



The Rainbow

The magazine of Delta Tau Delta
International Fraternity

DECEMBER 2004

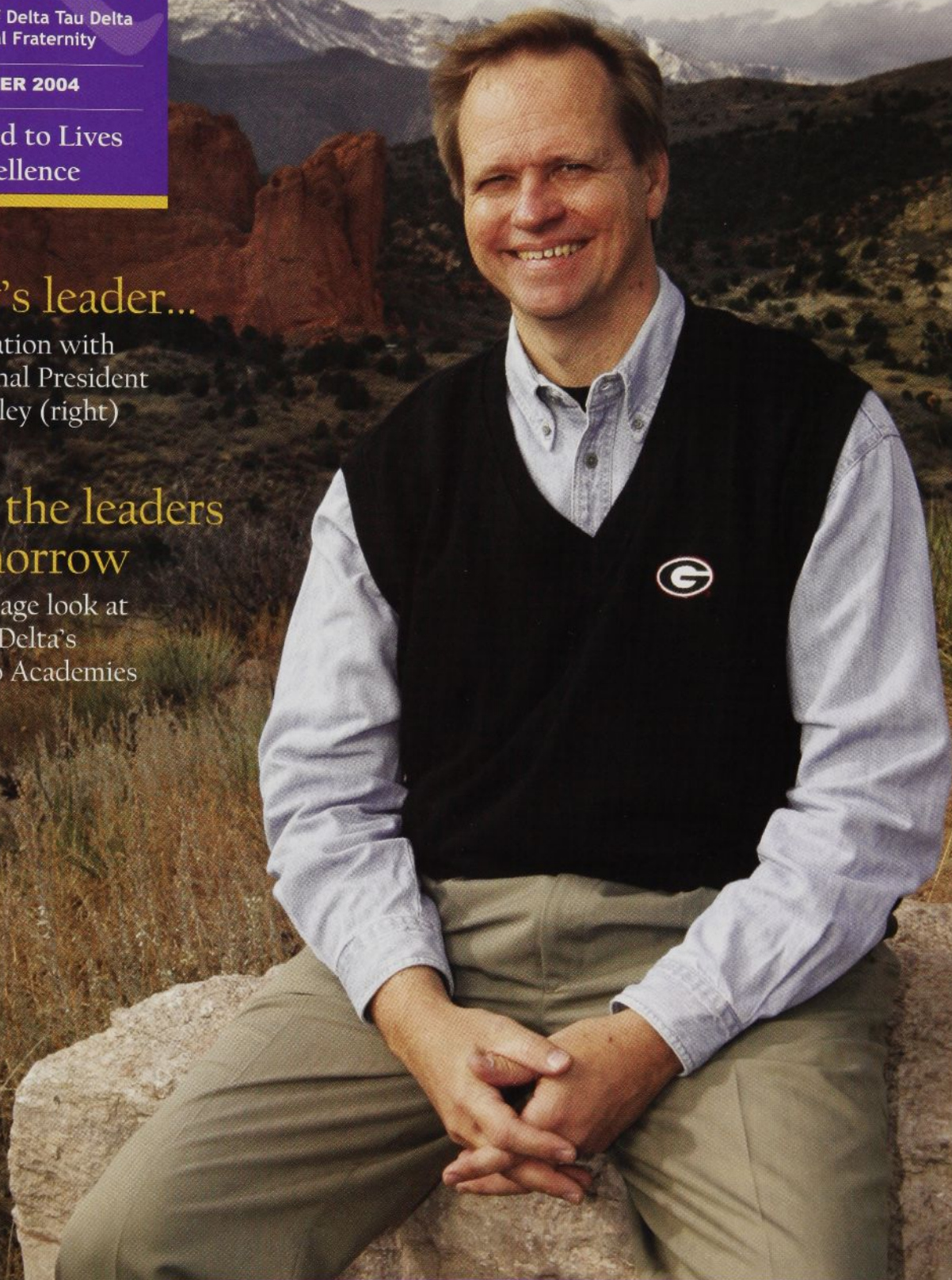
Committed to Lives
of Excellence

Today's leader...

A conversation with
International President
Carl Brantley (right)

... and the leaders of tomorrow

An eight-page look at
Delta Tau Delta's
Leadership Academies



VISIT THE DELT COMMUNITY ONLINE AT WWW.DELTS.ORG



Kansas State Deltis anticipate gifts at the holidays and Christmas Party 1956.

What did you get your 5,815 younger brothers?

When you were young, nothing could replace the excitement and anticipation of opening presents during the holidays. The anticipation of receiving a gift was usually better than actually opening the present. We didn't realize at the time that being remembered was a gift in itself.

As we grow older, we realize our obligation to create those memorable moments for people — our children, family and for the ones for whom we truly care.

During the holiday season, we hope you will also remember the Fraternity in your thoughts. This time of year is also a special opportunity to review your estate plans. Please feel free to contact one of our helpful Foundation Gift Officers and allow them to discuss what opportunities there may be for you to make a special gift of significance during this holiday season.

Don't forget your brothers! Those who preceded you didn't forget.

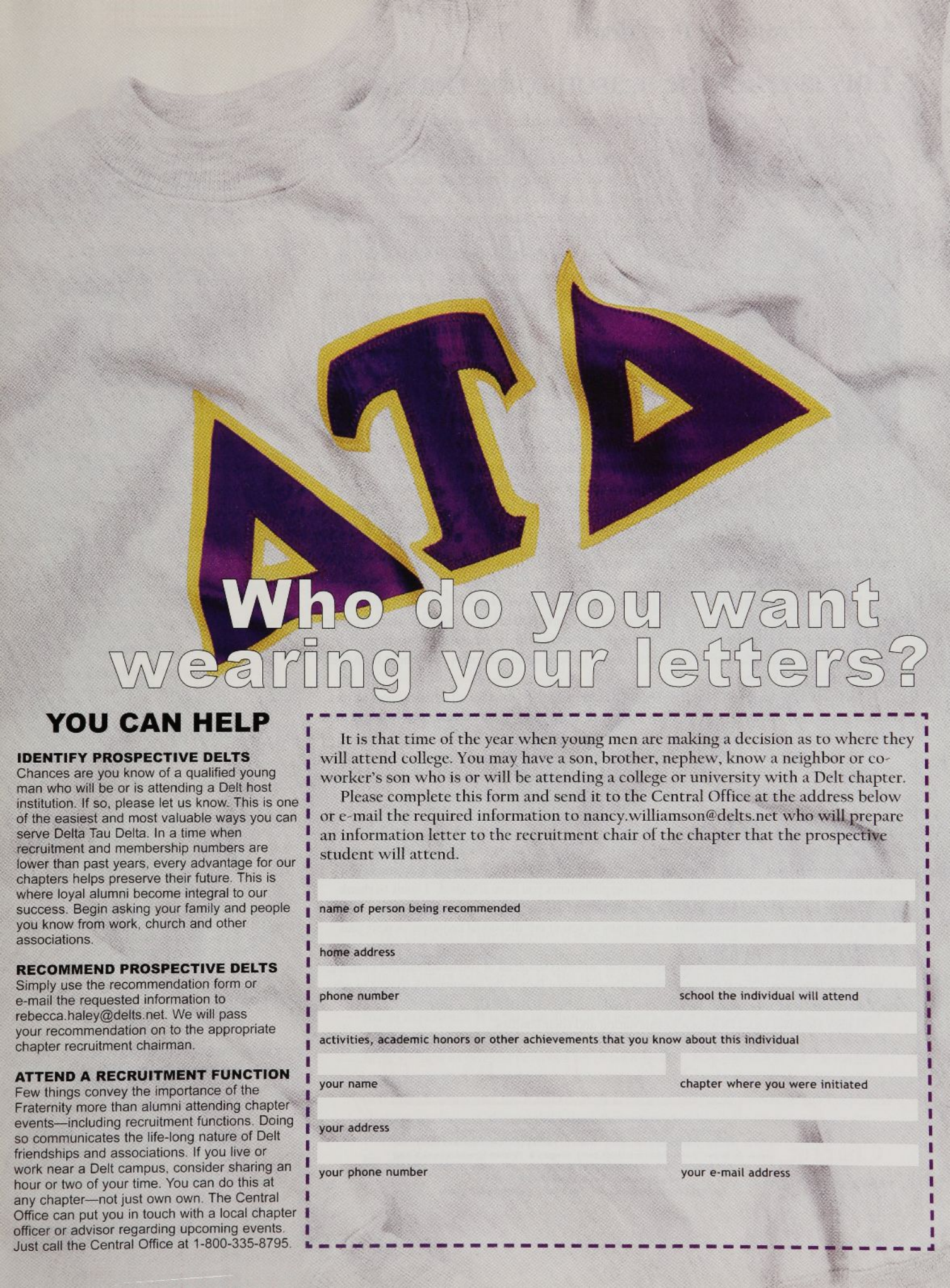
“REMEMBERING THOSE WHO FOLLOW”



Delta Tau Delta Educational Foundation

10000 Allisonville Road | Fishers, IN 46038 | Phone 888-383-1858

www.deltfoundation.org



Who do you want wearing your letters?

YOU CAN HELP

IDENTIFY PROSPECTIVE DELTS

Chances are you know of a qualified young man who will be or is attending a Delt host institution. If so, please let us know. This is one of the easiest and most valuable ways you can serve Delta Tau Delta. In a time when recruitment and membership numbers are lower than past years, every advantage for our chapters helps preserve their future. This is where loyal alumni become integral to our success. Begin asking your family and people you know from work, church and other associations.

RECOMMEND PROSPECTIVE DELTS

Simply use the recommendation form or e-mail the requested information to rebecca.haley@delts.net. We will pass your recommendation on to the appropriate chapter recruitment chairman.

ATTEND A RECRUITMENT FUNCTION

Few things convey the importance of the Fraternity more than alumni attending chapter events—including recruitment functions. Doing so communicates the life-long nature of Delt friendships and associations. If you live or work near a Delt campus, consider sharing an hour or two of your time. You can do this at any chapter—not just your own. The Central Office can put you in touch with a local chapter officer or advisor regarding upcoming events. Just call the Central Office at 1-800-335-8795.

It is that time of the year when young men are making a decision as to where they will attend college. You may have a son, brother, nephew, know a neighbor or co-worker's son who is or will be attending a college or university with a Delt chapter. Please complete this form and send it to the Central Office at the address below or e-mail the required information to nancy.williamson@delts.net who will prepare an information letter to the recruitment chair of the chapter that the prospective student will attend.

name of person being recommended

home address

phone number

school the individual will attend

activities, academic honors or other achievements that you know about this individual

your name

chapter where you were initiated

your address

your phone number

your e-mail address

This is truly the season to be thankful

Since this issue of The Rainbow will be delivered during the holiday season, it is wise to talk about what this holiday season means to me as International President of Delta Tau Delta.

I am very thankful we have so many fine Delt undergraduates and alumni who work hard every day to represent our Fraternity. I have been reminded again this Fall what this fraternity is all about. I had the great honor to attend the chapter installations at Auburn (Epsilon Alpha) and Kennesaw

State (Iota Theta) in November. Seeing those young men initiated and fulfill their dream of becoming Delts would make any Delt proud.

I was also impressed by the alumni who attended both events. At Auburn the alumni were there to welcome the chapter back to campus and help it succeed. At Kennesaw the undergraduates are the original Founding Fathers and, thus, have no chapter alumni to assist them. However, there are Delt alumni in the Atlanta area from other chapters who have offered to work with these young men.

What great opportunities both chapters have to lead their chapters and Delta Tau Delta to greater heights. We also re-installed our Maine chapter in November and that group of men will become one of our best chapters in the near future. How thankful I am for these three groups. They represent all that is good about Delta Tau Delta today and what will be greater in the future.



Just as Delta Tau Delta grows by installing new chapters, we are also very fortunate to have established colonies at Arizona State and Ohio State this fall. We look forward to watching the progress of these groups work toward becoming chapters of Delta Tau Delta. They will be given the opportunity to work hard to establish themselves on their campuses by living our values and offering these same opportunities to others. I also am thankful that we are going to have some new opportunities on new campuses to grow the Fraternity in the coming year.

Delta Tau Delta is very fortunate to have alumni who will give of their time, talent and treasure to help their undergraduate brothers. The Fraternity is committed to recruiting more alumni to offer them the opportunity to give back, training our alumni so they can be successful in working with our chapters and retaining more of our alumni so our undergraduate chapters can benefit from their life experiences and loyalty.

I also want to thank the Delta Tau Delta Educational Foundation for all of its support as we grow. Their words and deeds will help this Fraternity grow in the next few years and will help more undergraduates have the opportunities they need to succeed in life.

I cannot talk about alumni without thanking our chapter advisors. These men give to our undergraduates on a daily basis and are making a difference in our Fraternity. Words cannot thank them enough. Their reward comes from watching undergraduate boys grow into men.

Lastly, a special thanks to my undergraduate brothers and pledges. We all know it is hard to be a Delt in these modern times. You experience social pressures every day that can lead you away from Delta Tau Delta's values. When you are faced with difficult decisions and have doubts, remember the oaths you took as pledges and brothers, never to do anything to harm the Fraternity. You don't receive enough credit for all the good accomplishments you have achieved. I want to thank you from the bottom of my heart for what you are doing to better our Fraternity today and what you will do in the future. I look forward to seeing many of you at our divisional conferences next year where I can thank you in person.

Our Delt family is especially blessed this year, so I encourage all of you to spread our blessings to those less fortunate. One of the great things about being a Delt is the opportunity to give to others. Remember those this holiday season who need your help and offer them hope.

Happy Holidays to all Delts across this nation and their families.

Carl R. Brantley

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The Rainbow

DECEMBER 2004
VOL. 129 NO. 1

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[RAINBOW MISSION]

INFORM members of the events, activities and concerns of interest to members of the Fraternity.

ATTRACT and involve members of the Fraternity via appropriate coverage, information and opinion stories.

EDUCATE present and potential members on pertinent issues, persons, events and ideas so that members may be aware of and appreciate their heritage as Delts.

SERVE as an instrument of public relations for the Fraternity by presenting an image of the Fraternity commensurate with its quality and stature.

ENTERTAIN readers with its information and quality writing and editing, so that it is a pleasure to read and share with others.

[SUBSCRIPTIONS]

Members initiated prior to January 1, 2001, who executed the Loyalty Fund notes required when they were initiated shall be considered as subscribers to The Rainbow for life without further charge. Members initiated after January 1, 2001, will receive The Rainbow at no charge for ten (10) years after the date initiated at which time the member will receive an option to renew his subscription for various terms at costs to be determined from time-to-time by joint action of the Arch Chapter and Undergraduate Council.

[SUBMISSIONS]

All letters to the editor, chapter reports, alumni notes, alumni chapter reports, news stories, photographs, manuscripts, subscriptions and death notices for publication should be sent to Jason L. Young, Director of Communications, 10000 Allisonville Road, Fishers, Indiana 46038-2008.

[HOW TO CHANGE AN ADDRESS]

Visit www.delts.org and click on "change of address" under the alumni pull-down menu. You may also call 317-284-0203 or send address changes to 10000 Allisonville Road, Fishers, IN 46038-2008.

[MEMBERSHIPS]

National Interfraternal Conference
College Fraternity Editors Association

[PERIODICAL STATEMENT]

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Cover story

BOARDROOM REVIVAL

Carl Brantley has made a steady climb from chapter advisor to International President. He sat down with The Rainbow for a conversation about what he expects during his two-year term.

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GROWING JOYS

Delta Tau Delta raises flags at three schools in November. She also made successful returns to Arizona State and Ohio State with new colonies.

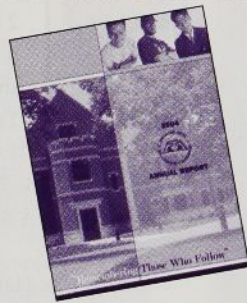
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Leadership in the Delt Way

Since 1992, the Leadership Academies have helped develop some of the top Delt men. We look at how the experience has affected those who have participated.

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2004 Annual report



The Educational Foundation provides a complete recognition of Delts committed to creating lives of excellence

EDITOR'S NOTE

The lifeblood of any fraternity is its undergraduates. Without them Delta Tau Delta would have no purpose. But undergraduates move on, or most do anyway, and become alumni, fathers, participants in "the real world." Though their core values typically stay the same throughout life, their opinions often change as they see life from the perspective of experience. It is easy for alumni to forget what it is to be an undergraduate and it is nearly impossible for a current student to understand the complete lives of alumni. In an attempt to give the perspectives of both groups, *The Rainbow* will ask for submissions on a subject planned for an upcoming issue. The cover story for the March edition is on housing and the Rainbow staff is curious: **Do today's undergrads keep their shelters as clean as alumni did when they were in school?** Please submit your 375-word response to rainbow@delts.org or mail it the old fashion way (the address is to the left) by Jan. 31.

— Jason L. Young, editor

125 years ago

Lewis Walker (Alpha, 1877) presided over the 21st Convention Aug. 6-7 at Put-in-Bay, Ohio. Sixteen of 23 chapters attended, and it was announced that Ohio Wesleyan—once the Alpha chapter—was the only one of five prospective chapters accepted into the Fraternity. Aside from a poetry reading and a session-ending banquet, the gathering focused on discussing many chapters' failure to pay their dues.

100 years ago

Gamma Iota was established in July at the University of Texas... In an open letter to *The Rainbow*, President Frank C. Wieland (Eta, 1890) lamented the poor performances of alumni chapters throughout the country, minus, among a few others, his chapter in Chicago.



The Gamma Lambda shelter opened Nov. 10, 1929 just over three weeks after the Great Stock Market Crash. The Depression made it difficult for the Purdue Deltas to make payments on the shelter that is still used today by the Purdue undergraduate members of the Fraternity.

75 years ago

Karnea was held in Indianapolis for the fourth time. (It returns to the Circle City in 2006.)... T.B. Plummer (Gamma Lambda, 1931) wrote an article for *The Rainbow* describing the new shelter that opened in November at Purdue. "The house is designed to withstand the hard usage that a fraternity house must undergo," he wrote, "yet it is so arranged as to make an attractive and comfortable home."

50 years ago

At Karnea, held in Pasadena, Calif., Joel W. Reynolds (Beta Mu, 1923) was elected president... The Boston Red Sox hired Michael Franklin "Pinky" Higgins Jr. (Gamma Iota, 1930) as manager; he spent eight seasons in Boston, finishing third in the American League.

25 years ago

Beta Gamma ended an eight-year absence from the University of Wisconsin when it was installed in April. Former Fraternity President Dr. Frederick D. Kershner Jr., (Beta Zeta, 1937) presented the charter to chapter president Mark S. Rounds (1982)... Delta Xi opened its new shelter on Greek Row at the University of North Dakota.

Deceased Delt remembered by Texas Christian brothers

The Texas Christian University chapter (Epsilon Beta) placed a flag pole and plaque in front of its shelter in memory of Sean McAlpine in October. McAlpine, the chapter's vice president, died in a June auto accident in his hometown of Anchorage, Alaska. Epsilon Beta also held an open house the day of the dedication for all TCU students who wanted to pay their respects to McAlpine's parents, Stephen and Dana, who were in attendance.

Georgia Deltas raise money with country music star's help

Country music artist Phil Vassar played in September behind the Beta Delta shelter at the University of Georgia. The concert helped the chapter raise around \$2,500 for Dance

Marathon and Children's Miracle Network.

Scholarships awarded to men at Sam Houston State chapter

Sam Houston State students John Derrick Carter, Damon Defour, Michael Harris, Justin Stidham, Ryan Marcoux, James Torbert and Joe Tromanhauser were awarded an Esquire/Delta Tau Delta Scholarship in October. The award was started in 1994 in memory of Glenn Adams and the deceased Fraternity brothers who have followed him and is supported by charter members of the Esquire Men's Social Club, which eventually became the Epsilon Zeta Chapter. Corporate and individual donations. Recipients all have at least a 3.0 Grade Point Average and are in good standing with both the Fraternity and university.

Director of Leadership Development leaves Fraternity's Central Office

After nearly six years as a member of the Central Office staff, Director of Leadership Development Andrew Hafner will leave the staff this month.



ANDREW HAFNER

The Bloomington, Minn., native has been in his current position for the past 2 1/2 years. He has been responsible for the leadership academies, Deltas Talking About Alcohol (DTAA), Division, Conference programming, the Presidents Leadership Retreat, Adopt-A-School and academic programming.

In his role, Hafner has worked with thousands of undergraduates and alumni from almost every chapter.

"The Fraternity has given me the opportunity to interact with some of the best people in the Greek world," Hafner said. "My employment at the Central Office has been a great experience, but I am excited to move on and try my hand at something outside of Delta Tau Delta. While I will no longer be working for the Fraternity as an employee, I fully intend to stay involved with the Fraternity and to lend assistance wherever possible."

Hafner joined the Central Office staff in 1998 as a DTAA intern. He also worked as a leadership academy and Karnea intern the summer prior to graduating from the University of North Dakota in December 2000. He returned to the Central Office the

next month and worked as a chapter consultant through May 2002, traveling primarily in Texas, Louisiana, and Mississippi.

He earned bachelor degrees in mass communication and recreation and leisure services with a minor in health education at UND. At the Delta Xi Chapter, he served as public relations chair, pledge educator, steward and internal vice president. He also served on the Interfraternity Council as president, membership education chair and was selected as the 2000 IFC Officer of the Year.

Within the University of North Dakota community, Hafner served as a member of Order of Omega and as a student senator from the College of Education and Human Development.

Hafner became interested in leadership development programming after attending the Delta Tau Delta Leadership Academy and the Undergraduate Interfraternity Institute as a student in 1999. He volunteered as a presenter at the Mid-American Greek Council Association's Northern Area Conference, as well as a facilitator for the Undergraduate Interfraternity Institute and other Greek-oriented programs.

"We are grateful for Andy's devotion to Delta Tau Delta during his years on the staff," Executive Vice President Jim Russell said. "Andy has directed the Fraternity's leadership programming with a strong commitment to providing a values-based undergraduate experience to our members."

Statement of ownership

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Three chapters recently closed

The Arch Chapter recently revoked charters at Eta (Akron), Iota (Michigan State) and Delta Beta (Carnegie Mellon).

Eta and Iota were closed in July because of low membership. Eta, first chartered in 1873 and re-founded in 1972, was set to begin the current academic year with approximately 10 active members. It pledged and initiated just one man during the 2003-04 school year.

Iota would have started this school year with six active members and had initiated just 17 men during the past three years. During the 2003-04 school year, Iota pledged and initiated only one man. Iota was originally chartered in 1872, lasting five years, was re-chartered in 1947, closed in 1996 and was re-chartered in 2000.

Delta Beta Chapter, established in 1923, was closed in October due to repeated violations of the Fraternity's member responsibility guidelines.

The undergraduates at all three chapters who were in good standing at the time of the closing were granted alumni status.

The Fraternity is open to the possibility of returning to all three universities at a time when campus conditions are favorable to Delta Tau Delta. Any return efforts will be incumbent on substantial local alumni involvement.

Clarification

The Rainbow inadvertently omitted the following piece intended for an article about the 2004 Alumni Achievement Award recipients in the September edition. The Rainbow regrets the oversight.



JAMES L. VINCENT
Duke University,
1961
Chairman, CEO
of Biogen, Inc.
(Retired)

Jim Vincent is retired Chairman and CEO of Biogen, Inc. Biogen, formed in 1978, is one of the leading biopharmaceutical companies in the world.

He formerly served as president of Allied Health and Scientific Products Company, a subsidiary of Allied/Signal Corporation. Prior to Allied, Mr. Vincent was with Abbott Laboratories (Chief Operating Officer and Board Member) where he was also the founding president of Abbott's Diagnostics business. Before Abbott, he was with Texas Instruments in Europe and Japan (president,

T.I. Asia). Mr. Vincent is a member of the board of the Committee for Economic Development and on the Board of Trustees of Duke University as well as a former member of the Wharton School's Board of Overseers.

Mr. Vincent was selected by Industry Week Magazine as one of the top 15 industrial CEO's in America. New England Business Magazine named him Businessman of the Year and in 1996, he received the Wall Street Transcript Gold Award for the biotechnology industry. He was awarded an honorary Doctor of Business Administration from the University of New Haven in May of 1998. Mr. Vincent received his bachelor of science in mechanical engineering from Duke University and Master of Business Administration from Wharton Graduate Business School, University of Pennsylvania.

2005 Division Conferences

EASTERN DIVISION CONFERENCE

DATES: February 10-13

LOCATION: Omni William Penn Hotel, 530 William Penn Place, Pittsburgh, PA 15219

RESERVATIONS: 412-281-7100. Room rate is \$99 per night. Reservations must be made by January 27 to receive this rate. Mention Delta Tau Delta when making reservations.

CONFERENCE CONTACT: Jeff LaFuria — 330-720-7385 or jclaffy66@aol.com.

NORTHERN DIVISION CONFERENCE

DATES: February 4-6

HOTEL: Indianapolis Marriott Downtown, 350 W Maryland St, Indianapolis, IN 46225

RESERVATIONS: 317-822-3500. Room rate is \$99 per night. Reservations must be made by January 18 to receive this rate. Mention Delta Tau Delta when making reservations.

CONFERENCE CONTACT: Don Kindler — ddk@wideopenwest.com

SOUTHERN DIVISION CONFERENCE

DATES: February 24-27

LOCATION: Embassy Suites Hotel, 200 Stoneridge Drive, Columbia, SC 29210

RESERVATIONS: 803-252-8700. Room rate is \$109 per night. Reservations must be made by February 1 to receive this rate. Mention Delta Tau Delta when making reservations.

CONFERENCE CONTACT: Jody Danneman — jody@atlanta-imagearts.com

WESTERN PACIFIC DIVISION CONFERENCE

DATES: February 10-February 13

LOCATION: Doubletree Hotel Anaheim/Orange County, 100 The City Drive, Orange, CA 92868

RESERVATIONS: 714-634-4500. Room rate is \$85 per night. Reservations must be made by January 24 to receive this rate. Mention Delta Tau Delta when making reservations.

CONFERENCE CONTACT: Thomas Ray — 415-764-1400 or ThomasMRay@aol.com

WESTERN PLAINS CONFERENCE

DATES: February 3-6

LOCATION: Embassy Suites Hotel, 7640 Northwest Tiffany Springs Parkway, Kansas City, MO 64153

RESERVATIONS: 816-801-2225. Room rate is \$99 per night and must be reserved by January 20. Mention Delta Tau Delta when making reservations.

CONFERENCE CONTACT: Chuck Safris — 515-276-2996 or wdpres@mchsi.com

Fraternity seeks Distinguished Service Chapter nominees for upcoming year

CRITERIA

Awarded to alumni who have been actively loyal to the Fraternity for at least 20 years, rendered some unusual service to the Fraternity or Division thereof, and evidenced personal characteristics and habits which have been and are "worthy of all acceptance" by the Fraternity and society at large.

When the Distinguished Service Chapter was created by the Karnea of 1929 as the Court of Honor, plenary power was given to the Committee of three to determine from time to time the qualifications for Citations to membership therein.

The present Committee of the Distinguished Service Chapter has adopted the following criteria for the awarding of Citations, based upon the rules which have been followed since the inception of the group.

1. The Committee, the Arch Chapter, alumni chapters, officers of any division of the Fraternity, or individual members of high repute in Delta Tau Delta may make nominations.
2. The term of membership in the Distinguished Service Chapter is for life, but the Committee may terminate any membership for cause, not known at the time of Citation, or thereafter appearing.
3. While not making an absolute rule affecting the matter, the Committee will usually insist upon much more than a chapter interest on the nominee's part, inasmuch as the Distinguished Service Chapter is representative of the entire Fraternity.
4. No one shall be voted a Citation while serving on the Arch Chapter.
5. The Committee grants Citations by unanimous vote. In view of the fact that nominations are determined largely by personal friendships and that one nomination from a given locality easily evokes others from the same region, resulting in inequitable distribution of the honors, the Committee will, other merits appearing to be substantially equal, give preference to nominations from regions which do not appear to be adequately represented in the Fraternity. It may defer consideration of other nominations from the same chapter in the interest of substantial justice to all parts of the Fraternity.

