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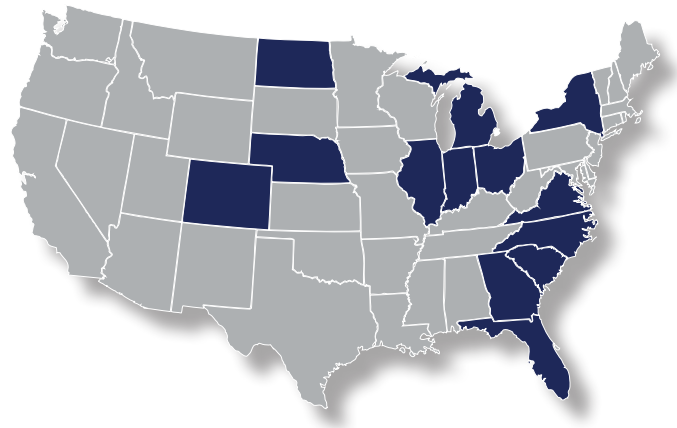


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President and CEO, Blue Cross Blue Shield of Michigan

TRICIA KEITH

EVP, and President of Emerging Markets at Blue Cross Blue Shield of Michigan



Leaders named to **THE DETROIT 500**

Every day, Daniel J. Loopp demonstrates his commitment, leadership and dedication to Michigan's health as the president and chief executive officer of Blue Cross Blue Shield of Michigan. Dan's visionary leadership to create a diversified enterprise has resulted in a \$32 billion corporation that has evolved beyond health insurance at a national level while remaining deeply committed to the communities and people of Michigan. Dan has created a lasting positive legacy by improving access to health care, health care quality and affordability, and by leading support of free clinics throughout the state while championing programs that support diversity, equity and inclusion. This vision for the company has helped to revitalize and strengthen core Michigan cities through redevelopment of properties in Detroit and bring employees into the city to aid in positive change. Additionally, Dan has led the organization's investment of \$5 million to support inclusive urban programs. For his continued devotion to a healthier Michigan, Blue Cross is proud and honored to congratulate Dan Loopp for being named to the Detroit 500.

As president of Emerging Markets at Blue Cross Blue Shield of Michigan, Tricia Keith demonstrates powerful vision, creativity and leadership of a diversified growth enterprise that has expanded our availability to serve customers in commercial and specialty insurance, along with Medicaid and Medicare Advantage markets. Tricia is also instrumental in helping empower the next generation of female leaders through her work with Michigan Women Forward and the International Women's Forum. In the community, she has engaged important strategic partnerships with the city of Detroit, the Detroit Regional Chamber and the Parade Company to contribute to healthier neighborhoods and workplaces while seeking to enhance our cultural impact. Tricia played a crucial role in the establishment of the Downtown Detroit BIZ through her leadership of its original advisory committee and work as the inaugural chairperson of the BIZ board until her promotion. She continually reinforces transparent, fiscally responsible best practices in all her ventures. From all of us at Blue Cross, our congratulations to Tricia Keith for being named to the Detroit 500.



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2022 topics presented have included: Top Corporate Culture Awards, Commercial Real Estate Forecast, 30 in Their Thirties Award Show and Powered by Women.

UPCOMING EVENTS

October: The Business of Cannabis

December: 2023 Michigan Economic Forecast

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Thanks for Building a Stronger Community!

Congratulations to David Girodat, named one of Detroit's top leaders by DBusiness Magazine! Serving as regional president of Fifth Third Bank in Eastern Michigan, David works to make the Bank and his community stronger every day.

Thanks, David, for leading with integrity and always striving for excellence.



FIFTH THIRD BANK

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We're proud to have you as our leader.

Congratulations Jeff Brown, 'JB', on being named to the Detroit 500 list by DBusiness Magazine. Thank you for being an exceptional leader to our team. Because of your guidance and dedication, we are a stronger Ally.

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The Detroit 500

PEOPLE A - D



- ★ NEW ADDITION
- CHANGE IN POSITION

EDITOR'S NOTE: If a profile has a star, it represents a new addition, while a circle represents a person's change in position.

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Working Together

Michigan isn't firing on all cylinders — but it could be, with a change in direction.

Challenges exist today across the spectrum. They include a state income tax, too many regulations, a declining and aging population, lackluster outcomes in K-12 public schools, an assault on traditional energy sources without a viable replacement plan, ageing roads, and partisan leadership.

Gov. Gretchen Whitmer campaigned on reaching across the political aisle to solve problems, just as her predecessor, Rick Snyder, did. She repeated the theme during her first State of the State address. It never happened. Rather, she cloaked herself in Democratic doctrines and largely refused to negotiate across the table.

This has hurt the state. While economic stalwarts like Florida, Tennessee, and Texas draw businesses and residents by the thousands each year, Michigan has seen a decline in its population for more than two decades, save for a brief annual gain before the pandemic. On the corporate front, the state finds itself doling out millions of dollars in tax breaks to retain and attract businesses.

So why do Florida, Tennessee, and Texas attract so many new jobs and residents? All three states have no income tax. Michigan's new slate of elected officials, who will take office in January, should make eliminating the state income tax a top priority. It's something Whitmer talked about on the campaign trail, but failed to follow through on.

At the same time, it would be wise to replace the income tax with a pro-business agenda that attracts more jobs — and, correspondingly, more tax revenue.

Michigan has plenty of potential to grow its gross domestic product. Consider that manufacturing, one of the state's largest industries, is still strong, and becoming more automated. Overall, that's a good thing. It takes skilled labor to design, build, and keep robotic systems running around the clock.

Automation is spreading to other sectors, as well. Henry Ford Hospital in Detroit helped locate a Cardinal Health distribution center, along with a separate laundry operation for multiple users, just blocks from its main campus. Look for the addition of more local production and logistics facilities across the state as domestic businesses bring back work from overseas to

help offset supply chain delays, higher fuel costs, and near-record inflation.

The skilled trades needed today to enhance and expand manufacturing output are the product of a robust education system at the collegiate and vocational level. But the state performs poorly when it comes to K-12 public education, which has been controlled by teachers unions for decades. To help raise skill levels, schools should provide students with certified tutors to assist with reading, writing, math, and other subjects. Business classes should be offered, as well.

While the most recent state budget provides more funding for K-12 public schools, the added dollars aren't tied to educational results that will make our students the envy of the world — something teachers unions have rallied against. Breaking organized labor's grip on public schools and putting children first should be another top priority for incoming lawmakers.

Tourism and agriculture are major industries, as well. With supplies of fresh water drying up around the world, over time Michigan's access to the Great Lakes will become more in demand. We should use that as a marketing tool when attracting new jobs in manufacturing, farming, travel, chemicals, and more.

Most of all, we need to keep things in perspective. We live on a planet in a solar system amid a vast universe. In that context, every day we spend bickering with others is a waste of time. The only way to maximize our lives on earth is by working together to drive positive outcomes.

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Marc E. Lipton	Lipton Law	Southfield	248.557.1688	Class Act/Mass Tort Plaintiff; PI: General; PI: Prof'l Malpractice; PI Plaintiff: Product Liability
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Michael A. Holmes	Loomis Ewert Parsley Davis & Gotting PC	Lansing	517.482.1148	Governmental, Municipal, Lobbying & Administrative; Telecommunications
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Kathleen H. Klaus	Maddin Hauser Roth & Heller PC	Southfield	248.359.7520	Civil Appellate; Commercial Litigation; Insur/Ins Cover/Reins; Prof'l Mal Def: Legal/Tech/Fin
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Steven D. Sallen	Maddin Hauser Roth & Heller PC	Southfield	248.827.1861	Closely/Private Held Business; Environment; Real Estate: Commercial; RE: Finance
William E. Sigler	Maddin Hauser Roth & Heller PC	Southfield	248.827.1865	Closely/Private Held Bus; Employee Benefits; Tax: Bus; Tax: Personal; Trust/Will/Estate
Ronald A. Sollish	Maddin Hauser Roth & Heller PC	Southfield	248.354.4060	Closely/Private Held Bus; Employment: Management; Real Estate: Comm; RE: Finance
Geoffrey N. Taylor	Maddin Hauser Roth & Heller PC	Southfield	248.827.1871	Trust/Will/Estate
Julie Beth Teicher	Maddin Hauser Roth & Heller PC	Southfield	248.351.7059	Bankruptcy/Workout: Commercial; Creditor Rights/Commercial Collection
Stewart C.W. Weiner	Maddin Hauser Roth & Heller PC	Southfield	248.827.1890	Commercial Litigation; ADR: Commercial Litigation; Construction; Family; ADR: Family
Marc S. Wise	Maddin Hauser Roth & Heller PC	Southfield	248.827.1887	Employee Benefits
Steve M. Wolock	Maddin Hauser Roth & Heller PC	Southfield	248.827.1893	Commercial Litigation; Insurance/Ins Cov/Reinsur; Prof'l Malpractice Def: Legal/Tech/Fin
Craig E. Zucker	Maddin Hauser Roth & Heller PC	Southfield	248.359.7522	Bankruptcy/Workout: Commercial; Creditor's Rights/Commercial Collections
Arthur L. Malisow	Mall Malisow & Cooney PC	Farmington Hills	248.538.1800	Elder; Trust/Will/Estate
Sanford J. Mall	Mall Malisow & Cooney PC	Farmington Hills	248.538.1800	Elder; Trust/Will/Estate
Harley D. Manela	Mall Malisow & Cooney PC	Farmington Hills	248.538.1800	Elder; Trust/Will/Estate
Robert D. Mannor	Mannor Law Group PLLC	Grand Blanc	810.694.9000	Elder; Trust/Will/Estate
Irika N. Mellin	Mellin Robinson PC	Troy	248.614.9005	Family; ADR: Family
Kristen L. Robinson	Mellin Robinson PC	Troy	248.614.9005	Family; ADR: Family
Michele P. Fuller	Michigan Law Center PLLC	Macomb	586.803.8500	Elder; Trust/Will/Estate
Keri Middleditch	Middleditch Law Firm PLLC	Birmingham	248.621.3030	Family
Matthew P. Allen	Miller Canfield	Troy	248.267.3290	Commercial Litigation
Andrew T. Blum	Miller Canfield	Grand Rapids	616.776.6327	Commercial Litigation; Land Use/Zone/Condemn
Thomas W. Cranmer	Miller Canfield	Troy	248.267.3381	Commercial Lit; ADR: Comm Lit; Crim Def: White Collar; IP; Prof'l Mal Def: Legal/Tech/Fin
Robert L. DeJong	Miller Canfield	Grand Rapids	616.776.6308	Class Act/Mass Tort Defense; Commercial Litigation; Product Liability Def; Trust/Will/Estate
Joseph Mikhail Infante	Miller Canfield	Grand Rapids	616.776.6333	Commercial Litigation; Governmental/Municipal/Lobbying/Admin; Intellectual Property
Amy M. Johnston	Miller Canfield	Detroit	313.496.8479	Class Act/Mass Tort Defense; Commercial Litigation; Product Liability Defense
A. Michael Palizzi	Miller Canfield	Detroit	313.496.7645	Commercial Litigation; Copyright/Trademark; Intellectual Property



Stanley J. Stok	Miller Canfield	Grand Rapids	616.776.6324	Commercial Litigation; Land Use/Zone/Condemn; Personal Injury Defense: General
John G. Van Slambrouck	Miller Canfield	Kalamazoo	269.383.5829	Trust/Will/Estate
Andrea L. Hamm	Miller Cohen PLC	Detroit	313.566.4787	Social Security Disability; Workers' Compensation
Leigh D. Moss	Moss Law PLC	Bloomfield Hills	248.847.3555	Closely/Private Held Business; Creditor's Rights/Commercial Collections
Linda G. Burwell	National Investigation Counsel PLLC	Pleasant Ridge	248.730.5583	Employment: Management; ADR: Employment; Labor: Management
Terry W. Bonnette	Nemeth Law PC	Detroit	313.567.5921	Employment: Management; Labor: Management
Deborah L. Brouwer	Nemeth Law PC	Detroit	313.567.5921	Employment: Management
Patricia M. Nemeth	Nemeth Law PC	Detroit	313.567.5921	Employment: Management; ADR: Employment; Labor: Management
Karen Libertiny Ludden	Novara Tesija Catenacci McDonald & Baas	Troy	248.354.0380	Insurance/Ins Cov/Reinsurance; PI Defense: General; Product Liability Def; Transport Def
Karl P. Numinen	Numinen Deforge & Mathieu PC	Marquette	906.226.2580	Criminal Def: DUI; Crim Def: Felonies/Misdemeanor; Crim Def: White Collar; Family; PI: Gen
David M. Ottenwess	Ottenwess Law PLC	Detroit	313.965.2121	Commercial Litigation; Elect/Politic/Campaign; PI Def: Gen; Prof'l Mal Def: Legal/Tech/Fin
Stephanie P. Ottenwess	Ottenwess Law PLC	Detroit	313.965.2121	Health
Matthew I. Paletz	Paletz Law	Troy	248.593.9090	Creditor's Rights/Commercial Collections; Real Estate: Association/Condo; RE: Resident
Linda D. Kennedy	Panagos Kennedy PLLC	Troy	248.564.1343	Copyright/Trademark; Intellectual Property; Patent
Bill C. Panagos	Panagos Kennedy PLLC	Troy	248.564.1635	Copyright/Trademark; Intellectual Property; Patent; Trade Secret/Unfair Comp
Anthea E. Papista	Papista & Papista PLC	Detroit	313.965.1688	Family; Trust/Will/Estate
Patricia Kefalas Dudek	Patricia E. Kefalas Dudek & Associates	Farmington Hills	248.254.3462	Elder; Trust/Will/Estate
Charles W. Browning	Plunkett Cooney PC	Bloomfield Hills	248.594.6247	Insurance/Insurance Coverage/Reinsurance
Jesse M. Reiter	Reiter & Walsh PC	Bloomfield Hills	248.593.5100	Personal Injury: Professional Malpractice
Gregory L. Curtner	Riley Safer Holmes & Cancila LLP	Ann Arbor	734.773.4910	Antitrust; Arts/Entertain/Sports; Commercial Litigation; Copyright/Trademark
Harriet B. Rotter	Rotter & Stone PC	Franklin	248.855.5200	Family
Nancy Komer Stone	Rotter & Stone PC	Franklin	248.855.5200	Family
Jorin G. Rubin	Rubin Frampton PLLC	Birmingham	248.799.9100	Family
Kari B. Schloff	Schloff Law Group PLLC	West Bloomfield	248.320.5978	Family
Kerry Lynn Rhoads	Segal McCambridge Singer & Mahoney Ltd	Southfield	248.994.0070	Insurance/Insurance Coverage/Reinsurance; PI Defense: General; Product Liability Defense
Alan J. Taylor	Segal McCambridge Singer & Mahoney Ltd	Southfield	248.994.0060	Commercial Lit; Ins/Ins Cov/Reinsur; Prof'l Mal Def: Legal/Tech/Fin; RE: Comm; RE: Res
Kenneth P. Williams	Segal McCambridge Singer & Mahoney Ltd	Southfield	248.994.0060	Civil Appellate; Insurance/Insurance Coverage/Reinsurance
David J. Yates	Segal McCambridge Singer & Mahoney Ltd	Southfield	248.994.0060	Commercial Litigation; Construction; PI Def: General; Product Liability Def; Transport Def
David J. Shea	Shea Law PLLC	Southfield	248.354.0224	Commercial Lit; Ins Cov: Cons Insureds; Invest Protect/Security Class Act Lit; PI: Prof'l Mal
J. Terrance Dillon	Silver & Van Essen PC	Grand Rapids	616.732.5000	Commercial Litigation; Criminal Defense: White Collar
Lee T. Silver	Silver & Van Essen PC	Grand Rapids	616.988.5600	Commercial Litigation; ADR: Commercial Litigation; Prof'l Malpractice Def: Legal/Tech/Fin
James F. Graves	Sinas Dramis Law Firm	Lansing	517.394.7500	Nursing Home Negligence; Personal Injury: General; PI Plaintiff: Product Liability
Michael E. Larkin	Sinas Dramis Law Firm	Lansing	517.394.7500	Personal Injury: General
Brian A. McKenna	Sinas Dramis Law Firm	Saint Clair Shores	313.496.9416	Personal Injury: General
George T. Sinas	Sinas Dramis Law Firm	Lansing	517.394.7500	Personal Injury: General; Personal Injury Plaintiff: Product Liability
Stephen H. Sinas	Sinas Dramis Law Firm	Lansing	517.394.7500	Personal Injury: General
Thomas G. Sinas	Sinas Dramis Law Firm	Grand Rapids	616.301.3333	Personal Injury: General; Personal Injury: Transportation
Bryan J. Waldman	Sinas Dramis Law Firm	Lansing	517.394.7500	Personal Injury: General; Personal Injury Plaintiff: Product Liability
Steven H. Weston	Sinas Dramis Law Firm	Kalamazoo	866.758.0031	Personal Injury: General; Personal Injury Plaintiff: Product Liability
Charles D. Bullock	Stevenson & Bullock PLC	Southfield	248.354.7906	Bankruptcy: Individual; Bankruptcy/Workout: Commercial
Keith P. Felty	Sullivan Ward Patton Gleeson & Felty PC	Southfield	248.746.0700	Medical Malpractice Defense
Todd A. McConaghy	Sullivan Ward Patton Gleeson & Felty PC	Southfield	248.746.2706	Professional Malpractice Defense: Including Legal/Technical/Financial
John M. Toth	Sullivan Ward Patton Gleeson & Felty PC	Southfield	248.746.0700	Med Mal Defense; Professional Malpractice Defense: Including Legal/Technical/Financial
Karen E. Beach	Tanoury Nauts McKinney & Dwaihy PLLC	Livonia	313.465.8903	Civil Appellate; Med Mal Defense; Personal Injury Defense: General
Paul J. Dwaihy	Tanoury Nauts McKinney & Dwaihy PLLC	Livonia	313.964.4500	Med Mal Defense; Personal Injury Defense: General
Dina M. Ferrari	Tanoury Nauts McKinney & Dwaihy PLLC	Livonia	313.964.4500	Med Mal Defense
Cullen B. McKinney	Tanoury Nauts McKinney & Dwaihy PLLC	Livonia	313.964.4500	Med Mal Defense; Personal Injury Defense: General; Product Liability Defense
David R. Nauts	Tanoury Nauts McKinney & Dwaihy PLLC	Livonia	313.964.4500	Med Mal Defense; Personal Injury Defense: General
Carmine G. Pattera	Tanoury Nauts McKinney & Dwaihy PLLC	Livonia	313.964.4500	Med Mal Defense; Personal Injury Defense: General; Prof'l Malpractice Def: Legal/Tech/Fin
William A. Tanoury	Tanoury Nauts McKinney & Dwaihy PLLC	Livonia	313.964.4500	Insurance/Ins Cover/Reinsurance; Med Mal Defense; PI Def: General; Product Liability Def
Renee K. Gucciardo	The Gucciardo Law Firm PLLC	Bingham Farms	248.723.5190	Family
Robert S. Ivrey	The Health Partners PC	Farmington Hills	248.996.8510	Health
John F. Schaefer	The Law Firm of John F. Schaefer	Birmingham	248.642.6655	Arts/Entertain/Sports; Family
E. Powell Miller	The Miller Law Firm PC	Rochester	248.841.2200	Antitrust; Class Action/Mass Tort Plaintiff's; Comm Lit; Invest Protect/Security Class Act Lit
Brian A. Molde	The Molde Law Firm	Rockford	616.308.9087	Personal Injury: General; Personal Injury: Professional Malpractice Defense
Eric M. Nemeth	Varnum LLP	Detroit	313.481.7318	Criminal Defense: White Collar; Tax: Business; Tax: Personal
Richard A. Roane	Warner Norcross + Judd LLP	Grand Rapids	616.752.2367	Family
Charles E. Chamberlain Jr.	Willey & Chamberlain LLP	Grand Rapids	616.458.2212	Criminal Defense: Felonies/Misdemeanors; Criminal Defense: White Collar
Larry C. Willey	Willey & Chamberlain LLP	Grand Rapids	616.458.2212	Criminal Defense: Felonies/Misdemeanors; Criminal Defense: White Collar
William S. Stern	William S. Stern PC	Southfield	248.353.9400	Social Security Disability; Workers' Compensation
Robert B. Labe	Williams Williams Rattner & Plunkett PC	Birmingham	248.642.0333	Association/Non-Profit; Trust/Will/Estate
Donna Marie Medina	Williams Williams Rattner & Plunkett PC	Birmingham	248.642.0333	Adoption & Reproductive Technology; Family; ADR: Family

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Accounting



CHAD ANSCHUETZ

Managing Shareholder, Chairman
Doeren Mayhew, Troy

Anschuetz leads Doeren Mayhew's client service, growth, cultural, and strategic direction. Founded in 1932, the firm is a top-60 certified public accounting and advisory firm with offices in Michigan, Florida, North Carolina, Texas, and Zürich. Beyond his leadership role, Anschuetz provides public accounting services to closely held corporations and offers assistance to manufacturers, engineers, specialty contractors, equipment lessors, and other businesses.

EDUCATION: Adrian College (B)

FIRST JOB: Auditor at Doeren Mayhew.

SPECIALTIES: Assists clients through M&A on both buy- and sell-side, and provides litigation support as needed.

FIRM RANKING: Top 60 CPA and advisory firm.

FIRM SERVICES: Accounting, audit, tax, mergers and acquisitions, and business advisory.

ASSET: Helps middle-market companies grow.

INDUSTRIES SERVED: Manufacturing, construction, energy, dental, retail, restaurants, wholesale, and distribution, among others.

ADJUNCT GRADUATE PROFESSOR: Lawrence Technological University.



ANGIE KELLY

Detroit Office
Managing Partner
Ernst & Young,
Detroit

As managing partner, Kelly leads a team of more than 800 local assurance, consulting, tax and strategy, and transaction advisory professionals. She's responsible for developing and mentoring EY people, driving market leadership, and amplifying the EY brand and engagement in Detroit and the greater Michigan market. She currently serves as global coordinating service partner, as well as engagement quality review partner, on both private and public companies in many industries.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? We have continued to grow our business and view the competitive market for talent as an opportunity to think the future of work. We're a purpose-driven organization and are focused on how to provide meaningful experiences and a sense of belonging to our people.

ARE YOUR EMPLOYEES FULLY BACK TO WORK? We're striking the right balance with intentionality to provide our people predictable flexibility in where and how we work, while also delivering meaningful in-person interactions with well-being, inclusion, and belonging at the heart of everything.



RYAN KRAUSE

Regional Managing Principal
Rehmann, Troy

Krause leads Rehmann's southeast region managing principal. He has a passion for people and developing relationships that promote associate growth within the firm, while providing valuable solutions to its clients. He's a member of the firm's board of directors and various internal committees. He's also a board member of the Judson Center. Throughout his career, he has had experience with attest engagements in a number of industries.

EDUCATION: Oakland University (B)

FIRST JOB: Cleaning golf clubs at the Verona Hills Golf Club.

BEST ADVICE: Treat people the same regardless of who they are or what they could do for you.

HOBBIES: I enjoy anything I can do outside; mainly golfing, hunting, and fishing.

FAVORITE MOVIES: "Caddyshack" and "Jaws."

ADVICE FOR A HIGH SCHOOL GRADUATE: Enjoy every moment of the college experience; learn to embrace differences in others; you and only you control your destiny.

HIDDEN TALENT: Remembering numbers, even from years ago.



STEVEN MCCARTY

CEO
UHY, Detroit

McCarty's career at UHY began on the company's tax team. From there he transitioned to the audit practice, and eventually chaired the firm's National Transaction Service Group and Corporate Finance teams. McCarty and his team provide comprehensive tax, audit, and business consulting to closely held and private equity owned businesses around the country. He's a founding partner and board member of the Alliance for PEO Electronic Compliance.

EDUCATION: Walsh College (B)

PROFESSIONAL MEMBERSHIPS: NAPEO, Middle Market Investment Banking Association, Healthcare Financial Management Association, Association for Corporate Growth – Detroit Chapter, British American Business Council, American Institute of Certified Management Accountants, and Michigan Association of CPAs.

UHY: Works with private equity portfolio companies, closely held middle market businesses, the mid-cap public marketplace, and entrepreneurial-owned businesses.

PRIOR POSITION: Director of financial operations at BSC/Jacobs.



DAVID PARENT

Michigan Managing Partner
Deloitte, Detroit

As Deloitte's top leader in the state, Parent oversees more than 1,200 professionals based in Detroit, Grand Rapids, and Midland. In addition to serving clients, he's responsible for the strategy, operations, talent, and business development of the statewide practice. Parent also collaborates with Deloitte U.S. firms and the global organization — Deloitte Touche Tohmatsu Ltd. — to bring the best Deloitte resources and talent to help Michigan companies.

EDUCATION: University of Illinois Urbana-Champaign (B), University of Michigan (MBA, Master's in Urban and Regional Planning, Economic Development)

EXPERIENCE: Management consultant, MetSource Consulting.

PUBLICATIONS: "Designing Work with Employee Well-being and Productivity in Mind," *Detrioter* magazine; "Performance Management: Out with the Old..." (co-author) *CIO Journal*.

BOARDS: Honorary member, board of directors, Downtown Detroit Partnership.

EXPERTISE: Organizational transformation, HR operations.



JIM PROPPE

Managing Partner
Plante Moran,
Southfield

As managing partner of Plante Moran, Proppe leads one of the nation's largest public accounting and business advisory firms. In his position, he helps to expand the firm's capabilities by increasing service offerings, investing in top talent, and striving to make Plante Moran competitive in a digital world. Proppe joined the team at Plante Moran in 1984 and has spent more than a decade as a group managing partner. The company opened an office in Detroit in 2013.

EDUCATION: University of Michigan (B)

FIRST JOB: Working at a gas station; that's where I learned to go the extra mile when taking care of customers.

LESSON LEARNED: When implementing change, at first things will get worse; this is where having a vision of where you're headed becomes of utmost importance.

HOBBIES: Anything outdoors, especially hiking, biking, and water-skiing.

TRAVEL DESTINATION: Any place that has mountains or a beach.

BEST ADVICE: Bill Hermann, former Plante Moran managing partner, taught me to always build your successor.

Accounting | Automotive

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AMY SOLEK
Detroit Office Leader
PwC, Detroit

As office leader, Solek focuses on building relationships with PwC's clients, serves the broader nonprofit community and local businesses, and provides leadership. She also supports the industrial manufacturing and automotive sectors for the tax practice, connecting the network of client and service teams. Solek co-hosts an annual Senior Tax Executive Roundtable to get the top tax leaders in the U.S. auto industry together to discuss current issues and trends.

EDUCATION: University of Michigan (B), Walsh College (M)
EXPERIENCE: Tax partner at PwC since 1992 in the firm's Trust Solutions Products and Services Tax Team specializing in U.S. federal income tax issues for large public multinational businesses, providing consulting and compliance reporting services in the technical areas for accounting and income taxes, tax reporting, income tax planning, and controversy management.
BOARDS: Detroit Economic Club, University of Michigan William A. Paton Advisory Board.
VOLUNTEER WORK: PwC's Earn Your Future program, Junior Achievement's business and economic education program.



ALAN WHITMAN
Chairman and CEO
Baker Tilly,
Southfield

Whitman leads Baker Tilly in its fundamental purpose of enhancing and protecting client value. He's a progressive leader who challenges conventional thinking. Under his leadership, Baker Tilly is embracing disruption to serve clients with clarity and excellence. Whitman is driving investments in technology and innovation that enable a growing workforce to thrive. He's personally involved in several endeavors focused on the future of accounting and advisory services.

EDUCATION: Indiana University (B)
FIRST JOB: Long John Silver's line cook.
BEST ADVICE: As a leader, it's not about you anymore.
FUNNIEST WORK EXPERIENCE: During tax season, hiding a coworker's shoes so he had to go home in his socks.
HOBBY: I never miss a workout.
FAVORITE BOOK: "What Got You Here Won't Get You There," by Marshall Goldsmith.
ADVICE FOR A HIGH SCHOOL GRADUATE: Find your passion and build your career around it.
DETROIT ATTRACTION: Belle Isle.



MICHAEL BLY
Head of Global Propulsion Systems
FCA Group, Auburn Hills

In his current position, Bly is responsible for core powertrain engineering as well as electrification, which includes leading the company's expansion into hybrid and electric vehicles. Prior to becoming head of global propulsion systems at FCA in December 2019, Bly was head of the automaker's powertrain engine engineering for North America. He's a leader with success managing complex, cross-functional, multicultural organizations and product development programs.

EDUCATION: Georgia Technological University (B), Rensselaer Polytechnic Institute (M)
EXPERIENCE: American Axle & Manufacturing: vice president of global electrification; vice president of global sales, driveline and electrification; president and managing director, Europe driveline. General Motors Co.: vice president of powertrain engineering; global group executive director; various powertrain, electrification, and engineering positions.
VOLUNTEER WORK: Serves as chairman of the board for Big Brothers Big Sisters of Metro Detroit.
PERSONAL: Bly was born in Augusta, Ga.



KEVIN VOIGT
Michigan Managing Partner
KPMG, Detroit

Voigt is the managing partner for KPMG in Michigan, where he is responsible for the strategic direction and growth of the company's Detroit and Grand Rapids offices. He also is the national service line leader for the firm's tax, economic, and valuation services practice. He has more than 25 years of business valuation experience and helped grow the regional EVS practice and the Detroit taxation function, serving as a lead partner for several large clients.

EDUCATION: Michigan State University (B)
CERTIFICATION: Is a certified public accountant.
ACCREDITATION: American Institute of CPAs.
EMPLOYEES: KPMG International's independent member firms have more than 219,000 professionals working in 147 countries and territories.
KPMG: Is one of the world's leading professional services firms, and offers business solutions, audit, tax, and advisory. Core values include integrity, excellence, and courage.
PASSION: Mentoring, talent development, and giving back to the community.



MARY BARRA
Chairman and CEO
General Motors Co.,
Detroit

Barra was elected GM's chairman in early 2016 and has served as CEO since 2014. Under her leadership, the automaker is driving toward a future with zero crashes, zero emissions, and zero congestion. In addition to strengthening GM's core business of building high-quality cars, trucks, and crossovers, Barra is leading the company's transformation of personal mobility via connectivity, electrification, autonomous driving, and car-sharing. She began her career with GM in 1980.

EDUCATION: Kettering University (B), Stanford Graduate School of Business (M)
FIRST JOB: Worked at a local grocery store in the snack bar.
CAREER START: Kettering University co-op student at Pontiac Motor Division.
INSPIRATIONAL QUOTE: "Hard work beats talent if talent doesn't work hard." — Tim Notke.
BOARD MEMBER: Walt Disney Co., Business Roundtable, and Detroit Economic Club.
LESSON LEARNED: Do the right thing, even when it's hard.
DOWNTIME: Spending time with my family.



STEVE CARLISLE
Executive Vice President,
President, GM North America
General Motors Co.,
Detroit

Carlisle became executive vice president of GM North America in September 2020. With his appointment, the automaker has one sales, service, and marketing leader across its full portfolio of automotive and connected services brands in North America including Chevrolet, Buick, GMC, Cadillac, OnStar, ACDelco, and GM Genuine Parts. Prior to his promotion, Carlisle was a corporate senior vice president, president of Cadillac, and president and managing director of GM Canada.

EDUCATION: University of Waterloo (B), MIT Sloan School of Management (MBA)
EXPERIENCE: GM's vice president of global product planning, vice president of U.S. sales, president of GM ASEAN, vice president of product planning for GMAP.
FIRST GM JOB: Industrial engineering co-op student at the Oshawa Truck Assembly Plant in Canada.
INTERESTS: Has served on the board of the Ontario Institute for Competitiveness and Prosperity, the Dean's Council at the University of Waterloo, and the Advanced Technology Committee of the Canadian Automotive Partnership Council.

Automotive

AUTOMAKERS



ALEXANDRA FORD ENGLISH
Director
Ford Motor Co

English was elected to the Ford Motor Co. Board of Directors in May 2021. She serves on the Finance Committee and the Sustainability, Innovation, and Policy Committee. Within the company, she is global brand merchandising director, a position to which she was named in September 2021. In that role she's responsible for driving growth by leveraging Ford's brand, iconic vehicles, and motorsports success through an expanded collection of lifestyle merchandise.

EDUCATION: Stanford University (B), Harvard Business School (M)
FORD EXPERIENCE: English was a director in corporate strategy, overseeing enterprise, connectivity, and digital network initiatives; director of markets and operations for Ford's Autonomous Vehicle; part of the Ford Smart Mobility City Solutions Team.
OTHER EXPERIENCE: Managed profit and loss operations for Tory Burch in New York and Gap Inc. in San Francisco.
BOARDS: Was on the Rivian board of directors.
COMMUNITY INVOLVEMENT: She's involved with the United Way, Children's Center in Detroit, and Impact100, an organization that empowers women to help make changes in their communities.



JOY FALOTICO
President of Lincoln Motor Co.,
Chief Marketing Officer
Ford Motor Co.,
Dearborn

As president of the Lincoln Motor Co. and Ford Motor Co.'s chief marketing officer, Falotico is responsible for leading the evolution of the Lincoln brand and overseeing Lincoln's global operations including product development, marketing, sales, and service. She also leads efforts to connect more closely with customers by identifying new opportunities to serve them. She reports to Jim Farley, president and CEO of Ford. Falotico has been a Ford group vice president since 2006.

EDUCATION: Truman State University (B), DePaul University (MBA)
EXPERIENCE: Joined Ford Motor Credit in 1989. Was executive director of global operations, technology, and risk management at FCE Bank from 2006-2009. She was vice president of global marketing 2009-2011 and EVP, North America 2011-2012, EVP of marketing, sales, Americas, and strategic planning 2013-2015, and chairman and CEO of Ford Motor Credit from 2013-2015.
INVOLVEMENT: Served on the board and was chair of the American Financial Services Association.
HONORS: *MediaPost's* 2019 Automotive Marketer of the Year, *Automotive News* Top Women in the Industry in 2010 and 2015.



JAMES D. "JIM" FARLEY JR.
President and CEO
Ford Motor Co.,
Dearborn

Farley is the president and CEO of Ford Motor Co., as well as a member of the company's board of directors. He took over the top spot at Ford in October 2020. Prior to his appointment, Farley led Ford's strategic transformation into a higher-growth, higher-margin business by leveraging smart, connected vehicles and breakthrough customer experiences with business units in the Americas, Europe, the Middle East, Africa, and Asia Pacific.

EDUCATION: Georgetown University (B), University of California, Los Angeles (M)
FIRST JOB: Rebuilding Ford engines in a factory.
BEST ADVICE: Follow your passion.
HOBBY: Racing.
FAVORITE BOOK: Anything by Jack London.
BUCKET LIST: Hike the Pacific Crest Trail.
DETROIT ATTRACTION: Comerica Park.
CAREER: Instrumental in leading the reinvention of the Lincoln brand, setting it on a path for growth as a world-class luxury brand, as well as launching the all-new Lincoln MKC and Continental.



WILLIAM CLAY "BILL" FORD JR.
Executive Chairman
Ford Motor Co.,
Dearborn

Ford is the executive chairman at Ford Motor Co., a position he's held since 1999. Ford is the great-grandson of company founder Henry Ford. He joined the family business after graduating from Princeton University in 1979. Ford held a variety of positions within the company, including jobs in product development and with the financial staff. He joined the company's board in 1988, and has served as president, chief executive officer, and chief operating officer.

EDUCATION: Princeton University (B), MIT Sloan School of Management (M)
FIRST JOB: Production planning analyst and manager of Ford's New York division.
SOMETHING PEOPLE MAY NOT KNOW ABOUT YOU: I've been a vegan since 2010.
MICHIGAN GETAWAY: Mackinac Island.
NOTABLE: Vice chairman of the Detroit Lions and chairman of the United States-Mexico Chamber of Commerce.
DOWNTIME: Watching football and spending time with my family
PASSION: A longtime environmental advocate.



CHRISTINE FEUELL
CEO of Chrysler Brand
Stellantis, Auburn Hills

Feuell was named Chrysler brand CEO in 2021. She reports to Stellantis CEO Carlos Tavares. She's a well-recognized senior marketing executive with extensive experience in automotive, omni-channel supply chain automation systems, and smart building technologies industries. She achieved progressive responsibilities in sales, marketing, product management, and profit and loss leadership at Ford, Johnson Controls, and Honeywell.

EDUCATION: Michigan State University (B), post-graduate work at Duke University and The Wharton School at the University of Pennsylvania
EXPERIENCE: Group product marketing manager and group marketing manager for SUVs, and director of vehicle aftermarket accessories, director of global marketing strategy at Ford Motor Co.; executive director of global marketing and brands, VP of strategic marketing at Johnson Controls; global VP of marketing at Adient; and chief commercial officer at Honeywell.
COMMUNITY INVOLVEMENT: Meta House, Business Marketing Association, MSU Business School Advisory Board.



MARK REUSS
President
General Motors Co.,
Detroit

Reuss became president of GM in January 2019 and, in that role, he leads the company's Global Product Group, the quality organization, and Cadillac. Prior to becoming president, Reuss was responsible for design, engineering, safety, quality, research and development, advanced vehicle technology, and program management. He's a member of the GM Executive Leadership Team. Outside of work, he's active in education, community, and philanthropy.

EDUCATION: Vanderbilt University (B), Duke University (M)
FIRST JOB: Motorcycle repair shop
INSPIRATIONAL QUOTE: "The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy."
— Martin Luther King Jr.
TOUGHEST CHALLENGE: Helping to rebuild GM and position the new company for long-term success following bankruptcy.
HOBBIES: Working on old cars, skiing, and baseball.
TRAVEL DESTINATIONS: Florida and Germany.
DETROIT ATTRACTION: Comerica Park

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DEALER GROUP



TONY ELDER
President
Elder Automotive Group, Troy

Elder oversees Elder Ford in Troy, Jaguar Land Rover Lakeside in Macomb Township, and Elder Hyundai in Macomb Township, and is vice president of the dealer's Florida operations — Fisker Tampa Bay, Elder Ford of Tampa, Jaguar of Tampa, and Spyker of Tampa Bay. His brother, Robert, is president of the Florida dealers and vice president in Michigan. Elder's late mother, Irma, became CEO of what was Troy Ford in 1983 after her husband, James, passed away.

COMPANY FOUNDED: 1968

INVENTORY: New and certified pre-owned vehicles.

2020 SALES: Elder Ford sold 762 vehicles and leased 517 vehicles during the COVID-19 pandemic.

AWARD: Won Ford's 2020 President's Award for customer satisfaction.

OPERATES: Service centers at all of its locations.

NOTABLE: The late Irma Elder was the first woman to own a Ford dealership in metro Detroit, and one of the first in the nation.

PHILANTHROPY: The company contributes to more than 30 organizations, including the College for Creative Studies, the



DAVID FISCHER JR.
President and CEO
The Suburban Collection, Troy

Fischer is the president and CEO of The Suburban Collection, recently acquired by Lithia Motors in 2021. He started at The Suburban Collection as the company's first internet director and quickly progressed to the role of general manager of Suburban Toyota and Suburban Volvo. Under his direction, Suburban Volvo achieved the No. 1 volume location in the nation in 2007. In 2013, he transitioned to a senior management role and, in 2019, his current position.

EDUCATION: Colorado State University (B), University of Michigan Ross School of Business (M)

FIRST JOB: Porter at The Suburban Collection.

FAVORITE QUOTE: "Your beliefs become your thoughts, your thoughts become your words, your words become your actions, your actions become your habits, your habits become your values, your values become your destiny." — Mahatma Gandhi

TOUGHEST CHALLENGE: The global financial crisis.

AREA ATTRACTION: The Henry Ford.

FAVORITE CHARITY: The American Cancer Society.

WHO SHOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Will Ferrell.



RYAN LAFONTAINE
COO
LaFontaine Automotive Group, Highland Township

LaFontaine started selling cars when he was 15 years old, and worked in every department at the family dealership. In 2008, he was named COO, and today the company consists of 40 franchises, 25 retail locations, and seven full-service collision centers that employ more than 1,500 workers. LaFontaine was chairman of the 2018 North American International Auto Show. In 2016, with his sister, Kelly, he founded the U CAN-CER VIVE Foundation, raising more than \$600,000.

EDUCATION: Northwood University (B)

BEST ADVICE: Excuses are the building blocks of nothingness, those who specialize in them seldom amount to anything.

TOUGHEST CHALLENGE: Being diagnosed with Hodgkins Lymphoma at 30 years old, in the same year General Motors was facing bankruptcy.

HOBBIES: Boating, attending Detroit Lions games, and attending car shows.

HIDDEN TALENT: Cancer survivor

ADVICE FOR A YOUNG PERSON: Nothing in this life is given, it's earned, so be a hard worker.



JAY FELDMAN
President and CEO
Feldman Automotive, New Hudson

Feldman grew up in an automotive dealership family, and after attending Northwood University and earning a dealer candidate certificate from the National Auto Dealers Association, he opened his first dealership in 1996. The Chevrolet dealership produced \$20 million in its first full year of operation. Today, he owns 14 dealerships that collectively generate more than \$1 billion in revenue, including the addition in July 2018 of Mark Wahlberg Chevrolet in Columbus, Ohio.

EDUCATION: Northwood University (B)

FIRST JOB: At age 15, started selling cars.

WORKFORCE: 800+ employees.

BRANDS: Buick, Chevrolet, Hyundai, Kia, Genesis, Chrysler, Dodge, Jeep, Ram, GMC, Hummer EV, and Airstream.

INVESTOR: Feldman is a partner in Wahlburgers restaurants and auto dealerships in metro Detroit and Cleveland with actor Mark Wahlberg, and a partner in the master franchise to develop Wahlburgers in Georgia.

HOBBIES: Skiing and boating.

TRAVEL DESTINATIONS: Greece and Italy.



GREGORY JACKSON
President and CEO
Jackson Asset Management, St. Clair Shores

Jackson Asset Management was the first Black-owned auto dealer group to obtain \$1 billion in annual sales. Prestige Automotive Group includes Prestige Cadillac in Warren; Mercedes-Benz in St. Clair Shores, which includes Sprinter vans; and Courtesy Ford in Okemos. Jackson, a CPA, served two terms as president of the General Motors Minority Dealers Association, and is a guest lecturer at Harvard University and the Clark Atlanta University Graduate School of Business.

EDUCATION: Morris Brown College (B), Clark Atlanta University Graduate School of Business (M)

FIRST JOB: Worked for a tax and consulting firm, but left to open a gourmet cookie company.

ENJOYS: Interior and architectural design.

TOUGHEST CHALLENGE: The ability to be patient.

DOWNTIME: Golf, reading, and quiet time to reflect.

DETROIT ATTRACTION: The Detroit River.

PET CHARITY: Charles H. Wright Museum of African American History.

WHO SHOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Don Cheadle



JIM RIEHL
President
Jim Riehl Automotive Group, Warren

Riehl oversees Jim Riehl Automotive Group, which he launched in 1987. Today, the company has five dealerships in Lapeer, Clinton Township, and Warren. The company is one of the largest Chrysler, Cadillac, Dodge, Jeep, Ram, and Honda dealers in metro Detroit. The lineup includes Jim Riehl Commercial Trucks in Lapeer. Riehl also deals in a large volume of pre-owned cars and trucks. The company has undergone a large expansion over the past several years.

FIRST JOB: Working at his father's car dealership, which opened in 1967.

FAMILY: Riehl's brother, Mike, owns Roseville Chrysler Jeep in Roseville.

TOTAL VEHICLE SALES: 4,000+ (2020).

TOTAL NUMBER OF DEALERSHIPS: Five at three locations, including Jim Riehl's Friendly Cadillac Honda in Clinton Township, Jim Riehl's Friendly Chrysler Jeep in Warren, and Jim Riehl's Friendly Chrysler Dodge Jeep Ram Commercial Truck in Lapeer.

COMMERCIAL TRUCKS: Riehl also operates Jim Riehl Commercial, which deals in Ram trucks.

Automotive

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JOE SERRA
President
Serra Automotive,
Grand Blanc

Serra leads Serra Automotive, which owns 42 dealerships and 54 franchises throughout the United States. The enterprise ranks among the top 20 dealership groups in the nation. Serra began his career in 1982, and was named president of the organization in 1992. He's one of only six dealers in the nation to garner the GM Dealer of the Year award every year, and he has received the Chevrolet National Top 10 award from Chevrolet Motor Division 20 times.

EDUCATION: Albion College (B)
FIRST JOB: Busboy at Harvey's Restaurant in Waterford Township.
BEST ADVICE: Stay humble and hungry.
TOUGHEST CHALLENGE: Navigating through and surviving the 2008 recession.
FAVORITE BOOK: "Wooden: A Lifetime of Observations and Reflections on and off the Court" by John Wooden.
DETROIT ATTRACTION: The Detroit Zoo.
TRAVEL DESTINATION: Chicago.
PET CHARITY: Orchards Children's Services.
BEST ADVICE FOR A YOUNG PERSON: Lead by example.



CONRAD "CONNIE" KALITTA
Owner
Kalitta Motorsports,
Ypsilanti Township

For more than six decades, Kalitta has been a professional drag racer and team owner, and has won multiple National Hot Rod Association titles. From his race winnings, he purchased a twin-engine Cessna 310 in 1967 and began transporting parts for the automotive industry. He sold the company, saw it go bankrupt, repurchased the aircraft certificate, launched Kalitta Air, and secured contracts with the U.S. Postal Service, the Department of Defense, and others.

PERSONAL: Born in Michigan, grew up in Mount Clemens. Record: First driver to reach 200 mph at an NHRA-sanctioned event.
NICKNAME: The Bounty Hunter.
HONOR: Was inducted into the Michigan Aviation Hall of Fame at the Air Zoo in Kalamazoo.
HOLLYWOOD: Was played by actor Beau Bridges in "Heart Like a Wheel," a biographical film about Shirley Muldowney.
NOTABLE: On 9/11, the only aircraft in the sky besides F-16 fighters was a Kalitta Air 747 transferring relief supplies to aid disaster workers.



KEN LINGENFELTER
Owner
Lingenfelter
Motorsports,
Brighton

Finding success in the real estate settlement industry, Lingenfelter purchased his first Corvette in 1977. After selling the settlement company, he began acquiring significant race cars, muscle cars, Corvettes, and exotic European cars — today known as The Lingenfelter Collection. In 2008, he acquired Lingenfelter Performance Engineering, a company founded by his late cousin, John Lingenfelter. He also owns Lingenfelter Motor Sports in Wixom.

FIRST JOB: Busboy at a Howard Johnson restaurant.
BEST ADVICE: A plan isn't a plan unless it's written down.
HOBBIES: Auto racing, collecting, and attending car auctions and shows.
NOTABLE: Owns a large collection of early Corvettes.
LINGENFELTER MOTOR SPORTS: A licensed dealer that buys and sells collector and performance cars.
FAVORITE TV SHOW: "Jay Leno's Garage."
BOARD: Concours d'Elegance of America.
PET CHARITIES: The American Cancer Society, Ronald McDonald House, and more.



ROGER S. PENSKE
Chairman and CEO
Penske Corp.,
Bloomfield Township
Owner
Indianapolis Motor
Speedway,
Indianapolis

Penske Corp. is a closely-held, diversified transportation services company that has subsidiaries operating in a variety of industrial segments including retail automotive, retail commercial truck, truck leasing, transportation logistics, and professional motorsports. The company manages businesses with annual consolidated revenues of more than \$32 billion, operates in more than 3,660 locations, and employs 56,000-plus people worldwide.

EDUCATION: Attended Lehigh University.
FIRST JOB: Lot attendant.
BEST ADVICE: Effort equals results.
FEW PEOPLE KNOW: He couldn't be approved to buy his first car dealership until he gave up racing. His driver's test time slot for the Indianapolis 500 went to Mario Andretti.
DOWNTIME: Racing.
BEST ADVICE FOR A YOUNG PERSON: Ethics and integrity are two of the most important traits you can have. Be mindful that it takes a long time to build your reputation, but you can destroy that reputation with a few keystrokes.



JACK ROUSH
Chairman
Roush Enterprises
Inc., Livonia

Roush Enterprises employs more than 4,000 people and operates facilities in North America, Europe, and Asia. Primarily known for providing engineering, management, and prototype services to the transportation sector, Roush also offers engineering and manufacturing services for the theme park, defense, aerospace, and oil and gas industries. Roush worked for Ford Motor Co. from 1964 to 1970, and in 1966 joined a group of Ford racing enthusiasts called The Fastbacks.

EDUCATION: Berea College (B), Eastern Michigan University (M)
FIRST JOB: College physics teacher.
RACE CAR CHAMPIONSHIPS: NHRA, IHRA, AHRA, NASCAR, SCCA, and IMSA.
NICKNAME: Cat in the Hat, for the trademark Panama hat he wears at races.
HOLLYWOOD CONNECTION: Won 24 Hours of Daytona with Paul Newman.
SURVIVED: Two plane crashes.
ROUGH PERFORMANCE: Sells a variety of vehicles, parts, and high-performance crate engines.



MAJDI ABULABAN
President and CEO
Superior Industries
International Inc.,
Southfield

Abulaban was named president and CEO of Superior Industries in 2019. He has more than 20 years of success in leading businesses around the world, mostly in the Far East, and a proven track record of business transformation, delivering high growth (organic and inorganic), leading through up and down economic cycles, championing new products, driving innovation, activating strategy through culture, and developing future leaders.

EDUCATION: University of Pittsburgh (B), Case Western Reserve University (M)
EXPERIENCE: Senior vice president and group president of Delphi/Aptiv's Global Electrical and Electronic Architecture segment, president of Delphi's Asia-Pacific Global Connections Systems business, managing director of Delphi's E/EA business in Asia Pacific, finance manager for Packard Electric in China.
BOARDS: Vice chairman of the Shanghai Association of Enterprises with Foreign Investment, and a member of the Corporate Advisory Board of Case Western Reserve University's Institute for Management and Engineering.

Automotive

SUPPLIERS



DARYL ADAMS

President and CEO
The Shyft Group.,
Novi

An automotive executive for more than 25 years, Adams oversees The Shyft Group, which designs, engineers, and manufactures specialty chassis, specialty vehicles, truck bodies, and aftermarket parts for the recreational vehicle, emergency response, government services, defense, and delivery and service markets. He joined the automotive supplier as COO in 2014. Prior to that, he was CEO of Midway Products Group and held multiple positions at Lear Corp.

EDUCATION: Lawrence Institute of Technology (B), Michigan State University (M)

FIRST JOB: Davis Tool & Engineering in Detroit.

FAVORITE QUOTE: "To improve is to change; to be perfect is to change often." — Winston Churchill

SALES: \$675 million (2020)

BREAKDOWN: \$490.5 (fleet), \$185.5 (specialty vehicles).

EMPLOYEES: 2,300

FOUNDED: As Spartan Motors in 1975.

PUBLICALLY TRADED: NASDAQ (SPAR)

OPERATIONS: In eight states and Mexico.



JOSEPH B. ANDERSON JR.

Chairman and CEO
TAG Holdings, Wixom

Anderson oversees TAG Holdings, which owns several manufacturing service and technology-based entities that serve the automotive, heavy equipment, aerospace, and defense sectors. He started his career with General Motors in 1979 and served as a plant manager and business unit director. After 13 years, he resigned to become president and CEO of Composite Energy Management Systems Inc. Anderson is a graduate of the Harvard Advanced Management Program.

EDUCATION: West Point (B), UCLA (2M)

MILITARY CAREER: Commanded troops as an infantry officer in the 82nd Airborne Division and served two tours of duty with the 1st Cavalry Division in Vietnam.

HOLLYWOOD CONNECTION: Anderson and the infantry platoon he commanded in Vietnam were subjects of the highly acclaimed documentary film "The Anderson Platoon," which won an Oscar and an Emmy.

BUSINESS CAREER: Started with the Pontiac Division of GM.

DIRECTOR: Federal Reserve Bank of Chicago-Detroit Branch (chairman), Rite Aid Corp., and Business Leaders for Michigan.



MARTIN BRUDERMULLER

CEO
BASF, Southfield

In May 2018, Brudermuller took over the top job at BASF, replacing Kurt Bock, who stepped down to allow him to return to the world's largest chemical company in 2020 as chairman. Under German law, members of the executive board of a company can only join the supervisory board following a two-year cooling off period. Brudermuller was deputy CEO and chief technology officer. The company operates a large office in Southfield and a production facility in Wyandotte.

EDUCATION: University of Karlsruhe (B, M), University of California Berkeley (Ph.D.)

OPERATIONS: Basic chemicals, food chemicals, plastics, crop protection, and oil and gas exploration.

ACQUISITION: In October 2017, BASF purchased Bayer's seed and herbicide business.

MERGER: BASF agreed in late 2017 to merge its oil and gas business with LetterOne, the investment vehicle of Russian billionaire Mikhail Fridman.

MEMBER: Max Planck Society for the Advancement of Science, National Academy of Science and Engineering.



MICHAEL COLLINS

Managing Partner
StreetCar Partners,
Wixom

Collins co-founded StreetCar in 2006 with investor Michael Chetcuti, and the company acquired American Expedition Vehicles in conjunction with AEV founder David Harriton. AEV designs and markets automotive aftermarket products for Jeep Wrangler, Ram trucks, and the Chevrolet Colorado. In 2019, StreetCar acquired Arbor Brewing Co. and Farm + Ferment, which includes the Michigan Hop Alliance, Baia Estate Winery, and Cloverleaf Fine Wine and Craft Beer.

EDUCATION: University of Michigan (B, M)

FIRST JOB: At 10 years old, I was a subcontractor to a 12-year-old cutting lawns.

HOBBIES: Traveling, cooking, hunting, biking, and golf.

TRAVEL DESTINATION: The Italian countryside.

DOWNTIME: Sleeping; nothing else is downtime.

BEST ADVICE FOR A YOUNG PERSON: Do not be afraid of failure; be afraid of not trying.

DETROIT ATTRACTION: University of Detroit Mercy's Callahan Hall, where I would watch basketball games with my dad when I was growing up



FRANÇOISE COLPRON

President
Valeo North
America, Bloomfield
Hills

Colpron is president of Valeo North America, responsible for the automotive supplier's overall business health and success in the United States, Mexico, and Canada. Appointed to her role in 2008, Colpron successfully steered Valeo North America during the economic downturn and, later, helped the Paris-based company increase sales. In 2019, she was appointed to the board of Sealed Air Corp., an innovative packaging solutions company.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? We count on the city of Detroit to continue to promote STEM education to all, including women and underrepresented minorities.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? Strong. Michigan has accompanied the auto industry through its transformation.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? Continue to invest in talent. As a technology company, Valeo is always looking for the best talent.

INDUCTED: French Legion of Honor in 2015.



DAVID C. DAUCH

Chairman and CEO
American Axle &
Manufacturing Inc.,
Detroit

Dauch was appointed CEO of American Axle in 2012, and became chairman a year later. Prior to 2012, he was president and COO (2008-12); he held several other positions of increasing responsibility beginning in 1995, when the company was formed. Dauch serves on the boards of Business Leaders for Michigan, the Detroit Economic Club, the Detroit Regional Chamber, the Great Lakes Council Boy Scouts of America, the Boys & Girls Club of Southeast Michigan, and more.

EDUCATION: Miami University (B), Michigan State University (M)

FIRST JOB: Co-op with Chrysler Corp.

FAVORITE QUOTE: "Coming together is a beginning, staying together is progress, and working together is success." — Henry Ford

FUNNIEST WORKPLACE EXPERIENCE: Watching my leadership team line up to dunk me in a dunk tank for a local charity.

TOUGHEST CHALLENGE: Successfully navigating AAM through the global financial crisis.

BUCKET LIST: Visit all seven Wonders of the World

HOBBIES: Golf, boating, and exercise.

TRAVEL DESTINATION: Italy

Automotive

SUPPLIERS



RICHARD F. DAUCH
President and CEO
Delphi Technologies,
Troy

Dauch was named CEO of Delphi Technologies in January 2019. Before joining Delphi, he was president and CEO of Accuride Corp. and Acument Global Technologies. After a seven-year stint with the U.S. Army following graduation from the U.S. Military Academy, he started his automotive career with United Technologies and then moved to the family business, American Axle Manufacturing, where he last served as executive vice president of worldwide manufacturing.

EDUCATION: United States Military Academy (B), MIT (M)
ATHLETICS: Was a four-year letterman on the Army football team.
BOARD MEMBERSHIPS: Heavy Duty Manufacturers Association, The Shyft Group, Koch Enterprises Inc., The Army Football Club.
MILITARY SERVICE: Graduate of the United States Military Academy at West Point, Airborne-Ranger, expert infantryman, light infantry company commander with the 10th Mountain Division at Fort Drum, N.Y.
FAMILY: Son of the late American Axle co-founder Dick Dauch, brother of current American Axle CEO David Dauch.



HANS DIELTJENS
President and CEO
TI Automotive
(TI Fluid Systems),
Auburn Hills

★ Dieltjens became president and chief executive officer of TI Automotive in October 2021. Prior to becoming CEO, he was chief operating officer and executive vice president of global fuel tank and delivery systems at TI Automotive. Before joining TI, Dieltjens was quality manager at Hoogovens Aluminum. In total, he has more than 25 years of automotive experience in Asia, Europe, and the Americas. Dieltjens holds a master's degree in electro/mechanical engineering.

EDUCATION: Hogeschool der Kempen (M)
HEADQUARTERS: Global headquarters is in Oxford, U.K., North American headquarters is in Auburn Hills. The company also has an office in Indiana
TI FLUID SYSTEMS: With nearly 100 years of automotive fluid systems experience, TI Fluid Systems has manufacturing facilities in 107 location in 28 countries serving all major OEMs.
BRANDS: Bundy, Walbro, and Marwal.
PRODUCTS: Brake and fuel lines, thermal and powertrain components, OEM and aftermarket fuel tanks, pumps, and electronic controls.



MARTIN FISCHER
CEO
ZF North America
Inc., Livonia

Fischer became CEO of ZF North America Inc. in January 2020. He is responsible for the company's electronics, ADAS, and active and passive safety systems divisions, and corporate quality in North and South America. He also is a member of ZF's Board of Management. Prior to joining ZF, Fischer spent almost six years at BorgWarner as president and general manager, and before that as president and general manager of transmission systems.

EDUCATION: University of California (B), Technische Universität Darmstadt (M), Technische Universität Darmstadt (Ph.D.)
TECHNOLOGIES/PRODUCTS: ZF ProAI, Automated Valet Parking, Mediator central software platform, Innovation Forklift, Automated Front Collision Avoidance, Bag-in-roof Airbag, Intelligent seat belts, Knee airbags.
BOARDS: Original Equipment Supplier Association (OESA) board of directors.
GOING FORWARD, HOW DO YOU PLAN TO GROW YOUR BUSINESS?By focusing on electrification, automated driving, vehicle controls, and safety.



DOUG DEL GROSSO
President and CEO
Adient,
Plymouth Township

Del Grosso joined Adient in October 2018 from auto supplier Chassis, where he served as president and CEO. From 2012-2015, he was president and CEO of Hennings Automotive. He held leadership roles at TRW Automotive from 2007 to 2012, where he last served as vice president and general manager for the company's global braking and suspension operations. Prior to joining TRW Automotive, Del Grosso spent more than 20 years at Lear Corp.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? We need to focus on public safety and employment skills training in the near term. In the long term, provide more focus on K-12 education.
WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? The business environment is fragile. I'm concerned about the labor market and the longer-term effect on Michigan's economic recovery.
WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? The instability of the labor market is the most pressing issue for businesses in Michigan. Skills training is critical.



JEFFREY S. EDWARDS
Chairman and CEO
Cooper Standard,
Northville

Edwards oversees Cooper Standard, a leading global supplier of sealing and fuel handling systems for diverse transportation and industrial markets. He was appointed chairman and CEO in 2013, and joined the board in 2012, focused on driving value through culture, innovation, and results. Prior to that, Edwards worked at Johnson Controls Inc., holding positions of increasing responsibility from 1984 to 2012. He also serves on the board of directors of Standex International Corp.

EDUCATION: Clarion University (B)
COMPANY PROFILE: Employs 25,000 people in 21 countries
WHAT IS YOUR FAVORITE INSPIRATIONAL QUOTE? "The best way to predict your future is to create it." — Abraham Lincoln.
WHAT WOULD YOU TELL AN 18-YEAR-OLD OR A RECENT HIGH SCHOOL GRADUATE? Treat every job like it is the last one you will ever have.
BOARD MEMBER: Standex International Corp.
FAVORITE TRAVEL DESTINATION: The Amalfi Coast.
FAVORITE DETROIT DESTINATION: Belle Isle.
WHAT IS ON THE TOP OF YOUR BUCKET LIST? Attend my grandchildren's graduations.



TEL GANESAN
Managing Director
Kyyba Innovations,
Farmington Hills

Ganesan came to Detroit in 1989 to study engineering at Wayne State University and, shortly after graduation, he got a job at Chrysler. By 2005, he realized his dream of starting his own company with the launch of Kyyba Inc., a service staffing company. Ganesan and his new company weathered the storm of the Great Recession, and he diversified his services into other industries. He also operates Kyyba Innovations, Kyyba Ventures, and Kyyba Films.

EDUCATION: Anna University (B), Wayne State University (M), University of Michigan (M)
FIRST JOB: Lead engineer at DaimlerChrysler
BEST ADVICE: "When we choose not to focus on what is missing from our lives, but are grateful for the abundance that's present, illusion falls away and we experience heaven on Earth." — Sarah Ben Breathnach
Toughest Challenge: Navigating the company through the Great Recession. The company was close to extinction, but I was able to set it on a growth trajectory.
HOBBIES: Travel, tennis, reading books, writing blogs, and kayaking.



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DAN GARCEAU
President
Autoliv Americas,
Auburn Hills

Garceau started at Morton International in 1993, prior to the 1997 Autoliv merger. He became vice president of passive safety — airbags Americas in 2011, and president of passive safety — Autoliv North America in 2014. He moved up to president of Autoliv Americas in April 2020. Before Autoliv's merger, he held positions of increasing responsibility at Morton International in engineering and operations, including as director of quality European airbags, as well as plant manager.

EDUCATION: University of Michigan (B), Utah State University (M)

FIRST JOB: Paperboy.

ADVICE RECEIVED: This is a step in your career and not the final destination; do this job well and learn as much as you can.

TOUGHEST CHALLENGE: Reorganizing Autoliv Europe into a regional organization in Paris from 2003-2006. I had to establish standards, combine cultures, build teams, and learn a new language.

FAVORITE BOOKS: "The Hobbit" and "The Lord of the Rings" trilogy.

TRAVEL DESTINATION: Skiing in the Canadian Rockies and Hilton Head Island, S.C.



JAMES "JIM" GOUIN
CEO
Tower International,
Livonia

Gouin was appointed CEO of Tower International and became a member of Tower's board in early 2017. He also served as president of Tower International from September 2016 until January 2017. Gouin joined Tower in 2007 as an executive vice president and CFO. In that position, he helped establish Tower's Internal Control Quality Operating System and was integral in the successful completion of the company's IPO. Gouin has more than 30 years of experience in finance.

EDUCATION: Detroit Institute of Technology (B),

University of Detroit (M)

FIRST JOB: Lumberyard attendant .

BEST ADVICE: From my first boss at Ford Motor Co., Roy Novak. He said, "Jim, your biggest asset is your reputation, shine it every day."

FUNNIEST EXPERIENCE IN THE WORKPLACE: My first day at Ford I wore a three-piece suit. It was white, with white shoes, shirt, tie, and socks. Very John Travolta. I thought I was all that. It wasn't funny at the time, but looking back, I find it hilarious.

PAST LIFE: I sang in a cover band for 20 years while I was in senior executive positions.



RONALD E. HALL JR.
President and CEO
Bridgewater
Interiors, Detroit

Hall has been with Bridgewater Interiors, a company that specializes in automotive interiors, since 2007. He succeeded his father, the company's founder, in 2015. Prior to his current role, Hall served as vice president and general counsel. From 2007-2010, he was responsible for the company's commercial management. Before working in the automotive industry, Hall was an attorney at Dykema in Detroit, where he practiced in the corporate transactions group.

EDUCATION: United States Military Academy (B),

University of Michigan (JD)

MILITARY SERVICE: Decorated by the U.S. Army for meritorious service in the Persian Gulf War, attained the rank of captain.

HOBBIES: Little League Baseball and running.

DOWNTIME: Keeping up with politics, learning history.

VICE CHAIRMAN: Wayne County Airport Authority, sits on the Audit and Compliance Committee.

DIRECTOR: Skillman Foundation, Beaumont Health (Audit and Compliance Committee), Detroit Police Athletic League (immediate past chairman), and New Center Stamping.



JOHN A. JAMES
Chairman
James Group
International,
Detroit

In 1971, James founded his first enterprise in Detroit, and today James Group International is a collection of companies that offers international supply chain services. In the 1970s, James fought against regulations that severely limited small transportation firms that wished to enter the job market. The Interstate Commerce Act all but monopolized the transportation industry. The U.S. Supreme Court struck down the act, against which James waged a 10-year legal battle.

EDUCATION: Mississippi Valley State University (B)

MILITARY: From 1966 to 1969, served in the U.S. Army.

HONOR: While in the U.S. Army Corps of Engineers, he was awarded the Bronze Star and Army Commendation Medal.

BUSINESSES: Renaissance Global Logistics, Magnolia Automotive Services, and TLX.

LOGISTICS: Receives and consolidates more than 8,000 different part numbers from 750 different suppliers, and ships the product to 23 locations on five continents.

CAPABILITIES: Trucking, indoor rail service, assembly/subassembly, inspection, inventory control, and more.



VINNIE JOHNSON
Founder and
Chairman
Piston Automotive,
Redford Township

Since 1995, Piston Automotive has evolved from a small, corrugated pallet manufacturer to an automotive supplier of electric and hybrid vehicle battery systems, seat trim and headrest covers, armrests, console lids, sun visors, and more. In addition to operating joint ventures with Lear Corp., Continental Teves, and Sachs Automotive, in late 2016 the company acquired Irvin Automotive in Troy. Johnson launched the business after retiring from the NBA.

