	Against	For	For

## **Artisan Partners Funds, Inc.**

Meeting Date: 12/06/2019	Country: USA	Primary Security ID: ZZZZ00052036
Record Date: 10/07/2019	Meeting Type: Annual	Ticker: N/A

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

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## **Artisan Partners Funds, Inc.**

Shares Voted: 15

## **Medtronic plc**

Record Date: 10/10/2019	Meeting Type: Annual	Ticker: MDT
Meeting Date: 12/06/2019	Country: Ireland	Primary Security ID: G5960L103

Shares Voted: 4,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	Against	Against
1b	Elect Director Craig Arnold	Mgmt	For	Against	Against
1c	Elect Director Scott C. Donnelly	Mgmt	For	Against	Against
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	Against	Against
1f	Elect Director Omar Ishrak	Mgmt	For	Abstain	Abstain
1g	Elect Director Michael O. Leavitt	Mgmt	For	Abstain	Abstain
1h	Elect Director James T. Lenehan	Mgmt	For	Abstain	Abstain
1i	Elect Director Geoffrey S. Martha	Mgmt	For	Abstain	Abstain
1j	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For
1k	Elect Director Denise M. O'Leary	Mgmt	For	For	For
11	Elect Director Kendall J. Powell	Mgmt	For	Against	Against

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Medtronic plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For

## Palo Alto Networks, Inc.

Record Date: 10/15/2019	Meeting Type: Annual	Ticker: PANW
Meeting Date: 12/09/2019	Country: USA	Primary Security ID: 697435105

Shares Voted: 15

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Asheem Chandna	Mgmt	For	Withhold	Withhold
1b	Elect Director James J. Goetz	Mgmt	For	Withhold	Withhold
1c	Elect Director Mark D. McLaughlin	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## **Cisco Systems, Inc.**

Record Date: 10/11/2019	Meeting Type: Annual	Ticker: CSCO
Meeting Date: 12/10/2019	Country: USA	Primary Security ID: 17275R102

Shares Voted: 102,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	Abstain	Abstain

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## **Cisco Systems, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Michael D. Capellas	Mgmt	For	Abstain	Abstain
1d	Elect Director Mark Garrett	Mgmt	For	Abstain	Abstain
1e	Elect Director Kristina M. Johnson	Mgmt	For	Against	Against
1f	Elect Director Roderick C. McGeary	Mgmt	For	Against	Against
1g	Elect Director Charles H. Robbins	Mgmt	For	Abstain	Abstain
1h	Elect Director Arun Sarin	Mgmt	For	Against	Against
1i	Elect Director Brenton L. Saunders	Mgmt	For	Against	Against
1j	Elect Director Carol B. Tome	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Require Independent Board Chairman	SH	Against	For	For

## **United Natural Foods, Inc.**

Meeting Date: 12/18/2019	Country: USA	Primary Security ID: 911163103
Record Date: 10/21/2019	Meeting Type: Annual	Ticker: UNFI
	Shares Voted: 123	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric F. Artz	Mgmt	For	Against	Against
1b	Elect Director Ann Torre Bates	Mgmt	For	For	For
1c	Elect Director Denise M. Clark	Mgmt	For	For	For
1d	Elect Director Daphne J. Dufresne	Mgmt	For	Against	Against
1e	Elect Director Michael S. Funk	Mgmt	For	Abstain	Abstain
1f	Elect Director James P. Heffernan	Mgmt	For	Against	Against
1g	Elect Director James Muehlbauer	Mgmt	For	Abstain	Abstain
1h	Elect Director Peter A. Roy	Mgmt	For	Abstain	Abstain
1i	Elect Director Steven L. Spinner	Mgmt	For	Abstain	Abstain
1j	Elect Director Jack Stahl	Mgmt	For	Abstain	Abstain
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **United Natural Foods, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## NortonLifeLock Inc.

Meeting Date: 12/19/2019	Country: USA	Primary Security ID: 668771108
Record Date: 11/01/2019	Meeting Type: Annual	Ticker: NLOK

Shares Voted: 2,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sue Barsamian	Mgmt	For	For	For
1b	Elect Director Frank E. Dangeard	Mgmt	For	Abstain	Abstain
1c	Elect Director Nora M. Denzel	Mgmt	For	For	For
1d	Elect Director Peter A. Feld	Mgmt	For	Abstain	Abstain
1e	Elect Director Kenneth Y. Hao	Mgmt	For	Abstain	Abstain
1f	Elect Director David W. Humphrey	Mgmt	For	Abstain	Abstain
1g	Elect Director Vincent Pilette	Mgmt	For	Abstain	Abstain
1h	Elect Director V. Paul Unruh	Mgmt	For	Abstain	Abstain
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chairman	SH	Against	For	For

## Micron Technology, Inc.

-	Date: 01/16/2020 Pate: 11/18/2019	Country: USA Meeting Type: Anno	ual	Primary Security ID: 595112103 Ticker: MU		
		Shares Voted: 300				
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Bailey		Mgmt	For	Abstain	Abstain

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## Micron Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Richard M. Beyer	Mgmt	For	Against	Against
1.3	Elect Director Steven J. Gomo	Mgmt	For	Abstain	Abstain
1.4	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
1.5	Elect Director Sanjay Mehrotra	Mgmt	For	Abstain	Abstain
1.6	Elect Director Robert E. Switz	Mgmt	For	Against	Against
1.7	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## **Costco Wholesale Corporation**

Meeting Date: 01/22/2020	Country: USA	Primary Security ID: 22160K105
Record Date: 11/18/2019	Meeting Type: Annual	Ticker: COST
	Shares Voted: 593	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan L. Decker	Mgmt	For	For	For
1.2	Elect Director Richard A. Galanti	Mgmt	For	Withhold	Withhold
1.3	Elect Director Sally Jewell	Mgmt	For	For	For
1.4	Elect Director Charles T. Munger	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	For
5	Disclose Board Diversity and Qualifications Matrix	SH	Against	Against	Against

## **UGI** Corporation

Meeting Date: 01/22/2020	Country: USA	Primary Security ID: 902681105
Record Date: 11/13/2019	Meeting Type: Annual	Ticker: UGI

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **UGI Corporation**

Shares Voted: 348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Shawn Bort	Mgmt	For	For	For
1.2	Elect Director Theodore A. Dosch	Mgmt	For	Abstain	Abstain
1.3	Elect Director Alan N. Harris	Mgmt	For	Abstain	Abstain
1.4	Elect Director Frank S. Hermance	Mgmt	For	Against	Against
1.5	Elect Director William J. Marrazzo	Mgmt	For	Abstain	Abstain
1.6	Elect Director Kelly A. Romano	Mgmt	For	For	For
1.7	Elect Director Marvin O. Schlanger	Mgmt	For	Abstain	Abstain
1.8	Elect Director James B. Stallings, Jr.	Mgmt	For	Abstain	Abstain
1.9	Elect Director K. Richard Turner	Mgmt	For	Abstain	Abstain
1.10	Elect Director John L. Walsh	Mgmt	For	Abstain	Abstain
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Air Products and Chemicals, Inc.

Meeting Date: 01/23/2020	Country: USA	Primary Security ID: 009158106
Record Date: 11/29/2019	Meeting Type: Annual	Ticker: APD
	Shares Voted: 2,052	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan K. Carter	Mgmt	For	Against	Against
1b	Elect Director Charles I. Cogut	Mgmt	For	Abstain	Abstain
1c	Elect Director Chadwick C. Deaton	Mgmt	For	Against	Against
1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	Abstain	Abstain
1e	Elect Director David H. Y. Ho	Mgmt	For	Against	Against
1f	Elect Director Margaret G. McGlynn	Mgmt	For	Against	Against
1g	Elect Director Edward L. Monser	Mgmt	For	Against	Against
1h	Elect Director Matthew H. Paull	Mgmt	For	Abstain	Abstain

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Intuit Inc.

Meeting Date: 01/23/2020	Country: USA	Primary Security ID: 461202103
Record Date: 11/25/2019	Meeting Type: Annual	Ticker: INTU

Shares Voted: 9,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	Against	Against
1b	Elect Director Scott D. Cook	Mgmt	For	Abstain	Abstain
1c	Elect Director Richard L. Dalzell	Mgmt	For	Abstain	Abstain
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	Abstain	Abstain
1e	Elect Director Deborah Liu	Mgmt	For	Against	Against
1f	Elect Director Suzanne Nora Johnson	Mgmt	For	Against	Against
1g	Elect Director Dennis D. Powell	Mgmt	For	Abstain	Abstain
1h	Elect Director Brad D. Smith	Mgmt	For	Abstain	Abstain
1i	Elect Director Thomas Szkutak	Mgmt	For	Abstain	Abstain
1j	Elect Director Raul Vazquez	Mgmt	For	Abstain	Abstain
1k	Elect Director Jeff Weiner	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Adopt a Mandatory Arbitration Bylaw	SH	Against	Against	Against

## **Becton, Dickinson and Company**

Meeting Date: 01/28/2020	Country: USA	Primary Security ID: 075887109
Record Date: 12/09/2019	Meeting Type: Annual	Ticker: BDX

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Becton, Dickinson and Company**

Shares Voted: 10,321

Proposal lumber	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Catherine M. Burzik	Mgmt	For	For	For	
1.2	Elect Director R. Andrew Eckert	Mgmt	For	Abstain	Abstain	
1.3	Elect Director Vincent A. Forlenza	Mgmt	For	Abstain	Abstain	
1.4	Elect Director Claire M. Fraser	Mgmt	For	For	For	
1.5	Elect Director Jeffrey W. Henderson	Mgmt	For	Against	Against	
1.6	Elect Director Christopher Jones	Mgmt	For	Against	Against	
1.7	Elect Director Marshall O. Larsen	Mgmt	For	Against	Against	
1.8	Elect Director David F. Melcher	Mgmt	For	Against	Against	
1.9	Elect Director Thomas E. Polen	Mgmt	For	Abstain	Abstain	
1.10	Elect Director Claire Pomeroy	Mgmt	For	For	For	
1.11	Elect Director Rebecca W. Rimel	Mgmt	For	For	For	
1.12	Elect Director Timothy M. Ring	Mgmt	For	Abstain	Abstain	
1.13	Elect Director Bertram L. Scott	Mgmt	For	Against	Against	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For	

## **Kirkland Lake Gold Ltd.**

Meeting Date: 01/28/2020	Country: Canada	Primary Security ID: 49741E100
Record Date: 12/16/2019	Meeting Type: Special	Ticker: KL
	Shares Voted: 5,960	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Detour Gold Corporation	Mgmt	For	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## Leagold Mining Corporation

Meeting	Date: 01/28/2020	Country: Canada		Primary Security ID: 52176A205		
Record Date: 12/18/2019		Meeting Type: Spec	ial	Ticker: LMC		
		Shares Voted: 50				
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Plan of Arrangement: Equinox Gold Corp.	Acquired by	Mgmt	For	For	For
<b>Visa</b> :	Inc.					
-	Date: 01/28/2020 Date: 11/29/2019	Country: USA Meeting Type: Ann	ler	Primary Security ID: 92826C839 Ticker: V		
		Shares Voted: 799				
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney		Mgmt	For	Against	Against
1b	Elect Director Mary B. Cranston		Mgmt	For	For	For
1c					FUI	For
	Elect Director Francisco Javier Fernandez-Carbajal		Mgmt	For	Against	Against
1d			Mgmt			
1d 1e	Fernandez-Carbajal		-	For	Against	Against
	Fernandez-Carbajal Elect Director Alfred F. Kelly, Jr	ta	Mgmt	For	Against Abstain	Against Abstain
1e	Fernandez-Carbajal Elect Director Alfred F. Kelly, Jr Elect Director Ramon L. Laguar	ta	Mgmt Mgmt	For For	Against Abstain Abstain	Against Abstain Abstain
1e 1f	Fernandez-Carbajal Elect Director Alfred F. Kelly, Jr Elect Director Ramon L. Laguar Elect Director John F. Lundgren	ta nullat	Mgmt Mgmt Mgmt	For For For	Against Abstain Abstain Abstain	Against Abstain Abstain Abstain
1e 1f 1g	Fernandez-Carbajal Elect Director Alfred F. Kelly, Jr Elect Director Ramon L. Laguar Elect Director John F. Lundgren Elect Director Robert W. Matsch	ta nullat	Mgmt Mgmt Mgmt Mgmt	For For For For	Against Abstain Abstain Abstain Against	Against Abstain Abstain Abstain Against
1e 1f 1g 1h	Fernandez-Carbajal Elect Director Alfred F. Kelly, Jr Elect Director Ramon L. Laguar Elect Director John F. Lundgren Elect Director Robert W. Matsch Elect Director Denise M. Morrise	ta hullat on hnson	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Against Abstain Abstain Abstain Against Against	Against Abstain Abstain Against Against

	, , ,	5		5	5
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

## **Accenture plc**

Meeting Date: 01/30/2020	Country: Ireland	Primary Security ID: G1151C101
Record Date: 12/02/2019	Meeting Type: Annual	Ticker: ACN

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Accenture plc**

Shares Voted: 9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Re	Vote Instruction	
1	Elect Director Jaime Ardila	Mgmt	For	For	For	
1b	Elect Director Herbert Hainer	Mgmt	For	Against	Against	
1c	Elect Director Nancy McKinstry	Mgmt	For	Against	Against	
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For	For	
1e	Elect Director Paula A. Price	Mgmt	For	Against	Against	
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For	
1g	Elect Director David Rowland	Mgmt	For	For	For	
1h	Elect Director Arun Sarin	Mgmt	For	Against	Against	
1i	Elect Director Julie Sweet	Mgmt	For	For	For	
1j	Elect Director Frank K. Tang	Mgmt	For	For	For	
1k	Elect Director Tracey T. Travis	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against	
5	Authorize Board to Allot and Issue Shares	Mgmt	For	For	For	
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For	
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For	

## **Liberty Property Trust**

Meeting Date: 01/30/2020	Country: USA	Primary Security ID: 531172104
Record Date: 12/20/2019	Meeting Type: Special	Ticker: LPT

Shares Voted: 8,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Liberty Property Trust**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adjourn Meeting	Mgmt	For	For	For

## Walgreens Boots Alliance, Inc.

Meeting Date: 01/30/2020	Country: USA	Primary Security ID: 931427108
Record Date: 12/02/2019	Meeting Type: Annual	Ticker: WBA

Shares Voted: 8,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose E. Almeida	Mgmt	For	Against	Against
1b	Elect Director Janice M. Babiak	Mgmt	For	For	For
1c	Elect Director David J. Brailer	Mgmt	For	Abstain	Abstain
1d	Elect Director William C. Foote	Mgmt	For	Against	Against
1e	Elect Director Ginger L. Graham	Mgmt	For	For	For
1f	Elect Director John A. Lederer	Mgmt	For	Against	Against
1g	Elect Director Dominic P. Murphy	Mgmt	For	Abstain	Abstain
1h	Elect Director Stefano Pessina	Mgmt	For	Abstain	Abstain
1i	Elect Director Nancy M. Schlichting	Mgmt	For	Against	Against
1j	Elect Director James A. Skinner	Mgmt	For	Abstain	Abstain
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chairman	SH	Against	For	For
5	Adopt a Policy on Bonus Banking *Withdrawn Resolution*	SH			
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## **Emerson Electric Co.**

Meeting Date: 02/04/2020	Country: USA	Primary Security ID: 291011104
Record Date: 11/26/2019	Meeting Type: Annual	Ticker: EMR

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Emerson Electric Co.**

Shares Voted: 3,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin S. Craighead	Mgmt	For	Withhold	Withhold
1.2	Elect Director David N. Farr	Mgmt	For	Withhold	Withhold
1.3	Elect Director Gloria A. Flach	Mgmt	For	Withhold	Withhold
1.4	Elect Director Matthew S. Levatich	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For

## Franklin Resources, Inc.

Meeting Date: 02/11/2020	Country: USA	Primary Security ID: 354613101
Record Date: 12/13/2019	Meeting Type: Annual	Ticker: BEN

Shares Voted: 350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter K. Barker	Mgmt	For	Against	Against
1b	Elect Director Mariann Byerwalter	Mgmt	For	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	For	Abstain	Abstain
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	Abstain	Abstain
1f	Elect Director Anthony J. Noto	Mgmt	For	Abstain	Abstain
1g	Elect Director Mark C. Pigott	Mgmt	For	Against	Against
1h	Elect Director Laura Stein	Mgmt	For	For	For
1i	Elect Director Seth H. Waugh	Mgmt	For	Against	Against
1j	Elect Director Geoffrey Y. Yang	Mgmt	For	Abstain	Abstain
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## Franklin Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## **Thompson IM Funds, Inc.**

Meeting Date: 02/19/2020	Country: USA	Primary Security ID: FDS07GFD0
Record Date: 11/22/2019	Meeting Type: Special	Ticker: N/A
	Shares Voted: 2,470	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment Advisory Agreement between ThompsonInvestment Management, Inc. and Thompson IM Funds, Inc., on behalf of the Funds	Mgmt	For	For	For

## Apple Inc.

Meeting Date: 02/26/2020	Country: USA	Primary Security ID: 037833100
Record Date: 01/02/2020	Meeting Type: Annual	Ticker: AAPL

Shares Voted: 30,279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	Abstain	Abstain
1b	Elect Director Tim Cook	Mgmt	For	Abstain	Abstain
1c	Elect Director Al Gore	Mgmt	For	Against	Against
1d	Elect Director Andrea Jung	Mgmt	For	Against	Against
1e	Elect Director Art Levinson	Mgmt	For	Against	Against
1f	Elect Director Ron Sugar	Mgmt	For	Abstain	Abstain
1g	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Proxy Access Amendments	SH	Against	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For	For
6	Report on Freedom of Expression and Access to Information Policies	SH	Against	For	For

## **Novartis AG**

Meeting Date: 02/28/2020 Record Date: 01/23/2020	Country: Switzerland Meeting Type: Annual	Primary Security ID: H5820Q150 Ticker: NOVN
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Shares Voted: 11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For	For
4	Approve CHF 30.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	Mgmt	For	For	For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	Mgmt	For	For	For
5.3	Approve Remuneration Report	Mgmt	For	For	For
6.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	For
6.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
6.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
6.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
6.5	Reelect Srikant Datar as Director	Mgmt	For	For	For
6.6	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
6.7	Reelect Ann Fudge as Director	Mgmt	For	For	For
6.8	Reelect Frans van Houten as Director	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **Novartis AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.9	Reelect Andreas von Planta as Director	Mgmt	For	For	For
6.10	Reelect Charles Sawyers as Director	Mgmt	For	For	For
6.11	Reelect Enrico Vanni as Director	Mgmt	For	For	For
6.12	Reelect William Winters as Director	Mgmt	For	For	For
6.13	Elect Bridgette Heller as Director	Mgmt	For	For	For
6.14	Elect Simon Moroney as Director	Mgmt	For	For	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Srikant Datar as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
7.5	Appoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Hologic, Inc.

Meeting Date: 03/05/2020	Country: USA	Primary Security ID: 436440101
Record Date: 01/08/2020	Meeting Type: Annual	Ticker: HOLX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
1.2	Elect Director Sally W. Crawford	Mgmt	For	Withhold	Withhold
1.3	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1.4	Elect Director Scott T. Garrett	Mgmt	For	Withhold	Withhold
1.5	Elect Director Ludwig N. Hantson	Mgmt	For	Withhold	Withhold
1.6	Elect Director Namal Nawana	Mgmt	For	Withhold	Withhold

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# Hologic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Christiana Stamoulis	Mgmt	For	For	For
1.8	Elect Director Amy M. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

# **QUALCOMM Incorporated**

Meeting Date: 03/10/2020	Country: USA	Primary Security ID: 747525103
Record Date: 01/13/2020	Meeting Type: Annual	Ticker: QCOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Fields	Mgmt	For	Abstain	Abstain
1b	Elect Director Jeffrey W. Henderson	Mgmt	For	Abstain	Abstain
1c	Elect Director Ann M. Livermore	Mgmt	For	For	For
1d	Elect Director Harish Manwani	Mgmt	For	Against	Against
1e	Elect Director Mark D. McLaughlin	Mgmt	For	Abstain	Abstain
1f	Elect Director Steve Mollenkopf	Mgmt	For	Abstain	Abstain
1g	Elect Director Clark T. "Sandy" Randt, Jr.	Mgmt	For	Abstain	Abstain
1h	Elect Director Irene B. Rosenfeld	Mgmt	For	Against	Against
1i	Elect Director Kornelis "Neil" Smit	Mgmt	For	Abstain	Abstain
1j	Elect Director Anthony J. Vinciquerra	Mgmt	For	Abstain	Abstain
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **Analog Devices, Inc.**

Meeting Date: 03/11/2020	Country: USA	Primary Security ID: 032654105
Record Date: 01/06/2020	Meeting Type: Annual	Ticker: ADI
	Shares Voted: 215	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	Abstain	Abstain
1b	Elect Director Vincent Roche	Mgmt	For	Abstain	Abstain
1c	Elect Director James A. Champy	Mgmt	For	Abstain	Abstain
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	Abstain	Abstain
1e	Elect Director Bruce R. Evans	Mgmt	For	Abstain	Abstain
1f	Elect Director Edward H. Frank	Mgmt	For	Against	Against
1g	Elect Director Karen M. Golz	Mgmt	For	For	For
1h	Elect Director Mark M. Little	Mgmt	For	Against	Against
1i	Elect Director Kenton J. Sicchitano	Mgmt	For	Abstain	Abstain
1j	Elect Director Susie Wee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## **The Walt Disney Company**

Meeting Date: 03/11/2020	Country: USA	Primary Security ID: 254687106
Record Date: 01/13/2020	Meeting Type: Annual	Ticker: DIS

Shares Voted: 4,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	Against	Against
1c	Elect Director Safra A. Catz	Mgmt	For	For	For
1d	Elect Director Francis A. deSouza	Mgmt	For	For	For
1e	Elect Director Michael B.G. Froman	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Robert A. Iger	Mgmt	For	For	For
1g	Elect Director Maria Elena Lagomasino	Mgmt	For	Against	Against
1h	Elect Director Mark G. Parker	Mgmt	For	Against	Against
1i	Elect Director Derica W. Rice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	For	For

# **Applied Materials, Inc.**

Meeting Date: 03/12/2020	Country: USA	Primary Security ID: 038222105
Record Date: 01/16/2020	Meeting Type: Annual	Ticker: AMAT
	Shares Voted: 250	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judy Bruner	Mgmt	For	For	For
1b	Elect Director Xun (Eric) Chen	Mgmt	For	Against	Against
1c	Elect Director Aart J. de Geus	Mgmt	For	Abstain	Abstain
1d	Elect Director Gary E. Dickerson	Mgmt	For	Abstain	Abstain
1e	Elect Director Stephen R. Forrest	Mgmt	For	Abstain	Abstain
1f	Elect Director Thomas J. Iannotti	Mgmt	For	Against	Against
1g	Elect Director Alexander A. Karsner	Mgmt	For	Against	Against
1h	Elect Director Adrianna C. Ma	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	Abstain	Abstain
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	Mgmt	For	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Cabot Corporation**

Meeting Date: 03/12/2020	Country: USA	Primary Security ID: 127055101
Record Date: 01/15/2020	Meeting Type: Annual	Ticker: CBT

Shares Voted: 362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Juan Enriquez	Mgmt	For	Abstain	Abstain
1.2	Elect Director Sean D. Keohane	Mgmt	For	Abstain	Abstain
1.3	Elect Director William C. Kirby	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

# **Starbucks Corporation**

Meeting Date: 03/18/2020	Country: USA	Primary Security ID: 855244109
Record Date: 01/10/2020	Meeting Type: Annual	Ticker: SBUX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Rosalind G. Brewer	Mgmt	For	For	For
1c	Elect Director Andrew Campion	Mgmt	For	For	For
1d	Elect Director Mary N. Dillon	Mgmt	For	Against	Against
1e	Elect Director Isabel Ge Mahe	Mgmt	For	For	For
1f	Elect Director Mellody Hobson	Mgmt	For	For	For
1g	Elect Director Kevin R. Johnson	Mgmt	For	For	For
1h	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For	For
1i	Elect Director Satya Nadella	Mgmt	For	Against	Against
1j	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1k	Elect Director Clara Shih	Mgmt	For	Against	Against
11	Elect Director Javier G. Teruel	Mgmt	For	Against	Against
1m	Elect Director Myron E. Ullman, III	Mgmt	For	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Starbucks Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against	Against

## Keysight Technologies, Inc.

Meeting Date: 03/19/2020	Country: USA	Primary Security ID: 49338L103
Record Date: 01/21/2020	Meeting Type: Annual	Ticker: KEYS

Shares Voted: 2,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul N. Clark	Mgmt	For	Abstain	Abstain
1.2	Elect Director Richard P. Hamada	Mgmt	For	Against	Against
1.3	Elect Director Paul A. Lacouture	Mgmt	For	Abstain	Abstain
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## **Broadcom Inc.**

Meeting Date: 03/30/2020	Country: USA	Primary Security ID: 11135F101
Record Date: 02/06/2020	Meeting Type: Annual	Ticker: AVGO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hock E. Tan	Mgmt	For	For	For
1b	Elect Director Henry Samueli	Mgmt	For	For	For
1c	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1d	Elect Director Diane M. Bryant	Mgmt	For	For	For
1e	Elect Director Gayla J. Delly	Mgmt	For	For	For
1f	Elect Director Raul J. Fernandez	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

#### **Broadcom Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Check Kian Low	Mgmt	For	For	For
1h	Elect Director Justine F. Page	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

#### **Hewlett Packard Enterprise Company**

Meeting Date: 04/01/2020	Country: USA	Primary Security ID: 42824C109
Record Date: 02/03/2020	Meeting Type: Annual	Ticker: HPE

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	Against	Against
1c	Elect Director Jean M. Hobby	Mgmt	For	For	For
1d	Elect Director George R. Kurtz	Mgmt	For	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Antonio F. Neri	Mgmt	For	For	For
1h	Elect Director Charles H. Noski	Mgmt	For	For	For
1i	Elect Director Raymond E. Ozzie	Mgmt	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For
1k	Elect Director Patricia F. Russo	Mgmt	For	Against	Against
11	Elect Director Lip-Bu Tan	Mgmt	For	For	For
1m	Elect Director Mary Agnes Wilderotter	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Hewlett Packard Enterprise Company**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against	Against
Adob	e Inc.				

Meeting Date: 04/09/2020	Country: USA	Primary Security ID: 00724F101
Record Date: 02/12/2020	Meeting Type: Annual	Ticker: ADBE

Shares Voted: 172

Proposal		Voting	Vote		
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1a	Elect Director Amy L. Banse	Mgmt	For	Against	Against
1b	Elect Director Frank A. Calderoni	Mgmt	For	Abstain	Abstain
1c	Elect Director James E. Daley	Mgmt	For	Abstain	Abstain
1d	Elect Director Laura B. Desmond	Mgmt	For	Against	Against
1e	Elect Director Charles M. Geschke	Mgmt	For	Abstain	Abstain
1f	Elect Director Shantanu Narayen	Mgmt	For	Abstain	Abstain
1g	Elect Director Kathleen Oberg	Mgmt	For	For	For
1h	Elect Director Dheeraj Pandey	Mgmt	For	Abstain	Abstain
1i	Elect Director David A. Ricks	Mgmt	For	Against	Against
1j	Elect Director Daniel L. Rosensweig	Mgmt	For	Abstain	Abstain
1k	Elect Director John E. Warnock	Mgmt	For	Abstain	Abstain
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Report on Gender Pay Gap	SH	Against	For	For

#### Dow Inc.

Meeting Date: 04/09/2020	Country: USA	Primary Security ID: 260557103
Record Date: 02/12/2020	Meeting Type: Annual	Ticker: DOW

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

#### **Dow Inc.**

Shares Voted: 416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director Samuel R. Allen	Mgmt	For	Abstain	Abstain	
1b	Elect Director Ajay Banga	Mgmt	For	Against	Against	
1c	Elect Director Jacqueline K. Barton	Mgmt	For	For	For	
1d	Elect Director James A. Bell	Mgmt	For	Abstain	Abstain	
1e	Elect Director Wesley G. Bush	Mgmt	For	Abstain	Abstain	
1f	Elect Director Richard K. Davis	Mgmt	For	Abstain	Abstain	
1g	Elect Director Jeff M. Fettig	Mgmt	For	Against	Against	
1h	Elect Director Jim Fitterling	Mgmt	For	Abstain	Abstain	
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For	
1j	Elect Director Jill S. Wyant	Mgmt	For	For	For	
1k	Elect Director Daniel W. Yohannes	Mgmt	For	Abstain	Abstain	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against	
	Advisory Vote on Say on Pay Frequency	-				

#### **Fifth Third Bancorp**

	Record Date: 02/21/2020	Meeting Type: Annual	Ticker: FITB
Meeting Date: 04/14/2020 Country: USA Primary Security ID: 316773100	Meeting Date: 04/14/2020	Country: USA	Primary Security ID: 316773100

Shares Voted: 4,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	Against	Against
1.2	Elect Director B. Evan Bayh, III	Mgmt	For	Abstain	Abstain
1.3	Elect Director Jorge L. Benitez	Mgmt	For	Abstain	Abstain
1.4	Elect Director Katherine B. Blackburn	Mgmt	For	For	For
1.5	Elect Director Emerson L. Brumback	Mgmt	For	Abstain	Abstain
1.6	Elect Director Jerry W. Burris	Mgmt	For	Abstain	Abstain

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Fifth Third Bancorp**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Greg D. Carmichael	Mgmt	For	Abstain	Abstain
1.8	Elect Director C. Bryan Daniels	Mgmt	For	Abstain	Abstain
1.9	Elect Director Thomas H. Harvey	Mgmt	For	Abstain	Abstain
1.10	Elect Director Gary R. Heminger	Mgmt	For	Against	Against
1.11	Elect Director Jewell D. Hoover	Mgmt	For	For	For
1.12	Elect Director Eileen A. Mallesch	Mgmt	For	Against	Against
1.13	Elect Director Michael B. McCallister	Mgmt	For	Against	Against
1.14	Elect Director Marsha C. Williams	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

### **Lakeland Financial Corporation**

Meeting Date: 04/14/2020	Country: USA	Primary Security ID: 511656100
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: LKFN
	Chause Materia 40.015	

Shares Voted: 40,915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Blake W. Augsburger	Mgmt	For	Abstain	Abstain
1b	Elect Director Robert E. Bartels, Jr.	Mgmt	For	Abstain	Abstain
1c	Elect Director Darrianne P. Christian	Mgmt	For	For	For
1d	Elect Director Daniel F. Evans, Jr.	Mgmt	For	Abstain	Abstain
1e	Elect Director David M. Findlay	Mgmt	For	Abstain	Abstain
1f	Elect Director Thomas A. Hiatt	Mgmt	For	Abstain	Abstain
1g	Elect Director Michael L. Kubacki	Mgmt	For	Abstain	Abstain
1h	Elect Director Emily E. Pichon	Mgmt	For	For	For
1i	Elect Director Steven D. Ross	Mgmt	For	Abstain	Abstain
1j	Elect Director Brian J. Smith	Mgmt	For	Abstain	Abstain
1k	Elect Director Bradley J. Toothaker	Mgmt	For	Abstain	Abstain

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Lakeland Financial Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Elect Director Ronald D. Truex	Mgmt	For	Abstain	Abstain
1m	Elect Director M. Scott Welch	Mgmt	For	Abstain	Abstain
2	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	Against	Against

#### **Sonoco Products Company**

Meeting Date: 04/15/2020	Country: USA	Primary Security ID: 835495102
Record Date: 02/26/2020	Meeting Type: Annual	Ticker: SON

Shares Voted: 1,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harry A. Cockrell	Mgmt	For	Withhold	Withhold
1.2	Elect Director R. Howard Coker	Mgmt	For	Withhold	Withhold
1.3	Elect Director Pamela L. Davies	Mgmt	For	Withhold	Withhold
1.4	Elect Director Theresa J. Drew	Mgmt	For	For	For
1.5	Elect Director Philippe Guillemot	Mgmt	For	Withhold	Withhold
1.6	Elect Director John R. Haley	Mgmt	For	Withhold	Withhold
1.7	Elect Director Robert R. Hill, Jr.	Mgmt	For	Withhold	Withhold
1.8	Elect Director Richard G. Kyle	Mgmt	For	Withhold	Withhold
1.9	Elect Director Blythe J. McGarvie	Mgmt	For	Withhold	Withhold
1.10	Elect Director James M. Micali	Mgmt	For	Withhold	Withhold
1.11	Elect Director Sundaram Nagarajan	Mgmt	For	Withhold	Withhold
1.12	Elect Director Marc. D. Oken	Mgmt	For	Withhold	Withhold
1.13	Elect Director Thomas E. Whiddon	Mgmt	For	Withhold	Withhold
1.14	Elect Director Lloyd M. Yates	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **Sonoco Products Company**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Articles of Incorporation and Article III, Section 7, of the By-Laws Relating to the Vote Required for the Removal of Directors	Mgmt	For	For	For
5	Amend Articles of Incorporation Relating to Quorum or Voting Requirement for Shareholders	Mgmt	For	For	For
6	Reduce Supermajority Vote Requirement	Mgmt	For	For	For
7	Provide Right to Call Special Meeting	SH	For	For	For

### The Bank of New York Mellon Corporation

Meeting Date: 04/15/2020	Country: USA	Primary Security ID: 064058100
Record Date: 02/18/2020	Meeting Type: Annual	Ticker: BK

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	Against	Against
1b	Elect Director Joseph J. Echevarria	Mgmt	For	Abstain	Abstain
1c	Elect Director Thomas P. "Todd" Gibbons	Mgmt	For	Abstain	Abstain
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	Against	Against
1e	Elect Director Edmund F. "Ted" Kelly	Mgmt	For	Against	Against
1f	Elect Director Jennifer B. Morgan	Mgmt	For	For	For
1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1h	Elect Director Samuel C. Scott, III	Mgmt	For	Against	Against
1i	Elect Director Frederick O. Terrell	Mgmt	For	Abstain	Abstain
1j	Elect Director Alfred W. "AI" Zollar	Mgmt	For	Abstain	Abstain
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Report on Gender Pay Gap	SH	Against	For	For
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against	Against

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **PPG Industries, Inc.**

Meeting Date: 04/16/2020	Country: USA	Primary Security ID: 693506107
Record Date: 02/21/2020	Meeting Type: Annual	Ticker: PPG

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen F. Angel	Mgmt	For	Against	Against
1.2	Elect Director Hugh Grant	Mgmt	For	Against	Against
1.3	Elect Director Melanie L. Healey	Mgmt	For	For	For
2.1	Elect Director Kathleen A. Ligocki	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Reduce Supermajority Vote Requirement	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

