

**Journal of the  
73rd General Convention  
of the  
Protestant Episcopal Church in the United States of America  
otherwise known as  
The Episcopal Church  
2000**



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**JOURNAL**  
**OF THE**  
**GENERAL CONVENTION**

**Of the Protestant Episcopal Church in the  
United States of America  
Otherwise known as**

**THE EPISCOPAL CHURCH**  
**2000**



Being the 73<sup>rd</sup> General Convention, held in Denver, Colorado,  
from July Fifth to Fourteenth Inclusive, in the Jubilee Year of  
Our Lord, Two Thousand.

**The General Convention Office  
Episcopal Church Center  
815 Second Avenue  
New York, New York 10017**

**Edited and compiled by  
The Archives of the Episcopal Church**

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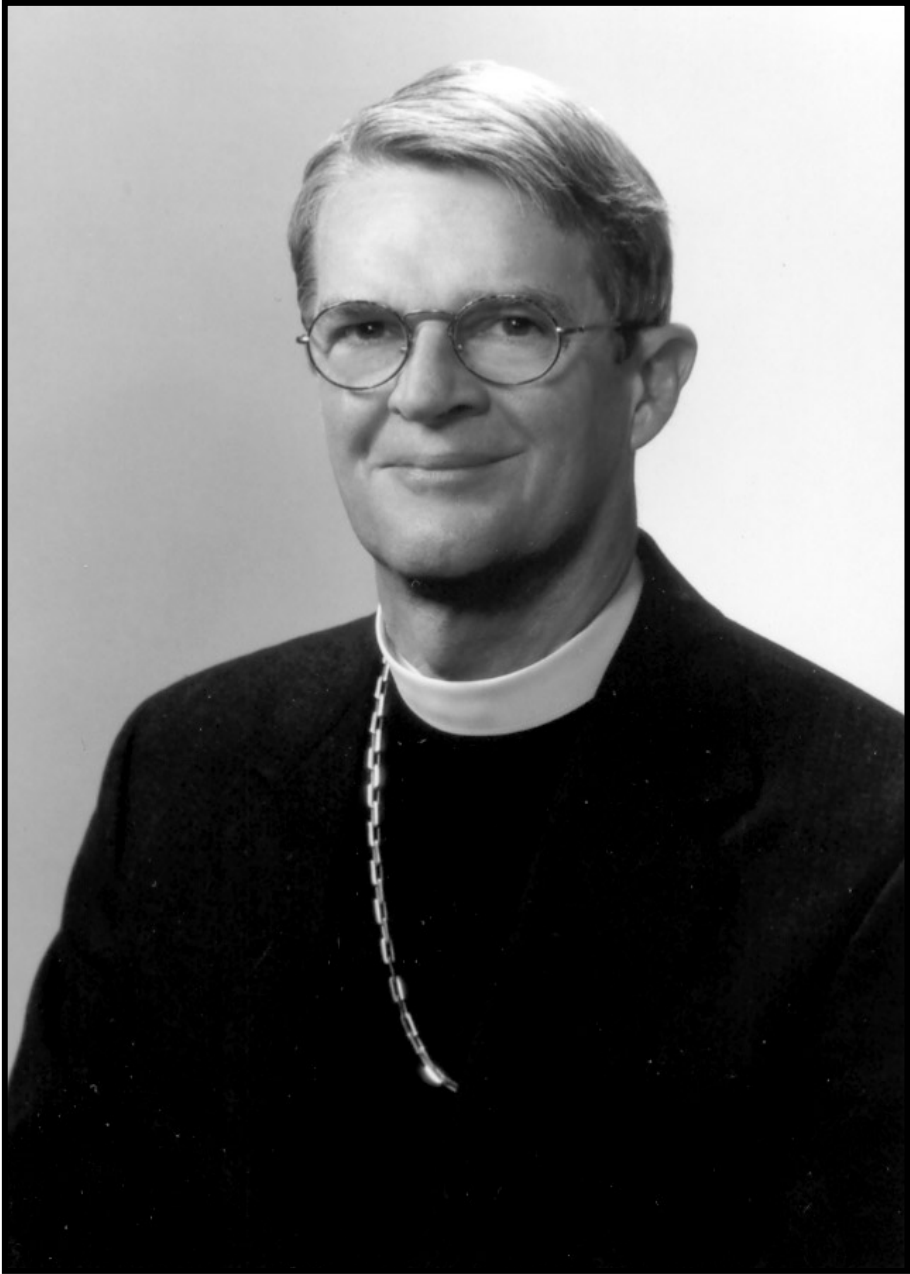
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*Primate and Presiding Bishop*





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*This volume is dedicated to Dr. Chinnis with our gratitude and affection*  
*Vice-President, House of Deputies, 1985-1991*  
*President, House of Deputies, 1991-2000*



**The Very Rev. George L. W. Werner**  
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PART I

# DIRECTORY



**THE GENERAL CONVENTION  
2001-2003**

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Court for the Trial of a Bishop  
The Court of Review for the Trial of a Bishop

**COMMITTEES, COMMISSIONS, BOARDS, AND AGENCIES**

**Standing Commissions**

On Anglican and International Peace with Justice Concerns  
On Constitution and Canons  
On Domestic Mission and Evangelism  
On Ecumenical Relations  
On Liturgy and Music  
On Ministry Development  
On National Concerns  
For Small Congregations  
On Stewardship and Development  
On the Structure of the Church  
On World Mission

**Joint Standing Committees**

On Nominations  
On Planning and Arrangements  
On Program, Budget and Finance

**Boards and Agencies**

Board of the Archives of the Episcopal Church  
Board for Church Deployment  
Board of Trustees for the Church Pension Fund  
Episcopal Church Building Fund Board  
Episcopal Relief and Development Board of Directors  
Forward Movement Publications Executive Committee  
General Board of Examining Chaplains  
Board of Trustees of the General Theological Seminary of the Episcopal Church  
Historical Society of the Episcopal Church



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Executive Council  
Task Force on A045 (Ordination of Women)  
Committee on Anti-Racism  
Audit Committee  
Economic Justice Loan Committee  
Standing Commission on HIV/AIDS  
Jubilee Advisory Committee  
Committee on Science, Technology and Faith  
Committee on Sexual Exploitation  
Committee on Social Responsibility in Investments  
Committee on the Status of Women  
2020 Task Force (Evangelism)

## **Committees Reporting to the Presiding Bishop/House of Bishops**

Committee on Pastoral Development  
Planning Committee  
Presiding Bishop's Council of Advice  
Religious Communities Committee  
Court of Review for the Trial of a Bishop  
Committee on Theology  
Court for the Trial of a Bishop

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President's Council of Advice  
Committee on the State of the Church

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Archives Site Selection Committee  
Task Force on Disciplinary Policy and Procedure  
Joint Nominating Committee for the Election of the Presiding Bishop  
Task Force on Issues in Genetics  
Task Force on Title IV  
Title IV Review Committee

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\*Bishop Leighton -- 0639 (Ret.)  
Bishop Haynsworth -- 0640 (Ret.)  
Bishop Spofford -- 0643 (Ret.)  
Bishop Reeves -- 0646 (Ret.)  
Bishop Smith -- 0647 (Ret.)  
Bishop Folwell -- 0648 (Ret.)  
Bishop Hobgood -- 0656 (Ret.)  
Bishop Caceres -- 0657 (Ret.)  
\*Bishop Stough -- 0658 (Ret.)  
\*Bishop Vogel -- 0662 (Ret.)  
Bishop Henton -- 0663 (Ret.)  
\*Bishop Charles -- 0665  
\*Bishop McGehee -- 0667 (Ret.)  
Bishop Porteus -- 0668 (Ret.)  
Bishop Trelase -- 0669 (Ret.)  
Bishop Jones -- 0670 (Ret.)  
Bishop Righter -- 0671 (Ret.)  
Bishop Hillestad -- 0674 (Ret.)  
Bishop Sims -- 0676 (Ret.)  
Bishop Isaac -- 0678 (Ret.)  
Bishop Sheridan -- 0682 (Ret.)  
Bishop Cox -- 0684 (Ret.)  
Bishop Carral-Solar -- 0686 (Ret.)  
Bishop Atkinson -- 0687 (Ret.)  
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Bishop Weinbauer -- 0690 (Ret.)  
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Bishop Witcher -- 0703 (Ret.)  
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\*Bishop Cochrane -- 0709 (Ret.)  
\*Bishop Brown -- 0711 (Ret.)  
\*Assistant Bishop of W. Virginia -- 0712  
Bishop Spong -- 0713 (Ret.)  
Bishop Heistand -- 0714 (Ret.)  
Bishop Coburn -- 0715 (Ret.)  
\*Bishop Warner -- 0717 (Ret.)  
\*Bishop McAllister -- 0718 (Ret.)  
\*Bishop Jones -- 0719 (Ret.)  
Bishop Jones -- 0721  
\*Bishop Anderson -- 0722  
Bishop Child -- 0723 (Ret.)

