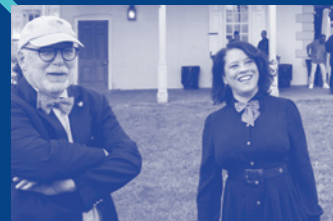


# Along The

EPISCOPAL  
COMMUNITY  
SERVICES



# Bridge to Prosperity



2023  
IMPACT REPORT

Looking inside a dynamic year of ECS programs, advocacy, and journeys along The Bridge to Prosperity.



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## As we look back on ECS' fiscal year 2023, several words come to mind: Transition, Transformation, Talent, and Team.

The first is **transition** as John Chou completed his first year as board President, and Dave Griffith stepped down as Executive Director after ten-plus years of service. Further, we were privileged to call Anne Rice-Burgess, who became our new leader on July 31st.

The second is **transformation** as the board and staff continued challenging poverty in the communities we serve. Specifically, we grew our MindSet program, helping individuals move out of poverty and build the skills and assets to sustain themselves and their families. We expanded the opportunities at the St. Barnabas Community Resource Center, providing a range of services identified by the community, such as behavioral health, wellness, legal and financial assistance, community meeting spaces, and a base for our food pantry, Cookoff and other volunteer programs. We renewed and grew our Out of School Time offerings serving 918 children. We continued our Rapid Re-Housing efforts as part of our housing-first commitment. We grew our advocacy efforts. We expanded our institutional funding support. We believe that transformation must be the focus of our mission to challenge poverty, not maintenance of the status quo.

The third is **talent**. We continued to benchmark our work through learning and evaluation and adjust our efforts based on the measured impact of our work. We launched a joint board/staff DEI committee. We continued to focus on a living wage as a base for individuals doing this work and for the people we serve.

The final word would be **team**. We are in partnership with the people we serve, with other like-minded agencies, and with our donor base and institutional supporters. We are humbled by the support we receive and the impact of your support on the people we serve.

Finally, this will be Dave's last letter as the Executive Director. As Dave has assured people throughout the year, it has been his honor and privilege to serve, and he is retiring from the day-to-day work of ECS — never the mission.



**John Chou**  
Board President



**David Griffith**  
Head Coach



# Programs and Partnerships Grow, and Deepen Impact

By Soneyet Muhammad  
*Chief Programs Officer*



PROGRAMS OVERVIEW

At Episcopal Community Services, we continue to invest the time, talent, and treasure to understand the needs, interests, and ambitions of communities of color across Philadelphia.



pounds of nutritious food to more than 3,000 individuals, including 970 children, and 707 seniors. Our nutrition-education partners fortify our commitment as we uncover new opportunities to expand and respond to the omnipresent need presented by the food desert in West Philadelphia.

Our place-based strategy has taken hold of our work and anchors it within the community. In May 2023, we established the St. Barnabas Community Resource Center Advisory Council to formalize the communication channel with our neighbors that we created in 2021. This group of Advisors consists

We hope to continue to learn if we are showing up to deliver high-performing programs in the right ways. Our work with people who are motivated to transform their lives and communities demonstrates our commitment to have a positive impact on intergenerational poverty.

Through our program innovation in food insecurity, we grew our programming to serve more than 1,100 people, of which 67% were new to ECS. Because of the household size of each pantry shopper, we estimate that our investment in high-quality partnerships has enabled us to deliver 120,000



of lifelong West Philadelphia residents and professionals with diverse skills and experiences who share a fervent commitment to see their community thrive.

Moreover, the St. Barnabas Community Resource Center welcomed approximately 570 community members who were invited to access lawyers with Episcopal Legal Aid, tax preparation with the Campaign for Working Families, employment resources with Philadelphia Works, constituent services from elected officials, financial literacy

with Drexel University, and physical and mental health support from Malvern Behavioral Health, PCOM, and other providers. Together, ECS and our partners continue to address the under-investment in West Philadelphia in our collective pursuit to ameliorate intergenerational poverty and the social determinants of health.

