



STANDING

TOGETHER

**2022 - 23
Annual Report**





Dear friend,

When I first joined the ENF Board of Trustees six years ago, the ENF was spending \$27 million on programs. A decade ago, the number was \$24 million. For comparison, in 2004, when I was National President, the Foundation was spending \$13 million on programs.

In 2022-23, the ENF allocated nearly \$40 million directly to its programs. Not administrative expenses. Not fundraising expenses. Programs. Every dollar helped Elks build stronger communities.

Over the course of 19 years, the Foundation tripled its program spending, and that's not even the most exciting part. The best part is what we are doing with the money.

NEXT PAGE 



This past year we helped more than 850 high school seniors afford their college education, and we welcomed them to the #ElksFamily, ensuring that they have a community wherever they are. We instilled the value of practice and hard work in tens of thousands of kids through the Hoop Shoot program, which encourages them to push forward even on their bad days.

More than 1,500 Lodges across the country met the needs of their communities using Community Investments Program grants, and the Elks National Veterans Service Commission helped veterans exit homelessness and remain housed.

We were able to achieve all of that because we stood together. The Elks do great work, and we are proud to fund it.

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2022-23 Board of Trustees

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Michael F. Smith, Vice-Chairman

Roger R. True, Secretary

James L. Nichelson, Treasurer

John D. Amen, Assistant Secretary

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In this past year, we also saw ENF-funded programs working together in new and exciting ways. Participants from the Hoop Shoot returned to the #ElksFamily as scholars, and our scholars helped the Florida Elks rebuild after Hurricane Ian.

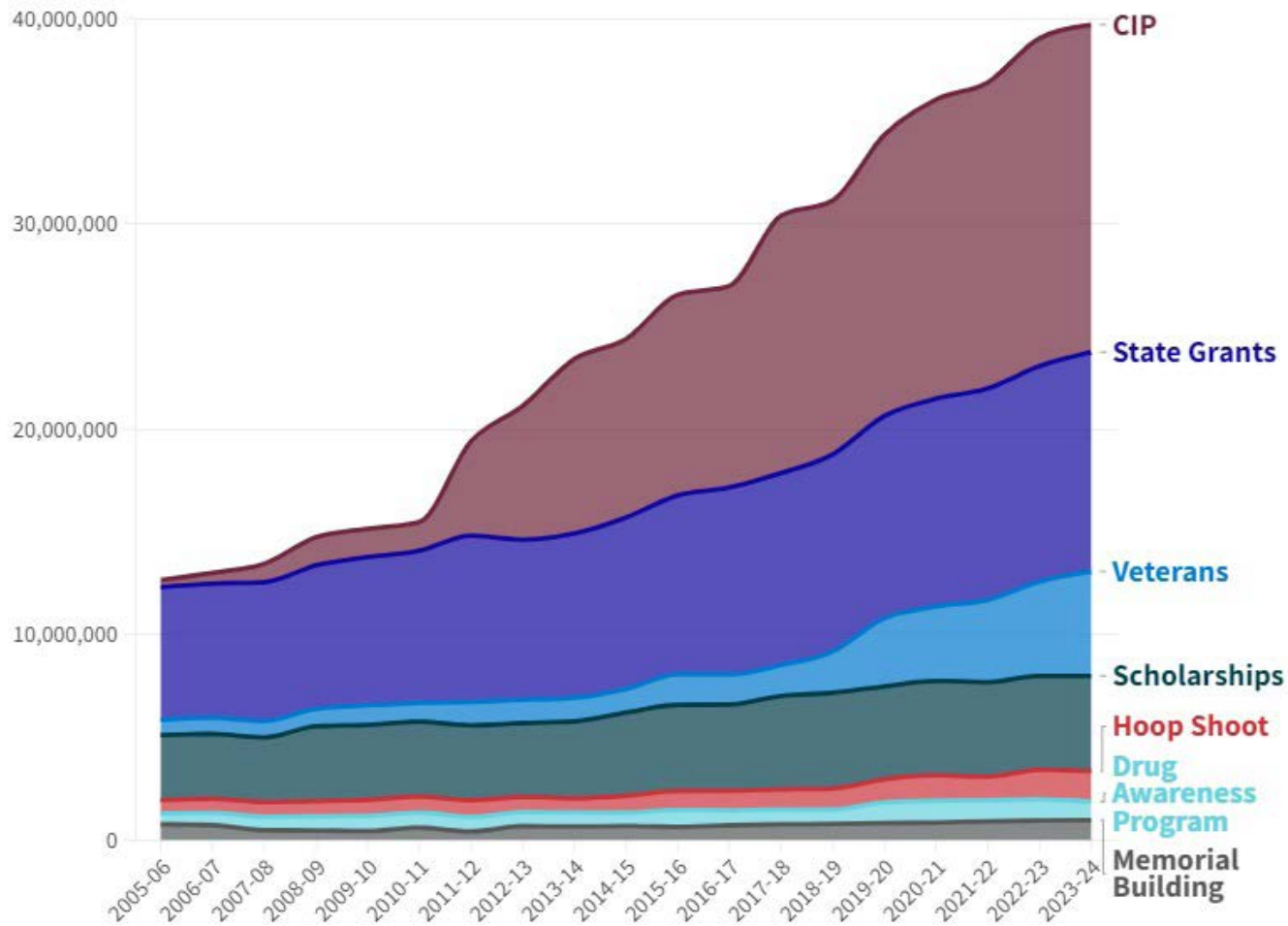
But, I don't want to give too much away, so I'll just let the rest of the report speak for itself.

