

01/07/2022 to 30/09/2022

Date range covered : 07/01/2022 to 09/30/2022

3M India Limited**Meeting Date:** 08/25/2022**Country:** India**Ticker:** 523395**Meeting Type:** Annual**Primary ISIN:** INE470A01017**Primary SEDOL:** 6098496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Reelect Amit Laroya as Director	Mgmt	For	For
4	Elect Vidya Sarathy as Director	Mgmt	For	For
5	Approve Appointment and Remuneration of Vidya Sarathy as Whole-time Director Designated as Whole-time Director and Chief Financial Officer	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For

3R Petroleum Oleo e Gas SA**Meeting Date:** 09/05/2022**Country:** Brazil**Ticker:** RRRP3**Meeting Type:** Extraordinary Shareholders**Primary ISIN:** BRRRRPACNOR5**Primary SEDOL:** BLF7QT3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For
2	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
3	Elect Directors	Mgmt	For	For
<i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time. Also, the board should submit directors for re-election individually, rather than as a single slate to enable shareholders to hold directors individually accountable for their performance.</i>				

3R Petroleum Oleo e Gas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	In Case There is Any Change to the Board Mgmt Slate Composition, May Your Votes Still be Counted for the Proposed Slate?		None	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
5	In Case Cumulative Voting Is Adopted, Do Mgmt You Wish to Equally Distribute Your Votes Amongst the Nominees below?		None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
6.1	Percentage of Votes to Be Assigned - Elect Roberto Castello Branco as Independent Director	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
6.2	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
6.3	Percentage of Votes to Be Assigned - Elect Harley Lorentz Scardoelli as Independent Director	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
6.4	Percentage of Votes to Be Assigned - Elect Kjetil Braaten Solbraekke as Independent Director	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
6.5	Percentage of Votes to Be Assigned - Elect Paula Kovarsky Rotta as Independent Director	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
6.6	Percentage of Votes to Be Assigned - Elect Andre de Camargo Bartelle as Independent Director	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
6.7	Percentage of Votes to Be Assigned - Elect Richard Chagas Gerdau Johannpeter as Independent Director	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				

3R Petroleum Oleo e Gas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
8	Approve Classification of Roberto Castello Branco, Guilherme Affonso Ferreira, Harley Lorentz Scardoelli, Kjetil Braaten Solbraekke, Richard Chagas Gerdau Johannpeter, Andre de Camargo Bartelle, and Paula Kovarsky Rotta as Independent Directors	Mgmt	For	Against
<i>Voter Rationale: It is inappropriate for several voting items to be bundled into one resolution. Shareholders should be able to vote each item separately.</i>				
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

AAC Technologies Holdings, Inc.

Meeting Date: 08/20/2022

Country: Cayman Islands

Ticker: 2018

Meeting Type: Extraordinary Shareholders

Primary ISIN: KYG2953R1149

Primary SEDOL: B85LKS1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Approve Spin-Off of AAC Optics (Changzhou) Co., Ltd. and Separate Listing of the Shares of the Spin-Off Company on the Shanghai Stock Exchange	Mgmt	For	For
1b	Authorize Board to Deal with All Matters in Relation to the Proposed Spin-Off	Mgmt	For	For

AAR Corp.

Meeting Date: 09/20/2022

Country: USA

Ticker: AIR

Meeting Type: Annual

Primary ISIN: US0003611052

Primary SEDOL: 2001119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John M. Holmes	Mgmt	For	For
1b	Elect Director Ellen M. Lord	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Marc J. Walfish	Mgmt	For	Against
<p><i>Voter Rationale: Directors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. In addition, this director is not sufficiently independent to serve as the independent lead director. Also, directors are elected in classes rather than annually, but shareholders should have the opportunity to communicate with directors regularly on their performance. The board should take immediate steps to declassify itself, thereby enhancing accountability.</i></p>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
<p><i>Voter Rationale: The plan's structure and pay-for-performance results are not sufficiently strong. Good practices include: well disclosed and stretching performance targets; performance triggers for equity awards; using different metrics for the short and long-term plans; measuring company outcomes against its appropriate peer group; and setting awards so that executives are not rewarded for below-average performance. These and other approaches will ensure that the compensation committee designs compensation packages that build shareholder value over time. Also, a larger percentage of the equity awards should be tied to performance conditions. At least 50% is a minimum good practice. Furthermore, the remuneration committee should not allow vesting of incentive awards for below median performance as this is considered to be rewarding under performance of peers. Moreover, significant salary increases should be linked to material changes in the business or in the role and responsibilities of executive directors. In addition, severance payments should not exceed two times annual pay. Larger severance packages should be subject to a separate shareholder approval. Lastly, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.</i></p>				
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against
<p><i>Voter Rationale: The company has engaged the same audit firm for more than 20 years. There is value for investors in gaining new perspectives on finances and controls. Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.</i></p>				

AARTI Industries Limited

Meeting Date: 09/26/2022 **Country:** India **Ticker:** 524208
Meeting Type: Annual
Primary ISIN: INE769A01020 **Primary SEDOL:** B0VX289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Renil Rajendra Gogri as Director	Mgmt	For	For
4	Reelect Manoj Mulji Chheda as Director	Mgmt	For	For
5	Approve Gokhale & Sathe, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Reappointment and Remuneration of Rajendra V. Gogri as Managing Director	Mgmt	For	For
<p><i>Voter Rationale: The roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability.</i></p>				
7	Approve Variation in Terms of Remuneration of Executive Directors	Mgmt	For	For

AARTI Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Mirik R. Gogri. to Hold Office of Profit in the Company	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
9	Approve Remuneration of Cost Auditors	Mgmt	For	For

Aavas Financiers Limited

Meeting Date: 07/21/2022 **Country:** India **Ticker:** 541988
Meeting Type: Annual
Primary ISIN: INE216P01012 **Primary SEDOL:** BD102C5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Ramchandra Kasargod Kamath as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
3	Reelect Manas Tandon as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Reelect Sandeep Tandon as Director	Mgmt	For	For
6	Approve Increase in Borrowing Powers	Mgmt	For	For
7	Approve Pledging of Assets for Debt	Mgmt	For	For
8	Authorize Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For
9	Approve Equity Stock Option Plan For Employees 2022 (ESOP-2022)	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, share options should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Further, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i>				

ABN AMRO Bank NV

Meeting Date: 09/29/2022 **Country:** Netherlands **Ticker:** ABN
Meeting Type: Extraordinary Shareholders
Primary ISIN: NL0011540547 **Primary SEDOL:** BYQP136

ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Approve Cross-Border Merger Between the Company and Bethmann Bank AG	Mgmt	For	For
3	Close Meeting	Mgmt		

Abu Dhabi Commercial Bank

Meeting Date: 08/29/2022

Country: United Arab Emirates

Ticker: ADCB

Meeting Type: Ordinary Shareholders

Primary ISIN: AEA000201011

Primary SEDOL: 6545464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Renewal of Debt Issuance Program up to USD 8B Nonconvertible Shares, Issuance of Securities/Sukuk (Additional Tier 1 or Subordinated Tier 2 Capital) up to USD 2B, and Authorize Board or Authorized Delegates to Execute Necessary Procedures	Mgmt	For	For
2	Amend Articles of Bylaws	Mgmt	For	For

ACC Limited

Meeting Date: 07/01/2022

Country: India

Ticker: 500410

Meeting Type: Special

Primary ISIN: INE012A01025

Primary SEDOL: 6155915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Payment of One-Time Incentive to Sridhar Balakrishnan as Managing Director and Chief Executive Officer	Mgmt	For	Against

Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.

Adani Green Energy Limited

Meeting Date: 07/27/2022

Country: India

Ticker: 541450

Meeting Type: Annual

Primary ISIN: INE364U01010

Primary SEDOL: BD6H7M6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Gautam S. Adani as Director	Mgmt	For	For
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
3	Elect Romesh Sobti as Director	Mgmt	For	For

Adani Power Limited

Meeting Date: 07/27/2022

Country: India

Ticker: 533096

Meeting Type: Annual

Primary ISIN: INE814H01011

Primary SEDOL: B3WQH49

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST this resolution is warranted given the auditors' qualified opinion that raises concern over the accuracy and integrity of the company's financial statements.</i>				
2	Reelect Gautam S. Adani as Director	Mgmt	For	For
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time. Moreover, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
3	Approve S R B C & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	For
5	Elect Mukesh Shah as Director	Mgmt	For	For
6	Approve Material Related Party Transaction(s) with AdaniConnex Private Limited	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST this resolution is warranted considering that: - The company has not clearly explained the reason for not choosing to procure land directly from the Joint Venture partner Adani Enterprises - and has instead chosen Adani Power. - Procurement of land for sale and sale of leasehold rights is a non-core business activity for Adani Power Limited.</i>				

Adani Power Limited

Meeting Date: 09/27/2022

Country: India

Ticker: 533096

Meeting Type: Special

Primary ISIN: INE814H01011

Primary SEDOL: B3WQH49

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Approve Material Related Party Transactions with Adani Rail Infra Private Limited	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST these resolutions is warranted because: - The proposals would enable the provision of financial assistance (by the company) to group entities that are not wholly owned subsidiaries of the company. This could expose the company and its shareholders to unnecessary financial risk. - The company has not provided necessary information to assess the fairness of the proposed transactions. - There are material conflicts of interest inherent in the proposed transactions.</i>				
2	Approve Material Related Party Transactions with Adani Infra (India) Limited	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST these resolutions is warranted because: - The proposals would enable the provision of financial assistance (by the company) to group entities that are not wholly owned subsidiaries of the company. This could expose the company and its shareholders to unnecessary financial risk. - The company has not provided necessary information to assess the fairness of the proposed transactions. - There are material conflicts of interest inherent in the proposed transactions.</i>				
3	Approve Material Related Party Transactions with Adani Infrastructure Management Services Limited	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST these resolutions is warranted because: - The proposals would enable the provision of financial assistance (by the company) to group entities that are not wholly owned subsidiaries of the company. This could expose the company and its shareholders to unnecessary financial risk. - The company has not provided necessary information to assess the fairness of the proposed transactions. - There are material conflicts of interest inherent in the proposed transactions.</i>				
4	Approve Material Related Party Transactions with Adani Enterprises Limited	Mgmt	For	For
5	Approve Material Related Party Transactions with Adani Global Pte Limited	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST this resolution is warranted because: - There is lack of sufficient rationale as to why the proposed procurement of coal needs to be housed under a promoter entity (where there is minimal shareholder oversight) instead of an operational listed company itself. - There is absence of necessary information, which prevents shareholders from making an informed voting decision. - There are material conflicts of interest inherent in the proposed transaction.</i>				

Adani Total Gas Limited

Meeting Date: 07/26/2022

Country: India

Ticker: 542066

Meeting Type: Annual

Primary ISIN: INE399L01023

Primary SEDOL: BGJW2K2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Adani Total Gas Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Dividend	Mgmt	For	For
3	Reelect Jose-Ignacio Sanz Saiz as Director	Mgmt	For	For
4	Approve Shah Dhandharia & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
<i>Voter Rationale: Companies should disclose information on the auditor and fees paid to the auditor, and specify any non-audit work undertaken by the auditor.</i>				
5	Elect Olivier Marc Sabrie as Director	Mgmt	For	For
6	Elect Shashi Shanker as Director	Mgmt	For	For
7	Approve Appointment and Remuneration of Cost Auditors	Mgmt	For	For
8	Approve Material Related Party Transactions Entered Into by the Company During the FY 2021-2022	Mgmt	For	For
9	Approve Material Related Party Transaction(s) with Adani Total Private Limited	Mgmt	For	For

Adani Transmission Limited

Meeting Date: 07/27/2022

Country: India

Ticker: 539254

Meeting Type: Annual

Primary ISIN: INE931S01010

Primary SEDOL: BYPCLL6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Gautam S. Adani as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders. Also, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
3	Elect Lisa Caroline MacCallum as Director	Mgmt	For	For
4	Approve Material Related Party Transaction(s) with Adani Infra (India) Limited During the Financial Year 2021-22	Mgmt	For	Against
<i>Voter Rationale: Shareholders should be given relevant and sufficient information to make an informed decision.</i>				
5	Approve Material Related Party Transaction(s) with Adani Enterprises Limited	Mgmt	For	For

Adani Transmission Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Material Related Party Transaction(s) with Adani Infra (India) Limited During the Financial Year 2022-23	Mgmt	For	Against
<p><i>Voter Rationale: A vote AGAINST this resolution is warranted given due to the following concerns: - The proposed transactions could expose the company to unnecessary financial and credit risk. - Thus, financial assistance from/to these entities can be questionable since they are not subsidiaries or associates of the company. - Given the potential of conflict of interest there is scope for improved disclosures on terms of financial assistance to be provided.</i></p>				
7	Approve Material Related Party Transaction(s) with Adani Properties Private Limited	Mgmt	For	Against
<p><i>Voter Rationale: A vote AGAINST this resolution is warranted given due to the following concerns: - The proposed transactions could expose the company to unnecessary financial and credit risk. - Thus, financial assistance from/to these entities can be questionable since they are not subsidiaries or associates of the company. - Given the potential of conflict of interest there is scope for improved disclosures on terms of financial assistance to be provided.</i></p>				

Aditya Birla Fashion and Retail Limited

Meeting Date: 09/05/2022 **Country:** India **Ticker:** 535755
Meeting Type: Annual

Primary ISIN: INE647001011 **Primary SEDOL:** B86PGH3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Kumar Mangalam Birla as Director	Mgmt	For	For
<p><i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time. Also, directors are expected to attend all board meetings. Attendance is crucial for making valuable contributions to the board and fulfilling fiduciary duties. Moreover, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i></p>				
3	Reelect Sangeeta Pendurkar as Director	Mgmt	For	For

Admie Holdings (IPTO) SA

Meeting Date: 07/06/2022 **Country:** Greece **Ticker:** ADMIE
Meeting Type: Annual

Primary ISIN: GRS518003009 **Primary SEDOL:** BYW5KK0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
<p><i>Voter Rationale: Shareholders should have the right to elect directors annually in order to hold them to account.</i></p>				

Admie Holdings (IPTO) SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration of Directors and Members of Committees	Mgmt	For	For
5	Advisory Vote on Remuneration Report	Mgmt	For	For
6	Approve Auditors and Fix Their Remuneration	Mgmt	For	Against
<i>Voter Rationale: Fees paid to the auditor should be disclosed and specify any non-audit work undertaken by the auditor.</i>				
7	Receive Audit Committee's Activity Report	Mgmt		
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Receive Report from Independent Non-Executive Directors	Mgmt		
10	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For
11	Various Announcements	Mgmt		

Advanced Drainage Systems, Inc.

Meeting Date: 07/21/2022

Country: USA

Ticker: WMS

Meeting Type: Annual

Primary ISIN: US00790R1041

Primary SEDOL: BP7RS59

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anesa T. Chaibi	Mgmt	For	For
1b	Elect Director Robert M. Eversole	Mgmt	For	Against
<i>Voter Rationale: Directors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
1c	Elect Director Alexander R. Fischer	Mgmt	For	For
1d	Elect Director Kelly S. Gast	Mgmt	For	For
1e	Elect Director M.A. (Mark) Haney	Mgmt	For	For
1f	Elect Director Ross M. Jones	Mgmt	For	Against
<i>Voter Rationale: Directors who represent major shareholders are not sufficiently independent to serve on key committees as their interests may not be well aligned with the wider group of shareholders. The compensation committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
1g	Elect Director Manuel J. "Manny" Perez de la Mesa	Mgmt	For	For
1h	Elect Director Anil Seetharam	Mgmt	For	For

Advanced Drainage Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
<i>Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.</i>				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
<i>Voter Rationale: All exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.</i>				
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Advanced Micro Fabrication Equipment, Inc. China

Meeting Date: 08/26/2022	Country: China	Ticker: 688012
	Meeting Type: Special	
	Primary ISIN: CNE100003MM9	Primary SEDOL: BJHFJW5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Fan Xiaoning as Non-independent Director	SH	For	For

Aegis Logistics Limited

Meeting Date: 08/18/2022	Country: India	Ticker: 500003
	Meeting Type: Annual	
	Primary ISIN: INE208C01025	Primary SEDOL: BYZ5JH7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Declare Final Dividend and Confirm One Interim Dividend	Mgmt	For	For
3	Reelect Anilkumar Chandaria as Director	Mgmt	For	Against
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.</i>				
4	Elect Amal R. Chandaria as Director	Mgmt	For	Against
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.</i>				

AeroVironment, Inc.

Meeting Date: 09/23/2022

Country: USA

Ticker: AVAV

Meeting Type: Annual

Primary ISIN: US0080731088

Primary SEDOL: B1P5YY8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles Thomas Burbage	Mgmt	For	For
1b	Elect Director Edward R. Muller	Mgmt	For	For
<i>Voter Rationale: Directors are elected in classes rather than annually, but shareholders should have the opportunity to communicate with directors regularly on their performance. The board should take immediate steps to declassify itself, thereby enhancing accountability.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
<i>Voter Rationale: Severance payments should not exceed two times annual pay. Larger severance packages should be subject to a separate shareholder approval.</i>				

Affle (India) Ltd.

Meeting Date: 09/23/2022

Country: India

Ticker: 542752

Meeting Type: Annual

Primary ISIN: INE00WC01027

Primary SEDOL: BPH04P0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Mei Theng Leong as Director	Mgmt	For	For
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
3	Reelect Anuj Kumar as Director	Mgmt	For	For
4	Elect Lay See Tan as Director	Mgmt	For	Against
<i>Voter Rationale: For controlled companies, the board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity.</i>				
5	Elect Vipul Kedia as Director and Approve Appointment and Remuneration of Vipul Kedia as Executive Director	Mgmt	For	For
6	Elect Noelia Amoedo Casqueiro as Director	Mgmt	For	For
7	Elect Elad Shmuel Natanson as Director	Mgmt	For	Against
<i>Voter Rationale: For controlled companies, the board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity.</i>				
8	Approve Reappointment and Remuneration of Anuj Khanna Sohum as Managing Director	Mgmt	For	For

Affle (India) Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Change in Designation of Anuj Kumar from Executive Director to Non-Executive Director	Mgmt	For	For

Agenus Inc.

Meeting Date: 08/04/2022 **Country:** USA **Ticker:** AGEN
Meeting Type: Special
Primary ISIN: US00847G7051 **Primary SEDOL:** B58J3K4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	For

Agthia Group PJSC

Meeting Date: 09/15/2022 **Country:** United Arab Emirates **Ticker:** AGTHIA
Meeting Type: Special
Primary ISIN: AEA001901015 **Primary SEDOL:** B0LWKV5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business Approve Interim Dividends of AED 0.0825 per Share for the Period Ended on 30/06/2022	Mgmt	For	For

AIA Engineering Limited

Meeting Date: 09/12/2022 **Country:** India **Ticker:** 532683
Meeting Type: Annual
Primary ISIN: INE212H01026 **Primary SEDOL:** B0QDXM5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For

AIA Engineering Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reelect Khushali Samip Solanki as Director	Mgmt	For	Against
<p><i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity. Moreover, the remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Last, the nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness.</i></p>				
4	Approve B S R & Co. LLP, Chartered Accountants, Ahmedabad as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Reappointment and Remuneration of Yashwant M. Patel as Whole-time Director	Mgmt	For	For
6	Approve Material Related Party Transactions with Welcast Steels Limited (WSL)	Mgmt	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For

Air China Limited

Meeting Date: 09/20/2022

Country: China

Ticker: 753

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000001S0

Primary SEDOL: B04KNF1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Satisfaction of the Requirements for the Non-Public Issuance of A Shares	Mgmt	For	For
2.1	RESOLUTIONS IN RELATION TO THE NON-PUBLIC ISSUANCE OF A SHARES	Mgmt		
2.1	Approve Class and Par Value of Shares to be Issued	Mgmt	For	For
2.2	Approve Method and Time of Issuance	Mgmt	For	For
2.3	Approve Target Subscribers and Method of Subscription	Mgmt	For	For
2.4	Approve Issue Price and Pricing Method	Mgmt	For	For
2.5	Approve Issue Number	Mgmt	For	For
2.6	Approve Lock-Up Arrangement	Mgmt	For	For
2.7	Approve Listing Venue	Mgmt	For	For
2.8	Approve Arrangement Relating to the Accumulated Undistributed Profits Prior to this Issuance	Mgmt	For	For
2.9	Approve Amount and Use of Proceeds	Mgmt	For	For

Air China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.10	Approve Validity Period of the Resolution of this Issuance	Mgmt	For	For
3	Approve Plan of the Non-Public Issuance of A Shares	Mgmt	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds from the Non-Public Issuance of A Shares	Mgmt	For	For
5	Approve Dilution of Current Returns, Remedial Measures and the Corresponding Undertakings of Relevant Entities for the Non-Public Issuance of A Shares	Mgmt	For	For
6	Approve Report on Use of Proceeds from Previous Fundraising Activities	Mgmt	For	For
7	Approve Related (Connected) Transaction Concerning the Entering into of the Conditional Share Subscription Agreement with Specific Subscriber	Mgmt	For	For
8	Approve Authorization to the Board's Authorized Person(s) to Proceed with Relevant Matters in Respect of the Non-Public Issuance in their Sole Discretion	Mgmt	For	For
9	Approve Future Plan for Dividend Return to the Shareholders for the Coming Three Years (2022-2024)	Mgmt	For	For
10	Approve Introduction of a Total of 96 A320NEO Series Aircraft for the Company and Shenzhen Airlines Company Limited	Mgmt	For	For

Air China Limited

Meeting Date: 09/20/2022

Country: China

Ticker: 753

Meeting Type: Special

Primary ISIN: CNE1000001S0

Primary SEDOL: B04KNF1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
	RESOLUTIONS IN RELATION TO THE NON-PUBLIC ISSUANCE OF A SHARES	Mgmt		
1.1	Approve Class and Par Value of Shares to be Issued	Mgmt	For	For
1.2	Approve Method and Time of Issuance	Mgmt	For	For
1.3	Approve Target Subscribers and Method of Subscription	Mgmt	For	For
1.4	Approve Issue Price and Pricing Method	Mgmt	For	For

Air China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Approve Issue Number	Mgmt	For	For
1.6	Approve Lock-Up Arrangement	Mgmt	For	For
1.7	Approve Listing Venue	Mgmt	For	For
1.8	Approve Arrangement Relating to the Accumulated Undistributed Profits Prior to this Issuance	Mgmt	For	For
1.9	Approve Amount and Use of Proceeds	Mgmt	For	For
1.10	Approve Validity Period of the Resolution of this Issuance	Mgmt	For	For
2	Approve Plan of the Non-Public Issuance of A Shares	Mgmt	For	For
3	Approve Feasibility Analysis Report on the Use of Proceeds from the Non-Public Issuance of A Shares	Mgmt	For	For
4	Approve Related (Connected) Transaction Concerning the Entering into of the Conditional Share Subscription Agreement with Specific Subscriber	Mgmt	For	For
5	Approve Authorization to the Board's Authorized Person(s) to Proceed with Relevant Matters in Respect of the Non-Public Issuance in their Sole Discretion	Mgmt	For	For

Ajanta Pharma Limited

Meeting Date: 08/04/2022

Country: India

Ticker: 532331

Meeting Type: Annual

Primary ISIN: INE031B01049

Primary SEDOL: BWFGD74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend as Final Dividend	Mgmt	For	For
3	Reelect Mannalal B. Agrawal as Director	Mgmt	For	For
<p><i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, for companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity. We note the Company's board refreshment intentions for 2024.</i></p>				
4	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For

Aker BP ASA

Meeting Date: 08/26/2022

Country: Norway

Ticker: AKRBP

Meeting Type: Extraordinary Shareholders

Primary ISIN: NO0010345853

Primary SEDOL: B1L95G3

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
4	Approve Merger Agreement with ABP Energy Holding BV	Mgmt	For	Do Not Vote
5	Reelect Oskar Stoknes (Chair), Donna Riley and Ingebret Hisdal as Members of Nominating Committee for a Term of Two Years	Mgmt	For	Do Not Vote

Akzo Nobel NV

Meeting Date: 09/06/2022

Country: Netherlands

Ticker: AKZA

Meeting Type: Extraordinary Shareholders

Primary ISIN: NL0013267909

Primary SEDOL: BJ2KSG2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect G. Poux-Guillaume to Management Board	Mgmt	For	For
3	Close Meeting	Mgmt		

Alfa SAB de CV

Meeting Date: 07/12/2022

Country: Mexico

Ticker: ALFAA

Meeting Type: Extraordinary Shareholders

Primary ISIN: MXP000511016

Primary SEDOL: 2043423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Only Mexican Shareholders Can Vote At This Meeting	Mgmt		
1	Approve Spin-Off to Form New Company	Mgmt	For	For
2	Amend Article 7 to Reflect Changes in Capital	Mgmt	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
4	Approve Minutes of Meeting	Mgmt	For	For

Alibaba Group Holding Limited

Meeting Date: 09/30/2022

Country: Cayman Islands

Ticker: 9988

Meeting Type: Annual

Primary ISIN: KYG017191142

Primary SEDOL: BK6YZP5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel Yong Zhang	Mgmt	For	For
	<i>Voter Rationale: The roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability. Also, the board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.</i>			
1.2	Elect Director Jerry Yang	Mgmt	For	For
	<i>Voter Rationale: Directors are elected in classes rather than annually, but shareholders should have the opportunity to communicate with directors regularly on their performance. The board should take immediate steps to declassify itself, thereby enhancing accountability.</i>			
1.3	Elect Director Wan Ling Martello	Mgmt	For	For
1.4	Elect Director Weijian Shan	Mgmt	For	For
1.5	Elect Director Irene Yun-Lien Lee	Mgmt	For	Against
	<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>			
1.6	Elect Director Albert Kong Ping Ng	Mgmt	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against
	<i>Voter Rationale: The company has engaged the same audit firm for more than 20 years. There is value for investors in gaining new perspectives on finances and controls. Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years</i>			

Alibaba Health Information Technology Limited

Meeting Date: 08/05/2022

Country: Bermuda

Ticker: 241

Meeting Type: Annual

Primary ISIN: BMG0171K1018

Primary SEDOL: BRXVS60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a1	Elect Zhu Shunyan as Director	Mgmt	For	For
<i>Voter Rationale: The roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability.</i>				
2a2	Elect Shen Difan as Director	Mgmt	For	For
2a3	Elect Li Faguang as Director	Mgmt	For	For
2a4	Elect Luo Tong as Director	Mgmt	For	For
2a5	Elect Wong King On, Samuel as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
<i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i>				
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
<i>Voter Rationale: Treasury stock, when re-issued without pre-emption rights, should be subject to the same limitations as newly issued stock.</i>				
8	Approve Grant of Mandate Authorizing the Directors to Grant Awards of Options and/or Restricted Share Units Pursuant to the Share Award Scheme and Related Transactions	Mgmt	For	Against
<i>Voter Rationale: Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it. Moreover, on early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control.</i>				
9a	Amend Bye-laws	Mgmt	For	For
9b	Authorize Board to Deal with All Matters in Relation to the Proposed Amendments to the Bye-laws	Mgmt	For	For

Alibaba Pictures Group Limited

Meeting Date: 08/26/2022

Country: Bermuda

Ticker: 1060

Meeting Type: Annual

Primary ISIN: BMG0171W1055

Primary SEDOL: BPYM749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1a	Elect Li Jie as Director	Mgmt	For	For
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
2.1b	Elect Meng Jun as Director	Mgmt	For	For
2.1c	Elect Liu Zheng as Director	Mgmt	For	For
2.1d	Elect Johnny Chen as Director	Mgmt	For	For
2.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
<i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i>				
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
<i>Voter Rationale: Treasury stock, when re-issued without pre-emption rights, should be subject to the same limitations as newly issued stock.</i>				
7	Amend Bye-laws	Mgmt	For	For

Alkyl Amines Chemicals Limited

Meeting Date: 08/01/2022

Country: India

Ticker: 506767

Meeting Type: Annual

Primary ISIN: INE150B01039

Primary SEDOL: BMGH718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For

Alkyl Amines Chemicals Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reelect Premal N. Kapadia as Director	Mgmt	For	Against
<p><i>Voter Rationale: The board should include at least 33% independent directors to ensure appropriate balance of independence and objectivity. For companies without an independent chairman, the board should have at least 50% independent directors. Also, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i></p>				
4	Approve N. M. Raiji & Co., Chartered Accountants, Mumbai as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	Against
<p><i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i></p>				
7	Elect Rakesh Goyal as Director and Approve Appointment and Remuneration of Rakesh Goyal as Director Designated as Whole-time Director - Operations	Mgmt	For	Against
<p><i>Voter Rationale: For controlled companies, the board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity.</i></p>				

Allcargo Logistics Limited

Meeting Date: 09/20/2022	Country: India	Ticker: 532749
	Meeting Type: Annual	
	Primary ISIN: INE418H01029	Primary SEDOL: B174733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend as Final Dividend	Mgmt	For	For
3	Reelect Adarsh Hegde as Director	Mgmt	For	For
4	Reelect Arathi Shetty as Director	Mgmt	For	For
5	Approve Revision in Terms of Remuneration of Shashi Kiran Shetty as Chairman and Managing Director	Mgmt	For	Against
<p><i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i></p>				
6	Approve Revision in Terms of Remuneration of Adarsh Hegde as Joint Managing Director	Mgmt	For	Against
<p><i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i></p>				

Allcargo Logistics Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Payment of Remuneration to Parthasarathy Vankipuram Srinivasa as Non-Executive Non-Independent Director	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				
8	Elect Nilesh Vikamsey as Director	Mgmt	For	Against
<i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
9	Approve Offer or Invite for Subscription of Mgmt Secured/Unsecured Non-Convertible Bonds/Debentures on Private Placement Basis		For	For

Alok Industries Limited

Meeting Date: 07/26/2022 **Country:** India **Ticker:** 521070
Meeting Type: Annual **Primary ISIN:** INE270A01029 **Primary SEDOL:** BKV0R07

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Anil Kumar Rajbanshi as Director	Mgmt	For	For
3	Approve Remuneration of Cost Auditors	Mgmt	For	For

Alpha Services & Holdings SA

Meeting Date: 07/22/2022 **Country:** Greece **Ticker:** ALPHA
Meeting Type: Annual **Primary ISIN:** GRS015003007 **Primary SEDOL:** BZ1MXR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Offsetting of Accumulated Losses Using Statutory and Special Reserves	Mgmt	For	For

Alpha Services & Holdings SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
4	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Directors for 2021	Mgmt	For	For
6	Approve Advance Payment of Director Remuneration for 2022	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				
8	Receive Audit Committee's Activity Report	Mgmt		
9	Receive Report from Independent Non-Executive Directors	Mgmt		
10	Announce Election of Director	Mgmt		
11.1	Elect Vasileios T. Rapanos as Director	Mgmt	For	For
<i>Voter Rationale: The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.</i>				
11.2	Elect Vassilios E. Psaltis as Director	Mgmt	For	For
11.3	Elect Spyros N. Filaretos as Director	Mgmt	For	For
11.4	Elect Efthimios O. Vidalis as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
11.5	Elect Elli M. Andriopoulou as Independent Non-Executive Director	Mgmt	For	For
11.6	Elect Aspasia F. Palimeri as Independent Non-Executive Director	Mgmt	For	For
11.7	Elect Dimitris C. Tsitsiragos as Independent Non-Executive Director	Mgmt	For	For
11.8	Elect Jean L. Cheval as Independent Non-Executive Director	Mgmt	For	For
11.9	Elect Carolyn G. Dittmeier as Independent Non-Executive Director	Mgmt	For	For
11.10	Elect Richard R. Gildea as Independent Non-Executive Director	Mgmt	For	For
11.11	Elect Elanor R. Hardwick as Independent Non-Executive Director	Mgmt	For	For
11.12	Elect Shahzad A. Shahbaz as Independent Non-Executive Director	Mgmt	For	For
11.13	Elect Johannes Herman Frederik G. Umbgrove as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
12	Approve Type, Composition, and Term of the Audit Committee	Mgmt	For	For

Alpha Services & Holdings SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Share Capital Reduction and Shareholders Remuneration in Kind	Mgmt	For	For
14	Receive Information on Cases of Conflict of Interest	Mgmt		
15	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For

ALS Limited

Meeting Date: 08/23/2022

Country: Australia

Ticker: ALQ

Meeting Type: Annual

Primary ISIN: AU000000ALQ6

Primary SEDOL: B86SZR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Tonia Dwyer as Director	Mgmt	For	For
2	Elect Siddhartha Kadia as Director	Mgmt	For	Against
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
3	Approve Remuneration Report	Mgmt	For	For
<i>Voter Rationale: The remuneration report does not articulate how executives performed against historic performance targets. The board should articulate how bonus payments reflect prior year performance, as well as outlining forward-looking targets that underpin long-term incentive plans.</i>				
4	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For
5	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For
6	Approve Grant of Performance Rights to Raj Naran	Mgmt	For	Against
<i>Voter Rationale: On early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i>				
7	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For

Aluminum Corporation of China Limited

Meeting Date: 09/29/2022

Country: China

Ticker: 2600

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000001T8

Primary SEDOL: 6425395

Aluminum Corporation of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Acquisition of Equity Interests in Yunnan Aluminum	Mgmt	For	For
2	Approve Acquisition of Equity Interests in Pingguo Aluminum	SH	For	For
3	Amend Articles of Association, Amend Rules and Procedures Regarding General Meetings of Shareholders and Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against

Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.

Aluminum Corporation of China Limited

Meeting Date: 09/29/2022

Country: China

Ticker: 2600

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000001T8

Primary SEDOL: 6425395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Acquisition of Equity Interests in Yunnan Aluminum	Mgmt	For	For
2	Approve Acquisition of Equity Interests in Pingguo Aluminum	SH	For	For
3	Amend Articles of Association, Amend Rules and Procedures Regarding General Meetings of Shareholders and Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against

Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.

Amara Raja Batteries Limited

Meeting Date: 08/06/2022

Country: India

Ticker: 500008

Meeting Type: Annual

Primary ISIN: INE885A01032

Primary SEDOL: B8BGVX2

Amara Raja Batteries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
4	Reelect Harshavardhana Gourineni as Director	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For

Amara Raja Batteries Limited

Meeting Date: 09/25/2022

Country: India

Ticker: 500008

Meeting Type: Special

Primary ISIN: INE885A01032

Primary SEDOL: B8BGVX2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Amend Main Objects Clause of Memorandum of Association	Mgmt	For	For

Amber Enterprises India Limited

Meeting Date: 08/02/2022

Country: India

Ticker: 540902

Meeting Type: Annual

Primary ISIN: INE371P01015

Primary SEDOL: BDDX4S2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Jasbir Singh as Director	Mgmt	For	For
	<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, the roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability. Further, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>			
3	Approve S.R. Batliboi & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Amber Enterprises India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration of Cost Auditors	Mgmt	For	For
5	Elect Arvind Uppal as Director	Mgmt	For	Against
<i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
6	Approve Reappointment and Remuneration of Daljit Singh as Managing Director	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
7	Approve Loans Represented by way of Book Debt to AmberPR Technoplast India Private Limited and Pravartaka Tooling Services Private Limited	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Ambuja Cements Limited

Meeting Date: 07/01/2022	Country: India	Ticker: 500425
	Meeting Type: Special	
	Primary ISIN: INE079A01024	Primary SEDOL: B09QQ11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Approve Payment of Incentive to Neeraj Akhoury as Managing Director & CEO	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				

Americanas SA

Meeting Date: 09/30/2022	Country: Brazil	Ticker: AMER3
	Meeting Type: Extraordinary Shareholders	
	Primary ISIN: BRAMERACNOR6	Primary SEDOL: BN925F7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Absorb IF Capital Ltda., Hortigil Hortifruti S.A., Natural Administradora de Cartoes de Credito S.A., Natural da Terra Comercio Varejista Hortifrutti Ltda., Natural da Terra Hortifrutti Ltda., and Horti Frutti Corujas Ltda.	Mgmt	For	For

Americanas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Gustavo Rocha Neiva Pereira, Francisco Vicente Santana Silva Telles, and Marcio Luiz Onida de Araujo as Independent Appraisers to Appraise Proposed Transaction	Mgmt	For	For
3	Approve the Appraisals of the Independent Appraisers	Mgmt	For	For
4	Approve Absorption of IF Capital Ltda., Hortigil Hortifruti S.A., Natural Administradora de Cartoes de Credito S.A., Natural da Terra Comercio Varejista Hortifrutti Ltda., Natural da Terra Hortifrutti Ltda., and Horti Frutti Corujas Ltda.	Mgmt	For	For
5	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
6	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
7	Consolidate Bylaws	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

America's Car-Mart, Inc.

Meeting Date: 08/30/2022

Country: USA

Ticker: CRMT

Meeting Type: Annual

Primary ISIN: US03062T1051

Primary SEDOL: 2813961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ann G. Bordelon	Mgmt	For	For
1b	Elect Director Julia K. Davis	Mgmt	For	For
1c	Elect Director Daniel J. Englander	Mgmt	For	Against
<i>Voter Rationale: Directors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. The compensation committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
1d	Elect Director William H. Henderson	Mgmt	For	For
1e	Elect Director Dawn C. Morris	Mgmt	For	For
1f	Elect Director Joshua G. Welch	Mgmt	For	For
1g	Elect Director Jeffrey A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Voter Rationale: The company should put clawback provisions in place to enable it to re-coup funds should it identify any facts of manipulation of reported indicators or other bad faith actions which were detrimental to the long-term interests of its shareholders

America's Car-Mart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	Against
<p><i>Voter Rationale: The company has engaged the same audit firm for more than 20 years. There is value for investors in gaining new perspectives on finances and controls. Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.</i></p>				
4	Amend Stock Option Plan	Mgmt	For	Against
<p><i>Voter Rationale: This plan could lead to excessive dilution. In addition, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, the company should put clawback provisions in place to enable it to re-coup funds should it identify any facts of manipulation of reported indicators or other bad faith actions which were detrimental to the long-term interests of its shareholders.</i></p>				

AMMB Holdings Berhad

Meeting Date: 08/18/2022	Country: Malaysia	Ticker: 1015
	Meeting Type: Annual	
	Primary ISIN: MYL101500006	Primary SEDOL: 6047023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' fees	Mgmt	For	For
2	Approve Directors' Benefits Payable (Excluding Directors' Fees)	Mgmt	For	For
3	Elect Hong Kean Yong as Director	Mgmt	For	For
4	Elect Kong Sooi Lin as Director	Mgmt	For	For
5	Elect Md Nor bin Md Yusof as Director	Mgmt	For	For
6	Elect Felicity Ann Youl as Director	Mgmt	For	For
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Proposed Renewal of Authority to Allot and Issue New Ordinary Shares in the Company in Relation to the Dividend Reinvestment Plan	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	Against
<p><i>Voter Rationale: Shares should not be repurchased at a premium/discount to the market price of more than 10%.</i></p>				

Angel Yeast Co., Ltd.

Meeting Date: 07/20/2022	Country: China	Ticker: 600298
	Meeting Type: Special	
	Primary ISIN: CNE0000014G0	Primary SEDOL: 6281508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Listing Plan of Subsidiary on Beijing Stock Exchange and Comply with the Rules for the Spin-off of Listed Company (Trial)	Mgmt	For	For
2	Approve Application of Subsidiary for Initial Public Offering of CNY A Shares and Listing on Beijing Stock Exchange	Mgmt	For	For
	APPROVE LISTING PLAN OF SUBSIDIARY ON BEIJING STOCK EXCHANGE	Mgmt		
3.1	Approve Context, Purpose and Commercial Rationale for Listing	Mgmt	For	For
3.2	Approve Listing Exchange	Mgmt	For	For
3.3	Approve Type	Mgmt	For	For
3.4	Approve Par Value	Mgmt	For	For
3.5	Approve Target Subscribers	Mgmt	For	For
3.6	Approve Listing Time	Mgmt	For	For
3.7	Approve Issue Manner	Mgmt	For	For
3.8	Approve Issue Size	Mgmt	For	For
3.9	Approve Manner of Pricing	Mgmt	For	For
3.10	Approve Other Matters Related to the Offering	Mgmt	For	For
4	Approve Listing of Subsidiary on Beijing Stock Exchange is in Accordance with Relevant Laws and Regulations	Mgmt	For	For
5	Approve Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors	Mgmt	For	For
6	Approve Company's Maintaining Independence and Continuous Operation Ability	Mgmt	For	For
7	Approve Corresponding Standard Operation Ability	Mgmt	For	For
8	Approve Completeness and Compliance of Mgmt Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	For
9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
10	Amend Management System of Raised Funds	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
11	Approve Amendments to Articles of Association	Mgmt	For	For

Angel Yeast Co., Ltd.

Meeting Date: 08/15/2022

Country: China

Ticker: 600298

Meeting Type: Special

Primary ISIN: CNE0000014G0

Primary SEDOL: 6281508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares and to Adjust the Repurchase Price	Mgmt	For	For
2	Approve Adjustment on Provision of Guarantee	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST is warranted because the level of guarantee to be provided to some of its subsidiaries is disproportionate to the level of ownership in the said subsidiaries. The company has failed to provide any justifications in the meeting circular.</i>				
3	Approve the Establishment of Subsidiary to Implement the Green Manufacturing Project of Bio-fermented Feed	Mgmt	For	For
4	Approve to Change the Implementation Plan of Pu'er Company's Annual Output of 25,000 tons of Yeast Products Green Manufacturing Project	Mgmt	For	For
5	Approve Investment in the Establishment of Subsidiary to Build a Project with an Annual Output of 10,000 tons of Candied Cranberry	Mgmt	For	For
6	Approve Adjustment on Related Party Transactions	Mgmt	For	For

Angel Yeast Co., Ltd.

Meeting Date: 09/29/2022

Country: China

Ticker: 600298

Meeting Type: Special

Primary ISIN: CNE0000014G0

Primary SEDOL: 6281508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change the Implementation Plan for the Green Production of New Enzyme Preparation Raised Funds Investment Project	Mgmt	For	For

Anhui Conch Cement Company Limited

Meeting Date: 07/13/2022

Country: China

Ticker: 914

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000001W2

Primary SEDOL: 6080396

Anhui Conch Cement Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Yang Jun as Director	Mgmt	For	For
2	Approve Issue and Application for Registration of the Issue of Medium-term Notes and Authorize the Board to Deal With Matters In Relation to the Issue of the Notes	Mgmt	For	For

Anhui Conch Cement Company Limited

Meeting Date: 07/13/2022

Country: China

Ticker: 914

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000001W2

Primary SEDOL: 6080396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Elect Yang Jun as Director	Mgmt	For	For
2	Approve Issue and Application for Registration of the Issue of Medium-term Notes and Authorize the Board to Deal With Matters In Relation to the Issue of the Notes	Mgmt	For	For

Anhui Honglu Steel Construction (Group) Co., Ltd.

Meeting Date: 09/09/2022

Country: China

Ticker: 002541

Meeting Type: Special

Primary ISIN: CNE100000Z75

Primary SEDOL: B692VN8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For
2	Approve Application of Credit Lines	Mgmt	For	For
3	Approve Guarantee	Mgmt	For	For

Anjoy Foods Group Co., Ltd.

Meeting Date: 09/09/2022

Country: China

Ticker: 603345

Meeting Type: Special

Primary ISIN: CNE100002YQ7

Primary SEDOL: BZ07975

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Related Party Transaction Decision-making System	Mgmt	For	Against

Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.

Anterix Inc.

Meeting Date: 08/10/2022

Country: USA

Ticker: ATEX

Meeting Type: Annual

Primary ISIN: US03676C1009

Primary SEDOL: BJVNMJ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Morgan E. O'Brien	Mgmt	For	For
1b	Elect Director Robert H. Schwartz	Mgmt	For	For
1c	Elect Director Leslie B. Daniels	Mgmt	For	Against

Voter Rationale: Changes in company bylaws or articles of incorporation should not erode shareholders' rights and should be subject to shareholder approval. Specifically, the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights.

1d	Elect Director Gregory A. Haller	Mgmt	For	For
1e	Elect Director Singleton B. McAllister	Mgmt	For	Against

Voter Rationale: Changes in company bylaws or articles of incorporation should not erode shareholders' rights and should be subject to shareholder approval. Specifically, the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights.

1f	Elect Director Gregory A. Pratt	Mgmt	For	For
1g	Elect Director Paul Saleh	Mgmt	For	For
1h	Elect Director Mahvash Yazdi	Mgmt	For	Against

Voter Rationale: Changes in company bylaws or articles of incorporation should not erode shareholders' rights and should be subject to shareholder approval. Specifically, the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights.

Anterix Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
<i>Voter Rationale: The plan's structure and pay-for-performance results are not sufficiently strong. Good practices include: well disclosed and stretching performance targets; performance less than p/greater than Triggers for equity awards; using different metrics for the short and long-term plans; measuring company outcomes against its appropriate peer group; and setting awards so that executives are not rewarded for below-average performance. These and other approaches will ensure that the compensation committee designs compensation packages that build shareholder value over time. Also, a larger percentage of the equity awards should be tied to performance conditions. At least 50% is a minimum good practice. In addition, the company should put clawback provisions in place to enable it to re-coup funds should it identify any facts of manipulation of reported indicators or other bad faith actions which were detrimental to the long-term interests of its shareholders</i>				
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

APL Apollo Tubes Limited

Meeting Date: 09/12/2022	Country: India	Ticker: 533758	
	Meeting Type: Annual		
		Primary ISIN: INE702C01027	Primary SEDOL: BNDTGN9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Vinay Gupta as Director	Mgmt	For	For
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Further, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Approve Remuneration of Cost Auditors	Mgmt	For	For

Apollo Future Mobility Group Limited

Meeting Date: 08/22/2022	Country: Cayman Islands	Ticker: 860	
	Meeting Type: Extraordinary Shareholders		
		Primary ISIN: KYG0410B1023	Primary SEDOL: BMFH4R4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change of Dual Foreign Name in Chinese of the Company and Related Transactions	Mgmt	For	For

Apollo Hospitals Enterprise Limited

Meeting Date: 08/25/2022

Country: India

Ticker: 508869

Meeting Type: Annual

Primary ISIN: INE437A01024

Primary SEDOL: 6273583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Shobana Kamineni as Director	Mgmt	For	For
4	Approve Deloitte Haskins & Sells, LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Appointment of Prathap C Reddy as Whole Time Director Designated as Executive Chairman	Mgmt	For	For
6	Approve Payment of Remuneration to Prathap C Reddy as Executive Chairman, Preetha Reddy as Executive Vice Chairperson, Suneeta Reddy as Managing Director, Smt.Sangita Reddy as Joint Managing Director and Shobana Kamineni as Executive Vice-Chairperson	Mgmt	For	For
7	Approve Offer or Invitation to Subscribe to Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For
8	Approve Remuneration of Cost Auditors	Mgmt	For	For

Arcland Sakamoto Co., Ltd.

Meeting Date: 08/31/2022

Country: Japan

Ticker: 9842

Meeting Type: Special

Primary ISIN: JP3100100001

Primary SEDOL: 6048004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Company Name	Mgmt	For	For

Arezzo Industria e Comercio SA

Meeting Date: 08/29/2022

Country: Brazil

Ticker: ARZZ3

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRARZZACNOR3

Primary SEDOL: B3NS1W0

Arezzo Industria e Comercio SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Acquire Sunset Agenciamento e Intermediacao S.A. (Sunset)	Mgmt	For	For
2	Approve Capital Increase in Connection with Proposed Transaction	Mgmt	For	For
3	Ratify Deloitte Touche Tohmatsu Consultores Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
4	Approve Independent Firm's Appraisal	Mgmt	For	For
5	Approve Acquisition of Sunset Agenciamento e Intermediacao S.A. (Sunset)	Mgmt	For	For
6	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Armac Locacao Logistica e Servicos SA

Meeting Date: 07/14/2022

Country: Brazil

Ticker: ARML3

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRARMLACNOR1

Primary SEDOL: BN94NV5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For
2	Elect Directors	Mgmt	For	For
<p><i>Voter Rationale: The board should submit directors for re-election individually, rather than as a single slate to enable shareholders to hold directors individually accountable for their performance. Also, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i></p>				
3	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
<p><i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i></p>				
<p>If Voting FOR on Item 4, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.</p>		Mgmt		

Armac Locacao Logistica e Servicos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	In Case Cumulative Voting Is Adopted, Do Mgmt You Wish to Equally Distribute Your Votes Amongst the Nominees below?		None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
5.1	Percentage of Votes to Be Assigned - Elect Fabio Colletti Barbosa as Independent Director	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
5.2	Percentage of Votes to Be Assigned - Elect Ricardo Perez Botelho as Independent Director	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
6	Amend Articles 20 and 21	Mgmt	For	For
7	Consolidate Bylaws	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Ascott Residence Trust

Meeting Date: 09/09/2022

Country: Singapore

Ticker: HMN

Meeting Type: Extraordinary Shareholders

Primary ISIN: SGXC16332337

Primary SEDOL: BG0RZ29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Interests in Serviced Residence Properties in France, Vietnam and Australia, Rental Housing Properties in Japan and a Student Accommodation Property in South Carolina	Mgmt	For	For

Ashok Leyland Limited

Meeting Date: 07/29/2022

Country: India

Ticker: 500477

Meeting Type: Annual

Primary ISIN: INE208A01029

Primary SEDOL: B01NFT1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Ashok Leyland Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Dividend	Mgmt	For	For
3	Reelect C Bhaktavatsala Rao as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
4	Approve Price Waterhouse & Co Chartered Accountants LLP, Chennai as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Vipin Sondhi as Managing Director and Chief Executive Officer	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
6	Approve Remuneration of Gopal Mahadevan as Whole-time Director and Chief Financial Officer	Mgmt	For	For
7	Approve Remuneration Payable to Dheeraj G Hinduja as Executive Chairman	Mgmt	For	For
8	Approve Payment of Remuneration to Non-Executive Directors	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				
9	Approve Revision in Remuneration of Dheeraj G Hinduja as Executive Chairman from April 1, 2022	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
10	Approve Remuneration of Cost Auditors	Mgmt	For	For
11	Approve Material Related Party Transactions with TVS Mobility Private Limited	Mgmt	For	For
12	Approve Material Related Party Transactions with Switch Mobility Automotive Limited	Mgmt	For	For
13	Approve Loans, Guarantees, Securities and/or Investments in Other Body Corporate	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				

ASKUL Corp.

Meeting Date: 08/04/2022

Country: Japan

Ticker: 2678

Meeting Type: Annual

Primary ISIN: JP3119920001

Primary SEDOL: 6294498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Yoshioka, Akira	Mgmt	For	For
3.2	Elect Director Tamai, Tsuguhiko	Mgmt	For	For
3.3	Elect Director Kawamura, Katsuhiko	Mgmt	For	For
3.4	Elect Director Hokari, Shinichi	Mgmt	For	For
3.5	Elect Director Ozawa, Takao	Mgmt	For	For
3.6	Elect Director Ichige, Yumiko	Mgmt	For	For
3.7	Elect Director Goto, Genri	Mgmt	For	For
3.8	Elect Director Tsukahara, Kazuo	Mgmt	For	For
3.9	Elect Director Aoyama, Naomi	Mgmt	For	For
3.10	Elect Director Imaizumi, Tadahisa	Mgmt	For	For
4	Appoint Statutory Auditor Nakagawa, Miyuki	Mgmt	For	For
5	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	Mgmt	For	For

Astral Limited
Meeting Date: 08/29/2022

Country: India

Ticker: 532830

Meeting Type: Annual

Primary ISIN: INE006I01046

Primary SEDOL: BR2NB24

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Girish Joshi as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Approve S R B C & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For

ASX Limited

Meeting Date: 09/28/2022

Country: Australia

Ticker: ASX

Meeting Type: Annual

Primary ISIN: AU000000ASX7

Primary SEDOL: 6129222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Melinda Conrad as Director	Mgmt	For	For
3b	Elect Peter Nash as Director	Mgmt	For	For
3c	Elect David Curran as Director	Mgmt	For	For
3d	Elect Heather Smith as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
<i>Voter Rationale: The remuneration report does not articulate how executives performed against historic performance targets. The board should articulate how bonus payments reflect prior year performance, as well as outlining forward-looking targets that underpin long-term incentive plans.</i>				
5	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For

Atacadao SA

Meeting Date: 07/07/2022

Country: Brazil

Ticker: CRFB3

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRCRFBACNOR2

Primary SEDOL: BF7LBH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at 13	Mgmt	For	For
2	Amend Articles and Consolidate Bylaws	Mgmt	For	For
3	Elect Directors	Mgmt	For	Against
<i>Voter Rationale: The board should submit directors for re-election individually, rather than as a single slate and ensure that there is sufficient level of independence on the board. Also, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
4	Approve Classification of Claudia Almeida e Silva, Vania Maria Lima Neves, and Alexandre Arie Szapiro as Independent Directors	Mgmt	For	For

Atul Ltd.

Meeting Date: 07/29/2022

Country: India

Ticker: 500027

Meeting Type: Annual

Primary ISIN: INE100A01010

Primary SEDOL: 6139759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect T R Gopi Kannan as Director	Mgmt	For	For
4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Reappointment and Remuneration of B N Mohanan as Whole Time Director	Mgmt	For	For
6	Elect P J Banerjee as Director	Mgmt	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For

AU Small Finance Bank Limited

Meeting Date: 08/23/2022

Country: India
Meeting Type: Annual

Ticker: 540611

Primary ISIN: INE949L01017

Primary SEDOL: BF1YBK2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Sanjay Agarwal as Director	Mgmt	For	For
4	Reelect Mankal Shankar Sriram as Director	Mgmt	For	For
5	Reelect Pushpinder Singh as Director	Mgmt	For	For
6	Reelect Kannan Gopalaraghavan as Director	Mgmt	For	For
7	Approve Remuneration of Sanjay Agarwal as Managing Director and CEO	Mgmt	For	For
8	Approve Remuneration of Uttam Tibrewal as Whole Time Director	Mgmt	For	For
9	Approve Issuance of Non-Convertible Debt Securities / Bonds / Other Permissible Instruments in One or More Tranches	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Aurobindo Pharma Limited

Meeting Date: 07/09/2022

Country: India

Ticker: 524804

Meeting Type: Special

Primary ISIN: INE406A01037

Primary SEDOL: 6702634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Amend Object Clause of the Memorandum of Association	Mgmt	For	For
2	Amend Liability Clause of the Memorandum of Association	Mgmt	For	For

Aurobindo Pharma Limited

Meeting Date: 08/02/2022

Country: India

Ticker: 524804

Meeting Type: Annual

Primary ISIN: INE406A01037

Primary SEDOL: 6702634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Confirm First Interim Dividend, Second Interim Dividend, Third Interim Dividend and Fourth Interim Dividend	Mgmt	For	For
4	Reelect K. Nithyananda Reddy as Director	Mgmt	For	For
5	Reelect M. Madan Mohan Reddy as Director	Mgmt	For	For
6	Approve Deloitte Haskins & Sells, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Reappointment and Remuneration of P. Sarath Chandra Reddy as Whole Time Director	Mgmt	For	For
8	Approve Reappointment and Remuneration P. V. Ramprasad Reddy as Executive Chairman of Aurobindo Pharma USA Inc	Mgmt	For	For
9	Approve Remuneration of Cost Auditors	Mgmt	For	For

Avenue Supermarts Limited

Meeting Date: 08/17/2022

Country: India

Ticker: 540376

Meeting Type: Annual

Primary ISIN: INE192R01011

Primary SEDOL: BYW1G33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Manjri Chandak as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. In addition, climate change presents ongoing and serious long-term risk that can impact shareholder value. Companies should improve their public disclosure and strategy setting in relation to climate change.</i>				
3	Approve S R B C & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Reelect Kalpana Unadkat as Director	Mgmt	For	For
5	Approve Material Related Party Transaction for Sale/Purchase of Goods, Materials and Assets Between the Company and Avenue E-Commerce Limited	Mgmt	For	For
6	Approve Material Related Party Transaction for Further Investment in the Share Capital of Avenue E-Commerce Limited	Mgmt	For	For
7	Approve Material Related Party Transaction for Management & Business Support Services including Deputation of Personnel with Avenue E-Commerce Limited	Mgmt	For	For
8	Approve Material Related Party Transaction for Sharing of Turnover Generated from Premises of the Company by Avenue E-Commerce Limited	Mgmt	For	For
9	Approve Material Related Party Transaction for Leasing Premises to Avenue E-Commerce Limited	Mgmt	For	For

Axis Bank Limited

Meeting Date: 07/29/2022

Country: India

Ticker: 532215

Meeting Type: Annual

Primary ISIN: INE238A01034

Primary SEDOL: BPFJHC7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For

Axis Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reelect T. C. Suseel Kumar as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
4	Reelect Girish Paranjpe as Director	Mgmt	For	For
5	Elect Manoj Kohli as Director	Mgmt	For	For
6	Approve Enhancement of Borrowing Limit	Mgmt	For	For
7	Authorize Issuance of Debt Securities on Private Placement Basis	Mgmt	For	For
8	Approve Material Related Party Transactions for Acceptance of Deposits	Mgmt	For	For
9	Approve Material Related Party Transactions for Subscription of Securities	Mgmt	For	For
10	Approve Material Related Party Transactions for Sale of Securities	Mgmt	For	For
11	Approve Material Related Party Transactions for Issue of Securities, Payment of Interest and Redemption Amount thereof	Mgmt	For	For
12	Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products and Other Related Business	Mgmt	For	For
13	Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities	Mgmt	For	For
14	Approve Material Related Party Transactions for Money Market Instruments / Term Borrowing / Term Lending	Mgmt	For	For
15	Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts	Mgmt	For	For

B&M European Value Retail SA

Meeting Date: 07/28/2022

Country: Luxembourg

Ticker: BME

Meeting Type: Annual

Primary ISIN: LU1072616219

Primary SEDOL: BMTRW10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements	Mgmt	For	For

B&M European Value Retail SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Unconsolidated Annual Accounts and Financial Statements	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Dividends	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Discharge of Directors	Mgmt	For	For
9	Re-elect Peter Bamford as Director	Mgmt	For	For
10	Re-elect Simon Arora as Director	Mgmt	For	For
11	Re-elect Alejandro Russo as Director	Mgmt	For	For
12	Re-elect Ron McMillan as Director	Mgmt	For	For
13	Re-elect Tiffany Hall as Director	Mgmt	For	For
14	Re-elect Carolyn Bradley as Director	Mgmt	For	For
15	Elect Paula MacKenzie as Director	Mgmt	For	For
16	Approve Discharge of Auditors	Mgmt	For	For
17	Reappoint KPMG Luxembourg as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Bajaj Auto Limited

Meeting Date: 07/26/2022

Country: India

Ticker: 532977

Meeting Type: Annual

Primary ISIN: INE917I01010

Primary SEDOL: B2QKXW0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Bajaj Auto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Dividend	Mgmt	For	For
3	Reelect Rakesh Sharma as Director	Mgmt	For	For
4	Reelect Madhur Bajaj as Director	Mgmt	For	For
5	Approve S R B C & CO LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Reelect Naushad Forbes as Director	Mgmt	For	For
7	Reelect Anami N. Roy as Director	Mgmt	For	For

Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.

Bajaj Electricals Limited

Meeting Date: 08/12/2022

Country: India

Ticker: 500031

Meeting Type: Annual

Primary ISIN: INE193E01025

Primary SEDOL: 6415062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Anuj Poddar as Director	Mgmt	For	For
4	Reelect Pooja Bajaj as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
5	Approve S R B C & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For
7	Approve Issuance of Unsecured Commercial Papers / Securities on Private Placement Basis	Mgmt	For	For

Bajaj Finance Limited

Meeting Date: 07/27/2022

Country: India

Ticker: 500034

Meeting Type: Annual

Primary ISIN: INE296A01024

Primary SEDOL: BD2N0P2

Bajaj Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Rajeev Jain as Director	Mgmt	For	For
4	Approve Deloitte Haskins & Sells, Chartered Accountants as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve G. M. Kapadia & Co., Chartered Accountants as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Elect Radhika Vijay Haribhakti as Director	Mgmt	For	Against
<i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
7	Approve Issuance of Non-Convertible Debentures Through Private Placement Basis	Mgmt	For	For
8	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				

Bajaj Finserv Limited

Meeting Date: 07/28/2022

Country: India

Ticker: 532978

Meeting Type: Annual

Primary ISIN: INE918I01018

Primary SEDOL: B2QKWK1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Manish Santoshkumar Kejriwal as Director	Mgmt	For	Against
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity. Also, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Moreover, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Approve Khimji Kunverji & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Bajaj Finserv Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Cost Auditors	Mgmt	For	For

Bajaj Finserv Limited

Meeting Date: 09/02/2022	Country: India	Ticker: 532978
	Meeting Type: Special	Primary ISIN: INE918I01026
		Primary SEDOL: BMTWGK2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Sub-Division of Equity Shares	Mgmt	For	For
2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	Mgmt	For	For
3	Approve Issuance of Bonus Shares	Mgmt	For	For

Balkrishna Industries Limited

Meeting Date: 07/07/2022	Country: India	Ticker: 502355
	Meeting Type: Annual	Primary ISIN: INE787D01026
		Primary SEDOL: 6388788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividends and Declare Final Dividend	Mgmt	For	For
3	Reelect Vijaylaxmi Poddar as Director	Mgmt	For	For
4	Approve Jayantilal Thakkar & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
<i>Voter Rationale: Profile of auditors disclosed by the company fails to provide clarity on the firm's credentials to audit companies of similar size and complexity.</i>				
5	Reelect Pannkaj Ghadiali as Director	Mgmt	For	For
6	Amend Borrowing Powers	Mgmt	For	For

Balrampur Chini Mills Limited

Meeting Date: 08/27/2022

Country: India

Ticker: 500038

Meeting Type: Annual

Primary ISIN: INE119A01028

Primary SEDOL: B06KS32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Confirm Interim Dividend as Final Dividend	Mgmt	For	For
4	Reelect Naresh Dayal as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
5	Approve Lodha & Co, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For
7	Elect Praveen Gupta as Director	Mgmt	For	For
8	Approve Appointment and Remuneration of Praveen Gupta as Whole Time Director	Mgmt	For	For

Banco BTG Pactual SA

Meeting Date: 09/23/2022

Country: Brazil

Ticker: BPAC11

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRBPACUNT006

Primary SEDOL: BZBZVC7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Partial Spin-Off of Banco Sistema S.A. and Absorption of Partial Spun-Off Assets Without Capital Increase	Mgmt	For	For
2	Ratify RSM ACAL Auditores Independentes S/S as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
3	Approve Agreement for Partial Spin-Off of Banco Sistema S.A. and Absorption of Partial Spun-Off Assets Without Capital Increase, and Approve Independent Firm's Appraisal	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Banco del Bajío SA, Institucion de Banca Multiple

Meeting Date: 08/22/2022

Country: Mexico

Ticker: BBAJIOO

Meeting Type: Ordinary Shareholders

Primary ISIN: MX41BB000000

Primary SEDOL: BYSX0F3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extraordinary Cash Dividends	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Bandhan Bank Limited

Meeting Date: 08/10/2022

Country: India

Ticker: 541153

Meeting Type: Annual

Primary ISIN: INE545U01014

Primary SEDOL: BG1SV45

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Holger Dirk Michaelis as Director	Mgmt	For	For
3	Approve Singhi & Co., Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Elect Divya Krishnan as Director	Mgmt	For	Against
5	Elect Philip Mathew as Director	Mgmt	For	For
6	Elect Aparajita Mitra as Director	Mgmt	For	For
7	Reelect Narayan Vasudeo Prabhutendulkar as Director	Mgmt	For	For
8	Reelect Vijay Nautamlal Bhatt as Director	Mgmt	For	For
9	Approve Fixed Remuneration for Non-Executive Directors Except Part-time Non-Executive Chairperson	Mgmt	For	For
10	Approve Remuneration Payable to Chandra Shekhar Ghosh as Managing Director and CEO	Mgmt	For	For
11	Approve Material Related Party Transactions with Promoter Entities for Banking Transactions	Mgmt	For	For

Bank of Beijing Co., Ltd.

Meeting Date: 07/20/2022

Country: China

Ticker: 601169

Meeting Type: Special

Primary ISIN: CNE100000734

Primary SEDOL: B249NZ2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Lin Hua as Independent Director	Mgmt	For	For
2	Elect Xu Lin as Supervisor	Mgmt	For	For

Bank of Communications Co., Ltd.

Meeting Date: 08/25/2022

Country: China

Ticker: 3328

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100000205

Primary SEDOL: B0B8Z29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Amend Articles of Association and Authorize Board to Delegate Authority to the Chairman to Deal With All Related Matters	Mgmt	For	Against
<i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i>				
2	Amend Rules and Procedures Regarding General Meetings of Shareholders and Authorize Board to Delegate Authority to the Chairman to Deal With All Related Matters	Mgmt	For	Against
<i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i>				
3	Amend Rules and Procedures Regarding Meetings of Board of Directors and Authorize Board to Delegate Authority to the Chairman to Deal With All Related Matters	Mgmt	For	Against
<i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i>				
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors and Authorize Board to Delegate Authority to the Chairman to Deal With All Related Matters	Mgmt	For	Against
<i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i>				

Bank of Communications Co., Ltd.

Meeting Date: 08/25/2022

Country: China

Ticker: 3328

Meeting Type: Special

Primary ISIN: CNE100000205

Primary SEDOL: B0B8Z29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES Amend Articles of Association and Authorize Board to Delegate Authority to the Chairman to Deal With All Related Matters	Mgmt Mgmt	For	Against
<i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i>				

Bank of Communications Co., Ltd.

Meeting Date: 08/25/2022

Country: China

Ticker: 3328

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100000205

Primary SEDOL: B0B8Z29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Amend Articles of Association and Authorize Board to Delegate Authority to the Chairman to Deal With All Related Matters	Mgmt Mgmt	For	Against
<i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i>				
2	Amend Rules and Procedures Regarding General Meetings of Shareholders and Authorize Board to Delegate Authority to the Chairman to Deal With All Related Matters	Mgmt	For	Against
<i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i>				
3	Amend Rules and Procedures Regarding Meetings of Board of Directors and Authorize Board to Delegate Authority to the Chairman to Deal With All Related Matters	Mgmt	For	Against
<i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i>				
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors and Authorize Board to Delegate Authority to the Chairman to Deal With All Related Matters	Mgmt	For	Against
<i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i>				

Bank of Communications Co., Ltd.

Meeting Date: 08/25/2022

Country: China

Ticker: 3328

Meeting Type: Special

Primary ISIN: CNE100000205

Primary SEDOL: B0B8Z29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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1	CLASS MEETING FOR HOLDERS OF A SHARES Amend Articles of Association and Authorize Board to Delegate Authority to the Chairman to Deal With All Related Matters	Mgmt	For	Against
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Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.

Bank of Nanjing Co., Ltd.

Meeting Date: 09/01/2022

Country: China

Ticker: 601009

Meeting Type: Special

Primary ISIN: CNE100000627

Primary SEDOL: B232ZB2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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1	Approve Issuance of Financial Bonds	Mgmt	For	For
2	Approve Issuance of Green Financial Bonds	Mgmt	For	For
3	Elect Wang Guobin as Supervisor	Mgmt	For	For

Bank of Ningbo Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Ticker: 002142

Meeting Type: Special

Primary ISIN: CNE1000005P7

Primary SEDOL: B232Y04

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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1	Approve Authorization of Issuance of Capital Bond	Mgmt	For	Against
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Voter Rationale: A vote AGAINST is warranted as the proposal include authorization on issuance of dilutive financial instruments without further disclosure on pertinent details.

Baoshan Iron & Steel Co., Ltd.

Meeting Date: 08/17/2022

Country: China

Ticker: 600019

Meeting Type: Special

Primary ISIN: CNE0000015R4

Primary SEDOL: 6307954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Related to the Lifting of Restriction Period of Performance Share Incentive Plan	Mgmt	For	For
2	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Gao Xiangming as Director	Mgmt	For	For
4.2	Elect Xie Qi as Director	Mgmt	For	For

Voter Rationale: The Company should put in place a policy to increase gender diversity on the board. Our expectation is that there be at least one female director on the board. Also, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time. In addition, climate change presents ongoing and serious long-term risk that can impact shareholder value. Companies should improve their public disclosure and strategy setting in relation to climate change.

Baoshan Iron & Steel Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Ticker: 600019

Meeting Type: Special

Primary ISIN: CNE0000015R4

Primary SEDOL: 6307954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Profit Distribution in the First Half of 2022	Mgmt	For	For
2	Approve to Appoint Independent and Internal Control Auditor	Mgmt	For	For

BASF India Limited

Meeting Date: 08/03/2022

Country: India

Ticker: 500042

Meeting Type: Annual

Primary ISIN: INE373A01013

Primary SEDOL: 6152615

BASF India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Declare Final Dividend	Mgmt	For	For
3	Reelect Ramkumar Dhruva as Director	Mgmt	For	For
<p><i>Voter Rationale: The board should include at least 33% independent directors to ensure appropriate balance of independence and objectivity. For companies without an independent chairman, the board should have at least 50% independent directors. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i></p>				
4	Approve Price Waterhouse Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Material Related Party Transactions	Mgmt	For	For

Bata India Limited

Meeting Date: 08/12/2022

Country: India

Ticker: 500043

Meeting Type: Annual

Primary ISIN: INE176A01028

Primary SEDOL: BYMFG13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Shaibal Sinha as Director	Mgmt	For	For
4	Approve Price Waterhouse Chartered Accountants LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Appointment and Remuneration of Gunjan Shah as Managing Director Designated as Managing Director and Chief Executive Officer	Mgmt	For	Against
<p><i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i></p>				
6	Elect Kanchan Chehal as Director	Mgmt	For	For
7	Approve Appointment and Remuneration of Kanchan Chehal as Whole-Time Director Designated as Director (HR) and CHRO	Mgmt	For	For

Bayer CropScience Limited (India)

Meeting Date: 08/22/2022

Country: India

Ticker: 506285

Meeting Type: Annual

Primary ISIN: INE462A01022

Primary SEDOL: 6716992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Thomas Hoffmann as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Change in Place of Keeping and Inspection of the Registers and Returns of the Company	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For
7	Approve Material Related Party Transactions with Bayer AG	Mgmt	For	For

Bed Bath & Beyond Inc.

Meeting Date: 07/14/2022

Country: USA

Ticker: BBBY

Meeting Type: Annual

Primary ISIN: US0758961009

Primary SEDOL: 2085878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Harriet Edelman	Mgmt	For	For
1b	Elect Director Mark J. Tritton *Withdrawn Resolution*	Mgmt		
1c	Elect Director Marjorie Bowen	Mgmt	For	For
1d	Elect Director Sue E. Gove	Mgmt	For	For
1e	Elect Director Jeffrey A. Kirwan	Mgmt	For	For
1f	Elect Director Shelly Lombard	Mgmt	For	For
1g	Elect Director Benjamin Rosenzweig	Mgmt	For	For
1h	Elect Director Joshua E. Schechter	Mgmt	For	For
1i	Elect Director Minesh Shah	Mgmt	For	For
1j	Elect Director Andrea M. Weiss	Mgmt	For	For

Bed Bath & Beyond Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Ann Yerger	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against
<p><i>Voter Rationale: The company has engaged the same audit firm for more than 20 years. There is value for investors in gaining new perspectives on finances and controls. Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.</i></p>				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
<p><i>Voter Rationale: All exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.</i></p>				

Beijing Capital International Airport Company Limited

Meeting Date: 08/24/2022 **Country:** China **Ticker:** 694
Meeting Type: Extraordinary Shareholders
Primary ISIN: CNE10000221 **Primary SEDOL:** 6208422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Wang Huacheng as Director, Authorize Board to Fix His Remuneration and Authorize Board to Arrange a Letter of Appointment with Him	Mgmt	For	For

Beijing Jingneng Clean Energy Co., Limited

Meeting Date: 09/06/2022 **Country:** China **Ticker:** 579
Meeting Type: Extraordinary Shareholders
Primary ISIN: CNE100001336 **Primary SEDOL:** B688XD1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Supplemental Agreement Regarding the Revised Annual Cap	Mgmt	For	Against
<p><i>Voter Rationale: In the absence of compelling economic rationale such pooling of the group's cash through an unlisted financial vehicle may give the parent company control over the listed company's finances.</i></p>				
2	Approve SZ Finance Leasing Framework Agreement	Mgmt	For	Against
<p><i>Voter Rationale: In the absence of compelling economic rationale such pooling of the group's cash through an unlisted financial vehicle may give the parent company control over the listed company's finances.</i></p>				
3	Elect Zhou Jianyu as Director	SH	For	For
4	Elect Zhang Yi as Director	SH	For	For

Beijing Kingsoft Office Software, Inc.

Meeting Date: 09/27/2022

Country: China

Ticker: 688111

Meeting Type: Special

Primary ISIN: CNE100003PM2

Primary SEDOL: BL2FY85

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allowance of Independent Directors	Mgmt	For	For
2	Approve Authorization to Adjust the Use of Funds to Invest in Financial Products	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.</i>				
3	Approve Amendments to Articles of Association	Mgmt	For	For

Beijing Roborock Technology Co., Ltd.

Meeting Date: 07/14/2022

Country: China

Ticker: 688169

Meeting Type: Special

Primary ISIN: CNE100003R80

Primary SEDOL: BKP38M1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Use of Excess Raised Funds for New Raised Funds Investment Project	Mgmt	For	For

Beijing Roborock Technology Co., Ltd.

Meeting Date: 09/19/2022

Country: China

Ticker: 688169

Meeting Type: Special

Primary ISIN: CNE100003R80

Primary SEDOL: BKP38M1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Adjust the Investment Amount of Partial Raised Funds Investment Projects	Mgmt	For	For

Beijing Wantai Biological Pharmacy Enterprise Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Ticker: 603392

Meeting Type: Special

Primary ISIN: CNE100004090

Primary SEDOL: BMC2041

Beijing Wantai Biological Pharmacy Enterprise Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For

BeNext-Yumeshin Group Co.

