

**JUST
REINVEST
NSW**

Justice Reinvestment for Aboriginal Young People

GIVE THEM A LIFE

NOT LIFE IN PRISON

May 2015

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THE PEOPLE BEHIND JUST REINVEST NSW

The Strategy Group

- Aboriginal Legal Service NSW/ACT
- Kerry Graham
- Gino Vumbaca
- Robert Frolich
- Ashurst Australia
- Weave Youth Family & Community
- Redfern Aboriginal Medical Service
- National Indigenous Drug and Alcohol Committee
- Aboriginal Drug and Alcohol Network
- Shopfront Youth Legal Centre & Youth Justice Coalition
- Public Interest Advocacy Centre (PIAC)
- Lifestyles Solutions
- National Association of Community Legal Centres
- ANTaR NSW
- Kingsford Legal Centre
- Youth Action
- NSW Reconciliation Council
- UnitingCare Children Young People and Families
- Aboriginal Education Council (NSW)
- Whitelion

Champions

- **Professor Dame Marie Bashir** AD CVO Former Governor of NSW
- **Mr Mick Gooda**, Aboriginal and Torres Strait Islander Social Justice Commissioner, Australian Human Rights Commission
- **Dr Tom Calma** AO, National Coordinator, Tackling Indigenous Smoking
- **Mr Bob Debus** AM
- **Prof. Mick Dodson** AM, Director of the National Centre of Aboriginal Studies at the Australian National University
- **The Hon. Michael Kirby** AC CMG
- **Ms Marcia Ella Duncan**, General Manager of Indigenous Employment, Chandler Macleod Group
- **Mr Jack Manning Bancroft**, CEO of The Australian Indigenous Mentoring Experience (AIME)
- **Prof. Chris Cunneen**, The Cairns Institute, James Cook University, Former Chairperson of the NSW Juvenile Justice Advisory Council (2000-2007)
- **Mr Shane Phillips**, Chairman and CEO of the Tribal Warrior Association
- **Prof. Ted Wilkes**, National Indigenous Drug and Alcohol Committee
- **Mr Nicholas Cowdery**, AM QC, Former NSW Director of Public Prosecutions
- **Dr Naomi Mayer** OAM & **Mr Sol Belliar**, Redfern Aboriginal Medical Service
- **Mr. Phil Naden**, CEO, Aboriginal Legal Service NSW/ACT
- **Ms Tammy Solonec**, Director (Chamber 3),
- **Mr Alistair Ferguson**, Chairperson of the Bourke Aboriginal Community Working Group
- **Ms Megan Mitchell**, National Children's Commissioner
- **Mr Shane Duffy**, Chairperson, NATSILS
- **Mr Eddie Cubillo**, Executive Officer, NATSILS

Supporters

- Aboriginal Legal Service NSW/ACT
- Australians for Native Title and Reconciliation (ANTaR) NSW
- Mission Australia
- UnitingCare Children Young People and Families
- Youth Justice Coalition
- Souths Cares
- **Mr Alan Cameron** AM
- **Mr Lindon Coombes**, Director and Lead for NSW, PWC's Indigenous Consulting
- **Mr Adam Goodes**, Captain Sydney Swans AFL Team
- **Aunty Millie Ingram**, Elder Redfern Aboriginal Community
- **Mr Graham West**, CEO St Vincent De Paul Society NSW
- The Sydney Institute of Criminology
- **Dr Chris Sarra**, Director of the Stronger Smart Institute
- **Mr Peter Stapleton**, Chair The National Pro Bono Resource Centre, Honorary Board Member ALS NSW/ACT
- **Jack Thompson**, Actor

THE KICKSTART:

2 OPTIONS

1.STATE-BASED SAVINGS: State-based policy initiatives – to reduce imprisonment and costs of incarceration EXAMPLES

1.LOCALISED SOLUTIONS: IS there a way to realign services and realise savings?