- Bishop Burgreen -- 0724 (Ret.)  
 Assistant Bishop of Cent. Florida -- 0725  
 Bishop Thompson -- 0726 (Ret.)  
 Bishop Wallace -- 0727 (Ret.)  
 \*Bishop of Southeast Florida -- 0728  
 Bishop Light -- 0729 (Ret.)  
 \*Bishop of Colombia -- 0730  
 \*Bishop of California -- 0732  
 Bishop Beckham -- 0733 (Ret.)  
 Bishop Dennis -- 0734 (Ret.)  
 Bishop Sanders -- 0735 (Ret.)  
 \*Bishop Walmsley -- 0736 (Ret.)  
 Bishop Black -- 0737 (Ret.)  
 Bishop Lewis -- 0739 (Ret.)  
 Bishop Hopkins -- 0740 (Ret.)  
 Bishop Estill -- 0741 (Ret.)  
 Bishop Hunt -- 0744 (Ret.)  
 \*Bishop Kimsey -- 0745 (Ret.)  
 Bishop Benitez -- 0747 (Ret.)  
 \*Bishop Donovan -- 0748  
 Bishop Allison -- 0749 (Ret.)  
 \*Bishop Wantland -- 0750 (Ret.)  
 Bishop Mallory -- 0751  
 Bishop McNutt -- 0752 (Ret.)  
 Bishop Hulsey -- 0753 (Ret.)  
 \*Bishop Wolfrum -- 0754 (Ret.)  
 \*Bishop of Central Gulf Coast -- 0755  
 Bishop Whitaker -- 0756 (Ret.)  
 Bishop Ashby -- 0757 (Ret.)  
 \*Bishop of New York -- 0758  
 Bishop Hawthaway -- 0761  
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 \*Bishop of Taiwan -- 0825  
 \*Bishop of Long Island -- 0826  
 \*Bishop of Los Angeles -- 0828  
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- \*Bishop Suffragan of Mass. -- 0834
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- \*Bishop of Western Michigan -- 0847
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- \*Assistant Bishop of Chicago -- 0864
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- \*Bishop of Mississippi -- 0869
- \*Bishop of Dominican Republic -- 0870
- \*Assisting Bishop of New Jersey -- 0871
- \*Bishop of Springfield -- 0872
- \*Bishop of San Diego -- 0874
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- \*Bishop of Haiti -- 881
- \*Bishop of Tennessee -- 0882
- \*Bishop Matthews -- 0883
- \*Bishop of Texas -- 0884
- \*Bishop of Minnesota -- 0885
- \*Bishop of New Jersey -- 0886
- \*Bishop of Vermont -- 0887
- \*Bishop of West Tennessee -- 0888
- \*Bishop of West Texas -- 0889
- \*Bishop of Ohio -- 0890
- \*Bishop of Kentucky -- 0891
- \*Bishop of Florida -- 0892
- \*Bishop Johnson -- 0893
- \*Bishop of Fond Du Lac -- 0894
- \*Bishop of Arkansas -- 0895
- \*Bishop of South Dakota -- 0896
- \*Bishop of Quincy -- 0897
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- \*Bishop of Litoral -- 0899
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- \*Bishop of Upper S. Carolina -- 0902
- \*Bishop Suffragan of S. E. Florida -- 0903
- \*Bishop of Western Kansas -- 0904
- \*Assistant Bishop of Alabama -- 0906
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- \*Bishop Suffragan of Texas -- 0908
- \*Bishop of Maryland -- 0909
- \*Bishop of Cent. Pennsylvania -- 0910
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- \*Bishop of Southwest Florida -- 0914
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- \*Bishop of Utah -- 0918
- \*Bishop of Bethlehem -- 0919
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- \*Bishop of East Carolina -- 0922
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- \*Bishop of Southwestern Virginia -- 0925

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\*Bishop Suffragan of Long Island -- 0928  
\*Bishop of Indianapolis -- 0929  
\*Bishop of Northwest Texas -- 0930  
\*Bishop of Virgin Islands -- 0931  
\*Bishop of Southern Virginia -- 0932  
\*Bishop of Alaska -- 0933  
\*Bishop of Wyoming -- 0934  
\*Bishop of Albany -- 0935  
\*Bishop of Louisiana -- 0936  
\*Bishop of West Missouri -- 0937  
\*Bishop of Maine -- 0938  
\*Bishop Coadjutor of New York -- 0939  
\*Bishop of Idaho -- 0940  
\*Bishop of Delaware -- 0941  
\*Bishop Suffragan of Maryland -- 0942  
\*Bishop of Newark -- 0943  
\*Bishop of East Tennessee -- 0944  
\*Bishop of Chicago -- 0945  
\*Bishop of Eau Claire -- 0946  
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\*Bishop of Northern Michigan -- 0948

\*Bishop Suffragan of Dallas -- 0949  
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the Armed Services -- 0951  
\*Bishop of Northern Indiana -- 0952  
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\*Bishop Suffragan of Albany -- 0954  
\*Bishop of North Carolina -- 0955  
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Smith, The Rev. Stephen  
Turney, The Rev. Harper M.

Kilpatrick\*, Mrs. Patricia B.  
Davison, Mrs. Janet C.  
Newell Jr., Esq., Mr. Sterling  
Young, Ms. Florence R.

## OKLAHOMA (PROVINCE VII)

Armstrong\*, The Rev. Kenneth L.  
Doherty, The Rev. Noel J.  
Fox, The Rev. David C.  
Morris, The Rev. Janie Kirt

Benefee, Mrs. Lillian R.  
Cathcart Esq., Mr. William R.  
Kinslow Esq., Mr. John  
Livingood Esq., Mr. Matthew

**OLYMPIA (PROVINCE VIII)**

Tiernan\*, The Rev. Joseph J.  
 McConnell, The Rev. Dorsey  
 Moore, The Rev. Stephen  
 Paolozzi, The Rev. Joann

Bayne, Mr. Duncan A.  
 Beasley, Ms. Hisako  
 Church, Mr. James F.  
 Gill, Mrs. Phyllis R.

**OREGON (PROVINCE VIII)**

Schori\*, The Rev. Katharine Jefferts  
 Boston, The Rev. James T.  
 Brown, The Rev. Robert E.  
 Scannell, The Rev. John S.

Cato, Mrs. Judith C.  
 Dorscheimer, Mr. Frank  
 Kloeppeel, Mrs. Ann M  
 Terrill, Mr. Fred

**PENNSYLVANIA (PROVINCE III)**

Midwood\*, The Ven. John E.  
 Allen-Faiella, The Rev. Wilifred S. N.  
 Broadley, The Rev. Rodger C.  
 Wittig, The Rev. Canon Nancy H.

Cosby, Mrs. Jane R.  
 Hart, Mr. Christopher  
 Jones Esq., Ms. JoAnn B.  
 Wood, Ms. Nokomis B.

**PITTSBURGH (PROVINCE III)**

Werner\*, The Very Rev. George L.W.  
 Hays, The Rev. Canon Mary M.  
 McGlynn, The Rev. J. Douglas  
 Simons, The Rev. James B.

Bushyager, Mr. Donald  
 Hetrick, Mr. William J.  
 Houck Jr., Esq., Mr. Ira C.  
 Mottley, Mrs. Lucretia

**QUINCY (PROVINCE V)**

Franklin, The Very Rev. Gus L.  
 Herrmann SSC, The Very Rev. H. W.  
 Marshall, The Rev. James  
 Munday Ph.D., The Rev. Dr. Robert S.

Funk\*, Ms. Lynn J.  
 Brenner, Mr. Talmadge  
 Fairman, Mr. Robert V.  
 Luthy, Mrs. Barbara

**RHODE ISLAND (PROVINCE I)**

Green\*, The Rev. Canon Roy D.  
 Burlington, The Rev. R. Craig  
 DeVine, The Rev. Michael F.  
 Johnson, The Rev. Michaela

Bennett, Mrs. Carol Anne  
 Brchan, Mrs. Evelyn S.  
 Frink, Mrs. Caryl S.  
 Stark, Mr. Dennis

**RIO GRANDE (PROVINCE VII)**

Davey, The Rev. Jan  
 Kelly III, The Rev. Colin Purdie

Sutton\*, Mr. Robert E.  
 Basch, Mr. David F.

Puckett, The Very Rev. David F. K.  
Tripp, The Rev. Arthur

Holden, Mr. Nelson M.  
Hollis, Canon William W.

## ROCHESTER (PROVINCE II)

Lane\*, The Rev. Stephen T.  
Burke, The Rev. Michael  
Gutierrez, The Rev. Jorge M.  
Harris, The Rev. Gayle E.

Dewey, Ms. Josephine  
Farnsworth, Mrs. Janet B.  
Hunter MD, Ms. Nadine  
Kane, Mr. Peter

## SAN DIEGO (PROVINCE VIII)

Collins Mac, The Rev. M.A.  
Green, The Rev. Andrew  
May, The Rev. Amanda Rutherford  
Nicolosi, The Rev. Gary G.

Getz\*, Mrs. Pauline  
Bailey, Mr. Ronald Hugh  
Martensen, Mrs. Catherine F.  
Swett, Mr. Stuart H.

## SAN JOAQUIN (PROVINCE VIII)

Brown\*, The Rev. Canon Keith B.  
Collins, The Rev. Stanley  
Eaton, The Rev. Robert G.  
Rees Joe, The Rev. Joseph Robert

Cavanagh, Ms. Debra  
Foster, Mr. Richard  
Salmon, Mrs. Nancy T.  
Yumoto, Mr. Ted M.

## SOUTH CAROLINA (PROVINCE IV)

Burwell\*, The Very Rev. John B.  
Harmon, The Rev. Dr. Kendall  
Limehouse III, The Rev. Frank F.  
Malone, The Rev. Canon Michael T.

Bell, Col. Robert S.  
Buxton Jr., Dr. Julian  
Lachicotte, Mr. A. H.  
Sanderson, Mrs. Fiona

## SOUTH DAKOTA (PROVINCE VI)

Winters\*, The Very Rev. William M.  
Bird, The Rev. Virginia  
Buquor, The Rev. Canon Anthony F.  
Two Hawk, The Rev. Webster

Gross, Mrs. Marjorie D.  
Loftesness, Mrs. Mary  
Maule Esq., Mr. Robert J.  
Slechta, Ms. Virginia

## SOUTHEAST FLORIDA (PROVINCE IV)

Aymerich, The Rev. Ramon  
Hobbs, The Rev. Bryan A.  
Jones, The Rev. Lynne E.  
Rasmus, The Rev. Paul A.

Gunn\*, Mr. Robert E.  
Libby, Ms. Lynne  
Mesa, Mr. Manuel G.  
Miller, Mr. Richard E.

**SOUTHERN OHIO (PROVINCE V)**

Robbins\*, The Rev. Canon Anne W.  
 Burnett, The Rev. Richard A.  
 Schlachter, The Rev. Barbara H.  
 Thornell, The Rev. Kwasi A.

Boss, Mr. Jon B.  
 DuPlantier, Mrs. Karen  
 Stokes, Ms. Deborah J.  
 Webster, Mr. John K.

**SOUTHERN VIRGINIA (PROVINCE III)**

Hogg Jr.\*, The Rev. Dr. Paul  
 Delcuze, The Rev. Mark S.  
 Gravatt, The Rev. J. Segar  
 Hamon, The Rev. John T. W.

Bradberry, The Hon. James E.  
 Lee Jr., Col. Robert V.  
 Todd, Dr. William M.  
 Wilder, Mrs. Sue E.

