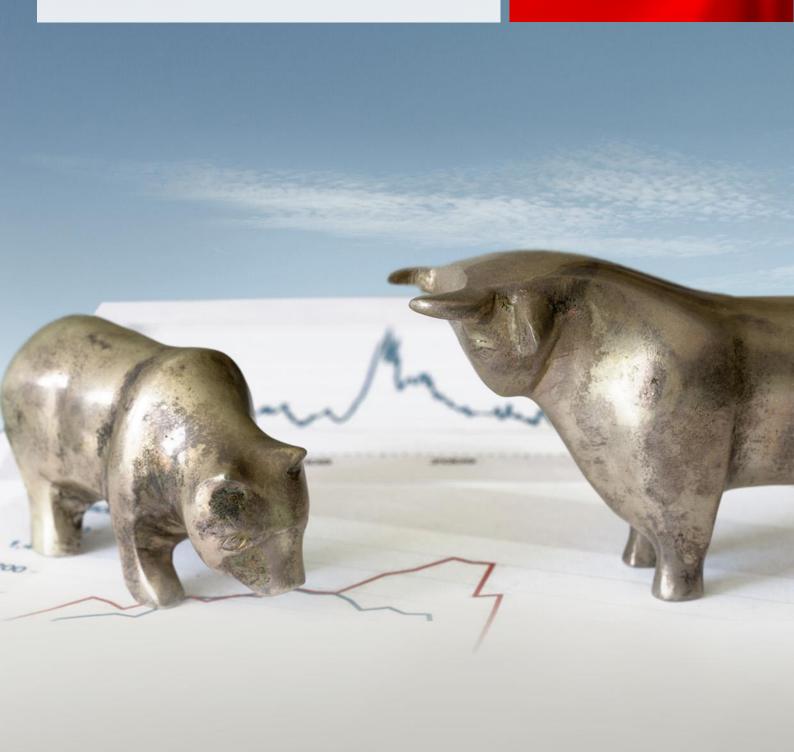
# Abstimmungsergebnisse **Deka Vermögensmanage- ment GmbH**

Zeitraum: 1. Januar 2020 – 31. Dezember 2020





# Deka Vermögensmanagement GmbH

#### **ABB Ltd.**

**Meeting Date:** 26/03/2020 **Country:** Switzerland

Meeting Type: Annual Ticker: ABBN

Primary ISIN: CH0012221716 Primary SEDOL: 7108899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For
5	Amend Articles Re: Annual Report	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 39.5 Million	Mgmt	For	For
7.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
7.2	Reelect Gunnar Brock as Director	Mgmt	For	For
7.3	Reelect David Constable as Director	Mgmt	For	For
7.4	Reelect Frederico Curado as Director	Mgmt	For	Against
7.5	Reelect Lars Foerberg as Director	Mgmt	For	For
7.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For
7.7	Reelect Geraldine Matchett as Director	Mgmt	For	For
7.8	Reelect David Meline as Director	Mgmt	For	For
7.9	Reelect Satish Pai as Director	Mgmt	For	For
7.10	Reelect Jacob Wallenberg as Director	Mgmt	For	For
7.11	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	For
8.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For	For
8.2	Appoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	Against
8.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For
9	Designate Hans Zehnder as Independent Proxy	Mgmt	For	For

# Deka Vermögensmanagement GmbH

#### **ABB Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Abstain

#### **Air Liquide SA**

Meeting Date: 05/05/2020 Country: France

Meeting Type: Annual/Special Ticker: AI

Primary ISIN: FR0000120073 Primary SEDOL: B1YXBJ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.70 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
5	Reelect Brian Gilvary as Director	Mgmt	For	For
6	Elect Anette Bronder as Director	Mgmt	For	For
7	Elect Kim Ann Mink as Director	Mgmt	For	For
8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
9	Approve Compensation of Benoit Potier	Mgmt	For	For
10	Approve Compensation Report for Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

# Deka Vermögensmanagement GmbH

#### **Air Liquide SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
17	Amend Article 11 of Bylaws Re: Employee Representative	Mgmt	For	For
18	Amend Article 15 of Bylaws Re: Board Powers	Mgmt	For	For
19	Amend Article 16 of Bylaws Re: Board Members Remuneration	Mgmt	For	For
20	Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For
21	Amend Articles 15 and 19 of Bylaws Re: Delegate Power to Board Members	Mgmt	For	For
22	Amend Article 4 of Bylaws Re: Company Duration	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

#### **Allianz SE**

**Meeting Date:** 06/05/2020 **Country:** Germany

Meeting Type: Annual Ticker: ALV

Primary ISIN: DE0008404005 Primary SEDOL: 5231485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Approve Affiliation Agreement with Allianz Africa Holding GmbH	Mgmt	For	For

# Deka Vermögensmanagement GmbH

#### ams AG

Meeting Date: 24/01/2020 Country: Austria

Meeting Type: Special Ticker: AMS

Primary ISIN: AT0000A18XM4 Primary SEDOL: BPF0548

 Proposal Number
 Proposal Text
 Proponent
 Mgmt Rec
 Vote Instruction

 1
 Approve Creation of EUR 1.7 Billion Pool of Capital with Preemptive Rights
 Mgmt
 For
 For

#### **Anglo American Plc**

Meeting Type: Annual Ticker: AAL

Primary ISIN: GB00B1XZS820 Primary SEDOL: B1XZS82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Hixonia Nyasulu as Director	Mgmt	For	For
4	Elect Nonkululeko Nyembezi as Director	Mgmt	For	Against
5	Re-elect Ian Ashby as Director	Mgmt	For	For
6	Re-elect Marcelo Bastos as Director	Mgmt	For	For
7	Re-elect Stuart Chambers as Director	Mgmt	For	For
8	Re-elect Mark Cutifani as Director	Mgmt	For	For
9	Re-elect Byron Grote as Director	Mgmt	For	For
10	Re-elect Tony O'Neill as Director	Mgmt	For	For
11	Re-elect Stephen Pearce as Director	Mgmt	For	For
12	Re-elect Jim Rutherford as Director	Mgmt	For	For
13	Re-elect Anne Stevens as Director	Mgmt	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

# Deka Vermögensmanagement GmbH

#### **Anglo American Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration Policy	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Long Term Incentive Plan	Mgmt	For	For
19	Approve Bonus Share Plan	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

#### **Anheuser-Busch InBev SA/NV**

Meeting Date: 03/06/2020 Country: Belgium

Meeting Type: Annual/Special Ticker: ABI

Primary ISIN: BE0974293251 Primary SEDOL: BYYHL23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
	Special Meeting Agenda	Mgmt		
A1.a	Amend Articles 24.4 Re: Participation and Decisions in a Meeting	Mgmt	For	For
A1.b	Amend Articles Re: Distributions of Interim Dividends	Mgmt	For	For
A1.c	Amend Articles of Association Re: Alignment on the Rules of Code on Companies and Associations	Mgmt	For	For
	Annual Meeting Agenda	Mgmt		
B2	Receive Directors' Reports (Non-Voting)	Mgmt		
В3	Receive Auditors' Reports (Non-Voting)	Mgmt		
B4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
B5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.30 per Share	Mgmt	For	For
В6	Approve Discharge of Directors	Mgmt	For	Against

# Deka Vermögensmanagement GmbH

#### **Anheuser-Busch InBev SA/NV**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
В7	Approve Discharge of Auditors	Mgmt	For	For
B8.a	Reelect Michele Burns as Independent Director	Mgmt	For	For
B8.b	Reelect Elio Leoni Sceti as Independent Director	Mgmt	For	For
B8.c	Reelect Alexandre Van Damme as Director	Mgmt	For	Against
B8.d	Reelect Gregoire de Spoelberch as Director	Mgmt	For	Against
B8.e	Reelect Paul Cornet de Ways Ruart as Director	Mgmt	For	Against
B8.f	Reelect Paulo Lemann as Director	Mgmt	For	Against
B8.g	Reelect Maria Asuncion Aramburuzabala as Director	Mgmt	For	Against
B8.h	Elect Roberto Thompson Motta as Director	Mgmt	For	Against
B8.i	Reelect Martin J. Barrington as Director	Mgmt	For	Against
B8.j	Reelect William F. Gifford, Jr. as Director	Mgmt	For	Against
B8.k	Reelect Alejandro Santo Domingo Davila as Director	Mgmt	For	Against
В9	Approve Remuneration Report	Mgmt	For	Against
C10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

#### **AstraZeneca Plc**

Meeting Type: Annual Ticker: AZN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For

# Deka Vermögensmanagement GmbH

#### **AstraZeneca Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For	Against
5d	Re-elect Genevieve Berger as Director	Mgmt	For	For
5e	Re-elect Philip Broadley as Director	Mgmt	For	For
5f	Re-elect Graham Chipchase as Director	Mgmt	For	For
5g	Elect Michel Demare as Director	Mgmt	For	For
5h	Re-elect Deborah DiSanzo as Director	Mgmt	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For
51	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorise EU Political Donations and Expenditure	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	Against
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
14	Approve Performance Share Plan	Mgmt	For	For

#### **Aviva Plc**

**Meeting Date:** 26/05/2020 **Country:** United Kingdom

Meeting Type: Annual Ticker: AV

Primary ISIN: GB0002162385 Primary SEDOL: 0216238

# Deka Vermögensmanagement GmbH

#### **Aviva Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend (Withdrawn)	Mgmt	For	Abstain
4	Elect Amanda Blanc as Director	Mgmt	For	For
5	Elect George Culmer as Director	Mgmt	For	For
6	Elect Patrick Flynn as Director	Mgmt	For	For
7	Elect Jason Windsor as Director	Mgmt	For	For
8	Re-elect Patricia Cross as Director	Mgmt	For	For
9	Re-elect Belen Romana Garcia as Director	Mgmt	For	For
10	Re-elect Michael Mire as Director	Mgmt	For	For
11	Re-elect Sir Adrian Montague as Director	Mgmt	For	For
12	Re-elect Maurice Tulloch as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For
21	Authorise Issue of Sterling New Preference Shares	Mgmt	For	For
22	Authorise Issue of Sterling New Preference Shares without Pre-emptive Rights	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For

# Deka Vermögensmanagement GmbH

#### **Aviva Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

#### **AXA SA**

Meeting Date: 30/06/2020 Country: France

Meeting Type: Annual/Special Ticker: CS

Primary ISIN: FR0000120628 Primary SEDOL: 7088429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	Mgmt	For	For
4	Approve Compensation of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
11	Reelect Angelien Kemna as Director	Mgmt	For	For
12	Reelect Irene Dorner as Director	Mgmt	For	For
13	Elect Isabel Hudson as Director	Mgmt	For	For
14	Elect Antoine Gosset-Grainville as Director	Mgmt	For	For
15	Elect Marie-France Tschudin as Director	Mgmt	For	For

# Deka Vermögensmanagement GmbH

#### **AXA SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Employees of Axa Group	Mgmt		
16	Elect Helen Browne as Director	SH	For	For
Α	Elect Jerome Amouyal as Director	SH	Against	Against
В	Elect Constance Reschke as Director	SH	Against	Against
С	Elect Bamba Sall as Director	SH	Against	Against
D	Elect Bruno Guy-Wasier as Director	SH	Against	Against
Е	Elect Timothy Leary as Director	SH	Against	Against
F	Elect Ashitkumar Shah as Director	SH	Against	Against
	Ordinary Business	Mgmt		
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Amend Article 10 of Bylaws Re: Employee Representatives	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

#### **BAE Systems plc**

**Meeting Date:** 07/05/2020 **Country:** United Kingdom

Meeting Type: Annual Ticker: BA

Primary ISIN: GB0002634946 Primary SEDOL: 0263494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

# Deka Vermögensmanagement GmbH

#### **BAE Systems plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Revathi Advaithi as Director	Mgmt	For	For
5	Re-elect Sir Roger Carr as Director	Mgmt	For	For
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For
7	Re-elect Christopher Grigg as Director	Mgmt	For	For
8	Re-elect Paula Reynolds as Director	Mgmt	For	For
9	Re-elect Nicholas Rose as Director	Mgmt	For	For
10	Re-elect Ian Tyler as Director	Mgmt	For	For
11	Re-elect Charles Woodburn as Director	Mgmt	For	For
12	Elect Thomas Arseneault as Director	Mgmt	For	For
13	Elect Bradley Greve as Director	Mgmt	For	For
14	Elect Jane Griffiths as Director	Mgmt	For	For
15	Elect Stephen Pearce as Director	Mgmt	For	For
16	Elect Nicole Piasecki as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	Against
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

