01/07/2021 to 30/09/2021

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **3i Group Plc**

**Meeting Date:** 07/01/2021 **Country:** United Kingdom

Meeting Type: Annual

Primary ISIN: GB00B1YW4409 Primary SEDOL: B1YW440

Ticker: III

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: Companies should consider externation introduce an additional holding.	nding vesting periods fo	or long-term incentive plans to 5 years or longer or as	s a
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Caroline Banszky as Director	Mgmt	For	For
5	Re-elect Simon Borrows as Director	Mgmt	For	For
6	Re-elect Stephen Daintith as Director	Mgmt	For	For
7	Re-elect David Hutchison as Director	Mgmt	For	For
8	Re-elect Coline McConville as Director	Mgmt	For	For
9	Elect Peter McKellar as Director	Mgmt	For	For
10	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For
11	Re-elect Simon Thompson as Director	Mgmt	For	For
	Voter Rationale: A vote FOR this candidate is warr	ranted as no significant	concerns have been identified.	
12	Re-elect Julia Wilson as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **AAR Corp.**

Meeting Date: 09/28/2021 Country: USA Meeting Type: Annual Ticker: AIR

Primary ISIN: US0003611052 Primary SEDOL: 2001119

Proposa Number		Proponent	Mgmt Rec	Vote Instruct
1a	Elect Director Anthony K. Anderson	Mgmt	For	For
	Voter Rationale: Directors are elected in classe with directors regularly on their performance. accountability.			
1b	Elect Director Michael R. Boyce	Mgmt	For	Against
	Voter Rationale: Boards where more than a the committee should take action to ensure an appethe risk of entrenchment. Furthermore, direct independence. The compensation committee simpartiality and effectiveness. Moreover, direct opportunity to communicate with directors registereby enhancing accountability.	propriately fresh boa prs with long board to phould be independe pors are elected in cla	rd and reduce the proportion of long enures should not serve on committe nt and this director's membership cou asses rather than annually, but sharel	standing directors to reduce es that require absolute uld hamper the committee's holders should have the
С	Elect Director David P. Storch	Mgmt	For	Against
	Voter Rationale: Boards where more than a the committee should take action to ensure an appetence of entrenchment.			
	Float Director Japaifor I. Vogel	Mgmt	For	For
t	Elect Director Jennifer L. Vogel			
d	Voter Rationale: Directors are elected in classe with directors regularly on their performance. accountability.			
	Voter Rationale: Directors are elected in classe with directors regularly on their performance.			
d	Voter Rationale: Directors are elected in classes with directors regularly on their performance. accountability.  Advisory Vote to Ratify Named Executive	The board should tai Mgmt uity awards should b	ke immediate steps to declassify itsell For e tied to performance conditions. At	Against  least 50% is a minimum good

## **Accton Technology Corp.**

Meeting Date: 07/08/2021 Country: Taiwan
Meeting Type: Annual Ticker: 2345
Primary ISIN: TW0002345006 Primary SEDOL: 6005214

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Accton Technology Corp.**

Proposa Number		Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect a Representative of KUAN XIN INVESTMENT CORP, with Shareholder No. 0248318, as Non-independent Director	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficient meeting to enable shareholders to cast an information		ctors standing for election at least 21 days in advanc	ce of the
3.2	Elect HUANG KUO-HSIU, with Shareholder No. 0000712, as Non-independent Director	Mgmt	For	For
3.3	Elect DU HENG-YI, a Representative of TING SING CO. LTD., with Shareholder No. 0192084, as Non-independent Director	Mgmt	For	For
3.4	Elect HUANG SHU-CHIEH, with Shareholder No. B120322XXX, as Independent Director	Mgmt	For	For
3.5	Elect LEE FA-YAUH, with Shareholder No. A104398XXX, as Independent Director	Mgmt	For	For
3.6	Elect KUO MING-JIAN, with Shareholder No. F122181XXX, as Independent Director	Mgmt	For	Against
	Voter Rationale: Directors are expected to hold or to discharge their role properly, particularly during		lirectorships and ensure they have sufficient time and situations requiring substantial amounts of time.	d energy
3.7	Elect EIZO KOBAYASHI, with Shareholder No. 1949010XXX, as Independent Director	Mgmt	For	For
3.8	Elect ANKUR SINGLA, with Shareholder No. 1977032XXX, as Independent Director	Mgmt	For	For
3.9	Elect AVIGDOR WILLENZ, with Shareholder No. 1956061XXX, as Independent Director	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

## Acer, Inc.

Meeting Date: 07/09/2021 Country: Taiwan
Meeting Type: Annual Ticker: 2353
Primary ISIN: TW0002353000 Primary SEDOL: 6005850

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## Acer, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Business Report	Mgmt	For	For
	Voter Rationale: Shareholders should have the rig	ht to elect directors ani	nually in order to hold them to account.	
2	Approve Profit Distribution	Mgmt	For	For
3	Amendments to Acer's Internal Rules: (1) Procedures Governing the Acquisition or Disposal of Assets (2) Procedures Governing Lending of Capital to Others	Mgmt	For	For

## **Adani Enterprises Limited**

Meeting Date: 07/12/2021

Country: India

Meeting Type: Annual

Ticker: 512599

Primary ISIN: INE423A01024

Primary SEDOL: B01VRK0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instructi
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend on Equity Shares	Mgmt	For	For
3	Reelect Pranav V. Adani as Director	Mgmt	For	For
	•		n one external directorships to ensure they have suffice	
	and energy to discharge their roles properly, par	ticularly during unexpe	ected company situations requiring substantial amoun	ts of time.
4	•		•	
4	and energy to discharge their roles properly, par  Reelect V. Subramanian as Director	ticularly during unexpe	ected company situations requiring substantial amoun	ts of time. For

## **Adani Green Energy Limited**

Meeting Date: 07/13/2021

Country: India

Meeting Type: Annual

Ticker: 541450

Primary ISIN: INE364U01010

Primary SEDOL: BD6H7M6

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Adani Green Energy Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruc
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Rajesh S. Adani as Director	Mgmt	For	For
	Voter Rationale: For companies without an indepe ensure appropriate balance of independence and Attendance is crucial for making valuable contribu expected to hold no more than one external direc properly, particularly during unexpected company	objectivity. Moreo tions to the board torships to ensure	ver, directors are expected to atter I and fulfilling fiduciary duties. Also I they have sufficient time and ene	nd all board meetings. o, executive officers are
3	Approve Dharmesh Parikh & Co. LLP, Chartered Accountants as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve S R B C & Co. LLP, Chartered Accountant as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Raminder Singh Gujral as Director	Mgmt	For	For
6	Elect Dinesh Kanabar as Director	Mgmt	For	For
7	Elect Jose Ignacio Sanz Saiz as Director	Mgmt	For	Against
	Voter Rationale: For companies without an independence and		the board should include at least 5	0% independent directors to
8	Elect Vneet S. Jaain as Director	Mgmt	For	For
	Voter Rationale: The audit committee should be fi impartiality and effectiveness.	ully independent a	and this director's membership cou	ld hamper the committee's
9	Approve Appointment and Remuneration of Vneet S. Jaain as Managing Director & Chief Executive Officer	Mgmt	For	For
10	Approve Borrowing Powers	Mgmt	For	Against

### **Adani Total Gas Limited**

Meeting Date: 07/12/2021 Country: India

Meeting Type: Annual

Ticker: 542066

Primary ISIN: INE399L01023 Primary SEDOL: BGJW2K2

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Adani Total Gas Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend on Equity Shares	Mgmt	For	For
3	Approve Dividend on Preferences Shares	Mgmt	For	For
4	Reelect Alexis Thelemaque as Director	Mgmt	For	For
	Voter Rationale: For companies without an independent of communication	,	ior independent director should be appointed to serv	re as an
5	Elect Jose-Ignacio Sanz Saiz as Director	Mgmt	For	For
6	Elect Gauri Trivedi as Director	Mgmt	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For
8	Approve Material Related Party Transactions	Mgmt	For	For

## **Adani Transmission Limited**

Meeting Date: 07/13/2021

Country: India

Meeting Type: Annual

Ticker: 539254

Primary ISIN: INE931S01010

Primary SEDOL: BYPCLL6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Anil Sardana as Director	Mgmt	For	For
	•		ne external directorships to ensure they have sufficiented company situations requiring substantial amounts	
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
4	Approve Material Related Party Transactions	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Advanced Drainage Systems, Inc.**

**Meeting Date:** 07/22/2021

Country: USA

Meeting Type: Annual

Ticker: WMS

Primary ISIN: US00790R1041

Primary SEDOL: BP7RS59

oposal umber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anesa T. Chaibi	Mgmt	For	For
1b	Elect Director Robert M. Eversole	Mgmt	For	Against
	Voter Rationale: Directors with long board tent committee should be fully independent and the			•
1c	Elect Director Alexander R. Fischer	Mgmt	For	Against
	Voter Rationale: We expect companies to have expectation is that female directors comprise a			
	30% in the future.			
	30% in the future.  Elect Director M.A. (Mark) Haney	Mgmt	For	For
l e		Mgmt Mgmt	For For	For For
	Elect Director M.A. (Mark) Haney	3		
	Elect Director M.A. (Mark) Haney Elect Director Anil Seetharam Advisory Vote to Ratify Named Executive	Mgmt	For	For
	Elect Director M.A. (Mark) Haney Elect Director Anil Seetharam Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt Mgmt	For For	For For

### **AECC Aviation Power Co. Ltd.**

**Meeting Date:** 09/13/2021

Country: China

Meeting Type: Special

**Ticker:** 600893

Primary ISIN: CNE000000JW1

Primary SEDOL: 6479024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Assets and Related Party Transaction	Mgmt	For	For
2	Approve to Appoint Auditor	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## AeroVironment, Inc.

Meeting Date: 09/24/2021

Country: USA

Meeting Type: Annual

Ticker: AVAV

Primary ISIN: US0080731088

Primary SEDOL: B1P5YY8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cindy K. Lewis	Mgmt	For	For
1.2	Elect Director Wahid Nawabi	Mgmt	For	For
	important for securing a proper balance between board should appoint a Lead Independent Direct	executives and outside or to establish appropri nan, and act as a point	ent and generally should be separated. Separation of e shareholders and preserving accountability. In addit iate checks and balances on the Board, support the C of contact for shareholders, non-executive directors e board Chairman are considered inappropriate.	tion, the Chairman,
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
		rceptional awards shoul	ual pay. Larger severance packages should be subject Id be clearly linked to performance and demonstrate vectors as a normal part of their jobs.	t to a
4	Approve Omnibus Stock Plan	Mgmt	For	Against
	Voter Rationale: Incentive plan features that alloweliminated.	w for loans to exercise	options are inconsistent with good practice and shou	ld be
5	Require a Majority Vote for the Election of Directors	SH	None	For

Voter Rationale: Directors should receive majority support from shareholders in order to be elected. While the board currently has a director resignation standard, it does not go far enough, and the board should adopt a binding standard for director elections.

## **Agricultural Bank of China**

Meeting Date: 07/09/2021

Country: China

**Meeting Type:** Extraordinary Shareholders

Primary ISIN: CNE100000Q43

Primary SEDOL: B60LZR6

Ticker: 1288

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Wu Liansheng as Director	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Agricultural Bank of China**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Issuance Plan of Write-down Undated	Mgmt	For	For

## **Agricultural Bank of China**

Meeting Date: 07/09/2021

Country: China

**Meeting Type:** Extraordinary Shareholders

Ticker: 1288

Primary ISIN: CNE100000Q43

Primary SEDOL: B60LZR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Elect Wu Liansheng as Director	Mgmt	For	For
2	Approve Issuance Plan of Write-down Undated Capital Bonds	Mgmt	For	For

## Ai Holdings Corp.

Meeting Date: 09/28/2021

Country: Japan

Meeting Type: Annual

Ticker: 3076

**Primary ISIN:** JP3105090009

Primary SEDOL: B1TK201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final	Mgmt	For	For

## Ain Holdings, Inc.

Meeting Date: 07/29/2021

Country: Japan

Meeting Type: Annual

Ticker: 9627

**Primary ISIN:** JP3105250009

Primary SEDOL: 6249120

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## Ain Holdings, Inc.

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For

### **Air China Limited**

Meeting Date: 07/20/2021

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 753

Primary ISIN: CNE1000001S0

Primary SEDOL: B04KNF1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Ma Chongxian as Director	Mgmt	For	For

## **Airtac International Group**

**Meeting Date:** 07/05/2021

**Country:** Cayman Islands

Meeting Type: Annual

Ticker: 1590

Primary ISIN: KYG014081064

Primary SEDOL: B52J816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	For
	Voter Rationale: Shareholders should have the rig	ght to elect directors ar	nnually in order to hold them to account.	
2	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
3	Amend Rules and Procedures for Election of Directors	Mgmt	For	For
4	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For
5	Amend Trading Procedures Governing Derivatives Products	Mgmt	For	Against

Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Alibaba Group Holding Limited**

Meeting Date: 09/17/2021

**Country:** Cayman Islands

Meeting Type: Annual

Ticker: 9988

Primary ISIN: KYG017191142

Primary SEDOL: BK6YZP5

roposal umber	Proposal Text	Proponent	Mgmt Rec	Vote Instruct
1.1	Elect Director Joseph C. Tsai	Mgmt	For	For
	Voter Rationale: The compensation committee simpartiality and effectiveness In addition, dir opportunity to communicate with directors regulatereby enhancing accountability.	ectors are elected in	classes rather than annually, but sh	areholders should have the
1.2	Elect Director J. Michael Evans	Mgmt	For	For
1.3	Elect Director E. Borje Ekholm  Voter Rationale: Executive officers are expected and energy to discharge their roles properly, pa			
	Voter Rationale: Executive officers are expected and energy to discharge their roles properly, pa	to hold no more the rticularly during une	an one external directorships to ensu xpected company situations requirin	ure they have sufficient time g substantial amounts of time.
1.3	Voter Rationale: Executive officers are expected	I to hold no more the rticularly during une Mgmt	an one external directorships to ensu expected company situations requiring For	ure they have sufficient time ng substantial amounts of time. Against

## **Alibaba Health Information Technology Limited**

Meeting Date: 07/30/2021

Country: Bermuda

Meeting Type: Annual

Primary ISIN: BMG0171K1018

Ticker: 241

Primary SEDOL: BRXVS60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Increase in Authorized Share Capital	Mgmt	For	For
3a1	Elect Tu Yanwu as Director	Mgmt	For	For
3a2	Elect Luo Tong as Director	Mgmt	For	For
3a3	Elect Wong King On, Samuel as Director	Mgmt	For	For
3a4	Elect Huang Yi Fei (Vanessa) as Director	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Alibaba Health Information Technology Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
	Voter Rationale: Any increase in capital of greater circumstances only and fully justified by the compa		emption rights should be undertaken in exceptional	
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
	Voter Rationale: Treasury stock, when re-issued wastock.	ithout pre-emption righ	ts, should be subject to the same limitations as new	ly issued
8	Approve Mandate to Grant Awards of Options and/or Restricted Share Units Under the Share Award Scheme and Related Transactions	Mgmt	For	Against

Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Moreover, on early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Further, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

## **Alibaba Pictures Group Limited**

Meeting Date: 08/31/2021 Country: Bermuda
Meeting Type: Annual Ticker: 1060

Primary ISIN: BMG0171W1055 Primary SEDOL: BPYM749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1a	Elect Fan Luyuan as Director	Mgmt	For	For
	Voter Rationale: The roles of Chairman and CEO a important for securing a proper balance between		nt and generally should be separated. Separation of i shareholders and preserving accountability	roles is
2.1b	Elect Song Lixin as Director	Mgmt	For	For
2.1c	Elect Tong Xiaomeng as Director	Mgmt	For	For
2.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Alibaba Pictures Group Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
	Voter Rationale: Any increase in capital of greater circumstances only and fully justified by the comp	,	emption rights should be undertaken in exceptional	
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
	Voter Rationale: Treasury stock, when re-issued w stock.	ithout pre-emption righ	nts, should be subject to the same limitations as new	ly issued
7	Approve Termination of 2012 Share Option Scheme and Adopt 2021 Share Option Scheme	Mgmt	For	Against

Voter Rationale: Share options should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Moreover, on early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control. Furthermore, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over time. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it. Lastly, this plan could lead to excessive dilution.

### Alpen Co., Ltd.

Meeting Date: 09/28/2021	Country: Japan		
	Meeting Type: Annual	Ticker: 3028	
	Primary ISIN: JP3126470008	Primary SEDOL: B0ZGMK6	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruct		
1.1	Elect Director Mizuno, Taizo	Mgmt	For	Against		
	Voter Rationale: A vote AGAINST this nominee is warranted because:* The company fails to provide sufficient information to convince shareholders of founder and former chairman Taizo Mizuno's adequacy as a director who was arrested for forced obscene injuries, theft, and violence.					
1.2	Elect Director Mizuno, Atsushi	Mgmt	For	Against		
	Voter Rationale: A vote AGAINST this norm responsible for the company's poor information shareholders of founder and former chairm theft, and violence.* President Atsushi Mixtonimation process.	ation disclosure; the co nan Taizo Mizuno's adeq	mpany fails to provide sufficient quacy as a director who was arre	information to convince ested for forced obscene injuries,		
1.3	Elect Director Murase, Kazuo	Mgmt	For	For		
1.4	Elect Director Mizumaki, Yasuhiko	Mgmt	For	For		

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## Alpen Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Matsumoto, Ayako	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Hanai, Masumi	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Kawase, Ryozo	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Yamauchi, Kazuo	Mgmt	For	For
3	Approve Restricted Stock Plan	Mgmt	For	Against

Voter Rationale: This plan does not effectively link executive pay to performance. The board should introduce stretching performance targets that reward strong performance and build shareholder value over time.

## **Alpha Services & Holdings SA**

Meeting Date: 07/22/2021 Country: Greece

Meeting Type: Annual

Ticker: ALPHA

Primary ISIN: GRS015003007

Primary SEDOL: BZ1MXR7

roposal Iumber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Financial Statements and Income Allocation	Mgmt	For	For
	Voter Rationale: Shareholders should have the rig	aht to elect directors	annually in order to hold them to account.	
2	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
3	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
4	Receive Audit Committee's Activity Report	Mgmt		
5	Approve Director Remuneration for 2020	Mgmt	For	For
6	Approve Advance Payment of Director Remuneration for 2021	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: All exceptional awards should be addition to and above that expected of directors			alue creation in
9	Receive Report from Non-Executive Independent Directors	Mgmt		
10	Approve Suitability Policy for Directors	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Alpha Services & Holdings SA**

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
11	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For

Ticker: ALRS

### **ALROSA PJSC**

Meeting Date: 09/30/2021 Country: Russia

Meeting Type: Special

Primary ISIN: RU0007252813 Primary SEDOL: B6QPBP2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 8.79 per Share for First Six Months of Fiscal 2021	Mgmt	For	For
2	Amend Charter	Mgmt	For	For
3	Amend Regulations on General Meetings	Mgmt	For	For

### **ALS Limited**

Meeting Date: 07/28/2021 Country: Australia

Meeting Type: Annual

Ticker: ALQ

Primary ISIN: AU000000ALQ6

Primary SEDOL: B86SZR5

1				
1	Elect Bruce Phillips as Director	Mgmt	For	For
2	Elect Charlie Sartain as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Raj Naran	Mgmt	For	Against

are repaid to it.

5 Approve Prospective Termination Payments Mgmt

For

For

### **Vote Summary Report**

Proposal

Date range covered: 07/01/2021 to 09/30/2021

## **AMMB Holdings Berhad**

Meeting Date: 09/02/2021 Country: Malaysia

Meeting Type: Annual

Primary ISIN: MYL1015OO006 Primary SEDOL: 6047023

Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Approve Directors' Fees	Mgmt	For	For
2	Approve Directors' Benefits (Excluding Directors' Fees)	Mgmt	For	For
3	Elect Soo Kim Wai as Director	Mgmt	For	Against
			ne external directorships to ensure they have sufficien ted company situations requiring substantial amounts	
4	Elect Seow Yoo Lin as Director	Mgmt	For	For
5	Elect Robert William Goudswaard as Director	Mgmt	For	For
6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	For	For
			_	_
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Ticker: 1015

Vote

Meeting Date: 09/10/2021 Country: China

Meeting Type: Special

Ticker: 600298

Primary ISIN: CNE0000014G0 Primary SEDOL: 6281508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
1	Amend Working System for Independent Directors	Mgmt	For	Against		
	Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.					
2	Approve Acquisition of Asset	Mgmt	For	For		

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Angel Yeast Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Adjustment of Guarantee Provision Plan	Mgmt	For	Against

Voter Rationale: A vote AGAINST is warranted because the level of guarantee to be provided to some of its subsidiaries is disproportionate to the level of ownership in the said subsidiaries. The company has failed to provide any justifications in the meeting circular

## **Anhui Honglu Steel Construction (Group) Co., Ltd.**

Meeting Date: 09/10/2021

Country: China

Meeting Type: Special

Ticker: 002541

Primary ISIN: CNE100000Z75

Primary SEDOL: B692VN8

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Increase in Wholly-owned	Mgmt	For	For

### **Anterix Inc.**

Meeting Date: 08/06/2021

Country: USA

Meeting Type: Annual

Ticker: ATEX

Primary ISIN: US03676C1009

Primary SEDOL: BJVNMJ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
1a	Elect Director Morgan E. O'Brien	Mgmt	For	For		
1b	Elect Director Robert H. Schwartz	Mgmt	For	For		
1c	Elect Director Hamid Akhavan	Mgmt	For	For		
1d	Elect Director Leslie B. Daniels	Mgmt	For	For		
1e	Elect Director Gregory A. Haller	Mgmt	For	For		
<b>1</b> f	Elect Director Singleton B. McAllister	Mgmt	For	Against		
	Voter Rationale: Changes in company bylaws or articles of incorporation should not erode shareholders' rights and should be subject to shareholder approval. Specifically, the board failed to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights.					
1g	Elect Director Gregory A. Pratt	Mgmt	For	For		
1h	Elect Director Paul Saleh	Mgmt	For	For		

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Anterix Inc.**

3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Mahvash Yazdi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
	Voter Rationale: A vote AGAINST this proposal is v short-term incentive metrics, and the long-term in Specifically, annual incentive payout decisions lack forward-looking goals for performance-based equi entirely time-based long-term incentives.	rertain		

For

## **Apollo Hospitals Enterprise Limited**

Meeting Date: 08/14/2021 Country: India

Ratify Grant Thornton LLP as Auditors

Meeting Type: Special

Ticker: 508869

Primary ISIN: INE437A01024

Mgmt

Primary SEDOL: 6273583

For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Transfer of Undertaking of the Company Engaged in the Business of Procurement of Pharmaceuticals and Other Wellness Products	Mgmt	For	For
2	Approve Related Party Transaction in Relation to the Transfer of Undertaking of the Company Engaged in the Business of Procurement of Pharmaceuticals and Other Wellness Products	Mgmt	For	For

## **Apollo Hospitals Enterprise Limited**

Meeting Date: 08/31/2021 Country: India

Meeting Type: Annual

**Ticker:** 508869

Primary ISIN: INE437A01024

Primary SEDOL: 6273583

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1.i	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Apollo Hospitals Enterprise Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.ii	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Preetha Reddy as Director	Mgmt	For	For
4	Elect Som Mittal as Director	Mgmt	For	For
5	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For

### **Arca Continental SAB de CV**

**Meeting Date:** 09/24/2021

Country: Mexico

Meeting Type: Extraordinary Shareholders Ticker: AC

Primary ISIN: MX01AC100006

Primary SEDOL: 2823885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Balance Sheet	Mgmt	For	For
2	Approve Absorption of Servicios Ejecutivos Arca Continental S.A. de C.V. by Company	Mgmt	For	For
3	Amend Article 2 Re: Corporate Purpose	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficients to cast an informed vote.	ent information at least	t 21 days in advance of the meeting to enable sharel	nolders
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
5	Approve Minutes of Meeting	Mgmt	For	For

## **Ashtead Group Plc**

**Meeting Date:** 09/16/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: AHT

**Primary ISIN:** GB0000536739

Primary SEDOL: 0053673

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Ashtead Group Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Significant salary increases are no executive directors.	ot linked to material ch	anges in the business or in the role and responsibility	ies of
3	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Any increase in the size of awards corresponding increase in performance expectation		long-term incentive schemes should be accompanie	d by a
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Paul Walker as Director	Mgmt	For	For
	Voter Rationale: A vote FOR these Directors is war	rranted as no significan	nt concerns have been identified.	
6	Re-elect Brendan Horgan as Director	Mgmt	For	For
7	Re-elect Michael Pratt as Director	Mgmt	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For
9	Re-elect Lucinda Riches as Director	Mgmt	For	For
10	Re-elect Tanya Fratto as Director	Mgmt	For	For
11	Re-elect Lindsley Ruth as Director	Mgmt	For	For
12	Re-elect Jill Easterbrook as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Long-Term Incentive Plan	Mgmt	For	Against
	Voter Rationale: Any increase in the size of awards corresponding increase in performance expectation		long-term incentive schemes should be accompanie	d by a
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Adopt New Articles of Association	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **ASKUL Corp.**

Meeting Date: 08/04/2021

Country: Japan

Meeting Type: Annual

Ticker: 2678

Primary ISIN: JP3119920001

Primary SEDOL: 6294498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruct
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
	Voter Rationale: In-person shareholder meeting physical meeting of the shareholders, and all the			agement. There should be an annual
3.1	Elect Director Yoshioka, Akira	Mgmt	For	For
3.2	Elect Director Yoshida, Hitoshi	Mgmt	For	For
3.3	Elect Director Koshimizu, Hironori	Mgmt	For	For
3.4	Elect Director Kimura, Miyoko	Mgmt	For	For
3.5	Elect Director Tamai, Tsuguhiro	Mgmt	For	For
3.6	Elect Director Ozawa, Takao	Mgmt	For	For
3.7	Elect Director Ichige, Yumiko	Mgmt	For	For
3.8	Elect Director Goto, Genri	Mgmt	For	For
3.9	Elect Director Taka, Iwao	Mgmt	For	For
3.10	Elect Director Tsukahara, Kazuo	Mgmt	For	For
3.11	Elect Director Imaizumi, Tadahisa	Mgmt	For	For
4	Appoint Statutory Auditor Imamura, Toshio	Mgmt	For	Against

Voter Rationale: The Kansayaku statutory auditor board should be majority independent and work closely with the independent directors to ensure a robust system of oversight and internal control.

### **ASM International NV**

Meeting Date: 09/29/2021

Country: Netherlands

Meeting Type: Extraordinary Shareholders Ticket

Ticker: ASM

Primary ISIN: NL0000334118

Primary SEDOL: 5165294

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **ASM International NV**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2A	Elect Pauline van der Meer Mohr to Supervisory Board	Mgmt	For	For
2B	Elect Adalio Sanchez to Supervisory Board	Mgmt	For	For
3	Close Meeting	Mgmt		

### **ASX Limited**

Meeting Date: 09/29/2021 Country: Australia

Meeting Type: Annual

Primary ISIN: AU000000ASX7

Ticker: ASX

Primary SEDOL: 6129222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Yasmin Allen as Director	Mgmt	For	For
3b	Elect Peter Marriott as Director	Mgmt	For	For
3c	Elect Heather Ridout as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: The remuneration report does not articulate how executives performed against historic performance targets. board should articulate how bonus payments reflect prior year performance, as well as outlining forward-looking targets that underpin long-term incentive plans.			
5	Approve Grant of Performance Rights to Dominic Stevens	Mgmt	For	For

### **Aurobindo Pharma Limited**

**Meeting Date:** 08/26/2021 Country: India

Meeting Type: Annual

Ticker: 524804

Primary ISIN: INE406A01037

Primary SEDOL: 6702634

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Aurobindo Pharma Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Confirm First Interim Dividend, Second Interim Dividend, and Third Interim Dividend	Mgmt	For	For
4	Reelect M. Sivakumaran as Director	Mgmt	For	For
5	Reelect P. Sarath Chandra Reddy as Director	Mgmt	For	For
6	Approve Reappointment and Remuneration of K. Nithyananda Reddy as Whole-Time Director Designated as Vice Chairman	Mgmt	For	For
7	Approve Reappointment and Remuneration of N. Govindarajan as Managing Director	Mgmt	For	For
8	Approve Reappointment and Remuneration of M. Sivakumaran as Whole-Time Director	Mgmt	For	For
9	Approve Reappointment and Remuneration of M. Madan Mohan Reddy as Whole-Time Director	Mgmt	For	For
10	Elect Girish Paman Vanvari as Director	Mgmt	For	For

## **Avenue Supermarts Limited**

Meeting Date: 08/17/2021

Country: India

Meeting Type: Annual

Ticker: 540376

Primary ISIN: INE192R01011

Primary SEDOL: BYW1G33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against		
	Voter Rationale: The Company lacks a climate change risk mitigation strategy.					
2	Reelect Elvin Machado as Director	Mgmt	For	For		
3	Approve Commission to Independent Directors	Mgmt	For	Against		

Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Axis Bank Limited**

**Meeting Date:** 07/30/2021

Country: India

Meeting Type: Annual

Ticker: 532215

Primary ISIN: INE238A01034

Primary SEDOL: BPFJHC7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Rajiv Anand as Director	Mgmt	For	For
3	Approve M P Chitale & Co., Chartered Accountants, Mumbai as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve C N K & Associates LLP, Chartered Accountants, Mumbai as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Vasantha Govindan as Director	Mgmt	For	For
6	Elect S. Mahendra Dev as Director	Mgmt	For	For
7	Approve Revision in Remuneration to Rakesh Makhija as Non-Executive (Part-Time) Chairman	Mgmt	For	For
8	Approve Revision in Remuneration to Amitabh Chaudhry as Managing Director & CEO	Mgmt	For	For
9	Approve Reappointment and Remuneration of Amitabh Chaudhry as Managing Director & CEO	Mgmt	For	For
10	Approve Revision in Remuneration to Rajiv Anand as Executive Director (Wholesale Banking)	Mgmt	For	For
11	Approve Revision in Remuneration to Rajesh Dahiya as Executive Director (Corporate Centre)	Mgmt	For	For
12	Approve Payment of Compensation to Non-Executive Director (Excluding the Non-Executive (Part-time) Chairperson)	Mgmt	For	Against
	Voter Rationale: Variable remuneration and equity compromise their independence and ability to hold		ot be granted to non-executive directors as this may untable.	
13	Authorize Issuance of Debt Securities	Mgmt	For	For
14	Approve Issuance of Additional Equity Stock Options Convertible into Equity Shares to Permanent Employees and Whole-Time Directors of the Company	Mgmt	For	Against

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Axis Bank Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
15	Approve Issuance of Additional Equity Stock Options Convertible into Equity Shares to Permanent Employees and Whole-Time Directors of Present and Future Subsidiary Companies	Mgmt	For	Against			
	Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.						
16	Approve Reclassification of United India Insurance Company Limited from Promoter Group to Public Category	Mgmt	For	For			
17	Approve Reclassification of National Insurance Company Limited from Promoter Group to Public Category	Mgmt	For	For			
18	Approve Reclassification of The New India Assurance Company Limited from Promoter Group to Public Category	Mgmt	For	For			
19	Approve Reclassification of General Insurance Corporation of India from Promoter Group to Public Category	Mgmt	For	For			

## **B&M European Value Retail SA**

Meeting Date: 07/29/2021 Country: Luxembourg

Meeting Type: Annual

Ticker: BME

**Primary ISIN:** LU1072616219

Primary SEDOL: BMTRW10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Board Reports on the Consolidated and Unconsolidated Financial Statements and Annual Accounts	Mgmt	For	For
2	Receive Consolidated and Unconsolidated Financial Statements and Annual Accounts, and Auditors' Reports Thereon	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Unconsolidated Financial Statements and Annual Accounts	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Dividends	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against

Voter Rationale: Significant salary increases are not linked to material changes in the business or in the role and responsibilities of executive directors.

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **B&M European Value Retail SA**

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: A vote AGAINST this resolution is concerns in light of the material salary increase av		osed increases to maximum bonus opportunity levels e Director.	s raise
9	Approve Discharge of Directors	Mgmt	For	For
10	Re-elect Peter Bamford as Director	Mgmt	For	For
11	Re-elect Simon Arora as Director	Mgmt	For	For
12	Elect Alejandro Russo as Director	Mgmt	For	For
13	Re-elect Ron McMillan as Director	Mgmt	For	For
14	Re-elect Tiffany Hall as Director	Mgmt	For	For
15	Re-elect Carolyn Bradley as Director	Mgmt	For	For
16	Approve Discharge of Auditors	Mgmt	For	For
17	Reappoint KPMG Luxembourg as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise the Company to Use Electronic Communications	Mgmt	For	For

## **Bajaj Auto Limited**

Meeting Date: 07/22/2021 Country: India

Meeting Type: Annual Ticker: 532977

Primary ISIN: INE917I01010 Primary SEDOL: B2QKXW0

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Bajaj Auto Limited**

articularly during und hairman, a senior ind reholders. Mgmt and to hold no more the particularly during und	lependent director should be appo For nan one external directorships to e	uiring substantial amounts of time. pinted to serve as an additional  For ensure they have sufficient time uiring substantial amounts of time.			
articularly during und hairman, a senior ind reholders. Mgmt ed to hold no more th hairman, a senior ind hairman, a senior ind	expected company situations requirement director should be apposed for apposed for apposed for an one external directorships to expected company situations requirements.	uiring substantial amounts of time. pinted to serve as an additional  For ensure they have sufficient time uiring substantial amounts of time.			
ed to hold no more the articularly during und hairman, a senior ind	nan one external directorships to e expected company situations requ	ensure they have sufficient time viring substantial amounts of time.			
articularly during und hairman, a senior ind	expected company situations requ	uiring substantial amounts of time.			
f Mgmt	For	For			
Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.					
	For	Against			
		e directors as this may			
Mgmt	For	Against			
	n uuity incentives shoul hold management ad Mgmt	n  nuity incentives should not be granted to non-executive hold management accountable.			

## **Bajaj Finance Limited**

leeting	<b>Date:</b> 07/20/2021	Country: India
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Meeting Type: Annual

Ticker: 500034

Primary ISIN: INE296A01024 Primary SEDOL: BD2N0P2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Bajaj Finance Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reelect Rajivnayan Rahulkumar Bajaj as Director	Mgmt	For	Against

For

Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity. Also, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time. Futher, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.

4 Authorize Issuance of Non-Convertible Debentures on Private Placement Basis Mgmt

For

## **Bajaj Finserv Limited**

Meeting Date: 07/21/2021 Country: India

Meeting Type: Annual

Ticker: 532978

Primary ISIN: INE918I01018

Primary SEDOL: B2QKWK1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruc
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Madhurkumar Ramkrishnaji Bajaj as Director	Mgmt	For	For
	Voter Rationale: For companies without an indep ensure appropriate balance of independence and		ooard should include at least 50% independent direct	tors to
4	Approve Remuneration of Cost Auditors	Mgmt	For	For

### **Banco do Brasil SA**

Meeting Date: 09/30/2021 Country: Brazil

Meeting Type: Extraordinary Shareholders Ticker: BBAS3

Primary ISIN: BRBBASACNOR3 Primary SEDOL: 2328595

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Elect Ariosto Antunes Culau as Director	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Banco do Brasil SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction					
2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain					
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	oter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders ocast an informed vote.							
	IF CUMULATIVE VOTE IS ADOPTED - On Item 2: Vote FOR to Distribute Votes in Equal % Amongst Nominees Voted FOR under Item 1. Vote AGAINST to Support Different Candidates Under Cumulative and/or Not Supporting Any Directors Under Majority Voting in Item 1	Mgmt							
3	Percentage of Votes to Be Assigned - Elect Ariosto Antunes Culau as Director	Mgmt	None	Abstain					
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at least	t 21 days in advance of the meeting to enable sharel	nolders					
4	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For					
5	Amend Articles 18 and 21	Mgmt	For	For					
6	Amend Articles 26, 29 and 30	Mgmt	For	For					
7	Amend Article 33	Mgmt	For	For					
8	Amend Article 34	Mgmt	For	For					
9	Amend Article 35	Mgmt	For	For					
10	Amend Article 36	Mgmt	For	For					
11	Amend Article 37	Mgmt	For	For					
12	Amend Article 38	Mgmt	For	For					
13	Amend Article 40	Mgmt	For	For					
14	Amend Remuneration of Company's Management for 2021	Mgmt	For	For					
15	Amend Monthly Remuneration of the Board of Directors in the Period from April 2021 to March 2022	Mgmt	For	For					
16	Amend Monthly Remuneration of Fiscal Council Members in the Period from April 2021 to March 2022	Mgmt	For	For					
17	Amend Remuneration of Audit Committee Members in the Period from April 2021 to March 2022	Mgmt	For	For					
18	Amend Remuneration of Risk and Capital Committee Members in the Period from April 2021 to March 2022	Mgmt	For	For					
19	Approve Remuneration of Corporate Sustainability Committee Members in the Period from September 2021 to March 2022	Mgmt	For	For					

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **Banco Inter SA**

**Meeting Date:** 08/10/2021

Country: Brazil

**Meeting Type:** Extraordinary Shareholders

Ticker: BIDI4

Primary ISIN: BRBIDIACNPR0

Primary SEDOL: BD8ZFB3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
2	Amend Article 12 Re: Increase in Board Size	Mgmt	For	For
3	Consolidate Bylaws	Mgmt	For	For
4	Elect Thiago dos Santos Piau as Director and Ratify Board Composition	Mgmt	For	For

Voter Rationale: The board should submit directors for re-election individually, rather than as a single slate to enable shareholders to hold directors individually accountable for their performance. Also, directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time. Additionally, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time. Moreover, the remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Likewise, the nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness. Lastly, the board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.

### **Bandhan Bank Limited**

**Meeting Date:** 08/06/2021

Country: India

Meeting Type: Annual

Ticker: 541153

Primary ISIN: INE545U01014

Primary SEDOL: BG1SV45

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Holger Dirk Michaelis as Director	Mgmt	For	For
4	Approve M. M. Nissim & Co. LLP, Chartered Accountant as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Suhail Chander as Director	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Bandhan Bank Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Subrata Dutta Gupta as Director	Mgmt	For	For
7	Reelect Allamraju Subramanya Ramasastri as Director	Mgmt	For	For
8	Reelect Santanu Mukherjee as Director	Mgmt	For	For
9	Reelect Anup Kumar Sinha as Director	Mgmt	For	For
10	Approve Reappointment and Remuneration of Anup Kumar Sinha as Non-Executive Chairman	Mgmt	For	For
11	Approve Reappointment of Chandra Shekhar Ghosh as Managing Director & CEO of the Bank	Mgmt	For	For
12	Approve Revision in Remuneration to Chandra Shekhar Ghosh as Managing Director & CEO of the Bank	Mgmt	For	For

## **Bank of Beijing Co., Ltd.**

Meeting Date: 07/23/2021 Count

Country: China

Meeting Type: Special

Primary ISIN: CNE100000734

Ticker: 601169

Primary SEDOL: B249NZ2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Financial Bonds	Mgmt	For	For
2	Elect Qu Qiang as Independent Director	Mgmt	For	For
3	Elect Li Xiaohui as External Supervisor	Mgmt	For	For
4	Approve Abolishment of Directors' Performance Evaluation Measures (Trial)	Mgmt	For	For

## Bank of Beijing Co., Ltd.

Meeting Date: 09/16/2021 Country: China

Meeting Type: Special

**Ticker:** 601169

Primary ISIN: CNE100000734

Primary SEDOL: B249NZ2

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## Bank of Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Liu Xipu as Non-independent Director	Mgmt	For	For
	Approve to Formulate Measures for Supervision of Board of Supervisors	Mgmt	For	Against

Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.

## **Bank of Hangzhou Co., Ltd.**

Meeting Date: 08/27/2021

Country: China

**Meeting Type:** Special

Ticker: 600926

Primary ISIN: CNE100002GQ4

Primary SEDOL: BD3NFF6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Downward Adjustment of the Conversion Price of A-share Convertible Corporate Bonds	Mgmt	For	Against
	Voter Rationale: A vote AGAINST is warranted bed	cause the fairness of the	e proposal is questionable.	
2	Elect Zhou Jianhua as Non-independent Director	Mgmt	For	For
3	Elect Xu Fei as Supervisor	Mgmt	For	For

## Bank of Jiangsu Co., Ltd.

**Meeting Date:** 08/31/2021

Country: China

Meeting Type: Special

**Ticker:** 600919

Primary ISIN: CNE100002G76

Primary SEDOL: BDC68B3

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Approve to Adjust the Issuance of Financial Bonds and Extension of Resolution Validity Period of Financial Bonds Issuance	Mgmt	For	Against

Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Bank of Jiangsu Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Ji Jinsong as Non-independent Director	Mgmt	For	For

## **Bank of Ningbo Co., Ltd.**

**Meeting Date:** 07/02/2021

Country: China

Meeting Type: Special

Ticker: 002142

Primary ISIN: CNE1000005P7

Primary SEDOL: B232Y04

Proposal Number		Proponent	Mgmt Rec	Vote Instruction	
1	Approve External Equity Investment	Mgmt	For	Against	
	Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders				

Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.

## **Baoshan Iron & Steel Co., Ltd.**

**Meeting Date:** 07/05/2021

Country: China

Meeting Type: Special

Ticker: 600019

Primary ISIN: CNE0000015R4

Primary SEDOL: 6307954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Increase in Size of the Board of Supervisors	Mgmt	For	For
2	Elect Qin Changdeng as Supervisor	Mgmt	For	For

## **Baoshan Iron & Steel Co., Ltd.**

**Meeting Date:** 09/13/2021

Country: China

Meeting Type: Special

Ticker: 600019

Primary ISIN: CNE0000015R4

Primary SEDOL: 6307954

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Baoshan Iron & Steel Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For
2	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For

### **Becle SAB de CV**

Meeting Date: 08/02/2021

Country: Mexico

**Meeting Type:** Extraordinary Shareholders

Ticker: CUERVO

Primary ISIN: MX01CU010003

Primary SEDOL: BYM4063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instructi
1	Amend Article 2 Re: Corporate Purpose	Mgmt	For	Against
	Voter Rationale: Companies should provide suffit to cast an informed vote.	cient information a	at least 21 days in advance of the me	eting to enable shareholders
2	Authorize Board to Ratify and Execute Approve Resolutions	d Mgmt	For	Against

# **Beijing Kingsoft Office Software, Inc.**

**Meeting Date:** 09/17/2021

Country: China

Meeting Type: Special

Ticker: 688111

Primary ISIN: CNE100003PM2

Primary SEDOL: BL2FY85

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For
2	Approve Use Part of Excess Raised Funds to Increase Investment Amount in Fundraising Project	Mgmt	For	For
3	Approve Use Part of Raised Funds to Increase Capital of Wholly-owned Subsidiary to Implement Fund-raising Projects	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Beijing Kingsoft Office Software, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Establishment of Private Equity Funds and Related Transactions for Foreign Investment		For	For
5	Approve Amendments to Articles of Association	SH	For	For

## **Beijing New Building Materials Public Ltd. Co.**

**Meeting Date:** 07/26/2021

Country: China

Meeting Type: Special

Ticker: 000786

Primary ISIN: CNE000000QS4

Primary SEDOL: 6112006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Song Bolu as Non-independent Director	SH	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For

## **BeNext-Yumeshin Group Co.**

Meeting Date: 09/28/2021

Country: Japan

Meeting Type: Annual

Ticker: 2154

Primary ISIN: JP3635580008

Primary SEDOL: B1XC021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nishida, Yutaka	Mgmt	For	For
1.2	Elect Director Sato, Daio	Mgmt	For	For
1.3	Elect Director Ogawa, Kenjiro	Mgmt	For	For
1.4	Elect Director Sato, Hiroshi	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **BeNext-Yumeshin Group Co.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Murai, Noriyuki	Mgmt	For	For
1.6	Elect Director Sakamoto, Tomohiro	Mgmt	For	For
1.7	Elect Director Zamma, Rieko	Mgmt	For	For
1.8	Elect Director Shimizu, Arata	Mgmt	For	For
1.9	Elect Director Mita, Hajime	Mgmt	For	For
1.10	Elect Director Wada, Yoichi	Mgmt	For	For
2	Appoint Statutory Auditor Nago, Toshio	Mgmt	For	For

# **Berger Paints India Limited**

Meeting Date: 08/27/2021

Country: India

Meeting Type: Annual

**Ticker:** 509480

Primary ISIN: INE463A01038

Primary SEDOL: BV8TBJ1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instructi
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Kuldip Singh Dhingra as Director	Mgmt	For	For
	Voter Rationale: For companies without an indep additional safeguard and point of communication		enior independent director should	d be appointed to serve as an
4	Reelect Gurbachan Singh Dhingra as Director	Mgmt	For	Against
	impartiality and effectiveness. Moreover, for compindependent directors to ensure appropriate bala Approve Kuldip Singh Dhingra to Continue Office as Non-Executive, Non-Independent Director			ould include at least 50% For
	Voter Rationale: For companies without an indep additional safeguard and point of communication		enior independent director should	d be appointed to serve as an
6	Approve Reappointment and Remuneration of Abhijit Roy as Managing Director and Chief Executive Officer (CEO)	Mgmt	For	For
7	Approve Increase of the Managerial Remuneration Paid/Payable to Abhijit Roy as Managing Director and Chief Executive Officer (CEO)	Mgmt	For	For
8	Approve Remuneration of Cost Auditors	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Best World International Limited**

**Meeting Date:** 09/30/2021

Country: Singapore

Meeting Type: Annual

Ticker: CGN

Primary ISIN: SG1DG3000004

Primary SEDOL: BD370L9

Proposal Number		Proponent	Mgmt Rec	Vote Instruc
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	Against
	Voter Rationale: A vote AGAINST this resolution is the accuracy of the company's financial statement		the issues identified by the auditors	raise serious concerns over
2	Approve Directors' Fees	Mgmt	For	For
3	Elect Huang Ban Chin as Director	Mgmt	For	For
4	Elect Lee Sen Choon as Director	Mgmt	For	Against
	Voter Rationale: For companies without an indepensure appropriate balance of independence and membership could hamper the committee's impair.	objectivity. Also, ti	he audit committee should be fully in	
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
	Voter Rationale: Any increase in capital of greate. circumstances only and fully justified by the comp		t pre-emption rights should be unde	rtaken in exceptional
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Approve Lee Sen Choon to Continue Office as Independent Director for the Purposes of Rule 210(5)(d)(iii)(A) of the Listing Manual of the SGX-ST	Mgmt	For	Against
	Voter Rationale: For companies without an independence and membership could hamper the committee's impa	objectivity. Also, ti	he audit committee should be fully in	
9	Approve Lee Sen Choon to Continue Office as Independent Director for the Purposes of Rule 210(5)(d)(iii)(B) of the Listing Manual of the SGX-ST	Mgmt	For	Against

### **Bharat Electronics Limited**

membership could hamper the committee's impartiality and effectiveness.

Meeting Date: 09/28/2021 Country: India
Meeting Type: Annual Ticker: 500049

Primary ISIN: INE263A01024 Primary SEDOL: BF1THH6

ensure appropriate balance of independence and objectivity. Also, the audit committee should be fully independent and this director's

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **Bharat Electronics Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Vinay Kumar Katyal as Director	Mgmt	For	For
4	Elect Anurag Bajpai as Director	Mgmt	For	Against

Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, the remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. For controlled companies, the board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity. Furthermore, the nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness.

Mgmt Approve Remuneration of Cost Auditors For For

### **Bharat Forge Limited**

Meeting Date: 08/13/2021 Country: India

Meeting Type: Annual

Ticker: 500493

Primary ISIN: INE465A01025

Primary SEDOL: B0C1DM3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect K. M. Saletore as Director	Mgmt	For	For
4	Reelect P. C. Bhalerao as Director	Mgmt	For	Against

Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity. Moreover, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Additionally, the remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Furthermore, the nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness. Lastly, the Company should put in place a policy to increase gender diversity on the board.

5 Approve Reappointment and Remuneration of Mgmt For Against B.P. Kalyani as Executive Director

Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Bharat Forge Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
6	Approve Reappointment and Remuneration of S. E. Tandale as Executive Director	Mgmt	For	Against		
	Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.					
7	Approve Remuneration of Cost Auditors	Mgmt	For	For		

## **Bharti Airtel Limited**

Meeting Date: 08/31/2021

Country: India

Meeting Type: Annual

Ticker: 532454

Primary ISIN: INE397D01024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Rakesh Bharti Mittal as Director	Mgmt	For	For
3	Elect Tao Yih Arthur Lang as Director	Mgmt	For	Against
	impartiality and effectiveness. Moreover, executive	officers are expected	nis director's membership could hamper the committe to hold no more than one external directorships to e articularly during unexpected company situations req	ensure
4	Elect Nisaba Godrej as Director	Mgmt	For	Against
			ne external directorships to ensure they have sufficiented company situations requiring substantial amount	
5	Approve Reappointment and Remuneration of Sunil Bharti Mittal as Chairman (in Executive Capacity)	Mgmt	For	Against
	Voter Rationale: Executive compensation should b	e commensurate with a	a director's role and responsibilities.	
6	Approve Payment of Commission to Non-Executive Directors (Including Independent Directors)	Mgmt	For	Against
	Voter Rationale: Variable remuneration and equity compromise their independence and ability to holo		be granted to non-executive directors as this may table.	
7	Approve Remuneration of Cost Auditors	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Bharti Infratel Limited**

Meeting Date: 08/03/2021 Country: India

Meeting Type: Annual Ticker: 534816

Primary ISIN: INE121J01017 Primary SEDOL: B92P9G4

roposal umber		Proponent	Mgmt Rec	Vote Instruct
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm First and Second Interim Dividend	Mgmt	For	For
3	Reelect Rajan Bharti Mittal as Director	Mgmt	For	Against
	Voter Rationale: The board should include at lead objectivity. For companies without an independent the remuneration committee should be independently official should be independently official should be independently official should be independently official should be independently of the independent of the independ	ent chairman, the bo dent and this direct	pard should have at least 50% indepe or's membership could hamper the co	endent directors. Moreover, ommittee's impartiality and
4	Elect Sharad Bhansali as Director	Mgmt	For	For
5	Elect Sonu Halan Bhasin as Director	Mgmt	For	For
5	Elect Balesh Sharma as Director	Mgmt	For	Against
	Voter Rationale: The board should include at lead objectivity. For companies without an independent			
	Elect Gopal Vittal as Director	Mgmt	For	For
	Voter Rationale: The board should include at lead objectivity. For companies without an independent			
	Elect Harjeet Singh Kohli as Director	Mgmt	For	Against
	Voter Rationale: The board should include at lea objectivity. For companies without an independent the audit committee should be fully independent effectiveness.	ent chairman, the bo	oard should have at least 50% indepe	endent directors. Moreover,
	Elect Randeep Singh Sekhon as Director	Mgmt	For	For
	Voter Rationale: The board should include at lea objectivity. For companies without an independent			
			For	Against
)	Elect Ravinder Takkar as Director	Mgmt		
10	Elect Ravinder Takkar as Director  Voter Rationale: The board should include at lea objectivity. For companies without an independent the remuneration committee should be independent official entire the should be independent of the properties of of the	ast 33% independer ent chairman, the bo dent and this directo	nt directors to ensure appropriate bal pard should have at least 50% indepo or's membership could hamper the co	endent directors. Moreover, ommittee's impartiality and

Voter Rationale: The board should include at least 33% independent directors to ensure appropriate balance of independence and objectivity. For companies without an independent chairman, the board should have at least 50% independent directors. Moreover, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# Bilibili, Inc.

**Meeting Date:** 09/01/2021 **Country:** Cayman Islands

Meeting Type: Special

Primary ISIN: KYG1098A1013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	CLASS MEETING FOR HOLDERS OF CLASS Z ORDINARY SHARES	Mgmt		
1	Approve Amendments to the Sixth Amended and Restated Memorandum of Association and Articles of Association (Class-based Resolution)	Mgmt	For	For
	Extraordinary General Meeting	Mgmt		
1	Approve Amendments to the Sixth Amended and Restated Memorandum of Association and Articles of Association (Class-based Resolution)	Mgmt	For	For
2	Approve Amendments to the Sixth Amended and Restated Memorandum of Association and Articles of Association (Non-class-based Resolution)	Mgmt	For	For
3	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For

Ticker: 9626

Primary SEDOL: BLF8533

### **Biocon Limited**

Meeting Date: 07/23/2021 Country: India

Meeting Type: Annual

Primary ISIN: INE376G01013

**Ticker:** 532523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Ravi Mazumdar as Director	Mgmt	For	For
3	Approve B S R & Co. LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Reelect Bobby Kanubhai Parikh as Director	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Biocon Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Revision in Remuneration by Way of Commission to Non-Executive Directors	Mgmt	For	Against
	Voter Rationale: Variable remuneration and equity compromise their independence and ability to hold information on directors' fees to enable sharehold			
6	Approve and Increase in the Limit of Managerial Remuneration Payable to Siddharth Mittal as Managing Director	Mgmt	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For

# **Blink Charging Co.**

Meeting Date: 09/02/2021

Country: USA

Meeting Type: Annual

Ticker: BLNK

Primary ISIN: US09354A1007

Primary SEDOL: BYWLZL4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
1.1	Elect Director Michael D. Farkas	Mgmt	For	For		
	Voter Rationale: The roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability. Furthermore, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time					
1.2	Elect Director Brendan S. Jones	Mgmt	For	For		
1.3	Elect Director Louis R. Buffalino	Mgmt	For	For		
1.4	Elect Director Jack Levine	Mgmt	For	For		
1.5	Elect Director Kenneth R. Marks	Mgmt	For	For		
1.6	Elect Director Ritsaart J.M. van Montfrans	Mgmt	For	For		
1.7	Elect Director Carmen M. Perez-Carlton	Mgmt	For	For		
2	Ratify Marcum LLP as Auditors	Mgmt	For	For		

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Blink Charging Co.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive	Mgmt	For	Against

Voter Rationale: The plan's structure and pay-for-performance results are not sufficiently strong. Good practices include: well disclosed and stretching performance targets; performance triggers for equity awards; using different metrics for the short and long-term plans; measuring company outcomes against its appropriate peer group; and setting awards so that executives are not rewarded for below-average performance. These and other approaches will ensure that the compensation committee designs compensation packages that build shareholder value over time. Furthermore, a larger percentage of the equity awards should be tied to performance conditions. At least 50% is a minimum good practice. Moreover, severance payments should not exceed two times annual pay. Larger severance packages should be subject to a separate shareholder approval. Likely, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to add above that expected of directors as a normal part of their jobs Additionally, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Similarly, the company should put clawback provisions in place to enable it to re-coup funds should it identify any facts of manipulation of reported indicators or other bad faith actions which were detrimental to the long-term interests of its shareholders. Lastly, companies should establish and disclose a policy on hedging of company stock by executives. Hedging activity by executives should be prohibited as it potentially severs management alignment with shareholder interest.

#### **BNP Paribas SA**

Meeting Date: 09/24/2021 Country: France

**Meeting Type:** Ordinary Shareholders

Ticker: BNP

**Primary ISIN:** FR0000131104

Primary SEDOL: 7309681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Allocation of Income and Additional Dividend of EUR 1.55 per Share	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### **BOE Technology Group Co., Ltd.**

Meeting Date: 09/16/2021 Country: China

**Meeting Type:** Special **Ticker:** 200725

Primary ISIN: CNE000000R44 Primary SEDOL: 6001096

Proposal	Proponent	Maint Dec	Vote Instruction
Number Proposal Text	Proponent	Mgmt Rec	Instruction

EGM BALLOT FOR HOLDERS OF A SHARES

Mamt

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **BOE Technology Group Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of	Mgmt	For	For

## **Boot Barn Holdings, Inc.**

3

Meeting Date: 08/25/2021	Country: USA Meeting Type: Annual	Ticker: BOOT	
	Primary ISIN: US0994061002	Primary SEDOL: BRS6600	

Proposal Number		Proponent	Mgmt Rec	Vote Instruction		
1.1	Elect Director Peter Starrett	Mgmt	For	Withhold		
	Voter Rationale: Former employees or company founders are not sufficiently independent to serve on key board committees. The compensation committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness.					
1.2	Elect Director Greg Bettinelli	Mgmt	For	For		
1.3	Elect Director Chris Bruzzo	Mgmt	For	For		
1.4	Elect Director Eddie Burt	Mgmt	For	For		
1.5	Elect Director James G. Conroy	Mgmt	For	For		
1.6	Elect Director Lisa G. Laube	Mgmt	For	For		
1.7	Elect Director Anne MacDonald	Mgmt	For	For		
1.8	Elect Director Brenda I. Morris	Mgmt	For	For		
1.9	Elect Director Brad Weston	Mgmt	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against		
	Voter Rationale: A larger percentage of the equity awards should be tied to performance conditions. At least 50% is a minimum good practice. Also, severance payments should not exceed two times annual pay. Larger severance packages should be subject to a separate shareholder approval. In addition, companies should establish and disclose a policy on hedging of company stock by executives. Hedging activity by executives should be prohibited as it potentially severs management alignment with shareholder interest. Moreover, the company should put clawback provisions in place to enable it to re-coup funds should it identify any facts of manipulation of reported indicators or other bad faith actions which were detrimental to the long-term interests of its shareholders					

Amend Omnibus Stock Plan Mgmt For For

Voter Rationale: On early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control. Moreover, the company should put clawback provisions in place to enable it to re-coup funds should it identify any facts of manipulation of reported indicators or other bad faith actions which were detrimental to the long-term interests of its shareholders

Ratify Deloitte & Touche LLP as Auditors Mgmt For For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Bosideng International Holdings Limited**

Meeting Date: 08/20/2021

Country: Cayman Islands

Meeting Type: Annual

Ticker: 3998

Primary ISIN: KYG126521064

Primary SEDOL: B24FZ32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For			
2	Approve Final Dividend	Mgmt	For	For			
3.1	Elect Huang Qiaolian as Director	Mgmt	For	For			
3.2	Elect Rui Jinsong as Director	Mgmt	For	For			
3.3	Elect Wang Yao as Director	Mgmt	For	Against			
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For			
	Directors	J					
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For			
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against			
	Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.						
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For			
7	Authorize Reissuance of Repurchased Shares	Mamt	For	Against			

Voter Rationale: Treasury stock, when re-issued without pre-emption rights, should be subject to the same limitations as newly issued stock.

### Box, Inc.

Meeting Date: 09/09/2021 Country: USA

Meeting Type: Proxy Contest Ticker: BOX

Primary ISIN: US10316T1043 Primary SEDOL: BVB3BV2

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# Box, Inc.

