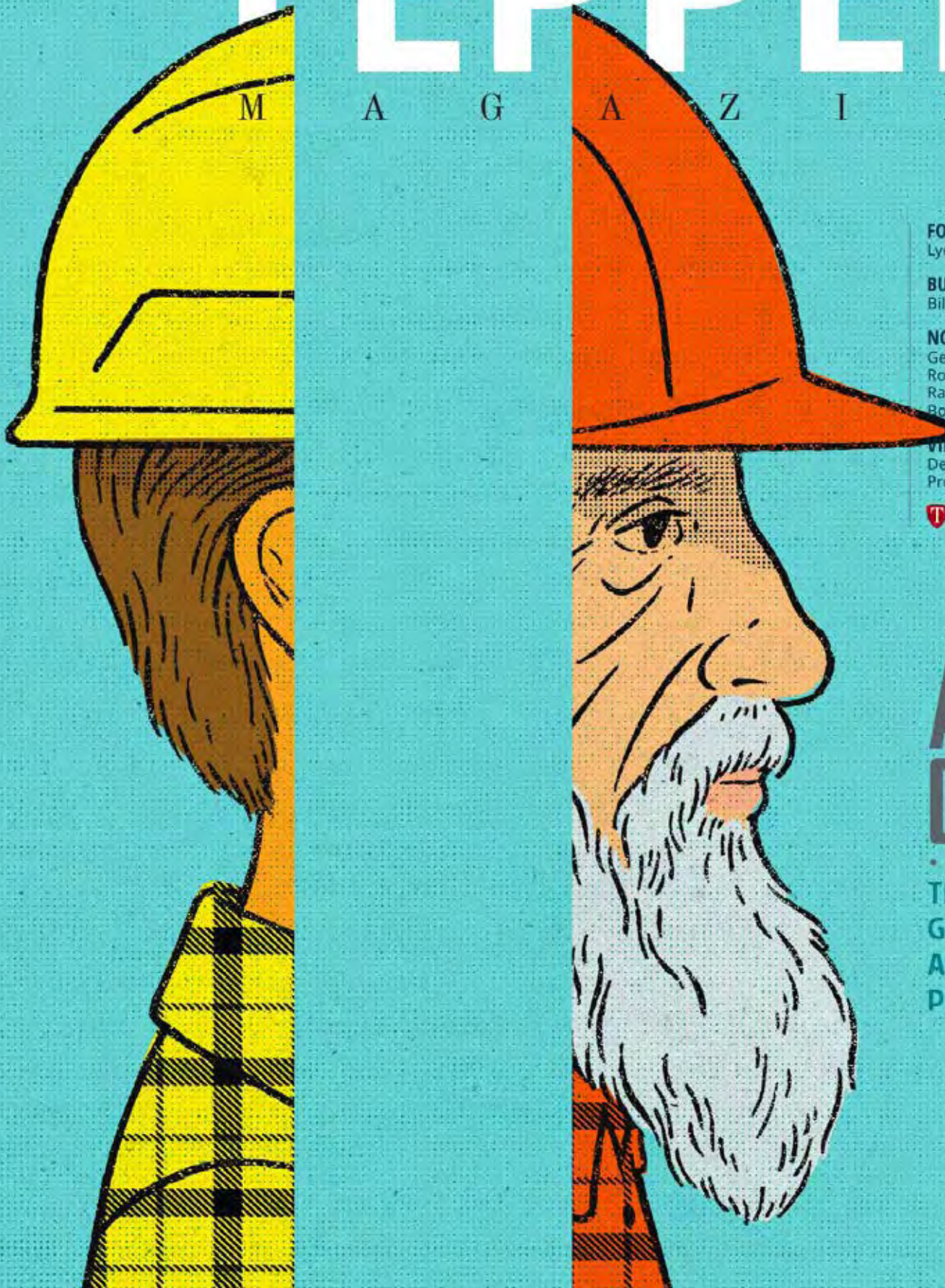


# TEPPER

M A G A Z I N E



## FOLLOW THE LEADER

Lyenda Simpson Delp, MSIA '97

## BUSINESS MODEL

Bill Stein, MSIA '88

## NOTHING VENTURED, NOTHING GAINED

Geoff Entress, MSIA '88

Robb Myer, MBA '06

Ramzi Ramsey, BSBA '07

Robbie Rhoads, MSIA '93

## VIEWPOINT: ON THE RISE

Dennis Epple, Thomas Lord University  
Professor of Economics

## T 2017 DONOR REPORT

# AGING OUT >

THE GENERATION  
GAP THREATENING  
AMERICA'S  
PRODUCTIVITY

# TEPPER

M A G A Z I N E

## TEPPER SCHOOL ALUMNI RELATIONS

John M. Sengenberger, Sr.  
Executive Director, Alumni Relations

## ALUMNI BOARD

Jim Bernier, MSIA '93  
Executive Vice President,  
Head of Derivative Products Group  
PNC Bank

Chuck Bracken, MSIA '78  
Chairman and CEO  
The Barton Group

Lyenda Simpson Delp, MSIA '97  
Managing Director  
BlackRock

Ozgur Dogan, MBA '05  
Director, Amazon Books  
Amazon.com

Russell C.B. Ewing II, MSIA '96  
Senior Portfolio Manager  
Goldman Sachs Asset Management

Lori Heinel, MSIA '92  
Senior Managing Director, Deputy Global Chief  
Investment Officer  
State Street Global Advisors

Michael Hermeston, MBA '08  
Director, Product Operations  
Google

Kalpesh Kapadia, MSIA '99  
CEO and Co-Founder  
SelfScore

Justin Kaufman, MBA '04  
PwC Advisory | Partner | Advisory Leader  
PricewaterhouseCoopers LLP, PwC Advisory Services

Kevin Kindall, MSCF '98  
Data Scientist  
EDF Trading

Tammy Loucks, MBA '05, BSIM '00  
Product Manager  
Progressive Insurance

Lillian MacEachern, MBA '09  
Vice President  
JPMorgan Chase & Co.

Krista Markert, MSIA '97  
Senior Director  
BlackBerry

Alissa Thomas Marushak, MBA '10  
Next Generation Solutions Strategy  
CIGNA Corporation

John O'Neill, MSIA '80  
Partner, Higher Education and Commercial Services  
Member of the Board of Managers  
Attain LLC

Kishor Pendse, MSIA '79  
President and CEO  
The Pendse Group LLC

Rob Rice, MBA '00  
Controllor  
ExxonMobil Exploration Company

Olivier Salomon, MSIA '93  
Senior Partner  
Alix Partners

Aurobind Satpathy, MSIA '96  
Senior Partner  
McKinsey & Company

Ranjit Singh, MSIA '99  
Principal, Pricing and Profitability,  
Management Practice Leader  
Deloitte

Michael Smith, MSIA '95, DC '89  
Vice President, Global Marketing  
Changepoint

Susan Smith, MSIA '96  
Senior Technology Consultant  
FORCE Consulting Group LLC

## BUSINESS BOARD OF ADVISORS

De Lyle Bloomquist, MSIA '88  
President, Global Chemicals Business (retired)  
Tata Chemicals Ltd.

Eric L. Butler, MSIA '86, E '81  
Executive Vice President and Chief  
Administrative Officer  
Union Pacific Railroad

Mark A. Coblitz, MSIA '82  
Senior Vice President  
Strategic Planning (retired)  
Comcast Corporation

David A. Coulter, MSIA '71, BSIM '71  
Special Limited Partner  
Warburg Pincus

Stephanie Ercegovic, MSIA '83, BSIM '82  
President  
Discovery Capital Management

Donald Heberle, MSIA '94  
Chief Executive Officer  
BNY Mellon Wealth Management

Gunjan Kedia, MSIA '94  
Vice Chairman of Wealth Management  
and Securities Services  
U.S. Bank

Jon R. Kinol, MSIA '92

William M. Lambert, MSIA '90  
Chairman, President and Chief Executive Officer  
MSA Safety

Jack E. McGrath, MSIA '61, T  
Senior Vice President (retired)  
Booz, Allen & Hamilton

Brian Olsavsky, MSIA '89  
Senior Vice President and  
Chief Financial Officer  
Amazon.com

Marc A. Onetto, MSIA '75  
Principal  
Leadership From The Mind And The Heart LLC

Cindy Padnos, MSIA '80  
Founder and Managing Director  
Illuminate Ventures

Frank A. Risch, MSIA '66  
Vice President and Treasurer (retired)  
ExxonMobil Corporation

James E. Rohr, T  
Retired Chairman and CEO  
The PNC Financial Services Group

David Simmons, BSIM/S '86  
Chairman and Chief Executive Officer  
Pharmaceutical Product Development Inc.

Manoj P. Singh, MSIA '76  
Chief Operating Officer (retired)  
Deloitte Touche Tohmatsu Ltd.

James R. Swartz, MSIA '66  
Founding Partner  
Accel Partners

David A. Tepper, MSIA '82  
President and Founder  
Appaloosa Management LP

Kevin D. Willsey, MSIA '89  
Chairman of Global Capital Markets  
J.P. Morgan Securities Inc.

## ADMINISTRATION

Robert M. Dammon, Ph.D.  
Dean

Alan A. Scheller-Wolf, Ph.D.  
Senior Associate Dean, Faculty and Research

Sevin Yeltekin, Ph.D.  
Senior Associate Dean, Education

Jonathan Stern  
Associate Dean, Advancement

Nicola Secomandi, Ph.D.  
Head, Ph.D. Program

Kathryn Barraclough, Ph.D.  
Head, MBA Program

Burton Hollifield, Ph.D.  
Head, Undergraduate Business  
Administration Program

Christopher Sleet, Ph.D.  
Head, Economics Programs

Duane J. Seppi, Ph.D.  
Head, Master of Science in  
Computational Finance Program

Maria Taylor  
Executive Director,  
Executive Education

## MAGAZINE STAFF

EDITOR-IN-CHIEF  
Deb Lantz

MANAGING EDITOR  
Douglas McIntyre

ART DIRECTOR  
Zach Beresh

DESIGN  
Joey Mancuso

PRODUCTION  
Karen Boucher, John Scott Moore

COVER STORY  
Geof Becker

WRITERS  
Autumn Barszczowski, Sabrina Bodon, Josh Croup,  
Niki Kapsambelis, Tricia Miller Klapheke,  
Debbi Gardiner McCullough

CONTRIBUTORS  
Justin Jakovac, Lynne LaLone, Kate Lindholm,  
Kara Pasquinelli, James Sawa, Kevin Sprouls, Jake Strang

PHOTOGRAPHY  
Chandler Crowell, Harry Giglio, Tom M. Johnson,  
Joey Mancuso, Anthony Musmanno, Michael Williams

COVER STORY ILLUSTRATION  
Dan Page

Tepper Magazine is published for alumni, students,  
faculty, staff and friends of the business school.

[tepper.cmu.edu/magazine](http://tepper.cmu.edu/magazine)

©2017 Carnegie Mellon University.  
All rights reserved.

Please send letters to the editor and  
address changes to:

Office of Advancement  
Tepper School of Business  
Carnegie Mellon University  
5000 Forbes Avenue  
Pittsburgh, PA 15213

412-268-2268

[teppermagazine@andrew.cmu.edu](mailto:teppermagazine@andrew.cmu.edu)

## DEPARTMENTS *and* FEATURES

### 3 VENTURES

*Recent news from the Tepper School*

← [tepper.cmu.edu/ventures](http://tepper.cmu.edu/ventures)

### 8 COVER STORY

AGING OUT: THE GENERATION GAP THREATENING  
AMERICA'S PRODUCTIVITY

*Improvements in immigration may hold the answer  
as the U.S. workforce continues to age*

← [tepper.cmu.edu/coverfeature](http://tepper.cmu.edu/coverfeature)

### 14 FOLLOW THE LEADER

AIMING TO WIN

*Lyenda Simpson Delp, MSIA '97, is a rare woman  
of color with a director title at a Fortune 500 company*

← [tepper.cmu.edu/followtheleader](http://tepper.cmu.edu/followtheleader)

### 18 NOTHING VENTURED, NOTHING GAINED

*Four intrepid alumni tell the remarkable stories of their  
individual journeys through the entrepreneurial process*

← [tepper.cmu.edu/nothingventured](http://tepper.cmu.edu/nothingventured)

### 20 BUSINESS MODEL

PHYSICAL CONNECTIONS

*Digital Realty's stock price has more than doubled since  
Bill Stein, MSIA '88, took over as CEO*

← [tepper.cmu.edu/businessmodel](http://tepper.cmu.edu/businessmodel)

### 24 VIEWPOINT

SCHOOL CHOICE: A ROLE FOR VOUCHERS?

*Dennis Epple, Thomas Lord University Professor of  
Economics, shares benefits and drawbacks of school  
voucher programs*

← [tepper.cmu.edu/viewpoint](http://tepper.cmu.edu/viewpoint)

### 26 FACULTY RESEARCH

*A glimpse into faculty files*

← [tepper.cmu.edu/facultyresearch](http://tepper.cmu.edu/facultyresearch)

### 28 KEEPING UP WITH THE QUAD

*Highlights and updates from the Tepper Quad*

← [tepper.cmu.edu/keepingupwiththequad](http://tepper.cmu.edu/keepingupwiththequad)

### 29 ANNUAL DONOR REPORT

*Thank you to the growing number of alumni, students,  
faculty, staff, foundations and friends who have  
generously contributed to the Tepper School*

### 72 CLASS NOTES

*Updates, Highlights, Awards and Accolades*

← [tepper.cmu.edu/classnotes](http://tepper.cmu.edu/classnotes)

# Dean's Letter

**AS** we approach the end of the year, I'm proud to say that there is much to celebrate at the Tepper School of Business. Among our many achievements, the Tepper School continues to rank among the top business schools across all its academic programs, including our recent ranking from Financial Times as the #8 best MBA program globally for entrepreneurship (sixth-best in the U.S.). Our undergraduate business program, currently ranked #7 by U.S. News & World Report, welcomed 158 first-year students earlier this fall, with the percentage of women reaching an all-time high of 57 percent!

At the same time, our faculty continue to produce path-breaking and award-winning research. Sridhar Tayur, Ford Distinguished Research Chair and professor of operations management, recently was elected to the National Academy of Engineering for developing and commercializing innovative methods to optimize supply chain systems.

Concurrently, the construction of the 315,000-square-foot building in the new David A. Tepper Quadrangle is nearing completion, and in several months the building will unite our undergraduate, master's and doctoral programs under one roof. This new state-of-the-art

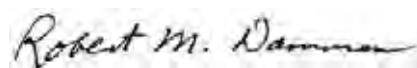
facility will promote strategic interaction and cross-campus collaboration and serve as a hub of innovation, creativity and entrepreneurship for all of Carnegie Mellon University.

In addition to these achievements, 2016–2017 was our strongest year for alumni participation in annual giving, and a record number of alumni and friends joined the W.L. Mellon Society! Our successes and continued progress would not be possible without the generosity of the Tepper School community, and for that I am deeply grateful.

This fall, I've enjoyed meeting with many of you across the country at our "Cut to the Quad: The Future of the Tepper School of Business" events, which provided many of our alumni the opportunity to learn more about the Tepper Quad and our strategic vision for the future. If you missed it, please visit [tepper.cmu.edu/cuttothequad](http://tepper.cmu.edu/cuttothequad) for some of the exclusive and exciting highlights.

Thank you, again, for all you do in support of the Tepper School. I wish you all a wonderful and joyous holiday season.

With appreciation,



Robert M. Dammon  
Dean



## NEW SENIOR ASSOCIATE DEANS SELECTED FOLLOWING UNIVERSITY PROMOTIONS FOR TRICK AND WEINGART

This past summer, the Tepper School saw both its senior associate deans step into significant leadership roles at Carnegie Mellon.

Interim president Farnam Jahanian announced in July that **LAURIE WEINGART**, Richard M. and Margaret S. Cyert Professor of Organizational Behavior and Theory, would immediately assume the role of interim provost.

"Laurie brings a rare combination of scholarly expertise, practical experience and deep talents to this role," Jahanian stated in his announcement. "I look forward to working with her on advancing our research and educational mission and fulfilling the great promise of this moment in CMU's history."

As interim provost, Weingart will oversee the university's academic priorities, faculty recruiting and scholarly endeavors. "I am deeply honored to be appointed to this

position," she said. "I'm confident that together we'll continue CMU's endless pursuit of excellence, nurturing the spirit of innovation and entrepreneurship, and creating opportunities for our students to learn and thrive without limits."

In August, Carnegie Mellon announced that **MICHAEL TRICK**, Harry B. and James H. Higgins Professor of Operations Research, was appointed dean of Carnegie Mellon University in Qatar. The previous dean, **ILKER BAYBARS**, George Leland Bach Chair of Operations Management, stepped down in June following six years in that role.

In the university's announcement, Jahanian said, "Throughout his career as an internationally recognized scholar and leader, Michael Trick has demonstrated a deep appreciation for the value of a borderless education to advance human knowledge and the power of collaboration to motivate and inspire others."

In addition to its strong business administration program, Carnegie Mellon Qatar offers degrees in biological sciences, computational biology, computer science and information systems. "CMU-Q plays

an incredibly important role both for CMU and in the region," Trick said. "I look forward to working with our partner institutions to build on the strong legacy of the past to chart a transformative journey over the next decade."

Commenting on the two major vacancies in the Tepper School dean's office, Dean **ROBERT DAMMON** said, "While it is difficult to see both senior associate deans leave the Tepper School within a short period of time, it is also a source of pride that both of them are being recognized for their leadership talent and will now have important leadership roles within the university."

Shortly following the news of Trick's appointment, Dammon announced the appointment of **SEVIN YELTEKIN**, professor of economics, as senior associate dean of education, and **ALAN SCHELLER-WOLF**, Richard M. Cyert Professor of Operations Research, as senior associate dean of faculty and research.

Yeltekin, who has been with the Tepper School for 12 years, has served on the Tepper School's Masters Educational Affairs Committee for several years. "I look forward to leveraging my experience working with diverse students from around the world during my time in this position," she said. As senior associate dean of education, she will guide the direction of the academic and student experience for all Tepper School students.

Scheller-Wolf has been a faculty member at the Tepper School for 21 years. During that time, he has been a prolific researcher and well-respected voice within the field of operations management, and he served as the head of the Ph.D. program from 2011 to 2017. "I look forward to continuing the impressive momentum behind the school's innovative research as we confront some of the most challenging issues facing business and society today," he said.

Both senior associate deans assumed their new roles on Sept. 1. —

### GRADUATING SENIORS RECOGNIZED AT UNDERGRADUATE DIPLOMA CEREMONY

Students from the Tepper School of Business Class of 2017 were honored during Commencement Weekend at the diploma ceremony for the undergraduate business administration and economics programs. These annual awards presentations recognize students for their academic achievements and for service to the school. —

- BUSINESS ADMINISTRATION Outstanding Academic Achievement Award** | Megan Strain, Min Zhou
- Outstanding Student Leadership Award** | Dalia Dorantes
- Distinguished Service Award** | Harsimran Minhas

- ECONOMICS Outstanding Academic Achievement** | Sung Jin Hong
- Best Senior Thesis** | Charlotte Townsend, "Bitcoins in the Black Market: Criminal Currency in the Twenty-First Century"
- Best Senior Project** | Raheela Ahsan, Lilia Bidzyan, Daniel Lee and Dee Dee Paik, "The Effects of EPA RVP Regulations on VOC Emissions"

- Distinguished Service to the Undergraduate Economics Program Award** | Vaasavi Unnava
- Distinguished Service to the University Award** | Gujri Singh
- Omicron Delta Epsilon Honor Society Inductees** | Mohin Banker, Peter Brady, Jiaqi Chen, Jian, Chao Huo, Jack Kroger, Ryan Lapre, Daniel Lee, Eric Li and Dorsa Massipour
- Phi Kappa Phi Honor Society Inductees** | Peter Brady, Charlotte Townsend and Kunal Wadwani



### EXECUTIVE DIRECTOR FOR UNDERGRADUATE BUSINESS ADMINISTRATION PROGRAM ANNOUNCED

**JENNIFER WEGNER** is the new executive director of the undergraduate business administration program. Wegner joins the Tepper School after nearly a decade at the University of Michigan's College of Engineering,

where she held various positions in student affairs. During her time there, she founded the University of Michigan Women in Student Affairs Chapter, a group dedicated to providing personal and professional development support across campus.

Wegner recently earned a doctorate in higher education administration and holds a bachelor's degree in communications as well as a master of education in higher education student affairs administration. She reports to Burton Hollifield, PNC Professor of Finance, professor of financial economics and head of the Undergraduate Business Administration program. —



### MBA CLASS OF 2017 CONTRIBUTES TO FUTURE CLASSES

At the MBA Family and Friends Open House during Commencement Weekend, MBA students from the Class of 2017 presented Dean **ROBERT DAMMON** with a ceremonial check for \$21,073 collected from the class throughout the academic year.

Class Gift Committee co-chairs **SANAH SABHARWAL, MBA '17**, and **DANIEL LEONARD, MBA '17**, motivated more than 93 percent of their cohort to contribute to the campaign. This is the fourth year in a row that at least 90 percent of the graduating class has contributed to the class gift.

The money collected will contribute to an endowment fund intended to offset the travel costs MBA students incur when attending career events and conferences. The committee proposed three options for how to allocate the gift funds, and the graduating class voted to support the endeavor supporting student costs regarding professional development and recruiting. —



### LEANNE MEYER SELECTED TO LEAD THE ACCELERATE LEADERSHIP CENTER

**LEANNE MEYER**, formerly director of leadership development at the Tepper School of Business, has been selected to succeed Laura Maxwell as executive director of the Accelerate Leadership Center, following Maxwell's relocation to the West Coast.

Maxwell was "critical to the success of the Accelerate Center and its programs," **KATE BARRACLOUGH**, head of the MBA program, said in an announcement to the Tepper School community. "Laura will continue to be affiliated with the Accelerate Leadership program in a remote capacity."

Meyer has developed her knowledge on leadership at Carnegie Mellon University over the duration of four years through her involvement in leadership development initiatives and in executive education programs. These initiatives allowed Meyer to work as a coach and workshop facilitator for the Accelerate Leadership Center and as program director for the Leadership and Negotiation Academy for Women.

As director of leadership development, Meyer has overseen women's leadership development programs at the school. As executive director, "she will continue to support these programs in conjunction with Executive Education and the Accelerate Leadership Center," Barraclough said. —



### BUSINESS ANALYTICS MASTER'S PROGRAM SET TO BEGIN NEXT FALL

Employers are increasingly seeking out candidates with specialized training in business analytics. The Tepper School is helping to fill the void with a fall 2018 launch of the new Master of Science in Business Analytics (MSBA) degree. **WILLEM-JAN VAN HOEVE**, Carnegie Bosch Associate Professor of Operations Research, will serve as faculty head of the program.

The part-time online master's degree will consist of nine mini-semesters, starting with two foundational courses on programming in Python and R and on probability and statistics. Coursework is intended to provide a core skillset combining knowledge of analytical techniques and methodology, communication and leadership skills, and business domain knowledge.

Following the format of the part-time online hybrid MBA option, the MSBA will include four in-person Access Weekends: an orientation at the start of the program, an optional recruiting and case competition opportunity after the spring and summer semesters, and a required capstone project at the end of the program.

The program will include cohorts entering in both the fall and spring semesters, with an anticipated 60 to 80 students entering each year. Candidates are expected to come into the program from technical undergraduate backgrounds in mathematics, computer science or engineering, with the aim to move into industrial or managerial senior analytical positions.

Many of the core courses are newly developed, including sections for Machine Learning for Business Applications, Optimization for Prescriptive Analytics and Business Value through Integrative Analytics, all built specifically for a business analytical frame of mind. Elective offerings include Analytical Marketing, Operations and Supply Chain Analytics, Data Analytics in Finance, and People Analytics. —

#### In addition to Van Hoeve, faculty teaching in the program will include:

- BRANDY AVEN**, associate professor of organizational behavior and theory
- DOKYUN LEE**, assistant professor of business analytics, Xerox Junior Faculty Chair AY 2017–2018
- ALAN MONTGOMERY**, professor of marketing
- EVELYN PIERCE**, teaching professor of business management communication
- R. RAVI**, Andris A. Zoltners Professor of Business, Rohet Tolani Distinguished Professor, professor of operations research and computer science
- BRYAN ROUTLEDGE**, associate professor of finance
- PARAM VIR SINGH**, Carnegie Bosch Associate Professor of Business Technologies
- FALLAW SOWELL**, associate professor of economics
- ANITA WOOLLEY**, associate professor of organizational behavior and theory
- JOSEPH XU**, assistant professor of operations management



### MBA STUDENTS HONORED AT ANNUAL WELCOME AND AWARDS CEREMONY

An energized group of graduate students, faculty and staff attended the annual Tepper School Welcome and Awards Ceremony held on Aug. 27 at the Carnegie Music Hall to celebrate the successes achieved and yet to come as the new academic year begins. **MEREDITH MEYER GRELLI**, MBA '10, co-founder of Wigle Whiskey and Threadbare Cider, gave the keynote address. Grelli recalled her time as an MBA student at the Tepper School and emphasized the mission-driven community that strives to make a "larger mark on the world." Six student awards were presented during the program.

Awarded for the first time, the Class of 2015 Award for Excellence in Community Building was presented to **TEA GONGADZE**. This award is designated for a second-year MBA student who exemplifies the spirit of inclusiveness that is a hallmark of the Tepper School community and who demonstrates a commitment to diversity and strengthening cross-cultural connections through curricular and co-curricular activities.

**EMILY GENNAULA** received the Arjun V. Gokhale Spirit Award, which is given annually to a returning first-year full-time or second-year part-time MBA student who demonstrates academic excellence, a zest for life, dedication to teamwork and the ability to bring together people from diverse backgrounds.

**ANNA LAWRENCE** was presented with the 2017 McGowan Fellowship Award, established in 2010 by the William G. McGowan Charitable Fund to create a select community of highly talented emerging business leaders who are dedicated to ethical leadership and community building and who show an interest in public service. A total of 10 fellows are selected annually through partnerships between the fund and 10 top-tier MBA programs.

The final award of the evening, the Henry Ford II Scholarship Award, was presented to the student in each MBA format who had attained the highest grade point average: **ANTHONY ERNEST SIKORSKI** for full-time, **ZACHARY MARTIN WHITE** for part-time on campus and **VISHAL CHANDRASEKAR** for part-time online hybrid. —



### BRENT GLOVER AWARDED RICHARD C. GREEN JUNIOR FACULTY DEVELOPMENT CHAIR

The Tepper School named **BRENT GLOVER**, assistant professor of finance, as the first recipient of the Richard C. Green Junior Faculty Development Chair in Financial Economics.

The professorship was established in honor of the late Rick Green, a former senior associate dean and professor of financial economics at the Tepper School, by two of his former students from the class of 1990, who provided the initial gifts that kicked off a fund that many of Green's colleagues and friends have supported. Last spring, the fund had received contributions supporting a junior faculty development chair for an untenured professor for a two-year term. Once the fund reaches its goal of \$2.5 million, the chair will be converted to a full professorship in financial economics.

Glover came to the Tepper School shortly after receiving his Ph.D. from the Wharton School at the University of Pennsylvania in 2011. His research interests include capital structure and credit risk, corporate finance, structural estimation, and asset pricing.

"I feel incredibly honored to be the first recipient of the chair," Glover said. "Rick was a role model and mentor to me, and so this is especially meaningful. When I think of the type of researcher and teacher I want to be, Rick is always the person who comes to mind. I'm grateful for the support this chair will provide as I strive to follow Rick's example." —

### MBA PROGRAM RANKED #8 WORLDWIDE FOR ENTREPRENEURSHIP BY FINANCIAL TIMES

With the Swartz Center for Entrepreneurship acting as a central hub for innovation and creativity throughout Carnegie Mellon's campus, the Tepper School ranked as the **eighth best MBA program in the world for entrepreneurship** in the 2017 Financial Times Global MBA Ranking. Of the U.S. schools ranked, the Tepper School was sixth best, outperforming business programs from Harvard, Wharton and Yale.

Each year, the Financial Times ranks MBA programs based on surveys of the academic environments. Using statistics from the graduates of the class of 2013 and surveys of the business schools, the publication has begun compiling categories in which MBA programs excel. The Financial Times ranked MBA entrepreneurship programs in 12 weighted categories, including the percentage of MBA graduates who have started a company, the percentage of companies still in operation at the end of 2016 and the extent to which the skills learned while obtaining the MBA motivated students to start their own companies.

Of entrepreneurs from the class of 2013, 92 percent were continuing to invest their time and efforts toward continuing their enterprises at the end of 2016; 64 percent of the entrepreneurs financed at least one-third of their equity via private investors; and 33 percent use their company as their main source of income.

In the last decade, over 200 companies have found their start at Carnegie Mellon, including home automation developer Nest Labs, artificial intelligence powerhouse Anki and high-tech baby care producer 4Moms. —



### EXCEPTIONAL GRADUATES HONORED AT MASTER'S AND PH.D. CEREMONY

At the 2017 graduate diploma ceremony, students from the MBA, Master of Science in Computational Finance and Ph.D. programs were recognized for their scholastic achievements and service to the Tepper School community. —

#### Ph.D. AWARDS

The 2017 William W. Cooper Doctoral Dissertation Award in Management or Management Science | Eunhee Kim, "The Mechanism of Control in Organizations: Essays on Imperfect Measures of Managerial Talent"

The 2017 Herbert A. Simon Doctoral Dissertation Award in Behavioral Research in the Administrative Sciences | Erin Fahrenkopf, "Knowledge Transfer by Employees Across Firm Boundaries: A Micro Process With Consequential Macro Outcomes"

#### MBA AWARDS

Francis G. Walker Award for Excellence in Strategy | Mark Roderique

John R. Thorne Award for Excellence in Entrepreneurship | Austin Webb

Award for Academic Excellence in Finance | Jacob Jolly

Robert S. Sullivan Distinguished Community Service Award | Zac Talmadge

Award for Academic Excellence in Marketing | Ellen Lee

Outstanding Academic Achievement Award | Adam Caruso

Elliot Dunlap Smith Award for Excellence | David Dierker

Edward R. Mosier Award for Excellence in Production Operations | Adam Caruso

Yuji Ijiri Award for Excellence in Accounting | Matthew Haddix

Outstanding Teaching Assistant Awards | Yousuf Ahmed, Elizabeth Hargrave-Thomas, Swati Khushalani, Jonathan Martin and James McSweeney

#### MSCF AWARDS

Academic Excellence in Finance Award | Hailey Ren

Academic Excellence in Information Technology Award | Lichi Wu

Academic Excellence in Mathematics Award | Hailey Ren

Academic Excellence in Statistics Award | Lichi Wu

MSCF Distinguished Service Award (Pittsburgh) | Ajitesh Mehta

MSCF Distinguished Service Award (New York) | Whitney Ko and Yan Taumin



# AGING OUT

THE GENERATION GAP THREATENING AMERICA'S PRODUCTIVITY

AS THE U.S. POPULATION CONTINUES TO AGE AND THE WORKFORCE LAGS BEHIND WHAT'S NEEDED TO SUPPORT THE GROWING ELDERLY POPULATION, TEPPER SCHOOL EXPERTS AND ALUMNI SHARE PERSPECTIVES ON HOW TO RESPOND.

The Who famously sang, "Hope I die before I get old," as a new generation pushed its way past the previous one. The song still resonates as an anthem of rebellion. But as a marker of human history, it missed the beat. We haven't died young, or even in late middle age as was once the case. Instead, with advancements in medicine and gains in household wealth, people are living longer than ever before.

That is a good thing, especially for those who are a part of the growing geriatric generation. But it's not all laughter and leisure. The hard truth is that the emerging younger generations are not large enough to support those in their golden years, power vital economies and provide new ideas for old problems.

The problematic consequences of this aging world have been bubbling for decades. Addressing the ramifications of serious generational gaps brings to light difficult economic, legislative, health care and societal frustrations with which to contend. The problems are likely to get worse before they get even a little better.

## WORKFORCE WOES

A few policies could begin increasing the size of the workforce: Incentivizing older workers to remain active in the workforce longer lengthens the time they contribute to the economy. Likewise, increasing access to child care both encourages women to return to work sooner after childbirth and may boost the populations of future generations.

However, these options will only partially address the looming crisis. Younger workers are not becoming skilled tradespeople — such as mechanics or carpenters — at the same rate as in previous generations. "People heading into the trades are decreasing," said **JULIE MURPHY**, MSIA '91, vice president and chief human resources officer for Tradesmen International, which recruits skilled workers for large construction companies on a per-project basis. "High schools are gearing students to be college-ready and downplaying trades."

**LORI HEINEL**, MSIA '92, deputy global chief investment officer for State Street Global Advisors, which tracks a number of metrics across nations, notes that while the female labor



**“IN THE CURRENT SYSTEM, TAXES FROM WORKERS IMMEDIATELY TRANSFER TO BENEFITS FOR THE ELDERLY. FOR THAT TO WORK, YOU HAVE TO HAVE A PRETTY STEADY SUPPLY OF YOUNG PEOPLE COMING INTO THE WORKFORCE.”**

SEVIN YELTEKIN, PROFESSOR OF ECONOMICS,  
SENIOR ASSOCIATE DEAN OF EDUCATION

## MAKING WORK ‘STICKIER’ FOR LATE CAREER WORKERS

Just because the U.S. workforce is aging, it doesn't mean older workers can't make a meaningful contribution on the job and help staff an economy looking for more labor. Workers will retire if either their marginal contribution gets too low or their marginal cost gets too high. LAURENCE ALES, associate professor of economics, says.

Ales suggests the government can help move the line by rethinking rules that define full- and part-time work, wages and insurance. “We have that flexibility for youth – teenagers at Kennywood [an amusement park in the Pittsburgh area], for example, have an exemption on the minimum wage. Why not for older workers?” Ales suggested. “Government can help with lifelong wellness and training. Maybe Medicare should come earlier (than age 65) to provide incentives and help workers stay healthier longer.”

“Sixty is the new 45,” said AUROBIND SATPATHY, MSIA '96 and senior partner in McKinsey & Company's Chicago office.

“The reality is people are living much longer, they're working much longer and they are healthier longer,” Satpathy said. Also, people want different chapters to their career. If we can as a society help people in these social deflections of their career, we'll get more productive years.”

Older workers are also more likely to be easier to manage, according to AARP, a nonprofit serving Americans over the age of 50. They show more patience and cooperation than younger workers who feel they still have to prove themselves.

Monster offers these strategies for making older workers feel more welcome:

- Partner with organizations that support older workers
- Tell older workers you value their input and want them to stay
- Offer flexible schedules and benefits
- Continue to offer training and educational opportunities

Monster also suggests phasing retirement in slowly, allowing employees to gradually reduce hours while still contributing expertise and transferring institutional knowledge to the next generation.

participation rate in the United States is currently rising, it is not increasing enough to offset the drop in male participation. Also, the female workforce produces less, because many women work in service jobs, which pay lower salaries than manufacturing. In recent years, male-dominated industries like manufacturing have seen significant growth in productivity without a concurrent increase in labor, as innovations in technology have replaced labor costs: The machines boost profits but don't pay Social Security taxes.

From a macroeconomic perspective, economies grow with increases in labor, capital and productivity. “The major problem with aging demographics is the labor factor can no longer be a factor of growth,” said SEVIN YELTEKIN, professor of economics, senior associate dean of education. “There is a question of how much you can add with capital. So the only thing left on the table is innovation. But innovation and labor are positively correlated — innovation comes more from younger workers.”

### BY THE NUMBERS

Humanity is rapidly aging, which has dramatic implications for the U.S. and world economies. According to a United Nations report, the proportion of people age 60 or older is projected to more than double over the next 50 years. Over that time in the developed world, more than one in three people will be 60 or older, with one in four over 65. The developing world is barely younger, where one in five is projected to be more than 60 years of age. In the U.S., the percentage of people 60 or older will grow from about 16 percent of the population to approximately 27 percent during those same 50 years.

Populations at more advanced ages are rising, too. Heinel says the population of those 80 years old or older is growing rapidly. In Japan, for example, the 80-plus segment was at about 1 percent in 1970 but is now at about 8 percent — the oldest in the world. France, Italy and Germany, all at roughly 2 percent in 1970, are at 6, 6 and 7 percent, respectively. The U.S. 80-plus population is at 4 percent — healthier than those in other developed countries, but getting older.

Yeltekin often tells her students that demography has sharp teeth. “We can't just bury our heads in the ground and say demography isn't coming to bite us — it is coming to bite us, very soon,” she said. As currently funded, the trust fund financing the main Social Security program — Old Age and Survivors Insurance — is forecast to run out of money in 2035, just 18 years from now. Disability Insurance runs out even sooner, in 2023.



**“MOVING TO LIFELONG RETRAINING AND LEARNING IS A POLICY THAT WE HAVE TO CONSIDER. SOME COUNTRIES ARE ALREADY THINKING HARD ABOUT THAT.”**

LAURENCE ALES, ASSOCIATE PROFESSOR OF ECONOMICS

The fact that more people are living into older age isn't the core issue: The problem is, fewer babies are being born, especially in established, western-style economies, to support the economic necessities of the elderly. As a national income rises and the nation becomes wealthier, its birth rate declines. Birth rates in the U.S. have fallen to 1.84 births per woman, with 2.1 births per woman considered by demographers to be the minimum for ideal population replacement.

“It's the mother of all bombs — it's bad,” Yeltekin said. “We're doing a lot of myopic stuff. It is part of, unfortunately, the political process.” And that is the crux of the issue of an aging economy: Short-sighted, ongoing legislative actions do not address the underlying long-term effects of the demographic shift.

“Ultimately, what we are trying to get at is: What's the long-term growth potential of an economy?” Heinel said. “Since growth rate is a function of labor and productivity growth, the demographic



question becomes a real headwind.” For a harrowing glimpse at what the future could hold, she notes that Japan has borrowed so much to support benefits to its elder class that the country would have difficulty stimulating demand during an economic slowdown.

#### AGING CONSUMER BASE

Businesses, which often move faster to address societal shifts than government, are already changing the ways they interact with both employees and consumers. “But I still think that it’s hard to understand what aging will be like until you are there,” said **MILDRED MYERS**, teaching professor of business management communication emerita, who wrote a guide some 20 years ago for the American Bankers Association to help managers re-engineer banks for the nation’s growing population of seniors.

“Businesses need to go beyond lip service and genuinely understand how older people will increasingly play a role in their firms’ successes or failures,” Myers said. “There are many of us; we have money and are willing to spend it.” A significant part of business innovation will be formed around the needs and desires of older people, who won’t necessarily be considered “elderly” as medical advancements and lifestyle changes help people stay healthier over a longer period.

To accommodate these changes, businesses should carefully plan their investments over the next 20 years or so, adding capacity — more hotel rooms and resort activities, more and better medical devices and services — for the age bubble, but with an eye also to repurposing what they build as slowing birth rates inevitably yield a lower proportion of seniors, says **PETER BOATWRIGHT**, Allan D. Shocker Professor of Marketing and New Product Development, co-director of the Integrated Innovation Institute. But the idea that businesses should plan doesn’t mean they ultimately will, Boatwright says, as businesses typically pay more attention to short-term profits than long-term planning.

A better approach? Innovate incrementally, says Boatwright, by way of introducing new products or services feature by feature, building next year upon what was produced in prior years. It’s cheaper, and the learning curve for workers and consumers is not as steep, but it produces dramatic results. “Incremental is typically used as a negative when talking about innovation, because it is contrasted with the breakthrough, with disrupting the market,” Boatwright said. “Yet incremental change can be profound. Think about Amazon: They started with books and little by little ... There’s a lot of money in little by little. It’s just not as newsworthy.”

One example is self-driving vehicles. We may be decades away from a commercially viable self-driving machine, but we already have vehicles that sense lane changes and proximity to other vehicles or pedestrians. Soon, vehicles will be communicating with each other, warning about impending stops and starts. Next-gen products may be virtual trains, where vehicles are virtually linked into trackless trains, greatly increasing the efficiency of daily commutes.

# “CHINA IS KIND OF THE POSTER CHILD FOR AN EMERGING ECONOMY THAT’S GOING TO FACE SOME SIGNIFICANT HEADWINDS.”

**LORI HEINEL, MSIA '92, DEPUTY GLOBAL CHIEF INVESTMENT OFFICER, STATE STREET GLOBAL ADVISORS**

Innovation is an argument for boosting productivity, and higher productivity helps to support an aging population. But economists point out that there may be limits to what innovation can do to dig the country out of its demographic hole, with fewer workers to support a growing elderly population.

#### SCARCITY OF LABOR

One way companies can address this trend is to encourage older employees to delay retirement. **AUROBIND SATPATHY**, MSIA '96, senior partner in McKinsey & Company’s Chicago office, helps his clients rethink how to support older workers who still want to work —



and whose work is sorely needed — but who are looking for a different set of challenges compared with when they were climbing the career ladder. “I don’t think as a society that we have a set of institutions to help people make mid-career changes. If we can do this, I think we’ll see happier people, more productive people and more productive economies as a result.” (See sidebar: “Making Work ‘Stickier’ for Late Career Workers.”)

The thinning of the American workforce is further exacerbated by the decreasing birth rate. Even as the education system drives young adults away from the trades, fewer people reach the working age each year. “This is a trend you haven’t seen for decades,” Satpathy said. “The pinch is most pronounced in lower and middle management levels.”

Still, Satpathy believes the U.S. is better positioned than most countries to weather the graying of its economy. “As I sit here, is a graying workforce an issue? Yes. Is it an issue where the U.S. is the most exposed? I would say no.” Where fewer young Americans are aging into the workforce, particularly as skilled tradespeople, immigrants have come in to fill such roles. “Not only do we have a vibrant immigrant community with, on the one hand, people wanting to move to the U.S., but on other hand, we have professional and community structures that allow people who have come even very recently to be assimilated fairly quickly. This is a huge asset.”

Satpathy is not overly concerned by recent controversy about immigration, which he sees as more transitory than intransigent. “If we should turn the tap off, would I be concerned? Yes,” he said. “But I don’t think this is going to happen. There are tens of millions of people already here that have assimilated; these are millions of data points in action.” (See sidebar, “Take the Sting out of Immigration.”)

Even if immigration is an American asset, the United Nations 2015 report on world aging says that U.S. immigration would have to be much larger and more sustained than current levels to slow or reverse the aging of its economy. At current and projected immigration rates, the U.N. estimates the U.S. will reduce the percentage of its population over 60 by just 1.1 percent. If the economy is to support seniors with existing programs, let alone bolster the safety net, it needs more workers in the economy.

The U.S. economy is chugging along at rather comfortable 2.5 percent annual growth, high enough to mask the deeper turbulence of its aging population. But unless the U.S. is ready to enact a slew of policy changes that encourage people to work longer, pay higher taxes and accept reduced benefits, increasing productive immigration may be the simplest and quickest way to stimulate economic growth.

“Why would we want to become Japan?” Yeltekin posed. “The more people you bring in at a younger age, they develop skills, they develop networks, and the next generation has the same or better opportunities. That’s what you want. You don’t want to come into this game really late to try to carve out a little piece for yourself in this global labor market. —

## TAKE THE STING OUT OF IMMIGRATION

If immigration is among the key strategies for boosting economic growth, government must help make sure U.S.-born workers don’t feel threatened.

“The idea that there is a vacancy out there and somehow we’re nudging a native-born American out to fill it with an immigrant is inaccurate,” said **SEVIN YELTEKIN**, professor of economics, senior associate dean of education. “That’s not how labor markets work.”

Immigrants are attracted by economic opportunities that don’t exist in their native countries — even if the jobs are relatively low-paying by U.S. standards, Yeltekin said, adding that you might get U.S. workers to do that work, but only by raising wages beyond what the market might set. “Then everything we buy from food to apparel to services would be more expensive, so we would lose out,” Yeltekin said.

Even so, U.S.-born workers struggling to adapt in the global economy should get more help to retrain and relocate if necessary, Yeltekin said.

Immigrants also contribute at higher skill and education levels, and that too is good for the economy. It takes a lot for a person to uproot themselves and their family to move across continents or oceans, whether it’s to work construction or coding.

“Policies that promote labor mobility generally are good,” said **LORI HEINEL**, MSIA '92, deputy global chief investment officer for State Street Global Advisors. “They may not feel good, but we don’t have enough skilled workers to fill all the positions we have open. If population grows more slowly than replacement, immigration is a good thing.”



FOR OUR RECURRING FOLLOW THE LEADER COLUMN IN THIS ISSUE, TEPPER MAGAZINE SPOKE WITH **LYENDA SIMPSON DELP**, MSIA '97, WHO WAS RECENTLY PROMOTED TO MANAGING DIRECTOR AT BLACKROCK. WE PRESENT HER EXPERIENCE AS ONE OF ONLY A FEW WOMEN OF COLOR IN THE U.S. TO HOLD A DIRECTOR TITLE AT A FORTUNE 500 COMPANY AND WHAT LED HER THERE.

# Aiming to Win

**AS A NEW MANAGING DIRECTOR AT BLACKROCK, THE NEW YORK-BASED GLOBAL INVESTMENT MANAGEMENT GROUP, LYENDA DELP NOW HELPS OVERSEE THE FIRM'S HEFTY, GLOBAL CLIENT BASE AND HER TALENTED TEAM THAT DELIVERS ASSET MANAGEMENT, RISK MANAGEMENT AND ADVISORY SERVICES TO SOPHISTICATED INSURANCE COMPANY CLIENTS. HER PROMOTION COMES AMID BLACKROCK'S DOMINANCE IN FINANCIAL SERVICES AND A GROWING REPUTATION AS A DIVERSE EMPLOYER.**

Delp, who joined BlackRock in 2009, was not always a student of finance; she started off studying biochemistry and chemistry at the University of the West Indies and initially pursued a career as a doctor. However, today she feels right at home. She finds her strong work ethic, her determination and her willingness to push through adversity help her serve her clients well. She knows that clients can only endure and thrive when their relationship feels certain — clients notice when you can be relied on, especially when things aren't easy. And while her new role feels like a huge honor and is extraordinarily

exciting, Delp refuses to rest on her laurels; she still feels she has much to achieve. As her father always told her growing up in Jamaica: If you want to achieve, you must work very hard.

#### **DRIVEN BY FERVENT PARENTS**

I grew up in Jamaica in the late '70s and '80s amid much economic and political uncertainty. In 1962, Jamaica became an independent nation and part of the British Commonwealth. As the new nation found its way, new challenges, including the devaluating Jamaican dollar, meant everyday commodities became increasingly expensive for ordinary Jamaicans. Our party leadership also changed in this newly independent country. Often volatile politics and government and divided political parties created tensions.

Parents therefore strived to ensure that their children gained a solid education so they could not only support themselves, but advance and achieve greater than the prior generation. Many left Jamaica to work overseas — we're a nation of 2.7 million people, with approximately 3.7 million Jamaicans living and/or working abroad. Many continue to embody the principles and focus on education as



a pathway to upward mobility. (The book “Battle Hymn of the Tiger Mother” mentions Caribbean communities and Asian communities pushing their children to achieve in a similar fashion.)

My parents — university-educated, upwardly mobile civil servants — were especially devoted to my brother’s and my futures. They also helped raise several cousins and established themselves as role models in our community. As a Justice of the Peace and community leader, my dad fully believed young people must work very hard to achieve. I remember my mother too often fell asleep at the kitchen table (having worked hard all day) while I studied for our common entrance exam determining our fate and entry into the best high school. My father, even when he learned we were top of our classes, rejected any ideas of complacency and urged our teachers to further challenge us.

Both parents directed us with strong mottos. My mother’s favorite was “If you want good, your nose has to run.” She meant if you’re going to achieve in life, you must work hard; it might be very hard and painful, like a child crying so hard they get a runny nose. My father’s was “In the land of the blind, the one-eyed man is king.”