#### **Banco Bilbao Vizcaya Argentaria SA**

Meeting Date: 13/03/2020 Country: Spain

Meeting Type: Annual

Primary ISIN: ES0113211835 Primary SEDOL: 5501906

Ticker: BBVA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone	Mgmt	For	For
	Financial Statements			

# Deka Vermögensmanagement GmbH

#### **Banco Bilbao Vizcaya Argentaria SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2.1	Reelect Lourdes Maiz Carro as Director	Mgmt	For	For
2.2	Reelect Susana Rodriguez Vidarte as Director	Mgmt	For	Against
2.3	Elect Raul Catarino Galamba de Oliveira as Director	Mgmt	For	For
2.4	Elect Ana Leonor Revenga Shanklin as Director	Mgmt	For	For
2.5	Elect Carlos Vicente Salazar Lomelin as Director	Mgmt	For	For
3	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
4	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For

#### **Banco Santander SA**

Meeting Date: 02/04/2020 Country: Spain

Meeting Type: Annual Ticker: SAN

Primary ISIN: ES0113900J37 Primary SEDOL: 5705946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For
1.C	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For
3.B	Elect Luis Isasi Fernandez de Bobadilla as Director	Mgmt	For	For
3.C	Elect Sergio Agapito Lires Rial as Director	Mgmt	For	For
3.D	Ratify Appointment of and Elect Pamela Ann Walkden as Director	Mgmt	For	For

# Deka Vermögensmanagement GmbH

#### **Banco Santander SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For
3.F	Reelect Rodrigo Echenique Gordillo as Director	Mgmt	For	Against
3.G	Reelect Esther Gimenez-Salinas i Colomer as Director	Mgmt	For	For
3.H	Reelect Sol Daurella Comadran as Director	Mgmt	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
7.A	Approve Scrip Dividends	Mgmt	For	For
7.B	Approve Scrip Dividends	Mgmt	For	For
8	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
12.A	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For
12.B	Approve Deferred and Conditional Variable Remuneration Plan	Mgmt	For	For
12.C	Approve Digital Transformation Award	Mgmt	For	For
12.D	Approve Buy-out Policy	Mgmt	For	For
12.E	Approve Employee Stock Purchase Plan	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For

#### **Banco Santander SA**

**Meeting Date:** 26/10/2020 **Country:** Spain

Meeting Type: Special Ticker: SAN

**Primary ISIN:** ES0113900J37 **Primary SEDOL:** 5705946

# Deka Vermögensmanagement GmbH

#### **Banco Santander SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income and Dividends	Mgmt	For	For
2.A	Fix Number of Directors at 15	Mgmt	For	For
2.B	Elect Ramon Martin Chavez Marquez as Director	Mgmt	For	For
3.A	Approve Company's Balance Sheet as of June $30,2020$	Mgmt	For	For
3.B	Approve Bonus Share Issue	Mgmt	For	For
4	Approve Distribution of Share Issuance Premium	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

#### **BASF SE**

Meeting Date: 18/06/2020 Country: Germany

Meeting Type: Annual Ticker: BAS

Primary ISIN: DE000BASF111 Primary SEDOL: 5086577

	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
Elect Kurt Bock to the Supervisory Board	Mgmt	For	For
Approve Remuneration Policy for the Management Board	Mgmt	For	For
Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
Amend Articles Re: Remuneration of Supervisory Board Members	Mgmt	For	For
	Reports for Fiscal 2019 (Non-Voting)  Approve Allocation of Income and Dividends of EUR 3.30 per Share  Approve Discharge of Supervisory Board for Fiscal 2019  Approve Discharge of Management Board for Fiscal 2019  Ratify KPMG AG as Auditors for Fiscal 2020  Elect Kurt Bock to the Supervisory Board  Approve Remuneration Policy for the Management Board  Amend Articles Re: Supervisory Board Term of Office  Amend Articles Re: Remuneration of	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)  Approve Allocation of Income and Dividends of EUR 3.30 per Share  Approve Discharge of Supervisory Board for Fiscal 2019  Approve Discharge of Management Board for Fiscal 2019  Ratify KPMG AG as Auditors for Fiscal 2020 Mgmt  Elect Kurt Bock to the Supervisory Board Mgmt  Approve Remuneration Policy for the Mgmt  Management Board  Amend Articles Re: Supervisory Board Term of Office  Amend Articles Re: Remuneration of Mgmt	Proposal TextProponentMgmt RecReceive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)MgmtApprove Allocation of Income and Dividends of EUR 3.30 per ShareMgmtForApprove Discharge of Supervisory Board for Fiscal 2019MgmtForApprove Discharge of Management Board for Fiscal 2019MgmtForRatify KPMG AG as Auditors for Fiscal 2020MgmtForElect Kurt Bock to the Supervisory BoardMgmtForApprove Remuneration Policy for the Management BoardMgmtForAmend Articles Re: Supervisory Board Term of OfficeMgmtForAmend Articles Re: Remuneration ofMgmtFor

# Deka Vermögensmanagement GmbH

#### **BASF SE**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Supervisory Board	Mgmt	For	For

#### **Bayer AG**

Meeting Date: 28/04/2020 Country: Germany

Meeting Type: Annual Ticker: BAYN

Primary ISIN: DE000BAY0017 Primary SEDOL: 5069211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.80 per Share for Fiscal 2019	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
4.1	Elect Ertharin Cousin to the Supervisory Board	Mgmt	For	For
4.2	Elect Otmar Wiestler to the Supervisory Board	Mgmt	For	For
4.3	Elect Horst Baier to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration Policy for the Management Board	Mgmt	For	For
6	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
8	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For	For

#### **Bayerische Motoren Werke AG**

**Meeting Date:** 14/05/2020 **Country:** Germany

Meeting Type: Annual Ticker: BMW

Primary ISIN: DE0005190003 Primary SEDOL: 5756029

# Deka Vermögensmanagement GmbH

#### **Bayerische Motoren Werke AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.50 per Ordinary Share and EUR 2.52 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Norbert Reithofer to the Supervisory Board	Mgmt	For	For
6.2	Elect Anke Schaeferkordt to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

#### **BayWa AG**

Meeting Date: 28/07/2020 Country: Germany

Meeting Type: Annual Ticker: BYW6

Primary ISIN: DE0005194062 Primary SEDOL: 5838057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Approve Creation of EUR 5 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
6	Amend Articles Re: Online Participation, Absentee Vote, Transmission of AGM	Mgmt	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For	Against

# Deka Vermögensmanagement GmbH

#### **BHP Group Plc**

**Meeting Date:** 15/10/2020 **Country:** United Kingdom

Meeting Type: Annual Ticker: BHP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against
9	Approve Grant of Awards under the Group's Incentive Plans to Mike Henry	Mgmt	For	Against
10	Approve Leaving Entitlements	Mgmt	For	For
11	Elect Xiaoqun Clever as Director	Mgmt	For	For
12	Elect Gary Goldberg as Director	Mgmt	For	For
13	Elect Mike Henry as Director	Mgmt	For	For
14	Elect Christine O'Reilly as Director	Mgmt	For	For
15	Elect Dion Weisler as Director	Mgmt	For	For
16	Re-elect Terry Bowen as Director	Mgmt	For	For
17	Re-elect Malcolm Broomhead as Director	Mgmt	For	For
18	Re-elect Ian Cockerill as Director	Mgmt	For	For
19	Re-elect Anita Frew as Director	Mgmt	For	For
20	Re-elect Susan Kilsby as Director	Mgmt	For	For
21	Re-elect John Mogford as Director	Mgmt	For	For
22	Re-elect Ken MacKenzie as Director	Mgmt	For	For
	Shareholder Proposals	Mgmt		

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#### **BHP Group Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Amend Constitution of BHP Group Limited	SH	Against	Against
24	Adopt Interim Cultural Heritage Protection Measures	SH	Against	Against
25	Approve Suspension of Memberships of Industry Associations where COVID-19 Related Advocacy is Inconsistent with Paris Agreement Goals	SH	Against	Against

#### **BNP Paribas SA**

Meeting Date: 19/05/2020 Country: France

Meeting Type: Annual/Special Ticker: BNP

Primary ISIN: FR0000131104 Primary SEDOL: 7309681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Jean Lemierre as Director	Mgmt	For	For
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	Against
8	Reelect Monique Cohen as Director	Mgmt	For	For
9	Reelect Daniela Schwarzer as Director	Mgmt	For	For
10	Reelect Fields Wicker-Miurin as Director	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	For	Against
14	Approve Compensation of Corporate Officers	Mgmt	For	For

# Deka Vermögensmanagement GmbH

#### **BNP Paribas SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
16	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
17	Approve Compensation of Philippe Bordenave, Vice-CEO	Mgmt	For	For
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For
20	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	Mgmt	For	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-21 at EUR 240 Million	-	For	For
23	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-21 at EUR 1 Billion	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
27	Amend Article 7 of Bylaws Re: Employee Shareholder Representative	Mgmt	For	For
28	Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For
29	Amend Articles 7, 10, 11, 19 of Bylaws to Comply with Legal Changes	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

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#### **BP Plc**

**Meeting Date:** 27/05/2020 **Country:** United Kingdom

Meeting Type: Annual Ticker: BP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4(a)	Elect Bernard Looney as Director	Mgmt	For	For
4(b)	Re-elect Brian Gilvary as Director	Mgmt	For	For
4(c)	Re-elect Dame Alison Carnwath as Director	Mgmt	For	Against
4(d)	Re-elect Pamela Daley as Director	Mgmt	For	For
4(e)	Re-elect Sir Ian Davis as Director	Mgmt	For	For
4(f)	Re-elect Dame Ann Dowling as Director	Mgmt	For	For
4(g)	Re-elect Helge Lund as Director	Mgmt	For	For
4(h)	Re-elect Melody Meyer as Director	Mgmt	For	For
4(i)	Re-elect Brendan Nelson as Director	Mgmt	For	For
4(j)	Re-elect Paula Reynolds as Director	Mgmt	For	For
4(k)	Re-elect Sir John Sawers as Director	Mgmt	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
6	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Approve Executive Directors' Incentive Plan	Mgmt	For	For
8	Authorise EU Political Donations and Expenditure	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	Against
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

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#### **British American Tobacco plc**

**Meeting Date:** 30/04/2020 **Country:** United Kingdom

Meeting Type: Annual Ticker: BATS

Primary ISIN: GB0002875804 Primary SEDOL: 0287580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Jack Bowles as Director	Mgmt	For	For
6	Re-elect Richard Burrows as Director	Mgmt	For	For
7	Re-elect Sue Farr as Director	Mgmt	For	For
8	Re-elect Dr Marion Helmes as Director	Mgmt	For	For
9	Re-elect Luc Jobin as Director	Mgmt	For	For
10	Re-elect Holly Koeppel as Director	Mgmt	For	For
11	Re-elect Savio Kwan as Director	Mgmt	For	For
12	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For
13	Elect Jeremy Fowden as Director	Mgmt	For	For
14	Elect Tadeu Marroco as Director	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
18	Approve Restricted Share Plan	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

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#### **BT Group Plc**

**Meeting Date:** 16/07/2020 **Country:** United Kingdom

Meeting Type: Annual Ticker: BT.A

Primary ISIN: GB0030913577 Primary SEDOL: 3091357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Re-elect Jan du Plessis as Director	Mgmt	For	For
5	Re-elect Philip Jansen as Director	Mgmt	For	For
6	Re-elect Simon Lowth as Director	Mgmt	For	For
7	Re-elect Iain Conn as Director	Mgmt	For	For
8	Re-elect Isabel Hudson as Director	Mgmt	For	For
9	Re-elect Mike Inglis as Director	Mgmt	For	For
10	Re-elect Matthew Key as Director	Mgmt	For	For
11	Re-elect Allison Kirkby as Director	Mgmt	For	For
12	Elect Adel Al-Saleh as Director	Mgmt	For	For
13	Elect Sir Ian Cheshire as Director	Mgmt	For	For
14	Elect Leena Nair as Director	Mgmt	For	For
15	Elect Sara Weller as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Authorise EU Political Donations and Expenditure	Mgmt	For	For
24	Approve Employee Sharesave Plan	Mgmt	For	For

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#### **BT Group Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Approve International Employee Sharesave Plan	Mgmt	For	For
26	Approve Employee Stock Purchase Plan	Mgmt	For	For
27	Approve Restricted Share Plan	Mgmt	For	Against
28	Approve Deferred Bonus Plan	Mgmt	For	For
29	Adopt New Articles of Association	Mgmt	For	For

#### **Castellum AB**

**Meeting Date:** 19/03/2020 **Country:** Sweden

Meeting Type: Annual Ticker: CAST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt		
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Amend Articles Re: Participation on General Meetings; Editorial Changes	Mgmt	For	For
11	Receive Nominating Committees Report	Mgmt		
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