Our MindSet program remains our most transformational endeavor yet. Our investment has doubled program enrollment through our citywide organizational partners in the workforce development space. With co-enrollment and alumni recruitment models, we have 65 MindSet participants who are building assets; growing their income; and completing housing, health, family, career, and education goals as they work their own Bridge to permanently exit poverty.



Episcopal Community Services continues to show up and invest in all the ways that align with our mission and the Bridge to Prosperity. Our strategic partners include Forbes Magazine's 30 Under 30 winners, awardees of national workforce grants, and local partners who champion our work block by block. This work happens in our afterschool and summer camp programs, one-on-one coaching sessions, and through an encouraging text at just the right moment between a participant and her housing specialist.

It happens when we fulfill a request for emergency funds for utilities or when parents share what they've learned, influencing change in others. The work at ECS fills my cup and renews me each day.

# Poverty is unrelenting

THE BRIDGE TO PROSPERITY

Used by more than 170 organizations around the world, ECS adopted The Bridge to Prosperity® to organize our economic mobility programs and articulate our approach. This tool helps us break through the cloud of ambiguity by engaging with participants to define what an escape from poverty looks like.

# because it is multi-faceted.

What would it look like for you to have a thriving family? What resources do you need to stabilize your existing debt and start to save for emergencies? How could you use your social networks to start a rewarding career that values your educational attainment?

At ECS, we advance a holistic approach anchored by The Bridge that centers each participant and their unique experience and leverages a wealth of data to support our participants as they chart their path forward.

[See Our Model](#)

FAMILY STABILITY



HEALTH & WELL-BEING



FINANCIAL MANAGEMENT



EDUCATIONAL ATTAINMENT



EARNINGS LEVEL



# Moving Along The Bridge to Prosperity

This tool is used by ECS to engage with participants to define how they can thrive in the context of the social determinants of health.



MAKING DECISIONS IN CONTEXT	CRISIS ▶	AT-RISK ▶	SAFE ▶	STABLE ▶	THRIVING
<b>Family Stability</b>	<p><b>Housing:</b> Not permanently housed</p> <p><b>Family:</b> Not able to engage in work, school, family life because of children or family needs</p>	<p><b>Housing:</b> Subsidized housing; Pays \$0-\$299 towards rent</p> <p><b>Family:</b> Barely able to engage in work, school, family life because of children or family needs</p>	<p><b>Housing:</b> Subsidized housing; Pays \$300+ towards rent</p> <p><b>Family:</b> Somewhat able to engage in work, school, family life because of children or family needs</p>	<p><b>Housing:</b> No subsidy; Housing costs exceed 1/3 of household gross pay</p> <p><b>Family:</b> Mostly able to engage in work, school, family life; children or family needs rarely get in way</p>	<p><b>Housing:</b> No subsidy; Housing costs exceed 1/3 or less of household gross pay</p> <p><b>Family:</b> Fully able to engage in work, school, family life; children or family needs don't get in way</p>
<b>Health &amp; Well-Being</b>	<p><b>Physical &amp; Mental Health:</b> Not able to engage in work, school, family life because of health and mental health needs</p> <p><b>Networks:</b> Can never rely on networks to provide useful advice, guidance, &amp; support</p>	<p><b>Physical &amp; Mental Health:</b> Barely able to engage in work, school, family life because of health &amp; mental health needs</p> <p><b>Networks:</b> Can rarely rely on networks to provide useful advice, guidance, &amp; support</p>	<p><b>Physical &amp; Mental Health:</b> Somewhat able to engage in work, school, family life because of health &amp; mental health needs</p> <p><b>Networks:</b> Can sometimes rely on networks to provide useful advice, guidance, &amp; support</p>	<p><b>Physical &amp; Mental Health:</b> Mostly able to engage in work, school, family life; health &amp; mental health needs rarely get in the way</p> <p><b>Networks:</b> Can often rely on networks to provide useful advice, guidance, &amp; support</p>	<p><b>Physical &amp; Mental Health:</b> Fully able to engage in work, school, family life; health &amp; mental health needs don't get in the way</p> <p><b>Networks:</b> Can always rely on networks to provide useful advice, guidance, &amp; support; advocates for others</p>
<b>Financial Management</b>	<p><b>Debts:</b> Has debts; Currently not making any payments</p> <p><b>Savings:</b> No savings</p>	<p><b>Debts:</b> Behind in payments of 1 or more debts &amp; making payments on at least 1 debt</p> <p><b>Savings:</b> Savings less than 1 month expenses</p>	<p><b>Debts:</b> Making minimum payments on all debts</p> <p><b>Savings:</b> Savings between 1-2 months expenses</p>	<p><b>Debts:</b> Current in all debts &amp; making more than minimum payments on 1 or more debts</p> <p><b>Savings:</b> Savings of 3 months expenses</p>	<p><b>Debts:</b> No debt other than mortgage, education, and/or car loans, &amp; current in all debts</p> <p><b>Savings:</b> Savings of more than 3 months of expenses</p>
<b>Educational Attainment</b>	High school diploma or equivalency completed	High school diploma or equivalency completed	Job training program completed (beyond high school)	Associates degree or other industry-recognized credential(s) completed	Bachelors degree or higher completed
<b>Earnings Level</b>	Not currently employed	Total household income less than 30% of Area Median Income for household size	Total household income between 30-49% of Area Median Income for household size	Total household income between 50-79% of Area Median Income for household size	Total household income equal to or greater than 80% of Area Median Income for household size