**SOUTHWEST FLORIDA (PROVINCE IV)**

Hiers\*, The Rev. John D.  
 Crawford, The Rev. Hayden G.  
 Lewis, The Rev. Sharon L.  
 McLean III, The Rev. William D.

Game Jr., The Hon. Paul  
 Patterson, Ms. Karen O.  
 Shad, Mrs. Shelby Y.  
 Spangler, Douglas

**SOUTHWESTERN VIRGINIA (PROVINCE III)**

Augustine, The Rev. Canon Patrick P.  
 Cox, The Rev. R. David  
 Hunley, The Rev. Deborah Hentz  
 Payden-Travers, The Rev. Christine

Case\*, Mr. Dennis G.  
 Fisher, Ms. Emily  
 Marshall, Ms. Frances C.  
 Miller, Mr. Robert K.

**SPOKANE (PROVINCE VIII)**

Craft\*, The Rev. Canon Mart K.  
 Philip, The Rev. Canon Kristi  
 Prior, The Rev. Brian N.  
 Robison, The Rev. Sandra

Lund, Mrs. Gloria N.  
 Rehberg, Mrs. Margaret  
 Robison, Mr. Thomas  
 Storey, Mr. Frank H.

**SPRINGFIELD (PROVINCE V)**

Herbst\*, The Rev. Alan A.  
 Blackburn, The Rev. Elliot H.  
 Cravens, The Rev. James O.  
 Ihiasota, The Rev. Dr. Isaac I.

Babb, Mr. Kevin  
 Belleville, Mrs. Marilyn S.  
 Milnes, Mr. Richard  
 Stevenson, Mr. Jay R.

**TAIWAN (PROVINCE VIII)**

Wei, The Rev. Elizabeth

Ma\*, Mr. Herbert H. P.  
 Liang, Mr. Jerry C.L.

## TENNESSEE (PROVINCE IV)

Dunnavant\*, The Rev. C. Randall  
Johnson, The Rev. Don E.  
Swanson, The Very Rev. Kenneth B.  
Wise Jr., The Rev. Eugene F.

Grace, Ms. Judith M.  
Herbert Esq., Mr. David B.  
Hightower, Mr. Frank C.  
Stringer III, Mr. Warner A. (Pete)

## TEXAS (PROVINCE VII)

Kesselus\*, The Rev. Kenneth W.  
Elwood, The Rev. Richard H.  
High Jr., The Rev. Rayford B.  
Osnaya-Jimenez, The Rev. Uriel

MacGregor, Mrs. Mary M.  
Mann Jr., Mr. Woodrow  
McGonigle, Dr. George L.  
Null, Mr. Ronald D.

## UPPER SOUTH CAROLINA (PROVINCE IV)

Ely\*, The Rev. Beth Wickenberg  
Dannals, The Rev. Dr. Robert S.  
Heath, The Rev. Canon Susan B.  
Lowery, The Rev. Donald A.

Bjontegard Jr., Mr. Arthur M.  
Ellison, Mr. James H.  
Keller, Mr. David H.  
Nead, Ms. Jillian A.

## UTAH (PROVINCE VIII)

Armer, The Rev. Canon Susan C.  
Bailey, The Rev. Canon David E.  
Tendick, The Rev. James R.  
Wirth, The Rev. Canon Bradley S.

Losse\*, Ms. Barbara  
Babcock, Mr. Russell C.  
Ellingson, Ms. Ann B.  
Hutchinson, Mr. Stephen F.

## VERMONT (PROVINCE I)

Bardos, The Rev. Gordon A.  
Comeau, The Rev. Canon Molly S.  
Crawford, The Rev. Dr. Lee Alison  
Powell, The Rev. Christopher

Larkin\*, Mr. James  
Brown, Ms. Anne C.  
Chase, Ms. Laura Duval  
Little Esq., Mr. Thomas A.

## VIRGIN ISLANDS (PROVINCE II)

Belle\*, The Rev. Rawle C.  
Gumbs, The Rev. E. Ambrose  
Rymer, The Rev. Canon Lionel S.  
Stedman, The Rev. David A.

Ballentine, Esq., Ms. Rosalie S.  
Daniel, Ms. Ellen  
Gardine, Mrs. Judithann H.  
Kettle, Ms. Claudia Ruth

## VIRGINIA (PROVINCE III)

Alley, The Rev. Charles  
Goldsborough, The Rev. C. Neal  
Guernsey, The Rev. John A. M.  
Lord, The Rev. Richard

Palmore Jr.\*, Mr. Russell V.  
Burtch Jr., Mr. Jack W.  
Causey Jr., Mr. J. P.  
Wanamaker, Dr. Betty S.

**WASHINGTON (PROVINCE III)**

Robinson\*, The Rev. Janice M.  
Graham, The Rev. Margaret M.  
Pollock, The Rev. David S.  
Wade, The Rev. Francis H.

Baldwin, Mr. Wesley  
Freeman, Dr. Linda R.  
Harris, Ms. Iris E.  
Vanderstar, Mr. John

**WEST MISSOURI (PROVINCE VII)**

Stuckey\*, The Rev. Ross W.  
Chumbley, The Rev. Kenneth L.  
Fasel, The Very Rev. William  
Schmidt, The Very Rev. Dennis J.

Chrostowski, Mr. Eugene T.  
Hornor, Mr. Channing  
Phelps, Mrs. Carolyn B.  
Schwab, Ms. Cynthia H.

**WEST TENNESSEE (PROVINCE IV)**

Hubbard\*, The Rev. Colenzo  
Cheney II, The Rev. Reynolds S.  
Filiatreau, The Rev. Charles L.  
Porter, The Rev. Joe T.

Adcock III, Dr. Frank  
Crump, Mr. Charles M.  
Russell, The Hon. James F.  
Werner, Mrs. Marilyn

**WEST TEXAS (PROVINCE VII)**

Aguilar\*, The Rev. Richard J.  
Chalk, The Rev. Michael D.  
Coon, The Rev. Nancy  
Read, The Rev. David

Brooke, Mr. John C.  
Browning, Mr. Robert  
Chumney, Mrs. Betty B.  
Rubsamen, Ms. Bitsy

**WEST VIRGINIA (PROVINCE III)**

Bennett\*, The Rev. Arthur L.  
Seitz, The Rev. Mark  
Waggoner Jr., The Rev. Canon James E.  
Winter, The Rev. Cheryl

Foose, Mrs. Ruth T.  
Holcombe, Mr. Matthew Paul  
Miller, Mr. Thomas D.  
Short, Ms. Deborah A.

**WESTERN KANSAS (PROVINCE VII)**

Gilhousen\*, The Rev. Dennis  
Cox, The Rev. Canon James R.  
Keith, The Rev. Thomas F.  
Kline, The Very Rev. Timothy E.

Boone, Miss Linda S.  
Denton, Mrs. Sharon F.  
Russell, Mr. David  
Smith, Mrs. Pam

**WESTERN LOUISIANA (PROVINCE VII)**

Cooper\*, The Rev. Canon Robert K.  
Agnew Jr., The Very Rev. Martin L.

Andress, Mr. R. Thad  
Hardtner, Mrs. Susan

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Cook, The Rev. Dr. Peter J. A.  
Verbeck, The Rev. Guido

Kidda, Mrs. Annie M.  
Robert, John H.

### WESTERN MASSACHUSETTS (PROVINCE I)

Elvin\*, The Rev. Peter T.  
Beckwith, The Rev. Mark  
Briggs II, The Rev. Paul R.  
Provenzano, The Rev. Lawrence

Hess\*, Dr. Elizabeth P.  
Crampton, Mr. Stuart  
Hines, Dr. Deborah Harmon  
Rourke, Mr. Stephen

### WESTERN MICHIGAN (PROVINCE V)

Emenheiser\*, The Rev. D. Edward  
Adams, The Rev. Jennifer L.  
Black, The Rev. Cynthia L.  
Pike, The Rev. David R.

Coulter, Mrs. Barbara K.  
Cove, Ms. Netty  
Chapman, Ms. Pamela B.  
Fleener, Ms. Judith W.

### WESTERN NEW YORK (PROVINCE II)

Williams\*, The Rev. Susan Anslow  
Hartney, The Rev. Michael E.  
King Jr., The Rev. Earle C.  
Whitmore, The Rev. Charles W.

Davis-Wilson, Ms. Lillian  
Gondree, Mr. Howard F.  
Price, Mr. Alfred D.  
Schmidt, Mrs. Marydale

### WESTERN NORTH CAROLINA (PROVINCE IV)

McDowell\*, The Rev. Eugene C.  
Donatelli, The Very Rev. Todd M.  
Oxford, The Rev. Scott  
Sherard, The Rev. Susan

Bott, Mrs. Donna  
Mance, Mr. William  
Milner Jr., Mr. Cobb  
Thompson, Mr. Lawrence E.

### WYOMING (PROVINCE VI)

Fontaine\*, The Rev. Ann K.  
Brown, The Rev. Royce  
Engstrom, The Rev. Marilyn J.  
Wright, The Rev. Benjamin R.

Honsaker, Ms. Mary Ellen  
Masters, Mr. John  
Moon, Ms. Nancy  
Thomas, The Hon. Richard V.

PART II

GENERAL  
CONVENTION  
73<sup>rd</sup> SESSION





# HOUSE OF BISHOPS MINUTES

**FIRST DAY****Wednesday  
July 5, 2000****MORNING SESSION**

This being the day and place designated by the Presiding Bishop, with the advice and consent of the Executive Council, pursuant to Article 1, Section 6 of the Constitution, for the Seventy-third Regular Meeting of the General Convention, the House of Bishops assembled in the Denver Convention Center, Denver, Colorado, in the Diocese of Colorado, on Wednesday, July 5, 2000, with the Presiding Bishop in the chair.

**Call to Order**

The Presiding Bishop called the House of Bishops to order at 11:19 a.m.

**Presiding Bishop's Address**

The Presiding Bishop addressed the House.

**Table Groups**

The Presiding Bishop asked the House to meet in table groups at 11:26 a.m..