# Agilent Technologies, Inc.

Meeting Date: 04/17/2020	Country: USA	Primary Security ID: 00846U101
Record Date: 01/22/2020	Meeting Type: Annual	Ticker: A
	Shares Voted: 4,715	

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.1	Elect Director Heidi Kunz	Mgmt	For	Against	Against
1.2	Elect Director Susan H. Rataj	Mgmt	For	For	For
1.3	Elect Director George A. Scangos	Mgmt	For	Against	Against
1.4	Elect Director Dow R. Wilson	Mgmt	For	Abstain	Abstain
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

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### **Otter Tail Corporation**

Meeting Date: 04/20/2020	Country: USA	Primary Security ID: 689648103
Record Date: 02/20/2020	Meeting Type: Annual	Ticker: OTTR
	Shares Voted: 100	

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Erickson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Nathan I. Partain	Mgmt	For	Withhold	Withhold
1.3	Elect Director James B. Stake	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

# **Umpqua Holdings Corporation**

Meeting Date: 04/20/2020	Country: USA	Primary Security ID: 904214103
Record Date: 02/12/2020	Meeting Type: Annual	Ticker: UMPQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Y. Fowler	Mgmt	For	For	For
1.2	Elect Director Stephen M. Gambee	Mgmt	For	For	For
1.3	Elect Director James S. Greene	Mgmt	For	For	For
1.4	Elect Director Luis F. Machuca	Mgmt	For	For	For
1.5	Elect Director Maria M. Pope	Mgmt	For	For	For
1.6	Elect Director Cort L. O'Haver	Mgmt	For	For	For
1.7	Elect Director John F. Schultz	Mgmt	For	For	For
1.8	Elect Director Susan F. Stevens	Mgmt	For	For	For
1.9	Elect Director Hilliard C. Terry, III	Mgmt	For	For	For
1.10	Elect Director Bryan L. Timm	Mgmt	For	For	For
1.11	Elect Director Anddria Varnado	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Citigroup Inc.**

Meeting Date: 04/21/2020	Country: USA	Primary Security ID: 172967424	
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: C	
	Shares Voted: 983		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael L. Corbat	Mgmt	For	For	For
1b	Elect Director Ellen M. Costello	Mgmt	For	For	For
1c	Elect Director Grace E. Dailey	Mgmt	For	For	For
1d	Elect Director Barbara J. Desoer	Mgmt	For	For	For
1e	Elect Director John C. Dugan	Mgmt	For	Against	Against
1f	Elect Director Duncan P. Hennes	Mgmt	For	Against	Against
1g	Elect Director Peter B. Henry	Mgmt	For	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For	For
1i	Elect Director Lew W. (Jay) Jacobs, IV	Mgmt	For	Against	Against
1j	Elect Director Renee J. James	Mgmt	For	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	Against	Against
11	Elect Director Diana L. Taylor	Mgmt	For	Against	Against
1m	Elect Director James S. Turley	Mgmt	For	For	For
1n	Elect Director Deborah C. Wright	Mgmt	For	For	For
10	Elect Director Alexander R. Wynaendts	Mgmt	For	For	For
1p	Elect Director Ernesto Zedillo Ponce de Leon	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Proxy Access Right	SH	Against	For	For
6	Review on Governance Documents	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For

### **Newmont Corporation**

Meeting Date: 04/21/2020	Country: USA	Primary Security ID: 651639106
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: NEM

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

#### **Newmont Corporation**

Shares Voted: 10,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory H. Boyce	Mgmt	For	For	For
1.2	Elect Director Bruce R. Brook	Mgmt	For	For	For
1.3	Elect Director J. Kofi Bucknor	Mgmt	For	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For	For
1.5	Elect Director Matthew Coon Come	Mgmt	For	For	For
1.6	Elect Director Noreen Doyle	Mgmt	For	Against	Against
1.7	Elect Director Veronica M. Hagen	Mgmt	For	Against	Against
1.8	Elect Director Rene Medori	Mgmt	For	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For	For
1.10	Elect Director Thomas Palmer	Mgmt	For	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

#### **U.S. Bancorp**

Meeting Date: 04/21/2020	Country: USA	Primary Security ID: 902973304
Record Date: 02/25/2020	Meeting Type: Annual	Ticker: USB

Shares Voted: 32,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1d	Elect Director Marc N. Casper	Mgmt	For	For	For
1e	Elect Director Andrew Cecere	Mgmt	For	For	For
1f	Elect Director Kimberly J. Harris	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **U.S. Bancorp**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Roland A. Hernandez	Mgmt	For	For	For
1h	Elect Director Olivia F. Kirtley	Mgmt	For	Against	Against
1i	Elect Director Karen S. Lynch	Mgmt	For	For	For
1j	Elect Director Richard P. McKenney	Mgmt	For	For	For
1k	Elect Director Yusuf I. Mehdi	Mgmt	For	For	For
11	Elect Director John P. Wiehoff	Mgmt	For	For	For
1m	Elect Director Scott W. Wine	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

# AMN Healthcare Services, Inc.

Meeting Date: 04/22/2020	Country: USA	Primary Security ID: 001744101
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: AMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark G. Foletta	Mgmt	For	For	For
1b	Elect Director Teri G. Fontenot	Mgmt	For	For	For
1c	Elect Director R. Jeffrey Harris	Mgmt	For	For	For
1d	Elect Director Michael M.E. Johns	Mgmt	For	Against	Against
1e	Elect Director Daphne E. Jones	Mgmt	For	Against	Against
1f	Elect Director Martha H. Marsh	Mgmt	For	Against	Against
1g	Elect Director Susan R. Salka	Mgmt	For	For	For
1h	Elect Director Douglas D. Wheat	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## AMN Healthcare Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Reduction of Threshold to Call Special Meetings to 10% of Outstanding Shares	SH	Against	For	For

### **ASML Holding NV**

Meeting Date: 04/22/2020	Country: Netherlands	Primary Security ID: N07059202
Record Date: 03/25/2020	Meeting Type: Annual	Ticker: ASML

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends of EUR 2.40 Per Share	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	For	For
7	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For	For
8a	Announce Vacancies on the Supervisory Board	Mgmt			
8b	Opportunity to Make Recommendations	Mgmt			
8c	Announce Intention to Reappoint A.P. Aris and Appoint D.W.A. East and D.M. Durcan to Supervisory Board	Mgmt			
8d	Reelect A.P. (Annet) Aris to Supervisory Board	Mgmt	For	For	For
8e	Elect D.M. (Mark) Durcan to Supervisory Board	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **ASML Holding NV**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8f	Elect D.W.A. (Warren) East to Supervisory Board	Mgmt	For	For	For
8g	Receive Information on the Composition of the Supervisory Board	Mgmt			
9	Ratify KPMG as Auditors	Mgmt	For	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10a	Mgmt	For	For	For
10c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
10d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10c	Mgmt	For	For	For
11a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

#### **Bank of America Corporation**

Meeting Date: 04/22/2020	Country: USA	Primary Security ID: 060505104
Record Date: 03/02/2020	Meeting Type: Annual	Ticker: BAC
	Shares Voted: 150	

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Bank of America Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Linda P. Hudson	Mgmt	For	Against	Against
1h	Elect Director Monica C. Lozano	Mgmt	For	Against	Against
1i	Elect Director Thomas J. May	Mgmt	For	For	For
1j	Elect Director Brian T. Moynihan	Mgmt	For	For	For
1k	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
11	Elect Director Denise L. Ramos	Mgmt	For	For	For
1m	Elect Director Clayton S. Rose	Mgmt	For	Against	Against
1n	Elect Director Michael D. White	Mgmt	For	Against	Against
10	Elect Director Thomas D. Woods	Mgmt	For	For	For
1p	Elect Director R. David Yost	Mgmt	For	Against	Against
1q	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Amend Proxy Access Right	SH	Against	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For
6	Report on Gender Pay Gap	SH	Against	For	For
7	Review of Statement of the Purpose of a Corporation and Report on Recommended Changes to Governance Documents, Policies, and Practices	SH	Against	For	For

## **Cigna Corporation**

Meeting Date: 04/22/2020 Record Date: 02/24/2020		Country: USA Meeting Type: Annual		Primary Security ID: 12 Ticker: CI	25523100				
		Shares Voted: 1,531							
Proposal Number	Proposal Text		Proponent	М	gmt Rec		Voting Policy Rec	Vote Instruction	
1.1	Elect Director David M. Cordani		Mgmt	Fo	pr		Abstain	Abstain	
1.2	Elect Director William J. DeLane	ey .	Mgmt	Fo	or -		Abstain	Abstain	
1.3	Elect Director Eric J. Foss		Mgmt	Fo	pr		Abstain	Abstain	

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Cigna Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Elder Granger	Mgmt	For	Abstain	Abstain
1.5	Elect Director Isaiah Harris, Jr.	Mgmt	For	Abstain	Abstain
1.6	Elect Director Roman Martinez, IV	Mgmt	For	Abstain	Abstain
1.7	Elect Director Kathleen M. Mazzarella	Mgmt	For	Against	Against
1.8	Elect Director Mark B. McClellan	Mgmt	For	Against	Against
1.9	Elect Director John M. Partridge	Mgmt	For	Abstain	Abstain
1.10	Elect Director William L. Roper	Mgmt	For	Abstain	Abstain
1.11	Elect Director Eric C. Wiseman	Mgmt	For	Against	Against
1.12	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Gender Pay Gap	SH	Against	For	For

### **Eaton Corporation plc**

Meeting Date: 04/22/2020	Country: Ireland	Primary Security ID: G29183103
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: ETN
	Shares Voted: 200	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	Against	Against
1c	Elect Director Michael J. Critelli	Mgmt	For	Against	Against
1d	Elect Director Richard H. Fearon	Mgmt	For	For	For
1e	Elect Director Olivier Leonetti	Mgmt	For	For	For
1f	Elect Director Deborah L. McCoy	Mgmt	For	For	For
1g	Elect Director Silvio Napoli	Mgmt	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	Against	Against

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Eaton Corporation plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Sandra Pianalto	Mgmt	For	For	For
1j	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
1k	Elect Director Gerald B. Smith	Mgmt	For	For	For
11	Elect Director Dorothy C. Thompson	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For

#### **The Coca-Cola Company**

Meeting Date: 04/22/2020	Country: USA	Primary Security ID: 191216100
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: KO

Shares Voted: 6,932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herbert A. Allen	Mgmt	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	Against	Against
1.5	Elect Director Barry Diller	Mgmt	For	For	For
1.6	Elect Director Helene D. Gayle	Mgmt	For	Against	Against
1.7	Elect Director Alexis M. Herman	Mgmt	For	Against	Against
1.8	Elect Director Robert A. Kotick	Mgmt	For	For	For
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	Against	Against
1.10	Elect Director James Quincey	Mgmt	For	For	For
1.11	Elect Director Caroline J. Tsay	Mgmt	For	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

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### The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director David B. Weinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	Against	Against
4	Report on the Health Impacts and Risks of Sugar in the Company's Products	SH	Against	For	For

### **The New York Times Company**

Meeting Date: 04/22/2020	Country: USA	Primary Security ID: 650111107
Record Date: 02/26/2020	Meeting Type: Annual	Ticker: NYT
	Shares Voted: 849	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert E. Denham	Mgmt	For	Withhold	Withhold
1.2	Elect Director Rachel Glaser	Mgmt	For	Withhold	Withhold
1.3	Elect Director John W. Rogers, Jr.	Mgmt	For	Withhold	Withhold
1.4	Elect Director Rebecca Van Dyck	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## **The Sherwin-Williams Company**

Meeting Date: 04/22/2020	Country: USA	Primary Security ID: 824348106
Record Date: 02/27/2020	Meeting Type: Annual	Ticker: SHW
	Shares Voted: 145	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kerrii B. Anderson	Mgmt	For	Against	Against
1.2	Elect Director Arthur F. Anton	Mgmt	For	Abstain	Abstain
1.3	Elect Director Jeff M. Fettig	Mgmt	For	Abstain	Abstain
1.4	Elect Director Richard J. Kramer	Mgmt	For	Abstain	Abstain

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **The Sherwin-Williams Company**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Susan J. Kropf	Mgmt	For	Against	Against
1.6	Elect Director John G. Morikis	Mgmt	For	Abstain	Abstain
1.7	Elect Director Christine A. Poon	Mgmt	For	For	For
1.8	Elect Director Michael H. Thaman	Mgmt	For	Against	Against
1.9	Elect Director Matthew Thornton, III	Mgmt	For	Abstain	Abstain
1.10	Elect Director Steven H. Wunning	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

### **Aptiv PLC**

Meeting Date: 04/23/2020	Country: Jersey	Primary Security ID: G6095L109
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: APTV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Kevin P. Clark	Mgmt	For	Abstain	Abstain
2	Elect Director Nancy E. Cooper	Mgmt	For	For	For
3	Elect Director Nicholas M. Donofrio	Mgmt	For	Abstain	Abstain
4	Elect Director Rajiv L. Gupta	Mgmt	For	Against	Against
5	Elect Director Joseph L. Hooley	Mgmt	For	Abstain	Abstain
6	Elect Director Sean O. Mahoney	Mgmt	For	Abstain	Abstain
7	Elect Director Paul M. Meister	Mgmt	For	Abstain	Abstain
8	Elect Director Robert K. Ortberg	Mgmt	For	Against	Against
9	Elect Director Colin J. Parris	Mgmt	For	Abstain	Abstain
10	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
11	Elect Director Lawrence A. Zimmerman	Mgmt	For	Against	Against
12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

#### **Avery Dennison Corporation**

Record Date: 02/24/2020	Meeting Type: Annual Shares Voted: 504	Ticker: AVY
Meeting Date: 04/23/2020	Country: USA	Primary Security ID: 053611109

Proposal Voting Vote Number **Proposal Text** Proponent Mgmt Rec Policy Rec Instruction Elect Director Bradley A. Alford Against 1a Mgmt For Against Elect Director Anthony K. Anderson 1b Mgmt For Abstain Abstain Elect Director Peter K. Barker Mgmt For Abstain Abstain 1c Elect Director Mark J. Barrenechea 1d Mgmt For Against Against 1e Elect Director Mitchell R. Butier Mgmt For Abstain Abstain Elect Director Ken C. Hicks 1f Mgmt For Against Against Elect Director Andres A. Lopez For Abstain 1g Mgmt Abstain Elect Director Patrick T. Siewert Abstain Abstain 1h Mgmt For Elect Director Julia A. Stewart Against Against 1i Mgmt For Elect Director Martha N. Sullivan Mgmt For For 1j For 2 Advisory Vote to Ratify Named Executive Mgmt For Against Against Officers' Compensation Ratify PricewaterhouseCoopers LLP as 3 Against Mgmt For Against Auditors

#### **CRH Pic**

Meeting Date: 04/23/2020	Country: Ireland	Primary Security ID: G25508105
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: CRH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Re-elect Richie Boucher as Director	Mgmt	For	Against	Against
4b	Elect Johan Karlstrom as Director	Mgmt	For	For	For

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#### **CRH Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4c	Elect Shaun Kelly as Director	Mgmt	For	For	For
4d	Re-elect Heather McSharry as Director	Mgmt	For	Against	Against
4e	Re-elect Albert Manifold as Director	Mgmt	For	For	For
4f	Re-elect Senan Murphy as Director	Mgmt	For	For	For
4g	Re-elect Gillian Platt as Director	Mgmt	For	Against	Against
4h	Re-elect Mary Rhinehart as Director	Mgmt	For	Against	Against
4i	Re-elect Lucinda Riches as Director	Mgmt	For	For	For
4j	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For
12	Approve Scrip Dividend	Mgmt	For	For	For

## Gaia, Inc.

Meeting Date: 04/23/2020	Country: USA	Primary Security ID: 36269P104
Record Date: 02/28/2020	Meeting Type: Annual	Ticker: GAIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jirka Rysavy	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kristin E. Frank	Mgmt	For	For	For
1.3	Elect Director James Colquhoun	Mgmt	For	Withhold	Withhold
1.4	Elect Director David Maisel	Mgmt	For	Withhold	Withhold
1.5	Elect Director Keyur Patel	Mgmt	For	Withhold	Withhold

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

#### Gaia, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Dae Mellencamp	Mgmt	For	Withhold	Withhold
1.7	Elect Director Paul Sutherland	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

#### Healthpeak Properties, Inc.

Meeting Date: 04/23/2020	Country: USA	Primary Security ID: 42250P103
Record Date: 03/02/2020	Meeting Type: Annual	Ticker: PEAK
	Shares Voted: 76,030	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian G. Cartwright	Mgmt	For	For	For
1b	Elect Director Christine N. Garvey	Mgmt	For	Against	Against
1c	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
1d	Elect Director David B. Henry	Mgmt	For	For	For
1e	Elect Director Thomas M. Herzog	Mgmt	For	For	For
1f	Elect Director Lydia H. Kennard	Mgmt	For	Against	Against
1g	Elect Director Sara G. Lewis	Mgmt	For	For	For
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

## Intuitive Surgical, Inc.

-	Date: 04/23/2020 Date: 02/28/2020	Country: USA Meeting Type: Anno	ler	Primary Security ID: 46120E602 Ticker: ISRG		
		Shares Voted: 525				
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt		Mgmt	For	Abstain	Abstain

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Joseph C. Beery	Mgmt	For	Abstain	Abstain
1c	Elect Director Gary S. Guthart	Mgmt	For	Abstain	Abstain
1d	Elect Director Amal M. Johnson	Mgmt	For	Against	Against
1e	Elect Director Don R. Kania	Mgmt	For	Abstain	Abstain
1f	Elect Director Amy L. Ladd	Mgmt	For	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	Abstain	Abstain
1h	Elect Director Alan J. Levy	Mgmt	For	Against	Against
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	Against	Against
1j	Elect Director Mark J. Rubash	Mgmt	For	Abstain	Abstain
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Provide Right to Call Special Meeting	Mgmt	For	For	For

#### **Johnson & Johnson**

Meeting Date: 04/23/2020	Country: USA	Primary Security ID: 478160104
Record Date: 02/25/2020	Meeting Type: Annual	Ticker: JNJ

Shares Voted: 26,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1b	Elect Director D. Scott Davis	Mgmt	For	Against	Against
1c	Elect Director Ian E. L. Davis	Mgmt	For	Abstain	Abstain
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1e	Elect Director Alex Gorsky	Mgmt	For	Abstain	Abstain
1f	Elect Director Marillyn A. Hewson	Mgmt	For	Against	Against
1g	Elect Director Hubert Joly	Mgmt	For	Abstain	Abstain
1h	Elect Director Mark B. McClellan	Mgmt	For	Abstain	Abstain

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1j	Elect Director Charles Prince	Mgmt	For	Abstain	Abstain
1k	Elect Director A. Eugene Washington	Mgmt	For	Against	Against
11	Elect Director Mark A. Weinberger	Mgmt	For	Abstain	Abstain
1m	Elect Director Ronald A. Williams	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Governance Measures Implemented Related to Opioids	SH	Against	For	For

#### **Nestle SA**

Meeting Date: 04/23/2020	Country: Switzerland	Primary Security ID: H57312649
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: NESN
	Shares Voted: 165	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Nestle SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.e	Reelect Ann Veneman as Director	Mgmt	For	For	For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For	For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.h	Reelect Ursula Burns as Director	Mgmt	For	For	For
4.1.i	Reelect Kasper Rorsted as Director	Mgmt	For	For	For
4.1.j	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.k	Reelect Kimberly Ross as Director	Mgmt	For	For	For
4.1.l	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.m	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.2	Elect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Appoint Ursula Burns as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	Mgmt	For	For	For
6	Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against	Against

# **Pfizer Inc.**

Meeting Date: 04/23/2020	Country: USA	Primary Security ID: 717081103
Record Date: 02/25/2020	Meeting Type: Annual	Ticker: PFE

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Pfizer Inc.**

Shares Voted: 18,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	Against	Against
1.2	Elect Director Albert Bourla	Mgmt	For	Abstain	Abstain
1.3	Elect Director W. Don Cornwell	Mgmt	For	Abstain	Abstain
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	Abstain	Abstain
1.5	Elect Director Scott Gottlieb	Mgmt	For	Abstain	Abstain
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director James M. Kilts	Mgmt	For	Against	Against
1.9	Elect Director Dan R. Littman	Mgmt	For	Abstain	Abstain
1.10	Elect Director Shantanu Narayen	Mgmt	For	Against	Against
1.11	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1.12	Elect Director James Quincey	Mgmt	For	Abstain	Abstain
1.13	Elect Director James C. Smith	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditor	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	Against	Against
5	Amend Proxy Access Right	SH	Against	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For	For
7	Require Independent Board Chair	SH	Against	For	For
8	Report on Gender Pay Gap	SH	Against	For	For
9	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For

#### **Snap-on Incorporated**

Meeting Date: 04/23/2020	Country: USA	Primary Security ID: 833034101
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: SNA

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **Snap-on Incorporated**

Shares Voted: 45

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.1	Elect Director David C. Adams	Mgmt	For	Abstain	Abstain
1.2	Elect Director Karen L. Daniel	Mgmt	For	Against	Against
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.4	Elect Director James P. Holden	Mgmt	For	Against	Against
1.5	Elect Director Nathan J. Jones	Mgmt	For	Abstain	Abstain
1.6	Elect Director Henry W. Knueppel	Mgmt	For	Abstain	Abstain
1.7	Elect Director W. Dudley Lehman	Mgmt	For	Abstain	Abstain
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	Abstain	Abstain
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	Against	Against
1.10	Elect Director Donald J. Stebbins	Mgmt	For	Abstain	Abstain
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

# **SVB Financial Group**

Meeting Date: 04/23/2020	Country: USA	Primary Security ID: 78486Q101
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: SIVB
	Shares Voted: 312	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Greg W. Becker	Mgmt	For	Against	Against
1.2	Elect Director Eric A. Benhamou	Mgmt	For	Against	Against
1.3	Elect Director John S. Clendening	Mgmt	For	Against	Against
1.4	Elect Director Roger F. Dunbar	Mgmt	For	Against	Against
1.5	Elect Director Joel P. Friedman	Mgmt	For	Against	Against
1.6	Elect Director Jeffrey N. Maggioncalda	Mgmt	For	Against	Against
1.7	Elect Director Kay Matthews	Mgmt	For	For	For
1.8	Elect Director Mary J. Miller	Mgmt	For	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **SVB Financial Group**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Kate D. Mitchell	Mgmt	For	For	For
1.10	Elect Director John F. Robinson	Mgmt	For	Against	Against
1.11	Elect Director Garen K. Staglin	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

### **Texas Instruments Incorporated**

Meeting Date: 04/23/2020	Country: USA	Primary Security ID: 882508104
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: TXN
	Shares Voted: 3,270	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	Against	Against
1e	Elect Director Martin S. Craighead	Mgmt	For	Against	Against
1f	Elect Director Jean M. Hobby	Mgmt	For	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For	For
1h	Elect Director Ronald Kirk	Mgmt	For	For	For
1i	Elect Director Pamela H. Patsley	Mgmt	For	Against	Against
1j	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1k	Elect Director Richard k. Templeton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

#### **Abbott Laboratories**

Meeting Date: 04/24/2020	Country: USA	Primary Security ID: 002824100
Record Date: 02/26/2020	Meeting Type: Annual	Ticker: ABT

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Abbott Laboratories**

Shares Voted: 3,564

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roposal umber	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Director Roxanne S. Austin	Mgmt	For	Withhold	Withhold
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	Withhold	Withhold
1.6	Elect Director Edward M. Liddy	Mgmt	For	Withhold	Withhold
l.7	Elect Director Darren W. McDew	Mgmt	For	For	For
L.8	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.9	Elect Director Phebe N. Novakovic	Mgmt	For	Withhold	Withhold
10	Elect Director William A. Osborn	Mgmt	For	Withhold	Withhold
.11	Elect Director Daniel J. Starks	Mgmt	For	For	For
.12	Elect Director John G. Stratton	Mgmt	For	For	For
.13	Elect Director Glenn F. Tilton	Mgmt	For	For	For
.14	Elect Director Miles D. White	Mgmt	For	For	For
	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
ł	Report on Lobbying Payments and Policy	SH	Against	For	For
	Increase Disclosure of Compensation Adjustments	SH	Against	For	For
	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against	Against
	Adopt Simple Majority Vote	SH	Against	For	For

#### **AT&T Inc.**

Meeting Date: 04/24/2020	Country: USA	Primary Security ID: 00206R102
Record Date: 02/26/2020	Meeting Type: Annual	Ticker: ⊤

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

#### AT&T Inc.

Shares Voted: 14,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Randall L. Stephenson	Mgmt	For	Abstain	Abstain	
1.2	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	Abstain	Abstain	
1.3	Elect Director Richard W. Fisher	Mgmt	For	Abstain	Abstain	
1.4	Elect Director Scott T. Ford	Mgmt	For	Against	Against	
1.5	Elect Director Glenn H. Hutchins	Mgmt	For	Abstain	Abstain	
1.6	Elect Director William E. Kennard	Mgmt	For	Abstain	Abstain	
1.7	Elect Director Debra L. Lee	Mgmt	For	For	For	
1.8	Elect Director Stephen J. Luczo	Mgmt	For	Abstain	Abstain	
1.9	Elect Director Michael B. McCallister	Mgmt	For	Against	Against	
1.10	Elect Director Beth E. Mooney	Mgmt	For	Against	Against	
1.11	Elect Director Matthew K. Rose	Mgmt	For	Against	Against	
1.12	Elect Director Cynthia B. Taylor	Mgmt	For	For	For	
1.13	Elect Director Geoffrey Y. Yang	Mgmt	For	Against	Against	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
4	Require Independent Board Chairman	SH	Against	For	For	
5	Approve Nomination of Employee Representative Director	SH	Against	Against	Against	
6	Improve Guiding Principles of Executive Compensation	SH	Against	For	For	

#### **Badger Meter, Inc.**

Meeting Date: 04/24/2020	Country: USA	Primary Security ID: 056525108
Record Date: 02/28/2020	Meeting Type: Annual	Ticker: BMI
	Shares Voted: 1,200	

Proposal Voting Vote Number Proposal Text Proponent Mgmt Rec Policy Rec Instruction Withhold Elect Director Todd A. Adams Withhold 1.1Mgmt For Withhold Withhold 1.2 Elect Director Kenneth C. Bockhorst Mgmt For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

#### **Badger Meter, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Gale E. Klappa	Mgmt	For	Withhold	Withhold
1.4	Elect Director Gail A. Lione	Mgmt	For	For	For
1.5	Elect Director James W. McGill	Mgmt	For	Withhold	Withhold
1.6	Elect Director Tessa M. Myers	Mgmt	For	For	For
1.7	Elect Director James F. Stern	Mgmt	For	Withhold	Withhold
1.8	Elect Director Glen E. Tellock	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Against	Against

# L3Harris Technologies, Inc.

Meeting Date: 04/24/2020	Country: USA	Primary Security ID: 502431109
Record Date: 02/28/2020	Meeting Type: Annual	Ticker: LHX

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Elect Director Sallie B. Bailey	Mgmt	For	For	For
Elect Director William M. Brown	Mgmt	For	Abstain	Abstain
Elect Director Peter W. Chiarelli	Mgmt	For	Abstain	Abstain
Elect Director Thomas A. Corcoran	Mgmt	For	Abstain	Abstain
Elect Director Thomas A. Dattilo	Mgmt	For	Against	Against
Elect Director Roger B. Fradin	Mgmt	For	Abstain	Abstain
Elect Director Lewis Hay, III	Mgmt	For	Against	Against
Elect Director Lewis Kramer	Mgmt	For	Against	Against
Elect Director Christopher E. Kubasik	Mgmt	For	Abstain	Abstain
Elect Director Rita S. Lane	Mgmt	For	Against	Against
Elect Director Robert B. Millard	Mgmt	For	Abstain	Abstain
Elect Director Lloyd W. Newton	Mgmt	For	Abstain	Abstain
	Elect Director Sallie B. Bailey Elect Director William M. Brown Elect Director Peter W. Chiarelli Elect Director Thomas A. Corcoran Elect Director Thomas A. Dattilo Elect Director Thomas A. Dattilo Elect Director Roger B. Fradin Elect Director Lewis Hay, III Elect Director Lewis Kramer Elect Director Christopher E. Kubasik Elect Director Rita S. Lane Elect Director Robert B. Millard	Elect Director Sallie B. BaileyMgmtElect Director William M. BrownMgmtElect Director Peter W. ChiarelliMgmtElect Director Thomas A. CorcoranMgmtElect Director Thomas A. CorcoranMgmtElect Director Thomas A. DattiloMgmtElect Director Roger B. FradinMgmtElect Director Lewis Hay, IIIMgmtElect Director Lewis KramerMgmtElect Director Christopher E. KubasikMgmtElect Director Roger B. StalaneMgmt	Elect Director Sallie B. BaileyMgmtForElect Director William M. BrownMgmtForElect Director Peter W. ChiarelliMgmtForElect Director Thomas A. CorcoranMgmtForElect Director Thomas A. DattiloMgmtForElect Director Roger B. FradinMgmtForElect Director Lewis Hay, IIIMgmtForElect Director Christopher E. KubasikMgmtForElect Director Rita S. LaneMgmtForElect Director Robert B. MillardMgmtFor	Proposal TextProponentMgmt RecPolicy RecElect Director Sallie B. BaileyMgmtForForElect Director William M. BrownMgmtForAbstainElect Director Peter W. ChiarelliMgmtForAbstainElect Director Thomas A. CorcoranMgmtForAbstainElect Director Thomas A. DattiloMgmtForAgainstElect Director Roger B. FradinMgmtForAbstainElect Director Lewis Hay, IIIMgmtForAgainstElect Director Christopher E. KubasikMgmtForAbstainElect Director Rita S. LaneMgmtForAgainstElect Director Robert B. MillardMgmtForAbstainElect Director Robert B. MillardMgmtForAbstainHend HammerMgmtForAbstainHend HammerMgmtForAbstainHend HammerMgmtForAbstainHend HammerMgmtForAbstainHend HammerMgmtForAbstainHend HammerMgmtForAbstainHend HammerMgmtForAbstainHend HammerMgmtForAbstainHend HammerMgmt

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement and Fair Price Requirements for Business Combinations	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Eliminate the Anti-Greenmail Provision	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Eliminate Cumulative Voting Provision	Mgmt	For	For	For
7	Provide Right to Act by Written Consent	SH	Against	For	For

### **Genuine Parts Company**

Meeting Date: 04/27/2020	Country: USA	Primary Security ID: 372460105
Record Date: 02/18/2020	Meeting Type: Annual	Ticker: GPC

Shares Voted: 10,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	Withhold	Withhold
1.3	Elect Director Paul D. Donahue	Mgmt	For	Withhold	Withhold
1.4	Elect Director Gary P. Fayard	Mgmt	For	Withhold	Withhold
1.5	Elect Director P. Russell Hardin	Mgmt	For	Withhold	Withhold
1.6	Elect Director John R. Holder	Mgmt	For	Withhold	Withhold
1.7	Elect Director Donna W. Hyland	Mgmt	For	For	For
1.8	Elect Director John D. Johns	Mgmt	For	Withhold	Withhold
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	Withhold	Withhold
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	Withhold	Withhold
1.11	Elect Director Wendy B. Needham	Mgmt	For	For	For
1.12	Elect Director E. Jenner Wood, III	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **Genuine Parts Company**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on EEO	SH	Against	For	For

# Honeywell International Inc.

Meeting Date: 04/27/2020	Country: USA	Primary Security ID: 438516106
Record Date: 02/28/2020	Meeting Type: Annual	Ticker: HON

Shares Voted: 628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	Against	Against
1B	Elect Director Duncan B. Angove	Mgmt	For	Against	Against
1C	Elect Director William S. Ayer	Mgmt	For	Against	Against
1D	Elect Director Kevin Burke	Mgmt	For	Against	Against
1E	Elect Director D. Scott Davis	Mgmt	For	Against	Against
1F	Elect Director Linnet F. Deily	Mgmt	For	For	For
1G	Elect Director Deborah Flint	Mgmt	For	For	For
1H	Elect Director Judd Gregg	Mgmt	For	Against	Against
1I	Elect Director Clive Hollick	Mgmt	For	Against	Against
1J	Elect Director Grace D. Lieblein	Mgmt	For	Against	Against
1K	Elect Director Raymond T. Odierno	Mgmt	For	Against	Against
1L	Elect Director George Paz	Mgmt	For	Against	Against
1M	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Raytheon Technologies Corporation**

Meeting Date: 04/27/2020	Country: USA	Primary Security ID: 75513E101
Record Date: 03/03/2020	Meeting Type: Annual	Ticker: RTX
	Shares Voted: 2,452	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd J. Austin, III	Mgmt	For	Abstain	Abstain
1b	Elect Director Gregory J. Hayes	Mgmt	For	Abstain	Abstain
1c	Elect Director Marshall O. Larsen	Mgmt	For	Abstain	Abstain
1d	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	Abstain	Abstain
1e	Elect Director Margaret L. O'Sullivan	Mgmt	For	For	For
1f	Elect Director Denise L. Ramos	Mgmt	For	Against	Against
1g	Elect Director Fredric G. Reynolds	Mgmt	For	Abstain	Abstain
1h	Elect Director Brian C. Rogers	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Adopt Simple Majority Vote	SH	None	For	For
5	Report on Plant Closures	SH	Against	For	For

## **Camden National Corporation**

Meeting Date: 04/28/2020	Country: USA	Primary Security ID: 133034108
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: CAC

Shares Voted: 37,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robin A. Sawyer	Mgmt	For	For	For
1b	Elect Director Lawrence J. Sterrs	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify RSM US LLP as Auditor	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Charter Communications, Inc.**

Meeting Date: 04/28/2020	Country: USA	Primary Security ID: 16119P108
Record Date: 02/28/2020	Meeting Type: Annual	Ticker: CHTR
	Shares Voted: 14	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against	Against
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	Abstain	Abstain
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	Abstain	Abstain
1f	Elect Director David C. Merritt	Mgmt	For	Abstain	Abstain
1g	Elect Director James E. Meyer	Mgmt	For	Abstain	Abstain
1h	Elect Director Steven A. Miron	Mgmt	For	Against	Against
1i	Elect Director Balan Nair	Mgmt	For	Abstain	Abstain
1j	Elect Director Michael A. Newhouse	Mgmt	For	Abstain	Abstain
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	Against
11	Elect Director Thomas M. Rutledge	Mgmt	For	Abstain	Abstain
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Require Independent Board Chairman	SH	Against	For	For

### Corteva, Inc.

Meeting Date: 04/28/2020	Country: USA	Primary Security ID: 22052L104
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: CTVA
	Shares Voted: 616	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	Abstain	Abstain
1b	Elect Director Robert A. Brown	Mgmt	For	Abstain	Abstain

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director James C. Collins, Jr.	Mgmt	For	Abstain	Abstain
1d	Elect Director Klaus A. Engel	Mgmt	For	Abstain	Abstain
1e	Elect Director Michael O. Johanns	Mgmt	For	Abstain	Abstain
1f	Elect Director Lois D. Juliber	Mgmt	For	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	For	Abstain	Abstain
1i	Elect Director Nayaki Nayyar	Mgmt	For	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	Abstain	Abstain
1k	Elect Director Lee M. Thomas	Mgmt	For	Abstain	Abstain
11	Elect Director Patrick J. Ward	Mgmt	For	Abstain	Abstain
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## Fortune Brands Home & Security, Inc.