Thank you for another year of building stronger communities. **We couldn't do it without you.**

Sincerely,

Jim McQuillan, Chairman

ENF Board of Trustees



Since debuting in July 2005, the Community Investments Program has grown 45 times over, putting grant funds directly into Elks communities. Program spending has tripled during that timeframe, with most of the money going to the CIP.



Community Investments Program

No one knows their community better than the Elks, which is what makes the CIP so special. Elks tell us the needs of their community, and we work together to meet them. We provide the resources, and the Lodge puts the resources into action.

We funded 4,340 CIP grant projects in 2023, and there was one common thread: Elks. Elks decided how to serve their communities. Elks designed the projects. Elks provided the volunteers.

Elks met the need. Together.



South Orange, N.J., Lodge No. 1154 has been reaping the benefits of its community garden for almost a decade, and the CIP has been funding it for 10 years. Community gardens improve access to nutritious food, physical activity, and mental health.



San Francisco, Calif., Lodge No. 3 used a Beacon Grant to host community work days centered on taking care of land and water resources, from monitoring plankton to identifying and removing invasive plants.



Lancaster, Pa., Lodge No. 134 used a Beacon Grant to provide backpacks full of school supplies to children who need them.



4,340 grants approved



1,541 Lodges received at least one grant



An average of **2.8** grants were received per participating Lodge



An average total of **\$8,120.40** was granted per participating Lodge



53,357 Elk volunteers in the field



\$2,690.59 of volunteer value added to each grant





Gardena, Calif., Lodge No. 1919

GRATITUDE GRANT

The Gardena Lodge was one of 87 Lodges to receive all three Gratitude Grant bonuses, bringing the total value of its Gratitude Grant to \$3,500. With that additional support, the Lodge increased the amount of supplies it was able to provide to individuals experiencing homelessness on Thanksgiving Day. This past year, they were able to deliver 500 food bags and 500 toiletry bags that included food, hygiene items, blankets, hats, gloves and jackets. Thirty Elks and their children assembled and distributed the bags, and an 8-year-old was tasked with the special duty of handing out bags that he handmade, complete with a stuffed toy, a juice box, and a handwritten letter.

[LEARN MORE](#)





Telluride, Colo., Lodge No. 692

BEACON GRANT

Every year, the Telluride Lodge hosts a mentoring project in partnership with One to One Mentoring. The project provides youth with social, emotional and academic assistance. Then, the Lodge celebrates with a Day on the Lake event for the mentors and their mentees. The Lodge provides each child with a backpack loaded with supplies requested by the school district—an assembly process that requires driving more than 240 miles to collect supplies! Then, they provide lunch at the Lodge for the kids, their families and the mentors.



Rockville, Ind., Lodge No. 2471

SPOTLIGHT GRANT

The Spotlight Grant may offer seven off-the-shelf projects, but there is no one-size-fits-all approach. The Mecca Schoolhouse in Parke County, Indiana, was home to various community organizations and a library that hosted the Reading Boot Camp, which provided free reading lessons for kids ages 3-17. In November 2022, the building and much of the program's resources were lost to a fire. The Reading Boot Camp relocated to a local church, and the Lodge stepped in to supplement the lost materials. Elks purchased phonics books and winter coats for the children, and then Elks attended sessions of the Boot Camp to read one-to-one with the students.



Hope from the Wreckage

ENF-funded programs are even better when they work together, like when the scholarship program collaborated with the CIP to provide relief to individuals recovering from Hurricane Ian.

With 155 mph winds and up to 8 inches of rainfall, Hurricane Ian was one of the costliest and deadliest weather disasters to hit the United States in the past 100 years. According to the Associated Press, in its immediate aftermath, 2.67 million homes and businesses were without power, and more than 40,000 people were displaced.



Elks scholars helped remove debris and broken furniture from the totaled Greater Pine Island Lodge.

[WATCH VIDEO](#)

In the darkness, our scholarships staff saw a light—an opportunity for Elks scholars to learn about disaster relief and preparedness, while helping residents recover from the devastation caused by Ian.

In January, three staff and 20 Elks scholars headed to Tampa for the Winter Elks Scholar Service Trip. It was the first service trip since January 2020 that had the full complement of 20 Elks scholars.

“At the recommendation of ENF Senior Programs Associate Meaghan Morris, we reached out to Rita Smith, Grants Coordinator and then-Exalted Ruler at Tampa Lodge No. 708, about serving in Florida,” says Makenna Cannon, Youth Programs Manager. “Rita knew a Lodge community that could use our help.”

Smith immediately put out a call for clothing donations for Greater Pine Island.



“The whole concept of keeping in touch with these scholars [after their award] really impressed me,” says Smith. “What a great idea—instead of handing them money and saying goodbye, to say hello. I just love that.”

When the scholars arrived at the Tampa Lodge, they helped sort the clothing by size, put it into bags, and load the bags onto the bus that would drive the donations and the scholars to Greater Pine Island Lodge No. 2781 the next day.

The Tampa Lodge only collected donations for three days, but the bus was nearly full by the time the scholars were finished loading.

“The hours of sorting clothing were worth it when we saw the pure joy on the faces of the Elks at Greater Pine Island as we unloaded the truck,” says Aditi Patel, a 2019 Most Valuable Student scholar from Vermont. “We heard stories of how the hurricane affected the Elks first-hand and how they were helping their community rebuild. It was heartwarming.”

With heavy-duty gloves and equally durable determination, the scholars set to work helping the Greater Pine Island Elks clean up the remains of their Lodge. They loaded broken furniture onto trailers, cleared palm fronds, and removed the debris that had blown in through the completely missing roof.