**Message from the House of Deputies**

The Presiding Bishop announced the arrival of a delegation from the House of Deputies, and introduced the Very Rev. George L. Werner, Vice-President of the House of Deputies, and Katherine Tyler Scott, Deputy from Indianapolis, who addressed the House and informed the House of Bishops that it has been duly organized with Dr. Pamela P. Chinnis of the Diocese of Washington as President, the Very Rev. George L. Werner of the Diocese of Pittsburgh as Vice-President, and the Rev. Rosemari G. Sullivan as Secretary, and that it is now ready to proceed to business.

The deputies then withdrew.

**Agenda of the Day**

The House of Bishops Committee on Dispatch of Business moved to adopt the agenda of the day.

**Motion carried  
Agenda adopted**

**Nominations for Secretary and Assistant Secretaries**

The House of Bishops Committee on Nominations and Elections nominated the Rt. Rev. Mary Adelia McLeod for the office of Secretary of the House. There being no further nominations, the House cast a unanimous vote for the Bishop of Vermont.

**Motion carried**

The Secretary of the House appointed the following Assistant Secretaries:

Mrs. Mary Frances Montgomery – Administration

The Rev. John A. Lawrence – Legislation

Mrs. Sue Wood – Recording

**Election of Vice-President**

The House of Bishops Committee on Nominations and Elections nominated the Suffragan Bishop of Ohio as Vice-President of the House. There being no further nominations, the House cast a unanimous vote for Bishop Williams.

**Motion carried**

**Quorum**

Following the roll call, the Secretary announced that the current membership of the House, pursuant to Article 1, Section 2, was 282 bishops entitled to vote, of which number 127 being retired are not to be counted in computing a quorum. (See Appendix A – Day 1 for Make-Up of the House of Bishops) On the basis of 155 members, therefore, a quorum was 78 active bishops entitled to vote. There being 162 such bishops present, an undoubted quorum existed, and the Secretary so certified.

**House Organized**

The House of Bishops Committee on Dispatch of Business moved that the House of Deputies be notified that the House of Bishops was organized and ready to proceed to business, with the Most Rev. Frank T. Griswold, III, Primate, in the Chair, with the Suffragan Bishop of Ohio elected Vice-President, and with the Bishop of Vermont elected Secretary.

**Motion carried**

(Communicated to the House of Deputies in HB Message #1)

A delegation of the Bishop of Colorado and the Suffragan Bishop of Massachusetts delivered HB Message #1 to the House of Deputies.

**Dispatch of Business**

The House of Bishops Committee on Dispatch of Business moved to dispense with the reading of the minutes of the Interim Meeting of 2000.

**Motion carried**

**Newly Consecrated Bishops**

- The Presiding Bishop introduced the newly consecrated bishops:
- The Rt. Rev. Joseph Jon Bruno, Los Angeles
- The Rt. Rev. David John Bena, Albany
- The Rt. Rev. Michael Bruce Curry, North Carolina
- The Rt. Rev. Duncan M. Gray, III, Mississippi

**Bishops-Elect**

The Presiding Bishop introduced the bishops-elect.

**Consecration of Bishops**

The House of Bishops Committee on Consecration of Bishops presented its Report #1 on Resolution B019 (Consents to Election) and moved adoption.

**Original Text of Resolution:**

(B019)

*Resolved*, the House of Deputies concurring, That the provisions of Canon III.22.3, having been complied with, this General Convention consent to the election of:

- The Rev. David Lai as Bishop Coadjutor of Taiwan
- The Rev. William Gregg as Bishop Diocesan of Eastern Oregon
- The Rev. Canon James Waggoner as Bishop Diocesan of Spokane
- The Rev. Stacy Sauls as Bishop Diocesan of Lexington
- The Rev. Canon James Curry as Bishop Suffragan of Connecticut
- The Rev. Canon Wilfrido Ramos-Orench as Bishop Suffragan of Connecticut

**Motion carried  
Resolution adopted**

(Communicated to the House of Deputies in HB Message #2)

**Resignation of Bishops**

The House of Bishops Committee on Resignation of Bishops presented its Report #1 on Resolution B022 (Resignation of Bishop Frade) and moved adoption.

**Original Text of Resolution:**

(B022)

*Resolved*, That the House of Bishops, meeting General Convention in Denver, CO on July 5th, 2000 accepts the resignation of the Rt. Rev. Leopold Frade, Bishop of Honduras, for reasons of advanced age and in order to retire, effective September 15, 2000.

**Motion carried  
Resolution adopted**

(Communicated to the House of Deputies in HB Message #3)

**Consecration of Bishops**

The House of Bishops Committee on the Consecration of Bishops presented its Report #2 on Resolution B020 (Consents to Election) and moved adoption.

**Original Text of Resolution:**

(B020)

*Resolved*, the House of Deputies concurring, That the Provisions of Canon III.22.3, having been complied with, this General Convention consent to the election of:

The Rt. Rev. Leopold Frade as Bishop Diocesan of Southeast Florida

**Motion carried**

**Resolution adopted**

(Communicated to the House of Deputies in HB Message #4)

**Noonday Prayers**

Noonday prayers were led by the Chaplain, the Rev. Jim Fenhagen.

**RECESS**

Following announcements by the Secretary, the House of Bishops Committee on Dispatch of Business moved that the House stand in recess until 2:30 p.m.

**Motion carried**

The House recessed at 12:53 p.m.

**AFTERNOON SESSION**

The House reconvened at 2:25 p.m. and was called to order by the Presiding Bishop.

**Consent Calendar**

The Secretary laid the Consent Calendar for the Second Legislative Day on the table.

**Introduction of Visiting Bishops**

The visiting bishops were introduced by the mentor of each bishop.

Mentor: The Rt. Rev. Steven Charleston

The Rt. Rev. Simon Chiwanga, Bishop of Mpwapwa in the Anglican Church of Tanzania and Chair of the Anglican Consultative Council

Mentor: The Rt. Rev. Henry N. Parsley  
The Most Rev. Glauco Soares de Lima, Primate of the Episcopal Church  
of Brazil and Bishop of Sao Paulo

Mentor: The Rt. Rev. Robert B. Hibbs  
The Most Rev. Ignacio C. Soliba, Prime Bishop of the Episcopal Church  
in the Philippines

Mentor: The Rt. Rev. Hays H. Rockwell  
The Most Rev. Cornelius J. Wilson, Primate of the Anglican Church of the  
Province of Central America and Bishop of Costa Rica

Mentor: The Rt. Rev. Donald P. Hart  
The Rt. Rev. Edward W. Neufville, II, Bishop of Liberia in the Church of  
the Province of West Africa

Mentor: The Rt. Rev. Frank Neff Powell  
The Most Rev. Joseph B. H. Marona, Archbishop of the Episcopal Church  
of Sudan and Bishop of Maridi

Mentor: The Rt. Rev. Jeffery W. Rowthorn  
The Rt. Rev. Fernando da Luz Soares, Bishop of the Lusitanian Catholic  
Apostolic Evangelic Church of Portugal

Mentor: The Rt. Rev. Robert D. Rowley, Jr.  
The Rt. Rev. Carlos Lopez, Bishop of the Spanish Reformed Episcopal  
Church

### **Introduction of Other Anglican Guests**

The following other Anglican guests with mentors were introduced:

Mentor: The Rt. Rev. Barbara C. Harris  
The Rt. Rev. Jubal P. Neves, Bishop of South Western Brazil

Mentor: The Rt. Rev. Mark S. Sisk  
The Rt. Rev. Orlando de Oliveria, Bishop of Southern Brazil

Mentor: The Rt. Rev. Vincent W. Warner, Jr.  
The Rt. Rev. Riah H. Abu El Assal, Bishop in Jerusalem in the Province  
of the Episcopal Church in Jerusalem and the Middle East

### **Introduction of Visiting Bishops without Mentors**

The following visiting bishops without mentors were introduced:

- The Rt. Rev. Armando Guerra, Bishop of Guatemala in the Anglican Church of the Province of Central America
- The Rt. Rev. Samuel Kanya, Bishop of West Buganda in the Church of the Province of Uganda
- The Rt. Rev. Mano Rumlshah, Director of the United Society for the Propagation of the Gospel (USPG), London
- The Rt. Rev. James A. Tengatenga, Bishop of Southern Malawi in the Church of the Province of Central Africa
- The Rt. Rev. Peter Munde Yacoub, Bishop of Yambio in the Episcopal Church of Sudan
- The Rt. Rev. Paul Yoon, Bishop of Taejon in the Anglican Church of Korea
- The Most Rev. Thomas Millamena, Prime Bishop of the Philippine Independent Church
- The Rt. Rev. Rhee Timbang, Chair of the Supreme Council in the Philippine Independent Church
- The Rt. Rev. Vic A. Esclamando, Bishop of the Diocese of the United States and Canada in the Philippine Independent Church
- The Rt. Rev. H. George Anderson, Presiding Bishop of the Evangelical Lutheran Church in America (ELCA)

**Special Order of Business**

A motion was made to grant seat and voice to the following bishops for this meeting of the House:

- The Rt. Rev. Simon Chiwanga
- The Most Rev. Glauco Soares de Lima
- The Most Rev. Ignacio C. Soliba
- The Most Rev. Samuel Espinoza
- The Most Rev. Cornelius J. Wilson
- The Rt. Rev. Edward W. Neufville
- The Most Rev. Joseph B. H. Marona
- The Most Rev. Michael G. Peers
- The Rt. Rev. Fernando da Luz Soares
- The Rt. Rev. Carlos Lopez
- The Rt. Rev. Jubal P. Neves
- The Rt. Rev. Orlando de Oliveira
- The Rt. Rev. Riah H. Abu El Assal
- The Rt. Rev. Armandao Guerra

**Motion carried**

The table hosts escorted the visiting bishops to their tables.



**Executive Session**

Motion was made to move into one half hour of Executive Session at 2:50 p.m. (staff to remain).

**Motion carried**

Motion was made to move out of Executive Session at 3:25 p.m.

**Motion carried**

**Introduction of Ecumenical Visitors**

Canon David Perry, Ecumenical officer, Mrs. Midge Roof, Associate Ecumenical officer, and Bishop Lee (Western Michigan) introduced the Ecumenical visitors.