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (Blue Proxy Card)	Mgmt		
1.1	Elect Director Dana Evan	Mgmt	For	Withhold
	Voter Rationale: Given that the 2020 settlement of board's position, and that operational improvement another year to continue to oversee the ongoing to progress is short-lived, in which case the dissident annual meeting. However, given lingering governation removed nor is it subject to a sunset requirement, committee.	nts are beginning furnaround; how t's request for ac ance issues inclu	g to show, the current board apperver, shareholders should watch is dditional seats will carry significant the classified bo	ears to deserve the benefit of for any signs that the operational otly more weight at next year's oard structure has not been
1.2	Elect Director Peter Leav	Mgmt	For	For
	Voter Rationale: Given that the 2020 settlement of board's position, and that operational improvement another year to continue to oversee the ongoing to progress is short-lived, in which case the dissident annual meeting.	nts are beginning Furnaround; how	g to show, the current board appe vever, shareholders should watch i	ears to deserve the benefit of for any signs that the operational
1.3	Elect Director Aaron Levie	Mgmt	For	For
	Voter Rationale: Given that the 2020 settlement of board's position, and that operational improvement another year to continue to oversee the ongoing the progress is short-lived, in which case the dissident annual meeting.	nts are beginning furnaround; how	g to show, the current board appe vever, shareholders should watch i	ears to deserve the benefit of for any signs that the operational
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
	Voter Rationale: Given that the 2020 settlement of board's position, and that operational improvement another year to continue to oversee the ongoing the progress is short-lived, in which case the dissident annual meeting.	nts are beginning furnaround; how	g to show, the current board appe vever, shareholders should watch i	ears to deserve the benefit of for any signs that the operational
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Amend Certain Provisions of the Charter	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
	Dissident Proxy (White Proxy Card)	Mgmt		
1.1	Elect Director Deborah S. Conrad	SH	For	Do Not Vote
1.2	Elect Director Peter A. Feld	SH	For	Do Not Vote
1.3	Elect Director Xavier D. Williams	SH	For	Do Not Vote
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Do Not Vote

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## Box, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote
4	Eliminate Supermajority Vote Requirement to Amend Certain Provisions of the Charter	Mgmt	For	Do Not Vote
5	Ratify Ernst & Young LLP as Auditors	Mgmt	None	Do Not Vote

## **Britannia Industries Limited**

Meeting Date: 09/06/2021

Country: India

Meeting Type: Annual

Ticker: 500825

Primary ISIN: INE216A01030

Primary SEDOL: BGSQG47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Audited Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve that the Vacancy on the Board Not Be Filled from the Retirement of Jehangir N Wadia	Mgmt	For	For
3	Elect Urjit Patel as Director	Mgmt	For	For
4	Reelect Y.S.P Thorat as Director	Mgmt	For	For
5	Reelect Ajay Shah as Director	Mgmt	For	For
6	Approve Termination of the Existing Britannia Industries Limited - Employee Stock Option Scheme and Replacing with Britannia Industries Limited - Phantom Option Scheme 2021 and Replacing the Options Under the Old Plan with the New Plan	Mgmt	For	For
7	Approve Payment of Commission to Nusli N Wadia as Chairman and Non-Executive Director	Mgmt	For	Against
	Voter Rationale: Variable remuneration and equity compromise their independence and ability to hold		be granted to non-executive directors as this may stable.	
8	Elect N. Venkataraman as Director	Mgmt	For	For
9	Approve Appointment and Remuneration of N. Venkataraman as Whole Time Director Designated as Executive Director and Chief Financial Officer	Mgmt	For	Against

Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **BT Group Plc**

Meeting Date: 07/15/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: BT.A

Primary ISIN: GB0030913577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Jan du Plessis as Director	Mgmt	For	For
4	Re-elect Philip Jansen as Director	Mgmt	For	For
5	Re-elect Simon Lowth as Director	Mgmt	For	For
6	Re-elect Adel Al-Saleh as Director	Mgmt	For	For
7	Re-elect Sir Ian Cheshire as Director	Mgmt	For	For
8	Re-elect Iain Conn as Director	Mgmt	For	For
9	Re-elect Isabel Hudson as Director	Mgmt	For	For
10	Re-elect Matthew Key as Director	Mgmt	For	For
11	Re-elect Allison Kirkby as Director	Mgmt	For	For
12	Re-elect Leena Nair as Director	Mgmt	For	For
13	Re-elect Sara Weller as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Burberry Group Plc**

Meeting Date: 07/14/2021 Co

Country: United Kingdom

Meeting Type: Annual

Ticker: BRBY

Primary ISIN: GB0031743007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Equity awards to executives should requirements. Moreover, companies should introduced in the companies of t		ing performance targets rather than time-based vesti ling period in line with market best practice.	ing
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Dr Gerry Murphy as Director	Mgmt	For	For
5	Re-elect Marco Gobbetti as Director	Mgmt	For	For
6	Re-elect Julie Brown as Director	Mgmt	For	For
7	Re-elect Fabiola Arredondo as Director	Mgmt	For	For
8	Re-elect Sam Fischer as Director	Mgmt	For	For
9	Re-elect Ron Frasch as Director	Mgmt	For	For
10	Re-elect Matthew Key as Director	Mgmt	For	For
11	Re-elect Debra Lee as Director	Mgmt	For	For
12	Re-elect Dame Carolyn McCall as Director	Mgmt	For	For
13	Re-elect Orna NiChionna as Director	Mgmt	For	Against
	Voter Rationale: Due to ongoing concerns regards support their re-election to the board.	ing the competence of	the remuneration committee chairman we are not inc	clined to
14	Elect Antoine de Saint-Affrique as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Approve International Free Share Plan	Mgmt	For	For
18	Approve Share Incentive Plan	Mgmt	For	For
19	Approve Sharesave Plan	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Burberry Group Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
25	Adopt New Articles of Association	Mgmt	For	For

### CAE Inc.

Meeting Date: 08/11/2021 Country: Canada

Meeting Type: Annual

Ticker: CAE

**Primary ISIN:** CA1247651088

Primary SEDOL: 2162760

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For
	Voter Rationale: Vote FOR all proposed nomine	ees as no significan	nt concerns have been identifi	ied at this time.
1.2	Elect Director Michael M. Fortier	Mgmt	For	For
1.3	Elect Director Marianne Harrison	Mgmt	For	For
1.4	Elect Director Alan N. MacGibbon	Mgmt	For	For
1.5	Elect Director Mary Lou Maher	Mgmt	For	For
1.6	Elect Director John P. Manley	Mgmt	For	For
	Voter Rationale: The board should appoint a Le support the Chairman, ensure orderly success non-executive directors and senior executives inappropriate.	ion process for the	Chairman, and act as a point	t of contact for shareholders,
1.7	Elect Director Francois Olivier	Mgmt	For	For
1.8	Elect Director Marc Parent	Mgmt	For	For
1.9	Elect Director David G. Perkins	Mgmt	For	For
1.10	Elect Director Michael E. Roach	Mgmt	For	For
1.11	Elect Director Andrew J. Stevens	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Voter Rationale: The company has engaged the same audit firm for more than 20 years. There is value for investors in gaining new perspectives on finances and controls. Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **CAE Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
	practice. In addition, on early termination, all shar	re-based awards should ceptional awards should	to performance conditions. At least 50% is a minimul of be time pro-rated and tested for performance, inclu of be clearly linked to performance and demonstrate fectors as a normal part of their jobs.	
4	Approve Shareholder Rights Plan	Mgmt	For	For

# **Cairn Energy Plc**

**Meeting Date:** 07/19/2021 **Country:** United Kingdom

Meeting Type: Special

Primary ISIN: GB00BN0SMB92 Primary SEDOL: BN0SMB9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of 50 per cent of Upstream Interests in the Western Desert, The Arab Republic of Egypt	Mgmt	For	For

Ticker: CNE

# **CanSino Biologics Inc.**

Meeting Date: 07/30/2021 Country: China

Meeting Type: Extraordinary Shareholders Ticker: 6185

Primary ISIN: CNE100003F01 Primary SEDOL: BJKDJS2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Change in Business Scope and Amendments to Articles of Association	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **CanSino Biologics Inc.**

**Meeting Date:** 07/30/2021

Country: China

Meeting Type: Extraordinary Shareholders Ticker: 6185

Primary ISIN: CNE100003F01

Primary SEDOL: BJKDJS2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Change in Business Scope and Amendments to Articles of Association	Mgmt	For	For

### **CanSino Biologics Inc.**

**Meeting Date:** 09/10/2021

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 6185

Primary ISIN: CNE100003F01

Primary SEDOL: BJKDJS2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve 2021 Restricted Share Incentive Scheme and Specific Mandate to Issue Restricted Shares to the Participants Under the Scheme	Mgmt	For	Against

Voter Rationale: Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

2 Approve Management Measures for Assessment Mgmt for the Implementation of the 2021 Restricted Share Incentive Scheme

For

Against

Voter Rationale: Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **CanSino Biologics Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorize Board to Deal with All Matters in Relation to the 2021 Restricted Share Incentive Scheme	Mgmt	For	Against

Voter Rationale: Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

### **CanSino Biologics Inc.**

Meeting Date: 09/10/2021

**Meeting Type:** Extraordinary Shareholders **Ticker:** 6185

Primary ISIN: CNE100003F01 Primary SEDOL: BJKDJS2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruc
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve 2021 Restricted Share Incentive Scheme and Specific Mandate to Issue Restricted Shares to the Participants Under the Scheme	Mgmt	For	Against

other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

2 Approve Management Measures for Assessment Mamt For Against for the Implementation of the 2021 Restricted Share Incentive Scheme

Voter Rationale: Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **CanSino Biologics Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorize Board to Deal with All Matters in Relation to the 2021 Restricted Share Incentive Scheme	Mgmt	For	Against

Voter Rationale: Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

### **CanSino Biologics Inc.**

Meeting Date: 09/10/2021 Country: China

Meeting Type: Special

Primary ISIN: CNE100003F01

Primary SEDOL: BJKDJS2

Ticker: 6185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
1	Approve 2021 Restricted Share Incentive Scheme and Specific Mandate to Issue Restricted Shares to the Participants Under the Scheme	Mgmt	For	Against

Voter Rationale: Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

2 Approve Management Measures for Assessment Mgmt For for the Implementation of the 2021 Restricted Share Incentive Scheme

Against

Voter Rationale: Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

3 Authorize Board to Deal with All Matters in Relation to the 2021 Restricted Share Incentive Scheme For

Mamt

Against

Voter Rationale: Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **CanSino Biologics Inc.**

**Meeting Date:** 09/10/2021

Country: China

Meeting Type: Special

Ticker: 6185

Primary ISIN: CNE100003F01

Primary SEDOL: BJKDJS2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instructi
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve 2021 Restricted Share Incentive Scheme and Specific Mandate to Issue Restricted Shares to the Participants Under the Scheme	Mgmt	For	Against
	Voter Rationale: Share-based incentive plans for e voting items. Incentive awards to executives show performance and long-term value creation. Also, t identify any facts of manipulation of reported indi- other key managers which were detrimental to th obtained in such manner are repaid to it.	old have clearly disclo The company should p Cators or other bad fo	nsed and stretching performan put in place a procedure which aith actions on the part of any	nce targets to reward strong th would enable it, should it of its executive directors and
2	Approve Management Measures for Assessment for the Implementation of the 2021 Restricted Share Incentive Scheme	Mgmt	For	Against
	Voter Rationale: Share-based incentive plans for e voting items. Incentive awards to executives shou performance and long-term value creation. Also, t identify any facts of manipulation of reported indi- other key managers which were detrimental to th obtained in such manner are repaid to it.	old have clearly disclo The company should p Cators or other bad fo	nsed and stretching performan put in place a procedure which aith actions on the part of any	nce targets to reward strong th would enable it, should it or of its executive directors and
3	Authorize Board to Deal with All Matters in Relation to the 2021 Restricted Share Incentive Scheme	Mgmt	For	Against
	Voter Rationale: Share-based incentive plans for evoting items. Incentive awards to executives show performance and long-term value creation. Also, tidentify any facts of manipulation of reported indicates they managers which were detrimental to the other key managers which were detrimental to the other leading such managers are regard to it.	old have clearly disclo The company should p Cators or other bad fo	osed and stretching performan out in place a procedure which aith actions on the part of any	nce targets to reward strong th would enable it, should it or of its executive directors and

## **CapitaLand Ltd.**

obtained in such manner are repaid to it.

Meeting Date: 08/10/2021

Country: Singapore

Meeting Type: Extraordinary Shareholders 1

Ticker: C31

Primary ISIN: SG1J27887962

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **CapitaLand Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Reduction and Distribution in Specie	Mgmt	For	For

# **CapitaLand Ltd.**

Meeting Date: 08/10/2021

Country: Singapore

Meeting Type: Court

Ticker: C31

Primary ISIN: SG1J27887962

Primary SEDOL: 6309303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting for Shareholders	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

## **CEL-SCI Corporation**

Meeting Date: 07/01/2021

Country: USA

Meeting Type: Annual

Ticker: CVM

Primary ISIN: US1508376076

Primary SEDOL: BDFZC26

oposal umber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Geert R. Kersten	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **CEL-SCI Corporation**

umber	Proposal Text	Proponent	Mgmt Rec	Vote Instructi
1.2	Elect Director Peter R. Young	Mgmt	For	Withhold
	Voter Rationale: Directors with long board ten committee should be fully independent and the The compensation committee should be independentiveness. Also, we expect companies to the expectation is that there be at least one femal governance committee has permitted a poisor strategy. Where poison pills are adopted, they oversight, and last for a limited time. Moreove should do more to respond to best practices in build shareholder value over time. Specifically, structure is not sufficiently shareholder-friendly vesting opportunities and have a very long persignificantly higher than at peers, shareholder.	is director's members endent and this direct ave policies in place to le director on the boat pill. The best defens should be approved should be approved in pay that help estable CEO pay was relative ty. While the options of formance period, who	ship could hamper the committee's inter's membership could hamper the to increase racial and gender diversing for a company of this size. In additional additional and sea against a take-over is strong many by shareholders prior to deployment in line with company performance lish compensation packages that relely high, consisting primarily of a later entirely performance-based, the pich features may reduce the rigor of	impartiality and effectiveness. e committee's impartiality and ity on the board. Our dition, the corporate nagement and a successful nt, include independent e. The compensation committee ward strong performance and rge option grant, and its options provide for alternative of the goals. When CEO pay is
1.3	Elect Director Bruno Baillavoine	Mgmt	For	Withhold
	Voter Rationale: The corporate governance co management and a successful strategy. Where deployment, include independent oversight, as The compensation committee should do more reward strong performance and build shareho large option grant, and its structure is not sufficiently provide for alternative vesting opportute goals. When CEO pay is significantly higher performance.	e poison pills are ado, nd last for a limited ti to respond to best p lder value over time. ficiently shareholder-i unities and have a vei	oted, they should be approved by sime. Also, executive pay is not in lin ractices in pay that help establish co Specifically, CEO pay was relatively friendly. While the options are entire by long performance period, which fo	hareholders prior to be with company performance. compensation packages that high, consisting primarily of a bely performance-based, the features may reduce the rigor of
4	Elect Director Robert Watson	Mgmt	For	Withhold
Voter Rationale: The corporate governance committee has permitted a poison pill. The best defense against a take-over is strong management and a successful strategy. Where poison pills are adopted, they should be approved by shareholders prior to deployment, include independent oversight, and last for a limited time. Also, executive pay is not in line with company performance. The compensation committee should do more to respond to best practices in pay that help establish compensation packages that reward strong performance and build shareholder value over time. Specifically, CEO pay was relatively high, consisting primarily of a large option grant, and its structure is not sufficiently shareholder-friendly. While the options are entirely performance-based, the options provide for alternative vesting opportunities and have a very long performance period, which features may reduce the rigor of the goals. When CEO pay is significantly higher than at peers, shareholders may expect rigorous goals and strong company performance.				
	Approve Non-Qualified Stock Option Plan	Mgmt	For	Against
	Voter Rationale: This plan could lead to excess all-employee plan where the discount should in clearly disclosed and include robust and stretco over a sufficiently long period of time. Moreov should it identify any facts of manipulation of interests of its shareholders	not exceed 20% on a hing performance tar er, the company shou	fixed date. In addition, incentive av gets to reward strong performance ald put clawback provisions in place	wards to executives should be and drive shareholder value to enable it to re-coup funds
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Chai	nge, Inc. (Japan)			
eeting	<b>Date:</b> 08/26/2021 <b>Country:</b> Japan	n		

Primary SEDOL: BD41Y74

**Primary ISIN:** JP3507750002

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### Change, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
	Voter Rationale: In-person shareholder meetings physical meeting of the shareholders, and all the	annual		
2	Approve Capital Reduction and Accounting Transfers	Mgmt	For	For

### Chewy, Inc.

Meeting Date: 07/14/2021 Country: USA

Meeting Type: Annual Ticker: CHWY

Primary ISIN: US16679L1098 Primary SEDOL: BJLFHW7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fahim Ahmed	Mamt	For	Withhold

Voter Rationale: Directors who represent major shareholders are not sufficiently independent to serve on key committees as their interests may not be well aligned with the wider group of shareholders.. The compensation committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. The nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness. Moreover, changes in company bylaws or articles of incorporation should not erode shareholders' rights and should be subject to shareholder approval. Specifically, the board failed to remove, or subject to a sunset requirement, the dual-class structure, classified board, and "pop-up" supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. Furthermore, directors are elected in classes rather than annually, but shareholders should have the opportunity to communicate with directors regularly on their performance. The board should take immediate steps to declassify itself, thereby enhancing accountability.

1.2 Elect Director Michael Chang Mgmt For Withhold

Voter Rationale: Directors who represent major shareholders are not sufficiently independent to serve on key committees as their interests may not be well aligned with the wider group of shareholders.. The nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness. Moreover, changes in company bylaws or articles of incorporation should not erode shareholders' rights and should be subject to shareholder approval. Specifically, the board failed to remove, or subject to a sunset requirement, the dual-class stricture, classified board, and "pop-up" supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. Furthermore, directors are elected in classes rather than annually, but shareholders should have the opportunity to communicate with directors regularly on their performance. The board should take immediate steps to declassify itself, thereby enhancing accountability.

1.3	Elect Director Kristine Dickson	Mgmt	For	For
1.4	Elect Director James A. Star	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### Chewy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Voter Rationale: All exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs. Also, on early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control. Furthermore, the company should put clawback provisions in place to enable it to re-coup funds should it identify any facts of manipulation of reported indicators or other bad faith actions which were detrimental to the long-term interests of its shareholders

### China Cinda Asset Management Co., Ltd.

Meeting Date: 08/27/2021 Country: China

**Meeting Type:** Extraordinary Shareholders **Ticker:** 1359

Primary ISIN: CNE100001QS1 Primary SEDOL: BGY6SV2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT SUPERVISORS	Mgmt		
1.1	Elect Zhen Qinggui as Supervisor	Mgmt	For	For
1.2	Elect Cai Xiaoqiang as Supervisor	Mgmt	For	For
2	Approve External Donation Plan	Mgmt	For	For

## China Cinda Asset Management Co., Ltd.

Meeting Date: 09/29/2021 Country: China

**Meeting Type:** Extraordinary Shareholders **Ticker:** 1359

Primary ISIN: CNE100001QS1 Primary SEDOL: BGY6SV2

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Elect Chen Xiaowu as Director	Mgmt	For	Against

Voter Rationale: The board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity.

### **Vote Summary Report**

stock.

Date range covered: 07/01/2021 to 09/30/2021

# **China Gas Holdings Limited**

Meeting Date: 08/18/2021 Country: Bermuda

Meeting Type: Annual

Ticker: 384

Primary ISIN: BMG2109G1033

umber	Proposal Text	Proponent	Mgmt Rec	Vote Instruct			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For			
2	Approve Final Dividend	Mgmt	For	For			
3a1	Elect Huang Yong as Director	Mgmt	For	For			
	Voter Rationale: The remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Moreover, the nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness.						
3a2	Elect Li Ching as Director	Mgmt	For	For			
3a3	Elect Liu Mingxing as Director	Mgmt	For	Against			
	Voter Rationale: The board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity.						
3a4	Elect Mahesh Vishwanathan Iyer as Director	Mgmt	For	Against			
	Voter Rationale: The board should include at leasindependence and objectivity.	st 33% independer	nt non-executive directors to ensure	appropriate balance of			
3a5	Elect Zhao Yuhua as Director	Mgmt	For	Against			
Jus	Elect Zhao Tuhua as Director	rigitic	101	Against			
	Voter Rationale: The board should include at leasindependence and objectivity. Moreover, the audinamer the committee's impartiality and effective director's membership could hamper the committee majority independent and this director's mem	st 33% independer it committee shoul eness. Additionally, tee's impartiality a bership could ham	nt non-executive directors to ensure Id be fully independent and this direct In the remuneration committee should Ind effectiveness. Furthermore, the n In the committee's impartiality and	appropriate balance of tor's membership could d be independent and this omination committee should effectiveness.			
3b	Voter Rationale: The board should include at least independence and objectivity. Moreover, the audit hamper the committee's impartiality and effective director's membership could hamper the commit	st 33% independer it committee shoul eness. Additionally, tee's impartiality a	nt non-executive directors to ensure d be fully independent and this direc the remuneration committee should nd effectiveness. Furthermore, the n	appropriate balance of tor's membership could I be independent and this omination committee should			
	Voter Rationale: The board should include at leasindependence and objectivity. Moreover, the audinamper the committee's impartiality and effective director's membership could hamper the committee majority independent and this director's memoration.  Authorize Board to Fix Remuneration of	st 33% independer it committee shoul eness. Additionally, tee's impartiality a bership could ham	nt non-executive directors to ensure Id be fully independent and this direct In the remuneration committee should Ind effectiveness. Furthermore, the n In the committee's impartiality and	appropriate balance of tor's membership could d be independent and this omination committee should effectiveness.			
3b	Voter Rationale: The board should include at least independence and objectivity. Moreover, the audit hamper the committee's impartiality and effective director's membership could hamper the committee majority independent and this director's memoral Authorize Board to Fix Remuneration of Directors  Approve Deloitte Touche Tohmatsu as Auditors	it 33% independel it committee shoul eness. Additionally, tee's impartiality a bership could ham Mgmt	nt non-executive directors to ensure Id be fully independent and this direct the remuneration committee should nd effectiveness. Furthermore, the n per the committee's impartiality and For	appropriate balance of tor's membership could if be independent and this omination committee should effectiveness.			
3b 4	Voter Rationale: The board should include at leasindependence and objectivity. Moreover, the audinamper the committee's impartiality and effective director's membership could hamper the committee majority independent and this director's membership could hamper the committee majority independent and this director's membership could be ma	at 33% independer tt committee shoul eness. Additionally, tee's impartiality a bership could ham Mgmt	nt non-executive directors to ensure of the fully independent and this direct the remuneration committee should not effectiveness. Furthermore, the n per the committee's impartiality and For	appropriate balance of tor's membership could dependent and this omination committee should effectiveness.  For			
3b 4 5	Voter Rationale: The board should include at least independence and objectivity. Moreover, the audinamper the committee's impartiality and effective director's membership could hamper the committe majority independent and this director's membership could hamper the committe majority independent and this director's membership could hamper the committed majority independent and this director's membership could have been added to Fix Remuneration of Directors  Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration  Authorize Repurchase of Issued Share Capital Approve Issuance of Equity or Equity-Linked	at 33% independer to committee shoul teness. Additionally, tee's impartiality a bership could ham Mgmt Mgmt Mgmt Mgmt	nt non-executive directors to ensure Id be fully independent and this direct It the remuneration committee should It the remuneration committee should It the remuneration committee should It the committee's impartiality and it the committee's imp	appropriate balance of tor's membership could do be independent and this omination committee should effectiveness.  For  For  Against			

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **China Hongqiao Group Limited**

Meeting Date: 09/23/2021

Country: Cayman Islands

**Meeting Type:** Extraordinary Shareholders **Ticker:** 1378

Primary ISIN: KYG211501005

Primary SEDOL: B44ZV94

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Increase in Authorized Share Capital and Related Transactions	Mgmt	For	For

### China Huarong Asset Management Co., Ltd.

**Meeting Date:** 08/17/2021

Country: China

**Meeting Type:** Extraordinary Shareholders

Ticker: 2799

Primary ISIN: CNE100002367

Primary SEDOL: BYNK383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Liang Qiang as Director	Mgmt	For	For
2	Approve Remuneration Settlement Plan of Directors	Mgmt	For	For
3	Approve Remuneration Settlement Plan of Supervisors	Mgmt	For	For
4	Approve Fixed Assets Budget	Mgmt	For	For
5	Approve Implementation of Huarong Consumer Finance Equity Transfer Project	Mgmt	For	For
6	Approve Implementation of Huarong Trust Equity Restructuring Project	Mgmt	For	For
7	Approve Change in Use of Remaining Net Proceeds from H Share Offering	Mgmt	For	For

# **China International Capital Corporation Limited**

Meeting Date: 09/28/2021

Country: China

**Meeting Type:** Extraordinary Shareholders

Ticker: 3908

Primary ISIN: CNE100002359

Primary SEDOL: BZ169C6

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **China International Capital Corporation Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Qu Yanping as Director	Mgmt		
2	Elect Zhu Hailin as Director	Mgmt	For	Against

Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.

### China Jushi Co. Ltd.

Meeting Date: 09/03/2021 Count

Country: China

Meeting Type: Special

Ticker: 600176

Primary ISIN: CNE000000YM1

Primary SEDOL: 6146845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Construction Project and Supporting Projects of the Glass Fiber Drawing Production Line	Mgmt	For	For
2	Approve the Cold Repair and Technical Transformation Project	Mgmt	For	For
3	Approve the Equipment Manufacturing Center Construction Project	Mgmt	For	For
4	Approve the Company's Excess Profit Sharing Plan	Mgmt	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For

## **China Tourism Group Duty Free Corp. Ltd.**

Meeting Date: 09/14/2021 Country: China

Meeting Type: Special

Primary ISIN: CNE100000G29 Primary SEDOL: B42G7J1

Ticker: 601888

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **China Tourism Group Duty Free Corp. Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Signing of E-commerce Cooperation Agreement	Mgmt	For	For
2	Amend Information Disclosure Management System	Mgmt	For	For
3	Amend Related Party Transaction Management System	Mgmt	For	For

## **China United Network Communications Ltd.**

Meeting Date: 09/23/2021 Country: China

Meeting Type: Special

Ticker: 600050

Primary ISIN: CNE000001CS2

Primary SEDOL: 6547998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1	Elect Liu Liehong as Non-independent Director	SH	For	Against	
	Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time				

Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time. Moreover, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.

2 Approve Interim Profit Distribution Mgmt For

# **Chongqing Brewery Co., Ltd.**

Meeting Date: 09/03/2021

Country: China

Meeting Type: Special

Ticker: 600132

Primary ISIN: CNE00000TL3

Primary SEDOL: 6080794

For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Leo Evers as Director	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Chongqing Changan Automobile Co. Ltd.**

**Meeting Date:** 09/17/2021

Country: China

Meeting Type: Special

Ticker: 200625

Primary ISIN: CNE000000N14

Primary SEDOL: 6159478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Issuance of Corporate Bonds	Mgmt	For	For	
2	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
3	Elect Yang Xinmin as Independent Director	Mgmt	For	For	
4	Elect Zhou Kaiquan as Non-independent Director	SH	For	For	
5	Elect Lian Jian as Supervisor	SH	For	For	
6	Approve Financial Services Agreement with Bingqi Zhuangbei Group Finance Co., Ltd.	Mgmt	For	Against	
	Voter Rationale: In the absence of compelling economic rationale such pooling of the group s cash through an unlisted financial vehicle may give the parent company control over the listed company s finances.				
7	Approve Financial Services Agreement with Chang'an Auto Finance Co., Ltd.	Mgmt	For	Against	

Voter Rationale: In the absence of compelling economic rationale such pooling of the group s cash through an unlisted financial vehicle may give the parent company control over the listed company s finances.

## **Chongqing Rural Commercial Bank Co. Ltd.**

Meeting Date: 09/16/2021

Country: China

**Meeting Type:** Extraordinary Shareholders

Primary ISIN: CNE100000X44

Primary SEDOL: B4Q1Y57

Ticker: 3618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
	ELECT DIRECTORS	Mgmt		
1.1	Elect Liu Jianzhong as Director	Mgmt	For	For

Voter Rationale: The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Chongqing Rural Commercial Bank Co. Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Xie Wenhui as Director	Mgmt	For	For
1.3	Elect Zhang Peizong as Director	Mgmt	For	For
1.4	Elect Zhang Peng as Director	Mgmt	For	For
1.5	Elect Yin Xianglin as Director	Mgmt	For	For
1.6	Elect Gu Xiaoxu as Director	Mgmt	For	Against
			e external directorships to ensure they have sufficiented company situations requiring substantial amounts	
1.7	Elect Song Qinghua as Director	Mgmt	For	For
1.8	Elect Lee Ming Hau as Director	Mgmt	For	For
1.9	Elect Zhang Qiaoyun as Director	Mgmt	For	For
1.10	Elect Li Jiaming as Director	Mgmt	For	For
1.11	Elect Bi Qian as Director	Mgmt	For	For
	ELECT SUPERVISORS	Mgmt		
2.1	Elect Huang Qingqing as Supervisor	Mgmt	For	For
2.2	Elect Zhang Jinruo as Supervisor	Mgmt	For	For
2.3	Elect Hu Yuancong as Supervisor	Mgmt	For	For
2.4	Elect Zhang Yingyi as Supervisor	Mgmt	For	For
3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For
4	Approve Related Party Transaction Regarding Group Credit Limits of Chongqing Yufu Holding Group Co., Ltd.	Mgmt	For	For
5	Approve Related Party Transaction Regarding Group Credit Limits of Chongqing City Construction Investment (Group) Company Limited	Mgmt	For	For
6	Approve Related Party Transaction Regarding Group Credit Limits of Chongqing Development Investment Co., Ltd.	Mgmt	For	For
7	Approve Related Party Transaction Regarding the Lease of Properties from the RelatedParties by the Bank	Mgmt	For	For

# **Chongqing Zhifei Biological Products Co., Ltd.**

Meeting Date: 09/17/2021	Country: China		
	Meeting Type: Special	Ticker: 300122	
	Primary ISIN: CNE100000V20	Primary SEDOL: B3PNJB8	

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Chongqing Zhifei Biological Products Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instructi
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Jiang Rensheng as Director	Mgmt	For	For
	important for securing a proper balance between for companies without an independent chairman,	n executives and outsid , a senior independent holders. Also, the nomi	ent and generally should be separated. Separation of le shareholders and preserving accountability. Consect director should be appointed to serve as an addition ination committee should be majority independent and infectiveness.	quently, al
1.2	Elect Jiang Lingfeng as Director	Mgmt	For	For
1.3	Elect Du Lin as Director	Mgmt	For	For
	Voter Rationale: The audit committee should be impartiality and effectiveness.	fully independent and	this director's membership could hamper the commit	tee's
1.4	Elect Yang Shilong as Director	Mgmt	For	For
1.5	Elect Li Zhenjing as Director	Mgmt	For	For
1.6	Elect Qin Fei as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Yuan Lin as Director	Mgmt	For	For
2.2	Elect Chen Xujiang as Director	Mgmt	For	For
2.3	Elect Gong Tao as Director	Mgmt	For	For
3	Elect Xun Jie as Supervisor	SH	For	For
4	Approve Use of Funds for Cash Management	Mgmt	For	Against

Voter Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.

## **Chunghwa Telecom Co., Ltd.**

Meeting Date: 08/20/2021 Country: Taiwan

Meeting Type: Annual

Ticker: 2412

Primary ISIN: TW0002412004

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Chunghwa Telecom Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Voter Rationale: Shareholders should have the rig	ht to elect directors and	nually in order to hold them to account.	
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
5	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

# **Cipla Limited**

Meeting Date: 08/25/2021

Country: India

Meeting Type: Annual

Ticker: 500087

Primary ISIN: INE059A01026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Walker Chandiok & Co LLP, Chartered Accountants, New Delhi as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Reelect M K Hamied as Director	Mgmt	For	For
6	Elect Robert Stewart as Director	Mgmt	For	For
7	Elect Ramesh Prathivadibhayankara Rajagopalan as Director	Mgmt	For	For
8	Approve Reappointment and Remuneration of Umang Vohra as Managing Director and Global Chief Executive Officer	Mgmt	For	For
9	Approve Remuneration of Cost Auditors	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **CITIC Securities Co., Ltd.**

Meeting Date: 08/09/2021

Country: China

Meeting Type: Extraordinary Shareholders Ticker: 6030

Primary ISIN: CNE1000016V2

Primary SEDOL: B6SPB49

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Establishment of an Asset Management Subsidiary and Corresponding Change to the Business Scope	Mgmt	For	For
2	Approve Adjustment to the Allowance Given to Non-Executive Directors, Independent Non-Executive Directors and Supervisors	Mgmt	For	For

## **CITIC Securities Co., Ltd.**

**Meeting Date:** 08/09/2021

Country: China

**Meeting Type:** Extraordinary Shareholders

Ticker: 6030

Primary ISIN: CNE1000016V2

Primary SEDOL: B6SPB49

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Establishment of an Asset Management Subsidiary and Corresponding Change to the Business Scope	Mgmt	For	For
2	Approve Adjustment to the Allowance Given to Non-Executive Directors, Independent Non-Executive Directors and Supervisors	Mgmt	For	For

# Cloudera, Inc.

**Meeting Date:** 08/25/2021

Country: USA

Meeting Type: Special

Ticker: CLDR

**Primary ISIN:** US18914U1007

Primary SEDOL: BYQHPY1

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## Cloudera, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

### Coca-Cola FEMSA SAB de CV

Meeting Date: 07/12/2021

Country: Mexico

**Meeting Type:** Extraordinary Shareholders

Ticker: KOFUBL

Primary ISIN: MX01KO000002

Primary SEDOL: BHHP0S4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For
2	Amend Article 29 Re: Board Meetings	Mgmt	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
4	Approve Minutes of Meeting	Mgmt	For	For

### **Colbun SA**

Meeting Date: 09/15/2021

Country: Chile

**Meeting Type:** Extraordinary Shareholders

Ticker: COLBUN

Primary ISIN: CLP3615W1037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of USD 750 Million Payable from October 12, 2021	Mgmt	For	For
2	Authorize Board to Modify Payment Date of Interim Dividend; Grant Other Powers That General Meeting Resolves Related to Proposed Dividend	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Colbun SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorize Board to Ratify and Execute Approved	Mgmt	For	For

# **Colgate-Palmolive (India) Limited**

Meeting Date: 07/29/2021 Country: India

Meeting Type: Annual

Ticker: 500830

Primary ISIN: INE259A01022

Primary SEDOL: 6139696

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Chandrasekar Meenakshi Sundaram as Director	Mgmt	For	For
3	Approve Reappointment and Remuneration of Jacob Sebastian Madukkakuzy as Whole-time Director & CFO	Mgmt	For	For

## **Compagnie Financiere Richemont SA**

Meeting Date: 09/08/2021

Country: Switzerland Meeting Type: Annual

Ticker: CFR

Primary ISIN: CH0210483332 Primary SEDOL: BCRWZ18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.00 per Registered A Share and CHF 0.20 per Registered B Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Compagnie Financiere Richemont SA**

roposal Iumber	Proposal Text	Proponent	Mgmt Rec	Vote Instruct
4.1	Reelect Johann Rupert as Director and Board Chairman	Mgmt	For	Against
	Voter Rationale: Board of directors elections (Iten Nikesh Arora, Jean-Blaise Eckert, Burkhart Grund Pictet, Maria Ramos, Anthony Rupert, Patrick The committee chair: A vote AGAINST Josua Malherb the audit committee. Overboarded director: A vonumber of mandates at listed companies. Votes i Vesna Nevistic, Guillaume Pictet, Maria Ramos, a elections (Items 5.1-5.4) Votes FOR the proposed	l, Keyu Jin, Wendy omas, and Jasmine e is further warran te AGAINST Johan FOR the independe s well as Jerome L	Luhabe, Ruggero Magnoni, Jeff in Whitbread are warranted due to the steel because he is non-independent Rupert is further warranted becauted directors Clayton Brendish, Keambert (current CEO) are warranted becambert (current CEO) are warranted becamber the current current currented becamber the currented becamber t	Moss, Vesna Nevistic, Guillaume o a lack of concerns. Audit ent and is currently the chair of cause he holds an excessive eyu Jin, Wendy Luhabe, Jeff Moss,
.2	Reelect Josua Malherbe as Director	Mgmt	For	Against
	Voter Rationale: Board of directors elections (Iter Nikesh Arora, Jean-Blaise Eckert, Burkhart Grund Pictet, Maria Ramos, Anthony Rupert, Patrick The committee chair: A vote AGAINST Josua Malherb the audit committee. Overboarded director: A vote number of mandates at listed companies. Votes I Vesna Nevistic, Guillaume Pictet, Maria Ramos, a elections (Items 5.1-5.4) Votes FOR the proposed	l, Keyu Jin, Wendy omas, and Jasmine e is further warran te AGAINST Johan FOR the independe s well as Jerome L	Luhabe, Ruggero Magnoni, Jeff a Whitbread are warranted due to ted because he is non-independ in Rupert is further warranted be ent directors Clayton Brendish, Ke ambert (current CEO) are warran	Moss, Vesna Nevistic, Guillaume o a lack of concerns. Audit ent and is currently the chair of cause he holds an excessive eyu Jin, Wendy Luhabe, Jeff Moss,
;	Reelect Nikesh Arora as Director	Mgmt	For	For
	Reelect Clay Brendish as Director	Mgmt	For	For
	Reelect Jean-Blaise Eckert as Director	Mgmt	For	For
	Reelect Burkhart Grund as Director	Mgmt	For	For
	Reelect Keyu Jin as Director	Mgmt	For	For
	Reelect Jerome Lambert as Director	Mgmt	For	For
	Reelect Wendy Luhabe as Director	Mgmt	For	For
0	Reelect Ruggero Magnoni as Director	Mgmt	For	For
11	Reelect Jeff Moss as Director	Mgmt	For	For
12	Reelect Vesna Nevistic as Director	Mgmt	For	For
13	Reelect Guillaume Pictet as Director	Mgmt	For	For
L4	Reelect Maria Ramos as Director	Mgmt	For	For
15	Reelect Anton Rupert as Director	Mgmt	For	For
16	Reelect Jan Rupert as Director	Mgmt	For	For
7	Reelect Patrick Thomas as Director	Mgmt	For	For
8	Reelect Jasmine Whitbread as Director	Mgmt	For	For
	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For
2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For
3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Compagnie Financiere Richemont SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For
6	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
7	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 8.1 Million	Mgmt	For	For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.6 Million	Mgmt	For	For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.9 Million	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Voter Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.

### **Conagra Brands, Inc.**

Meeting Date: 09/15/2021

Country: USA

Meeting Type: Annual

Ticker: CAG

**Primary ISIN:** US2058871029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	Against
1d	and energy to discharge their roles properly, par Elect Director Sean M. Connolly	ticularly during unexp Mgmt	pected company situat For	tions requiring substantial amounts of time. For
1e	Elect Director Joie A. Gregor	Mgmt	For	For
1f	Elect Director Fran Horowitz	Mgmt	For	For
1g	Elect Director Rajive Johri	Mgmt	For	For
1h	Elect Director Richard H. Lenny	Mgmt	For	For
1i	Elect Director Melissa Lora	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Conagra Brands, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Ruth Ann Marshall	Mgmt	For	Against
	Voter Rationale: Directors with long board tenu compensation committee should be independent effectiveness.			
1k	Elect Director Craig P. Omtvedt	Mgmt	For	For
11	Elect Director Scott Ostfeld	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
	Voter Rationale: Companies that have had the bringing in a new auditing firm.	same auditor for a p	eriod of over 10 years should conside	der a plan or tender process for
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
	Voter Rationale: Severance payments should no separate shareholder approval. Also, incentive performance and drive shareholder value over	awards to executives	s should include robust performance	targets that reward strong
4	Provide Right to Act by Written Consent	SH	Against	Against

# **Constellation Brands, Inc.**

Meeting Date: 07/20/2021 Country: USA

Meeting Type: Annual

Ticker: STZ

Primary ISIN: US21036P1084 Primary SEDOL: 2170473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
1.1	Elect Director Christy Clark	Mgmt	For	For		
1.2	Elect Director Jennifer M. Daniels	Mgmt	For	Withhold		
	Voter Rationale: The lack of a robust anti-pledging policy is concerning and raises questions about audit committee effectiveness in carrying out its risk oversight function. We encourage the committee to adopt a policy ideally prohibiting or severely restricting the pledging of company shares by executives.					
1.3	Elect Director Nicholas I. Fink	Mgmt	For	For		
1.4	Elect Director Jerry Fowden	Mgmt	For	For		
1.5	Elect Director Ernesto M. Hernandez	Mgmt	For	For		
1.6	Elect Director Susan Somersille Johnson	Mgmt	For	Withhold		

Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Constellation Brands, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
1.7	Elect Director James A. Locke, III	Mgmt	For	Withhold			
	Voter Rationale: This director is not sufficiently independent to serve as the independent lead director.						
1.8	Elect Director Jose Manuel Madero Garza	Mgmt	For	Withhold			
			nd raises questions about audit committee effectiver adopt a policy ideally prohibiting or severely restricti				
1.9	Elect Director Daniel J. McCarthy	Mgmt	For	Withhold			
			nd raises questions about audit committee effectiver adopt a policy ideally prohibiting or severely restricti				
1.10	Elect Director William A. Newlands	Mgmt	For	For			
	and energy to discharge their roles properly, parti	icularly during unexpect impaired or enhanced	ne external directorships to ensure they have sufficiented company situations requiring substantial amounts woting rights. The company should amend its structures	s of time.			
1.11	Elect Director Richard Sands	Mgmt	For	For			
1.12	Elect Director Robert Sands	Mgmt	For	For			
	support the Chairman, ensure orderly succession non-executive directors and senior executives who	process for the Chairn ere normal channels of tructures with impaired	to establish appropriate checks and balances on the nan, and act as a point of contact for shareholders, communication through the board Chairman are con d or enhanced voting rights. The company should am	sidered			
1.13	Elect Director Judy A. Schmeling	Mgmt	For	Withhold			
			nd raises questions about audit committee effectiven adopt a policy ideally prohibiting or severely restricti				
2	Ratify KPMG LLP as Auditor	Mgmt	For	For			
	Voter Rationale: Companies that have had the sar bringing in a new auditing firm.	me auditor for a period	of over 10 years should consider a plan or tender pr	ocess for			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against			
		peers. In addition, a la	of incentive awards for below median performance as Darger percentage of the equity awards should be tied				
4	Adopt a Policy on Board Diversity	SH	Against	Against			

# **Contemporary Amperex Technology Co., Ltd.**

Meeting Date: 08/31/2021	Country: China Meeting Type: Special	Ticker: 300750	
	Primary ISIN: CNE100003662	Primary SEDOL: BF7L9J2	

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Contemporary Amperex Technology Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Share Issuance	Mgmt	For	For
	APPROVE PLAN ON ISSUANCE OF SHARES	Mgmt		
2.1	Approve Issue Type and Par Value	Mgmt	For	For
2.2	Approve Issue Manner and Issue Time	Mgmt	For	For
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For
2.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	Mgmt	For	For
2.5	Approve Issue Size	Mgmt	For	For
2.6	Approve Lock-up Period	Mgmt	For	For
2.7	Approve Amount and Usage of Raised Funds	Mgmt	For	For
2.8	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For
2.9	Approve Resolution Validity Period	Mgmt	For	For
2.10	Approve Listing Exchange	Mgmt	For	For
3	Approve Share Issuance	Mgmt	For	For
4	Approve Demonstration Analysis Report in Connection to Share Issuance	Mgmt	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For
8	Approve Shareholder Return Plan	Mgmt	For	For
9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For

# **COSCO SHIPPING Energy Transportation Co., Ltd.**

Meeting Date: 08/05/2021 Country: Chir

**Meeting Type:** Extraordinary Shareholders

Ticker: 1138

Primary ISIN: CNE1000002S8

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **COSCO SHIPPING Energy Transportation Co., Ltd.**

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Elect Ren Yongqiang as Director	SH	For	For

# **Create SD Holdings Co., Ltd.**

**Meeting Date:** 08/27/2021

Country: Japan

Meeting Type: Annual

**Ticker:** 3148

**Primary ISIN:** JP3269940007

Primary SEDOL: B3V2XQ2

Proposal				Vote		
Number	Proposal Text	Proponent	Mgmt Rec	Instruc		
1	Approve Allocation of Income, With a Final Dividend of JPY 23	Mgmt	For	For		
2.1	Elect Director Yamamoto, Hisao	Mgmt	For	For		
2.2	Elect Director Hirose, Taizo	Mgmt	For	For		
2.3	Elect Director Nakaura, Shigeto	Mgmt	For	Against		
	Voter Rationale: The board should establish one- objectivity.	third board indepe	ndence to ensure approp	oriate balance of independence and		
2.4	Elect Director Kasakawa, Kuniaki	Mgmt	For	Against		
	Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.					
3.1	Elect Director and Audit Committee Member Baniwa, Shuichi	Mgmt	For	Against		
	Voter Rationale: The board should establish one objectivity.	third board indepe	ndence to ensure approp	oriate balance of independence and		
3.2	Elect Director and Audit Committee Member Hara, Yukio	Mgmt	For	For		
3.3	Elect Director and Audit Committee Member Ampo, Yoko	Mgmt	For	For		
4	Elect Alternate Director and Audit Committee Member Harada, Takafumi	Mgmt	For	For		

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **Credit Acceptance Corporation**

Meeting Date: 07/21/2021

Country: USA

**Meeting Type:** Annual

Ticker: CACC

Primary ISIN: US2253101016

Primary SEDOL: 2232050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth S. Booth	Mgmt	For	For
1.2	Elect Director Glenda J. Flanagan	Mgmt	For	Withhold

Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment. In addition, directors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. The nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness. The nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness.

1.3 Elect Director Vinayak R. Hegde Mgmt For For

1.4 Elect Director Thomas N. Tryforos Mgmt For Withhold

Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment. In addition, directors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. The compensation committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness. Moreover, this director is not sufficiently independent to serve as the independent lead director. Furthermore, we expect companies to have policies in place to increase racial and gender diversity on the board. Our minimum expectation is that female directors comprise at least 25% of board members for a company of this size, with an aspiration to achieve 30% in the future.

1.5 Elect Director Scott J. Vassalluzzo Mgmt For Withhold

Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment. In addition, directors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. The nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness. The nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness.

2 Amend Omnibus Stock Plan Mgmt For For

Voter Rationale: On early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control. In addition, the company should put clawback provisions in place to enable it to re-coup funds should it identify any facts of manipulation of reported indicators or other bad faith actions which were detrimental to the long-term interests of its shareholders.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **Credit Acceptance Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Voter Rationale: On early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control. Also, the company should put clawback provisions in place to enable it to re-coup funds should it identify any facts of manipulation of reported indicators or other bad faith actions which were detrimental to the long-term interests of its shareholders. In addition, companies should establish and disclose a policy on hedging of company stock by executives. Hedging activity by executives should be prohibited as it potentially severs management alignment with shareholder interest.

4 Ratify Grant Thornton LLP as Auditors Mgmt For For

Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.

### **CSC Financial Co., Ltd.**

Meeting Date: 08/17/2021 Country: China

Meeting Type: Extraordinary Shareholders Ticker: 6066

Primary ISIN: CNE100002B89 Primary SEDOL: BDFF8H3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Elect Zhou Xiaoyu as Supervisor	SH	For	For

Ticker: 500096

#### **Dabur India Limited**

Meeting Date: 08/19/2021 Country: India

Meeting Type: Annual

Primary ISIN: INE016A01026 Primary SEDOL: 6297356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	Against
	Voter Rationale: The Company lacks a robust clim	ate change risk mitigat	tion strategy.	
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Dabur India Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reelect Mohit Burman as Director	Mgmt	For	Against
	impartiality and effectiveness. Also, the nomination hamper the committee's impartiality and effective	n committee should be ness.In addition, board	d this director's membership could hamper the comn majority independent and this director's membership I should include at least 33% independent directors to nout an independent chairman, the board should hav	o could o ensure
5	Reelect Aditya Burman as Director	Mgmt	For	For
	Voter Rationale: The board should include at least objectivity. For companies without an independen		ectors to ensure appropriate balance of independence should have at least 50% independent directors.	e and
6	Approve Remuneration of Cost Auditors	Mgmt	For	For
7	Elect Mukesh Hari Butani as Director	Mgmt	For	For

# Daikokutenbussan Co., Ltd.

Meeting Date: 08/25/2021

Country: Japan

Meeting Type: Annual

**Ticker:** 2791

**Primary ISIN:** JP3483050005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	For	For
2.1	Elect Director Oga, Shoji	Mgmt	For	Against
	Voter Rationale: The board lacks sufficient divers	ity to meet our expecta	tions.	
2.2	Elect Director Oga, Masahiko	Mgmt	For	Against
	Voter Rationale: The board should establish one- objectivity.	third board independen	ce to ensure appropriate balance of independence an	d
2.3	Elect Director Omura, Masashi	Mgmt	For	Against
	Voter Rationale: The board should establish one- objectivity.	third board independen	ce to ensure appropriate balance of independence an	d
2.4	Elect Director Kawada, Tomohiro	Mgmt	For	Against
	Voter Rationale: The board should establish one- objectivity.	third board independen	ce to ensure appropriate balance of independence an	d
2.5	Elect Director Fujikawa, Atsushi	Mgmt	For	Against
	Voter Rationale: The board should establish one- objectivity.	third board independen	ce to ensure appropriate balance of independence an	d
2.6	Elect Director Namba, Yoichi	Mgmt	For	Against
	Voter Rationale: The board should establish one- objectivity.	third board independen	ce to ensure appropriate balance of independence an	d

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# Daikokutenbussan Co., Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
Elect Director Inoue, Hiroshi	Mgmt	For	Against		
Voter Rationale: The board should establish one- objectivity.	third board independe	ence to ensure appropriate balance of independence a	and		
Elect Director Noda, Naoki	Mgmt	For	Against		
Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.					
Elect Director Fukuda, Masahiko	Mgmt	For	For		
Appoint Statutory Auditor Muto, Akihito	Mgmt	For	Against		
Voter Rationale: The Kansayaku statutory auditor board should be majority independent and work closely with the independent directors to ensure a robust system of oversight and internal control.					
Appoint Alternate Statutory Auditor Kuwahara, Kazunari	Mgmt	For	Against		
	Elect Director Inoue, Hiroshi  Voter Rationale: The board should establish one- objectivity.  Elect Director Noda, Naoki  Voter Rationale: The board should establish one- objectivity.  Elect Director Fukuda, Masahiko  Appoint Statutory Auditor Muto, Akihito  Voter Rationale: The Kansayaku statutory auditor directors to ensure a robust system of oversight	Elect Director Inoue, Hiroshi Mgmt  Voter Rationale: The board should establish one-third board independence objectivity.  Elect Director Noda, Naoki Mgmt  Voter Rationale: The board should establish one-third board independence objectivity.  Elect Director Fukuda, Masahiko Mgmt  Appoint Statutory Auditor Muto, Akihito Mgmt  Voter Rationale: The Kansayaku statutory auditor board should be maj directors to ensure a robust system of oversight and internal control.	Elect Director Inoue, Hiroshi Mgmt For  Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence a objectivity.  Elect Director Noda, Naoki Mgmt For  Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence a objectivity.  Elect Director Fukuda, Masahiko Mgmt For  Appoint Statutory Auditor Muto, Akihito Mgmt For  Voter Rationale: The Kansayaku statutory auditor board should be majority independent and work closely with the independence directors to ensure a robust system of oversight and internal control.		

### **Darden Restaurants, Inc.**

1.7

Meetina	<b>Date:</b> 09/2	2/2021	Country: U	SA
-iccciiig	Dutc. 03/2	2/2021	Country o	<i>-</i> , .

Elect Director Charles M. Sonsteby

Meeting Type: Annual

**Primary ISIN:** US2371941053

Mgmt

Ticker: DRI

Primary SEDOL: 2289874

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instructi
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For
1.2	Elect Director James P. Fogarty	Mgmt	For	For
1.3	Elect Director Cynthia T. Jamison	Mgmt	For	For
1.4	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For
	Voter Rationale: The roles of Chairman and CE		utside shareholders and preserving	accountability. Furthermore,
	executive officers are expected to hold no more discharge their roles properly, particularly during the control of the control		,	2,
	executive officers are expected to hold no mor		,	2,

For

For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Darden Restaurants, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Timothy J. Wilmott	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
	Voter Rationale: A larger percentage of the equity practice.	awards should be tied	to performance conditions. At least 50% is a minime	um good
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against
		that have had the san	e than 20 years. There is value for investors in gainin ne auditor for a long period of time should consider a s.	
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Adopt Share Retention Policy For Senior Executives - Withdrawn Resolutioin	SH		

# **DaShenLin Pharmaceutical Group Co., Ltd.**

Meeting Date: 07/02/2021 Country: China

Meeting Type: Special Ticker: 603233

Primary ISIN: CNE100002RG2 Primary SEDOL: BYVZ6K3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Transfer of Equity to Guangzhou Tianchen Health Technology Co., Ltd. and Capital Injection and Related Party Transaction	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Amend External Financing Management System	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at least	t 21 days in advance of the meeting to enable sharef	nolders
4	Amend Management System for Providing External Investments	Mgmt	For	Against

Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **DCC Plc**

Meeting Date: 07/16/2021

Country: Ireland

Meeting Type: Annual

Ticker: DCC

**Primary ISIN:** IE0002424939

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Re-elect Mark Breuer as Director	Mgmt	For	For
Re-elect Caroline Dowling as Director	Mgmt	For	For
Re-elect Tufan Erginbilgic as Director	Mgmt	For	For
Re-elect David Jukes as Director	Mgmt	For	For
Re-elect Pamela Kirby as Director	Mgmt	For	For
		ers. Progress has been made in this area during the y	vear. We
Elect Kevin Lucey as Director	Mgmt	For	For
Re-elect Cormac McCarthy as Director	Mgmt	For	For
Re-elect Donal Murphy as Director	Mgmt	For	For
Re-elect Mark Ryan as Director	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Shares	Mgmt	For	For
Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For
Approve Long Term Incentive Plan 2021	Mgmt	For	For
	Accept Financial Statements and Statutory Reports  Approve Final Dividend  Approve Remuneration Report  Approve Remuneration Policy  Re-elect Mark Breuer as Director  Re-elect Tufan Erginbilgic as Director  Re-elect David Jukes as Director  Re-elect Pamela Kirby as Director  Voter Rationale: Females represent less than 33 pewill continue to review the structure of the board of the Elect Kevin Lucey as Director  Re-elect Donal Murphy as Director  Re-elect Donal Murphy as Director  Re-elect Mark Ryan as Director  Authorise Board to Fix Remuneration of Auditors  Authorise Issue of Equity  Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  Authorise Reissuance Price Range of Treasury Shares	Accept Financial Statements and Statutory Reports  Approve Final Dividend  Approve Remuneration Report  Approve Remuneration Policy  Mgmt  Approve Remuneration Policy  Mgmt  Re-elect Mark Breuer as Director  Mgmt  Re-elect Caroline Dowling as Director  Mgmt  Re-elect Tufan Erginbilgic as Director  Mgmt  Re-elect David Jukes as Director  Mgmt  Re-elect Pamela Kirby as Director  Mgmt  Voter Rationale: Females represent less than 33 percent of board member will continue to review the structure of the board going forward.  Elect Kevin Lucey as Director  Mgmt  Re-elect Cormac McCarthy as Director  Mgmt  Re-elect Donal Murphy as Director  Mgmt  Re-elect Mark Ryan as Director  Mgmt  Authorise Board to Fix Remuneration of Auditors  Mgmt  Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  Authorise Reissuance Price Range of Treasury  Mgmt  Mgmt  Mgmt  Authorise Reissuance Price Range of Treasury  Mgmt	Accept Financial Statements and Statutory Reports  Approve Final Dividend  Approve Remuneration Report  Approve Remuneration Policy  Approve Remuneration Policy  Re-elect Mark Breuer as Director  Re-elect Caroline Dowling as Director  Re-elect Tufan Erginbilgic as Director  Re-elect David Jukes as Director  Mgmt  For  Re-elect Pamela Kirby as Director  Mgmt  For  Re-elect Cornac McCarthy as Director  Mgmt  For  Re-elect Cornac McCarthy as Director  Mgmt  For  Re-elect Donal Murphy as Director  Mgmt  For  Re-elect Donal Murphy as Director  Mgmt  For  Re-elect Mark Ryan as Director  Mgmt  For  Re-elect David Jukes as Director  Mgmt  For  Re-elect Donal Murphy as Director  Mgmt  For  Re-elect Sermace McCarthy as Director  Mgmt  For  Re-elect Donal Murphy as Director  Mgmt  For  Authorise Board to Fix Remuneration of Auditors  Mgmt  For  Authorise Issue of Equity without Pre-emptive Rights  Rights in Connection with an Acquisition or Other Capital Investment  Authorise Authorise Anacytic Range of Treasury  Shares

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **DHC Software Co., Ltd.**

Meeting Date: 08/16/2021

Country: China

Meeting Type: Special

Ticker: 002065

Primary ISIN: CNE000001NL4

Primary SEDOL: B18TH93

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee to Donghua Medical Technology Co., Ltd.	Mgmt	For	For
2	Approve Application of Credit Line and Provision of Guarantee to Controlled Subsidiaries	Mgmt	For	For

### **DHC Software Co., Ltd.**

Meeting Date: 09/13/2021

Country: China

Meeting Type: Special

Ticker: 002065

Primary ISIN: CNE000001NL4

Primary SEDOL: B18TH93

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	Against

Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.

# **Diageo Plc**

**Meeting Date:** 09/30/2021

**Country:** United Kingdom

Meeting Type: Annual

Ticker: DGE

Primary ISIN: GB0002374006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Lavanya Chandrashekar as Director	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Diageo Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
6	Elect Sir John Manzoni as Director	Mgmt	For	For
7	Elect Ireena Vittal as Director	Mgmt	For	For
8	Re-elect Melissa Bethell as Director	Mgmt	For	For
9	Re-elect Javier Ferran as Director	Mgmt	For	For
10	Re-elect Susan Kilsby as Director	Mgmt	For	For
11	Re-elect Lady Mendelsohn as Director	Mgmt	For	For
12	Re-elect Ivan Menezes as Director	Mgmt	For	For
13	Re-elect Alan Stewart as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### **Divi's Laboratories Limited**

Meeting Date: 08/30/2021 Country

Country: India

Meeting Type: Annual

Primary ISIN: INE361B01024

**Ticker:** 532488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Kiran S. Divi as Director	Mgmt	For	For
4	Reelect Nilima Prasad Divi as Director	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **DLF Limited**

Meeting Date: 08/31/2021

Country: India

Meeting Type: Annual

Ticker: 532868

Primary ISIN: INE271C01023

Primary SEDOL: B1YLCV0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruc
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Pia Singh as Director	Mgmt	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	For
5	Approve Re-Designation/ Appointment and Remuneration of Ashok Kumar Tyagi as Chief Executive Officer and Whole-time Director	Mgmt	For	Against
	Voter Rationale: Companies should provide suffice meeting to enable shareholders to cast an inform		rectors standing for election at least 21 days in adva	ance of the
6	Approve Re-Designation/ Appointment and Remuneration of Devinder Singh as Chief Executive Officer and Whole-time Director	Mgmt	For	Against
	Voter Rationale: Companies should provide suffic meeting to enable shareholders to cast an inform		rectors standing for election at least 21 days in adva	ance of the
7	Elect Savitri Devi Singh as Director	Mgmt	For	Against
	Voter Rationale: Companies should provide suffice meeting to enable shareholders to cast an inform		rectors standing for election at least 21 days in adva	ance of the
		Mgmt	For	Against

# **Dongfeng Motor Group Company Limited**

Meeting Date: 09/15/2021

Country: China

**Meeting Type:** Extraordinary Shareholders

Ticker: 489

Primary ISIN: CNE100000312

Primary SEDOL: B0PH5N3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **DOUZONE BIZON Co., Ltd.**

**Meeting Date:** 07/14/2021

Country: South Korea

Meeting Type: Special

Ticker: 012510

Primary ISIN: KR7012510004

Primary SEDOL: 6510989

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Elect Kim Dong-wook as Non-Independent Non-Executive Director	Mgmt	For	Against

Voter Rationale: The board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity.

# **Dr. Reddy's Laboratories Limited**

Meeting Date: 07/28/2021

Country: India

Meeting Type: Annual

Ticker: 500124

Primary ISIN: INE089A01023

Primary SEDOL: 6410959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect G V Prasad as Director	Mgmt	For	For
4	Approve S.R. Batliboi & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For

### **DXC Technology Company**

Meeting Date: 08/17/2021

Country: USA

Meeting Type: Annual

Ticker: DXC

Primary ISIN: US23355L1061

Primary SEDOL: BYXD7B3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mukesh Aghi	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **DXC Technology Company**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Amy E. Alving	Mgmt	For	For
1c	Elect Director David A. Barnes	Mgmt	For	For
1d	Elect Director Raul J. Fernandez	Mgmt	For	For
1e	Elect Director David L. Herzog	Mgmt	For	For
1f	Elect Director Mary L. Krakauer	Mgmt	For	For
1g	Elect Director Ian C. Read	Mgmt	For	Against
			e external directorships to ensure they have sufficier red company situations requiring substantial amounts	
1h	Elect Director Dawn Rogers	Mgmt	For	For
1i	Elect Director Michael J. Salvino	Mgmt	For	For
1j	Elect Director Manoj P. Singh	Mgmt	For	For
1k	Elect Director Akihiko Washington	Mgmt	For	For
11	Elect Director Robert F. Woods	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against
		that have had the sam	e than 20 years. There is value for investors in gainin ne auditor for a long period of time should consider a	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
	Voter Rationale: The plan's structure and pay-for-	performance results are	e not sufficiently strong. Good practices include: well	

Voter Rationale: The plan's structure and pay-for-performance results are not sufficiently strong. Good practices include: well disclosed and stretching performance targets; performance triggers for equity awards; using different metrics for the short and long-term plans; measuring company outcomes against its appropriate peer group; and setting awards so that executives are not rewarded for below-average performance. These and other approaches will ensure that the compensation committee designs compensation packages that build shareholder value over time. Furthermore, severance payments should not exceed two times annual pay. Larger severance packages should be subject to a separate shareholder approval. Moreover, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.

### **E.SUN Financial Holding Co., Ltd.**

Meeting Date: 07/23/2021	Country: Taiwan Meeting Type: Annual	Ticker: 2884
	Primary ISIN: TW0002884004	Primary SEDOL: 6433912

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **E.SUN Financial Holding Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Voter Rationale: Shareholders should have the rig	ht to elect directors and	nually in order to hold them to account.	
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Capital Increase from Retained Earnings and Remuneration to Employees	Mgmt	For	For
4	Amend Rules and Procedures Regarding Shareholders' General Meeting	Mgmt	For	For

### **East Money Information Co., Ltd.**

Meeting Date: 07/12/2021

Country: China

Meeting Type: Special

Ticker: 300059

Primary ISIN: CNE100000MD4

Primary SEDOL: B62Q4K5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Overseas Bonds by Overseas Wholly-owned Subsidiary and Provision of Guarantee	Mgmt	For	For
2	Approve Authorization of the Board to Delegate to Management to Handle Matters Related to Overseas Bond Issuance	Mgmt	For	For
3	Approve Public Issuance of Corporate Bonds by East Money Securities Co., Ltd.	Mgmt	For	For
4	Approve to Appoint Auditor	Mgmt	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For

## **East Money Information Co., Ltd.**

Meeting Date: 08/10/2021

Country: China

Meeting Type: Special

**Ticker:** 300059

Primary ISIN: CNE100000MD4

Primary SEDOL: B62Q4K5

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **East Money Information Co., Ltd.**

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over time. Also, share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation.

Approve Methods to Assess the Performance of Mgmt Against Plan Participants

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over time. Also, share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation.