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#### **Castellum AB**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Directors in the Amount of SEK 1 Million to Chairman and SEK 425,000 to Other Board Members; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Charlotte Stromberg as Director (Chairman)	Mgmt	For	Against
14.b	Reelect Per Berggren as Director	Mgmt	For	For
14.c	Relect Anna-Karin Hatt as Director	Mgmt	For	For
14.d	Releect Christer Jacobson as Director	Mgmt	For	For
14.e	Reelect Christina Karlsson Kazeem as Director	Mgmt	For	For
14.f	Reelect Nina Linander as Director	Mgmt	For	For
14.g	Elect Sdravko Markovski as New Director	Mgmt	For	For
14.h	Elect Joacim Sjoberg as New Director	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	Against
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

#### **Citizens Financial Group, Inc.**

Meeting Date: 23/04/2020 Country: USA

Meeting Type: Annual Ticker: CFG

Primary ISIN: US1746101054 Primary SEDOL: BQRX1X3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	Against
1.2	Elect Director Christine M. Cumming	Mgmt	For	For
1.3	Elect Director William P. Hankowsky	Mgmt	For	For
1.4	Elect Director Howard W. Hanna, III	Mgmt	For	For

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#### **Citizens Financial Group, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Leo I. ("Lee") Higdon	Mgmt	For	For
1.6	Elect Director Edward J. ("Ned") Kelly, III	Mgmt	For	For
1.7	Elect Director Charles J. ("Bud") Koch	Mgmt	For	Against
1.8	Elect Director Robert G. Leary	Mgmt	For	For
1.9	Elect Director Terrance J. Lillis	Mgmt	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	For	Against
1.11	Elect Director Wendy A. Watson	Mgmt	For	For
1.12	Elect Director Marita Zuraitis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Amend Certificate of Incorporation to Remove Non-Operative Provisions	Mgmt	For	For

#### **Cofinimmo SA**

Meeting Date: 15/01/2020 Country: Belgium

Meeting Type: Special Ticker: COFB

Primary ISIN: BE0003593044 Primary SEDOL: 4177988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
A1	Receive Special Board Report Re: Company Law Art. 604	Mgmt		
A211	Renew Authorization to Increase Share Capital up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	For	Against
A212	Renew Authorization to Increase Share Capital up to 20 Percent by Distribution of Optional Dividend	Mgmt	For	For
A213	Renew Authorization to Increase Share Capital up to 10 Percent of Authorized Capital Without Preemptive Rights	Mgmt	For	For
A22	Amend Articles to 6.2 and 6.4 to Reflect Changes in Capital	Mgmt	For	For

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#### **Cofinimmo SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
В3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
C4	Authorize Distribution to Employees And Subsidiaries of a Share of Profits	Mgmt	For	For
D5	Receive Special Board Report Re: Article 560 of the Companies Code	Mgmt		
D6	Approve Cancellation of Classes of Shares and Amend Articles 7 and $8$	Mgmt	For	For
E7	Receive Special Board Report Re: Article 559 of the Companies Code	Mgmt		
E8	Amend Corporate Purpose and Article 3	Mgmt	For	For
F9	Opt-in to New Belgian Code of Companies and Associations	Mgmt	For	For
G10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

#### **Compass Group Plc**

Meeting Type: Annual Ticker: CPG

**Primary ISIN:** GB00BD6K4575 **Primary SEDOL:** BD6K457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Karen Witts as Director	Mgmt	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
6	Re-elect Gary Green as Director	Mgmt	For	For
7	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
8	Re-elect John Bason as Director	Mgmt	For	For
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For
10	Re-elect John Bryant as Director	Mgmt	For	For
11	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For

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#### **Compass Group Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Nelson Silva as Director	Mgmt	For	For
13	Re-elect Ireena Vittal as Director	Mgmt	For	For
14	Re-elect Paul Walsh as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Approve Payment of Fees to Non-executive Directors	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

#### **Continental AG**

Meeting Date: 14/07/2020 Country: Germany

Meeting Type: Annual Ticker: CON

Primary ISIN: DE0005439004 Primary SEDOL: 4598589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Elmar Degenhart for Fiscal 2019	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Hans-Juergen Duensing for Fiscal 2019	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Frank Jourdan for Fiscal 2019	Mgmt	For	For

# Deka Vermögensmanagement GmbH

#### **Continental AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Christian Koetz for Fiscal 2019	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Helmut Matschi for Fiscal 2019	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal 2019	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Wolfgang Schaefer for Fiscal 2019	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal 2019	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal 2019	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal 2019	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal 2019	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal 2019	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal 2019	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Peter Gutzmer for Fiscal 2019	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal 2019	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal 2019	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal 2019	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2019	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal 2019	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal 2019	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal 2019	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal 2019	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal 2019	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal 2019	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal 2019	Mgmt	For	For

# Deka Vermögensmanagement GmbH

#### **Continental AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.18	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal 2019	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal 2019	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Gudrun Valten for Fiscal 2019	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Kirsten Voerkel for Fiscal 2019	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal 2019	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Erwin Woerle for Fiscal 2019	Mgmt	For	For
4.24	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

#### **Covestro AG**

Meeting Date: 30/07/2020 Country: Germany

Meeting Type: Annual Ticker: 1COV

Primary ISIN: DE0006062144 Primary SEDOL: BYTBWY9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Christine Bortenlaenger to the Supervisory Board	Mgmt	For	Against
6.2	Elect Rolf Nonnenmacher to the Supervisory Board	Mgmt	For	For
6.3	Elect Richard Pott to the Supervisory Board	Mgmt	For	For

# Deka Vermögensmanagement GmbH

#### **Covestro AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Elect Regine Stachelhaus to the Supervisory Board	Mgmt	For	For
6.5	Elect Patrick Thomas to the Supervisory Board	Mgmt	For	For
6.6	Elect Ferdinando Falco Beccalli to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 73.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 18.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Amend Articles Re: Fiscal Year, Announcements, Transmission of Information, Place of Jurisdiction; AGM Convocation; Proof of Entitlement	Mgmt	For	For
10	Amend Articles Re: Passing Supervisory Board Resolutions by Electronic Means of Communication	Mgmt	For	For

#### **Daimler AG**

Meeting Date: 08/07/2020 Country: Germany

Meeting Type: Annual Ticker: DAI

Primary ISIN: DE0007100000 Primary SEDOL: 5529027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5.1	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	Against
5.2	Ratify KPMG AG as Auditors for the 2021 Interim Financial Statements Until the 2021 AGM	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	For

# Deka Vermögensmanagement GmbH

#### **Daimler AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Timotheus Hoettges to the Supervisory Board	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 500 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
11.1	Amend Articles Re: AGM Video and Audio Transmission	Mgmt	For	For
11.2	Amend Articles Re: Electronic Participation of Shareholders	Mgmt	For	For
12.1	Amend Articles Re: Annulment of the Majority Requirement Clause for Passing Resolutions at General Meetings	Mgmt	For	For
12.2	Amend Articles Re: Majority Requirement for Passing Resolutions at General Meetings	Mgmt	For	For
13	Approve Affiliation Agreement with Mercedes-Benz Bank AG	Mgmt	For	For

#### **Danone SA**

Meeting Date: 26/06/2020 Country: France

Meeting Type: Annual/Special Ticker: BN

Primary ISIN: FR0000120644 Primary SEDOL: B1Y9TB3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For
4	Reelect Gregg L. Engles as Director	Mgmt	For	Against
5	Reelect Gaelle Olivier as Director	Mgmt	For	For

# Deka Vermögensmanagement GmbH

#### **Danone SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Isabelle Seillier as Director	Mgmt	For	For
7	Reelect Jean-Michel Severino as Director	Mgmt	For	For
8	Reelect Lionel Zinsou-Derlin as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Emmanuel Faber, Chairman and CEO	Mgmt	For	For
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
15	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Amend Article 15 of Bylaws Re: Employee Representatives	Mgmt	For	For
17	Amend Article 19 of Bylaws Re: Related Parties Agreements	Mgmt	For	For
18	Amend Article 21 of Bylaws Re: Alternate Auditors	Mgmt	For	For
19	Amend Articles 20 and 27 of Bylaws Re: Directors Remuneration and Powers of General Meeting	Mgmt	For	For
20	Amend Article 1 of Bylaws Re: Adopt the French (Societe a Mission) Status	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

#### **Deutsche Boerse AG**

Meeting Date: 19/05/2020 Country: Germany

Meeting Type: Annual Ticker: DB1

**Primary ISIN:** DE0005810055 **Primary SEDOL:** 7021963

# Deka Vermögensmanagement GmbH

#### **Deutsche Boerse AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 19 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
10	Amend Corporate Purpose	Mgmt	For	For
11	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For

#### **Deutsche Lufthansa AG**

Meeting Date: 05/05/2020 Country: Germany

Meeting Type: Annual Ticker: LHA

Primary ISIN: DE0008232125 Primary SEDOL: 5287488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5.1	Reelect Stephan Sturm to the Supervisory Board	Mgmt	For	For

#### Deka Vermögensmanagement GmbH

#### **Deutsche Lufthansa AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For
5.3	Elect Thomas Enders to the Supervisory Board	Mgmt	For	For
5.4	Elect Harald Krueger to the Supervisory Board	Mgmt	For	For
5.5	Elect Astrid Stange to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 122.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Amend Articles Re: Exclusion of Preemptive Rights Against Contributions in Kind	Mgmt	For	For
9	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For

#### **Deutsche Lufthansa AG**

Meeting Date: 25/06/2020 Country: Germany

Meeting Type: Special Ticker: LHA

Primary ISIN: DE0008232125 Primary SEDOL: 5287488

 Proposal Number
 Proposal Text
 Proponent
 Mgmt Rec
 Vote Instruction

 1
 Approve EUR 306 Million Increase in Share Capital for Private Placement
 Mgmt
 For
 For

#### **Deutsche Post AG**

Meeting Date: 27/08/2020 Country: Germany

Meeting Type: Annual Ticker: DPW

Primary ISIN: DE0005552004 Primary SEDOL: 4617859

 Proposal Number
 Proposal Text
 Proponent
 Mgmt Rec
 Vote Instruction

 1
 Receive Financial Statements and Statutory
 Mgmt

1 Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)

# Deka Vermögensmanagement GmbH

#### **Deutsche Post AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Joerg Kukies to the Supervisory Board	Mgmt	For	For
6.2	Elect Lawrence Rosen to the Supervisory Board	Mgmt	For	For
7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 12 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9.1	Amend Articles Re: Online Participation	Mgmt	For	For
9.2	Amend Articles Re: Interim Dividend	Mgmt	For	For

#### **Deutsche Telekom AG**

Meeting Date: 19/06/2020 Country: Germany

Meeting Type: Annual Ticker: DTE

Primary ISIN: DE0005557508 Primary SEDOL: 5842359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For

### Deka Vermögensmanagement GmbH

#### **Deutsche Telekom AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Michael Kaschke to the Supervisory Board	Mgmt	For	Against
7	Approve Spin-Off and Takeover Agreement with Telekom Deutschland GmbH	Mgmt	For	For
8	Ratify Ernst & Young GmbH as Auditors for the First Quarter of Fiscal 2021	Mgmt	For	For

#### **Deutsche Wohnen SE**

Meeting Date: 05/06/2020 Country: Germany

Meeting Type: Annual Ticker: DWNI

Primary ISIN: DE000A0HN5C6 Primary SEDOL: B0YZ0Z5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Matthias Huenlein to the Supervisory Board	Mgmt	For	Against
6.2	Elect Kerstin Guenther to the Supervisory Board	Mgmt	For	For
7.1	Amend Articles Re: Information Sent by Registered Letter	Mgmt	For	For
7.2	Amend Articles Re: Transmission of Information by Electronic Means	Mgmt	For	For
7.3	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

#### **Diageo Plc**

Meeting Date: 28/09/2020 Country: United Kingdom

Meeting Type: Annual Ticker: DGE

Primary ISIN: GB0002374006 Primary SEDOL: 0237400

# Deka Vermögensmanagement GmbH

#### **Diageo Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Melissa Bethell as Director	Mgmt	For	For
6	Re-elect Javier Ferran as Director	Mgmt	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For
8	Re-elect Lady Mendelsohn as Director	Mgmt	For	For
9	Re-elect Ivan Menezes as Director	Mgmt	For	For
10	Re-elect Kathryn Mikells as Director	Mgmt	For	For
11	Re-elect Alan Stewart as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	Against
16	Amend Diageo 2001 Share Incentive Plan	Mgmt	For	For
17	Approve Diageo 2020 Sharesave Plan	Mgmt	For	For
18	Approve Diageo Deferred Bonus Share Plan	Mgmt	For	For
19	Authorise the Company to Establish International Share Plans	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For
24	Authorise 2019 Share Buy-backs and Employee Benefit and Share Ownership Trust Transactions	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### **Enel SpA**