*The American Jewish Committee*

Ms. Anita A. Fricklas, Director of the Colorado American Jewish Committee

*American Baptist Churches in the USA*

Dr. Louise Barger, Executive Minister, Rocky Mountain Region  
The Rev. Gordon Salsman, Associate Executive Minister, Rocky Mountain Region

*Christian Church, Disciples of Christ*

The Rev. Dr. Robert Welsh, Ecumenical Officer

*Evangelical Lutheran Church in America*

Bishop Allan Bjornberg, Bishop Rocky Mountain Synod  
The Rev. Lowell Almen, Secretary, ELCA  
Dr. Addie Butler, Vice-President, ELCA  
The Rev. Randall Lee, Executive Assistant to the Secretary, ELCA  
The Rev. Dr. Daniel Martensen, Director, Department for Ecumenical Affairs, ELCA  
The Rev. Darlis Swan, Associate Director, Department for Ecumenical Affairs, ELCA

*Orthodox Church in America*

The Very Rev. Dr. Leonid Kishkovsky, Ecumenical Officer

*The Philippine Independent Church*

The Most Rev. Thomas A. Millamena, Supreme Bishop  
The Rt. Rev. Vic A. Esclamado, Bishop of the Diocese of the United States and Canada  
The Rt. Rev. Roman Tipples, Bishop for Ecumenical Affairs

*Presbyterian Church in the USA*

The Rev. John Bush

*Polish National Catholic Church*

The Rt. Rev. Thomas J. Gnat, Bishop of the Eastern Diocese

*Roman Catholic Church*

The Most Rev. Tod Brown, Bishop of the Diocese of Orange, Chair of the Ecumenical and Inter-religious Affairs, National Catholic Conference of Bishops

Dr. John Borelli, Associate Director, Ecumenical and Inter-religious Affairs Secretariat, National Conference of Catholic Bishops

*Syrian Orthodox Church of Antioch*

His Eminence Archbishop Mar Cyril Aphrem Karim

*United Church of Christ*

The Rev. Lynne Simcox, Conference Minister, Rocky Mountain Conference

*Colorado Council of Churches*

The Rev. Dr. James Ryan, Executive for the Council

*The Consultation on Church Union / Churches United in Christ*

The Rev. Dr. Michael Kinnamon, General Secretary

*National Council of Churches of Christ in the USA*

The Rev. Dr. Robert Edgar, General Secretary

*World Council of Churches*

Ms. Sonia Omulepu, Assistant to the Executive Director, WCC, USA Office

**Ecumenical Officer for the Orthodox Church in America**

The Very Rev. Leonid Kishkovsky, Ecumenical Officer for the Orthodox Church in America, former President of the National Council of Churches, addressed the House.

**Welcome from Host Bishop**

The Bishop of Colorado addressed the House.

**Dean of St. George's College Jerusalem**

Bishop Bartlett introduced the new Dean of St. George's College/Jerusalem, the Rev. Ross Jones.

**Youth Presence**

Joelle Webb of the Official Youth Presence and all Youth Presence members were introduced. Ms. Webb addressed the House.

**Necrology**

The Secretary announced the deaths of bishops since the last meeting of the House of Bishops. (See Appendix B – Day 1 for Necrology and Memorials)

The Rt. Rev. Robert P. Varley, Bishop of Nebraska

The Rt. Rev. George Harris, Bishop of Alaska

The Presiding Bishop led the House in prayer.

**Nominations by the Presiding Bishop**

The Presiding Bishop nominated the Rev. Canon Carlson Gerdaud as Registrar and the Rev. Dr. Robert Wright as Historiographer.

Motion was made to approve the nominations.

**Motion carried**

(Communicated to the House of Deputies in HB Message #5)

**Appointments by the Presiding Bishop**

The Presiding Bishop announced the following appointments:

*Church Deployment Board*

The Rt. Rev. Richard Chang, Bishop of Hawaii

The Rt. Rev. F. Neff Powell, Bishop of Southwestern Virginia

*Press Officers*

The Rt. Rev. Charles F. Duvall, Bishop of Central Gulf Coast

The Rt. Rev. Catherine Roskam, Bishop Suffragan of New York

The Rt. Rev. Chester L. Talton, Bishop Suffragan of Los Angeles

The Rt. Rev. Clifton Daniel, Bishop of East Carolina

*Tellers*

The Rt. Rev. Bruce MacPherson, Bishop Suffragan of Dallas, Chair

The Rt. Rev. Wendell N. Gibbs, Bishop Coadjutor of Michigan

The Rt. Rev. George E. Packard, Bishop Suffragan for the Armed Forces

The Rt. Rev. Edward S. Little, Bishop of Northern Indiana

The Rt. Rev. Jon Bruno, Bishop Coadjutor of Los Angeles

The Rt. Rev. David John Bena, Bishop Suffragan of Albany

The Rt. Rev. Michael Bruce Curry, Bishop of North Carolina

The Rt. Rev. Duncan M. Gray, III, Bishop Coadjutor of Mississippi

*Title IV Review Committee*

In accordance with Title IV: Canon III: Section 27, the following were appointed to this committee:

The Rt. Rev. Gethin B. Hughes, Bishop of San Diego  
The Rt. Rev. Catherine M. Waynick, Bishop of Indianapolis  
The Rt. Rev. Michael W. Creighton, Bishop of Central Pennsylvania  
The Rt. Rev. Robert G. Tharp  
The Rt. Rev. Charles L. Keyser, Bishop Suffragan of the Armed Forces

**Election of the Court for the Trial of a Bishop**

The House of Bishops Committee on Nominations and Elections nominated to the Court for the Trial of a Bishop until 2003:

The Rt. Rev. Andrew H. Fairfield, Bishop of North Dakota  
The Rt. Rev. Robert C. Johnson  
The Rt. Rev. Douglas E. Theuner, Bishop of New Hampshire

The House of Bishops Committee on Nominations and Elections nominated to the Court for the Trial of a Bishop until 2006:

The Rt. Rev. Sam B. Hulsey  
The Rt. Rev. J. Clark Grew, II, Bishop of Ohio  
The Rt. Rev. Mary Adelia McLeod, Bishop of Vermont

The House of Bishops Committee of Nominations and Elections nominated to the Court for the Trial of a Bishop until 2009:

The Rt. Rev. Mark S. Sisk, Bishop Coadjutor of New York  
The Rt. Rev. Victor A. Scantlebury  
The Rt. Rev. Henry I. Louttit, Jr., Bishop of Georgia

There being no further nominations, a unanimous ballot was cast for the nominees.

**Motion carried**

**Election of the Court of Review of the Trial of a Bishop**

The House of Bishops Committee of Nominations and Elections nominated to the Court of Review of the Trial of a Bishop until 2003:

The Rt. Rev. James M. Coleman, Bishop of West Tennessee  
The Rt. Rev. Larry E. Maze, Bishop of Arkansas  
The Rt. Rev. Richard L. Shimpfky, Bishop of El Camino Real

The House of Bishops Committee of Nominations and Elections nominated to the Court of Review of the Trial of a Bishop until 2006:

The Rt. Rev. Franklin D. Turner, Suffragan Bishop of Pennsylvania  
The Rt. Rev. Chester L. Talton, Suffragan Bishop of Los Angeles  
The Rt. Rev. O'Kelley Whitaker

The House of Bishops Committee of Nominations and Elections nominated to the Court of Review of the Trial of a Bishop until 2009:

The Rt. Rev. John B. Lipscomb, Bishop of Southwest Florida  
The Rt. Rev. Clifton Daniel, III, Bishop of East Carolina  
The Rt. Rev. Bruce MacPherson, Suffragan Bishop of Dallas

There being no further nominations, a unanimous ballot was cast for the nominees.

**Motion carried**

### **Nominations by the Presiding Bishop**

The Presiding Bishop nominated the Rev. Gregory Howe from the Diocese of Delaware as Custodian of Standard Book of Common Prayer.

There being no further nominations, motion was made to cast a unanimous ballot for the nominee.

**Motion carried**

(Communicated to the House of Deputies in HB Message #6)

The Presiding Bishop nominated the Rt. Rev. Richard F. Grein, Bishop of New York, to serve on the Board of Archives.

There being no further nominations, motion was made to cast a unanimous ballot for the nominee.

**Motion carried**

(Communicated to the House of Deputies in HB Message #7)

### **Reconvene**

After a break, the House resumed at 4:28 p.m. with the Vice-President, Suffragan Bishop of Ohio, in the chair.

### **Message from the House of Deputies**

The Secretary announced that the HD Message #1, informing the House of the election of the Rev. Rosemari G. Sullivan as Secretary of the House, had been received.

### **Constitution**

The House of Bishops Committee on Constitution presented its Report #1 on Resolution A023 (Amend Constitution Article II, Section 2, First Reading) and moved adoption with amendment.

### **Original Text of Resolution:**

(A023)

*Resolved*, the House of Deputies concurring, That the first sentence of Article II, Section 2 of the Constitution be amended to read as follows:

Sec. 2. No one shall be ordained and consecrated Bishop until the attainment

of thirty years of age: nor without the consent of a majority of the Standing Committees of all the Dioceses and the consent of a majority of the Bishops ~~of this Church exercising jurisdiction~~ *Diocesan, Coadjutor, and Suffragan of this Church.*

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the first sentence of Article II, Section 2 of the Constitution be amended to read as follows:

Sec. 2. No one shall be ordained and consecrated Bishop until the attainment of thirty years of age: nor without the consent of a majority of the Standing Committees of all the Dioceses and the consent of a majority of the Bishops ~~of this Church exercising jurisdiction~~ *Diocesan, Coadjutor, and Suffragan, and Assistant Bishops, of this Church.*

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #31)

The House of Bishops Committee on Constitution presented its Report #2 on Resolution A025 (Amend Constitution Article IX, First Reading) and moved adoption.

**Original Text of Resolution:**

(A025)

*Resolved*, the House of Deputies concurring, That the first paragraph of Article IX of the Constitution be amended to read as follows:

The General Convention may, by Canon, establish ~~a Court~~ *Courts* for the Trial of Bishops, which ~~shall~~ *may* be composed of Bishops only; *or of Bishops, Priests, and adult lay persons.*

**Motion carried**

**Resolution adopted**

(Communicated to the House of Deputies in HB Message #9)

**National and International Concerns**

The House of Bishops Committee on National and International Concerns presented its Report #1 on Resolution A001 (Diocesan International Education, Advocacy, and Development Programs) and moved adoption.