NOMINATIONS

A nomination for Citation shall be in writing, shall be signed by two or more members of the Fraternity who are in good standing, and show satisfactorily to the Committee that the nominee has (a) for at least 20 years been actively loyal to the Fraternity as an alumnus, (b) rendered some unusual service to the Fraternity or a division thereof and (c) evidenced personal characteristics and habits which have been and are worthy of all acceptance by the Fraternity and society at large. The names and locations of the nominee's college, active and alumni chapters and his concrete services for which the Citation is sought must be included in the written nomination. The nominating letter should add other information which appears to bear upon the worthiness of the nominee. A nominee's own initiative or other form of promotion of his own nomination would be viewed as a vital disqualification and particularly out of harmony with the unselfish spirit and intent of the Distinguished Service Chapter.

PRESENTATION OF DSC

Awards given only at large Fraternity gatherings such as Karnea or Division Conferences.

ALUMNI IN THE NEWS

Submissions for March's alumni in the news are due by January 31. Information can be e-mailed to rainbow@delts.net. Newspaper clippings can be mailed to Delta Tau Delta Fraternity, 10000 Allisonville Road, Fishers, IN, 46038-2008 or faxed to 317-284-0214.

DELT SPORTLIGHT

E-mail your sports updates to jay@totalshow.com.

ENTERTAINMENT NEWS

E-mail your entertainment news to jay@totalshow.com.

Reunion News

DePauw Delts gather



The Beta Beta Chapter (DePauw) class of 1955 held a reunion in August near Eagle River, Wisc. **Back Row** (left to right): John "Nick" Osmer, Vic Voras, Jim Totman, Don Johnson; **Middle Row**: Wally Johnson, Bob Soper, Jim Carr, Nick Calvin; **Front Row**: John Huffered, Don MacLean, Paul Stenger

Delta Pi celebrates its past, present and future

Several Delta Pi brothers from the 1940s and '50s got together to talk about the past, encourage the present and plan for the future of the University of Southern California Delta Tau Delta chapter.

Current Delta Pi president, Brian Chase, presented awards to three of the alumni who have made significant contribution to the chapter. Dick Barger ('50) was recognized for his instrumental role in bringing the chapter back to Southern California and Don Tuffli ('52) was honored for his continuous support of the chapter.

Jud Roberts ('50) also received an award from the current undergrads for his major contribution to the newly formed Education Foundation. The gift helped establish the Delta Pi Delt Scholars, a

scholarship for Delta Pi undergrads which is being administered by the Educational Foundation. Anyone interested in contributing to the scholarship should call (317) 284-0203.

Nearly 80 people attended the August reunion held at Art Astor's car museum in Orange County, Calif. Astor ('49) owns a radio broadcasting company and 250 vintage automobiles that are either in perfect condition or have been restored to showroom - or better - quality. It provided a pleasant backdrop for the reunion that included friends and family.

The gathering was coordinated by Astor, Jim Bowersox ('51), Burke Cochran ('50), Dick Finley ('51), Larry Vivian ('50) and Bob Williams ('49).

Plans are already in the works for a larger reunion for Summer 2005.

HAVE A STORY IDEA?

E-mail your story suggestions to rainbow@delts.net.

CHAPTER REPORTS

Check www.delts.org in January for fall semester chapter reports

Hostetler and Kowalik

Chris Baker (Wabash, 1974) joined the law firm of Hostetler & Kowalik in Indianapolis. The firm concentrates its practice on general corporate bankruptcy, business law, and commercial litigation and mediation.

Harvey Hannah Memorial Award

Stanley M. Barkley (DePauw, 1952), Bloomfield State Bank's chairman of the board, received the 2004 Harvey Hannah Memorial Award for community service presented annually by the Bloomfield, Ind. Chamber of Commerce. Barkley has been involved with several organizations in the community including the Rotary Club, Chamber of Commerce, American Legion, Boy Scouts and Scottish Rite. He also helped establish the Retired Officers Association and the Council Navy League at Naval Surface Warfare Center, Crane Division.

Musical premier

David Neal Keller (Ohio, 1950) premiered his musical "Appalachia: A Musical Comedy" in October in his hometown of Hicksville, Ohio. Keller, who spent several years as Ohio University's public relations directors as well as working at several newspapers and as a freelance writer, is semi-retired and lives in Keowee Key, S.C.

Southwest Missouri State

Craig Phillips (Ohio State, 1972) was hired by Southwest Missouri State's School of Education to serve as an adjunct professor and prepare graduate students to work with the blind and visually impaired. He is a member of the special education staff in the Shawnee Mission (Kans.) School District where he will remain.

Who's Who in America

Richard Schlegel (Pennsylvania State, 1946) was included in the 2004 edition of "Who's Who in America."



Schlegel is noted for his dedication and early involvement in the gay-rights movement. He has established several endowments in his names to honor and protect the gay

community. He was also part of a U.S. Supreme Court decision which upheld the

Army's decision to fire Schlegel from a civilian post for being gay.

National Academy of Sciences

Ralph Cicerone (Massachusetts Institute of Technology, 1965) accepted a nomination to become the next president of the National Academy of Sciences. He will stay on as University of California-Irvine's chancellor through the current academic year before leaving in July for the NAS.

Project Renewal

Noel Kammermann (Wabash, 2000) was promoted to the Coordinator of the Job Links position at Project Renewal in New York City. He is charged with finding jobs for the mentally-ill homeless population.

U.S. Senate

John Reid (Baylor, 1993) has recently been hired as the Director of Communication for the office of U.S. Senator George Allen from Virginia. He spent the past nine years as a television anchor in Richmond, Va.

Defense Lawyer of the Year

Kevin C. Schiferl (Purdue, 1985) was named the Indiana Defense Lawyer of the Year by the Defense Trial Counsel of Indiana. His practice concentrates on product liability and tort litigation and personal injury claims involving automobiles and other consumer products.

University of North Dakota

Norm Skalicky (North Dakota, 1955) had a building named in his honor at his alma mater. The University of North Dakota dedicated the Skalicky Tech Incubator after the bank executive created the \$1 million Skalicky Entrepreneur Endowment to support the university's business school. The endowment will primarily be used for entrepreneur outreach, student internships and access to capital.

Distinguished Alumnus Award

Roy Spence (Texas, 1971) was awarded a Distinguished Alumnus Award for his service to the University of Texas and his distinguished career in advertising. He helped found the advertising agency now known as GSD&M, which has Wal-Mart, Southwest Airlines, Brinker International, SBC, the U.S. Air Force, the PGA Tour and Dream Works amongst its clients.

Delts do well at the polls

It was a successful election season for Delts at the highest level of the government. Four members of the Fraternity who are also members of the U.S. House of Representatives won reelection in November.

Chris Cox (University of California, 1973) was reelected to serve California's 48th District. Paul Ryan (Miami, 1992) will again serve the residents of Wisconsin's 1st District. Tim Ryan (Bowling Green, 1995) goes back for another term from Ohio's 17th District and Ed Whitfield (Kentucky, 1965) was reelected in Kentucky's 1st District.

At the state level, a North Dakota undergrad made history this year. Nick Hacker, a 22-year-old senior finance major is the youngest state senator in North Dakota history. Though there are no records that verify the mark, it is widely believed Sen. Randy Schobinger, Minot, who was 24 when he was elected in 1994, previously held the distinction.

Delta Tau Delta members serve as elected officials in several capacities throughout the nation. The Fraternity has two U.S. senators - Tom Carper (Ohio State, 1968) from Delaware and Tim Johnson (South Dakota, 1969) from South Dakota - who were not up for reelection. It also boasts three governors, none of whom faced reelection this year: Kentucky's Ernie Fletcher (Kentucky, 1974), Oklahoma's Brad Henry (Oklahoma, 1985) and New Mexico's Bill Richardson (Tufts, 1970).

If you know of any other Delts who won an election this fall, contact The Rainbow at rainbow@delts.net, Delta Tau Delta Fraternity, 10000 Allisonville Road, Fishers, IN, 46038-2008 or faxed to 317-284-0214. The list will be updated on www.delts.org in January.

Delts in entertainment

COMPILED BY JAY LANGHAMMER

Bill Fagerbakke (University of Idaho, 1979) sang four tracks on the "SpongeBob SquarePants Movie" soundtrack, which was released in November. He performs the voice of Patrick Star in the new film and in the Nickelodeon cartoon series.

Thad Luckinbill (University of Oklahoma, 1997) continues in his role as J.T. Hellstrom on CBS-TV's long-running soap opera "The Young and the Restless." In recent months, his character's activities have shifted from pursuing a musical career to becoming a private investigator.

Jay Randolph (George Washington University, 1960) recently signed a long-term agreement to be "The Voice" of the PGA Tour Classic, a one-hour highlight show on The Golf Channel. In late October, he was inducted into the Texas Radio Hall of Fame for his years as a commentator for the Dallas Cowboys and Southern Methodist football. After leaving Texas for St. Louis, he covered the football Cardinals and the St. Louis Blues hockey club. He spent 18 seasons with the baseball Cardinals while also a commentator for NFL and college football, PGA Tour, three Olympic Games and NCAA basketball. From 1993 to 2001, he did play-by-play for Florida Marlins television.

David Sullivan (Baylor University, 2000) costars in the independent science fiction film "Primer," winner of the Sundance Film Festival Grand Jury Drama Prize in January. The PG-13 film is now in national distribution, and Entertainment Weekly gave "Primer" an A-minus rating in a recent review. Sullivan plays an industrial engineer named Abe, who, with his associate Aaron (played by producer/director/writer Shane Carruth), perfects a time-reversal machine. After a successful first attempt with a small model, they build a larger version. Upon further experimentation, they discover a way to live 36-hour days and make extra money playing the stock market through advance information. The film was made on the low budget of \$7,000, and Sullivan also served as production assistant on the set.



Submitted photo

David Sullivan (Baylor, 2000) stars in "Primer," an independent film that has received strong reviews. Shane Carruth, the film's writer and director, is in the background.

Delt Sportlight

COLLEGE FOOTBALL

Jim Beirne (Purdue, 1968) was inducted into the Purdue Intercollegiate Athletics Hall of Fame in November. He helped lead Purdue to a Rose Bowl victory over University of Southern California as a junior and the next season earned All-America and Academic All-America honors. He had 142 career receptions for 1,864 yards and, in 1987, was named to the All-Time Team for the first 100 years of Purdue football.

Beirne spent nine years in the NFL—including eight with the Houston Oilers—and now owns a custom-home building company in The Woodlands, Texas.

Books

Atlanta Journal-Constitution sports columnist and ESPN analyst **Tony Barnhart** (Georgia Southern University, 1975) has authored his second book, "What It Means to Be a Bulldog: Vince Dooley, Mark Richt and Georgia's Greatest Players," published by Triumph Books in August. His book highlights the greatest players and coaches from Georgia Southern University's past 80 years and illustrates how they define true Bulldog spirit. Barnhart's previous book, "Southern Fried Football: The History, Passion and Glory of the Great Southern Game," was published in 2000.

PRO FOOTBALL

Six Delts played in the pro ranks during the first two months of the season:

- Safety **John Lynch** (Stanford University, 1993) was a free-agent pickup by the Denver Broncos.
- Offensive tackle **Seth Dittman** (Stanford University, 1994) joined the Calgary Stampeders of the Canadian Football League during the summer and is in his seventh CFL season. Prior to this year, he had started 140 games over 10 professional seasons in the CFL, XFL and NFL Europe.

- Defensive lineman **Jason Fisk** (Stanford University, 1995) of the San Diego Chargers is now in his 10th NFL season
- Oakland Raiders offensive tackle **Brad Badger** (Stanford University, 1997) is in his eighth year as a pro.
- Philadelphia Eagles fullback **Jon Ritchie** (Stanford University, 1998) saw his seventh NFL season come to an early end. Against the Detroit Lions in September,

Ritchie injured his left knee while covering a punt, was operated on the following day and went on the injured reserve list.

- After being cut by the Dallas Cowboys near the end of training camp, quarterback **Chad Hutchinson** (Stanford University, 1999) joined the Chicago Bears in late September.

- Tight end **Kevin Ware** (University of Washington, 2003) was with the San Francisco 49ers until the final cut of training camp.

- Tight end **Matt Brandt** (Miami University, 2004) was cut by the Detroit Lions midway through camp.

- Now in his 31st season as an NFL assistant, **Howard Mudd** (Michigan State University, Hillsdale College, 1964) has the second-longest tenure of any NFL coach and is in his seventh year with the Indianapolis Colts.

- Special-teams coach **Joe Avezzano** (Florida State University, 1966) is in his first season with the Oakland Raiders after two seasons as head coach of the Arena Football League Dallas Desperados and 13 years with the Dallas Cowboys.

- **Bill Laveroni** (University of California, 1970) is in his third season as an offensive line coach for the Seattle Seahawks.

- Still highly visible in the NFL front office is **Gene Washington** (Stanford University, 1969), who is the league's director of football operations.

Honored

In the 50th-anniversary issue of Sports Illustrated, which reached newsstands in late September, recent Pro Football Hall of Fame inductee **John Elway** (Stanford University, 1983) was chosen as the fourth-best football player of all time in a fans' poll.

Also in late September, the city of Denver unveiled a sign outside INVESCO Field at Mile High Stadium that renamed the street John Elway Drive. The stadium's new address is 7 John Elway Drive.

BASEBALL

Eleven Stanford Delts either played (10) or coached (1) in professional baseball during the 2004 season.

- New York Yankees pitcher **Mike Mussina** (Stanford University, 1991) was limited by injuries to a 12-9 record with 132 strikeouts in 164.2 innings. For his career, he is 211-119 with 2,258 strikeouts and a 3.59 Earned Run Average.

Delt's longtime major league hit record falls

One of the baseball's oldest records was eclipsed this fall. On Oct. 1, Seattle Mariners outfielder Ichiro Suzuki broke the 84-year-old single-season record of 257 hits set in 1920 by Delta Tau Delta's greatest player, Hall of Fame first baseman George Sisler (University of Michigan, 1915). The first person to congratulate Suzuki was Mariners first-base coach Mike Aldrete (Stanford University, 1983).

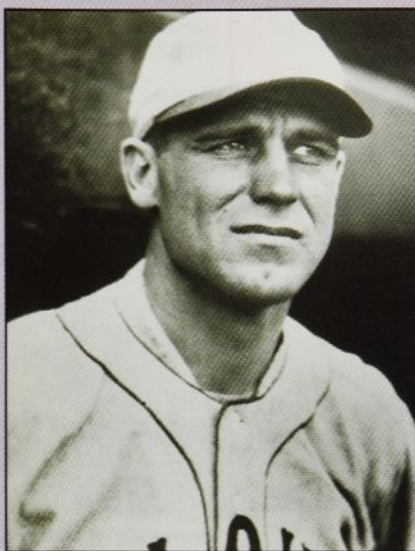
Several members of the Sisler family were on hand to see the record broken, including George's 81-year-old daughter, Frances Drochelman of St. Louis. Suzuki's pursuit of the record drew attention to Sisler, and many publications recalled the exploits of one of the best players in St. Louis Browns history.

A .340 career hitter over 15 seasons, Sisler batted over .400 twice, including a high of .420 in 1922, when he was named American League Most Valuable Player. That season, he had a 41-game hitting streak that stood as the major-league record until Joe DiMaggio got a hit in 56 consecutive games in 1941.

Sisler's mentor, Branch Rickey (Ohio Wesleyan University, 1904), who coached him at Michigan and brought him to the majors, once said, "Sisler was the smartest hitter who ever lived. He never stopped thinking. He was the picture player, the acme of grace and fluency."

Sisler is in the baseball record book with four other marks: highest season average by a first baseman (.420); highest season average by an American League left-handed batter (.420); longest hitting streak (41 games) by an American League left-handed batter; longest American League hitting streak from the beginning of a season (34 games in 1925).

Suzuki finished the season with 262 hits.



BASEBALL

- **Shawn Green** (Stanford University, 1996) played at first base and in the outfield for the Los Angeles Dodgers, batting .266 with 28 home runs and 86 Runs Batted In.

- Boston Red Sox first baseman-outfielder **David McCarty** (Stanford University, 1992) hit .258 in 91 games.

- San Francisco Giants infielder **Brian Dallimore** (Stanford University, 1996) batted .279.

- Catcher **A.J. Hinch** (Stanford University, 1996) joined the Philadelphia Phillies in September.

Playing at the Triple-A level were:

- Outfielder-first baseman **Jed Hansen** (Stanford University, 1995), who batted .272 with 27 homers and 82 RBI at Omaha, a Kansas City affiliate.

- Pitcher **Andrew Lorraine** (Stanford University, 1994) was 5-4 in 28 games with Baltimore's Ottawa farm club.

- Pitcher **Jason Middlebrook** (Stanford University, 1997) had a 7-10 mark for Anaheim's Salt Lake City team.

- Pitcher **Rick Helling** (Stanford University, 1994), who broke his leg in spring training, spent time with two Minnesota

Twins farm clubs before joining the Texas Rangers' Oklahoma City team for six games.

- Infielder **Joe Kilburg** (Stanford University, 1998) played briefly for Boston's Pawtucket Triple A club and also with Portland of the Eastern League.

- Hitting coach **Paul Carey** (Stanford University, 1990) helped lead the Frisco RoughRiders to the Texas League second-half Eastern Division title and received a promotion to Oklahoma City of the Pacific Coast League for 2005.

BASKETBALL

In late August, the Cleveland Cavaliers promoted Mike Bratz (Stanford University, 1978) to director of basketball operations. He joined the club in 2000 as a college- and minor-league scout after a nine-year career as a guard with six clubs.

Randy Embry (University of Kentucky, 1965) is in his fifth season as a regional scout for the Miami Heat. He evaluates prospective players who are competing in other pro sports leagues, colleges and Amateur Athletic Union tournaments in the eastern and southern regions of the United States.

Other Delt's in key NBA positions include:

- First-year Minnesota Timberwolves general manager **Jim Stack** (Northwestern University, 1982).

- Sacramento Kings assistant coach **Pete Carril** (Lafayette College, 1952).

- Los Angeles Lakers vice president of communications **Joe Safety** (West Virginia University, 1974).

- Indiana Pacers senior vice president/marketing **Larry Mago** (Butler University, 1980).

- Pacers broadcaster **Bob 'Slick' Leonard** (Indiana University, 1953).

TENNIS

Todd Martin (Northwestern University, 1992) was honored by Sports Illustrated in its 50th-anniversary edition in a feature entitled 'Really Good Sports.' Sports Illustrated profiled 11 of their favorite characters over the years who performed with a combination of humor, grace and professionalism.

L. Jon Wertheim wrote that Martin represented the best of professional athletics, taking his work seriously without taking himself seriously.

'Martin's comic timing is infinitely better than his tennis timing,' Wertheim wrote.

'Had he come along in any other era, he would have been a bona fide star, at least in this country. Eight titles, more than \$8 million in prize money, two Grand Slam final appearances and a long-term tenancy in the Top 10 are the making of a damn fine career. But grouped with Pete Sampras, Andre Agassi, Jim Courier and Michael Chang—the Greatest Generation of American tennis—Martin has spent his 15 years as a pro with status akin to that of the fifth Beatle...

'Martin lost his first-round match at this year's U.S. Open then announced he was retiring. In all likelihood they will clear no wall space for him at the Hall of Fame, but Martin brought to tennis the perfect ratio of professionalism and perspective and, in his own way, made a mark on the sport every bit as meaningful as his more accomplished contemporaries.'

Delt Sportlight is compiled by Joseph H. 'Jay' Langhammer Jr. (Texas Christian University, 1966). Sports or entertainment news should be e-mailed to jay.langhammer@freemanco.com. To read more about Greeks in entertainment and sports, go to the North American Interfraternity Conference Web site at www.nicindy.org and click on Who's Greek

The following Chapter Eternal notices were received in the Central Office between Sept. 3, and Nov. 11, 2004.

ALPHA**Allegheny College**

Edwin H. Olmstead, 1935
Paul R. Randolph, Jr., 1950
Charles J. D. Reader, 1959

BETA**Ohio University**

John P. Jones, 1939
Charles J. Blank, 1940

GAMMA**Washington & Jefferson College**

James W. Kettlewell, 1942

DELTA**University of Michigan**

William F. Borgmann, 1935
John C. Hardin, 1956
Gregory A. Anderson, 1969

EPSILON**Albion College**

Frederick J. Krueger, 1940
Walter H. Remter, 1944
John Ferentz, 1948
Marcus J. Blaising, 1952
Kenneth A. Brown, 1962
G. Thomson Pantlind, 1965

ZETA**Case Western Reserve University**

Jack L. Strater, 1940
Joseph J. Joseph, Jr., 1968

MU**Ohio Wesleyan University**

David J. Albaugh, 1939
Thomas L. Moore, 1942
Glen D. Dalton, 1957

OMICRON**University of Iowa**

Edward C. Becker, 1934
Dennis J. Delancey, 1972

RHO**Stevens Institute of Technology**

Peter J. Dietrich, Jr., 1950
George A. Sheridan, 1951

TAU**Pennsylvania State University**

Richard P. Ramsey, 1941
Earnest E. Baer, 1949
Gilbert C. Welsh, 1951
Raymond F. Werner, 1981

PHI**Washington and Lee University**

Myron A. Schrantz, 1931

OMEGA**University of Pennsylvania**

Clell G. Stien, 1936

BETA BETA**DePauw University**

John V. Donovan, 1947
J. Brett Flouret, 1996

BETA GAMMA**University of Wisconsin**

George P. Barker, 1950
Kenneth G. Burg, 1957

BETA ZETA**Butler University**

Karl R. Sutphin, 1935
Harold L. Burr, 1945
Dennis G. Lovell, 1966

BETA THETA**University of the South**

C. Charles Keller III, 1954

BETA IOTA**University of Virginia**

William A. Allen, 1942

BETA KAPPA**University of Colorado**

G. William Kisler, 1941

BETA NU**Massachusetts Institute of Technology**

Peter Horton, 1941

BETA OMICRON**Cornell University**

John F. Hosmer, 1961

BETA PI**Northwestern University**

John A. Diener, Jr., 1939

BETA PSI**Wabash College**

Robert E. Sanford, 1949

GAMMA ZETA**Wesleyan University**

Harold A. Moore, Jr., 1943
William A. Dodd, 1944

GAMMA ETA**George Washington University**

James E. Snipes, Jr., 1943

GAMMA IOTA**University of Texas**

Reginald G. Young, Jr., 1966

GAMMA KAPPA**University of Missouri**

Albert T. Hosking, 1932
Robert F. Symmonds, 1939
Jack H. Lemons, 1941
William L. Haile, 1943
Robert E. Brown, 1944
Spencer S. Gilman, 1945
John T. Taylor, 1958
Bruce A. Myers, 1965
Craig W. Moeller, 1990

GAMMA LAMBDA**Purdue University**

Charles G. Spoerer, Jr., 1941
Lowell N. Applegate, 1946

GAMMA MU**University of Washington**

Franklin T. Thompson, 1944
Clark A. Davis, 1950
Thomas P. Hunter, 1952

GAMMA XI**University of Cincinnati**

Carl G. Ruehlmann, 1940
Richard J. McKee, 1944
Howard D. Childs, 1951

GAMMA PI**Iowa State University**

Howard R. Cushman, 1949

GAMMA RHO**University of Oregon**

Jerald F. Holzapfel, 1940
James C. Walsh, 1943
James R. Dunlap, 1950
Paul R. Barrow, 1952

GAMMA SIGMA**University of Pittsburgh**

Samuel S. Werlinich, Jr., 1938
Walter H. Dickinson, 1942

GAMMA TAU**University of Kansas**

Glenn L. Hedquist, 1960

GAMMA UPSILON**Miami University**

James A. Van Orsdel, 1941

GAMMA PSI**Georgia Institute of Technology**

Charles E. Salter, Jr., 1943
Carl B. Romberg II, 1960

DELTA ALPHA**University of Oklahoma**

Norman A. Anderson, 1933
Thomas B. Ensch, 1938
Ralph H. Fender, 1948
Hal A. Treadwell, 1950
Patrick A. Williams, 1952
Robert A. Acers, 1952

DELTA BETA**Carnegie Mellon University**

Hugh M. Overturf, 1938
Robert E. Baeuerlein, 1947

DELTA GAMMA**University of South Dakota**

Robert W. Michels, 1948
Robert J. Leach, 1954
James A. Fravel, Jr., 1958
William T. McNelly, 1964
Phillip A. Larson, 1965
Royhl B. Ebert, 1969

DELTA EPSILON**University of Kentucky**

Stanton K. Bryan, 1945
Emery Clark, Jr., 1952
Gregory M. Jasko, 1976
James D. Johns, Jr., 1986

DELTA ZETA**University of Florida**

Clifford C. Shuman, Jr., 1950

DELTA THETA**University of Toronto**

Charles F. N. Broad, 1948

DELTA KAPPA**Duke University**

Harold D. Evans, 1933
Kenneth G. Griffin, 1962
Eric M. Johnson, 1963

DELTA LAMBDA**Oregon State University**

Edward L. Locke, 1947
Thomas D. Tweed, 1962

DELTA MU**University of Idaho**

Glenn L. Shern, 1931
Fred A. Robinson, 1937
Roy C. Kuehner, 1942

DELTA NU**Lawrence University**

Norman W. Scott, 1938

DELTA XI**University of North Dakota**

Richard R. Rust, 1972
Steven C. Farhart, 1977

DELTA OMICRON**Westminster College**

Jerome W. Hillyard, 1950

DELTA PI**University of Southern California**

William E. Fortner, 1957
Jon C. Woodford, 1982

DELTA UPSILON**University of Delaware**

Edward P. Fagan, 1949

DELTA PHI**Florida State University**

Jimmy Harrell, 1957

DELTA PSI-UC**Santa Barbara**

Edward R. Doty, 1943

DELTA OMEGA**Kent State University**

William H. Trout, 1960
Russell C. Peterson, 1962
David L. Woodcock, 1969

EPSILON ALPHA**Auburn University**

Frank N. Sefton III, 1959

EPSILON BETA**Texas Christian University**

Jack B. Graf, 1955
Steven C. Hansen, 1972

EPSILON DELTA**Texas Tech University**

Richard W. Price, 1959

EPSILON EPSILON**University of Arizona**

William B. Whittlesey, 1960

EPSILON IOTA**Kettering University**

Rodney J. Chesser, 1963

EPSILON KAPPA**Louisiana State University**

Jay H. Moore, 1979

EPSILON OMICRON**Colorado State University**

Marc J. Sudheimer, 1974

ZETA ZETA**Morehead State University**

Jerry W. Emmons, 1973

CHAPTER ETERNAL

To notify the Fraternity of a member's death, please send an obituary notice, memorial service pamphlet or other written confirmation to Delta Tau Delta Fraternity, 10000 Allisonville Road, Fishers, IN, 46038-2008 or fax information to 317-284-0214.

Heeding fire's lessons could help avoid tragedy

By Andy L. Longo

Director of Residential Life

While much recent news coverage of Greek life has focused on alcohol-related deaths across the nation this fall, the new school year began with another tragedy that claimed the lives of three college students.

A fire engulfed the Alpha Tau Omega fraternity house in August at the University of Mississippi, killing sophomores Howard Stone, William Townsend and Jordan Williams. The cause of the fire is not yet known, but the blaze raised several questions:

- What must parents think about ATO and fraternity life in general?
- Who was paying attention to fire safety in that house?
- Did the chapter allow smoking or candles in the house?
- Might these students have survived with better fire-safety awareness?

- Why don't we take better care of our brothers?

Though many of our house corporations do an admirable job of managing and maintaining their shelters, far too many struggle to keep up with required maintenance and safety measures. That's not to say that the corporations lagging behind in their duties do not care but, rather, that the commitment is a tremendous one for volunteers.