When I look back, their guidance was so thorough and helpful. Because I spoke regularly to our church congregation, I could comfortably address large crowds. To ensure we understood politics and the world, my mother made the newspaper part of our daily reading, and my dad discussed current affairs with me on our drive to high school. All this training and guidance led me closer to my studies at Carnegie Mellon and a career in global finance.

#### CARNEGIE MELLON UNIVERSITY

At the University of the West Indies, I studied biochemistry and chemistry with the end goal of either gaining my Ph.D. in chemistry or becoming a doctor — I never entered university with the intent of studying business. It was only when I visited an ailing, diabetic uncle in the hospital that I realized I perhaps lacked the stamina and passion to pursue medicine. I also found the long hours in the chemistry labs unstimulating.

After taking the Myers-Briggs test at the university’s career center, I learned I possessed extremely strong analytical and mathematical skills. An advisor recommended that I attend a visiting panel of investment bankers seeking candidates for their coveted management training program. After meeting with the nine-panel board, each bank offered me a place. I chose Workers Bank, and my passion for finance and asset management (along with an entirely new career) began.

At Workers Bank, I felt surprisingly comfortable and happy. After two years working as a management associate and credit analyst, my

parents and colleagues encouraged me to take the GMAT and apply to business schools. Several community leaders, including a trusted family friend, a former engineer, endorsed Carnegie Mellon for its strong science focus and its diverse international students; it was the first (and only) program I applied to.

When I gained admittance in my early 20s into Carnegie Mellon, the prospect of financing the program felt daunting given the almost daily devaluation of the Jamaican dollar against the U.S. dollar. But my parents said, “We will figure it out.” And we did. As a non-U.S. citizen, I remained ineligible for financial aid.

I felt challenged leaving my family and Jamaica but was determined to find my way on my own. I could have studied in New York, where family and a few family friends lived, but Pittsburgh and Carnegie Mellon appealed to me best. As one of the younger people in my class, I stood out; however, engaging with others and feeling open to learning from others really helped me. Those who’d worked for longer still felt I had some perspective to bring or bear. I felt very proud when my classmates voted me — a young girl from the Caribbean — to become a Management Game president.

The cold Pittsburgh winter challenged me — long days studying indoors meant I often missed seeing the sun. I missed Jamaica’s hot breakfasts — the spicy, colorful food — and had financial challenges. I had a steep learning curve on how to dress warm. The boots I bought proved ineffective: On my first snowy day, my socks became soaking wet.

I loved my studies, though, and made great friends. I also met my husband, **WARREN (PHIL) DELP [MSIA '97]** in the first weeks of my studies,

although we didn’t start dating until later. The common Tepper School experience benefits our [present-day] relationship and made it tremendous fun returning for our Reunion this year. The Tepper School reinforced the work ethic my parents taught me: You must work very hard to succeed. Never remain complacent; always strive to be your best. A strong team dynamic also existed, and the idea that while you may have been a big fish in a small pond, now the pond was bigger. I had strengths, but others had strengths I lacked. I am really good at several things, but so were my teammates. I did my share of the work to learn and achieve.

CMU provided great training for the corporate world — the training, the teamwork and simulated business games teach you how to lead at your best and how to get the best out of every team member. The Tepper School showed me: It’s the composite of all of us that makes an organization great.

*“Things will always happen when working in client-facing roles with high-profile clients and vendors. It is how you work through that adversity that determines a good, sustainable work relationship.”*

#### MOVING QUICKLY UP THE LADDER

Before graduating from Tepper, I received multiple job offers but ultimately joined Deloitte Consulting, where I worked as a management consultant for almost three years before joining Goldman Sachs. For nine years, I worked at Goldman Sachs, most recently as a client portfolio manager, where I experienced significant growth and considerable travel across the U.S. and Europe. I joined BlackRock as client relationship manager, made director, and am now managing director within eight years.

Becoming a managing director at BlackRock last year remains my proudest career moment. By being here, I can credibly say to others: You can achieve your dreams — varying paths and timelines exist for getting there, but here is one example, if you apply yourself by doing the hard work and by maintaining integrity. This is an incredible organization taking a big, long-term view of our place in the world. I’m proud to be part of it.

Getting to this level in one of the world’s most respected investment companies, whose leadership I truly admire, feels amazing. We have tremendous leaders. The nomination process to get promoted is rigorous. My parents are so proud. My dad reminded me how he’d always wanted us to take our rightful place as leaders in society. But he can’t contemplate how important this is — none of us can. As a dear older male colleague told me: “This is huge. This is huge.”

#### ON LEADERSHIP

My own life experience and career have specifically shown me that leaders need integrity and a sense of purpose, but they also need courage and determination.

When things appear scary, a strong leader must convince his or her team to get on board to achieve something great. I know this firsthand from my journey to the U.S. for my studies at Carnegie Mellon: When my delayed flight from Kingston to New York caused me to miss my connecting flight to Pittsburgh and my ride to my new apartment, I felt so emotional, embarking on a new venture. I sat on the airport floor and cried. Of course, I caught the next flight and it all worked out, but I tell my team along with my three young daughters: “It’s OK sometimes to feel afraid. Only then do you get to see you can pick yourself up, you can keep going, and when you succeed, it’s incredible.”

To lead well, there must also be a clear vision — not in the grandiose sense — communicated in ways that others can break into manageable parts. You must clearly get across to your team: Here’s what we will deliver overall and for parts A, B, and C. Strong leaders must also remain compassionate; otherwise, you’re going to become lonely in a short time. Life is complex. Things happen, and you must be able to show appropriate empathy toward others. That’s the important E.Q. part of leadership.

These days my personal motto is: “Anything worth doing is worth doing well.” It incorporates the essence of both my parents’ favorite quotes. There is so much more I want to achieve, and I plan to approach it with the same determination and focus. It’s the only way I know to be. ▲

*“For other young women, black women, working mothers and minorities, and people from non-traditional backgrounds, I can now encourage them to work their hardest and be their best selves.”*

Lyenda Simpson Delp, MSIA '97  
Managing Director  
BlackRock





## GEOFF ENTRESS, MSIA '88

MANAGING DIRECTOR,  
PIONEER SQUARE LABS  
MARIETTA, GEORGIA

**A** year and a half ago, Geoff Entress bought an apartment in Berkeley, California, and was astonished that the process was exactly as slow and bureaucratic as it had been 25 years before when he bought his first house. This reality check turned into JetClosing, a title and escrow company that modernizes the real estate closing process. That kind of thinking is exactly the reason Entress and his colleagues developed Pioneer Square Labs, a startup studio where creatives take an idea for a technology company through validation and funding and hand it to an entrepreneur to build.

Entress started his career out of Carnegie Mellon University as a trading analyst at Salomon Brothers in New York City. During the well-publicized trading scandal in 1991, Entress found himself working with the Justice Department, which sparked an interest in law. Following a stint at Prudential securitizing mortgage products, he earned his J.D. at the University of Michigan and moved to Seattle as a securities lawyer.

This career shift connected Entress to numerous private companies, and soon he began doing angel investing. He transitioned to venture capital at Madrona Venture Group in 2000 and still serves as a venture partner with Voyager Capital. —

◀ WHAT MAKES SEATTLE THE IDEAL LOCATION FOR AN INFORMATION TECHNOLOGY STARTUP STUDIO?  
[TEPPER.CMU.EDU/ENTRESSVENTURED](http://TEPPER.CMU.EDU/ENTRESSVENTURED)



## ROBB MYER, MBA '06

ENTREPRENEUR-IN-RESIDENCE,  
SWARTZ CENTER FOR ENTREPRENEURSHIP  
PITTSBURGH, PENNSYLVANIA

**F**our years out of a bachelor's degree in electrical engineering, Robb Myer watched as the collapse of the dot-com bubble stung many of his peers in the Bay Area. With his technical background, he sought out an MBA program with a strong quantitative component to bring him to the next phase of his career, "and CMU and Tepper were at the top of that category."

With his new MBA in hand, Myer dipped his toe into entrepreneurial waters, joining an upstart social network called Clique as its director of marketing. In 2010, he dove into his own venture with Nowait, an app allowing patrons to add their names to restaurants' wait lists in advance. The app was purchased by Yelp for \$40 million in February 2017.

Myer had left Nowait more than a year before the acquisition, and now serves as an entrepreneur-in-residence for the Swartz Center for Entrepreneurship at Carnegie Mellon. In this role, he advises startups that are incubated at the university, including a drone software company from the Robotics Institute and a Nowait-like app called Srvd, through which bar patrons can order drinks and pay their tabs without waiting in line at the bar. —

◀ WHAT DOES MYER SEE AS THE NEXT TECHNOLOGICAL REVOLUTION THAT WILL DRIVE INNOVATION?  
[TEPPER.CMU.EDU/MYERVENTURED](http://TEPPER.CMU.EDU/MYERVENTURED)



## BOBBIE RHOADS, MSIA '93

CEO,  
FUNBITES LLC  
WESTPORT, CONNECTICUT

**I**t was while working at Revlon that Bobbie Rhoads had the idea that would morph into her rapidly growing startup, FunBites. The easy-to-use device, which has won over 30 awards for design and innovation, cuts food into shapes like squares and triangles, as well as licensed characters from Universal and Nickelodeon. Each cutter is named for a member of Rhoads' family, beginning with her daughters — Jackie the Dreamer and Dylan the Chef — who inspired Rhoads to create the product.

Rhoads grew up in the Shadyside neighborhood of Pittsburgh, but moved to Washington, D.C., to attend American University for marketing and psychology. After working for a few years in public relations and advertising, she returned to Pittsburgh for her MBA, because of the business school's strong reputation for quantitative training and entrepreneurial support.

In February 2015, Rhoads brought FunBites to "Shark Tank," a reality TV show where entrepreneurs pitch their companies to would-be investors. Rhoads accepted an offer from Lori Greiner, who has a collection at Bed Bath & Beyond. Already in hundreds of stores around the world, FunBites showed up in Walmart stores this summer and continues to grow. —

◀ HOW DOES IT FEEL TO PITCH YOUR PRODUCT TO THE SHARKS?  
[TEPPER.CMU.EDU/RHOADSVENTURED](http://TEPPER.CMU.EDU/RHOADSVENTURED)



## RAMZI RAMSEY, BSBA '07

VICE PRESIDENT,  
TCV  
PALO ALTO, CALIFORNIA

**C**alifornia-born Ramzi Ramsey spent most of his childhood attending international schools in Saudi Arabia, in a small town about a four-hour drive from Doha, Qatar. During the time he spent in the Tepper School of Business undergraduate business administration program, Carnegie Mellon University opened its Qatar campus, and Ramsey found himself there at the end of his senior year. It was on that campus he would meet **JINANNE TABRA**, BSBA '08, whom he married in 2009.

While Tabra was in her senior year at Carnegie Mellon's business program in Qatar, she and Ramsey launched ARABOH.com, an e-commerce and education technology company focused on providing Arabic-language literature and educational tools. The couple decided to sell the business in 2015 after their second child was born.

Now Ramsey serves as a vice president at Technology Crossover Ventures, a growth equity firm focused on investing in both private and public technology companies. He moved his family back to California, planting himself amid the ever-present tech culture of Silicon Valley, where he lives and works alongside many of the companies that TCV has helped to grow and continues to support. —

◀ WHY DOES RAMSEY BELIEVE PASSION IS A TRIVIAL ELEMENT FOR AN ENTREPRENEUR'S SUCCESS?  
[TEPPER.CMU.EDU/RAMSEYVENTURED](http://TEPPER.CMU.EDU/RAMSEYVENTURED)

DATA CENTER PROVIDER DIGITAL REALTY'S STOCK PRICE HAS MORE THAN DOUBLED SINCE **BILL STEIN, MSIA '88**, TOOK OVER AS CEO IN 2014, AND HE HAS SET HIS SIGHTS EVEN HIGHER.

# PHYSICAL CONNECTIONS

Digital Realty completed its IPO in 2004 and enjoyed first-mover status as the first publicly traded data center provider. The company's next phase of growth was ushered in when Stein took over as CEO in 2014.

With its recent merger with DuPont Fabros late this year — the company's third strategic acquisition under Stein's leadership — Digital Realty will become one of the 10 largest real estate investment trusts in the U.S., with a total enterprise value of more than \$30 billion. A real estate investment trust, or REIT, is a type of corporation created by Congress to give individual investors the

opportunity to invest in very expensive commercial properties. Digital Realty owns and operates 145 properties across North America, Europe, Asia and Australia, but Stein isn't content to rest there. He carefully scouts prospective new markets and is actively looking for an entry to Tokyo. He wants to continue to grow dividends for the company's investors, expand its product offerings and explore new continents.

"I think you'll find us in Latin America within five years, and I think you'll see us expand our colocation product offering globally," he said.

## HUMBLE BEGINNINGS

Digital Realty traces its roots to 2001, when CalPERS, the California employee retirement fund, picked the private equity predecessor to Digital Realty to serve an adviser for a mandate to invest in technology-related real estate. Most of the initial investments were in data centers; the rest were in offices leased to technology-focused tenants.

The timing — immediately following the burst of the dot-com bubble — was fortuitous, and Digital Realty was able to acquire properties on "very attractive terms," Stein recounted. When it went public in 2004, the company owned 20



properties; most were in major U.S. metropolitan areas, and one was in London.

Because Digital Realty was the first data center provider to go public, much of the IPO road show focused on educating potential investors. "It actually was not an easy IPO," Stein recalled. "It was anything but a blowout. The price range for the IPO was expected to be \$14 to \$16, but it priced at \$12."

Since the IPO, however, Digital Realty has been the single best-performing trust in the MSCI US REIT index — a research-based analytical tool for investors — trading above \$120 per share earlier this year.

## PATH TO CEO

Stein joined Digital Realty as chief financial officer and chief investment officer shortly before it went public in 2004. He had prior experience as chief financial officer and president at TriNet, another publicly traded REIT, where he had built up good relationships with the investment community and rating agencies.

"It was an opportunity to join a startup, take it through the IPO process and build a business," Stein said, adding that he never imagined he would still be there in 2017. He was named interim CEO in March 2014, and he said his best day on the job came when the board asked him to stay on as CEO permanently in November 2014.

Stein has made sure the company is well-diversified by geography and customer mix and has narrowed the company's strategic focus to connected data center campuses in top-tier markets, selling non-core assets such as office buildings that are leased to technology-focused clients.

Digital Realty's stock price has more than doubled since he took over as interim CEO. He attributes much of this success to several recent acquisitions,

**"EVERY DAY IS DIFFERENT. BAD DAYS ARE WHEN YOU LOSE DEALS YOU THINK YOU SHOULD HAVE WON, BUT THAT HAPPENS."**

Bill Stein, MSIA '88  
CEO  
Digital Realty



## POWERING THE INTERNET

Data centers house the critical physical infrastructure that provides the space, power and connectivity for the servers that run the internet. Each facility requires massive amounts of electricity, both to power the servers and to keep them from overheating. One data center may draw 10 to 20 megawatts of electricity. To put that in perspective, one megawatt is enough to power a thousand homes, so one data center might use about as much power as a small town.

Each facility also builds in multiple layers of redundancy in case the power goes out: first a room full of batteries, then diesel generators and finally backup generators. Digital Realty has a national contract with a fuel supplier that prioritizes the company's facilities second in line, immediately following hospitals, in the event of a major emergency. Thanks to all those layers of redundancy, Digital Realty experienced no down time at facilities affected by Superstorm Sandy in 2012.

In fact, Digital Realty's data centers have delivered "five nines" of reliability for the past 10 years in a row. In other words, Digital Realty's 145 properties in North America, Europe, Asia and Australia have been online 99.999 percent of the time, suffering less than four minutes of downtime in any given year.

That reliability is crucial for Digital Realty's clients, which include the likes of Facebook, JPMorgan Chase and IBM.

but also said primary drivers were transparent communication of a coherent strategic vision for the company and consistent execution against this strategic plan.

### CHIEF TEAMWORK OFFICER

Stein prioritizes collaboration among his executive team. Starting in the eight months he served as interim CEO, he began to change the company culture to become more inclusive.

"At my first executive team meeting, I said, 'All of you now have the freedom to speak your mind, but with that freedom comes an obligation to speak your mind if you disagree with the decision that's being made,'" Stein recalled. "I think we have a good back and forth. I don't think anyone at our leadership table is a shrinking violet." Stein attributes his emphasis on collaboration to his time at the Tepper School. A native of Wilkensburg in eastern Allegheny County, Pennsylvania, Stein earned a bachelor's degree from Princeton University and a Juris Doctor from the University of Pittsburgh. He worked as an attorney for eight years before turning to Carnegie Mellon for an education in business.

"The group study method I learned at the Tepper School has been influential for how I approach running the company," he said. "I definitely seek input from the people on my team." This collaborative work ethic, combined with the skills he honed as a lawyer to articulate an argument, have driven his successes in guiding Digital Realty through a series of transformational acquisitions.

### STRATEGIC GROWTH

In 2015, Digital Realty acquired Telx, a leading provider of colocation and interconnection

data center services with a presence in 20 facilities across the U.S., 11 of which were leased from Digital Realty. The Telx acquisition expanded Digital Realty's product offering to include interconnection, or the physical exchange of data traffic between customers within a data center — an attractive, high-growth, high-margin business.

In 2016, Digital Realty benefited from a merger between two of its competitors when Equinix acquired a company called Telecity, a European provider of colocation and interconnection offerings. The antitrust regulatory authority in Europe required Equinix to sell eight assets, including two of the most desirable properties, to a viable competitor within a matter of months in order to close the deal. As a result, Digital Realty picked up eight strategic assets in London, Amsterdam and Frankfurt.

Digital Realty had laid out a multiyear plan to expand the colocation and interconnection capabilities acquired with Telx into Europe, but the company was able to accelerate its plan by several years with this acquisition.

Most recently, the company announced a merger with DuPont Fabros Technology, a leading provider of wholesale data centers in three major markets in the U.S. The transaction should benefit both companies: DuPont Fabros currently lacks geographic and client diversity, with all 12 of its assets concentrated in just three markets, and it relies on three major clients, including Microsoft and Facebook, for more than half of its revenue. Combining with Digital Realty's larger and more diversified platform lowers the risk profile, while broadening the product offerings for both companies.

## Help Us Build the Alumni Bridge

The David A. Tepper Quadrangle



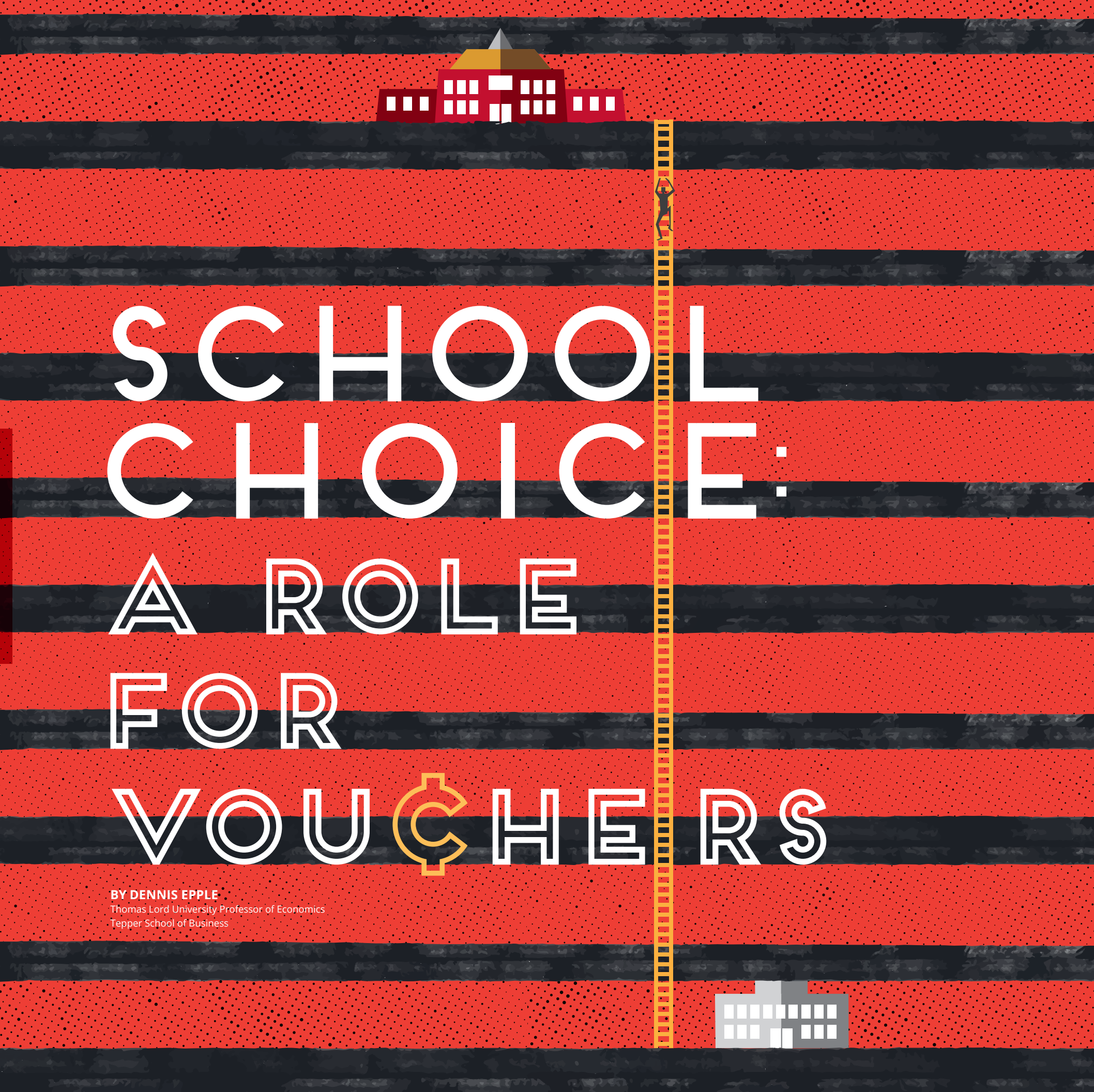
- A \$10,000 gift payable over two years will support the construction of the Level 3 bridge that connects the undergraduate and graduate wings of the Tepper School.
- Level 3 will be a high-traffic area, housing the Accelerate Leadership Center, the Swartz Center for Entrepreneurship, Student Services, and a variety of team study and collaboration spaces.
- This gift will be recognized with a permanent display of the donor's name in this highly visible location.

Please join in on the opportunity to make an impact via the new Alumni Bridge, which will serve as a focal point in the new building and connect all constituents of the Tepper School community to one another and to Carnegie Mellon — symbolically and literally.

### Contact Andy Jackson to Learn More.

naj@andrew.cmu.edu | 412-268-4973





# SCHOOL CHOICE: A ROLE FOR VOUCHERS

BY DENNIS EPPLE  
Thomas Lord University Professor of Economics  
Tepper School of Business

In the United States, the predominant form of school choice is parents voting with their feet. Parents with the means to do so choose suburban school districts, leaving disadvantaged children in central city schools. Central city districts in turn are widely criticized for providing poor education. The renowned American economist Milton Friedman argued that urban school districts were excessively bureaucratized and overseen by education professionals prone to make self-serving decisions. He argued that publicly funded school vouchers would unleash competition from effective private providers, forcing public schools to improve in order to survive.

What does the evidence show? In the early 1990s, privately funded voucher experiments using randomized controlled trials introduced a scientific approach to the evaluation of vouchers. A publicly funded voucher experiment followed in Washington, D.C. Contrary to Friedman's predictions, those experiments found that vouchers had little effect on achievement test scores. On the positive side, however, a privately funded experiment in New York City found that minority students who had used vouchers were more likely to attend college, and the Washington experiment yielded positive effects on high school graduation rates.

These experiments were not sufficiently large to provide information about whether voucher competition for students would improve public school performance. For this, we require evidence from voucher programs that have been implemented on a larger scale. Milwaukee has the largest voucher program in the U.S. Started in 1990, the program now serves approximately one-third of the city's publicly funded school enrollment.

**THE EVIDENCE INDICATES, AS FRIEDMAN PREDICTED, THAT VOUCHER COMPETITION RESULTS IN INCREASED, ALBEIT MODEST, ACHIEVEMENT IN PUBLIC SCHOOLS. STUDENTS ATTENDING VOUCHER SCHOOLS HAVE COMPARABLE ACHIEVEMENT GAINS AND ALSO A HIGHER HIGH SCHOOL GRADUATION RATE, ON THE ORDER OF 4 TO 7 PERCENTAGE POINTS.**

The results of the early voucher experiments and the Milwaukee experience suggest that vouchers convey some benefits without doing apparent harm. By contrast, experience with recently created voucher programs is uniformly negative. In Ohio, Indiana, Louisiana and D.C., achievement is significantly lower in voucher schools than in public schools. Reasons for the poor performance of recent programs relative to the experiences of Milwaukee and the first D.C. voucher program remain to be fully investigated.

Some conclusions can be drawn, however. Relying on parents to vet schools is problematic. Either parents are making choices on criteria other than academic performance, or they are not well-informed about school quality. Accreditation standards should be tighter and based on better evidence. In addition, it seems likely that the voucher amounts in these new programs are not sufficient to induce the better private schools to participate.

Political considerations and exaggerated beliefs about the efficiency of private schools have resulted in vouchers well below public school and charter school funding per student. While such low funding is attractive to taxpayers, it runs counter to the interest of students. In Milwaukee and during the first voucher experiment in D.C., overall enrollments were experiencing a sustained period of decline. Quality private schools thus had an incentive to accept vouchers that covered the low marginal cost of empty seats. In conditions of stable or rising enrollments, as during the second D.C. voucher program, quality private schools had little incentive to accept underfunded voucher students. While by no means a panacea, with tight accreditation standards and funding comparable to that received by public schools, voucher programs could play a valuable role. Underfunded voucher programs with poor accountability standards are penny wise and pound foolish.

➔ **FOR MORE: SEE "EDUCATIONAL VOUCHERS: A SURVEY OF THE ECONOMICS LITERATURE," BY D. EPPLE, R. ROMANO AND M. URQUIOLA, JOURNAL OF ECONOMIC LITERATURE, JUNE 2017 AT [TEPPER.CMU.EDU/EPPLEVOUCHERS](http://TEPPER.CMU.EDU/EPPLEVOUCHERS)**



**WILLEM-JAN VAN HOEVE**, CARNEGIE BOSCH ASSOCIATE PROFESSOR OF OPERATIONS RESEARCH

**OPTIMIZATION MODEL MAY HELP CITIES IMPROVE BIKE-SHARING PROGRAMS**

An increasingly popular transportation option in cities has created a series of problems that are ripe for operations research, as **WILLEM-JAN VAN HOEVE** illustrates in a paper published March 2017 in the European Journal of Operational Research with coauthors Robert Hampshire, previously an assistant professor of operations research at Carnegie Mellon's H. John Heinz III College, and a visiting student, Jasper Schuijbroek.

The trio studied bike-sharing systems and how to solve common cost drivers, such as balancing the number of bikes so an appropriate number of both bicycles and open docks are available to users. Rebalancing the bicycle inventory over time “is, next to pricing, perhaps the most important operations challenge,” said Van Hoeve, Carnegie Bosch Associate Professor of Operations Research, adding that it offered “a nice mix of stochastic and deterministic optimization.”

Previous models didn't work well because they were able to accommodate, at most, 50 bike stations over a limited time, even though larger cities can have more than a thousand stations.

Using data from Hubway, a bike-sharing system in Boston, and Capital Bikeshare in Washington, D.C., they created a database and captured usage patterns to predict what might be needed. They clustered groups of stations in order to reallocate bikes to create inventory between the upper and lower bounds of optimal levels during different times. The clusters also made the models small enough to scale.

The group developed a model that estimates the minimum and maximum number of bikes and parking spaces needed at each station to serve 95 percent of demand for a given time frame. For example, the most bicycles might be needed between 8 and 9 a.m. near railway stations, and the sought-after parking spots might be needed near restaurants at lunchtime.

Determining the appropriate number of parking spaces is a critical issue. If riders can't drop off their bikes, they likely will have to pay for more time — a point of frustration for the service's customers. —

[tepper.cmu.edu/vanhoevebikeshare](http://tepper.cmu.edu/vanhoevebikeshare)



**ROSALIND CHOW**, ASSOCIATE PROFESSOR OF ORGANIZATIONAL BEHAVIOR AND THEORY

**ANITA WILLIAMS WOOLLEY**, ASSOCIATE PROFESSOR OF ORGANIZATIONAL BEHAVIOR AND THEORY

**WHEN THE WHOLE IS GREATER THAN THE SUM OF ITS PARTS**

When people are working within a group, status can be an unseen force that often drives productivity, according to new research coauthored by **ROSALIND CHOW**, associate professor of organizational behavior and theory, who coauthored the research along with **ANITA WOOLLEY**, associate professor of organizational behavior and theory, and **JIN WOOK CHANG**, Ph.D. '15. The research, which was published in Organizational Behavior and Human Decision Processes in March 2017, was Chang's dissertation, for which Chow and Woolley served as chairs.

People who are part of a high-status group care more about where they stand relative to others in the group than do people who belong to low-status groups, the research finds. And that motivation can manifest itself in either cooperative or competitive behavior toward other teammates depending on whether the team understands how their performance affects the group's overall standing. For example, in a study conducted

with students at Carnegie Mellon University, the researchers found that when students were told that their university was a high-status institution, they were more likely to share information with one another on a team decision-making task when they also believed that the task was related to how CMU was ranked. However, when they were not told that the task was relevant to the university's ranking, the students were more likely to withhold information from each other, ultimately undermining the performance of the team as a whole.

“So the main takeaway for us — and this is especially true for high-status companies — [is] that you need to worry about competitive infighting among your employees,” Chow said. “Managers need to make it very clear what the group's performance means for the firm, tying it back to the larger company and where it stands vis-à-vis other competitors.” Otherwise, high-status organizations run the risk of putting together high-achieving individuals who undermine one another's work in an effort to showcase their individual talents, but at a cost to the overall group's output. —

[tepper.cmu.edu/chowstatus](http://tepper.cmu.edu/chowstatus)



**KANNAN SRINIVASAN**, H.J. HEINZ II PROFESSOR OF MANAGEMENT, MARKETING AND INFORMATION SYSTEMS

**WHEN IT COMES TO HEALTH CARE, LESS CAN BE MORE**

Expensive health plans with comprehensive coverage may give consumers better peace of mind, but they don't necessarily translate into better outcomes, according to research coauthored by **KANNAN SRINIVASAN**, H.J. Heinz II Professor of Management, Marketing and Information Systems.

The study, which was published in the INFORMS journal Marketing Science, finds that comprehensive plans with higher annual premiums and lower deductibles and copays can encourage people to seek needlessly expensive treatments with little impact on their health. However, overuse of such treatments drives up costs for the insurer and, consequently, future prices.

The study was coauthored by **NITIN MEHTA**, Ph.D. '00; **JIAN NI**, Ph.D. '10; and former Tepper School of Business faculty member **BAOHONG SUN**, now of the Cheung Kong Graduate

School of Business. The authors examined data for 3,000 chronically ill patients across a three-year period.

They found that people chose the more generous insurance plans and expensive treatments largely due to lack of information about the effectiveness of various treatments. When faced with uncertainty about the severity of their illness or how they would respond to treatment, patients tended to choose the most expensive insurance options in the mistaken belief that they were getting the best available plan.

Pricing was less of a driver in plan selection. When the option featured a copay reduced by half, fewer people responded than did those who were told that less expensive treatments would offer the same efficacy.

“Beyond the direct value of personalized medicine for improving medical treatments, it is valuable for policymakers to recognize that personalized medicine can substantially reduce costs to the insurer and insured just by guiding appropriate insurance and treatment choices,” said Mehta, now of the University of Toronto.

Srinivasan notes that some chronic diseases do require more expensive treatments, so it's important to differentiate. He suggests that now that a problem has been identified, the next step would be to identify those interventions that best guide and assist consumers' choices. —

[tepper.cmu.edu/srinivasanhealthcare](http://tepper.cmu.edu/srinivasanhealthcare)



**KATHARINE ANDERSON**, ASSISTANT PROFESSOR OF ECONOMICS AND ENTREPRENEURSHIP

**NEW ALGORITHMS MATCH WORKERS WITH DIVERSE SKILLS TO JOB OPPORTUNITIES**

As society moves from a manufacturing-based economy to one drawing from knowledge-based production, where a workforce processes ideas more than it performs tasks, matching the right person to the right job becomes more complicated.

New research by **KATHARINE ANDERSON**, assistant professor of economics and entrepreneurship, seeks to improve and modernize the process by applying a new series of algorithms that rethink the way employers evaluate a person's skill sets.

Using data collected from a freelance job search site, Anderson connected skills that are typically required by job types. For example, a 3D design position might require animation, printing, Autodesk and Google Sketchup. A social media job might require Facebook marketing, search engine optimization, social bookmarking and reputation management.

From the worker's perspective, Anderson's tool links skill sets into clusters of similarity. Traditionally, an employer might try to measure a candidate's suitability by looking at years of experience or years of education. But Anderson's tool provides a more detailed sense of how specialized his or her skills are.

If a person's skills all lie in a single cluster, the person is considered highly specialized. If they have skills spread across several clusters, they are diverse. And it's the diverse worker who tends to command a higher wage.

However, Anderson points out that there are actually two types of diverse workers. Those who use their diverse skills independently earn higher wages by broadening the scope of possible jobs. Those who have useful skills that are not commonly found together, such as software development and design, or software development and management, benefit from synergies between their skills to fill an unoccupied market niche. Anderson's hope is that a better algorithm will lead to a better quality match between workers and job openings. Additionally, people who are seeking additional training could use Anderson's system to choose skill sets that would increase the chances of alternative careers and higher salaries. —

[tepper.cmu.edu/andersonskills](http://tepper.cmu.edu/andersonskills)

# KEEPING UP WITH THE QUAD

**18** Fall 2018  
official start of classes

**315K**  
square feet

**82K**  
square feet of glass

**216K**  
cubic yards of earth removed

**600-seat** auditorium, the largest on campus, for premier events, speakers and student activities

**~300K** bricks

## THE TEPPER QUAD IS TAKING SHAPE!

See more photos of the construction progress at [TEPPER.CMU.EDU/KEEPINGUPWITHTHEQUAD](http://TEPPER.CMU.EDU/KEEPINGUPWITHTHEQUAD)

Get insights from the ground with Quad Angles, our video series with Professor Bryan Routledge and special frontline Tepper Quad guest interviews.

[TEPPER.CMU.EDU/QUADANGLES](http://TEPPER.CMU.EDU/QUADANGLES)

**250K** recycled hollow plastic bubbles eliminating excess use of concrete, the largest building project in North America to employ "BubbleDeck" technology



# 2017 Donor Report



### Thank you for making 2016-2017 such a success!

As the head of development and alumni relations for the Tepper School, I want to sincerely thank those who contributed their charitable dollars and volunteer efforts last year. Measuring by dollars, donors and event attendance by our alumni, fiscal year 2017 was a tremendous success. We established new benchmarks for alumni participation, annual giving and volunteer involvement.

This year, we are striving to increase all measurements. We do this not because it sets a new record, but because it allows us to continue the excellence that has been the hallmark of the Tepper School. Your contributions and engagement allow us to recruit a top-notch student body, support a world-class faculty and innovate programmatically for our students.

The Tepper Quad continues to make remarkable progress. The dream of building a modern facility that will allow greater collaboration, enhanced learning and a richer educational experience is growing near. The philanthropic support we have received to date has been strong, and with less than one year to go to reach our \$67 million goal, we are in the final sprint.

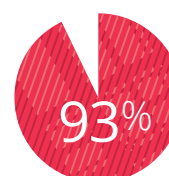
Whether you are a donor to the building, annual fund or another area that is special to you, we need your support more than ever. Your contributions help us remain at the forefront of business education and continue to help us educate the next generation of leaders.

Thank you in advance for your ongoing support and the good work that is yet to come.

Yours,

**Jonathan Stern**  
Associate Dean, Advancement

### PARTICIPATION HIGHLIGHTS



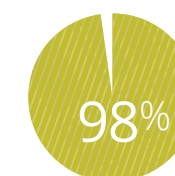
GRADUATING CLASS GIFT



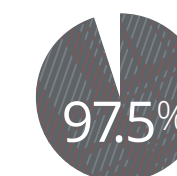
BUSINESS BOARD of ADVISORS



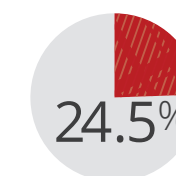
ALUMNI BOARD



STAFF



FACULTY



FULL-TIME MBA ALUMNI







Alumni and Friends who have contributed at a leadership level to the Tepper School of Business during fiscal year 2017.

## W.L. MELLON SOCIETY Dean's Circle and Founders

\$50,000 and ABOVE

### DEAN'S CIRCLE

\$100,000 and ABOVE

Anonymous

Andrea (P) and Joel P. Adams (P, T, MSIA 1986)

Billie D. and William A. Aylesworth (MSIA 1967)

Cynthia L. and Eric Butler  
(BBA, BS/CIT 1981, MSIA 1986)

Mark A. Coblitz (BBA, MSIA 1982)

Susan Weeks and David A. Coulter  
(T, BBA, BS 1971, MSIA 1971)

Shrinivas V. Dempo (MSIA 1995)

Jean Quin Mou and Yoshiaki Fujimori  
(T, MSIA 1981)

Cindy S. (BFA/CFA 1968) and Tod S. Johnson  
(T, BS 1966, MSIA 1967)

Gunjan Kedia (BBA, MSIA 1994) and  
Sridhar R. Tayur (F)

Patricia A. Kenner (T, BA/MM 1966)

Brigitte J. and Jack McGrath (T, BBA, MSIA 1961)

Sally and Marc Onetto (BBA, MSIA 1975)

Diane M. Ronningen and Alan C. Shapiro  
(MSIA 1969, Ph.D. 1971)

David S. Simmons (P, BBA, BS/MCS 1986)

Virginia M. and Richard P. Simmons  
(H/CMU 2012)

Rita (P) and Manoj P. Singh  
(P, T, BBA, MSIA 1976)

Susan L. and James R. Swartz  
(BBA, MSIA 1966, H/CMU 2016)

Takehisa Takamatsu (MSIA 1989)

David A. Tepper (T, BBA, MBA 1982)

Alba and Thomas Tull (T)

### FOUNDERS

\$50,000 to \$99,999

David H. Ahl (MSIA 1963)

Claudia G. (BS/MM 1968) and Ted L. Fetterman  
(BS/CIT 1968, MSIA 1974)

Keishi Hotsuki (MSIA 1989)

John C. Levinson (MSIA 1980)

The Litzenberger Family Foundation

Susan and Brian T. Olsavsky (BBA, MSIA 1989)

Cynthia B. Padnos (BBA, MSIA 1980)

Christine M. Clerinx and Sunagal Ajit Shetty  
(T, MSIA 1976)

Mary L. (BS/MM 1957) and Wilson W. Sick Jr.  
(BS/CIT 1955, MSIA 1957)

Jackie C. Hsieh and James Ying (MS/CIT 1999)



## W.L. MELLON SOCIETY Principals

\$25,000 to \$49,999

Tamara J. and Bart A. Aitken (MSIA 1983)

Michael D. Clancy (MSIA 1986)

B. David Dull (BS 1959, MSIA 1960)

Paul R. Fonteyne (MSIA 1987)

Robert C. Glosner (P, MSIA 1994, MS/HC 2017)

Stephanie M. Green

Sherry Ann and Lewis Hay III (BBA, MSIA 1982)

Matt Healey (MBA 2001)

Yvette (BS 2003) and Ashish Jain (BS 2003)

Maureen (P) and Steven A. Joachim  
(P, BS/MCS 1971, MS/HC 1975)

Jon Robert Kinol (BBA, MSIA 1992)

May Wang (P, MSIA 1990) and Gary G. Kuo  
(P, MSIA 1990)

Karen Olsen (MS/CIT 1990) and Nathaniel S. Levy  
(MSIA 1990)

Yan Li (P) and Yuan-Shun Sheng (P)

John E. McCue (BS/CIT 1981, MSIA 1987)

Andrew I. Merson (P, BS/PM 1962)

William F. Pounds  
(BS/CIT 1950, MSIA 1959, Ph.D. 1964)

Helen E. and Frank A. Risch (BBA, MSIA 1966)

Rajinder P. Singh (MSIA 1996)

Lowell K. Strohl (MSIA 1961)

Jeffrey P. Totusek (MSIA 1985)

Gabriel Urwitz (MSIA 1975, Ph.D. 1977)

Margaret Kubasiak and Joseph Vitale (MSIA 1990)

Paul L. Wellener IV (MSIA 1986)

Andris A. Zoltners (MSIA 1972, Ph.D. 1973)

## KEY

<b>AMS</b>	Administration and Management Science
<b>CFA</b>	College of Fine Arts
<b>CIT</b>	Carnegie Institute of Technology
<b>CS</b>	School of Computer Science
<b>EMBA</b>	Executive MBA in Asset and Wealth Management
<b>EMP</b>	Entrepreneurial Management Program
<b>DC</b>	Marianna Brown Dietrich College of Humanities and Social Sciences
<b>HC</b>	Heinz College
<b>IWM</b>	International Wealth Management Program
<b>MCS</b>	Mellon College of Science
<b>MM</b>	Margaret Morrison Carnegie College
<b>MSCF</b>	Master of Science in Computational Finance
<b>MSEC</b>	Master of Science in Electronic Commerce
<b>PFE</b>	Program for Executives
<b>PM</b>	Printing Management
<b>AB</b>	Tepper School Alumni Board
<b>BBA</b>	Tepper School Business Board of Advisors
<b>F</b>	Faculty
<b>H</b>	Honorary Degree
<b>P</b>	Parent of a current or former Carnegie Mellon student
<b>S</b>	Staff
<b>T</b>	Carnegie Mellon Board of Trustees
<b>*</b>	Deceased

Degrees and schools are listed following the name of each alumnus. If a school is not listed, the degree was received from the Tepper School of Business.

If you would like to update the way in which we recognize you in future publications, please contact Steve Schultz, Associate Director, Donor Relations, at [stevensc@andrew.cmu.edu](mailto:stevensc@andrew.cmu.edu)



Each year, we proudly recognize our leadership-level donors on the W.L. Mellon Society donor board.



Dean **Robert Dammon** presents one of the plastic bubbles from the Tepper Quad's innovative BubbleDeck to alumni at Reunion Weekend.



## W.L. MELLON SOCIETY Fellows

\$10,000 to \$24,999

Anonymous  
 Janet P. and Allan D. Akman (MSIA 1966)  
 Christopher R. Albani (MSIA 1995)  
 George Braxton Bennett (MSIA 1970, Ph.D. 1971)  
 Nick Benz (MBA 2003)  
 Steven C. Blackmore (MSIA 1996)  
 Robert C. Blattberg (F, MSIA 1966, Ph.D. 1971)  
 Laurie W. (P) and De Lyle W. Bloomquist (P, BBA, MSIA 1988)  
 Melinda (P) and Charles H. Bracken Jr. (P, AB, MSIA 1978)  
 Julie M. and Joseph J. Bradley (MSIA 1998)  
 Darryl F. Britt (MSIA 1990)  
 Gloria C. (P, BS/MM 1960) and Donald A. Casey (P, BS 1959)  
 Anne Marie and Theodore D. Crandall (BS 1977, MSIA 1978)  
 François de Carbonnel (P, BBA, MSIA 1972)  
 John A. Dimling Jr. (MSIA 1962)  
 Pamela R. (P) and Kenneth B. Dunn (P, F)  
 Connie and Edward R. Engler (BS/MCS 1986)  
 Stephanie E. Ercegovic (BBA, BS 1982, MSIA 1983) and Brian K. Foster  
 James S. Figura (BS 1970, MSIA 1970)  
 Sigmunde R. (MSIA 1988) and Andrew Duncan Freed (MSIA 1988)  
 Dory Warden (MSIA 1981) and Lewis E. Gasorek (MSIA 1981)  
 Celeste and Bruce Gebhardt (MSIA 1984)  
 Brenda Gibson  
 Roger C. Gibson (MSIA 1981)  
 Tracy L. (BA/DC 1986) and William M. Grathwohl (BS/CIT 1984, MSIA 1987)

Richard A. Greenawalt (MSIA 1968)  
 Mahendra K. Gupta (MSIA 1981)  
 Audrey and Donald J. Heberle (BBA, MSIA 1994)  
 Lori M. Heinel (AB, MSIA 1992)  
 Michael D. Herskovitz (BS 1982, MSIA 1983)  
 Carolyn and T. Jerome Holleran (T, BBA, BS/CIT 1957, MSIA 1969)  
 Shaun Hong (BS 1992)  
 Ruth and Jeffrey T. Housenbold (T, BS 1991)  
 Alex Yuan-Fu Huang (MSIA 1994)  
 Bruce I. Jacobs (MSIA 1974)  
 Mary Jo and John O. Jay (MSIA 1964)  
 Neeta and PJ Juvekar (MSIA 1996)  
 Arnold H. Kaplan (MSIA 1964)  
 Elizabeth Granoff (P) and Sarosh Dorab Kumana (P, MSIA 1977)  
 Sandra (P) and William M. Lambert (P, BBA, MSIA 1990)  
 Henri E. LeMeur Jr. (MSIA 1987)  
 Jimin Liu (P, MBA 2002) and Zhen Shan (P, MBA 2002)  
 Per G. H. Lofberg (MSIA 1973)  
 James G. March  
 Horatio R. Marquez (MSIA 1987)  
 David R. Martin (MSIA 1981)  
 Linda Dubois (P, MSIA 1980) and Thomas A. McCarthy Jr. (P, MSIA 1980)  
 Judith P. and William L. Meaney (T, MSIA 1986)  
 Jared Moore (Ph.D./CIT 2014)  
 Anthony James Muscato II (MSIA 1987)  
 Mickie and Jeffrey A. Nagel (BS/CIT 1987, MSIA 1987)  
 John J. Namovic (P, MSIA 1990)

Kathryn (P) and Joseph E. O'Connor Jr. (P, MSIA 1987)  
 Lesley B. (P) and Ronald L. O'Kelley (P, MSIA 1969)  
 Robert J. Ostrowski (MSIA 1987)  
 Jon T. Panzer (MSIA 1996)  
 Navin Parmar (MBA 2008)  
 Vijay Parmar (MBA 2005)  
 Vorasit Pokachaiyapat (BS/DC 1986)  
 Christopher A. Potter (MSIA 1973)  
 Zeynep (MSIA 1994) and Michael David Rees (MSIA 1994)  
 Diane and Robert Rice (AB, MSIA 2000)  
 Richard Brett Saltzman (MSIA 1979)  
 Mark Schoeppner  
 Margaret (P, BS/MM 1937)\*, Elizabeth (MS/CIT 2014) and Harry B. Shimp (P, MSIA 1979, ME/CIT 1980)  
 Steven T. Snyder (MSIA 1984)  
 Chester S. Spatt (F)  
 Joel M. Stern (F)  
 Watavat Sukhyanga (MSIA 1995) and Leo Hee  
 Michael Tam (MBA 2011)  
 Judy and John Temple (MSIA 1971)  
 Gerald C. Timmis III (P, MSIA 1985)  
 Wendy Chu Wan Wu (P) and Sheldon Hiu Tung Tse (P)  
 Ekin Tutek (MSIA 1997) and Carlos A. Morales-Paulin (MSIA 1997)  
 Guwen Wang (MSIA 1995)  
 Roman L. Weil (P, MSIA 1965, Ph.D. 1966)  
 Kevin D. Willsey (BBA, MSIA 1989)  
 Kathy Wolfe (MSIA 1997)  
 Lundy R. Wright (MSIA 1987)



**Geoffrey Hitch**, associate teaching professor of acting and business communications, engages with students in his Acting for Business class.