**Original Text of Resolution:**

(A001)

*Resolved*, the House of Deputies concurring, That all dioceses accept the challenge affirmed in the 1998 Lambeth Resolution I.1.15(j) "to cooperate with other people of faith in programs of education and advocacy so that we may help raise public awareness of vital economic issues that impact deeply

on the daily lives of the poor”; and be it further  
*Resolved*, That all dioceses accept the challenge affirmed in the 1998 Lambeth Resolution I.1.15(k) “to fund international development programs, recognized by Provinces [Anglican], at a level of at least 0.7% of annual total diocesan income.”

**Motion withdrawn**

The House of Bishops Committee on National and International Concerns presented its Report #2 on Resolution A002 (Ethical Guidelines for International Economic Development) and moved adoption with amendment.

**Original Text of Resolution:**

(A002)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention call upon the whole church at every level to adopt the following Ethical Guidelines for International Economic Development:

Partnership. This economic relationship promotes mutuality of benefits.

Respect. Local peoples and realities are valued. For instance, “A gift of rice is not allowed to destroy the local economy's ability to produce rice.” (Bishop Zaché Duracin)

Empowerment. This economic relationship values mutuality of process. For instance, the developing nation's government, commercial leadership, labor, and civil institutions are engaged fully in the economic decision-making.

Oneness with creation. The economic relationship displays sensitivity to the environment.

Distributive justice. The economic impact of the relationship contributes to the well-being of a significant number of people and does not promote extreme inequities within the country.

People-centered development. If development assistance is offered, the beneficiaries set priorities and conditions. Maximum use is made of local resources. Applied technologies are appropriate for the setting.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention call upon the whole church at every level to adopt *and implement* the following Ethical ~~Guidelines~~ *Principles* for International Economic Development:

Partnership. ~~This~~ *The* economic relationship promotes mutuality of benefits.

Respect. Local peoples and realities are valued. For instance, “~~A~~ *a* gift of rice ~~is should~~ *not be* allowed to destroy the local economy's ability to produce rice.” (Bishop Zaché Duracin)

Empowerment. ~~This~~ *The* economic relationship values mutuality of process. For instance, the developing nation's government, commercial leadership, labor, and civil institutions are engaged fully in the economic decision-making.

Oneness with creation. The economic relationship displays sensitivity to, *and responsibility for*, the environment.

Distributive justice. The economic impact of the relationship contributes to the well-being of a significant number of people and does not promote extreme inequities within the country.

People-centered development. If development assistance is offered, the beneficiaries set priorities and conditions. Maximum use is made of local resources. Applied technologies are appropriate for the setting.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #10)

### **Prayer Book, Liturgy and Church Music**

The House of Bishops Committee on Prayer Book, Liturgy and Church Music presented its Report #1 on Resolution C016 (John Elbridge Hines) and moved that the Committee be discharged.

**Motion carried**

**Committee discharged**

(Communicated to the House of Deputies in HB Message #11)

### **Education**

The House of Bishops Committee on Education presented its Report #2 on Resolution A100 (Required Anti-Racism Training) and moved adoption of a substitute.

#### **Original Text of Resolution:**

(A100)

*Resolved*, the House of Deputies concurring, That the lay and ordained leadership of the Episcopal Church, including all ordained persons, professional staff, and those elected or appointed to positions of leadership on committees, commissions, agencies, and boards be required to take anti-racism training and receive certification of such training; and be it further *Resolved*, That the Executive Council establish a procedure for registering and recording those who have been so trained.

#### **Committee Substitute:**

*Resolved*, the House of Deputies concurring, That the lay and ordained leadership of the Episcopal Church, including all ordained persons, professional staff, and those elected or appointed to positions of leadership



on committees, commissions, agencies, and boards be required to take anti-racism training and receive certification of such training; and be it further *Resolved*, That the Executive Council select and authorize an appropriate program that will be used at the national level; that each province select and authorize an appropriate program that will be used at the provincial level; and that each diocese select and authorize an appropriate program that will be used at the diocesan level and can be used at the parochial level; and be it further

*Resolved*, That the Standing Commission on National Concerns create a list of such appropriate resources; and be it further

*Resolved*, That each national committee, commission, agency and board, and each province and diocese maintain a register of those who are trainers and those who have been trained, and forward this information to the Executive Council.

The Bishop of Pittsburgh moved to amend the resolution by changing “required” to “encouraged”.

The question was called.

**Motion carried**  
**Debate terminated**

A vote was taken on the resolution as amended.

**Motion defeated**  
**Amendment defeated**

The Bishop of Tennessee moved to delete the last resolve (lines 21-23).

**Motion defeated**  
**Amendment defeated**

Bishop Joslin moved to amend the resolution by adding a new resolve after the first resolve.

Bishop Bennison moved to send the resolution back to committee.

**Motion carried**  
**Resolution re-referred to Legislative Committee**

[Note: Resolution A100 was reported back to the House as B049 Substitute – *Ed.*]

The House of Bishops Committee on Education presented its Report #4 on Resolution A077 (Commend Diocesan and Congregational Study of End-of-Life Issues) and moved adoption of a substitute.

**Original Text of Resolution:**

(A077)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention accept with thanks the work of the End-of-Life Task Force and its publication, *Faithful Living, Faithful Dying: Anglican Perspectives on Care at the End-of-Life*; and be it further

*Resolved*, That the 73rd General Convention endorse and support an educational program that will encourage every diocese and congregation, as well as seminaries and clergy, to engage with the theological and ethical issues that arise near the end-of-life, giving strong consideration to the use of *Faithful Living, Faithful Dying: Anglican Perspectives on Care at the End-of-Life* (Morehouse), the book developed by the End-of-Life Task Force for this purpose.

**Committee Substitute:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention accept with thanks the work of the End-of-Life Task Force and its publication, *Faithful Living, Faithful Dying: Anglican Perspectives on Care at the End-of-Life*; and be it further

*Resolved*, That the 73rd General Convention urge every diocese and congregation, as well as seminaries and clergy, to study the theological and ethical issues that arise near the end-of-life, giving strong consideration to the use of *Faithful Living, Faithful Dying: Anglican Perspectives on Care at the End-of-Life* (Morehouse), the book developed by the End-of-Life Task Force for this purpose.

**Motion carried****Substitute resolution adopted**

(Communicated to the House of Deputies in HB Message #12)

**Committees and Commissions**

The House of Bishops on Committee on Committees and Commissions presented its Report #2 on Resolution D003 (Create an Entity to Assist in Conflict Resolution) and moved the resolution, recommending rejection.

**Original Text of Resolution:**

(D003)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention establish a pastoral committee of the church called the Standing Commission for Pastoral Response to Conflict (SCPRC). It shall consist of nine members, including three bishops, three priests or deacons, and three lay people who shall be selected for their skill in understanding and resolving conflict, in pastoral care or in counseling and shall broadly represent the diversity of the church, who

shall be appointed (and one of whom shall be appointed as the Chair) by the Presiding Bishop and the President of the House of Deputies at the end of

each General Convention, and who shall serve for a period of three years; and be it further

*Resolved*, That the functions of the SCPRC shall be to discover the truth, to witness to the Church regarding the truth of the matter or matters upon which conflict has arisen, to work for pastoral understanding among conflicting parties, and to make recommendations and offer guidance for the resolution of the conflict; and be it further

*Resolved*, That the method for responding to a conflict that occurs in a diocese be as follows:

that at the request of the Bishop Diocesan, of the Standing Committee, or by Resolution of the Diocesan Convention in a diocese that is experiencing conflict, at least three members of the SCPRC, including at least one bishop, one priest or deacon and one layperson, shall be selected by the SCPRC to form the Pastoral Response Team (PRT), which shall by its formation be commissioned to enter the affected diocese, with the assistance of such experts and professionals as the PRT deems appropriate, to:

1. study the conflict, conduct interviews, receive statements, and take testimony from anyone in the affected diocese and anyone who otherwise has relevant information to offer;
2. receive those who ask to be heard and ask others to appear or to provide information, as the PRT deems necessary;
3. collect and review other material, including records and documents pertinent to the situation, and take such other action as the PRT deems necessary to discover the truth;
4. report to the SCPRC regularly, and seek guidance, advice and support from them during the process; and to remain active in the diocese for as long as necessary to carry out its appointed functions, approaching its role with the expectation that it will act expeditiously to perform those functions; and be it further

*Resolved*, That, upon the completion of its task, the PRT issue a written report to the affected diocese, including the Bishop Diocesan, the Standing Committee, and the parties to the conflict, and make itself available in the diocese to discuss its findings; that the SCPRC report to the Presiding Bishop, the Executive Council, and the House of Bishops in such manner as they each shall mutually determine is appropriate, to advise them as to the reason or reasons for the conflict, the nature and extent of the conflict, the prospects for resolution, and complete a written report that be released to the church which shall set forth the truth of the matters regarding the conflict to the extent of the SCPRC's ability to determine the truth; and that a full and complete record of the matter, including all of the testimony and related documents, be maintained in the offices of the DFMS; and be it further

*Resolved*, That the SCPRC may also offer pastoral support to the parties in the conflict and may recommend courses of action to resolve the conflict (providing that no solution shall be effective without the consent, freely and

fairly given, of all of the parties to the conflict), and include those recommendations and the response to those recommendations in its report to the church; and be it further

*Resolved*, That the expenses for the work of conflict resolution in the affected diocese be borne by the diocese that requested assistance.

**Motion carried**  
**Resolution rejected**

(Communicated to the House of Deputies in HB Message #13)

### **National and International Concerns**

The House of Bishops Committee on National and International Concerns presented its Report #3 on Resolution C034 (Awareness of Problems of Farmers and Rural Areas) and moved adoption of a substitute.