Meeting Date: 14/05/2020 Country: Italy

Meeting Type: Annual Ticker: ENEL

Primary ISIN: IT0003128367 Primary SEDOL: 7144569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Fix Number of Directors	Mgmt	For	For
5	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt		
7	Elect Michele Alberto Fabiano Crisostomo as Board Chair	SH	None	For
	Management Proposals	Mgmt		
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Long Term Incentive Plan	Mgmt	For	For
10.1	Approve Remuneration Policy	Mgmt	For	For
10.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
Α	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

#### **ENGIE SA**

Meeting Date: 14/05/2020 Country: France

Meeting Type: Annual/Special Ticker: ENGI

Primary ISIN: FR0010208488 Primary SEDOL: B0C2CQ3

# Deka Vermögensmanagement GmbH

#### **ENGIE SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Termination Package of Isabelle Kocher, CEO Until Feb. 24, 2020	Mgmt	For	Against
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Reelect Fabrice Bregier as Director	Mgmt	For	For
8	Reelect Lord Peter Ricketts of Shortlands as Director	Mgmt	For	For
9	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	Against
10	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	Against
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Isabelle Kocher, CEO	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO Until Feb. 24, 2020	Mgmt	For	For
17	Approve Remuneration Policy of CEO For Transitional Period Since Feb. 24, 2020 Until Appointment of New CEO	Mgmt	For	Against
18	Approve Remuneration Policy of New CEO	Mgmt	For	Against
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### **ENGIE SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements , up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-23 and 27-28 at EUR 265 Million	Mgmt	For	For
25	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	Against
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
29	Amend Article 2 of Bylaws Re: Update Corporate Purpose	Mgmt	For	For
30	Add Corporate Purpose and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For
31	Amend Articles 6, 13, 17 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

#### **Eni SpA**

Meeting Date: 13/05/2020 Country: Italy

Meeting Type: Annual/Special Ticker: ENI

Primary ISIN: IT0003132476 Primary SEDOL: 7145056

# Deka Vermögensmanagement GmbH

#### **Eni SpA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Fix Number of Directors	Mgmt	For	For
4	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate Submitted by Ministry of Economy and Finance	SH	None	For
5.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
6	Elect Lucia Calvosa as Board Chair	SH	None	For
7	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate Submitted by Ministry of Economy and Finance	SH	None	For
8.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against
9	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt		
10	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
11	Approve Long Term Incentive Plan 2020-2022	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	Against
13	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		

## Deka Vermögensmanagement GmbH

#### **Eni SpA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Mgmt	For	Against
Α	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

#### **EssilorLuxottica SA**

Meeting Date: 25/06/2020 Country: France

Meeting Type: Annual/Special Ticker: EL

Primary ISIN: FR0000121667 Primary SEDOL: 7212477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Ratify Appointment of Laurent Vacherot as Director	Mgmt	For	For
5	Ratify Appointment of Paul du Saillant as Director	Mgmt	For	Against
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO	Mgmt	For	For
9	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO	Mgmt	For	For
10	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### **EssilorLuxottica SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
14	Authorize Filing of Required Documents/Other	Mgmt	For	For

#### **Fortum Oyj**

Meeting Date: 23/04/2020 Country: Finland

Meeting Type: Annual Ticker: FORTUM

Primary ISIN: FI0009007132 Primary SEDOL: 5579550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.10 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Committee Chairmen's Review on the Remuneration Policy of the Company	Mgmt		
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 77,200 for Chair, EUR 57,500 for Deputy Chair and EUR 40,400 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### **Fortum Oyj**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Eva Hamilton, Essimari Kairisto, Matti Lievonen (Chair), Klaus-Dieter Maubach (Vice Chair), Anja McAlister, Veli-Matti Reinikkala and Philipp Rosler as Directors; Elect Teppo Paavola and Annette Stube as New Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	Against
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Charitable Donations	Mgmt	For	For
	Shareholder Proposal Submitted by WWF Finland	Mgmt		
20	Include Paris Agreement 1.5-degree Celsius Target in Articles of Association	SH	Against	For
21	Close Meeting	Mgmt		

#### freenet AG

**Meeting Date:** 27/05/2020 **Country:** Germany

Meeting Type: Annual Ticker: FNTN

Primary ISIN: DE000A0Z2ZZ5 Primary SEDOL: B1SK0S6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For
7	Approve Creation of EUR 12.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### freenet AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 640 Million; Approve Creation of EUR 12.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against

#### Fresenius Medical Care AG & Co. KGaA

Meeting Date: 27/08/2020 Country: Germany

Meeting Type: Annual Ticker: FME

Primary ISIN: DE0005785802 Primary SEDOL: 5129074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal 2019	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
8	Approve Creation of Two Pools of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### Fresenius SE & Co. KGaA

Meeting Date: 28/08/2020 Country: Germany

Meeting Type: Annual Ticker: FRE

Primary ISIN: DE0005785604 Primary SEDOL: 4352097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal 2019	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.84 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

#### **Givaudan SA**

**Meeting Date:** 25/03/2020 **Country:** Switzerland

Meeting Type: Annual Ticker: GIVN

Primary ISIN: CH0010645932 Primary SEDOL: 5980613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 62 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1.1	Reelect Victor Balli as Director	Mgmt	For	For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For	For
5.1.3	Reelect Lilian Biner as Director	Mgmt	For	For
5.1.4	Reelect Michael Carlos as Director	Mgmt	For	For
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### **Givaudan SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.6	Reelect Calvin Grieder as Director	Mgmt	For	For
5.1.7	Reelect Thomas Rufer as Director	Mgmt	For	For
5.2.1	Elect Olivier Filliol as Director	Mgmt	For	For
5.2.2	Elect Sophie Gasperment as Director	Mgmt	For	For
5.3	Reelect Calvin Grieder as Board Chairman	Mgmt	For	For
5.4.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For
5.4.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For
5.4.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For
5.5	Designate Manuel Isler as Independent Proxy	Mgmt	For	For
5.6	Ratify Deloitte AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For	For
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Abstain

#### **Gunma Bank, Ltd.**

**Meeting Date:** 24/06/2020 **Country:** Japan

Meeting Type: Annual Ticker: 8334

Primary ISIN: JP3276400003 Primary SEDOL: 6398088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7	Mgmt	For	For
2.1	Elect Director Saito, Kazuo	Mgmt	For	Against
2.2	Elect Director Fukai, Akihiko	Mgmt	For	For
2.3	Elect Director Horie, Nobuyuki	Mgmt	For	For
2.4	Elect Director Yuasa, Yukio	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### **Gunma Bank, Ltd.**

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Inoue, Satoshi	Mgmt	For	For
2.6	Elect Director Irisawa, Hiroyuki	Mgmt	For	For
2.7	Elect Director Muto, Eiji	Mgmt	For	For
2.8	Elect Director Kondo, Jun	Mgmt	For	Against
2.9	Elect Director Nishikawa, Kuniko	Mgmt	For	For
3.1	Appoint Statutory Auditor Koitabashi, Shinya	Mgmt	For	For
3.2	Appoint Statutory Auditor Tanaka, Makoto	Mgmt	For	For
3.3	Appoint Statutory Auditor Kamiya, Yasuo	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	Against

#### **Hannover Rueck SE**

Meeting Date: 06/05/2020 Country: Germany

Meeting Type: Annual Ticker: HNR1

Primary ISIN: DE0008402215 Primary SEDOL: 4511809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share and a Special Dividend of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
6	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### Hazama Ando Corp.

Meeting Date: 26/06/2020 Country: Japan

Meeting Type: Annual Ticker: 1719

Primary ISIN: JP3767810009 Primary SEDOL: 6687991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Fukutomi, Masato	Mgmt	For	For
3.2	Elect Director Ikegami, Toru	Mgmt	For	For
3.3	Elect Director Gomi, Muneo	Mgmt	For	For
3.4	Elect Director Kaneko, Haruyuki	Mgmt	For	For
3.5	Elect Director Miyamori, Shinya	Mgmt	For	For
3.6	Elect Director Tabuchi, Katsuhiko	Mgmt	For	For
3.7	Elect Director Fujita, Masami	Mgmt	For	For
3.8	Elect Director Kitagawa, Mariko	Mgmt	For	For
3.9	Elect Director Kuwayama, Mieko	Mgmt	For	For
4	Appoint Statutory Auditor Takahara, Masamitsu	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Hiramatsu, Takemi	Mgmt	For	For
6	Initiate Share Repurchase Program	SH	Against	Against
7	Amend Articles to Add Provision on Thorough Safety and Health Control	SH	Against	Against

#### **HD Supply Holdings, Inc.**

Meeting Date: 19/05/2020 Country: USA

Meeting Type: Annual Ticker: HDS

Primary ISIN: US40416M1053 Primary SEDOL: BBL5981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen J. Affeldt	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### **HD Supply Holdings, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Joseph J. DeAngelo	Mgmt	For	Withhold
1.3	Elect Director Peter A. Dorsman	Mgmt	For	For
1.4	Elect Director Stephen J. Konenkamp	Mgmt	For	For
1.5	Elect Director Patrick R. McNamee	Mgmt	For	For
1.6	Elect Director Scott D. Ostfeld	Mgmt	For	For
1.7	Elect Director Charles W. Peffer	Mgmt	For	For
1.8	Elect Director James A. Rubright	Mgmt	For	For
1.9	Elect Director Lauren Taylor Wolfe	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

#### **HeidelbergCement AG**

Meeting Date: 04/06/2020 Country: Germany

Meeting Type: Annual Ticker: HEI

Primary ISIN: DE0006047004 Primary SEDOL: 5120679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Bernd Scheifele for Fiscal 2019	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Dominik von Achten for Fiscal 2019	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal 2019	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal 2019	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal 2019	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Jon Morrish for Fiscal 2019	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### **HeidelbergCement AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal 2019	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Albert Scheuer for Fiscal 2019	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Christopher Ward for Fiscal 2019	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal 2019	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal 2019	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal 2019	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Josef Heumann for Fiscal 2019	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal 2019	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Gabriele Kailing for Fiscal 2019	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal 2019	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal 2019	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal 2019	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal 2019	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal 2019	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Schneider for Fiscal 2019	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal 2019	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal 2019	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Stephan Wehning for Fiscal 2019	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Creation of EUR 178.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against

## Deka Vermögensmanagement GmbH

#### **Heineken NV**

Meeting Date: 23/04/2020 Country: Netherlands

Meeting Type: Annual Ticker: HEIA

Primary ISIN: NL0000009165 Primary SEDOL: 7792559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.a	Receive Report of Management Board (Non-Voting)	Mgmt		
1.b	Approve Remuneration Report	Mgmt	For	Against
1.c	Adopt Financial Statements	Mgmt	For	For
1.d	Receive Explanation on Dividend Policy	Mgmt		
1.e	Approve Dividends of EUR 1.68 Per Share	Mgmt	For	For
1.f	Approve Discharge of Management Board	Mgmt	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	Mgmt	For	For
3	Approve Remuneration Policy for Management Board	Mgmt	For	For
4	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
5	Ratify Deloitte as Auditors	Mgmt	For	For
6.a	Amend Articles 7, 9, 10, 12, 13 Paragraph 1 and Article 18 of the Articles of Association	Mgmt	For	For
6.b	Amend Article 13 Paragraph 10 of the Articles of Association	Mgmt	For	Against
7	Elect Dolf van den Brink to Management Board	Mgmt	For	For
8	Reelect Pamela Mars Wright to Supervisory Board	Mgmt	For	For
9	Close Meeting	Mgmt		

## Deka Vermögensmanagement GmbH

#### **HSBC Holdings Plc**

**Meeting Date:** 24/04/2020 **Country:** United Kingdom

Meeting Type: Annual Ticker: HSBA

Primary ISIN: GB0005405286 Primary SEDOL: 0540528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Noel Quinn as Director	Mgmt	For	For
3b	Re-elect Laura Cha as Director	Mgmt	For	For
3c	Re-elect Henri de Castries as Director	Mgmt	For	For
3d	Re-elect Irene Lee as Director	Mgmt	For	For
3e	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For
3f	Re-elect Heidi Miller as Director	Mgmt	For	For
3g	Re-elect David Nish as Director	Mgmt	For	For
3h	Re-elect Ewen Stevenson as Director	Mgmt	For	For
3i	Re-elect Jackson Tai as Director	Mgmt	For	For
3j	Re-elect Mark Tucker as Director	Mgmt	For	For
3k	Re-elect Pauline van der Meer Mohr as Director	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise EU Political Donations and Expenditure	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### **HSBC Holdings Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For
14	Amend Share Plan 2011	Mgmt	For	For
15	Amend Savings-Related Share Option Plan (UK)	Mgmt	For	For
16	Amend UK Share Incentive Plan and International Employee Share Purchase Plan	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Shareholder Proposal	Mgmt		
18	Remove the "State Deduction" Feature of the Post 1974 Midland Bank Defined Benefit Pension Scheme	SH	Against	Against