3 Approve Authorization of Board to Handle All Mgmt Against Related Matters

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over time. Also, share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation.

#### **Eicher Motors Limited**

Meeting Date: 08/17/2021 Country: India

Meeting Type: Annual

Ticker: 505200

Primary ISIN: INE066A01021

Primary SEDOL: BMW4CV8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Siddhartha Lal as Director	Mgmt	For	For
4	impartiality and effectiveness.	, ,	nis director's membership could hamper the committee.	ee's
	Approve Remuneration of Cost Auditors	Mgmt	FOI	FOI
5	Approve Reappointment and Remuneration of Siddhartha Lal as Managing Director	Mgmt	For	Against
	Voter Rationale: Executive compensation should be	be commensurate with	a director's role and responsibilities.	
6	Approve Payment of Remuneration of S. Sandilya as Chairman (Non-Executive & Independent Director)	Mgmt	For	Against

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

Provide Right to Act by Written Consent

Mgmt

# **Electronic Arts Inc.**

1a Elect 1b Elect Votes, comp, effect time 1c Elect 1d Elect Votes, commatt 1f Elect 1g Elect 1h Elect Votes, impo		Country: USA Meeting Type: Annual		Ticker: EA	Ticker: EA	
1a Electronic Votes competitions of the compet		Primary ISIN: US28	355121099	Primary SEDOL: 23101	94	
1a Electory  1a Electory  1b Electory  Vote.  comp. effectime  1c Electory  1d Electory  1d Electory  1d Electory  1d Electory  Vote.  comm.  Given.  matt  1f Electory  1g Electory  Vote.  impo  2 Adv. Offi						
1b Electory Votes, compared time  1c Electory 1d Electory 1e Electory 1e Electory 1f Electory 1g Electory 1h Electory 1votes, import 2 Adv. Offi	roposal Text		Proponent	Mgmt Rec	Vote Instruction	
lc Electory  1c Electory  1d El	Elect Director Kofi A. Bruce		Mgmt	For	For	
compless feet time  1c Elect  1d Elect  1e Elect  Votes communication  five time  1f Elect  1g Elect  1h Elect  Votes impo  2 Adv  Offi	elect Director Leonard S. Col	eman	Mgmt	For	For	
1d Elect  1e Elect  Votes, commatt  1f Elect  1g Elect  1h Elect  Votes, impo  2 Adv  Offi	mpensation committee shou	ıld be independent e has been meaning	and this director's	on committees that require abs membership could hamper the c ent during the year under revie	committee's impartiality and	
1e Electory  Votes, common Given matt  1f Electory  1g Electory  1h Electory  Votes, import  2 Adv. Offi	Elect Director Jeffrey T. Hube	r	Mgmt	For	For	
Votes communication of the com	elect Director Talbott Roche		Mgmt	For	For	
coming Given matt  If Elect  Ig Elect  Th Elect  Votes import  Adv  Offi	lect Director Richard A. Sim	onson	Mgmt	For	For	
1g Elect  1h Elect  Votes impo	mmittee should be fully inde	ependent and this c aningful board refre	lirector's members	on committees that require abs hip could hamper the committee e year under review, support is v For	e's impartiality and effectiveness.	
1h Electory Votes important 2 Adv Office of the control of the con		ath	_			
Votes impo 2 Adv Offi	lect Director Heidi J. Ueberr		Mgmt	For	For	
2 Adv Offi	Elect Director Andrew Wilson		Mgmt	For	For	
Offi				ifferent and generally should be tside shareholders and preservir	separated. Separation of roles is ng accountability.	
Vote	dvisory Vote to Ratify Name Officers' Compensation	d Executive	Mgmt	For	Against	
long- rewa comp incer incer value to pe	sclosed and stretching perfong- ng-term plans; measuring co warded for below-average p Impensation packages that be centive awards for below me centive awards to executives flue over a sufficiently long p	rmance targets; pe ompany outcomes a erformance. These ouild shareholder va edian performance o s should include rot period of time defin	formance triggers against its appropri and other approach alue over time. Also as this is considere bust performance to ed as at least three		nt metrics for the short and ords so that executives are not orsation committee designs should not allow vesting of ornance of peers. In addition,	
3 Rat	latify KPMG LLP as Auditors		Mgmt	For	Against	

For

For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **Electronic Arts Inc.**

### **Endeavour Mining plc**

Meeting Type: Special Ticker: EDV

Primary ISIN: GB00BL6K5J42 Primary SEDOL: BN7KJJ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reduction in Stated Capital	Mgmt	For	For
2	Approve Tracker Shares Subscription Under the Performance Share Plan	Mgmt	For	Against

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, severance payments for early termination as a result of a change in control should be similar to those available under normal circumstances.

#### **EnerSys**

Meeting Date: 08/05/2021 Country: USA

Meeting Type: Annual Ticker: ENS

Primary ISIN: US29275Y1029 Primary SEDOL: B020GQ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hwan-yoon F. Chung	Mgmt	For	Against

Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment. In addition, directors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **EnerSys**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1.2	Elect Director Arthur T. Katsaros	Mgmt	For	Against	
	Voter Rationale: For widely held companies, the bappropriate balance of independence and objective years lack balance. The nominating committee should be standing directors to reduce the risk of ending standing directors.	than 12			
1.3	Elect Director Robert Magnus	Mgmt	For	Against	
	appropriate balance of independence and objectives years lack balance. The nominating committee should be found that the risk of encommittees that require absolute independence could hamper the committee's impartiality and efficiency.	vity. Also, boards where could take action to ens atrenchment. In addition The compensation com fectiveness. Moreover, c municate with directors	least 50% independent non-executive directors to en e more than a third of directors have served for more ture an appropriately fresh board and reduce the prop in, directors with long board tenures should not serve mittee should be independent and this director's med directors are elected in classes rather than annually, it is regularly on their performance. The board should ta	than 12 portion on mbership but	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	
	Voter Rationale: The company has engaged the same audit firm for more than 20 years. There is value for investors in gaining new perspectives on finances and controls. Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	

## **ENGIE Brasil Energia SA**

Meeting Date: 09/23/2021 Country: Brazil

Meeting Type: Extraordinary Shareholders Ticker: EGIE3

Primary ISIN: BREGIEACNOR9 Primary SEDOL: BD1WX84

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 19	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For
3	Elect Sylvie Marie Vicente ep. Credot and Andre de Aquino Fontenelle Cangucu as Alternate Directors	Mgmt	For	For
4	Approve Reallocation of the Positions of the Members of the Board of Directors Appointed by the Controlling Shareholder	Mgmt	For	Against

Voter Rationale: A vote AGAINST non-independent director nominee Pierre Jean Bernard Guiollot is warranted given the proposed board's lack of independence.

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Eurobank Ergasias Services & Holdings SA**

Meeting Date: 07/23/2021

Country: Greece

Meeting Type: Annual

Ticker: EUROB

Primary ISIN: GRS323003012

Primary SEDOL: BYZ43T4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
	Annual Meeting Agenda	Mgmt				
1	Approve Financial Statements and Income Allocation	Mgmt	For	For		
2	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For		
3	Approve Auditors and Fix Their Remuneration	Mgmt	For	For		
4	Approve Remuneration Policy	Mgmt	For	Against		
	Voter Rationale: Severance payments should not exceed two year s pay. Larger severance packages should be subject to a separate shareholder approval. In addition, retirement benefits should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.					
5	Approve Remuneration of Directors	Mgmt	For	For		
6	Advisory Vote on Remuneration Report	Mgmt	For	For		
7	Ratify Director Appointment	Mgmt	For	For		
8	Approve Suitability Policy for Directors	Mgmt	For	For		
9	Elect Directors (Bundled)	Mgmt	For	For		
	Voter Rationale: The board should submit directors for re-election individually, rather than as a single slate to enable shareholders to hold directors individually accountable for their performance. Moreover, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. In addition, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time. Also, the board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.					

10	Approve Type, Composition, and Term of the Audit Committee	Mgmt	For
11	Receive Information on Activities of the Audit Committee	Mgmt	
12	Receive Independent Directors' Report	Mgmt	
13	Receive Information on Director Appointment	Mgmt	
14	Receive Information on Non-Executive Director and Audit Committee Member Appointment	Mgmt	

For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **EVE Energy Co., Ltd.**

Meeting Date: 08/11/2021

Country: China

Meeting Type: Special

Ticker: 300014

Primary ISIN: CNE100000GS4

Primary SEDOL: B4TSW28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Signing of Contract with Jingmen High-tech Industrial Development Zone Management Committee	Mgmt	For	For
2	Approve Provision of Guarantee	Mgmt	For	For
3	Approve Establishment of Joint Venture Company	SH	For	For

### **EVE Energy Co., Ltd.**

Meeting Date: 08/30/2021

Country: China

Meeting Type: Special

Ticker: 300014

Primary ISIN: CNE100000GS4

Primary SEDOL: B4TSW28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Corporate Bond Issuance	Mgmt	For	For
2	Approve Provision of Guarantee	Mgmt	For	For

### **Evolution AB**

Meeting Date: 08/20/2021

Country: Sweden

**Meeting Type:** Extraordinary Shareholders

Ticker: EVO

**Primary ISIN:** SE0012673267

Primary SEDOL: BJXSCH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Evolution AB**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
7.b	Elect Mimi Drake as Director	Mgmt	For	For
7.c	Approve Remuneration of Directors in the Total Amount of EUR 150,000	Mgmt	For	For
8	Close Meeting	Mgmt		

# **Experian Plc**

Meeting Date: 07/21/2021 Country: Jersey
Meeting Type: Annual Ticker: EXPN

Primary ISIN: GB00B19NLV48 Primary SEDOL: B19NLV4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Alison Brittain as Director	Mgmt	For	For
4	Elect Jonathan Howell as Director	Mgmt	For	For
5	Re-elect Dr Ruba Borno as Director	Mgmt	For	For
6	Re-elect Brian Cassin as Director	Mgmt	For	For
7	Re-elect Caroline Donahue as Director	Mgmt	For	For
8	Re-elect Luiz Fleury as Director	Mgmt	For	For
9	Re-elect Deirdre Mahlan as Director	Mgmt	For	For
10	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
11	Re-elect Mike Rogers as Director	Mgmt	For	For
12	Re-elect George Rose as Director	Mgmt	For	For
13	Re-elect Kerry Williams as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Experian Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

### **Far East Consortium International Limited**

Meeting Date: 08/24/2021 Country: Cayman Islands

Meeting Type: Annual Ticker: 35

Primary ISIN: KYG3307Z1090 Primary SEDOL: 6331555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instructi	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Final Dividend	Mgmt	For	For	
3	Elect Cheong Thard Hoong as Director	Mgmt	For	For	
	Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.				
4	Elect Wing Kwan Winnie Chiu as Director	Mgmt	For	For	
			ne external directorships to ensure they have sufficie. ted company situations requiring substantial amount		
5	Elect Kwong Siu Lam as Director	Mgmt	For	For	
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
7	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Far East Consortium International Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For		
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against		
	Votor Pationala, Trascury ctack, when so issued without are emption rights, should be subject to the same limitations as negligible.					

Voter Rationale: Treasury stock, when re-issued without pre-emption rights, should be subject to the same limitations as newly issued

stock.

### **FedEx Corporation**

Meeting Date: 09/27/2021 Country: USA

Meeting Type: Annual

Ticker: FDX

Primary ISIN: US31428X1063

Primary SEDOL: 2142784

Proposal Number		Proponent	Mgmt Rec	Vote Instruct
1a	Elect Director Marvin R. Ellison	Mgmt	For	For
1b	Elect Director Susan Patricia Griffith	Mgmt	For	For
1c	Elect Director Kimberly A. Jabal	Mgmt	For	For
1d	Elect Director Shirley Ann Jackson	Mgmt	For	Against
	Voter Rationale: Directors with long board tenu compensation committee should be independent effectiveness.			
1e	Elect Director R. Brad Martin	Mgmt	For	For
1f	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1g	Elect Director Susan C. Schwab	Mgmt	For	For
1h	Elect Director Frederick W. Smith	Mgmt	For	For
	Voter Rationale: The roles of Chairman and CE important for securing a proper balance between			
1i	Elect Director David P. Steiner	Mgmt	For	For
1j	Elect Director Rajesh Subramaniam	Mgmt	For	For
1k	Elect Director Paul S. Walsh	Mgmt	For	Against

Voter Rationale: Directors with long board tenures should not serve on committees that require absolute independence. The compensation committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness.

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **FedEx Corporation**

Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against		
	Voter Rationale: A larger percentage of the equentage of the equentation, all share-belower of a change of control. Furthermore, all shareholder value creation in addition to and a	ased awards should exceptional awards s	be time pro-rated and tested for per hould be clearly linked to performan	formance, including in the ce and demonstrate		
3	Ratify Ernst &Young LLP as Auditors	Mgmt	For	For		
	Voter Rationale: Companies that have had the bringing in a new auditing firm.	same auditor for a p	eriod of over 10 years should consid	er a plan or tender process for		
4	Require Independent Board Chair	SH	Against	For		
	Voter Rationale: Appointing a fully independen performance. A board headed by management performance.  Report on Alignment Between Company Value and Electioneering Contributions	cannot reasonably p				
	Voter Rationale: Comprehensive, aggregate disclosure on political spending is best practice. Disclosure should include all state and local donations including support for 527 organizations and ballot initiatives. In addition, the company should identify key relationships with trade associations that engage in lobbying on the corporation's behalf, as well as describe its policies and processes for giving. We ask that the board provide ultimate oversight for political donations.					
		ate oversight for pol	itical donations.			
		ate oversight for pol SH	itical donations. Against	For		
6	for giving. We ask that the board provide ultim	SH nable disclosure of it.	Against s political donations. However, it sho	For uld enhance transparency		
6	for giving. We ask that the board provide ultimate Report on Lobbying Payments and Policy  Voter Rationale: The company provides reason	SH nable disclosure of it.	Against s political donations. However, it sho	For uld enhance transparency		

# **Fisher & Paykel Healthcare Corporation Limited**

Meeting Date: 08/18/2021	Country: New Zealand Meeting Type: Annual	Ticker: FPH
	Primary ISIN: NZFAPE0001S2	Primary SEDOL: 6340250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Scott St John as Director	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Fisher & Paykel Healthcare Corporation Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Michael Daniell as Director	Mgmt	For	Against
	Voter Rationale: The audit committee should be fi impartiality and effectiveness.	iully independent and	this director's membership could hamper the commi	ttee's
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	Against
	effectiveness of incentive schemes. Also, the comfacts of manipulation of reported indicators or othmanagers which were detrimental to the long-termanner are repaid to it. Moreover, the long-term	pany should put in plater bad faith actions of the interests of its shaud incentive plan is linkent reflect both absolute	re-testing of performance targets because this wear ace a procedure which would enable it, should it iden on the part of any of its executive directors and other reholders, to ensure that any funds wrongfully obtain d to a single performance target. Companies should the and relative financial metrics rather than a single wely better performance.	ntify any · key ed in such
5	Approve Issuance of Options to Lewis Gradon	Mgmt	For	Against
	effectiveness of incentive schemes. Also, the comfacts of manipulation of reported indicators or othmanagers which were detrimental to the long-termanner are repaid to it. Moreover, the long-term	pany should put in plater bad faith actions of the interests of its shaud incentive plan is linkent reflect both absolute	re-testing of performance targets because this wear face a procedure which would enable it, should it iden on the part of any of its executive directors and other reholders, to ensure that any funds wrongfully obtain d to a single performance target. Companies should the and relative financial metrics rather than a single wely better performance.	ntify any · key ed in such

# Five9, Inc.

Meeting Date: 09/30/2021	Country: USA Meeting Type: Special	Ticker: FIVN
	<b>Primary ISIN:</b> US3383071012	Primary SEDOL: BKY7X18

Proposal Number		Proponent	Mgmt Rec	Vote Instructi
1	Approve Merger Agreement	Mgmt	For	Against
	Voter Rationale: In light of the company's s. consideration, which would imply a take-un			
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
	Voter Rationale: A vote AGAINST this proporeasonably based, and equity awards are latax gross-up payment. Furthermore, all excupalue creation in addition to and above that	rgely subject to double eptional awards should	trigger vesting, the CEO is en be clearly linked to performar	titled to receive a problematic excise
3	Adjourn Meeting	Mgmt	For	Against

Voter Rationale: A vote AGAINST this proposal warranted given the adverse recommendation for the underlying transaction.

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Flat Glass Group Co., Ltd.**

Meeting Date: 08/20/2021

Country: China

Meeting Type: Extraordinary Shareholders Ticker: 6865

Primary ISIN: CNE100002375

Primary SEDOL: BYQ9774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report on the Company's Compliance of the Conditions for the Proposed Issuance of A Share Convertible Bonds	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE A SHARE CONVERTIBLE BONDS ISSUANCE PLAN	Mgmt		
2.1	Approve Type of Securities to be Issued	Mgmt	For	For
2.2	Approve Issue Size	Mgmt	For	For
2.3	Approve Par Value and Issue Price	Mgmt	For	For
2.4	Approve Term	Mgmt	For	For
2.5	Approve Coupon Rate	Mgmt	For	For
2.6	Approve Method and Timing of Interest Payment	Mgmt	For	For
2.7	Approve Conversion Period	Mgmt	For	For
2.8	Approve Determination and Adjustment of Conversion Price	Mgmt	For	For
2.9	Approve Downward Adjustment to the Conversion Price	Mgmt	For	For
2.10	Approve Determination of the Number of Conversion Shares and Methods for Determining the Number of Shares for Conversion when there is Insufficient Balance on Conversion into One Share	Mgmt	For	For
2.11	Approve Terms of Redemption	Mgmt	For	For
2.12	Approve Terms of Sell Back	Mgmt	For	For
2.13	Approve Dividend Rights for the Conversion Year	Mgmt	For	For
2.14	Approve Method of Issuance and Target Investors	Mgmt	For	For
2.15	Approve Subscription Arrangement for Exiting A Shareholders	Mgmt	For	For
2.16	Approve Relevant Matters on Bondholders' Meetings	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Flat Glass Group Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.17	Approve Use of Proceeds	Mgmt	For	For
2.18	Approve Management and Deposit of Proceeds	Mgmt	For	For
2.19	Approve Guarantee	Mgmt	For	For
2.20	Approve Validity Period of the Board Resolution	Mgmt	For	For
3	Approve Preliminary Plan of the Proposed Issuance of A Share Convertible Bonds	Mgmt	For	For
4	Approve Feasibility Report on the Proposed Issuance of A Share Convertible Bonds	Mgmt	For	For
5	Approve Report on Use of Previous Proceeds	Mgmt	For	For
6	Approve Rules for A Share Convertible Bondholders' Meetings	Mgmt	For	For
7	Approve Impact of the Dilution of Immediate Return as a Result of the Initial Public Offering of A Share Convertible Bonds on Major Financial Indicators of the Company and the Remedial Measures Adopted by the Company	Mgmt	For	For
8	Approve Undertakings by the Directors, Senior Management of the Company, Controlling Shareholders and Actual Controllers of the Company on the Actual Performance of theRemedial Measures for the Dilution of Current Returns of the Company	Mgmt	For	For
9	Approve Authorization of the Board and Its Authorized Persons to Deal with All Matters in Relation to the Proposed Issuance of A Share Convertible Bonds	Mgmt	For	For
10	Approve Shareholders' Dividend Distribution Plan	Mgmt	For	For
11	Approve Possible Subscription for A Share Convertible Bonds	Mgmt	For	For

# Flat Glass Group Co., Ltd.

Meeting Date: 08/20/2021	Country: China Meeting Type: Special	Ticker: 6865
	Primary ISIN: CNE100002375	Primary SEDOL: BYQ9774

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# Flat Glass Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
	RESOLUTIONS IN RELATION TO THE A SHARE CONVERTIBLE BONDS ISSUANCE PLAN	Mgmt		
1.1	Approve Type of Securities to be Issued	Mgmt	For	For
1.2	Approve Issue Size	Mgmt	For	For
1.3	Approve Par Value and Issue Price	Mgmt	For	For
1.4	Approve Term	Mgmt	For	For
1.5	Approve Coupon Rate	Mgmt	For	For
1.6	Approve Method and Timing of Interest Payment	Mgmt	For	For
1.7	Approve Conversion Period	Mgmt	For	For
1.8	Approve Determination and Adjustment of Conversion Price	Mgmt	For	For
1.9	Approve Downward Adjustment to the Conversion Price	Mgmt	For	For
1.10	Approve Determination of the Number of Conversion Shares and Methods for Determining the Number of Shares for Conversion when there is Insufficient Balance on Conversion into One Share	Mgmt	For	For
1.11	Approve Terms of Redemption	Mgmt	For	For
1.12	Approve Terms of Sell Back	Mgmt	For	For
1.13	Approve Dividend Rights for the Conversion Year	Mgmt	For	For
1.14	Approve Method of Issuance and Target Investors	Mgmt	For	For
1.15	Approve Subscription Arrangement for Exiting A Shareholders	Mgmt	For	For
1.16	Approve Relevant Matters on Bondholders' Meetings	Mgmt	For	For
1.17	Approve Use of Proceeds	Mgmt	For	For
1.18	Approve Management and Deposit of Proceeds	Mgmt	For	For
1.19	Approve Guarantee	Mgmt	For	For
1.20	Approve Validity Period of the Board Resolution	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Flat Glass Group Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Preliminary Plan of the Proposed Issuance of A Share Convertible Bonds	Mgmt	For	For
3	Approve Authorization of the Board and Its Authorized Persons to Deal with All Matters in Relation to the Proposed Issuance of A Share Convertible Bonds	Mgmt	For	For

### Flex Ltd.

**Meeting Date:** 08/04/2021 **Country:** Singapore

Meeting Type: Annual

Ticker: FLEX

**Primary ISIN:** SG9999000020

Primary SEDOL: 2353058

ni Advaithi		Mgmt Rec	Instruction
	Mgmt	For	For
el D. Capellas	Mgmt	For	For
). Harris, II	Mgmt	For	For
el E. Hurlston	Mgmt	For	For
er Li	Mgmt	For	For
McSweeney	Mgmt	For	For
a. Onetto	Mgmt	For	Against
		independent to serve on key board committees and dependent and this director's membership could ham	
C. Shih	Mgmt	For	Against
		ommittees that require absolute independence. The bership could hamper the committee's impartiality an	
s K. Stevens, III	Mgmt	For	For
on Tan	Mgmt	For	For
n D. Watkins	Mgmt	For	For
ouche LLP as Auditors and	Mgmt	For	For
ō		uche LLP as Auditors and Mgmt	uche LLP as Auditors and Mgmt For

Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### Flex Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against		
		peers. Also, all excepti	f incentive awards for below median performance as ional awards should be clearly linked to performance pected of directors as a normal part of their jobs.			
4	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	Against		
	Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.					
5	Authorize Share Repurchase Program	Mgmt	For	Against		
	Voter Rationale: Any share repurchase request in justified by the company.	excess of 10% should i	be undertaken in exceptional circumstances only and	be fully		

# Focus Media Information Technology Co., Ltd.

Meeting Date: 09/10/2021 Country: China

Meeting Type: Special Ticker: 002027

Primary ISIN: CNE000001KK2 Primary SEDOL: B02FVZ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For
2	Approve Adjustment on Usage of Repurchased Shares and Cancellation of Repurchased Shares	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For

### Fomento Economico Mexicano SAB de CV

**Meeting Date:** 07/15/2021 Country: Mexico

> **Meeting Type:** Extraordinary Shareholders Ticker: FEMSAUBD

Primary ISIN: MXP320321310 Primary SEDOL: 2242059

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 2 Re: Corporate Purpose	Mamt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# Fomento Economico Mexicano SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Article 28 Re: Board Meetings	Mgmt	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
4	Approve Minutes of Meeting	Mgmt	For	For

#### freee K.K.

Meeting Date: 09/29/2021 Country: Japan

Meeting Type: Annual Ticker: 4478

Primary ISIN: JP3826520003 Primary SEDOL: BKLFVR7

roposal Iumber	Proposal Text	Proponent	Mgmt Rec	Vote Instruc	
1	Amend Articles to Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	Mgmt	For	For	
2.1	Elect Director Sasaki, Daisuke	Mgmt	For	For	
2.2	Elect Director Togo, Sumito	Mgmt	For	For	
2.3	Elect Director Yokoji, Ryu	Mgmt	For	For	
2.4	Elect Director Yumi Hosaka Clark	Mgmt	For	For	
3.1	Elect Director and Audit Committee Member Naito, Yoko	Mgmt	For	For	
3.2	Elect Director and Audit Committee Member Kawai, Junichi	Mgmt	For	For	
3.3	Elect Director and Audit Committee Member Asada, Shinji	Mgmt	For	For	
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	
6	Approve Restricted Stock Plan and Performance Share Plan	Mgmt	For	Against	
	Voter Rationale: This plan does not effectively link executive pay to performance. The board should introduce stretching performance targets that reward strong performance and build shareholder value over time.				
7	Approve Restricted Stock Plan	Mgmt	For	Against	

Voter Rationale: Share options should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. This plan does not effectively link executive pay to performance. The board should introduce stretching performance targets that reward strong performance and build shareholder value over time.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **GAIL (India) Limited**

**Meeting Date:** 09/09/2021

Country: India

Meeting Type: Annual

Ticker: 532155

Primary ISIN: INE129A01019

Primary SEDOL: 6133405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruc		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For		
2	Confirm First and Second Interim Dividend	Mgmt	For	For		
3	Reelect E S Ranganathan as Director	Mgmt	For	For		
4	additional safeguard and point of communication director's membership could hamper the committee independent and this director's membership could committee should be majority independent and the effectiveness.  Authorize Board to Fix Remuneration of Joint Auditors	tee's impartiality and of It hamper the commit	effectiveness. Moreover, the remuneration tee's impartiality and effectiveness. Furthe	committee should be er, the nomination		
5	Elect M V Iyer as Director	Mgmt	For	For		
	Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.					
6	Approve Remuneration of Cost Auditors	Mgmt	For	For		
7	Approve Related Party Transactions with Petronet LNG Limited	Mgmt	For	For		

# **Ganfeng Lithium Co., Ltd.**

Meeting Date: 08/31/2021

Country: China

**Meeting Type:** Extraordinary Shareholders

Primary ISIN: CNE1000031W9

Primary SEDOL: BZ9NS11

Ticker: 1772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Acquisition of 50% Equity Interest in Netherlands SPV Company by GFL International	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Ganfeng Lithium Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
2	Approve Proposed Capital Increase in Ganfeng LiEnergy	Mgmt	For	Against		
	Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.					
3	Approve Proposed Investment in Wealth Management Products with Self-Owned Funds	Mgmt	For	Against		
	Voter Rationale: A vote AGAINST is warranted because the proposed investment could potentially expose the company to unnecessary risks.					
4	Approve Proposed Capital Increase in GFL International	Mgmt	For	For		
5	Approve Amendments to Articles of Association	Mgmt	For	For		
6	Approve Proposed Investment and Construction of New-type Lithium Battery Project with 15GWh Annual Capacity by Ganfeng LiEnergy	SH	For	For		

# **Ganfeng Lithium Co., Ltd.**

Meeting Date: 08/31/2021 Country: China

**Meeting Type:** Extraordinary Shareholders **Ticker:** 1772

Primary ISIN: CNE1000031W9 Primary SEDOL: BZ9NS11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt				
1	Approve Acquisition of 50% Equity Interest in Netherlands SPV Company by GFL International	Mgmt	For	For		
2	Approve Proposed Capital Increase in Ganfeng LiEnergy	Mgmt	For	Against		
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at least	21 days in advance of the meeting to enable shareh	olders		
3	Approve Proposed Capital Increase in GFL International	Mgmt	For	For		
4	Approve Proposed Investment in Wealth Management Products with Self-Owned Funds	Mgmt	For	Against		
	Voter Rationale: A vote AGAINST is warranted because the proposed investment could potentially expose the company to unnecessary risks.					
5	Approve Amendments to Articles of Association	Mgmt	For	For		

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Ganfeng Lithium Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Proposed Investment and Construction of New-type Lithium Battery Project with15GWh Annual Capacity by Ganfeng LiEnergy		For	For

## **Geely Automobile Holdings Limited**

Meeting Date: 08/24/2021

**Country:** Cayman Islands

**Meeting Type:** Extraordinary Shareholders **Ticker:** 175

Primary ISIN: KYG3777B1032

Primary SEDOL: 6531827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve CEVT Acquisition Agreement and Related Transactions	Mgmt	For	For
2	Approve Haohan Energy Acquisition Agreement and Related Transactions	Mgmt	For	For
3	Approve Ningbo Viridi Subscription Agreement and Related Transactions	Mgmt	For	For
4	Approve R&D Services and Technology Licensing Agreement, Annual Cap Amounts and Related Transactions	Mgmt	For	For
5	Approve Automobile Components Sales Agreement, Annual Cap Amounts and Related Transactions	Mgmt	For	For
6	Approve Automobile Components Procurement Agreement, Annual Cap Amounts and Related Transactions	Mgmt	For	For
7	Approve ZEEKR Finance Cooperation Agreement, ZEEKR Financing Annual Caps and Related Transactions	Mgmt	For	For

## **GEM Co., Ltd.**

Meeting Date: 09/10/2021 Country: China

Meeting Type: Special Ticker: 002340

Primary ISIN: CNE100000KT4 Primary SEDOL: B5KQVW1

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **GEM Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Wei Wei as Non-independent Director	Mgmt	For	For
2	Approve Application of Bank Credit Lines	Mgmt	For	For
3	Approve Provision of Guarantee	Mgmt	For	For

# **General Mills, Inc.**

**Meeting Date:** 09/28/2021

Country: USA

Meeting Type: Annual

Ticker: GIS

**Primary ISIN:** US3703341046

Primary SEDOL: 2367026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1a	Elect Director R. Kerry Clark	Mgmt	For	For	
1b	Elect Director David M. Cordani	Mgmt	For	For	
1c	Elect Director Jeffrey L. Harmening	Mgmt	For	For	
Voter Rationale: The roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability. Also, the board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.					
1d	Elect Director Maria G. Henry	Mgmt	For	For	

1d	Elect Director Maria G. Henry	Mgmt	For	For			
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For			
<b>1</b> f	Elect Director Elizabeth C. Lempres	Mgmt	For	For			
1g	Elect Director Diane L. Neal	Mgmt	For	For			
1h	Elect Director Steve Odland	Mgmt	For	Against			
Voter Rationale: This director is not sufficiently independent to serve as the independent lead director.							
<b>1</b> i	Elect Director Maria A. Sastre	Mgmt	For	For			
1j	Elect Director Eric D. Sprunk	Mgmt	For	For			
1k	Elect Director Jorge A. Uribe	Mgmt	For	For			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For			

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **General Mills, Inc.**

MG LLP as Auditors	Mamt	F			
	. 191110	For	Against		
Voter Rationale: The company has engaged the same audit firm for more than 20 years. There is value for investors in gaining new perspectives on finances and controls. Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.					
Supermajority Vote Requirement	Mgmt	For	For		
Sup	permajority Vote Requirement  e: Board efforts to reduce super	permajority Vote Requirement Mgmt			

## **Genky DrugStores Co., Ltd.**

Meeting Date: 09/03/2021 Country: Japan

Meeting Type: Annual

Ticker: 9267

**Primary ISIN:** JP3282750003

Primary SEDOL: BF41GY9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	Mgmt	For	For			
2.1	Elect Director Fujinaga, Kenichi	Mgmt	For	Against			
	Voter Rationale: The board lacks sufficient diver-	sity to meet our exped	ctations.				
2.2	Elect Director Yoshioka, Nobuhiro	Mgmt	For	Against			
	Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.						
2.3	Elect Director Yamagata, Hiroyuki	Mgmt	For	Against			
	Voter Rationale: The board should establish one objectivity.	-third board independ	lence to ensure appropriate balance of independen	ce and			
2.4	Elect Director Kobayashi, Yuji	Mgmt	For	Against			
	Voter Rationale: The board should establish one objectivity.	-third board independ	lence to ensure appropriate balance of independen	ce and			
3.1	Elect Director and Audit Committee Member Nagata, Yasutaka	Mgmt	For	Against			
	Voter Rationale: The board should establish one objectivity.	-third board independ	lence to ensure appropriate balance of independen	ce and			
	objectivity.						
3.2	Elect Director and Audit Committee Member Matsuoka, Shigeru	Mgmt	For	For			
3.2	Elect Director and Audit Committee Member	Mgmt Mgmt	For	For			

Voter Rationale: This plan does not effectively link executive pay to performance. The board should introduce stretching performance targets that reward strong performance and build shareholder value over time.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Genting Berhad**

**Meeting Date:** 09/23/2021

Country: Malaysia

Meeting Type: Annual

**Ticker:** 3182

Primary ISIN: MYL3182OO002

Primary SEDOL: B1VXJL8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For
2	Approve Directors' Benefits-in-Kind	Mgmt	For	For
3	Elect Lim Kok Thay as Director	Mgmt	For	For
		external directorships to	e shareholders and preserving accountability. Also, ex o ensure they have sufficient time and energy to discl requiring substantial amounts of time.	
4	Elect Lim Keong Hui as Director	Mgmt	For	For
			ne external directorships to ensure they have sufficie tted company situations requiring substantial amount	
5	Elect Koid Swee Lian as Director	Mgmt	For	For
6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For

# **Godrej Consumer Products Limited**

Meeting Date: 08/04/2021

Country: India

Meeting Type: Annual

Ticker: 532424

Primary ISIN: INE102D01028

Primary SEDOL: B1BDGY0

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Godrej Consumer Products Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
2	Reelect Nadir Godrej as Director	Mgmt	For	For			
	Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity. Also, executive directors are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.						
3	Approve Remuneration of Cost Auditors	Mgmt	For	For			
4	Approve Appointment and Remuneration of Sudhir Sitapati as Managing Director and CEO	Mgmt	For	Against			
	Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.						

# **GOME Retail Holdings Limited**

Meeting Date: 09/17/2021 Country: Bermuda

Meeting Type: Special

Ticker: 493

Primary ISIN: BMG3978C1249

Primary SEDOL: B01Z8S7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement, Supplemental Agreement and Related Transactions	Mgmt	For	For
2	Approve Whitewash Waiver	Mgmt	For	For

### **Grasim Industries Limited**

Meeting Date: 08/27/2021 Country: India

Meeting Type: Annual

**Ticker:** 500300

Primary ISIN: INE047A01021

Primary SEDOL: BYQKH33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Grasim Industries Limited**

Proposal Number			Proponent	Mgmt Rec	Vote Instruction
				<del>_</del>	
3	impartiality and effectiveness could hamper the committee should include at least 50% is	ration committee she . Further, the nomine 's impartiality and ef- ndependent director man, a senior indep	ation committee sh fectiveness. Moreo s to ensure approp	nould be majority indepe ever, for companies witho priate balance of indepen	Against embership could hamper the committee's endent and this director's membership out an independent chairman, the board endence and objectivity. Also, for companies erve as an additional safeguard and point of
4	Reelect Santrupt Misra as Di	rector	Mgmt	For	Against
5	ensure appropriate balance of director's membership could it majority independent and this Approve B S R & Co. LLP, Ch	f independence and hamper the committ s director's members nartered	objectivity. Moreo ee's impartiality ar	ver, the remuneration co nd effectiveness. Also, th	e at least 50% independent directors to ammittee should be independent and this are nomination committee should be fallty and effectiveness.  For
	Accountants as Joint Statuto Authorize Board to Fix Their	Remuneration			
					ly. Any non-audit fees paid to the auditor compromise objectivity of the audit.
6	Approve Reappointment and Dilip Gaur as Managing Dire		Mgmt	For	For
7	Elect V. Chandrasekaran as I	Director	Mgmt	For	For
8	Elect Adesh Kumar Gupta as	Director	Mgmt	For	For
9	Approve Payment of Commi Non-Executive Directors	ssion to	Mgmt	For	Against
	Voter Rationale: Variable rem compromise their independer				executive directors as this may
10	Approve Remuneration of Co Financial Year 2021-22	ost Auditors for	Mgmt	For	For
11	Approve Remuneration of Co Financial Year 2020-21	ost Auditors for	Mgmt	For	For
Grea	nt Wall Motor C	ompany L	imited		
weeting	<b>y Date:</b> 07/22/2021	Country: China Meeting Type: Ex	ktraordinary Share	holders <b>Ticker:</b> 2333	
		Primary ISIN: CNE1	.00000338	Primary SEDO	L: 6718255
Proposal					Vote

Proposal Number	Proponent	Mgmt Rec	Vote Instruction

EGM BALLOT FOR HOLDERS OF H SHARES

Mgmt

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Great Wall Motor Company Limited**

oposal ımber	Proposal Text	Proponent	Mgmt Rec	Vote Instructio
1	Approve 2021 Restricted Share Incentive Scheme (Draft) of Great Wall Motor CompanyLimited and Its Summary	Mgmt	For	Against
	Voter Rationale: Incentive awards to executives reward strong performance and drive sharehold a procedure which would enable it, should it id part of any of its executive directors and other ensure that any funds wrongfully obtained in su	der value over a suffi entify any facts of m key managers which	iciently long period of time. Also, the anipulation of reported indicators of were detrimental to the long-term	e company should put in place r other bad faith actions on the
2	Approve 2021 Share Option Incentive Scheme (Draft) of Great Wall Motor CompanyLimited and Its Summary	e Mgmt	For	Against
	Voter Rationale: Incentive awards to executives reward strong performance and drive sharehold a procedure which would enable it, should it id part of any of its executive directors and other ensure that any funds wrongfully obtained in so	der value over a suffi entify any facts of m key managers which	iciently long period of time. Also, the anipulation of reported indicators of were detrimental to the long-term	e company should put in place r other bad faith actions on the
3	Approve Appraisal Management Measures for Implementation of the 2021 RestrictedShare Incentive Scheme of Great Wall Motor Compa Limited	Mgmt ny	For	Against
	Voter Rationale: Incentive awards to executives reward strong performance and drive sharehold a procedure which would enable it, should it id part of any of its executive directors and other ensure that any funds wrongfully obtained in statements.	der value over a suffi lentify any facts of m key managers which	iciently long period of time. Also, the anipulation of reported indicators of were detrimental to the long-term	e company should put in place r other bad faith actions on the
	Approve Appraisal Management Measures for Implementation of the 2021 Share OptionIncentive Scheme of Great Wall Motor Company Limited (Draft)	Mgmt	For	Against
	Voter Rationale: Incentive awards to executives reward strong performance and drive sharehold a procedure which would enable it, should it id part of any of its executive directors and other ensure that any funds wrongfully obtained in statements.	der value over a suffi lentify any facts of m key managers which	iciently long period of time. Also, the anipulation of reported indicators of were detrimental to the long-term	e company should put in place r other bad faith actions on the
	Approve Authorization to the Board to Handle All Matters Related to the 2021 Restricted Sha Incentive Scheme	5	For	Against
	Voter Rationale: Incentive awards to executives reward strong performance and drive sharehold a procedure which would enable it, should it id part of any of its executive directors and other ensure that any funds wrongfully obtained in so	der value over a suffi entify any facts of m key managers which	iciently long period of time. Also, the anipulation of reported indicators of were detrimental to the long-term	e company should put in place r other bad faith actions on the
	Approve Authorization to the Board to Handle All Matters Related to the 2021 ShareOption Incentive Scheme	Mgmt	For	Against
	Voter Rationale: Incentive awards to executive reward strong performance and drive sharehold a procedure which would enable it, should it id part of any of its executive directors and other ensure that any funds wrongfully obtained in si	der value over a suffi entify any facts of m key managers which	iciently long period of time. Also, the anipulation of reported indicators of were detrimental to the long-term	e company should put in place r other bad faith actions on the

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **Great Wall Motor Company Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Connected Transactions in Connection with the 2021 Restricted Share Incentive Scheme of the Company and Connected Participants to Participate in the 2021 Restricted Share Incentive Scheme	Mgmt	For	Against

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

### **Great Wall Motor Company Limited**

Meeting Date: 07/22/2021 Country: China

Meeting Type: Special Ticker: 2333

Primary ISIN: CNE100000338 Primary SEDOL: 6718255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve 2021 Restricted Share Incentive Scheme (Draft) of Great Wall Motor CompanyLimited and Its Summary	Mgmt	For	Against
	reward strong performance and drive shareholder	value over a sufficienti	ed and include robust and stretching performance ta ly long period of time.Also, the company should put i	n place

reward strong performance and drive shareholder value over a sufficiently long period of time. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

Approve 2021 Share Option Incentive Scheme (Draft) of Great Wall Motor CompanyLimited and Its Summary

Mgmt

-or

Against

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

Mgmt

Approve Appraisal Management Measures for Implementation of the 2021 RestrictedShare Incentive Scheme of Great Wall Motor Company Limited For

Against

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Great Wall Motor Company Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Appraisal Management Measures for Implementation of the 2021 Share OptionIncentive Scheme of Great Wall Motor Company Limited (Draft)	Mgmt	For	Against
	reward strong performance and drive shareholder a procedure which would enable it, should it ident	value over a sufficient ify any facts of manipu managers which were	ed and include robust and stretching performance taily long period of time. Also, the company should put it lation of reported indicators or other bad faith action at detrimental to the long-term interests of its shareho	in place as on the
	Incentive Scheme  Voter Rationale: Incentive awards to executives shreward strong performance and drive shareholder a procedure which would enable it, should it ident	value over a sufficienti ify any facts of manipu	ed and include robust and stretching performance tally long period of time.Also, the company should put is lation of reported indicators or other bad faith action	in place as on the
6	part of any of its executive directors and other key ensure that any funds wrongfully obtained in such Approve Authorization to the Board to Handle	•	e detrimental to the long-term interests of its shareho it. For	Against
	All Matters Related to the 2021 ShareOption Incentive Scheme			

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

### **Great Wall Motor Company Limited**

Meeting Date: 07/22/2021	Country: China Meeting Type: Extraordinary Shareholders	Ticker: 2333
	Primary ISIN: CNE100000338	Primary SEDOL: 6718255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve 2021 Restricted Share Incentive Scheme (Draft) of Great Wall Motor CompanyLimited and Its Summary	Mgmt	For	Against

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Great Wall Motor Company Limited**

oposa ımber		Proponent	Mgmt Rec	Vote Instruction		
2	Approve 2021 Share Option Incentive Schem (Draft) of Great Wall Motor CompanyLimited and Its Summary	e Mgmt	For	Against		
	Voter Rationale: Incentive awards to executive reward strong performance and drive shareho a procedure which would enable it, should it is part of any of its executive directors and other ensure that any funds wrongfully obtained in s	lder value over a suf dentify any facts of n r key managers whic	fficiently long period of time. Also, ti manipulation of reported indicators on the were detrimental to the long-tern	he company should put in place or other bad faith actions on the		
3	Approve Appraisal Management Measures for Implementation of the 2021 RestrictedShare Incentive Scheme of Great Wall Motor Computational Limited	J	For	Against		
	Voter Rationale: Incentive awards to executive reward strong performance and drive shareho a procedure which would enable it, should it is part of any of its executive directors and other ensure that any funds wrongfully obtained in strong to the strong transfer of the stron	lder value over a suf dentify any facts of n r key managers whic	fficiently long period of time. Also, to manipulation of reported indicators o th were detrimental to the long-tern	he company should put in place or other bad faith actions on the		
1	Approve Appraisal Management Measures for Implementation of the 2021 Share OptionIncentive Scheme of Great Wall Motor Company Limited (Draft)	5	For	Against		
	Voter Rationale: Incentive awards to executive reward strong performance and drive shareho a procedure which would enable it, should it is part of any of its executive directors and other ensure that any funds wrongfully obtained in strong to the strong transfer of the stron	lder value over a suf dentify any facts of n r key managers whic	fficiently long period of time. Also, ti manipulation of reported indicators on the were detrimental to the long-tern	he company should put in place or other bad faith actions on the		
5	Approve Authorization to the Board to Handle All Matters Related to the 2021 Restricted Sh Incentive Scheme		For	Against		
	Voter Rationale: Incentive awards to executive reward strong performance and drive shareho a procedure which would enable it, should it is part of any of its executive directors and other ensure that any funds wrongfully obtained in s	lder value over a suf dentify any facts of n r key managers whic	fficiently long period of time. Also, ti nanipulation of reported indicators on the were detrimental to the long-tern	he company should put in place or other bad faith actions on the		
6	Approve Authorization to the Board to Handle All Matters Related to the 2021 ShareOption Incentive Scheme	e Mgmt	For	Against		
	Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.					

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **Great Wall Motor Company Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Connected Transactions in Connection with the 2021 Restricted Share Incentive Scheme of the Company and Connected Participants to Participate in the 2021 Restricted Share Incentive Scheme	Mgmt	For	Against

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

### **Great Wall Motor Company Limited**

Meeting Date: 07/22/2021 Country: China

Meeting Type: Special Ticker: 2333

Primary ISIN: CNE100000338 Primary SEDOL: 6718255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
1	Approve 2021 Restricted Share Incentive Scheme (Draft) of Great Wall Motor CompanyLimited and Its Summary	Mgmt	For	Against
	reward strong performance and drive shareholder	value over a sufficient	ed and include robust and stretching performance ta ly long period of time. Also, the company should put	in place

Against

reward stronaie: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

2 Approve 2021 Share Option Incentive Scheme Mgmt For (Draft) of Great Wall Motor CompanyLimited and Its Summary

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

Approve Appraisal Management Measures for Mgmt For Against Implementation of the 2021 RestrictedShare Incentive Scheme of Great Wall Motor Company Limited

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Great Wall Motor Company Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Appraisal Management Measures for Implementation of the 2021 Share OptionIncentive Scheme of Great Wall Motor Company Limited (Draft)	Mgmt	For	Against
	reward strong performance and drive shareholder a procedure which would enable it, should it ident	value over a sufficient ify any facts of manipu managers which were	ted and include robust and stretching performance ta thy long period of time. Also, the company should put ulation of reported indicators or other bad faith action e detrimental to the long-term interests of its shareho	in place ns on the
5	Approve Authorization to the Board to Handle All Matters Related to the 2021 Restricted Share Incentive Scheme	Mgmt	For	Against
	reward strong performance and drive shareholder a procedure which would enable it, should it ident	value over a sufficient ify any facts of manipu managers which were	red and include robust and stretching performance ta ty long period of time. Also, the company should put ulation of reported indicators or other bad faith action e detrimental to the long-term interests of its shareho it.	in place ns on the
6	Approve Authorization to the Board to Handle All Matters Related to the 2021 ShareOption Incentive Scheme	Mgmt	For	Against

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

## **Great Wall Motor Company Limited**

Meeting Date: 09/17/2021 Country: China

Meeting Type: Extraordinary Shareholders Ticker: 2333

Primary ISIN: CNE100000338 Primary SEDOL: 6718255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Interim Profit Distribution Proposal	Mgmt	For	For
2	Approve Amendments to Articles of Association to Change Business Scope and Related Transactions	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Great Wall Motor Company Limited**

Meeting Date: 09/17/2021

Country: China

Meeting Type: Extraordinary Shareholders Ticker: 2333

Primary ISIN: CNE100000338

Primary SEDOL: 6718255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Interim Profit Distribution Proposal	Mgmt	For	For
2	Approve Amendments to Articles of Association to Change Business Scope and Related Transactions	Mgmt	For	For

## **GREE**, Inc.

Meeting Date: 09/28/2021

Country: Japan

Meeting Type: Annual

**Ticker:** 3632

**Primary ISIN:** JP3274070006

Primary SEDOL: B3FJNX6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tanaka, Yoshikazu	Mgmt	For	Against
	Voter Rationale: The Company should put in place at least one female director on the board.	a policy to increase ge	ender diversity on the board. Our expectation is that	there be
1.2	Elect Director Fujimoto, Masaki	Mgmt	For	For
1.3	Elect Director Oya, Toshiki	Mgmt	For	For
1.4	Elect Director Araki, Eiji	Mgmt	For	For
1.5	Elect Director Shino, Sanku	Mgmt	For	For
1.6	Elect Director Maeda, Yuta	Mgmt	For	For
1.7	Elect Director Yamagishi, Kotaro	Mgmt	For	For
1.8	Elect Director Natsuno, Takeshi	Mgmt	For	For
1.9	Elect Director Iijima, Kazunobu	Mgmt	For	For
2	Approve Deep Discount Stock Option Plan	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Grupo Aeroportuario del Pacifico SAB de CV**

Meeting Date: 09/14/2021

Country: Mexico

Meeting Type: Special

Ticker: GAPB

Primary ISIN: MX01GA000004

Primary SEDOL: B0ZV104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Shareholders' Meeting Agenda	Mgmt		
1	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1	Approve Reduction in Share Capital; Amend Article 6 of Company's Bylaws Accordingly	Mgmt	For	For
2.1	Amend Article 29 Re: Alternate Director Representing Series B Shareholders of Acquisitions Committee	Mgmt	For	For
2.2	Amend Article 29 Re: Acquisitions Committee Approvals	Mgmt	For	For
3	Amend Article 21 Re: Virtual Meetings	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

# **Grupo Financiero Inbursa SAB de CV**

Meeting Date: 08/31/2021

Country: Mexico

**Meeting Type:** Extraordinary Shareholders

Ticker: GFINBURO

Primary ISIN: MXP370641013

Primary SEDOL: 2822398

Proposal Number		Proponent	Mgmt Rec	Vote Instru
1	Amend Article 2	Mgmt	For	Against
	Voter Rationale: Companies should provide su to cast an informed vote.	ufficient information a	nt least 21 days in advance of the mee	ting to enable shareholders
2	Approve Modifications of Responsibility Agreement	Mgmt	For	Against

Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Grupo Financiero Inbursa SAB de CV**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Against

Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.

### **Guangdong Haid Group Co., Ltd.**

Meeting Date: 08/11/2021 Country: China

Meeting Type: Special

Ticker: 002311

Primary ISIN: CNE100000HP8

Primary SEDOL: B597PH8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of External Guarantee	Mgmt	For	For
2	Approve Changes in Registered Capital and Amend Articles of Association	Mgmt	For	For

## **Guanghui Energy Co., Ltd.**

Meeting Date: 08/23/2021 Country: China

Meeting Type: Special

Ticker: 600256

Primary ISIN: CNE0000012G4

Primary SEDOL: 6247964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Yan Jun as Non-independent Director	SH	For	For
2	Approve Change in the Usage of Shares Repurchased and Cancellation of Repurchased Share	Mgmt	For	For
3	Approve Acquisition of Equity and Related Party Transaction	Mgmt	For	For

## **Guangzhou Tinci Materials Technology Co., Ltd.**

Meeting Date: 09/13/2021 Country: China Ticker: 002709 Meeting Type: Special Primary ISIN: CNE100001RG4 Primary SEDOL: BHY32T6

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Guangzhou Tinci Materials Technology Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruct
1	Approve Investment in the Construction of Waste Lithium Battery Resource Recycling Project	Mgmt	For	For
2	Approve Use of Funds for Additional Investment in Fund Raising Projects	Mgmt	For	For
3	Approve Investment in the Construction of Chemical Basic Material Project (Phase I)	Mgmt	For	For
4	Approve Investment in the Construction of Lithium Batteries and Fluorine-containing New Material Project (Phase I)	Mgmt	For	For
5	Approve Investment in the Construction of Lithium Battery Material Project	Mgmt	For	For
6	Approve Merger by Absorption	Mgmt	For	For
7	Approve Use of Idle Raised Funds for Principal-guaranteed Financial Products	Mgmt	For	For
8	Approve Use of Funds for Principal-guaranteed Financial Products	Mgmt	For	For
9	Approve Additional Financing Application	Mgmt	For	For
10	Approve Additional Provision of Guarantee	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at leas	st 21 days in advance of the meeting to enable share	cholders
11	Approve Capital Injection	Mgmt	For	For
12	Amend Investment Decision Management System	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at leas	st 21 days in advance of the meeting to enable share	eholders
13	Amend Articles of Association	Mgmt	For	For
14	Approve Investment in the Construction of Lithium Battery Basic Materials and Dichloropropanol Project	Mgmt	For	For

# **Guosen Securities Co., Ltd.**

Meeting Date: 09/03/2021 Country: China

Meeting Type: Special Ticker: 002736

Primary ISIN: CNE100001WS9 Primary SEDOL: BTG8088

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Guosen Securities Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instructio
1	Approve Amendments to Articles of Association and Its Annexes	Mgmt	For	For
2	Amend Shareholders' Meeting Online Voting Management Method	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Zhang Nasha as Director	SH	For	For
	Voter Rationale: A vote FOR all nominees is warra	nted given the ab	sence of any known issues concerni	ng the nominees.
3.2	Elect Deng Ge as Director	SH	For	For
	Voter Rationale: A vote FOR all nominees is warra	nted given the ab	sence of any known issues concerni	ng the nominees.
3.3	Elect Yao Fei as Director	SH	For	For
	Voter Rationale: A vote FOR all nominees is warra	nted given the ab	sence of any known issues concerni	ng the nominees.
3.4	Elect Liu Xiaola as Director	SH	For	For
	Voter Rationale: A vote FOR all nominees is warra	nted given the ab	sence of any known issues concerni	ng the nominees.
3.5	Elect Li Shuangyou as Director	SH	For	For
	Voter Rationale: A vote FOR all nominees is warra	nted given the ab	sence of any known issues concerni	ng the nominees.
3.6	Elect Zhao Jun as Director	SH	For	For
	Voter Rationale: A vote FOR all nominees is warra	nted given the ab	sence of any known issues concerni	ng the nominees.
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Bai Tao as Director	Mgmt	For	For
4.2	Elect Zheng Xueding as Director	Mgmt	For	For
4.3	Elect Jin Li as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect Li Baojun as Supervisor	SH	For	For
	Voter Rationale: A vote FOR both nominees is war	rranted given the	absence of any known issues concer	rning the nominees.
5.2	Elect Zhang Caiguang as Supervisor	SH	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **H&R Block, Inc.**

Meeting Date: 09/09/2021

Country: USA

Meeting Type: Annual

Ticker: HRB

Primary ISIN: US0936711052

Primary SEDOL: 2105505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruc
1a	Elect Director Sean H. Cohan	Mgmt	For	For
1b	Elect Director Robert A. Gerard	Mgmt	For	For
	Voter Rationale: The board should appoint a L support the Chairman, ensure orderly success non-executive directors and senior executives inappropriate.	sion process for the (	Chairman, and act as a point of cor	ntact for shareholders,
1c	Elect Director Anuradha (Anu) Gupta	Mgmt	For	For
1d	Elect Director Richard A. Johnson	Mgmt	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For
1f	Elect Director Mia F. Mends	Mgmt	For	For
1g	Elect Director Yolande G. Piazza	Mgmt	For	For
1h	Elect Director Victoria J. Reich	Mgmt	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For
1j	Elect Director Christianna Wood	Mgmt	For	For
	Voter Rationale: Directors with long board ten committee should be fully independent and th Given that there has been meaningful board re matter will be kept under review.	is director's member	ship could hamper the committee's	s impartiality and effectiveness.
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
	Voter Rationale: Companies that have had the bringing in a new auditing firm.	same auditor for a p	period of over 10 years should cons	sider a plan or tender process for
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## **Haier Smart Home Co., Ltd.**

Meeting Date: 09/15/2021

Country: China

**Meeting Type:** Extraordinary Shareholders

Ticker: 6690

Primary ISIN: CNE1000048K8

Primary SEDOL: BLD4QD0

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Haier Smart Home Co., Ltd.**

roposal lumber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2021 A Share Option Incentive Sc (Draft) and its Summary	heme Mgmt	For	For	
	Voter Rationale: We support this proposal w include robust and stretching performance t period of time.Moreover, the company shou manipulation of reported indicators or other which were detrimental to the long-term int are repaid to it.	argets to reward strong Id put in place a proced bad faith actions on th	g performance and drive shareholde fure which would enable it, should i de part of any of its executive direct	er value over a sufficiently long t identify any facts of ors and other key managers	
2	Approve Appraisal Management Measures 2021 A Share Option Incentive Scheme	of the Mgmt	For	For	
	Voter Rationale: We support this proposal w include robust and stretching performance t period of time.Moreover, the company shou manipulation of reported indicators or other	argets to reward strong Id put in place a proced	g performance and drive shareholde lure which would enable it, should i	er value over a sufficiently long t identify any facts of	
	which were detrimental to the long-term int are repaid to it.				
	which were detrimental to the long-term int	erests of its shareholde Mgmt			
3	which were detrimental to the long-term int are repaid to it.  Authorize Board to Handle All Matters in Relation to the 2021 A Share Option Incen	Mgmt ive Mgmt tive hilst noting that individe argets to reward strong bad faith actions on the	For For lual incentive awards to executives a performance and drive shareholde for which would enable it, should it part of any of its executive directive of the part of any of its executive directive direc	fully obtained in such manner  For  should be clearly disclosed and er value over a sufficiently long to identify any facts of ors and other key managers	
3	which were detrimental to the long-term intare repaid to it.  Authorize Board to Handle All Matters in Relation to the 2021 A Share Option Incensions Scheme  Voter Rationale: We support this proposal windled robust and stretching performance to period of time. Moreover, the company show manipulation of reported indicators or other which were detrimental to the long-term into are repaid to the long-term into t	Mgmt ive Mgmt thilst noting that individual argets to reward strong bad faith actions on the erests of its shareholder	For For lual incentive awards to executives a performance and drive shareholde for which would enable it, should it part of any of its executive directive of the part of any of its executive directive direc	fully obtained in such manner  For  should be clearly disclosed and er value over a sufficiently long to identify any facts of ors and other key managers	
3 <b>Haie</b>	which were detrimental to the long-term intare repaid to it.  Authorize Board to Handle All Matters in Relation to the 2021 A Share Option Incenscheme  Voter Rationale: We support this proposal winclude robust and stretching performance to the period of time. Moreover, the company show manipulation of reported indicators or other which were detrimental to the long-term intare repaid to it.	Mgmt tive  Mgmt tive  hilst noting that individual argets to reward strong d put in place a procedu bad faith actions on the erests of its shareholde	For For lual incentive awards to executives a performance and drive shareholde for which would enable it, should it part of any of its executive directive of the part of any of its executive directive direc	fully obtained in such manner  For  should be clearly disclosed and er value over a sufficiently long to identify any facts of ors and other key managers	

CLASS MEETING FOR HOLDERS OF H SHARES Mgmt

**Proponent** 

Proposal Number

**Proposal Text** 

**Mgmt Rec** 

Vote

Instruction

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### Haier Smart Home Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2021 A Share Option Incentive Scheme (Draft) and its Summary	Mgmt	For	Against

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

2 Approve Appraisal Management Measures of the Mgmt 2021 A Share Option Incentive Scheme

For

Against

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

3 Authorize Board to Handle All Matters in Relation to the 2021 A Share Option Incentive Scheme Mgmt

For

Against

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

### **Haier Smart Home Co., Ltd.**

Meeting Date: 09/15/2021 Country: China

**Meeting Type:** Extraordinary Shareholders

Ticker: 6690

Primary ISIN: CNE1000048K8

Primary SEDOL: BLD4QD0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve 2021 A Share Option Incentive Scheme (Draft) and its Summary	Mgmt	For	For

Voter Rationale: We support this proposal whilst noting that individual incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **Haier Smart Home Co., Ltd.**

oposal umber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Appraisal Management Measures of the 2021 A Share Option Incentive Scheme	Mgmt	For	For
	include robust and stretching performance targets period of time.Moreover, the company should put manipulation of reported indicators or other bad for	s to reward strong perform in place a procedure was a single and s	ncentive awards to executives should be clearly discle formance and drive shareholder value over a sufficien which would enable it, should it identify any facts of tof any of its executive directors and other key man to ensure that any funds wrongfully obtained in such i	ntly long vagers
	are repaid to it.			