EDUCATION: Baylor University (B)

BASKETBALL CAREER: A shooting guard and sixth man for the Detroit Pistons from 1981 to 1991. Johnson was a key part of the team's 1989 and 1990 NBA championship seasons.

NICKNAME: The Microwave, for his basketball scoring streaks

COMPANIES: Piston Automotive, Irvin Automotive Products, AIREA, and Detroit Thermal Systems.

CERTIFIED: Michigan Minority Supplier Diversity Council.

LOCATIONS: Detroit, Redford Township, Missouri, Kentucky, Ohio, Illinois, and Mexico.

REVENUE: Around \$2.9 billion (est.)



RAINER JUECKSTOCK
President
Federal-Mogul
Powertrain,
Southfield

In addition to being president of Federal-Mogul Powertrain, Jueckstock also is executive vice president of Tenneco. Federal-Mogul Powertrain focuses on original equipment powertrain products for automotive, heavy-duty, and industrial applications. He has more than two decades in leadership positions with Federal-Mogul, and was senior vice president, powertrain energy, a member of the strategy board, and an officer. Jueckstock joined Federal-Mogul in 1990.

EDUCATION: Military College, Germany (B)

EARLY LIFE: Was a member of the German military.

BEST ADVICE: The culture of an organization is forged by the behavior of the leadership in difficult times.

TOUGHEST CHALLENGE: Massive restructuring and layoffs during the 2008 global financial crisis.

DOWNTIME: Reading books and taking photos.

DETROIT DESTINATION: The Detroit Symphony Orchestra.

BEST ADVICE FOR A YOUNG PERSON: Be patient; a career is a marathon, not a sprint.

PET CHARITY: United Way of Southeastern Michigan.

Automotive

SUPPLIERS



ROBERT KAISER
Owner and CEO
Gallagher-Kaiser
Corp., Troy

Kaiser is owner and CEO of Gallagher-Kaiser Corp. and Universal Piping Industries (UPI). Kaiser has established the billion-dollar enterprise as a global leader in the engineering, procurement, and construction of industrial systems. Since mastering paint finishing, GK turned to all aspects of automotive manufacturing plants, from general assembly to body shops to battery cell labs and battery manufacturing facilities. Kaiser purchased UPI in 2010.

DO YOU FORESEE A RECESSION IN 2023? It's been very good for a long time, so it would not surprise me.

HOW ARE YOU DEALING WITH INFLATION? There's more pre-planning in everything I do.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? I'm adjusting growth strategies for all my businesses accordingly.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? Pre-planning, pre-sourcing, pre-commitments from our customers and commodity buys.

ARE YOUR EMPLOYEES FULLY BACK TO WORK? Yes. Due to the nature of our work, our team has to be on-site.



SACHIN LAWANDE
President and CEO
Visteon Corp.,
Van Buren Township

Lawande has been president and CEO of Visteon, a global supplier of vehicle cockpit electronics, since 2015. He also is a board member. Before joining Visteon, Lawande was president of the infotainment division of Harman International Industries, and held several other roles including executive vice president and co-president of the automotive division. He also develops embedded systems and software, and holds four patents in communications software.

EDUCATION: Bombay University (B), Southern Illinois University at Edwardsville (M)

HOBBY: Reading.

FAVORITE BOOK: "A Short History of Nearly Everything," by Bill Bryson.

TRAVEL DESTINATION: Turks and Caicos.

AREA ATTRACTION: The Henry Ford.

GIVING BACK: I find the work of Winning Futures really impactful and uplifting.

BUCKET LIST: Read and understand the Hindu philosophical texts of the Bhagavad Gita and the Upanishads.



EVAN D. LYALL
CEO
Roush Enterprises
Inc., Livonia

Lyall has held various positions in Roush's accounting, finance, operations, and motorsports activities, and was appointed CEO of Roush Enterprises in 2001. The Roush Enterprises companies include Roush Industries, a multinational firm engaged in engineering, product development, and manufacturing; Roush Performance, developer and manufacturer of performance vehicles and products for the automotive aftermarket; and Roush CleanTech.

EDUCATION: University of Michigan—Dearborn (B)

STARTING OUT: Was a summer intern for Jack Roush Performance Engineering.

DIVERSIFICATION: Beyond automotive, oversaw expansion into theme parks, defense, aerospace, and oil and gas.

CUSTOMERS: Ford, FCA, General Motors, Disney, Google, and Bell Helicopter, among others.

NEXT GENERATION: Roush Performance modifies factory-born Ford Mustangs on a limited-run basis.

LEADERSHIP: Board member of Business Leaders for Michigan.

SUPPORT: Cornerstone Schools in Detroit.



SWAMY KOTAGIRI
CEO
Magna International
Inc., Auburn Hills

Kotagiri became CEO and a director of Magna on Jan. 1, 2021. As CEO, he's focused on keeping Magna at the forefront of a changing mobility landscape and accelerating the company's growth. He has aligned the organization's strategy around the megatrends shaping future mobility. He has a master's degree in mechanical engineering from Oklahoma State University and has more than 12 patents in automotive product and process design. He's a member of the SAE and ESD.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? Detroit is well on its way to becoming a technology hub. With the shift toward EVs and autonomy,

attracting and nurturing talent is crucial to success in the auto industry, as well as the larger business community.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? With Michigan's rich heritage in manufacturing and automotive innovation, there's no better place to be.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? Talent attraction and a commitment to carbon neutrality is critical to the state's success.



FREDERIC LISSALDE
President, CEO
BorgWarner, Auburn
Hills

Lissalde was appointed president and CEO in August 2018, when he joined the board. Previously, he was president and general manager of BorgWarner Turbo Systems, vice president and general manager of BorgWarner Transmissions Systems, and vice president of global sales and marketing of BorgWarner Drivetrain Systems. His experience includes the integration of purchased companies, as well as the closing, opening, and restructuring of plants around the world.

EDUCATION: Ecole Nationale Supérieure des Arts et Métiers, Paris (M), HEC Paris (M)

FIRST JOB: Sales engineer.

LESSON LEARNED: The first responsibility of a leader is to deliver results.

HOBBIES: Yoga, tennis, golfing, boating, and reading historical books.

TRAVEL DESTINATION: The beaches in southwest France.

BEST ADVICE FOR A YOUNG PERSON: Work in teams and be an active participant and listener. Be yourself.

PET CHARITIES: Make-A-Wish Foundation, SOS Children's Villages.



SEIJI MAEDA
CEO
DENSO North
America, Southfield

Maeda was named chief executive officer of Denso's North American Operations in January 2021. He also is a senior director of DENSO Corp. Prior to this post, Maeda was head of DENSO's Motor Business Unit in Japan, a role he began in 2018. From 2012 to 2017, he was director of corporate planning, general manager of electronics business planning, and general manager of thermal systems business planning. Before that, he served at DENSO's facility in Battle Creek.

EDUCATION: Nagoya University (B)

DENSO CORP. GLOBAL HEADQUARTERS: Kariya, Japan

FOUNDED: 1949.

GLOBAL SALES: \$45.1 billion (2021).

GLOBAL EMPLOYEES: 170,000.

GLOBAL FACILITIES: 200.

CORE TECHNOLOGIES: Electrification, automated driving, connected driving, factory automation and agricultural technology.

DENSO NORTH AMERICA: Started in 1986.

EMPLOYEES: 27,000.

NORTH AMERICAN FACILITIES: 51.

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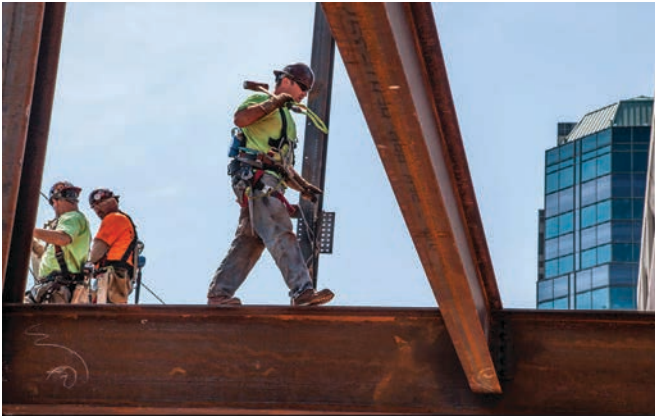
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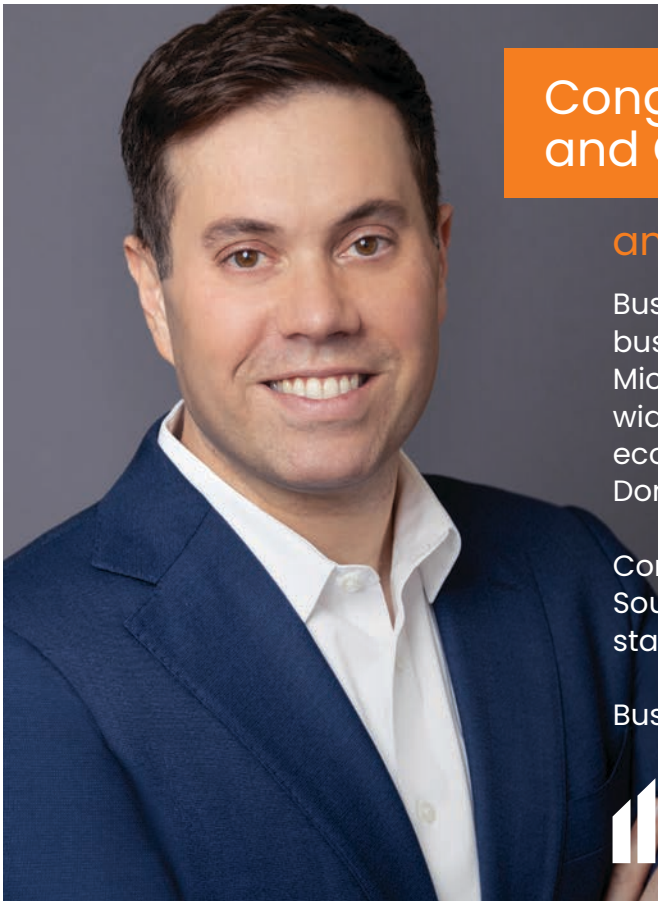
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Automotive

SUPPLIERS



MIKE MANSUETTI
President
Bosch, Farmington Hills

Mansuetti, who was named president of Bosch North America in 2012, works closely with the automotive supplier's business units and sales organizations to guide the regional growth strategy, with a focus on cross-divisional business opportunities and new business areas. Beginning in 2009, Mansuetti served as senior vice president of the fuel injection business unit in the gasoline systems division in Schwieberdigen, Germany. Prior to that, he was a senior vice president.

EDUCATION: Clemson University (B)
LANGUAGES: English and German.
JOINED BOSCH: In 1988.
BOARD OF TRUSTEES: Kettering University.
VICE CHAIRMAN: Original Equipment Suppliers Organization.
PARENT COMPANY: Bosch in Gerlingen, Germany.
PRODUCTS: Automotive parts, power tools, security systems, home appliances, electronics, and motorized bicycle motors.
EMPLOYEES: 400,500.
NOTABLE: The company is owned by Robert Bosch Stiftung GmbH, a charitable foundation.



BRIAN POUR
President and CEO
Auria, Southfield

Pour is the president and CEO of Auria. Before taking the helm of the Southfield-based company, he was the COO for International Automotive Components, where he was responsible for planning, directing, and overseeing the global commercial, engineering, R&D, procurement, quality, and operational aspects of the business. Prior to that, Pour served as senior vice president of manufacturing for IAC. He also spent a significant amount of time in Shanghai.

EDUCATION: Kettering University (B)
FIRST JOB: Maintenance technician for a mobile home company in southern Illinois.
TOUGHEST CHALLENGE: Negotiating the deal that ultimately led to forming a new global Tier 1 auto supplier, Auria.
FEW PEOPLE KNOW: I started a lawn mower repair business out of my parents' garage when I was 10 and ran it until I moved away to college.
HOBBY: Anything car-related; I'm a huge classic car guy.
FAVORITE MOVIE: "Gone in 60 Seconds."
BUCKET LIST: Drive a Formula One car.



DAVID PRYSTASH
CEO
International Automotive Components, Southfield

★ As CEO of IAC Group, Prystash is responsible for the overall strategic direction and management of the global automotive and mobility supplier in lightweight and new material interior solutions. He's an industry veteran with years of knowledge and experience in automotive leadership. He has a proven track record with the organization and hands-on experience running global businesses. Before taking this role, he was executive vice president and chief financial officer at IAC.

EDUCATION: Carnegie Mellon University (B, M)
GM EXPERIENCE: CFO for global manufacturing and labor relations, CFO for global product development, purchasing, and supply chain.
FORD EXPERIENCE: Finance director Asia Pacific Region, vice president and treasurer of Ford Latin America, finance director of Ford Division, vice president and treasurer of Ford Credit, controller, North American product program, executive director of vehicle remarketing, global controller, product development.
BOARDS: Auria.
PAST BOARDS: NewPage Corp., Ballard Power Systems.



BRADLEY NORTON
Co-chairman and Co-CEO
Federal-Mogul, Southfield

In addition to being co-chairman and co-CEO of Federal-Mogul, Norton is CEO of Federal-Mogul Motorparts. Both companies are global suppliers to OEMs and aftermarket companies. In October 2018, Tenneco, a designer, manufacturer, and distributor of ride performance and clean air products based in Lake Forest, Ill., announced it had acquired Federal-Mogul for \$5.4 billion. Norton has more than 25 years of global automotive experience in both OE and aftermarket.

EDUCATION: University of Akron (B), Ashland University (M)
FIRST JOB: Paperboy for both the morning and evening paper.
INSPIRATIONAL QUOTE: "It's not the critic who counts. It is the person in the arena who is marred by blood and sweat, who if they fail, at least they failed daring greatly." — Teddy Roosevelt
LESSON LEARNED: In a crisis, break down the elements into manageable bites, with clear leaders for each task.
HOBBIES: Fishing and tailgating.
TRAVEL DESTINATION: A staycation, as I am never home enough.
FAVORITE AREA ATTRACTION: M1 Concourse, also known as Champion Motor Speedway.



ARVIND PRADHAN
President and CEO
Camaco, Farmington Hills

Pradhan has more than 25 years of experience in manufacturing environments around the world. He has held management positions in engineering, plant management, project management, materials management, new facility program management, and financial audits and analysis. He ran his own manufacturing consulting practice supporting Fortune 500 companies before becoming a manufacturing entrepreneur. The company is a leading auto seat frame supplier.

EDUCATION: Illinois Institute of Technology (B), Case Western Reserve University (M)
EXPERTISE: Specializes in strategic direction development, manufacturing facility redesign, new systems development, supplier alliances, training, and personal development.
CUSTOMERS: Ford, General Motors, Chrysler, Johnson Controls, Audi, Volkswagen, Faurecia, Peugeot, Magna, and more.
FACILITIES: Eight factories and four sales offices in six countries.
AWARDS: Distinguished Alumnus award 2016 from IIT Kanpur, 2013 Ernst & Young Entrepreneur award for Michigan and Northwest Ohio.



D. WILLIAM PUMPHREY JR.
Senior Vice President and President, North America
Cooper Standard, Novi

With more than 30 years of automotive experience, Pumphrey oversees the commercial, engineering, and manufacturing activities of Cooper Standard's North American operations. Prior to joining the company in 2011, he served as president, Americas for Tower International in Livonia, where he successfully led the operations through the 2009 automotive industry downturn. From 2005 to 2008, he served as the president of Tower's North America operations.

EDUCATION: Kenyon College (B), University of Michigan (M)
FIRST JOB: Started with General Motors in 1984.
COOPER STANDARD: Employs 32,000 people in 20 countries.
REVENUE: \$2.3 billion (2021).
OPERATIONS: North America, Europe, Asia Pacific, and South America.
HISTORY: Cooper Tire, which got its start in 1936, established its automotive division in 1960.
PARENT COMPANY: Cooper Standard Holdings Inc.
BOARDS: Business Leaders for Michigan, Gilda's Club of Metro Detroit.

Automotive

SUPPLIERS



MANOJ SACHDEVA

Chairman, President,
and CEO
EWIE Co. Inc.,
Pittsfield Township

Sachdeva co-founded EWIE Co. Inc., formerly East West Industrial Engineering Co. Inc., in 1981 and has been its chairman, CEO, and president since April 2017. Prior to that, he was co-owner and vice president. EWIE started as a small tooling company that supplied a single components part plant. Today, it's a global supplier of industrial cutting tools, abrasives, special tools, and industrial supplies. Sachdeva co-founded the company with Dillip Mullick.

BUSINESS: Manages more than 100,000 parts across 100 customer manufacturing facilities.

VALUE: The company's full-service value chain management system aims at reducing procurement, inventory, and process costs across the entire supply chain. Instead of managing hundreds of suppliers and the resulting invoices, customers receive one invoice.

DISTINCTION: The company is minority-owned.

LIFE MOTTO: Success lies in good people, surrounded by good people, who are surrounded by even more good people.

BOARD LEADERSHIP: Chairman of Vandana and The Hindu Temple.



JATINDER-BIR SANDHU

CEO
NYX Inc., Livonia

Sandhu manages the operations of 11 facilities and 4,300 employees. He prepared for his current role by serving as a production manager, then plant manager of the NYX Schoolcraft facility. Then, he served as chief financial officer for 12 years. He has played a key role in developing and implementing NYX's product strategy, operating systems, and management culture during its growth from a \$2 million business in 1989 to a \$650 million enterprise in 2019.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? The private sector and the state and federal governments need to continue to work together to make Detroit successful, especially in the area of education.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? It is healthy. Post-COVID, I expect that consumer spending will be strong and tourism will bounce back.

WHAT NEEDS TO BE DONE TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? The most important issue is getting workers back in the workforce. Until we address how we can get a significant segment of the workforce back, businesses will struggle.



LYNN TILTON

Founder and CEO
Patriarch Partners,
Auburn Hills

Tilton is founder and CEO of Patriarch Partners, a holding company managing 75 companies across 14 industry sectors with annual revenue in excess of \$8 billion. All told, she operates the largest female-owned business in the country. Since 2000, she has owned and restructured 240 companies with combined revenue of more than \$100 billion. Tilton's portfolio includes Dura Automotive Systems, American LaFrance, MD Helicopters, and Stila Cosmetics.

EDUCATION: Yale University (B), Columbia University (M)

FIRST JOB: An analyst with Morgan Stanley, before joining Goldman Sachs and Merrill Lynch.

HIDDEN TALENT: Was a highly-ranked tennis player during college.

PATRIARCH PARTNERS: Founded in 2000 in New York City.

WORKFORCE: More than 700,000 employees.

MANAGEMENT: In addition to overseeing Dura Automotive, Tilton is CEO of MD Helicopters, Stila Cosmetics, Jane Cosmetics, and Ken Paves You Are Beautiful Hair Care.

PORTFOLIO: Spiegel, Vulcan Engineering Co., Snelling, Jane, Oasis.



SAMIR SALMAN

CEO
Continental NAFTA
Market, Auburn Hills

Salman was trained as a mechanical engineer and held global sales positions at ITT Automotive. In 1998, he joined Continental as vice president of worldwide aftermarket business following the automotive supplier's acquisition of ITT Automotive. Salman was appointed CEO of NAFTA Market in 2008, and coordinated the North American activities of the three automotive divisions — chassis and safety, powertrain and interior, and central functions.

EDUCATION: University of Giessen, Germany (B, M)

FIRST JOB: Product manager at Bosch.

OTHER ROLE: At Continental, serves as senior vice president of the vehicle dynamics business unit of the chassis and safety division in NAFTA.

PARENT COMPANY: Continental AG, based in Hanover, Germany.

PRODUCTS: Brake systems, tires, powertrain and chassis components, safety products, and electronics.

EMPLOYEES: 235,500.

COMMUNITY INVOLVEMENT: Boy Scouts of America.



RAY SCOTT

President, CEO,
and Director
Lear Corp.,
Southfield

As president, CEO, and director of Lear Corp., Scott is responsible for the strategic direction and operational leadership of the company. He was elected to his position in March 2018. Previously, he was executive vice president and president of Lear's seating business, responsible for developing and leading global initiatives to grow and diversify sales, accelerate innovation efforts, improve financial results, and sustain world-class competitiveness in the industry.

EDUCATION: University of Michigan (B), Michigan State University (M)

BOARD MEMBERSHIP: United Way for Southeast Michigan, Kettering University board of trustees, Michigan State University Eli Broad College of Business alumni board.

OTHER POSITIONS WITH LEAR: President of North American seating systems, president of European customer-focused division, president of the General Motors and Fiat customer focused divisions, vice president and general manager of Lear GM-Europe, vice president of operations for Lear-Saab, and sales director for Lear's GM Division.



SAMUEL VALENTI III

Chairman and CEO
Valenti Capital,
Bloomfield Hills

Valenti, chairman and CEO of Valenti Capital, an investment firm, serves as chairman of TriMas Corp. in Bloomfield Hills, a publically traded, \$1 billion manufacturer of highly engineered precision products for the automotive industry. He is also lead board director of American Axle & Manufacturing in Detroit. He was president of Masco Capital Corp., and a 40-year veteran of Masco Corp., a Fortune 500 manufacturer of home building and home improvement products.

EDUCATION: Western Michigan University (B, M)

FIRST JOB: Cleaning up the neighborhood barber shop at 12 years old.

FAVORITE MOVIES: "The Godfather" and "The Godfather: Part II"

BEST ADVICE FOR A YOUNG PERSON: Be brave enough to do a kindness for someone every day.

HOBBIES: Going on adventures with my four grandchildren

TRAVEL DESTINATION: Driving the California coast with my family.

DETROIT ATTRACTION: Belle Isle.

BOARDS: Serves on the Advisory Council at the University of Notre Dame and the U-M Business School Zell-Lurie Institute.

Automotive | Aviation | Banking and Finance

• SUPPLIERS | • FBO | • BANKING



CHRIS VILLAVARAYN
President and CEO
Meritor, Troy

★ Villavarayn became president and CEO of Meritor in March 2021. Prior to serving as CEO, he was executive vice president and COO with oversight of the company's global operations for both of its business segments — global truck, and aftermarket and industrial. Before that, he was senior vice president and president of global truck, responsible for Meritor's commercial truck business in the Americas, Europe, India, Australia, China, Japan, and the ASEAN.

EDUCATION: McMaster University (B)
MERITOR EXPERIENCE: St. Thomas (Ontario) site manager, industrialization project manager, regional continuous improvement manager, launch plant manager (China), director of Manufacturing Performance Plus, general manager of worldwide manufacturing capacity, strategy, and advanced planning, CEO of Meritor in India.
BOARDS: Franklin Electric Co. Inc., Heavy Duty Manufacturer Association.
COMMUNITY INVOLVEMENT: Is on the board of directors of Focus: HOPE, a civil and human rights organization.



RYOSUKE YAZAKI
President and CEO
Yazaki North and Central America,
Canton Township

★ A third-generation leader, Yazaki was appointed president and CEO of Yazaki North and Central America in April 2021. He leads the day-to-day operations for the region that includes the United States, Canada, Mexico, Nicaragua, and El Salvador. He's focused on moving Yazaki forward into the future. More than 33 percent of all combustion engine vehicles and more than 50 percent of all hybrid and fully electric vehicles manufactured in the world today feature a Yazaki part.

PRIOR POSITION: Executive vice president of advance manufacturing, engineering, and operations for Yazaki North America.
YAZAKI CORP.: A global leader in the research, development, and delivery of vehicle power, data, and display for automotive applications.
PRODUCTS: Wire harnesses, power distribution and control components, connectors, driver information displays, hybrid and electric vehicle parts, and sensors.
FOUNDED: 1929.
GLOBAL HEADQUARTERS: Tokyo, Japan.
GLOBAL EMPLOYEES: 249,677 in 45 countries.



GREGORY SCHMIDT
President and CEO
Pentastar Aviation,
Waterford Township

In his position, Schmidt is responsible for the overall performance, strategic direction, and long-term growth of Pentastar Aviation. He is the past chairman of the board of directors for the National Air Transportation Association, after serving as chairman and treasurer. He previously served as Pentastar's senior vice president and chief financial officer. Prior to joining Pentastar Aviation, Schmidt held numerous leadership roles with Pulte Homes Inc.

EDUCATION: University of Detroit Mercy (B), Walsh College (M)
PENTASTAR AVIATION: Provides aircraft management, advisory services, aircraft maintenance, avionics services, interior services, FBO services, and private jet charters operated through Pentastar Aviation Charter Inc.
HISTORY: Established in 1964 as the internal flight department for Chrysler Corp.
OWNER: Edsel B. Ford II
PET CHARITY: Center for Success Network, which Schmidt helped establish; he served as founding secretary and treasurer.



KEVIN W. WILLIAMS
President and CEO
Global Automotive Alliance,
Canton Township

Global Automotive Alliance, or GAA, is comprised of five companies — two light manufacturing operations and three logistics firms. Williams was named president and CEO in 2020. The company provides manufacturing and logistics management to aerospace, automotive, food and beverage, pharmaceutical, and government sectors. Prior to joining GAA, Williams was chairman, president, and managing director of General Motors of Canada Ltd.

EDUCATION: Tennessee State University (B), Central Michigan University (M)
EXPERIENCE: Vice president and general manager of GM Service Parts Operations, program readiness manager for GM's EV1, general supervisor of production at GM's Lansing Craft Centre, and reliability analyst for GM's Buick Motor Division.
BOARDS: United Negro College Fund Foundation, Tennessee State University Foundation, non-physician public member of the American Medical Association, Detroit Manufacturing Systems, Genesys Health Systems of Michigan.
FAMILY: Married with two grown daughters.



RICK NINI
President and CEO
Corporate Eagle,
Waterford Township

Nini started cleaning and detailing aircraft at age 16, in exchange for flight training, and worked his way up to passenger charter pilot. In 1980, he became a captain in the Volkswagen of America flight department. In 1982, he and a partner started Tradewinds Aircraft Sales Inc., which became Tradewinds Aviation. The company organized the Corporate Eagle Flight Department in 1994, which became the dominant operation in 2007. Today it's called Corporate Eagle.

EDUCATION: Commander Flight Academy
FIRST JOB: Paperboy
INSPIRATIONAL QUOTE: "Commit yourself to excellence. Do right. Do your best. Show people you care." – Lou Holtz
Toughest Challenge: The 2008 Great Recession.
HOBBIES: Golf, cooking Italian food with my family.
FAVORITE TV SHOW: "Billions."
PET CHARITIES: Midnight Golf, THAW, Detroit Institute of Arts, Boy Scouts, Clarkston Scamp.
AIRCRAFT: Total of 14: Falcon 2000s, Hawker 800 and 900XPs, and King Air B200s.



MICHAEL BICKERS
Regional President,
Detroit and Southeast
Michigan
PNC Financial
Services Group, Troy

★ Bickers was appointed regional president for Detroit and southeast Michigan in February 2022, succeeding longtime PNC executive Ric DeVore. He's PNC's lead banker in the region. Prior to his current role, Bickers was executive vice president responsible for supporting PNC's retail banking branches in the Chicagoland region and Wisconsin. Before that, he had a similar position in his native metro Detroit area. He is a product of Highland Park High School.

EDUCATION: Oakland University (B), University of Phoenix (MBA)
EXPERIENCE: Joined PNC in 1990 and served as a regional retail sales manager and a group manager for commercial banking before moving to the Chicago market in 2018.
PASSION: He is dedicated to advancing diversity and inclusion in the workplace.
BOARDS: Chairman of the local PNC Foundation, former trustee of the Coleman A. Young Foundation, the Charles H. Wright Museum of African American History, and Citizens Research Council of Michigan.
MEMBERSHIP: Business Leaders for Michigan.

Banking and Finance

BANKING



ALESSANDRO P. DiNELLO

President, CEO, and Director
Flagstar Bank, Troy

In addition to overseeing Flagstar Bank, DiNello manages Flagstar Bancorp Inc. Prior to his current position, he was president and chief administrative officer of Flagstar Bank and, for a number of years, executive vice president of retail banking. Prior to that, he joined Security Savings Bank in Jackson, where he ultimately served as president. In 1994, Security Savings was acquired by First Security Savings Bank, which later became Flagstar Bank.

EDUCATION: Western Michigan University (B)

FIRST JOB: Bank examiner.

MOST FRIGHTENING EXPERIENCE: Went skydiving and the parachute didn't deploy. He radioed for help, followed alternative maneuvers as instructed, and safely landed in a cornfield.

FLAGSTAR: A \$177 billion savings and loan holding company.

FLAGSTAR FOUNDED: In 1987, as First Security Savings Bank

FOUNDING MEMBER: Detroit Sports Organizing Corp.

COMMUNITY INVOLVEMENT: Crohn's and Colitis Foundation, Business Leaders for Michigan, Western Michigan University Foundation.



MATT ELLIOTT

Detroit Market President, Midwest Region Executive
Bank of America Merrill Lynch, Troy

Elliott serves in dual roles as Detroit Market president and Midwest region executive for business banking. As region executive, he oversees teams of professionals who deliver integrated financial solutions to companies and institutions in eight states. As market president, Elliott serves as the company's enterprise leader in Detroit and the state of Michigan. A native Michigander, he serves on the boards of the Detroit Zoo, Business Leaders for Michigan, the Detroit Regional Chamber, and others.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? Build on our progress in downtown/midtown by increasing investments in neighborhoods and in people.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? It's generally strong. We have a generally business-friendly tax and regulatory environment. Our key business sectors are recovered (or recovering) from the pandemic.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? The long-term health will be determined by the size and quality of our workforce.



DAVID GIRODAT

Regional President
Fifth Third Bank, Detroit

Girodat serves as regional president of Fifth Third Bank in eastern Michigan, which has \$4 billion in assets. In this role, he's responsible for the growth and strategic alignment of the commercial, wealth, and asset management and consumer businesses. He's on the Bancorp Management Committee and was part of the executive team that agreed to relocate the Eastern Michigan corporate headquarters in Southfield to the One Woodward Building in downtown Detroit.

EDUCATION: Walsh College (B, M)

FIRST JOB: Burger King.

HIDDEN TALENT: Carpentry.

BEST ADVICE FOR A YOUNG PERSON: Your personal brand and reputation will determine much of your path. It will always be a work in progress. Build it and protect it.

PET CHARITY: Detroit Dog Rescue.

BUCKET LIST: I have never been to Italy. I owe it to my wife to take her there.

WHO WOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Tim Allen.

DIRECTOR: Detroit Regional Chamber and New Detroit.



JOHN HANTZ

President and CEO
Hantz Group Inc., Southfield

Hantz founded Hantz Group, a full-service financial holding company, in 1998. The company, with more than 600 employees and 21 offices in Michigan and Ohio, provides a variety of financial services for consumers and small businesses including financial and retirement planning, property and casualty insurance for consumers, business and individual tax services, and estate planning, as well as retirement and health care plans for business and commercial insurance.

EDUCATION: Northwood University (B)

FIRST JOB: Fished golf balls out of the river and sold them, three for \$1.

BEST ADVICE: One look is worth a thousand reports.

FUNNIEST WORK EXPERIENCE: During my first client meeting, my overly animated mentor poked the client in the eye.

LESSON LEARNED: Being more patient.

HOBBIES: Being outdoors, hunting, and fishing.

DETROIT ATTRACTION: Giovanni's Ristorante.

FOUNDER: Hantz Woodlands, an enterprise of Hantz Farms Detroit, and Hantz Air, a corporate flight operation.



MARYBETH HOWE

Executive Vice President
Wells Fargo Bank, Birmingham

As executive vice president and commercial banking division executive for the Wells Fargo Great Lakes division, Howe manages the bank's business banking activities in Michigan, Indiana, Ohio, and Illinois, in addition to all of its middle market loan portfolio, totaling in excess of \$16 billion. She began her career with National City Bank in Cleveland and relocated to Detroit in 1998. She has been featured in *DBusiness* magazine's Powered By Women.

DO YOU FORESEE A RECESSION IN 2023? Yes. The real question is how deep of a recession to expect.

HOW ARE YOU DEALING WITH INFLATION? We are encouraging our clients to maintain sufficient liquidity to keep their options open and maintain flexibility in this uncertain market.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? Yes. The banking market continues to be very competitive and talented bankers are in demand.

ARE YOUR EMPLOYEES FULLY BACK TO WORK? We are using a hybrid model with team members expected to be in the office or visiting clients at least three days a week.



YASMEEN JASEY

Michigan Market Executive
Citizens Bank, Southfield

As Michigan market executive, Jasey is leading Citizens' expansion by partnering with all lines of business and senior management to efficiently optimize capital structure while minimizing risk and ensuring a solution that is uniquely designed for each Michigan relationship. She has more than 25 years of experience in financial services and has a focused team approach that brings together specialists in commercial lending, capital markets, treasury and wealth management, and retail.

DO YOU FORESEE A RECESSION IN 2023? We do not see a recession in either the second half of 2022 or in 2023.

HOW ARE YOU DEALING WITH INFLATION? We are working closely with our retail and business customers to provide solutions so they can manage the costs associated with inflation.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? In Michigan, we have had great success attracting and hiring talent across all our lines of business.

ARE YOUR EMPLOYEES FULLY BACK TO WORK? Our branch colleagues continued to serve customers throughout the pandemic. Others have returned to relatively normal schedules.



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Banking and Finance

BANKING



KENNETH KELLY
Chairman & CEO
First Independence
Bank, Detroit

★ Kelly serves as chairman and CEO of First Independence Bank, a minority depository institution based in Detroit. In his years of leadership, the corporation has doubled in book value. In March 2022, he was selected to serve a three-year term on the FDIC Advisory Committee on Economic Inclusion. He serves on the board of directors of the American Bankers Association and is a director of the Michigan Bankers Association. Previously, he worked at Southern Co.

DO YOU FORESEE A RECESSION IN 2023? Given the current state of pricing for staple goods and labor, I foresee a slowing down of the economy for the next 18 months unless there is a change in monetary and fiscal policies.

HOW ARE YOU DEALING WITH INFLATION? We are dealing with inflation a day at a time, specifically in the shortage of labor.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? Yes.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? We have had to make alternative decisions on equipment.

ARE YOUR EMPLOYEES FULLY BACK TO WORK? Our team is fully back to work.



DAVID MANNARINO
Market President,
Michigan
KeyBank, Southfield

Mannarino is the market president and commercial sales executive for Key Bank's Michigan market. He is focused on growth and leading the commercial banking team in the market. As market president, he is actively involved with community partners and serves as the face of Key. He is working on cross collaboration between the lines of business for continued growth. Most recently, Mannarino served as senior vice president and regional head of commercial banking for Fifth Third Bank.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? Collaboration needs to continue and we need to continue to find inclusive solutions.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? It's vibrant, growing, and competitive. We have a hard-working population, best-in-class schools, health care, technology, manufacturing, and transportation.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? We need to come together as one state and make decisions based on objective items. We need to put political differences aside and focus on the core problems.



SANDRA PIERCE
Senior Executive
Vice President
Huntington Bank,
Detroit

As client group and regional banking director, Pierce oversees Huntington Private Bank, Huntington Auto Finance, RV and Marine Finance, and Huntington Insurance Inc., as well as having oversight of all state activities. Pierce was vice chairman of FirstMerit Corp. prior to its merger with Huntington in 2016. She also was chairman of the Detroit Financial Advisory Board, which oversaw the city's fiscal restructuring through the nation's largest municipal bankruptcy.

EDUCATION: Wayne State University (B, M)

FIRST JOB: Teller at National Bank of Detroit.

FAVORITE QUOTE: "Whatever you are, be a good one."
— Abraham Lincoln

HOBBIES: Golf, reading, and spending time with my children and grandchildren.

TRAVEL DESTINATION: Italy

DETROIT ATTRACTION: The riverfront

BUCKET LIST: I'd love to take my living siblings, all six of us, on a trip somewhere in appreciation of everything they've done for me.

DIRECTOR: Barton Malow Enterprises, Penske Automotive Group.



JOHN D. LEWIS
Non-Executive
Chairman
FlagstarBancorp
Inc./Flagstar Bank,
Troy

Lewis became non-executive chairman of the boards of Flagstar Bancorp and Flagstar Bank in 2012. From 2006 to 2015, he served as managing director of the investment banking firm Donnelly Penman & Partners. Prior to 2006, he had a 36-year career at Comerica Bank in Detroit, ultimately becoming vice chairman and a director of Comerica Inc. and Comerica Bank. Lewis also serves as chairman of Beaumont Health and the University of Detroit Mercy.

EDUCATION: University of Dayton (B), University of Detroit Mercy (M)

FLAGSTAR BANCORP: A \$17.7 billion savings and loan holding company.

TRANSACTIONS: In 2018, Flagstar acquired eight branches from Desert Community Bank and a mortgage warehouse lending portfolio from Santander Bank.

HOME LOANS: Flagstar handles payments and recordkeeping for \$104 billion in loans.

COMMUNITY INVOLVEMENT: Sacred Heart Major Seminary Foundation, Economic Club of Detroit, DIA Founders Society.



TERRAH OPFFERMAN
Managing Director
and Michigan Region
Manager for Middle
Market Banking and
Specialized Industries
JPMorgan Chase,
Detroit

Oppferman has been managing director and region manager of the Michigan middle market for JPMorgan Chase since August 2020. She leads a team of bankers and interacts with companies in a wide range of industries. Her experience spans commercial banking, equipment financing, treasury services, and tax-exempt and taxable financing. She has assisted companies with accessing capital markets, obtaining senior debt financing, and risk and cash management.

EDUCATION: Albion College (B), Michigan State University (M)

FIRST JOB: Commercial bank analyst at JPMorgan Chase.

EXPERIENCE: Was a credit underwriter for commercial banks, government, not-for-profits, and health care clients; executive director and health care relationship executive; health care industry executive; and market executive for the southeast Michigan middle market; all at JPMorgan Chase.

DOWNTIME ACTIVITIES: Reading fiction and nonfiction, listening to podcasts, spending time with two young daughters.

VOLUNTEER ACTIVITIES: She is a board member of Goodwill Industries of Detroit.



DAVID PROVOST
Former CEO
TCF Bank, Detroit

Previously president and CEO of Chemical Financial Corp., Provost is vice chairman of TCF Financial Corp. Before joining CHFC, he was chairman of Talmer Bank and Trust, which merged with Chemical Bank. Under his leadership, Talmer Bank and its predecessor, First Michigan Bank, was the fastest-growing bank in the country from 2010 to 2015, completing nine bank acquisitions. In 1989, he co-founded Bloomfield Hills Bancorp Inc.

EDUCATION: Alma College (B), Eastern Michigan University (M)

FIRST JOB: Working on Shepler's boats between Mackinaw City and Mackinac Island.

PAST LIFE: Born in South Korea, moved to Mackinaw City at 11 years old.

FAMILY: Son and grandson of Presbyterian missionaries.

CAREER: Started at Manufacturers National Bank.

EARLY LIFE: Saw his first television set when he came to the United States.

CERTIFICATE: Graduate School of Banking at the University of Wisconsin-Madison.

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MENTOR AND FRIEND.



Congratulations Michael (Mike) Bickers on being named to the Detroit 500 list by *D*Business Magazine.



Banking and Finance

• BANKING | • FINANCE | • TURNAROUND MANAGEMENT



MICHAEL RITCHIE
President,
Michigan Market
Comerica Bank,
Detroit

Ritchie joined Comerica in 1991, became a member of the Michigan Senior Leadership Team in 2008, and was named president of the Michigan Market in 2013. In addition to that role, he directly oversees Michigan Middle Market Banking, as well as the bank's national environmental services, captive insurance, and leasing divisions. He also was responsible for Comerica's national health care, financial institutions, municipalities, and corporate finance divisions.

EDUCATION: Wayne State University (B), University of Michigan Ross School of Business (M)

FIRST JOB: Paperboy.

LESSON LEARNED: Hard is good, easy is bad.

HOBBY: Reading.

TRAVEL DESTINATION: Rome.

COMMUNITY ROLES: Board of Business Leaders for Michigan, Detroit Public Safety Foundation, Downtown Detroit Partnership, Detroit Economic Club, College for Creative Studies, Detroit Regional Chamber, the United Way for Southeastern Michigan, and Fair Lane in Dearborn, the home of Clara and Henry Ford.



GARY TORGOW
Chairman
Huntington Bank,
Detroit

Torgow is chairman of Huntington Bank. He assumed the position when TCF Bank merged with Huntington Bank in June 2021. He had been chairman of TCF Bank and Chemical Financial before that. Prior to joining Chemical Bank, Torgow served as chairman of the board of Talmer Bancorp Inc. Before joining the banking industry, he founded and chaired Sterling Group, a real estate, development, and investment company.

EDUCATION: Yeshiva University (B), Wayne State University School of Law (JD)

FAVORITE BOOKS: "Raising The Bar" and "Holy Warrior."

CORPORATE BOARDS: Blue Cross Blue Shield of Michigan, DTE Energy, and Business Leaders for Michigan.

COMMUNITY INVOLVEMENT: Served as chairman of the Detroit Economic Growth Corp., and on the boards of the Michigan Civil Rights Commission, Community Foundation, First Place Bank, the Jewish Federation of Metropolitan Detroit, and the Downtown Detroit Partnership.

HONORS: Has awards from the NAACP and the Jewish Federation.



JEFFREY BROWN
CEO
Ally Financial,
Detroit

Brown was named CEO of Ally Financial in 2015 and is driving Ally's evolution as a leading digital financial services company. Under his leadership, Ally is building on its strengths in auto financing, retail deposits, and corporate financing, as well as diversifying its offerings to include digital wealth management and online brokerage, mortgage products, and point-of-sale lending. Prior to being named CEO, Brown was president and CEO of Ally's Dealer Financial Services business.

DO YOU FORESEE A RECESSION IN 2023? There's a lot of uncertainty in the market, but it's too early to call it one way. The good news is that the U.S. consumer remains (financially) healthy.

HOW ARE YOU DEALING WITH INFLATION?: We are actively monitoring consumer health and the impact of inflation. We also remain focused on being an ally for our customers.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? No.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? The Ally Auto team has continued to skillfully navigate headwinds of reduced floorplan balances stemming from robust customer demand and persistent supply constraints.



VAN CONWAY
CEO
Van Conway &
Partners,
Birmingham

Conway is internationally recognized in the fields of insolvency/bankruptcy financing, the reorganization and management of troubled companies, mergers and acquisitions, debt restructuring, and litigation support. He is also a financial adviser. Conway and his firm provided discounted pro-bono advisory services when Detroit filed for bankruptcy in 2013. He served as president and CEO of Conway MacKenzie in Birmingham from 1987-2016.

EDUCATION: John Carroll University (B), University of Detroit (M)

FIRST JOB: Accountant

INSPIRATIONAL QUOTE: "Will beats skill." – Muhammad Ali

LESSON LEARNED: Find a work/life balance. Children will never remember what you buy them, but they will remember the time you spent with them.

FAVORITE MOVIE: "A Few Good Men."

BUCKET LIST: Ride a motorcycle to Alaska.

HIDDEN TALENT: Party and event planner.

WHO WOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Tom Selleck.



PAT O'KEEFE
Founder and CEO
O'Keefe, Bloomfield
Hills

O'Keefe is recognized as an expert in the fields of strategic advisory services, corporate reorganization, debt restructuring, turnaround consulting, due diligence support, valuation, and litigation support. He has been approved by the U.S. Department of Justice to act as a Chapter 11 trustee and has performed as a court-appointed receiver for numerous operating companies. For more than 30 years, O'Keefe has been active as a financial consultant and turnaround advisor.

DO YOU FORESEE A RECESSION IN 2023? Absolutely.

HOW ARE YOU DEALING WITH INFLATION? Trying to provide ways to keep our costs down so we don't have to increase fees to our clients.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? Not really. Employees we seek who want flexible schedules, friendly work environment, and challenging assignments are plentiful for our needs.

ARE YOUR EMPLOYEES FULLY BACK TO WORK? They never left. We were an essential supplier during the pandemic with a safe work environment. Professionals and our clients felt comfortable.



JAMES A. WEISSENBORN
President, Turnaround
& Restructuring
Services
Accordion,
Bloomfield Hills

Weissenborn is president of turnaround and restructuring services at Accordion. He has more than 30 years of executive leadership experience. He founded Mackinac Partners and has led many successful corporate restructurings, turnarounds, M&A transactions, strategic initiatives, and brand and portfolio development efforts for leading companies and equity firms across a variety of industries. Previously, he worked for PulteGroup, a large home builder.

EDUCATION: University of South Florida (B),

University of Texas at Austin (M)

FIRST JOB: I had my own lawn-mowing business

PAST LIFE: Served as CFO and a director of First Heights Bank in Texas.

BEST ADVICE FOR A YOUNG PERSON: If you aren't part of the solution, you're part of the problem.

INSPIRATIONAL QUOTE: "Anyone who wants to be first must be the very last and the servant of all." — Mark 9:35

HOBBIES: Walking (or anything to do with) my dogs.

TRAVEL DESTINATIONS: Austin, Texas, and Rome, Italy

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~ Mel Tucker, Michigan State University, Head Football Coach

“Every day the City and its leaders try to get better – That effort gives us a fighting chance to be the City of tomorrow, today.” ~ Pat O’Keefe

Let us celebrate and congratulate the **Detroit 500** business leaders honored by DBusiness. In particular, we are proud of our founder, Patrick O’Keefe, for his achievements and contribution to businesses and communities. O’Keefe’s values are built upon his belief that the only sustainable, competitive advantage is your reputation. His tireless efforts are poured into helping others whether it’s saving equity and jobs or being the expert in a matter seeking financial justice.

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Civic Leaders

BUSINESS



SANDY BARUAH

CEO

Detroit Regional Chamber, Detroit

Sandy Baruah is president and CEO of the Detroit Regional Chamber, the third largest chamber in the nation. Baruah joined the chamber in 2010 after serving under President George W. Bush as administrator of the U.S. Small Business Administration, U.S. Assistant Secretary of Commerce, and chief of staff of the U.S. Economic Development Administration. Prior government work includes service to President George H.W. Bush and U.S. Sen. Bob Packwood.

EDUCATION: University of Oregon (B), Willamette University (M)

FIRST JOB: Selling men's clothing at a department store.

TOUGHEST CHALLENGE: During my service with President George W. Bush, I had roles dealing with the 9/11 terror attacks, Hurricane Katrina, and the financial meltdown in 2008.

HOBBIES: Travel and cars, but not traveling in cars.

DOWNTIME: Quiet time at home with my wife and our pets; a glass of wine always helps.

BEST ADVICE FOR A YOUNG PERSON: Work backwards; figure out what you want the story of your life to be.



TAMMY CARNRIKE

COO

Detroit Regional Chamber, Detroit

As COO, Carnrike oversees key areas at the nation's third largest chamber, including the Mackinac Policy Conference, special programming, corporate governance, major investor relationships, affinity programs, and day-to-day oversight in support of the chamber president and CEO. Carnrike has achieved the highest professional designation of Certified Chamber Executive. She was appointed to the post of civilian aide to the Secretary of the Army (CASA) Michigan in February 2018.

BEST ADVICE: The most difficult thing is the decision to act; the rest is merely tenacity.

INSIGHT: In facing adversity, you won't remember all that you went through, but you will remember how you survived.

HOBBIES: Golf, enjoying good food and wine, exploring new artists, and trying new tequilas.

DOWNTIME: Reading books on the beach, trying new restaurants with friends, watching football, and Sunday mornings with coffee and the print newspapers.

BEST ADVICE FOR A YOUNG PERSON: There is nothing you can't accomplish unless you allow yourself to think otherwise.



JEFF DONOFRIO

President and CEO
Business Leaders for Michigan, Detroit

Donofrio leads Business Leaders for Michigan after having served as director of the Michigan Department of Labor and Economic Opportunity, bringing together 17 state agencies with the collective mission of advancing economic opportunity for all Michiganders. He served as executive director of workforce development for the City of Detroit and as an executive at Ford Motor Co., and also worked for Reps. Sandy Levin and John Dingell, and Gov. Jennifer Granholm.

EDUCATION: Michigan State University (B), Georgetown University (MBA)

FIRST JOB: Busboy

INSPIRATIONAL QUOTE: "Leadership means running toward the sound of the guns." — Rep. John D. Dingell

FAVORITE DETROIT ATTRACTIONS: Detroit Riverwalk and Eastern Market.

CO-CHAIR: Launch Michigan (K-12 education coalition)

BOARDS: Michigan Workforce Development, United Way for Southeastern Michigan, Michigan Educational Excellence Foundation, and (Detroit) Mayor's Workforce Development Board.



KENNETH L. HARRIS

President and CEO
National Business League Inc., Detroit

Implementing no-nonsense ancient African principles toward the pursuit of economic freedom, Harris has spent his career advocating for Black and indigenous businesses around the world. An economist, scholar, and Black business historian, he assumed leadership of the National Business League in 2017. He cast a \$20 million lifeline of capital grant support to Black-owned businesses disrupted by the COVID-19 pandemic. Previously, he launched the Detroit Black Expo.

DO YOU FORESEE A RECESSION IN 2023? The middle class and working poor are already experiencing a mild recession due to economic decline, inflation, and the lack of gainful employment opportunities.

HOW ARE YOU DEALING WITH INFLATION? Black businesses are finding it extremely hard to grow their enterprises because of supply chain disruption, higher taxes, and the cost of normal goods and services continually increasing, making it extremely difficult to succeed in the workplace.

ARE YOUR EMPLOYEES FULLY BACK TO WORK? Time to get used to it. The virtual workplace is here to stay.



KEVIN JOHNSON

President and CEO
Detroit Economic Growth Corp., Detroit

Johnson manages the Detroit Economic Growth Corp., the city's leading economic development driver. Under his leadership, the organization helped create 23,361 new jobs, opened 163 small businesses, and secured \$7.25 billion of capital investment by the end of 2020. Johnson joined the DEGC in 2018. The organization has helped oversee and has invested in numerous projects throughout the city, including Little Caesars Arena, Eastern Market, and Corktown.

EDUCATION: South Carolina State University (B)

FIRST JOB: I was a busboy at a local steakhouse in my hometown of Myrtle Beach, S.C.

INSPIRATIONAL QUOTE: Passion has no cure.

FUNNIEST EXPERIENCE IN THE WORKPLACE: I was on a business trip to India once and got robbed by a monkey.

LESSON LEARNED: Let individuals be themselves, but not to the extent that it clouds the overall mission of an organization.

FAVORITE TV SHOW: "Game of Thrones."

DETROIT ATTRACTION: The Riverwalk; you don't get views like that every day.



QUENTIN L. MESSER JR.

President and CEO
Michigan Economic Development Corp., Lansing

As president and CEO of MEDC and chair of the Michigan Strategic Fund, Messer is charged with implementing and executing MEDC's core missions of business development and attraction, community development, providing access to capital, and enhancing Michigan's image and brand, with a focus on building a strong and equitable economy for all Michiganders. Prior to joining MEDC, Messer was president and CEO of the New Orleans Business Alliance.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? We need to accelerate economic, community, and tourism development so it has a meaningful impact on the lives of Detroiters, and all Michiganders.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? Michigan has all the pieces to build a championship economy, and that is exactly what we are going to do at the Michigan Economic Development Corp.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? We need to continue to change outdated perceptions about Michigan in the eyes of business leaders.

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care about?

What do you
care about?

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Civic Leaders

• BUSINESS | • COURTS



CLAUDE MOLINARI
President and CEO
Visit Detroit, Detroit

Molinari was named president and CEO of Visit Detroit in January 2021. He's responsible for developing the strategic direction and overseeing the operations of Visit Detroit and provides the leadership and direction necessary to enable the organization to bring meetings and conventions, leisure, and business visitors to metro Detroit and accelerate economic growth. He leads the creation of the annual sales and marketing plan of Visit Detroit, the outline of attracting tourism to the region.

EDUCATION: Point Park University (B)

EXPERIENCE: From 2005-2010, worked at the David Lawrence Convention Center in Pittsburgh; from 2011-2021, was general manager of Huntington Place (formerly Cobo Center and TCF Center).

BOARDS: Visit Detroit, Michigan Minority Supplier Development Council.

ORGANIZATIONS: International Association of Venue Managers, International Association of Events and Exhibitions.

COMMUNITY INVOLVEMENT: Level III certified referee for USA Hockey, selected to officiate state and national playoff tournaments.



HON. JAMES BIERNAT JR.
Chief Judge
16th Judicial Circuit
Court, Mount
Clemens

Biernat served on the 16th District on the Macomb County Board of Commissioners from 1993 through 1998, and was an assistant prosecutor for the Macomb County Prosecuting Attorney's Office from 1999 until his appointment to the bench by Gov. Rick Snyder in 2011. Biernat is a member of the State Bar of Michigan and the Macomb County Bar Association, and is currently involved in Macomb County Adult Felony Drug Court. He is the son of Judge James Biernat Sr.

EDUCATION: Hillsdale College (B), University of Detroit Mercy School of Law (JD)

FIRST JOB: Paperboy.

INSPIRATIONAL QUOTE: "To live outside the law, you must be honest."
— Bob Dylan

TOUGHEST CHALLENGE: Working in Drug Court and dealing with the success and failures of the participants.

DETROIT ATTRACTION: Fox Theatre.

BUCKET LIST: Traveling to Poland and Italy to discover my roots.

WHO WOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Will Ferrell.



HON. NANCY J. GRANT
Circuit Judge
Oakland County
Circuit Court,
Pontiac

Grant was elected to the Oakland County Circuit Court in 1996 and has been re-elected four times since then. Prior to her election, she was an attorney practicing commercial litigation at Dickinson Wright. In 2010, the Michigan Supreme Court appointed her as the chief judge of the Oakland County Circuit Court. She served as chief judge from 2010-2017, the longest-serving tenure at that position. Grant created the state's first Combat Veterans' Treatment Court.

EDUCATION: University of Michigan (B), Wayne State University Law School (JD)

FUNNIEST WORK EXPERIENCE: I once entered the courtroom when my clerk was busy and didn't see me. The incarcerated defendant, in chains in the jury box, called out, "All rise!" He then grinned and said, "I always wanted to do that."

TOUGHEST CHALLENGE: Shortly after my election, my then 5-year-old son had open-heart surgery. When your child has been through that experience, it puts everything else in your life in perspective.

HIDDEN TALENT: A vast and completely useless knowledge of Broadway musicals.



HON. DENISE PAGE HOOD
Federal District
Court Judge
U.S. District Court,
Detroit

Hood represents Michigan's Eastern District, and has served on the bench since 1994. Prior to her appointment, which made her the first African-American judge to join the Eastern District of Michigan's bench in 13 years, Hood served as a judge in Detroit's 36th District Court, Recorder's Court, and Wayne County Circuit Court. Before becoming a judge, she worked as an assistant corporation counsel for the City of Detroit Law Department.

EDUCATION: Yale College (B), Columbia University School of Law (JD)

FIRST JOB: Working as an assistant corporation counsel for the City of Detroit Law Department.

INSPIRATIONAL QUOTE: Unto whom much is given, much is required.

VACATION DESTINATION: Beaches

PET CHARITY: InsideOut Literary Arts Project

CIVIC: Hood has participated in numerous professional organizations, including a stint as the chair of the Michigan State Planning Body for legal service, the State Bar Pro Bono Initiatives Committee, and the Detroit Metropolitan Bar Association.



HON. TIMOTHY KENNY
Chief Judge
3rd Circuit Court,
Wayne County,
Detroit

As chief judge of the 3rd Circuit Court and a member of the court's Civil Division, Kenny has provided the leadership for the court's operational adjustment to the COVID-19 pandemic. He has served on the bench for 24 years. In the past two years, he has provided leadership for an innovative juvenile justice program as well as a Hudson-Webber Foundation project to examine ways to reduce the Wayne County Jail population. He also is an adjunct professor at Madonna University.

EDUCATION: University of Michigan (B), University of Minnesota (JD)

EXPERIENCE: Wayne County Circuit Bench; Presiding Judge, Criminal Division; Judge, Mental Health Court pilot project; Judge, Adult Drug Court program; director of Career Criminal Prosecution unit; special assistant U.S. attorney; assistant Wayne County prosecutor, chief trial attorney 2010 Michigan Leader in the Law, Michigan Lawyers Weekly.

AWARDS: Leonard Gilman Award, Guardian of Justice Award, Ed Pokorny Pioneer of Justice Award.

REPORTER: State Bar of Michigan Standing Committee on Standard Criminal Jury Instructions.



HON. PHILLIP SHEFFERLY
Chief Judge
U.S. Bankruptcy
Court, Detroit

Shefferly is the chief judge for the U.S. Bankruptcy Court for the Eastern District of Michigan in Detroit. He was appointed as a judge in the Eastern Michigan District, and was named chief judge in 2009. Before becoming a judge, Shefferly was in private practice, working in business reorganizations and Chapter 11 matters in metro Detroit. He has extensive trial and other litigation experience in bankruptcy, federal, and state courts.

EDUCATION: University of Michigan (B), Wayne State University Law School (JD)

EXPERIENCE: Before taking the bench, Shefferly had a private practice that concentrated on business reorganizations and Chapter 11 matters. He also had extensive trial experience in bankruptcy, federal, and state courts.

SPEAKER: Presenter for the American Bankruptcy Institute, the Federal Bar Association, the Consumer Bankruptcy Association, and the Institute of Continuing Legal Education.

TERM: Shefferly's current term will expire in March 2031.

GIVING BACK: Instructor, Institute of Continuing Legal Education.

Civic Leaders

• MILITARY | • POLITICAL



BRIG. GEN. ROLF MAMMEN

Commanding General
Selfridge ANG Base,
Harrison Township

Mammen is commander of the 127th Wing at Selfridge Air National Guard Base, home to 1,700 citizen-airmen operating both the A-10 and KC-135 aircraft, as well as host to more than 70 tenant organizations from all branches of the military and numerous Department of Homeland Security organizations. More than 5,000 active, guard, reserve, and civilian personnel also are based at Selfridge. Mammen was commissioned in 1986 through ROTC at Michigan State University.

EDUCATION: Michigan State University (B), Central Michigan University (M)

MILITARY EDUCATION: Air Command and Staff College, Air War College

PREVIOUS POSTS: Director of operations, headquarters MANG, Lansing; vice commander, 127th Wing, commander, 127th Maintenance Wing; inspector general, 127th Wing; command post officer C-130, 127th Airlift Group

DECORATIONS: Legion of Merit, Meritorious Service Medal with three oak leaf clusters, Air Force Commendation Medal with oak leaf cluster, Air Force Achievement Medal.



MAJ. GEN. PAUL ROGERS

Adjutant General of
Michigan
Army and Air
National Guard,
Lansing

Rogers is the adjutant general of the Michigan Army and Air National Guard, and director of the Michigan Department of Military and Veterans Affairs, which includes the Michigan Veterans Affairs Agency. He commands and directs more than 150 units (10,500 soldiers and airmen) that comprise the Michigan National Guard, and oversees the employment of more than 700 state and 300 federal employees serving throughout Michigan at armories and veterans service facilities.

EDUCATION: Michigan Technical University (B and Ph.D.), University of Michigan (M), State University (B)

MILITARY EDUCATION: Command and General Staff School (2003), U.S. Army War College (2008)

PREVIOUS POSTS: Deputy commander, 46th Military Police, Lansing; chief of staff, HQ 46th Military Police, Lansing; Regimental commander, 177th Regiment, Augusta; Mich.; Commander HQ Detachment, 507th Engineers Battalion, Balad, Iraq.

DECORATIONS: Bronze Star, Meritorious Service Medal, Iraq Campaign Medal, Global War on Terrorism Service Medal, Michigan Service Medal, and others.



DAVID COULTER

County Executive
Oakland County

Coulter is Oakland County's third executive, after achieving the position by a vote of the Oakland County Commission to serve out the remainder of L. Brooks Patterson's term after he passed away. Coulter brings a wealth of local government and executive experience to the role. He was appointed, then won election three times, as mayor of Ferndale. Prior to that, he served four terms representing southeast Oakland County on the Oakland County Commission.

EDUCATION: Michigan State University (B)

EXPERIENCE: Director of external relations for the Children's Foundation of Michigan, executive director of the Michigan AIDS Fund, senior public affairs officer for Michigan Consolidated Gas Co., school teacher, and senior engineering draftsman.

ATTENDED: The program for government senior executives at Harvard University.

ACHIEVEMENTS: Created the Mayor's Business Council in Ferndale in 2012, helping business and economic growth in the city. In 2013, he protested against cuts to food stamps by spending less than \$4.50 per day on food for a time.



DEBBIE DINGELL

Congresswoman
U.S. House
of Representatives,
Washington, D.C.

Dingell represents Michigan's 12th District in the U.S. House of Representatives, where she has made it a priority to be a voice for the Midwest on issues that matter to working families. Before being elected to Congress, Dingell worked in the auto industry for more than three decades, where she was president of the General Motors Foundation and a senior executive responsible for public affairs. She was also chair of the Wayne State University Board of Governors.

EDUCATION: Georgetown University (B, M)

FIRST JOB: Staff assistant for U.S. Sen. Robert P. Griffin

INSPIRATIONAL QUOTE: "Failure is simply the opportunity to begin again, this time more intelligently." — Henry Ford

FOCUS: Ethical issues and social responsibility in business and government.

HIDDEN TALENT: I'm a great bargain shopper

HOBBY: Reading

FAVORITE TV SHOW: All "NCIS" shows and "Law & Order."

TRAVEL DESTINATION: Mackinac Island, on the front porch of the Grand Hotel.



MIKE DUGGAN

Mayor
City of Detroit

Duggan was elected mayor of Detroit in 2013, and was re-elected to a second term in 2017. Born in Detroit, he has spent his entire career working in the city as a lawyer, an administrator, and a prosecutor. Today, as the leader of Detroit, he's fighting crime and blight while improving neighborhoods and access to jobs. Following in the footsteps of his predecessor, Dave Bing, he and his team completed the installation of more than 60,000 LED streetlights.

EDUCATION: University of Michigan (B, JD)

FIRST JOB: Worked for a law firm in downtown Detroit.

LESSON LEARNED: Failed to qualify for the mayoral ballot in 2013 due to living less than a year in the city after establishing residency; mounted a successful write-in campaign.

DEPUTY WAYNE COUNTY EXECUTIVE: From 1987 to 2000, under Ed McNamara.

WAYNE COUNTY PROSECUTOR: From 2001 to 2004.

DETROIT MEDICAL CENTER: President and CEO from 2004 to 2012.

DETROIT GOALS: Clean up the neighborhoods, tear down more blighted structures, and improve city services.



WARREN EVANS

County Executive
Wayne County

Evans was elected as Wayne County's county executive in 2014, when it faced a financial challenge. He has restored fiscal stability, eliminating a \$52-million structural deficit and an \$82-million accumulated deficit while exiting a consent agreement in 14 months. Since then, Wayne County has produced three consecutive budget surpluses. Evans began his work in public service as a jail deputy for the Wayne County sheriff, and served as undersheriff from 1987-1991.

EDUCATION: Madonna College (B), University of Detroit Mercy (M), Detroit College of Law (JD)

FIRST JOB: Doing whatever was needed at D&L Drug Store in Detroit.

LESSON LEARNED: There is a hell of a difference between friends and acquaintances, but they all claim to be friends.

BEST ADVICE: Find something you love and chase it. Learn to let naysayers serve as fuel during the rough periods of the chase.

MEMBERSHIPS: State Bar of Michigan, the D.C. Bar, Bar of the Supreme Court of the United States.

BOARDS: Downtown Detroit Partnership and others.

Civic Leaders

POLITICAL



JENNIFER M. GRANHOLM

Secretary
U.S. Department
of Energy,
Washington, D.C.

Granholm was sworn in as the 16th Secretary of Energy on Feb. 25, 2021, becoming just the second woman to lead the department. She's charged with leading the DOE to President Joe Biden's goal of net-zero carbon emissions by 2050 by advancing cutting-edge clean energy technologies, creating jobs, and building on an equitable clean energy future. Granholm also oversees the department's promotion of American leadership in scientific discovery and maintaining the nuclear deterrent.

EDUCATION: University of California Berkeley (B), Harvard University Law School (JD)

GOVERNORSHIP: Granholm was a two-term governor of Michigan from 2003-2011.

PREVIOUS PUBLIC SERVICE: She was the first woman elected attorney general of Michigan in 1998. She started her career as a judicial clerk for Michigan's 6th Court of Appeals, was a federal prosecutor in Detroit, then Wayne County Corporate Counsel.

POST GOVERNORSHIP: Joined the faculty of UC-Berkeley as a professor of public policy and served as an adviser to the Clean Energy Program of the Pew Charitable Trust.



MARK HACKEL

County Executive
Macomb County

Hackel began his career in law enforcement in 1981 as a dispatcher with the Macomb County Sheriff's Department. He worked his way through every rank for the next 20 years and was elected sheriff in 2000. He was elected to serve as Macomb County's first-ever county executive in November 2010 and has made the county more economical, efficient, and ethical. He focuses on economic and community development, as well as improving the county's quality of life.

EDUCATION: Wayne State University (B), Central Michigan University (M), FBI National Academy Graduate

FIRST JOB: *Detroit Free Press* paperboy.

FAVORITE QUOTE: "To give anything less than your best is to sacrifice the gift." — Steve Prefontaine

HOBBIES: Running and coaching.

FEW PEOPLE KNOW: I was captain of my high school wrestling team in the Warren Consolidated School District and first-team All Conference and All County.

DETROIT ATTRACTION: The Detroit Riverwalk

WHO SHOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Mark Harmon



BRENDA LAWRENCE

Congresswoman
U.S. House of
Representatives,
Washington, D.C.

Lawrence was first elected to the U.S. House of Representatives in November 2016, where she serves as a senior whip, co-chair of the Congressional Caucus for Women's Issues, and 2nd vice-chair of the Congressional Black Caucus. She also serves on the Subcommittee on Labor, Health and Human Services, Education, and Related Agencies; Subcommittee on Commerce, Justice, Science, and Related Agencies; and the Subcommittee on Financial Services and General Government.

EDUCATION: Central Michigan University (B)

FIRST JOB: Letter carrier

LESSON LEARNED: Never give up.

HOBBIES: Cooking, traveling

BEST ADVICE FOR A YOUNG PERSON: Work hard, get your education, and love yourself unconditionally. Also, remember the importance of being kind.

BUCKET LIST: White water rafting, and writing a book about women in leadership.

