

**Robert H. Spilman, Jr.
Director since 2009**

Mr. Spilman has been President and Chief Executive Officer of Bassett Furniture Industries, Incorporated (Bassett), a furniture manufacturer and distributor, since 2000. He has also served as the Chairman of the Board of Bassett since 2016.

Mr. Spilman serves on the Virginia Foundation for Independent Colleges and previously was Chairman of the Board of Directors of New College Institute.

He received his undergraduate degree from Vanderbilt University.

Mr. Spilman is the Lead Director for Dominion Energy, Inc. and serves as a member of the Compensation and Talent Development Committee and the Nominating and Governance Committee.