Meeting Date: 09/27/2022	Country: Japan	Ticker: 2154
	Meeting Type: Annual	
	Primary ISIN: JP3635580008	Primary SEDOL: B1XC021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Nishida, Yutaka	Mgmt	For	For
2.2	Elect Director Sato, Daio	Mgmt	For	For
2.3	Elect Director Ogawa, Kenjiro	Mgmt	For	For
2.4	Elect Director Sato, Hiroshi	Mgmt	For	For
2.5	Elect Director Murai, Noriyuki	Mgmt	For	For
2.6	Elect Director Zamma, Rieko	Mgmt	For	For
2.7	Elect Director Shimizu, Arata	Mgmt	For	For
2.8	Elect Director Wada, Yoichi	Mgmt	For	For
2.9	Elect Director Oshima, Mari	Mgmt	For	For
2.10	Elect Director Kawakami, Tomoko	Mgmt	For	For
3.1	Appoint Statutory Auditor Shimokawa, Fujio	Mgmt	For	For
3.2	Appoint Statutory Auditor Mita, Hajime	Mgmt	For	For

Berger Paints India Limited

Meeting Date: 08/26/2022	Country: India	Ticker: 509480
	Meeting Type: Annual	
	Primary ISIN: INE463A01038	Primary SEDOL: BV8TBJ1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Berger Paints India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Dividend	Mgmt	For	For
3	Reelect Kuldip Singh Dhingra as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Reelect Gurbachan Singh Dhingra as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
5	Approve Continuation of Directorship of Naresh Gujral as Non-Executive, Independent Director	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For

Berkeley Group Holdings Plc

Meeting Date: 09/06/2022

Country: United Kingdom

Ticker: BKG

Meeting Type: Annual

Primary ISIN: GB00BLJNXL82

Primary SEDOL: BLJNXL8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Restricted Share Plan	Mgmt	For	For
5	Approve Long-Term Option Plan	Mgmt	For	For
6	Elect Michael Dobson as Director	Mgmt	For	For
7	Re-elect Diana Brightmore-Armour as Director	Mgmt	For	For
8	Re-elect Rob Perrins as Director	Mgmt	For	For
9	Re-elect Richard Stearn as Director	Mgmt	For	For
10	Re-elect Andy Myers as Director	Mgmt	For	For
11	Re-elect Andy Kemp as Director	Mgmt	For	For
12	Re-elect Sir John Armit as Director	Mgmt	For	For
13	Re-elect Rachel Downey as Director	Mgmt	For	For
14	Re-elect William Jackson as Director	Mgmt	For	For
15	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For
16	Re-elect Sarah Sands as Director	Mgmt	For	For
17	Elect Natasha Adams as Director	Mgmt	For	For

Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Re-elect Karl Whiteman as Director	Mgmt	For	For
19	Re-elect Justin Tibaldi as Director	Mgmt	For	For
20	Re-elect Paul Vallone as Director	Mgmt	For	For
21	Reappoint KPMG LLP as Auditors	Mgmt	For	For
22	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
23	Authorise Issue of Equity	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
27	Authorise UK Political Donations and Expenditure	Mgmt	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Best World International Limited

Meeting Date: 07/25/2022

Country: Singapore

Ticker: CGN

Meeting Type: Annual

Primary ISIN: SG1DG3000004

Primary SEDOL: BD370L9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Directors' Fees	Mgmt	For	For
3	Elect Doreen Tan Nee Moi as Director	Mgmt	For	For
<p><i>Voter Rationale: The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.</i></p>				
4	Elect Chester Fong Po Wai as Director	Mgmt	For	For
5	Approve Nexia TS Public Accounting Corporation as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
<p><i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i></p>				

Best World International Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Share Repurchase Program	Mgmt	For	Against

Voter Rationale: Shares should not be repurchased at a premium/discount to the market price of more than 10%.

Bharat Electronics Limited

Meeting Date: 08/30/2022	Country: India	Ticker: 500049
	Meeting Type: Annual	
	Primary ISIN: INE263A01024	Primary SEDOL: BF1THH6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Rajasekhar M V as Director	Mgmt	For	For
4	Elect Parthasarathi P V as Director	Mgmt	For	Against
<i>Voter Rationale: Questions could be raised with regard to the respective nominees' potential contribution to the board, in view of the lack of clarity on the relevance of their respective skills and experience.</i>				
5	Elect Mansukhbhai S Khachariya as Director	Mgmt	For	Against
<i>Voter Rationale: Questions could be raised with regard to the respective nominees' potential contribution to the board, in view of the lack of clarity on the relevance of their respective skills and experience.</i>				
6	Elect Prafulla Kumar Choudhury as Director	Mgmt	For	For
7	Elect Shivnath Yadav as Director	Mgmt	For	Against
<i>Voter Rationale: Questions could be raised with regard to the respective nominees' potential contribution to the board, in view of the lack of clarity on the relevance of their respective skills and experience.</i>				
8	Elect Santhoshkumar N as Director	Mgmt	For	For
9	Elect Gokulan B as Director	Mgmt	For	For
10	Elect Shyama Singh as Director	Mgmt	For	Against
<i>Voter Rationale: Questions could be raised with regard to the respective nominees' potential contribution to the board, in view of the lack of clarity on the relevance of their respective skills and experience.</i>				
11	Elect Bhanu Prakash Srivastava as Director	Mgmt	For	For
12	Elect Binoy Kumar Das as Director	Mgmt	For	Against
<i>Voter Rationale: The company has not disclosed the tenure of this nominee's appointment. This would exempt him from the requirement to stand for re-election routinely, which could reduce his accountability by giving him a permanent seat on the board. While appointment in a non-retiring capacity is permitted under law, it is not in line with expected and good governance practices.</i>				
13	Approve Remuneration of Cost Auditors	Mgmt	For	For
14	Increase Authorized Share Capital	Mgmt	For	For
15	Amend Articles of Association - Equity-Related	Mgmt	For	For

Bharat Electronics Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Issuance of Bonus Shares	Mgmt	For	For

Bharat Forge Limited

Meeting Date: 08/12/2022	Country: India	Ticker: 500493
	Meeting Type: Annual	Primary ISIN: INE465A01025
		Primary SEDOL: B0C1DM3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect B. P. Kalyani as Director	Mgmt	For	For
4	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Elect K. B. S. Anand as Director	Mgmt	For	Against
<i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
7	Elect Sonia Singh as Director	Mgmt	For	For

Bharat Heavy Electricals Limited

Meeting Date: 09/29/2022	Country: India	Ticker: 500103
	Meeting Type: Annual	Primary ISIN: INE257A01026
		Primary SEDOL: B6SNRV2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Renuka Gera as Director	Mgmt	For	For
4	Reelect Subodh Gupta as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For

Bharat Heavy Electricals Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Raj Kumar Agarwal as Director	Mgmt		
<i>Voter Rationale: An ABSTAIN vote is warranted on this item: - The nominee resigned from board as Independent Director of the company on September 12, 2022.</i>				
8	Elect Sivaprasad Kodungallur as Director	Mgmt	For	For
9	Elect Lekhasri Samantsinghar as Director	Mgmt	For	For
10	Elect Jai Prakash Srivastava as Director	Mgmt	For	For

Bharat Petroleum Corporation Limited

Meeting Date: 08/29/2022

Country: India

Ticker: 500547

Meeting Type: Annual

Primary ISIN: INE029A01011

Primary SEDOL: 6099723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm First and Second Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Vetsa Ramakrishna Gupta as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Authorize Board to Fix Remuneration of Joint Statutory Auditors	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For

Bharti Airtel Limited

Meeting Date: 08/12/2022

Country: India

Ticker: 532454

Meeting Type: Annual

Primary ISIN: INE397D01024

Primary SEDOL: 6442327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Chua Sock Koong as Director	Mgmt	For	For

Bharti Airtel Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Elect Pradeep Kumar Sinha as Director	Mgmt	For	For
7	Elect Shyamal Mukherjee as Director	Mgmt	For	For
8	Approve Reappointment of Gopal Vittal as Managing Director Designated as Managing Director & CEO	Mgmt	For	For
9	Approve Payment of Remuneration to Gopal Vittal as Managing Director & CEO	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
10	Approve Increase in Total Number of Options of Employee Stock Option Scheme, 2005	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.</i>				
11	Approve Bharti Airtel Employee Welfare Trust to Acquire Equity Shares of the Company by way of Secondary Market Acquisition for Administration of Employees Stock Option Scheme, 2005	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.</i>				
12	Approve Provision of Money by the Company for Purchase of its Shares by the Bharti Airtel Employee Welfare Trust for the Benefit of Employees Under Employees Stock Option Scheme, 2005	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.</i>				

Biocon Limited

Meeting Date: 07/28/2022

Country: India

Ticker: 532523

Meeting Type: Annual

Primary ISIN: INE376G01013

Primary SEDOL: 6741251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Biocon Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Reelect Kiran Mazumdar Shaw as Director	Mgmt	For	For
<i>Voter Rationale: The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate. Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time. Executive directors are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time. For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
3	Approve Final Dividend	Mgmt	For	For
4	Elect Eric Vivek Mazumdar as Director	Mgmt	For	For
5	Elect Naina Lal Kidwai as Director	Mgmt	For	For
6	Approve Amendment and Termination of Biocon Limited Employee Stock Option Plan 2000	Mgmt	For	For
7	Approve Amendment in Biocon Restricted Stock Unit Long Term Incentive Plan FY 2020-24	Mgmt	For	For
8	Approve Remuneration of Cost Auditors	Mgmt	For	For

Biohaven Pharmaceutical Holding Company Ltd.

Meeting Date: 09/29/2022

Country: Virgin Isl (UK)

Ticker: BHVN

Meeting Type: Special

Primary ISIN: VGG111961055

Primary SEDOL: BZ8FXC4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
<i>Voter Rationale: On early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control. Also, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.</i>				
3	Adjourn Meeting	Mgmt	For	For

Birlasoft Limited

Meeting Date: 08/03/2022

Country: India

Ticker: 532400

Meeting Type: Annual

Primary ISIN: INE836A01035

Primary SEDOL: B1LQJY0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
4	Reelect Dharmander Kapoor as Director	Mgmt	For	For
5	Approve Reappointment and Remuneration of Dharmander Kapoor as Chief Executive Officer and Managing Director	Mgmt	For	For
6	Approve Increase in Managerial Remuneration Limit Payable to Dharmander Kapoor as CEO and Managing Director	Mgmt	For	For
7	Approve Birlasoft Share Incentive Plan - 2022 to the Employees of the Company	Mgmt	For	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Also, variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>			
8	Approve Birlasoft Share Incentive Plan - 2022 to the Employees of the Subsidiary Company(ies)	Mgmt	For	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Also, variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>			

Blink Charging Co.

Meeting Date: 07/11/2022

Country: USA

Ticker: BLNK

Meeting Type: Annual

Primary ISIN: US09354A1007

Primary SEDOL: BYWLZL4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael D. Farkas	Mgmt	For	For
	<i>Voter Rationale: The roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability. Also, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time</i>			
1.2	Elect Director Brendan S. Jones	Mgmt	For	For

Blink Charging Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Louis R. Buffalino	Mgmt	For	Withhold
	<i>Voter Rationale: We expect companies to have policies in place to increase racial and gender diversity on the board. Our expectation is that there be at least one female director on the board for a company of this size. Also, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>			
1.4	Elect Director Jack Levine	Mgmt	For	Withhold
	<i>Voter Rationale: The audit committee is responsible for the integrity of the annual report and accounts. Substantial restatements or other serious problems are indicative of inadequate oversight and controls by the audit committee.</i>			
1.5	Elect Director Kenneth R. Marks	Mgmt	For	Withhold
	<i>Voter Rationale: The audit committee is responsible for the integrity of the annual report and accounts. Substantial restatements or other serious problems are indicative of inadequate oversight and controls by the audit committee.</i>			
1.6	Elect Director Ritsaart J.M. van Montfrans	Mgmt	For	Withhold
	<i>Voter Rationale: The audit committee is responsible for the integrity of the annual report and accounts. Substantial restatements or other serious problems are indicative of inadequate oversight and controls by the audit committee.</i>			
2	Ratify Marcum LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
	<i>Voter Rationale: The plan's structure and pay-for-performance results are not sufficiently strong. Good practices include: well disclosed and stretching performance targets; performance triggers for equity awards; using different metrics for the short and long-term plans; measuring company outcomes against its appropriate peer group; and setting awards so that executives are not rewarded for below-average performance. These and other approaches will ensure that the compensation committee designs compensation packages that build shareholder value over time. In addition, significant salary increases should be linked to material changes in the business or in the role and responsibilities of executive directors. Moreover, severance payments should not exceed two times annual pay. Larger severance packages should be subject to a separate shareholder approval. Furthermore, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs. Lastly, companies should establish and disclose a policy on hedging of company stock by executives. Hedging activity by executives should be prohibited as it potentially severs management alignment with shareholder interest.</i>			

Blue Dart Express Limited

Meeting Date: 07/27/2022

Country: India

Ticker: 526612

Meeting Type: Annual

Primary ISIN: INE233B01017

Primary SEDOL: 6098601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Tulsi Nowlakha Mirchandaney as Director	Mgmt	For	For
4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Blue Dart Express Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Payment of Additional Incentive to Balfour Manuel as Managing Director	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
6	Approve Revision in Remuneration of Balfour Manuel as Managing Director	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
7	Approve Reappointment and Remuneration of Balfour Manuel as Managing Director	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
8	Elect Prakash Apte as Director	Mgmt	For	For
9	Elect Padmini Khare Kaicker as Director	Mgmt	For	For

Boa Vista Servicos SA

Meeting Date: 09/29/2022

Country: Brazil

Ticker: BOAS3

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRBOASACNOR6

Primary SEDOL: BLNLT10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 2 Re: Company Headquarters	Mgmt	For	For
2	Amend Article 6 to Reflect Changes in Capital	Mgmt	For	For
3	Amend Articles 12, 16, and 25	Mgmt	For	For
4	Amend Articles 27 and 28	Mgmt	For	For
5	Amend Article 51 Re: Indemnity Provision	Mgmt	For	Against
<i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i>				
6	Consolidate Bylaws	Mgmt	For	For
7	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

BOE Technology Group Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Ticker: 000725

Meeting Type: Special

Primary ISIN: CNE0000016L5

Primary SEDOL: 6314697

BOE Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For

Borosil Renewables Limited

Meeting Date: 08/11/2022

Country: India

Ticker: 502219

Meeting Type: Annual

Primary ISIN: INE666D01022

Primary SEDOL: BF93XP0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Ramaswami Velayudhan Pillai as Director	Mgmt	For	For
3	Reelect Ashok Jain as Director	Mgmt	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	For
5	Approve Revision in Terms of Remuneration of P. K. Kheruka as Executive Chairman	Mgmt	For	Against
6	Approve Reappointment of P. K. Kheruka as Whole Time Director Designated as Executive Chairman	Mgmt	For	For
7	Approve Payment of Remuneration to P. K. Kheruka as Whole Time Director Designated as Executive Chairman	Mgmt	For	Against
8	Approve Issuance of Equity Shares on Preferential Basis to HSTG Glasholding GmbH	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote</i>				
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Bosideng International Holdings Limited

Meeting Date: 08/22/2022

Country: Cayman Islands

Ticker: 3998

Meeting Type: Annual

Primary ISIN: KYG126521064

Primary SEDOL: B24FZ32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Gao Xiaodong as Director	Mgmt	For	For
3.2	Elect Dong Binggen as Director	Mgmt	For	Against
<p><i>Voter Rationale: The board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Further, the remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Moreover, the nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness.</i></p>				
3.3	Elect Ngai Wai Fung as Director	Mgmt	For	Against
<p><i>Voter Rationale: The board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Moreover, directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i></p>				
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
<p><i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i></p>				
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
<p><i>Voter Rationale: Treasury stock, when re-issued without pre-emption rights, should be subject to the same limitations as newly issued stock.</i></p>				
8	Amend Existing Amended and Restated Articles of Association and Adopt New Amended and Restated Articles of Association	Mgmt	For	For

Box, Inc.

Meeting Date: 07/14/2022

Country: USA

Ticker: BOX

Meeting Type: Annual

Primary ISIN: US10316T1043

Primary SEDOL: BVB3BV2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kim Hammonds *Withdrawn Resolution*	Mgmt		
<p><i>Voter Rationale: Changes in company bylaws or articles of incorporation should not erode shareholders' rights and should be subject to shareholder approval. Specifically, the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights. Also, directors are elected in classes rather than annually, but shareholders should have the opportunity to communicate with directors regularly on their performance. The board should take immediate steps to declassify itself, thereby enhancing accountability.</i></p>				
1b	Elect Director Dan Levin	Mgmt	For	Against
<p><i>Voter Rationale: Changes in company bylaws or articles of incorporation should not erode shareholders' rights and should be subject to shareholder approval. Specifically, the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights.</i></p>				
1c	Elect Director Bethany Mayer	Mgmt	For	Against
<p><i>Voter Rationale: Changes in company bylaws or articles of incorporation should not erode shareholders' rights and should be subject to shareholder approval. Specifically, the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights.</i></p>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
<p><i>Voter Rationale: A larger percentage of the equity awards should be tied to performance conditions. At least 50% is a minimum good practice. Also, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.</i></p>				
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
<p><i>Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.</i></p>				

Brigade Enterprises Limited

Meeting Date: 08/02/2022

Country: India

Ticker: 532929

Meeting Type: Annual

Primary ISIN: INE791I01019

Primary SEDOL: B29ZGD4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect M.R. Jaishankar as Director	Mgmt	For	For
<p><i>Voter Rationale: The roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i></p>				
4	Reelect Amar Shivram Mysore as Director	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For

Brightcom Group Limited

Meeting Date: 09/30/2022

Country: India

Ticker: 532368

Meeting Type: Annual

Primary ISIN: INE425B01027

Primary SEDOL: B88SZ73

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Vijay Kancharla as Director	Mgmt	For	For
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, directors are expected to attend all board meetings. Attendance is crucial for making valuable contributions to the board and fulfilling fiduciary duties.</i>				
4	Approve P. Murali & Co., Chartered Accountants, Hyderabad as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

BT Group Plc

Meeting Date: 07/14/2022

Country: United Kingdom

Ticker: BT.A

Meeting Type: Annual

Primary ISIN: GB0030913577

Primary SEDOL: 3091357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Adam Crozier as Director	Mgmt	For	For
5	Re-elect Philip Jansen as Director	Mgmt	For	For
6	Re-elect Simon Lowth as Director	Mgmt	For	For
7	Re-elect Adel Al-Saleh as Director	Mgmt	For	For
8	Re-elect Sir Ian Cheshire as Director	Mgmt	For	For
9	Re-elect Iain Conn as Director	Mgmt	For	For
<i>Voter Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
10	Re-elect Isabel Hudson as Director	Mgmt	For	For
11	Re-elect Matthew Key as Director	Mgmt	For	For
12	Re-elect Allison Kirkby as Director	Mgmt	For	For
13	Re-elect Sara Weller as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For

BT Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise UK Political Donations	Mgmt	For	For

Burberry Group Plc

Meeting Date: 07/12/2022

Country: United Kingdom

Ticker: BRBY

Meeting Type: Annual

Primary ISIN: GB0031743007

Primary SEDOL: 3174300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Gerry Murphy as Director	Mgmt	For	For
5	Elect Jonathan Akeroyd as Director	Mgmt	For	For
6	Re-elect Julie Brown as Director	Mgmt	For	For
7	Re-elect Orna NiChionna as Director	Mgmt	For	For
8	Re-elect Fabiola Arredondo as Director	Mgmt	For	For
9	Re-elect Sam Fischer as Director	Mgmt	For	For
10	Re-elect Ron Frasch as Director	Mgmt	For	For
11	Elect Danuta Gray as Director	Mgmt	For	For
12	Re-elect Matthew Key as Director	Mgmt	For	For
13	Re-elect Debra Lee as Director	Mgmt	For	For
14	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For	Against

Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.

Burberry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Burning Rock Biotech Limited

Meeting Date: 09/08/2022

Country: Cayman Islands

Ticker: BNR

Meeting Type: Annual

Primary ISIN: US12233L1070

Primary SEDOL: BMBKH34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2	Elect Feng Deng, Leo Li and Licen Lisa Xu as Directors	Mgmt	For	Against
	<i>Voter Rationale: The board should submit directors for re-election individually, rather than as a single slate and ensure that there is sufficient level of independence on the board.</i>			
3	Amend Stock Option Plan	Mgmt	For	Against
	<i>Voter Rationale: The plan's structure and pay-for-performance results are not sufficiently strong. Good practices include: well disclosed and stretching performance targets; performance triggers for equity awards; using different metrics for the short and long-term plans; measuring company outcomes against its appropriate peer group; and setting awards so that executives are not rewarded for below-average performance. These and other approaches will ensure that the compensation committee designs compensation packages that build shareholder value over time. Also, This plan could lead to excessive dilution. In addition, on early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control.</i>			
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted as Items 2 and 3 do not warrant support.</i>			

Bushiroad, Inc.

Meeting Date: 09/27/2022

Country: Japan

Ticker: 7803

Meeting Type: Annual

Primary ISIN: JP3829930001

Primary SEDOL: BKF05T8

Bushiroad, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Kidani, Takaaki	Mgmt	For	Against
<i>Voter Rationale: The board lacks sufficient diversity to meet our expectations.</i>				
3.2	Elect Director Hashimoto, Yoshitaka	Mgmt	For	For
3.3	Elect Director Hirose, Kazuhiko	Mgmt	For	For
3.4	Elect Director Muraoka, Toshiyuki	Mgmt	For	For
3.5	Elect Director Okeda, Daisuke	Mgmt	For	For
3.6	Elect Director Inada, Yoichi	Mgmt	For	For
3.7	Elect Director Mizuno, Michinori	Mgmt	For	For
4.1	Appoint Statutory Auditor Morise, Norifumi	Mgmt	For	For
4.2	Appoint Statutory Auditor Yamada, Shinya	Mgmt	For	For
4.3	Appoint Statutory Auditor Mizuno, Ryo	Mgmt	For	For
5	Approve Stock Option Plan	Mgmt	For	Against
<i>Voter Rationale: This plan does not effectively link executive pay to performance. The board should introduce stretching performance targets that reward strong performance and build shareholder value over time.</i>				

C&D International Investment Group Limited

Meeting Date: 07/22/2022

Country: Cayman Islands

Ticker: 1908

Meeting Type: Extraordinary Shareholders

Primary ISIN: KYG3165D1097

Primary SEDOL: BZBY9R5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve C&D Nanjing Equity Transfer Agreements and Related Transactions	Mgmt	For	For

CAE Inc.

Meeting Date: 08/10/2022

Country: Canada

Ticker: CAE

Meeting Type: Annual

Primary ISIN: CA1247651088

Primary SEDOL: 2162760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For
1.2	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For
1.3	Elect Director Elise Eberwein	Mgmt	For	For
1.4	Elect Director Michael M. Fortier	Mgmt	For	For
1.5	Elect Director Marianne Harrison	Mgmt	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	For
1.7	Elect Director Mary Lou Maher	Mgmt	For	For
1.8	Elect Director Francois Olivier	Mgmt	For	For
1.9	Elect Director Marc Parent	Mgmt	For	For
1.10	Elect Director David G. Perkins	Mgmt	For	For
1.11	Elect Director Michael E. Roach	Mgmt	For	For
1.12	Elect Director Patrick M. Shanahan	Mgmt	For	For
1.13	Elect Director Andrew J. Stevens	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
<p><i>Voter Rationale: The company has engaged the same audit firm for more than 20 years. There is value for investors in gaining new perspectives on finances and controls. Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.</i></p>				
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
<p><i>Voter Rationale: On early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control.</i></p>				

Can Fin Homes Limited

Meeting Date: 09/07/2022

Country: India

Ticker: 511196

Meeting Type: Annual

Primary ISIN: INE477A01020

Primary SEDOL: BF0VND1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For

Can Fin Homes Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reelect L V Prabhakar as Director	Mgmt	For	For
<p><i>Voter Rationale: The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate. Also, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i></p>				
4	Approve Related Party Transactions	Mgmt	For	For
5	Elect Arvind Narayan Yennemadi as Director	Mgmt	For	For
6	Elect Anup Sankar Bhattacharya as Director	Mgmt	For	For
7	Approve Borrowing Powers	Mgmt	For	For
8	Approve Offer or Invitation to Subscribe to Redeemable, Secured or Unsecured Non-Convertible Debentures or Bonds on Private Placement Basis	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Carborundum Universal Limited

Meeting Date: 08/01/2022

Country: India

Ticker: 513375

Meeting Type: Annual

Primary ISIN: INE120A01034

Primary SEDOL: B6X5768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Declare Final Dividend and Confirm Interim Dividend	Mgmt	For	For
4	Reelect N Ananthaseshan as Director	Mgmt	For	For
<p><i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i></p>				
5	Approve Price Waterhouse Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Reelect P S Raghavan as Director	Mgmt	For	For
7	Reelect Sujain S Talwar as Director	Mgmt	For	For

Carborundum Universal Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Payment of Commission to M M Murugappan as Non-Executive Chairman	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				
9	Approve Remuneration of Cost Auditors	Mgmt	For	For

CarTrade Tech Ltd.

Meeting Date: 09/27/2022	Country: India	Ticker: 543333	
	Meeting Type: Annual		
		Primary ISIN: INE290S01011	Primary SEDOL: BNK8Z10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Aneesha Menon as Director	Mgmt	For	For
3	Approve Increase in Remuneration of Aneesha Menon as Executive Director and Chief Financial Officer	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
4	Approve Remuneration of Vinay Vinod Sanghi as Chairman and Managing Director	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
5	Approve Related Party Transactions Between Shriram Automall India Limited and Shriram Transport Finance Company Limited	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST this resolution is warranted given the terms of the proposal does not provide for further shareholder review and vote on related-party transactions on a periodic basis.</i>				

CCL Products (India) Limited

Meeting Date: 08/30/2022	Country: India	Ticker: 519600	
	Meeting Type: Annual		
		Primary ISIN: INE421D01022	Primary SEDOL: BD3B130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

CCL Products (India) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect B. Mohan Krishna as Director	Mgmt	For	For
4	Reelect Lanka Krishnanand as Director	Mgmt	For	Against
<p><i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity. Also, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Moreover, the remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Furthermore, the nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness.</i></p>				
5	Approve Ramanatham & Rao, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
<p><i>Voter Rationale: Companies should disclose information on the auditor and fees paid to the auditor, and specify any non-audit work undertaken by the auditor.</i></p>				
6	Approve Reappointment and Remuneration of Challa Rajendra Prasad as Executive Chairman	Mgmt	For	For
7	Approve Remuneration of Cost Auditors (Financial Year 2021-22)	Mgmt	For	For
8	Approve Remuneration of Cost Auditors (Financial Year 2022-23)	Mgmt	For	For
9	Approve CCL Employee Stock Option Scheme - 2022 and Grant of Options Under the Scheme	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Moreover, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>				
10	Approve Grant of Options to Employees of Mgmt Subsidiary Companies Pursuant to the CCL Employee Stock Option Scheme - 2022		For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Moreover, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>				
11	Approve Implementation of CCL Employee Stock Option Scheme - 2022 Through Trust Route	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Moreover, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>				

CCL Products (India) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Grant of Loan (Money) to CCL Employee Trust for Implementation of CCL Employee Stock Option Scheme - 2022	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Moreover, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>				

Centene Corporation

Meeting Date: 09/27/2022	Country: USA	Ticker: CNC
	Meeting Type: Special	
		Primary ISIN: US15135B1017
		Primary SEDOL: 2807061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For
<p><i>Voter Rationale: The decision to declassify the board is laudable. The annual election of directors provides greater board accountability to shareholders and is appreciated.</i></p>				
2	Provide Right to Call Special Meeting	Mgmt	For	For
3	Provide Right to Act by Written Consent	Mgmt	For	For
4	Adjourn Meeting	Mgmt	For	For

Centrais Eletricas Brasileiras SA

Meeting Date: 08/05/2022	Country: Brazil	Ticker: ELET6
	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: BRELETACNPB7
		Primary SEDOL: 2308445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
<p><i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i></p>				

Centrais Eletricas Brasileiras SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	In Case Shareholders Request the Individual Election of the Board Nominees, Can Your Votes Be Distributed Among All Members of the Proposed Slate?	Mgmt	None	Abstain
<i>Voter Rationale: The board should submit directors for re-election individually, rather than as a single slate to enable shareholders to hold directors individually accountable for their performance.</i>				
3	Elect Directors Appointed by Shareholder	Mgmt	For	For
<i>Voter Rationale: The remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, the nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness. Further, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time. Moreover, the board should submit directors for re-election individually, rather than as a single slate to enable shareholders to hold directors individually accountable for their performance.</i>				
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
6.1	Percentage of Votes to Be Assigned - Elect Carlos Augusto Leone Piani as Independent Director	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
6.2	Percentage of Votes to Be Assigned - Elect Daniel Alves Ferreira as Independent Director	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
6.3	Percentage of Votes to Be Assigned - Elect Felipe Vilela Dias as Independent Director	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
6.4	Percentage of Votes to Be Assigned - Elect Ivan de Souza Monteiro as Independent Director	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				

Centrais Eletricas Brasileiras SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.5	Percentage of Votes to Be Assigned - Elect Marcelo de Siqueira Freitas as Director	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
6.6	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
6.7	Percentage of Votes to Be Assigned - Elect Marisete Fatima Dadald Pereira as Independent Director	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
6.8	Percentage of Votes to Be Assigned - Elect Octavio Cortes Pereira Lopes as Independent Director	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
6.9	Percentage of Votes to Be Assigned - Elect Vicente Falconi Campos as Independent Director	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
7	Fix the Term of the Board of Directors Until the Annual General Meeting to Be Held in 2025 as Proposed by Shareholder	Mgmt	For	For

Centrais Eletricas Brasileiras SA

Meeting Date: 08/05/2022

Country: Brazil

Ticker: ELET6

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRELETACNPB7

Primary SEDOL: 2308445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	Elect Pedro Batista de Lima Filho as Director Appointed by Preferred Shareholder	SH	None	For
2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For

Central Depository Services (India) Ltd.

Meeting Date: 09/15/2022

Country: India

Ticker: CDSL

Meeting Type: Annual

Primary ISIN: INE736A01011

Primary SEDOL: BF47216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Nayan Mehta as Director	Mgmt	For	Against

Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.

CESC Limited

Meeting Date: 07/29/2022

Country: India

Ticker: 500084

Meeting Type: Annual

Primary ISIN: INE486A01021

Primary SEDOL: BNVXB61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend	Mgmt	For	For
3	Reelect Debasish Banerjee as Director	Mgmt	For	For
4	Approve S. R. Batliboi & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Pradip Kumar Khaitan to Continue Office as Non-Executive, Non-Independent Director	Mgmt	For	Against

Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.

6	Approve Pledging of Assets for Debt	Mgmt	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For

CG Power & Industrial Solutions Limited

Meeting Date: 07/27/2022

Country: India

Ticker: 500093

Meeting Type: Annual

Primary ISIN: INE067A01029

Primary SEDOL: B1B90H9

CG Power & Industrial Solutions Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Reelect M A M Arunachalam as Director	Mgmt	For	For
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
4	Approve Remuneration of Cost Auditors	Mgmt	For	For
5	Approve Payment of Special Incentive to Natarajan Srinivasan as Managing Director	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				

CGN Mining Company Limited

Meeting Date: 09/15/2022

Country: Cayman Islands

Ticker: 1164

Meeting Type: Extraordinary Shareholders

Primary ISIN: KYG2029E1052

Primary SEDOL: B755514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve New Sales Framework Agreement, Proposed Annual Cap Amounts and Related Transactions	Mgmt	For	For
2	Approve New Financial Services Framework Agreement, Proposed Annual Cap Amounts and Related Transactions	Mgmt	For	Against
<i>Voter Rationale: In the absence of compelling economic rationale such pooling of the group's cash through an unlisted financial vehicle may give the parent company control over the listed company's finances.</i>				
3	Elect Liu Guanhua as Director	Mgmt	For	For

Chailease Holding Co., Ltd.

Meeting Date: 09/14/2022

Country: Cayman Islands

Ticker: 5871

Meeting Type: Special

Primary ISIN: KYG202881093

Primary SEDOL: B58J1S8

Chailease Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For
2	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For

Chambal Fertilisers and Chemicals Limited

Meeting Date: 09/13/2022	Country: India	Ticker: 500085	
	Meeting Type: Annual		
		Primary ISIN: INE085A01013	Primary SEDOL: 6099938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Shyam Sunder Bhartia as Director	Mgmt	For	For

Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.

4	Approve Price Waterhouse Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Elect Berjis Minoo Desai as Director	Mgmt	For	Against

Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.

Changchun High & New Technology Industries (Group), Inc.

Meeting Date: 07/25/2022	Country: China	Ticker: 000661	
	Meeting Type: Special		
		Primary ISIN: CNE0000007J8	Primary SEDOL: 6195308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For	Against

Changchun High & New Technology Industries (Group), Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	<i> Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>			
2	Approve Measures for the Administration of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For	Against
	<i> Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>			
3	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
	<i> Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>			
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against
	<i> Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>			

Chifeng Jilong Gold Mining Co., Ltd.

Meeting Date: 07/25/2022	Country: China	Ticker: 600988
	Meeting Type: Special	Primary ISIN: CNE000001H94
		Primary SEDOL: B00QBS2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For
2	Elect Yang Yifang as Non-independent Director	Mgmt	For	For

Chifeng Jilong Gold Mining Co., Ltd.

Meeting Date: 09/30/2022	Country: China	Ticker: 600988
	Meeting Type: Special	Primary ISIN: CNE000001H94
		Primary SEDOL: B00QBS2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Employee Share Purchase Plan (Draft) and Summary	Mgmt	For	For
2	Approve Methods to Assess the Performance of Plan Participants Regarding Employee Share Purchase Plan	Mgmt	For	For

Chifeng Jilong Gold Mining Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Draft and Summary of Stock Appreciation Rights Incentive Plan	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation.</i></p>				
4	Approve Methods to Assess the Performance of Plan Participants Regarding Stock Appreciation Rights Incentive Plan	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation.</i></p>				
5	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation.</i></p>				

China Aoyuan Group Limited

Meeting Date: 08/24/2022	Country: Cayman Islands	Ticker: 3883
	Meeting Type: Annual	
		Primary ISIN: KYG2119Z1090
		Primary SEDOL: BJGS0Q6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
<p><i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i></p>				
2a	Elect Guo Zi Wen as Director	Mgmt	For	Against
<p><i>Voter Rationale: Companies should provide sufficient information on directors standing for election at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i></p>				
2b	Elect Ma Jun as Director	Mgmt	For	Against
<p><i>Voter Rationale: Companies should provide sufficient information on directors standing for election at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i></p>				
2c	Elect Cheung Kwok Keung as Director	Mgmt	For	Against
<p><i>Voter Rationale: Companies should provide sufficient information on directors standing for election at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i></p>				
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
<p><i>Voter Rationale: Fees paid to the auditor should be disclosed and specify any non-audit work undertaken by the auditor.</i></p>				

China Aoyuan Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
<i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i>				
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
<i>Voter Rationale: Treasury stock, when re-issued without pre-emption rights, should be subject to the same limitations as newly issued stock.</i>				
7	Amend Existing Amended and Restated Articles of Association	Mgmt	For	For

China Cinda Asset Management Co., Ltd.

Meeting Date: 07/25/2022

Country: China

Ticker: 1359

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100001QS1

Primary SEDOL: BGY6SV2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance Plan of Tier-2 Capital Bonds	Mgmt	For	For

China CSSC Holdings Ltd.

Meeting Date: 08/18/2022

Country: China

Ticker: 600150

Meeting Type: Special

Primary ISIN: CNE000000W05

Primary SEDOL: 6112910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Sheng Jigang as Director	Mgmt	For	For
1.2	Elect Shi Weidong as Director	Mgmt	For	For

China CSSC Holdings Ltd.

Meeting Date: 09/08/2022

Country: China

Ticker: 600150

Meeting Type: Special

Primary ISIN: CNE000000W05

Primary SEDOL: 6112910

China CSSC Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Counter-guarantee	Mgmt	For	For

China CSSC Holdings Ltd.

Meeting Date: 09/26/2022	Country: China	Ticker: 600150	
	Meeting Type: Special		
		Primary ISIN: CNE000000W05	Primary SEDOL: 6112910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Transfer of Equity	Mgmt	For	For

China Everbright Bank Company Limited

Meeting Date: 09/28/2022	Country: China	Ticker: 6818	
	Meeting Type: Extraordinary Shareholders		
		Primary ISIN: CNE100001QW3	Primary SEDOL: B5NRRJ0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Purchase of Operation Premises for Guangzhou Branch	Mgmt	For	For
	ELECTION OF DIRECTORS	Mgmt		
2.1	Elect Wang Jiang as Director	SH	For	For
	<i>Voter Rationale: The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.</i>			
2.2	Elect Wu Lijun as Director	SH	For	For
2.3	Elect Fu Wanjun as Director	SH	For	For
2.4	Elect Yao Zhongyou as Director	SH	For	For
2.5	Elect Qu Liang as Director	SH	For	For
2.6	Elect Yao Wei as Director	SH	For	Against

Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.

China Everbright Bank Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Liu Chong as Director	SH	For	Against
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
2.8	Elect Li Wei as Director	SH	For	For
2.9	Elect Wang Liguao as Director	SH	For	For
2.10	Elect Shao Ruiqing as Director	SH	For	For
2.11	Elect Hong Yongmiao as Director	SH	For	Against
<i>Voter Rationale: The Company should put in place a policy to increase gender diversity on the board. Our expectation is that there be at least one female director on the board.</i>				
2.12	Elect Li Yinquan as Director	SH	For	For
2.13	Elect Han Fuling as Director	SH	For	For
2.14	Elect Liu Shiping as Director	SH	For	For
	ELECTION OF SUPERVISORS	Mgmt		
3.1	Elect Lu Hong as Supervisor	SH	For	For
3.2	Elect Wu Junhao as Supervisor	SH	For	For
3.3	Elect Li Yinzong as Supervisor	SH	For	For
3.4	Elect Wang Zhe as Supervisor	SH	For	For
3.5	Elect Qiao Zhimin as Supervisor	SH	For	For
3.6	Elect Chen Qing as Supervisor	SH	For	For
4	Approve Amendments to the Plan of Authorization by Shareholders' General Meeting to Board of Directors	SH	For	Against
<i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i>				
5	Approve Comprehensive Credit Line for Related Legal Person Everbright Securities Co., Ltd.	SH	For	For

China Everbright Bank Company Limited

Meeting Date: 09/28/2022

Country: China

Ticker: 6818

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100001QW3

Primary SEDOL: B5NRRJ0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Purchase of Operation Premises for Guangzhou Branch	Mgmt	For	For
	ELECTION OF DIRECTORS	Mgmt		

China Everbright Bank Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Wang Jiang as Director	SH	For	For
<i>Voter Rationale: The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.</i>				
2.2	Elect Wu Lijun as Director	SH	For	For
2.3	Elect Fu Wanjun as Director	SH	For	For
2.4	Elect Yao Zhongyou as Director	SH	For	For
2.5	Elect Qu Liang as Director	SH	For	For
2.6	Elect Yao Wei as Director	SH	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
2.7	Elect Liu Chong as Director	SH	For	Against
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
2.8	Elect Li Wei as Director	SH	For	For
2.9	Elect Wang Liguo as Director	SH	For	For
2.10	Elect Shao Ruiqing as Director	SH	For	For
2.11	Elect Hong Yongmiao as Director	SH	For	Against
<i>Voter Rationale: The Company should put in place a policy to increase gender diversity on the board. Our expectation is that there be at least one female director on the board.</i>				
2.12	Elect Li Yinquan as Director	SH	For	For
2.13	Elect Han Fuling as Director	SH	For	For
2.14	Elect Liu Shiping as Director	SH	For	For
	ELECTION OF SUPERVISORS	Mgmt		
3.1	Elect Lu Hong as Supervisor	SH	For	For
3.2	Elect Wu Junhao as Supervisor	SH	For	For
3.3	Elect Li Yinzong as Supervisor	SH	For	For
3.4	Elect Wang Zhe as Supervisor	SH	For	For
3.5	Elect Qiao Zhimin as Supervisor	SH	For	For
3.6	Elect Chen Qing as Supervisor	SH	For	For
4	Approve Amendments to the Plan of Authorization by Shareholders' General Meeting to Board of Directors	SH	For	Against
<i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i>				
5	Approve Comprehensive Credit Line for Related Legal Person Everbright Securities Co., Ltd.	SH	For	For

China Galaxy Securities Co., Ltd.

Meeting Date: 08/18/2022

Country: China

Ticker: 6881

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100001NT6

Primary SEDOL: B92NYF2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Retirement of Chen Gongyan as Director	Mgmt	For	For
2	Elect Wang Sheng as Director	Mgmt	For	For
3	Approve Issuance of Perpetual Subordinated Bonds	Mgmt	For	For

China Gas Holdings Limited

Meeting Date: 08/18/2022

Country: Bermuda

Ticker: 384

Meeting Type: Annual

Primary ISIN: BMG2109G1033

Primary SEDOL: 6460794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Zhu Weiwei as Director	Mgmt	For	For
3a2	Elect Zhao Kun as Director	Mgmt	For	For
3a3	Elect Xiong Bin as Director	Mgmt	For	Against
	<i>Voter Rationale: The board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>			
3a4	Elect Jiang Xinhao as Director	Mgmt	For	Against
	<i>Voter Rationale: The board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>			
3a5	Elect Mao Erwan as Director	Mgmt	For	Against
	<i>Voter Rationale: The board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Moreover, the nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>			
3a6	Elect Chen Yanyan as Director	Mgmt	For	For

China Gas Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a7	Elect Ma Weihua as Director	Mgmt	For	Against
<i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
<i>Voter Rationale: Treasury stock, when re-issued without pre-emption rights, should be subject to the same limitations as newly issued stock.</i>				
8	Amend Bye-Laws and Adopt New Bye-Laws	Mgmt	For	For

China Jinmao Holdings Group Limited

Meeting Date: 09/27/2022

Country: Hong Kong

Ticker: 817

Meeting Type: Extraordinary Shareholders

Primary ISIN: HK0817039453

Primary SEDOL: B23TGR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scrip Dividend Scheme and Related Transactions	Mgmt	For	For

China Life Insurance Company Limited

Meeting Date: 09/21/2022

Country: China

Ticker: 2628

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000002L3

Primary SEDOL: 6718976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		

China Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Zhao Peng as Director	Mgmt	For	For
2	Approve Investment in Xincheng Phase II Fund	Mgmt	For	For

China Life Insurance Company Limited

Meeting Date: 09/21/2022

Country: China

Ticker: 2628

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000002L3

Primary SEDOL: 6718976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Elect Zhao Peng as Director	Mgmt	For	For
2	Approve Investment in Xincheng Phase II Fund	Mgmt	For	For

China Minmetals Rare Earth Co., Ltd.

Meeting Date: 07/11/2022

Country: China

Ticker: 000831

Meeting Type: Special

Primary ISIN: CNE000000WS2

Primary SEDOL: 6117885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change of Registered Address	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For

China Oilfield Services Limited

Meeting Date: 08/23/2022

Country: China

Ticker: 2883

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000002P4

Primary SEDOL: 6560995

China Oilfield Services Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve US Dollar Loan by the Overseas Subsidiaries and the Provision of Guarantee by the Company	Mgmt	For	For
2	Elect Yao Xin as Director	Mgmt	For	For

China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.

Meeting Date: 09/09/2022	Country: China	Ticker: 000999	
	Meeting Type: Special		
		Primary ISIN: CNE0000011K8	Primary SEDOL: 6187446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For
2	Approve Remuneration of Directors	Mgmt	For	For

China Ruyi Holdings Limited

Meeting Date: 09/23/2022	Country: Bermuda	Ticker: 136	
	Meeting Type: Special		
		Primary ISIN: BMG4404N1149	Primary SEDOL: BMDMJ87

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of New Shares under the Specific Mandate to Water Lily Investment Limited	Mgmt	For	For

China Suntien Green Energy Corporation Limited

Meeting Date: 08/12/2022	Country: China	Ticker: 956	
	Meeting Type: Extraordinary Shareholders		
		Primary ISIN: CNE100000TW9	Primary SEDOL: B3ZXP6

China Suntien Green Energy Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Approve Public Registration and Issuance of Super Short-term Commercial Papers	Mgmt	For	For

China Suntien Green Energy Corporation Limited

Meeting Date: 09/22/2022 **Country:** China **Ticker:** 956
Meeting Type: Extraordinary Shareholders
Primary ISIN: CNE100000TW9 **Primary SEDOL:** B3ZXP6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Approve Provision of Guarantee for Joint and Several Liability for Huihai Financial Leasing Co., Ltd.	Mgmt	For	For
2	Approve Estimated Amount of Guarantee to S&T International Natural Gas Trading Company Limited	Mgmt	For	For

China Tourism Group Duty Free Corp. Ltd.

Meeting Date: 08/11/2022 **Country:** China **Ticker:** 601888
Meeting Type: Special
Primary ISIN: CNE100000G29 **Primary SEDOL:** B42G7J1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	Against

Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.

China Yangtze Power Co., Ltd.

Meeting Date: 07/20/2022 **Country:** China **Ticker:** 600900
Meeting Type: Special
Primary ISIN: CNE000001G87 **Primary SEDOL:** 6711630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	APPROVE ACQUISITION BY CASH PAYMENT AND ISSUANCE OF NEW SHARES TO AS WELL AS RAISING SUPPORTING FUNDS	Mgmt		
1.1	Approve Overall Plan of Transaction	Mgmt	For	For
1.2	Approve Counterparty of Asset Purchase Plan	Mgmt	For	For
1.3	Approve Underlying Asset of Asset Purchase Plan	Mgmt	For	For
1.4	Approve Pricing Principle and Transaction Price of Asset Purchase Plan	Mgmt	For	For
1.5	Approve Payment Method of Asset Purchase Plan	Mgmt	For	For
1.6	Approve Type, Nominal Value and Place of Listing of Shares to be Issued of Asset Purchase Plan	Mgmt	For	For
1.7	Approve Pricing Base Date, Pricing Principle, Issue Price to be Issued of Asset Purchase Plan	Mgmt	For	For
1.8	Approve Target Parties of Asset Purchase Plan	Mgmt	For	For
1.9	Approve Issue Scale of Asset Purchase Plan	Mgmt	For	For
1.10	Approve Lock-up Period Arrangement of Asset Purchase Plan	Mgmt	For	For
1.11	Approve Cash Consideration of Asset Purchase Plan	Mgmt	For	For
1.12	Approve Transition of Profit and Loss of Asset Purchase Plan	Mgmt	For	For
1.13	Approve Distribution Arrangement of Undistributed Earnings of Asset Purchase Plan	Mgmt	For	For
1.14	Approve Ownership Transfer of Underlying Assets and Liability for Breach of Contract of Asset Purchase Plan	Mgmt	For	For
1.15	Approve Resolution Validity Period of Asset Purchase Plan	Mgmt	For	For
1.16	Approve Issue Type, Par Value, Place of Listing of Shares to be Issued of Raising Supporting Funds	Mgmt	For	For
1.17	Approve Pricing Basis Date, Pricing Principle and Issue Price of Raising Supporting Funds	Mgmt	For	For
1.18	Approve Target Parties of Raising Supporting Funds	Mgmt	For	For
1.19	Approve Usage of Raised Funds of Raising Supporting Funds	Mgmt	For	For

China Yangtze Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.20	Approve Issue Scale and Number of Shares of Raising Supporting Funds	Mgmt	For	For
1.21	Approve Distribution Arrangement of Undistributed Earnings of Raising Supporting Funds	Mgmt	For	For
1.22	Approve Lock-up Period of Raising Supporting Funds	Mgmt	For	For
1.23	Approve Resolution Validity Period of Raising Supporting Funds	Mgmt	For	For
2	Approve Company's Eligibility for Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds	Mgmt	For	For
3	Approve Transaction Constitutes as Related Party Transaction	Mgmt	For	For
4	Approve Report (Draft) and Summary on Company's Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds	Mgmt	For	For
5	Approve Signing the Agreement Related to Transaction	Mgmt	For	For
6	Approve Transaction Complies with Article IV of Provisions on Issues Concerning Regulating the Material Asset Reorganizations of Listed Companies	Mgmt	For	For
7	Approve Transaction Complies with Article 11 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	For	For
8	Approve Transaction Complies with Article 43 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	For	For
9	Approve Transaction Does Not Comply with Article 13 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	For	For
10	Approve Relevant Audit Report, Review Report and Evaluation Report of the Transaction	Mgmt	For	For
11	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For
12	Approve Shareholder Return Plan	Mgmt	For	For
13	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For

China Zhenhua (Group) Science & Technology Co., Ltd.

Meeting Date: 07/11/2022

Country: China

Ticker: 000733

Meeting Type: Special

Primary ISIN: CNE000000RY0

Primary SEDOL: 6008462

China Zhenhua (Group) Science & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against
	<i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i>			
2	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
3	Amend Code of Corporate Governance	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
4	Amend Detailed Rules for Online Voting of Mgmt the Shareholders General Meeting		For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
5	Amend Management System for Related Party Transaction	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			

Cholamandalam Investment and Finance Company Limited

Meeting Date: 07/29/2022

Country: India

Ticker: 511243

Meeting Type: Annual

Primary ISIN: INE121A01024

Primary SEDOL: BJ9K2H4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
4	Reelect Vellayan Subbiah as Director	Mgmt	For	For
	<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>			
5	Approve Borrowing Powers and Pledging of Assets for Debt	Mgmt	For	For
6	Approve Remuneration Payable by way of Commission to Vellayan Subbiah as Non-Executive Chairman	Mgmt	For	Against
	<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>			

Cholamandalam Investment and Finance Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Amend Object Clause of Memorandum of Association	Mgmt	For	For

Chongqing Brewery Co., Ltd.

Meeting Date: 07/13/2022

Country: China

Ticker: 600132

Meeting Type: Special

Primary ISIN: CNE000000TL3

Primary SEDOL: 6080794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Adjustment of 1664 Blanc Royalty Rates	Mgmt	For	For
2	Approve Adjustment to Allowance of Independent Directors	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Andrew Emslie as Director	Mgmt	For	For

Chongqing Changan Automobile Co. Ltd.

Meeting Date: 07/26/2022

Country: China

Ticker: 000625

Meeting Type: Special

Primary ISIN: CNE000000R36

Primary SEDOL: 6193948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Elect Xian Zhigang as Non-independent Director	SH	For	For
2	Approve Yubei Factory Replacement and Green Intelligent Upgrade Construction Project Investment	Mgmt	For	For

Chongqing Changan Automobile Co. Ltd.

Meeting Date: 08/18/2022

Country: China

Ticker: 000625

Meeting Type: Special

Primary ISIN: CNE000000R36

Primary SEDOL: 6193948

Chongqing Changan Automobile Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Capital Injection	Mgmt	For	For
2	Approve Adjustment of Repurchase Price of Performance Share Incentive Plan as well as Repurchase and Cancellation of Performance Shares	Mgmt	For	For

Chow Tai Fook Jewellery Group Ltd.

Meeting Date: 07/27/2022

Country: Cayman Islands

Ticker: 1929

Meeting Type: Annual

Primary ISIN: KYG211461085

Primary SEDOL: B4R39F7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Wong Siu-Kee, Kent as Director	Mgmt	For	For
3b	Elect Cheng Chi-Kong, Adrian as Director	Mgmt	For	For
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
3c	Elect Liu Chun-Wai, Bobby as Director	Mgmt	For	For
3d	Elect Lam Kin-Fung, Jeffrey as Director	Mgmt	For	Against
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
3e	Elect Cheng Ka-Lai, Lily as Director	Mgmt	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Chow Tai Fook Jewellery Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

Cipla Limited

Meeting Date: 08/26/2022	Country: India	Ticker: 500087	
	Meeting Type: Annual		
		Primary ISIN: INE059A01026	Primary SEDOL: B011108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reelect Samina Hamied as Director	Mgmt	For	For
5	Elect Mandar Purushottam Vaidya as Director	Mgmt	For	For
6	Approve Grant of Employee Stock Appreciation Rights / Share-Based Benefits to Umang Vohra as Managing Director and Global Chief Executive Officer	Mgmt	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For

City Union Bank Limited

Meeting Date: 08/18/2022	Country: India	Ticker: 532210	
	Meeting Type: Annual		
		Primary ISIN: INE491A01021	Primary SEDOL: 6313940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Approve Jagannathan & Sarabeswaran, Chartered Accountants, Chennai and K. Gopal Rao & Co., Chartered Accountants Chennai as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

City Union Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Appointment and Remuneration of Mahalingam Narayanan as Part-Time Non-Executive Chairman	Mgmt	For	For
6	Reelect Narayanan Subramaniam as Director	Mgmt	For	For
7	Elect Veezhinathan Kamakoti as Director	Mgmt	For	For
8	Elect G Mahalingam as Director	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Clean Science & Technology Ltd.

Meeting Date: 08/08/2022

Country: India

Ticker: 543318

Meeting Type: Annual

Primary ISIN: INE227W01023

Primary SEDOL: BL540N6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Declare Final Dividend	Mgmt	For	For
3	Reelect Sanjay Kothari as Director	Mgmt	For	Against
<i>Voter Rationale: The board should include at least 33% independent directors to ensure appropriate balance of independence and objectivity. For companies without an independent chairman, the board should have at least 50% independent directors. Moreover, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Approve Remuneration of Cost Auditors	Mgmt	For	For

Coforge Limited

Meeting Date: 08/24/2022

Country: India

Ticker: 532541

Meeting Type: Annual

Primary ISIN: INE591G01017

Primary SEDOL: B02PD81

Coforge Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend	Mgmt	For	For
3	Reelect Hari Gopalakrishnan as Director	Mgmt	For	For
4	Reelect Kirtiram Hariharan as Director	Mgmt	For	For
5	Approve S R Batliboi & Associates, LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
<i>Voter Rationale: Auditors should undertake non-audit work in exceptional circumstances only. Any non-audit fees paid to the auditor should be clearly disclosed, justified and not exceed audit fees. Large non-audit fees could compromise objectivity of the audit.</i>				
6	Approve Payment of Commission to Basab Pradhan as Independent Director and Chairperson of the Board	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				

Colgate-Palmolive (India) Limited

Meeting Date: 07/28/2022

Country: India

Ticker: 500830

Meeting Type: Annual

Primary ISIN: INE259A01022

Primary SEDOL: 6139696

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Surender Sharma as Director	Mgmt	For	For
3	Approve S R B C & Co LLP, Chartered Accountants, Mumbai as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Payment of Commission to Non-Executive Independent Directors	Mgmt	For	For
5	Approve Appointment and Remuneration of Prabha Narasimhan as Managing Director and CEO	Mgmt	For	For

ComfortDelGro Corporation Limited

Meeting Date: 09/02/2022

Country: Singapore

Ticker: C52

Meeting Type: Extraordinary Shareholders

Primary ISIN: SG1N31909426

Primary SEDOL: 6603737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Compagnie Financiere Richemont SA

Meeting Date: 09/07/2022 **Country:** Switzerland **Ticker:** CFR
Meeting Type: Annual
Primary ISIN: CH0210483332 **Primary SEDOL:** BCRWZ18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt		
4.1	Elect Francesco Trapani as Representative SH of Category A Registered Shares		Against	Against
<p><i>Voter Rationale: We have some concerns regarding overall governance at the company, including audit committee independence and the company's responsiveness to shareholder dissent on executive compensation. While the company's reaction to the dissident's campaign appears reactive, we are not convinced that the proposed dissident nominee would improve long term shareholder value. As such, we will support management's nominee for Class A share representative.</i></p>				
	Management Proposal for Holders of A Registered Shares	Mgmt		
4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For
	Management Proposals for All Shareholders	Mgmt		
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	For
5.2	Reelect Josua Malherbe as Director	Mgmt	For	Against
<p><i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i></p>				
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Reelect Clay Brendish as Director	Mgmt	For	For
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
5.6	Reelect Burkhart Grund as Director	Mgmt	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For
5.12	Reelect Guillaume Pictet as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
5.13	Reelect Maria Ramos as Director	Mgmt	For	For
5.14	Reelect Anton Rupert as Director	Mgmt	For	For
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For
Shareholder Proposals Submitted by Bluebell Capital Partners Ltd		Mgmt		
5.17	Elect Francesco Trapani as Director	SH	Against	Against
Management Proposals for All Shareholders		Mgmt		
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For
<i>Voter Rationale: The remuneration committee should seek to engage with investors and should address ongoing concerns with remuneration practices.</i>				
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For
<i>Voter Rationale: The remuneration committee should seek to engage with investors and should address ongoing concerns with remuneration practices.</i>				
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	For
<i>Voter Rationale: The remuneration committee should seek to engage with investors and should address ongoing concerns with remuneration practices.</i>				
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For
<i>Voter Rationale: The remuneration committee should seek to engage with investors and should address ongoing concerns with remuneration practices.</i>				
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	Against
<i>Voter Rationale: Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.</i>				
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, any increase in the size of awards under the short-term/long-term incentive scheme(s) should be accompanied by a corresponding increase in performance expectations. Also, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.</i></p>				
Shareholder Proposals Submitted by Bluebell Capital Partners Ltd		Mgmt		
10	Approve Increase in Size of Board to Six Members	SH	Against	For
<p><i>Voter Rationale: The proposed amendments would potentially provide shareholders with meaningful representation on the board of directors, and these representatives could provide an important control mechanism considering the company's capital structure if events warrant such action by class A shareholders. Moreover, given that class A shareholders represent c. 90 percent of the equity capital, the proposal for equal representation on the board appears balanced.</i></p>				
11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	SH	Against	For
<p><i>Voter Rationale: The proposed amendments would potentially provide shareholders with meaningful representation on the board of directors, and these representatives could provide an important control mechanism considering the company's capital structure if events warrant such action by class A shareholders. Moreover, given that class A shareholders represent c. 90 percent of the equity capital, the proposal for equal representation on the board appears balanced.</i></p>				
Management Proposals		Mgmt		
12	Transact Other Business (Voting)	Mgmt	For	Against
<p><i>Voter Rationale: Any Other Business should not be a voting item.</i></p>				

Concord New Energy Group Limited

Meeting Date: 09/19/2022

Country: Bermuda

Ticker: 182

Meeting Type: Special

Primary ISIN: BMG2345T1099

Primary SEDOL: BVXTWR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Finance Lease Agreement A1 and Related Transactions	Mgmt	For	For
2	Approve Finance Lease Agreement A2 and Related Transactions	Mgmt	For	For
3	Approve Finance Lease Agreement B and Related Transactions	Mgmt	For	For

Container Corporation of India Ltd.

Meeting Date: 09/28/2022

Country: India

Ticker: 531344

Meeting Type: Annual

Primary ISIN: INE111A01025

Primary SEDOL: BG0ZVG9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividends and Declare Final Dividend	Mgmt	For	For
3	Reelect V. Kalyana Rama as Chairman and Mgmt Managing Director	Mgmt	For	For
4	Reelect Pradip K. Agrawal as Director (Domestic Division)	Mgmt	For	For
5	Approve S. N. Nanda & Co., Chartered Accountants, New Delhi as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against

Voter Rationale: Auditors should undertake non-audit work in exceptional circumstances only. Any non-audit fees paid to the auditor should be clearly disclosed, justified and not exceed audit fees. Large non-audit fees could compromise objectivity of the audit.

6	Elect Chesong Bikramsing Terang as Director	Mgmt	For	Against
<i>Voter Rationale: Given his limited work experience, we are concerns about his potential contribution to the board</i>				
7	Elect Satendra Kumar as Director	Mgmt	For	For
8	Elect Chandra Rawat as Director	Mgmt	For	Against
<i>Voter Rationale: Given her limited work experience, we are concerns about her potential contribution to the board</i>				
9	Elect Kedarashish Bapat as Director	Mgmt	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 09/05/2022

Country: China

Ticker: 300750

Meeting Type: Special

Primary ISIN: CNE100003662

Primary SEDOL: BF7L9J2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For	Against

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation.

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation.</i></p>				
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation.</i></p>				
4	Approve Investment and Construction of the Xiongyali Shidai New Energy Battery Industrial Base Project	Mgmt	For	For
5	Approve Interim Profit Distribution	SH	For	For
6	Amend Articles of Association	SH	For	For

Coromandel International Limited

Meeting Date: 07/27/2022

Country: India

Ticker: 506395

Meeting Type: Annual

Primary ISIN: INE169A01031

Primary SEDOL: B0VDZN5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Declare Final Dividend and Confirm Interim Dividend	Mgmt	For	For
4	Reelect A Vellayan as Director	Mgmt	For	For
<p><i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i></p>				
5	Approve Payment of Commission to A Vellayan as Non-Executive Director and Chairman	Mgmt	For	Against
<p><i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i></p>				
6	Approve Appointment and Remuneration of Narayanan Vellayan as Head - Strategic Sourcing	Mgmt	For	Against
<p><i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i></p>				
7	Approve Remuneration of Cost Auditors	Mgmt	For	For

COSCO SHIPPING Energy Transportation Co., Ltd.

Meeting Date: 08/12/2022

Country: China

Ticker: 1138

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100002S8

Primary SEDOL: 6782045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Elect Wang Wei as Director	Mgmt SH	For	For

Crompton Greaves Consumer Electricals Limited

Meeting Date: 07/22/2022

Country: India

Ticker: 539876

Meeting Type: Annual

Primary ISIN: INE299U01018

Primary SEDOL: BD87BS8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Prommeet Ghosh as Director	Mgmt	For	For
4	Approve Payment of Commission to Non-Executive Directors Including Independent Directors	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Moreover, companies should provide sufficient information on directors' fees to enable shareholders to cast an informed vote.</i>				
5	Approve Reclassification of Entities Forming Part of the Promoter Group Category to Public Category	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For

CSC Financial Co., Ltd.

Meeting Date: 09/02/2022

Country: China

Ticker: 6066

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100002B89

Primary SEDOL: BDF8H3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		

CSC Financial Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Zhou Chengyue as Director	Mgmt	For	For
2	Elect Zhang Zheng as Director	Mgmt	For	For
3	Elect Wu Xi as Director	Mgmt	For	For

CTOS Digital Bhd.

Meeting Date: 08/25/2022 **Country:** Malaysia **Ticker:** 5301
Meeting Type: Extraordinary Shareholders
Primary ISIN: MYL530100006 **Primary SEDOL:** BN7GZ51

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Acquisition of 19.9 Percent Equity Interest in RAM Holdings Berhad (RAM)	Mgmt	For	For
2	Approve Proposed Additional Acquisition of 30.9 Percent Equity Interest in RAM	Mgmt	For	For
3	Authorize Share Repurchase Program	Mgmt	For	For

Cummins India Limited

Meeting Date: 08/10/2022 **Country:** India **Ticker:** 500480
Meeting Type: Annual
Primary ISIN: INE298A01020 **Primary SEDOL:** 6294863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Declare Final Dividend and Confirm Interim Dividend	Mgmt	For	For
4	Reelect Norbert Nusterer as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.</i>				
5	Approve Reappointment and Remuneration of Ashwath Ram as Managing Director	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
6	Approve Remuneration of Cost Auditors	Mgmt	For	For

Cummins India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Material Related Party Transaction(s) with Cummins Limited, UK	Mgmt	For	For
8	Approve Material Related Party Transaction(s) with Tata Cummins Private Limited	Mgmt	For	For
9	Approve Material Related Party Transaction(s) with Cummins Technologies India Private Limited	Mgmt	For	For
10	Approve Material Related Party Transaction(s) with Cummins Inc., USA	Mgmt	For	For

Cummins India Limited

Meeting Date: 09/20/2022

Country: India

Ticker: 500480

Meeting Type: Special

Primary ISIN: INE298A01020

Primary SEDOL: 6294863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Rekha as Director	Mgmt	For	For
2	Approve Additional Material Related Party Transactions with Cummins Limited, UK	Mgmt	For	For
3	Approve Additional Material Related Party Transactions with Tata Cummins Private Limited	Mgmt	For	For
4	Approve Additional Material Related Party Transactions with Cummins Technologies India Private Limited	Mgmt	For	For
5	Approve Additional Material Related Party Transactions with Cummins Inc., USA	Mgmt	For	For

CuriosityStream, Inc.

Meeting Date: 07/13/2022

Country: USA

Ticker: CURI

Meeting Type: Annual

Primary ISIN: US23130Q1076

Primary SEDOL: BMHD630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Hendricks	Mgmt	For	Withhold

CuriosityStream, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
<i>Voter Rationale: Changes in company bylaws or articles of incorporation should not erode shareholders' rights and should be subject to shareholder approval. Specifically, the board failed to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to amend the bylaws, each of which adversely impacts shareholder rights.</i>				
1.2	Elect Director Clint Stinchcomb	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Dabur India Limited

Meeting Date: 08/12/2022	Country: India	Ticker: 500096	
	Meeting Type: Annual		
		Primary ISIN: INE016A01026	Primary SEDOL: 6297356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
4	Reelect Saket Burman as Director	Mgmt	For	For
<i>Voter Rationale: The board should include at least 33% independent directors to ensure appropriate balance of independence and objectivity. For companies without an independent chairman, the board should have at least 50% independent directors.</i>				
5	Approve G. Basu & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For
7	Elect Rajiv Mehrishi as Director	Mgmt	For	For
8	Approve Reappointment and Remuneration of Pritam Das Narang as Whole Time Director Designated as Group Director - Corporate Affairs	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
9	Approve Revision in the Remuneration of Mohit Malhotra as Whole Time Director and CEO	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				

Daikokutenbussan Co., Ltd.

Meeting Date: 08/24/2022	Country: Japan	Ticker: 2791	
	Meeting Type: Annual		
		Primary ISIN: JP3483050005	Primary SEDOL: 6713186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Oga, Shoji	Mgmt	For	Against
<i>Voter Rationale: The board lacks sufficient diversity to meet our expectations.</i>				
3.2	Elect Director Oga, Masahiko	Mgmt	For	Against
<i>Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.</i>				
3.3	Elect Director Omura, Masashi	Mgmt	For	Against
<i>Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.</i>				
3.4	Elect Director Kawada, Tomohiro	Mgmt	For	Against
<i>Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.</i>				
3.5	Elect Director Fujikawa, Atsushi	Mgmt	For	Against
<i>Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.</i>				
3.6	Elect Director Namba, Yoichi	Mgmt	For	Against
<i>Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.</i>				
3.7	Elect Director Inoue, Hiroshi	Mgmt	For	Against
<i>Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.</i>				
3.8	Elect Director Noda, Naoki	Mgmt	For	Against
<i>Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.</i>				
3.9	Elect Director Fukuda, Masahiko	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Kuwahara, Kazunari	Mgmt	For	Against
<i>Voter Rationale: The Kansayaku statutory auditor board should be majority independent and work closely with the independent directors to ensure a robust system of oversight and internal control.</i>				

Dalmia Bharat Limited

Meeting Date: 07/01/2022

Country: India

Ticker: 542216

Meeting Type: Annual

Primary ISIN: INE00R701025

Primary SEDOL: BFN2YR2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Niddodi Subrao Rajan as Director	Mgmt	For	Against

Voter Rationale: The board should include at least 33% independent directors to ensure appropriate balance of independence and objectivity. For companies without an independent chairman, the board should have at least 50% independent directors. Moreover, the remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Additionally, the nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness. Further, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.

Datatec Ltd.

Meeting Date: 07/27/2022

Country: South Africa

Ticker: DTC

Meeting Type: Annual

Primary ISIN: ZAE000017745

Primary SEDOL: 6149479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Re-elect Ivan Dittrich as Director	Mgmt	For	For
2	Re-elect Rick Medlock as Director	Mgmt	For	For
3	Re-elect Johnson Njeke as Director	Mgmt	For	For
4	Elect Deepa Sita as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers Incorporated as Auditors with Berno Niebuhr as the Designated Auditor	Mgmt	For	For
6.1	Re-elect Johnson Njeke as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For
6.2	Elect Deepa Sita as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For
6.3	Re-elect Rick Medlock as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.

Datatec Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Implementation Report	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				
	Special Resolutions	Mgmt		
1	Approve Remuneration of Non-Executive Directors	Mgmt	For	Against
<i>Voter Rationale: The fees stand out as high relative to those received by market peers.</i>				
2	Approve Financial Assistance in Terms of Sections 44 and/or 45 of the Companies Act	Mgmt	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	Against
<i>Voter Rationale: Any share repurchase request in excess of 10% should be undertaken in exceptional circumstances only and be fully justified by the company.</i>				
	Continuation of Ordinary Resolutions	Mgmt		
9	Authorise Ratification of Approved Resolutions	Mgmt	For	For

Datatec Ltd.

Meeting Date: 09/02/2022

Country: South Africa

Ticker: DTC

Meeting Type: Special

Primary ISIN: ZAE000017745

Primary SEDOL: 6149479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Category 1 Transaction	Mgmt	For	For

DCC Plc

Meeting Date: 07/15/2022

Country: Ireland

Ticker: DCC

Meeting Type: Annual

Primary ISIN: IE0002424939

Primary SEDOL: 0242493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Abstain
	<i>Voter Rationale: The Company has revisited the EPS targets for the 2019 LTIP award and removed the requirement for inflation to be exceeded. While the rationale is acknowledged, altering targets mid-course is contrary to UK market standards, will assess the issue once the final outcome has been decided. At that point, the use of discretion to modify targets would typically lead to a vote against approval of the remuneration report.</i>			
4(a)	Elect Laura Angelini as Director	Mgmt	For	For
4(b)	Re-elect Mark Breuer as Director	Mgmt	For	For
4(c)	Re-elect Caroline Dowling as Director	Mgmt	For	For
4(d)	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For
4(e)	Re-elect David Jukes as Director	Mgmt	For	For
4(f)	Elect Lily Liu as Director	Mgmt	For	For
4(g)	Re-elect Kevin Lucey as Director	Mgmt	For	For
4(h)	Re-elect Donal Murphy as Director	Mgmt	For	For
4(i)	Elect Alan Ralph as Director	Mgmt	For	For
4(j)	Re-elect Mark Ryan as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
9	Authorise Market Purchase of Shares	Mgmt	For	For
10	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For

Deckers Outdoor Corporation

Meeting Date: 09/12/2022

Country: USA

Ticker: DECK

Meeting Type: Annual

Primary ISIN: US2435371073

Primary SEDOL: 2267278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael F. Devine, III	Mgmt	For	For
1.2	Elect Director David A. Burwick	Mgmt	For	For
1.3	Elect Director Nelson C. Chan	Mgmt	For	For
1.4	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	For
1.5	Elect Director Juan R. Figuereo	Mgmt	For	For

Deckers Outdoor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Maha S. Ibrahim	Mgmt	For	For
1.7	Elect Director Victor Luis	Mgmt	For	For
1.8	Elect Director Dave Powers	Mgmt	For	For
1.9	Elect Director Lauri M. Shanahan	Mgmt	For	For
1.10	Elect Director Bonita C. Stewart	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against
<p><i>Voter Rationale: The company has engaged the same audit firm for more than 20 years. There is value for investors in gaining new perspectives on finances and controls. Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.</i></p>				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
<p><i>Voter Rationale: Companies should establish and disclose a policy on hedging of company stock by executives. Hedging activity by executives should be prohibited as it potentially severs management alignment with shareholder interest.</i></p>				

Deepak Nitrite Limited

Meeting Date: 08/03/2022

Country: India

Ticker: 506401

Meeting Type: Annual

Primary ISIN: INE288B01029

Primary SEDOL: BNGMX23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect Ajay C. Mehta as Director	Mgmt	For	Against
<p><i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.</i></p>				
5	Reelect Sanjay Upadhyay as Director	Mgmt	For	For
6	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For

Differ Group Holding Company Limited

Meeting Date: 07/29/2022

Country: Cayman Islands

Ticker: 6878

Meeting Type: Extraordinary Shareholders

Primary ISIN: KYG2760V1005

Primary SEDOL: BH576T5

Differ Group Holding Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change of English Name and Dual Foreign Name in Chinese of the Company	Mgmt	For	For

Dilip Buildcon Limited

Meeting Date: 09/30/2022

Country: India

Ticker: 540047

Meeting Type: Annual

Primary ISIN: INE917M01012

Primary SEDOL: BYY7XH2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Devendra Jain as Director	Mgmt	For	For
4	Approve M.K. Dandekar & CO., Chartered Accountants, Chennai as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Appointment of Dilip Suryavanshi as Chairman and Designated as Chairman cum Managing Director	Mgmt	For	For

Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.

6	Approve Remuneration of Cost Auditors	Mgmt	For	For
7	Reelect Malay Mukherjee as Director	Mgmt	For	For
8	Approve Appointment and Remuneration of Devendra Jain as Managing Director Designated as Managing Director & CEO	Mgmt	For	For
9	Authorize Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For
10	Approve Issuance of Commercial Paper on Private Placement Basis	Mgmt	For	For
11	Approve Loans, Guarantees, Securities, and Investments to Subsidiary/Associates of the Company	Mgmt	For	Against

Voter Rationale: More specific information on how the board intends to use this authority is required, as it is difficult to assess and justify the potential impact of this proposed financial assistance on the company's financial position, whether the company will take on disproportionate risk, as well as determine the merits to the company and its shareholders.

Dilip Buildcon Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
<i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i>				
13	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				

Dis-Chem Pharmacies Ltd.