While housing volunteers should be held accountable for safety, so should all members of the Fraternity. We must be vigilant about fire safety and the conditions of our shelters. Unfortunately, it sometimes takes a terrible incident such as the Ole Miss fire to remind us of our obligations.

Speaking to Ole Miss officials shortly after the campus fire, Ed Comeau, director of the Center for Campus Fire Safety, said it was clear why he was asked to come to campus. 'Unquestionably,' Comeau told school officials, 'you and I would not be having this conversation if that building (Alpha Tau Omega house) would have had sprinkler systems.' The National Institute of Standards and Technology reported that when fire sprinklers are used in concert with smoke detectors, the rate of deaths caused by fires is reduced by about 82 percent.

All alumni-especially volunteers involved in housing operations-should review the following list of fire tips. Once you read it, think about the house and chapter with which you work. Go visit the structure this week, and make sure the issues noted below are addressed.

- Do not store paint and chemicals near heat sources. Store these items out of the house if possible.
- Have fire extinguishers checked annually by a licensed service contractor and made readily accessible throughout the house.
- Do not store garbage or furniture in the hallways.
- At a minimum, install one smoke/fire detector in every room. If detectors are battery powered, change the batteries every semester.

Semmes Weinsley/The Daily Mississippian



Three members of the Alpha Tau Omega fraternity died in a fire at their Ole Miss house prior to the beginning of the school year. While the cause of the fire is still undetermined, several steps that were not followed might have prevented the loss of life.

- Practice fire drills every semester, and have evacuation routes posted.
- Avoid overloading electrical circuits in the house.
- Do not block exits.
- Make sure the house corporation authorizes any construction in rooms. Lofts and cubbyholes may violate fire codes and would hinder firefighters in the event of a fire.
- Do not allow the use of candles in the house.
- Have the house corporation regularly inspect rooms for fire hazards.
- Consider installing fire sprinklers, which help prevent fires and deaths.

Delta Tau Delta has been fortunate to avoid a house fire for several years, and we hope the Fraternity will continue its safe track record. The odds, however, are not in our favor. A shelter fire will probably occur. It is imperative that we plan accordingly to avoid loss of life. Saying after a fire 'We should have done more' is no comfort to the families of the students lost.

'I sleep better at night knowing we have an active fire sprinkler system in the house,' said Charlie Emerson, University of Florida (Delta Zeta) chapter advisor and house corporation secretary.

If you own, manage or work with your chapter on housing issues, reevaluate your fire-safety program and safeguards today. Don't let the lessons of the Ole Miss tragedy be ignored.

Loan program available

The Delta Tau Delta Fraternity Board of Directors has created a loan program to help our house corporations purchase and install fire sprinklers and other safety equipment. House corporations may borrow money from the Delta Tau Delta Loyalty Fund at a fixed four-percent interest rate for up to seven years. This affords an opportunity to retrofit shelters or provide safety enhancements, such as fire extinguishers, emergency lights, smoke alarms and fire doors.

Contact Andy Longo at andy.longo@delts.net or 800-335-8795.

By the Numbers

1,700

Annual average number of fires in on-campus dormitory, fraternity and sorority housing

50

The number of fire-related deaths in on-campus dormitory, fraternity and sorority housing in the 1990s

50

Percentage of on-campus housing fires occurring in fraternity and sorority houses

75

Percentage of fire-related deaths in on-campus housing occurring in fraternity and sorority houses

\$580,000

Average value of fraternity and sorority property loss in a fire

4,400

Average annual number of fire-related deaths in United States 1994-1998

Sources: National Fire Protection Association, U.S. Fire Administration

Fall charterings



**Auburn University
November 6, 2004**



**Kennesaw State
University
November 13, 2004**



**University of Maine
November 20, 2004**



Delta Tau Delta welcomes
new chapters to Auburn,
Kennesaw State & Maine



Auburn Epsilon Alpha

50 brothers help bring Fraternity back to campus

By Justin Saia

Auburn University, Epsilon Alpha Secretary

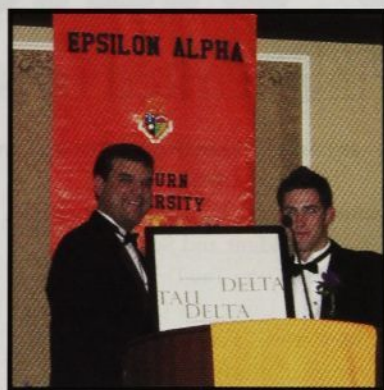
A journey of nearly a year culminated November 6 as 50 founding fathers of 2004 of Epsilon Alpha were initiated brothers into Delta Tau Delta. Once again Delt prominence will reign on Auburn University's campus.

The dream to bring the Fraternity back to "The Plains" was fueled at the 2003 Southern Division Conference and was realized when 50 men became brothers during a ceremony the first weekend of November attended by International President Carl Brantley and Southern Division President Jody Danneman.

On that special day, the Epsilon Alpha brothers joked and reveled in one's company with the knowledge there was one central message they had learned in the year trek from colony to chapter: anything they imagined, ardently desired, sincerely believed and enthusiastically acted upon, would come to pass.

It was a time of beginning for some and a renewal of past vows for others.

"I am not ashamed to admit that it brought tears to my eyes," Epsilon Alpha Chapter advisor, brother Billy



Wilbourne (Auburn, 1973) said.

Some of the alumni present for the initiation ritual, which made the 50 new members brothers, had not experienced the ritual for 40 years. It was performed admirably by a well-prepared group from the LaGrange College chapter and as the alumni of Epsilon Alpha watched, it reinforced the new bond of brotherhood. As the alumni and undergraduates had fellowship, all barriers of age and station fell away as we saw each other first and foremost as brothers.

"Initiation was an experience to remember," brother Graham Oakley, a senior, said. "Seeing the Delt flag raised at Auburn once again (and) seeing my Brothers proudly wearing their golden badges was simply amazing. Looking

back at the path traveled to get Epsilon Alpha back on campus, I don't see 50 men and alumni, I see brothers and it feels good to finally call them brothers."

A crowd of family, friends and Deltas of almost 300 had gathered to join in the celebration during a banquet following the ritual. The Epsilon Alpha members were especially thankful for the brothers of Zeta Beta at LaGrange College. Though the day of initiation was the first time Epsilon Alpha and Zeta Beta could officially call each other brothers, the men from LaGrange had been dear brothers to the Auburn men since the start of the colonization process.

Poet Robert Frost wrote in his poem "The Road Less Traveled" of two roads converging in a woods. One road is the path of society, the most commonly traveled. The other road is somewhat mysterious and unknown, rarely trodden upon. The Delt brothers of Epsilon Alpha and the international brotherhood, have chosen the road less traveled, and it has made all the difference.

But the journey has not ended, for yesterday is a memory, tomorrow is a dream, today is the reality and we must make the best of it.

AUBURN FACTS

- Auburn university is a public school located in Auburn, Ala., 108 miles southwest of Atlanta and 110 miles southeast of Birmingham, Ala.

- Nearly 23,000 students attend Auburn.

- Delta Tau Delta first raised its flag at Auburn in 1952.

- It was founded in 1856 as East Alabama Male College. After two name changes that were widely ignored, the school officially became what it was commonly known as — Auburn University.



Kennesaw State **Iota Theta**

Chartering marked by success story

**By Jeremy Stainthorp-Berggren
and Chris Kent**

Kennesaw State University, Iota Theta
President and Secretary

Forty-one men joined the Delta Tau Delta brotherhood on Nov. 13, 2004 as the Kennesaw State University Crescent Colony became the Iota Theta Chapter. For some it was a culmination of a typical pledge period, for others it was the work of nearly three years.

The chapter started Feb. 28, 2002 after nearly 20 men pledged the Crescent Colony. Only five of the original members were initiated when the group chartered in November, including Josh Mooney and Matt Delaney who both helped start the Kennesaw State colony before transferring to the University of Georgia and becoming active in the Beta Delta Chapter. This past year the programs and initiatives were solidified and gave the brotherhood at Kennesaw State a firm foundation from which to build on in the future. Iota Theta also started a tradition of excellence by recently winning Homecoming, Greek Man of the Year, Greek Organization of the Year and Greek Week.

In some sense, the initiation was a culmination of our efforts to charter and in other ways marked the beginning of our tradition as Deltas. A tremendous amount of time and dedication went into planning the event, with the entire administrative committee involved as well as members of executive committee. The day was planned and executed smoothly and our guests and the brothers all had a great time.

The brothers would like to thank the members of the Arch Chapter present – International President Carl Brantley, Treasurer Travis Rockey and Southern Division President Jody Danneman – the alumni advising team, members of the expansion team and local alumni for their participation and support of this outstanding event.

**The invocation delivered by
Jeremy Jackson, Iota Theta
vice president, at the
Kennesaw State University
chartering banquet:**

Friends, family, distinguished
guests, Brothers; let us pray:

O God of time and eternity, help
us look to the past with gratitude
and to the future with hope. We
remember this day those who have
long gone before us here, who
labored not for themselves alone
but with a vision of building for the
future a world better than they had
known. Inspire in us also a like
vision, that we too may labor for
things beyond ourselves, that our
lives may be dedicated to high pur-
poses and grand horizons.

Make us unafraid of hopes and
dreams; release us from cynicism
and despair. Teach us to be realistic
about our limitations but never to
lose hope in our potential to tran-
scend them. Help us realize the sig-
nificance of these moments togeth-
er, that they may open our eyes to
the blessings of the past and the
promise of the future. Grant us
courage for today and tomorrow.
Amen.

KENNESAW ST. FACTS

■ **Kennesaw State University is in Kennesaw, Ga., 26 miles northwest of downtown Atlanta**

■ **Nearly 17,000 students attend Kennesaw State making it the third largest university in Georgia.**

■ **Though the college opened in 1966, the campus was not used until 1967 when it was known as Kennesaw Junior College. It was renamed Kennesaw State University in 1976 when it became a four-year institution.**



Maine

Gamma Nu

Fraternity returns to school, reviving Delts' nearly century-old presence

By Dan Walsh

New Member Educator, Delta Tau Delta Fraternity

With striking similarity to the founding of the Fraternity, a small group of eight men sought out Delta Tau Delta in 2002 in response to their dismay with other Greek organizations at the University of Maine. Several members of the original interest group wanted a Greek experience founded on solid principles and core values.

Their answer is Delta Tau Delta.

Through a family contact of one of the members, the eight men contacted the Central Office expressing their desire to restart the Gamma Nu Chapter at the University of Maine. Following several visits from Fraternity personnel, the interest group recruited their way over 20 men and officially pledged the Fraternity in February 2003.

Since being installed as a Crescent Colony, the men of Gamma Nu have logged several accomplishments including 1,500 hours of community

service, increasing their membership to 37 brothers, creating a thriving Adopt-a-School program, earning second place in the 2004 Greek Week and joining with Pi Beta Phi Sorority to host the Mud Run, a 3K run through the mud that raised several hundred dollars for the American Cancer Society and for Pi Beta Phi's national charity.

The installation of the Gamma Nu Chapter took place on November 20 in the Wooley Room on the University of Maine campus. The Ritual and Rite of Iris were performed by the men of Beta Nu Chapter at MIT and other Delts including former consultant Scott Heydt and colony affiliate brother Daniel Walsh.

Following the afternoon ceremonies, parents, friends, alumni and guests joined the new brothers for an installation banquet in Bangor. Fraternity Vice President Rock Clinton, Eastern Division President Jeff LaFuria and Director of Expansion Nick Prihoda spoke on the

importance of continuing the success of the chapter, protecting the integrity of the Fraternity and living productive lives.

Chapter President Kevin Taschereau accepted the new charter while thanking those who have helped the men along the way. The night culminated with the presentation of the original rendering of the Gamma Nu shelter by Gamma Nu alumnus Dick Day. Brother Day was a resident when the original shelter burned in 1940 and president of the chapter when the present shelter was constructed in 1942. Following brother Day's presentation, brother Prihoda presented the chapter with a copy of the original Gamma Nu charter from 1908. The original charter is part of the Fraternity archives held at the Central Office.

November 20, 2004 was another proud day in the nearly 100 years of history for the Gamma Nu Chapter. The Fraternity is in safe hands with these men and its strength will only increase in the future.

MAINE FACTS

- The University of Maine is located in Orono, Maine, 243 miles up the coast of the Atlantic Ocean from Boston and 242 miles southeast from the city of Quebec
- Slightly more than 11,000 students attend Maine.
- Delta Tau Delta first raised its flag at Maine in 1908.
- Author Stephen King is an alumnus

Fraternity recolonizes at Arizona State, Ohio State

This fall marked the return of two prominent chapters to the Fraternity. Recolonization projects at Arizona State and Ohio State proved to be very successful ventures for the Delta Tau Delta. In both cases, Fraternity representatives

spent about 35 days on campus working with clubs, student organizations, sororities, faculty and local alumni to develop a referral list, conduct interviews and select the initial members. The referral-based method allows the Fraternity to target

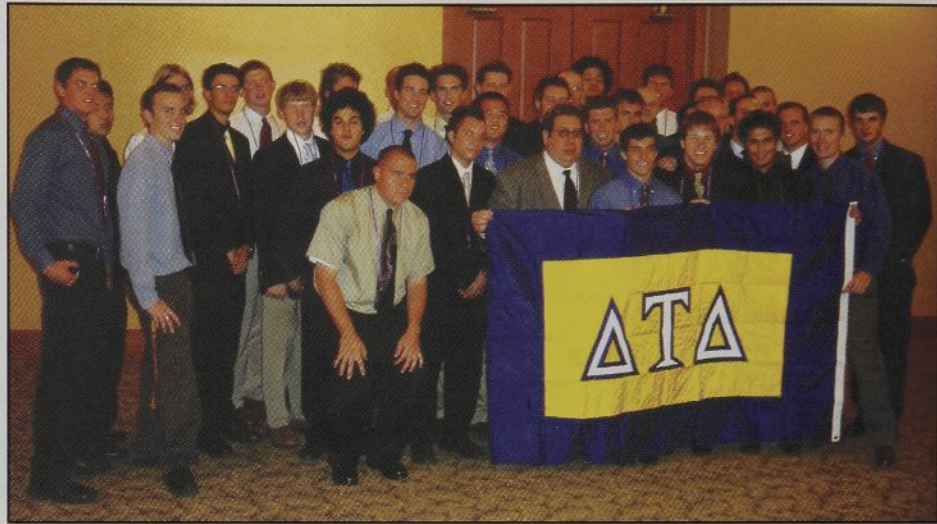
men who meet the academic and involvement standards for membership and introduce them to the Fraternity. The process got the new groups started toward restoration of these chapters toward prominence on their campus.

Arizona State Theta Gamma

Fraternity representatives arrived in Tempe on Sept. 6, to begin the process of restoring the Theta Gamma chapter to Arizona State University. In cooperation with various clubs, organizations and members of the Pan-Hellenic community, a large number of men were identified for potential membership in the new colony. Over the course of 18 days, nearly 80 men participated in the interview process to become a founding father. Events were held at various off- and on-campus locations, including an alumni/undergraduate reception, community service events and weekly chapter meetings.

On Oct. 7, 37 founding fathers were formally pledged into the Fraternity in a ceremony held at Old Main. Alumni, faculty, parents and guests joined the members for the public ceremony to celebrate the colonization.

The men of the Theta Gamma Crescent



Colony are very active on campus with organizations including the Student Alumni Association, ASU Band, Devil's Advocates, Business Student Council, Sports Business Association, START, Circle K, Young

Republicans and Delta Sigma Pi. In addition, the cumulative grade point average for the colony is 3.44, second overall on campus.

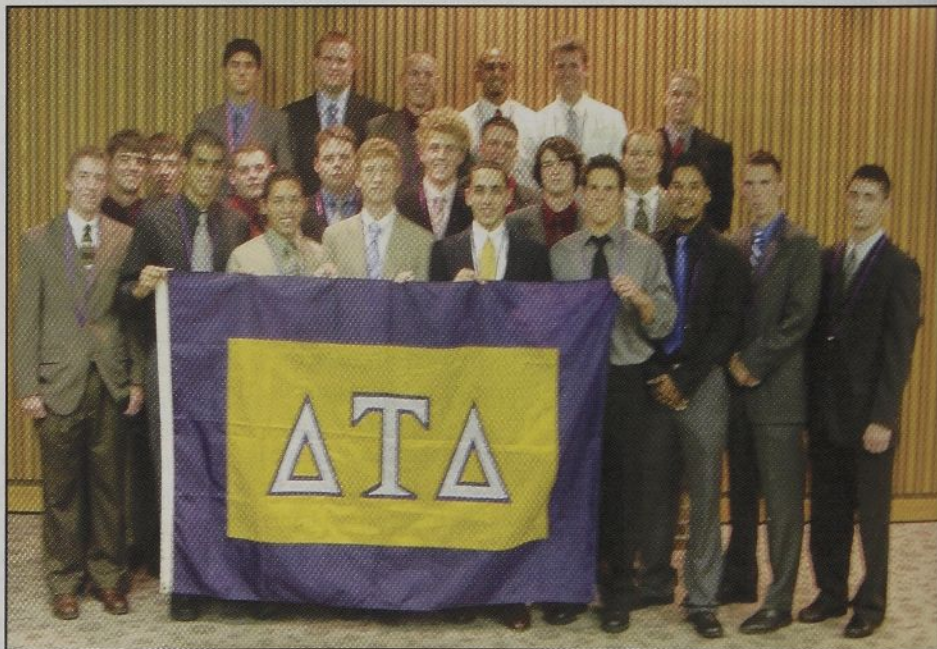
Chapter President Chris Duncan, can be contacted at shotputanddiscuss@yahoo.com.

Ohio State Beta Phi

Building on the success off the Arizona State colonization, Fraternity representatives recruited a great group of men to lead the return to The Ohio State University. During the October recruitment project, potential members participated in recruitment activities including a Homecoming tailgate prior to a football game against Indiana and an alumni reception in the University suite at Ohio Stadium.

Powering the colonization were dozens of referrals from local Delt chapters and several Fraternity alumni. These referrals proved to be a great source of strong candidates who had personal experience or knowledge of the Fraternity. In addition to the referrals from other Deltas, the men were identified through various campus organizations and administration referrals. In all, 24 upperclassmen were selected and chose to start the colony.

The 24 founding fathers have a collective 3.214 cumulative grade point average and are involved with Student Government, OWLS, club water polo, Block O, varsity cross country and track, Mount Leadership society,

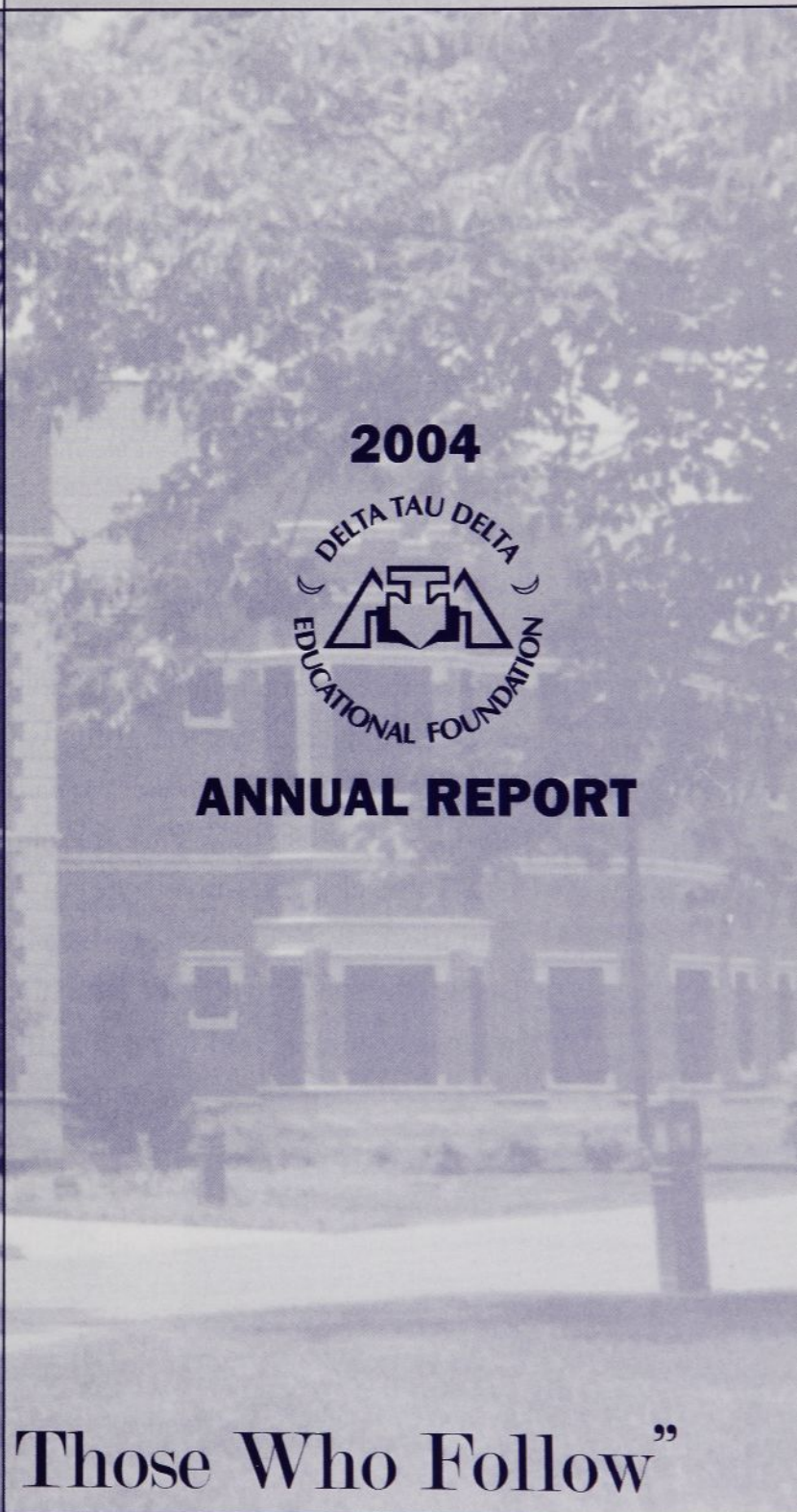
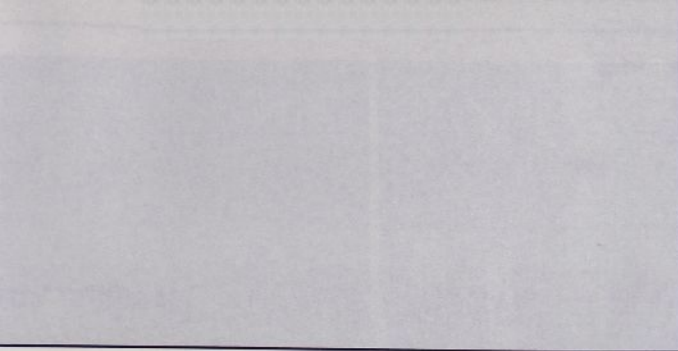


Campus Crusade and the Honors Program.

The founding fathers are actively working to maintain contact with the nearly 40 first-year students interviewed by the recruitment team. The university requires first-year students defer membership until the winter quar-

ter of their initial year. Following the completion of the recruitment process in January, the Beta Phi colony will be an instant competitor and solid organization at Ohio State.

Chapter President Chris Blunk, can be emailed at blunk.6@osu.edu.



2004



ANNUAL REPORT

“Remembering Those Who Follow”



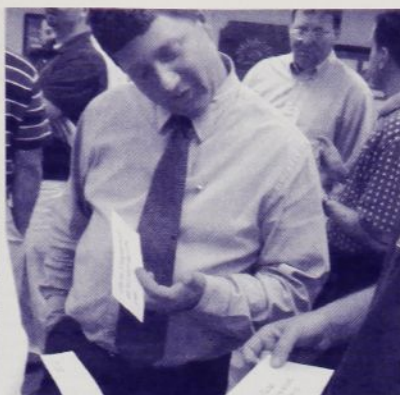
REMEMBERING THOSE WHO FOLLOW

Each of us came to the Fraternity by a different route. While similar, each of our stories is unique, but membership in Delta Tau Delta changed our lives forever.

Whatever your Delt experience or success you've enjoyed since, most Delts can trace back why they joined the Fraternity to one man. Can you see him? It may have been the rush chairman, an officer, an upper classman, an under classman, or one of your pledge brothers. Odds are you joined the Fraternity because this one man took an interest in you. He cared about what you thought, about your hopes and dreams. Though years and even decades may have passed—time will never dim that memory.

Captured in these pages are the names of men and friends of Delta Tau Delta who have acted on that memory. In a tangible way through their gifts they have made sure that the young Delts who follow will have similar experiences and learn the timeless lesson of honor, loyalty, hard work and brotherhood.

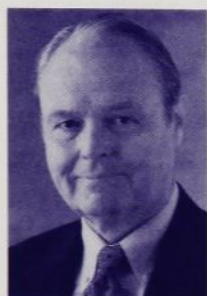




AT A GLANCE

- 4,182 donors made gifts to the Foundation
- 780 first time donors
- 330 Crescent Society Members through July 2004 (undergraduate donors)
- \$11,418,136 Foundation Net-Fund Assets
- \$2,509,145 Foundation revenue
- \$478,540 in grants to Delta Tau Delta
- \$450,355 in grants and scholarships to chapters
- 126 members of the Order of the C- gave over \$165,000 in unrestricted gifts to the Foundation
- 93 members of the Heritage Society constitute \$13.3 million in future gifts (Heritage Society are members who have notified the Foundation of a planned gift)

FROM THE BOARD CHAIRMAN



Uncertain times seem to bring out the best. At the Delta Tau Delta Educational Foundation, we are certain about our mission: to support the Fraternity financially to achieve scholastic, moral and leadership development among our undergraduates. And, for this year, we have some notable "bests."

Uncertain times also cause more careful consideration of giving. For Delt, that meant more of us "remembered those that follow." One important best this year was the significant increase in donors among young alumni and undergraduates. That bodes extremely well for the future.

Another best came with the largest Annual DeltFund total ever. This was not done because we did not have a major capital campaign underway. The big increase is due in large part to our own call center, manned by undergraduates from Butler University, which is close by. We raised almost as much money by our telemarketing as we did by the traditional direct mail. That also shows that Delt is recognizing this new avenue, opened for us by the "do not call" legislation. Before "do not call," the evening phone call was too often an unwelcome interruption. Now, telemarketers must have some relationship or they cannot call. And our young callers are for real and can talk Delt.

A major best was the Order of the C-, our special giving level above \$1,000 per year. The Order of the C- giving covers a major portion of our operations, allowing more of the return on our investments to go to programming

Both the Foundation and the Fraternity are driven by long-range strategic plans. These have kept us in the forefront of the Greek world-where we intend to stay, thanks to the support of our loyal alumni.

So, as we begin our 22nd year of service as a Foundation, we will stay focused on our mission and seek to warrant your backing again. We mean that. We keep in mind constantly that charge to remember those that follow. On your behalf, we will. Thank you.

Fraternally,

Norval Stephens
Norval Stephens

NEWEST LEADERSHIP PROGRAM LAUNCHED

Funded by the Educational Foundation through a special gift from John W. Nichols (Oklahoma 1936) the "Presidents Retreat" was launched in May, 2004. The Presidents Retreat curriculum was specifically designed to assist chapter presidents and advisors in making values-based decisions involving real chapter situations. The pilot program was so successful that plans are under way to make it available Fraternity wide as soon as full funding is available.