Voter Rationale: We support this proposal whilst noting that individual incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

### Haier Smart Home Co., Ltd.

	·	
Meeting Date: 09/15/2021	Country: China Meeting Type: Special	Ticker: 6690
	Primary ISIN: CNE1000048K8	Primary SEDOL: BLD4QD0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
1	Approve 2021 A Share Option Incentive Scheme (Draft) and its Summary	Mgmt	For	Against
	,	nould he clearly disclos	ed and include robust and stretching performance ta	praets to

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

2 Approve Appraisal Management Measures of the Mgmt For Against 2021 A Share Option Incentive Scheme

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Haier Smart Home Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorize Board to Handle All Matters in Relation to the 2021 A Share Option Incentive Scheme	Mgmt	For	Against

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

## **Haitong Securities Co. Ltd.**

Meeting Date: 09/28/2021

Country: China

Meeting Type: Extraordinary Shareholders Ticker: 6837

Primary ISIN: CNE1000019K9

Primary SEDOL: B71SXC4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Li Jun as Director	Mgmt	For	For

#### **Halma Plc**

Meeting Date: 07/22/2021

**Country:** United Kingdom

Meeting Type: Annual

**Primary ISIN:** GB0004052071

Ticker: HLMA

Primary SEDOL: 0405207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	Against
5	Elect Dame Louise Makin as Director	Mgmt	For	For
6	Elect Dharmash Mistry as Director	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Halma Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Carole Cran as Director	Mgmt	For	For
8	Re-elect Jo Harlow as Director	Mgmt	For	For
9	Re-elect Tony Rice as Director	Mgmt	For	For
10	Re-elect Marc Ronchetti as Director	Mgmt	For	For
11	Re-elect Roy Twite as Director	Mgmt	For	For
12	Re-elect Jennifer Ward as Director	Mgmt	For	For
13	Re-elect Andrew Williams as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

# **Hangzhou First Applied Material Co., Ltd.**

Meeting Date: 09/02/2021 Country: China

Meeting Type: Special

Ticker: 603806

Primary ISIN: CNE100001VX1

Primary SEDOL: BQ45PY1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change in Registered Capital	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Hangzhou Tigermed Consulting Co., Ltd.**

**Meeting Date:** 08/09/2021

Country: China

**Meeting Type:** Extraordinary Shareholders **Ticker:** 3347

Primary ISIN: CNE1000040M1

Primary SEDOL: BMZC7F8

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
Approve Partnership Agreement and Related Transactions	Mgmt	For	For
Amend Articles of Association	Mgmt	For	For
Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
	EGM BALLOT FOR HOLDERS OF H SHARES Approve Partnership Agreement and Related Transactions Amend Articles of Association Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding	EGM BALLOT FOR HOLDERS OF H SHARES Mgmt  Approve Partnership Agreement and Related Mgmt  Transactions  Amend Articles of Association Mgmt  Amend Rules and Procedures Regarding General Mgmt  Meetings of Shareholders  Amend Rules and Procedures Regarding Mgmt	EGM BALLOT FOR HOLDERS OF H SHARES Mgmt  Approve Partnership Agreement and Related Mgmt For Transactions  Amend Articles of Association Mgmt For Amend Rules and Procedures Regarding General Mgmt For Meetings of Shareholders  Amend Rules and Procedures Regarding Mgmt For For Meetings of Shareholders

## **Hangzhou Tigermed Consulting Co., Ltd.**

Meeting Date: 09/27/2021

Country: China

**Meeting Type:** Extraordinary Shareholders

Ticker: 3347

Primary ISIN: CNE1000040M1

Primary SEDOL: BMZC7F8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For
2	Approve Change of Registered Capital	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For

## **Hangzhou Tigermed Consulting Co., Ltd.**

Meeting Date: 09/27/2021

Country: China

Meeting Type: Special

Ticker: 3347

Primary ISIN: CNE1000040M1

Primary SEDOL: BMZC7F8

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Hangzhou Tigermed Consulting Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For
2	Approve Change of Registered Capital	Mgmt	For	For

# **Hartalega Holdings Berhad**

Meeting Date: 09/07/2021

Country: Malaysia
Meeting Type: Annual

Ticker: 5168

Primary ISIN: MYL5168OO009

Primary SEDOL: B2QPJK5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For
2	Approve Directors' Fees and Benefits for the Financial Year Ended March 31, 2021	Mgmt	For	For
3	Approve Directors' Fees and Benefits from April 1, 2021 until the next Annual General Meeting	Mgmt	For	For
4	Elect Kuan Mun Keng as Director	Mgmt	For	For
5	Elect Tan Guan Cheong as Director	Mgmt	For	For
6	Elect Razman Hafidz bin Abu Zarim as Director	Mgmt	For	For
7	Approve DELOITTE PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
			l circumstances only. Any non-audit fees paid to the n-audit fees could compromise objectivity of the aud	
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Approve Tan Guan Cheong to Continue Office as Independent Non-Executive Director	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **HCL Technologies Limited**

Meeting Date: 07/24/2021

Country: India

Meeting Type: Special

**Ticker:** 532281

Primary ISIN: INE860A01027

Primary SEDOL: 6294896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Reelect Nishi Vasudeva as Director	Mgmt	For	For

## **HCL Technologies Limited**

Meeting Date: 08/27/2021

Country: India

Meeting Type: Annual

Ticker: 532281

Primary ISIN: INE860A01027

Primary SEDOL: 6294896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Shikhar Malhotra as Director	Mgmt	For	Against
		nation committee shou	d this director's membership could hamper the comn Id be majority independent and this director's memb	
3	Reelect Deepak Kapoor as Director	Mgmt	For	For
4	Elect Vanitha Narayanan as Director	Mgmt	For	For
5	Elect C. Vijayakumar as Director	Mgmt	For	For
6	Approve Appointment and Remuneration of C. Vijayakumar as Managing Director with Designation of CEO & Managing Director	Mgmt	For	Against
	Voter Rationale: Executive compensation should be	e commensurate with	a director's role and responsibilities.	
7	Approve Payment of Advisory Fee and Extension of Facilities and Benefits to Shiv Nadar as the Chairman Emeritus and Strategic Advisor to the Board	Mgmt	For	Against

Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this ma compromise their independence and ability to hold management accountable.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **HDFC Asset Management Company Limited**

**Meeting Date:** 07/16/2021

Country: India

Meeting Type: Annual

Ticker: 541729

Primary ISIN: INE127D01025

Primary SEDOL: BG0R3M5

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Declare Dividend	Mgmt	For	For
3	Reelect Keki Mistry as Director	Mgmt	For	Against
			d to hold no more than one external directorships to articularly during unexpected company situations req For	
			ne external directorships to ensure they have sufficie tted company situations requiring substantial amount	
5	Elect Rushad Abadan as Director	Mgmt	For	For
6	Approve Reappointment and Remuneration of Milind Barve as Managing Director	Mgmt	For	For
7	Elect Navneet Munot as Director and Approve Appointment and Remuneration of Navneet Munot as Managing Director & Chief Executive Officer	Mgmt	For	For

# **HDFC Life Insurance Company limited**

Meeting Date: 07/19/2021

Country: India

Meeting Type: Annual

Ticker: 540777

Primary ISIN: INE795G01014

Primary SEDOL: BF0TRG6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **HDFC Life Insurance Company limited**

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Vote Instruction
3	Reelect Deepak S. Parek	h as Director	Mgmt	For	For
	to discharge their role pro the board should appoint Chairman, ensure orderly	perly, particularly during a Lead Independent Div succession process for	g unexpected con rector to establish the Chairman, an	er of directorships and ensure they npany situations requiring substan n appropriate checks and balances nd act as a point of contact for sha nication through the board Chairma	tial amounts of time. Moreover, on the Board; support the areholders, non-executive
4	Approve G.M. Kapadia & Accountants as Joint Sta		Mgmt	For	For
5	Authorize Board to Fix R Waterhouse Chartered A G.M. Kapadia & Co. Chal Joint Statutory Auditors	ccountants LLP and	Mgmt	For	For
6	Reelect Sumit Bose as D	irector	Mgmt	For	For
7	Approve Reappointment Vibha Padalkar as Manaq Executive Officer		Mgmt	For	For
8	Approve Reappointment Suresh Badami as Whole (designated as Executive	-time Director	Mgmt	For	For
HDF	C Life Insura	nce Compai	ny limite	d	
Meeting	<b>Date:</b> 09/29/2021	Country: India Meeting Type: E	xtraordinary Shar	eholders <b>Ticker:</b> 540777	
		Primary ISIN: INE7	95G01014	Primary SEDOL: BF0TR0	36

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Equity Shares to Exide Industries Limited on Preferential Basis	Mgmt	For	For

# Henan Shuanghui Investment & Development Co., Ltd.

Meeting Date: 08/31/2021	Country: China Meeting Type: Special	Ticker: 000895
	Primary ISIN: CNE000000XM3	Primary SEDOL: 6128780

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# Henan Shuanghui Investment & Development Co., Ltd.

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Wan Long as Director	SH	For	Against
	impartiality and effectiveness. Moreover, for compappointed to serve as an additional safeguard and	anies without an indep I point of communicatio torships to ensure they	nis director's membership could hamper the committe nendent chairman, a senior independent director show on for shareholders. In addition, executive officers ar I have sufficient time and energy to discharge their ro bstantial amounts of time.	ıld be e
1.2	Elect Wan Hongwei as Director	SH	For	For
1.3	Elect Guo Lijun as Director	SH	For	For
1.4	Elect Ma Xiangjie as Director	SH	For	For
			ne external directorships to ensure they have sufficiented company situations requiring substantial amounts	
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Luo Xinjian as Director	Mgmt	For	Against
	Voter Rationale: The Company should put in place at least one female director on the board.	e a policy to increase go	ender diversity on the board. Our expectation is that	there be
2.2	Elect Du Haibo as Director	Mgmt	For	For
2.3	Elect Liu Dongxiao as Director	Mgmt	For	For
2.4	Elect Yin Xiaohua as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Hu Yungong as Supervisor	SH	For	For
3.2	Elect Li Xianghui as Supervisor	SH	For	For
3.3	Elect Hu Yuhong as Supervisor	SH	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
7	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## Hengli Petrochemical Co., Ltd.

Meeting Date: 07/13/2021

Country: China

Meeting Type: Special

Ticker: 600346

Primary ISIN: CNE0000018V0

Primary SEDOL: 6422879

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Approve Investment in the Construction of Functional Polyester Film and Functional Plastic Project	Mgmt	For	For

## Herman Miller, Inc.

Meeting Date: 07/13/2021

Country: USA

Meeting Type: Special

Ticker: MLHR

Primary ISIN: US6005441000

Primary SEDOL: 2594222

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

## **Hero Motocorp Limited**

Meeting Date: 08/04/2021

Country: India

Meeting Type: Annual

**Ticker:** 500182

Primary ISIN: INE158A01026

Primary SEDOL: 6327327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Hero Motocorp Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reelect Pradeep Dinodia as Director	Mgmt	For	Against
	impartiality and effectiveness. In addition, for wic non-executive directors to ensure appropriate ba- be independent and this director's membership c	dely held companies, the lance of independence ould hamper the comm	his director's membership could hamper the committ ne board should include at least 50% independent and objectivity. Moreover, the remuneration committ nittee's impartiality and effectiveness. Furthermore, ti 's membership could hamper the committee's impart	ree should he
4	Approve Remuneration of Cost Auditors	Mgmt	For	For
5	Elect Birender Singh Dhanoa as Director	Mgmt	For	For
6	Approve Reappointment of Pawan Munjal as Whole-time Director Designated as Chairman & CEO	Mgmt	For	For
7	Approve Remuneration of Pawan Munjal as Whole-time Director	Mgmt	For	Against
	Voter Rationale: Executive compensation should	be commensurate with	a director's role and responsibilities.	
8	Approve Extension of Benefits Employee Incentive Scheme - 2014 to the Eligible Employees of the Subsidiary Companies	Mgmt	For	Against
	Incentive Scheme - 2014 to the Eligible Employees of the Subsidiary Companies  Voter Rationale: Share options should not be gradual.	nted to non-executive o	directors as this may compromise their independence utives should be clearly disclosed and include robust	e and

## **HEROZ, Inc.**

Meeting Date: 07/29/2021	Country: Japan Meeting Type: Annual	Ticker: 4382
	<b>Primary ISIN:</b> JP3783070000	Primary SEDOL: BYVRWY5

stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hayashi, Takahiro	Mgmt	For	Against
,	Voter Rationale: The board lacks sufficient diversit	y to meet our expectat	ions.	
1.2	Elect Director Takahashi, Tomohiro	Mgmt	For	For
1.3	Elect Director Asahara, Daisuke	Mgmt	For	For
1.4	Elect Director Iguchi, Keiichi	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Kunimoto, Koichi	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Inoue, Tomohiro	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **HEROZ**, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director and Audit Committee Member Kamiyama, Toru	Mgmt	For	For

## **Hesteel Co., Ltd.**

Country: China Meeting Date: 09/08/2021

Meeting Type: Special

Ticker: 000709

Primary ISIN: CNE000000H20

Primary SEDOL: 6878331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For
2	Elect Xie Haishen as Non-independent Director	Mgmt	For	For
3	Elect Zhu Huaming as Supervisor	Mgmt	For	For
4	Approve Additional Business Scope	SH	For	For

### **Hindalco Industries Limited**

**Meeting Date:** 08/23/2021 Country: India

Meeting Type: Annual

Ticker: 500440

Primary ISIN: INE038A01020

Primary SEDOL: B0GWF48

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Dividend	Mgmt	For	For	
3	Reelect Askaran Agarwala as Director	Mgmt	For	Against	
	Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.				
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	
5	Approve Reappointment and Remuneration of Satish Pai as Managing Director	Mgmt	For	Against	

Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **Hindalco Industries Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Reappointment and Remuneration of Praveen Kumar Maheshwari as Whole Time Director	Mgmt	For	Against

Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.

## **Hithink RoyalFlush Information Network Co., Ltd.**

Meeting Date: 09/06/2021 Country: China

Meeting Type: Special

Ticker: 300033

Primary ISIN: CNE100000JG3

Primary SEDOL: B4ZW310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For

## **Housing Development Finance Corporation Limited**

Meeting Date: 07/20/2021

Country: India

Meeting Type: Annual

Ticker: 500010

Primary ISIN: INE001A01036

Primary SEDOL: 6171900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Keki M. Mistry as Director	Mgmt	For	For
			e external directorships to ensure they have sufficier red company situations requiring substantial amounts	
4	Approve Revision in the Salary Range of Renu Sud Karnad as Managing Director	Mgmt	For	For
5	Approve Revision in the Salary Range of V. Srinivasa Rangan as Whole-time Director, Designated as Executive Director	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Housing Development Finance Corporation Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Reappointment and Remuneration of Keki M. Mistry as Managing Director, Designated as Vice Chairman & Chief Executive Officer	Mgmt	For	For
7	Approve Related Party Transactions with HDFC Bank Limited	Mgmt	For	For
8	Approve Borrowing Powers	Mgmt	For	For
9	Approve Issuance of Redeemable Non-Convertible Debentures and/or Other Hybrid Instruments on Private Placement Basis	Mgmt	For	For

## **Hundsun Technologies, Inc.**

Meeting Date: 09/14/2021 Country: China

Meeting Type: Special

Primary ISIN: CNE000001GD5

Ticker: 600570

Primary SEDOL: 6610458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	Against
	Voter Rationale: A vote AGAINST is warranted be the level of ownership in the said subsidiaries.	ecause the level of guard	antee to be provided to its subsidiaries is disproportion	onate to
2	Approve Related Party Transaction to Jointly Invest with Legal Persons	Mgmt	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Ding Wei as Director	Mgmt	For	For
	Voter Rationale: The board should include at leas	st 33% independent noi	n-executive directors to ensure appropriate balance o	of

independence and objectivity.

## **Hypera SA**

Meeting Date: 07/30/2021	Country: Brazil		
	Meeting Type: Extraordinary Shareholders	Ticker: HYPE3	
	Primary ISIN: BRHYPEACNOR0	Primary SEDOL: B2QY968	

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Hypera SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Absorb Darwin Prestacao de Servicos de Marketing Ltda.	Mgmt	For	For
2	Ratify RSM Brasil Auditores Independentes S/S as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
3	Approve Independent Firm's Appraisal	Mgmt	For	For
4	Approve Absorption of Darwin Prestacao de Servicos de Marketing Ltda.	Mgmt	For	For

## **ICICI Bank Limited**

**Meeting Date:** 08/20/2021

Country: India

Meeting Type: Annual

Ticker: 532174

Primary ISIN: INE090A01021

Primary SEDOL: BSZ2BY7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Sandeep Bakhshi as Director	Mgmt	For	For
4	Approve MSKA & Associates, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Khimji Kunverji & Co LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Revision in the Remuneration of Sandeep Bakhshi as Managing Director and Chief Executive Officer	Mgmt	For	For
7	Approve Revision in the Remuneration of Vishakha Mulye as Executive Director	Mgmt	For	For
8	Approve Revision in the Remuneration of Sandeep Batra as Executive Director	Mgmt	For	For
9	Approve Revision in the Remuneration of Anup Bagchi as Executive Director	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **ICICI Bank Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instructio
	Approve Reappointment and Remuneration of Anup Bagchi as Whole Time Director Designated as Executive Director	Mgmt	For	For
	•		e external directorships to ensure they have sufficier red company situations requiring substantial amounts	

Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.

## **ICICI Lombard General Insurance Company Limited**

Meeting Date: 08/10/2021 Country: India

Meeting Type: Annual Ticker: 540716

Primary ISIN: INE765G01017 Primary SEDOL: BYXH7P9

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Confirm Interim Dividend	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Reelect Vishakha Mulye as Director	Mgmt	For	For
Approve PKF Sridhar & Santhanam LLP, Chartered Accountants as Joint Statutory Auditors	Mgmt	For	For
Approve Remuneration of PKF Sridhar & Santhanam LLP, Chartered Accountants and Chaturvedi & Co., Chartered Accountants, as Joint Statutory Auditors	Mgmt	For	For
Reelect Lalita D. Gupte as Director	Mgmt	For	For
Approve Payment of Remuneration to Bhargav Dasgupta as Managing Director & CEO	Mgmt	For	For
Approve Revision in the Remuneration of Alok Kumar Agarwal as Whole-time Director Designated as Executive Director-Wholesale	Mgmt	For	For
Approve Revision in the Remuneration of Sanjeev Mantri as Whole-time Director Designated as Executive Director-Retail	Mgmt	For	For
	Accept Financial Statements and Statutory Reports Confirm Interim Dividend Approve Final Dividend Reelect Vishakha Mulye as Director Approve PKF Sridhar & Santhanam LLP, Chartered Accountants as Joint Statutory Auditors  Approve Remuneration of PKF Sridhar & Santhanam LLP, Chartered Accountants and Chaturvedi & Co., Chartered Accountants, as Joint Statutory Auditors Reelect Lalita D. Gupte as Director Approve Payment of Remuneration to Bhargav Dasgupta as Managing Director & CEO  Approve Revision in the Remuneration of Alok Kumar Agarwal as Whole-time Director Designated as Executive Director-Wholesale Approve Revision in the Remuneration of Sanjeev Mantri as Whole-time Director	Accept Financial Statements and Statutory Reports  Confirm Interim Dividend  Approve Final Dividend  Reelect Vishakha Mulye as Director  Approve PKF Sridhar & Santhanam LLP, Chartered Accountants as Joint Statutory Auditors  Approve Remuneration of PKF Sridhar & Santhanam LLP, Chartered Accountants and Chaturvedi & Co., Chartered Accountants, as Joint Statutory Auditors  Reelect Lalita D. Gupte as Director  Approve Payment of Remuneration to Bhargav Dasgupta as Managing Director & CEO  Approve Revision in the Remuneration of Alok Kumar Agarwal as Whole-time Director Designated as Executive Director-Wholesale  Approve Revision in the Remuneration of Sanjeev Mantri as Whole-time Director	Accept Financial Statements and Statutory Reports  Confirm Interim Dividend  Mgmt  For  Approve Final Dividend  Mgmt  For  Reelect Vishakha Mulye as Director  Approve PKF Sridhar & Santhanam LLP, Chartered Accountants as Joint Statutory Auditors  Approve Remuneration of PKF Sridhar & Santhanam LLP, Chartered Accountants and Chaturvedi & Co., Chartered Accountants, as Joint Statutory Auditors  Reelect Lalita D. Gupte as Director  Mgmt  For  Approve Payment of Remuneration to Bhargav Dasgupta as Managing Director & CEO  Approve Revision in the Remuneration of Alok Kumar Agarwal as Whole-time Director Designated as Executive Director-Wholesale  Approve Revision in the Remuneration of Sanjeev Mantri as Whole-time Director

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **IG Group Holdings Plc**

Meeting Date: 09/22/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: IGG

Primary ISIN: GB00B06QFB75

Primary SEDOL: B06QFB7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect June Felix as Director	Mgmt	For	For
5	Re-elect Sally-Ann Hibberd as Director	Mgmt	For	For
6	Re-elect Malcolm Le May as Director	Mgmt	For	For
7	Re-elect Jonathan Moulds as Director	Mgmt	For	For
8	Re-elect Jon Noble as Director	Mgmt	For	For
9	Re-elect Andrew Didham as Director	Mgmt	For	For
10	Re-elect Mike McTighe as Director	Mgmt	For	For
11	Re-elect Helen Stevenson as Director	Mgmt	For	For
12	Re-elect Charlie Rozes as Director	Mgmt	For	For
13	Re-elect Rakesh Bhasin as Director	Mgmt	For	For
14	Elect Wu Gang as Director	Mgmt	For	For
15	Elect Susan Skerritt as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **IGG Inc**

Meeting Date: 07/20/2021 Country: Cayman Islands

> **Meeting Type:** Extraordinary Shareholders Ticker: 799

Primary ISIN: KYG6771K1022 Primary SEDOL: BFRB2W6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of Specific Mandate to Issue Shares Under the Performance-Based Share Award Scheme	Mgmt	For	Against

Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Moreover, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.

### **Immunovant, Inc.**

**Meeting Date:** 09/09/2021 Country: USA

Meeting Type: Annual

Ticker: IMVT

**Primary ISIN:** US45258J1025

Primary SEDOL: BJRFSB7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
1.1	Elect Director Peter Salzmann	Mgmt	For	For		
1.2	Elect Director Douglas Hughes	Mgmt	For	Withhold		
	Voter Rationale: We expect companies to have policies in place to increase racial and gender diversity on the board. Our expectation is that there be at least one female director on the board for a company of this size.					
		•	,			
1.3	Elect Director George Migausky	Mgmt	For	For		
	Elect Director George Migausky Ratify Ernst & Young LLP as Auditors	Mgmt Mgmt	For For	For For		
1.3	3 3 ,	3				

## **Imugene Limited**

Meeting Date: 09/07/2021 Country: Australia

> **Meeting Type:** Extraordinary Shareholders Ticker: IMU

Primary ISIN: AU000000IMU9 Primary SEDOL: 6931115

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Imugene Limited**

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Ratify Past Issuance of Tranche 1 Consideration Shares to Vaxinia Vendors	Mgmt	For	For
2	Approve Issuance of Tranche 1 Consideration Shares to Paul Hopper	Mgmt	For	For

# **Indraprastha Gas Limited**

Meeting Date: 09/28/2021

Country: India

Meeting Type: Annual

Ticker: 532514

Primary ISIN: INE203G01027

Primary SEDOL: BD9PXD0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Asit Kumar Jana as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Arun Kumar Singh as Director	Mgmt	For	For
	and energy to discharge their roles properly, partic	rularly during unexpecto irman, a senior indeper	e external directorships to ensure they have sufficient ed company situations requiring substantial amounts andent director should be appointed to serve as an ad	of time.
6	Elect Rakesh Kumar Jain as Director	Mgmt	For	Against
	Voter Rationale: The audit committee should be fu impartiality and effectiveness.	lly independent and thi	is director's membership could hamper the committe	e's
7	Elect Ashish Kundra as Director	Mgmt	For	For
8	Approve Remuneration of Cost Auditors	Mgmt	For	For
9	Ratify Contract for Purchase of APM Gas for NCT of Delhi as a Material Related PartyTransaction	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Industria de Diseno Textil SA**

Meeting Date: 07/13/2021

Country: Spain

Meeting Type: Annual

Ticker: ITX

**Primary ISIN:** ES0148396007

Primary SEDOL: BP9DL90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instructi
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements and Discharge of Board	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Reelect Jose Arnau Sierra as Director	Mgmt	For	Against
	Voter Rationale: The audit committee should be full impartiality and effectiveness.	ully independent and th	nis director's membership could hamper the committe	ee's
6	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
7.a	Amend Article 8 Re: Representation of Shares	Mgmt	For	For
7.b	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
7.c	Amend Articles Re: Board of Directors and Board Committees	Mgmt	For	For
7.d	Amend Article 36 Re: Approval of Accounts and Distribution of Dividends	Mgmt	For	For
7.e	Approve Restated Articles of Association	Mgmt	For	For
8	Approve Restated General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Incentive awards to executives si reward strong performance and drive shareholder		ed and include robust and stretching performance ta ly long period of time.	argets to
10	Approve Long-Term Incentive Plan	Mgmt	For	Against
	Voter Rationale: Incentive awards to executives si reward strong performance and drive shareholder		ed and include robust and stretching performance ta ly long period of time.	argets to
11	Advisory Vote on Remuneration Report	Mgmt	For	For
	Voter Rationale: Going forward, we expect perform in the past.	mance outcome informa	ation under each financial KPI to be disclosed as it h	as been
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt		

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Industrial & Commercial Bank of China Limited**

Meeting Date: 07/29/2021

Country: China

**Meeting Type:** Extraordinary Shareholders **Ticker:** 1398

Primary ISIN: CNE1000003G1

Primary SEDOL: B1G1QD8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Elect Huang Liangbo as Supervisor	Mgmt	For	For
2	Elect Wang Jingwu as Director	Mgmt	For	For

# **Industrial and Commercial Bank of China Limited**

**Meeting Date:** 07/29/2021

Country: China

**Meeting Type:** Extraordinary Shareholders

Ticker: 1398

Primary ISIN: CNE1000003G1

Primary SEDOL: B1G1QD8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Huang Liangbo as Supervisor	Mgmt	For	For
2	Elect Wang Jingwu as Director	Mgmt	For	For

#### **Industrias Penoles SAB de CV**

**Meeting Date:** 08/05/2021

Country: Mexico

**Meeting Type:** Extraordinary Shareholders

Ticker: PE&OLES

Primary ISIN: MXP554091415

Primary SEDOL: 2448200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficito cast an informed vote.	ent information at least	t 21 days in advance of the meeting to enable sharel	nolders
2	Appoint Legal Representatives	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **Industrias Penoles SAB de CV**

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
3	Approve Minutes of Meeting	Mgmt	For	For

## **Info Edge (India) Limited**

**Meeting Date:** 08/27/2021

Country: India

Meeting Type: Annual

Ticker: 532777

Primary ISIN: INE663F01024

Primary SEDOL: B1685L0

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend	Mgmt	For	For
3	Reelect Hitesh Oberoi as Director	Mgmt	For	For
	Voter Rationale: For companies without an independent additional safeguard and point of communication to		ior independent director should be appointed to serv	e as an
4	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Reelect Ashish Gupta as Director	Mgmt	For	For
	Approve Bala C Deshpande to Continue Office	Mgmt	For	Against

Voter Rationale: The board should include at least 33% independent directors to ensure appropriate balance of independence and objectivity. For companies without an independent chairman, the board should have at least 50% independent directors. Moreover, the remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Further, the nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness.

#### **InterGlobe Aviation Limited**

Meeting Date: 08/31/2021

Country: India

Meeting Type: Annual

**Ticker:** 539448

Primary ISIN: INE646L01027

Primary SEDOL: BYYZ7D0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **InterGlobe Aviation Limited**

Proposal Number		Proponent	Mgmt Rec	Vote Instruction			
2	Reelect Rakesh Gangwal as Director	Mgmt	For	For			
	Voter Rationale: The board should include at leas objectivity. For companies without an independen	,	ectors to ensure appropriate balance of independence should have at least 50% independent directors.	e and			
3	Elect Gregg Albert Saretsky as Director	Mgmt	For	Against			
	Voter Rationale: The board should include at least 33% independent directors to ensure appropriate balance of independence and objectivity. For companies without an independent chairman, the board should have at least 50% independent directors.						

## **International Seaways, Inc.**

Meeting Date: 07/13/2021 Country: Marshall Isl

Meeting Type: Special Ticker: INSW

Primary ISIN: MHY410531021 Primary SEDOL: BYX60M4

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

# **Intuitive Surgical, Inc.**

Meeting Date: 09/20/2021 Country: USA

Meeting Type: Special

Ticker: ISRG

**Primary ISIN:** US46120E6023

Primary SEDOL: 2871301

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	For

### **IPCA Laboratories Limited**

**Meeting Date:** 09/02/2021 Country: India

Meeting Type: Annual

Ticker: 524494

Primary ISIN: INE571A01020

Primary SEDOL: 6433473

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **IPCA Laboratories Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend as Final Dividend	Mgmt	For	For
3	Reelect Prashant Godha as Director	Mgmt	For	For
4	Reelect Premchand Godha as Director  Voter Rationale: The roles of Chairman and CEO a important for securing a proper balance between	Mgmt are substantially differe executives and outside	For ent and generally should be separated. Separation of eshareholders and preserving accountability Also, for ctor should be appointed to serve as an additional sa	For roles is
5	Approve Reappointment and Remuneration of Prashant Godha as Executive Director	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For

# **J Sainsbury Plc**

Meeting Date: 07/09/2021

Country: United Kingdom

Meeting Type: Annual

Primary ISIN: GB00B019KW72

Ticker: SBRY

Primary SEDOL: B019KW7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Adrian Hennah as Director	Mgmt	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For
6	Re-elect Jo Harlow as Director	Mgmt	For	For
7	Re-elect Tanuj Kapilashrami as Director	Mgmt	For	For
8	Re-elect Kevin O'Byrne as Director	Mgmt	For	For
9	Re-elect Dame Susan Rice as Director	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **J Sainsbury Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Simon Roberts as Director	Mgmt	For	For
11	Re-elect Martin Scicluna as Director	Mgmt	For	For
12	Re-elect Keith Weed as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Approve Savings-Related Share Option Scheme	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

# JA Solar Technology Co., Ltd.

Meeting Date: 09/09/2021 Country: China

Meeting Type: Special

Primary ISIN: CNE100000SD1

Ticker: 002459

Primary SEDOL: B65BYW9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For
	APPROVE PRIVATE PLACEMENT OF SHARES	Mgmt		
2.1	Approve Share Type and Par Value	Mgmt	For	For
2.2	Approve Issue Manner and Issue Time	Mgmt	For	For
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For
2.4	Approve Pricing Method and Issue Price	Mgmt	For	For
2.5	Approve Issue Size	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# JA Solar Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Approve Lock-up Period	Mgmt	For	For
2.7	Approve Amount and Usage of Raised Funds	Mgmt	For	For
2.8	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For
2.9	Approve Listing Location	Mgmt	For	For
2.10	Approve Resolution Validity Period	Mgmt	For	For
3	Approve Plan on Private Placement of Shares	Mgmt	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For
7	Approve Shareholder Dividend Return Plan	Mgmt	For	For
8	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
9	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For

# Jafron Biomedical Co., Ltd.

Meeting Date: 07/21/2021 Country: China

Meeting Type: Special

Primary ISIN: CNE100002995

Ticker: 300529

Primary SEDOL: BYV5TY8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1	Approve Use of Idle Raised Funds for Cash Management and Increase in Idle Own Funds for Cash Management	Mgmt	For	Against	
Voter Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.					
2	Amend Articles of Association	Mgmt	For	For	

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Jafron Biomedical Co., Ltd.**

Meeting Date: 09/14/2021

Country: China

Meeting Type: Special

Ticker: 300529

Primary ISIN: CNE100002995

**Primary SEDOL:** BYV5TY8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Repurchase Plan	Mgmt	For	For
2	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For
3	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For

## **James Hardie Industries Plc**

Meeting Date: 08/26/2021

Country: Ireland

Meeting Type: Annual

Ticker: JHX

Primary ISIN: AU000000JHX1

Primary SEDOL: B60QWJ2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instructi
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve the Remuneration Report	Mgmt	For	Against
	articulate how executives performed against prior year performance, as well as outlining t increases should be linked to material change	forward-looking targe	ts that underpin long-term incentive p	plans. Also, significant salary
3a	Elect Suzanne B. Rowland as Director	Mgmt	For	For
3a 3b	Elect Suzanne B. Rowland as Director Elect Dean Seavers as Director	Mgmt Mgmt	For For	For For
		3		
3b 3c	Elect Dean Seavers as Director	Mgmt  Mgmt  Lead Independent Dission process for the C	For For irector to establish appropriate checks Chairman, and act as a point of contac	For For s and balances on the Board, ct for shareholders,

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **James Hardie Industries Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
	Voter Rationale: Companies who have had the san bringing in a new auditing firm.	ne auditor for a period	of over 10 years should consider a plan or tender pro	ocess for
5	Approve Amendment to the James Hardie Industries Equity Incentive Plan 2001	Mgmt	For	For
6	Approve Amendment to the James Hardie Industries Long Term Incentive Plan 2006	Mgmt	For	For
7	Approve the Grant of Fiscal Year 2022 Return on Capital Employed Restricted Stock Units to Jack Truong	Mgmt	For	For
8	Approve the Grant of Fiscal Year 2022 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	Mgmt	For	Against

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, on early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control. Moreover, remuneration committee should not allow vesting of incentive awards for below median performance.

# Jason Furniture (Hangzhou) Co., Ltd.

Meeting Date: 09/15/2021 Country: China

Meeting Type: Special

Special **Ticker:** 603816

Primary ISIN: CNE100002GF7 Primary SEDOL: BYPH1S8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
1	Approve Asset Pool Business	Mgmt	For	Against			
	Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.						
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt					
2.1	Elect Jin Darong as Supervisor	Mgmt	For	For			

# **Jazz Pharmaceuticals plc**

Meeting Date: 07/29/2021	Country: Ireland		
	Meeting Type: Annual	Ticker: JAZZ	
	Primary ISIN: IE00B4Q5ZN47	Primary SEDOL: B4Q5ZN4	

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Jazz Pharmaceuticals plc**

Proposal Number		Proponent	Mgmt Rec	Vote Instruc		
1a	Elect Director Peter Gray	Mgmt	For	For		
1b	Elect Director Kenneth W. O'Keefe	Mgmt	For	For		
1c	Elect Director Mark D. Smith	Mgmt	For	For		
			out shareholders should have the opportunity to comin nmediate steps to declassify itself, thereby enhancing			
1d	Elect Director Catherine A. Sohn	Mgmt	For	For		
	Voter Rationale: Directors are elected in classes rather than annually, but shareholders should have the opportunity to communicate with directors regularly on their performance. The board should take immediate steps to declassify itself, thereby enhancing accountability.					
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against		
	Voter Rationale: A larger percentage of the equity awards should be tied to performance conditions. At least 50% is a minimum good practice.					
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Against		
	Voter Rationale: Any increase in capital greater than 50% of the issued share capital with pre-emptive rights should be undertaken in exceptional circumstances only and fully justified by the company.					
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against		
	Voter Rationale: Any increase in capital of greater circumstances only and fully justified by the comp	•	re-emption rights should be undertaken in exceptiona	a/		
			For			

# **Jazz Pharmaceuticals plc**

Meeting Date: 09/23/2021 Country: Ireland

**Meeting Type:** Extraordinary Shareholders **Ticker:** JAZZ

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Jazz Pharmaceuticals plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Adjourn Meeting	Mgmt	For	For

# **JD Sports Fashion Plc**

Meeting Date: 07/01/2021 Country: United Kingdom

Meeting Type: Annual

Primary ISIN: GB00BYX91H57

Primary SEDOL: BYX91H5

Ticker: JD

Accept Financial Statements and Statutory Reports  Approve Remuneration Report Mgmt For Against  Voter Rationale: A vote AGAINST the remuneration report is considered warranted because:* Despite participation in the UK Government's Coronavirus Job Retention Scheme and the Republic of Ireland's Temporary Wage Subsidy Scheme, bonuses were paid to the Executive Chair and the CFO in FY2020/21.  Approve Remuneration Policy Mgmt For Against Voter Rationale: A vote AGAINST the proposed remuneration policy is considered warranted because:* Under the proposed policy, share awards may be granted under the LTIP. However, only the Executive Chair will receive his LTIP award in share awards will vest after a three-year period (share awards will be granted in share awards with the balance paid in cash. Further, cash awards will vest after a three-year period (share awards will vest five years after grant). Overall, the structure of the proposed LTIP is not considered fully in line with UK best practice.* Concerns raised with the policy last year remain – the lack of shareholding guidelines, the alf-cash structure of the annual bonus and the lack of clarity under the policy with regard to the treatment of LTIP awards upon a change of control.  Re-elect Neil Greenhalgh as Director Mgmt For For  Re-elect Neil Greenhalgh as Director Mgmt For Against Voter Rationale: Due to ongoing concerns regardling the competence of the remuneration committee chairman we are not inclined to support their re-election to the board.  Re-elect Martin Davies as Director Mgmt For Abstain Poter Rationale: In the context of increasingly complex international accounting standards, the audit committee benefits from members who have a good and recent understanding of the accounting rules and of the audit process.  Re-elect Heather Jackson as Director Mgmt For For  Elect Andrew Long as Director Mgmt For For  Against For For  Reappoint KPMG LLP as Auditors Mgmt For For	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Voter Rationale: A vote AGAINST the remuneration report is considered warranted because:* Despite participation in the UK Government's Coronavirus Job Retention Scheme and the Republic of Ireland's Temporary Wage Subsidy Scheme, bonuses were paid to the Executive Chair and the CFO in FY2020/21.     Approve Remuneration Policy	1	•	Mgmt	For	For
Government's Coronavirus Job Retention Scheme and the Republic of Ireland's Temporary Wage Subsidy Scheme, bonuses were paid to the Executive Chair and the CFO in FY2020/21.  Approve Remuneration Policy  Mgmt  For  Against  Voter Rationale: A vote AGAINST the proposed remuneration policy is considered warranted because:* Under the proposed policy, share awards may be granted under the LTIP. However, only the Executive Chair will receive his LTIP award in share awards. For the other executives, initially, one-third of awards will be granted in share awards with the balance paid in cash. Further, cash awards will vest after a three-year period (share awards will vest five years after grant). Overall, the structure of the proposed LTIP is not considered fully in line with UK best practice.* Concerns raised with the policy last year main — the lack of shareholding guidelines, the all-cash structure of the annual bonus and the lack of clarity under the policy with regard to the treatment of LTIP awards upon a change of control.  Re-elect Neil Greenhalgh as Director  Mgmt  For  Re-elect Neil Greenhalgh as Director  Mgmt  For  Re-elect Andrew Leslie as Director  Mgmt  For  Re-elect Martin Davies as Director  Mgmt  For  Abstain  Voter Rationale: In the context of increasingly complex international accounting standards, the audit committee benefits from members who have a good and recent understanding of the accounting rules and of the audit process.  Re-elect Heather Jackson as Director  Mgmt  For  Re-elect Kath Smith as Director  Mgmt  For  Re-elect Andrew Long as Director  Mgmt  For  Re-elect Andrew Long as Director  Mgmt  For  Reappoint KPMG LLP as Auditors  Mgmt  For  For	2	Approve Remuneration Report	Mgmt	For	Against
Voter Rationale: A vote AGAINST the proposed remuneration policy is considered warranted because:* Under the proposed policy, share awards may be granted under the LTIP. However, only the Executive Chair will receive his LTIP award in share awards. For the other executives, initially, one-third of awards will be granted in share awards with the balance paid in cash. Further, cash awards will vest after a three-year period (share awards will vest five years after grant). Overall, the structure of the proposed LTIP is not considered fully in line with UK best practice.* Concerns raised with the policy last year remain – the lack of shareholding guidelines, the all-cash structure of the annual bonus and the lack of clarity under the policy with regard to the treatment of LTIP awards upon a change of control.  4 Re-elect Peter Cowgill as Director Mgmt For For  5 Re-elect Neil Greenhalgh as Director Mgmt For Against Voter Rationale: Due to ongoing concerns regarding the competence of the remuneration committee chairman we are not inclined to support their re-election to the board.  7 Re-elect Martin Davies as Director Mgmt For Abstain Voter Rationale: In the context of increasingly complex international accounting standards, the audit committee benefits from members who have a good and recent understanding of the accounting rules and of the audit process.  8 Re-elect Heather Jackson as Director Mgmt For For  10 Elect Andrew Long as Director Mgmt For For  11 Reappoint KPMG LLP as Auditors Mgmt For For  12 Authorise the Audit Committee to Fix Mgmt For For		Government's Coronavirus Job Retention Schen	ne and the Republic		
share awards may be granted under the LTIP. However, only the Executive Chair will receive his LTIP award in share awards. For the other executives, initially, one-third of awards will be granted in share awards with the balance paid in cash. Further, cash awards will vest after a three-year period (share awards will vest five years after grant). Overall, the structure of the proposed LTIP is not considered fully in line with UK best practice.* Concerns raised with the policy last year remain – the lack of shareholding guidelines, the all-cash structure of the annual bonus and the lack of clarity under the policy with regard to the treatment of LTIP awards upon a change of control.  4 Re-elect Peter Cowgill as Director Mgmt For For  5 Re-elect Neil Greenhalgh as Director Mgmt For Against Voter Rationale: Due to ongoing concerns regarding the competence of the remuneration committee chairman we are not inclined to support their re-election to the board.  7 Re-elect Martin Davies as Director Mgmt For Abstain Voter Rationale: In the context of increasingly complex international accounting standards, the audit committee benefits from members who have a good and recent understanding of the accounting rules and of the audit process.  8 Re-elect Heather Jackson as Director Mgmt For For  9 Re-elect Kath Smith as Director Mgmt For For  10 Elect Andrew Long as Director Mgmt For For  11 Reappoint KPMG LLP as Auditors Mgmt For For	3	Approve Remuneration Policy	Mgmt	For	Against
Re-elect Neil Greenhalgh as Director Mgmt For Against  Re-elect Andrew Leslie as Director Mgmt For Against  Voter Rationale: Due to ongoing concerns regarding the competence of the remuneration committee chairman we are not inclined to support their re-election to the board.  Re-elect Martin Davies as Director Mgmt For Abstain  Voter Rationale: In the context of increasingly complex international accounting standards, the audit committee benefits from members who have a good and recent understanding of the accounting rules and of the audit process.  Re-elect Heather Jackson as Director Mgmt For For  Re-elect Kath Smith as Director Mgmt For For  Re-elect Kath Smith as Director Mgmt For For  Abstain For  Abstain For  For  Abstain For  For  Abstain For  For  Authorise the Audit Committee benefits from For  For  For		share awards may be granted under the LTIP. Hother executives, initially, one-third of awards we vest after a three-year period (share awards with considered fully in line with UK best practice.* Of the all-cash structure of the annual bonus and the control of the annual bonus and the control of the annual bonus and the control of the control of the annual bonus and the control of the control	lowever, only the E. vill be granted in sh Il vest five years aft Concerns raised witt	xecutive Chair will receive his LTIP pare awards with the balance paid ter grant). Overall, the structure o th the policy last year remain — the	P award in share awards. For the I in cash. Further, cash awards will of the proposed LTIP is not e lack of shareholding guidelines,
Re-elect Andrew Leslie as Director Mgmt For Against  \[ \begin{array}{c c c c c c c c c c c c c c c c c c c	4	Re-elect Peter Cowgill as Director	Mgmt	For	For
Voter Rationale: Due to ongoing concerns regarding the competence of the remuneration committee chairman we are not inclined to support their re-election to the board.  Re-elect Martin Davies as Director Mgmt For Abstain  Voter Rationale: In the context of increasingly complex international accounting standards, the audit committee benefits from members who have a good and recent understanding of the accounting rules and of the audit process.  Re-elect Heather Jackson as Director Mgmt For For  Re-elect Kath Smith as Director Mgmt For For  Elect Andrew Long as Director Mgmt For For  Authorise the Audit Committee to Fix Mgmt For For	5	Re-elect Neil Greenhalgh as Director	Mgmt	For	For
support their re-election to the board.  Re-elect Martin Davies as Director Mgmt For Abstain  Voter Rationale: In the context of increasingly complex international accounting standards, the audit committee benefits from members who have a good and recent understanding of the accounting rules and of the audit process.  Re-elect Heather Jackson as Director Mgmt For For  Re-elect Kath Smith as Director Mgmt For For  Elect Andrew Long as Director Mgmt For For  Authorise the Audit Committee to Fix Mgmt For For	6	Re-elect Andrew Leslie as Director	Mgmt	For	Against
Voter Rationale: In the context of increasingly complex international accounting standards, the audit committee benefits from members who have a good and recent understanding of the accounting rules and of the audit process.  Re-elect Heather Jackson as Director Mgmt For For  Re-elect Kath Smith as Director Mgmt For For  Elect Andrew Long as Director Mgmt For For  Reappoint KPMG LLP as Auditors Mgmt For For  Authorise the Audit Committee to Fix Mgmt For For			ding the competen	nce of the remuneration committee	e chairman we are not inclinedto
members who have a good and recent understanding of the accounting rules and of the audit process.  Re-elect Heather Jackson as Director Mgmt For For  Re-elect Kath Smith as Director Mgmt For For  Elect Andrew Long as Director Mgmt For For  Reappoint KPMG LLP as Auditors Mgmt For For  Authorise the Audit Committee to Fix Mgmt For For	7	Re-elect Martin Davies as Director	Mgmt	For	Abstain
9 Re-elect Kath Smith as Director Mgmt For For 10 Elect Andrew Long as Director Mgmt For For 11 Reappoint KPMG LLP as Auditors Mgmt For For 12 Authorise the Audit Committee to Fix Mgmt For For					
10 Elect Andrew Long as Director Mgmt For For  11 Reappoint KPMG LLP as Auditors Mgmt For For  12 Authorise the Audit Committee to Fix Mgmt For For	8	Re-elect Heather Jackson as Director	Mgmt	For	For
11 Reappoint KPMG LLP as Auditors Mgmt For For  12 Authorise the Audit Committee to Fix Mgmt For For	9	Re-elect Kath Smith as Director	Mgmt	For	For
12 Authorise the Audit Committee to Fix Mgmt For For	10	Elect Andrew Long as Director	Mgmt	For	For
··· ·· · · · · · · · · · · · · · · ·	11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
	12		Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **JD Sports Fashion Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
13	Approve Long Term Incentive Plan 2021	Mgmt	For	Against		
	Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targetsto reward strong performance and drive shareholder value over a sufficiently long period of time. Also, companies should consider extending vesting periods for long-term incentive plans to 5 years or longer or as a minimum introduce an additional holding.					
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For		
15	Authorise Issue of Equity	Mgmt	For	For		
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For		
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For		

# Jiangsu Hengli Hydraulic Co., Ltd.

Meeting Date: 09/16/2021

Country: China

Meeting Type: Special

Ticker: 601100

Primary ISIN: CNE1000019R4

Primary SEDOL: B4PT3T9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For
	APPROVE PRIVATE PLACEMENT OF SHARES	Mgmt		
2.1	Approve Share Type and Par Value	Mgmt	For	For
2.2	Approve Issue Manner and Issue Time	Mgmt	For	For
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For
2.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	Mgmt	For	For
2.5	Approve Issue Size	Mgmt	For	For
2.6	Approve Lock-up Period	Mgmt	For	For
2.7	Approve Listing Exchange	Mgmt	For	For
2.8	Approve Use of Proceeds	Mgmt	For	For
2.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For
2.10	Approve Resolution Validity Period	Mgmt	For	For
3	Approve Plan on Private Placement of Shares	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## Jiangsu Hengli Hydraulic Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For
5	Approve Unnecessity to Produce Usage Report on Previously Raised Funds	Mgmt	For	For
6	Approve Counter-dilution Measures in Connection to the Private Placement and Commitment from Relevant Parties	Mgmt	For	For
7	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For

# Jiangsu Hengrui Pharmaceuticals Co., Ltd.

Meeting Date: 08/20/2021 Country: China

Meeting Type: Special

Ticker: 600276

Primary ISIN: CNE0000014W7

Primary SEDOL: 6288457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Jiang Sumei as Non-independent Director	Mgmt	For	For

# Jiangsu Shagang Co., Ltd.

Meeting Date: 09/15/2021 Country: China

Meeting Type: Special

Ticker: 002075

Primary ISIN: CNE000001P11

Primary SEDOL: B1G6T45

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1	Amend Articles of Association	Mgmt	For	For	
2	Approve Daily Related Party Transactions	Mgmt	For	For	
3	Approve Use of Idle Own Funds for Investment in Financial Products and Related Party Transaction	Mgmt	For	Against	
Voter Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.					
4	Approve to Appoint Financial Auditor	Mgmt	For	For	

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.

Meeting Date: 08/02/2021

Country: China

Meeting Type: Special

Ticker: 002304

Primary ISIN: CNE100000HB8

Primary SEDOL: B55JM22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Employee Share Purchase Plan and Its Summary	Mgmt	For	For
2	Approve Measures for the Administration of Employee Share Purchase Plan	Mgmt	For	For
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	For

# Jiangxi Zhengbang Technology Co., Ltd.

Meeting Date: 09/15/2021

Country: China

Meeting Type: Special

Ticker: 002157

Primary ISIN: CNE1000006H2

Primary SEDOL: B23N9L3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Commodity Futures Hedging Business	Mgmt	For	For
2	Approve Provision of Guarantee	Mgmt	For	For
3	Approve Supply Chain Asset-backed Securities	Mgmt	For	For
4	Approve Establishment of Subsidiaries and Capital Injection	Mgmt	For	For
5	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For

## John Wiley & Sons, Inc.

Meeting Date: 09/30/2021

Country: USA

Meeting Type: Annual

Ticker: JW.A

Primary ISIN: US9682232064

Primary SEDOL: 2965668

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# John Wiley & Sons, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1.1	Elect Director Beth A. Birnbaum	Mgmt	For	For	
1.2	Elect Director David C. Dobson	Mgmt	For	For	
1.3	Elect Director Mariana Garavaglia	Mgmt	For	For	
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
	Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	

# **Johnson Matthey Plc**

**Meeting Date:** 07/29/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: JMAT

Primary ISIN: GB00BZ4BQC70

Primary SEDOL: BZ4BQC7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Stephen Oxley as Director	Mgmt	For	For
5	Re-elect Jane Griffiths as Director	Mgmt	For	For
6	Re-elect Xiaozhi Liu as Director	Mgmt	For	For
7	Re-elect Robert MacLeod as Director	Mgmt	For	For
8	Re-elect Chris Mottershead as Director	Mgmt	For	For
9	Re-elect John O'Higgins as Director	Mgmt	For	For
10	Re-elect Patrick Thomas as Director	Mgmt	For	For
	Voter Rationale: We will monitor improvements t	o board gender diversit	у	
11	Re-elect Doug Webb as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Johnson Matthey Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Joyful Honda Co. Ltd.

Meeting Date: 09/16/2021 Country: Japan

Meeting Type: Annual

Ticker: 3191

**Primary ISIN:** JP3392920009

Primary SEDOL: BKW7HH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hosoya, Taketoshi	Mgmt	For	For
1.2	Elect Director Hirayama, Ikuo	Mgmt	For	For
1.3	Elect Director Honda, Masaru	Mgmt	For	For
1.4	Elect Director Kugisaki, Hiromitsu	Mgmt	For	For
1.5	Elect Director Shirakawa, Toko	Mgmt	For	For
1.6	Elect Director Tokura, Keita	Mgmt	For	For
2.1	Appoint Statutory Auditor Okada, Shugo	Mgmt	For	For
2.2	Appoint Statutory Auditor Hirose, Shino	Mgmt	For	For
2.3	Appoint Statutory Auditor Otagiri, Yumiko	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Masubuchi, Toshihiro	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against

Voter Rationale: Share options should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Also, this plan does not effectively link executive pay to performance. The board should introduce stretching performance targets that reward strong performance and build shareholder value over time.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **JSW Steel Limited**

Meeting Date: 07/21/2021

Country: India

Meeting Type: Annual

Ticker: 500228

Primary ISIN: INE019A01038

Primary SEDOL: BZBYJJ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Seshagiri Rao as Director	Mgmt	For	For
	Voter Rationale: The audit committee should be ful impartiality and effectiveness.	Illy independent and th	nis director's membership could hamper the committe	pe's
4	Approve Remuneration of Cost Auditors	Mgmt	For	For
5	Reelect Seturaman Mahalingam as Director	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Approve Loans, Guarantees or Provide Security in Connection with Loan or to Acquireby Way of Subscription, Purchase or Otherwise, Securities of Any Other Body Corporate	Mgmt	For	Against

Voter Rationale: More specific information on how the board intends to use this authority is required, as it is difficult to assess and justify the potential impact of this proposed financial assistance on the company's financial position, whether the company will take on disproportionate risk, as well as determine the merits to the company and its shareholders.

Mamt

Mgmt

8 Approve OP Jindal Employees Stock Ownership Plan (JSWSL) 2021 (OPJ ESOP Plan 2021)

For

Against

Voter Rationale: Share options should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Also, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Moreover, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Further, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

Approve Grant of Stock Options to the Employees of Indian Subsidiary Companies under OP Jindal Employee Stock Ownership Plan (JSWSL) 2021 For

Against

Voter Rationale: Share options should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Also, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Moreover, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Further, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **JSW Steel Limited**

ber	Proposal Text	Proponent	Mgmt Rec	Vote Instructi
	Approve Authorisation to ESOP Trust for Secondary Market Acquisition of Equity Shares and Provision of Money for Purchase of its Own Shares by the ESOP Trust / Trustees for the Benefit of Employees under OPJ ESOP Plan 2021	Mgmt	For	Against
	Voter Rationale: Share options should not be gran ability to hold management accountable. Also, opt where the discount should not exceed 20% on a t include robust and stretching performance targets period of time. Further, the company should put in manipulation of reported indicators or other bad for which were detrimental to the long-term interests are repaid to it.	rions should be issue fixed date. Moreover to reward strong po n place a procedure nith actions on the p	ed at no less than market price, e. , incentive awards to executives s erformance and drive shareholder which would enable it, should it id part of any of its executive directo	xcept for an all-employee plan chould be clearly disclosed and r value over a sufficiently long dentify any facts of ors and other key managers
	Approve JSWSL OP Jindal Samruddhi Plan - 2021 (JSWSL OPJ Samruddhi Plan 2021)	Mgmt	For	Against
	Voter Rationale: Options should be issued at no le	ss tnan market drick	e. except for an all-emplovee plan	i wnere tne aiscount snouia
	not exceed 20% on a fixed date. Moreover, incent stretching performance targets to reward strong p the company should put in place a procedure whic or other bad faith actions on the part of any of its long-term interests of its shareholders, to ensure	ive awards to execu- performance and dri ith would enable it, s executive directors that any funds wron	tives should be clearly disclosed a ve shareholder value over a suffici should it identify any facts of man and other key managers which w gfully obtained in such manner an	and include robust and iently long period of time. Also, ipulation of reported indicators were detrimental to the re repaid to it.
	not exceed 20% on a fixed date. Moreover, incent stretching performance targets to reward strong p the company should put in place a procedure whic or other bad faith actions on the part of any of its	ive awards to execu erformance and dri ch would enable it, s executive directors	tives should be clearly disclosed a ve shareholder value over a suffic should it identify any facts of man and other key managers which w	and include robust and iently long period of time. Also, ipulation of reported indicators were detrimental to the
	not exceed 20% on a fixed date. Moreover, incent stretching performance targets to reward strong p the company should put in place a procedure whic or other bad faith actions on the part of any of its long-term interests of its shareholders, to ensure a Approve Grant of Stock Options to the Employees of Indian Subsidiary Companies	ive awards to execu- erformance and dri- ch would enable it, sexecutive directors that any funds wron- Mgmt  ss than market price ive awards to execu- erformance and dri- ch would enable it, sexecutive directors	tives should be clearly disclosed a ve shareholder value over a suffici should it identify any facts of man and other key managers which w gfully obtained in such manner an For  e, except for an all-employee plan tives should be clearly disclosed a ve shareholder value over a suffici should it identify any facts of man and other key managers which w	and include robust and inently long period of time. Also, inpulation of reported indicators were detrimental to the re repaid to it.  Against  In where the discount should and include robust and include robust and include robust and inpulation of reported indicators were detrimental to the

Voter Rationale: Options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Moreover, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Jubilant Foodworks Limited**

Meeting Date: 09/17/2021

Country: India

Meeting Type: Annual

Ticker: 533155

Primary ISIN: INE797F01012

Primary SEDOL: B3PRM66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruc
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Hari S. Bhartia as Director	Mgmt	For	For
4			For  directorships and ensure they have sufficient time any situations requiring substantial amounts of time	Against od energy
	Voter Rationale: Directors are expected to hold or	nly a small number of	· · ·	
	Voter Rationale: Directors are expected to hold or	nly a small number of	directorships and ensure they have sufficient time an	

# Juewei Food Co., Ltd.

Meeting Date: 08/18/2021

Country: China

Meeting Type: Special

Ticker: 603517

Primary ISIN: CNE100002RT5

Primary SEDOL: BDZ71S1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For
	APPROVE PRIVATE PLACEMENT OF SHARES	Mgmt		
2.1	Approve Share Type and Par Value	Mgmt	For	For
2.2	Approve Issue Manner and Issue Time	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# Juewei Food Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For
2.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	Mgmt	For	For
2.5	Approve Issue Size	Mgmt	For	For
2.6	Approve Amount and Use of Proceeds	Mgmt	For	For
2.7	Approve Lock-up Period	Mgmt	For	For
2.8	Approve Listing Exchange	Mgmt	For	For
2.9	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For
2.10	Approve Resolution Validity Period	Mgmt	For	For
3	Approve Plan on Private Placement of Shares	Mgmt	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
6	Approve Counter-dilution Measures in Connection to the Private Placement and Commitment from Relevant Parties	Mgmt	For	For
7	Approve Deposit Account for Raised Funds	Mgmt	For	For
8	Approve Shareholder Return Plan	Mgmt	For	For
9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
10	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For

# **Kaisa Group Holdings Ltd.**

Meeting Date: 07/02/2021 **Country:** Cayman Islands

Meeting Type: Special

Primary ISIN: KYG521321003

Ticker: 1638

Primary SEDOL: B58RBK4

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Approve SP Agreement, Acquisition and Related Transactions	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Kering SA**

Meeting Date: 07/06/2021

Country: France

**Meeting Type:** Ordinary Shareholders

Ticker: KER

**Primary ISIN:** FR0000121485

Primary SEDOL: 5505072

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

## **KGHM Polska Miedz SA**

Meeting Date: 07/06/2021

Country: Poland

Meeting Type: Special

Ticker: KGH

Primary ISIN: PLKGHM000017

Primary SEDOL: 5263251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Recall Supervisory Board Member	Mgmt	For	Against
	Voter Rationale: Companies should provide suffici meeting to enable shareholders to cast an informa		ctors standing for election at least 21 days in advanc	ce of the
5.2	Elect Supervisory Board Member	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficion meeting to enable shareholders to cast an informa		ctors standing for election at least 21 days in advanc	ce of the
6	Close Meeting	Mgmt		

# **Kimco Realty Corporation**

Meeting Date: 08/03/2021

Country: USA

Meeting Type: Special

Ticker: KIM

Primary ISIN: US49446R1095

Primary SEDOL: 2491594

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Kimco Realty Corporation**

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

# **Kingboard Laminates Holdings Limited**

**Meeting Date:** 09/07/2021

Country: Cayman Islands

**Meeting Type:** Extraordinary Shareholders

Ticker: 1888

Primary ISIN: KYG5257K1076

Primary SEDOL: B1HHFV6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve New Supply Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For
2	Approve New Materials Purchase Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For

# Kingfa Sci. & Tech. Co., Ltd.

Meeting Date: 08/18/2021

Country: China

Meeting Type: Special

Ticker: 600143

Primary ISIN: CNE000001JP3

Primary SEDOL: B01KBB6

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For

# Kingfa Sci. & Tech. Co., Ltd.

Meeting Date: 09/13/2021

Country: China

Meeting Type: Special

**Ticker:** 600143

Primary ISIN: CNE000001JP3

Primary SEDOL: B01KBB6

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## Kingfa Sci. & Tech. Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For

# **Kiwi Property Group Limited**

Meeting Date: 07/12/2021

Country: New Zealand

Meeting Type: Annual

Ticker: KPG

Primary ISIN: NZKPGE0001S9

Primary SEDOL: BTDY2M7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Jane Freeman as Director	Mgmt	For	For
2	Elect Mark Powell as Director	Mgmt	For	For
3	Elect Chris Aiken as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For

Voter Rationale: Companies who have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.