Meeting Date: 07/29/2022

Country: South Africa

Ticker: DCP

Meeting Type: Annual

Primary ISIN: ZAE000227831

Primary SEDOL: BYMPX12

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Accept Financial Statements and Statutory Reports for the Year Ended 28 February 2022	Mgmt	For	For
2	Reappoint Mazars as Auditors and Appoint Danielle Keeve as the Designated Auditor	Mgmt	For	Against
<i>Voter Rationale: Fees paid to the auditor should be disclosed and specify any non-audit work undertaken by the auditor.</i>				
3	Re-elect Larry Nestadt as Director	Mgmt	For	Against
<i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time. Also, we encourage the company to amend its memorandum of incorporation to call for re-election of all directors, including executive directors, on a regular basis.</i>				
4	Re-elect Joe Mthimunye as Director	Mgmt	For	For
<i>Voter Rationale: We voted for this director, but encourage the company to amend its memorandum of incorporation to call for re-election of all directors, including executive directors, on a regular basis.</i>				
5	Elect Katlego Kobue as Director	Mgmt	For	For
<i>Voter Rationale: We voted for this director, but encourage the company to amend its memorandum of incorporation to call for re-election of all directors, including executive directors, on a regular basis.</i>				
6	Re-elect Anuschka Coovadia as Member of the Audit and Risk Committee	Mgmt	For	For
7	Re-elect Alupheli Sithebe as Member of the Audit and Risk Committee	Mgmt	For	For
8	Re-elect Joe Mthimunye as Member of the Audit and Risk Committee	Mgmt	For	For
9.1	Approve Remuneration Philosophy and Policy	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				

Dis-Chem Pharmacies Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Approve Remuneration Implementation Report	Mgmt	For	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>			
	Special Resolutions	Mgmt		
1	Approve Non-Executive Directors' Fees	Mgmt	For	For
2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For
	Continuation of Ordinary Resolutions	Mgmt		
10	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	Against
	<i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i>			
11	Authorise Board to Issue Shares for Cash	Mgmt	For	For
12	Authorise Ratification of Approved Resolutions	Mgmt	For	For

Divi's Laboratories Limited

Meeting Date: 08/22/2022

Country: India

Ticker: 532488

Meeting Type: Annual

Primary ISIN: INE361B01024

Primary SEDOL: 6602518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect N.V. Ramana as Director	Mgmt	For	For
4	Reelect Madhusudana Rao Divi as Director	Mgmt	For	For
5	Approve Price Waterhouse Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Dixon Technologies (India) Limited

Meeting Date: 08/23/2022

Country: India

Ticker: 540699

Meeting Type: Annual

Primary ISIN: INE935N01020

Primary SEDOL: BNC5412

Dixon Technologies (India) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Atul B. Lall as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Approve Remuneration of Cost Auditors	Mgmt	For	For
5	Approve Continuation of Office of Manuji Zarabi as Non-Executive Independent Director	Mgmt	For	For
6	Approve Loans, Investments, Guarantee or Security to Subsidiary Companies, Joint Venture Companies and Other Associates	Mgmt	For	Against
<i>Voter Rationale: More specific information on how the board intends to use this authority is required, as it is difficult to assess and justify the potential impact of this proposed financial assistance on the company's financial position, whether the company will take on disproportionate risk, as well as determine the merits to the company and its shareholders.</i>				
7	Approve Remuneration Payable to Sunil Vachani as Executive Chairman and Whole Time Director	Mgmt	For	For
8	Approve Grant of Stock Options to the Employees of Associate Companies, Including Joint Venture Companies Under Dixon Technologies (India) Limited - Employees Stock Option Plan, 2018 and Employee Stock Option Plan, 2020	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Further, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.</i>				

DLF Limited

Meeting Date: 08/10/2022

Country: India

Ticker: 532868

Meeting Type: Annual

Primary ISIN: INE271C01023

Primary SEDOL: B1YLCV0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Gurvirendra Singh Talwar as Director	Mgmt	For	For
4	Reelect Devinder Singh as Director	Mgmt	For	For

DLF Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve S.R. Batliboi & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For
7	Approve Related Party Transactions	Mgmt	For	Against
<i>Voter Rationale: Shareholders should be given relevant and sufficient information to make an informed decision.</i>				
8	Approve Continuation of Office of Aditya Singh as Non-Executive Independent Director	Mgmt	For	For

Dongfeng Motor Group Company Limited

Meeting Date: 09/29/2022

Country: China

Ticker: 489

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100000312

Primary SEDOL: B0PH5N3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2022 Financing Plan	Mgmt	For	For
2	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For

Dongfeng Motor Group Company Limited

Meeting Date: 09/29/2022

Country: China

Ticker: 489

Meeting Type: Special

Primary ISIN: CNE100000312

Primary SEDOL: B0PH5N3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve 2022 Financing Plan	Mgmt	For	For
2	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For

DONGWON INDUSTRIES Co., Ltd.

Meeting Date: 09/14/2022

Country: South Korea

Ticker: 006040

Meeting Type: Special

Primary ISIN: KR7006040000

Primary SEDOL: 6276322

DONGWON INDUSTRIES Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement with Dongwon Enterprise Co.,Ltd	Mgmt	For	Against
<i>Voter Rationale: The proposed buyback price of KRW 238,186 carries an implied premium of 2.2 percent over the closing share price of KRW 233,000, providing shareholders an opportunity to exit at a premium should the share price continue to remain below the buyback price during the lead up to the meeting date.</i>				
2	Amend Articles of Incorporation	Mgmt	For	Against
<i>Voter Rationale: The stock split would result in less than 30 percent of the proposed authorized capital on issue and give the company excessive flexibility.</i>				

Dongwon Systems Corp.

Meeting Date: 07/01/2022 **Country:** South Korea **Ticker:** 014820
Meeting Type: Special **Primary ISIN:** KR7014820005 **Primary SEDOL:** 6146630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reduction in Capital	Mgmt	For	For

DOOSAN TESNA, Inc.

Meeting Date: 09/16/2022 **Country:** South Korea **Ticker:** 131970
Meeting Type: Special **Primary ISIN:** KR7131970006 **Primary SEDOL:** BFTC636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Kim Doh-won as Inside Director	Mgmt	For	For

Dr. Reddy's Laboratories Limited

Meeting Date: 07/29/2022 **Country:** India **Ticker:** 500124
Meeting Type: Annual **Primary ISIN:** INE089A01023 **Primary SEDOL:** 6410959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Dr. Reddy's Laboratories Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Dividend	Mgmt	For	For
3	Reelect K Satish Reddy as Director	Mgmt	For	For
4	Approve Reappointment and Remuneration of K Satish Reddy as Whole Time Director, Designated as Chairman	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For

Dubai Investments PJSC

Meeting Date: 09/12/2022

Country: United Arab Emirates

Ticker: DIC

Meeting Type: Special

Primary ISIN: AED000601016

Primary SEDOL: 6388357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business Approve Board Recommendation to Distribute Interim Dividends of AED 0.075 Per Share for the Period Ended 30/06/2022	Mgmt	For	For

DXC Technology Company

Meeting Date: 07/26/2022

Country: USA

Ticker: DXC

Meeting Type: Annual

Primary ISIN: US23355L1061

Primary SEDOL: BYXD7B3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mukesh Aghi	Mgmt	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For
1c	Elect Director David A. Barnes	Mgmt	For	For
1d	Elect Director Raul J. Fernandez	Mgmt	For	For
1e	Elect Director David L. Herzog	Mgmt	For	For
1f	Elect Director Dawn Rogers	Mgmt	For	For
1g	Elect Director Michael J. Salvino	Mgmt	For	For
<i>Voter Rationale: The roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability.</i>				
1h	Elect Director Carrie W. Teffner	Mgmt	For	For
1i	Elect Director Akihiko Washington	Mgmt	For	For

DXC Technology Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Robert F. Woods	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against
<i>Voter Rationale: The company has engaged the same audit firm for more than 20 years. There is value for investors in gaining new perspectives on finances and controls. Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.</i>				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
<i>Voter Rationale: Severance payments should not exceed two times annual pay. Larger severance packages should be subject to a separate shareholder approval. Also, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.</i>				

E.I.D.-Parry (India) Limited

Meeting Date: 08/09/2022

Country: India

Ticker: 500125

Meeting Type: Annual

Primary ISIN: INE126A01031

Primary SEDOL: B083S06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Confirm First and Second Interim Dividends	Mgmt	For	For
4	Reelect Ramesh K B Menon as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
5	Approve Price Waterhouse Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Elect Sridharan Rangarajan as Director	Mgmt	For	For
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
7	Approve Reappointment and Remuneration of S. Suresh as Managing Director	Mgmt	For	For
8	Elect Muthiah Murugappan as Director	Mgmt	For	For
9	Approve Appointment and Remuneration of Muthiah Murugappan as Whole-Time Director Designated as Whole-Time Director and Chief Executive Officer	Mgmt	For	For
10	Approve Remuneration of Cost Auditors	Mgmt	For	For
11	Elect Meghna Apparao as Director	Mgmt	For	For

eClerx Services Limited

Meeting Date: 09/11/2022

Country: India

Ticker: 532927

Meeting Type: Special

Primary ISIN: INE738I01010

Primary SEDOL: B29NPW0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	Mgmt	For	For
2	Approve Issuance of Bonus Shares	Mgmt	For	For

eClerx Services Limited

Meeting Date: 09/21/2022

Country: India

Ticker: 532927

Meeting Type: Annual

Primary ISIN: INE738I01010

Primary SEDOL: B29NPW0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Anjan Malik as Director	Mgmt	For	For
4	Elect Naresh Chand Gupta as Director	Mgmt	For	For
5	Elect Naval Bir Kumar as Director	Mgmt	For	For
6	Elect Roshini Bakshi as Director	Mgmt		
7	Approve Payment of Remuneration by way of Commission to Non-Executive Independent Directors	Mgmt	For	Against

Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.

Edelweiss Financial Services Limited

Meeting Date: 09/02/2022

Country: India

Ticker: 532922

Meeting Type: Annual

Primary ISIN: INE532F01054

Primary SEDOL: B291KM9

Edelweiss Financial Services Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Rashesh Shah as Director	Mgmt	For	For
<i>Voter Rationale: The roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Approve that the Vacancy on the Board Not be Filled From the Retirement of Rujan Panjwani	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
<i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i>				
6	Elect Shiva Kumar as Director	Mgmt	For	For

Eicher Motors Limited

Meeting Date: 08/24/2022

Country: India

Ticker: 505200

Meeting Type: Annual

Primary ISIN: INE066A01021

Primary SEDOL: BMW4CV8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Vinod Kumar Aggarwal as Director	Mgmt	For	Against
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.</i>				
4	Approve S.R. Batliboi & Co., LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Elect Govindarajan Balakrishnan as Director and Approve Appointment of Govindarajan Balakrishnan as Whole-Time Director	Mgmt	For	For
7	Approve Payment of Remuneration to Govindarajan Balakrishnan as Whole-Time Director	Mgmt	For	For

Eicher Motors Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Material Related Party Transactions Between VE Commercial Vehicles Limited (VECV) and Volvo Group India Private Limited	Mgmt	For	For

Electronic Arts Inc.

Meeting Date: 08/11/2022	Country: USA	Ticker: EA
	Meeting Type: Annual	Primary ISIN: US2855121099
		Primary SEDOL: 2310194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	Against
<i>Voter Rationale: Directors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
1d	Elect Director Talbott Roche	Mgmt	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	Against
<i>Voter Rationale: Directors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
1f	Elect Director Luis A. Ubinas	Mgmt	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For
<i>Voter Rationale: The roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
<i>Voter Rationale: The remuneration committee should not allow vesting of incentive awards for below median performance as this is considered to be rewarding under performance of peers.</i>				
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against
<i>Voter Rationale: The company has engaged the same audit firm for more than 20 years. There is value for investors in gaining new perspectives on finances and controls. Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.</i>				
4	Amend Omnibus Stock Plan	Mgmt	For	Against
<i>Voter Rationale: This plan could lead to excessive dilution. In addition, incentive plan features that allow for loans to exercise options are inconsistent with good practice and should be eliminated. Also, on early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control.</i>				
5	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	Mgmt	For	For
<i>Voter Rationale: Holders of significant share capital should be entitled to call a special meeting. A total holding requirement of 5% is a suitable threshold to prevent abuse.</i>				

Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

Voter Rationale: Companies should request approval of compensation policies covering severance packages and signing bonuses from shareholders. The prospect of separating the voting rights of a merger or acquisition from the compensation packages associate with it is welcome.

Emaar Properties PJSC

Meeting Date: 09/21/2022 **Country:** United Arab Emirates **Ticker:** EMAAR
Meeting Type: Special

Primary ISIN: AEE000301011 **Primary SEDOL:** B01RM25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Extraordinary Business Approve Acquisition of Certain Assets from Dubai Holding LLC by Issuing of Convertible Bonds Up to AED 3,750,000,000, Approve Capital Increase to AED 8,838,789,849 and Authorize the Board or any Authorized Person to Execute the Approved Resolutions	Mgmt	For	For
2	Ordinary Business Approve Sale of Namshi Holding Ltd to Noon AD Holdings Ltd for AED 1,231,860,000 Authorize Chairman or any Authorized Person to Ratify and Execute the Approved Resolutions	Mgmt	For	For
3	Continuation of Extraordinary Business Approve Abolition of the Minimum Contribution of UAE Nationals and GCC Nationals in the Company, and Amend Article 7 of Articles of Association	Mgmt	For	For

Emami Limited

Meeting Date: 09/09/2022 **Country:** India **Ticker:** 531162
Meeting Type: Annual

Primary ISIN: INE548C01032 **Primary SEDOL:** 6741035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Two Interim Dividends	Mgmt	For	For

Emami Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reelect Priti A Sureka as Director	Mgmt	For	For
4	Reelect Prashant Goenka as Director	Mgmt	For	For
5	Reelect Mohan Goenka as Director	Mgmt	For	For
6	Approve S. R. Batliboi & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Elect Anand Nandkishore Rathi as Director	Mgmt	For	For
8	Elect Anjani Kumar Agrawal as Director	Mgmt	For	For
9	Elect Anjan Snehmoy Chatterjee as Director	Mgmt	For	For
10	Elect Avani Vishal Davda as Director	Mgmt	For	For
11	Elect Rajiv Khaitan as Director	Mgmt	For	Against
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.</i>				
12	Approve Remuneration of Cost Auditors	Mgmt	For	For
13	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				

Eneva SA

Meeting Date: 08/31/2022 **Country:** Brazil **Ticker:** ENEV3
Meeting Type: Extraordinary Shareholders
Primary ISIN: BRENEVACNOR8 **Primary SEDOL:** BFWHKM5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Acquisition of CELSEPAR - Centrais Eletricas de Sergipe Participacoes S.A.	Mgmt	For	For
2	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				

ENN Natural Gas Co., Ltd.

Meeting Date: 07/25/2022 **Country:** China **Ticker:** 600803
Meeting Type: Special
Primary ISIN: CNE000000DG7 **Primary SEDOL:** 6445467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
2	Approve to Adjust the Remuneration of Independent Directors	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Wang Yusuo as Director	Mgmt	For	For
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
3.2	Elect Yu Jianchao as Director	Mgmt	For	For
3.3	Elect Han Jishen as Director	Mgmt	For	For
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
3.4	Elect Zheng Hongtao as Director	Mgmt	For	For
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
3.5	Elect Jiang Chenghong as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
3.6	Elect Zhang Jin as Director	Mgmt	For	Against
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
3.7	Elect Wang Zizheng as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Tang Jiasong as Director	Mgmt	For	For
4.2	Elect Zhang Yu as Director	Mgmt	For	For
4.3	Elect Chu Yuansheng as Director	Mgmt	For	For
4.4	Elect Wang Chunmei as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect Li Lan as Supervisor	Mgmt	For	For
5.2	Elect Wang Xi as Supervisor	Mgmt	For	For

Meeting Date: 09/05/2022

Country: China

Ticker: 600803

Meeting Type: Special

Primary ISIN: CNE000000DG7

Primary SEDOL: 6445467

ENN Natural Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
3	Amend Working System for Independent Directors	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
4	Amend Management System for Providing External Guarantees	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
5	Amend Articles of Association	Mgmt	For	Against
<i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i>				

ENN Natural Gas Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Ticker: 600803

Meeting Type: Special

Primary ISIN: CNE000000DG7

Primary SEDOL: 6445467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Medium-term Notes	Mgmt	For	For

EPL Limited

Meeting Date: 08/04/2022

Country: India

Ticker: 500135

Meeting Type: Annual

Primary ISIN: INE255A01020

Primary SEDOL: B15T3F4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

EPL Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reelect Animesh Agrawal as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
4	Approve Remuneration of Cost Auditors	Mgmt	For	For
5	Approve Issuance of Non-Convertible Debentures and/or Debt Securities on Private Placement Basis	Mgmt	For	For

Equitas Small Finance Bank Ltd.

Meeting Date: 07/19/2022

Country: India

Ticker: 543243

Meeting Type: Annual

Primary ISIN: INE063P01018

Primary SEDOL: BLB1VG1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Vasudevan P N as Director	Mgmt	For	For
3	Elect Samir Kumar Barua as Director	Mgmt	For	For
4	Elect Geeta Dutta Goel as Director	Mgmt	For	For
5	Approve Reappointment of Vasudevan P N as Managing Director and CEO	Mgmt	For	For
6	Approve Revision of Remuneration Payable to Vasudevan P N as Managing Director and CEO	Mgmt	For	For
7	Amend Articles of Association - Board Related	Mgmt	For	For
8	Elect Rohit Gangadharrao Phadke as Director	Mgmt	For	For
9	Approve Appointment of Rohit Gangadharrao Phadke as Whole Time Director Designated as Executive Director	Mgmt	For	For
10	Approve Remuneration Payable to Rohit Gangadharrao Phadke as Whole Time Director	Mgmt	For	For
11	Elect Murali Vaidyanathan as Director	Mgmt	For	For
12	Approve Appointment of Murali Vaidyanathan as Whole Time Director Designated as Executive Director	Mgmt	For	For
13	Approve Remuneration Payable to Murali Vaidyanathan as Whole Time Director	Mgmt	For	For

Equitas Small Finance Bank Ltd.

Meeting Date: 09/06/2022

Country: India

Ticker: 543243

Meeting Type: Court

Primary ISIN: INE063P01018

Primary SEDOL: BLB1VG1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court-Ordered Meeting for Equity Shareholders Approve Scheme of Amalgamation	Mgmt Mgmt	For	For

Equitas Small Finance Bank Ltd.

Meeting Date: 09/22/2022

Country: India

Ticker: 543243

Meeting Type: Special

Primary ISIN: INE063P01018

Primary SEDOL: BLB1VG1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Approve Remuneration Payable to Rohit Gangadharrao Phadke as Whole Time Director	Mgmt Mgmt	For	For

Eurobank Ergasias Services & Holdings SA

Meeting Date: 07/21/2022

Country: Greece

Ticker: EUROB

Meeting Type: Annual

Primary ISIN: GRS323003012

Primary SEDOL: BYZ43T4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Annual Meeting Agenda Approve Financial Statements and Income Allocation	Mgmt Mgmt	For	For
<i>Voter Rationale: Shareholders should have the right to elect directors annually in order to hold them to account.</i>				
2	Approve Offsetting of Accumulated Losses with Legal Reserves and Share Premium Account	Mgmt	For	For
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
4	Approve Auditors and Fix Their Remuneration; Amend Tripartite Relationship Framework Agreement with the Hellenic Financial Stability Fund	Mgmt	For	For

Eurobank Ergasias Services & Holdings SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Directors and Members of Committees	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. In addition, share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation. Moreover, severance payments should not exceed two year's pay. Larger severance packages should be subject to a separate shareholder approval. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it. Finally, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.</i></p>				
7	Amend Suitability Policy for Directors	Mgmt	For	For
8	Approve Type, Composition, and Term of the Audit Committee	Mgmt	For	For
9	Receive Audit Committee's Activity Report	Mgmt		
10	Receive Report from Independent Non-Executive Directors	Mgmt		

EVE Energy Co., Ltd.

Meeting Date: 08/08/2022

Country: China

Ticker: 300014

Meeting Type: Special

Primary ISIN: CNE10000GS4

Primary SEDOL: B4TSW28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Debt Financing Instruments	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
3	Approve Provision of Guarantee	Mgmt	For	Against
<p><i>Voter Rationale: A vote AGAINST is warranted because the level of guarantee to be provided to its subsidiaries is disproportionate to the level of ownership in the said subsidiaries. The company has failed to provide any justifications in the meeting circular.</i></p>				
4	Approve Adjusting and Increase the Subsidiary's Financial Leasing Business and Guarantees	SH	For	For
5	Approve Provision of Guarantee for Credit Line of Subsidiary	SH	For	For

Experian Plc

Meeting Date: 07/21/2022

Country: Jersey

Ticker: EXPN

Meeting Type: Annual

Primary ISIN: GB00B19NLV48

Primary SEDOL: B19NLV4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ruba Borno as Director	Mgmt	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For
<i>Voter Rationale: New directors should have sufficient length of service on the board before taking on the role of chairing the remuneration committee.</i>				
5	Re-elect Brian Cassin as Director	Mgmt	For	For
6	Re-elect Caroline Donahue as Director	Mgmt	For	For
7	Re-elect Luiz Fleury as Director	Mgmt	For	For
8	Re-elect Jonathan Howell as Director	Mgmt	For	For
9	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
10	Re-elect Mike Rogers as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Fawry for Banking & Payment Technology Services SAE

Meeting Date: 07/20/2022

Country: Egypt

Ticker: FWRY

Meeting Type: Ordinary Shareholders

Primary ISIN: EGS745L1C014

Primary SEDOL: BJGWQG0

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Fawry for Banking & Payment Technology Services SAE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Two Directors (Cumulative voting)	Mgmt	For	Do Not Vote
2	Approve Related Party Transactions	Mgmt	For	Do Not Vote
3	Approve Adding Signatory Powers on Behalf of the Company	Mgmt	For	Do Not Vote

FedEx Corporation

Meeting Date: 09/19/2022

Country: USA

Ticker: FDX

Meeting Type: Annual

Primary ISIN: US31428X1063

Primary SEDOL: 2142784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marvin R. Ellison	Mgmt	For	For
1b	Elect Director Stephen E. Gorman	Mgmt	For	For
1c	Elect Director Susan Patricia Griffith	Mgmt	For	For
1d	Elect Director Kimberly A. Jabal	Mgmt	For	For
1e	Elect Director Amy B. Lane	Mgmt	For	For
1f	Elect Director R. Brad Martin	Mgmt	For	Against
<p><i>Voter Rationale: Although we commend company on meeting a number of our climate disclosure criteria, we wish to see FedEx disclose detailed strategies that clarify how the company will execute concrete interim decarbonization targets. The company should consider setting Paris-aligned interim GHG reduction targets in this effort. Consequently, we will hold the Audit and Finance Chair responsible.</i></p>				
1g	Elect Director Nancy A. Norton	Mgmt	For	For
1h	Elect Director Frederick P. Perpall	Mgmt	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1j	Elect Director Susan C. Schwab	Mgmt	For	For
<p><i>Voter Rationale: Directors with long board tenures should not serve on committees that require absolute independence. The compensation committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Given that there has been meaningful board refreshment during the year under review, support is warranted at this time and the matter will be kept under review.</i></p>				
1k	Elect Director Frederick W. Smith	Mgmt	For	For
<p><i>Voter Rationale: The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.</i></p>				
1l	Elect Director David P. Steiner	Mgmt	For	Against
<p><i>Voter Rationale: This director is not sufficiently independent to serve as the independent lead director. Given that there has been meaningful board refreshment during the year under review, support is warranted at this time and the matter will be kept under review. Although we commend company on meeting a number of our climate disclosure criteria, we wish to see FedEx disclose detailed strategies that clarify how the company will execute concrete interim decarbonization targets. The company should consider setting Paris-aligned interim GHG reduction targets in this effort. Consequently, we will hold the Governance, Safety, and Public Policy Committee Chair responsible.</i></p>				

FedEx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For
1n	Elect Director V. James Vena	Mgmt	For	For
1o	Elect Director Paul S. Walsh	Mgmt	For	For
<i>Voter Rationale: Directors with long board tenures should not serve on committees that require absolute independence. The compensation committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Given that there has been meaningful board refreshment during the year under review, support is warranted at this time and the matter will be kept under review.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
<i>Voter Rationale: A larger percentage of the equity awards should be tied to performance conditions. At least 50% is a minimum good practice. Also, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs. Furthermore, on early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control.</i>				
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
<i>Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.</i>				
4	Amend Omnibus Stock Plan	Mgmt	For	Against
<i>Voter Rationale: This plan could lead to excessive dilution. Furthermore, on early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control.</i>				
5	Require Independent Board Chair	SH	Against	For
<i>Voter Rationale: Appointing a fully independent chairman creates a balance of power that is more conducive to long-term performance. A board headed by management cannot reasonably provide the best oversight and evaluation of management's performance.</i>				
6	Report on Alignment Between Company Values and Electioneering Contributions	SH	Against	For
<i>Voter Rationale: The company provides reasonable disclosure of its political donations. However, it should enhance transparency around its public policy priorities, as well as its key relationships with trade associations that engage on lobbying on its behalf.</i>				
7	Report on Lobbying Payments and Policy	SH	Against	For
<i>Voter Rationale: The company provides reasonable disclosure of its political donations. However, it should enhance transparency around its public policy priorities, as well as its key relationships with trade associations that engage on lobbying on its behalf.</i>				
8	Report on Racism in Corporate Culture	SH	Against	For
<i>Voter Rationale: Such an audit will increase transparency and aid shareholders in assessing the effectiveness of FedEx's efforts to address related stakeholder risks and opportunities. Moreover, the resolved clause is not prescriptive in its timeline nor whom should specifically be conducting the audit.</i>				
9	Report on Climate Lobbying	SH	Against	For
<i>Voter Rationale: Provided the subject matter is of substantial risk to the company's bottom-line and credibility, enhanced transparency would allow investors to better assess the effectiveness of the company's management and oversight of direct, indirect, and grassroots lobbying vis-à-vis climate.</i>				

Fertiglobe Plc

Meeting Date: 09/29/2022

Country: United Arab Emirates

Ticker: FERTIGLOBE

Meeting Type: Ordinary Shareholders

Primary ISIN: AEF000901015

Primary SEDOL: BMXCL70

Fertiglobe Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Authorize Chairman of the Meeting to Appoint a Secretary and Vote Collector to the Meeting	Mgmt	For	For
2	Approve Dividends of AED 0.33 per Share for First Half of FY 2022	Mgmt	For	For
3	Authorize Board or Any Authorized Person to Ratify and Execute Approved Resolutions	Mgmt	For	For

FIBRA Macquarie Mexico

Meeting Date: 09/06/2022

Country: Mexico

Ticker: FIBRAMQ12

Meeting Type: Ordinary Shareholders

Primary ISIN: MXCFFI0U0002

Primary SEDOL: B80RZK1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Meeting for Holders of REITs - ISIN MXCFFI0U0002	Mgmt		
1	Approve Independence Classification of Alonso Garcia Tames Who was Elected as Technical Committee Member by Holders' Meeting on April 22, 2022	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Fine Organic Industries Limited

Meeting Date: 08/23/2022

Country: India

Ticker: 541557

Meeting Type: Annual

Primary ISIN: INE686Y01026

Primary SEDOL: BG5KMJ9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reelect Mukesh Shah as Director	Mgmt	For	For

Fine Organic Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve B Y & Associates, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
<p><i>Voter Rationale: The auditors are being reappointed for a period of three years, which is not in line with the provisions of the Companies Act, which requires auditors to be appointed for a term of five consecutive years. The board has not provided a rationale for reappointing the statutory auditors for a shorter tenure.</i></p>				
6	Approve Remuneration of Cost Auditors	Mgmt	For	For
7	Elect Nikhil Kamat as Director	Mgmt	For	For
8	Approve Appointment and Remuneration of Nikhil Kamat as Whole Time Director	Mgmt	For	For
9	Approve Reappointment and Remuneration of Mukesh Shah as Managing Director Designated as Chairman and Managing Director	Mgmt	For	For
10	Approve Reappointment and Remuneration of Jayen Shah as Whole Time Director and Chief Executive Officer	Mgmt	For	For
11	Approve Reappointment and Remuneration of Tushar Shah as Whole Time Director and Chief Financial Officer	Mgmt	For	For
12	Approve Reappointment and Remuneration of Bimal Shah as Whole Time Director	Mgmt	For	For
13	Reelect Prakash Apte as Director	Mgmt	For	For
14	Reelect Thiruvengadam Parthasarathi as Director	Mgmt	For	For
15	Reelect Mahesh Sarda as Director	Mgmt	For	For
16	Reelect Pratima Umarji as Director	Mgmt	For	For
17	Reelect Kaushik Shah as Director	Mgmt	For	For
18	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	Against
<p><i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i></p>				

Finlex Industries Limited

Meeting Date: 08/30/2022

Country: India

Ticker: 500940

Meeting Type: Annual

Primary ISIN: INE183A01024

Primary SEDOL: BN4MYC2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Finolex Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend and Special Dividend	Mgmt	For	For
3	Reelect Ritu P. Chhabria as Director	Mgmt	For	For
4	Approve Walker Chandio & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Reappointment and Remuneration of Prakash P. Chhabria as Whole-time Director Designated as Executive Director	Mgmt	For	Against
<p><i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities. Also, the board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board; support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.</i></p>				
7	Approve Reappointment and Remuneration of Sanjay S. Math as Managing Director	Mgmt	For	For
8	Elect Anil V. Whabi as Director	Mgmt	For	For
9	Approve Appointment and Remuneration of Anil V. Whabi as Whole-time Director designated as Director - Finance and Approve Redesignation of Anil V. Whabi as Managing Director	Mgmt	For	Against
<p><i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i></p>				
10	Elect Saumya Chakrabarti as Director	Mgmt	For	For
11	Approve Appointment and Remuneration of Saumya Chakrabarti as Whole-time Director designated as Director - Technical	Mgmt	For	Against
<p><i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i></p>				
12	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For

FirstRand Ltd.

Meeting Date: 08/25/2022

Country: South Africa
Meeting Type: Special

Ticker: FSR

Primary ISIN: ZAE000066304

Primary SEDOL: 6606996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Special Resolutions Authorise Repurchase of Issued Preference Share Capital	Mgmt	For	For

FirstRand Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Scheme of Arrangement in Accordance with Section 48(8)(b) Ordinary Resolutions	Mgmt	For	For
1	Authorise Ratification of Approved Resolutions	Mgmt	For	For

Firstsource Solutions Limited

Meeting Date: 08/03/2022	Country: India Meeting Type: Annual	Ticker: 532809 Primary ISIN: INE684F01012	Primary SEDOL: B1KKXG3
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend	Mgmt	For	For
3	Reelect Shashwat Goenka as Director	Mgmt	For	For
4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Vanita Uppal as Director	Mgmt	For	Against
<i>Voter Rationale: The relevant skills and competencies to warrant the election of this director are unclear</i>				
6	Approve Appointment and Continuation of Mgmt Pradip Kumar Khaitan as Non-Executive and Non-Independent Director		For	Against
<i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
7	Approve Amendment in Firstsource Solutions Limited Employee Stock Option Scheme 2019	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Moreover, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i>				

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 08/24/2022	Country: New Zealand Meeting Type: Annual	Ticker: FPH Primary ISIN: NZFAPE0001S2	Primary SEDOL: 6340250
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Fisher & Paykel Healthcare Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Lewis Gradon as Director	Mgmt	For	For
2	Elect Neville Mitchell as Director	Mgmt	For	For
3	Elect Donal O'Dwyer as Director	Mgmt	For	For
4	Elect Lisa McIntyre as Director	Mgmt	For	For
5	Elect Cather Simpson as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
7	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For
<p><i>Voter Rationale: The company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it. Moreover, the long-term incentive plan is linked to a single performance target. Companies should base vesting levels on multiple performance criteria that reflect both absolute and relative financial metrics rather than a single performance criterion, and should stagger vesting to reward progressively better performance.</i></p>				
8	Approve Issuance of Options to Lewis Gradon	Mgmt	For	For
<p><i>Voter Rationale: The company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it. Moreover, the long-term incentive plan is linked to a single performance target. Companies should base vesting levels on multiple performance criteria that reflect both absolute and relative financial metrics rather than a single performance criterion, and should stagger vesting to reward progressively better performance.</i></p>				
9	Approve 2022 Employee Stock Purchase Plan	Mgmt	For	For
10	Approve 2022 Performance Share Rights Plan - North America	Mgmt	For	For
11	Approve 2022 Share Option Plan - North America	Mgmt	For	For

Flat Glass Group Co., Ltd.

Meeting Date: 07/29/2022

Country: China

Ticker: 6865

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100002375

Primary SEDOL: BYQ9774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report on the Company's Compliance of the Conditions for the Proposed Non-public Issuance of A Shares	Mgmt	For	For

Flat Glass Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	RESOLUTIONS IN RELATION TO THE PROPOSAL FOR THE NON-PUBLIC ISSUANCE OF A SHARES	Mgmt		
2.1	Approve Class and Nominal Value of the Shares to be Issued	Mgmt	For	For
2.2	Approve Method and Time of Issuance	Mgmt	For	For
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For
2.4	Approve Price Determination Date, Issue Price and Pricing Principles	Mgmt	For	For
2.5	Approve Number of Shares to be Issued	Mgmt	For	For
2.6	Approve Lock-up Period	Mgmt	For	For
2.7	Approve Place of Listing	Mgmt	For	For
2.8	Approve Arrangement Relating to the Accumulated Profits Prior to the Non-public Issuance	Mgmt	For	For
2.9	Approve Validity Period of the Resolutions Regarding the Non-public Issuance	Mgmt	For	For
2.10	Approve Use of Proceeds	Mgmt	For	For
3	Approve Preliminary Plan of the Proposed Non-public Issuance of A Shares	Mgmt	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds by the Non-public Issuance of A Shares	Mgmt	For	For
5	Approve Report on Use of Previous Proceeds	Mgmt	For	For
6	Approve Report on Dilution of Immediate Return as a Result of Non-public Issuance of A Shares, Remedial Measures and Related Entities' Commitments	Mgmt	For	For
7	Approve Dividend Distribution Plan	Mgmt	For	For
8	Approve Mandate of the Board at the General Meeting to Deal with All Matters Relating to the Non-public Issuance of A Shares	Mgmt	For	For

Flat Glass Group Co., Ltd.

Meeting Date: 07/29/2022

Country: China

Ticker: 6865

Meeting Type: Special

Primary ISIN: CNE100002375

Primary SEDOL: BYQ9774

Flat Glass Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
	RESOLUTIONS IN RELATION TO THE PROPOSAL FOR THE NON-PUBLIC ISSUANCE OF A SHARES	Mgmt		
1.1	Approve Class and Nominal Value of the Shares to be Issued	Mgmt	For	For
1.2	Approve Method and Time of Issuance	Mgmt	For	For
1.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For
1.4	Approve Price Determination Date, Issue Price and Pricing Principles	Mgmt	For	For
1.5	Approve Number of Shares to be Issued	Mgmt	For	For
1.6	Approve Lock-up Period	Mgmt	For	For
1.7	Approve Place of Listing	Mgmt	For	For
1.8	Approve Arrangement Relating to the Accumulated Profits Prior to the Non-public Issuance	Mgmt	For	For
1.9	Approve Validity Period of the Resolutions Regarding the Non-public Issuance	Mgmt	For	For
1.10	Approve Use of Proceeds	Mgmt	For	For
2	Approve Preliminary Plan of the Proposed Non-public Issuance of A Shares	Mgmt	For	For
3	Approve Mandate of the Board at the General Meeting to Deal with All Matters Relating to the Non-public Issuance of A Shares	Mgmt	For	For

Flat Glass Group Co., Ltd.

Meeting Date: 07/29/2022

Country: China

Ticker: 6865

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100002375

Primary SEDOL: BYQ9774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Anhui Flat Glass's Participation in the Bidding of Mining Right	Mgmt	For	For

Flat Glass Group Co., Ltd.

Meeting Date: 07/29/2022

Country: China

Ticker: 6865

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100002375

Primary SEDOL: BYQ9774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report on the Company's Compliance of the Conditions for the Proposed Non-public Issuance of A Shares	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE PROPOSAL FOR THE NON-PUBLIC ISSUANCE OF A SHARES	Mgmt		
2.1	Approve Class and Nominal Value of the Shares to be Issued	Mgmt	For	For
2.2	Approve Method and Time of Issuance	Mgmt	For	For
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For
2.4	Approve Price Determination Date, Issue Price and Pricing Principles	Mgmt	For	For
2.5	Approve Number of Shares to be Issued	Mgmt	For	For
2.6	Approve Lock-up Period	Mgmt	For	For
2.7	Approve Place of Listing	Mgmt	For	For
2.8	Approve Arrangement Relating to the Accumulated Profits Prior to the Non-public Issuance	Mgmt	For	For
2.9	Approve Validity Period of the Resolutions Regarding the Non-public Issuance	Mgmt	For	For
2.10	Approve Use of Proceeds	Mgmt	For	For
3	Approve Preliminary Plan of the Proposed Non-public Issuance of A Shares	Mgmt	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds by the Non-public Issuance of A Shares	Mgmt	For	For
5	Approve Report on Use of Previous Proceeds	Mgmt	For	For
6	Approve Report on Dilution of Immediate Return as a Result of Non-public Issuance of A Shares, Remedial Measures and Related Entities' Commitments	Mgmt	For	For
7	Approve Dividend Distribution Plan	Mgmt	For	For
8	Approve Mandate of the Board at the General Meeting to Deal with All Matters Relating to the Non-public Issuance of A Shares	Mgmt	For	For

Flat Glass Group Co., Ltd.

Meeting Date: 07/29/2022

Country: China

Ticker: 6865

Meeting Type: Special

Primary ISIN: CNE100002375

Primary SEDOL: BYQ9774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
	RESOLUTIONS IN RELATION TO THE PROPOSAL FOR THE NON-PUBLIC ISSUANCE OF A SHARES	Mgmt		
1.1	Approve Class and Nominal Value of the Shares to be Issued	Mgmt	For	For
1.2	Approve Method and Time of Issuance	Mgmt	For	For
1.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For
1.4	Approve Price Determination Date, Issue Price and Pricing Principles	Mgmt	For	For
1.5	Approve Number of Shares to be Issued	Mgmt	For	For
1.6	Approve Lock-up Period	Mgmt	For	For
1.7	Approve Place of Listing	Mgmt	For	For
1.8	Approve Arrangement Relating to the Accumulated Profits Prior to the Non-public Issuance	Mgmt	For	For
1.9	Approve Validity Period of the Resolutions Regarding the Non-public Issuance	Mgmt	For	For
1.10	Approve Use of Proceeds	Mgmt	For	For
2	Approve Preliminary Plan of the Proposed Non-public Issuance of A Shares	Mgmt	For	For
3	Approve Mandate of the Board at the General Meeting to Deal with All Matters Relating to the Non-public Issuance of A Shares	Mgmt	For	For

Flat Glass Group Co., Ltd.

Meeting Date: 07/29/2022

Country: China

Ticker: 6865

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100002375

Primary SEDOL: BYQ9774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		

Flat Glass Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Anhui Flat Glass's Participation in the Bidding of Mining Right	Mgmt	For	For

Flex Ltd.

Meeting Date: 08/25/2022	Country: Singapore	Ticker: FLEX
	Meeting Type: Annual	Primary ISIN: SG9999000020
		Primary SEDOL: 2353058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Revathi Advaiti	Mgmt	For	For
1b	Elect Director Michael D. Capellas	Mgmt	For	For
1c	Elect Director John D. Harris, II	Mgmt	For	For
1d	Elect Director Michael E. Hurlston	Mgmt	For	For
1e	Elect Director Erin L. McSweeney	Mgmt	For	For
1f	Elect Director Marc A. Onetto	Mgmt	For	Against
<i>Voter Rationale: Executives from acquired companies are not sufficiently independent to serve on key board committees and should be considered affiliated directors. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
1g	Elect Director Charles K. Stevens, III	Mgmt	For	For
1h	Elect Director Lay Koon Tan	Mgmt	For	For
1i	Elect Director Patrick J. Ward	Mgmt	For	For
1j	Elect Director William D. Watkins	Mgmt	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
<i>Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.</i>				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
<i>Voter Rationale: The remuneration committee should not allow vesting of incentive awards for below median performance as this is considered to be rewarding under performance of peers. Also, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.</i>				
4	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	Against
<i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i>				
5	Authorize Share Repurchase Program	Mgmt	For	Against
<i>Voter Rationale: Any share repurchase request in excess of 10% should be undertaken in exceptional circumstances only and be fully justified by the company.</i>				

Fortis Healthcare Limited

Meeting Date: 07/01/2022

Country: India

Ticker: 532843

Meeting Type: Special

Primary ISIN: INE061F01013

Primary SEDOL: B1XC098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Approve Financial Assistance to THR Infrastructure Pte Ltd	Mgmt	For	For

Fortis Healthcare Limited

Meeting Date: 08/01/2022

Country: India

Ticker: 532843

Meeting Type: Annual

Primary ISIN: INE061F01013

Primary SEDOL: B1XC098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Farid Bin Mohamed Sani as Director	Mgmt	For	For
3	Reelect Dilip Kadambi as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
4	Approve Remuneration of Cost Auditors	Mgmt	For	For
5	Reelect Ravi Rajagopal as Director	Mgmt	For	For
6	Reelect Indrajit Banerjee as Director	Mgmt	For	For
7	Reelect Suvalaxmi Chakraborty as Director	Mgmt	For	For

Fortis Healthcare Limited

Meeting Date: 09/17/2022

Country: India

Ticker: 532843

Meeting Type: Special

Primary ISIN: INE061F01013

Primary SEDOL: B1XC098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Approve Scheme of Amalgamation	Mgmt	For	For

Fortis Healthcare Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Acquisition of Land and Building Adjacent to Fortis Hospital, Anandpur, Kolkata by way of Transfer of License to International Hospital Limited from Artistry Properties Private Limited	Mgmt	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 07/08/2022 **Country:** China **Ticker:** 603288
Meeting Type: Special **Primary ISIN:** CNE100001SL2 **Primary SEDOL:** BJ3KJC4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Shen Hongtao as Independent Director	Mgmt	For	For

freee K.K.

Meeting Date: 09/29/2022 **Country:** Japan **Ticker:** 4478
Meeting Type: Annual **Primary ISIN:** JP3826520003 **Primary SEDOL:** BKLFVR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
<i>Voter Rationale: In-person shareholder meetings enable essential scrutiny of boards and management. There should be an annual physical meeting of the shareholders, and all the directors of the company should attend.</i>				
2.1	Elect Director Sasaki, Daisuke	Mgmt	For	For
2.2	Elect Director Togo, Sumito	Mgmt	For	For
2.3	Elect Director Yokoji, Ryu	Mgmt	For	For
2.4	Elect Director Yumi Hosaka Clark	Mgmt	For	For

GAIL (India) Limited

Meeting Date: 08/26/2022 **Country:** India **Ticker:** 532155
Meeting Type: Annual **Primary ISIN:** INE129A01019 **Primary SEDOL:** 6133405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Declare Final Dividend and Confirm First and Second Interim Dividend	Mgmt	For	For
3	Reelect M V Iyer as Director	Mgmt	For	For
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Reelect Navneet Mohan Kothari as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Joint Auditors	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For
7	Approve Material Related Party Transactions with Petronet LNG Limited	Mgmt	For	For
8	Approve Material Related Party Transactions with Indraprastha Gas Limited	Mgmt	For	For
9	Approve Material Related Party Transactions with Mahanagar Gas Limited	Mgmt	For	For
10	Approve Material Related Party Transactions with Maharashtra Natural Gas Limited	Mgmt	For	For
11	Approve Material Related Party Transactions with ONGC Petro Additions Limited	Mgmt	For	For
12	Approve Material Related Party Transactions with Ramagundam Fertilizers and Chemicals Limited	Mgmt	For	For
13	Approve Material Related Party Transactions with Central U.P. Gas Limited	Mgmt	For	For
14	Approve Material Related Party Transactions with Green Gas Limited	Mgmt	For	For
15	Increase Authorized Share Capital and Amend Memorandum of Association	Mgmt	For	For
16	Amend Objects Clause of Memorandum of Association	Mgmt	For	For
17	Approve Issuance of Bonus Shares by way of Capitalization of Free Reserves	Mgmt	For	For

Galaxy Surfactants Limited

Meeting Date: 08/05/2022

Country: India

Ticker: 540935

Meeting Type: Annual

Primary ISIN: INE600K01018

Primary SEDOL: B45SR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reelect Shashikant R. Shanbhag as Director	Mgmt	For	For
<i>Voter Rationale: The board should include at least 33% independent directors to ensure appropriate balance of independence and objectivity. For companies without an independent chairman, the board should have at least 50% independent directors. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
5	Reelect Vaijanath Kulkarni as Director	Mgmt	For	For
6	Approve Deloitte Haskins & Sells LLP, Chartered Accountants, Mumbai as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For
8	Approve Reappointment and Remuneration of K. Natarajan as Whole-time Director Designated as Executive Director and Chief Operating Officer	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
9	Approve Reappointment of G. Ramakrishnan as Strategic Advisor	Mgmt	For	For
10	Approve Payment of Sitting Fees to G. Ramakrishnan as Non-Executive Director	Mgmt	For	For
11	Approve Payment of Sitting Fees to Subodh Nadkarni as Non-Executive Director	Mgmt	For	For
12	Elect Kanwar Bir Singh Anand as Director	Mgmt	For	Against
<i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
13	Approve Modification in Terms and Conditions of Appointment and Remuneration Payable to U. Shekhar, K. Ganesh Kamath, K. Natarajan, and Vaijanath Kulkarni as Executive Directors	Mgmt	For	For

Gamuda Berhad

Meeting Date: 07/27/2022

Country: Malaysia

Ticker: 5398

Meeting Type: Extraordinary Shareholders

Primary ISIN: MYL539800002

Primary SEDOL: 6359881

Gamuda Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal by Kesas Holdings Berhad of All the Securities in Kesas Sdn Bhd to Amanat Lebuhraya Rakyat Berhad	Mgmt	For	For
2	Approve Disposal by Sistem Penyuraian Trafik KL Barat Holdings Sdn Bhd of All the Securities in Sistem Penyuraian Trafik KL Barat Sdn Bhd to Amanat Lebuhraya Rakyat Berhad	Mgmt	For	For
3	Approve Disposal by Projek Smart Holdings Sdn Bhd of All the Securities in Syarikat Mengurus Air Banjir & Terowong Sdn Bhd to Amanat Lebuhraya Rakyat Berhad	Mgmt	For	For

Ganfeng Lithium Co., Ltd.

Meeting Date: 08/25/2022

Country: China

Ticker: 1772

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000031W9

Primary SEDOL: BZ9NS11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Adopt 2022 Share Option Incentive Scheme	Mgmt	For	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>			
2	Approve Assessment Management Measures in Respect of the Implementation of the 2022 Share Option Incentive Scheme	Mgmt	For	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>			
3	Authorize Board to Handle All Matters in Relation to the 2022 Share Option Incentive Scheme	Mgmt	For	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>			

Ganfeng Lithium Co., Ltd.

Meeting Date: 08/25/2022

Country: China

Ticker: 1772

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000031W9

Primary SEDOL: BZ9NS11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Adopt 2022 Share Option Incentive Scheme	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				
2	Approve Assessment Management Measures in Respect of the Implementation of the 2022 Share Option Incentive Scheme	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				
3	Authorize Board to Handle All Matters in Relation to the 2022 Share Option Incentive Scheme	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				

Ganfeng Lithium Co., Ltd.

Meeting Date: 08/25/2022

Country: China
Meeting Type: Special

Ticker: 1772

Primary ISIN: CNE1000031W9

Primary SEDOL: BZ9NS11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF A SHARES Adopt 2022 Share Option Incentive Scheme	Mgmt	For	For
<i>Voter Rationale: A vote FOR these resolutions is warranted given that the overall terms of the proposed scheme are reasonable.</i>				
2	Approve Assessment Management Measures in Respect of the Implementation of the 2022 Share Option Incentive Scheme	Mgmt	For	For
<i>Voter Rationale: A vote FOR these resolutions is warranted given that the overall terms of the proposed scheme are reasonable.</i>				
3	Authorize Board to Handle All Matters in Relation to the 2022 Share Option Incentive Scheme	Mgmt	For	For
<i>Voter Rationale: A vote FOR these resolutions is warranted given that the overall terms of the proposed scheme are reasonable.</i>				

Ganfeng Lithium Co., Ltd.

Meeting Date: 08/25/2022

Country: China

Ticker: 1772

Meeting Type: Special

Primary ISIN: CNE1000031W9

Primary SEDOL: BZ9NS11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Adopt 2022 Share Option Incentive Scheme	Mgmt	For	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>			
2	Approve Assessment Management Measures in Respect of the Implementation of the 2022 Share Option Incentive Scheme	Mgmt	For	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>			
3	Authorize Board to Handle All Matters in Relation to the 2022 Share Option Incentive Scheme	Mgmt	For	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>			

Ganfeng Lithium Co., Ltd.

Meeting Date: 09/30/2022

Country: China

Ticker: 1772

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000031W9

Primary SEDOL: BZ9NS11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
	SPECIAL RESOLUTIONS	Mgmt		
1	Approve Change of Company Name	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
	ORDINARY RESOLUTIONS	Mgmt		
1	Approve Capacity Construction Scale Improvement of Ganfeng LiEnergy New-Type Lithium Battery Project with 15 GWh Annual Capacity	Mgmt	For	For
2	Approve Investment and Construction of New-Type Lithium Battery Production Project with 6 GWh Annual Capacity by Ganfeng LiEnergy	Mgmt	For	For

Ganfeng Lithium Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Investment and Construction of Small Polymer Lithium Battery Project with 2 Billion Units Annual Capacity by Ganfeng New Lithium Source	Mgmt	For	For

Ganfeng Lithium Co., Ltd.

Meeting Date: 09/30/2022

Country: China

Ticker: 1772

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000031W9

Primary SEDOL: BZ9NS11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Change of Company Name	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Approve Capacity Construction Scale Improvement of Ganfeng LiEnergy New-Type Lithium Battery Project with 15 GWh Annual Capacity	Mgmt	For	For
4	Approve Investment and Construction of New-Type Lithium Battery Production Project with 6 GWh Annual Capacity by Ganfeng LiEnergy	Mgmt	For	For
5	Approve Investment and Construction of Small Polymer Lithium Battery Project with 2 Billion Units Annual Capacity by Ganfeng New Lithium Source	Mgmt	For	For

Garware Technical Fibres Limited

Meeting Date: 09/13/2022

Country: India

Ticker: 509557

Meeting Type: Annual

Primary ISIN: INE276A01018

Primary SEDOL: 6139889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For

Garware Technical Fibres Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reelect M. V. Garware as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.</i>				
4	Approve Mehta Chokshi & Shah LLP, Chartered Accountants, Mumbai as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
<i>Voter Rationale: Auditors should undertake non-audit work in exceptional circumstances only. Any non-audit fees paid to the auditor should be clearly disclosed, justified and not exceed audit fees. Large non-audit fees could compromise objectivity of the audit.</i>				
5	Approve Remuneration of Cost Auditors	Mgmt	For	For

Gazprom PJSC

Meeting Date: 09/30/2022 **Country:** Russia **Ticker:** GAZP
Meeting Type: Special **Primary ISIN:** RU0007661625 **Primary SEDOL:** B59L4L7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 51.03 per Share for First Six Months of Fiscal 2022	Mgmt	For	Do Not Vote

GEM Co., Ltd.

Meeting Date: 08/30/2022 **Country:** China **Ticker:** 002340
Meeting Type: Special **Primary ISIN:** CNE100000KT4 **Primary SEDOL:** B5KQVW1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Adjustment on Related Party Transactions	Mgmt	For	For
2	Approve Application of Comprehensive Credit Lines (including Financial Leasing)	Mgmt	For	For
3	Approve Provision of Guarantee for the Application of Comprehensive Credit Lines (including Financial Leasing)	Mgmt	For	For
4	Approve Provision of Guarantee and Related Party Transactions	Mgmt	For	For
5	Approve Adjustment on Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For

GEM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve to Formulate the Investment Management System for Industrial Chain Equity (Including Securities Strategic Equity)	Mgmt	For	For
7	Amend the Remuneration Management System	Mgmt	For	For

General Mills, Inc.

Meeting Date: 09/27/2022 **Country:** USA **Ticker:** GIS
Meeting Type: Annual
Primary ISIN: US3703341046 **Primary SEDOL:** 2367026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	Against
<i>Voter Rationale: Directors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
1b	Elect Director David M. Cordani	Mgmt	For	For
1c	Elect Director C. Kim Goodwin	Mgmt	For	For
1d	Elect Director Jeffrey L. Harmening	Mgmt	For	For
<i>Voter Rationale: The roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability. Also, the board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.</i>				
1e	Elect Director Maria G. Henry	Mgmt	For	For
1f	Elect Director Jo Ann Jenkins	Mgmt	For	For
<i>Voter Rationale: The board imposed a forum selection clause without prior shareholder approval. The corporate governance committee should oppose measures that restrict investors' access to courts, and reverse the measure or, at the very least, put the matter to an investor vote.</i>				
1g	Elect Director Elizabeth C. Lempres	Mgmt	For	For
1h	Elect Director Diane L. Neal	Mgmt	For	For
<i>Voter Rationale: The board imposed a forum selection clause without prior shareholder approval. The corporate governance committee should oppose measures that restrict investors' access to courts, and reverse the measure or, at the very least, put the matter to an investor vote.</i>				
1i	Elect Director Steve Odland	Mgmt	For	Against
<i>Voter Rationale: This director is not sufficiently independent to serve as the independent lead director.</i>				
1j	Elect Director Maria A. Sastre	Mgmt	For	Against
<i>Voter Rationale: The board imposed a forum selection clause without prior shareholder approval. The corporate governance committee should oppose measures that restrict investors' access to courts, and reverse the measure or, at the very least, put the matter to an investor vote.</i>				
1k	Elect Director Eric D. Sprunk	Mgmt	For	For

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Jorge A. Uribe	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
<i>Voter Rationale: On early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control.</i>				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against
<i>Voter Rationale: The company has engaged the same audit firm for more than 20 years. There is value for investors in gaining new perspectives on finances and controls. Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.</i>				
5	Require Independent Board Chair	SH	Against	For
<i>Voter Rationale: Appointing a fully independent chairman creates a balance of power that is more conducive to long-term performance. A board headed by management cannot reasonably provide the best oversight and evaluation of management's performance.</i>				
6	Report on Absolute Plastic Packaging Use Reduction	SH	Against	For
<i>Voter Rationale: Shareholders would benefit from additional information on how the company is managing risks related to its use of plastic packaging.</i>				

Genky DrugStores Co., Ltd.

Meeting Date: 09/09/2022

Country: Japan

Ticker: 9267

Meeting Type: Annual

Primary ISIN: JP3282750003

Primary SEDOL: BF41GY9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Fujinaga, Kenichi	Mgmt	For	Against
<i>Voter Rationale: The board lacks sufficient diversity to meet our expectations.</i>				
3.2	Elect Director Yoshioka, Nobuhiro	Mgmt	For	Against
<i>Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.</i>				
3.3	Elect Director Yamagata, Hiroyuki	Mgmt	For	Against
<i>Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.</i>				
3.4	Elect Director Kobayashi, Yuji	Mgmt	For	Against
<i>Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.</i>				
4	Elect Director and Audit Committee Member Kurokawa, Toshihiko	Mgmt	For	Against
<i>Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.</i>				

Genky DrugStores Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Stock Option Plan	Mgmt	For	Against
<i>Voter Rationale: This plan does not effectively link executive pay to performance. The board should introduce stretching performance targets that reward strong performance and build shareholder value over time.</i>				

Giga Device Semiconductor (Beijing), Inc.

Meeting Date: 07/22/2022	Country: China	Ticker: 603986	
	Meeting Type: Special		
		Primary ISIN: CNE1000030S9	Primary SEDOL: BYM9X70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change of Company Name and Amend Articles of Association	Mgmt	For	For

Ginlong Technologies Co., Ltd.

Meeting Date: 07/14/2022	Country: China	Ticker: 300763	
	Meeting Type: Special		
		Primary ISIN: CNE100003JZ7	Primary SEDOL: BJRL1V6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Shares to Specific Targets	Mgmt	For	For
	APPROVE ISSUANCE OF SHARES TO SPECIFIC TARGETS	Mgmt		
2.1	Approve Share Type and Par Value	Mgmt	For	For
2.2	Approve Issue Manner and Issue Time	Mgmt	For	For
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For
2.4	Approve Price Reference Date, Issue Price and Pricing Method	Mgmt	For	For
2.5	Approve Issue Size	Mgmt	For	For
2.6	Approve Lock-up Period	Mgmt	For	For
2.7	Approve Listing Exchange	Mgmt	For	For
2.8	Approve Use of Proceeds	Mgmt	For	For
2.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For
2.10	Approve Resolution Validity Period	Mgmt	For	For
3	Approve Plan for Issuance of Shares to Specific Targets	Mgmt	For	For

Ginlong Technologies Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Demonstration Analysis Report in Mgmt Connection to Issuance of Shares to Specific Targets		For	For
5	Approve Feasibility Analysis Report on the Mgmt Intended Usage of Raised Funds		For	For
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
7	Approve Special Account for Raised Funds Mgmt		For	For
8	Approve Shareholder Return Plan	Mgmt	For	For
9	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For
10	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For

GlaxoSmithKline Pharmaceuticals Limited

Meeting Date: 07/26/2022

Country: India

Ticker: 500660

Meeting Type: Annual

Primary ISIN: INE159A01016

Primary SEDOL: 6117982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Subesh Williams as Director	Mgmt	For	Against
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.</i>				
4	Approve Deloitte Haskins and Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Manu Anand as Director	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For

Glenmark Pharmaceuticals Limited

Meeting Date: 09/27/2022

Country: India

Ticker: 532296

Meeting Type: Annual

Primary ISIN: INE935A01035

Primary SEDOL: 6698755

Glenmark Pharmaceuticals Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect V.S. Mani as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
5	Approve Remuneration of Cost Auditors	Mgmt	For	For

GMM Pfaudler Limited

Meeting Date: 09/01/2022

Country: India

Ticker: 505255

Meeting Type: Extraordinary Shareholders

Primary ISIN: INE541A01023

Primary SEDOL: B1FXCV5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Loans, Investments, Corporate Guarantees in Other Body Corporate	Mgmt	For	Against
<i>Voter Rationale: We have concerns around the lack of sufficient information and regarding the proposed acquisition of additional shareholding (46% stake) by the company in GMM International S.à.r.l under item 4.</i>				
2	Approve Increase in Borrowing Powers	Mgmt	For	Against
<i>Voter Rationale: We will not support this in view of the concerns raised regarding the proposed acquisition of additional shareholding (46% stake) by the Company in GMM International S.à.r.l</i>				
3	Approve Pledging of Assets for Debt	Mgmt	For	Against
<i>Voter Rationale: We will not support this in view of the concerns raised regarding the proposed acquisition of additional shareholding (46% stake) by the Company in GMM International S.à.r.l</i>				
4	Approve Acquisition of Common Equity Shares of GMM International S.a.r.l	Mgmt	For	Against
<i>Voter Rationale: The proposed transaction gives the promoters and promoter group an exit opportunity in GMM International S.a.r.l at 2x the valuation at which the company acquired 54% stake, two years back. The company has not provided a detailed explanation with regard to such significant increase in the target entity's valuation in a two-year period and the independent valuation report obtained by the company has not been disclosed in the public domain.</i>				
5	Approve Creation of Pledge in Respect of its Additional Shareholding in GMM International S.a.r.l	Mgmt	For	Against
<i>Voter Rationale: We will not support this in view of the concerns raised regarding the proposed acquisition of additional shareholding (46% stake) by the Company in GMM International S.à.r.l</i>				
6	Approve Issuance of Equity Shares to Millars Concrete Technologies Private Limited on Preferential Basis	Mgmt	For	Against
<i>Voter Rationale: We will not support this in view of the concerns raised regarding the proposed acquisition of additional shareholding (46% stake) by the Company in GMM International S.à.r.l</i>				

GMM Pfaudler Limited

Meeting Date: 09/19/2022

Country: India

Ticker: 505255

Meeting Type: Annual

Primary ISIN: INE541A01023

Primary SEDOL: B1FXCV5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2a	Confirm First Interim Dividend, Second Interim Dividend and Third Interim Dividend	Mgmt	For	For
2b	Approve Final Dividend	Mgmt	For	For
3	Reelect Harsh Gupta as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Approve Remuneration of Cost Auditors	Mgmt	For	For

GMR Infrastructure Limited

Meeting Date: 08/27/2022

Country: India

Ticker: 532754

Meeting Type: Special

Primary ISIN: INE776C01039

Primary SEDOL: B192HJ1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change of Company Name and Amend Memorandum and Articles of Association	Mgmt	For	For

GMR Infrastructure Limited

Meeting Date: 09/27/2022

Country: India

Ticker: 532754

Meeting Type: Annual

Primary ISIN: INE776C01039

Primary SEDOL: B192HJ1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

GMR Infrastructure Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Reelect B.V.N. Rao as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
3	Reelect Madhva Bhimacharya Terdal as Director	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
<i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i>				
5	Approve Shifting of Registered Office of the Company	Mgmt	For	For

Godfrey Phillips India Limited

Meeting Date: 08/26/2022

Country: India

Ticker: 500163

Meeting Type: Annual

Primary ISIN: INE260B01028

Primary SEDOL: BSBML96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Approve that the Vacancy on the Board Not Be Filled from the Retirement of R. A. Shah	Mgmt	For	For
4	Approve S.R. BATLIBOI & CO. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Payment of Remuneration to Bina Modi as President and Managing Director	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
6	Approve Reappointment and Remuneration of Sharad Aggarwal as Whole-Time Director	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
7	Elect Subramanian Lakshminarayanan as Director	Mgmt	For	For
8	Approve Payment of Managerial Remuneration to All Directors	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				

Godrej Consumer Products Limited

Meeting Date: 08/03/2022

Country: India

Ticker: 532424

Meeting Type: Annual

Primary ISIN: INE102D01028

Primary SEDOL: B1BDGY0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Jamshyd Godrej as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.</i>				
3	Reelect Tanya Dubash as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity. Also, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
4	Approve BSR & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Reappointment and Remuneration of Nisaba Godrej as Whole-Time Director Designated as Executive Person	Mgmt	For	For

Godrej Industries Ltd.

Meeting Date: 08/12/2022

Country: India

Ticker: 500164

Meeting Type: Annual

Primary ISIN: INE233A01035

Primary SEDOL: B1BFBC9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Tanya Dubash as Director	Mgmt	For	For
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
3	Approve Kalyaniwalla & Mistry LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Godrej Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Reappointment and Remuneration of Nadir Godrej as Managing Director Designated as the Chairman and Managing Director	Mgmt	For	For
<p><i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders. Also, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time. Further, the roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability.</i></p>				
5	Approve Remuneration of Cost Auditors	Mgmt	For	For

Godrej Properties Limited

Meeting Date: 07/04/2022	Country: India	Ticker: 533150
	Meeting Type: Special	Primary ISIN: INE484J01027
		Primary SEDOL: BGQL729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Material Related Party Transactions with Embellish Houses LLP	Mgmt	For	For
2	Approve Material Related Party Transactions with AR Landcraft LLP	Mgmt	For	For
3	Approve Material Related Party Transactions with Roseberry Estate LLP	Mgmt	For	For
4	Approve Material Related Party Transactions with Manjari Housing Projects LLP	Mgmt	For	For
5	Approve Material Related Party Transactions with Maan-Hinje Township Developers LLP	Mgmt	For	For
6	Approve Material Related Party Transactions with Mahalunge Township Developers LLP	Mgmt	For	For
7	Approve Material Related Party Transactions with Caroa Properties LLP	Mgmt	For	For
8	Approve Material Related Party Transactions with Suncity Infrastructures (Mumbai) LLP	Mgmt	For	For
9	Elect Indu Bhushan as Director	Mgmt	For	For

Godrej Properties Limited

Meeting Date: 08/02/2022	Country: India	Ticker: 533150
	Meeting Type: Annual	Primary ISIN: INE484J01027
		Primary SEDOL: BGQL729

Godrej Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Jamshyd N. Godrej as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
3	Approve BSR & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	For

GoerTek Inc.

Meeting Date: 07/26/2022

Country: China

Ticker: 002241

Meeting Type: Special

Primary ISIN: CNE100000BP1

Primary SEDOL: B2R9WZ2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Employee Share Purchase Plan	Mgmt	For	Against
<i>Voter Rationale: Options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against
<i>Voter Rationale: Options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	Against
<i>Voter Rationale: Options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				
4	Approve Stock Option Incentive Plan and Its Summary	Mgmt	For	For
5	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For
6	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For

Granules India Limited

Meeting Date: 07/27/2022

Country: India

Ticker: 532482

Meeting Type: Annual

Primary ISIN: INE101D01020

Primary SEDOL: BWC GVX9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Declare Final Dividend and Approve Interim Dividend	Mgmt	For	For
3	Reelect Kolli Basava Sankar Rao as Director	Mgmt	For	Against
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.</i>				
4	Approve S.R. Batliboi & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Reappointment and Remuneration of Uma Devi Chigurupati as Whole-Time Director	Mgmt	For	For
6	Approve Revision in the Remuneration Payable by way of Commission to Non-Executive Directors	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				

Graphite India Limited

Meeting Date: 08/05/2022

Country: India

Ticker: 509488

Meeting Type: Annual

Primary ISIN: INE371A01025

Primary SEDOL: B1KMXR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect K K Bangur as Director	Mgmt	For	Against
<i>Voter Rationale: The board should include at least 33% independent directors to ensure appropriate balance of independence and objectivity. For companies without an independent chairman, the board should have at least 50% independent directors. Also, the remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Moreover, the nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness. Lastly, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				

Graphite India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve S R Batliboi and Co. LLP Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Appointment and Remuneration of Siddhant Bangur as Business Development Executive	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
6	Approve Remuneration of Cost Auditors	Mgmt	For	For
7	Approve Issuance of Secured/ Unsecured, Redeemable, Cumulative/ Non-Cumulative, Non-Convertible Debentures/Bonds on Private Placement Basis	Mgmt	For	For

Grasim Industries Limited

Meeting Date: 08/29/2022

Country: India

Ticker: 500300

Meeting Type: Annual

Primary ISIN: INE047A01021

Primary SEDOL: BYQKH33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
<i>Voter Rationale: We expect companies in sectors with high exposure to biodiversity-related risks and impacts on biodiversity to disclose sufficient information related to biodiversity with a view to developing a clear strategy for reducing their contribution to nature loss</i>				
2	Approve Dividend	Mgmt	For	For
3	Reelect Rajashree Birla as Director	Mgmt	For	For
4	Reelect Shailendra K. Jain as Director	Mgmt	For	Against
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.</i>				
5	Approve KKC & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For
7	Approve Continuation of Rajashree Birla as Non-Executive Director	Mgmt	For	For
8	Approve Continuation of Shailendra K. Jain as Non-Executive Director	Mgmt	For	Against
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.</i>				
9	Elect Anita Ramachandran as Director	Mgmt	For	For

Grasim Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Adopt Grasim Industries Limited Employee Stock Option and Performance Stock Unit Scheme 2022	Mgmt	For	Against
<p><i>Voter Rationale: Share options should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.</i></p>				
11	Approve Extension of Benefits of the Grasim Industries Limited Employee Stock Option and Performance Stock Unit Scheme 2022 to Employees of the Group Companies, Including Subsidiary and Associate Companies	Mgmt	For	Against
<p><i>Voter Rationale: Share options should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.</i></p>				
12	Approve Implementation of the Grasim Industries Limited Employee Stock Option and Performance Stock Unit Scheme 2022 Through Trust Route, Secondary Acquisition of Equity Shares by the Trust, and Grant of Financial Assistance to the Trust	Mgmt	For	Against
<p><i>Voter Rationale: Share options should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.</i></p>				

Grindwell Norton Limited

Meeting Date: 07/29/2022

Country: India

Ticker: 506076

Meeting Type: Annual

Primary ISIN: INE536A01023

Primary SEDOL: B156WQ9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Laurent Tellier as Director	Mgmt	For	For
<p><i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i></p>				
4	Approve Kalyaniwalla & Mistry LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Grindwell Norton Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Payment of Commission to Non-Whole-Time Directors	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				
6	Approve Remuneration of Cost Auditors	Mgmt	For	For

Grindwell Norton Limited

Meeting Date: 09/16/2022 **Country:** India **Ticker:** 506076
Meeting Type: Special **Primary ISIN:** INE536A01023 **Primary SEDOL:** B156WQ9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Elect Aakil Mahajan as Director	Mgmt	For	For

Grupo Mateus SA

Meeting Date: 09/15/2022 **Country:** Brazil **Ticker:** GMAT3
Meeting Type: Extraordinary Shareholders **Primary ISIN:** BRGMATACNOR7 **Primary SEDOL:** BN7JD67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Iلسon Mateus Rodrigues as Board Chairman and Iلسon Mateus Rodrigues Junior as Vice-Chairman	Mgmt	For	For
<i>Voter Rationale: The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate. Also, the board should submit directors for re-election individually, rather than as a single slate to enable shareholders to hold directors individually accountable for their performance.</i>				
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

GSK Plc

Meeting Date: 07/06/2022 **Country:** United Kingdom **Ticker:** GSK
Meeting Type: Special **Primary ISIN:** GB0009252882 **Primary SEDOL:** 0925288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Mgmt	For	For
2	Approve the Related Party Transaction Arrangements	Mgmt	For	For

Guangdong Haid Group Co., Ltd.

Meeting Date: 08/19/2022

Country: China

Ticker: 002311

Meeting Type: Special

Primary ISIN: CNE100000HP8

Primary SEDOL: B597PH8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Xue Hua as Director	SH	For	For
<i>Voter Rationale: The roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
1.2	Elect Xu Yingzhuo as Director	SH	For	For
1.3	Elect Cheng Qi as Director	Mgmt	For	For
1.4	Elect Qian Xueqiao as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Gui Jianfang as Director	Mgmt	For	For
2.2	Elect He Jianguo as Director	Mgmt	For	Against
<i>Voter Rationale: The Company should put in place a policy to increase gender diversity on the board. Our expectation is that there be at least one female director on the board.</i>				
2.3	Elect Liu Yunguo as Director	Mgmt	For	Against
<i>Voter Rationale: We have concerns over the lack of formalised disclosure around deforestation and forest-related risks AND/OR water security. We expect companies in sectors with high biodiversity impact to provide relevant disclosure.</i>				
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Wang Hua as Supervisor	Mgmt	For	For
3.2	Elect Mu Yongfang as Supervisor	Mgmt	For	For

Guanghui Energy Co., Ltd.

Meeting Date: 07/26/2022

Country: China

Ticker: 600256

Meeting Type: Special

Primary ISIN: CNE0000012G4

Primary SEDOL: 6247964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Equity Transfer	Mgmt	For	For
2	Approve Signing of Transaction Documents with Effective Conditions in Relation to Equity Transfer	Mgmt	For	For

Guangzhou Automobile Group Co., Ltd.

Meeting Date: 08/19/2022

Country: China

Ticker: 2238

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100000Q35

Primary SEDOL: B433995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Approve Extension of the Entrusted Loan to GAC FCA	Mgmt	For	For

Guangzhou Tinci Materials Technology Co., Ltd.

Meeting Date: 07/11/2022

Country: China

Ticker: 002709

Meeting Type: Special

Primary ISIN: CNE100001RG4

Primary SEDOL: BHY32T6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Investment in Construction of Lithium Battery Electrolyte Reconstruction and Expansion and Iron-lithium Battery Dismantling and Recycling Projects	Mgmt	For	For
2	Approve Establishment of Wholly-owned Subsidiary to Invest in Construction of Lithium-ion Battery Electrolyte Project and Lithium-ion Battery Recycling Project	Mgmt	For	For
3	Approve Change in Construction Content of Lithium Battery and Fluorine-containing New Material Project Phase I	Mgmt	For	For

Guangzhou Tinci Materials Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Capital Injection in Yichang Tinci High-tech Materials Co., Ltd.	Mgmt	For	For
5	Approve Change in Registered Capital and Business Scope	Mgmt	For	For
6	Approve Amendments to Articles of Association	Mgmt	For	For

Guangzhou Tinci Materials Technology Co., Ltd.

Meeting Date: 08/29/2022

Country: China

Ticker: 002709

Meeting Type: Special

Primary ISIN: CNE100001RG4

Primary SEDOL: BHY32T6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Investment and Construction of the Reconstruction and Expansion of Lithium Battery Electrolyte with an Annual Output of 200,000 tons and the Recycling Project of 100,000 tons of Iron-Lithium Batteries	Mgmt	For	For
2	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against
<i>Voter Rationale: Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				
3	Approve Measures for the Administration of the Implementation Assessment of Performance Shares Incentive Plan	Mgmt	For	Against
<i>Voter Rationale: Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against
<i>Voter Rationale: Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				

Guangzhou Tinci Materials Technology Co., Ltd.

Meeting Date: 09/26/2022

Country: China

Ticker: 002709

Meeting Type: Special

Primary ISIN: CNE100001RG4

Primary SEDOL: BHY32T6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Investment and Construction of Lithium Battery Basic Materials Construction Project	Mgmt	For	For
2	Approve Change in Registered Capital and Business Scope	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	Against
<i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i>				
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				

Gujarat Fluorochemicals Limited

Meeting Date: 09/29/2022

Country: India

Ticker: 542812

Meeting Type: Annual

Primary ISIN: INE09N301011

Primary SEDOL: BK10P03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm First Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Devendra Kumar Jain as Director	Mgmt	For	For
<i>Voter Rationale: The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate. Also, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
4	Approve Reappointment and Remuneration of Vivek Kumar Jain as Managing Director	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities. Also, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
5	Approve Reappointment of Sanjay Sudhakar Borwankar as Whole-time Director	Mgmt	For	For
<i>Voter Rationale: Directors are expected to attend all board meetings. Attendance is crucial for making valuable contributions to the board and fulfilling fiduciary duties.</i>				

Gujarat Fluorochemicals Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Reappointment of Sanath Kumar Muppurala as Whole-time Director	Mgmt	For	For
<i>Voter Rationale: Directors are expected to attend all board meetings. Attendance is crucial for making valuable contributions to the board and fulfilling fiduciary duties.</i>				
7	Approve Reappointment of Niraj Agnihotri as Whole-time Director	Mgmt	For	For
8	Approve Payment of Remuneration to Devendra Kumar Jain as Non-Executive Director	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				
9	Approve Remuneration of Cost Auditors	Mgmt	For	For

Gujarat Gas Limited

Meeting Date: 07/15/2022 **Country:** India **Ticker:** 539336
Meeting Type: Special **Primary ISIN:** INE844001030 **Primary SEDOL:** BGS92Z9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Balwant Singh as Director	Mgmt	For	For
2	Elect Rekha Jain as Director	Mgmt	For	For

Gujarat Gas Limited

Meeting Date: 08/29/2022 **Country:** India **Ticker:** 539336
Meeting Type: Annual **Primary ISIN:** INE844001030 **Primary SEDOL:** BGS92Z9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Milind Torawane as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Authorize Board to Fix Remuneration of Statutory Auditors	Mgmt	For	For

Gujarat Gas Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Raj Kumar as Director	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For

Gujarat Narmada Valley Fertilizers & Chemicals Limited

Meeting Date: 09/27/2022

Country: India

Ticker: 500670

Meeting Type: Annual

Primary ISIN: INE113A01013

Primary SEDOL: 6101048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Mamta Verma as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Elect J P Gupta as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
5	Elect Bhadresh Mehta as Director	Mgmt	For	For
6	Elect N. Ravichandran as Director	Mgmt	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For

Gujarat State Petronet Limited

Meeting Date: 09/22/2022

Country: India

Ticker: 532702

Meeting Type: Annual

Primary ISIN: INE246F01010

Primary SEDOL: B0YVBS3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Sanjeev Kumar as Director	Mgmt	For	For
<i>Voter Rationale: Executive directors are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				

Gujarat State Petronet Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	Against
<i>Voter Rationale: Auditors should undertake non-audit work in exceptional circumstances only. Any non-audit fees paid to the auditor should be clearly disclosed, justified and not exceed audit fees. Large non-audit fees could compromise objectivity of the audit.</i>				
5	Elect Raj Kumar as Director	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For

Guotai Junan Securities Co., Ltd.