CAREER: Born and raised in Detroit, she was the first African-American woman to serve as the mayor of Southfield.



ANDY LEVIN

Congressman
U.S. House of
Representatives,
Washington, D.C.

Born and raised in Berkley, Rep. Andy Levin followed in his father's (former Rep. Sander Levin) and uncle's (former Sen. Carl Levin) footsteps when he won the 9th Congressional District seat in the House of Representatives in the 2018 election, after his father's retirement from the same office. Before joining the family business in Washington, D.C., Levin founded Levin Energy Partners in 2011 to help shape Michigan's and America's energy future.

EDUCATION: Williams College (B), University of Michigan (M), Harvard Law School (JD)

FAMILY: Married to Mary Freeman. They have four children: Koby, Saul, Ben, and Molly, and live in Bloomfield Township.

HUMAN RIGHTS: Investigated and reported on human rights abuses in Haiti, China, and Tibet.

HOBBIES: Playing ice hockey, yoga, mountain biking, canoeing, cross-country skiing, snowshoeing.

FEW PEOPLE KNOW: I studied French, Sanskrit, and Hindi.

PASSION: Congregation T'chayah, a Reconstructionist Jewish synagogue where he was president, and Detroit Jews for Justice.



GARY PETERS

Senator
U.S. Senate,
Washington, D.C.

Peters has represented the state of Michigan in the U.S. Senate since 2015. He has focused on uniting the country by fighting for a stronger economy, good-paying jobs, affordable health care, a secure retirement, and an opportunity for everyone to succeed. He's chairman of the Senate Homeland Security and Governmental Affairs Committee. He also serves on the Armed Services Committee and the Commerce, Science and Transportation Committee.

HOW ARE YOU DEALING WITH INFLATION? I co-sponsored the Ocean Shipping Reform Act to cut shipping costs and lower the price of goods.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? I've authored and passed legislation out of the Senate to strengthen federal efforts to expand domestic manufacturing of semiconductor chips. I'm also helping finalize and pass an economic competitiveness package to bolster domestic manufacturing and boost our ability to compete on the global stage.

ARE YOUR EMPLOYEES FULLY BACK TO WORK? My offices across the state are fully operational.



ELISSA SLOTKIN

Congresswoman
U.S. House of
Representatives,
Washington, D.C.

Slotkin, who represents Michigan's 8th Congressional District seat in the U.S. House of Representatives, has spent her career in national service. After 9/11, the CIA recruited Slotkin to be a Middle East analyst, serving three tours in Iraq alongside the U.S. military. She held senior positions in the intelligence community, White House, and the Pentagon under both Republican and Democratic presidents, and was acting assistant secretary of defense for international security affairs.

EDUCATION: Cornell University (B), Columbia University (M)

CHILDHOOD: Grew up on her family farm in Holly.

FAMILY HISTORY: Her family founded Hygrade Foods, makers of Ballpark Franks.

WHITE HOUSE: Worked in intelligence positions for both presidents George W. Bush and Barack Obama.

HUSBAND: Dave is a retired U.S. Army colonel who served for 30 years as an Apache helicopter pilot. They met while serving in Iraq.

CHILDREN: She has two grown stepdaughters; one is a physician with the VA and the other is an Army officer.

PETS: The Slotkins have two dogs, Dakota and Dixie.

Civic Leaders | Education

• POLITICAL | • EDUCATION



DEBBIE STABENOW
Senator
U.S. Senate,
Washington, D.C.

U.S. Sen. Debbie Stabenow is the senior senator from Michigan. She advocates for the American auto industry, small businesses, health care, agriculture, and the city of Detroit. She has helped to secure millions of dollars to remove blighted homes and improve neighborhoods, helped bring manufacturing hubs to Michigan, and led efforts to open the Elijah McCoy Patent Office in Detroit. She won her fourth term in November 2018.

EDUCATION: Michigan State University (B, M)
FIRST JOB: Working at the Dairy Phil ice cream shop in Clare.
BEST ADVICE: Always do your best, notice the good things first, and treat others as you wish to be treated.
FEW PEOPLE KNOW: I grew up in a musical family with eight years of piano lessons, and played clarinet in the school band and at MSU. I also played guitar in a duo called "Dale and Debbie."
HOBBIES: Listening to and playing music, going to the movies, and enjoying our great outdoors.
BEST ADVICE FOR A YOUNG PERSON: Dream big dreams. Don't be afraid to take risks. Real failure is not trying.



HALEY STEVENS
Congresswoman
U.S. House of
Representatives,
Washington, D.C.

Stevens replaced the retired Rep. David Trott. In doing so, she became the first Democrat to represent the 11th Congressional District since 2003. Prior to running for Congress, Stevens worked for the Digital Manufacturing and Design Innovation Institute in Chicago, the Bloomberg Philanthropies in Louisville, Ky., the Economic Development Administration, and the U.S. Treasury's Auto Task Force during the 2009 automotive industry bailouts.

EDUCATION: American University (B), (M)
RESIDENCE: Rochester Hills
POLITICS: Started getting involved in Democratic politics in 2006.
LEADERSHIP: Served on the Presidential Auto Industry Task Force in 2009, selected as co-president of the House Democratic Freshman Class of the 116th United States Congress.
COMMITTEES: Education and Labor and Science, and Space and Technology, where she serves as chairwoman of the Research and Technology Subcommittee.
COMMUNITY: Attends Kensington Church in Troy.
HOBBIES: Runs every morning.



GRETCHEN WHITMER
Governor
State of Michigan,
Lansing

Raised in Grand Rapids and Lansing, Whitmer was elected to replace Gov. Rick Snyder in 2018, winning the general election with 53 percent of the vote. Prior to becoming governor, Whitmer was elected to the Michigan State Senate in 2006 and became the Senate Democratic Leader, the first woman to lead a Senate caucus. Before that, she was elected to the state House of Representatives in 2002. Whitmer was a lawyer, an educator, and Ingham County prosecutor before going into politics.

EDUCATION: Michigan State University (B, JD)
FIRST JOB: Burlingame Lumber in Grand Rapids, at age 14.
FAMILY: Married to Marc Mallory, has daughters Sherry and Sydney from a previous marriage. She also has three stepsons: Alex, Mason, and Winston.
LEGACY: Her father, Richard Whitmer, was Secretary of Commerce under Gov. William Milliken and her mother, Sherry Reisig, was assistant attorney general under Frank Kelley.
ORIGINAL PLAN: Be the first female broadcaster on ESPN.
MEMBERSHIPS: Ingham County Bar Association, State Bar of Michigan, Women's Economic Club.



BART DAIG
President and CEO
Baker College, Flint

Daig has served in a variety of roles during his 28 years with Baker College. As president and CEO, he is responsible for providing vision, strategic direction, and executive leadership for the Baker College System, and ensures achievement of the college's mission, philosophy, strategies, and annual goals. He provides oversight of all operations and resources, and serves as the main point of communication between the board of trustees and the college's operations.

EDUCATION: Central Michigan University (B), Baker College (M), Touro University International (Ph.D.)
FIRST JOB: Baseball umpire at age 15.
PAST LIFE: Competed in power lifting for 20-plus years.
BEST ADVICE: From my parents I learned to be respectful, forthright, and to maintain integrity.
FAVORITE MOVIE: "Bravo Two Zero," the true story of a special forces unit behind enemy lines during the Persian Gulf War. The resilience, teamwork, grit, and never-quit attitude in the face of insurmountable odds is admirable.
HOBBIES: Working out, golf, and skiing.



CLARK DURANT
President
New Common School
Foundation, Detroit

In 1991, Durant was a co-founder of Cornerstone Schools in Detroit and became its longtime chair. Today, there are five independent or charter schools that collectively serve more than 3,400 students, with plans to reach 6,000. A former president of the Michigan State Board of Education, Durant now serves on the Coalition for the Future of All Detroit Schoolchildren. Previously, he was director of the private management group at Munder Capital Management.

EDUCATION: Tulane University (B), University of Notre Dame Law School (JD)
FIRST JOB: Parking cars and pumping gas at the Downtown Garage.
FUNNIEST WORK EXPERIENCE: Driving to meet a major donor, I ran out of gas five miles from the meeting place. He came to the rescue, and still made a major gift.
TOUGHEST CHALLENGE: Raising a family and creating long-term excellence and sustainability for Cornerstone Schools.
MILITARY: Former captain in the U.S. Army, as was his dad.
HONOR: Winston Churchill Fellow of Westminster College and the National Churchill Museum.



DOMENICO GRASSO
Chancellor
University of
Michigan—Dearborn

Grasso is the sixth chancellor of UM-Dearborn and the first U-M (Ph.D.) graduate to lead the university. He also is an executive officer at the Ann Arbor campus. Prior to joining UM-Dearborn, he was provost and chief academic officer at the University of Delaware. Earlier in his career he was a professor at Smith College and started the engineering program at the school. He also served as dean of the College of Engineering and VP of research at the University of Vermont.

HOW ARE YOU DEALING WITH INFLATION? We must have a reasonable and predictable budget for our university to succeed and we're doing everything we can to keep the price of attendance as low as possible.
IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? We felt the impact of the pandemic, but have continued to grow.
HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? UM-Dearborn has experienced a tightening in international students enrolling to study on our campus since the pandemic began. Our staff has worked diligently to provide ways for our international students to remain connected.

Education

EDUCATION



RUSSELL A. KAVALHUNA
President
Henry Ford College,
Dearborn

The Henry Ford College Board of Trustees announced the appointment of Kavalhuna as the sixth president of the institution in 2019, and he began his three-year contract period that July. The contract will be extended in three-year terms. Founded in 1938, the college has 13,000 students and offers two-year programs in liberal arts, science, fine arts, culinary arts, and health sciences, as well as some 100 online courses. The school operates two campuses in Dearborn.

EDUCATION: Western Michigan University (B), Western Michigan University Cooley Law School (JD)

FIRST JOB: Senior law clerk to Justice Michael Cavanagh.

MOST RECENTLY: Executive director of flight operations at Western Michigan University.

FLIGHT: Former airline captain for US Airways Express (now American Airlines).

MEMBER: Air Line Pilots Association (was an elected negotiator).

PROSECUTOR: Assistant U.S. attorney from 2009 to 2015.

COMMISSIONER: Michigan Aeronautics Commission, including serving as chairman.



KENT MACDONALD
President and CEO
Northwood
University, Midland

MacDonald is a highly regarded leader in the higher education sector and is the fifth president of Midland-based Northwood University. He exemplifies the university's mission of developing business-oriented leaders of the future by shaping students' entrepreneurial way of thinking, which was first established by Northwood's founding members. He is committed to quality higher education, community-building, and the importance of free enterprise.

EDUCATION: St. Francis Xavier (B, M), Université d'Ottawa (M), University of Pennsylvania (Ph.D.)

PREVIOUS POSITIONS: President and vice chancellor of St. Francis University, Antigonish, Nova Scotia, Canada; President of Algonquin College, Ottawa, Ontario.

RESEARCH FOCUS: High-performing colleges and presidential leadership.

FAMILY: Wife, Mary-Ellen MacPhee, and four children.

NORTHWOOD UNIVERSITY: Is a private, nonprofit university that specializes in business education with a focus on free enterprise.

ENROLLMENT: 5,076 students



ROBERT MCMAHAN
President
Kettering University,
Flint

★ McMahan became the seventh president of Kettering University, formerly known as GMI, in August 2011. Kettering is one of the nation's premier engineering, science, and business schools. Prior to joining Kettering, McMahan was the founding dean and professor of engineering in the Western Carolina University College of Engineering and Technology. In this role he was charged with creating an innovative, but replicable, college of engineering model for regional universities.

EDUCATION: Duke University (B), Dartmouth College (Ph.D.)

ACHIEVEMENTS: Was an astrophysicist at the Smithsonian Institution, participated in research that led to the discoveries of the Great Attractor as well as the Bubble and Void structure of the universe, and the Great Wall; has published more than 50 papers in scientific and engineering journals

EDUCATION EXPERIENCE: Visiting assistant professor at Dartmouth, adjunct professor at North Carolina State University, visiting fellow at Oxford University and the University of Durham

BUSINESS EXPERIENCE: Executive VP of engineering and R&D at GretagMacbeth, senior technology strategist for In-Q-Tel



EDWARD B. MONTGOMERY
President
Western Michigan
University,
Kalamazoo

Montgomery became the ninth president of Western Michigan University in 2017. He came to WMU from Georgetown University, where he had served as the founding dean and professor of economics at that university's McCourt School of Public Policy since 2010. He served as chief economist, then counselor and assistant secretary for the Department of Labor, before being named deputy secretary of labor under President Bill Clinton.

EDUCATION: Pennsylvania State University (B), Harvard University (M, Ph.D.)

FIRST JOB: Delivered newspapers for the *Pittsburgh Post-Gazette*

INSPIRATIONAL QUOTE: "The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands in times of challenge and controversy."

— Dr. Martin Luther King Jr.

HIDDEN TALENT: Holds a private pilot license and scuba diving certificate.

HOBBY: Golf.

DETROIT ATTRACTION: Comerica Park.



SANTA J. ONO
President
University of
Michigan, Ann Arbor

★ Ono, an accomplished biomedical researcher, was named president of the University of Michigan in July 2022. He'll take office in October. Previously, he was president president and vice chancellor of the University of British Columbia, president of the University of Cincinnati and senior vice provost and deputy to the provost at Emory University. Ono is an experienced vision researcher whose pioneering work in experimental medicine focuses on the immune system and eye disease.

EDUCATION: University of Chicago (B), McGill University (Ph.D.)

EXPERIENCE: Taught at Johns Hopkins University, Harvard University, University College London, and served as a professor of pediatrics at Cincinnati Children's Hospital Medical Center.

ASSOCIATIONS: Elected into the American Academy of Arts & Sciences in 2022. He's a fellow of the American Association for the Advancement of Science.

HONORS: Pharmacia International Award in Allergy Research, American Diabetes Association Career Development Award, NAAAP100 Award from the National Association of Asian American Professionals.



DR. ORA HIRSCH PESCOVITZ
President
Oakland University,
Auburn Hills

Dr. Pescovitz began her tenure as Oakland University's seventh president in 2017. She has more than 30 years of experience in academic health centers and universities. Previously she served as senior vice president and United States medical leader for Eli Lilly and Co. She also served in the dual role of executive vice president for medical affairs at the University of Michigan and chief executive officer for the University of Michigan Health System.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? It requires a several-pronged approach. We need to attract ongoing private and public investment; develop neighborhoods, business districts, and culture; and improve city services.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? I expect that many businesses will rebound, since the demand for services hasn't fundamentally diminished.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? There needs to be a robust educational environment starting with K-12 all the way to higher education.

Education

EDUCATION



**SUZANNE
SIEGLE**

Interim President and
CEO
Walsh College, Troy

★ Siegle was appointed interim president and CEO of Walsh in April 2022. Her academic and professional background blends her passions for business, law, and higher education, specifically focusing on the value and importance of business and technology education in today's world. A licensed attorney, Siegle has experience in business law, real estate, technology transfer, intellectual property, higher education law, risk management, Title IX compliance, and corporate insurance.

EDUCATION: University of Michigan (B), Western Governors University (M), Regent University (Ph.D.), Ave Maria School of Law (JD)

WALSH EXPERIENCE: Provost, executive vice president and legal counsel, professor of management, COO.

OTHER EDUCATION EXPERIENCE: Director of continuing education, school of religious studies, professor of business, dean of the school of business, assistant vice president for legal affairs at Concordia University.

AUTHOR: Of "The THRIVE Journal," a step-by-step guide to help someone create and accomplish their goals.



**JAMES
SMITH**

President
Eastern Michigan
University, Ypsilanti

Smith has undertaken several strategic initiatives at the university since becoming president five years ago, including the introduction of several new academic programs in high-demand areas, appointing the President's Commission on Diversity and Inclusion, implementing diversity and inclusiveness training among the university's leadership, and conducting broadly focused listening sessions across campus to further develop the school's strategic plan.

EDUCATION: Miami University (B, Ph.D.), Xavier University (M)

FIRST JOB: Worked at a state park in Ohio. I did everything from lawn-mowing to being a lifeguard.

CAREER START: Elementary and middle school teacher.

BEST ADVICE: Some of the best perspective I ever received was on the importance of diversity in so many settings, including, of course, on our college campuses.

DOWNTIME: Reading three newspapers a day.

TRAVEL DESTINATION: Traveling abroad and exploring other cultures and lifestyles.



**TAREK
SOBH**

President
Lawrence
Technological
University,
Southfield

★ Sobh is president and a professor of electrical and computer engineering at LTU. He earned an engineering degree from Alexandria University in Egypt and masters and doctoral degrees in computer and information science from the University of Pennsylvania. Before being named president in 2021, he was provost at LTU, and founding dean of the College of Engineering at the University of Bridgeport, as well as senior vice president for graduate studies and research.

DO YOU FORESEE A RECESSION IN 2023? Should there be a recession, our range of programs prepares us to remain stable while offering the best possible education to our students.

HOW ARE YOU DEALING WITH INFLATION? We have been able to manage our resources carefully through the pandemic and more recently, with the recent surge in inflation.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? We continue to see increases in enrollment.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? We have not experienced significant supply chain problems or delays in the materials we need to provide educational or research services.



**DR. SAMUEL
STANLEY JR.**

President
Michigan State
University,
East Lansing

Stanley, a native of Seattle, became the 21st president of Michigan State University on Aug. 1, 2019. Before his appointment, Stanley had been president of Stony Brook University on Long Island in New York since 2009. He has an extensive background in science and research, and championed student achievement, access to higher education, and advocating for more state and national funding for financial aid at Stony Brook. He also has been an advocate for gender equity and ending sexual violence.

EDUCATION: University of Chicago (B), Harvard University Medical School (MD)

BOARD MEMBERSHIPS: Association of American Universities, Association of Public and Land-Grant Universities.

PAST MEMBERSHIPS: NCAA Board of Directors, NCAA Board of Governors, chairman of the National Science Advisory Board for Biosecurity.

PATENTS: Holds three medical-related patents.

RESEARCH: He was a biomedical researcher focusing on immunity from infections and an infectious diseases fellow at Washington University School of Medicine in St. Louis.



**DONALD B.
TAYLOR**

President
University of Detroit
Mercy, Detroit

★ Taylor was named the University of Detroit Mercy's 26th president in February 2022. He brings nearly three decades of higher education leadership in the areas of program development, accreditation, alumni relations, community partnership development, and corporate and philanthropic fundraising. Taylor is committed to adult/post-traditional students and international online education. Starting in 2014, he was president of Cabrini University in Radnor Township, Pa.

EDUCATION: University of Memphis (B, Ph.D.)

EXPERIENCE: Member of the faculty, chair of the Department of Biological Sciences, the first dean of the College of Science, provost and vice president for academic affairs at Benedictine University

ACHIEVEMENTS: Transitioned Cabrini from a college to a university in 2016. Cabrini ranked among the 40 Most Transformative Colleges by *Money Magazine*, and was ranked one of the Best Northern Universities by *U.S. News & World Report*.

U-D M: Has 5,113 students, 77 percent of whom are full-time; and 226 full-time faculty members at the McNichols Campus.



**DONALD
TUSKI**

President
College for Creative
Studies, Detroit

Tuski became president of the College for Creative Studies in July 2019 after serving as president of colleges from coast to coast, including Olivet College, Maine College of Art, and Pacific Northwest College of Art in Oregon. He studied biology and played basketball at Olivet, and earned two advanced degrees in anthropology from Michigan State University. As president of Olivet, enrollment grew from 759 to 1,147. While president of Maine College of Art, its philanthropic gifts doubled.

EDUCATION: Olivet College (B), Michigan State University (M, Ph.D.)

FIRST JOB: Painting murals in schools in Hazel Park

BEST ADVICE: Persistence and sheer hard work make the difference between success and failure.

DETROIT ATTRACTION: The Detroit Institute of Arts.

TRAVEL DESTINATION: Northern Michigan.

DOWNTIME: Working on my house and sailboat.

HOBBY: Sailing.

FAVORITE BOOK: "Great by Choice" by Jim Collins

WHO WOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Harrison Ford.

PET CHARITY: Habitat for Humanity.

Education | Energy

• EDUCATION | • CHEMICALS



DR. M. ROY WILSON
President
Wayne State
University, Detroit

Wilson became the 12th president of Wayne State University in 2013, and since that time he has realigned the institution's research divisions to emphasize team science and the cluster hiring of scientists. The effort was reflected in the \$90 million Integrative Biosciences Center, which opened in 2015. He also developed a strategy to improve the pipeline of underrepresented students trained in the biomedical sciences. Wilson also leads numerous diversity initiatives.

EDUCATION: Allegheny College (B), UCLA (M), Harvard Medical School (MD)

FIRST JOB: Project director at the International Eye Foundation.

BEST ADVICE: Be good to medicine, and medicine will be good to you.

LESSON LEARNED: If you feel you are right, you must be clear about it and not waver.

HOBBIES: Long-distance cycling and reading.

TRAVEL DESTINATION: Myanmar, for its unspoiled beauty.

BEST ADVICE FOR A YOUNG PERSON: Pursue a career because you love it, not for the money.



JEFF M. FETTIG
Executive Chairman
DowDuPont Inc.,
Midland;
Wilmington, Del.

Fettig is a non-employee executive chairman and serves on the Materials Advisory Committee of DowDuPont. He was a director and a lead director of Dow Chemical Co. for several years. In August 2017, Dow completed a merger with DuPont in an all-stock transaction and created three independent, publicly traded companies: an agriculture entity (Corteva Agriscience), a materials science concern (Dow), and a specialty products company (DuPont).

EDUCATION: Indiana University (B, M)

FIRST JOB: Operations assistant at Whirlpool in 1981.

RETIRED: As Whirlpool CEO in October 2018 after 13 years at the helm, remains chairman of Whirlpool.

WHIRLPOOL BRANDS: Whirlpool, Maytag, KitchenAid, Jenn-Air, and Amana, among others.

HISTORY: Whirlpool converted to armament production during World War II.

FOUNDED: 1911.

REVENUE: \$21.3 billion.

EMPLOYEES: 92,000.



JIM FITTERLING
Chairman
Dow Chemical Co.,
Midland

With more than 35 years at Dow, Fitterling has played a key role in establishing the company as an integrated and innovative materials science player that delivers solutions to solve some of the world's most pressing challenges using rigorous science. He has a strong commitment to diversifying Dow's global talent and actively serves as executive sponsor for Dow's African-American Network. He's a director of the National Association of Manufacturers and Chemical Financial Corp.

EDUCATION: University of Missouri, Columbia (B)

FIRST JOB: Hauling hay.

FAVORITE QUOTE: "Never, never, never give up." — Winston Churchill

TOUGHEST CHALLENGE: Surviving stage IV cancer.

HIDDEN TALENT: I play the trumpet, and I've also refereed basketball games.

TRAVEL DESTINATION: I find most of Asia fascinating.

DOWNTIME: Spending time with my family and my dog, playing sports, working on home projects, and cooking.

BEST ADVICE FOR A YOUNG PERSON: Get a STEM degree or learn a skilled trade and you'll have a bright future.



JAMES B. NICHOLSON
Chairman
PVS Chemicals Inc.,
Detroit

Nicholson is chairman of PVS Chemicals Inc., which manufactures, distributes, and markets chemicals used in diverse industries around the world. He is widely known for his civic and charitable activities and has been honored by numerous organizations, including Michiganian of the Year in 2004. In 2006, he was appointed by President George W. Bush to the National Infrastructure Advisory Council. He also has been on the boards of Amerisure Cos. and DTE Energy.

EDUCATION: Stanford University (B), University of Chicago (M), London School of Economics (M)

FIRST JOB: Cleaning the office at PVS Chemicals at 8 years old.

BEST ADVICE: Don't read your nut mail.

HOBBIES: Hiking and golf.

TRAVEL DESTINATION: France.

BEST ADVICE FOR A YOUNG PERSON: Invent the future, it's all yours.

PET CHARITY: The Detroit Symphony Orchestra.

ACTIVE: Chairman of the State of Michigan Investment Advisory Committee, past chairman of the Michigan Strategic Fund, the Huron-Clinton Metropolitan Authority, and more.



J. GEOFF PICEU
CEO
United Paint and
Chemical Corp.,
Southfield

Founded in 1953 by Piceu's grandfather, John Gabriel Piceu, United Paint is a formulator and manufacturer of innovative coatings for automotive interior applications. Its products have been approved by 25 of the world's leading vehicle manufacturers, and its coating systems enhance the durability and aesthetic qualities of instrument panels, consoles, and appliques. In 2016, the company sold its automotive interior rigid thermoplastics business to Axalta Coating Systems.

START: Piceu assumed leadership of United Paint in 1995.

FIRST PRODUCTS: United Paint initially produced architectural and artist paints, including "paint by number" kits.

PATENT: In 1961, the company patented the first zinc-rich welding primer called Ionoklad, which brought United Paint into the auto industry.

GROWTH: Since 1995, the company has acquired more than a dozen coatings firms.

OPERATIONS: U.S., Mexico, Brazil, China, and India

DIVERSIFICATION: United Paint also offers automotive leather and synthetic leather coatings.



LEON RICHARDSON
President and CEO
The Chemico Group,
Southfield

Richardson is founder and president of one of the largest minority-owned chemical management and distribution companies in the United States. For 27 years, he has guided what was originally Chemico Systems Inc. from a single-employee startup to a global company in the chemical and environmental services space. Today, ChemicoMays employs more than 300 people across 22 states and three countries, and has annual sales of more than \$100 million.

EDUCATION: Detroit College of Business (B)

FIRST JOB: Working t my parents' convenience store, Leon and Lil's Party Store.

FAVORITE QUOTE: "People ask the difference between a leader and a boss. The leader leads and the boss drives."
— Theodore Roosevelt

INDUSTRIES: Automotive, aerospace, biopharmaceuticals.

BEST BOOK: "Extreme Ownership," by Jocko Wilson and Leif Babin.

HOBBIES: Golfing and fishing.

TRAVEL DESTINATION: Negril, Jamaica.

DETROIT ATTRACTION: The Ford Fireworks.



LINDA APSEY
President and CEO
ITC Holdings Corp.,
Novi

Apsey is responsible for the strategic vision and overall business operation of ITC and its subsidiaries. Previously, she served as executive vice president and chief business unit officer, leading all aspects of the financial and operational performance of the company. Prior to that, she was manager of transmission policy and business planning when the organization was a subsidiary of DTE Energy. Apsey is a member of the Business Roundtable.

EDUCATION: Michigan State University (B, M)
FIRST JOB: Legislative assistant in the Michigan House of Representatives.
BEST ADVICE: Always be prepared, think about your state of mind, and how you will present yourself in front of others.
HOBBIES: Soccer, travel, spending time at our cottage, and MSU football games.
DETROIT ATTRACTIONS: The Fox Theatre, Parc restaurant, and the Shinola store.
BUCKET LIST: Take time to travel the world.
WHO WOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Reese Witherspoon



LILLY EPSTEIN STOTLAND
President and
Co-owner
Vesco Oil, Southfield

Stotland started her career as a financial analyst at Goldman Sachs in New York City, and returned to Detroit after surviving the collapse of the World Trade Center during the 9/11 terrorist attacks. She joined her family's business in 2004, and for the past decade has spearheaded a strategy to grow Vesco Oil through acquisitions and expanding distribution rights with key suppliers. Last year, Vesco Oil acquired Acculube, a lubricant supplier in Dayton, Ohio.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? Stakeholders must continue cooperating with their shared vision for success, relocating facilities, employees, and deploying capital.
WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? We're seeing continued disruption and uncertainty in supply chains across industries, which threatens to slow our rebound.
WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? More people need to support Michigan businesses so they can, in turn, hire more employees and drive growth.



SAM SIMON
Founder and
Chairman
Simon Group
Holdings,
Birmingham

Simon launched Simon Group Holdings, which he formed in 1985, with the founding of Atlas Oil Co. in Taylor. Simon Group Holdings, directly and through its subsidiaries, has interests in and is an active investment manager within the following sectors: commercial fuel supply and distribution, oil field services, logistics and transportation, commercial and residential real estate, aviation, technology SaaS, and turnkey modular housing.

FIRST JOB: Delivered the *Detroit Free Press* at 10 years old.
BEST ADVICE: Hire the right people.
FUNNIEST WORKPLACE EXPERIENCE: One of my team members fell in a diesel truck by accident, and I had to pull him out.
TOUGHEST CHALLENGE: When I started Atlas Oil in 1985, making payroll and buying supplies was extremely difficult.
HIDDEN TALENT: I'm a very good negotiator.
BUCKET LIST: Travel the world.
FAVORITE CHARITY: The military and the police department.
NOTABLE: In 2007, created Atlas Cares, which supports several Detroit organizations.



GARY A. BROWN
CEO/Director
Detroit Water and
Sewerage
Department, Detroit

Brown has been transforming the Detroit Water and Sewerage Department into an anchor in the community. He was appointed DWSD director by Detroit Mayor Mike Duggan in 2015 and was approved by the Board of Water Commissioners in 2016. Today he is responsible for all DWSD operations and system maintenance, serving more than 200,000 residential, industrial, commercial, and tax-exempt accounts, and some 700,000 Detroit customers.

EDUCATION: Wayne State University (B), Eastern Michigan University (M)
FIRST JOB: Retail clerk at Farmer Jack grocery store.
BEST ADVICE: A teacher urged me to join the Marine Corps, grow up, and have the Corps pay for college. I followed his advice and it has positively impacted my life.
TOUGHEST CHALLENGE: Trying to keep water affordable.
FEW PEOPLE KNOW: I am a twin.
FAVORITE HOBBY: Running.
HIDDEN TALENT: Coaching daughter's baseball team.
DOWNTIME: Tending to my lawn and flower garden.



JOI HARRIS
President and CEO
DTE Gas, Detroit

As president and CEO of DTE Gas, Harris is responsible for all of DTE Energy's gas operation, including sales, distribution, and storage services. Her career with DTE Energy spans 30 years. Prior to her current role, Harris was senior vice president of major enterprise projects, where she was responsible for leading the project management, planning, and execution of the company's largest initiatives. She's a member of Wayne State University's College of Engineering Board of Visitors.

DO YOU FORESEE A RECESSION IN 2023? We're concerned about the impact a potential recession would have on our customers.
HOW ARE YOU DEALING WITH INFLATION? DTE has a long history of managing costs effectively, including inflation and other cost pressures. Of course, global forces are impacting the natural gas market and we're continuously re-assessing our buying strategy to ensure affordability for all our customers.
IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? DTE faces challenges similar to those facing all employers during this time of unprecedented demand for skilled talent. However, the attractiveness of a career at DTE has helped.



TREVOR F. LAUER
President and COO
DTE Electric, Detroit

Lauer leads an electric utility that is a subsidiary of DTE Energy and serves 2.2 million customers in southeast Michigan. He joined the utility in 2005 and has held numerous executive positions, including senior vice president of distribution operations. Prior to that, Lauer was executive vice president at Pittsburgh-based Strategic Energy, a nationwide energy supplier. He also has worked in a variety of leadership and general management positions at Honeywell Inc.

EDUCATION: Pennsylvania State University (B), University of Maryland (M)
FIRST JOB: Application engineer at Honeywell.
TOUGHEST CHALLENGE: Dealing with the loss of a co-worker.
HOBBY: Avid outdoorsman, spending time at our family's farm.
TRAVEL DESTINATION: Anywhere with my wife and sons.
DOWNTIME: Playing with my dogs, Bella and Charlie.
DETROIT ATTRACTION: Pistons games at Little Caesars Arena.
WHO SHOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Bruce Willis
COMMUNITY INVOLVEMENT: Ann Arbor SPARK, Cranbrook Institute of Science, Detroit Regional Chamber Foundation, The Parade Co.

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Congratulations to President James Smith on being named to The Detroit 500.

Thank you for creating an innovative, diverse, and supportive culture where students, faculty, and staff thrive and become their best selves. Your global vision has prepared our students to succeed—and lead—in a big world that grows smaller every day.

You are True EMU.

EASTERN
 MICHIGAN UNIVERSITY

Energy | Foundations

• UTILITIES | • FOUNDATIONS



JERRY NORCIA

Executive Chairman,
President and CEO
DTE Energy, Detroit

Norcia is chairman, president, and CEO of DTE Energy. Prior to being named CEO in 2019, he served as president and COO of DTE, responsible for strategic oversight and operations of the electric and gas utilities and the two large non-utility businesses. He has also served as president of DTE Gas and DTE Electric. Norcia joined the company in 2002 as president of the gas storage and pipelines business. Prior to joining DTE, Norcia was president of business development at Union Gas.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH?: Fortunately, DTE has a strong reputation for being a great place to work and although we're facing challenges similar to all organizations, we've taken action to minimize its impact on our growth and service to our customers.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? We look ahead, anticipate shortages, and use our extensive network of local and diverse suppliers that we've grown significantly over more than 10 years.

ARE YOUR EMPLOYEES FULLY BACK TO WORK? Our commitment to supplying energy means we work 24/7/365, no matter what.



JOHN A. BOLL SR.

Chairman
John A. and Marlene
L. Boll Foundation,
St. Clair Shores

Boll was born in 1929 and served in the U.S. Army from 1951-1953. He founded Chateau Estates, a developer of manufactured home communities, in 1964. That eventually merged and became Chateau Communities Inc. in 1997, the largest owner of manufactured home communities in the country. Boll and his wife, Marlene, founded the John A. and Marlene L. Boll Foundation in the early 1980s to provide charitable assistance to children's organizations.

FIRST JOB: Selling newspapers

HOBBY: Boating.

FAVORITE MOVIE: "Saving Private Ryan."

DETROIT ATTRACTION: The Detroit riverfront.

TRAVEL DESTINATION: Beaver Creek, Colo.

PET CHARITIES: Boll YMCA, Detroit RiverFront Conservancy, DSO.

NOTABLE: The Bolls have been married more than 65 years (Marlene is a former Radio City Rockette).

PEOPLE DON'T KNOW: My nickname is "Trust Me," because I love taking my friends on skiing adventures.



MELANCA CLARK

President and CEO
Hudson-Webber
Foundation, Detroit

Clark oversees a private foundation dedicated to improving the region's quality of life. Prior to joining the foundation in August 2016, she held senior positions in the Obama administration, including chief of staff of the Office of Community Oriented Policing Services at the U.S. Department of Justice, senior policy adviser with the White House Domestic Policy Council, and senior counsel with the DOJ's Access to Justice Initiative.

EDUCATION: Brown University (B), Harvard Law School (JD)

EARLY EXPERIENCE: Law clerk to Judge Joseph A. Greenaway Jr., U.S. District Court of New Jersey.

BEST ADVICE: Say yes to new challenges, especially if they're out of your comfort zone.

FEW PEOPLE KNOW: I spent a semester living and working on a farm in high school.

TRAVEL DESTINATION: India

BEST ADVICE FOR A YOUNG PERSON: The question of who we are as a nation can be answered by you. Embrace that power and responsibility by staying engaged and informed.



MARY CULLER

President
Ford Motor Company
Fund, Dearborn

Culler leads all of the community service activities of the Ford Motor Company Fund, the philanthropic arm of Ford Motor Co., and oversees the Ford Fund's expanding global outreach. She also is chief of staff of the office of the executive chairman of Ford and development director for the automaker's Michigan Central Station redevelopment. Prior to joining Ford in 1999, Culler worked for Chicago Mayor Richard Daley as manager of the city's Industrial Development program.

EDUCATION: Indiana University (B), Harvard University (M)

EXPERIENCE: Before working for Ford, she assisted the chairman of the U.S. Senate's Energy and Natural Resources Committee and was deputy director of the Environmental Protection Agency's National Brownfields program.

FORD EXPERIENCE: Director of U.S., state, and local government relations; manager of the North Central Region's government relations office in Chicago; led the automaker's global public policy office in Dearborn.

FAMILY: Culler lives in Birmingham with her husband, Andy Norman, and their three children.



MARK DAVIDOFF

President and CEO
The Fisher Group,
Southfield

As president and CEO of The Fisher Group, Davidoff stewards the interests for one of Detroit's most historic and important families. He has worked across multiple industry sectors including professional service, health care, nonprofit, and government. Most recently, he was managing partner of Deloitte in Detroit. He is chairman of the board of the Detroit Symphony Orchestra and the Michigan Israel Business Accelerator.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? Strong, cohesive leadership from civic, corporate, foundation, and government leaders.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? It's positioned for growth and expansion.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? Stable, predictable, and rational government policy at all levels.

FIRST JOB: Cutting lawns

FAVORITE QUOTE: "Why are things so heavy in the future?"
— Doc Brown



RICHARD L. DEVORE

President
Community
Foundation for
Southeast Michigan,
Detroit

DeVore became president of the Community Foundation for Southeast Michigan in April 2022. Before joining the Community Foundation, DeVore was executive vice president and regional president of PNC Bank in Detroit and southeast Michigan. With more than 40 years of financial services experience, DeVore served as PNC's lead banker and chaired the local PNC Foundation. He also led PNC's metro Detroit education and equity initiatives.

DO YOU FORESEE A RECESSION IN 2023? Like many people, we are keeping an eye on the economy. We continue to be concerned about the crisis in Ukraine and I think we will know more as we come through the mid-term elections.

HOW ARE YOU DEALING WITH INFLATION? With changes in the investment market, foundations will need to think about our draw recommendations. It is a consideration and we want to be able to continue to do the good work we do in the community.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? The Community Foundation is continuing to grow. We are reviewing the ways we do work to provide support to our staff.

Foundations



**DAVID
EGNER**

President and CEO
Ralph C. Wilson, Jr.
Foundation, Detroit

In 2016, Egner was appointed president and CEO of the newly formed Ralph C. Wilson, Jr. Foundation, a \$1.2 billion organization that provides funding to children and youth, young adults, working families, and caregivers. Funding is concentrated in 16 counties in southeast Michigan and western New York (Wilson formerly owned the Buffalo Bills). Egner was president and CEO of the Hudson-Webber Foundation for nearly 20 years.

EDUCATION: Westminster College (B), Western Michigan University (M)

INSPIRATIONAL QUOTE: "There is a reason the windshield is larger than the rearview mirror."

BEST ADVICE FOR A YOUNG PERSON: Learn to rock climb instead of ladder climb in your career. The changing world will require rapid adaptability.

HIDDEN TALENT: I write poetry.

DOWNTIME: Spending time with my wife and grandchildren.

TRAVEL DESTINATION: Annual visit to Florida to see the Detroit Tigers during spring training.



**JOHN
ERB**

Chairman
Fred A. and Barbara
M. Erb Family
Foundation,
Royal Oak

Erb is chairman of the Erb Family Foundation, a \$300 million organization that nurtures environmentally healthy and culturally vibrant communities in metro Detroit, consistent with sustainable business models, and supports initiatives to restore the Great Lakes ecosystem. The foundation is focused on improving water quality in the watersheds that affect metro Detroit and Bayfield, Ontario; promoting environmental health and equitable development; and supporting the arts.

EDUCATION: University of Denver (B)

FIRST JOB: Stock boy at Erb Lumber Co.

CAREER: Spent 38 years with the company.

HISTORY: Fred Erb acquired his uncle's lumber and coal business in Royal Oak.

GROWTH: One store with annual sales of \$200,000 to 45 stores and \$300 million in sales.

SOLD: In 1993 to Carolina Builders.

CIVIC: A board member of the Community Foundation for Southeast Michigan, Detroit Zoological Society, and Cranbrook Institute of Science, and activities at the University of Michigan.



**PHILLIP
FISHER**

Founder
Mission Throttle,
Southfield

At Mission Throttle, Fisher drives cultural change to accelerate the evolution of philanthropy. As a capitalist and philanthropist, he develops sustainable strategies to connect, collaborate, and deploy effective market-driven solutions to accelerate community resources and impact. He's chairman of the Max M. and Marjorie S. Fisher Foundation, a director and former CEO of The Fisher Group, and a director of the United Jewish Foundation of Metropolitan Detroit.

EDUCATION: University of Hartford (B)

FIRST JOB: A janitor at the Fisher Building.

BEST ADVICE: You cannot think your way into a new way of acting; you have to act your way into a new way of thinking.

FUNNIEST WORK EXPERIENCE: Trying to hide my family relationship from other workers at the Fisher Building.

CHAIRMAN EMERITUS: Detroit Symphony Orchestra.

HIDDEN TALENT: A pilot since 1973, I love to fly.

HOBBIES: I'm addicted to golf; my wife is also a fan.

BUCKET LIST: New Zealand, I heard it's amazing.

AREA ATTRACTION: Greenfield Village and anything Ford-related.



**CYNTHIA
WEBBER
HELISEK**

President
Wayne and Joan
Webber Foundation,
Clinton Township

Helisek is president of the Wayne and Joan Webber Foundation, started by her father, Wayne Webber, who was co-founder of Champagne-Webber Inc., a small concrete company that grew into a large heavy transportation construction contractor specializing in roads, bridges, highways, and airport runways. The foundation opened its doors in 1998 and supports endeavors related to health care, education, and providing nourishment, clothing, and shelter to the less fortunate.

RECOGNIZED CHARITY: Gained charitable status in 1999.

WAYNE WEBBER: Passed away in August 2021.

TOTAL REVENUE: \$8.7 million (2020)

GIFTS: \$6 million in donations to Beyond Basics since 2006 to help support literacy programs in Detroit Public Schools, and \$4 million to establish the Wayne and Joan Webber Imaging Center at Beaumont Medical Center in Macomb Township.

SUPPORTS: Gleaners Community Food Bank, Cornerstone Schools, Salvation Army, Capuchin Soup Kitchen, Gesu Catholic School, McLaren Hospital in Mount Clemens, Munson Hospital in Traverse City, the Detroit Institute of Arts, and more.



**DARIENNE
DRIVER
HUDSON**

President and CEO
United Way for
Southeastern
Michigan, Detroit

In July 2018, Hudson took over the helm at United Way for Southeastern Michigan in Detroit. She is the organization's first African-American woman president and CEO. The organization is one of the region's largest nonprofits, with \$55 million in community investments. It is part of the global nonprofit network of United Way Worldwide, headquartered in Alexandria, Va. At age 39, Hudson was named superintendent of Milwaukee Public Schools.

EDUCATION: Spelman College (B), University of Michigan (M), Harvard University (M, Ph.D.)

FIRST JOB: Elementary teacher in Detroit Public Schools for several years.

UNITED WAY: Led the organization's strategy and community investments around health, education, and economic prosperity.

SERVES: Families in underserved communities in Wayne, Oakland, and Macomb counties.

DEPENDS ON: Volunteers

NETWORK: Approximately 1,800 community-based United Ways in 45 countries and territories.



**STEVEN
INGBER**

CEO
Jewish Federation of
Metropolitan
Detroit, Bloomfield
Hills

Ingber was named CEO of the Jewish Federation of Metropolitan Detroit in May 2021. He is responsible for leading the charitable organization on a day-to-day basis. Previously, he had been COO of the federation since 2016. Prior to joining the federation, he was COO of Quintree Medical in Farmington Hills, responsible for the the launch of the telemedicine startup. He and his family live in Huntington Woods.

EDUCATION: University of Michigan (B)

BOARD MEMBERSHIPS: Hebrew Free Loan of Metro Detroit and Temple Israel in West Bloomfield.

ENTREPRENEURIAL SPIRIT: Founded Diehl Auto Parts Metro to sell and distribute new, used, and surplus automotive parts to supply the automotive repair market.

FAMILY: Has a wife and four sons.

QUOTE: "It's humbling to follow in the footsteps of so many great leaders in federation history, but I'm fortunate to be working with a tremendous team of lay leaders and professionals in our efforts to support and strengthen this amazing community."

Foundations | General Contractors

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**DARIN
MCKEEVER**

President and CEO
William Davidson
Foundation, Troy

McKeever joined the William Davidson Foundation in 2015 as its chief program and strategy officer, leading the board of directors and staff through a planning process that established the organization's philanthropic goals and methods for achieving them. Prior to joining the foundation, he worked for the Bill and Melinda Gates Foundation, where he built and led an international team charged with improving the effectiveness of philanthropy and charities worldwide.

EDUCATION: Harvard College (B), Kennedy School at Harvard University (M)

FIRST JOB: Gardener/landscaper.

FAVORITE QUOTE: "The arc of the moral universe is long, but it bends toward justice." — Martin Luther King Jr.

HOBBIES: Music, genealogy, tennis.

BEST ADVICE FOR A YOUNG PERSON: Your life's purpose is revealed in hindsight. Take one step at a time.

DETROIT ATTRACTION: The Motown Museum.

PAST LIFE: Was executive director and co-founder of Heads Up, a provider of academic and enrichment programs.



**ANGELIQUE
POWER**

President and CEO
The Skillman
Foundation, Detroit

Power manages and aligns the complexities of education reform, neighborhood development, economic growth, urban revitalization, and public policy so that these various approaches improve the well-being of citizens in Detroit and nationally. Power started her career in philanthropy with the Dayton Hudson Corp., where she learned about corporate social responsibility and what effective civic engagement looks like. She went on to lead community engagement at Target.

EDUCATION: University of Michigan (B), School of the Art Institute of Chicago (M)

EXPERIENCE: Power was president of the Field Foundation, where she doubled the grantmaking staff through local and national strategic partnerships.

COMMUNITY INVOLVEMENT: Power co-founded Enrich Chicago, a nonprofit focused on anti-racism organizing. She also co-founded Just Action, a group of 200 individuals and institutions focused on helping organizations make their racial equity statements real.

BOARDS: 6018North, Enrich Chicago, Forefront Illinois, and the Julian Grace Foundation.



**RIP
RAPSON**

President and CEO
The Kresge
Foundation, Troy

Since his appointment in 2006, Rapson has led the foundation to adopt an array of grantmaking and investing tools to improve the economic, social, cultural, and environmental conditions of urban life through grantmaking and social investing in arts and culture, education, environment, health, human services, and community development in Detroit. In 2020, the foundation awarded more than \$160 million in grants and investment commitments.

EDUCATION: Pomona College (B), Columbia University Law School (JD)

FIRST JOB: Legislative assistant

FOUNDATION MISSION: To promote human progress.

FOUNDATION VALUES: Equality, stewardship, respect, creativity, partnership, opportunity.

FOUNDATION ROOTS: Founded by Sebastian Spering Kresge (founder of S.S. Kresge Co.) in 1924 with a gift of \$1.6 million.

NOTABLE: Initiated the city's largest philanthropic commitment to a Detroit neighborhood: a \$50 million investment in the Marygrove campus to stabilize and support the 53-acre site.



**TERRY
RHADIGAN**

Executive Director,
Community
Operations and
Corporate Giving
General Motors Co.,
Detroit

Rhadigan leads a team in enhancing GM's image and reputation, and increasing the engagement of its employees. Previously, he led all product and technology communications for the automaker, overseeing product launches and auto shows, media relations, marketing communications, crisis communications, and executive support. He also led technology communications, serving as communications strategist to the president of GM North America.

EDUCATION: Michigan State University (B)

FIRST JOB: Answering the phone at the Chevrolet Customer Assistance Center.

DOWNTIME: Watching sports, especially the Tigers and MSU Spartans.

HOBBY: Golf

ADVICE FOR A HIGH SCHOOL GRADUATE: Work hard, stay positive, and be nice to everyone.

DETROIT ATTRACTION: Comerica Park

PET CHARITY: Loyola High School in Detroit.

BOARDS: Automotive Hall of Fame, Detroit Economic Club.



**JOSEPH
ARISTEO**

Executive Adviser
and Co-founder
Aristeo
Construction,
Livonia

With \$10,000 and a truck, Aristeo, along with his father, Agosino Aristeo Sr., co-founded Aristeo Construction in 1977. Joseph now serves as the company's executive adviser, transitioning the president's role in 2019 to Michelle Barton. The Aristeo Way includes work ethic and client satisfaction. Aristeo remains involved in the community, and is chairman of Public School Academies of Detroit, a high-performing nonprofit charter school system founded through the Thompson Foundation.

EDUCATION: University of Michigan (B)

FIRST JOB: Field construction laborer at age 12.

TOUGHEST CHALLENGE: During the 1982 economic collapse, our family went into bankruptcy and worked without a paycheck until the economy picked up again.

HOBBIES: Vintage race cars, golf, and spending time with my grandkids.

LEADS: Construction Committee at Meadowbrook Country Club.

TALENT: I can do complex math problems in my head.

TRAVEL DESTINATION: Florence, Italy.

WHO SHOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Chazz Palminteri.



**STEPHEN
FRAGNOLI**

President & CEO
Commercial
Contracting Corp.,
Auburn Hills

Fragnoli has more than 35 years of executive and financial management experience spread over multiple industries including transportation, manufacturing, and construction. As president and CEO, he's responsible for directing all aspects of the operation, growth, and worldwide expansion of CCG, which includes CCC. He effectively manages and strengthens relationships with clients, architects, engineers, building officials, and bank representatives. He became an owner of the company in 2015.

DO YOU FORESEE A RECESSION IN 2023? Yes

HOW ARE YOU DEALING WITH INFLATION? Providing updates on cost increases to key customers and letting them know the pricing impact on delays.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? Yes. We are limited by the number of quality employees we can find and develop throughout our entire organization.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? We have had to rent more equipment to overcome some delays in new purchases.

ARE YOUR EMPLOYEES FULLY BACK TO WORK? Yes and have been for almost the entire time.

General Contractors



DAVID KELLY
Vice President
Turner Construction Co., Detroit

Kelly, who also serves as general manager, leads Turner Construction's operations in Michigan. The company began working in the state in 1913, and since that time has built numerous office buildings, technical centers, hospitals, industrial facilities, university buildings, and logistics centers that collectively amount to more than \$6 billion in work. Kelly is a frequent guest lecturer at local universities and has served as an adjunct faculty member in the College of Engineering at Wayne State University.

EDUCATION: Lafayette College (B), Northwestern University (M), Eastern Michigan University (Ph.D.)

FIRST JOB: Field engineer at Turner in 1994.

EXPERTISE: Health care, higher education, public facilities, data centers, and commercial construction.

CERTIFICATION: Licensed to practice in Michigan and Illinois.

RECENT PROJECTS: TCF Center, Campbell Ewald at Ford Field, Pfizer Technical Development Facility, 615 W. Lafayette (former Detroit News building), and Henry Ford Cancer Institute.

DIRECTOR: American Society of Civil Engineers — Michigan Section, Southeastern Michigan Branch.



RYAN MAIBACH
President and CEO
Barton Malow Co., Southfield

As a fourth-generation builder, Maibach began working at his family's contracting business at a young age. Barton Malow, a commercial contractor established in 1924, focuses on general building and heavy industrial construction throughout North America. Previously, he was vice president of Barton Malow's Industrial Group, with oversight of strategic planning and operations management. Outside of work, Maibach is a board member of the Detroit Regional Chamber.

EDUCATION: Purdue University (B)

FAVORITE MOVIE: "Caddyshack."

TRAVEL DESTINATION: Bluffton, S.C.

MANAGEMENT STYLE: Regularly meets and communicates with employees to share firm news, provide recognition, and ask for feedback on company initiatives.

HIDDEN TALENT: I got so good at folding shirts working at the Gap in high school. I was allowed to fold them without the folding board.

DETROIT ATTRACTION: Little Caesars Arena.

DIRECTOR: Detroit Children's Fund, The Parade Co.



AVINASH RACHMALE
Founder and
Chairman
Lakeshore Global Corp., Detroit

Born and raised in India, where his parents could neither read nor write, Rachmale earned an engineering degree and came to the United States to attend Wayne State University. After working for other engineering firms, he founded Lakeshore Global in 1994. Today, the company offers engineering, infrastructure, and construction services to a range of private, public, and military customers. He's also an investor in The Platform, a real estate development company in Detroit.

EDUCATION: Government Engineering College, India (B), Wayne State University (M)

FIRST JOB: Civil engineer in India, mostly for roads and bridges.

FUNNIEST WORK EXPERIENCE: I gave the OK for a Halloween party. I had a blast coming in a full-body gorilla suit, and didn't let anyone know who I was until the end.

HOBBIES: Golf and hiking.

DETROIT ATTRACTIONS: The Detroit Institute of Arts, Detroit Public Library, and Belle Isle.

BUCKET LIST: Build a technical center to train citizens in the construction trade.



JOHN RAKOLTA JR.
Chairman
Walbridge, Detroit

Rakolta joined Walbridge, a general contracting and construction management company, in 1971, shortly after he graduated from college. Rakolta is the second generation of the family to lead Walbridge. His late father, John Rakolta Sr., was company owner and chairman for more than 20 years. From 2019 to early 2021, Rakolta served as Ambassador to the United Arab Emirates. In that role, he worked to strengthen bilateral relations between the U.S. and the UAE across all sectors.

EDUCATION: Marquette University (B)

FIRST JOB: Starting at age 12, working summers at the Walbridge equipment yard.

BEST ADVICE: My father wanted me to learn the rewards of hard work. It worked.

ADVICE FOR A HIGH SCHOOL GRADUATE: Learn to love hard work. It's the single biggest reason for success.

HIDDEN SECRET: My wife was the driving force behind my success.

HOBBIES: Golf and travel; when put together, it's awesome.

DETROIT ATTRACTION: Campus Martius.

BUCKET LIST: Travel in space.



FRANK REWOLD
CEO
Frank Rewold and Son, Rochester

Rewold's grandfather started Frank M. Rewold and Son in 1918, when he began building houses and farm buildings. Rewold, who represents the third generation, became CEO in 2009. Previously, he served as vice president. The firm, which was incorporated in 1962, has done work for the Pine Knob Music Theatre and Oakland Hills Country Club. Recent projects include the visitor center at the Edsel and Eleanor Ford House, and the new Michigan Animal Rescue League Facility.

EDUCATION: Western Michigan University (B)

FIRST JOB: Laborer for Frank Rewold and Son.

MARKET: Built hundreds of of commercial, hospitality, and educational buildings.

PROJECTS: The Royal Park Hotel, Jimmy John's Field.

Toughest Challenge: Getting through the 2008 global financial crisis.

HOBBIES: Hockey and hunting.

FAVORITE MOVIE: "Saving Private Ryan."

BEST ADVICE FOR A YOUNG PERSON: Pick a job you enjoy and work hard; good things will happen.



GARY RONCELLI
Chairman and CEO
Roncelli Inc., Sterling Heights

Roncelli Inc. celebrated its 54th year in 2020. Founder Raymond "Skip" Roncelli passed away in 1989, and Gary Roncelli has since taken over as chairman and CEO. The company has constructed projects in Michigan and other states as well as Canada and Mexico. Its clients include Beaumont Health, the Detroit Medical Center, DTE Energy, Fiat Chrysler Automobiles, Ford Motor Co., General Motors Co., Henry Ford Health System, MJR Theaters, St. Joseph Mercy Health, and others.

COMPANY LEGACY: Skill, dedication, and integrity

HONOR: Silver World Excellence Award from Ford (2018).

MARKETS: Commercial, development, health care, industrial, institutional, and self-performed.

SERVICES: Pre-construction, construction, self-performed, equipment and tooling installation, operations, and maintenance.

CIVIC: Surgical services expansion project by Henry Ford Health System.

PHILANTHROPY: The Autism Society of America, Big Brothers Big Sisters, CARE House, the Leukemia and Lymphoma Foundation, Turning Point, Toys for Tots, the National Multiple Sclerosis Society.

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TODD SACHSE
 Founder and CEO
 Sachse
 Construction,
 Detroit

From a young age, Sachse has operated several property-related companies. Today, he undertakes construction projects that include the renovation of vintage buildings, office buildings, hotels, schools, shopping centers, medical office and general office build-outs, build-to-suits, retail centers, restaurants, airports, and the development and construction of multifamily projects. He also is a shareholder and vice president of Broder & Sachse in Detroit.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? We need complete collaboration between city government, the business community, and the community at large. I believe that the vernacular needs to change and (we) start promoting a pro-growth agenda.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? Generally, doing business in Michigan compared to other states is more difficult. Michigan doesn't have the reputation of being "open for business."

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? Have a pro-business, customer service approach.



FRANK TORRE
 Chairman and Co-CEO
 Signal Restoration,
 Troy

Torre and his partner, Mark Davis, lead Signal Restoration, which was founded in 1972. The company provides emergency response and property damage restoration services from offices in Michigan, California, Texas, Tennessee, Indiana, Florida, New York, and Kansas. In 1992, Torre formed Torre & Bruglio Inc., a landscape and horticultural services contractor, and expanded the company into golf course management. In 2008, the entire business was sold to Brickman Group.

BUSINESS: Torre and Davis acquired Signal Restoration in 2012. **EXPANSIONS:** In 2015, the pair acquired PuroSystems Inc. in Florida, which provides cleanup and rebuilding services for properties affected by accidents and disasters. In 2016, they acquired Sentinel Group, a commercial, industrial, and residential restoration services firm in New York.

MARKETS: Industrial, commercial, residential, and public spaces.

CLIENTS: Property owners and managers, insurance carriers, emergency services organizations, and municipalities.

SUPPORTS: DMC Rehabilitation Institute of Michigan, and Boys Hope Girls Hope, among others.



SHELDON YELLEN
 CEO
 Belfor Holdings Inc.,
 Birmingham

The oldest of four boys, Yellen founded Belfor more than 30 years ago, and today the property restoration company has 9,200 employees in over 450 offices spanning 55 countries. Belfor Holdings operates a number of companies, including Belfor Property Restoration, which services commercial and residential clients following man-made or natural disasters from water, fire, storms, and man-made accidents. In addition, he appeared in an episode of "Undercover Boss" on CBS.

FAVORITE QUOTE: Not to decide is to decide.

LESSON LEARNED: Loyalty is a two-way street. Early in my career, I didn't have the money to pay people right away, but they stuck with me and I paid everyone back.

HOBBIES: Giving people hope for a better tomorrow and encouraging them to dream.

TRAVEL DESTINATION: My office, because there I can help change people's lives.

DOWNTIME: With my family, and writing employee birthday cards.

BEST ADVICE FOR A YOUNG PERSON: Don't focus on how much you make. Focus on how much you can save.



EDWIN TATEM
 Chairman
 WSP Michigan Inc.
 Detroit

Chairman of WSP Michigan Inc., Tatem also is vice president of WSP USA, which has been in existence for more than 130 years. It designed, built, and financed the Detroit-Windsor Tunnel. Tatem is responsible for all business operations for program management and construction management, client relations, and ensuring that staff has the proper resources. He has championed the delivery of many construction management projects throughout the Midwest.

DO YOU FORESEE A RECESSION IN 2023? I do not see a recession in my industry. There will be investments in infrastructure, mobility, intelligent transportation systems, autonomous vehicles, and electric vehicles in the future.

HOW ARE YOU DEALING WITH INFLATION? We're seeing inflation increase our contractor and material prices.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? The tight labor market is impacting our ability for revenue growth.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? Get back to some normalcy, a new normal that is robust and successful.



FRANK VENEGAS JR.
 Chairman and CEO
 Ideal Group, Detroit

Venegas, a Detroit entrepreneur and a grandson of Mexican immigrants, launched what today is a collection of companies after winning a 1979 Cadillac in a raffle. After driving the car for two weeks, he sold it and followed his grandfather's sage advice: Do what your boss does not want to do. Today, the Ideal Group has evolved into eight nationally recognized companies that employ approximately 550 people and have annual revenue approaching \$350 million.

FIRST JOB: Busboy at Uncle John's Pancake House.

BEST ADVICE FOR A YOUNG PERSON: Find a mentor and keep asking questions.

HOBBIES: Gardening, Corvettes, racing, and technology, including drones, robotics, and gadgets.

TRAVEL DESTINATION: Los Angeles.

TALENT: I have a passion for gardening and landscaping; my home garden was featured in the 2018 Franklin Garden Tour.

HONOR: Known for his philanthropic work in southwest Detroit, the government of Mexico recognized Venegas with the Ohtli Award, its highest award to a foreign citizen.



DR. GEROLD BEPLER
 President and CEO
 Karmanos Cancer
 Institute, Detroit

Dr. Bepler is a thoracic oncologist who has spent his career researching risks, progression, treatments, and outcomes related to lung cancer, with a special focus on non-small cell lung cancer. He began his tenure at the Barbara Ann Karmanos Cancer Institute in 2010. Previously, he was director of the comprehensive lung cancer research center, department chair of thoracic oncology, and program leader of the lung cancer program at the Moffitt Cancer Center in Tampa, Fla.

EDUCATION: College of Music and Performing Arts (B), Philipps University (MD, Ph.D.)

FIRST JOB: Choir director and organist in a Lutheran church near Frankfurt, Germany.

INSPIRATIONAL QUOTE: "You can't make a silk purse out of a sow's ear."

TOUGHEST CHALLENGE: Immigrating to the United States.

BEST ADVICE FOR A YOUNG PERSON: Live with passion.

HOBBY: Handwork around the house.

WHO SHOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Robert Redford.

PUBLISHED: More than 200 peer-reviewed articles.

Health Care

HOSPITALS



DR. KENNETH BERKOVITZ

Ministry Market Executive
Ascension Medical Group, Warren

Dr. Berkovitz became market leader of Ascension Michigan in early 2020 after serving as president of the Ascension Medical Group in Michigan since 2018. He also is a senior vice president of Ascension. An interventional cardiologist, Berkovitz is a respected, strategic, clinical, and administrative leader with a history of delivering measurable success for large health systems. Prior to joining Ascension, he was CEO of the Cardiovascular Institute at OSF Healthcare in Illinois.

EDUCATION: Purdue University (B), Vanderbilt University (MD)
RESIDENCY/FELLOWSHIP: University Hospitals in Cleveland/Indiana University.
EXPERIENCE: Spent many years with Summa Health in Akron, Ohio, as cardiovascular medical director at Akron City Hospital and system medical director, chairman of the Department of Cardiovascular Disease at Akron City Hospital.
ASCENSION: Operates 16 hospitals and employs more than 22,000 people. Nationally, the group has hospitals in 16 states and the District of Columbia, and is one of the largest health care providers in the United States.



ROBERT CASALOU

President and CEO
St. Joseph Mercy Health System and Mercy Health, Canton Township

Casalou oversees St. Joseph Mercy Health System and Mercy Health, members of Trinity Health, on a state-wide basis. He first joined SJMHS in 2008 as president and CEO of St. Joseph Mercy Ann Arbor and Livingston hospitals, which made the Truven 100 Top Hospitals list seven times under his leadership. In 2015, he was named regional president and CEO of SJMHS. Prior to that, he served as president of Providence Park Hospital in Novi.

EDUCATION: University of Michigan (B, M)
FIRST JOB: Automotive sales representative.
INSPIRATIONAL QUOTE: "Success is not final, failure is not fatal: it is the courage to continue that counts." — Winston Churchill
TOUGHEST CHALLENGE: Caring for my dad, who suffered from Alzheimer's disease. The lesson is to cherish loved ones.
HIDDEN TALENT: I learned all of my Italian grandmother's recipes from the Old Country and cook them to this day.
HOBBIES: Cycling and travel.
PET CHARITY: Make-A-Wish Foundation.
BUCKET LIST: Cycle part of the route of the Tour de France.



TINA FREESE DECKER

President and CEO
BHSH System, Grand Rapids

Decker is president and CEO of BHSH System, an \$8.3 billion integrated health system with a medical group, health plan, and 14 hospitals employing 31,000 individuals in Michigan. Since joining Spectrum in 2002, she has developed a track record for cultivating culture and driving strategy, as well as prioritizing diversity, equity, and inclusion for team members, patients, families, and members. She is committed to building a health system that is personal and affordable.

EDUCATION: Iowa State University (B), University of Iowa (M)
FAMILY: Husband, Jay; two children.
DOWNTIME: Spending time with her family.
HOBBY: Reading and traveling
BOARDS: Michigan Health and Hospital Association (chair), The Right Place (vice chair), Business Leaders for Michigan, Gerald R. Ford Foundation, Scottsdale Institute, TMCA of Greater Grand Rapids, Fifth Third Bank Western Michigan.
PAST INVOLVEMENT: Economic Club of Grand Rapids (past chair)
HONORS: *Modern Healthcare* 2019 and 2021 Top 25 Women Leaders in Healthcare.



PHILIP A. INCARNATI

President and CEO
McLaren Health Care, Grand Blanc

Incarnati began his health care career in 1977 and has held executive positions at the Wayne State University School of Medicine, Detroit Receiving Hospital and University Health Center, and Horizon Health System prior to joining McLaren Health Care. Today, the hospital system includes 15 hospitals, ambulatory surgery centers, imaging centers, a 490-member employed primary and specialty care physician network, and commercial and Medicaid HMOs.

EDUCATION: Eastern Michigan University (B, M)
BOARD MEMBER: Premier Inc., Charlotte, N.C.
MCLAREN SERVICES: Home health, infusion and hospice providers, pharmacy services, a clinical laboratory network, and a wholly owned medical malpractice insurance company.
EMPLOYEES: 26,000.
NETWORK PROVIDERS: 85,200.
OPERATIONS: More than 350 inpatient and ambulatory facilities.
HIGHLIGHT: McLaren operates Michigan's largest network of cancer centers and providers, anchored by the Barbara Ann Karmanos Cancer Institute in Detroit.



BRITTANY LAVIS

CEO
Detroit Medical Center, Detroit

★ Lavis was named CEO of the Detroit Medical Center in January 2022. Prior to assuming this role, she served as chief financial officer for the DMC and was responsible for the finance teams, ensuring strong fiscal leadership across the organization. In addition to traditional finance responsibilities, she was responsible for the DMC's Graduate Medical Education program, DMC University Lab, the DMC Health Access Center, and DMC Ambulatory and Laboratory operations.

EDUCATION: Winthrop University (B), Wake Forest University (M)
EXPERIENCE: CFO at Tenet's Placentia-Linda Hospital, group CFO for seven hospitals in Tenet's Southern California Group, assistant CFO at WellStar Atlanta Medical Center, operations accountant, controller, interim CFO at Piedmont Medical Center.
HONORS: Recognized by *Becker's Hospital Review* as one of 150 hospital and health care system CFOs to know, *Modern Healthcare* 2018 Up and Comer, Tenet Circle of Excellence Award, Audi Award for achievement in full scope audit results.
COMMUNITY INVOLVEMENT: Is a member of the Junior League of Birmingham.