**Param Vir Singh**, Carnegie Bosch Associate Professor of Business Technologies, speaks with Carnegie Bosch Institute President Sylvia B. Vogt at a reception honoring Singh with a Carnegie Bosch Professorship.



Attendees at this year's Reunion Weekend gather in the Posner Hall lobby for a lunch break between alumni panels, faculty presentations and class reunions.



## W.L. MELLON SOCIETY Partners

\$5,000 to \$9,999

Jeffrey B. Andreski (BS 1992)  
 Lena Asavathiratham (MS/CIT 1993)  
 Ayse B. Celil (Ph.D./MCS 2005) and Cevdet Aydemir (MSIA 2002, Ph.D. 2005)  
 John G. Ball (MSIA 1978)  
 Laurie R. (AB, MSIA 1999) and Martin Barkman  
 Ryan Allence Baum (MSIA 1992)  
 Philip A. Beals (MSIA 1968, Ph.D. 1973)  
 Andrew J. Bergdoll (MSIA 1990)  
 Maria N. and James S. Bernier (AB, MSIA 1993)  
 Atri Bhalla (MBA 2004)  
 Douglas J. Bowen (MSIA 1982)  
 Kimberly Anne (MSIA 1998) and David Brannon  
 Joseph M. Cullen (MSIA 1991)  
 Susan K. and Robert M. Dammon (F)  
 Robert A. DeAngelis (MSIA 1985)  
 Shaun Donnellan (P)  
 Dina (T, MSIA 1979) and Giora Dublon  
 Robert F. Duke (BS/CIT 1995, MBA 2001)  
 Suzann Belardi Duncan (MSIA 1999) and Adam C. Duncan (BS/DC 1992, MSIA 1999)  
 Linda T. and S. Thomas Emerson (F, EMP)  
 Vani Manja and Russell C. Ewing II (AB, MSIA 1996)  
 Richard C. Ferguson (BS/CIT 1964, MSIA 1966, Ph.D. 1972)  
 Nadine P. Flynn (P, BFA/CFA 1988) and Louis P. Dubrosa (P)  
 Cyrus F. Freidheim Jr. (MSIA 1963)  
 Yoko and Naohiro Furuta (MBA 2013)  
 Mary Louise and Henry J. Gailliot (T, BS 1964, MSIA 1965, Ph.D. 1973)

Seth William Gorman (MSIA 1994)  
 Rakesh C. Gupta (MSIA 1987)  
 Suresh K. Gursahaney (MSIA 1987)  
 Amanda and George G. Hansen (MSIA 1990)  
 Ping Zhou and Bin He (MBA 2004)  
 Susan and Michael Hermeston (AB, MBA 2008)  
 Adrian Hodge (MBA 2003)  
 Elaine Beth Hyder (F, MSIA 1993, Ph.D. 2001) and Burton Hollifield (F, MSIA 1989, Ph.D. 1992)  
 Melissa A. Horne (BS 2005, MBA 2005) and Alexander Daigle  
 Christa J. (BHA/CMU 1997, MSIA 1999) and Nathan T. Houser (BS/CIT 1995, MS/HC 1997)  
 Mary Elise (P, BS/CIT 1981, ME/CIT 1988, MSIA 2000) and Robert W. Hyland Jr. (P, BS/CIT 1981, ME/CIT 1984, Ph.D./CIT 1989)  
 Maylynn and Andrew F. Icken (BS/CIT 1965, MSIA 1967)  
 Rimmo Jolly (MSIA 1995)  
 Andrew Jones Jr. (MBA 2003)  
 Jean C. (MSIA 1987) and Robert J. Kauffman (MSIA 1985, Ph.D. 1988)  
 Hoon Kim (MSIA 1998, MSIA 2000, Ph.D. 2001)  
 Christina King (MSIA 1998)  
 Katherine R. Kohatsu (BS/CIT 1997, MBA 2005)  
 Scott R. Laing (MSIA 1994)  
 Soonyi (P) and Christopher Lee (P)  
 Clarence C. Ling (BS 2005)  
 Jenny Wu and Kevin Yao ling (BS 2005)  
 Kendra Lohrmeyer (MBA 2008)  
 Marcy Trent (BS 1983) and Frederick J. Long

Mary M. Margiotta (MSIA 1989, Ph.D. 1992) and Vasu Krishnamurthy (MS 1987, MSIA 1989, Ph.D. 1992)  
 Lauren Fink McCullough (P, BS/CIT 1982, MSIA 1986) and John P. McCullough (P)  
 Carolyn (P) and Jeffrey A. Meckler (P, BS 1989, MSIA 1990)  
 Laurie J. and Ranjit D. Mugve (MSIA 1978)  
 Masahiko Nagano (MSIA 1990)  
 Eric P. Ng (BS 2002, MISM/CMU 2003)  
 Heather T. and James W. Nickman Jr. (BS 1999)  
 Joyce and John J. O'Neill (AB, MSIA 1980)  
 Gauri and Ambar Paul (T, BS 1979, MSIA 1982)  
 Michael I. Reisman (BS/MCS 1985)  
 John T. Rooney (MSIA 1999)  
 Calvin G. Roth (P, MSIA 1967)  
 Amanda and Kevin T. Ryan (MBA 2006)  
 Kaveri and Aurobind Satpathy (AB, MSIA 1996)  
 Carol L. Scott (MSIA 1996)  
 Joydeep Sengupta (MBA 2003)  
 Shubham Singhal (MSIA 1999)  
 Susan C. Smith (AB, MSIA 1996)  
 Kevin Stein (MSIA 1987)  
 George Lun-Kai Tong (MSIA 1990)  
 Edith and Charles W. Upton (MSIA 1967, Ph.D. 1969)  
 Chetan Vohra (MSCF 2003)  
 Elizabeth Urish (MBA 2008) and Michael Walton (MBA 2007)  
 John S. Watts (MSIA 1985, Ph.D. 1988)  
 Alice Wu (BS/CIT 2000, MS/CIT 2001)



This fall, the new Tepper Quad building exterior was completed, enclosing the building in glass and brick.



Leadership coach **Elle Hall** addressed students from the Accelerate Leadership Center during one of the center's leadership workshops this spring.



The Tepper School's Alumni Board advises the school on ways to engage alumni with the school and build connections within the alumni community.



## W.L. MELLON SOCIETY Associates

\$2,500 to \$4,999

A. Michael Adams (MSIA 1967)  
 Deepak P. Ahuja (MSIA 1993)  
 Paul F. (MSIA 1963) and Mary A. Anderson  
 Swetha (MBA 2009, MS/HC 2009) and Zach Arbuckle (MBA 2010)  
 Çiğdem and Ilker Baybars (F)  
 William J. Bergen (MSIA 1992)  
 Gayatri Bery (BS/MCS 1987)  
 Anne Mundell (F) and David Betts (MBA 2002)  
 Alicia G. (MSIA 1992) and Jeffrey P. Bowman (BS/DC 1986, MSIA 1992)  
 Rob Bush (MSIA 1982)  
 Peter Cai (F)  
 Julia Han (P, MSIA 1991) and Martin Howard Chandler (P, MSIA 1991)  
 Samuel Chang (MSIA 1999)  
 David A. Ciesinski (MSIA 1996)  
 Ken Deemer (MSIA 1979)  
 Jeffrey B. Diehl (MBA 2007)  
 Kerry N. Diehl (MSIA 1980)  
 Muge Erdirik (Ph.D./CIT 2007) and Ozgur Dogan (AB, MBA 2005)  
 Martin Douglass (MBA 2012, MS/HC 2012)  
 Bruce S. Edelston (BS/CIT 1976, MS/HC 1976)  
 Susan M. (BFA/CFA 1987) and Geoffrey R. Entress (MSIA 1988)  
 Daniel McKain Fawcett (MSIA 1987)  
 Robert F. Finnerty (MSIA 1967)  
 Colleen (MSIA 2000) and Paul Frank (MSIA 2000)  
 Ruth V. Fraser (MPM/HC 2003)  
 Meryl W. (DC 1985) and Arthur Gabriel II (BS 1984)  
 Ronald Gabriel (BS 1988)  
 Mary Lou (MSIA 1983) and Gary J. Gegick (MSIA 1983)  
 Katelyn and Evan N. Gerhard (MSCF 2003)  
 James C. Hendrickson (MSIA 1986)  
 Daryl E. Hershberger (MSCF 2000)  
 Olda and Patrick J. Howard (MSIA 1996)  
 Sanjay Kannambadi (MSIA 1993)  
 David J. Kantor (BS 1985, MSIA 1990)  
 Betty Keiser (MSIA 1998)

Marc T. Kikuchi (MSIA 1997)  
 Joyce and Koichi Kiyohara (MSIA 1989)  
 Alana and William C. Kugler (MSIA 1994)  
 Taimoor Y. Labib (BS 1997)  
 Deborah S. (S, MA/DC 2006) and John Lantz  
 Betsy and Tom E. Leib (MSIA 1967)  
 Terri and Mark E. Levine (BS 1979)  
 Haijin Lin (MSIA 2000, Ph.D. 2004)  
 Hailin Tang (MBA 2008) and Yuan Liu (MBA 2004)  
 William M. Lombardo (BA/DC 1975, MSIA 1977)  
 Kelley M. Lynch (MSIA 1994)  
 David A. Marshall (MSIA 1985, Ph.D. 1989)  
 Terrence L. McCrary (MSIA 1994)  
 Hari Menon (MSIA 1995)  
 Michael G. Metz (MSIA 1983)  
 Katherine S. (P) and Michael Morris (P, MSIA 1999)  
 Parag M. Munot (MSIA 1993)  
 Adam B. Mussomeli (MSIA 1995)  
 Julie and Robert Nagelhout (MSIA 1978, Ph.D. 1980)  
 Barbara and Barton P. O'Brien (AB, MSIA 1981)  
 Carey S. Pack (MSIA 1980)  
 Angela (MSIA 1998) and Sunil Patel (MSIA 1998)  
 Ann Marie Petach (MSIA 1984)  
 Arun K. Prasad (BS/CIT 1994)  
 Uday Rajan (MSIA 1986)  
 Scott F. Richard  
 Paul Rudovsky (MSIA 1968)  
 Robert S. Russell (MBA 2002)  
 Mark B. Schaefer (MSIA 1979)

Marianne Scharpf (BS/MM 1959)  
 Evan J. Segal (BS 1982, MSIA 1983)  
 Sujal Arun Shah (MBA 2004)  
 Theodore C. Showalter (MSIA 1976)  
 Le Yang (MSCF 2013) and Ralph Shu (MSCF 2013)  
 Konduru Sivaramakrishnan  
 Tinku Basu (P) and Michael A. Smith (P, AB, BS/DC 1989, MSIA 1995)  
 Phyllis L. and Raymond W. Smith (P, T, BS 1959)  
 Ronald L. Sobol (MSIA 1997)  
 Sachin Sondhi (MSIA 1995)  
 A. William Stein (MSIA 1988)  
 Eric Strafel (MSIA 2000)  
 Mary L. Swoboda (MSIA 1999) and Ranjit Singh (AB, MSIA 1999)  
 Rodney S. Tanner (MSIA 1996)  
 Kath and Jim Tragakis (MSIA 1998)  
 Angel Hollis (MBA 2004) and Damon John Vaccaro (MBA 2004)  
 Ellen C. and James M. Walton (T, H/CMU 2003)  
 May Chen and Brian Watson (MBA 2013)  
 Aaron M. Weitman (BS 2004)  
 Matthew E. White (MBA 2012)  
 Roseanne (P) and Mark Wholey (P)  
 Linda (P) and Joseph T. Yew Jr. (P, MSIA 1992)  
 Ji-Woong Yoon (Ph.D./HC 2005)  
 David A. Zapico (MSIA 1993)  
 Yinqing Zhao (MSIA 2004, Ph.D. 2007)  
 David A. Zinsner (BS 1991)  
 Anita Suchdeo (MSCF 2003) and Christopher A. Zuehlsdorff (MBA 2003)



Members of the Tepper School's Business Board of Advisors tour the Tepper Quad construction site.



## W.L. MELLON SOCIETY Members

\$1,000 to \$2,499

Anonymous  
 Elizabeth G. Aby (BA/DC 1971, MSIA 1980)  
 Celeste S. Ackert (BS 1996)  
 Amesh A. Adalja (BS 1995)  
 William S. Adam (MSIA 1995)  
 Serra Boranbay Akan (F) and Mustafa Akan (F)  
 Jose Luis Albert (MSIA 1991)  
 Toby Kramer Alfred (BS 1977)  
 Jonathan M. Alpert (BS 2001)  
 H. John Altorfer (MSIA 1964)  
 Jill Green (P, BA/DC 1977) and Robert C. Ammerman (P, BA/DC 1975, BS/MCS 1975, MSIA 1977)  
 John Amonett (MSIA 2002)  
 Tara Leigh Griffin (P, MSIA 1993) and Kevin Joseph Anderson (P, MSIA 1993)  
 Todd S. Applebaum (MSIA 1989)  
 Jay Apt (F)  
 Linda Argote (P, F) and Dennis N. Epple (P, F)  
 Julie and Joshua Arthur (MBA 2015)  
 Cindy Lee (MBA 2009) and Christopher H. Au  
 Donna and A. Graham Bailey (MSIA 1993)  
 Edith (F) and Egon Balas (F)  
 Carlos G. Balbin (MBA 2017)  
 Laura H. (P) and Patrick S. Barrett (P)  
 Arthur James Barry (MSIA 1994)  
 Nicholas D. Basso (BS 2009)  
 Jayashree Basu (MSIA 1997)  
 Allen G. Baum (MSIA 1995)  
 Moira and Brian Baum (MBA 2005)  
 Jeff Bean  
 Matthew M. Bean  
 Ronald C. Benjamin (MSIA 1981)  
 Kathleen Walker Kemezis and Geoffrey Bent (MBA 2007)  
 Joshua M. Berkowitz (MBA 2011) and Victor Davidson  
 Shikha (MBA 2005) and Ashish Bhargava  
 John T. Bingle (MSIA 1990)  
 Marshall A. Blake (MSIA 1978)  
 W. Roland Bleu (BS 2007)  
 Luis Bobillo (MSIA 1987)  
 William G. Bock (MSIA 1975)  
 Michael Andrew Boedewig (MSIA 1996)  
 Martin M. Boltey (MSIA 1987)

Derek Bowler (MBA 2006)  
 Daniel A. Brackley (BS/DC 2009, MS/HC 2010)  
 Scott A. Brandt (MSIA 1982)  
 Jeffrey Briglia (MSIA 2000)  
 Wes Brooks (MBA 2014)  
 Sheila Bowen (MSIA 1984) and W. David Brown (MSIA 1985)  
 Mark E. Brubaker (MSIA 1995)  
 Ann Marie (MBA 2003) and Dennis Buck (MBA 2003)  
 Woo and Ian Buggs (MBA 2011)  
 Karen E. McConomy (MSIA 1992) and John R. Bugos (MSIA 1992)  
 Bradley Burke (MBA 2009)  
 Jason Cahill (MBA 2014)  
 Dave Cai (MBA 2006)  
 Cynthia and Robert Caldwell (MBA 2006)  
 Joseph Michael Callaghan (MSIA 1992)  
 Thomas N. Canfield  
 Teresa H. and Richard P. Castanias II (MSIA 1975, Ph.D. 1978)  
 Josh M. Chaise (BS/CIT 2006, MBA 2007)  
 Sharmila and Dipankar Chakravarti (MSIA 1976, Ph.D. 1979)  
 Paul F. Charnetzki (MSIA 1977)  
 Jie Chen (MSIA 2008) and Yi Tang  
 Kuan-Hua Chen (MSCF 2000)  
 Ting Chen (MSIA 2003, Ph.D. 2008) and Hao Cen (MS/CS 2007, Ph.D./CS 2009)  
 Cade Cherry (MBA 2002)  
 M. A. Chiulli (MSIA 1975) and Robert M. Moore  
 Michael Clement (MBA 2002)  
 Kelly B. and Eric C. Close (MSIA 1997)  
 Milton L. Cofield (F)  
 Kimberly and Randy J. Cohen (MBA 2016)  
 David Wagner Conrath (MSIA 1961)  
 Gérard P. Cornuéjols (F)  
 Benjamin R. Cowen (MSIA 1997)  
 Therese I. Creel (MSIA 1981)  
 Michelle Crottier (MBA 2014)  
 Daniel Dallala (MBA 2014)  
 Constantine T. Dalson (MSIA 1992)  
 Ardell L. and Robert L. Dammon  
 Alejandro A. Danylyszyn (MSE/CS 1995)  
 Michael David Davis (MSIA 1978)

Edward P. Decker (MSIA 1993)  
 Dana and John Deitzer (MBA 2011)  
 Lyenda S. (AB, MSIA 1997) and W. Phil Delp (MSIA 1997)  
 Rob Demisch (MBA 2009)  
 Frank Demmler (P, F)  
 Devi and Preyas S. Desai (MSIA 1990, Ph.D. 1992)  
 Lee Diamond (AB, MBA 2005)  
 Michael Dick (MBA 2013)  
 Francine and Richard J. Dobkin (MSIA 1968)  
 Christina Dorfhuber  
 Anton Doss (MBA 2010)  
 Francisco D'Souza (T, MSIA 1992)  
 Robert Early (MBA 2006)  
 Morgan H. Edwards (BS 1958, MSIA 1959)  
 Diana Dewey Emanuele (S)  
 Bradley K. Erion (MSIA 1997)  
 Charles L. Evans (MSIA 1985, Ph.D. 1989)  
 Karen and John H. Evans III (MSIA 1977, Ph.D. 1980)  
 Mark C. Faurie (MSIA 1978)  
 Stephen L. Feyer (MBA 2015)  
 David A. Fields (BS 1987, MSIA 1988)  
 Lois Findlay (MSIA 1991)  
 Julia and Steven J. Fleck (MBA 2004)  
 Megan W. and Chad Flick (MBA 2008)  
 Laura Meyer and Gino Fortunato (MSIA 1988)  
 Nancy and James E. Foster (MSIA 1986)  
 Amanda Curry Fox (MBA 2007)  
 Geraldine H. (P, B/MM 1964) and Michael D. Fox (P, BS 1962, MSIA 1963)  
 Benjamin T. Frana Jr. (PFE 1987)  
 Rachel L. Frey (MS/HC 1999) and Sagar Pandit  
 Margery B. Fischbein and Mitchell Stuart Fried (BS 1974, MSIA 1975)  
 Robert M. Friedman (MSIA 1974)  
 William H. Friesell IV (MSIA 1968)  
 Rajalakshmi Shiva and Shiva Ganapathy (MSCF 2003)  
 Nidhi Gangwar (MSIA 1988) and Tridas Mukhopadhyay (F)  
 Sari S. (P) and Jeffrey S. Garbis (P)  
 John Gasper (F, BS/DC 2000, MS/DC 2004, Ph.D./DC 2008)  
 Thomas N. Gearhart III (MBA 2012)



## W.L. MELLON SOCIETY Members

\$1,000 to \$2,499

Tammy T. (MSIA 1989) and Patrick J. Geary  
 Andrew R. Gefen (MSIA 1982)  
 C. S. Gentsch (PFE 1968)  
 Judith Birken Gertler (P, BS 1967, MSIA 1968)  
 Darryl Gilbert (MBA 2009)  
 Nicki (P) and Michael R. Gilboy (P, MSIA 1974)  
 Matthew Gleason (MBA 2012)  
 Anu R. Goel (MSIA 1995)  
 Mary T. (MSIA 1986) and Stephen Gold (MSIA 1984)  
 Glen E. Goldbach (MSIA 1994)  
 Carol B. Goldberg (F, S, BS/MCS 1984, MS/DC 1986, MSIA 1989, Ph.D. 1995) and Kristina Straub (F)  
 Donald K. Good (BS 1992)  
 Marvin S. Goodfriend (F)  
 Hilary (P) and Lyall Gorenstein (P)  
 C. Michael Graf (MSIA 1998)  
 Daniel A. Greenblatt (MBA 2003)  
 Terri L. Griffith (MSIA 1986, Ph.D. 1989)  
 Paul J. Gross (BS 1958, MSIA 1959)  
 Elaine R. (BS/MCS 1980, MSIA 1983) and Richard H. Grotheer (MSIA 1983)  
 Algirdas Grybas (MSCF 2008)  
 Kai Gu (MBA 2003) and Wei Jiang (MBA 2004)  
 Raymond M. Guydosh (BS/MCS 1967, MSIA 1970, Ph.D. 1974)  
 Robert L. Hagerich (BS 2006)  
 Carol (P) and Cliff Hamal (P, MSIA 1989)  
 Frederick S. Hammer (MSIA 1960, Ph.D. 1963)  
 Jung Hee Han (MBA 2005)  
 Hsiao-Chien D. Hao (MSIA 1998)  
 Jill Y. Haugabrook (AB, MBA 2007)

Linda and Bryan Dunlop Hauptfuhrer (MSIA 1998)  
 Timothy J. Havranek (MBA 2006)  
 Xiaoqing He (MSEC 2001)  
 Gregory Thomas Hebrank (MBA 2005)  
 Brett Jason Hecker (MBA 2004)  
 Daniel Regis Heilman (BS 1977, MSIA 1979)  
 Daesha S. (MBA 2002) and Bradley Hensler (MBA 2009)  
 Stephen J. Hensler (MSIA 1980)  
 Sarah (MSIA 1985) and Tal Heppenstall (MSIA 1985)  
 Elizabeth and Andy Hicks (MBA 2009)  
 Gezinus J. Hidding (MSIA 1985, Ph.D. 1992)  
 James W. Higley (MSIA 1980)  
 Henry L. Hillman (H/CMU 1971)\*  
 Alison B. Himel (BS 1987)  
 Sonia P. Hingorany (MBA 2015)  
 Thomas Hitchcock  
 Anna L. Hong  
 Mark A. Hronec (MBA 2006)  
 Cathy Huang and Lawrence R. Hsieh (MBA 2005)  
 Stanley S. Huang (MSIA 1997)  
 Mandy L. and Parker Humbert (MBA 2011, MS/HC 2011)  
 Jertez Hunter (MBA 2013)  
 Hasan Hyder (MBA 2002)  
 Erin and James Isler (MBA 2006)  
 Hiroyuki Itami (MSIA 1972, Ph.D. 1973)  
 Nonye and Emeka Iwuchukwu (MBA 2008)  
 Carolyn and Matthew Jacobs (MBA 2012)  
 Steven L. Jacobs (MSIA 1970)  
 Ravi K. Jagannathan (MSIA 1981, Ph.D. 1983)

Swati Jain (MBA 2005)  
 Adolfo L. Jimenez (MBA 2001)  
 Jaime Juarez (MBA 2007)  
 Dianne M. and Michael H. Kaericher (MSIA 1967)  
 Aimee Augier Kane (MSIA 2001, Ph.D. 2004) and Javier F. Peña (F)  
 Cecile Lee and John Kang (MBA 2001)  
 Amar Kapadia (MBA 2004)  
 Ashish Kapur (MSIA 1996)  
 Beth A. (MBA 2004) and Justin B. Kaufman (AB, MBA 2004)  
 Sean C. Keane (BS 1996)  
 Sarah L. and Micah P. Keith (MBA 2010)  
 Fatma Kilinc-Karzan (F) and Orhan Karzan  
 Clover Unyoung Kim (MBA 2009)  
 Hak-Jin Kim (MSIA 1996, Ph.D. 2001)  
 Hongseok Kim (MSIA 1994)  
 Hyung-Kon K. Kim (BS 1997) and Kwanhyung Daniel Kim  
 Tae Wook Kim (MSIA 2012, Ph.D. 2016)  
 Paul E. Knag (P, BA/DC 1993)  
 Jared Knotte (MBA 2011)  
 Sachin Kotwani (MBA 2008)  
 Valentina A. Benrexi Krauss and Justin Krauss (MBA 2009)  
 Kurt Krauss (MSIA 1979)  
 Vydehi (MS/DC 1996) and Mayuram S. Krishnan (MSIA 1993, Ph.D. 1996)  
 Elizabeth E. (P, MSIA 1986) and Joseph Francis Krolczyk (P, MSIA 1986)  
 Ira F. Kuhn (BS/MCS 1959, MSIA 1961)  
 Terri L. and Darwei Kung (MBA 2006, MSCF 2006)  
 A. Berna Kurbay (MSIA 1994)



Larry Kurzweil (BS 1977, MSIA 1978)  
 Seungwoo Kwon (MSIA 1997, Ph.D. 2001)  
 Youngbum Kwon (MSIA 1993)  
 Hee-Jae Kwun (P) and Jin-Oh Kim (P, Ph.D./CS 1992)  
 Tonya Y. and Finn Erling Kydland (F, MSIA 1972, Ph.D. 1973)  
 Lynne S. LaLone (P, S)  
 Jason W. Lambert (MBA 2005)  
 Sterling (MBA 2004) and Jonathan Lanken  
 Jay Lasus (MBA 2005)  
 Marilyn (P) and Earl Merwin Latterman (P, BS 1951, MSIA 1956)  
 Heather (MBA 2010) and Nathan A. Lazar (BS/CIT 2005, MBA 2010)  
 Diane Ellen Lazzaris (MSIA 1993)  
 Emily R. Lee (BS 2013)  
 Joy Lee (BS 2004)  
 Faith S. Lefkort (MSIA 1988)  
 Henry T. Lehne (MSIA 1964)  
 Minda A. Levin (MSIA 1994)  
 Mark Levy (MSIA 1994)  
 Paul W. Lewis (BS 1973, MSIA 1973)  
 Chin Li (MSIA 2008, Ph.D. 2013)  
 Derek C. Li (BS 2005)  
 Weizhong Tian and Jinghong Liang (F)  
 Lauren (MPM/HC 2009) and Oren Lieberman (MBA 2008)  
 Janis Moss Light (MSIA 1982)  
 Kimberly S. Ling Murtaugh (MSIA 2005, Ph.D. 2009) and Thomas R. Murtaugh (MBA 2005)  
 Amit Lohia (MSIA 1994)  
 Anthony J. Lopreiato (MSIA 1994)  
 Gina and Harry Loucks (MSIA 1994)  
 Tammy (AB, BS 2000, MBA 2005) and Christopher Loucks (BS/DC 2003, MS/CMU 2005)  
 Lilly MacEachern (AB, MBA 2009)  
 Patrick H. Macedo (MBA 2003)  
 Kalan MacGinley (MBA 2002)  
 Kimberly Madia (MBA 2006) and Tyler Thornblade (MBA 2012)  
 Punit Mahajan (MSCF 2003)  
 Sabrina and Seth I. Mandel (BS/DC 2001, MISM/CMU 2001)  
 Manmita Mangat (MBA 2013)

Sally (P) and Harsh Manglik (P, F, MSIA 1976)  
 A. J. Marazza (MSIA 1997)  
 Krista Noel Markert (AB, MSIA 1997)  
 Alissa T. Marushak (AB, MBA 2010)  
 Mariam M. (MSIA 1997) and Jayant M. Mathew (MSIA 1997)  
 Kristan (P) and David S. Mawhinney (P, F, S, MSIA 1990)  
 Sally Hart and Bennett T. McCallum (F)  
 Kevin McEachern (MBA 2011)  
 Deirdre and Colin W. McKechnie (BS 1979)  
 Colleen M. McMullen (S)  
 Sandip Mehta (MSIA 1999)  
 Federico A. Melo Estrada (MSCF 2010)  
 Predeep K. Menon (MSIA 1993)  
 James C. Metzger (MBA 2009)  
 Meredith Meyer Grelli (MBA 2010) and Alexander Grelli  
 Vesna Prasnkar (P) and Robert Miller (P, F)  
 Susan E. (P, BFA/CFA 1979) and Allan L. Mink II (P, MSIA 1980)  
 Jessica A. Mink (BS/CS 2007)  
 Joyce P. (MSIA 1997) and Tendani K. Mitole (MSIA 1999)  
 Juanita Wichkoski and Richard I. Mizuno (MSIA 1988)  
 Shantha (MSIA 1982, Ph.D. 1985) and V. Joseph Mohan (MS/MCS 1980, Ph.D./MCS 1984)  
 Robert T. Monroe (P, F, MS/CS 1995, Ph.D./CS 1999)  
 Stephen Monto (MBA 2001)  
 J. K. Moritz (MSIA 1987)  
 Lara and Scott B. Morrison (MSIA 1988)  
 Tsung-Hwa Tsou (MBA 2005) and Ken L. Motoyama (MBA 2005)  
 Kimberly and Jesse Mott (MBA 2014)  
 Diana S. (P) and Jonathan P. Mow (P, MSIA 1990)  
 Jennifer (MBA 2010) and Michael Mrzlack  
 Dan Mulvaney (MSIA 1986)  
 Susan M. and George E. Murphy (MSIA 1983)  
 James D. Murphy (MSIA 1983)  
 James Robert Murphy (MSIA 1989)  
 Irene Manning and Byas U. Nambisan (MSIA 1994)  
 Mita and Prakash Narayanan (MSCF 2002)  
 Daniel Arthur Nass (MSIA 1994)  
 Randy Neal (MSIA 1980)

Thomas I. Nelson (MSIA 1965)  
 Ean Nesselrotte (MBA 2014)  
 Richard Nguyen (MBA 2010)  
 Angela and Bradley D. Nutter (MBA 2004)  
 Arsa Oemar (BS/CS 2005, MSCF 2010)  
 Theodore A. Okon Jr. (MSIA 1982)  
 Tatsunori Okumura (MBA 2004)  
 Christopher Y. Olivola (F)  
 Atila Omer (MBA 2001)  
 Rich Oprison (MSIA 1997)  
 James W. Ostry (MSIA 1994)  
 Inci Otker (MSIA 1989, Ph.D. 1992) and Michel A. Robe (MSIA 1991, Ph.D. 1995)  
 Tom C. Pai (MSIA 1988)  
 Jennifer Pan (MBA 2002)  
 Mukunthan Panchalingam (MBA 2005)  
 Mahasweta Rath and Manoj Panda (MBA 2007)  
 Ayse E. Tutek (MBA 2003) and Cristo Paraskevas (MBA 2003)  
 Jami Park (MBA 2007) and Eun Seok So (MBA 2007)  
 Jong Chool Park (MSIA 2003, Ph.D. 2006)  
 Kenneth S. Park (MSIA 1999)  
 Kyoung Yoon Park (MBA 2004)  
 John Glenn Parks (MSIA 1985)  
 Corinne and David Passavant (MBA 2009)  
 Chandani Patel (MBA 2015)  
 Wendelyn R. Pekich (MSIA 1987)  
 John B. Pendergrass Jr. (MSIA 1956)  
 Kishor B. Pendse (AB, MSIA 1979)  
 Louis A. Perretta Jr. (P, BS 1960)  
 David Pineault (MSCF 2007)  
 Kenneth R. Pitzer (MSIA 1989)  
 Patricia and Gregory P. Polansky (BS/MCS 1974, MSIA 1976)  
 Chariya Poopisit (MSIA 1998)  
 Ann L. Powers (S, MPM/HC 1994)  
 Sudibyo N. Pradono (MSCF 2003)  
 Anuja and Debu Purohit (MSIA 1986, Ph.D. 1989)  
 Jin Qian (MSIA 1998)  
 Kusnadi Rahardja (MSIA 1995)  
 Sampath Rajagopalan (MSIA 1986, Ph.D. 1989)  
 Jaisimha G. Rao (BS/CIT 2007)  
 Ram C. Rao (Ph.D. 1977)



**Tammy Loucks**, MBA '05, BSIM '00, and **Olivier Salomon**, MSIA '93, attend the November Alumni Board meeting.



**Sevin Yeltekin**, professor of economics, assumed the role of senior associate dean of education in September.



**Sunder Kekre**, Vasantr Dempo Professor, professor of operations management, speaks with Shrinivas V. Dempo at a reception honoring Kekre with the professorship Dempo established in honor of his late grandfather.



## W.L. MELLON SOCIETY Members

\$1,000 to \$2,499

Peter D. Rapp (BS/CIT 1973, ME/CIT 1976, MSIA 1976)

Ravindra Rathi (MBA 2008)

Kurt Regush (MSEC 2000)

Adria and William Reutzel (MBA 2009)

Manuel Reyes Retana (MSIA 1997)

Jarod V. Ricci (MBA 2004)

Monica (BA/MCS 1997, MBA 2003) and John Robinson (MBA 2003)

Sharon and James E. Rohr (T, BBA)

Donald E. Rome (MSIA 1979)

Robert J. Ronan (MSIA 1981)

Jack Roseman

Denise M. Rousseau (F)

Marie R. and Bryan R. Routledge (F)

Lufei Ruan (MSIA 2012, Ph.D. 2016)

Christopher Ruscitti (MBA 2007)

Asli Rustemli (MSIA 1993) and Hakan Altintepe (MSIA 1997)

Michelle and David Saletta (MSIA 1993)

Evelyne van Damme and Olivier Dominique Salomon (AB, MSIA 1993)

Brent A. Schimke (MSIA 1992)

Jerome E. Schnee (MSIA 1963)

Lizabeth (P) and Timothy D. Sears (P, MSIA 1985)

Subrata Kumar Sen (MSIA 1966, Ph.D. 1974)

John M. Sengenberger (P, S)

Christine Craig (P) and Duane J. Seppi (P, F)

Max Servera (MSCF 2015)

Eddy Sfeir (MSCF 2008)

Snehal A. Tijoriwala (MPH/HC 1997, Ph.D./HC 2001) and Anish D. Shah (MSIA 1995, Ph.D. 1996)

LaShaina Shakes (MBA 2015)

Shivkumar Shankaran (MBA 2005)

Linda and Roy J. Shanker (MSIA 1973, Ph.D. 1976)

Mary and Robert G. Shaw (MSIA 1963)

Heather L. Sheehan (MSIA 1989)

Sally Ann Shepherd (MSIA 1994)

Anthony C. Shih (BS 1995)

Kyungnan Park (P) and Jhinyoung Shin (P, MSIA 1990, Ph.D. 1993)

Bruce P. Sholk (MSIA 1981)

Dorothy and Steven E. Shreve (F)

Andrew Sikora (MBA 2009)

Lester P. Silverman (P, BS 1969, MSIA 1969, Ph.D. 1973)

Louis M. Singer (MSIA 1989)

Susan O. (BA/DC 1976) and Gary Ira Singer (BS/DC 1976)

Abhijeet Singh (MSIA 1998)

Sevin Yeltekin (F) and Christopher Sleet (F)

Karen S. (P) and Timothy M. Slevin (P, MSIA 1983)

Greg Slonaker (MSIA 1981)

Gordon N. Smith (MSIA 1986, Ph.D. 1991)

Samrat Sondhi (MBA 2001)

Robert M. Sparling (MSIA 1995)

Stephen Spear (F)

Chandra Kannan and Kannan Srinivasan (F)

Molly Stahlman (MSIA 1995)

Martha-Rosalind Stainton (MBA 2001)

Ann and John R. Starr (MSIA 1996)

Polina and David M. Steier (MS/MCS 1986, Ph.D./CS 1989)

DeAnna Ballard and Gregg D. Steinhauser (MSIA 1992)

Frances (MSIA 1999) and Kirk D. Stephen (MSIA 1999)

Martin C. Stetzer (MSIA 1967)

Norma and Donald C. Stewart (MSIA 1959)

Kerry and Frank Edward Stone II (MBA 2006)

Geoffrey W. Storms (MSIA 1992)

Rebecca and Curtis Stratman (MBA 2008)

Jeff Strine (MBA 2009)

Chandler B. (MBA 2011) and Ryan Stroud (MBA 2011)

Ganesh Subramanian (MSIA 1989)

Lakshmi and Ram Sundaram (MSIA 1994)

Rajeswari Ayer and Suresh M. Sundaresan (P, MSIA 1978, Ph.D. 1981)

Joseph M. Szoo (BS/CIT 1986, MSIA 1994)

Mark H. Tabish (MSIA 1995)

Gregory A. Taylor (MSIA 1995)

Nina A. Thanjan (BS/DC 1985)

Clifford T. Thomas (MSIA 1976)

Mark Thomas (MBA 2007)

Victoria Paz and Eduardo Tobon (MSIA 2000)

Teodor Tocan (MBA 2010)

Laura Schroeder (MS/CIT 2011) and Daniel Todd (MBA 2012)

Meeyoung Christine Toh (MSIA 1995) and Bradley R. Dorfman (MSIA 1995)

Marv Edward Toland (MSIA 1985)

Milla Tonkonogy (MBA 2008) and Benjamin Hartner

Jose Traywick (MBA 2006)

Michael A. Trick (F)

Rudi Tsai (MSIA 1990)

Charles Tsang (MBA 2008)

David E. Tungate (F)

Carla Vale (MBA 2012)

Tam and Jonathan Daniel Valenti (MBA 2004)

Maxim Vanhencxthoven (MBA 2016)

Steven S. Vicinanza (MSIA 1989, Ph.D. 1990)

James M. Walters (BS 1979, BS/MCS 1979)

Cynthia N. Wang (MSCF 1997, MSIA 1997)

Jasmine Xuqin Wang (MBA 2001)

Xin Wang (MBA 2005)

Sean Waters (MBA 2002)

Charles Waugh (MSIA 1990)

Wendy W. Liao (MS/CIT 1994) and Kang-Lin S. Wei (MSIA 1995)

Laurie R. (F) and Gregory A. Weingart

Xiaoyan Wen (MSIA 2003, Ph.D. 2007) and Xuhui Zhou (MS/CMU 2005)

Cindy A. (P) and Kenneth P. West (P, BS 1980)

Douglas F. Wezniak (MSIA 1995)

Christine Wight Huddleson (MS/HC 1998) and Peter Huddleson

Sam C. Wildeman (BS 1994)

Rebecca (P) and Jeffrey R. Williams (P, F)

Anita W. (F) and David Woolley

Jared Worful (MBA 2015) and Matthew Meisel

Hongbo Xu (MBA 2007)

Hank Yeh (MBA 2013)

Catherine L. Young (MSIA 1992)

Michael L. Yu (MSIA 1992)

Daniel J. Zajdel (MSIA 1981)

Charles E. Zebula (MSIA 1995)

Allan E. Zendel (BS/CIT 1969, MSIA 1971)

Ronghuo Zheng (MSIA 2012, Ph.D. 2016)

Rebecca H. (BS/MCS 1962) and Jon N. Zoler (BS 1962, MSIA 1963)



## W.L. MELLON SOCIETY Starter Members

CURRENT STUDENTS and ONE YEAR OUT ALUMNI

Nicholas S. Greos (MBA 2017)

Daniel S. Leonard (MBA 2017)

Karin Lilliedahl (MBA 2017)

Radhika and Varun M. Patel (MBA 2017)

Erin M. Radler (MBA 2016)

Mark Roderique (MBA 2017)

Sanah Sabharwal (MBA 2017)

Christopher Shoemaker (MBA 2016)

Patrick W. Skora (MBA 2017)

Zachary J. Talmadge (MBA 2017)



## DONOR HIGHLIGHTS



**1,038** MEMBERS  
FIRST TIME BREAKING  
**1,000 MEMBERS!**

**44%** INCREASE IN  
5 YEARS

### OVERALL ANNUAL GIVING RESULTS

**3,602** DONORS

vs.

**3,203** LAST YEAR

### TOTAL ANNUAL GIVING DOLLARS

TOTAL DOLLARS

THIS YEAR

**\$2,954,444**

vs.

LAST YEAR

**\$2,648,358**

## TEPPER SCHOOL ALUMNI by Class Year

The Tepper School of Business gratefully recognizes all of our donors. Alumni are listed by their class year. Following this section are the faculty, staff and friends who have generously supported the Tepper School during fiscal year 2017.

### 1952

- Ronald C. Curhan (BS 1952)
- Richard B. Edgar (MSIA 1952)

### 1954

- Kurt E. Hellfach (MSIA 1954)
- Earl Mendenhall Jr. (BS 1954)

### 1956

- Keith L. Harms (MSIA 1956)
- Marilyn (P) and Earl Merwin Latterman (P, BS 1951, MSIA 1956)
- John B. Pendergrass Jr. (MSIA 1956)
- Michael H. Spiro (BS 1956)

### 1957

- Francis L. Florian Jr. (MSIA 1957)
- Mary L. (BS/MM 1957) and Wilson W. Sick Jr. (BS/CIT 1955, MSIA 1957)

### 1958

- Fred J. Dilisio (BS 1958)
- Eston M. Gross (MSIA 1958)

### 1959

- Gloria C. (P, BS/MM 1960) and Donald A. Casey (P, BS 1959)
- John D. De Paul (BS/PM 1959)
- Morgan H. Edwards (BS 1958, MSIA 1959)
- Paul J. Gross (BS 1958, MSIA 1959)

- Phyllis L. and Raymond W. Smith (P, T, BS 1959)
- Norma and Donald C. Stewart (MSIA 1959)

### 1960

- Robert Beatty (BS 1960)
- Thomas A. Bettendorf (MSIA 1960)
- Robert L. Cohen (MSIA 1960)
- Irwin T. (Ted) David (MSIA 1960)
- B. David Dull (BS 1959, MSIA 1960)
- Sigo Falk (P, MSIA 1960)
- Frederick S. Hammer (MSIA 1960, Ph.D. 1963)
- William R. Hoffman (MSIA 1960)
- Fred Olav Jensen (MSIA 1960)
- Robert M. Miller (MSIA 1960)
- Louis A. Perretta Jr. (P, BS 1960)
- Gary S. Popkin (MSIA 1960)
- Patrick E. Sharp (MSIA 1960)
- Frederic M. Tonge Jr. (BS 1954, MSIA 1954, Ph.D. 1960)

### 1961

- David Wagner Conrath (MSIA 1961)
- Richard E. Dumont (BS 1961)
- Frank I. Haims (MSIA 1961)
- Eugene V. Herrmann Jr. (BS/PM 1961)
- Ira F. Kuhn (BS/MCS 1959, MSIA 1961)

- Brigitte J. and Jack McGrath (T, BBA, MSIA 1961)
- William C. Novak (BS 1961)
- Samuel D. Scott (MSIA 1961)
- Robert M. Sharp (MSIA 1961)
- Lowell K. Strohl (MSIA 1961)
- George A. Summerhill Jr. (MSIA 1961)

### 1962

- Richard A. Ames (MSIA 1962)
- Charles P. Bonini (MSIA 1957, Ph.D. 1962)
- Warren B. Brown (MSIA 1959, Ph.D. 1962)
- Terrence N. Conway (MSIA 1962)
- John A. Dimling Jr. (MSIA 1962)
- Norman J. Donnelly (MSIA 1962)
- Otto L. Jansky Jr. (MSIA 1962)
- Robert L. Kramer (MSIA 1962)
- Marshall K. Kurtzman (MSIA 1962)
- Robert Allen McLaren (MSIA 1962)
- Andrew I. Merson (P, BS/PM 1962)
- Lee A. Shobe (MSIA 1962)

### 1963

- David H. Ahl (MSIA 1963)
- Paul F. (MSIA 1963) and Mary A. Anderson (MSIA 1963)
- George J. Engelhart (MSIA 1963)

- Geraldine H. (P, B/MM 1964) and Michael D. Fox (P, BS 1962, MSIA 1963)
- Cyrus F. Freidheim Jr. (MSIA 1963)
- William S. Gere Jr. (MSIA 1959, Ph.D. 1963)
- R. D. Boyd Harman (MSIA 1963)
- Theodore Otto Johnson Sr. (MSIA 1963)
- Thomas C. Jordan (MSIA 1963)
- Arthur F. Malek (MSIA 1963)
- Theodore C. Rojahn (MSIA 1963)
- Jerome E. Schnee (MSIA 1963)
- Mary and Robert G. Shaw (MSIA 1963)
- Rebecca H. (BS/MCS 1962) and Jon N. Zoler (BS 1962, MSIA 1963)

### 1964

- H. John Altorfer (MSIA 1964)
- Jeffrey F. Axelrad (BS 1964)
- Seymour I. Gilman (MSIA 1964)
- Mary Lou and Thomas J. Gross (MSIA 1964)
- Mary Jo and John O. Jay (MSIA 1964)
- Arnold H. Kaplan (MSIA 1964)
- Martin Lefcowitz (BS 1964)
- Henry T. Lehne (MSIA 1964)
- Robert V. Lenney (MSIA 1964)
- James R. McGuigan (BS 1964)
- Nelson J. Merwitzer (BS 1963, MSIA 1964)
- Richard J. Niehaus (MSIA 1964)

- Rudolph J. Pallan Jr. (P, BS/CIT 1955, BS 1964)
- William F. Pounds (BS/CIT 1950, MSIA 1959, Ph.D. 1964)
- Fredrick Simon (MSIA 1964)
- L. W. Sumansky (BS 1964)
- Melvin B. Waskow (BS 1964)

### 1965

- Gerald L. Delon (MSIA 1965)
- George A. Garland (MSIA 1965)
- Fred W. Glover (Ph.D. 1965)
- Bernard G. Malamud (MSIA 1965)
- Thomas I. Nelson (MSIA 1965)

### 1966

- Janet P. and Allan D. Akman (MSIA 1966)
- William C. Berg III (MSIA 1966)
- Sarah K. and Frank L. Gentry (MSIA 1966)
- Arnold S. Gwirtzman (MSIA 1966)
- George B. Jackson (MSIA 1966)
- Carl H. Malmstrom (MSIA 1966)
- Paul Douglas Matthew (BS 1965, MSIA 1966)
- Helen E. and Frank A. Risch (BBA, MSIA 1966)
- Gary G. Specker (MSIA 1966)
- Roger N. Stanier (MSIA 1966)
- Susan L. and James R. Swartz (BBA, MSIA 1966, H/CMU 2016)
- Roman L. Weil (P, MSIA 1965, Ph.D. 1966)
- Stan Zions (P, BS/CIT 1958, MSIA 1960, Ph.D. 1966)

### 1967

- A. Michael Adams (MSIA 1967)
- Billie D. and William A. Aylesworth (MSIA 1967)
- Robert R. Clark (BS 1967)
- Marlene and James F. Connors (BS 1966, MSIA 1967)
- Robert F. Finnerty (MSIA 1967)
- Elliott M. Gartner (MSIA 1967)

- Beverly P. (BA/MM 1967) and Richard H. Goldberg (MSIA 1967)
- Kenneth R. Graham (MSIA 1967)
- Vin Hoey (MSIA 1967)
- Maylynn and Andrew F. Icken (BS/CIT 1965, MSIA 1967)
- Cindy S. (BFA/CFA 1968) and Tod S. Johnson (T, BS 1966, MSIA 1967)
- Dianne M. and Michael H. Kaericher (MSIA 1967)

- Levente Kornya (MSIA 1967)
- Betsy and Tom E. Leib (MSIA 1967)
- Alan Craig Leslie (MSIA 1967)
- Dean A. Lundgren (MSIA 1967)
- Daniel J. O'Connell (MSIA 1967)
- Gerald A. Pogue (MSIA 1966, Ph.D. 1967)
- Calvin G. Roth (P, MSIA 1967)
- Stephen R. Silver (BS 1967)
- Lawrence Southwick Jr. (MSIA 1965, Ph.D. 1967)
- Martin C. Stetzer (MSIA 1967)
- John Carl Stratton III (MSIA 1967)
- Ramaswami Venkateswaran (MSIA 1967)

### 1968

- Bernard P. Allard (MSIA 1968)
- Richard B. Ardern (MSIA 1968)
- Jay L. Avner (MSIA 1968)
- Alfred D. Bosley Jr. (PFE 1968)
- Francine and Richard J. Dobkin (MSIA 1968)
- Stuart A. English (MSIA 1968)
- William H. Friesell IV (MSIA 1968)
- C. S. Gentsch (PFE 1968)
- Judith Birken Gertler (P, BS 1967, MSIA 1968)
- Richard A. Greenawalt (MSIA 1968)
- Chandrika and Ramakrishnan S. Koundinya (MSIA 1968)
- Larry Wayne Nixon (MSIA 1968)

- Kenneth P. Rosenthal (MSIA 1968)
- Paul Rudovsky (MSIA 1968)

### 1969

- Robert A. Cooper (MSIA 1969)
- Lester D. Grant (MSIA 1968, Ph.D. 1969)
- Carolyn and T. Jerome Holleran (T, BBA, BS/CIT 1957, MSIA 1969)
- Richard K. Neller Jr. (MSIA 1969)
- Bruce A. Noel (P, MSIA 1969)
- Lesley B. (P) and Ronald L. O'Kelley (P, MSIA 1969)
- Paul R. Ratoff (MSIA 1969)
- Jan M. Shack (BS 1969)
- Edith and Charles W. Upton (MSIA 1967, Ph.D. 1969)
- Ian L. White-Thomson (PFE 1969)

### 1970

- Charles E. Anderson (BS 1970)
- Debra Brown-DeLone and William H. DeLone (MSIA 1970)
- Carol C. (BA/DC 1969) and Kenneth A. Derow (BS 1969, MSIA 1970)
- Edwin J. Elton (MSIA 1965, Ph.D. 1970)
- James S. Figura (BS 1970, MSIA 1970)
- Steven L. Jacobs (MSIA 1970)
- Ed L. Jameson (MSIA 1970)
- Robert D. Rhodes (BS 1970)
- Alden R. Taylor III (BS 1970, MSIA 1970)
- Rawley Thomas (MSIA 1970)
- Stephen J. Williams (BS 1970)

### 1971

- George Braxton Bennett (MSIA 1970, Ph.D. 1971)
- Robert C. Blattberg (F, MSIA 1966, Ph.D. 1971)
- George K. Clayton (P, BS/CIT 1969, MSIA 1971)

- Susan Weeks and David A. Coulter (T, BBA, BS 1971, MSIA 1971)
- Robert C. Deskin (MSIA 1971)
- Stephen F. Lalka (MSIA 1971)
- David W. Pentico (MSIA 1966, Ph.D. 1971)
- Martin L. Pomerantz (PFE 1971)
- Robert Allen Post (MSIA 1971)
- Diane M. Ronningen and Alan C. Shapiro (MSIA 1969, Ph.D. 1971)
- V. Seenu Srinivasan (MSIA 1970, Ph.D. 1971)
- Kathy B. Farnsworth and John G. Teichmoeller (MSIA 1971)
- Judy and John Temple (MSIA 1971)
- Michel Truchon (Ph.D. 1971)
- Mary Ann (P) and Francis D. (Doug) Tuggle (P, MSIA 1967, Ph.D. 1971)
- Allan E. Zindel (BS/CIT 1969, MSIA 1971)

### 1972

- John F. Bassler (MSIA 1968, Ph.D. 1972)
- François de Carbonnel (P, BBA, MSIA 1972)
- Richard C. Ferguson (BS/CIT 1964, MSIA 1966, Ph.D. 1972)
- Bruce A. Haverberg (MSIA 1972)
- John W. McCredie Jr. (Ph.D. 1972)
- Robert W. Shoemaker (Ph.D. 1972)
- Marcel M. Weiner (BS 1971, MSIA 1972)

### 1973

- Richard A. Andrews (MSIA 1973)
- Stephen M. Baker (BS 1973, MSIA 1973)
- Philip A. Beals (MSIA 1968, Ph.D. 1973)
- Mary Louise and Henry J. Gailliot (T, BS 1964, MSIA 1965, Ph.D. 1973)
- Magnus Gustafsson (PFE 1973)
- Bernard M. Harcarik (PFE 1973)



Alumni from the Class of 1967 join Dean **Robert Dammon** at their 50th Reunion.