Meeting Date: 04/28/2020	Country: USA	Primary Security ID: 34964C106
Record Date: 03/02/2020	Meeting Type: Annual	Ticker: FBHS
	Shawaa Matada 200	

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas I. Fink	Mgmt	For	Abstain	Abstain
1b	Elect Director A. D. David Mackay	Mgmt	For	Against	Against
1c	Elect Director David M. Thomas	Mgmt	For	Abstain	Abstain
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **Hanesbrands Inc.**

Meeting Date: 04/28/2020	Country: USA	Primary Security ID: 410345102
Record Date: 02/18/2020	Meeting Type: Annual	Ticker: HBI

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Geralyn R. Breig	Mgmt	For	For	For
1b	Elect Director Gerald W. Evans, Jr.	Mgmt	For	Abstain	Abstain
1c	Elect Director Bobby J. Griffin	Mgmt	For	Abstain	Abstain
1d	Elect Director James C. Johnson	Mgmt	For	Abstain	Abstain
1e	Elect Director Franck J. Moison	Mgmt	For	Abstain	Abstain
1f	Elect Director Robert F. Moran	Mgmt	For	Abstain	Abstain
1g	Elect Director Ronald L. Nelson	Mgmt	For	Abstain	Abstain
1h	Elect Director Ann E. Ziegler	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

# **International Business Machines Corporation**

Record Date: 02/28/2020	Meeting Type: Annual	Ticker: IBM
Meeting Date: 04/28/2020	Country: USA	Primary Security ID: 459200101

Shares Voted: 1,693

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas Buberl	Mgmt	For	Abstain	Abstain
1.2	Elect Director Michael L. Eskew	Mgmt	For	Abstain	Abstain
1.3	Elect Director David N. Farr	Mgmt	For	Abstain	Abstain
1.4	Elect Director Alex Gorsky	Mgmt	For	Against	Against
1.5	Elect Director Michelle J. Howard	Mgmt	For	For	For
1.6	Elect Director Arvind Krishna	Mgmt	For	Abstain	Abstain
1.7	Elect Director Andrew N. Liveris	Mgmt	For	Against	Against

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **International Business Machines Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Frederick William McNabb, III	Mgmt	For	Abstain	Abstain
1.9	Elect Director Martha E. Pollack	Mgmt	For	Against	Against
1.10	Elect Director Virginia M. Rometty	Mgmt	For	For	For
1.11	Elect Director Joseph R. Swedish	Mgmt	For	Against	Against
1.12	Elect Director Sidney Taurel	Mgmt	For	Abstain	Abstain
1.13	Elect Director Peter R. Voser	Mgmt	For	Abstain	Abstain
1.14	Elect Director Frederick H. Waddell	Mgmt	For	Abstain	Abstain
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Governing Documents to allow Removal of Directors	SH	Against	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For
6	Require Independent Board Chairman	SH	Against	For	For

### **MSCI Inc.**

Meeting Date: 04/28/2020	Country: USA	Primary Security ID: 55354G100
Record Date: 03/03/2020	Meeting Type: Annual	Ticker: MSCI

Shares Voted: 147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	Abstain	Abstain
1b	Elect Director Robert G. Ashe	Mgmt	For	Abstain	Abstain
1c	Elect Director Benjamin F. duPont	Mgmt	For	Against	Against
1d	Elect Director Wayne Edmunds	Mgmt	For	Against	Against
1e	Elect Director Catherine R. Kinney	Mgmt	For	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	Abstain	Abstain
1g	Elect Director Sandy C. Rattray	Mgmt	For	Abstain	Abstain
1h	Elect Director Linda H. Riefler	Mgmt	For	Against	Against
1i	Elect Director Marcus L. Smith	Mgmt	For	Against	Against

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **MSCI Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Paula Volent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

### Noble Energy, Inc.

Meeting Date: 04/28/2020	Country: USA	Primary Security ID: 655044105
Record Date: 03/02/2020	Meeting Type: Annual	Ticker: NBL

Shares Voted: 7,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey L. Berenson	Mgmt	For	Against	Against
1b	Elect Director James E. Craddock	Mgmt	For	Against	Against
1c	Elect Director Barbara J. Duganier	Mgmt	For	For	For
1d	Elect Director Thomas J. Edelman	Mgmt	For	Against	Against
1e	Elect Director Holli C. Ladhani	Mgmt	For	For	For
1f	Elect Director David L. Stover	Mgmt	For	For	For
1g	Elect Director Scott D. Urban	Mgmt	For	Against	Against
1h	Elect Director William T. Van Kleef	Mgmt	For	For	For
1i	Elect Director Martha B. Wyrsch	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

### Sanofi

Meeting Date: 04/28/2020	Country: France	Primary Security ID: F5548N101
Record Date: 03/30/2020	Meeting Type: Annual	Ticker: SAN

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## Sanofi

Shares Voted: 97,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Ratify Appointment of Paul Hudson as Director	Mgmt	For	For	For
6	Reelect Laurent Attal as Director	Mgmt	For	For	For
7	Reelect Carole Piwnica as Director	Mgmt	For	For	For
8	Reelect Diane Souza as Director	Mgmt	For	For	For
9	Reelect Thomas Sudhof as Director	Mgmt	For	For	For
10	Elect Rachel Duan as Director	Mgmt	For	For	For
11	Elect Lise Kingo as Director	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
17	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
18	Approve Compensation of Paul Hudson, CEO Since Sept. 1, 2019	Mgmt	For	For	For
19	Approve Compensation of Olivier Brandicourt, CEO Until Aug. 31, 2019	Mgmt	For	Against	Against
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# The PNC Financial Services Group, Inc.

Record Date: 01/31/2020	Meeting Type: Annual	Ticker: PNC
Meeting Date: 04/28/2020	Country: USA	Primary Security ID: 693475105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Alvarado	Mgmt	For	For	For
1.2	Elect Director Charles E. Bunch	Mgmt	For	Against	Against
1.3	Elect Director Debra A. Cafaro	Mgmt	For	Against	Against
1.4	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1.5	Elect Director William S. Demchak	Mgmt	For	For	For
1.6	Elect Director Andrew T. Feldstein	Mgmt	For	Against	Against
1.7	Elect Director Richard J. Harshman	Mgmt	For	Against	Against
1.8	Elect Director Daniel R. Hesse	Mgmt	For	For	For
1.9	Elect Director Linda R. Medler	Mgmt	For	For	For
1.10	Elect Director Martin Pfinsgraff	Mgmt	For	For	For
1.11	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
1.12	Elect Director Michael J. Ward	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

### **Truist Financial Corporation**

Meeting Date: 04/28/2020	Country: USA	Primary Security ID: 89832Q109
Record Date: 02/21/2020	Meeting Type: Annual	Ticker: TFC
	Shares Voted: 2,011	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer S. Banner	Mgmt	For	Against	Against
1.2	Elect Director K. David Boyer, Jr.	Mgmt	For	Abstain	Abstain
1.3	Elect Director Agnes Bundy Scanlan	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Truist Financial Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Anna R. Cablik	Mgmt	For	Against	Against
1.5	Elect Director Dallas S. Clement	Mgmt	For	Abstain	Abstain
1.6	Elect Director Paul D. Donahue	Mgmt	For	Abstain	Abstain
1.7	Elect Director Paul R. Garcia	Mgmt	For	Abstain	Abstain
1.8	Elect Director Patrick C. Graney, III	Mgmt	For	Against	Against
1.9	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1.10	Elect Director Kelly S. King	Mgmt	For	Abstain	Abstain
1.11	Elect Director Easter A. Maynard	Mgmt	For	Against	Against
1.12	Elect Director Donna S. Morea	Mgmt	For	For	For
1.13	Elect Director Charles A. Patton	Mgmt	For	Abstain	Abstain
1.14	Elect Director Nido R. Qubein	Mgmt	For	Abstain	Abstain
1.15	Elect Director David M. Ratcliffe	Mgmt	For	Abstain	Abstain
1.16	Elect Director William H. Rogers, Jr.	Mgmt	For	Abstain	Abstain
1.17	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	Abstain	Abstain
1.18	Elect Director Christine Sears	Mgmt	For	For	For
1.19	Elect Director Thomas E. Skains	Mgmt	For	Abstain	Abstain
1.20	Elect Director Bruce L. Tanner	Mgmt	For	Abstain	Abstain
1.21	Elect Director Thomas N. Thompson	Mgmt	For	Abstain	Abstain
1.22	Elect Director Steven C. Voorhees	Mgmt	For	Abstain	Abstain
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chairman	SH	Against	For	For

## Wells Fargo & Company

Meeting Date: 04/28/2020	Country: USA	Primary Security ID: 949746101
Record Date: 02/28/2020	Meeting Type: Annual	Ticker: WFC

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## Wells Fargo & Company

Shares Voted: 3,548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	Abstain	Abstain
1b	Elect Director Celeste A. Clark	Mgmt	For	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	Abstain	Abstain
1d	Elect Director Wayne M. Hewett	Mgmt	For	Against	Against
1e	Elect Director Donald M. James	Mgmt	For	Against	Against
1f	Elect Director Maria R. Morris	Mgmt	For	Against	Against
1g	Elect Director Charles H. Noski	Mgmt	For	Abstain	Abstain
1h	Elect Director Richard B. Payne, Jr.	Mgmt	For	Abstain	Abstain
1i	Elect Director Juan A. Pujadas	Mgmt	For	Abstain	Abstain
1j	Elect Director Ronald L. Sargent	Mgmt	For	Against	Against
1k	Elect Director Charles W. Scharf	Mgmt	For	Abstain	Abstain
11	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against	Against
5	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	For	For
6	Report on Global Median Gender Pay Gap	SH	Against	For	For

## AstraZeneca Plc

Meeting Date: 04/29/2020	Country: United Kingdom	Primary Security ID: G0593M107
Record Date: 02/26/2020	Meeting Type: Annual	Ticker: AZN

Shares Voted: 6,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **AstraZeneca Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For	For	For
5d	Re-elect Genevieve Berger as Director	Mgmt	For	For	For
5e	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5f	Re-elect Graham Chipchase as Director	Mgmt	For	For	For
5g	Elect Michel Demare as Director	Mgmt	For	For	For
5h	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
51	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Approve Performance Share Plan	Mgmt	For	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Ball Corporation**

Meeting Date: 04/29/2020	Country: USA	Primary Security ID: 058498106
Record Date: 03/05/2020	Meeting Type: Annual	Ticker: BLL

Shares Voted: 440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John A. Hayes	Mgmt	For	Withhold	Withhold
1.2	Elect Director Cathy D. Ross	Mgmt	For	Withhold	Withhold
1.3	Elect Director Betty Sapp	Mgmt	For	For	For
1.4	Elect Director Stuart A. Taylor, II	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

### **Kimberly-Clark Corporation**

Meeting Date: 04/29/2020	Country: USA	Primary Security ID: 494368103
Record Date: 03/02/2020	Meeting Type: Annual	Ticker: KMB

Shares Voted: 1,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Abelardo E. Bru	Mgmt	For	Against	Against
1.2	Elect Director Robert W. Decherd	Mgmt	For	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	Against	Against
1.5	Elect Director S. Todd Maclin	Mgmt	For	For	For
1.6	Elect Director Sherilyn S. McCoy	Mgmt	For	Against	Against
1.7	Elect Director Christa S. Quarles	Mgmt	For	For	For
1.8	Elect Director Ian C. Read	Mgmt	For	For	For
1.9	Elect Director Dunia A. Shive	Mgmt	For	For	For
1.10	Elect Director Mark T. Smucker	Mgmt	For	For	For
1.11	Elect Director Michael D. White	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Kimberly-Clark Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	For	For

# Prologis, Inc.

Meeting Date: 04/29/2020	Country: USA	Primary Security ID: 74340W103
Record Date: 03/06/2020	Meeting Type: Annual	Ticker: PLD

Shares Voted: 5,965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	Abstain	Abstain
1b	Elect Director Cristina G. Bita	Mgmt	For	For	For
1c	Elect Director George L. Fotiades	Mgmt	For	Against	Against
1d	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1e	Elect Director Irving F. Lyons, III	Mgmt	For	Abstain	Abstain
1f	Elect Director Avid Modjtabai	Mgmt	For	For	For
1g	Elect Director David P. O'Connor	Mgmt	For	Against	Against
1h	Elect Director Olivier Piani	Mgmt	For	Abstain	Abstain
1i	Elect Director Jeffrey L. Skelton	Mgmt	For	Abstain	Abstain
1j	Elect Director Carl B. Webb	Mgmt	For	Abstain	Abstain
1k	Elect Director William D. Zollars	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

## **Tennant Company**

Meeting Date: 04/29/2020	Country: USA	Primary Security ID: 880345103
Record Date: 03/02/2020	Meeting Type: Annual	Ticker: TNC

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **Tennant Company**

Shares Voted: 3,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol S. Eicher	Mgmt	For	Against	Against
1b	Elect Director Maria C. Green	Mgmt	For	For	For
1c	Elect Director Donal L. Mulligan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

### **Unilever Plc**

Record Date: 03/04/2020 Meeting Type: Annual	Ticker: ULVR	

Shares Voted: 370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For	For
4	Re-elect Laura Cha as Director	Mgmt	For	For	For
5	Re-elect Vittorio Colao as Director	Mgmt	For	For	For
6	Re-elect Dr Judith Hartmann as Director	Mgmt	For	For	For
7	Re-elect Alan Jope as Director	Mgmt	For	For	For
8	Re-elect Andrea Jung as Director	Mgmt	For	For	For
9	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
10	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For
11	Re-elect Youngme Moon as Director	Mgmt	For	For	For
12	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
13	Re-elect John Rishton as Director	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Unilever Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

# W.W. Grainger, Inc.

Meeting Date: 04/29/2020	Country: USA	Primary Security ID: 384802104
Record Date: 03/02/2020	Meeting Type: Annual	Ticker: GWW
	Shares Voted: 110	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Adkins	Mgmt	For	Withhold	Withhold
1.2	Elect Director Brian P. Anderson	Mgmt	For	Withhold	Withhold
1.3	Elect Director V. Ann Hailey	Mgmt	For	For	For
1.4	Elect Director Stuart L. Levenick	Mgmt	For	Withhold	Withhold
1.5	Elect Director D.G. Macpherson	Mgmt	For	Withhold	Withhold
1.6	Elect Director Neil S. Novich	Mgmt	For	Withhold	Withhold
1.7	Elect Director Beatriz R. Perez	Mgmt	For	Withhold	Withhold
1.8	Elect Director Michael J. Roberts	Mgmt	For	Withhold	Withhold
1.9	Elect Director E. Scott Santi	Mgmt	For	Withhold	Withhold
1.10	Elect Director Susan Slavik Williams	Mgmt	For	For	For
1.11	Elect Director Lucas E. Watson	Mgmt	For	Withhold	Withhold

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

# **Capital One Financial Corporation**

Meeting Date: 04/30/2020	Country: USA	Primary Security ID: 14040H105
Record Date: 03/03/2020	Meeting Type: Annual	Ticker: COF

Shares Voted: 222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For	For
1b	Elect Director Aparna Chennapragada	Mgmt	For	Against	Against
1c	Elect Director Ann Fritz Hackett	Mgmt	For	Against	Against
1d	Elect Director Peter Thomas Killalea	Mgmt	For	Against	Against
1e	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	Against	Against
1f	Elect Director Pierre E. Leroy	Mgmt	For	Against	Against
1g	Elect Director Francois Locoh-Donou	Mgmt	For	Against	Against
1h	Elect Director Peter E. Raskind	Mgmt	For	For	For
1i	Elect Director Eileen Serra	Mgmt	For	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	Against	Against
1k	Elect Director Bradford H. Warner	Mgmt	For	For	For
11	Elect Director Catherine G. West	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Require Independent Board Chairman	SH	Against	For	For

# Church & Dwight Co., Inc.

Meeting Date: 04/30/2020	Country: USA	Primary Security ID: 171340102
Record Date: 03/03/2020	Meeting Type: Annual	Ticker: CHD

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## Church & Dwight Co., Inc.

Shares Voted: 2,657

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1a	Elect Director James R. Craigie	Mgmt	For	Abstain	Abstain
1b	Elect Director Bradley C. Irwin	Mgmt	For	Against	Against
1c	Elect Director Penry W. Price	Mgmt	For	Against	Against
1d	Elect Director Janet S. Vergis	Mgmt	For	For	For
1e	Elect Director Arthur B. Winkleblack	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Provide Right to Call Special Meeting	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Amend Certain Provisions	Mgmt	For	For	For
5	Approve Advance Notice Requirement	Mgmt	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

### **Hingham Institution for Savings**

Meeting Date: 04/30/2020	Country: USA	Primary Security ID: 433323102
Record Date: 03/02/2020	Meeting Type: Annual	Ticker: HIFS
	Shares Voted: 21,832	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian T. Kenner	Mgmt	For	Withhold	Withhold
1.2	Elect Director Stacey M. Page	Mgmt	For	For	For
1.3	Elect Director Geoffrey C. Wilkinson, Sr.	Mgmt	For	Withhold	Withhold
1.4	Elect Director Robert H. Gaughen, Jr.	Mgmt	For	Withhold	Withhold
1.5	Elect Director Patrick R. Gaughen	Mgmt	For	Withhold	Withhold
2	Elect Company Clerk Jacqueline M. Youngworth	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# Koninklijke Philips NV

Meeting Date:     04/30/2020     Country:     Netherlan       Record Date:     04/02/2020     Meeting Type:     Anr			Primary Secur Ticker: PHIA	ity ID: N7637U112			
		Shares Voted: 2,44	15				
roposal lumber	Proposal Text		Proponent	Mgmt Rec	Voting Policy R	Vote ec Instruction	
	Meeting for ADR Holders		Mgmt				
1	President's Speech		Mgmt				
2.a	Receive Explanation on Com and Dividend Policy	npany's Reserves	Mgmt				
2.b	Adopt Financial Statements Reports	and Statutory	Mgmt	For	For	For	
2.c	Approve Dividends of EUR 0	0.85 Per Share	Mgmt	For	For	For	
2.d	Approve Remuneration Rep	ort	Mgmt	For	For	For	
2.e	Approve Discharge of Mana	gement Board	Mgmt	For	For	For	
2.f	Approve Discharge of Super	visory Board	Mgmt	For	For	For	
3.a	Approve Remuneration Polic Management Board	cy for	Mgmt	For	For	For	
3.b	Approve Long Term Incention Management Board Member		Mgmt	For	For	For	
3.c	Approve Remuneration Polic Board	cy for Supervisory	Mgmt	For	For	For	
4.a	Reelect N. Dhawan to Super	rvisory Board	Mgmt	For	For	For	
4.b	Elect F. Sijbesma to Supervi	isory Board	Mgmt	For	For	For	
4.c	Elect P. Loscher to Supervis	ory Board	Mgmt	For	For	For	
5.a	Grant Board Authority to Iss	sue Shares	Mgmt	For	For	For	
5.b	Authorize Board to Exclude from Share Issuances	Preemptive Rights	Mgmt	For	For	For	
6	Authorize Repurchase of Up Issued Share Capital	to 10 Percent of	Mgmt	For	For	For	
7	Approve Cancellation of Rep	ourchased Shares	Mgmt	For	For	For	
8	Other Business (Non-Voting	)	Mgmt				

### **Polaris Inc.**

Meeting Date: 04/30/2020	Country: USA	Primary Security ID: 731068102
Record Date: 03/02/2020	Meeting Type: Annual	Ticker: PII

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **Polaris Inc.**

Shares Voted: 9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George W. Bilicic	Mgmt	For	Abstain	Abstain
1b	Elect Director Gary E. Hendrickson	Mgmt	For	Against	Against
1c	Elect Director Gwenne A. Henricks	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Ernst &Young LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

### The Goldman Sachs Group, Inc.

Meeting Date: 04/30/2020	Country: USA	Primary Security ID: 38141G104
Record Date: 03/02/2020	Meeting Type: Annual	Ticker: GS

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	Against	Against
1b	Elect Director Drew G. Faust	Mgmt	For	Against	Against
1c	Elect Director Mark A. Flaherty	Mgmt	For	For	For
1d	Elect Director Ellen J. Kullman	Mgmt	For	Against	Against
1e	Elect Director Lakshmi N. Mittal	Mgmt	For	Against	Against
1f	Elect Director Adebayo O. Ogunlesi	Mgmt	For	Against	Against
1g	Elect Director Peter Oppenheimer	Mgmt	For	For	For
1h	Elect Director David M. Solomon	Mgmt	For	For	For
1i	Elect Director Jan E. Tighe	Mgmt	For	For	For
1j	Elect Director David A. Viniar	Mgmt	For	For	For
1k	Elect Director Mark O. Winkelman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	For	For

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Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## The Goldman Sachs Group, Inc.

Reelect J Hartmann as Non-Executive Director

Reelect A Jope as Executive Director

Reelect A Jung as Non-Executive Director

Reelect S Kilsby as Non-Executive Director

Reelect Y Moon as Non-Executive Director

Reelect G Pitkethly as Executive Director

Grant Board Authority to Issue Shares

Reelect J Rishton as Director

Reelect F Sijbesma as Director

Ratify KPMG as Auditors

Reelect S Masiyiwa as Non-Executive Director

Mgmt

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
5	Review of Statement on the Purpose of a Corporation		SH	Against	For	For		
Unile	Unilever NV							
-	Meeting Date: 04/30/2020Country: NetherlandsRecord Date: 04/02/2020Meeting Type: Annu			Primary Security ID: N8981F289 Ticker: UNA				
		Shares Voted: 113,988	3					
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
	Meeting for ADR Holders		Mgmt					
1	Discussion of the Annual Report for the 2019 Financial Year	t and Accounts	Mgmt					
2	Approve Financial Statements a of Income	nd Allocation	Mgmt	For	For	For		
3	Approve Remuneration Report		Mgmt	For	For	For		
4	Approve Discharge of Executive	Directors	Mgmt	For	For	For		
5	Approve Discharge of Non-Exec	utive Directors	Mgmt	For	For	For		
6	Reelect N Andersen as Non-Exe	ecutive Director	Mgmt	For	For	For		
7	Reelect L Cha as Non-Executive	Director	Mgmt	For	For	For		
8	Reelect V Colao as Non-Executi	ve Director	Mgmt	For	For	For		

For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **Unilever NV**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	Mgmt	For	For	For
21	Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition or Specified Capital Investment Purposes	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
23	Approve Reduction in Share Capital through Cancellation of Ordinary Shares	Mgmt	For	For	For

# **Agnico Eagle Mines Limited**

Meeting Date: 05/01/2020	Country: Canada	Primary Security ID: 008474108
Record Date: 03/17/2020	Meeting Type: Annual/Special	Ticker: AEM

Shares Voted: 15,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leanne M. Baker	Mgmt	For	For	For
1.2	Elect Director Sean Boyd	Mgmt	For	For	For
1.3	Elect Director Martine A. Celej	Mgmt	For	Withhold	Withhold
1.4	Elect Director Robert J. Gemmell	Mgmt	For	For	For
1.5	Elect Director Mel Leiderman	Mgmt	For	For	For
1.6	Elect Director Deborah McCombe	Mgmt	For	For	For
1.7	Elect Director James D. Nasso	Mgmt	For	For	For
1.8	Elect Director Sean Riley	Mgmt	For	For	For
1.9	Elect Director J. Merfyn Roberts	Mgmt	For	Withhold	Withhold
1.10	Elect Director Jamie C. Sokalsky	Mgmt	For	Withhold	Withhold
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **Berkshire Hathaway Inc.**

Meeting Date: 05/02/2020	Country: USA	Primary Security ID: 084670702
Record Date: 03/04/2020	Meeting Type: Annual	Ticker: BRK.B
	Shares Voted: 2,659	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	Withhold	Withhold
1.2	Elect Director Charles T. Munger	Mgmt	For	Withhold	Withhold
1.3	Elect Director Gregory E. Abel	Mgmt	For	Withhold	Withhold
1.4	Elect Director Howard G. Buffett	Mgmt	For	Withhold	Withhold
1.5	Elect Director Stephen B. Burke	Mgmt	For	Withhold	Withhold
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold	Withhold
1.7	Elect Director Susan L. Decker	Mgmt	For	For	For
1.8	Elect Director David S. Gottesman	Mgmt	For	Withhold	Withhold
1.9	Elect Director Charlotte Guyman	Mgmt	For	For	For
1.10	Elect Director Ajit Jain	Mgmt	For	Withhold	Withhold
1.11	Elect Director Thomas S. Murphy	Mgmt	For	Withhold	Withhold
1.12	Elect Director Ronald L. Olson	Mgmt	For	Withhold	Withhold
1.13	Elect Director Walter Scott, Jr.	Mgmt	For	Withhold	Withhold
1.14	Elect Director Meryl B. Witmer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
4	Adopt a Policy on Board Diversity	SH	Against	For	For

### **Aflac Incorporated**

Meeting Date: 05/04/2020	Country: USA	Primary Security ID: 001055102	
Record Date: 02/25/2020	Meeting Type: Annual	Ticker: AFL	
	Shares Voted: 6,911		
Proposal	Proponent N	Voting	Vote
Number Proposal Text		Igmt Rec Policy Rec	Instruction

For

Mgmt

1a Elect Director Daniel P. Amos

For

For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **Aflac Incorporated**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director W. Paul Bowers	Mgmt	For	For	For
1c	Elect Director Toshihiko Fukuzawa	Mgmt	For	For	For
1d	Elect Director Thomas J. Kenny	Mgmt	For	For	For
1e	Elect Director Georgette D. Kiser	Mgmt	For	Against	Against
1f	Elect Director Karole F. Lloyd	Mgmt	For	For	For
1g	Elect Director Nobuchika Mori	Mgmt	For	For	For
1h	Elect Director Joseph L. Moskowitz	Mgmt	For	Against	Against
1i	Elect Director Barbara K. Rimer	Mgmt	For	For	For
1j	Elect Director Katherine T. Rohrer	Mgmt	For	Against	Against
1k	Elect Director Melvin T. Stith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

# **Eli Lilly and Company**

Meeting Date: 05/04/2020	Country: USA	Primary Security ID: 532457108
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: LLY
	Shares Voted: 3,505	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael L. Eskew	Mgmt	For	Against	Against
1b	Elect Director William G. Kaelin, Jr.	Mgmt	For	Abstain	Abstain
1c	Elect Director David A. Ricks	Mgmt	For	Abstain	Abstain
1d	Elect Director Marschall S. Runge	Mgmt	For	Abstain	Abstain
1e	Elect Director Karen Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Eli Lilly and Company**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Forced Swim Test	SH	Against	For	For
8	Require Independent Board Chairman	SH	Against	For	For
9	Disclose Board Matrix Including Ideological Perspectives	SH	Against	Against	Against
10	Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements	SH	Against	For	For
11	Adopt Policy on Bonus Banking	SH	Against	For	For
12	Clawback Disclosure of Recoupment Activity from Senior Officers	SH	Against	For	For

## **American Express Company**

Meeting Date: 05/05/2020	Country: USA	Primary Security ID: 025816109
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: AXP
	Shares Voted: 3,580	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	For	For
1b	Elect Director John J. Brennan	Mgmt	For	Against	Against
1c	Elect Director Peter Chernin	Mgmt	For	Against	Against
1d	Elect Director Ralph de la Vega	Mgmt	For	Against	Against
1e	Elect Director Anne Lauvergeon	Mgmt	For	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	Abstain	Abstain
1g	Elect Director Theodore J. Leonsis	Mgmt	For	Against	Against
1h	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1i	Elect Director Lynn A. Pike	Mgmt	For	For	For
1j	Elect Director Stephen J. Squeri	Mgmt	For	Abstain	Abstain
1k	Elect Director Daniel L. Vasella	Mgmt	For	Abstain	Abstain
11	Elect Director Ronald A. Williams	Mgmt	For	Against	Against
1m	Elect Director Christopher D. Young	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **American Express Company**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	For	For
6	Report on Gender/Racial Pay Gap	SH	Against	For	For

### **Barrick Gold Corporation**

Meeting Date: 05/05/2020	Country: Canada	Primary Security ID: 067901108
Record Date: 03/06/2020	Meeting Type: Annual	Ticker: ABX

Shares Voted: 22,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. Mark Bristow	Mgmt	For	For	For
1.2	Elect Director Gustavo A. Cisneros	Mgmt	For	Withhold	Withhold
1.3	Elect Director Christopher L. Coleman	Mgmt	For	Withhold	Withhold
1.4	Elect Director J. Michael Evans	Mgmt	For	For	For
1.5	Elect Director Brian L. Greenspun	Mgmt	For	Withhold	Withhold
1.6	Elect Director J. Brett Harvey	Mgmt	For	For	For
1.7	Elect Director Andrew J. Quinn	Mgmt	For	For	For
1.8	Elect Director M. Loreto Silva	Mgmt	For	For	For
1.9	Elect Director John L. Thornton	Mgmt	For	Withhold	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## **Baxter International Inc.**

Meeting Date: 05/05/2020	Country: USA	Primary Security ID: 071813109
Record Date: 03/12/2020	Meeting Type: Annual	Ticker: BAX

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **Baxter International Inc.**

Shares Voted: 1,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose "Joe" E. Almeida	Mgmt	For	Abstain	Abstain
1b	Elect Director Thomas F. Chen	Mgmt	For	Abstain	Abstain
1c	Elect Director John D. Forsyth	Mgmt	For	Against	Against
1d	Elect Director James R. Gavin, III	Mgmt	For	Abstain	Abstain
1e	Elect Director Peter S. Hellman	Mgmt	For	Against	Against
1f	Elect Director Michael F. Mahoney	Mgmt	For	Against	Against
1g	Elect Director Patricia B. Morrrison	Mgmt	For	For	For
1h	Elect Director Stephen N. Oesterle	Mgmt	For	Abstain	Abstain
1i	Elect Director Cathy R. Smith	Mgmt	For	For	For
1j	Elect Director Thomas T. Stallkamp	Mgmt	For	Against	Against
1k	Elect Director Albert P.L. Stroucken	Mgmt	For	Abstain	Abstain
11	Elect Director Amy A. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

### **Bristol-Myers Squibb Company**

Meeting Date: 05/05/2020	Country: USA	Primary Security ID: 110122108
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: BMY
	Shares Voted: 5,762	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	Against	Against
1B	Elect Director Robert Bertolini	Mgmt	For	For	For
1C	Elect Director Michael W. Bonney	Mgmt	For	For	For
1D	Elect Director Giovanni Caforio	Mgmt	For	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Bristol-Myers Squibb Company**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1E	Elect Director Matthew W. Emmens	Mgmt	For	Against	Against
1F	Elect Director Julia A. Haller	Mgmt	For	For	For
1G	Elect Director Dinesh C. Paliwal	Mgmt	For	Against	Against
1H	Elect Director Theodore R. Samuels	Mgmt	For	Against	Against
1I	Elect Director Vicki L. Sato	Mgmt	For	For	For
1J	Elect Director Gerald L. Storch	Mgmt	For	Against	Against
1K	Elect Director Karen H. Vousden	Mgmt	For	Against	Against
1L	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Require Independent Board Chairman	SH	Against	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

# **Danaher Corporation**

Meeting Date: 05/05/2020	Country: USA	Primary Security ID: 235851102
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: DHR
	Shares Voted: 837	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Hefner Filler	Mgmt	For	For	For
1.2	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	For
1.3	Elect Director Teri List-Stoll	Mgmt	For	Against	Against
1.4	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Against	Against
1.5	Elect Director Jessica L. Mega	Mgmt	For	For	For
1.6	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
1.7	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1.8	Elect Director Steven M. Rales	Mgmt	For	For	For
1.9	Elect Director John T. Schwieters	Mgmt	For	Against	Against
1.10	Elect Director Alan G. Spoon	Mgmt	For	Against	Against

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Danaher Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Raymond C. Stevens	Mgmt	For	For	For
1.12	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

### **Expeditors International of Washington, Inc.**

Meeting Date: 05/05/2020	Country: USA	Primary Security ID: 302130109
Record Date: 03/10/2020	Meeting Type: Annual	Ticker: EXPD

Shares Voted: 22,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert R. Wright	Mgmt	For	Abstain	Abstain
1.2	Elect Director Glenn M. Alger	Mgmt	For	Abstain	Abstain
1.3	Elect Director Robert P. Carlile	Mgmt	For	Against	Against
1.4	Elect Director James "Jim" M. DuBois	Mgmt	For	Abstain	Abstain
1.5	Elect Director Mark A. Emmert	Mgmt	For	Against	Against
1.6	Elect Director Diane H. Gulyas	Mgmt	For	Against	Against
1.7	Elect Director Jeffrey S. Musser	Mgmt	For	Abstain	Abstain
1.8	Elect Director Liane J. Pelletier	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
5	Adopt a Policy on Board Diversity	SH	Against	For	For

## **General Electric Company**

Meeting Date: 05/05/2020	Country: USA	Primary Security ID: 369604103
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: GE

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **General Electric Company**

Shares Voted: 19,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Sebastien Bazin	Mgmt	For	Against	Against
2	Elect Director Ashton Carter	Mgmt	For	For	For
3	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For
4	Elect Director Francisco D'Souza	Mgmt	For	Against	Against
5	Elect Director Edward Garden	Mgmt	For	Against	Against
6	Elect Director Thomas W. Horton	Mgmt	For	Against	Against
7	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
8	Elect Director Catherine Lesjak	Mgmt	For	For	For
9	Elect Director Paula Rosput Reynolds	Mgmt	For	Against	Against
10	Elect Director Leslie Seidman	Mgmt	For	For	For
11	Elect Director James Tisch	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
14	Require Independent Board Chairman	SH	Against	For	For

### **Hubbell Incorporated**

Meeting Date: 05/05/2020	Country: USA	Primary Security ID: 443510607
Record Date: 03/06/2020	Meeting Type: Annual	Ticker: HUBB