FRATERNITY FACTS

As of July 31, 2004

- 119**
Active collegiate chapters and colonies
- 1,872**
New members initiated
- 70**
Chapters recognized for Adopt-A-School efforts
- 9**
Chapters recognized as Hugh Shields Chapter of Excellence
- 20**
Chapters recognized in Court of Honor for chapter excellence
- 39**
Chapters who met or exceeded their membership goal
- 141,042**
Total alumni membership of Delta Tau Delta world-wide as recorded July 31, 2004

DELT VOLUNTEERS

- 109**
Chapter Advisors
- 94**
Alumni Advising Team Members
- 60**
Faculty Academic Advisors
- 48**
Division Vice Presidents
- 654**
House Corporation Members

CHAPTER CONSULTANTS

- 8**
Chapter Consultants
- 48**
States travelled
- 263**
Chapter visits
- 158,865**
Miles travelled by car

BALANCE SHEET AS OF JULY 31, 2004

Assets

Cash and Cash equivalents	\$584,782
Investments, at fair market value	9,153,079
Accounts Receivable	17,136
Pledges Receivable	891,110
Prepaid Expenses and other assets	77,360
Cash surrender value of life insurance policies	28,040
Loans Receivable	88,845
Property and equipment	3,456,568
	\$14,296,920

Liabilities and Net Assets

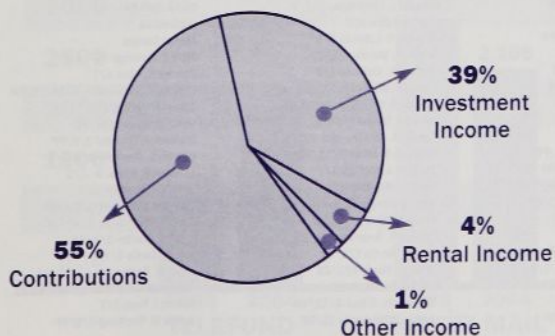
Accounts Payable	\$64,578
Due to Delta Tau Delta	37,281
Other accrued expenses	25,435
Charitable Gift Annuity Liability	837,303
Mortgage Payable	1,914,187
	\$2,878,784

Net Assets

Unrestricted	270,467
Temporarily restricted	4,833,184
Permanently restricted	6,314,485
	\$11,418,136
	\$14,296,920

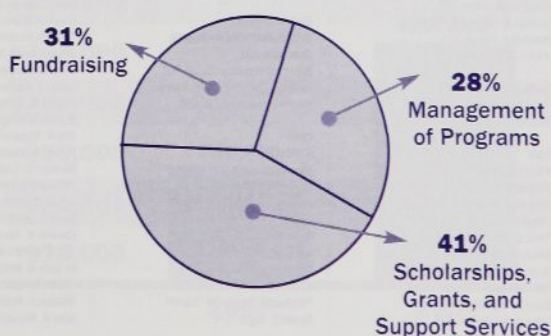
SOURCES OF REVENUE

\$1,385,288	Contributions
\$985,932	Investment Income
\$102,760	Rental Income
\$35,165	Other Income
\$2,509,145	TOTAL REVENUE



USES OF REVENUE

\$935,895	Scholarships Grants and Support Services
\$640,914	Management of Programs
\$696,105	Fund Raising
\$2,272,914	TOTAL EXPENSES





THE DELT TELEFUND

The Delt Telefund continues to set newer and higher goals for the Annual DeltFund. In just two short years of operation, the call center has almost caught up with the number of donors and dollars that the direct mail program contributes.

The success of the Delt Telefund is attributed to the hard work and dedication of the Butler Delt and women of the Delta Gamma sorority. Five days a week, these young people are working to reconnect our alumni with their Delt experience and hear important comments and concerns from our members.

The Delt Telefund does more than just raise money for the educational and leadership programs of the Fraternity. This year, we used the call center to invite alumni to local receptions and update events, including the Naples and Boca Raton rallies. We acknowledged our loyal donors for their contributions. The Delt Telefund assisted the Delta Epsilon (Kentucky) House Corporation in securing an additional \$85,000 in pledges for its \$2.1 million capital campaign.

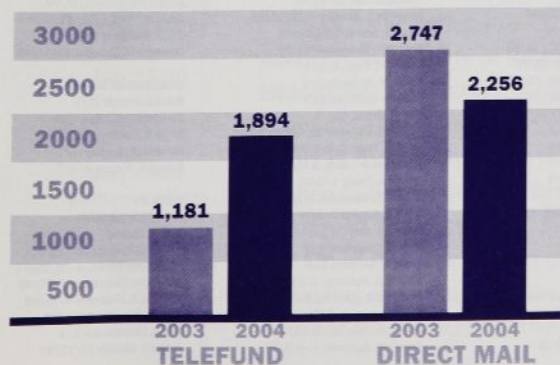
Again, we ask that the next time you pick up the phone and a young undergraduate Delt or Delta Gamma introduces themselves, you will take the call and share a few minutes of your time and your Delt experience with them. Your support will advance the work of the Foundation and secure new opportunities for future generations of Delt.



NUMBER OF DONORS

2003 Telefund 1,181 donors
2004 Telefund 1,894 donors

2003 Direct mail 2,747 donors
2004 Direct mail 2,256 donors



TELEFUND DOLLARS

2003 Telefund \$69,000
2004 Telefund \$127,000



FRATERNITY FACTS

Pledges
2,504
up 7.1% from 2002-03

Initiates
1,872
up 1.8% from 2002-03

Undergraduate members
5,815
up 5.1% from 2002-03

Chapters chartered
Beta Theta
University of the South

Chapters closed
Eta
University of Akron

Iota
Michigan State
University

Kappa
Hillsdale College

Gamma Eta
George Washington
University

Colonizations
Auburn University
Duke University
John Carroll University

ACADEMIC SUCCESS

61
Chapters above the All-Fraternity Average

57
Chapters above the All-Men's Average

19
Chapters first on campus

41
Chapters ranked first, second, or third

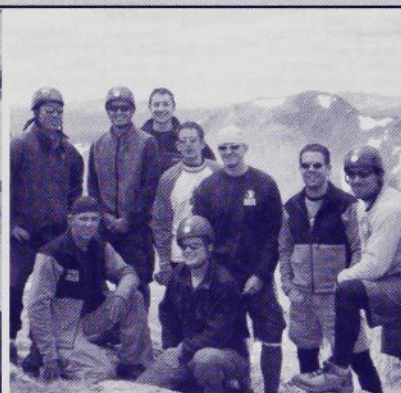
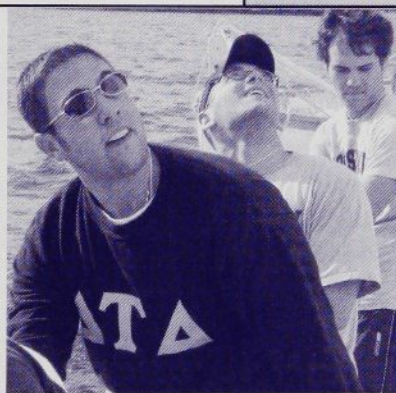
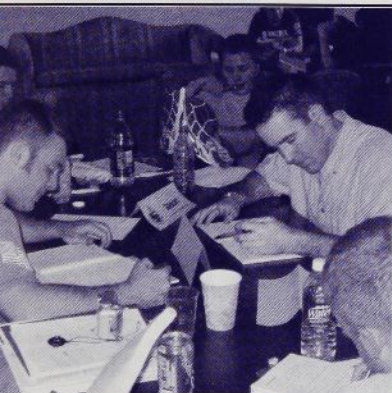
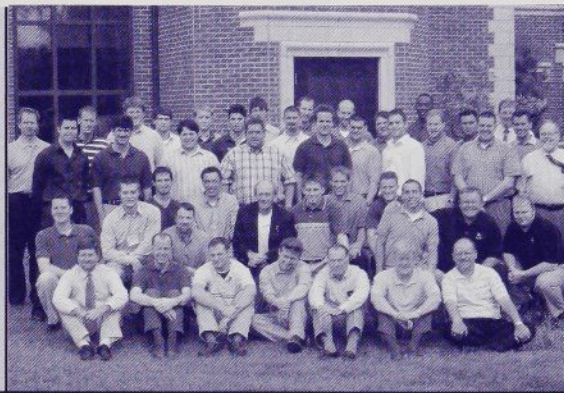
103
Chapters with GPA above 2.6

2.95
Average chapter GPA

SCHOLARSHIPS

With the increasing costs of higher education and more students working to pay their own school bills, the Delta Tau Delta Educational Foundation offers a variety of scholarships for undergraduate and graduate work so that we can attract and retain the high quality of Delt that we are used to recruiting.

Currently, there are various individual and chapter scholarships endowed through the Foundation. The Fischbach Scholarship is awarded to a Delt who is currently enrolled in medical school. The File Scholarship and Award for Undergraduate Excellence and the Gustafson/Johns Scholarship are awarded to undergraduate Delts who are making a difference at their chapters and on their campuses. For more information on endowing a scholarship, please contact the Delta Tau Delta Educational Foundation.



LEADERSHIP ACADEMY

2005 Leadership Academy dates

June 20-26
Sailing Academy
Camden, Maine

July 14-20
Expedition
Leadville, Colorado

July 23-27
Bethany College

The Delta Tau Delta Educational Foundation's focus is on leadership and ethics programming. It is our goal to show you the impact of charitable giving to Delta Tau Delta by the interaction of our young scholars as they learn the benefits of values based leadership and remembering future generations of Delts. Even now, we spend more per capita than any fraternity on life enriching programs, allowing us to sustain a higher level of programming for our undergraduates.

Since its inception in 1992, 589 undergraduate men have attended the Leadership Academy at a variety of locations. Of those men, 236 (40%) have become donors to the Educational Foundation. Applications reached an all-time high in 2004, with 250 undergraduates submitting. An aggregate enrollment of 93 men, the largest number of participants in the program's 13-year history, attended the 2004 academies. Those included 49 men in two sessions at Bethany College, 26 at the Sailing Academy in Camden, Maine, and 18 at the Rocky Mountain Expedition in Leadville, Colo. Of the participants, 28% (26 of 93) were current chapter presidents, vice presidents or treasurers. Paralleling the creation of the Crescent Society, 88 of the 189 (47%) men who have attended the Academy in the past three years have been donors.

DOLLARS AWARDED FOR SCHOLARSHIPS

\$6,070
Gamma Pi
Scholarship Fund

\$2,000
Fischbach Medical
Scholarship

\$1,000
Rhesa Norris
Scholarship

\$3,000
Epsilon
Scholarship Fund

\$27,740
William O. Hulsey Fund

\$1,100
Beta Beta
Scholarship Fund

\$2,000
Charles T. Boyd
Scholarship Fund

\$1,800
Tucker/Neal
Scholarship Fund

\$1,500
File Scholarship Fund

\$3,450
Beta Alpha Delt
Scholars

\$3,825
Gamma Sigma
Educational Fund

\$900
Ty Bridges
Leadership Fund

\$2,500
Beta Upsilon
Educational Fund

\$21,000
Delta Gamma
Educational Fund


\$4,950
Karnea Fellowship Fund

\$3,000
Gustafson/Johns
Scholarship

ORDER OF THE C---

The Order of the C--- was started in 1996 as an exclusive insider's club to help grow the major and planned gift programs of the Foundation. Members of the Order of the C--- provide the fuel that has driven the engine for success since that time.

Previous members of the Order of the C--- were focused on a powerful vision for the Foundation and the Fraternity. They banded together as a group of donors to support the current educational programs that made a difference in the competitiveness and success of Delta Tau Delta.

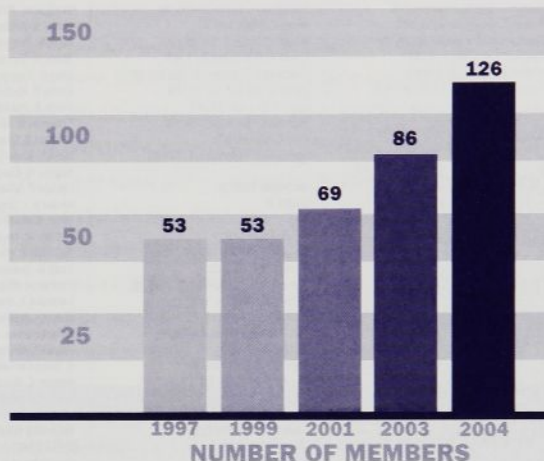


Order
of the
C---

ORDER OF THE C---
MEMBERSHIP

\$5,000	Diamond Level
\$4,000	Emerald Level
\$2,500	Sapphire Level
\$1,000	Ruby Level

GROWTH OF THE ORDER OF THE C---



Because of the success of the Order of the C---, donors have asked that it become a permanent giving club within the Foundation and that membership be opened to all Deltas to promote unrestricted gifts of more than \$1,000 each year to the Annual DeltFund.

In the past year, we have increased membership in the Order of the C--- from 86 members to 126. By the end of the 2005 fiscal year, our goal is to have more than 150 members. The Educational Foundation is only as strong as the support of our alumni. With the help of the members of the Order of the C---, we are the strongest Foundation in the Greek world and will continue to educate, train and serve for generations to come. The accomplishments of Delta Tau Delta are preparing our undergraduate members to be leaders in their chapters, on their campuses, and in their communities.

Bradley J. Harp, Florida 1987
 *Edwin L. Heminger, Ohio Wesleyan 1948
 Charles W. Hillman, DePauw 1952
 Bob J. Hoshaw, USC 1953
 Neil A. Huffman, Pittsburgh 1953
 Robert J. Hull, Texas 1966
 William M. Jason, Stanford 1948
 *Rory R. Jones, Idaho 1977
 Warren K. Kellogg, Michigan State 1961
 Theodore R. Kennedy, Wisconsin, Wabash 1941
 Stephen E. Kimpel, Cincinnati 1990
 Donald D. Kindler, Ohio State 1955
 Charles L. King, Ohio 1953
 Wilfred R. Konneker, Ohio 1943
 George E. Kratt, Ohio Wesleyan 1941
 *Donald G. Kress, Lafayette 1958
 William M. Laub, Sr., UCLA 1947
 John R. Lee, Michigan 1950
 Richard S. Lenox, Indiana 1967
 Andrew W. Lona, Missouri 1980
 *Blaine H. Loudin, Cincinnati 1952
 Charles T. Mallery, Sam Houston 1959

William M. Mayhall, Miami 1969
 James R. McCartney, West Virginia 1941
 J. Douglas McKay, Oregon 1959
 John B. Mitchell, Iowa State 1982
 Curtis E. Moll, Ohio Wesleyan 1961
 Kenneth F. Murphy, Ohio Wesleyan 1956
 Wade L. Neal, Purdue 1943
 John G. Nichols, Indiana 1940
 John W. Nichols, Oklahoma 1936
 Mark W. Nichols, Kansas State 1991
 Jeffrey S. Paine, Ohio 1969
 Thomas L. Parker, Ohio State 1943
 Joseph H. Peters, Baker 1942
 Bruce L. Peterson, Wisconsin 1975
 Barton A. Regelbrugge, Illinois 1956
 Alan E. Riedel, Ohio 1952
 Albert C. Riley, UCLA 1937
 James B. Russell, Purdue 1975
 Dallas L. Salisbury, Washington 1971
 *James A. Sanderson, Dartmouth 1955
 John H. Schaefer, Case Western 1942
 Robert F. Schmitt, Ohio State 1941
 James O. Selzer, Baker 1970

Alexander D. Shaw, III, Wesleyan 1952
 William J. Sheoris, Arizona 1990
 Linden R. Shepard, Ohio 1961
 Michael D. Shonrock, Western Illinois 1979
 Richard L. Smith, Tennessee 1949
 Edward F. Sprague, Cornell 1965
 David J. Stenson, Kettering 1986
 Robert V. Sternberg, MIT 1939
 Douglas C. Stock, Iowa State 1957
 Harry W. Stuchell, II, Washington 1946
 James J. Thorpe, Lawrence 1976
 Monroe E. Trout, Pennsylvania 1953
 Frederick C. Tucker, III, DePauw 1969
 Clark W. Valentine, Iowa 1965
 Gene L. Vancuren, Duke 1958
 P. Bradford Vaughan, Iowa State 1974
 *Jidge Verity, Oklahoma 1970
 Byron B. Webb, Jr., Michigan 1948
 *A. Carter Wilmot, Miami 1950
 James A. Wilson, Syracuse 1979
 O. Dale Wright, Indiana 1952
 E. Eugene Yeager, UC-Berkeley 1946

ORDER OF
THE C---
SUCCESSSES

In the past eight years, members of the Order Of The C--- have helped the Delt Foundation achieve extraordinary accomplishments including:

Successful completion of "The Building On Excellence" campaign

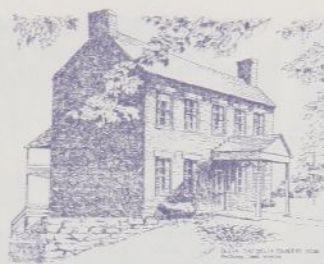
Lasting from 1997 to 2000, this campaign raised over \$9.5 million in planned gifts and capital gifts to support leadership and educational programming for the Fraternity.

Launching of the Heritage Society

Prior to 1996, planned gift inventory was less than \$3 million with no plan for promoting estate gifts among alumni. Today planned gift inventory is over \$13 million and growing with a regular planned giving newsletter, "Horizons," published three times a year.

Leadership and support for "The Shrine of International Brotherhood" campaign

Members of the Order of the C--- were instrumental in providing generous leadership gifts that acquired and furnished the International Headquarters and training center for Delta Tau Delta.



BETHANY SOCIETY

If there are first among equals as donors then members of the Bethany Society would be leading the Delt parade of supporters. This loyal group of alumni eclipses the major gift giving programs of any other national Greek organization. The Society was started in 1998 and has grown to over 125 members. Membership is restricted to alumni and friends of the Foundation who over their lifetime have made cash gifts and pledges of over \$25,000 or a planned gift in excess of \$100,000. Each recipient receives a signature green blazer with an embroidered Coat of Arms. Special cloisonné buttons are awarded when their lifetime giving for cash gifts exceed \$100,000 or a planned gift of \$500,000. (+) indicates members of the Society that have been inducted to this new level of membership. Combined, the Bethany Society has made cash gifts in excess of \$11.5 million and planned gifts in excess of \$9.4 million.

We hope to reach 150 members in The Society by the Fraternity's 150th anniversary in 2008. Contact the Foundation office to see how close you are to membership.

BETHANY SOCIETY MEMEBERS

+
Indicates those recognized for second level membership

W. Walker Alexander, III
William Alhouse, Jr.
Laurence M. Altenburg, II
Robert W. Archer
G. Kenneth Austin, Jr.
Charles E. Bancroft
Richards D. Barger
Stephen M. Barney
W. Marston Becker
Arnold Berg
Larry J. Bingham
+James H. Bowersox
Alan G. Brackett
Carl R. Brantley
Dennis A. Brawford
Tyrone M. Bridges
John A. Brock
Omar S. Bruner, Jr.
Thomas F. Calhoon, II
Girard N. Campbell
+Robert F. Charles, Jr.
James F. Chavers
Brent M. Coan
Whitfield J. Collins
Frank G. Curl
+Jody B. Danneman
Jack A. Daugherty
Merlin E. Dewing
Grady W. Drake
Bruce N. Duff
Richard H. Englehart
Robert C. Ferris
Kenneth A. File
George A. Fisher, Jr.
+John W. Fisher
Walter J. Frost, III
William A. Gage
C. Michael Garver
R. Stevens Gilley
+John W. Gleeson
David W. Grainger
Shelby H. Green, III

John E. Greenleaf
Roy O. Gromme
Henry E. Haller, Jr.
Kent R. Hance
John P. Harbin
Jeff Heatherington
+Edwin L. Heminger
Jeffrey L. Henning
Robert M. Hewett
Thomas W. Hill
Robert H. Hood, Jr.
W. James Host
David B. Hughes
+O. K. Johnson, Jr.
Hal L. Kalousek
Kirby K. Kaysen
Kenneth J. Kies
William L. Knapp
+Gerald A. Kolschowsky
Wilfred R. Konneker
+Robert E. Kraft
+George E. Kratt
+Donald G. Kress
Ronald O. Kruse
Laurence W. Lane, Jr.
Evangelos S. Levas
Robert B. Lewis
George P. Loomis
Blaine H. Loudin
Harry T. Martindale
Mamo M. McDermott, Jr.
Louis K. McLinden
Paul G. Miller
Albert J. Murphy, Jr.
Kenneth F. Murphy
David L. Nagel
Wade L. Neal
+John G. Nichols
+John W. Nichols
Lowell L. Novy
Irvin H. Pace
Jeffrey S. Paine

Thomas L. Parker
Edward T. Peebles
G. Michael Perros
Ward L. Quaal
W. Brent Rice
Alan E. Riedel
Keith L. Roberts
David C. Robertson
Travis O. Rockey
Scott Roeth
James B. Russell
Terrence E. Russell
Charles E. Safris
Stephen W. Sanger
Wayne A. Sinclair
Adam I. Skolnik
Gilbert D. Standley
+C. Richard Stark, Jr.
Rupert D. Starr
Keith J. Steiner
Diane F. Stephens
+Norval B. Stephens, Jr.
George W. Stewart IV
Frederick S. Strain
P. Richard Swanson
Robert C. Thomas
James E. Thompson
William E. Thompson
+Monroe E. Trout
Timothy H. Ubben
Myron E. Ullman, III
Keith J. Vegors, Jr.
+Jidge Verity
Calvin W. Vogel
Douglas J. Von Allmen
James M. Weeks, Jr.
James C. Welch
Lewis J. Whitney, Jr.
Glenn E. Wills
A. Carter Wilmot
W. Wayne Wittenberger

LEADING CLASSES BY AMOUNT CONTRIBUTED

1959	\$149,297
1968	111,631
1936	96,472
1961	94,857
1965	64,485
1951	59,362
1970	51,080
1963	41,560
1950	40,536
1981	35,365

LEADING CHAPTERS BY NUMBER OF CONTRIBUTORS

127
Delta Epsilon
(Kentucky)

121
Beta Beta
(DePauw)

115
Gamma Lambda
(Purdue)

94
Gamma Sigma
(Pittsburgh)

94
Beta
(Ohio)

91
Gamma Pi
(Iowa State)

90
Beta Alpha
(Indiana)

88
Gamma Iota
(Texas)

87
Gamma Xi
(Cincinnati)

77
Beta Tau
(Nebraska)

77
Beta Upsilon
(Illinois)

77
Delta Alpha
(Oklahoma)



LEADING CLASSES BY NUMBER OF FIRST-TIME CONTRIBUTORS

2006	104
2005	63
2007	37
1999	33
1994	32
1995	28
1993	27
1991	26
1989	24
1992	23
2004	23

HERITAGE SOCIETY



A bright future is waiting for Delta Tau Delta. Some of our most forward thinking donors are members of the Heritage Society. The following alumni and friends have remembered the Foundation in their wills or estate plans. With over \$13 million in confirmed gifts we lead the Greek world in planned giving by a multiple of two. While most planned gifts are unrestricted, some are made on behalf of specific chapters or for restricted scholarship funds. These special people understand that the future will bring challenges—the nature of which we cannot even conceive today—but for which they are sure Delta Tau Delta will need additional resources.

LEADING CHAPTERS BY NUMBER OF FIRST-TIME CONTRIBUTORS

- 42**
Delta Epsilon (Kentucky)
- 24**
Gamma Iota (Texas)
- 17**
Gamma Lambda (Purdue)
- 17**
Epsilon Alpha (Auburn)
- 16**
Beta Beta (DePauw)
- 16**
Beta Zeta (Butler)
- 15**
Theta Omicron (North Colorado)
- 14**
Mu (Ohio Wesleyan)
- 14**
Beta Alpha (Indiana)
- 13**
Delta Kappa (Duke)
- 13**
Epsilon Iota (Kettering)
- 13**
Zeta Theta (Villanova)
- 13**
Theta Omega (Northern Arizona)

ANOTHER WAY TO GIVE

A number of Delt alumni have made provisions for the Delt Foundation by way of bequests in their wills. A bequest can take many forms such as a specific dollar amount or percentage of the total estate, or perhaps a gift of securities or real estate. If you are considering a bequest, it is advisable to consult your attorney or financial advisor. The following wording is suggested. "I hereby give, devise and bequeath to the Delta Tau Delta Educational Foundation, Inc., an Indiana corporation, the sum of \$_____ to be used for the general purposes of the Foundation as the Board may direct." Gifts to the Foundation are deductible for estate tax purposes. It is an effective and lasting way to provide for the future of Delta Tau Delta. Questions and requests for further information should be directed to Ken File or Sonya Gill at the Foundation Office, 888-383-1858.

HERITAGE SOCIETY MEMEBERS

Bequests and Insurance Gifts Received in 2003-04

Peter Blank, Jr.
Esther F. DeCoursey
Richard Hart Vail

W. Walker Alexander III
William G. Alhouse
Laurence M. Altenburg II
Charles E. Bancroft
Richards D. Barger
James H. Bowersox
D. Scott Brennan
Tyrone M. Bridges
Mark R. Brown
Eugene M. Busche
Steven W. Chandler
James L. Conley
Keith L. Cook
Charles E. Cruse
Frank G. Curl
Stephen L. Epps
John B. Evans
Gregory D. Fahlman
George A. Fisher, Jr.
John W. Fisher
Dominick R. Frollini
James E. Goerz
Lee W. Grace
Shelby H. Green III
John E. Greenleaf

Michael A. Hanson
Dennis S. Hatt
Edwin L. Heminger
David S. Howard
Tom Huddleston
David B. Hughes
Milton C. Iverson
O. K. Johnson, Jr.
Kirby K. Kaysen
William S. Kerlin
William L. Knapp
Wilfred R. Konneker
George E. Kratt
James A. Kratt
George P. Loomis
William H. Martindill
Ted O. McGrew
Paul G. Miller
Robert A. Morley
John G. Nichols
John W. Nichols
N. Sidney Nyhus
Irvin H. Pace
John G. Olin
Thomas L. Parker

Edward T. Peeples
Joseph H. Peters
Craig L. Phillips
George S. Reppas
Travis O. Rocky
Scott Roeth
Thomas B. Romine, Jr.
Charles W. Rossier
Robert E. Roush, Jr.
Charles E. Safris
Thomas S. Sharp
Wayne A. Sinclair
Michael D. Shonrock
Adam I. Skolnik
Lucian R. Smith, Jr.
Richard L. Smith
Donald M. Spence
Gilbert D. Standley
Daniel D. Stanley
Rupert D. Starr
Norval B. Stephens, Jr.
William E. Thompson
Monroe E. Trout
A. Carter Wilmot
W. Wayne Wittenberger



THE CRESCENT SOCIETY

THE CRESCENT SOCIETY



The excitement around undergraduate giving continues as more undergraduates take their rightful place in remembering those who follow. These young Delts contribute at a higher rate than alumni and is evidenced in the fact that the top three leading classes by number of first-time contributors are current undergraduates (2006, 2005, and 2007).

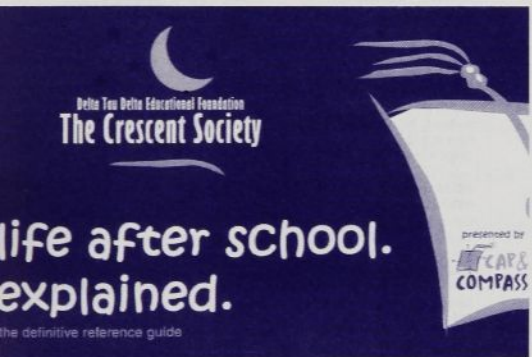
Members of the Crescent Society are showing alumni they believe in the educational and leadership programs that the Foundation supports and want to start giving back and begin a tradition of philanthropy.

This past year, undergraduates had the opportunity to make a five year pledge of \$250 or \$50 a year and become a part of the history of the Delta Tau Delta International Headquarters with a brick in the central courtyard. Those who chose not to make such a significant leadership commitment could also make a pledge of \$100 and have their name enshrined on the donor wall in the Courtyard. More than 65% of the undergraduate contributions made during the 2004 fiscal year were part of the \$100 or \$250 pledge.