**Jim Swartz**, MSIA '66, poses with the 2016-17 class of James R. Swartz Entrepreneurial Fellows.

## TEPPER SCHOOL ALUMNI by Class Year

The Tepper School of Business gratefully recognizes all of our donors. Alumni are listed by their class year. Following this section are the faculty, staff and friends who have generously supported the Tepper School during fiscal year 2017.

- David H. Holzman (BS 1973)  
Hiroyuki Itami (MSIA 1972, Ph.D. 1973)
- Tonya Y. and Finn Erling Kydland (F, MSIA 1972, Ph.D. 1973)
- Jeffrey Sandler Lepes (MSIA 1973, MS/CIT 1974)
- Paul W. Lewis (BS 1973, MSIA 1973)
- David S. Lipstein (MSIA 1973)
- Per G. H. Lofberg (MSIA 1973)
- Thomas W. Orr (BS 1973)
- Christopher A. Potter (MSIA 1973)
- Michael F. Rissi (MSIA 1973)
- Michael Sattinger (MSIA 1969, Ph.D. 1973)
- Lester P. Silverman (P, BS 1969, MSIA 1969, Ph.D. 1973)
- Henry C. Stern (MSIA 1973)
- Zane L. Swanson (MSIA 1973)
- Lauro D. Teung (MSIA 1973)
- Andris A. Zoltners (MSIA 1972, Ph.D. 1973)

### 1974

- Anonymous
- Stephen A. Bickford (MSIA 1974)
- Claudia G. (BS/MM 1968) and Ted L. Fetterman (BS/CIT 1968, MSIA 1974)
- Robert M. Friedman (MSIA 1974)
- Nicki (P) and Michael R. Gilboy (P, MSIA 1974)
- Raymond M. Guydosh (BS/MCS 1967, MSIA 1970, Ph.D. 1974)
- Bruce I. Jacobs (MSIA 1974)
- Douglas E. Kelner (MSIA 1974)
- Richard C. Marquard (MSIA 1974)
- Gary R. Martin (MSIA 1974)  
Elaine J. Mittleman (MSIA 1974)
- Edwin J. Pisani (MSIA 1974)
- Carol Z. Rinkoff (P, BS 1974)
- Joel Lee Rosenberg (MSIA 1974)
- Russell J. Rubin (BS 1974, MSIA 1974)
- Robert K. Sakai (MSIA 1974)

- Nancy Evans (BFA/CFA 1973, MFA/CFA 1976) and Peter S. Saretsky (BS 1974, MSIA 1974)
- Stuart Evan Scantlebury (MSIA 1974)
- Subrata Kumar Sen (MSIA 1966, Ph.D. 1974)
- Richard L. Sirow (MSIA 1974)  
William A. Wells (MSIA 1972, Ph.D. 1974)

### 1975

- William G. Bock (MSIA 1975)
- R. Bruce Brower (MSIA 1975)
- M. A. Chiulli (MSIA 1975) and Robert M. Moore
- Jay M. Feinberg (BS 1975)
- Margery B. Fischbein and Mitchell Stuart Fried (BS 1974, MSIA 1975)
- Carl W. Friedlander (MSIA 1975)
- Robert I. Gursha (BS 1975)
- John T. Mannhaupt (MSIA 1975)
- Thomas Harper Meek (MSIA 1975)
- Lynn and Gerald Bruce Mendelbaum (BS 1975)
- Sally and Marc Onetto (BBA, MSIA 1975)
- John W. Pritchett (MSIA 1975)
- Donald D. Rodgers (BS 1975)  
Steven D. Rubinstein (BS 1974, MSIA 1975)
- Darshana and Hemant Sanghvi (MSIA 1975)
- Denise R. (B/DC 1969) and John M. Schiller (MSIA 1975)
- James H. Scott Jr. (P, MSIA 1970, Ph.D. 1975)\*  
James H. Starr (MSIA 1973, Ph.D. 1975)
- Bruce R. Thomas (MSIA 1975)

### 1976

- Anonymous
- David T. Adler (MS/CIT 1965, Ph.D./MCS 1974, MSIA 1976)
- Manuel E. Amaya (MSIA 1976)

- Harry B. Back (MSIA 1965, Ph.D. 1976)
- Richard A. Beran (MSIA 1976)
- Donna L. Cartwright (MSIA 1976) and Steven D. Smith
- Robert J. Dickson (MSIA 1976)
- Michael E. Fearney (MSIA 1976)
- Larry A. Kaplan (MSIA 1976)
- Mona (P) and John R. Lankford (P, F, S, BA/DC 1976)
- Sally (P) and Harsh Manglik (P, F, MSIA 1976)  
Bruce W. McGee (MSIA 1976)
- Peter E. Meaden (MSIA 1976)
- Emil A. Neufeld (MSIA 1976)
- Patricia and Gregory P. Polansky (BS/MCS 1974, MSIA 1976)
- Peter D. Rapp (BS/CIT 1973, ME/CIT 1976, MSIA 1976)
- Dennis M. Rector (MSIA 1976)
- Robert A. Rifkin (MSIA 1976)
- Kevin R. Scott (BS 1976)
- Frederick R. Sell Jr. (MSIA 1976)
- Linda and Roy J. Shanker (MSIA 1973, Ph.D. 1976)
- Christine M. Clerinx and Sunangal Ajit Shetty (T, MSIA 1976)
- Theodore C. Showalter (MSIA 1976)

- Rita (P) and Manoj P. Singh (P, T, BBA, MSIA 1976)
- Robert H. Stevenson Jr. (BS 1976)
- Clifford T. Thomas (MSIA 1976)
- Lee Winston Williams (MSIA 1976)
- D'Lane Lee Wisner (MSIA 1976)
- Kathleen S. Wright (MSIA 1976)

### 1977

- Toby Kramer Alfred (BS 1977)
- Jill Green (P, BA/DC 1977) and Robert C. Ammerman (P, BA/DC 1975, BS/MCS 1975, MSIA 1977)
- Stephen L. Becher (MSIA 1977)
- David A. Bonsall (MSIA 1977)

- Leslie Ann Burton (MSIA 1977)
- Paul F. Charnetzki (MSIA 1977)  
Joseph B. Girard (PFE 1977)
- William S. Haddock III (BA/MCS 1973, MSIA 1977)
- Gregg R. Hamilton (MSIA 1977)
- Vladimira and Velimir Kuflinec (MSIA 1977)
- Elizabeth Granoff (P) and Sarosh Dorab Kumana (P, MSIA 1977)
- David W. Lendt (MSIA 1977)
- Eric J. Linak (MSIA 1977)
- William M. Lombardo (BA/DC 1975, MSIA 1977)
- Louis E. Matthews Jr. (MSIA 1977)
- Edward L. Motter (MSIA 1977)
- James M. Patell (MSIA 1974, Ph.D. 1977)
- Ram C. Rao (Ph.D. 1977)
- Hillary (P) and Gary M. Schneidman (P, BS 1977)  
Gabriel Urwitz (MSIA 1975, Ph.D. 1977)
- Ralph E. Walter (P, MSIA 1977)
- Joseph B. West (BS 1977)
- Toby Rae (BA/MCS 1974) and Russell S. Winer (MSIA 1975, Ph.D. 1977)

### 1978

- John G. Ball (MSIA 1978)  
Gary F. Beck (MSIA 1978)
- Marshall A. Blake (MSIA 1978)
- Melinda (P) and Charles H. Bracken Jr. (P, AB, MSIA 1978)
- Teresa H. and Richard P. Castanias II (MSIA 1975, Ph.D. 1978)
- Matthew C. Cohen (Ph.D. 1978)
- Anne Marie and Theodore D. Crandall (BS 1977, MSIA 1978)
- Charles C. D'Amico (MSIA 1978)
- Michael David Davis (MSIA 1978)
- Mark C. Faurie (MSIA 1978)
- Glenn T. Heumann (MSIA 1978)

- Ernest Ho (MSIA 1978)
- Larry Kurzweil (BS 1977, MSIA 1978)  
William J. Lacava (BS 1978)
- Magdalena Cardenas (MSIA 1978) and Pedro F. Lara  
Calvin E. Lindo Jr. (MSIA 1978)
- Lily L. (P, MSIA 1978) and Henry I. McGee III (P, MSIA 1978)
- Bruce G. Montgomery (MSIA 1978)
- Laurie J. and Ranjit D. Mugve (MSIA 1978)
- Sondi Pripstein (S, MSIA 1978)
- Emily C. and L. Budd Prus (MSIA 1978)
- Gary R. Schirr (MSIA 1978)
- Elizabeth M. Sestak (MSIA 1978)
- Faye N. Chin and Robert John Sos (MSIA 1978)
- Nobusato Suzuki (MSIA 1978)
- Douglas R. Young (MSIA 1978)

### 1979

- William Joseph Adamo (MSIA 1979)
- Gene Banman (MSIA 1979)
- Daniel M. Belden (PFE 1979)
- Werner A. Bloch (MSIA 1979)
- Paul W. Blubaugh (MSIA 1979)
- Marinus J. Bouwman (MSIA 1973, Ph.D. 1979)  
Edward R. Calem (BS 1979)
- Louis H. Carr (MSIA 1979)
- Sharmila and Dipankar Chakravarti (MSIA 1976, Ph.D. 1979)
- Prabuddha De (MSIA 1977, Ph.D. 1979)
- Ken Deemer (MSIA 1979)
- Dina (T, MSIA 1979) and Giora Dublon
- Gregory C. Ellis (BS 1978, MSIA 1979)
- Steven A. Gelfand (MSIA 1979)
- Thomas W. Gifford (MSIA 1979)

- Daniel Regis Heilman (BS 1977, MSIA 1979)
- Kurt Krauss (MSIA 1979)
- Terri and Mark E. Levine (BS 1979)
- Clarence H. Martin (MSIA 1976, Ph.D. 1979)
- Deirdre and Colin W. McKechnie (BS 1979)
- Donald A. McMurchy (MSIA 1979)
- Kishor B. Pendse (AB, MSIA 1979)
- Donald E. Rome (MSIA 1979)
- Richard Brett Saltzman (MSIA 1979)
- Mark B. Schaefer (MSIA 1979)
- Margaret (P, BS/MM 1937)\*, Elizabeth (MS/CIT 2014) and Harry B. Shimp (P, MSIA 1979, ME/CIT 1980)  
Frederick R. Shirley (PFE 1979)
- Raymond A. Smith (BS/CIT 1977, MSIA 1979)
- Barbara J. Spencer (Ph.D. 1979)
- Janet I. (MSIA 1980) and Nick Vidnovic (MSIA 1979)
- James M. Walters (BS 1979, BS/MCS 1979)

### 1980

- Elizabeth G. Aby (BA/DC 1971, MSIA 1980)
- Janine E. Aronson (BS/CIT 1975, MS/CIT 1976, MSIA 1978, Ph.D. 1980)
- Jeff Bachrach (MSIA 1980)
- Richard L. Bryant (F, S, MSIA 1980)
- Eleanor C. Chang (MSIA 1980)
- Keith A. Cornell (MSIA 1980)
- A. Phil de Buhr (PFE 1980)
- Kerry N. Diehl (MSIA 1980)
- Kathy A. Englar (MSIA 1980)
- Karen and John H. Evans III (MSIA 1977, Ph.D. 1980)
- Elizabeth R. Frank-Bailey (MSIA 1980)
- Irwin R. Grossman (MSIA 1980)
- Stephen J. Hensler (MSIA 1980)

- James W. Higley (MSIA 1980)
- Punam A. and Kevin Lane Keller (MSIA 1980)
- John C. Levinson (MSIA 1980)
- Linda Dubois (P, MSIA 1980) and Thomas A. McCarthy Jr. (P, MSIA 1980)
- Susan E. (P, BFA/CFA 1979) and Allan L. Mink II (P, MSIA 1980)
- Julie and Robert Nagelhout (MSIA 1978, Ph.D. 1980)
- Randy Neal (MSIA 1980)  
Joyce and John J. O'Neill (AB, MSIA 1980)
- Carey S. Pack (MSIA 1980)
- Cynthia B. Padnos (BBA, MSIA 1980)
- James B. Pinsky (MSIA 1980)
- Candace L. Roat (MSIA 1980)
- James C. Scheller (MSIA 1980)
- Kazuo Sebata (MSIA 1980)
- Richard W. Slocum III (MSIA 1980)
- Janet I. (MSIA 1980) and Nick Vidnovic (MSIA 1979)
- Cindy A. (P) and Kenneth P. West (P, BS 1980)
- John P. Wright (MSIA 1980)

### 1981

- Leslie S. Arnold (MSIA 1981)
- Ronald C. Benjamin (MSIA 1981)
- Edward L. Berman (MSIA 1981)  
Peter Cartwright (MSIA 1981)
- Mark W. Cater (MSIA 1981)
- Therese I. Creel (MSIA 1981)
- Dan W. Detar (MSIA 1981)
- Steven D. Doctor (BS/CIT 1979, MSIA 1981)
- Kathleen O'Hare Dwyer (MSIA 1981)
- Jean Quin Mou and Yoshiaki Fujimori (T, MSIA 1981)  
Meryl P. Gardner (MSIA 1977, Ph.D. 1981)
- Dory Warden (MSIA 1981) and Lewis E. Gasorek (MSIA 1981)
- Frances Gayler (MSIA 1981)
- Roger C. Gibson (MSIA 1981)
- Michael I. Grant (MSIA 1981)
- Mahendra K. Gupta (MSIA 1981)
- Steven A. Isaacson (MSIA 1981)
- Cynthia S. Kagno (MSIA 1981)
- Andrew H. Kahn (MSIA 1981)
- Marsha S. (MSIA 1981) and Michael O. Keefe (MSIA 1982)
- Beth M. (MSIA 1981) and Roy S. Lubetkin (MSIA 1981)
- David R. Martin (MSIA 1981)
- Janet J. (MSIA 1981) and Thornton A. May (MSIA 1982)
- Peggy and Joseph B. Mazzola (MSIA 1979, Ph.D. 1981)
- Marlon D. Miller (BS 1981)
- Andrew S. Novick (MSIA 1981)
- Barbara and Barton P. O'Brien (AB, MSIA 1981)
- Paul B. Plesser (MSIA 1981)  
Girish N. Punj (MSIA 1976, Ph.D. 1981)
- Jeri (P) and Charles J. Queenan III (P, MSIA 1981)
- Raymond J. Rogers (MSIA 1981)
- Robert J. Ronan (MSIA 1981)
- Thomas A. Ryan (MSIA 1981)
- James B. Sadel (MSIA 1981)
- Bruce P. Sholk (MSIA 1981)
- Greg Slonaker (MSIA 1981)
- Rajeswari Ayer and Suresh M. Sundaresan (P, MSIA 1978, Ph.D. 1981)
- Daniel C. Sweeney (MSIA 1981)
- James D. Tackett (MSIA 1981)
- George G. Teeter (MSIA 1981)
- Ann Loftus Triplett (MSIA 1981)
- H. Walter Young (MSIA 1981)  
Daniel J. Zajdel (MSIA 1981)

## TEPPER SCHOOL ALUMNI by Class Year

The Tepper School of Business gratefully recognizes all of our donors. Alumni are listed by their class year. Following this section are the faculty, staff and friends who have generously supported the Tepper School during fiscal year 2017.

### 1982

- Suzanne Attenborough (MSIA 1982)
- David T. Baranik (MSIA 1982)
- Edward Robert Bazarian (MSIA 1982)
- Douglas J. Bowen (MSIA 1982)
- Scott A. Brandt (MSIA 1982)
- Rob Bush (MSIA 1982)
- Cynthia (P) and Angelo Michael Butera (P, MSIA 1982)
- Ken W. Byk (MSIA 1982)
- Jeffrey D. Campbell (MSIA 1982)
- Robert S. Carr (MSIA 1982)
- Mark A. Coblitz (BBA, MSIA 1982)
- Philip M. Deemer (MSIA 1982)
- Joseph N. D'Emidio (MSIA 1982)
- Adam J. Fink (MSIA 1982)
- John M. Fuscoe (MSIA 1982)
- Andrew R. Gefen (MSIA 1982)
- Robert A. Gifford (MSIA 1982)
- Richard J. Goldberg (MSIA 1982)
- Sherry Ann and Lewis Hay III (BBA, MSIA 1982)
- R. Scott Helsel (MSIA 1982)
- William S. Hoff (MSIA 1982)
- Raymond K. Houck (MSIA 1982)
- Craig N. Jorgens (MSIA 1982)
- Marsha S. (MSIA 1981) and Michael O. Keefe (MSIA 1982)
- Julie E. Newman (P, MSIA 1982) and William Charles Klingensmith (P, MSIA 1982)
- Roland E. Lazzaro Jr. (MSIA 1982)
- Janis Moss Light (MSIA 1982)
- Frederick J. Lowack (PFE 1982)
- Geoffrey W. Luce (BS 1982)
- Janet J. (MSIA 1981) and Thornton A. May (MSIA 1982)
- Charles Thomas McClellan (MSIA 1982)
- George S. Mellman (MSIA 1982)
- Theodore A. Okon Jr. (MSIA 1982)
- Gauri and Ambar Paul (T, BS 1979, MSIA 1982)

- James G. Polisson (BS/CIT 1982, MSIA 1982)
- Ram M. Rachamadugu (MSIA 1980, Ph.D. 1982)
- Susan G. and Christopher Packard Stine (MSIA 1982)
- David A. Tepper (T, BBA, MBA 1982)
- Judith F. Uttal (MSIA 1982)
- Robert J. Wait (MSIA 1982)

### 1983

- Tamara J. and Bart A. Aitken (MSIA 1983)
- Linda C. Broenniman (MSIA 1983)
- Carole G. Cook (MSIA 1983)
- Leanne L. and Jeffrey G. Cribbs (MSIA 1983)
- Mark W. Dewalt (MSIA 1983)
- Stephanie E. Ercegovic (BBA, BS 1982, MSIA 1983) and Brian K. Foster
- Mary Lou (MSIA 1983) and Gary J. Gegick (MSIA 1983)
- Elaine R. (BS/MCS 1980, MSIA 1983) and Richard H. Grotheer (MSIA 1983)
- David C. Hauth (MSIA 1983)
- Michael D. Herskovitz (BS 1982, MSIA 1983)
- Ravi K. Jagannathan (MSIA 1981, Ph.D. 1983)
- Marcy Trent (BS 1983) and Frederick J. Long
- Michael A. Mazer (MSIA 1983)
- Michael G. Metz (MSIA 1983)
- Susan M. and George E. Murphy (MSIA 1983)
- James D. Murphy (MSIA 1983)
- Robert H. Nagel (MSIA 1983)
- Carl R. Nehls (MSIA 1983)
- John P. Reiling (MSIA 1983)
- David S. Ronis (MSIA 1983)
- Evan J. Segal (BS 1982, MSIA 1983)
- Karen S. (P) and Timothy M. Slevin (P, MSIA 1983)
- Joseph V. Stehle (MSIA 1983)

- Marianne E. Vakiener (P, BS/MCS 1977, MSIA 1983) and Paul W. Kohlbrenner (P, BS/MCS 1984)
- Barry M. Wald (MSIA 1983)
- Glenn D. Weber (MSIA 1983)
- Jeanne B. Welsh (BS 1982, MSIA 1983)

### 1984

- Janet and Patrick A. Adamiak (MSIA 1984)
- Dominick F. Bovalino (MSIA 1984)
- Sheila Bowen (MSIA 1984) and W. David Brown (MSIA 1985)
- Anne McDermott and Robert F. Byrne (MSIA 1984, MS Finance 1992)
- E. Darcie and Roger J. Corbin (MSIA 1984)
- Meryl W. (DC 1985) and Arthur Gabriel II (BS 1984)
- Celeste and Bruce Gebhardt (MSIA 1984)
- Mary T. (MSIA 1986) and Stephen Gold (MSIA 1984)
- Brad S. Jacobs (MSIA 1984)
- Kelley A. Young and David L. Lamont (F, BS/CIT 1979, MSIA 1984)
- Jeffrey B. Morris (MSIA 1984)
- Jeffrey W. Newman (MSIA 1984)
- Brent R. Pace (MSIA 1984)
- E. W. Parke (PFE 1984)
- Ann Marie Petach (MSIA 1984)
- Albert S. Richardson (MSIA 1984)
- Leonard S. Sanders (MSIA 1984)
- David M. Santucci (MSIA 1984)
- Matthew J. Snow (MSIA 1984)
- Steven T. Snyder (MSIA 1984)
- Kimberly Doerfler Strohm (BS AMS 1984)
- Richard W. Thorne (MSIA 1984)
- Barbara and Eugene Anthony Turley (MSIA 1984)
- Deborah D. Weisman (BS 1984)

### 1985

- Sheila Bowen (MSIA 1984) and W. David Brown (MSIA 1985)
- Robin S. Chosid-Brown (BS 1985)
- Mark A. Cohen (MSIA 1983, Ph.D. 1985)
- Richard A. Collins (PFE 1985)
- Robert A. DeAngelis (MSIA 1985)
- Gail and Charles E. Emery Jr. (BS 1985)
- Lisa A. Haley (BS/DC 1980, MSIA 1985)
- Sarah (MSIA 1985) and Tal Heppenstall (MSIA 1985)
- Bharat K. Kaku (MSIA 1982, Ph.D. 1985)
- Leonard F. Kowalski (MSIA 1985)
- Cynthia A. Lamb (BS/CIT 1980, MSIA 1985)
- Ronald K. Lloyd (MSIA 1985)
- John C. Marous (MSIA 1985)
- Martin A. Mastascusa (BS 1985)
- Paul R. Miller Jr. (MSIA 1985)
- Derek F. Minno (MSIA 1985)
- Shantha (MSIA 1982, Ph.D. 1985) and V. Joseph Mohan (MS/MCS 1980, Ph.D./MCS 1984)
- Jeffrey Moses (BS/CIT 1981, MSIA 1985)
- Regis V. O'Connor (MSIA 1985)
- John Glenn Parks (MSIA 1985)
- Richard N. Salk (MSIA 1985)
- Lizabeth (P) and Timothy D. Sears (P, MSIA 1985)
- Murray J. Sittsamer (MSIA 1985)
- Gerald C. Timmis III (P, MSIA 1985)
- Gary S. Tobenkin (MSIA 1985)
- Marv Edward Toland (MSIA 1985)
- Jeffrey P. Totusek (MSIA 1985)
- Gregg M. Wolff (BS 1985)

### 1986

- Andrea (P) and Joel P. Adams (P, T, MSIA 1986)
- Andrew C. Bennett (MSIA 1986)
- Margaret Ballantyne and Mark Daniel Bernhardt (MSIA 1983, Ph.D. 1986)
- Battle Manassas Brown II (MSIA 1986)
- Cynthia L. and Eric Butler (BBA, BS/CIT 1981, MSIA 1986)
- Wayne P. Chau (MSIA 1986)
- Michael D. Clancy (MSIA 1986)
- Preston M. Crabill (PFE 1986)
- Richard G. D'Auteuil (MSIA 1986)
- Nancy and James E. Foster (MSIA 1986)
- Mary T. (MSIA 1986) and Stephen Gold (MSIA 1984)
- James C. Hendrickson (MSIA 1986)
- Constance Ellis (MSIA 1986) and Mark E. Heppenstall (MSIA 1987)
- Robin D. Highberg (BS 1986)
- William M. Hinchey (MSIA 1986)
- Michon M. (MSIA 1986) and Kerry J. Kerlin (BS/CIT 1982, MSIA 1986)
- Elizabeth E. (P, MSIA 1986) and Joseph Francis Krolczyk (P, MSIA 1986)
- Lauren Fink McCullough (P, BS/CIT 1982, MSIA 1986) and John P. McCullough (P)
- Judith P. and William L. Meaney (T, MSIA 1986)
- Mary Michel-Conboy (MSIA 1986)
- Dan Mulvaney (MSIA 1986)
- Robert A. Peterson (PFE 1986)
- Uday Rajan (MSIA 1986)
- Carla F. (P) and Richard A. Sandbothe (P, MSIA 1983, Ph.D. 1986)
- Tricia (P) and Bob Schmidt (P, MSIA 1986)
- William J. Shea (MSIA 1986)
- Z. Peter Stankoff (MSIA 1986)
- Paul L. Wellener IV (MSIA 1986)

### 1987

- Roger A. Aguinaldo (BS 1987)
- Luis Bobillo (MSIA 1987)
- Martin M. Boltey (MSIA 1987)
- Martha J. Brandon (MSIA 1987) and Frank J. Harbist (MSIA 1987)
- Fides Marie B. Laraya Carlos (MSIA 1987)
- Madeleine M. Cavaretta (MSIA 1987)
- James W. Davie (MSIA 1987)
- Edward G. Denk (PFE 1987)
- Joseph P. Fadgen (PFE 1987)
- Daniel McKain Fawcett (MSIA 1987)
- Paul R. Fonteyne (MSIA 1987)
- Benjamin T. Frana Jr. (PFE 1987)
- Scott L. Good (MSIA 1987)
- Tracy L. (BA/DC 1986) and William M. Grathwohl (BS/CIT 1984, MSIA 1987)
- Rakesh C. Gupta (MSIA 1987)
- Suresh K. Gursahaney (MSIA 1987)
- G. Steven Hartong (MSIA 1987)
- Bradley D. Helfman (MSIA 1987)
- Constance Ellis (MSIA 1986) and Mark E. Heppenstall (MSIA 1987)
- Christopher R. Hill (MSIA 1987)
- Alison B. Himel (BS 1987)
- Douglas R. Hitchcock (MSIA 1987)
- Lois Katzman (MSIA 1987)
- Jean C. (MSIA 1987) and Robert J. Kauffman (MSIA 1985, Ph.D. 1988)
- George F. Kay (BS 1987)
- Susan E. Keffer (BS 1987)
- Chris F. Kemerer (MSIA 1986, Ph.D. 1987)
- Sarah J. Krueger (MSIA 1987)
- Carl J. Kuebler (MSIA 1987)
- Henri E. LeMeur Jr. (MSIA 1987)
- Horatio R. Marquez (MSIA 1987)
- John E. McCue (BS/CIT 1981, MSIA 1987)
- Lynne S. Montgomery (MSIA 1987)
- J. K. Moritz (MSIA 1987)

- Anthony James Muscato II (MSIA 1987)
- Mickie and Jeffrey A. Nagel (BS/CIT 1987, MSIA 1987)
- Kathryn (P) and Joseph E. O'Connor Jr. (P, MSIA 1987)
- Robert J. Ostrowski (MSIA 1987)
- Wendelyn R. Pekich (MSIA 1987)
- Elizabeth C. Ravlin (MSIA 1982, Ph.D. 1987)
- S. E. Robinson (MSIA 1987)
- Stephanie A. Rogan (MSIA 1987)
- Matthew J. Saltzman (MSIA 1982, Ph.D. 1987)
- Gary L. Sender (MSIA 1987)
- Jeffrey L. Sporn (MSIA 1987)
- Kevin Stein (MSIA 1987)
- Mitchell J. Stolack (BS 1987)
- Sharon G. Studley (MSIA 1987)
- James V. Testa III (MSIA 1987)
- Lundy R. Wright (MSIA 1987)

### 1988

- Marty K. Ashley (MSIA 1988)
- Laurie W. (P) and De Lyle W. Bloomquist (P, BBA, MSIA 1988)
- Yvonne M. (MSIA 1988) and Keith P. Creehan (MSIA 1988)
- Jo-Ann R. Daddio (MSIA 1988)
- David T. Damery (MSIA 1988)
- Lester P. Diamond (MSIA 1986, MSIA 1988)
- Robert F. Dimicco (MSIA 1988)
- Susan M. (BFA/CFA 1987) and Geoffrey R. Entress (MSIA 1988)
- Carol A. Esch (MSIA 1988)
- Ruth E. Falchetti (BS/DC 1983, MSIA 1988)
- David A. Fields (BS 1987, MSIA 1988)
- Carol A. (MSIA 1988) and Paul F. Flack (MSIA 1988)
- Laura Meyer and Gino Fortunato (MSIA 1988)
- Sigmunde R. (MSIA 1988) and Andrew Duncan Freed (MSIA 1988)
- Ronald Gabriel (BS 1988)
- Nidhi Gangwar (MSIA 1988) and Tridas Mukhopadhyay (F)
- Louis A. Geremia (MSIA 1988)
- Sreenanda (P) and Sanjoy Ghose (P, MSIA 1985, Ph.D. 1988)
- Philippa Gasnier (P) and Elliott E. Hamilton (P, MSIA 1988)
- Keith W. Heintzleman (BS/CIT 1983, MSIA 1988)
- Sarah Lessels Hsieh (MSIA 1988)
- Alana Kaminski (MSIA 1988)
- Jean C. (MSIA 1987) and Robert J. Kauffman (MSIA 1985, Ph.D. 1988)
- Valerie G. Kramer (MSIA 1988)
- Hans W. Lange Jr. (MSIA 1988)
- Faith S. Lefkort (MSIA 1988)
- Anthony J. Mariani (MSIA 1988)
- Robert C. McKee (MSIA 1988)
- Juanita Wichkoski and Richard I. Mizuno (MSIA 1988)
- Lara and Scott B. Morrison (MSIA 1988)
- Joyce M. (MPM/HC 1988) and Clifford A. Mull (MSIA 1988)
- David L. Nunes (MSIA 1988)
- Steven T. Ostheim (MSIA 1988)
- Tom C. Pai (MSIA 1988)
- Joni S. Pattock (BS 1988)
- Martin J. Sheehan (MSIA 1988)
- Anne M. Sigerstad Moon (MSIA 1988)
- A. William Stein (MSIA 1988)
- Sophia K. Tambouratzis (S, MSIA 1988)
- John S. Watts (MSIA 1985, Ph.D. 1988)



## TEPPER SCHOOL ALUMNI by Class Year

The Tepper School of Business gratefully recognizes all of our donors. Alumni are listed by their class year. Following this section are the faculty, staff and friends who have generously supported the Tepper School during fiscal year 2017.

### 1989

- Shama S. (MSIA 1989) and Valayil T. Abraham (MS/CFA 1987)
- Dianne E. Altman-Weaver (MSIA 1989)
- Richard H. Aochi (MSIA 1989)
- Todd S. Applebaum (MSIA 1989) David M. Baron (MSIA 1989)
- Stephen C. Davis Jr. (MSIA 1989)
- Charles L. Evans (MSIA 1985, Ph.D. 1989) Fabio M. Gavinelli (MSIA 1989)
- Tammy T. (MSIA 1989) and Patrick J. Geary
- Steven N. Glushakow-Smith (MSIA 1989)
- Terri L. Griffith (MSIA 1986, Ph.D. 1989)
- Frank M. Griswold III (BS 1989) Roy E. Guy (BS 1989)
- Carol (P) and Cliff Hamal (P, MSIA 1989)
- Marilyn S. (P, S) and Jeff F. Hersh (P, MSIA 1989) Keishi Hotsuki (MSIA 1989) Gurkesh Mangat (P) and Kuljeet S. Kalkat (P, MSIA 1989) Lucie and Donald L. Kettering Jr. (MSIA 1989)
- Joyce and Koichi Kiyohara (MSIA 1989)
- Anita F. Lang (BS 1989)
- Anthony Lim (MSIA 1989) David W. Lloyd (MSIA 1989)
- David A. Marshall (MSIA 1985, Ph.D. 1989)
- Gregory E. Maxwell (MSIA 1989)
- Susan L. and Bennett L. Mazursky (MSIA 1989)
- Ciro Mello (MSIA 1989) Diane L. (MSIA 1989) and Samuel A. Millikin (MSIA 1989)
- Greg L. Mischou (MSIA 1989)
- James Robert Murphy (MSIA 1989)
- Susan and Brian T. Olsavsky (BBA, MSIA 1989)
- Ronald B. Papanek (MSIA 1989)
- Michael Pineau (MSIA 1989)
- Kenneth R. Pitzer (MSIA 1989)
- Anuja and Debu Purohit (MSIA 1986, Ph.D. 1989) Meenakshi S. Pursnani (MSIA 1989) and Stephen Lynch
- Sampath Rajagopalan (MSIA 1986, Ph.D. 1989)
- Heather L. Sheehan (MSIA 1989) Louis M. Singer (MSIA 1989)
- Nicholas G. Spanos (BS 1989)
- Kathryn L. (BS/MCS 1986) and Richard Spear Jr. (BS/CIT 1986, MSIA 1989)
- Diane Marie Strong (MSIA 1983, Ph.D. 1989) Ganesh Subramanian (MSIA 1989) Takehisa Takamatsu (MSIA 1989)
- Gerald P. Trainor (MSIA 1989) Anne K. Vincenti-Lambert (MSIA 1989)
- Jeanne Elizabeth Weber (MSIA 1989) Amy L. West (MSIA 1989)
- Kevin D. Willsey (BBA, MSIA 1989) David R. Zilberfarb (MSIA 1989)
- Seth J. Herz (BS 1990)
- Mark Allen Hurrell (MSIA 1990)
- Paul J. Jakabcsin (BS/CIT 1988, MSIA 1990)
- David J. Kantor (BS 1985, MSIA 1990)
- David L. Kayton (MSIA 1990) R. C. Kott (MSIA 1990) May Wang (P, MSIA 1990) and Gary G. Kuo (P, MSIA 1990)
- Sandra (P) and William M. Lambert (P, BBA, MSIA 1990) Marc A. Levine (BS 1990)
- Karen Olsen (MS/CIT 1990) and Nathaniel S. Levy (MSIA 1990)
- Michelle A. Arnold and Paul Edward Martin (MSIA 1990)
- Kristan (P) and David S. Mawhinney (P, F, S, MSIA 1990)
- Carolyn (P) and Jeffrey A. Meckler (P, BS 1989, MSIA 1990)
- Marc M. Merlin (MSIA 1990) Robert D. Milnes (MSIA 1990)
- Diana S. (P) and Jonathan P. Mow (P, MSIA 1990) Masahiko Nagano (MSIA 1990)
- John J. Namovic (P, MSIA 1990)
- Gayle H. Nettler (BS 1989, MSIA 1990) Edward V. Pike (MSIA 1990)
- Philippe P. Rasquin (MSIA 1990) Barry C. Robinson (MSIA 1990)
- Aaron Schwartz (BS/CIT 1985, MSIA 1990)
- Judith K. and Michael A. Slusar (MSIA 1990)
- Craig R. Smith (BS/CIT 1985, MSIA 1990)
- Jay E. Sport (MSIA 1990)
- Christopher L. Taylor (MSIA 1990)
- Abigail E. Thompson (MSIA 1990)
- George Lun-Kai Tong (MSIA 1990)
- William F. Treacy (MSIA 1990) Teresa J. Trussell (MSIA 1990)
- Rudi Tsai (MSIA 1990)
- Kathryn Wick Verna (MSIA 1990)

### 1990

- Anonymous Catherine J. Baker (MSIA 1990)
- Andrew J. Bergdoll (MSIA 1990)
- John T. Bingle (MSIA 1990)
- Keith Howard Black (MSIA 1990)
- Sam C. Blackburn (MSIA 1990)
- Daphne C. Bogert (MSIA 1990) Gary J. Breuninger (BS 1990) Darryl F. Britt (MSIA 1990) Kristin C. DiFoglio (S, BS 1990)
- Mark W. Downie (MSIA 1990)
- Tracy Marie Geyer (MSIA 1990)
- John T. Glickson (BS 1990) Jonathon L. Grimm (MSIA 1990)
- Amanda and George G. Hansen (MSIA 1990)

- Steven S. Vicinanza (MSIA 1989, Ph.D. 1990)
- Vikram Vijayvergiya (MSIA 1990)
- Margaret Kubasiak and Joseph Vitale (MSIA 1990)
- Stephen G. Wall (MSIA 1990)
- Charles Waugh (MSIA 1990)
- Perri J. (MSIA 1991) and Jonathan W. Zimmerman (MSIA 1990)

### 1991

- Jose Luis Albert (MSIA 1991)
- Thomas E. Boettger (MSIA 1991)
- Stephen G. Boyzaris (MSIA 1991) Mary L. Huber (P, MSIA 1991) and Peter H. Brooks (P, MSIA 1991)
- Julia Han (P, MSIA 1991) and Martin Howard Chandler (P, MSIA 1991)
- Franklin R. Coleman (PFE 1991) Joseph M. Cullen (MSIA 1991)
- Lois Findlay (MSIA 1991)
- John J. Franklin (MSIA 1991) Richard P. Herrle (MSIA 1991) Ruth and Jeffrey T. Housenbold (T, BS 1991) Howard M. Jacobson (MSIA 1991)
- Eric Lindsay (MSIA 1991)
- Edward W. Mills (MSIA 1991)
- Bradley James Mostoller (MSIA 1991) Stephen C. Parowski (MSIA 1991) Elissa L. Perry (MSIA 1989, Ph.D. 1991)
- Michelle A. and F. Bryan Popp (MSIA 1991)
- Michael Salk (MSIA 1991)
- Jeffrey M. Shelton (BS 1991)
- Thomas P. Sholes (MSIA 1991) Gordon N. Smith (MSIA 1986, Ph.D. 1991)
- Renee and Patrick A. Thacker (MSIA 1991)
- Dimitrios Topaltzas (MSIA 1991)
- Cornelia C. Wendzicki (MSIA 1991)

- Susan P. Winkler (MSIA 1991)
- Thomas F. Woodhouse (MSIA 1991)
- Jennifer Jacoby (BS 1993) and Michael E. Yellin (BS 1991)
- Perri J. (MSIA 1991) and Jonathan W. Zimmerman (MSIA 1990)
- David A. Zinsner (BS 1991)

### 1992

- Jeffrey B. Andreski (BS 1992) Jack Andrews (BS 1992)
- John Armknecht (MSIA 1992)
- Ryan Allence Baum (MSIA 1992)
- William J. Bergen (MSIA 1992)
- Subroto Bhattacharya (MSIA 1992)
- Robert W. Bickerstaff (BS 1986, MSIA 1992) John R. Black (MSIA 1992)
- Peter B. Blau (MSIA 1992) Alicia G. (MSIA 1992) and Jeffrey P. Bowman (BS/DC 1986, MSIA 1992) Rosa Maria Boza (MSIA 1992) Shane A. Brown (MSIA 1992)
- Karen E. McConomy (MSIA 1992) and John R. Bugos (MSIA 1992)
- Joseph Michael Callaghan (MSIA 1992) Christopher F. Carfi (MSIA 1992) Ana E. Ramos and Anthony A. Chien (MSIA 1992) Leonard Chin (MSIA 1992)

- Constantine T. Dalsouza (MSIA 1992) Devi and Preyas S. Desai (MSIA 1990, Ph.D. 1992) Francisco D'Souza (T, MSIA 1992) Shelagh Glaser (MSIA 1992) Donald K. Good (BS 1992)
- Rashmi and Haresh B. Gurnani (MSIA 1989, Ph.D. 1992)
- Lori M. Heinel (AB, MSIA 1992)
- Gezinus J. Hidding (MSIA 1985, Ph.D. 1992)
- Elaine Beth Hyder (F, MSIA 1993, Ph.D. 2001) and Burton Hollifield (F, MSIA 1989, Ph.D. 1992) Shaun Hong (BS 1992) Yoshiaki Kawaguchi (MSIA 1992)
- Jon Robert Kinol (BBA, MSIA 1992) Jane (EMP 1992) and Casey Klimasauskas (EMP 1993)
- Monica L. Kozar (MSIA 1992) Lesley E. Kromer (S, MSIA 1986, Ph.D. 1992) Mudit Kumar (MSIA 1992)
- Philip F. Lahey (MSIA 1992) Michael N. Lazich (MSIA 1992)
- Michael Norman Leszcz (MSIA 1992) Manuel A. Lopez Jr. (MSIA 1992) Ashish K. Malik (MSIA 1992)

- Mary M. Margiotta (MSIA 1989, Ph.D. 1992) and Vasu Krishnamurthy (MS 1987, MSIA 1989, Ph.D. 1992) Michael E. Mattivi (MSIA 1992)
- Reed E. McManigle (S, MSIA 1992) Rajeev K. Mehta (MSIA 1992)
- Seth A. Michaels (MSIA 1992) Joseph H. Moeller (BS 1992) Barnaby Myhrum (MSIA 1992) Inci Otker (MSIA 1989, Ph.D. 1992) and Michel A. Robe (MSIA 1991, Ph.D. 1995) Amy I. (MSIA 1992) and David P. Picarillo (MSIA 1992) Vickie C. and James R. Quigg (MSIA 1992)
- Andreas M. Renner (MSIA 1992) Jonathan P. Richards (MSIA 1992)
- Jason Lee Robertson (MSIA 1992) Eric J. Sandman (MSIA 1992)
- Brent A. Schimke (MSIA 1992)
- William P. Sones (BS 1992) DeAnna Ballard and Gregg D. Steinhauser (MSIA 1992)
- Geoffrey W. Storms (MSIA 1992) Sigrid A. Olson (MSIA 1993) and Boris Svetlichny (MSIA 1992)
- Wendy (P) and Timothy G. Wellener (P, MSIA 1992)
- Arthur S. Whittemore III (MSIA 1992)

- Douglas M. Wnorowski (MSIA 1992) James A. Wolfinger (MSIA 1992) Linda (P) and Joseph T. Yew Jr. (P, MSIA 1992) Laura E. Yorks (MSIA 1992) Catherine L. Young (MSIA 1992)
- Felix Yu (MSIA 1992) Michael L. Yu (MSIA 1992)
- Deepak P. Ahuja (MSIA 1993)
- Tara Leigh Griffin (P, MSIA 1993) and Kevin Joseph Anderson (P, MSIA 1993)
- Donna and A. Graham Bailey (MSIA 1993) Richard A. Barcelona (EMP 1993)
- Maria N. and James S. Bernier (AB, MSIA 1993) Alexander C. Booth (MSIA 1993) Robert J. Bruce (BS 1993)
- Noellette M. Conway-Schempf (MSIA 1993) and Hagen Schempf
- Edward P. Decker (MSIA 1993)
- Vito Dragone III (BS 1993) Matthew H. Hargis (MSIA 1993)
- Terrell D. Huch (MSIA 1993) Brian K. Jeckering (MSIA 1993)
- Sanjay Kannambadi (MSIA 1993)
- Samiha C. Khayatt (MSIA 1993) Thomas L. Klaff (MSIA 1993) Jane (EMP 1992) and Casey Klimasauskas (EMP 1993)

### 1993



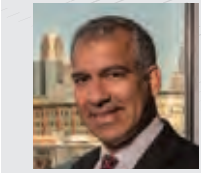
As part of the cherished Carnegie Mellon tradition, the MBA Class of 2017 painted the Fence last spring to celebrate their graduation.



Rajinder Singh, MSIA '96, addresses students at a W.L. Mellon Speaker Series presentation this past fall.



Tepper Women in Business honored Jill Haugabrook, MBA '07, as its 2017 Alumna of the Year in recognition of her professional achievements and service to the school.



**Rimmo Jolly**  
MSIA 1995

## TEPPER SCHOOL ALUMNI by Class Year

The Tepper School of Business gratefully recognizes all of our donors. Alumni are listed by their class year. Following this section are the faculty, staff and friends who have generously supported the Tepper School during fiscal year 2017.