Shares Voted: 2,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carlos M. Cardoso	Mgmt	For	Withhold	Withhold
1.2	Elect Director Anthony J. Guzzi	Mgmt	For	Withhold	Withhold
1.3	Elect Director Neal J. Keating	Mgmt	For	Withhold	Withhold
1.4	Elect Director Bonnie C. Lind	Mgmt	For	For	For
1.5	Elect Director John F. Malloy	Mgmt	For	Withhold	Withhold
1.6	Elect Director David G. Nord	Mgmt	For	Withhold	Withhold

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Hubbell Incorporated**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director John G. Russell	Mgmt	For	Withhold	Withhold
1.8	Elect Director Steven R. Shawley	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

# **Stryker Corporation**

Meeting Date: 05/05/2020	Country: USA	Primary Security ID: 863667101
Record Date: 03/06/2020	Meeting Type: Annual	Ticker: SYK

Shares Voted: 6,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For	For
1b	Elect Director Srikant M. Datar	Mgmt	For	Against	Against
1c	Elect Director Roch Doliveux	Mgmt	For	Against	Against
1d	Elect Director Allan C. Golston	Mgmt	For	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	Against	Against
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	For	For

### **Alcon Inc.**

Meeting Date: 05/06/2020	Country: Switzerland	Primary Security ID: H01301128
Record Date:	Meeting Type: Annual	Ticker: ALC

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Alcon Inc.**

Shares Voted: 43,445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Re	Vote c Instruction	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	
4.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For	For	
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 35.3 Million	Mgmt	For	For	For	
5.1	Reelect Michael Ball as Director	Mgmt	For	For	For	
5.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For	
5.3	Reelect Arthur Cummings as Director	Mgmt	For	For	For	
5.4	Reelect David Endicott as Director	Mgmt	For	For	For	
5.5	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For	
5.6	Reelect Keith Grossmann as Director	Mgmt	For	For	For	
5.7	Reelect Scott Maw as Director	Mgmt	For	For	For	
5.8	Reelect Karen May as Director	Mgmt	For	For	For	
5.9	Reelect Ines Poeschel as Director	Mgmt	For	For	For	
5.10	Reelect Dieter Spaelti as Director	Mgmt	For	For	For	
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For	
6.2	Reappoint Keith Grossmann as Member of the Compensation Committee	Mgmt	For	For	For	
6.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For	
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For	
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	Mgmt	For	For	For	
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For	
9	Transact Other Business (Voting)	Mgmt	For	Against	Against	

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Arrow Financial Corporation**

Meeting Date: 05/06/2020	Country: USA	Primary Security ID: 042744102
Record Date: 03/12/2020	Meeting Type: Annual	Ticker: AROW

Shares Voted: 1,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark L. Behan	Mgmt	For	Withhold	Withhold
1.2	Elect Director Elizabeth A. Miller	Mgmt	For	For	For
1.3	Elect Director William L. Owens	Mgmt	For	Withhold	Withhold
1.4	Elect Director Richard J. Reisman	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Outside Director Stock Awards in Lieu of Cash	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

# **CSX Corporation**

Record Date: 03/06/2020	Meeting Type: Annual	Ticker: CSX
Meeting Date: 05/06/2020	Country: USA	Primary Security ID: 126408103

Shares Voted: 743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	Against	Against
1b	Elect Director Pamela L. Carter	Mgmt	For	For	For
1c	Elect Director James M. Foote	Mgmt	For	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	Against	Against
1e	Elect Director Paul C. Hilal	Mgmt	For	For	For
1f	Elect Director John D. McPherson	Mgmt	For	Against	Against
1g	Elect Director David M. Moffett	Mgmt	For	For	For
1h	Elect Director Linda H. Riefler	Mgmt	For	Against	Against
1i	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	Against	Against

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **CSX** Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## **Essential Utilities, Inc.**

Meeting Date: 05/06/2020	Country: USA	Primary Security ID: 29670G102
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: WTRG

Shares Voted: 17,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
				,	
1.1	Elect Director Elizabeth B. Amato	Mgmt	For	Withhold	Withhold
1.2	Elect Director Nicholas DeBenedictis	Mgmt	For	For	For
1.3	Elect Director Christopher H. Franklin	Mgmt	For	For	For
1.4	Elect Director Wendy A. Franks	Mgmt	For	For	For
1.5	Elect Director Daniel J. Hilferty	Mgmt	For	Withhold	Withhold
1.6	Elect Director Francis O. Idehen	Mgmt	For	For	For
1.7	Elect Director Ellen T. Ruff	Mgmt	For	Withhold	Withhold
1.8	Elect Director Lee C. Stewart	Mgmt	For	For	For
1.9	Elect Director Christopher C. Womack	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For	For
5	Increase Authorized Common Stock	Mgmt	For	For	For

## **Gilead Sciences**, Inc.

Meeting Date: 05/06/2020	Country: USA	Primary Security ID: 375558103
Record Date: 03/13/2020	Meeting Type: Annual	Ticker: GILD

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Gilead Sciences, Inc.**

Shares Voted: 41,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	Against	Against
1b	Elect Director Sandra J. Horning	Mgmt	For	For	For
1c	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1d	Elect Director Kevin E. Lofton	Mgmt	For	Against	Against
1e	Elect Director Harish Manwani	Mgmt	For	Against	Against
1f	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1g	Elect Director Richard J. Whitley	Mgmt	For	For	For
1h	Elect Director Per Wold-Olsen	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Eliminate the Ownership Threshold for Stockholders to Request a Record Date to Take Action by Written Consent	SH	Against	Against	Against

## **GlaxoSmithKline Plc**

Meeting Date: 05/06/2020	Country: United Kingdom	Primary Security ID: G3910J112
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: GSK

Shares Voted: 1,540

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Meeting for ADR Holders	Mgmt			
Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Approve Remuneration Report	Mgmt	For	For	For
Approve Remuneration Policy	Mgmt	For	Withhold	Withhold
Elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
Elect Charles Bancroft as Director	Mgmt	For	For	For
Re-elect Emma Walmsley as Director	Mgmt	For	For	For
	Meeting for ADR Holders Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Remuneration Policy Elect Sir Jonathan Symonds as Director Elect Charles Bancroft as Director	Meeting for ADR HoldersMgmtAccept Financial Statements and Statutory ReportsMgmtApprove Remuneration ReportMgmtApprove Remuneration PolicyMgmtElect Sir Jonathan Symonds as DirectorMgmtElect Charles Bancroft as DirectorMgmt	Meeting for ADR HoldersMgmtAccept Financial Statements and Statutory ReportsMgmtForApprove Remuneration ReportMgmtForApprove Remuneration PolicyMgmtForElect Sir Jonathan Symonds as DirectorMgmtForElect Charles Bancroft as DirectorMgmtFor	Proposal TextProponentMgmt RecPolicy RecMeeting for ADR HoldersMgmtAccept Financial Statements and Statutory ReportsMgmtForForApprove Remuneration ReportMgmtForForApprove Remuneration PolicyMgmtForWithholdElect Sir Jonathan Symonds as DirectorMgmtForForBett Charles Bancroft as DirectorMgmtForFor

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **GlaxoSmithKline Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Vindi Banga as Director	Mgmt	For	For	For
8	Re-elect Dr Hal Barron as Director	Mgmt	For	For	For
9	Re-elect Dr Vivienne Cox as Director	Mgmt	For	For	For
10	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	For
11	Re-elect Dr Laurie Glimcher as Director	Mgmt	For	For	For
12	Re-elect Dr Jesse Goodman as Director	Mgmt	For	For	For
13	Re-elect Judy Lewent as Director	Mgmt	For	For	For
14	Re-elect Iain Mackay as Director	Mgmt	For	For	For
15	Re-elect Urs Rohner as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## **International Flavors & Fragrances Inc.**

Meeting Date: 05/06/2020 Record Date: 03/10/2020		Country: USA Meeting Type: Annu	Jal	Primary Security ID: 459506101 Ticker: IFF		
		Shares Voted: 810				
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marcello V. Bottol	i	Mgmt	For	Abstain	Abstain

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **International Flavors & Fragrances Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Michael L. Ducker	Mgmt	For	Against	Against
1c	Elect Director David R. Epstein	Mgmt	For	Abstain	Abstain
1d	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	Against	Against
1e	Elect Director John F. Ferraro	Mgmt	For	Abstain	Abstain
1f	Elect Director Andreas Fibig	Mgmt	For	Abstain	Abstain
1g	Elect Director Christina Gold	Mgmt	For	Against	Against
1h	Elect Director Katherine M. Hudson	Mgmt	For	Against	Against
1i	Elect Director Dale F. Morrison	Mgmt	For	Against	Against
1j	Elect Director Li-Huei Tsai	Mgmt	For	For	For
1k	Elect Director Stephen Williamson	Mgmt	For	Abstain	Abstain
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

#### Pan American Silver Corp.

Meeting Date: 05/06/2020	Country: Canada	Primary Security ID: 697900108
Record Date: 03/12/2020	Meeting Type: Annual/Special	Ticker: PAAS
	Shares Voted: 13,100	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ross J. Beaty	Mgmt	For	For	For
1.2	Elect Director Michael Steinmann	Mgmt	For	For	For
1.3	Elect Director Michael L. Carroll	Mgmt	For	For	For
1.4	Elect Director Neil de Gelder	Mgmt	For	Withhold	Withhold
1.5	Elect Director Walter T. Segsworth	Mgmt	For	For	For
1.6	Elect Director Gillian D. Winckler	Mgmt	For	Withhold	Withhold
1.7	Elect Director Charles A. Jeannes	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## PepsiCo, Inc.

Meeting Date: 05/06/2020	Country: USA	Primary Security ID: 713448108
Record Date: 03/02/2020	Meeting Type: Annual	Ticker: PEP
	Shares Voted: 9,723	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shona L. Brown	Mgmt	For	Against	Against
1b	Elect Director Cesar Conde	Mgmt	For	Abstain	Abstain
1c	Elect Director Ian Cook	Mgmt	For	Abstain	Abstain
1d	Elect Director Dina Dublon	Mgmt	For	Against	Against
1e	Elect Director Richard W. Fisher	Mgmt	For	Abstain	Abstain
1f	Elect Director Michelle Gass	Mgmt	For	For	For
1g	Elect Director Ramon L. Laguarta	Mgmt	For	Abstain	Abstain
1h	Elect Director David C. Page	Mgmt	For	Against	Against
1i	Elect Director Robert C. Pohlad	Mgmt	For	Abstain	Abstain
1j	Elect Director Daniel Vasella	Mgmt	For	Against	Against
1k	Elect Director Darren Walker	Mgmt	For	Abstain	Abstain
11	Elect Director Alberto Weisser	Mgmt	For	Abstain	Abstain
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Sugar and Public Health	SH	Against	For	For

## **Philip Morris International Inc.**

Meeting Date: 05/06/2020	Country: USA	Primary Security ID: 718172109
Record Date: 03/13/2020	Meeting Type: Annual	Ticker: PM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andre Calantzopoulos	Mgmt	For	Abstain	Abstain
1b	Elect Director Louis C. Camilleri	Mgmt	For	Abstain	Abstain

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Philip Morris International Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Werner Geissler	Mgmt	For	Against	Against
1d	Elect Director Lisa A. Hook	Mgmt	For	Against	Against
1e	Elect Director Jennifer Li	Mgmt	For	For	For
1f	Elect Director Jun Makihara	Mgmt	For	Abstain	Abstain
1g	Elect Director Kalpana Morparia	Mgmt	For	For	For
1h	Elect Director Lucio A. Noto	Mgmt	For	Against	Against
1i	Elect Director Frederik Paulsen	Mgmt	For	Abstain	Abstain
1j	Elect Director Robert B. Polet	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers SA as Auditor	Mgmt	For	Against	Against

### **Phillips 66**

Meeting Date: 05/06/2020	Country: USA	Primary Security ID: 718546104
Record Date: 03/11/2020	Meeting Type: Annual	Ticker: PSX

Shares Voted: 895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles M. Holley	Mgmt	For	Abstain	Abstain
1b	Elect Director Glenn F. Tilton	Mgmt	For	Against	Against
1c	Elect Director Marna C. Whittington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Risks of Gulf Coast Petrochemical Investments	SH	Against	For	For

# **Physicians Realty Trust**

Meeting Date: 05/06/2020	Country: USA	Primary Security ID: 71943U104
Record Date: 03/13/2020	Meeting Type: Annual	Ticker: DOC

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Physicians Realty Trust**

Shares Voted: 235,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John T. Thomas	Mgmt	For	Withhold	Withhold
1.2	Elect Director Tommy G. Thompson	Mgmt	For	Withhold	Withhold
1.3	Elect Director Stanton D. Anderson	Mgmt	For	Withhold	Withhold
1.4	Elect Director Mark A. Baumgartner	Mgmt	For	Withhold	Withhold
1.5	Elect Director Albert C. Black, Jr.	Mgmt	For	Withhold	Withhold
1.6	Elect Director William A. Ebinger	Mgmt	For	Withhold	Withhold
1.7	Elect Director Pamela J. Kessler	Mgmt	For	For	For
1.8	Elect Director Richard A. Weiss	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

#### WEC Energy Group, Inc.

Meeting Date: 05/06/2020	Country: USA	Primary Security ID: 92939U106
Record Date: 02/26/2020	Meeting Type: Annual	Ticker: WEC
	Shares Voted: 1,670	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patricia W. Chadwick	Mgmt	For	For	For
1.2	Elect Director Curt S. Culver	Mgmt	For	Abstain	Abstain
1.3	Elect Director Danny L. Cunningham	Mgmt	For	Abstain	Abstain
1.4	Elect Director William M. Farrow, III	Mgmt	For	Against	Against
1.5	Elect Director Thomas J. Fischer	Mgmt	For	Against	Against
1.6	Elect Director J. Kevin Fletcher	Mgmt	For	Abstain	Abstain
1.7	Elect Director Maria C. Green	Mgmt	For	For	For
1.8	Elect Director Gale E. Klappa	Mgmt	For	Abstain	Abstain
1.9	Elect Director Henry W. Knueppel	Mgmt	For	Abstain	Abstain
1.10	Elect Director Thomas K. Lane	Mgmt	For	Abstain	Abstain

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## WEC Energy Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Ulice Payne, Jr.	Mgmt	For	Against	Against
1.12	Elect Director Mary Ellen Stanek	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

## **Advanced Micro Devices, Inc.**

Meeting Date: 05/07/2020	Country: USA	Primary Security ID: 007903107
Record Date: 03/10/2020	Meeting Type: Annual	Ticker: AMD
	Shares Voted: 250	

Shares Voted: 250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	For	Abstain	Abstain
1b	Elect Director Nora M. Denzel	Mgmt	For	Against	Against
1c	Elect Director Mark Durcan	Mgmt	For	Against	Against
1d	Elect Director Michael P. Gregoire	Mgmt	For	Abstain	Abstain
1e	Elect Director Joseph A. Householder	Mgmt	For	Abstain	Abstain
1f	Elect Director John W. Marren	Mgmt	For	Abstain	Abstain
1g	Elect Director Lisa T. Su	Mgmt	For	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## **Eastman Chemical Company**

Meeting Date: 05/07/2020	Country: USA	Primary Security ID: 277432100
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: EMN

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Eastman Chemical Company**

Shares Voted: 1,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	Abstain	Abstain
1.2	Elect Director Brett D. Begemann	Mgmt	For	Against	Against
1.3	Elect Director Mark J. Costa	Mgmt	For	Abstain	Abstain
1.4	Elect Director Edward L. Doheny, II	Mgmt	For	Abstain	Abstain
1.5	Elect Director Julie F. Holder	Mgmt	For	Against	Against
1.6	Elect Director Renee J. Hornbaker	Mgmt	For	For	For
1.7	Elect Director Kim Ann Mink	Mgmt	For	For	For
1.8	Elect Director James J. O'Brien	Mgmt	For	Abstain	Abstain
1.9	Elect Director David W. Raisbeck	Mgmt	For	Against	Against
1.10	Elect Director Charles K. Stevens, III	Mgmt	For	Abstain	Abstain
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	For	For

#### **Ecolab Inc.**

Meeting Date: 05/07/2020 Co	Country: USA	Primary Security ID: 278865100
Record Date: 03/09/2020 Me	leeting Type: Annual	Ticker: ECL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Shari L. Ballard	Mgmt	For	For	For
1c	Elect Director Barbara J. Beck	Mgmt	For	For	For
1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	Against	Against
1e	Elect Director Arthur J. Higgins	Mgmt	For	Against	Against
1f	Elect Director Michael Larson	Mgmt	For	For	For
1g	Elect Director David W. MacLennan	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

#### **Ecolab Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1j	Elect Director Victoria J. Reich	Mgmt	For	For	For
1k	Elect Director Suzanne M. Vautrinot	Mgmt	For	Against	Against
11	Elect Director John J. Zillmer	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Proxy Access Right	SH	Against	For	For

### Itron, Inc.

Meeting Date: 05/07/2020	Country: USA	Primary Security ID: 465741106
Record Date: 03/02/2020	Meeting Type: Annual	Ticker: ITRI

Shares Voted: 340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jerome J. Lande	Mgmt	For	Abstain	Abstain
1b	Elect Director Frank M. Jaehnert	Mgmt	For	Against	Against
1c	Elect Director Gary E. Pruitt	Mgmt	For	Abstain	Abstain
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

#### **Mettler-Toledo International Inc.**

-	Date: 05/07/2020 Date: 03/09/2020	Country: USA Meeting Type: Annu	ler	Primary Security ID: 592688105 Ticker: MTD		
		Shares Voted: 215				
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry		Mgmt	For	Abstain	Abstain

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Mettler-Toledo International Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Wah-Hui Chu	Mgmt	For	Abstain	Abstain
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For
1.4	Elect Director Olivier A. Filliol	Mgmt	For	Abstain	Abstain
1.5	Elect Director Elisha W. Finney	Mgmt	For	For	For
1.6	Elect Director Richard Francis	Mgmt	For	Against	Against
1.7	Elect Director Michael A. Kelly	Mgmt	For	Against	Against
1.8	Elect Director Thomas P. Salice	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## **TELUS Corporation**

Meeting Date: 05/07/2020	Country: Canada	Primary Security ID: 87971M103
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: ⊺

Shares Voted: 130,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R.H. (Dick) Auchinleck	Mgmt	For	For	For
1.2	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.3	Elect Director Stockwell Day	Mgmt	For	For	For
1.4	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.7	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.8	Elect Director Kathy Kinloch	Mgmt	For	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For	For
1.10	Elect Director John Manley	Mgmt	For	For	For
1.11	Elect Director David Mowat	Mgmt	For	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **TELUS Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

### **The Kraft Heinz Company**

Meeting Date: 05/07/2020	Country: USA	Primary Security ID: 500754106
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: KHC

Shares Voted: 109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	Abstain	Abstain
1b	Elect Director Alexandre Behring	Mgmt	For	Against	Against
1c	Elect Director John T. Cahill	Mgmt	For	Abstain	Abstain
1d	Elect Director Joao M. Castro-Neves	Mgmt	For	Abstain	Abstain
1e	Elect Director Timothy Kenesey	Mgmt	For	Abstain	Abstain
1f	Elect Director Jorge Paulo Lemann	Mgmt	For	Against	Against
1g	Elect Director Susan Mulder	Mgmt	For	For	For
1h	Elect Director John C. Pope	Mgmt	For	Against	Against
1i	Elect Director Elio Leoni Sceti	Mgmt	For	Abstain	Abstain
1j	Elect Director Alexandre Van Damme	Mgmt	For	Abstain	Abstain
1k	Elect Director George Zoghbi	Mgmt	For	Abstain	Abstain
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Reduce Supermajority Vote Requirement	SH	Against	Against	Against

### **Tractor Supply Company**

Meeting Date: 05/07/2020	Country: USA	Primary Security ID: 892356106
Record Date: 03/10/2020	Meeting Type: Annual	Ticker: TSCO

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **Tractor Supply Company**

Shares Voted: 8,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1.2	Elect Director Ricardo Cardenas	Mgmt	For	For	For
1.3	Elect Director Denise L. Jackson	Mgmt	For	For	For
1.4	Elect Director Thomas A. Kingsbury	Mgmt	For	Withhold	Withhold
1.5	Elect Director Ramkumar Krishnan	Mgmt	For	Withhold	Withhold
1.6	Elect Director George MacKenzie	Mgmt	For	For	For
1.7	Elect Director Edna K. Morris	Mgmt	For	Withhold	Withhold
1.8	Elect Director Mark J. Weikel	Mgmt	For	Withhold	Withhold
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

## **Verizon Communications Inc.**

Meeting Date: 05/07/2020	Country: USA	Primary Security ID: 92343V104
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: VZ
	Shares Voted: 21.051	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Director Mark T. Bertolini	Mgmt	For	Against	Against
1.3	Elect Director Vittorio Colao	Mgmt	For	Abstain	Abstain
1.4	Elect Director Melanie L. Healey	Mgmt	For	Against	Against
1.5	Elect Director Clarence Otis, Jr.	Mgmt	For	Against	Against
1.6	Elect Director Daniel H. Schulman	Mgmt	For	Against	Against
1.7	Elect Director Rodney E. Slater	Mgmt	For	Against	Against
1.8	Elect Director Hans E. Vestberg	Mgmt	For	Abstain	Abstain

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Verizon Communications Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Gregory G. Weaver	Mgmt	For	Abstain	Abstain
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Eliminate Above-Market Earnings in Executive Retirement Plans	SH	Against	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For	For
7	Assess Feasibility of Data Privacy as a Performance Measure for Senior Executive Compensation	SH	Against	For	For
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

#### **AbbVie Inc.**

Meeting Date: 05/08/2020	Country: USA	Primary Security ID: 00287Y109
Record Date: 03/13/2020	Meeting Type: Annual	Ticker: ABBV

Shares Voted: 3,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	Against	Against
1.2	Elect Director Edward M. Liddy	Mgmt	For	Against	Against
1.3	Elect Director Melody B. Meyer	Mgmt	For	For	For
1.4	Elect Director Frederick H. Waddell	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Require Independent Board Chairman	SH	Against	For	For
7	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	SH	Against	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Colgate-Palmolive Company**

Meeting Date: 05/08/2020	Country: USA	Primary Security ID: 194162103
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: CL
	Shares Voted: 58,473	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	· · · · · · · · · · · · · · · · · · ·			-	
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	Against	Against
1c	Elect Director Lisa M. Edwards	Mgmt	For	For	For
1d	Elect Director Helene D. Gayle	Mgmt	For	Against	Against
1e	Elect Director C. Martin Harris	Mgmt	For	Against	Against
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1h	Elect Director Michael B. Polk	Mgmt	For	Against	Against
1i	Elect Director Stephen I. Sadove	Mgmt	For	Against	Against
1j	Elect Director Noel R. Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chairman	SH	Against	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

#### **Illinois Tool Works Inc.**

-	Date: 05/08/2020 ate: 03/09/2020	Country: USA Meeting Type: Annu	al	Primary Security ID: 452 Ticker: ITW	2308109		
		Shares Voted: 9,895					
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director Daniel J. Brutto		Mgmt	For	Abstain	Abstain	
1b	Elect Director Susan Crown		Mgmt	For	Against	Against	
1c	Elect Director James W. Griffith		Mgmt	For	Against	Against	
1d	Elect Director Jay L. Henderson		Mgmt	For	Abstain	Abstain	

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Illinois Tool Works Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Richard H. Lenny	Mgmt	For	Against	Against
1f	Elect Director E. Scott Santi	Mgmt	For	Abstain	Abstain
1g	Elect Director David B. Smith, Jr.	Mgmt	For	Abstain	Abstain
1h	Elect Director Pamela B. Strobel	Mgmt	For	For	For
1i	Elect Director Kevin M. Warren	Mgmt	For	Against	Against
1j	Elect Director Anre D. Williams	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	For	For

# Marriott International, Inc.

Meeting Date: 05/08/2020	Country: USA	Primary Security ID: 571903202
Record Date: 03/13/2020	Meeting Type: Annual	Ticker: MAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J.W. Marriott, Jr.	Mgmt	For	For	For
1b	Elect Director Bruce W. Duncan	Mgmt	For	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For	For
1d	Elect Director Frederick A. "Fritz" Henderson	Mgmt	For	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	Against	Against
1f	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For	For
1h	Elect Director Aylwin B. Lewis	Mgmt	For	Against	Against
1i	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1j	Elect Director George Munoz	Mgmt	For	For	For
1k	Elect Director Susan C. Schwab	Mgmt	For	Against	Against
11	Elect Director Arne M. Sorenson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	Against	Against

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	SH	Against	For	For
5	Prepare Employment Diversity Report	SH	Against	For	For

#### Yum China Holdings, Inc.

Meeting Date: 05/08/2020	Country: USA	Primary Security ID: 98850P109
Record Date: 03/17/2020	Meeting Type: Annual	Ticker: YUMC
	Shares Voted: 600	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred Hu	Mgmt	For	Abstain	Abstain
1b	Elect Director Joey Wat	Mgmt	For	For	For
1c	Elect Director Peter A. Bassi	Mgmt	For	Abstain	Abstain
1d	Elect Director Christian L. Campbell	Mgmt	For	Against	Against
1e	Elect Director Ed Yiu-Cheong Chan	Mgmt	For	Abstain	Abstain
1f	Elect Director Edouard Ettedgui	Mgmt	For	Against	Against
1g	Elect Director Cyril Han	Mgmt	For	Abstain	Abstain
1h	Elect Director Louis T. Hsieh	Mgmt	For	Abstain	Abstain
1i	Elect Director Ruby Lu	Mgmt	For	Against	Against
1j	Elect Director Zili Shao	Mgmt	For	Abstain	Abstain
1k	Elect Director William Wang	Mgmt	For	Against	Against
2	Ratify KPMG Huazhen LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

#### Zimmer Biomet Holdings, Inc.

Meeting Date: 05/08/2020	Country: USA	Primary Security ID: 98956P102
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: ZBH

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## Zimmer Biomet Holdings, Inc.

Shares Voted: 441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Red	Vote Instruction	
1a	Elect Director Christopher B. Begley	Mgmt	For	Against	Against	
1b	Elect Director Betsy J. Bernard	Mgmt	For	For	For	
1c	Elect Director Gail K. Boudreaux	Mgmt	For	For	For	
1d	Elect Director Michael J. Farrell	Mgmt	For	Against	Against	
1e	Elect Director Larry C. Glasscock	Mgmt	For	Abstain	Abstain	
1f	Elect Director Robert A. Hagemann	Mgmt	For	Abstain	Abstain	
1g	Elect Director Bryan C. Hanson	Mgmt	For	Abstain	Abstain	
1h	Elect Director Arthur J. Higgins	Mgmt	For	Against	Against	
1i	Elect Director Maria Teresa Hilado	Mgmt	For	For	For	
1j	Elect Director Syed Jafry	Mgmt	For	Against	Against	
1k	Elect Director Michael W. Michelson	Mgmt	For	Against	Against	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	

#### Motorola Solutions, Inc.

Meeting Date: 05/11/2020	Country: USA	Primary Security ID: 620076307
Record Date: 03/13/2020	Meeting Type: Annual	Ticker: MSI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	Abstain	Abstain
1b	Elect Director Kenneth D. Denman	Mgmt	For	Abstain	Abstain
1c	Elect Director Egon P. Durban	Mgmt	For	Against	Against
1d	Elect Director Clayton M. Jones	Mgmt	For	Abstain	Abstain
1e	Elect Director Judy C. Lewent	Mgmt	For	For	For
1f	Elect Director Gregory K. Mondre	Mgmt	For	Against	Against
1g	Elect Director Anne R. Pramaggiore	Mgmt	For	Against	Against

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **Motorola Solutions, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Joseph M. Tucci	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Political Contributions	SH	Against	For	For

### **3M Company**

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 88579Y101
Record Date: 03/17/2020	Meeting Type: Annual	Ticker: MMM

Shares Voted: 7,420

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1b	Elect Director Pamela J. Craig	Mgmt	For	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For	For
1e	Elect Director Herbert L. Henkel	Mgmt	For	Against	Against
1f	Elect Director Amy E. Hood	Mgmt	For	Against	Against
1g	Elect Director Muhtar Kent	Mgmt	For	Against	Against
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1i	Elect Director Gregory R. Page	Mgmt	For	For	For
1j	Elect Director Michael F. Roman	Mgmt	For	For	For
1k	Elect Director Patricia A. Woertz	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# Arthur J. Gallagher & Co.

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 363576109
Record Date: 03/20/2020	Meeting Type: Annual	Ticker: AJG
	Shares Voted: 113	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	Against	Against
1b	Elect Director William L. Bax	Mgmt	For	Abstain	Abstain
1c	Elect Director D. John Coldman	Mgmt	For	Against	Against
1d	Elect Director Frank E. English, Jr.	Mgmt	For	Abstain	Abstain
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	Abstain	Abstain
1f	Elect Director David S. Johnson	Mgmt	For	Against	Against
1g	Elect Director Kay W. McCurdy	Mgmt	For	Against	Against
1h	Elect Director Christopher C. Miskel	Mgmt	For	Abstain	Abstain
1i	Elect Director Ralph J. Nicoletti	Mgmt	For	Abstain	Abstain
1j	Elect Director Norman L. Rosenthal	Mgmt	For	Abstain	Abstain
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Adopt a Policy on Board Diversity	SH	Against	For	For

#### **Bar Harbor Bankshares**

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 066849100
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: BHB

Shares Voted: 61,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daina H. Belair	Mgmt	For	For	For
1b	Elect Director Matthew L. Caras	Mgmt	For	Abstain	Abstain
1c	Elect Director David M. Colter	Mgmt	For	Abstain	Abstain
1d	Elect Director Steven H. Dimick	Mgmt	For	Abstain	Abstain
1e	Elect Director Martha T. Dudman	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

#### **Bar Harbor Bankshares**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Lauri E. Fernald	Mgmt	For	For	For
1g	Elect Director Brendan J. O'Halloran	Mgmt	For	Abstain	Abstain
1h	Elect Director Curtis C. Simard	Mgmt	For	Abstain	Abstain
1i	Elect Director Kenneth E. Smith	Mgmt	For	Abstain	Abstain
1j	Elect Director Stephen R. Theroux	Mgmt	For	Abstain	Abstain
1k	Elect Director Scott G. Toothaker	Mgmt	For	Abstain	Abstain
11	Elect Director David B. Woodside	Mgmt	For	Abstain	Abstain
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### **Coeur Mining, Inc.**

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 192108504
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: CDE

Shares Voted: 45,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	For	For	For
1b	Elect Director Sebastian Edwards	Mgmt	For	Abstain	Abstain
1c	Elect Director Randolph E. Gress	Mgmt	For	Abstain	Abstain
1d	Elect Director Mitchell J. Krebs	Mgmt	For	Abstain	Abstain
1e	Elect Director Eduardo Luna	Mgmt	For	Abstain	Abstain
1f	Elect Director Jessica L. McDonald	Mgmt	For	For	For
1g	Elect Director Robert E. Mellor	Mgmt	For	Abstain	Abstain
1h	Elect Director John H. Robinson	Mgmt	For	Abstain	Abstain
1i	Elect Director Brian E. Sandoval	Mgmt	For	Abstain	Abstain
1j	Elect Director J. Kenneth Thompson	Mgmt	For	Abstain	Abstain
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **Columbia Property Trust, Inc.**

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 198287203
Record Date: 03/02/2020	Meeting Type: Annual	Ticker: CXP

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carmen M. Bowser	Mgmt	For	For	For
1b	Elect Director John L. Dixon	Mgmt	For	Against	Against
1c	Elect Director David B. Henry	Mgmt	For	Against	Against
1d	Elect Director Murray J. McCabe	Mgmt	For	Against	Against
1e	Elect Director E. Nelson Mills	Mgmt	For	Abstain	Abstain
1f	Elect Director Constance B. Moore	Mgmt	For	For	For
1g	Elect Director Michael S. Robb	Mgmt	For	Against	Against
1h	Elect Director Thomas G. Wattles	Mgmt	For	Abstain	Abstain
1i	Elect Director Francis X. Wentworth, Jr.	Mgmt	For	Abstain	Abstain
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

### ConocoPhillips

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 20825C104
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: COP
	Shares Voted: 1,740	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles E. Bunch	Mgmt	For	Against	Against
1b	Elect Director Caroline Maury Devine	Mgmt	For	For	For
1c	Elect Director John V. Faraci	Mgmt	For	Against	Against
1d	Elect Director Jody Freeman	Mgmt	For	For	For
1e	Elect Director Gay Huey Evans	Mgmt	For	For	For
1f	Elect Director Jeffrey A. Joerres	Mgmt	For	Against	Against

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Ryan M. Lance	Mgmt	For	Abstain	Abstain
1h	Elect Director William H. McRaven	Mgmt	For	Against	Against
1i	Elect Director Sharmila Mulligan	Mgmt	For	Against	Against
1j	Elect Director Arjun N. Murti	Mgmt	For	Against	Against
1k	Elect Director Robert A. Niblock	Mgmt	For	Abstain	Abstain
11	Elect Director David T. Seaton	Mgmt	For	Abstain	Abstain
1m	Elect Director R. A. Walker	Mgmt	For	Abstain	Abstain
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

# First Republic Bank

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 33616C100
Record Date: 03/13/2020	Meeting Type: Annual	Ticker: FRC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James H. Herbert, II	Mgmt	For	For	For
1b	Elect Director Katherine August-deWilde	Mgmt	For	For	For
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For	For
1d	Elect Director Frank J. Fahrenkopf, Jr.	Mgmt	For	Against	Against
1e	Elect Director Boris Groysberg	Mgmt	For	Against	Against
1f	Elect Director Sandra R. Hernandez	Mgmt	For	For	For
1g	Elect Director Pamela J. Joyner	Mgmt	For	Against	Against
1h	Elect Director Reynold Levy	Mgmt	For	For	For
1i	Elect Director Duncan L. Niederauer	Mgmt	For	For	For
1j	Elect Director George G.C. Parker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Highwoods Properties, Inc.**

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 431284108
Record Date: 03/10/2020	Meeting Type: Annual	Ticker: HIW
	Shares Voted: 97,465	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles A. Anderson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Gene H. Anderson	Mgmt	For	Withhold	Withhold
1.3	Elect Director Thomas P. Anderson	Mgmt	For	Withhold	Withhold
1.4	Elect Director Carlos E. Evans	Mgmt	For	Withhold	Withhold
1.5	Elect Director David J. Hartzell	Mgmt	For	Withhold	Withhold
1.6	Elect Director Sherry A. Kellett	Mgmt	For	For	For
1.7	Elect Director Theodore J. Klinck	Mgmt	For	Withhold	Withhold
1.8	Elect Director Anne H. Lloyd	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Non-Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