“MindSet is not just talking about employment, finances, education – this program really understands that everything plays an intricate part. Nothing works in a silo by itself. This is the one program where it touches on everything.”

–Meeka Outlaw

MINDSET PARTICIPANT



# Partnerships Work

This year, ECS entered a partnership with Ride to Work, the Energy Coordinating Agency, and the Philadelphia Energy Authority (PEA). PEA is the regional leader in “green-collar” jobs — employment in the growing environmental sustainability sector.



All 20 participants in PEA’s Green Retrofit Immersive Training (GRIT) program also received ECS coaching services at the St. Barnabas Community Resource Center. At the conclusion of the training, participants were given the opportunity to enroll in ECS’ MindSet program, and 11 people signed on.

Through these partnerships these participants have the ongoing support of our specialists and coaches to help them advance along the Bridge to Prosperity.

55%

Percentage of GRIT participants that signed up for the MindSet program.

# St. Barnabas Community Resource Center

St. Barnabas Community Resource Center completed its first full year of operation, expanding its role as a community hub for health and legal services, employment resources, events and workshops, and a food pantry. And let's not forget the second annual block party, when a rainy day did nothing to dampen the community spirit.

## SBCRC OFFERINGS

- Industrial Kitchen
- Dining Room
- Food Pantry
- Health & Wellness Center
- Community Meeting Spaces
- Episcopal Legal Aid
- Digital Literacy Programs
- Outdoor Community Space
- Playground



"St. Barnabas is becoming a vital and dynamic community resource."

**RHENA MCCLAIN,  
DIRECTOR OF SBCRC**





Updated meeting spaces for ECS staff and community members



Our community events brought more than 570 people together to have fun and access the resources offered at SBCRC



Student volunteers helped to stock the Open Choice Food Pantry and guide participants through their shopping experience



A letter-writing campaign supported legislation to reduce gun violence



Interior signage updates brighten up spaces and help participants navigate through services



# Speaking Truth to Power

## Inclusion and Advocacy



ECS completed a dynamic year of advocacy by establishing and deepening partnerships, convening educational events, and furthering relationships with the key elected officials whose legislation matters most to ECS' lead issues. Speaking truth to power took many forms!

In a new effort, ECS welcomed representatives from **Heeding God's Call to End Gun Violence** to the St. Barnabas Community Resource Center to install "A Memorial to the Lost" — a colorful t-shirt display commemorating lives lost to gun violence.