#### **HUGO BOSS AG**

Meeting Date: 27/05/2020 Country: Germany

Meeting Type: Annual Ticker: BOSS

Primary ISIN: DE000A1PHFF7 Primary SEDOL: B88MHC4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5.1	Elect Iris Epple-Righi to the Supervisory Board	Mgmt	For	For
5.2	Elect Gaetano Marzotto to the Supervisory Board	Mgmt	For	For
5.3	Elect Luca Marzotto to the Supervisory Board	Mgmt	For	For
5.4	Elect Christina Rosenberg to the Supervisory Board	Mgmt	For	For
5.5	Elect Robin Stalker to the Supervisory Board	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### **HUGO BOSS AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.6	Elect Hermann Waldemer to the Supervisory Board	Mgmt	For	For
6	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Online Participation; Absentee Vote; Supervisory Board Attendance at General Meetings	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against

#### **Iberdrola SA**

Meeting Date: 02/04/2020 Country: Spain

Meeting Type: Annual Ticker: IBE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
6	Amend Articles Re: Corporate Interest and Social Dividend	Mgmt	For	For
7	Amend Article 8 Re: Compliance System and Compliance Unit	Mgmt	For	For
8	Amend Article 10 to Reflect Changes in Capital	Mgmt	For	For
9	Amend Article 9 of General Meeting Regulations Re: Shareholders' Power to Approve the Non-Financial Information Statement	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### **Iberdrola SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Amend Articles of General Meeting Regulations Re: Right to Information and Remote Participation	Mgmt	For	For
11	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For
12	Approve Allocation of Income and Dividends	Mgmt	For	For
13	Approve Scrip Dividends	Mgmt	For	For
14	Approve Scrip Dividends	Mgmt	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For
16	Approve Restricted Stock Plan	Mgmt	For	For
17	Elect Nicola Mary Brewer as Director	Mgmt	For	For
18	Elect Regina Helena Jorge Nunes as Director	Mgmt	For	For
19	Reelect Inigo Victor de Oriol Ibarra as Director	Mgmt	For	For
20	Reelect Samantha Barber as Director	Mgmt	For	For
21	Fix Number of Directors at 14	Mgmt	For	For
22	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	Against
23	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For
24	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

#### **Imperial Brands Plc**

Meeting Type: Annual Ticker: IMB

Proposal Number	l Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### **Imperial Brands Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Susan Clark as Director	Mgmt	For	For
5	Re-elect Alison Cooper as Director	Mgmt	For	For
6	Re-elect Therese Esperdy as Director	Mgmt	For	For
7	Re-elect Simon Langelier as Director	Mgmt	For	For
8	Re-elect Matthew Phillips as Director	Mgmt	For	For
9	Re-elect Steven Stanbrook as Director	Mgmt	For	For
10	Elect Jonathan Stanton as Director	Mgmt	For	For
11	Re-elect Oliver Tant as Director	Mgmt	For	For
12	Re-elect Karen Witts as Director	Mgmt	For	For
13	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

#### **Infineon Technologies AG**

Meeting Date: 20/02/2020 Country: Germany

Meeting Type: Annual Ticker: IFX

Primary ISIN: DE0006231004 Primary SEDOL: 5889505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### **Infineon Technologies AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Xiaoqun Clever to the Supervisory Board	Mgmt	For	For
6.2	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For
6.3	Elect Hans-Ulrich Holdenried to the Supervisory Board	Mgmt	For	For
6.4	Elect Manfred Puffer to the Supervisory Board	Mgmt	For	Against
6.5	Elect Ulrich Spiesshofer to the Supervisory Board	Mgmt	For	For
6.6	Elect Margret Suckale to the Supervisory Board	Mgmt	For	For
7	Approve Cancellation of Conditional Capital 2010/I	Mgmt	For	For
8	Approve Creation of EUR 750 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

#### **ING Groep NV**

**Meeting Date:** 28/04/2020 **Country:** Netherlands

Meeting Type: Annual Ticker: INGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Announcements on Sustainability	Mgmt		
2.c	Receive Report of Supervisory Board (Non-Voting)	Mgmt		

## Deka Vermögensmanagement GmbH

#### **ING Groep NV**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.d	Approve Remuneration Report	Mgmt	For	For
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.a	Receive Explanation on Profit Retention and Distribution Policy	Mgmt		
3.b	Approve Dividends of EUR 0.69 Per Share	Mgmt		
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Remuneration Policy for Management Board	Mgmt	For	For
6	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For
8.a	Elect Juan Colombas to Supervisory Board	Mgmt	For	For
8.b	Elect Herman Hulst to Supervisory Board	Mgmt	For	For
8.c	Elect Harold Naus to Supervisory Board	Mgmt	For	For
9.a	Grant Board Authority to Issue Shares	Mgmt	For	For
9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

#### **International Flavors & Fragrances Inc.**

Meeting Date: 27/08/2020 Country: USA

Meeting Type: Special Ticker: IFF

Primary ISIN: US4595061015 Primary SEDOL: 2464165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adiourn Meetina	Mamt	For	For

## Deka Vermögensmanagement GmbH

#### **Intesa Sanpaolo SpA**

Meeting Date: 27/04/2020 Country: Italy

Meeting Type: Annual/Special Ticker: ISP

Primary ISIN: IT0000072618 Primary SEDOL: 4076836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Elect Andrea Sironi as Director	Mgmt	For	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
2b	Elect Roberto Franchini as Director	SH	None	For
	Management Proposals	Mgmt		
3a	Approve Remuneration Policy	Mgmt	For	For
3b	Approve Second Section of the Remuneration Report	Mgmt	For	For
3c	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For
3d	Approve 2019 and 2020 Annual Incentive Plans	Mgmt	For	For
4a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Annual Incentive Plan	Mgmt	For	For
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Issuance of Shares to Be Subscribed through a Contribution in Kind of Shares of Unione di Banche Italiane SpA	Mgmt	For	For
Α	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

#### **KION GROUP AG**

Meeting Date: 16/07/2020 Country: Germany

Meeting Type: Annual Ticker: KGX

Primary ISIN: DE000KGX8881 Primary SEDOL: BB22L96

## Deka Vermögensmanagement GmbH

#### **KION GROUP AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For	Against
6.1	Elect Jiang Kui to the Supervisory Board	Mgmt	For	Against
6.2	Elect Christina Reuter to the Supervisory Board	Mgmt	For	Against
6.3	Elect Hans Ring to the Supervisory Board	Mgmt	For	Against
6.4	Elect Xu Ping to the Supervisory Board	Mgmt	For	Against
7	Approve Creation of EUR 11.8 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 11.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Amend Corporate Purpose	Mgmt	For	For
10	Amend Articles Re: Supervisory Board Remuneration	Mgmt	For	For
11	Approve Affiliation Agreement with Dematic Holdings GmbH	Mgmt	For	For

#### **Knorr-Bremse AG**

**Meeting Date:** 30/06/2020 **Country:** Germany

Meeting Type: Annual Ticker: KBX

Primary ISIN: DE000KBX1006 Primary SEDOL: BD2P9X9

## Deka Vermögensmanagement GmbH

#### **Knorr-Bremse AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.1	Elect Thomas Enders to the Supervisory Board	Mgmt	For	For
8.2	Elect Heinz Thiele to the Supervisory Board	Mgmt	For	Against
8.3	Elect Theodor Weimer to the Supervisory Board	Mgmt	For	Against
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

#### **Koninklijke Philips NV**

**Meeting Date:** 30/04/2020 **Country:** Netherlands

Meeting Type: Annual Ticker: PHIA

Primary ISIN: NL0000009538 Primary SEDOL: 5986622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	President's Speech	Mgmt		
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For
2.d	Approve Remuneration Report	Mgmt	For	For
2.e	Approve Discharge of Management Board	Mgmt	For	For

### Deka Vermögensmanagement GmbH

#### **Koninklijke Philips NV**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For
3.a	Approve Remuneration Policy for Management Board	Mgmt	For	For
3.b	Approve Long Term Incentive Plan for Management Board Members	Mgmt	For	For
3.c	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
4.a	Reelect N. Dhawan to Supervisory Board	Mgmt	For	For
4.b	Elect F. Sijbesma to Supervisory Board	Mgmt	For	For
4.c	Elect P. Loscher to Supervisory Board	Mgmt	For	For
5.a	Grant Board Authority to Issue Shares	Mgmt	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		

#### **Koninklijke Philips NV**

**Meeting Date:** 26/06/2020 **Country:** Netherlands

Meeting Type: Special Ticker: PHIA

Primary ISIN: NL0000009538 Primary SEDOL: 5986622

Proposa Number	ıl Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For

#### **Lloyds Banking Group Plc**

**Meeting Date:** 21/05/2020 **Country:** United Kingdom

Meeting Type: Annual Ticker: LLOY

Primary ISIN: GB0008706128 Primary SEDOL: 0870612

## Deka Vermögensmanagement GmbH

### **Lloyds Banking Group Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect William Chalmers as Director	Mgmt	For	For
3	Elect Sarah Legg as Director	Mgmt	For	For
4	Elect Catherine Woods as Director	Mgmt	For	For
5	Re-elect Lord Blackwell as Director	Mgmt	For	For
6	Re-elect Juan Colombas as Director	Mgmt	For	For
7	Re-elect Alan Dickinson as Director	Mgmt	For	For
8	Re-elect Simon Henry as Director	Mgmt	For	For
9	Re-elect Antonio Horta-Osorio as Director	Mgmt	For	For
10	Re-elect Lord Lupton as Director	Mgmt	For	For
11	Re-elect Amanda Mackenzie as Director	Mgmt	For	For
12	Re-elect Nick Prettejohn as Director	Mgmt	For	For
13	Re-elect Stuart Sinclair as Director	Mgmt	For	For
14	Re-elect Sara Weller as Director	Mgmt	For	For
15	Approve Remuneration Policy	Mgmt	For	Against
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Final Dividend	Mgmt	For	Abstain
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Approve Long Term Share Plan	Mgmt	For	Against
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	Against
23	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against

### Deka Vermögensmanagement GmbH

#### **Lloyds Banking Group Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
28	Authorise Market Purchase of Preference Shares	Mgmt	For	Against
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

#### **Mediaset Espana Comunicacion SA**

Meeting Date: 05/02/2020 Country: Spain

Meeting Type: Special Ticker: TL5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Certain Terms of Proposed Bylaws of Mediaset Investment N.V. and Terms and Conditions for Special Voting Shares, for Initial Allocation of Special Voting A Shares and for Initial Allocation of Special Voting A Shares - Mediaset Espana	Mgmt	For	Against
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

#### **Merck KGaA**

Meeting Date: 28/05/2020 Country: Germany

Meeting Type: Annual Ticker: MRK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal 2019	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### **Merck KGaA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
7	Approve Affiliation Agreement with BSSN UG	Mgmt	For	For

#### **Micro Focus International Plc**

**Meeting Date:** 25/03/2020 **Country:** United Kingdom

Meeting Type: Annual Ticker: MCRO

Primary ISIN: GB00BJ1F4N75 Primary SEDOL: BJ1F4N7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Elect Greg Lock as Director	Mgmt	For	For
6	Re-elect Stephen Murdoch as Director	Mgmt	For	For
7	Re-elect Brian McArthur-Muscroft as Director	Mgmt	For	For
8	Re-elect Karen Slatford as Director	Mgmt	For	For
9	Re-elect Richard Atkins as Director	Mgmt	For	For
10	Re-elect Amanda Brown as Director	Mgmt	For	For
11	Re-elect Lawton Fitt as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	Against
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### **Micro Focus International Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

#### **Muenchener Rueckversicherungs-Gesellschaft AG**

Meeting Date: 29/04/2020 Country: Germany

Meeting Type: Annual Ticker: MUV2

Primary ISIN: DE0008430026 Primary SEDOL: 5294121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 9.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Elect Carsten Spohr to the Supervisory Board	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8.1	Amend Articles Re: Editorial Changes	Mgmt	For	For
8.2	Amend Articles Re: Editorial Changes	Mgmt	For	For
8.3	Amend Articles Re: Editorial Changes	Mgmt	For	For
8.4	Amend Articles Re: Editorial Changes	Mgmt	For	For
8.5	Amend Articles Re: Editorial Changes	Mgmt	For	For
8.6	Amend Articles Re: Editorial Changes	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### **Muenchener Rueckversicherungs-Gesellschaft AG**

	posal nber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	.7	Amend Articles Re: Editorial Changes	Mgmt	For	For
8	.8	Amend Articles Re: Editorial Changes	Mgmt	For	For
8	.9	Amend Articles Re: Editorial Changes	Mgmt	For	For
8	.10	Amend Articles Re: Editorial Changes	Mgmt	For	For