#### **HP Inc.**

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 40434L105
Record Date: 03/25/2020	Meeting Type: Annual	Ticker: HPQ

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aida M. Alvarez	Mgmt	For	Withhold	Withhold
1.2	Elect Director Shumeet Banerji	Mgmt	For	Withhold	Withhold
1.3	Elect Director Robert R. Bennett	Mgmt	For	For	For
1.4	Elect Director Charles "Chip" V. Bergh	Mgmt	For	Withhold	Withhold
1.5	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For
1.6	Elect Director Stephanie A. Burns	Mgmt	For	Withhold	Withhold
1.7	Elect Director Mary Anne Citrino	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### HP Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1.9	Elect Director Enrique Lores	Mgmt	For	For	For
1.10	Elect Director Yoky Matsuoka	Mgmt	For	For	For
1.11	Elect Director Stacey Mobley	Mgmt	For	Withhold	Withhold
1.12	Elect Director Subra Suresh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

#### **Kadant Inc.**

Record Date: 03/16/2020Meeting Type: AnnualTicker: KAI	Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 48282T104
	Record Date: 03/16/2020	Meeting Type: Annual	Ticker: KAI

Shares Voted: 7,728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John M. Albertine	Mgmt	For	Abstain	Abstain
1.2	Elect Director Thomas C. Leonard	Mgmt	For	Abstain	Abstain
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve the Issuance of Restricted Stock Units to Non-Employee Directors	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

## **LKQ Corporation**

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 501889208
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: LKQ

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **LKQ Corporation**

Shares Voted: 612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	Abstain	Abstain
1b	Elect Director Meg A. Divitto	Mgmt	For	Against	Against
1c	Elect Director Robert M. Hanser	Mgmt	For	Against	Against
1d	Elect Director Joseph M. Holsten	Mgmt	For	Abstain	Abstain
1e	Elect Director Blythe J. McGarvie	Mgmt	For	For	For
1f	Elect Director John W. Mendel	Mgmt	For	Against	Against
1g	Elect Director Jody G. Miller	Mgmt	For	For	For
1h	Elect Director John F. O'Brien	Mgmt	For	Against	Against
1i	Elect Director Guhan Subramanian	Mgmt	For	Abstain	Abstain
1j	Elect Director Xavier Urbain	Mgmt	For	Abstain	Abstain
1k	Elect Director Dominick Zarcone	Mgmt	For	Abstain	Abstain
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

#### **Loews Corporation**

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 540424108
Record Date: 03/17/2020	Meeting Type: Annual	Ticker: L

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann E. Berman	Mgmt	For	For	For
1b	Elect Director Joseph L. Bower	Mgmt	For	Against	Against
1c	Elect Director Charles D. Davidson	Mgmt	For	Against	Against
1d	Elect Director Charles M. Diker	Mgmt	For	Against	Against
1e	Elect Director Paul J. Fribourg	Mgmt	For	Against	Against
1f	Elect Director Walter L. Harris	Mgmt	For	Against	Against
1g	Elect Director Philip A. Laskawy	Mgmt	For	Abstain	Abstain

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **Loews Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Susan P. Peters	Mgmt	For	Against	Against
1i	Elect Director Andrew H. Tisch	Mgmt	For	Abstain	Abstain
1j	Elect Director James S. Tisch	Mgmt	For	Abstain	Abstain
1k	Elect Director Jonathan M. Tisch	Mgmt	For	Abstain	Abstain
11	Elect Director Anthony Welters	Mgmt	For	Abstain	Abstain
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	Against	Against
4	Report on Political Contributions	SH	Against	For	For

### **Masco Corporation**

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 574599106
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: MAS

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith J. Allman	Mgmt	For	Abstain	Abstain
1b	Elect Director J. Michael Losh	Mgmt	For	Against	Against
1c	Elect Director Christopher A. O'Herlihy	Mgmt	For	Against	Against
1d	Elect Director Charles K. Stevens, III	Mgmt	For	Abstain	Abstain
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

### **Prudential Financial, Inc.**

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 744320102
Record Date: 03/13/2020	Meeting Type: Annual	Ticker: PRU

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Prudential Financial, Inc.**

Shares Voted: 150

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against
1.2	Elect Director Gilbert F. Casellas	Mgmt	For	Abstain	Abstain
1.3	Elect Director Robert M. Falzon	Mgmt	For	Abstain	Abstain
1.4	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1.5	Elect Director Karl J. Krapek	Mgmt	For	Against	Against
1.6	Elect Director Peter R. Lighte	Mgmt	For	Abstain	Abstain
1.7	Elect Director Charles F. Lowrey	Mgmt	For	Abstain	Abstain
1.8	Elect Director George Paz	Mgmt	For	Abstain	Abstain
1.9	Elect Director Sandra Pianalto	Mgmt	For	For	For
1.10	Elect Director Christine A. Poon	Mgmt	For	For	For
1.11	Elect Director Douglas A. Scovanner	Mgmt	For	Abstain	Abstain
1.12	Elect Director Michael A. Todman	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chairman	SH	Against	For	For

### T. Rowe Price Group, Inc.

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 74144T108
Record Date: 03/11/2020	Meeting Type: Annual	Ticker: TROW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	For	Against	Against
1b	Elect Director Mary K. Bush	Mgmt	For	Against	Against
1c	Elect Director Dina Dublon	Mgmt	For	For	For
1d	Elect Director Freeman A. Hrabowski, III	Mgmt	For	Against	Against
1e	Elect Director Robert F. MacLellan	Mgmt	For	Against	Against

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **T. Rowe Price Group, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Olympia J. Snowe	Mgmt	For	Against	Against
1g	Elect Director Robert J. Stevens	Mgmt	For	For	For
1h	Elect Director William J. Stromberg	Mgmt	For	For	For
1i	Elect Director Richard R. Verma	Mgmt	For	Against	Against
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	Against	Against
1k	Elect Director Alan D. Wilson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	SH	Against	For	For

#### **The Charles Schwab Corporation**

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 808513105
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: SCHW
	Shares Voted: 13,040	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William S. Haraf	Mgmt	For	Abstain	Abstain
1b	Elect Director Frank C. Herringer	Mgmt	For	Against	Against
1c	Elect Director Roger O. Walther	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Provide Proxy Access Right	Mgmt	For	For	For
6	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **The Hershey Company**

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 427866108
Record Date: 03/13/2020	Meeting Type: Annual	Ticker: HSY
	Shares Voted: 1,550	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	Withhold	Withhold
1.2	Elect Director James W. Brown	Mgmt	For	For	For
1.3	Elect Director Michele G. Buck	Mgmt	For	For	For
1.4	Elect Director Victor L. Crawford	Mgmt	For	For	For
1.5	Elect Director Charles A. Davis	Mgmt	For	Withhold	Withhold
1.6	Elect Director Mary Kay Haben	Mgmt	For	Withhold	Withhold
1.7	Elect Director James C. Katzman	Mgmt	For	For	For
1.8	Elect Director M. Diane Koken	Mgmt	For	Withhold	Withhold
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Director Anthony J. Palmer	Mgmt	For	Withhold	Withhold
1.11	Elect Director Juan R. Perez	Mgmt	For	Withhold	Withhold
1.12	Elect Director Wendy L. Schoppert	Mgmt	For	For	For
1.13	Elect Director David L. Shedlarz	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

### Waste Management, Inc.

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 94106L109
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: WM
	Shares Voted: 425	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frank M. Clark, Jr.	Mgmt	For	Against	Against
1b	Elect Director James C. Fish, Jr.	Mgmt	For	Abstain	Abstain
1c	Elect Director Andres R. Gluski	Mgmt	For	Against	Against

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

#### Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Victoria M. Holt	Mgmt	For	Against	Against
1e	Elect Director Kathleen M. Mazzarella	Mgmt	For	Against	Against
1f	Elect Director William B. Plummer	Mgmt	For	Abstain	Abstain
1g	Elect Director John C. Pope	Mgmt	For	Against	Against
1h	Elect Director Thomas H. Weidemeyer	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

# **Waters Corporation**

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 941848103
Record Date: 03/18/2020	Meeting Type: Annual	Ticker: WAT
	Shares Voted: 1,371	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Baddour	Mgmt	For	For	For
1.2	Elect Director Michael J. Berendt	Mgmt	For	Abstain	Abstain
1.3	Elect Director Edward Conard	Mgmt	For	Abstain	Abstain
1.4	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
1.5	Elect Director Gary E. Hendrickson	Mgmt	For	Abstain	Abstain
1.6	Elect Director Christopher A. Kuebler	Mgmt	For	Abstain	Abstain
1.7	Elect Director Christopher J. O'Connell	Mgmt	For	Abstain	Abstain
1.8	Elect Director Flemming Ornskov	Mgmt	For	Abstain	Abstain
1.9	Elect Director JoAnn A. Reed	Mgmt	For	For	For
1.10	Elect Director Thomas P. Salice	Mgmt	For	Abstain	Abstain
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# American International Group, Inc.

Meeting Date: 05/13/2020	Country: USA	Primary Security ID: 026874784
Record Date: 03/18/2020	Meeting Type: Annual	Ticker: AIG
	Shares Voted: 751	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Don Cornwell	Mgmt	For	Against	Against
1b	Elect Director Brian Duperreault	Mgmt	For	Abstain	Abstain
1c	Elect Director John H. Fitzpatrick	Mgmt	For	Abstain	Abstain
1d	Elect Director William G. Jurgensen	Mgmt	For	Abstain	Abstain
1e	Elect Director Christopher S. Lynch	Mgmt	For	Abstain	Abstain
1f	Elect Director Henry S. Miller	Mgmt	For	Against	Against
1g	Elect Director Linda A. Mills	Mgmt	For	Against	Against
1h	Elect Director Thomas F. Motamed	Mgmt	For	Against	Against
1i	Elect Director Peter R. Porrino	Mgmt	For	Abstain	Abstain
1j	Elect Director Amy L. Schioldager	Mgmt	For	For	For
1k	Elect Director Douglas M. Steenland	Mgmt	For	Against	Against
11	Elect Director Therese M. Vaughan	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Securities Transfer Restrictions	Mgmt	For	For	For
4	Ratify NOL Rights Plan (NOL Pill)	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## American Water Works Company, Inc.

-	Date: 05/13/2020 ate: 03/17/2020	Country: USA Meeting Type: Anno	ual	Primary Security ID: Ticker: AWK	030420103		
		Shares Voted: 13,015					
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director Jeffrey N. Edward	ls	Mgmt	For	For	For	

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## American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Martha Clark Goss	Mgmt	For	Against	Against
1c	Elect Director Veronica M. Hagen	Mgmt	For	Against	Against
1d	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1e	Elect Director Julia L. Johnson	Mgmt	For	Against	Against
1f	Elect Director Patricia L. Kampling	Mgmt	For	For	For
1g	Elect Director Karl F. Kurz	Mgmt	For	For	For
1h	Elect Director Walter J. Lynch	Mgmt	For	For	For
1i	Elect Director George MacKenzie	Mgmt	For	For	For
1j	Elect Director James G. Stavridis	Mgmt	For	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

### **Brookline Bancorp, Inc.**

Meeting Date: 05/13/2020	Country: USA	Primary Security ID: 11373M107
Record Date: 03/20/2020	Meeting Type: Annual	Ticker: BRKL
	Shares Voted: 3,700	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margaret Boles Fitzgerald	Mgmt	For	For	For
1b	Elect Director Bogdan Nowak	Mgmt	For	Abstain	Abstain
1c	Elect Director Merrill W. Sherman	Mgmt	For	For	For
1d	Elect Director Peter O. Wilde	Mgmt	For	Abstain	Abstain
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **Chatham Lodging Trust**

Meeting Date: 05/13/2020	Country: USA	Primary Security ID: 16208T102
Record Date: 03/13/2020	Meeting Type: Annual	Ticker: CLDT

Shares Voted: 5,875

Proposal		<b>.</b> .		Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.1	Elect Director Edwin B. Brewer, Jr.	Mgmt	For	Withhold	Withhold
1.2	Elect Director Thomas J. Crocker	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jack P. DeBoer	Mgmt	For	Withhold	Withhold
1.4	Elect Director Jeffrey H. Fisher	Mgmt	For	Withhold	Withhold
1.5	Elect Director Mary Beth Higgins	Mgmt	For	For	For
1.6	Elect Director Robert Perlmutter	Mgmt	For	Withhold	Withhold
1.7	Elect Director Rolf E. Ruhfus	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

#### First Solar, Inc.

Meeting Date: 05/13/2020	Country: USA	Primary Security ID: 336433107
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: FSLR
	Shares Voted: 16,419	

6,4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	Abstain	Abstain
1.2	Elect Director Sharon L. Allen	Mgmt	For	For	For
1.3	Elect Director Richard D. Chapman	Mgmt	For	Against	Against
1.4	Elect Director George A. ("Chip") Hambro	Mgmt	For	Abstain	Abstain
1.5	Elect Director Molly E. Joseph	Mgmt	For	For	For
1.6	Elect Director Craig Kennedy	Mgmt	For	Abstain	Abstain
1.7	Elect Director William J. Post	Mgmt	For	Against	Against
1.8	Elect Director Paul H. Stebbins	Mgmt	For	Against	Against
1.9	Elect Director Michael T. Sweeney	Mgmt	For	Against	Against

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### First Solar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Mark R. Widmar	Mgmt	For	Abstain	Abstain
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

# **Iron Mountain Incorporated**

Meeting Date: 05/13/2020	Country: USA	Primary Security ID: 46284V101
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: IRM

Shares Voted: 4,731

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For	For
1b	Elect Director Pamela M. Arway	Mgmt	For	Against	Against
1c	Elect Director Clarke H. Bailey	Mgmt	For	Abstain	Abstain
1d	Elect Director Kent P. Dauten	Mgmt	For	Abstain	Abstain
1e	Elect Director Paul F. Deninger	Mgmt	For	Against	Against
1f	Elect Director Monte Ford	Mgmt	For	Against	Against
1g	Elect Director Per-Kristian Halvorsen	Mgmt	For	Against	Against
1h	Elect Director Robin L. Matlock	Mgmt	For	For	For
1i	Elect Director William L. Meaney	Mgmt	For	Abstain	Abstain
1j	Elect Director Wendy J. Murdock	Mgmt	For	Against	Against
1k	Elect Director Walter C. Rakowich	Mgmt	For	Abstain	Abstain
11	Elect Director Doyle R. Simons	Mgmt	For	Abstain	Abstain
1m	Elect Director Alfred J. Verrecchia	Mgmt	For	Abstain	Abstain
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# Laboratory Corporation of America Holdings

Meeting Date: 05/13/2020	Country: USA	Primary Security ID: 50540R409
Record Date: 03/25/2020	Meeting Type: Annual	Ticker: LH
	Shares Voted: 859	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	For	Against	Against
1c	Elect Director Jeffrey A. Davis	Mgmt	For	Abstain	Abstain
1d	Elect Director D. Gary Gilliland	Mgmt	For	Abstain	Abstain
1e	Elect Director Garheng Kong	Mgmt	For	Against	Against
1f	Elect Director Peter M. Neupert	Mgmt	For	Abstain	Abstain
1g	Elect Director Richelle P. Parham	Mgmt	For	Against	Against
1h	Elect Director Adam H. Schechter	Mgmt	For	Abstain	Abstain
1i	Elect Director R. Sanders Williams	Mgmt	For	Abstain	Abstain
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

### Mondelez International, Inc.

Meeting Date: 05/13/2020	Country: USA	Primary Security ID: 609207105
Record Date: 03/12/2020	Meeting Type: Annual	Ticker: MDLZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis W.K. Booth	Mgmt	For	Against	Against
1.2	Elect Director Charles E. Bunch	Mgmt	For	Against	Against
1.3	Elect Director Debra A. Crew	Mgmt	For	For	For
1.4	Elect Director Lois D. Juliber	Mgmt	For	Against	Against
1.5	Elect Director Peter W. May	Mgmt	For	Against	Against
1.6	Elect Director Jorge S. Mesquita	Mgmt	For	Abstain	Abstain

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Fredric G. Reynolds	Mgmt	For	Abstain	Abstain
1.8	Elect Director Christiana S. Shi	Mgmt	For	For	For
1.9	Elect Director Patrick T. Siewert	Mgmt	For	Abstain	Abstain
1.10	Elect Director Michael A. Todman	Mgmt	For	Abstain	Abstain
1.11	Elect Director Jean-Francois M. L. van Boxmeer	Mgmt	For	Against	Against
1.12	Elect Director Dirk Van de Put	Mgmt	For	Abstain	Abstain
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	For	For

# Piedmont Office Realty Trust, Inc.

Meeting Date: 05/13/2020	Country: USA	Primary Security ID: 720190206
Record Date: 03/05/2020	Meeting Type: Annual	Ticker: PDM
	Shares Voted: 57,000	

Shares Voted: 57,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank C. McDowell	Mgmt	For	Abstain	Abstain
1.2	Elect Director Kelly H. Barrett	Mgmt	For	For	For
1.3	Elect Director Wesley E. Cantrell	Mgmt	For	Abstain	Abstain
1.4	Elect Director Glenn G. Cohen	Mgmt	For	Abstain	Abstain
1.5	Elect Director Barbara B. Lang	Mgmt	For	For	For
1.6	Elect Director C. Brent Smith	Mgmt	For	Abstain	Abstain
1.7	Elect Director Jeffrey L. Swope	Mgmt	For	Abstain	Abstain
1.8	Elect Director Dale H. Taysom	Mgmt	For	Abstain	Abstain
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **S&P Global Inc.**

Meeting Date: 05/13/2020	Country: USA	Primary Security ID: 78409V104
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: SPGI
	Shares Voted: 250	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director William J. Amelio	Mgmt	For	For	For
1.3	Elect Director William D. Green	Mgmt	For	Against	Against
1.4	Elect Director Charles E. Haldeman, Jr.	Mgmt	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	Against	Against
1.6	Elect Director Rebecca J. Jacoby	Mgmt	For	For	For
1.7	Elect Director Monique F. Leroux	Mgmt	For	Against	Against
1.8	Elect Director Maria R. Morris	Mgmt	For	For	For
1.9	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.10	Elect Director Edward B. Rust, Jr.	Mgmt	For	Against	Against
1.11	Elect Director Kurt L. Schmoke	Mgmt	For	Against	Against
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

### Watts Water Technologies, Inc.

Meeting Date: 05/13/2020 Record Date: 03/20/2020		Country: USA Meeting Type: Annual			Primary Security ID: 942749102 Ticker: WTS				
Shares Voted: 1,661									
Proposal Number	Proposal Text		Proponent	M	gmt Rec		/oting Policy Rec	Vote Instruction	
1.1	Elect Director Christopher L. Conw	vay	Mgmt	Fc	r	١	Vithhold	Withhold	
1.2	Elect Director David A. Dunbar		Mgmt	Fc	r	١	Vithhold	Withhold	
1.3	Elect Director Louise K. Goeser		Mgmt	Fc	or	١	Vithhold	Withhold	

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# Watts Water Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Jes Munk Hansen	Mgmt	For	Withhold	Withhold
1.5	Elect Director W. Craig Kissel	Mgmt	For	Withhold	Withhold
1.6	Elect Director Joseph T. Noonan	Mgmt	For	Withhold	Withhold
1.7	Elect Director Robert J. Pagano, Jr.	Mgmt	For	Withhold	Withhold
1.8	Elect Director Merilee Raines	Mgmt	For	For	For
1.9	Elect Director Joseph W. Reitmeier	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

# Xylem Inc.

Meeting Date: 05/13/2020	Country: USA	Primary Security ID: 98419M100
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: XYL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	Against	Against
1b	Elect Director Patrick K. Decker	Mgmt	For	Abstain	Abstain
1c	Elect Director Robert F. Friel	Mgmt	For	Abstain	Abstain
1d	Elect Director Jorge M. Gomez	Mgmt	For	Abstain	Abstain
1e	Elect Director Victoria D. Harker	Mgmt	For	For	For
1f	Elect Director Sten E. Jakobsson	Mgmt	For	Abstain	Abstain
1g	Elect Director Steven R. Loranger	Mgmt	For	Against	Against
1h	Elect Director Surya N. Mohapatra	Mgmt	For	Against	Against
1i	Elect Director Jerome A. Peribere	Mgmt	For	Against	Against
1j	Elect Director Markos I. Tambakeras	Mgmt	For	Abstain	Abstain
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# 180 Degree Capital Corp.

Meeting Date: 05/14/2020	Country: USA	Primary Security ID: 68235B109
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: TURN

Shares Voted: 1,566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stacy R. Brandom	Mgmt	For	For	For
1.2	Elect Director Kevin M. Rendino	Mgmt	For	Withhold	Withhold
1.3	Elect Director Richard P. Shanley	Mgmt	For	Withhold	Withhold
1.4	Elect Director Parker A. Weil	Mgmt	For	Withhold	Withhold
1.5	Elect Director Daniel B. Wolfe	Mgmt	For	Withhold	Withhold
2	Approve Reverse Stock Split	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## Altria Group, Inc.

Record Date: 03/23/2020 Meeting Type: Annual Ticker: MO	feeting Date: 05/14/2020	Country: USA	Primary Security ID: 02209S103
	lecord Date: 03/23/2020	Meeting Type: Annual	Ticker: MO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John T. Casteen, III	Mgmt	For	Against	Against
1b	Elect Director Dinyar S. Devitre	Mgmt	For	Abstain	Abstain
1c	Elect Director Thomas F. Farrell, II	Mgmt	For	Against	Against
1d	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For	For
1e	Elect Director W. Leo Kiely, III	Mgmt	For	Against	Against
1f	Elect Director Kathryn B. McQuade	Mgmt	For	Against	Against
1g	Elect Director George Munoz	Mgmt	For	Abstain	Abstain
1h	Elect Director Mark E. Newman	Mgmt	For	Abstain	Abstain
1i	Elect Director Nabil Y. Sakkab	Mgmt	For	Abstain	Abstain
1j	Elect Director Virginia E. Shanks	Mgmt	For	Against	Against
1k	Elect Director Howard A. Willard, III *Withdrawn Resolution*	Mgmt			

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# Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Underage Tobacco Prevention Policies	SH	Against	For	For

## **CBRE Group, Inc.**

Meeting Date: 05/14/2020	Country: USA	Primary Security ID: 12504L109
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: CBRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	Abstain	Abstain
1b	Elect Director Beth F. Cobert	Mgmt	For	Against	Against
1c	Elect Director Curtis F. Feeny	Mgmt	For	Abstain	Abstain
1d	Elect Director Reginald H. Gilyard	Mgmt	For	Against	Against
1e	Elect Director Shira D. Goodman	Mgmt	For	Against	Against
1f	Elect Director Christopher T. Jenny	Mgmt	For	Abstain	Abstain
1g	Elect Director Gerardo I. Lopez	Mgmt	For	Against	Against
1h	Elect Director Robert E. Sulentic	Mgmt	For	Abstain	Abstain
1i	Elect Director Laura D. Tyson	Mgmt	For	For	For
1j	Elect Director Ray Wirta	Mgmt	For	Abstain	Abstain
1k	Elect Director Sanjiv Yajnik	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **CVS Health Corporation**

Meeting Date: 05/14/2020	Country: USA	Primary Security ID: 126650100
Record Date: 03/18/2020	Meeting Type: Annual	Ticker: CVS
	Shares Voted: 12,177	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	Abstain	Abstain
1b	Elect Director C. David Brown, II	Mgmt	For	Against	Against
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
1e	Elect Director David W. Dorman	Mgmt	For	Against	Against
1f	Elect Director Roger N. Farah	Mgmt	For	Against	Against
1g	Elect Director Anne M. Finucane	Mgmt	For	Against	Against
1h	Elect Director Edward J. Ludwig	Mgmt	For	Abstain	Abstain
1i	Elect Director Larry J. Merlo	Mgmt	For	Abstain	Abstain
1j	Elect Director Jean-Pierre Millon	Mgmt	For	Abstain	Abstain
1k	Elect Director Mary L. Schapiro	Mgmt	For	For	For
11	Elect Director William C. Weldon	Mgmt	For	Against	Against
1m	Elect Director Tony L. White	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Amend Shareholder Written Consent Provisions	SH	Against	Against	Against
7	Require Independent Board Chairman	SH	Against	For	For

## Hasbro, Inc.

Meeting Date: 05/14/2020	Country: USA	Primary Security ID: 418056107
Record Date: 03/18/2020	Meeting Type: Annual	Ticker: HAS

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# Hasbro, Inc.

Shares Voted: 74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Kenneth A. Bronfin	Mgmt	For	Against	Against	
1.2	Elect Director Michael R. Burns	Mgmt	For	For	For	
1.3	Elect Director Hope F. Cochran	Mgmt	For	For	For	
1.4	Elect Director Crispin H. Davis	Mgmt	For	Against	Against	
1.5	Elect Director John A. Frascotti	Mgmt	For	For	For	
1.6	Elect Director Lisa Gersh	Mgmt	For	Against	Against	
1.7	Elect Director Brian D. Goldner	Mgmt	For	For	For	
1.8	Elect Director Alan G. Hassenfeld	Mgmt	For	For	For	
1.9	Elect Director Tracy A. Leinbach	Mgmt	For	Against	Against	
1.10	Elect Director Edward M. Philip	Mgmt	For	Against	Against	
1.11	Elect Director Richard S. Stoddart	Mgmt	For	For	For	
1.12	Elect Director Mary Beth West	Mgmt	For	For	For	
1.13	Elect Director Linda K. Zecher	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	
4	Ratify KPMG LLP as Auditor	Mgmt	For	Against	Against	

# **Intel Corporation**

Meeting Date: 05/14/2020	Country: USA	Primary Security ID: 458140100
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: INTC
	Shares Voted: 11,389	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James J. Goetz	Mgmt	For	For	For
1b	Elect Director Alyssa Henry	Mgmt	For	For	For
1c	Elect Director Omar Ishrak	Mgmt	For	Against	Against
1d	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Against	Against

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## **Intel Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Tsu-Jae King Liu	Mgmt	For	For	For
1f	Elect Director Gregory D. Smith	Mgmt	For	For	For
1g	Elect Director Robert 'Bob' H. Swan	Mgmt	For	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	Against	Against
1i	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For
6	Report on Global Median Gender/Racial Pay Gap	SH	Against	For	For

# **Norfolk Southern Corporation**

Record Date: 03/06/2020 Meeting Type: Annual	Ticker: NSC	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas D. Bell, Jr.	Mgmt	For	Against	Against
1b	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
1c	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1d	Elect Director John C. Huffard, Jr.	Mgmt	For	Abstain	Abstain
1e	Elect Director Christopher T. Jones	Mgmt	For	Abstain	Abstain
1f	Elect Director Thomas C. Kelleher	Mgmt	For	Abstain	Abstain
1g	Elect Director Steven F. Leer	Mgmt	For	Against	Against
1h	Elect Director Michael D. Lockhart	Mgmt	For	Abstain	Abstain
1i	Elect Director Amy E. Miles	Mgmt	For	For	For
1j	Elect Director Claude Mongeau	Mgmt	For	Abstain	Abstain
1k	Elect Director Jennifer F. Scanlon	Mgmt	For	Against	Against

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Norfolk Southern Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Elect Director James A. Squires	Mgmt	For	Abstain	Abstain
1m	Elect Director John R. Thompson	Mgmt	For	Abstain	Abstain
2a	Amend Articles Re: Voting Standard for Amendment of Articles	Mgmt	For	For	For
2b	Amend Articles Re: Simple Majority Voting Standard to Approve Merger, Share Exchange, Conversion, Sale,or Dissolution of the Corporation	Mgmt	For	For	For
2c	Amend Articles Re: Simple Majority Voting Standard to Approve Re-Domestication of the Corporation and Affiliated Transactions	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	Against	Against

# **O'Reilly Automotive, Inc.**

Meeting Date: 05/14/2020	Country: USA	Primary Security ID: 67103H107
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: ORLY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For	For
1c	Elect Director Greg Henslee	Mgmt	For	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	For	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

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# **O'Reilly Automotive, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
5	Amend Articles of Incorporation	Mgmt	For	For	For
6	Report on Material Human Capital Risks	SH	Against	For	For
7	Require Independent Board Chairman	SH	Against	For	For

# **Rayonier Inc.**

Meeting Date: 05/14/2020	Country: USA	Primary Security ID: 754907103
Record Date: 03/13/2020	Meeting Type: Annual	Ticker: RYN
	Shares Voted: 1 125	

Shares Voted: 1,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Kincaid *Withdrawn Resolution*	Mgmt			
1b	Elect Director Keith E. Bass	Mgmt	For	For	For
1c	Elect Director Dod A. Fraser	Mgmt	For	For	For
1d	Elect Director Scott R. Jones	Mgmt	For	For	For
1e	Elect Director Blanche L. Lincoln	Mgmt	For	For	For
1f	Elect Director V. Larkin Martin	Mgmt	For	For	For
1g	Elect Director Ann C. Nelson	Mgmt	For	For	For
1h	Elect Director David L. Nunes	Mgmt	For	For	For
1i	Elect Director Andrew G. Wiltshire	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young, LLP as Auditor	Mgmt	For	Against	Against

# **Union Pacific Corporation**

Meeting Date: 05/14/2020	Country: USA	Primary Security ID: 907818108
Record Date: 03/20/2020	Meeting Type: Annual	Ticker: UNP

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Union Pacific Corporation**

Shares Voted: 1,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director Andrew H. Card, Jr.	Mgmt	For	Against	Against	
1b	Elect Director William J. DeLaney	Mgmt	For	Against	Against	
1c	Elect Director David B. Dillon	Mgmt	For	Against	Against	
1d	Elect Director Lance M. Fritz	Mgmt	For	Abstain	Abstain	
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For	For	
1f	Elect Director Jane H. Lute	Mgmt	For	For	For	
1g	Elect Director Michael R. McCarthy	Mgmt	For	Abstain	Abstain	
1h	Elect Director Thomas F. McLarty, III	Mgmt	For	Abstain	Abstain	
1i	Elect Director Bhavesh V. Patel	Mgmt	For	Against	Against	
1j	Elect Director Jose H. Villarreal	Mgmt	For	Against	Against	
1k	Elect Director Christopher J. Williams	Mgmt	For	Abstain	Abstain	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
4	Require Independent Board Chairman	SH	Against	For	For	
5	Report on Climate Change	SH	Against	For	For	

# **United Parcel Service, Inc.**

Meeting Date: 05/14/2020	Country: USA	Primary Security ID: 911312106
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: UPS

Shares Voted: 2,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	Abstain	Abstain
1b	Elect Director Rodney C. Adkins	Mgmt	For	Against	Against
1c	Elect Director Michael J. Burns	Mgmt	For	Abstain	Abstain
1d	Elect Director William R. Johnson	Mgmt	For	Abstain	Abstain
1e	Elect Director Ann M. Livermore	Mgmt	For	Against	Against

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **United Parcel Service, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Rudy H.P. Markham	Mgmt	For	Abstain	Abstain
1g	Elect Director Franck J. Moison	Mgmt	For	Abstain	Abstain
1h	Elect Director Clark 'Sandy' T. Randt, Jr.	Mgmt	For	Against	Against
1i	Elect Director Christiana Smith Shi	Mgmt	For	Against	Against
1j	Elect Director John T. Stankey	Mgmt	For	Abstain	Abstain
1k	Elect Director Carol B. Tome	Mgmt	For	For	For
11	Elect Director Kevin Warsh	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
6	Report on Climate Change	SH	Against	For	For

# YUM! Brands, Inc.

Meeting Date: 05/14/2020	Country: USA	Primary Security ID: 988498101
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: YUM
	Shares Voted: 680	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For	For
1b	Elect Director Keith Barr	Mgmt	For	For	For
1c	Elect Director Michael J. Cavanagh	Mgmt	For	Against	Against
1d	Elect Director Christopher M. Connor	Mgmt	For	Against	Against
1e	Elect Director Brian C. Cornell	Mgmt	For	Against	Against
1f	Elect Director Tanya L. Domier	Mgmt	For	For	For
1g	Elect Director David W. Gibbs	Mgmt	For	For	For
1h	Elect Director Mirian M. Graddick-Weir	Mgmt	For	Against	Against
1i	Elect Director Thomas C. Nelson	Mgmt	For	For	For
1j	Elect Director P. Justin Skala	Mgmt	For	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# YUM! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Elane B. Stock	Mgmt	For	For	For
11	Elect Director Annie Young-Scrivner	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Supply Chain Impact on Deforestation	SH	Against	For	For

## **ANSYS**, Inc.

Meeting Date: 05/15/2020	Country: USA	Primary Security ID: 03662Q105
Record Date: 03/20/2020	Meeting Type: Annual	Ticker: ANSS

Shares Voted: 630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ajei S. Gopal	Mgmt	For	For	For
1b	Elect Director Glenda M. Dorchak	Mgmt	For	Against	Against
1c	Elect Director Robert M. Calderoni	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

# Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/15/2020	Country: USA	Primary Security ID: 929740108
Record Date: 03/17/2020	Meeting Type: Annual	Ticker: WAB
	Shares Voted: 2,838	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rafael Santana	Mgmt	For	Withhold	Withhold
1.2	Elect Director Lee B. Foster, II	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# Westinghouse Air Brake Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
Weyerhaeuser Company					

Meeting Date: 05/15/2020	Country: USA	Primary Security ID: 962166104
Record Date: 03/20/2020	Meeting Type: Annual	Ticker: WY

Shares Voted: 4,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	Against	Against
1b	Elect Director Rick R. Holley	Mgmt	For	Abstain	Abstain
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1d	Elect Director Al Monaco	Mgmt	For	Abstain	Abstain
1e	Elect Director Nicole W. Piasecki	Mgmt	For	Against	Against
1f	Elect Director Marc F. Racicot	Mgmt	For	Abstain	Abstain
1g	Elect Director Lawrence A. Selzer	Mgmt	For	Against	Against
1h	Elect Director D. Michael Steuert	Mgmt	For	Abstain	Abstain
1i	Elect Director Devin W. Stockfish	Mgmt	For	Abstain	Abstain
1j	Elect Director Kim Williams	Mgmt	For	For	For
1k	Elect Director Charles R. Williamson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

# **American Tower Corporation**

Meeting Date: 05/18/2020 Record Date: 03/23/2020		Country: USA Meeting Type: Annu	Jal	Primary Security ID Ticker: AMT	<b>:</b> 03027X100		
		Shares Voted: 107					
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director Thomas A. Bartle	tt	Mgmt	For	Abstain	Abstain	

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **American Tower Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Raymond P. Dolan	Mgmt	For	Against	Against
1c	Elect Director Robert D. Hormats	Mgmt	For	Abstain	Abstain
1d	Elect Director Gustavo Lara Cantu	Mgmt	For	Against	Against
1e	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1f	Elect Director Craig Macnab	Mgmt	For	Against	Against
1g	Elect Director JoAnn A. Reed	Mgmt	For	For	For
1h	Elect Director Pamela D.A. Reeve	Mgmt	For	For	For
1i	Elect Director David E. Sharbutt	Mgmt	For	Abstain	Abstain
1j	Elect Director Bruce L. Tanner	Mgmt	For	Abstain	Abstain
1k	Elect Director Samme L. Thompson	Mgmt	For	Abstain	Abstain
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Political Contributions and Expenditures	SH	Against	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

# RenaissanceRe Holdings Ltd.

Meeting Date: 05/18/2020	Country: Bermuda	Primary Security ID: G7496G103
Record Date: 03/13/2020	Meeting Type: Annual	Ticker: RNR

Shares Voted: 1,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David C. Bushnell	Mgmt	For	For	For
1b	Elect Director James L. Gibbons	Mgmt	For	For	For
1c	Elect Director Jean D. Hamilton	Mgmt	For	Against	Against
1d	Elect Director Anthony M. Santomero	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# Ventas, Inc.