## Knoll, Inc.

**Meeting Date:** 07/13/2021

Country: USA

Meeting Type: Special

Ticker: KNL

Primary ISIN: US4989042001

Primary SEDOL: B051B48

	Proponent	Mgmt Rec	Instruction
pprove Merger Agreement	Mgmt	For	For
dvisory Vote on Golden Parachutes	Mgmt	For	Against
d۱	visory Vote on Golden Parachutes	visory Vote on Golden Parachutes Mgmt	

3 Adjourn Meeting

Mgmt

For

For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Kotak Mahindra Bank Limited**

Meeting Date: 08/25/2021

Country: India

Meeting Type: Annual

Ticker: 500247

Primary ISIN: INE237A01028

Primary SEDOL: 6135661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Confirm Interim Dividend on Preference Shares	Mgmt	For	For
4	Approve Dividend	Mgmt	For	For
5	Reelect C. Jayaram as Director	Mgmt	For	Against
	Voter Rationale: The audit committee should be fuinpartiality and effectiveness.	ılly independent and tl	his director's membership could hamper the committe	ee's
6	Authorize Board to Fix Remuneration of Walker Chandiok & Co LLP, Chartered Accountants as Statutory Auditors	Mgmt	For	For
7	Approve Walker Chandiok & Co LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Price Waterhouse LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Elect Ashok Gulati as Director	Mgmt	For	For
10	Reelect Uday Chander Khanna as Director	Mgmt	For	For
11	Approve Material Related Party Transaction with Infina Finance Private Limited	Mgmt	For	For
12	Approve Material Related Party Transaction with Uday Suresh Kotak	Mgmt	For	For
13	Approve Issuance of Non-Convertible Debentures/ Bonds/ Other Debt Securities on Private Placement Basis	Mgmt	For	For
14	Approve Payment of Remuneration to Non-Executive Directors (excluding the Non-Executive Part-time Chairperson)	Mgmt	For	Against
	Voter Rationale: Variable remuneration and equity compromise their independence and ability to hold		be granted to non-executive directors as this may table.	
15	Approve Payment of Remuneration to Jay Kotak for Holding an Office or Place of Profit in the Bank	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Kuala Lumpur Kepong Berhad**

Meeting Date: 08/27/2021

Country: Malaysia

Meeting Type: Extraordinary Shareholders Ticker: 2445

Primary ISIN: MYL244500004

Primary SEDOL: 6497446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition	Mgmt	For	For

# Kusuri No Aoki Holdings Co., Ltd.

Meeting Date: 08/19/2021

Country: Japan

Meeting Type: Annual

Ticker: 3549

**Primary ISIN:** JP3266190002

Primary SEDOL: BYX8TV2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aoki, Yasutoshi	Mgmt	For	For
1.2	Elect Director Aoki, Hironori	Mgmt	For	For
1.3	Elect Director Aoki, Takanori	Mgmt	For	For
1.4	Elect Director Yahata, Ryoichi	Mgmt	For	For
1.5	Elect Director Iijima, Hitoshi	Mgmt	For	For
1.6	Elect Director Okada, Motoya	Mgmt	For	For
1.7	Elect Director Yanagida, Naoki	Mgmt	For	For
1.8	Elect Director Koshida, Toshiya	Mgmt	For	For
1.9	Elect Director Inoue, Yoshiko	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Morioka, Shinichi	Mgmt	For	For
3	Approve Director Retirement Bonus	Mgmt	For	Against

Voter Rationale: There should be disclosure of the total award of retirement bonuses.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Kweichow Moutai Co., Ltd.**

**Meeting Date:** 09/24/2021

Country: China

Meeting Type: Special

Ticker: 600519

Primary ISIN: CNE0000018R8

Primary SEDOL: 6414832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
1	Elect Ding Xiongjun as Non-independent Director	Mgmt	For	For			
	Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.						
2	Amend Articles of Association	Mgmt	For	Against			
	Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.						
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For			
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For			
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For			
6	Approve Signing of Trademark License Agreement	Mgmt	For	For			
7	Approve Daily Related Party Transactions	Mgmt	For	Against			

voter Rationale: In the absence or compelling economic rationale such pooling or the group's cash through an unlisted financial vehicle may give the parent company control over the listed company's finances

# **Land Securities Group Plc**

Meeting Date: 07/08/2021

Country: United Kingdom

Meeting Type: Annual

Ticker: LAND

Primary ISIN: GB00BYW0PQ60

Primary SEDOL: BYW0PQ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Vanessa Simms as Director	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Land Securities Group Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Manjiry Tamhane as Director	Mgmt	For	For
7	Re-elect Mark Allan as Director	Mgmt	For	For
8	Re-elect Colette O'Shea as Director	Mgmt	For	For
9	Re-elect Edward Bonham Carter as Director	Mgmt	For	For
10	Re-elect Nicholas Cadbury as Director	Mgmt	For	For
11	Re-elect Madeleine Cosgrave as Director	Mgmt	For	For
12	Re-elect Christophe Evain as Director	Mgmt	For	For
13	Re-elect Cressida Hogg as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Approve Restricted Stock Plan	Mgmt	For	For

## LB Group Co., Ltd.

Meeting Date: 08/20/2021 Country: China

Meeting Type: Special

Ticker: 002601

Primary ISIN: CNE1000015M3

Primary SEDOL: B6SGJ37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Liu Yan as Independent Director	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Approve Guarantee	Mgmt	For	Against

Voter Rationale: A vote AGAINST is warranted because the level of guarantee to be provided to some of its subsidiaries is disproportionate to the level of ownership in the said subsidiaries. The company has failed to provide any justifications in the meeting circular.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# LB Group Co., Ltd.

Meeting Date: 08/30/2021

Country: China

Meeting Type: Special

Ticker: 002601

Primary ISIN: CNE1000015M3

Primary SEDOL: B6SGJ37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Investment and Construction of the Industrialization Project of Lithium-ion Battery Materials with an Annual Output of 200,000 tons	Mgmt	For	For
2	Approve to Invest in the Construction of a Battery Material Grade Iron Phosphate Project with an Annual Output of 200,000 tons	Mgmt	For	For
3	Approve to Invest in the Construction of an Artificial Graphite Anode Material Project with an Annual Output of 100,000 tons of Lithium-ion Batteries	Mgmt	For	For
4	Approve to Invest in the Construction of a Capacity Expansion Project with an Annual Output of 100,000 tons of Chlorinated Titanium Dioxide	Mgmt	For	For

# **Lenovo Group Limited**

Meeting Date: 07/20/2021

Country: Hong Kong

Meeting Type: Annual

Ticker: 992

**Primary ISIN:** HK0992009065

Primary SEDOL: 6218089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For		
2	Approve Final Dividend	Mgmt	For	For		
3a	Elect Zhu Linan as Director	Mgmt	For	For		
3b	Elect Zhao John Huan as Director	Mgmt	For	Against		
	Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.					
3c	Authorize Board Not to Fill Up Vacated Office Resulting From Retirement of Nicholas C. Allen as Director	Mgmt	For	For		

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Lenovo Group Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
	Voter Rationale: Any increase in capital of greater circumstances only and fully justified by the comp	•	emption rights should be undertaken in exceptional	
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
	Voter Rationale: Treasury stock, when re-issued w stock.	ithout pre-emption righ	nts, should be subject to the same limitations as new	ly issued

# **Lens Technology Co., Ltd.**

Meeting Date: 07/30/2021

Country: China

Meeting Type: Special

Ticker: 300433

Primary ISIN: CNE100001YW7

Primary SEDOL: BW9LDQ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Zhou Qunfei as Director	Mgmt	For	For
	important for securing a proper balance between nomination committee should be majority indeper effectiveness. Furthermore, the board should app the Board, support the Chairman, ensure orderly	executives and outside ndent and this director point a Lead Independe of succession process for	ent and generally should be separated. Separation of a shareholders and preserving accountability Moreove is membership could hamper the committee's impartint Director to establish appropriate checks and balant the Chairman, and act as a point of contact for share communication through the board Chairman are con	er, the iality and ces on reholders,
1.2	Elect Zheng Junlong as Director	Mgmt	For	For
	Voter Rationale: The audit committee should be fi impartiality and effectiveness.	fully independent and to	his director's membership could hamper the committe	ee's
1.3	Elect Rao Qiaobing as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Tang Guoping as Director	Mgmt	For	For
2.2	Elect Wan Wei as Director	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Lens Technology Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Liu Yue as Director	Mgmt	For	For
2.4	Elect Peng Diefeng as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Kuang Hongfeng as Supervisor	Mgmt	For	For
3.2	Elect Tang Jun as Supervisor	Mgmt	For	For
4	Approve Provision of Guarantee	Mgmt	For	For

### **Linde Plc**

Meeting Date: 07/26/2021 Country: Ireland

Meeting Type: Annual

Ticker: LIN

Primary ISIN: IE00BZ12WP82

Primary SEDOL: BZ12WP8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wolfgang H. Reitzle	Mgmt	For	For
	Voter Rationale: The board should appoint a support the Chairman, ensure orderly succe non-executive directors and senior executive inappropriate.	ession process for the C	hairman, and act as a poir	nt of contact for shareholders,
1b	Elect Director Stephen F. Angel	Mgmt	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For
1d	Elect Director Clemens A. H. Borsig	Mgmt	For	For
1e	Elect Director Nance K. Dicciani	Mgmt	For	For
1f	Elect Director Thomas Enders	Mgmt	For	For
1g	Elect Director Franz Fehrenbach	Mgmt	For	For
1h	Elect Director Edward G. Galante	Mgmt	For	For
1i	Elect Director Larry D. McVay	Mgmt	For	For
1j	Elect Director Victoria E. Ossadnik	Mgmt	For	For
1k	Elect Director Martin H. Richenhagen	Mgmt	For	For
11	Elect Director Robert L. Wood	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Linde Plc**

Proposal Number		Proponent	Mgmt Rec	Vote Instruction		
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against		
	Voter Rationale: The company has engaged the perspectives on finances and controls. Companitender process for bringing in a new auditing fire	es that have had th	e same auditor for a long period			
2b	Authorize Board to Fix Remuneration of Audito	rs Mgmt	For	Against		
	Voter Rationale: The company has engaged the perspectives on finances and controls. Compani tender process for bringing in a new auditing fir	es that have had th	e same auditor for a long period			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against		
	Voter Rationale: A larger percentage of the equipractice. Furthermore, the remuneration commithis is considered to be rewarding under perform	ttee should not allo				
4	Approve Remuneration Policy	Mgmt	For	For		
5	Approve Remuneration Report	Mgmt	For	Against		
	Voter Rationale: A larger percentage of the equity awards should be tied to performance conditions. At least 50% is a minimum good practice. Furthermore, the remuneration committee should not allow vesting of incentive awards for below median performance as this is considered to be rewarding under performance of peers.					
6	Approve Omnibus Stock Plan	Mgmt	For	For		
	Voter Rationale: On early termination, all share- event of a change of control.	based awards shou	ld be time pro-rated and tested	for performance, including in the		
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For		

### **Link Real Estate Investment Trust**

Meeting Date: 07/30/2021 Country: Hong Kong
Meeting Type: Annual Ticker: 823

Primary ISIN: HK0823032773 Primary SEDOL: B0PB4M7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Note the Financial Statements and Statutory Reports	Mgmt		
2	Note the Appointment of Auditor and Fixing of Their Remuneration	Mgmt		
3.1	Elect Nicholas Charles Allen as Director	Mgmt	For	For
3.2	Elect Christopher John Brooke as Director	Mgmt	For	For
3.3	Elect Poh Lee Tan as Director	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Link Real Estate Investment Trust**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Ian Keith Griffiths as Director	Mgmt	For	For
4.1	Elect Lincoln Leong Kwok Kuen as Director	Mgmt	For	For
5	Authorize Repurchase of Issued Units	Mgmt	For	For
6.1	Amend Trust Deed Distribution Formula Re: Realized Losses on the Disposal of Relevant Investments, Properties and/or Disposal of the Special Purpose Vehicle which Holds Such Properties	Mgmt	For	For
6.2	Amend Trust Deed Distribution Formula Re: Non-Cash Losses	Mgmt	For	For
7	Approve Amended Investment Limit for Property Development and Related Activities and the Corresponding Property Development Trust Deed Amendments	Mgmt	For	For
8	Amend Trust Deed Re: Conduct of General Meeting Amendments	Mgmt	For	For

# **Lions Gate Entertainment Corp.**

Meeting Date: 09/14/2021 Country: Canada

Meeting Type: Annual/Special

Ticker: LGF.A

Primary ISIN: CA5359194019

Primary SEDOL: BD8NBC0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
1a	Elect Director Michael Burns	Mgmt	For	For			
1b	Elect Director Mignon L. Clyburn	Mgmt	For	Withhold			
	Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity.						
1c	Elect Director Gordon Crawford	Mgmt	For	For			
1d	Elect Director Jon Feltheimer	Mgmt	For	For			
	Voter Rationale: We oppose dual class structures to allow for equal voting rights among shareholde		ced voting rights. The company should amend its str	ucture			
1e	Elect Director Emily Fine	Mgmt	For	For			
1f	Elect Director Michael T. Fries	Mgmt	For	Withhold			
	Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.						
1g	Elect Director Susan McCaw	Mgmt	For	For			

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Lions Gate Entertainment Corp.**

roposal umber		Proponent	Mgmt Rec	Vote Instruct	
1h	Elect Director Yvette Ostolaza	Mgmt	For	For	
1i	Elect Director Mark H. Rachesky	Mgmt	For	Withhold	
	Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, directors who represent major shareholders are not sufficiently independent to serve on key committees as their interests may not be well aligned with the wider group of shareholders. The compensation committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. In addition, we oppose dual class structures with impaired or enhanced voting rights. The company should amend its structure to allow for equal voting rights among shareholders				
1j	Elect Director Daryl Simm	Mgmt	For	Withhold	
	Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, directors with long board tenures should not serve on committees that require absolute independence. The compensation committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness.				
1k	Elect Director Hardwick Simmons	Mgmt	For	Withhold	
	Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, directors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.				
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
	Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.				
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
	Voter Rationale: A larger percentage of the equity awards should be tied to performance conditions. At least 50% is a minimum good practice. Also, severance payments should not exceed two times annual pay. Larger severance packages should be subject to a separate shareholder approval. In addition, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.				
		Manat	For	Against	
	Amend Omnibus Stock Plan	Mgmt	1 01		

# **Logitech International S.A.**

Meeting Date: 09/08/2021	Country: Switzerland	
	Meeting Type: Annual	Ticker: LOGN
	<b>Primary ISIN:</b> CH0025751329	Primary SEDOL: B18ZRK2

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Logitech International S.A.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
	Elections to the Board of Directors	Mgmt		
5A	Elect Director Patrick Aebischer	Mgmt	For	For
5B	Elect Director Wendy Becker	Mgmt	For	For
5C	Elect Director Edouard Bugnion	Mgmt	For	For
5D	Elect Director Riet Cadonau	Mgmt	For	For
5E	Elect Director Bracken Darrell	Mgmt	For	For
5F	Elect Director Guy Gecht	Mgmt	For	Against
	Voter Rationale: Executive officers are expected and energy to discharge their roles properly, par			
5G	Elect Director Neil Hunt	Mgmt	For	For
5H	Elect Director Marjorie Lao	Mgmt	For	For
5I	Elect Director Neela Montgomery	Mgmt	For	For
53	Elect Director Michael Polk	Mgmt	For	For
5K	Elect Director Deborah Thomas	Mgmt	For	For
6	Elect Wendy Becker as Board Chairman	Mgmt	For	For
	Elections to the Compensation Committee	Mgmt		
7A	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For	For
7B	Appoint Riet Cadonau as Member of the Compensation Committee	Mgmt	For	For
7C	Appoint Neil Hunt as Member of the Compensation Committee	Mgmt	For	For
7D	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	For	For
7E	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Logitech International S.A.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Board of Directors in the Amount of CHF 3,400,000	Mgmt	For	For
9	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	Mgmt	For	For
10	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	Mgmt	For	For
11	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For
Α	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	Against
	Voter Rationale: Any Other Business should not be	e a voting item.		

## **LONGi Green Energy Technology Co., Ltd.**

Meeting Date: 08/11/2021 Country: China

Meeting Type: Special

Ticker: 601012

Primary ISIN: CNE100001FR6

Primary SEDOL: B759P50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Directors and Senior Managers Proposal on Equity Holding of the Controlled Subsidiary through an Employee Share Purchase Plan	Mgmt	For	For
2	Approve Equity Transfer and Related Party Transactions	Mgmt	For	For
3	Approve to Increase the Supply Chain Financial Business Quota and Provision of Guarantees for Wholly-owned Subsidiaries	Mgmt	For	For

## **Lucky Cement Ltd.**

Meeting Date: 09/28/2021	Country: Pakistan		
	Meeting Type: Annual	Ticker: LUCK	
	<b>Primary ISIN:</b> PK0071501016	Primary SEDOL: 6537557	

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Lucky Cement Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve A.F. Ferguson and Co. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Elect Directors	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficie meeting to enable shareholders to cast an informe		ctors standing for election at least 21 days in advanc	e of the
4	Ratify Related Party Transactions for Year Ended June 30, 2021	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at least	t 21 days in advance of the meeting to enable sharef	oolders
5	Approve Related Party Transactions for Year Ended June 30, 2022	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at least	t 21 days in advance of the meeting to enable sharef	polders
6	Other Business	Mgmt	For	Against
	Voter Rationale: Any Other Business should not be	e a voting item.		

## **Luk Fook Holdings (International) Limited**

Meeting Date: 08/19/2021 Country: Bermuda

Meeting Type: Annual

Ticker: 590

Primary ISIN: BMG5695X1258 Primary SEDOL: 6536156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final and Special Dividends	Mgmt	For	For
3a	Elect Wong Lan Sze, Nancy as Director	Mgmt	For	For
3b	Elect Chan So Kuen as Director	Mgmt	For	For
3c	Elect Hui Chiu Chung, JP as Director	Mgmt	For	Against

Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Luk Fook Holdings (International) Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3d	Elect Ip Shu Kwan, Stephen as Director	Mgmt	For	Against
	Voter Rationale: Directors are expected to hold or to discharge their role properly, particularly during	,	firectorships and ensure they have sufficient time and situations requiring substantial amounts of time.	d energy
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
	Voter Rationale: Any increase in capital of greater circumstances only and fully justified by the comp		e-emption rights should be undertaken in exceptional	<del>,</del>
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
,	•		hts, should be subject to the same limitations as nev	

## **Lupin Limited**

Meeting Date: 08/11/2021	Country: India Meeting Type: Annual	<b>Ticker:</b> 500257
	Primary ISIN: INE326A01037	Primary SEDOL: 6143761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect Kamal K. Sharma as Director	Mgmt	For	Against
	Voter Rationale: The audit committee should be fuinpartiality and effectiveness.	ully independent and th	nis director's membership could hamper the committe	pe's
5	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Reelect Christine Mundkur as Director	Mgmt	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Lupin Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Lupin Employees Stock Option Plan 2021 and Grant of Employee Stock Options to the Employees of the Company	Mgmt	For	Against
	ability to hold management accountable. Also, op- where the discount should not exceed 20% on a li-	tions should be issued a fixed date. Moreover, in	lirectors as this may compromise their independence at no less than market price, except for an all-emplo ocentive awards to executives should be clearly disclo formance and drive shareholder value over a sufficien	yee plan osed and
9	Approve Grant of Employee Stock Options to the Employees of the Company's Subsidiaries	Mgmt	For	Against
	ability to hold management accountable. Also, op- where the discount should not exceed 20% on a li-	tions should be issued ( fixed date. Moreover, in	lirectors as this may compromise their independence at no less than market price, except for an all-emplo ocentive awards to executives should be clearly disclo formance and drive shareholder value over a sufficien	yee plan osed and

## **Macquarie Group Limited**

period of time.

Meeting Date: 07/29/2021 Country: Australia

Meeting Type: Annual

Ticker: MQG

Primary ISIN: AU000000MQG1

Primary SEDOL: B28YTC2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instructi
 2a	Elect Rebecca J McGrath as Director	Mgmt	For	For
2b	Elect Mike Roche as Director	Mgmt	For	For
2c	Elect Glenn R Stevens as Director	Mgmt	For	For
2d	Elect Peter H Warne as Director	Mgmt	For	For
	support the Chairman, ensure orderly succession pron-executive directors and senior executives whe inappropriate.  Approve Remuneration Report		an, and act as a point or contact for snarenoiders, communication through the board Chairman are con	<i>sidered</i> For
	Voter Rationale: The remuneration report does not	t articulate how execut	ives performed against historic performance targets. nce, as well as outlining forward-looking targets that	The
4	Approve Termination Benefits	Mgmt	For	For
5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For
6	Ratify Past Issuance of Macquarie Group Capital Notes 5 to Institutional Investors	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Macquarie Infrastructure Corporation**

Meeting Date: 09/21/2021

Country: USA

Meeting Type: Special

Ticker: MIC

**Primary ISIN:** US55608B1052

Primary SEDOL: B1Z4VB1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Common Shares of the Company by KKR Apple Bidco, LLC from Macquarie Infrastructure Holdings, LLC	Mgmt	For	For
2	Approve Merger Agreement	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## **Magazine Luiza SA**

Meeting Date: 08/26/2021

Country: Brazil

**Meeting Type:** Extraordinary Shareholders

Ticker: MGLU3

Primary ISIN: BRMGLUACNOR2

Primary SEDOL: B4975P9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Shares Representing 29 Percent of the Social Capital of Kabum Comercio Eletronico S.A. (Kabum)	Mgmt	For	For
	acquisition;* The transaction would result in a reas	sonable dilution of ap	pard has presented a sound strategic rationale for the proximately 1.1 percent for current shareholders;* T ompany has disclosed the full text of the proposed an	here are
		Manual	For	F
2	Approve Agreement to Acquire Shares Representing 71 Percent of the Social Capital of Kabum Comercio Eletronico S.A. (Kabum)	Mgmt	roi	For
2	Representing 71 Percent of the Social Capital of Kabum Comercio Eletronico S.A. (Kabum)  Voter Rationale: A vote FOR these items is warrant acquisition;* The transaction would result in a reas	ted because:* The bo sonable dilution of ap	nard has presented a sound strategic rationale for the proximately 1.1 percent for current shareholders;* Tompany has disclosed the full text of the proposed an	here are

S/S as Independent Firm to Appraise Proposed

Voter Rationale: A vote FOR these items is warranted because: \* The board has presented a sound strategic rationale for the acquisition;\* The transaction would result in a reasonable dilution of approximately 1.1 percent for current shareholders;\* There are no known concerns regarding the terms of the transaction; and\* The company has disclosed the full text of the proposed article amendment.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Magazine Luiza SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Independent Firm's Appraisal	Mgmt	For	For
	Voter Rationale: A vote FOR these items is war acquisition;* The transaction would result in a no known concerns regarding the terms of the amendment.	reasonable dilution	of approximately 1.1 percent for	r current shareholders;* There are
5	Approve Acquisition of All Shares of Kabum Comercio Eletronico S.A. (Kabum)	Mgmt	For	For
	Voter Rationale: A vote FOR these items is war acquisition;* The transaction would result in a no known concerns regarding the terms of the amendment.	reasonable dilution	of approximately 1.1 percent for	r current shareholders;* There are
6	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	Mgmt	For	For
	Voter Rationale: A vote FOR these items is war acquisition;* The transaction would result in a no known concerns regarding the terms of the amendment.	reasonable dilution	of approximately 1.1 percent for	r current shareholders;* There are
7	Authorize Board to Ratify and Execute Approv Resolutions	ed Mgmt	For	For

### **Magnit PJSC**

Meeting Date: 09/09/2021 Country: Russia

Meeting Type: Special

Primary ISIN: RU000A0JKQU8 Primary SEDOL: B59GLW2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Approve Early Termination of Powers of Board of Directors	Mgmt	For	For
	Elect 11 Directors via Cumulative Voting	Mgmt		
2.1	Elect Naira Adamian as Director	Mgmt	None	For
2.2	Elect Pierre-Laurent Wetli as Director	Mgmt	None	For
2.3	Elect Aleksandr Vinokurov as Director	Mgmt	None	Against

Ticker: MGNT

Voter Rationale: Given the cumulative voting process, we cast our votes in support of the independent non-executive directors. In controlled companies, the board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity. We expect all our investee companies to comply with the Russian Code of Corporate Governance (2014) or clearly explain the rationale behind non-compliance.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Magnit PJSC**

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Timothy Demchenko as Director	Mgmt	None	Against
	Voter Rationale: Given the cumulative voting controlled companies, the board should incluindependence and objectivity. We expect all c (2014) or clearly explain the rationale behind	de at least 33% indep our investee companies	endent non-executive directors to e	ensure appropriate balance of
2.5	Elect Dmitrii Dorofeev as Director	Mgmt	None	For
2.6	Elect Jan Gezinus Dunning as Director	Mgmt	None	Against
	Voter Rationale: Given the cumulative voting controlled companies, the board should incluindependence and objectivity. We expect all c (2014) or clearly explain the rationale behind	de at least 33% indep our investee companies	endent non-executive directors to e	ensure appropriate balance of
2.7	Elect Sergei Zakharov as Director	Mgmt	None	Against
	Voter Rationale: Given the cumulative voting controlled companies, the board should inclu- independence and objectivity. We expect all c (2014) or clearly explain the rationale behind	de at least 33% indep our investee companies	endent non-executive directors to e	ensure appropriate balance of
2.8	Elect Hans Walter Koch as Director	Mgmt	None	For
2.9	Elect Karina Audrey Litvack as Director	Mgmt	None	For
2.10	Elect Aleksei Makhnev as Director	Mgmt	None	Against
	Voter Rationale: Given the cumulative voting controlled companies, the board should incluindependence and objectivity. We expect all c (2014) or clearly explain the rationale behind	de at least 33% indep our investee companies	endent non-executive directors to e	ensure appropriate balance of
2.11	Elect Gregor William Mowat as Director	Mgmt	None	Against
	Voter Rationale: Given the cumulative voting controlled companies, the board should incluindependence and objectivity. We expect all of	de at least 33% indep our investee companies	endent non-executive directors to e to comply with the Russian Code of over, the audit committee should be	ensure appropriate balance of of Corporate Governance of fully independent and this
	(2014) or clearly explain the rationale behind director's membership could hamper the com international accounting standards, the audit accounting rules and of the audit process.			
2.12	director's membership could hamper the com international accounting standards, the audit			
2.12 2.13	director's membership could hamper the com international accounting standards, the audit accounting rules and of the audit process.	committee benefits fro	om members who have a good and	recent understanding of the

### Magnitogorsk Iron & Steel Works PJSC

Meeting Date: 09/10/2021	Country: Russia	
	Meeting Type: Special	Ticker: MAGN
	<b>Primary ISIN:</b> RU0009084396	Primary SEDOL: B5B1RP0

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Magnitogorsk Iron & Steel Works PJSC**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 3.530 per Share for First Six Months of Fiscal 2021	Mgmt	For	For

#### **Mahindra & Mahindra Limited**

Meeting Date: 08/06/2021

Country: India

Meeting Type: Annual

Ticker: 500520

Primary ISIN: INE101A01026

Primary SEDOL: 6100186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruct
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect Vijay Kumar Sharma as Director	Mgmt	For	For
5	Reelect CP Gurnani as Director	Mgmt	For	Against
			ne external directorships to ensure they have sufficie ted company situations requiring substantial amount	
6	and energy to discharge their roles properly, partic	cularly during unexpec	ted company situations requiring substantial amount	ts of time. For
6 7	and energy to discharge their roles properly, particle Approve Remuneration of Cost Auditors Elect Nisaba Godrej as Director Voter Rationale: Executive officers are expected to	Mgmt Mgmt Momt Momt Momt Momt Mome than or	ted company situations requiring substantial amount	For Against
6 7	and energy to discharge their roles properly, particle Approve Remuneration of Cost Auditors Elect Nisaba Godrej as Director Voter Rationale: Executive officers are expected to	Mgmt Mgmt Momt Momt Momt Momt Mome than or	rted company situations requiring substantial amount  For  For  ne external directorships to ensure they have sufficie.	For Against
6 7	and energy to discharge their roles properly, particles and energy to discharge their roles properly, particles approve Remuneration of Cost Auditors  Elect Nisaba Godrej as Director  Voter Rationale: Executive officers are expected to and energy to discharge their roles properly, particles	Mgmt  Mgmt  Mgmt  hold no more than or cularly during unexpec	rted company situations requiring substantial amount  For  For  ne external directorships to ensure they have sufficiented company situations requiring substantial amount	For Against ont time ts of time.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Man Wah Holdings Limited**

Meeting Date: 07/02/2021 Country: Bermuda

Meeting Type: Annual

Ticker: 1999

Primary ISIN: BMG5800U1071

Primary SEDOL: B58YWF7

roposal lumber	Proposal Text	Proponent	Mgmt Rec	Vote Instruc
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Feng Guohua as Director and Approve the Terms of His Appointment, Including His Remuneration	Mgmt	For	For
			one external directorships to ensure they have suffici octed company situations requiring substantial amour	
4	Elect Wong Ying Ying as Director and Approve the Terms of Her Appointment, Including Her Remuneration	Mgmt	For	For
5	Elect Ding Yuan as Director and Approve the Terms of His Appointment, Including His Remuneration	Mgmt	For	For
6	Elect Ong Chor Wei as Director and Approve the Terms of His Appointment, Including His Remuneration	Mgmt	For	Against
			one external directorships to ensure they have suffici acted company situations requiring substantial amour	
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
	Voter Rationale: Any increase in capital of greater circumstances only and fully justified by the comp		re-emption rights should be undertaken in exceptiona	a/
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## **Mapletree Industrial Trust**

**Meeting Date:** 07/14/2021 **Country:** Singapore

Meeting Type: Annual

Primary ISIN: SG2C32962814 Primary SEDOL: B4LR5Q8

Ticker: ME8U

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Mapletree Industrial Trust**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements, and Auditor's Report	Mgmt	For	For
		(audit, remuneration a	nually in order to hold them to account. Also, the cor and nomination) in line with regional best practice, w	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
	Voter Rationale: Companies who have had the sar bringing in a new auditing firm.	me auditor for a period	of over 10 years should consider a plan or tender pr	rocess for
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
	Voter Rationale: Any increase in capital of greater circumstances only and fully justified by the comp		-emption rights should be undertaken in exceptional	

## **Mapletree Logistics Trust**

Meeting Date: 07/13/2021	Country: Singapore Meeting Type: Annual	Ticker: M44U
	<b>Primary ISIN:</b> SG1S03926213	Primary SEDOL: B0D6P43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
		e structure (audit, rem	nnually in order to hold them to account. Moreover, the summation and nomination) in line with regional best pies.	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
	Voter Rationale: Companies who have had the sabringing in a new auditing firm.	me auditor for a period	d of over 10 years should consider a plan or tender p	rocess for
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against

Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Mapletree North Asia Commercial Trust**

**Meeting Date:** 07/15/2021

Country: Singapore

Meeting Type: Annual

Ticker: RW0U

Primary ISIN: SG2F55990442

Primary SEDOL: B87GTZ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
			nually in order to hold them to account. Also, the col and nomination) in line with regional best practice, w	
	independent board committees that report annual	ly on their activities.	, , ,	
2	independent board committees that report annual Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Manager to Fix Their Remuneration	<i>lly on their activities.</i> Mgmt	For	For

#### **Marico Limited**

Meeting Date: 08/30/2021

Country: India

Meeting Type: Annual

**Ticker:** 531642

Primary ISIN: INE196A01026

Primary SEDOL: B1S34K5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Rajendra Mariwala as Director	Mgmt	For	For
3	Approve Remuneration of Cost Auditors	Mgmt	For	For
4	Elect Milind Barve as Director	Mgmt	For	For
5	Approve Remuneration Payable to Harsh Mariwala as Chairman of the Board and Non-Executive Director	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **Maruti Suzuki India Limited**

Meeting Date: 08/24/2021

Country: India

Meeting Type: Annual

Ticker: 532500

Primary ISIN: INE585B01010

Primary SEDOL: 6633712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Toshihiro Suzuki as Director	Mgmt	For	Against
	impartiality and effectiveness. Additionally, the nor	nination committee sl ectiveness. For compa	nd this director's membership could hamper the cominould be majority independent and this director's mention in the board shape of independent chairman, the board shape of independence and objectivity.	mbership
4	Reelect Kinji Saito as Director	Mgmt	For	For
	Voter Rationale: For companies without an indepen		ooard should include at least 50% independent direct	ors to
	ensure appropriate balance of independence and of directorships to ensure they have sufficient time as situations requiring substantial amounts of time.		utive directors are expected to hold no more than one te their roles properly, particularly during unexpected	
5	directorships to ensure they have sufficient time as	nd energy to discharg		
5	directorships to ensure they have sufficient time as situations requiring substantial amounts of time. Approve Deloitte Haskins & Sells LLP as Auditors	nd energy to discharg	e their roles properly, particularly during unexpected	company
	directorships to ensure they have sufficient time as situations requiring substantial amounts of time.  Approve Deloitte Haskins & Sells LLP as Auditors and Authorize Board to Fix Their Remuneration  Elect Shigetoshi Torii as Director and Approve Appointment and Remuneration of Shigetoshi Torii as Director and Whole-time Director Designated as Joint Managing Director (Production and Supply Chain)  Voter Rationale: Executive directors are expected to	nd energy to discharg  Mgmt  Mgmt  to hold no more than	e their roles properly, particularly during unexpected  For	company  For  For
	directorships to ensure they have sufficient time as situations requiring substantial amounts of time.  Approve Deloitte Haskins & Sells LLP as Auditors and Authorize Board to Fix Their Remuneration  Elect Shigetoshi Torii as Director and Approve Appointment and Remuneration of Shigetoshi Torii as Director and Whole-time Director Designated as Joint Managing Director (Production and Supply Chain)  Voter Rationale: Executive directors are expected to	nd energy to discharg  Mgmt  Mgmt  to hold no more than	e their roles properly, particularly during unexpected  For  For  one external directorships to ensure they have suffici	company  For  For  For

## **Maxscend Microelectronics Co., Ltd.**

**Meeting Date:** 09/09/2021 Country: China

**Ticker:** 300782 Meeting Type: Special

Primary ISIN: CNE100003QK4 Primary SEDOL: BKB0JW3

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **Maxscend Microelectronics Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Formulation of Detailed Rules for Online Voting of the Shareholders General Meeting	Mgmt	For	For
2	Approve Formulation of Implementing Rules for Cumulative Voting System	Mgmt	For	For
3	Approve Progress of Raised Funds Investment Project by Issuance of Shares to Specific Targets	Mgmt	For	For

#### **McKesson Corporation**

Meeting Date: 07/23/2021

Country: USA

Meeting Type: Annual

Ticker: MCK

Primary ISIN: US58155Q1031

Primary SEDOL: 2378534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	Mgmt	For	For
1b	Elect Director Donald R. Knauss	Mgmt	For	For
1c	Elect Director Bradley E. Lerman	Mgmt	For	For
1d	Elect Director Linda P. Mantia	Mgmt	For	For
1e	Elect Director Maria Martinez	Mgmt	For	For
1f	Elect Director Edward A. Mueller	Mgmt	For	For

Voter Rationale: Directors with long board tenures should not serve on committees that require absolute independence. The compensation committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Given that there has been meaningful board refreshment during the year under review, support is warranted at this time and the matter will be kept under review. Also, the board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.

1g	Elect Director Susan R. Salka	Mgmt	For	For
1h	Elect Director Brian S. Tyler	Mgmt	For	For
1i	Elect Director Kenneth E. Washington	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against

Voter Rationale: The company has engaged the same audit firm for more than 20 years. There is value for investors in gaining new perspectives on finances and controls. Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **McKesson Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
3	Advisory Vote to Ratify Named Executive Mgmt For Against Officers' Compensation						
		peers. Furthermore, se	f incentive awards for below median performance as everance payments should not exceed two times ann approval.				
4	Provide Right to Act by Written Consent	SH	Against	Against			
	Voter Rationale: Given that shareholders have pro to be necessary.	xy access and/or the rig	ght to call special meetings, this proposal is not cons	idered			

## Mercari, Inc.

Meeting Date: 09/29/2021	Country: Japan Meeting Type: Annual	<b>Ticker:</b> 4385
	<b>Primary ISIN:</b> JP3921290007	Primary SEDOL: BG0GM14

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
	Voter Rationale: In-person shareholder meetings of physical meeting of the shareholders, and all the of		ny of boards and management. There should be an a ny should attend.	nnual
2.1	Elect Director Yamada, Shintaro	Mgmt	For	For
2.2	Elect Director Koizumi, Fumiaki	Mgmt	For	For
2.3	Elect Director Takayama, Ken	Mgmt	For	For
2.4	Elect Director Shinoda, Makiko	Mgmt	For	For
2.5	Elect Director Murakami, Norio	Mgmt	For	For
3.1	Appoint Statutory Auditor Fukushima, Fumiyuki	Mgmt	For	For
3.2	Appoint Statutory Auditor Tsunoda, Daiken	Mamt	For	For
	,	J		
4	Appoint Alternate Statutory Auditor Igi, Toshihiro	Mgmt	For	For

## **Mercury NZ Limited**

Meeting Date: 09/23/2021	Country: New Zealand Meeting Type: Annual	Ticker: MCY
	Primary ISIN: NZMRPE0001S2	Primary SEDOL: B8W6K56

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **Mercury NZ Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Dennis Barnes as Director	Mgmt	For	For
2	Elect Prue Flacks as Director	Mgmt	For	For
3	Elect Mike Taitoko as Director	Mgmt	For	For
4	Approve the Increase in the Total Pool of Directors' Fees	Mgmt	For	For

#### **Metcash Limited**

Meeting Date: 09/01/2021 Country: Australia

Meeting Type: Annual

Ticker: MTS

Primary ISIN: AU000000MTS0

Primary SEDOL: B0744W4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruct
2a	Elect Christine Holman as Director	Mgmt	For	For
2b	Elect Margaret Haseltine as Director	Mgmt	For	For
2c	Elect Murray Jordan as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
	reward strong performance and drive shareholder	r value over a sufficient pric performance target	sed and include robust and stretching performance tly long period of time. Also, the remuneration repo s. The board should articulate how bonus paymen t underpin long-term incentive plans.	rt does not
<del>4</del> a	Approve Grant of FY21 Performance Rights to Jeffery Adams	Mgmt	For	Against

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to

reward strong performance and drive shareholder value over a sufficiently long period of time.

4b Approve Grant of FY22 Performance Rights to Mgmt For Against Jeffery Adams

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.

5 Approve the Increase in Non-Executive Mgmt None For Directors' Aggregate Fee Pool

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Microchip Technology Incorporated**

Meeting Date: 08/24/2021	Country: USA		
	Meeting Type: Annual	Ticker: MCHP	
	Primary ISIN: 1155950171042	Primary SEDOL • 2592174	

roposal umber		Proponent	Mgmt Rec	Vote Instruct
1.1	Elect Director Matthew W. Chapman	Mgmt	For	For
	Voter Rationale: For widely held companies, appropriate balance of independence and obtain 12 years lack balance. The nominating proportion of long standing directors to reduserve on committees that require absolute in membership could hamper the committee's during the year under review, support is war	pjectivity. In addition, bo committee should take uce the risk of entrenchr ndependence. The audit impartiality and effective	ards where more than a third of direct action to ensure an appropriately frest nent. Moreover, directors with long bo committee should be fully independe eness. Given that there has been mea	ctors have served for more sh board and reduce the pard tenures should not ent and this director's aningful board refreshment
1.2	Elect Director Esther L. Johnson	Mgmt	For	For
1.3	Elect Director Karlton D. Johnson	Mgmt	For	For
1.4	Elect Director Wade F. Meyercord	Mgmt	For	For
	than 12 years lack balance. The nominating proportion of long standing directors to reduserve on committees that require absolute in membership could hamper the committee's this director's membership could hamper the	ice the risk of entrenchr Independence. The audit Impartiality and effective Incommittee's impartialit	nent. Moreover, directors with long bo committee should be fully independe eness. The compensation committee s by and effectiveness. Given that there	pard tenures should not ent and this director's should be independent and has been meaningful board
1.5	proportion of long standing directors to redu- serve on committees that require absolute in membership could hamper the committee's this director's membership could hamper the refreshment during the year under review, s	nce the risk of entrenchm ndependence. The audit impartiality and effective e committee's impartialit upport is warranted at t	nent. Moreover, directors with long bo committee should be fully independe eness. The compensation committee s by and effectiveness. Given that there	sh board and reduce the pard tenures should not ent and this director's should be independent and has been meaningful board
	proportion of long standing directors to redu- serve on committees that require absolute in membership could hamper the committee's this director's membership could hamper the refreshment during the year under review, s	nce the risk of entrenchm ndependence. The audit impartiality and effective e committee's impartialit upport is warranted at t Mgmt	nent. Moreover, directors with long bo committee should be fully independe eness. The compensation committee s y and effectiveness. Given that there his time and the matter will be kept u	sh board and reduce the pard tenures should not ent and this director's should be independent and has been meaningful board under review.
	proportion of long standing directors to redu- serve on committees that require absolute in membership could hamper the committee's this director's membership could hamper the refreshment during the year under review, s	nce the risk of entrenchmendependence. The auditimpartiality and effective committee's impartiality upport is warranted at to Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	nent. Moreover, directors with long both committee should be fully independent of the committee should be fully independent of the compensation committee should be and effectiveness. Given that there whis time and the matter will be kept up for the for the compensation one external directorships to ensure the committee of the c	sh board and reduce the pard tenures should not ent and this director's should be independent and has been meaningful board under review.  For  Against they have sufficient time
1.6	proportion of long standing directors to redu- serve on committees that require absolute in membership could hamper the committee's this director's membership could hamper the refreshment during the year under review, s	nce the risk of entrenchmendependence. The auditimpartiality and effective committee's impartiality upport is warranted at to Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	nent. Moreover, directors with long both committee should be fully independent of the committee should be fully independent of the compensation committee should be and effectiveness. Given that there whis time and the matter will be kept up for the for the compensation one external directorships to ensure the committee of the c	sh board and reduce the pard tenures should not ent and this director's should be independent and has been meaningful board under review.  For  Against they have sufficient time
1.5 1.6 1.7	proportion of long standing directors to reduserve on committees that require absolute in membership could hamper the committee's this director's membership could hamper the refreshment during the year under review, s  Elect Director Ganesh Moorthy Elect Director Karen M. Rapp  Voter Rationale: Executive officers are expectant energy to discharge their roles properly,	ice the risk of entrenchmendependence. The audit impartiality and effective ecommittee's impartiality upport is warranted at the Mgmt Mgmt Mgmt sted to hold no more the particularly during une.  Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	nent. Moreover, directors with long both committee should be fully independent committee should be fully independent on the compensation committee say and effectiveness. Given that there whis time and the matter will be kept used for the form one external directorships to ensurance to the company situations requiring for the company situations requiring for the establish appropriate checks a nairman, and act as a point of contact.	sh board and reduce the pard tenures should not ent and this director's should be independent and has been meaningful board under review.  For  Against they have sufficient time substantial amounts of time.  For  For  For  And balances on the Board, it for shareholders,
1.6	proportion of long standing directors to reduserve on committees that require absolute in membership could hamper the committee's this director's membership could hamper the refreshment during the year under review, see Elect Director Ganesh Moorthy  Elect Director Karen M. Rapp  Voter Rationale: Executive officers are expectand energy to discharge their roles properly,  Elect Director Steve Sanghi  Voter Rationale: The board should appoint a support the Chairman, ensure orderly succession-executive directors and senior executive	ice the risk of entrenchmendependence. The audit impartiality and effective ecommittee's impartiality upport is warranted at the Mgmt Mgmt Mgmt sted to hold no more the particularly during une.  Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	nent. Moreover, directors with long both committee should be fully independent committee should be fully independent on the compensation committee say and effectiveness. Given that there whis time and the matter will be kept used for the form one external directorships to ensurance to the company situations requiring for the company situations requiring for the establish appropriate checks a nairman, and act as a point of contact.	sh board and reduce the pard tenures should not ent and this director's should be independent and has been meaningful board under review.  For  Against they have sufficient time substantial amounts of time.  For  Ind balances on the Board, it for shareholders,

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. In addition, on early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control. Moreover, incentive awards to executives should include robust performance targets that reward strong performance and drive shareholder value over a sufficiently long period of time defined as at least three years. Also the company should put clawback provisions in place to enable it to re-coup funds should it identify any facts of manipulation of reported indicators or other bad faith actions which were detrimental to the long-term interests of its shareholders

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **Microchip Technology Incorporated**

Proposal Number		Proponent	Mgmt Rec	Vote Instruct
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
	Voter Rationale: Companies that have had the bringing in a new auditing firm.	same auditor for a pe	eriod of over 10 years should conside	er a plan or tender process for
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Voter Rationale: A larger percentage of the equity awards should be tied to performance conditions. At least 50% is a minimum good practice. In addition, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs. Moreover, incentive awards to executives should include robust performance targets that reward strong performance and drive shareholder value over a sufficiently long period of time defined as at least three years. Also, companies should establish and disclose a policy on hedging of company stock by executives. Hedging activity by executives should be prohibited as it potentially severs management alignment with shareholder interest. Lastly, the company should put clawback provisions in place to enable it to re-coup funds should it identify any facts of manipulation of reported indicators or other bad faith actions which were detrimental to the long-term interests of its shareholders

#### Midea Group Co. Ltd.

Meeting Date: 09/17/2021 Country: China

Meeting Type: Special

Ticker: 000333

Primary ISIN: CNE100001QQ5

Primary SEDOL: BDVHRJ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Fang Hongbo as Director	Mgmt	For	For
	Voter Rationale: The roles of Chairman and CEO important for securing a proper balance between board should appoint a Lead Independent Direct ensure orderly succession process for the Chain senior executives where normal channels of con	n executives and ou tor to establish appr man, and act as a p	tside shareholders and preserving copriate checks and balances on th oint of contact for shareholders, n	accountability Moreover, the ne Board, support the Chairman, on-executive directors and

2.2	Elect Yin Bitong as Director	Mgmt	For	For
2.3	Elect Gu Yanmin as Director	Mgmt	For	For
2.4	Elect Wang Jianguo as Director	Mgmt	For	For
2.5	Elect He Jianfeng as Director	Mgmt	For	For
2.6	Elect Yu Gang as Director	Mgmt	For	Against

Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### Midea Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Xue Yunkui as Director	Mgmt	For	For
3.2	Elect Guan Qingyou as Director	Mgmt	For	For
3.3	Elect Han Jian as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Dong Wentao as Supervisor	Mgmt	For	For
4.2	Elect Zhao Jun as Supervisor	Mgmt	For	For
5	Approve Remuneration of Independent Directors and External Directors	Mgmt	For	For

## **MIRAI** Corp.

Meeting Date: 07/28/2021 Country: Japan

Meeting Type: Special

Ticker: 3476

Primary ISIN: JP3048370005 Primary SEDOL: BZ1B0D9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Deemed Approval System	Mgmt	For	For
2	Elect Executive Director Suganuma, Michio	Mgmt	For	For
3	Elect Alternate Executive Director Wajima, Hiroki	Mgmt	For	For
4.1	Elect Supervisory Director Negishi, Takehiko	Mgmt	For	For
4.2	Elect Supervisory Director Nishii, Hidetomo	Mgmt	For	For
5	Elect Alternate Supervisory Director Kimura, Takashi	Mgmt	For	For

### **Mobile TeleSystems PJSC**

Meeting Date: 09/30/2021 Country: Russia

Meeting Type: Special

Ticker: MTSS

**Primary ISIN:** RU0007775219

Primary SEDOL: B59FPS3

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Mobile TeleSystems PJSC**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Interim Dividends of RUB 10.55 per Share for First Six Months of Fiscal 2021	Mgmt	For	For
2	Approve Company's Membership in 5G Future Forum	Mgmt	For	For
3.1	Approve Reorganization of Company via Spinoff of TIC LLC	Mgmt	For	For
3.2	Approve Reorganization of Company via Spinoff of MWS-1 LLC	Mgmt	For	For
3.3	Approve Reorganization of MWS-1 LLC via Merger with MWS JSC	Mgmt	For	For
4	Approve New Edition of Regulations on Board of Directors	Mgmt	For	For

#### **Momo Inc.**

**Meeting Date:** 08/02/2021

Country: Cayman Islands

**Meeting Type:** Extraordinary Shareholders

Ticker: MOMO

**Primary ISIN:** US4234031049

Primary SEDOL: BM9STM3

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Change Company Name to Hello Group Inc.	Mgmt	For	For

## Montage Technology Co., Ltd.

Meeting Date: 09/28/2021

Country: China

Meeting Type: Special

Ticker: 688008

Primary ISIN: CNE100003MN7

Primary SEDOL: BK7F3F3

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## Montage Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruc
1	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS	Mgmt		
2.1	Elect Yang Chonghe as Director	Mgmt	For	For
2.2	Elect Li Rongxin as Director	Mgmt	For	For
2.3	Elect Brent Alexander Young as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS	Mgmt		
3.1	Elect Yin Zhiyao as Director	Mgmt	For	For
3.2	Elect Lyu Changjiang as Director	Mgmt	For	For
3.3	Elect Liu Jingdong as Director	Mgmt	For	For
3.4	Elect Yu Bo as Director	Mgmt	For	For
	ELECT SUPERVISORS	Mgmt		
4.1	Elect Xia Xiaoyan as Supervisor	Mgmt	For	For
4.2	Elect Cai Xiaohong as Supervisor	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficie	ent information on dire	ctors' fees to enable shareholders to cast an informe	ed vote.
6	Approve Remuneration of Supervisors	Mgmt	For	For
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at least	t 21 days in advance of the meeting to enable share	holders
8	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at least	t 21 days in advance of the meeting to enable share	holders
9	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at least	t 21 days in advance of the meeting to enable share	holders
10	Amend Working Rules for Independent Directors	Mgmt	For	Against

Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Montage Technology Co., Ltd.**

roposal Iumber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
11	Amend Related Party Transaction System	Mgmt	For	Against		
	Voter Rationale: Companies should provide suffit to cast an informed vote.	cient information at l	east 21 days in advance of the meet	ing to enable shareholders		
12	Amend External Guarantee System	Mgmt	For	Against		
	Voter Rationale: Companies should provide suffit to cast an informed vote.	cient information at l	east 21 days in advance of the meeti	ing to enable shareholders		
13	Amend Management System for External Investment and Asset Disposal	Mgmt	For	Against		
	Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.					
14	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	Against		
	Voter Rationale: Companies should provide suffito cast an informed vote.	cient information at l	east 21 days in advance of the meet	ing to enable shareholders		
	Amend Management System of Raised Funds	Mgmt	For	Against		

## **Motherson Sumi Systems Limited**

Meeting Date: 09/17/2021 Country: India

Meeting Type: Annual

Ticker: 517334

Primary ISIN: INE775A01035

Primary SEDOL: 6743990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Final Dividend	Mgmt	For	For	
3	Reelect Pankaj Mital as Director	Mgmt	For	For	
4	Reelect Takeshi Fujimi as Director	Mgmt	For	For	
	Voter Rationale: Directors are expected to attend all board meetings. Attendance is crucial for making valuable contributions to the board and fulfilling fiduciary duties.				
5	Elect Rekha Sethi as Director	Mgmt	For	For	
6	Approve Reappointment and Remuneration of Pankaj Mital as Whole-Time Director Designated as Chief Operating Officer	Mgmt	For	For	
7	Approve Loans, Guarantees, Securities and/or Investments to Any Person or Other Body Corporate	Mgmt	For	For	

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Motherson Sumi Systems Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Cost Auditors	Mgmt	For	For

## **Mr. Price Group Ltd.**

**Meeting Date:** 08/25/2021 **Country:** South Africa

Meeting Type: Annual

Ticker: MRP

Primary ISIN: ZAE000200457

Primary SEDOL: BYXW419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruc
	Ordinary Resolutions	Mgmt		
1	Accept Financial Statements and Statutory Reports for the Year Ended 3 April 2021	Mgmt	For	For
2.1	Re-elect Daisy Naidoo as Director	Mgmt	For	For
2.2	Re-elect Mark Bowman as Director	Mgmt	For	For
3	Elect Lucia Swartz as Director	Mgmt	For	Against
	Voter Rationale: Executive officers are expected to and energy to discharge their roles properly, partic			
4	Elect Jane Canny as Director	Mgmt	For	For
5	Reappoint Ernst & Young Inc as Auditors with Merisha Kassie as the Designated Registered Auditor	Mgmt	For	For
	Voter Rationale: We note that the company has pl	anned the rotation	of the long-serving auditor for FY2	2023.
6.1	Re-elect Daisy Naidoo as Member of the Audit and Compliance Committee	Mgmt	For	For
6.2	Re-elect Mark Bowman as Member of the Audit and Compliance Committee	Mgmt	For	For
6.3	Re-elect Mmaboshadi Chauke as Member of the Audit and Compliance Committee	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Incentive awards to executives she reward strong performance and drive shareholder			tching performance targets to
8	Approve Remuneration Implementation Report	Mgmt	For	Against
	Voter Rationale: Incentive awards to executives she reward strong performance and drive shareholder			ching performance targets to
9	Adopt the Social, Ethics, Transformation and Sustainability Committee Report	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Mr. Price Group Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorise Ratification of Approved Resolutions	Mgmt	For	For
11	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
12	Authorise Board to Issue Shares for Cash	Mgmt	For	For
	Special Resolutions	Mgmt		
1.1	Approve Remuneration of the Independent Non-executive Chairman	Mgmt	For	For
1.2	Approve Remuneration of the Honorary Chairman	Mgmt	For	For
1.3	Approve Remuneration of the Lead Independent Director	Mgmt	For	For
1.4	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
1.5	Approve Remuneration of the Audit and Compliance Committee Chairman	Mgmt	For	For
1.6	Approve Remuneration of the Audit and Compliance Committee Members	Mgmt	For	For
1.7	Approve Remuneration of the Remuneration and Nominations Committee Chairman	Mgmt	For	For
1.8	Approve Remuneration of the Remuneration and Nominations Committee Members	Mgmt	For	For
1.9	Approve Remuneration of the Social, Ethics, Transformation and Sustainability Committee Chairman	Mgmt	For	For
1.10	Approve Remuneration of the Social, Ethics, Transformation and Sustainability Committee Members	Mgmt	For	For
1.11	Approve Remuneration of the Risk and IT Committee Members	Mgmt	For	For
1.12	Approve Remuneration of the Risk and IT Committee - IT Specialist	Mgmt	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
3	Approve Financial Assistance to Related or Inter-related Companies	Mgmt	For	For

## **MultiChoice Group Ltd.**

Meeting Date: 08/26/2021	Country: South Africa Meeting Type: Annual	Ticker: MCG
	Primary ISIN: ZAE000265971	Primary SEDOL: BHZSKR4

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **MultiChoice Group Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2021	Mgmt	For	For
2	Elect James du Preez as Director	Mgmt	For	For
3.1	Re-elect Christine Sabwa as Director	Mgmt	For	For
3.2	Re-elect Fatai Sanusi as Director	Mgmt	For	For
3.3	Re-elect Jim Volkwyn as Director	Mgmt	For	Against
	appropriate balance of independence and objective membership could hamper the committee's impar- and this director's membership could hamper the	vity.Also, the remunera tiality and effectivenes committee's impartiali	least 50% independent non-executive directors to e tion committee should be independent and this direct is. Moreover, the nomination committee should be ind ty and effectiveness. Additionally, we encourage the of directors, including executive directors, on a regular of	etor's dependent company
4	Reappoint PricewaterhouseCoopers Inc as Auditors with Brett Humphreys as Designated Individual Registered Auditor	Mgmt	For	For
5.1	Re-elect Louisa Stephens as Chair of the Audit Committee	Mgmt	For	For
5.2	Elect James du Preez as Member of the Audit Committee	Mgmt	For	For
5.3	Re-elect Elias Masilela as Member of the Audit Committee	Mgmt	For	For
5.4	Re-elect Christine Sabwa as Member of the Audit Committee	Mgmt	For	For
6	Authorise Board to Issue Shares for Cash	Mgmt	For	For
	Non-binding Advisory Resolutions	Mgmt		
1	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Incentive awards to executives so reward strong performance and drive shareholder		sed and include robust and stretching performance to tly long period of time.	argets to
2	Approve Implementation of the Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Incentive awards to executives s reward strong performance and drive shareholder		sed and include robust and stretching performance to tly long period of time.	argets to
	Special Resolutions	Mgmt		
1	Approve Remuneration of Non-executive Directors	Mgmt	For	Against

Voter Rationale: The proposed fees appear to be higher than what comparable South African companies are offering to their NEDs.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **MultiChoice Group Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	Against
	Voter Rationale: Any share repurchase request in justified by the company.	excess of 10% should L	be undertaken in exceptional circumstances only and	be fully
3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For
4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For
	Continuation of Ordinary Resolutions	Mgmt		
7	Authorise Ratification of Approved Resolutions	Mgmt	For	For

### **Muthoot Finance Limited**

Meeting Date: 09/18/2021

Country: India

Meeting Type: Annual

Ticker: 533398

Primary ISIN: INE414G01012

Primary SEDOL: B40MFF3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Number	Proposal Text	Proponent	mgint Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect George Jacob Muthoot as Director	Mgmt	For	For
	support the Chairman, ensure orderly succession p	orocess for the Chairma	to establish appropriate checks and balances on the an, and act as a point of contact for shareholders, communication through the board Chairman are con	,
3	Amend Articles of Association - Board Related	Mgmt	For	For
4	Elect Usha Sunny as Director	Mgmt	For	For
5	Elect Abraham Chacko as Director	Mgmt	For	For
6	Elect George Muthoot George as Director	Mgmt	For	For
7	Elect George Alexander as Director	Mgmt	For	For
8	Elect George Muthoot Jacob as Director	Mgmt	For	For
9	Approve Appointment and Remuneration of George Muthoot George as Whole Time Director	Mgmt	For	For
10	Approve Appointment and Remuneration of George Alexander as Whole Time Director	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **Muthoot Finance Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Appointment and Remuneration of George Muthoot Jacob as Whole Time Director	Mgmt	For	For
12	Approve Revision in Terms of Remuneration of Alexander George as Whole Time Director	Mgmt	For	Against
	Voter Rationale: Executive compensation should be	e commensurate with a	a director's role and responsibilities.	
13	Amend Memorandum of Association	Mgmt	For	For

### **Muyuan Foods Co., Ltd.**

Meeting Date: 07/20/2021

Country: China

Meeting Type: Special

Ticker: 002714

Primary ISIN: CNE100001RQ3

Primary SEDOL: BJ0JR20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Yan Lei as Independent Director	Mgmt	For	For

### **Muyuan Foods Co., Ltd.**

Meeting Date: 09/29/2021 Country: China

Meeting Type: Special

Ticker: 002714

Primary ISIN: CNE100001RQ3

Primary SEDOL: BJ0JR20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Qin Yinglin as Director	Mgmt	For	For
	Voter Rationale: The roles of Chairman and CEO a important for securing a proper balance between		nt and generally should be separated. Separation of a shareholders and preserving accountability	roles is
1.2	Elect Qian Ying as Director	Mgmt	For	For
1.3	Elect Cao Zhinian as Director	Mgmt	For	For
	Voter Rationale: The audit committee should be for impartiality and effectiveness.	ully independent and th	nis director's membership could hamper the committe	ee's
1.4	Elect Ram Charan as Director	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Muyuan Foods Co., Ltd.**

to cast an informed vote.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Li Hongwei as Director	Mgmt	For	For
2.2	Elect Yan Lei as Director	Mgmt	For	For
2.3	Elect Feng Genfu as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Su Danglin as Supervisor	Mgmt	For	For
3.2	Elect Li Fuqiang as Supervisor	Mgmt	For	For
4	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at least	21 days in advance of the meeting to enable shareh	olders
7	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at least	21 days in advance of the meeting to enable shareh	olders
8	Amend Working System for Independent Directors	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at least	21 days in advance of the meeting to enable shareh	olders
9	Amend External Guarantee Management System	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at least	21 days in advance of the meeting to enable shareh	olders
10	Amend Related Party Transaction Decision-making System	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at least	21 days in advance of the meeting to enable shareh	olders
11	Amend Management System of Raised Funds	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at least	21 days in advance of the meeting to enable shareh	olders
12	Amend External Investment Management Method	Mgmt	For	Against
	Note: Belling Committee to the March		24 days is a day as a Citien weather to a sality at a second	

Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Muyuan Foods Co., Ltd.**

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend External Financial Assistance Provision Management System	Mgmt	For	Against
Voter Rationale: Companies should provide suffici to cast an informed vote.	ent information at leas	t 21 days in advance of the meeting to enable sharel	nolders
Amend Investment Risk Management System	Mgmt	For	Against
Voter Rationale: Companies should provide suffici to cast an informed vote.	ent information at lease	t 21 days in advance of the meeting to enable sharel	nolders
Amend Implementing Rules for Cumulative Voting System	Mgmt	For	Against
	Amend External Financial Assistance Provision Management System  Voter Rationale: Companies should provide sufficito cast an informed vote.  Amend Investment Risk Management System  Voter Rationale: Companies should provide sufficito cast an informed vote.  Amend Implementing Rules for Cumulative	Amend External Financial Assistance Provision Mgmt Management System  Voter Rationale: Companies should provide sufficient information at least to cast an informed vote.  Amend Investment Risk Management System Mgmt  Voter Rationale: Companies should provide sufficient information at least to cast an informed vote.  Amend Implementing Rules for Cumulative Mgmt	Amend External Financial Assistance Provision Mgmt For  Woter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable sharel to cast an informed vote.  Amend Investment Risk Management System Mgmt For  Woter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable sharel to cast an informed vote.  Amend Implementing Rules for Cumulative Mgmt For

### **Naspers Ltd.**

Maspers Ltu.		
<b>Meeting Date:</b> 08/25/2021	Country: South Africa Meeting Type: Annual	Ticker: NPN
	Primary ISIN: ZAE000015889	Primary SEDOL: 6622691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports for Year Ended 31 March 2021	Mgmt	For	For	
2	Approve Dividends for N Ordinary and A Ordinary Shares	Mgmt	For	For	
3	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with V Myburgh as the Individual Registered Auditor	Mgmt	For	Against	
	Voter Rationale: Companies that have had the san bringing in a new auditing firm, ideally every 10 years		eriod of time should consider a plan or tender proces	s for	
4	Elect Angelien Kemna as Director	Mgmt	For	For	
5.1	Re-elect Hendrik du Toit as Director	Mgmt	For	For	
	Voter Rationale: We voted for this director, but encourage the company to amend its memorandum of incorporation to call for re-election of all directors, including executive directors, on a regular basis.				
5.2	Re-elect Craig Enenstein as Director	Mgmt	For	For	
	Voter Rationale: We voted for this director, but encre-election of all directors, including executive dire		o amend its memorandum of incorporation to call for is.	-	
5.3	Re-elect Nolo Letele as Director	Mgmt	For	Against	
	Voter Rationale: For widely held companies, the bo	oard should include at i	least 50% independent non-executive directors to er	osure	

Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Naspers Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction				
5.4	Re-elect Roberto Oliveira de Lima as Director	Mgmt	For	For				
	Voter Rationale: We voted for this director, but encourage the company to amend its memorandum of incorporation to call for re-election of all directors, including executive directors, on a regular basis.							
5.5	Re-elect Ben van der Ross as Director	Mgmt	For	Against				
	Voter Rationale: For widely held companies, the b appropriate balance of independence and objectiv		least 50% independent non-executive directors to e	nsure				
6.1	Re-elect Manisha Girotra as Member of the Audit Committee	Mgmt	For	For				
6.2	Elect Angelien Kemna as Member of the Audit Committee	Mgmt	For	For				
6.3	Re-elect Steve Pacak as Member of the Audit Committee	Mgmt	For	Against				
	Voter Rationale: The audit committee should be full impartiality and effectiveness.	ully independent and t	his director's membership could hamper the committe	ee's				
7	Approve Remuneration Policy	Mgmt	For	Against				
	Voter Rationale: Incentive awards to executives si reward strong performance and drive shareholder		sed and include robust and stretching performance ta tly long period of time.	rgets to				
8	Approve Implementation of the Remuneration Policy	Mgmt	For	Against				
		disclosed and include re	of incentive awards for below median performance. A obust and stretching performance targets to reward s of time.					
9	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	Against				
			of dilution and give the board the ability to make ma The company should go back to shareholders with a s					
10	Authorise Board to Issue Shares for Cash	Mgmt	For	Against				
	Voter Rationale: The issuance of shares with impa	nired/enhanced voting	rights violates the principle of one share, one vote.					
11	Authorise Ratification of Approved Resolutions	Mgmt	For	For				
	Special Resolutions	Mgmt						
1.1	Approve Fees of the Board Chairman	Mgmt	For	For				
1.2	Approve Fees of the Board Member	Mgmt	For	For				
1.3	Approve Fees of the Audit Committee Chairman	Mgmt	For	For				
1.4	Approve Fees of the Audit Committee Member	Mgmt	For	For				
1.5	Approve Fees of the Risk Committee Chairman	Mgmt	For	For				
1.6	Approve Fees of the Risk Committee Member	Mgmt	For	For				

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Naspers Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Approve Fees of the Human Resources and Remuneration Committee Chairman	Mgmt	For	For
1.8	Approve Fees of the Human Resources and Remuneration Committee Member	Mgmt	For	For
1.9	Approve Fees of the Nomination Committee Chairman	Mgmt	For	For
1.10	Approve Fees of the Nomination Committee Member	Mgmt	For	For
1.11	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	Mgmt	For	For
1.12	Approve Fees of the Social, Ethics and Sustainability Committee Member	Mgmt	For	For
1.13	Approve Fees of the Trustees of Group Share Schemes/Other Personnel Funds	Mgmt	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	Against
	Voter Rationale: Incentive awards to executives shreward strong performance and drive shareholder		ed and include robust and stretching performance tally long period of time.	rgets to
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For
4	Authorise Repurchase of N Ordinary Shares	Mgmt	For	Against
	Voter Rationale: Any share repurchase request in a justified by the company.	excess of 10% should l	be undertaken in exceptional circumstances only and	be fully
5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Shares	Mgmt	For	Against
	Voter Rationale: Any share repurchase request in justified by the company.	excess of 10% should l	be undertaken in exceptional circumstances only and	be fully
6	Authorise Repurchase of A Ordinary Shares	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at least	21 days in advance of the meeting to enable shareh	olders

## **National Grid Plc**

Meeting Date: 07/26/2021	Country: United Kingdom Meeting Type: Annual	Ticker: NG
	Primary ISIN: GB00BDR05C01	Primary SEDOL: BDR05C0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **National Grid Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Elect Paula Reynolds as Director	Mgmt	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For
6	Re-elect Mark Williamson as Director	Mgmt	For	For
7	Re-elect Jonathan Dawson as Director	Mgmt	For	For
8	Re-elect Therese Esperdy as Director	Mgmt	For	For
9	Re-elect Liz Hewitt as Director	Mgmt	For	For
10	Re-elect Amanda Mesler as Director	Mgmt	For	For
11	Re-elect Earl Shipp as Director	Mgmt	For	For
12	Re-elect Jonathan Silver as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Approve Long Term Performance Plan	Mgmt	For	For
19	Approve US Employee Stock Purchase Plan	Mgmt	For	For
20	Approve Climate Change Commitments and Targets	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
25	Adopt New Articles of Association	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **National Silicon Industry Group Co., Ltd.**

**Meeting Date:** 09/14/2021

Country: China

Meeting Type: Special

**Ticker:** 688126

Primary ISIN: CNE1000040F5

Primary SEDOL: BM61F61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt		
1.1	Approve Daily Related Party Transactions with Wuhan Xinxin Integrated Circuit Manufacturing Co., Ltd.	Mgmt	For	For
1.2	Approve Daily Related Party Transactions with Yangtze River Storage Technology Co., Ltd.	Mgmt	For	For
1.3	Approve Daily Related Party Transactions with SMIC International Integrated Circuit Manufacturing Co., Ltd.	Mgmt	For	For
1.4	Approve Daily Related Party Transactions with Shanghai Integrated Circuit Materials Research Institute Co., Ltd.	Mgmt	For	For
1.5	Approve Daily Related Party Transactions with Guangzhou Xinrui Photomask Technology Co., Ltd.	Mgmt	For	For

### **NEPI Rockcastle Plc**

Meeting Date: 08/18/2021

Country: Isle of Man

Meeting Type: Annual

Ticker: NRP

Primary ISIN: IM00BDD7WV31

Primary SEDOL: BDD7WV3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2020	Mgmt	For	For
2.1	Elect Dany Rudiger as Director	Mgmt	For	For
2.2	Elect Ana Mihaescu as Director	Mgmt	For	For
2.3	Elect Jonathan Lurie as Director	Mgmt	For	For
2.4	Re-elect Andreas Klingen as Director	Mgmt	For	For
2.5	Re-elect Alex Morar as Director	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **NEPI Rockcastle Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Re-elect Andreas Klingen as Chairperson of the Audit Committee	Mgmt	For	For
3.2	Re-elect Andre van der Veer as Member of the Audit Committee	Mgmt	For	For
3.3	Re-elect Antoine Dijkstra as Member of the Audit Committee	Mgmt	For	For
3.4	Elect Ana Mihaescu as Member of the Audit Committee	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers LLC as Auditors with Nicholas Halsall as the Designated Audit Individual	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
7	Authorise Ratification of Approved Resolutions	Mgmt	For	For
8	Authorise Board to Issue Shares for Cash	Mgmt	For	For
9	Authorise Specific Issue of Shares Pursuant to a Reinvestment Option	Mgmt	For	For
10	Authorise Repurchase of Issued Share Capital	Mgmt	For	Against
	Voter Rationale: Any share repurchase request in a justified by the company.	excess of 10% should b	ne undertaken in exceptional circumstances only and	be fully
11	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Incentive awards to executives sh reward strong performance and drive shareholder		ed and include robust and stretching performance tally long period of time.	rgets to
12	Approve Remuneration Implementation Report	Mgmt	For	Against
	Voter Rationale: Incentive awards to executives sh	ould be clearly disclose	ed and include robust and stretching performance tal	raets to

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.