#### **Nestle SA**

**Meeting Date:** 23/04/2020 **Country:** Switzerland

Meeting Type: Annual Ticker: NESN

Primary ISIN: CH0038863350 Primary SEDOL: 7123870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.e	Reelect Ann Veneman as Director	Mgmt	For	For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.h	Reelect Ursula Burns as Director	Mgmt	For	For
4.1.i	Reelect Kasper Rorsted as Director	Mgmt	For	For
4.1.j	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.k	Reelect Kimberly Ross as Director	Mgmt	For	For
4.1.l	Reelect Dick Boer as Director	Mgmt	For	For
4.1.m	Reelect Dinesh Paliwal as Director	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### **Nestle SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Ursula Burns as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	Mgmt	For	For
6	Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Abstain

#### Nippon Telegraph & Telephone Corp.

Meeting Date: 23/06/2020 Country: Japan

Meeting Type: Annual **Ticker:** 9432

**Primary ISIN:** JP3735400008 Primary SEDOL: 6641373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 47.5	Mgmt	For	For
2.1	Elect Director Shinohara, Hiromichi	Mgmt	For	Against
2.2	Elect Director Sawada, Jun	Mgmt	For	For
2.3	Elect Director Shimada, Akira	Mgmt	For	For
2.4	Elect Director Shibutani, Naoki	Mgmt	For	For
2.5	Elect Director Shirai, Katsuhiko	Mgmt	For	Against
2.6	Elect Director Sakakibara, Sadayuki	Mgmt	For	Against
2.7	Elect Director Sakamura, Ken	Mgmt	For	For

### Deka Vermögensmanagement GmbH

#### Nippon Telegraph & Telephone Corp.

Proposal Number	l Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Takegawa, Keiko	Mgmt	For	For
3	Appoint Statutory Auditor Takahashi, Kanae	Mgmt	For	For

#### **Nishi-Nippon Financial Holdings, Inc.**

Meeting Date: 26/06/2020 Country: Japan

Meeting Type: Annual Ticker: 7189

Primary ISIN: JP3658850007 Primary SEDOL: BD57ZM3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17.5	Mgmt	For	For
2.1	Elect Director Kubota, Isao	Mgmt	For	Against
2.2	Elect Director Tanigawa, Hiromichi	Mgmt	For	Against
2.3	Elect Director Kawamoto, Soichi	Mgmt	For	For
2.4	Elect Director Takata, Kiyota	Mgmt	For	Against
2.5	Elect Director Murakami, Hideyuki	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Tomoike, Kiyotaka	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Okumura, Hirohiko	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Takahashi, Nobuko	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Ino, Seiji	Mgmt	For	For

#### **Novartis AG**

**Meeting Date:** 28/02/2020 **Country:** Switzerland

Meeting Type: Annual Ticker: NOVN

Primary ISIN: CH0012005267 Primary SEDOL: 7103065

## Deka Vermögensmanagement GmbH

#### **Novartis AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For
4	Approve CHF 30.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	Mgmt	For	For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	Mgmt	For	For
5.3	Approve Remuneration Report	Mgmt	For	For
6.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For
6.2	Reelect Nancy Andrews as Director	Mgmt	For	For
6.3	Reelect Ton Buechner as Director	Mgmt	For	For
6.4	Reelect Patrice Bula as Director	Mgmt	For	For
6.5	Reelect Srikant Datar as Director	Mgmt	For	Against
6.6	Reelect Elizabeth Doherty as Director	Mgmt	For	For
6.7	Reelect Ann Fudge as Director	Mgmt	For	For
6.8	Reelect Frans van Houten as Director	Mgmt	For	For
6.9	Reelect Andreas von Planta as Director	Mgmt	For	For
6.10	Reelect Charles Sawyers as Director	Mgmt	For	For
6.11	Reelect Enrico Vanni as Director	Mgmt	For	For
6.12	Reelect William Winters as Director	Mgmt	For	For
6.13	Elect Bridgette Heller as Director	Mgmt	For	For
6.14	Elect Simon Moroney as Director	Mgmt	For	Against
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Srikant Datar as Member of the Compensation Committee	Mgmt	For	Against
7.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### **Novartis AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For
7.5	Appoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Abstain

### **Orange SA**

Meeting Date: 19/05/2020 Country: France

Meeting Type: Annual/Special Ticker: ORA

Primary ISIN: FR0000133308 Primary SEDOL: 5176177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Elect Frederic Sanchez as Director	Mgmt	For	For
6	Reelect Christel Heydemann as Director	Mgmt	For	Against
7	Reelect Bernard Ramanantsoa as Director	Mgmt	For	For
8	Elect Laurence Dalboussiere as Director	Mgmt	For	For
9	Approve Compensation Report for Corporate Officers	Mgmt	For	For
10	Approve Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	For
11	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For
12	Approve Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For	For

# Deka Vermögensmanagement GmbH

### **Orange SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For
15	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
17	Amend Article 2 of Bylaws Re: Corporate Purpose	Mgmt	For	For
18	Amend Article 13 of Bylaws Re: Employee Representative	Mgmt	For	For
19	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Amend Article 13 of Bylaws Re: Employee Shareholders	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Approve Stock Dividend Program	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by Fonds Commun de Placement d Entreprise Orange Actions	Mgmt		
Α	Amend Item 16: Authorize Repurchase of Shares	SH	Against	Against
В	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against
С	Amend Item 19: Authorize Shares for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	SH	Against	Against
D	Amend Employee Stock Purchase Plans in Favor of Employees	SH	Against	Against

## Deka Vermögensmanagement GmbH

### **Phillips 66**

Meeting Date: 06/05/2020 Country: USA

Meeting Type: Annual Ticker: PSX

Primary ISIN: US7185461040 Primary SEDOL: B78C4Y8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles M. Holley	Mgmt	For	For
1b	Elect Director Glenn F. Tilton	Mgmt	For	For
1c	Elect Director Marna C. Whittington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Risks of Gulf Coast Petrochemical Investments	SH	Against	For

#### ProSiebenSat.1 Media SE

Meeting Date: 10/06/2020 Country: Germany

Meeting Type: Annual Ticker: PSM

**Primary ISIN:** DE000PSM7770 **Primary SEDOL:** BCZM1B2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Elect Antonella Mei-Pochtler to the Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Transmission of Notifications	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### **Prudential Plc**

**Meeting Date:** 14/05/2020 **Country:** United Kingdom

Meeting Type: Annual Ticker: PRU

Primary ISIN: GB0007099541 Primary SEDOL: 0709954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Jeremy Anderson as Director	Mgmt	For	For
5	Elect Shriti Vadera as Director	Mgmt	For	For
6	Re-elect Mark Fitzpatrick as Director	Mgmt	For	For
7	Re-elect David Law as Director	Mgmt	For	For
8	Re-elect Paul Manduca as Director	Mgmt	For	For
9	Re-elect Kaikhushru Nargolwala as Director	Mgmt	For	For
10	Re-elect Anthony Nightingale as Director	Mgmt	For	For
11	Re-elect Philip Remnant as Director	Mgmt	For	For
12	Re-elect Alice Schroeder as Director	Mgmt	For	For
13	Re-elect James Turner as Director	Mgmt	For	For
14	Re-elect Thomas Watjen as Director	Mgmt	For	For
15	Re-elect Michael Wells as Director	Mgmt	For	For
16	Re-elect Fields Wicker-Miurin as Director	Mgmt	For	For
17	Re-elect Amy Yip as Director	Mgmt	For	For
18	Reappoint KPMG LLP as Auditors	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	Against
22	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	Against
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### **Prudential Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	Against
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

#### **PUMA SE**

Meeting Date: 07/05/2020 Country: Germany

Meeting Type: Annual Ticker: PUM

Primary ISIN: DE0006969603 Primary SEDOL: 5064722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
7	Amend Articles Re: Annulment of the Variable Supervisory Board Remuneration Clause	Mgmt	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

### **Reckitt Benckiser Group Plc**

**Meeting Date:** 12/05/2020 **Country:** United Kingdom

Meeting Type: Annual Ticker: RB

Primary ISIN: GB00B24CGK77 Primary SEDOL: B24CGK7

## Deka Vermögensmanagement GmbH

### **Reckitt Benckiser Group Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For
5	Re-elect Nicandro Durante as Director	Mgmt	For	For
6	Re-elect Mary Harris as Director	Mgmt	For	For
7	Re-elect Mehmood Khan as Director	Mgmt	For	For
8	Re-elect Pam Kirby as Director	Mgmt	For	For
9	Re-elect Chris Sinclair as Director	Mgmt	For	For
10	Re-elect Elane Stock as Director	Mgmt	For	For
11	Elect Jeff Carr as Director	Mgmt	For	For
12	Elect Sara Mathew as Director	Mgmt	For	For
13	Elect Laxman Narasimhan as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### **Repsol SA**

Meeting Date: 07/05/2020 Country: Spain

Meeting Type: Annual Ticker: REP

Primary ISIN: ES0173516115 Primary SEDOL: 5669354

## Deka Vermögensmanagement GmbH

### **Repsol SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Creation of Reserves Not Arising from Profits and Approve Transfer of Reserves for the Transition to the 2007 Spanish General Accounting Plan Account to Voluntary Reserves	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Scrip Dividends	Mgmt	For	For
7	Approve Scrip Dividends	Mgmt	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
9	Approve Share Matching Program	Mgmt	For	For
10	Approve Long-Term Incentive Plan	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

#### **Rio Tinto Plc**

Meeting Type: Annual Ticker: RIO

Primary ISIN: GB0007188757 Primary SEDOL: 0718875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions 1 to 20 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against

# Deka Vermögensmanagement GmbH

### **Rio Tinto Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	For	For
5	Elect Hinda Gharbi as Director	Mgmt	For	For
6	Elect Jennifer Nason as Director	Mgmt	For	For
7	Elect Ngaire Woods as Director	Mgmt	For	For
8	Re-elect Megan Clark as Director	Mgmt	For	For
9	Re-elect David Constable as Director	Mgmt	For	For
10	Re-elect Simon Henry as Director	Mgmt	For	For
11	Re-elect Jean-Sebastien Jacques as Director	Mgmt	For	For
12	Re-elect Sam Laidlaw as Director	Mgmt	For	For
13	Re-elect Michael L'Estrange as Director	Mgmt	For	For
14	Re-elect Simon McKeon as Director	Mgmt	For	For
15	Re-elect Jakob Stausholm as Director	Mgmt	For	For
16	Re-elect Simon Thompson as Director	Mgmt	For	For
17	Appoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Amend Articles of Association Re: General Updates and Changes	Mgmt	For	For
	Resolution 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders Voting as Separate Electorate	Mgmt		
21	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	Mgmt	For	For
	Resolutions 22 to 25 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt		
22	Authorise Issue of Equity	Mgmt	For	Against
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Deka Vermögensmanagement GmbH

### **Royal Dutch Shell Plc**

**Meeting Date:** 19/05/2020 **Country:** United Kingdom

Meeting Type: Annual Ticker: RDSB

Primary ISIN: GB00B03MM408 Primary SEDOL: B03MM40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Dick Boer as Director	Mgmt	For	For
5	Elect Andrew Mackenzie as Director	Mgmt	For	For
6	Elect Martina Hund-Mejean as Director	Mgmt	For	For
7	Re-elect Ben van Beurden as Director	Mgmt	For	For
8	Re-elect Neil Carson as Director	Mgmt	For	For
9	Re-elect Ann Godbehere as Director	Mgmt	For	For
10	Re-elect Euleen Goh as Director	Mgmt	For	For
11	Re-elect Charles Holliday as Director	Mgmt	For	For
12	Re-elect Catherine Hughes as Director	Mgmt	For	For
13	Re-elect Sir Nigel Sheinwald as Director	Mgmt	For	For
14	Re-elect Jessica Uhl as Director	Mgmt	For	For
15	Re-elect Gerrit Zalm as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
	Shareholder Proposal	Mgmt		
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	For

### Deka Vermögensmanagement GmbH

#### **RWE AG**

Meeting Date: 26/06/2020 Country: Germany

Meeting Type: Annual Ticker: RWE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	Against
6	Approve Affiliation Agreement with GBV Vierunddreissigste Gesellschaft fuer Beteiligungsverwaltung mbH	Mgmt	For	For