- John E. Kutch (MSIA 1993)
- Youngbum Kwon (MSIA 1993)
- Kurt Lammon (MSIA 1993)
- Diane Ellen Lazzaris (MSIA 1993)
- Kin Chun Lee (BS 1993)
- John E. Lindgren (MSIA 1993)
- Renee and Scott Paul Martin (MSIA 1993)
- Erik Karl Mauch (MSIA 1993)
- Karen McDonald (MSIA 1993)
- Predeep K. Menon (MSIA 1993)
- Hamilton 'Rocky' Moy (MSIA 1993)
- Parag M. Munot (MSIA 1993)
- Vikram Nair (MSIA 1993)
- Sigrid A. Olson (MSIA 1993) and Boris Svetlichny (MSIA 1992)
- Patricia N. (MA/DC 1992) and Glenn J. Platt (MSIA 1990, Ph.D. 1993)
- Lawrence C. Raia (MSIA 1993)
- Prasad Ramnath (MSIA 1990, MSIA 1992, Ph.D. 1993)
- Bobbie (MSIA 1993) and Edward E. Rhoads (BS/CIT 1985, MSIA 1993)
- Jorge Roman Kurth (MSIA 1993)
- Rahel E. (MSIA 1993) and Jordan P. Rosner (MSIA 1993)
- Asli Rustemli (MSIA 1993) and Hakan Altintepe (MSIA 1997)
- Michelle and David Saletta (MSIA 1993)
- Evelyne van Damme and Olivier Dominique Salomon (AB, MSIA 1993)
- Katherine T. (MSIA 1993) and Scott Richard Sarbacker (MSIA 1993)
- Hitesh B. Shah (MSIA 1993)
- Kyungnan Park (P) and Jhinyoung Shin (P, MSIA 1990, Ph.D. 1993)
- Benjamin T. Smith IV (MSIA 1993)
- John D. Smith (MSIA 1993)
- Gretchen P. and David J. Stubenvoll (MSIA 1993)
- William Edward Stusnick (MSIA 1993)
- Jonathan P. Tate (MSIA 1993)
- Yen Ha (BAC/CFA 1996) and Richard J. Tesler (BS 1993)
- Theodore H. Wadsworth (MSIA 1993)
- Sandra L. (MSIA 1993) and David Weissinger
- Bill Wolins (MSIA 1993)
- Sargent David Wood (MSIA 1993)
- Cornelia R. Woodworth (MSIA 1993)
- Jennifer Jacoby (BS 1993) and Michael E. Yellin (BS 1991)
- David A. Zapico (MSIA 1993)
- A. Berna Kurbay (MSIA 1994)
- Scott R. Laing (MSIA 1994)
- Dale J. Lasceski (MSIA 1994)
- J. David Lashar (MSIA 1994)
- Thomas J. Lavelle (MSIA 1994)
- Minda A. Levin (MSIA 1994)
- Mark Levy (MSIA 1994)
- Amit Lohia (MSIA 1994)
- Anthony J. Lopreiato (MSIA 1994)
- Gina and Harry Loucks (MSIA 1994)
- Kelley M. Lynch (MSIA 1994)
- Ajit Mahadevan (MSIA 1994)
- Elaine S. deRoode and Luis A. Marin (MSIA 1994)
- Terrence L. McCrary (MSIA 1994)
- Stephen E. Miller (MSIA 1994)
- Irene Manning and Byas U. Nambisan (MSIA 1994)
- Daniel Arthur Nass (MSIA 1994)
- Martin T. O'Donnell (MSIA 1994)
- James W. Ostry (MSIA 1994)
- Steven J. Paradise (MSIA 1994)
- Elizabeth Ann Pfrogner (MSIA 1994)
- Rajesh D. Puranik (MSIA 1994)
- Raymond P. Raus (MSIA 1994)
- Zeynep (MSIA 1994) and Michael David Rees (MSIA 1994)
- Karen S. Bassin (MSIA 1994) and Richard P. Reif (MSIA 1995)
- Michael E. Robon (MSIA 1994)
- Sharon A. Sadinoff (MSIA 1994)
- Sally Ann Shepherd (MSIA 1994)
- Leah Chiavacci Shuldiner (MSIA 1994)
- Laurie A. Sims (MSIA 1994)
- Ian R. St. George (MSIA 1994)
- Lakshmi and Ram Sundaram (MSIA 1994)
- Joseph M. Szoo (BS/CIT 1986, MSIA 1994)
- Carl A. Widmann (MSIA 1994)
- Sam C. Wildeman (BS 1994)

### 1994

- Arthur James Barry (MSIA 1994)
- Dale E. Baugh (PFE 1994)
- Kevin S. Boyle Sr. (BS 1994)
- John P. Burke (MSIA 1994)
- Moises Carrasco-Forcada (MSIA 1994)
- Mark W. D'Costa (BS/CIT 1990, MSIA 1994)
- Elizabeth and John A. Dischner (MSIA 1994)
- Suzanne M. (MSIA 1996) and Henry V. Domenici (MSIA 1994)
- Mark A. Eidemueller (MSIA 1994)
- S. Kenneth Foladare (MSIA 1994)
- Robert C. Glosner (P, MSIA 1994, MS/HC 2017)
- Glen E. Goldbach (MSIA 1994)
- Seth William Gorman (MSIA 1994)
- Audrey and Donald J. Heberle (BBA, MSIA 1994)
- Jennifer (MSIA 1994) and Lawrence Honig
- Alex Yuan-Fu Huang (MSIA 1994)
- Janet A. Jaiswal (MSIA 1994)
- Vik V. Jung (MSIA 1994)
- Gunjan Kedia (BBA, MSIA 1994) and Sridhar R. Tayur (F)
- Hongseok Kim (MSIA 1994)
- Alana and William C. Kugler (MSIA 1994)

### 1995

- Amesh A. Adalja (BS 1995)
- William S. Adam (MSIA 1995)
- Christopher R. Albani (MSIA 1995)
- Ernesto J. Arteta (MSIA 1995)
- Allen G. Baum (MSIA 1995)
- Christopher J. Biggie (BS 1995)
- Lana F. (MSIA 1996) and Jan W. Blackburn (MSIA 1995)
- David Harrower Blankley (BS 1994, MSCF 1995)
- Mark E. Brubaker (MSIA 1995)
- Justin Coleman (BS 1995)
- Shrinivas V. Dempo (MSIA 1995)
- Lisa M. and Robert S. Dietz (MSIA 1995)
- Anu R. Goel (MSIA 1995)
- Carol B. Goldburg (F, S, BS/MCS 1984, MS/DC 1986, MSIA 1989, Ph.D. 1995) and Kristina Straub (F)
- Susumu Hirokado (MSIA 1995)
- Rimmo Jolly (MSIA 1995)
- Stephen D. Kroah (MSIA 1995)
- Julia Kuo (BS 1995)
- Suzanne S. (MSIA 1995) and Michael J. Lisanti (S, MSIA 1995)
- Susan R. Dudzinski and Gregory F. Litra (MSIA 1995)
- Brian H. Loo (MSIA 1995)
- Joanne D. Lupatkin (BS 1995)
- Hari Menon (MSIA 1995)
- Adam B. Mussomeli (MSIA 1995)
- Desmond T. O'Connor (MSIA 1995)
- Demetra S. (BS 1995) and Robert Paguio
- Stephane Pallage (MSIA 1993, Ph.D. 1995)
- George Piccioni (MSIA 1995)
- Kusnadi Rahardja (MSIA 1995)
- Karen S. Bassin (MSIA 1994) and Richard P. Reif (MSIA 1995)
- Inci Otker (MSIA 1989, Ph.D. 1992) and Michel A. Robe (MSIA 1991, Ph.D. 1995)
- Steven A. Ross (MSIA 1995)
- David L. Schwartz (MSIA 1995)

- Mark R. Sefer (MSIA 1995)
- Anthony C. Shih (BS 1995)
- Tinku Basu (P) and Michael A. Smith (P, AB, BS/DC 1989, MSIA 1995)
- Sachin Sondhi (MSIA 1995)
- Robert M. Sparling (MSIA 1995)
- Molly Stahlman (MSIA 1995)
- Juli Straehle (MSIA 1995)
- Watavat Sukhyanga (MSIA 1995) and Leo Hee
- Mark H. Tabish (MSIA 1995)
- Gregory A. Taylor (MSIA 1995)
- Janet C. Thomas (MSIA 1995)
- Meeyoung Christine Toh (MSIA 1995) and Bradley R. Dorfman (MSIA 1995)
- Thomas Christopher Toth (BS/CIT 1992, MSIA 1995)
- Christina Heddens Uduefe (MSIA 1995)
- Raul Vidal (MSIA 1995)
- Guwen Wang (MSIA 1995)
- Wendy W. Liao (MS/CIT 1994) and Kang-Lin S. Wei (MSIA 1995)
- Douglas F. Wezniak (MSIA 1995)
- Charles E. Zebula (MSIA 1995)

### 1996

- Celeste S. Ackert (BS 1996)
- Zeid Ayer (MSCF 1996)
- Sara and Scott W. Berek (BS 1996)
- Melanie and Andrew W. Barrow (MSIA 1996)
- Daniel F. Beyer (BS 1996)
- Lana F. (MSIA 1996) and Jan W. Blackburn (MSIA 1995)
- Steven C. Blackmore (MSIA 1996)
- Michael Andrew Boedewig (MSIA 1996)
- Auseh S. (MBA 2001) and Douglass J. Britt (MSIA 1996)
- Albert T. Burgunder (MSIA 1996)
- James Gregory Cassino (MSIA 1996)
- David A. Ciesinski (MSIA 1996)
- Christine J. (MSIA 1996) and Jack C. Deem Jr. (BS/DC 1990, MSIA 1996)
- Amol K. Dhande (MSIA 1996)
- Suzanne M. (MSIA 1996) and Henry V. Domenici (MSIA 1994)
- Vani Manja and Russell C. Ewing II (AB, MSIA 1996)
- Peter F. Fitzgerald (MSIA 1996)
- Richard A. Flati II (BS 1992, MSIA 1996)
- Olda and Patrick J. Howard (MSIA 1996)
- Neeta and PJ Juvekar (MSIA 1996)
- Ashish Kapur (MSIA 1996)
- Sean C. Keane (BS 1996)
- Dorothy M. Kirkman (MSIA 1996)
- Vydehi (MS/DC 1996) and Mayuram S. Krishnan (MSIA 1993, Ph.D. 1996)
- Robert J. Lee (MSIA 1996)
- William W. Lim (MSIA 1991, Ph.D. 1996)
- Deborah and William J. Luby (MSIA 1996)
- Kristi Jo and William A. Lynn (MSIA 1996)
- Edwin A. Martinez (MSIA 1996)
- Steven Matsil (PFE 1996)
- Marie Girardot and Peter McDonald (MSIA 1996)
- Elsa-Sofia Morote (MSCF 1996)
- Kenneth E. Murphy (MSIA 1990, Ph.D. 1996)
- Jon T. Panzer (MSIA 1996)
- Janet L. Poeschl (MSIA 1996)
- Claudine and Edward J. Record (MSIA 1996)
- Fred W. Reed (MSIA 1996)
- Elaine Romualdo Malit (MSIA 1996)
- Robert A. Rudzki (PFE 1996)
- Kaveri and Aurobind Satpathy (AB, MSIA 1996)
- Carol L. Scott (MSIA 1996)
- Snehal A. Tijoriwala (MPH/HC 1997, Ph.D./HC 2001) and Anish D. Shah (MSIA 1995, Ph.D. 1996)
- Rajinder P. Singh (MSIA 1996)
- Susan C. Smith (AB, MSIA 1996)
- Christopher Snively (MSIA 1996)
- Ann and John R. Starr (MSIA 1996)
- Paul Andrew Stevenson (MSIA 1996)
- Rodney S. Tanner (MSIA 1996)
- Cheryl B. Wehrer (S, BS/DC 1990, MSIA 1996) and John S. Bigler (S, BS/CIT 1990, MSIA 1996)
- Daniel Wilhelmi (MSIA 1996)
- Ahmet Yetis (MSIA 1996)

**Q: Why do you give back to the Tepper School?**

**A:** The school was instrumental in helping me land my first real opportunity in finance and banking. Some of my fondest memories are associated with Carnegie Mellon. With degree in hand and job secure, I was able to enjoy and fund my first real vacation as an adult, a backpacking trip to Europe and India where I met this amazing woman who eventually became my wife (and the mother to my four fantastic children).

**Q: Why did you decide to endow a fellowship at the school?**

**A:** In 2013, my father turned 80. My wife and I thought a fellowship would be a unique and everlasting gift to honor someone who has done so much for us. The value of education has always been important to both my parents and was represented through their actions with both of their sons, as well as their immediate community. If not for my parents, I would have never have thought about attending Carnegie Mellon. This fellowship provides others with the opportunity to realize their dreams of higher learning, which is, and will continue to be, important to my family. Since the first fellowship in my Dad's name, our family has endowed another fellowship in my grandfather's name. We will do the same once my mom turns 75.

**Q: What would you say to someone considering making a gift to the Tepper School?**

**A:** If you are considering it, just do it. I have always found the act of giving is hardest in the beginning. I started small and made the commitment to give what I could comfortably afford every year since. Regardless of what you give, the university and its community has been and will continue to be there for its alumni. I became more vested in the school once I started giving, which has made the relationship much more tangible and enjoyable for me. Hopefully those alums who are thinking about giving will share a similar experience.

## TEPPER SCHOOL ALUMNI by Class Year

The Tepper School of Business gratefully recognizes all of our donors. Alumni are listed by their class year. Following this section are the faculty, staff and friends who have generously supported the Tepper School during fiscal year 2017.

### 1997

- Anonymous
- Asli Rustemli (MSIA 1993) and Hakan Altintepe (MSIA 1997)
- Sakae Asanuma (MSIA 1997)
- Damon Audia (MSIA 1997)
- Brian K. August (MSIA 1997)
- Paul J. Barr (MSIA 1997)
- Jayashree Basu (MSIA 1997)
- Jonathan B. Brewster (MSIA 1997)
- Andrew Brown (MSIA 1997)
- Sudha Srinivasan (P) and Srinivasan Chandrasekharan (P, MSIA 1997)
- Kelly B. and Eric C. Close (MSIA 1997)
- Guillermo C. Corpus Jr. (MSIA 1997)
- David A. Cotteleer (MSIA 1997)
- Benjamin R. Cowen (MSIA 1997)
- Lyenda S. (AB, MSIA 1997) and W. Phil Delp (MSIA 1997)
- Laura and Gregory Thomas Devine (MSIA 1997)
- Xiaorong Dong (MSIA 1997)
- Bradley K. Erion (MSIA 1997)
- William Guyton (MSIA 1997)
- James H. Harvey II (MSIA 1997)
- David D. Henry (MSIA 1997)
- Jeremy A. Hirsch (MSIA 1997)
- Kurt A. Hollasch (MSIA 1997)
- Stanley S. Huang (MSIA 1997)
- Marc T. Kikuchi (MSIA 1997)
- Hyung-Kon K. Kim (BS 1997) and Kwanyung Daniel Kim
- Rattapong Kongpattayanayothin (MSIA 1997)
- Taimoor Y. Labib (BS 1997)
- Don Lammers (EMP 1997)
- Ernesto Leal (MSIA 1997)
- Manhua Leng (MSCF 1997)
- Huaizhong J. Li (MSCF 1997)
- Mattias K.G. Lindahl (MSIA 1997)
- Mariano Lopez Gaffney (MSIA 1997)
- George E. Maier (MSIA 1997)

- A. J. Marazza (MSIA 1997)
- Krista Noel Markert (AB, MSIA 1997)
- Marty Michael Marra (MSIA 1997)
- Thomas A. Marshall III (BS/CIT 1990, MSIA 1997)
- Heather J. Martin (MSIA 1997)
- Mariam M. (MSIA 1997) and Jayant M. Mathew (MSIA 1997)
- Joyce P. (MSIA 1997) and Tendani K. Mitole (MSIA 1999)
- David A. Moylan (MSIA 1997)
- Matthew H. Murphy (MSIA 1997)
- Vijay R. Nayak (BS 1997)
- D. Killian Norvell (MSIA 1997)
- David V. O'Connor (MSIA 1997)
- Doye O. Ogionwo (MSIA 1997)
- Rich Oprison (MSIA 1997)
- Brandon Pfeffer (MSIA 1997)
- Igor Prizant (MSIA 1997)
- Ari Rabban (MSIA 1997)
- Jennie and Matthew S. Raubacher (BS 1996, MSIA 1997)
- Manuel Reyes Retana (MSIA 1997)
- Peter Christian Schweizer (MSIA 1997)
- Ronald J. Shell (MSIA 1997)
- Ronald L. Sobol (MSIA 1997)
- R. Jonathan Stolz (MSIA 1997)
- Lawrence Sturm (MSIA 1997)
- Ekin Tutek (MSIA 1997) and Carlos A. Morales-Paulin (MSIA 1997)
- Cynthia N. Wang (MSCF 1997, MSIA 1997)
- Kathy Wolfe (MSIA 1997)
- Pilar (P) and Paul M. Yeakel Jr. (P, MSIA 1997)
- Pei Yeh (MSIA 1997)
- Mark P. Zacur (MSIA 1997)
- Marc L. Zupicich (MSIA 1997)

### 1998

- Lisa and Gregory L. Belzer (MSIA 1998)
- Wendy (P) and Wm. Brent Boning (P, MSIA 1994, Ph.D. 1998)
- Julie M. and Joseph J. Bradley (MSIA 1998)
- Kimberly Anne (MSIA 1998) and David Brannon
- Laura Lynn Brooks (P, MSCF 1998)
- Marvin L. Brown Jr. (MSIA 1998)
- Rhonda (P) and Steven Cornelius (P, MSIA 1998)
- Ramkumar Dixit (MSIA 1998)
- Qin C. Dong (MSIA 1998) and Liam Hurley
- David J. Eiben (MSIA 1998)
- William E. Estright (MSIA 1998)
- Boris Gorelik (MSIA 1998)
- C. Michael Graf (MSIA 1998)
- Kenyatta M. Green (MSIA 1998)
- Richard J. Groth (MSIA 1998)
- Hsiao-Chien D. Hao (MSIA 1998)
- Linda and Bryan Dunlop Hauptfuhrer (MSIA 1998)
- Sven F. Helsen (MSCF 1998)
- Mehdi Hosseini (MSIA 1998)
- Zohair Husain (MSIA 1998)
- Nancy Infante (MSIA 1998)
- Betty Keiser (MSIA 1998)
- Michelle L. (MSIA 1998) and Philip H. Kendall (MSIA 1998)
- Christina King (MSIA 1998)
- Judy Ting-Jung Kou (MSIA 1998)
- Hyunkoo Lee (MSIA 1991, Ph.D. 1998)
- Alexander Liberchuk (MSIA 1998)
- Gary P. Linde (MSIA 1998)
- Adrien Manahan (MSIA 1998)
- Gretchen Moss (MSIA 1998)
- Christina J. Mu (MSCF 1998, MSIA 1998) and Joe Zhou
- John T. Olon (MSIA 1998)
- Angela (MSIA 1998) and Sunil Patel (MSIA 1998)
- David J. Pavan (MSCF 1998)

- Chariya Poopisit (MSIA 1998)
- Michael M. Posey (BS 1998)
- Jin Qian (MSIA 1998)
- Michael A. Sakahara (PFE 1998)
- Cheryl D. (BS/DC 1992) and Patrik V. Sandas (MSIA 1994, Ph.D. 1998)
- Patricia A. McGeever and Michael Stuart Santelli (MSIA 1998)
- Lawrence B. Shaffer (MSIA 1998)
- Abhijeet Singh (MSIA 1998)
- Kenneth N. Skoug III (MSIA 1998)
- Ted Summers (MSIA 1998)
- Rachel Y. Tang (MSIA 1998)
- Kath and Jim Tragakis (MSIA 1998)
- Matthew J. Triola (MSIA 1998)
- Nikos Vasilakos (MSIA 1998)
- Suresh P. Venkatesan (MSIA 1998)
- Zahiye Yuksel (MSIA 1998) and Tarun Viswanathan (MSIA 1998)
- Meenu Gupta and Mukul Agarwal (MSIA 1999)
- Steven Alexander (MSIA 1999)
- Laurie R. (AB, MSIA 1999) and Martin Barkman
- Anindya Basu (MSIA 1999)
- Michael Bergkoetter (MSIA 1999)
- Gaitrie and Roger John Bos (MSCF 1999)
- Samuel Chang (MSIA 1999)
- Thomas G. Cloft (MSIA 1999)
- Jim Defay (MSIA 1999)
- Alejandro Dinsen (MSIA 1999)
- Suzann Belardi Duncan (MSIA 1999) and Adam C. Duncan (BS/DC 1992, MSIA 1999)
- Rodolfo Gamboa (MSIA 1999)
- Gary Goolsby (MSIA 1999)
- Saran Gopalakrishnan (MSIA 1999)
- Minnie Ko Greenslade (MSIA 1999)
- Sean M. Harley (MSIA 1999)

### 1999

- Elizabeth and Mark D. Harris (MSIA 1999)
- Mark A. Highland (MSIA 1999)
- Christa J. (BHA/CMU 1997, MSIA 1999) and Nathan T. Houser (BS/CIT 1995, MS/HC 1997)
- Jenny Hsu (MSIA 1999)
- Eric V. Johnson (MSIA 1999)
- Komal and Rajeev Karmacharya (MSIA 1999)
- Hyung Kim (MSIA 1999)
- Ashley D. Kozel (MSIA 1999)
- Kit-Yee Lam (BS 1999)
- Keith Law (MSIA 1999)
- Jenna and Richard J. Lee (MSIA 1999)
- Tony Y. Lee (BS 1999)
- Miranda L. Lin (MSIA 1999)
- Carol L. Lucas (MSIA 1999)
- Sanjeev Madan (MSIA 1999)
- Sandip Mehta (MSIA 1999)
- Joyce P. (MSIA 1997) and Tendani K. Mitole (MSIA 1999)
- S. Joel Mittelman (MSIA 1999)
- Katherine S. (P) and Michael Morris (P, MSIA 1999)
- Henry Naah (MSIA 1999)
- Gaku Nakazato (MSIA 1999)
- Heather T. and James W. Nickman Jr. (BS 1999)
- Lisa M. and John M. O'Donnell (MSIA 1999)
- Fernando Olivera (MSIA 1994, Ph.D. 1999)
- Kenneth S. Park (MSIA 1999)
- Scott Raveling (MSIA 1999)
- Kenneth Reed (MSIA 1999)
- Mario Reimers (MSIA 1999)
- Ben Reinert (MSIA 1999)
- John T. Rooney (MSIA 1999)
- Priya Sarojini (MSIA 1999)
- Shubham Singhal (MSIA 1999)
- Amy N. (BS/DC 1999) and Glen E. Siniawski (BS 1999)
- Frances (MSIA 1999) and Kirk D. Stephen (MSIA 1999)

- Neeta K. and Kunal Suryavanshi (MSIA 1999)
- Mary L. Swoboda (MSIA 1999) and Ranjit Singh (AB, MSIA 1999)
- George Theodorou (MSIA 1999)
- Steven M. Vitale (MSIA 1999)
- Robert F. Wagner III (BS 1999)
- Hui-Hsien E. Wang (MSCF 1999)
- Jane Wang (MSIA 1999)
- Chris Weyers (MSIA 1999)
- Jake Witherell (MSIA 1999)
- Robert T. Wu (MSIA 1999)
- Tomomi Yada (MSIA 1999)
- Vicky V. Yawapongsiri (MSIA 1999)
- John J. Zanardelli (PFE 1999)
- Jing Ai (MSEC 2000)
- Vic Anand (MSIA 2000)
- Jeffrey Briglia (MSIA 2000)
- William Carey (MSIA 2000)
- Charles Carpenter (MSIA 2000)
- Wayne F. Cha-Fong (BS 2000)
- Kuan-Hua Chen (MSCF 2000)
- Kalani Ching (BS/CIT 1994, MSIA 2000)
- Mary Claire Chiozza (MSIA 2000)
- George A. Churchill (MSIA 2000)
- Adam Corsi (MSIA 2000)
- Christa C. (MBA 2003) and Brendon Donnellan (MSIA 2000)
- Matthew Downing (MSIA 2000)
- Juan Carlos Elizarraras (MSIA 2000)
- Theodore P. Feury III (MSIA 2000)
- G. Matt Flory (MSIA 2000)
- Colleen (MSIA 2000) and Paul Frank (MSIA 2000)
- Kenton G. Guilbert (MSIA 2000)
- Dea Kampbjorn (MSIA 2000) and Christopher Hauck (MBA 2000, MSCF 2000)
- Wenjun Hawkins (MSIA 2000)
- Ryan Henning (MSCF 2000)
- Daryl E. Hersherberger (MSCF 2000)

### 2000

- Donald B. Hoffmann (PFE 2000)
- Esperanza Lo (MBA 2002) and Adrian Hsieh (MSEC 2000)
- Harry Zhaohui Huang (MSIA 2000)
- Pailin S. (MSIA 2000) and Paul L. Huang (MSIA 2000)
- Mary Elise (P, BS/CIT 1981, ME/CIT 1988, MSIA 2000) and Robert W. Hyland Jr. (P, BS/CIT 1981, ME/CIT 1984, Ph.D./CIT 1989)
- Alok Kumar (MSIA 2000)
- Karen H. (MS/HC 1994) and Ari Lightman (F, MSIA 2000)
- Laura Z. Luo (MSIA 2000)
- Hung C. Ly (MSCF 2000)
- Rhett K. Madison (BS 2000)
- Justin McLean (MSIA 2000)
- Dana L. Meissner (MSIA 2000)
- Kevin Nguyen (MSIA 2000)
- Stephanie Boluo (BS 2000) and Yasutsugu Oba (BS/CIT 2000)
- Chang-Wook Oh (MSIA 2000)
- Kerry O'Toole-Gianni (MSIA 2000)
- Alexander Perdomo (MSIA 2000)
- Robert A. Perri (MSIA 2000)
- Elena Polansky (MSEC 2000)
- Laura Barrientos and Vesa Pyllkanen (MSIA 2000)
- Siong K. Quek (BS/CS 2000, MSCF 2000)
- Pallavi (MBA 2000) and Manish Raj (MBA 2001)
- Srinath Reddy (MSIA 2000)
- Kurt Regush (MSEC 2000)
- Diane and Robert Rice (AB, MSIA 2000)
- William F. Ryan (EMP 2000)
- Melissa A. (MPM/HC 1998) and Daniel Saunders (MSIA 2000)
- Daniel Shields (MSIA 2000)
- David R. Silvester (BS/DC 1992, MSIA 2000)
- Eric Strafrel (MSIA 2000)
- Sumihiro Takeda (MSCF 1995, Ph.D. 2000)

- Jana and Alan B. Thomas Jr. (MSIA 2000)
- Victoria Paz and Eduardo Tobon (MSIA 2000)
- Martha W. (MSIA 2000) and Peter P. Vander Velde (MSIA 2000)
- Patricia B. and Sigmund J. Whitehill (MSEC 2000)
- Patrick Wong (MSIA 2000)
- Michael H. Zhu (MSIA 2000)
- Zahid Abbasi (MBA 2001)
- Jonathan M. Alpert (BS 2001)
- Pamela J. (MBA 2001) and Shane T. Barnhill (MBA 2003)
- Andrew Barton (MBA 2001)
- Todd Bendis (MBA 2001)
- Donna Aubakirova (MBA 2002) and Jason M. Bezon (MBA 2001)
- Auseh S. (MBA 2001) and Douglass J. Britt (MSIA 1996)
- Byung-ok Cho (MSIA 1998, MSEC 2001)
- Amy Chung (MSEC 2001)
- Alison Crosthwait (MSCF 2001)
- Vikram K. Datta (MBA 2001)
- Louis A. DePaul Jr. (BS 2001)
- Robert F. Duke (BS/CIT 1995, MBA 2001)
- Daniel Eckhardt (MBA 2001)
- Eric Evans (MBA 2001)
- Gregory Foster (MSIA 2001)
- Satya R. Venneti (S) and Srinivas S. Garimella (MBA 2001)
- Daniel Geary (MBA 2001)
- Anastasiya (BS/CS 2001, BS/MCS 2001) and Steven Y. Gorelik (BS 2001)
- William T. Grdanski (BS/CIT 1992, MBA 2001)
- Kai He (MBA 2001)
- Xiaoqing He (MSEC 2001)
- Matt Healey (MBA 2001)

### 2001

- Zahid Abbasi (MBA 2001)
- Jonathan M. Alpert (BS 2001)
- Pamela J. (MBA 2001) and Shane T. Barnhill (MBA 2003)
- Andrew Barton (MBA 2001)
- Todd Bendis (MBA 2001)
- Donna Aubakirova (MBA 2002) and Jason M. Bezon (MBA 2001)
- Auseh S. (MBA 2001) and Douglass J. Britt (MSIA 1996)
- Byung-ok Cho (MSIA 1998, MSEC 2001)
- Amy Chung (MSEC 2001)
- Alison Crosthwait (MSCF 2001)
- Vikram K. Datta (MBA 2001)
- Louis A. DePaul Jr. (BS 2001)
- Robert F. Duke (BS/CIT 1995, MBA 2001)
- Daniel Eckhardt (MBA 2001)
- Eric Evans (MBA 2001)
- Gregory Foster (MSIA 2001)
- Satya R. Venneti (S) and Srinivas S. Garimella (MBA 2001)
- Daniel Geary (MBA 2001)
- Anastasiya (BS/CS 2001, BS/MCS 2001) and Steven Y. Gorelik (BS 2001)
- William T. Grdanski (BS/CIT 1992, MBA 2001)
- Kai He (MBA 2001)
- Xiaoqing He (MSEC 2001)
- Matt Healey (MBA 2001)

## TEPPER SCHOOL ALUMNI by Class Year

The Tepper School of Business gratefully recognizes all of our donors. Alumni are listed by their class year. Following this section are the faculty, staff and friends who have generously supported the Tepper School during fiscal year 2017.

Huey-Jen Lin (P) and Chung Wei Hsia (P, MBA 2001)

- Elaine Beth Hyder (F, MSIA 1993, Ph.D. 2001) and Burton Hollifield (F, MSIA 1989, Ph.D. 1992)
- Samir Jain (MS/CIT 1994, MBA 2001)
- Adolfo L. Jimenez (MBA 2001)
- Peter Johnson (MBA 2001)
- Janki D. and Deepak Joshi (MBA 2001)
- Porsha Yap and Param Kahlon (MBA 2001)
- Cecile Lee and John Kang (MBA 2001)
- Aviva and Michael Kelsey (MSIA 2001)
- Hak-Jin Kim (MSIA 1996, Ph.D. 2001)
- Hoon Kim (MSIA 1998, MSIA 2000, Ph.D. 2001)
- Seungwoo Kwon (MSIA 1997, Ph.D. 2001)
- Baohua W. Li (MSIA 1999, Ph.D. 2001) and Pei-Hui Zheng (MS/CIT 1996)
- Kathy N. Lomotan (MBA 2001)
- Jeffrey A. Lynch (MBA 2001)
- Daniel Mazza (MBA 2001)
- Vivian T. Meng (MBA 2001)
- Troy Mischke (MBA 2001)
- Stephen Monto (MBA 2001)
- Christian Morgan (MBA 2001)
- Takeo Mukai (BS 2001)
- Carolyn (MBA 2002) and Hansel Oh (MBA 2001)
- Atila Omer (MBA 2001)
- Donald L. Osterwise III (MSIA 2001)
- Swati and Vishal Pandya (MBA 2001)
- Pallavi (MBA 2000) and Manish Raj (MBA 2001)
- Michael Rapach (MBA 2001)
- Rhonda S. and Michael W. Rea (BS/CIT 1996, MBA 2001)
- Ben S. Richter (BS 2001)

Gina T. Ringgenberg (MSEC 2001)

- Daniel E. Rustowicz (MSIA 2001)
- Amy T. and John R. Shantz (S, MBA 2001)
- Mohit Sharma (MBA 2001)
- Robin Snyder (MBA 2001)
- Samrat Sondhi (MBA 2001)
- Martha-Rosalind Stainton (MBA 2001)
- Gina L. Szymanski (MSCF 2001)
- Jasmine Xuqin Wang (MBA 2001)
- Sihong (P) and Yang Wang (P, S, MSCF 2001)
- Jeanne M. Wilson (MSIA 1998, Ph.D. 2001)
- Min Yu (BS 2001)
- Lanlan Zhou (MSCF 2001)

### 2002

John Amonett (MSIA 2002)

Gary Arcega (MBA 2002)

Sergey Arefiev (MBA 2002)

Donna Aubakirova (MBA 2002) and Jason M. Bezon (MBA 2001)

- Anne Mundell (F) and David Betts (MBA 2002)
- Adi Bhargava (MBA 2002)
- Craig Boardman (MBA 2002)
- Sonny Bringol (MBA 2002)
- Federico Bullo (MBA 2002)
- Lloyd Capistrano (MBA 2002)
- Cade Cherry (MBA 2002)
- Michael Clement (MBA 2002)
- Jenny Cordina (MBA 2002)
- Colleen and Kyle Derstine (MBA 2002)
- Tejas K. Doshi (MBA 2002)
- Shen Du (MBA 2002)
- John Gledhill (MBA 2002)
- Jennika E. Gold (MSCF 2002)
- Christopher Gross (MBA 2002)
- Steven A. Guenther (S, MBA 2002)
- Lisa T. Hart (MBA 2002)
- Curtis Hecht (MBA 2002)
- Daesha S. (MBA 2002) and Bradley Hensler (MBA 2009)

- Trevor Holladay (MBA 2002)
- Anna Hong (MBA 2002)
- Ryan Hudson (MBA 2002)
- Hasan Hyder (MBA 2002)
- Candice Cook Irvin (MBA 2002)
- Eugene Jon (BS 2002)
- Sean D. Jones (MSCF 2002)
- Naoyuki Kaneda (MSIA 1998, Ph.D. 2002)
- J.J. (MBA 2002) and Samir Kayande (MBA 2002)
- Rakesh Keswani (MBA 2002)
- Sang Kiu Kim (MBA 2002)
- Stephanie E. Kim (BS 1993, MBA 2002) and Julian A. Stapleford (BS/DC 1993)
- Roman Kogan (MBA 2002)
- John Koutrouba (MBA 2002)
- Ann Kraemer (MBA 2002)
- Mike Lee (MBA 2002)
- Peter J. Lee (MBA 2002)
- Peter Lewis (MBA 2002)
- Hsiang-Yin Ana Lin (MBA 2002) and Chinh Nguyen (MBA 2002)
- Jimin Liu (P, MBA 2002) and Zhen Shan (P, MBA 2002)
- Esperanza Lo (MBA 2002) and Adrian Hsieh (MSEC 2000)
- Kalan MacGinley (MBA 2002)
- Rachel Barrett and Timothy D. Murphy (BS 1995, MBA 2002)
- Mita and Prakash Narayanan (MSCF 2002)
- Eric P. Ng (BS 2002, MISM/CMU 2003)
- Carolyn (MBA 2002) and Hansel Oh (MBA 2001)
- Conor J. O'Keiff (BS 2002)
- Teresita Olson (MBA 2002)
- Jennifer Pan (MBA 2002)
- Narendra Pulipaka (MBA 2002)
- Stefanie and Jeffrey A. Reed (MBA 2002)
- Robert S. Russell (MBA 2002)
- Amitabh Sarma (MSCF 2002)
- Nobuhiro Seki (MBA 2002)

Jujhar Singh (MBA 2002)

- Neha Chandra Singhal (BS 2003) and Anupam Singhal (BS 2002)
- Carolina Raineau (MBA 2002) and Eduardo Souchon (MBA 2002)
- Elizabeth Strock (MBA 2002)
- Subhashish Tripathy (MSEC 2002)
- Paul Y. Tsai (MBA 2002)
- Lap Hiu Tso (MBA 2002)
- Sean Waters (MBA 2002)
- Israel Weisser (MBA 2002)
- Lifang Ying (MBA 2002)
- Alejandro Zarate (MBA 2002)

### 2003

Elizabeth Amato (MBA 2003)

- Amit Bansal (MSCF 2003)
- Pamela J. (MBA 2001) and Shane T. Barnhill (MBA 2003)
- Nick Benz (MBA 2003)
- Ann Marie (MBA 2003) and Dennis Buck (MBA 2003)
- Vincent K. Chan (MSCF 2003)
- Neha Chandra Singhal (BS 2003) and Anupam Singhal (BS 2002)
- Hans Chuang (MBA 2003)
- Andrew DeGuilio (MBA 2003)
- John Del Pizzo Jr. (MBA 2003)
- Nicole M. and Charles B. Donnellan (MBA 2003)
- Christa C. (MBA 2003) and Brendon Donnellan (MSIA 2000)
- Rocio Echeverria (MBA 2003)
- Rajalakshmi Shiva and Shiva Ganapathy (MSCF 2003)
- Xiaochuan Gao (MSEC 2003)
- Katelyn and Evan N. Gerhard (MSCF 2003)
- Michael Golden (MBA 2003)
- Daniel A. Greenblatt (MBA 2003)
- Matthew D. Groff (MBA 2003)
- Kai Gu (MBA 2003) and Wei Jiang (MBA 2004)
- Carl Hagen (MBA 2003)
- Amy Hamilton (MBA 2003)
- Adrian Hodge (MBA 2003)

- Mark Hunsaker (MBA 2003)
- Kristen (S) and Andy Jackson (S, BS/DC 2003)
- Yvette (BS 2003) and Ashish Jain (BS 2003)
- David Jankiewicz (MBA 2003)
- Andrew Jones Jr. (MBA 2003)
- Todd A. Justman (MBA 2003)
- Peter Leonardi, Ph.D. (MBA 2003)
- Jennifer C. Liu (BS 2003)
- Patrick H. Macedo (MBA 2003)
- Punit Mahajan (MSCF 2003)
- Patrick M. McNamara (BS 1981, MSIA 2003)
- Joanna Minion (MBA 2003)
- Daniel Moses (MSEC 2003)
- Anand T. Nukala (MBA 2003)
- Raymond W. Olczak (S, MBA 2003)
- Ayse E. Tutek (MBA 2003) and Cristo Paraskevas (MBA 2003)
- Eddy Poon (MBA 2003)
- Sudibyo N. Pradono (MSCF 2003)
- Jason Risica (MBA 2003)
- Monica (BA/MCS 1997, MBA 2003) and John Robinson (MBA 2003)
- Peter T. Schutte (MBA 2003)
- Joydeep Sengupta (MBA 2003)
- Munjal Shah (MBA 2003)
- Neil A. Shah (BS 2003)
- Alex Simpson (MBA 2003)
- Sarfaraz R. Taher (MBA 2003)
- Veenu Taneja (MBA 2003)
- Angela Z. Tsai (BS 2003)
- Pradeep U.N. (MBA 2003)
- Chetan Vohra (MSCF 2003)
- Zachary R. Waltz (MBA 2003)
- S. Linda Wang (BS 2003, BS/CIT 2003)
- Travis C. Wellner (MBA 2003)
- Richard A. Zelina (MBA 2003)
- Anita Suchdeo (MSCF 2003) and Christopher A. Zuehlsdorff (MBA 2003)

### 2004

- Radhika and Naresh K. Amineni (MBA 2004)
- Vladimir Andral (MBA 2004)
- Bernard Andrews (MBA 2004)
- Atri Bhalla (MBA 2004)
- David T. Brotherton (BS/DC 1997, MBA 2004)
- Warren Eric Carlson (MBA 2004)
- Ufei Chan (BS 2004)
- Erin D. (MS/HC 2003) and Theodore Lee Curran (MBA 2004)
- Daniel E. Domalik (MBA 2004)
- Nina Ni and Yu Fan (MBA 2004)
- James Patrick Finn (MBA 2004)
- Daniel Moses (MSEC 2003)
- Anand T. Nukala (MBA 2003)
- Raymond W. Olczak (S, MBA 2003)
- Ayse E. Tutek (MBA 2003) and Cristo Paraskevas (MBA 2003)
- Eddy Poon (MBA 2003)
- Sudibyo N. Pradono (MSCF 2003)
- Jason Risica (MBA 2003)
- Monica (BA/MCS 1997, MBA 2003) and John Robinson (MBA 2003)
- Peter T. Schutte (MBA 2003)
- Joydeep Sengupta (MBA 2003)
- Munjal Shah (MBA 2003)
- Neil A. Shah (BS 2003)
- Alex Simpson (MBA 2003)
- Sarfaraz R. Taher (MBA 2003)
- Veenu Taneja (MBA 2003)
- Angela Z. Tsai (BS 2003)
- Pradeep U.N. (MBA 2003)
- Chetan Vohra (MSCF 2003)
- Zachary R. Waltz (MBA 2003)
- S. Linda Wang (BS 2003, BS/CIT 2003)
- Travis C. Wellner (MBA 2003)
- Richard A. Zelina (MBA 2003)
- Anita Suchdeo (MSCF 2003) and Christopher A. Zuehlsdorff (MBA 2003)

Haijin Lin (MSIA 2000, Ph.D. 2004)

Hailin Tang (MBA 2008) and Yuan Liu (MBA 2004)

Bruce Douglas MacKenzie (MBA 2004)

Jyotika Tucker and Prashant V. Mantripragada (MBA 2004)

- Mariss Mark Mednis (MBA 2004)
- Dao D. Mercer (MBA 2004)
- Daisy J. Sun (BS/CIT 1998, MBA 2005) and Kevin Walter Murphy (MBA 2004)
- Mark J. Newfield (MBA 2004)
- Angela and Bradley D. Nutter (MBA 2004)
- Tatsunori Okumura (MBA 2004)
- James P. Pappalardo (MBA 2004)
- Kyoung Yoon Park (MBA 2004)
- Ramez Najib Qubain (MBA 2004)
- Jarod V. Ricci (MBA 2004)
- Patrick K. Rutherford (MBA 2004)
- Dan Li (MSIA 2004, MS/CS 2007, Ph.D. 2007) and Ed Sarmiento (MBA 2004)
- Brian Thomas Savoie (MBA 2004)
- John P. Schwass (MBA 2004)
- Sujal Arun Shah (MBA 2004)
- Amitabh Sinha (MSIA 2001, Ph.D. 2004)
- Hajime Tamachi (MBA 2004)
- Jim E. Tarr (MBA 2004)
- Angel Hollis (MBA 2004) and Damon John Vaccaro (MBA 2004)
- Tam and Jonathan Daniel Valenti (MBA 2004)
- Timothy A. Veraska (MBA 2004)
- Aaron M. Weitman (BS 2004)
- Thomas Wilkins (MBA 2004)
- Carrie and David F. Work (MBA 2004)
- Jean D. Zhuo (MBA 2004)

### 2005

- Martin Anderson (MBA 2005)
- Ayse B. Celil (Ph.D./MCS 2005) and Cevdet Aydemir (MSIA 2002, Ph.D. 2005)
- James Barlow Jr. (MBA 2005)
- Moira and Brian Baum (MBA 2005)
- Paul J. Beaubrun (MSCF 2005)
- Shikha (MBA 2005) and Ashish Bhargava
- Timothy J. Bosco (MBA 2005)
- Marc C. Brands (MBA 2005)
- Shalini Challa (BS 2005)
- Christina W. Cheng (BS 2005) and Jang-Soo Lee (BS/DC 2005)
- Gregory Czamara (MBA 2005)
- Lee Diamond (AB, MBA 2005)
- Muge Erdirik (Ph.D./CIT 2007) and Ozgur Dogan (AB, MBA 2005)
- Kristen A. Dougherty (MBA 2005)
- Kai Christoph Eberspaecher (MBA 2005)
- Carmen Falcone (MBA 2005)
- Devan Farren (MBA 2005)
- Adam C. Goff (MBA 2005)
- Mark R. Gruber (MBA 2005)
- Ibrahim Guldiken (MBA 2005)
- Jung Hee Han (MBA 2005)
- Gregory Thomas Hebrank (MBA 2005)
- Jessica Yeo and Timothy Heller (MBA 2005)
- Espen Henriksen (MSIA 2002, Ph.D. 2005)
- Maggie Gardner and Jeffrey T. Holden (MBA 2005)
- Brett P. Holmes (BS 2005)
- Melissa A. Horne (BS 2005, MBA 2005) and Alexander Daigle
- Cathy Huang and Lawrence R. Hsieh (MBA 2005)
- Gang Hua (MSCF 2005)
- Beat Hutter (MBA 2005)
- Thomas Innis (MS/HNZ 2005, MBA 2005)
- Swati Jain (MBA 2005)
- B. Chris Kim (MBA 2005)

## TEPPER SCHOOL ALUMNI by Class Year

The Tepper School of Business gratefully recognizes all of our donors. Alumni are listed by their class year. Following this section are the faculty, staff and friends who have generously supported the Tepper School during fiscal year 2017.