“It was a really emotional day,” says Cannon. “We had gotten to know one another and to know what had gone into this beautiful Lodge.”

But it wasn't just seeing the destruction of the hurricane that affected the scholars; it was the hope and community found within the wreckage that they took home with them.

Through it all, working side by side with the scholars to help others, were members of the Lodge who themselves were suffering. The Lodge has been using a CIP Impact Grant for five years to help veterans and elderly members of their community with home modifications that allow them to live independently. After the hurricane, the Lodge switched gears and, with permission, revised their project to provide hurricane relief.

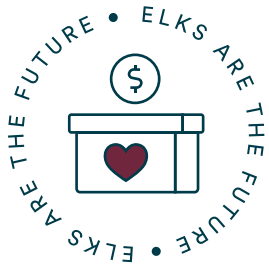
The Lodge's Beacon Bites program operates similarly to Meals on Wheels and has helped to feed the people of Greater Pine Island during the recovery process. The Lodge served a Thanksgiving Dinner just two months after the hurricane, where it fed more than 300 people. They also delivered baskets to islanders who could not pick them up.

Even though their Lodge was no longer standing, these Elks stood together to help their community. Because that's what Elks do. Elks always care.



Aditi Patel, a 2019 MVS scholar, helped clear downed palm fronds.

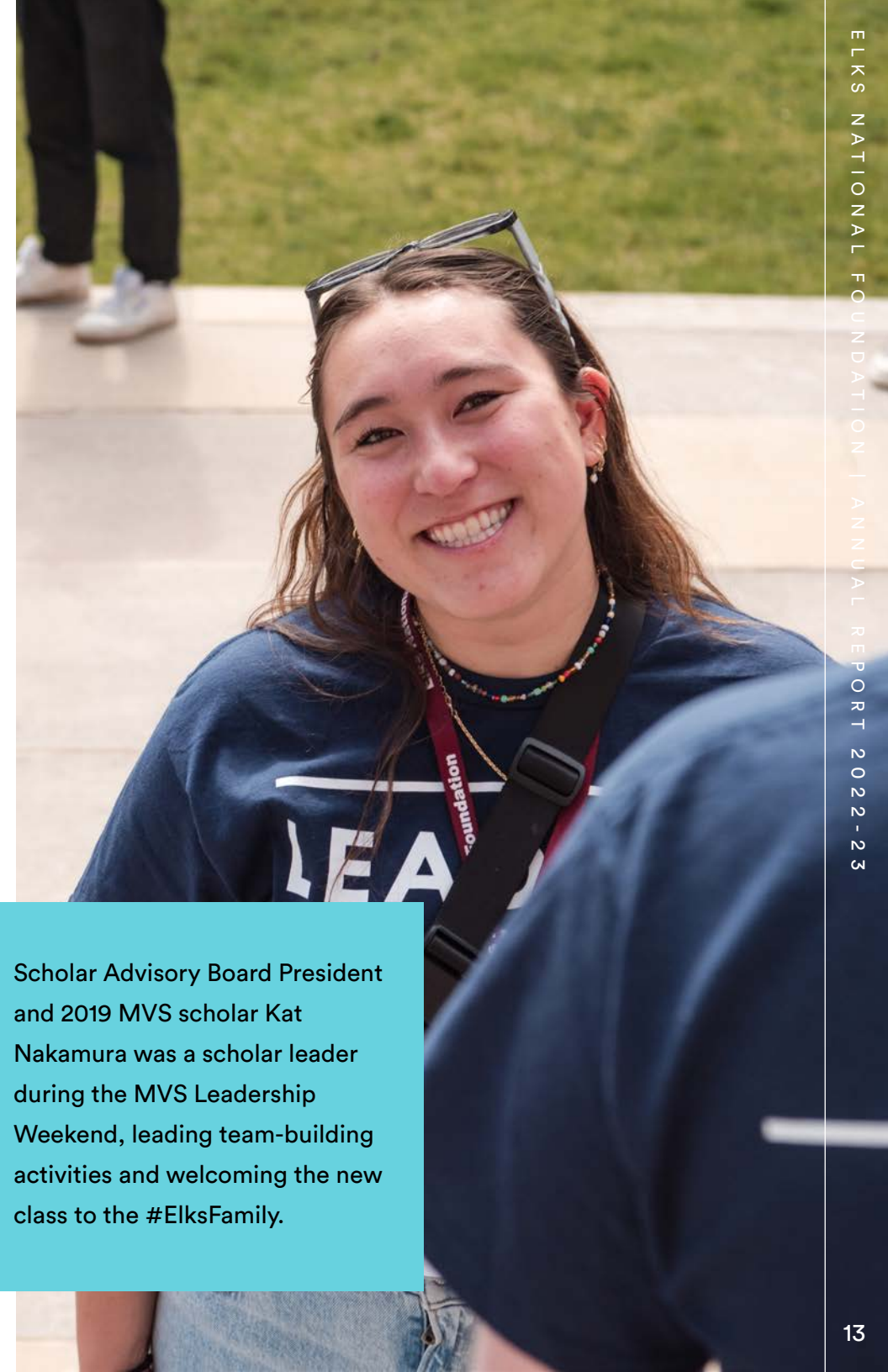
[WATCH VIDEO](#)



Scholarships

ENF scholarships offer students more than just financial aid.

“My time with the Elks has been a transformative experience,” says Kat Nakamura, a 2019 Most Valuable Student scholar from California and the president of the Elks Scholar Advisory Board, “not only providing me with financial support for my education but opening the door to a nurturing community of like-minded individuals and remarkable opportunities.”