Ticker: SZG

Primary SEDOL: 5465358

### **Salzgitter AG**

Meeting Date: 08/07/2020 Country: Germany

Meeting Type: Annual

Primary ISIN: DE0006202005

**Proposal** Vote **Number Proposal Text Proponent Mgmt Rec** Instruction Receive Financial Statements and Statutory Mgmt Reports for Fiscal 2019 (Non-Voting) 2 Approve Allocation of Income and Omission Mgmt For For of Dividends Approve Discharge of Management Board for Mgmt 3 For For Fiscal 2019 Approve Discharge of Supervisory Board for For Against 4 Mgmt Fiscal 2019 5 Ratify Ernst & Young GmbH as Auditors for Mamt For For Fiscal 2020 For 6 Approve Remuneration Policy Mgmt For 7 Approve Remuneration of Supervisory Board For Mgmt For

## Deka Vermögensmanagement GmbH

### **Salzgitter AG**

Proposal Number	l Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Share Repurchase Program and	Mgmt	For	Against
	Reissuance or Cancellation of Repurchased Shares			

### Sankyu Inc.

Meeting Date: 25/06/2020 Country: Japan

Meeting Type: Annual Ticker: 9065

Primary ISIN: JP3326000001 Primary SEDOL: 6775380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Ogawa, Takashi	Mgmt	For	For
2.2	Elect Director Inoue, Masao	Mgmt	For	For
2.3	Elect Director Yuki, Toshio	Mgmt	For	For
2.4	Elect Director Otobe, Hiroshi	Mgmt	For	For
2.5	Elect Director Okahashi, Terukazu	Mgmt	For	Against
2.6	Elect Director Arima, Toshiaki	Mgmt	For	For
2.7	Elect Director Ogawa, Makoto	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Nishi, Yoshihiro	Mgmt	For	For

#### **Sanofi**

Meeting Date: 28/04/2020 Country: France

Meeting Type: Annual Ticker: SAN

Primary ISIN: FR0000120578 Primary SEDOL: 5671735

Proposa Number	l Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

# Deka Vermögensmanagement GmbH

#### **Sanofi**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Ratify Appointment of Paul Hudson as Director	Mgmt	For	For
6	Reelect Laurent Attal as Director	Mgmt	For	For
7	Reelect Carole Piwnica as Director	Mgmt	For	For
8	Reelect Diane Souza as Director	Mgmt	For	For
9	Reelect Thomas Sudhof as Director	Mgmt	For	For
10	Elect Rachel Duan as Director	Mgmt	For	For
11	Elect Lise Kingo as Director	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	For
17	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For
18	Approve Compensation of Paul Hudson, CEO Since Sept. 1, 2019	Mgmt	For	For
19	Approve Compensation of Olivier Brandicourt, CEO Until Aug. 31, 2019	Mgmt	For	Against
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### **SAP SE**

Meeting Date: 20/05/2020 Country: Germany

Meeting Type: Annual

Primary ISIN: DE0007164600 Primary SEDOL: 4846288

Ticker: SAP

## Deka Vermögensmanagement GmbH

#### **SAP SE**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.58 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Approve Creation of EUR 250 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
6.2	Approve Creation of EUR 250 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Remuneration Policy for the Management Board	Mgmt	For	Against
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

#### **Schneider Electric SE**

**Meeting Date:** 23/04/2020 **Country:** France

Meeting Type: Annual/Special Ticker: SU

Primary ISIN: FR0000121972 Primary SEDOL: 4834108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.55 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Termination Package of Emmanuel Babeau, Vice-CEO	Mgmt	For	For

## Deka Vermögensmanagement GmbH

### **Schneider Electric SE**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Compensation Report	Mgmt	For	For
7	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For
8	Approve Compensation of Emmanuel Babeau, Vice-CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Emmanuel Babeau, Vice-CEO	Mgmt	For	For
11	Approve Remuneration Policy of Board Members	Mgmt	For	For
12	Reelect Leo Apotheker as Director	Mgmt	For	For
13	Reelect Cecile Cabanis as Director	Mgmt	For	For
14	Reelect Fred Kindle as Director	Mgmt	For	For
15	Reelect Willy Kissling as Director	Mgmt	For	Against
16	Elect Jill Lee as Director	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
18	Amend Article 11 of Bylaws to Comply with New Regulation Re: Employee Representatives	Mgmt	For	For
19	Amend Articles 13 and 16 of Bylaws to Comply with New Regulation	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

#### Scout24 AG

Meeting Date: 18/06/2020 Country: Germany

Meeting Type: Annual Ticker: G24

**Primary ISIN:** DE000A12DM80 **Primary SEDOL:** BYT9340

## Deka Vermögensmanagement GmbH

#### Scout24 AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Hans-Holger Albrecht to the Supervisory Board	Mgmt	For	Against
6.2	Elect Christoph Brand to the Supervisory Board	Mgmt	For	Against
6.3	Elect Elke Frank to the Supervisory Board	Mgmt	For	For
6.4	Elect Frank Lutz to the Supervisory Board	Mgmt	For	For
6.5	Elect Peter Schwarzenbauer to the Supervisory Board	Mgmt	For	For
6.6	Elect Andre Schwaemmlein to the Supervisory Board	Mgmt	For	For
6.7	Vote Against Shareholder Election Proposals Submitted Prior to the AGM	Mgmt	For	For
7	Approve EUR 30 Million Reduction in Share Capital via Redemption Shares	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
9	Approve Creation of EUR 32.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
10	Approve Affiliation Agreement with Scout24 Beteiligungs SE	Mgmt	For	For

#### **Siemens AG**

Meeting Date: 05/02/2020 Country: Germany

Meeting Type: Annual Ticker: SIE

Primary ISIN: DE0007236101 Primary SEDOL: 5727973

# Deka Vermögensmanagement GmbH

#### **Siemens AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2018/19	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2018/19	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Lisa Davis for Fiscal 2018/19	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2018/19	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Janina Kugel for Fiscal 2018/19	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2018/19	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Michael Sen for Fiscal 2018/19	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2018/19	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal 2018/19	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2018/19	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2018/19	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2018/19	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2018/19	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2018/19	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Reinhard Hahn (until January 30, 2019) for Fiscal 2018/19	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2018/19	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal 2018/19	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2018/19	Mgmt	For	For

# Deka Vermögensmanagement GmbH

### **Siemens AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2018/19	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueller for Fiscal 2018/19	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2018/19	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Hagen Reimer (from January 30, 2019) for Fiscal 2018/19	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2018/19	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Dame Shafik for Fiscal 2018/19	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2018/19	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2018/19	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2018/19	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2018/19	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2018/19	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Affiliation Agreement with Subsidiary Siemens Mobility GmbH	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### **Siemens AG**

**Meeting Date:** 09/07/2020 **Country:** Germany

Meeting Type: Special Ticker: SIE

Primary ISIN: DE0007236101 Primary SEDOL: 5727973

 Proposal Number
 Proposal Text
 Proponent
 Mgmt Rec
 Vote Instruction

 1
 Approve Spin-Off and Takeover Agreement with Siemens Energy AG
 Mgmt
 For
 For

#### **Societe Generale SA**

Meeting Date: 19/05/2020 Country: France

Meeting Type: Annual/Special Ticker: GLE

Primary ISIN: FR0000130809 Primary SEDOL: 5966516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For

# Deka Vermögensmanagement GmbH

### **Societe Generale SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Compensation of Severin Cabannes, Vice-CEO	Mgmt	For	For
13	Approve Compensation of Philippe Heim, Vice-CEO	Mgmt	For	For
14	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For
15	Approve the Aggregate Remuneration Granted in 2019 to Certain Senior Management, Responsible Officers, and Risk-Takers	Mgmt	For	For
16	Reelect Juan Maria Nin Genova as Director	Mgmt	For	For
17	Elect Annette Messemer as Director	Mgmt	For	For
18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 352 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 106.67 Million	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent	Mgmt	For	For
	of Issued Capital for Contributions in Kind		_	_
22	Authorize Issuance of Convertible Bonds for Private Placements without Preemptive Rights, up to Aggregate Nominal Amount of EUR 106.67 Million	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	Mgmt	For	For
25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
27	Amend Article 6 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For
28	Amend Article 6 of Bylaws Re: Employees Participation in Capital	Mgmt	For	For
29	Amend Article 7 of Bylaws Re: Board Composition	Mgmt	For	For

### Deka Vermögensmanagement GmbH

#### **Societe Generale SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
30	Amend Article 10 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For
31	Amend Articles 1, 2, 3, 5, 6, 8, 11, 12, 13, 14, 15, 17, 18 and 20 of Bylaws to Compy with Legal Changes	Mgmt	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

#### **Software AG**

**Meeting Date:** 26/06/2020 **Country:** Germany

Meeting Type: Annual Ticker: SOW

Primary ISIN: DE000A2GS401 Primary SEDOL: BF06WX9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.76 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Ralf Dieter to the Supervisory Board	Mgmt	For	Against
6.2	Elect Ursula Soritsch-Renier to the Supervisory Board	Mgmt	For	For
6.3	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	For	Against
6.4	Elect Markus Ziener to the Supervisory Board	Mgmt	For	Against

### **Telefonica Deutschland Holding AG**

Meeting Date: 20/05/2020 Country: Germany

Meeting Type: Annual Ticker: O2D

Primary ISIN: DE000A1J5RX9 Primary SEDOL: B7VG6L8

## Deka Vermögensmanagement GmbH

### **Telefonica Deutschland Holding AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.17 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements Until the 2021 AGM	Mgmt	For	For
6	Elect Peter Loescher to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.1	Amend Articles of Association	Mgmt	For	For
8.2	Amend Articles Re: AGM Location	Mgmt	For	For
8.3	Amend Articles Re: Editorial Changes	Mgmt	For	For

#### **Telefonica SA**

Meeting Date: 11/06/2020 Country: Spain

Meeting Type: Annual Ticker: TEF

Primary ISIN: ES0178430E18 Primary SEDOL: 5732524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
4.1	Reelect Isidro Faine Casas as Director	Mgmt	For	Against

## Deka Vermögensmanagement GmbH

#### **Telefonica SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Reelect Juan Ignacio Cirac Sasturain as Director	Mgmt	For	For
4.3	Reelect Jose Javier Echenique Landiribar as Director	Mgmt	For	For
4.4	Reelect Peter Erskine as Director	Mgmt	For	For
4.5	Reelect Sabina Fluxa Thienemann as Director	Mgmt	For	For
4.6	Reelect Peter Loscher as Director	Mgmt	For	For
4.7	Ratify Appointment of and Elect Veronica Maria Pascual Boe as Director	Mgmt	For	For
4.8	Ratify Appointment of and Elect Claudia Sender Ramirez as Director	Mgmt	For	For
5.1	Approve Scrip Dividends	Mgmt	For	For
5.2	Approve Scrip Dividends	Mgmt	For	For
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against
7	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 25 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For

#### **Total SA**

Meeting Date: 29/05/2020 Country: France

**Meeting Type:** Annual/Special **Ticker:** FP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

# Deka Vermögensmanagement GmbH

### **Total SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 2.68 per Share and Option for Stock Dividend Program	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Patricia Barbizet as Director	Mgmt	For	For
7	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	For
8	Reelect Mark Cutifani as Director	Mgmt	For	For
9	Elect Jerome Contamine as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 16 and 17	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### **Total SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize up to 0.75 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
	Shareholders Proposal	Mgmt		
Α	Instruct Company to Set and Publish Targets for Greenhouse Gas (GHG) Emissions Aligned with the Goal of the Paris Climate Agreement and Amend Article 19 of Bylaws Accordingly	SH	Against	For

### **UBS Group AG**

**Meeting Date:** 29/04/2020 **Country:** Switzerland

Meeting Type: Annual Ticker: UBSG

Primary ISIN: CH0244767585 Primary SEDOL: BRJL176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of USD 0.365 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management for Fiscal 2019, excluding French Cross-Border Matter	Mgmt	For	For
5.1	Reelect Axel Weber as Director and Board Chairman	Mgmt	For	For
5.2	Reelect Jeremy Anderson as Director	Mgmt	For	For
5.3	Reelect William Dudley as Director	Mgmt	For	For
5.4	Reelect Reto Francioni as Director	Mgmt	For	For
5.5	Reelect Fred Hu as Director	Mgmt	For	For
5.6	Reelect Julie Richardson as Director	Mgmt	For	For
5.7	Reelect Beatrice di Mauro as Director	Mgmt	For	For
5.8	Reelect Dieter Wemmer as Director	Mgmt	For	For
5.9	Reelect Jeanette Wong as Director	Mgmt	For	For
6.1	Elect Mark Hughes as Director	Mgmt	For	For
6.2	Elect Nathalie Rachou as Director	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### **UBS Group AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Appoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Reto Francioni as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For
7.4	Appoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 70.3 Million	Mgmt	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
9	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Abstain