1. MAP SERVICES

1. IDENTIFY OVERLAP / POTENTIAL TO REALIGN

1. EXISTING COMMITMENT

A HYBRID? Local and state initiatives working alongside each other

TRADITIONAL APPROACHES ARE NOT SOLVING OUR
TOUGHEST – OFTEN COMPLEX – CHALLENGES:

- Funders select **individual grantees**
- Organizations **work separately** and **compete**
- **Evaluation** attempts to **isolate** a particular organization's impact
- Corporate and government and nonprofit sectors are often **disconnected**

Collective Impact: The roadmap

5 ELEMENTS OF COLLECTIVE IMPACT

1 Common Agenda

- **Common understanding** of the problem
- **Shared vision** for change

2 Shared Measurement

- **Collecting data** and **measuring results**
- Focus on **performance management**
- **Shared accountability**

3 Mutually Reinforcing Activities

- **Differentiated approaches**
- **Coordination** through joint plan of action

4 Continuous Communication

- **Consistent** and **open communication**
- Focus on **building trust**

5 Backbone Support

- Separate organization(s) with **staff**
- Resources and skills to **convene** and **coordinate** participating organizations

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Implementing Justice Reinvestment in a NSW community



Commitments



Risks

Outlining the



Benefits

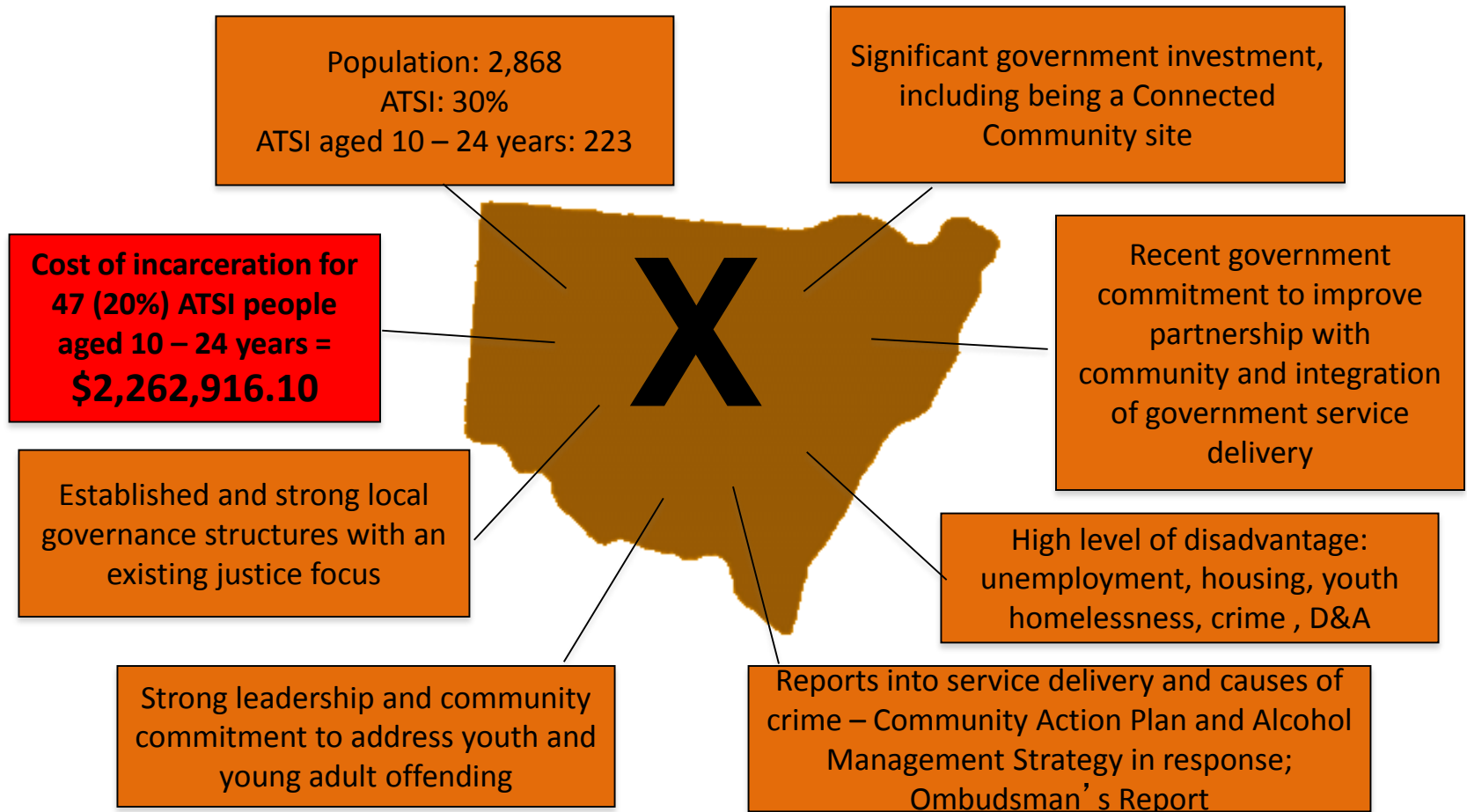


Costs

for the NSW Government

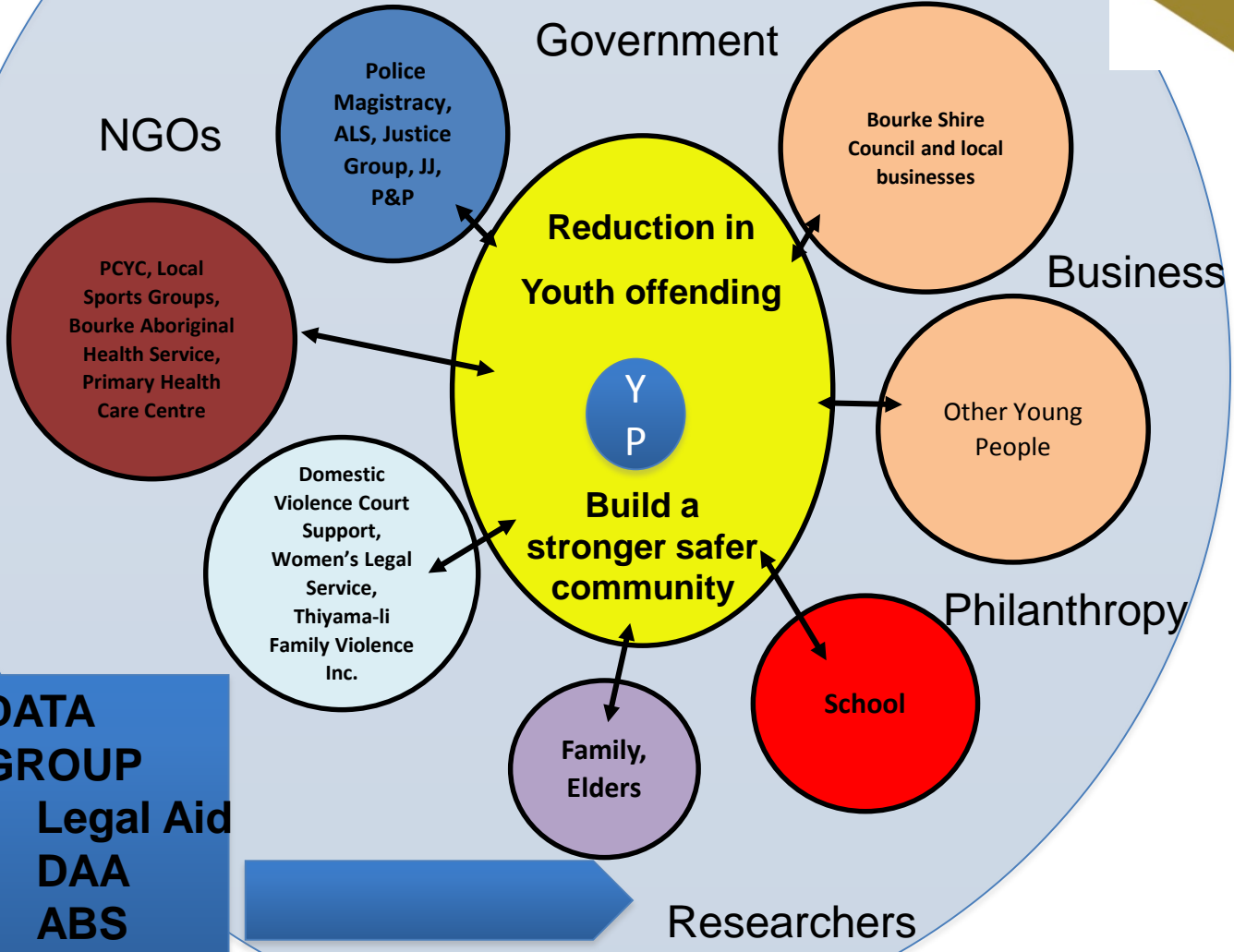
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IDENTIFY AND ENGAGE A COMMUNITY