Meeting Date: 07/08/2022 **Country:** China **Ticker:** 2611
Meeting Type: Extraordinary Shareholders
Primary ISIN: CNE100002FK9 **Primary SEDOL:** BD4GT29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Acquisition of Equity Interests in HuaAn Funds	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For

Haidilao International Holding Ltd.

Meeting Date: 08/22/2022 **Country:** Cayman Islands **Ticker:** 6862
Meeting Type: Extraordinary Shareholders
Primary ISIN: KYG4290A1013 **Primary SEDOL:** BGN9715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Approve Distribution in Specie of the Super Hi Shares to the Qualifying Shareholders	Mgmt	For	For
1b	Authorize Board to Deal With All Matters in Relation to the Distribution	Mgmt	For	For

Haitong Securities Co., Ltd.

Meeting Date: 09/07/2022 **Country:** China **Ticker:** 6837
Meeting Type: Extraordinary Shareholders
Primary ISIN: CNE1000019K9 **Primary SEDOL:** B71SXC4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
	ORDINARY RESOLUTION	Mgmt		
1	Elect Tong Jianping as Supervisor	Mgmt	For	For
	SPECIAL RESOLUTION	Mgmt		
1	Amend Articles of Association	Mgmt	For	For

Hangzhou First Applied Material Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Ticker: 603806

Meeting Type: Special

Primary ISIN: CNE100001VX1

Primary SEDOL: BQ45PY1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change in Registered Capital	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
6	Amend Working System for Independent Directors	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
7	Amend Management System for Providing External Guarantees	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
8	Approve Application of Bank Credit Lines	Mgmt	For	For

Hangzhou Robam Appliances Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Ticker: 002508

Meeting Type: Special

Primary ISIN: CNE100000WY9

Primary SEDOL: B59WFS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Yu Lieming as Director	Mgmt	For	For

Hangzhou Silan Microelectronics Co., Ltd.

Meeting Date: 08/26/2022

Country: China

Ticker: 600460

Meeting Type: Special

Primary ISIN: CNE000001DN1

Primary SEDOL: 6592590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against
	<i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i>			
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
5	Approve Allowance of Independent Directors	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
6.1	Elect Chen Xiangdong as Director	SH	For	For
	<i>Voter Rationale: The Company should put in place a policy to increase gender diversity on the board. Our expectation is that there be at least one female director on the board. Moreover, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders. Also, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Further, the remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Likewise, the nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>			
6.2	Elect Zheng Shaobo as Director	SH	For	For
	<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>			

Hangzhou Silan Microelectronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Elect Fan Weihong as Director	SH	For	For
	<i>Voter Rationale: The Company should put in place a policy to increase gender diversity on the board. Our expectation is that there be at least one female director on the board. Moreover, the remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, the nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>			
6.4	Elect Jiang Zhongyong as Director	SH	For	For
6.5	Elect Luo Huabing as Director	SH	For	For
6.6	Elect Li Zhigang as Director	SH	For	For
6.7	Elect Wei Jun as Director	SH	For	For
6.8	Elect Tang Shujun as Director	SH	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
7.1	Elect He Lenian as Director	Mgmt	For	For
7.2	Elect Cheng Bo as Director	Mgmt	For	For
7.3	Elect Song Chunyue as Director	Mgmt	For	For
7.4	Elect Zhang Hongsheng as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
8.1	Elect Song Weiquan as Supervisor	SH	For	For
8.2	Elect Chen Guohua as Supervisor	SH	For	For
8.3	Elect Zou Fei as Supervisor	SH	For	For

Hap Seng Consolidated Berhad

Meeting Date: 07/28/2022

Country: Malaysia

Ticker: 3034

Meeting Type: Extraordinary Shareholders

Primary ISIN: MYL303400005

Primary SEDOL: 6297743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal of Ordinary Shares	Mgmt	For	For

Hartalega Holdings Berhad

Meeting Date: 09/01/2022

Country: Malaysia

Ticker: 5168

Meeting Type: Annual

Primary ISIN: MYL516800009

Primary SEDOL: B2QPJK5

Hartalega Holdings Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For
2	Approve Directors' Fees and Benefits for the Financial Year Ended March 31, 2022	Mgmt	For	For
3	Approve Directors' Fees and Benefits from April 1, 2022 Until the Next Annual General Meeting	Mgmt	For	For
4	Elect Kuan Kam Hon @ Kwan Kam Onn as Mgmt Director	Mgmt	For	For
5	Elect Rebecca Fatima Sta. Maria as Director	Mgmt	For	For
6	Elect Nurmala Binti Abd Rahim as Director	Mgmt	For	For
7	Elect Yap Seng Chong as Director	Mgmt	For	For
8	Approve DELOITTE PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
<i>Voter Rationale: Auditors should undertake non-audit work in exceptional circumstances only. Any non-audit fees paid to the auditor should be clearly disclosed, justified and not exceed audit fees. Large non-audit fees could compromise objectivity of the audit.</i>				
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	Against
<i>Voter Rationale: Shares should not be repurchased at a premium/discount to the market price of more than 10%.</i>				

Havells India Ltd.

Meeting Date: 07/08/2022

Country: India

Ticker: 517354

Meeting Type: Annual

Primary ISIN: INE176B01034

Primary SEDOL: BQGZWP9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Payment of Interim Dividend	Mgmt	For	For
3	Declare Final Dividend	Mgmt	For	For
4	Reelect Siddhartha Pandit as Director	Mgmt	For	For
5	Reelect Anil Rai Gupta as Director	Mgmt	For	For
<i>Voter Rationale: The roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				

Havells India Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration of Cost Auditors	Mgmt	For	For
7	Approve Havells Employees Stock Purchase Scheme 2022 and its Implementation through Trust	Mgmt	For	Against
<i>Voter Rationale: Options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.</i>				
8	Approve Authorization for Havells Employees Welfare Trust to Subscribe to Shares for and under the Havells Employees Stock Purchase Scheme 2022	Mgmt	For	Against
<i>Voter Rationale: Options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.</i>				
9	Approve Provision of Money by the Company to the Havells Employees Welfare Trust/ Trustees for Subscription of Shares under the Havells Employees Stock Purchase Scheme, 2022	Mgmt	For	Against
<i>Voter Rationale: Options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.</i>				
10	Approve Amendment to Part B - Havells Employees Stock Purchase Plan 2014 of Havells Employees Long Term Incentive Plan 2014	Mgmt	For	Against
<i>Voter Rationale: Options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.</i>				

HCL Technologies Limited

Meeting Date: 08/16/2022 **Country:** India **Ticker:** 532281
Meeting Type: Annual **Primary ISIN:** INE860A01027 **Primary SEDOL:** 6294896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Roshni Nadar Malhotra as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				

HDFC Life Insurance Company limited

Meeting Date: 08/29/2022 **Country:** India **Ticker:** 540777
Meeting Type: Special **Primary ISIN:** INE795G01014 **Primary SEDOL:** BF0TRG6

HDFC Life Insurance Company limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Issuance of Equity Shares on Preferential Basis to Housing Development Finance Corporation	Mgmt	For	For
2	Approve Employee Stock Option Scheme 2022	Mgmt	For	Against
<p><i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Further, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>				
3	Approve Grant of Employee Stock Options to the Eligible Employees of the Subsidiary Companies under ESOS 2022	Mgmt	For	Against
<p><i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Further, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>				

Hellenic Petroleum Holdings SA

Meeting Date: 09/20/2022

Country: Greece

Ticker: ELPE

Meeting Type: Extraordinary Shareholders

Primary ISIN: GRS298343005

Primary SEDOL: 5475658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Change Company Name	Mgmt	For	For

Henan Shuanghui Investment & Development Co., Ltd.

Meeting Date: 09/01/2022

Country: China

Ticker: 000895

Meeting Type: Special

Primary ISIN: CNE000000XM3

Primary SEDOL: 6128780

Henan Shuanghui Investment & Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For

Hero Motocorp Limited

Meeting Date: 08/09/2022	Country: India	Ticker: 500182	
	Meeting Type: Annual		
		Primary ISIN: INE158A01026	Primary SEDOL: 6327327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Vikram Sitaram Kasbekar as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Reappointment and Remuneration of Vikram Sitaram Kasbekar as Whole-Time Director Designated as Executive Director - Operations (Plants)	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				

Hesteel Co., Ltd.

Meeting Date: 09/14/2022	Country: China	Ticker: 000709	
	Meeting Type: Special		
		Primary ISIN: CNE000000H20	Primary SEDOL: 6878331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Construction of Phase II HBIS Laoting Iron and Steel Base Project	Mgmt	For	For

Hestel Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Related Party Transaction in Connection to Purchase of Steel Production Capacity Indicators	Mgmt	For	For
3	Approve Cancellation of Repurchased Shares	Mgmt	For	For

HFCL Limited

Meeting Date: 09/30/2022 **Country:** India **Ticker:** 500183
Meeting Type: Annual
Primary ISIN: INE548A01028 **Primary SEDOL:** 6208411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect Arvind Kharabanda as Director	Mgmt	For	For
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
5	Approve S. Bhandari & Co., Chartered Accountants and Oswal Sunil & Company, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Reelect Bharat Pal Singh as Director	Mgmt	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For
8	Approve Material Related Party Transactions with HTL Limited	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST this resolution is warranted because: - Disclosure on potential terms of providing financial and other support including corporate guarantees to HTL limited has not been disclosed - The proposal would allow the provision of financial assistance to a subsidiary, which is not wholly owned subsidiary (less than 75 percent holding) of the company, which could expose the company to unnecessary financial risk. - The nature of some transactions has been left open-ended. The company has failed to provide individual amount for each transaction.</i>				
9	Approve Issuance of Securities on a Preferential Basis	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Hindalco Industries Limited

Meeting Date: 08/23/2022 **Country:** India **Ticker:** 500440
Meeting Type: Annual
Primary ISIN: INE038A01020 **Primary SEDOL:** B0GWF48

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Kumar Mangalam Birla as Director	Mgmt	For	Against
<p><i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity. Furthermore, directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders. Moreover, the remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Finally, the nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness.</i></p>				
4	Approve Price Waterhouse & Co. Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Hindalco Industries Limited Employee Stock Option and Performance Stock Unit Scheme 2022	Mgmt	For	Against
<p><i>Voter Rationale: Options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, share options should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i></p>				
7	Approve Extension of Benefits of the Hindalco Industries Limited Employee Stock Option and Performance Stock Unit Scheme 2022 to Employees of the Group Companies Including Holding, Subsidiary, and Associate Companies	Mgmt	For	Against
<p><i>Voter Rationale: Options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, share options should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i></p>				
8	Approve Use of Trust Route for the Implementation of the "Scheme 2022", Secondary Acquisition of the Equity Shares, and Grant of Financial Assistance / Provision of Money to the Trust	Mgmt	For	Against
<p><i>Voter Rationale: Options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, share options should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i></p>				
9	Approve Reappointment and Remuneration of Praveen Kumar Maheshwari as Whole-time Director	Mgmt	For	Against
<p><i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i></p>				

Hitachi Energy India Limited

Meeting Date: 07/22/2022

Country: India

Ticker: 543187

Meeting Type: Annual

Primary ISIN: INE07Y701011

Primary SEDOL: BK709V6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Achim Michael Braun as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Approve Remuneration of Cost Auditors	Mgmt	For	For
5	Reelect Mukesh Hari Butani as Director	Mgmt	For	For
6	Reelect Akila Krishnakumar as Director	Mgmt	For	For
7	Reelect Nishi Vasudeva as Director	Mgmt	For	For
8	Approve Reappointment and Remuneration of Nuguri Venu as Managing Director and Chief Executive Officer	Mgmt	For	For
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
9	Approve Payment of Commission to Independent Directors	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				
10	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Hua Hong Semiconductor Limited

Meeting Date: 08/29/2022

Country: Hong Kong

Ticker: 1347

Meeting Type: Extraordinary Shareholders

Primary ISIN: HK0000218211

Primary SEDOL: BRB3857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Injection Agreement and Related Transactions	Mgmt	For	For

Hundsun Technologies, Inc.

Meeting Date: 07/19/2022

Country: China

Ticker: 600570

Meeting Type: Special

Primary ISIN: CNE000001GD5

Primary SEDOL: 6610458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.</i>				
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.</i>				
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.</i>				

Hundsun Technologies, Inc.

Meeting Date: 09/13/2022

Country: China

Ticker: 600570

Meeting Type: Special

Primary ISIN: CNE000001GD5

Primary SEDOL: 6610458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items.</i>				
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items.</i>				
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items.</i>				

HWASEUNG ENTERPRISE Co., Ltd.

Meeting Date: 09/16/2022

Country: South Korea

Ticker: 241590

Meeting Type: Special

Primary ISIN: KR7241590009

Primary SEDOL: BZCMZG9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	Against

Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.

Hyundai Development Co.

Meeting Date: 07/19/2022

Country: South Korea

Ticker: 294870

Meeting Type: Special

Primary ISIN: KR7294870001

Primary SEDOL: BD0BBZ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Choi Ik-hun as Inside Director	Mgmt	For	Against
1.2	Elect Kim Hoe-eon as Inside Director	Mgmt	For	Against

Voter Rationale: The board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity.

Voter Rationale: The board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity.

ICICI Bank Limited

Meeting Date: 08/30/2022

Country: India

Ticker: 532174

Meeting Type: Annual

Primary ISIN: INE090A01021

Primary SEDOL: BSZ2BY7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Sandeep Batra as Director	Mgmt	For	For
4	Approve MSKA & Associates, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Voter Rationale: Executive directors are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve KKC & Associates LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Reelect Neelam Dhawan as Director	Mgmt	For	For
7	Reelect Uday Chitale as Director	Mgmt	For	For
8	Reelect Radhakrishnan Nair as Director	Mgmt	For	For
9	Elect Rakesh Jha as Director	Mgmt	For	For
10	Approve Appointment and Remuneration of Rakesh Jha as Whole Time Director Designated as Executive Director	Mgmt	For	For
11	Approve Revision in the Remuneration of Sandeep Bakhshi as Managing Director & Chief Executive Officer (MD & CEO)	Mgmt	For	For
12	Approve Revision in the Remuneration of Anup Bagchi as Executive Director	Mgmt	For	For
13	Approve Revision in the Remuneration of Sandeep Batra as Executive Director	Mgmt	For	For
14	Approve Revision in the Remuneration of Vishakha Mulye as Erstwhile Executive Director	Mgmt	For	For
15	Approve Material Related Party Transactions for Current Account Deposits	Mgmt	For	For
16	Approve Material Related Party Transactions for Subscription of Securities Issued by Related Parties and Purchase of Securities from Related Parties	Mgmt	For	For
17	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Mgmt	For	For
18	Approve Material Related Party Transactions for Fund Based and Non-Fund Based Credit Facilities	Mgmt	For	For
19	Approve Material Related Party Transactions for Repurchase Transactions and Other Permitted Short-Term Borrowing Transactions	Mgmt	For	For
20	Approve Material Related Party Transactions for Reverse Repurchase Transactions and Other Permitted Short-Term Lending Transactions	Mgmt	For	For
21	Approve Material Related Party Transactions for Availing Manpower Services for Certain Activities of the Bank	Mgmt	For	For
22	Approve Material Related Party Transactions for Availing Insurance Services	Mgmt	For	For

ICICI Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Approve and Adopt ICICI Bank Employees Mgmt Stock Unit Scheme - 2022		For	Against
<p><i>Voter Rationale: Options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i></p>				
24	Approve Grant of Units to Eligible Employees of Select Unlisted Wholly Owned Subsidiaries Under ICICI Bank Employees Stock Unit Scheme - 2022	Mgmt	For	Against
<p><i>Voter Rationale: Options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i></p>				

ICICI Lombard General Insurance Company Limited

Meeting Date: 08/05/2022

Country: India

Ticker: 540716

Meeting Type: Annual

Primary ISIN: INE765G01017

Primary SEDOL: BYXH7P9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reelect Sandeep Batra as Director	Mgmt	For	Against
<p><i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Moreover, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i></p>				
5	Approve Remuneration of PKF Sridhar & Santhanam LLP, Chartered Accountants and Chaturvedi & Co., Chartered Accountants as Joint Statutory Auditors	Mgmt	For	For
6	Elect Rakesh Jha as Director	Mgmt	For	For
7	Approve Revision in Remuneration of Bhargav Dasgupta as Managing Director and CEO	Mgmt	For	For
8	Approve Revision in Remuneration of Alok Kumar Agarwal as Whole-Time Director Designated as Executive Director-Wholesale	Mgmt	For	For
9	Approve Revision in Remuneration of Sanjeev Mantri as Whole-Time Director Designated as Executive Director-Retail	Mgmt	For	For
10	Approve Material Related Party Transaction for Current Bank Account Balances	Mgmt	For	For

ICICI Lombard General Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Material Related Party Transaction for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	Mgmt	For	For
12	Approve Material Related Party Transaction for Sale of Securities to Related Parties	Mgmt	For	For
13	Approve Material Related Party Transaction for Undertaking Repurchase (Repo) Transactions and Other Permitted Short-Term Borrowing Transactions	Mgmt	For	For
14	Approve Material Related Party Transaction for Reverse Repurchase (Reverse Repo) and Other Permitted Short-Term Lending Transactions	Mgmt	For	For

ICICI Securities Limited

Meeting Date: 08/26/2022

Country: India

Ticker: 541179

Meeting Type: Annual

Primary ISIN: INE763G01038

Primary SEDOL: BF2LT08

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
4	Reelect Ajay Saraf as Director	Mgmt	For	For
5	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Revision in the Remuneration of Vijay Chandok as Managing Director and CEO	Mgmt	For	For
7	Approve Revision in the Remuneration of Ajay Saraf as Executive Director	Mgmt	For	For
8	Reelect Subrata Mukherji as Director	Mgmt	For	For
9	Reelect Vijayalakshmi Iyer as Director	Mgmt	For	Against
<p><i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i></p>				
10	Elect Gopichand Katragadda as Director	Mgmt	For	For
11	Elect Prasanna Balachander as Director	Mgmt	For	For

ICICI Securities Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Increase in Borrowing Limit	Mgmt	For	For
13	Approve Enhancement of Limit of Loans, Guarantees, Securities and/or Investments to Other Body Corporate	Mgmt	For	For
14	Approve Material Related Party Transactions for Credit Facilities	Mgmt	For	For
15	Approve Material Related Party Transactions for Placing of Deposits	Mgmt	For	For
16	Approve ICICI Securities Limited - Employees Stock Unit Scheme - 2022	Mgmt	For	Against
<p><i>Voter Rationale: Share options should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Additionally, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.</i></p>				
17	Approve Grant of Units to Eligible Employees of Subsidiaries of the Company Under ICICI Securities Limited - Employees Stock Unit Scheme - 2022	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Additionally, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.</i></p>				

IDFC First Bank Limited

Meeting Date: 08/05/2022

Country: India

Ticker: 539437

Meeting Type: Annual

Primary ISIN: INE092T01019

Primary SEDOL: BYWZNK1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Reelect Ajay Sondhi as Director	Mgmt	For	Against
<p><i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i></p>				
4	Approve Kalyaniwalla & Mistry LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Reelect Sanjeeb Chaudhuri as Director	Mgmt	For	For
6	Authorize Debt Securities on Private Placement Basis	Mgmt	For	For

IDFC Limited

Meeting Date: 07/07/2022

Country: India

Ticker: 532659

Meeting Type: Special

Primary ISIN: INE043D01016

Primary SEDOL: B0C5QR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Approve Divestment/Sale/Disposal of Company Assets of the IDFC Asset Management Company Limited and IDFC AMC Trustee Company Limited	Mgmt	For	For

IDFC Limited

Meeting Date: 09/27/2022

Country: India

Ticker: 532659

Meeting Type: Annual

Primary ISIN: INE043D01016

Primary SEDOL: B0C5QR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Appointment and Remuneration of Mahendra N Shah as Managing Director	Mgmt	For	Against

Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.

Iflytek Co., Ltd.

Meeting Date: 07/06/2022

Country: China

Ticker: 002230

Meeting Type: Special

Primary ISIN: CNE100000B81

Primary SEDOL: B2R0YF9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Changes on Implementation of Merger by Absorption	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
3	Elect Liu Wei as Supervisor	Mgmt	For	For

Meeting Date: 09/21/2022

Country: United Kingdom

Ticker: IGG

Meeting Type: Annual

Primary ISIN: GB00B06QFB75

Primary SEDOL: B06QFB7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Mike McTighe as Director	Mgmt	For	For
5	Re-elect June Felix as Director	Mgmt	For	For
6	Re-elect Charlie Rozes as Director	Mgmt	For	For
7	Re-elect Jon Noble as Director	Mgmt	For	For
8	Re-elect Jonathan Moulds as Director	Mgmt	For	For
9	Re-elect Rakesh Bhasin as Director	Mgmt	For	For
10	Re-elect Andrew Didham as Director	Mgmt	For	For
11	Re-elect Wu Gang as Director	Mgmt	For	For
12	Re-elect Sally-Ann Hibberd as Director	Mgmt	For	For
13	Re-elect Malcolm Le May as Director	Mgmt	For	For
14	Re-elect Susan Skerritt as Director	Mgmt	For	For
15	Re-elect Helen Stevenson as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
	<i>Voter Rationale: Companies who have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.</i>			
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
	<i>Voter Rationale: Companies who have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.</i>			
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Iguatemi SA

Meeting Date: 08/11/2022

Country: Brazil

Ticker: IGTI3

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRIGTIACNOR8

Primary SEDOL: BMHYK64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Fulfillment by the Company of the Obligations Related to the Long-Term Incentive Plan (Restricted Shares) of Its Subsidiary Iguatemi Empresa de Shopping Centers S.A. (IESC), as Result of the Merger of All Shares Issued by IESC by the Company	Mgmt	For	For
2	Approve Long-Term Incentive Plan	Mgmt	For	Against
<i>Voter Rationale: Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation. Further, on early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control. Lastly, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i>				

IIFL Finance Limited

Meeting Date: 07/08/2022

Country: India

Ticker: 532636

Meeting Type: Annual

Primary ISIN: INE530B01024

Primary SEDOL: B0838V7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Chandran Ratnaswami as Director	Mgmt	For	Against
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity. Also, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
3	Approve Offer or Invitation to Subscribe to Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For
4	Approve Appointment and Remuneration of Nirmal Jain as Managing Director	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
5	Approve Change in Designation of R Venkataraman from Managing Director to Joint Managing Director	Mgmt	For	For

IIFL Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Material Related Party Transactions With IIFL Samasta Finance Limited	Mgmt	For	Against
<p><i>Voter Rationale: A vote AGAINST these resolutions is warranted given: - There are material conflicts of interest. - There is scope for improved reporting on the rationale for the quantum. - The company has not set a fixed term for the transactions and as such, the authority will be in force for an indefinite period.</i></p>				
7	Approve Material Related Party Transactions With IIFL Facilities Services Limited	Mgmt	For	Against
<p><i>Voter Rationale: A vote AGAINST these resolutions is warranted given: - There are material conflicts of interest. - There is scope for improved reporting on the rationale for the quantum. - The company has not set a fixed term for the transactions and as such, the authority will be in force for an indefinite period.</i></p>				
8	Approve Material Related Party Transactions With IIFL Management Services Limited	Mgmt	For	Against
<p><i>Voter Rationale: A vote AGAINST these resolutions is warranted given: - There are material conflicts of interest. - There is scope for improved reporting on the rationale for the quantum. - The company has not set a fixed term for the transactions and as such, the authority will be in force for an indefinite period.</i></p>				
9	Approve Material Related Party Transactions With IIFL Securities Limited	Mgmt	For	Against
<p><i>Voter Rationale: A vote AGAINST these resolutions is warranted given: - There are material conflicts of interest. - There is scope for improved reporting on the rationale for the quantum. - The company has not set a fixed term for the transactions and as such, the authority will be in force for an indefinite period.</i></p>				
10	Approve Material Related Party Transactions With 5Paisa Capital Limited	Mgmt	For	Against
<p><i>Voter Rationale: A vote AGAINST these resolutions is warranted given: - There are material conflicts of interest. - There is scope for improved reporting on the rationale for the quantum. - The company has not set a fixed term for the transactions and as such, the authority will be in force for an indefinite period.</i></p>				

IIFL Wealth Management Limited

Meeting Date: 09/30/2022

Country: India

Ticker: 542772

Meeting Type: Annual

Primary ISIN: INE466L01020

Primary SEDOL: BDGNPD1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Sandeep Naik as Director	Mgmt	For	For
3	Reelect Shantanu Rastogi as Director	Mgmt	For	Against
<p><i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time. Additionally, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i></p>				

IIFL Wealth Management Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve IIFL Wealth Employee Stock Options Scheme 2022 for the Employees of the Company	Mgmt	For	Against
<p><i>Voter Rationale: Share options should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Moreover, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Likewise, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>				
5	Approve IIFL Wealth Employee Stock Options Scheme 2022 for Employees of the Associate Company, Subsidiary Company or Holding Company of the Company	Mgmt	For	Against
<p><i>Voter Rationale: Share options should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Moreover, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Likewise, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>				

IJM Corporation Berhad

Meeting Date: 08/25/2022

Country: Malaysia

Ticker: 3336

Meeting Type: Annual

Primary ISIN: MYL333600004

Primary SEDOL: 6455217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Lee Teck Yuen as Director	Mgmt	For	Against
<p><i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i></p>				
2	Elect David Frederick Wilson as Director	Mgmt	For	Against
<p><i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.</i></p>				
3	Elect Liew Hau Seng as Director	Mgmt	For	For
4	Elect Tan Gim Foo as Director	Mgmt	For	For
5	Elect Loh Lay Choon as Director	Mgmt	For	For
6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Directors' Fees	Mgmt	For	For
8	Approve Directors' Benefits	Mgmt	For	For
9	Approve Directors' Fees and Meeting Allowances of Subsidiaries	Mgmt	For	For

IJM Corporation Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For

Indiabulls Housing Finance Limited

Meeting Date: 09/26/2022	Country: India	Ticker: 535789
	Meeting Type: Annual	
	Primary ISIN: INE148I01020	Primary SEDOL: B98CG57

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
	<i>Voter Rationale: We have concerns about the lack of sufficient climate risk management procedures and/or disclosure regarding the company's climate change strategy and governance and its indirect/financed carbon emissions reduction targets. Going forward, we strongly encourage better transparency of carbon risk management practices to allow investors to assess their suitability to address potential climate risks to the business in the medium- to long-term.</i>			
2	Reelect Sachin Chaudhary as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of S.N. Dhawan & CO LLP, Chartered Accountants as Joint Statutory Auditors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Arora & Choudhary Associates, Chartered Accountants as Joint Statutory Auditors	Mgmt	For	For
5	Approve Reappointment and Remuneration of Gagan Banga as Whole-Time Director & Key Managerial Personnel and Designated as Vice - Chairman, Managing Director & CEO	Mgmt	For	For
6	Approve Reappointment and Remuneration of Ashwini Omprakash Kumar as Whole-Time Director & Key Managerial Personnel and Designated as Deputy Managing Director	Mgmt	For	For
7	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For
8	Approve Payment of Remuneration/Commission/Incentives to Non-Executive Directors	Mgmt	For	Against
	<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>			

IndiaMART InterMESH Limited

Meeting Date: 09/20/2022	Country: India	Ticker: 542726
	Meeting Type: Annual	
	Primary ISIN: INE933S01016	Primary SEDOL: BKDX4P8

IndiaMART InterMESH Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Brijesh Kumar Agrawal as Director	Mgmt	For	For
4	Approve Increase in the Pool of Equity Shares and Consequent Amendment in Indiamart Employee Stock Benefit Scheme 2018	Mgmt	For	Against

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.

Indian Energy Exchange Limited

Meeting Date: 07/17/2022

Country: India

Ticker: 540750

Meeting Type: Special

Primary ISIN: INE022Q01020

Primary SEDOL: BGLRNT1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Elect Rajeev Gupta as Director	Mgmt	For	Against

Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.

Indian Energy Exchange Limited

Meeting Date: 09/02/2022

Country: India

Ticker: 540750

Meeting Type: Annual

Primary ISIN: INE022Q01020

Primary SEDOL: BGLRNT1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For

Indian Energy Exchange Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reelect Gautam Dalmia as Director	Mgmt	For	Against
<p><i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time. Moreover, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Likewise, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i></p>				

Indian Oil Corporation Limited

Meeting Date: 08/25/2022	Country: India	Ticker: 530965
	Meeting Type: Annual	
	Primary ISIN: INE242A01010	Primary SEDOL: 6253767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Sandeep Kumar Gupta as Director	Mgmt	For	For
<p><i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i></p>				
4	Reelect S.S.V. Ramakumar as Director	Mgmt	For	For
5	Approve Material Related Party Transactions with Lanka IOC PLC	Mgmt	For	For
6	Approve Material Related Party Transactions with Hindustan Urvarak Rasayan Limited	Mgmt	For	For
7	Approve Material Related Party Transactions with Falcon Oil & Gas B.V.	Mgmt	For	For
8	Approve Material Related Party Transactions with IndianOil Petronas Pvt. Ltd.	Mgmt	For	For
9	Approve Material Related Party Transactions with Petronet LNG Ltd.	Mgmt	For	For
10	Approve Material Related Party Transactions with IndianOil Adani Gas Pvt. Ltd.	Mgmt	For	Against
<p><i>Voter Rationale: A vote AGAINST these resolutions is warranted due to the following concern: - The proposed mandate includes provision for guarantees, wherein the company may be taking on a disproportionate amount of risk relative to its ownership stake, without a compelling justification.</i></p>				
11	Approve Material Related Party Transactions with IndianOil LNG Pvt. Ltd.	Mgmt	For	For

Indian Oil Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Material Related Party Transactions with Indian Synthetic Rubber Pvt. Ltd.	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST these resolutions is warranted due to the following concern: - The proposed mandate includes provision for guarantees, wherein the company may be taking on a disproportionate amount of risk relative to its ownership stake, without a compelling justification.</i>				
13	Approve Remuneration of Cost Auditors	Mgmt	For	For

Indian Railway Catering and Tourism Corporation Limited

Meeting Date: 08/26/2022 **Country:** India **Ticker:** 542830
Meeting Type: Annual **Primary ISIN:** INE335Y01020 **Primary SEDOL:** BL6C482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Rajni Hasija as Director	Mgmt	For	For
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, the roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability. Moreover, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Reelect Ajit Kumar as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Amend Main Objects Clause of Memorandum of Association	Mgmt	For	For

Indigo Paints Ltd.

Meeting Date: 09/02/2022 **Country:** India **Ticker:** 543258
Meeting Type: Annual **Primary ISIN:** INE09VQ01012 **Primary SEDOL:** BMH5R55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

Indigo Paints Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reelect Hemant Kamala Jalan as Director	Mgmt	For	For
<p><i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, the roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability</i></p>				
4	Approve Payment of Commission to Non-Executive Independent Directors	Mgmt	For	Against
<p><i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i></p>				
5	Approve Reappointment and Remuneration of Hemant Kamala Jalan as Managing Director	Mgmt	For	For
6	Amend Indigo Paints - Employee Stock Option Scheme, 2019	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Lastly, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>				

Indo Count Industries Limited

Meeting Date: 09/29/2022

Country: India

Ticker: 521016

Meeting Type: Annual

Primary ISIN: INE483B01026

Primary SEDOL: BD9FVN6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Kamal Mitra as Director	Mgmt	For	For
4	Approve Price Waterhouse Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Reappointment and Remuneration of Anil Kumar Jain as Whole Time Director Designated as Executive Chairman	Mgmt	For	Against
<p><i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities. Also, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time. Further, the board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board; support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.</i></p>				

Indo Count Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Reappointment and Remuneration of Mohit Jain as Whole Time Director Designated as Executive Vice Chairman	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
7	Approve Reappointment and Remuneration of Kamal Mitra as Whole-Time Director Designated as Director (Works)	Mgmt	For	For

Indraprastha Gas Limited

Meeting Date: 09/27/2022	Country: India	Ticker: 532514	
	Meeting Type: Annual		
		Primary ISIN: INE203G01027	Primary SEDOL: BD9PXD0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Rakesh Kumar Jain as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, for companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity. Moreover, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Ratify Contract for Purchase of APM Gas for NCT of Delhi as a Material Related Party Transaction	Mgmt	For	For

Indus Towers Limited

Meeting Date: 08/23/2022	Country: India	Ticker: 534816	
	Meeting Type: Annual		
		Primary ISIN: INE121J01017	Primary SEDOL: B92P9G4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Indus Towers Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Reelect Bimal Dayal as Director	Mgmt	For	Against
<i>Voter Rationale: An ABSTAIN vote is warranted on this item: - The nominee resigned from board as Managing Director and CEO of the company on July 28, 2022.</i>				
3	Reelect Gopal Vittal as Director	Mgmt	For	For
<i>Voter Rationale: The board should include at least 33% independent directors to ensure appropriate balance of independence and objectivity. For companies without an independent chairman, the board should have at least 50% independent directors.</i>				
4	Reelect Thomas Reisten as Director	Mgmt	For	Against
<i>Voter Rationale: The board should include at least 33% independent directors to ensure appropriate balance of independence and objectivity. For companies without an independent chairman, the board should have at least 50% independent directors. Also, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Elect Sunil Sood as Director	Mgmt	For	Against
<i>Voter Rationale: The board should include at least 33% independent directors to ensure appropriate balance of independence and objectivity. For companies without an independent chairman, the board should have at least 50% independent directors.</i>				
7	Reelect Anita Kapur as Director	Mgmt	For	For

Infibeam Avenues Limited

Meeting Date: 09/23/2022

Country: India

Ticker: 539807

Meeting Type: Annual

Primary ISIN: INE483S01020

Primary SEDOL: BF07072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Vishwas Patel as Director	Mgmt	For	For
3	Increase Authorized Share Capital and Amend Memorandum of Association	Mgmt	For	For
4	Approve Reappointment and Remuneration of Vishal Mehta as Managing Director	Mgmt	For	For
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
5	Approve Reappointment and Remuneration of Vishwas Patel as Executive Director	Mgmt	For	For
6	Reelect Piyushkumar Sinha as Director	Mgmt	For	For
7	Approve Issuance of Fully Convertible Warrants on a Preferential Issue Basis	Mgmt	For	For

Infibeam Avenues Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Loans, Guarantees, Securities to Subsidiaries of the Company	Mgmt	For	Against

Voter Rationale: More specific information on how the board intends to use this authority is required, as it is difficult to assess and justify the potential impact of this proposed financial assistance on the company's financial position, whether the company will take on disproportionate risk, as well as determine the merits to the company and its shareholders.

Info Edge (India) Limited

Meeting Date: 08/26/2022	Country: India	Ticker: 532777	
	Meeting Type: Annual		
		Primary ISIN: INE663F01024	Primary SEDOL: B1685L0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Declare Final Dividend and Confirm Interim Dividend	Mgmt	For	For
3	Reelect Kapil Kapoor as Director	Mgmt	For	Against

Voter Rationale: The board should include at least 33% independent directors to ensure appropriate balance of independence and objectivity. For companies without an independent chairman, the board should have at least 50% independent directors. Moreover, the remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, the nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness. Further, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.

4	Approve S.R. Batliboi & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Inner Mongolia Dian Tou Energy Corp. Ltd.

Meeting Date: 08/03/2022	Country: China	Ticker: 002128	
	Meeting Type: Special		
		Primary ISIN: CNE100000098	Primary SEDOL: B1VVL4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Wang Weiguang as Non-independent Director	Mgmt	For	For
2	Approve Capital Injection	Mgmt	For	For

Inner Mongolia Dian Tou Energy Corp. Ltd.

Meeting Date: 09/15/2022

Country: China

Ticker: 002128

Meeting Type: Special

Primary ISIN: CNE100000098

Primary SEDOL: B1VVL4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For

Inner Mongolia Dian Tou Energy Corp. Ltd.

Meeting Date: 09/21/2022

Country: China

Ticker: 002128

Meeting Type: Special

Primary ISIN: CNE100000098

Primary SEDOL: B1VVL4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Investing in the Construction of Inner Mongolia Huomei Hongjun Electric Power Company's Thermal Power Flexibility Transformation to Promote Market-Based Consumption of New Energy Pilot 100MWp Photovoltaic Project	Mgmt	For	For
2	Approve Investing in the Construction of Inner Mongolia Huomei Hongjun Electric Power Company's Thermal Power Flexibility Transformation to Promote Market-Based Consumption of New Energy Pilot 300MW Wind Power Project	Mgmt	For	For
3	Approve Investment and Construction of Inner Mongolia North Heavy Industry Group 3.1MW Comprehensive Smart Energy Project	Mgmt	For	For
4	Approve Investing in the Construction of a 4MW Distributed Wind Power Demonstration Project in Huolinhe Opencast Coal Industry North Opencast Coal Mine Dump Site of Inner Mongolia Power Investment Co., Ltd.	Mgmt	For	For
5	Approve Investing in the Construction of a 4MW Distributed Wind Power Demonstration Project in Huolinhe Opencast Coal Industry South Opencast Coal Mine Dump Site of Inner Mongolia Power Investment Co., Ltd.	Mgmt	For	For

Intellect Design Arena Limited

Meeting Date: 07/29/2022

Country: India

Ticker: 538835

Meeting Type: Annual

Primary ISIN: INE306R01017

Primary SEDOL: BRB3170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Andrew Ralph England as Director	Mgmt	For	For
4	Elect Ambrish Pandey Jain as Director	Mgmt	For	For

InterGlobe Aviation Limited

Meeting Date: 08/26/2022

Country: India

Ticker: 539448

Meeting Type: Annual

Primary ISIN: INE646L01027

Primary SEDOL: BYYZ7D0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Anil Parashar as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, the Company should put in place a policy that aims to increase gender diversity on the board.</i>				
3	Elect Vikram Singh Mehta as Director	Mgmt	For	Against
<i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
4	Elect Birender Singh Dhanoa as Director	Mgmt	For	For
5	Elect Meleveetil Damodaran as Director	Mgmt	For	For

InterGlobe Aviation Limited

Meeting Date: 09/29/2022

Country: India

Ticker: 539448

Meeting Type: Special

Primary ISIN: INE646L01027

Primary SEDOL: BYYZ7D0

InterGlobe Aviation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Approve Remuneration of Ronojoy Dutta as Whole Time Director and Chief Executive Officer	Mgmt	For	For

IPCA Laboratories Limited

Meeting Date: 08/10/2022	Country: India	Ticker: 524494
	Meeting Type: Annual	Primary ISIN: INE571A01038
		Primary SEDOL: BMX7Q69

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend as Final Dividend	Mgmt	For	For
3	Reelect Ajit Kumar Jain as Director	Mgmt	For	For
4	Reelect Pranay Godha as Director	Mgmt	For	For
5	Approve Natvarlal Vepari & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For

IRB Infrastructure Developers Limited

Meeting Date: 09/20/2022	Country: India	Ticker: 532947
	Meeting Type: Annual	Primary ISIN: INE821I01014
		Primary SEDOL: B2NXWC5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Deepali Mhaskar as Director	Mgmt	For	For
3	Approve M S K A & Associates, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

IRB Infrastructure Developers Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Reappointment and Remuneration of Virendra D. Mhaiskar as Managing Director	Mgmt	For	Against
<p><i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities. Moreover, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i></p>				
5	Elect Ravindra Dhariwal as Director	Mgmt	For	Against
<p><i>Voter Rationale: The board should include at least 33% independent directors to ensure appropriate balance of independence and objectivity. For companies without an independent chairman, the board should have at least 50% independent directors.</i></p>				
6	Approve Remuneration of Cost Auditors	Mgmt	For	For
7	Approve Related Party Transactions with Palsit Dankuni Tollway Private Limited	Mgmt	For	Against
<p><i>Voter Rationale: A vote AGAINST this resolution is warranted given that the following concerns: - The terms of the proposal limits shareholders' right to review and vote on the proposed transactions on a periodic basis. - The transactions with regard to the Project Implementation Agreement would be valid for a period of ten years, which is deemed to be lengthy and is a deviation from market practices.</i></p>				
8	Approve Material Related Party Transactions Between the Company and Meerut Budaun Expressway Limited	Mgmt	For	Against
<p><i>Voter Rationale: A vote AGAINST this resolution is warranted given that the following concerns: - The terms of the proposal limits shareholders' right to review and vote on the proposed transactions on a periodic basis. - The transactions with regard to the Project Implementation Agreement would be valid for a period of ten years, which is deemed to be lengthy and is a deviation from market practices.</i></p>				
9	Approve Sale/Transfer/Disposal of the Undertaking/Subsidiary of the Company, Comprised of Meerut Budaun Expressway Limited, to IRB Infrastructure Trust	Mgmt	For	Against
<p><i>Voter Rationale: A vote AGAINST this resolution is warranted given the following concerns: - The terms of the proposal limit shareholders' rights to review and vote on the proposed transactions on a periodic basis. - The proposed mandate includes provision for guarantees or loans, wherein the company may be taking in a disproportionate amount of risk relative to its ownership stake without compelling justification. - There is a lack of disclosure of sufficient information to determine the fairness of the sale consideration.</i></p>				

IRESS Limited

Meeting Date: 09/29/2022

Country: Australia

Ticker: IRE

Meeting Type: Extraordinary Shareholders

Primary ISIN: AU000000IRE2

Primary SEDOL: 6297497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of Equity Rights in Relation to the 2022 Executive Remuneration Framework to Marcus Price	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i></p>				

IRESS Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Grant of Performance Rights in Relation to the 2022 Executive Remuneration Framework to Marcus Price	Mgmt	For	Against
<i>Voter Rationale: Performance shares should be linked to clear and stretching performance targets that reflect both absolute and relative performance.</i>				
3	Approve Grant of Options to Marcus Price	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, on early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control.</i>				

ISGEC Heavy Engineering Limited

Meeting Date: 08/24/2022	Country: India	Ticker: 533033	
	Meeting Type: Annual		
		Primary ISIN: INE858B01029	Primary SEDOL: BJXFHW5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect Kishore Chatnani as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
5	Approve SCV & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Elect Rashi Sikka as Director	Mgmt	For	Against
<i>Voter Rationale: Concerns about her potential contribution to the board, given her limited work experience</i>				
7	Approve Remuneration of Cost Auditors	Mgmt	For	For

J.K. Cement Limited

Meeting Date: 08/13/2022	Country: India	Ticker: 532644	
	Meeting Type: Annual		
		Primary ISIN: INE823G01014	Primary SEDOL: B0CJ800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Sudhir Jalan as Director	Mgmt	For	Against
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Approve S. R. Batliboi & Co, LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Reclassification from Promoters/Members of Promoters Group Category to Public Category	Mgmt	For	For
7	Approve Continuation of Directorship of Sudhir Jalan as Non-Executive Non Independent Director	Mgmt	For	Against
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
8	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For

JA Solar Technology Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Ticker: 002459

Meeting Type: Special

Primary ISIN: CNE100000SD1

Primary SEDOL: B65BYW9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For
	APPROVE PLAN ON ISSUANCE OF CONVERTIBLE BONDS	Mgmt		
2.1	Approve Type	Mgmt	For	For
2.2	Approve Issue Size	Mgmt	For	For
2.3	Approve Par Value and Issue Price	Mgmt	For	For
2.4	Approve Bond Maturity	Mgmt	For	For
2.5	Approve Bond Interest Rate	Mgmt	For	For
2.6	Approve Period and Manner of Repayment of Capital and Interest	Mgmt	For	For
2.7	Approve Conversion Period	Mgmt	For	For

JA Solar Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Approve Determination of Conversion Price and Its Adjustment	Mgmt	For	For
2.9	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For
2.10	Approve Method for Determining the Number of Shares for Conversion	Mgmt	For	For
2.11	Approve Terms of Redemption	Mgmt	For	For
2.12	Approve Terms of Sell-Back	Mgmt	For	For
2.13	Approve Attribution of Profit and Loss During the Conversion Period	Mgmt	For	For
2.14	Approve Issue Manner and Target Subscribers	Mgmt	For	For
2.15	Approve Placing Arrangement for Shareholders	Mgmt	For	For
2.16	Approve Matters Relating to Meetings of Bondholders	Mgmt	For	For
2.17	Approve Use of Proceeds	Mgmt	For	For
2.18	Approve Guarantee Matters	Mgmt	For	For
2.19	Approve Rating Matters	Mgmt	For	For
2.20	Approve Depository of Raised Funds	Mgmt	For	For
2.21	Approve Liability for Breach of Contract	Mgmt	For	For
2.22	Approve Resolution Validity Period	Mgmt	For	For
3	Approve Issuance of Convertible Bonds	Mgmt	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For
7	Approve Formulation of Rules and Procedures Regarding General Meetings of Convertible Bondholders	Mgmt	For	For
8	Approve Shareholder Return Plan	Mgmt	For	For
9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
10	Approve Change in Registered Capital	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	For
12	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
13	Approve to Appoint Auditor	Mgmt	For	For

Meeting Date: 07/14/2022

Country: China

Ticker: 300529

Meeting Type: Special

Primary ISIN: CNE100002995

Primary SEDOL: BYV5TY8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	Against
<i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i>				
3.1	AMEND CORPORATE GOVERNANCE RELATED SYSTEMS	Mgmt		
3.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
3.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
3.3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
3.4	Amend Working System for Independent Directors	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
3.5	Amend Management System for External Guarantee	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
3.6	Amend Management System for External Investment	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
3.7	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
3.8	Amend Accounting Firm Selection System	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
3.9	Approve to Re-formulate Management System for Related Party Transaction	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
3.10	Approve to Re-formulate Management System for Controlled Subsidiary	Mgmt	For	For

Jason Furniture (Hangzhou) Co., Ltd.

Meeting Date: 08/31/2022

Country: China

Ticker: 603816

Meeting Type: Special

Primary ISIN: CNE100002GF7

Primary SEDOL: BYPH1S8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change in Registered Capital and Mgmt Amend Articles of Association		For	For

Jay Mart Public Company Limited

Meeting Date: 09/29/2022

Country: Thailand

Ticker: JMART

Meeting Type: Extraordinary Shareholders

Primary ISIN: TH1007010008

Primary SEDOL: B618KN7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Interim Dividend Payment	Mgmt	For	For
3	Approve Issuance and Offering of Debenture	Mgmt	For	For
4	Other Business	Mgmt	For	Against

Voter Rationale: Any Other Business should not be a voting item.

JB Chemicals & Pharmaceuticals Limited

Meeting Date: 08/24/2022

Country: India

Ticker: 506943

Meeting Type: Annual

Primary ISIN: INE572A01028

Primary SEDOL: B06XYJ9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reelect Prashant Kumar as Director	Mgmt	For	Against

Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.

JB Chemicals & Pharmaceuticals Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Revision in the Remuneration of Nikhil Chopra as Chief Executive Officer and Whole Time Director	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
6	Approve Remuneration of Cost Auditors	Mgmt	For	For

JD Sports Fashion Plc

Meeting Date: 07/22/2022	Country: United Kingdom	Ticker: JD
	Meeting Type: Annual	
	Primary ISIN: GB00BM8Q5M07	Primary SEDOL: BM8Q5M0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
<i>Voter Rationale: The downward discretion applied to bonus outcomes is not sufficient given the governance and oversight issues faced in the round. Further, the limited deferral on both the short and long term elements of the plan raises concerns over the committee's ability to utilise clawback mechanisms.</i>				
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Neil Greenhalgh as Director	Mgmt	For	For
5	Re-elect Andrew Long as Director	Mgmt	For	For
6	Re-elect Kath Smith as Director	Mgmt	For	For
7	Elect Bert Hoyt as Director	Mgmt	For	For
8	Elect Helen Ashton as Director	Mgmt	For	For
9	Elect Mahbobeh Sabetnia as Director	Mgmt	For	For
10	Elect Suzi Williams as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Jiangsu Eastern Shenghong Co., Ltd.

Meeting Date: 08/11/2022

Country: China

Ticker: 000301

Meeting Type: Special

Primary ISIN: CNE0000012K6

Primary SEDOL: 6246336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Loan	Mgmt	For	For
2	Approve Change in Registered Capital and Mgmt Amend Articles of Association		For	For

Jiangsu Eastern Shenghong Co., Ltd.

Meeting Date: 09/05/2022

Country: China

Ticker: 000301

Meeting Type: Special

Primary ISIN: CNE0000012K6

Primary SEDOL: 6246336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of GDR and Listing on SIX Swiss Exchange/London Stock Exchange as well as Conversion to an Overseas Fundraising Company	Mgmt	For	For
	APPROVE PLAN ON ISSUANCE OF GDR AND LISTING ON SIX SWISS EXCHANGE/LONDON STOCK EXCHANGE	Mgmt		
2.1	Approve Share Type and Par Value	Mgmt	For	For
2.2	Approve Issue Time	Mgmt	For	For
2.3	Approve Issue Manner	Mgmt	For	For
2.4	Approve Issue Size	Mgmt	For	For
2.5	Approve Scale of GDR in its Lifetime	Mgmt	For	For
2.6	Approve Conversion Rate of GDR and Underlying A Shares	Mgmt	For	For
2.7	Approve Manner of Pricing	Mgmt	For	For
2.8	Approve Target Subscribers	Mgmt	For	For
2.9	Approve Conversion Restriction Period of GDR and Underlying Securities A Shares	Mgmt	For	For
2.10	Approve Underwriting Manner	Mgmt	For	For
3	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
4	Approve Issuance of GDR for Fund-raising Use Plan	Mgmt	For	For
5	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For

Jiangsu Eastern Shenghong Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Resolution Validity Period	Mgmt	For	For
7	Approve Roll-forward Profit Distribution Plan	Mgmt	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For

Jiangsu Hengli Hydraulic Co., Ltd.

Meeting Date: 09/14/2022 **Country:** China **Ticker:** 601100
Meeting Type: Special **Primary ISIN:** CNE1000019R4 **Primary SEDOL:** B4PT3T9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Wang Liping as Director	Mgmt	For	For
<i>Voter Rationale: The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.</i>				
2.2	Elect Qiu Yongning as Director	Mgmt	For	For
2.3	Elect Xu Jin as Director	Mgmt	For	For
2.4	Elect Hu Guoxiang as Director	Mgmt	For	For
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Fang Youtong as Director	Mgmt	For	For
3.2	Elect Chen Bo as Director	Mgmt	For	Against
<i>Voter Rationale: The Company should put in place a policy to increase gender diversity on the board. Our expectation is that there be at least one female director on the board.</i>				
3.3	Elect Wang Xuehao as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Pan Jingbo as Supervisor	Mgmt	For	For

Jiangsu Hengrui Pharmaceuticals Co., Ltd.

Meeting Date: 09/08/2022

Country: China

Ticker: 600276

Meeting Type: Special

Primary ISIN: CNE0000014W7

Primary SEDOL: 6288457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				

Jiangxi Zhengbang Technology Co., Ltd.

Meeting Date: 07/05/2022

Country: China

Ticker: 002157

Meeting Type: Special

Primary ISIN: CNE1000006H2

Primary SEDOL: B23N9L3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Increase for Subsidiary by Debt-to-Equity Swap	Mgmt	For	For

Jiangxi Zhengbang Technology Co., Ltd.

Meeting Date: 08/04/2022

Country: China

Ticker: 002157

Meeting Type: Special

Primary ISIN: CNE1000006H2

Primary SEDOL: B23N9L3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Sale of Equity	Mgmt	For	For
2	Approve Financial Assistance and Related-party Guarantees and Related-party Transactions After Selling Part of Equity in Subsidiaries	Mgmt	For	For

Jiangxi Zhengbang Technology Co., Ltd.

Meeting Date: 09/06/2022

Country: China

Ticker: 002157

Meeting Type: Special

Primary ISIN: CNE1000006H2

Primary SEDOL: B23N9L3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Equity Disposal as well as Related-party Transactions and Related-party Guarantees Formed After the Transaction	Mgmt	For	For

Jindal Stainless (Hisar) Limited

Meeting Date: 09/30/2022

Country: India

Ticker: 539597

Meeting Type: Annual

Primary ISIN: INE455T01018

Primary SEDOL: BD0Q9Y5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Abhyuday Jindal as Director	Mgmt	For	For
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
3	Approve Remuneration of Cost Auditors	Mgmt	For	For

Jindal Stainless Limited

Meeting Date: 09/02/2022

Country: India

Ticker: 532508

Meeting Type: Special

Primary ISIN: INE220G01021

Primary SEDOL: 6743257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Approve Acquisition of Equity Shares from OPJ Steel Trading Private Limited to make Jindal United Steel Limited a Wholly Owned Subsidiary	Mgmt	For	Against
<i>Voter Rationale: We have several concerns regarding this proposal, including: the consideration being paid for the acquisition appears to be high compared to industry peers; the debt of the undertaking proposed to be acquired appears to be high, which could be a potential risk to the company and sufficient rationale and plans to mitigate this risk has not been detailed in the notice for information of the investors; and, the independent valuation report obtained by the company has not been disclosed in the public domain</i>				
2	Reelect Jayaram Easwaran as Director	Mgmt	For	For

Jindal Stainless Limited

Meeting Date: 09/30/2022

Country: India

Ticker: 532508

Meeting Type: Annual

Primary ISIN: INE220G01021

Primary SEDOL: 6743257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Abhyuday Jindal as Director	Mgmt	For	For
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
3	Approve Walker Chandio & Co. LLP, Chartered Accountants and Lodha & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	For

Jindal Steel & Power Limited

Meeting Date: 09/30/2022

Country: India

Ticker: 532286

Meeting Type: Annual

Primary ISIN: INE749A01030

Primary SEDOL: 6726816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Confirm Interim Dividend	Mgmt	For	For
4	Reelect D.K. Saraogi as Director	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Elect Ramkumar Ramaswamy as Director	Mgmt	For	For
7	Approve Appointment and Remuneration of Ramkumar Ramaswamy as Wholetime Director	Mgmt	For	For
8	Elect Sunil Kumar as Director	Mgmt	For	For
9	Approve Appointment and Remuneration of Sunil Kumar as Wholetime Director	Mgmt	For	For
10	Elect Bimlendra Jha as Director	Mgmt	For	For

Jindal Steel & Power Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Appointment and Remuneration of Bimlendra Jha as Managing Director	Mgmt	For	For
12	Amend Clause III(A) of the Memorandum of Association	Mgmt	For	For
13	Amend Clause III(B) of the Memorandum of Association	Mgmt	For	For
14	Amend Clause III(C) of the Memorandum of Association	Mgmt	For	For
15	Amend Liability Clause of the Memorandum of Association	Mgmt	For	For
16	Approve Pledging of Assets for Debt	Mgmt	For	For
17	Approve Payment of Remuneration to Non-Executive Directors	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				
18	Approve Related Party Transactions with Jindal Saw Limited	Mgmt	For	For
19	Approve Related Party Transactions with JSW International Tradecorp Pte Ltd.	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST these resolutions is warranted because: - There are material conflicts of interest. - There is scope for improved reporting on the rationale behind procuring raw materials from these entities, where there is minimal shareholder oversight. - The company has not disclosed the actual transactions with each related party for FY2021-22 in the notice and its annual report. - The company has not provided sufficient information to assess the fairness of these transactions.</i>				
20	Approve Related Party Transactions with JSPL Mozambique Minerals LDA	Mgmt	For	For
21	Approve Related Party Transactions with Nalwa Steel and Power Limited	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST these resolutions is warranted because: - There are material conflicts of interest. - There is scope for improved reporting on the rationale behind procuring raw materials from these entities, where there is minimal shareholder oversight. - The company has not disclosed the actual transactions with each related party for FY2021-22 in the notice and its annual report. - The company has not provided sufficient information to assess the fairness of these transactions.</i>				
22	Approve Related Party Transactions with AL-General Metals FZE	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST these resolutions is warranted because: - There are material conflicts of interest. - There is scope for improved reporting on the rationale behind procuring raw materials from these entities, where there is minimal shareholder oversight. - The company has not disclosed the actual transactions with each related party for FY2021-22 in the notice and its annual report. - The company has not provided sufficient information to assess the fairness of these transactions.</i>				
23	Elect Rohit Kumar as Director	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information on directors standing for election at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				

Jizhong Energy Resources Co., Ltd.

Meeting Date: 07/13/2022

Country: China

Ticker: 000937

Meeting Type: Special

Primary ISIN: CNE0000010H6

Primary SEDOL: 6170015

Jizhong Energy Resources Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Chen Guojun as Director	SH	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Li Weimin as Supervisor	SH	For	For

Jizhong Energy Resources Co., Ltd.

Meeting Date: 09/16/2022

Country: China

Ticker: 000937

Meeting Type: Special

Primary ISIN: CNE0000010H6

Primary SEDOL: 6170015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Services such as Deposits and Loans of Finance Companies	Mgmt	For	Against

Voter Rationale: In the absence of compelling economic rationale such pooling of the group's cash through an unlisted financial vehicle may give the parent company control over the listed company's finances.

JM Financial Ltd.

Meeting Date: 08/02/2022

Country: India

Ticker: 523405

Meeting Type: Annual

Primary ISIN: INE780C01023

Primary SEDOL: 6330637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reelect Nimesh Kampani as Director	Mgmt	For	For
	<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>			
5	Approve BSR & Co. LLP, Chartered Accountants, Mumbai as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

JM Financial Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Sumit Bose as Director	Mgmt	For	For
7	Approve Material Related Party Transactions with JM Financial Credit Solutions Limited	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST these resolutions is warranted as the company may be taking in a disproportionate amount of risk relative to its ownership stake without compelling justification.</i>				
8	Approve Material Related Party Transactions with JM Financial Asset Reconstruction Company Limited	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST these resolutions is warranted as the company may be taking in a disproportionate amount of risk relative to its ownership stake without compelling justification.</i>				
9	Approve Material Related Party Transactions with JM Financial Products Limited	Mgmt	For	For
10	Authorize Issuance of Non-Convertible Debentures	Mgmt	For	For

Johnson Controls-Hitachi Air Conditioning India Limited

Meeting Date: 09/14/2022

Country: India

Ticker: 523398

Meeting Type: Annual

Primary ISIN: INE782A01015

Primary SEDOL: 6058393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Yoshikazu Ishihara as Director	Mgmt	For	For
<i>Voter Rationale: The board should include at least 33% independent directors to ensure appropriate balance of independence and objectivity. For companies without an independent chairman, the board should have at least 50% independent directors. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
3	Approve Remuneration of Cost Auditors	Mgmt	For	For
4	Approve Material Related Party Transactions with Highly Electrical Appliances India Pvt. Ltd.	Mgmt	For	For

Johnson Matthey Plc

Meeting Date: 07/21/2022

Country: United Kingdom

Ticker: JMAT

Meeting Type: Annual

Primary ISIN: GB00BZ4BQC70

Primary SEDOL: BZ4BQC7

Johnson Matthey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Liam Condon as Director	Mgmt	For	For
5	Elect Rita Forst as Director	Mgmt	For	For
6	Re-elect Jane Griffiths as Director	Mgmt	For	For
7	Re-elect Xiaozhi Liu as Director	Mgmt	For	For
8	Re-elect Chris Mottershead as Director	Mgmt	For	For
9	Re-elect John O'Higgins as Director	Mgmt	For	For
10	Re-elect Stephen Oxley as Director	Mgmt	For	For
11	Re-elect Patrick Thomas as Director	Mgmt	For	For
12	Re-elect Doug Webb as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

JSW Steel Limited

Meeting Date: 07/20/2022

Country: India

Ticker: 500228

Meeting Type: Annual

Primary ISIN: INE019A01038

Primary SEDOL: BZBYJJ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Jayant Acharya as Director	Mgmt	For	For
4	Approve S R B C & CO. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Elect Fiona Jane Mary Paulus as Director	Mgmt	For	For
7	Approve Reappointment and Remuneration of Sajjan Jindal as Managing Director	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
8	Approve Increase in Ceiling of Remuneration of Jayant Acharya as Wholetime Director	Mgmt	For	For
9	Approve Material Related Party Transactions with JSW Energy Limited	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST this resolution is warranted given that: - The transactions related to the job work contract is valid until March 2040. This will enable the company to continue entering into these transactions until this period without periodical review of shareholders.</i>				
10	Approve Material Related Party Transactions with Jindal Saw Limited	Mgmt	For	For
11	Approve Material Related Party Transactions with JSW Ispat Special Products Limited	Mgmt	For	For
12	Approve Material Related Party Transactions with JSW MI Steel Service Centre Private Limited	Mgmt	For	For
13	Approve Material Related Party Transactions with Neotrex Steel Private Limited	Mgmt	For	For
14	Approve Material Related Party Transactions with Bhushan Power & Steel Limited	Mgmt	For	For
15	Approve Material Related Party Transactions with JSW Steel (USA), Inc.	Mgmt	For	For
16	Approve Material Related Party Transactions between JSW Steel Coated Products Limited and JSW Paints Private Limited	Mgmt	For	For
17	Approve Material Related Party Transactions between Bhushan Power & Steel Limited and JSW Ispat Special Products Limited	Mgmt	For	For

JSW Steel Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Material Related Party Transactions with JSW International Tradecorp Pte. Limited	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST this resolution is warranted given: - There are material conflicts of interest. - There is scope for improved reporting on the rationale behind housing the procurement team within JITP, where there is minimal shareholder oversight.</i>				
19	Approve Material Related Party Transactions between Bhushan Power & Steel Limited and JSW Steel Global Trade Pte. Limited	Mgmt	For	For
20	Approve Material Related Party Transactions between JSW Steel USA Ohio, Inc. and JSW Steel (USA), Inc.	Mgmt	For	For
21	Approve Material Related Party Transactions between JSW Steel Italy Piombino S.p.A. and JSW Ispat Special Products Limited	Mgmt	For	For
22	Approve Issuance of Specified Securities to Qualified Institutional Buyers	Mgmt	For	For

Jubilant Foodworks Limited

Meeting Date: 08/30/2022

Country: India

Ticker: 533155

Meeting Type: Annual

Primary ISIN: INE797F01020

Primary SEDOL: BNVYT93

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Shyam S. Bhartia as Director	Mgmt	For	For
<i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Reelect Abhay Prabhakar Havaladar as Director	Mgmt	For	For
6	Reelect Ashwani Windlass as Director	Mgmt	For	For
7	Elect Sameer Khetarpal as Director	Mgmt	For	For
8	Approve Appointment and Remuneration of Sameer Khetarpal as Chief Executive Officer and Managing Director	Mgmt	For	For

Jubilant Ingrevia Ltd.

Meeting Date: 08/08/2022

Country: India

Ticker: 543271

Meeting Type: Special

Primary ISIN: INE0BY001018

Primary SEDOL: BMFMT18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Anil Khubchandani as Director	Mgmt	For	For
2	Approve Appointment and Remuneration of Anil Khubchandani as Co-CEO & Whole-time Director	Mgmt	For	For

Jubilant Ingrevia Ltd.

Meeting Date: 09/26/2022

Country: India

Ticker: 543271

Meeting Type: Annual

Primary ISIN: INE0BY001018

Primary SEDOL: BMFMT18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Shyam S. Bhartia as Director	Mgmt	For	For
<i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Reelect Priyavrat Bhartia as Director	Mgmt	For	For
<i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
5	Approve Remuneration of Cost Auditors	Mgmt	For	For

Jubilant Pharmova Limited

Meeting Date: 09/26/2022

Country: India

Ticker: 530019

Meeting Type: Annual

Primary ISIN: INE700A01033

Primary SEDOL: B10SSN9

Jubilant Pharmova Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Priyavrat Bhartia as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
4	Reelect Arjun Shanker Bhartia as Director	Mgmt	For	For
5	Elect Ramamurthi Kumar as Director	Mgmt	For	For
6	Approve Appointment and Remuneration of Ramamurthi Kumar as Whole-time Director	Mgmt	For	For

Juewei Food Co., Ltd.

Meeting Date: 08/18/2022

Country: China

Ticker: 603517

Meeting Type: Special

Primary ISIN: CNE100002RT5

Primary SEDOL: BDZ71S1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extension of Resolution Validity Period and Authorization of the Board on Private Placement of Shares	Mgmt	For	For
2	Approve Related Party Transactions	Mgmt	For	For

Juhayna Food Industries

Meeting Date: 07/20/2022

Country: Egypt

Ticker: JUFO

Meeting Type: Extraordinary Shareholders

Primary ISIN: EGS30901C010

Primary SEDOL: B4RJHG2

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 4 of Bylaws Re: Company's Headquarters	Mgmt	For	Do Not Vote

Juhayna Food Industries

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Article 25 of Bylaws Re: Chairman and Vice Chairman	Mgmt	For	Do Not Vote
3	Amend Article 32 of Bylaws Re: Chairman and CEO	Mgmt	For	Do Not Vote
4	Amend Article 44 of Bylaws Re: Ordinary Assembly	Mgmt	For	Do Not Vote
5	Amend Article 47 of Bylaws Re: Quorum of Ordinary Assembly	Mgmt	For	Do Not Vote

K.P.R. Mill Limited

Meeting Date: 08/23/2022	Country: India	Ticker: 532889
	Meeting Type: Annual	
	Primary ISIN: INE930H01031	Primary SEDOL: BMDP7V5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect P.Selvakumar as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Approve BSR & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For

Kajaria Ceramics Limited

Meeting Date: 09/23/2022	Country: India	Ticker: 500233
	Meeting Type: Annual	
	Primary ISIN: INE217B01036	Primary SEDOL: BDB5J63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Chetan Kajaria as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				

Kajaria Ceramics Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reelect Rishi Kajaria as Director	Mgmt	For	For
5	Approve Walker Chandio & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Elect Lalit Kumar Panwar as Director	Mgmt	For	For
7	Elect Sudhir Bhargava as Director	Mgmt	For	For

Kalpataru Power Transmission Limited

Meeting Date: 08/04/2022

Country: India

Ticker: 522287

Meeting Type: Annual

Primary ISIN: INE220B01022

Primary SEDOL: B02N266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Declare Final Dividend	Mgmt	For	For
3	Reelect Manish Mohnot as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Approve Remuneration of Cost Auditors	Mgmt	For	For

Kalpataru Power Transmission Limited

Meeting Date: 09/06/2022

Country: India

Ticker: 522287

Meeting Type: Court

Primary ISIN: INE220B01022

Primary SEDOL: B02N266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt		
1	Approve Scheme of Amalgamation	Mgmt	For	For

KE Holdings, Inc.

Meeting Date: 08/12/2022

Country: Cayman Islands

Ticker: 2423

Meeting Type: Annual/Special

Primary ISIN: KYG5223Y1089

Primary SEDOL: BN7SX97

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Annual General Meeting	Mgmt		
1	Amend Memorandum and Articles of Association	Mgmt	For	For
2	Amend Memorandum and Articles of Association	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4a.1	Elect Director Jeffrey Zhaohui Li	Mgmt	For	Against
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
4a.2	Elect Director Xiaohong Chen	Mgmt	For	For
<i>Voter Rationale: Directors are elected in classes rather than annually, but shareholders should have the opportunity to communicate with directors regularly on their performance. The board should take immediate steps to declassify itself, thereby enhancing accountability.</i>				
4b	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
<i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i>				
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
<i>Voter Rationale: Treasury stock, when re-issued without pre-emption rights, should be subject to the same limitations as newly issued stock.</i>				
8	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	Class A Shareholders Meeting	Mgmt		
1	Amend Memorandum and Articles of Association	Mgmt	For	For

KeePer Technical Laboratory Co., Ltd.

Meeting Date: 09/27/2022

Country: Japan

Ticker: 6036

Meeting Type: Annual

Primary ISIN: JP3236320002

Primary SEDOL: BVFNJ69

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Tani, Yoshimichi	Mgmt	For	For
2.2	Elect Director Kaku, Toshiyuki	Mgmt	For	For
2.3	Elect Director Suzuoki, Chikashi	Mgmt	For	Against
<i>Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.</i>				
2.4	Elect Director Yajima, Hiroshi	Mgmt	For	Against
<i>Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.</i>				
2.5	Elect Director Miura, Kensuke	Mgmt	For	Against
<i>Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.</i>				
2.6	Elect Director Nozaki, Keisuke	Mgmt	For	Against
<i>Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.</i>				
2.7	Elect Director Okada, Kunihiko	Mgmt	For	Against
<i>Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.</i>				
2.8	Elect Director Fukaya, Masatoshi	Mgmt	For	Against
<i>Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.</i>				
2.9	Elect Director Oshima, Moe	Mgmt	For	For
3	Elect Director and Audit Committee Member Mizushima, Tadashi	Mgmt	For	Against
<i>Voter Rationale: The board should establish one-third board independence to ensure appropriate balance of independence and objectivity.</i>				
4	Elect Alternate Director and Audit Committee Member Haruna, Junya	Mgmt	For	For

KEI Industries Limited

Meeting Date: 09/07/2022

Country: India

Ticker: 517569

Meeting Type: Annual

Primary ISIN: INE878B01027

Primary SEDOL: B1L9PJ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend as Final Dividend	Mgmt	For	For

KEI Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reelect Akshit Diviaj Gupta as Director	Mgmt	For	For
4	Approve Pawan Shubham & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Increase in Remuneration of Vedika Gupta as General Manager (Procurement) and Holding an Office or Place of Profit in the Company	Mgmt	For	Against
7	Amend Articles of Association	Mgmt	For	For
8	Adopt Memorandum of Association	Mgmt	For	For

Kingfa Sci. & Tech. Co., Ltd.

Meeting Date: 07/08/2022

Country: China

Ticker: 600143

Meeting Type: Special

Primary ISIN: CNE000001JP3

Primary SEDOL: B01KBB6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	Against
	<i>Voter Rationale: Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation.</i>			
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
	<i>Voter Rationale: Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation.</i>			
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against
	<i>Voter Rationale: Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation.</i>			

KNR Constructions Limited

Meeting Date: 09/29/2022

Country: India

Ticker: 532942

Meeting Type: Annual

Primary ISIN: INE634I01029

Primary SEDOL: BDRKN48

KNR Constructions Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect K Yashoda as Director	Mgmt	For	For
<i>Voter Rationale: For controlled companies, the board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity.</i>				
4	Approve K P Rao & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For

Koc Holding A.S.

Meeting Date: 08/25/2022

Country: Turkey

Ticker: KCHOL.E

Meeting Type: Special

Primary ISIN: TRAKCHOL91Q8

Primary SEDOL: B03MVJ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Receive Information on Spin-Off Agreement to be Discussed Under Item 3	Mgmt		
3	Approve Spin-Off Agreement	Mgmt	For	For
4	Wishes	Mgmt		

KOREA AEROSPACE INDUSTRIES Ltd.

Meeting Date: 09/05/2022

Country: South Korea

Ticker: 047810

Meeting Type: Special

Primary ISIN: KR7047810007

Primary SEDOL: B3N3363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Kang Gu-young as Inside Director	Mgmt	For	For

Voter Rationale: The Company should put in place a policy to increase gender diversity on the board. Our expectation is that there be at least one female director on the board.

Korn Ferry

Meeting Date: 09/22/2022

Country: USA

Ticker: KFY

Meeting Type: Annual

Primary ISIN: US5006432000

Primary SEDOL: 2386849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Doyle N. Beneby	Mgmt	For	For
1b	Elect Director Laura M. Bishop	Mgmt	For	For
1c	Elect Director Gary D. Burnison	Mgmt	For	For
1d	Elect Director Charles L. Harrington	Mgmt	For	For
1e	Elect Director Jerry P. Leamon	Mgmt	For	For
1f	Elect Director Angel R. Martinez	Mgmt	For	For
1g	Elect Director Debra J. Perry	Mgmt	For	Against
<i>Voter Rationale: Directors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
1h	Elect Director Lori J. Robinson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
<i>Voter Rationale: The remuneration committee should not allow vesting of incentive awards for below median performance as this is considered to be rewarding under performance of peers. Also, severance payments should not exceed two times annual pay. Larger severance packages should be subject to a separate shareholder approval.</i>				
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
<i>Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.</i>				

Kotak Mahindra Bank Limited

Meeting Date: 08/27/2022

Country: India

Ticker: 500247

Meeting Type: Annual

Primary ISIN: INE237A01028

Primary SEDOL: 6135661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Confirm Interim Dividend on Preference Shares	Mgmt	For	For
4	Approve Dividend	Mgmt	For	For

Kotak Mahindra Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect KVS Manian as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.</i>				
6	Reelect Gaurang Shah as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.</i>				
7	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Approve KKC & Associates LLP, Chartered Accountants as Joint Statutory Auditors	Mgmt	For	For
9	Authorize Board to Fix Remuneration of Auditors For The Financial Year 2022-23	Mgmt	For	For
10	Approve Reappointment and Remuneration of KVS Manian as Whole Time Director	Mgmt	For	For
11	Elect Shanti Ekambaram as Director and Approve Appointment and Remuneration of Shanti Ekambaram as Whole Time Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.</i>				
12	Approve Material Related Party Transaction with Infina Finance Private Limited	Mgmt	For	For
13	Approve Material Related Party Transaction with Uday Kotak	Mgmt	For	For

KPIT Technologies Limited

Meeting Date: 08/24/2022

Country: India

Ticker: 542651

Meeting Type: Annual

Primary ISIN: INE04I401011

Primary SEDOL: BFMX0X4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reelect S. B. (Ravi) Pandit as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Moreover, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
5	Elect Anup Sable as Director	Mgmt	For	For

KPIT Technologies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Appointment and Remuneration of Anup Sable as Executive Director (Whole-Time Director)	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
7	Elect Chinmay Pandit as Director	Mgmt	For	For
8	Approve Appintment and Remuneration of Mgmt Chinmay Pandit as Executive Director (Whole-Time Director)	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
9	Elect Bhavna Doshi as Director	Mgmt	For	For
10	Elect Rajiv Lal as Director	Mgmt	For	For
11	Approve Appointment and Remuneration of Manasi Patil as Senior Manager (HR)	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
12	Approve KPIT Technologies Limited Restricted Stock Unit Plan 2022	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Likewise, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i>				
13	Approve Grant of Restricted Stock Units to Employees of Subsidiary Company(ies) Under the KPIT Technologies Limited Restricted Stock Unit Plan 2022	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Likewise, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i>				
14	Approve Grant of Restricted Stock Units to Employees of Group Company(ies) Including Associate Company(ies) Under the KPIT Technologies Limited Restricted Stock Unit Plan 2022	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Likewise, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i>				

KPIT Technologies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Secondary Acquisition of Equity Shares Through Trust Route for Implementation of KPIT Technologies Limited Restricted Stock Unit Plan 2022	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Likewise, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>				
16	Approve Provision of Money for Subscription/Acquisition of Its Own Shares by the Trust Under the KPIT Technologies Limited Restricted Stock Unit Plan 2022	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Likewise, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>				
17	Approve Amendments in KPIT Technologies Limited-Employee Stock Option Scheme 2019A	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Further, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>				
18	Approve Grant of Employee Stock Options Under the KPIT Technologies Limited-Employee Stock Option Scheme 2019A	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Further, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>				

Kumho Petrochemical Co., Ltd.