#### **Original Text of Resolution:**

(C034)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church call upon the members of this Church to become more aware of the social and economic problems facing farming and rural communities in these United States and around the world; and be it further

*Resolved*, That members of this church pray for and support those who farm the land and their families, and find ways to provide better pastoral and neighborly care to farm families facing dislocation and to communities in decline; and be it further

*Resolved*, That the Washington office be instructed to advocate for public policies that:

- Ensure farmers a just income including adequate compensation for the costs of production;
- Promote sustainable agricultural practices;
- Protect and preserve agricultural land;
- Create opportunities for beginning farmers;
- Provide those wishing to leave farming with job counseling and training as well as assistance with legal and financial advice; and
- Support healthcare access, education, jobs, housing, and other services in rural communities.

#### **Committee Substitute:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church call upon the members of this Church to become more aware of the social and economic problems facing farming and rural communities in these United States; and be it further

*Resolved*, That the Episcopal Church become aware of past and present discriminatory practices in the granting of federal subsidies and loans to

African-American and other minority farmers; and be it further  
*Resolved*, That members of this church pray for and support those who farm the land and their families, and find ways to provide better pastoral and neighborly care to farm families facing dislocation and to communities in decline; and be it further

*Resolved*, That the Washington office be instructed to advocate for public policies that:

- Ensure farmers a just income including adequate compensation for the costs of production;
- Promote sustainable agricultural practices;
- Protect and preserve agricultural land;
- Create opportunities for beginning farmers;
- Provide those wishing to leave farming with job counseling and training as well as assistance with legal and financial advice; and
- Support healthcare access, education, jobs, housing, and other services in rural communities.

**Motion carried**

**Substitute resolution adopted**

(Communicated to the House of Deputies in HB Message #14)

The House of Bishops Committee on National and International Concerns presented its Report #4 on Resolution A003 (Economic Hope and Stability for South Africa) and moved adoption of a substitute.

**Original Text of Resolution:**

(A003)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church urge the government of the United States to increase aid and private investment in South Africa specifically targeted to improve the education system and other programs to lift the poor out of their poverty.

**Committee Substitute:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church urge the government of the United States to increase aid and the business sector to encourage private investment in South Africa specifically targeted to improve the education system and other programs to lift the poor out of their poverty.

**Motion carried**

**Substitute resolution adopted**

(Communicated to the House of Deputies in HB Message #15)

The House of Bishops Committee on National and International Concerns presented its Report #5 on Resolution A004 (Commendation of South Africa's Truth and Reconciliation Commission) and moved adoption of a substitute.

**Original Text of Resolution:**

(A004)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention commend the new government for the Truth and Reconciliation Commission. The Commission and its chair, the Most Rev. Desmond Tutu, have set a splendid example of Christian principle at its best in forgoing revenge and forgiving the perpetrators of injustice under apartheid who have been willing to confess their deeds.

**Committee Substitute:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention commend the government of the Republic of South Africa for the Truth and Reconciliation Commission. The Commission and its chair, the Most Rev. Desmond Tutu, have set a splendid example of Christian principle in forgoing revenge and forgiving those perpetrators of apartheid injustices who have been willing to confess their deeds.

**Motion carried**  
**Substitute adopted**

(Communicated to the House of Deputies in HB Message #16)

**Church in Small Communities**

The House of Bishops Committee on Church in Small Communities presented its Report #1 on Resolution A064 (Leadership Program for Musicians Serving in Small Congregations (LPM)) and moved adoption.

**Original Text of Resolution:**

(A064)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention endorse the continuation of the Leadership Program for Musicians Serving Small Congregations, which provides musicians who serve small congregations with continuing education for musical leadership in liturgy; and be it further

*Resolved*, That the sum of \$75,000.00 be appropriated for support of this program; this appropriation to be administered by the Office for Liturgy and Music.

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Deputies in HB Message #17)

The House of Bishops Committee on Church in Small Communities presented its Report #2 on Resolution A019 (Affirming Total Ministry in Small Congregations) and moved adoption with amendment.

**Original Text of Resolution:**

(A019)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention acknowledge with appreciation the work done in a variety of diocesan settings in the exploration of the ministry of every baptized person, including and affirming the concept known as Total Ministry with its particular focus on small congregations in rural and urban areas; and affirm the importance of each and every congregation as a center for ecumenism, evangelism, and stewardship.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention acknowledge with appreciation the work done in a variety of diocesan settings in the exploration of the ministry of every baptized person, including and affirming ~~the concept known as Total Ministry with~~ *and* its particular focus on small congregations in rural and urban areas; and affirm the importance of each and every congregation as a center for ecumenism, evangelism, and stewardship.

**Motion carried**  
**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #18)

**Ministry**

The House of Bishops Committee on Ministry presented its Report #1 on Resolution C022 (Modify Scheduling of the Annual General Ordination Examinations) and moved the resolution, recommending rejection.

**Original Text of Resolution:**

(C022)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention modify the scheduling of the annual General Ordination Examinations so that they may be taken during the early summer instead of mid-winter.

**Motion carried**  
**Resolution rejected**

(Communicated to the House of Deputies in HB Message #19)

The House of Bishops Committee on Ministry presented its Report #2 on Resolution A072 (Reception of Theology of Ministry Paper) and moved adoption of a substitute.

**Original Text of Resolution:**

(A072)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention receive the report from the Standing Commission on Ministry Development (SCMD) entitled, "Toward a Theology of Baptismal and Ordained Ministry," with the understanding that this report will be used by SCMD as one of the sources of information in their proposed revision of Title III Canons in the next triennium.

**Committee Substitute:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention receive with thanks the report from the Standing Commission on Ministry Development entitled, "Toward a Theology of Ministry."

**Motion carried****Substitute resolution adopted**

(Communicated to the House of Deputies in HB Message #20)

The House of Bishops Committee on Ministry presented its Report #3 on Resolution A073 (Authorize SCMD to Proceed to Title III Revision) and moved adoption of a substitute.

**Original Text of Resolution:**

(A073)

*Resolved*, the House of Deputies concurring, That the Standing Commission on Ministry Development be requested, in consultation with the Standing Commission on Constitution and Canons, to undertake a full review of the Title III Canons, and prepare and present to the 74th General Convention any necessary revision of the same.

**Committee Substitute:**

*Resolved*, the House of Deputies concurring, That in implementation of the priority of the Episcopal Church to make disciples and apostles at all levels of the Church, the Standing Commission on Ministry Development be requested, in consultation with the Standing Commission on Constitution and Canons, to undertake a full review of the Title III Canons, said review to be informed by the report entitled, "Toward a Theology of Ministry," as well as other reports and papers on the subject of the theology of ministry; and be it further

*Resolved*, That the Standing Commission on Ministry Development prepare and present to the 74th General Convention any proposed revisions to the Title III Canons; and be it further

*Resolved*, That the sum of \$77,600 be appropriated for the work of the Commission in implementing this resolution.

**Motion carried****Substitute resolution adopted**

(Communicated to the House of Deputies in HB Message #21)



**Stewardship and Development**

The House of Bishops Committee on Stewardship and Development presented its Report #2 on Resolution A106 (Affirmation of Stewardship Statement and the Tithe) and moved adoption.

**Original Text of Resolution:**

(A106)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church adopt the following Stewardship Statement of the Standing Commission on Stewardship and Development to be its own:

STEWARDSHIP STATEMENT

We believe ...We are the children of God, and we need to give. In every aspect of our lives, we are entrusted to be stewards of God's creation. God invites us to give freely and to exercise joyfully our gifts through mission and ministry.

We commit ourselves ...To boldly claim God's abundant provision in our lives; to offer extravagantly our time, talent, and money to do God's work; and to practice tithing as a minimum standard of giving. We challenge members of the Episcopal Church ...To confront our fears of scarcity; to embrace a new vision of stewardship through a joyful response to God's extravagant gifts; and to empower the mission of Christ through generous giving.

We invite ...Leadership groups in dioceses and congregations to develop their own stewardship statements in order to promote response to the gospel;

and be it further

*Resolved*, That we, the Deputies and Bishops of this convention, give thanks to God for those who embrace tithing as a faithful individual response to the grace of God; and do hereby affirm through our signatures these professed beliefs and practices; and be it further

*Resolved*, That the Secretary be directed to collect the signatures with this resolution and publish the list of signatures in the Journal.

**Motion carried  
Resolution adopted**

(Communicated to the House of Deputies in HB Message #22)

(See Appendix E – Day 1 for Signatures Collected in Affirmation of Resolution A106 on Stewardship)

**Ecumenical Relations**

The House of Bishops Committee on Ecumenical Relations presented its Report #1 on Resolution A038 (Consultation on Church Union) and moved adoption.

**Original Text of Resolution:**

(A038)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church receive with enthusiasm the proposal of the Executive Committee of the Consultation on Church Union (COCU), "Recommendation to the Churches for a New Relationship, Churches Uniting in Christ," October 19, 1999; and commit itself to the inauguration of Churches Uniting in Christ (CUIC) in 2002; and be it further

*Resolved*, That the 73rd General Convention of the Episcopal Church acknowledge with appreciation the intention of COCU members "to adopt the three-fold ministry of bishop, presbyter and deacon as part of the process of ministerial reconciliation" (Recommendation, p. 3); and be it further

*Resolved*, That we reiterate our commitment to the Chicago-Lambeth Quadrilateral and commend, as a basis of theological dialogue in CUIC, the following documents: Baptism, Eucharist, and Ministry; COCU Consensus; Churches in Covenant Communion; and *Called to Common Mission*.

The Bishop of New Hampshire moved to amend 'participating in the process leading towards' the inauguration (lines 4-5). After debate, he moved to refer the resolution back to committee.

**Motion carried****Resolution re-referred to Legislative Committee**

[Note: Resolution A038 was reported back to the House as Resolution A135 Amended – *Ed.*]

**RECESS**

Following announcements by the Secretary, the House of Bishops Committee on Dispatch of Business moved that the House stand in recess until 3:30 p.m. on the Second Legislative Day.

**Motion carried**

The House recessed at 5:50 p.m. with prayer led by Chaplain Fenhagen.

**APPENDIX A  
Day 1****Make-Up of the House of Bishops**

July 5, 2000

Diocesan Bishops	103
Coadjutor Bishops	4
Suffragan Bishops	18
Presiding Bishop	1
Resigned Bishops (Missionary Strategy)	16
Assistant Bishops	9
Assisting Bishops	4
Retired Bishops	127
Total Membership	282
Collegial Members	4

NOTE: A quorum is defined by Article 1, Section 2 of the Constitution as “a majority of all bishops entitled to vote (282), exclusive of bishops who have resigned their jurisdictions or positions (127).” Thus the present quorum is 78.