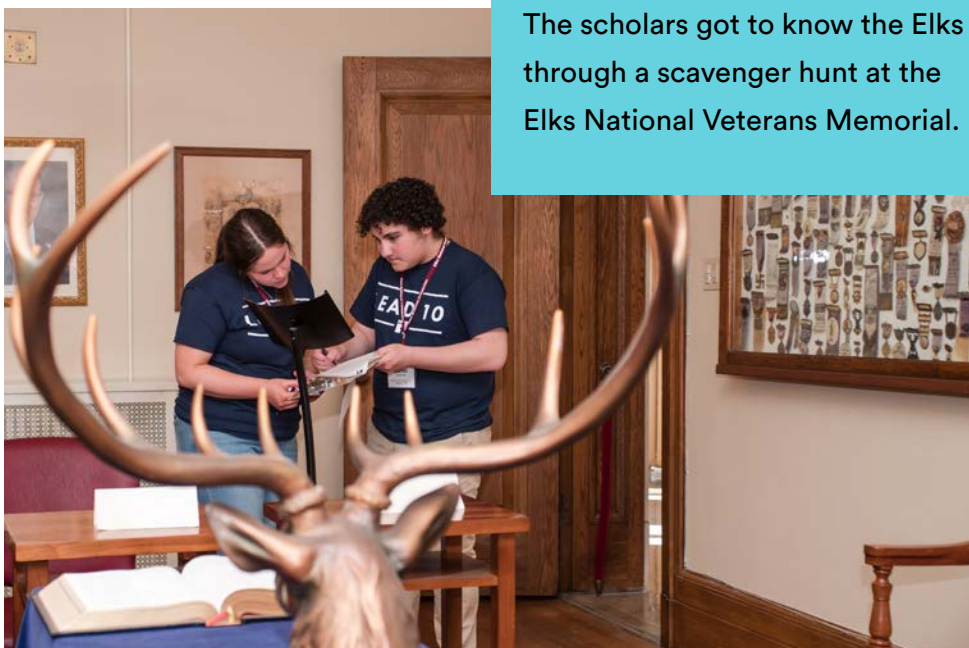


Scholar Advisory Board President and 2019 MVS scholar Kat Nakamura was a scholar leader during the MVS Leadership Weekend, leading team-building activities and welcoming the new class to the #ElksFamily.

The SAB gives scholars the opportunity to serve on a national board and helps guide our scholar-relation efforts. They attend two in-person meetings throughout the year, one in Chicago in the fall and one at the Elks National Convention. Like Kat, many SAB members also attend Elks Scholar Service Trips for an additional opportunity to give back.

“As someone who is San Diego born and raised, being able to travel and engage in new parts of the country to meet Elks, scholars, and the staff taught me how we can all come together with a common value of service,” says Nakamura. “I learned being an Elk is engaging with an open heart and mind, and with that comes amazing friendships and good in the world.”

The scholars got to know the Elks through a scavenger hunt at the Elks National Veterans Memorial.



504

New Most Valuable Student scholars [↗](#)

350

New Legacy Awards recipients [↗](#)

558

Legacy scholars served with Elks Lodges

24

Emergency Educational Grant recipients [↗](#)

3

Elks Scholar Service Trips

Kat joined the ENF in Chicago in April for the [2023 Most Valuable Student Leadership Weekend](#)—the first one in person since 2019.

“One of the greatest honors I’ve received was being invited as a scholar leader to facilitate the Leadership Weekend,” says Nakamura. “Witnessing their bonding and first steps into becoming part of the Elks family was truly heartwarming and inspiring.”

Every year, this community of kind and passionate young adults continues to grow. These scholars are the future leaders and changemakers in our country, and they’re doing so as part of the #ElksFamily.

During the Leadership Weekend, the Top 20 served at Cradles to Crayons, where they helped sort and quality-check clothes for Chicagoland youth.



**2023 MOST VALUABLE STUDENT
TOP WINNERS**



Sponsored by Frederick, Md., Lodge No. 684

DIYA JHA

As a high school senior, Diya was one of 12 students across the United States selected for the Bezos Scholars program, through which she developed and executed Let's TALC (Teach, Access, Learn, Choice).

“My school is a Title 1 school where more than 46 percent of the students come from low-income backgrounds,” says Diya. “Drug use is an epidemic in my school. My aspirations go beyond avoiding drugs myself—I want to create positive change in my community.”

The first step in the Let's TALC program is to educate students about the dangers of opioid use and how access to prescription opioids for injuries, surgical procedures, and chronic pain can lead to addiction. Then, the program encouraged students to talk about their experiences and develop other life skills and passions.

Diya recruited underclassmen to help run the program after she graduated, and she found avenues for future funding. Now, she is attending Yale University to study computer science.



Diya started building her #ElksFamily the second she stepped foot in the city, always inviting other MVS scholars to take a group selfie.

[WATCH VIDEO](#)



Sponsored by Towson, Md., Lodge No. 469

AGAM IGWE

Since he was just 9 years old, Agam Igwe has been training to be a firefighter. By third grade, he was lifting 150-pound dummies onto his shoulder during junior firefighter rescue drills.

“After six rigorous years of training, two leading battalion cadences, I graduated at the highest rank,” says Agam. “I didn’t expect the strenuous training, but I persevered, and the leadership skills I acquired molded ambitions of creating more inclusive communities.”