Meeting Date: 07/21/2022

Country: South Korea

Ticker: 011780

Meeting Type: Special

Primary ISIN: KR7011780004

Primary SEDOL: 6499323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Park Jun-gyeong as Inside Director	Mgmt	For	For

Kumho Petrochemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2.1	Elect Kwon Tae-gyun as Outside Director	Mgmt	For	For
1.2.2	Elect Lee Ji-yoon as Outside Director	Mgmt	For	For

Kusuri No Aoki Holdings Co., Ltd.

Meeting Date: 08/18/2022

Country: Japan

Ticker: 3549

Meeting Type: Annual

Primary ISIN: JP3266190002

Primary SEDOL: BYX8TV2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Aoki, Yasutoshi	Mgmt	For	For
2.2	Elect Director Aoki, Hironori	Mgmt	For	For
2.3	Elect Director Aoki, Takanori	Mgmt	For	For
2.4	Elect Director Yahata, Ryoichi	Mgmt	For	For
2.5	Elect Director Iijima, Hitoshi	Mgmt	For	For
2.6	Elect Director Okada, Motoya	Mgmt	For	For
2.7	Elect Director Yanagida, Naoki	Mgmt	For	For
2.8	Elect Director Koshida, Toshiya	Mgmt	For	For
2.9	Elect Director Inoue, Yoshiko	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Morioka, Shinichi	Mgmt	For	For

L.K. Technology Holdings Limited

Meeting Date: 09/06/2022

Country: Cayman Islands

Ticker: 558

Meeting Type: Annual

Primary ISIN: KYG5548P1054

Primary SEDOL: B1FQ7Y2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

L.K. Technology Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3A1	Elect Chong Siw Yin as Director	Mgmt	For	For
	<i>Voter Rationale: The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.</i>			
3A2	Elect Low Seow Chay as Director	Mgmt	For	Against
	<i>Voter Rationale: The board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Moreover, the remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Lastly, the nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>			
3A3	Elect Look Andrew as Director	Mgmt	For	For
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
	<i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i>			
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
	<i>Voter Rationale: Treasury stock, when re-issued without pre-emption rights, should be subject to the same limitations as newly issued stock.</i>			
6	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association and Authorize Board to Deal with All Matters in Relation to the Adoption of the Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

Lakshmi Machine Works Limited

Meeting Date: 07/25/2022

Country: India

Ticker: 500252

Meeting Type: Annual

Primary ISIN: INE269B01029

Primary SEDOL: B1KMXJ2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For

Lakshmi Machine Works Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reelect S Pathy as Director	Mgmt	For	Against
<p><i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders. In addition, the remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, the nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness. Last, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i></p>				
4	Approve S Krishnamoorthy & Co., Chartered Accountants as Auditors with V Indira, Chartered Accountant and/or B Krishnamoorthi as Signing Partner(s) and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Jaidev Jayavarthanelu as Director	Mgmt	For	For
<p><i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i></p>				
6	Elect Aroon Raman as Director	Mgmt	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For

Lakshmi Machine Works Limited

Meeting Date: 09/02/2022 **Country:** India **Ticker:** 500252
Meeting Type: Court **Primary ISIN:** INE269B01029 **Primary SEDOL:** B1KMXJ2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting for Shareholders	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Land Securities Group Plc

Meeting Date: 07/07/2022 **Country:** United Kingdom **Ticker:** LAND
Meeting Type: Annual **Primary ISIN:** GB00BYW0PQ60 **Primary SEDOL:** BYW0PQ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

Land Securities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Mark Allan as Director	Mgmt	For	For
5	Re-elect Vanessa Simms as Director	Mgmt	For	For
6	Re-elect Colette O'Shea as Director	Mgmt	For	For
7	Re-elect Edward Bonham Carter as Director	Mgmt	For	For
8	Re-elect Nicholas Cadbury as Director	Mgmt	For	For
9	Re-elect Madeleine Cosgrave as Director	Mgmt	For	For
10	Re-elect Christophe Evain as Director	Mgmt	For	For
11	Re-elect Cressida Hogg as Director	Mgmt	For	For
12	Re-elect Manjiry Tamhane as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Approve Sharesave Plan	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Lasertec Corp.

Meeting Date: 09/28/2022

Country: Japan

Ticker: 6920

Meeting Type: Annual

Primary ISIN: JP3979200007

Primary SEDOL: 6506267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings - Clarify Provisions on Alternate Statutory Auditors	Mgmt	For	For
3.1	Elect Director Kusunose, Haruhiko	Mgmt	For	For

Lasertec Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director Okabayashi, Osamu	Mgmt	For	For
3.3	Elect Director Moriizumi, Koichi	Mgmt	For	For
3.4	Elect Director Mihara, Koji	Mgmt	For	For
3.5	Elect Director Kamide, Kunio	Mgmt	For	For
3.6	Elect Director Iwata, Yoshiko	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Michi, Ayumi	Mgmt	For	For
5	Approve Annual Bonus	Mgmt	For	For

Laxmi Organic Industries Ltd.

Meeting Date: 07/29/2022

Country: India

Ticker: 543277

Meeting Type: Annual

Primary ISIN: INE576001020

Primary SEDOL: BMW25T1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Rajeev Goenka as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.</i>				
4	Approve Remuneration of Cost Auditors	Mgmt	For	For
5	Reelect Sangeeta Singh as Director	Mgmt	For	For
6	Approve Revision in the Remuneration of Harshvardhan Goenka as Executive Director - Business Development & Strategy	Mgmt	For	For
7	Approve Revision in the Remuneration of Satej Nabar as Executive Director & CEO	Mgmt	For	For
8	Approve Revision in the Remuneration of Ravi Goenka as Chairman & Managing Director	Mgmt	For	Against

Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.

LB Group Co., Ltd.

Meeting Date: 08/10/2022

Country: China

Ticker: 002601

Meeting Type: Special

Primary ISIN: CNE1000015M3

Primary SEDOL: B6SGJ37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For
2	Approve Capital Injection in Subsidiaries	Mgmt	For	For
3	Approve Provision of Guarantee	Mgmt	For	Against

Voter Rationale: A vote AGAINST is warranted because the level of guarantee to be provided to some of its subsidiaries is disproportionate to the level of ownership in the said subsidiaries. The company has failed to provide any justifications in the meeting circular.

Lenovo Group Limited

Meeting Date: 07/26/2022

Country: Hong Kong

Ticker: 992

Meeting Type: Annual

Primary ISIN: HK0992009065

Primary SEDOL: 6218089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect William Tudor Brown as Director	Mgmt	For	For
3b	Elect Yang Chih-Yuan Jerry as Director	Mgmt	For	For
3c	Elect Gordon Robert Halyburton Orr as Director	Mgmt	For	For
3d	Elect Woo Chin Wan Raymond as Director	Mgmt	For	For
3e	Elect Cher Wang Hsiueh Hong as Director	Mgmt	For	For
3f	Elect Xue Lan as Director	Mgmt	For	For
3g	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.

6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
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Lenovo Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
<i>Voter Rationale: Treasury stock, when re-issued without pre-emption rights, should be subject to the same limitations as newly issued stock.</i>				

Lens Technology Co., Ltd.

Meeting Date: 09/16/2022	Country: China	Ticker: 300433
	Meeting Type: Special	Primary ISIN: CNE100001YW7
		Primary SEDOL: BW9LDQ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For

LIC Housing Finance Limited

Meeting Date: 09/29/2022	Country: India	Ticker: 500253
	Meeting Type: Annual	Primary ISIN: INE115A01026
		Primary SEDOL: 6101026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
<i>Voter Rationale: We have concerns about the lack of sufficient climate risk management procedures and/or disclosure regarding the company's climate change strategy and governance and its indirect/financed carbon emissions reduction targets. Going forward, we strongly encourage better transparency of carbon risk management practices to allow investors to assess their suitability to address potential climate risks to the business in the medium- to long-term.</i>				
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Sanjay Kumar Khemani as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
4	Elect Ravi Krishan Takkar as Director	Mgmt	For	For
5	Approve Khandelwal Jain & Co., Chartered Accountants and SGCO & Co LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Redeemable Non-Convertible Debentures and/or Other Hybrid Instruments on Private Placement Basis	Mgmt	For	For
7	Approve Material Related Party Transactions	Mgmt	For	For

Life Healthcare Group Holdings Ltd.

Meeting Date: 07/05/2022

Country: South Africa

Ticker: LHC

Meeting Type: Special

Primary ISIN: ZAE000145892

Primary SEDOL: B4K90R1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration of International Non-Executive Directors	Mgmt	For	For

LifeWorks Inc.

Meeting Date: 08/04/2022

Country: Canada

Ticker: LWRK

Meeting Type: Special

Primary ISIN: CA53227W1059

Primary SEDOL: BP2FLD7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition by TELUS Corporation	Mgmt	For	For

Linde Plc

Meeting Date: 07/25/2022

Country: Ireland

Ticker: LIN

Meeting Type: Annual

Primary ISIN: IE00BZ12WP82

Primary SEDOL: BZ12WP8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	Against
<i>Voter Rationale: Retiring CEOs should not assume the role of the Chairman as it may impact a proper balance of authority and responsibility between executive management and the board.</i>				
1b	Elect Director Sanjiv Lamba	Mgmt	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For
1d	Elect Director Thomas Enders	Mgmt	For	For
1e	Elect Director Edward G. Galante	Mgmt	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Joe Kaeser	Mgmt	For	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For
1h	Elect Director Martin H. Richenhagen	Mgmt	For	For
<i>Voter Rationale: In the context of increasingly complex international accounting standards, the audit committee benefits from members who have a good and recent understanding of the accounting rules and of the audit process.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Alberto Weisser	Mgmt	For	For
1j	Elect Director Robert L. Wood	Mgmt	For	Against
<p><i>Voter Rationale: This nominee is the lead independent director and former nominating committee chair. The board is only 20% gender diverse and we expect companies of this size to be at least 25% gender diverse. While the director retirement policy has led 5 members to retire on March 1st, it was clear the company had ample time to prioritise recruitment and maintain gender diversity on the board, including the appointment of two men to the board in November of 2021. Accordingly, we will hold Robert Wood accountable for insufficient board diversity.</i></p>				
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against
<p><i>Voter Rationale: The company has engaged the same audit firm for more than 20 years. There is value for investors in gaining new perspectives on finances and controls. Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years</i></p>				
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Against
<p><i>Voter Rationale: The company has engaged the same audit firm for more than 20 years. There is value for investors in gaining new perspectives on finances and controls. Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.</i></p>				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
<p><i>Voter Rationale: A larger percentage of the equity awards should be tied to performance conditions. At least 50% is a minimum good practice. In addition, the remuneration committee should not allow vesting of incentive awards for below median performance as this is considered to be rewarding under performance of peers. Moreover, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.</i></p>				
4	Approve Remuneration Report	Mgmt	For	Against
<p><i>Voter Rationale: A larger percentage of the equity awards should be tied to performance conditions. At least 50% is a minimum good practice. In addition, the remuneration committee should not allow vesting of incentive awards for below median performance as this is considered to be rewarding under performance of peers. Moreover, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.</i></p>				
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For
<p><i>Voter Rationale: Supermajority provisions create artificial barriers for shareholders. Majority voting should be sufficient to change policies.</i></p>				

Link Administration Holdings Limited

Meeting Date: 08/22/2022

Country: Australia

Ticker: LNK

Meeting Type: Special

Primary ISIN: AU000000LNK2

Primary SEDOL: BYZBCY3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Duplicate Meeting for Ballots Received via Proximity	Mgmt		
	Scheme Meeting Agenda	Mgmt		
1	Approve Amending Resolution	Mgmt	For	For

Link Administration Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Scheme Resolution	Mgmt	For	For
	Special General Meeting Agenda	Mgmt		
3	Approve Capital Return Resolution	Mgmt	For	For

Link Real Estate Investment Trust

Meeting Date: 07/20/2022

Country: Hong Kong

Ticker: 823

Meeting Type: Annual

Primary ISIN: HK0823032773

Primary SEDOL: B0PB4M7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Note the Financial Statements and Statutory Reports	Mgmt		
2	Note the Appointment of Auditor and Fixing of Their Remuneration	Mgmt		
3.1	Elect Ed Chan Yiu Cheong as Director	Mgmt	For	For
3.2	Elect Blair Chilton Pickerell as Director	Mgmt	For	For
3.3	Elect Peter Tse Pak Wing as Director	Mgmt	For	For
4	Elect Jenny Gu Jialin as Director	Mgmt	For	For
5	Authorize Repurchase of Issued Units	Mgmt	For	For

Lions Gate Entertainment Corp.

Meeting Date: 09/13/2022

Country: Canada

Ticker: LGFA

Meeting Type: Annual/Special

Primary ISIN: CA5359194019

Primary SEDOL: BD8NBC0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Burns	Mgmt	For	For
1b	Elect Director Mignon L. Clyburn	Mgmt	For	For
1c	Elect Director Gordon Crawford	Mgmt	For	For
1d	Elect Director Jon Feltheimer	Mgmt	For	For
	<i>Voter Rationale: We oppose dual class structures with impaired or enhanced voting rights. The company should amend its structure to allow for equal voting rights among shareholders</i>			
1e	Elect Director Emily Fine	Mgmt	For	For

Lions Gate Entertainment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Michael T. Fries	Mgmt	For	Withhold
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
1g	Elect Director Susan McCaw	Mgmt	For	For
1h	Elect Director Yvette Ostolaza	Mgmt	For	For
1i	Elect Director Mark H. Rachesky	Mgmt	For	Withhold
<i>Voter Rationale: Directors with long board tenures should not serve on committees that require absolute independence. Also, directors who represent major shareholders are not sufficiently independent to serve on key committees as their interests may not be well aligned with the wider group of shareholders. The compensation committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Moreover, we oppose dual class structures with impaired or enhanced voting rights. The company should amend its structure to allow for equal voting rights among shareholders.</i>				
1j	Elect Director Daryl Simm	Mgmt	For	Withhold
<i>Voter Rationale: Directors with long board tenures should not serve on committees that require absolute independence. The compensation committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
1k	Elect Director Hardwick Simmons	Mgmt	For	Withhold
<i>Voter Rationale: Directors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
1l	Elect Director Harry E. Sloan	Mgmt	For	Withhold
<i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold
<i>Voter Rationale: The company has engaged the same audit firm for more than 20 years. There is value for investors in gaining new perspectives on finances and controls. Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.</i>				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
<i>Voter Rationale: A larger percentage of the equity awards should be tied to performance conditions. At least 50% is a minimum good practice. Also, severance payments should not exceed two times annual pay. Larger severance packages should be subject to a separate shareholder approval. In addition, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs. Moreover, the company should put clawback provisions in place to enable it to re-coup funds should it identify any facts of manipulation of reported indicators or other bad faith actions which were detrimental to the long-term interests of its shareholders</i>				

Livechat Software SA

Meeting Date: 08/18/2022

Country: Poland

Ticker: LVC

Meeting Type: Annual

Primary ISIN: PLLVTSF00010

Primary SEDOL: BL0RRT5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Financial Statements	Mgmt		
6	Receive Consolidated Financial Statements	Mgmt		
7	Receive Management Board Report on Company's and Group's Operations	Mgmt		
8	Receive Supervisory Board Report	Mgmt		
9.a	Approve Financial Statements	Mgmt	For	For
<p><i>Voter Rationale: Shareholders should have the right to elect directors annually in order to hold them to account. Also, the company should move towards a three-committee structure (audit, remuneration and nomination) in line with regional best practice, with independent board committees that report annually on their activities.</i></p>				
9.b	Approve Consolidated Financial Statements	Mgmt	For	For
9.c	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
9.d	Approve Supervisory Board Report	Mgmt	For	For
9.e	Approve Allocation of Income and Dividends of PLN 4.40 per Share	Mgmt	For	For
9.f1	Approve Discharge of Marcin Cieply (CEO)	Mgmt	For	For
9.f2	Approve Discharge of Urszula Jarzebowska (Management Board Member)	Mgmt	For	For
9.g1	Approve Discharge of Maciej Jarzebowski (Supervisory Board Chairman)	Mgmt	For	For
9.g2	Approve Discharge of Michal Markowski (Supervisory Board Member)	Mgmt	For	For
9.g3	Approve Discharge of Marcin Mandziak (Supervisory Board Member)	Mgmt	For	For
9.g4	Approve Discharge of Jakub Sitarz (Supervisory Board Member)	Mgmt	For	For
9.g5	Approve Discharge of Marta Ciepla (Supervisory Board Member)	Mgmt	For	For
9.g6	Approve Discharge of Marzena Czapaluk (Supervisory Board Member)	Mgmt	For	For
10	Amend Remuneration Policy	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i></p>				

Livechat Software SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Report	Mgmt	For	Against
<i>Voter Rationale: Significant salary increases should be linked to material changes in the business or in the role and responsibilities of executive directors. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				
12	Close Meeting	Mgmt		

LPP SA

Meeting Date: 09/23/2022	Country: Poland	Ticker: LPP	
	Meeting Type: Special		
		Primary ISIN: PLLPP0000011	Primary SEDOL: 7127979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4a	Receive Supervisory Board Opinion on General Meeting Agenda	Mgmt		
4b	Receive Supervisory Board Resolution on Bonds Issuance	Mgmt		
4c	Receive Supervisory Board Resolution on Eurobonds Issuance	Mgmt		
5	Amend Statute	Mgmt	For	For
6	Approve Issuance of Bonds	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
7	Approve Issuance of Eurobonds	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
8	Close Meeting	Mgmt		

Lupin Limited

Meeting Date: 08/03/2022	Country: India	Ticker: 500257	
	Meeting Type: Annual		
		Primary ISIN: INE326A01037	Primary SEDOL: 6143761

Lupin Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect Vinita Gupta as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
5	Approve Remuneration of Cost Auditors	Mgmt	For	For

Lux Industries Limited

Meeting Date: 09/20/2022

Country: India

Ticker: 539542

Meeting Type: Annual

Primary ISIN: INE150G01020

Primary SEDOL: BD203Z4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Reelect Pradip Kumar Todi as Director	Mgmt	For	For
2b	Reelect Navin Kumar Todi as Director	Mgmt	For	For
3	Approve S K Agrawal and Co Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Reappointment and Remuneration of Ashok Kumar Todi as Whole Time Director and Chairman	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities. Moreover, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
5	Approve Request Received from Neha Poddar for Reclassification of Shareholders from Promoter and Promoter Group Category to Public Category	Mgmt	For	For
6	Approve Request Received from Shilpa Agarwal Samriya for Reclassification of Shareholders from Promoter and Promoter Group Category to Public Category	Mgmt	For	For

Lux Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Request Received from Rohit Poddar for Reclassification of Shareholders from Promoter and Promoter Group Category to Public Category	Mgmt	For	For
8	Approve Request Received from Upendra Samriya for Reclassification of Shareholders from Promoter and Promoter Group Category to Public Category	Mgmt	For	For

Luxshare Precision Industry Co. Ltd.

Meeting Date: 09/23/2022

Country: China

Ticker: 002475

Meeting Type: Special

Primary ISIN: CNE100000TP3

Primary SEDOL: B64QPN3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For
2	Approve Related Party Transaction	Mgmt	For	For

Luzhou Laojiao Co., Ltd.

Meeting Date: 08/16/2022

Country: China

Ticker: 000568

Meeting Type: Special

Primary ISIN: CNE000000GF2

Primary SEDOL: 6517485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	Against
<i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i>				
	APPROVE CORPORATE BOND ISSUANCE	Mgmt		
2.1	Approve Issue Scale	Mgmt	For	For
2.2	Approve Issue Manner	Mgmt	For	For
2.3	Approve Bond Maturity	Mgmt	For	For
2.4	Approve Par Value and Issue Price	Mgmt	For	For
2.5	Approve Bond Interest Rate and Method of Determination	Mgmt	For	For
2.6	Approve Payment Manner of Capital and Interest	Mgmt	For	For

Luzhou Laojiao Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Approve Target Subscribers and Placing Arrangement for Shareholders	Mgmt	For	For
2.8	Approve Redemption Clause or Resale Clause	Mgmt	For	For
2.9	Approve Use of Proceeds	Mgmt	For	For
2.10	Approve Underwriting Method	Mgmt	For	For
2.11	Approve Listing Arrangements	Mgmt	For	For
2.12	Approve Guarantee Method	Mgmt	For	For
2.13	Approve Safeguard Measures of Debts Repayment	Mgmt	For	For
2.14	Approve Resolution Validity Period	Mgmt	For	For
3	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	For	For
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For
5	Approve the Subsidiary's Implementation of the Luzhou Laojiao Intelligent Brewing Technological Transformation Project (Phase I)	Mgmt	For	For

Macquarie Group Limited

Meeting Date: 07/28/2022

Country: Australia

Ticker: MQG

Meeting Type: Annual

Primary ISIN: AU000000MQG1

Primary SEDOL: B28YTC2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Jillian R Broadbent as Director	Mgmt	For	For
2b	Elect Philip M Coffey as Director	Mgmt	For	For
2c	Elect Michelle A Hinchliffe as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For

Mahindra & Mahindra Financial Services Limited

Meeting Date: 07/28/2022

Country: India

Ticker: 532720

Meeting Type: Annual

Primary ISIN: INE774D01024

Primary SEDOL: B8F8822

Mahindra & Mahindra Financial Services Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect Anish Shah as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, for companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity. Moreover, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders. Further, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
5	Approve that the Vacancy on the Board Not be Filled from the Retirement of Amit Raje	Mgmt	For	For
6	Approve Deloitte Haskins & Sells, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Mukund M. Chitale & Co., Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Mahindra & Mahindra Limited

Meeting Date: 08/05/2022

Country: India

Ticker: 500520

Meeting Type: Annual

Primary ISIN: INE101A01026

Primary SEDOL: 6100186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect Anish Shah as Director	Mgmt	For	For
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
5	Reelect Rajesh Jejurikar as Director	Mgmt	For	For
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				

Mahindra & Mahindra Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For
8	Approve Remuneration of Anand G. Mahindra as Non-Executive Chairman	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				
9	Approve Material Related Party Transactions	Mgmt	For	Against
<i>Voter Rationale: Shareholders should be given relevant and sufficient information to make an informed decision.</i>				
10	Approve Material Related Party Transactions Pertaining to a Subsidiary	Mgmt	For	For

Mahindra & Mahindra Limited

Meeting Date: 08/19/2022

Country: India

Ticker: 500520

Meeting Type: Court

Primary ISIN: INE101A01026

Primary SEDOL: 6100186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt		
1	Approve Scheme of Merger by Absorption	Mgmt	For	For

Mahindra Logistics Ltd.

Meeting Date: 07/29/2022

Country: India

Ticker: 540768

Meeting Type: Annual

Primary ISIN: INE766P01016

Primary SEDOL: BF50C70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reelect Rampraveen Swaminathan as Director	Mgmt	For	For

Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.

Mahindra Logistics Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Deloitte Haskins & Sells LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Elect Ameet Pratapsinh Hariani as Director	Mgmt	For	For
7	Reelect Avani Vishal Davda as Director	Mgmt	For	For
8	Approve Material Related Party Transactions with Mahindra & Mahindra Limited, Promoter and Holding Company	Mgmt	For	Against

Voter Rationale: Shareholders should be given relevant and sufficient information to make an informed decision.

Manappuram Finance Limited

Meeting Date: 08/25/2022 **Country:** India **Ticker:** 531213
Meeting Type: Annual **Primary ISIN:** INE522D01027 **Primary SEDOL:** 6570400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Gautam Ravi Narayan as Director	Mgmt	For	Against
3	Approve Reappointment and Remuneration of V.P. Nandakumar as Managing Director and Chief Executive Officer	Mgmt	For	Against

Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, the Company should put in place a policy to increase gender diversity on the board. Our expectation is that there be at least one female director on the board.

Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.

Mando Corp.

Meeting Date: 09/05/2022 **Country:** South Korea **Ticker:** 204320
Meeting Type: Special **Primary ISIN:** KR7204320006 **Primary SEDOL:** BQJZQJ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For

Marico Limited

Meeting Date: 08/05/2022

Country: India

Ticker: 531642

Meeting Type: Annual

Primary ISIN: INE196A01026

Primary SEDOL: B1S34K5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend	Mgmt	For	For
3	Reelect Harsh Mariwala as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity. Moreover, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders. Also, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
4	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Revision in Remuneration Payable to Saugata Gupta as Managing Director and Chief Executive Officer	Mgmt	For	For

Maruti Suzuki India Limited

Meeting Date: 08/31/2022

Country: India

Ticker: 532500

Meeting Type: Annual

Primary ISIN: INE585B01010

Primary SEDOL: 6633712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Hisashi Takeuchi as Director	Mgmt	For	For
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
4	Reelect Kenichiro Toyofuku as Director	Mgmt	For	For
5	Elect Shigetoshi Torii as Director	Mgmt	For	For
<i>Voter Rationale: Executive directors are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				

Maruti Suzuki India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Reappointment and Remuneration of Kenichiro Toyofuku as Whole-time Director designated as Director (Corporate Planning)	Mgmt	For	For
7	Approve Enhancement of Ceiling of Payment of Commission to Non-Executive Directors	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				
8	Approve Remuneration of Cost Auditors	Mgmt	For	For
9	Approve Material Related Party Transactions with Suzuki Motor Corporation for an Aggregate Value not Exceeding INR 3,300 Crores	Mgmt	For	For
10	Approve Material Related Party Transactions with Suzuki Motor Corporation for an Aggregate Value not Exceeding INR 20,000 Crores	Mgmt	For	For
11	Approve Material Related Party Transactions with FMI Automotive Components Private Limited	Mgmt	For	For
12	Approve Material Related Party Transactions with SKH Metals Limited	Mgmt	For	For
13	Approve Material Related Party Transactions with Jay Bharat Maruti Limited	Mgmt	For	For
14	Approve Material Related Party Transactions with Krishna Maruti Limited	Mgmt	For	For
15	Approve Material Related Party Transactions with Bharat Seats Limited	Mgmt	For	For
16	Approve Material Related Party Transactions with TDS Lithium-Ion Battery Gujarat Private Limited	Mgmt	For	For
17	Approve Material Related Party Transactions with Suzuki Motorcycle India Private Limited	Mgmt	For	For
18	Approve Material Related Party Transactions with Magyar Suzuki Corporation Limited	Mgmt	For	For

Mastek Limited

Meeting Date: 09/14/2022

Country: India

Ticker: 523704

Meeting Type: Annual

Primary ISIN: INE759A01021

Primary SEDOL: 6293172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Mastek Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Ketan Mehta as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
4	Approve Walker Chandio & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Pledging of Assets for Debt	Mgmt	For	For
6	Approve Increase in Borrowing Limits	Mgmt	For	For

Max Financial Services Limited

Meeting Date: 08/25/2022

Country: India

Ticker: 500271

Meeting Type: Annual

Primary ISIN: INE180A01020

Primary SEDOL: B1TJG95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against
<i>Voter Rationale: Climate change presents ongoing and serious long-term risk that can impact shareholder value. Companies should improve their public disclosure and strategy setting in relation to climate change.</i>				
3	Reelect Hideaki Nomura as Director	Mgmt	For	Against
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity</i>				
4	Elect Gauri Padmanabhan as Director	Mgmt	For	Against
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
5	Approve Related Party Transactions by Max Life Insurance Company Limited with Axis Bank Limited	Mgmt	For	For
6	Approve Payment of Commission to Non-Executive Chairman and Independent Directors	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				
7	Approve Compensation Payable to Analjit Singh as Non-Executive Chairman	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				

Max Healthcare Institute Limited

Meeting Date: 09/26/2022

Country: India

Ticker: 543220

Meeting Type: Annual

Primary ISIN: INE027H01010

Primary SEDOL: BMB2291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Acknowledge Prashant Kumar be not Reappointed as Director	Mgmt	For	For
3	Elect Anil Bhatnagar as Director	Mgmt	For	For
4	Approve Payment of Remuneration to Anil Bhatnagar as Non-Executive Non-Independent Director	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Reappointment of Abhay Soi as Chairman and Managing Director	Mgmt	For	For
<i>Voter Rationale: The roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability.</i>				
7	Approve Payment of Remuneration of Abhay Soi as Chairman and Managing Director	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
8	Elect Pranav Amin as Director	Mgmt	For	Against
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
9	Approve Payment of Remuneration to Pranav Amin as Non-Executive Independent Director	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				
10	Approve Max Healthcare Institute Limited - Employee Stock Option Plan 2022 and Grant of Employee Stock Options to the Eligible Employees of the Company	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Further, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i>				

Max Healthcare Institute Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Grant of Employee Stock Options under the Max Healthcare Institute Limited - Employee Stock Option Plan 2022 to the Employees of the Holding Company, if any, and/or Subsidiary Company(ies) of the Company	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Further, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>				
12	Approve Revision in Limits of Loans, Guarantees, Securities and/or Investments to Other Body Corporate	Mgmt	For	Against
<p><i>Voter Rationale: More specific information on how the board intends to use this authority is required, as it is difficult to assess and justify the potential impact of this proposed financial assistance on the company's financial position, whether the company will take on disproportionate risk, as well as determine the merits to the company and its shareholders.</i></p>				
13	Approve Revision in Borrowing Limit	Mgmt	For	Against
<p><i>Voter Rationale: We voted against these resolutions given the lack of sufficient information to determine the reasonableness of the potential increase in debt.</i></p>				
14	Approve Revision in Limit on Pledging of Assets for Debt	Mgmt	For	Against
<p><i>Voter Rationale: We voted against these resolutions given the lack of sufficient information to determine the reasonableness of the potential increase in debt.</i></p>				

McKesson Corporation

Meeting Date: 07/22/2022

Country: USA

Ticker: MCK

Meeting Type: Annual

Primary ISIN: US58155Q1031

Primary SEDOL: 2378534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	For
1d	Elect Director James H. Hinton	Mgmt	For	For
1e	Elect Director Donald R. Knauss	Mgmt	For	For
1f	Elect Director Bradley E. Lerman	Mgmt	For	For
1g	Elect Director Linda P. Mantia	Mgmt	For	For
1h	Elect Director Maria Martinez	Mgmt	For	Against
<p><i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i></p>				

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Susan R. Salka	Mgmt	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against
<i>Voter Rationale: The company has engaged the same audit firm for more than 20 years. There is value for investors in gaining new perspectives on finances and controls. Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.</i>				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
<i>Voter Rationale: The remuneration committee should not allow vesting of incentive awards for below median performance as this is considered to be rewarding under performance of peers. In addition, severance payments should not exceed two times annual pay. Larger severance packages should be subject to a separate shareholder approval. Moreover, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.</i>				
4	Approve Omnibus Stock Plan	Mgmt	For	For
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time</i>				
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
<i>Voter Rationale: Holders of significant share capital should be entitled to call a special meeting. A total holding requirement of 5% is a suitable threshold to prevent abuse.</i>				
7	Adopt Policy on 10b5-1 Plans	SH	Against	For
<i>Voter Rationale: The proposed safeguards would improve the principles of the 10b5-1 plans established by the company's officers and directors, and are not considered overly burdensome.</i>				

Mercury NZ Limited

Meeting Date: 09/22/2022

Country: New Zealand

Ticker: MCY

Meeting Type: Annual

Primary ISIN: NZMRPE0001S2

Primary SEDOL: B8W6K56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect James Bruce Miller as Director	Mgmt	For	For
2	Elect Lorraine Witten as Director	Mgmt	For	Against
<i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				

Mercury NZ Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Susan Peterson as Director	Mgmt	For	For
<i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				

Metcash Limited

Meeting Date: 09/07/2022	Country: Australia	Ticker: MTS	
	Meeting Type: Annual		
		Primary ISIN: AU000000MTS0	Primary SEDOL: B0744W4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Mark Johnson as Director	Mgmt	For	For
2b	Elect Peter Birtles as Director	Mgmt	For	For
2c	Elect Helen Nash as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, the remuneration report does not articulate how executives performed against historic performance targets. The board should articulate how bonus payments reflect prior year performance, as well as outlining forward-looking targets that underpin long-term incentive plans. Further, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.</i>				
4	Approve Grant of Performance Rights to Douglas Jones	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				

Metropolis Healthcare Limited

Meeting Date: 08/17/2022	Country: India	Ticker: 542650	
	Meeting Type: Annual		
		Primary ISIN: INE112L01020	Primary SEDOL: BHHLPD2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend	Mgmt	For	For
3	Reelect Ameera Sushil Shah as Director	Mgmt	For	For
4	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For

Metropolis Healthcare Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Metropolis-Restrictive Stock Unit Plan, 2020	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>				
7	Approve Extension of the Metropolis-Restrictive Stock Option Unit Plan, 2020 to the Eligible Employees of the Subsidiary(ies) and Associate Company(ies)	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>				

Microchip Technology Incorporated

Meeting Date: 08/23/2022

Country: USA

Ticker: MCHP

Meeting Type: Annual

Primary ISIN: US5950171042

Primary SEDOL: 2592174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew W. Chapman	Mgmt	For	Against
<p><i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment. In addition, directors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i></p>				
1.2	Elect Director Esther L. Johnson	Mgmt	For	For
1.3	Elect Director Karlton D. Johnson	Mgmt	For	For
1.4	Elect Director Wade F. Meyercord	Mgmt	For	Against
<p><i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment. In addition, directors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i></p>				
1.5	Elect Director Ganesh Moorthy	Mgmt	For	For
1.6	Elect Director Karen M. Rapp	Mgmt	For	Against
<p><i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i></p>				

Microchip Technology Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Steve Sanghi	Mgmt	For	For
	<i>Voter Rationale: The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate. Also, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
	<i>Voter Rationale: The company has engaged the same audit firm for more than 20 years. There is value for investors in gaining new perspectives on finances and controls. Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.</i>			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
	<i>Voter Rationale: A larger percentage of the equity awards should be tied to performance conditions. At least 50% is a minimum good practice. Also, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs. In addition, the company should put clawback provisions in place to enable it to re-coup funds should it identify any facts of manipulation of reported indicators or other bad faith actions which were detrimental to the long-term interests of its shareholders. Moreover, companies should establish and disclose a policy on hedging of company stock by executives. Hedging activity by executives should be prohibited as it potentially severs management alignment with shareholder interest.</i>			

Midea Group Co. Ltd.

Meeting Date: 08/19/2022

Country: China

Ticker: 000333

Meeting Type: Special

Primary ISIN: CNE100001QQ5

Primary SEDOL: BDVHRJ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Application for Unified Registration of Multi-variety Debt Financing Instruments	Mgmt	For	For

Midea Group Co. Ltd.

Meeting Date: 09/16/2022

Country: China

Ticker: 000333

Meeting Type: Special

Primary ISIN: CNE100001QQ5

Primary SEDOL: BDVHRJ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extension of Authorization of the Board and Persons Authorized by the Board of Directors to Handle Matters Related to Spin-off of Subsidiary and Resolution Validity Period of Listing on ChiNext	Mgmt	For	For

Midea Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Amendments to Articles of Association	Mgmt	For	For

Misr Fertilizers Production Co. MOPCO

Meeting Date: 09/25/2022	Country: Egypt	Ticker: MFPC
	Meeting Type: Extraordinary Shareholders	
	Primary ISIN: EGS39061C014	Primary SEDOL: BWSW8F2

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Extraordinary Business Amend Articles of Bylaws	Mgmt	For	Do Not Vote

Montage Technology Co., Ltd.

Meeting Date: 08/29/2022	Country: China	Ticker: 688008
	Meeting Type: Special	
	Primary ISIN: CNE100003MN7	Primary SEDOL: BK7F3F3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change and Completion of Raised Funds Project as well as Use of Raised Funds to Replenish Working Capital	Mgmt	For	For

Motilal Oswal Financial Services Limited

Meeting Date: 07/11/2022	Country: India	Ticker: 532892
	Meeting Type: Annual	
	Primary ISIN: INE338I01027	Primary SEDOL: B233M14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Motilal Oswal Financial Services Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Declare Final Dividend and Confirm Interim Dividend	Mgmt	For	For
4	Reelect Raamdeo Agarawal as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
5	Reelect Navin Agarwal as Director	Mgmt	For	For
6	Approve Singhi & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Material Related Party Transaction(s) with Motilal Oswal Home Finance Limited	Mgmt	For	For
8	Approve Payment of Remuneration by way of Commission to Non-Executive Directors Including Independent Directors	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				

Motor Oil (Hellas) Corinth Refineries SA

Meeting Date: 09/08/2022

Country: Greece

Ticker: MOH

Meeting Type: Extraordinary Shareholders

Primary ISIN: GRS426003000

Primary SEDOL: 5996234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Extraordinary Business Approve Transaction with a Related Party	Mgmt	For	Against
<i>Voter Rationale: Shareholders should be given relevant and sufficient information to make an informed decision.</i>				

Mphasis Limited

Meeting Date: 07/21/2022

Country: India

Ticker: 526299

Meeting Type: Annual

Primary ISIN: INE356A01018

Primary SEDOL: 6151593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

Mphasis Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reelect Amit Dalmia as Director	Mgmt	For	For
	<i>Voter Rationale: For companies without an independent chairman, the board should have at least 50% independent directors.</i>			
4	Reelect David Lawrence Johnson as Director	Mgmt	For	For
	<i>Voter Rationale: For companies without an independent chairman, the board should have at least 50% independent directors.</i>			
5	Elect Kabir Mathur as Director	Mgmt	For	For
	<i>Voter Rationale: For companies without an independent chairman, the board should have at least 50% independent directors.</i>			
6	Elect Pankaj Sood as Director	Mgmt	For	For
	<i>Voter Rationale: For companies without an independent chairman, the board should have at least 50% independent directors.</i>			
7	Elect Courtney della Cava as Director	Mgmt	For	For
	<i>Voter Rationale: For companies without an independent chairman, the board should have at least 50% independent directors.</i>			
8	Elect Maureen Anne Erasmus as Director	Mgmt	For	For

Mr. Price Group Ltd.

Meeting Date: 08/24/2022

Country: South Africa

Ticker: MRP

Meeting Type: Annual

Primary ISIN: ZAE000200457

Primary SEDOL: BYXW419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Accept Financial Statements and Statutory Reports for the Year Ended 2 April 2022	Mgmt	For	For
2.1	Re-elect Stewart Cohen as Director	Mgmt	For	Against
	<i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity.</i>			
2.2	Re-elect Keith Getz as Director	Mgmt	For	Against
	<i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, we encourage the company to amend its memorandum of incorporation to call for re-election of all directors, including executive directors, on a regular basis.</i>			
2.3	Re-elect Mmaboshadi Chauke as Director	Mgmt	For	For
3	Elect Steve Ellis as Director	Mgmt	For	Against
	<i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity.</i>			
4	Reappoint Ernst & Young Inc as Auditors with Merisha Kassie as the Designated Registered Auditor	Mgmt	For	Against
	<i>Voter Rationale: Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.</i>			

Mr. Price Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Re-elect Daisy Naidoo as Member of the Audit and Compliance Committee	Mgmt	For	For
5.2	Re-elect Mark Bowman as Member of the Audit and Compliance Committee	Mgmt	For	For
<i>Voter Rationale: We voted for this director, but encourage the company to amend its memorandum of incorporation to call for re-election of all directors, including executive directors, on a regular basis.</i>				
5.3	Re-elect Mmaboshadi Chauke as Member of the Audit and Compliance Committee	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				
7	Approve Remuneration Implementation Report	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.</i>				
8	Adopt the Social, Ethics, Transformation and Sustainability Committee Report	Mgmt	For	For
9	Authorise Ratification of Approved Resolutions	Mgmt	For	For
10	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
11	Authorise Board to Issue Shares for Cash	Mgmt	For	For
	Special Resolutions	Mgmt		
1.1	Approve Remuneration of the Independent Non-executive Chairman	Mgmt	For	For
1.2	Approve Remuneration of the Honorary Chairman	Mgmt	For	For
1.3	Approve Remuneration of the Lead Independent Director	Mgmt	For	For
1.4	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
1.5	Approve Remuneration of the Audit and Compliance Committee Chairman	Mgmt	For	For
1.6	Approve Remuneration of the Audit and Compliance Committee Members	Mgmt	For	For
1.7	Approve Remuneration of the Remuneration and Nominations Committee Chairman	Mgmt	For	For
1.8	Approve Remuneration of the Remuneration and Nominations Committee Members	Mgmt	For	For
1.9	Approve Remuneration of the Social, Ethics, Transformation and Sustainability Committee Chairman	Mgmt	For	For
1.10	Approve Remuneration of the Social, Ethics, Transformation and Sustainability Committee Members	Mgmt	For	For

Mr. Price Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Approve Remuneration of the Risk and IT Committee Members	Mgmt	For	For
1.12	Approve Remuneration of the Risk and IT Committee - IT Specialist	Mgmt	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
3	Approve Financial Assistance to Related or Inter-related Companies	Mgmt	For	For

MRF Limited

Meeting Date: 08/04/2022

Country: India

Ticker: 500290

Meeting Type: Annual

Primary ISIN: INE883A01011

Primary SEDOL: 6214128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Rahul Mammen Mappillai as Director	Mgmt	For	For
4	Reelect Cibi Mammen as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.</i>				
5	Approve Sastri & Shah, Chartered Accountants, Chennai as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Reappointment and Remuneration of Samir Thariyan Mappillai as Whole-Time Director	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
7	Approve Reappointment and Remuneration of Varun Mammen as Whole-Time Director	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
8	Approve Remuneration of Cost Auditors	Mgmt	For	For

MTAR Technologies Ltd.

Meeting Date: 09/23/2022

Country: India

Ticker: 543270

Meeting Type: Annual

Primary ISIN: INE864I01014

Primary SEDOL: BN92WP6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect P. Srinivas Reddy as Director	Mgmt	For	For
3	Approve Remuneration of Cost Auditors	Mgmt	For	For
4	Elect Anushman Reddy as Director and Approve Appointment and Remuneration of Anushman Reddy as Whole Time Director	Mgmt	For	For
5	Approve Appointment and Remuneration of A. Praveen Kumar Reddy as Whole Time Director	Mgmt	For	For
6	Approve Remuneration by Way of Commission to Independent Directors	Mgmt	For	Against

Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.

MultiChoice Group Ltd.

Meeting Date: 08/25/2022

Country: South Africa

Ticker: MCG

Meeting Type: Annual

Primary ISIN: ZAE000265971

Primary SEDOL: BHZSKR4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2022	Mgmt	For	For
2.1	Re-elect Elias Masilela as Director	Mgmt	For	For
2.2	Re-elect Imtiaz Patel as Director	Mgmt	For	Against
<i>Voter Rationale: The nomination committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Moreover, we encourage the company to amend its memorandum of incorporation to call for re-election of all directors, including executive directors, on a regular basis.</i>				
2.3	Re-elect Louisa Stephens as Director	Mgmt	For	For
<i>Voter Rationale: We voted for this director, but encourage the company to amend its memorandum of incorporation to call for re-election of all directors, including executive directors, on a regular basis.</i>				
3.1	Reappoint PricewaterhouseCoopers Incorporated as Auditors with Brett Humphreys as Designated Individual Registered Auditor for the Period Ending 31 March 2023	Mgmt	For	Against

Voter Rationale: Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.

MultiChoice Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Appoint Ernst & Young Incorporated as Auditors with Charles Trollope as Designated Individual Registered Auditor for the Period Ending 31 March 2024	Mgmt	For	For
4.1	Re-elect Louisa Stephens as Chair of the Audit Committee	Mgmt	For	For
4.2	Re-elect Elias Masilela as Member of the Audit Committee	Mgmt	For	For
4.3	Re-elect James du Preez as Member of the Audit Committee	Mgmt	For	For
4.4	Re-elect Christine Sabwa as Member of the Audit Committee	Mgmt	For	For
5	Authorise Board to Issue Shares for Cash	Mgmt	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For
	Non-binding Advisory Resolutions	Mgmt		
1	Approve Remuneration Policy	Mgmt	For	For
2	Approve Implementation of the Remuneration Policy	Mgmt	For	For
	Special Resolutions	Mgmt		
1	Approve Remuneration of Non-executive Directors	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST this item is warranted because: - The proposed fees appear to be higher than what comparable South African companies are offering to their NEDs.</i>				
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	Against
<i>Voter Rationale: Any share repurchase request in excess of 10% should be undertaken in exceptional circumstances only and be fully justified by the company.</i>				
3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For
4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For

Muthoot Finance Limited

Meeting Date: 08/31/2022

Country: India

Ticker: 533398

Meeting Type: Annual

Primary ISIN: INE414G01012

Primary SEDOL: B40MFF3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect George Thomas Muthoot as Director	Mgmt	For	For

Muthoot Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reelect Alexander George as Director	Mgmt	For	For
4	Approve Elias George & Co., Chartered Accountants, Kochi as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Babu A. Kallivayalil & Co., Chartered Accountants, Kochi as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Elect Chamacheril Abraham Mohan as Director	Mgmt	For	For
7	Reelect Ravindra Pisharody as Director	Mgmt	For	For
8	Reelect Vadakkakara Antony George as Director	Mgmt	For	For

Naspers Ltd.

Meeting Date: 08/25/2022

Country: South Africa

Ticker: NPN

Meeting Type: Annual

Primary ISIN: ZAE000015889

Primary SEDOL: 6622691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2022	Mgmt	For	For
2	Approve Dividends for N Ordinary and A Ordinary Shares	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers Inc as Mgmt Auditors of the Company with V Myburgh as the Individual Registered Auditor	Mgmt	For	For
<p><i>Voter Rationale: Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years. However, given that the company has appointed a new auditor for 2024, we will support this proposal.</i></p>				
4	Appoint Deloitte as Auditors of the Company with J Welsh as the Individual Registered Auditor	Mgmt	For	For
5	Elect Sharmistha Dubey as Director	Mgmt	For	For
6.1	Re-elect Debra Meyer as Director	Mgmt	For	For
6.2	Re-elect Manisha Girotra as Director	Mgmt	For	Against
<p><i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i></p>				
6.3	Re-elect Koos Bekker as Director	Mgmt	For	For
<p><i>Voter Rationale: We voted for this director, but encourage the company to amend its memorandum of incorporation to call for re-election of all directors, including executive directors, on a regular basis.</i></p>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Re-elect Steve Pacak as Director	Mgmt	For	For
6.5	Re-elect Cobus Stofberg as Director	Mgmt	For	For
7.1	Re-elect Manisha Girotra as Member of the Audit Committee	Mgmt	For	Against
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
7.2	Re-elect Angelien Kemna as Member of the Audit Committee	Mgmt	For	For
7.3	Re-elect Steve Pacak as Member of the Audit Committee	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
8	Approve Remuneration Policy	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				
9	Approve Implementation Report of the Remuneration Report	Mgmt	For	Against
<i>Voter Rationale: The remuneration committee should not allow vesting of incentive awards for below median performance. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				
10	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	Against
<i>Voter Rationale: The proposed authority could result in significant levels of dilution and give the board the ability to make major decisions that ought to be presented for specific shareholder approval. The company should go back to shareholders with a specific and fully justified request to issue new shares. Moreover, the issuance of shares with impaired/enhanced voting rights violates the principle of one share, one vote.</i>				
11	Authorise Board to Issue Shares for Cash	Mgmt	For	Against
<i>Voter Rationale: The issuance of shares with impaired/enhanced voting rights violates the principle of one share, one vote.</i>				
12	Authorise Ratification of Approved Resolutions	Mgmt	For	For
	Special Resolutions	Mgmt		
1.1	Approve Remuneration of Board Chairman	Mgmt	For	For
1.2	Approve Remuneration of Board Member	Mgmt	For	For
1.3	Approve Remuneration of Audit Committee Chairman	Mgmt	For	For
1.4	Approve Remuneration of Audit Committee Member	Mgmt	For	For
1.5	Approve Remuneration of Risk Committee Chairman	Mgmt	For	For
1.6	Approve Remuneration of Risk Committee Member	Mgmt	For	For
1.7	Approve Remuneration of Human Resources and Remuneration Committee Chairman	Mgmt	For	For

Naspers Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Approve Remuneration of Human Resources and Remuneration Committee Member	Mgmt	For	For
1.9	Approve Remuneration of Nomination Committee Chairman	Mgmt	For	For
1.10	Approve Remuneration of Nomination Committee Member	Mgmt	For	For
1.11	Approve Remuneration of Social, Ethics and Sustainability Committee Chairman	Mgmt	For	For
1.12	Approve Remuneration of Social, Ethics and Sustainability Committee Member	Mgmt	For	For
1.13	Approve Remuneration of Trustees of Group Share Schemes/Other Personnel Funds	Mgmt	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For
4	Authorise Repurchase of N Ordinary Shares	Mgmt	For	Against
<i>Voter Rationale: Any share repurchase request in excess of 10% should be undertaken in exceptional circumstances only and be fully justified by the company.</i>				
5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share	Mgmt	For	Against
<i>Voter Rationale: Any share repurchase request in excess of 10% should be undertaken in exceptional circumstances only and be fully justified by the company.</i>				
6	Authorise Repurchase of A Ordinary Shares	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				

NATCO Pharma Limited

Meeting Date: 09/30/2022

Country: India

Ticker: 524816

Meeting Type: Annual

Primary ISIN: INE987B01026

Primary SEDOL: BZ3D550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Three Interim Dividends as Dividend	Mgmt	For	For
3	Reelect D. Linga Rao as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				

NATCO Pharma Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration of Cost Auditors	Mgmt	For	For
5	Elect Pavan Ganapati Bhat as Director and Approve Appointment and Remuneration of Pavan Ganapati Bhat as Director & Executive Vice President (Technical Operations)	Mgmt	For	For

National Aluminium Company Limited

Meeting Date: 09/22/2022

Country: India

Ticker: 532234

Meeting Type: Annual

Primary ISIN: INE139A01034

Primary SEDOL: 6139447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm First and Second Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Manasa Prasad Mishra as Director	Mgmt	For	For
4	Reelect Sanjay Lohiya as Director	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For

National Bank of Greece SA

Meeting Date: 07/28/2022

Country: Greece

Ticker: ETE

Meeting Type: Annual

Primary ISIN: GRS003003035

Primary SEDOL: BG087C6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Statutory Reports	Mgmt	For	For
2	Accept Financial Statements	Mgmt	For	For
3	Receive Audit Committee's Activity Report	Mgmt		
4	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
5	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
6	Receive Report from Independent Non-Executive Directors	Mgmt		

National Bank of Greece SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Spin-Off Agreement and Related Formalities	Mgmt	For	For
8	Approve Offsetting Accumulated Losses with Special Reserves and Share Premium Account	Mgmt	For	For
9	Elect Director	Mgmt	For	For
10	Approve Composition of the Audit Committee	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, retirement benefits should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				
12	Approve Remuneration of Directors	Mgmt	For	Against
<i>Voter Rationale: Retirement benefits should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				
13	Advisory Vote on Remuneration Report	Mgmt	For	Against
<i>Voter Rationale: Retirement benefits should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				
14	Amend Suitability Policy for Directors	Mgmt	For	For

National Grid Plc

Meeting Date: 07/11/2022

Country: United Kingdom

Ticker: NG

Meeting Type: Annual

Primary ISIN: GB00BDR05C01

Primary SEDOL: BDR05C0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Paula Reynolds as Director	Mgmt	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For
6	Re-elect Therese Esperdy as Director	Mgmt	For	For
7	Re-elect Liz Hewitt as Director	Mgmt	For	For
8	Elect Ian Livingston as Director	Mgmt	For	For
<i>Voter Rationale: New directors should have sufficient length of service on the board before taking on the role of chairing the remuneration committee.</i>				
9	Elect Iain Mackay as Director	Mgmt	For	For
10	Elect Anne Robinson as Director	Mgmt	For	For
11	Re-elect Earl Shipp as Director	Mgmt	For	For

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Jonathan Silver as Director	Mgmt	For	For
13	Elect Tony Wood as Director	Mgmt	For	For
14	Elect Martha Wyrsh as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Approve Remuneration Policy	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Approve Climate Transition Plan	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Approve Scrip Dividend Scheme	Mgmt	For	For
23	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

National Silicon Industry Group Co., Ltd.

Meeting Date: 09/06/2022

Country: China

Ticker: 688126

Meeting Type: Special

Primary ISIN: CNE1000040F5

Primary SEDOL: BM61F61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Direct Debt Financing Products	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
2	Amend Articles of Association	Mgmt	For	For
3	Approve Adjustment to Allowance of Independent Directors	Mgmt	For	For

National Silicon Industry Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Removal of Yang Zhengfan	SH	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect Fan Xiaoning as Director	SH	For	Against

Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.

NatWest Group Plc

Meeting Date: 08/25/2022

Country: United Kingdom

Ticker: NWG

Meeting Type: Special

Primary ISIN: GB00B7T77214

Primary SEDOL: B7T7721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Duplicate Meeting for Provider Ballots Received	Mgmt		
	General Meeting	Mgmt		
1	Approve Special Dividend	Mgmt	For	For
2	Approve Share Consolidation and Share Sub-Division	Mgmt	For	For
3	Authorise Issue of Equity	Mgmt	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
6	Authorise Market Purchase of New Ordinary Shares	Mgmt	For	For
7	Approve Amendments to Directed Buyback Contract	Mgmt	For	For
8	Adopt New Articles of Association	Mgmt	For	For
	Class Meeting	Mgmt		
1	Sanction and Consent to Every Variation, Alteration, Modification or Abrogation of the Special Rights Attached to the Ordinary Shares	Mgmt	For	For

NAURA Technology Group Co., Ltd.

Meeting Date: 07/04/2022

Country: China

Ticker: 002371

Meeting Type: Special

Primary ISIN: CNE100000ML7

Primary SEDOL: B66DNR2

NAURA Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For

NAURA Technology Group Co., Ltd.

Meeting Date: 08/05/2022

Country: China

Ticker: 002371

Meeting Type: Special

Primary ISIN: CNE100000ML7

Primary SEDOL: B66DNR2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
2	Approve to Appoint Auditor	Mgmt	For	For

NAURA Technology Group Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Ticker: 002371

Meeting Type: Special

Primary ISIN: CNE100000ML7

Primary SEDOL: B66DNR2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Fan Xiaoning as Non-independent Director	SH	For	For

Navin Fluorine International Limited

Meeting Date: 07/27/2022

Country: India

Ticker: 532504

Meeting Type: Annual

Primary ISIN: INE048G01026

Primary SEDOL: BF1BKG2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Navin Fluorine International Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Mohan M. Nambiar as Director	Mgmt	For	Against
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity. Also, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
4	Approve Price Waterhouse Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Apurva S. Purohit as Director	Mgmt	For	For
6	Adopt New Articles of Association	Mgmt	For	For
7	Approve Loans, Investments, Corporate Guarantees in Other Body Corporate	Mgmt	For	Against
<i>Voter Rationale: More specific information on how the board intends to use this authority is required, as it is difficult to assess and justify the potential impact of this proposed financial assistance on the company's financial position, whether the company will take on disproportionate risk, as well as determine the merits to the company and its shareholders.</i>				
8	Approve Sale, Disposal and Lease of the Assets of the Material Subsidiary of the Company	Mgmt	For	For
9	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				
10	Approve Remuneration of Cost Auditors for the Financial Year 2021-2022	Mgmt	For	For
11	Approve Remuneration of Cost Auditors for the Financial Year 2022-2023	Mgmt	For	For

NBCC (India) Limited

Meeting Date: 09/29/2022

Country: India

Ticker: 534309

Meeting Type: Annual

Primary ISIN: INE095N01031

Primary SEDOL: BDT5493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST this resolution is warranted given the auditors' qualified opinion that raises concern over the accuracy and integrity of the company's financial statements.</i>				
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Baldev Kaur Sokhey as Director	Mgmt	For	For
<i>Voter Rationale: The Company should put in place a policy that aims to increase gender diversity on the board. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For

NBCC (India) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Tadi Lakshmi Narayan Reddy as Director (Projects)	Mgmt	For	For
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
6	Elect Rajeev Kumar as Director	Mgmt	For	For
7	Elect Bhimrao Panda Bhosale as Director	Mgmt	For	For
8	Elect Meghajibhai Amarabhai Chavda as Director	Mgmt	For	Against
<i>Voter Rationale: Questions could be raised around their potential contribution to the board, given limited relevant work experience. Also, there is lack of clarity on the relevant skills to be on the board of the company.</i>				
9	Elect Asim Misra as Director	Mgmt	For	Against
<i>Voter Rationale: Questions could be raised around their potential contribution to the board, given limited relevant work experience. Also, there is lack of clarity on the relevant skills to be on the board of the company.</i>				
10	Approve Remuneration of Cost Auditors	Mgmt	For	For

NCC Limited

Meeting Date: 08/22/2022

Country: India

Ticker: 500294

Meeting Type: Annual

Primary ISIN: INE868B01028

Primary SEDOL: B0FXGP0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect J V Ranga Raju as Director	Mgmt	For	For
4	Reelect Utpal Sheth as Director	Mgmt	For	For
5	Approve S R Batliboi & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For
7	Approve Reappointment and Remuneration of A A V Ranga Raju as Managing Director	Mgmt	For	For
8	Approve Reappointment and Remuneration of A G K Raju as Executive Director	Mgmt	For	For
9	Approve Reappointment and Remuneration of J V Ranga Raju as Whole Time Director	Mgmt	For	For

NCC Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Related Party Transaction for The Proposed Increase in the Remuneration Payable to P Manoj, Director	Mgmt	For	Against

Voter Rationale: A vote AGAINST this resolution is warranted because: - The proposal is deemed a related-party-transaction and the proposed mandate may limit shareholders' rights to review and vote on the said transaction on a periodic basis.

Nestle India Ltd.

Meeting Date: 07/25/2022 **Country:** India **Ticker:** 500790
Meeting Type: Court
Primary ISIN: INE239A01016 **Primary SEDOL:** 6128605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court-Ordered Meeting for Shareholders Approve Scheme of Arrangement	Mgmt Mgmt	For	For

Nielsen Holdings Plc

Meeting Date: 09/01/2022 **Country:** United Kingdom **Ticker:** NLSN
Meeting Type: Special
Primary ISIN: GB00BWFY5505 **Primary SEDOL:** BWFY550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to Merger	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

Voter Rationale: On early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control.

Nielsen Holdings plc

Meeting Date: 09/01/2022 **Country:** United Kingdom **Ticker:** NLSN
Meeting Type: Court
Primary ISIN: GB00BWFY5505 **Primary SEDOL:** BWFY550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt Mgmt	For	For

NIIT Limited

Meeting Date: 08/05/2022

Country: India

Ticker: 500304

Meeting Type: Annual

Primary ISIN: INE161A01038

Primary SEDOL: B01TR82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Rajendra Singh Pawar as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
3	Reelect Vijay Kumar Thadani as Director	Mgmt	For	For
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
4	Approve S. R. Batliboi & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Payment of Remuneration to Rajendra Singh Pawar as Non-Executive Director and Chairman	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				
7	Approve Payment of Remuneration to Vijay Kumar Thadani as Vice-Chairman and Managing Director	Mgmt	For	For

NIKE, Inc.

Meeting Date: 09/09/2022

Country: USA

Ticker: NKE

Meeting Type: Annual

Primary ISIN: US6541061031

Primary SEDOL: 2640147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	Withhold
<i>Voter Rationale: Directors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
1b	Elect Director Peter B. Henry	Mgmt	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	For
<i>Voter Rationale: Directors are elected in classes rather than annually, but shareholders should have the opportunity to communicate with directors regularly on their performance. The board should take immediate steps to declassify itself, thereby enhancing accountability.</i>				

NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
<p><i>Voter Rationale: The plan's structure and pay-for-performance results are not sufficiently strong. Good practices include: well disclosed and stretching performance targets; performance triggers for equity awards; using different metrics for the short and long-term plans; measuring company outcomes against its appropriate peer group; and setting awards so that executives are not rewarded for below-average performance. These and other approaches will ensure that the compensation committee designs compensation packages that build shareholder value over time. Furthermore, a larger percentage of the equity awards should be tied to performance conditions. At least 50% is a minimum good practice. Also, the remuneration committee should not allow vesting of incentive awards for below median performance as this is considered to be rewarding under performance of peers. In addition, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.</i></p>				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
<p><i>Voter Rationale: The company has engaged the same audit firm for more than 20 years. There is value for investors in gaining new perspectives on finances and controls. Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.</i></p>				
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Adopt a Policy on China Sourcing	SH	Against	Abstain
<p><i>Voter Rationale: While we remain concerned with Nike's cotton sourcing policy in China and expect further disclosure on its efforts to ensure forced labour is not being used in its supply chain, we find this proposal to be overly prescriptive.</i></p>				

Ninestar Corp.

Meeting Date: 08/09/2022

Country: China

Ticker: 002180

Meeting Type: Special

Primary ISIN: CNE1000007W9

Primary SEDOL: B28SL51

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Repurchase Agreement	Mgmt	For	Against
<p><i>Voter Rationale: / Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i></p>				
2	Amend the Shareholders Agreement	Mgmt	For	Against
<p><i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i></p>				
3	Approve Provision of Guarantee for Wholly-owned Subsidiaries	Mgmt	For	For
4	Approve Provision of Guarantee by Controlled Subsidiary	Mgmt	For	For

Ninestar Corp.

Meeting Date: 09/15/2022

Country: China

Ticker: 002180

Meeting Type: Special

Primary ISIN: CNE1000007W9

Primary SEDOL: B28SL51

Ninestar Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Use of Funds for Cash Management	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.</i>				
2	Approve Provision of Guarantee	Mgmt	For	For
3	Approve Related Party Transaction	Mgmt	For	For
4.1	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING Elect Wang Dongying as Director	Mgmt SH	For	Against
<i>Voter Rationale: The roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability. The audit committee should be fully independent, and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
4.2	Elect Zeng Yangyun as Director	SH	For	For
4.3	Elect Wang Yonghua as Director	SH	For	For
4.4	Elect Kong Dezhu as Director	SH	For	For
4.5	Elect Zhang Jianzhou as Director	SH	For	For
4.6	Elect Meng Qingyi as Director	SH	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect Tang Tianyun as Director	SH	For	For
5.2	Elect Xiao Yongping as Director	SH	For	Against
<i>Voter Rationale: The Company should put in place a policy to increase gender diversity on the board. Our expectation is that there be at least one female director on the board.</i>				
5.3	Elect Wang Guoyou as Director	SH	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
6.1	Elect Li Dongfei as Supervisor	SH	For	For
6.2	Elect Xia Yuexia as Supervisor	SH	For	For

Ninety One Ltd.

Meeting Date: 07/26/2022

Country: South Africa

Ticker: NY1

Meeting Type: Annual

Primary ISIN: ZAE000282356

Primary SEDOL: BKTT3Y2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Common Business: Ninety One plc and Ninety One Limited	Mgmt		

Ninety One Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Hendrik du Toit as Director	Mgmt	For	For
2	Re-elect Kim McFarland as Director	Mgmt	For	For
3	Re-elect Gareth Penny as Director	Mgmt	For	For
4	Re-elect Idoya Basterrechea Aranda as Director	Mgmt	For	For
5	Re-elect Colin Keogh as Director	Mgmt	For	For
6	Re-elect Busisiwe Mabuza as Director	Mgmt	For	For
7	Re-elect Victoria Cochrane as Director	Mgmt	For	For
8	Re-elect Khumo Shuenyane as Director	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Climate Strategy	Mgmt	For	For
	Ordinary Business: Ninety One plc	Mgmt		
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For
13	Approve Final Dividend	Mgmt	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors with Allan McGrath as the Designated Audit Partner	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
	Special business: Ninety One plc	Mgmt		
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Ordinary Resolutions: Ninety One Limited	Mgmt		
19	Present Financial Statements and Statutory Reports for the Year Ended 31 March 2022	Mgmt		
20	Approve Final Dividend	Mgmt	For	For
21	Appoint PricewaterhouseCoopers Inc as Auditors with Chantel van den Heever as the Designated Audit Partner	Mgmt	For	For
22.1	Re-elect Victoria Cochrane as Member of the Audit and Risk Committee	Mgmt	For	For
22.2	Re-elect Idoya Basterrechea Aranda as Member of the Audit and Risk Committee	Mgmt	For	For
22.3	Re-elect Colin Keogh as Member of the Audit and Risk Committee	Mgmt	For	For

Ninety One Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Place Authorised but Unissued Ordinary Shares and Special Converting Shares under Control of Directors	Mgmt	For	For
24	Authorise Board to Issue Shares for Cash	Mgmt	For	For
	Special Resolutions: Ninety One Limited	Mgmt		
25	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
26	Approve Financial Assistance to Related or Inter-related Company and Directors	Mgmt	For	For
27	Approve Non-Executive Directors' Remuneration	Mgmt	For	For

NIO Inc.

Meeting Date: 08/25/2022

Country: Cayman Islands

Ticker: NIO

Meeting Type: Annual/Special

Primary ISIN: US62914V1061

Primary SEDOL: BFZX9H8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Class A Meeting	Mgmt		
1	Amend Memorandum and Articles of Association	Mgmt	For	For
	Annual General Meeting	Mgmt		
1	Approve Reclassification of Shares of Common Stock	Mgmt	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Memorandum and Articles of Association	Mgmt	For	For
4	Amend Memorandum and Articles of Association	Mgmt	For	For
5	Approve Dual Foreign Name in Chinese of the Company	Mgmt	For	For

Nippon Life India Asset Management Limited

Meeting Date: 07/12/2022

Country: India

Ticker: 540767

Meeting Type: Annual

Primary ISIN: INE298J01013

Primary SEDOL: BF29PR1

Nippon Life India Asset Management Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Akira Shibata as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
4	Elect Minoru Kimura as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
5	Elect Tomohiro Yao as Director	Mgmt	For	For

Nippon Prologis REIT, Inc.

Meeting Date: 08/26/2022

Country: Japan

Ticker: 3283

Meeting Type: Special

Primary ISIN: JP3047550003

Primary SEDOL: B98BC67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Deemed Approval System - Amend Audit Fee Payment Schedule - Reflect Changes in Accounting Standards	Mgmt	For	For
2	Elect Executive Director Yamaguchi, Satoshi	Mgmt	For	For
3	Elect Alternate Executive Director Toda, Atsushi	Mgmt	For	For
4.1	Elect Supervisory Director Hamaoka, Yoichiro	Mgmt	For	For
4.2	Elect Supervisory Director Tazaki, Mami	Mgmt	For	For
4.3	Elect Supervisory Director Oku, Kuninori	Mgmt	For	For

NortonLifeLock Inc.

Meeting Date: 09/13/2022

Country: USA

Ticker: NLOK

Meeting Type: Annual

Primary ISIN: US6687711084

Primary SEDOL: BJN4XN5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	For
1b	Elect Director Eric K. Brandt	Mgmt	For	For
1c	Elect Director Frank E. Dangeard	Mgmt	For	Against
<p><i>Voter Rationale: Directors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i></p>				
1d	Elect Director Nora M. Denzel	Mgmt	For	For
1e	Elect Director Peter A. Feld	Mgmt	For	For
1f	Elect Director Emily Heath	Mgmt	For	For
1g	Elect Director Vincent Pilette	Mgmt	For	For
1h	Elect Director Sherrese M. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
<p><i>Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.</i></p>				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
<p><i>Voter Rationale: The remuneration committee should not allow vesting of incentive awards for below median performance as this is considered to be rewarding under performance of peers. Also, significant salary increases should be linked to material changes in the business or in the role and responsibilities of executive directors. In addition, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.</i></p>				
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
<p><i>Voter Rationale: Companies should request approval of compensation policies covering severance packages and signing bonuses from shareholders. The prospect of separating the voting rights of a merger or acquisition from the compensation packages associate with it is welcome.</i></p>				

NOVATEK JSC

Meeting Date: 09/28/2022

Country: Russia

Ticker: NVTK

Meeting Type: Special

Primary ISIN: RU000A0DKVS5

Primary SEDOL: B59HPK1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends for First Six Months of Fiscal 2022	Mgmt	For	Do Not Vote

Oberoi Realty Limited

Meeting Date: 07/15/2022

Country: India

Ticker: 533273

Meeting Type: Annual

Primary ISIN: INE093I01010

Primary SEDOL: B4MXNL6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Saumil Daru as Director	Mgmt	For	For
4	Approve S R B C & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Provision of Corporate Guarantee for Securing the Borrowing(s)/Facility(ies) to be Obtained in Oasis Realty (JV Entity)	Mgmt	For	Against
<i>Voter Rationale: More specific information on how the board intends to use this authority is required, as it is difficult to assess and justify the potential impact of this proposed financial assistance on the company's financial position, whether the company will take on disproportionate risk, as well as determine the merits to the company and its shareholders.</i>				
7	Approve Issuance of Equity, Equity-Linked or Debt Securities without Preemptive Rights	Mgmt	For	For

Oil India Limited

Meeting Date: 07/06/2022

Country: India

Ticker: 533106

Meeting Type: Special

Primary ISIN: INE274J01014

Primary SEDOL: B409HQ9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot	Mgmt		
1	Elect Pooja Suri as Director	Mgmt	For	For
2	Elect Raju Revanakar as Director	Mgmt	For	Against
<i>Voter Rationale: The Company should articulate the value this director brings to the board</i>				
3	Elect Samik Bhattacharya as Director	Mgmt	For	Against
<i>Voter Rationale: The Company should articulate the value this director brings to the board</i>				
4	Elect Manas Kumar Sharma as Director (Exploration & Development)	Mgmt	For	For

Oil India Limited

Meeting Date: 08/30/2022

Country: India

Ticker: 533106

Meeting Type: Special

Primary ISIN: INE274J01014

Primary SEDOL: B409HQ9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Vinod Seshan as Government Nominee Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
2	Elect Mamta as Government Nominee Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Additionally, for companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.</i>				

Oil India Limited

Meeting Date: 09/24/2022

Country: India

Ticker: 533106

Meeting Type: Annual

Primary ISIN: INE274J01014

Primary SEDOL: B409HQ9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividends and Declare Final Dividend	Mgmt	For	For
3	Reelect Pankaj Kumar Goswami as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Statutory Auditors	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Elect Ranjit Rath as Director and Approve Appointment of Ranjit Rath as Chairman and Managing Director	Mgmt	For	Against
<i>Voter Rationale: Directors should be subject to re-election at regular intervals ensure that the board retains an open and critical perspective and accountability to shareholders. The roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability. Also, the board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board; support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.</i>				
7	Elect Ashok Das as Director (Human Resources)	Mgmt	For	For

Old Mutual Ltd.

Meeting Date: 08/12/2022

Country: South Africa

Ticker: OMU

Meeting Type: Special

Primary ISIN: ZAE000255360

Primary SEDOL: BDVPYN5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Resolution	Mgmt		
1	Authorise Specific Issue of Shares for Cash	Mgmt	For	For
1	Special Resolutions	Mgmt		
1	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For
2	Authorise Future Specific Repurchase of Shares from the B-BBEE Participants	Mgmt	For	For
2	Continuation of Ordinary Resolutions	Mgmt		
2	Authorise Ratification of Approved Resolutions	Mgmt	For	For

Open Text Corporation

Meeting Date: 09/15/2022

Country: Canada

Ticker: OTEX

Meeting Type: Annual

Primary ISIN: CA6837151068

Primary SEDOL: 2260824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	Against
	<i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment.</i>			
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For
1.3	Elect Director Randy Fowlie	Mgmt	For	Against
	<i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment. In addition, directors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>			
1.4	Elect Director David Fraser	Mgmt	For	For
1.5	Elect Director Gail E. Hamilton	Mgmt	For	Against
	<i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment.</i>			

Open Text Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For
1.7	Elect Director Ann M. Powell	Mgmt	For	For
1.8	Elect Director Stephen J. Sadler	Mgmt	For	Against
<p><i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment.</i></p>				
1.9	Elect Director Michael Slaunwhite	Mgmt	For	Against
<p><i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment.</i></p>				
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	Against
<p><i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment. In addition, directors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i></p>				
1.11	Elect Director Deborah Weinstein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
<p><i>Voter Rationale: The plan's structure and pay-for-performance results are not sufficiently strong. Good practices include: well disclosed and stretching performance targets; performance triggers for equity awards; using different metrics for the short and long-term plans; measuring company outcomes against its appropriate peer group; and setting awards so that executives are not rewarded for below-average performance. These and other approaches will ensure that the compensation committee designs compensation packages that build shareholder value over time. Also, the remuneration committee should not allow vesting of incentive awards for below median performance as this is considered to be rewarding under performance of peers. In addition, on early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control.</i></p>				
4	Approve Shareholder Rights Plan	Mgmt	For	For

Oppein Home Group, Inc.

Meeting Date: 09/29/2022

Country: China

Ticker: 603833

Meeting Type: Special

Primary ISIN: CNE100002RB3

Primary SEDOL: BDFC7R7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allowance of Independent Directors	Mgmt	For	For
2	Approve to Re-formulate Management System of Raised Funds	Mgmt	For	Against
<p><i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i></p>				

Oppein Home Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	APPROVE PROVISION OF GUARANTEE TO WHOLLY-OWNED SUBSIDIARIES	Mgmt		
3.1	Approve Provision of Guarantee to Guangzhou Oupai Home Furnishing Design Institute Co., Ltd.	Mgmt	For	For
3.2	Approve Provision of Guarantee to Guangzhou Oubani Integrated Home Furnishing Co., Ltd.	Mgmt	For	For
4	Amend Articles of Association	Mgmt	For	Against
<i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i>				
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
6.1	Elect Yao Liangsong as Director	Mgmt	For	For
<i>Voter Rationale: The roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability. Likewise, the board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate. Further, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
6.2	Elect Tan Qinxing as Director	Mgmt	For	For
6.3	Elect Yao Liangbai as Director	Mgmt	For	For
6.4	Elect Liu Shunping as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
7.1	Elect Qin Shuo as Director	Mgmt	For	Against
<i>Voter Rationale: The Company should put in place a policy to increase gender diversity on the board. Our expectation is that there be at least one female director on the board.</i>				
7.2	Elect Jiang Qi as Director	Mgmt	For	For
7.3	Elect Li Xinquan as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
8.1	Elect Zhu Yaojun as Supervisor	Mgmt	For	For
8.2	Elect Zhao Lili as Supervisor	Mgmt	For	For

OPUS GLOBAL Nyrt.