Members of the Crescent Society were also introduced to a new life skills book "life after school. explained." This unique book, published by Cap and Compass, Inc, teaches our young Delts many of the skills that they will need to succeed in college and in life. Etiquette, financial responsibility, and moving to a new city and taking a new job are just a few of the topics that are covered. It has been very well received among undergraduates, alumni, and even parents. New to the program this year is the addition of a unique lapel pin, shown below, with a

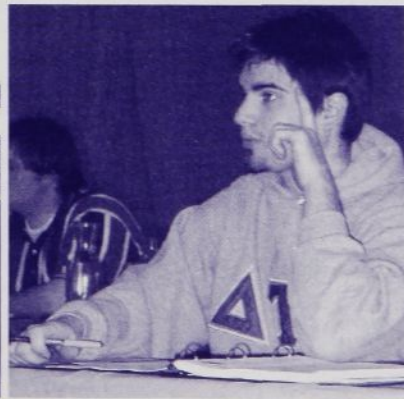
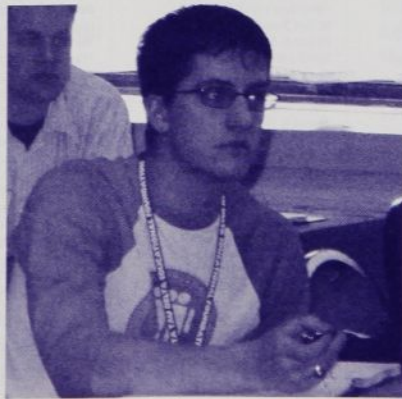
crescent moon and the outline of the membership badge.

Our goal in the 2005 fiscal year is to bring the message of undergraduate giving even further into the chapter. Look for new and innovative ways of communicating this important idea of philanthropy in the upcoming months. The Foundation will, once again, be represented at the division conferences to renew and enlist members for the 2005 fiscal year.



life after school.
explained.

the definitive reference guide



UNDERGRADUATES ARE FASTEST GROWING GROUP OF DONORS

The excitement surrounding the Crescent Society continues as undergraduates take their rightful place in remembering those who follow. Since the Crescent Society was launched in 2002 our undergraduates have contributed at a higher rate than alumni.

2004 LEADERSHIP ACADEMY

250

Applications Received

26

Sailing Academy
Graduates

18

Expedition Academy
Graduates

49

Bethany Academy
Graduates

22

UIFI Scholarships
Awarded

12

Futures Quest
Scholarships Awarded

AMONG THE CHAPTERS

100%

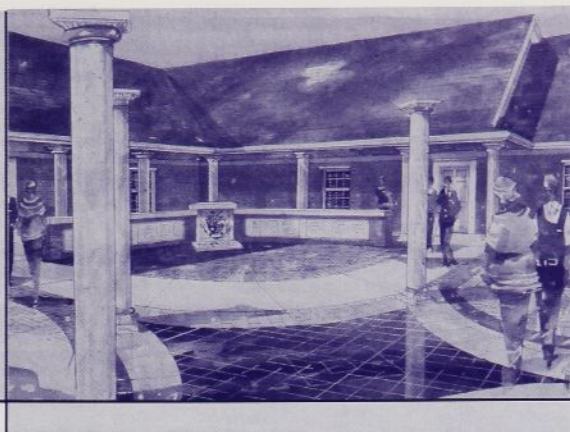
Chapters received substance abuse prevention opportunities through Delts Talking About Alcohol (DTAA) or AlcoholEdu.

65%

Chapters have a minimum of three advisors and/or mentors working directly with an undergraduate officer.

58%

Chapters participate in Adopt-A-School. All chapters participate in various community service efforts beyond Adopt-A-School.



HEADQUARTERS BRICKS

Delts, friends and organizations continue to make contributions to the Educational Foundation for a brick to be placed in the Central Courtyard at the New International Headquarters. The brick will be engraved according to the wishes of the donor. The following is a list of those who have made contributions since this list was last published.

CENTRAL COURTYARD HONOR AND MEMORIAL BRICKS

The first name is of the person being honored and the second name is of the person making the gift.

IN MEMORY OF:

- C. Herbert Brownell, Ohio Wesleyan 1896
Katherine Suri
- D. Sherman Brownell, Ohio Wesleyan 1923
James F. Brownell
- Henry B. Brownell, Ohio Wesleyan 1890
Alice Brownell Ware
- Averill C. Colby, Jr., Purdue 1938
Averill C. Colby III
- Robert B. Evans, Ohio 1934
David B. Evans
- R. Lowell Heminger, Ohio Wesleyan 1914
Edwin L. Heminger
- Fred T. Hill, Indiana 1931
Frederick T. Hill, Jr.
- The parents of Louis Feher-Peiker
Louis Feher-Peiker
- W.T. Harless, MD, West Virginia 1969
W. Thomas Harless, M.D.
- Arch D. McCartney, Cincinnati 1919
Arch J. McCartney

IN HONOR OF:

- Baker 1953 Brothers
Bill O'Byrne
- Frank H. Bower, Lehigh 1943
Carol Bower Foote
- John Gross, UCLA 1944
Jack Baddeley
- Andrew B. Hankins, Missouri 2001
Matthew O. Konze
- Douglas L. Heiser, Case Western 1969
Anonymous
- Paul Newsom, Butler 1993
Jack Newsom
- Dean N. Ninteman, UCLA 1951
Jack Baddeley
- Edward J. Palombizio, Case Western 1970
Anonymous
- Darrell Riggs, UCLA 1950
Jack Baddeley

- Frank A. Stiglin, Bowling Green 1962
Carole Stiglin
- H.F. "Spike" Tattan, UCLA 1945
Jack Baddeley
- Matthew D. Wilson, Missouri 2001
Matthew O. Konze

PERSONAL BRICKS

- Jack Baddeley, UCLA 1944
- James F. Brownell, MIT 1952
- Neil Emery, Texas 1950
- James K. Hedges, Wabash 1950
- Arch J. McCartney, Miami 1950
- Jack Newsom, Butler 1960
- Anthony Quandt, Wabash 2004
- Justin Smit, Virginia Polytechnic 2003

CRESCENT SOCIETY MEMBERS PERSONAL BRICKS

- Jonathan Boben, Texas A&M 2006
- Michael R. Dizney, Baker 2006
- Seth Duhon-Thornton, Northern Colorado 2008
- Ryan Gaus, Pittsburgh 2006
- Adam Greene, Kentucky 2005
- Todd James, Moravian 2004
- Aaron Leiker, Kansas State 2005
- Michael W. Marsico, DePaul 2005
- Drew Miller, Allegheny 2005
- Levin Olson, Eastern Michigan 2007
- Christopher Porter, Northern Colorado 2006
- Robert Quatkemeyer, Ohio Wesleyan 2005
- Jake Quigley, Kansas State 2006
- Michael Schlager, Northern Colorado 2006
- John Sembrat, Tennessee 2004
- Jeffrey Siegler, UC Riverside 2004
- Jarrod Steffens, Baker 2004
- Jay Sy, Pennsylvania 2005
- Michael Tankersley, Albertson 2005
- Chase Ward, Texas A&M 2006

LEADING CLASSES BY NUMBER OF CONTRIBUTORS

1969	127
2006	121
1971	118
1948	108
1968	107
1965	105
1970	104
1972	104
1973	103
1976	103

LEADING CHAPTERS BY AMOUNT CONTRIBUTED

\$143,560
Beta
(Ohio)*

\$122,405
Beta Upsilon
(Illinois)

\$119,345
Delta Alpha
(Oklahoma)

\$109,495
Delta Epsilon
(Kentucky)*

\$81,070
Beta Beta
(DePauw)

\$56,940
Gamma Pi
(Iowa State)

\$45,535
Mu
(Ohio Wesleyan)

\$37,791
Gamma Sigma
(Pittsburgh)

\$34,925
Beta Alpha
(Indiana)

\$27,605
Gamma Iota
(Texas)

*Chapters with active Chapter Endowment Fund campaigns

CHAPTER EDUCATIONAL FUNDS

The Delt Foundation developed the Chapter Educational Funds Program to provide a way for alumni to provide additional assistance to individual house corporations.

More than 30 chapters have taken advantage of this program and established funds for specific educational purposes. Gifts to your chapter's fund are held in trust and alumni from your chapter advise the Delt Foundation on allowable educational uses such as scholarships, computer labs, libraries as well as loans or grants for the improvement of educational areas of chapter shelters.

These chapters currently have Chapter Educational Funds representing more than 25% of our chapters:

- Beta - Ohio
- Epsilon - Albion
- Mu - Ohio Wesleyan
- Upsilon - RPI
- Tau - Pennsylvania State
- Beta Alpha - Indiana
- Beta Beta - DePauw
- Beta Delta - Georgia
- Beta Lambda - Lehigh
- Beta Mu - Tufts
- Beta Upsilon - Illinois
- Beta Phi - Ohio State
- Beta Psi - Wabash
- Gamma Delta - West Virginia
- Gamma Lambda - Purdue
- Gamma Pi - Iowa State

- Gamma Sigma - Pittsburgh
- Gamma Tau - Kansas
- Gamma Chi - Kansas State
- Delta Alpha - Oklahoma
- Delta Beta - Carnegie Mellon
- Delta Gamma - South Dakota
- Delta Epsilon - Kentucky
- Delta Zeta - Florida
- Delta Lambda - Oregon State
- Delta Pi - Southern California
- Delta Sigma - Maryland
- Delta Chi - Oklahoma State
- Epsilon Zeta - Sam Houston
- Epsilon Mu - Ball State
- Theta Eta - South Carolina

2003-2004 MEMORIAL CONTRIBUTIONS

Each year many Delts, friends and organizations make contributions to the Educational Foundation in memory of deceased brothers, loved ones and friends. The following is a record of these thoughtful memorial gifts

In memory of Robert Burgwald
Mary Elizabeth Ewing
Arno Myers, Sr.
Gerald O'Dell
Arnold Berg

In memory of Kenneth G. Burg, Wisconsin
1957
Jerry W. Grout

In memory of Whitfield Collins, Texas 1940
Thomas H. Law

In memory of Robert A. Cushman, Florida 1940
Helen M. Cushman (wife)

In memory of Roger R. Early, Jr., Ohio Wesleyan 1938
Ed & Barbara Heminger

In memory of Robert B. Evans, Ohio 1934
David B. Evans
Frederick W. Hibbert

In memory of Kenneth C. Gaines, UCLA 1954
Eve Woods Riley
Gwen Wynn

In memory of Robert R. Fenske, Syracuse 1960
Doris Fenske (wife)

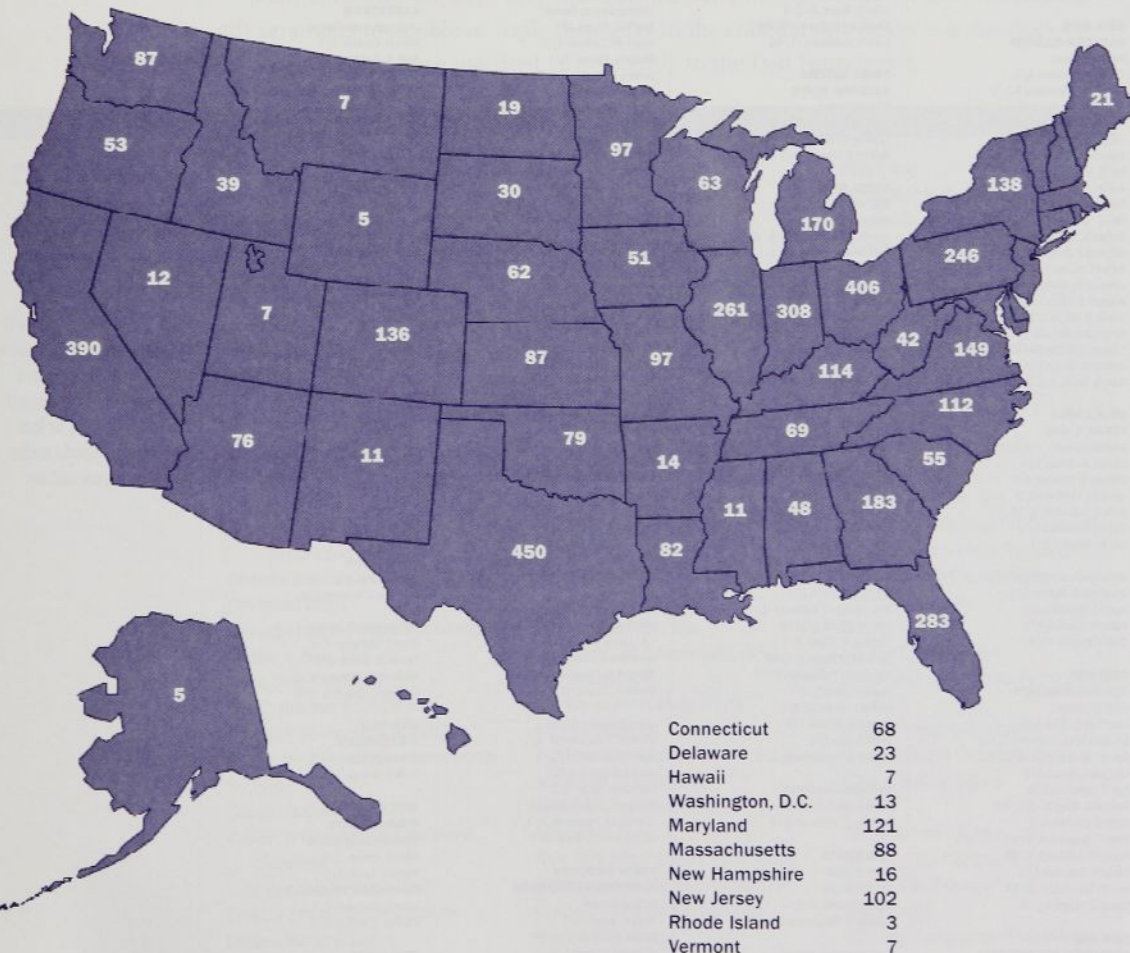
In memory of Paul Hornung, West Florida 1994
William J. Garrett, Jr.

In memory of Herbert H. Smeltzer, Butler 1936 and Hugh B. Smeltzer, Butler 1940
H. David Smeltzer

In memory of Edward F. Sprague, Cornell 1965
Jennie E. Sprague

In memory of Max A. Townsend, Purdue 1935
George A. Fisher

DONORS BY STATE



THE UNITED WAY AND THE DELT FOUNDATION

Many of you already make donations at work through your local United Way campaign and now there is a way that you can direct those gifts to the Delt Foundation. Most United Ways have an open donor policy. This means that you can make a donation to agencies other than the agencies that are partners with your local United Way as long as they are a 501(c)(3) charity. In many cases, the Delta Tau Delta Educational Foundation will qualify to receive your donor directed gift. Under donor choice, contributors to the United Way could designate their gifts to the Delta Tau Delta Educational Foundation. Since each United Way in the United States operates independently, we have learned that some will participate and others will not, but it is certainly worth checking into. Call your United Way or campaign representative to see if you can give to a 501(c)(3) that is headquartered in Indianapolis.

STOCK GIFTS

You may find it profitable to yourself and the Foundation to make your gift in the form of common stock. Greatly appreciated stock can be a means whereby, at low cost to the donor, a sizable gift can be made and be deducted for tax purposes at the stock's market value on the date the gift is made. Shares of stock donated may be transferred to the Delta Tau Delta Educational Foundation, Inc. This is a common transaction about which your broker can advise you, or give Sonya Gill a call at the Foundation headquarters at 888-383-1858.

CORPORATE MATCHING GIFTS

Many corporations, large and small, afford Delts the opportunity through matching gift programs to double or triple their gifts to the Foundation. Below is a directory of corporations that have matched gifts recently to the Delt Foundation.

CORPORATE MATCHING GIFTS

If you are uncertain as to whether your company will match your gift to the Fraternity Foundation, a call to your personnel office should clarify this matter very quickly.

Aegon Transamerica Foundation
Aon Foundation
ARCO Foundation, Inc.
The Argyle Foundation
Arthur J. Gallagher Foundation
Ayres Foundation, Inc.
Ball Corporation
Bank of America
Berwind Corporation
BOC Group, Inc.
BP Amoco Corporation
The Beefeater Foundation
Black & Decker Corporation
CPC International, Inc.
Champion International Corporation
Charles Stewart Mott Foundation
Chemical Bank
Chesborough-Pond's Foundation
Chubb & Son, Inc.
Coca Cola Company
The Columbus Foundation
Compaq Computer Corporation
Computer Associates International, Inc.
Cooper Industries, Inc.
Cowen & Company Institutional Services
Cray Research Foundation
Crestar Financial Corporation
Diageo North America
Dain Rauscher
Digital Equipment Corporation
El Adobe Corporation
Eli Lilly

Emerson Electric
The Equitable Foundation
ExxonMobil Foundation
General Re Corporation
Hewitt Associates
Jefferies and Company, Inc.
John Hancock Financial Services
Johnson Controls
Kansas City Southern Industries, Inc.
W.W. Kellogg Foundation
Kemper Insurance Companies
Kerr-McGee Corporation
Kimberly-Clark Foundation
Kansas City Southern Industries, Inc.
Karl Kirchgessner Foundation
Leo Burnett Company, Inc.
MMI Companies, Inc.
Management Consultants (CSC Index, Inc)
Massachusetts Mutual Life
May Foundation
McDonald's Corporation
Microsoft Corporation
Mobil Foundation, Inc.
Monsanto Fund
New York Life Insurance Company
Northwestern Mutual Foundation
Outboard Marine Corporation
Owens-Illinois, Inc.
Philanthropic Svcs Household Intl
J.C. Penney Company, Inc.
Jefferies & Company, Inc.
PepsiCo Foundation

Pfizer, Inc.
Philip Morris Companies, Inc.
Prudential
Quaker Oats Foundation
RLI Insurance Co.
Rockwell Intl Corporation Trust
Safeco Properties, Inc.
The St. Paul Companies
Salomon Foundation, Inc.
Security Pacific Foundation
The Spectrum Group
Spring Street Foundation
Square D Foundation
Stone & Webster, Inc.
TAP Pharmaceutical Products, Inc.
Thrivent Financial for Lutherans
Transamerica Foundation
TransUnion, LLC
Tripos, Inc.
US West Foundation
Unilever United States Foundation, Inc.
Union Pacific Corporation
Union Bank of Colorado, Inc.
United Technologies
UniTEQ
The UPS Foundation
The Vanguard Group, Inc.
Waste Management
Wells Fargo
Williams Companies Foundation, Inc.
Xerox Foundation

2003-2004 HONORARIUM CONTRIBUTIONS

Each year, Delts and friends make contributions in honor of Delta Tau Delta Fraternity and Foundation staff members. The following is a record of these thoughtful honorarium gifts.

Christopher J. Martz,
Wabash 1994
gift by Duane A. Wimer

John A. Mainella,
West Virginia 1999
gift by Daniel Smercina

UPCOMING FOUNDATION ALUMNI EVENTS

March 8, 2005
Naples, FL

March 9, 2005
Boca Raton, FL

March 10, 2005
Vero Beach, FL

May 5, 2005
Indianapolis, IN

For more information or to schedule an event in your area contact Mary Steeb at mary.steeb@delts.net or 1-888-383-1858

FOUNDATION BOARD MEETINGS

May 6, 2005
Indianapolis, IN



THANK YOU

The Delta Tau Delta Educational Foundation Board of Directors acknowledges the crucial role our alumni, undergraduates, and friends play in the future of our Fraternity. We remain most grateful for your generosity, which allows us to develop better leaders, scholars, and citizens who will be better prepared to build a better world for their communities, their families and themselves.

The financial audit was prepared by independent auditors, reviewed by our audit committee, and is available upon request. You may also review more Foundation information, including our most recently filed IRS Form 990, at www.guidestar.org.

HEADQUARTERS TEAM

Ken File
President

Sonya Gill
Chief Financial Officer

John Mainella
Annual Fund Director

Mary Steeb
Executive Assistant

Maurie Phelan
Grants Administration

Karen Barich
Gift Administration



DELTA TAU DELTA EDUCATIONAL FOUNDATION
10000 Allisonville Road | Fishers, Indiana 46038
317/284-0210 | FAX 317/284-0215
www.deltfoundation.org

Delts reflect, change in wake of drinking deaths

By Jason L. Young

The Rainbow Editor

You couldn't escape the barrage of news stories coming from campuses across the nation this fall. It seemed hardly a week went by without another story about an alcohol-related death making headlines.

A female student at Colorado State University was found dead in a fraternity house hours after a party ended. Two intoxicated fraternity men at the University of Idaho died in a motorcycle crash. A University of Colorado fraternity pledge died of alcohol poisoning after an initiation party in which newcomers were encouraged to drink, and the same scenario occurred at the University of Oklahoma soon after that.

The stories, sadly, went on and on. Fortunately, none have directly involved members of Delta Tau Delta, but the Fraternity has chapters at three schools where students died. The members of those chapters have been affected by the tragedies.

"This death shook them down to their roots," said Blake Beeler, who took over as the Oklahoma (Delta Alpha) chapter advisor this fall. "This was the first time (most of them) saw someone their age die in a completely preventable manner. This was absolute stupidity, and they have been more than willing to do whatever it takes to make sure nothing like that happens at the Delt house.

"They're now taking care of each other in a way that I don't think they would have before this accident. I'm not talking just in alcohol situations; I'm talking about all aspects of life."

Delta Tau Delta long has been at the forefront of alcohol education, starting its Delts Talking About Alcohol (DTAA) program in 1986. DTAA interns visit all chapters and present programs about the use of alcohol. The Fraternity also requires every chapter to educate its members about risk-management guidelines and to establish its own policy for handling chronic intoxication among its members.

Delta Tau Delta International President Carl Brantley said it is important to acknowledge that college students drink and that expecting an end to all alcohol consumption is unrealistic. However, he said, it is essential that members follow all laws and that Delts take responsibility not only for their own actions but also for those of their guests.

"When they come into your house or into your party, they are your responsibility," Brantley said about fraternity-house visitors. "You've got to learn to take care of your responsibilities. You can still have a great party, a great social event, but you've got to think about what are the things that make up a great social event and what are the consequences."

Responsible party planning has become easier on campuses such as



The rash of drinking deaths on college campuses this fall have led to the reassessment of attitudes and policies toward drinking by Delta Tau Delta undergrads. Several chapters are now dry and many have set up new safeguards.

Colorado State University, home to one of several Greek systems that have gone 'dry' since the recent rash of student deaths. While some might consider the change an oversimplified reaction to a complex situation, Epsilon Omicron President Chuck Cecil said he was happy with it.

Cecil had been pushing for boundaries within both his chapter and the entire Colorado State system in order to avoid such tragedies. Now, the movement of all alcohol-related events to off-campus venues means greater oversight by third-party vendors and fewer worries for chapter officers about the health and safety of guests from outside of the Fraternity. While Delts are still responsible for those attending their parties, the third-party vendor adds an extra layer of security for partygoers.

"This was a wake-up call for a lot of younger girls," said Cecil, a junior. "Personally, I was deathly afraid every time a girl walked into our house and wanted to drink... For us, the dry housing thing is a big one. You either have it or you don't, and there's no gray area. The trick of it is keeping it a house norm. It's recruiting guys who expect that."

Cecil's advisor, Jeff Desserich, said he believes his chapter has taken the death of the student to heart. He said that though he was not concerned about the attitudes toward alcohol at the Colorado State chapter before, he is proud of the members' response to the tragedy.

"It was a tragic thing to happen," he said. "But the lesson they learned helped them improve their alcohol policy. And not just improve their policy but become each other's keepers."

The facts & figures of binge drinking

According to the U.S. Department of Health and Human Services, people under the age of 21 report that it is easy for them to secure alcohol and that their top reason for drinking is to get drunk. Some other findings by the department about drinking on campus:

- Nearly half of all college students drank four or five drinks* in one sitting within two weeks of a 1997 survey.
- Students who live in a fraternity or sorority house are the heaviest drinkers; 86 percent of fraternity residents and 80 percent

of sorority residents say they binge.

- Colleges with high binge-drinking rates are more likely to attract students from high schools where binge drinking is more prevalent.
- White students report the highest percentage of binge drinking in a two-week period: 43.8 percent. Whites are followed by Native American (40.6 percent), Hispanic (31.3), Asian (22.7) and black (22.5) students.
- Frequent binge drinkers are eight times more likely to miss a class, fall behind in


schoolwork, get injured and suffer/commit property damage.

- More than 60 percent of college men and 50 percent of college women who are frequent binge drinkers say they have driven after drinking.
- Of those identified as binge drinkers, 91 percent of women and 78 percent of men consider themselves moderate to light drinkers.

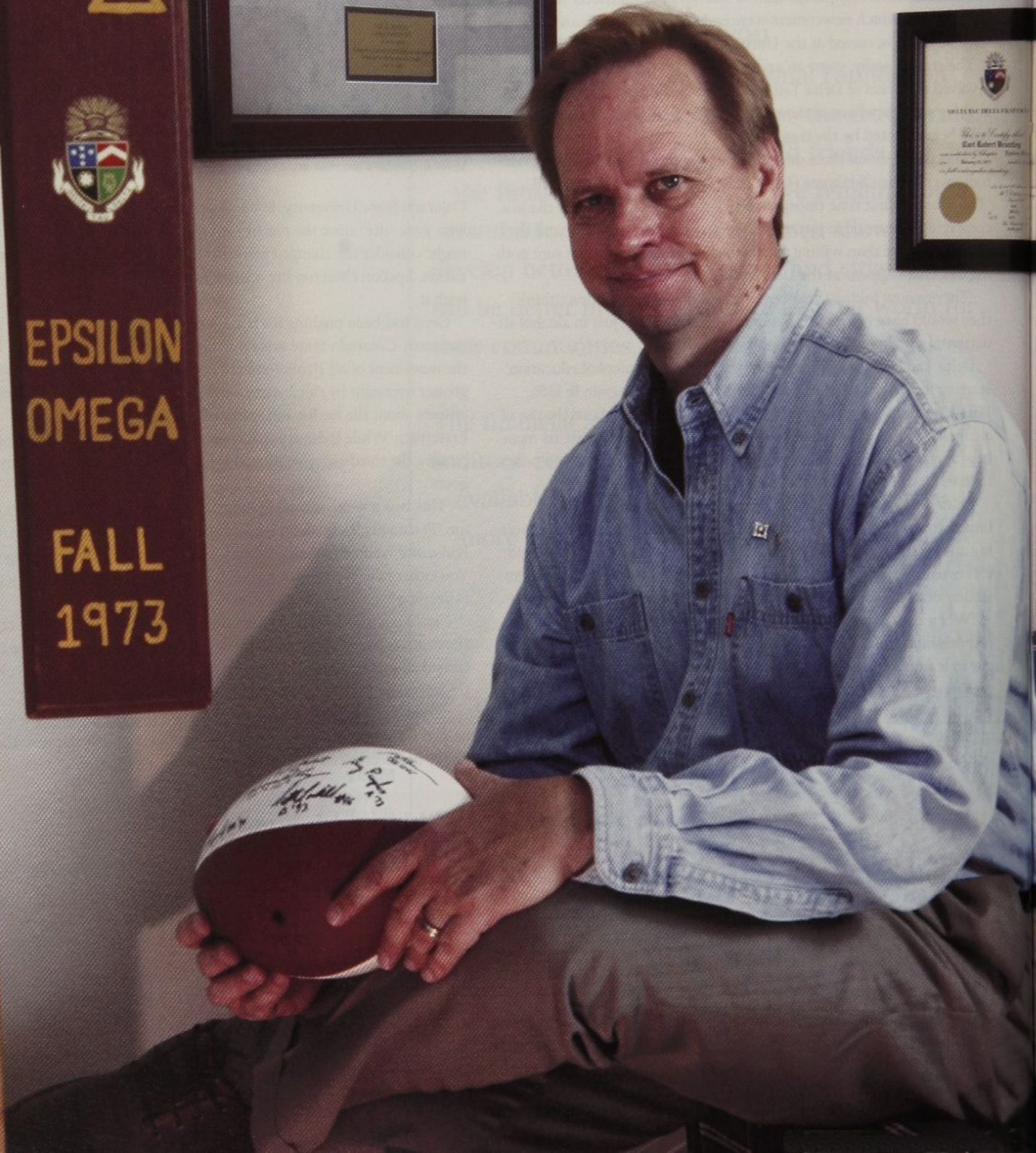
* Binge drinking is defined as five or more drinks in a row for males and four or more drinks in a row for females.