In the summer following his high school graduation, Agam interned at a foundation whose mission is to provide preventative and curative eye care. His goal is to use engineering to benefit society, and his work will help to understand the connection between diabetes, acute myopia and cataracts.

He will continue this work at Stanford University, where he will study engineering to one day work with surgical robotics.



Agam Igwe (center) will use his \$50,000 scholarship to attend Stanford University and study engineering.

[WATCH VIDEO](#)



A Scholarship Slam Dunk

It's truly special when ENF-funded programs work together, and we got to see another overlap this year when Vermonter Jacobi Lafferty received a Legacy Awards scholarship. Before Jacobi was an Elks scholar, he was a Hoop Shoot kid. He made it to the Hoop Shoot National Finals in 2015 and 2017, and the memories have stuck with him.

“From the height of winning the National Hoop Shoot [in 2017] when I was 11 to the years when I fell short, there have always been Elk friends there to greet me with open arms,” Jacobi says. “I am proud to call myself part of the Elks family.”

Jacobi is attending St. Lawrence University as part of the class of 2027.





20 Weigel Scholars in 2022

[The Gunther & Lee Weigel Medical School Scholarship](#)

is available to Elks scholars pursuing a medical degree or osteopathic medicine degree. In 2022, we were proud to award 20 scholars with \$22,000 scholarships.



Victor Brian Chavez

McGovern Medical School,
Emergency Medicine
Brownsville, Texas, Lodge No. 2876



Briana Clifton

University of Minnesota Twin Cities
Medical School, Psychiatry
Minneapolis, Minn, Lodge No. 44



Amber Dudek

Florida State University College of
Medicine, Family Medicine
Plant City, Fla., Lodge No. 1727



Jacob Greene

University of California,
Pediatric Neurology
Ballard (Seattle), Wash., Lodge No. 827



Wilson Guo

Warren Alpert Medical School of
Brown University, Infectious Disease
Moscow, Idaho, Lodge No. 249



Nick Hakes

University of Alabama at Birmingham
Heersink School of Medicine,
Military Trauma Surgery
Ravenna, Ohio, Lodge No. 1076



Lyba Khan

University of Massachusetts Chan
Medical School, Physical Medicine
and Rehabilitation
Revere, Mass., Lodge No. 1171



Andrew Kim

McGovern Medical School,
Family Medicine
Katy, Texas, Lodge No. 2628



Veenadhari Kollipara

Pennsylvania State College of
Medicine, Family Medicine
Burien, Wash., Lodge No. 2143



Hudson Liu

Georgetown University School of
Medicine, Internal Medicine
San Diego, Calif., Lodge No. 168



Meachelle Lum

University of California,
Los Angeles, Psychiatry
**Livermore-Pleasanton, Calif.,
Lodge No. 2117**



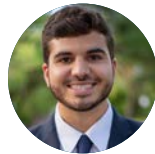
Shuait Nair

Johns Hopkins University School of
Medicine, Internal Medicine
Bridgeport, Pa., Lodge No. 714



Brendan Raville

Edward Via College of Osteopathic
Medicine, Orthopedic Surgery
Malone, N.Y., Lodge No. 1303



Vincent Savarino

Lake Erie College of Osteopathic
Medicine Family Medicine
Monessen, Pa., Lodge No. 773



Kevin Shan

University of Rochester School
of Medicine and Dentistry,
Ophthalmology
Sioux Falls, S.D., Lodge No. 262



Devika Shenoy

Duke University School of Medicine,
Primary Care and Pediatrics
Tempe, Ariz., Lodge No. 2251



Claire Staresinic

Case Western Reserve University
School of Medicine, Psychiatry
Tarentum, Pa., Lodge No. 644



Victoria Starks

East Tennessee State University
Quillen College of Medicine,
Obstetrics and Gynecology
Paris, Tenn., Lodge No. 816



Charanya Uppalapati

Virginia Commonwealth University
School of Medicine, Pediatrics
Lake Norman, N.C., Lodge No. 392



Augusta Uwamanzu-Nna

University of California, San Francisco,
Obstetrics and Gynecology
**New Hyde Park-North Shore, N.Y.,
Lodge No. 2107**



Hoop Shoot

A year of training, countless free throws in the rain or shine, multiple levels of intense competition, the familiar swish of a basketball net—everything leads up to one moment.



When the [2023 Hoop Shoot National Finalists](#) stepped up to the line and eyed the net at Wintrust Arena, where WNBA superstar Candace Parker played, 10,000 seats stared back at them, the lights blazed above, and the fans watched with anticipation. The pressure would be enough to make even seasoned basketball pros sweat.

But, many of the Finalists say the same thing: They love that it is just them, the ball and the net.

However, as they toed the free throw line, they weren't standing alone. Facing the net with them were also the hundreds of hours of practice, the countless free throws, the family and friends who practiced with them, and the perseverance that kept them going, even on their worst days.

The culmination of everything they had worked for was over in a 90-minute blink of an eye as the contest came and went on April 22. But it's no doubt that many Finalists are already back at the free throw line, practicing in the hopes of making it back next year.

"The Hoop Shoot is in our blood," says Faith Sjoberg, a member of the 2023 BackBoard, three-time Finalist, and a 2022 Legacy Awards scholarship winner from Maine. "After I aged out, my parents joined the Elks to stay involved. The lessons you learn never leave you."



Hoop Shoot: By the Numbers

1,037

Lodges hosted a contest

110,749

kids participated

12,779

Elks and volunteers assisted

72

Finalists made it to Nationals

6

crowned Frank Hise National Champions

Each participant had the chance to unleash grit



Researchers say that grit is the best indicator of success, and that's what the Hoop Shoot does: It unleashes gritty kids. But, when we talk about grit and the Hoop Shoot, it is easy to confuse grit with winning.