## NetApp, Inc.

Meeting Date: 09/10/2021	Country: USA Meeting Type: Annual	Ticker: NTAP	
	Primary ISIN: US64110D1046	Primary SEDOL: 2630643	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## NetApp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
1b	Elect Director Deepak Ahuja	Mgmt	For	For		
1c	Elect Director Gerald Held	Mgmt	For	For		
1d	Elect Director Kathryn M. Hill	Mgmt	For	For		
1e	Elect Director Deborah L. Kerr	Mgmt	For	For		
1f	Elect Director George Kurian	Mgmt	For	For		
1g	Elect Director Carrie Palin	Mgmt	For	For		
1h	Elect Director Scott F. Schenkel	Mgmt	For	For		
1i	Elect Director George T. Shaheen	Mgmt	For	Against		
			ommittees that require absolute independence.The bership could hamper the committee's impartiality a	nd		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against		
	Voter Rationale: The remuneration committee sho considered to be rewarding under performance of		f incentive awards for below median performance as	this is		
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against		
		that have had the same	e than 20 years. There is value for investors in gainin ne auditor for a long period of time should consider a ;			
4	Approve Omnibus Stock Plan	Mgmt	For	Against		
	Voter Rationale: Incentive plan features that allow for loans to exercise options are inconsistent with good practice and should be eliminated. Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Furthermore, on early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control. Also, the plan improperly allows for accelerated vesting for an overly broad range of corporate restructuring scenarios and such provisions fail to reward performance. Rather, equity should be rolled forward into any successor company, or vest in a time-apportioned fashion only to the extent that performance conditions are met or if an executive loses his job.					
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For		
6	Provide Right to Act by Written Consent	Mgmt	For	For		
7	Provide Right to Act by Written Consent	SH	Against	For		
NetL	letLink NBN Trust					

Meeting Date: 07/19/2021	Country: Singapore Meeting Type: Annual	Ticker: CJLU
	Primary ISIN: SG1DH9000006	Primary SEDOL: BF5GLW6

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **NetLink NBN Trust**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	MEETING FOR HOLDERS OF SINGAPORE NBN TRUST	Mgmt		
1	Adopt Directors' Statement, Audited Financial Statements of the Trustee-Manager, and Independent Auditors' Reports	Mgmt	For	For
2	Approve Directors' Fees	Mgmt	For	For
3	Approve Deloitte & Touche LLP Auditors and Authorize Directors of the Trustee-Manager to Fix Their Remuneration	Mgmt	For	For
4	Elect Eric Ang Teik Lim as Director of the Trustee-Manager	Mgmt	For	For
5	Elect Ku Xian Hong as Director of the Trustee-Manager	Mgmt	For	For
6	Elect Tong Yew Heng as Director of the Trustee-Manager	Mgmt	For	For
7	Elect William Woo Siew Wing as Director of the Trustee-Manager	Mgmt	For	For

#### **NetLink NBN Trust**

**Meeting Date:** 07/19/2021 **Country:** Singapore

Meeting Type: Annual

Primary ISIN: SG1DH9000006

Ticker: CJLU

Primary SEDOL: BF5GLW6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	MEETING FOR HOLDERS OF NETLINK NBN TRUST	Mgmt		
1	Adopt Report of the Trustee-Manager, Statement by the Trustee-Manager, and Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve Deloitte & Touche LLP Auditors and Authorize Directors of the Trustee-Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Amend Trust Deed	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **New China Life Insurance Company Ltd.**

Meeting Date: 09/23/2021

Country: China

**Meeting Type:** Extraordinary Shareholders **Ticker:** 1336

Primary ISIN: CNE100001922

Primary SEDOL: B5730Z1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect He Xingda as Director	SH	For	For
2	Elect Yang Xue as Director	SH	For	For

## Nien Made Enterprise Co., Ltd.

**Meeting Date:** 07/02/2021

Country: Taiwan

Meeting Type: Annual

Ticker: 8464

**Primary ISIN:** TW0008464009

Primary SEDOL: BSZLN15

Proposal Number		Proponent	Mgmt Rec	Vote Instruct
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
	Voter Rationale: Shareholders should have the rig	ht to elect directors an	nnually in order to hold them to account.	
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For

## **Ninestar Corp.**

Meeting Date: 09/09/2021

Country: China

Meeting Type: Special

Ticker: 002180

Primary ISIN: CNE1000007W9

Primary SEDOL: B28SL51

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
·	ELECT INDEDENDENT DIDECTORS VIA	Mamt		

ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING

Mgmt

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Ninestar Corp.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Wang Guoyou as Director	Mgmt	For	For
1.2	Elect Xiao Yongping as Director	Mgmt	For	For
2	Approve Remuneration of Independent Directors	Mgmt	For	For
3	Elect Zhang Jianzhou as Non-independent Director	Mgmt	For	For
4	Approve Allowance of Directors	Mgmt	For	For
5	Approve External Investment and Related Party Transactions	Mgmt	For	For
6	Approve Amendments to Articles of Association	Mgmt	For	For
7	Amend Rules and Procedures Regarding General Meetings of Shareholders, Meetings of Board of Directors and Implementing Rules for Cumulative Voting System	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at least	21 days in advance of the meeting to enable shareh	olders
8	Approve Provision of Guarantee	Mgmt	For	For
9	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against
	Voter Rationale: A vote AGAINST is warranted bed	isks.		

# Nippon Koei Co., Ltd.

Meeting Date: 09/29/2021 Country: Japan

Meeting Type: Annual

**Primary ISIN:** JP3703200000

Ticker: 1954

Primary SEDOL: 6642343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings	Mgmt	For	For
2.1	Elect Director Arimoto, Ryuichi	Mgmt	For	For
2.2	Elect Director Shinya, Hiroaki	Mgmt	For	For
2.3	Elect Director Akiyoshi, Hiroyuki	Mgmt	For	Against

Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## Nippon Koei Co., Ltd.

Proposal Number		Proponent	Mgmt Rec	Vote Instructio
2.4	Elect Director Tsuyusaki, Takayasu	Mgmt	For	Against
	Voter Rationale: The board should establish one-topjectivity.	hird board independer	nce to ensure appropriate balance of independence an	nd
2.5	Elect Director Kanai, Haruhiko	Mgmt	For	Against
	Voter Rationale: The board should establish one-topjectivity.	hird board independer	nce to ensure appropriate balance of independence an	nd
2.6	Elect Director Hirusaki, Yasushi	Mgmt	For	Against
	Voter Rationale: The board should establish one-topjectivity.	hird board independer	nce to ensure appropriate balance of independence an	nd
2.7	Elect Director Yoshida, Noriaki	Mgmt	For	Against
	Voter Rationale: The board should establish one-topjectivity.	third board independen	nce to ensure appropriate balance of independence a	nd
2.8	Elect Director Fukuoka, Tomohisa	Mgmt	For	Against
	Voter Rationale: The board should establish one-topjectivity.	third board independer	nce to ensure appropriate balance of independence ar	nd
2.9	Elect Director Ichikawa, Hiizu	Mgmt	For	Against
	Voter Rationale: The board should establish one-topjectivity.	third board independer	nce to ensure appropriate balance of independence ar	nd
2.10	Elect Director Kusaka, Kazumasa	Mgmt	For	For
2.11	Elect Director Ishida, Yoko	Mgmt	For	For
3	Appoint Statutory Auditor Koizumi, Yoshiko	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Yamagishi, Kazuhiko	Mgmt	For	For

#### NortonLifeLock Inc.

Meeting Date: 09/14/2021 Country: USA

Meeting Type: Annual

Ticker: NLOK

Primary ISIN: US6687711084

Primary SEDOL: BJN4XN5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	For
1b	Elect Director Eric K. Brandt	Mgmt	For	For
1c	Elect Director Frank E. Dangeard	Mgmt	For	Against

Voter Rationale: Directors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **NortonLifeLock Inc.**

roposal umber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Nora M. Denzel	Mgmt	For	For
1e	Elect Director Peter A. Feld	Mgmt	For	For
1f	Elect Director Kenneth Y. Hao	Mgmt	For	For
1g	Elect Director Emily Heath	Mgmt	For	For
1h	Elect Director Vincent Pilette	Mgmt	For	For
1i	Elect Director Sherrese M. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
	Voter Rationale: Companies that have had the sa bringing in a new auditing firm.	nme auditor for a period	d of over 10 years should consider a plan or tender p	rocess for
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
	considered to be rewarding under performance o	of peers. Also, all except	of incentive awards for below median performance as tional awards should be clearly linked to performance spected of directors as a normal part of their jobs.	
	Require Independent Board Chair	SH	Against	For

NOVATEK 150

NOVATER JSC	
Meeting Date: 09/30/2021	

performance.

Country: Russia

Meeting Type: Special

Ticker: NVTK

Primary ISIN: RU000A0DKVS5 Primary SEDOL: B59HPK1

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Approve Interim Dividends of RUB 27.67 per Share for First Six Months of Fiscal 2021	Mgmt	For	For

# **Novolipetsk Steel**

Meeting Date: 08/27/2021	Country: Russia			
	Meeting Type: Special	Ticker: NLMK		
	<b>Primary ISIN:</b> RU0009046452	Primary SEDOL: B59FPC7		

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Novolipetsk Steel**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 13.62 per Share for First Six Months of Fiscal 2021	Mgmt	For	For
2.1	Approve Company's Membership in Russian Association of Wind Power Industry	Mgmt	For	For
2.2	Approve Company's Membership in AETI	Mgmt	For	For
2.3	Approve Company's Membership in European Foundation for Management Development	Mgmt	For	For
3.1	Approve New Edition of Charter	Mgmt	For	For
3.2	Approve New Edition of Regulations on Board of Directors	Mgmt	For	For
3.3	Approve New Edition of Regulations on Remuneration of Directors	Mgmt	For	For

# **Old National Bancorp**

Meeting Date: 09/15/2021

Country: USA

Meeting Type: Special

Ticker: ONB

**Primary ISIN:** US6800331075

Primary SEDOL: 2658441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

# **Oracle Corp Japan**

Meeting Date: 08/20/2021

Country: Japan

Meeting Type: Annual

Ticker: 4716

**Primary ISIN:** JP3689500001

Primary SEDOL: 6141680

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Oracle Corp Japan**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruct	
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	
	Voter Rationale: In-person shareholder mee physical meeting of the shareholders, and a			nt. There should be an annual	
2.1	Elect Director Misawa, Toshimitsu	Mgmt	For	For	
2.2	Elect Director Krishna Sivaraman	Mgmt	For	Against	
	Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.				
2.3	Elect Director Garrett Ilg	Mgmt	For	Against	
	Voter Rationale: The board should establish objectivity.	one-third board indepe	endence to ensure appropriate bala	ance of independence and	
2.4	Elect Director Vincent S. Grelli	Mgmt	For	Against	
	Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.				
2.5	Elect Director Kimberly Woolley	Mgmt	For	Against	
	Voter Rationale: The board should establish objectivity.	one-third board indepe	endence to ensure appropriate bala	ance of independence and	
2.6	Elect Director Fujimori, Yoshiaki	Mgmt	For	For	
2.7	Elect Director John L. Hall	Mgmt	For	Against	
	Voter Rationale: The board should establish objectivity. Also, the audit committee should				
2.8	Elect Director Natsuno, Takeshi	Mgmt	For	For	

# **Orbia Advance Corporation SAB de CV**

Meeting Date: 07/21/2021 Country: Mexico

Meeting Type: Ordinary Shareholders

ders **Ticker:** ORBIA

Primary ISIN: MX01OR010004

Primary SEDOL: BH3T8K8

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Resignation of Anil Menon as Director	Mgmt	For	For
1.2	Elect Mihir Arvind Desai as Director	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **Orbia Advance Corporation SAB de CV**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Ratify Other Directors	Mgmt	For	For

Voter Rationale: The board should submit directors for re-election individually, rather than as a single slate to enable shareholders to hold directors individually accountable for their performance. Also, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time. Moreover, directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time. Additionally, the board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate. Further, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Likewise, the remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Lastly, in the context of increasingly complex international accounting standards, the audit committee benefits from members who have a good and recent understanding of the accounting rules and of the audit process.

2 Authorize Cancellation of 90 Million Mgmt For For Repurchased Shares

3 Authorize Board to Ratify and Execute Approved Mgmt For For Resolutions

# **Orbia Advance Corporation SAB de CV**

Meeting Date: 09/13/2021 Country: Mexico

Meeting Type: Extraordinary Shareholders Ticker: ORBIA

Primary ISIN: MX010R010004 Primary SEDOL: BH3T8K8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## **Page Industries Limited**

Meeting Date: 08/12/2021 Country: India

Meeting Type: Annual Ticker: 532827

Primary ISIN: INE761H01022 Primary SEDOL: B1VJS64

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Page Industries Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
2	Reelect Nari Genomal as Director	Mgmt	For	For	
	Voter Rationale: The board should include at least 33% independent directors to ensure appropriate balance of independence and objectivity. Additionally, directors are expected to attend all board meetings. Attendance is crucial for making valuable contributions to the board and fulfilling fiduciary duties. Moreover, the Company should put in place a policy that aims to increase gender diversity on the board.				
3	Reelect Sunder Genomal as Director	Mgmt	For	For	
4	Approve S.R. Batliboi & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
5	Elect Mark F Fedyk as Director	Mgmt	For	Against	
	Voter Rationale: The board should include at least objectivity.	33% independent dire	ectors to ensure appropriate balance of independence	e and	
6	Approve Appointment and Remuneration of V S Ganesh as Executive Director & Chief Executive Officer	Mgmt	For	For	
7	Approve Reappointment and Remuneration of Sunder Genomal as Managing Director	Mgmt	For	For	
8	Approve Remuneration of Directors (Other Than Managing Directors / Whole-time Directors)	Mgmt	For	Against	

Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.

# Pangang Group Vanadium Titanium & Resources Co., Ltd.

Meeting Date: 07/09/2021 Country: China

Meeting Type: Special Ticker: 000629

Primary ISIN: CNE0000007H2 Primary SEDOL: 6674669

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Elect Jia Wenjun as Non-Independent Director	SH	For	For
2	Approve Related Party Transaction	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# Pangang Group Vanadium Titanium & Resources Co., Ltd.

Meeting Date: 09/29/2021

Country: China

Meeting Type: Special

Ticker: 000629

Primary ISIN: CNE0000007H2

Primary SEDOL: 6674669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Equity and Related Party Transaction	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For

## **Parkway Life Real Estate Investment Trust**

Meeting Date: 09/30/2021

Country: Singapore

**Meeting Type:** Extraordinary Shareholders

Ticker: C2PU

Primary ISIN: SG1V52937132

Primary SEDOL: B23WXW9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Transaction Comprising the New Master Lease Agreements and the Renewal Capex Agreement	Mgmt	For	For

# Pasona Group Inc.

Meeting Date: 08/20/2021

Country: Japan

Meeting Type: Annual

Ticker: 2168

**Primary ISIN:** JP3781490002

Primary SEDOL: B291KH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nambu, Yasuyuki	Mgmt	For	For
1.2	Elect Director Takenaka, Heizo	Mgmt	For	For
1.3	Elect Director Fukasawa, Junko	Mgmt	For	For
1.4	Elect Director Yamamoto, Kinuko	Mgmt	For	For
1.5	Elect Director Wakamoto, Hirotaka	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Pasona Group Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director and Audit Committee Member Nomura, Kazufumi	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Funabashi, Haruo	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Furukawa, Kazuo	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Miyata, Ryohei	Mgmt	For	For

# **Petrobras Distribuidora SA**

Meeting Date: 09/20/2021 Country: Brazil

**Meeting Type:** Extraordinary Shareholders **Ticker:** BRDT3

Primary ISIN: BRBRDTACNOR1 Primary SEDOL: 2683777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at least	21 days in advance of the meeting to enable shareh	nolders
2.1	Elect Edy Luiz Kogut as Independent Director	Mgmt	For	For
2.2	Elect Alexandre Firme Carneiro as Independent Director	Mgmt	For	For
2.3	Elect Maria Carolina Ferreira Lacerda as Independent Director	Mgmt	For	For
2.4	Elect Carlos Augusto Leone Piani as Independent Director	Mgmt	For	Against
			e external directorships to ensure they have sufficier red company situations requiring substantial amounts	
2.5	Elect Claudio Roberto Ely as Independent Director	Mgmt	For	For
2.6	Elect Leonel Dias de Andrade Neto as Independent Director	Mgmt	For	For
2.7	Elect Mateus Affonso Bandeira as Independent Director	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Petrobras Distribuidora SA**

oposal ımber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Pedro Santos Ripper as Independent Director	Mgmt	For	Against
	Voter Rationale: Executive officers are expected to and energy to discharge their roles properly, partio			
2.9	Elect Ricardo Carvalho Maia as Independent Director	Mgmt	For	For
3	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at	least 21 days in advance of the mee	eting to enable shareholders
	IF CUMULATIVE VOTE IS ADOPTED - On Item 3: Vote FOR to Distribute Votes in Equal % Amongst Nominees Voted FOR under item 2. Vote AGAINST to Support Different Candidates Under Cumulative and/or Not Supporting Any Directors Under Majority Voting in Item 2	Mgmt		
4.1	Percentage of Votes to Be Assigned - Elect Edy Luiz Kogut as Independent Director	Mgmt	None	Abstain
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at	least 21 days in advance of the mee	eting to enable shareholders
4.2	Percentage of Votes to Be Assigned - Elect Alexandre Firme Carneiro as Independent Director	Mgmt	None	Abstain
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at	least 21 days in advance of the mee	eting to enable shareholders
4.3	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director	Mgmt	None	Abstain
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at	least 21 days in advance of the mee	eting to enable shareholders
4.4	Percentage of Votes to Be Assigned - Elect Carlos Augusto Leone Piani as Independent Director	Mgmt	None	Abstain
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at	least 21 days in advance of the mee	eting to enable shareholders
4.5	Percentage of Votes to Be Assigned - Elect Claudio Roberto Ely as Independent Director	Mgmt	None	Abstain
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at	least 21 days in advance of the mee	eting to enable shareholders
	Percentage of Votes to Be Assigned - Elect Leonel Dias de Andrade Neto as Independent	Mgmt	None	Abstain

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **Petrobras Distribuidora SA**

Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Percentage of Votes to Be Assigned - Elect Mateus Affonso Bandeira as Independent Director	Mgmt	None	Abstain
	Voter Rationale: Companies should provide sufficito cast an informed vote.	ent information at leas	t 21 days in advance of the meeting to enable share	holders
4.8	Percentage of Votes to Be Assigned - Elect Pedro Santos Ripper as Independent Director	Mgmt	None	Abstain
	Voter Rationale: Companies should provide sufficito cast an informed vote.	ent information at leas	t 21 days in advance of the meeting to enable share	holders
4.9	Percentage of Votes to Be Assigned - Elect Ricardo Carvalho Maia as Independent Director	Mgmt	None	Abstain
	Voter Rationale: Companies should provide sufficito cast an informed vote.	ent information at leas	t 21 days in advance of the meeting to enable share.	holders
5	Elect Edy Luiz Kogut as Board Chairman	Mgmt	None	For
6	Elect Alexandre Firme Carneiro as Board Chairman	Mgmt	None	Abstain
			ders to elect one of the director nominees to serve as	s the
		who brings institution	t and appear to be well-qualified, support for the elect al knowledge to the leadership position, is warranted	
7	the incumbent chairman Edy Luiz Kogut (Item 5),	who brings institution		
7	the incumbent chairman Edy Luiz Kogut (Item 5), such, ABSTAIN votes are recommended for Items  Elect Maria Carolina Ferreira Lacerda as Board Chairman  Voter Rationale: Under these agenda items, the coboard chair. Although all candidates have been claimed.	who brings institution 6-13.  Mgmt  ompany asks sharehold assified as independent who brings institution	al knowledge to the leadership position, is warranted	Abstain  sthe ction of
7	the incumbent chairman Edy Luiz Kogut (Item 5), such, ABSTAIN votes are recommended for Items  Elect Maria Carolina Ferreira Lacerda as Board Chairman  Voter Rationale: Under these agenda items, the coboard chair. Although all candidates have been clathe incumbent chairman Edy Luiz Kogut (Item 5),	who brings institution 6-13.  Mgmt  ompany asks sharehold assified as independent who brings institution	al knowledge to the leadership position, is warranted  None  ders to elect one of the director nominees to serve as t and appear to be well-qualified, support for the elec	Abstain  sthe ction of
	the incumbent chairman Edy Luiz Kogut (Item 5), such, ABSTAIN votes are recommended for Items  Elect Maria Carolina Ferreira Lacerda as Board Chairman  Voter Rationale: Under these agenda items, the coboard chair. Although all candidates have been clathe incumbent chairman Edy Luiz Kogut (Item 5), such, ABSTAIN votes are recommended for Items  Elect Carlos Augusto Leone Piani as Board Chairman  Voter Rationale: Under these agenda items, the coboard chair. Although all candidates have been clathed.	who brings institutions 6-13.  Mgmt  ompany asks sharehold assified as independent who brings institutions 6-13.  Mgmt  ompany asks sharehold assified as independent who brings institutions ompany asks sharehold assified as independent who brings institutions	al knowledge to the leadership position, is warranted  None  ders to elect one of the director nominees to serve as t and appear to be well-qualified, support for the elect al knowledge to the leadership position, is warranted	Abstain  The ction of the Abstain  Abstain  The ction of
	the incumbent chairman Edy Luiz Kogut (Item 5), such, ABSTAIN votes are recommended for Items  Elect Maria Carolina Ferreira Lacerda as Board Chairman  Voter Rationale: Under these agenda items, the coboard chair. Although all candidates have been clathe incumbent chairman Edy Luiz Kogut (Item 5), such, ABSTAIN votes are recommended for Items  Elect Carlos Augusto Leone Piani as Board Chairman  Voter Rationale: Under these agenda items, the coboard chair. Although all candidates have been clathe incumbent chairman Edy Luiz Kogut (Item 5),	who brings institutions 6-13.  Mgmt  ompany asks sharehold assified as independent who brings institutions 6-13.  Mgmt  ompany asks sharehold assified as independent who brings institutions ompany asks sharehold assified as independent who brings institutions	None  None  ders to elect one of the director nominees to serve at and appear to be well-qualified, support for the elect alknowledge to the leadership position, is warranted.  None  ders to elect one of the director nominees to serve at and appear to be well-qualified, support for the elect alknowledge to the leadership position, is warranted.	Abstain  The ction of the Abstain  Abstain  The ction of
8	the incumbent chairman Edy Luiz Kogut (Item 5), such, ABSTAIN votes are recommended for Items  Elect Maria Carolina Ferreira Lacerda as Board Chairman  Voter Rationale: Under these agenda items, the coboard chair. Although all candidates have been clathe incumbent chairman Edy Luiz Kogut (Item 5), such, ABSTAIN votes are recommended for Items  Elect Carlos Augusto Leone Piani as Board Chairman  Voter Rationale: Under these agenda items, the coboard chair. Although all candidates have been clathe incumbent chairman Edy Luiz Kogut (Item 5), such, ABSTAIN votes are recommended for Items  Elect Claudio Roberto Ely as Board Chairman  Voter Rationale: Under these agenda items, the coboard chair. Although all candidates have been clathed board chair. Although all candidates have been clathed board chair. Although all candidates have been clathed	who brings institutions 6-13.  Mgmt  ompany asks sharehold assified as independent who brings institutions 6-13.  Mgmt  ompany asks sharehold assified as independent who brings institutions 6-13.  Mgmt  ompany asks sharehold assified as independent who brings institutions 6-13.  Mgmt  ompany asks sharehold assified as independent who brings institutions who brings institutions who brings institutions	None  ders to elect one of the director nominees to serve as and appear to be well-qualified, support for the elect alk knowledge to the leadership position, is warranted.  None  ders to elect one of the director nominees to serve as the support for the elect and appear to be well-qualified, support for the elect and appear to the leadership position, is warranted.	Abstain  Sthe  Stin of  Abstain  Sthe  Sthe  Sthe  Sthe  Sthe  Stin of  Abstain  Sthe  Stin of  Abstain  Sthe  Stin of

Voter Rationale: Under these agenda items, the company asks shareholders to elect one of the director nominees to serve as the board chair. Although all candidates have been classified as independent and appear to be well-qualified, support for the election of the incumbent chairman Edy Luiz Kogut (Item 5), who brings institutional knowledge to the leadership position, is warranted. As such, ABSTAIN votes are recommended for Items 6-13.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **Petrobras Distribuidora SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Mateus Affonso Bandeira as Board Chairman	Mgmt	None	Abstain
	Voter Rationale: Under these agenda items, the board chair. Although all candidates have been of the incumbent chairman Edy Luiz Kogut (Item 5 such, ABSTAIN votes are recommended for Item	classified as independe i), who brings institution	ent and appear to be well-qua	alified, support for the election of
12	Elect Pedro Santos Ripper as Board Chairman	Mgmt	None	Abstain
	Voter Rationale: Under these agenda items, the board chair. Although all candidates have been of the incumbent chairman Edy Luiz Kogut (Item 5 such, ABSTAIN votes are recommended for Item	classified as independe i), who brings institution	ent and appear to be well-qua	alified, support for the election of
13	Elect Ricardo Carvalho Maia as Board Chairman	n Mgmt	None	Abstain
	Voter Rationale: Under these agenda items, the board chair. Although all candidates have been of the incumbent chairman Edy Luiz Kogut (Item 5 such, ABSTAIN votes are recommended for Item	classified as independe i), who brings institution	ent and appear to be well-qua	alified, support for the election of
14	Amend Articles and Consolidate Bylaws	Mgmt	For	Against
	Voter Rationale: Changes in company's articles of	or by-laws should not e	erode shareholder rights.	
15	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

#### **Petroleo Brasileiro SA**

Meeting Date: 08/27/2021 Country: Brazil

**Meeting Type:** Extraordinary Shareholders **Ticker:** PETR4

Primary ISIN: BRPETRACNPR6 Primary SEDOL: 2684532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Directors	Mgmt	For	For
	Voter Rationale: The board should submit director, hold directors individually accountable for their pe		ually, rather than as a single slate to enable shareho	lders to
2	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against

Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Petroleo Brasileiro SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
	IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 4: Votes Are Distributed Equally Amongst ALL Nominees Under Item 5 Else an AGAINST Vote Is Required If Supporting Specific Candidate(s) and Votes Will Be Equally Proportioned Amongst Them	Mgmt		
5.1	Percentage of Votes to Be Assigned - Elect Eduardo Bacellar Leal Ferreira as Director	Mgmt	None	For
5.2	Percentage of Votes to Be Assigned - Elect Joaquim Silva e Luna as Director	Mgmt	None	For
5.3	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	Mgmt	None	For
5.4	Percentage of Votes to Be Assigned - Elect Sonia Julia Sulzbeck Villalobos as Independent Director	Mgmt	None	For
5.5	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	Mgmt	None	For
5.6	Percentage of Votes to Be Assigned - Elect Murilo Marroquim de Souza as Independent Director	Mgmt	None	For
5.7	Percentage of Votes to Be Assigned - Elect Cynthia Santana Silveira as Independent Director	Mgmt	None	For
5.8	Percentage of Votes to Be Assigned - Elect Carlos Eduardo Lessa Brandao as Independent Director	Mgmt	None	For
5.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director Appointed by Minority Shareholder	SH	None	For
5.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Minority Shareholder	SH	None	For
5.11	Percentage of Votes to Be Assigned - Elect Pedro Rodrigues Galvao de Medeiros as Independent Director Appointed by Minority Shareholder	SH	None	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **Petroleo Brasileiro SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Eduardo Bacellar Leal Ferreira as Board Chairman	Mgmt	For	For
	support the Chairman, ensure orderly succession	process for the Chairn	to establish appropriate checks and balances on the nan, and act as a point of contact for shareholders, communication through the board Chairman are cor	,
7	Elect Jeferson Luis Bittencourt as Fiscal Council Member and Gildenora Dantas Milhomem as Alternate	Mgmt	For	For
8	Amend Remuneration of Audit Committee Members Approved at the April 14, 2021 AGM	Mgmt	For	For
9	Amend Remuneration of Other Advisory Committees of the Board of Directors Approved at the April 14, 2021 AGM	Mgmt	For	For
10	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

## **Petronet Lng Limited**

Meeting Date: 09/28/2021 Country: India

Meeting Type: Annual

Primary ISIN: INE347G01014

Ticker: 532522

Primary SEDOL: B00KT68

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Sanjeev Kumar as Director	Mgmt	For	Against
	Voter Rationale: For companies without an inde	nendent chairman t	he hoard should include at le	ast 50% independent directors to

ensure appropriate balance of independence and objectivity. Also, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.

Reelect Manoj Jain as Director Mgmt For

Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity. Also, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **Petronet Lng Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Pramod Narang as Director and Approve Appointment and Remuneration of Pramod Narang as Whole-Time Director and Designated as Director (Technical)	Mgmt	For	For
	Voter Rationale: The audit committee should be fi impartiality and effectiveness.	ully independent and ti	his director's membership could hamper the committe	ee's
6	Elect Akshay Kumar Singh as Director and Approve Appointment and Remuneration of Akshay Kumar Singh as Managing Director and CEO	Mgmt	For	For
7	Elect Subhash Kumar as Director	Mgmt	For	For
	ensure appropriate balance of independence and	objectivity. Also, execu	oard should include at least 50% independent direct tive directors are expected to hold no more than one e their roles properly, particularly during unexpected	e external
8	Elect Bhaswati Mukherjee as Director	Mgmt	For	For
9	Approve Related Party Transactions	Mgmt	For	For
10	Approve Payment of Commission on Profits to Non-Executive Directors	Mgmt	For	Against

Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.

### Pharmaron Beijing Co., Ltd.

Meeting Date: 07/12/2021 Country: China

Meeting Type: Extraordinary Shareholders Ticker: 3759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve 2021 Restricted A Share Incentive Scheme (Draft) and Its Summary	Mgmt	For	For

Voter Rationale: The company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **Pharmaron Beijing Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instructi
2	Approve Management Measures for the Implementation of the 2021 Restricted A Share Incentive Scheme	Mgmt	For	For
	reported indicators or other bad faith actions on to	he part of any of its ex	ould enable it, should it identify any facts of manipula recutive directors and other key managers which wer t any funds wrongfully obtained in such manner are i	e
3	Authorize Board to Handle All Matters in Relation to the 2021 Restricted A Share Incentive Scheme	Mgmt	For	For
	reported indicators or other bad faith actions on to	he part of any of its ex	ould enable it, should it identify any facts of manipula recutive directors and other key managers which wer t any funds wrongfully obtained in such manner are i	re
4	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted under the A Share Incentive Scheme	Mgmt	For	For
5	Approve Reduction of Registered Capital	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For
7	Authorize Board to Handle All Matters in Relation to the Amendment of Articles of Association	Mgmt	For	For

## **Pharmaron Beijing Co., Ltd.**

Meeting Date: 07/12/2021 Country: China
Meeting Type: Special Ticker: 3759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve 2021 Restricted A Share Incentive Scheme (Draft) and Its Summary	Mgmt	For	For

Voter Rationale: The company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Pharmaron Beijing Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Management Measures for the Implementation of the 2021 Restricted A Share Incentive Scheme	Mgmt	For	For
	reported indicators or other bad faith actions on the	he part of any of its exe	uld enable it, should it identify any facts of manipula ecutive directors and other key managers which were any funds wrongfully obtained in such manner are re	?
3	Authorize Board to Handle All Matters in Relation to the 2021 Restricted A Share Incentive Scheme	Mgmt	For	For
	reported indicators or other bad faith actions on the	he part of any of its exe	uld enable it, should it identify any facts of manipula ecutive directors and other key managers which were any funds wrongfully obtained in such manner are re	2
4	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted under the A Share Incentive Scheme	Mgmt	For	For
5	Approve Reduction of Registered Capital	Mgmt	For	For

# **Pharmaron Beijing Co., Ltd.**

Meeting Date: 07/12/2021 Country: China

Meeting Type: Extraordinary Shareholders Ticker: 3759

Primary ISIN: CNE100003PG4 Primary SEDOL: BK72QD3

oposal ımber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve 2021 Restricted A Share Incentive Scheme (Draft) and Its Summary	Mgmt	For	For
	Voter Rationale: The company should put in place	a procedure which wo	uld enable it, should it identify any facts of manipula	ntion of
	•	, ,	ecutive directors and other key managers which were any funds wrongfully obtained in such manner are re	

Voter Rationale: The company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Pharmaron Beijing Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorize Board to Handle All Matters in Relation to the 2021 Restricted A Share Incentive Scheme	Mgmt	For	For
	Voter Rationale: The company should put in place reported indicators or other bad faith actions on to detrimental to the long-term interests of its share it.	e		
4	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted under the A Share Incentive Scheme	Mgmt	For	For
5	Approve Reduction of Registered Capital	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For
7	Authorize Board to Handle All Matters in Relation to the Amendment of Articles of Association	Mgmt	For	For

## **Pharmaron Beijing Co., Ltd.**

Meeting Date: 07/12/2021 Country: China

Meeting Type: Special

Primary ISIN: CNE100003PG4

Primary SEDOL: BK72QD3

**Ticker:** 3759

roposal umber	Proposal Text	Proponent	Mgmt Rec	Vote Instruct
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
1	Approve 2021 Restricted A Share Incentive Scheme (Draft) and Its Summary	Mgmt	For	For
	Voter Rationale: The company should put in place reported indicators or other bad faith actions on to detrimental to the long-term interests of its share it.	he part of any of its ex	xecutive directors and other key managers	which were
2	Approve Management Measures for the Implementation of the 2021 Restricted A Share Incentive Scheme	Mgmt	For	For

Voter Rationale: The company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Pharmaron Beijing Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Authorize Board to Handle All Matters in Relation to the 2021 Restricted A Share Incentive Scheme	Mgmt	For	For
	reported indicators or other bad faith actions on th	he part of any of its exe	uld enable it, should it identify any facts of manipulat ecutive directors and other key managers which were any funds wrongfully obtained in such manner are re	9
4	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted under the A Share Incentive Scheme	Mgmt	For	For
5	Approve Reduction of Registered Capital	Mgmt	For	For

## **PhosAgro PJSC**

Meeting Date: 09/13/2021	Country: Russia Meeting Type: Special	Ticker: PHOR
	Primary ISIN: RU000A0JRKT8	Primary SEDOL: B3ZQM29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Approve Interim Dividends of RUB 156 per Share for First Six Months of Fiscal 2021	Mgmt	For	For

Ticker: 523642

#### **PI Industries Limited**

Meeting Date: 09/14/2021	Country: India
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Meeting Type: Annual

Primary ISIN: INE603J01030 Primary SEDOL: B992PT3

Propo Numb		Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Raman Ramachandran as Director	Mgmt	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **PI Industries Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Elevation of Rajnish Sarna from Whole-Time Director to the Position of Joint Managing Director	Mgmt	For	Against
	Voter Rationale: Executive compensation should b	e commensurate with a	a director's role and responsibilities.	
6	Elect K.V.S. Ram Rao as Director	Mgmt	For	For
7	Approve Appointment and Remuneration of K.V.S. Ram Rao as Whole-Time Director	Mgmt	For	Against
	Voter Rationale: Executive compensation should b	e commensurate with a	a director's role and responsibilities.	
8	Approve Payment of Remuneration by way of Commission to Narayan K. Seshadri as Non-Executive Independent Chairman	Mgmt	For	Against
	Voter Rationale: Variable remuneration and equity	incentives should not i	be granted to non-executive directors as this may	

### **Pidilite Industries Limited**

Meeting Date: 08/11/2021

Country: India

compromise their independence and ability to hold management accountable.

Meeting Type: Annual

Ticker: 500331

Primary ISIN: INE318A01026

Primary SEDOL: B0JJV59

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect A N Parekh as Director	Mgmt	For	For
4	Reelect Debabrata Gupta as Director	Mgmt	For	For
5	Elect Rajeev Vasudeva as Director	Mgmt	For	For
6	Reelect Vinod Dasari as Director	Mgmt	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For

#### Pinduoduo Inc.

**Meeting Date:** 07/25/2021 **Country:** Cayman Islands

Meeting Type: Annual

Ticker: PDD

**Primary ISIN:** US7223041028

Primary SEDOL: BYVW0F7

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## Pinduoduo Inc.

roposal lumber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Elect Director Lei Chen	Mgmt	For	For
	Voter Rationale: The roles of Chairman and important for securing a proper balance be board should appoint a Lead Independent Lensure orderly succession process for the control of the	tween executives and c Director to establish ap Chairman, and act as a	outside shareholders and preservi propriate checks and balances on point of contact for shareholders,	ng accountability. In addition, the the Board, support the Chairman, , non-executive directors and
2	Elect Director Anthony Kam Ping Leung	Mgmt	For	Against
	Voter Rationale: We voted against this directory opportunity to approve the auditors annuals		e audit committee because share	holders should be given the
3	Elect Director Haifeng Lin	Mgmt	For	For
1	Elect Director Qi Lu	Mgmt	For	For
	Elect Director Nanpeng Shen	Mgmt	For	Against
	Voter Rationale: Directors are expected to l to discharge their role properly, particularly we voted against this director as a member the auditors annually.	during unexpected cor	mpany situations requiring substa	ntial amounts of time. In addition,
6	Elect Director George Yong-Boon Yeo	Mgmt	For	Against
	Voter Rationale: We expect companies to his that there be at least one female director			ity on the board. Our expectation

Meeting Date: 09/29/2021 Country: Cayman Islands

Meeting Type: Extraordinary Shareholders Ticker: PDD

Primary ISIN: US7223041028 Primary SEDOL: BYVW0F7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve the 10 Billion Agriculture Initiative	Mgmt	For	Against

Voter Rationale: A vote AGAINST this proposal is warranted. The lack of fulsome disclosure leaves shareholders with insufficient information to make a fully informed decision on this voting item.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## Ping An Bank Co., Ltd.

Meeting Date: 08/05/2021

Country: China

Meeting Type: Special

Ticker: 000001

Primary ISIN: CNE000000040

Primary SEDOL: 6802006

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Elect Zhang Xiaolu as Non-Independent Director	Mgmt	For	For

# **Piramal Enterprises Limited**

Meeting Date: 07/16/2021

Country: India

Meeting Type: Annual

Ticker: 500302

Primary ISIN: INE140A01024

Primary SEDOL: B058J56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For		
2	Approve Final Dividend	Mgmt	For	For		
3	Reelect Nandini Piramal as Director	Mgmt	For	For		
4	Reelect Anand Piramal as Director	Mgmt	For	For		
	Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.					
5	Elect Kunal Bahl as Director	Mgmt	For	For		
6	Elect Suhail Nathani as Director	Mgmt	For	For		
7	Elect Anjali Bansal as Director	Mgmt	For	For		
8	Elect Khushru Jijina as Director and Approve His Appointment as Whole-Time Director, Designated as Executive Director	Mgmt	For	For		
9	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	Against		

Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Piramal Enterprises Limited**

roposal lumber	Proposal Text		Proponent	Mgmt Rec	Vote Instruction
10	Amend Piramal Enterprise Employees' Stock Owners		Mgmt	For	Against
	reward strong performance equity incentives should no management accountable. manipulation of reported in	e and drive sharehold the granted to non- Also, the company s adicators or other ba	der value over a sui executive directors hould put in place of d faith actions on ti	disclosed and include robust and stre ficiently long period of time. Likewist as this may compromise their indep a procedure which would enable it, s he part of any of its executive directo ers, to ensure that any funds wrongf	e, variable remuneration and endence and ability to hold rhould it identify any facts of ors and other key managers
11	Approve Secondary Acquithe Piramal Enterprises Li Employees' Stock Owners	mited Senior	er Mgmt	For	Against
	reward strong performance equity incentives should no management accountable. manipulation of reported in	e and drive sharehold the granted to non- Also, the company s adicators or other ba	der value over a sui executive directors hould put in place of d faith actions on ti	disclosed and include robust and stre ficiently long period of time. Likewist as this may compromise their indep a procedure which would enable it, s he part of any of its executive directo ers, to ensure that any funds wrongf	e, variable remuneration and endence and ability to hold rhould it identify any facts of ors and other key managers
12	Approve Loan and Provision Security for Purchase of I's Trust/Trustees for the Ber Under the Piramal Enterpolem Employees' Stock Owners	ts Own Shares by nefit of Employees rises Limited Senior	Mgmt	For	Against
	reward strong performance equity incentives should no management accountable. manipulation of reported in	e and drive sharehold the granted to non- Also, the company s adicators or other ba	der value over a sut executive directors thould put in place of d faith actions on ti	disclosed and include robust and stre ficiently long period of time. Likewist as this may compromise their indep a procedure which would enable it, s he part of any of its executive directo ers, to ensure that any funds wrongf	e, variable remuneration and endence and ability to hold thould it identify any facts of ors and other key managers
13	Approve Remuneration of	Cost Auditors	Mgmt	For	For
14	Authorize Issuance of Nor Debentures on Private Pla		Mgmt	For	For
Plan	tronics, Inc.				
1eeting	<b>Date:</b> 07/26/2021	Country: USA Meeting Type:	Annual	Ticker: POLY	

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert Hagerty	Mgmt	For	For

Voter Rationale: TT;

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# Plantronics, Inc.

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Marv Tseu	Mgmt	For	For
	Voter Rationale: B12TAT;;T;;GIT;			
1c	Elect Director David M. Shull	Mgmt	For	For
1d	Elect Director Kathy Crusco	Mgmt	For	For
1e	Elect Director Brian Dexheimer	Mgmt	For	Against
	Voter Rationale: B12TAT;;GHT;			
1f	Elect Director Gregg Hammann	Mgmt	For	For
	Voter Rationale: B12TAT;;T;;G			
1g	Elect Director Guido Jouret	Mgmt	For	For
	Voter Rationale: TT;			
1h	Elect Director Marshall Mohr	Mgmt	For	Against
	Voter Rationale: B12TAT;;GHxxxx			
1i	Elect Director Daniel Moloney	Mgmt	For	For
1j	Elect Director Yael Zheng	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
	Voter Rationale: TxMRxxIx			
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
	Voter Rationale: T20TC10			
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
	Voter Rationale: TAxx			

# Poly Developments & Holdings Group Co., Ltd.

Meeting Date: 09/15/2021 Country: China

Meeting Type: Special

Ticker: 600048

Primary ISIN: CNE000001ND1

Primary SEDOL: B19RB38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Poly Developments & Holdings Group Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Zhou Dongli as Director	SH	For	For
2.2	Elect Zhao Zigao as Director	SH	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Wang Quanliang as Supervisor	SH	For	For
3.2	Elect Gong Jian as Supervisor	SH	For	For

### **Polyus PJSC**

_		
Meeting Date: 09/29/2021	Country: Russia	
	Meeting Type: Special	Ticker: PLZL
	Primary ISIN: RU000A0JNAA8	Primary SEDOL: B57R0L9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 267.48 per Share for First Six Months of Fiscal 2021	Mgmt	For	For

# **Power Grid Corporation of India Limited**

Meeting Date: 07/20/2021 Country: India

Meeting Type: Extraordinary Shareholders Ticker: 532898

Primary ISIN: INE752E01010 Primary SEDOL: B233HS6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves and Issuance of Bonus Shares	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Power Grid Corporation of India Limited**

**Meeting Date:** 09/24/2021

Country: India

Meeting Type: Annual

Ticker: 532898

Primary ISIN: INE752E01010

Primary SEDOL: B233HS6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm First and Second Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Vinod Kumar Singh as Director	Mgmt	For	For
4	Reelect M. Taj Mukarrum as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Abhay Choudhary as Director	Mgmt	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For
8	Approve Issuance of Secured / Unsecured, Non-Convertible, Non-Cumulative / Cumulative, Redeemable, Taxable / Tax-Free Debentures / Bonds on Private Placement Basis	Mgmt	For	For

#### **Prosus NV**

Meeting Date: 07/09/2021

Country: Netherlands

Meeting Type: Special

Ticker: PRX

**Primary ISIN:** NL0013654783

Primary SEDOL: BJDS7L3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Proposed Transaction	Mgmt	For	Against

Voter Rationale: A vote AGAINST is warranted at this time because: \* The proposed group restructuring is not considered to fully address the substantial discount to NAV the company is trading at; \* Absence of concrete and comprehensive evidence that this proposal will in fact address the NAV discount or what subsequent steps will be taken to address this concern in full; \* The proposal entails increased complexity and an introduction of a cross-holding structure resulting in a governance that is considered to be a poor construct for management accountability and potentially perpetuates existing issues with the creation of disparity between economic and voting control at Prosus. However, this is not without recognizing that management suggests a well-intentioned solution which in theory should benefit both sides, whereas Naspers' control over Prosus remains similar (i.e. 72 percent voting control).

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **Prosus NV**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Close Meeting	Mgmt		

Prosus NV		
Meeting Date: 08/24/2021	Country: Netherlands Meeting Type: Annual	Ticker: PRX
	Primary ISIN: NL0013654783	Primary SEDOL: BJDS7L3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruc
	Annual Meeting Agenda	Mgmt		
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	Against
	Voter Rationale: Equity awards to executives show requirements. Moreover, significant salary increase responsibilities of executive directors. Further, incommendationally, long-term incentive awards should be within 3 years since the date of grant. Consequent plans to 5 years or longer or as a minimum introduct allow vesting of incentive awards for below more services.	es should be linked to entive awards to exect performance and drive e used to incentivise lo tly, companies should duce an additional holo	material changes in the business or in the utives should be clearly disclosed and inclu shareholder value over a sufficiently long ong-term performance and should not be a consider extending vesting periods for long	role and de robust and period of time. llowed to vest g-term incentive
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2021	Mgmt	For	For
5	Approve Dividend Distribution in Relation to the	Mgmt	For	For

4	Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2021	Mgmt	For	For
5	Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2022 and Onwards	Mgmt	For	For
6	Approve Discharge of Executive Directors	Mgmt	For	For
7	Approve Discharge of Non-Executive Directors	Mgmt	For	For
8	Approve Remuneration Policy for Executive and Non-Executive Directors	Mgmt	For	Against

Voter Rationale: Equity awards to executives should be linked to stretching performance targets rather than time-based vesting requirements. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Further, long-term incentive awards should be used to incentivise long-term performance and should not be allowed to vest within 3 years since the date of grant. Additionally, companies should consider extending vesting periods for long-term incentive plans to 5 years or longer or as a minimum introduce an additional holding or deferral period. Lastly, remuneration committee should not allow vesting of incentive awards for below median performance.

9 Elect Angelien Kemna as Non-Executive Director Mgmt For For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **Prosus NV**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Reelect Hendrik du Toit as Non-Executive Director	Mgmt	For	For
10.2	Reelect Craig Enenstein as Non-Executive Director	Mgmt	For	For
10.3	Reelect Nolo Letele as Non-Executive Director	Mgmt	For	For
10.4	Reelect Roberto Oliveira de Lima as Non-Executive Director	Mgmt	For	For
11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors $ \\$	Mgmt	For	For
	Voter Rationale: Companies who have had the san bringing in a new auditing firm.	ne auditor for a period	of over 10 years should consider a plan or tender pro	ocess for
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For
13	Authorize Repurchase of Shares	Mgmt	For	For
14	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
15	Close Meeting	Mgmt		

#### **Prudential Plc**

Meeting Date: 08/27/2021	Country: United Kingdom Meeting Type: Special	Ticker: PRU
	<b>Primary ISIN:</b> GB0007099541	Primary SEDOL: 0709954

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of	Mgmt	For	For

# **PT Bank Central Asia Tbk**

Meeting Date: 09/23/2021	Country: Indonesia	
	Meeting Type: Extraordinary Shareholders	Ticker: BBCA

Primary ISIN: ID1000109507 Primary SEDOL: B01C1P6

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **PT Bank Central Asia Tbk**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Stock Split	Mgmt	For	For

# PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 07/22/2021

Country: Indonesia

**Meeting Type:** Extraordinary Shareholders

Ticker: BBRI

**Primary ISIN:** ID1000118201

Primary SEDOL: 6709099

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Equity Shares with Preemptive Rights and Amend Articles of Association	Mgmt	For	For

## **PT Charoen Pokphand Indonesia Tbk**

Meeting Date: 07/26/2021

Country: Indonesia

Meeting Type: Annual

Ticker: CPIN

**Primary ISIN:** ID1000117708

Primary SEDOL: 6315344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
	Voter Rationale: Shareholders should have the rig	ht to elect directors and	nually in order to hold them to account.	
2	Approve Allocation of Income	Mgmt	For	Against
Voter Rationale: Companies should ensure that shareholders are provided with sufficient information regarding income allocation and dividends to enable informed decisions.				
3	Approve Auditors	Mgmt	For	For
4	Amend Articles of Association	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# PT Indah Kiat Pulp & Paper Tbk

**Meeting Date:** 08/26/2021 **Co** 

Country: Indonesia

Meeting Type: Annual

Ticker: INKP

Primary ISIN: ID1000062201

Primary SEDOL: 6462422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For		
	Voter Rationale: Shareholders should have the right	ht to elect directors and	nually in order to hold them to account.			
2	Approve Allocation of Income	Mgmt	For	Against		
	Voter Rationale: Companies should ensure that shareholders are provided with sufficient information regarding income allocation and dividends to enable informed decisions.					
3	Approve Auditors	Mgmt	For	For		
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against		
	Voter Rationale: Companies should provide clear disclosure of compensation to the commissioners and board of directors and ensure that remuneration is commensurate with their roles and market rates.					
5	Approve Changes in the Boards of the Company	Mgmt	For	Against		
	allow for informed judgements on their suitability	and independence. Fui	phical details of directors and commissioners are disc thermore, the board should submit directors and to enable shareholders to hold them individually accou			
6	Accept Report on the Use of Proceeds	Mgmt	For	For		

# **PT Indocement Tunggal Prakarsa Tbk**

**Meeting Date:** 07/08/2021

Country: Indonesia

Meeting Type: Annual

Ticker: INTP

**Primary ISIN:** ID1000061302

Primary SEDOL: 6454861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For		
2	Approve Allocation of Income	Mgmt	For	Against		
	Voter Rationale: Companies should ensure that shareholders are provided with sufficient information regarding income allocation and dividends to enable informed decisions.					
3	Approve Auditors	Mgmt	For	For		

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **PT Indocement Tunggal Prakarsa Tbk**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
4	Approve Changes in the Boards of the Company	Mgmt	For	For		
	Voter Rationale: The board should submit directors and commissioners for re-election individually, rather than as a single slate to enable shareholders to hold them individually accountable for their performance.					
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For		

# **PT Indocement Tunggal Prakarsa Tbk**

Meeting Date: 07/08/2021 Country: Indonesia

> Meeting Type: Extraordinary Shareholders Ticker: INTP

**Primary ISIN:** ID1000061302 Primary SEDOL: 6454861

Proposal Number Vote **Proposal Text Mgmt Rec** Instruction **Proponent** Amend Articles of Association For For 1 Mgmt

## **PT Indofood CBP Sukses Makmur Tbk**

Meeting Date: 08/27/2021 Country: Indonesia

Meeting Type: Annual

**Primary ISIN:** ID1000116700

Ticker: ICBP

Primary SEDOL: B4LD3M8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
1	Approve Annual Report and Statutory Reports	Mgmt	For	For		
,	Voter Rationale: Shareholders should have the right	ht to elect directors and	nually in order to hold them to account.			
2	Accept Financial Statements	Mgmt	For	For		
	Voter Rationale: Shareholders should have the right to elect directors annually in order to hold them to account.					
3	Approve Allocation of Income	Mgmt	For	Against		
	Voter Rationale: Companies should ensure that shareholders are provided with sufficient information regarding income allocation and dividends to enable informed decisions.					
4	Approve Changes in the Boards of the Company	Mgmt	For	For		

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **PT Indofood CBP Sukses Makmur Tbk**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against
	Voter Rationale: Companies should provide clear that remuneration is commensurate with their ro	•	ation to the commissioners and board of directors ar	nd ensure
6	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
	Voter Rationale: Fees paid to the auditor should	be disclosed and specit	fy any non-audit work undertaken by the auditor.	

#### **PT Indofood CBP Sukses Makmur Tbk**

Meeting Date: 08/27/2021 Country: Indonesia

Meeting Type: Extraordinary Shareholders Ticker: ICBP

Primary ISIN: ID1000116700 Primary SEDOL: B4LD3M8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against

Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.

#### **PT Indofood Sukses Makmur Tbk**

Meeting Date: 08/27/2021 Country: Indonesia
Meeting Type: Annual Ticker: INDF

Primary ISIN: ID1000057003 Primary SEDOL: 6283979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
1	Accept Annual Report and Statutory Reports	Mgmt	For	For		
	Voter Rationale: Shareholders should have the right to elect directors annually in order to hold them to account.					
2	Accept Financial Statement	Mgmt	For	For		
	Voter Rationale: Shareholders should have the ri	ight to elect directors a	nnually in order to hold them to account.			
3	Approve Allocation of Income	Mgmt	For	Against		

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **PT Indofood Sukses Makmur Tbk**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Changes in the Board of the Company	Mgmt	For	For
	Voter Rationale: The board should submit director enable shareholders to hold them individually acco		or re-election individually, rather than as a single slat rmance.	e to
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against
	Voter Rationale: Companies should provide clear of that remuneration is commensurate with their role	•	tion to the commissioners and board of directors and	ensure
6	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
	Voter Rationale: Fees paid to the auditor should be	e disclosed and specify	any non-audit work undertaken by the auditor.	

#### **PT Indofood Sukses Makmur Tbk**

Meeting Date: 08/27/2021

Country: Indonesia

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** ID1000057003

Ticker: INDF

Primary SEDOL: 6283979

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against

Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.