A board



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△

EPSILON
OMEGA

FALL
1973



Boardroom revival

International President Carl Brantley has a vision for Delta Tau Delta & the passion to shepherd it forward to his successors

Maybe it's his Southern drawl or the passion wrapped around every word he speaks, but one thing is unmistakable: When Carl Brantley talks about Delta Tau Delta, there is a sense that he'd be as comfortable in a revival tent as he is in a boardroom.

In fact, Brantley is using his new position as the Fraternity's president to lead a revival of sorts—not that he advocates drastic changes or finds fault; rather, he aims to help Delta Tau Delta move forward and outward from the solid foundation on which it's built. "I'm not reinventing the wheel here," Brantley said of his new position as Delta Tau Delta's 47th president. "I want to build on the foundation set for me and this Arch Chapter by the Presidents and Arch Chapter who came before us"

By the time he was elected to the post in August at the 2004 Karnea in Denver, Colo., Brantley had spent 12 years in the volunteer ranks. Starting as the North Carolina-Wilmington's chapter advisor in 1992, he later served as a Southern Division vice president, the Southern Division president and the second and first vice presidents on the Arch Chapter.

Brantley said his main objective for his two-year term is growth. This means not just increasing the number of chapters or undergraduate members but also re-engaging alumni, bolstering existing programs for undergrads and making sure people — inside and outside the Fraternity — understand what it means to be a Delt.

It is an ambitious goal designed to be completed well after Brantley's term ends. Launched in September at a strategic planning meeting involving the 11-man Arch Chapter, the Undergraduate Council and members of the Central Office staff, the plan should be implemented over the next decade. During a conversation with *The Rainbow* in early October, Brantley said the current members of the Arch Chapter approved the process for building the six-year Strategic Vision at the September retreat and it is important they lead the process since many of these men are the future leaders of Delta Tau Delta.

As Brantley discussed everything from his family to his (correct) prediction that the Boston Red Sox would win the World Series, one could hear a hint of the fire-and-brimstone voice of his Baptist-minister great-grandfather — especially when the conversation turned to Delta Tau Delta.

The Rainbow: How has your perception changed as you have come up through the ranks of volunteers?

Carl Brantley: Your perspective changes from being in the day-to-day as a chapter advisor. You really get involved. As you go through the ranks, you have to keep that perspective. I always say it: You have to keep your hands dirty and remember where you came from. Bring that perspective to a national level, and say, "What can we do that will allow opportunities for all Deltas—not just the Deltas of my chapter (or) the Deltas of my division?"

(We) also have to realize that Delta Tau Delta has so much to offer that we've got to expand our base, which means the old days of looking at a fraternity (as) the white, educated male.

That's who we were focused on. Latinos are now coming to college in record numbers. What are we doing to reach out to the Latino community? Are we reaching out to Afro-Americans, reaching out to Asians? What are we doing to expand what Delta Tau Delta is? Because Delta Tau Delta is not about a privileged background. It's about opportunities. And opportunities can be afforded to so many different people if we are willing to let loose of our blinders.

TR: You have two years. That's not a lot of time. What can you do in two years?

CB: The first thing you have to realize is this is not my two years. I'm filling a chair that many men have filled before me. This is this Arch Chapter's opportunity to make a difference, and the way we do that is to set a strategic vision for what this Fraternity can do in the next six, eight or 10 years that will truly open up opportunities for our young men.

If nothing else, during my two years as president, if we can look outside the box and start looking for new ways to start offering better opportunities — services not just to our under-

Meet the Arch Chapter

The Arch Chapter board and Director of Academics were elected in August at the 2004 Karnea. The six men bring an eclectic vantage to their positions but a common thread: to continue the growth and strength of Delta Tau Delta.

Find out a bit more about their views on Pages 22 and 23.

All photos by: Thomas Kimmell

SEE BRANTLEY, PAGE 25

Carl Brantley is surrounded at his Colorado Springs, Colo., home by some of the memorabilia that means most to him.

Carl Brantley



PRESIDENT

What is the main challenge the Fraternity faces?

Delta Tau Delta faces the same challenge all Greek organizations face: the perception our chapters are social drinking clubs that offer nothing else. The recent deaths of Greek men and women solidified this perception. We cannot talk about the good work we do — academics, leadership opportunities, brotherhood, etc. — until we face the alcohol/hazing issues. If we do not find solutions, solutions will be forced upon us.

With what aspect of the Fraternity's future are you most excited?

I am excited about the Strategic Vision Project the Arch Chapter, Central Office, Undergraduate Council and key alumni are working on in task forces. Their work will produce a plan for redefining and reshaping what we are and what we are going to be proactive in doing.

Do you have a project that is especially important to you?

The Strategic Vision Project is especially important to me. This work and the success it will bring will drive the success of our fraternity for many years. We are going to change the way we work and change the negative perceptions that are making headlines today. In the future, Delta Tau Delta will make headlines because we will stand up for our core beliefs and values and make our fraternity the best place for greater opportunities for the leaders of tomorrow.

Besides the desire to give back, what are the benefits of volunteering for the Fraternity?

The biggest benefit of volunteering for Delta Tau Delta is the opportunity to work with the leaders of tomorrow; not only the future leaders of Delta Tau Delta but also the future business, political, and family leaders who will lead our cities, our states and our country.

Biography sketch

Years as a volunteer: 12
 Initiation year: 1972
 Chapter: Epsilon Omega (Georgia Southern)
 Graduation year: 1975
 Degree(s): B.B.A in management
 Resides: Colorado Springs, Colo.
 Career: Consultant
 Personal: (wife) Kathy; stepdaughter Erica Jennejan (25), stepson, Aaron Jennejah (22) (Epsilon Delta, Texas Tech)
 E-mail: cbrantley53@adelphia.net

Rock Clinton



VICE PRESIDENT

What is the main challenge the Fraternity faces?

When every member and pledge of the fraternity learn to live the values and the mission of Delta Tau Delta, then we will (have met) our greatest challenge. Once that is done, most of our other concerns will vanish.

What is the main challenge Greek organizations face?

Greek organizations are linked to a number of behavioral problems on campus. Greeks need to do a better job of controlling members. We are guests on college campuses, and we need to be an asset to the colleges and not a concern.

With what aspect of the Fraternity's future are you most excited?

Given the strength of our foundation and the vision of the Fraternity, I look forward to more educational training on leadership for our membership.

Do you have a project that is especially important to you?

The values and mission of our fraternity are assets for the future for any young Delt long after college is over. The expectation of service in college is only a prelude to service in the community after college. Developing leadership skills for our members should be a primary goal, along with teaching them to be men with honor.

How will being on the Arch Chapter help you shape the Fraternity's direction?

Given that I have had many roles in the Fraternity and have spent a lifetime as a college professor on a campus teaching and interacting with students, plus being a sociologist, I bring a unique and multiple perspective to the Arch Chapter.

Biography sketch

Years as a volunteer: 35
 Initiation year: 1962
 Chapter: Epsilon Eta (Texas A&M-Commerce)
 Graduation year: 1965
 Degree(s): B.S. in sociology/psychology, M.S. in sociology (1968), Ph.D. in sociology (1972)
 Resides: Cumby, Texas
 Career: Director of International Studies and Professor of Sociology
 Personal: (wife) Dr. Linda Clinton; (son) Kenneth Clinton (34; Epsilon Delta, Texas Tech, 1993).
 E-mail: Kenneth_Clinton@tamu-commerce.edu

Alan Brackett



SECOND VICE PRESIDENT

What is the main challenge the Fraternity faces?

Self-destruction through excessive, addictive behavior. Alcohol and substance abuse, hazing, sexual assault are highlighted when young men are involved in a collegiate setting. We have seen too many instances of this destructive behavior taking lives. We must continue to influence our younger brothers to make wise choices both for their self-preservation and ours as an organization.

What is the main challenge Greek organizations face?

Defining their relevance. From an historical standpoint, the Greek movement was based on academic pursuit. No Greek organization currently portrays itself as primarily an academic society. By their behavior, some organizations portray the exact opposite. We have to prove Greek organizations — Delta Tau Delta in particular — bring added value to each campus and the education of our students.

With what aspect of the Fraternity's future are you most excited?

The first is our branding or image initiative. What does being a Delt mean and how can we best portray that? The second is our ongoing process of ensuring we are giving our undergraduate men the programming they need to succeed as students and, upon graduation, become leaders within our society and their chosen fields.

Besides the desire to give back, what are the benefits of volunteering for the Fraternity?

I have grown so much as an individual through my membership in Delta Tau Delta, and my education continues through volunteer service. Working with our young men — who are truly tomorrow's leaders — is the most gratifying work imaginable. I feel blessed to have met so many fine brothers, so many of whom I stay in contact with, and hope to throughout my lifetime.

Biography sketch

Years as a volunteer: 19
 Initiation year: 1978
 Chapter: Beta Xi (Tulane)
 Graduation year: 1982
 Degree(s): B.A. in history, J.D. (1984)
 Resides: New Orleans, LA
 Career: Attorney
 Personal: Wife, Linda; son, Austin (10)
 E-mail: abrackett@mbllb.com

Travis Rockey



TREASURER

What is the main challenge the Fraternity faces?

Eliminating alcohol abuse and hazing are the two challenges that not only endanger current undergraduates in terms of health, grades, social responsibility and housing but also directly impact whether the Fraternity is around 10 years from now. University administrators, insurance carriers and law enforcement officials will decide these issues unless we are proactive and eliminate these destructive behaviors.

Do you have a project that is especially important to you?

Implementing a QuickBooks Internet-based accounting program in chapters that don't employ a professional accounting firm will improve the chapters' knowledge of their finances. This should help chapters reach their financial and non-financial goals. If it is true that an army travels on its stomach, it is also true that a chapter travels on its finances.

How will being on the Arch Chapter help you shape the Fraternity's direction?

Each member of the Arch Chapter brings unique undergraduate, personal and professional experiences to help guide the Fraternity. Bringing the diverse views together produces good decisions. I hope our voices will contribute in a way to help our younger brothers live lives of excellence.

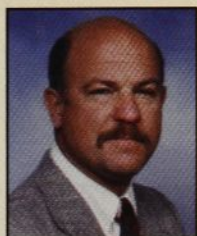
Besides the desire to give back, what are the benefits of volunteering for the Fraternity?

I've spent much of my professional life helping others reach their goals. Volunteering with the Fraternity at any level—mentor, Leadership Academy facilitator, chapter advisor, house corporation member, Arch Chapter member, etc.—helps undergraduate brothers grow. There is nothing more rewarding than watching a freshman become an alumnus and, in turn, help his younger brothers grow.

Biography sketch

Years as a volunteer: 14
Initiation year: 1972
Chapter: Delta Zeta (Florida)
Graduation year: 1973
Degree(s): B.S. in advertising; M.S. in personnel and industrial relations (1979); M.S. in telecommunications (1987)
Resides: Charleston, S.C.
Career: COO, Evening Post Publishing
Personal: Wife, Gail; son, J.R. (30)
E-mail: torockey@postandcourier.com

Jim Selzer



SECRETARY

What is the main challenge the Fraternity faces?

Our primary challenge lies in convincing high school graduates the mission and values of the Fraternity will result in the development of men whose principles and values will make them not only manly but also leaders, desired members of their communities, including college campuses, and, later, good husbands and fathers.

What is the main challenge Greek organizations face?

We must create a more positive image of who we are and what we stand for. The stereotype most of society has of Greeks, if not changed, will likely result in our extinction. To imprint our values on the youth of tomorrow, all Greek organizations must work together to change the perception.

Do you have a project that is especially important to you?

I believe the foundation has been well prepared for creating a brand identifying Delta Tau Delta as men whose principles and values are strong and well founded, who are academically oriented, who are committed to service in their communities and who are leaders. It is my hope that we can further define and clarify this "brand" to be used in defining our future and setting us apart from those others who choose less beneficial directions.

Besides the desire to give back, what are the benefits of volunteering for the Fraternity?

The greatest benefit of volunteering is being a part of the development of young men who are trying to learn and improve themselves. It is extremely rewarding to watch the growth and development of young men into leaders and the positive impact they have on those with whom they interact.

Biography sketch

Years as a volunteer: 31
Initiation year: 1967
Chapter: Gamma Theta (Baker)
Graduation year: 1970
Degree(s): B.S. physics and mathematics, Fulbright Scholar in biology and physics; M.A. in biology and physics (1974); J.D. (1977)
Resides: Lee's Summit, Mo.
Career: Attorney
Personal: Wife, Barbara; sons, Bryan (24) and Kevin (21)
E-mail: jselzer@stinsonmoheck.com

Greg Peoples



DIRCTOR OF ACADEMIC AFFAIRS

What is the main challenge the Fraternity faces?

The main challenge the Fraternity faces is establishing an identity that distinguishes Delta Tau Delta from all other fraternities. The brotherhood of Delta Tau Delta has many unique qualities that make Delt men who we are. We need to do a better job of marketing the outstanding characteristics of the Fraternity.

What is the main challenge Greek organizations face?

The main challenges Greek organizations face is the abuse of alcohol and other drugs and hazing.

With what aspect of the Fraternity's future are you most excited?

I am excited about the possibility of helping the Fraternity to become all that it can be.

Do you have a project that is especially important to you?

Obviously, as the director of academic affairs, I have a great deal of interest in the Fraternity positioning itself as an academic leader among most, if not all, collegiate communities. However, I am also interested in creating a diversified brotherhood that reflects the world in which we live, work and play.

How will being on the Arch Chapter help you shape the Fraternity's direction?

As a member of the Arch Chapter, I can share with my fellow members my perspective as a college and university administrator. Having having worked in higher education for more than 30 years. I have had experiences working in on many different kinds of colleges and universities and have worked with a variety of Greek systems.

Biography sketch

Years as a volunteer: 12
Initiation year: 1970
Chapter: Alpha (Allegheny)
Graduation year: 1973
Degree(s): B.A. in speech and communications, M.A. in Higher Education Administration (1977)
Resides: Ypsilanti, MI
Career: University administrator
Personal: Wife, Alice Leigh; daughter, Allainia (24); daughter, Ashleigh (19); daughter Angela (18); son Gregory "Matt" Matthew (9)
E-mail: gpeoples@emich.edu

2005 Committed to Lives of Excellence Scholarship Information & Application

scholarship.
leadership.
athletics.
service.

Funding a college education is getting more difficult everyday; each and every dollar toward an education a student receives gets them one step closer to achieving their dreams.

The Committed to Lives of Excellence Scholarship was created because the Fraternity believes rewarding students for excellence reinforces the importance and significance of positive actions with the communities we affect; as well as to help you achieve your dreams and goals. Congratulations on your achievements to date and best of luck on your endeavors in the future.

APPLICATION IS TO BE TYPED OR PRINTED. APPLY ONLINE AT WWW.DELTS.ORG/SCHOLARSHIP

General Information

Name _____

Address _____

Phone _____

Social Security Number _____ Birth Date _____

Scholastic Information

Grade Point Average _____ out of _____ ACT/SAT Composite _____

High School _____ Class Rank _____ of _____

College Entering in Fall 2005 _____

Intended college major _____

Leadership, Activities and Achievement Information

On a separate sheet of paper, answer the following questions. Be sure to include dates and positions held (if applicable). PLEASE TYPE ALL RESPONSES

1. List any honors, awards, or scholarships.
2. List all extracurricular activities and positions held in school-sponsored activities.
3. List any community involvement (sports, clubs, societies, religious, etc) including community service projects.
4. List any work experience.
5. In 150 words or less, elaborate on a memorable leadership experience you have had.
6. In 150 words or less, explain an academic accomplishment and describe your strongest attribute for academic success in college.
7. In 150 words or less, describe how you are personally committed to living a life of excellence.

Additional documentation

Include an official high school transcript with your application. Transcripts can be sent to address below or faxed to 317-284-0214.

Applications must be postmarked or submitted on-line at www.delts.org/scholarship by June 1, 2005

Application materials must be postmarked or submitted by June 1, 2005. Mail completed application to Committed to Lives of Excellence Scholarship, Delta Tau Delta Fraternity, 10000 Allisonville Road, Fishers, IN 46038-2008.

signature of applicant _____ date _____

Where did you learn about the scholarship? _____

The Committed to Lives of Excellence Scholarship is sponsored by Delta Tau Delta International Fraternity. Questions about the scholarship can be directed to Nick Prihoda at 317-284-0203 or via e-mail at scholarship@delts.net. Information about Delta Tau Delta can be found by visiting www.delts.org.

Dear High School Senior,

Delta Tau Delta International Fraternity is offering the Committed to Lives of Excellence scholarship to outstanding male or female students who excel in the areas of scholarship, leadership, athletics, and community service. We want to reward students who exemplify these qualities as we believe they are essential to gaining an edge in your college career and life. To apply for the Committed to Lives of Excellence scholarship, please complete the attached application. By applying for this scholarship you are not committing yourself to membership in Delta Tau Delta or any other Greek-letter organization, nor is membership required to win.

Scholarship Details

Five one-time book scholarships of \$500 each will be awarded to high school seniors.

Eligibility

Any student entering a college or university with a chapter of Delta Tau Delta Fraternity in the fall of 2005. (A complete list of institutions is available at www.delts.org/scholarship.)

Deadline

Application materials must be postmarked or submitted online by June 1, 2005.

2005-06 Scholarship Recipients

A selection committee will select five scholarship winners based on activities and goals of the applicant as related to the mission and values of Delta Tau Delta Fraternity. Scholarship recipients will be announced August 15, 2005.

BRANTLEY

From page 21

graduates but also our alumni — that's going to be something that's going to be important to our Fraternity for years to come.

TR: You say, "look outside of the box." Are you saying that hasn't been done before?

CB: It's not that it hasn't been done before. It's just that this Arch Chapter is trying something a little bit different. We are trying to carry objectives over several Arch Chapters rather than focusing on the current two-year term.

It's a perspective of being years in the business world. If you're going to be better than you are today, you can't just copy what someone else is doing. You've got to be an innovator... (which) means sometimes you've got to go outside of your comfort zone and look at all of the possibilities. It doesn't mean you'll be able to implement them, but you at least have to look at them.

We haven't done that in the way we're doing it now. You've got men on this Arch Chapter and on previous Arch Chapters who are just the best of the best men. These are high-quality, high-impact individuals who know how to get things done. Sometimes when that happens, the emphasis falls on how do we get it done. Instead of saying: "Time out. Step back for a minute. If you weren't a Delt and saw this, what would you think of it?"

Sometimes (you need) to take that step back and look at the whole situation and first of all come up with what we are really trying to accomplish. No. 2: Do you have the means to accomplish it, and, more importantly, what do your key stake-holders feel about what you're trying to do? We can sit her around a table and make all the greatest decisions in the world, but if we don't understand how that is perceived or how it impacts our stakeholders, which are our undergraduates, then you can spend all the money and time to build a great program, but what if nobody comes?

TR: Let's talk about the elephant that's in every Greek house, which is alcohol abuse and hazing. It's obviously come up this year because of the (numerous) tragedies, but it comes up periodically. What is different now, and what can we do differently that we haven't done before?

CB: You're not going to stop the use of alcohol. Let's be very clear about that. It would be very hypocritical of alumni to tell undergraduates not to drink when the alumni were drinking (when in college).

What we have to change is the culture that says it's OK for me to go out and get blitzed. It's my life. If I want to go out and get trashed, it doesn't affect anyone but me." When you're a Delt, the understanding will come to you that



"What we have to change is the culture that says it's OK to go out and get blitzed... it doesn't affect anyone but me. When you're a Delt, the understanding will come to you that it does affect others besides you."

it does affect others besides you. If you are trashed at a party, you may end up hurting someone else. You may end up affecting your whole chapter. Then it becomes more of a personal responsibility. We try to preach to our young men: When you have the right to make choices, you also have to bear the responsibilities. What we really want to try to get across to our young men is: You're going to continue to have parties, and they're going to use alcohol. But you've got to be more aware as an individual member, as an officer of your chapter, what happens when someone does get out of control and how it can affect your chapter.

If (members of a chapter) decide that we want to bring the alcohol in a common container—it's against the Fraternity policy, and they know that—is it worth your charter being pulled for that one party? Is it fair to you as one individual to affect hundreds of men that came before you and were members in that chapter? Is it fair for you to put at risk the hundreds that might come behind you that should have had the opportunity to become a Delta on your campus because you want to have one night of personal fun? When you're in a fraternity, you have a responsibility to more than just yourself.

TR: Sometimes chapters isolate themselves from one another, or the Central Office is seen as being unfriendly. How do you break down

that wall?

CB: When we offer opportunities like leadership academies, it brings these young men together, and they start to realize that this Fraternity is more than just their chapter. The more opportunity we give our young men to experience that, the more you break down those walls of chapter-chapter, division-division...

Editor's note: After predicting the Boston Red Sox victory, Brantley turned to the subject of his beloved University of Georgia football program and pointed out that even Southerners, who treat college football almost like a religion, can find common ground through the Fraternity. Other highlights:

On why smaller chapters are important:

In the fraternity world, we have the big chapters. Biiiiig chapters: Texas, Illinois, Purdue. We also have the LaGranges of the world. LaGrange College, one of my favorite chapters since I was division president in 2002; they won their first Hugh Shields award. In our tent of Delta Tau Delta, there is room for the huge chapters, there's room for the small chapters, (and) there's room for the chapters in between. We can all learn from each other.

A lot of things LaGrange is doing some of the big chapters can emulate. I'll give you a great example. Auburn (was) installed (Nov. 6, page xx). When Auburn needs help, La Grange is maybe an hour away. My expectation would be La Grange should be the big brother to Auburn and help them. That's how this fraternity succeeds: when we help each other and not wait in our little silos for someone else to do it for us.

(Editor's note: LaGrange helped re-installed the Auburn chapter, which had actually installed the LaGrange chapter over 30 years ago.)

On his particular appreciation for two positions within the Fraternity:

Chapter advisors and chapter consultants are the greatest resources a chapter can have. I would appreciate it if chapters would treat chapter consultants well on their visits. The chapter consultants are there to help our chapters and should be treated as brothers. Those men do so much for this Fraternity, and when that chapter consultant walks in there, they better treat him the same way they would me when I walked in there.

On who belongs in the Fraternity:

There's a place for everyone in a fraternity. You might not be a great rusher, someone who can go out and greet people well. But guess what? You might be a mechanical-engineering student who can really build well, so when we're building that homecoming float, you're the man who leads the effort. It's not all about the guy who is outgoing. Everybody can give something back to the chapter.



Summer of discovery

Michael Dattolo (Purdue, 1997) spent a year wandering. He put a lucrative Wall Street career on hold, left New York City and traveled the nation in search of happiness, turning his back — at least temporarily — on the monetary gains he had worked so hard to attain since leaving Indiana.

Dattolo culled much of the strength he needed to walk away from “the real world” and look for his true calling from lessons he had learned during a weeklong Delta Tau Delta leadership conference at Bethany College in West Virginia. Begun in 1992, the conference is now fixed in three locations: off the coast of Maine, in the Rocky Mountain wilderness, and in Bethany, the birthplace of Delta Tau Delta. The seminars are designed to teach Delts not just how to lead others but how to lead themselves through their lives.

That was exactly what Dattolo decided to do.



Whether it was climbing the corporate ladder or jumping off of it... the lessons of the academy ring true: have a goal, begin with the end in mind and do what you are capable of doing.

By Michael Dattolo

The last 12 months have been amazing for me.

I skied for more than 100 days in Vail, Colo. I camped throughout the West, visiting several national parks, watching the sun rise over the Grand Canyon and hiking to the top of Angels Landing in Utah's Zion National Park. I rode my bicycle for two months and more than 3,800 miles from San Francisco to Portsmouth, N. H. It was a drastic departure from what I had been doing since graduating with a degree in financial planning and counseling from Purdue in 1997.

Originally from New Jersey, I had returned to the East Coast to pursue my dream of working on Wall Street after college. Oliver Stone's movie "Wall Street" was an inspiration to me, filled with quotes that I thought made a lot of sense. None, it turns out, was more accurate than: "The thing about money... it makes you do things you don't want to do." I was consumed with making money. I worked day and night with the idea of making money so I could obtain glitzy material possessions. I was making six figures, owned an apartment, drove a Mercedes Benz 500 SL, had a Rolex, spent the summers at my beach house, etc.

Then I did something that most people could not believe: I quit.

I was able to do that, in large part, because of what I had learned attending the Bethany College Leadership Academy in 1996. The principles taught there helped me get into my career and helped me to get out of it. And they guided me throughout my yearlong quest.

While at Bethany, we studied Stephen Covey's book "Seven Habits of Highly Effective People," which taught me two major lessons: Be proactive, and think outside the box. Being proactive is a simple but not necessarily easy rule to follow. It requires you to concern yourself only with the things over which you have control and not with those over which you have no control. That leads to a paradigm shift, which forces you to think

outside the box and worry less about what others believe you should be doing.

I graduated the spring after I attended Bethany and was determined to get a job at a Wall Street firm. I did not have great grades, nor did I have any inside help on Wall Street. What I had was high energy and, at first, an ability to handle rejection. I thought my persistence had paid off when I was scheduled at last for the



Above: Michael Dattolo relaxes in Vail, part of his year-long journey to discover his true needs in life. **Opposite page, top:** Dattolo marks the end of his cross-country bicycle trip and (below) he stands next to a marker outside the birthplace of Delta Tau Delta.

final interview for a job I truly wanted—an interview that was merely a formality. Or so I thought. Halfway through the process, the employer said the interview was over and told me to leave.

I was in shock and discouraged. I questioned my entire motivation. Maybe I would never get a job on Wall Street. Maybe I did not want to work on Wall Street if it was going to be like that. Maybe I should give up. But as easy as it was easy to see the interviewer as a jack-ass, I realized that complaining would not help. So, I did what I could only do: I tried again. The next day, I returned to his office and told him I wanted another interview. I got one, and he eventually hired me.

Jump ahead a little more than four

years. I was right on schedule with my plan. At 26 years old, I was making six figures and had all the material goods a 20-something guy could want.

Yet, I hated what I was. I was miserable. I had attained the goal I had set years before, but it was not what I expected. Making more money than my parents had ever made and having all the material items most people wanted did not bring the most important possession: happiness. I had no clue how to obtain that.

What was I supposed to do? After working so hard and garnering so much monetary success, it seemed unimaginable to leave it behind. But my last year of working was miserable. I constantly complained and was never happy. One day I finally realized I needed to be proactive instead of complaining about hating my job and being overworked, under-appreciated and underpaid. (The movie "Office Space" comes to mind.) I realized the choices were not easy, but there was one right decision: Quit.

It has now been a year, and I am settling back into the workforce. Not a day goes by that I regret quitting my first "real world" job. I am proud that during my time off, I continued to use the principles learned at Bethany. I focused on things over which I had control and began with the end in mind in order to prioritize everything from my bicycle trip to my life.

What I learned at the Leadership Academy has served me well. Whether it was climbing the corporate ladder or jumping off of it, riding a bicycle across the country or even writing this article, the lessons of the academy ring true: Have a goal, begin with the end in mind, do what you are capable of doing, and do not worry about things you can't control.

I know that without that week in West Virginia eight years ago, I would not have taken the time to seek my true needs and direction. It is clear to me now that the rest of my life will be touched because I was one of the fortunate Deltas who was able to experience a leadership academy.

More leaders

The following eight pages give a glimpse to the impact the academies have had on those who attended them since 1992.