Grit isn't the destination. It's what gets you through the journey.

[2022 Girls 12-13 champion Bree Besonen](#), sponsored by Copper Country, Mich., Lodge No. 404, made it back to Chicago in 2023 to shoot for a rare third national title. Only one person has done it. Bree was trying to become the second, and the first girl.

Bree was second in the shooting order at the 2023 National Finals. In the first round, the girl ahead of her, [Morgan Miehle, sponsored by Wheeling, W. Va., Lodge No. 28](#), made all 10 shots. Bree finished with an eight out of 10.

That's not a deal-breaker, but she was going to need some help, and the 12-13 girls were not feeling charitable that day. Four of them posted perfect 10s in the first round.

Morgan opened the second round by sinking all 15 of her shots, crushing Bree's quest for Hoop Shoot immortality. As Bree approached the free throw line, she knew Morgan had just beat her. She knew her title defense was over. She knew she couldn't win the



Bree Besonen is no stranger to the Hoop Shoot National Finals, but this year was the first year she walked away without a gold medal. Despite knowing she couldn't win when she stepped up for her second round, she pivoted to a new goal, sank all 15 shots, and placed third. Her parents know that's something to celebrate, which is why they all went for ice cream afterward.

history-making third championship.

It would have been easy to quit, to mail in her final 15 shots, but veteran Hoop Shooters like Bree don't give up. First place was off the table, so Bree pivoted to a new goal. She shot for second or third. She shot for herself. She shot because that's what veteran Hoop Shooters do. They pivot when they must, but they keep moving forward.

Sometimes grit and perseverance and passion will get you the win and a trophy, and sometimes they won't. But grit will always create a chance to go somewhere. For Bree, that somewhere was third place and a bronze trophy to complement her two golds.

The Hoop Shoot unleashes gritty kids. Not just two Getty Powell Award winners, or six Frank Hise National Champions, or 72 National Finalists, or 288 Regional Finalists, but all of them. Every kid who participates year after year, who fails and learns and grows and pivots and works harder and keeps moving forward.

The Hoop Shoot helps all of them understand that they have the opportunity to be great.



Keynote Speaker and ESPN broadcaster Sarah Spain posed for pictures with National Finalists after giving a speech encouraging them to keep going, even when they lose. Cadence Watson, sponsored by Coshocton, Ohio, Lodge No. 376 and pictured here, took home the gold in Girls 8-9.



Hoop Shoot with the Assist

At the 2023 Hoop Shoot National Finals, the Community Investments Program hosted Hoop Shoot Assists, a service activity to teach the participants about giving back. Within 25 minutes, the Hoop Shooters packed 300 snack packs for veterans experiencing homelessness in the Chicago area. The drawstring bags were filled with snacks like trail mix, water and granola bars—and they were topped off with cards hand-colored by the Hoop Shoot participants.

“We love finding ways to connect ENF programs,” says Senior Programs Associate Meaghan Morris. “The CIP gives back to Elk communities, the ENVSC serves veterans. Through Hoop Shoot Assists, we can share those programs and the value of service with the Hoop Shooters and their families.”