- Katherine R. Kohatsu (BS/CIT 1997, MBA 2005)
- Nikhil Kolar (MBA 2005)
- Joseph Kuosman (MBA 2005)
- Jason W. Lambert (MBA 2005)
- Jennifer and Jonathan Joseph Landon (MBA 2005)
- Jay Lasus (MBA 2005)
- Jonathan Levine (MBA 2005)
- Cuihong Li (MSIA 2002, Ph.D. 2005)
- Derek C. Li (BS 2005)
- Christina Tanu and Alfian Lim (MBA 2005)
- Clarence C. Ling (BS 2005)
- Jenny Wu and Kevin Yao ling (BS 2005)
- Tammy (AB, BS 2000, MBA 2005) and Christopher Loucks (BS/DC 2003, MS/CMU 2005)
- Ishita N. (MBA 2005) and Neil D. Mehta
- Tsung-Hwa Tsou (MBA 2005) and Ken L. Motoyama (MBA 2005)
- Gretchen and Henry Mullen (MBA 2005)
- Kimberly S. Ling Murtaugh (MSIA 2005, Ph.D. 2009) and Thomas R. Murtaugh (MBA 2005)
- Olga Nekrasova (MSCF 2005)
- Mukunthan Panchalingam (MBA 2005)
- Vijay Parmar (MBA 2005)
- Long D. Pham (BS 2005)
- Paul Polnasek (MBA 2005)
- Sriram Rajan (MSCF 2005)
- Alan Roth (MBA 2005)
- Shivkumar Shankaran (MBA 2005)
- Kevin Simback (MBA 2005)
- Michael D. Simmons (P, MBA 2005)
- Feili Xu and Zhaolu Song (MBA 2005)

- Daisy J. Sun (BS/CIT 1998, MBA 2005) and Kevin Walter Murphy (MBA 2004)
  - Xue Sun (MSIA 2001, Ph.D. 2005)
  - Olga Triola (MBA 2005)
  - Derek S. Underwood (BS/CIT 2005, MBA 2005)
  - Sudhakar Vadapalli (MBA 2005)
  - Elizabeth Varghese (MBA 2005)
  - Charles Verruggio (MBA 2005)
  - Christopher A. Vierling (BS 2005)
  - Xin Wang (MBA 2005)
  - Amanda Plummer (MBA 2005) and Christopher Weirup
  - Vernon S. Wharff Jr. (BS 2005)
  - Heather Wong (MBA 2005)
  - Beihua Xiao (MBA 2005)
  - Yong You (MSCF 2005)
- 2006**
- Vivek Kalmanje Acharya (MSCF 2006)
  - Andres Patricio Armijos (BS 2006)
  - Rakesh Arora (MBA 2006)
  - Katherine (MBA 2006) and Andrew Beebe (MBA 2006)
  - Stephen H. Berkley (BS 2006)
  - David E. Bornside (MSCF 2006)
  - Derek Bowler (MBA 2006)
  - Wilbur U. Briones (MBA 2006, MS/HNZ 2006)
  - Dave Cai (MBA 2006)
  - Cynthia and Robert Caldwell (MBA 2006)
  - Anirban Chowdhury (MBA 2006)
  - Peter Coleman (MBA 2006)
  - Li and Julio Da Graca (MSCF 2006)
  - Xue Fei Deng (MSIA 2000, Ph.D. 2006) and Zhaohong Gan
  - Christopher P. Diliberto (MBA 2006)
  - Robert Early (MBA 2006)
  - Courtney (MBA 2006) and Scott E. Freeman
  - Aya Fujiki (MBA 2006)

- Sandhya Ganapathy (MBA 2006)
- Amit Gautam (MBA 2006)
- Stav Gil (MBA 2006)
- Issey B. Whitlock and Russell L. Grant (BS/DC 2005, MBA 2006)
- Vikash Gupta (MBA 2006)
- Robert L. Hagerich (BS 2006)
- Timothy J. Havranek (MBA 2006)
- Treven K. Ho (MBA 2006)
- Mark A. Hronec (MBA 2006)
- Maria and Daniel Hurwitz (MBA 2006)
- Erin and James Isler (MBA 2006)
- Joanne and Malcolm Alexander Johnson (MBA 2006)
- Shamir Karkal (MBA 2006)
- Terri L. and Darwei Kung (MBA 2006, MSCF 2006)
- Amanda Reyes and Mark Kurish (MBA 2006)
- Weiwei Liang (MBA 2006)
- Bryan J. Lieber (BS 2006)
- Shangyuan Luo (MSCF 2006)
- Kimberly Madia (MBA 2006) and Tyler Thornblade (MBA 2013)
- Roberta and Matthew Markovina (MBA 2006)
- Melissa L. Marshall (MBA 2006)
- Nicole M. and Jeffrey Mazur (MBA 2006)
- Douglas Meislahn (MBA 2006)
- Brian A. Mundy (MBA 2006)
- Robb Myer (S, MBA 2006)
- Thomas Neal (MBA 2006)
- Marcie and Noah Oshry (MBA 2006)
- Jong Chool Park (MSIA 2003, Ph.D. 2006)
- Barret Rea (MBA 2006)
- Amanda and Kevin T. Ryan (MBA 2006)
- Faustino Fernando Santana (MS/CIT 1999, MBA 2006)
- Christopher Schultz (MBA 2006)
- Elliott H. Schwartz (BS 2006)

- Patrick Charles Scully (MBA 2006)
  - Amit Shah (MBA 2006)
  - Larry Shank (MBA 2006)
  - Samrat Sharma (MBA 2006)
  - Ting Shen (MBA 2006) and Matthew Swaffin-Smith
  - Jonathan Sia (MBA 2006)
  - Charles W. Stafford (MBA 2006)
  - Kerry and Frank Edward Stone II (MBA 2006)
  - Judith J. Sun (BS 2006) and Henry Chou (BS/CIT 2006)
  - Lan Tang (P, MSCF 2006) and Litao Deng (P)
  - Jose Traywick (MBA 2006)
  - Mateusz Troicki (MBA 2006)
  - Richard Wenzel (MBA 2006)
  - Xiaofeng Xia (MSCF 2006)
  - S Xu (MBA 2006)
  - Jian Xue (MSIA 2002, Ph.D. 2006)
  - Thomas Yeh (MBA 2006)
  - Stephanie M. Yuen (BS 2006)
  - Madeline M. Keller and Talys H. Yunes (MSIA 2002, Ph.D. 2006)
- 2007**
- Francisco Alanis (MBA 2007, MS/HC 2007)
  - Tichianaa and Joseph M. Armah (MBA 2007)
  - Ashish Ashtekar (MBA 2007)
  - Scott Bacco (MBA 2007)
  - Kathleen Walker Kemezis and Geoffrey Bent (MBA 2007)
  - Meghaan M. Blauvelt (MBA 2007) and Jessica Root (MAM/HC 2007)
  - W. Roland Bleu (BS 2007)
  - Christopher Breig (MBA 2007)
  - Francisco Carrera (BS 2007)
  - Josh M. Chaise (BS/CIT 2006, MBA 2007)
  - Omer Chaudhri (MBA 2007)
  - Kevin Cheung (MBA 2007)
  - Matthew Ciuca (MBA 2007)

- Jacqueline Colorado (MBA 2007)
- Jason Dalton (MBA 2007)
- Marta D. Dalton (BS/CIT 2005, MBA 2007)
- Paul S. Danko (MBA 2007)
- Sarah H. Datt (MBA 2007)
- Jeffrey B. Diehl (MBA 2007)
- Mariah and Chad Eckhardt (MBA 2007)
- Maria Daniela Guevara Sader (MBA 2008) and Ahmed El Nokali (MBA 2007)
- Amanda Curry Fox (MBA 2007)
- Enrique Roberto Garduno-Rodriguez (MBA 2007)
- Jesse F. Goellner (MBA 2007)
- Alexander L. Gordon (BS 2007)
- Ala and Yuri Goryunov (MBA 2007)
- Karen T. and David Jeffrey Graham (S, MBA 2007)
- Andrew Grohman (MBA 2007)
- Stephanie Leigh Halpern (MBA 2007)
- Jill Y. Haugabrook (AB, MBA 2007)
- Julie M. (MS/HC 2006) and David W. Hays (MBA 2007)
- Tomohiro Hotta (MBA 2007)
- Michelle Hsia (MBA 2007)
- Suresh V. Iyer (MSCF 2007)
- Jaime Juarez (MBA 2007)
- Osamu Kubo (MBA 2007)
- Beth Klebacha (MBA 2008) and Kyle Lacey (MBA 2007)
- Irvin Lee (MBA 2007)
- Yowei Li (MBA 2007)
- Dan Li (MSIA 2004, MS/CS 2007, Ph.D. 2007) and Ed Sarmiento (MBA 2004)
- Adrian Maholchic (MBA 2007)
- Collin Massey (MBA 2007)
- Praveen T. Mathew (MBA 2007)
- Linsey McDaniel (MBA 2007)
- Letitia Midmore (MBA 2007)
- Seth Morganstern (MBA 2007)
- Joseph J. Muscari (MBA 2007)
- Paul K. Nguyen (BS 2007)

- Raelynn E. (S, MDE/CFA 2007) and Christopher O'Leary (MBA 2007)
- Jack O'Malley (MBA 2007)
- Michael C. O'Neil (MBA 2007)
- John Orefice (MBA 2007)
- Mahasweta Rath and Manoj Panda (MBA 2007)
- Jami Park (MBA 2007) and Eun Seok So (MBA 2007)
- Hazel-Ann Petersen (MBA 2007)
- David Pineault (MSCF 2007)
- Mubbin Rabbani (MBA 2007)
- Daniel Root (MBA 2007)
- Coy Ross (MBA 2007)
- Ariel Rubin (MBA 2007)
- Christopher Ruscitti (MBA 2007)
- Anthony J. Sessa (MBA 2007)
- Pauline Shender (MBA 2007)
- Rajan K. Singh (MS/CIT 2002, MBA 2007)
- Markita Staples (MBA 2007)
- Nathan Succop (MBA 2007)
- Mary Sullivan (MBA 2007)
- Andrew G. Sutherland (MBA 2007)
- Mohammed O. Talabi (MS/CIT 2004, MBA 2007, Ph.D./CIT 2013)
- Rohan Taneja (MBA 2007)
- Mark Thomas (MBA 2007)
- Mihai A. Ticsa (MSCF 2007)
- John W. Titus (MSCF 2007)
- Eric M. Valko (MBA 2007)
- Ramya Rajagopalan (MSCF 2008) and Gokul Varadharaj (MBA 2007)
- Kohta A. Wajima (BS 2007)
- Elizabeth Urish (MBA 2008) and Michael Walton (MBA 2007)
- Matthew T. Ware (MBA 2007)
- Xiaoyan Wen (MSIA 2003, Ph.D. 2007) and Xuhui Zhou (MS/CMU 2005)
- Andrew Wilkinson (MBA 2007)
- Wenpu Wu (MBA 2007)
- Jinou Xie (MBA 2007) and Yong Liu (MSCF 2008)

- Hongbo Xu (MBA 2007)
  - Tyler T. Yuniarto (MBA 2007)
  - Yinqing Zhao (MSIA 2004, Ph.D. 2007)
- 2008**
- Yawo Ananga (MBA 2008)
  - Niharika Bandi (BS 2008)
  - Tiffanie Bederman (MBA 2008)
  - Oleg Bestseny (MBA 2008)
  - Amit Bhardwaj (MBA 2008)
  - Veerendra Bhora (MBA 2008)
  - Jie Chen (MSIA 2008) and Yi Tang
  - Ting Chen (MSIA 2003, Ph.D. 2008) and Hao Cen (MS/CS 2007, Ph.D./CS 2009)
  - Canan G. (MSIA 2008, Ph.D. 2010) and Alper Corlu (MBA 2008)
  - Blair and James Craske (MBA 2008)
  - Jason Czapl (MBA 2008)
  - Rachel Duncan (MBA 2008, MSCF 2008)
  - Sebastian Elizagaray (MBA 2008)
  - Megan W. and Chad Flick (MBA 2008)
  - Rachel Graper (MBA 2008)
  - Algirdas Grybas (MSCF 2008)
  - Maria Daniela Guevara Sader (MBA 2008) and Ahmed El Nokali (MBA 2007)
  - Travis Harkness (MBA 2008)
  - Mercedes Harris (MBA 2008)
  - Arjun Hattiangadi (MBA 2008)
  - Susan and Michael Hermeston (AB, MBA 2008)
  - Nonye and Emeka Iwuchukwu (MBA 2008)
  - Scott Jubeck (BS 2003, MBA 2008)
  - Jay Seonghee Khil (BS 2008)
  - Beth Klebacha (MBA 2008) and Kyle Lacey (MBA 2007)
  - Anisha Sood (MBA 2008) and William Komarek (MBA 2008)
  - Sachin Kotwani (MBA 2008)
  - Brien Lee (BS/DC 2008)

- Kisha D. and Erren D. Lester (BS/CS 1999, MBA 2008)
- Lauren (MPM/HC 2009) and Oren Lieberman (MBA 2008)
- Priya (MPM/HC 2008) and Joshua Linson (MBA 2008)
- Jinou Xie (MBA 2007) and Yong Liu (MSCF 2008)
- Kendra Lohrmeyer (MBA 2008)
- David Mantilla (MBA 2008)
- Karin A. and Andrew J. Manton (MBA 2008)
- Chirag Mirani (MSCF 2008)
- Michael P. Mullen (BS 2008)
- Jackie Eun Ho Park (MBA 2008)
- Navin Parmar (MBA 2008)
- Dena and Brian Patterson (MBA 2008)
- Nicole and Dirk Pohlrs (MBA 2008)
- Ramya Rajagopalan (MSCF 2008) and Gokul Varadharaj (MBA 2007)
- Ravindra Rathi (MBA 2008)
- Colin Raymond (MBA 2008)
- Preston Schiroky (MSCF 2008)
- Eddy Sfeir (MSCF 2008)
- Rebecca and Curtis Stratman (MBA 2008)
- Hailin Tang (MBA 2008) and Yuan Liu (MBA 2004)
- Milla Tonkonogy (MBA 2008) and Benjamin Hartner
- Charles Tsang (MBA 2008)
- Elizabeth Urish (MBA 2008) and Michael Walton (MBA 2007)
- Willem H. Van Zandweghe (MSIA 2006, Ph.D. 2008)
- Stephen J. Vargo (F, MBA 2008)
- Alan M. Walsh (MSCF 2008)
- Chen C. Xiang (MSIA 2003, Ph.D. 2008)

## TEPPER SCHOOL ALUMNI by Class Year

The Tepper School of Business gratefully recognizes all of our donors. Alumni are listed by their class year. Following this section are the faculty, staff and friends who have generously supported the Tepper School during fiscal year 2017.

### 2009

Catherine (MBA 2009) and Jason Adams  
Swetha (MBA 2009, MS/HC 2009) and Zach Arbuckle (MBA 2010)  
Joseph F. Artuso (BS/DC 2005, MBA 2009)  
Cindy Lee (MBA 2009) and Christopher H. Au  
• Cynthia E. Cryder (MS/DC 2006, Ph.D./DC 2009) and Brian Barnhart (MBA 2009)  
Nicholas D. Basso (BS 2009)  
Tyson Bauer (MBA 2009)  
Stephen Blasdel (MSCF 2009)  
Daniel A. Brackley (BS/DC 2009, MS/HC 2010)  
Bradley Burke (MBA 2009)  
James Cavallo (MBA 2009)  
Andrea J. Cinkovic (BS 2009)  
Andres Contreras (MBA 2009)  
Cyanne Demchak (MBA 2009, MS/HC 2009)  
Rob Demisch (MBA 2009)  
Jose R. Espino (MBA 2009)  
Adrian B. Filip (MBA 2009)  
Darryl Gilbert (MBA 2009)  
Maria Guzman (MBA 2009) and Jose Del Rio  
Kenneth Hendrata (MBA 2009)  
• Daesha S. (MBA 2002) and Bradley Hensler (MBA 2009)  
Elizabeth and Andy Hicks (MBA 2009)

Jared Hoff (MBA 2009)  
Mark Imling (MBA 2009)  
Daniel Jester (MBA 2009)  
Meghan and Stephen A. Karolyi (F, BS 2009)  
Clover Unyoung Kim (MBA 2009)  
Udaya Kolli (MSCF 2009)  
David Kong (MBA 2009)  
Valentina A. Benrexi Krauss and Justin Krauss (MBA 2009)  
Gouri (MBA 2009) and Adam Ledonne (MPM/HC 2006)  
Juan C. Leon (MBA 2009)  
Douglas Leonhardt (MBA 2009, MSCF 2009)  
• Kimberly S. Ling Murtaugh (MSIA 2005, Ph.D. 2009) and Thomas R. Murtaugh (MBA 2005)  
Lilly MacEachern (AB, MBA 2009)  
Patrick McCarthy (MBA 2009)  
Christine M. McGarry (BS 2009, MBA 2009)  
James C. Metzger (MBA 2009)  
Richard Mott (MBA 2009)  
Corinne and David Passavant (MBA 2009)  
Seth Plunk (MBA 2009)  
Izack Porter (MBA 2009)  
Yusra B. (MBA 2009) and Fahad A. Qureshi (MBA 2010)  
Jason Rapalski (MBA 2009)  
Michael Reed (MBA 2009)

Adria and William Reutzel (MBA 2009)  
Arijith Roy (MBA 2009)  
• Robert B. Schiela (S, BS/CIT 1998, MBA 2009)  
Peter Sicher (MBA 2009)  
Andrew Sikora (MBA 2009)  
Jeff Strine (MBA 2009)  
Joshua Swartz (MBA 2009)  
Sean Travis (MBA 2009)  
Andrew Vines (MBA 2009)

### 2010

Anonymous  
Mayuko and Ryo Achiwa (MBA 2010)  
Swetha (MBA 2009, MS/HC 2009) and Zach Arbuckle (MBA 2010)  
Jeffrey Barberio (MBA 2010)  
Carl A. Brousseau (MSIA 2007, Ph.D. 2010)  
Marco Calderon (MBA 2010)  
Anthony Capozzoli (MBA 2010)  
Sean Chauvin (MBA 2010)  
Richard Chen (MBA 2010)  
Michael Chien (MBA 2010)  
Canan G. (MSIA 2008, Ph.D. 2010) and Alper Corlu (MBA 2008)  
Paul Danielson (MBA 2010)  
Nicholas Desimone (MBA 2010)  
Kwan Ding (MBA 2010)  
Eric Dodds (MBA 2010)  
Viji Doraiswamy (MBA 2010)

Anton Doss (MBA 2010)  
Cara E. Fatigati (BS 2010)  
Craig Gaites (MBA 2010, MS/HC 2010)  
Oscar Garcia Garcia (MBA 2010)  
Jennifer Garrels (MBA 2010)  
Jon Gilboy (MBA 2010)  
Richard J. Griffin (BS 2010)  
Dann R. Gwyn II (MBA 2010)  
Daniel M. Haynes (MBA 2010)  
Caleb Hodes (MBA 2010)  
Vivek Jain (MBA 2010)  
Sarah and Christopher Johnson (MBA 2010, MS/HC 2010)  
Istvan Jonyer (MBA 2010)  
Sarah L. and Micah P. Keith (MBA 2010)  
Sean Kelly (MBA 2010)  
Jennifer and Terence Kelly (MBA 2010)  
Maks Khurgin (BS 2010)  
Alex Kirov (MBA 2010)  
• Heather (MBA 2010) and Nathan A. Lazur (BS/CIT 2005, MBA 2010)  
Jason T. Lewis (MBA 2010)  
Eric Linge (MBA 2010)  
Alissa T. Marushak (AB, MBA 2010)  
Mara McFadden (MBA 2010)  
Federico A. Melo Estrada (MSCF 2010)  
Meredith Meyer Grelli (MBA 2010) and Alexander Grelli

Jaquana Miles (MBA 2010)  
Jennifer (MBA 2010) and Michael Mrzlack  
Apipong Nakayuenyongsuk (MBA 2010)  
Richard Nguyen (MBA 2010)  
Meng Zhu (MSIA 2008, Ph.D. 2011) and Jian Ni (MSIA 2007, Ph.D. 2010)  
Ariel and Steven Novick (BS/CS 2009, MBA 2010)  
Arsa Oemar (BS/CS 2005, MSCF 2010)  
Timothy O'Shea (MBA 2010)  
Siddharth Pai (MBA 2010)  
Ethan Palenchar (MBA 2010)  
Belle Peng (BS 2010)  
Gretchen and Tyler Peterson (MBA 2010)  
Dennis Poland (MBA 2010)  
Xinxi Qin (MBA 2010)  
Hong Qu (MSIA 2006, Ph.D. 2010)  
Yusra B. (MBA 2009) and Fahad A. Qureshi (MBA 2010)  
Emory Redd (MBA 2010)  
Amanda Rhoads (MSCF 2010)  
Arabinda Roy (MSCF 2010)  
Samuel Shapiro (MSCF 2010)  
Prafulla Shrikhande (MBA 2010)  
Brian Sullivan (MBA 2010)  
John Tallarico (MBA 2010)  
Teodor Tocan (MBA 2010)  
Melissa and Jeffrey Tsai (MBA 2010)  
John G. Turner (MSIA 2006, Ph.D. 2010)  
Marcela Lozano and Oscar Urrutia Garza (MBA 2010)  
Janice L. Chen (BS/CIT 2013) and Robert I. Voigtmann (BS/CS 2009, MBA 2010)  
Matthew B. Weissberg (MBA 2010)  
Blake Young (MBA 2010)

### 2011

Anonymous (MBA 2011)  
Antoni A. Abella Vendrell (MBA 2011)  
Anandarup Bagchi (MBA 2011)  
Angelina Barskaia (MBA 2011)  
Joshua M. Berkowitz (MBA 2011) and Victor Davidson  
Woo and Ian Buggs (MBA 2011)  
Kimberly J. Chan (BS 2011)  
Matthew Chesson (MBA 2011)  
Ferd F. Convery IV (MSCF 2011)  
Frank Cordek (MBA 2011)  
Amanda M. Davenport (BS 2011)  
Dana and John Deitzer (MBA 2011)  
Carolyn Madden Duncan (MBA 2011)  
Takezo Fukuura (MBA 2011)  
Kenneth Fullwood (MBA 2011)  
David Gao (MBA 2011)  
Benjamin Garber (MBA 2011)  
Jake Garcia (MBA 2011)  
Kathryn Gorman (MBA 2011)  
Leonard Grant (MBA 2011)  
Benjamin Greenblatt (MBA 2011)  
Sashenie Hayman (MBA 2011)  
Zhenfeng He (MSCF 2011)  
Sylvia Ho (MBA 2011)  
Betsy Hook (MBA 2011)  
Mandy L. and Parker Humbert (MBA 2011, MS/HC 2011)  
Baojun Jiang (MSIA 2007, Ph.D. 2011)  
Sarah Jordan (MBA 2011)  
Jaisang Jung (MBA 2011)  
Sean Kateeb (MBA 2011)  
Jared Knote (MBA 2011)  
Christopher Kohler (MBA 2011)  
Daniel Kruse (MBA 2011)  
Benjamin Lin (MBA 2011)  
Michelle M. Liu (BS 2011)  
Zongyuan Liu (MSCF 2011)  
Michael LoBue (MBA 2011)  
Gabriel Lotman (MBA 2011)  
Yimin Lu (MBA 2011)

Franklyn Lubsey III (MBA 2011)  
Tim Mak (MBA 2011)  
Kevin McEachern (MBA 2011)  
Elissa (MBA 2011) and Ishtvan McGee (MBA 2011)  
Lisa and Michael Miller (MBA 2011)  
Matthew Miller (MBA 2011)  
Ramesh K. Mishra (MBA 2011)  
Rebecca Mix (MBA 2011)  
Angelo J. Morales (BS 2011)  
Ashita (MBA 2011) and Ajay Nayak (MBA 2012)  
Stephen Ostrowski (MBA 2011)  
Nicholas J. Paladino (MBA 2011)  
Kathryn (MBA 2011) and Justin Polk (MBA 2011)  
Logan Powell (MBA 2011)  
Jessie Jiayu Wang (MSIA 2011, Ph.D. 2015) and Andrea Qualizza (MSIA 2009, Ph.D. 2011)  
Mary Beth and Aaron Remorenko (MBA 2011)  
Javier Rodriguez-Paiva (MBA 2011)  
Juan P. Rubiano-Groot Carrillo (MBA 2011)  
Bulbul Saha (MBA 2011)  
Paul Sandberg (MBA 2011)  
Amanda M. Stephenson and Benedict Semmes (MBA 2011)  
Chitraton Singh Sethi (MBA 2011)  
Shruti Shah (MBA 2011) and Kunal Kande (MBA 2012)  
Nabil Shahid (MBA 2011)  
Lauren Capone Shaka and Justin Shaka (MBA 2011)  
Philip Shing (MBA 2011, MSCF 2011)  
Stephen Somma (MBA 2011)  
Margot M. Stafford (MBA 2011)  
Chandler B. (MBA 2011) and Ryan Stroud (MBA 2011)  
Barath Shankar Subramanian (MBA 2011)  
Alejandra and Jorge E. Szabo (MBA 2011)  
Michael Tam (MBA 2011)

Raffaello Trofa (MBA 2011)  
Premaditya Varma (MBA 2011)  
Nish Verma (MBA 2011)  
Xiaojing Zhang and Chuan-Bao Wang (MBA 2011)  
Daniel Wolff (MBA 2011)  
Sanyueh M. Yao (MSCF 2011)  
Mikiko Yoshida (MBA 2011)  
Asim Zahid (MBA 2011)  
James Zalobowski (MBA 2011)  
Meng Zhu (MSIA 2008, Ph.D. 2011) and Jian Ni (MSIA 2007, Ph.D. 2010)

### 2012

Shaun Ali (MBA 2012, MS/HC 2012)  
O. Felix Amoruwa (MBA 2012)  
Aaron Attermann (MBA 2012)  
Peter Azcue (MBA 2012)  
Shubha Shree Bheemaroo (MBA 2012)  
James Bian (MBA 2012)  
David Bolin (MBA 2012)  
Amarpreet S. Bonsor (MBA 2012)  
Joann Camilli (MBA 2012)  
Neil Campbell (MBA 2012)  
Julia Choicer (BS 2012)  
Richard Ciccotelli (MBA 2012)  
Patricia Coly (MBA 2012, MS/HC 2012)  
Ocean Dalton (MBA 2012)  
Martin Douglass (MBA 2012, MS/HC 2012)  
Bret Doverspike (MBA 2012)  
Max H. Egan (BS/DC 2006, MBA 2012)  
Julia Etchin (MBA 2012)  
Matthew Flores (MBA 2012)  
Elizabeth Shelleby and Sean Friedman (MBA 2012)  
Brooks Gagstetter (MBA 2012)  
Corey Gallagher (MBA 2012)  
Arpit Gandhi (MBA 2012)  
Chris Gassman (MBA 2012)



Dean **Robert Dammon** provides updates about the future of the Tepper School at Reunion Weekend.



**Deepak Ahuja**, MSIA '93, speaks with a Tepper School student following his W.L. Mellon Speaker Series lecture.



The Belden Brick Company provided nearly 300,000 hand-cut yellow bricks for the new building's exterior, chosen to reflect Henry Hornbostel's original campus design.

## TEPPER SCHOOL ALUMNI by Class Year

The Tepper School of Business gratefully recognizes all of our donors. Alumni are listed by their class year. Following this section are the faculty, staff and friends who have generously supported the Tepper School during fiscal year 2017.

Thomas N. Gearhart III (MBA 2012)  
 Matthew Gleason (MBA 2012)  
 Amran Gowani (MBA 2012)  
 Rohini Gupta (MBA 2012)  
 Aki and Hiroshi Higuchi (MBA 2012)  
 Margaret Hodes (MBA 2012)  
 Jenny Hu (MBA 2012) and Yuanxin Ma (MBA 2012)  
 Carolyn and Matthew Jacobs (MBA 2012)  
 Sravani (MS/HC 2012) and Nageshwara R. Jaladi (MBA 2012)  
 Ryan Janzen (MBA 2012)  
 • Aimee and Michael D. Jura (BS/DC 2003, MBA 2012)  
 Madifing Kaba (MBA 2012, MS/HC 2012)  
 Shruti Shah (MBA 2011) and Kunal Kande (MBA 2012)  
 Kai Kang (MSCF 2012)  
 Sameer Karim (MBA 2012)  
 Kate Kastenbaum (MBA 2012)  
 Todd Keenan (MBA 2012)  
 Erin Kurilla (MBA 2012)  
 Tracy E. Lee (MBA 2012)  
 Jennifer and Stephen Lenkey (MBA 2007, Ph.D. 2012)  
 Bonnie Majumdar (MBA 2012)  
 Caitlin Kelly (MBA 2012) and Robert Marcoux (MBA 2012)  
 Andrew Maston (MBA 2012)  
 Jeffrey Mataya (MBA 2012)  
 Jonathan R. Matusky (BS/CIT 2011, MBA 2012)  
 Megan McGrath (MBA 2012)  
 Brinda A. Thomas (Ph.D./CIT 2012) and Neil Mehta (MBA 2012)  
 Jenny Minott (MBA 2012)  
 Nathan Montgomery (MBA 2012)  
 Michael Morgan (MBA 2012)  
 David E. Morrison (MBA 2012)  
 Michael Mueller (MBA 2012)  
 Ashita (MBA 2011) and Ajay Nayak (MBA 2012)

Darren Thomas Olson (MBA 2012)  
 Alexis Palefsky (MBA 2012)  
 Tina Resnik (MBA 2012)  
 Matthew J. Sabbatino (MBA 2012)  
 Kathryn Sansing (MBA 2012)  
 Adam Scharnke (MBA 2012)  
 Jessica M. (MAM/HC 2012) and Christoph M. Schrey (MBA 2012)  
 Stephanie Shapiro (MBA 2012)  
 Swati Sharma (MSCF 2012)  
 Sang Hee Shin (MBA 2012)  
 Aubrey Smith (MBA 2012)  
 Lisa M. and James Solier (MBA 2012)  
 Tanvi Srivastava (MBA 2012) and Piyush P. Ghatole (MISM/HC 2010)  
 Colleen M. Steigerwalt (MBA 2012)  
 Lillian Su (BS 2012)  
 • Sarah E. (BS/CMU 2004, Ph.D./DC 2012) and Samuel A. Swift (BS/CMU 2004, MSIA 2009, Ph.D. 2012)  
 Zishan Syed (MBA 2012)  
 Asuka and Hiroki Takano (MBA 2012)  
 Joan and Chad Taylor (MBA 2012)  
 Laura Schroeder (MS/CIT 2011) and Daniel Todd (MBA 2012)  
 Kimberly Madia (MBA 2006) and Tyler Thornblade (MBA 2012)  
 Nathalia Rodriguez Vega (MS/HC 2012) and Santiago Uribe Montoya (MBA 2012)  
 Carla Vale (MBA 2012)  
 Xinghua Wang (MSCF 2012)  
 Matthew E. White (MBA 2012)  
 Elliot Wolf (MBA 2012)  
 Thomas Woodard (MBA 2012)  
 Ting-Ying Wu (MBA 2012)  
 Haizhu Cai and Yuan Yao (MBA 2012)  
 Adam Yoculan (MBA 2012)  
 Craig Young (MBA 2012)  
 Chen Zhu (MSCF 2012)

### 2013

Alankar Agnihotri (MBA 2013)  
 Kofi K. Ampadu (MBA 2013)  
 Victoria Appia (MBA 2013)  
 Thomas Arnett (MBA 2013)  
 Jeff Barney (MBA 2013)  
 Yasmin Mowafy and Mahmoud A. Bishr (MBA 2013)  
 Justin S. Borntraeger (MBA 2013)  
 Karan Chaudhri (MBA 2013)  
 Likun Chen (MSCF 2013)  
 Jason J. Cherek (MBA 2013)  
 Michael Chuen (MSCF 2013)  
 Christopher D. Conte (BS 2013)  
 Brett Cottle (MBA 2013)  
 Billie S. Davis (F, MSIA 2009, Ph.D. 2013)  
 Richard DeFelice Jr. (MBA 2013)  
 Michael Dick (MBA 2013)  
 Yulia Dosby (MBA 2013)  
 Chris Droesch (MBA 2013)  
 Abigail F. Fasulo (MBA 2013)  
 Max Friedman (MBA 2013)  
 Yoko and Naohiro Furuta (MBA 2013)  
 Daniela Lopez Icazbalceta and Javier Gonzalez Camarena (MBA 2013)  
 Divya Gopalakrishnan (MBA 2013)  
 Yiming Wang (MS/HC 2014) and Brendan Griffin (MBA 2013, MS/HC 2013)  
 Juhi Dudani Gummi (MBA 2013) and Sudharma Gummi (MBA 2013)  
 Alanna Houck (MBA 2013)  
 Jertez Hunter (MBA 2013)  
 Amy Janosko (MBA 2013)  
 Helen Y. Wang (S, BA/DC 1999) and Donald W. Johnson (BAC/CFA 1998, MBA 2013)  
 George Joplin (MSCF 2013)  
 Pervez Khaled (MBA 2013)  
 Zeina Jabasini and Mohammad K. Kiwan (MBA 2013)  
 Allison Kramer (MBA 2013)

Lapfan Lam (MBA 2013)  
 Celine Ramoni (MBA 2013) and Sang Lee (MBA 2014)  
 Emily R. Lee (BS 2013)  
 Justina Lee (MBA 2013)  
 Maneesh Lekkala (MBA 2013)  
 Chen Li (MSIA 2008, Ph.D. 2013)  
 Jared Lieberman (MSCF 2013)  
 Manmita Mangat (MBA 2013)  
 Raymond A. McGill Jr. (MBA 2013)  
 Brittany W. (MBA 2013) and Harprett Mithra  
 Tim O'Connell (MBA 2013)  
 So Min Park (BS 2013)  
 Zachary Polin (MBA 2013)  
 Priyadharshini Ravi (MSCF 2013)  
 Jeffrey Renshaw (MBA 2013)  
 Andrew Robertson (EMBA 2013)  
 Sasha Prabhu (MBA 2014) and Craig Saldanha (MBA 2013)  
 Manan K. Shah (MSCF 2013)  
 Yajnika Sharma (MBA 2013)  
 Le Yang (MSCF 2013) and Ralph Shu (MSCF 2013)  
 Menaka S. Chandurkar (MS/HC 2012) and Som Sreedhar (MBA 2013)  
 Antoinette and Andrew Stoner (MBA 2013)  
 Haojun Sun (MBA 2013)  
 Schaffer Sunderland (MBA 2013)  
 May Chen and Brian Watson (MBA 2013)  
 Eduardo Winck (MBA 2013)  
 Hao Xue (MSIA 2010, Ph.D. 2013)  
 Hank Yeh (MBA 2013)  
 Ying Ki Yim (MSCF 2013)  
 Jesse Yoon (MBA 2013)

### 2014

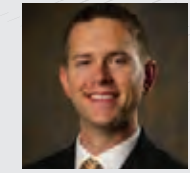
Fei Yang Adams (MBA 2014) and William Adams  
 Renee LeFevre and Timothy Altman (MBA 2014)  
 Daniel Angarita (MBA 2014)  
 Timothy Baars (MBA 2014)

Alexander Basl (MBA 2014)  
 Kevin Bellanca (MBA 2014)  
 Alex F. Bermudez Paz Soldan (MBA 2014)  
 Chinmayi Bhavanishankar (MBA 2014)  
 Wes Brooks (MBA 2014)  
 Jason Cahill (MBA 2014)  
 Haeyung Cha-Abarghooie (MBA 2014) and Nima Abarghooie (MBA 2015)  
 Connie S. Chun (BS 2007, MBA 2014)  
 Amanda (MBA 2014) and Brian Coox  
 Michelle Crottier (MBA 2014)  
 Daniel Dallala (MBA 2014)  
 Brendan Doyle (MBA 2014)  
 Nicholas Engelking (MBA 2014)  
 Mark Flemming (MBA 2014)  
 Max Frank (MBA 2014)  
 Lin Ge (MSCF 2014)  
 Graham Gibson (MBA 2014)  
 Arun Gundimeda (MBA 2014)  
 Dajiang Han (MBA 2014)  
 Betsy Harchick (MBA 2014)  
 Sue S. Chen and Piotr M. Holysz (MBA 2014)  
 Richard Huang (MBA 2014)  
 Brigid Johnson (MBA 2014)  
 Uzma Khan (MBA 2014)  
 Neel Kishan (MBA 2014)  
 Jamie and Yuval Krongrad (MBA 2014)  
 Ina Labermeier (MBA 2014)  
 Simon Laridan (MBA 2014)  
 Celine Ramoni (MBA 2013) and Sang Lee (MBA 2014)  
 Simon SH Lee (MBA 2014)  
 Zijian Li (MBA 2014)  
 Shreshth Luthra (MBA 2014)  
 Nathan Lutz (EMBA 2014)  
 Stephen A. Morse (MBA 2014)  
 Kimberly and Jesse Mott (MBA 2014)  
 Ean Nesselrotte (MBA 2014)  
 Ade Odutayo (MBA 2014)  
 Masaki Okita (MBA 2014)  
 Bindu Pan (MSCF 2014)  
 Ankoor Patel (MBA 2014)  
 Divyesh Patel (MBA 2014)  
 Samantha Phong (MBA 2014)

Sasha Prabhu (MBA 2014) and Craig Saldanha (MBA 2013)  
 Barry Rabkin (MBA 2014)  
 Gabriela Blumberg (MBA 2014) and Mikel Rodrigo Del Rio (MBA 2014)  
 William Ross (MBA 2014)  
 Parul Singh and Shiladitya Roy (MBA 2014)  
 Stephen Serrao (BS 2014)  
 Chetan Katpadi Shenoy (MSCF 2014)  
 Philip Spencer (MBA 2014, MS/HC 2015)  
 Silvio Tannert (MBA 2014)  
 Peter Tran (MBA 2014)  
 Joann Kennedy (MBA 2015) and Jesse Trowbridge (MBA 2014)  
 Casey Wagner (MBA 2014)  
 Jin Wang (MBA 2014)  
 Matthew S. Wilson (BS 2014)  
 Dennis Yang (MBA 2014)  
 Gaoqing Zhang (MSIA 2011, Ph.D. 2014)  
 Ran Zhao (MSIA 2010, Ph.D. 2014) and Jintao Liu  
 Ruiqi Zhao (BS 2014)  
 Wenhao Zhou (MSCF 2014)  
 Jessica Prom (MBA 2014) and Gregory C. Zorbas (BS/DC 2012, MBA 2014, MS/HC 2014)

### 2015

Haeyung Cha-Abarghooie (MBA 2014) and Nima Abarghooie (MBA 2015)  
 The Achilles Family  
 Felipe Aggianti Yoshida (MBA 2015, MSCF 2015)  
 Mohammad Ali (MBA 2015)  
 Julie and Joshua Arthur (MBA 2015)  
 Daphna Barzillai (MBA 2015)  
 Chayan Biswas (MBA 2015)  
 Stefan Boyd (MBA 2015)  
 Vineet K. Chhabra (MBA 2015)  
 Tyler J. Deschamps (MBA 2015, MS/HC 2015)  
 Vishal Dhiman (MBA 2015)  
 Linh Thi Q. Do (MBA 2015)  
 Matthew Fei (MBA 2015)  
 Stephen L. Feyer (MBA 2015)  
 Andrew J. Girard (S, MBA 2015)  
 Sudhanshu Goel (MBA 2015)



Jared Worful  
MBA 2015

**Q:** Why do you give back to the Tepper School?

**A:** I believe that communities are continuously giving to those who participate within them, both in subtle and overt ways. From this belief, I challenge myself to think about how I will give back to those communities which have supported me and that I have benefited from. My desire to give back is intensified by the enduring relationships with my classmates and continued interactions with the school.

**Q:** What would you say to someone considering making a gift to the Tepper School?

**A:** I love to hear from current and former students and engage them on their experiences while at CMU. While the Tepper School provides many funds for individuals to contribute to, there is also the opportunity to specify how you would like your gift to be directed. This helps to make the donation as personal and impactful as they would like it to be. Also, for students and alumni alike who are considering making a gift, I would remind them that no gift is too small and that there are ways to amplify the effect of their gift, such as employer matching.

**Q:** Why are you passionate about seeing your class meet your goal?

**A:** I am passionate about endowing and growing the Class of 2015 Gift because it represents characteristics that our class hoped to preserve among future student bodies. I'm particularly hopeful that in the future, the award not only recognizes the contributions of individual students, but that it emerges as a celebration of the values that we embrace as a community.

## TEPPER SCHOOL ALUMNI by Class Year

The Tepper School of Business gratefully recognizes all of our donors. Alumni are listed by their class year. Following this section are the faculty, staff and friends who have generously supported the Tepper School during fiscal year 2017.

Arjun Gopalratnam (MBA 2015)  
Joseph Guirguis (MSCF 2015)  
Sonia P. Hingorany (MBA 2015)  
Delia M. Hirsch (MBA 2015)  
Simone Hollweck (MBA 2015)  
Joshua Howatt (MBA 2015)  
Tina W. Hu (MSCF 2015)  
Elina Hwang (MSIA 2011, Ph.D. 2015) and Soo-Haeng Cho (F)  
Joann Kennedy (MBA 2015) and Jesse Trowbridge (MBA 2014)  
Saurabh Khetan (MBA 2015)  
Carl G. Koubek (MBA 2015)  
Yichu Li (MSCF 2015)  
Jing Gong (Ph.D./HC 2016) and Yi Liang (MSIA 2012, Ph.D. 2015)  
Jason C. Liu (MBA 2015)  
Deborah and David Macedonia (MBA 2015)  
Laine G. Mallet (MBA 2015)  
Gregory J. Mazares (MBA 2015)  
James F. Monigan (MBA 2015)  
Rafael Munoz (MBA 2015)  
Xiomaris Munoz (MBA 2015)  
Akshay Nemlekar (MBA 2015)  
Young and Stas Neyman (MBA 2015)  
Amanda Olar (MBA 2015)  
Chandani Patel (MBA 2015)  
Zhiyi Pei (MBA 2015)  
Andrew Pozzuto (MBA 2015)  
Stephanie G. (MBA 2015) and Jason Reese  
Max Servera (MSCF 2015)  
LaShaina Shakes (MBA 2015)  
Benjamin Skal (MBA 2015)  
Sean T. Smith (MBA 2015)  
Michael Spina (MBA 2015)  
William J. St. Martin (MBA 2015)  
Benjamin Stegmann (MSCF 2015)  
Adam F. Stewart (MBA 2015)  
Patrick Strollo (MBA 2015)  
Amit Tacker (MBA 2015)  
Carrie A. Thomas (MBA 2015)

Jessie Jiayu Wang (MSIA 2011, Ph.D. 2015) and Andrea Qualizza (MSIA 2009, Ph.D. 2011)  
John Wasaff (MBA 2015)  
Jared Worful (MBA 2015) and Matthew Meisel  
Yu Xiang (MSCF 2015)  
Karen Yu (MBA 2015)  
Shereef Zaki (MBA 2015)  
Michael Zhong (MBA 2015)

### 2016

Oluwole A. Adegbulugbe (MBA 2016)  
Antonio J. Albornoz Pachano (MBA 2016)  
Alison S. Alvarez (MS/CS 2007, MBA 2016)  
Maria R. Barillas Lara (MBA 2016)  
Kostiantyn Besfamylnyi (MBA 2016)  
Kera B. (MBA 2016) and Nathaniel Binns  
Alex P. Bongiorno (MBA 2016)  
Ajit L. Bopalkar (BS 2016)  
Robert J. Brawner (MBA 2016)  
Zachary H. Buzzatto (MBA 2016)  
Brian H. Chang (MBA 2016)  
Corey Christofel (MBA 2016)  
Erika P. Abarca (MA/DC 2014) and Gabriel E. Cisternas Guajardo (MBA 2016)  
Kimberly and Randy J. Cohen (MBA 2016)  
Steven A. Coleman (MBA 2016)  
Annie Colonna (MBA 2016)  
Jeffrey S. Coran (MBA 2016)  
Allison and Gregory Corbett (MBA 2016)  
Richard A. Cornelius (MBA 2016)  
Alexandra M. Del Valle Betancourt (MBA 2016)  
Benjamin B. Dewitt (MBA 2016)  
Nazli Burcin Dizman (MBA 2016)  
Xia Du (MSCF 2016)  
Joshua J. Eickmeier (BS/CIT 2010, MBA 2016)

Rania El Houssami (MBA 2016)  
Ekele Erondu (MBA 2016)  
Samuel T. Frost (MBA 2016)  
Rogerio D. Galante (MBA 2016)  
Benjamin Ganzfried (MBA 2016)  
Tianjiao Dai and Lili Gao (MSIA 2013, MS/CS 2016, Ph.D. 2016)  
Bhaskar M. Gowda (MBA 2016)  
Samantha Grant (MBA 2016, MS/HC 2016)  
Harshal S. Haridas (MBA 2016)  
O'Brian Hunter (MBA 2016)  
Tuyen Huynh (MBA 2016)  
Christa A. Johnson (MBA 2016)  
Courtney E. Joy (MBA 2016)  
Madhura Kale (MBA 2016)  
Tae Wook Kim (MSIA 2012, Ph.D. 2016)  
Vaibhav Laroia (MBA 2016)  
Calvin Lee (MBA 2016)  
Jean Lee (MBA 2016)  
Bo Liu (MBA 2016)  
Patrick J. Lynch (MBA 2016)  
Xin Yu Ma (MBA 2016)  
Kristina Manasaryants (MBA 2016)  
Asher McCune (MBA 2016)  
Milli Mehra (MBA 2016)  
Arjun A. Mewara (MBA 2016)  
Lauren Moorhead (MBA 2016) and Jason Saunders  
Ohemaah Ntiamoah (MBA 2016)  
Zulay Olivo (MBA 2016)  
Erin M. Radler (MBA 2016)  
Saravanan Rajadinakaran (MBA 2016)  
Stephen A. Renzi (MBA 2016)  
Elizabeth M. Reyes (MBA 2016)  
Emma Medina and Ramon A. Rijos Medina (MS/CIT 2013, MBA 2016)  
Lufei Ruan (MSIA 2012, Ph.D. 2016)  
Rishi Sachdeo (BS/MCS 2010, MBA 2016)  
Piyush Sachdeva (MSCF 2016)

### 2017

Aki Abekawa (MBA 2017)  
Jonathan C. Acker (MBA 2017)  
Arijit Aggarwal (MBA 2017)  
Priyanka Aggarwal (MBA 2017)  
Ankur Agrawal (MBA 2017)  
Yasir Ahmad (MBA 2017)  
Yousuf Ahmed (MBA 2017)

Kartikay Sahay (MBA 2016)  
Sidharth Sahoo (MBA 2016)  
Poulomi Sarkar (MBA 2016)  
Calvin S. Shadden (MBA 2016)  
Christopher Shoemaker (MBA 2016)  
Simi Singh (BA/DC 2007, MBA 2016)  
Tarun Sonkhya (MBA 2016)  
George Steiner (MBA 2016)  
Mason J. Struthers (BS 2016)  
Daniel J. Szewczyk (MBA 2016)  
Amrita Tah (MBA 2016)  
Gaoussou Tamboura (MBA 2016)  
Thaddeus Thaler (MBA 2016)  
Cecelia M. Timmis (MBA 2016) and Kegan R. Borland (MBA 2016)  
Akihiro Toriyabe (MBA 2016)  
Adam M. Townsend (MBA 2016)  
Liza M. Tresser (MBA 2016)  
Maxim Vanhencxthoven (MBA 2016)  
Nivedita Venugopalan (MBA 2016)  
Jessica L. (MMU/CFA 2010) and Joseph Volk (MMU/CFA 2010, MBA 2016)  
Adrian D. West Jr. (MBA 2016)  
Huajun Zhai (MBA 2016)  
Jiyi Hu and Yiwei Zhang (MBA 2016)  
Ronghuo Zheng (MSIA 2012, Ph.D. 2016)  
Ziheng Zhu (MBA 2016)  
Seth R. Zimmerman (MBA 2016)  
Chadd L. Zivic (MBA 2016)  
Igor Zolotusky (MBA 2016)

Jeffrey F. Almario (MBA 2017)  
Juan Carlos Arroyo Garate (MBA 2017)  
Taishi Asano (MBA 2017)  
Edward J. Auslander (BS 2017)  
Mahzaib Aziz (MBA 2017)  
Srishti Bajaj (MBA 2017)  
Carlos G. Balbin (MBA 2017)  
Stephann E. Balthazar (MBA 2017)  
Meredith M. (MBA 2017) and Jeremy A. Barnyak (MBA 2017)  
Eroy D. Basnayake Mudiyansele (MBA 2017)  
Casey Bennett (MSCF 2017)  
Abraham Berkley-Vigil (MSCF 2017)  
Michael J. Berlin (MBA 2017)  
Christian Bilger (MBA 2017)  
Jeffrey H. Bloom (MBA 2017)  
Christopher J. Boccio (MBA 2017)  
Blake A. Bonnewell (MBA 2017)  
Colleen P. Boyle (MBA 2017)  
Timothy D. Brooks (MBA 2017)  
Charles S. Burke (MBA 2017)  
Katherine B. and Nicholas Burton (MBA 2017)  
Ronald D. Bush (MBA 2017)  
Dario Don B. Cabrera (MBA 2017)  
Fernando Casares Garcia (MBA 2017)  
Salvatore Certo (MBA 2017)  
Adrienne T. Chan (MBA 2017)  
Menka Chandiramani (MBA 2017)  
Srinath Chavali (MBA 2017)  
Bo Chen (MBA 2017)  
Chin-Wei Chen (MBA 2017)  
Kangning Chen (MSCF 2017)  
Zhixian Chen (MSCF 2017)  
Semin Cheon (BS 2017)  
Gabriel S. Chick (MBA 2017)  
Hallie Coffin-Gould (MBA 2017) and Drew E. Morris (MBA 2017)  
Clair Leighton and Patrick T. Collins (MBA 2017)  
Joshua B. Conklin (MBA 2017)  
Anand Dalal (MBA 2017)

Florian Dancourt (MSCF 2017)  
Kinjal Das (MBA 2017)  
Ivan De La Torre (MBA 2017)  
Alain R. De Wagter (MBA 2017)  
Nathan A. DeCarolis (MBA 2017)  
Chen Deng (MSCF 2017)  
Zifan Deng (MSCF 2017)  
David Dierker (MBA 2017)  
Huiying Ding (MSCF 2017)  
Ling Ding (MSCF 2017)  
Garima Dobhal (MBA 2017)  
Xiaoli Dong (MSCF 2017)  
Haiguang Du (MSCF 2017)  
Shuyang Du (MSCF 2017)  
Jamie Engle (MBA 2017)  
Shokhrukh Erkinov (MSCF 2017)  
Scott J. Erlanger (MBA 2017)  
Daniel A. Espinoza Soto (MBA 2017)  
Yang Fei (MSCF 2017)  
John E. Flynn (MBA 2017)  
Jameel D. Francis (MBA 2017)  
Kristina Freismuth (MBA 2017)  
Carolina B. Gabbai (MBA 2017)  
Rajiv Galani (MBA 2017)  
Kevin Gandhi (MBA 2017)  
Oscar J. Garcia (MBA 2017)  
Siddharth Gaur (MSCF 2017)  
Aaron J. Gelbort (MBA 2017)  
Margaret E. Glasser (MBA 2017)  
Deepanshu Goel (MBA 2017)  
Sandesh Gopalkrishna Nalini (MBA 2017)  
Madhuvanathi Govindarajan (MSCF 2017)  
Nicholas S. Greos (MBA 2017)  
Eduardo Guardia (MBA 2017)  
Nikhila Gudipati (MBA 2017)  
Sicong Guo (MBA 2017)  
Arushi Gupta (MBA 2017)  
Julie and Matthew A. Haddix (MBA 2017)  
Indrani Halder (MBA 2017)  
John R. Hall (MBA 2017)  
Daniel D. Ham (MBA 2017)

Xiao Han (MSCF 2017)  
Elizabeth Hargrave-Thomas (MBA 2017)  
Yushan He (MSCF 2017)  
Zhuoren He (MSCF 2017)  
Mark A. Heagy (MBA 2017)  
Rudiger Hellberger (MBA 2017)  
Matthew B. Hershman (MBA 2017)  
Gregory S. Holste (MBA 2017)  
David R. Hopkins (MSCF 2017)  
Laura E. Howell (MBA 2017)  
Lixing Huang (MSCF 2017)  
Wesley Ip (MSCF 2017)  
Matthew R. Jacobs (MBA 2017)  
Pooja Jani (MBA 2017)  
Alaknanda Jhunjhunwala (MBA 2017)  
Zhen Jia (MBA 2017)  
Peizhen Jiang (MSCF 2017)  
Wenzhe Jiang (MSCF 2017)  
Jacob J. Jolly (MBA 2017)  
Casey D. Jordan (MBA 2017)  
Teginder P. Kaleka (MBA 2017)  
Ramakanth Swamy Kanumuri (MBA 2017)  
Saraswati N. Kaul (MBA 2017)  
Fumiya Kawai (MBA 2017)  
Terry Ke (MBA 2017)  
Swati Khushalani (MBA 2017)  
Lynn Kim (BS 2017)  
Taewan Kim (MBA 2017)  
David A. Kitcho (MBA 2017)  
Whitney Ko (MSCF 2017)  
Karrah Beck (MS/CFA 2016) and Stanislav Krakovyak (MBA 2017)  
Jeffrey F. Krolczyk (MBA 2017)  
Harsha Kumar (MBA 2017)  
Alan I. Lantz (MBA 2017)  
Alex J. Leader (MBA 2017)  
Andrew J. Lee (MBA 2017)  
Bryan P. Lee (MBA 2017)  
Young S. Lee (MBA 2017)  
Daniel S. Leonard (MBA 2017)  
Kelin Li (MSCF 2017)  
Qing Li (MSCF 2017)

Tiantian Li (MSCF 2017)  
Xiangyu Li (MSCF 2017)  
Xuan Liang (MBA 2017)  
Xunqi Liang (MBA 2017)  
Yang Liang (MBA 2017)  
Yunyi Liao (MSCF 2017)  
Karin Lilledahl (MBA 2017)  
Dateng Lin (MSCF 2017)  
Frances K. Lin (MBA 2017)  
Kevin X. Lin (MBA 2017)  
Dominic Y. Liu (BS 2017)  
Kai Liu (MSCF 2017)  
Yanxiong Liu (MSCF 2017)  
Ziqi Liu (MSCF 2017)  
Jeffrey T. Looby (MBA 2017)  
Wenda Lou (MSCF 2017)  
Haoxun Luo (MSCF 2017)  
Hongchen Luo (MSCF 2017)  
Tao Luo (MSCF 2017)  
Laasya Madduri (MBA 2017)  
Shams Malik (MBA 2017)  
Adhiraj Mallik (MBA 2017)  
Jonathan Martin (MBA 2017)  
Nandita Mathews (MBA 2017)  
Stephen J. McGonigle (MBA 2017)  
Justin C. McMath (MBA 2017)  
Nicole and James C. McSweeney (MBA 2017)  
Ajitesh Mehta (MSCF 2017)  
Kesha I. Mejeritski (MBA 2017)  
Gabriela E. Mendoza Ramirez (MBA 2017)  
Xiangchen Meng (MSCF 2017)  
Daniel Mercado (MBA 2017)  
Corey Mergenthaler (MBA 2017)  
Andrea E. Millan Casos (MBA 2017)  
Richard P. Mills (MBA 2017)  
Amish Mittal (MSCF 2017)  
Stephanie J. Moore (MBA 2017)  
Kathleen Moritz (MBA 2017)  
Shahid Mushtaq (MBA 2017)  
Koyo Nagashima (MBA 2017)  
Gaurav Arun Nakanekar (MBA 2017)



## TEPPER SCHOOL ALUMNI by Class Year

The Tepper School of Business gratefully recognizes all of our donors. Alumni are listed by their class year. Following this section are the faculty, staff and friends who have generously supported the Tepper School during fiscal year 2017.