Meeting Date: 08/17/2022

Country: Hungary

Ticker: OPUS

Meeting Type: Special

Primary ISIN: HU0000110226

Primary SEDOL: B5VZ912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Remuneration Policy	Mgmt	For	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Further, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i>			
2	Amend Bylaws	Mgmt	For	For

Oracle Corp Japan

Meeting Date: 08/23/2022 **Country:** Japan **Ticker:** 4716
Meeting Type: Annual **Primary ISIN:** JP3689500001 **Primary SEDOL:** 6141680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Misawa, Toshimitsu	Mgmt	For	For
2.2	Elect Director Krishna Sivaraman	Mgmt	For	For
2.3	Elect Director Garrett Ilg	Mgmt	For	For
2.4	Elect Director Vincent S. Grelli	Mgmt	For	For
2.5	Elect Director Kimberly Woolley	Mgmt	For	For
2.6	Elect Director Fujimori, Yoshiaki	Mgmt	For	For
2.7	Elect Director John L. Hall	Mgmt	For	For
2.8	Elect Director Natsuno, Takeshi	Mgmt	For	For
2.9	Elect Director Kuroda, Yukiko	Mgmt	For	For

Oracle Financial Services Software Limited

Meeting Date: 08/03/2022 **Country:** India **Ticker:** 532466
Meeting Type: Annual **Primary ISIN:** INE881D01027 **Primary SEDOL:** 6528443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Oracle Financial Services Software Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Reelect Yong Meng Kau as Director	Mgmt	For	For
3	Reelect Makarand Padalkar as Director	Mgmt	For	For
4	Confirm Interim Dividend as Final Dividend	Mgmt	For	For
5	Approve S R Batliboi & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Adopt New Articles of Association	Mgmt	For	For

Orient Electric Ltd.

Meeting Date: 07/25/2022

Country: India

Ticker: 541301

Meeting Type: Annual

Primary ISIN: INE142Z01019

Primary SEDOL: BFXXQQ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Declare Final Dividend and Confirm Interim Dividend	Mgmt	For	For
3	Reelect Chandra Kant Birla as Director	Mgmt	For	For
<p><i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i></p>				
4	Approve S R Batliboi & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Terms of Remuneration of Rakesh Khanna as Managing Director & CEO	Mgmt	For	For
6	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	Against
<p><i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i></p>				
7	Approve Payment of Remuneration of Cost Auditors	Mgmt	For	For

Ovctek China, Inc.

Meeting Date: 08/23/2022

Country: China

Ticker: 300595

Meeting Type: Special

Primary ISIN: CNE100002MR0

Primary SEDOL: BYYPSD7

Ovctek China, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change in Implementation Method of Raised Funds Investment Projects and Increase in Implementation Locations	Mgmt	For	For
2	Approve Change in Registered Capital	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For

Page Industries Limited

Meeting Date: 08/11/2022

Country: India

Ticker: 532827

Meeting Type: Annual

Primary ISIN: INE761H01022

Primary SEDOL: B1VJS64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Shamir Genomal as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
3	Reelect Ramesh Genomal as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, the board should have at least 50% independent directors. Also, the Company should put in place a policy that aims to increase gender diversity on the board.</i>				
4	Elect Arif Vazirally as Director	Mgmt	For	For
5	Reelect Varun Berry as Director	Mgmt	For	For
6	Approve Payment of Remuneration to Directors	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				

Pangang Group Vanadium Titanium & Resources Co., Ltd.

Meeting Date: 07/28/2022

Country: China

Ticker: 000629

Meeting Type: Special

Primary ISIN: CNE0000007H2

Primary SEDOL: 6674669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For

Pangang Group Vanadium Titanium & Resources Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Xie Junyong as Director	SH	For	For
3.2	Elect Li Xiaoyu as Director	SH	For	For
3.3	Elect Ma Chaohui as Director	SH	For	For
3.4	Elect Xie Zhengmin as Director	SH	For	For
3.5	Elect Wen Benchao as Director	SH	For	For
3.6	Elect Wu Yinghong as Director	SH	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Gao Jinkang as Director	Mgmt	For	For
4.2	Elect Liu Shengliang as Director	Mgmt	For	For
4.3	Elect Mi Tuo as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect Xiao Mingxiong as Supervisor	SH	For	For
5.2	Elect Li Haibo as Supervisor	SH	For	For

Pangang Group Vanadium Titanium & Resources Co., Ltd.

Meeting Date: 09/23/2022

Country: China

Ticker: 000629

Meeting Type: Special

Primary ISIN: CNE0000007H2

Primary SEDOL: 6674669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For
	APPROVE ISSUANCE OF SHARES VIA PRIVATE PLACEMENT	Mgmt		
2.1	Approve Issue Type and Par Value	Mgmt	For	For
2.2	Approve Issue Manner and Period	Mgmt	For	For
2.3	Approve Target Parties and Subscription Manner	Mgmt	For	For
2.4	Approve Issue Scale	Mgmt	For	For
2.5	Approve Reference Date, Issue Price and Pricing Basis	Mgmt	For	For
2.6	Approve Restriction Period Arrangement	Mgmt	For	For

Pangang Group Vanadium Titanium & Resources Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For
2.8	Approve Listing Location	Mgmt	For	For
2.9	Approve Resolution Validity Period	Mgmt	For	For
2.10	Approve Amount and Usage of Raised Funds	Mgmt	For	For
3	Approve Plan on Private Placement of Shares	Mgmt	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For
5	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	For
6	Approve Signing of Conditional Subscription Agreement	Mgmt	For	For
7	Approve No Need for Report on the Usage of Previously Raised Funds	Mgmt	For	For
8	Approve Shareholder Return Plan	Mgmt	For	For
9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For

Pasona Group, Inc.

Meeting Date: 08/19/2022

Country: Japan

Ticker: 2168

Meeting Type: Annual

Primary ISIN: JP3781490002

Primary SEDOL: B291KH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
<p><i>Voter Rationale: In-person shareholder meetings enable essential scrutiny of boards and management. There should be an annual physical meeting of the shareholders, and all the directors of the company should attend.</i></p>				
2.1	Elect Director Nambu, Yasuyuki	Mgmt	For	For
2.2	Elect Director Fukasawa, Junko	Mgmt	For	For
2.3	Elect Director Yamamoto, Kinuko	Mgmt	For	For
2.4	Elect Director Wakamoto, Hiroataka	Mgmt	For	For
2.5	Elect Director Nambu, Makiya	Mgmt	For	For

Persistent Systems Limited

Meeting Date: 07/19/2022

Country: India

Ticker: 533179

Meeting Type: Annual

Primary ISIN: INE262H01013

Primary SEDOL: B28SM03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Confirm Interim Dividend and Approve Final Dividend	Mgmt	For	For
4	Approve that the Vacancy on the Board Not be Filled from the Retirement of Thomas Kendra	Mgmt	For	For
5	Elect Avani Davda as Director	Mgmt	For	For
6	Elect Arvind Goel as Director	Mgmt	For	For
7	Elect Ambuj Goyal as Director	Mgmt	For	For
8	Elect Dan'l Lewin as Director	Mgmt	For	For
9	Elect Sandeep Kalra as Director and Approve Appointment and Remuneration of Sandeep Kalra as Executive Director	Mgmt	For	For

Petroleo Brasileiro SA

Meeting Date: 08/19/2022

Country: Brazil

Ticker: PETR4

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRPETRACNPR6

Primary SEDOL: 2684532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Directors	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST this item is warranted because: * The proposed slate includes the newly-appointed CEO, who was opposed by the nomination committee member Francisco Petros Oliveira Lima Papathanasiadis, an independent director elected by minority shareholders; * The company disclosed only six nominees and indicated that the federal government, as its controlling shareholders, can potentially present two additional nominees up to the time of the meeting, which disenfranchises shareholders voting by proxy; and * Minority shareholders have presented incumbent independent minority nominees to be elected under cumulative voting. The board should submit directors for re-election individually, rather than as a single slate to enable shareholders to hold directors individually accountable for their performance. In addition, climate change presents ongoing and serious long-term risk that can impact shareholder value. Companies should improve their public disclosure and strategy setting in relation to climate change.</i>				
2	In Case There is Any Change to the Board Mgmt Slate Composition, May Your Votes Still be Counted for the Proposed Slate?		None	Against

Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
	If Voting FOR on Item 4, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
5.1	Percentage of Votes to Be Assigned - Elect Gileno Gurjao Barreto as Director	Mgmt	None	Abstain
	<i>Voter Rationale: ABSTAIN from the management candidates to concentrate the votes on the minority shareholders' nominees.</i>			
5.2	Percentage of Votes to Be Assigned - Elect Caio Mario Paes de Andrade as Director	Mgmt	None	Abstain
	<i>Voter Rationale: ABSTAIN from the management candidates to concentrate the votes on the minority shareholders' nominees.</i>			
5.3	Percentage of Votes to Be Assigned - Elect Edison Antonio Costa Britto Garcia as Independent Director	Mgmt	None	Abstain
	<i>Voter Rationale: ABSTAIN from the management candidates to concentrate the votes on the minority shareholders' nominees.</i>			
5.4	Percentage of Votes to Be Assigned - Elect Ieda Aparecida de Moura Cagni as Independent Director	Mgmt	None	Abstain
	<i>Voter Rationale: ABSTAIN from the management candidates to concentrate the votes on the minority shareholders' nominees.</i>			
5.5	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	Mgmt	None	Abstain
	<i>Voter Rationale: ABSTAIN from the management candidates to concentrate the votes on the minority shareholders' nominees.</i>			
5.6	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	Mgmt	None	Abstain
	<i>Voter Rationale: ABSTAIN from the management candidates to concentrate the votes on the minority shareholders' nominees.</i>			
5.7	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director Appointed by Minority Shareholder	SH	None	For
5.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Minority Shareholder	SH	None	For
6	Elect Gileno Gurjao Barreto as Board Chairman	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote. Also, the board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.</i>			

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Petronet Lng Limited

Meeting Date: 09/21/2022	Country: India	Ticker: 532522
	Meeting Type: Annual	
	Primary ISIN: INE347G01014	Primary SEDOL: B00KT68

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Srikant Madhav Vaidya as Director	Mgmt	For	For
<p><i>Voter Rationale: The board should include at least 33% independent directors to ensure appropriate balance of independence and objectivity. For companies without an independent chairman, the board should have at least 50% independent directors. Moreover, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i></p>				
4	Reelect Arun Kumar Singh as Director	Mgmt	For	For
<p><i>Voter Rationale: The board should include at least 33% independent directors to ensure appropriate balance of independence and objectivity. For companies without an independent chairman, the board should have at least 50% independent directors. Moreover, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i></p>				
5	Approve V. Sankar Aiyar & Co., Chartered Accountant as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Related Party Transactions	Mgmt	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For

Pharmaron Beijing Co., Ltd.

Meeting Date: 09/23/2022	Country: China	Ticker: 3759
	Meeting Type: Extraordinary Shareholders	
	Primary ISIN: CNE100003PG4	Primary SEDOL: BK72QD3

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
	SPECIAL RESOLUTIONS	Mgmt		
2	Approve Increase of Registered Capital	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For
	ORDINARY RESOLUTIONS	Mgmt		
	ELECT DIRECTORS BY CUMULATIVE VOTING	Mgmt		
1.1	Elect Li Lihua as Director	Mgmt	For	For
1.2	Elect Zhou Qilin as Director	Mgmt	For	For
4	Authorize Board to Handle All Matters Pertaining to Change of Registered Capital and Amendment to Articles	Mgmt	For	For

Pharmaron Beijing Co., Ltd.

Meeting Date: 09/23/2022

Country: China

Ticker: 3759

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100003PG4

Primary SEDOL: BK72QD3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
	ELECT DIRECTORS BY CUMULATIVE VOTING	Mgmt		
1.1	Elect Li Lihua as Director	Mgmt	For	For
1.2	Elect Zhou Qilin as Director	Mgmt	For	For
2	Approve Increase of Registered Capital	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For
4	Authorize Board to Handle All Matters Pertaining to Change of Registered Capital and Amendment to Articles	Mgmt	For	For

PhosAgro PJSC

Meeting Date: 09/21/2022

Country: Russia

Ticker: PHOR

Meeting Type: Special

Primary ISIN: RU000A0JRKT8

Primary SEDOL: B3ZQM29

PhosAgro PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Dividends	Mgmt	For	Do Not Vote
2	Approve New Edition of Regulations on Board of Directors	Mgmt	For	Do Not Vote

PhosAgro PJSC

Meeting Date: 09/21/2022

Country: Russia
Meeting Type: Special

Ticker: PHOR

Primary ISIN: RU000A0JRKT8

Primary SEDOL: B3ZQM29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Approve Dividends	Mgmt		
2	Approve New Edition of Regulations on Board of Directors	Mgmt	For	Do Not Vote

PI Industries Limited

Meeting Date: 09/03/2022

Country: India
Meeting Type: Annual

Ticker: 523642

Primary ISIN: INE603J01030

Primary SEDOL: B992PT3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Rajnish Sarna as Director	Mgmt	For	For
4	Approve Price Waterhouse Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For

PI Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Narayan K. Seshadri as Director	Mgmt	For	Against
<p><i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, the board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate. Further, directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i></p>				
7	Approve Continuation of Arvind Singhal as Mgmt Non-Executive Non Independent Director		For	For
8	Elect Shobinder Duggal as Director	Mgmt	For	For
9	Elect Pia Singh as Director	Mgmt	For	For
10	Approve Reappointment and Remuneration to Mayank Singhal as Vice Chairperson and Managing Director	Mgmt	For	Against
<p><i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i></p>				
11	Approve Reappointment and Remuneration to Rajnish Sarna as Joint Managing Director	Mgmt	For	Against
<p><i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i></p>				
12	Approve Payment of Remuneration by way of Commission to Narayan K. Seshadri as Non-Executive Independent Chairperson	Mgmt	For	Against
<p><i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i></p>				

Pick N Pay Stores Limited

Meeting Date: 07/26/2022	Country: South Africa	Ticker: PIK
	Meeting Type: Annual	
	Primary ISIN: ZAE000005443	Primary SEDOL: 6688068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Reappoint Ernst & Young Inc as Auditors with Tina Rookledge as the Designated Audit Partner	Mgmt	For	For
2.1	Re-elect David Friedland as Director	Mgmt	For	For
<p><i>Voter Rationale: We voted for this director, but encourage the company to amend its memorandum of incorporation to call for re-election of all directors, including executive directors, on a regular basis.</i></p>				
2.2	Re-elect Aboubakar Jakoet as Director	Mgmt	For	Against
<p><i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, the remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness.</i></p>				

Pick N Pay Stores Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Re-elect Annamarie van der Merwe as Director	Mgmt	For	For
	<i>Voter Rationale: We voted for this director, but encourage the company to amend its memorandum of incorporation to call for re-election of all directors, including executive directors, on a regular basis.</i>			
2.4	Re-elect Jeff van Rooyen as Director	Mgmt	For	Against
	<i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Moreover, the remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, we encourage the company to amend its memorandum of incorporation to call for re-election of all directors, including executive directors, on a regular basis.</i>			
2.5	Re-elect Suzanne Ackerman-Berman as Director	Mgmt	For	Against
	<i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, we encourage the company to amend its memorandum of incorporation to call for re-election of all directors, including executive directors, on a regular basis.</i>			
3.1	Elect Aboubakar Jakoet as Member of the Audit, Risk and Compliance Committee	Mgmt	For	Against
	<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>			
3.2	Re-elect Jeff van Rooyen as Member of the Audit, Risk and Compliance Committee	Mgmt	For	Against
	<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>			
3.3	Re-elect Audrey Mothupi as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For
3.4	Re-elect David Friedland as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For
3.5	Re-elect Mariam Cassim as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For
3.6	Re-elect Haroon Bhorat as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For
	Advisory Votes	Mgmt		
1	Approve Remuneration Policy	Mgmt	For	Against
	<i>Voter Rationale: This plan could lead to excessive dilution.</i>			
2	Approve Remuneration Implementation Report	Mgmt	For	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.</i>			
	Special Resolutions	Mgmt		
1	Approve Directors' Fees	Mgmt	For	Against
	<i>Voter Rationale: The Board Chair fee is significantly higher than that paid to the board chairs of comparable South African retailers.</i>			
2.1	Approve Financial Assistance to Related or Inter-related Companies or Corporations	Mgmt	For	For

Pick N Pay Stores Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Approve Financial Assistance to an Employee of the Company or its Subsidiaries	Mgmt	For	For
3	Adopt New Memorandum of Incorporation	Mgmt	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
	Continuation of Ordinary Resolutions	Mgmt		
4	Authorise Ratification of Approved Resolutions	Mgmt	For	For

Pidilite Industries Limited

Meeting Date: 08/10/2022

Country: India

Ticker: 500331

Meeting Type: Annual

Primary ISIN: INE318A01026

Primary SEDOL: B0JJV59

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect A B Parekh as Director	Mgmt	For	For
<i>Voter Rationale: Executive directors are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
4	Reelect N K Parekh as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity. Also, the remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Moreover, the nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
5	Elect Meher Pudumjee as Director	Mgmt	For	For
6	Elect Sudhanshu Vats as Director	Mgmt	For	For
7	Approve Appointment and Remuneration of Sudhanshu Vats as Whole Time Director Designated as The Deputy Managing Director	Mgmt	For	For
8	Approve Increase in Number of Directors to a Maximum of 18 Directors and Amend Articles of Association to Reflect Increase in Board Size	Mgmt	For	Against
<i>Voter Rationale: For maximum effectiveness a board should include between 5 and 15 directors.</i>				
9	Approve Remuneration of Cost Auditors	Mgmt	For	For

Pinduoduo Inc.

Meeting Date: 07/31/2022

Country: Cayman Islands

Ticker: PDD

Meeting Type: Annual

Primary ISIN: US7223041028

Primary SEDOL: BYVW0F7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Meeting for ADR Holders Elect Director Lei Chen	Mgmt	For	For
<p><i>Voter Rationale: The roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability. Also, the board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.</i></p>				
2	Elect Director Anthony Kam Ping Leung	Mgmt	For	Against
<p><i>Voter Rationale: We voted against this director as a member of the audit committee because shareholders should be given the opportunity to approve the auditors annually.</i></p>				
3	Elect Director Haifeng Lin	Mgmt	For	Against
<p><i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i></p>				
4	Elect Director Qi Lu	Mgmt	For	For
5	Elect Director Nanpeng Shen	Mgmt	For	Against
<p><i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time. Also, we voted against this director as a member of the audit committee because shareholders should be given the opportunity to approve the auditors annually.</i></p>				
6	Elect Director George Yong-Boon Yeo	Mgmt	For	Against
<p><i>Voter Rationale: We expect companies to have policies in place to increase racial and gender diversity on the board. Our expectation is that there be at least one female director on the board for a company of this size. Also, we voted against this director as a member of the audit committee because shareholders should be given the opportunity to approve the auditors annually.</i></p>				

Pingdingshan Tianan Coal Mining Co., Ltd.

Meeting Date: 08/19/2022

Country: China

Ticker: 601666

Meeting Type: Special

Primary ISIN: CNE000001PH7

Primary SEDOL: B1GGYL7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	Against
<p><i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i></p>				
2.1	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING Elect Li Qingming as Director	Mgmt	For	For

Pingdingshan Tianan Coal Mining Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Xu Jinfeng as Director	Mgmt	For	For
2.3	Elect Zhang Houjun as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Gao Yonghua as Director	Mgmt	For	For

Pingdingshan Tianan Coal Mining Co., Ltd.

Meeting Date: 09/30/2022

Country: China

Ticker: 601666

Meeting Type: Special

Primary ISIN: CNE000001PH7

Primary SEDOL: B1GGYL7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	APPROVE ADJUSTMENT OF MATTERS RELATED TO PUBLIC ISSUANCE OF CORPORATE BONDS	Mgmt		
1.1	Approve Issue Size	Mgmt	For	For
1.2	Approve Issue Manner	Mgmt	For	For
1.3	Approve Par Value and Issue Price	Mgmt	For	For
1.4	Approve Bond Maturity	Mgmt	For	For
1.5	Approve Bond Interest Rate	Mgmt	For	For
1.6	Approve Use of Proceeds	Mgmt	For	For
1.7	Approve Guarantee Arrangement	Mgmt	For	For
1.8	Approve Underwriting Manner	Mgmt	For	For
1.9	Approve Safeguard Measures of Debts Repayment	Mgmt	For	For
1.10	Approve Listing Place	Mgmt	For	For
1.11	Approve Repayment of Principal and Interest	Mgmt	For	For
1.12	Approve Resolution Validity Period	Mgmt	For	For
1.13	Approve Shareholders' Meeting Authorization Matters	Mgmt	For	For

Piraeus Financial Holdings SA

Meeting Date: 07/22/2022

Country: Greece

Ticker: TPEIR

Meeting Type: Annual

Primary ISIN: GRS014003032

Primary SEDOL: BNC0DB0

Piraeus Financial Holdings SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Financial Statements and Income Allocation	Mgmt	For	For
2	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
3	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
4	Receive Audit Committee's Activity Report	Mgmt		
5	Receive Report of Independent Directors	Mgmt		
6	Approve Director Remuneration	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Amend Remuneration Policy	Mgmt	For	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, retirement benefits should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Further, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.</i>			
9	Approve Offsetting Accumulated Losses with Share Premium Account	Mgmt	For	For
10	Approve Share Capital Reduction and Distribution of Cypriot Subsidiary Shares to Shareholders	Mgmt	For	For
11	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For
12	Elect Director	Mgmt	For	For
13	Various Announcements	Mgmt		

Piramal Enterprises Limited

Meeting Date: 07/05/2022

Country: India

Ticker: 500302

Meeting Type: Court

Primary ISIN: INE140A01024

Primary SEDOL: B058J56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting for Shareholders	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Piramal Enterprises Limited

Meeting Date: 07/29/2022

Country: India

Ticker: 500302

Meeting Type: Annual

Primary ISIN: INE140A01024

Primary SEDOL: B058J56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Swati A. Piramal as Director	Mgmt	For	For
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
4	Approve Suresh Surana & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Rajiv Mehrishi as Director	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For
7	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For

Plantronics, Inc.

Meeting Date: 08/22/2022

Country: USA

Ticker: POLY

Meeting Type: Annual

Primary ISIN: US7274931085

Primary SEDOL: 2692030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathy Crusco	Mgmt	For	For
1.2	Elect Director Brian Dexheimer	Mgmt	For	Against
<i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment. Moreover, directors with long board tenures should not serve on committees that require absolute independence. The compensation committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
1.3	Elect Director Robert Hagerty	Mgmt	For	Against
<i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity.</i>				

Plantronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Gregg Hammann	Mgmt	For	Against
<p><i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment. Moreover, directors with long board tenures should not serve on committees that require absolute independence. The compensation committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i></p>				
1.5	Elect Director Guido Jouret	Mgmt	For	For
1.6	Elect Director Talvis Love	Mgmt	For	For
1.7	Elect Director Marshall Mohr	Mgmt	For	Against
<p><i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment. Moreover, directors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i></p>				
1.8	Elect Director Daniel Moloney	Mgmt	For	For
1.9	Elect Director David M. Shull	Mgmt	For	For
1.10	Elect Director Marv Tseu	Mgmt	For	Against
<p><i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment.</i></p>				
1.11	Elect Director Yael Zheng	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
<p><i>Voter Rationale: The company has engaged the same audit firm for more than 20 years. There is value for investors in gaining new perspectives on finances and controls. Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.</i></p>				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
<p><i>Voter Rationale: The remuneration committee should not allow vesting of incentive awards for below median performance as this is considered to be rewarding under performance of peers. Also, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs. Moreover, incentive awards to executives should include robust performance targets that reward strong performance and drive shareholder value over a sufficiently long period of time defined as at least three years.</i></p>				

PNB Housing Finance Limited

Meeting Date: 07/26/2022

Country: India

Ticker: 540173

Meeting Type: Annual

Primary ISIN: INE572E01012

Primary SEDOL: BD6FGZ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

PNB Housing Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Reelect Neeraj Madan Vyas as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
3	Reelect Kapil Modi as Director	Mgmt	For	For
4	Elect Atul Kumar Goel as Non-Executive Nominee Director	Mgmt	For	For
5	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For
6	Approve Material Related Party Transactions with Punjab National Bank	Mgmt	For	Against
<i>Voter Rationale: Shareholders should be given relevant and sufficient information to make an informed decision. Also, the nature of these transactions has been left open-ended and includes non-routine items like brand royalty payments.</i>				
7	Approve Material Related Party Transactions with PNB Gilts Limited	Mgmt	For	For
8	Approve PNB Housing Employees Restricted Stock Unit Scheme 2022	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i>				
9	Approve PNB Housing Employees Stock Option Scheme III 2022	Mgmt	For	Against
<i>Voter Rationale: Share options should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Additionally incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i>				
10	Amend PNBHFL Employees Stock Option Scheme 2016	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i>				

PNC Infratech Limited

Meeting Date: 09/29/2022

Country: India

Ticker: 539150

Meeting Type: Annual

Primary ISIN: INE195J01029

Primary SEDOL: BZC0W28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For

PNC Infratech Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reelect Yogesh Kumar Jain as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Reelect Anil Kumar Rao as Director	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For

Polski Koncern Naftowy ORLEN SA

Meeting Date: 07/21/2022

Country: Poland

Ticker: PKN

Meeting Type: Special

Primary ISIN: PLPKN0000018

Primary SEDOL: 5810066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For
6	Approve Acquisition of Grupa LOTOS SA	Mgmt	For	For
7	Approve Sale of Organized Part of Enterprise	Mgmt	For	For
8	Approve Consolidated Text of Statute	Mgmt	For	For
9	Close Meeting	Mgmt		

Polski Koncern Naftowy ORLEN SA

Meeting Date: 09/28/2022

Country: Poland

Ticker: PKN

Meeting Type: Special

Primary ISIN: PLPKN0000018

Primary SEDOL: 5810066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For

Polski Koncern Naftowy ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Members of Vote Counting Commission	Mgmt	For	For
6	Approve Merger with PGNiG SA	Mgmt	For	For
7	Approve Consolidated Text of Statute	Mgmt	For	Against
<i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i>				
8	Approve Creation of Mining Plant Liquidation Fund	Mgmt	For	For
9	Close Meeting	Mgmt		

Poly Developments & Holdings Group Co., Ltd.

Meeting Date: 09/19/2022

Country: China

Ticker: 600048

Meeting Type: Special

Primary ISIN: CNE000001ND1

Primary SEDOL: B19RB38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Debt Financing Instruments	Mgmt	For	For
2	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	For	For
	APPROVE CORPORATE BOND ISSUANCE	Mgmt		
3.1	Approve Issue Scale and Par Value	Mgmt	For	For
3.2	Approve Bond Maturity	Mgmt	For	For
3.3	Approve Bond Interest Rate and Determination Method	Mgmt	For	For
3.4	Approve Issue Manner	Mgmt	For	For
3.5	Approve Guarantee Arrangement	Mgmt	For	For
3.6	Approve Redemption and Resale Terms	Mgmt	For	For
3.7	Approve Usage of Raised Funds	Mgmt	For	For
3.8	Approve Target Subscribers and Placing Arrangement for Shareholders	Mgmt	For	For
3.9	Approve Underwriting Method and Listing Arrangement	Mgmt	For	For
3.10	Approve Credit Status and Debt Repayment Guarantee Measures	Mgmt	For	For
3.11	Approve Resolution Validity Period	Mgmt	For	For
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For

Poly Developments & Holdings Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
7	Amend Working System for Independent Directors	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
8	Amend Related Party Transaction Decision-making System	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
9	Amend Measures for the Administration of Raised Funds	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
10	Amend Dividend Management System	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				

Poly Medicare Limited

Meeting Date: 09/26/2022

Country: India

Ticker: 531768

Meeting Type: Annual

Primary ISIN: INE205C01021

Primary SEDOL: BVRYS52

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Jugal Kishore Baid as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.</i>				
4	Elect Ambrish Mithal as Director	Mgmt	For	For
5	Approve Continuation of Office of Jugal Kishore Baid as Non-Executive Non-Independent Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.</i>				
6	Approve Reappointment and Remuneration of Vishal Baid as Sr. President (Sales and Marketing)	Mgmt	For	For
7	Approve Remuneration of Non-Executive Directors	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				

Poly Medicure Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Cost Auditors	Mgmt	For	For

Polyplex (Thailand) Public Company Limited

Meeting Date: 07/27/2022	Country: Thailand	Ticker: PTL	
	Meeting Type: Annual		
		Primary ISIN: TH0815010002	Primary SEDOL: B04Q025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operating Results and Directors' Report	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
	<i>Voter Rationale: The company should move towards a three-committee structure (audit, remuneration and nomination) in line with regional best practice, with independent board committees that report annually on their activities.</i>			
4	Approve Dividend Payment	Mgmt	For	For
5.1	Elect Manu Leopaiprote as Director	Mgmt	For	Against
	<i>Voter Rationale: For companies without an independent chairman, the board should have at least 50% independent directors. Also, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Further, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders. Moreover, directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time. Last, the Company should put in place a policy that aims to increase gender diversity on the board.</i>			
5.2	Elect Praphad Phodhivorakhun as Director	Mgmt	For	Against
	<i>Voter Rationale: For companies without an independent chairman, the board should have at least 50% independent directors. Also, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>			
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Other Business	Mgmt	For	Against
	<i>Voter Rationale: Any Other Business should not be a voting item.</i>			

Polyus PJSC

Meeting Date: 09/30/2022	Country: Russia	Ticker: PLZL	
	Meeting Type: Annual		
		Primary ISIN: RU000A0JNAA8	Primary SEDOL: B57R0L9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Financial Statements	Mgmt	For	Do Not Vote
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	Do Not Vote
	Elect Nine Directors via Cumulative Voting	Mgmt		
3.1	Elect Aleksei Vostokov as Director	Mgmt	None	Do Not Vote
3.2	Elect Viktor Drozdov as Director	Mgmt	None	Do Not Vote
3.3	Elect Feliks Itskov as Director	Mgmt	None	Do Not Vote
3.4	Elect Anna Lobanova as Director	Mgmt	None	Do Not Vote
3.5	Elect Akhmet Palankoev as Director	Mgmt	None	Do Not Vote
3.6	Elect Stanislav Pisarenko as Director	Mgmt	None	Do Not Vote
3.7	Elect Vladimir Polin as Director	Mgmt	None	Do Not Vote
3.8	Elect Anton Rumiantsev as Director	Mgmt	None	Do Not Vote
3.9	Elect Mikhail Stiskin as Director	Mgmt	None	Do Not Vote
4	Approve New Edition of Charter	Mgmt	For	Do Not Vote
5	Approve New Edition of Regulations on General Meetings	Mgmt	For	Do Not Vote
6	Ratify Finekspertiza as RAS Auditor	Mgmt	For	Do Not Vote
7	Ratify AO DRT as IFRS Auditor	Mgmt	For	Do Not Vote

Power Construction Corporation of China, Ltd.

Meeting Date: 09/15/2022

Country: China

Ticker: 601669

Meeting Type: Special

Primary ISIN: CNE1000017G1

Primary SEDOL: B4TH690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Zhou Chunlai as Supervisor	SH	For	For

Power Construction Corporation of China, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Management System for Providing Mgmt External Guarantees		For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
3	Approve Budget Adjustment	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
4	Approve Adjustment of Guarantee Plan	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
5	Approve Financial Assistance Provision	Mgmt	For	For

Power Grid Corporation of India Limited

Meeting Date: 08/29/2022

Country: India

Ticker: 532898

Meeting Type: Annual

Primary ISIN: INE752E01010

Primary SEDOL: B233HS6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm First and Second Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Abhay Choudhary as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Reelect Vinod Kumar Singh as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Chetan Bansilal Kankariya as Director	Mgmt	For	Against
<i>Voter Rationale: Questions could be raised around the nominee's potential contribution to the board, given their limited relevant work experience. Also, there is lack of clarity on the relevant skills and experience to be on the board of the company.</i>				
7	Elect Onkarappa K N as Director	Mgmt	For	Against
<i>Voter Rationale: Questions could be raised around the nominee's potential contribution to the board, given their limited relevant work experience. Also, there is lack of clarity on the relevant skills and experience to be on the board of the company.</i>				
8	Elect Ram Naresh Tiwari as Director	Mgmt	For	Against
<i>Voter Rationale: Questions could be raised around the nominee's potential contribution to the board, given their limited relevant work experience. Also, there is lack of clarity on the relevant skills and experience to be on the board of the company.</i>				
9	Elect Dilip Nigam as Government Nominee Director	Mgmt	For	Against
<i>Voter Rationale: The Company should put in place a policy to increase gender diversity on the board. Our expectation is that there be at least one female director on the board.</i>				
10	Elect Raghuraj Madhav Rajendran as Government Nominee Director	Mgmt	For	For

Power Grid Corporation of India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Cost Auditors	Mgmt	For	For
12	Approve Issuance of Secured / Unsecured, Non-convertible, Non-cumulative / Cumulative, Redeemable, Taxable / Tax-free Debentures / Bonds Under Private Placement Basis	Mgmt	For	For

Powszechny Zaklad Ubezpieczen SA

Meeting Date: 09/01/2022

Country: Poland

Ticker: PZU

Meeting Type: Special

Primary ISIN: PLPZU0000011

Primary SEDOL: B63DG21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
	Shareholder Proposals	Mgmt		
5.1	Recall Supervisory Board Member	SH	None	Against
	<i>Voter Rationale: Shareholder proponents should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
5.2	Elect Supervisory Board Member	SH	None	Against
	<i>Voter Rationale: Shareholder proponents should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
6	Approve Collective Suitability Assessment of Supervisory Board Members	SH	None	Against
	<i>Voter Rationale: Shareholder proponents should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
7	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against
	<i>Voter Rationale: Shareholder proponents should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
	Management Proposal	Mgmt		
8	Close Meeting	Mgmt		

PRAJ Industries Limited

Meeting Date: 08/04/2022

Country: India

Ticker: 522205

Meeting Type: Annual

Primary ISIN: INE074A01025

Primary SEDOL: B0FHS89

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Parimal Chaudhari as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.</i>				
4	Approve Remuneration of Cost Auditors	Mgmt	For	For
5	Approve Extension of Appointment and Remuneration of Pramod Chaudhari as Executive Chairman	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities. Moreover, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders. Also, the remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Further, the nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
6	Approve Extension of Appointment and Remuneration of Sachin Raole as CFO & Director-Resources	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities. Additionally, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
7	Approve Borrowing Powers	Mgmt	For	Against
<i>Voter Rationale: We voted against these resolutions given the lack of sufficient information to determine the reasonableness of the potential increase in debt.</i>				

Prestige Estates Projects Limited

Meeting Date: 09/27/2022

Country: India

Ticker: 533274

Meeting Type: Annual

Primary ISIN: INE811K01011

Primary SEDOL: B4T3LF9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

Prestige Estates Projects Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reelect Uzma Irfan as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
5	Approve S.R. Batliboi & Associates, LLP as Mgmt Auditors and Authorize Board to Fix Their Remuneration		For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For
7	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For
8	Approve Borrowing Powers	Mgmt	For	For
9	Approve Pledging of Assets for Debt	Mgmt	For	For

Prologis Property Mexico SA de CV

Meeting Date: 07/05/2022

Country: Mexico

Ticker: FIBRAPL14

Meeting Type: Special

Primary ISIN: MXCFFI170008

Primary SEDOL: BN56JP1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFFI170008	Mgmt		
1	Receive Report from Administrator on Triggering of Incentive Fee During Incentive Fee Period Which Concluded on June 6, 2022	Mgmt	For	For
2	Approve Issuance of Additional Real Estate Trust Certificates in Order to Carry out Payment of Incentive Fee	Mgmt	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Prologis, Inc.

Meeting Date: 09/28/2022

Country: USA

Ticker: PLD

Meeting Type: Special

Primary ISIN: US74340W1036

Primary SEDOL: B44WZD7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Promotora y Operadora de Infraestructura SA

Meeting Date: 07/28/2022

Country: Mexico

Ticker: PINFRA

Meeting Type: Annual

Primary ISIN: MX01PI000005

Primary SEDOL: 2393388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Approve Board of Directors Report Pursuant to Article 28 Fraction IV of Mexican Securities Market Law	Mgmt	For	For
1b	Approve Board's Report on Policies and Accounting Criteria Followed in Preparation of Financial Information	Mgmt	For	For
1c	Approve Individual and Consolidated Financial Statements	Mgmt	For	For
<i>Voter Rationale: The company should move towards a three-committee structure (audit, remuneration and nomination) in line with regional best practice, with independent board committees that report annually on their activities.</i>				
1d	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For
1e	Approve Allocation of Income	Mgmt	For	For
2a	Approve Discharge of Board and CEO	Mgmt	For	For
2b	Elect or Ratify Directors, Members, Chairmen of Audit and Corporate Governance Committees, Committee Members and Secretary (Non-Member)	Mgmt	For	Against
<i>Voter Rationale: The board should submit directors for re-election individually, rather than as a single slate and ensure that there is sufficient level of independence on the board. Moreover, the board should submit directors for re-election individually, rather than as a single slate and ensure that there is sufficient level of independence on the board.</i>				
2c	Approve Corresponding Remuneration	Mgmt	For	For
3a	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
3b	Approve Report on Share Repurchase Reserve	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Prosus NV

Meeting Date: 08/24/2022

Country: Netherlands

Ticker: PRX

Meeting Type: Annual

Primary ISIN: NL0013654783

Primary SEDOL: BJDS7L3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, long-term incentive awards should be used to incentivise long-term performance and should not be allowed to vest within 3 years since the date of grant. Further, companies should consider introducing deferral element and clawback provisions to the short- and long-term incentive schemes in line with market best practice. Additionally, substantial pay-outs under incentive schemes should only be available for superior performance. Reaching threshold targets may warrant vesting of only a small proportion of incentive awards. Lastly, remuneration committee should not allow vesting of incentive awards for below median performance.</i></p>				
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For
6	Approve Discharge of Non-Executive Directors	Mgmt	For	For
7	Approve Remuneration Policy for Executive and Non-Executive Directors	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Further, long-term incentive awards should be used to incentivise long-term performance and should not be allowed to vest within 3 years since the date of grant. Moreover, companies should consider introducing deferral element and clawback provisions to the short- and long-term incentive schemes in line with market best practice. Also, remuneration committee should not allow vesting of incentive awards for below median performance. Additionally, substantial pay-outs under incentive schemes should only be available for superior performance. Reaching threshold targets may warrant vesting of only a small proportion of incentive awards.</i></p>				
8	Elect Sharmistha Dubey as Non-Executive Director	Mgmt	For	For
9.1	Reelect JP Bekker as Non-Executive Director	Mgmt	For	For
9.2	Reelect D Meyer as Non-Executive Director	Mgmt	For	For
9.3	Reelect SJZ Pacak as Non-Executive Director	Mgmt	For	For
9.4	Reelect JDT Stofberg as Non-Executive Director	Mgmt	For	For
10	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For
12	Authorize Repurchase of Shares	Mgmt	For	Against
<p><i>Voter Rationale: Any share repurchase request in excess of 10% should be undertaken in exceptional circumstances only and be fully justified by the company.</i></p>				
13	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For
14	Discuss Voting Results	Mgmt		
15	Close Meeting	Mgmt		

PSG Group Ltd.

Meeting Date: 08/10/2022

Country: South Africa

Ticker: PSG

Meeting Type: Special

Primary ISIN: ZAE000013017

Primary SEDOL: 6613219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the PSG Group Restructuring	Mgmt	For	For
2	Approve Fees for Independent Board Members	Mgmt	For	For
3	Approve Fees for Non-executive Board members	Mgmt	For	For

PT Aneka Tambang Tbk

Meeting Date: 08/23/2022

Country: Indonesia

Ticker: ANTM

Meeting Type: Extraordinary Shareholders

Primary ISIN: ID1000106602

Primary SEDOL: 6053859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Spin-Off of Partial Segment of Mining Business of the Company Location in East Halmahera, North Maluku	Mgmt	For	For
2	Approve Transfer of Company's Assets	Mgmt	For	Against

Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.

PT Bank Aladin Syariah Tbk

Meeting Date: 07/29/2022

Country: Indonesia

Ticker: BANK

Meeting Type: Extraordinary Shareholders

Primary ISIN: ID1000159205

Primary SEDOL: BL55ZZ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Increase without Preemptive Rights	Mgmt	For	For

PT Bank Negara Indonesia (Persero) Tbk

Meeting Date: 08/31/2022

Country: Indonesia

Ticker: BBNI

Meeting Type: Extraordinary Shareholders

Primary ISIN: ID1000096605

Primary SEDOL: 6727121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Presentation of the Company's Performance until the First Semester of 2022	SH		
2	Approve Changes in the Boards of the Company	SH	None	Against

Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.

PT Ciputra Development Tbk

Meeting Date: 07/27/2022

Country: Indonesia

Ticker: CTRA

Meeting Type: Annual

Primary ISIN: ID1000115306

Primary SEDOL: 6291767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	Against
<i>Voter Rationale: Companies should ensure that shareholders are provided with sufficient information regarding income allocation and dividends to enable informed decisions.</i>				
3	Approve David Sungkoro and Purwantono, Sungkoro & Surja as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Elect Directors and Commissioners	Mgmt	For	For
<i>Voter Rationale: The board should submit directors and commissioners for re-election individually, rather than as a single slate to enable shareholders to hold them individually accountable for their performance.</i>				
6	Amend Article 3 of the Company's Article of Association	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
7	Approve Reduction of Issued and Paid-Up Capital of the Company	Mgmt	For	For

PT Digital Mediatama Maxima Tbk.

Meeting Date: 07/14/2022

Country: Indonesia

Ticker: DMMX

Meeting Type: Annual

Primary ISIN: ID1000151806

Primary SEDOL: BKP HNS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For
<i>Voter Rationale: Shareholders should have the right to elect directors annually in order to hold them to account. Also, the company should move towards a three-committee structure (audit, remuneration and nomination) in line with regional best practice, with independent board committees that report annually on their activities.</i>				
2	Approve Allocation of Income	Mgmt	For	Against
<i>Voter Rationale: Companies should ensure that shareholders are provided with sufficient information regarding income allocation and dividends to enable informed decisions.</i>				
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
<i>Voter Rationale: Companies should disclose information on the auditor and fees paid to the auditor, and specify any non-audit work undertaken by the auditor.</i>				
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Approve Changes in the Boards of the Company	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				

PT Digital Mediatama Maxima Tbk.

Meeting Date: 07/14/2022

Country: Indonesia

Ticker: DMMX

Meeting Type: Extraordinary Shareholders

Primary ISIN: ID1000151806

Primary SEDOL: BKP HNS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Participation and Investment in Various Companies by the Company and its Subsidiaries	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
2	Approve Change of the Company's Head Office	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				

PT Indofood CBP Sukses Makmur Tbk

Meeting Date: 07/22/2022

Country: Indonesia

Ticker: ICBP

Meeting Type: Annual

Primary ISIN: ID1000116700

Primary SEDOL: B4LD3M8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Report on Company's Business Activities and Financial Performance	Mgmt	For	For
<i>Voter Rationale: Shareholders should have the right to elect directors annually in order to hold them to account.</i>				
2	Accept Financial Statements	Mgmt	For	For
<i>Voter Rationale: Shareholders should have the right to elect directors annually in order to hold them to account.</i>				
3	Approve Allocation of Income	Mgmt	For	Against
<i>Voter Rationale: Companies should ensure that shareholders are provided with sufficient information regarding income allocation and dividends to enable informed decisions.</i>				
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
<i>Voter Rationale: Fees paid to the auditor should be disclosed and specify any non-audit work undertaken by the auditor.</i>				

PT Indofood Sukses Makmur Tbk

Meeting Date: 07/22/2022

Country: Indonesia

Ticker: INDF

Meeting Type: Annual

Primary ISIN: ID1000057003

Primary SEDOL: 6283979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Report on Company's Business Activities and Financial Performance	Mgmt	For	For
<i>Voter Rationale: Shareholders should have the right to elect directors annually in order to hold them to account.</i>				
2	Approve Financial Statement	Mgmt	For	For
<i>Voter Rationale: Shareholders should have the right to elect directors annually in order to hold them to account.</i>				
3	Approve Allocation of Income	Mgmt	For	Against
<i>Voter Rationale: Companies should ensure that shareholders are provided with sufficient information regarding income allocation and dividends to enable informed decisions.</i>				
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against
<i>Voter Rationale: Companies should provide clear disclosure of compensation to the commissioners and board of directors and ensure that remuneration is commensurate with their roles and market rates.</i>				
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
<i>Voter Rationale: Companies should disclose information on the auditor and fees paid to the auditor, and specify any non-audit work undertaken by the auditor.</i>				

PT M Cash Integrasi Tbk

Meeting Date: 07/13/2022

Country: Indonesia

Ticker: MCAS

Meeting Type: Annual

Primary ISIN: ID1000140908

Primary SEDOL: BF7M0D6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Financial Statements and Statutory Reports	Mgmt	For	For
	<i>Voter Rationale: Shareholders should have the right to elect directors annually in order to hold them to account. Also, the company should move towards a three-committee structure (audit, remuneration and nomination) in line with regional best practice, with independent board committees that report annually on their activities.</i>			
2	Approve Allocation of Income	Mgmt	For	Against
	<i>Voter Rationale: Companies should ensure that shareholders are provided with sufficient information regarding income allocation and dividends to enable informed decisions.</i>			
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
	<i>Voter Rationale: Companies should disclose information on the auditor and fees paid to the auditor, and specify any non-audit work undertaken by the auditor.</i>			
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide clear disclosure of compensation to the commissioners and board of directors and ensure that remuneration is commensurate with their roles and market rates.</i>			
5	Approve Changes in the Boards of the Company	Mgmt	For	Against
	<i>Voter Rationale: The company should ensure that the names and biographical details of directors and commissioners are disclosed to allow for informed judgements on their suitability and independence. Furthermore, the board should submit directors and commissioners for re-election individually, rather than as a single slate to enable shareholders to hold them individually accountable for their performance.</i>			

PT M Cash Integrasi Tbk

Meeting Date: 07/13/2022

Country: Indonesia

Ticker: MCAS

Meeting Type: Extraordinary Shareholders

Primary ISIN: ID1000140908

Primary SEDOL: BF7M0D6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Participation and Investment in Various Companies by the Company and its Subsidiaries	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			

PT Medco Energi Internasional Tbk

Meeting Date: 07/27/2022

Country: Indonesia

Ticker: MEDC

Meeting Type: Annual

Primary ISIN: ID1000053705

Primary SEDOL: 6254511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Report, Commissioners' Report and Discharge of Directors and Commissioners	Mgmt	For	For
<i>Voter Rationale: Shareholders should have the right to elect directors annually in order to hold them to account.</i>				
2	Approve Financial Statements	Mgmt	For	For
<i>Voter Rationale: Shareholders should have the right to elect directors annually in order to hold them to account.</i>				
3	Approve Allocation of Income	Mgmt	For	Against
<i>Voter Rationale: Companies should ensure that shareholders are provided with sufficient information regarding income allocation and dividends to enable informed decisions.</i>				
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
<i>Voter Rationale: Companies should disclose information on the auditor and fees paid to the auditor, and specify any non-audit work undertaken by the auditor.</i>				
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against
<i>Voter Rationale: Companies should provide clear disclosure of compensation to the commissioners and board of directors and ensure that remuneration is commensurate with their roles and market rates.</i>				
6	Accept Report on the Use of Proceeds	Mgmt		
7	Accept Report on the Proposed Capital Increase Through Preemptive Rights that has not been Implemented by the Company	Mgmt		

PT Media Nusantara Citra Tbk

Meeting Date: 07/27/2022

Country: Indonesia

Ticker: MNCN

Meeting Type: Annual

Primary ISIN: ID1000106206

Primary SEDOL: B1Z5HY9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Report	Mgmt	For	For
<i>Voter Rationale: Shareholders should have the right to elect directors annually in order to hold them to account.</i>				
2	Approve Financial Statements and Discharge of Directors and Commissioners	Mgmt	For	For
<i>Voter Rationale: Shareholders should have the right to elect directors annually in order to hold them to account.</i>				
3	Approve Allocation of Income	Mgmt	For	Against
<i>Voter Rationale: Companies should ensure that shareholders are provided with sufficient information regarding income allocation and dividends to enable informed decisions.</i>				

PT Media Nusantara Citra Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Changes in the Company's Management	Mgmt	For	Against
<i>Voter Rationale: The company should ensure that the names and biographical details of directors and commissioners are disclosed to allow for informed judgements on their suitability and independence. Furthermore, the board should submit directors and commissioners for re-election individually, rather than as a single slate to enable shareholders to hold them individually accountable for their performance.</i>				
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
<i>Voter Rationale: Companies should disclose information on the auditor and fees paid to the auditor, and specify any non-audit work undertaken by the auditor.</i>				

PT Media Nusantara Citra Tbk

Meeting Date: 07/27/2022 **Country:** Indonesia **Ticker:** MNCN
Meeting Type: Extraordinary Shareholders

Primary ISIN: ID1000106206 **Primary SEDOL:** B1Z5HY9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 3 of the Company's Articles of Association to be Adjusted with the Government Regulation (PP) No. 5 of 2021 Concerning the Implementation of Risk-Based Business Permit	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				

PT Sarana Menara Nusantara Tbk

Meeting Date: 08/19/2022 **Country:** Indonesia **Ticker:** TOWR
Meeting Type: Extraordinary Shareholders

Primary ISIN: ID1000128804 **Primary SEDOL:** BCDBLX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Changes in the Board of Commissioners	Mgmt	For	For
<i>Voter Rationale: The board should submit directors and commissioners for re-election individually, rather than as a single slate to enable shareholders to hold them individually accountable for their performance.</i>				

PT Summarecon Agung Tbk

Meeting Date: 07/07/2022 **Country:** Indonesia **Ticker:** SMRA
Meeting Type: Annual

Primary ISIN: ID1000092406 **Primary SEDOL:** 6538527

PT Summarecon Agung Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For
	<i>Voter Rationale: Shareholders should have the right to elect directors annually in order to hold them to account. Also, the company should move towards a three-committee structure (audit, remuneration and nomination) in line with regional best practice, with independent board committees that report annually on their activities.</i>			
2	Approve Allocation of Income	Mgmt	For	Against
	<i>Voter Rationale: Companies should ensure that shareholders are provided with sufficient information regarding income allocation and dividends to enable informed decisions.</i>			
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
	<i>Voter Rationale: Companies should disclose information on the auditor and fees paid to the auditor, and specify any non-audit work undertaken by the auditor.</i>			
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Approve Pledging of Assets for Debt	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
6	Approve Report on the Use of Proceeds	Mgmt	For	For

PT Transcoal Pacific Tbk

Meeting Date: 07/29/2022

Country: Indonesia

Ticker: TCPI

Meeting Type: Annual

Primary ISIN: ID1000144009

Primary SEDOL: BG1YRC3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
	<i>Voter Rationale: Shareholders should have the right to elect directors annually in order to hold them to account. Also, the company should move towards a three-committee structure (audit, remuneration and nomination) in line with regional best practice, with independent board committees that report annually on their activities.</i>			
2	Approve Allocation of Income	Mgmt	For	Against
	<i>Voter Rationale: Companies should ensure that shareholders are provided with sufficient information regarding income allocation and dividends to enable informed decisions.</i>			
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
	<i>Voter Rationale: Companies should disclose information on the auditor and fees paid to the auditor, and specify any non-audit work undertaken by the auditor.</i>			

PT Transcoal Pacific Tbk

Meeting Date: 07/29/2022

Country: Indonesia

Ticker: TCPI

Meeting Type: Extraordinary Shareholders

Primary ISIN: ID1000144009

Primary SEDOL: BG1YRC3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 3 of the Company's Articles of Association in Relation to the Purpose and Objectives as well as the Company's Business Activities	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
2	Approve Changes in the Board of Directors	Mgmt	For	For
<i>Voter Rationale: The board should submit directors and commissioners for re-election individually, rather than as a single slate to enable shareholders to hold them individually accountable for their performance.</i>				

PT Unilever Indonesia Tbk

Meeting Date: 07/28/2022

Country: Indonesia

Ticker: UNVR

Meeting Type: Extraordinary Shareholders

Primary ISIN: ID1000095706

Primary SEDOL: 6687184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Approve Resignation of Hemant Bakshi as Commissioner	Mgmt	For	For
1b	Approve Resignation of Rizki Raksanugraha as Director	Mgmt	For	For
1c	Elect Sanjiv Mehta as President Commissioner	Mgmt	For	For
2	Approve Several Change of the Provisions in the Pension Fund Regulation of Dana Pensiun Manfaat Pasti Unilever Indonesia and Dana Pensiun Iuran Pasti Unilever Indonesia	Mgmt	For	For

PT Waskita Karya (Persero) Tbk

Meeting Date: 09/26/2022

Country: Indonesia

Ticker: WSKT

Meeting Type: Extraordinary Shareholders

Primary ISIN: ID1000126105

Primary SEDOL: B7VW3S2

PT Waskita Karya (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Increase Through Preemptive Rights	Mgmt	For	For
2	Approve Issuance of Bond and/or Sukuk Through Public Offering or Non-Public Offering	Mgmt	For	Against

Voter Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.

PT Wijaya Karya (Persero) Tbk

Meeting Date: 08/05/2022

Country: Indonesia

Ticker: WIKA

Meeting Type: Extraordinary Shareholders

Primary ISIN: ID1000107600

Primary SEDOL: B28V4M8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change in Company's Management	Mgmt	For	Against

Voter Rationale: The company should ensure that the names and biographical details of directors and commissioners are disclosed to allow for informed judgements on their suitability and independence. Furthermore, the board should submit directors and commissioners for re-election individually, rather than as a single slate to enable shareholders to hold them individually accountable for their performance.

Public Power Corp. SA

Meeting Date: 08/03/2022

Country: Greece

Ticker: PPC

Meeting Type: Extraordinary Shareholders

Primary ISIN: GRS434003000

Primary SEDOL: 7268298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Share Repurchase Program	Mgmt	For	For
2	Amend Company Articles	Mgmt	For	For
3	Various Announcements	Mgmt		

Voter Rationale: In-person shareholder meetings enable essential scrutiny of boards and management. There should be an annual physical meeting of the shareholders, and all the directors of the company should attend.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
A.1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
A.2	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
<i>Voter Rationale: The company should move towards a three-committee structure (audit, remuneration and nomination) in line with regional best practice, with independent board committees that report annually on their activities.</i>				
B.1	Ratify KPMG as Auditors	Mgmt	For	For
<i>Voter Rationale: Companies who have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.</i>				
B.2	Approve Remuneration of External Auditors	Mgmt	For	For
<i>Voter Rationale: Companies who have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.</i>				
C.1.A	Elect Directors by Cumulative Voting	Mgmt		
C.1.A	Elect Alexey Blagirev as Director	Mgmt	For	For
C.1.B	Elect Alexey Ivanov as Director	Mgmt	For	Against
<i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity.</i>				
C.1.C	Elect Alexey Solovyev as Director	Mgmt	For	For
C.2.A	Elect Andrey Protopopov as Director	Mgmt	For	For
C.2.B	Elect Oxana Sirotnina as Director	Mgmt	For	Against
<i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity.</i>				
C.2.C	Elect Sergey Solonin as Director	Mgmt	For	Against
<i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Moreover, the board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.</i>				
C.2.D	Elect Tatiana Zharkova as Director	Mgmt	For	Against
<i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Moreover, the remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
D.1	Approve Remuneration of Non-Executive Directors and Committee Members	Mgmt	For	For
D.2	Approve Not to Fix Remuneration for Executive Directors	Mgmt	For	For
E	Amend Articles of Association	Mgmt	For	Against
<i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i>				

QL Resources Berhad

Meeting Date: 08/30/2022

Country: Malaysia

Ticker: 7084

Meeting Type: Annual

Primary ISIN: MYL708400006

Primary SEDOL: B00G234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolution	Mgmt		
1	Approve Final Dividend	Mgmt	For	For
2	Elect Chia Song Kun as Director	Mgmt	For	For
3	Elect Chia Song Kooi as Director	Mgmt	For	For
4	Elect Kow Poh Gek as Director	Mgmt	For	For
5	Elect Low Teng Lum as Director	Mgmt	For	For
6	Elect Chia Lik Kha as Director	Mgmt	For	For
7	Elect Tan Ler Chin as Director	Mgmt	For	For
8	Approve Directors' Fees from September 1, 2022 Until the Next AGM	Mgmt	For	For
9	Approve Directors' Benefits from September 1, 2022 Until the Next AGM	Mgmt	For	For
10	Approve Additional Directors' Fees	Mgmt	For	For
11	Approve Additional Directors' Benefits	Mgmt	For	For
12	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For
15	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For
	Special Resolution	Mgmt		
1	Amend Constitution	Mgmt	For	For

Quess Corp Limited

Meeting Date: 09/22/2022

Country: India

Ticker: 539978

Meeting Type: Annual

Primary ISIN: INE615P01015

Primary SEDOL: BYYDY11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For

Quess Corp Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Reelect Ajit Abraham Isaac as Director	Mgmt	For	For

Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.

Radico Khaitan Limited

Meeting Date: 09/29/2022 **Country:** India **Ticker:** 532497
Meeting Type: Annual **Primary ISIN:** INE944F01028 **Primary SEDOL:** B0VY3T0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Krishan Pal Singh as Director	Mgmt	For	For
4	Approve Reappointment and Remuneration of Lalit Khaitan as Chairman and Managing Director	Mgmt	For	Against

Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities. Moreover, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.

5	Approve Reappointment and Remuneration of Abhishek Khaitan as Managing Director	Mgmt	For	Against
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Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.

6	Approve Reappointment and Remuneration of Krishan Pal Singh as Whole-time Director	Mgmt	For	Against
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Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.

7	Approve Remuneration of Cost Auditors	Mgmt	For	For
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Radius Health, Inc.

Meeting Date: 07/26/2022 **Country:** USA **Ticker:** RDUS
Meeting Type: Annual **Primary ISIN:** US7504692077 **Primary SEDOL:** BM68KK1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine J. Friedman	Mgmt	For	For

Radius Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Jean-Pierre Garnier	Mgmt	For	Withhold
<p><i>Voter Rationale: Changes in company bylaws or articles of incorporation should not erode shareholders' rights and should be subject to shareholder approval. Specifically, the board failed to remove, or subject to a sunset requirement, the classified board structure, which adversely impacts shareholder rights. In addition, the board imposed a forum selection clause without prior shareholder approval. The corporate governance committee should oppose measures that restrict investors' access to courts, and reverse the measure or, at the very least, put the matter to an investor vote. Also, directors are elected in classes rather than annually, but shareholders should have the opportunity to communicate with directors regularly on their performance. The board should take immediate steps to declassify itself, thereby enhancing accountability. Lastly, directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i></p>				
1.3	Elect Director Andrew C. von Eschenbach	Mgmt	For	Withhold
<p><i>Voter Rationale: Changes in company bylaws or articles of incorporation should not erode shareholders' rights and should be subject to shareholder approval. Specifically, the board failed to remove, or subject to a sunset requirement, the classified board structure, which adversely impacts shareholder rights. In addition, the board imposed a forum selection clause without prior shareholder approval. The corporate governance committee should oppose measures that restrict investors' access to courts, and reverse the measure or, at the very least, put the matter to an investor vote. Also, directors are elected in classes rather than annually, but shareholders should have the opportunity to communicate with directors regularly on their performance. The board should take immediate steps to declassify itself, thereby enhancing accountability.</i></p>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Eliminate Supermajority Voting Provisions	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
<p><i>Voter Rationale: Companies should not extend vesting periods or allow re-testing of performance targets because this weakens the effectiveness of incentive schemes. Furthermore, severance payments should not exceed two times annual pay. Larger severance packages should be subject to a separate shareholder approval.</i></p>				

Rajesh Exports Limited

Meeting Date: 09/30/2022

Country: India

Ticker: 531500

Meeting Type: Annual

Primary ISIN: INE343B01030

Primary SEDOL: B0JJVB5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Approve B S D & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
<p><i>Voter Rationale: Companies should disclose information on the auditor and fees paid to the auditor, and specify any non-audit work undertaken by the auditor.</i></p>				
4	Reelect Joseph T. D as Director	Mgmt	For	For
5	Elect Prashant Harjivandas Sagar as Director	Mgmt	For	For

Ratnamani Metals & Tubes Ltd.

Meeting Date: 08/09/2022

Country: India

Ticker: 520111

Meeting Type: Annual

Primary ISIN: INE703B01027

Primary SEDOL: 6313627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Shanti M. Sanghvi as Director	Mgmt	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	For
5	Approve Continuance of Directorship of Vinodkumar M. Agrawal as Non-Executive Independent Director	Mgmt	For	Against
<i>Voter Rationale: For companies without an independent chairman, the board should have at least 50% independent directors. Also, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Moreover, the remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Furthermore, the nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness. Lastly, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
6	Increase Authorized Share Capital and Amend Memorandum of Association	Mgmt	For	For
7	Authorize Issuance of Redeemable Non-Convertible Debentures/Bonds on Private Placement Basis	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
9	Approve Pledging of Assets for Debt	Mgmt	For	For

RBL Bank Limited

Meeting Date: 09/21/2022

Country: India

Ticker: 540065

Meeting Type: Annual

Primary ISIN: INE976G01028

Primary SEDOL: BD0FRL5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	Against
<i>Voter Rationale: We have concerns about the lack of sufficient disclosure regarding the company's carbon footprint, its carbon emissions reduction targets and its climate change governance system. Going forward, we strongly encourage better transparency of carbon management practices to allow investors to assess their suitability to address potential climate risks to the business in the medium- to long-term.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against
<p><i>Voter Rationale: We have concerns about the lack of sufficient disclosure regarding the company's carbon footprint, its carbon emissions reduction targets and its climate change governance system. Going forward, we strongly encourage better transparency of carbon management practices to allow investors to assess their suitability to address potential climate risks to the business in the medium- to long-term.</i></p>				
3	Approve that the Vacancy on the Board Not be Filled from the Retirement of Vijay Mahajan	Mgmt	For	For
4	Approve G.M. Kapadia & Co., Chartered Accountants and CNK & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect R Subramaniakumar as Director	Mgmt	For	For
6	Approve Appointment and Remuneration of R Subramaniakumar as Managing Director and Chief Executive Officer	Mgmt	For	For
7	Elect Sivakumar Gopalan as Director	Mgmt	For	For
8	Elect Gopal Jain as Director	Mgmt	For	For
9	Approve Issuance of Debt Securities for Private Placement	Mgmt	For	For
10	Approve Enhancement of Limit for Grant of Equity Stock Options Under Employee Stock Option Plan 2018 to the Eligible Employees of the Bank and Amend ESOP 2018	Mgmt	For	Against
<p><i>Voter Rationale: Share options should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Furthermore, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>				
11	Approve Enhancement of Limit for Grant of Equity Stock Options Under Employee Stock Option Plan 2018 to the Eligible Employees of the Subsidiary(ies) of the Bank and Amend ESOP 2018	Mgmt	For	Against
<p><i>Voter Rationale: Share options should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Furthermore, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>				

REC Limited

Meeting Date: 08/09/2022

Country: India

Ticker: 532955

Meeting Type: Special

Primary ISIN: INE020B01018

Primary SEDOL: B2Q7WL3

REC Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Elect Vivek Kumar Dewangan as Director and Approve Appointment of Vivek Kumar Dewangan as Chairman & Managing Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders. Also, the roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability.</i>				
2	Authorize Capitalization of Reserves and Issuance of Bonus Shares	Mgmt	For	For

REC Limited

Meeting Date: 09/16/2022 **Country:** India **Ticker:** 532955
Meeting Type: Annual **Primary ISIN:** INE020B01018 **Primary SEDOL:** B2Q7WL3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividends and Declare Final Dividend	Mgmt	For	For
3	Reelect Ajoy Choudhury as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Authorize Board to Fix Remuneration of Statutory Auditors	Mgmt	For	For
5	Approve Increase in Borrowing Powers	Mgmt	For	For
6	Approve Pledging of Assets for Debt	Mgmt	For	For
7	Elect Vijay Kumar Singh as Director (Technical)	Mgmt	For	For
8	Approve Issuance of Non-Convertible Bonds/ Debentures on Private Placement Basis	Mgmt	For	For

Redington India Limited

Meeting Date: 07/27/2022 **Country:** India **Ticker:** 532805
Meeting Type: Annual **Primary ISIN:** INE891D01026 **Primary SEDOL:** B1R3S15

Redington India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reelect Chen Yi Ju as Director	Mgmt	For	Against
<p><i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time. Also, for companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity. Further, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i></p>				
5	Approve Deloitte Haskins & Sells, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Deloitte & Touche LLP, Chartered Accountants as Branch Auditor	Mgmt	For	For
7	Approve Change of Company Name and Amend Memorandum and Articles of Association	Mgmt	For	For

Relaxo Footwears Limited

Meeting Date: 08/25/2022

Country: India

Ticker: 530517

Meeting Type: Annual

Primary ISIN: INE131B01039

Primary SEDOL: BGSCLO6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Nikhil Dua as Director	Mgmt	For	For
<p><i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i></p>				
4	Approve Gupta & Dua, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Kuldip Singh Dhingra as Director	Mgmt	For	For
6	Elect Gaurav Dua as Director and Approve Mgmt Appointment and Remuneration of Gaurav Dua as Whole Time Director	Mgmt	For	For

Reliance Industries Ltd.

Meeting Date: 08/29/2022

Country: India

Ticker: 500325

Meeting Type: Annual

Primary ISIN: INE002A01018

Primary SEDOL: 6099626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	Against
<i>Voter Rationale: We applaud the timescale and ambition of the company's scope 1&2 targets, however require companies in this sector to disclose a clear decarbonisation strategy, including scope 1, 2 and 3 emissions and targets covering scope 3 emissions.</i>				
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Nita M. Ambani as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Reelect Hital R. Meswani as Director	Mgmt	For	For
5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Reappointment and Remuneration of Nikhil R. Meswani as a Whole-time Director	Mgmt	For	For
7	Elect K. V. Chowdary as Director	Mgmt	For	For
8	Approve Remuneration of Cost Auditors	Mgmt	For	For
9	Amend Object Clause of the Memorandum of Association	Mgmt	For	For
10	Approve Material Related Party Transactions of the Company	Mgmt	For	For
11	Approve Material Related Party Transactions of Subsidiaries of the Company	Mgmt	For	For

Reliance Power Limited

Meeting Date: 07/02/2022

Country: India

Ticker: 532939

Meeting Type: Annual

Primary ISIN: INE614G01033

Primary SEDOL: B2NP5J9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST this resolution is warranted given the auditors' qualified opinion that raises concern over the accuracy and integrity of the company's financial statements.</i>				

Reliance Power Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Reelect Sateesh Seth as Director	Mgmt	For	For
3	Approve Remuneration of Cost Auditors	Mgmt	For	For
4	Approve Pledging of Assets for Debt	Mgmt	For	Against

Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.

Reliance Power Limited

Meeting Date: 09/30/2022

Country: India

Ticker: 532939

Meeting Type: Extraordinary Shareholders

Primary ISIN: INE614G01033

Primary SEDOL: B2NP5J9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Equity Shares and/or Warrants to VFSI Holding Pte. Limited on Preferential Basis	Mgmt	For	For
2	Approve Issuance of Foreign Currency Convertible Bonds	Mgmt	For	For

Remy Cointreau SA

Meeting Date: 07/21/2022

Country: France

Ticker: RCO

Meeting Type: Annual/Special

Primary ISIN: FR0000130395

Primary SEDOL: 4741714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.85 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
6	Reelect Helene Dubrule as Director	Mgmt	For	For
7	Reelect Olivier Jolivet as Director	Mgmt	For	For

Voter Rationale: Shareholders should be given relevant and sufficient information to make an informed decision.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Reelect Marie-Amelie de Leusse as Director	Mgmt	For	For
<p><i>Voter Rationale: The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.</i></p>				
9	Reelect ORPAR SA as Director	Mgmt	For	For
10	Elect Alain Li as Director	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	Mgmt	For	Against
<p><i>Voter Rationale: All cash or share-based awards and payments that fall outside the company's remuneration policy should require ex-ante shareholder approval.</i></p>				
13	Approve Compensation of Eric Vallat, CEO	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, companies should consider introducing deferral element and clawback provisions to the short- and long-term incentive schemes in line with market best practice. Moreover, substantial pay-outs under incentive schemes should only be available for superior performance. Reaching threshold targets may warrant vesting of only a small proportion of incentive awards.</i></p>				
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i></p>				
15	Approve Remuneration Policy of CEO	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, companies should consider introducing deferral element and clawback provisions to the short- and long-term incentive schemes in line with market best practice. Additionally, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.</i></p>				
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 680,000	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	Against
<p><i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i></p>				

Remy Cointreau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
<i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i>				
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
<i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i>				
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
<i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i>				
25	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	Mgmt	For	Against
<i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i>				
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Riot Blockchain, Inc.

Meeting Date: 07/27/2022

Country: USA

Ticker: RIOT

Meeting Type: Annual

Primary ISIN: US7672921050

Primary SEDOL: BD9F675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hubert Marleau	Mgmt	For	Withhold
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time. Also, directors are elected in classes rather than annually, but shareholders should have the opportunity to communicate with directors regularly on their performance. The board should take immediate steps to declassify itself, thereby enhancing accountability.</i>				
2	Ratify Marcum LLP as Auditors	Mgmt	For	For

Riot Blockchain, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
<i>Voter Rationale: The plan's structure and pay-for-performance results are not sufficiently strong. Good practices include: well disclosed and stretching performance targets; performance triggers for equity awards; using different metrics for the short and long-term plans; measuring company outcomes against its appropriate peer group; and setting awards so that executives are not rewarded for below-average performance. These and other approaches will ensure that the compensation committee designs compensation packages that build shareholder value over time. Also, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs. In addition, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				
4	Increase Authorized Common Stock	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
<i>Voter Rationale: The plan improperly allows for accelerated vesting for an overly broad range of corporate restructuring scenarios and such provisions fail to reward performance. Rather, equity should be rolled forward into any successor company, or vest in a time-apportioned fashion only to the extent that performance conditions are met or if an executive loses his job.</i>				

Rongsheng Petrochemical Co., Ltd.

Meeting Date: 09/05/2022 **Country:** China **Ticker:** 002493
Meeting Type: Special **Primary ISIN:** CNE100000W60 **Primary SEDOL:** B4TPTS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Investment in Construction of Ethylene and Downstream Chemical Plants (Phase II Project Product Structure Optimization) Project	Mgmt	For	For
2	Approve Investment in Construction of High-end New Material Project	Mgmt	For	For

Route Mobile Limited

Meeting Date: 08/04/2022 **Country:** India **Ticker:** 543228
Meeting Type: Annual **Primary ISIN:** INE450U01017 **Primary SEDOL:** BMC43M6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

Route Mobile Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reelect Rajdipkumar Gupta as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
5	Reelect Sudha Navandar as Director	Mgmt	For	For

Sa Sa International Holdings Limited

Meeting Date: 08/31/2022 **Country:** Cayman Islands **Ticker:** 178
Meeting Type: Annual **Primary ISIN:** KYG7814S1021 **Primary SEDOL:** 6003401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1a	Elect Kwok Siu Ming Simon as Director	Mgmt	For	For
<i>Voter Rationale: The roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability. Further, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
2.1b	Elect Kwok Law Kwai Chun Eleanor as Director	Mgmt	For	For
<i>Voter Rationale: The remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, the nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
2.1c	Elect Ho Danny Wing Fi as Director	Mgmt	For	For
2.1d	Elect Lee Yun Chun Marie-Christine as Director	Mgmt	For	Against
<i>Voter Rationale: The board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity.</i>				
2.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
<i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i>				
4.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
<i>Voter Rationale: Treasury stock, when re-issued without pre-emption rights, should be subject to the same limitations as newly issued stock.</i>				

Sa Sa International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Adopt New Share Option Scheme	Mgmt	For	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation. Also, on early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control.</i>			
6	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

Samkang M&T Co., Ltd.

Meeting Date: 08/31/2022	Country: South Korea	Ticker: 100090
	Meeting Type: Special	
	Primary ISIN: KR7100090000	Primary SEDOL: B3CBLB9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Cho Jeong-sik as Inside Director	Mgmt	For	Against
	<i>Voter Rationale: The board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity.</i>			
1.2	Elect Lee Seung-cheol as Inside Director	Mgmt	For	Against
	<i>Voter Rationale: The board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity.</i>			
1.3	Elect Song Sang-ho as Inside Director	Mgmt	For	Against
	<i>Voter Rationale: The board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity.</i>			
2	Elect Choi Eun-ju Outside Director	Mgmt	For	For
3	Appoint Kim Seong-cheol as Internal Auditor	Mgmt	For	For
4	Amend Articles of Incorporation	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
	<i>Voter Rationale: The company has not provided sufficient explanation to justify such a large increase in director fees.</i>			
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against
	<i>Voter Rationale: A vote AGAINST this resolution is warranted. Although the proposed remuneration limit is not excessive relative to that of the market norm, the company has not provided a reasonable justification for the proposed increase.</i>			
7	Approve Terms of Retirement Pay	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			

Samvardhana Motherson International Limited

Meeting Date: 08/29/2022

Country: India

Ticker: 517334

Meeting Type: Annual

Primary ISIN: INE775A01035

Primary SEDOL: 6743990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Laksh Vaaman Sehgal as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
4	Approve. S.R. Batliboi & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Loans, Investments, Corporate Guarantees in Other Body Corporate	Mgmt	For	Against
<i>Voter Rationale: More specific information on how the board intends to use this authority is required, as it is difficult to assess and justify the potential impact of this proposed financial assistance on the company's financial position, whether the company will take on disproportionate risk, as well as determine the merits to the company and its shareholders.</i>				
6	Approve Remuneration of Cost Auditors	Mgmt	For	For
7	Approve Related Party Transactions with Motherson Sumi Wiring India Limited ("MSWIL")	Mgmt	For	For
8	Approve Related Party Transactions with SEI Thai Electric Conductor Co., Ltd., Thailand	Mgmt	For	For

Samvardhana Motherson International Limited

Meeting Date: 09/23/2022

Country: India

Ticker: 517334

Meeting Type: Special

Primary ISIN: INE775A01035

Primary SEDOL: 6743990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Issuance of Bonus Shares	Mgmt	For	For

Sansan, Inc.