At a related event, ECS hosted a letter-writing campaign supporting legislation to reduce gun violence in Philadelphia and beyond. Letters supported several bills in the Pennsylvania legislature and U.S. Congress addressing restricting the accessibility of weapons such as high-capacity semiautomatic/automatic firearms and ghost guns. Guests included State Senator Art Haywood and representatives from the offices of State Rep. Morgan Cephas, State Senator Vincent Hughes, and Councilman Curtis Jones.

Additionally, the Brook J. Lenfest Foundation awarded a grant of \$25,000 to support ECS' Benefits Cliff Initiative. (The Benefits Cliff occurs when people face a sudden loss in public benefits as their income increases). For four years, ECS' Inclusion and Advocacy Department has been working on the Benefits Cliff issue, both systemically through advocacy activities, including raising awareness, partnerships and calls to action, and supporting program participants in overcoming the Benefits Cliff using a Benefits Cliff calculator software tool developed by our partner, Leap Fund. ECS' Benefits Cliff Initiative encompasses advocacy, education, coaching, and direct financial assistance. ▼



**\$25K**  
Grant to support ECS' Benefits Cliff Initiative



### INCLUSION AND ADVOCACY ACTIVITIES

October 2022  
Benefits Cliff  
Forum on Justice  
and Opportunity

May 2023 Voting  
Forum on Justice  
and Opportunity

Juneteenth 2023

June 2023 Memorial  
to the Lost Installation

### LEAD ISSUES

Benefits Cliff

Racial Equity

Living Wage



# Presence: Serving as ECS Chaplain

Kyle Evans



Students and teachers from Episcopal Academy volunteered at St. Barnabas throughout the year



My history with ECS goes back to the 1990s, when facilitating a partnership between the organization and Trinity Church, Solebury's youth program. Though some services have changed and others evolved, the heart of ECS remains constant – **to listen to their communities and respond to identified needs accordingly, ultimately enlivening each person's sense of dignity, hope, and opportunity to move out of intergenerational poverty.**

November 2023 marked my one-year anniversary as Chaplain at Episcopal Community Services. The time has passed quickly, as I have been engaged in a variety of responsibilities: pastoral care for the staff and participants; fostering relationships with Diocese of Pennsylvania churches, those of other Christian denominations, and diverse worshipping communities; advocacy; and coordinating volunteers from faith communities and schools.

The past 12 months have been both rich and humbling, as I have visited parishes in the Episcopal Diocese of Pennsylvania and other worshipping communities; been a part of impactful events at the St. Barnabas Community Resource Center; visited and participated in Out of School Time programming; attended donor events and transformative staff trainings in trauma and the LGBTQIA+ community; and provided pastoral support, including listening sessions, bi-weekly virtual gatherings over lunch called "Chat and Chew", and an online memorial service; and much, much more.

Much of my work time occurs at St. Barnabas Community Resource Center. The Center is abuzz on any given day with participants availing themselves of the many services offered. My office is located across from the Open Choice Pantry and it is not unusual for participants to stop in to either say hello, seek an open and caring conversation, or even identify ways that they might be of service to ECS. One participant felt moved to organize an advocacy letter-writing event for the St. Barnabas Breakfast Bunch program.

In the clinical pastoral training required for my preparation to become a vocational deacon in the Episcopal Church, one learns that the most important way to engage is presence. I do my best to practice this in all aspects of the work to which I am called at ECS. I believe it not only helps me to come to understand the work of ECS, but to also be seen as a person who can be open and accepting of all people in every situation. I am forever grateful for becoming a part of the ECS family and look forward to continued growth, learning, and expansion of my role as Chaplain. ♥

# Enriching Academic and Extracurricular Experiences

## OST Robotics

OUT OF SCHOOL TIME

Our challenge to poverty begins with creating opportunities that honor our core values of dignity, justice, community and impact. It is the role of the Episcopal Community Services' Out of School Time (OST) program to bring those opportunities to children and enrich their academic and extracurricular experiences.



