



CALIFORNIA  
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NORTHRIDGE

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### **Section 641.2.3 Service Credit** (Approved 4/9/2021)

#### Section 641.2.3 Service Credit

The President, upon recommendation by the affected Department or equivalent unit, may grant to a faculty unit employee at the time of initial appointment to probationary status up to two (2) years service credit for probation based on previous service at a postsecondary education institution, previous full-time CSU employment, or comparable experience. If service credit is granted, the offer letter or a Memorandum of Understanding must identify which scholarly activities and contributions, as well as which teaching and service contributions, will be considered and evaluated during the retention, tenure, and promotion process. Contributions to the field and teaching and service during service credit years will never be sufficient in and of themselves for granting of promotion or tenure. Faculty hired at the rank of Associate Professor with service credit may use items not previously considered in prior tenure/promotion reviews at the previous institution. All faculty are reminded of the provisions of Section 632.4.1, which stress continued growth as a scholar and contributor to the field of study, and that Departments may require specified additional achievements since appointment at CSUN.