Ko Narushima (MBA 2017)	Shiyi Shen (MBA 2017)	Edward A. Webb (MBA 2017)
Benjamin H. Nasseby (MBA 2017)	Abhishek D. Sheth (MBA 2017)	Jeremy Weng (MBA 2017)
Nikita V. Nerurkar (MBA 2017)	Shengnan Shi (MSCF 2017)	Don Gayan Krish Weragala (MBA 2017)
Lilian Ngobi (MBA 2017) and Jared Pryor (MHI/CS 2011)	Xu Shi (MSCF 2017)	Evan L. Westphal (MBA 2017)
Qingyang Ni (MSCF 2017)	Christopher B. Shook (MBA 2017)	Lauretta C. Wild (MBA 2017)
Joseph R. O'Connor (MBA 2017)	Patrick W. Skora (MBA 2017)	William D. Wirt (MBA 2017)
Jason J. Onoda (MBA 2017)	Matthew S. Smith (MBA 2017)	Sawangjit Wongwanchai (MBA 2017)
Rithisha Padmanabh (MBA 2017)	Rui Song (MSCF 2017)	Lichi Wu (MSCF 2017)
Radhika and Varun M. Patel (MBA 2017)	Robert W. Southern (MBA 2017)	Youran Wu (MSCF 2017)
Zeyu Peng (MSCF 2017)	David E. Spence (MBA 2017)	Danlu Xia (MSCF 2017)
Lynne and Alex B. Petre (MBA 2017)	Nandini Srinivasan (MBA 2017)	Alexander Xiao (MSCF 2017)
Manik Pherwani (MBA 2017)	Joseph L. Stauffer (MBA 2017)	Chuzhe Xiao (MSCF 2017)
Ivan S. Pistsov (MBA 2017)	Richard A. Stavert (MBA 2017)	Wenbin Xie (MSCF 2017)
Henry Poulton (MBA 2017)	Cory A. Steinberg (MBA 2017)	Beiming Xu (MSCF 2017)
Ujjwal Rajkumar Pugalia (MBA 2017)	Emily Strauss (MBA 2017)	Yueming Xu (MSCF 2017)
Mathangi Ramesh (MBA 2017)	Ian H. Sullivan (MBA 2017)	Ziyan Xu (MSCF 2017)
Salil N. Rao (MBA 2017)	Pallavi B. Surana (MBA 2017)	Zhicheng Yan (MSCF 2017)
Karthik Regulagedda (MBA 2017)	Ryan M. Swick (BS/CIT 2008, MBA 2017)	Andrew P. Yancey (MBA 2017)
Hang Ren (MSCF 2017)	Michelle Tai (BS 2017)	Yifan Yang (MSCF 2017)
Sixuan Ren (MSCF 2017)	Timothy P. Tallon (MBA 2017)	Tingting Yao (MBA 2017)
Ryan Richardson (MBA 2017)	Zachary J. Talmadge (MBA 2017)	Dinghao Yin (MSCF 2017)
Mark Roderique (MBA 2017)	Zihui Tang (MSCF 2017)	Hang Yin (MSCF 2017)
Santiago Rodriguez Fernandez (MBA 2017)	Yan Taumin (MSCF 2017)	Ruo Chen Yu (MSCF 2017)
Brad M. Rosen (MBA 2017)	Venkateswara R. Tella (MSCF 2017)	Tong Yu (MSCF 2017)
Maxime Roy (MSIA 2010, Ph.D. 2017)	Laura W. Thomson (MBA 2017)	Jie Yue (MBA 2017)
Robert C. Rubenstein (MBA 2017)	Chong Tian (MSCF 2017)	Jiajia Zhang (MBA 2017)
Brent I. Ruttenberg (MBA 2017)	Patar Y. Tobing (MBA 2017)	Jiatai Zhang (MSCF 2017)
Patrick M. Ryan (MBA 2017)	Edward Tran (MBA 2017)	Puyuwen Zhang (MSCF 2017)
Sanah Sabharwal (MBA 2017)	Phillip M. Troscinski (MBA 2017)	Run Zhang (MSCF 2017)
Roberta Salengue Bins Ely (MBA 2017)	Mark Trybulski (MBA 2017)	Xinchong Zhang (MSCF 2017)
Swathi Sampath (MSCF 2017)	Masafumi Tsuchiya (MBA 2017)	Xueqi Zhang (MSCF 2017)
Yi Ling Seah (MBA 2017)	Jonathan H. Turk (MBA 2017)	Yijia Zhang (MSCF 2017)
Ian A. Sebanja (MBA 2017)	Soichi Ueki (MBA 2017)	Zixu Zhang (MSCF 2017)
Daniel R. Seim (MBA 2017)	Brenden J. Van Buren (MBA 2017)	Lei Zhao (MSCF 2017)
Robert A. Settles (MBA 2017)	Rodrigo I. Varas Mijares (MSCF 2017)	Yuhao Zhao (MSCF 2017)
Christopher J. Shaffer (MBA 2017)	Gonzalo Varela Leizagoyen (MBA 2017)	Haolong Zheng (MSCF 2017)
Manan M. Shah (MBA 2017)	Prashanth Veeramani (MSCF 2017)	Lu Zheng (MBA 2017)
Frank Shang (MBA 2017)	Enchong Wang (MSCF 2017)	Zhen Zhou (MSCF 2017)
Jyotsna Sharma (MBA 2017)	Hansheng Wang (MSCF 2017)	Zihan Zhou (MSCF 2017)
	Xiangyu Wang (MSCF 2017)	Scott A. Zigarovich (MBA 2017)
	Yida Wang (MSCF 2017)	Xi Zou (MSCF 2017)
		Jeffrey R. Zuniga (MBA 2017)



**Alissa Thomas Marushak**, MBA '10, works with **Justin Kaufman**, MBA '04; **Ozgur Dogan**, MBA '05; and **Laurie Barkman**, MSIA '99, at the Alumni Board meeting.



One of the first events kicking off Reunion this year was Back@Tepper, a networking session sponsored by the MBA Class of 2013 inviting young alumni to connect with current students.



**Alan Scheller-Wolf**, Richard M. Cyert Professor of Operations Management, head of the Ph.D. program, was recently selected to serve as senior associate dean of faculty and research.

## FACULTY, STAFF and FRIENDS of the TEPPER SCHOOL OF BUSINESS

Anonymous	Meghan E. Bollens (S, MPM/HC 2013)	• Douglas D. Danforth (P)*	• Kathleen A. Fleck (BS/MCS 1980)
• Carolyn Hess Abraham (S)	Ashley M. Bon (S)	Alejandro A. Danylyszyn (MSE/CS 1995)	• Nadine P. Flynn (P, BFA/CFA 1988) and Louis P. Dubrosa (P)
Richard Abramson	Karen Boucher (S)	Darren A. Dauberger (S, MS/HC 2014)	Sonya Ford (S)
Raheela Ahsan	George E. Bruchs	Billie S. Davis (F, MSIA 2009, Ph.D. 2013)	Amanda M. Formato (S)
Serra Boranbay Akan (F) and Mustafa Akan (F)	• Richard L. Bryant (F, S, MSIA 1980)	Katherine V. and Daniel J. DeCapria (S, BS/MCS 2007, MISM/HC 2011)	Riva V. Fouzdar
Ayo J. Akinmeji	Aubrey Buberniak (S)	• Frank Demmler (P, F)	Caroline R. (P) and Scott A. Fowler (P)
Pavani (P) and Radha K. Alavala (P)	Maria Buicko (P)	Laura and Timothy P. Derdenger (F)	Ruth V. Fraser (MPM/HC 2003)
James Albertus (F)	William Byrne (S)	• Anthony M. Di Tommaso (BS/CIT 1993, MS/CIT 1997)	Janice (P, S) and Barton French (P)
Laurence Ales (F)	Jin Cai (P) and Jianguo Xie (P)	Dawn A. (S) and Mark DiBartolo	Rachel L. Frey (MS/HC 1999) and Sagar Pandit
Sandra Alley (S)	Peter Cai (F)	Marie Dickson (P)	David S. Fromm (F)
Katharine Anderson (F) and Ross C. O'Connell (F, S)	Brian C. Cali	Kristin C. DiFoglio (S, BS 1990)	Sari S. (P) and Jeffrey S. Garbis (P)
• Jay Apt (F)	Kari Calvario (S)	Joseph R. Dimasi (S)	John Gasper (F, BS/DC 2000, MS/DC 2004, Ph.D./DC 2008)
Emily Archambeault-Wahlberg (S)	• Thomas N. Canfield	• Barbara (S) and Ross Donehue	Wolfgang Gatterbauer (F)
• Linda Argote (P, F) and Dennis N. Epple (P, F)	Barbara A. Carlson (S)	Christina Dorfhuber	• Ronald S. Gaydos (MS/HC 2000)
Robert L. Armitage (S)	Elizabeth A. Casale (S)	Patricia L. Dugan (S)	Brenda Gibson
Lena Asavathiratham (MS/CIT 1993)	Tracy X. Chen (P) and Kent J. Li (P)	• Pamela R. (P) and Kenneth B. Dunn (P, F)	Daniel M. Gill
Nakesha Atkeson (S)	Jonathan T. Chiang (BS/CIT 2008)	Justine (P) and Scott Durstewitz (P)	Andrew J. Girard (S, MBA 2015)
Brandy L. Aven (F)	David Childers (F)	Satish K. Duvvuru (S)	Brent W. Glover (F)
William Baber	Ashley N. (S) and David Chludzinski	• Bruce S. Edelman (BS/CIT 1976, MS/HC 1976)	Carol B. Goldberg (F, S, BS/MCS 1984, MS/DC 1986, MSIA 1989, Ph.D. 1995) and Kristina Straub (F)
• Edith (F) and Egon Balas (F)	Elina Hwang (MSIA 2011, Ph.D. 2015) and Soo-Haeng Cho (F)	David M. Edwards	• Marvin S. Goodfriend (F)
Lauren Barbieri	Rosalind Mingkay Chow (F) and Jeffrey Galak (F)	• Mary L. Eichelsbacher (B/MM 1935)*	Hilary (P) and Lyall Gorenstein (P)
• Edward H. Barr (S)	• Tsu-Sen Chow (Ph.D./CIT 1968)	Tegan and Carl A. Eisenbeis (S, MS/HC 2013)	Jacqueline K. Goslin (S)
Kathryn Barraclough (F)	Wing H. Choy (MS/CIT 1986)	• Linda T. and S. Thomas Emerson (F, EMP)	• Carolyn H. (S) and Robert Gould
Laura H. (P) and Patrick S. Barrett (P)	Rosanne M. Christy (S)	• Diana Dewey Emanuele (S)	Sally E. Gould (S)
• Cigdem and Ilker Baybars (F)	James J. Ciuca (S)	Connie and Edward R. Engler (BS/MCS 1986)	Kim (P) and William Gradisek (P)
Jeff Bean	• Milton L. Cofield (F)	John Epperson	• Karen T. and David Jeffrey Graham (S, MBA 2007)
Matthew M. Bean	• Julie Beth Cohen (S, BS/CIT 1979)	Matthew Evans (S)	Joseph F. Greco (S, BS/CIT 2009, MS/CIT 2013)
Jenny Belardi (S)	Taya R. Cohen (F)	Mara M. Falk (S)	Emily Green
Adrienne (P) and Frank Bello (P)	Charles J. Colteryahn (S)	June D. Feldstein	Stephanie M. Green
Zachary C. Beresh (S)	Phillip Conley (S)	Daniel Fernandez Barrera	Derek Gregg
Barbara and Richard W. Berg (S)	Filomena Conti	• Ruth Fauman-Fichman and Mark Fichman (F)	Cynthia Griffiths (S)
Gayatri Bery (BS/MCS 1987)	Kathleen Conway (S)	Chuck Finder (S)	Gina Grone (S)
Cathlene E. Bilak (S)	Carlos C. Corona (F)	Evelyn M. Fisher (S)	Steven A. Guenther (S, MBA 2002)
Jacklyn Mitsubata and Andrew P. Bird (F)	Jose F. Correa (BS/DC 2005)		Elise and Oliver D. Hahl (F)
Jessica A. Bittel (S)	Gustavo A. Costa (BS/CIT 2017)		Stella Han
• Mary D. Blackwood (BA/MM 1968)	• Melissa and Eric A. Daimler (BS/DC 1994, MS/CS 2010, Ph.D./CS 2014)		Lei (P) and Lian He (P)
• Robert C. Blattberg (F, MSIA 1966, Ph.D. 1971)	• Susan K. and Robert M. Dammon (F)		• Shari G. Hellman (BS/DC 1989)
• Kerri and Peter Boatwright (F)	Ardell L. and Robert L. Dammon		

## FACULTY, STAFF and FRIENDS of the TEPPER SCHOOL OF BUSINESS

- Kimberly Henry (S)
- Marilyn S. (P, S) and Jeff F. Hersh (P, MSIA 1989)
  - Deane G. (P) and James D. Hiles (P)
  - Henry L. Hillman (H/CMU 1971)\*
  - Allyson E. Hince (S)
  - Geoffrey C. Hitch (F, BFA/CFA 1974, MFA/CFA 1975)
  - Thomas Hitchcock
  - Elaine Beth Hyder (F, MSIA 1993, Ph.D. 2001) and Burton Hollifield (F, MSIA 1989, Ph.D. 1992)
  - Anna L. Hong
  - Ling Hong (MS/CFA 2013)
  - John Hooker (F)
  - Qing Hou
  - Debbie Y. Hugh (BS/CS 2005, MISM/CMU 2005)
  - Kristen (S) and Andy Jackson (S, BS/DC 2003)
  - Torrell D. Jackson
  - Rubab Jafry (S, MPM/HC 2005)
  - Maureen (P) and Steven A. Joachim (P, BS/MCS 1971, MS/HC 1975)
  - Smita K. (P) and Ketan Jobanputra (P)
  - Trey Johansen
  - Jackie L. Jones (S)
  - Janet Kaercher (S)
  - Evan L. Kaliner (B/DC 1988)
  - Michael P. Kalnas
  - Karam Kang (F)
  - Hee Soo and Sok-Hyon Kang
  - Meghan and Stephen A. Karolyi (F, BS 2009)
  - Carole S. and Kenneth R. Keeley
  - Sunder Kekre (P, F)
  - Patricia A. Kenner (T, BA/MM 1966)
  - Paresh L. Khatwani
  - Fatma Kilinc-Karzan (F) and Orhan Karzan
  - Hee-Jae Kwun (P) and Jin-Oh Kim (P, Ph.D./CS 1992)
  - Eun Jung Park and Tae Wan Kim (F)
  - Benjamin J. Kman (BS/CIT 1991)
  - Paul E. Knag (P, BA/DC 1993)
  - Suzanne (P) and Kazuhiko Koike (P)
  - Thomas K. Koike
  - Vishal Konchada
  - Lesley E. Kromer (S, MSIA 1986, Ph.D. 1992)
  - Lars-Alexander Kuehn (F)
  - Jennifer A. Kukawa (S)
  - Ekaterina Kovaleva and Alexey Kushnir (F)
  - Tonya Y. and Finn Erling Kydland (F, MSIA 1972, Ph.D. 1973)
  - Harper LaFave (MHI/CS 2012)
  - Lynne S. LaLone (P, S)
  - Kelley A. Young and David L. Lamont (F, BS/CIT 1979, MSIA 1984)
  - Rosemarie Lang (S)
  - James Lange
  - Fran (P) and Marc F. Langsner (P)
  - Mona (P) and John R. Lankford (P, F, S, BA/DC 1976)
  - Deborah S. (S, MA/DC 2006) and John Lantz
  - Jarred Lazear (S)
  - Chia-Yuan (P) and Bin Lee (P)
  - Soonyi (P) and Christopher Lee (P)
  - Dokyun Lee (F)
  - Laila C. Lee (S)
  - Jessie K. Lehosky (S)
  - Rebecca H. Lessem (F)
  - Karen H. (MS/HC 1994) and Ari Lightman (F, MSIA 2000)
  - Richard J. Ling (S)
  - Suzanne S. (MSIA 1995) and Michael J. Lisanti (S, MSIA 1995)
  - The Litzenberger Family Foundation
  - Willy Lopez (S)
  - Dana Lovas (S)
  - Adam T. Lovrovich (BS/DC 2005)
  - Allison (P) and David Luptak (P)
  - Marseille Manansala and Reginald Trinidad
  - Joseph Mancuso (S)
  - Sabrina and Seth I. Mandel (BS/DC 2001, MISM/CMU 2001)
  - Sally (P) and Harsh Manglik (P, F, MSIA 1976)
  - James G. March
  - Elizabeth E. McFarlin-Marciak (S, MAM/HC 2012) and Matthew J. Marciak (S)
  - Tracey Masters (S)
  - Gary D. Matson (S)
  - Paula (P) and Michael Maturo (P)
  - Kristan (P) and David S. Mawhinney (P, F, S, MSIA 1990)
  - Laura Maxwell (S)
  - Kellie A. McCaffrey (S)
  - Sally Hart and Bennett T. McCallum (F)
  - Zoe K. McCandler
  - Cindy McCauley (S)
  - Sara D. McDevitt (S)
  - Matthew S. McGann
  - Douglas R. McIntyre (S, MA/DC 2009)
  - Reed E. McManigle (S, MSIA 1992)
  - Colleen M. McMullen (S)
  - Jennifer S. McNabb (S)
  - Leanne (S) and Chris Meyer
  - Molly E. Mickinak (S)
  - Vesna Prasnika (P) and Robert Miller (P, F)
  - Jessica A. Mink (BS/CS 2007)
  - Robert T. Monroe (P, F, MS/CS 1995, Ph.D./CS 1999)
  - Jennifer (P) and Alan L. Montgomery (P, F)
  - Jared Moore (Ph.D./CIT 2014)
  - W. Scott Morse MD (P)
  - Alan W. Morten Jr. (MCS 1953)
  - Nidhi Gangwar (MSIA 1988) and Tridas Mukhopadhyay (F)
  - Anne Mundell (F) and David Betts (MBA 2002)
  - Rahgav D. Murali
  - Robb Myer (S, MBA 2006)
  - Hisayuki Narahara
  - Judith Nardiello (S)
  - Charles Nash (S)
  - Emily L. Newton
  - Kathleen (P) and Mark Nigra (P)
  - Frances J. Ning (BS/CIT 2002, BS/CS 2002, MS/CIT 2003)
  - Anthony Nowinski (S)
  - John R. O'Brien (F)
  - Mary Ann O'Brien (S)
  - Matthew E. Olczak (S, BS/MCS 1991)
  - Raymond W. Olczak (S, MBA 2003)
  - Raelynn E. (S, MDE/CFA 2007) and Christopher O'Leary (MBA 2007)
  - Christopher Y. Olivola (F)
  - Margaret K. Onstad (S)
  - Adanna (P) and Anthony Onyewuchi (P)
  - Stephen G. Pajewski (S)
  - Leterije Paljevic (S)
  - Kimberly C. Parker (S)
  - Kara M. (S) and James Pasquinelli
  - Aimee Augier Kane (MSIA 2001, Ph.D. 2004) and Javier F. Peña (F)
  - Rohit N. Pereira (MS/HC 2001)
  - Sarah S. Phillips (S)
  - Evelyn Pierce (F)
  - Ronald J. Placone (F, S, Ph.D./DC 2009)
  - Yvonne M. Poindexter (S)
  - Vorasit Pokachaiyapat (BS/DC 1986)
  - Ann L. Powers (S, MPM/HC 1994)
  - Liz Prada (S, MPM/HC 2013)
  - Arun K. Prasad (BS/CIT 1994)
  - Evelyn (P) and Julian F. Prince (P)
  - Sondi Pripstein (S, MSIA 1978)
  - Stephanie Kluter Rael (S)
  - Alberta L. Ragan (S)
  - Yoganandan S. Rajan
  - Daisie and Stephen Rakas (S)
  - Jaisimha G. Rao (BS/CIT 2007)
  - Lawrence E. Rapp (S)
  - R. Ravi (F)
  - Eric Ray
  - Scott W. Reid (P)
  - Michael I. Reisman (BS/MCS 1985)
  - Scott F. Richard
  - Kathryn Riley (S)
  - John J. Rogowski (S)
  - Sharon and James E. Rohr (T, BBA)
  - Mei Xu (P) and Joe Rong (P)
  - Denise M. Rousseau (F)
  - Marie R. and Bryan R. Routledge (F)
  - Thomas G. Ruchti (F)
  - Nicole E. Rutherford
  - Maryam Saeedi (F)
  - Carol Salerno (S)
  - Leticia Sandoval (P)
  - Rachael N. (P) and Andrew P. Saunders (P)
  - Robin Savikas (S)
  - James P. Sawa (S)
  - Marianne Scharpf (BS/MM 1959)
  - Scott Scheible (S)
  - Alan A. Scheller-Wolf (F)
  - Robert B. Schiela (S, BS/CIT 1998, MBA 2009)
  - Jerry D. Schlegel (BS/PM 1959)
  - Joyce L. Schoderbek (P, S)
  - Mark Schoeppner
  - Bonnie J. Schultz (P, S)
  - Rhonda L. Moyer (S, MPM/HC 2001) and Steven Schultz (S)
  - Michael Schwartz
  - Nicola Secomandi (F)
  - Rochelle E. Segal (S)
  - John M. Sengenberger (P, S)
  - Christine Craig (P) and Duane J. Seppi (P, F)
  - Deborah S. Shank (P, S) and Paul McKinley (P)
  - Amy T. and John R. Shantz (S, MBA 2001)
  - William L. Shaughnessy Sr. (BS/PM 1961)
  - Xiuyun Shen (S)
  - Timothy Shields (F)
  - Lynn Shiner (P)
  - Ali Shourideh (F)
  - Dorothy and Steven E. Shreve (F)
  - Sabiha M. (P) and Mohammad T. Siddiqui (P)
  - Peter Siegel (S)
  - David S. Simmons (P, BBA, BS/MCS 1986)
  - Virginia M. and Richard P. Simmons (H/CMU 2012)
  - Susan O. (BA/DC 1976) and Gary Ira Singer (BS/DC 1976)
  - Param Vir Singh (F)
  - Konduru Sivaramkrishnan
  - Stephanie Novak (S) and Nicholas R. Skitko (S)
  - Sevin Yeltekin (F) and Christopher Sleet (F)
  - Catherine Smith (S)
  - Ian Smith (S)
  - Lauren E. Smith
  - Sara Snatchko (S)
  - Alexander M. Soto (BS/CIT 2011)
  - Wanda and Fallaw B. Sowell (F)
  - Chester S. Spatt (F)
  - Stephen Spear (F)
  - Chandra Kannan and Kannan Srinivasan (F)
  - Gwendolyn M. Stanczak (S, MPM/HC 2004)
  - Anthony Paul Stanton (P, F)
  - Polina and David M. Steier (MS/MCS 1986, Ph.D./CS 1989)
  - Joel M. Stern (F)
  - Jonathan S. Stern (S)
  - Matthew Stewart (S)
  - Michelle Stoner (S)
  - Jake Strang (S)
  - Jeffrey S. Stromyer (S, MS/HC 2009)
  - Elizabeth (P) and Joseph Strycharz (P)
  - Lisa and Austin C. Sudbury (F)
  - Paul D. Sullivan (BS/PM 1962)
  - Hope K. Sweesy (S)
  - Sophia K. Tambouratzis (S, MSIA 1988)
  - Gunjan Kedia (BBA, MSIA 1994) and Sridhar R. Tayur (F)
  - Shawna L. Templeton (S)
  - Laurel Tessmer
  - Nina A. Thanjan (BS/DC 1985)
  - Katie L. Thompson (S)
  - Daryl Tian
  - Jie Tian
  - Mei L. Chang (P) and Siew Chai Ting (P)
  - Tara Trapani-Rush (S, MPM/HC 2001)
  - Michael A. Trick (F)
  - Wendy Chu Wan Wu (P) and Sheldon Hiu Tung Tse (P)
  - Alison (P) and Charles Tucker (P)
  - Alba and Thomas Tull (T)
  - Joanne Tullis (S)
  - David E. Tungate (F)
  - Lynn M. (P, S) and Ron Urso (P)
  - Willem-Jan Van Hoeve (F)
  - Stephen J. Vargo (F, MBA 2008)
  - Vijith Venkatesh (MS/CIT 2014)
  - Satya R. Venneti (S) and Srinivas S. Garimella (MBA 2001)
  - Kristin B. Vensko (BS/CIT 2002)
  - Daniel Vereb (S)
  - Jack Vogel (S)
  - Jason Wagner (S)
  - Andrew S. Walizer (S)
  - Cassandra L. Walker (S)
  - Jessica Walker (S)
  - Ellen C. and James M. Walton (T, H/CMU 2003)
  - Helen Y. Wang (S, BA/DC 1999) and Donald W. Johnson (BAC/CFA 1998, MBA 2013)
  - Vicki P. Wang
  - Sihong (P) and Yang Wang (P, S, MSCF 2001)
  - Gail Weems (S)
  - Cheryl B. Wehrer (S, BS/DC 1990, MSIA 1996) and John S. Bigler (S, BS/CIT 1990, MSIA 1996)
  - Rachel Weinert (S)
  - Laurie R. (F) and Gregory A. Weingart
  - Emily L. Wertz (S)
  - Roseanne (P) and Mark Wholey (P)
  - Christine Wight Huddleson (MS/HC 1998) and Peter Huddleson
  - Rebecca (P) and Jeffrey R. Williams (P, F)
  - Kelly R. Wilson (S)
  - Richard A. Wilusz
  - John Winner
  - Courtney G. Wissinger (P, S)
  - Rosalind Wolf
  - John M. Wood
  - Anita W. (F) and David Woolley
  - Jill Wooster (S)
  - Alice Wu (BS/CIT 2000, MS/CIT 2001)
  - Oliver Wyman
  - Yuzhou Xin (BS/CS 2011, BS/MCS 2011)
  - Jiaqi Xu (F)
  - Ming Xu
  - Xiaojing H. (P, S) and Yun Xu (P)
  - Angelina Yanez (S)
  - Jackie C. Hsieh and James Ying (MS/CIT 1999)
  - Ji-Woong Yoon (Ph.D./HC 2005)
  - Richard O. Young (F, Ph.D./DC 1989)
  - Sheng Yuan (MS/MCS 2017)
  - Patricia E. O'Reilly (S) and Ariel Zetlin-Jones (F)
  - Saiyi Zhao
  - Xiaobo Zhou (P, S) and Xiaoming Li (P)

## CORPORATIONS *and* FOUNDATIONS

The following corporations and foundations supported the Tepper School during fiscal year 2017.

### DEAN'S CIRCLE

\$100,000 *and* ABOVE

BNY Mellon  
Lynde and Harry Bradley Foundation  
Richard King Mellon Foundation  
PNC Financial Services Group, Inc.  
PNC Foundation  
Sarah Scaife Foundation

### DIRECTOR ASSOCIATES

\$50,000 *to* \$99,999

American Electric Power Service Corporation  
Bonneville Power Administration  
FirstEnergy  
US Acute Care Solutions  
William G. McGowan Charitable Fund, Inc.

### PRINCIPAL ASSOCIATES

\$25,000 *to* \$49,999

ABB Corporate Research  
Adobe Systems, Inc.  
Ameren Corporation  
King Baudouin Foundation  
Latham & Watkins LLP  
Raymond and Margaret Vicker Charitable Trust

### EXECUTIVE ASSOCIATES

\$15,000 *to* \$24,999

Amazon  
Arconic  
National Rural Electric Cooperative Association

### SENIOR ASSOCIATES

\$10,000 *to* \$14,999

A.T. Kearney, Inc.  
Air Products and Chemicals, Inc.  
Chevron Corporation  
Deutsche Bank  
Eaton Corporation  
PwC  
Union Pacific Corporation  
Wal-Mart Stores, Inc.

### ASSOCIATES

\$5,000 *to* \$9,999

Cisco Systems, Inc.  
Emerson  
ExxonMobil Corporation  
Donald and Sylvia Robinson Family Foundation  
Tippins Foundation  
Traffic Club of Pittsburgh  
UPMC Enterprises  
Veritas Technologies LLC  
VMware, Inc.

## EVENT SPONSORS

The following alumni, friends and corporations generously sponsored Tepper School events during fiscal year 2017.

Ross D. Ahlgren (MSIA 1988)

Christopher R. Albani (MSIA 1995)

Swetha (MBA 2009, MS/HC 2009) and Zach Arbuckle (MBA 2010)

Autodesk

Allen G. Baum (MSIA 1995)

Ryan Allence Baum (MSIA 1992)

Marshall A. Blake (MSIA 1978)

Bank of America Merrill Lynch

Boston Consulting Group

Douglas J. Bowen (MSIA 1982)

Ross Bowen (MSIA 1992)

Ed Brinkman (MBA 2012)

Charles Andre Brouwers (MSIA 1990)

John R. Bugos (MSIA 1992)

Samuel Chang (MSIA 1999)

Greg Christensen (MBA 2003)

Michael D. Clancy (MSIA 1986)

Deloitte

Eaton

Geoffrey R. Entress (MSIA 1988)

Kia Gaines (MBA 2009)

Anu R. Goel (MSIA 1995)

Michael D. Herskovitz (BS 1982, MSIA 1983)

Shaun Hong (BS 1992)

Industrial Scientific

JPMorgan Chase

Joanne and Malcolm Alexander Johnson (MBA 2006)

Neeta and PJ Juvekar (MSIA 1996)

Param Kahlon (MBA 2001)

Kalpesh Kapadia (AB, MSIA 1999)

LinkedIn

Kalan MacGinley (MBA 2002)

Justin McElhattan (MBA 2005)

Elissa (MBA 2011) and Ishtvan McGee (MBA 2011)

Deirdre and Colin W. McKechnie (BS 1979)

Carolyn (P) and Jeffrey A. Meckler (P, BS 1989, MSIA 1990)

Michael Miller (MBA 2011)

Ekin Tutek (MSIA 1997) and Carlos A. Morales-Paulin (MSIA 1997)

Jean Quin Mou and Yoshiaki Fujimori (T, MSIA 1981)

John J. Namovic (P, MSIA 1990)

Barbara and Barton P. O'Brien (AB, MSIA 1981)

Brian T. Olsavsky (BBA, MSIA 1989)

Joyce and John J. O'Neill (AB, MSIA 1980)

James W. Ostry (MSIA 1994)

PwC

Olivier Dominique Salomon (AB, MSIA 1993)

Jujhar Singh (MBA 2002)

Michael A. Smith (P, AB, BS/DC 1989, MSIA 1995)

St. Moritz Building Services

Marv Edward Toland (MSIA 1985)

VMware, Inc.

## MATCHING GIFTS

Corporations and corporate foundations that matched gifts made by alumni and friends of the Tepper School of Business during fiscal year 2017.

AOL, Inc.

Adobe Systems, Inc.

Agilent Technologies

AllianceBernstein L.P.

Ally Financial, Inc.

American Electric Power Service Corporation

American Express Foundation

Apple, Inc.

Ashland, Inc. Foundation

BNY Mellon

BP Foundation

The Bank of America Foundation

Bank of the West, Inc.

Beckman Coulter, Inc.

Becton, Dickinson and Company

Blue Cross and Blue Shield Association

Boeing

Bristol-Myers Squibb Foundation

CIGNA Foundation

Cambia Health Solutions, Inc.

Cardinal Health, Inc.

The Carlyle Group

Chevron Corporation

Chubb Corporation

Cisco Systems Foundation

Citrix Systems, Inc.

Colgate-Palmolive Company

ConocoPhillips Company

Corning Incorporated Foundation

Corporate Executive Board

Dell Direct Giving Campaign

Deloitte Foundation

The Delta Airlines Foundation

Deutsche Bank Americas Foundation

Digital Realty Trust, Inc.

DirectTV

Discover Financial Services, Inc.

Dollar Bank

EQT

Eaton Corporation

Electronic Arts, Inc.

Emerson

Endo Pharmaceuticals, Inc.

Ernst & Young Foundation

Exelon Corporation

ExxonMobil Foundation

Ferro Corporation

Fidelity Foundation

First Tech Federal Credit Union

Freddie Mac Foundation

GE Foundation

Genentech, Inc.

Goldman, Sachs and Company

Google, Inc.

HSBC Philanthropic Programs

Harris Foundation

The Hershey Company

Hewlett Packard Enterprise Development LP

Highmark, Inc.

Humana, Inc.

Huron Consulting Group, Inc.

IBM International Foundation

Intel Foundation

Janus Capital Group, Inc.

Johnson & Johnson Family of Companies

Juniper Networks

KPMG Foundation

Key Foundation

Lenovo Group Limited

LexisNexis

Linde Group

Lockheed Martin Corporation

MUFG Union Bank

Macquarie Capital (USA), Inc.

Management and Legal Associates LLC

MasterCard Worldwide

Merck Company Foundation

MetLife Foundation

Microsoft Corporation

Mizuho Financial Group

The Moody's Foundation

Morgan Stanley

Nationwide Foundation

Neuberger Berman LLC

Neustar, Inc.

New York Life Foundation

New York Stock Exchange

NextEra Energy Foundation, Inc.

Nike, Inc.

Novartis US Foundation

Nuveen Investments, Inc.

Oracle Corporation

PEPSICO Foundation

The PNC Foundation

PPG Foundation

PSEG

Pacific Life Foundation

Pfizer Foundation

Philips Electronics North America

Pioneer Natural Resources Company

Piper Jaffray & Co.

PWC Foundation

Progressive Insurance Foundation

Prudential Foundation

RSR Partners, Inc.

Raytheon Company

Rockwell International Corporation Trust

Salesforce.com Foundation

Sanofi Foundation for North America

Shell Oil Company Foundation

Siemens Corporation

Southern Company Services

Stanley Black & Decker, Inc.

State Street Corporation

SunTrust Foundation

T-Mobile USA, Inc.

TIAA CREF

TYCO International (US), Inc.

Texas Instruments Foundation

The Capital Group Companies Charitable Foundation

Thermo Fisher Scientific, Inc.

UBS Foundation USA

USBancorp Foundation

Union Pacific Corporation

United Technologies Corporation

UnitedHealth Group

VMware, Inc.

Verisign, Inc.

Veritas Technologies LLC

Visa, Inc.

Vulcan Materials Company

The Walt Disney Company Foundation

Wellington Management Company

Wells Fargo Foundation

Western Asset Management

## HONORARY GIFTS

The following individuals made gifts in honor of alumni, friends and loved ones.

### IN HONOR OF:

#### JACQUELINE CAVENDISH

Janine E. Aronson (BS/CIT 1975, MS/CIT 1976, MSIA 1978, Ph.D. 1980)

Linda Argote (P, F) and Dennis N. Epple (P, F)

Karen and John H. Evans III (MSIA 1977, Ph.D. 1980)

Meryl P. Gardner (MSIA 1977, Ph.D. 1981)

Carol B. Goldberg (F, S, BS/MCS 1984, MS/DC 1986, MSIA 1989, Ph.D. 1995) and Kristina Straub (F)

Terri L. Griffith (MSIA 1986, Ph.D. 1989)

Gezinus J. Hidding (MSIA 1985, Ph.D. 1992)

Jean C. (MSIA 1987) and Robert J. Kauffman (MSIA 1985, Ph.D. 1988)

Hak-Jin Kim (MSIA 1996, Ph.D. 2001)

Seungwoo Kwon (MSIA 1997, Ph.D. 2001)

Laila C. Lee (S)

David A. Marshall (MSIA 1985, Ph.D. 1989)

Kenneth E. Murphy (MSIA 1990, Ph.D. 1996)

Fernando Olivera (MSIA 1994, Ph.D. 1999)

Inci Otter (MSIA 1989, Ph.D. 1992) and Michel A. Robe (MSIA 1991, Ph.D. 1995)

Elissa L. Perry (MSIA 1989, Ph.D. 1991)

Patricia N. (MA/DC 1992) and Glenn J. Platt (MSIA 1990, Ph.D. 1993)

Girish N. Punj (MSIA 1976, Ph.D. 1981)

Ram M. Rachamadugu (MSIA 1980, Ph.D. 1982)

Sampath Rajagopalan (MSIA 1986, Ph.D. 1989)

Prasad Ramnath (MSIA 1990, MSIA 1992, Ph.D. 1993)

Lawrence E. Rapp (S)

Matthew J. Saltzman (MSIA 1982, Ph.D. 1987)

Cheryl D. (BS/DC 1992) and Patrik V. Sandas (MSIA 1994, Ph.D. 1998)

Gordon N. Smith (MSIA 1986, Ph.D. 1991)

Joanne Tullis (S)

Willem H. Van Zandweghe (MSIA 2006, Ph.D. 2008)

John S. Watts (MSIA 1985, Ph.D. 1988)

Jeanne M. Wilson (MSIA 1998, Ph.D. 2001)

### IN HONOR OF:

#### JARED L. COHON (P, F)

Marianne Scharpf (BS/MM 1959)

### IN HONOR OF:

#### LLOYD CORDER (F)

Lynn Kim (BS 2017)

### IN HONOR OF:

#### MRS. KATHERINE L. DALTON

Muge Erdirik (Ph.D./CIT 2007) and Ozgur Dogan (AB, MBA 2005)

### IN HONOR OF:

#### ROBERT M. DAMMON (F)

Diana Dewey Emanuele (S)

### IN HONOR OF:

#### JOSEPH E. DEVINE (P, S, DA/DC 1984)

Raheela Ahsan

### IN HONOR OF:

#### MARK FICHMAN (F)

Gustavo A. Costa (BS/CIT 2017)

### IN HONOR OF:

#### ALEXANDER Y. GORENSTEIN

Hilary (P) and Lyall Gorenstein (P)

### IN HONOR OF:

#### STEPHANIE, JULIA AND EMILY GREEN

Eric Ray

### IN HONOR OF:

#### ROBERT S. KAPLAN

Gabriel Urwitz (MSIA 1975, Ph.D. 1977)

### IN HONOR OF:

#### DAVID L. LAMONT (F, BS/CIT 1979, MSIA 1984)

Semin Cheon (BS 2017)

### IN HONOR OF:

#### JOHN R. LANKFORD (P, F, S, BA/DC 1976)

Lynn Kim (BS 2017)

### IN HONOR OF:

#### ARNOLD FATS MCGIBBON

Matthew R. Jacobs (MBA 2017)

### IN HONOR OF:

#### LEANNE MEYER (S)

Lauren Barbieri

### IN HONOR OF:

#### LYNN SKINNER AND JUDI NUSBAUM

Christina King (MSIA 1998)

### IN HONOR OF:

#### MARTIN B. O'MALLEY

Jack O'Malley (MBA 2007)

### IN HONOR OF:

#### STEPHEN G. PAJEWSKI (S)

Lynn Kim (BS 2017)

### IN HONOR OF:

#### STEVEN E. SHREVE (F)

Amitabh Sarma (MSCF 2002)

### IN HONOR OF:

#### RICHARD P. SIMMONS (H/CMU 2012)

Çiğdem and Ilker Baybars (F)

### IN HONOR OF:

#### GARY AND JO-ANN SPINA

Michael Spina (MBA 2015)

### IN HONOR OF:

#### DAVID A. TEPPER (T, BBA, MBA 1982)

Marianne E. Vakiener (P, BS/MCS 1977, MSIA 1983) and Paul W. Kohlbrenner (P, BS/MCS 1984)

### IN HONOR OF:

#### JIAN PING WANG

Xin Wang (MBA 2005)

### IN HONOR OF:

#### ANDREW F. WISSINGER

Courtney G. Wissinger (P, S)

### IN HONOR OF:

#### GORDON A. WISSINGER

Courtney G. Wissinger (P, S)

## MEMORIAL GIFTS

The following individuals made gifts in memory of alumni, friends and loved ones.

### IN MEMORY OF:

#### KATHERINE ACHILLEOS\*

The Achilles Family

### IN MEMORY OF:

#### GEORGE LELAND BACH (F, H/CMU 1967)\*

Çiğdem and Ilker Baybars (F)

### IN MEMORY OF:

#### THEO B. BEAN (BS/PM 1948)\*

Jeff Bean

Matthew M. Bean

### IN MEMORY OF:

#### EMILY BURNS-HIGLEY\*

James W. Higley (MSIA 1980)

### IN MEMORY OF:

#### RICHARD M. CYERT (F, H/CMU 1989)\*

Çiğdem and Ilker Baybars (F)

### IN MEMORY OF:

#### MARY FLYNN\*

Nadine P. Flynn (P, BFA/CFA 1988) and Louis P. Dubrosa (P)

### IN MEMORY OF:

#### PAUL S. GOODMAN\*

Linda Argote (P, F) and Dennis N. Epple (P, F)

Denise M. Rousseau (F)

Sarah E. (BS/CMU 2004, Ph.D./DC 2012) and Samuel A. Swift (BS/CMU 2004, MSIA 2009, Ph.D. 2012)

### IN MEMORY OF:

#### RICHARD C. GREEN\*

Anonymous

Richard Abramson

Ayse B. Celil (Ph.D./MCS 2005) and Cevdet Aydemir (MSIA 2002, Ph.D. 2005)

Margaret Ballantyne and Mark Daniel Bernhardt (MSIA 1983, Ph.D. 1986)

Susan K. and Robert M. Dammon (F)

Diana Dewey Emanuele (S)

Davida S. Fromm (F)

Jacqueline K. Goslin (S)

Emily Green

Stephanie M. Green

G. Steven Hartong (MSIA 1987)

Elaine Beth Hyder (F, MSIA 1993, Ph.D. 2001) and Burton Hollifield (F, MSIA 1989, Ph.D. 1992)

Adolfo L. Jimenez (MBA 2001)

Meghan and Stephen A. Karolyi (F, BS 2009)

Lynne S. LaLone (P, S)

Karen Olsen (MS/CIT 1990) and Nathaniel S. Levy (MSIA 1990)

Uday Rajan (MSIA 1986)

Eric Ray

Michael Schwartz

Rajinder P. Singh (MSIA 1996)

Chester S. Spatt (F)

Stephen Spear (F)

Joel M. Stern (F)

Andrew G. Sutherland (MBA 2007)

Rudi Tsai (MSIA 1990)

Kathryn Wick Verna (MSIA 1990)

Raymond and Margaret Vicker Charitable Trust

John Winner

Rosalind Wolf

### IN MEMORY OF:

#### YUJI IJIRI (F, PH.D. 1963)\*

William Baber

Carl A. Brousseau (MSIA 2007, Ph.D. 2010)

Jie Chen (MSIA 2008) and Yi Tang Ting Chen (MSIA 2003, Ph.D. 2008)

and Hao Cen (MS/CS 2007, Ph.D./CS 2009)

Diana Dewey Emanuele (S)

Karen and John H. Evans III (MSIA 1977, Ph.D. 1980)

Ruth Fauman-Fichman and Mark Fichman

Kathleen A. Fleck (BS/MCS 1980)

Hiroyuki Itami (MSIA 1972, Ph.D. 1973)

Naoyuki Kaneda (MSIA 1998, Ph.D. 2002)

Hee Soo and Sok-Hyon Kang

Hoon Kim (MSIA 1998, MSIA 2000, Ph.D. 2001)

Tae Wook Kim (MSIA 2012, Ph.D. 2016)

Lynne S. LaLone (P, S)

Mike Lee (MBA 2002)

Chen Li (MSIA 2008, Ph.D. 2013)

Weizhong Tian and

Jinghong Liang (F)

Jing Gong (Ph.D./HC 2016) and Yi Liang (MSIA 2012, Ph.D. 2015)

Haijin Lin (MSIA 2000, Ph.D. 2004)

Oberlin College Physics & Astronomy Department Faculty and Staff

Jong Chool Park (MSIA 2003, Ph.D. 2006)

Hong Qu (MSIA 2006, Ph.D. 2010)

Lufei Ruan (MSIA 2012, Ph.D. 2016)

Timothy Shields (S)

Konduru Sivaramakrishnan

Xue Sun (MSIA 2001, Ph.D. 2005)

Jie Tian

Xiaoyan Wen (MSIA 2003, Ph.D. 2007) and Xuhui Zhou (MS/CMU 2005)

Jian Xue (MSIA 2002, Ph.D. 2006)

Hao Xue (MSIA 2010, Ph.D. 2013)

Gaoqing Zhang (MSIA 2011, Ph.D. 2014)

Ran Zhao (MSIA 2010, Ph.D. 2014) and Jintao Liu

Yinqing Zhao (MSIA 2004, Ph.D. 2007)

Ronghuo Zheng (MSIA 2012, Ph.D. 2016)

### IN MEMORY OF:

#### CHRISTOPHER M. KEIM (MSIA 1992)\*

Ryan Allence Baum (MSIA 1992)

Robert W. Bickerstaff (BS 1986, MSIA 1992)

Alicia G. (MSIA 1992) and Jeffrey P. Bowman (BS/DC 1986, MSIA 1992)

Rosa Maria Boza (MSIA 1992)

Karen E. McConomy (MSIA 1992) and John R. Bugos (MSIA 1992)

Christopher F. Carfi (MSIA 1992)

Ana E. Ramos and Anthony A. Chien (MSIA 1992)

Francisco D'Souza (T, MSIA 1992)

Lori M. Heinel (AB, MSIA 1992)

Philip F. Lahey (MSIA 1992)

Michael N. Lazich (MSIA 1992)

Ashish K. Malik (MSIA 1992)

Rajeev K. Mehta (MSIA 1992)

Amy I. (MSIA 1992) and David P. Picarillo (MSIA 1992)

Brent A. Schimke (MSIA 1992)

DeAnna Ballard and Gregg D. Steinhauser (MSIA 1992)

Geoffrey W. Storms (MSIA 1992)

Sigrid A. Olson (MSIA 1993) and Boris Svetlichny (MSIA 1992)

Linda (P) and Joseph T. Yew Jr. (P, MSIA 1992)

Laura E. Yorks (MSIA 1992)

### IN MEMORY OF:

#### LESTER B. LAVE\*

Chris Gassman (MBA 2012)

Elaine J. Mittleman (MSIA 1974)

Roman L. Weil (P, MSIA 1965, Ph.D. 1966)

### IN MEMORY OF:

#### ALLAN H. MELTZER\*

Carolyn Hess Abraham (S)

Kevin S. Boyle Sr. (BS 1994)

Diana Dewey Emanuele (S)

June D. Feldstein

Vivek Jain (MBA 2010)

James Lange

Kendra Lohrmeyer (MBA 2008)

Terrence L. McCrary (MSIA 1994)

Mary Ann (P) and Francis D. (Doug) Tuggle (P, MSIA 1967, Ph.D. 1971)

Patricia B. and Sigmond J. Whitehill (MSEC 2000)

## MEMORIAL GIFTS

These individuals made gifts in memory of alumni, friends and loved ones.