This year, students from the ECS OST program took part in the Mid-Atlantic First LEGO League Robotics City Wide Competition sponsored by the Robotics Coalition. Fourth and 5th grade participants from Feltonville Intermediate School spent **twelve weeks of research, coding and engineering to develop a LEGO robot following the year's theme: Superpowered.** On Sunday, December 11, 2022, members of the ECS Feltonville Intermediate robotics club placed 3rd in the competition, besting Blue Ribbon Schools from across the city.

The ECS Robotics club was formed from a collaboration between Christian Holland, Senior Director of ECS OST, and la Houston, computer science teacher at Feltonville Intermediate. With the support of Site Director Jasmine Walker and other members of OST Core Staff, the idea for a robotics club quickly developed into a robust, competition-ready program. The club's membership featured students with interests ranging from artificial intelligence to mechanics.

Over the course of the twelve weeks, students engaged in various activities and workshops to prepare them for the First LEGO League. On the day of the competition, students spent eight hours at a Robot Game table devising and constructing a LEGO robot fitting with the Superpowered theme while attempting to beat the clock and set a personal best score. A full panel of judges reviewed every aspect of their work, from the coding to the construction and functionality of the final robot and provided feedback to the students from which to learn and further develop their skills.

Feltonville Intermediate is a Title I school. Title I schools educate students from communities experiencing disproportionate levels of poverty. The OST Robotics Club represents another chapter in ECS' journey to reduce intergenerational poverty by offering students opportunities to explore interests that might otherwise not be available to them. ♥



**ECS Feltonville Intermediate robotics club placed 3rd in the competition, besting Blue Ribbon Schools from across the city.**

# Expanding Opportunities for Youth

## Amanda-Leigh Player Hall Golf Clinic

This year, ECS deepened our relationship with a stellar volunteer and supporter of our Out of School Time (OST) programs, Amanda-Leigh Player Hall. President of the Gary and Vivienne Player Foundation, Amanda-Leigh worked together with OST to forge an ongoing partnership centered on expanding opportunities for youth.

Amanda-Leigh Player Hall is the daughter of professional golfer champion and World Hall of Famer Gary Player. On October 14, 2022, Player Hall and her father presented a check for \$300,000 to ECS in the interest of advancing OST. ECS' OST program is one of the largest OST programs in Philadelphia. The Player family presented the donation at the Feltonville School of Arts and Sciences.

The generous donation from the Gary and Vivienne Player Foundation helped to support the OST program in various ways including trips, special events and long-term programs. One special initiative was the creation of an emergency fund for OST families. This fund is designed to increase the agency's responsiveness to the housing needs of families engaged in Out of School Time programs.

Expanding on the partnership, ECS and Amanda-Leigh planned to bring the game of golf to OST participants. In July of 2023, Youth from the OST Summer program participated in a golf clinic at the McCall Golf Club in Delaware County. Amanda-Leigh organized and hosted the event in honor of the role that golf played in the life of her father, legendary South African golfer Gary Player. Approximately 125 students took part.

Amanda-Leigh reached out to professional golfer Danie Steyn, as well as the First Tee organization, to design a full day of engagement with the game of golf. Steyn began the day by teaching the campers about the fundamentals. The campers watched in awe as Steyn and fellow golf professionals instructed them on different aspects of the game.

# \$300K

Donated towards the advancement of OST



While reflecting on the role that golf played in her life, Amanda-Leigh shared the way in which one becomes a better person through the principles of the game. **She spoke about how golf was “not only a sport, but a way of learning essential life skills” which has served her throughout her life.**

When not coordinating special golf events, Amanda-Leigh shared her dedication to the education of OST youth through another passion: tennis. Students at Feltonville School of Arts & Sciences participated in workshops that focused on developing their skills on the tennis court. Amanda-Leigh instructed them on the basics of form and strategy, bringing the gift of sport to students as well as creating community through movement.