ENGAGE & PLAN

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- DATA GROUP**
- Legal Aid
 - DAA
 - ABS
 - BOCSAR



A Backbone Organisation

Cross Sector Leadership Group

A Steering Committee

DEVELOP A JR STRATEGY

- * Data
- * System Mapping
- * Consultation

- * Common Agenda
- * Shared Measures
- * Circuit Breakers

SHARED PRIORITIES FOR YOUNG PEOPLE IN
BOURKE

Young people in Bourke should be:

- Healthy and safe
- Empowered through education, training and employment opportunities – with life skills and their own voice
- Connected to culture and country, arts and language – through social inclusion and peer support

We must tackle issues around:

- Substance abuse
- Family violence

THE CIRCUIT BREAKERS

- Within our long-term vision of reducing offending and creating a safer community, we have identified a number of circuit breakers.
- The circuit breakers serve 3 purposes:
 - Incentivising young people to participate.
 - Engaging the wider community.
 - Driving immediate value to young people in Bourke.

11 KEY AREAS

The Bourke community has identified 11 key areas within the Maranguka/ JR work. For each of these it is necessary to track progress with baseline data and quarterly updates

1. Justice
2. Employment
3. Education
4. Service Delivery
5. Youth Engagement
6. Drug & Alcohol
7. Mental Health
8. Early Childhood
9. Housing
10. Out of home care
11. Family violence

JUSTICE INITIATIVES

Bail, sentencing and the YOA

- Developing police protocols re bail conditions/ breach/ warning and use of arrest
- Engaging with Local Court Magistrate re bail conditions and sentencing
- Establishing a bail house/ multi-purpose centre: Service delivery in partnership with community: YOTS

Warrant Clinic

- Trialling a clinic on warrant matters

Driver Licensing/ Crime Prevention Program

- Referral process for unlicensed driver matters

- **FUNDS GOING INTO THE COMMUNITY:**
 - EXISTING PROGRAMS AND SERVICES
- **COSTING THE REALIGNMENT**
- **PROJECTING SAVINGS TO GOVERNMENT:**
 - The economies of scale
 - Reducing the corrections budget

Implications for Government



- Commitment to **share power** with local governance structure to implement JR plan
- Commitment to a process of **monitoring and evaluation** in consultation with local governance structure
- Commitment to reinvest a portion of savings



- Contribution to a statewide database of **evidence-based services and programs**
- Outcomes:
 - **Reduction in offending**
 - **Increase in community safety**
 - **Reduction in costs associated with offending and incarceration**

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ALIGNMENT WITH NSW GOVERNMENT POLICY





- **Calling on the NSW government to:**
 - **Formally engage with Just Reinvest NSW to develop a statewide strategy for a justice reinvestment policy that applies a collective impact framework**
 - **Commit to trialling and evaluating justice reinvestment in selected metropolitan and regional communities and to support the Bourke Justice Reinvestment Project**

A NATIONAL APPROACH?

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