#### **PT Tower Bersama Infrastructure Tbk**

Meeting Date: 09/30/2021

Country: Indonesia

**Meeting Type:** Extraordinary Shareholders

Ticker: TBIG

**Primary ISIN:** ID1000116908

Primary SEDOL: B4MW045

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Foreign	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **QL Resources Berhad**

Meeting Date: 09/22/2021

**Country:** Malaysia **Meeting Type:** Annual

**Primary ISIN:** MYL7084OO006

Ticker: 7084

Primary SEDOL: B00G234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For
2	Elect Aini Binti Ideris as Director	Mgmt	For	For
3	Elect Chan Wai Yen as Director	Mgmt	For	For
4	Elect Cynthia Toh Mei Lee as Director	Mgmt	For	For
5	Elect Chia Seong Fatt as Director	Mgmt	For	For
6	Elect Chia Mak Hooi as Director	Mgmt	For	For
7	Elect Cheah Juw Teck as Director	Mgmt	For	For
8	Approve Directors' Fees	Mgmt	For	For
9	Approve Directors' Benefits	Mgmt	For	For
10	Approve Additional Directors' Fees	Mgmt	For	For
11	Approve Additional Directors' Benefits	Mgmt	For	For
12	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For
15	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For

# **Raven Industries, Inc.**

**Meeting Date:** 09/15/2021

Country: USA

Meeting Type: Special

Ticker: RAVN

**Primary ISIN:** US7542121089

Primary SEDOL: 2725851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Raven Industries, Inc.**

Proposal Number		Proponent	Mgmt Rec	Vote Instruction		
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against		
	Voter Rationale: Severance payments should not exceed two times annual pay. Larger severance packages should be subject to a separate shareholder approval. Also, on early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control. In addition, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.  Moreover, although cash severance is double trigger and reasonably based, concerns are raised regarding the relatively short vesting period for retention bonuses and the recent increase in CEO's severance multiple without compelling rationale disclosed in the merger proxy. Further, all outstanding equity awards will fully vest in connection with the merger, including recently granted time-based awards.					
3	Adjourn Meeting	Mgmt	For	For		
REC	Limited					

Meeting Date: 09/24/2021 Country: India

Meeting Type: Annual

Ticker: 532955

Primary ISIN: INE020B01018

Primary SEDOL: B2Q7WL3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Praveen Kumar Singh as Director	Mgmt	For	Against
	independent directors to ensure appropriate balance of independence and objectivity. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Moreover, the Company should put in place a policy to increase gender diversity on the board. Our expectation is that there be at least one female director on the board.			
4	Authorize Board to Fix Remuneration of	Mgmt	For	For
	Statutory Auditors			
5	Authorize Issuance of Unsecured/Secured Non-Convertible Bonds/Debentures on Private Placement Basis	Mgmt	For	For
6	Amend Objects Clause of Memorandum of Association	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Regal Beloit Corporation**

**Meeting Date:** 09/01/2021

Country: USA

Meeting Type: Special

Ticker: RBC

Primary ISIN: US7587501039

Primary SEDOL: 2730082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For
2	Change Company Name to Regal Rexnord Corporation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Adjourn Meeting	Mgmt	For	For

## **Rekor Systems, Inc.**

Meeting Date: 09/14/2021

Country: USA

Meeting Type: Annual

Ticker: REKR

**Primary ISIN:** US7594191048

Primary SEDOL: BJRFDJ0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert A. Berman	Mgmt	For	For
	Voter Rationale: The roles of Chairman and CEC important for securing a proper balance between			
1.2	Elect Director Paul A. de Bary	Mgmt	For	For
1.3	Elect Director Richard Nathan	Mgmt	For	Withhold
	Voter Rationale: Former employees or company compensation committee should be independent effectiveness. In addition, we expect companies minimum expectation is that female directors of to achieve 30% in the future. Given that the number review.	nt and this director's m s to have policies in pla omprise at least 25% c	embership could hamper the committee ace to increase racial and gender divers of board members for a company of this	e's impartiality and sity on the board. Our is size, with an aspiration
1.4	Elect Director Glenn Goord	Mgmt	For	For
1.5	Elect Director David P. Hanlon	Mgmt	For	For
1.6	Elect Director Steven D. Croxton	Mgmt	For	For
2	Ratify Friedman LLP as Auditors	Mgmt	For	

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Rekor Systems, Inc.**

if an executive loses his job.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	addition to and above that expected of directors a	as a normal part of thei hould it identify any fac	mance and demonstrate shareholder value creation in Fiobs. Moreover, the company should put clawback The standard of reported indicators or other back Iders	
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against
	Voter Rationale: This plan could lead to excessive broad range of corporate restructuring scenarios of forward into any successor company, or vest in a	led		

# Sa Sa International Holdings Limited

Meeting Date: 09/15/2021	Country: Cayman Islands Meeting Type: Annual	Ticker: 178
	Primary ISIN: KYG7814S1021	Primary SEDOL: 6003401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1a	Elect Look Guy as Director	Mgmt	For	For
2.1b	Elect Ki Man Fung Leonie as Director	Mgmt	For	Against
	, ,	rtiality and effectivene	neration committee should be independent and this of less. Last, the nomination committee should be major lee's impartiality and effectiveness.  For	
Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.				
2.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Sa Sa International Holdings Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
	Voter Rationale: Any increase in capital of greater circumstances only and fully justified by the comp	,	emption rights should be undertaken in exceptional	
4.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
	Voter Rationale: Treasury stock, when re-issued w	rithout pre-emption rigi	hts, should be subject to the same limitations as new	yly issued

## **Sanan Optoelectronics Co. Ltd.**

Meeting Date: 08/16/2021 Country: China

> Meeting Type: Special Ticker: 600703

Primary ISIN: CNE000000KB3 Primary SEDOL: 6773511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Zou Fei as Supervisor	Mgmt	For	For

## Sansan, Inc.

**Meeting Date:** 08/31/2021 Country: Japan

Meeting Type: Annual

Ticker: 4443

Primary ISIN: JP3332540008 Primary SEDOL: BJYJG18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
	Voter Rationale: In-person shareholder meetings physical meeting of the shareholders, and all the		ny of boards and management. There should be an a ny should attend.	annual
2.1	Elect Director Terada, Chikahiro	Mgmt	For	For
2.2	Elect Director Tomioka, Kei	Mgmt	For	For
2.3	Elect Director Shiomi, Kenji	Mgmt	For	For
2.4	Elect Director Oma, Yuta	Mgmt	For	For
2.5	Elect Director Hashimoto, Muneyuki	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## Sansan, Inc.

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Akaura, Toru	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Shiotsuki, Toko	Mgmt	For	For

## Sany Heavy Industry Co., Ltd.

Meeting Date: 08/25/2021

Country: China

Meeting Type: Special

Ticker: 600031

Primary ISIN: CNE000001F70

Primary SEDOL: 6648824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Application of Asset-backed Securities	Mgmt	For	For

### Sao Martinho SA

Meeting Date: 07/30/2021

Country: Brazil

Meeting Type: Extraordinary Shareholders 1

Ticker: SMTO3

Primary ISIN: BRSMTOACNOR3

Primary SEDOL: B1P3R43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	For	For
2	Amend Articles	Mgmt	For	For
3	Consolidate Bylaws	Mgmt	For	For
4	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### Sao Martinho SA

**Meeting Date:** 07/30/2021

Country: Brazil

Meeting Type: Annual

Ticker: SMTO3

Primary ISIN: BRSMTOACNOR3

Primary SEDOL: B1P3R43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended March 31, 2021	Mgmt	For	For
	Voter Rationale: Shareholders should have the rig	ht to elect directors an	nually in order to hold them to account.	
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against
	Voter Rationale: We urge the board to take imme Reference Form in CVM Instruction 480.	diate steps to provide s	shareholders with the information referred to in item	13 of the
4	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

# **SBI Cards & Payment Services Limited**

Meeting Date: 08/26/2021

Country: India

Meeting Type: Annual

**Ticker:** 543066

Primary ISIN: INE018E01016

Primary SEDOL: BKPFMG9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Elect Shriniwas Yeshwant Joshi as Director	Mgmt	For	For

# **SBI Life Insurance Company Limited**

Meeting Date: 09/24/2021

Country: India

Meeting Type: Annual

Ticker: 540719

Primary ISIN: INE123W01016

Primary SEDOL: BZ60N32

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **SBI Life Insurance Company Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend as Final Dividend	Mgmt	For	For
3	Authorize the Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Revision in the Remuneration of Mahesh Kumar Sharma as Managing Director and Chief Executive Officer	Mgmt	For	For
5	Elect Shobinder Duggal as Director	Mgmt	For	For
	Voter Rationale: For companies without an indepe additional safeguard and point of communication i	,	ior independent director should be appointed to serve	e as an
6	Elect Tejendra Mohan Bhasin as Director	Mgmt	For	For
7	Elect Usha Sangwan as Director	Mgmt	For	For

### Scout24 AG

Meeting Date: 07/08/2021 Country: Germany

Meeting Type: Annual

Ticker: G24

Primary ISIN: DE000A12DM80

Primary SEDOL: BYT9340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
	Voter Rationale: The company should reduce direc re-elections, in order to facilitate a more dynamic		ent either staggered election cycles or, ideally, annua cess.	<del>I</del>
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### Scout24 AG

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Policy	Mgmt	For	Against
	reward strong performance and drive shareholder introducing deferral element and clawback provision	value over a sufficientions to the short- and lo	ed and include robust and stretching performance tally long period of time. Also, companies should considency ong-term incentive schemes in line with market best peterm incentive plans to 5 years or longer or as a min	er oractice.
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

### **SDIC Power Holdings Co., Ltd.**

Meeting Date: 07/27/2021

Country: China

Meeting Type: Special

Ticker: 600886

Primary ISIN: CNE000000JM2

Primary SEDOL: 6412687

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Elect Zhang Lizi as Independent Director	Mamt	For	For

## **SDIC Power Holdings Co., Ltd.**

Meeting Date: 08/04/2021

Country: China

Meeting Type: Special

\_\_\_\_\_

**Ticker:** 600886

Primary ISIN: CNE000000JM2

Primary SEDOL: 6412687

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	Against

Voter Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder at a significant discount to the market price, which is seen not in the best interests of minority shareholders.

APPROVE PRIVATE PLACEMENT OF SHARES

Mgmt

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **SDIC Power Holdings Co., Ltd.**

umber	Proposal Text	Proponent	Mgmt Rec	Vote Instructi			
2.1	Approve Share Type and Par Value	Mgmt	For	Against			
			private placement, once approved, will allow the composite the market price, which is seen not in the best interest.				
2.2	Approve Issue Manner and Issue Time	Mgmt	For	Against			
Voter Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow to issue new shares to controlling shareholder at a significant discount to the market price, which is seen not in the beminority shareholders.							
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	Against			
	Voter Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder at a significant discount to the market price, which is seen not in the best interests of minority shareholders.						
2.4	Approve Pricing Reference Date and Issue Price	Mgmt	For	Against			
	Voter Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder at a significant discount to the market price, which is seen not in the best interests of minority shareholders.						
2.5	Approve Issue Size	Mgmt	For	Against			
	Voter Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder at a significant discount to the market price, which is seen not in the best interests of minority shareholders.						
	Approve Scale and Use of Proceeds	Mgmt	For	Against			
2.6	P.P.	Voter Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder at a significant discount to the market price, which is seen not in the best interests of minority shareholders.					
2.6	Voter Rationale: A vote AGAINST is warranted becissue new shares to controlling shareholder at a si						
2.6	Voter Rationale: A vote AGAINST is warranted becissue new shares to controlling shareholder at a si						
	Voter Rationale: A vote AGAINST is warranted bed issue new shares to controlling shareholder at a siminority shareholders.  Approve Lock-up Period  Voter Rationale: A vote AGAINST is warranted bed	ignificant discount to  Mgmt  Tause the proposed	to the market price, which is seen not in the best intere	Against			
	Voter Rationale: A vote AGAINST is warranted bed issue new shares to controlling shareholder at a siminority shareholders.  Approve Lock-up Period  Voter Rationale: A vote AGAINST is warranted bed issue new shares to controlling shareholder at a si	ignificant discount to  Mgmt  Tause the proposed	o the market price, which is seen not in the best intere For private placement, once approved, will allow the comp	Against			
2.7	Voter Rationale: A vote AGAINST is warranted bed issue new shares to controlling shareholder at a siminority shareholders.  Approve Lock-up Period  Voter Rationale: A vote AGAINST is warranted bed issue new shares to controlling shareholder at a siminority shareholders.  Approve Listing Exchange  Voter Rationale: A vote AGAINST is warranted bed	Mgmt  ause the proposed gnificant discount to Mgmt  Mgmt  Mgmt  ause the proposed to Mgmt  mause the proposed	To the market price, which is seen not in the best interest of the price, which is seen not in the best interest private placement, once approved, will allow the composite of the market price, which is seen not in the best interest.	Against nany to ests of  Against Against nany to			
2.7	Voter Rationale: A vote AGAINST is warranted bed issue new shares to controlling shareholder at a siminority shareholders.  Approve Lock-up Period  Voter Rationale: A vote AGAINST is warranted bed issue new shares to controlling shareholder at a siminority shareholders.  Approve Listing Exchange  Voter Rationale: A vote AGAINST is warranted bed issue new shares to controlling shareholder at a siminority shareholder at	Mgmt  ause the proposed gnificant discount to Mgmt  Mgmt  Mgmt  ause the proposed to Mgmt  mause the proposed	For  private placement, once approved, will allow the composite market price, which is seen not in the best interest the market price, which is seen not in the best interest for  private placement, once approved, will allow the composite private placement, once approved, will allow the composite private placement, once approved, will allow the composite private placement.	Against nany to ests of  Against Against nany to			
2.7	Voter Rationale: A vote AGAINST is warranted bed issue new shares to controlling shareholder at a siminority shareholders.  Approve Lock-up Period  Voter Rationale: A vote AGAINST is warranted bed issue new shares to controlling shareholder at a siminority shareholders.  Approve Listing Exchange  Voter Rationale: A vote AGAINST is warranted bed issue new shares to controlling shareholder at a siminority shareholders.  Approve Distribution Arrangement of Undistributed Earnings  Voter Rationale: A vote AGAINST is warranted bed Voter Rationale: A vote AGAINST is warranted bed Voter Rationale: A vote AGAINST is warranted bed	Mgmt  Mgmt  Fause the proposed ignificant discount to the proposed ignificant	For  private placement, once approved, will allow the composite market price, which is seen not in the best interest the market price, which is seen not in the best interest for  private placement, once approved, will allow the composite market price, which is seen not in the best interest the market price, which is seen not in the best interest.	Against Dany to Against Dany to Dasts of Against Dany to Dasts of Against Dany to Dany to Dany to			

Voter Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder at a significant discount to the market price, which is seen not in the best interests of minority shareholders.

### **Vote Summary Report**

minority shareholders.

Date range covered: 07/01/2021 to 09/30/2021

# **SDIC Power Holdings Co., Ltd.**

roposal umber	Proposal Text	Proponent	Mgmt Rec	Vote Instructi		
3	Approve Plan on Private Placement of Shares	Mgmt	For	Against		
	Voter Rationale: A vote AGAINST is warranted be issue new shares to controlling shareholder at a sminority shareholders.					
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	Against		
	Voter Rationale: A vote AGAINST is warranted be issue new shares to controlling shareholder at a sminority shareholders.					
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	Against		
	Voter Rationale: A vote AGAINST is warranted be issue new shares to controlling shareholder at a sminority shareholders.					
6	Approve Related Party Transactions in Connection to Private Placement	Mgmt	For	Against		
	Voter Rationale: A vote AGAINST is warranted because the proposed private placement, once approved, will allow the company to issue new shares to controlling shareholder at a significant discount to the market price, which is seen not in the best interests of minority shareholders.					
7	Approve Signing of Conditional Share Subscription Agreement	Mgmt	For	Against		
	Voter Rationale: A vote AGAINST is warranted be issue new shares to controlling shareholder at a sminority shareholders.					
8	Approve Whitewash Waiver and Related Transactions	Mgmt	For	Against		
	Voter Rationale: A vote AGAINST is warranted be issue new shares to controlling shareholder at a sminority shareholders.			• •		
9	Approve Counter-dilution Measures in Connection to the Private Placement and Commitment from Relevant Parties	Mgmt	For	Against		
	Voter Rationale: A vote AGAINST is warranted be issue new shares to controlling shareholder at a sminority shareholders.					
10	Approve Shareholder Return Plan	Mgmt	For	Against		
	Voter Rationale: A vote AGAINST is warranted be issue new shares to controlling shareholder at a sminority shareholders.					
.1	Approve Establishment of Special Account for Raised Funds	Mgmt	For	Against		

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **SDIC Power Holdings Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against
			ivate placement, once approved, will allow the comp the market price, which is seen not in the best intere	
13	Approve Annual Work Report of Remuneration	Mgmt	For	For

### **Sembcorp Marine Ltd.**

Meeting Date: 08/23/2021 Country: Singapore

> **Meeting Type:** Extraordinary Shareholders Ticker: S51

Primary ISIN: SG1H97877952 Primary SEDOL: 6205133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Renounceable Underwritten Rights	Mgmt	For	For

#### **Severstal PAO**

**Meeting Date:** 08/20/2021 Country: Russia

Meeting Type: Special

Ticker: CHMF

**Primary ISIN:** RU0009046510 Primary SEDOL: B5B9C59

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 84.45 per Share for First Six Months of Fiscal 2021	Mgmt	For	For

## **SG Micro Corp.**

Meeting Date: 09/15/2021 Country: China Meeting Type: Special **Ticker:** 300661 Primary ISIN: CNE100002NT4 Primary SEDOL: BDZYZ35

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **SG Micro Corp.**

oposal ımber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
.1	Elect Zhang Shilong as Director	Mgmt	For	For
	Voter Rationale: The audit committee should be finpartiality and effectiveness. Moreover, the roles Separation of roles is important for securing a proaccountability Furthermore, the board should app the Board, support the Chairman, ensure orderly non-executive directors and senior executives wh inappropriate.	s of Chairman and C oper balance betwee oint a Lead Indepe o succession process	CEO are substantially different and en executives and outside shareh ndent Director to establish appro, s for the Chairman, and act as a p	d generally should be separated. nolders and preserving priate checks and balances on point of contact for shareholders,
.2	Elect Zhang Qin as Director	Mgmt	For	For
3	Elect Lin Lin as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1	Elect Chen Jingshan as Director	Mgmt	For	For
2	Elect Sheng Qinghui as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	6 Mgmt		
1	Elect Huang Xiaolin as Supervisor	Mgmt	For	For
2	Elect Lu Libin as Supervisor	Mgmt	For	For
	Approve Remuneration and Allowance Plan of Directors	Mgmt	For	For
	Approve Remuneration and Allowance Plan of	Mgmt	For	For
	Supervisors			

# **Shandong Gold Mining Co., Ltd.**

Meeting Date: 09/24/2021 Country: China

Meeting Type: Extraordinary Shareholders Ticker: 1787

Primary ISIN: CNE1000036N7 Primary SEDOL: BFD2096

Proposal Number Proposal Text	Proponent	Mgmt Rec	Vote Instruction

EGM BALLOT FOR HOLDERS OF H SHARES

Mgmt

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Shandong Gold Mining Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cash Acquisition and Related Party Transaction of 100% Equity Interest in Shandong Tiancheng Mining Co., Ltd.	Mgmt	For	For
2	Approve Cash Acquisition and Related Party Transaction of 100% Equity Interest in Shandong Laizhou Ludi Gold Mine Company Limited	Mgmt	For	For
3	Approve Cash Acquisition and Related Party Transaction of 100% Equity Interest in Shandong Dikuang Laijin Co., Ltd. and 45% Equity Interest in Laizhou Hongsheng Mining Investment Co., Ltd.	Mgmt	For	For
4	Approve Estimate of New Daily Connected Transactions	Mgmt	For	For

# **Shandong Gold Mining Co., Ltd.**

Meeting Date: 09/24/2021

Country: China

**Meeting Type:** Extraordinary Shareholders

Ticker: 1787

Primary ISIN: CNE1000036N7

Primary SEDOL: BFD2096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Cash Acquisition and Related Party Transaction of 100% Equity Interest in Shandong Tiancheng Mining Co., Ltd.	Mgmt	For	For
2	Approve Cash Acquisition and Related Party Transaction of 100% Equity Interest in Shandong Laizhou Ludi Gold Mine Company Limited	Mgmt	For	For
3	Approve Cash Acquisition and Related Party Transaction of 100% Equity Interest in Shandong Dikuang Laijin Co., Ltd. and 45% Equity Interest in Laizhou Hongsheng Mining Investment Co., Ltd.	Mgmt	For	For
4	Approve Estimate of New Daily Connected Transactions	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Shandong Hualu-Hengsheng Chemical Co., Ltd.**

Meeting Date: 07/07/2021

Country: China

Meeting Type: Special

Ticker: 600426

Primary ISIN: CNE000001BM7

Primary SEDOL: 6532897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Adjustment of Repurchase Price and Cancellation of Performance Shares	Mgmt	For	For
2	Approve Changes in Registered Capital and Amend Articles of Association	Mgmt	For	For

## **Shandong Nanshan Aluminum Co., Ltd.**

Meeting Date: 08/23/2021

Country: China

Meeting Type: Special

Ticker: 600219

Primary ISIN: CNE000001139

Primary SEDOL: 6203375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Song Changming as Director	Mgmt	For	For

## **Shandong Weigao Group Medical Polymer Company Limited**

Meeting Date: 09/24/2021

Country: China

**Meeting Type:** Extraordinary Shareholders

Ticker: 1066

Primary ISIN: CNE100000171

Primary SEDOL: 6742340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Logistic and Distribution Services Framework Agreement, Annual Caps and Related Transactions	Mgmt	For	For
2	Approve Distribution of Interim Dividend	Mgmt	For	For
3	Approve Amendments to Articles of Association to Change Business Scope	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Shanghai Electric Group Company Limited**

Meeting Date: 08/23/2021

Country: China

Meeting Type: Extraordinary Shareholders Ticker: 2727

Primary ISIN: CNE100000437

Primary SEDOL: B07J656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Removal of Zheng Jianhua as Director	Mgmt	For	For
	ELECT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Leng Weiqing as Director	Mgmt	For	For
	Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an			

Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.

## Shanghai Fosun Pharmaceutical (Group) Co., Ltd.

Meeting Date: 07/14/2021

Country: China

**Meeting Type:** Extraordinary Shareholders

Ticker: 2196

Primary ISIN: CNE100001M79

Primary SEDOL: B8XBQ96

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report on the Use of Proceeds Previously Raised	Mgmt	For	For

## Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 09/30/2021

Country: China

Meeting Type: Special

Ticker: 603659

Primary ISIN: CNE100002TX3

Primary SEDOL: BFBCV39

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Shanghai Putailai New Energy Technology Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Adjustment on Repurchase Price and Repurchase and Cancellation of Performance Shares	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For

# **Shanghai RAAS Blood Products Co., Ltd.**

Meeting Date: 07/30/2021

Country: China

Meeting Type: Special

Ticker: 002252

Primary ISIN: CNE100000C31

Primary SEDOL: B39RLP4

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Comfort Letter and Provision of Guarantee for Related Party	Mgmt	For	For

## **Shanxi Coking Coal Energy Group Co., Ltd.**

**Meeting Date:** 07/22/2021

Country: China

Meeting Type: Special

Ticker: 000983

Primary ISIN: CNE0000013Y5

Primary SEDOL: 6281519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1	Elect Wang Yukui as Non-Independent Director	SH	For	For	
2	Approve to Appoint Auditor	Mgmt	For	For	
3	Approve Amendment of Company's Relevant Rules of Procedure	Mgmt	For	Against	
Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.					
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## Shanxi Meijin Energy Co., Ltd.

**Meeting Date:** 07/26/2021

Country: China

Meeting Type: Special

Ticker: 000723

Primary ISIN: CNE0000005J2

Primary SEDOL: 6003940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Wang Baoying as Independent Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Wang Lizhu as Supervisor	SH	For	For
2.2	Elect Zhu Jingjing as Supervisor	SH	For	For

## **Shenzhen Energy Group Co., Ltd.**

Meeting Date: 07/06/2021

Country: China

Meeting Type: Special

Ticker: 000027

Primary ISIN: CNE000000933

Primary SEDOL: 6780403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders and Board of Directors	Mgmt	For	For
3	Approve Investment in Construction of Coal-fired Power Plant Project and Provision of Guarantee	Mgmt	For	For

# **Shenzhen Energy Group Co., Ltd.**

Meeting Date: 08/12/2021

Country: China

Meeting Type: Special

Ticker: 000027

Primary ISIN: CNE000000933

Primary SEDOL: 6780403

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Shenzhen Energy Group Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Private Placement of Shares	Mgmt	For	For

## **Shenzhen Goodix Technology Co., Ltd.**

Meeting Date: 09/24/2021

Country: China

Meeting Type: Special

Ticker: 603160

Primary ISIN: CNE100002G84

Primary SEDOL: BD3H4Q2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For
2	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Zhang Fan as Director	Mgmt	For	For
3.2	Elect Zhu Xinghuo as Director	Mgmt	For	For
3.3	Elect Gu Dawei as Director	Mgmt	For	For
3.4	Elect Xie Bing as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Zhuang Renyan as Director	SH	For	For
4.2	Elect Gao Xiang as Director	SH	For	For
4.3	Elect Zhang Tong as Director	SH	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect Ray Tzuhsin Huang as Supervisor	Mgmt	For	For
5.2	Elect Cai Bingxian as Supervisor	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Shenzhen Kangtai Biological Products Co., Ltd.**

**Meeting Date:** 08/16/2021

Country: China

Meeting Type: Special

**Ticker:** 300601

Primary ISIN: CNE100002Q33

Primary SEDOL: BDHTRS7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
1	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For		
2	Approve Use of Own Funds to Purchase Financial Products	Mgmt	For	Against		
	Voter Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.					
3	Approve Provision of Guarantee	Mgmt	For	For		

## **Shenzhen Kangtai Biological Products Co., Ltd.**

Meeting Date: 09/15/2021

Country: China

Meeting Type: Special

**Ticker:** 300601

Primary ISIN: CNE100002Q33

Primary SEDOL: BDHTRS7

roposal umber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
1	Approve Interim Profit Distribution	Mgmt	For	For			
2	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For			
3	Amend External Guarantee Management System	Mgmt	For	Against			
4	Voter Rationale: Companies should provide sufficie to cast an informed vote.  Amend Related Party Transaction	ent information at lea Mgmt	st 21 days in advance of the meeting to enable sharel  For	nolders Against			
	Decision-making System  Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders						
	to cast an informed vote.						
5	Amend Investment and Financing Management System	Mgmt	For	Against			
	·	ent information at lea	st 21 days in advance of the meeting to enable sharel	nolders			

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Shenzhen Kangtai Biological Products Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Formulation of the System for Preventing Controlling Shareholders and Related Parties from Occupying Company Funds	Mgmt	For	Against
	voter Rationale: Companies snould provide sumcie to cast an informed vote.	ent information at least	21 days in advance of the meeting to enable shareh	oiders
8	Approve to Appoint Auditor	Mgmt	For	For

# **Shenzhen S.C New Energy Technology Corp.**

Meeting Date: 09/14/2021

Country: China

Meeting Type: Special

Ticker: 300724

Primary ISIN: CNE100003G91

Primary SEDOL: BGDM6S4

roposal lumber	Proposal Text	Proponent	Mgmt Rec	Vote Instruc		
1	Approve Application of Bank Credit Lines	Mgmt	For	For		
2	Approve Application of Bank Credit Lines and Provision of Guarantees	Mgmt	For	For		
3	Approve Completion of Partial Raised Funds Investment Project and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For		
4	Approve Amendments to Articles of Association	Mgmt	For	For		
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against		
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at leas	t 21 days in advance of the meeting to enable share	holders		
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against		
	Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.					
7	Amend External Guarantee Management System	Mgmt	For	Against		
	Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.					
8	Amend External Investment Management System	Mgmt	For	Against		

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Shenzhen S.C New Energy Technology Corp.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
9	Amend Related Party Transaction Management System	Mgmt	For	Against		
	Voter Rationale: Companies should provide sufficients to cast an informed vote.	ent information at least	t 21 days in advance of the meeting to enable shareh	olders		
10	Amend Working System for Independent Directors	Mgmt	For	Against		
	Voter Rationale: Companies should provide sufficients to cast an informed vote.	ent information at least	t 21 days in advance of the meeting to enable shareh	olders		
11	Amend Raised Funds Management System	Mgmt	For	Against		
12	Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.					
	Amend Detailed Rules for the Implementation of Online Voting of the Shareholders General Meeting	Mgmt	For	Against		
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at least	t 21 days in advance of the meeting to enable shareh	olders		

## Shibuya Corp.

Silibuya Corp.		
Meeting Date: 09/28/2021	Country: Japan Meeting Type: Annual	<b>Ticker:</b> 6340
	Primary ISIN: JP3356000004	Primary SEDOL: 6804239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruc		
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For		
2.1	Elect Director Shibuya, Hirotoshi	Mgmt	For	Against		
	Voter Rationale: The board lacks sufficient dive	rsity to meet our exp	ectations.			
2.2	Elect Director Kubo, Naoyoshi	Mgmt	For	Against		
	Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.					
2.3	Elect Director Naka, Toshiaki	Mgmt	For	Against		
	Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.					
2.4	Elect Director Mori, Katsumi	Mamt	For	Against		

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Shibuya Corp.**

oposal ımber		Proponent	Mgmt Rec	Vote Instruct		
	Elect Director Honda, Munetaka	Mgmt	For	Against		
	Voter Rationale: The board should establish objectivity.	one-third board indepe	ndence to ensure appropriate balanc	re of independence and		
2.6	Elect Director Shibuya, Mitsutoshi	Mgmt	For	Against		
	Voter Rationale: The board should establish objectivity.	one-third board indepe	ndence to ensure appropriate balanc	re of independence and		
.7	Elect Director Shibuya, Hidetoshi	Mgmt	For	Against		
	Voter Rationale: The board should establish objectivity.	one-third board indepe	ndence to ensure appropriate balanc	e of independence and		
.8	Elect Director Yoshimichi, Yoshiaki	Mgmt	For	Against		
	Voter Rationale: The board should establish objectivity.	one-third board indepe	ndence to ensure appropriate balanc	e of independence and		
9	Elect Director Kitamura, Hiroshi	Mgmt	For	Against		
	Voter Rationale: The board should establish objectivity.	one-third board indepe	ndence to ensure appropriate balanc	e of independence and		
10	Elect Director Kawamura, Takashi	Mgmt	For	Against		
	Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.					
.11	Elect Director Nishino, Yukinobu	Mgmt	For	Against		
	Voter Rationale: The board should establish objectivity.	one-third board indepe	ndence to ensure appropriate balanc	e of independence and		
2	Elect Director Nishida, Masakiyo	Mgmt	For	Against		
	Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.					
13	Elect Director Futagi, Akinori	Mgmt	For	Against		
	Voter Rationale: The board should establish objectivity.	one-third board indepe	ndence to ensure appropriate balanc	re of independence and		
.14	Elect Director Nagai, Hidetsugu	Mgmt	For	Against		
	Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.					
15	Elect Director Ota, Masato	Mgmt	For	Against		
	Voter Rationale: The board should establish objectivity.	one-third board indepe	ndence to ensure appropriate balanc	re of independence and		
16	Elect Director Nakanishi, Shinji	Mgmt	For	Against		
	Voter Rationale: The board should establish objectivity.	one-third board indepe	ndence to ensure appropriate balanc	re of independence and		
	Elect Director Takamoto, Munehiro	Mgmt	For	Against		

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## Shibuya Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
2.18	Elect Director Miyamae, Kazuhiro	Mgmt	For	Against		
	Voter Rationale: The board should establish one- objectivity.	third board independer	nce to ensure appropriate balance of independence ar	nd		
2.19	Elect Director Sugai, Toshiaki	Mgmt	For	For		
2.20	Elect Director Tamai, Masatoshi	Mgmt	For	Against		
	Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.					
2.21	Elect Director Kitagawa, Hisashi	Mgmt	For	Against		
	Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.					
3	Approve Director Retirement Bonus	Mgmt	For	Against		
	Voter Rationale: There should be disclosure of the	e total award of retiren	nent bonuses.			

## **Shin Kong Financial Holding Co. Ltd.**

Meeting Date: 07/02/2021 Country: Taiwan

Meeting Type: Annual

Ticker: 2888

**Primary ISIN:** TW0002888005

Primary SEDOL: 6452586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
	Voter Rationale: Shareholders should have the right	ht to elect directors ani	nually in order to hold them to account.	
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Change in the Fund Usage Plan for the Capital Raising through Issuance of Ordinary Shares and Preferred Shares B	Mgmt	For	For
4	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
5	Approve Raising of Long-term Capital	Mgmt	For	For

### **Shree Cement Limited**

Meeting Date: 08/09/2021 Country: India

Meeting Type: Annual Ticker: 500387

Primary ISIN: INE070A01015 Primary SEDOL: 6100357

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Shree Cement Limited**

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Benu Gopal Bangur as Director	Mgmt	For	For
	•	a senior independent of	ooard should have at least 50% independent directors director should be appointed to serve as an additiona	,
4	Approve Remuneration of Cost Auditors	Mgmt	For	For
5	Approve Reappointment and Remuneration of Hari Mohan Bangur as Managing Director	Mgmt	For	Against

### **Shriram Transport Finance Company Limited**

Meeting Date: 07/07/2021

Country: India

Meeting Type: Extraordinary Shareholders Ti-

**Ticker:** 511218

Primary ISIN: INE721A01013

Primary SEDOL: 6802608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Equity Shares to Shriram Capital Limited on Preferential Basis	Mgmt	For	For
2	Approve Issuance of Warrants Convertible into Equity Shares to Shriram Capital Limited on Preferential Basis	Mgmt	For	For

## **Shriram Transport Finance Company Limited**

Meeting Date: 09/15/2021

Country: India

**Meeting Type:** Extraordinary Shareholders

**Ticker:** 511218

Primary ISIN: INE721A01013

Primary SEDOL: 6802608

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Shriram Transport Finance Company Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Sundaram & Srinivasan, Chartered Accountants, Chennai and Khimji Kunverji & Co LLP, Chartered Accountants, Mumbai as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## **SK Innovation Co., Ltd.**

Meeting Date: 09/16/2021 Country: South Korea

Meeting Type: Special

Ticker: 096770

**Primary ISIN:** KR7096770003

Primary SEDOL: B232R05

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For
2	Approve Split-Off Agreement	Mgmt	For	For

# **SKSHU Paint Co., Ltd.**

Meeting Date: 07/13/2021 Country: China

Meeting Type: Special

Ticker: 603737

Primary ISIN: CNE1000027D7

Primary SEDOL: BYY7YQ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	For
4	Approve Changes in Registered Capital and Amend Articles of Association	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **SSE Plc**

Meeting Date: 07/22/2021 Count

Country: United Kingdom

Meeting Type: Annual

Ticker: SSE

Primary ISIN: GB0007908733

Primary SEDOL: 0790873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Gregor Alexander as Director	Mgmt	For	For
5	Re-elect Sue Bruce as Director	Mgmt	For	For
6	Re-elect Tony Cocker as Director	Mgmt	For	For
7	Re-elect Peter Lynas as Director	Mgmt	For	For
8	Re-elect Helen Mahy as Director	Mgmt	For	For
9	Elect John Manzoni as Director	Mgmt	For	For
10	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For
11	Re-elect Martin Pibworth as Director	Mgmt	For	For
12	Re-elect Melanie Smith as Director	Mgmt	For	For
13	Re-elect Angela Strank as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Approve Scrip Dividend Scheme	Mgmt	For	For
18	Approve Sharesave Scheme	Mgmt	For	For
19	Approve Net Zero Transition Report	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

Elect Director Linda K. Williams

1k

## **Steelcase Inc.**

Meeting	<b>Date:</b> 07/14/2021	Country: USA Meeting Type: A	nnual	Ticker: SCS	
		Primary ISIN: US85	81552036	Primary SEDOL: 2150420	
Proposal Number			Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sara E. Arm	oruster	Mgmt	For	For
1b	Elect Director Timothy C. E	E. Brown	Mgmt	For	For
1c	Elect Director Connie K. Di	uckworth	Mgmt	For	For
1d	Elect Director James P. Kea	ane	Mgmt	For	For
	Voter Rationale: We oppose to allow for equal voting rig		•	nced voting rights. The company should amend its st	tructure
1e	Elect Director Todd P. Kelse	еу	Mgmt	For	For
1f	Elect Director Jennifer C. N	liemann	Mgmt	For	Against
	Voter Rationale: For widely appropriate balance of inde	• •		least 50% independent non-executive directors to e	nsure
1g	Elect Director Robert C. Pe	w, III	Mgmt	For	Against
	appropriate balance of inde than 12 years lack balance. proportion of long standing	pendence and objective The nominating comme directors to reduce the	vity. Furthermore, board nittee should take actio e risk of entrenchment	least 50% independent non-executive directors to e ds where more than a third of directors have served on to ensure an appropriately fresh board and reduce . Moreover, we oppose dual class structures with imp w for equal voting rights among shareholders	for more e the
1h	Elect Director Cathy D. Ros	SS	Mgmt	For	Against
	appropriate balance of inde than 12 years lack balance. proportion of long standing serve on committees that re	pendence and objection The nominating commodirectors to reduce the equire absolute independence impantitee's	vity. Furthermore, board nittee should take action e risk of entrenchment ondence. The audit com tiality and effectivenes.	least 50% independent non-executive directors to e ds where more than a third of directors have served on to ensure an appropriately fresh board and reduce . Moreover, directors with long board tenures should mittee should be fully independent and this director is. The compensation committee should be independ and effectiveness.	for more e the I not 's
1i	Elect Director Catherine C.	B. Schmelter	Mgmt	For	For
1j	Elect Director Peter M. We	ge, II	Mgmt	For	Against
	appropriate balance of inde than 12 years lack balance. proportion of long standing serve on committees that re	pendence and objection The nominating commodirectors to reduce the equire absolute independent to the committees. The committees are committees. The committees are committees are committees are committees. The committees are committees are committees are committees are committees are committees are committees. The committees are committees are committees are committeed and committees are committees are committees are committees are committees are committeed and committees are committeed and committees are committees are committeed as a committee are committeed and committees are committeed as a committee are co	vity. Furthermore, board nittee should take actic e risk of entrenchment andence. Also, former e The audit committee sh	least 50% independent non-executive directors to e ds where more than a third of directors have served on to ensure an appropriately fresh board and reduce . Moreover, directors with long board tenures should employees or company founders are not sufficiently bould be fully independent and this director's membe	for more e the I not

For

For

Mgmt

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### Steelcase Inc.

Proposal Number			Proponent	Mgmt Rec	Vote Instruction	
11	Elect Director Kate Pew W	olters	Mgmt	For	Against	
	appropriate balance of inde than 12 years lack balance proportion of long standing	ependence and object . The nominating com n directors to reduce t require absolute indep	tivity. Furthermore, nmittee should take the risk of entrencl nendence. The con	boards where more than a thi e action to ensure an appropria hment. Moreover, directors with ppensation committee should b	non-executive directors to ensure ird of directors have served for more tely fresh board and reduce the nong board tenures should not e independent and this director's	
2	Advisory Vote to Ratify Na Officers' Compensation	nmed Executive	Mgmt	For	For	
	separate shareholder appro	oval Moreover, compa	nies should establi	ish and disclose a policy on hed	packages should be subject to a Iging of company stock by ent alignment with shareholder	
3	Amend Omnibus Stock Pla	an	Mgmt	For	For	
	Voter Rationale: On early to event of a change of control	,	based awards shou	uld be time pro-rated and teste	d for performance, including in the	
4	Ratify Deloitte & Touche L	LP as Auditors	Mgmt	For	For	
	Voter Rationale: Companie bringing in a new auditing		ame auditor for a p	period of over 10 years should	consider a plan or tender process for	
Meeting	Date: 07/29/2021	Country: Ireland				
		Meeting Type: /	Annual	Ticker: STE		
		Primary ISIN: IE0	0BFY8C754	Primary SEDOL: BFY	8C75	
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Vote Instruction	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard C. Breeden	Mgmt	For	Against

Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. In addition, boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment. Moreover, directors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. The nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness. Furthermore, we expect companies to have policies in place to increase racial and gender diversity on the board. Our minimum expectation is that female directors comprise at least 25% of board members for a company of this size, with an aspiration to achieve 30% in the future.

1b Elect Director Daniel A. Carestio Mgmt For For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **STERIS** plc

ımber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
с	Elect Director Cynthia L. Feldmann	Mgmt	For	Against
	Voter Rationale: For widely held companies, the appropriate balance of independence and objects than 12 years lack balance. The nominating comproportion of long standing directors to reduce to serve on committees that require absolute independence of the properties of the propertie	ivity. In addition, bo mittee should take he risk of entrenchr endence. The nomi	pards where more than a third of director action to ensure an appropriately fresh b ment. Moreover, directors with long board ination committee should be majority inde	s have served for more oard and reduce the I tenures should not
d	Elect Director Christopher S. Holland	Mgmt	For	For
e	Elect Director Jacqueline B. Kosecoff	Mgmt	For	Against
	appropriate balance of independence and objects than 12 years lack balance. The nominating comproportion of long standing directors to reduce to serve on committees that require absolute independence of the committee's imparand this director's membership could hamper the	mittee should take he risk of entrenchr endence. The comp rtiality and effective	action to ensure an appropriately fresh b ment. Moreover, directors with long board pensation committee should be independe eness. The nomination committee should	oard and reduce the I tenures should not ent and this director's
.f	Elect Director Paul E. Martin	Mgmt	For	For
g	Elect Director Nirav R. Shah	Mgmt	For	For
	Elect Director Mohsen M. Sohi	Mgmt	For	Against
h	LIECT DIFECTOR MOUSEN M. SOIII	rigilic	101	Against
h	Voter Rationale: For widely held companies, the appropriate balance of independence and objects than 12 years lack balance. The nominating comproportion of long standing directors to reduce to	board should includ ivity. In addition, bo mittee should take	de at least 50% independent non-execution pards where more than a third of director action to ensure an appropriately fresh b	ve directors to ensure s have served for more
	Voter Rationale: For widely held companies, the appropriate balance of independence and object than 12 years lack balance. The nominating com	board should includ ivity. In addition, bo mittee should take	de at least 50% independent non-execution pards where more than a third of director action to ensure an appropriately fresh b	ve directors to ensure s have served for more
	Voter Rationale: For widely held companies, the appropriate balance of independence and object than 12 years lack balance. The nominating comproportion of long standing directors to reduce the	board should includivity. In addition, bu mittee should take he risk of entrenchr Mgmt board should includ	de at least 50% independent non-executivo pards where more than a third of director action to ensure an appropriately fresh b ment. For	ve directors to ensure s have served for more oard and reduce the Against
.h .i	Voter Rationale: For widely held companies, the appropriate balance of independence and object than 12 years lack balance. The nominating comproportion of long standing directors to reduce to Elect Director Richard M. Steeves  Voter Rationale: For widely held companies, the standard properties of the standard propert	board should includivity. In addition, bu mittee should take he risk of entrenchr Mgmt board should includ	de at least 50% independent non-executivo pards where more than a third of director action to ensure an appropriately fresh b ment. For	ve directors to ensure s have served for more oard and reduce the Against
i	Voter Rationale: For widely held companies, the appropriate balance of independence and objects than 12 years lack balance. The nominating comproportion of long standing directors to reduce to Elect Director Richard M. Steeves  Voter Rationale: For widely held companies, the appropriate balance of independence and objects	board should includivity. In addition, but mittee should take the risk of entrenchrom Mgmt board should includivity.  Mgmt same audit firm for so that have had the	de at least 50% independent non-executive pards where more than a third of director action to ensure an appropriately fresh between the forment.  For the at least 50% independent non-executive for the former than 20 years. There is value for increase and auditor for a long period of time seems.	Against  Against  Against  Against  Against  Against  Against  Against
i	Voter Rationale: For widely held companies, the appropriate balance of independence and object than 12 years lack balance. The nominating comproportion of long standing directors to reduce to Elect Director Richard M. Steeves  Voter Rationale: For widely held companies, the appropriate balance of independence and objects. Ratify Ernst & Young LLP as Auditors  Voter Rationale: The company has engaged the sperspectives on finances and controls. Companies	board should includivity. In addition, but mittee should take the risk of entrenchrom Mgmt board should includivity.  Mgmt same audit firm for so that have had the	de at least 50% independent non-executive pards where more than a third of director action to ensure an appropriately fresh between the forment.  For the at least 50% independent non-executive for the former than 20 years. There is value for increase and auditor for a long period of time seems.	Against we directors to ensure s have served for more oard and reduce the  Against we directors to ensure  Against avestors in gaining new
i	Voter Rationale: For widely held companies, the appropriate balance of independence and objects than 12 years lack balance. The nominating comproportion of long standing directors to reduce the Elect Director Richard M. Steeves  Voter Rationale: For widely held companies, the appropriate balance of independence and objects. Ratify Ernst & Young LLP as Auditors  Voter Rationale: The company has engaged the sperspectives on finances and controls. Companies tender process for bringing in a new auditing firm. Appoint Ernst & Young Chartered Accountants	board should includivity. In addition, bo mittee should take the risk of entrenching Mgmt board should includivity.  Mgmt same audit firm for its that have had the middle of the same audit firm for its that have had the same audit firm for its that have had the middle of the middle	de at least 50% independent non-executive pards where more than a third of director, action to ensure an appropriately fresh between the action to ensure an appropriately fresh between the second of times are same auditor for a long period of times are same and the same are same are same are same are same are same are same and the same are sa	Against we directors to ensure s have served for more oard and reduce the  Against we directors to ensure  Against westors in gaining new whould consider a plan or  Against westors in gaining new
i	Voter Rationale: For widely held companies, the appropriate balance of independence and objects than 12 years lack balance. The nominating comproportion of long standing directors to reduce the Elect Director Richard M. Steeves  Voter Rationale: For widely held companies, the appropriate balance of independence and objects. Ratify Ernst & Young LLP as Auditors  Voter Rationale: The company has engaged the sperspectives on finances and controls. Companies tender process for bringing in a new auditing firm Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor  Voter Rationale: The company has engaged the sperspectives on finances and controls. Companies	board should including the should take the risk of entrenching the board should including the same audit firm for the state have had the property of the same audit firm for the state have had the property of the same audit firm for the state have had the property of the state had th	de at least 50% independent non-executive pards where more than a third of director, action to ensure an appropriately fresh between the action to ensure an appropriately fresh between the second of times are same auditor for a long period of times are same and the same are same are same are same are same are same are same and the same are sa	Against we directors to ensure s have served for more oard and reduce the  Against we directors to ensure  Against westors in gaining new whould consider a plan or  Against westors in gaining new
i	Voter Rationale: For widely held companies, the appropriate balance of independence and objects than 12 years lack balance. The nominating comproportion of long standing directors to reduce the Elect Director Richard M. Steeves  Voter Rationale: For widely held companies, the appropriate balance of independence and objects. Ratify Ernst & Young LLP as Auditors  Voter Rationale: The company has engaged the sperspectives on finances and controls. Companie tender process for bringing in a new auditing firm. Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor  Voter Rationale: The company has engaged the sperspectives on finances and controls. Companie tender process for bringing in a new auditing firm tender process for bringing in a new auditing firm	mittee should including the should including the should take the risk of entrenching the should including the same audit firm for the state have had the same audit firm for the state have had the same audit firm for the state have had the same audit firm for the state have had the same audit firm for the state have had the same audit firm for the state have had the same audit firm for the state have had the same audit firm for the state have had the same audit firm for the state have had the same audit firm for the state have had the same audit firm for the state have had the same audit firm for the state have had the same audit firm for the state have had the same audit firm for the state have had the same audit firm for the same audit fir	the at least 50% independent non-executive pards where more than a third of director, action to ensure an appropriately fresh between the properties of the at least 50% independent non-executive for the at least 50% independent non-executive for the at least 50% independent non-executive for the same auditor for a long period of time so years.  For  The more than 20 years. There is value for increase same auditor for a long period of time so years.  For  The more than 20 years. There is value for increase same auditor for a long period of time so years.	Against  The directors to ensure Is have served for more The poard and reduce the  Against The directors to ensure  Against The directors in gaining new Thould consider a plan or  Against The ensure  Agains

shareholder value over a sufficiently long period of time defined as at least three years

### **Vote Summary Report**

stock.

Date range covered: 07/01/2021 to 09/30/2021

# **Sun Art Retail Group Limited**

**Meeting Date:** 08/12/2021 **Country:** Hong Kong

Meeting Type: Annual

Primary ISIN: HK0000083920 Primary SEDOL: B3MPN59

Ticker: 6808

umber	Proposal Text	Proponent	Mgmt Rec	Vote Instruct
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Lin Xiaohai as Director	Mgmt	For	For
3b	Elect Huang Ming-Tuan as Director	Mgmt	For	For
	Voter Rationale: For companies without an independational safeguard and point of communication		enior independent director should be appointed to se	erve as an
3c	Elect Li Yonghe as as Director	Mgmt	For	Against
			one external directorships to ensure they have suffic ected company situations requiring substantial amou	
3d	Elect Xu Hong as Director	Mgmt	For	Against
			l this director's membership could hamper the commi y a small number of directorships and ensure they ha	
			during unexpected company situations requiring sub	
3e	sufficient time and energy to discharge their role			
	sufficient time and energy to discharge their role amounts of time.	properly, particularly	during unexpected company situations requiring sub	stantial
3e 3f 3g	sufficient time and energy to discharge their role amounts of time.  Elect Charles Sheung Wai Chan as Director	properly, particularly	during unexpected company situations requiring sub	<i>stantial</i> For
3f 3g	sufficient time and energy to discharge their role amounts of time.  Elect Charles Sheung Wai Chan as Director  Elect Karen Yifen Chang as Director  Authorize Board to Fix Remuneration of	<i>properly, particularly</i> Mgmt Mgmt	during unexpected company situations requiring sub  For  For	For For
3f 3g 4	sufficient time and energy to discharge their role amounts of time.  Elect Charles Sheung Wai Chan as Director  Elect Karen Yifen Chang as Director  Authorize Board to Fix Remuneration of Directors  Approve PricewaterhouseCoopers as Auditors	oroperly, particularly Mgmt Mgmt Mgmt	during unexpected company situations requiring sub  For  For  For	For For For For
3f	sufficient time and energy to discharge their role amounts of time.  Elect Charles Sheung Wai Chan as Director  Elect Karen Yifen Chang as Director  Authorize Board to Fix Remuneration of Directors  Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	oroperly, particularly  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	for For For For For	For For For For
3f 3g 4	sufficient time and energy to discharge their role amounts of time.  Elect Charles Sheung Wai Chan as Director  Elect Karen Yifen Chang as Director  Authorize Board to Fix Remuneration of Directors  Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration  Authorize Repurchase of Issued Share Capital  Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	for For For For For For For For For	For For For Against

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Sun Art Retail Group Limited**

Meeting Date: 09/24/2021

Country: Hong Kong

**Meeting Type:** Extraordinary Shareholders **Ticker:** 6808

**Primary ISIN:** HK0000083920

Primary SEDOL: B3MPN59

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2021 Master Supply Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For
2	Approve 2021 Master Business Cooperation Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For

## **Sun Pharmaceutical Industries Limited**

Meeting Date: 08/31/2021

Country: India

Meeting Type: Annual

**Ticker:** 524715

Primary ISIN: INE044A01036

Primary SEDOL: 6582483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Dilip Shanghvi as Director	Mgmt	For	For
			ne external directorships to ensure they have sufficiented company situations requiring substantial amounts	
4	Reelect Kalyanasundaram Subramanian as Director	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Reappointment and Remuneration of Kalyanasundaram Subramanian as Whole-Time Director	Mgmt	For	For
7	Approve Maximum Limit of Remuneration to be Paid to Sailesh T. Desai as Whole-Time Director	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Sun Pharmaceutical Industries Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Pawan Goenka as Director	Mgmt	For	For
9	Elect Rama Bijapurkar as Director	Mgmt	For	Against
	Voter Rationale: Directors are expected to hold or to discharge their role properly, particularly during		irectorships and ensure they have sufficient time and situations requiring substantial amounts of time.	l energy
10	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	Against
	Voter Rationale: Variable remuneration and equity compromise their independence and ability to hold		be granted to non-executive directors as this may able.	

# **Suncorp Group Limited**

Meeting Date: 09/23/2021 Country: Australia

Meeting Type: Annual

Ticker: SUN

Primary ISIN: AU000000SUN6

Primary SEDOL: 6585084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against
	reward strong performance and drive sharehold	er value over a sufficien toric performance targe	sed and include robust and stretching performance to tly long period of time. Also. the remuneration repor ts. The board should articulate how bonus payments t underpin long-term incentive plans.	t does not
2	Approve Grant of Performance Rights to Stever Johnston	n Mgmt	For	Against
	Voter Rationale: Incentive awards to executives reward strong performance and drive sharehold		sed and include robust and stretching performance t tly long period of time.	argets to
3a	Elect Duncan West as Director	Mgmt	For	For
3b	Elect Sylvia Falzon as Director	Mgmt	For	For
3c	Elect Christine McLoughlin as Director	Mgmt	For	For
3d	Elect Douglas McTaggart as Director	Mgmt	For	For
3e	Elect Lindsay Tanner as Director	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Sungrow Power Supply Co., Ltd.**

Meeting Date: 08/20/2021

Country: China

Meeting Type: Special

Ticker: 300274

Primary ISIN: CNE1000018M7

Primary SEDOL: B40J509

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For

### **Take-Two Interactive Software, Inc.**

Meeting Date: 09/14/2021

Country: USA

Meeting Type: Annual

Ticker: TTWO

Primary ISIN: US8740541094

Primary SEDOL: 2122117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Strauss Zelnick	Mgmt	For	For
	Voter Rationale: The roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability.			

1.2 Elect Director Michael Dornemann

For

Against

Voter Rationale: Boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment. Furthermore, drectors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. The compensation committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness. The nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness. Moreover, this director is not sufficiently independent to serve as the independent lead director.

1.3 Elect Director J Moses

Mgmt

Mamt

For

Against

Voter Rationale: Boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment. Furthermore, drectors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. The compensation committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. The nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness.

1.4 Elect Director Michael Sheresky

Mgmt

For

Against

Voter Rationale: Boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment. Furthermore, drectors with long board tenures should not serve on committees that require absolute independence. The compensation committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. The nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Take-Two Interactive Software, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director LaVerne Srinivasan	Mgmt	For	For
1.6	Elect Director Susan Tolson	Mgmt	For	For
1.7	Elect Director Paul Viera	Mgmt	For	For
1.8	Elect Director Roland Hernandez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
	considered to be rewarding under performance of	peers. Furthermore, in	f incentive awards for below median performance as centive awards to executives should include robust der value over a sufficiently long period of time defin	
3	Amend Omnibus Stock Plan	Mgmt	For	Against
		ds to executives shoula	time pro-rated and tested for performance, including include robust performance targets that reward stro of time defined as at least three years.	
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
	Voter Rationale: Companies that have had the sai	me auditor for a period	of over 10 years should consider a plan or tender pr	ocess for

### **Tata Motors Limited**

bringing in a new auditing firm.

Meeting Date: 07/30/2021 Country: India

Meeting Type: Annual

Primary ISIN: INE155A01022

Ticker: 500570

Primary SEDOL: B611LV1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Reelect N Chandrasekaran as Director	Mgmt	For	For
	to discharge their role properly, particularly during	unexpected company	lirectorships and ensure they have sufficient time and situations requiring substantial amounts of time. Als ctor should be appointed to serve as an additional sa	o, for
4	Elect Mitsuhiko Yamashita as Director	Mgmt	For	For
5	Elect Thierry Bollore as Director	Mgmt	For	For
6	Elect Kosaraju V Chowdary as Director	Mgmt	For	For

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Tata Motors Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
7	Approve Reappointment and Remuneration of Guenter Butschek as Chief Executive Officer and Managing Director	Mgmt	For	For		
8	Elect Girish Wagh as Director	Mgmt	For	For		
9	Approve Appointment and Remuneration of Girish Wagh as Executive Director	Mgmt	For	For		
10	Approve Remuneration of Non-Executive Directors	Mgmt	For	Against		
	Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.					
11	Approve Tata Motors Limited Share-based Long Term Incentive Scheme 2021 and Grant of Options and/or Performance Share Units to Eligible Employee of the Company	Mgmt	For	For		
12	Approve Extension of Tata Motors Limited Share-based Long Term Incentive Scheme 2021 to Eligible Employee of Certain Subsidiary Companies	Mgmt	For	For		
13	Approve Branch Auditors as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For		
14	Approve Remuneration of Cost Auditors	Mgmt	For	For		

### **Tatneft PJSC**

Meeting Date: 09/30/2021	Country: Russia Meeting Type: Special	Ticker: TATN	
	Primary ISIN: RU0009033591	Primary SEDOL: B59RXN2	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends for First Six Months of Fiscal 2021	Mgmt	For	For

# **TCL Technology Group Corp.**

Meeting Date: 07/06/2021	Country: China	
	Meeting Type: Special	<b>Ticker:</b> 000100
	Primary ISIN: CNE000001GL8	Primary SEDOL: 6731133

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **TCL Technology Group Corp.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruct
1	Approve Repurchase and Cancellation of Performance Shares as well as Adjustment of Repurchase Price	Mgmt	For	For
2	Approve Draft of Employee Share Purchase Plan	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at least	t 21 days in advance of the meeting to enable sharel	holders
3	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	Proponent       Mgmt Rec       In         Mgmt       For       For         n Mgmt       For       Ag         cient information at least 21 days in advance of the meeting to enable sharehold         Mgmt       For       Ag         cient information at least 21 days in advance of the meeting to enable sharehold	holders	
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against

## **TCL Technology Group Corp.**

Mooting Date: 09/25/2021	Country China
<b>Meeting Date:</b> 08/25/2021	Country: China

Meeting Type: Special

Ticker: 000100

Primary ISIN: CNE000001GL8

Primary SEDOL: 6731133

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	Against

Voter Rationale: A vote AGAINST is warranted because the level of guarantee to be provided to its subsidiaries is disproportionate to the level of ownership in the said subsidiaries. The company has failed to provide any justifications in the meeting circular.

### **Tech Mahindra Limited**

**Meeting Date:** 07/30/2021 Country: India

Meeting Type: Annual

Primary ISIN: INE669C01036

Ticker: 532755

Primary SEDOL: BWFGD63

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Tech Mahindra Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
3	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	
4	Reelect Anish Shah as Director	Mgmt	For	Against	
	Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.				

For

Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.

Mgmt

## **TechnoPro Holdings, Inc.**

Elect Manoj Bhat as Director

Meeting Date: 09/29/2021

Country: Japan

Meeting Type: Annual

Ticker: 6028

Primary ISIN: JP3545240008

Primary SEDOL: BSM8SQ9

Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Nishio, Yasuji	Mgmt	For	For
3.2	Elect Director Yagi, Takeshi	Mgmt	For	For
3.3	Elect Director Shimaoka, Gaku	Mgmt	For	For
3.4	Elect Director Asai, Koichiro	Mgmt	For	For
3.5	Elect Director Hagiwara, Toshihiro	Mgmt	For	For
3.6	Elect Director Watabe, Tsunehiro	Mgmt	For	For
3.7	Elect Director Yamada, Kazuhiko	Mgmt	For	For
3.8	Elect Director Sakamoto, Harumi	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **TechnoPro Holdings, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.9	Elect Director Takase, Shoko	Mgmt	For	For
4	Appoint Statutory Auditor Takao, Mitsutoshi	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Kitaarai, Yoshio	Mgmt	For	For
6	Approve Performance Share Plan	Mgmt	For	For

### **Telesites SAB de CV**

Meeting Date: 09/28/2021

Country: Mexico

**Meeting Type:** Ordinary Shareholders

Ticker: SITESB.1

Primary ISIN: MX01SI080038

Primary SEDOL: BD0G5P8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instructio
1	Approve Dividends	Mgmt	For	For
2	Approve Share Repurchase Reserve	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficients to cast an informed vote.	ent information at least	t 21 days in advance of the meeting to enable sharel	nolders
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### The British Land Co. Plc

Meeting Date: 07/13/2021

**Country:** United Kingdom

Meeting Type: Annual

Ticker: BLND

Primary ISIN: GB0001367019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Simon Carter as Director	Mgmt	For	For
5	Re-elect Lynn Gladden as Director	Mgmt	For	For

#### **Vote Summary Report**

Proposal

Date range covered: 07/01/2021 to 09/30/2021

### **The British Land Co. Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Irvinder Goodhew as Director	Mgmt	For	For
7	Re-elect Alastair Hughes as Director	Mgmt	For	For
8	Re-elect Nicholas Macpherson as Director	Mgmt	For	For
9	Re-elect Preben Prebensen as Director	Mgmt	For	For
10	Re-elect Tim Score as Director	Mgmt	For	For
11	Re-elect Laura Wade-Gery as Director	Mgmt	For	For
12	Elect Loraine Woodhouse as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Vote

### The Foschini Group Lta.

Meeting Date: 09/02/2021 Country: South Africa

Meeting Type: Annual

Ticker: TFG

Primary ISIN: ZAE000148466 Primary SEDOL: 6349688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2021	Mgmt	For	For
2	Reappoint Deloitte & Touche as Auditors and Appoint J H W de Kock as the Designated Partner	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **The Foschini Group Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Re-elect Tumi Makgabo-Fiskerstrand as Director	Mgmt	For	For
4	Re-elect Eddy Oblowitz as Director	Mgmt	For	For
5	Re-elect Fatima Abrahams as Director	Mgmt	For	Against
		Iso, the nomination cor	of incorporation to call for re-election of all directors mmittee should be independent and this director's :.	
6	Re-elect Eddy Oblowitz as Member of the Audit Committee	Mgmt	For	For
7	Re-elect Tumi Makgabo-Fiskerstrand as Member of the Audit Committee	Mgmt	For	For
8	Re-elect Ronnie Stein as Member of the Audit Committee	Mgmt	For	Against
	Voter Rationale: The audit committee should be fuinpartiality and effectiveness.	ılly independent and th	is director's membership could hamper the committe	e's
9	Re-elect Nomahlubi Simamane as Member of the Audit Committee	Mgmt	For	For
10	Re-elect David Friedland as Member of the Audit Committee	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Incentive awards to executives she reward strong performance and drive shareholder		ed and include robust and stretching performance tally long period of time.	rgets to
12	Approve Remuneration Implementation Report	Mgmt	For	Against
	Voter Rationale: A vote AGAINST this resolution is to address the impact of COVID-19 on falling busi		tion was applied to multiple elements of variable pay	awards
	Special Resolutions	Mgmt		
1	Approve Remuneration of Non-executive Directors	Mgmt	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For
	Continuation of Ordinary Resolutions	Mgmt		
13	Authorise Ratification of Approved Resolutions	Mgmt	For	For

# The J. M. Smucker Company

Meeting Date: 08/18/2021	Country: USA Meeting Type: Annual	Ticker: SJM	
	<b>Primary ISIN:</b> US8326964058	Primary SEDOL: 2951452	

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## The J. M. Smucker Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Chapman-Hughes	Mgmt	For	For
1b	Elect Director Paul J. Dolan	Mgmt	For	Against
	Voter Rationale: Directors with long board tent compensation committee should be independe effectiveness.			
1c	Elect Director Jay L. Henderson	Mgmt	For	For
1d	Elect Director Kirk L. Perry	Mgmt	For	Against
	Voter Rationale: Directors with significant busing The compensation committee should be independent effectiveness.			
1e	Elect Director Sandra Pianalto	Mgmt	For	For
1f	Elect Director Alex Shumate	Mgmt	For	For
1g	Elect Director Mark T. Smucker	Mgmt	For	For
1h	Elect Director Richard K. Smucker	Mgmt	For	For
<b>1</b> i	Elect Director Timothy P. Smucker	Mgmt	For	For
1j	Elect Director Jodi L. Taylor	Mgmt	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
Voter Rationale: The company has engaged the same audit firm for more than 20 years. There is value for investors in gaining new perspectives on finances and controls. Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## The Monogatari Corp.

creation in addition to and above that expected of directors as a normal part of their jobs.