ROBERT G. RINEY

President and COO
Henry Ford Health System, Detroit

★ Riney has been leading Henry Ford Health since April 2022, when Wright L. Lassiter III left the health care provider. Riney was appointed COO of Henry Ford Health in 2003 and president of health care operations in 2017. In this role, he oversees all hospital and service operations for the six-hospital system consisting of more than 60 clinical locations, 30,000 employees, and annual revenue of \$6 billion. In addition, he is responsible for corporate information technology and other areas.

EDUCATION: Wayne State University (B)
HFH EXPERIENCE: Senior vice president and chief administrative officer, senior vice president and human resources officer, vice president of organization design and effectiveness.
CURRENT BOARDS: Nemours Foundation, National Center for Healthcare Leadership, Michigan Health and Hospital Association, Detroit Zoological Society, M1 Rail Transit Authority, The Parade Co., and Hudson-Webber Foundation.
PAST BOARDS: Mosaic Youth Theatre of Detroit, WSU School of Business Administration, Dominican Healthcare, Detroit Metro Convention and Visitors Bureau, and others.

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Mark A. Wisniewski
Chair and Chief Executive Officer

on being recognized as a
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DR. MARSCHALL S. RUNGE
Executive Vice
President for Medical
Affairs
University of
Michigan, Ann Arbor

Dr. Runge has been a physician-scientist for his entire career, combining basic and translational research and education with the care of patients with cardiovascular diseases. Prior to joining the University of Michigan in 2015, Runge was executive dean and chair of the Department of Medicine at the UNC School of Medicine, where he guided the academic and clinical leadership of the School of Medicine and the UNC Health Care System.

EDUCATION: Vanderbilt University (B. M, Ph.D.), Johns Hopkins Medical School (MD)

INSPIRATIONAL QUOTE: "Success is not final, failure is not fatal: it is the courage to continue that counts." — Winston Churchill

HOBBIES: Spending time with family; all sports, but particularly playing tennis indoors (no rain, sun, or wind).

LESSON LEARNED: Most people want to do well and do good, but they need inspiration to do so.

HIDDEN TALENT: I like to write medical fiction stories as a form of escapism.

ATTRACTIONS: Henry Ford Museum, Detroit Institute of Arts.



DR. DAVID COTTON
Principal
Caidan Enterprises
Inc., Detroit

Dr. Cotton owns Caidan Enterprises Inc., a Detroit-based health insurance agency. In 1997, he was a renowned specialist-in-chief of obstetrics and gynecology at the Detroit Medical Center when he left to launch the family-owned Health Plan of Michigan. The company became Meridian Health Plan in 2008. Meridian Health Plan was acquired by WellCare Health Plans Inc. in Tampa, Fla., for \$2.5 billion. The Cotton family are major supporters of the Detroit Zoo.

EDUCATION: Loma Linda University (B, MD)

FAMILY AFFAIR: Cotton is joined in the business by his wife, Shery, and three sons: Jon, Michael, and Sean.

SERVICES: In addition to providing Medicare, Medicaid, and other health insurance services, the company also develops pharmacy benefit management software.

INTEREST: Co-owner of One Campus Martius in Detroit, and an investor in Red Crown and Atwater in the Park in Grosse Pointe Park.

FOUNDING MEMBER: Detroit Crime Commission, Grosse Pointe Housing Foundation.



GORAN JURKOVIC
President and CEO
Delta Dental of
Michigan, Ohio, and
Indiana
Okemos

Jurkovic is a native of Lansing, a graduate of Michigan State University, and a CPA who became president of Delta Dental of Michigan, Ohio, and Indiana on Jan. 1, 2018. He joined Delta Dental as accounting manager in 1999 and rose through the ranks as chief risk officer, controller, CFO, and COO. Before coming to Delta Dental, Jurkovic was an audit associate with Plante Moran. He's a member of the American Institute of Certified Public Accountants and the Michigan Association of CPAs.

EDUCATION: Michigan State University (B, M)

DELTA DENTAL: One of the largest dental benefits administrators in the nation.

GOAL: Improve overall oral health.

COVERS: 9 million people.

REVENUE: \$3 billion.

BOARD MEMBERSHIPS: Chairman of Renaissance Life & Health. Insurance Co. of America, Business Leaders for Michigan, Lansing Economic Area Partnership, Sparrow Foundation.

DOWNTIME: Likes to play golf.

FAVORITE SPORT: Soccer.



DR. BENJAMIN SCHWARTZ
President
BHSH System,
Southfield

Dr. Schwartz was named president of BHSH System in Southfield in July 2022. He has a nearly 30-year career providing care and serving in executive and administrative roles, with responsibility for hundreds of practices, six acute-care hospitals, and a behavioral health hospital while senior vice president and physician executive at Northwell Health in New York. He's an associate professor at several institutions and serves on the American Board of Obstetrics and Gynecology.

EDUCATION: Dartmouth College (B), George Washington University (MD), Harvard University (M)

SPECIALTY: Obstetrics and Gynecology, and Gynecologic Oncology.
FIRST JOB: A licensed captain of a water taxi on Fire Island in New York.

BEST ADVICE RECEIVED: Be the change you want to see in the world.

HIDDEN TALENT: Private pilot and scuba diver.

HOBBIES: Racing sailboats.

FAVORITE MOVIE: "A Few Good Men."

FAVORITE TRAVEL DESTINATION: The Caribbean.

HOW DO YOU SPEND YOUR DOWNTIME: With family.



DR. MICHAEL GENORD
President and CEO
Health Alliance Plan,
Detroit

Dr. Genord became president of HAP in 2020, bringing a wealth of executive leadership and medical experience to the position. He had served as interim president and CEO since 2019. He also serves as president and CEO of HAP Empowered Health Plan Inc., a licensed HMO and wholly owned subsidiary of HAP. In this role, Genord is responsible for improving and expanding the integrated care and coverage of Medicaid and dual-eligible Medicare-Medicaid beneficiaries.

EDUCATION: University of Michigan (B), Michigan State University (M, MD)

PREVIOUS EXPERIENCE: Senior vice president and chief medical officer of HAP, president and CEO of HealthPlus, chief medical officer of HealthPlus, 17 years of private practice, leadership roles at Beaumont Health and United Physicians Group.

MEDICAL SPECIALTY: Obstetrics and gynecology.

BOARDS: Has served on the board of the Michigan State Medical Society and was a member and president of the Oakland County Medical Society.

FOUNDED: Women's First Ob/Gyn.



TRICIA A. KEITH
Executive Vice
President & President
Emerging Markets
Blue Cross Blue
Shield
of Michigan, Detroit

As president of emerging markets, Keith is responsible for the performance of the group's core businesses: health technology, Advantasure, AF Group, Senior Health Services, and Covantage Health Partners. Together they comprise an \$8.8 billion business unit. Previously, Keith served as executive vice president and chief administrative officer at BCBSM, and oversaw advanced analytics, general counsel, human resources, diversity and inclusion, procurement, and other areas.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? There need to be partnerships between corporations, foundations, and the neighborhoods, to help spur the development needed to continue.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? It's poised to enable growth that can occur post-pandemic, if the worker shortage can be solved.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? Investment in post-secondary education must be enhanced. Making higher education accessible and affordable will do the most for the business climate in the long run.

Health Care

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DANIEL J. LOEPF

President and CEO
Blue Cross Blue
Shield
of Michigan, Detroit

Loepf oversaw the transformation of Blue Cross to a nonprofit mutual insurance company in January 2014, and has led initiatives to improve health care quality and promote affordability. He joined Blue Cross in 2000 as vice president for governmental affairs. Loepf has served as board chair of the Blue Cross and Blue Shield Association, an organization that includes all 36 Blue Cross plans and covers more than 106 million people. He also serves as board chair of BCS Financial Corp.

EDUCATION: Wayne State University (B, M)
FIRST JOB: Overnight billing clerk at Merrill Lynch in high school. I lobbied for the job, and was selected over 15 other kids.
BEST ADVICE: Listen more often than you speak; it is through listening that we learn.
PET CHARITY: Eton Academy in Birmingham.
TOUGHEST CHALLENGE: Addressing the national challenge of providing health care.
TRAVEL DESTINATION: There are few places more stunning and serene than Michigan.
DETROIT OBSERVATION: I'm amazed at the city's transformation.



CHRISTINE SURDOCK

President
Molina Healthcare
of Michigan, Troy

Surdock has more than 25 years of financial management and operations experience in the health care industry. Previously, she served as COO and CFO at Molina, and prior to that she was manager of financial operations at The Wellness Plan, as well as manager of claims and administration support at Trinity Health. From 1988 to 2001, she served as director of membership accounting, manager of enrollment, and administrator of reimbursement/reporting at SelectCare.

EDUCATION: Eastern Michigan University (B, M)
FIRST JOB: An auditor for the U.S. Department of Agriculture.
FUNNIEST WORK EXPERIENCE: One of my projects as an auditor for the USDA required counting cows for inventory. A cow licked me on my first day.
BEST ADVICE FOR A YOUNG PERSON: Be bold, work hard, and believe in yourself.
DETROIT ATTRACTION: The start of summer means going to a Detroit Tigers ballgame. There's nothing better than walking into the ballpark on a beautiful day, seeing the field, and knowing you're going to relax and enjoy the next couple of hours.



PRAVEEN THADANI

President and CEO
Priority Health,
Grand Rapids

Thadani is president of Priority Health, a \$5 billion health plan that is nationally recognized for improving the health and lives of the people it serves. It is the second-largest health plan in Michigan, the third-largest provider-sponsored health plan in the country, and serves more than 1 million members annually. Thadani has more than 25 years of industry experience, with background that includes managing consumer, commercial, and government health plan products.

EDUCATION: University of Illinois (B), Rush University (M)
PASSIONATE ABOUT: Throughout his career, he has championed services and programs that manage medical costs, the development of value-based provider programs, new product development, plan innovation, and unique market programs.
NEW PLATFORM: Thadani helped develop a patented insurance platform called Interactive Health Insurance System, designed to activate consumer decision-making at the point of service.
PREVIOUS EXPERIENCE: Before joining Priority Health, he held a variety of senior leadership positions with national health plans including Humana and UnitedHealth.



DAVID FARBMAN

CEO
Healthrise
Solutions,
Southfield

The New York Times best-selling author David Farbman is CEO of the Rise Family of companies, including Healthrise Solutions, Qodex, Agile, and Greenstone, a suite of companies deeply committed to improving the people, processes, and technology critical to ensuring end-to-end revenue cycle success. A life-long outdoorsman and hunter, Farbman also is CEO of CarbonTV, the world's largest OTT network delivering produced entertainment to outdoor enthusiasts worldwide.

EDUCATION: Michigan State University (B)
FIRST JOB: Janitor at Hagelstein's Bakery at 12 years old.
LESSON LEARNED: It's not about the original plan, it's about the ability to pivot when the signs are there (and do so in a timely fashion).
HOBBIES: Hunting, fishing, hiking, baseball, and being outdoors.
DOWNTIME: Planning the next business move, so I guess I'm still working on this one.
TRAVEL DESTINATION: The Florida Keys and Montana
FAVORITE TV SHOW: "Peaky Blinders."
OTHER INTEREST: National Building Museum, Washington, D.C.



MINDI FYNKE

President and CEO
EHIM Inc.,
Southfield

Fynke founded EHIM in 1987 as a national third-party administrator of health benefits. Soon after, the company began specializing in pharmacy benefit management services, which quickly became the organization's primary service offering. Over the past 30 years, Fynke has developed the company into a national pharmacy benefit manager that has serviced millions of members. The company also manages its own network of more than 64,000 pharmacies.

EDUCATION: Michigan State University (B)
FIRST JOB: Short-order cook in college.
BEST ADVICE: Never let success go to your head or failure get to your heart.
FUNNIEST WORK EXPERIENCE: Early on, scrambling my team when I thought the fire marshal was coming in for an inspection. We had about 20 people crammed into a 900-square-foot office.
FAVORITE MOVIE: "The Godfather."
HIDDEN TALENT: A ranked amateur golfer.
DETROIT ATTRACTION: The Fisher Theatre.
BUCKET LIST: Making a bucket list.



RON FERBER

President and CEO
Wellsense Inc.,
Birmingham

A founding investor and director, Ferber oversees Wellsense, a company that conducts R&D for cutting-edge technologies that provide hospitals with effective solutions that help to enhance their standard of care, engage patients, improve safety, and reduce costs. The company developed a pressure visualization system for use in hospitals and other medical-related areas to reduce pressure injury risk, improve patient safety, improve quality of care, and lower costs.

EDUCATION: University of Michigan (B)
CO-FOUNDER: HoMedics Inc. in Commerce Township, with Alon Kaufman.
PAST LIFE: Ferber served as president of HoMedics for 28 years.
LAUNCHED: myCharge, which offers portable charging systems for smartphones, tablets, and other devices.
WELLSENSE STATS: About 60 percent of patients with pressure injuries are more likely to die within one year of discharge; 8 to 12 percent of all hospitalized ICU patients develop pressure injuries.
PET CHARITY: The Friendship Circle.

Driven by results.

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Momentum by Brad Ziegler

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LEADING WITH
COMPASSION,
COURAGE AND
EXCELLENCE.**

McLaren Health Care and Karmanos Cancer Institute congratulate Philip A. Incarnati and Gerold Bepler, M.D., Ph.D., who are honored to be named to the Detroit 500, *DBusiness Magazine's* list of the most powerful business leaders.

*We applaud your integrity,
encouragement and
empowerment of others.*

DETROIT 500: MOST POWERFUL BUSINESS LEADERS



PHILIP A. INCARNATI

President and CEO
McLaren Health Care

mclaren.org



GEROLD BEPLER, M.D., Ph.D.

President and CEO
Karmanos Cancer Institute

karmanos.org

 **McLaren**
HEALTH CARE

 **Karmanos**
CANCER INSTITUTE

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MOHAMMAD QAZI

President and CEO
Ciena Healthcare
Management Inc.,
Southfield

A licensed physical therapist, Qazi launched Ciena Healthcare in 1998, following several years in the rehabilitation industry. Today, the company is a manager and operator of skilled nursing and rehabilitation centers. With around 4,000 licensed beds, the 36 nursing communities managed by Ciena Healthcare comprise the largest privately owned operators of skilled nursing and rehabilitation centers in Michigan. The communities offer a holistic approach to patient care.

NATIVE COUNTRY: Pakistan.

QUOTE: "What you hear throughout the world, that America is the land of opportunity, is absolutely true. I don't know that we would have been able to open and operate skilled nursing centers outside the United States. Too many barriers."

WORKFORCE: More than 5,000 employees.

BUSINESS MODEL: Open facilities near hospitals and medical centers.

CULTURE: The company pays for employees' certification programs and training, which keeps turnover rates low.

INVESTOR: Detroit Foundation Hotel.



GREG LEHMKUHL

President and CEO
Lineage Logistics,
Novi

As president and CEO of Lineage Logistics, Lehmkuhl provides strategic leadership and oversees all facets of the organization's operations worldwide. Under his leadership, Lineage has experienced significant growth, expanding its international reach through acquisition and expansion, as well as securing long-term investors to fuel future growth and innovation. Lehmkuhl says he's committed to driving results for customers while creating a strong company culture.

EDUCATION: Michigan State University (B), Oakland University (MBA)

EXPERIENCE: Corporate executive vice president for Con-Way, president of Con-Way Freight; management positions at Menlo Worldwide, Delphi Automotive, and Penske Logistics.

LINEAGE SERVICES: Cold storage; post-centric, automated, and dedicated warehousing; retail consolidation; cross-docking; direct-to-consumer fulfillment; and more.

LINEAGE VALUES: Trust, innovation, servant leadership.

PROUDEST ACHIEVEMENT: Raising two remarkable kids and finding my perfect bride.



MATTHEW MOROUN

Chairman
Crown Enterprises
Inc., Warren

Moroun oversees the day-to-day operations of Crown Enterprises, a company that manages his family's real estate interests, most recently run by his late father, Manuel. In 2018, he sold the Michigan Central Depot and the neighboring Book Depository Building to Ford Motor Co. for an undisclosed price. Moroun also manages a vast trucking business across North America and acquired the former McLouth Steel site in Trenton, which he plans to clean up and redevelop.

EDUCATION: Dickinson College (B)

FIRST JOB: Worked various jobs for his father

MANAGES: The Moroun companies include interests in transportation, trucking, logistics, infrastructure, and real estate.

TOUGHEST CHALLENGE: Learning businesses while running them.

EXCHANGE: Traded several acres of land near the Ambassador Bridge to enhance Detroit's Riverside Park, in return for real estate needed for a new span.

MCLOUTH SITE: Moroun will likely convert the former steel plant into a manufacturing complex. The site includes access to a deep port, rail lines, and freeways.



JEFF LAU

CEO
TPS Logistics, Troy

Lau is president of TPS Logistics, where he oversees all aspects of the firm's business. In his 15 years with TPS, Lau has served in many roles including establishing the company's Intra-European operations, Intra-Mexican operations, and Asian operations. He has overseen the company's internal accountability initiatives and was the key architect in establishing and differentiating its service offerings. He also has been the operational lead in diversifying TPS' client base beyond automotive.

EDUCATION: Western Michigan University (B)

EXPANSION: Lau has moved the company into non-automotive industries such as health and beauty aids, retail, home appliances, energy, heavy manufacturing, IT, chemical, aftermarket, and publishing.

HONORS: Was named 2019 EY Entrepreneur of the Year.

FAMILY: Has a wife, a son, and a daughter.

COMMUNITY INVOLVEMENT: Quietly supports several philanthropic efforts.

LOCATIONS: TPS has operations in Toronto, New York, Houston, Charlotte, N.C., and three in Mexico.



KATHLEEN MCCANN

Executive Chairman
United Road
Services, Romulus

McCann is executive chairman of United Road Services, North America's largest finished vehicle logistics provider. She is currently an executive partner with Nonatum Capital Partners, a middle market private equity firm focused on investments in family founder, corporate carveout, and complex situations. After starting her career with Coopers and Lybrand, she spent 20+ years as an executive with Soave Enterprises focused on waste, beer distribution, industrial services, and transportation.

DO YOU FORESEE A RECESSION IN 2023? Hope reigns supreme, but avoidance isn't looking good at this point.

HOW ARE YOU DEALING WITH INFLATION? By controlling what is possible to control and planning as best as possible for what can't be controlled.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? Absolutely. It's impacting everything, let alone growth.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? Again, controlling what we can and doing the best with what we can't. This challenge touches all industries, of course. Communications with customers are critical to avoiding unnecessary drama and stress.



TIM PHILLIPS

CEO
Universal Logistics
Holdings Inc.,
Warren

Phillips was appointed CEO and a member of the Universal Logistics board of directors in 2020. Universal Logistics is a leading asset-light provider of customized transportation and logistics solutions throughout the United States, Mexico, Canada, and Columbia. It provides customers with supply chain solutions that can be scaled to meet changing demands and volumes. It also offers truckload, brokerage, dedicated, intermodal, and value-added services.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? We need continued investment in the community. We can achieve this by providing good-paying jobs for the citizens of Detroit.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? It has been challenging. Unemployment benefits continue to deter employees from returning to work.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? We need to remove the extended unemployment benefits to motivate people to rejoin the workforce.

TOGETHER WE RISE



CONGRATS
**DAVID
FARBMAN**
ANOTHER YEAR ON
THE DETROIT 500

 **RISE**

Made In
Detroit.

RISE Family of Companies
transforms revenue cycle
management in hospital systems

 **HEALTHRISE**

Integrated services that
transform companies'
revenue cycles

 **QODEX**

AI Software and analytics
platform that drives worker
performance

 **Greenstone**

Billing and AR managed
services that outperformed
industry benchmarks

 **Agile**

Full-service RCM staffing
solutions that deliver the
best talent

Logistics and Transportation | Manufacturing

• LOGISTICS AND TRANSPORTATION | • CONSUMER GOODS



TONY SARSAM
President and CEO
SpartanNash Co.,
Byron Center

Sarsam was named president and CEO of the Grand Rapids-based SpartanNash in 2020. He has three decades of leadership experience in the food industry, and has a deep understanding of every facet of the consumer packaged goods and food distribution business. Before joining SpartanNash, Sarsam was CEO of Borden Daily Co. in Texas, which was simultaneously a turnaround and a startup as the 160-year-old brand became a stand-alone company for the first time in 20 years.

EDUCATION: Arizona State University (B), Stanford University (M)
SPARTAN STATS: Fifth-largest food distributor in the U.S., 140 corporate-owned retail stores in eight states, distributes to more than 2,100 independent locations throughout the country.
EXPERIENCE: CEO of Ready Pac Foods and president of Nestle USA's Direct Store Delivery Division in California, executive vice president at Dreyer's Grand Ice Cream in California, and eight years at Frito-Lay in various western states, culminating in vice president of Go to Market strategy.
VOLUNTEER EXPERIENCE: Board member of Junior Achievement of Southern California and the ASU Foundation.



KEITH J. ALLMAN
President and CEO
Masco Corp., Livonia

Allman has overseen Masco, a leader in the design, manufacture, and distribution of branded home improvement and building products, since early 2014. He previously was a group president and had responsibility for Masco's plumbing products and North American cabinet businesses. Prior to that, he was president of Delta Faucet Co. starting in 2007. Allman joined Masco in 1998 as vice president of manufacturing at cabinet manufacturer Merillat Industries.

EDUCATION: Kettering University (B), University of Michigan (M)
PAST LIFE: Spent 13 years at General Motors.
MASCO REVENUE: \$8.3 billion (2021)
FOUNDED: In 1929, by Alex Manoogian.
OPERATING PROFIT: \$1.4 million (2021)
BRANDS: Behr; Delta and Hansgrohe faucets, and bath and shower fixtures; KraftMaid and Merillat cabinets; Milgard windows and doors; and Hot Spring spas.
BOARD MEMBER: Hansgrohe SE Supervisory Board, National Association of Manufacturers.



JOHN ARMALY JR.
President
Armaly Brands,
Walled Lake

Armaly has taken the multigeneration family enterprise into its second century of business. He grew up in the home-cleaning products company started by his grandfather, who began harvesting and selling natural sponges in the Caribbean in the early 1900s. The company is most notably known for its Brillo pads, which are considered to be one of the world's most recognized cleaning brands, as well as the inspiration for an iconic Andy Warhol sculpture.

FIRST JOB: Worked for Borman Foods.
HIGHLIGHT: Past chairman of the National Housewares Manufacturers Association, now known as the International Housewares Association.
INSPIRATIONAL QUOTE: "You're not here to get medals." — Chester Dykowski
LESSON LEARNED: Get it in writing.
BEST ADVICE FOR A YOUNG PERSON: Work your way to the top, don't expect to start at the top.
FEW PEOPLE KNOW: I'm a retired U.S. Army sergeant major.
DETROIT ATTRACTIONS: Belle Isle and Lafayette Coney Island.



MARC BITZER
CEO and Board
Member
Whirlpool Corp.,
Benton Harbor

Bitzer joined Whirlpool Europe in 1999 as vice president, Bauknecht brand group. He became senior vice president, marketing, sales, and services at Whirlpool Europe in 2000, and was named president of Whirlpool Europe in January 2006. Between 2009 and 2013, he was president of Whirlpool North America and president of U.S. operations, and later was named vice chairman, which included overall leadership of North America, Europe, the Middle East, and Africa.

EDUCATION: St. Gallen Graduate School of Business, Economics, and Law (B, M, Ph.D.)
WHIRLPOOL FOUNDED: By Louis and Emory Upton in 1911.
PRODUCTS: Major and small appliances.
BRANDS: Whirlpool, Maytag, KitchenAid, Jenn-Air, and Amana.
HISTORY: The company converted to armament production during World War II.
REVENUE: \$21.3 billion.
EMPLOYEES: 92,000.
CAREER: Bitzer worked for eight years at Boston Consulting Group, and was named vice president in 1999.



ROBERT DART
CEO
Dart Container Co.,
Midland

Dart Manufacturing was founded in 1937 as a machine shop that produced key rings, steel tape measures, metal rulers, plastic key cases, marble games for kids, and military tags before expanding into plastic cups and related products. In 1960, the Dart Container Co. was formed after the business perfected an expandable polystyrene molding process and created its first insulated foam cups. Today, Robert and his brother, Ken, who serves as chairman, oversee the business.

EDUCATION: University of Michigan (B)
FOUNDER: William F. Dart.
WORKFORCE: 15,000 employees.
PRODUCE: 4,000 products.
COMPANY: Privately held.
LOCATIONS: More than 45 production, distribution, and office facilities in six countries.
GROWTH: In 2012, bought Solo Cup Co. for approximately \$1 billion.
STRATEGY: Vertical integration of raw materials, production equipment, ink and packaging film, trucking, sales, and recycling operations.



DOUG DEVOS
President
Amway Corp., Ada

As president of Amway since 2002, DeVos oversees daily operations of the company with Chairman Steve Van Andel. Together, they form the Office of the Chief Executive. DeVos is the youngest son of Amway co-founder Rich DeVos, who, with Steve's father, Jay, started Amway in 1959. As heads of the world's largest direct-selling company, DeVos and his partners have fostered hundreds of entrepreneurs around the world. DeVos is a member of Business Leaders for Michigan.

EDUCATION: Purdue University (B)
BEST ADVICE: Constantly challenge yourself and your perspectives in meaningful ways. Just when you think you have it all figured out is when challenges arise.
Toughest Challenge: When you make a mistake, learn from it and move on.
PAST LIFE: Played quarterback for Purdue University.
HOBBY: Sailing.
DOWNTIME: Family, friends, sailing, and a good walk.
BEST ADVICE FOR A YOUNG PERSON: If you get knocked down, get back up and keep moving forward.

Manufacturing

CONSUMER GOODS



MATTHEW HAWORTH
Chairman
Haworth Inc.,
Holland

Haworth assumed the position of chairman in 2009, and has spent his entire career at his family's business. He started working with his father, Dick Haworth, in 1983. In his first position with the company, Matthew Haworth worked an assembly job as he simultaneously went to college. In 1991, he started working for the company full time, taking on positions at dealerships in Seattle and Washington, D.C., and later becoming a member of the Atlanta sales team.

EDUCATION: Indiana University (B)
FIRST JOB: An assembly worker for Haworth.
FOUNDED: In 1948, as Modern Products.
PRODUCTS: Workspaces, tables, benches, height-adjustable and freestanding desks, cabinets, movable walls, access floors, accessories, and work tools.
PATENTS: More than 350.
ROOTS: Crafting wood furnishings in a town on Lake Michigan. The company now operates in more than 120 countries.
NOTABLE: I'm a licensed coach for the United States Soccer Federation.



BLAKE W. KRUEGER
President and CEO
Wolverine Worldwide
Inc., Rockford

In addition to overseeing Wolverine Worldwide, Krueger serves as chairman. He is responsible for establishing corporate strategies, managing operations, and providing direct responsibility of the Caterpillar Footwear and Wolverine Retail divisions. The company is one of the world's leading marketers and licensors of branded casual, active lifestyle, work, outdoor sport, athletic, children's and uniform footwear, apparel products, and more.

EDUCATION: Michigan State University (B), Wayne State University Law School (JD)
FOUNDED: In 1883 by G.A. Krause and Frederick Hirth, who built a shoe factory in 1903.
REVENUE: \$2.41 billion (2021).
PROFIT: \$1 billion (2021).
PORTFOLIO: Approximately 3,700 workers operating 81 retail stores and 29 consumer-direct websites.
BRANDS: Merrell, Sperry, Hush Puppies, Saucony, Wolverine, Keds, Stride Rite, Chaco, Bates, HYTEST, and Soft Style.
DISTRIBUTION: Retailers are found in the U.S. and 200 countries.



ANDI OWEN
President and CEO
Herman Miller Inc.,
Zeeland

Owen is the CEO and a member of the board of directors at Herman Miller Inc., a globally recognized design and innovation company. It provides furnishings and related technologies and services to solve problems for people wherever they live, work, learn, and play. She is responsible for leading the company's worldwide operations, which encompasses more than 8,500 team members and revenue of \$2.49 billion. She was appointed to her current post in 2018.

EDUCATION: William & Mary (B)
FIRST MANAGEMENT JOB: Department manager at Bloomingdale's
EXPERIENCE: Global president of Banana Republic, executive and senior vice president at Gap, vice president of merchandising at Old Navy.
CORPORATE BOARDS: HAY (chair), Taylor Morrison Home Corp., Mizzen+Main.
VOLUNTEER BOARDS: National Association of Manufacturers, Susan G. Komen, The Right Place, BIFMA, Business Leaders for Michigan, Herman Miller Foundation, First Place for Youth, Redwood Day School, Gap Foundation.



JAMES P. KEANE
President and CEO
Steelcase Inc.,
Grand Rapids

Keane has held a variety of leadership roles in a 20-year career at Steelcase, a global manufacturer of furniture and products for offices, hospitals, retailers, and classrooms. He has led research and development, corporate strategy, and information technology. Previously Keane was chief operating officer at Steelcase, a role he was appointed to in November 2012, where he was responsible for design, engineering and development, manufacturing, sales, and distribution.

EDUCATION: University of Illinois (B), Kellogg Graduate School of Management, Northwestern University (M)
CAREER: Prior to becoming CEO in 2014, Keane led the sales and marketing functions for the Steelcase brand.
DIRECTOR: Rockwell Automation, IDEO, Grand Valley University Foundation, and Economic Club of Grand Rapids.
STEELCASE FOUNDED: In 1912, as Metal Office Furniture Co.
BRANDS: Steelcase, Coalesse, DesignTex, PolyVision, and Turnstone
REVENUE: \$2.6 billion (2021).
LOCATIONS: Multiple facilities in North America, Europe, the Middle East, Africa, and Asia Pacific.



FLORINE MARK
Founder
The Weight Watchers
Group Inc.,
Farmington Hills

Mark once owned the most Weight Watchers franchises in the world. She sold the last of her franchises to WW International in March 2021. She created The WW Group as a family business from the ground up, acquiring franchises throughout the Midwest, East Coast, Canada, and Mexico. Some of these franchises were sold in 2003 to WW International, but Mark retained all operations in her home state of Michigan, as well as in northern Ontario, Canada.

FIRST JOB: Working at a doughnut shop.
BEST ADVICE: Believe you are lucky. If you believe you are lucky, you will be lucky.
LESSON LEARNED: When I started my career, I realized that I was trying to be superwoman. I was very busy taking care of my five children, and running a business and a household. I learned that being able to delegate is very, very important. I also learned that I don't have to be perfect.
BEST ADVICE FOR A YOUNG PERSON: Dream big. Then work really hard to make sure those dreams come true.
FEW PEOPLE KNOW: I enjoy playing the piano, singing, and dancing.



TED STAHL
Executive Chairman
GroupeSTAHL,
Sterling Heights

GroupeSTAHL was founded in 1932 and is the world's largest manufacturer of garment decoration materials and heat printing equipment. The company has manufacturing and distribution locations around the world and is a licensee of the NBA, NHL, NFL, and MLB. Stahl and his wife, Mary, are co-founders of Stahls' Automotive Collection in Chesterfield Township, where more than 125 classic cars from all eras are on display in an educational setting.

EDUCATION: Wayne State University (B)
FIRST JOB: Sweeping floors.
FEW PEOPLE KNOW: My wife and I renovated a 54-foot tugboat and a Mighty Wurlitzer organ.
BEST ADVICE FOR A YOUNG PERSON: Don't be afraid to get your hands dirty, and try everything.
DETROIT ATTRACTION: James Scott Memorial Fountain.
PET CHARITIES: Guardian Angels Medical Service Dogs, Make-A-Wish Foundation.
BUCKET LIST: Participate in the annual Great Race, a 10-day, 2,000-mile antique car road rally, every year for the rest of my life.

Manufacturing

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STEVE VAN ANDEL
Chairman
Amway Corp., Ada

Over the past two decades, Van AnDEL has led a strategic transformation of the Amway company, with a focus on increasing business through innovation and driving double-digit growth. Prior to being named chairman, Van AnDEL served as a vice president of Amway's business operations in North and South America. He also served as vice president of marketing. Van AnDEL sits on the board of directors of the Gerald R. Ford Presidential Foundation and Business Leaders for Michigan.

EDUCATION: Hillsdale College (B), Miami University (Ohio) (M)

HOBBY: I love horses; working with them is about patience, teaching, learning, and — eventually — heading in the same direction.

DOWNTIME: Family is a main focus for me. They're my world.

LESSON LEARNED: My dad (Jay Van AnDEL) always said that accomplishing a goal is like climbing a mountain — once you've climbed one, you'll see an even higher peak to climb.

BEST ADVICE FOR A YOUNG PERSON: Work hard, be trustworthy, and enjoy the ride.



WILLIAM C. YOUNG
President and CEO
Plastipak Holdings Inc., Plymouth Township

In addition to overseeing Plastipak Holdings, Young serves as a director and chairman of Absopure Water Co. in Plymouth Township. Plastipak was founded in 1967 to supply water in five-gallon plastic jugs, rather than glass jugs that weighed 50 pounds. Today, the company operates more than 60 production sites in North America, South America, Europe, Africa, and Asia. In the 1980s, logistics capabilities were provided via Whiteline Express.

EDUCATION: University of Detroit Mercy (B)

FIRST JOB: Worked at Absopure Water Co., which his father acquired in the mid-1950s.

QUOTE: With us, it's all about driving home the sense of purpose, and our purpose is delivering great products and service to our customers.

PLASTIPAK: One of the largest global food grade producers of recycled PET materials.

BOARD MEMBER: Business Leaders for Michigan and Midwest Guaranty Bank.

TRUSTEE: University of Detroit Mercy.



MIKE CADIEUX
Director
U.S. Army CCDC Ground Vehicle Systems Center, Warren

Cadieux became director in April 2021. He leads a workforce of more than 1,800 engineers, scientists, researchers, and support staff in delivering advanced technologies as required by the Army's strategic priorities. He also provides life cycle engineering solutions to the Army's Ground Combat Systems and Combat Support and Combat Service Support PEOs, the Tank Automotive Life Cycle Management Council, and the DOD.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? Collaboration and partnerships drive the modernization of the Army's ground vehicles. Southeast Michigan has benefited from those partnerships. As the interconnectivity throughout the city and region continues to strengthen, so too will the positive direction of the city in general.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? Michigan needs to continue to attract businesses to the state from which new and innovative solutions can be leveraged. It also must continue identifying public-private partnerships, funding, and talent.



MELINDA WHITTINGTON
President and CEO
La-Z-Boy, Monroe

Prior to her 2021 appointment as president and CEO of La-Z-Boy, Whittington served as chief financial officer for three years. In that position she led the global finance and accounting team responsible for external reporting, financial planning and analysis, investor relations, internal audit, treasury and risk management, and the tax function. She came to La-Z-Boy from Allscripts Health-care Solutions, a publically traded health care information services solutions company.

EDUCATION: The Ohio State University (B)

OTHER EXPERIENCE: Senior vice president, corporate controller, and chief accounting officer at Kraft Foods Group. At Proctor & Gamble, she was finance director of global home products, North America home care and the global surface care brand franchise, corporate accounting, and associate finance director for global business services.

INTERNATIONAL POSTS: She worked in Belgium and Costa Rica for Proctor & Gamble.

COMMUNITY INVOLVEMENT: Is a member of the Dean's Advisory Council at The Ohio State University.



LOU BURR
CEO
Loc Performance Products Inc., Plymouth Township

Burr became CEO in 2017 and has been president of Loc Performance Products since 2008. Previously, he served as CFO of Loc from June 2007 to September 2008. He was also senior financial analyst of AZ Automotive, where he moved up to pricing manager and, eventually, finance director. Loc offers program and supply chain management, design and engineering, quality management, assembly, large structure fabrication, and field service support, among other services.

EDUCATION: Michigan State University (B), Wayne State University (M)

FIRST JOB: Credit analyst at Old Kent Bank.

LOC FOUNDED: 1971.

BEST ADVICE RECEIVED: Competition is the most powerful tool available to increase efficiency in defense spending.

TRAVEL DESTINATION: The Caribbean Sea.

BEST ADVICE FOR A YOUNG PERSON: A four-year degree is admirable, as is graduate school, but it's not for everyone. Consider a skilled trade.

DETROIT ATTRACTION: The District Detroit.



DANNY DEEP
President
General Dynamics Land Systems, Sterling Heights

Deep oversees the strategic direction of General Dynamics Land Systems, which provides ground combat vehicles. He became president in April 2020, after serving as chief operating officer of the company. Previously, Deep was the top GDLS executive in his native London, Ontario, Canada. Deep joined GDLS as a financial analyst in 1994 after graduating from business school. In 2004, he became manager of the Australia program. He has also spent time in Spain and Austria.

EDUCATION: Wayne State University (B)

FIRST JOB: Salesperson for the Jean House.

LESSON LEARNED: First reports from the field are always wrong. Remain calm and focus on the facts.

FEW PEOPLE KNOW: I played in the Michigan State High School tennis championships.

FAVORITE MOVIE: Disney's "Aladdin."

TRAVEL DESTINATION: Anywhere I travel with my wife is an exciting adventure.

BEST ADVICE FOR A YOUNG PERSON: Learn to love what you do and never look back.

Manufacturing

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DEAN KRUTTY
President and CEO
Arotech Corp., Ann Arbor

Krutty officially took over the management of the company in March 2018, after serving as acting CEO since January 2017. Prior to working in the company's top spot, Krutty was president of Arotech's Training and Simulation Division; senior vice president, operations, in North America; and executive vice president, operations, in North America. Before moving into executive roles with Arotech, Krutty spent 13 years as a member of the FAAC management team.

EDUCATION: Michigan State University (B)
AROTECH PRODUCTS: Defense and security products for the military, law enforcement, and homeland security markets, including multimedia interactive simulators/trainers and advanced power supplies, batteries, and chargers.
REVENUE: \$99 million.
GROSS PRODUCT: \$28 million.
LOCATIONS: In addition to the office in Ann Arbor, Arotech has an office in Delaware, as well as research, development, and production facilities in South Carolina, Florida, and Israel.



MARK SIGNORELLI
Vice President and General Manager
Combat Vehicles
BAE Systems, Sterling Heights

Part of BAE Systems' land and armaments group, Signorelli is focused on the tracked and wheeled vehicles and associated support functions servicing both U.S. and international customers. The portfolio includes the Bradley family of vehicles, M88A1/A2, the M109 family of vehicles, the M113 family of vehicles, the ground combat vehicle program, and the portfolio of USMC products including the AAV7, amphibious combat vehicle, and Marine personal carrier.

EDUCATION: University of Florida (B)
EARLY LIFE: Born in New York, grew up as "an Air Force brat."
FIELD OF STUDY: Zoology.
FIRST JOB: Second lieutenant in field artillery, U.S. Army.
MILITARY: During Operations Desert Shield and Desert Storm, served as the 1st Cavalry Division Artillery operations officer in Saudi Arabia, Kuwait, and Iraq.
HOBBIES: Fishing, hunting, golf, running, and bicycling.
SPECIALTIES: Program management, business management, leadership, mentoring, and coaching.



MAJ. GEN. DARREN L. WERNER
Commanding General
TACOM, Warren

Werner assumed command of TACOM on June 12, 2020. It employs thousands of people worldwide and oversees a \$30 billion annual budget. In addition to the command staff at headquarters at the Detroit Arsenal, he oversees activities at the Integrated Logistics Support Center, four depots, two arsenals, the Army's ground equipment supply chain and life cycle management, and sustainment efforts affecting active-duty Army units around the world.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? The effort in place that provides grants to small businesses is great, as are programs assisting residents with home improvements.
WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? The business environment in Michigan is better than I've ever seen it. The continued growth in the defense and aerospace industries, along with medical manufacturing, has demonstrated Michigan isn't just a national treasure because of its history with the auto industry, but also because of the state's commitment to future technologies.



DARYL ADAMS
President and CEO
The Shyft Group, Novi

★ Adams joined The Shyft Group, formerly Spartan Motors, as chief operating officer in July 2014 and became chief executive officer in February 2015. He also joined the company's board of directors at that time. The Shyft Group designs, engineers, and manufactures specialty chassis, specialty vehicles, truck bodies, and aftermarket parts for the recreational vehicle, government services, and delivery and service markets. It had sales of \$991.8 million in 2021, and \$659.4 million in fleet sales.

EDUCATION: Lawrence Technological University (B), Michigan State University (MBA)
EXPERIENCE: 17 years in management positions including vice president of global seat engineering and global seat quality at Lear Corp., seven years as COO and then CEO of Midway Products Group
BOARDS: Lansing Economic Area Partners and Detroit Safety Foundation
COMMUNITY INVOLVEMENT: Business Leaders for Michigan, various other state leadership and manufacturing associations
THE SHYFT GROUP: Formerly Spartan Motors, changed name and moved headquarters from Charlotte, Mich. to Novi in 2020



RICHARD "DICK" BRODIE
President and CEO
Wico Metal Products, Warren

Wico Metal Products, a leader in automotive extrusion, was founded in 1947 and has been under its current ownership since 1972. The company, overseen by Brodie, serves numerous automotive OEMs and major Tier I suppliers, and ships products throughout North America, Mexico, South America, Europe, and Southeast Asia. Wico has five manufacturing facilities in metro Detroit, as well as affiliated manufacturing locations in Canada, Mexico, and China.

SERVED: President of the Detroit Athletic Club (2009)
HONORED: Brodie was *BoardRoom* magazine's Distinguished Club President of the Year for his service at the Detroit Athletic Club, where he was a director for six years.
WICO PRODUCTS: Fabricated metal products and automotive stampings such as pillar reinforcements, door hinge plates, latch plates, and side rail assemblies.
ENGINEERING: Broad-base extrusion, in-die tapping, and part simplification.
SERVICES: Works with alternative materials and in-die manufacturing processes.



CHRISTOPHER T. CHARLTON
Founder
The Charlton Group, St. Clair Shores

The Charlton Group helps manufacturers transform, grow, and gain access to global markets. Charlton, who founded the company and is its president, is an avid sportsman who enjoys hiking, tennis, skiing, and black belt-level martial arts. He's president of the Cystic Fibrosis Foundation, a benefactor to the Mayo Clinic, and a donor to his alma mater, Michigan State University. He also is a board member for the Shiloh, Dura and Mobex, and Luminar companies.

DO YOU FORESEE A RECESSION IN 2023? We're already in a recession. We believe 2023 will continue the downward spiral in America.
HOW ARE YOU DEALING WITH INFLATION? We have hard assets that hedge us nicely, and we predicted the inflation just over a year ago. Businesses, real estate, and energy assets have responded nicely.
HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? We have vertically integrated where possible and stocked key product, anticipating some issues. The chip shortage and China shutdown has, indeed, caused issues. Working with OEMs who work collaboratively with suppliers has been helpful.
ARE YOUR EMPLOYEES BACK TO WORK? Charlton never closed.

Manufacturing

• INDUSTRIAL



GERALDO DIEZ SR.

Chairman and CEO
The Diez Group,
Dearborn

Founded in 1973, The Diez Group is an aluminum and steel sales, service, and logistics center specializing in precision-level blanking (exposed, unexposed, scallop, straight, and configured), laser welding systems, precision slitting, cut-to-length steel, and warehousing and logistics. Early on, the company grew from slitting and cutting steel to producing blanks, or sections of shaped steel used for stamping. While the purchase of blanking presses wasn't cheap, the investment paid off.

FIRST JOB: Inventory clerk at Production Steel.

PHILOSOPHY: You absolutely can't keep still in this business.

HONOR: Cited as Hispanic Man of the Year, Minority Business Leadership Award by the National Minority Supplier Development Council, Lifetime Achievement Award from Life Directions.

INDUCTED: Minority Business Hall of Fame.

NOTABLE: Received Michigan Hispanic Chamber Chairman's Award and Outstanding Member citation.

DIEZ GROUP LOCATIONS: Ten facilities spanning around 2 million square feet of space in six states.



STEPHEN EISENBERG

Chairman and CEO
Kenwal Steel Corp.,
Dearborn

Eisenberg has been with Kenwal Steel for more than 20 years, and held several positions before being named president of his family's company. He has championed many causes in the arts, education, health care, and community outreach. He has deep ties to the University of Michigan and supports the University of Michigan Health System. Eisenberg also serves on the University of Michigan Mott and Von Voigtlander National Campaign Leadership Council.

EDUCATION: New York University (B), University of Michigan (M)

FIRST JOB: Working at Kenwal Steel in high school.

MEMBER: Young Presidents Organization.

DOWNTIME: Being with my family.

HOBBIES: Golf and U-M athletics.

FAVORITE MOVIE: "Young Frankenstein."

TRAVEL DESTINATION: Italy.

DETROIT ATTRACTION: The Detroit Institute of Arts.

DIRECTOR: Jewish Federation of Metropolitan Detroit.

MEMBER: U-M Depression Center National Advisory Board, Greater Detroit Campaign Leadership Council.



MICHAEL FISHER

President and CEO
Fisher and Co.,
St. Clair Shores

Fisher oversees a family-owned and operated engineering and manufacturing company that's a supplier to the global automotive business industry. The enterprise is the parent company for Fisher Dynamics, a seating-systems and mechanisms company, and Fisher Dynamics Metal Forming, a safety-critical precision metal parts firm. The company has four generations of manufacturing experience, and Fisher is also a member of its board of directors.

EDUCATION: Georgetown University (B)

MARKET REACH: North America, Europe, India, China, and Japan.

HISTORY: The company traces its roots to the late 1800s in Ohio, where it produced carriages.

MOVE: Two of the Fisher brothers moved from Ohio in 1904 and 1905 to work in horseless carriage body shops in Detroit.

EARLY GROWTH: The Fisher Body Co. started in 1908 to develop new body designs, mostly for General Motors. Over time, the company was sold to GM.

REAL ESTATE: Seven Fisher brothers built the Fisher Building.



RALPH GERSON

Board Member
Guardian Industries
Corp., Auburn Hills

From 1990 until 2011, Gerson served as executive vice president of Guardian and president of Guardian International Corp. The company manufactures float glass and a wide range of fabricated glass products for the commercial and residential construction industries. It's also a leading supplier of vehicle glass, exterior plastic grills, and trim systems for the global automotive industry, and is a manufacturer of fiberglass insulation products and a distributor of building materials.

EDUCATION: Yale University (B), London School of Economics (M),

University of Michigan Law School (JD)

ASSOCIATE EDITOR: Michigan Law Review.

PARTNER: Akin, Gump, Strauss, Hauer & Feld in Washington, D.C. (1985 to 1987).

BOARD MEMBER: Executive Committee member and investment committee chair, William Davidson Foundation.

TRUSTEE AND OFFICER: The Henry Ford, the Detroit Symphony Orchestra.

STEERING COMMITTEE: The New Economy Initiative.

DIRECTOR: William Davidson Institute at the University of Michigan.



EDWARD C. LEVY JR.

Executive Chairman
Edw. C. Levy Co.,
Detroit

As executive chairman of Edw. C. Levy Co., Levy oversees a mini-conglomerate that's a vertically integrated construction materials operation with a specialty in mill services, aggregate mining, road construction, ready mix concrete, slag cement production, bituminous asphalt paving, and manufacturing. The company serves 25 steel mills in North America, Australia, Thailand, India, and Brazil with a series of steel mill services that provide solutions to recycle co-products of steel and ironmaking.

EDUCATION: Massachusetts Institute of Technology (B)

FIRST JOB: Mechanics helper.

BEST ADVICE: Always treat others the way you want to be treated, and make sure they do likewise.

CLOSE FRIEND OF: Henry Kissinger.

FOUNDED: 1918 by Levy's father, Edward C. Levy Sr.

DIRECTOR: Michigan Roundtable for Diversity and Inclusion, American Israeli Public Affairs Committee, and Children's Hospital of Michigan Foundation.

INVOLVEMENT: American Israel Public Affairs Committee (president 1988-89).



JOEL TAUBER

Chairman Emeritus
Key International,
Detroit

After graduating from law school in 1959, Tauber joined his father-in-law's scrap metal business and was put in charge of operating an auto supplier that manufactured nuts and bolts. In 1968, after some mergers, it became Key International and Tauber became CEO. In the ensuing years, the enterprise acquired and operated additional companies in other industries and grew the business to nearly \$1 billion in sales by 1990. He endowed U-M's Tauber Institute for Global Operations.

EDUCATION: University of Michigan (B, M), University of

Michigan Law School (J.D.)

FIRST JOB: Shoveling snow

BEST ADVICE: Patience and perseverance in all matters. A bad settlement is generally better than a lawsuit.

FUNNIEST WORK EXPERIENCE: In business with my father-in-law, who survived the Great Depression, he would enter my office and turn out my lights during the day because he said we shouldn't waste electricity during the day.

DETROIT ATTRACTION: The Detroit Zoo, including the train, which I helped raise funds to rebuild.

Manufacturing | Media

• INDUSTRIAL | • PUBLISHING | • RADIO



S. EVAN WEINER

President and CEO
Edw. C. Levy Co.,
Detroit

Weiner is a partner in the Edw. C. Levy Co., a mini-conglomerate that's a vertically integrated construction materials operation with a specialty in mill services, aggregate mining, road construction, ready mix concrete, slag cement production, bituminous asphalt paving, and manufacturing. The company serves 25 steel mills in North America, Australia, Thailand, India, and Brazil with a series of steel mill services that provide solutions to recycling co-products of steel and ironmaking.

EDUCATION: Colorado College (B)

FIRST JOB: Paperboy.

QUOTE: Good judgment comes from experience, and experience comes from bad judgment — but it doesn't have to be your own.

MEMBER: National Slag Association; National Stone, Sand, and Gravel Association; Association of Iron & Steel Engineers, Iron and Steel Society; and WPO/YPO — Detroit Chapter.

CHAIRMAN: Board of Trustees of The Henry Ford in Dearborn

BOARD: Beaumont Health, chairman of the Finance Committee.

MEMBER: Junior Achievement of Southeastern Michigan.



GARY MILES

Publisher and Editor
The Detroit News,
Detroit

Miles was named editor and publisher of *The Detroit News* in May 2019 following the passing of his predecessor, Jonathan Wolman. Miles joined *The News* in 2000 and later became metro editor and deputy managing editor overseeing investigations, sports, and digital operations. Previously, the graduate of Troy Athens High School held reporting and/or management positions at the *Lansing State Journal*, *Port Huron Times Herald*, and the *Daily Journal* in Vineland, N.J.

EDUCATION: Michigan State University (B)

QUOTE: It's an incredible honor to lead one of the biggest and finest news staffs in Michigan.

FAMILY: Wife, Dorothy, is a physician. They have four children.

DOWNTIME: He is an aviation enthusiast and a licensed pilot.

FAVORITE SPORTS TEAM: The Detroit Red Wings.

DETROIT ATTRACTION: The Fillmore Detroit.

INVOLVEMENT: Rosa Parks Foundation board member, and Michigan Associated Press Media Editors board member. Once biked 545 miles between San Francisco and Los Angeles to benefit AIDS research.



MITCH ALBOM

Host, The Mitch
Albom Show
News/Talk 760 WJR,
Detroit

Albom is an internationally renowned author, journalist, screenwriter, playwright, radio and TV broadcaster, and philanthropist. He has written 18 books that have collectively sold more than 35 million copies worldwide in 47 languages. He is also a longtime panelist on ESPN's "The Sports Reporters" and has written films, plays, and a musical. He has been named a top sports columnist in the nation by the Sports Editors of America for more than a decade.

COLUMNIST: Since 1985 for the *Detroit Free Press*

BOOKS PUBLISHED: In 49 countries and territories.

MOST RECENT BOOK: "The Stranger in the Lifeboat."

.INSPIRATIONAL QUOTE: "Death ends a life but not a relationship." — Morrie Schwartz.

TOUGHEST CHALLENGE: Losing both parents.

BEST ADVICE FOR A YOUNG PERSON: Find what you enjoy and try to incorporate that into your life's work. Give back to your community

PET CHARITIES: S.A.Y. Detroit and Have Faith Haiti Mission.

HOST: "The Mitch Albom Show," weekdays from 5-7 p.m. on News/Talk 760 WJR.



KEITH CRAIN

Chairman
Crain
Communications
Inc., Detroit

Crain's father, Gustavus Dedman Jr. (G.D.) Crain, who introduced *Advertising Age* in 1930, launched Crain Communications in 1916. Following his death, Crain's mother, Gertrude Crain, chaired the company until 1996. During her tenure, the enterprise grew to include 27 newspapers and magazines; it acquired *Automotive News* in 1971 and launched *Crain's Detroit Business* in 1985. Crain replaced his mother as chairman in 1997, and now two of his sons are part of the business.

PUBLISHER AND EDITOR-IN-CHIEF: *Automotive News* and *Crain's Detroit Business*.

WORKFORCE: More than 750 employees who produce more than three dozen publications.

REGIONAL BUSINESS PUBLICATIONS: Detroit, Chicago, Cleveland, and New York.

MEMBER: Michigan Journalism and Automotive halls of fame.

CHAIRMAN: College for Creative Studies.

BOARDS: Concours d'Elegance of America, Detroit Metro Convention and Visitors Bureau, Downtown Detroit Partnership, Gilmore Car Museum, and Automotive Hall of Fame.



EDDIE TYNER

President
Detroit Free Press
and *Michigan.com*,
Detroit

Tyner, who became president of the *Detroit Free Press* in May 2020, leads the joint business operations of the *Detroit Free Press* and *The Detroit News*. His goal is to establish major initiatives to grow the business during a challenging time for news organizations, which faced declines in advertising during the COVID-19 pandemic, despite seeing record online readership. Tyner maintains his role as president of sales for Gannett Co. Inc.'s Great Lakes Region.

EDUCATION: Columbus State University (B), Troy University (M), University of Maryland (MBA)

EXPERIENCE: Gannett: regional vice president and vice president of sales Midwest, president and vice president of sales Ohio and Kentucky, and president and vice president of sales Ohio Region. Cox Automotive Inc.: senior vice president of enterprise partnerships, and senior vice president of sales Media Division. He also worked for more than two years at Tribune Publishing Co.

VOLUNTEER WORK: He's a board member of the United Way, Cincinnati Art Museum, NameRED! Cincinnati, ArtsWave, Greater Louisville Inc., and Fund for the Arts.



PAUL W. SMITH

Host, The Paul W.
Smith Show
News/Talk 760 WJR,
Detroit

Smith has interviewed thousands of business, education, and political leaders including CEOs, governors, celebrities, university presidents, scholars, and politicians. Cited by *The Wall Street Journal* as "the king of talk radio in Detroit," Smith is the only broadcaster who has been asked to fill in for three of the biggest names in the business: Paul Harvey, Rush Limbaugh, and Sean Hannity. Smith was inducted into the National Radio Hall of Fame in 2013.

EDUCATION: University of Michigan (B)

FIRST JOB: WMVO Radio, Monroe.

NAMED: Best morning show broadcast personality by the Michigan Association of Broadcasters.

LESSON LEARNED: You can never please everyone.

FEW PEOPLE KNOW: I won the John Phillip Sousa Award as a drummer.

FAVORITE MOVIE: "Saving Private Ryan."

BUCKET LIST: Traveling to Lebanon and to Israel with my whole family.

WHO WOULD PLAY ME IN A BIOGRAPHICAL MOVIE: George Clooney.

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JIM ADAMS

Director of Broadcast Operations
WJBK Fox 2,
Southfield

Adams oversees a television station that's carried on most cable systems in southeast Michigan, south-western Ontario, and northwest Ohio. On-air talent includes Roop Raj, Amy Andrews, Rich Luteran, Dan Miller, and Woody Woodruffe. The station is owned by the Fox Television Stations subsidiary of the Fox Corp. WJBK-TV first signed on the air on Oct. 24, 1948, and was the third television station in Detroit.

EDUCATION: Spring Hill College (B)

INSPIRATIONAL QUOTE: "Wise men speak because they have something to say; fools because they have to say something." — Plato

HOMETOWN: Montgomery, Ala.

WJBK LAUNCH: The station broadcast from the Masonic Temple until 1956.

EARLY PROGRAMMING: Milky the Clown, Bozo the Clown, and Sir Graves Ghastly.

BROADCASTS: Most Detroit Lions games; in years past, it aired Detroit Tigers, Detroit Red Wings, and Detroit Pistons games.



RICH HOMBERG

President and CEO
Detroit Public
Television, Wixom

As president and CEO of Detroit Public Television, Homberg oversees one of the largest public television stations in the country, a position he has held since 2008. Prior to joining DPTV, he led WWJ Newsradio 950, a CBS owned and operated station. Before that, he worked for Viacom and Westinghouse Broadcasting radio stations. The vision for WTVS is for a community in which people trust public TV to help them discover new ideas, make informed decisions, and enjoy enriched lives.

EDUCATION: Temple University (B)

CAREER: Commercial broadcasting for CBS, Viacom, and Westinghouse Broadcasting.

DPTV SHOWS: "Sesame Street," "This Old House," "Antiques Roadshow," and more.

RADIO STATION: WRCJ, in partnership with the Detroit Public Schools, brought classical music back to Detroit.

GROWTH: In 2011, the station opened a TV studio in Midtown, in partnership with Wayne State University.

CHAIR: PBS Diversity Advisory Committee, Cultural Alliance of Southeast Michigan



YOUSIF GHAFARI

Chairman and
Founder
Ghafari Associates,
Dearborn

Ghafari founded Ghafari Associates in 1982. Under his leadership, the company has evolved from a Detroit-area CAD shop to an international, full-service engineering, architecture, process design, and consulting firm. Ghafari has a master's in business administration, chemical engineering, and applied mathematics. He served as U.S. Ambassador to Slovenia in 2008. He supports numerous higher education and health care-related charities.

EDUCATION: Wayne State University (B, M), Michigan State University (M)

FIRST JOB: Changing tires at Sears.

TOUGHEST CHALLENGE: Securing the finances to start my company in 1982.

FEW PEOPLE KNOW: I have run more than 10 marathons.

HOBBIES: Playing backgammon, golf.

FAVORITE TV SHOW: "60 Minutes."

TRAVEL DESTINATION: Paris.

BEST ADVICE FOR A YOUNG PERSON: It helps to have a plan, but be ready to adapt to the unpredictable.



BOB ELLIS

Vice President and
General Manager
WDIV-TV, Detroit

Ellis was named vice president and general manager of WDIV-TV4 in October 2021. WDIV is the NBC affiliate in the Detroit market and part of the Graham Media Group. Prior to returning to the station where he had previously spent 15 years of his career in various management roles, Ellis was vice president and general manager of WJXT and WCWJ in Jacksonville, Fla. During his tenure, WJXT was the most watched television station in Jacksonville.

EDUCATION: Michigan State University (B)

FIRST JOB: Producer of the football and basketball coaches shows at MSU.

WDIV EXPERIENCE: Executive producer of special projects, assistant news director, news director.

HONORS: 11 Emmy Awards, multiple regional Edward R. Murrow and state broadcast association awards.

QUOTE: "When I was growing up, WDIV was my station. When I was coming up in the industry, WDIV is where I learned what it meant to produce great TV every day and serve a community."

COMMUNITY INVOLVEMENT: In Florida was active in several groups.



MIKE MURRI

Vice President and
General Manager
WXYZ-TV, Southfield

Murri began his broadcasting career as an account executive at WJBK-TV in 1982 and was promoted to local sales manager in 1996, director of sales in 2001, and station manager in 2012. In 2015, he was promoted to vice president and general manager of WXYZ and the newly acquired My Network affiliate WMYD, TV20. In 2015, Murri led the effort to create a new street-side studio in The Qube (formerly Chase Tower) in downtown Detroit.

EDUCATION: Oakland University (B)

FIRST JOB: Started my own deejay business in high school

BEST ADVICE: My parents always instilled the importance of having a strong faith and morals, and never losing my positive attitude and enthusiasm for life.

HOBBIES: Golf and travel.

TRAVEL DESTINATION: The Amalfi Coast in Italy.

DETROIT ATTRACTION: Campus Martius.

DIRECTOR: Michigan Association of Broadcasters, Forgotten Harvest, Woodward Dream Cruise, Detroit Metro Convention & Visitors Bureau.



RAINY HAMILTON

President and Owner
Hamilton Anderson
Associates, Detroit

A native of Detroit, Hamilton has built a national practice that has created award-winning designs in entertainment/hospitality, higher education, residential, and recreational facilities. He founded the firm in 1993 and now has 50 employees. Locally, the firm has worked on City Modern, Little Caesars Arena, Elton Park Mixed Use Development, Detroit/Wayne County Port Authority, MGM Grand Detroit Casino, Detroit School of Arts, and the Hudson's Redevelopment Project.

EDUCATION: University of Detroit Mercy (B)

FIRST JOB: Draftsman.

BEST ADVICE: Do a good job even if no one is looking.

TOUGHEST CHALLENGE: Managing and growing an architectural practice for 25 years, weathering two economic downturns.

HIDDEN TALENT: Playing the drums.

HOBBY: Model trains.

TRAVEL DESTINATION: Jamaica.

DETROIT ATTRACTIONS: The Detroit River, Downtown/Midtown

PET CHARITIES: The Children's Center, Focus:HOPE, Music Hall, Charles H. Wright Museum of African American History.

Professional Services

• ARCHITECTS | • BUSINESS INSURANCE



**KOUHAILA
"KI"
HAMMER**

President and CEO
Ghafari Associates,
Dearborn

Hammer has been president and CEO of Ghafari Associates since 2000. Throughout a nearly 40-year career, she has never been satisfied with the status quo. Under her leadership, Ghafari has pioneered technology applications, developed new service lines, and entered burgeoning markets around the globe. Hammer began her four-decade career in the audit division of a major public accounting firm. She joined Ghafari as chief financial officer in 1986.

EDUCATION: Michigan State University (B)
FIRST JOB: Delivering newspapers at 11 years old.
BEST ADVICE: My mother-in-law used to tell me: No one ever thanks you for not taking care of yourself.
TOUGHEST CHALLENGE: Adapting to American culture as an immigrant when I was 10 years old.
FEW PEOPLE KNOW: I am very competitive at card games.
FAVORITE MOVIE: "Sabrina" with Audrey Hepburn.
TRAVEL DESTINATION: Italy.
BEST ADVICE FOR A YOUNG PERSON: Enjoy the journey, not just the end destination.



**MATTHEW
ROSSETTI**

President
Rossetti, Detroit

A third-generation architect, Rossetti became president of Rossetti in 1999 and has grown the more than 50-year-old company into an internationally recognized design and planning firm. The enterprise's specialties include sports and entertainment, especially large stadiums and arenas, urban redevelopment, office renovations, and mixed-use projects. He founded Return on Design to offer clients a unique approach for generating value through design solutions.

EDUCATION: University of Michigan (B)
FIRST JOB: Working for his father, Gino Rossetti.
FAMILY: Rossetti's grandfather, Louis Rossetti, designed TCF Center.
WORKFORCE: Around 100 employees.
DESIGN PORTFOLIO: Breslin Student Events Center at Michigan State University, recent renovation of Ford Field and The Albert, USTA Arthur Ashe Stadium, UCLA Health Training Center, Baku Olympic Stadium, former Palace of Auburn Hills, and more.
PUBLIC: Regularly lectures on the convergence of sports, economics, and civic design.



**JOEL
SMITH**

President
Neumann/Smith
Architecture,
Detroit/Southfield

Smith has been instrumental in establishing Neumann/Smith Architecture as one of Michigan's largest and most distinguished design firms. As president, he continues to build a diverse practice reflecting a balance of creative vision and practical performance that has become one of the hallmarks of the firm. He has been at the forefront of Detroit's revitalization, leading the planning and design of innovative spaces that have helped to attract new businesses to the city.

EDUCATION: University of Michigan (B, M)
FIRST JOB: Worked in a bakery.
PROJECTS: Microsoft Detroit, GM World, Lear Innovation Center, Somerset Management Offices, Wagner Place, and more.
HOBBIES: Collecting and drinking single malt scotch, gardening.
BEST ADVICE FOR A YOUNG PERSON: Make travel a part of your continuing education. It will help shape your future.
DETROIT ATTRACTION: The street art in the Z Parking Deck and the Belt Alley.
PET CHARITY: The Holocaust Memorial Center.
BUCKET LIST: Hiking in southern Utah.



**JEFFREY
HAUSMAN**

Detroit Office Director
SmithGroup, Detroit

Hausman has led the development of projects as a principal, project manager, project architect, and designer for more than 30 years. His experience includes college and university facilities, R&D labs, office buildings, restorations and renovations, museum displays, industrial plants, and housing. In his current position, Hausman commits proper staffing and support to each project team. He's also responsible for leading initiatives, including sustainable design.

EDUCATION: University of Michigan (B, M)
FIRST JOB: Delivering newspapers.
FOUNDED: By Sheldon Smith in 1853 in Detroit.
HOBBIES: Cheering for the Tigers, swimming.
FAVORITE BOOKS: Well-written books about American history.
TRAVEL DESTINATION: A cruise on the Danube with visits to Prague, Vienna, and Budapest.
DETROIT ATTRACTIONS: Comerica Park, Michigan Stadium, and Cranbrook Educational Community.
PET CHARITY: The Institute for Population Health, for which I am the former chairman of the board and now a member.



**VICTOR
SAROKI**

Founder and
President
Saroki Architecture,
Birmingham

Along with his wife, Michelle, Saroki started his business in downtown Birmingham in 1983. The firm provides architectural and design work in retail, hospitality, mixed-use, multiple residential, and custom residential. Works include the Royal Park Hotel, the Birmingham Theater, ABC Harley Davison, Shenandoah Country Club, Plum Markets, and The District Lofts. The firm has received more than 60 design awards, including AIA Michigan Firm of the Year (2007).

EDUCATION: Lawrence Technological University (B)
PERSONAL: Received the Young Architect of the Year award from AIA Detroit in 1994.
PORTFOLIO: Royal House Recording, Forest Avenue, Michigan First Credit Union, Phoenicia, the expansion of the Townsend Hotel, Merrill Park, The Willitts, Main North, and more.
BOARD: Chaldean Community Cultural Center.
TRUSTEE: Lawrence Technological University.
PAST BOARD MEMBER: The Parade Co., the Birmingham Community House, and the Birmingham YMCA.
PAST PRESIDENT: AIA Michigan, AIA Detroit.