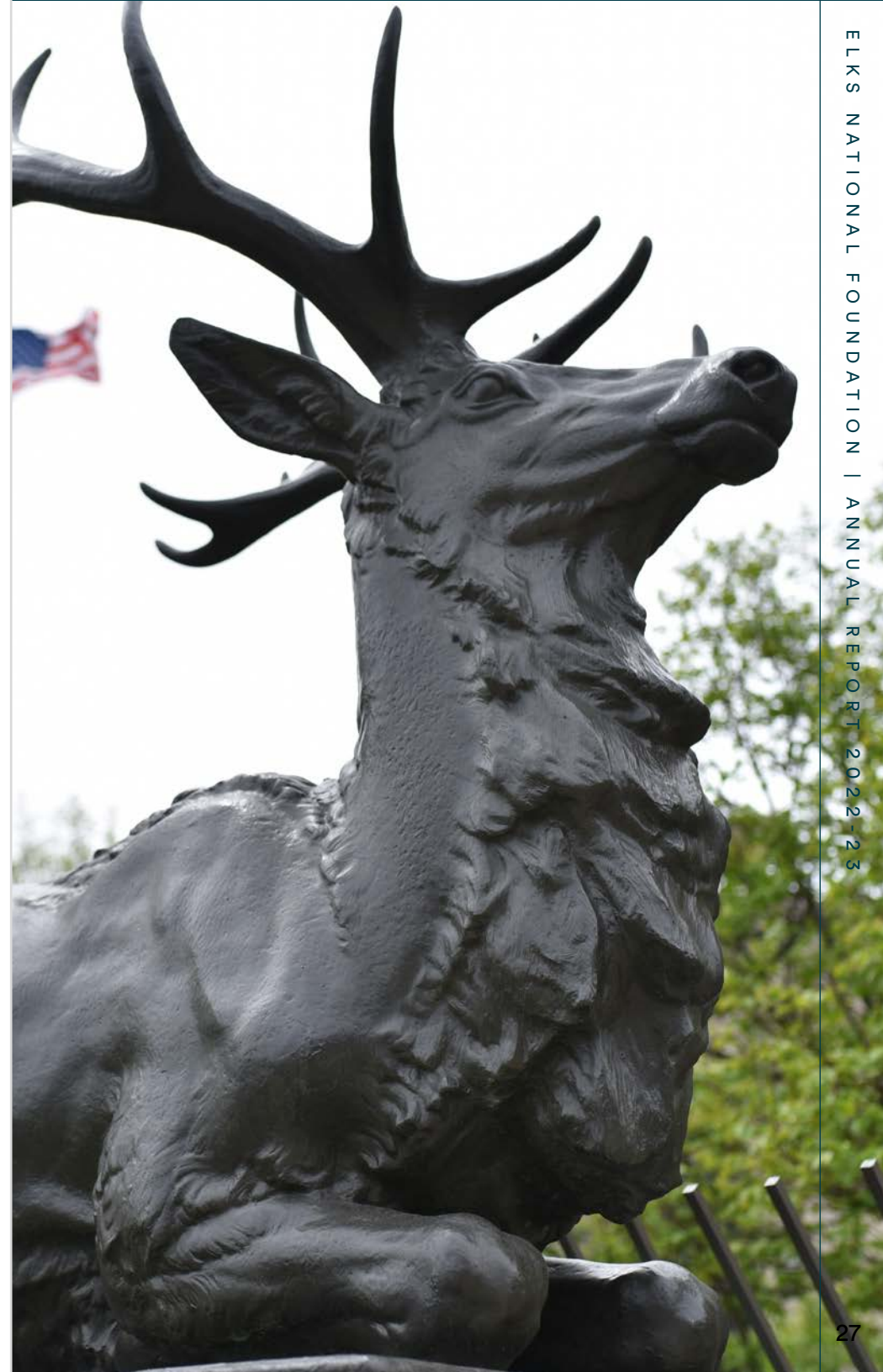


During Hoop Shoot Assists, Finalists worked with members of the BackBoard like Gabby Nunez-Gaskins of Texas to pack snack bags for Chicagoland veterans.



Elks National Veterans Service Commission

In 2022-23, the ENVSC focused on what Elks do best by connecting members directly with veterans in their communities. The ENVSC added voluntary service facilities, awarded additional grants, expanded emergency assistance to veterans, and did more to recognize volunteers.



Helping veterans in a time of crisis can take many forms. In Colorado, Elks spend the whole year planning their support for the annual Disabled Veterans Winter Sports Clinic, which the ENVSC helps sponsor. From the moment veterans land in Colorado for this week-long adaptive sports clinic, the Elks' support is visible. This continues throughout the week, as Elks help with flight transfers, install wheelchair ramps, act as ski instructors, host events, prepare and serve hundreds of meals, and more.

Elks vow to always be there for veterans, and the ENVSC helps support their efforts through several programs.

[WATCH VIDEO](#)





Welcome Home Kits

Many veterans moving from the street or shelters enter their new homes with nothing. The ENVSC reimburses Lodges for each kit that provides a veteran with essential household items such as kitchenware, small appliances, and even beds.



Emergency Assistance Fund

The Elks Emergency Assistance Fund provides one-time financial assistance to help veterans exit or prevent homelessness. Veterans registered with the VA in cities with the highest number of homeless veterans can apply for assistance with rent, security deposits, utilities, or other necessities



Elks Voluntary Service

Elks have Voluntary Service Representatives and Deputy Representatives stationed in more than 360 facilities across the country, responding to the needs of veterans, military members and their families. This includes VA Medical Centers, State Veterans Homes, shelters, clinics and other facilities. Each month, representatives use their funds to host bingo games, organize off-site fishing trips and bowling outings, host concerts and movie nights at facilities, celebrate holidays with long-term care patients, and donate needed supplies.

2,416

Welcome Home Kits provided to veterans exiting homelessness

563

The Elks Emergency Assistance Fund helped 563 veterans exit or avoid homelessness

600

Freedom Grants helped Lodges serve veterans and military members in need

607

Elks were stationed as Representatives and Deputy Representatives in more than 360 veterans facilities to provide monthly support

\$372,482

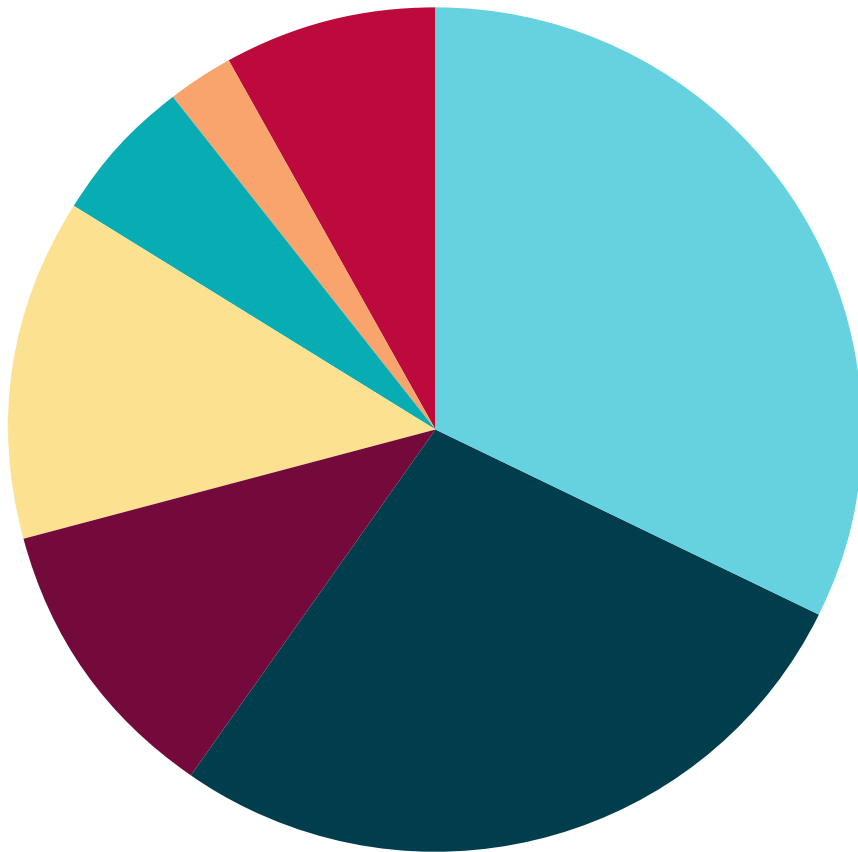
was awarded in Focus Grant funding to 43 Lodges

