



DAIHATSU



March 17, 2015

Daihatsu Announces Organizational Changes

At its annual general meeting of shareholders, DAIHATSU MOTOR CO., LTD. announces its new organizational structure and the areas of responsibility for each executive member.

1. Appointment, Retirement, Transfer of Directors and Auditors (as of the date of the annual general meeting of shareholders)

Candidates for executive member after the 174th annual general meeting of shareholders

The appointments of directors and corporate auditors will become official following their approval at the 174th annual general meeting of shareholders. The appointment of directors with titles—chairman, president, and executive vice president—will be formally decided at a meeting of the Board of Directors held after the 174th annual general meeting of shareholders. Retiring directors will retire as of the date of the 174th annual general meeting.

[1] Candidate for Executive Vice President

Name	Current title
Hiroyuki Yokoyama	Senior Managing Officer, Toyota Motor Corporation

[2] Candidates for Director

Name	New Title	Current Title
Hitoshi Horii	Director (Senior Managing Executive Officer)	Senior Managing Executive Officer
Ichiro Yoshitake	Director (Senior Managing Executive Officer)	Senior Managing Executive Officer
Shinsuke Hori	Director (Senior Managing Executive Officer)	Vice President, Aoi Machine Industry Co., Ltd.
Kenji Yamamoto ^{*1}	Director	Corporate Auditor ^{*2}
Mitsuhsa Kato ^{*3}	Director	Executive vice president, Toyota Motor Corporation

^{*1} ... Outside board member under Japanese corporate law

^{*2} ... Outside corporate auditor under Japanese corporate law

^{*3} ... Non-resident

[3] Retiring Directors

Name	Current Title
Tatsuya Kaneko	Executive vice president
Naoto Kitagawa	Director (Senior Managing Executive Officer)
Makoto Irie	Director (Senior Managing Executive Officer)

[4] Candidate for Corporate Auditor

Name	Current Title
Yoshiki Kitajima*	President, Toyota Corolla Tokushima Corporation
Fusahiro Yamamoto*	Certified Public Accountant, Fusahiro Yamamoto Accounting Firm

* ... Outside corporate auditor under Japanese corporate law

[5] Retiring Auditors

Name	Current Title
Takashi Matsuura*	Corporate Auditor
Kenji Yamamoto*	Corporate Auditor

* ... Outside corporate auditor under Japanese corporate law

[For your information]

Structure of directors and corporate auditors (candidates) after the 174th annual general meeting of shareholders

[1] Directors

◆ New appointments

Name	Titles
Koichi Ina	Chairman
Masanori Mitsui	President
Hiroyuki Yokoyama	Executive Vice President
Yasunori Nakawaki	Director (Senior Managing Executive Officer)
Sudirman Maman Rusdi	Director
Masahiro Fukutsuka	Director (Senior Managing Executive Officer)
Hitoshi Horii ◆	Director (Senior Managing Executive Officer)
Ichiro Yoshitake ◆	Director (Senior Managing Executive Officer)
Shinsuke Hori ◆	Director (Senior Managing Executive Officer)
Kenji Yamamoto ^{*1} ◆	Director
Mitsuhisa Kato ^{*2} ◆	Director

^{*1} ... Outside board members under Japanese corporate law

^{*2} ... Non-resident

[2] Corporate Auditors

◆ New appointments

Name	Titles
Kunihiko Morita	Full-time Corporate Auditor
Kosuke Ikebuchi*	Corporate Auditor
Yoshiki Kitajima* ◆	Corporate Auditor
Fusahiro Yamamoto* ◆	Corporate Auditor

* ... Outside corporate auditor under Japanese corporate law

2. Appointment, Retirement, Transfer of Directors and Auditors (as of April 1st 2015)[1] New Executive Officers (as of April 1st 2015)

Name	New Title	Current Title
Katsumi Marutani	Senior Executive Officer	Managing Officer, Toyota Motor East Japan, Inc.
Tadao Nasu	Executive Officer	Senior General Manager, Daihatsu Motor Kyushu Co., Ltd.
Hideki Teramae	Executive Officer	Deputy General Manager, R&D Div.(Senior General Manager)

[2] Promoting Executive Officers (as of April 1st 2015)