Meeting Date: 08/30/2022

Country: Japan

Ticker: 4443

Meeting Type: Annual

Primary ISIN: JP3332540008

Primary SEDOL: BJYJG18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Terada, Chikahiro	Mgmt	For	For
2.2	Elect Director Tomioka, Kei	Mgmt	For	For
2.3	Elect Director Shiomi, Kenji	Mgmt	For	For
2.4	Elect Director Oma, Yuta	Mgmt	For	For
2.5	Elect Director Hashimoto, Muneyuki	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Suzuki, Maki	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Saito, Taro	Mgmt	For	For
4	Approve Stock Option Plan	Mgmt	For	Against

Voter Rationale: This plan does not effectively link executive pay to performance. The board should introduce stretching performance targets that reward strong performance and build shareholder value over time.

Sany Heavy Industry Co., Ltd.

Meeting Date: 07/29/2022

Country: China

Ticker: 600031

Meeting Type: Special

Primary ISIN: CNE000001F70

Primary SEDOL: 6648824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against
<p><i>Voter Rationale: Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation. Also, Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i></p>				
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
<p><i>Voter Rationale: Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation. Also, Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i></p>				
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against
<p><i>Voter Rationale: Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation. Also, Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i></p>				
4	Approve Provision of Guarantee	Mgmt	For	For

Meeting Date: 07/29/2022

Country: Brazil

Ticker: SMT03

Meeting Type: Annual

Primary ISIN: BRSMTOACNOR3

Primary SEDOL: B1P3R43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended March 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Elect Directors	Mgmt	For	Against
<p><i>Voter Rationale: Given the non-independent status of the Chairman, the board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate. Moreover, the board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. In addition, in the context of increasingly complex international accounting standards, the audit committee benefits from members who have a good and recent understanding of the accounting rules and of the audit process. Furthermore, the remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Plus, the nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness. Last, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i></p>				
4	In Case There is Any Change to the Board Mgmt Slate Composition, May Your Votes Still be Counted for the Proposed Slate?		None	Against
<p><i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i></p>				
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
5	In Case Cumulative Voting Is Adopted, Do Mgmt You Wish to Equally Distribute Your Votes Amongst the Nominees below?		None	Abstain
<p><i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i></p>				
6.1	Percentage of Votes to Be Assigned - Elect Mauricio Krug Ometto as Board Chairman	Mgmt	None	Abstain
<p><i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i></p>				
6.2	Percentage of Votes to Be Assigned - Elect Guilherme Fontes Ribeiro as Board Vice-Chairman	Mgmt	None	Abstain
<p><i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i></p>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Percentage of Votes to Be Assigned - Elect Joao Carlos Costa Brega as Independent Director	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
6.4	Percentage of Votes to Be Assigned - Elect Marcelo Campos Ometto as Director	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
6.5	Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos Dos Santos Passos as Independent Director	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
6.6	Percentage of Votes to Be Assigned - Elect Nelson Marques Ferreira Ometto as Director	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
6.7	Percentage of Votes to Be Assigned - Elect Olga Stankevicius Colpo as Director	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
8	Elect Murilo Cesar Lemos Dos Santos Passos as Independent Director Appointed by Minority Shareholder	SH	None	Against
<i>Voter Rationale: Given the lack of overall board independence, a vote AGAINST the non-independent minority nominee is recommended at this time.</i>				
9	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For
10	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
11	Elect Fiscal Council Members	Mgmt	For	Abstain
<i>Voter Rationale: An ABSTAIN vote recommendation is warranted for the management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate as further discussed under Item 14 of this meeting agenda.</i>				

Sao Martinho SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
13	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
14.1	Elect Maria Elvira Lopes Gimenez as Fiscal Council Member and Massao Fabio Oya as Alternate Appointed by Minority Shareholder	SH	None	For
14.2	Elect Paulo Nobrega Frade as Fiscal Council Member and Rafael Alves Rodrigues as Alternate Appointed by Minority Shareholder	SH	None	Abstain
<i>Voter Rationale: Minority shareholders have presented competing nominees for the single fiscal council seat (and alternate) reserved for ordinary minority shareholders. While all candidates appear to be well-qualified, support for the election of Maria Elvira Lopes Gimenez and alternate Massao Fabio Oya (Item 14.1) is warranted given that the candidates would bring greater experience and expertise serving on fiscal councils of publicly traded companies. As minority shareholders can only elect a single fiscal council nominee and alternate, an ABSTAIN vote is recommended for Item 14.2. This recommendation, however, should not be interpreted as a negative assessment of the experience or qualifications of the competing minority nominee Paulo Nobrega Frade and alternate Rafael Alves Rodrigues. Institutional shareholders should provide explicit voting instructions if they seek to elect a specific candidate.</i>				
15	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against
<i>Voter Rationale: We urge the board to take immediate steps to provide shareholders with the information referred to in item 13 of the Reference Form in CVM Instruction 480.</i>				
16	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Sao Martinho SA

Meeting Date: 07/29/2022

Country: Brazil

Ticker: SMT03

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRSMTOACNOR3

Primary SEDOL: B1P3R43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	For	For

Sao Martinho SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Satellite Chemical Co., Ltd.

Meeting Date: 09/14/2022	Country: China	Ticker: 002648	
	Meeting Type: Special		
		Primary ISIN: CNE100001B07	Primary SEDOL: B6585B6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
	AMEND ARTICLES OF ASSOCIATION AND ITS ANNEXES, RULES AND PROCEDURES REGARDING GENERAL MEETINGS OF SHAREHOLDERS, BOARD OF DIRECTORS AND SUPERVISORS	Mgmt		
2.1	Approve Amendments to Articles of Association	Mgmt	For	For
2.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
2.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
2.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			

SBI Cards & Payment Services Limited

Meeting Date: 08/26/2022	Country: India	Ticker: 543066	
	Meeting Type: Annual		
		Primary ISIN: INE018E01016	Primary SEDOL: BKPFGM9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For

SBI Cards & Payment Services Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Confirm Interim Dividend	Mgmt	For	For
4	Reelect Dinesh Kumar Mehrotra as Director	Mgmt	For	Against
<p><i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i></p>				
5	Reelect Anuradha Nadkarni as Director	Mgmt	For	For
6	Approve Material Related Party Transactions with State Bank of India	Mgmt	For	For
7	Approve Material Related Party Transactions with SBI Capital Markets Limited	Mgmt	For	For
8	Elect Swaminathan Janakiraman as Nominee Director	Mgmt	For	Against
<p><i>Voter Rationale: There is no clarity if the nominee will retire by rotation</i></p>				

SBI Life Insurance Company Limited

Meeting Date: 08/29/2022

Country: India

Ticker: 540719

Meeting Type: Annual

Primary ISIN: INE123W01016

Primary SEDOL: BZ60N32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend as Final Dividend	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Statutory Auditors	Mgmt	For	For
4	Approve Revision in Remuneration of Mahesh Kumar Sharma as Managing Director and Chief Executive Officer	Mgmt	For	For
5	Amend Articles of Association	Mgmt	For	For
6	Elect Swaminathan Janakiraman as Nominee Director	Mgmt	For	Against
<p><i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i></p>				

Severn Trent Plc

Meeting Date: 07/07/2022

Country: United Kingdom

Ticker: SVT

Meeting Type: Annual

Primary ISIN: GB00B1FH8J72

Primary SEDOL: B1FH8J7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Kevin Beeston as Director	Mgmt	For	For
5	Re-elect James Bowling as Director	Mgmt	For	For
6	Re-elect John Coghlan as Director	Mgmt	For	For
7	Elect Tom Delay as Director	Mgmt	For	For
8	Re-elect Olivia Garfield as Director	Mgmt	For	For
9	Re-elect Christine Hodgson as Director	Mgmt	For	For
10	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For
11	Re-elect Philip Remnant as Director	Mgmt	For	For
12	Elect Gillian Sheldon as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
<i>Voter Rationale: Companies who have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.</i>				
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
<i>Voter Rationale: Companies who have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.</i>				
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SG Micro Corp.

Meeting Date: 08/17/2022

Country: China

Ticker: 300661

Meeting Type: Special

Primary ISIN: CNE100002NT4

Primary SEDOL: BDZYZ35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>			
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>			
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>			
4	Approve Amendments to Articles of Association	Mgmt	For	For

Shan Xi Hua Yang Group New Energy Co. Ltd.
Meeting Date: 09/23/2022

Country: China

Ticker: 600348

Meeting Type: Special

Primary ISIN: CNE000001FP1

Primary SEDOL: 6680729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
3	Approve Provision of Guarantee	Mgmt	For	For
4	Approve Provision of Guarantees to Controlled Subsidiaries	Mgmt	For	For
5	Approve Application of Joint Loan	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
6.1	Elect Wang Yongge as Director	SH	For	For
6.2	Elect Wang Qiang as Director	SH	For	For
6.3	Elect Wang Liwu as Director	SH	For	For
6.4	Elect Li Jianguang as Director	SH	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
7.1	Elect Liu Youtu as Supervisor	SH	For	For
7.2	Elect Zhang Yunlei as Supervisor	SH	For	For

Shan Xi Hua Yang Group New Energy Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Elect Wang Yuming as Supervisor	SH	For	For
7.4	Elect Wang Wenyu as Supervisor	SH	For	For

Shandong Gold Mining Co., Ltd.

Meeting Date: 07/12/2022 **Country:** China **Ticker:** 1787
Meeting Type: Extraordinary Shareholders
Primary ISIN: CNE1000036N7 **Primary SEDOL:** BFD2096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Li Hang as Director	Mgmt	For	For

Shandong Gold Mining Co., Ltd.

Meeting Date: 07/12/2022 **Country:** China **Ticker:** 1787
Meeting Type: Extraordinary Shareholders
Primary ISIN: CNE1000036N7 **Primary SEDOL:** BFD2096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Elect Li Hang as Director	Mgmt	For	For

Shandong Gold Mining Co., Ltd.

Meeting Date: 07/29/2022 **Country:** China **Ticker:** 1787
Meeting Type: Extraordinary Shareholders
Primary ISIN: CNE1000036N7 **Primary SEDOL:** BFD2096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Satisfaction of the Conditions for Non-Public Issuance of A Shares	Mgmt	For	For

Shandong Gold Mining Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	RESOLUTIONS IN RELATION TO THE PLAN OF THE NON-PUBLIC ISSUANCE OF A SHARES	Mgmt		
2.01	Approve Class and Nominal Value of Shares to be Issued	Mgmt	For	For
2.02	Approve Method of Issuance	Mgmt	For	For
2.03	Approve Target Subscribers and Subscription Method	Mgmt	For	For
2.04	Approve Issue Price and Pricing Principles	Mgmt	For	For
2.05	Approve Number of Shares to be Issued	Mgmt	For	For
2.06	Approve Use of Proceeds	Mgmt	For	For
2.07	Approve Arrangements with Regard to the Retained Profits Before the Non-Public Issuance	Mgmt	For	For
2.08	Approve Lock-Up Period	Mgmt	For	For
2.09	Approve Place of Listing	Mgmt	For	For
2.10	Approve Period of Validity of the Resolution on the Issuance	Mgmt	For	For
3	Approve the Non-Public Issuance of A Shares	Mgmt	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds Raised from the Non-Public Issuance of A Shares	Mgmt	For	For
5	Approve Report on the Use of Previous Proceeds	Mgmt	For	For
6	Approve Dilution of Immediate Return Resulting from the Non-Public Issuance of A Shares and Remedial Measures and Undertakings by Relevant Entities	Mgmt	For	For
7	Approve Shareholders' Return Plan for the Next Three Years (2022-2024)	Mgmt	For	For
8	Authorize Board and Its Authorized Persons to Deal With the Relevant Matters Relating to the Non-Public Issuance of A Shares	Mgmt	For	For

Shandong Gold Mining Co., Ltd.

Meeting Date: 07/29/2022

Country: China

Ticker: 1787

Meeting Type: Special

Primary ISIN: CNE1000036N7

Primary SEDOL: BFD2096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		

Shandong Gold Mining Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	RESOLUTIONS IN RELATION TO THE PLAN OF THE NON-PUBLIC ISSUANCE OF A SHARES	Mgmt		
1.01	Approve Class and Nominal Value of Shares to be Issued	Mgmt	For	For
1.02	Approve Method of Issuance	Mgmt	For	For
1.03	Approve Target Subscribers and Subscription Method	Mgmt	For	For
1.04	Approve Issue Price and Pricing Principles	Mgmt	For	For
1.05	Approve Number of Shares to be Issued	Mgmt	For	For
1.06	Approve Use of Proceeds	Mgmt	For	For
1.07	Approve Arrangements with Regard to the Retained Profits Before the Non-Public Issuance	Mgmt	For	For
1.08	Approve Lock-Up Period	Mgmt	For	For
1.09	Approve Place of Listing	Mgmt	For	For
1.10	Approve Period of Validity of the Resolution on the Issuance	Mgmt	For	For
2	Approve the Non-Public Issuance of A Shares	Mgmt	For	For
3	Approve Feasibility Analysis Report on the Use of Proceeds Raised from the Non-Public Issuance of A Shares	Mgmt	For	For
4	Approve Dilution of Immediate Return Resulting from the Non-Public Issuance of A Shares and Remedial Measures and Undertakings by Relevant Entities	Mgmt	For	For
5	Approve Shareholders' Return Plan for the Next Three Years (2022-2024)	Mgmt	For	For

Shandong Gold Mining Co., Ltd.

Meeting Date: 07/29/2022

Country: China

Ticker: 1787

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000036N7

Primary SEDOL: BFD2096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Satisfaction of the Conditions for Non-Public Issuance of A Shares	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE PLAN OF THE NON-PUBLIC ISSUANCE OF A SHARES	Mgmt		

Shandong Gold Mining Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.01	Approve Class and Nominal Value of Shares to be Issued	Mgmt	For	For
2.02	Approve Method of Issuance	Mgmt	For	For
2.03	Approve Target Subscribers and Subscription Method	Mgmt	For	For
2.04	Approve Issue Price and Pricing Principles	Mgmt	For	For
2.05	Approve Number of Shares to be Issued	Mgmt	For	For
2.06	Approve Use of Proceeds	Mgmt	For	For
2.07	Approve Arrangements with Regard to the Retained Profits Before the Non-Public Issuance	Mgmt	For	For
2.08	Approve Lock-Up Period	Mgmt	For	For
2.09	Approve Place of Listing	Mgmt	For	For
2.10	Approve Period of Validity of the Resolution on the Issuance	Mgmt	For	For
3	Approve the Non-Public Issuance of A Shares	Mgmt	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds Raised from the Non-Public Issuance of A Shares	Mgmt	For	For
5	Approve Report on the Use of Previous Proceeds	Mgmt	For	For
6	Approve Dilution of Immediate Return Resulting from the Non-Public Issuance of A Shares and Remedial Measures and Undertakings by Relevant Entities	Mgmt	For	For
7	Approve Shareholders' Return Plan for the Next Three Years (2022-2024)	Mgmt	For	For
8	Authorize Board and Its Authorized Persons to Deal With the Relevant Matters Relating to the Non-Public Issuance of A Shares	Mgmt	For	For

Shandong Gold Mining Co., Ltd.

Meeting Date: 07/29/2022

Country: China

Ticker: 1787

Meeting Type: Special

Primary ISIN: CNE1000036N7

Primary SEDOL: BFD2096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
	RESOLUTIONS IN RELATION TO THE PLAN OF THE NON-PUBLIC ISSUANCE OF A SHARES	Mgmt		

Shandong Gold Mining Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.01	Approve Class and Nominal Value of Shares to be Issued	Mgmt	For	For
1.02	Approve Method of Issuance	Mgmt	For	For
1.03	Approve Target Subscribers and Subscription Method	Mgmt	For	For
1.04	Approve Issue Price and Pricing Principles	Mgmt	For	For
1.05	Approve Number of Shares to be Issued	Mgmt	For	For
1.06	Approve Use of Proceeds	Mgmt	For	For
1.07	Approve Arrangements with Regard to the Retained Profits Before the Non-Public Issuance	Mgmt	For	For
1.08	Approve Lock-Up Period	Mgmt	For	For
1.09	Approve Place of Listing	Mgmt	For	For
1.10	Approve Period of Validity of the Resolution on the Issuance	Mgmt	For	For
2	Approve the Non-Public Issuance of A Shares	Mgmt	For	For
3	Approve Feasibility Analysis Report on the Use of Proceeds Raised from the Non-Public Issuance of A Shares	Mgmt	For	For
4	Approve Dilution of Immediate Return Resulting from the Non-Public Issuance of A Shares and Remedial Measures and Undertakings by Relevant Entities	Mgmt	For	For
5	Approve Shareholders' Return Plan for the Next Three Years (2022-2024)	Mgmt	For	For

Shandong Nanshan Aluminum Co., Ltd.

Meeting Date: 09/13/2022

Country: China

Ticker: 600219

Meeting Type: Special

Primary ISIN: CNE000001139

Primary SEDOL: 6203375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Signing of Financial Services Agreement	Mgmt	For	Against
<p><i>Voter Rationale: In the absence of compelling economic rationale such pooling of the group's cash through an unlisted financial vehicle may give the parent company control over the listed company's finances.</i></p>				
2	Approve Related Party Transaction with Nanshan Group Finance Co., Ltd.	Mgmt	For	Against
<p><i>Voter Rationale: In the absence of compelling economic rationale such pooling of the group's cash through an unlisted financial vehicle may give the parent company control over the listed company's finances.</i></p>				

Shandong Nanshan Aluminum Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Related Party Transaction with Nanshan Group Co., Ltd. and Amendment of Comprehensive Service Agreement Schedule	Mgmt	For	For
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
5	Amend Related Party Transaction Management Rules	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
6	Amend Measures for the Administration of Information Disclosure	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				

Shandong Weigao Group Medical Polymer Company Limited

Meeting Date: 09/28/2022	Country: China	Ticker: 1066
	Meeting Type: Extraordinary Shareholders	
	Primary ISIN: CNE100000171	Primary SEDOL: 6742340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Meng Hong as Director	Mgmt	For	For
2	Approve Distribution of Interim Dividend	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For

Shanghai Baosight Software Co., Ltd.

Meeting Date: 08/02/2022	Country: China	Ticker: 600845
	Meeting Type: Special	
	Primary ISIN: CNE000000C66	Primary SEDOL: 6802824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Amend Articles of Association and Parts of the Rules of Procedure	Mgmt	For	For
2	Approve Establishment of a Special Committee of the Board of Directors	Mgmt	For	For

Shanghai Baosight Software Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allowance of Independent Directors	Mgmt	For	For
4	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect Xia Xuesong as Director	Mgmt	For	For
<i>Voter Rationale: The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.</i>				
5.2	Elect Wang Jianhu as Director	Mgmt	For	For
5.3	Elect Wang Chengran as Director	Mgmt	For	For
5.4	Elect Jiang Licheng as Director	Mgmt	For	For
5.5	Elect Xie Li as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
6.1	Elect Su Yong as Director	Mgmt	For	For
6.2	Elect Bai Yunxia as Director	Mgmt	For	For
6.3	Elect Cheng Lin as Director	Mgmt	For	For
6.4	Elect Zhang Weidong as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
7.1	Elect Jiang Yuxiang as Supervisor	Mgmt	For	For
7.2	Elect Wan Hong as Supervisor	Mgmt	For	For

Shanghai Baosight Software Co., Ltd.

Meeting Date: 08/02/2022

Country: China

Ticker: 600845

Meeting Type: Special

Primary ISIN: CNE000000C66

Primary SEDOL: 6802824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF B SHARES	Mgmt		
1	Amend Articles of Association and Parts of the Rules of Procedure	Mgmt	For	For
2	Approve Establishment of a Special Committee of the Board of Directors	Mgmt	For	For
3	Approve Allowance of Independent Directors	Mgmt	For	For

Shanghai Baosight Software Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect Xia Xuesong as Director	Mgmt	For	For
<i>Voter Rationale: The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.</i>				
5.2	Elect Wang Jianhu as Director	Mgmt	For	For
5.3	Elect Wang Chengran as Director	Mgmt	For	For
5.4	Elect Jiang Licheng as Director	Mgmt	For	For
5.5	Elect Xie Li as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
6.1	Elect Su Yong as Director	Mgmt	For	For
6.2	Elect Bai Yunxia as Director	Mgmt	For	For
6.3	Elect Cheng Lin as Director	Mgmt	For	For
6.4	Elect Zhang Weidong as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
7.1	Elect Jiang Yuxiang as Supervisor	Mgmt	For	For
7.2	Elect Wan Hong as Supervisor	Mgmt	For	For

Shanghai Electric Group Company Limited

Meeting Date: 07/22/2022

Country: China

Ticker: 2727

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100000437

Primary SEDOL: B07J656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Connected Transaction Regarding Transferring 15.24% Shares of Suzhou Thvow Technology Co., Ltd. to Shanghai Electric Holding Group Co., Ltd.	Mgmt	For	For

Shanghai Fosun Pharmaceutical (Group) Co., Ltd.

Meeting Date: 08/10/2022

Country: China

Ticker: 2196

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100001M79

Primary SEDOL: B8XBQ96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Provision of a Loan to Fosun Kite, a Joint Venture, in Proportion to Equity Interest	Mgmt	For	For
2	Approve Provision of Guarantee in Respect of Fushang Yuanchuang, an Investee Company, in Proportion to Equity Interest	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	Against
<i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i>				
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
6	Elect Wen Deyong as Director	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST the election of Wen Deyong is warranted given that his election is conditional upon the approval of Item 3 which does not warrant shareholder support.</i>				

Shanghai Henlius Biotech, Inc.

Meeting Date: 07/28/2022

Country: China

Ticker: 2696

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100003N76

Primary SEDOL: BKLJK94

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT DIRECTORS	Mgmt		
1.1	Elect Wenjie Zhang as Director	Mgmt	For	For
<i>Voter Rationale: The roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability</i>				
1.2	Elect Qiyu Chen as Director	Mgmt	For	Against
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
1.3	Elect Yifang Wu as Director	Mgmt	For	Against
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				

Shanghai Henlius Biotech, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Xiaohui Guan as Director	Mgmt	For	Against
	<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>			
1.5	Elect Deyong Wen as Director	Mgmt	For	Against
	<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>			
1.6	Elect Zihou Yan as Director	Mgmt	For	For
1.7	Elect Tak Young So as Director	Mgmt	For	For
1.8	Elect Lik Yuen Chan as Director	Mgmt	For	For
1.9	Elect Guoping Zhao as Director	Mgmt	For	For
1.10	Elect Ruilin Song as as Director	Mgmt	For	Against
	<i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i>			
	ELECT SUPERVISORS	Mgmt		
2.1	Elect Rongli Feng as Supervisor	Mgmt	For	For
2.2	Elect Deli Kong as Supervisor	Mgmt	For	For

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 08/15/2022

Country: China

Ticker: 603659

Meeting Type: Special

Primary ISIN: CNE100002TX3

Primary SEDOL: BFBCV39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For
	APPROVE ISSUANCE OF SHARES VIA PRIVATE PLACEMENT	Mgmt		
2.1	Approve Issue Type and Par Value	Mgmt	For	For
2.2	Approve Issue Manner and Period	Mgmt	For	For
2.3	Approve Issue Scale and Amount of Raised Funds	Mgmt	For	For
2.4	Approve Target Parties and Subscription Manner	Mgmt	For	For
2.5	Approve Pricing Reference Date, Pricing Principles and Issue Price	Mgmt	For	For
2.6	Approve Raised Funds Investment	Mgmt	For	For
2.7	Approve Lock-up Period	Mgmt	For	For

Shanghai Putailai New Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Approve Listing Location	Mgmt	For	For
2.9	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For
2.10	Approve Resolution Validity Period	Mgmt	For	For
3	Approve Plan on Private Placement of Shares	Mgmt	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For
7	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
8	Approve Establishment of Special Account for Raised Funds	Mgmt	For	For
9	Approve Shareholder Return Plan	Mgmt	For	For
10	Approve Amendment and Restatement of the Articles of Association	Mgmt	For	For

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 09/30/2022

Country: China

Ticker: 603659

Meeting Type: Special

Primary ISIN: CNE100002TX3

Primary SEDOL: BFBCV39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Adjusting the Repurchase Price of Performance Shares in 2018 and Repurchasing and Cancelling Some Performance Shares That Have Been Granted But Not Unlocked	Mgmt	For	For
2	Amend and Reformulate Articles of Association	Mgmt	For	For

Shanxi Coking Coal Energy Group Co., Ltd.

Meeting Date: 08/25/2022

Country: China

Ticker: 000983

Meeting Type: Special

Primary ISIN: CNE0000013Y5

Primary SEDOL: 6281519

Shanxi Coking Coal Energy Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Rong Shengquan as Non-Independent Director	SH	For	For

Shanxi Meijin Energy Co., Ltd.

Meeting Date: 07/12/2022 **Country:** China **Ticker:** 000723
Meeting Type: Special **Primary ISIN:** CNE0000005J2 **Primary SEDOL:** 6003940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For

Shanxi Meijin Energy Co., Ltd.

Meeting Date: 08/30/2022 **Country:** China **Ticker:** 000723
Meeting Type: Special **Primary ISIN:** CNE0000005J2 **Primary SEDOL:** 6003940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items.</i>			
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items.</i>			
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items.</i>			
4	Approve Provision of Guarantee	Mgmt	For	For

Shanxi Meijin Energy Co., Ltd.

Meeting Date: 09/23/2022

Country: China

Ticker: 000723

Meeting Type: Special

Primary ISIN: CNE0000005J2

Primary SEDOL: 6003940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For

Shanxi Taigang Stainless Steel Co., Ltd.

Meeting Date: 07/13/2022

Country: China

Ticker: 000825

Meeting Type: Special

Primary ISIN: CNE000000WM5

Primary SEDOL: 6116901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Wang Qingjie as Non-independent Director	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	Against

Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.

Sheela Foam Ltd.

Meeting Date: 08/18/2022

Country: India

Ticker: 540203

Meeting Type: Annual

Primary ISIN: INE916U01025

Primary SEDOL: BD8DJG0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Tushaar Gautam as Director	Mgmt	For	For
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
3	Approve Remuneration of Cost Auditors	Mgmt	For	For
4	Approve Payment of Commission to Independent Directors	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				
5	Approve Reappointment and Remuneration of Rahul Gautam as Managing Director	Mgmt	For	For

Voter Rationale: The roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Reappointment and Remuneration of Namita Gautam as Whole-Time Director	Mgmt	For	For
7	Approve Reappointment and Remuneration of Rakesh Chahar as Whole-Time Director	Mgmt	For	For
8	Approve Reappointment and Remuneration of Tushaar Gautam as Whole-Time Director	Mgmt	For	For
9	Approve Term of Som Mittal as Non-Executive Independent Director be Increase from Four Years to Five Years and will Continue to Hold the Office till June 6, 2026	Mgmt	For	Against
<i>Voter Rationale: The proposal is not in the interests of minority shareholders.</i>				
10	Approve Term of Anil Tandon as Non-Executive Independent Director be Increase from Three Years to Five Years and will Continue to Hold the Office till June 6, 2026	Mgmt	For	Against
<i>Voter Rationale: The proposal is not in the interests of minority shareholders.</i>				
11	Approve Term of V.K. Ahluwalia as Non-Executive Independent Director be Increase from Three Years to Five Years and will Continue to Hold the Office till March 4, 2026	Mgmt	For	Against
<i>Voter Rationale: The proposal is not in the interests of minority shareholders.</i>				
12	Approve Term of Meena Jagtiani as Non-Executive Independent Director be Increase from Three Years to Five Years and will Continue to Hold the Office till April 7, 2027	Mgmt	For	Against
<i>Voter Rationale: The proposal is not in the interests of minority shareholders.</i>				
13	Increase Authorized Share Capital and Amend Memorandum of Association	Mgmt	For	Against
<i>Voter Rationale: Any increase in capital greater than 50% of the issued share capital with pre-emptive rights should be undertaken in exceptional circumstances only and fully justified by the company.</i>				
14	Approve SHEELA FOAM - Employees Stock Option Plan 2022	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Further, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.</i>				
15	Approve Extension of Benefits of SHEELA FOAM - Employees Stock Option Plan 2022 to the Employees of Holding Company, Associate Company(ies), Group Company(ies) and its Subsidiary Company(ies) Present and Future	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Further, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.</i>				

Shenwan Hongyuan Group Co., Ltd.

Meeting Date: 08/26/2022

Country: China

Ticker: 6806

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100003K53

Primary SEDOL: BK6NTS3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Elect Liu Jian as Director	Mgmt Mgmt	For	For

Shenzhen Energy Group Co., Ltd.

Meeting Date: 09/29/2022

Country: China

Ticker: 000027

Meeting Type: Special

Primary ISIN: CNE000000933

Primary SEDOL: 6780403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING Elect Wang Pingyang as Director	Mgmt Mgmt	For	Against
	<i>Voter Rationale: The nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness. Moreover, the board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.</i>			
1.2	Elect Huang Lixin as Director	Mgmt	For	Against
	<i>Voter Rationale: The remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Moreover, the Company should put in place a policy to increase gender diversity on the board. Our expectation is that there be at least one female director on the board.</i>			
1.3	Elect Li Yingfeng as Director	Mgmt	For	For
	<i>Voter Rationale: The nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>			
1.4	Elect Li Ming as Director	Mgmt	For	For
	<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>			
1.5	Elect Ma Yanzhao as Director	Mgmt	For	For
	<i>Voter Rationale: The remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>			
1.6	Elect Wang Cong as Director	Mgmt	For	Against
	<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>			
2.1	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING Elect Zhang Shunwen as Director	Mgmt Mgmt	For	For

Shenzhen Energy Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Zhong Ruoyu as Director	Mgmt	For	For
2.3	Elect Fu Xilin as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Zhang Qian as Supervisor	Mgmt	For	For
3.2	Elect Wei Zhongqian as Supervisor	Mgmt	For	For
3.3	Elect Zhu Tao as Supervisor	Mgmt	For	For

Shenzhen Inovance Technology Co., Ltd.

Meeting Date: 08/12/2022

Country: China

Ticker: 300124

Meeting Type: Special

Primary ISIN: CNE100000V46

Primary SEDOL: B3QDJB7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option and Performance Share Incentive Plan	Mgmt	For	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items.</i>			
2	Approve Implementation of Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items.</i>			
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items.</i>			
4	Approve Change the Unlocking Period, Unlocking Ratio and Duration of Long-term Incentive Plan	Mgmt	For	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>			

Shenzhen Kangtai Biological Products Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Ticker: 300601

Meeting Type: Special

Primary ISIN: CNE100002Q33

Primary SEDOL: BDHTRS7

Shenzhen Kangtai Biological Products Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change in the Use of Proceeds and to Replenish Working Capital	Mgmt	For	For
2	Approve to Appoint Auditor	Mgmt	For	For
3	Approve Downward Adjustment of Convertible Bond Conversion Price	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST is warranted because the fairness of the proposal is questionable.</i>				
4	Approve Repurchase of the Company's Shares by Auction Trading	Mgmt	For	Against
<i>Voter Rationale: Shares should not be repurchased at a premium/discount to the market price of more than 10%.</i>				

Shenzhen S.C New Energy Technology Corp.

Meeting Date: 08/26/2022	Country: China	Ticker: 300724
	Meeting Type: Special	
	Primary ISIN: CNE100003G91	Primary SEDOL: BGD6M64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Approve Provision of Guarantee	Mgmt	For	For

Shenzhen Transsion Holding Co., Ltd.

Meeting Date: 09/13/2022	Country: China	Ticker: 688036
	Meeting Type: Special	
	Primary ISIN: CNE100003P74	Primary SEDOL: BKF2SW8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation.</i>				

Shenzhen Transsion Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Management Measures for the Implementation of Performance Shares Incentive Plan	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation.</i></p>				
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation.</i></p>				

Shimao Services Holdings Limited

Meeting Date: 08/18/2022	Country: Cayman Islands	Ticker: 873
	Meeting Type: Annual	Primary ISIN: KYG8104A1085
		Primary SEDOL: BMF7054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Ye Mingjie as Director	Mgmt	For	For
2.2	Elect Cai Wenwei as Director	Mgmt	For	For
2.3	Elect Liu Yu as Director	Mgmt		
2.4	Elect Tang Fei as Director	Mgmt	For	For
2.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Moore Stephens CPA Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
<p><i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i></p>				
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
<p><i>Voter Rationale: Treasury stock, when re-issued without pre-emption rights, should be subject to the same limitations as newly issued stock.</i></p>				

Showa Denko K.K.

Meeting Date: 09/29/2022

Country: Japan

Ticker: 4004

Meeting Type: Special

Primary ISIN: JP3368000000

Primary SEDOL: 6805469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For
2	Amend Articles to Change Company Name - Amend Business Lines - Amend Provisions on Number of Directors - Amend Provisions on Number of Statutory Auditors	Mgmt	For	For

Shree Cement Limited

Meeting Date: 07/28/2022

Country: India

Ticker: 500387

Meeting Type: Annual

Primary ISIN: INE070A01015

Primary SEDOL: 6100357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reelect Prakash Narayan Chhangani as Director	Mgmt	For	For
5	Approve B.R. Maheswari & Co., LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For
7	Approve Reclassification of Padma Devi Maheshwari from the Promoter Group Category to Public Category	Mgmt	For	For
8	Reelect Zubair Ahmed as Director	Mgmt	For	For
9	Adopt New Articles of Association	Mgmt	For	For
10	Approve Increase in Borrowing Limits	Mgmt	For	Against
<i>Voter Rationale: We voted against these resolutions given the lack of sufficient information to determine the reasonableness of the potential increase in debt.</i>				
11	Approve Pledging of Assets for Debt	Mgmt	For	Against
<i>Voter Rationale: We voted against these resolutions given the lack of sufficient information to determine the reasonableness of the potential increase in debt.</i>				

Shriram Transport Finance Company Limited

Meeting Date: 07/04/2022

Country: India

Ticker: 511218

Meeting Type: Court

Primary ISIN: INE721A01013

Primary SEDOL: 6802608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court-Ordered Meeting for Shareholders Approve Scheme of Arrangement and Amalgamation	Mgmt Mgmt	For	For

SHUAA Capital PSC

Meeting Date: 07/28/2022

Country: United Arab Emirates

Ticker: SHUAA

Meeting Type: Special

Primary ISIN: AES000101015

Primary SEDOL: 6344832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Extraordinary Business Amend Article 17 of Bylaws Re: Board of Director	Mgmt Mgmt	For	Against

Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.

SIA Engineering Company Limited

Meeting Date: 07/21/2022

Country: Singapore

Ticker: S59

Meeting Type: Annual

Primary ISIN: SG1I53882771

Primary SEDOL: 6243597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2.1	Elect Raj Thampuran as Director	Mgmt	For	For
2.2	Elect Chin Yau Seng as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
2.3	Elect Goh Choon Phong as Director	Mgmt	For	For
3	Elect Lim Kong Puay as Director	Mgmt	For	For
4	Approve Directors' Fees	Mgmt	For	For

SIA Engineering Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6.1	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
6.2	Approve Grant of Awards and Issuance of Shares Under the SIAEC Performance Share Plan 2014 and/or the SIAEC Restricted Share Plan 2014	Mgmt	For	For
<p><i>Voter Rationale: The company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>				
6.3	Approve Mandate for Interested Person Transactions	Mgmt	For	For
6.4	Authorize Share Repurchase Program	Mgmt	For	For

Sichuan Chuantou Energy Co., Ltd.

Meeting Date: 09/07/2022

Country: China

Ticker: 600674

Meeting Type: Special

Primary ISIN: CNE000000BQ0

Primary SEDOL: 6313092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Equity Transfer by National Energy Investment Group Co., Ltd. and Waiver of Pre-emptive Right	Mgmt	For	For
2	Approve Bidding for Equity in Guoneng Dadu River Basin Hydropower Development Co., Ltd.	Mgmt	For	For
3	Approve Authorization of General Manager to Handle Matters Related to Bidding for Equity in Guoneng Dadu River Basin Hydropower Development Co., Ltd., Equity Transfer and Waiver of Pre-emptive Right	Mgmt	For	For
4	Approve to Revise Financing Plan	Mgmt	For	For

Siemens Limited

Meeting Date: 07/07/2022

Country: India

Ticker: 500550

Meeting Type: Special

Primary ISIN: INE003A01024

Primary SEDOL: B15T569

Siemens Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Elect Sindhu Gangadharan as Director	Mgmt	For	For

Sierra Wireless, Inc.

Meeting Date: 09/27/2022 **Country:** Canada **Ticker:** SW
Meeting Type: Special
Primary ISIN: CA8265161064 **Primary SEDOL:** 2418968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Meeting for Common Shareholders Approve Acquisition by 13548597 Canada Inc., a Wholly-Owned Subsidiary of Semtech Corporation	Mgmt	For	For

Silicon Works Co., Ltd.

Meeting Date: 09/23/2022 **Country:** South Korea **Ticker:** 108320
Meeting Type: Special
Primary ISIN: KR7108320003 **Primary SEDOL:** B53YZC0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Conditional De-listing of Shares from KOSDAQ and listing on KOSPI	Mgmt	For	For

Singapore Telecommunications Limited

Meeting Date: 07/29/2022 **Country:** Singapore **Ticker:** Z74
Meeting Type: Annual
Primary ISIN: SG1T75931496 **Primary SEDOL:** B02PY11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

Singapore Telecommunications Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Christina Hon Kwee Fong (Christina Ong) as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
4	Elect Bradley Joseph Horowitz as Director	Mgmt	For	For
5	Elect Gail Patricia Kelly as Director	Mgmt	For	For
6	Elect John Lindsay Arthur as Director	Mgmt	For	For
7	Elect Yong Hsin Yue as Director	Mgmt	For	For
8	Approve Directors' Fees	Mgmt	For	For
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i>				
12	Authorize Share Repurchase Program	Mgmt	For	For

Sinopec Shanghai Petrochemical Company Limited

Meeting Date: 09/08/2022

Country: China

Ticker: 338

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000004C8

Primary SEDOL: 6797458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Elect Wan Tao as Director	Mgmt	For	For

SIS LIMITED

Meeting Date: 08/12/2022

Country: India

Ticker: 540673

Meeting Type: Special

Primary ISIN: INE285J01028

Primary SEDOL: BKMFPN8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Reappointment and Remuneration of Rituraj Kishore Sinha as Managing Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
2	Approve Reappointment and Remuneration of Arvind Kumar Prasad as Whole-Time Director, Designated as Director - Finance	Mgmt	For	For
3	Elect Upendra Kumar Sinha as Director	Mgmt	For	For
4	Approve Buyback of Equity Shares Through Tender Offer Route	Mgmt	For	For

Meeting Date: 08/30/2022

Country: India

Ticker: 540673

Meeting Type: Annual

Primary ISIN: INE285J01028

Primary SEDOL: BKMFPN8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Ravindra Kishore as Director	Mgmt	For	For
<i>Voter Rationale: The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.</i>				
3	Reelect Rita Kishore Sinha as Director	Mgmt	For	For
4	Approve SS Kothari Mehta & Co, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Uday Singh as Director	Mgmt	For	For
6	Reelect Sunil Srivastav as Director	Mgmt	For	For
7	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				
8	Amend Articles of Association - Non-routine	Mgmt	For	For

SKC Co., Ltd.

Meeting Date: 09/16/2022

Country: South Korea

Ticker: 011790

Meeting Type: Special

Primary ISIN: KR7011790003

Primary SEDOL: 6018085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Split-Off Agreement	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against

Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.

SKF India Limited

Meeting Date: 07/27/2022

Country: India

Ticker: 500472

Meeting Type: Annual

Primary ISIN: INE640A01023

Primary SEDOL: 6411510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Shailesh Kumar Sharma as Director	Mgmt	For	For
4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants from Financial Year 2022-2023 to Financial Year 2026-2027 as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect David Leif Henning Johansson as Director	Mgmt	For	For
6	Elect Karl Robin Joakim Landholm as Director	Mgmt	For	For
7	Approve Amendment of Resolution Passed Through Postal Ballot Regarding Appointment of Shailesh Kumar Sharma as Whole Time Director	Mgmt	For	For
8	Approve Deloitte Haskins and Sells LLP, Chartered Accountants for the Financial Year 2022-2023 as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Related Party Transactions with SKF GmbH, Schweinfurt, Germany, SKF Group Company	Mgmt	For	For
10	Approve Remuneration of Cost Auditors	Mgmt	For	For

Snowflake Inc.

Meeting Date: 07/07/2022

Country: USA

Ticker: SNOW

Meeting Type: Annual

Primary ISIN: US8334451098

Primary SEDOL: BN134B7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kelly A. Kramer	Mgmt	For	For
1b	Elect Director Frank Slooman	Mgmt	For	For
<i>Voter Rationale: The roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability. Also, the board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.</i>				
1c	Elect Director Michael L. Speiser	Mgmt	For	Withhold
<i>Voter Rationale: Former employees or company founders are not sufficiently independent to serve on key board committees. The compensation committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Moreover, this director is not sufficiently independent to serve as the independent lead director. Furthermore, changes in company bylaws or articles of incorporation should not erode shareholders' rights and should be subject to shareholder approval. Specifically, the board failed to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. Also, directors are elected in classes rather than annually, but shareholders should have the opportunity to communicate with directors regularly on their performance. The board should take immediate steps to declassify itself, thereby enhancing accountability.</i>				
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Sobha Limited

Meeting Date: 08/10/2022

Country: India

Ticker: 532784

Meeting Type: Annual

Primary ISIN: INE671H01015

Primary SEDOL: B1BL581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Ravi PNC Menon as Director	Mgmt	For	For
<i>Voter Rationale: The remuneration committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, the nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness. Further, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Approve Walker Chandio & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Sobha Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For

Sonata Software Limited

Meeting Date: 09/02/2022 **Country:** India **Ticker:** 532221
Meeting Type: Special **Primary ISIN:** INE269A01021 **Primary SEDOL:** 6289922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Approve Issuance of Bonus Shares	Mgmt	For	For

Srf Limited

Meeting Date: 07/21/2022 **Country:** India **Ticker:** 503806
Meeting Type: Annual **Primary ISIN:** INE647A01010 **Primary SEDOL:** 6374947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Ashish Bharat Ram as Director	Mgmt	For	For
<i>Voter Rationale: The roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability. Further, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders. Also, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
3	Approve Resignation of Ashish Bharat Ram as Chairman and Managing Director	Mgmt	For	For
4	Approve Resignation of Kartik Bharat Ram as Joint Managing Director	Mgmt	For	For
5	Elect Vellayan Subbiah as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
6	Approve Remuneration of Cost Auditors	Mgmt	For	For
7	Elect Raj Kumar Jain as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Offer or Invitation to Subscribe to Redeemable Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For

Steelcase Inc.

Meeting Date: 07/13/2022	Country: USA	Ticker: SCS
	Meeting Type: Annual	Primary ISIN: US8581552036
		Primary SEDOL: 2150420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sara E. Armbruster	Mgmt	For	For
	<i>Voter Rationale: We oppose dual class structures with impaired or enhanced voting rights. The company should amend its structure to allow for equal voting rights among shareholders</i>			
1b	Elect Director Timothy C. E. Brown	Mgmt	For	For
1c	Elect Director Connie K. Duckworth	Mgmt	For	For
1d	Elect Director Todd P. Kelsey	Mgmt	For	For
1e	Elect Director Jennifer C. Niemann	Mgmt	For	Against
	<i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity.</i>			
1f	Elect Director Robert C. Pew, III	Mgmt	For	Against
	<i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Furthermore, boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment. Also, we oppose dual class structures with impaired or enhanced voting rights. The company should amend its structure to allow for equal voting rights among shareholders</i>			
1g	Elect Director Cathy D. Ross	Mgmt	For	Against
	<i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Furthermore, boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment. Moreover, directors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>			
1h	Elect Director Catherine C. B. Schmelter	Mgmt	For	For
1i	Elect Director Peter M. Wege, II	Mgmt	For	Against
	<i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Furthermore, boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment. Moreover, directors with long board tenures should not serve on committees that require absolute independence. Also, former employees or company founders are not sufficiently independent to serve on key board committees. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>			
1j	Elect Director Linda K. Williams	Mgmt	For	For

Steelcase Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Kate Pew Wolters	Mgmt	For	Against
	<p><i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Furthermore, boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment. Moreover, directors with long board tenures should not serve on committees that require absolute independence. Also, directors who represent major shareholders are not sufficiently independent to serve on key committees as their interests may not be well aligned with the wider group of shareholders. The compensation committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness.</i></p>			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
	<p><i>Voter Rationale: The plan's structure and pay-for-performance results are not sufficiently strong. Good practices include: well disclosed and stretching performance targets; performance triggers for equity awards; using different metrics for the short and long-term plans; measuring company outcomes against its appropriate peer group; and setting awards so that executives are not rewarded for below-average performance. These and other approaches will ensure that the compensation committee designs compensation packages that build shareholder value over time. Furthermore, a larger percentage of the equity awards should be tied to performance conditions. At least 50% is a minimum good practice. In addition, severance payments should not exceed two times annual pay. Larger severance packages should be subject to a separate shareholder approval. Also, incentive awards to executives should include robust performance targets that reward strong performance and drive shareholder value over a sufficiently long period of time defined as at least three years. Moreover, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs. Lastly, companies should establish and disclose a policy on hedging of company stock by executives. Hedging activity by executives should be prohibited as it potentially severs management alignment with shareholder interest.</i></p>			
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
	<p><i>Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.</i></p>			

STERIS plc

Meeting Date: 07/28/2022

Country: Ireland
Meeting Type: Annual

Ticker: STE

Primary ISIN: IE00BFY8C754

Primary SEDOL: BFY8C75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard C. Breeden	Mgmt	For	Against
	<p><i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. In addition, boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment. Also, directors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. The nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness.</i></p>			
1b	Elect Director Daniel A. Carestio	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Cynthia L. Feldmann	Mgmt	For	Against
<p><i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. In addition, boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment. Moreover, directors with long board tenures should not serve on committees that require absolute independence. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. The nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, we expect companies to have policies in place to increase racial and gender diversity on the board. Our minimum expectation is that female directors comprise at least 25% of board members for a company of this size, with an aspiration to achieve 30% in the future.</i></p>				
1d	Elect Director Christopher S. Holland	Mgmt	For	For
1e	Elect Director Jacqueline B. Kosecoff	Mgmt	For	Against
<p><i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. In addition, boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment. Also, directors with long board tenures should not serve on committees that require absolute independence. The compensation committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. The nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness.</i></p>				
1f	Elect Director Paul E. Martin	Mgmt	For	For
1g	Elect Director Nirav R. Shah	Mgmt	For	For
1h	Elect Director Mohsen M. Sohi	Mgmt	For	Against
<p><i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment.</i></p>				
1i	Elect Director Richard M. Steeves	Mgmt	For	Against
<p><i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, executives from acquired companies are not sufficiently independent to serve on key board committees and should be considered affiliated directors. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i></p>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
<p><i>Voter Rationale: The company has engaged the same audit firm for more than 20 years. There is value for investors in gaining new perspectives on finances and controls. Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.</i></p>				
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	Against
<p><i>Voter Rationale: The company has engaged the same audit firm for more than 20 years. There is value for investors in gaining new perspectives on finances and controls. Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.</i></p>				
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Against
<p><i>Voter Rationale: The company has engaged the same audit firm for more than 20 years. There is value for investors in gaining new perspectives on finances and controls. Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.</i></p>				
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sterlite Technologies Limited

Meeting Date: 08/26/2022

Country: India

Ticker: 532374

Meeting Type: Annual

Primary ISIN: INE089C01029

Primary SEDOL: 6295855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Pravin Agarwal as Director	Mgmt	For	For
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Approve Price Waterhouse Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Appointment and Remuneration of Ankit Agarwal as Managing Director and Key Managerial Personnel	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
6	Reelect Sandip Das as Director	Mgmt	For	Against
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity. Moreover, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
7	Approve Remuneration of Cost Auditors	Mgmt	For	For
8	Approve Issuance of Equity, Equity-Linked, or Debt Securities without Preemptive Rights	Mgmt	For	For

Sumitomo Chemical India Limited

Meeting Date: 07/29/2022

Country: India

Ticker: 542920

Meeting Type: Annual

Primary ISIN: INE258G01013

Primary SEDOL: BL1N1S9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Hiroyoshi Mukai as Director	Mgmt	For	For
4	Reelect Ninad D. Gupte as Director	Mgmt	For	For

Sumitomo Chemical India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Reappointment and Remuneration of Chetan Shah as Managing Director	Mgmt	For	For
6	Approve Reappointment and Remuneration of Sushil Marfatia as Executive Director	Mgmt	For	For
7	Approve Related Party Transactions with Sumitomo Chemical Company, Limited	Mgmt	For	For
8	Approve Remuneration of Cost Auditors	Mgmt	For	For

Sun Pharma Advanced Research Company Ltd.

Meeting Date: 09/22/2022

Country: India

Ticker: 532872

Meeting Type: Annual

Primary ISIN: INE232I01014

Primary SEDOL: B1WT346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Dilip S. Shanghvi as Director	Mgmt	For	For
<p><i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i></p>				
3	Approve S R B C & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Revision in Terms of Line of Credit Availed from Shanghvi Finance Private Limited	Mgmt	For	For
5	Approve Continuation of Transactions with Sun Pharmaceutical Industries Inc., USA Under Shared Services Agreement	Mgmt	For	For
6	Approve Continuation of Transactions with Sun Pharmaceutical Industries Inc., USA Under Master Support Services Agreement	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities or Debt Securities without Preemptive Rights	Mgmt	For	Against

Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.

Sun Pharmaceutical Industries Limited

Meeting Date: 08/29/2022

Country: India

Ticker: 524715

Meeting Type: Annual

Primary ISIN: INE044A01036

Primary SEDOL: 6582483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Sailesh T. Desai as Director	Mgmt	For	For
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
4	Approve S R B C & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve that the Vacancy on the Board Not be Filled from the Retirement of Israel Makov	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For
7	Approve Payment of Commission to Pawan Goenka, Gautam Doshi and Rama Bijapurkar as Independent Directors	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				
8	Reelect Gautam Doshi as Director	Mgmt	For	For
9	Approve Reappointment and Remuneration of Dilip S. Shanghvi as Managing Director	Mgmt	For	For
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
10	Approve Related Party Transactions Between Taro Pharmaceuticals USA, Inc. ("Taro USA") and Taro Pharmaceuticals Inc., Canada ("Taro Canada")	Mgmt	For	For

Sun Tv Network Limited

Meeting Date: 09/23/2022

Country: India

Ticker: 532733

Meeting Type: Annual

Primary ISIN: INE424H01027

Primary SEDOL: B128WL3

Sun Tv Network Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend as Final Dividend	Mgmt	For	For
3	Reelect Kaviya Kalanithi Maran as Director	Mgmt	For	For
4	Approve S.R. Batliboi & Associates LLP, Chartered Accountants, Chennai as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For

Sunac Services Holdings Ltd.

Meeting Date: 08/09/2022

Country: Cayman Islands

Ticker: 1516

Meeting Type: Extraordinary Shareholders

Primary ISIN: KYG8569B1041

Primary SEDOL: BLN9QR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Property Management and Related Services Framework Agreement, Supplemental Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For

Suncorp Group Limited

Meeting Date: 09/23/2022

Country: Australia

Ticker: SUN

Meeting Type: Annual

Primary ISIN: AU000000SUN6

Primary SEDOL: 6585084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, the remuneration report does not articulate how executives performed against historic performance targets. The board should articulate how bonus payments reflect prior year performance, as well as outlining forward-looking targets that underpin long-term incentive plans.

Suncorp Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Suncorp Group Equity Incentive Plan and Modifications to Performance Rights	Mgmt	None	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				
3	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For
<i>Voter Rationale: The long-term incentive plan is linked to a single performance target. Companies should base vesting levels on multiple performance criteria that reflect both absolute and relative financial metrics rather than a single performance criterion, and should stagger vesting to reward progressively better performance.</i>				
4a	Elect Ian Hammond as Director	Mgmt	For	For
4b	Elect Sally Herman as Director	Mgmt	For	For
5	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For

Sundram Fasteners Limited

Meeting Date: 09/06/2022

Country: India

Ticker: 500403

Meeting Type: Special

Primary ISIN: INE387A01021

Primary SEDOL: 6730895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Reclassification of Shareholders from Promoter Group Category to Public Category	Mgmt	For	For

Suven Pharmaceuticals Limited

Meeting Date: 08/18/2022

Country: India

Ticker: 543064

Meeting Type: Annual

Primary ISIN: INE03QK01018

Primary SEDOL: BKTQQK0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm First Interim Dividend	Mgmt	For	For
3	Confirm Second Interim Dividend	Mgmt	For	For
4	Reelect Jerry Jeyasingh as Director	Mgmt	For	For

Suzano SA

Meeting Date: 09/29/2022

Country: Brazil

Ticker: SUZB3

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRSUZBACNOR0

Primary SEDOL: B02GKC7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Absorb Suzano Trading, Rio Verde, Caravelas, Vitex SP, Parkia SP, Sobrasil, Vitex ES, Parkia ES, Claraiba, Vitex BA, Parkia BA, Garacui, Vitex MS, Parkia MS, and Duas Marias	Mgmt	For	For
2	Ratify Apsis Consultoria e Avaliaco es Ltda. and PricewaterhouseCoopers Auditores Independentes Ltda. as Independent Firms to Appraise Proposed Transaction	Mgmt	For	For
3	Approve Independent Firms' Appraisals	Mgmt	For	For
4	Approve Absorption of Suzano Trading, Rio Verde, Caravelas, Vitex SP, Parkia SP, Sobrasil, Vitex ES, Parkia ES, Claraiba, Vitex BA, Parkia BA, Garacui, Vitex MS, Parkia MS, and Duas Marias	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Suzlon Energy Limited

Meeting Date: 09/29/2022

Country: India

Ticker: 532667

Meeting Type: Annual

Primary ISIN: INE040H01021

Primary SEDOL: B0DX8R8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Vinod R.Tanti as Director	Mgmt	For	For
<p><i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders. Also, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i></p>				
3	Reelect Hiten Timbadia as Director	Mgmt	For	For
4	Approve Walker Chandio k & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Ajay Mathur as Director	Mgmt	For	Against
<p><i>Voter Rationale: The company has not disclosed the tenure of his appointment. This would exempt Ajay Mathur from the requirement to stand for re-election routinely, which could reduce his accountability by giving him a permanent seat on the board. While appointment in a non-retiring capacity is permitted under law, it is not in line with expected and good governance practices</i></p>				

Suzlon Energy Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration of Cost Auditors	Mgmt	For	For
7	Approve Reappointment and Remuneration of Vinod R.Tanti as Wholetime Director & Chief Operating Officer	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities. Moreover, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
8	Adopt New Articles of Association	Mgmt	For	Against
<i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i>				
9	Approve Implementation of Employee Stock Option Plan 2022	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Further, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i>				
10	Approve Grant of Employee Stock Options under the Employee Stock Option Plan 2022 to the Eligible Employees of the Company's Subsidiary Companies	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Further, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i>				

Symphony Limited

Meeting Date: 08/29/2022	Country: India	Ticker: 517385
	Meeting Type: Annual	
	Primary ISIN: INE225D01027	Primary SEDOL: B6XVH33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
4	Reelect Nrupesh Shah as Director	Mgmt	For	For

Symphony Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Reappointment and Remuneration of Achal Bakeri as Managing Director	Mgmt	For	For

Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.

Syngene International Limited

Meeting Date: 07/20/2022 **Country:** India **Ticker:** 539268
Meeting Type: Annual

Primary ISIN: INE398R01022 **Primary SEDOL:** BYXXQB6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Kiran Mazumdar Shaw as Director	Mgmt	For	For

Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.

4	Reelect Sharmila Abhay Karve as Director	Mgmt	For	For
5	Amend Syngene Restricted Stock Unit Long Term Incentive Plan FY2020	Mgmt	For	For

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Cognisant that this is an extension of the existing scheme to employees, support is warranted.

Taiwan Mask Corp.

Meeting Date: 07/26/2022 **Country:** Taiwan **Ticker:** 2338
Meeting Type: Special

Primary ISIN: TW0002338001 **Primary SEDOL:** 6914967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares via a Private Placement	Mgmt	For	For

Tanla Platforms Limited

Meeting Date: 08/26/2022

Country: India

Ticker: 532790

Meeting Type: Annual

Primary ISIN: INE483C01032

Primary SEDOL: B1LGZV9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Deepak Goyal as Director	Mgmt	For	For
4	Approve Remuneration of D. Uday Kumar Reddy as Chairman & CEO	Mgmt	For	For
5	Reelect Rohit Bhasin as Director	Mgmt	For	For
6	Reelect Sanjay Baweja as Director	Mgmt	For	For
7	Reelect Sanjay Kapoor as Director	Mgmt	For	For

Tata Chemicals Limited

Meeting Date: 07/06/2022

Country: India

Ticker: 500770

Meeting Type: Annual

Primary ISIN: INE092A01019

Primary SEDOL: 6101167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect S. Padmanabhan as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
5	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Transfer of Register of Members, Documents and Certificates to Share Registrars	Mgmt	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For

Meeting Date: 09/22/2022

Country: Russia

Ticker: TATN

Meeting Type: Special

Primary ISIN: RU0009033591

Primary SEDOL: B59BXN2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends for First Six Months of Fiscal 2022	Mgmt	For	Do Not Vote

TCI Express Ltd.

Meeting Date: 08/03/2022

Country: India

Ticker: 540212

Meeting Type: Annual

Primary ISIN: INE586V01016

Primary SEDOL: BD606S4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Dharpal Agarwal as Director	Mgmt	For	For

Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.

4	Amend Employee Stock Option Scheme - 2016	Mgmt	For	Against
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Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Moreover, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

5	Approve Extension of Benefits under Employees Stock Option Plan 2016 to the Employees of Subsidiary Companies of the Company	Mgmt	For	Against
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Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Moreover, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.

TCI Express Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Extension of Benefits under Employees Stock Option Plan 2016 to the Employees of Group Company(ies) including Associate Company(ies) of the Company	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Moreover, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i>				
7	Approve Buyback of Equity Shares	Mgmt	For	Against
<i>Voter Rationale: Shares should not be repurchased at a premium/discount to the market price of more than 10%.</i>				

TCL Electronics Holdings Limited

Meeting Date: 09/29/2022	Country: Cayman Islands	Ticker: 1070
	Meeting Type: Extraordinary Shareholders	
	Primary ISIN: KYG8701T1388	Primary SEDOL: 6193788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Master Finance Lease (2022-2024) Agreement, Relevant Proposed Annual Caps and Related Transactions	Mgmt	For	For
2	Approve Master Photovoltaic Power Construction Services (2022-2024) Agreement, Relevant Proposed Annual Caps and Related Transactions	Mgmt	For	For
3	Approve Amendments and Adopt Second Memorandum and Articles of Association	Mgmt	For	Against
<i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i>				

TCL Technology Group Corp.

Meeting Date: 07/22/2022	Country: China	Ticker: 000100
	Meeting Type: Special	
	Primary ISIN: CNE000001GL8	Primary SEDOL: 6731133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Employee Share Purchase Plan (Draft) and Summary	Mgmt	For	Against

TCL Technology Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote. Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Moreover, incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation.</i>			
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote. Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Moreover, incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation.</i>			
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote. Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Moreover, incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation.</i>			
4	Approve Downward Adjustment of Convertible Bond Conversion Price	Mgmt	For	Against
	<i>Voter Rationale: A vote AGAINST is warranted because the fairness of the proposal is questionable.</i>			

TCL Zhonghuan Renewable Energy Technology Co., Ltd.

Meeting Date: 08/30/2022	Country: China	Ticker: 002129
	Meeting Type: Special	
		Primary ISIN: CNE1000000B8
		Primary SEDOL: B1VKWZ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Employee Share Purchase Plan (Draft) and Summary	Mgmt	For	For
2	Approve to Formulate Methods to Assess the Performance of Plan Participants	Mgmt	For	For
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
4	Elect Wang Cheng as Non-Independent Director	SH	For	Against
	<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>			

TeamLease Services Limited

Meeting Date: 09/16/2022	Country: India	Ticker: 539658
	Meeting Type: Annual	
		Primary ISIN: INE985S01024
		Primary SEDOL: BYT2WF3

TeamLease Services Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Accept Board of Directors' Report	Mgmt	For	For
4	Reelect Ashok Reddy as Director	Mgmt	For	For
5	Approve S.R. Batliboi & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Reappointment and Remuneration of Manish Mahendra Sabharwal as Whole Time Director and Vice Chairman	Mgmt	For	For
7	Elect Rituparna Chakraborty as Director and Approve Appointment and Remuneration of Rituparna Chakraborty as Executive Director	Mgmt	For	For

Tech Mahindra Limited

Meeting Date: 07/26/2022

Country: India

Ticker: 532755

Meeting Type: Annual

Primary ISIN: INE669C01036

Primary SEDOL: BWFGD63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Confirm Interim (Special) Dividend and Declare Final Dividend	Mgmt	For	For
4	Reelect C. P. Gurnani as Director	Mgmt	For	For
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
5	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Elect Penelope Fowler as Director	Mgmt	For	For

Tech Mahindra Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Reappointment and Remuneration of C. P. Gurnani as Managing Director and CEO	Mgmt	For	For

Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.

TechnoPro Holdings, Inc.

Meeting Date: 09/29/2022	Country: Japan	Ticker: 6028
	Meeting Type: Annual	
	Primary ISIN: JP3545240008	Primary SEDOL: BSM8SQ9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
3.1	Elect Director Nishio, Yasuji	Mgmt	For	For
3.2	Elect Director Yagi, Takeshi	Mgmt	For	For
3.3	Elect Director Shimaoka, Gaku	Mgmt	For	For
3.4	Elect Director Asai, Koichiro	Mgmt	For	For
3.5	Elect Director Hagiwara, Toshihiro	Mgmt	For	For
3.6	Elect Director Watabe, Tsunehiro	Mgmt	For	For
3.7	Elect Director Yamada, Kazuhiko	Mgmt	For	For
3.8	Elect Director Sakamoto, Harumi	Mgmt	For	For
3.9	Elect Director Takase, Shoko	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Madarame, Hitoshi	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Takao, Mitsutoshi	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Tanabe, Rumiko	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Kitaarai, Yoshio	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For

TechnoPro Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
8	Approve Performance Share Plan	Mgmt	For	For

Tejas Networks Limited

Meeting Date: 07/26/2022	Country: India	Ticker: 540595	
	Meeting Type: Annual		
		Primary ISIN: INE010J01012	Primary SEDOL: BF1XGY8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Arnob Roy as Director	Mgmt	For	For
3	Approve Price Waterhouse Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Increase Authorized Share Capital and Amend Capital Clause of Memorandum of Association	Mgmt	For	For
5	Approve Tejas Restricted Stock Unit Plan 2022 and Grant of Restricted Stock Units under RSU 2022 to Eligible Employees of the Company and its Subsidiaries	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i>				
6	Elect P R Ramesh as Director	Mgmt	For	Against
<i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
7	Elect Bhaskar Ramamurthi as Director	Mgmt	For	For
8	Approve Remuneration of Cost Auditors	Mgmt	For	For
9	Approve Grant of Restricted Stock Units under RSU 2022 to the Eligible Employees of Subsidiary Companies	Mgmt	For	Against

Telefonica Brasil SA

Meeting Date: 08/04/2022	Country: Brazil	Ticker: VIVT3	
	Meeting Type: Extraordinary Shareholders		
		Primary ISIN: BRVIVTACNOR0	Primary SEDOL: B6XFBX3

Telefonica Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Acquisition of All Shares of Garliava RJ Infraestrutura e Redes de Telecomunicacoes S.A.	Mgmt	For	For
<p><i>Voter Rationale: A vote FOR these items is warranted because: * There are no known concerns regarding the terms of the acquisition; * The all-cash offer consideration poses no risk of dilution to current shareholders; and * The company has provided a sound strategic rationale for the transaction.</i></p>				
2	Ratify Ernst & Young Assessoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
<p><i>Voter Rationale: A vote FOR these items is warranted because: * There are no known concerns regarding the terms of the acquisition; * The all-cash offer consideration poses no risk of dilution to current shareholders; and * The company has provided a sound strategic rationale for the transaction.</i></p>				
3	Approve Independent Firm's Appraisal	Mgmt	For	For
<p><i>Voter Rationale: A vote FOR these items is warranted because: * There are no known concerns regarding the terms of the acquisition; * The all-cash offer consideration poses no risk of dilution to current shareholders; and * The company has provided a sound strategic rationale for the transaction.</i></p>				
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Telefonica Brasil SA

Meeting Date: 08/04/2022

Country: Brazil

Ticker: VIVT3

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRVIVTACNOR0

Primary SEDOL: B6XFBX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt		
1	Ratify Acquisition of All Shares of Garliava RJ Infraestrutura e Redes de Telecomunicacoes S.A.	Mgmt	For	For
<p><i>Voter Rationale: A vote FOR these items is warranted because: * There are no known concerns regarding the terms of the acquisition; * The all-cash offer consideration poses no risk of dilution to current shareholders; and * The company has provided a sound strategic rationale for the transaction.</i></p>				
2	Ratify Ernst & Young Assessoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
<p><i>Voter Rationale: A vote FOR these items is warranted because: * There are no known concerns regarding the terms of the acquisition; * The all-cash offer consideration poses no risk of dilution to current shareholders; and * The company has provided a sound strategic rationale for the transaction.</i></p>				
3	Approve Independent Firm's Appraisal	Mgmt	For	For
<p><i>Voter Rationale: A vote FOR these items is warranted because: * There are no known concerns regarding the terms of the acquisition; * The all-cash offer consideration poses no risk of dilution to current shareholders; and * The company has provided a sound strategic rationale for the transaction.</i></p>				
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Meeting Date: 08/24/2022

Country: South Africa

Ticker: TKG

Meeting Type: Annual

Primary ISIN: ZAE000044897

Primary SEDOL: 6588577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1.1	Elect Brian Kennedy as Director	Mgmt	For	For
1.2	Elect Prudence Lebina as Director	Mgmt	For	For
1.3	Elect Mteto Nyati as Director	Mgmt	For	For
	<i>Voter Rationale: We voted for this director, but encourage the company to amend its memorandum of incorporation to call for re-election of all directors, including executive directors, on a regular basis.</i>			
1.4	Elect Ipeleng Selele as Director	Mgmt	For	For
	<i>Voter Rationale: We voted for this director, but encourage the company to amend its memorandum of incorporation to call for re-election of all directors, including executive directors, on a regular basis.</i>			
1.5	Elect Sung Yoon as Director	Mgmt	For	For
1.6	Re-elect Louis Von Zeuner as Director	Mgmt	For	For
2.1	Re-elect Keith Rayner as Member of the Audit Committee	Mgmt	For	For
2.2	Re-elect Sibusiso Luthuli as Member of the Audit Committee	Mgmt	For	For
2.3	Elect Prudence Lebina as Member of the Audit Committee	Mgmt	For	For
2.4	Re-elect Herman Singh as Member of the Audit Committee	Mgmt	For	For
2.5	Re-elect Louis Von Zeuner as Member of the Audit Committee	Mgmt	For	For
3.1	Reappoint PricewaterhouseCoopers as Auditors with KS Dikana as the Individual Designated Auditor	Mgmt	For	For
3.2	Reappoint SizweNtsalubaGobodo Grant Thornton as Auditors with M Hafiz as the Individual Designated Auditor	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Further, on early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control.</i>			
4.2	Approve Implementation Report	Mgmt	For	Against
	<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.</i>			
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
	Special Resolutions	Mgmt		
1	Authorise Board to Issue Ordinary Shares for Cash	Mgmt	For	For

Telkom SA SOC Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
3	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For

Tesla, Inc.

Meeting Date: 08/04/2022

Country: USA

Ticker: TSLA

Meeting Type: Annual

Primary ISIN: US88160R1014

Primary SEDOL: B616C79

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ira Ehrenpreis	Mgmt	For	Against
	<i>Voter Rationale: Directors with long board tenures should not serve on committees that require absolute independence. The compensation committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, the lack of a robust anti-pledging policy is concerning and raises questions about audit committee effectiveness in carrying out its risk oversight function.&nbsp; We encourage the committee to adopt a policy ideally prohibiting or severely restricting the pledging of company shares by executives. In addition, directors are elected in classes rather than annually, but shareholders should have the opportunity to communicate with directors regularly on their performance. The board should take immediate steps to declassify itself, thereby enhancing accountability.</i>			
1.2	Elect Director Kathleen Wilson-Thompson	Mgmt	For	Against
	<i>Voter Rationale: The lack of a robust anti-pledging policy is concerning and raises questions about audit committee effectiveness in carrying out its risk oversight function.&nbsp; We encourage the committee to adopt a policy ideally prohibiting or severely restricting the pledging of company shares by executives.</i>			
2	Reduce Director Terms from Three to Two Years	Mgmt	For	For
3	Eliminate Supermajority Voting Provisions	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
	<i>Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.</i>			
6	Adopt Proxy Access Right	SH	Against	For
	<i>Voter Rationale: Shareholders should have the right to reasonable access to the proxy, including the nomination of directors to the board. Such a practice encourages greater accountability of directors to the shareholders whose interests they represent. Similar proxy access in other developed markets has not lead to problematic elections, as some companies fear.</i>			
7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Against	For
	<i>Voter Rationale: Shareholders would benefit from increased disclosure due to the ongoing scrutiny over the company's sexual harassment and discrimination matters involving protected classes of employees. Increased transparency would aid shareholders in assessing the company's risk management.</i>			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Report on Racial and Gender Board Diversity	SH	Against	For
<i>Voter Rationale: Although the company meets our board diversity guidelines and maintains a director nomination process that includes consideration of diversity, provided the alleged harassment and discrimination concerns we share with other investors, including the lack of current racial/ethnic diversity of the board, we believe that support for this report is warranted. We believe a diverse board is better equipped at identifying material risks and opportunities, thus protecting long-term shareholder value.</i>				
9	Report on the Impacts of Using Mandatory Arbitration	SH	Against	For
<i>Voter Rationale: The proponent has identified a possible material concern for Tesla shareholders regarding culture and reputation. Current disclosure does not provide shareholders the requisite information to determine whether the company is effectively addressing the concern. Enhanced disclosure on this topic is warranted.</i>				
10	Report on Corporate Climate Lobbying in line with Paris Agreement	SH	Against	Abstain
<i>Voter Rationale: Although we agree with the intentions of the proposal, at this time, we believe the company's current disclosure provides requisite information to determine whether management and the board are effectively addressing proponent's concerns. We will continue to engage and monitor the company on these topics; however, we recognize that the company is not currently a laggard on this matter.</i>				
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	SH	Against	For
<i>Voter Rationale: Relative to peers and international human right frameworks, the company remains a laggard in failing to provide statements and/or codified policies respecting the right to freedom of association and/or collective bargaining. Provided recent concerns as to company culture and attendant risks concerning human capital and reputation, support for this proposal is warranted.</i>				
12	Report on Eradicating Child Labor in Battery Supply Chain	SH	Against	Abstain
<i>Voter Rationale: Although we agree with the intentions of the proposal, at this time, we believe the company's current disclosure provides requisite information to determine whether management and the board are effectively addressing proponent's concerns. We will continue to engage and monitor the company on these topics; however, we recognize that the company is not currently a laggard on this matter.</i>				
13	Report on Water Risk Exposure	SH	Against	For
<i>Voter Rationale: Relative to peers, the company remains a laggard with regard to disclosure of water risk exposure. Provided the company faces risks related to water throughout its global operations, enhanced disclosure in the form of the requested report is reasonable.</i>				

The Bombay Burmah Trading Corporation, Limited

Meeting Date: 08/25/2022	Country: India	Ticker: 501425
	Meeting Type: Annual	
	Primary ISIN: INE050A01025	Primary SEDOL: B7F8TD3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Minnie Bodhanwala as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				

The Bombay Burmah Trading Corporation, Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Continuation of Office of Y. S. P. Thorat as Non-Executive Independent Director	Mgmt	For	Against
<i>Voter Rationale: YSP Thorat is a member of the nomination and remuneration committee and there appears to be a material failure of governance and oversight in relation to the committee's decision last year to nominate Ness Wadia for another term, despite his conviction in a case of drug possession.</i>				
7	Authorize Issuance of Redeemable Non-Convertible Debentures	Mgmt	For	For

The British Land Co. Plc

Meeting Date: 07/12/2022

Country: United Kingdom

Ticker: BLND

Meeting Type: Annual

Primary ISIN: GB0001367019

Primary SEDOL: 0136701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Mark Aedy as Director	Mgmt	For	For
6	Re-elect Simon Carter as Director	Mgmt	For	For
7	Re-elect Lynn Gladden as Director	Mgmt	For	For
8	Re-elect Irvinder Goodhew as Director	Mgmt	For	For
9	Re-elect Alastair Hughes as Director	Mgmt	For	For
10	Elect Bhavesh Mistry as Director	Mgmt	For	For
11	Re-elect Preben Prebensen as Director	Mgmt	For	For
12	Re-elect Tim Score as Director	Mgmt	For	For
13	Re-elect Laura Wade-Gery as Director	Mgmt	For	For
14	Re-elect Loraine Woodhouse as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Board to Offer Scrip Dividend	Mgmt	For	For

The British Land Co. Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Renewal of Share Incentive Plan	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

The Federal Bank Limited (India)

Meeting Date: 07/27/2022

Country: India

Ticker: 500469

Meeting Type: Annual

Primary ISIN: INE171A01029

Primary SEDOL: BFT7KB7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Declare Final Dividend	Mgmt	For	For
3	Reelect Ashutosh Khajuria as Director	Mgmt	For	For
4	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Appointment and Remuneration of C Balagopa as Part Time Chairman	Mgmt	For	For
6	Elect Sankarshan Basu as Director	Mgmt	For	For
7	Elect Ramanand Mundkur as Director	Mgmt	For	For
8	Approve Reappointment and Remuneration of Shyam Srinivasan as Managing Director & Chief Executive Officer	Mgmt	For	For
9	Approve Reappointment and Remuneration of Ashutosh Khajuria as Executive Director	Mgmt	For	For
10	Approve Payment of Remuneration, Performance Linked Incentive and Stock Options to Shalini Warriar as Executive Director	Mgmt	For	For
11	Approve Raising of Funds Through Issuance of Bonds	Mgmt	For	For

The Federal Bank Limited (India)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
<i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i>				
13	Amend Object Clause of Memorandum of Association	Mgmt	For	For

The Foschini Group Ltd.