The mission of reducing poverty is one that requires people of all walks of life to come together and lift each other up. It requires sacrifice, hard work and dedication to fully realize the dignity of a community. Amanda-Leigh Player Hall exemplifies what it means to challenge poverty because of her commitment to changing the lives of children, one swing at a time. ♥



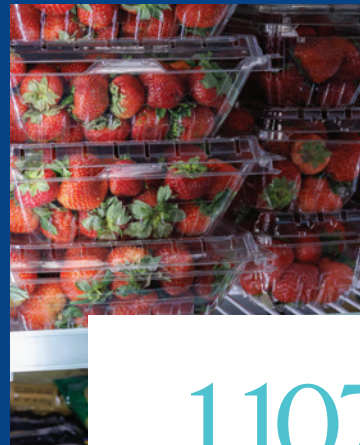
# ECS Making an Impact

Along the Bridge to Prosperity

 **46**  
Number of partners



**918**  
Out of School Time participants



**1,107**  
Open Choice Food Pantry participants



**4,500**  
Meals donated to food insecure seniors

**\$1,000**  
Average increase in monthly income

**2,354**  
Number of people served by ECS



**175**  
Students given school supplies at Back to School event



**307**  
Number of participant goals completed\*

**83%**  
Percentage of families exiting to permanent housing

**\$67,952**  
Emergency funds provided



**398**  
Number of referrals internally & externally

**1,670**  
Number of online views of the ECS Forums

**\$17.5K**  
Number of savings match dollars provided



## NUMBER OF PEOPLE SERVED BY BRIDGE PILLAR

Family Stability: 1220  
Health & Well-Being: 1297  
Financial Management: 201  
Educational Attainment: 234  
Earnings Level: 234

## NUMBER OF GOALS COMPLETED BY BRIDGE PILLAR

Family Stability: 131  
Health & Well-Being: 46  
Financial Management: 72  
Educational Attainment: 82  
Earnings Level: 91

*\*some goals cover multiple pillars*

# We are all Interconnected. We are... Community.

Larry and Marianne Dahl



As many followers of ECS know, Community is one of our core values. The Holy Spirit has a way of working through communities, silently accomplishing things that go beyond the sum of our individual parts. This is one of those stories.

After 2 years at Temple University and 4 years with the U.S. Air Force, Larry Dahl was ready to settle down. When he met his future wife Marianne through mutual friends, it was love at first sight. The feelings were mutual. Marianne, a highly accomplished young woman with a blooming career in Occupational Therapy agreed to marry Larry in a small wedding at the former Church of the Resurrection in Mayfair. The year was 1978.

By the mid-80s the Dahls had one son, Kurt, and were in the process of adopting a second. "Once I had two children, I knew it would be important for me to be able to provide them with the same beginning that I had," Larry shared. They set out to find a church in Central Bucks County that

was welcoming to small children.

"We began attending Good Shepherd Episcopal Church of Hilltown in the late 80s. Our adopted son, Philip, joined us in 1988 when he was 3 years old. Philip was well known in the congregation for roaring out 'and God be with you!' to the Rev. Frank Toia's utter delight. The Dahls had found their spiritual home.

Larry and Marianne relished their years at Good Shepherd under Fr. Toia's pastoral care. Both joined the vestry. Larry was acolyte master and taught Sunday School to teens. Marianne taught Sunday School to the congregation's youngest children. Fr. Toia was much loved by the community, bringing warmth and great fellowship to the congregation.

He was also well known for expanding the parish's horizons, creating genuine ties between people of all backgrounds. "Frank was a big advocate for women in key parish roles as priests and deacons. He brought diversity into the church. He would host Jewish guests, Muslim guests... It was a good place for us," Larry reflected.

One day, Fr. Toia invited Virginia (Ginger) Goodrich to speak. She was serving as a member of Bishop Bartlett's staff at the time and is a parishioner of St. Thomas' Church, Whitemarsh. Larry recalls her presentation on the topic of tithing and how ECS was a charity close to her heart. "When she came in, her story was so powerful," Larry said, welled up with emotion. "We had so much that had gone well for us — so much had gone right in our lives. We thought ...we can't ignore poverty anymore. We need to respond."

"Ginger only came and spoke that one time, but when you're spreading the good word, it works in a flash!" Larry interjected with a smile.