**MANUEL
AMEZCUA**

President and CEO
MassMutual Great
Lakes,
Southfield

Amezcua is an entrepreneur, philanthropist, public speaker, and executive in the financial planning, wealth management, and insurance industry. In addition to being president and CEO of MassMutual Great Lakes, he's founder of the Podium Group — Risk Management and The Collective Financial Group. Prior to March 2017, he served as managing partner for MassMutual Chicago. His public speaking focuses on the power of having great vision, developing a unique brand, working from a plan, and relentless hustle.

EDUCATION: DePauw University (B)
FIRST JOB: Paperboy.
BEST ADVICE: Be a warrior in a garden, not a gardener in a war.
TOUGHEST LESSON LEARNED: Being too kind and polite often gives people the impression they can take advantage of you.
HIDDEN TALENT: Aspiring chef.
HOBBIES: Watching any competitive sport with my family, closest friends, and thousands of raving fans.
WHAT WOULD YOU TELL A RECENT HIGH SCHOOL GRADUATE: Never quit on your dreams. Never. Only quit on bad people.
FAVORITE DETROIT ATTRACTION: The Detroit Pistons and Grey Ghost.

Professional Services

• BUSINESS INSURANCE | • DESIGN



GREGORY J. CRABB
President and CEO
Amerisure,
Farmington Hills

Crabb joined Amerisure in 2008 as chief administrative officer, and was named president and CEO in 2014. Prior to joining Amerisure, he was a vice president in the middle market and specialty commercial division of The Hartford. In that role, he led teams focused on underwriting, marketing, and technology solutions. Before joining The Hartford, he was an attorney in private practice. He serves on Amerisure's board, and is a director of other organizations.

EDUCATION: University of Western Ontario (B), Emory University (JD)
FIRST JOB: Bank teller
FAVORITE MOVIE: "A Christmas Story"
DOWNTIME: Running, golf, and soccer.
BEST ADVICE: Follow your passion.
FAVORITE CHARITY: Boys & Girls Club of Southeastern Michigan.
BUCKET LIST: Attend a World Cup soccer final.
BOARDS: American Property Casualty Insurance Association executive committee and PAC Board, Boys & Girls Club of Southeastern Michigan, Business Leaders for Michigan.



ALAN JAY KAUFMAN
Chairman,
President and CEO
H.W. Kaufman Group,
Farmington Hills

More than 20 years ago, Kaufman turned the public H.W. Kaufman Group, founded by his father, into a private company. Under his leadership, both Kaufman Group and its portfolio companies have more than \$2.8 billion in 2021 revenue. Burns & Wilcox, a specialty insurance firm, generated more than \$2 billion in annual premiums. Kaufman is also the founding senior partner of Kaufman, Payton & Chapa. In 2007, he founded the Kaufman Institute.

EDUCATION: Michigan State University (B), University of Notre Dame Law School (J.D.)
FIRST JOB: Cut lawns, lifeguard.
TOUGHEST CHALLENGE: Finding, recruiting, and retaining the best talent to grow our business.
TRAVEL DESTINATION: London.
BEST ADVICE FOR A YOUNG PERSON: Keep your eye on the big picture.
PAST LIFE: Earned the rank of Eagle Scout.
DETROIT ATTRACTION: The Detroit Zoo.
FOUNDED: The Kaufman Institute, which provides ongoing professional development opportunities for my employees.



PAUL J. MUELLER
Regional President
Hanover Insurance
Group Inc.,
Southfield

Hanover Insurance Group is a holding company for several property and casualty insurance companies, which together constitute one of the largest insurance businesses in the United States. The company provides insurance solutions and distributes its products through a select group of independent agents and brokers. Together with its agents, Hanover offers standard and specialized insurance protection for small and mid-sized businesses.

HANOVER FOUNDED: Hanover Fire Insurance Co. opened in Manhattan at Hanover Square in 1852.
EARLY INVESTOR: Author Washington Irving.
EARLY AUTO CUSTOMER: Babe Ruth.
REVENUE: \$5.22 billion (2021).
NET INCOME: \$418.7 million (2021).
TOTAL ASSETS: \$14.25 billion (2021).
COVERAGE: Homes, automobiles, and other personal items.
NOTABLE: Through its international member company, Chaucer, Hanover underwrites business at Lloyd's of London in several major insurance and reinsurance classes.



JAMES PETCOFF
Chairman and CEO
Conifer Holdings
Inc., Birmingham

As chairman and CEO, Petcoff is responsible for establishing the overall direction and materializing the strategy of Conifer Holdings Inc. He founded the company in 2009 and has more than 35 years of insurance industry experience, including founding North Pointe Insurance Co. in 1986, taking it public in 2005, and facilitating its sale to QBE Holdings Inc. in 2008. The firm has eight subsidiaries through which it provides specialty insurance products.

EDUCATION: Michigan State University (B), University of Detroit Mercy (M., J.D.)
COMPANY'S SUBSIDIARIES: Eight.
OFFICES: Seven locations including Michigan, Pennsylvania, Tennessee, and Florida.
REVENUE: \$116 million (2021).
NOTABLE: Through its subsidiaries, Conifer offers specialty insurance coverage for both commercial and personal lines, marketing through independent agents in all 50 states.
COMPANIES: Conifer Insurance Co., White Pine Insurance Co., and Sycamore Insurance Agency.



JEFF TAGSOLD
Chairman and CEO
Auto-Owners
Insurance Co.,
Lansing

Tagsold joined Auto-Owners in May 1985 in the actuarial division. He has served in numerous positions with the company and was named president in 2010. He added the title of COO in 2015, before being named chairman and CEO in January 2018. Auto-Owners is represented by 48,000 agents in more than 6,300 agencies. Its total number of policies is more than 5.3 million and the company has policyholder surplus of more than \$13.8 billion.

EDUCATION: Central Michigan University (B)
FIRST JOB: Worked in my family's funeral home and did miscellaneous farm work in the fields.
BEST ADVICE: Don't mistake activity for production.
FUNNIEST WORK EXPERIENCE: Showing up on my first Saturday working overtime dressed in a suit and tie, while everyone else was in casual clothes.
HOBBIES: Playing golf, playing cards, and walking my dog.
BEST ADVICE FOR A YOUNG PERSON: Pursue an education that allows you to maximize your strengths and interests, and then work for an organization that has a culture that aligns with your beliefs.



ED WELBURN
CEO
The Welburn Group,
Detroit

In 1972, Welburn became the first African-American hired to design GM vehicles. He had a 44-year design career at GM, and became the highest-ranking African-American in the auto industry as the first-ever vice president, GM Global Design. He retired from GM in 2016. Today, Welburn and director Madisun Leighare are developing a feature film about the true story of Charles "Charlie" Wiggins, one of the greatest African-American race car drivers of the 1920s and 1930s.

DO YOU FORESEE A RECESSION IN 2023?: No.
HOW ARE YOU DEALING WITH INFLATION?: With a careful management of assets and an optimistic mind.
IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? No.
HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? This presents significant issues that can often be handled through local suppliers.
ARE YOUR EMPLOYEES FULLY BACK TO WORK? Everyone is engaged, but not in a central physical office space.
HIDDEN TALENT: I love to cook. In fact, I once helped lead a cooking class on the Champs-Elysees in Paris.

Professional Services

• ENGINEERING | • ENVIRONMENTAL CONSULTING | • LAWYERS



TOM WACKERMAN
 Founder and President
 ASTI Environmental,
 Brighton

In addition to overseeing ASTI Environmental, Wackerman is the practice leader for the firm's brownfield redevelopment group. The firm provides environmental and engineering services to business, industrial, and government clients worldwide, with projects in the Czech Republic, Kenya, Mexico, and Canada. Services include property assessments, contamination investigations, ecological restoration, environmental compliance, remediation, and more.

EDUCATION: University of Michigan (B)
CERTIFIED: Hazardous materials manager (master's level), certified environmental trainer, and licensed real estate instructor
PORTFOLIO: More than 12,000 projects, including Michigan Central Depot, the Wurlitzer Building (Siren Hotel), and more.
CZECHOSLOVAKIA: In the early 1990s, Wackerman was asked to assess the environmental impact of a uranium tailings dump. "When we presented our results, it was like a scene in a 1950s-era Soviet-based movie. The citizens arrived wearing the same gray clothes, all the young people had left, and the hall was a square concrete building with a single lightbulb."



MIKE KULKA
 CEO
 PM Environmental
 Inc., Berkley

Kulka is a co-founder and serves as CEO of PM Environmental, a national, full-service environmental risk management firm. With more than 30 years of experience, Kulka specializes in environmental due diligence, portfolio management, mergers and acquisitions, transactional real estate, and complex brownfield redevelopment projects. He earned his BS in civil and environmental engineering from Michigan State University and is a licensed professional engineer.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? Continued improvement of public services, infrastructure, and the extension of the Riverwalk.
WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? Excellent. If the Legislature puts the stimulus money to good purpose, there should be opportunity for all.
WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? Improve our infrastructure and attract more smart, hard-working candidates.
WHAT ABOUT THE NATION'S ECONOMY UNDER THE BIDEN ADMINISTRATION? I'm pessimistic.



ALAN ACKERMAN
 Co-founder and Managing Partner
 Ackerman, Ackerman, and Dynkowski,
 Bloomfield Hills

As a lawyer, Ackerman has represented landowners from coast to coast for more than 40 years. An expert in eminent domain law, he was won multimillion-dollar judgments for his clients in disputes over the east and west riverfront proceedings, property owners displaced by the GM Poletown and Chrysler plants, and residents and business owners relocated by road projects to build M-59 and M-5, as well as the Gordie Howe International Bridge.

EDUCATION: Michigan State University (B, M), University of Michigan Law School (JD)
FIRST JOB: Wayne County Road Commission. Yes, it was a dirty job, but it gave me a chance to see a whole lot more than garbage.
BEST ADVICE: From my father: Work is always a battle taking on the government.
TRAVEL DESTINATIONS: Madrid, Jerusalem, and Charlevoix.
FEW PEOPLE KNOW: My draft card shows me at 5-foot-2. I'm actually 6-foot-2, but working my way down with the years.
HOBBIES: Anything and everything with my family.
COMMUNITY INVOLVEMENT: I'm an adjunct law professor at MSU.



MICHAEL BRADY
 Executive Partner
 Warner Norcross+Judd,
 Detroit

Brady is the executive partner of the Warner Norcross + Judd Detroit and Bloomfield Hills offices, as well as co-chair of the Automotive Industry Group and chair of the Class Action Group. He also is the past chair of the Litigation Practice Group. He concentrates his practice on representing clients in complex business litigation and class action matters. He regularly represents Tier 1 and 2 automotive suppliers in contract negotiations and supply chain disputes.

DO YOU FORESEE A RECESSION IN 2023? Many of our clients certainly believe that there will be a downturn in the economy in the near future, and some are already seeing this.
HOW ARE YOU DEALING WITH INFLATION? These record cost increases weren't considered when parts were priced in contracts entered into a few years ago, so the entire cost structure has been turned on its head.
HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? In most cases, companies are working very closely within their supply chain to allocate certain parts quantities, rearrange production schedules, or identify alternate suppliers.



WILLIAM BURGESS
 Chairman
 Dickinson Wright,
 Detroit

For more than 20 years, Burgess has served as counsel to secured lenders in all aspects of restructurings, loan modifications, and enforcement of remedies. He has represented automotive manufacturers and Tier 1 suppliers in all facets of reorganization, turnaround, work-out, and liquidation cases. As CEO of Dickinson Wright, Burgess oversees all aspects of the firm's professional and business operations, working closely with practice area leaders and administrative officers.

EDUCATION: University of Michigan (B), Yale University (JD)
FIRST JOB: Delivering payroll to Daly Drive-In restaurants.
DICKINSON WRIGHT FOUNDED: 1878.
LAWYERS: More than 450 attorneys across 40-plus practices
DOWNTIME: Distance running, triathlon training, racing.
HOBBY: Cooking. It's best on Sunday afternoons, taking hours and hours, while my wife, Katy, serves as deejay.
HIDDEN TALENT: I have a built-in sense of direction. No map, no GPS, never admit that you're lost, and never stop to ask for help.
DETROIT ATTRACTION: Participating in group runs at Run Detroit.



MARK CANTOR
 President and Chairman
 Brooks Kushman,
 Southfield

Cantor, a co-founder of the law firm, has helped the company grow to 90 intellectual property professionals, a nearly twofold increase, and was instrumental in expanding the practice nationally and internationally. He has extensive experience in dealing with complex litigation matters in all technology areas and has tried cases relating to patents, trademarks, trade secrets, and copyrights in state and federal courts throughout the country and the world.

EDUCATION: University of Michigan (B, M), University of Detroit Mercy (JD)
EXPERIENCE: Handles "inter partes" administrative proceedings before the U.S. Patent and Trademark Office and the International Trade Commission.
ACTIVE: With cases involving insurance coverage in IP cases, and I've spoken at annual meetings of the State Bar of Michigan on the topic.
ADVISES: On the acquisition, management, and licensing of IP.
PRACTICE: Industries include automotive, life sciences, and medical devices.

When damage occurs,
The Detroit 500 hire Globe Midwest
as their public adjuster.

Shopping Mall Tornado
Insurance Company
Offered
\$19,000,000
-vs-
Globe Midwest
Recovered
\$30,000,000

Office Building Flood
Insurance Company
Offered
\$5,000,000
-vs-
Globe Midwest
Recovered
\$18,500,000

Apartment Building Fire
Insurance Company
Offered
\$7,500,000
-vs-
Globe Midwest
Recovered
\$15,750,000

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**In business and in life,
there are many roads.**

*Thank you, Kathleen, for your
leadership and inspiration.*

United  Road
Driven to deliver.

Kathleen McCann
Executive Chairman



Congratulations on your recognition as one of *DBusiness Magazine's* **Detroit 500 Most Powerful Business Leaders.**

Michael is a supply chain and class action litigator. He is also the Executive Partner in Warner's Detroit and Bloomfield Hills offices.



Michael Brady
Executive Partner



Learn more at wnj.com

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Congratulations Jatinder-Bir Sandhu

The NYX team would like to congratulate our Chairman and CEO Jatinder-Bir Sandhu for his recognition by *DBusiness* as one of Detroit's most influential leaders.

NYX, LLC is a global leader in the Automotive Interiors Industry and one of the fastest growing companies headquartered in Michigan.

A minority business enterprise with employees from more than 50 nations, NYX thrives with a diverse, innovative, and people-first culture.



Professional Services

LAWYERS



ROBERT M. CARSON

Managing Member
Carson Fischer,
Bloomfield Hills

Carson is one of the founding members of the Carson Fischer law firm and serves as its managing partner. His practice focuses on real estate, land use, finance and entity creation, operation, acquisitions, dispositions, and governance. He represents business interests in Michigan, throughout the United States, and internationally. Carson is a member of the Board of Visitors of Wayne State University Law School and is active with the Oakland County Bar Association.

EDUCATION: Wayne State University (B, J.D.)

FIRST JOB: Cutting lawns and delivering papers.

BEST ADVICE: Nothing just happens, you must work for it.

TRAVEL DESTINATION: Paris.

BEST ADVICE FOR A YOUNG PERSON: With hard work and focus, anything is possible.

HOBBY: Traveling.

ACTIVE: Detroit Bar Association and the American Bar Association.

PRACTICE AREAS: Business/transaction, complex litigation, real estate law, zoning — land use, and entertainment.



HENRY B. "HANK" COONEY

Partner
Plunkett Cooney,
Bloomfield Hills

A partner in Plunkett Cooney's litigation department, Cooney served as president and CEO of the firm from 1998 to 2015. Among his responsibilities were the review and management of the Professional Code of Ethics for firm members, including all aspects of the attorney-client relationship, conflicts of interest, advocacy, public service, and maintaining the integrity of the profession. His expertise includes product liability, construction liability, and commercial litigation.

EDUCATION: University of Michigan (B), University of Detroit Mercy School of Law (JD)

AREAS OF PRACTICE: Alternative dispute resolution, commercial litigation, construction law, and product liability.

PAST DUTIES: Past president of the Detroit Regional Chamber and Executive Committee, and past chair of the 2014 Mackinac Policy Conference.

BOARD CHAIRMAN: University of Detroit Jesuit High School.

BOARD MEMBER: Life Directions, Michigan Roundtable for Diversity and Inclusion, American Heart Association of Southeast Michigan, and Detroit Chamber Winds and Strings.



EUGENE DRIKER

Member
Barris, Sott,
Denn, and Driker,
Detroit

Driker specializes in complex business litigation, counseling to business and nonprofits, and alternative dispute resolution. He has served as the lead or a co-lead trial counsel in numerous business cases, including representing one of the state's largest utilities in a \$500 million fraud and breach of contract action brought by a major industrial firm. Driker also has represented the State of Michigan and the City of Detroit in complex litigation matters.

EDUCATION: Wayne State University (B, JD), George Washington University Law School (LLM)

PRACTICE AREAS: Litigation, business counseling, and bet the company litigation.

CLIENTS: Automobile Club of Michigan, CMS Energy, the W.A. Dart family, Ford Motor Co., General Motors Co., and more.

LEGAL WORK: I have represented numerous lawyers and law firms, including several of the largest in the state, in professional liability, disciplinary, and partnership dissolution matters.

NOTABLE: Selected as one of the mediators in the City of Detroit bankruptcy, appointed by the chief judge of the U.S. District Court.



DAVID FOLTYN

Partner, Chairman,
and CEO
Honigman, Detroit

Foltyn has served as chairman and CEO of Honigman, Michigan's largest law firm, since 2008. Under his guidance, the firm has instituted innovative strategies by integrating new technology and staffing models to increase value and maintain a high quality of legal services. In addition, he has enhanced recruitment and development by providing a wide variety of internal and external tools to assist attorneys and staff with career advancement.

EDUCATION: University of Michigan (B, JD)

FIRST JOB: Working for my father's wholesale drapery business.

BEST ADVICE: From my father: A healthy person has a million problems; an ill person has one.

TOUGHEST CHALLENGE: Patience.

HIDDEN TALENT: I used to play electric bass in rock bands in the 1970s.

HOBBIES: Reading, travel, and watching our kids' sports and musical events with my wife.

DETROIT ATTRACTION: The Detroit riverfront.



WILLIAM H. HERITAGE III

President
Giarmarco, Mullins,
and Horton, Troy

Heritage concentrates his practice in the areas of mergers and acquisitions, business formation, planning and transactions, corporate law, health care law, and real estate law. He has more than 20 years of experience dealing with complex business and commercial transactions within a broad range of industries. Heritage has represented privately-held businesses of all sizes as well as international business clients. Much of his work includes negotiating and drafting contracts.

EDUCATION: Duke University (B), Michigan State University (JD)

BOARD SERVICE: American Red Cross.

PET CHARITIES: Children's Hospital, Haven House.

PRACTICE: Represents real estate clients with the purchasing, selling, and leasing of commercial, professional, industrial, and retail properties. He is also experienced in real estate financing.

PRACTICE AREAS: Automotive business planning, business planning, commercial transactions, health care law, international law, M&A, and real estate.

PLANNING: Works with closely held businesses to develop succession planning and buy-sell agreements.



JOHN J. HERN J.

CEO
Clark Hill, Detroit

In addition to serving as CEO of Clark Hill, HERN's practice involves advising corporations on incorporation, financing, leasing, contracting, mergers, acquisitions, leveraged buy-outs, and other matters. He has been involved in multimillion-dollar corporate mergers and acquisitions with manufacturing, service, and financial organizations. In the securities area, HERN works with both private and public offerings of securities. He recently received an honorary degree from the University of Kent.

EDUCATION: University of Notre Dame (B), University of Michigan Law School (J.D.)

FIRST JOB: Gas station attendant.

BEST ADVICE: To thine own self be true.

OVERSEAS WORK: Consults on both U.S. and European antitrust laws.

EXPERTISE: Extensive dealings with the Securities and Exchange Commission and U.S. Patent and Trademark Office, and is an expert in trade secrets, confidentiality agreements, and proprietary information.

HIDDEN TALENT: I play the guitar.

Professional Services

LAWYERS



STEVE H. HILFINGER
Partner
Foley & Lardner,
Detroit

Hilfinger is co-chair of Foley & Lardner's manufacturing industry team and chair of the Detroit office's business law department. He has more than 25 years of transactional and finance experience, including representing private and public companies (automotive suppliers and other manufacturers), senior and mezzanine lenders, venture capital funds, and private equity funds. Previously, he was COO of the Michigan Economic Development Corp. under former Gov. Rick Snyder.

EDUCATION: University of Michigan (B), Northwestern University Law School (J.D.)

HONOR: William A. Paton Award for achieving the highest score on the Michigan CPA examination in 1984.

PREVIOUS POSITION: Led Michigan's Office of Regulatory Reinvention, which repealed more than 1,500 administrative rules and implemented 100-plus recommendations to streamline state government.

INTERNATIONAL FOCUS: China, Japan, and South Korea.

REPRESENTS: Several private equity and venture capital funds in their formation and portfolio investment.



PETER KELLETT
Chairman and CEO
Dykema, Detroit

Under Kellett's leadership, Dykema expanded its footprint into Minneapolis and has significantly grown its presence in Texas. Prior to his current role, he was director of the firm's litigation department, where he focused his practice on class action, product liability, and commercial litigation. He is a board member of the Detroit Economic Growth Corp. and serves on the audit and finance committee. He's also a board member of the Detroit Economic Club.

EDUCATION: University of Michigan (B), Wayne State University Law School (J.D.)

LOCATIONS: 13 offices in Michigan, Minnesota, Illinois, California, Texas, and Washington, D.C.

AREAS OF PRACTICE: Automotive, energy, hospitality, gaming, banking and finance, labor and employment, among others.

DYKEMA FOUNDED: In Detroit in 1926, by Raymond K. Dykema and two partners.

AUTOMOTIVE CLIENTS: General Motors Co., Ford Motor Co., Stellantis, Honda, Kia, Volkswagen, Mitsubishi, and Nissan.



JUSTIN KLIMKO
President and CEO
Butzel Long, Detroit

Klimko has extensive experience in securities regulation, corporate financing, mergers and acquisitions, corporate governance, and general corporate matters — fields he has practiced in since 1980. His more than 40 years of experience includes planning, negotiating, and implementing various types of merger and acquisition transactions. Additionally, Klimko taught corporate law for five years as an adjunct professor at the University of Detroit Mercy Law School.

DO YOU FORESEE A RECESSION IN 2023? Yes. The combination of inflation, supply shortages, increased borrowing costs, and tighter money supply will, in my opinion, lead to a recession.

HOW ARE YOU DEALING WITH INFLATION? Looking for ways to economize on purchases and use of resources, improve operation efficiencies, etc.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? Yes. Finding and retaining talent is challenging and has become much more expensive.

ARE YOUR EMPLOYEES FULLY BACK TO WORK? We permit professional personnel to determine their own schedules.



JON KREUCHER
President and CEO
Howard & Howard
Attorneys, Royal Oak

Kreucher was elected by his colleagues to become Howard & Howard's president and CEO in 2020. In this role, he's responsible for the firm's strategic direction and supervising all day-to-day operations. He fosters a client-focused culture that provides high-quality legal services to businesses and business owners, and one that reflects the firm's shared values of collegiality, entrepreneurship, transparency, and meritocracy. The firm maintains its ongoing corporate social responsibility.

DO YOU FORESEE A RECESSION IN 2023? It's slightly more likely than not.

HOW ARE YOU DEALING WITH INFLATION? We make use of competitive bidding processes for vendor services. We also remind our team that the economic pendulum swings both ways. It's tempting to have a free agent's mentality in the current market, but it's more important to have a long-term view.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? No.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? Supply chain delays don't create the same pressures on the professional service sector as they do for manufacturers.



CARRIE LEAHY
Chair
Bodman, Detroit

Leahy assumed the Bodman chair in January 2020. She practices corporate, securities, and general business law, counseling both established and emerging businesses on general corporate transactions, mergers, acquisitions, security regulation compliance, and issues involving venture capital funding. She has significant experience working with the University of Michigan's Technology Transfer Office and has represented several companies that have licensed technology from U-M.

EDUCATION: University of Michigan (B), Chicago—Kent College of Law/Illinois Institute of Technology (J.D.)

FIRST JOB: Babysitter.

TOUGHEST CHALLENGE: Learning to trust myself in the lead role of a transaction.

HIDDEN TALENT: I completed several marathons and half Ironman races.

HOBBIES: Watching soccer, running, reading magazines.

FAVORITE TV SHOW: "The Handmaid's Tale."

TRAVEL DESTINATION: Traverse City.

DOWNTIME: Swimming with my family.



DAVID BAKER LEWIS
Of Counsel
Lewis & Munday,
Detroit

With more than four decades of experience in municipal finance, Lewis is well-versed in municipal bonds including revenue bonds, general obligation bonds, certificates of participation, bond offerings, bond purchase agreements, special tax bonds, state revolving bond funds, cash-flow borrowings, industrial development bonds, and performing due diligence. A co-founder of Lewis & Munday, he served as chairman and CEO from 1972 to 1982, and 2004 to 2010.

EDUCATION: Oakland University (B), University of Chicago Booth School of Business (M), University of Michigan Law School (JD)

FIRST JOB: Working as a bagger at a Wrigley's store in Detroit.

FUNNIEST WORK EXPERIENCE: An imposter applied for a position on our legal staff, representing himself to be a college graduate of Harvard University, a Rhodes Scholar, and a law school graduate of Harvard Law School, all of which turned out to be untrue. This same person also presented himself as a professional baseball player for the Detroit Tigers.

HOBBIES: Golfing and going to the movies.

PASSION: I am a lover of outstanding architecture.

Professional Services

LAWYERS



MEGAN NORRIS
CEO
Miller Canfield,
Detroit

★ Prior to becoming CEO of Miller Canfield, Norris served as the leader of the firm's Employment and Labor Group, overseeing its large team of dedicated employment and labor attorneys and staff. She also served for eight years on the firm's Board of Managing Directors, the last six years as chair. As a firm principal, Norris has been representing employers for more than three decades. She has been elected by her peers to the College of Labor and Employment Lawyers.

DO YOU FORESEE A RECESSION IN 2023? No.

HOW ARE YOU DEALING WITH INFLATION? The only effective way of not getting into a spiral of declining rates/revenue is to work more efficiently and use alternative fee structures that pay by the project and not by the hour.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? Yes. The labor market is tight and the drastic change in the workplace has introduced outside competition we didn't previously have.

ARE YOUR EMPLOYEES FULLY BACK TO WORK? We still have some lingering COVID situations, but for the most part we're settling into the "new normal."



ANDREW RICHNER
Member
Clark Hill, Detroit

Richner is a member in Clark Hill's government and public affairs practice group, where he provides advice on matters of legislation and governmental law and policy. He also has substantial experience in legislative and regulatory issues, government appropriations, campaign finance, lobbying, ethics laws, and open government laws, including the Freedom of Information Act and the Open Meetings Act. Richner was vice chairman of the Board of Regents of the University of Michigan.

EDUCATION: University of Michigan (B, J.D.)

INTERN: At the White House Office of Counsel to the President (1995).

OVERSEAS: In 1990, assisted a law firm in Warsaw, Poland.

PUBLIC SERVICE: Served in the Michigan House of Representatives from 1997 to 2002, where he sponsored 49 bills that became public acts.

COMMISSIONER: Past member of the Wayne County Board of Commissioners (1993 to 1996).

PRACTICE AREAS: Government and public affairs, municipal law, and political law.



LOWELL SALESIN
Partner
Honigman,
Bloomfield Hills

Salesin is the co-chair of Honigman's real estate department and a member of the board of directors. He represents some of the industry's leading REITs and private developers in their respective market sectors. He has nearly 30 years of experience representing retail, office, multi-family, manufactured housing, hospitality, parking, self-storage, and senior housing developers and operators in acquisitions, financing, construction, development, and leasing throughout the U.S.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? We need a strong push to return to the office this fall. With people starting to work from their downtown offices again, we should see stability in the retail and residential real estate markets, and a new focus on future development and growth.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? COVID-19 has been a big disrupter. We continue to run into new headwinds that are impacting business in unpredictable ways, including labor and material shortages. Despite these challenges, many businesses have found ways to thrive during COVID-19 with lower expenses and strong demand.



ALAN E. SCHWARTZ
Partner
Honigman, Detroit

Schwartz, a founding member of Honigman, has a list of clients that includes numerous corporate and cultural institutions. He's also a well-recognized figure in civic and nonprofit organizations. He has participated in the advancement of nearly every major development project in Detroit, either as an attorney or as a leader in business organizations, since he joined the firm in 1952. In addition, former Mayor Dave Bing named the annual Alan E. Schwartz Award after him.

EDUCATION: University of Michigan (B), Harvard Law School (JD)

SERVICE: Served in Guam during World War II

FIRST JOB: Special assistant counsel for the New York State Crime Commission.

BAR ADMISSIONS: Michigan and New York

CIVIC WORK: A member of Business Leaders for Michigan, Economic Alliance for Michigan, and New Detroit Inc.

HONORED: Received the Judge Learned Hand award from the American Jewish Committee, Detroit Chapter.

PHILANTHROPIST: Supports Cranbrook and the Kresge Foundation.



ALAN S. SCHWARTZ
Partner and Vice
Chairman
Honigman, Detroit

Schwartz is a corporate attorney who has served the firm as vice chairman since 2008, and previously was chairman and CEO from 2003 to 2007. He has been an integral part of the firm's leadership for more than 30 years, and was instrumental in its growth as a leading business law firm serving clients locally, nationally, and internationally. In addition, Schwartz has held leadership roles at the Barbara Ann Karmanos Cancer Institute, Legacy DMC, and the Detroit Regional Chamber.

EDUCATION: University of Michigan (B), Harvard Law School (J.D.)

PRACTICE FOCUS: Family-owned business succession plans, acquisitions and dispositions, corporate governance.

FIRST JOB: My current job.

TOUGHEST CHALLENGE: Telling a client that you have to have time to think through a problem before advising how to proceed.

HIDDEN TALENT: I haven't missed doing a *New York Times* Sunday crossword puzzle in more than 60 years.

BEST ADVICE FOR A YOUNG PERSON: Unlike Dustin Hoffman, it's not plastics. It's anything high-technology; the world as we've known it will change even faster going forward.



REGGIE TURNER
Member, Executive
Committee
Clark Hill, Detroit

Turner has successfully litigated commercial, employment, labor, class action, and public policy matters in state and federal courts and administrative tribunals. He regularly counsels clients in negotiation, drafting, and administration of labor and employment contracts in the private and public sectors. He's a member of Clark Hill's Executive Committee, Government Policy Group, and Labor and Employment Practice Group. He also is an experienced lobbyist.

EDUCATION: Wayne State University (B), University of Michigan (JD)

FIRST JOB: Delivering newspapers.

INSPIRATIONAL QUOTE: From the lawyer's oath: I shall never reject, from any consideration personal to myself, the cause of the defenseless or oppressed, or delay any cause for lucre or malice.

TOUGHEST CHALLENGE: Balancing my busy law practice with my desire to improve the quality of life for the less fortunate, especially those who have been disenfranchised in society.

PREVIOUSLY: State Board of Education, Detroit Board of Education.

TRAVEL DESTINATION: Mackinac Island.

DETROIT ATTRACTION: Belle Isle.

Professional Services

• LAWYERS | • MANAGEMENT CONSULTING | • SECURITY



ARTHUR A. WEISS

Chairman
Jaffe, Raitt, Heuer,
and Weiss,
Southfield

Weiss is a member of the firm's board of directors and tax practice group. He specializes in business planning, real estate law, and federal, state, and local taxation law. Weiss serves as director for the Milton M. Shiffman Tuition Assistance Fund, U-M Hillel, the Frankel Academy, and the YCT Rabbinical School. He earned his LL.M. in taxation from the New York University School of Law. He's a member of the bar in Michigan and U.S. Federal Courts.

EDUCATION: Michigan State University (B, M), University of Detroit Mercy Law School (J.D.), New York University School of Law (LL.M.)

PASSIONATE ABOUT: Education.

MEMBERSHIPS: American Bar Association Taxation Section, State Bar of Michigan, Foundation to Reinvent Michigan.

AWARDS: Best Lawyers in America 2010, 2017; *DBusiness* Top Lawyers.

PRACTICE AREAS: Israel Practice Group, tax, impact investing, and social enterprise.

FIRM FOUNDED: 1968.

FOCUS: Full-service business law firm.



RICK WILLIAMS

Managing Partner
Williams, Williams,
Rattner, and
Plunkett,
Birmingham

A corporate law attorney for more than 40 years, Williams has a passion for buying, selling, expanding, and enhancing businesses. Working with Avenir Cos. and the McDonald Agape Foundation, he has acquired, merged, closed, or sold more than 50 companies. In the 1980s, Williams and other investors formed private equity groups and investment firms to acquire smaller companies with growth potential, provide needed resources, and enhance the management team.

EDUCATION: Princeton University (B), University of Michigan Law School (JD)

MILITARY SERVICE: Spent four years in the U.S. Navy.

FIRST JOB: With the corporate finance department at Smith Barney in New York City.

GRADUATE: Defense Languages Institute (Russian).

CHAIRMAN: Board of trustees, Michigan Opera Theatre.

BOARD MEMBER: Penske Corp., Clarke Power Services, Conifer Holding Co, Green Optics, and more.

HONORED: National Opera Trustee Recognition Award from Opera America for raising millions of dollars for MOT.



MARK WISNIEWSKI

Chairman and CEO
Kitch Drutchas
Wagner Valitutti &
Sherbrook, Detroit

Wisniewski joined the Kitch firm in 1990 and has served as its chairman and CEO since 2014. He has taken the lead in several multimillion-dollar statewide property damage lawsuits, with a particular emphasis on cases involving asbestos. Additionally, Wisniewski has lectured to client and attorney groups on asbestos litigation, and has been the moderator of judicial panels regarding discovery and trial tactics. His experience also extends to medical malpractice.

EDUCATION: University of Michigan (B), University of Detroit Mercy School of Law (JD)

FIRST JOB: Delivering *The Detroit News*.

INSPIRATIONAL QUOTE: "All our dreams can come true, if we have the courage to pursue them." — Walt Disney

FEW PEOPLE KNOW: I worked as a probation officer in Washington, D.C., while in college, and that experience is what made me decide to go to law school.

TRAVEL DESTINATION: Grand Hotel, Mackinac Island.

BUCKET LIST: Getting to The Royal Edinburgh Military Tattoo. I love bagpipes.



DAN GARRISON

Senior Managing
Director
Accenture, Detroit

As senior managing director at the global consulting firm Accenture, Garrison has firsthand knowledge of the challenges and opportunities related to implementing digital solutions in today's enterprises. He is the office managing director for Accenture in Detroit, and global client delivery lead for Accenture Song. Garrison sits on the boards of the Detroit Regional Chamber, Covenant House Michigan, MTRAC, and numerous startups.

EDUCATION: Michigan State University (B)

FIRST JOB: Recovering and re-selling golf balls.

FEW PEOPLE KNOW: I'm an inventor and hold multiple patents related to drones and quantum computing.

FAVORITE HOBBIES: Brazilian Jiu Jitsu, off-roading in my modified Jeep, spending time up north.

FAVORITE BOOK: "Project Hail Mary" by Andy Weir.

TRAVEL DESTINATION: I've traveled the world but, northern Michigan will always have my heart.

WHAT IS YOUR FAVORITE CHARITY? I'm passionate about participating in Covenant House's annual Executive Sleep Out.



HANS-WERNER KAAS

Senior Partner
McKinsey & Co.,
Detroit

Kaas joined McKinsey & Co. in 1991 as a business analyst in the Düsseldorf, Germany, office. He's a co-leader of the global advanced industries practice and heads the firm's global client council. He co-led the opening of McKinsey's Detroit office in 1998 and has been building its Americas Automotive and Assembly, and Advanced Industries practice, which serves leading global players in the automotive, electronics, aerospace, defense, and machinery industries.

EDUCATION: Technical University of Kaiserslautern in Germany (B, M)

FIRST JOB: Production technology analyst/consultant for Daimler-Benz.

BEST ADVICE: From my dad: Find the right balance between work, career, family, and your faith.

TOUGHEST CHALLENGE: Opening and building our McKinsey office in Detroit from scratch in 1998.

FUNNIEST WORK EXPERIENCE: With my colleagues in the McKinsey Frankfurt office I performed theater plays as a creativity development exercise.



JACK ZAHRAN

President
Pinkerton, Ann Arbor

Zahran was appointed president of Pinkerton in 2012. Under his leadership, Pinkerton has experienced rapid expansion averaging more than 20 percent organic growth and has added thousands of new full-time jobs. He has helped transform Pinkerton from a traditional security company to a global leader of comprehensive risk management that operates in more than 100 countries. It offers services like risk advisory, security, investigations, protection, and more.

EDUCATION: University of Windsor, Canada (B), Lawrence Technological University (M)

DO YOU FORESEE A RECESSION IN 2023? It's likely on aggregate that we hit the technical definition of recession (two consecutive quarters of declining growth). We expect the period will be characterized as magnified winners and losers.

HOW ARE YOU DEALING WITH INFLATION? Balancing price increases and efficiency gains.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? No.

INSPIRATIONAL QUOTE: "Be the change that you wish to see in the world." — Mahatma Gandhi

Professional Services

• STAFFING



DAVID W. BARFIELD

Group Development
Officer
Impellam Group,
United Kingdom

Barfield is responsible for the leadership and strategic expansion of Impellam Group's portfolio of managed services and specialist staffing businesses, including Guidant Group, Corestaff, SRG Woolf, S.Com, and Bartech Group. He joined the company following the 2015 acquisition of Bartech Group Inc., where he was COO since 2009 before he was promoted to CEO in 2012. He has leveraged process improvement, supply chain, technology, and risk mitigation strategies.

EDUCATION: Georgetown University (B), University of Michigan (M)
RECOGNITION: Named one of the staffing industry's most influential executives by Staffing Industry Analysts and HRO Today.
BOARD MEMBERSHIP: Business Leaders for Michigan; National Minority Supplier Development Council, where he is a member of the Corporate Plus Management Committee.
PASSION: Advocating for increased procurement opportunities for Asian, Black, Hispanic, and Native American businesses in the global corporate supply chain.
IMPELLAM GROUP: A talent solutions company based in the United Kingdom.



PAUL HUXLEY

Chairman
Strategic Staffing
Solutions, Detroit

Huxley previously served as CFO and chairman while also taking on the responsibility of COO. He led the company through nine acquisitions of other IT services companies and more than two decades of consecutive growth, creating and directing all banking, accounting, and legal relationships in the U.S. and Europe. Huxley was a member of the city-appointed Board of Zoning Appeals and is the past chairman of the Michigan Humane Society's board of directors.

FIRST JOB: Paperboy.
INSPIRATIONAL QUOTE: "Courage is what it takes to stand up and speak. Courage is also what it takes to sit down and listen."
— Winston Churchill
FEW PEOPLE KNOW: I'm an Eagle Scout and served in the Air National Guard.
HOBBIES: Golfing, traveling, running. I have completed multiple marathons.
TRAVEL DESTINATION: Dornach, a town in the Scottish Highlands.
DETROIT ATTRACTION: Tigers games.
PER CHARITY: Michigan Humane Society.



PETER QUIGLEY

President and CEO
Kelly Services, Troy

Quigley became president and CEO of Kelly Services in 2019 and immediately focused on creating enriching employment opportunities for more people around the world. Under his leadership, Kelly is championing today's temporary workers and providing a best-in-class experience to organizations in need of their skills. Prior to being named CEO, Quigley was executive vice president of Kelly and was president of global staffing and general manager responsible for corporate growth.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? Bring the dignity of work within the reach of more people. There are many unfair barriers to work.
WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? Michigan has an overall positive business climate and plenty of world-class assets that make it a great place to live and work.
WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? Michigan's business, education, government, and philanthropic communities must band together to improve educational attainment and workforce preparedness.



LORI BLAKER

CEO
TTi Global,
Bloomfield Hills

As CEO of TTi Global, Blaker oversees operations on five continents, including 23 offices. In emerging markets, the company builds agreements among government, higher education, and manufacturers to upgrade training programs. With a staff of more than 2,000 employees, the company offers a wide range of services tailor-made to drive business goals, including business consulting, research, staffing, workforce development, and learning solutions.

EDUCATION: Oakland University (B)
FIRST JOB: At a KFC near my house; it was a perfect job for those high school years.
LESSON LEARNED: How to pick yourself up and keep charging ahead when you've failed.
HIDDEN TALENT: I am a diehard karaoke fan; a legend in my own mind.
HOBBIES: Cooking, playing piano, and being outdoors.
BUCKET LIST: Salmon fishing in Alaska.
CIVIC: Co-founder and president of the U.S. National Committee for UN Women — Metro Detroit Chapter.



CYNTHIA J. PASKY

Founder and CEO
Strategic Staffing
Solutions, Detroit

Pasky founded Strategic Staffing Solutions in 1990 with four benchmarks that became the pillars of S3: set the bar high, create jobs, offer people the opportunity to succeed, and be charitable. Pasky is actively involved in civic and community organizations globally. In addition, she is chair of the Downtown Detroit Partnership board, the Michigan Workforce Development board, co-chair of the Mayor's Workforce Development Board, and a member of the Business Leaders for Michigan board.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? Continued efforts around workforce development, skilled training, employment barrier removal, neighborhood support and development.
WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? The pandemic harmed our economy. Small businesses in all parts of the state suffered significantly and many will not return. Government compensation has left our workforce lacking.
WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? Continue to invest in workforce preparedness.



RAVINDER "RON" SHAHANI

President and CEO
Acro, Livonia

Shahani oversees Acro, a staffing firm that specializes in providing highly qualified workers in the fields of information technology, engineering, accounting, and finance. Born and raised in India, Shahani came to the United States and attended the University of Detroit Mercy. Following graduation, he went to work for Ford Motor Co. as a financial analyst. In 1982 he left Ford to start Acro. The company has 34 offices in the U.S. and six throughout Europe and India.

EDUCATION: University of Detroit Mercy (M)
FIRST JOB: Washing dishes in the university cafeteria.
PET CHARITY: Ford Health Care Foundation.
CHAIRMAN EMERITUS: Asian Pacific American Chamber of Commerce, Farmington Hills.
RISK: Going against the advice of his parents, Shahani left Ford to launch Acro.
REVENUE: \$160 million (2021).
HONORED: In 2016, Acro was named a National Best and Brightest Company to Work For by the National Association for Business Resources.

Real Estate

APARTMENTS



**DIANE
BATAYEH**
CEO
Village Green,
Southfield

Batayeh joined Village Green in 1980 as a part-time sales consultant while attending the University of Michigan and gradually worked up to CEO. She is responsible for global and strategic-level initiatives and planning for all of the operating companies that comprise Village Green Holding. She teaches executive leadership at Village Green University, leads the company's innovation council, and is a director of the National Multi Housing Council.

COMPANY: Property management services in 30-plus cities

OFFICES: Southfield, Baltimore, Chicago, Cincinnati, Dallas, Minneapolis, St. Louis, Atlanta, Connecticut, and Scottsdale

PORTFOLIO: Operates more than 40,000 units valued in excess of \$6.5 billion.

QUOTE: It's all about the people

FOUNDED: In 1919, as Holtzman and Silverman.

WORKFORCE: More than 1,300 employees.

LEGACY: The company led the effort to force banks to offer mortgages to underprivileged and ethnically diverse people in the 1930s; championed energy efficiency beginning in the 1970s.



**SAMUEL
BEZNOS**
Partner and CEO
Beztak Cos.,
Farmington Hills

Beznos oversees property and asset management, finance, construction, and accounting at Beztak Cos. He also specializes in acquisitions, land development, and risk evaluation. Under his direction, Beztak has received national recognition by earning a place on the U.S. Best Managed Companies list and has earned a place on the 2021 National Multifamily Housing Council's Top 50 Managers list. He is a licensed real estate broker in 12 states and Washington, D.C.

EDUCATION: University of Michigan (B),
New York University (M)

FIRST JOB: Running an online computer bulletin board out of my parents house.

BEST ADVICE: Be honest, ethical, and work hard.

TOUGHEST CHALLENGE FACED: Operating senior housing properties during the pandemic.

HOBBIES: Travel, yoga, exercise, watersports, and downhill skiing.

DOWNTIME: Spending time with my wife and three children.

TOP OF BUCKET LIST: Living abroad with my family for one year.

FAVORITE DETROIT ATTRACTION: Riverfront.



**MICHAEL
HIGGINS**
President
Leland House
Limited Partnership,
Detroit

With more than four decades of professional experience in the real estate and property management fields and an extensive background in maintenance and efficiencies in building operations, Higgins has been a developer and entrepreneur since the 1970s. He has been involved in ownership and managed more than 50 properties, including the historical Leland Hotel, Broderick Tower, and Elliott Building, all located in downtown Detroit. He is a 20-year member of the Detroit Athletic Club.

FIRST JOB: Worked as a clerk at the Downtown Train and Camera Hobby Shop at 16 years old.

HOBBIES: Model trains and traveling.

FAVORITE TV SHOW: "Diners, Drive-ins, and Dives"

TRAVEL DESTINATIONS: Paris and Hong Kong.

BUCKET LIST: Cruise the Caribbean Islands on a catamaran.

DETROIT ATTRACTIONS: Belle Isle and Eastern Market.

DIRECTOR: Shoreline East Condominium and Detroit Towers Condominium.

MEMBER: Detroit Entertainment District Association, which works to enhance the northern portion of the downtown area.



**ALBERT M.
BERRIZ**
Managing Member,
CEO, and Co-Owner
The McKinley
Companies, Ann
Arbor

Berriz leads a real estate investment company that owns and operates a \$4.6 billion real estate portfolio consisting of 20,000 apartment units and more than 15 million square feet of shopping centers and office buildings located in 17 states. Berriz has been responsible for acquiring and managing assets in excess of \$10 billion during his career. In addition, he is involved with Project Healthy Schools, a community and University of Michigan Health System collaboration.

EDUCATION: University of Miami, School of Engineering (B),
J.L. Kellogg Graduate School of Management, Northwestern
University (M)

FIRST JOB: Busboy at a restaurant in Coral Gables, Fla.

INSPIRATIONAL QUOTE: Hitch your wagon to the stars.

BEST ADVICE FOR A YOUNG PERSON: You can do anything you want to do. Never give up, never settle, there isn't anything you can't accomplish.

FAVORITE MOVIES: The entire James Bond series.

HOBBIES: Boating on Lake Michigan and in the the Bahamas with my wife.



**PETER
CUMMINGS**
Executive Chairman
The Platform,
Detroit

Cummings has been an anchor in the Detroit real estate world for decades, highlighted by his acquisition of the iconic Fisher Building in 2015 and the establishment the following year of The Platform, a Detroit-based venture focused on new housing and retail developments in the city. He divides his time between Florida and Michigan, where he serves on the investment committee of the Max M. Fisher Family Office and is a director and chairman emeritus of the Detroit Symphony Orchestra.

EDUCATION: Yale University (B), University of Toronto (M)

FIRST JOB: Journalist for *The Montreal Star*.

BEST ADVICE FOR A YOUNG PERSON: Brains are important and a strong work ethic is important and developing a network is important, but perseverance trumps them all.

TRAVEL DESTINATION: Charlevoix

FEW PEOPLE KNOW: I hosted a Sirius XM Satellite Radio show, "Linked: Connecting the Classics," from 2011 to 2014.

THE PLATFORM: Owns the Fisher Building, Cass Cadillac, Lakshore Global Building, and more.

BUCKET LIST: Sharpen my photographic skills and learn Spanish.



**JONATHAN
HOLTZMAN**
Co-founder, CEO,
and Chairman
City Club
Apartments,
Farmington Hills

Holtzman is the third-generation to lead the 100-year-old private company City Club Apartments. With more than \$2 billion in mixed-use multifamily assets and \$750 million under development and construction, the company owns, develops, and manages mixed-use urban high rises and historic conversions with apartments. It also has penthouses, offers resort amenities, 24/7 concierge services, City Club co-working international design, and prides itself on social responsibility.

EDUCATION: Michigan State University (B)

VISION: Create the world's first international apartment hotel brand.

PASSION: Racing his historic Formula 1 Ferrari, Lotus, and Tyrell six-wheeler in Master Series and Ferrari Cliente Series competitions worldwide.

FIRST JOB: Marketing manager for Village Green.

GIVING BACK: Making a difference in the education, advocacy, and the repopulation of endangered wildlife worldwide by building infrastructure, financing projects, and meeting with leaders and researchers supporting Holtzman Wildlife Foundation's mission.

Real Estate

• APARTMENTS | • AUTOMOTIVE



RICHARD KARP

Managing Partner
Karp and Associates,
Detroit

A Detroit native, Karp is a member of Capitol Park Partnership in Detroit, which has undertaken development, design, historic construction, technology, and commercial leasing to help revitalize Capitol Park in downtown Detroit. He was part of the revitalization of Lansing's Old Town, where he utilized various combinations of historic rehabilitation credits, new market credits, and low-income housing tax credits. He also partners with quasi-public entities, universities, and banks.

EDUCATION: Michigan State University (B)

FIRST JOB: Site cleanup at a downriver Detroit steel plant.

BEST ADVICE: If you truly believe something is right and works, no one else's opinion matters.

TOUGHEST CHALLENGE: In all facets of business, human behavior is often the greatest obstacle.

HOBBIES: Alpine and water skiing, travel, and cooking.

BEST ADVICE FOR A YOUNG PERSON: Plan on outworking everyone if you truly want to succeed.

DEVELOPMENT AND GENERAL CONTRACTING: Multifamily, office, retail, and light manufacturing projects throughout the Midwest.



MATT LESTER

CEO and Owner
Princeton
Enterprises,
Bloomfield Township

Lester is the founder and CEO of Princeton Enterprises, a real estate acquisition, development, and property management company that enjoys one of the finest reputations for successfully repositioning and operating a vast portfolio of commercial, medical, and multi-family assets. Founded in 1994, the company has acquired more than 165 properties with an aggregate value of \$1 billion and operates more than 23,500 apartment units throughout the Midwest and Southeast.

DO YOU FORESEE A RECESSION IN 2023? Yes.

HOW ARE YOU DEALING WITH INFLATION? We have had reasonable pricing power for the past 12 months but inflation is the single business problem confronting our economy today.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? It's adversely impacting every aspect of our business from an operation standpoint.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? Fixing the things we can't find new and relying on long-term relationships to mitigate the problem.

ARE YOUR EMPLOYEES FULLY BACK TO WORK? Yes.



WARREN ROSE

CEO
Edward Rose
& Sons,
Bloomfield Hills

As the current CEO of Edward Rose and Sons, Rose is the third generation to run the company founded in 1921 in Detroit. The company now owns and operations more than 65,000 apartment units in 17 states and currently is active in all phases of development, construction, and management of new communities. He began his career with the company in 1985. After taking on various assignments, he succeeded his father in 2005.

EDUCATION: Albion College (B), University of Michigan (Masters in civil engineering)

EXPERIENCE: Lead director for MI Bancorp

BOARDS: From my father, "You get what you put into in life."

CHARITABLE GIVING: Beaumont Health

EXPERTISE: investment properties, leases, due diligence, real estate transactions, contract negotiation

100 YEARS: Registered Michigan Centennial Business

GOING FORWARD, HOW DO YOU PLAN TO GROW YOUR BUSINESS? With our present business plan, we will adjust our growth on market conditions as they arise.



TYLER ROSS

Principal
ROCO Real Estate,
Bloomfield Hills

Following college, Ross and Michael Colman worked at Edward Rose & Sons, a large multifamily development and management firm in Bloomfield Hills that is owned by the Ross family. ROCO Real Estate started in 2012. In 2019, the company sold more than 10,000 of the more than 20,000 apartments it had owned among 110 properties in 13 states including Michigan, Ohio, Florida, and New York. The sale netted more than \$500 million.

OPERATIONS: Michael Colman researches the acquisition targets, Ross oversees financing and analysis, and David Colman manages the assets. Evan Ross, a silent partner, is an opera singer who performs around the world

BRAND: ROCO (Ross and Colman)

CRITICAL MASS: Once the company owned 15,000 apartments, it launched ROCO Management to streamline costs and improve oversight.

AREA LOCATIONS: Chesterfield Township, Clinton Township, Roseville, Southfield, South Lyon, Westland, Warren, and more.

PHILANTHROPY: Hosts annual fundraisers for area charities.



TERRY SCHWARTZ

Principal
Dover Realty
Advisors, Bingham
Farms

As principal, Schwartz oversees Dover Realty Advisors, an institutional Midwest real estate advisory company. Dover specializes in asset management, property management, receivership, and repositioning of multifamily real estate holdings. During his 40-year career, Schwartz has managed more than \$1 billion in development and has handled \$600 million in acquisitions and repositionings. He has been an active member of the National Multifamily Housing Council.

EDUCATION: University of New Haven (B), Rutgers University (M)

FIRST JOB: Assistant manager of Oakwood Garden Apartments in San Jose, Calif.

BEST ADVICE: From my father, "You get what you put into in life."

LESSON LEARNED: If it's too good to be true, it generally is when money becomes the primary motivator.

HOBBIES: Golf, swimming, and hiking.

TRAVEL DESTINATION: Maui

PET CHARITY: The Friendship Circle

DOWN TIME: Anything outdoors, a good book or a movie.



JIM DOBLECKE

Chairman and CEO
Ford Land, Dearborn

Doblecke became chairman and CEO of Ford Land in November 2021. In this role, he is responsible for Ford Land's real estate, engineering and construction, energy and sustainability, global design, facility management services, workplace experience, and corporate services. He is leading the construction of two new environmentally advanced campuses in Tennessee and Kentucky to produce Ford's next-generation electric vehicles and batteries required to power them.

EDUCATION: Grand Valley State University (B), University of North Texas (MBA)

EXPERIENCE: Manager of project management and strategic planning at Ford Motor Co.; managing director of solutions development, international director of PDS global, global head of enterprise sales and corporate solutions at JLL; global president of project management at CBRE

MEMBERSHIPS: CoreNet, International Facilities Management Organization

CERTIFICATIONS: A licensed real estate broker in North Carolina and South Carolina

Real Estate

• CIVIC | • COMMERCIAL



DAN CARMODY
President
Eastern Market Corp., Detroit

For the past 40 years, Carmody, has led local governments, small businesses, and nonprofits during a career focused on reviving rust belt cities. For the last 10 years, Carmody has served as president of Eastern Market Corp., a nonprofit that manages and promotes one of Detroit's most venerable institutions. Under his leadership, Eastern Market has joined with other partners to increase the consumption of healthy food by creating and expanding venues and employment.

EDUCATION: University of Illinois (B)

FIRST JOB: Making Squeeze Parkay and Miracle Whip for Kraft Foods.

INSPIRATIONAL QUOTE: "He had an abiding sense of tragedy, which sustained him through temporary periods of joy."
— William Butler Yeats

HOBBIES: Reading, music, cheering for underdogs (White Sox, Lions, and University of Illinois).

FUNNIEST WORK EXPERIENCE: As a bar owner, a partner and I once dragged a tall customer outside after he had passed out, and his artificial leg fell off as we crossed the threshold.



SUE MOSEY
President
Midtown Detroit Inc., Detroit

Mosey joined Midtown Detroit in 1987, and became executive director and president in 1990. Midtown Detroit oversees numerous programs in Midtown, including district planning, beautification and maintenance, community and real estate development, marketing, events, and more. In 2011, the organization merged with New Center Council, which allowed it to expand its staff and geographic footprint to include New Center, TechTown, and the North End.

EDUCATION: Wayne State University (B)

ORGANIZATION: More than 150 members representing cultural, academic, medical and service institutions, corporations, businesses, and community organizations.

COMMITTEES: Public space development and maintenance, community and economic development, security, marketing, and special events.

RFP: In partnership with the Detroit Institute of Arts to select a landscape architecture and urban design team for the new DIA Plaza and Midtown Cultural Connections.

NOTEWORTHY PROJECT: The Inn on Ferry Street.



MARK WALLACE
President and CEO
Detroit RiverFront Conservancy, Detroit

Wallace oversees the Detroit RiverFront Conservancy, which is dedicated to providing public access to Detroit's riverfront and to serving as an anchor for economic revitalization. The conservancy's ultimate vision is to revitalize and transform 5.5 miles along Detroit's international waterfront. Prior to joining the conservancy, Wallace was a director with Hines Interests; most recently, he served as project manager of the River Point development in Chicago.

EDUCATION: Princeton University (B), University of Michigan (M)

FIRST JOB: Ironing shirts at Vogels and Fosters in Chelsea.

FAVORITE BOOK: "East of Eden" by John Steinbeck

ADVICE FOR A HIGH SCHOOL GRADUATE: Focus on your likability and integrity.

FEW PEOPLE KNOW: I launched Wallace Detroit Guitars, which manufactures guitars using reclaimed wood from abandoned homes and buildings in Detroit.

DOWNTIME: Fishing and reading, and playing with my dog, Penny Lane.



GEBRAN S. "GABE" ANTON
Partner
Anton, Sowerby & Associates, Mount Clemens

Anton oversees a commercial brokerage firm that assists property owners and businesses in the sale and leasing of industrial buildings, land sales, build-to-suit transactions, crane bay and other sophisticated construction, zoning and occupancy issues, and the development of industrial subdivisions. It also facilitates sales of apartment complexes, commercial strip centers, office buildings and complexes, multitenant industrial buildings, and single-user facilities.

FIRST JOB: Took over the family shoe store when I was 17 years old, following the passing of my father.

SERVED: Two years in the U.S. Army.

PAST LIFE: Founded, owned, and operated Anton's menswear stores, which at its peak had nine locations.

FOUNDED: Anton, Sowerby & Associates in 1998.

CIVIC: Former director of First National Bank in Macomb County, Community Central Bank, former chairman of the St. Joseph's Health Network Board, and former president of the Macomb County Chamber of Commerce. Also served on numerous other charitable boards and civic committees.



JIM BIERI
Principal
Stokas Bieri Real Estate Co., Detroit

Bieri founded Bieri Co. in 1976 to help landlords and tenants reach their real estate goals. As principal of Stokas Bieri Real Estate Co., Bieri has provided services from business expansion planning to project leasing for some of the world's most renowned retailers. He is a member of professional, educational, and civic organizations including the Urban Land Institute, and has served as co-chair of the Urban Land Institute Detroit District Council.

EDUCATION: Western Michigan University (B), Detroit College of Law (JD)

FIRST JOB: Paper boy

BEST ADVICE: The best person to take care of is yourself.

FAVORITE MOVIE: "Top Gun"

TRAVEL DESTINATION: Cottage on Lake Huron

FEW PEOPLE KNOW: I'm a State Fair pie-eating judge

HOBBIES: Handball, golf

DETROIT ATTRACTION: Campus Martius

PET CHARITY: 100 Club

BUCKET LIST: None. I live each day to the fullest



RANDALL BOOK
Executive Vice President
Colliers International, Detroit

Book joined Colliers International's occupier services group in 2011 as part of the national steering committee. Throughout his 25-year career, he has focused his practice on tenant and owner representation around the world. As executive vice president, Book has completed transactions that include office space, building sales, land leasing, purchases, and build-to-suit projects. His focus over the last several years has been to bring new businesses to Michigan.

FIRST JOB: Picking cherries in Traverse City

FUNNIEST WORKPLACE EXPERIENCE: A client who was purchasing a 500-acre property started snoring during a conference call. He wound up buying it.

LESSON LEARNED: A deal isn't dead until it's died three times.

TRAVEL DESTINATION: Hong Kong

FEW PEOPLE KNOW: I meditate daily

PET CHARITIES: Gilda's Club of Detroit, Starfish

BUCKET LIST: Go to the moon.

WHO SHOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Dan Akroyd

DOWNTIME: Walking, reading, and thinking.

Real Estate

• COMMERCIAL



CHRIS BROCHERT

Founding Partner
Lormax Stern
Development Co.,
Bloomfield Hills

Brochert founded Lormax Stern with Daniel Stern in 1992. He has more than 35 years of experience in shopping center acquisition, development, construction, and leasing. He has been involved in the acquisition and development of more than 25 million square feet of gross leasable retail space, primarily in Michigan. Brochert has been a member of the International Council of Shopping Centers for more than 35 years and is on the board of directors of the Detroit Regional Chamber.

FIRST JOB: Selling houses for Arthur N. King realty.

BEST ADVICE RECEIVED: If you don't have patience, get out now.

LESSON LEARNED: Don't be impulsive.

FAVORITE TV SHOW: "Curb Your Enthusiasm"

TRAVEL DESTINATION: Saint-Tropez, France

BEST DETROIT ATTRACTION: The food scene.

WHO SHOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Gabriel Macht

SUPPORTS: Jalen Rose Leadership Academy, University Prep Academy, Boys Hope Girls Hope of Detroit, Angels of Hope, the Rhonda Walker Foundation, Wigs for Kids.



RICHARD BRODER

Founder and CEO
Broder & Sachse
Real Estate, Detroit

Under Broder's leadership, Broder & Sachse has grown from a startup business to a full-service management and development company, managing more than 130 properties consisting of more than 16 million square feet of space and 10,000 multifamily units. Overall, since 1993, the firm has developed and acquired more than \$250 million of multifamily, retail, and boutique office properties in Michigan and the southeastern United States.

EDUCATION: University of Michigan (B)

FIRST JOB: Property manager and leasing agent for Farbman Stein and Co., now Farbman Group.

SHAREHOLDER: With Todd Sachse.

HOBBY: Bike riding

BOARD OF GOVERNORS: Jewish Federation of Metro Detroit

ARTWORK: Serves on the board of the Department of Drawings, Prints, and Photography at the Detroit Institute of Arts.

CERTIFICATION: Holds an associate brokers license in Michigan, is the firm's broker of record, and is a Certified Property Manager of the Institute of Real Estate Management.



MASON L. CAPITANI

Executive Principal
L. Mason Capitani
CORFAC
International, Troy

Capitani is a director and principal of L. Mason Capitani CORFAC International's property management arm and serves on the executive management team that directs all aspects of brokerage and property management services. During his tenure, the scope of services offered by the company has expanded to include the acquisition, disposition, and management of office, medical, industrial, flex, and retail properties throughout Michigan and beyond.

EDUCATION: Ohio University (B)

FACILITATED: As a broker, Capitani has facilitated more than \$750 million in sales and leasing transactions.

HOBBIES: Mountain biking, reading history.

TOUGHEST CHALLENGE: Living up to my father and grandfather's standards.

TRAVEL DESTINATION: Northern and southern California.

DOWNTIME: Attending my son's hockey and lacrosse games, and my daughter's figure skating competitions.

BEST ADVICE FOR A YOUNG PERSON: Don't be afraid to take risks and be entrepreneurial. You're only young once.



PAUL CHOUKOURIAN

Executive Managing
Director
Colliers
International,
Southfield

Choukourian has more than 25 years of experience in commercial real estate, including acquisition, disposition, construction, leasing, property management, and operations. At Colliers International, Choukourian serves as market leader with oversight in all aspects of the business, including sales, leasing, education/training, recruitment, and regional philanthropic endeavors. During his years at Colliers, he has recruited more than 75 professionals and increased revenue by 550+ percent.

DO YOU FORESEE A RECESSION IN 2023? There are significant indicators that we are approaching a recession including high inflation, geo-political unrest, supply chain and logistics challenges to name a few. As far as commercial real estate is concerned, we have various segments that are holding firm on rental rates with a shortage of supply and steady demand.

ARE YOUR EMPLOYEES FULLY BACK TO WORK? Yes. We have offered flexibility to work from home up to two days per week for some positions during the summer. I am a firm believer that in real estate, the more our people are around each other, the better everyone will do. Face-to-face collaboration is important.



LARRY EMMONS

Senior Managing
Director
Newmark,
Farmington Hills

Emmons serves as senior managing director of Newmark's Farmington Hills office. He has more than 30 years of experience working with clients in the commercial real estate market in metro Detroit and Michigan, and continues to provide multiple services in agency leasing, capital markets, asset management, and marketing. He is a member of the Society of Industrial and Office Realtors, a Certified Commercial Investment Member and a member of the State Bar of Michigan.

EDUCATION: University of Michigan (B), University of Detroit Mercy School of Law (JD)

FIRST JOB: Swept the floors at my dad's manufacturing company when I was 13. It was dirty and hard work. I didn't get promoted very quickly, either.

HIDDEN TALENT: I am a licensed private pilot.

BEST ADVICE: Deal with life's problems one at a time and head on, show up, and be present in the moment.

AREA ATTRACTION: The riverfront

HOBBY: I love to travel and dine with my wife and children.

TRAVEL DESTINATION: The south of France, Spain, the Florida Keys.



DOUGLAS ETKIN

Principal
Etkin, Royal Oak

Etkin has been responsible for his company's development, leasing, and strategic planning activities since founding the company in 1982. The company has been involved in more than 9.5 million square feet of office, hotel, retail, industrial, senior living, and mixed-use developments. It also offers fee-based management and development services to a select number of third-party clients, financial institutions, hospital organizations, and physician groups.

EDUCATION: University of Michigan Ross School of Business (B), Wayne State University Law School (JD)

RETAIL PROJECTS: Centerpoint, Pontiac; Northfield Point.

Marketplace, Troy; Evergreen Atrium Marketplace, Southfield; and College Park, Livonia.

EXECUTIVE BOARD: Children's Hospital of Michigan Foundation, chairs strategic planning committee; Jewish Foundation of Metropolitan Detroit, former president; Urban Land Institute Small Scall Development Council, former chairman.

NEW: Etkin is developing a 3 floor, 157,965-square-foot climate controlled self storage facility in Pontiac.

Real Estate

COMMERCIAL



STUART FRANKEL
President
Stuart Frankel
Development Co.,
Troy

Frankel oversees a full-service real estate development firm that has completed more than 50 projects over the last 30 years, including Somerset Place, a 900,000-square-foot office complex; Somerset Inn, a 250-room hotel; and Somerset Apartments, which offers 2,200 units. The company has developed Victor Parkway along I-275 in Livonia, which includes 88,000 square feet of office space, and Oakland Park at I-75 and the Davison Freeway in Highland Park made up of 1.5M

EDUCATION: University of Michigan (B)

PASSION: Frankel and his wife, Maxine, are avid art collectors.

COLLECTION: Works by seminal modern and contemporary artists, and contemporary ceramic objects.

PHILANTHROPY: Maxine and Stuart Frankel Foundation, Bloomfield Hills.