**IN MEMORY OF:  
GERALD R. SALANCIK\***

Linda Argote (P, F) and  
Dennis N. Epple (P, F)  
Stephen Spear (F)  
Anita W. (F) and David Woolley

**IN MEMORY OF:  
BROOKE VAN DER LINDEN  
(MSIA 1987)\***

Luis Bobillo (MSIA 1987)

**IN MEMORY OF:  
S. SUBRAMANYAN\***

Ganesh Subramanyan (MSIA 1989)

**IN MEMORY OF:  
GERALD L. THOMPSON\***

Julie and Robert Nagelhout  
(MSIA 1978, Ph.D. 1980)

**IN MEMORY OF:  
JOHN R. THORNE  
(P, MSIA 1952)\***

Rhonda S. and Michael W. Rea  
(BS/CIT 1996, MBA 2001)



The Class of 2019 visits the construction site of the Tepper Quad, where they will spend their second year as MBA students.

Tepper School of Business Executive Education

# RESULTS-FOCUSED TALENT DEVELOPMENT



Tepper School Executive Education merges academic excellence with practical implementation to drive business growth, develop teams and advance managers.

**DEVELOP YOUR TEAMS THROUGH OPEN-ENROLLMENT AND SINGLE-CLIENT PROGRAMS IN:**

- Team Dynamics
- Innovation and Technology
- Leadership for Women
- Advanced Analytics

Learn more and register at [tepper.cmu.edu/executiveeducation](https://tepper.cmu.edu/executiveeducation)

**DID YOU  
KNOW?** **25%**

**CARNEGIE MELLON  
ALUMNI RECEIVE A 25%  
DISCOUNT ON EXECUTIVE  
EDUCATION PROGRAMS.**




**Dear Fellow  
Tepper Alumni**

As students progress through the academic year, the Tepper School's alumni organization is gearing up for what will be one of the most exciting and important years in the history of the Tepper School as we open the new Tepper Quad next spring. This fall, Tepper Alumni Chapters around the world hosted "Cut to the Quad" events hosted by Dean Dammon to showcase the new building and the new academic vision for the Tepper School. The event was designed to permit alumni to learn more about the amazing things coming to the Tepper School.

We also are growing our alumni chapters to provide greater opportunities for alumni to network with each other and engage with the Tepper School. The Tepper Summer Welcome events were very successful, with over 538 Tepper students and alumni coming together in 18 cities worldwide to network and celebrate with the new Tepper graduates. Many chapters hosted faculty speaker events, which were a great way to learn about the cutting-edge research that Tepper faculty are producing.

For alumni who are not near a chapter, there are several ways to engage with the Tepper School, including the popular alumni webinars that are recorded and available on the Tepper School's alumni website. The Alumni Admissions Ambassador program provides a way to engage with prospective students, and the Swartz Center for Entrepreneurial Studies provides mentorship opportunities for alumni to engage with students working to create their own business ventures.

On behalf of the Tepper Alumni Board, I would also like to thank all of you who have engaged with the Tepper School through your local chapter, your class or your company, and especially those of you who have donated financial gifts or your personal time. Alumni giving this past fiscal year has continued to grow, and we appreciate all that you do in support of the Tepper School.

Sincerely,  
 **Michael Smith**  
 MSIA '95, DC '89



**CAROL JACKSON ELECTED  
BY HARBISONWALKER  
INTERNATIONAL TO SERVE  
AS CEO**

HarbisonWalker International (HWI), the largest supplier of refractory products and services in the U.S., elected **CAROL R. JACKSON, MSIA '98**, to be HWI's chairman and chief executive officer effective July 1, 2017, succeeding Stephen Delo. Jackson had served as senior vice president and general manager at HWI. Jackson, with support from the leadership team, is committed to delivering on HWI's mission and achieving its vision.

Delo noted, "I'm extremely confident in the leadership of Carol Jackson as she assumes the role of chairman and CEO. Carol is a natural leader and manufacturing industry veteran and has played a key role in helping run the company for the past three years. Her outstanding performance at HWI, along with a proven track record of success and prior significant leadership roles, all reinforced the board's unanimous agreement in this transition plan. HWI is in talented, capable hands."

"I'm honored to be elected as the next chairman and CEO for HarbisonWalker International. Each day, our teams are working hard to produce and innovate, and they are an amazing group of people," Jackson added. "As we drive forward, HWI will continue to evolve for future growth by building on the strong foundation we've all been creating together." —



**KOREA INVESTMENT  
CORPORATION PROMOTES JUNG  
HEE HAN TO HEAD  
OF HEDGE FUND**

 **JUNG HEE HAN, MBA '05**, became head of the hedge fund section at Korea Investment Corporation (KIC). KIC is a sovereign wealth fund of South Korea with over \$120 billion under management. Han joined KIC in 2008 and worked at KIC's New York office from 2013 to 2016. He came to KIC from Shinhan Bank, based in Seoul.

Han and his wife, Hyunjung Lee, have two children, Emily Hyekyu Han and Seungkyu Han. He is an active volunteer for and contributor to the Carnegie Mellon Korean Alumni Chapter. He also serves on the board of the alumni chapter for Sung Kyun Kwan University, where he received his bachelor's degree in economics. —



**BETH EBY SELECTED FOR SENIOR VICE  
PRESIDENT AND CFO AT NEOPHOTONICS  
CORPORATION**

NeoPhotonics Corporation, a leading designer and manufacturer of optoelectronic solutions for the highest speed communications networks in telecom and datacenter applications, announced the appointment of **ELIZABETH "BETH" EBY, MSIA '91**, as the company's senior vice president and chief financial officer.

Eby most recently held the position of vice president of finance and group chief financial officer for Intel's Internet of Things group. Prior to that she was vice president of finance and group controller for Corporate Financial Planning & Reporting, where she was responsible for all financial, audit committee and SEC reporting. She earned a bachelor's degree in applied mathematics from the University of Michigan and her master's at Carnegie Mellon.

"On behalf of the board and management I would like to welcome Beth to NeoPhotonics," said Tim Jenks, chairman and CEO. "Beth's experience in the semiconductor industry and deep expertise in running finance organizations with complex, best-in-class global fabrication operations both in the U.S. and in Asia will be an immediate asset to NeoPhotonics. We are looking forward to Beth's contributions to the team as we continue grow and scale our business."

"I am excited to join the team at NeoPhotonics," Eby said. "The acceleration of cloud services environments and proliferation of connected devices in every facet of daily life is driving the need for higher and higher bandwidth and for advanced optical networks. I look forward to bringing my experience to bear in driving profitable growth at NeoPhotonics." —



**KEITH LAW'S "SMART BASEBALL"  
CHALLENGES CURRENT ANALYTICAL  
METHODS IN BASEBALL**

**KEITH LAW, MSIA '99**, a senior baseball writer for ESPN, has written "Smart Baseball: The Story Behind the Old Stats That Are Ruining the Game, the Ones that are Ruining It, and the Right Way to Think About Baseball," published by HarperCollins. The publisher describes the book as "Predictably Irrational" meets "Moneyball," using big data analysis to argue against traditional wisdom about player statistics. Law says he hopes the book will make even casual fans conversant with the new statistics being bandied about these days called sabermetrics, a term coined by baseball historian Bill James and derived from the acronym SABR, for the Society for American Baseball Research. Law earned a bachelor's degree in sociology and economics from Harvard University before coming to Carnegie Mellon for his master's degree. —

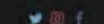
GET UPDATES  
ANYTIME,  
ANYWHERE


Your new web magazine features a responsive design to display perfectly on your phone, tablet or PC

 [TEPPER.CMU.EDU/MAGAZINE](http://TEPPER.CMU.EDU/MAGAZINE)



STAY UP TO SPEED & GET MORE | VIEW THE MAGAZINE ARCHIVES

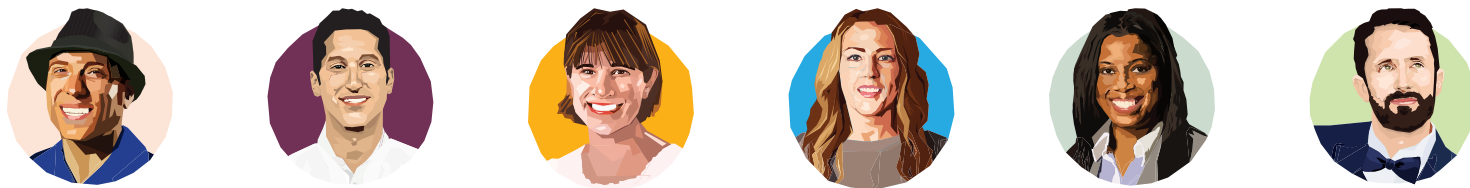




READ HOW FIVE RECENT MBA ALUMNI ARE INFUSING LEFT-BRAINED THINKING WITH RIGHT-BRAINED INSPIRATIONS IN OUR DIGITAL EDITION

LIFE LIVED LEFT | RIGHT | HARD | SOFT | ART | SCIENCE

[tepper.cmu.edu/polymaths](http://tepper.cmu.edu/polymaths)



**MICHAEL HERSKOVITZ JOINS BOARD OF DIRECTORS FOR DEPOSITORY TRUST & CLEARING CORPORATION**

⚙️ **MICHAEL HERSKOVITZ, MSIA '83, BSIM '82**, was elected to the board of directors of the Depository Trust & Clearing Corporation (DTCC), the premier post-trade market infrastructure for the global financial services industry. Herskovitz is the director of fixed income risk operations and technology and co-head of Enterprise Operational Risk at AllianceBernstein (AB). Herskovitz joined AB in 2006 from UBS, where he was the managing director for Risk and Finance Technology. He has held senior technology management and quantitative research positions with Morgan Stanley — including the London-based role of international CIO — and with Merrill Lynch and Zurich Scudder Investments. During his quarter century in financial services, he has had extensive analytical and technical experience with fixed income, commodities, derivative products and risk management. Herskovitz has co-authored two books and many research papers on mortgage-backed securities pricing and analytics. He holds a bachelor's degree in operations research and a master's in industrial administration from Carnegie Mellon. He has served as chairperson of the Asset Managers Forum and is currently a member of SIFMA's Operations and Technology Steering Committee. —

**YASUHIRO KOBAYASHI RISES TO ROLE OF PRESIDENT AT HOSHIZAKI CORPORATION**

Hoshizaki Corporation appointed **YASUHIRO KOBAYASHI, MSIA '99**, as its new president and representative director to serve alongside company chairman and representative director Sakamoto Sakamoto. Kobayashi joined the company in September 2008. He previously served as manager of the business planning office in the company. Prior to working for Hoshizaki, Kobayashi worked for the Alpen Co. Ltd., Nippon Mitsubishi Oil Corporation and Accenture. He received his undergraduate degree from Osaka University and his master's from Carnegie Mellon. Hoshizaki is a global manufacturing leader specializing in commercial kitchen equipment including ice machines and refrigeration products. —



**CVC CAPITAL PARTNERS NAMES YOSHIAKI FUJIMORI ITS JAPAN SENIOR EXECUTIVE ADVISOR**

Tepper School alumnus and Carnegie Mellon Board of Trustees member ⚙️ **YOSHIAKI FUJIMORI, MSIA '81**, was appointed as senior executive advisor of Japan for CVC Capital Partners (CVC) in its Tokyo office. He currently serves on the boards of Tokyo Electric Power Company, Takeda Pharmaceuticals and Boston Scientific. Prior to this, he spent five years as CEO at LIXIL Corporation, the Japanese manufacturer of building materials and housing equipment. Before joining LIXIL Corporation, Fujimori spent 25 years at General Electric, where he held various management roles, most recently as chairman and CEO of GE Japan and as senior vice president. He holds an

engineering bachelor's degree from the University of Tokyo and a master's degree from Carnegie Mellon.

Steve Koltes, co-chairman of CVC, said, "Fuji brings a wealth of knowledge about the Japanese market and will provide us with expert insight given his network of contacts in the region. I am confident that his counsel will greatly help us as we continue to expand our local presence and look for investments across Japan."

Fujimori added, "CVC is a well-established global leader, with a pan-Asian network. I am very impressed with the quality and depth of both its platform and personnel. I look forward to advising CVC's portfolio companies and deal teams to enhance the firm's existing successes." —



**STÉPHANE PALLAGE APPOINTED PRESIDENT OF THE UNIVERSITY OF LUXEMBOURG**

The Board of Governors of the University of Luxembourg recommended **STÉPHANE PALLAGE, PH.D. '95**, for president of the university. Pallage will assume the role Jan. 1, 2018. "His knowledge of several academic cultures and experience in running a major institution of higher education and research convinced the board of governors that professor Stéphane Pallage will be the driving force of sustainable development for the university, its international reputation, and its rooting in the social and economic fabric of Luxembourg," said Yves Elsen, chairman of the board.

The university, founded in 2003, has three faculties comprising its academic disciplines: the Faculty of Science, Technology and Communication; the Faculty of Law, Economics and Finance; and the Faculty of Language and Literature, Humanities, Arts and Education.

Pallage earned his Ph.D. in economics under the tutelage of **FINN KYDLAND**, The Richard P. Simmons Distinguished Professorship, University Professor of Economics, Nobel Laureate (2004). He has served as the dean of the University of Quebec's School of Management since 2013. —



**TEPPER SCHOOL TAPS DON HEBERLE FOR BUSINESS BOARD OF ADVISORS**

⚙️ **DON HEBERLE, MSIA '94**, joined the Tepper School's Business Board of Advisors (BBA). The BBA meets regularly with the dean and school leadership and provides frequent, ongoing input and direction regarding key strategic initiatives. This academic/corporate partnership represents an exceptionally strong, involved team of CEOs, entrepreneurs and senior executives who are committed to supporting and advancing the mission and goals of the Tepper School.

Heberle is chief executive officer of BNY Mellon Wealth Management, one of the top 10 U.S. wealth managers and ranked the Top Private Bank in North America by Family Wealth Report. He oversees a business with more than \$197 billion in client assets and about 2,000 employees in key markets across the U.S. and globally. Before his appointment as CEO in July 2015, Heberle served as executive director of BNY Mellon Wealth Management responsible for wealth strategy and international wealth management. In this role, he oversaw the organization's International Wealth Management business, its Family Wealth Advisory and Wealth and Estate Strategist groups, and client service delivery strategy. Heberle joined the firm in 1997. He earned a bachelor's degree in economics from Harvard University and an MSIA in finance and accounting from Carnegie Mellon. He is a member of the BNY Mellon Investment Management Executive Committee and also serves on the BNY Mellon Operating Committee and as president of BNY Mellon Pennsylvania. He is a former president of the Harvard Club of Western Pennsylvania and chairman of the BNY Mellon Foundation of Southwestern Pennsylvania. —

# Tepper Alumni Chapter Roundup

The Tepper School of Business has alumni groups around the United States and abroad to provide social, networking and professional development opportunities for current and future alumni. A few chapter leaders are sharing the latest happenings in their area of the Tepper School network.

➤ Visit [alumnihub.tepper.cmu.edu/alumnimap](http://alumnihub.tepper.cmu.edu/alumnimap) to see a global representation of the entire community.



## WASHINGTON, D.C.

“Our chapter has gained momentum over the last year to hold events that bring our D.C. Tepper family together, ranging from the Class of 1964 to the Class of 2019. We toasted the holidays in December at the now-annual D.C. Chapter Tepper Holiday Party hosted by **SWETHA, MBA '09, HNZ '09**, and **ZACH ARBUCKLE, MBA '10**, at their home in Virginia. We spent time with Dean Robert Dammon when he visited our region in April. Our Summer Welcome Event in June was hosted by Joyce and **JOHN O'NEILL, MSIA '80**, at their home in Virginia, where we

welcomed an incoming student to Tepper. Later in June, we brought our families together (human and canine) at an outdoor beer garden in D.C., where we met both current and future students, and even had a Tepper family drive in from Pittsburgh to join us! The committee is passionate about bringing together our alumni across the classes, along with their partners and families, for educational and social events during the rest of 2017. Hope to see you at our next event!” —

*Submitted by chapter leader*  
**SWETHA ARBUCKLE, MBA '09, HNZ '09**

## BAY AREA

The San Francisco Bay Area is one of the most rapidly growing Tepper School alumni communities. As more Tepper School alumni arrive in the San Francisco/Silicon Valley region, we are looking to ramp up our activities and strengthen our community. We warmly welcomed interns and new grads at the reception hosted by **KALPESH KAPADIA, MSIA '99**. Our annual wine tasting in Napa at **BART O'BRIEN'S, MSIA '81**, vineyard is one of our largest events, and we had a great turnout in the 100-degree heat! In January, we hosted over 100 Tepper School students on their annual trek at our companies as well as at alumni events ranging from a happy hour in San Francisco to an engaging fireside chat with Dean Robert Dammon and marketing faculty Kannan Srinivasan and Tim Derdenger at VMware. We also organized a student and alumni reception and alumni panel at the Los Altos Golf and Country Club hosted by Jean Mou, spouse of Tepper School



alumnus and Carnegie Mellon University Trustee **YOSHIAKI FUJIMORI, MSIA '81**. Our Entrepreneurship Panel at LinkedIn was moderated by **DAVE MAWHINNEY, MSIA '90**, and industry insights were shared by our panelists **DOUG CAMPLEJOHN, MSIA '88, E '88**; **MATT HUMPHREY, MBA '08, CS '07**; and Vishwas Prabhakara, DC '02. We networked at happy hours across the region organized by Alumni Board members

**LEE DIAMOND, MBA '05**, and **MICHAEL HERMESTON, MBA '08**, and had our first Women in Business dinner hosted by **KERA BINNS, MBA '16**, with honored guest **CINDY PADNOS, MSIA '80**. Come join our alumni committee, and we can do even more! —

*Submitted by chapter leaders*  
**LEE DIAMOND, MBA '05**, and  
**FELIX AMORUWA, MBA '12**



## PITTSBURGH

The Pittsburgh alumni community joined MBA students for a special Tepper Women in Business reception. Insights were shared by alumnae panelists **FEI YANG ADAMS, MBA '14**, Manager of Financial Planning and Analysis at Alcoa; **KIMBERLY MADIA, MBA '06**, Director of Product Management for Cloud Solutions at Industrial Scientific; **MARA MCFADDEN, MBA '10**, Director of Product Management at 4moms; and **KRISTEN WALL, MBA '14**, Senior Manager of Strategic Initiatives for the Integration Office at Ascensia Diabetes Care.

Alumni were inspired by a presentation by Alan Scheller-Wolf, Richard M. Cyert Professor of Operations Management, senior associate dean of faculty and research on “How U.S. Manufacturing Can Compete and Win.” CEO **JUSTIN MCELHATTAN, MBA '06**; **SCOTT JUBECK, MBA '08**; and our alumni at Industrial Scientific hosted the reception and gave us a tour of their new, state-of-the-art headquarters.

The part-time on-campus MBA cohort hosted a breakfast with Tepper School professor Sevin Yeltekin, professor of economics, senior associate dean of education, on debt and taxes in the U.S. **JOHN BRADY, MBA '13**, and his company St. Moritz Group hosted the event.

**BURTON HOLLIFIELD, PH.D. '92**, professor of financial economics, hosted the annual panel of alumni investment experts in January 2017 for an interactive discussion on the investment outlook for 2017. The alumni

panel included **TODD ENGLISH, MBA '06**, Managing Director of the Derivatives Products Group at PNC; **KATIE HEAGY-GLASS, MSIA '99**, Vice President of High Yield Research at Federated Investors; **JEFF MOYER, MBA '09**, Chief Investment Officer and Managing Director at Greycourt; **MIKE MAGLIO, MSIA '87**, Vice President and Senior Director at BNY Mellon Wealth Management; and **CHRISTOPHER SIDONI, MBA '09**, Chief Investment Officer at Gibson Capital LLC.

Dean Robert Dammon led a discussion at the Hotel Monaco on how innovation and analytics are changing business and how the Tepper School is uniquely poised to lead b-schools in this critical area. Also featured were Sridhar Tayur, Ford Distinguished Research Chair, professor of operations management, who discussed how startups like OrganJet and Mitra Biotech are influencing important areas of health care, and **E. AUSTIN WEBB, MBA '17**, CEO and co-founder of RoBotany Ltd., who is bringing robotics into urban agriculture.

An international expert in artificial intelligence and robotics, computer science professor Manuela Maria Veloso, E '92,

hosted a joint event with Tepper School and School of Computer Science alumni on how AI is already changing the world we live in and how it will influence business in the future. An award-winning scholar and researcher, Veloso is the Herbert A. Simon University Professor in the School of Computer Science and the head of the machine learning department. She offered an engaging discussion on how humanity and AI will be inseparable in the future. The event was supported by **JUSTIN KRAUSS, MBA '09**, and his firm JPMorgan Chase.

Closing out the calendar was the Tepper Family Picnic, hosted by chapter leaders **MICHAEL ZHONG, MBA '15**, and **JACK O'MALLEY, MBA '07**. Over 50 Tepper alumni and their families came together to create a spirited atmosphere in Schenley Park. —

*Submitted by chapter leader*  
**JACK O'MALLEY, MBA '07** and  
**JUSTIN KRAUSS, MBA '09**.



Tepper School Degree and Program Codes

AB	Alumni Board
BSIM	Bachelor of Science in Industrial Management
IWM	International Wealth Management
MBA	Master of Business Administration
MSCF	Master of Science in Computational Finance
MSEC	Master of Science in Electronic Commerce
MSIA	Master of Science in Industrial Administration
MSQE	Master of Science in Quantitative Economics
PFE	Program for Executives (Executive Education)
Ph.D.	Doctor of Philosophy

W.L. Mellon Society Members (\$1,000+ gift level in FY2017)

Carnegie Mellon College Codes

A	College of Fine Arts
CS	Computer Science
DC	Dietrich College of Humanities and Social Sciences
E	College of Engineering
HNZ	H. John Heinz III College (Public Policy & Information Systems)
S	Mellon College of Science

**AlumniHUB**  
[alumnihub.tepper.cmu.edu](http://alumnihub.tepper.cmu.edu)



Marcus Streips, MBA '16

CLASS OF 1963

**JOHN R. DOWDLE, MSIA**, spent 30 years as a management consultant, partner and division president with Booz Allen Hamilton, where he served several terms on its board of directors before retiring as a senior vice president. After retiring from Booz Allen, he was president of Transportation Construction Services for Day & Zimmerman Inc. and for Hill International until his final retirement.

CLASS OF 1964

**ARNOLD H. KAPLAN, MSIA**, enjoyed a visit from Claire, MM '65, and **RON REED, MSIA, BSIM '63**. He is keeping busy with fishing, photography and bridge. He made a special trip this summer into the mountains of Uganda to photograph the silverback gorilla. He's still working with the University of Pennsylvania to complete the digitalization of his Early American Judaica. He would welcome visitors from GSIA and asks alumni to look him up if they are in his area.

CLASS OF 1966

After 50 years of employment at U.S. Steel, Xerox and Unimin corporations in areas including operations, finance and human resources, **PAUL MATTHEW'S, MSIA, BSIM '65**, retirement is good. He and his wife swim a mile twice each week, lift weights twice each week and do cardio twice each week. They just returned from a vacation in Spain, where they have been working to improve their Spanish.

CLASS OF 1968

**BART NORTON, MSIA**, is the principal investigator for Kontak LLC, which recently received a National Science Foundation grant for its hydrogen liquid storage technology. The breakthrough allows almost twice as much hydrogen to be carried as in standard compressed gas or liquid form. The carrier is as safe to handle as gasoline or diesel and can be recycled over 100 times.

CLASS OF 1969

**LOUIS MENDELSON, BSIM**, is founder and CEO of Market Technologies LLC, a trading software company he founded. Mendelson began applying artificial intelligence to global financial market analysis. This culminated in the release of VantagePoint Trading. He married his wife, Illyce, in 1976. They have lived for the past 30 years near Tampa, Florida. The Mendelsons have three sons and five grandchildren. He attributes his interest in artificial intelligence to the quantitative approach to decision-making that was the hallmark of the education he received at Carnegie Mellon.

CLASS OF 1970

**KEN DEROW, MSIA, BSIM '69**, has fulfilled two life goals. First, he recently completed a radical new diet lifestyle book with Harvard neuroscientist Dr. Rudy Tanzi. Second, he found a talent for writing letters to the editor and has had over 80 published in The New York Times, The Washington Post, USA Today and the Philadelphia Inquirer. He wants to thank his GSIA (now Tepper) education for instilling in him a lifelong desire to keep growing and keep learning!



**STUART FRIBUSH, BSIM**, retired as deputy program manager from Kforce Government Solutions. He and his wife, Andrea, reside in Rockville, Maryland, and run a very specialized bed and breakfast, Chez Grandi. They have a single client: their grandson, Casey.

CLASS OF 1973

**TIMOTHY MCNICHOLAS, MSIA, BSIM '70**, is still in Toronto, where the late Mellon Bank sent him 36 years ago. In a triumph of optimism, he has signed a five-year employment agreement which will keep him investing individual portfolios until after his 75th birthday.

CLASS OF 1974



**ELAINE MITTLEMAN, MSIA**, is a practicing attorney. One issue she has been working on involves post office closings. In Venice, California, the Postal Service sold the historic Venice post office building to movie producer Joel Silver. She was mentioned in a recent

article in The Hollywood Reporter about efforts to have the historic Story of Venice mural be made available to the public for viewing. The article, dated July 18, 2017, is "Joel Silver Spars With U.S. Congressman Over Fate of Historic Venice Beach Mural" by reporter Peter Kiefer. Mittleman has two beautiful granddaughters, Taylor and Kelsey Gardner. Taylor has graduated from Ball State University, and Kelsey is a student at Murray State University.

**ROBERT RIZZO, MSIA**, is living in Monroeville after a career in the Middle East.

**SUBRATA K. SEN, PH.D., MSIA '66**, was elected as an ISMS (INFORMS Society for Marketing Science) Fellow in 2016 for his lifetime contributions to the mission of ISMS in the areas of research, teaching and editorial work. Subrata is currently the Joseph F. Cullman Professor of Marketing at the School of Management at Yale University.

CLASS OF 1978

After 42 years in IT, the last 24 as director of IT for the American College of Surgeons, **HOWARD TANZMAN, MSIA**, has decided to retire. His immediate plan is to take a gap year — if the college kids can do it, so can he!

CLASS OF 1979

**MARK SCHAEFER, MSIA**, retired from ExxonMobil in March after nearly 38 years, the last five managing the payment card and loyalty card processing operations supporting 13,000 Exxon, Mobil and Esso retail fuel stations in the U.S. and Canada. Mark and his wife, Kathy, will remain in Houston, where their daughter will be married in October.

CLASS OF 1980

**PHIL BUEHLER, MSIA**, is having a solo art exhibition in New York City. Titled "(un) thinkable," it is the culmination of 25 years of his work in photographing the remains of the Cold War throughout the United States and Europe. Phil is also in the second year of his brand strategy consultancy, Data Dialog.

**IRWIN GROSSMAN, MSIA**, and Mike Bailey are cycling together for the fifth consecutive year in the Pan Massachusetts Challenge. The 192-mile, two-day ride raises money for the Dana-Farber Cancer Center in Boston. This year the 6,500 riders have a goal of \$48 million. Since this event was established in 1980, over \$550 million has been raised.

CLASS OF 1981

**J. SCOTT, MSIA**, and Sylvia G. Bechtel began new careers together as Broadway show co-producers of "Bandstand," an original 2017 Tony Award-winning hit musical.

**YOSHIAKI FUJIMORI, MSIA**, was hired as the senior executive advisor of Japan by CVC Capital Partners.

CLASS OF 1983

**JOHN CHARNOVICH, BSIM**, has joined footwear leader Crocs as chief information officer. His wife, Jane Oliver, CFA '84, and son, Kyle, have moved to Boulder, Colorado, and enjoy visits from friends and family.

**CLASS OF 1985**

W. DAVID BROWN, MSIA, celebrated his 60th birthday with SHEILA BOWEN BROWN, MSIA '84, who didn't tease him too much, and his youngest son, Malcolm, a portfolio manager with GMO in Boston. Their eldest son, Nick, is a foreign service officer posted in Moscow. Sheila is the head of risk management at Progressive Insurance. Dave is a lower middle-market investment banker and hopeful Indians, Cavs and Buckeyes fan. Best wishes to all of our classmates!

**CLASS OF 1986**

BOB HOLLIS, BSIM, is now serving on the Zero Waste Advisory Committee of the U.S. Green Building Council as a result of a merger of the U.S. Zero Waste Business Council with the USGBC. He recently joined the board of QuantumS3, a Pittsburgh-based custom software development firm, and is a co-founder of Mobius Intelligent Systems, a new Silicon Valley startup that applies artificial intelligence, machine learning and predictive analytics to provide insights into environmental management challenges.

**CLASS OF 1991**

FRANCOIS MICHELON, MSIA, is happy to see his little company, ENDRA Life Sciences, trading on the Nasdaq. ENDRA Life Sciences (NASDAQ: NDRA) is a developer of enhanced ultrasound technologies, initially focused on liver disease diagnostics.

AASH M. SHAH, MSIA, recently joined Summit Global Investments in Salt Lake City as senior portfolio manager of equity mutual funds.

**CLASS OF 1992**

LLOYD FLETCHER, MSIA, obtained a Ph.D. in management from the University of Bristol in July 2017; in September 2017, he began a post as a teaching fellow in the School of Economics, Finance and Management at Bristol.



JENNIFER JANISCH, BSIM, gives a shoutout to GCMers (graphic communications management majors) past and present. Jennifer is coming up on a collective 15 years at Apple, with a decade of various startups and large companies thrown in between. She's enjoyed the ride thus far. She hopes to pass back through Pittsburgh again one of these days. She would love to see another fantastic lightning storm like the one she saw on campus for her five-year CMU reunion.

After 13 years in London, KAREN MCCONOMY, MSIA, and JOHN BUGOS, MSIA, have repatriated to America. While they loved their time living, working and raising their three daughters in London, they missed having a decent bagel. John is now CFO of North American Partners in Anesthesia. John and Karen will be living in Lloyd Harbor, New York.

**CLASS OF 1993**

KARIM P. HUSAIN, BSIM, maintains a solo law practice based in West Chester, Pennsylvania, concentrating in the areas of taxation and estates. He lives happily with his wife and two children.

SINCE DAVE SCHROEDER, MSIA, retired, he's written a series of science fiction humor novels about tech support for alien technology after Earth is invited to join the Galactic Free Trade Association. They've been getting good reviews and are available on Amazon.

**CLASS OF 1994**

NURCA YENER-BOZKURT, MSIA, started her own business as an independent consultant in marketing research and analytics. She is especially passionate about helping nonprofits, startups and small companies. Her husband, Erkan Bozkurt, MSIA, is the vice president of revenue management at ConAgra Foods. They live in the northern suburbs of Chicago with their three boys, ages 6, 11 and 15.

After leading Medtronic's Interventional Spine Business back to growth, MATT THOMAS, MSIA, is now the vice president and general manager of Medtronic's Pain Stimulation and Early Interventions business. Last year, he also published his second science fiction novel, "A Sickness in Time."

**CLASS OF 1995**

SUJIT BHATTACHARYA, MSIA, BSIM '91, started a new job as the vice president of contracting for Conifer Health Solutions. This is the start of a new career in health care after his 20 years in the energy/power industry.

ERICK EIDUS, MSIA, is CEO of PupPod, a company building interactive software for dogs and internet-connected dog toys. Its first product is shipping, and the company is raising money. If you love dogs and want to hear how PupPod is disrupting the \$67 billion pet industry, contact Erick.

**CLASS OF 1997**

JEFFREY PUZAS, MSIA, has taken a new position with GE Healthcare, Maternal Infant Care as global director, product development & portfolio management. Jeff is responsible for maximizing the value of the product development portfolio, balancing resource supply/demand, optimizing product development process, and leading/mentoring a staff of program managers. Jeff has been married to Dr. Elaine Zivras for 18 years. Jeff and Elaine have two wonderful children, Peter and Eleni.

**CLASS OF 1998**

JOHN STEPHAN, BSIM, is a partner in a new bottled mixed cocktail company, Rambling House Cocktails, that makes a pre-packaged

Moscow Mule. The company is based in Columbus, Ohio, and the bottled Mule is offered at over 200 retail locations statewide.

**CLASS OF 1999**

ALLEN GO, BSIM, celebrated a five-year anniversary with the firm he founded, AMGO Capital. AMGO Capital is a financial services firm providing merger and acquisition advisory services to the insurance industry. Allen is always open to networking with like-minded entrepreneurs and fellow CMU alumni.


Great news! Hoshizaki appointed YASUHIRO KOBAYASHI, MSIA, as their new president and CEO.

ADAM TOWVIM, MSIA, is excited to announce that he is an adjunct professor of marketing at Brandeis University's International Business School. He is also seeing more and more Tepper activity in the Boston area, so if any aspiring Tepper entrepreneurs are moving up this way, drop him a line: There is a lot happening in Boston, especially around marketing, data analytics and media.

**CLASS OF 2000**

ROBERT PERRI, MSIA, had a great time with the Sharmas in July! The clan flew in from D.C., and Robert and his wife, Amy, showed them around Chicago, then stopped at the Perris' home in Barrington for dinner.






# MOM was RIGHT

## It's always nice to SHARE

**Looking for a great way to help your alma mater?**  
Get involved with our MBA recruiting by referring top talent to the program.

[tepper.cmu.edu/referafriend](http://tepper.cmu.edu/referafriend)



Pass this page to a friend, and when they enter the code RAFAM2017 at the website above, the \$200 application fee will be waived.

**CLASS OF 2001**

**MICHAEL REA, MBA, E '96,** and **PAUL MOREL, MBA,** launched the upgraded PlaidCloud.com Analytics as a service offering. PlaidCloud is a collaborative, secure turnkey solution that unifies industry-leading data modeling tools and techniques. PlaidCloud is primarily used to implement financial modeling best practices, including customer and product cost modeling as well as supply chain and transfer pricing optimization.



retailers need to be successful in mobile. The company recently raised \$15 million in Series C funding and expanded operations in the U.S. from Germany.

**JUNG HEE HAN, MBA,** became a head of hedge fund at Korea Investment Corporation (KIC). KIC is a sovereign wealth fund of South Korea with over \$120 billion under management. Han joined KIC in 2008 and worked at the KIC New York office from 2013 to 2016. Han and his wife, Hyunjung Lee, have two children, Emily Hyekyu Han and Seungkyu Han. He is an active volunteer and contributor to the Carnegie Mellon Korean Alumni Chapter.

**KAMESH IYER, MBA,** is currently pursuing the role of senior finance director at ADP, leading financial valuation of proposed client acquisition, business development and strategic investment opportunities.

InvestmentNews recently named lifelaidout founder **ROGER MA, BSBA, BSE,** as one of its 2017 40 Under 40 in financial planning. Based on accomplishments to date, contributions to the financial advisory industry, leadership and promise, Roger was chosen from more



than 800 nominations. He was featured in the June 19 issue of InvestmentNews and represented the class on the cover.

**HIROMI TSUCHIYA, MBA,** and **JEFF HOLDEN, MBA,** had a Management Game team mini-reunion in Cambridge, Massachusetts, and were joined by Hiroshi Tsuchiya, HNZ '05, and Maggie Gardner. All are doing well. Hiromi and Hiroshi are based in the D.C. area, and Jeff and Maggie have recently relocated to Ithaca, New York.

**ALBERTO J. VILLATORO, MBA,** recently joined Acuity Eye Specialists as its CFO. Acuity Eye Specialists is headquartered in Southern California. One of the largest vertically integrated eye medicine groups in the country, it enjoys a double-digit annual growth by focusing on acquisitions.

**CLASS OF 2006**

**MATEUSZ TROICKI, MBA,** has finally had enough of bad supermarket coffee and the inconvenience of driving to his local coffee shop, so he started Caffè Colibri to bring an affordable option to people who want to enjoy amazing coffee. His favorite part is having installed a roaster setup in his basement where his 9-year old daughter helps measure out beans and record roasts.

**CLASS OF 2008**

In May 2017, **JONATHAN GARRISON, MBA,** returned to Beijing as vice president in the Wanda Culture Group's international investments department. Jonathan has

joined the board of Sunseeker International, the Poole, England-based luxury motor yacht maker. Just prior to his return to Beijing, Jonathan founded an exclusive advertising sales company for the leading in-flight entertainment platform in China.

**BERND KULLMANN, MBA,** is now the head of supply chain at BeiGene Ltd. Bernd oversees global supply activities and leads teams located in Cambridge, Massachusetts, and Beijing, China.

**CLASS OF 2009**

**CYANNE DEMCHAK, MBA, HNZ '09,** continues her tour of America, and in August relocated to Nashville, Tennessee, to become the senior director of strategic planning, organizational growth and effectiveness for Cigna-HealthSpring. She is sad to leave Chicago, Illinois — specifically, leaving the ability to go to Cubs games most weekends during the summer. She's looking forward to connecting with alumni in Nashville and enjoying the mild winters.

**VINCENT GLODE, PH.D.,** was recently granted tenure by the University of Pennsylvania. As a result, he is now an associate professor of finance at the Wharton School.

**RASHMI GOWDA, MBA,** and Roshan Gopalakrishna welcomed their first child, a baby girl, in June. They have named her Yara. Their dog, Jefe, a rescue beagle they adopted last year, is currently petrified of all the baby grunts and sounds. Rashmi is also the vice president of the Bangalore CMU Alumni chapter and is happy to arrange a meetup if you are passing through!

**MANISH GROVER, MBA,** published his second book, "Connected! How #Platforms of Today Will Become Apps of Tomorrow." Manish currently heads global business unit innovation and go-to-market programs for Cag Gemini, a global tier 1 technology and digital consulting firm headquartered in Paris.

**CLASS OF 2010**

**PAUL HENDERSON, MBA,** recently left his CFO role to launch his own consulting and venture capital firm in Silicon Valley. With the expertise he built in the medical marijuana industry and his passion for investing in startups, this should be a fun next adventure. Matchbox Partners is his new firm name and will be exclusively funding the burgeoning legal marijuana industry.

**MICAH PAUL KEITH, MBA,** accepted the position as senior brand manager for the Almond Breeze brand with Blue Diamond Growers. He relocated from Cleveland, Ohio, to Sacramento, California, for the opportunity to continue to grow the #1 brand of almond milk in the U.S.

**CLASS OF 2011**

**DANIELLE SCHMITT, MBA,** got the opportunity to start a new role within Microsoft in London! It's a thrilling opportunity both for career as well as for life experiences. Danielle is looking to make a new group of alumni friends in the UK and catch up with any others visiting the area. Please do reach out!

**CHITRATAN SINGH SETHI, MBA,** and Arshveen Kaur Gadhok enjoyed celebrating their son Harsoohub Singh's second birthday with friends and family. It is fun seeing him grow and do something new every day! They look forward to meeting and connecting with current students at Tepper and Tepper alumni residing in or visiting the greater Pittsburgh area.

**CLASS OF 2012**

**CHRIS GASSMAN, MBA/JD,** is excited that he's working with more accelerators and veteran-owned businesses in 2017. He just got certified as a sailor and is looking forward to exploring Patagonia in 2018 with Matt Flores, MBA, and other Tepper peeps!

SAVE THE DATES APRIL 20 & 21



CARNEGIE MELLON UNIVERSITY TEPPER SCHOOL OF BUSINESS

In 2016, **JONATHAN MATUSKY, MBA, E '11**, began working as managing director at the Innovadores Foundation, a U.S.-based nonprofit focused on promoting technology and design in Cuba, with the ultimate goal of being Cuba's first tech incubator. This year, they founded their for-profit arm, Innovadores, which looks for opportunities to partner with and invest in Cuban entrepreneurs.

**DARREN OLSON, MBA**, and Jessica Lee recently bought a house in the Seattle, Washington, area and are eager to host their Tepper friends as they pass through the Pacific Northwest. Drop them a line when you're in town. Additionally, this autumn Darren will celebrate his five-year Deloitte Consulting anniversary with a promotion to senior manager.

Emily Méndez-Peñate, a daughter of Ellen G. Méndez-Peñate and Carlos E. Méndez-Peñate of New York, was married on May 13 to **CHRISTOPHER JEFFREY STURGESS, MSCF**, the son of Catharine S. Sturgess and Jeffrey C. Sturgess of New Canaan, Connecticut.

**CLASS OF 2013**

Ritu and **KARAN JAIN, MBA**, are pleased to announce the birth of their son, Ahaan, on June 28, 2017.

**AMY JANOCSKO, MBA**, announced her wedding to Brian Bodle in the Herald-Star.



CMO **BARRY RABKIN, MBA**, was proud that CIOReview rated Identified Technologies, fully-managed commercial drone solution

as one of the top 20 Most Promising Construction Tech Solution Providers of 2017. Barry and Sarah were thrilled to give their daughter Leona a little brother named Maxwell this past May. They just renovated and moved into a house in Squirrel Hill. If you're in the neighborhood, they would love to catch up!

**CLASS OF 2014**

**AMANDA COOX, MBA**, and her husband, Brian, have embarked on a journey for Brian's job. They moved to Guantanamo Bay, Cuba, where Brian is doing civil engineering work for a military contractor. Amanda finished her fourth and final leadership development program rotation at Apple and is on a leave from work while in Cuba for the next year. She is enjoying relaxing on the Caribbean beaches and finding time for hobbies such as gardening and reading!

**RENALDO WILLIAMS, MBA**, is currently a computer programming instructor at Stanford University's summer tech camp for teens. He is passionate about teaching teens how to code their own computer programs for a variety of applications, including computer games, iOS apps, robotics, and machine learning and AI.

**CLASS OF 2015**



**LUKE LEE, MBA**, started a new role at JPMorgan Chase in operational risk. His baby daughter was born in March. Her name is Adalyn Dara Lee.

**PRASHANTH NATARAJ, MBA**, continued his plan to see a bit more of the world each year, with a backpacking trip to Europe last fall, which he followed up with a trip to Greece and Italy this year. Prashanth was also promoted to deals manager at PwC recently and plans to spend his reduced spare time on dog walking!

**CLASS OF 2016**

**ROBERT BRAWNER, MBA**, has committed himself to a life of servitude/boat ownership ... how unfortunate!

**ROGERIO GALANTE, MBA**, and his wife, Tatiana Galante, opened Tailored Living featuring PremierGarage to serve the Pittsburgh region. Tailored Living is an independently owned and operated franchise specializing in home organization and garage renovation.

**CLASS OF 2017**

**AKI ABEKAWA'S, MBA**, startup GenialTech is building an AI-based audit and accounting data management tool. Auditors can leave repetitive tasks — such as vouching, disclosure check and contract review — to the tool. The AI finds frauds and errors from ERP sub-ledgers. Also, it helps bookkeepers clean the customer master.

In August, **ROBERT SOUTHERN, MBA**, launched Goodwin Point Partners, a partnership between himself and a group of investors personally and financially committed to helping him achieve his goal of running his own business.

**IN MEMORIAM**

**FRANK EVANS WOOD, MSIA '58**, passed away on April 14, 2017.



**10th**  
ANNIVERSARY  
OF THE CAPSTONE



**PARTING SHOT**

MBA students meet with their client representatives to kick off the start of the popular capstone Strategic Management of the Enterprise, a partnership with A.T. Kearney known as the A.T. Kearney Student Lab at CMU. This year marks the 10th anniversary of the capstone, which pairs MBA students with sponsoring

companies to address real-world business problems. Corporate sponsors this year include Campbell Soup Company, Glacier National Park, GlaxoSmithKline, Hewlett Packard Enterprise and PNC, as well as Siemens, a company that has taken part in all 10 years of the course.

Read more about the A.T. Kearney capstone history and participants at [tepper.cmu.edu/partingshot](http://tepper.cmu.edu/partingshot)

“ Alumni giving is **much more** than financial support at Tepper — it is the continued creation of alumni and student bonds. Giving back allows alumni relationships to broaden students’ perspectives and opportunities, embodying the idea of the Tepper family. ”

Join us on Nov. 28 for **#givingCMUday** when your gifts to the Tepper School go even further. On this special day, gifts will be matched up to \$10,000 through the generosity of a Tepper School alumnus! All gifts to all areas of the Tepper School qualify for this exciting challenge!

**Visit [tepper.cmu.edu/give](http://tepper.cmu.edu/give) on Nov. 28 to double your impact for students like Emily!**



**#givingCMUday**



**Emily Gennaula, MBA '18**  
Graduate Business Association  
Career Development Officer