To apply

Visit the Fraternity's website — www.deltas.org — or contact the Central Office at 800-DELT-SXL

**EXPEDITION
ACADEMY
August 2001**

Christopher L. Leutzinger	Georgia
Matthew J. Nardi	Cornell
John L. Glomset, III	Oklahoma
Tyler W. Woody	Tennessee
Adam P. Klapperich	South Dakota
Andy M. Vostad	South Dakota
Jeremy D. Tillman	Missouri
Joseph R. Randazzo	American
Cody J. Weitzenkamp	Neb.-Kearney
James P. Knight, IV	Clemson
Van B. Wilson	Texas State
David P. Iverson	Bradley
Robert G. White	Bradley
Samuel T. Mintz	NC-Wilmington

July 2002

Jonathan P. Marshall	Lehigh
Christopher T. Knoll	Wabash
Brendon J. Fox	Stanford
Andrew Alan Berlowitz	Nebraska
Nicholas J. Rigney	Kettering
Shawn T. Lim	Kettering John
S. Cutler	Iowa State
Michael R. Kirk	Oregon
William Shane Kelley	Oregon
James Theodore Martini	Pittsburgh
Matthew W. James	Baylor
David J. Johnson	UC-Riverside
Christopher D. McCartney	Clemson
Gautam Parekh	E. Michigan
Justin W. Burgos	Bradley
Andrew P. Zalon	Eastern Illinois
Ryan Daniel Schilcher	Texas A&M

July 2003

James Scott Crawford	Georgia
Joseph Donald Mead	Tufts
Andrew Alton Moderow	Cornell
J. Corey Asay	Wabash
Robert M. Perkins	Butler
Derek M. Burns	Butler
Michael S. Shope	North Dakota
Tyler F. Bernier	North Dakota
Landon Arthur Bass	Florida
Steven P. Proper	Kettering
Nicholas P. Goldsberry	Iowa State
Thor Charles Haglund	Oregon
Quinn W. Gable	Pittsburgh
Ranole Beng	Stevens IT
Jason Matthew Foco	E. Michigan
Kevin F. Brachle	C. Florida

July 2004

Marshall P. Thomas	Cornell
Adrian C. DeLaMora	Stanford
Benjamin E. Pruitt	Butler
Shane Tyler Smith	Oklahoma St.
Christopher Lincoln Costin	Kentucky
Karl N. Gill	Idaho
James Russell Smith	Florida State
Andrew Clomus Broussard	Florida
Eric William Ziem	Albion
Justin Daniel Driscoll	Washington St.
Russell B. Derrick	Illinois IT
Jason K. Chang	Washington
Michael C. Slaughter	Oregon
Bryan David Borland	Ohio Wesleyan
Abraham E. Sabersky	UC-Riverside
Mark T. Fitzgerald	Case Western
Joseph Robert Lukasik	Eastern Illinois

**OHIO
LEADERSHIP ACADEMY
July 1999**

Nicholas A. DiBlasti	Ohio
Patrick M. Shea	Ohio
Joshua C. Sell	Ohio State
Josh M. Halderman	Ohio State
Brian R. Buchner	Bowling Green
Matthew S. Dole	Marietta
Tim J. Boyer	Akron
Timothy T. Bushaw	Iowa State
Jeff S. Banta	Cincinnati
William J. Fahy	Ohio
Scott K. Donaldson	Ohio
Scott C. Bain	Clemson
John J. Johnson	Dayton
John M. Schreiner	Dayton
Joseph R. Pott	Dayton
Luke D. Vriezen	Case Western
Michael P. Lyden	Case Western

July 2000

Scott K. Shelbourne	DePauw
Brewer H. Douglas, II	Georgia
James L. Durham	Kentucky
Matthew A. Smith	Lawrence
David M. Uhl	Kettering

I never doubted that what I witnessed during the Academy would naturally lead to our success.

**Philip G. Bokan, Arizona, 1997
Atlanta Leadership Academy, 1994
Property & Casulty Broker**

Academy lessons still true years later

It's been just over 10 years since I attended the Leadership Academy and I still draw upon the experiences I had in those few days spent in Indiana. Beyond the fun times and memorable moments that come with getting to know new fraternity brothers, Leadership Academy cemented the career path I had finally decided upon, while also instilling a sense of pride in Delta Tau Delta (and Greek Life in general) which has only grown stronger over the years.

At the time, I appreciated an organization could pull such a diverse group of students together from all over the country and unite us in a common belief – the concept of leadership and our ability to affect change at all levels. I enjoyed meeting other Deltas and learning about different traditions – including the ever-popular “snipe hunt” (apparently we don't have snipe where I'm from in California) – and spending time with members of the Arch Chapter and Central Office. I remember how impressed I was by our speakers and the success they had achieved both personally and professionally – and how willing they were to share their stories with us to help us in our own lives. And I remember the true sense of brotherhood I felt, beyond the level I had experienced before, which came from pulling 25-30 guys together, who had never met one another before, and watching friendships develop.

But beyond the instant gratification I received from attending the Leadership Academy, I realize

the long-lasting impact that experience has had on me. Immediately after I graduated, I began a Master of Arts program in Leadership Studies. I was excited upon learning that many of my texts and theories had actually been addressed and/or used at Leadership Academy.

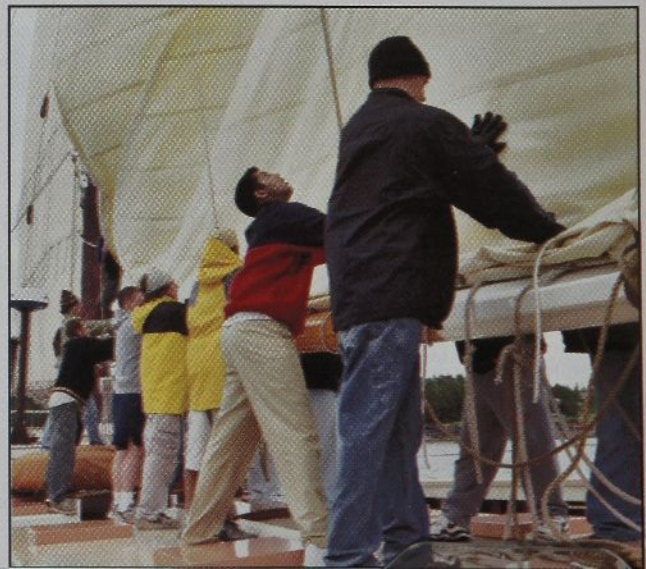
Even more relevant, is the way Leadership Academy has influenced my career. As a campus Greek Advisor, I think it's essential to go beyond the stereotypical administrator-student relationship that often defines the position and role-model for the students (and the entire campus) the positive aspects of being Greek. I believe so strongly in Greek

Life and the leadership that can be produced by a student's involvement in a Greek organization – which is a direct result of having had that experience myself as an undergraduate. Leadership Academy has given me a foundation upon which I have drawn not just ideas and concepts for practical use, but also the firm belief that a fraternity (and sorority) can make a tremendous impact.

I strongly believe there is not a more genuine form of learning than that which can happen when you are with your peers – reasoning, challenging, discussing, reflecting and experiencing. Delta Tau Delta remains committed to lives of excellence, and the Leadership Academy is just one example of a program that provides the learning needed to maintain that commitment. I will always remember and value my experience.

**Chris Hutchison
University of San Diego, 1996
Indiana Leadership Academy, 1994
Higher Education Masters
candidate, Oxford University**

Right: Several members of the 2002 Sailing Leadership Conference work together to hoist a sail on the Mary May. An Academy has been held on the ship since 2000 and requires the participants spend six days on the Atlantic Ocean, working together to handle all aspects of the sailing experience.





Left: Marshall Thomas and Shane Smith share a meal at the Expedition Leadership Academy in 2004. This was the fourth year a leadership academy was held in the mountains of Colorado. The men selected for the expedition must work together through a rope course, rock climbing and three days in the wilderness. **Below:** Members of the 2003 Bethany Academy hang out at Old Main, the first building on the Bethany campus.

Academy formed beneficial habits, relationships

My leadership academy was a wonderful experience. It taught me so much about not only myself, but how to interact with others. The 7 Habits of Highly Effective People is a tool I still often use today. It has given me a better understanding of how to approach situations personally and professionally. A funny story: Recently, I interviewed candidates to be my assistant at work. After interviewing several people I met a candidate who also went through the 7 Habits. Instantly, we had a connection and I knew she was someone I wanted on my team. She was honestly hired on the spot! Because of the Academy, I now work with someone that shares similar values and views as we work toward common goals in my department and our career!

Perry Hurth
North Dakota,
2001
Bethany Academy,
2000
Director of
Funding for a title
company

the 7 Habits. Instantly, we had a connection and I knew she was someone I wanted on my team. She was honestly hired on the spot! Because of the Academy, I now work with someone that shares similar values and views as we work toward common goals in my department and our career!



OHIO LEADERSHIP ACADEMY July 2000 (CONTINUED)

- | | |
|-------------------------|------------------|
| Eric A. Kensicki | Akron |
| Frederick A. Bainbridge | Illinois IT |
| Aaron E. Nyer | Purdue |
| Benjamin M. Laverty | Iowa |
| Travis L. Ophelm | Iowa State |
| Kevin L. Gelbrich | Oregon |
| Matthew Daniel Martin | Cincinnati |
| Daniel S. Couladis | American |
| Alan H. Borrett | N. Arizona |
| Bennett M. Smith | Albertson (ID) |
| Paolo Artale | Ottawa |
| James B. Greene | Eastern |
| Michigan Craig D. Smith | LaGrange |
| Matthew J. Trapani | Bradley |
| Sean E. O'Dell | Bradley |
| Chad R. Matthews | Bradley |
| John W. Thompson | C. Florida |
| Brian R. Dombrowski | Eastern Illinois |
| Matt D. Leonard | NC-Wilmington |
| Randy C. Mickle | NC-Wilmington |
| Christopher L. Grimes | NC-Wilmington |
| Stephen M. Hernandez | NC-Wilmington |

OKLAHOMA LEADERSHIP ACADEMY May 1997

- | | |
|--------------------------|----------|
| William J. Suite | Oklahoma |
| Jarod P. Guier | Oklahoma |
| John D. Wall | Oklahoma |
| Keith D. Gentry | Oklahoma |
| Kyle T. McCulloh | Oklahoma |
| Michael L. Ritenour | Oklahoma |
| Eric C. Smith | Oklahoma |
| Daniel A. Traynor | Oklahoma |
| Blake D. Beeler | Oklahoma |
| Hunter P. Wright | Oklahoma |
| Richard B. Fidler | Oklahoma |
| Charles L. McLawhorn III | Oklahoma |
| David D. Dearing | Oklahoma |
| David W. Shepherd | Oklahoma |
| Chris L. Burton | Oklahoma |
| Gregory S. Jordan | Oklahoma |
| Ryan J. Suchala | Oklahoma |
| Adam M. Kirst | Oklahoma |
| William R. Stehr | Oklahoma |
| Matthew A. Tyson | Baker |

June 1998

- | | |
|-------------------------|----------|
| Christopher W. Cohenour | Oklahoma |
| Gavin T. Butcher | Oklahoma |
| Clayton G. Moss | Oklahoma |
| Bradley M. Anderson | Oklahoma |
| Sean C. Strickland | Oklahoma |
| Joshua J. Steele | Oklahoma |
| Jon A. King | Oklahoma |
| Patrick R. Graham | Oklahoma |
| Jay E. Buckley | Oklahoma |
| Richard G. Foster | Oklahoma |
| Stephen J. Idoux | Oklahoma |
| Grant A. Jordan | Oklahoma |
| Thomas J. Fidler | Oklahoma |
| Brock R. Ellis | Oklahoma |
| Michael Q. Leinen | Oklahoma |
| Brian L. Carter | Oklahoma |
| Stephen C. Wolfe II | Oklahoma |
| Robert J. Holman | Oklahoma |
| Trevor D. Turnbo | Oklahoma |
| Matthew C. Olney | Oklahoma |

June 1999

- | | |
|---------------------------|--------------|
| Bryon J. Edwards | Oklahoma |
| Kyle J. Countryman | Oklahoma |
| Colin J. Holman | Oklahoma |
| Anthony J. Cervi | Oklahoma |
| Dustin K. Mallow | Oklahoma St. |
| Jared E. Swecosky | Oklahoma St. |
| Ryan J. Lanman | Oklahoma St. |
| Brian E. Bayouth | Oklahoma St. |
| Christopher W. Schinneber | Oklahoma St. |
| Chance L. Pearson | Oklahoma St. |
| Matthew W. Deaso | Oklahoma St. |
| Chad A. Westfahl | Oklahoma St. |
| Douglas R. Scott | Oklahoma St. |
| Troy A. Wannerstrom | Oklahoma St. |
| Bradley D. Nicholson | Oklahoma St. |

June 2000

- | | |
|---------------------|--------------|
| Kyle C. Collins | Indiana |
| John D. Hadden | Emory |
| Roger C. Johns | Oklahoma |
| Scott G. Hines | Oklahoma St. |
| Ryan R. Nesmith | TCU |
| Curtis W. Burkett | Kansas State |
| Jeffrey T. McKasson | Kansas State |
| Kyle D. Schomaker | Kansas State |
| Marshall Hill | Texas |

OKLAHOMA LEADERSHIP ACADEMY

June 2000 (CONTINUED)

Jeff Shaddix	Texas
Asa Trull	Texas
Mark Warner	Texas
Max R. Nedved, Jr.	Iowa State
Matt E. Ens	Kansas
Brian Deibig	Cincinnati
John D. Fritz	Neb.-Kearney
Benjamin J. Brachle	Neb.-Kearney
Bronc E. Monroe	Texas State
Marc A. Setty	Texas State
Joseph D. Handy	Texas A&M
James K. Long	Texas A&M
Choeun Ngep	Texas A&M
Kyle S. Burgett	Texas A&M
Dain E. Tolbert	Texas A&M

June 2001

Steven L. Beno, Jr.	Minnesota
Chad Cramer	Ohio State
Jeremy S. Vanscoy	Wabash
Leroy E. Rhea, III	Butler
Steve K. Vedra	Butler
Daniel M. Bayens	Kentucky
Eric J. Mahowald	North Dakota
Bill Knestrick	Wash. & Jeff.
Shawn Robinson	Wash. & Jeff.
Yadesh R. Narwani	Illinois IT
Jeffrey C. Pringle	Illinois IT
Ryan Jijina	Washington
Ryan J. Spahr	Washington
Stefan P. Oswald	Oregon
Jason M. Parzynski	Michigan State
Nicholas J. Jarmusz	DePaul
Michael J. Pickarski	Wittenberg
Justin R. Koppelman	Chapman
Richard K. Blackwell	South Carolina
Jack C. Kreman	Neb.-Kearney
Andrew J. Stolz	N. Colorado
Bryan L. Fore	E. Michigan
Clinton R. DeMooney	LaGrange
Matthew J. Gandolff	S. Mississippi
Larry A. Johnson	Bradley
Mayo G. Kasling	Texas A&M
Peter W. Kramer	Texas A&M

CHICAGO LEADERSHIP ACADEMY

July 1992

Andrew S. Wilcox	Ohio
Christopher A. Caplinger	Emory
Curtis L. Hill, Jr.	Wabash
Kevin A. Fahy	South Dakota
Charles R. Pineo	North Dakota
Michael J. Otremba	North Dakota
Joseph T. Martinez, Jr.	TCU
Bryan C. Barksdale	Texas
Kyle C. Johnson	Iowa State
Kirby B. Sisk	Georgia IT
J. Ryan Hare	Kansas
Steven M. Yates	Kansas
Jonathan P. Tredgett	W. Ontario
Thomas C. Malayil	Arizona State
John A. Zgurzynski	Villanova

August 1993

Andrew P. McDevitt	Emory
Ned H. Gustafson	Wisconsin
Henrik E. Gulmann	California
William D. Peden	Wabash
Garth B. Eberhart	Wabash
Andrew F. Heltsley	Tennessee
Robert A. Lengeling	South Dakota
Robert C. Gray	South Dakota
William E. Lewallen II	Florida State
Gilberto M. Zapata	Florida State
David A. Sickels, Jr.	North Dakota
Aaron D. Karow	North Dakota
Gerald D. Snodgrass	Albion
Mike R. Porter	Washington St.
James L. Eberhart	Kettering
Michael C. Schmaltz	Ball State

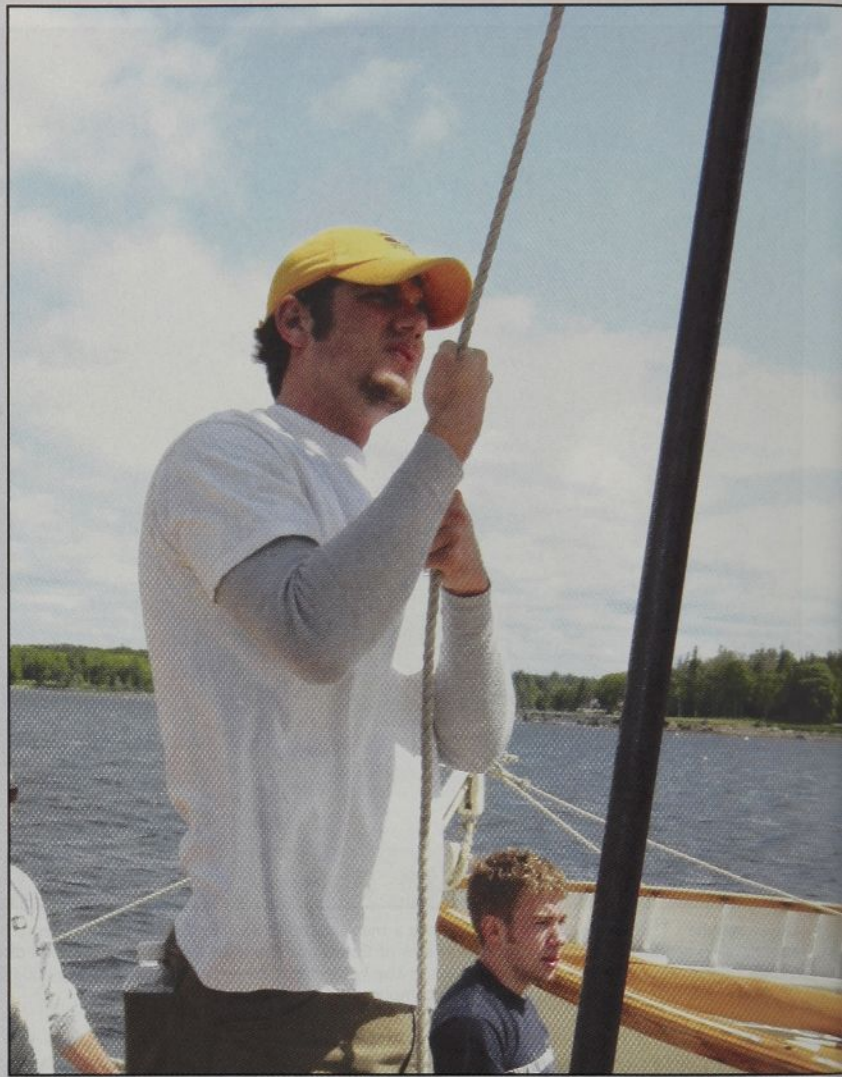
INDIANAPOLIS LEADERSHIP ACADEMY

August 1993

Bert K. Blevins III	W. Kentucky
Donald S. Taylor, Jr.	Wash. & Jeff.
Jeffrey J. Balthrop	Kansas State
Darin K. Ames	Iowa State
Steven A. Sorrel	Iowa State
Cody J. Nolan	Georgia IT
Bradley A. Luth	Cincinnati
Robert W. Fear	W. Ontario
Brandon B.A. Miller	Baylor

Right: Greg Murray helps direct the Mary May during the 2003 Sailing Academy.

Below Right: Members of the 2003 Expedition Academy work together to scale the side of a mountain in Colorado. For six days, 18 Delts learned about rock climbing, no-trace camping and outdoor skills. But, like all leadership conference, the main goal was for Delts to learn about themselves.



I strongly urge every undergraduate brother to apply to the Academy. It is a wonderful experience and it will deeply enrich your lives

Robert W. White
Bethany Academy, 2003
UC-Riverside
History, Sociology major

Difficult moments in life helped by leadership lessons

It is during tough times that Leadership Academy training really comes to the surface. At times when I feel self-doubt, I sit down, get my Bethany materials out and say to myself: "OK, this is who I am, this is how others perceive me, this is why things happen around me and this is why I will persevere." The experience from Bethany helps to reaffirm my place in a team and inspires me to aim for higher goals. Nothing is as impressive in an interview as when a person knows exactly how and where he can contribute.

Timothy "T.C." C. Pistole
Kettering, 1999
Bethany Academy, 1998
Supplier quality engineer

Better life result of attending academy

There is no doubt the Leadership Academy has had an impact on my life. When I arrived at Bethany College in 1999, I anticipated the Academy would simply teach us skills to help lead a chapter. I left there learning something so much more important – how to be a better person to others as well as myself. It wasn't until the Academy that I realized the importance of strengthening the individual before developing their leadership skills. While I brought home plenty of useful ideas, there are a few lessons that make a difference in my life every day.

Following the four-quadrant time management program taught at the Academy has been an awesome tool to achieving goals and keeping a balanced life. I was hired after graduation by Texas Roadhouse, a steakhouse concept restaurant, to help start their marketing department. There were no programs or materials created to promote the restaurants, so we had a lot of work ahead of us. The four-quadrant system was extremely beneficial in putting "First Things First" and prioritizing tasks, determining which tasks can be delegated and maintaining a balance between my work and social life.

Another great lesson I learned at the Academy is listening with empathy. This trait has been helpful in building personal and work-related relationships. In the past, I

Ryan Heck ● Bradley University, 2002
Bethany Academy, 1999
Assistant manager of marketing,
Texas Roadhouse

always thought it was important to have a similar experience or advice to share when someone was telling me a story. After the Academy, I've learned it actually works better to focus on the message being said, make sure you understand that message and then reflect afterwards if they need an opinion.

One of the most interesting parts of the Academy was learning more about our individual personality style. Through the tests conducted, we learned about the advantages and disadvantages of our personality style. Most importantly, we learned not one personality style makes up a good leader. After working for a couple of years, I've learned a department or project team can really create magic by learning the personality styles of each team member and using that knowledge when working together.

The Leadership Academy is definitely an experience that will never be forgotten. The Academy not only taught me how to be a better person, it was a great opportunity to see the birthplace of the Fraternity and work with many great Delt leaders from across the country.

Values held by Delt are those held by leaders



Reflecting upon the past five years brings to mind a lot of steps toward personal development and I believe many of these developments result from my time spent in the Delt Leadership Academy. Through a close, guided study of Steven Covey's *7 Habits of Highly Effective People*, fellow graduates and I learned that leadership must be principle-centered and many of the principles by which the best leaders live their lives are the same principles embodied in the values of Deltism.

Countless positions within my chapter, on campus, at work and in the community equipped me with ample opportunity to practice the kind of principle-based leadership we were introduced to. As I find myself in my first year of medical school at Case Western Reserve University I am fully confident of my capabilities as a leader because I know that my actions in these roles are in line with my values; the same values that are important to Deltis everywhere.

Matt Martin ● Cincinnati, 2004
Ohio Academy, 2000
Medical student, Case Western

INDIANAPOLIS LEADERSHIP ACADEMY August 1993 (CONTINUED)

Adam C. Parker	Rensselaer PI
Steven M. Lavargna	Rensselaer PI
Toshitaka Asai	Rensselaer PI
Richard H. Tomlinson	W. Illinois
Barton A. McPeak	C. Florida

ATLANTA LEADERSHIP ACADEMY August 1994

Michael S. Errera	Emory
Michael P. Fox	Emory
Steven A. Hill	Oklahoma St.
Kyle L. Richards	South Dakota
Jeffrey J. Traill	South Dakota
Jeffrey W. Myers	Kent State
Christian S. Anderson	Maryland
Shawn M. Gray	North Dakota
Douglas A. Birkmaier	North Dakota
Marc B. Tebelius	North Dakota
Barry A. Ellinger	North Dakota
Gregg T. Colburn	Albion
Jason A. Creppon	Texas Tech
Scott M. Wise	Ball State
P. Christopher Mickel	Ball State
Shane A. Jueneemann	Colorado St.
Andrew J. Matsuyama	Colorado St.
Matthew J. Converse	Iowa State
Ryan R. Paradis	Iowa State
Judd E. Hoffman	Iowa State
Keith J. Kilpatrick	Georgia Tech
Phillip G. Bokan	Oregon
Mark P. Frischmuth	Miami
Bradley W. Leffler	Baylor
Kartik S. Singh	American
Scott W. R. Bates	Ottawa
Kyle A. Salem	Case Western
David P. Diamond	Case Western
Christopher M. Howard	S. Mississippi
Harold L. Person, Jr.	NC-Wilmington

INDIANAPOLIS LEADERSHIP ACADEMY August 1995

Jason F. Poje	Emory
Steven W. Khoo	Emory
John T. Henderson	Tennessee
Anthony F. Prieto, Jr.	Florida State
Shane R. Knutson	North Dakota
Seth T. Pederson	North Dakota
Peter S. Dwyer	North Dakota
Andrew J. Witthuhn	Albion
Clint E. Brumble	TCU
Mark A. Bennett	Kettering
Jess N. Raines	Marietta
Jason P. Loehr	W. Kentucky
Kevin J. Smith	Sam Houston St.
James S. Johnston	Kansas State
Christopher M. Brown	Kansas State
Jason M. Stallman	Missouri
Michael E. Gulmann	Washington
Kenneth W. Long, Jr.	North Carolina
Scott A. Milburn	Iowa State
Christopher A. Fedeli	Pittsburgh
Jeremy J. Nelson	Neb.-Kearney
Brent R. LaSure	Neb.-Kearney
William K. Troha	Clemson
Mark A. Buzan	Ottawa
Christopher J. Hutchison	San Diego
Micah J. Howe	Rensselaer PI
Michael C. Zupetz	Rensselaer PI
William D. Sullivan, Jr.	NC-Wilmington
Matthew G. McLaughlin	NC-Wilmington
Jade W. Stevenson	Wyoming

BETHANY LEADERSHIP ACADEMY June 1996

David J. Spangler	Idaho
Robert B. Currence	Kent State
Jason E. Daigler	Florida State
James T. Small	North Dakota
Ryan R. McFarren	North Dakota
Robert C. Wiper	North Dakota
Daniel R. Malwitz	Kettering
Chad E. Elkins	Ga. Southern
Jeffrey A. Desserich	Colorado St.
Michael D. Dattolo	Purdue
Matthew D. Fleming	Iowa State
Michael F. Tippet	Iowa State
Joseph E. Martin	Bethany
David A. Michael	Bethany
Jasen M. Farmer	American
Christopher B. Anderson	N. Colorado

BETHANY LEADERSHIP ACADEMY
July 1996 (CONTINUED)

Aaron R. Hill S. Mississippi
 Brent M. Shaw C. Florida

June 1997

Steven C. Magyera Wisconsin
 Ryan J. Faulkingham Lehigh
 Robert A. Pipkin California
 Benjamin J. Beams Tennessee
 Lee J. Underberg South Dakota
 James W. Thompson North Dakota
 Michael J. Kapusky Kettering
 Jason G. Hogan Kettering
 Joshua P. St. Romain Colorado St.
 Barry V. Schneider Marietta
 K. Alex Pendleton Texas
 Gregory D. Ethridge Texas
 Travis A. Morrell Georgia IT
 Kurt E. Beran Neb.-Kearney
 Orlin L. Camerlo N. Colorado
 Mark A. Salvador Dayton
 Christopher R. Niles San Diego
 Sean J. O'Callaghan San Diego
 Joshua D. Paul San Diego
 Bradley J. Taylor S. Mississippi
 Wayne A. Miller S. Mississippi
 Jarod J. Leddy S. Mississippi
 Rajiv D. Patel C. Florida
 Kevin C. Snyder NC-Wilmington

June 1998

Patrick J. Russo Lehigh
 Scott M. Sinner North Dakota
 Aaron L. Luebke North Dakota
 Ryan G. Barette North Dakota
 David M. Rench TCU
 Matthew P. Bockrath Kettering
 Yatendra S. Guru Kettering
 Timothy C. Pistole Kettering
 Chetan Pungoti Illinois IT
 Mitchell G. Mabrey Illinois IT
 Jeffrey A. Hurst Texas
 Justin B. Davidson Texas
 David R. Nardiello Purdue
 Adam D. Batcheller Iowa State
 Nathan A. Laverty Iowa State
 Patrick C. Self Georgia Tech
 Matthew W. Wachel Kansas
 Rosario A. Palmieri American
 Lanny D. Lautenschlager Neb.-Kearney
 Matthew D. Cook N. Colorado
 Michael D. Howard Ottawa
 James R. Linton W. Michigan
 Jeremy K. Meier W. Michigan
 Anthony Mendoza S. Mississippi
 Andrew D. Shaffer C. Florida

June 1999

Brian P. Murphy Florida State
 Aaron O. Godwin Florida State
 Andrew J. Hafner North Dakota
 Frank E. Lozano, Jr. Florida
 Benjamin J. Coon Kettering
 Russel D. Roan II Kettering
 Stefan D. Osterbur Kettering
 William J. Petersen SE Louisiana
 Jonathon E. Segura Sam Houston St.
 Christopher D. Hartlan Texas
 Nicholas A. Laughlin Pittsburgh
 Istvan Nyilas Stevens IT
 Marcus K. Kloepping Neb.-Kearney
 Gregory S. Lind N. Colorado
 Ryan J. Mayeda N. Colorado
 Shaun R. Thomas Albertson (ID)
 William A. Onofry Moravian
 John J. Harden LaGrange
 Kyle V. Miller S. Mississippi
 Bradley A. Lemke Bradley
 Matthew A. Monte Bradley
 Ryan S. Heck Bradley
 Kyle Mattingly C. Florida
 Michael D. Schneider Texas A&M
 Brian T. Flanigan NC-Wilmington

June 2000

Brian J. Duginske Minnesota
 Michael W. Diana Lehigh
 Seth B. Goldstein Wabash
 Jarod C. Pepper Kentucky
 Ryan M. Goehring South Dakota
 Mark R. Bain South Dakota
 Perry A. Hurth North Dakota
 Kenneth J. Kosak North Dakota
 Michael A. Hetke Arizona
 Aaron D. Hart Kettering
 Mark W. Oriold Akron
 Walter E. Trynock, III Wash. & Jeff.
 Michael D. Olson Illinois IT

Leadership lessons lift Delts into new worlds

I can say without a doubt the Leadership Academy was an experience that shaped who I am today. Before the academy, my experiences as an Air Force cadet and as Central Florida's President

Rajiv D. Patel
 Central Florida, 1999
 Bethany Academy, 1997
 Lead engineer, Boeing
 Chapter advisor, Zeta
 Omicron (Central Florida)

gave me numerous opportunities to learn and practice the art of leadership. The Leadership Academy gave me a

better understanding of who I am and how I can best use my talents and control my weaknesses. The Air Force and Zeta Omicron Chapter made me a leader; the academy made me effective.