### **UBS Group AG**

Meeting Date: 19/11/2020 Country: Switzerland

Meeting Type: Special Ticker: UBSG

Primary ISIN: CH0244767585 Primary SEDOL: BRJL176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extraordinary Dividend of USD 0.365 per Share	Mgmt	For	For
2	Transact Other Business (Voting)	Mgmt	For	Abstain

#### **Unilever NV**

**Meeting Date:** 30/04/2020 **Country:** Netherlands

Meeting Type: Annual Ticker: UNA

Primary ISIN: NL0000388619 Primary SEDOL: B1527V7

# Deka Vermögensmanagement GmbH

#### **Unilever NV**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Discussion of the Annual Report and Accounts for the 2019 Financial Year	Mgmt		
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Executive Directors	Mgmt	For	For
5	Approve Discharge of Non-Executive Directors	Mgmt	For	For
6	Reelect N Andersen as Non-Executive Director	Mgmt	For	For
7	Reelect L Cha as Non-Executive Director	Mgmt	For	For
8	Reelect V Colao as Non-Executive Director	Mgmt	For	For
9	Reelect J Hartmann as Non-Executive Director	Mgmt	For	For
10	Reelect A Jope as Executive Director	Mgmt	For	For
11	Reelect A Jung as Non-Executive Director	Mgmt	For	For
12	Reelect S Kilsby as Non-Executive Director	Mgmt	For	For
13	Reelect S Masiyiwa as Non-Executive Director	Mgmt	For	For
14	Reelect Y Moon as Non-Executive Director	Mgmt	For	For
15	Reelect G Pitkethly as Executive Director	Mgmt	For	For
16	Reelect J Rishton as Director	Mgmt	For	For
17	Reelect F Sijbesma as Director	Mgmt	For	For
18	Ratify KPMG as Auditors	Mgmt	For	For
19	Grant Board Authority to Issue Shares	Mgmt	For	Against
20	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	Mgmt	For	For
21	Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition or Specified Capital Investment Purposes	Mgmt	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
23	Approve Reduction in Share Capital through Cancellation of Ordinary Shares	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### **Unilever NV**

Meeting Date: 21/09/2020 Country: Netherlands

Meeting Type: Special Ticker: UNA

Primary ISIN: NL0000388619 Primary SEDOL: B1527V7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Amend Articles Re: Unification	Mgmt	For	For
2	Approve Unification	Mgmt	For	For
3	Approve Discharge of Executive Directors	Mgmt	For	For
4	Approve Discharge of Non-Executive Directors	Mgmt	For	For

#### **United Internet AG**

Meeting Date: 20/05/2020 Country: Germany

Meeting Type: Annual Ticker: UTDI

Primary ISIN: DE0005089031 Primary SEDOL: 4354134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal 2019	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Frank Krause for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	Against
6.1	Elect Claudia Borgas-Herold to the Supervisory Board	Mgmt	For	For
6.2	Elect Manuel del Castillo-Olivares to the Supervisory Board	Mgmt	For	For
6.3	Elect Kurt Dobitsch to the Supervisory Board	Mgmt	For	Against

## Deka Vermögensmanagement GmbH

#### **United Internet AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Approve Increase in Size of Board to Six Members	Mgmt	For	For
7.2	Approve Creation of Further Delegation Right for Ralph Dommermuth	Mgmt	For	Against
8.1	Elect Michael Scheeren to the Supervisory Board	Mgmt	For	Against
8.2	Elect Philipp von Bismarck to the Supervisory Board	Mgmt	For	For
8.3	Elect Yasmin Weiss to the Supervisory Board	Mgmt	For	For
9.1	Approve Revocation of May 21, 2015 AGM Resolution on Remuneration	Mgmt	For	For
9.2	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Amend Articles Re: Annulment of the Clause Regarding the Form of the Transmission of AGM Convocation Notices to Credit Institutions	Mgmt	For	For
11.1	Amend Articles Re: Online Participation	Mgmt	For	For
11.2	Amend Articles Re: Absentee Vote	Mgmt	For	For
11.3	Amend Articles Re: General Meeting Chairman; Participation of Board Members	Mgmt	For	For
11.4	Amend Articles Re: Supervisory Board Attendance at General Meetings	Mgmt	For	For
12	Amend Articles Re: Interim Dividend	Mgmt	For	For
13	Approve Creation of EUR 77.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 900 Million; Approve Creation of EUR 25 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against

### **UPM-Kymmene Oyj**

Meeting Date: 31/03/2020 Country: Finland

Meeting Type: Annual Ticker: UPM

**Primary ISIN:** FI0009005987 **Primary SEDOL:** 5051252

# Deka Vermögensmanagement GmbH

### **UPM-Kymmene Oyj**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Remuneration of Directors in the Amount of EUR 190,000 for Chairman, EUR 135,000 for Deputy Chairman and EUR 110,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	Against
12	Fix Number of Directors at Ten	Mgmt	For	For
13	Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Marjan Oudeman, Ari Puheloinen, Veli-Matti Reinikkala, Kim Wahl and Bjorn Wahlroos as Directors; Elect Emma FitzGerald and Martin a Porta as New Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	Against
18	Authorize Charitable Donations	Mgmt	For	For
19	Close Meeting	Mgmt		

# Deka Vermögensmanagement GmbH

#### **VINCI SA**

Meeting Date: 18/06/2020 Country: France

Meeting Type: Annual/Special Ticker: DG

Primary ISIN: FR0000125486 Primary SEDOL: B1XH026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Elect Benoit Bazin as Director	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Remuneration Policy of Board Members	Mgmt	For	For
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Mgmt	For	For
15	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For
16	Amend Article 14 of Bylaws Re: Board Members Remuneration	Mgmt	For	For
17	Amend Article 15 of Bylaws Re: Board Powers	Mgmt	For	For

## Deka Vermögensmanagement GmbH

#### **VINCI SA**

Proposal NumberProposal TextProponentMgmt RecVote Instruction18Authorize Filing of Required Documents/Other MgmtForForFormalities

#### **Vivendi SA**

Meeting Date: 20/04/2020 Country: France

Meeting Type: Annual/Special Ticker: VIV

Primary ISIN: FR0000127771 Primary SEDOL: 4834777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
4	Reelect Yannick Bollore as Supervisory Board Member	Mgmt	For	Against
5	Elect Laurent Dassault as Supervisory Board Member	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
9	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	For	Against
10	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	Against
11	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	Against
12	Approve Compensation of Cedric de Bailliencourt, Management Board Member	Mgmt	For	Against
13	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	Against
14	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	Against

# Deka Vermögensmanagement GmbH

### **Vivendi SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	Against
16	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	Against
17	Approve Remuneration Policy of Chairman and Members of Supervisory Board	Mgmt	For	Against
18	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	Against
19	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
20	Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	Against
21	Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member	Mgmt	For	Against
22	Approve Additional Pension Scheme Agreement with Cedric de Bailliencourt, Management Board Member	Mgmt	For	Against
23	Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board Member	Mgmt	For	Against
24	Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board Member	Mgmt	For	Against
25	Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board Member	Mgmt	For	Against
26	Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board Member	Mgmt	For	Against
	Extraordinary Business	Mgmt		
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
28	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against
29	Amend Article 8 of Bylaws Re: Employee Representative	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Deka Vermögensmanagement GmbH

### **Vodafone Group Plc**

**Meeting Date:** 28/07/2020 **Country:** United Kingdom

Meeting Type: Annual Ticker: VOD

Primary ISIN: GB00BH4HKS39 Primary SEDOL: BH4HKS3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Jean-Francois van Boxmeer as Director	Mgmt	For	For
3	Re-elect Gerard Kleisterlee as Director	Mgmt	For	For
4	Re-elect Nick Read as Director	Mgmt	For	For
5	Re-elect Margherita Della Valle as Director	Mgmt	For	For
6	Re-elect Sir Crispin Davis as Director	Mgmt	For	For
7	Re-elect Michel Demare as Director	Mgmt	For	For
8	Re-elect Dame Clara Furse as Director	Mgmt	For	For
9	Re-elect Valerie Gooding as Director	Mgmt	For	For
10	Re-elect Renee James as Director	Mgmt	For	For
11	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For
12	Re-elect Sanjiv Ahuja as Director	Mgmt	For	For
13	Re-elect David Thodey as Director	Mgmt	For	Against
14	Re-elect David Nish as Director	Mgmt	For	For
15	Approve Final Dividend	Mgmt	For	For
16	Approve Remuneration Policy	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	Against
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
24	Authorise EU Political Donations and Expenditure	Mgmt	For	For

## Deka Vermögensmanagement GmbH

### **Vodafone Group Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
26	Approve Share Incentive Plan	Mgmt	For	For

### Volkswagen AG

Meeting Date: 30/09/2020 Country: Germany

Meeting Type: Annual Ticker: VOW3

Primary ISIN: DE0007664039 Primary SEDOL: 5497168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.80 per Ordinary Share and EUR 4.86 per Preferred Share	Mgmt	For	Against
3.1	Approve Discharge of Management Board Member H. Diess for Fiscal 2019	Mgmt	For	For
3.2	Approve Discharge of Management Board Member O. Blume for Fiscal 2019	Mgmt	For	For
3.3	Approve Discharge of Management Board Member J. Heizmann (until Oct. 1, 2019) for Fiscal 2019	Mgmt	For	For
3.4	Approve Discharge of Management Board Member G. Kilian for Fiscal 2019	Mgmt	For	For
3.5	Approve Discharge of Management Board Member A. Renschler for Fiscal 2019	Mgmt	For	For
3.6	Approve Discharge of Management Board Member A. Schot for Fiscal 2019	Mgmt	For	For
3.7	Approve Discharge of Management Board Member S. Sommer for Fiscal 2019	Mgmt	For	For
3.8	Approve Discharge of Management Board Member H. D. Werner for Fiscal 2019	Mgmt	For	For
3.9	Approve Discharge of Management Board Member F. Witter for Fiscal 2019	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal 2019	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal 2019	Mgmt	For	Against
4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal 2019	Mgmt	For	Against

# Deka Vermögensmanagement GmbH

### Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal 2019	Mgmt	For	Against
4.5	Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal 2019	Mgmt	For	Against
4.6	Approve Discharge of Supervisory Board Member B. Dietze (until May 31, 2019) for Fiscal 2019	Mgmt	For	Against
4.7	Approve Discharge of Supervisory Board Member HP. Fischer for Fiscal 2019	Mgmt	For	Against
4.8	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal 2019	Mgmt	For	Against
4.9	Approve Discharge of Supervisory Board Member U. Hueck (until Feb. 8, 2019) for Fiscal 2019	Mgmt	For	Against
4.10	Approve Discharge of Supervisory Board Member J. Jaervklo for Fiscal 2019	Mgmt	For	Against
4.11	Approve Discharge of Supervisory Board Member U. Jakob for Fiscal 2019	Mgmt	For	Against
4.12	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal 2019	Mgmt	For	Against
4.13	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal 2019	Mgmt	For	Against
4.14	Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal 2019	Mgmt	For	Against
4.15	Approve Discharge of Supervisory Board Member B. Osterloh for Fiscal 2019	Mgmt	For	Against
4.16	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal 2019	Mgmt	For	Against
4.17	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal 2019	Mgmt	For	Against
4.18	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal 2019	Mgmt	For	Against
4.19	Approve Discharge of Supervisory Board Member C. Schoenhardt (from June 21, 2019)for Fiscal 2019	Mgmt	For	Against
4.20	Approve Discharge of Supervisory Board Member A. Stimoniaris for Fiscal 2019	Mgmt	For	Against
4.21	Approve Discharge of Supervisory Board Member S. Weil for Fiscal 2019	Mgmt	For	Against
4.22	Approve Discharge of Supervisory Board Member W. Weresch (from Feb. 21, 2019) for Fiscal 2019	Mgmt	For	Against
5	Elect Hussain Abdulla to the Supervisory Board	Mgmt	For	Against
6	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

## Deka Vermögensmanagement GmbH

### Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
7.2	Ratify Ernst & Young GmbH as Auditors for the Consolidated Interim Financial Statements and Interim Management Report until Sep. 30, 2020 and the First Quarter of Fiscal 2021	Mgmt	For	For

#### **Vonovia SE**

**Meeting Date:** 30/06/2020 **Country:** Germany

Meeting Type: Annual Ticker: VNA

Primary ISIN: DE000A1ML7J1 Primary SEDOL: BBJPFY1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.57 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For



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