Meeting Date: 05/18/2020	Country: USA	Primary Security ID: 92276F100
Record Date: 03/20/2020	Meeting Type: Annual	Ticker: VTR

Shares Voted: 67,005

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
Elect Director Melody C. Barnes	Mgmt	For	For	For
Elect Director Debra A. Cafaro	Mgmt	For	For	For
Elect Director Jay M. Gellert	Mgmt	For	Abstain	Abstain
Elect Director Richard I. Gilchrist	Mgmt	For	Against	Against
Elect Director Matthew J. Lustig	Mgmt	For	Abstain	Abstain
Elect Director Roxanne M. Martino	Mgmt	For	Against	Against
Elect Director Sean P. Nolan	Mgmt	For	Abstain	Abstain
Elect Director Walter C. Rakowich	Mgmt	For	Abstain	Abstain
Elect Director Robert D. Reed	Mgmt	For	Abstain	Abstain
Elect Director James D. Shelton	Mgmt	For	Against	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Melody C. Barnes Elect Director Debra A. Cafaro Elect Director Debra A. Cafaro Elect Director Jay M. Gellert Elect Director Richard I. Gilchrist Elect Director Richard I. Gilchrist Elect Director Rotanne M. Martino Elect Director Roxanne M. Martino Elect Director Sean P. Nolan Elect Director Walter C. Rakowich Elect Director Robert D. Reed Elect Director James D. Shelton	Advisory Vote to Ratify Named Executive Officers' CompensationMgmtElect Director Melody C. BarnesMgmtElect Director Debra A. CafaroMgmtElect Director Debra A. CafaroMgmtElect Director Jay M. GellertMgmtElect Director Richard I. GilchristMgmtElect Director Matthew J. LustigMgmtElect Director Roxanne M. MartinoMgmtElect Director Sean P. NolanMgmtElect Director Robert D. ReedMgmtElect Director James D. SheltonMgmt	Advisory Vote to Ratify Named Executive Officers' CompensationMgmtForElect Director Melody C. BarnesMgmtForElect Director Debra A. CafaroMgmtForElect Director Jay M. GellertMgmtForElect Director Richard I. GilchristMgmtForElect Director Roxanne M. MartinoMgmtForElect Director Sean P. NolanMgmtForElect Director Robert D. ReedMgmtForElect Director Robert D. ReedMgmtForElect Director James D. SheltonMgmtFor	Proposal TextProponentMgmt RecPolicy RecAdvisory Vote to Ratify Named Executive Officers' CompensationMgmtForAgainstElect Director Melody C. BarnesMgmtForForElect Director Debra A. CafaroMgmtForForElect Director Jay M. GellertMgmtForAbstainElect Director Richard I. GilchristMgmtForAgainstElect Director Rozenne M. MartinoMgmtForAbstainElect Director Rozenne M. MartinoMgmtForAgainstElect Director Walter C. RakowichMgmtForAbstainElect Director Rozenne D. SheltonMgmtForAbstainElect Director James D. SheltonMgmtForAbstain

# **American States Water Company**

Meeting Date: 05/19/2020	Country: USA	Primary Security ID: 029899101
Record Date: 03/20/2020	Meeting Type: Annual	Ticker: AWR
	Shares Voted: 300	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John R. Fielder	Mgmt	For	For	For
1.2	Elect Director C. James Levin	Mgmt	For	For	For
1.3	Elect Director Janice F. Wilkins	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# Amgen Inc.

Meeting Date: 05/19/2020	Country: USA	Primary Security ID: 031162100
Record Date: 03/20/2020	Meeting Type: Annual	Ticker: AMGN

Shares Voted: 13,190

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	Against	Against
1b	Elect Director Robert A. Bradway	Mgmt	For	Abstain	Abstain
1c	Elect Director Brian J. Druker	Mgmt	For	Against	Against
1d	Elect Director Robert A. Eckert	Mgmt	For	Against	Against
1e	Elect Director Greg C. Garland	Mgmt	For	Against	Against
1f	Elect Director Fred Hassan	Mgmt	For	Against	Against
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	Abstain	Abstain
1h	Elect Director Tyler Jacks	Mgmt	For	Against	Against
1i	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	Abstain	Abstain
1k	Elect Director R. Sanders Williams	Mgmt	For	Abstain	Abstain
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Require Independent Board Chairman	SH	Against	For	For

## East West Bancorp, Inc.

Meeting Date: 05/19/2020	Country: USA	Primary Security ID: 27579R104
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: EWBC
	Shares Voted: 474	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Molly Campbell	Mgmt	For	Against	Against
1.2	Elect Director Iris S. Chan	Mgmt	For	For	For
1.3	Elect Director Archana Deskus	Mgmt	For	For	For
1.4	Elect Director Rudolph I. Estrada	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# East West Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Paul H. Irving	Mgmt	For	For	For
1.6	Elect Director Jack C. Liu	Mgmt	For	Against	Against
1.7	Elect Director Dominic Ng	Mgmt	For	For	For
1.8	Elect Director Lester M. Sussman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

## JPMorgan Chase & Co.

Meeting Date: 05/19/2020	Country: USA	Primary Security ID: 46625H100
Record Date: 03/20/2020	Meeting Type: Annual	Ticker: JPM

Shares Voted: 1,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	Against	Against
1c	Elect Director Todd A. Combs	Mgmt	For	Against	Against
1d	Elect Director James S. Crown	Mgmt	For	Abstain	Abstain
1e	Elect Director James Dimon	Mgmt	For	Abstain	Abstain
1f	Elect Director Timothy P. Flynn	Mgmt	For	Abstain	Abstain
1g	Elect Director Mellody Hobson	Mgmt	For	For	For
1h	Elect Director Michael A. Neal	Mgmt	For	Abstain	Abstain
1i	Elect Director Lee R. Raymond	Mgmt	For	Against	Against
1j	Elect Director Virginia M. Rometty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Reputational Risk Related to Canadian Oil Sands, Oil Sands Pipeline Companies and Arctic Oil and Gas Exploration and Production.	SH	Against	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Climate Change	SH	Against	For	For
7	Amend Shareholder Written Consent Provisions	SH	Against	Against	Against
8	Report on Charitable Contributions	SH	Against	Against	Against
9	Report on Gender/Racial Pay Gap	SH	Against	For	For

# **Mid-America Apartment Communities, Inc.**

Meeting Date: 05/19/2020	Country: USA	Primary Security ID: 59522J103
Record Date: 03/13/2020	Meeting Type: Annual	Ticker: MAA
	Shares Voted: 11 078	

Shares Voted: 11,078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	Abstain	Abstain
1b	Elect Director Russell R. French	Mgmt	For	Abstain	Abstain
1c	Elect Director Alan B. Graf, Jr.	Mgmt	For	Abstain	Abstain
1d	Elect Director Toni Jennings	Mgmt	For	Against	Against
1e	Elect Director James K. Lowder	Mgmt	For	Abstain	Abstain
1f	Elect Director Thomas H. Lowder	Mgmt	For	Against	Against
1g	Elect Director Monica McGurk	Mgmt	For	Against	Against
1h	Elect Director Claude B. Nielsen	Mgmt	For	Against	Against
1i	Elect Director Philip W. Norwood	Mgmt	For	Against	Against
1j	Elect Director W. Reid Sanders	Mgmt	For	Abstain	Abstain
1k	Elect Director Gary Shorb	Mgmt	For	Abstain	Abstain
11	Elect Director David P. Stockert	Mgmt	For	Abstain	Abstain
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## **Middlesex Water Company**

Meeting Date: 05/19/2020	Country: USA	Primary Security ID: 596680108
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: MSEX

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Middlesex Water Company**

Shares Voted: 12,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director James F. Cosgrove, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Baker Tilly Virchow Krause, LLP as Auditor	Mgmt	For	Against	Against

# **Quest Diagnostics Incorporated**

Meeting Date: 05/19/2020	Country: USA	Primary Security ID: 74834L100
Record Date: 03/20/2020	Meeting Type: Annual	Ticker: DGX

Shares Voted: 17,479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vicky B. Gregg	Mgmt	For	Against	Against
1.2	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
1.3	Elect Director Timothy L. Main	Mgmt	For	For	For
1.4	Elect Director Denise M. Morrison	Mgmt	For	Against	Against
1.5	Elect Director Gary M. Pfeiffer	Mgmt	For	For	For
1.6	Elect Director Timothy M. Ring	Mgmt	For	Against	Against
1.7	Elect Director Stephen H. Rusckowski	Mgmt	For	For	For
1.8	Elect Director Daniel C. Stanzione	Mgmt	For	For	For
1.9	Elect Director Helen I. Torley	Mgmt	For	Against	Against
1.10	Elect Director Gail R. Wilensky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

# **Alamos Gold Inc.**

Meeting Date: 05/20/2020	Country: Canada	Primary Security ID: 011532108
Record Date: 04/03/2020	Meeting Type: Annual	Ticker: AGI

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Alamos Gold Inc.**

Shares Voted: 109,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elaine Ellingham	Mgmt	For	For	For
1.2	Elect Director David Fleck	Mgmt	For	Withhold	Withhold
1.3	Elect Director David Gower	Mgmt	For	For	For
1.4	Elect Director Claire M. Kennedy	Mgmt	For	Withhold	Withhold
1.5	Elect Director John A. McCluskey	Mgmt	For	For	For
1.6	Elect Director Monique Mercier	Mgmt	For	Withhold	Withhold
1.7	Elect Director Paul J. Murphy	Mgmt	For	For	For
1.8	Elect Director J. Robert S. Prichard	Mgmt	For	Withhold	Withhold
1.9	Elect Director Ronald E. Smith	Mgmt	For	For	For
1.10	Elect Director Kenneth G. Stowe	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

# **Argonaut Gold Inc.**

Meeting Date: 05/20/2020	Country: Canada	Primary Security ID: 04016A101
Record Date: 03/30/2020	Meeting Type: Annual/Special	Ticker: AR

Shares Voted: 40,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For	For
2.1	Elect Director James E. Kofman	Mgmt	For	Withhold	Withhold
2.2	Elect Director Peter C. Dougherty	Mgmt	For	For	For
2.3	Elect Director Christopher R. Lattanzi	Mgmt	For	Withhold	Withhold
2.4	Elect Director Peter Mordaunt	Mgmt	For	Withhold	Withhold
2.5	Elect Director Dale C. Peniuk	Mgmt	For	Withhold	Withhold
2.6	Elect Director Audra B. Walsh	Mgmt	For	For	For
2.7	Elect Director Ian Atkinson	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Argonaut Gold Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Amend Share Incentive Plan	Mgmt	For	For	For
6	Approve Issuance of Shares in Connection with the Acquisition of Alio Gold Inc.	Mgmt	For	For	For

# CenturyLink, Inc.

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 156700106
Record Date: 03/26/2020	Meeting Type: Annual	Ticker: CTL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martha H. Bejar	Mgmt	For	For	For
1b	Elect Director Virginia Boulet	Mgmt	For	Against	Against
1c	Elect Director Peter C. Brown	Mgmt	For	Abstain	Abstain
1d	Elect Director Kevin P. Chilton	Mgmt	For	Abstain	Abstain
1e	Elect Director Steven "Terry" Clontz	Mgmt	For	Against	Against
1f	Elect Director T. Michael Glenn	Mgmt	For	Against	Against
1g	Elect Director W. Bruce Hanks	Mgmt	For	Abstain	Abstain
1h	Elect Director Hal S. Jones	Mgmt	For	Abstain	Abstain
1i	Elect Director Michael J. Roberts	Mgmt	For	Against	Against
1j	Elect Director Laurie A. Siegel	Mgmt	For	Against	Against
1k	Elect Director Jeffrey K. Storey	Mgmt	For	Abstain	Abstain
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Chubb Limited**

Meeting Date: 05/20/2020	Country: Switzerland	Primary Security ID: H1467J104	
Record Date: 03/27/2020	Meeting Type: Annual Shares Voted: 119	Ticker: CB	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	Against	Against
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	Against	Against
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	Abstain	Abstain
5.2	Elect Director Michael G. Atieh	Mgmt	For	Abstain	Abstain
5.3	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.4	Elect Director James I. Cash	Mgmt	For	Abstain	Abstain
5.5	Elect Director Mary Cirillo	Mgmt	For	Against	Against
5.6	Elect Director Michael P. Connors	Mgmt	For	Against	Against
5.7	Elect Director John A. Edwardson	Mgmt	For	Against	Against
5.8	Elect Director Robert J. Hugin	Mgmt	For	Abstain	Abstain
5.9	Elect Director Robert W. Scully	Mgmt	For	Abstain	Abstain
5.10	Elect Director Eugene B. Shanks, Jr.	Mgmt	For	Abstain	Abstain
5.11	Elect Director Theodore E. Shasta	Mgmt	For	Abstain	Abstain
5.12	Elect Director David H. Sidwell	Mgmt	For	Abstain	Abstain
5.13	Elect Director Olivier Steimer	Mgmt	For	Abstain	Abstain
5.14	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	Against	Against

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Chubb Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	Against	Against
7.3	Elect John A. Edwardson as Member of the Compensation Committee	Mgmt	For	Against	Against
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Issue Shares Without Preemptive Rights	Mgmt	For	For	For
10	Approve CHF 52,613,190.00 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	Mgmt	For	For	For
11.1	Approve the Maximum Aggregate Remuneration of Directors	Mgmt	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 46 Million for Fiscal 2021	Mgmt	For	Against	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Transact Other Business (Voting)	Mgmt	For	Against	Against

# Community Bank System, Inc.

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 203607106
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: CBU
	Shares Voted: 1,702	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	If Proposal 2 is Approved Vote for the following Directors below	Mgmt			
1a	Elect Director Brian R. Ace	Mgmt	For	Abstain	Abstain
1b	Elect Director Mark J. Bolus	Mgmt	For	Against	Against
1c	Elect Director Jeffrey L. Davis	Mgmt	For	Abstain	Abstain
1d	Elect Director Neil E. Fesette	Mgmt	For	Against	Against
1e	Elect Director Michael R. Kallet	Mgmt	For	Abstain	Abstain
1f	Elect Director Kerrie D. MacPherson	Mgmt	For	For	For
1g	Elect Director John Parente	Mgmt	For	Abstain	Abstain

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# Community Bank System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Raymond C. Pecor, III	Mgmt	For	Against	Against
1i	Elect Director Sally A. Steele	Mgmt	For	For	For
1j	Elect Director Eric E. Stickels	Mgmt	For	Abstain	Abstain
1k	Elect Director Mark E. Tryniski	Mgmt	For	Abstain	Abstain
11	Elect Director John F. Whipple, Jr.	Mgmt	For	Abstain	Abstain
	If Proposal 2 is not Approved Vote for the following Directors below	Mgmt			
1m	Elect Director Brian R. Ace	Mgmt	For	Against	Against
1n	Elect Director Michael R. Kallet	Mgmt	For	Abstain	Abstain
10	Elect Director John Parente	Mgmt	For	Abstain	Abstain
1p	Elect Director John F. Whipple, Jr.	Mgmt	For	Abstain	Abstain
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## **Core Laboratories N.V.**

Meeting Date: 05/20/2020	Country: Netherlands	Primary Security ID: N22717107
Record Date: 04/22/2020	Meeting Type: Annual	Ticker: CLB
	Shares Voted: 262	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Harvey Klingensmith	Mgmt	For	For	For
1b	Elect Director Monique van Dijken Eeuwijk	Mgmt	For	For	For
2	Ratify KPMG as Auditors	Mgmt	For	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Core Laboratories N.V.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8a	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
8b	Approve Remuneration Report	Mgmt	For	Against	Against
8c	Approve Remuneration Policy for Management Board and Supervisory Board	Mgmt	For	For	For
9	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

### **DENTSPLY SIRONA Inc.**

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 24906P109
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: XRAY

Shares Voted: 98,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael C. Alfano	Mgmt	For	Abstain	Abstain
1b	Elect Director Eric K. Brandt	Mgmt	For	Abstain	Abstain
1c	Elect Director Donald M. Casey, Jr.	Mgmt	For	Abstain	Abstain
1d	Elect Director Willie A. Deese	Mgmt	For	Against	Against
1e	Elect Director Betsy D. Holden	Mgmt	For	Against	Against
1f	Elect Director Arthur D. Kowaloff	Mgmt	For	Against	Against
1g	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	Abstain	Abstain
1h	Elect Director Gregory T. Lucier	Mgmt	For	Against	Against
1i	Elect Director Francis J. Lunger	Mgmt	For	Abstain	Abstain
1j	Elect Director Leslie F. Varon	Mgmt	For	For	For
1k	Elect Director Janet S. Vergis	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Horace Mann Educators Corporation**

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 440327104
Record Date: 03/24/2020	Meeting Type: Annual	Ticker: HMN
	Shares Voted: 760	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark S. Casady	Mgmt	For	Abstain	Abstain
1b	Elect Director Daniel A. Domenech	Mgmt	For	Abstain	Abstain
1c	Elect Director Perry G. Hines	Mgmt	For	Abstain	Abstain
1d	Elect Director Mark E. Konen	Mgmt	For	Abstain	Abstain
1e	Elect Director Beverley J. McClure	Mgmt	For	For	For
1f	Elect Director H. Wade Reece	Mgmt	For	Abstain	Abstain
1g	Elect Director Robert Stricker	Mgmt	For	Abstain	Abstain
1h	Elect Director Steven O. Swyers	Mgmt	For	Abstain	Abstain
1i	Elect Director Marita Zuraitis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

# Insperity, Inc.

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 45778Q107
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: NSP

Shares Voted: 8,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy T. Clifford	Mgmt	For	Against	Against
1.2	Elect Director Ellen H. Masterson	Mgmt	For	For	For
1.3	Elect Director Latha Ramchand	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **ONEOK, Inc.**

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 682680103
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: OKE

Shares Voted: 194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	Abstain	Abstain
1.2	Elect Director Julie H. Edwards	Mgmt	For	For	For
1.3	Elect Director John W. Gibson	Mgmt	For	Abstain	Abstain
1.4	Elect Director Mark W. Helderman	Mgmt	For	Against	Against
1.5	Elect Director Randall J. Larson	Mgmt	For	Abstain	Abstain
1.6	Elect Director Steven J. Malcolm	Mgmt	For	Against	Against
1.7	Elect Director Jim W. Mogg	Mgmt	For	Abstain	Abstain
1.8	Elect Director Pattye L. Moore	Mgmt	For	Against	Against
1.9	Elect Director Gary D. Parker	Mgmt	For	Abstain	Abstain
1.10	Elect Director Eduardo A. Rodriguez	Mgmt	For	Against	Against
1.11	Elect Director Terry K. Spencer	Mgmt	For	Abstain	Abstain
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## **State Street Corporation**

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 857477103
Record Date: 03/11/2020	Meeting Type: Annual	Ticker: STT
	Shares Voted: 608	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For	For
1c	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	Against	Against
1e	Elect Director William C. Freda	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **State Street Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Sara Mathew	Mgmt	For	Against	Against
1g	Elect Director William L. Meaney	Mgmt	For	Against	Against
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
1i	Elect Director Sean O'Sullivan	Mgmt	For	For	For
1j	Elect Director Richard P. Sergel	Mgmt	For	Against	Against
1k	Elect Director Gregory L. Summe	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

# **Thermo Fisher Scientific Inc.**

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 883556102
Record Date: 03/27/2020	Meeting Type: Annual	Ticker: TMO

Shares Voted: 3,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	Abstain	Abstain
1b	Elect Director Nelson J. Chai	Mgmt	For	Abstain	Abstain
1c	Elect Director C. Martin Harris	Mgmt	For	Abstain	Abstain
1d	Elect Director Tyler Jacks	Mgmt	For	Abstain	Abstain
1e	Elect Director Judy C. Lewent	Mgmt	For	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	Against	Against
1g	Elect Director Jim P. Manzi	Mgmt	For	Against	Against
1h	Elect Director James C. Mullen	Mgmt	For	Abstain	Abstain
1i	Elect Director Lars R. Sorensen	Mgmt	For	Abstain	Abstain
1j	Elect Director Debora L. Spar	Mgmt	For	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	Against	Against
11	Elect Director Dion J. Weisler	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	Against	Against

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **TPI Composites, Inc.**

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 87266J104
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: TPIC

Shares Voted: 1,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven C. Lockard	Mgmt	For	Withhold	Withhold
1.2	Elect Director William E. Siwek	Mgmt	For	Withhold	Withhold
1.3	Elect Director Philip J. Deutch	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Anthem, Inc.

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 036752103
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: ANTM

Shares Voted: 111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
1.2	Elect Director R. Kerry Clark	Mgmt	For	For	For
1.3	Elect Director Robert L. Dixon, Jr.	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

# BlackRock, Inc.

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 09247X101
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: BLK

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# BlackRock, Inc.

Shares Voted: 40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy		on
1a	Elect Director Bader M. Alsaad	Mgmt	For	Absta	n Abstain	
1b	Elect Director Mathis Cabiallavetta	Mgmt	For	Absta	n Abstain	
1c	Elect Director Pamela Daley	Mgmt	For	For	For	
1d	Elect Director William S. Demchak	Mgmt	For	Absta	n Abstain	
1e	Elect Director Jessica P. Einhorn	Mgmt	For	Again	st Against	
1f	Elect Director Laurence D. Fink	Mgmt	For	Absta	n Abstain	
1g	Elect Director William E. Ford	Mgmt	For	Again	st Against	
1h	Elect Director Fabrizio Freda	Mgmt	For	Absta	n Abstain	
1i	Elect Director Murry S. Gerber	Mgmt	For	Absta	n Abstain	
1j	Elect Director Margaret L. Johnson	Mgmt	For	Again	st Against	
1k	Elect Director Robert S. Kapito	Mgmt	For	Absta	n Abstain	
11	Elect Director Cheryl D. Mills	Mgmt	For	Again	st Against	
1m	Elect Director Gordon M. Nixon	Mgmt	For	Again	st Against	
1n	Elect Director Charles H. Robbins	Mgmt	For	Absta	n Abstain	
10	Elect Director Marco Antonio Slim Domit	Mgmt	For	Again	st Against	
1p	Elect Director Susan L. Wagner	Mgmt	For	For	For	
1q	Elect Director Mark Wilson	Mgmt	For	Absta	n Abstain	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Again	st Against	
3	Ratify Deloitte LLP as Auditors	Mgmt	For	Again	st Against	
4	Report on the Statement on the Purpose of a Corporation	SH	Against	For	For	

# **Hecla Mining Company**

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 422704106
Record Date: 03/24/2020	Meeting Type: Annual	Ticker: HL

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Hecla Mining Company**

Shares Voted: 73,000

<b>D</b>		Matter a	M-A-		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Phillips S. Baker, Jr.	Mgmt	For	Abstain	Abstain
1b	Elect Director George R. Johnson	Mgmt	For	Abstain	Abstain
2	Ratify BDO USA, LLP as Auditor	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

# **IDACORP**, Inc.

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 451107106
Record Date: 04/01/2020	Meeting Type: Annual	Ticker: IDA

Shares Voted: 1,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darrel T. Anderson	Mgmt	For	For	For
1.2	Elect Director Thomas Carlile	Mgmt	For	For	For
1.3	Elect Director Richard J. Dahl	Mgmt	For	For	For
1.4	Elect Director Annette G. Elg	Mgmt	For	For	For
1.5	Elect Director Lisa A. Grow	Mgmt	For	For	For
1.6	Elect Director Ronald W. Jibson	Mgmt	For	Withhold	Withhold
1.7	Elect Director Judith A. Johansen	Mgmt	For	Withhold	Withhold
1.8	Elect Director Dennis L. Johnson	Mgmt	For	For	For
1.9	Elect Director Christine King	Mgmt	For	Withhold	Withhold
1.10	Elect Director Richard J. Navarro	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	Against	Against

# Marsh & McLennan Companies, Inc.

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 571748102
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: MMC

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# Marsh & McLennan Companies, Inc.

Shares Voted: 195

Proposal						
Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy R	Vote ec Instruction	
1a	Elect Director Anthony K. Anderson	Mgmt	For	Abstain	Abstain	
1b	Elect Director Oscar Fanjul	Mgmt	For	Against	Against	
1c	Elect Director Daniel S. Glaser	Mgmt	For	Abstain	Abstain	
1d	Elect Director H. Edward Hanway	Mgmt	For	Against	Against	
1e	Elect Director Deborah C. Hopkins	Mgmt	For	Against	Against	
1f	Elect Director Tamara Ingram	Mgmt	For	For	For	
1g	Elect Director Jane H. Lute	Mgmt	For	For	For	
1h	Elect Director Steven A. Mills	Mgmt	For	Against	Against	
1i	Elect Director Bruce P. Nolop	Mgmt	For	Abstain	Abstain	
1j	Elect Director Marc D. Oken	Mgmt	For	Abstain	Abstain	
1k	Elect Director Morton O. Schapiro	Mgmt	For	Against	Against	
11	Elect Director Lloyd M. Yates	Mgmt	For	Abstain	Abstain	
1m	Elect Director R. David Yost	Mgmt	For	Against	Against	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	Against	Against	
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against	

# **McDonald's Corporation**

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 580135101
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: MCD
	<b>a w i i i i</b>	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd Dean	Mgmt	For	Against	Against
1b	Elect Director Robert Eckert	Mgmt	For	Abstain	Abstain
1c	Elect Director Catherine Engelbert	Mgmt	For	For	For
1d	Elect Director Margaret Georgiadis	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **McDonald's Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Enrique Hernandez, Jr.	Mgmt	For	Against	Against
1f	Elect Director Christopher Kempczinski	Mgmt	For	Abstain	Abstain
1g	Elect Director Richard Lenny	Mgmt	For	Against	Against
1h	Elect Director John Mulligan	Mgmt	For	Abstain	Abstain
1i	Elect Director Sheila Penrose	Mgmt	For	For	For
1j	Elect Director John Rogers, Jr.	Mgmt	For	Against	Against
1k	Elect Director Paul Walsh	Mgmt	For	Against	Against
11	Elect Director Miles White	Mgmt	For	Abstain	Abstain
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Report on Sugar and Public Health	SH	Against	For	For

# NextEra Energy, Inc.

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 65339F101
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: NEE
	Shares Voted: 1,012	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	Against	Against
1b	Elect Director James L. Camaren	Mgmt	For	Against	Against
1c	Elect Director Kenneth B. Dunn	Mgmt	For	Abstain	Abstain
1d	Elect Director Naren K. Gursahaney	Mgmt	For	Abstain	Abstain
1e	Elect Director Kirk S. Hachigian	Mgmt	For	Against	Against
1f	Elect Director Toni Jennings	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	Against	Against
1h	Elect Director David L. Porges	Mgmt	For	Abstain	Abstain
1i	Elect Director James L. Robo	Mgmt	For	Abstain	Abstain

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# NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Rudy E. Schupp	Mgmt	For	Abstain	Abstain
1k	Elect Director John L. Skolds	Mgmt	For	Abstain	Abstain
11	Elect Director William H. Swanson	Mgmt	For	Abstain	Abstain
1m	Elect Director Darryl L. Wilson	Mgmt	For	Abstain	Abstain
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Political Contributions	SH	Against	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

# **PayPal Holdings, Inc.**

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 70450Y103
Record Date: 03/27/2020	Meeting Type: Annual	Ticker: PYPL

Shares Voted: 2,036

1	licker:	PYPL		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	Against	Against
1c	Elect Director John J. Donahoe	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	Against	Against
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For
1f	Elect Director Gail J. McGovern	Mgmt	For	Against	Against
1g	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1j	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Adopt Human and Indigenous People's Rights Policy	SH	Against	For	For

# **Pioneer Natural Resources Company**

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 723787107
Record Date: 03/26/2020	Meeting Type: Annual	Ticker: PXD

Shares Voted: 142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edison C. Buchanan	Mgmt	For	Against	Against
1b	Elect Director Andrew F. Cates	Mgmt	For	Abstain	Abstain
1c	Elect Director Phillip A. Gobe	Mgmt	For	Abstain	Abstain
1d	Elect Director Larry R. Grillot	Mgmt	For	Abstain	Abstain
1e	Elect Director Stacy P. Methvin	Mgmt	For	Against	Against
1f	Elect Director Royce W. Mitchell	Mgmt	For	Abstain	Abstain
1g	Elect Director Frank A. Risch	Mgmt	For	Abstain	Abstain
1h	Elect Director Scott D. Sheffield	Mgmt	For	Abstain	Abstain
1i	Elect Director Mona K. Sutphen	Mgmt	For	Against	Against
1j	Elect Director J. Kenneth Thompson	Mgmt	For	Against	Against
1k	Elect Director Phoebe A. Wood	Mgmt	For	Against	Against
11	Elect Director Michael D. Wortley	Mgmt	For	Abstain	Abstain
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

# **Synchrony Financial**

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 87165B103
Record Date: 03/26/2020	Meeting Type: Annual	Ticker: SYF

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

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# **Synchrony Financial**

Shares Voted: 591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margaret M. Keane	Mgmt	For	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For	For
1d	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For	For
1e	Elect Director William W. Graylin	Mgmt	For	For	For
1f	Elect Director Roy A. Guthrie	Mgmt	For	For	For
1g	Elect Director Richard C. Hartnack	Mgmt	For	Against	Against
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	Against	Against
1i	Elect Director Laurel J. Richie	Mgmt	For	Against	Against
1j	Elect Director Olympia J. Snowe	Mgmt	For	For	For
1k	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## The Home Depot, Inc.

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 437076102
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: HD

Shares Voted: 4,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	Abstain	Abstain
1b	Elect Director Ari Bousbib	Mgmt	For	Abstain	Abstain
1c	Elect Director Jeffery H. Boyd	Mgmt	For	Abstain	Abstain
1d	Elect Director Gregory D. Brenneman	Mgmt	For	Abstain	Abstain
1e	Elect Director J. Frank Brown	Mgmt	For	Abstain	Abstain
1f	Elect Director Albert P. Carey	Mgmt	For	Against	Against
1g	Elect Director Helena B. Foulkes	Mgmt	For	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

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# The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Linda R. Gooden	Mgmt	For	Against	Against
1i	Elect Director Wayne M. Hewett	Mgmt	For	Against	Against
1j	Elect Director Manuel Kadre	Mgmt	For	Abstain	Abstain
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	Against	Against
11	Elect Director Craig A. Menear	Mgmt	For	Abstain	Abstain
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Shareholder Written Consent Provisions	SH	Against	Against	Against
5	Prepare Employment Diversity Report and Report on Diversity Policies	SH	Against	For	For
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For	For
7	Report on Congruency Political Analysis and Electioneering Expenditures	SH	Against	For	For

# The Travelers Companies, Inc.

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 89417E109
Record Date: 03/24/2020	Meeting Type: Annual	Ticker: TRV

Shares Voted: 1,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	Against	Against
1c	Elect Director Patricia L. Higgins	Mgmt	For	For	For
1d	Elect Director William J. Kane	Mgmt	For	For	For
1e	Elect Director Clarence Otis, Jr.	Mgmt	For	Against	Against
1f	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1g	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	Against	Against
1h	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
1i	Elect Director Alan D. Schnitzer	Mgmt	For	For	For
1j	Elect Director Donald J. Shepard	Mgmt	For	Against	Against

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Laurie J. Thomsen	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

### **Baron Investment Funds Trust**

Meeting Date: 05/22/2020	Country: USA	Primary Security ID: FDS0AW0E5
Record Date: 03/31/2020	Meeting Type: Special	Ticker: N/A
	Shares Voted: 906	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Folliard	Mgmt	For	For	For
1.2	Elect Director Abraham (Avi) Nachmany	Mgmt	For	For	For
1.3	Elect Director Raymond Noveck	Mgmt	For	For	For
1.4	Elect Director Anita Rival Rosenberg	Mgmt	For	For	For
1.5	Elect Director David A. Silverman	Mgmt	For	For	For
1.6	Elect Director Marvelle Sullivan	Mgmt	For	For	For
1.7	Elect Director Alex Yemenidjian	Mgmt	For	For	For

### **Cerner Corporation**

Meeting Date: 05/22/2020	Country: USA	Primary Security ID: 156782104
Record Date: 03/24/2020	Meeting Type: Annual	Ticker: CERN

Shares Voted: 1,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie L. Gerberding	Mgmt	For	Against	Against
1b	Elect Director Brent Shafer	Mgmt	For	Abstain	Abstain
1c	Elect Director William D. Zollars	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

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### **Cerner Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Amend Advance Notice Provisions	Mgmt	For	For	For

### **Union Bankshares, Inc.**

Meeting Date: 05/22/2020	Country: USA	Primary Security ID: 905400107
Record Date: 03/27/2020	Meeting Type: Annual	Ticker: UNB
	Shares Voted: 450	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel. S. Bourassa	Mgmt	For	Withhold	Withhold
1b	Elect Director Steven J. Bourgeois	Mgmt	For	Withhold	Withhold
1c	Elect Director Dawn D. Bugbee	Mgmt	For	For	For
1d	Elect Director John M. Goodrich	Mgmt	For	Withhold	Withhold
1e	Elect Director Nancy C. Putnam	Mgmt	For	For	For
1f	Elect Director Timothy W. Sargent	Mgmt	For	Withhold	Withhold
1g	Elect Director David S. Silverman	Mgmt	For	Withhold	Withhold
1h	Elect Director John H. Steel	Mgmt	For	Withhold	Withhold
1i	Elect Director Cornelius J. Van Dyke	Mgmt	For	Withhold	Withhold
2	Ratify Berry Dunn McNeil & Parker, LLC as Auditors	Mgmt	For	Against	Against

# Merck & Co., Inc.

Meeting Date: 05/26/2020 Record Date: 03/27/2020		•		Primary Security ID Ticker: MRK	<b>:</b> 58933Y105		
		Shares Voted: 12,550					
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director Leslie A. Brun		Mgmt	For	For	For	

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## Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Thomas R. Cech	Mgmt	For	For	For
1c	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1d	Elect Director Pamela J. Craig	Mgmt	For	For	For
1e	Elect Director Kenneth C. Frazier	Mgmt	For	For	For
1f	Elect Director Thomas H. Glocer	Mgmt	For	Against	Against
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	Against	Against
1j	Elect Director Christine E. Seidman	Mgmt	For	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	Against	Against
11	Elect Director Kathy J. Warden	Mgmt	For	For	For
1m	Elect Director Peter C. Wendell	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on Corporate Tax Savings Allocation	SH	Against	Against	Against

## **Omnicell, Inc.**

Meeting Date: 05/26/2020	Country: USA	Primary Security ID: 68213N109
Record Date: 03/30/2020	Meeting Type: Annual	Ticker: OMCL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joanne B. Bauer	Mgmt	For	Against	Against
1.2	Elect Director Robin G. Seim	Mgmt	For	Abstain	Abstain
1.3	Elect Director Sara J. White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### Amazon.com, Inc.