Eventually, Fr. Toia retired, the Dahl's children grew, and Larry and Marianne moved over to St. Matthew's Parish in Maple Glenn, yet the Dahl's engagement with ECS and the lessons they learned from Ginger that day remained. In addition to their charitable contributions, Marianne offered her services as an Occupational Therapist to ECS participants and staff. When she started teaching at Philadelphia University (now TJU) she infused her ECS experiences into her work. Marianne was a fierce advocate for creating pathways for people of color to enroll in therapeutic training programs. She launched a hugely successful Occupational Therapy Assistant (OTA) training program, popular with adult-students seeking sustainable, rewarding careers.

"We had so much that had gone well for us — so much had gone right in our lives. We thought ...we can't ignore poverty anymore. We need to respond."

LARRY DAHL

Fr. Toia served as Rector of Good Shepherd from 1979 to 1999. Once retired he devoted more time to his ministry with the diocesan companion relationship with Guatemala and visited there many times. This was a defining experience of his life. He passed away in June of 2019.

After a brave 4-year battle with cancer, Marianne passed away on Good Friday, April 2, 2021. She was 71 years old. Survived by her loving husband, Larry, and their two sons, Marianne's legacy is one of service to others, deeply informed by her faith and spiritual practice.



While time marches on and peoples' circumstances change, the Holy Spirit continues to move through those who remain. Larry Dahl, Linda Toia (the late Reverend's wife), and Ginger Goodrich all remain engaged with ECS to this day — each supporting the cause to improve the lives of those struggling with poverty in our region. Each interconnected. Each part of our ECS Community. ♥

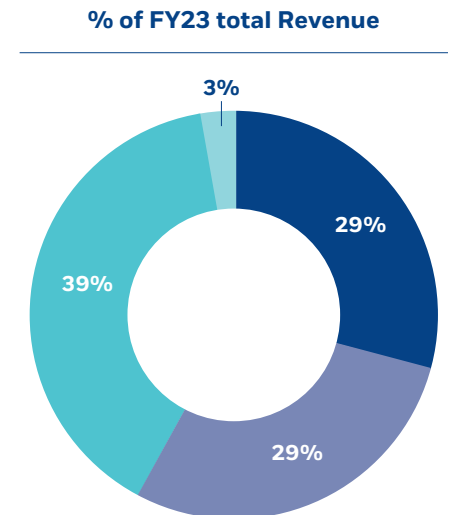
# Financial Summary

ECS is committed to fiscal responsibility. The gifts entrusted to us help increase our participants' ability to achieve economic independence and mobility for themselves and for their families.



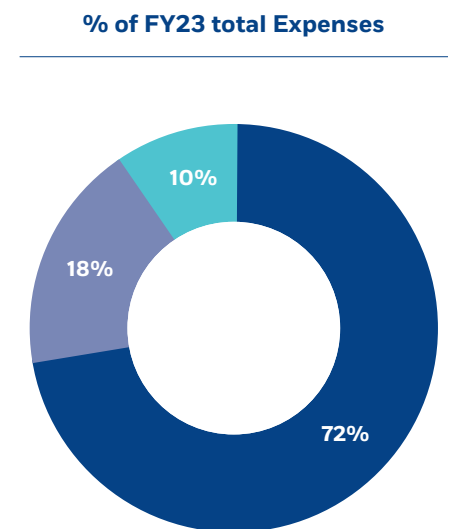
## Revenue

	6/30/23	6/30/22
Private Support from Individuals & Institutions	\$3,056,397	\$3,590,679
Public Support from Government Grants & Contracts	\$3,040,615	\$2,778,272
Endowment Income & Withdrawals	\$4,096,875	\$2,536,000
Other (Includes Fee for Service & Trust Income)	\$368,667	\$354,333
<b>Total Operating Revenue</b>	<b>\$10,562,554</b>	<b>\$9,259,284</b>