GIFT: In 2004, the couple donated \$10 million to establish the Maxine and Stuart Frankel and Frankel Family Wing at the University of Michigan Museum of Art.

NOTEWORTHY: The couple often lends pieces to international museum exhibitions.



TED FULLER
President
Central Park
Properties,
Birmingham

Fuller, a longtime entrepreneur, owns more than 1 million square feet of office, retail, and residential space in downtown Birmingham. He has undertaken numerous renovations and expansions of his buildings in the central business district, including adding on to a large office and retail structure at the southeast corner of South Old Woodward and Maple Road. In addition to adding office space, the project included a parking garage where the popular Midtown Café once operated.

FOUNDED: 1976

PROJECT: Replacing Café Via along the south side of Maple Road, east of South Old Woodward, with a new full-service dining establishment.

PORTFOLIO: Central Park Properties owns 16 commercial parcels totaling 465,000 square feet of space in Birmingham, along with numerous residential buildings.

ADVOCATE: Has supported numerous improvements to downtown Birmingham, including the redesign and expansion of Shain Park, as well as the completion of North and South Old Woodward with its new streetscape features.



ANDY GUTMAN
President and CFO
Farbman Group/NAI
Farbman, Southfield

Gutman oversees the myriad Farbman companies, its 25 million square feet of commercial real estate, and its more than 200 employees. He has spent more than 27 years in commercial real estate working for international and family-owned, multi-generational companies. He has worked for much of his career in the arenas of accounting, finance, and asset management and previously had the title of chief financial officer. He is a graduate of Michigan State University.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? The labor market has made it such that we are in a constant phase of hiring. We are proactively seeking people ahead of our immediate growth needs.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? The supply chain delays have caused us to be forward thinking and to think creatively to solve problems.

ARE YOUR EMPLOYEES FULLY BACK TO WORK? Over the past 20 years, we have allowed some level of work from home. We firmly believe in the need to collaborate in order to create a culture and a cohesive team.



DAVID FRIEDMAN
President and CEO
Friedman Real
Estate, Farmington
Hills

Friedman began his professional career in 1983 as a commercial real estate broker. Four years later, he formed Friedman Real Estate Group and created a strategic partnership with a property management and construction company to offer fully integrated real estate solutions to a wide client base. Today, Friedman Integrated Real Estate Solutions offers commercial brokerage, property and asset management, investment and loan sale advisory, and more.

EDUCATION: Michigan State University (B)

FIRST JOB: I worked with my father, who was a plumber.

OPERATIONS: Michigan, Ohio, Florida, and Arizona, and active in 23 states.

HOBBIES: Biking, hiking, skiing, and tennis.

DOWN TIME: Working out and chilling out at the lake.

BUCKET LIST: Traveling to Australia.

DETROIT ATTRACTION: The Dequindre Cut

BEST ADVICE FOR A YOUNG PERSON: Find something to do that you are passionate about, whether working or in college.

PET CHARITY: Alzheimer's Association



STEVE GORDON
Founder and
President
Signature
Associates,
Southfield

Gordon is the founder and president, and the main source of energy behind Signature Associates. Since the firm's inception, he has expanded its market coverage by acquiring or opening offices in Detroit, Lansing, Grand Rapids, Kalamazoo, Muskegon, and Holland, as well as Toledo. With more than 40 years of experience in all aspects of commercial real estate, Gordon has established himself as a leader in the field. He pursues transactions that benefit all parties involved.

EDUCATION: Eastern Michigan University (B)

NOTABLE: Part of the "Dirty Dozen," a nickname that came about when Gordon, with 11 other principals, left a successful commercial real estate firm to launch Signature Associates in Southfield.

CLIENTS: Beaumont Health, Ford Land, Plastipak, Walbridge, Yazaki North America.

INDUCTED INTO: Midwest Commercial Real Estate Hall of Fame in 2010.

MEMBER: Society of Industrial and Office Realtors, World Presidents Organization, and Commercial Board of Realtors.



SUSAN HARVEY
Senior Vice President
Ashley Capital,
Canton

Harvey joined Ashley Capital in the summer of 1996 as vice president in the Detroit office. She is responsible for all aspects of the Detroit operation, including property management, leasing, land acquisitions, and development. During her tenure, Ashley Capital's Michigan portfolio has grown from 3 million to more than 20 million square feet. Prior to joining Ashley Capital, Harvey was vice president at PM Realty Group and worked with Cushman and Wakefield.

EDUCATION: Michigan State University (B),

Wayne State University (M)

FIRST JOB: Making pizzas.

BEST ADVICE: Not only can you sometimes judge a book by its cover, but you must do that because you haven't time to read them all.

FAVORITE BOOK: "A Prayer for Owen Meany" by John Irving

TRAVEL DESTINATION: New Zealand

BEST ADVICE FOR A YOUNG PERSON: Be a good listener.

BEST AREA ATTRACTIONS: The Detroit Symphony Orchestra, The Henry Ford.

Real Estate

COMMERCIAL



ANDREW HAYMAN
President
Hayman Co.,
Southfield

Hayman draws on nearly 30 years of commercial real estate experience in managing Hayman Co. He has been involved with all aspects of corporate operation. He has placed more than \$1 billion in commercial real estate financing and has been responsible for the acquisition of more than \$2 billion of commercial property in 20 states. In addition to operating Hayman Co., he is leading new business development activities to generate additional private and institutional sources of capital.

EDUCATION: Michigan State University (B), New York University (Real Estate Studies)

FOUNDED: Hayman Co. was founded in 1963 by Stephen Hayman.

FIRST LARGE ACQUISITION: 26,000 apartment units and 5 million square feet of office space from CONCAP.

NATIONAL EXPANSION: Company expanded nationally in the 1990s moving into Los Angeles, Las Vegas, Dallas, Houston, Phoenix, New York, and other major metro markets.

EMPLOYEES: 280

SCOPE OF BUSINESS: Has 15 million square feet of commercial space and 45,000 apartment units.



DAVID V. JOHNSON
Chairman
Victor International
Corp., Clarkston

Johnson is internationally respected as a successful entrepreneur and luxury community developer committed to creating unique living and working environments that exist in ecological harmony with the land. He has developed more than 40 luxury properties across metro Detroit and the world, including Turtle Lake in Bloomfield Township and Oil Nut Bay resort in the British Virgin Islands. In 1994, he transformed the largest abandoned cement plant in the world into Bay Harbor Resort.

WHAT IS NEEDED TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? Provide a safe living/working environment and continue to bring more jobs and residents downtown.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? Very positive. Michigan has the greatest summer tourism in the U.S. I am a firm believer that disruption creates opportunity and Michigan's entrepreneurs can capture new opportunities.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? Government unemployment subsidies should stop due to the tremendous shortage of labor in the workforce.



ALAN KIRILUK
Chairman
KIRCO, Troy

Kiriluk founded KIRCO in the 1970s as a commercial real estate development, construction, and property management organization. It has since grown to include offices in Ohio and North Carolina. Kiriluk began his career working in his father's earthwork, paving, and road construction business. Later, on his own, he expanded the business to include the development and construction of office buildings and corporate build-to-suit projects.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? We could implement population growth tactics and improve safety. Residents and businesses could be encouraged to invest.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? It reflects too many businesses struggling.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? We need a close working relationship with government to support businesses and the population. We need to grow our workforce and utilize community colleges to improve skills and educate individuals.



MATT KIRILUK
President
KIRCO, Troy

Kiriluk started working for KIRCO at the age of 13 and has since been involved in the company in various capacities, including construction project management, leasing, development, and finance. He joined the company full time in 1992. Since then, KIRCO has expanded nationally from Michigan and has offices in Ohio, Alabama, and Florida, as well as project experience spanning 16 states focused on the corporate real estate, health care, and senior living markets.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? Create meaningful incentives for people and businesses to move to the city.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? For the short term, the environment is positive. For the long term, it likely will be challenged by a workforce shortage and difficulty attracting talent to the area.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? We need to grow the workforce by attracting talent through compelling incentives for people, families, and businesses to permanently move to the state.



C. MICHAEL KOJAIAN
Principal
Kojaian Management
Corp., Bloomfield
Hills

For more than 60 years, Kojaian Management and several related entities have offered a range of services including real estate development, design and build, acquisition, leasing, and management. The company's portfolio includes residential, office, industrial, high-tech, and retail spaces. Along with a sizeable investment in Grubb & Ellis, a commercial real estate company, Kojaian served as chairman for several years. The firm went through a bankruptcy in 2012.

FIRST JOB: Working at my father's market in Detroit.

CHAIRMAN: Kojaian Ventures in Bloomfield Hills

PAST BOARD MEMBER: Arbor Realty Trust Inc., Flagstar Bank

PAST TRUSTEE: Detroit Country Day School

PROPERTIES: Farmington Hills Office Center, Farmington Hills; The Drake, Farmington Hills; Stoneridge. Bloomfield Hills; Lyon Crossing - Outlots, Lyon Township.

DEVELOPED: Bloomfield Hunt Club Estates

GRUBB & ELLIS: The firm sold nearly all of its assets to BGC Partners in New York City.



JOHN A. LATESSA JR.
President, Midwest
CBRE, Detroit

Latessa provides oversight for 11 CBRE offices, including the region's flagship in Chicago. Before he was promoted to his current position in January 2017, he managed the company's Michigan operations and oversaw markets including Columbus, Cleveland, Cincinnati, Indianapolis, Louisville, St. Louis, and Kansas City. Latessa was a principal/managing director of JFK Investment Co. and was a project manager with Hines Interest Limited Partnership.

EDUCATION: Michigan State University (B),

Wayne State University (M)

FIRST JOB: Real estate broker

TOUGHEST CHALLENGE FACED: My father passed away at a young age, and I learned it's important to be the best version of yourself today, because tomorrow isn't guaranteed.

FEW PEOPLE KNOW: I grew up with the nickname Scooter.

TRAVEL DESTINATION: Italy

DETROIT ATTRACTION: Ford Field

BUCKET LIST: Going to all four major tennis majors. So far, I've been to the U.S. Open.

Real Estate

• COMMERCIAL



**TIM
McGRANE**
CEO

M1 Concourse,
Pontiac

★ McGrane, a native of England, started as CEO of M1 Concourse in March 2021. He came to the Detroit area with a large portfolio of experience in the automotive world, serving as CEO of the Sports Car Association of Monterey Peninsula, the group that oversees Laguna Seca Raceway in California. Before that, he was executive director of the Blackhawk Automotive Museum in Danville, Calif. He also has experience with Berrett-Jackson and the *Robb Report*.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT?: It's going to take a collective effort of all the communities and businesses, working together to improve and build on the success.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT?: As someone new to the state, I can only say there is a positive and upbeat feeling to the business climate, and it seems to be an exciting time to be doing business in Michigan.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT?: Hard work and collaboration. Without effort you do not get results and nothing is gained by conflict.



**DAN
MULLEN**
CEO

Future and Main,
Detroit

Mullen founded Future and Main in 2019 to leverage his passion for and success in capitalizing on emerging cultural trajectories with novel concepts in real estate development, retail and restaurant programming, and technology. Previously, he was president of Bedrock, and responsible for creating and implementing the strategic vision for Detroit, attracting and locating unique, innovative office and retail tenants to the city's technology and Central Business District.

FIRST JOBS: Started at 13 years old working as a janitor, a ditch-digger, a lawn-cutter, and a car-washer.

CAREER START: In 2003, as a mortgage banker at Quicken Loans.

BEST ADVICE: You become what you believe. Take the time to visualize who you want to become and what you want to achieve. Then create a visual plan.

TOUGHEST CHALLENGE: "Building the Shinola Hotel in downtown Detroit was a great challenge but it was the best reward."

HIDDEN TALENT: I love writing comedy.

WHO WOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Mark Wahlberg.

FAVORITE DETROIT ATTRACTION: Parker's Alley.



**GARY
SAKWA**

Co-founder and
Managing Partner
Grand Sakwa
Properties,
Farmington Hills

Sakwa has more than 35 years of experience in the residential and commercial real estate industry. Over the duration of his career, Sakwa has developed more than 10,000 residential lots, and through joint ventures has constructed 3,000-plus homes in partnership with several large homebuilders. He also has developed and/or acquired in excess of 5 million square feet of commercial property. He also oversees Grand Sakwa Management. He is involved in philanthropic activities.

OPERATIONS: Michigan, Ohio, Illinois, Kentucky, Texas, Mississippi, and Florida

RETAIL: Midtown Square in Troy, Northville Retail Center Phase 1 in Northville Township, Crossroads Village in Canton Township, Heritage Park in Grand Blanc, Plymouth Marketplace in Plymouth, Northridge Commons in Livonia, and more.

OFFICE: Bloomwood Office Building in Bloomfield Hills, Timberland Office Park One in Troy, 34965 Woodward Development in Birmingham.

RETAIL TENANTS: Walmart, Home Depot, Target, Kohl's, Kroger

NOTABLE: Acquires commercial properties via sale-leaseback



**DAVID
SCHOSTAK**
CEO

Schostak Brothers
and Co., Livonia

Schostak has nearly 40 years of experience in all aspects of real estate development and finance. He has been responsible for more than \$1 billion of development, re-development, financing, and re-financing of the company's 100 portfolio properties, including shopping centers, industrial, offices, and mixed-use developments. As CEO of the company, he oversees the COO, the CFO, the president of Schostak Development Co., and the managing director of the Schostak Family Office.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT?: We need to continue to focus on the neighborhoods and the re-evaluation of real estate taxes on residential properties.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT?: I think we continue to make positive strides and I am optimistic for the future.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT?: A greater focus on improving our aging infrastructure.

EDUCATION: University of Michigan (B), Wayne State University (JD)



**DANIEL
STERN**

Partner and President
Lormax Stern
Development Co.,
Bloomfield Hills

Stern is responsible for overseeing operations and managing a portfolio of some 7 million square feet of retail space in Michigan, Florida, Illinois, and Mississippi. Area locations include Crossroads Village in Canton Township, Macomb Mall in Roseville, and the Northville Retail Center in Northville Township. Stern also is president of KAM Marine and KAM Yacht Sales, which operates full-service marinas and sells yachts in Michigan, Florida, and Maryland.

EDUCATION: School of Hard Knocks.

FIRST JOB: Selling hot dogs and beer at Eastern Market.

TRAVEL DESTINATION: Northern Michigan

BEST ADVICE FOR A YOUNG PERSON: Get your head out of your phone.

DETROIT ATTRACTION: The riverfront

PET CHARITY: I'm a sucker for all charities, I get gifts mailed weekly.

MEMBER: Former state director of International Council of Shopping Centers and chairman of the Michigan Commercial Real Estate PAC.

BUCKET LIST: Racing in the Baja 1000.

COMPLETED: More than \$1.5 billion in development financing.



**JOHN W.
STROH III**

Chairman and CEO
The Stroh Cos. Inc.,
Detroit

At The Stroh Cos., Stroh oversaw and managed 300 River Place in Detroit's riverfront district before its sale to Bedrock, along with other operating and financial investments. He also owned The Rattlesnake Club, a fine dining restaurant. Both businesses are part of the original Parke-Davis pharmaceutical complex at the foot of Jos. Campau at the Detroit River. Stroh is the great-great grandson of Bernhard Stroh, who founded Stroh Brewing Co. in 1850 in Detroit.

EDUCATION: Ohio Wesleyan University (B)

FIRST JOB: Corporate banking at Crocker National Bank.

EDUCATIONAL PURSUITS: Diploma course in brewing technology at the Siebel Institute of Technology.

PAST LIFE: Founding board member of the Detroit Riverfront Conservancy.

HOBBIES: Skiing, hiking, and biking.

BEST ADVICE FOR A YOUNG PERSON: Obtain a four-year degree.

DETROIT ATTRACTION: The Detroit Institute of Arts

DIRECTOR: Jefferson East Inc., East Jefferson Development Corp., and University-Liggett School.

Real Estate

• COMMERCIAL | • HOMEBUILDERS



**DALE
WATCHOWSKI**
President and CEO
REDICO, Southfield

Watchowski has overseen the growth of REDICO's portfolio to more than \$3 billion in value, encompassing in excess of 18 million square feet of space nationally. In addition to leading the development and execution of long-term strategy and investments, he plays a hands-on role in day-to-day operations. He also serves as president and CEO of American House Senior Living Communities in Southfield, one of the nation's largest owners and operators of senior housing communities.

EDUCATION: Michigan State University (B)
FIRST JOB: A land surveyor for the Oakland County Road Commission.
BEST ADVICE: Any success I've had has been based on identifying opportunities presented through difficult situations.
HOBBIES: Coastal sailing, skiing, and fly fishing.
DETROIT ATTRACTION: Eastern Market
BEST ADVICE FOR A YOUNG PERSON: Technology is extremely useful and has many great applications, but young professionals are losing the importance of personal interaction. That's how deals are made.



**KEVIN
CHRISTOFFERSON**
Division President
PulteGroup,
Bloomfield Hills

Christofferson has been the Michigan Division president at PulteGroup since May 2019. Prior to that, he was the company's vice president of finance from 2013-2019. The company was founded by William J. Pulte, who built his first home in Detroit in 1950, and is now headquartered in Atlanta. PulteGroup operates in 44 markets in 23 states. Its brand portfolio includes Centex, Pulte Homes, Del Webb, DiVosta Homes, American West, and John Wieland Homes.

EDUCATION: Michigan State University (B)
CERTIFICATION: CPA in the state of Michigan.
EXPERIENCE: Senior auditor at Ernst and Young, 2000-2004.
PULTEGROUP EXPERIENCE: Internal auditor 2004-2005, division controller 2005-2012, director of finance 2012-2013.
COMPANY HISTORY: Became a public company in 1972. Acquired Divosta and Randor Homes in 1998, Del E. Webb Construction Co. in 2001, Savage Thomas Homes in 2003, moved headquarters to Atlanta in 2014, acquired America West Homes in 2019.
COMPANY RANKING: Third-largest home construction company in the United States.



**MARK
GUIDOBONO**
President
Cambridge Cos.
Northville Township

A native of Highland Park and a graduate of Southfield High School and Michigan State University, Guidobono started Cambridge Homes at the age of 24. Currently specializing in building high-end single-family homes and exclusive developments, he is the developer and builder of the Bellagio, Tuscany Reserve, Woods of Edendery, and Terra communities. He was Builder of the Year in 1993, Developer of the Year in 2019, and his work won Development of the Year in 1999 and 2005.

EDUCATION: Michigan State University (B)
FIRST JOB: Working for my dad in the concrete business.
GOING FORWARD, HOW DO YOU PLAN TO GROW YOUR BUSINESS?
Focusing on the empty nester, the fastest-growing segment of the housing market.
EXPERIENCE: General contractor on 30 commercial projects, builder/developer for 40+ years.
EXPERTISE: Commercial and residential real estate development, construction.
AWARDS: Builder of the Year and Development of the Year from Home Builders Association of Southeastern Michigan.



**MICHAEL
CHIRCO**
President and Owner
MJC Cos., Macomb
Township

After being honorably discharged from the U.S. Army, Chirco, a Detroit native and the son of Italian immigrants, sold his first home in 1968, and four years later formed his first company. Today, MJC includes a realty company, commercial building and leasing, residential building, and real estate development. Overall, the enterprise has built more than 9,000 homes that collectively represent \$1.3 billion in sales. In 2005, he was recognized as the fifth largest U.S. condo builder.

FIRST JOB: I worked at my family's fish market in Detroit.
STARTING OUT: You have to take risks, but they should be planned out with a goal in mind. For me, it was to own my own company and to work in the office, not the field.
FUNNIEST WORK EXPERIENCE: A customer kept calling saying there were spirits in the shrubs behind his house. When we investigated, there was a small clearing in the woodlands behind him, and from the empty beer cans, we determined it was a local hangout for young people.
HOBBY: Golfing with good friends. **WHO WOULD PLAY ME IN A BIOPIC:** George C. Scott, if he were alive.



**GURMALE S.
"GARY"
GREWAL**
CEO
Singh Development,
West Bloomfield
Township

Grewal founded Singh Development, a family-owned real estate development firm in 1973. Today, the company develops and builds upscale apartment communities, single-family subdivisions, and senior living communities under the brand Waltonwood. Singh focuses on real estate development, construction, and management, and is currently building in Novi, South Lyon, Canton Township, and Royal Oak, as well as North Carolina and Virginia.

EDUCATION: Wayne State University (B)
WORKFORCE: More than 1,600 employees
SECOND OFFICE: Cary, N.C.
ACTIVE: Singh is building an array of developments in Michigan, North Carolina, and northern Virginia.
TRAVEL DESTINATION: Wherever my children and grandchildren are.
MOTTO: Maintain total and complete honesty, along with the highest level of integrity.
PROJECT: Built a 245-unit mixed-use community called The Griffin in Royal Oak, which will include a fitness center, courtyard pool, game room, business center, and more.



**RONALD
HUGHES**
CEO
Hughes Properties,
Bingham Farms

Hughes is founder and CEO of Hughes Properties Inc. Before starting the company, he served as vice president and senior loan officer for Michigan National Bank, where he was responsible for one of the largest commercial and real estate portfolios held by the bank. Hughes has more than 40 years of experience in acquisition, entitlement, development, and management of real estate assets including office, industrial, residential communities, and housing for seniors and students.

EDUCATION: Ferris State University (B)
IN IT FOR THE LONG HAUL: Hughes founded Hughes Properties in 1982.
DIVERSE PROPERTIES: Hughes Properties deals with commercial, residential, senior, and student housing properties.
LICENSES: Hughes is a licensed real estate broker in the state of Michigan.
SPECIALTIES: Office, industrial, residential communities, and housing for seniors and students.
PROPERTIES: The Landmark Building in Ann Arbor, The Sheridan at Birmingham in Birmingham, and The Collegian in Ann Arbor.

Real Estate

HOMEBUILDERS



**SCOTT
JACOBSON**
CEO

SR Jacobson
Development Corp.,
Bingham Farms

SRJ has been in business for more than 40 years. After founding the company, which built custom homes, Jacobson expanded to offer both single-family homes and condominiums. In 2004, he decided to focus on land development and sold his building operation to a local builder, in conjunction with an institutional investor. Since 1978, Jacobson has developed or acquired more than 100 communities with more than 9,000 lots or units in Michigan, Illinois, and Florida.

EDUCATION: Attended Michigan State University.

STARTED OUT: At his family's property management company.

PREVIOUS POSITION: Chairman and director of a local bank.

BOARD MEMBERSHIP: Alumni Board of Directors for Michigan State's building construction management program.

PREVIOUS LEADERSHIP: Director of Temple Beth El, Lifetime Member Director of the Home Builders Association of Michigan.

PET CHARITY: Child Abuse and Neglect Council of Oakland County, where he was a director.

APPOINTED TO: Michigan State Residential Builders Board in 1997 by then-Gov. John Engler.



**FRANK
JONNA**

Partner
Jonna Construction
Co., Detroit

Jonna joined Jonna Construction Co. in 1972, where his years have been split between construction and development. He is a licensed builder in Michigan and Florida, and has experience in land acquisition, managing project consultants, securing government approvals, negotiating purchase and sale agreements, overseeing architectural design, and developing marketing plans. Jonna works with several different family members and his son, Joey, develops luxury homes.

FIRST JOB: Worked at family's grocery store, which was located in Detroit.

ADVICE RECEIVED: You have to listen to be heard.

FUNNIEST WORK EXPERIENCE: One of the operators on the company's job site once asked if they were working on Sweetest Day, which falls on a Saturday.

TRAVEL DESTINATION: Northern Michigan

PET CHARITY: Angels' Place

BUCKET LIST: Play Augusta National.

DIRECTOR: Henry Ford West Bloomfield Hospital, Detroit Public Television, and Culture Source.



**ERIC
LARSON**

Founder, President
and CEO
Larson Realty Group,
Bloomfield Hills

Larson established Larson Realty Group in 1999 and has more than 30 years experience in real estate. He served as managing partner at Bedrock Real Estate Services and as non-executive president of Olympia Development of Michigan. During his career, Larson has developed, financed, owned, and managed more than \$3 billion of real estate, including GM's purchase and redevelopment of the Renaissance Center and Millender Center in downtown Detroit.

PREVIOUS POSITIONS: Vice president at Hines, partner and senior vice president with Bruce S. Brickman and Associates.

FOUNDED: The Community Investment Support Fund.

BOARD CHAIRMAN: The Robert C. Larson Leadership Initiative, and the Urban Land Institute Detroit Governance Committee.

OTHER ROLE: CEO of Downtown Detroit Partnership.

FEW PEOPLE KNOW: I am a grand jester with The Parade Company's Distinguished Clown Corps.

NOTABLE: The Corner, which will offer 111 apartments and retail space on the site of the former Tiger Stadium at the corner of Michigan and Trumbull in Detroit.



**ANTHONY
LOMBARDO**

President
Lombardo Homes,
Shelby Township

In 1988, Lombardo took the helm of the family business and, since then, has helped transform the company into an organization that generates as much as \$70 million in annual revenue. Under his leadership, new innovative sales programs were developed to tap new buyer segments, and the company made a move to acquire all the land assets of the Detroit division of Centex Homes. The company has more than 30 new home communities across southeast Michigan.

EDUCATION: Ferris State University (B)

FIRST JOB: Sweeping floors.

FOUNDED: In 1961, by Cosimo and Antoinette Lombardo.

BEST ADVICE FROM MY DAD: Do everything you're supposed to do, then go one step further.

AREA HOMES: Available throughout Oakland, Macomb, Wayne, Washtenaw, and Livingston counties.

TRAVEL DESTINATION: My cabin in lower Michigan. It's peace, it's comfort, and it's home.

BEST ADVICE FOR A YOUNG PERSON: Always be willing to learn, listen, and work hard. Combining that with respect for those around you.



**DOMINIC J.
MOCERI**

Partner, Finance/
Acquisition
Moceri Management
and Development,
Auburn Hills

Moceri and his brothers, Mario and Frank, are beginning the fourth generation of creating and developing sustainable master-planned communities across metro Detroit and the nation. The family has created more than 55,000 residences that rank among the finest in the nation. Moceri specializes in development vision, acquisitions, entitlements, approvals, and financing, and is a director of the Michigan Association of Home Builders.

EDUCATION: University of Detroit Mercy (B)

FIRST JOB: Ditch-digger and broom-sweeper par excellence

BEST ADVICE: You "are" when you show up. When you're on time, you're late.

FUNNIEST WORK EXPERIENCE: When doctors tell me that they invest in real estate as their hobby, I respond that I do brain surgery on the weekends.

LESSON LEARNED: It's not location, location, location, but rather timing, timing, timing.

DETROIT ATTRACTION: Sitting in a window booth at Joe Muer Seafood gazing at the Detroit River and Windsor.



**ROSS
PARTRICH**

CEO
RHP Properties,
Farmington Hills

Partrich is the key decision maker and leads the selection and evaluation process of all new acquisitions for RHP Properties, the nation's largest privately held owner and operator of manufactured home communities. The company has assets valued at \$4 billion. Born in Detroit and a graduate of Cranbrook High School, Partrich began his real estate career with the acquisition of his first property as a U-M undergraduate in 1988. His company now owns and operates 64,341 homes.

EDUCATION: University of Michigan (B), New York University (M)

FIRST JOB: Stock boy in Kroger freezer.

BEST ADVICE RECEIVED: Stick with what you know and do it really well.

TOUGHEST CHALLENGE: Working through the credit crisis while continuing to acquire properties. It reinforced the importance of building relationships and casting a wide net.

FEW PEOPLE KNOW: I enjoy art, architecture, and design.

HOBBIES: Traveling with my family.

FAVORITE TV SHOWS: "The Sopranos," "Game of Thrones," and "Billions."



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Real Estate

• HOMEBUILDERS



**WILLIAM J.
"BILL"
PULTE**
CEO
Pulte Capital
Partners, Pontiac

In addition to overseeing Pulte Capital, a strategic investment firm centered on investing in building products businesses, Pulte is chairman and CEO of Carstin Brands, a large residential countertop manufacturer. He also is a director of Olon Group Inc., a manufacturer in the cabinet industry, and PulteGroup Inc., one of the nation's largest homebuilders. Pulte's grandfather, William J. Pulte, founded PulteGroup in Detroit in 1950. The company has built more than 700,000 homes.

EDUCATION: Northwestern University (B)

FIRST JOB: Roger Penske's Private Equity Fund, where I learned how to acquire and grow companies.

HIDDEN TALENT: Helicopter pilot since I was 18 years old.

BUSINESS: Owns and operates Carstin Brands, a Midwest supplier of countertops, and kitchen and bath products.

PULTE CAPITAL: Focused on investing in housing supplies, building products, and related service companies. The collective management team has built 1 million homes around the world. Target acquisitions range from \$15 million to \$200 million in size.

PET CHARITY: The Blight Authority in Detroit.



**PAUL C.
ROBERTSON JR.**
Chairman
Robertson Brothers
Co., Bloomfield Hills

After graduating from college, Robertson worked building power plants for Detroit Edison in Trenton and Monroe. In 1969 he joined his father in the family residential building business. His career path went from being a purchasing manager to a project manager, vice president, president, and now chairman. He is most proud of the management team he assembled that runs the company today. He is a graduate of the University of Michigan whose first job was at Franklin Cider Mill.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? We need to seriously look at the school system to upgrade education in the city.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? It is very robust and doing well.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? We need to work on the unemployment so there is not an incentive to stay home.

WHAT ABOUT THE NATION'S ECONOMY UNDER THE BIDEN ADMINISTRATION? I'm optimistic. We need to work on the country's infrastructure and continue our strong economy.



**SCOTT
SCHWANKE**
CEO
M/I Homes Inc.,
Bloomfield Hills

Schwanke joined the Detroit division of M/I Homes in April 2019 after nearly 30 years of homebuilding experience. Early in his career, he was a superintendent for Pulte Detroit, which led to the division presidency. Schwanke specializes in private to public homebuilding acquisitions and has lead teams in New York and twice in Dallas. M/I Homes currently is in 16 markets throughout the country and has built more than 110,000 homes to date.

EDUCATION: Michigan State University (B)

FIRST JOB: Delivering *The Detroit News*.

BEST ADVICE RECEIVED: Keep your head down and work hard.

TOUGHEST CHALLENGE: Working hard to put myself through Michigan State University.

FAVORITE TV SHOW: The Weather Channel.

DOWNTIME: With family, friends, and outdoor activities.

ADVICE TO YOUTH: Be patient, things take time. Stay humble. Stop texting.

DETROIT ATTRACTION: Eastern Market

TRAVEL DESTINATION: Alaska



**GARY A.
SHIFFMAN**
Chairman and CEO
Sun Communities
Inc., Southfield

Shiffman founded Sun Communities in 1975, and today the enterprise is a public company that has interests in some 350 manufacturing housing and recreational vehicle communities in the United States and Canada. He is actively involved in the management, acquisition, construction, and development of manufactured home communities, and oversees the purchase, rezoning, development, and marketing of numerous manufactured home expansion projects.

INVESTED: More than \$4 billion in acquiring 117,000 sites.

EXPANSION: In 2016, the company acquired a portfolio of 103 communities mostly located in California, Florida, and Ontario, Canada for \$1.7 billion.

COMMUNITIES: Michigan, Arizona, Florida, California, Indiana, Iowa, North Carolina, Texas, and more.

SUN RV RESORTS: Around 130 locations in 97 cities.

DIVISION: Has 100 active 55+ communities in 71 communities.

NEW PROJECTS: The Sands RV and Golf Resort, Desert Hot Springs, Calif.; Silver Creek RV Resort, Mears, Mich.; Compass RV Resort, St. Augustine, Fla.



**MATT
SHIFFMAN**
CEO
Alden Development
Group, Birmingham

Shiffman is the CEO of Alden Development Group, an extension of a metro Detroit family office. ADG is a privately owned real estate development, investment, and asset management company. ADG's primary focus is ground-up development, land acquisition and transaction, and general real estate investment opportunities. ADG's core investments include general multi-family development and holdings, condo development, residential developments, industrial, hospitality, and more.

EDUCATION: Michigan State University (B)

FIRST JOB: A kitchen job in West Bloomfield.

WHAT WOULD YOU TELL AN 18-YEAR-OLD OR A RECENT HIGH SCHOOL GRADUATE?: Continue to follow your dreams. You can achieve them with hard work, dedication, and effort.

LESSON LEARNED: Ensure that all agreements are documented properly.

TRAVEL DESTINATION: Colorado

HIDDEN TALENT: I'm a great cook.

WHAT IS YOUR FAVORITE DETROIT DESTINATION?: Campus Martius

FAVORITE CHARITY: Jewish Federation of North America



**ANTHONY
"TONY"
SOAVE**
President and CEO
Soave Enterprises,
Detroit

Over the past five decades, Soave Enterprises has built up an enterprise that includes real estate development, metals recycling, auto dealerships, and hydroponic greenhouse operations. During that time, Soave Enterprises has strategically entered and in a few cases, exited, a number of industries — from luxury condominiums in Florida to Budweiser distributorships, Midwestern metals recycling operations, auto dealerships, and a master-planned residential community.

SOAVE ENTERPRISES FOUNDED: 1961

PHILOSOPHY: Leadership springs forth from encouraging people and inspiring them. It comes from spreading your passion to others.

PAST LIFE: Was a star football player in high school.

ANNUAL REVENUE: More than \$1.8 billion.

WORKFORCE: Around 1,700 employees.

SOLD: A multistate waste management and environmental services group.

DEVELOPING: Elton Park in Detroit's Corktown district, featuring 420 apartments, retail space, numerous amenities, and parking.

Real Estate

• HOMEBUILDERS • HOTELS



RANDY WERTHEIMER

CEO
Hunter Pasteur
Homes, Farmington
Hills

With more than 20 years of experience as a homebuilder and developer, Wertheimer and his partners have built more than 1,000 homes and condominiums in more than 20 different southeast Michigan communities. Among the developments are Arbor Chase in Ann Arbor, Gramercy Ridge in West Bloomfield Township, Baron Estates in Bloomfield Hills, City Modern and Pullman Parc in Detroit, Dunhill Park in Northville, Stonegate in Lake Orion, and Rathmor Parc in South Lyon.

EDUCATION: Eastern Michigan University (B)

FIRST JOB: Dishwasher at EG Nicks Restaurant.

BEST ADVICE: Stay even keel in good times and bad.

TOUGHEST CHALLENGE: The global financial crisis. It ended up being the best thing to happen to our business.

HOBBIES: Tennis and spending time with my family on vacation.

BUCKET LIST: Go to Wimbledon and the French Open.

PROJECTS: South Lyon, Northville Township, Ann Arbor, Bloomfield Hills, Lake Orion, Detroit, and West Bloomfield Township where Hunter Pasteur is re-developing Eagle Elementary School into a 52-unit condo project.



JAMES DANNECKER

Regional General
Manager
Detroit Foundation
Hotel, Detroit

Prior to becoming general manager of the Detroit Foundation Hotel, Dannecker amassed years of experience working in the hotel industry nationwide. He was director of task force operations for the Aparium Hotel Group based in Chicago. He was task force general manager for the Las Vegas-based Davidson Hospitality Group and held a similar post at Hotel Madera in Washington, D.C. In addition, Dannecker was general manager at Graduate Iowa City and hotelVetro in Iowa City.

EDUCATION: Michigan State University (B)

FIRST JOB: Worked the front desk for Vail Resorts in Keystone, Colo.

EARLY LIFE: Is a graduate of Grosse Pointe North High School, is a member of the Sigma Chi fraternity, and interned at Elevated Endeavors in Chicago.

KIMPTON HOTEL EXPERIENCE: Front office manager and executive housekeeper at Hotel Allegro in Chicago, assistant general manager and hotel manager at Hotel Palomar in San Diego.

OTHER EXPERIENCE: Opening general manager of The Restoration on King Boutique Hotel in Charleston, S.C., manager of Hotel Zephyr in San Francisco.



DAVID DI RITA

Founder and Principal
The Roxbury Group,
Detroit

Di Rita has more than 30 years of corporate, legal, and transactional experience, and is the founder and principal of the Roxbury Group. Di Rita is actively involved in the firm's real estate development and advisory work, typically involving projects requiring public and private financing. Previously, he was a corporate and transaction attorney and real estate executive, and held senior positions at Tower Automotive, Visteon Corp., and Johnson Controls.

EDUCATION: University of Michigan (B, JD)

FIRST JOB: Served ice cream at Emily's Across the Street

BEST ADVICE: My father, on choosing a career: I don't care if you are a ditch-digger. Just decide you're going to be the best ditch-digger on earth.

PROJECTS: Redevelopment of the historic David Whitney Building into an Aloft hotel, apartments, and commercial space; The Auburn and The Plaza in Midtown; The Griswold in Capitol Park; and the upcoming Metropolitan Building, among others

PET CHARITY: Grand Circus Gala.

DETROIT ATTRACTIONS: David Whitney Building Atrium, the Buhl Bar.



ZAID ELIA

Founder and CEO
The Elia Group,
Birmingham

For nearly 20 years, Elia has overseen The Elia Group, a holding company for a portfolio of hospitality and commercial real estate companies. His first real estate project was a ground-up, retail development in Ann Arbor. In 2009, Elia entered the hospitality business when he purchased the territory rights for more than 90 Subway restaurants in western Wayne County. Since then, he has grown his portfolio to include shopping centers, hotels, restaurants, bars, and more.

EDUCATION: University of Michigan (B), Wayne State University (JD)

TOGETHERNESS: He and wife decided to attend law school together.

FIRST JOB: Working weekends at a wine shop.

BEST ADVICE RECEIVED: Build and maintain a strong family foundation, work smart, and pray for a little luck. After that, the sky is the limit.

BUCKET LIST: Taking my wife to Paris, her favorite place on earth.

TRAVEL DESTINATION: The Bahamas, especially Paradise Island.

BEST ADVICE FOR A YOUNG PERSON: Details matter.

DETROIT ATTRACTION: Campus Martius Park.



JOHN FERCHILL

Chairman and CEO
The Ferchill Group,
Cleveland

After a deal with Kimberly Clark fell through, Ferchill led a \$189-million restoration of the historic Westin Book Cadillac Hotel in downtown Detroit, which opened in 2008. The renovation includes several dozen apartments, some of which have been sold as condominiums, along with two upscale restaurants — Roast and 24 Grille. Overall, The Ferchill Group has developed or renovated more than 4 million square feet of office space, as well as housing projects.

EDUCATION: Cleveland State University (B)

FIRST JOB: Field engineer at Ohio Bell Telephone Co.

BEST ADVICE: Work hard, be honest, and never accept "It can't be done."

TOUGHEST CHALLENGE: Starting a real estate development firm in 1977 with \$25,000. I was the father of three children, all under 6 years old.

TRAVEL DESTINATION: Italy and Detroit, because Detroiters truly love their city. They want to make it great.

BUCKET LIST: The Monaco Grand Prix with Roger Penske, after he wins 20 Indy 500s.



SUE KEELS

General Manager
Royal Park Hotel,
Rochester

Originally from Allentown, Penn., Keels became general manager of the Royal Park Hotel in June 2018 after serving as director of sales and marketing for 14 years. Prior to that, she worked at Twin Lakes Golf and Swim Club in Rochester, the Townsend Hotel in Birmingham, and was restaurant manager at 220, Edisons, and the Beverly Hills Grille. She also is a past vice president of the National Association of Catering Executives, and is active in the Rochester Downtown Development Authority.

EDUCATION: Oakland Community College; Nazareth College, Rochester, N.Y.

FIRST JOB: Waitress at Shield's Pizza.

FAVORITE QUOTE: "Good, better, best ... never let it rest ... until your good is your better and your better is your best."

DOWNTIME: Cooking and entertaining.

PASSION: Being creative.

FAVORITE BOOK: "Green Card Stories" by Sandra Amrhein.

FAVORITE TV SHOW: "American Pickers."

ROYAL PARK HOTEL: A Four Diamond AAA hotel with 143 rooms, fitness center, and PARK 600 restaurant.

Real Estate

HOTELS



MIKE KOZA
CEO
Group 10,
Farmington Hills

The family-owned company was founded in the 1970s, when it was the operator of a grocery store in Detroit. Today, the firm — overseen by Koza and his brother, Kenny — operates two supermarkets in Detroit, other real estate properties, and middle-market hotel brands. For more than 40 years, Group 10 has been conducting full-service, vertically integrated financing, acquisition, building, and management services for each of its commercial properties.

SUPERMARKETS: Mike's Fresh Markets on Livernois and Gratiot avenues owned by Koza, Jamal Abro, and Lyon Koza.

TROY: Group 10 developed the Hampton Inn & Suites and Hilton Garden Inn along Big Beaver Road, along with a Carrabba's Italian Grill, a Bonefish Grill, and Jersey Mike's sub shop, among other offerings.

FARMINGTON HILLS: Courtyard by Marriott at 12 Mile and Orchard Lake roads.

ROMULUS: Fairfield Inn & Suites, La Quinta Inn & Suites, Baymont.

PARKING: Qwik Park, Airlines Parking, and US-Park in Romulus.

LIVONIA: Hampton Inn



ASAD MALIK
President and CEO
Amerilodge Group,
Bloomfield Hills

Malik's start in the hospitality industry began in 2006 when he opened the Holiday Inn Express in Grand Blanc. He has since cultivated a relationship with IHG, a global hotel company, which culminated in the Amerilodge Group. The company manages, operates, and owns hotels across the Midwest. Prior to his career in hospitality, Malik held several executive leadership positions in finance at hospitals in Michigan, including Henry Ford West Bloomfield Hospital.

EDUCATION: Albion College (B), University of Detroit Mercy (M), University of Michigan (M)

FIRST JOB: Working at Showcase Cinema in Bloomfield Hills.

BEST ADVICE: Gail Warden, past CEO of Henry Ford Health System, told me: The best advice is to sit down and listen to everyone.

FAVORITE MOVIE: "Gladiator"

TRAVEL DESTINATION: Africa

PET CHARITIES: Haven, American Red Cross, and Habitat for Humanity.

FAVORITE DETROIT ATTRACTION: The Henry Ford



MARK MITCHELL
Managing Partner
Lorient Capital,
Birmingham

Mitchell is co-founder of Lorient Capital, as well as a managing partner. Lorient is a private investment firm that is focused exclusively on the health care industry. The company pursues investments in the health care "micro" middle market. Mitchell previously served as CEO of U.S. Medical Management, a provider of an integrated continuum of home-based health care services to patients across the country. He sold a majority interest in USMM in 2014.

EDUCATION: Attended the University of Detroit Mercy.

LORIENT HAS WORKED WITH: Centria Autism Services, ClearGage, The Core Institute, Healthy Living At Home, and MedCerts.

WORK AT USMM: Mitchell grew the company from a single practice location into a diversified health care enterprise spanning nine service lines and 14 states.

EMPLOYEES AT USMM WHEN MITCHELL LEFT: 2,000

PATIENTS SERVED PER YEAR AT USMM WHEN MITCHELL LEFT: 50,000 patients per year. He sold a majority interest in USMM in 2014.

SOLD USMM FOR: \$325 million



R.D. "DAN" MUSSER III
Chairman
Grand Hotel,
Mackinac Island

Musser took the role of chairman when his family sold the Grand Hotel to KSL Capital Partners in October 2019. He started full time at the Grand Hotel in 1986 and has served as kitchen assistant, bellman, bartender, bar manager, front desk clerk, front desk manager, reservations manager, and vice president. He was named president in 1989. Along with his sister, Mimi, he represented the third generation of Musser family ownership and operation of the Grand Hotel.

EDUCATION: Albion College (B)

FIRST JOB: My first job was raking the sand traps at the Grand Hotel golf course for 75 cents per hour. At the end of each day, I would also earn a full-size candy bar.

INSPIRATIONAL QUOTE: "A penny saved is a penny earned."
— Benjamin Franklin

TRAVEL DESTINATION: Paris, France

BEST ADVICE FOR A YOUNG PERSON: Do what you love, and do it 110 percent.

FEW PEOPLE KNOW: I enjoy running.

DETROIT ATTRACTION: Detroit Institute of Arts.



AKRAM NAMOU
Founder and CEO
Namou Hotel Group,
Southfield

The Namou Hotel Group acquires, develops, and manages hotels across the country, with a portfolio of more than 10,000 rooms, including 1,000 rooms that have been added in the past two years. The offerings include full-service, independent, select-service, and extended-stay hotels. Brands include Hyatt, Marriott, Hilton, Best Western, Carlson, Wyndham Worldwide, and InterContinental Hotels Group. The company also recruits, hires, and trains hotel staff.

EDUCATION: Al-Hikma University (B)

FIRST JOB: Accountant at Follmer Rudzewicz (now UHY Advisors Inc.)

NATIONALITY: Born in Iraq, spent time in England, came to Detroit in 1980.

START: Borrowed \$15,000 from his parents and launched an accounting firm in 1984.

HOSPITALITY: Acquired his first hotel in Warren in 1991.

FULL TIME: Namou had partners run the accounting firm and retired in 1994 to manage his hotel operations. He still oversees the accounting firm.



ALAN OSBORNE
General Manager
The Henry
Hotel-Autograph
Collection, Dearborn

A native of Alger, Mich., Osborne became general manager of The Henry Hotel in 2018 after serving as director of sales and marketing at the facility for eight years. Prior to joining the team at The Henry, Osborne served in various positions at multiple locations including director of sales and marketing at The Dearborn Inn, director of business travel at The Ritz Carlton-Dearborn, and director of sales and event management at the Southfield Marriott.

EDUCATION: Ferris State University (B)

COLLEGE ACTIVITIES: Phi Kappa Alpha fraternity.

BOARD: Henry Ford College Foundation

THE HENRY HOTEL: Is an Autograph Collection hotel in Dearborn.

HOTEL HISTORY: In 2010, after 21 years as the Dearborn Ritz Carlton, the facility was rebranded as The Henry Hotel, part of Marriott's Autograph Collection of independent hotels. It is named after Henry Dearborn.

MEETINGS: Voted Best Hotel for Meetings under 500 rooms by *Michigan Meetings* magazine.

ART: The hotel has an impressive art collection throughout.

Real Estate

• HOTELS | • MORTGAGES



**BOB
PIERCE**
General Manager
The Dearborn Inn,
Dearborn

Pierce has been with Marriott International for more than 35 years, and has served in a variety of management leadership positions in Chicago, Houston, and metro Detroit. He was named general manager of The Dearborn Inn in 2005. Pierce has a background in sales and marketing, and now specializes in guest relations, internal and external communications, property positioning, and strategic planning. He has served as an executive director of Check-In Mich-

EDUCATION: Michigan State University (B)

FIRST JOB: A weekend janitor at a professional building.

FUNNIEST WORK EXPERIENCE: Having a famous heavy metal band check in to one of my former hotels under obvious fake names; we later found the suites were trashed.

BEST ADVICE: A strong work ethic and seeking more responsibility can take you far in life.

AREA ATTRACTION: The Henry Ford

NOTABLE: The Dearborn Inn was built in 1931 by Henry Ford and designed by Albert Kahn. In the beginning, it served guests flying to Ford's airport (now a Ford Proving Ground).



**DAVID
SILLMAN**
Co-Owner
Townsend Hotel,
Birmingham

Sillman is a co-owner of the Townsend Hotel in downtown Birmingham, as well as Sillman Enterprises Inc. in Bloomfield Hills. The Townsend is regarded as one of the finest luxury hotels in metro Detroit. The hotel, which opened in 1988, is a AAA Four-Diamond and *Forbes Travel Guide* four-star boutique property. The Townsend Hotel, located along Townsend Street, has been recognized as the best hotel in Michigan by *Travel + Leisure* magazine.

OFFERINGS: 150 guest rooms, including several suites.

DINING: The hotel houses the Rugby Grille, a world-class restaurant, and operates an award-winning bakery

AMENITIES: Each room features Frette linens, a Bose radio, and a 49-inch HD flat-screen TV.

MEETINGS: The Townsend has three banquet rooms that can be subdivided for smaller groups.

FAVORITE CHARITY: Sillman and his wife, Susie, have been longtime supporters of the Leukemia Foundation of Michigan.

A SECOND HOME FOR THE STARS: The Townsend is often the hotel of choice for VIPs of every stripe.



**DENNIS
BERNARD**
President
Bernard Finance
Group, Southfield

Bernard formed Bernard Financial Group and Bernard Financial Servicing Group in 1991, and they have grown to be among the largest commercial mortgage banking firms in Michigan. On average, they finance more than \$1 billion in Michigan commercial real estate annually. Most recently, Bernard was elected to the Mortgage Bankers Association commercial real estate board of governors, and was honored in 2006 with the Governors Service Award.

EDUCATION: Miami University (B), Case Western Reserve University (M)

FIRST JOB: I was a caddy at a golf club.

INSPIRATIONAL QUOTE: "Be who you are and say what you feel, because those who mind don't matter and those who matter don't mind." — Dr. Seuss

LESSON LEARNED: Always remain humble and respectful to everyone you meet or with whom you do business.

BEST ADVICE FOR A YOUNG PERSON: Don't sweat petty people — don't let them bring you down.

HIDDEN TALENT: I'm a great cook, and I never use a recipe or accurate measurements.



**BILL
EMERSON**
Vice Chairman
Rocket Mortgage
and Rock Holdings,
Detroit

In addition to serving as vice chairman of Rocket Mortgage, Emerson also is vice chairman of Rock Holdings Inc., parent company of the mortgage lender, which became a public company as Rocket Cos. in August 2020. He is responsible for leadership, growth, and culture development across the entire Rock Holdings portfolio. Emerson was CEO of Quicken Loans for 15 years. Under his leadership, Quicken Loans became the second largest retail mortgage lender in the nation.

EDUCATION: Penn State University (B)

FIRST JOB: Mortgage banker at Rock Financial

DIRECTOR: Xenith, Detroit Economic Club, Skillman Foundation, The Parade Company

NOTABLE: Member of Penn State's 1992 National Championship football team; I was a running back in all four years of college.

CHAIRMAN: Mortgage Bankers Association, 2015-2016 term

BOARD MEMBER: Financial Services Roundtable's Housing Policy Council and HPC Executive Council.

RECIPIENT: ALS Association's Iron Horse Award, Salvation Army William Booth Award.



**JAY
FARNIER**
CEO
Rocket Cos., Detroit

Farnier is CEO of Rocket Cos., which took the new name when it became a public company in August 2020. Rocket Cos. includes Rock Ventures, Rock Holdings, and Rocket Mortgage/Quicken Loans, the nation's largest mortgage lender for 10 consecutive years. Farnier is responsible for the leadership, growth, and culture of the Rock Family of Companies. He joined the business in 1996 and has served in various leadership roles over the past 24 years.

EDUCATION: Michigan State University (B)

DIRECTOR: One Reverse Mortgage, In-House Realty, and Rock Connections

PAST: Former president and chief marketing officer of Quicken Loans

LAUNCH: Part of the team that started Rocket Mortgage in late 2016, which had its advertising debut during Super Bowl 50

RANKING: Over last five years, Quicken Loans was ranked highest in the nation for client satisfaction among mortgage servicers by J.D. Power

SERVICE: Executive board of the Metropolitan Detroit YMCA.



**DAN
GILBERT**
Founder and
Chairman
Rocket Cos., Detroit

Gilbert is founder and chairman of Rocket Cos., which became a public company in August 2020. Rocket Cos. includes Rock Ventures, Rock Holdings, and Rocket Mortgage/Quicken Loans. Gilbert also is majority owner of the Cleveland Cavaliers. Rocket Cos. and its more than 100 affiliated companies employ more than 30,000 employees. Gilbert is a shareholder in several sports-related businesses, including Fathead, Flash Seats, and Xenith, and founder of Jack Entertainment.

EDUCATION: Michigan State University (B), Wayne State University Law School (JD)

FIRST JOB: I hold the record for the most pizza deliveries (78) on the crystal-clear, light-trafficked, everyone-having-their-money-ready, lucky night of Aug. 14, 1983.

BUSINESS START: In 1985, invested \$5,000 earned in delivering pizzas and launched Rock Financial with his brother, Gary, and childhood friend, Lindsay Gross.

CO-FOUNDED: StockX in Detroit.

HORIZON: Building mixed-use developments on the Hudson's site and the Monroe Block in downtown Detroit.

Real Estate

• MORTGAGES



HARRY GLANZ

Co-founder and President
Capital Mortgage Funding

A mortgage industry veteran with more than 30 years experience, Glanz, along with partner Dan Burke co-founded Capital Mortgage Funding in the spring of 1992 and quickly became one of southeast Michigan's lending leaders. While responsible for all day-to-day business activities, Glanz says he is most proud that his team has helped tens of thousands of families in Michigan and across the country achieve home ownership. Glanz is active in animal rescue organizations.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? Resume daily work environment operations and open offices up to capacity.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? The demand for housing will continue to drive the economy for the near term. There is pent-up demand for goods and services due to the pandemic. The future should be strong.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? Housing, car sales, demand for goods and services will continue. I'm looking forward to seeing everyone come out of the pandemic stronger and safer.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? Housing, car sales, demand for goods and services will continue. I'm looking forward to seeing everyone come out of the pandemic stronger and safer.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? Housing, car sales, demand for goods and services will continue. I'm looking forward to seeing everyone come out of the pandemic stronger and safer.



MARK JANSSEN

CEO
Towne Mortgage Co., Troy

Janssen is the CEO of Towne Mortgage Co. and serves on the board at Towne Mortgage Co. and American Community Homes as a director. He is an accomplished financial institution executive with nearly 40 years of experience in leadership and management roles of increasing responsibility. Most recently, he served as group vice president of retail sales and sales operations at MB Mortgage, CEO of Amera Mortgage Corp., and COO of Source One Mortgage Corp.

EDUCATION: University of Michigan (B), Wayne State University (M)

VOLUNTEER WORK: Currently an official and a former board member of the U.S. Ski Association. Was a varsity high school coach.

LEISURE ACTIVITIES: An active participant in anything outdoors.

TONWE MORTGAGE: Founded in 1982

HEADQUARTERS: Troy

COMMUNITY OUTREACH: Towne Mortgage offers a Mortgage/Rental Assistance Grant Program, partners with Cornerstone Schools, Gleaners Community Food Bank, Children's Hospital of Michigan, the Mayo Clinic, and the Methodist Children's Home Society.



TIM ROSS

CEO
Ross Mortgage Corp., Troy

From a single office startup in 1983, Ross and a partner, Hugh Ross, built the enterprise into a multi-branch, full-service mortgage banking company. Today, Ross Mortgage is one of the top independent mortgage lenders in the Midwest, offering residential mortgage loans through a network of offices in six states including Michigan, Ohio, Kentucky, Indiana, and most recently a second in Florida. Ross was president of the Mortgage Bankers Association of Michigan.

FIRST JOB: I swept floors in newly constructed homes.

FUNNIEST WORKPLACE EXPERIENCE: As a young loan officer, I was in and out of my car so often that my pants split apart. One of my colleagues broke the news to me.

HIDDEN TALENT: I'm an Ironman triathlete, and ran in the Boston Marathon.

HOBBIES: Fitness, skiing, and golf.

TRAVEL DESTINATION: Northern Michigan

BUCKET LIST: Visit the Amalfi Coast in Italy.

SERVED: Two terms on the Residential Board of Governors with the Mortgage Bankers Association of America.



MAT ISHBBIA

President and CEO
United Shore,
Pontiac

Ishbia leads a national mortgage company that has more than 9,600 employees. The company's business division, United Wholesale Mortgage, has been the No. 1 wholesale lender in the nation for four years in a row. The company, which has a new headquarters in Pontiac, has a 22-percent market share in the wholesale mortgage sector and has been on *Inc.* magazine's 5,000 Fastest Growing Company list for six consecutive years. It went public earlier this year.

EDUCATION: Michigan State University (B)

FIRST JOB: Warehouse clerk at President Tuxedo.

COLLEGE CAREER: I was a four-year point guard on the basketball team, which made three Final Four appearances and won the 2000 NCAA national championship.

FAVORITE MOVIE: "The Shawshank Redemption."

TRAVEL DESTINATION: Florida

DETROIT ATTRACTIONS: Ford Field and Little Caesars Arena

NOTABLE: United Wholesale Mortgage, a division of United Shore Financial Services, finished 2018 as the No. 1 wholesale mortgage lender for residential loans in the U.S.



OWEN LEE

President and CEO
Success Mortgage Partners Inc.,
Plymouth Township

In 2002, Lee founded Success Mortgage Partners with his father, Vincent Lee, and today the company has mortgage lending licenses in 31 states and the District of Columbia. The company has grown steadily through the years and now has nearly 800 employees including more than 220 licensed loan officers. Lee also is a co-owner of Title Partners in Livonia and is on the board of directors for both the Mortgage Bankers Association and for Camp Sweeney, a summer camp for children with T1D.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? Try to build on the success of previous efforts and try to move those successes farther and farther out into the neighborhoods and surrounding communities.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? Stable. However, we need to expand safe ways to live with the virus that allows us to get as close as safely as possible to a pre-pandemic existence.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? We need to find the better balance between safe and normal.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? We need to find the better balance between safe and normal.



MARK WORKENS

CEO
Mortgage 1 Inc.,
Sterling Heights

Workens has been chief executive officer of Mortgage 1 since January 1994. In that time, the company has grown from a single office to 37 branch offices in four states, with nearly 200 licensed loan officers. The company offers its Snap Mortgage, which allows users to start closing their loans in about 15 minutes, as well as Veterans Affairs mortgage loans. It also works with the Michigan State Housing Development Authority to provide borrowers with a range of lending options.

FAMILIES SERVED: 62,000

OPERATES IN: Michigan, Ohio, Florida, Texas

LOANS OFFERED: Fixed, ARM, FHA, MSHDA, and VA loans for veterans

VALUE: More than \$1 billion in mortgage sales

FHA GOVERNMENT LOAN: The lender has expanded the guidelines in condominium financing options. A condominium complex can be grouped into one of two mortgage categories warrantable and non-warrantable. A condo complex is considered non-warrantable when it fails to meet criteria by Fannie Mae and Freddie Mac, to allow for more traditional mortgage financing.

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Real Estate

• PROPERTY MANAGEMENT | • SHOPPING MALLS/CENTERS



THOMAS A. FABBRI

President and CEO
Aaro Cos., Warren

Fabbri, who has more than 50 years of professional experience in facility services, hospitality, banking, and real estate investment communities, has been president and CEO since 1970 of Aaro Cos., started by his father in 1945. The company provides commercial building maintenance, window cleaning, and commercial janitorial services and supplies. Fabbri was a past president of the Detroit Athletic Club, and is involved in community activities across Michigan.

EDUCATION: University of Detroit Mercy (B)

FIRST JOB: Painter

BEST ADVICE: The secrets of success in business are: Never keep score, debate the issues, make a decision, live with it, and move on.

HOBBIES: Fishing, bow hunting whitetail, golf, and squash.

TRAVEL DESTINATION: San Marino, and the Adriatic and Mediterranean areas.

BEST ADVICE FOR A YOUNG PERSON: There is no beauty in bigness.

HIDDEN TALENT: My passion for farming.

DETROIT ATTRACTION: Detroit Athletic Club

INTERESTS: Catholic Business Owners, and PIME Missionaries.



BRUCE AIKENS

Vice Chairman
Robert B. Aikens
and Associates,
Birmingham

Aikens has been with Robert B. Aikens and Associates since 1987. He has previous experience in retail leasing and build-to-suit development projects. Aikens is responsible for developing comprehensive programs for the company's retail properties, including its newest in Commerce Township. He is an active member of the International Council of Shopping Centers, and his specialties include site acquisition, tenant negotiations, planning, design, and joint venture participation.

EDUCATION: University of Colorado (B)

COMPANY HAS DEVELOPMENTS IN: Michigan, Louisiana, and Florida.

TOTAL SQUARE FEET OF DEVELOPMENT: More than 20 million.

DEVELOPMENT TYPES: Retail, residential, and commercial.

CURRENT DEVELOPMENTS: Gaylord, Bay City, Hartland, Birmingham, and Rocheser Hills.

COMPANY OBJECTIVE: Develop projects uniquely tailored to meet the needs of local communities.

DESIGN: The company's goal is to take into account the existing architecture and landscaping, to create spaces that blend into the surrounding environment.



SID FORBES

Founding Partner
The Forbes Co.,
Southfield

Forbes founded The Forbes Co. almost 50 years ago, and has worked to create landmark properties and redefine the parameters of commercial development. The company's portfolio includes The Somerset Collection in Troy; The Mall at Millenia in Orlando; The Gardens Mall in Palm Beach Gardens; and Waterside Shops in Naples. Forbes supports the University of Michigan Forbes Institute for Cancer Discovery, Cranbrook Schools, and many other charitable causes.

FIRST JOB: I was selling shoes at the W.L. Douglas shoe store and my boss said to me, "When someone walks out with one pair of shoes you are not doing your job. They need to walk out with two or three pair of shoes — then you have actually sold them something."

HIDDEN TALENT: I am fiercely competitive, in my psyche I never give up.

TRAVEL DESTINATION: The French Riviera

DOWNTIME: I read a lot; I can sit for hours and read.

BUCKET LIST: I do everything that I want to do.

DETROIT ATTRACTION: Detroit Institute of Arts



JOEY AGREE

President and CEO
Agree Realty Corp.,
Bloomfield Hills

Agree was appointed president of Agree Realty in 2009 and subsequently named CEO in 2013. He has led the transformation of the company's real estate portfolio from a \$300 million micro-cap development REIT to a more than \$6 billion diversified retail net lease market leader. Agree Realty's portfolio encompasses more than 1,300 properties in 47 states. Agree was named EY's 2018 Entrepreneur of the Year in the Michigan and Northwest Ohio Region.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? Continued public/private partnerships, infrastructure investments, and a plan to improve the Detroit Public Schools.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S BUSINESS ENVIRONMENT?

With the evolution of electric vehicles, Michigan is at a crossroads, either be at the forefront or lose our place as the Motor City.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT?

Invest, attract, and compete to retain the people and companies that are going to define the next generation of innovation in an electrical and digital economy.



NATE FORBES

Managing Partner
The Forbes Co.,
Southfield

As managing partner of The Forbes Co., a nationally recognized developer, owner, and manager of luxury shopping destinations, Forbes and his father, Sid, oversee all facets of The Somerset Collection in Troy; The Mall at Millenia in Orlando; The Gardens Mall in Palm Beach Gardens; and the Waterside Shops in Naples. He also is chairman of the University of Michigan's Greater Detroit Campaign Leadership Council for the Victors for Michigan Campaign.

EDUCATION: University of Michigan (B)

FIRST JOB: Tenant coordination at Lakeview Square Mall in Battle Creek.

FAVORITE QUOTE: "Success is not final, failure is not fatal. It is the courage to continue that counts." — Winston Churchill

HOBBIES: Exploring and traveling the world with my family, and road biking.

DOWNTIME: Staying active and current on the financial markets and world affairs.

TRAVEL DESTINATION: Anything unusual. Galapagos, Morocco, and all of Europe.



ARKAN JONNA

Principal
A.F. Jonna
Development Co.,
Bloomfield Hills

Family owned and operated, A.F. Jonna is a commercial property company that develops, leases, and manages more than 50 retail centers and mixed-use properties. Properties include Ann Arbor Plaza in Ann Arbor, South Tel Plaza in Southfield, Big Beaver Center in Troy, Boardwalk Plaza in Detroit, and Bloomfield Crossing in Bloomfield Hills. The latter development replaced the Fox & Hounds restaurant and today includes Bill's, Chase, and more.

FOUNDED: 1997

SPECIALTY: Focus on developing retail centers at major intersections across metro Detroit.

PROVIDES: Entrepreneurial environment for startup companies, offers continuous education for employees.

RETAIL: Preferred developer for Rite Aid Pharmacy.

NOTED PROJECTS: The Palladium of Birmingham, which includes Emagine Palladium, Lucido's Fine Jewelry, Bianchi's Salon, Cryo Balance, Universal McCann, Birmingham Couture Bride, The Morrie, a restaurant by AFB Hospitality Group, opened in Royal Oak.

Real Estate | Restaurants/Food & Beverage

• TITLE | • RESTAURANTS/FOOD AND BEVERAGE



ROBERT S. TAUBMAN

Chairman, President, and CEO
The Taubman Realty Group Limited Partnership, Bloomfield Hills

Taubman joined Taubman Centers Inc. in 1976, was elected executive vice president in 1984, COO in 1988, president and CEO in 1990, and chairman in 2001. He has headed the company and served on the Taubman Centers board since the company's IPO in 1992. Earlier this year, Simon Property Group Inc. in Indianapolis acquired an 80-percent ownership interest in The Taubman Realty Group Limited Partnership for around \$3.4 billion.

DO YOU FORESEE A RECESSION IN 2023? No.

HOW ARE YOU DEALING WITH INFLATION? Trying to control costs and where able, pass a portion on to our clients.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? Yes, to some extent.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? Trying to be as playful as possible with schedules and reserves/contingencies.

ARE YOUR EMPLOYEES FULLY BACK TO WORK? Yes, but only required in the office two days per week.

EDUCATION: Boston University (B)

FIRST JOB: Lawn maintenance at Somerset Apartments.



LINDA ORLAND

Founder and Executive Chair
Orland PC, Troy

Orland is a self-made business leader, attorney, pioneer, philanthropist, and influencer. She has built multiple businesses with innovation and compassion at the center. She is founder and executive chair of the Orland Group of Cos.: Orland PC, eTitle, eVantage, Revlegal, and Towne Auction. She was an early adopter of lean methodology in the mortgage and legal worlds. She started by buying, renovating, and selling homes while in college. She now has more than 20 years experience.

EDUCATION: Wayne State University (B), Michigan State University Detroit College of Law (JD)

BEST ADVICE RECEIVED: My grandmother told me that life is about relationships, and to always be on equal level with those close to me. I interpreted that to mean that I was to surround myself with people who share my values.

FAVORITE BOOK: "Gift from the Sea" by Anne Morrow Lindbergh.

BEST ADVICE FOR A YOUNG PERSON: Learn to ask good questions, of yourself and others. Finding peace and happiness is about confidence. The key to confidence is learning to trust your instincts.



WILLIAM ROBINSON JR.