Meeting Date: 05/27/2020	Country: USA	Primary Security ID: 023135106	
Record Date: 04/02/2020	Meeting Type: Annual	Ticker: AMZN	
	Shares Voted: 103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Rosalind G. Brewer	Mgmt	For	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1h	Elect Director Thomas O. Ryder	Mgmt	For	For	For
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1j	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
5	Report on Management of Food Waste	SH	Against	For	For
6	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	SH	Against	For	For
7	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	For	For
8	Report on Products Promoting Hate Speech and Sales of Offensive Products	SH	Against	For	For
9	Require Independent Board Chairman	SH	Against	For	For
10	Report on Global Median Gender/Racial Pay Gap	SH	Against	For	For
11	Report on Reducing Environmental and Health Harms to Communities of Color	SH	Against	For	For
12	Report on Viewpoint Discrimination	SH	Against	Against	Against
13	Report on Promotion Velocity	SH	Against	For	For
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

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### Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Human Rights Risk Assessment	SH	Against	For	For
16	Report on Lobbying Payments and Policy	SH	Against	For	For

### **BP Plc**

Meeting Date: 05/27/2020	Country: United Kingdom	Primary Security ID: G12793108
Record Date: 03/12/2020	Meeting Type: Annual	Ticker: BP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		-	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4(a)	Elect Bernard Looney as Director	Mgmt	For	For	For
4(b)	Re-elect Brian Gilvary as Director	Mgmt	For	For	For
4(c)	Re-elect Dame Alison Carnwath as Director	Mgmt	For	For	For
4(d)	Re-elect Pamela Daley as Director	Mgmt	For	For	For
4(e)	Re-elect Sir Ian Davis as Director	Mgmt	For	Against	Against
4(f)	Re-elect Dame Ann Dowling as Director	Mgmt	For	For	For
4(g)	Re-elect Helge Lund as Director	Mgmt	For	Against	Against
4(h)	Re-elect Melody Meyer as Director	Mgmt	For	For	For
4(i)	Re-elect Brendan Nelson as Director	Mgmt	For	Against	Against
4(j)	Re-elect Paula Reynolds as Director	Mgmt	For	Against	Against
4(k)	Re-elect Sir John Sawers as Director	Mgmt	For	Against	Against
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
6	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Approve Executive Directors' Incentive Plan	Mgmt	For	For	For
8	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For

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### **BP Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

### **California Water Service Group**

Meeting Date: 05/27/2020	Country: USA	Primary Security ID: 130788102
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: CWT
	Shares Voted: 16,005	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Aliff	Mgmt	For	For	For
1b	Elect Director Terry P. Bayer	Mgmt	For	Against	Against
1c	Elect Director Shelly M. Esque	Mgmt	For	For	For
1d	Elect Director Martin A. Kropelnicki	Mgmt	For	For	For
1e	Elect Director Thomas M. Krummel	Mgmt	For	Against	Against
1f	Elect Director Richard P. Magnuson	Mgmt	For	For	For
1g	Elect Director Scott L. Morris	Mgmt	For	For	For
1h	Elect Director Peter C. Nelson	Mgmt	For	For	For
1i	Elect Director Carol M. Pottenger	Mgmt	For	For	For
1j	Elect Director Lester A. Snow	Mgmt	For	Against	Against
1k	Elect Director Patricia K. Wagner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

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# **Dollar General Corporation**

Meeting Date: 05/27/2020	Country: USA	Primary Security ID: 256677105
Record Date: 03/19/2020	Meeting Type: Annual	Ticker: DG
	Shares Voted: 158	

Proposal		<b>.</b> .		Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	Against	Against
1b	Elect Director Michael M. Calbert	Mgmt	For	Abstain	Abstain
1c	Elect Director Sandra B. Cochran *Withdrawn Resolution*	Mgmt			
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	Against	Against
1e	Elect Director Timothy I. McGuire	Mgmt	For	Against	Against
1f	Elect Director William C. Rhodes, III	Mgmt	For	Abstain	Abstain
1g	Elect Director Debra A. Sandler	Mgmt	For	For	For
1h	Elect Director Ralph E. Santana	Mgmt	For	Abstain	Abstain
1i	Elect Director Todd J. Vasos	Mgmt	For	Abstain	Abstain
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Approve Charter Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	Mgmt	For	For	For
5	Approve Bylaw Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	Mgmt	For	For	For

### **DuPont de Nemours, Inc.**

Meeting Date: 05/27/2020 Record Date: 04/06/2020		Country: USA Meeting Type: Annual		Primary Security ID: 26614N102 Ticker: DD					
		Shares Voted: 616							
Proposal Number	Proposal Text		Proponent	M	jmt Rec		Voting Policy Rec	Vote Instruction	
1a	Elect Director Amy G. Brady		Mgmt	Fo	r		For	For	
1b	Elect Director Edward D. Breen		Mgmt	Fo	r		Abstain	Abstain	
1c	Elect Director Ruby R. Chandy		Mgmt	Fo	r		For	For	

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### DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Franklin K. Clyburn, Jr.	Mgmt	For	Abstain	Abstain
1e	Elect Director Terrence R. Curtin	Mgmt	For	Abstain	Abstain
1f	Elect Director Alexander M. Cutler	Mgmt	For	Against	Against
1g	Elect Director Eleuthere I. du Pont	Mgmt	For	Abstain	Abstain
1h	Elect Director Rajiv L. Gupta	Mgmt	For	Abstain	Abstain
1i	Elect Director Luther C. Kissam	Mgmt	For	Abstain	Abstain
1j	Elect Director Frederick M. Lowery	Mgmt	For	Abstain	Abstain
1k	Elect Director Raymond J. Milchovich	Mgmt	For	Abstain	Abstain
11	Elect Director Steven M. Sterin	Mgmt	For	Abstain	Abstain
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Approve Creation of an Employee Board Advisory Position	SH	Against	For	For

### **Exxon Mobil Corporation**

Meeting Date: 05/27/2020	Country: USA	Primary Security ID: 30231G102
Record Date: 04/02/2020	Meeting Type: Annual	Ticker: XOM

Shares Voted: 5,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan K. Avery	Mgmt	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	Against	Against
1.3	Elect Director Ursula M. Burns	Mgmt	For	For	For
1.4	Elect Director Kenneth C. Frazier	Mgmt	For	Against	Against
1.5	Elect Director Joseph L. Hooley	Mgmt	For	Abstain	Abstain
1.6	Elect Director Steven A. Kandarian	Mgmt	For	Against	Against
1.7	Elect Director Douglas R. Oberhelman	Mgmt	For	Abstain	Abstain

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## **Exxon Mobil Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Samuel J. Palmisano	Mgmt	For	Against	Against
1.9	Elect Director William C. Weldon	Mgmt	For	Abstain	Abstain
1.10	Elect Director Darren W. Woods	Mgmt	For	Abstain	Abstain
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Report on Costs & Benefits of Climate-Related Expenditures	SH	Against	Against	Against
7	Report on Risks of Petrochemical Operations in Flood Prone Areas	SH	Against	For	For
8	Report on Political Contributions	SH	Against	For	For
9	Report on Lobbying Payments and Policy	SH	Against	For	For

### **HMS Holdings Corp.**

Meeting Date: 05/27/2020	Country: USA	Primary Security ID: 40425J101
Record Date: 04/02/2020	Meeting Type: Annual	Ticker: HMSY
	Shares Voted: 26,600	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine Baicker	Mgmt	For	For	For
1b	Elect Director Robert Becker	Mgmt	For	Against	Against
1c	Elect Director Craig R. Callen	Mgmt	For	Against	Against
1d	Elect Director William C. Lucia	Mgmt	For	Abstain	Abstain
1e	Elect Director William F. Miller, III	Mgmt	For	Abstain	Abstain
1f	Elect Director Jeffrey A. Rideout	Mgmt	For	Abstain	Abstain
1g	Elect Director Ellen A. Rudnick	Mgmt	For	For	For
1h	Elect Director Bart M. Schwartz	Mgmt	For	Abstain	Abstain
1i	Elect Director Richard H. Stowe	Mgmt	For	Abstain	Abstain
1j	Elect Director Cora M. Tellez	Mgmt	For	Against	Against

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **HMS Holdings Corp.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

# Illumina, Inc.

Meeting Date: 05/27/2020	Country: USA	Primary Security ID: 452327109
Record Date: 03/30/2020	Meeting Type: Annual	Ticker: ILMN

Shares Voted: 143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1B	Elect Director Robert S. Epstein	Mgmt	For	Abstain	Abstain
1C	Elect Director Scott Gottlieb	Mgmt	For	Abstain	Abstain
1D	Elect Director Philip W. Schiller	Mgmt	For	Abstain	Abstain
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	For	For

# LTC Properties, Inc.

Meeting Date: 05/27/2020	Country: USA	Primary Security ID: 502175102
Record Date: 04/13/2020	Meeting Type: Annual	Ticker: LTC

Shares Voted: 2,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Boyd W. Hendrickson	Mgmt	For	For	For
1.2	Elect Director James J. Pieczynski	Mgmt	For	For	For
1.3	Elect Director Devra G. Shapiro	Mgmt	For	For	For
1.4	Elect Director Wendy L. Simpson	Mgmt	For	For	For
1.5	Elect Director Timothy J. Triche	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# LTC Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Nokia Oyj

Meeting Date: 05/27/2020	Country: Finland	Primary Security ID: X61873133
Record Date: 04/07/2020	Meeting Type: Annual	Ticker: NOKIA

Shares Voted: 189,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13.1	Reelect Sari Baldauf as Director	Mgmt	For	For	For
13.2	Reelect Bruce Brown as Director	Mgmt	For	For	For
13.3	Elect Thomas Dannenfeldt as Director	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.4	Reelect Jeanette Horan as Director	Mgmt	For	For	For
13.5	Reelect Edward Kozel as Director	Mgmt	For	For	For
13.6	Reelect Elizabeth Nelson as Director	Mgmt	For	For	For
13.7	Reelect Soren Skou as Director	Mgmt	For	For	For
13.8	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For	For
13.9	Reelect Kari Stadigh as Director	Mgmt	For	For	For
14	Ratify Deloitte as Auditors for Financial Year 2021	Mgmt	For	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Authorize Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
18	Amend Articles Re: Number of Directors; Age Limit of Directors; Strict Gender Balance in Board	SH	Against	Against	Against
19	Close Meeting	Mgmt			

### **NXP Semiconductors N.V.**

Meeting Date: 05/27/2020	Country: Netherlands	Primary Security ID: N6596X109
Record Date: 04/29/2020	Meeting Type: Annual	Ticker: NXPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board Members	Mgmt	For	For	For
3a	Elect Kurt Sievers as Executive Director	Mgmt	For	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	For	For
3с	Reelect Kenneth A. Goldman as Non-Executive Director	Mgmt	For	For	For
3d	Reelect Josef Kaeser as Non-Executive Director	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **NXP Semiconductors N.V.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3e	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	For
3f	Reelect Peter Smitham as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
9	Approve Remuneration of the Members and Chairs of the Audit Committee, Compensation Committee, and the Nominating and Governance Committee of the Board	Mgmt	For	For	For
10	Amend Articles to Establish Quorum Requirement	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
12	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## **Trimble Inc.**

Meeting Date: 05/27/2020	Country: USA	Primary Security ID: 896239100
Record Date: 03/30/2020	Meeting Type: Annual	Ticker: TRMB

Shares Voted: 16,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven W. Berglund	Mgmt	For	Withhold	Withhold
1.2	Elect Director Borje Ekholm	Mgmt	For	Withhold	Withhold

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **Trimble Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	Withhold	Withhold
1.4	Elect Director Merit E. Janow	Mgmt	For	For	For
1.5	Elect Director Meaghan Lloyd	Mgmt	For	For	For
1.6	Elect Director Sandra MacQuillan	Mgmt	For	For	For
1.7	Elect Director Ronald S. Nersesian	Mgmt	For	Withhold	Withhold
1.8	Elect Director Robert G. Painter	Mgmt	For	Withhold	Withhold
1.9	Elect Director Mark S. Peek	Mgmt	For	Withhold	Withhold
1.10	Elect Director Johan Wibergh	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## **IPG Photonics Corporation**

Meeting Date: 05/28/2020	Country: USA	Primary Security ID: 44980X109
Record Date: 04/01/2020	Meeting Type: Annual	Ticker: IPGP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Valentin P. Gapontsev	Mgmt	For	Withhold	Withhold
1.2	Elect Director Eugene A. Scherbakov	Mgmt	For	Withhold	Withhold
1.3	Elect Director Igor Samartsev	Mgmt	For	Withhold	Withhold
1.4	Elect Director Michael C. Child	Mgmt	For	Withhold	Withhold
1.5	Elect Director Gregory P. Dougherty	Mgmt	For	Withhold	Withhold
1.6	Elect Director Catherine P. Lego	Mgmt	For	For	For
1.7	Elect Director Eric Meurice	Mgmt	For	Withhold	Withhold
1.8	Elect Director John R. Peeler	Mgmt	For	Withhold	Withhold
1.9	Elect Director Thomas J. Seifert	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **IPG Photonics Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Management Team Diversity	SH	Against	For	For
Ameresco, Inc.					
Monting	Date: 05/20/2020 Country: USA		Brimary Socurity ID: 02361E108		

Meeting Date: 05/29/2020	Country: USA	Primary Security ID: 02361E108
Record Date: 04/01/2020	Meeting Type: Annual	Ticker: AMRC

Shares Voted: 84,415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David J. Anderson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Thomas S. Murley	Mgmt	For	Withhold	Withhold
1.3	Elect Director Frank V. Wisneski	Mgmt	For	Withhold	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

### **DocuSign**, Inc.

Meeting Date: 05/29/2020	Country: USA	Primary Security ID: 256163106
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: DOCU
	Shares Voted: 450	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia Gaylor	Mgmt	For	Withhold	Withhold
1.2	Elect Director S. Steven Singh	Mgmt	For	Withhold	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# Lowe's Companies, Inc.

Meeting Date: 05/29/2020	Country: USA	Primary Security ID: 548661107
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: LOW
	Shares Voted: 1,535	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	Withhold	Withhold
1.2	Elect Director David H. Batchelder	Mgmt	For	Withhold	Withhold
1.3	Elect Director Angela F. Braly	Mgmt	For	Withhold	Withhold
1.4	Elect Director Sandra B. Cochran	Mgmt	For	Withhold	Withhold
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	For	For
1.9	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.10	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1.11	Elect Director Eric C. Wiseman	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## **Osisko Mining Inc.**

-	Date: 05/29/2020 ate: 04/09/2020	Country: Canada Meeting Type: Annu	Jal	Primary Security ID: 68 Ticker: OSK	8281104		
		Shares Voted: 68,500					
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director John Burzynski		Mgmt	For	For	For	

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Osisko Mining Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jose Vizquerra Benavides	Mgmt	For	For	For
1c	Elect Director Sean Roosen	Mgmt	For	For	For
1d	Elect Director Patrick F.N. Anderson	Mgmt	For	For	For
1e	Elect Director Keith McKay	Mgmt	For	For	For
1f	Elect Director Amy Satov	Mgmt	For	For	For
1g	Elect Director Bernardo Alvarez Calderon	Mgmt	For	For	For
1h	Elect Director Robert Wares	Mgmt	For	For	For
1i	Elect Director Andree St-Germain	Mgmt	For	For	For
1j	Elect Director Cathy Singer	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

# American Campus Communities, Inc.

Meeting Date: 06/01/2020	Country: USA	Primary Security ID: 024835100
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: ACC
	Shares Voted: 114,982	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William C. Bayless, Jr.	Mgmt	For	For	For
1b	Elect Director G. Steven Dawson	Mgmt	For	Against	Against
1c	Elect Director Cydney C. Donnell	Mgmt	For	Against	Against
1d	Elect Director Mary C. Egan	Mgmt	For	For	For
1e	Elect Director Edward Lowenthal	Mgmt	For	Against	Against
1f	Elect Director Oliver Luck	Mgmt	For	For	For
1g	Elect Director C. Patrick Oles, Jr.	Mgmt	For	For	For
1h	Elect Director John T. Rippel	Mgmt	For	For	For
1i	Elect Director Carla Pineyro Sublett	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **Hexcel Corporation**

Meeting Date: 06/01/2020	Country: USA	Primary Security ID: 428291108
Record Date: 04/15/2020	Meeting Type: Annual	Ticker: HXL

Shares Voted: 449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nick L. Stanage	Mgmt	For	Abstain	Abstain
1b	Elect Director Joel S. Beckman	Mgmt	For	Abstain	Abstain
1c	Elect Director Jeffrey C. Campbell	Mgmt	For	Abstain	Abstain
1d	Elect Director Cynthia M. Egnotovich	Mgmt	For	For	For
1e	Elect Director Thomas A. Gendron	Mgmt	For	Against	Against
1f	Elect Director Jeffrey A. Graves	Mgmt	For	Against	Against
1g	Elect Director Guy C. Hachey	Mgmt	For	Against	Against
1h	Elect Director Catherine A. Suever	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## **UnitedHealth Group Incorporated**

Meeting Date: 06/01/2020	Country: USA	Primary Security ID: 91324P102
Record Date: 04/07/2020	Meeting Type: Annual	Ticker: UNH
	Shares Voted: 145	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard T. Burke	Mgmt	For	Against	Against
1b	Elect Director Timothy P. Flynn	Mgmt	For	Against	Against
1c	Elect Director Stephen J. Hemsley	Mgmt	For	Abstain	Abstain
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	Abstain	Abstain
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	Against	Against
1h	Elect Director Glenn M. Renwick	Mgmt	For	Abstain	Abstain

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **UnitedHealth Group Incorporated**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director David S. Wichmann	Mgmt	For	Abstain	Abstain
1j	Elect Director Gail R. Wilensky	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against	Against

### Etsy, Inc.

Meeting Date: 06/02/2020	Country: USA	Primary Security ID: 29786A106
Record Date: 04/07/2020	Meeting Type: Annual	Ticker: ETSY

Shares Voted: 579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	Withhold	Withhold
1b	Elect Director Josh Silverman	Mgmt	For	Withhold	Withhold
1c	Elect Director Fred Wilson	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### **Fortive Corporation**

Record Date: 04/06/2020	Meeting Type: Annual	Ticker: FTV
Meeting Date: 06/02/2020	Country: USA	Primary Security ID: 34959J108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Kate D. Mitchell	Mgmt	For	Against	Against
1B	Elect Director Mitchell P. Rales	Mgmt	For	Abstain	Abstain

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Fortive Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1C	Elect Director Steven M. Rales	Mgmt	For	Abstain	Abstain
1D	Elect Director Jeannine Sargent	Mgmt	For	Against	Against
1E	Elect Director Alan G. Spoon	Mgmt	For	Abstain	Abstain
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

### **Trulieve Cannabis Corp.**

Meeting Date: 06/02/2020	Country: Canada	Primary Security ID: 89788C104
Record Date: 04/17/2020	Meeting Type: Annual	Ticker: TRUL

Shares Voted: 6,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Subordinate Voting Shareholders, Multiple Voting Shareholders and Super Voting Shareholders	Mgmt			
1a	Elect Director Kim Rivers	Mgmt	For	Withhold	Withhold
1b	Elect Director Thad Beshears	Mgmt	For	Withhold	Withhold
1c	Elect Director George Hackney	Mgmt	For	For	For
1d	Elect Director Richard May	Mgmt	For	For	For
1e	Elect Director Michael J. O'Donnell	Mgmt	For	Withhold	Withhold
1f	Elect Director Peter Healy	Mgmt	For	For	For
1g	Elect Director Susan Thronson	Mgmt	For	For	For
1h	Elect Director Thomas Millner	Mgmt	For	For	For
2	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

### **Alphabet Inc.**

Meeting Date: 06/03/2020	Country: USA	Primary Security ID: 02079K305
Record Date: 04/07/2020	Meeting Type: Annual	Ticker: GOOGL

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Larry Page	Mgmt	For	Withhold	Withhold
1.2	Elect Director Sergey Brin	Mgmt	For	Withhold	Withhold
1.3	Elect Director Sundar Pichai	Mgmt	For	Withhold	Withhold
1.4	Elect Director John L. Hennessy	Mgmt	For	Withhold	Withhold
1.5	Elect Director Frances H. Arnold	Mgmt	For	For	For
1.6	Elect Director L. John Doerr	Mgmt	For	Withhold	Withhold
1.7	Elect Director Roger W. Ferguson Jr.	Mgmt	For	Withhold	Withhold
1.8	Elect Director Ann Mather	Mgmt	For	For	For
1.9	Elect Director Alan R. Mulally	Mgmt	For	Withhold	Withhold
1.10	Elect Director K. Ram Shiram	Mgmt	For	Withhold	Withhold
1.11	Elect Director Robin L. Washington	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
6	Report on Arbitration of Employment-Related Claims	SH	Against	For	For
7	Establish Human Rights Risk Oversight Committee	SH	Against	For	For
8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against	Against
9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For	For
10	Report on Takedown Requests	SH	Against	For	For
11	Require a Majority Vote for the Election of Directors	SH	Against	For	For
12	Report on Gender/Racial Pay Gap	SH	Against	For	For
13	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	For	For
14	Report on Whistleblower Policies and Practices	SH	Against	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **Biogen Inc.**

Meeting Date:06/03/2020Country:USARecord Date:04/06/2020Meeting Type:Anno			Primary Security I Ticker: BIIB	D: 09062X103		
	Shares Vo	oted: 11,108				
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director Alexander J. Denner	Mgmt	For	Abstain	Abstain	
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For	For	
1c	Elect Director William A. Hawkins	Mgmt	For	Abstain	Abstain	

1c	Elect Director William A. Hawkins	Mgmt	For	Abstain	Abstain
1d	Elect Director Nancy L. Learning	Mgmt	For	For	For
1e	Elect Director Jesus B. Mantas	Mgmt	For	Abstain	Abstain
1f	Elect Director Richard C. Mulligan	Mgmt	For	Against	Against
1g	Elect Director Robert W. Pangia	Mgmt	For	Against	Against
1h	Elect Director Stelios Papadopoulos	Mgmt	For	Abstain	Abstain
1i	Elect Director Brian S. Posner	Mgmt	For	Against	Against
1j	Elect Director Eric K. Rowinsky	Mgmt	For	Abstain	Abstain
1k	Elect Director Stephen A. Sherwin	Mgmt	For	Abstain	Abstain
11	Elect Director Michel Vounatsos	Mgmt	For	Abstain	Abstain
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

# Citrix Systems, Inc.

Meeting Date: 06/03/2020 Record Date: 04/07/2020		Country: USA Meeting Type: Annu	Jal	Primary Security ID: 177376100 Ticker: CTXS		
		Shares Voted: 2,750				
Proposal					Voting	Vote
Number	Proposal Text		Proponent	Mgmt Rec	Policy Rec	Instruction
-	Proposal Text Elect Director Robert M. Caldere	oni	<b>Proponent</b> Mgmt	Mgmt Rec For	-	

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Citrix Systems, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Ajei S. Gopal	Mgmt	For	Against	Against
1f	Elect Director David J. Henshall	Mgmt	For	Abstain	Abstain
1g	Elect Director Thomas E. Hogan	Mgmt	For	Abstain	Abstain
1h	Elect Director Moira A. Kilcoyne	Mgmt	For	For	For
1i	Elect Director Peter J. Sacripanti	Mgmt	For	Against	Against
1j	Elect Director J. Donald Sherman	Mgmt	For	Abstain	Abstain
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

# **Comcast Corporation**

Meeting Date: 06/03/2020	Country: USA	Primary Security ID: 20030N101
Record Date: 04/03/2020	Meeting Type: Annual	Ticker: CMCSA

Shares Voted: 7,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Withhold	Withhold
1.2	Elect Director Madeline S. Bell	Mgmt	For	For	For
1.3	Elect Director Naomi M. Bergman	Mgmt	For	For	For
1.4	Elect Director Edward D. Breen	Mgmt	For	Withhold	Withhold
1.5	Elect Director Gerald L. Hassell	Mgmt	For	Withhold	Withhold
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	Withhold	Withhold
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	Withhold	Withhold
1.9	Elect Director David C. Novak	Mgmt	For	Withhold	Withhold
1.10	Elect Director Brian L. Roberts	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	Against	Against
3	Amend Stock Option Plan	Mgmt	For	Against	Against
4	Amend Restricted Stock Plan	Mgmt	For	Against	Against

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **Comcast Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	For	For
7	Require Independent Board Chair	SH	Against	For	For
8	Report on Risks Posed by Failing to Prevent Sexual Harassment	SH	Against	For	For

### lululemon athletica inc.

Meeting Date: 06/03/2020	Country: USA	Primary Security ID: 550021109
Record Date: 04/08/2020	Meeting Type: Annual	Ticker: LULU
	Shares Voted: 51	

Proposal Number	Proposal Text	Proponent	Mamt Rec	Voting Policy Rec	Vote Instruction
Number		Floponenc	Mgint Ket	Policy Rec	
1a	Elect Director Michael Casey	Mgmt	For	Against	Against
1b	Elect Director Glenn Murphy	Mgmt	For	For	For
1c	Elect Director David M. Mussafer	Mgmt	For	For	For
1d	Elect Director Stephanie Ferris	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Adopt Policy to Eliminate the Sale of Items Containing Down Feathers	SH	Against	For	For

### **Ormat Technologies, Inc.**

Meeting Date: 06/03/2020	Country: USA	Primary Security ID: 686688102
Record Date: 04/06/2020	Meeting Type: Annual	Ticker: ORA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Isaac Angel	Mgmt	For	Abstain	Abstain
1B	Elect Director Ravit Barniv	Mgmt	For	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## Ormat Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1C	Elect Director Albertus "Bert" Bruggink	Mgmt	For	Abstain	Abstain
1D	Elect Director Dan Falk	Mgmt	For	Against	Against
1E	Elect Director David Granot	Mgmt	For	Against	Against
1F	Elect Director Stan H. Koyanagi	Mgmt	For	Abstain	Abstain
1G	Elect Director Dafna Sharir	Mgmt	For	For	For
1H	Elect Director Stanley B. Stern	Mgmt	For	Against	Against
1I	Elect Director Hidetake Takahashi	Mgmt	For	Abstain	Abstain
1J	Elect Director Byron G. Wong	Mgmt	For	Against	Against
2	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Penumbra, Inc.

Meeting Date: 06/03/2020	Country: USA	Primary Security ID: 70975L107
Record Date: 04/15/2020	Meeting Type: Annual	Ticker: PEN

Shares Voted: 137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arani Bose	Mgmt	For	Withhold	Withhold
1.2	Elect Director Bridget O'Rourke	Mgmt	For	Withhold	Withhold
1.3	Elect Director Surbhi Sarna	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### **Vertex Pharmaceuticals Incorporated**

Meeting Date: 06/03/2020	Country: USA	Primary Security ID: 92532F100
Record Date: 04/09/2020	Meeting Type: Annual	Ticker: VRTX

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Vertex Pharmaceuticals Incorporated**

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta N. Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	Against	Against
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For	For
1.6	Elect Director Yuchun Lee	Mgmt	For	Against	Against
1.7	Elect Director Jeffrey M. Leiden	Mgmt	For	For	For
1.8	Elect Director Margaret G. McGlynn	Mgmt	For	For	For
1.9	Elect Director Diana McKenzie	Mgmt	For	For	For
1.10	Elect Director Bruce I. Sachs	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	For	For

### Walmart Inc.

Meeting Date: 06/03/2020	Country: USA	Primary Security ID: 931142103
Record Date: 04/09/2020	Meeting Type: Annual	Ticker: WMT

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Gregory B. Penner	Mgmt	For	Abstain	Abstain
1i	Elect Director Steven S Reinemund	Mgmt	For	Against	Against
1j	Elect Director S. Robson Walton	Mgmt	For	Abstain	Abstain
1k	Elect Director Steuart L. Walton	Mgmt	For	Abstain	Abstain
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Report on Impacts of Single-Use Plastic Bags	SH	Against	For	For
6	Report on Supplier Antibiotics Use Standards	SH	Against	For	For
7	Adopt Policy to Include Hourly Associates as Director Candidates	SH	Against	For	For
8	Report on Strengthening Prevention of Workplace Sexual Harassment	SH	Against	For	For

### **Booking Holdings Inc.**

Meeting Date: 06/04/2020	Country: USA	Primary Security ID: 09857L108
Record Date: 04/09/2020	Meeting Type: Annual	Ticker: BKNG
	Shares Voted: 3	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy M. Armstrong	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jeffery H. Boyd	Mgmt	For	For	For
1.3	Elect Director Glenn D. Fogel	Mgmt	For	For	For
1.4	Elect Director Mirian M. Graddick-Weir	Mgmt	For	Withhold	Withhold
1.5	Elect Director Wei Hopeman	Mgmt	For	For	For
1.6	Elect Director Robert J. Mylod, Jr.	Mgmt	For	Withhold	Withhold
1.7	Elect Director Charles H. Noski	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Read	Mgmt	For	For	For
1.9	Elect Director Thomas E. Rothman	Mgmt	For	For	For
1.10	Elect Director Bob van Dijk	Mgmt	For	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Booking Holdings Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Lynn M. Vojvodich	Mgmt	For	Withhold	Withhold
1.12	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	For	For

## Hannon Armstrong Sustainable Infrastructure Capital, Inc.

Meeting Date: 06/04/2020	Country: USA	Primary Security ID: 41068X100
Record Date: 04/09/2020	Meeting Type: Annual	Ticker: HASI
	Shares Voted: 215,479	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey W. Eckel	Mgmt	For	Withhold	Withhold
1.2	Elect Director Teresa M. Brenner	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael T. Eckhart	Mgmt	For	Withhold	Withhold
1.4	Elect Director Simone F. Lagomarsino	Mgmt	For	For	For
1.5	Elect Director Charles M. O'Neil	Mgmt	For	Withhold	Withhold
1.6	Elect Director Richard J. Osborne	Mgmt	For	Withhold	Withhold
1.7	Elect Director Steven G. Osgood	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

### **The Charles Schwab Corporation**

Meeting Date: 06/04/2020	Country: USA	Primary Security ID: 808513105
Record Date: 04/27/2020	Meeting Type: Special	Ticker: SCHW

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **The Charles Schwab Corporation**

Shares Voted: 13,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Amend Charter	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

### **Trane Technologies Plc**

Meeting Date: 06/04/2020	Country: Ireland	Primary Security ID: G8994E103
Record Date: 04/08/2020	Meeting Type: Annual	Ticker: ∏

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	Against	Against
1b	Elect Director Ann C. Berzin	Mgmt	For	For	For
1c	Elect Director John Bruton	Mgmt	For	For	For
1d	Elect Director Jared L. Cohon	Mgmt	For	Against	Against
1e	Elect Director Gary D. Forsee	Mgmt	For	Against	Against
1f	Elect Director Linda P. Hudson	Mgmt	For	Against	Against
1g	Elect Director Michael W. Lamach	Mgmt	For	For	For
1h	Elect Director Myles P. Lee	Mgmt	For	For	For
1i	Elect Director Karen B. Peetz	Mgmt	For	For	For
1j	Elect Director John P. Surma	Mgmt	For	For	For
1k	Elect Director Richard J. Swift	Mgmt	For	For	For
11	Elect Director Tony L. White	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
4	Authorize Issue of Equity	Mgmt	For	For	For
5	Renew Directors' Authority to Issue Shares for Cash	Mgmt	For	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Trane Technologies Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

### Alexandria Real Estate Equities, Inc.

Meeting Date: 06/08/2020	Country: USA	Primary Security ID: 015271109
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: ARE

Shares Voted: 250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joel S. Marcus	Mgmt	For	Abstain	Abstain
1.2	Elect Director Steven R. Hash	Mgmt	For	Against	Against
1.3	Elect Director John L. Atkins, III	Mgmt	For	Against	Against
1.4	Elect Director James P. Cain	Mgmt	For	Against	Against
1.5	Elect Director Maria C. Freire	Mgmt	For	Against	Against
1.6	Elect Director Jennifer Friel Goldstein	Mgmt	For	For	For
1.7	Elect Director Richard H. Klein	Mgmt	For	Against	Against
1.8	Elect Director James H. Richardson	Mgmt	For	Abstain	Abstain
1.9	Elect Director Michael A. Woronoff	Mgmt	For	Abstain	Abstain
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

### **Roper Technologies, Inc.**

Meeting Date: 06/08/2020	Country: USA	Primary Security ID: 776696106
Record Date: 04/13/2020	Meeting Type: Annual	Ticker: ROP
	Shares Voted: 153	

Voting Proposal Vote Number **Proposal Text** Proponent Mgmt Rec Policy Rec Instruction Elect Director Shellye L. Archambeau Mgmt 1.1 For For For 1.2 Elect Director Amy Woods Brinkley Mgmt For For For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Roper Technologies, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director John F. Fort, III	Mgmt	For	Withhold	Withhold
1.4	Elect Director L. Neil Hunn	Mgmt	For	Withhold	Withhold
1.5	Elect Director Robert D. Johnson	Mgmt	For	Withhold	Withhold
1.6	Elect Director Robert E. Knowling, Jr.	Mgmt	For	Withhold	Withhold
1.7	Elect Director Wilbur J. Prezzano	Mgmt	For	Withhold	Withhold
1.8	Elect Director Laura G. Thatcher	Mgmt	For	Withhold	Withhold
1.9	Elect Director Richard F. Wallman	Mgmt	For	Withhold	Withhold
1.10	Elect Director Christopher Wright	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Approve Non-Employee Director Compensation Plan	Mgmt	For	Against	Against