## Expenses

	6/30/23	6/30/22
Programs	\$7,439,566	\$6,563,220
Management & General Administrations	\$1,818,596	\$1,467,520
Fundraising	\$1,023,103	\$914,116
<b>Total Operating Expenses</b>	<b>\$10,281,265</b>	<b>\$8,944,856</b>
Net Operating Results before Depreciation	\$281,289	\$314,428
Depreciation	(\$236,370)	(\$282,492)
Net Operating Results after Depreciation	\$44,919	\$31,936



## Endowment Value

<b>Value of ECS Endowment as of June 30, 2022</b>	\$69,811,413
Investment Earnings	\$2,030,577
Withdrawals	(\$3,612,000)
Investment Performance	\$4,972,127
<b>Value of ECS Endowment as of June 30, 2023</b>	<b>\$73,202,117</b>

ECS' supporters and endowment give us the ability to provide quality social services above and beyond the scope of government contracts.



# You make it all possible.

For every goal we meet, fiscal and aspirational, we have you to thank. Our success would not be possible without the generosity of our supporters, parishes, foundations, and corporations who have joined us in the challenge against poverty in Philadelphia.

## CITY MISSION LEGACY SOCIETY

City Mission Legacy Society members have included ECS in their legacy plans through their will or trust, a life-income gift, or other deferred gifts.

Anonymous  
 Nora E. Adelman  
 Belinda G. Ash  
 Jane A. Barth  
 Dorothea J. Bell  
 Mr. and Mrs. Rowland Bennett  
 Roy E. Bernat  
 Susan B. Betts  
 H. Lloyd Beyer III  
 Cordelia F. Biddle and H. Stephen Zettler  
 Barbara Billings  
 John M. Briggs

The Rev. C. Reed Brinkman and Paula J. Hansen  
 Kurt and Carol Brunner  
 William S. Bireley and Lisa Brunner-Bireley  
 Richard L. Craft  
 Mr. and Mrs. Darrell L. DeMoss  
 Dr. Charlotte J. Dunmore, Ph.D.  
 Eleanor Erskine  
 Mary B. Geisz and Keith T. Pryor  
 Freda Gowling  
 Mr. and Mrs. Richard W. Grant  
 Jacqueline M. and David E. Griffith  
 Dr. and Mrs. Richard A. Haggard  
 Mr. and Mrs. Christopher S. Hart  
 Cynthia and Martin Heckscher  
 Catherine R. Higgins  
 William J. D. Jordan  
 Mr. and Mrs. Gordon L. Keen, Jr.  
 Mimi and John Kepner  
 Carolyn A. Kidder  
 Barbara C. Kozemchak  
 Clifford W. Kozemchak  
 Judy A. Marsh  
 The Rev. and Mrs. Glenn M. Matis  
 Mr. and Mrs. John McConnell  
 Joan H. Menocal  
 Nina L. Milton  
 Virginia E. Musser  
 The Rev. Judith H. Parichy and Jerry Parichy  
 Edward M. Resovsky  
 Mr. and Mrs. Peter Ross

\* = Deceased

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We respectfully submit the following two omissions from last year's report:

*In memory of Marianne Rozycka Dahl  
 Larry E. Dahl*

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My humanity is bound up in yours, for we can only be human together.

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DEAR ECS COMMUNITY,

I cannot overstate how excited I am to be leading ECS as its newly appointed Chief Executive Officer.



A MESSAGE FROM OUR CEO

It is an honor and privilege to be joining this extraordinary team of dedicated and talented board and staff, and to be part of our wider ECS community. All of us, board, staff, participants, donors, and community partners make this agency such a vital and dynamic force for challenging poverty in Philadelphia.

I commend and acknowledge the excellent work featured in this publication. This report is a clear demonstration of what attracted me to this new position: With nearly three decades in social services behind me, I am deeply impressed and invigorated by the ECS approach — the “ECSness of things” I have heard it called. ECS’ remarkable initiative in challenging poverty and setting the stage for replicable transformation is a baton I will carry with exceeding enthusiasm.

There is a wonderful foundation for us to build on. I am eager to begin the work together, encouraging and honoring all who are parts of the whole.

With highest regards,

**Anne Rice-Burgess**  
Chief Executive Officer + Head Coach

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