President
ATA National Title Group, Farmington Hills

Robinson runs a full-service title insurance agency operating through more than 50 offices in Michigan, Illinois, Indiana, and Ohio. Products and services include residential and commercial title insurance, title search, escrow services, relocation services, and default/REO. In addition to ATA, the company's brands include Greco Title Agency, Midstate Title Agency, Seaver Title Agency, and Talon Title Agency. Robinson is licensed to practice law in Michigan and Illinois.

EDUCATION: University of Michigan (B), Wayne State University Law School (JD)

FIRST JOB: Hauling furniture

INSPIRATIONAL QUOTE: "To thine own self be true" — Polonius, from William Shakespeare's "Hamlet."

HIDDEN TALENT: I have appeared on stage in amateur productions, including playing Uncle Fester in "The Addams Family"

TRAVEL DESTINATION: Northern Michigan

DOWNTIME: I'm an ardent reader

DETROIT ATTRACTION: The Players along East Jefferson; I've been a member for 40 years.



MIKE GIBBONS

President and CEO
Mainstreet Ventures Inc., Ann Arbor

Gibbons began his career in the restaurant industry with CA Muer Corp., initially serving as a waiter while attending college. Upon graduation, Gibbons transferred to Michigan accepting a position with Muer's The Gandy Dancer where he advanced to regional manager before embarking as a restaurateur. In 1979, Gibbons co-founded Mainstreet Ventures that includes the Real Seafood Company, The Chop House, Gratz, Carson's American Bistro, and more.

EDUCATION: Xavier University (B)

FIRST JOB: Delivering newspapers.

BEST ADVICE: Leadership is getting people to do what you want them to do because they want to do it.

LESSON LEARNED: There is nothing more discouraging than having a business fail after you have put your heart and soul into it. When it happens you have to put it behind you quickly.

BEST ADVICE FOR A YOUNG PERSON: Set goals, aim high, never quit, and there are no limits to what you can do.

HIDDEN TALENT: I used to fly my own plane.

DETROIT ATTRACTIONS: Attending Lions and Red Wings games.



STEVE JACKSON

President and CEO
Hungry Howie's Pizza and Subs Inc., Madison Heights

From the converted Tic Toc Hamburgers in Taylor, in 1973, Jackson began delivering pizzas while in high school for Hungry Howie's owner James Hearn. The concept proved popular, and Hungry Howie's awarded its first franchise in 1983. Within three years, there were 65 locations, and in 2005 the company had more than 500 restaurants. The company, which offers a wide range of pizzas and related products, was a pioneer with the development of flavored crusts.

EDUCATION: Studied at college to be a teacher, but his father, a school principal, cautioned him against it due to a lack of hiring at the time.

EARLY JOB: Assembly line at Ford Motor Co.

NICKNAME: Jackson and his friends nicknamed Hearn Howie, after industrialist Howard Hughes — the inspiration for Hungry Howie's.

OPERATION: More than 560 restaurants in 21 states.

LESSON LEARNED: The importance of self-examination and continuous improvement.

NOTABLE: Jackson owns and operates 12 franchises.

AWARD: 2021 Entrepreneur of the Year from Ernst & Young.



JOHN JETTS

Co-owner
Jet's America Inc., Sterling Heights

Jetts co-founded the pizza company with his late brother, Eugene, in 1978. Their parents advised Eugene to invest \$20,000 in personal savings into a house, but the two brothers converted a former liquor store in Sterling Heights into Jetts Party Shoppe and Pizzeria. To date, the company has not changed its basic pizza recipe, which was developed by their mother, Elmina. One of the first to offer square and deep dish pizza, the menu includes sandwiches, salads, side dishes, and drinks.

FIRST STORE: The location initially sold pizzas, beer, wine and party fare, but after six years it was converted entirely into a pizza operation.

EARLY YEARS: After seven months, John and Eugene took home their first paychecks (\$35 each).

GETTING BY: Working 16 hours a day early on, the brothers would sleep on cots in the store.

PORTFOLIO: More than 400 restaurants in 20 states.

PARTNERS: Cousins Jim Galloway Jr. and Jeff Galloway

NOTABLE: Many of the company's employees are now franchisees.

GOAL: Have 500 stores in the next few years.

Restaurants / Food & Beverage

• RESTAURANTS/FOOD AND BEVERAGE



BUD LIEBLER
Owner
The Whitney, Detroit

In addition to owning The Whitney, the historic landmark restaurant on Woodward Avenue, Liebler is president of the Liebler Group, a strategic communications counseling and public relations firm. He purchased the iconic 22,000-square-foot 1890s Detroit mansion in 2007 from Richard Kughn. Liebler enjoyed a career in automotive industry communications, and spent 21 years as senior vice president of marketing and communications at Chrysler Corp.

DO YOU FORESEE A RECESSION IN 2023? With the war in Ukraine, the supply mess, the continued COVID threat, and the current unacceptably high inflation rate, it looks like fertile ground for a recession.

HOW ARE YOU DEALING WITH INFLATION? For us it's mostly increased food and delivery costs, occasional shortages, and, of course, the impact inflation is having on our customers' wallets. If prices get whacky, we shift our menu items to try to keep both our costs and pricing under control.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? Somewhat. Getting employees is tough. Keeping them can be tougher.



SYD ROSS
Co-CEO
Great Lakes Wine & Spirits, Highland Park

Ross has been in the wine industry for more than 40 years, starting with J. Lewis Cooper Co. He left the company in 1976 to become state manager at Mogen David Wine Co. Two years later, he purchased a wine distributorship in Detroit, General Wine and Liquor Co., and built it into one of the Michigan's largest wholesalers. Later, General Wine and Liquor and the J. Lewis Cooper Co. merged to form Great Lakes Wine & Spirits, one of the largest wine and spirits distributors in the Midwest.

EDUCATION: Michigan State University (B)

FIRST JOB: Selling clothes at Northland Mall.

BEST ADVICE: From my brother-in-law: You have pretty good verbal skills, you should be in sales.

TOUGHEST CHALLENGE: Being 28 years old, having zero business skills, and buying a wine distributor.

HOBBY: Collecting classic cars.

BEST ADVICE FOR A YOUNG PERSON: The purpose of education is self-sufficiency. In the end, enjoy what you do.

PET CHARITY: The Garden Party Foundation

DETROIT ATTRACTION: The Detroit Zoo



ANTONIO RUGIERO
President and CEO
Antonio's Cucina Italiana, Canton Township

Rugiero oversees Antonio's Cucina Italiana restaurants in Canton Township, Dearborn Heights, Farmington Hills, and Livonia as well as Roman Village Cucina Italiana in Dearborn. The latter restaurant was founded in 1964 by his parents, Antonio Sr. and Rita. Rugiero is founder and chairman of the Rugiero Promise Foundation, on the board of trustees of Michigan Opera Theatre, and a founding board member of The Patrons of the Arts of the Vatican Museum Michigan.

FIRST JOB: I am still doing it, only instead of washing dishes I am CEO.

BEST QUOTE: From my mentor, Frank Stella: "If you take the time to do it, make it count."

HIGHEST HONOR: An audience and the blessing from the three most recent Popes.

GOAL: Finding the right balance in family and work so that everyone is happy and successful.

HOBBIES: Making wine and hunting with friends.

PET CHARITY: University of Michigan Antonio Rugiero Sr. Diabetes Research Fund.



PATRICK A. RUGIERO
Executive Director
Roman Village Restaurant Group, Dearborn

Rugiero is a restaurateur, a chef, a brand ambassador, and a commercial real estate investor. His parents, Antonio and Rita Rugiero, founded Roman Village Restaurant in 1964, which he now operates with his mother and three brothers, Anthony, Roberto, and Marco. Away from business, Rugiero sits on numerous charitable boards and has helped raise millions of dollars for the National Kidney Foundation of Michigan, Life Directions, and Beyond Basics.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? Policymakers, business leaders, and the community must not let our guard down as the city rebounds from COVID-19.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? It remains in a fragile state. There are many challenges impeding a quicker and stronger recovery.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? We need strong and realistic economic recovery plans that focus not only present uncertainties but future goals that are achievable.



PAUL SAGINAW
Co-Founder and Partner
Zingerman's Community of Businesses, Ann Arbor

Saginaw and Ari Weinzweig joined forces to found Zingerman's Delicatessen in downtown Ann Arbor in 1982 with the goal of providing a great corned beef sandwich and an organization with soul. The first location spanned 1,300 square feet of space, and offered a combined restaurant and specialty food retail store. The Zingerman's Community of Businesses now has 23 partners, employs over 750 people, and generates over \$65 million in annual revenue among 10 businesses.

EDUCATION: University of Michigan (B)

FIRST JOB: Landscaping at age 14.

BEST ADVICE: It's more important to be kind than right.

FUNNIEST WORK EXPERIENCE: A customer brought her service animal, a donkey, into the delicatessen.

TOUGHEST CHALLENGE: Raising two boys with my wife.

FAVORITE BOOK: "Leadership is an Art" by Max Depree

HIDDEN TALENT: I used to be an excellent card counter at blackjack.

TRAVEL DESTINATION: Pisac, Peru; the Sacred Valley.

PET CHARITY: Food Gatherers



MARK SCHOSTAK
Executive Chairman
Team Schostak Family Restaurants, Livonia

Schostak oversees a family-owned restaurant group with a portfolio of more than 100 casual, quick service, and family dining restaurants, including Applebee's, Olga's Kitchen, MOD Pizza, and Del Taco. Additionally, he is a partner of Schostak Family Enterprises, which includes family entities Schostak Family Investments Co., Schostak Brothers & Co. Inc., and Schostak-Fisher Group. Schostak has expertise in planning, analysis, and management.

DO YOU FORESEE A RECESSION IN 2023? I do anticipate some type of market correction to normalize prices across the economy in the next 12 to 14 months.

HOW ARE YOU DEALING WITH INFLATION? We are consistently evaluating all aspects of our operations to make adjustments as needed to reflect economic conditions.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? Our value-driven company culture drives our success and allows us to attract and retain top talent, even in today's competitive labor market

ARE YOUR EMPLOYEES FULLY BACK TO WORK? Yes.



THANK YOU

Linda Orlans

EXECUTIVE PARTNER

On behalf of all of the employees at Orlans and eTitle we want to thank Linda Orlans for her vision, passion, and guidance.

Not only has she led Orlans and eTitle to tremendous success, she has also stayed committed to moral leadership fulfilling her promise to social justice, human rights and democracy that helps make the world a better place.









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Restaurants / Food & Beverage | Retail

• RESTAURANTS / FOOD & BEVERAGE | • RETAIL



DAVE SCRIVANO

President and CEO
Little Caesar
Enterprises Inc.,
Detroit

Scrivano oversees the day-to-day operations of Little Caesar Enterprises Inc., the third-largest pizza chain in the world. Under his leadership, the company has consistently been one of the world's fastest-growing restaurant brands, with a presence in all 50 states and 23 countries and territories. Scrivano joined Little Caesars in 1999 as senior vice president of administration, where he oversaw marketing, training, human resources, and research and development.

EDUCATION: University of Michigan (B)

FIRST JOB: Assistant manager at a Domino's pizza store.

OVERSAW: Development of Little Caesars' world headquarters expansion, tandem with Columbia Street, a mixture of 10 restaurants and retail stores.

HEADQUARTERS: The nine-story, 235,000-square-foot facility is located immediately west of the Fox Theatre and opened for business in 2019.

FEATURES: Façade made up of 14-foot tall pizza-shaped glass pieces, executive offices, collaborative workspaces, a fitness center, along with retail shops and restaurants at street level.



RUSSELL WEINER

President and COO
Domino's Pizza Inc.,
Ann Arbor Township

Weiner has served as president and COO of Domino's U.S. since July 2020. In this role, he oversees the global centers of excellence teams responsible for marketing, operations, store growth and development, franchise relations, analytics and insights, and e-commerce in the U.S. Weiner was first named COO and president of the Americas in July 2018. Prior to becoming COO, he was president of Domino's USA starting in 2014. He joined the company in 2008 as chief marketing officer.

EDUCATION: Cornell University (B), New York University (MBA)

ACCOMPLISHMENTS: Responsible for reinvention of Domino's menu and advertising, introduced a new recipe for its traditional pizza, pan pizza, stuffed cheesy bread, specialty chicken, and Parmesan bread bites, led the creation of the "pizza theater" store design, and development of the brand's new logo, oversaw the creation of the DXP delivery vehicle

HONORS: *Brandweek's* 2010 Marketer of the Year in the Restaurant Category, *Ad Age's* 10 Who Made Their Mark in 2010

BOARDS: The Clorox Co.

PRIOR EXPERIENCE: Led Pepsi's North American cola business



SABER AMMORI

Co-Founder and CEO
Wireless Vision,
Bloomfield Hills

Ammori is the CEO and co-founder of Wireless Vision. He has more than 25 years of experience in business management and the wireless industry. His entrepreneurial drive has led him to start several successful businesses, most of them retail-oriented. Wireless Vision is a family-owned business established in 2004 that today operates more than 700 T-Mobile locations in 28 states and has acquired more than 375 T-Mobile locations in the last five years.

EDUCATION: Northwood University (B), Walsh College (M)

ARE YOUR EMPLOYEES FULLY BACK TO WORK? We are hybrid. Mondays and Wednesdays at the corporate office. Field teams are back.

WORKFORCE: More than 4,000 employees.

COMMUNITY INVOLVEMENT: Donated more than \$100,000 in the last year and 40,000 backpacks in the last decade.

DOWNTIME: Spending time with my wife, Jeanine, and playing sports with our five boys.

QUOTE: "We're able to continue our growth, bring new jobs into more communities, and do what we love because of (customer) loyalty."



JOE VICARI

President and CEO
Joe Vicari
Restaurant Group,
Warren

Vicari and his wife, Rosalie, operate 20 restaurants, including several area Andiamo locations; Joe Muer Seafood eateries in downtown Detroit and Bloomfield Hills; Brownie's on the Lake; The Country Inn; 2941 Mediterranean Street Food; and Andiamo Steakhouse at The D in Las Vegas. Vicari has been a restaurant owner since 1982. He also owns Detroit Chemical and Paper Supply Co., and is a co-owner of Michigan Lottery Amphitheater at Freedom Hill in Sterling Heights.

EDUCATION: Central Michigan University (B)

FIRST JOB: At age 13, worked at my father's dry cleaning and tuxedo rental business.

BEST ADVICE: The harder you work, the luckier you get.

TOUGHEST CHALLENGE: The 2008 recession, we had to dig deep to keep it all going.

HIDDEN TALENT: I enjoy producing concerts and bringing in national entertainment.

HOBBIES: Golf and looking at new restaurant concepts.

TRAVEL DESTINATION: Italy

PET CHARITIES: Capuchin Soup Kitchen and Gleaners



ARI WEINZWEIG

Co-Founder and
Partner
Zingerman's
Community of
Businesses, Ann
Arbor

Launched Zingerman's Delicatessen with Paul Saginaw in 1982 with a \$20,000 bank loan, a staff of two people, and a modest menu of sandwiches and other fare. Today, through multiple businesses, Zingerman's serves more than 500,000 people per year, employs over 750 workers, and has annual revenue of around \$65 million. Weinzwieg has written several books, operates a farm, and co-founded Food Gatherers, which delivers more than one million pounds of food to people in need.

EDUCATION: University of Michigan (B)

FIRST JOB: Running errands and deliveries for H.A. Lieber Paper Co. in Chicago.

LESSON LEARNED: Most everything we care about is hard to do, but hard in a good way.

HIDDEN TALENT: I write about anarchism and its application to modern, progressive businesses.

HOBBIES: Reading and running.

TRAVEL DESTINATION: Ireland

AREA ATTRACTION: Labadie Collection at the University of Michigan Graduate Library.



SPIROS ASSIMACOPOULOS

President and CEO
Michigan Bread Co.,
Taylor

Michigan Bread, operated by Assimacopoulos and his brother, Andy, was founded in 1973 by their father, George, who delivered baked goods from the trunk of his 1971 Plymouth Duster. Early on, the company distributed its products via local bakeries. In the mid 1990s, the family formed Assimacopoulos Bakery Distributors Inc., and in 2003, they added a warehousing facility. In 2006, the bakery merged with Mike Sanfilippo of Supreme Sales and Service.

EDUCATION: Eastern Michigan University (B), Michigan State University (M)

HOBBY: Avid soccer player.

BIGGEST CHALLENGE: Being on time.

MEMBER: Young Presidents' Organization

PRODUCTS: More than 800 offerings, including artisan, deli, and specialty breads, buns, rolls, and frozen breads.

PROCESS: Slow fermentation, a time-consuming and expensive process, results in healthier products.

OPERATES: President and CEO of George Anthony Baking Co. and G&A Baking Co.

Retail

• RETAIL



DON BARNES III
President
Belle Tire Inc.,
Allen Park

As president of Belle Tire, Barnes is using his marketing and retail prowess to help continue to grow the company's nearly 100-year cadence of success in Michigan, Ohio, and Indiana. He has been with the Belle Tire team since 2005, beginning as operations and marketing manager. Shortly thereafter, he became marketing director and in 2012 was promoted to vice president of retail operations. He became president in 2014 and is responsible for providing the company strategic leadership.

EDUCATION: Michigan State University (B)

FIRST JOB: Cashier at Carl's Goffland.

INSPIRATIONAL QUOTE: "We sell tires to the American working man because that's who we are and that's who we care about."

BEST ADVICE: Life never goes to plan or how we expect it to. It's how we respond to adversity that shapes us and makes us stronger.

HIDDEN TALENT: I'm a great dancer.

FAVORITE MOVIE: "Caddyshack"

HOBBIES: Family time and golf.

DETROIT STRACTION: Eastern Market

WHO WOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Mark Wahlberg



MANOJ BHARGAVA
Founder and CEO
Living Essentials,
Farmington Hills

After spending time in the United States and India, Bhargava attended a natural products trade show and sampled an energy drink. He developed his own formula of vitamins, amino acids, and vitamins and launched 5-Hour Energy. At first, the two-ounce drink was available at GNC stores before being expanded to thousands of gas stations, pharmacies, and retail outlets. He has launched multiple enterprises and founded and oversees Stage 2 Innovations.

FIRST JOB: Running a printing press and working construction.

QUOTE: It's not the little bottle. It's not the placement. It's not the product. You can con people once, but nobody pays \$3 twice.

NET WORTH: More than \$1.5 billion (*Forbes*)

PLEDGE: Plans to spend 99 percent of his fortune on global sustainability, including bringing water and electricity to 3 billion people who live in developing areas.

FOUNDED: Stage 2 Innovations focuses on technology that improves peoples' quality of life.

INNOVATIONS: Electric bike that produces 24 hours of electricity by pedaling one hour and a desalination machine.



JOHN BUSCH
Chairman
Busch's Fresh Food
Market, Ann Arbor

Busch's father, Joe, along with Charlie Mattis, launched the gourmet market business by acquiring two stores from J&C Family Foods in 1975. Following World War II, Joe and two partners opened Country Market in Clinton Township, added more stores, and went bankrupt. He went to work at the chain that bought the stores, and when they went into bankruptcy in 1975, he reacquired the original two stores. Today, Busch's Fresh Food Market operates 17 stores.

EDUCATION: University of Michigan (B)

FIRST JOB: Accountant at Seidman and Seidman.

HOBBIES: Biking and travel.

WORKFORCE: More than 1,400 employees.

COMPANY: Operated by the second generation of the family, John, Doug, and Tim Busch.

NICHE: A full service grocery store chain that also offers specialty and organic foods, a mobile app called MyWay, catering, and a central kitchen in Clinton Township.

NOTABLE: Operates J.B.'s Smokehouse, a 170-seat restaurant at the Canton Township.



RICHARD GOLDEN
Founder and CEO
SEE, Southfield

Golden joined the former D.O.C. corporate team as director of advertising in 1977, and was named vice president and appointed to the board in 1982. He was named president and CEO in 1986. With Golden at the helm, D.O.C. became the sixth largest optical chain in the U.S., expanding the network from 27 stores (\$9 million in annual sales) in 1977 to 110 stores (\$120 million in annual sales) in 2007, at which time the company was sold to Luxottica.

DO YOU FORESEE A RECESSION IN 2023? Considering rising inflation and interest rates paired with the decline in the stock market, I don't think there is any question we are heading for a recession. That said, I'm optimistic that we will recover fairly quickly.

HOW ARE YOU DEALING WITH INFLATION? We are looking for ways to keep our product offering affordable and competitively priced. From a profitability standpoint, we are watching our costs closely and negotiating all expenses.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? We have incredibly solid, decades-long relationships with some of the finest frame houses in the eyewear space. We've been able to work with them.



DAN GORDON
Chairman
Gordon Food
Service Inc.,
Wyoming

Started more than a century ago by Isaac van Westenbrugge, a 23-year-old Dutch immigrant, as a butter-and-egg delivery business in the Grand Rapids area. In 1916, Ben Gordon was hired, and five years later he married van Westenbrugge's daughter. Ben Gordon and his brother, Frank, renamed the company Gordon Food Service in 1942, and today the company is run by Dan and Jim Gordon. The company is one of the largest food service distributors in North America.

FOUNDED: 1897

EMPLOYEES: More than 19,000

CUSTOMERS: Restaurants, schools, universities, health care facilities, and a variety of food service operations.

FOOD: Appetizers, soups, dairy, baked goods, beef, pork, poultry, seafood, and more.

SUPPLIES: Commercial kitchen equipment, place settings, and cleaning products.

OPERATES: Gordon Food Service Stores in commercial areas as well as 17 distribution centers.

CANADA: GFS Canada has five divisions from coast to coast.



MATT JONNA
Co-Founder and CEO
Plum Market,
Farmington Hills

In 2006, the Jonna family launched Plum Market. Today, the company has multiple large- and small-format locations. Plum Market is an independently owned national company with a service-forward approach to food, beverage, and wellness essentials to meet the needs of the health-conscious and foodies alike. The company operates six full-service stores with an emphasis on natural, organic, and locally crafted items, and more than 16 fast, casual food service locations across the Midwest.

EDUCATION: Albion College (B)

TOUGHEST CHALLENGE: Convincing the banks to support Plum Market.

FAVORITE BOOK: "A Lapsed Anarchist's Approach to Building a Great Business" (Zingerman's Guide to Good Leading).

BEST ADVICE FOR A YOUNG PERSON: Going to a great university or college is important, however, there is nothing like real life work experience.

FAVORITE CHARITY: Jelly Bean Jump Up

BUCKET LIST: Grow Plum Market into the nation's leading food and beverage company.

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Retail



ALON KAUFMAN
CEO
HoMedics Inc.,
Commerce Township

Kaufman is co-founder and chief executive officer of FKA Brands, which does business as HoMedics. Born in Israel, he moved to the United States and in 1987 launched HoMedics with Ron Ferber. Today, the company offers a wide range of home massage, self care, and wellness products, including air filters, humidifiers, sleep aids, fitness monitors, beauty aids, oils, footbaths, and more. The company also manufactures a range of sound-therapy products.

FIRST JOB: Gas station attendant.

BEST ADVICE: Stay away from negative people, they have a problem for every solution

TOUGHEST CHALLENGE: Was over leveraged and got through it.

HOBBY: Collecting cars

TRAVEL DESTINATION: Sardinia

DOWN TIME: Reading news and catching up on movies.

BEST ADVICE FOR A YOUNG PERSON: If you want something you never had, you have to do something you've never done.

BUCKET LIST: Improve our online strategy.



THOM LIPARI
President and CEO
Lipari Foods, Warren

Lipari joined Lipari Foods in 1971, a wholesale food distributor started by his father, Jim, in 1963. He has played a major role in the company's growth by overseeing multiple strategic acquisitions and entering into new business opportunities such as expansion into the dairy and "Better-For-You" categories as well as creating a Convenience Store division. Today, Lipari Foods stocks over 25,000 items at its 700,000 square-foot warehouse in Warren.

EDUCATION: Oakland University (B)

FIRST JOB: Delivering newspapers

BEST ADVICE: If it's broken, fix it and make it better. If its not broken, break it and make it better

LESSON LEARNED: I didn't compete in Chicago for many years because I thought it was too tough of a market. Today it's one of our largest markets. I learned that if your program is good it's probably going to be good anywhere

FAVORITE MOVIE: "Independence Day"

ADVICE FOR A HIGH SCHOOL GRADUATE: Believe in what you want to do and do it with great passion.



HANK MEIJER
Executive Chairman
Meijer Inc., Grand Rapids

Meijer operates a large supermarket chain that was founded in 1934 by his grandfather, Hendrik Meijer, as Meijer Grocery. The store concept emerged from Hendrik's barbershop. He and his son, Frederik, launched Meijer Thrifty Acres in 1962, an early pioneer in one-stop shopping. Frederik inherited the company after the death of his father in 1964. In 1990, he handed over the company to Doug and Hank, and he remained chairman until Frederik passed away in 2011.

EDUCATION: University of Michigan (B)

OPERATION: The retailer operates more than 240 supercenters and grocery stores.

AUTHOR: "Thrifty Years and Arthur Vandenberg: The Man in the Middle of the American Century."

SALES: \$18.1 billion (*Forbes* estimate)

WORKFORCE: More than 70,000 employees.

STORES: Located in Michigan, Ohio, Indiana, Illinois, Kentucky, and Wisconsin.

PHILANTHROPY: Annually donates more than 6 percent of its net profit to charities.



JIM ROSENTHAL
Managing Partner
Mans Lumber &
Millwork, Canton Township

Rosenthal is an executive team member at Mans Lumber & Millwork in Canton and president of IMG Management Group. Mans has been serving the general contracting and professional building community for 120 years. Founded in 1984, IMG manages a variety of different properties including apartment buildings, light industrial complexes, and office buildings it owns and leases. He and his wife, Cathy, spend much of their time on philanthopy.

DO YOU FORESEE A RECESSION IN 2023? I definitely believe that 2023 will not be as robust as 2022. Our business saw 300-400 percent price swings in the commodities we sell in 2022, which I do not see happening in 2023.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH?:

Yes. We are in the process of starting a new division producing a product we have not manufactured before. Finding experienced employees without being able to promote from within in exceptionally hard.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? Extending our lead times like everyone



RACHEL STEWART
President
Gardner-White Furniture

★ Stewart is the fourth generation to run Gardner-White Furniture, started by Eugene Clinton White and John G. Gardner in 1912. She has been president of the company since 2012. Prior to joining the family business, Stewart worked for the U.S. Department of Energy as deputy director of the SunShot program and as a clean energy adviser. Before that, she was commitments senior manager at the Clinton Global Initiative and a program coordinator at the Social Science Research Council.

EDUCATION: University of Michigan (B), London School of Economics and Political Science (M)

BOARD ACTIVITY: Sterling Bancorp Inc.

COMMUNITY INVOLVEMENT: American Red Cross, Lighthouse, Salvation Army, New Detroit.

GARDNER-WHITE: Has 12 stores in Michigan and employs 900 people.

NEW HEADQUARTERS: Gardner-White moved into the former Art Van Furniture headquarters in February 2022.

PARADE: Gardner-White became the sponsor of America's Thanksgiving Parade in 2020.



KIRK TAYLOR
President
Nino Salvaliggio International Marketplace,
St. Clair Shores

The late Nino Salvaliggio founded Nino Salvaliggio International Marketplace in 1979, and the first store was in St. Clair Shores. Since then, the gourmet market has added locations in Clinton Township and Troy, and a new marketplace in Bloomfield Township in December 2018. The stores offer meats, poultry, fish, cheeses, dairy, produce, and general food offerings. The business also supports numerous charities, fundraising opportunities, and school tours.

PARTNERS: Leo Salvaliggio, along with Andrea and Frank Nicoletta

LAUNCHED: Nino's Fresh2Go, an online shopping service, which includes curbside pickup or delivery services.

PARTNER: Troy-based WyGO for Fresh2Go delivery. The company makes deliveries in electric Chevy Bolts wrapped in the WyGO logo. Perishable items are transported in hot bags and cold bags to maintain proper temperature.

SERVICE: Fresh2Go customers can search for a specific product, look for items by brand name, and narrow down options by price range. A minimum order of \$25 is required for curbside pickup and delivery.

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MARK VALADE

Chairman and CEO
Carhartt Inc.,
Dearborn

As CEO and chairman of Carhartt, Valade leads the development of the company's long-term vision and strategy with a view to maintaining the integrity and value of the business. He previously served as the company's president from 1997 to 2013, making him the fourth generation family member to lead the firm. He is the great-grandson of founder Hamilton Carhartt, who launched the business in 1889 in Detroit. Since 1979, Valade has held multiple positions at the company.

EDUCATION: Lyndon State University (B)

FIRST JOB: Working summers and vacations at Carhartt.

FOUNDED: 1889 in Detroit.

IT'S OFFICIAL: Carhartt is the official clothes of Chevy Truck.

BEST ADVICE: "There is not an imitation tolerated at any point. We are building for the years — not for a season or two."

— Hamilton Carhartt

TRAVEL DESTINATION: I enjoy visiting Vermont, where I attended college.

DETROIT ATTRACTION: The energy in downtown and Midtown, and, of course, the Carhartt store in Midtown.



SHANNON WASHBURN

CEO
Shinola, Detroit

In 2021, Washburn was named the first female CEO of Shinola. She was named president in 2018. Washburn joined Shinola in 2012 as director of watch development. Prior to that, she worked at Fossil for 12 years. Before that, she was a buyer for the Dillard's department store chain. She reports to Shinola founder Tom Kartotis. Shinola, which started as a watch brand, has moved into jewelry, leather goods, audio products, bicycles, handbags, and owns a hotel in downtown Detroit.

EDUCATION: Texas Tech University (B)

HOME TOWN: Lubbock, Texas

ATHLETIC CAREER: Won two high school state basketball championships.

CORPORATE GOALS: Looking at new ways to think and new ways to do things.

BEST ADVICE RECEIVED: You need to learn to understand your audience and understand the people you're working with and talking to.

FAVORITE MOVIE: "Ordinary People."

SOMETHING PEOPLE DON'T KNOW ABOUT YOU: I'm a huge sports fan.



THOMAS A. WOLFE

President and CEO
Ziebart International
Corp., Troy

Wolfe has worked at Ziebart since 2009 in various roles with increasing responsibility. As president and CEO he oversees the day-to-day procurement activities, human resources, international operations, and U.S. retail operations. Before being appointed to his current position, Wolfe was executive vice president. He also serves as a member of the Ziebart International Board of Directors and on the board of a local nonprofit organization. He is a graduate of Oakland University and Walsh College.

DO YOU FORESEE A RECESSION IN 2023? 2023 is shaping up to be a difficult year given the 2022 indicators. I would give it a greater than 50 percent chance for a 2023 recession.

HOW ARE YOU DEALING WITH INFLATION? In most cases, due to our great supplier relationships, we were allowed to pre-buy inventory before a price change went into effect and in some cases we were able to delay a price increase.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? Yes and no. Our corporate office in Troy is fully staffed, however, our retail locations, like many others, are having a difficult time recruiting and maintaining employees.



SEAN ZECMAN

President
National Food Group,
Novi

Zecman manages National Food Group, a wholesale food distributor for institutional food service markets such as schools, universities, hospitals, entertainment venues, and correctional facilities across the country. The company was founded in 1990 by his father, Bud, and was transitioned to Sean in 2003. Since its inception, National Food Group has been steadily expanding. In 2019, the company introduced two new brands, Elevated Plates and Fare Promise.

EDUCATION: Michigan State University (B)

FIRST JOB: A cook at McDonald's.

INSPIRATIONAL QUOTE: Profit is in the details and be kind; you don't know other people's stories.

TRAVEL DESTINATION: Burt Lake in northern Michigan.

BEST ADVICE FOR A YOUNG PERSON: Slow down and smell the roses. It's not about getting there, it's about the journey.

BUCKET LIST: Finishing an Iron Man competition.

DETROIT ATTRACTION: Belle Isle. I remember as a young child having so much fun at the Belle Isle Zoo and the Belle Isle slide.



WAYNE S. BROWN

President and CEO
Michigan Opera
Theatre, Detroit

Brown was named president and CEO of Michigan Opera Theatre in 2014, replacing David DiChiera, who started the cultural organization in 1971 and opened the Detroit Opera House in 1996. Brown had been director of music and opera for the National Endowment for the Arts since 1997, where he managed NEA grants for music and opera projects and directed the NEA Jazz Masters Fellowships, the nation's highest honor in jazz. Previously, he had administrative roles with the DSO.

EDUCATION: University of Michigan (B, M)

FIRST JOB: Administrative manager at the DSO.

FOUNDING MEMBER: Magic in Music Advisory Committee for the John S. and James L. Knight Foundation.

CAREER: Former executive director of the Louisville Orchestra.

PAST ADVISORY BOARD: Ford Foundation, Mellon Foundation.

FORMER VICE CHAIRMAN: American Symphony Orchestra League.

UPCOMING PERFORMANCES: Opera in the Park free events through September. MOT at Home, virtual through October. Dance Dialogues, monthly virtual discussions on the art of dance with featured performers and instructors.



EUGENE A. GARGARO JR.

Chairman
Detroit Institute of
Arts, Detroit

Gargaro was a member of the Dykema law firm in Detroit for more than 25 years before joining Masco Corp. in 1993, where he served as vice president and corporate secretary before his retirement in 2008. He currently serves as legal counsel and an officer of the Manoogian Foundation. As chairman of the Detroit Institute of Arts since 2003, Gargaro led a strategic initiative to successfully guide the DIA through the Detroit bankruptcy, and secured the museum's independent status.

EDUCATION: Georgetown University (B), University of Detroit Mercy School of Law (JD)

FIRST JOB: Lawyer at Dykema.

NOTABLE: From 2003 to 2007, he worked to implement a \$160-million renovation, expansion, and reinstallation of the museum.

FAVORITE BOOKS: World War II books and related biographies.

HOBBIES: Fishing, golf, investing, and art collecting.

TRAVEL DESTINATION: Vero Beach, Florida

ADVICE FOR A HIGH SCHOOL GRADUATE: Be the best you can be at whatever you do, and enjoy it.

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ERIK RÖNMARK
President and CEO
Detroit Symphony
Orchestra, Detroit

Rönmark was appointed president and CEO of the DSO in December 2021. Previously, he had been the orchestra's vice president and general manager. Rönmark has been a central player in some of the DSO's biggest innovations of the past decade, including the free Live from Orchestra Hall webcasts, DSP Replay, and the William Davidson Neighborhood Concert Series. He also was integral to the development of the DSO Impact Campaign.

EDUCATION: Northern State University (B), Bowling Green State University (M), University of Michigan (DMA)

DSO EXPERIENCE: Library assistant, artistic coordinator, artistic manager and new music specialist, artistic administrator, general manager and artistic administrator

OTHER EXPERIENCE: Co-founder of and saxophonist for New Music Detroit, adjunct faculty at Roosevelt University, artistic adviser for the Sacramento Philharmonic and Opera, saxophone instructor at the University of Windsor.

FAMILY: Rönmark's wife, Adrienne, is a violinist with the DSO. They live in Troy with their three children.



ALBERT SCAGLIONE
Founder and CEO
Park West Gallery,
Southfield

Scaglione founded Park West Gallery in 1969 after starting his career as a mechanical engineering sciences professor at Wayne State University. Park West sells more than 300,000 pieces of art every year, and generates approximately \$450 million in annual revenue. In 2006, Scaglione and his wife, Mitsie, established the Park West Foundation, allowing them to give back to the community through outreach programs, charitable events, and family preservation and educational activities.

EDUCATION: Michigan State University (M), (Ph.D.)

WITNESSED: The legendary 10-10 tie football game between MSU and Notre Dame in 1966.

PREVIOUS PROFESSION: NASA engineer.

PASSION: Physical fitness.

FIRST JOB: Working on his father's scrap metal truck.

CLIENTS: 2 million since 1969.

CONTRIBUTING ARTISTS: Peter Max, Yaacov Agam, Itzhak Tarkay, Igor Medvedev, and Lina LeKinff.

OTHER LOCATION: Fulfillment Center in Miami Lakes, Fla.

PET CHARITY: Park West Foundation



MATTHEW P. CULLEN
Chairman
JACK Entertainment,
Detroit/Cleveland

Cullen is chairman of JACK Entertainment, a Cleveland-based urban gaming company that owns and operates gaming and "racino" properties in northeast Ohio. JACK Entertainment is comprised of more than 1,400 team members and generates more than \$400 million in annual revenue. Until July 2020, he was CEO of Bedrock. He continues to live and work in Detroit and maintains his chairmanship of the Detroit Riverfront Conservancy and involvement in other civic organizations.

EDUCATION: University of Michigan (B), University of Detroit Mercy (M)

CAREER: Spent 29 years at General Motors, including as general manager of economic development and enterprise services.

OVERSAW: At GM, a 450-million-square-foot real estate portfolio.

NOTABLE: Chief architect of GM's \$500 million acquisition and redevelopment of the Renaissance Center.

DETROIT ATTRACTION: Cullen Plaza along the Detroit RiverFront.

VOLUNTEER: President and CEO of M-1 Rail, which operates the QLine.



SALVADOR SALORT-PONS
Director,
President and CEO
Detroit Institute of
Arts, Detroit

Salort-Pons was appointed director, president, and CEO of the Detroit Institute of Arts in 2015, succeeding Graham W. J. Beal. Salort-Pons joined the DIA in 2008 as assistant curator of European paintings, and served as head of the European art department since 2011, adding the role of executive director of Collection Strategies and Information in 2013. He also played a critical role in supporting the Grand Bargain during Detroit's bankruptcy.

EDUCATION: University of Madrid (B), Cox School of Business, Southern Methodist University (M), University of Bologna (Ph.D.)

FIRST JOB: Curator of exhibitions, Memmo Foundation/Palazzo Ruspoli, Rome.

NOTABLE: Helped lead the way for a tri-county millage for the Detroit Institute of Arts.

DIA EXHIBITS: Guests of Honor: Frida Kahlo and Salvador Dali, Guests of Honor from the Musee du Louvre, From Bruegel to Rembrandt: Dutch and Flemish Prints and Drawings.

AUTHOR: Velazquez en Italia and Velazquez.

FAVORITE BOOK: "Don Quixote" by Miguel de Cervantes.



TOM CELANI
Owner
Luna Entertainment,
Novi

The son of an Italian immigrant, at 26, Celani became president of Action Distributing Co. after the unexpected death of his father. Under his leadership, ADC grew into one of the largest Miller Brewing Co. distributors in the country, selling more than 5 million cases of beer annually. In 1988, Celani founded Sodak Gaming Inc. He transformed the small casino gaming device distributor into a company with \$150 million in annual sales. He formed Luna Entertainment.

FIRST JOB: Worked for my father sweeping and mopping the floors at the Hamm's beer warehouse in Detroit.

BEST ADVICE: From Leonard Goldstein, former president of Miller Brewing Co. After my dad died, he put his arm around me and said, "Surround yourself with the best talent available and never be intimidated by your shortfalls."

FEW PEOPLE KNOW: I can be gentle. I can listen. I lead by example, and I won't ask anyone to do anything I wouldn't do.

HOBBIES: Auto racing, bow hunting with my sons, fishing, and golf.

DETROIT ATTRACTION: Eastern Market



BRUCE DALL
President
MotorCity Casino
Hotel, Detroit

In June 2016, Dall was named president of MotorCity Casino Hotel, after serving in an interim role. He is responsible the casino operation, 400 hotel rooms, restaurants and food service, beverage, retail, marketing, facility, and administrative departments. Dall has nearly 30 years of experience in the casino industry. His most recent assignment at MotorCity Casino Hotel was senior vice president of finance and administration and chief financial officer.

EDUCATION: University of Wisconsin-Whitewater (B)

NATIVE: Milwaukee

CERTIFIED: CPA in Nevada.

EXPERIENCE: Assistant general manager and CFO for Greektown Casino; CFO and treasurer of the Hard Rock Hotel Casino; controller of the Desert Inn; and director of internal audit for Caesars World.

DETROIT ATTRACTIONS: Little Caesars Arena, Comerica Park

FEATURES: MotorCity Casino includes Sound Board, a performing arts, entertainment, and meetings venue, banquet and meeting space, and Irldescence restaurant.

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MICHAEL J. MALIK

Owner
MJM Enterprises and
Development,
Detroit

Malik owns and operates numerous companies, including hunting and fishing preserves, oil and gas operations, financing touring entertainment acts, and casino properties, the latter with different partners. In the 1990s, he was part of a group that funded a successful ballot initiative to bring three casinos to downtown Detroit, and for a time was a partner in MotorCity Casino. He also helped develop a casino for the Little River Band of Ottawa Indians in Manistee.

FIRST JOB: Licensed real estate broker.

OWNS: Paradise Hunt Club in Gladwin, a 1,000-acre wild game preserve.

DEVELOPED: Wildlife Genetics, a company that offers hunting and outdoor products.

EXPERTISE: Resort and casino development, shopping malls, urban development, and industrial parks.

PARTNER: Gateway Casino Resorts, which is working with the Shinnecock Indian Nation to open a gaming enterprise on Long Island, N.Y.; also a partner in a Native American casino and golf course in Brimley, Mich.



DAVID TSAI

President, Midwest
Group
MGM Grand Detroit,
Detroit

Tsai serves as president of the Midwest Group for MGM Grand Resorts International, where he is responsible for leading the overall strategic direction and day-to-day operations of MGM Grand Detroit and MGM Northfield Park in Ohio. Both properties are market leaders in their respective gaming markets. He launched the first sports betting operations in Michigan, achieving the highest market share in the state. Previously, he was senior vice president and CFO at Monte Carlo in Las Vegas.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? Continue encouraging investment and job creation, enhancing perceived safety of the downtown area, investing in public areas, and promoting new businesses.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? Michigan seems to have a more restrictive operating environment for businesses than what I've seen in other states.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? We have an active Michigan Chamber that helps promote a pro-business environment, which is appreciated.



PATRICIA MOORADIAN

President and CEO
The Henry Ford,
Dearborn

Mooradian leads the strategic direction and the overall campus at The Henry Ford, the nation's largest American history destination and a national historic landmark site that attracts 1.7 million visitors annually. The institution offers a collection of more than 26 million artifacts across multiple venues, including Henry Ford Museum of American Innovation, Greenfield Village, Ford Rouge Factory Tour, Benson Ford Research Center, and Henry Ford Giant Screen Experience.

EDUCATION: Texas Christian University (B)

FIRST JOB: Deck cleaner at the local swim club.

OPERATES: The Henry Ford also offers the Henry Ford Academy, a public charter high school that educates more than 500 students a year.

BEST ADVICE: Always keep your dignity.

HIDDEN TALENT: I play ragtime piano.

BEST ADVICE FOR A YOUNG PERSON: Define your values and live by them always.

DOWN TIME: Playing Scrabble, exercising, reading, gardening, and watching movies.



ROBIN TERRY

Chairwoman and CEO
Motown Museum,
Detroit

Terry, chairwoman and CEO of the Motown Museum, has spent the past two decades carrying the torch for one of Detroit's most notable entrepreneurial families and preserving the legacy of the iconic Motown brand. She is the granddaughter of Esther Gordy Edwards, sister of Motown founder Berry Gordy. Edwards founded the museum in 1985 and Terry joined the museum full time in 2002. Terry is currently involved in a major expansion of the Motown Museum complex.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS?: Supply chain challenges and escalations in materials and labor costs have certainly had an impact on our budget and construction timelines. This situation has forced us to think and act creatively. We are fortunate our supporters have been understanding of the circumstances and their support has not waned.

EDUCATION: Eastern Michigan University (B)

EXPERIENCE: Director of PR for the Motown Museum, D'Arcy Masius Benton and Bowles, Gable Group, director of PR at the College for Creative Studies, development officer at Focus: HOPE, deputy director, and executive director of the Motown Museum.



JOEL MARTIN

Producer and Owner
54 Sound, Ferndale

Martin got his start on the production side of the music business in 1977, and found success with the Detroit rock band Sponge. Working with Jeff and Mark Bass, Luis Resto, and others, he began to produce records for Eminem (Marshall Mathers). The first album, *Infinite*, was a dud, but the next four records were a huge success. Martin continues to produce records and licenses a collection of more than 12,000 songs and ad jingles to movies, TV shows, and radio programs.

FIRST JOB: In high school, was an intern at Artie Field's Studios in Detroit.

EARLY LIFE: Set up a guitar shop called the Hole in the Wall in an old cloakroom at the Belcrest Hotel in Detroit.

QUOTE: I just wanted to find groups to record. I'd decided I didn't want to be a musician.

SUCCESS: Sold 100 million records with Eminem.

COLLECTOR: Art and memorabilia from the Atomic Age.

RESTAURANT: Owns Atomic Dawg in Berkeley.

HELPED LAUNCH: D-PAN, the Deaf Performing Artists Network in Ferndale.



TONY MICHAELS

President and CEO
The Parade
Company, Detroit

Michaels joined The Parade Co., which creates and produces America's Thanksgiving Parade presented by Gardner White and the Ford Fireworks, in 2009. Michaels also serves on boards of directors of the Detroit Economic Club, the Community Foundation of Greater Rochester, and the Marketing Committee of the Detroit Zoo. He also is of counsel to the Woodward Dream Cruise and brand adviser to the Detroit Jazz Festival. Previously, he was CEO of Elias Brothers Restaurants.

DO YOU FORESEE A RECESSION IN 2023? I do not. My belief is that sales will continue to be strong and costs will slowly come down.

HOW ARE YOU DEALING WITH INFLATION? We are doing our best to handle rising supply costs for float building and started that in November. Our team did its best to get out ahead of the price increases by placing large orders, but over time the rising costs are impossible to avoid.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? Our group got very lucky as we ordered a large amount of float material toward the end of 2021 for production in 2022. In 2022, we are building nine new three-year floats and so far supplies are coming in.

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JASON HUAERE
Founder and President
Paxahau Events,
Detroit

Raised in the car business in Richmond, Mich., Huvaere developed an early interest in music and events. He moved downtown at age 19 and started producing events in Detroit. He is founder and president of Paxahau Events, a full-service event planning and production company that produces dance parties, music festivals, special events, and online streams for large local and international audiences. He founded the Detroit Techno Foundation in 2009.

DO YOU FORESEE A RECESSION IN 2023?: Last time we went through a dip in the late 2000s, more people attended concerts and festivals. This does feel like unknown territory and I can't get ahold of Nostradamus.

HOW ARE YOU DEALING WITH INFLATION?: We are doing our best to expect an increase in certain expenses and prepare for that.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? Very much so. We have to spend a lot more time concentrating on job site plans and allocate more resources to find people with skillsets for certain jobs.

WHAT IS THE TOP OF YOUR BUCKET LIST? UFO ride.



AL AVILA
Executive Vice
President of Baseball
Operations
Detroit Tigers,
Detroit

The first Cuban-born general manager in MLB history, Avila is responsible for the day-to-day baseball operations of the Detroit Tigers. Prior to joining the team in 2002, he served as special assistant to Pittsburgh Pirates General Manager Dave Littlefield for a short time, and spent nine seasons with the Miami Marlins (previously Florida Marlins). In 1997, the Marlins won the World Series. Avila helped the Marlins draft several top players.

EDUCATION: St. Thomas University (B, M)

FIRST JOB: Catcher with the Los Angeles Dodgers

EARLY CAREER: Head coach at St. Thomas University, GM of the Daytona Beach Admirals.

FAMILY: His father, Ralph, is senior scouting adviser for the Dodgers, and his son, Alex, spent several years with the Tigers as a catcher and is now with the MLB Network.

NOTED: A pioneer in drafting players from baseball academies in the Dominican Republic and Venezuela.

NOTABLE: Inducted into the Professional Baseball Scouts Hall of Fame in 2012.



TOM GORES
Owner
Detroit Pistons,
Detroit

Gores is owner of the Detroit Pistons, and chairman and CEO of Platinum Equity, a global investment firm in Beverly Hills. Founded in 1995, today Platinum Equity has \$23 billion of assets under management and its current portfolio comprises more than 40 operating companies generating \$12.5 billion in collective revenue. In Michigan, the company's portfolio of companies span automotive, transportation and logistics, and boat manufacturing.

EDUCATION: Michigan State University (B)

FIRST JOB: Software entrepreneur to the lumber industry.

EARLY LIFE: Born in Israel. Gores grew up in Genesee County and played football, baseball, and basketball in high school.

ACQUIRED: Became team owner in 2011.

PISTONS VALUE: Nearly \$1 billion (*Forbes*).

PRINCIPLES: Empowerment, hard work, and integrity.

YOUTH SPORTS: Coached soccer and basketball teams.

BUILDING: Henry Ford Detroit Pistons Performance Center is a state-of-the-art practice facility and corporate headquarters in New Center, Detroit.



SHEILA FORD HAMP
Principal Owner and
Chairman
Detroit Lions,
Detroit

Sheila Hamp Ford succeeded her mother, Martha Firestone Ford, as principal owner and chairman of the Detroit Lions in June 2020. She has been attending Lions football games since the age of 5 during her father, William Clay Ford's ownership. During her mother's tenure, she was one of the team's vice chairmen. She also serves on the NFL's Super Bowl and Major Events committees, and is on the board of Detroit Lions Charities.

EDUCATION: Yale (B), Boston University (M)

SPORTS BACKGROUND: Won a Michigan state tennis title at age 17. Played varsity tennis at Yale. Coached youth soccer for more than 10 years in Ann Arbor.

CHARITY ENDEAVORS: With her husband, Steve, Ford Hamp co-chairs the board of directors of Jeff Daniels' Purple Rose Theatre Co. in Chelsea. She is vice chair of The Henry Ford as well as the Ford Motor Co. Fund and the Ford House, the historic estate of Edsel and Eleanor Ford.

FAMILY: She is the second of four children of William Clay Ford and Martha Firestone Ford. She and her husband have three children.



CHRIS ILITCH
President and CEO
Ilitch Holdings Inc.,
Detroit

Ilitch, the son of Marian Ilitch and the late Mike Ilitch, leads and provides oversight to an array of companies in the food, sports, and entertainment industries, including Little Caesars Pizza, Blue Line Distribution, the Detroit Red Wings, Olympia Entertainment, the Detroit Tigers, Olympia Development, and more. The organization also has a joint venture interest in 313 Presents. He led the development of The District Detroit, a 50-block area that includes Little Caesars Arena.

EDUCATION: University of Michigan (B)

WORKFORCE: More than 23,000 employees.

REVENUE: \$3.6 billion

BOARDS: Business Leaders for Michigan, Downtown Detroit Partnership, Detroit Economic Club; Chairman of Ilitch Charities.

THE DISTRICT DETROIT: Home to eight world-class theaters, five neighborhoods, four professional sports teams, and three multiuse sports facilities, including Little Caesars Arena.

FAMILY: In 1953, Mike Ilitch opened a pizza shop in Haig's Bar in Detroit. "I say shop," says Chris Ilitch, "but it was inside a closet in the bar, some 200 or 300 square feet in size."



CHRIS MCGOWAN
President and CEO
Ilitch Sports +
Entertainment,
Detroit

★ McGowan became president and CEO of Ilitch Sports + Entertainment in January 2022. IS+E is the business division of the Detroit Red Wings, Detroit Tigers, The District Detroit, Olympia Parking, and the Ilitch joint venture interest in 313 Presents. McGowan works closely with Christopher Ilitch to enhance the fan, guest, and partner experience across Ilitch-managed properties and venues. Prior to joining IS+E, he was president of the NBA Portland Trail Blazers.

EDUCATION: University of Delaware (B)

ATHLETICS: Was captain of the University of Delaware soccer team.

RESPONSIBILITIES: Also in charge of Little Caesars Arena, Comerica Park, Fox Theatre, Pine Knob, Meadow Brook, Freedom Hill.

EXPERIENCE: CEO of Vulcan Sports & Entertainment which included the Portland Trail Blazers of the NBA, the Seattle Seahawks of the NFL, and the Seattle Sounders in the MLS; COO of AEG Sports; and a variety of positions with the Los Angeles Kings of the NHL, and Los Angeles Galaxy of the MLS.

HONORS: One of *Portland Business Journal's* Business Executives of the year in 2017.

Sports, Arts, and Entertainment

• PRO TEAMS | • RESORTS | • THEATERS | • ZOOLOGICAL



ARN TELLEM
Vice Chairman
Palace Sports & Entertainment,
Detroit

Tellem oversees Palace Sports & Entertainment, which includes the Detroit Pistons basketball franchise. Tellem, who reports to owner Tom Gores, has responsibility for business strategy, planning, and development, and strengthening the organization's connection with the community. For the Pistons, he is responsible for league-related initiatives as one of the team's alternate governors on the NBA Board of Governors. In 2017, he helped bring the Pistons back to downtown Detroit.

EDUCATION: Haverford College (B), University of Michigan Law School (JD)

MEMBER: American Bar Association, State Bar of California.

PHILOSOPHY: Making a difference to a community gives you a deeper sense of purpose.

NBA CAREER: Former executive vice president and general counsel, Los Angeles Clippers (1982 to 1988).

PAST LIFE: Represented more than 500 professional athletes as a player agent.

WRITER: Has written for *Sports Illustrated*, *The New York Times*, and *The Japan Times*.



ROD WOOD
President
Detroit Lions,
Detroit

Wood joined the Detroit Lions as president in 2015, and reports directly to Sheila Ford Hamp, the team's principal owner and chairman. In 2017, he led a \$100-million renovation of Ford Field, including upgraded audio, visual, and Wi-Fi systems, new scoreboards, and renovated suites. Prior to joining the Lions, Wood was president and CEO of Ford Estates, where he worked with the team and the Ford family. He also worked at Comerica Bank from 1999 to 2007.

EDUCATION: University of Michigan (B), ABA Graduate School of Commercial Banking (M)

LEADERSHIP: Reinforce a culture that we can do big things. And once you do big things, then people can believe, OK, we can do the next big thing.

TEAM GOAL: Win multiple Super Bowls.

LEAGUE POSITION: NFL's investment committee.

TEAM MEMBER: Board of trustees and officer of Detroit Lions Charities.

MEMBER: Detroit Sports Organizing Corp., geared to identify, bid, and attract sporting events to the region.



STEVE YZERMAN
General Manager and
Executive Vice
President
Detroit Red Wings,
Detroit

Yzerman took over the GM position in April 2019 from Ken Holland, who took a similar position with the Edmonton Oilers. Yzerman had spent nine NHL seasons as GM of the Tampa Bay Lightning, winning NHL GM of the Year honors in 2015. Prior to joining the Lightning, Yzerman played 22 seasons for the Red Wings, most of which as captain. As a player, Yzerman won three Stanley Cups, an Olympic gold medal, played in 10 NHL All-Star Games, and is in the Hockey Hall of Fame.

HOMETOWN: Was born and raised in Cranbrook, British Columbia, Canada.

HISTORY: Only the 11th person to serve as Red Wings GM.

LONGEVITY: Spent 27 seasons as a Red Wings player and in the front office before going to Tampa Bay.

SUCCESS: Still holds six Red Wings career records and since 2013-2014, no team has won more games or scored more goals than the Yzerman-led Lightning.

OH CANADA: Won an Olympic gold medal as a player for Canada, won a world championship as Team Canada's GM and two Olympic gold medals as executive director of Team Canada.



STEPHEN KIRCHER
President
Boyer Resorts,
Boyer Falls

Kircher's father, Everett, and two partners, founded Boyne Resorts in 1947. Stephen grew up in the business and today is responsible for 10 resort and development operations in Michigan, Montana, Maine, New Hampshire, Tennessee, Washington, and British Columbia. He served as the point person for Boyne on the \$1-billion Bay Harbor Project, and oversaw the development processes on more than \$350 million in projects, including the Inn at Bay Harbor.

EDUCATION: Michigan State University (B), Boston College (M)

FIRST JOB: Making range balls for one of Boyne's golf practices facilities.

FAVORITE BOOK: "Good to Great: Why Some Companies Make the Leap ... and Others Don't" by Jim Collins

HOBBIES: Skiing, snowboarding, sailing, golf, and travel.

TRAVEL DESTINATION: Big Sky Mountain in winter, St. Barts in spring, and northern Michigan in summer and fall.

BEST ADVICE FOR A YOUNG PERSON: Show up, be on time, stay engaged, and learn how to listen to adults.



PAUL GLANTZ
Chairman
Imagine
Entertainment Inc.,
Troy

Starting with \$50,000 of credit card debt, a \$75,000 bank loan, and one movie screen, Glantz and a group of talented leaders has built a movie enterprise spanning 18 theater complexes in Michigan, Minnesota, and Illinois that produces \$100 million in annual revenue and employs more than 1,500 teammates. Before starting Imagine Entertainment in 1997, he worked at Proctor Financial Inc. in Troy, at Comerica Bank, Ernst & Young, and Pulte Homes Inc.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? We need to encourage more skills training and education. Education is the stepping stone to a better and more secure life.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? It has gone from welcoming to abysmal in three years. Small and medium-sized businesses are particularly under attack.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? We need leaders who recognize the value of business in building a strong and sustainable economy.



DR. HAYLEY W. MURPHY
CEO and Executive
Director
Detroit Zoological
Society, Royal Oak

Murphy is the CEO and executive director of the Detroit Zoological Society and the first woman in the near 100-year history of the zoo to hold the position. Before coming to Detroit, she was deputy director of Zoo Atlanta where she also served as senior director of veterinary services and vice president of animal divisions. An expert in gorilla cardiac health, Murphy is director of the Great Ape Heart Project and national veterinary adviser for the Gorilla Species Survival Plan.

DO YOU FORESEE A RECESSION IN 2023? Yes. I think we are already heading that way.

HOW ARE YOU DEALING WITH INFLATION? The pandemic reinforced to us how to operate very efficiently while still delivering an excellent guest experience. We are a much leaner as a business than we used to be.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? Yes. It is hard to hire the number of people, especially seasonal hires, to meet the demand.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? We try to plan ahead and stock up where we can.

Technology



JIM ANDERSON
 Founder, president, and CEO
 Urban Science,
 Detroit

As the founder of the company, Anderson was and is the original “Urban Scientist.” A professor at Wayne State University at the time of the company’s founding, Anderson solved seemingly unsolvable problems for Cadillac. His belief in science and his can-do attitude have driven Urban Science forward for 40 years. His personal passion for “Science Enhancing Life” has led to his commitment to improving lives throughout the community and beyond.

EDUCATION: Wayne State University (B,M)
FIRST JOB: I peddled papers for *The Detroit Times*
INSPIRATIONAL QUOTE: “The best way to predict the future is to create it.” — Abraham Lincoln
LESSON LEARNED: Quality has to come first; then everything else seems to take care of itself.
SOMETHING FEW PEOPLE KNOW ABOUT ME: I used to play the tuba.
FAVORITE MOVIE: “Patton”
TRAVEL DESTINATION: The Great Lakes by personal boat or London, because I can almost speak the language.
BICKET LIST: To build a new boat.



BHARAT DESAI
 Chairman
 Syntel Inc., Troy

Desai and his wife, Nerrja Sethi, founded Syntel in 1980, first working out of their Troy apartment to oversee the IT consulting and outsourcing operation. Desai acted as CEO from April 1980 to February 2009. He was also the president of the company from April 1980 to December of 2006. Today, the company’s partnerships include Google Cloud, Amazon Web Services, Pivotal, Duck Creek Technologies, Horton Works, Health Edge, and Back Base.

EDUCATION: Indian Institute of Technology Bombay (B), University of Michigan Ross School of Business (M)
ORIGIN STORY: A native of Kenya of Indian descent.
INDUSTRIES SERVED: Health care, life sciences, banking and financial services, manufacturing, retail, logistics, and more.
DIRECTOR: John F. Kennedy School of Government at Harvard University, University of Michigan Ross School of Business.
NET WORTH: \$1 billion (*Forbes*).
EMPLOYEES: 28,000.
FIRST-YEAR REVENUE: \$30,000
INITIAL INVESTMENT: \$2,000



PHIL EYLER
 President and CEO
 Gentherm,
 Northville

Eyler is president and CEO of Gentherm, a global market leader and developer of innovative thermal management technologies. He joined Gentherm in December 2017 and serves on the company’s board of directors. He leads more than 11,000 employees in 13 countries and is responsible for the strategic direction and operational leadership of the company. He joined Gentherm from Harman where he was president of the \$3-billion, 8,000-employee Connected Car Division.

EDUCATION: Purdue University (B), Fuqua School of Business at Duke University (M)
FIRST JOB: Baling hay and detasseling corn.
WHAT IS ON TOP OF YOUR BUCKET LIST?: A round of golf at Augusta National with my dad.
HIDDEN TALENT: I am good at shooting free throws.
FAVORITE MOVIE: “Caddyshack,” Bill Murray should have won an Oscar.
PET CHARITY: ASPCA as my wife and I love our pets.
DOWNTIME: I love to read historical biographies.
AREA ATTRACTION: The Henry Ford



MARC GARDNER
 Founder and CEO
 North American Bancard Holdings,
 Troy

Gardner oversees a multifaceted payment solutions provider that processes more than \$50 billion in credit card transactions among 350,000-plus national merchants. The company offers business solutions in four primary segments: credit card processing, e-commerce/gateway, mobile payments, and cash advances. Gardner launched the company in 1992, and by 2004 he had 20,000 merchant clients. In 2017, the company acquired Total Merchant Services in California.

EDUCATION: University of Wisconsin (B)
FIRST JOB: Ran a sign display company in downtown Birmingham.
START: Received an assist from his father, Larry Gardner, when starting NAB.
WORKFORCE: More than 1,200 employees and 3,000 sales partners.
RECOGNITION: Ernst & Young 2008 Entrepreneur of the Year for the Central Great Lakes region.
BOARD: MOCAD in Detroit.
PHILANTHROPY: AIPAC, National Center for Missing and Exploited Children, Friendship Circle, Cranbrook, and more.



RADHA GURUSAMY
 Co-founder and Chairman
 Apexon, Southfield

Gurusamy is co-founder and chairman of Apexon, a global information technology and business process management (BPM) services provider. He co-founded the company in 1996 and, under his leadership, Apexon became a global player in the IT and BPM space, with key Fortune 500 companies as clients. Gurusamy has been instrumental in guiding the company’s revenue growth, profitability, and expansion into new verticals and markets.

EDUCATION: Bharathiar University (B, M)
OFFICES: Apexon has offices across North America, India, the UK, Australia, and New Zealand, as well as in the Middle East.
EMPLOYEES: More 4,400 globally.
ROOTS: Apexon was created from the rebranding of Technosoft Corp.
FORMER WORK: Gurusamy has held positions with Tata Consulting Services, Syntel Inc., and Ford Motor Co.
EXPERIENCE: Gurusamy has more than 25 years of technology leadership experience.
EXPERTISE: Health care, financial services, retail, and telecom.



DAN IRVIN
 President and CEO
 123Net Inc.,
 Southfield

Irvin is the founder and CEO of 123Net, a business-focused internet service provider that offers high-speed fiber, fixed wireless, voice platforms, and operates the region’s largest private data centers. To date, 123Net has installed and oversees more than 4,000 miles of fiber throughout Michigan, with annual increases of 300-plus miles. The company operates one of the world’s top 50 internet exchanges, the Detroit Internet Exchange, which includes AWS, Google, Netflix, and more.

EDUCATION: Oakland University (B)
FIRST JOB: Working for General Electric on a project for U.S. Steel.
BEST ADVICE: Remember you’ll always regret what you didn’t do, rather than what you did.
HIDDEN TALENT: Growing up I was an accomplished tennis player. I also built walkie-talkie systems and buzzers as a kid.
DOWNTIME: Reading about technology trends, along with novels and biographies.
INSPIRATIONAL QUOTE: Obstacles don’t have to stop you. If you run into a wall, don’t turn around and give up. Figure out how to climb it, go through it, or work around it.

Technology



PETER KARMANOS
Co-founder and Chairman
MadDog Technology,
Birmingham

After co-founding Compuware Corp. in 1973 in a converted motel room with two partners, Karmanos led the company for 40 years before it was split up and sold. From there, he co-founded MadDog Technology in Birmingham, which uses the cloud and mobile devices to monetize the core assets of companies, including automotive, manufacturing, and banking. He's also part owner and governor of the Carolina Hurricanes, who won the Stanley Cup in 2006.

A FAVORITE MOMENT: Hoisting the Stanley Cup.
OFFICE KEEPSAKE: A cash register from my parents' former diner
NOTABLE: Inducted into the Hockey Hall of Fame in 2015.
PROUD MOMENT: When an arbitrator ruled Compuware's former management team had to pay him \$16.5 million for wrongful termination and taking vested stock options.
LIQUID ASSET: Spending several million dollars on the water feature in the Compuware Building.
SALES: I keep telling our guys, people don't buy stuff from you because they like you; they buy stuff because you demonstrated that they get value for it.



FRED MINTURN
Group CEO and Executive Chairman
MSX International,
Detroit

Minturn oversees the company's two divisions: Geometric Results Inc. and Retail Network Solutions. MSX International, a global business process outsourcing firm, was acquired by Bain Capital in 2017. Prior to assuming his current position, Minturn was MSX's president and CEO, and before that he was executive vice president and CFO. Earlier in his career, he was vice president and controller of MascoTech in Taylor, a predecessor of MSX.

EDUCATION: Western Michigan University (B)
FIRST JOB: Babysitting at age 10.
BEST ADVICE: The harder you work, the luckier you get.
TOUGHEST CHALLENGE: Managed a near-bankrupt business in Turin, Italy, for three years by commuting every month, but it ended in a successful sale.
HOBBY: Collecting wine.
TRAVEL DESTINATION: Rome
DOWNTIME: Dog-walking, wine-tasting, squash, golf, and watching movies.
PET CHARITY: Children's Hospital of Michigan Foundation



MATT O'BRYAN
President and CEO
KLA Laboratories,
Dearborn

O'Bryan took the helm of the KLA Laboratories family business in 2002 as president and COO after starting at the company at age 16. When his father, Pat O'Bryan, passed away in 1991 his mother, Norma, took over as president and Matt became vice president of operations while still in college. Norma sold the business — which designs, engineers, and configures electronics and in-building wireless networks — to Matt and his siblings in 2002. He became CEO in 2016.

EDUCATION: Cleary University (B)
FIRST JOB: "Shipping and receiving at KLA, the only place I've ever worked."
BEST ADVICE RECEIVED: My father always said, "patience, patience."
HIDDEN TALENT: I play guitar in The Wrenfields, and we released our fourth record of original music.
HOBBIES: Playing guitar, golf, travel, concerts, hanging out in Detroit.
TRAVEL DESTINATION: Florida. I love the beach and the Gulf of Mexico.
DETROIT ATTRACTIONS: Comerica Park, Eastern Market, and Belle Isle.