Meeting Date: 09/08/2022	Country: South Africa	Ticker: TFG
	Meeting Type: Annual	
	Primary ISIN: ZAE000148466	Primary SEDOL: 6349688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Resolutions Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2022	Mgmt	For	For
2	Reappoint Deloitte & Touche as Auditors and Appoint J H W de Kock as the Designated Partner	Mgmt	For	For
3	Re-elect Michael Lewis as Director	Mgmt	For	Against
<i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity. Moreover, we encourage the company to amend its memorandum of incorporation to call for re-election of all directors, including executive directors, on a regular basis. Also, the nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
4	Re-elect Alexander Murray as Director	Mgmt	For	Against
<i>Voter Rationale: For widely held companies, the board should include at least 50% independent non-executive directors to ensure appropriate balance of independence and objectivity.</i>				
5	Re-elect Colin Coleman as Director	Mgmt	For	For
6	Re-elect Graham Davin as Director	Mgmt	For	For
<i>Voter Rationale: We voted for this director, but encourage the company to amend its memorandum of incorporation to call for re-election of all directors, including executive directors, on a regular basis.</i>				
7	Re-elect Eddy Oblovitz as Member of the Audit Committee	Mgmt	For	For
8	Re-elect Tumi Makgabo-Fiskerstrand as Member of the Audit Committee	Mgmt	For	For
9	Elect Graham Davin as Member of the Audit Committee	Mgmt	For	For
10	Re-elect Nomahlubi Simamane as Member of the Audit Committee	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
11	Re-elect David Friedland as Member of the Audit Committee	Mgmt	For	For

The Foschini Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration Policy	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				
13	Approve Remuneration Implementation Report	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				
	Special Resolutions	Mgmt		
1	Approve Remuneration of Non-executive Directors	Mgmt	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
	Continuation of Ordinary Resolutions	Mgmt		
14	Authorise Ratification of Approved Resolutions	Mgmt	For	For

The Great Eastern Shipping Company Limited

Meeting Date: 07/29/2022

Country: India

Ticker: 500620

Meeting Type: Annual

Primary ISIN: INE017A01032

Primary SEDOL: B1GKL41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Tapas Icot as Director	Mgmt	For	For
3	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Elect Shivshankar Menon as Director	Mgmt	For	For
5	Elect T. N. Ninan as Director	Mgmt	For	For
6	Elect Uday Shankar as Director	Mgmt	For	For
7	Approve Reappointment and Remuneration of Bharat K. Sheth as Whole Time Director Designated as Deputy Chairman and Managing Director	Mgmt	For	Against

Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.

The Great Eastern Shipping Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Reappointment and Remuneration of G. Shivakumar as Whole Time Director Designated as Executive Director	Mgmt	For	Against

Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.

The Monogatari Corp.

Meeting Date: 09/27/2022	Country: Japan	Ticker: 3097
	Meeting Type: Annual	
	Primary ISIN: JP3922930007	Primary SEDOL: B2PWSL1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Shibamiya, Yoshiyuki	Mgmt	For	For
3.2	Elect Director Kato, Hisayuki	Mgmt	For	For
3.3	Elect Director Okada, Masamichi	Mgmt	For	For
3.4	Elect Director Tsudera, Tsuyoshi	Mgmt	For	For
3.5	Elect Director Kimura, Koji	Mgmt	For	For
3.6	Elect Director Nishikawa, Yukitaka	Mgmt	For	For
3.7	Elect Director Sumikawa, Masahiro	Mgmt	For	For
3.8	Elect Director Yasuda, Kana	Mgmt	For	For
4	Appoint Statutory Auditor Imamura, Yasunari	Mgmt	For	For

The Phoenix Mills Limited

Meeting Date: 09/20/2022	Country: India	Ticker: 503100
	Meeting Type: Annual	
	Primary ISIN: INE211B01039	Primary SEDOL: B0SXY97

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For

The Phoenix Mills Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reelect Shishir Shrivastava as Director	Mgmt	For	For
5	Approve DTS & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Amend Object Clause of the Memorandum of Association	Mgmt	For	For
7	Approve Payment of Remuneration to Atul Mgmt Ruia as Non-Executive Chairman	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				
8	Approve Material Related Party Transactions between and/or amongst The Phoenix Mills Limited, its Certain Identified Subsidiaries and Thoth Mall and Commercial Real Estate Private Limited	Mgmt	For	For
9	Approve Material Related Party Transactions between and/or amongst Island Star Mall Developers Private Limited and Alyssum Developers Private Limited, Sparkle One Mall Developers Private Limited	Mgmt	For	Against
<i>Voter Rationale: More specific information on how the board intends to use this authority is required, as it is difficult to assess and justify the potential impact of this proposed financial assistance on the company's financial position, whether the company will take on disproportionate risk, as well as determine the merits to the company and its shareholders.</i>				
10	Approve Material Related Party Transactions between Offbeat Developers Private Limited, Vamona Developers Private Limited, Graceworks Realty & Leisure Private Limited and Reco Zinnia Private Limited	Mgmt	For	For
11	Approve Material Related Party Transactions between Island Star Mall Developers Pvt Ltd, Mindstone Mall Developers Pvt Ltd, Plutocrat Commercial Real Estate Pvt Ltd and Canada Pension Plan Investment Board and/or CPP Investment Board Pvt Holdings (4) Inc.	Mgmt	For	For
12	Approve Material Related Party Transactions between the Company and Island Star Mall Developers Private Limited and/or Starboard Hotels Private Limited	Mgmt	For	Against
<i>Voter Rationale: More specific information on how the board intends to use this authority is required, as it is difficult to assess and justify the potential impact of this proposed financial assistance on the company's financial position, whether the company will take on disproportionate risk, as well as determine the merits to the company and its shareholders.</i>				
13	Approve Financial Support Transactions Amongst Subsidiaries/ Associates of the Company	Mgmt	For	Against
<i>Voter Rationale: More specific information on how the board intends to use this authority is required, as it is difficult to assess and justify the potential impact of this proposed financial assistance on the company's financial position, whether the company will take on disproportionate risk, as well as determine the merits to the company and its shareholders.</i>				

Thermax Limited

Meeting Date: 08/02/2022

Country: India

Ticker: 500411

Meeting Type: Annual

Primary ISIN: INE152A01029

Primary SEDOL: B10SSP1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Ashish Bhandari as Director	Mgmt	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	For
5	Elect Ravi Shankar Gopinath as Director	Mgmt	For	For
6	Reelect Shashishekhar Balkrishna Pandit as Director	Mgmt	For	For
7	Amend Employee Welfare Trusts	Mgmt	For	For
8	Approve Revision in the Overall Managerial Remuneration Payable to Ashish Bhandar as Managing Director & Chief Executive Officer	Mgmt	For	Against

Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.

Timken India Limited

Meeting Date: 08/23/2022

Country: India

Ticker: 522113

Meeting Type: Annual

Primary ISIN: INE325A01013

Primary SEDOL: 6143857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Avishrant Keshava as Director	Mgmt	For	For
4	Approve Deloitte Haskins & Sells LLP, Chartered Accountant as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Reappointment and Remuneration of Sanjay Koul as Managing Director	Mgmt	For	Against

Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities. Also, the roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability. Moreover, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.

6	Elect George J Ollapally as Director	Mgmt	For	For
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Timken India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Veerappan V as Director	Mgmt	For	For
8	Elect Hansal Patel as Director	Mgmt	For	Against
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.</i>				
9	Approve Remuneration of Cost Auditors	Mgmt	For	For
10	Approve Material Related Party Transactions with Timken Company	Mgmt	For	For
11	Approve Material Related Party Transactions with Timken Corporation	Mgmt	For	For
12	Approve Material Related Party Transactions with Timken Engineering and Research-India Private Limited	Mgmt	For	For
13	Approve Material Related Party Transactions with Timken Wuxi Bearings Co. Ltd.	Mgmt	For	For

Tongcheng Travel Holdings Limited

Meeting Date: 09/08/2022	Country: Cayman Islands	Ticker: 780
	Meeting Type: Extraordinary Shareholders	
	Primary ISIN: KYG8918W1069	Primary SEDOL: BGM5R25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Yang Chia Hung as Director	Mgmt	For	For
2	Amend Third Amended and Restated Memorandum and Articles of Association and Adopt Fourth Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

Tongwei Co., Ltd.

Meeting Date: 09/26/2022	Country: China	Ticker: 600438
	Meeting Type: Special	
	Primary ISIN: CNE000001GS3	Primary SEDOL: 6743815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Donation to Earthquake-stricken Area in Luding	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Li Peng as Director	SH	For	For

Topsports International Holdings Limited

Meeting Date: 08/01/2022

Country: Cayman Islands

Ticker: 6110

Meeting Type: Annual

Primary ISIN: KYG8924B1041

Primary SEDOL: BJRFW26

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Special Dividend	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5a1	Elect Yu Wu as Director	Mgmt	For	For
5a2	Elect Hu Xiaoling as Director	Mgmt	For	For
5a3	Elect Huang Victor as Director	Mgmt	For	Against
<i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
5b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
<i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i>				
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
<i>Voter Rationale: Treasury stock, when re-issued without pre-emption rights, should be subject to the same limitations as newly issued stock.</i>				
9	Amend Existing Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	Mgmt	For	For

Torrent Pharmaceuticals Limited

Meeting Date: 07/29/2022

Country: India

Ticker: 500420

Meeting Type: Annual

Primary ISIN: INE685A01028

Primary SEDOL: BOXPSB8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Torrent Pharmaceuticals Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Jinesh Shah as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Issuance of Equity, Equity-Linked Mgmt or Debt Securities without Preemptive Rights	Mgmt	For	For

Torrent Pharmaceuticals Limited

Meeting Date: 09/08/2022

Country: India

Ticker: 500420

Meeting Type: Special

Primary ISIN: INE685A01028

Primary SEDOL: B0XPSB8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Manish Choksi as Director	Mgmt	For	For
2	Elect Aman Mehta as Director and Approve Appointment and Remuneration of Aman Mehta as Whole Time Director	Mgmt	For	Against

Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.

Torrent Power Limited

Meeting Date: 08/08/2022

Country: India

Ticker: 532779

Meeting Type: Annual

Primary ISIN: INE813H01021

Primary SEDOL: B1JLL30

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Confirm Interim Dividend as Final Dividend	Mgmt	For	For

Torrent Power Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reelect Samir Mehta as Director	Mgmt	For	For
	<i>Voter Rationale: Executive directors are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>			
5	Approve Price Waterhouse Chartered Accountants LLP, Chartered Accountant as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Elect Mamta Verma as Director	Mgmt	For	Against
	<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.</i>			
7	Approve Reappointment and Remuneration of Samir Mehta as Chairman	Mgmt	For	Against
	<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>			
8	Approve Reappointment and Remuneration of Jinal Mehta as Managing Director	Mgmt	For	Against
	<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>			
9	Approve Remuneration of Cost Auditors	Mgmt	For	For
10	Elect Radhika Haribhakti as Director	Mgmt	For	Against
	<i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i>			
11	Elect Ketan Dalal as Director	Mgmt	For	For
12	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For

Torrent Power Limited

Meeting Date: 09/20/2022

Country: India

Ticker: 532779

Meeting Type: Special

Primary ISIN: INE813H01021

Primary SEDOL: B1JLL30

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Varun Mehta as Director and Approve Appointment and Remuneration of Varun Mehta as Whole-time Director	Mgmt	For	Against
	<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>			

TransDigm Group Incorporated

Meeting Date: 07/12/2022

Country: USA

Ticker: TDG

Meeting Type: Annual

Primary ISIN: US8936411003

Primary SEDOL: B11FJK3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Barr	Mgmt	For	For
1.2	Elect Director Jane Cronin	Mgmt	For	For
1.3	Elect Director Mervin Dunn	Mgmt	For	Withhold
	<p><i>Voter Rationale: - Boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment. -Furthermore, directors with long board tenures should not serve on committees that require absolute independence. -The compensation committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness. - Also, executive pay is not in line with company performance because the company has not adequately responded to last year's low say-on-pay vote results. The compensation committee should do more to respond to best practices in pay that help establish compensation packages that reward strong performance and build shareholder value over time.</i></p>			
1.4	Elect Director Michael Graff	Mgmt	For	Withhold
	<p><i>Voter Rationale: - ISS is opposing Compensation Committee members and the MSOP- Boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment.- Furthermore, directors with long board tenures should not serve on committees that require absolute independence.- The compensation committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness.- Also, executive pay is not in line with company performance because the company has not adequately responded to last year's low say-on-pay vote results. The compensation committee should do more to respond to best practices in pay that help establish compensation packages that reward strong performance and build shareholder value over time.</i></p>			
1.5	Elect Director Sean Hennessy	Mgmt	For	Withhold
	<p><i>Voter Rationale: - Boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment.- Furthermore, directors with long board tenures should not serve on committees that require absolute independence.- The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.- The compensation committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness.- Also, executive pay is not in line with company performance because the company has not adequately responded to last year's low say-on-pay vote results. The compensation committee should do more to respond to best practices in pay that help establish compensation packages that reward strong performance and build shareholder value over time.</i></p>			
1.6	Elect Director W. Nicholas Howley	Mgmt	For	Withhold
	<p><i>Voter Rationale: Boards where more than a third of directors have served for more than 12 years lack balance. The nominating committee should take action to ensure an appropriately fresh board and reduce the proportion of long standing directors to reduce the risk of entrenchment. Furthermore, the board should act with accountability to the investors it represents and take action on majority shareholder votes.</i></p>			
1.7	Elect Director Gary E. McCullough	Mgmt	For	For
	<p><i>Voter Rationale: We expect companies to have policies in place to increase racial and gender diversity on the board. Our minimum expectation is that female directors comprise at least 25% of board members for a company of this size, with an aspiration to achieve 30% in the future. Given that the number of female directors has increased since the last AGM, we will keep this matter under review.</i></p>			
1.8	Elect Director Michele Santana	Mgmt	For	For
1.9	Elect Director Robert Small	Mgmt	For	Withhold
	<p><i>Voter Rationale: - Executive pay is not in line with company performance because the company has not adequately responded to last year's low say-on-pay vote results. The compensation committee should do more to respond to best practices in pay that help establish compensation packages that reward strong performance and build shareholder value over time.</i></p>			
1.10	Elect Director John Staer	Mgmt	For	For

TransDigm Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Kevin Stein	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
<i>Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.</i>				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
<i>Voter Rationale: - The plan's structure and pay-for-performance results are not sufficiently strong. Good practices include: well disclosed and stretching performance targets; performance triggers for equity awards; using different metrics for the short and long-term plans; measuring company outcomes against its appropriate peer group; and setting awards so that executives are not rewarded for below-average performance. These and other approaches will ensure that the compensation committee designs compensation packages that build shareholder value over time- In addition, the board should act with accountability to the investors it represents and take action where a substantial proportion have expressed concerns over compensation practices in previous years.- Also, significant salary increases should be linked to material changes in the business or in the role and responsibilities of executive directors.- Furthermore, on early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control.-Moreover, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs.- Lastly, the company should put clawback provisions in place to enable it to re-coup funds should it identify any facts of manipulation of reported indicators or other bad faith actions which were detrimental to the long-term interests of its shareholders.</i>				

TravelSky Technology Limited

Meeting Date: 09/01/2022	Country: China	Ticker: 696
	Meeting Type: Extraordinary Shareholders	
	Primary ISIN: CNE1000004J3	Primary SEDOL: 6321954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Liu Jianping as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
2	Elect Liu Zehong as Director, Authorize Board to Fix His Remuneration and Approve Termination of the Office of Cao Shiqing as Director	Mgmt	For	For
3	Elect Chan Wing Tak Kevin as Director, Authorize Board to Fix His Remuneration and Approve Termination of the Office of Ngai Wai Fung as Director	Mgmt	For	For
4	Elect Xu Hongzhi as Director, Authorize Board to Fix His Remuneration and Approve Termination of the Office of Liu Xiangqun as Director	Mgmt	For	For

Trident Limited

Meeting Date: 07/23/2022	Country: India	Ticker: 521064
	Meeting Type: Annual	
	Primary ISIN: INE064C01022	Primary SEDOL: BL0KWD3

Trident Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Confirm Interim Dividend	Mgmt	For	For
4	Reelect Rajinder Gupta as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
5	Reelect Deepak Nanda as Director	Mgmt	For	For
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
6	Approve S.R. Batliboi & Co. LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Deloitte Haskins & Sells, Chartered Accountants, as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Payment of Annual Commission to Independent Directors	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				
9	Approve Payment of Remuneration by way of Commission to Rajinder Gupta as Non-Executive Director and Chairman	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				
10	Approve Remuneration of Cost Auditors	Mgmt	For	For
11	Approve Issuance of Non-Convertible Debentures	Mgmt	For	For
12	Adopt New Articles of Association	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				

Trina Solar Co., Ltd.

Meeting Date: 07/11/2022

Country: Cayman Islands

Ticker: 688599

Meeting Type: Special

Primary ISIN: CNE100003ZR0

Primary SEDOL: BMGX8H9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Investment and Construction of New Energy Industrial Park Project	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Company's Eligibility for Issuance of Convertible Bonds		For	For
	APPROVE ISSUANCE OF CONVERTIBLE BONDS	Mgmt		
3.1	Approve Issue Type	Mgmt	For	For
3.2	Approve Issue Scale	Mgmt	For	For
3.3	Approve Par Value and Issue Price	Mgmt	For	For
3.4	Approve Bond Period	Mgmt	For	For
3.5	Approve Interest Rate	Mgmt	For	For
3.6	Approve Repayment Period and Manner	Mgmt	For	For
3.7	Approve Conversion Period	Mgmt	For	For
3.8	Approve Determination and Adjustment of Conversion Price	Mgmt	For	For
3.9	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For
3.10	Approve Determination of Number of Conversion Shares	Mgmt	For	For
3.11	Approve Terms of Redemption	Mgmt	For	For
3.12	Approve Terms of Sell-Back	Mgmt	For	For
3.13	Approve Dividend Distribution Post Conversion	Mgmt	For	For
3.14	Approve Issue Manner and Target Parties	Mgmt	For	For
3.15	Approve Placing Arrangement for Shareholders	Mgmt	For	For
3.16	Approve Matters Relating to Meetings of Bond Holders	Mgmt	For	For
3.17	Approve Usage of Raised Funds and Implementation Manner	Mgmt	For	For
3.18	Approve Raised Funds Management and Deposit Account	Mgmt	For	For
3.19	Approve Guarantee Matters	Mgmt	For	For
3.20	Approve Resolution Validity Period	Mgmt	For	For
4	Approve Plan on Convertible Bond Issuance	Mgmt	For	For
5	Approve Demonstration Analysis Report in Connection to Convertible Bond Issuance	Mgmt	For	For
6	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For
7	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
8	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For

Trina Solar Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Principles of Bondholders Meeting	Mgmt	For	For
10	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
11	Approve Shareholder Return Plan	Mgmt	For	For

Trina Solar Co., Ltd.

Meeting Date: 09/14/2022

Country: Cayman Islands

Ticker: 688599

Meeting Type: Special

Primary ISIN: CNE100003ZR0

Primary SEDOL: BMGX8H9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Addition of External Guarantee	Mgmt	For	Against
	<i>Voter Rationale: A vote AGAINST is warranted because the level of guarantee to be provided to one of the guaranteed entities is disproportionate to the level of ownership in the said entity. The company has failed to provide any justifications in the meeting circular.</i>			
2	Amend Articles of Association	Mgmt	For	Against
	<i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i>			
	AMEND COMPANY MANAGEMENT SYSTEM	Mgmt		
3.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
3.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
3.3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
3.4	Amend Management System of Raised Funds	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
3.5	Amend External Guarantee Management Regulations	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
3.6	Amend External Investment Management Method	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			

Trina Solar Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Amend Related Party Transaction Decision-making System	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
3.8	Amend Working System for Independent Directors	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				

Triumph Group, Inc.

Meeting Date: 07/15/2022	Country: USA	Ticker: TGI
	Meeting Type: Annual	
	Primary ISIN: US8968181011	Primary SEDOL: 2893071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul Bourgon	Mgmt	For	Against
<i>Voter Rationale: Directors with long board tenures should not serve on committees that require absolute independence. The compensation committee should be independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
1b	Elect Director Daniel J. Crowley	Mgmt	For	For
<i>Voter Rationale: The roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability.</i>				
1c	Elect Director Daniel P. Garton	Mgmt	For	For
1d	Elect Director Barbara W. Humpton	Mgmt	For	Against
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
1e	Elect Director Neal J. Keating	Mgmt	For	For
1f	Elect Director William L. Mansfield	Mgmt	For	For
1g	Elect Director Colleen C. Repplier	Mgmt	For	For
1h	Elect Director Larry O. Spencer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
<i>Voter Rationale: Severance payments should not exceed two times annual pay. Larger severance packages should be subject to a separate shareholder approval. Also, incentive awards to executives should include robust performance targets that reward strong performance and drive shareholder value over a sufficiently long period of time defined as at least three years.</i>				
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
<i>Voter Rationale: The company has engaged the same audit firm for more than 20 years. There is value for investors in gaining new perspectives on finances and controls. Companies that have had the same auditor for a long period of time should consider a plan or tender process for bringing in a new auditing firm, ideally every 10 years.</i>				
4	Approve Tax Benefit Preservation Plan	Mgmt	For	For

Triumph Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	For
<i>Voter Rationale: Appointing a fully independent chairman creates a balance of power that is more conducive to long-term performance. A board headed by management cannot reasonably provide the best oversight and evaluation of management's performance.</i>				

Tsingtao Brewery Company Limited

Meeting Date: 07/18/2022	Country: China	Ticker: 168
	Meeting Type: Extraordinary Shareholders	
	Primary ISIN: CNE1000004K1	Primary SEDOL: 6905808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Jiang Zong Xiang as Director	Mgmt	For	For
2	Elect Hou Qiu Yan as Director	Mgmt	For	For

TTK Prestige Limited

Meeting Date: 07/29/2022	Country: India	Ticker: 517506
	Meeting Type: Annual	
	Primary ISIN: INE690A01028	Primary SEDOL: BMG4WZ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Declare Final Dividend and Confirm Interim Dividend	Mgmt	For	For
3	Reelect T.T. Raghunathan as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Approve PKF Sridhar & Santhanam LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Remuneration Payable to T. T. Jagannathan as Non-Executive Chairman	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				

Tube Investments of India Limited

Meeting Date: 08/02/2022

Country: India

Ticker: 540762

Meeting Type: Annual

Primary ISIN: INE974X01010

Primary SEDOL: BD3R8D7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Final Dividend and Confirm Interim Dividend	Mgmt	For	For
4	Reelect K R Srinivasan as Director	Mgmt	For	For
5	Approve S R Batliboi & Associates, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Payment of Commission to M A M Arunachalam as Non-Executive Chairman of the Board of Directors	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				
7	Approve Remuneration of Cost Auditors	Mgmt	For	For

Turkiye Petrol Rafinerileri AS

Meeting Date: 08/25/2022

Country: Turkey

Ticker: TUPRS.E

Meeting Type: Special

Primary ISIN: TRATUPRS91E8

Primary SEDOL: B03MYT9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Special Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Receive Information on Acquisition to be Discussed Under Item 3	Mgmt		
3	Approve Acquisition	Mgmt	For	For
4	Amend Company Articles 6 and 7	Mgmt	For	For
5	Wishes	Mgmt		

TV18 Broadcast Limited

Meeting Date: 09/29/2022

Country: India

Ticker: 532800

Meeting Type: Annual

Primary ISIN: INE886H01027

Primary SEDOL: B1CKQW8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Rahul Joshi as Director	Mgmt	For	For
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
3	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	For

TVS Motor Company Limited

Meeting Date: 09/06/2022

Country: India

Ticker: 532343

Meeting Type: Special

Primary ISIN: INE494B01023

Primary SEDOL: 6726548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Amend Articles of Association - Board Related	Mgmt	For	For
2	Approve Disinvestment of Shares of Sundaram Holding USA Inc., (SHUI) held by Sundaram Auto Component Limited and Consequent Cessation of SHUI as a Material Subsidiary	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				

Twitter, Inc.

Meeting Date: 09/13/2022

Country: USA

Ticker: TWTR

Meeting Type: Special

Primary ISIN: US90184L1026

Primary SEDOL: BFLR866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
<i>Voter Rationale: On early termination, all share-based awards should be time pro-rated and tested for performance, including in the event of a change of control.</i>				
3	Adjourn Meeting	Mgmt	For	For

UltraTech Cement Ltd.

Meeting Date: 08/17/2022	Country: India	Ticker: 532538
	Meeting Type: Annual	
	Primary ISIN: INE481G01011	Primary SEDOL: B01GZF6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Krishna Kishore Maheshwari as Director	Mgmt	For	Against
<i>Voter Rationale: Climate change presents ongoing and serious long-term risk that can impact shareholder value. Companies should improve their public disclosure and strategy setting in relation to climate change. The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, for companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity. Likewise, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Approve Remuneration of Cost Auditors	Mgmt	For	For
5	Approve Reappointment and Remuneration of Kailash Chandra Jhanwar as Managing Director	Mgmt	For	For
6	Approve UltraTech Cement Limited Employee Stock Option and Performance Stock Unit Scheme 2022	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, share options should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Also, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Further, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i>				

UltraTech Cement Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Extension of Benefits of the UltraTech Cement Limited Employee Stock Option and Performance Stock Unit Scheme 2022 to the Employees of the Group Companies, Including Holding, Subsidiary and Associate Companies of the Company	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, share options should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Also, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Further, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>				
8	Approve Use of Trust Route for the Implementation of the UltraTech Cement Limited Employee Stock Option and Performance Stock Unit Scheme 2022, Secondary Acquisition of the Equity Shares, and Grant of Financial Assistance to the Trust/Provision of Money	Mgmt	For	Against
<p><i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, share options should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Also, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Further, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>				

UniCredit SpA

Meeting Date: 09/14/2022

Country: Italy

Ticker: UCG

Meeting Type: Extraordinary Shareholders

Primary ISIN: IT0005239360

Primary SEDOL: BYMXPS7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Amend Share Repurchase Program	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For

Unigroup Guoxin Microelectronics Co., Ltd.

Meeting Date: 08/15/2022

Country: China

Ticker: 002049

Meeting Type: Special

Primary ISIN: CNE000001M14

Primary SEDOL: B07ZV3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For

United Spirits Limited

Meeting Date: 08/09/2022

Country: India

Ticker: 532432

Meeting Type: Annual

Primary ISIN: INE854D01024

Primary SEDOL: BYWFSB7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Randall Ingber as Director	Mgmt	For	For
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
3	Approve Payment of Commission to Independent Directors and Non-Executive Directors	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				
4	Approve Sale of the Entire Business Undertaking Associated with 32 Brands in the 'Popular' Segment to Inbrew Beverages Private Limited and Grant Franchise in Relation to 11 Other Brands in the 'Popular' Segment	Mgmt	For	Against

United Utilities Group Plc

Meeting Date: 07/22/2022

Country: United Kingdom

Ticker: UU

Meeting Type: Annual

Primary ISIN: GB00B39J2M42

Primary SEDOL: B39J2M4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

United Utilities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Re-elect Sir David Higgins as Director	Mgmt	For	For
6	Re-elect Steve Mogford as Director	Mgmt	For	For
7	Re-elect Phil Aspin as Director	Mgmt	For	For
8	Elect Louise Beardmore as Director	Mgmt	For	For
9	Elect Liam Butterworth as Director	Mgmt	For	For
10	Re-elect Kath Cates as Director	Mgmt	For	For
11	Re-elect Alison Goligher as Director	Mgmt	For	For
12	Re-elect Paulette Rowe as Director	Mgmt	For	For
13	Re-elect Doug Webb as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
<i>Voter Rationale: Companies who have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.</i>				
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
<i>Voter Rationale: Companies who have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.</i>				
16	Approve Climate-Related Financial Disclosures	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Approve Long Term Plan	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For

UNO Minda Limited

Meeting Date: 09/16/2022

Country: India

Ticker: 532539

Meeting Type: Annual

Primary ISIN: INE405E01023

Primary SEDOL: BYVC6Y8

UNO Minda Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Declare Final Dividend and Approve Interim Dividend	Mgmt	For	For
3	Reelect Anand Kumar Minda as Director	Mgmt	For	For
4	Reelect Paridhi Minda as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For

UPL Limited

Meeting Date: 08/12/2022

Country: India

Ticker: 512070

Meeting Type: Annual

Primary ISIN: INE628A01036

Primary SEDOL: B0LOW35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect Vikram Shroff as Director	Mgmt	For	For
<i>Voter Rationale: The board should include at least 33% independent directors to ensure appropriate balance of independence and objectivity. For companies without an independent chairman, the board should have at least 50% independent directors.</i>				
5	Approve B S R & Co. LLP, Chartered Accountants, Mumbai as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
<i>Voter Rationale: Auditors should undertake non-audit work in exceptional circumstances only. Any non-audit fees paid to the auditor should be clearly disclosed, justified and not exceed audit fees. Large non-audit fees could compromise objectivity of the audit.</i>				
6	Approve Remuneration of Cost Auditors	Mgmt	For	For

UTI Asset Management Company Limited

Meeting Date: 07/25/2022

Country: India

Ticker: 543238

Meeting Type: Annual

Primary ISIN: INE094J01016

Primary SEDOL: BLF7820

UTI Asset Management Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Flemming Madsen as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
4	Approve Appointment and Remuneration of Imtaiyazur Rahman as Managing Director	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				

V.I.P. Industries Limited

Meeting Date: 08/02/2022

Country: India

Ticker: 507880

Meeting Type: Annual

Primary ISIN: INE054A01027

Primary SEDOL: B7648C2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Dilip G. Piramal as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
3	Confirm Interim Dividend as Final Dividend	Mgmt	For	For
4	Approve Waiver of Recovery of Excess Managerial Remuneration Paid to Radhika Piramal as Executive Vice Chairperson	Mgmt	For	For
5	Approve Waiver of Recovery of Excess Managerial Remuneration Paid to Anindya Dutta as Managing Director	Mgmt	For	For
6	Approve Payment of Commission to Dilip G. Piramal as Non-Executive Chairman	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				
7	Elect Pawan Kumar Lilha as Director	SH	Against	Against
<i>Voter Rationale: Shareholder proponents should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				

Vaibhav Global Limited

Meeting Date: 08/02/2022

Country: India

Ticker: 532156

Meeting Type: Annual

Primary ISIN: INE884A01027

Primary SEDOL: BN2B863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend and Confirm First, Second and Third Interim Dividend	Mgmt	For	For
3	Reelect Sheela Agarwal as Director	Mgmt	For	For
4	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
<i>Voter Rationale: Auditors should undertake non-audit work in exceptional circumstances only. Any non-audit fees paid to the auditor should be clearly disclosed, justified and not exceed audit fees. Large non-audit fees could compromise objectivity of the audit.</i>				
5	Approve that the Vacancy on the Board Not be Filled from the Retirement of Nirmal Kumar Bardiya	Mgmt	For	For
6	Elect Stephanie Renee Spong as Director	Mgmt	For	For

Vakrangee Limited

Meeting Date: 09/27/2022

Country: India

Ticker: 511431

Meeting Type: Annual

Primary ISIN: INE051B01021

Primary SEDOL: B7T1QT3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Nishikant Hayatnagarkar as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Approve S.K. Patodia & Associates, Chartered Accountants, Mumbai as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Dinesh Nandwana as Managing Director & Group CEO	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				

Vardhman Textiles Limited

Meeting Date: 09/30/2022

Country: India

Ticker: 502986

Meeting Type: Annual

Primary ISIN: INE825A01020

Primary SEDOL: 6374884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Neeraj Jain as Director	Mgmt	For	For
3	Approve Deloitte Haskins & Sells, LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	For	For
5	Approve Revision in Remuneration Payable to Neeraj Jain as Joint Managing Director	Mgmt	For	For
6	Approve Appointment and Remuneration of Sagrika Jain as Executive Director	Mgmt	For	Against
<i>Voter Rationale: Concerns about her potential contribution to the board, in view of her age and limited work experience</i>				
7	Elect Suresh Kumar as Director	Mgmt	For	For
8	Approve Revision in Remuneration Payable to S.P. Oswal as Managing Director	Mgmt	For	Against

Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.

Vedanta Limited

Meeting Date: 08/10/2022

Country: India

Ticker: 500295

Meeting Type: Annual

Primary ISIN: INE205A01025

Primary SEDOL: 6136040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against
<i>Voter Rationale: Climate change presents ongoing and serious long-term risk that can impact shareholder value. Companies should improve their public disclosure and strategy setting in relation to climate change.</i>				
3	Confirm First, Second and Third Interim Dividend	Mgmt	For	For
4	Reelect Priya Agarwal as Director	Mgmt	For	For

Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.

Vedanta Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Akhilesh Joshi as Director	Mgmt	For	For
6	Approver Material Related Party Transactions with Bharat Aluminium Company Limited	Mgmt	For	For
7	Approver Material Related Party Transactions with ESL Steel Limited	Mgmt	For	For
8	Approver Material Related Party Transactions with Sterlite Power Transmission Limited	Mgmt	For	For
9	Approve Remuneration of Cost Auditors	Mgmt	For	For

V-Guard Industries Limited

Meeting Date: 07/28/2022

Country: India

Ticker: 532953

Meeting Type: Annual

Primary ISIN: INE951I01027

Primary SEDOL: BD0F6Q3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reelect Ramachandran V as Director	Mgmt	For	For
4	Approve Price Waterhouse Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Increase in Overall Managerial Remuneration	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
7	Approve Increase in Remuneration to Ramachandran V as a Whole-Time Director	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				

Via SA

Meeting Date: 07/08/2022

Country: Brazil

Ticker: VIIA3

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRVIAACNOR7

Primary SEDOL: BKSFOG2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration of Company's Management	Mgmt	For	For
2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Vibra Energia SA

Meeting Date: 08/11/2022

Country: Brazil

Ticker: VBBR3

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRVBBRACNOR1

Primary SEDOL: BPBLV81

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Shares of Comerc Participacoes SA (Comerc)	Mgmt	For	For
2	Amend Articles Re: Poison Pill and Consolidate Bylaws	Mgmt	For	For
3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Vinati Organics Limited

Meeting Date: 09/14/2022

Country: India

Ticker: 524200

Meeting Type: Annual

Primary ISIN: INE410B01037

Primary SEDOL: BKKN11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Declare Final Dividend	Mgmt	For	For
3	Reelect Jayesh Ashar as Director	Mgmt	For	For
4	Approve M M Nissim & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For

Vinati Organics Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Loan Given/ to be Given to Veeral Additives Private Limited (VAPL)	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST these resolutions is warranted since there are material conflicts of interest and the company will be taking in a disproportionate amount of risk without a compelling justification.</i>				
7	Approve Material Related Party Transaction(s) Entered with Veeral Additives Private Limited during Financial Year 2021-2022	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST these resolutions is warranted since there are material conflicts of interest and the company will be taking in a disproportionate amount of risk without a compelling justification.</i>				
8	Approve Material Related Party Transaction(s) Entered with Veeral Additives Private Limited for the Financial Year 2022-2023	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST these resolutions is warranted since there are material conflicts of interest and the company will be taking in a disproportionate amount of risk without a compelling justification.</i>				

Vinco Ventures, Inc.

Meeting Date: 08/23/2022	Country: USA	Ticker: BBIG
	Meeting Type: Special	
		Primary ISIN: US9273301005
		Primary SEDOL: BN7CLB7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	Against
<i>Voter Rationale: The proposed authorization is too large, and the company has not provided sufficiently persuasive information to justify such an action.</i>				
2	Increase Authorized Preferred Stock	Mgmt	For	Against
<i>Voter Rationale: This authority can be used as an antitakeover mechanism.</i>				
3	Adjourn Meeting	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST this proposal is warranted given that the underlying proposals do not warrant support.</i>				

Vista Outdoor Inc.

Meeting Date: 07/26/2022	Country: USA	Ticker: VSTO
	Meeting Type: Annual	
		Primary ISIN: US9283771007
		Primary SEDOL: BVGC697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Callahan	Mgmt	For	For
1b	Elect Director Christopher T. Metz	Mgmt	For	For
1c	Elect Director Gerard Gibbons	Mgmt	For	For

Vista Outdoor Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Mark A. Gottfredson	Mgmt	For	For
1e	Elect Director Bruce E. Grooms	Mgmt	For	For
1f	Elect Director Tig H. Krekel	Mgmt	For	For
1g	Elect Director Gary L. McArthur	Mgmt	For	For
1h	Elect Director Frances P. Philip	Mgmt	For	For
1i	Elect Director Michael D. Robinson	Mgmt	For	For
1j	Elect Director Robert M. Tarola	Mgmt	For	For
1k	Elect Director Lynn M. Utter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
<p><i>Voter Rationale: The company should put clawback provisions in place to enable it to re-coup funds should it identify any facts of manipulation of reported indicators or other bad faith actions which were detrimental to the long-term interests of its shareholders.</i></p>				
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

VMware, Inc.

Meeting Date: 07/12/2022

Country: USA

Ticker: VMW

Meeting Type: Annual

Primary ISIN: US9285634021

Primary SEDOL: B23SN61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicole Anasenes	Mgmt	For	For
1b	Elect Director Marianne Brown	Mgmt	For	For
1c	Elect Director Paul Sagan	Mgmt	For	Against
<p><i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time. In addition, directors are elected in classes rather than annually, but shareholders should have the opportunity to communicate with directors regularly on their performance. The board should take immediate steps to declassify itself, thereby enhancing accountability.</i></p>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
<p><i>Voter Rationale: The plan's structure and pay-for-performance results are not sufficiently strong. Good practices include: well disclosed and stretching performance targets; performance triggers for equity awards; using different metrics for the short and long-term plans; measuring company outcomes against its appropriate peer group; and setting awards so that executives are not rewarded for below-average performance. These and other approaches will ensure that the compensation committee designs compensation packages that build shareholder value over time. In addition, all exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs. Moreover, incentive awards to executives should include robust performance targets that reward strong performance and drive shareholder value over a sufficiently long period of time defined as at least three years.</i></p>				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
<p><i>Voter Rationale: Companies that have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.</i></p>				

Vodacom Group Ltd.

Meeting Date: 07/18/2022

Country: South Africa

Ticker: VOD

Meeting Type: Annual

Primary ISIN: ZAE000132577

Primary SEDOL: B65B4D0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2022	Mgmt	For	For
2	Elect Nomkhita Nqweni as Director	Mgmt	For	For
3	Re-elect John Otty as Director	Mgmt	For	For
4	Re-elect Sunil Sood as Director	Mgmt	For	For
5	Re-elect Phuti Mahanyele-Dabengwa as Director	Mgmt	For	For
6	Reappoint Ernst & Young Inc. as Auditors with Vinodhan Pillay as the Individual Registered Auditor	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Implementation of Remuneration Policy	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to directors should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation.</i>				
9	Re-elect Clive Thomson as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For
10	Re-elect Khumo Shuenyane as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For
11	Re-elect Nomkhita Nqweni as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For
12	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
13	Approve Increase in Non-Executive Directors' Fees	Mgmt	For	For

Vodafone Idea Limited

Meeting Date: 07/15/2022

Country: India

Ticker: 532822

Meeting Type: Extraordinary Shareholders

Primary ISIN: INE669E01016

Primary SEDOL: B1MP4H4

Vodafone Idea Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Securities to Euro Pacific Securities Ltd on Preferential Basis	Mgmt	For	For

Vodafone Idea Limited

Meeting Date: 08/29/2022	Country: India	Ticker: 532822
	Meeting Type: Annual	
	Primary ISIN: INE669E01016	Primary SEDOL: B1MP4H4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Sunil Sood as Director	Mgmt	For	Against
<i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
3	Reelect Diego Massidda as Director	Mgmt	For	For
4	Approve S. R. Batliboi & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Material Related Party Transactions with Indus Towers Limited	Mgmt	For	For
7	Elect Ravinder Takkar as Director	Mgmt	For	For
<i>Voter Rationale: The board should appoint a Lead Independent Director to establish appropriate checks and balances on the Board, support the Chairman, ensure orderly succession process for the Chairman, and act as a point of contact for shareholders, non-executive directors and senior executives where normal channels of communication through the board Chairman are considered inappropriate.</i>				
8	Approve Appointment and Remuneration of Akshaya Moondra as Chief Executive Officer	Mgmt	For	For
9	Elect Anjani Kumar Agrawal as Director	Mgmt	For	For

VTech Holdings Ltd.

Meeting Date: 07/13/2022	Country: Bermuda	Ticker: 303
	Meeting Type: Annual	
	Primary ISIN: BMG9400S1329	Primary SEDOL: 6928560

VTech Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Allan Wong Chi Yun as Director	Mgmt	For	For
<p><i>Voter Rationale: The nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, the roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability. Further, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i></p>				
3b	Elect Patrick Wang Shui Chung as Director	Mgmt	For	Against
<p><i>Voter Rationale: The board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Further, the nomination committee should be majority independent and this director's membership could hamper the committee's impartiality and effectiveness. Moreover, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time. Lastly, the Company should put in place a policy to increase gender diversity on the board. Our expectation is that there be at least one female director on the board.</i></p>				
3c	Elect Wong Kai Man as Director	Mgmt	For	For
3d	Approve Directors' Fees	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
<p><i>Voter Rationale: Companies who have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.</i></p>				
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Walvax Biotechnology Co., Ltd.

Meeting Date: 08/26/2022

Country: China

Ticker: 300142

Meeting Type: Special

Primary ISIN: CNE10000WN2

Primary SEDOL: B5B40S3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Use of Raised Funds to Implement Yuxi Wosen Integration of Industrialization Project	Mgmt	For	For
2	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For

Walvax Biotechnology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	APPROVE PLAN ON ISSUANCE OF CONVERTIBLE BONDS	Mgmt		
3.1	Approve Type	Mgmt	For	For
3.2	Approve Issue Size	Mgmt	For	For
3.3	Approve Par Value and Issue Price	Mgmt	For	For
3.4	Approve Bond Maturity	Mgmt	For	For
3.5	Approve Bond Interest Rate	Mgmt	For	For
3.6	Approve Period and Manner of Repayment of Capital and Interest	Mgmt	For	For
3.7	Approve Conversion Period	Mgmt	For	For
3.8	Approve Determination of Conversion Price and Its Adjustment	Mgmt	For	For
3.9	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For
3.10	Approve Method for Determining the Number of Shares for Conversion	Mgmt	For	For
3.11	Approve Terms of Redemption	Mgmt	For	For
3.12	Approve Terms of Sell-Back	Mgmt	For	For
3.13	Approve Attribution of Profit and Loss During the Conversion Period	Mgmt	For	For
3.14	Approve Issue Manner and Target Subscribers	Mgmt	For	For
3.15	Approve Placing Arrangement for Shareholders	Mgmt	For	For
3.16	Approve Matters Relating to Meetings of Bondholders	Mgmt	For	For
3.17	Approve Use of Proceeds	Mgmt	For	For
3.18	Approve Rating Matters	Mgmt	For	For
3.19	Approve Guarantee Matters	Mgmt	For	For
3.20	Approve Depository of Raised Funds	Mgmt	For	For
3.21	Approve Resolution Validity Period	Mgmt	For	For
4	Approve Issuance of Convertible Bonds	Mgmt	For	For
5	Approve Demonstration Analysis Report in Connection to Issuance of Convertible Bonds	Mgmt	For	For
6	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For
7	Approve that the Company Does Not Need to Produce a Report on the Usage of Previously Raised Funds	Mgmt	For	For
8	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For
9	Approve Shareholder Return Plan	Mgmt	For	For

Walvax Biotechnology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Bondholder and Meetings of Bondholders	Mgmt	For	For
11	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
12	Approve Increase in Registered Capital and Amendments to Articles of Association	Mgmt	For	For

Wanhua Chemical Group Co., Ltd.

Meeting Date: 08/15/2022

Country: China

Ticker: 600309

Meeting Type: Special

Primary ISIN: CNE0000016J9

Primary SEDOL: 6314932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For
2	Approve Change of Type of Business to Domestic Enterprise	Mgmt	For	For

Want Want China Holdings Limited

Meeting Date: 08/23/2022

Country: Cayman Islands

Ticker: 151

Meeting Type: Annual

Primary ISIN: KYG9431R1039

Primary SEDOL: B2Q14Z3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Approve Final Dividend	Mgmt	For	For
2b	Approve Special Dividend	Mgmt	For	For
3a1	Elect Tsai Eng-Meng as Director	Mgmt	For	For
<i>Voter Rationale: The roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability</i>				
3a2	Elect Huang Yung-Sung as Director	Mgmt	For	For
3a3	Elect Lai Hong Yee as Director	Mgmt	For	For
3a4	Elect Cheng Wen-Hsien as Director	Mgmt	For	Against

Voter Rationale: The board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity.

Want Want China Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a5	Elect Pei Kerwei as Director	Mgmt	For	Against
<i>Voter Rationale: The board should include at least 33% independent non-executive directors to ensure appropriate balance of independence and objectivity. Also, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
<i>Voter Rationale: Any increase in capital of greater than 10% without pre-emption rights should be undertaken in exceptional circumstances only and fully justified by the company.</i>				
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
<i>Voter Rationale: Treasury stock, when re-issued without pre-emption rights, should be subject to the same limitations as newly issued stock.</i>				
8	Amend Existing Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	Mgmt	For	For

Weathernews, Inc.

Meeting Date: 08/11/2022

Country: Japan

Ticker: 4825

Meeting Type: Annual

Primary ISIN: JP3154500007

Primary SEDOL: 6311762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Kusabiraki, Chihito	Mgmt	For	Against
<i>Voter Rationale: The Company should put in place a policy to increase gender diversity on the board. Our expectation is that there be at least one female director on the board.</i>				
3.2	Elect Director Ishibashi, Tomohiro	Mgmt	For	For
3.3	Elect Director Yoshitake, Masanori	Mgmt	For	For
3.4	Elect Director Muraki, Shigeru	Mgmt	For	For
3.5	Elect Director Akimoto, Yukihiko	Mgmt	For	For
4	Appoint Statutory Auditor Koyama, Fumitaka	Mgmt	For	For

Weathernews, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Appoint PricewaterhouseCoopers Aarata LLC as New External Audit Firm	Mgmt	For	For

Weichai Power Co., Ltd.

Meeting Date: 09/09/2022

Country: China

Ticker: 2338

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000004L9

Primary SEDOL: 6743956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Amend Articles of Association	Mgmt	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
3	Elect Wang Yanlei as Supervisor	Mgmt	For	For

Weichai Power Co., Ltd.

Meeting Date: 09/09/2022

Country: China

Ticker: 2338

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000004L9

Primary SEDOL: 6743956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Amend Articles of Association	Mgmt	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
3	Elect Wang Yanlei as Supervisor	Mgmt	For	For

Welspun India Limited

Meeting Date: 07/29/2022

Country: India

Ticker: 514162

Meeting Type: Special

Primary ISIN: INE192B01031

Primary SEDOL: BYSVNL4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Approve Welspun India Employee Benefit Scheme - 2022	Mgmt	For	Against
<p><i>Voter Rationale: Share options should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Furthermore, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>				
2	Approve Grant of Options and Issuance of Mgmt Shares Under Welspun India Employee Benefit Scheme 2022 to the Employees of Group Companies Including Subsidiary Companies or its Associate Companies		For	Against
<p><i>Voter Rationale: Share options should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Furthermore, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>				
3	Approve Acquisition of Equity Shares by Way of Secondary Acquisition through Trust Route under Welspun India Employee Benefit Scheme - 2022	Mgmt	For	Against
<p><i>Voter Rationale: Share options should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Furthermore, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>				
4	Approve Provision of Money by Company for Purchase of its Own Shares by Trust/ Trustees for the Benefit of Employees under Welspun India Employee Benefit Scheme - 2022	Mgmt	For	Against
<p><i>Voter Rationale: Share options should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Moreover, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Furthermore, the company should put in place a procedure which would enable it, should it identify any facts of manipulation of reported indicators or other bad faith actions on the part of any of its executive directors and other key managers which were detrimental to the long-term interests of its shareholders, to ensure that any funds wrongfully obtained in such manner are repaid to it.</i></p>				

Meeting Date: 09/12/2022

Country: India

Ticker: 514162

Meeting Type: Annual

Primary ISIN: INE192B01031

Primary SEDOL: BYSVNL4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Rajesh Mandawewala as Director	Mgmt	For	For
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
4	Approve S R B C & CO LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
<i>Voter Rationale: Fees paid to the auditor should be disclosed and specify any non-audit work undertaken by the auditor.</i>				
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Reappointment and Remuneration of Rajesh Mandawewala as Managing Director	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities. Moreover, executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
7	Elect K. H. Viswanathan as Director	Mgmt	For	For
8	Approve Payment of Remuneration to Balkrishan Goenka as Non-Executive Chairman	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				
9	Approve Remuneration Payable to Rajesh Mandawewala as Managing Director	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
10	Approve Remuneration Payable to Dipali Goenka as CEO and Joint Managing Director	Mgmt	For	Against
<i>Voter Rationale: Executive compensation should be commensurate with a director's role and responsibilities.</i>				
11	Approve Extension of Tenure of Pradeep Poddar as Director within the Permissible Limit	Mgmt	For	Against
<i>Voter Rationale: The proposal is not in the interests of minority shareholders.</i>				
12	Approve Related Party Transactions with Welspun Global Brands Limited	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST these resolutions is warranted because: - The terms of the request do not provide for further shareholder review and vote on a periodic basis. - The company has not disclosed any information on the potential quantum of the proposed transactions.</i>				

Welspun India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Related Party Transactions by the Company's Subsidiaries with Their Related Parties	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST these resolutions is warranted because: - The terms of the request do not provide for further shareholder review and vote on a periodic basis. - The company has not disclosed any information on the potential quantum of the proposed transactions.</i>				

Whirlpool Of India Limited

Meeting Date: 07/15/2022 **Country:** India **Ticker:** 500238
Meeting Type: Annual

Primary ISIN: INE716A01013 **Primary SEDOL:** 6291790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Vishal Bholra as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Approve S.R. Batliboi & Co. LLP Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration		For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Reappointment and Remuneration of Arumalla Hari Bhavanarayana Reddy as Executive Director	Mgmt	For	For
7	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				

Will Semiconductor Co., Ltd. Shanghai

Meeting Date: 08/02/2022 **Country:** China **Ticker:** 603501
Meeting Type: Special

Primary ISIN: CNE100002XM8 **Primary SEDOL:** BZ07VX5

Will Semiconductor Co., Ltd. Shanghai

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of GDR, Listing on Swiss Stock Exchange, and Conversion to Overseas Company Limited by Shares	Mgmt	For	For
	APPROVE ISSUANCE OF GDR AND LISTING ON SWISS STOCK EXCHANGE	Mgmt		
2.1	Approve Share Type and Par Value	Mgmt	For	For
2.2	Approve Issue Time	Mgmt	For	For
2.3	Approve Issue Manner	Mgmt	For	For
2.4	Approve Issue Size	Mgmt	For	For
2.5	Approve Scale in Existence Period	Mgmt	For	For
2.6	Approve Conversion Rate to Underlying A Share	Mgmt	For	For
2.7	Approve Pricing Method	Mgmt	For	For
2.8	Approve Target Subscribers	Mgmt	For	For
2.9	Approve Conversion Restriction Period	Mgmt	For	For
2.10	Approve Underwriting Method	Mgmt	For	For
3	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
4	Approve Raised Fund Usage Plan	Mgmt	For	For
5	Approve Resolution Validity Period	Mgmt	For	For
6	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
7	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For
8	Approve Insurance Prospectus Liability Insurance	Mgmt	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For

Wingtech Technology Co., Ltd.

Meeting Date: 07/25/2022

Country: China

Ticker: 600745

Meeting Type: Special

Primary ISIN: CNE000000M72

Primary SEDOL: 6450847

Wingtech Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cancellation of Partial Stock Options and Repurchase and Cancellation of Performance Shares	Mgmt	For	For

Wipro Limited

Meeting Date: 07/19/2022	Country: India	Ticker: 507685	
	Meeting Type: Annual		
		Primary ISIN: INE075A01022	Primary SEDOL: 6206051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend as Final Dividend	Mgmt	For	For
3	Reelect Azim H. Premji as Director	Mgmt	For	For
4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Wuchan Zhongda Group Co., Ltd.

Meeting Date: 09/08/2022	Country: China	Ticker: 600704	
	Meeting Type: Special		
		Primary ISIN: CNE000000KF4	Primary SEDOL: 6993289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Debt Financing Instruments	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
2	Amend Articles of Association	Mgmt	For	Against
	<i>Voter Rationale: Changes in company's articles or by-laws should not erode shareholder rights.</i>			
3	Amend Governance Outline	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			

Wuchan Zhongda Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
7	Amend Working System for Independent Directors	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
8	Amend Related Party Transaction System	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				

Wuhan Guide Infrared Co., Ltd.

Meeting Date: 09/29/2022

Country: China

Ticker: 002414

Meeting Type: Special

Primary ISIN: CNE100000RK8

Primary SEDOL: B40JZ10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Yi Aiqing as Supervisor	Mgmt	For	For

Wuxi Shangji Automation Co., Ltd.

Meeting Date: 07/08/2022

Country: China

Ticker: 603185

Meeting Type: Special

Primary ISIN: CNE100003JF9

Primary SEDOL: BHR34R5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Invest in the Construction of Monocrystalline Silicon Pulling and Supporting Production Projects	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For

Wuxi Shangji Automation Co., Ltd.

Meeting Date: 08/31/2022

Country: China

Ticker: 603185

Meeting Type: Special

Primary ISIN: CNE100003JF9

Primary SEDOL: BHR34R5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Investment in Construction of Xuzhou New Energy Industrial Park	Mgmt	For	For

XCMG Construction Machinery Co., Ltd.

Meeting Date: 09/15/2022

Country: China

Ticker: 000425

Meeting Type: Special

Primary ISIN: CNE000000FH0

Primary SEDOL: 6984249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For
2	Approve Provision of Guarantee to Subsidiaries	Mgmt	For	For
	APPROVE ADJUSTMENT ON GUARANTEE PROVISION FOR MORTGAGE BUSINESS, FINANCIAL LEASING BUSINESS AND SUPPLY CHAIN FINANCE BUSINESS	Mgmt		
3.1	Approve Provision of Guarantee for Mortgage Business	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
3.2	Approve Provision of Guarantee for Financial Leasing Business	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
3.3	Approve Provision of Guarantee for Supply Chain Finance Business	Mgmt	For	Against
	<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>			
4	Approve Application of Credit Lines	Mgmt	For	Against
	<i>Voter Rationale: A vote AGAINST is warranted because the proposed borrowing is considered excessive and may add to the company's financial burden, which is deemed not in the best interests of shareholders.</i>			
5	Approve to Appoint Auditor	Mgmt	For	For
	<i>Voter Rationale: Companies who have had the same auditor for a period of over 10 years should consider a plan or tender process for bringing in a new auditing firm.</i>			
6	Approve Amendments to Articles of Association	Mgmt	For	For

Xero Limited

Meeting Date: 08/18/2022

Country: New Zealand

Ticker: XRO

Meeting Type: Annual

Primary ISIN: NZXROE0001S2

Primary SEDOL: B8P4LP4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
2	Elect David Thodey as Director	Mgmt	For	For
3	Elect Susan Peterson as Director	Mgmt	For	For
4	Elect Brian McAndrews as Director	Mgmt	For	For

Xiamen Tungsten Co., Ltd.

Meeting Date: 07/14/2022

Country: China

Ticker: 600549

Meeting Type: Special

Primary ISIN: CNE000001D15

Primary SEDOL: 6561051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt		
1.1	Approve Adjustment of Related Party Transaction with China Tungsten High-tech Materials Co., Ltd.	Mgmt	For	For
1.2	Approve Adjustment of Related Party Transaction with Fujian Metallurgical (Holdings) Co., Ltd.	Mgmt	For	For
1.3	Approve Adjustment of Related Party Transaction with Japan United Materials Corporation	Mgmt	For	For
2	Approve Employee Share Purchase Plan	Mgmt	For	For
3	Approve Measures for the Administration of the Second Phase Employee Share Purchase Plan	Mgmt	For	For
4	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	For

Xiamen Tungsten Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Ticker: 600549

Meeting Type: Special

Primary ISIN: CNE000001D15

Primary SEDOL: 6561051

Xiamen Tungsten Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Investment in the Construction of Lithium-ion Battery Cathode Material	Mgmt	For	For
2	Approve Issuance of Medium-term Notes	Mgmt	For	For
3	Amend Business Decision-making and Business Management Rules	Mgmt	For	Against

Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.

Xinhua Winshare Publishing and Media Co., Ltd.

Meeting Date: 08/25/2022

Country: China

Ticker: 811

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100004B0

Primary SEDOL: B1XCJB3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Approve Amendments to Articles of Association and Related Transactions	Mgmt	For	For

Yealink Network Technology Corp. Ltd.

Meeting Date: 09/15/2022

Country: China

Ticker: 300628

Meeting Type: Special

Primary ISIN: CNE100002PC5

Primary SEDOL: BF04KS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Wu Chong as Independent Director	Mgmt	For	For
2	Approve Change of Address and Amend Articles of Association	Mgmt	For	For

Yes Bank Limited

Meeting Date: 07/15/2022

Country: India

Ticker: 532648

Meeting Type: Annual

Primary ISIN: INE528G01035

Primary SEDOL: BL6CR27

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Capital Raising Through Issuance of Debt Instruments	Mgmt	For	For
3	Amend YBL Employee Stock Option Scheme 2020	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				
4	Approve Material Related Party Transactions with State Bank of India	Mgmt	For	For
5	Approve Payment of Fixed Remuneration to Non-Executive Directors	Mgmt	For	For
6	Approve Payment of Remuneration to Prashant Kumar as Managing Director and Chief Executive Officer	Mgmt	For	For
7	Elect Atul Malik as Director	Mgmt	For	For
8	Elect Rekha Murthy as Director	Mgmt	For	For
9	Elect Sharad Sharma as Director	Mgmt	For	For
10	Elect Nandita Gurjar as Director	Mgmt	For	For
11	Elect Sanjay Kumar Khemani as Director	Mgmt	For	For
12	Elect Sadashiv Srinivas Rao as Director	Mgmt	For	For
13	Elect T Keshav Kumar as Director	Mgmt	For	Against
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.</i>				
14	Elect Sandeep Tewari as Director	Mgmt	For	Against
<i>Voter Rationale: For companies without an independent chairman, the board should include at least 50% independent directors to ensure appropriate balance of independence and objectivity.</i>				
15	Elect Prashant Kumar as Director	Mgmt	For	For

Meeting Date: 08/24/2022

Country: India

Ticker: 532648

Meeting Type: Extraordinary Shareholders

Primary ISIN: INE528G01035

Primary SEDOL: BL6CR27

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Increase Authorized Share Capital and Amend Memorandum of Association	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For

Yes Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Issuance of Equity Shares and Investor Warrants on Preferential Basis	Mgmt	For	For
4	Elect R. Gandhi as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
5	Approve Appointment and Remuneration of Prashant Kumar as Interim Managing Director & Chief Executive Officer	Mgmt	For	For

Yifeng Pharmacy Chain Co., Ltd.

Meeting Date: 08/04/2022

Country: China

Ticker: 603939

Meeting Type: Special

Primary ISIN: CNE100001TS5

Primary SEDOL: BVV6QQ1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Changes to Old Store Upgrading and Renovation Raised Funds Investment Project	Mgmt	For	For
2	Approve Changes to New Chain Pharmacy Raised Funds Investment Project	Mgmt	For	For

Yifeng Pharmacy Chain Co., Ltd.

Meeting Date: 09/05/2022

Country: China

Ticker: 603939

Meeting Type: Special

Primary ISIN: CNE100001TS5

Primary SEDOL: BVV6QQ1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items.</i>				
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items.</i>				

Yifeng Pharmacy Chain Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items.

Yifeng Pharmacy Chain Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Ticker: 603939

Meeting Type: Special

Primary ISIN: CNE100001TS5

Primary SEDOL: BVV6QQ1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For
2	Approve Change in the Name of Raised Fund of Issuance of Convertible Bonds	Mgmt	For	For
	APPROVE PLAN ON ISSUANCE OF CONVERTIBLE BONDS	Mgmt		
3.1	Approve Type	Mgmt	For	For
3.2	Approve Issue Size	Mgmt	For	For
3.3	Approve Existence Period	Mgmt	For	For
3.4	Approve Par Value and Issue Price	Mgmt	For	For
3.5	Approve Bond Coupon Rate	Mgmt	For	For
3.6	Approve Period and Manner of Repayment of Capital and Interest	Mgmt	For	For
3.7	Approve Conversion Period	Mgmt	For	For
3.8	Approve Determination of Conversion Price	Mgmt	For	For
3.9	Approve Adjustment and Calculation Method of Conversion Price	Mgmt	For	For
3.10	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For
3.11	Approve Method for Determining the Number of Shares for Conversion	Mgmt	For	For
3.12	Approve Terms of Redemption	Mgmt	For	For
3.13	Approve Terms of Sell-Back	Mgmt	For	For
3.14	Approve Attribution of Profit and Loss During the Conversion Period	Mgmt	For	For
3.15	Approve Issue Manner and Target Subscribers	Mgmt	For	For
3.16	Approve Placing Arrangement for Shareholders	Mgmt	For	For

Yifeng Pharmacy Chain Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.17	Approve Matters Relating to Meetings of Bondholders	Mgmt	For	For
3.18	Approve Use of Proceeds	Mgmt	For	For
3.19	Approve Guarantee Matters	Mgmt	For	For
3.20	Approve Rating Matters	Mgmt	For	For
3.21	Approve Depository of Raised Funds	Mgmt	For	For
3.22	Approve Resolution Validity Period	Mgmt	For	For
4	Approve Issuance of Convertible Bonds	Mgmt	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For
8	Approve Commitment from Controlling Shareholders, Ultimate Controller, Directors and Senior Management Members Regarding Counter-dilution Measures in Connection to Convertible Bonds	Mgmt	For	For
9	Approve Rules and Procedures Regarding General Meetings of Convertible Bondholders	Mgmt	For	For
10	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
11	Approve Weighted Average Return on Equity for the Last 3 Years and Verification Report on Non-recurring Profit and Loss	Mgmt	For	For
12	Approve Shareholder Return Plan	Mgmt	For	For
13	Amend Management Method for the Usage of Raised Funds	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
14	Approve Provision of Guarantee	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST is warranted because the level of guarantee to be provided to its subsidiaries is disproportionate to the level of ownership in the said subsidiaries. The company has failed to provide any justifications in the meeting circular.</i>				

Yongxing Special Materials Technology Co., Ltd.

Meeting Date: 08/26/2022

Country: China

Ticker: 002756

Meeting Type: Special

Primary ISIN: CNE100001XB3

Primary SEDOL: BX3G6Z2

Yongxing Special Materials Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING Elect Gao Xingjiang as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders. Also, the roles of Chairman and CEO are substantially different and generally should be separated. Separation of roles is important for securing a proper balance between executives and outside shareholders and preserving accountability.</i>				
1.2	Elect Qiu Jianrong as Director	Mgmt	For	For
1.3	Elect Yang Guohua as Director	Mgmt	For	For
1.4	Elect Zou Weimin as Director	Mgmt	For	For
1.5	Elect Liu Huafeng as Director	Mgmt	For	For
1.6	Elect Li Zhengzhou as Director	Mgmt	For	For
2.1	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING Elect Zhao Min as Director	Mgmt	For	For
2.2	Elect Cheng Guoguang as Director	Mgmt	For	For
2.3	Elect Zhang Zhenyue as Director	Mgmt	For	For
3.1	ELECT SUPERVISORS VIA CUMULATIVE VOTING Elect Shen Huiyu as Supervisor	Mgmt	For	For
3.2	Elect Xu Fagen as Supervisor	Mgmt	For	For

Yunda Holding Co., Ltd.

Meeting Date: 09/20/2022

Country: China

Ticker: 002120

Meeting Type: Special

Primary ISIN: CNE100000015

Primary SEDOL: B1R0FF9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	Against
<i>Voter Rationale: Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				

Yunda Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
<p><i>Voter Rationale: Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i></p>				
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against
<p><i>Voter Rationale: Share-based incentive plans for executives and employees should be submitted to shareholder approval as separate voting items. Incentive awards to executives should have clearly disclosed and stretching performance targets to reward strong performance and long-term value creation. Also, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i></p>				
4	Approve to Appoint Auditor	Mgmt	For	For

Zee Entertainment Enterprises Limited

Meeting Date: 09/30/2022	Country: India	Ticker: 505537
	Meeting Type: Annual	
	Primary ISIN: INE256A01028	Primary SEDOL: 6188535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
<p><i>Voter Rationale: The auditors have qualified their opinion on the company's financial statements.</i></p>				
2	Approve Dividend on Preference Shares	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect Punit Goenka as Director	Mgmt	For	For
5	Approve Walker Chandio & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For
7	Elect Adesh Kumar Gupta as Director	Mgmt	For	Against
<p><i>Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Also, directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time.</i></p>				
8	Reelect R. Gopalan as Director	Mgmt	For	For

Zendesk Inc.

Meeting Date: 08/17/2022	Country: USA	Ticker: ZEN
	Meeting Type: Annual	
	Primary ISIN: US98936J1016	Primary SEDOL: BMH0MR7

Zendesk Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Frandsen	Mgmt	For	Against
	<i>Voter Rationale: Changes in company bylaws or articles of incorporation should not erode shareholders' rights and should be subject to shareholder approval. Specifically, the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights.</i>			
1b	Elect Director Brandon Gayle	Mgmt	For	Against
	<i>Voter Rationale: Changes in company bylaws or articles of incorporation should not erode shareholders' rights and should be subject to shareholder approval. Specifically, the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights.</i>			
1c	Elect Director Ronald Pasek	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
	<i>Voter Rationale: A larger percentage of the equity awards should be tied to performance conditions. At least 50% is a minimum good practice.</i>			
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Zendesk Inc.

Meeting Date: 09/19/2022

Country: USA

Ticker: ZEN

Meeting Type: Special

Primary ISIN: US98936J1016

Primary SEDOL: BMH0MR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
	<i>Voter Rationale: All exceptional awards should be clearly linked to performance and demonstrate shareholder value creation in addition to and above that expected of directors as a normal part of their jobs</i>			
3	Adjourn Meeting	Mgmt	For	For

Zensar Technologies Limited

Meeting Date: 07/27/2022

Country: India

Ticker: 504067

Meeting Type: Annual

Primary ISIN: INE520A01027

Primary SEDOL: BFYZ6V8

Zensar Technologies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For
3	Reelect Harsh Vardhan Goenka as Director	Mgmt	For	For
<i>Voter Rationale: Directors are expected to hold only a small number of directorships and ensure they have sufficient time and energy to discharge their role properly, particularly during unexpected company situations requiring substantial amounts of time. Further, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.</i>				
4	Approve S R B C & CO LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Reelect Ketan Arvind Dalal as Director	Mgmt	For	For
6	Reelect Ben Edward Druskin as Director	Mgmt	For	For
7	Reelect Harsh Charandas Mariwala as Director	Mgmt	For	Against
<i>Voter Rationale: Executive officers are expected to hold no more than one external directorships to ensure they have sufficient time and energy to discharge their roles properly, particularly during unexpected company situations requiring substantial amounts of time.</i>				
8	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	Against
<i>Voter Rationale: Variable remuneration and equity incentives should not be granted to non-executive directors as this may compromise their independence and ability to hold management accountable.</i>				

Zhejiang Chint Electrics Co., Ltd.

Meeting Date: 09/19/2022

Country: China

Ticker: 601877

Meeting Type: Special

Primary ISIN: CNE100000KD8

Primary SEDOL: B5V7S33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Financial Assistance	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST is warranted because the level of loan to be provided to the receiving entity is disproportionate to the company's ownership in the said entity. The company has failed to provide any justifications in the meeting circular.</i>				
2	Approve Amendments to Articles of Association	Mgmt	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				

Zhejiang Chint Electrics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
6	Amend Working System for Independent Directors	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				

Zhejiang Huayou Cobalt Co., Ltd.

Meeting Date: 07/06/2022

Country: China

Ticker: 603799

Meeting Type: Special

Primary ISIN: CNE100001VW3

Primary SEDOL: BV8SL21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For
	APPROVE PLAN FOR PRIVATE PLACEMENT OF NEW SHARES	Mgmt		
2.1	Approve Share Type and Par Value	Mgmt	For	For
2.2	Approve Issue Manner and Issue Time	Mgmt	For	For
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For
2.4	Approve Pricing Reference Date and Issue Price	Mgmt	For	For
2.5	Approve Issue Size	Mgmt	For	For
2.6	Approve Lock-up Period	Mgmt	For	For
2.7	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For
2.8	Approve Resolution Validity Period	Mgmt	For	For
2.9	Approve Listing Exchange	Mgmt	For	For
2.10	Approve Use of Proceeds	Mgmt	For	For
2.11	Approve Implementation Entity of the Raised Funds	Mgmt	For	For
3	Approve Private Placement of Shares	Mgmt	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For

Zhejiang Huayou Cobalt Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For
7	Approve Signing of Share Subscription Agreement	Mgmt	For	For
8	Approve Shareholder Return Plan	Mgmt	For	For
9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
10	Approve Investment in the Construction Nickel Cobalt Hydroxide Wet Process Project	Mgmt	For	For

Zhejiang Huayou Cobalt Co., Ltd.

Meeting Date: 09/05/2022

Country: China

Ticker: 603799

Meeting Type: Special

Primary ISIN: CNE10001VW3

Primary SEDOL: BV8SL21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
<i>Voter Rationale: Shareholders should have the right to elect directors annually in order to hold them to account.</i>				
2	Approve Related Party Transaction	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For

Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.

Meeting Date: 09/14/2022

Country: China

Ticker: 300316

Meeting Type: Special

Primary ISIN: CNE100001DJ8

Primary SEDOL: B84Y5F3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Adjust the Implementation Method of Fundraising Projects	Mgmt	For	For
2	Approve Draft and Summary on Employee Mgmt Share Purchase Plan		For	Against
<i>Voter Rationale: Options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Moreover, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				

Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against
<i>Voter Rationale: Options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Moreover, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against
<i>Voter Rationale: Options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date. Moreover, incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
7	Amend External Guarantee Management System	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
8	Amend Related Party Transaction Management System	Mgmt	For	Against
<i>Voter Rationale: Companies should provide sufficient information at least 21 days in advance of the meeting to enable shareholders to cast an informed vote.</i>				
9	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For

Zhejiang Supor Co., Ltd.

Meeting Date: 09/21/2022

Country: China

Ticker: 002032

Meeting Type: Special

Primary ISIN: CNE000001KS5

Primary SEDOL: B02JCS6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Use of Own Funds to Purchase Short-term Financial Products	Mgmt	For	Against
<i>Voter Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.</i>				
2	Approve Launch Advance Payment Financing Business	Mgmt	For	For
3	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				

Zhejiang Supor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Measures for the Administration of the Assessment of Performance Shares Incentive Plans	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				
5	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against
<i>Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time.</i>				

Zhejiang Yongtai Technology Co., Ltd.

Meeting Date: 08/08/2022	Country: China	Ticker: 002326
	Meeting Type: Special	
	Primary ISIN: CNE100000J59	Primary SEDOL: B4VGLF6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Wang Yingmei as Director	Mgmt	For	For
<i>Voter Rationale: For companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders. Also, the audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.</i>				
1.2	Elect He Kuang as Director	Mgmt	For	For
1.3	Elect Chen Lijie as Director	Mgmt	For	For
1.4	Elect Jin Yizhong as Director	Mgmt	For	For
1.5	Elect Shao Hongming as Director	Mgmt	For	For
1.6	Elect Wang Lirong as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Xu Yongbin as Director	Mgmt	For	For
2.2	Elect Liu Zhiqiang as Director	Mgmt	For	For
2.3	Elect Zhang Weikun as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Zhang Zhengqiu as Supervisor	Mgmt	For	For
3.2	Elect Zhang Xiaohua as Supervisor	Mgmt	For	For

Zhengzhou Coal Mining Machinery Group Company Limited

Meeting Date: 08/24/2022

Country: China

Ticker: 564

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100001LY0

Primary SEDOL: B91ZFY5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Approve Regulations Governing the Investment of Business Partners	Mgmt	For	For

Zomato Ltd.

Meeting Date: 07/25/2022

Country: India

Ticker: 543320

Meeting Type: Special

Primary ISIN: INE758T01015

Primary SEDOL: BL6P210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Approve Issuance of Equity Shares on Preferential Basis for the Acquisition of Blink Commerce Private Limited ("BCPL") from the Proposed Allottees	Mgmt	For	For
2	Approve Zomato Employee Stock Option Plan 2022 and Grant of Employees Stock Options to the Employees of the Company	Mgmt	For	Against
3	Approve Grant of Employee Stock Options under the Zomato Employee Stock Option Plan 2022 to the Employees of the Subsidiary Companies	Mgmt	For	Against

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.

Voter Rationale: Incentive awards to executives should be clearly disclosed and include robust and stretching performance targets to reward strong performance and drive shareholder value over a sufficiently long period of time. Also, options should be issued at no less than market price, except for an all-employee plan where the discount should not exceed 20% on a fixed date.

Zomato Ltd.

Meeting Date: 08/30/2022

Country: India

Ticker: 543320

Meeting Type: Annual

Primary ISIN: INE758T01015

Primary SEDOL: BL6P210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reelect Sanjeev Bikhchandani as Director	Mgmt	For	Against

Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness.

Zyduz Wellness Limited**Meeting Date:** 07/29/2022**Country:** India**Ticker:** 531335**Meeting Type:** Annual**Primary ISIN:** INE768C01010**Primary SEDOL:** 6334327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect Ganesh N. Nayak as Director	Mgmt	For	Against

Voter Rationale: The audit committee should be fully independent and this director's membership could hamper the committee's impartiality and effectiveness. Moreover, for companies without an independent chairman, a senior independent director should be appointed to serve as an additional safeguard and point of communication for shareholders.

5	Approve Remuneration of Cost Auditors	Mgmt	For	For
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