Name	New Title	Current Title
Katsuhiro Ikoma	Senior Managing Executive Officer	Senior Executive Officer
Shigeharu Toda	Senior Managing Executive Officer	Senior Executive Officer
Takuji Izutani	Senior Executive Officer	Executive Officer
Norihide Bessho	Senior Executive Officer	Executive Officer

[3] Retiring Executive Officers (as of March 31st 2015)

Name	Current Title
Shinichi Mukoda	Senior Managing Executive Officer
Eiji Mishima	Executive Officer

[4]. Executives' Titles and Areas of Responsibility (as of April 1st 2015)Directors

Name	Title	Areas of Responsibility
Tatsuya Kaneko	Executive vice president	
Yasunori Nakawaki	Director (Senior Managing Executive Officer)	- Unit Business in China
Naoto Kitagawa	Director (Senior Managing Executive Officer)	- Quality Group - Special Assignment
Sudirman Maman Rusdi	Director	- President, P.T. Astra Daihatsu Motor

Masahiro Fukutsuka	Director (Senior Managing Executive Officer)	- Chief Officer, Overseas Business Group
Makoto Irie	Director (Senior Managing Executive Officer)	- Group CF - Special Assignment

Executive Officers

◇ Promotion ◆ New appointments

Name	Title	Areas of Responsibility
Takamasa Kurinami	Senior Managing Executive Officer	- Senior Director, Perusahaan Otomobil Kedua Sdn. Bhd. - Overseas Business Group
Hitoshi Horii	Senior Managing Executive Officer	- Chief Officer, Sales & Marketing Group Domestic sales Div. Customer Service Parts Div. Sales IT Promotion Dept.
Ichiro Yoshitake	Senior Managing Executive Officer	- Branch Manager, Tokyo Office - Deputy Chief Officer, Sales & Marketing Group Domestic Product Div. Domestic Marketing Div. Area Management Dept. CS Dept. Fleet Sales Dept. - BR Higashi Nihon Group
Tsuneo Itagaki	Senior Managing Executive Officer	- Senior Executive Director, P.T. Astra Daihatsu Motor - Overseas Business Group
Katsuhiro Ikoma ◇	Senior Managing Executive Officer	- Chief Officer, Quality Group
Shigeharu Toda ◇	Senior Managing Executive Officer	- Overseas Business Group General Manager, Project Div.
Yasumitsu Morita	Senior Executive Officer	- President, Perodua Auto Corporation Sdn. Bhd. - President, Perodua Manufacturing Sdn. Bhd. - Overseas Business Group
Miki Ibaraki	Senior Executive Officer	- Chief Officer, Total Quality Management Promotion Group - Quality Group
Hajime Nishimura	Senior Executive Officer	- Vice President, P.T. Astra Daihatsu Motor
Hiromasa Hoshika	Senior Executive Officer	- Chief Officer,, Production & Purchasing Group General Manager, Production Engineering Div. - BR Nishi Nihon - Environmental Affairs Dept.
Katsumi Marutani ◆	Senior Executive Officer	- R&D Group Styling Div.

Takuji Izutani ◇	Senior Executive Officer	- Deputy Managing Director, Perodua Global Manufacturing Sbn. Bhd.
Norihide Bessho ◇	Senior Executive Officer	- Chief Officer, Group CF - BR Higashi Nihon Group
Toru Ueda	Executive Officer	- Chief Officer,, R&D Group General Manager, Product Planning Div. General Manager, Quality Control Center
Saburou Yagi	Executive Officer	- Overseas Business Group General Manager, Overseas Production & Purchasing Div.
Takashi Iida	Executive Officer	- Overseas Business Group General Manager, Product Div.
Tadao Nasu ◆	Executive Officer	- Director, Daihatsu Motor Kyushu Co., Ltd. - Production & Purchasing Group
Hideki Teramae ◆	Executive Officer	- R&D Group General Manager, R&D Div.

Advisers

◇New appointments

Name	New Title	Current Title
Hiroyuki Yokoyama◇	Adviser	Senior Managing Officer, Toyota Motor Corporation
Shinsuke Hori ◇	Adviser	Vice President, Aoi Machine Industry Co., Ltd.