### **The Middleby Corporation**

Meeting Date: 06/08/2020	Country: USA	Primary Security ID: 596278101
Record Date: 04/09/2020	Meeting Type: Annual	Ticker: MIDD
	Shares Voted: 255	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah Palisi Chapin	Mgmt	For	Withhold	Withhold
1.2	Elect Director Timothy J. FitzGerald	Mgmt	For	Withhold	Withhold
1.3	Elect Director Cathy L. McCarthy	Mgmt	For	For	For
1.4	Elect Director John R. Miller, III	Mgmt	For	Withhold	Withhold
1.5	Elect Director Robert A. Nerbonne	Mgmt	For	Withhold	Withhold
1.6	Elect Director Gordon O'Brien	Mgmt	For	Withhold	Withhold
1.7	Elect Director Nassem Ziyad	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Fidelity Capital Trust**

Meeting Date: 06/09/2020	Country: USA	Primary Security ID: ZZZZ00141325
Record Date: 04/13/2020	Meeting Type: Special	Ticker: N/A
	Shares Voted: 1,721	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis J. Dirks	Mgmt	For	For	For
1.2	Elect Director Donald F. Donahue	Mgmt	For	For	For
1.3	Elect Director Bettina Doulton	Mgmt	For	For	For
1.4	Elect Director Vicki L. Fuller	Mgmt	For	For	For
1.5	Elect Director Patricia L. Kampling	Mgmt	For	For	For
1.6	Elect Director Alan J. Lacy	Mgmt	For	For	For
1.7	Elect Director Ned C. Lautenbach	Mgmt	For	For	For
1.8	Elect Director Robert A. Lawrence	Mgmt	For	For	For
1.9	Elect Director Joseph Mauriello	Mgmt	For	For	For
1.10	Elect Director Cornelia M. Small	Mgmt	For	For	For
1.11	Elect Director Garnett A. Smith	Mgmt	For	For	For
1.12	Elect Director David M. Thomas	Mgmt	For	For	For
1.13	Elect Director Susan Tomasky	Mgmt	For	For	For
1.14	Elect Director Michael E. Wiley	Mgmt	For	For	For
2	Approve Conversion from Fundamental Investment Policy to a Non-Fundamental Investment Policy	Mgmt	For	Against	Against

### **Fidelity Magellan Fund**

Elect Director Bettina Doulton

1.3

Meeting Date: 06/09/2020 Record Date: 04/13/2020		•		Primary Security ID: 316184100 Ticker: FMAGX		
		Shares Voted: 7,488				
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis J. Dirks		Mgmt	For	For	For
1.2	Elect Director Donald F. Donahu	Je	Mgmt	For	For	For

For

For

For

Mgmt

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Fidelity Magellan Fund**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Vicki L. Fuller	Mgmt	For	For	For
1.5	Elect Director Patricia L. Kampling	Mgmt	For	For	For
1.6	Elect Director Alan J. Lacy	Mgmt	For	For	For
1.7	Elect Director Ned C. Lautenbach	Mgmt	For	For	For
1.8	Elect Director Robert A. Lawrence	Mgmt	For	For	For
1.9	Elect Director Joseph Mauriello	Mgmt	For	For	For
1.10	Elect Director Cornelia M. Small	Mgmt	For	For	For
1.11	Elect Director Garnett A. Smith	Mgmt	For	For	For
1.12	Elect Director David M. Thomas	Mgmt	For	For	For
1.13	Elect Director Susan Tomasky	Mgmt	For	For	For
1.14	Elect Director Michael E. Wiley	Mgmt	For	For	For
2	Approve Conversion from Fundamental Investment Policy to a Non-Fundamental Investment Policy	Mgmt	For	Against	Against

### **Fidelity Puritan Trust**

Meeting Date: 06/09/2020	Country: USA	Primary Security ID: ZZZZ00043200
Record Date: 04/13/2020	Meeting Type: Special	Ticker: N/A
	Shares Voted: 15 233	

Shares Voted: 15,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis J. Dirks	Mgmt	For	For	For
1.2	Elect Director Donald F. Donahue	Mgmt	For	For	For
1.3	Elect Director Bettina Doulton	Mgmt	For	For	For
1.4	Elect Director Vicki L. Fuller	Mgmt	For	For	For
1.5	Elect Director Patricia L. Kampling	Mgmt	For	For	For
1.6	Elect Director Alan J. Lacy	Mgmt	For	For	For
1.7	Elect Director Ned C. Lautenbach	Mgmt	For	For	For
1.8	Elect Director Robert A. Lawrence	Mgmt	For	For	For
1.9	Elect Director Joseph Mauriello	Mgmt	For	For	For
1.10	Elect Director Cornelia M. Small	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Fidelity Puritan Trust**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Garnett A. Smith	Mgmt	For	For	For
1.12	Elect Director David M. Thomas	Mgmt	For	For	For
1.13	Elect Director Susan Tomasky	Mgmt	For	For	For
1.14	Elect Director Michael E. Wiley	Mgmt	For	For	For
2	Approve Conversion from Fundamental Investment Policy to a Non-Fundamental Investment Policy	Mgmt	For	Against	Against

### **NVIDIA Corporation**

Meeting Date: 06/09/2020	Country: USA	Primary Security ID: 67066G104
Record Date: 04/13/2020	Meeting Type: Annual	Ticker: NVDA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	Against	Against
1b	Elect Director Tench Coxe	Mgmt	For	Against	Against
1c	Elect Director Persis S. Drell	Mgmt	For	Against	Against
1d	Elect Director Jen-Hsun Huang	Mgmt	For	Abstain	Abstain
1e	Elect Director Dawn Hudson	Mgmt	For	For	For
1f	Elect Director Harvey C. Jones	Mgmt	For	Against	Against
1g	Elect Director Michael G. McCaffery	Mgmt	For	Abstain	Abstain
1h	Elect Director Stephen C. Neal	Mgmt	For	Abstain	Abstain
1i	Elect Director Mark L. Perry	Mgmt	For	Abstain	Abstain
1j	Elect Director A. Brooke Seawell	Mgmt	For	Abstain	Abstain
1k	Elect Director Mark A. Stevens	Mgmt	For	Abstain	Abstain
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **Omnicom Group Inc.**

Meeting Date: 06/09/2020	Country: USA	Primary Security ID: 681919106
Record Date: 04/22/2020	Meeting Type: Annual	Ticker: OMC
	Shares Voted: 233	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	Against	Against
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	Against	Against
1.4	Elect Director Susan S. Denison	Mgmt	For	Against	Against
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For	For
1.8	Elect Director Linda Johnson Rice	Mgmt	For	Against	Against
1.9	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Amend Proxy Access Right	SH	Against	For	For

## The TJX Companies, Inc.

Meeting Date: 06/09/2020	Country: USA	Primary Security ID: 872540109
Record Date: 04/13/2020	Meeting Type: Annual	Ticker: TJX
	Shares Voted: 172	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	Against	Against
1c	Elect Director Rosemary T. Berkery	Mgmt	For	Against	Against
1d	Elect Director David T. Ching	Mgmt	For	For	For
1e	Elect Director Ernie Herrman	Mgmt	For	For	For
1f	Elect Director Michael F. Hines	Mgmt	For	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	Against	Against
1j	Elect Director John F. O'Brien	Mgmt	For	For	For
1k	Elect Director Willow B. Shire	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Reduction of Chemical Footprint	SH	Against	For	For
5	Report on Animal Welfare	SH	Against	For	For
6	Report on Pay Disparity	SH	Against	For	For
7	Stock Retention/Holding Period	SH	Against	For	For

### Blackbaud, Inc.

Meeting Date: 06/10/2020	Country: USA	Primary Security ID: 09227Q100
Record Date: 04/13/2020	Meeting Type: Annual	Ticker: BLKB

Shares Voted: 443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Chou	Mgmt	For	Abstain	Abstain
1b	Elect Director Joyce M. Nelson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	Against	Against

## **Caterpillar Inc.**

Meeting Date: 06/10/2020	Country: USA	Primary Security ID: 149123101
Record Date: 04/13/2020	Meeting Type: Annual	Ticker: CAT

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Caterpillar Inc.**

Shares Voted: 212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For	For
1.2	Elect Director David L. Calhoun	Mgmt	For	Abstain	Abstain
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	Abstain	Abstain
1.4	Elect Director Juan Gallardo	Mgmt	For	Abstain	Abstain
1.5	Elect Director William A. Osborn	Mgmt	For	Abstain	Abstain
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	Against	Against
1.7	Elect Director Edward B. Rust, Jr.	Mgmt	For	Abstain	Abstain
1.8	Elect Director Susan C. Schwab	Mgmt	For	For	For
1.9	Elect Director D. James Umpleby, III	Mgmt	For	Abstain	Abstain
1.10	Elect Director Miles D. White	Mgmt	For	Against	Against
1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For

## Mattel, Inc.

Meeting Date: 06/10/2020	Country: USA	Primary Security ID: 577081102
Record Date: 04/13/2020	Meeting Type: Annual	Ticker: MAT
	Chaves Veted: 205	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Todd Bradley	Mgmt	For	Against	Against
1b	Elect Director Adriana Cisneros	Mgmt	For	For	For
1c	Elect Director Michael J. Dolan	Mgmt	For	Against	Against
1d	Elect Director Ynon Kreiz	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## Mattel, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Soren T. Laursen	Mgmt	For	For	For
1f	Elect Director Ann Lewnes	Mgmt	For	For	For
1g	Elect Director Roger Lynch	Mgmt	For	For	For
1h	Elect Director Dominic Ng	Mgmt	For	For	For
1i	Elect Director Judy D. Olian	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For

# **Target Corporation**

Meeting Date: 06/10/2020	Country: USA	Primary Security ID: 87612E106
Record Date: 04/13/2020	Meeting Type: Annual	Ticker: TGT

Shares Voted: 2,543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	Abstain	Abstain
1b	Elect Director George S. Barrett	Mgmt	For	Against	Against
1c	Elect Director Brian C. Cornell	Mgmt	For	Abstain	Abstain
1d	Elect Director Calvin Darden	Mgmt	For	Against	Against
1e	Elect Director Robert L. Edwards	Mgmt	For	Abstain	Abstain
1f	Elect Director Melanie L. Healey	Mgmt	For	Against	Against
1g	Elect Director Donald R. Knauss	Mgmt	For	Against	Against
1h	Elect Director Monica C. Lozano	Mgmt	For	Against	Against
1i	Elect Director Mary E. Minnick	Mgmt	For	For	For
1j	Elect Director Kenneth L. Salazar	Mgmt	For	Abstain	Abstain
1k	Elect Director Dmitri L. Stockton	Mgmt	For	Abstain	Abstain
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Target Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## Willis Towers Watson Public Limited Company

Meeting Date: 06/10/2020	Country: Ireland	Primary Security ID: G96629103
Record Date: 03/20/2020	Meeting Type: Annual	Ticker: WLTW

Shares Voted: 145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anna C. Catalano	Mgmt	For	For	For
1b	Elect Director Victor F. Ganzi	Mgmt	For	Against	Against
1c	Elect Director John J. Haley	Mgmt	For	For	For
1d	Elect Director Wendy E. Lane	Mgmt	For	Against	Against
1e	Elect Director Brendan R. O'Neill	Mgmt	For	For	For
1f	Elect Director Jaymin B. Patel	Mgmt	For	Against	Against
1g	Elect Director Linda D. Rabbitt	Mgmt	For	Against	Against
1h	Elect Director Paul D. Thomas	Mgmt	For	For	For
1i	Elect Director Wilhelm Zeller	Mgmt	For	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

## Best Buy Co., Inc.

Meeting Date: 06/11/2020	Country: USA	Primary Security ID: 086516101
Record Date: 04/13/2020	Meeting Type: Annual	Ticker: BBY

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## Best Buy Co., Inc.

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Re	Vote Instruction	
1a	Elect Director Corie S. Barry	Mgmt	For	For	For	
1b	Elect Director Lisa M. Caputo	Mgmt	For	Against	Against	
1c	Elect Director J. Patrick Doyle	Mgmt	For	For	For	
1d	Elect Director Kathy J. Higgins Victor	Mgmt	For	Against	Against	
1e	Elect Director David W. Kenny	Mgmt	For	Against	Against	
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For	For	
1g	Elect Director Thomas L. "Tommy" Millner	Mgmt	For	For	For	
1h	Elect Director Claudia F. Munce	Mgmt	For	For	For	
1i	Elect Director Richelle P. Parham	Mgmt	For	For	For	
1j	Elect Director Eugene A. Woods	Mgmt	For	For	For	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against	
5	Eliminate Supermajority Vote Requirement to Amend, Alter or Repeal the Provisions of Article IX	Mgmt	For	For	For	
6	Eliminate Supermajority Vote Requirement to Amend Section 1, Election of Directors, of Article III of the Amended and Restated By-laws	Mgmt	For	For	For	
7	Eliminate Supermajority Vote Requirement to Amend, Alter or Repeal the Provisions of Article X	Mgmt	For	For	For	
8	Amend the Anti-Greenmail Provision Voting Standard in Article X, Section 2	Mgmt	For	For	For	

## **Dollar Tree, Inc.**

Meeting Date: 06/11/2020	Country: USA	Primary Security ID: 256746108
Record Date: 04/09/2020	Meeting Type: Annual	Ticker: DLTR

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Dollar Tree, Inc.**

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arnold S. Barron	Mgmt	For	Against	Against
1b	Elect Director Gregory M. Bridgeford	Mgmt	For	Against	Against
1c	Elect Director Thomas W. Dickson	Mgmt	For	Against	Against
1d	Elect Director Lemuel E. Lewis	Mgmt	For	Abstain	Abstain
1e	Elect Director Jeffrey G. Naylor	Mgmt	For	Abstain	Abstain
1f	Elect Director Gary M. Philbin	Mgmt	For	Abstain	Abstain
1g	Elect Director Bob Sasser	Mgmt	For	Abstain	Abstain
1h	Elect Director Thomas A. Saunders, III	Mgmt	For	Abstain	Abstain
1i	Elect Director Stephanie P. Stahl	Mgmt	For	Against	Against
1j	Elect Director Carrie A. Wheeler	Mgmt	For	For	For
1k	Elect Director Thomas E. Whiddon	Mgmt	For	Abstain	Abstain
11	Elect Director Carl P. Zeithaml	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Report on Greenhouse Gas Emissions Goals	SH	Against	For	For

# LHC Group, Inc.

Meeting Date: 06/11/2020	Country: USA	Primary Security ID: 50187A107
Record Date: 04/14/2020	Meeting Type: Annual	Ticker: LHCG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan Goldberg	Mgmt	For	Withhold	Withhold
1.2	Elect Director Clifford S. Holtz	Mgmt	For	Withhold	Withhold
1.3	Elect Director W.J. 'Billy' Tauzin	Mgmt	For	Withhold	Withhold
1.4	Elect Director Brent Turner	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## LHC Group, Inc.

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors		Mgmt	For	Against	Against
salesforce.com, inc.						
-	Date: 06/11/2020 Date: 04/16/2020	Country: USA Meeting Type: Annu	Jal	Primary Security ID: 79466L302 Ticker: CRM		

Shares Voted: 281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	Abstain	Abstain
1b	Elect Director Craig Conway	Mgmt	For	Against	Against
1c	Elect Director Parker Harris	Mgmt	For	Abstain	Abstain
1d	Elect Director Alan Hassenfeld	Mgmt	For	Abstain	Abstain
1e	Elect Director Neelie Kroes	Mgmt	For	Against	Against
1f	Elect Director Colin Powell	Mgmt	For	Abstain	Abstain
1g	Elect Director Sanford Robertson	Mgmt	For	Abstain	Abstain
1h	Elect Director John V. Roos	Mgmt	For	Against	Against
1i	Elect Director Robin Washington	Mgmt	For	For	For
1j	Elect Director Maynard Webb	Mgmt	For	Against	Against
1k	Elect Director Susan Wojcicki	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Provide Right to Act by Written Consent	SH	Against	For	For

## **Toyota Motor Corp.**

Meeting Date: 06/11/2020	Country: Japan	Primary Security ID: J92676113
Record Date: 03/31/2020	Meeting Type: Annual	<b>Ticker:</b> 7203

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Toyota Motor Corp.**

Shares Voted: 260

Vote Instruction
For
For For For

## Valens GroWorks Corp.

Meeting Date: 06/12/2020	Country: Canada	Primary Security ID: 91913D106
Record Date: 05/06/2020	Meeting Type: Annual/Special	Ticker: VLNS
	Shares Voted: 17,350	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For	For
2.1	Elect Director A. Tyler Robson	Mgmt	For	For	For
2.2	Elect Director Ashley McGrath	Mgmt	For	For	For
2.3	Elect Director Nitin Kaushal	Mgmt	For	For	For
2.4	Elect Director Deepak Anand	Mgmt	For	For	For
2.5	Elect Director Karin A. McCaskill	Mgmt	For	For	For
2.6	Elect Director Andrew Cockwell	Mgmt	For	For	For
2.7	Elect Director Renee Merrifield	Mgmt	For	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## Valens GroWorks Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Continuance of Company [BCBCA to CBCA] and Change Company Name to The Valens Company Inc.	Mgmt	For	Against	Against
5	Approve Advance Notice Requirement	Mgmt	For	Against	Against
6	Approve Omnibus Long-Term Incentive Plan	Mgmt	For	Against	Against

## **Ingersoll Rand, Inc.**

Meeting Date: 06/16/2020	Country: USA	Primary Security ID: 45687V106
Record Date: 04/22/2020	Meeting Type: Annual	Ticker: IR
	Shares Voted: 62	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1b	Elect Director William P. Donnelly	Mgmt	For	Withhold	Withhold
1c	Elect Director Marc E. Jones	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

## **Mastercard Incorporated**

Meeting Date: 06/16/2020	Country: USA	Primary Security ID: 57636Q104
Record Date: 04/20/2020	Meeting Type: Annual	Ticker: MA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Haythornthwaite	Mgmt	For	Abstain	Abstain
1b	Elect Director Ajay Banga	Mgmt	For	Abstain	Abstain
1c	Elect Director Richard K. Davis	Mgmt	For	Against	Against
1d	Elect Director Steven J. Freiberg	Mgmt	For	Against	Against
1e	Elect Director Julius Genachowski	Mgmt	For	Against	Against
1f	Elect Director Choon Phong Goh	Mgmt	For	Abstain	Abstain

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Mastercard Incorporated**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Merit E. Janow	Mgmt	For	For	For
1h	Elect Director Oki Matsumoto	Mgmt	For	Against	Against
1i	Elect Director Youngme Moon	Mgmt	For	Against	Against
1j	Elect Director Rima Qureshi	Mgmt	For	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Mgmt	For	Against	Against
11	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1m	Elect Director Jackson Tai	Mgmt	For	Abstain	Abstain
1n	Elect Director Lance Uggla	Mgmt	For	Abstain	Abstain
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## MetLife, Inc.

Meeting Date: 06/16/2020	Country: USA	Primary Security ID: 59156R108
Record Date: 04/23/2020	Meeting Type: Annual	Ticker: MET
	Shares Voted: 22	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	Against	Against
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For	For
1c	Elect Director Gerald L. Hassell	Mgmt	For	Against	Against
1d	Elect Director David L. Herzog	Mgmt	For	Against	Against
1e	Elect Director R. Glenn Hubbard	Mgmt	For	For	For
1f	Elect Director Edward J. Kelly, III	Mgmt	For	Against	Against
1g	Elect Director William E. Kennard	Mgmt	For	For	For
1h	Elect Director Michel A. Khalaf	Mgmt	For	For	For
1i	Elect Director Catherine R. Kinney	Mgmt	For	Against	Against
1j	Elect Director Diana L. McKenzie	Mgmt	For	For	For
1k	Elect Director Denise M. Morrison	Mgmt	For	Against	Against
11	Elect Director Mark A. Weinberger	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## NTT DoCoMo, Inc.

Meeting Date: 06/16/2020	Country: Japan	Primary Security ID: J59399121
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 9437

Shares Voted: 201,642

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For	For
3.2	Elect Director Ii, Motoyuki	Mgmt	For	For	For
3.3	Elect Director Maruyama, Seiji	Mgmt	For	For	For
3.4	Elect Director Fujiwara, Michio	Mgmt	For	For	For
3.5	Elect Director Hiroi, Takashi	Mgmt	For	For	For
3.6	Elect Director Tateishi, Mayumi	Mgmt	For	For	For
3.7	Elect Director Shintaku, Masaaki	Mgmt	For	For	For
3.8	Elect Director Endo, Noriko	Mgmt	For	For	For
3.9	Elect Director Kikuchi, Shin	Mgmt	For	For	For
3.10	Elect Director Kuroda, Katsumi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Suto, Shoji	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Sagae, Hironobu	Mgmt	For	Against	Against
4.3	Elect Director and Audit Committee Member Nakata, Katsumi	Mgmt	For	Against	Against

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## NTT DoCoMo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Elect Director and Audit Committee Member Kajikawa, Mikio	Mgmt	For	For	For
4.5	Elect Director and Audit Committee Member Tsujiyama, Eiko	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

## **Natus Medical Incorporated**

Meeting Date: 06/17/2020	Country: USA	Primary Security ID: 639050103
Record Date: 04/24/2020	Meeting Type: Annual	Ticker: NTUS

Shares Voted: 2,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathan A. Kennedy	Mgmt	For	For	For
1b	Elect Director Barbara R. Paul	Mgmt	For	For	For
1c	Elect Director Alice D. Schroeder	Mgmt	For	For	For
1d	Elect Director Thomas J. Sullivan	Mgmt	For	For	For
1e	Elect Director Ilan Daskal	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Autodesk, Inc.

Meeting Date: 06/18/2020	Country: USA	Primary Security ID: 052769106
Record Date: 04/22/2020	Meeting Type: Annual	Ticker: ADSK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For	For

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## Autodesk, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Reid French	Mgmt	For	Against	Against
1d	Elect Director Ayanna Howard	Mgmt	For	For	For
1e	Elect Director Blake Irving	Mgmt	For	Against	Against
1f	Elect Director Mary T. McDowell	Mgmt	For	Against	Against
1g	Elect Director Stephen Milligan	Mgmt	For	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1i	Elect Director Betsy Rafael	Mgmt	For	For	For
1j	Elect Director Stacy J. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Pacific Biosciences of California, Inc.

Meeting Date: 06/18/2020	Country: USA	Primary Security ID: 69404D108
Record Date: 04/17/2020	Meeting Type: Annual	Ticker: PACB

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christian O. Henry	Mgmt	For	Abstain	Abstain
1.2	Elect Director John F. Milligan	Mgmt	For	Abstain	Abstain
1.3	Elect Director Lucy Shapiro	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## Zoom Video Communications, Inc.

Meeting Date: 06/18/2020	Country: USA	Primary Security ID: 98980L101
Record Date: 04/20/2020	Meeting Type: Annual	Ticker: ZM

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# Zoom Video Communications, Inc.

Shares Voted: 135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Gassner	Mgmt	For	Withhold	Withhold
1.2	Elect Director Eric S. Yuan	Mgmt	For	Withhold	Withhold
1.3	Elect Director H.R. McMaster	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## CarMax, Inc.

Meeting Date: 06/23/2020	Country: USA	Primary Security ID: 143130102
Record Date: 04/17/2020	Meeting Type: Annual	Ticker: KMX

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	Abstain	Abstain
1b	Elect Director Ronald E. Blaylock	Mgmt	For	Against	Against
1c	Elect Director Sona Chawla	Mgmt	For	Against	Against
1d	Elect Director Thomas J. Folliard	Mgmt	For	Abstain	Abstain
1e	Elect Director Shira Goodman	Mgmt	For	For	For
1f	Elect Director Robert J. Hombach	Mgmt	For	Abstain	Abstain
1g	Elect Director David W. McCreight	Mgmt	For	Abstain	Abstain
1h	Elect Director William D. Nash	Mgmt	For	Abstain	Abstain
1i	Elect Director Mark F. O'Neil	Mgmt	For	Abstain	Abstain
1j	Elect Director Pietro Satriano	Mgmt	For	Abstain	Abstain
1k	Elect Director Marcella Shinder	Mgmt	For	For	For
11	Elect Director Mitchell D. Steenrod	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Green Thumb Industries Inc.**

Meeting Date: 06/23/2020	Country: Canada	Primary Security ID: 39342L108
Record Date: 05/04/2020	Meeting Type: Annual	Ticker: GTII
	Shares Voted: 9,135	

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For	For
2.1a	Elect Director Benjamin Kovler	Mgmt	For	Withhold	Withhold
2.1b	Elect Director Anthony Georgiadis	Mgmt	For	Withhold	Withhold
2.1c	Elect Director Wendy Berger	Mgmt	For	Withhold	Withhold
2.1d	Elect Director William Gruver	Mgmt	For	Withhold	Withhold
2.1e	Elect Director Westley Moore	Mgmt	For	Withhold	Withhold
2.1f	Elect Director Glen Senk	Mgmt	For	Withhold	Withhold
2.1g	Elect Director Alejandro Yemenidjian	Mgmt	For	Withhold	Withhold
3	Approve Macias Gini & O'Connell LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

# Planet 13 Holdings Inc.

Meeting Date: 06/24/2020	Country: Canada	Primary Security ID: 72706K101
Record Date: 05/20/2020	Meeting Type: Annual	Ticker: PLTH
	Shares Voted: 23,920	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Groesbeck	Mgmt	For	For	For
1b	Elect Director Larry Scheffler	Mgmt	For	Withhold	Withhold
1c	Elect Director Michael Harman	Mgmt	For	Withhold	Withhold
1d	Elect Director Adrienne O'Neal	Mgmt	For	Withhold	Withhold
2	Approve Davidson & Company LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Criteo SA**

Meeting Date: 06/25/2020 Record Date: 04/03/2020		Country: France Meeting Type: A	nnual/Special	Primary Security Ticker: CRTO	<b>ID:</b> 226718104		
		Shares Voted: 100					
roposal lumber	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
	Meeting for ADR Holders		Mgmt				
	Ordinary Business		Mgmt				
1	Reelect Jean-Baptiste Rudelle a	as Director	Mgmt	For	For	For	
2	Reelect James Warner as Direc	tor	Mgmt	For	Against	Against	
3	Reelect Edmond Mesrobian as	Director	Mgmt	For	Against	Against	
4	Reelect Marie Lalleman as Dire	ctor	Mgmt	For	For	For	
5	Non-Binding Vote on Compense Executive Officers	ation of	Mgmt	For	Against	Against	
6	Approve Financial Statements a Reports	and Statutory	Mgmt	For	For	For	
7	Approve Consolidated Financial and Statutory Reports	Statements	Mgmt	For	For	For	
8	Approve Allocation of Income		Mgmt	For	For	For	
9	Approve Transaction with Marie Indemnification Agreement	e Lalleman Re:	Mgmt	For	Against	Against	
10	Approve Transaction with Mega Indemnification Agreement	an Clarken Re:	Mgmt	For	Against	Against	
11	Approve Transaction with Roca Consultancy agreement	bella Re:	Mgmt	For	Against	Against	
12	Authorize Share Repurchase Pr	ogram	Mgmt	For	For	For	
	Extraordinary Business		Mgmt				
13	Authorize Decrease in Share Ca Cancellation of Repurchased Sh L. 225-209-2 of the French Cor	nares Re: Art.	Mgmt	For	For	For	
14	Authorize Decrease in Share Ca Cancellation of Repurchased Sh L. 225-208 of the French Comm	nares Re: Art.	Mgmt	For	For	For	
15	Authorize Directed Share Reput	rchase Program	Mgmt	For	For	For	
16	Authorize Capital Issuance for Options Plans	Use in Stock	Mgmt	For	Against	Against	
17	Authorize Capital Issuance for Restricted Stock Plans (Time-ba of Employees		Mgmt	For	Against	Against	

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Criteo SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Capital Issuance for Use in Restricted Stock Plans (Performance based) in Favor of Executives and Employees	Mgmt	For	Against	Against
19	Set Total Limit for Capital Increase to Result from Issuance Requests under Items 16-18	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 827,536	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 165,507.20	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-22 and 27 at EUR 165,507.20	Mgmt	For	For	For
26	Delegate Powers to the Board to Decide on Merger-Absorption, Split or Partial Contribution of Assets	Mgmt	For	For	For
27	Pursuant to Item 26 Above, Delegate Powers to the Board to Issue Shares or Securities Re: Merger-Absorption, Split or Partial Contribution of Assets	Mgmt	For	For	For
28	Amend Article 12 of Bylaws Re: Written Consultation	Mgmt	For	For	For
29	Amend Article 13 of Bylaws Re: Board Powers	Mgmt	For	For	For
30	Amend Article 19 of Bylaws Re: General Meetings	Mgmt	For	For	For

# **Green Century Balanced Fund**

Meeting Date: 06/26/2020	Country: USA	Primary Security ID: 392768107
Record Date: 04/01/2020	Meeting Type: Special	Ticker: GCBLX

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

# **Green Century Balanced Fund**

Shares Voted: 1,929

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Subadvisory Agreement with Trillium Asset Management LLC	Mgmt	For	For	For

## **Koninklijke Philips NV**

Meeting Date: 06/26/2020 Record Date: 05/29/2020		Country: Netherlands Meeting Type: Special		Primary Secu Ticker: PHIA	Primary Security ID: N7637U112 Ticker: PHIA		
		Shares Voted: 2,445					
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Re	Vote Instruction	
	Meeting for ADR Holders		Mgmt				
1	Approve Dividends of EUR 0.85	Per Share	Mgmt	For	For	For	

## **Cresco Labs Inc.**

Meeting Date: 06/29/2020	Country: Canada	Primary Security ID: 22587M106
Record Date: 05/11/2020	Meeting Type: Annual/Special	Ticker: CL
	Shares Voted: 15,800	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting Shares, Proportionate Voting Shares and Super Voting Shares	Mgmt			
1	Fix Number of Directors at Ten	Mgmt	For	For	For
2a	Elect Director Charles Bachtell	Mgmt	For	For	For
2b	Elect Director Dominic A. Sergi	Mgmt	For	For	For
2c	Elect Director Brian McCormack	Mgmt	For	For	For
2d	Elect Director Robert M. Sampson	Mgmt	For	For	For
2e	Elect Director John R. Walter	Mgmt	For	For	For
2f	Elect Director Gerald F. Corcoran	Mgmt	For	Withhold	Withhold
2g	Elect Director Thomas J. Manning	Mgmt	For	Withhold	Withhold

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### **Cresco Labs Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2h	Elect Director Randy D. Podolsky	Mgmt	For	Withhold	Withhold
2i	Elect Director Marc Lustig	Mgmt	For	For	For
2j	Elect Director Michele Roberts	Mgmt	For	For	For
3	Approve Marcum LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Creation of a New Class of Special Subordinate Voting Shares and Amend Special Rights and Restrictions Attached to the Subordinate Voting Shares, Proportionate Voting Shares and Super Voting Shares	Mgmt	For	Against	Against

## eBay Inc.

Meeting Date: 06/29/2020	Country: USA	Primary Security ID: 278642103
Record Date: 05/11/2020	Meeting Type: Annual	Ticker: EBAY

Shares Voted: 1,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony J. Bates	Mgmt	For	Against	Against
1b	Elect Director Adriane M. Brown	Mgmt	For	For	For
1c	Elect Director Jesse A. Cohn	Mgmt	For	Abstain	Abstain
1d	Elect Director Diana Farrell	Mgmt	For	For	For
1e	Elect Director Logan D. Green	Mgmt	For	Abstain	Abstain
1f	Elect Director Bonnie S. Hammer	Mgmt	For	Against	Against
1g	Elect Director Jamie Iannone	Mgmt	For	Abstain	Abstain
1h	Elect Director Kathleen C. Mitic	Mgmt	For	Against	Against
1i	Elect Director Matthew J. Murphy	Mgmt	For	Abstain	Abstain
1j	Elect Director Pierre M. Omidyar	Mgmt	For	Abstain	Abstain
1k	Elect Director Paul S. Pressler	Mgmt	For	Against	Against
11	Elect Director Robert H. Swan	Mgmt	For	Abstain	Abstain
1m	Elect Director Perry M. Traquina	Mgmt	For	Abstain	Abstain
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Note: Proxy voting record includes votes at meetings of legacy companies (held by clients before they came to Clean Yield) and companies held due to client direction.

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

### eBay Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	For	For

# **Professionally Managed Portfolios**

Meeting Date: 06/29/2020	Country: USA	Primary Security ID: ZZZ200062660
Record Date: 04/20/2020	Meeting Type: Special	Ticker: N/A
	Shares Voted: 4,610	

Voting Proposal Vote Instruction Number **Proposal Text** Proponent Mgmt Rec Policy Rec For 1b Approve Investment Advisory Agreement Mgmt For For between Trillium Asset Management, LLC and the Trust, on behalf of Trillium ESG Global Equity Fund 2.1 Elect Director Eric W. Falkeis Withhold Withhold Mgmt For 2.2 Elect Director Kathleen T. Barr Mgmt For For For 2.3 Elect Director Ashi S. Parikh Mgmt For Withhold Withhold

## **Columbia Funds Series Trust**

Meeting Date: 06/30/2020	Country: USA	Primary Security ID: ZZZZ00011728	
Record Date: 03/20/2020	Meeting Type: Special	Ticker: N/A	

Shares Voted: 2,392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy	Vote Instruction
1	Approve Reorganization of Funds by and among Columbia Funds Series Trust, on behalf of Columbia Select International Equity Fund, Columbia Acorn Trust, on behalf of Columbia Acorn International Select, and the Investment Managers of the Funds	Mgmt	For	For	For

## Kirkland Lake Gold Ltd.

Meeting Date: 06/30/2020	Country: Canada	Primary Security ID: 49741E100
Record Date: 05/22/2020	Meeting Type: Annual/Special	Ticker: KL

Reporting Period: 07/01/2019 to 06/30/2020 Location(s): Clean Yield Asset Management Institution Account(s): All Institution Accounts

## **Kirkland Lake Gold Ltd.**

Shares Voted: 10,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
		Toponene			
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2a	Elect Director Jonathan Gill	Mgmt	For	For	For
2b	Elect Director Peter Grosskopf	Mgmt	For	For	For
2c	Elect Director Ingrid Hibbard	Mgmt	For	For	For
2d	Elect Director Arnold Klassen	Mgmt	For	Withhold	Withhold
2e	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For
2f	Elect Director Anthony Makuch	Mgmt	For	For	For
2g	Elect Director Barry Olson	Mgmt	For	For	For
2h	Elect Director Jeff Parr	Mgmt	For	Withhold	Withhold
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Amend Long Term Incentive Plan	Mgmt	For	For	For
6	Amend Deferred Share Unit Plan	Mgmt	For	For	For