The four days in the summer of 1997 I spent at the Bethany Leadership Academy was enlightening and humbling. I knew I was a leader at the University of Central Florida; the various positions I held on campus and in my chapter were clear indicators. It was not until I met the 20 other undergraduate men from around the country that I realized there was more to leadership than a title. The academy made it clear I had a long journey ahead if I was to learn all there is about effective leadership. The time I spent with the Delts in Bethany, both undergraduate and alumni, allowed me to explore all the facets of a leader. I have used that experience to build upon my own leadership style.

Today, I am an electrical engineer and work for The Boeing Company. I started my career as an associate engineer in the avionics branch supporting the International Space Station and Shuttle Programs at Kennedy Space Center. My leadership and approach to problem solving helped me

quickly move into a new role as a technical integration engineer for the Multi-Element Integration Test. The position was in essence a chief engineer for a series of multi-component, multi-discipline integrated ground verification tests designed to uncover mission and crew critical problems in the completion of the International Space Station.

My experiences at the Leadership Academy gave me the skills to oversee a team of more than 30 engineers on the core team and over 100 support personnel. The skills that I learned during the academy and within my own chapter gave me the confidence and knowledge to handle all the issues I've had to address in my career.

To this day, I attribute my leadership style to my experiences at the Academy. I have used the foundation established by my faith and my Fraternity to build my skills I use everyday as a lead engineer and employee involvement facilitator. I work with other employees in the company and facilitate workshops to make them an effective team.

Many of the tools that I teach are those that every undergraduate will experience within his chapter and by attending conferences, Karnea, and the Leadership Academy. I thank Delta Tau Delta for equipping me with the skills I needed to be an effective leader in life and career. These skills are not taught in any class.



Above: 2004 Bethany Academy residents from (L-R) Kent Gneiting, Eli Gratz, Daniel Morgan, Jacob Johnston and Andrew Konen share a moment away from the classroom. **Right:** Growth and brotherhood are not the only rewards for the men who attend the Sailing Academy. There some good food involved, too. **Far right:** Despite the long days, academy participants often find a reward in the end. This sunset proved to be a gift for the Delts at a Sailing Academy.





Participation in the Academy is something that will be with you for the remainder of your life, especially with regard to your interaction with other Delts whether in the role of a chapter advisor or a business relationship.

Jason A. Creppon
Texas A&M, 1995
Atlanta Academy, 1994
Internal operations manager,
senior healthcare company

Bethany alum changed course after academy

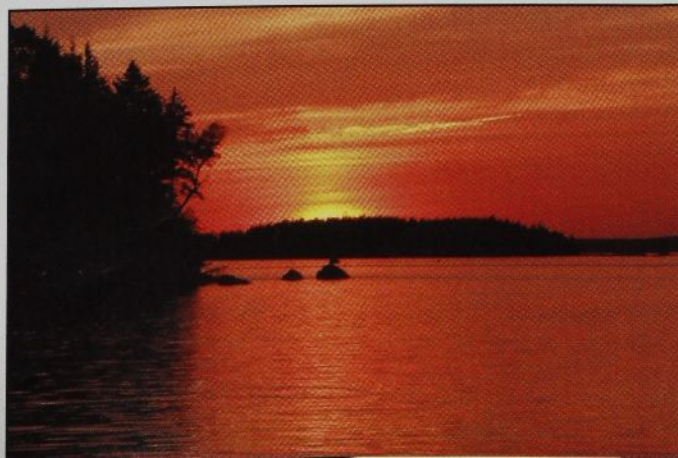
I had the pleasure of attending the 2003 Leadership Academy at Bethany College. My experience at the Leadership Academy was one of life-altering proportions. The things I learned there, not only changed

Trent D. Hamilton
Texas A&M-Commerce, 2003
Bethany Academy, 2003
High school biology,
physics teacher

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out to complete the requirements in Texas to become a high school teacher. The things that I found out about myself in Bethany have allowed me to fulfill my destiny in life.

I would not trade my experience with the Leadership Academy for anything in the world. Also, I have a bond with the brothers that I met in Bethany that I will have for the rest of my life.



BETHANY LEADERSHIP ACADEMY

July 2000 (CONTINUED)

Peter J. Krzyzanowski	Illinois IT
Patrick A. Wagstrom	Illinois IT
Brandon M. Huston	Purdue
Jeremy M. Bries	Iowa State
John L. Wietholder	Quincy
Michael T. Harmon	South Carolina
Clayton T. Smith	South Carolina
Joshua P. Brown	Albertson (ID)
Edward C. Hoffman III	S. Mississippi
Matthew D. Stieg	Bradley

July 2001

Matthew J. Carson	Allegheny
Kenneth L. Wood	Georgia
Matthew C. Zehrer	Minnesota
John Simonini	Lehigh
Kyle A. Kerley	Butler
Thomas B. Strub	North Dakota
Brian M. Horak	Texas Tech
Eric M. Nelson	Kansas State
Jason T. Leehan	Washington
Craig A. Demmel	Iowa State
Matthew A. Dietrich	Iowa State
Scott L. Taylor	Georgia IT
John Algie	Pittsburgh
Cory D. Amendt	Michigan State
Christopher W. Braverman	Michigan State
Ricardo P. Pellafone	Michigan State
Gregory J. Wolenberg	Michigan State
Oscar D. Teran	Chapman
Eric S. Schweser	Wright State
Prem Amarnani	Stevens IT
Michael A. Michelin	Stevens IT
Clark R. Gregor	American
Brian E. Jessee	American
Chad E. Crumbaker	South Carolina
Kevin B. Keller	Neb.-Kearney
Chip T. Shield	Neb.-Kearney
Chris M. Ramsey	Clemson
Wesley W. Egert	Albertson (ID)
Scott A. Heydt	Moravian
Daniel E. Pocase	S. Mississippi

July 2002

Ryan A. Estaris	Tulane
Jason J. Olin	Tulane
Stephen M. Thomas	Tulane
Ryan B. Hawkins	Butler
Matthew B. Hoffman	Butler
Nicholas R. Harper	Oklahoma
Matt T. Sears	Oklahoma
Mark E. Larsen	North Dakota
Jonathan R. Oates	Colorado State
Brian J. McCarthy	Colorado State
Jonathan N. Petramala	Colorado State
Bo R. Delouche	Southeastern
Andy Bulger	Wash. & Jeff.
Jonathan D. Flickinger	Wash. & Jeff.
Jeremy M. Morton	Purdue
Aaron D. Anderson	Baker
Jarrod A. Steffens	Baker
Ryan Thomas Holden	Michigan State
Ian L. Reitz	Chapman
Richard E. Lyddon, III	Chapman
John Chi Co	Chapman
Kellen A. Brenner	Chapman
Kevin J. McCutchen	Baylor
Dennis M. Rowe	American
William T. Young III	Univ. of South
Michael L. Fink	Neb.-Kearney
Aaron Forehand	N. Colorado
Benjamin J. Kinning	N. Colorado
Ronaldo A. Mondragon, Jr.	N. Colorado
Scott L. Wenzel	N. Colorado
Nicholas A. Storey	E. Michigan
Jeffrey J. Andritz	RPI
Benjamin C. Holland	La Grange
Chad Edward Anderson	S. Mississippi
Jeffrey R. Terrell	Texas A&M
Levi Daniel Martin	Texas A&M
Mason L. Mote	

June 2003

Joseph Robert Knupp	Allegheny
Jonathan W. Judy	Georgia
Joseph G. Melaragno	Stanford
Jason Michael Andrus	Tulane
Dustin Miles Sickinger	Butler
Arthur J. von Werssowetz	Tennessee
Christopher M. Bowers	Kent State
Trent D. Hamilton	Commerce
Aaron Robert Bush	SE Louisiana
Patrick R. Grimm	Wash. & Jeff.
Ryan Eugene Ray	Wash. & Jeff.
Bryan R. Davidson	Wash. & Jeff.
Aaron J. Leiker	Kansas State



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Ricardo P. Pellafone	Michigan State
Gregory J. Wolenberg	Michigan State
Oscar D. Teran	Chapman
Eric S. Schweser	Wright State
Prem Amarnani	Stevens IT
Michael A. Michellini	Stevens IT
Clark R. Gregor	American
Brian E. Jessee	American
Chad E. Crumbaker	South Carolina
Kevin B. Keller	Neb.-Kearney
Chip T. Shield	Neb.-Kearney
Chris M. Ramsey	Clemson
Wesley W. Egert	Albertson (ID)
Scott A. Heydt	Moravian
Daniel E. Pocase	S. Mississippi

July 2002

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Jason J. Olin	Tulane
Stephen M. Thomas	Tulane
Ryan B. Hawkins	Butler
Matthew B. Hoffman	Butler
Nicholas R. Harper	Oklahoma
Matt T. Sears	Oklahoma
Mark E. Larsen	North Dakota
Jonathan R. Oates	Colorado State
Brian J. McCarthy	Colorado State
Jonathan N. Petramala	Colorado State
Bo R. Delouche	Southeastern
Andy Bulger	Wash. & Jeff.
Jonathan D. Flickinger	Wash. & Jeff.
Jeremy M. Morton	Purdue
Aaron D. Anderson	Baker
Jarrod A. Steffens	Baker
Ryan Thomas Holden	Michigan State
Ian L. Reitz	Chapman
Richard E. Lyddon, III	Chapman
John Chi Co	Chapman
Kellen A. Brenner	Chapman
Kevin J. McCutchen	Baylor
Dennis M. Rowe	American
William T. Young III	Univ. of South
Michael L. Fink	Neb.-Kearney
Aaron Forehand	N. Colorado
Benjamin J. Kinning	N. Colorado
Ronaldo A. Mondragon, Jr.	N. Colorado
Scott L. Wenzel	N. Colorado
Nicholas A. Storey	E. Michigan
Jeffrey J. Andritz	RPI
Benjamin C. Holland	La Grange
Chad Edward Anderson	S. Mississippi
Jeffrey R. Terrell	Texas A&M
Levi Daniel Martin	Texas A&M
Mason L. Mote	

June 2003

Joseph Robert Knupp	Allegheny
Jonathan W. Judy	Georgia
Joseph G. Melaragno	Stanford
Jason Michael Andrus	Tulane
Dustin Miles Sickinger	Butler
Arthur J. von Werssowetz	Tennessee
Christopher M. Bowers	Kent State
Trent D. Hamilton	Commerce
Aaron Robert Bush	SE Louisiana
Patrick R. Grimm	Wash. & Jeff.
Ryan Eugene Ray	Wash. & Jeff.
Bryan R. Davidson	Wash. & Jeff.
Aaron J. Leiker	Kansas State

Bethany alum changed course after academy

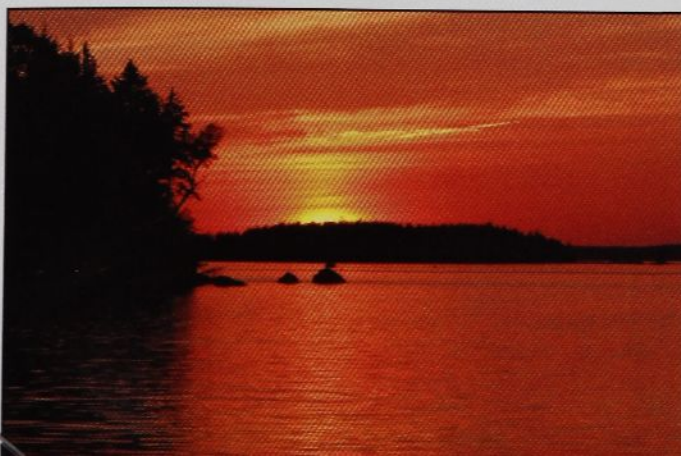
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Bethany Academy, 2003
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Jason A. Creppon
Texas A&M, 1995
Atlanta Academy, 1994

Internal operations manager,
senior healthcare company

BETHANY LEADERSHIP ACADEMY
June 2003 (CONTINUED)

Ryan D. Weber	Kansas State
Daniel A. Kaminsky	Kansas State
Christopher Alan Gandy	Texas
Zachary L. Good	Baker
Tyler C. Hibler	Baker
Patrick Devit Cole	Chapman
Brandon J. Page	Ohio Wesleyan
George Almeida Couto	Stevens IT
Bryan Trevor Ho	Baylor
Matthew S. DeAntonio	South Carolina
Jesse L. Cain	Neb.-Kearney
Brian C. Johnson	UC-Riverside
Robert W. White	UC-Riverside
Mark G. O'Donnell	N. Colorado
Matthew John Volkmann	N. Colorado
Michael R. Tankersley, Jr.	Albertson (ID)
Steve J. Appel	Dayton
J. Daniel Barrett	LaGrange
Percy Lee Lynchard III	S. Mississippi
Juan L. Rodriguez	C. Florida
Richard Scott Swartz	IU-Penn.
Allan Wesley McBrayer, Jr.	Texas A&M

June 2004

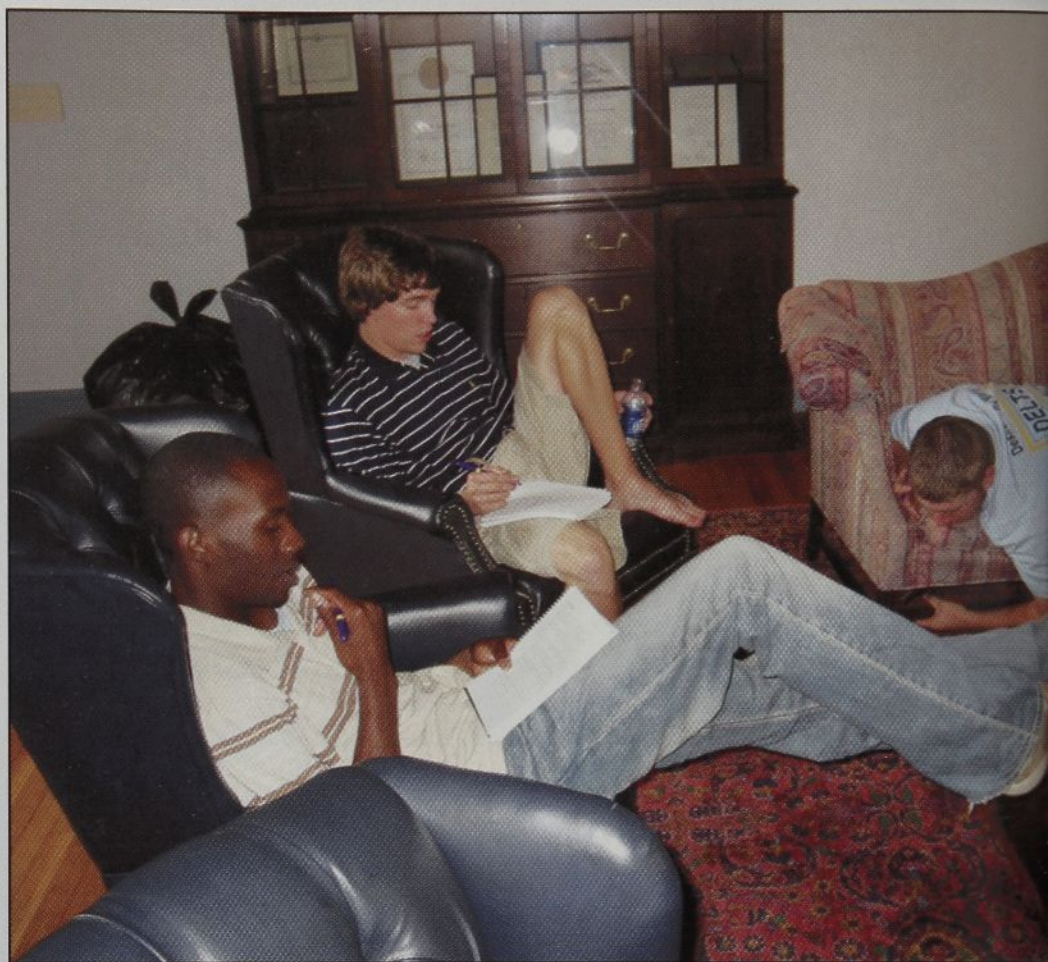
Christopher Robert Cloud	Minnesota
Eli R. Gratz	Wisconsin
Matthew F. Diana	Lehigh
Erik Augustine Larson	Illinois
Kyle E. Sponseller	Kent State
Michael David Ornburn	Westminster
Chapin Asher Deel	Westminster
Michael Aaron Dodge	North Dakota
Justin-Tyler Robert Kiechler	Texas Tech
Chris B. Peltier	SE Louisiana
Louis P. Brazan	SE Louisiana
Paul Daniel Lenzen	Illinois IT
J. Vincent Robertson	Kansas State
Jason M. Hoemann	Neb.-Kearney
Adam Tyler Bennett	Neb.-Kearney
Andrew John Konen	N. Arizona
Jacob HT Johnston	N. Arizona
Kent Brad Gneiting	Albertson (ID)
Joe Ferro	San Diego
Daniel T. Morgan	San Diego
John Mitchell Hurston	LaGrange
Jeffery Micheal Keyseear	S. Mississippi
John C. Allen	S. Mississippi
Kenneth Francis Ebbert II	C. Florida

July 2004

Christopher Victor Donatelli	Allegheny
Aaron Jay Hollowell	Wabash
Ryan Thomas Fleming	Butler
Nick Sims Chitwood	Kentucky
Devin P. Reints	South Dakota
Michael W. Beauchaine	Lawrence
Nathan John Easley	Florida
Robert David Frazier	Commerce
Justin W. Jeffery	Missouri
Brandon Joel Smith	Washington
Michael Robert Groesch	Washington
Corey John Robertson	Washington
Caleb B. Wallace	Pittsburgh
Sean Patrick Finnegan	Stevens IT
Seth Charles Eric Graham	American
Mitchell Brandon Calhoun	American
Min T. Tun	UC-Riverside
Benjamin M. Bernes	N. Arizona
Timothy J. Haaf	Case Western
Crane David Sorensen	Texas State

SAILING LEADERSHIP ACADEMY
June 2002

Ryan R. Goldschmidt	Indiana
Timothy R. Reilly	Georgia
Matthew Bajor	Butler
Harold M. Hall	Carnegie Melln
Justin K. Lacy	Oklahoma St.
Joseph A. Holt	South Dakota
Andrew R. Hubbard	South Dakota
Ian D. Daly	North Dakota
Daniel J. Walsh	North Dakota
Christopher P. Goodman	Texas Tech
Michael T. Beer	Arizona
Charlie Pasquier	Washington St.
Jason Pergola	Wash. & Jeff.
Samuel Jordan Smith	Texas
Jon E. Von Gillern	Iowa State
Bill G. Dower	Baker
Hasan M. Kazmi	Stevens IT
Jimmy C. Luke, II	American
Justin R. Gurtner	American
Brett J. Szematowicz	American
Nathan S. Brownback	American



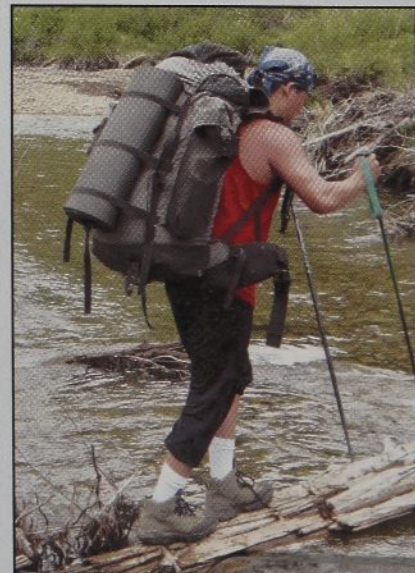
I am greatly indebted to Delta Tau Delta and to the Leadership Academy. Being a good leader is one of the most difficult things there is. If I succeed at all as a leader, it is thanks to the skills and knowledge that I got at the Academy.

Kartik Singh
American University, 1995
Atlanta Academy, 1994
Film maker

All Delts should enjoy experience

I am grateful for the influence the Academy had on me as an undergraduate and now as a professional. I encourage anyone who desires to explore their leadership talents and who wants to become a more influential person to apply to attend the next Leadership Academy.

Clint Brumble
TCU, 1997
Indianapolis Academy, 1995
Sales manager
Custom home builder
Southern Division
vice president



Kabir K. Shahani	American
Chris R. McGilvray	N. Colorado
Michael K. Shaver, Jr.	E. Michigan
Scott A. Zaleski	Bradley
Lawrence A. Ward, III	E. Illinois
Madhan Ponnusami Gounder	Pennsylvania

June 2003

Christopher G. Jones	Georgia
Charles E. Brownfield, IV	Georgia
Brandon Jon McCollum	Lehigh
Vincent Joseph Polito	Butler
Sean Linnert Brennan	Cornegie Mellon
Juan Pablo Kopp	Cornegie Mellon
Mark L. Collier	Kentucky
Andrew Todd Stohner	Idaho
Greg Murray	Florida State
Kave T. Niksefat	USC
Jason Michael Oldfield	Washington St.
Clifton H. Coffey	George Wash.
Shreyas Balakrishnan	Georgia IT
Ryan P. Gaus	Pittsburgh
David M. Sloan	Michigan State
Timothy J. Damopoulos	Wittenberg
Bryan L. Asmus	Ohio Wesleyan
Prem Amarnani	Stevens IT
Stephen A. Nemeth	American
Timothy R. Walbrun	American
Jeremy Ray Thomson	SE Okla. St.
Max W. Weber	RPI
Christopher M. Thomas	Case Western
Timothy J. Isenberg	IU-Penn.
Joseph A. Atamian	Eastern Illinois
Nick Ricard Tompkins	NC-Wilmington

June 2004

William J. McDaniel	Georgia
Michael Dale Hagen	Minnesota
Evan Thomas Hulting	Minnesota
Matthew Randall Kanter	Wabash
Justin Loksun Lee	Tulane
Daniel Mark Heidemann	Kentucky
Nicholas J. Lowry	South Dakota
Brett Justin Gerstner	Lawrence
Matthew C. Lozen	Albion College
Charles Reece Cecil	Colorado State
Jake Edward Quigley	Kansas State
Todd Brandon Morris	Pittsburgh
Chad M. Kresser	Wittenberg
William P. Grist	Virginia Tech
Jesse Zachary Epstein	American
Cris D. Molina	SE Oklahoma
St. Matthew T. Hovey	Moravian
Robert Walter Messner	RPI
Adam J. Wilt	Bradley
William Harold Putt	Bradley
Daniel Steven Vega	Texas A&M

Academy guideline for life

The Leadership Academy is one of the most important experiences any Delt can have during their college tenure. The content, derived from The 7 Habits of Highly Effective People by Stephen Covey, is relevant to academics, family, relationships, friends and your fellow brothers. After studying the material and sharing ideas during the week course, you will obtain a litany of programming that will allow you to micro-manage your chapter, increase relationships with other Greek houses and, most importantly, develop yourself as an individual. I will keep for a lifetime the friendships and information I took away from the Academy.

Eric M. Nelson
Kansas State, 2002
Bethany Academy, 2001
Analyst, management for consulting firm

I have found every employer I was subsequently interviewed by took interest in that highlight on my resume. Proactivity, planning, and prioritizing are all personal traits that companies look for and were covered during the seminar. The Leadership Academy presents real-world examples and activities. Additionally, mutual benefit, listening,

synergy and rejuvenation are covered during the Leadership Academy to increase your awareness of the team dynamic throughout all stages in life. Whether it is through friends, family, co-workers or the Delt house, these habits seek a sincere understanding of others and provide a blueprint on individuality-team balance. There are many team activities and games during the course which help point out where we fail and succeed in regards to our own participation in the team dynamic.

Finally, you will meet some interesting Delts from throughout the country, eat some of the best food of your college lives, stay on one of the most beautiful campuses in the country and take a tour of the first chapter house. The last night of the course we all sat in a circle sharing how the Leadership Academy has changed us personally and there were actually some teary eyes. The Leadership Academy will change the way you look at things and will eventually help you in life to be a better friend, father, worker, husband and Delt.



Left: Jason Change walks across a river during the 2004 Expedition Academy in Colorado. **Above:** (L-R) John Allen, John Hurston and another resident of the June 2004 Bethany Academy study together. When Bethany attendees weren't inside a college building studying, they were visiting the original Delta Tau Delta shelter or enjoying the West Virginia hills. **Right:** Several members of the 2002 Sailing Academy put in some hard work to keep the Mary May going in the right direction.

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The Rainbow

Delta Tau Delta Fraternity
10000 Allisonville Road
Fishers, Indiana 46038-2008

Parents: While your son is in college, his magazine is sent to his home address. We hope you enjoy it. If he is no longer in college and is not living at home, please send his new address to the Delta Tau Delta Central Office on this form or go to www.delts.org.

Visit the Delt community or update your address on-line at www.delts.org