5,000

veterans experiencing homelessness were served with Focus Grants



FINANCIAL HIGHLIGHTS



Contributions, Bequests and Grants

\$10,395,849

Community Investments Program \$12,679,018 (32.3%)

State Grants \$10,798,330 (27.5%)

Scholarships \$4,309,828 (11%)

Veterans Service \$5,098,306 (13%)

Youth Programs \$2,285,890 (5.8%)

Veterans Memorial \$931,219 (2.4%)

Other \$15,214 (0%)

Total Program Expenses \$36,117,805 (92.1%)

Management and General \$1,772,468 (4.5%)

Fundraising \$1,312,826 (3.3%)

Total Supporting Services \$3,085,294 (7.9%)

Total Expenses \$39,203,099

End-of-Year Net Assets \$782,234,104

HONOR ROLL

The following symbols denote:

+ Deceased | ^ ENF Trustee | > John F. Malley Society | * Fidelity Club | # Loyalty Club | < MVS Named Scholarship Program Donor

CHARITY – \$10,000

Stephen W. Barker ++
John W. Buza >
Robert C. Coleman

Jacqueline M. Gobbel
Tony Hafford #
Harold E. Mattson

James P. Nealon #<
Raymond F. Ross Sr. #<
Jerome and Janet Scanlan

Gunther K. Schroth #
Roland L. Seibert *
Ronald J. Zais #

HOPE – \$5,000

John and Caroline Allman #
Mathew D. Brownfield *#
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Nathaniel Cochran *
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Leslie J. Davidson *#
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Heather O'Neill
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Jerry V. Papenfuss
Leonard W. Ritterpusch Jr. #
James D. Standen #<

Westley C. Stull *#
Kimberly A. Thurman
Peter D. Utley
Margaret Walker #
J. Wayne Wrightstone <
Mary A. Zino #

FAITH – \$1,000

JoAnn Abeyta *
Steven C. Abrahams
Matthew A. Adamczyk
Joel Y. Adams
Marguerite P. Aisenstock #
Mark A. Alderman *#
Christopher Allen
David Allen
Tim Allison
Susan H. Amen > *
Beverley Anderson
Dean A. Anderson Jr. *#
Gordon R. Anderson

Joan Anderson
John G. Anderson II
Michael R. Anderson
David E. Anger *#
Richard D. Antal *
Rocco A. Arcaro III
Danielle L. Arens
Robert E. Arthurs
Alane Asp *#
Steven Asp *#
Douglas L. Austin #
Robert Averill
Frank Baccino

Patricia A. Baccus *#
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Elizabeth Bailey
Bryan Baker
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Gregory Balint > *#
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Cynthia T. Barclay #
Jeremy Barnaby
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Wayne E. Barnes *
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Lil Barron-Barnes *
Charles L. Basil *#
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Margaret Brouse
Deborah Brown *
Eleanor J. Brown
Joy-Ann A. Brown *
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Tancy M. Turner
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Jeannette Turpin
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David Van Waggoner
Martin Van Zandt *
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Alicia Vicino
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Deanna Wagner *
Jeffrey Wagner *
Kira Wagner *
Timothy D. Wagner
Jessica Waite *
Charles Walden
Klayton Waldron
Dennis A. Walker
Robert B. Walker #
Tim Walker
Walter A. Walker
Edward Wall
Clayton E. Wallace
Donna L. Wallace *#
Myrl A. Wallace *#

Richard J. Wallace *#
Patti Wallen
James W. Walsh *#
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Kirk S. Watkins
Ryan C. Watkins
Jim Watson
Thomas W. Watson
Debra Watt
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Heather Weddle *
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Toni Weeks *
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Ronald B. Wehrli
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Carlos Weir #
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Craig R. Welken
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Donnah L. Wenstrom
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Dawn Whitener *
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Melissa Whitney *#
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David L. Wick *
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Allen Willett *
Christopher R. Williams *
Christy J. Williams *
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Sheila Williams
Tami Williams
Thomas and Catherine Williams
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Jamie Wilson
Martin L. Wilson and Kathleen Walsh *
Raymond Wilson *
William Ray Wilson Jr.
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Darold W. Winchester
Karen M. Windham *
James B. Wines *
Richard Winget *
John K. Winkler *
Ceil Winter
William Winton *
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Barbara Woerner
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Loukie Wong
Jack Kenneth Wood
Wanda C. Wood #
Karen S. Woodbury *
Harry Woodstrom *
D. Vaughn Woodworth +
Jane M. Woody
James Woolard *
Andrew Worhatch *
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Lance Wright *
Lyssa Wright *
Richard Wright *
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Michael Young
Virginia C. Young *
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Ronald A. Zampa
Nola J. Zane *
Nancy Zelinsky
Tarry J. Zickafoose
Michael Ziebell
Thomas L. Ziech
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