Meeting Date: 09/28/2021 Country: Japan
Meeting Type: Annual Ticker: 3097

Primary ISIN: JP3922930007 Primary SEDOL: B2PWSL1

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## The Monogatari Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For
2.1	Elect Director Shibamiya, Yoshiyuki	Mgmt	For	For
2.2	Elect Director Kato, Hisayuki	Mgmt	For	For
2.3	Elect Director Okada, Masamichi	Mgmt	For	For
2.4	Elect Director Tsudera, Tsuyoshi	Mgmt	For	For
2.5	Elect Director Kimura, Koji	Mgmt	For	For
2.6	Elect Director Kasahara, Moriyasu	Mgmt	For	For
2.7	Elect Director Nishikawa, Yukitaka	Mgmt	For	For
2.8	Elect Director Sumikawa, Masahiro	Mgmt	For	For
2.9	Elect Director Yasuda, Kana	Mgmt	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For

# The Shanghai Commercial & Savings Bank Ltd.

Meeting Date: 07/05/2021 Country: Taiwan

Meeting Type: Annual

Ticker: 5876

**Primary ISIN:** TW0005876007

Primary SEDOL: B7LV1N0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Stephen Ching-Yen Lee with Shareholder No. 210 as Non-independent Director	Mgmt	For	For
3.2	Elect Lincoln Chu-Kuen Yung with Shareholder No. 223 as Non-independent Director	Mgmt	For	For
3.3	Elect George Chao-Chi Gu with Shareholder No. 397, as Non-independent Director	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### The Shanghai Commercial & Savings Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect John Con-Sing Yung, a Representative of Magnetic Holdings Limited with Shareholder No. 374 as Non-independent Director	Mgmt	For	For
3.5	Elect Yi-Jen Chiou with Shareholder No. 10301 as Non-independent Director	Mgmt	For	For
3.6	Elect Chih-Hung Lin with Shareholder No. 10131 as Non-independent Director	Mgmt	For	For
3.7	Elect Mu-Tsai Chen with ID No. M100997XXX as Independent Director	Mgmt	For	For
3.8	Elect Miles King-Hu Hsieh with ID No. R102897XXX as Independent Director	Mgmt	For	For
3.9	Elect Gary Kuo-Lieh Tseng with ID No. R101423XXX as Independent Director	Mgmt	For	For

Ticker: THR

### Thermon Group Holdings, Inc.

Meeting Date: 08/02/2021 Country: USA

Meeting Type: Annual

eting Type: Annual

Primary ISIN: US88362T1034 Primary SEDOL: B3N6F00

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John U. Clarke	Mgmt	For	For
1.2	Elect Director Linda A. Dalgetty	Mgmt	For	For
1.3	Elect Director Roger L. Fix	Mgmt	For	For
1.4	Elect Director Marcus J. George	Mgmt	For	For
1.5	Elect Director Kevin J. McGinty	Mgmt	For	For
1.6	Elect Director John T. Nesser, III	Mgmt	For	For
1.7	Elect Director Bruce A. Thames	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Voter Rationale: The remuneration committee should not allow vesting of incentive awards for below median performance as this is considered to be rewarding under performance of peers. Also, severance payments should not exceed two times annual pay. Larger severance packages should be subject to a separate shareholder approval. In addition, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Thunder Software Technology Co., Ltd.**

Meeting Date: 09/27/2021

Country: China

Meeting Type: Special

**Ticker:** 300496

Primary ISIN: CNE1000021D0

Primary SEDOL: BYW6TZ1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against
	Voter Rationale: Incentive awards to executives so reward strong performance and drive shareholder	,	ed and include robust and stretching performance ta by long period of time.	rgets to
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
	Voter Rationale: Incentive awards to executives s. reward strong performance and drive shareholder		ed and include robust and stretching performance ta tly long period of time.	rgets to
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against
			red and include robust and stretching performance ta try long period of time.	rgets to

## Tilray, Inc.

Meeting Date: 09/10/2021

Country: USA

Meeting Type: Special

Primary ISIN: US88688T1007

Ticker: TLRY

Primary SEDOL: BDD1B29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	For
2	Opt Out of Section 203 of the Delaware General Corporation Law	Mgmt	For	For
3	Provide Right to Act by Written Consent	Mgmt	For	For
4	Amend Certificate of Incorporation	Mgmt	For	For
5	Eliminate Certain Provisions in Relation to Status as a Controlled Company	Mgmt	For	For
6	Adjourn Meeting	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Titan Company Limited**

Meeting Date: 08/02/2021

Country: India

Meeting Type: Annual

Ticker: 500114

Primary ISIN: INE280A01028

Primary SEDOL: 6139340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect V Arun Roy as Director	Mgmt	For	Against
	impartiality and effectiveness. In addition, director valuable contributions to the board and fulfilling i	ors are expected to atte fiduciary duties. Furthe	this director's membership could hamper the commit end all board meetings. Attendance is crucial for mak or, for companies without an independent chairman, a guard and point of communication for shareholders.	king

5	Reelect Ashwani Puri as Director	Mgmt	For	For
6	Elect Sandeep Singhal as Director	Mgmt	For	For
7	Elect Pankaj Kumar Bansal as Director	Mgmt	For	For
8	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

# **Tongcheng-Elong Holdings Limited**

Meeting Date: 09/28/2021

Country: Cayman Islands

**Meeting Type:** Extraordinary Shareholders

Ticker: 780

Primary ISIN: KYG8918W1069

Primary SEDOL: BGM5R25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Tencent Strategic Cooperation and Marketing Promotion Framework Agreement and Related Transactions	Mgmt	For	For
2	Approve Proposed Annual Caps in Relation to the Tencent Strategic Cooperation and Marketing Promotion Framework Agreement	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **Tongcheng-Elong Holdings Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorize Board to Handle All Matters in Relation to the Tencent Strategic Cooperation and Marketing Promotion Framework Agreement	Mgmt	For	For
4	Approve Change of English Name and Dual Foreign Name in Chinese of the Company and Related Transactions	Mgmt	For	For

## **Tongkun Group Co., Ltd.**

Meeting Date: 07/09/2021

Country: China

Meeting Type: Special

Ticker: 601233

Primary ISIN: CNE1000012X7

Primary SEDOL: B5MK3F8

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Approve Signing of Polyester Fiber Project Investment Agreement	Mgmt	For	For

## **Tongling Nonferrous Metals Group Co., Ltd.**

Meeting Date: 08/26/2021

Country: China

Meeting Type: Special

Ticker: 000630

Primary ISIN: CNE000000529

Primary SEDOL: 6040550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Injection	Mgmt	For	For

## **Tongling Nonferrous Metals Group Co., Ltd.**

Meeting Date: 09/27/2021

Country: China

Meeting Type: Special

**Ticker:** 000630

Primary ISIN: CNE000000529

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Tongling Nonferrous Metals Group Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For
2	Approve Daily Related Party Transactions	Mgmt	For	For

### **Topsports International Holdings Limited**

Meeting Date: 07/20/2021

Country: Cayman Islands

Meeting Type: Annual

Ticker: 6110

Primary ISIN: KYG8924B1041

Primary SEDOL: BJRFW26

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4a1	Elect Leung Kam Kwan as Director	Mgmt	For	For
4a2	Elect Sheng Fang as Director	Mgmt	For	For
4a3	Elect Yung Josephine Yuen Ching as Director	Mgmt	For	For
4a4	Elect Hua Bin as Director	Mgmt	For	For
4b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
	Voter Rationale: Any increase in capital of greater circumstances only and fully justified by the comp		e-emption rights should be undertaken in exceptional	
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Voter Rationale: Treasury stock, when re-issued without pre-emption rights, should be subject to the same limitations as newly issued stock.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Torrent Pharmaceuticals Limited**

**Meeting Date:** 07/27/2021

Country: India

Meeting Type: Annual

Ticker: 500420

Primary ISIN: INE685A01028

Primary SEDOL: B0XPSB8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruct
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Samir Mehta as Director	Mgmt	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	For
	Dealest Assess Chale as Disaster	Mgmt	For	For
5	Reelect Ameera Shah as Director  Voter Rationale: Executive officers are expected and energy to discharge their roles properly, para	to hold no more th		
5	Voter Rationale: Executive officers are expected	to hold no more th		
6	Voter Rationale: Executive officers are expected and energy to discharge their roles properly, para Reelect Nayantara Bali as Director	to hold no more th ticularly during une Mgmt	expected company situations requiring	g substantial amounts of time. For
	Voter Rationale: Executive officers are expected and energy to discharge their roles properly, part	to hold no more th ticularly during une	expected company situations requiring	g substantial amounts of time.
6	Voter Rationale: Executive officers are expected and energy to discharge their roles properly, para Reelect Nayantara Bali as Director Approve Issuance of Equity Shares Including	to hold no more th ticularly during une Mgmt	expected company situations requiring	g substantial amounts of time. For
6	Voter Rationale: Executive officers are expected and energy to discharge their roles properly, para Reelect Nayantara Bali as Director  Approve Issuance of Equity Shares Including Convertible Bonds/Debentures  Approve Payment of Commission to Sudhir	to hold no more th ticularly during und Mgmt Mgmt Mgmt	For For For For For For For For	g substantial amounts of time. For For Against

Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.

## **TravelSky Technology Limited**

Meeting Date: 08/05/2021

Country: China

**Meeting Type:** Extraordinary Shareholders

Ticker: 696

Primary ISIN: CNE1000004J3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Huang Rongshun as Director, Authorize Board to Fix His Remuneration and Approve Removal of Cui Zhixiong as Director	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **Trent Limited**

Meeting Date: 07/22/2021

Country: India

Meeting Type: Annual

Ticker: 500251

Primary ISIN: INE849A01020

Primary SEDOL: BDDRN32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruc
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect P. Venkatesalu as Director	Mgmt	For	For
5	Elect Jayesh Merchant as Director	Mgmt	For	For
6	Elect Susanne Given as Director	Mgmt	For	For
7	Approve Payment of Minimum Remuneration to P. Venkatesalu as Executive Director (Finance) and Chief Financial Officer for FY 2020-21	Mgmt	For	For
8	Approve Payment of Minimum Remuneration to P. Venkatesalu as Executive Director (Finance) and Chief Financial Officer in case of No/Inadequacy of Profits During the FY 2021-22	Mgmt	For	Against
	Voter Rationale: Executive compensation should be	e commensurate with	a director's role and responsibilities.	
9	Approve Payment of Remuneration to Non-Executive Directors	Mgmt	For	Against
	Voter Rationale: Variable remuneration and equity compromise their independence and ability to hold		be granted to non-executive directors as this may table.	
10	Approve Maintenance of Register of Members and Related Books at a Place Other Than the Registered Office of the Company	Mgmt	For	For

### **UltraTech Cement Ltd.**

Meeting Date: 08/18/2021

Country: India

Meeting Type: Annual

**Ticker:** 532538

Primary ISIN: INE481G01011

Primary SEDOL: B01GZF6

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **UltraTech Cement Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For		
2	Approve Dividend	Mgmt	For	For		
3	Reelect Kumar Mangalam Birla as Director	Mgmt	For	For		
4	Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity. Moreover, the board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate. Additionally, directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.  4 Approve Khimji Kunverji & Co. LLP, Chartered Mgmt For For Accountants, Mumbai as Joint Statutory					
	Auditors and Authorize Board to Fix Their Remuneration					
	Approve Remuneration of Cost Auditors	Mgmt	For	For		
5						
5 6	Elect Sunil Duggal as Director	Mgmt	For	For		

Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.

## **Unigroup Guoxin Microelectronics Co., Ltd.**

Meeting Date: 09/10/2021 Country: China

Meeting Type: Special Ticker: 002049

Primary ISIN: CNE000001M14 Primary SEDOL: B07ZFV3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Fan Xin as Non-independent Director	SH	For	For

## **United Spirits Limited**

Meeting Date: 08/26/2021 Country: India

Meeting Type: Annual Ticker: 532432

Primary ISIN: INE854D01024 Primary SEDOL: BYWFSB7

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **United Spirits Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect John Thomas Kennedy as Director	Mgmt	For	Against
	Voter Rationale: The audit committee should be fuinpartiality and effectiveness.	ully independent and th	nis director's membership could hamper the committe	pe's
3	Approve Price Waterhouse & Co., Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Elect Hina Nagarajan as Director	Mgmt	For	For
5	Approve Appointment and Remuneration of Hina Nagarajan as Managing Director and Chief Executive Officer	Mgmt	For	Against
	Voter Rationale: Executive compensation should b	e commensurate with a	a director's role and responsibilities.	
6	Reelect Vegulaparanan Kasi Viswanathan as Director	Mgmt	For	For
7	Approve Mahendra Kumar Sharma to Continue Office as Independent Director	Mgmt	For	For
8	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	Against

Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.

## **United Spirits Limited**

Meeting Date: 09/30/2021 Country: India

Meeting Type: Court Ticker: 532432

Primary ISIN: INE854D01024 Primary SEDOL: BYWFSB7

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt		
1	Approve Scheme of Amalgamation and Arrangement	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **United Utilities Group Plc**

**Meeting Date:** 07/23/2021 **Country:** United Kingdom

Meeting Type: Annual

Primary ISIN: GB00B39J2M42 Primary SEDOL: B39J2M4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Sir David Higgins as Director	Mgmt	For	For
5	Re-elect Steve Mogford as Director	Mgmt	For	For
6	Elect Phil Aspin as Director	Mgmt	For	For
7	Re-elect Mark Clare as Director	Mgmt	For	For
8	Re-elect Stephen Carter as Director	Mgmt	For	For
9	Elect Kath Cates as Director	Mgmt	For	For
10	Re-elect Alison Goligher as Director	Mgmt	For	For
11	Re-elect Paulette Rowe as Director	Mgmt	For	For
12	Elect Doug Webb as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Ticker: UU

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **UPL Limited**

Meeting Date: 08/06/2021

Country: India

Meeting Type: Annual

Ticker: 512070

Primary ISIN: INE628A01036

Primary SEDOL: B0L0W35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instru	
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
3	Approve Dividend	Mgmt	For	For	
4	Reelect Arun Ashar as Director	Mgmt	For	For	
	Voter Rationale: The board should include at least 33% independent directors to ensure appropriate balance of independence and objectivity. For companies without an independent chairman, the board should have at least 50% independent directors.				
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	

### **Vedanta Limited**

Meeting Date: 08/10/2021

Country: India

Meeting Type: Annual

**Ticker:** 500295

Primary ISIN: INE205A01025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Confirm Interim Dividend	Mgmt	For	For
4	Reelect Anil Kumar Agarwal as Director	Mgmt	For	For
		for shareholders. Also, i	ior independent director should be appointed to serva for companies without an independent chairman, the balance of independence and objectivity.	
5	Approve S.R. Batliboi & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Elect Padmini Somani as Director	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### **Vedanta Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
7	Elect Dindayal Jalan as Director	Mgmt	For	Against			
	Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, for companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.						
8	Reelect Upendra Kumar Sinha as Director	Mgmt	For	For			
9	Elect Sunil Duggal as Director and Approve Appointment and Remuneration of Sunil Duggal as Whole Time Director Designated as Chief Executive Officer	Mgmt	For	For			
10	Elect Akhilesh Joshi as Director	Mgmt	For	Against			
	Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.						
11	Approve Remuneration of Cost Auditors	Mgmt	For	For			

Ticker: VFC

# **VF Corporation**

Meeting Date: 07/27/2021 Country: USA

Meeting Type: Annual

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Primary ISIN: US9182041080 Primary SEDOL: 2928683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
1.1	Elect Director Richard T. Carucci	Mgmt	For	For		
1.2	Elect Director Juliana L. Chugg	Mgmt	For	For		
1.3	Elect Director Benno Dorer	Mgmt	For	Withhold		
	Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.					
1.4	Elect Director Mark S. Hoplamazian	Mgmt	For	For		
1.5	Elect Director Laura W. Lang	Mgmt	For	For		
1.6	Elect Director W. Alan McCollough	Mgmt	For	Withhold		
	Voter Rationale: Directors with long board tenures should not serve on committees that require absolute independence. The compensation committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, this director is not sufficiently independent to serve as the independent lead director.					
1.7	Elect Director W. Rodney McMullen	Mgmt	For	For		
1.8	Elect Director Clarence Otis, Jr.	Mgmt	For	Withhold		
	Voter Rationale: Directors with long board tenures	s should not serve on co	ommittees that require absolute independence.The a	nudit		

Voter Rationale: Directors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **VF Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
1.9	Elect Director Steven E. Rendle	Mgmt	For	For			
	Voter Rationale: TCCEOSxALIDBCCxxC						
1.10	Elect Director Carol L. Roberts	Mgmt	For	For			
1.11	Elect Director Matthew J. Shattock	Mgmt	For	For			
1.12	Elect Director Veronica B. Wu	Mgmt	For	For			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against			
	Voter Rationale: The remuneration committee should not allow vesting of incentive awards for below median performance as this is considered to be rewarding under performance of peers. Also, severance payments should not exceed two times annual pay. Larger severance packages should be subject to a separate shareholder approval.						
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against			

Voter Rationale: The company has engaged the same audit firm for more than 20 years. There is value for investors in gaining new perspectives on finances and controls. Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.

### Via Varejo SA

Meeting Date: 08/05/2021 Country: Brazil

Meeting Type: Extraordinary Shareholders Ticker: VVAR3

Primary ISIN: BRVVARACNOR1 Primary SEDOL: B7VY430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Company Name to Via S.A. and Amend Article 1 Accordingly	Mgmt	For	For
2	Amend Article 3 Re: Company Headquarters	Mgmt	For	For
3	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
4	Amend Article 9 Re: Allow Chairman of the General Meeting to Choose Up to Two Secretaries	Mgmt	For	For
5	Amend Article 9 Re: Change Rule for Defining the Chairman of the General Meeting	Mgmt	For	Against
,	Voter Rationale: Changes in company's articles or	by-laws should not ero	de shareholder rights.	
6	Amend Article 11	Mgmt	For	For
7	Amend Article 13	Mgmt	For	For
8	Amend Article 18	Mgmt	For	For
9	Amend Article 19	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Via Varejo SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Amend Article 20 Re: Improve Wording	Mgmt	For	For
11	Amend Article 20 Re: Transfer Competency Regarding the Use of Brands from Board of Directors to Executives	Mgmt	For	For
12	Amend Article 20 Re: Grant the Board of Directors the Authority to Approve Transactions with Related Parties	Mgmt	For	For
13	Amend Article 26	Mgmt	For	For
14	Amend Article 28	Mgmt	For	For
15	Consolidate Bylaws	Mgmt	For	For
16	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

# Virgin Galactic Holdings, Inc.

Meeting Date: 08/25/2021

Country: USA

Meeting Type: Annual

Ticker: SPCE

Primary ISIN: US92766K1060

Primary SEDOL: BKWBFH2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instructi
Number	Proposal Text	Proponent	mgilit kec	Instruction
1.1	Elect Director Michael Colglazier	Mgmt	For	For
1.2	Elect Director Chamath Palihapitiya	Mgmt	For	For
	Voter Rationale: The board should appoin support the Chairman, ensure orderly suc non-executive directors and senior execut inappropriate.	ccession process for the C	Chairman, and act as a point o	of contact for shareholders,
1.3	Elect Director Wanda Austin	Mgmt	For	For
1.4	Elect Director Adam Bain	Mgmt	For	For
	Voter Rationale: We expect companies to expectation is that female directors compa 30% in the future. Given that the number review.	rise at least 25% of board	d members for a company of	this size, with an aspiration to achieve
1.5	Elect Director Tina Jonas	Mgmt	For	For
1.6	Elect Director Craig Kreeger	Mgmt	For	For
1.7	Elect Director Evan Lovell	Mgmt	For	For
1.8	Elect Director George Mattson	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### Virgin Galactic Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director W. Gilbert (Gil) West	Mgmt	For	Withhold
	Voter Rationale: Executive officers are expected and energy to discharge their roles properly, pa			•
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Voter Rationale: The plan's structure and pay-for-performance results are not sufficiently strong. Good practices include: well disclosed and stretching performance targets; performance triggers for equity awards; using different metrics for the short and long-term plans; measuring company outcomes against its appropriate peer group; and setting awards so that executives are not rewarded for below-average performance. These and other approaches will ensure that the compensation committee designs compensation packages that build shareholder value over time. Also, a larger percentage of the equity awards should be tied to performance conditions. At least 50% is a minimum good practice. In addition, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs. Moreover, the company should put clawback provisions in place to enable it to re-coup funds should it identify any facts of manipulation of reported indicators or other bad faith actions which were detrimental to the long-term interests of its shareholders.

#### VMware, Inc.

Meeting Date: 07/23/2021 Country: USA

Meeting Type: Annual

Ticker: VMW

Primary ISIN: US9285634021 Primary SEDOL: B23SN61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth Denman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Voter Rationale: Incentive awards to executives should include robust performance targets that reward strong performance and drive shareholder value over a sufficiently long period of time defined as at least three years. In addition, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.

3 Amend Omnibus Stock Plan Mgmt For Against

Voter Rationale: The plan's structure and pay-for-performance results are not sufficiently strong. Good practices include: well disclosed and stretching performance targets; performance triggers for equity awards; using different metrics for the short and long-term plans; measuring company outcomes against its appropriate peer group; and setting awards so that executives are not rewarded for below-average performance. These and other approaches will ensure that the compensation committee designs compensation packages that build shareholder value over time. In addition, the plan improperly allows for accelerated vesting for an overly broad range of corporate restructuring scenarios and such provisions fail to reward performance. Rather, equity should be net or if an executive loses his job. Moreover, incentive awards to executives should include robust performance targets that reward strong performance and drive shareholder value over a sufficiently long period of time defined as at least three years. Furthermore, incentive plans that allow for loans to exercise options are inconsistent with good practice and should be eliminated.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### VMware, Inc.

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Against
	Voter Rationale: This plan could lead to excessive	dilution.		
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.

### **Vobile Group Limited**

Meeting Date: 07/13/2021 Country: Cayman Islands

**Meeting Type:** Extraordinary Shareholders **Ticker:** 3738

Primary ISIN: KYG9390R1020 Primary SEDOL: BF8RGP4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Subdivision and Related Transactions	Mgmt	For	For

## **Vodacom Group Ltd.**

Meeting Date: 07/19/2021 Country: South Africa

Meeting Type: Annual Ticker: VOD

Primary ISIN: ZAE000132577 Primary SEDOL: B65B4D0

Proposi Numbe		Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2021	Mgmt	For	For
2	Elect Raisibe Morathi as Director	Mgmt	For	For
3	Elect Anne Marie O'Leary as Director	Mgmt	For	For
4	Re-elect David Brown as Director	Mgmt	For	For
5	Re-elect Saki Macozoma as Director	Mgmt	For	For
6	Reappoint Ernst & Young Inc. as Auditors with Vinodhan Pillay as the Individual Registered Auditor	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Vodacom Group Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Incentive awards to directors sho performance and long-term value creation.	uld have clearly disclos	ed and stretching performance targets to reward str	ong
8	Approve Implementation of the Remuneration Policy	Mgmt	For	Against
	Voter Rationale: Incentive awards to directors sho performance and long-term value creation.	uld have clearly disclos	ed and stretching performance targets to reward str	ong
9	Re-elect David Brown as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For
10	Re-elect Clive Thomson as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For
11	Re-elect Khumo Shuenyane as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For
12	Re-elect Nomkhita Nqweni as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For
13	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
14	Approve Increase in Non-Executive Directors' Fees	Mgmt	For	For
15	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For

# **Vodafone Group Plc**

Meeting Date: 07/27/2021 Country: United Kingdom

Meeting Type: Annual

Ticker: VOD

Primary ISIN: GB00BH4HKS39 Primary SEDOL: BH4HKS3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Olaf Swantee as Director	Mgmt	For	For
3	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	For
4	Re-elect Nick Read as Director	Mgmt	For	For
5	Re-elect Margherita Della Valle as Director	Mgmt	For	For
6	Re-elect Sir Crispin Davis as Director	Mgmt	For	For
7	Re-elect Michel Demare as Director	Mgmt	For	For
8	Re-elect Dame Clara Furse as Director	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Vodafone Group Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Valerie Gooding as Director	Mgmt	For	For
10	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For
11	Re-elect Sanjiv Ahuja as Director	Mgmt	For	For
12	Re-elect David Nish as Director	Mgmt	For	For
13	Approve Final Dividend	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
	Voter Rationale: Companies should introduce a po	st vesting holding perio	od in line with market best practice.	
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Adopt New Articles of Association	Mgmt	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

# **VTech Holdings Ltd.**

Meeting Date: 07/13/2021 Country: Bermuda

Meeting Type: Annual

Primary ISIN: BMG9400S1329

Ticker: 303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Andy Leung Hon Kwong as Director	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **VTech Holdings Ltd.**

Proposal Number		Proponent	Mgmt Rec	Vote Instructio
3b	Elect William Fung Kwok Lun as Director	Mgmt	For	Against
	independence and objectivity. Moreover, the audit hamper the committee's impartiality and effective, this director's membership could hamper the com- place a policy to increase gender diversity on the	committee should be i ness. Additionally, the i mittee's impartiality and board. Our expectation number of directorship	n-executive directors to ensure appropriate balance of fully independent and this director's membership count nomination committee should be majority independent deffectiveness. Furthermore, the Company should pure the there be at least one female director on the last and ensure they have sufficient time and energy to use the country of time.	ld nt and nt in noard.
3c	Elect Ko Ping Keung as Director	Mgmt	For	For
3d	Approve Directors' Fees	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	Voter Rationale: Companies who have had the said bringing in a new auditing firm.	me auditor for a period	of over 10 years should consider a plan or tender pr	ocess for
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Adopt Share Option Scheme and Terminate Existing Share Option Scheme	Mgmt	For	Against
	compromise their independence and ability to hold awards should be time pro-rated and tested for pe	d management account erformance, including in and include robust and	be granted to non-executive directors as this may table. Additionally, on early termination, all share-bas n the event of a change of control. Furthermore, ince stretching performance targets to reward strong pen	ntive

## **Wanhua Chemical Group Co. Ltd.**

Meeting Date: 08/16/2021 Country: China

country: china

Meeting Type: Special

Ticker: 600309

Primary ISIN: CNE000001639

Primary SEDOL: 6314932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Transfer of Assets and Provision of Guarantee to Wanhua Chemical (Yantai) Petrochemical Co., Ltd.	Mgmt	For	For
2	Approve Provision of Guarantee to Wanhua Chemical Group Petrochemical Sales Co., Ltd.	Mgmt	For	For
3	Approve Provision of Financing Support	Mgmt	For	Against

Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Want Want China Holdings Limited**

Meeting Date: 08/17/2021 C

**Country:** Cayman Islands

Meeting Type: Annual

Ticker: 151

Primary ISIN: KYG9431R1039

Primary SEDOL: B2Q14Z3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruc	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Final Dividend	Mgmt	For	For	
3a1	Elect Tsai Shao-Chung as Director	Mgmt	For	For	
3a2	Elect Chu Chi-Wen as Director	Mgmt	For	For	
3a3	Elect Tsai Ming Hui as Director	Mgmt	For	For	
3a4	Elect Maki Haruo as Director	Mgmt	For	Against	
	Voter Rationale: For companies without an independence and companies appropriate balance of independence and companies.	,	oard should include at least 50% independent direct	ors to	
3a5	Elect Kong Ho Pui King, Stella as Director	Mgmt	For	For	
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
	Voter Rationale: Companies who have had the san bringing in a new auditing firm.	ne auditor for a period	of over 10 years should consider a plan or tender p	rocess for	
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	
	Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.				

# Weathernews, Inc.

Meeting Date: 08/14/2021 Country: Japan

Meeting Type: Annual

ral **Ticker:** 4825

Primary ISIN: JP3154500007 Primary SEDOL: 6311762

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### Weathernews, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For			
2.1	Elect Director Kusabiraki, Chihito	Mgmt	For	Against			
	Voter Rationale: The board lacks sufficient diversity to meet our expectations.						
2.2	Elect Director Yoshitake, Masanori	Mgmt	For	For			
2.3	Elect Director Ishibashi, Tomohiro	Mgmt	For	For			
2.4	Elect Director Muraki, Shigeru	Mgmt	For	For			
2.5	Elect Director Akimoto, Yukihiro	Mgmt	For	For			

#### **Webjet Limited**

Meeting Date: 08/31/2021 Country: Australia

Meeting Type: Annual

Ticker: WEB

Primary ISIN: AU000000WEB7

Primary SEDOL: 6015815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against

Voter Rationale: A vote AGAINST the remuneration report is warranted. Problematic pay practices are observed in connection with the excessive grant of options to the CEO and the grant of retention rights to executives (excluding the CEO), which are materially inconsistent with the position and business of the company and its performance and shareholder returns and interests.\* A high level of concern is identified in the quantitative pay for performance analysis primarily triggered by the significant grant of options to the CEO.\* The retention rights granted to executives are not subject to any performance conditions, being inconsistent with expected market practice for the vesting of long-term incentives to be subject to performance conditions which are aligned with improved shareholder interests;\* The vesting of options does not incorporate any acceptable performance metric linked to improved performance of the company, whereas the inherent share price appreciation objective above the exercise price may be driven by market forces such as any broader market uptrend in the ASX Indices;\* The vesting of the retention rights and options commences as early as one-year from the date of grant which is inconsistent with the long-term focus of investors.\* The exercise price of the options granted to the CEO at \$3.08 was set at the time of a very low share price during COVID-19 uncertainty and significant uncertainty for the company. The share price and exercise price of the options is observed to be materially lower than the share price seen before February 2020, where the shares traded between \$7.30 and \$12.25 in the period between 1 July 2018 and 20 February 2020. The options are substantially in-the-money whereas considerable shareholder value has been lost and demonstrating a substantial level of misalignment between executive remuneration and shareholders.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Webjet Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
2	Elect Roger Sharp as Director	Mgmt	For	For		
	Voter Rationale: Item 2A qualified vote for the re-election of independent Non-Executive Chairman Roger Sharp is warranted. No material issues are identified regarding board and committee composition resulting from his election. This recommendation is qualified to highlight concerns for overboarding. Sharp is the chairman of three listed companies (including Webjet) and classified as overboarded. He has announced however that he will step down as chair of the board of NZX-listed GEO Ltd to reduce his extensive board commitments. Gender diversity stands at 33 percent female director representation at board level. Item 3A vote FOR the election of new nominee Denise McComish is warranted as there are no material issues regarding board and committee composition resulting from her election, nor any wider corporate governance issues.					
3	Elect Denise McComish as Director	Mgmt	For	For		
4	Ratify Past Issuance of Convertible Notes to Institutional Investors	Mgmt	For	For		

# Wen's Foodstuff Group Co., Ltd.

Meeting Date: 09/27/2021 Country: China

Meeting Type: Special

Ticker: 300498

Primary ISIN: CNE100002508

Primary SEDOL: BYV2RX4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1	Approve Application of Bank Credit Lines	Mgmt	For	For	
2	Approve Provision of Guarantee	Mgmt	For	Against	
	Voter Rationale: A vote AGAINST is warranted because the level of guarantee to be provided to some of its subsidiaries is disproportionate to the level of ownership in the said subsidiaries. The company has failed to provide any justifications in the meeting circular.				
3	Approve Change of Raised Funds Investment Project	Mgmt	For	For	

# Will Semiconductor Co., Ltd. Shanghai

Meeting Date: 08/02/2021 Country: China

Meeting Type: Special Ticker: 603501

Primary ISIN: CNE100002XM8 Primary SEDOL: BZ07VX5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change in Raised Funds Investment	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# Will Semiconductor Co., Ltd. Shanghai

**Meeting Date:** 09/16/2021

Country: China

Meeting Type: Special

Ticker: 603501

Primary ISIN: CNE100002XM8

Primary SEDOL: BZ07VX5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruct	
1	Approve Draft and Summary of Stock Options and Performance Share Incentive Plan	Mgmt	For	Against	
			losed and stretching performance targets to reward s for executives and employees should be submitted to		
2	Approve Formulation of Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	
	Voter Rationale: Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation. Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items.				
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	

## Will Semiconductor Co., Ltd. Shanghai

**Meeting Date:** 09/27/2021

Country: China

Meeting Type: Special

Ticker: 603501

Primary ISIN: CNE100002XM8

Primary SEDOL: BZ07VX5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chen Zhibin as Non-independent Director	Mgmt	For	For
2	Elect Chu Jun as Supervisor	Mgmt	For	For

## Wingtech Technology Co., Ltd.

**Meeting Date:** 07/23/2021

Country: China

Meeting Type: Special

Ticker: 600745

Primary ISIN: CNE000000M72

### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## Wingtech Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cancellation of Stock Options and Repurchase Cancellation of Performance Shares	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For

### **Wipro Limited**

**Meeting Date:** 07/14/2021 Country: India

Meeting Type: Annual

Primary ISIN: INE075A01022

**Ticker:** 507685

Primary SEDOL: 6206051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend as Final Dividend	Mgmt	For	For
3	Reelect Thierry Delaporte as Director	Mgmt	For	For
4	Elect Tulsi Naidu as Director	Mgmt	For	For
5	Approve Revision in the Terms of Remuneration of Rishad A. Premji as Whole Time Director, Designated as Executive Chairman	Mgmt	For	For

## **Wuchan Zhongda Group Co., Ltd.**

Meeting Date: 09/09/2021

Country: China

Meeting Type: Special

Ticker: 600704

Primary ISIN: CNE000000KF4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Luo Minhua as Supervisor	SH	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### WuXi AppTec Co., Ltd.

Meeting Date: 08/30/2021 Country: China

Meeting Type: Extraordinary Shareholders Ticker: 2359

Primary ISIN: CNE100003F19 Primary SEDOL: BGHH0L6

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Adoption of the 2021 H Share Award and Trust Scheme	Mgmt	For	Against

Voter Rationale: Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

2 Approve Grant of Awards to the Connected Selected Participants Under the 2021 H Share Award and Trust Scheme For

Mgmt

Against

Voter Rationale: Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

Authorize Board and/or the Delegatee to Handle Mgmt Matters Pertaining to the 2021 H Share Award and Trust Scheme with Full Authority

For

Against

Voter Rationale: Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

4 Approve Adoption of the 2021 Shareholder Alignment Incentive H Share Scheme Mgmt

For

Against

Voter Rationale: Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### WuXi AppTec Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Grant of SAI Awards to the SAI Connected Selected Participants Under the 2021 Shareholder Alignment Incentive H Share Scheme	Mgmt	For	Against
	voting items. Incentive awards to executives shou performance and long-term value creation. Also, identify any facts of manipulation of reported indic	ld have clearly disclosed the company should pu cators or other bad faiti	es should be submitted to shareholder approval as sid and stretching performance targets to reward stroit in place a procedure which would enable it, should hactions on the part of any of its executive directors fits shareholders, to ensure that any funds wrongful.	ng I it e and
6	Authorize Board and/or the SAI Delegatee to Handle Matters Pertaining to the 2021 Shareholder Alignment Incentive H Share Scheme with Full Authority	Mgmt	For	Against
	voting items. Incentive awards to executives shou performance and long-term value creation. Also, identify any facts of manipulation of reported indic	ld have clearly disclosed the company should pu cators or other bad faiti	es should be submitted to shareholder approval as so d and stretching performance targets to reward stron at in place a procedure which would enable it, should th actions on the part of any of its executive directors fits shareholders, to ensure that any funds wrongful	ng I it e and
7	Approve Change of Registered Capital	Mgmt	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For

### WuXi AppTec Co., Ltd.

Meeting Date: 08/30/2021 Country: China

**Meeting Type:** Extraordinary Shareholders **Ticker:** 2359

Primary ISIN: CNE100003F19 Primary SEDOL: BGHH0L6

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Adoption of the 2021 H Share Award and Trust Scheme	Mgmt	For	Against

Voter Rationale: Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## WuXi AppTec Co., Ltd.

oposal umber		Proponent	Mgmt Rec	Vote Instructi
2	Approve Grant of Awards to the Connected Selected Participants Under the 2021 H Share Award and Trust Scheme	Mgmt	For	Against
	Voter Rationale: Share-based incentive plans for voting items. Incentive awards to executives shaperformance and long-term value creation. Als identify any facts of manipulation of reported in other key managers which were detrimental to obtained in such manner are repaid to it.	nould have clearly of so, the company sh ndicators or other b	disclosed and stretching performance ould put in place a procedure which and faith actions on the part of any o	targets to reward strong would enable it, should it f its executive directors and
	Authorize Board and/or the Delegatee to Hand Matters Pertaining to the 2021 H Share Award and Trust Scheme with Full Authority	dle Mgmt	For	Against
	Voter Rationale: Share-based incentive plans for voting items. Incentive awards to executives shaperformance and long-term value creation. Als identify any facts of manipulation of reported in other key managers which were detrimental to obtained in such manner are repaid to it.	nould have clearly o to, the company sh ndicators or other b	disclosed and stretching performance ould put in place a procedure which had faith actions on the part of any o	targets to reward strong would enable it, should it f its executive directors and
	Approve Adoption of the 2021 Shareholder Alignment Incentive H Share Scheme	Mgmt	For	Against
	Voter Rationale: Share-based incentive plans for voting items. Incentive awards to executives shaperformance and long-term value creation. Als identify any facts of manipulation of reported in other key managers which were detrimental to obtained in such manner are repaid to it.	nould have clearly o to, the company sh ndicators or other b	disclosed and stretching performance ould put in place a procedure which and faith actions on the part of any o	targets to reward strong would enable it, should it f its executive directors and
	Approve Grant of SAI Awards to the SAI Connected Selected Participants Under the 20 Shareholder Alignment Incentive H Share Scheme	Mgmt 21	For	Against
	Voter Rationale: Share-based incentive plans for voting items. Incentive awards to executives shaperformance and long-term value creation. Als identify any facts of manipulation of reported in other key managers which were detrimental to obtained in such manner are repaid to it.	nould have clearly o to, the company sh ndicators or other b	disclosed and stretching performance ould put in place a procedure which and faith actions on the part of any o	targets to reward strong would enable it, should it f its executive directors and
	Authorize Board to Handle Matters Pertaining the 2021 Shareholder Alignment Incentive H Share Scheme	to Mgmt	For	Against
	Voter Rationale: Share-based incentive plans for voting items. Incentive awards to executives shaperformance and long-term value creation. Als identify any facts of manipulation of reported in other key managers which were detrimental to obtained in such manner are repaid to it.	nould have clearly o to, the company sh ndicators or other b	disclosed and stretching performance ould put in place a procedure which and faith actions on the part of any o	targets to reward strong would enable it, should it f its executive directors and
	Approve Change of Registered Capital	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Wuxi Lead Intelligent Equipment Co., Ltd.**

Meeting Date: 07/29/2021

Country: China

Meeting Type: Special

Ticker: 300450

Primary ISIN: CNE100001ZF9

Primary SEDOL: BX3G737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Adjustment of Repurchase Price and Repurchase and Cancellation of Performance Shares	Mgmt	For	For
2	Approve Decrease in Registered Capital	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For

## **XCMG Construction Machinery Co., Ltd.**

Meeting Date: 08/02/2021

Country: China

Meeting Type: Special

Ticker: 000425

Primary ISIN: CNE000000FH0

Primary SEDOL: 6984249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Kuang Shidao as Independent Director	Mgmt	For	For
2	Elect Jiang Lei as Supervisor	Mgmt	For	For
3	Approve Establishment of Xuzhou Xugong Industrial Investment Partnership (Limited Partnership) and Related Party Transaction	Mgmt	For	Against

Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.

#### **Xero Limited**

Meeting Date: 08/12/2021 Country: New Zealand

Meeting Type: Annual

Ticker: XRO

Primary ISIN: NZXROE0001S2

Primary SEDOL: B8P4LP4

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Xero Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
2	Elect Dale Murray as Director	Mgmt	For	For
3	Elect Steven Aldrich as Director	Mgmt	For	For
4	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For

# **Xiamen Tungsten Co., Ltd.**

Meeting Date: 09/02/2021

Country: China

Meeting Type: Special

Ticker: 600549

Primary ISIN: CNE000001D15

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Approve Transfer of Equity	Mgmt	For	For
	APPROVE ADJUSTMENT ON DAILY RELATED PARTY TRANSACTIONS	Mgmt		
2.1	Approve Adjustment on Daily Related Party Transactions with Fujian Metallurgical (Holding) Co., Ltd.	Mgmt	For	For
2.2	Approve Adjustment on Daily Related Party Transactions with Jiangxi Jutong Industrial Co., Ltd.	Mgmt	For	For
2.3	Approve Adjustment on Daily Related Party Transactions with China Tungsten Advanced Materials Co., Ltd.	Mgmt	For	For
2.4	Approve Adjustment on Daily Related Party Transactions with Japan United Materials Corporation and TMA Corporation	Mgmt	For	For
2.5	Approve Adjustment on Daily Related Party Transactions with Suzhou Aichi Goss Motor Co., Ltd.	Mgmt	For	For
2.6	Approve Adjustment on Daily Related Party Transactions with Jiangxi Xiushui Ganbei Tungsten Industry Co., Ltd.	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Xiamen Tungsten Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Implementation Plan for Annual Remuneration System	Mgmt	For	Against
	Voter Rationale: Incentive awards to executives so reward strong performance and drive shareholder	,	ed and include robust and stretching performance ta	rgets to
4	Approve Signing of Framework Agreement for Daily Related Party Transactions with Xiamen Tungsten Electric Industrial Co., Ltd.	Mgmt	For	For

# Xilinx, Inc.

Meeting Date: 08/04/2021	Country: USA Meeting Type: Annual	Ticker: XLNX
	<b>Primary ISIN:</b> US9839191015	Primary SEDOL: 2985677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis Segers	Mgmt	For	Against
			iently independent to serve on key board committees. rship could hamper the committee's impartiality and	The
1.2	Elect Director Raman K. Chitkara	Mgmt	For	For
1.3	Elect Director Saar Gillai	Mgmt	For	For
	•	,	rior shareholder approval. The corporate governance urts, and reverse the measure or, at the very least, p	out the
1.4	Elect Director Ronald S. Jankov	Mgmt	For	For
1.5	Elect Director Mary Louise Krakauer	Mgmt	For	For
1.6	Elect Director Thomas H. Lee	Mgmt	For	For
			rior shareholder approval. The corporate governance urts, and reverse the measure or, at the very least, p	out the
1.7	Elect Director Jon A. Olson	Mgmt	For	Against
			iently independent to serve on key board committees. rship could hamper the committee's impartiality and	The
1.8	Elect Director Victor Peng	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

#### Xilinx, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Elizabeth W. Vanderslice	Mgmt	For	Against
	Voter Rationale: Directors with long board tecompensation committee should be independent effectiveness. Also, we expect companies to hexpectation is that female directors comprise 30% in the future. In addition, the board improgovernance committee should oppose measureleast, put the matter to an investor vote.  Advisory Vote to Ratify Named Executive Officers' Compensation	lent and this director's vave policies in place t at least 25% of board osed a forum selection	s membership could hamper the c to increase racial and gender diver d members for a company of this n clause without prior shareholder	committee's impartiality and rsity on the board. Our minimum size, with an aspiration to achieve r approval. The corporate
	Voter Rationale: Incentive awards to executiv shareholder value over a sufficiently long per		, ,	ard strong performance and drive
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
	Voter Rationale: The company has engaged to perspectives on finances and controls. Compatender process for bringing in a new auditing	anies that have had th	ne same auditor for a long period	

#### Yageo Corp.

Meeting Date: 07/07/2021 Country: Taiwan

Meeting Type: Annual

Ticker: 2327

**Primary ISIN:** TW0002327004

Primary SEDOL: 6984380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2020 Closing Accounts	Mgmt	For	For
2	Approve to Change the Fund Usage Plan of 2020 GDR and 5th ECB	Mgmt	For	For
3	Approve Cash Distribution from Capital Surplus	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Tie-Min Chen with Shareholder No. 2 as Non-independent Director	Mgmt	For	For

Voter Rationale: The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate. Moreover, the Company should put in place a policy to increase gender diversity on the board. Our expectation is that there be at least one female director on the board. Also, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## Yageo Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Deng-Rue Wang, a Representative of Hsu Chang Investment Ltd with Shareholder No. 99108 as Non-independent Director	Mgmt	For	For
4.3	Elect Chin-San Wang, a Representative of Hsu Chang Investment Ltd with Shareholder No. 99108 as Non-independent Director	Mgmt	For	Against
	independence and objectivity. Moreover, directors	are expected to hold of	-executive directors to ensure appropriate balance of only a small number of directorships and ensure they fring unexpected company situations requiring substa	have
4.4	Elect Tzone-Yeong Lin, a Representative of Hsu Chang Investment Ltd with Shareholder No. 99108 as Non-independent Director	Mgmt	For	Against
		d put in place a policy	executive directors to ensure appropriate balance of to increase gender diversity on the board. Our expec	
4.5	Elect Shih-Chien Yang, a Representative of Hsu Chang Investment Ltd with Shareholder No. 99108 as Non-independent Director	Mgmt	For	Against
	Voter Rationale: The board should include at least independence and objectivity.	33% independent non	executive directors to ensure appropriate balance of	-
4.6	Elect Ching-Chang Yen, a Representative of Hsu Chang Investment Ltd with Shareholder No. 99108 as Non-independent Director	Mgmt	For	Against
	Voter Rationale: The board should include at least independence and objectivity.	33% independent non	executive directors to ensure appropriate balance of	-
4.7	Elect Cheng-Ling Lee with ID No. A110406XXX as Independent Director	Mgmt	For	Against
	independence and objectivity. Moreover, the audit	committee should be fa ness. Also, the remuner	-executive directors to ensure appropriate balance of fully independent and this director's membership coul fration committee should be independent and this dire fraction.	d
4.8	Elect LIN HSU TUN SON with ID No. AC00636XXX as Independent Director	Mgmt	For	For
4.9	Elect Hong-So Chen with ID No. F120677XXX as Independent Director	Mgmt	For	Against
	independence and objectivity. Moreover, the audit	committee should be fa ness. Also, the remuner	-executive directors to ensure appropriate balance of fully independent and this director's membership coul fation committee should be independent and this dire	d
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## Yageo Corp.

**Meeting Date:** 09/07/2021

Country: Taiwan

Meeting Type: Special

Ticker: 2327

Primary ISIN: TW0002327004

Primary SEDOL: 6984380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against
	Voter Rationale: A vote AGAINST is warranted becompany to unnecessary risks; and* The company		increase of caps in securities investment may expose a compelling rationale for such changes.	the
2	Approve Plan to Issue New Shares to Complement a Share Exchange to Obtain 100% Shares of Chilisin Electronics Corp.	Mgmt	For	For

### **YA-MAN Ltd.**

**Meeting Date:** 07/29/2021

Country: Japan

Meeting Type: Annual

Ticker: 6630

Primary ISIN: JP3930050004

Primary SEDOL: B4KSB19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 6.3	Mgmt	For	For
2.1	Elect Director Yamazaki, Kimiyo	Mgmt	For	For
2.2	Elect Director Miyazaki, Masaya	Mgmt	For	For
2.3	Elect Director Toda, Shota	Mgmt	For	For
2.4	Elect Director Takada, Jun	Mgmt	For	For
2.5	Elect Director Ishida, Kazuo	Mgmt	For	For
2.6	Elect Director Kurihara, Takeshi	Mgmt	For	For
2.7	Elect Director Igawa, Saki	Mgmt	For	For
3.1	Appoint Statutory Auditor Kojima, Kazumi	Mgmt	For	For
3.2	Appoint Statutory Auditor Toriyama, Nozomu	Mgmt	For	Against
	Voter Rationale: The Kansayaku statutory auditor directors to ensure a robust system of oversight of		ity independent and work closely with the independent	ent
4	Appoint Alternate Statutory Auditor Oshiumi, Kazuaki	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Yantai Eddie Precision Machinery Co., Ltd.**

Meeting Date: 08/18/2021

Country: China

Meeting Type: Special

Ticker: 603638

Primary ISIN: CNE100002Z65

Primary SEDOL: BYZLX62

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For
	APPROVE PLAN ON ISSUANCE OF CONVERTIBLE BONDS	Mgmt		
2.1	Approve Type	Mgmt	For	For
2.2	Approve Issue Size	Mgmt	For	For
2.3	Approve Par Value and Issue Price	Mgmt	For	For
2.4	Approve Bond Maturity	Mgmt	For	For
2.5	Approve Bond Interest Rate	Mgmt	For	For
2.6	Approve Period and Manner of Repayment of Capital and Interest	Mgmt	For	For
2.7	Approve Conversion Period	Mgmt	For	For
2.8	Approve Determination and Adjustment of Conversion Price	Mgmt	For	For
2.9	Approve Method for Determining the Number of Shares for Conversion	Mgmt	For	For
2.10	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For
2.11	Approve Terms of Redemption	Mgmt	For	For
2.12	Approve Terms of Sell-Back	Mgmt	For	For
2.13	Approve Attribution of Profit and Loss After the Conversion Period	Mgmt	For	For
2.14	Approve Issue Manner and Target Subscribers	Mgmt	For	For
2.15	Approve Placing Arrangement for Shareholders	Mgmt	For	For
2.16	Approve Bondholder and Meetings of Bondholders	Mgmt	For	For
2.17	Approve Use of Proceeds	Mgmt	For	For
2.18	Approve Proceeds Management and Deposit Account	Mgmt	For	For
2.19	Approve Guarantee Matters	Mgmt	For	For
2.20	Approve Validity Period	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### Yantai Eddie Precision Machinery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.21	Approve Trustee Related Matters	Mgmt	For	For
2.22	Approve Liability for Breach of Contract	Mgmt	For	For
3	Approve Issuance of Convertible Bonds	Mgmt	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For
7	Approve Rules and Procedures Regarding General Meetings of Convertible Bondholders	Mgmt	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For
9	Approve Shareholder Return Plan	Mgmt	For	For
10	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
11	Amend Company-related Systems	Mgmt	For	Against

Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.

## **Yealink Network Technology Corp. Ltd.**

Meeting Date: 07/19/2021 Country: China

Meeting Type: Special

Ticker: 300628

Primary ISIN: CNE100002PC5

Primary SEDOL: BF04KS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
2	Approve Decrease in Registered Capital and Amend Articles of Association	Mgmt	For	For

#### **Yes Bank Limited**

Meeting Date: 08/27/2021 Country: India

Meeting Type: Annual

**Ticker:** 532648

Primary ISIN: INE528G01035

Primary SEDOL: BL6CR27

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Yes Bank Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Amend Terms of Appointment of M. P. Chitale & Co., Chartered Accountants as Statutory Auditors	Mgmt	For	For
3	Approve Chokshi & Chokshi LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	ensure appropriate balance of independence and of director's membership could hamper the committe be independent and this director's membership co nomination committee should be majority indepen	objectivity. Moreover, t ee's impartiality and ef uld hamper the comm dent and this director lace a policy to increa	For poard should include at least 50% independent directive audit committee should be fully independent and fectiveness. Furthermore, the remuneration committive's impartiality and effectiveness. Additionally, the sample ship could hamper the committee's imparties gender diversity on the board. Our expectation is	this ee should e iality and
5	Approve Issuance of Non-Convertible Debentures / Securities on Private Placement	Mgmt	For	For

# **Yifeng Pharmacy Chain Co., Ltd.**

Meeting Date: 09/15/2021 Country: China

Basis

Meeting Type: Special

Ticker: 603939

Primary ISIN: CNE100001TS5

Primary SEDOL: BVV6QQ1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficie to cast an informed vote.	ent information at leas	t 21 days in advance of the meeting to enable share	holders
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against

to cast an informed vote.

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Yifeng Pharmacy Chain Co., Ltd.**

roposal Iumber		Proponent	Mgmt Rec	Vote Instruction
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficito cast an informed vote.	ent information at leas	t 21 days in advance of the meeting to enable share	holders
5	Amend Working System for Independent Directors	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficito cast an informed vote.	ent information at leas	t 21 days in advance of the meeting to enable share	holders
6	Amend Related Party Transaction Management System	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficito cast an informed vote.	ent information at leas	t 21 days in advance of the meeting to enable share	holders
7	Amend Management Method for the Usage of Raised Funds	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficito cast an informed vote.	ent information at leas	t 21 days in advance of the meeting to enable share	holders
8	Amend Management System for Providing External Guarantees	Mgmt	For	Against
	Voter Rationale: Companies should provide sufficito cast an informed vote.	ent information at leas	t 21 days in advance of the meeting to enable share	holders
			For	Against

# Yonyou Network Technology Co., Ltd.

Meeting Date: 07/15/2021	Country: China	
	Meeting Type: Special	Ticker: 600588
	Primary ISIN: CNE0000017V6	Primary SEDOL: 6346678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extension of Resolution Validity Period of Private Placement	Mgmt	For	For
2	Approve Extension of Authorization of the Board on Private Placement	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## Yonyou Network Technology Co., Ltd.

**Meeting Date:** 08/09/2021

Country: China

Meeting Type: Special

Ticker: 600588

Primary ISIN: CNE0000017Y6

Primary SEDOL: 6346678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instructi
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against
	Voter Rationale: Incentive awards to executives s reward strong performance and drive shareholder	,	red and include robust and stretching performance to thy long period of time.	argets to
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
	Voter Rationale: Incentive awards to executives s reward strong performance and drive shareholder		red and include robust and stretching performance to tly long period of time.	argets to
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against

### YTO Express Group Co., Ltd.

Meeting Date: 09/14/2021

Country: China

Meeting Type: Special

Ticker: 600233

Primary ISIN: CNE0000012J8

Primary SEDOL: 6241483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extension of Resolution Validity Period and Authorization Period of the Board to Handle Related Matters in Connection to Private Placement		For	For

### Yunda Holding Co., Ltd.

Meeting Date: 09/23/2021

Country: China

Meeting Type: Special

Ticker: 002120

Primary ISIN: CNE100000015

Primary SEDOL: B1R0FF9

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### Yunda Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For

## Yunnan Energy New Material Co., Ltd.

Meeting Date: 08/19/2021

Country: China

Meeting Type: Special

Ticker: 002812

Primary ISIN: CNE100002BR3

Primary SEDOL: BZ6S217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Construction of Lithium Battery Isolation Film Project	Mgmt	For	For
2	Approve Signing of Acquisition Framework Agreement	Mgmt	For	For

## **Zensun Enterprises Limited**

Meeting Date: 08/05/2021

Country: Hong Kong

**Meeting Type:** Extraordinary Shareholders

Ticker: 185

**Primary ISIN:** HK0185013379

Primary SEDOL: B1VL1X8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Consolidation	Mgmt	For	For

### **Zhejiang Chint Electrics Co., Ltd.**

Meeting Date: 09/22/2021

Country: China

Meeting Type: Special

**Ticker:** 601877

Primary ISIN: CNE100000KD8

Primary SEDOL: B5V7S33

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Zhejiang Chint Electrics Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve External Guarantee	Mgmt	For	For
2	Approve Foreign Exchange Derivatives Business Transaction	Mgmt	For	For

### **Zhejiang Huayou Cobalt Co., Ltd.**

**Meeting Date:** 08/06/2021

Country: China

Meeting Type: Special

Ticker: 603799

Primary ISIN: CNE100001VW3

Primary SEDOL: BV8SL21

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Approve Additional Daily Related Party Transactions	Mgmt	For	For

### **Zhejiang Huayou Cobalt Co., Ltd.**

Meeting Date: 08/18/2021

Country: China

Meeting Type: Special

Ticker: 603799

Primary ISIN: CNE100001VW3

Primary SEDOL: BV8SL21

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For

## **Zhejiang Huayou Cobalt Co., Ltd.**

Meeting Date: 09/01/2021

Country: China

Meeting Type: Special

Ticker: 603799

Primary ISIN: CNE100001VW3

Primary SEDOL: BV8SL21

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Zhejiang Huayou Cobalt Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Increase in Financing Credit Line	Mgmt	For	For
2	Approve Provision of Guarantee	Mgmt	For	Against
	Voter Rationale: A vote AGAINST is warranted her	cause the level of quara	antee to be provided to some of its subsidiaries is	

Voter Rationale: A vote AGAINST is warranted because the level of guarantee to be provided to some of its subsidiaries is disproportionate to the level of ownership in the said subsidiaries. The company has failed to provide any justifications in the meeting circular.

## **Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.**

Meeting Date: 09/30/2021

Country: China

Meeting Type: Special

Ticker: 300316

Primary ISIN: CNE100001DJ8

Primary SEDOL: B84Y5F3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change in the High-efficiency Crystalline Silicon Battery Equipment Raised Funds Investment Project	Mgmt	For	For
2	Approve Change in the Expansion Project of Sapphire Ingot Production Raised Funds Investment Project	Mgmt	For	For

### **Zhejiang Sanhua Intelligent Controls Co., Ltd.**

Meeting Date: 08/03/2021

Country: China

Meeting Type: Special

recting Type: Special

**Ticker:** 002050

Primary ISIN: CNE000001M22

Primary SEDOL: B0838P1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Bao Ensi as Independent Director	Mgmt	For	For
2	Elect Mo Yang as Supervisor	Mgmt	For	For

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

### **Zhejiang Supor Co., Ltd.**

Meeting Date: 09/13/2021

Country: China

Meeting Type: Special

Ticker: 002032

Primary ISIN: CNE000001KS5

Primary SEDOL: B02JCS6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Reformulate Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
2	Approve to Reformulate Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
3	Approve to Reformulate Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For
4	Approve Change in Usage of Shares Repurchased	Mgmt	For	For
5	Amend Articles of Association	Mgmt	For	For

### **Zhen Ding Technology Holding Ltd.**

Meeting Date: 07/01/2021

Country: Cayman Islands

Meeting Type: Annual

Ticker: 4958

Primary ISIN: KYG989221000

Primary SEDOL: B734XQ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instructi
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
	Voter Rationale: Shareholders should have the	right to elect directors	annually in order to hold them to account.	
2	Approve Profit Distribution	Mgmt	For	For
3	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For

### **Zhongjin Gold Corp. Ltd.**

Meeting Date: 08/27/2021

Country: China

Meeting Type: Special

Ticker: 600489

Primary ISIN: CNE000001FM8

Primary SEDOL: 6676825

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

## **Zhongjin Gold Corp. Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee to Hebei Yuerya Gold Mining Co., Ltd.	Mgmt	For	For
2	Approve Provision of Guarantee to China National Gold Group Jiapigou Mining Co., Ltd.	Mgmt	For	For
3	Approve Provision of Guarantee to Zhongjin Song County Songyuan Gold Smelting Co., Ltd.	Mgmt	For	For
4	Approve Provision of Guarantee to Songxian Jinniu Co., Ltd.	Mgmt	For	For
5	Approve Provision of Guarantee to Jiangxi Sanhe Gold Industry Co., Ltd. by China National Gold Group Jiangxi Jinshan Mining Co., Ltd.	Mgmt	For	For

### **Zhongsheng Group Holdings Limited**

Meeting Date: 09/08/2021

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders Ticker: 881

Primary ISIN: KYG9894K1085

Primary SEDOL: B633D97

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Purchase Agreement, Grant of Specific Mandate to Issue Consideration Shares and Related Transactions	Mgmt	For	For

## **Zhuzhou Kibing Group Co., Ltd.**

Meeting Date: 08/13/2021

Country: China

Meeting Type: Special

Ticker: 601636

Primary ISIN: CNE100001666

Primary SEDOL: B5KYFD4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Measures for the Management of Raised	Mgmt	For	Against

#### **Vote Summary Report**

Date range covered: 07/01/2021 to 09/30/2021

# **Zhuzhou Kibing Group Co., Ltd.**

Proposa Number		Proponent	Mgmt Rec	Vote Instruction
	Voter Rationale: Companies should provide suft to cast an informed vote.	of the meeting to enable shareholders		
2	Approve Adjustment of Remuneration of Supervisors	Mgmt	For	For

# Contact us

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