MADHAVA REDDY
President and CEO
HTC Global Services,
Troy

Reddy is the founder, president, and CEO of HTC Global Services and has grown the company to a global provider of information technology services for nearly years. Under his leadership, the company has recorded significant growth in revenue and market share, and serves an array of industries including automotive, manufacturing, banking and financial services, health care, insurance, hospitality, and retail. He immigrated to the U.S. in 1983.

EDUCATION: Sri Venkateswara University (B), Walsh College (B, M)
PROFESSIONAL MEMBERSHIP: American Institute of Certified Public Accountants, Michigan Association of Certified Public Accountants.
COMPANY MISSION: To provide global IT solutions that enable clients to achieve their business objectives through technology and expertise.
HTC GLOBAL FOUNDED: 1990
SERVICES: Application management, cybersecurity, data management, data center services, infrastructure services, mobile development, and records and content management.



DANIELLE RUSSELL
Managing Director,
Americas Platforms
Google, Detroit

Russell is Google's managing director of platform sales. In her role, she drives adoption and utilization of the DoubleClick and Google Analytics 360 platforms within the U.S. finance, travel, pharmaceutical, and health systems sectors. Prior to her platform roles, she served as Google's director of automotive for the U.S., as well as the director of automotive parts, services, and third-party sellers. Before joining Google, Russell was with Ogilvy & Mather.

EDUCATION: The College of William and Mary (B), Wayne State University (M)
FIRST JOB: Account coordinator at Ross Roy Communications.
INSPIRATIONAL QUOTE: "Perfection is the enemy of progress."
— Winston Churchill
HOBBY: Playing golf with my family.
FAVORITE MOVIE: "Breakfast at Tiffany's"
TRAVEL DESTINATION: Anywhere with family and friends, preferably where it's sunny and warm.
BEST ADVICE FOR A YOUNG PERSON: Be curious and flexible. Embrace chaos and learning. Ask questions. Listen. Value mentors.



JAMES SCAPA
CEO and Chairman
Altair, Troy

Scapa and two partners identified a need and formed Altair with a focus on the then-new field of simulation using high performance computing. He founded his technology company, Altair Engineering Inc., in 1985. Today, through his leadership, the company employs more than 3,000 employees with more than 86 offices in 25 countries. He earned a bachelor's degree in mechanical engineering from Columbia University, and an MBA from the University of Michigan.

EDUCATION: Columbia University (B), University of Michigan (M)
ALTAIR: A global provider of simulation and optimization software, high performance computing technology, product development software and consulting, and engineering services.
CLIENTS: Company has well over 13,000 clients.
INDUSTRY SECTORS: Automotive, aerospace, government and defense, finance, heavy equipment, ship building, energy, electronics, life sciences, architecture, and construction.
CORE VALUES: Envision the future, communicate honestly and broadly, seek technology and business firsts, embrace diversity, and take risks.



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BOBBY SCHOSTAK
CEO

MadDog Technology,
Birmingham

In addition to running MadDog Technology, a developer and investor in cloud-based solutions for a range of industries, Schostak is CEO of MadDog Venture Capital and general partner and fund manager of MadDog VC Fund I. For 35 years, Schostak served as co-CEO of Schostak Brothers & Co., a commercial real estate business in Livonia that operates properties in 24 states. He was chairman and finance chairman of the Michigan Republican Party.

EDUCATION: Oakland University (B)

FIRST JOB: Sold newspapers outside neighborhood bakeries.

BEST ADVICE: Failure is not an option.

FOUNDED: Templar Baker Group in 2015.

FUNNIEST WORKPLACE EXPERIENCE: The shenanigans that take place working every day with three brothers who are five-and-a-half years apart in age.

TOUGHEST CHALLENGE: Making a career pivot from real estate to the technology software business.

HOBBIES: Fishing and sailing.

FAVORITE MOVIE: "Scent of a Woman"



GUY SCHUELLER
Industry Director,
Automotive

Twitter, Detroit

Schueller leads Twitter's sales and operations teams within the U.S. automotive vertical, covering General Motors Co., Stellantis, and Ford Motor Co. Schueller has been working at Twitter since 2019. Prior to that, he worked for Google and spent nearly two years at Microsoft as the Global Automotive Industry Insights lead. Before that, he spent more than a decade on the advertising agency side of the business, leading automotive-focused media and digital teams.

EDUCATION: Michigan State University (B)

FIRST JOB: Beyond Interactive, a digital advertising agency startup in Ann Arbor.

BEST ADVICE RECEIVED: Your attitude is the only thing you can truly control, so have a good one.

TOUGHEST LESSON LEARNED: Understanding that everything happens for a reason and that you cannot buy perspective, it must be earned.

SOMETHING FEW PEOPLE KNOW ABOUT ME: I love pinball and have actually built a full-size virtual pinball machine.

FAVORITE HOBBY: I still try to play hockey once a week.



CHRIS THOMAS

Co-founder and
President
Detroit Mobility Lab,
Detroit

Thomas co-founded the Detroit Mobility Lab to help Detroit become one of the world's foremost future mobility ecosystems. DML's first initiative is the Michigan Mobility Institute, which is training people in AI, robotics, cybersecurity, and other critical fields. Prior to DML, he worked at the Fontinalis Partners investment company, Ford Motor Co., and served in the U.S. Army. Thomas is a co-owner of Buddy's Pizza, and is an avid angel investor in the mobility space.

EDUCATION: Michigan State University (B), Yale School of Management (M)

FIRST JOB: Selling "puzzles" to my classmates in kindergarten that I made by cutting up pages from magazines.

OTHER EARLY JOBS: Window washer, caddie, landscaper, state senate page, janitor, bank teller, fire demolition, and more.

FAVORITE BOOK: "Once an Eagle" by Anton Myrer

PET CHARITIES: The COMMIT Foundation, Read to a Child

DETROIT ATTRACTION: The Guardian Building. I love Art De.co architecture, and I married the most wonderful woman in the world there in 2015.



RAJ B. VATTIKUTI

Chairman and CEO
Altimerik Corp.,
Southfield

Vattikuti is a technology visionary who has played a significant role in shaping the global IT industry over the last four decades. He created five companies before forming Altimerik Corp. in 2012 with a vision to create a global company that can catalyze digital transformation by bringing a holistic approach and enabling a new emergent culture in organizations. Through his various ventures, he has supported global players in health care, manufacturing, automotive, retail, and other industries.

EDUCATION: College of Engineering, Guindy, India (B), Wayne State University (M)

BEST ADVICE: Put yourself in your customer's shoes and everything will come to you.

LESSON LEARNED: Instill the right culture first, and the leadership comes from everybody.

FUNNIEST WORK EXPERIENCE: While traveling for business, I forgot my dress shoes and instead I wore sandals.

FAVORITE CHARITY: Bill and Melinda Gates Foundation, The Omidyar Foundation.

BUCKET LIST: Live in Europe and other parts of the world.



JAYSON WALLER
CEO
PowerHome Solar,
Troy

★ Waller is the CEO and spokesperson for PowerHome Solar. After founding the company in 2014, he has overseen growth that has led the company to employ more than 1,900 people and do business in 15 states. Under Waller's leadership, PowerHome Solar has built brand awareness and affinity by installing solar panels on the stadiums or practice facilities of five NFL teams, including the Detroit Lions. In his free time, Waller hosts the "True Underdog" podcast.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT?: We love seeing all the plans the Big 3 automakers and beyond are putting into building electric vehicles, but federal plans to strengthen an aging grid are years if not decades away.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT?: COVID-19 hit Michigan hard but it's great to see that unemployment has improved significantly since the early days of the pandemic. Vaccines certainly have played a big part in that.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT?: State House Bill 4236 needs to be passed.



JAMES BELLINSON

Principal
Riverstone Growth
Partners, Bloomfield
Hills

Bellinson is co-founder of Riverstone and has served as managing member since the firm's formation in 1998. He also is a member of the firm's investment committee. He is responsible for sourcing, evaluating, and managing investments. Bellinson has acquired and operated a portfolio currently made up of more than 75 manufactured home parks and RV communities. Prior to forming Riverstone, he served as president and COO of Arcadia Services, a national health care provider.

EDUCATION: University of Michigan (B), University of San Diego School of Law (JD)

CERTIFICATION: Bar-certified attorney in the state of Michigan.

PREVIOUS POSITION: President and COO of Arcadia Services Inc.

BOARD MEMBERSHIPS: Level One Bancorp Inc., Level One Bank, a bank holding company in Farmington Hills, which has grown to more than \$1.4 billion in assets.

OTHER BUSINESSES: Co-founded Peas and Carrots Hospitality, which owns Social Kitchen and Bar, MEX, Beau's, Au Cochon, and Bernie's Lunch and Supper.

PET CHARITY: Co-founder of Brilliant Detroit.

Venture Capital

• VENTURE CAPITAL



**RALPH
BOOTH**

Co-founder
and Managing Partner
Fontinalis Partners,
Detroit

Booth is responsible for the day-to-day operations at Fontinalis Partners, a venture capital firm that invests in next-generation global mobility solutions. He is a director of three Fontinalis portfolio companies: SQLstream, Parkmobile International, and Synovia Solutions. He also served on the board of Grupo Clarin, S.A. in Buenos Aires, Argentina. For the past 20 years, Booth has been CEO and chairman of Booth American Co., a private investment firm.

EDUCATION: Harvard University (B)

EXPERTISE: Repeatedly built and scaled companies from inception to monetization event, including in the United States, Europe, and South America.

INVESTMENT: Has significant operational, strategic, and transactional experience in domestic and international markets

HOBBIES: Pond ice hockey and fishing.

PAST TRUSTEE: The Henry Ford and Hotchkiss School.

PASSION: An active outdoorsman.

PET CHARITY: Is involved with the Valley Floor Preservation initiative in Telluride, Colo.



**PAUL
BROWN**

Managing Director
eLab Ventures,
Ann Arbor

Part of a team of 13 people leading eLab Ventures, Brown has diverse experience as an entrepreneur and venture capital investor. He was most recently vice president of capital markets at the Michigan Economic Development Corp., where he managed the bulk of the state's \$2 billion 21st Century Jobs Fund. Brown co-founded and was the senior vice president of business development of Front Door Insights, a mobile technology company that was acquired in 2013 by Mobivity.

EDUCATION: University of Michigan (B, M), Wayne State University (JD)

FIRST JOB: Law firm of Skadden, Arps, Slate, Meagher, and Flom in New York.

MEDC: Managed 21st Century Commercialization Competition, \$150 million; and 21st Century Investment Fund, \$109 million.

ELAB VENTURES: An early stage venture capital fund.

OFFICES: Ann Arbor and Silicon Valley.

PORTFOLIO: Companies include ClinC, Strata Oncology, Tut Systems, Blue Medora, Automatic, Aperia, Cobalt, Mobile Force, Rachio, Sight Machine, Step Communications, and more.



**JEFF
COHEN**

Founder and CEO
Rock Cos.,
Bloomfield Township

Cohen manages Rock Cos., an integrated real estate firm that includes Rock Construction Co. Inc., Rock Equities, and Rock Management. He has expertise in engineering and design, construction management, property leasing, maintenance, accounting services, information systems, and real estate law. In recent years, he and his colleague, Steven Rosenthal, helped Dan Gilbert, founder and chairman of Rocket Mortgage in Detroit, on real estate projects.

EDUCATION: Michigan State University (B)

PRINCIPAL: Rock Gaming, Detroit

NOTABLE: Cohen was one of the investors of Quicken Loans Inc. when it was acquired in 2002 as well as the Cleveland Cavaliers.

SERVED AS: Vice chairman of the Cleveland Cavaliers.

COMMUNITY: Former president of JARC Properties, a nonprofit organization providing housing and services to the developmentally disabled.

PAST: Director of the Jewish Federation of Metropolitan Detroit.

PET CHARITY: Juvenile Diabetes Foundation.

RECENT: Developing the Hudson's and Monroe Block in Detroit.



**PAUL
D'AMATO**

Managing Director
Grand Angels and
Michigan Capital
Network,
Grand Rapids

D'Amato is a successful serial entrepreneur with more than 25 years of experience in business strategy, operations, management, marketing, and information technology. As managing director of the Grand Angels Venture Fund II, Grand Angels Venture Fund III, and Trout Creek Ventures, he has been involved in more than 90 venture capital rounds investing more than \$20 million and syndicating more than \$300 million. D'Amato also is an active angel investor himself.

EDUCATION: University of Illinois (B), Northwestern University (MBA)

FIRST JOB: Owned and operated a retail chain in the Midwest that he started when he was a sophomore in high school and sold 15 years later to a strategic acquirer.

BOARDS: HAAS Alert, ADHD Online, Authentic4D, Elevate K-12, Facility Health, CertifID, Micro-LAM Inc., Trout Creek Ventures.

PAST BOARDS: Varsity News Network, Ann Arbor Angels, Blue Medora, Tolera Therapeutics Inc., Hyde Park Angels, Prism Analytical Technologies Inc., U.S. First Robotics Team 3357, Tetra Discovery Partners, Reconstruct Inc., Change Dynamix Inc.



**BRIAN
DEMKOWICZ**

Managing Partner
Huron Capital
Partners, Detroit

Demkowicz is the managing partner and co-founder of Huron Capital, an operationally oriented private equity firm with a long history of executing buy-and-build strategies. Over the past three decades, Demkowicz has established a successful, long-term track record of acquiring, repositioning, and growing middle-market companies in partnership with experienced operating executives. Since 1999, Demkowicz and his team have successfully established six Huron Capital funds.

EDUCATION: Purdue University (B), J.L. Kellogg School of Management at Northwestern University (M)

FIRST JOB: Paper route at 12 years old.

INSPIRATIONAL QUOTE: You cannot control the wind, but you can adjust your sails.

Toughest Challenge: Finding strong executives.

HIDDEN TALENT: I am an avid guitar player and collect left-handed vintage guitars.

ONCE MET: George Harrison in an airport lounge.

BUCKET LIST: Checked off bungee jumping and running with the bulls, next is skydiving and heli-skiing.



**JAN
GARFINKLE**

Founder and
Managing Partner
Arboretum Ventures,
Ann Arbor

Garfinkle leads the fundraising effort at Arboretum, and has raised more than \$450 million over four funds. The firm's investments focus on promising medical technologies that enable health care system savings. Prior to founding Arboretum, Garfinkle spent 20 years in entrepreneurial health care companies. She was founder and president of Strategic Marketing Consultants, where she advised health care startups and major medical device companies.

EDUCATION: University of California, Berkeley (B), Wharton School at the University of Pennsylvania (M)

FIRST JOB: Engineer and product manager for Procter & Gamble.

WORK: Has led more than a dozen investments and currently serves as a director of Ebb Therapeutics, NeuMoDX, Cardiac Dimensions, and Strata Oncology.

NOTABLE: Past investments have led to successful exits creating more than \$2 billion in enterprise value for HandyLab (acquired by Becton Dickinson in 2009), Esperion (IPO in 2013), CardioMEMS (acquired by St. Jude Medical in 2014), and NxThera (acquired by Boston Scientific in 2018).

Venture Capital



**PATRICIA
"PATTI"
GLAZA**

Senior Vice President
Invest Detroit,
Detroit

Glaza serves as senior vice president of Invest Detroit and leads investments for ID Ventures, managing early-stage, technology-focused venture capital funds. She joined Invest Detroit in 2014, bringing more than 20 years of experience to the job. Glaza serves as a resource to startups and as an adviser/board member for organizations including the Michigan Venture Capital Association, Great Lakes Protection Fund, Next Energy, GreenLight Fund Detroit, and more.

EDUCATION: Michigan State University (B), University of Michigan (M)

FIRST JOB: Paper delivery girl in Port Huron.

CAREER STARTER: Manager at Accenture.

BEST ADVICE: Don't burn bridges.

LESSON LEARNED: Workaholic leaders don't create the highest performance teams.

SOMETHING FEW PEOPLE KNOW ABOUT ME: Before I had kids, I used to travel the world bird-watching.

FAVORITE HOBBIES: Reading, traveling, and teaching entrepreneurship.

DOWNTIME: Chauffeur and cheering squad for two teenagers.



**RICH
HELPPIE**

Founder and
Managing Partner
Vineyard Capital
Group,
Franklin

Helppie is the founder and a managing partner at Vineyard Capital Group in Franklin. He is an industry veteran in the health care information technology industry, and a longtime consultant. Helppie started his consulting career in 1984, founding Superior Consultant. As the leader of Superior Consultant, he turned it from a one-man operation into a company that employed more than 1,400 workers and had annual revenue of \$149 million.

WHAT THEY DO: Vineyard Capital Group is a firm that specializes in investing and providing governance and advisory services to small- to medium-sized companies.

INNOVATION: Pioneered using a mobile work force.

PET CHARITY: The Helppie Family Charitable Foundation.

PORTFOLIO: Vineyard Capital Group is comprised of several investors, including Santa Rosa Consulting, Fortified Health Security, and reach | influence.

BEST ADVICE: Philanthropy is really an attitude. That attitude that tells you to find those people who need help, and provide it, in any way you can.



**BRIAN
HERMELIN**

Managing Partner
Rockbridge Growth
Equity, Detroit

Hermelin co-founded Rockbridge Growth Equity, a private equity investment firm, in 2007. He shares the title of managing partner with Dan Gilbert and Kevin Prokop. Once the firm identifies an investment opportunity, it works with management to construct a roadmap for building the business. The strategy includes funding organic growth, pursuing add-on acquisitions, adding additional resources, and identifying threads to help the business reach its potential.

EDUCATION: University of Michigan Ross School of Business (B), Wharton School at the University of Pennsylvania (M)

ROCKBRIDGE PORTFOLIO: Connect America, North Central University, GSTV, Rapid Advance, Robb Report, Protect America, and Kings III Emergency Communications.

CO-FOUNDER: Detroit Venture Partners, located in the Madison Building in downtown Detroit.

PRINCIPAL: Rock Gaming, Detroit.

PAST LIFE: Former chairman and CEO of Active Aero Group at Willow Run Airport in Ypsilanti Township.

BOARD MEMBER: Outbox AXS, Cranbrook Schools, American ORT.



**MICHAEL J.
JANDERNOA**

Founder
42 North Partners,
Grand Rapids

Jandernoa founded 42 North Partners, which works in investments, entrepreneurship, and community. The company drives collaboration among stakeholders to identify and address priorities that will help entrepreneurial ecosystems thrive. Prior to his current position, he joined Perrigo, a global health care supplier that develops, manufactures, and distributes an array of over-the-counter and generic prescription pharmaceuticals and other products.

EDUCATION: University of Michigan (B)

42 NORTH PARTNERS FOCUS AREA: West Michigan

MEMBER: Business Leaders for Michigan, Hopen Life Science Ventures, Metabolic Solutions Development Co., University of Michigan President's Advisory Group, Grand Valley University Foundation, Gerald R. Ford Presidential Foundation, and The Heart of West Michigan United Way.

COMMUNITY INVOLVEMENT: Jandernoa serves on and chairs religious and community boards and committees.

FOUNDED: Jandernoa Entrepreneurial Mentoring, which works with entrepreneurs.



**DAVID
KATZMAN**

Founder and
Managing Partner
Camelot Venture
Group, Farmington
Hills

Katzman oversees a private investment group that invests in online direct-to-consumer companies, technology, and financial services. For 10 years he was managing partner of Camelot Ventures, before forming Camelot Venture Group in 2008. Some of Camelot Venture's investments include Lens Express, 1-800-Contacts, Rawlings Sporting Goods, Red Envelope, Flashseats, Fathead, Cleanrest, ePrize (now HelloWorld), Rocket Mortgage, and the Cleveland Cavaliers.

EDUCATION: Michigan State University (B)

FIRST JOB: Various retail positions with chain stores.

DIRECTOR: Sharper Image, Smile Care Club.

PAST VICE CHAIRMAN: Quicken Loans Inc. and Cleveland Cavaliers

FOUNDED: DeeKay Enterprises Inc. in 1987, which was acquired by Home Depot in 1997.

NOTABLE: In addition to co-owning the Cleveland Cavaliers, Katzman oversaw sales, marketing, sponsorships, capital improvements for Quicken Loans Arena, and the design and construction of Cleveland Clinic Courts, the team's practice facility.



**STEVEN
LABARRE**

Managing Partner
Leelanau Private
Capital,
Birmingham

LaBarre brings more than 20 years of investing, executive management, and corporate restructuring experience to Leelanau Private Capital. He is responsible for all facets of the transaction process including sourcing, negotiating, structuring, financing, and closing. Once an investment is made, he works closely with management to set overall strategic vision and identify new avenues for growth. Prior to founding Leelanau, he spent 14 years with Strength Capital Partners.

EDUCATION: Michigan State University (B),

University of Michigan (M)

FIRST JOB: Analyst at Stout.

Toughest Lesson Learned: Don't delegate hiring. 7s hire 5s.

FAVORITE MOVIE: "The Usual Suspects"

DOWNTIME: Walks with wife and dogs.

HOBBIES: Boating, golf, skiing, and coaching his three sons in various sports.

FAVORITE DETROIT ATTRACTION: Ford Rouge Factory Tour at The Henry Ford.

FAVORITE CHARITY: K-9s for Warriors.

WHEN SUCCESS IS YOUR ONLY OPTION

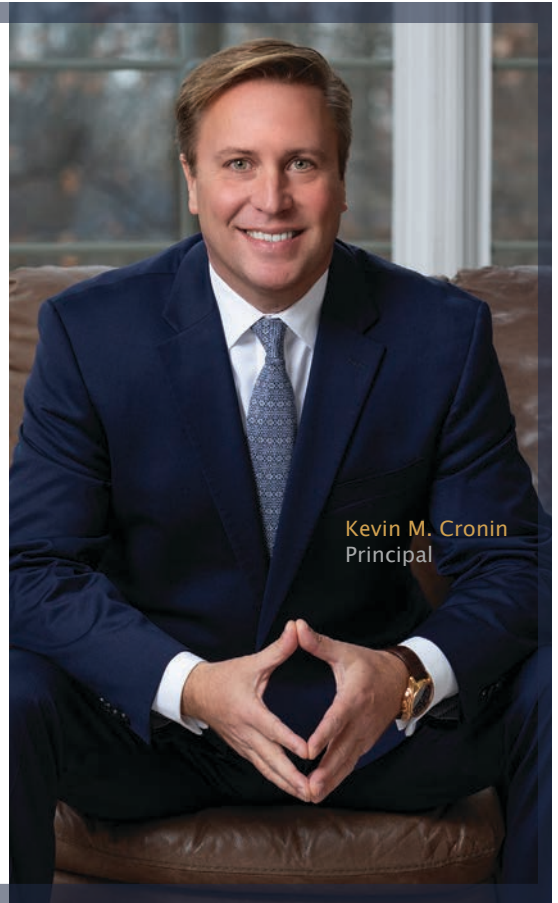
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Venture Capital



**CHIP
McCLURE**
Managing Partner
Michigan Capital
Advisors,
Bloomfield Hills

McClure is a managing partner at Michigan Capital Advisors in Bloomfield Hills. He has more than 35 years of experience in the transportation industry. Before founding Michigan Capital Advisors, McClure served as chairman of the board, CEO, and president of Meritor Inc. from 2004 through 2013. From 2002 through 2004, he served as CEO, president, and as a member of the board of Federal Mogul Corp. He also held positions at Hoover Universal and Ford.

HONORS: In 2007, McClure was named "Legend CEO" by Automation Alley.

DIRECTOR: DTE Energy, Penske Corp., 3D Systems, and Crane Co.

PROFILE: Michigan Capital Advisors is a private equity firm focused on Tier II and Tier III suppliers in the automotive and transportation industries.

TEAM: Including McClure, Michigan Capital Advisors employs seven investment professionals and advisers.

FOCUS: Automotive, heavy truck, manufacturing, and industrial

MEMBER: Trustee of Henry Ford Health Systems, Invest Detroit board, and Business Leaders for Michigan.



**CHARLES
MORET**
President, CEO,
and Chairman
Invest Michigan,
Detroit

Moret has 40 years of diversified experience including investments, commercial and international banking, business development, and technology commercialization. He has extensive experience in early stage investing and working with universities to commercialize technologies, and has invested in 100 early stage technology companies. Prior to his work in the technology entrepreneurial sector, Moret held a variety of senior management banking positions.

EDUCATION: Pace University (B),
Farleigh Dickerson University (M)

FIRST JOB: Foreign credit analyst and manager at Irving Trust Co. in New York.

BEST ADVICE: Be a lifelong learner and try something new each year, and maintain the highest degrees of ethics at all times.

HIDDEN TALENT: I am a private pilot.

HOBBIES: Cycling, golf, and travel.

TRAVEL DESTINATION: Barcelona

DOWNTIME: Enjoying all of Detroit's offerings.

DETROIT ATTRACTION: Detroit Institute of Arts



**DOUG
NEAL**
Co-founder and
Managing Director
eLabs, Ann Arbor

After 15 years in California in a variety of leadership positions at Hewlett Packard and Symantec, Neal came back to Michigan to raise his family and help grow the entrepreneurial ecosystem in Ann Arbor. In 2009, he became managing director of the University of Michigan Center for Entrepreneurship, where he transformed the organization to include a world-class university startup accelerator called TechArb, which has since launched over 100 student ventures.

EDUCATION: Central Michigan University (B)

INSPIRATIONAL QUOTE: People who say it cannot be done should not interrupt those who are doing it.

FUNNIEST EXPERIENCE IN THE WORKPLACE: Having the police show up when the computer testing our security software was automatically dialing 911.

HIDDEN TALENT: I enjoy playing guitar and writing music.

HOBBIES: Sailing, especially long-distance cruising.

DOWNTIME: Spending time with my family and studying history.

BUCKET LIST: Sailing my own boat across the Atlantic Ocean.



**STEPHEN
POLK**
President and CEO
Highgate,
Birmingham

Polk oversees Highgate, a private investment firm that has supported numerous projects including two residential projects in Detroit — Third and Grand in New Center, and DuCharme Place in Lafayette Park. He joined R.L. Polk & Co. in 1981, which was founded in Detroit by his great-grandfather, Ralph Lane Polk, in 1870. Polk held various positions in the company before being elected president in 1990. Four years later, he was named chairman and CEO.

EDUCATION: Denison University (B)

FIRST JOB: Telephone sales.

INSPIRATIONAL QUOTE: "Life is life, and fun is fun, but it's all so quiet when the goldfish dies." — Beryl Markham

HOBBIES: Sailing and cross-country skiing.

FAVORITE BOOK: "Lost Horizon" by James Hilton

DOWNTIME: Reading and exercising.

NOTABLE: In 2013, after turning around Southfield-based R.L. Polk, he sold the data analytics company to IHS Markit for \$1.4 billion. He also was the lead investor of the Polk Penguin Conservation Center at the Detroit Zoo.



**SCOTT
REILLY**
President and Chief
Investment Officer
Peninsula Capital
Partners, Detroit

Following several years of working in middle-market corporate finance and private equity investing, Reilly moved to Detroit in 1995 to co-found Peninsula Capital Partners, a private equity firm that combines elements of traditional buyout, private debt, and growth equity to provide customized and comprehensive capital solutions to middle-market companies. Peninsula Capital has raised \$1.6 billion via six investment partnerships and has invested in more than 120 platforms.

EDUCATION: University of North Dakota (B), Duke University (M)

FIRST JOB: Corporate finance associate with Security Pacific Bank in Los Angeles.

PENINSULA CAPITAL TEAM: Is part of a team that includes 14 members.

INSPIRATIONAL QUOTE: "Always make new mistakes." — Esther Dyson

LESSON LEARNED: In the private equity world, it's what you do between the purchase and the sale that matters most.

FAVORITE BOOK: "The Great Gatsby" by F. Scott Fitzgerald

TRAVEL DESTINATION: Italy

BUCKET LIST: Hiking the original trail to Machu Picchu in Peru.



**CHRIS
RIZIK**
CEO and Fund
Manager
Renaissance Venture
Capital Fund, Ann
Arbor

Rizik is the CEO and fund manager of the Renaissance Venture Capital Fund in Ann Arbor. He has more than three decades of experience in technology, finance, and law. Before he formed Renaissance Venture Capital Fund, Rizik served as a co-founder, partner, and board member of Ardesta. He also co-founded and served as managing director of Avalon Investments, and has received four consecutive Deal of the Year awards from the Michigan Venture Capital Association.

SOMETHING MANY PEOPLE MAY NOT KNOW: Founder of *SoulTracks.com*, billed as America's most popular soul music online magazine

DIRECTOR: Serves as a member of the executive committee and is the finance subcommittee chair of Michigan Economic Development Corp. He also serves on the steering committee of the New Economy Initiative, and the National Advisory Board of the University of Michigan Office of Technology Transfer.

PHILOSOPHY: Venture capital is important for economic growth. Michigan and many other major regions are underserved in the amount of venture capital available to fund exciting new ideas.

Venture Capital



STEVEN ROSENTHAL
President and Principal
Rock Cos.,
Bloomfield Township

Rosenthal helps run the day-to-day operations of Rock Cos., a multifaceted real estate company that specializes in property management, apartment communities, construction and construction management, and student housing management. He has responsibility for operations, acquisitions, underwriting, and finance. In addition, he manages the implementation of governing policies, procedures, cost management, and revenue growth.

EDUCATION: University of Colorado Boulder (B)

PRINCIPAL: Rock Gaming, Detroit.

NOTABLE: I was one of the investors of Quicken Loans Inc. when it was acquired in 2002, as well as the Cleveland Cavaliers.

OWNERSHIP PARTNER: American Hockey League's Lake Erie Monsters, the NBA Development League's Canton Charge, and Detroit-based Fathead, which produces sports and entertainment graphics.

MEMBER: National Apartment Association, National Association of Home Builders, Franklin Baseball Organization, and a trustee of the Franklin Village Council.



CHARLES ROTHSTEIN
Founder and Senior
Managing Director
Beringea,
Farmington Hills

Rothstein is founder and senior managing director of Beringea, a growth equity investment firm with offices in London and Detroit. He is directly responsible for all of the firm's activities. In addition, he oversees Beringea's U.S.-based funds, which provide growth capital and/or mezzanine financing to exceptional high-growth, high-potential businesses. These activities include identifying, analyzing, making and exiting investments, as well as providing ongoing direction and strategic advice.

EDUCATION: University of Michigan (B, M)

FIRST JOB: I worked at the Franklin Cider Mill. **TOUGHEST CHALLENGE:** Our business plan had a lot of flaws, so I learned to be nimble and ready to adapt to changing market conditions.

HIDDEN TALENT: I have a knack for remembering the phone numbers of just about everyone I have ever met.

HOBBIES: Running and hanging out with my family.

TRAVEL DESTINATION: London, where we have an office.

BEST ADVICE FOR A YOUNG PERSON: Start a business. It's fun and fulfilling, and more secure than working at a big office.



SKIP SIMMS
Senior Vice President
Ann Arbor SPARK,
Ann Arbor

Simms works with technology startup and early stage companies with a focus on preparing startups for equity fundraising. He has raised more than \$26 million in grants for the original Michigan Pre-Seed Capital Fund, which invested in more than 100 Michigan startups. He is also the managing member of the for-profit Michigan Angel Fund. Prior to working for Ann Arbor SPARK, Simms was the managing general partner at the Ralph Wilson Equity Fund.

FIRST JOB: Delivering newspapers

BEST ADVICE: The cream always rises to the top.

FUNNIEST WORK EXPERIENCE: When wind currents blew our promotional hot air balloon away from the event we sponsored.

TOUGHEST CHALLENGE: Turning around a business requires tough decisions. Working with and for people with integrity makes it a little easier.

TRAVEL DESTINATION: National Parks

DETROIT ATTRACTION: Detroit Institute of Arts

HOBBIES: Skiing, golfing, biking, hiking, and jigsaw puzzles.

PET CHARITY: United Way of Southeastern Michigan.



JEFF SLOAN
Co-founder and CEO
StartupNation,
Birmingham

StartupNation, multi-media company that provides educational and inspirational resources to aspiring and existing small business enthusiasts. Sloan hosts a nationally syndicated StartupNation Radio show on WJR-AM 760 in Detroit and has aired in more than 85 markets nationally. In addition, he hosts WJR's Business Beat segment. He also is the founder and CEO of Aria Ventures, which packages business opportunities and concepts into viable businesses.

EDUCATION: University of Michigan (B)

FIRST JOB: Over one summer, I acquired, renovated, and sold a HUD home with a friend.

HOBBIES: Sailing, Arabian horses, and playing classical guitar.

INVENTED: Battery Buddy

LESSON LEARNED: I will never forget interviewing a billionaire entrepreneur who, when I asked him how it felt to achieve such a supreme level of success, answered: "To tell you the truth, it was kind of unsatisfying relative to the thrill of getting up every day in pursuit of making it happen."

TRAVEL DESTINATION: Summer in northern Michigan is pretty sweet.



MATT TURNER
President and CEO
Amherst Fund, Ann Arbor

Turner has supported entrepreneurs in a wide variety of businesses and circumstances, providing capital, guidance, and connections to help them build their businesses and realize value. He is a director of Saline Lectronics, Espresso Royale, and Fusion Coolant. His experience ranges from sales engineer in the auto supply sector to professional race car driver for Porsche Cars GB in Europe. Turner is fluent in French and German, and is functional in Swedish and Mandarin.

EDUCATION: University of Michigan Ross School of Business (B), University of Monaco, Monte Carlo (M), and Webster University in Vienna, Austria (M)

FIRST JOB: Farmhand

INSPIRATIONAL QUOTE: "Look at a day when you are supremely satisfied at the end. It's not a day when you lounge around doing nothing; it's a day you've had everything to do and you've done it." — Margaret Thatcher

HOBBIES: Canoeing, local history, ice hockey.

PET CHARITIES: Next Generation Philanthropists, Ann Arbor Area Community Foundation.



DONALD J. WALKER
Managing Director
Arbor Partners,
Ann Arbor

Walker is the managing director of Arbor Partners in Ann Arbor. He has extensive experience in business and venture capital. Walker served as vice president of sales and as senior vice president of sales and marketing at Comshare from 1974 to 1996. During that time, he successfully directed the company through some large-scale transitions. Walker is also a private investor in several startup companies. Arbor Partners was formed in 1996.

EDUCATION: St. Paul's College (B)

ADVISER: Michigan's Wolverine Venture Fund.

DOWNTIME: Spending time with family and friends.

PHILOSOPHY: Arbor Partners invests exclusively in companies creating the next generation of enterprise software, semiconductors, and advanced materials.

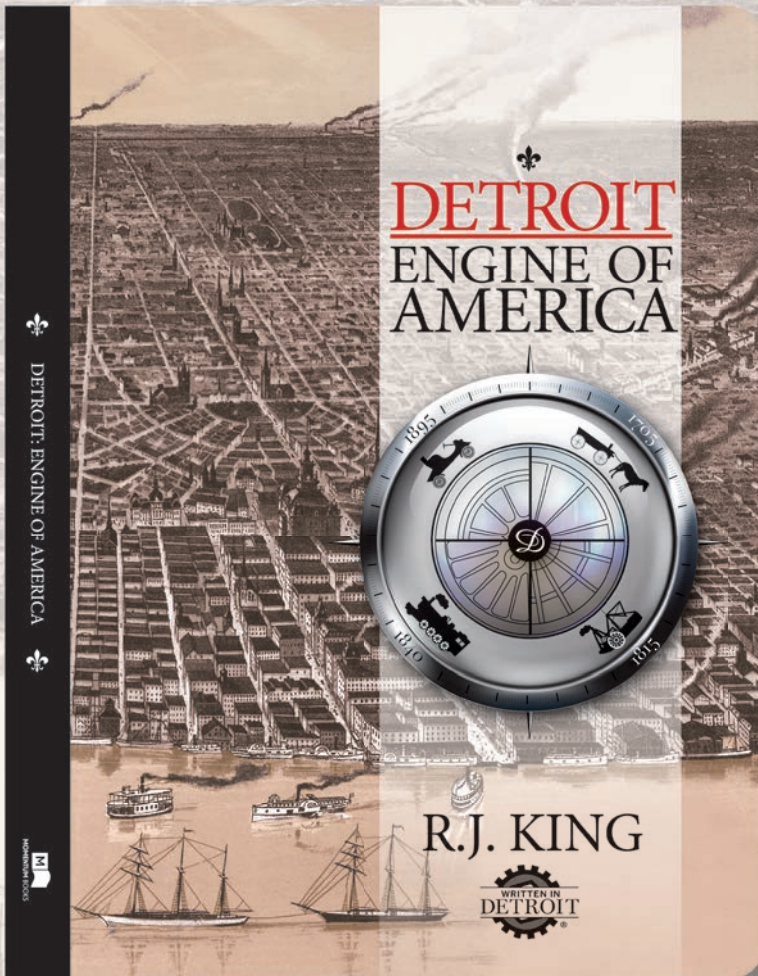
PAST DIRECTOR: New Enterprise Forum

SEED INVESTOR: Network Express, when it went public in 1994.

DIRECTOR: CMS Technologies, Bluespring Software, Bulbs.com, Cohesia, Sircon Corp., Knowlagent.

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DBUSINESS PROFESSIONAL

Ann Arbor SPARK

Economic Development Thrives in Washtenaw and Livingston Counties



In 2005, when Mary Sue Coleman assumed the role of University of Michigan president, she wondered why there wasn't a technology economy around Ann Arbor similar to those around Stanford or MIT. She enlisted Rick Snyder and U of M alumni, many of them in key roles in Silicon Valley, to provide insights. As a result, the advisory group founded Ann Arbor SPARK principally to support startups. A year later, when Pfizer left the region, SPARK expanded its focus to include traditional economic development.

"We are unique as an economic development organization compared to others around the country," says Paul Krutko, President and CEO of the non-profit organization. "We support startups and traditional mature company economic development. Because of the expertise that we developed over the years, it's a highly qualified team that we have."

SPARK's three-year strategic plan has four pillars: acceleration, talent, growth, and community.

ACCELERATION

SPARK provides services to tech startups to help accelerate their success. There are resources and team members who work directly with the startups to help them solve the problems that they might encounter at the beginning of their journey.

"We help with customer discovery and finding initial sources of capital. For example, startups can apply for a grant that covers the cost of a patent attorney to protect their idea," Krutko explains.

"SPARK also invests in early-stage

companies before they're ready to pursue venture capital. There are a lot of high-net-worth people in Michigan who don't know how to invest in early-stage companies. By participating in our angel fund, individuals join a collective of angel investors who all agree when to invest in a vetted company. So, it's a way to unlock high-net-worth individuals' ability to do early company investment in Michigan."

TALENT

"Talent is becoming the key issue when talking to any economic development organization in the United States. So, how do we cultivate the talent we already have and attract talent to come here so that companies and people are successful," Krutko points out. "Washtenaw County is the place in Michigan where we see people moving to these opportunities from the rest of the state and also from out of state."

GROWTH

Another SPARK service is direct support for existing, mature-stage companies that want to locate, stay, and grow here. The SPARK board also wants to attract new companies to fit into the economy.

"We broke ground inside the city of Ann Arbor on a program for a bioscience company. They are constructing a new building and consolidating their research operation here," Krutko says.

"Many companies want to locate research and development facilities for their companies here because they see the talent pool."

COMMUNITY

"We think we are uniquely positioned particularly in Washtenaw County to help the community," Krutko says. "The board that we have, the engagement we have, the work we've done over the last 17 years now. We connect the academic institutions, the private sector, the government, and SPARK. These are the kind of issues that we can help the community work on – whether it's transportation, environmental sustainability, issues around diversity, equity, inclusion, and infrastructure. The board would like to use the strengths that we have to bring the community into the conversation about solving these problems when you have a growing economy." ■

ANN ARBOR SPARK

Paul Krutko, President and CEO
annarborusa.org



Ann Arbor SPARK

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Living Legends



DENNIS ARCHER

Chairman and CEO
Dennis W. Archer, Detroit

Before launching his own law firm, Archer was chairman of Dickinson Wright in Detroit. From 1994 to 2001, he was Mayor of Detroit, and was instrumental in securing an Empowerment Zone, establishing the three casinos, and assisting with the development of Comerica Park, Ford Field, Campus Martius Park, and numerous other downtown and neighborhood projects. In turn, he modernized the city's operation with new technology and a modern organizational structure. Archer was elected to the Michigan Supreme Court, where he served from 1986 to 1990.

EDUCATION: Western Michigan University (B), Detroit College of Law (JD)

FIRST JOB: Caddy at Park Shores Golf Course at 8 years old.

UNIQUE WORK EXPERIENCE: Running on Belle Isle with President Bill Clinton and Vice President Al Gore during the G7 Job Conference in 1994.

TOUGHEST CHALLENGE: Having a balanced budget in each year I served as mayor.

HOBBY: Golf

TRAVEL DESTINATION: Sarasota and Martha's Vineyard.

DOWN TIME: Reading, watching TV news, listening to music.

BUCKET LIST: A 14-day cruise in the Mediterranean; 14-day cruise through wine country in France.



GORDON R. FOLLMER

Managing Director
UHY Advisors Inc., Detroit

In addition to overseeing UHY Advisors, Follmer is a partner with UHY, a large certified public accounting firm. Throughout a career that spans more than 40 years, he has been actively involved in developing and implementing financial business strategies that enable companies to prosper and grow. He is the founding partner of Follmer Rudzewicz and Co., a predecessor firm prior to the 2000 merger of seven firms that formed UHY Advisors. Follmer's expertise includes manufacturing and distribution, automotive suppliers, health care, construction, and real estate.

EDUCATION: University of Detroit Mercy (B)

FIRST JOB: Public accountant at Amick and Spicer.

WORK: Assists minority automotive suppliers with turnaround strategies.

LEGAL: Provides expert witness testimony in federal and state courts in business cases.

EXPAND: Helped the firm advance its financial and business consulting service offerings.

DIRECTOR: Michigan Hispanic Chamber, Music Hall for the Performing Arts.

AWARD: in 2018, UHY was named Partner of the Year by Beyond Basics. Follmer has been a longtime supporter of Beyond Basics.

MEMBER: Michigan Association of Certified Public Accountants, American Institute of Certified Public Accountants.



DAVID T. FISCHER

Chairman
Suburban Collection Holdings,
Troy

Currently chairman of Suburban Collection Holdings, Fischer served as the U.S. ambassador to Morocco from 2020 to 2021. As a result of this service Morocco's King Mohammed VI bestowed on Fischer the Alaouite Wissam of the Order of Commander. The Suburban Collection, now part of the Lithia Motors, has grown from a single-point Oldsmobile dealership in Birmingham to an enterprise with more than 2,500 team members representing 33 brands at more than 50 locations throughout Michigan providing an array of sales, service, and repair solutions.

EDUCATION: Parsons College (B)

AMBASSADORSHIP: Was nominated by President Donald Trump in November 2017 and confirmed by the Senate in late 2019.

FIRST CAR: Car washer at my dad's Oldsmobile dealership.

TOUGHEST CHALLENGE: The 2008 global financial crisis, followed by the bankruptcies of General Motors and Chrysler.

HOBBY: Spending time with my grandchildren.

DOWNTIME: Being with my family and friends.

BEST ADVICE FOR A YOUNG PERSON: Keep your head down, work hard, and enjoy the moment.

FAVORITE BOOK: "Only the Paranoid Survive" by Andy Grove.

DETROIT ATTRACTION: Detroit Institute of Arts

PET CHARITIES: Detroit-area charities for children.



EDSEL B. FORD II

Former Board Member
Ford Motor Co., Dearborn

Ford, who served on the Ford Motor Co. Board of Directors for 33 years, now is a company consultant for dealer relations, customer advocacy, corporate history, and motorsports. He won the 2019 NA-SCAR Hall of Fame Landmark Award for his contributions to the sport. He began his career at Ford in 1974, served as president and COO of Ford Motor Credit Co. and was a company vice president. He also is owner and chairman of Pentastar Aviation, an aviation services provider headquartered at Oakland County International Airport in Waterford Township.

EDUCATION: Babson College (B)

OTHER FORD EXPERIENCE: Directed sales and marketing for Ford Australia 1978-1980

INSPIRATIONAL QUOTE: "Our children are the living messages we will send to a time we will never see." — Neil Postman

LESSON LEARNED: Always perform prudent due diligence before making important decisions.

HOBBIES: Time with my family and attending motorsports events.

ADVICE FOR A HIGH SCHOOL GRADUATE: Get involved; better yet, fight for a seat at the head of the table.

FAMILY: Great-grandson of Henry Ford.

BOARD: International Speedway Corp.

CHAIRMAN: Ford House, Edsel & Eleanor, and Fair Lane Estate (home of Henry and Clara Ford).

Living Legends



W. FRANK FOUNTAIN JR.
Director
DTE Energy, Detroit

At DTE Energy, Fountain serves on the audit committee, along with the public policy and responsibility committee, and he joined the board in 2012. He was a longtime executive of Chrysler Corp., which was reorganized under federal bankruptcy laws in 2009 after his retirement. His positions at Chrysler included serving as senior adviser, senior vice president of external affairs, and public policy from 1998 to 2008, and vice president, government affairs from 1995 to 1998. In addition, he is a director of the Wharton School at the University of Pennsylvania

EDUCATION: Hampton University (B), Wharton School of the University of Pennsylvania (M)
FIRST JOB: Investment analyst, Chrysler Corp.
EARLY LIFE: Born in Brewton, Ala., family ran a small farm, was a Peace Corps volunteer in West Bengal, India from 1966 to 1968. Studied history and political science in college.
PRESIDENT: Escambia Enterprises in Troy.
EXPERIENCE: A leader of large business organizations, public and financial accounting for complex organizations, corporate finance, public policy, and government relations, and regulatory matters.
TRUSTEE: Hampton University
PAST DIRECTOR: Served as chairman of the Walter P. Chrysler Museum Foundation from 2009 until 2012.



ALLAN D. GILMOUR
Principal Officer
The Gilmour-Jirgens Fund, Detroit

Launched in 1995, The Gilmour-Jirgens Fund supports education and civic causes, including the Community Foundation for Southeast Michigan, a nonprofit organization that offers charitable activities that improve the quality of life of area residents. His partner, Eric Jirgens, joins him in the fund. Gilmour served for 34 years at Ford Motor Co. in Dearborn. He retired from the automaker in 1995 as president of Ford Automotive Group then was rehired by Bill Ford Jr. as vice chairman and chief financial officer. He also served as president of Wayne State University in Detroit from 2010 to 2013.

EDUCATION: Harvard University (B), University of Michigan Ross School of Business (M)
FIRST JOB: Finance staff financial analyst at Ford starting in 1960.
FAMILY: Son of a dairy cow dealer in Vermont.
FORD TITLES: President of Ford Automotive Group, Ford Motor Credit Co., vice chairman, and chief financial officer.
FOND OF DRIVING: Ford GT
PAST BOARDS: DTE Energy, Dow Chemical, Whirlpool Corp., Business Leaders for Michigan, Prudential Financial Inc., Hertz Corp., Comcast MO Group, and Detroit Renaissance Venture Fund.
PAST TRUSTEE: University of Detroit Mercy, Henry Ford Health System.
PAST ADVISER: Tower International Inc.



IRA JAFFE
Founder and Senior Member
Jaffe, Raitt, Heuer, and Weiss,
Southfield

Jaffe started the law firm in 1968 when he was 28 years old, and serves or has served as a trustee, chairman, president, and chief executive officer. The full-service law firm, which now has more than 110 attorneys, offers a range of practice areas, including aerospace, aviation, construction, financial services, franchising, immigration, intellectual property, information technology, and real estate. Jaffe serves as chairman of Real Estate Development and Investment Co. Inc., president and chief executive officer of The Fisher Group, and co-trustee of the Marjorie S. Fisher Irrevocable Trust.

EDUCATION: Massachusetts Institute of Technology (B), University of Michigan Law Schools (JD)
PRACTICE AREAS: Corporate law, insolvency and reorganization, Israel, estate and wealth planning and real estate.
FIRST JOB: Associate attorney at Miller Canfield.
HOBBIES: Exercise and U-M football games.
LITTLE-KNOWN: Has collection of U-M memorabilia.
FAVORITE BOOK: "Origin" by Dan Brown
BEST ADVICE FOR A YOUNG PERSON: Always strive to be the best you can be in everything.
TRAVEL DESTINATION: Naples, Fla.
CO-HOST: A large tailgate before every home game at Michigan Stadium.
PET CHARITY: Beyond Basics



RON LAMPARTER
Founder and Chairman Emeritus
Defense Corridor/Center for
Collaboration and Synergy,
Sterling Heights

DC3S, or Defense Corridor Center for Collaboration and Synergy, offers a synergistic campus environment that promotes creativity and collaboration between businesses and the military. The center offers high-tech office space, meeting rooms, a large event area, a 3-D virtual reality simulator, along with vehicle displays and military artwork that details individuals and major military platforms used in World War II. Lamparter has always been self-employed, and founded and managed 20 different companies, most related to the transportation sector.

DO YOU FORESEE A RECESSION IN 2023? Yes, but I also believe this recession is caused by government policies and can be avoided.
HOW ARE YOU DEALING WITH INFLATION? The only way we can deal with it, taking one day at a time and making the best decisions possible.
IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? It's not affecting the growth of our business but it's certainly impacting the joy of living life.
HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? By ordering as far in advance as possible and not trying to negotiate every last penny out of every purchase.
ARE YOUR EMPLOYEES FULLY BACK TO WORK? Yes.
EDUCATION: Wayne State University (2B, Business and Engineering)

Living Legends



**BOB
LUTZ**

President and CEO
Lutz Communications, Ann Arbor

In addition to overseeing Lutz Communications, Lutz is chairman of Via Motors and a board member of Group 14, NanoSteel, and Ushr, and a partner in VLF Automotive with Gilbert Villarreal and Henrik Fisker. Lutz retired in May 2010 as vice chairman of General Motors, following a 47-year career in the global automotive industry that included senior leadership positions at BMW, Ford, and Chrysler. Lutz began his automotive career in 1963 at GM, where he held a variety of senior sales and marketing positions in Europe until 1971. He was a U.S. Marine from 1954 to 1965.

EDUCATION: University of California, Berkeley (B, M)

FIRST JOB: Fighter attack pilot, U.S. Marine Corps

FUNNIEST WORK EXPERIENCE: Rolling a test car on its back in 1966, in front of GM's top management.

TOUGHEST CHALLENGE: Sticking with Ford of Europe after being falsely accused of wrongdoing.

FAVORITE TV SHOWS: Old "Law and Order" and "Blue Bloods."

DOWNTIME: Writing, making airplane models, flying my jet.

TRAVEL DESTINATION: Montserrat, British West Indies.

WHO SHOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Antonio Bandeiras



**BEN
MAIBACH III**

Chief Community Officer
Barton Malow Co., Southfield

Maibach joined the general contracting firm in 1965, and served as president and CEO for more than 30 years before transitioning to his new role in 2015. During his time at the helm, Maibach grew the company into one of North America's largest construction firms, including serving such industries as energy, sports stadiums, higher education, health care, schools, industrial, and more. Notable projects include an expansion of Spartan Stadium at Michigan State University, Little Caesars Arena (Barton Malow/Hunt/White), redevelopment of the Hudson's site, and the Shinola Hotel.

EDUCATION: Michigan State University (B)

FIRST JOB: Laborer at Barton Malow

FOUNDED: In 1924 by Carl Barton as C.O. Barton Co. in Detroit, the name was changed to Barton Malow in 1932 after Arnold Malow joined the firm.

NOTABLE: Inducted into the Michigan Construction Hall of Fame, received an Outstanding Civic Involvement Award and Horace Rackham Humanitarian Award from the Engineering Society of Detroit.

PAST DIRECTOR: Detroit Regional Chamber, YMCA of Metropolitan Detroit, Community Foundation for Southeastern Michigan, and more.

VOLUNTEER: Donates more than 500 hours annually to charitable and civic organizations.



**RICHARD
MANOOGIAN**
Chairman Emeritus
Masco Corp., Livonia

Manoogian was a longtime CEO and chairman of Masco Corp., a global leader in the design, manufacture, and distribution of branded home improvement and building products. The company's brands include Behr paint; Delta and Hansgrohe faucets, bath, and shower fixtures; KraftMaid and Merillat cabinets; Milgard windows and doors; Kichler decorative and outdoor lighting; and HotSpring spas. Manoogian was instrumental in supporting the Grand Bargain to spare the collection at the Detroit Institute of Arts from being sold during Detroit's bankruptcy.

EDUCATION: Yale University (B)

FIRST JOB: Joined Masco in 1958.

FOUNDED: By Manoogian's father, Alex, as Masco Screw Products Co. in 1929.

CHAIRMAN: For 13 years at the Detroit Institute of Arts.

DISTINCTION: The Manoogian Wing at the DIA.

OVERSEES: Richard and Jane Manoogian Foundation.

COLLECTION: Wide ranging, with a focus on 19th and early 20th century American art.

SUPPORTER: Helped Midtown Detroit restore several mansions north of the DIA into The Inn on Ferry Street bed-and-breakfast hospitality enterprise.

BOARDS: Has served on nine corporate boards over the years.



**EUGENE A.
"GENE"
MILLER**

Chairman
McKinley Inc., Ann Arbor

Miller, a longtime chairman, president, and CEO of Comerica Bank in Detroit, is chairman of McKinley, a real estate investment company that owns and operates a \$4.6 billion real estate portfolio consisting of 20,000 apartment units and more than 15 million square feet of shopping centers and office buildings located in 17 states. His expertise includes executive compensation, risk management, and corporate governance as well as subject matter expertise in the areas of finance, executive management, and professional standards. Has headed five different companies during his career.

EDUCATION: Detroit Institute of Technology (B)

FIRST JOB: In 1955 with The Detroit Bank, forerunner to Comerica Bank.

DIRECTOR: TriMas Corp., where he is chair of the corporate governance and nominating committee charter, and a member of the audit committee charter and the compensation committee charter.

TRIMAS: Based in Bloomfield Hills, the company is a diversified industrial manufacturer of products for consumers, aerospace, industrial, petrochemical, refinery, and oil and gas with approximately 4,000 employees in 13 countries.

PAST BOARDS: DTE Energy, Handleman Co., Detroit Medical Center, McGregor Fund, Amersure Mutual Insurance Co., and the Community Foundation for SE Michigan.

Living Legends



WILLIAM F. PICKARD
Chairman
Global Automotive Alliance,
Detroit

Pickard is chairman of Global Automotive Alliance Manufacturing and Supply Chain Management located on the west side of Detroit, co-managing partner of MGM Grand Detroit Casino, CEO of Bearwood Management Co., and co-owner of five black-owned newspapers. He began his career as a McDonald's franchisee in Detroit. Founded in 1989, GAA has generated \$5 billion in sales with eight plants in the U.S. and Canada. Clients include Boeing, Mercedes Benz, Ford, General Motors, FCA, Delphi, Johnson Controls, Starbucks, and Home Depot.

EDUCATION: Western Michigan University (B), University of Michigan (M), Ohio State University (Ph.D.)

FIRST JOB: Larry's Record Shop in Flint, where I learned customer satisfaction. It was right at the time of Motown Records.

BEST ADVICE: There is no prize which cannot be won by hard work and application.

TOUGHEST CHALLENGE: Getting through a bankruptcy in 1992.

PASSION: Classical music

HOBBIES: Reading and traveling.

TRAVEL DESTINATION: Water, sand, and sun.

PET CHARITIES: The National Museum of African American History in Washington, D.C. and Western Michigan University, which has a building named in his honor.



LLOYD E. REUSS
Director
International Speedway Corp.,
Daytona Beach

Reuss is best known as a longtime executive at General Motors Co., where he worked for 36 years and rose to the position of president in 1990. Two years later, as part of a new direction at the automaker, he was replaced by Jack Smith and appointed executive vice president in charge of new vehicles and systems. He retired a year later and went on to work without compensation at Focus: HOPE in Detroit. Today, he is a director of International Speedway Corp., which owns 13 racetracks that annually host NASCAR, IndyCar, Grand-Am, and other race series.

NOTABLE: Lloyd Reuss Award for Teaching Excellence, established in 1998 by SAE International.

CAREER: Led General Motors's former Chevrolet-Pontiac-Canada division.

POST CAREER: In 1993, named the executive dean of the Center for Advanced Technologies at Focus: HOPE, which awarded more than 300 associate and bachelor engineering degrees.

AWARD: In 2015, Focus: HOPE named Reuss one of its Heroes for Hope for supporting the nonprofit organization's mission of education, housing, and food.

FAMILY: His son, Mark, is president of General Motors.

DRIVE: Led two capital campaigns at Focus: HOPE that raised a combined \$184 million.



STEVEN W. RHODES
Case Manager
Judicial Arbitration and
Mediation Services, Inc., Detroit

A retired Chief Judge of the U.S. Bankruptcy Court for the Eastern District of Michigan, Rhodes is best known for presiding over the city of Detroit's 2013 bankruptcy, the largest municipal bankruptcy in the nation's history. In 2015, following 30 years of service in the federal judiciary, he served as transition manager for Detroit Public Schools Community District, an office created to lead the institution out of difficulty in the wake of the city's bankruptcy. Rhodes has extensive experience in bankruptcy as well as business and commercial matters, class actions, tort, fraud, and Ponzi schemes.

EDUCATION: Purdue University (B), University of Michigan Law School (JD)

FIRST JOB: Law Clerk for Judge John Feikens, U.S. District Court — Eastern District of Michigan.

PAST LIFE: Was in private practice from 1977 to 1981.

HIGHLIGHT: During Detroit's bankruptcy, cited the city as both financially deficit and service deficit.

HONORED: Detroit Metropolitan Bar Association Foundation 2105 Dennis Archer Community Service Award.

FELLOW: Michigan Bar Foundation, American College of Bankruptcy.

AUTHOR: "The Ponzi Book: A Legal Resource for Unraveling Ponzi Schemes," with Kathy Bazoian Phelps.



ROY ROBERTS
CFO
Magnum Sports and
Entertainment,
New York

Roberts, who lives in metro Detroit, was group vice president for North American vehicle sales, service, and marketing at General Motors Corp., and spent 23 years at the automaker. He retired from General Motors in 2000. At the start of his career, he spent 17 years with the aerospace division of Lear-Siegler Corp. In 2011, he and his wife donated \$1.1 million to the Detroit Institute of Arts to create the Maureen and Roy S. Roberts Gallery of Contemporary African American Art. From 2011 to 2013, he served as emergency financial manager for Detroit Public Schools.

EDUCATION: Western Michigan University (B)

FIRST JOB: Instrument assembler, including gyroscopes, altimeters, and electronics.

FAVORITE QUOTE: Most people want the reward, but few want to take the journey.

FUNNIEST WORK EXPERIENCE: When GM moved to downtown Detroit, we took a hot air balloon up that said: Detroit Here We Are." But the winds shifted and took us into Canada and we landed in a backyard. Two ladies came out and asked if we would like a cup of coffee.

LESSON LEARNED: Every problem has a solution.

DOWNTIME: Reading, golfing, and time with my grandkids.

BUCKET LIST: Help the city and Detroit Public Schools grow.

PET CHARITY: Detroit Institute of Arts.

Living Legends



GERALD E. ROSEN

Case Manager
Judicial Arbitration and
Mediation Services, Inc., Detroit

A retired Chief Judge of the U.S. District Court for the Eastern District of Michigan, Rosen served as the Chief Judicial Mediator during Detroit's Chapter 9 bankruptcy — the largest, most complex municipal bankruptcy in the nation. In 2014, the case resulted in an agreed upon, consensual plan of adjustment after 17 months of proceedings. He served 26 years on the federal bench, and has extensive experience in facilitating settlements in highly complex multi-district litigation matters, antitrust, municipal bankruptcies, securities, and class actions.

EDUCATION: Kalamazoo College (B), George Washington University Law School (JD)

HONOR: Distinguished Alumni Kalamazoo College.

FIRST JOB: A trial lawyer at Miller Canfield in Detroit from 1979 to 1990, left as a senior partner.

EXPERTISE: Antitrust, bankruptcy, business and commercial matters, intellectual property, securities, civil rights, and more.

NOTABLE: During the city's bankruptcy, credited with creating a fund to shore up the city's pension funds and keep the collection of the Detroit Institute of Arts from creditors, dubbed the Grand Bargain.

DIRECTOR: DSO, Focus: HOPE, Michigan Chapter of the Federalist Society, and more.



KEN WAY

Board Member
Elio Motors Inc., Livonia and
Phoenix

Way served as CEO of Lear Corp. in Southfield from 1988 to 2000, and was chairman 1988 to 2002. He was with Lear and its predecessor companies for 37 years in various engineering, manufacturing, and general management capacities. He was a director of Cooper Standard Automotive, Wesco Distribution, Inc., and the United Way Cancer Institute. At Elio Motors, Way is helping the company develop and manufacture a three-wheeled motorcycle, which has a motorcycle classification with a top speed on 107 mph and can achieve up to 84 mpg.

EDUCATION: Michigan State University (B, M)

FIRST JOB: Worked for Boeing Co.

BEST KNOWN: Steady manager who focused on continuity, continuous training programs for employees, and workplace culture.

BOARD MEMBER: Comerica Bank, Consumers Energy, Cooper Standard, WESCO International, and RP Sherer Corp.

PAST TRUSTEE: Kettering University, Henry Ford Health System.

MEMBER: Sigma Chi Fraternity, Detroit Economic Club.

SUPPORTS: Boy Scouts of America Detroit Area Council and United Way.

SUPPORT: Promoted moving the Detroit Lions to Ford Field from the Pontiac Silverdome.

POLITICS: Active in Republican campaigns.



GRETCHEN CARHARTT VALADE

Benefactor/Principal
Detroit Jazz Festival/
Mack Avenue Records, Detroit

Carhartt Valade is past chairman of Carhartt Inc. in Dearborn and chairman of the Detroit Jazz Festival Foundation, where she has been a key contributor to the arts, culture, and business landscape in Detroit. She is a granddaughter of Hamilton Carhartt, who founded Carhartt Inc. in 1889. She founded Mack Avenue Records in 1998, which has since become an accomplished jazz record label that has recorded such artists like Christian McBride and Cecile McLorin Salvant. In 2015, she gifted \$7.5 million to Wayne State University to create a jazz performance center.

FIRST JOB: Office assistant at Carhartt.

HIDDEN TALENT: Songwriter

EARLY LIFE: Grew up in Lowell, Mass.

OPENED: Dirty Dog Jazz Cafe in Grosse Pointe Farms in 2008

DOWNTIME: Relaxing. I'm 96 years old for crying out loud!

TRAVEL DESTINATION: African safari

BUCKET LIST: To live long enough to see if I've made a difference

BEST ADVICE FOR A YOUNG PERSON: Never, ever give up.

WHO SHOULD PLAY ME IN A BIOGRAPHICAL MOVIE: It might be a little difficult, but it would be nice if they could get Carole Lombard.

COMMUNITY INVOLVEMENT: She is the largest sponsor of the Detroit Jazz Festival.



RON WEISER

Founder
McKinley Associates Inc., Ann
Arbor

In 1968, Weiser launched McKinley Associates, a national real estate investment firm that today has a portfolio value of \$4.6 billion, \$500 million in annual revenue, 1,000 employees, and more than 30 million square feet of commercial and residential property under management. The company has holdings in 16 states. He long held the title of chairman and CEO, and in 2001 he stepped back from day-to-day operations to become the U.S. Ambassador to the Slovak Republic under George W. Bush through 2005. He received Slovakia's highest non-citizen honor.

EDUCATION: University of Michigan Ross School of Business (B)

FIRST JOB: Wrapping packages in a women's clothing store.

BEST ADVICE: "Service is the rent we pay for living." — Marian Edelman

FORMER CHAIR: Michigan Republican Party

BOARD OF REGENTS: Vice chair of the University of Michigan.

HOBBIES: Tennis, collecting wine and art.

TRAVEL DESTINATION: Paris, St. Barts.

DETROIT ATTRACTION: Detroit Institute of Arts

BUCKET LIST: Finding a way to retire, as I keep failing retirement.

COMMUNITY INVOLVEMENT: Served on boards of the Detroit Institute of Arts, United Negro College Fund of Washtenaw County and more.

BY THE NUMBERS

TOP 10 CATEGORIES OF DETROIT 500 HONOREES

The top individual category in the *Detroit 500* continues to be Auto Industry Suppliers. Commercial Real Estate and Sports, Arts, and Entertainment occupy the second and third positions. Venture Capital, Manufacturing, Health Care, and Lawyers also are well represented.



38

1. AUTO INDUSTRY SUPPLIERS



29

2. COMMERCIAL REAL ESTATE



26

3. SPORTS, ARTS & ENTERTAINMENT



25

4. VENTURE CAPITAL



24

5. MANUFACTURING



20

6. HEALTH CARE



19

7. LAWYERS



17

8. TECHNOLOGY



16

9. EDUCATION



16

10. FOUNDATIONS

OUR HONOREES ARE:

92% CORPORATE

8% CIVIC LEADERS, EDUCATION, POLITICAL, AND COURTS

72% IN METRO DETROIT/STATE

28% ARE LOCATED IN DETROIT



We are passionate about and accountable to our mission to increase access to oral health care, and we are moved to be a force for good in our communities. It drives us to give our all and exceed our goals whether in crisis or calm.

**It's the way we
do business.**””

*Goran Jurkovic, President and CEO,
Delta Dental of Michigan*

Delta Dental of Michigan has long been committed to the whole health of our members. We know oral health is not an isolated issue. We work to fulfill our mission of improving oral health through benefit plans, advocacy and community support, and also invest in initiatives that build healthy, smart, vibrant communities for all.

Congratulations to our president and CEO, Goran Jurkovic, on being named one of Detroit's 500 Most Powerful business leaders. Thank you for inspiring us to reach in, out and up to positively impact our communities.



ROLEX

THE SEA-DWELLER

Designed for aquanauts who spent days or even weeks in pressurized underwater habitats, the Sea-Dweller, with its helium escape valve, continues to expand the possibilities of exploring the deep.

#Perpetual



OYSTER PERPETUAL SEA-DWELLER

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FINE JEWELRY

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