**APPENDIX B****Day 1****Necrology and Memorials**

Since the meeting of the House of Bishops held at Lake Arrowhead, March 30-April 4, 2000, the following bishops have departed this life:

May 2, 2000

The Rt. Rev. Robert P. Varley  
Bishop of Nebraska

May 7, 2000

The Rt. Rev. George Harris  
Bishop of Alaska

**In Memoriam****ROBERT P. VARLEY**

The Rt. Rev. Robert Patrick Varley, Retired Assistant Bishop of Minnesota, was born in Allentown, Pennsylvania on October 18, 1921. He received his B.A. from Carroll College in 1945, B.D. and D.D. from Nashotah House; Th.M. and Th.D. from Church Divinity School of the Pacific. He was ordained to the priesthood in July 1947 by Bishop Moody from Pennsylvania, where he served as assistant at St. Paul's in Chester, Pennsylvania until 1950; he then served as Rector at St. Stephen's in Beverly, New Jersey until 1956. From 1956-1971, he served as Rector at St. Peter's in Salisbury, Maryland, where he also served as Secretary and Registrar in the Diocese of Easton. He attended General Convention as a Deputy in 1958 and 1970. He was elected Bishop Coadjutor of Nebraska in 1971 and was Bishop of Nebraska from 1972-1975. He served as Pastoral Counselor from 1975-1985. He served as Assistant Bishop of Minnesota, 1981-1986. After he retired, he served as Interim Rector in Manhasset, New York; Jacksonville, Florida, Bishop-in-Residence of Florida; 1993-1994, Interim Rector at All Saints in Florence, South Carolina, before moving to the Diocese of Southwestern Virginia. He served as Interim Rector at several churches as well as offering his talents for supply work and guest preaching throughout the diocese.

Bob Varley has been described as a man of great intelligence and political wisdom, with a wonderful, earthy sense of humor. He was well known in the General Convention of the Episcopal Church. During his episcopate in Nebraska, Bob Varley fell victim to alcoholism. His struggle to recover was an inspiration for all those also struggling with addictions. Never one for half

measures, he will long be remembered as a man who had a strong impact on the churches he served.

Funeral services were held at Emmanuel Church in Covington, Virginia where he was Interim Rector at the time of his death. The Rt. Rev. Neff Powell, the Rt. Rev. A. Heath Light, the Rt. Rev. William H. Marmion, members of the congregation, and members of the Boys' Home community participated in the Eucharist. The Rev. William L. Queen of St. Barnabas in Richmond, Virginia celebrated and preached.

Bishop Varley lived in Buchanan, Virginia at the time of his death. He died surrounded by his family and close friends. He is survived by his wife, Brenda, five children, and their families.

*Neff Powell, DD*  
*Bishop of Southwestern Virginia*

**In Memoriam**  
**GEORGE C. HARRIS**

The Rt. Rev. George Clinton Harris, the fifth Bishop of Alaska, was born on December 19, 1925 in Brooklyn, New York to Clinton George and Meta Crace (Werner) Harris. He received a Bachelor of Science degree in Civil Engineering from Rutgers University. He received a Bachelor of Sacred Theology in 1953, a Master of Sacred Theology in 1970, and an honorary Doctorate of Divinity in 1983 from General Theological Seminary. He did post-graduate work at Hartford Seminary Foundation from 1962 to 1965.

A veteran of World War II, he enlisted in the Reserve Corps in 1943. Involved in a specialized training program at Harvard University from 1943 through 1944, his active duty service was with the Signal Corps from 1944 to 1946, serving in New Guinea and the Philippines. He received an honorable discharge in 1946.

George married Mary Jane Shotwell on June 27, 1953 at St. Johns Church in Elizabeth, New Jersey. He is survived by Mary Jane; three daughters: Rebecca (William) Schulte of Cumberland, RI; Pricilla (Wilson) Valentine of Juneau, AK; and Anne Harris of Aberdeen, SD; three sons: Clinton (Dawn) Harris of Pierre, SD; David (Carole) Harris of Yardley, PA; and Matthew (Dorte) Harris of Geesthacht, Germany; one brother, Col. John Brooks Harris of Virginia Beach, VA; and ten grandchildren.

In 1953, he began his ordained ministry as Curate for the Church of the Heavenly Rest in New York. From 1956 to 1969, the Harris family resided in

the Philippines. George was the Chaplain of the Easter School at Baguio and Assistant Priest of Epiphany Missions, La Trinidad. Later, he served as Priest-in-Charge at the Mission of St. Mary the Virgin, Sagada, Mt. Province. His last position in the Philippines was as the Principle of St. Francis School and Priest-in-Charge, Upi Missions, Cotabato.

Returning to the States, he became Rector of Lower Luzerne Parish in Hazleton, Pennsylvania until 1974, when he became the director of the Dakota Leadership Program in Mobridge, South Dakota. Consecrated Bishop of Alaska in 1981, he served the Diocese until his retirement in 1991. After retirement, he was extremely active, serving as a Volunteer for Mission and Visiting Fellow at the College of the Ascension, Selly Oak, Birmingham, England from 1991 to 1992.

In Alaska, Bishop Harris articulated a consistent and coherent program of Baptismal ministry, recognizing the gifts of all. He said, "It is only within a framework of a renewed and diversified ministry consisting of an accessible bishop, fellow priests, a restored diaconate and a trained and active body of laity who have been equipped for ministry; that the priesthood can be restored to its proper function and relationship to the church." His vision had ecumenical impact. At the time of his death, the Roman Catholic Bishop of Fairbanks stated that no one had ever done more to advance ecumenism in the history of the state of Alaska.

Bishop George Harris provided vital spiritual, intellectual, and pastoral leadership to the growing movement to renew a missional understanding of the Church. A renewed appreciation of the foundation of Baptism for mission and ministry in the Church inspired him – a vision he inspired in many others. We will remember George, along with the other leaders of his generation, for laying the foundations for a missional church in the 21st Century.

## APPENDIX C

## Day 1

## Newly Consecrated Bishops

Bishops who have been consecrated since the meeting of the House of Bishops, held at Lake Arrowhead, March 30-April 4, 2000:

The Bishop Coadjutor of Los Angeles, April 29, 2000

Joseph Jon Bruno (953)

Chief Consecrator: Richard Lester Shimpfky, D.D.

Bishop of El Camino Real

Co-Consecrators: Frederick Houk Borsch, D.D.

Bishop of Los Angeles

Chester Lovelle Talton, D.D.

Bishop Suffragan of Los Angeles

George West Barrett, D.D.

Bishop of Los Angeles

Ann Elizabeth Tottenham

Bishop of Credit Valley

Martin de Jesus Barahona

Bishop of El Salvador

The Bishop Suffragan of Albany, June 3, 2000

David John Bena (954)

Chief Consecrator: The Presiding Bishop

Co-Consecrators: Daniel W. Herzog

Bishop of Albany

David S. Ball

Bishop of Albany, Retired

Charles L. Keyser

Bishop of the Armed Forces, Retired

The Bishop of North Carolina, June 17, 2000

Michael Bruce Curry (955)

Chief Consecrator: Robert H. Johnson

Bishop of Western North Carolina

Co-Consecrators: J. Gary Closter

Bishop Suffragan of North Carolina

Barbara C. Harris

Bishop Suffragan of Massachusetts

Robert W. Ihloff

Bishop of Maryland

Robert C. Johnson  
Bishop of North Carolina, Retired  
Herbert Thompson, Jr.  
Bishop of Southern Ohio  
Orris G. Walker  
Bishop of Long Island

The Bishop Coadjutor of Mississippi, June 17, 2000  
Duncan M. Gray, III (956)

Chief Consecrator: The Presiding Bishop  
Co-Consecrators: Alfred C. Marble, Jr.  
Bishop of Mississippi  
Duncan M. Gray, Jr.  
Bishop of Mississippi, Retired  
Larry E. Maze  
Bishop of Arkansas  
Charles G. Von Rosenberg  
Bishop of East Tennessee

### **Change in Status**

The following changes in status have been received by the Secretary of the House of Bishops since the meeting of the House of Bishops, held at Lake Arrowhead, March 30-April 4, 2000:

April 6, 2000  
The Rt. Rev. Bob G. Jones  
Resigned as Dean of St. George's College; Assistant Bishop of Cyprus and the Gulf

May 6, 2000  
The Rt. Rev. Leopoldo Frade  
Resigned as Bishop of Honduras, elected Bishop Coadjutor of Southeast Florida

### **Resignations**

Since the meeting of the House of Bishops held at Lake Arrowhead, March 30-April 4, 2000, the following bishops have given notice of their intent to resign:

September 15, 2000  
The Rt. Rev. Leopoldo Frade, Bishop of Honduras



**Retirements**

Since the meeting of the House of Bishops held at Lake Arrowhead, March 30-April 4, 2000, the following bishops have given notice of their intent to resign and retire:

December 31, 2000

The Rt. Rev. Frank D. Turner, Bishop Suffragan of Pennsylvania

January 1, 2001

The Rt. Rev. Mary Adelia Rosamond McLeod, Bishop of Vermont

May 12, 2001

The Rt. Rev. Charles Duvall, Bishop of Central Gulf Coast

August 1, 2001

The Rt. Rev. James M. Coleman, Bishop of West Tennessee

**APPENDIX D****Day 1****House of Bishops Legislative Committees****01 Dispatch of Business**

Chang, The Rt. Rev. Richard S.O. (Chair), Hawaii, VIII  
Price Jr., The Rt. Rev. Kenneth L. (Vice-Chair), Southern Ohio, V  
Wright, The Rt. Rev. Wayne Parker (Secretary), Delaware, III  
Marshall, The Rt. Rev. Paul V., Bethlehem, III  
McLeod, The Rt. Rev. Mary Adelia R., Vermont, I

**02 Certification of Minutes**

Hibbs, The Rt. Rev. Robert B. (Chair), West Texas, VII  
Rabb, The Rt. Rev. John L. (Secretary), Maryland, III

**03 Rules of Order**

White, The Rt. Rev. Roger J. (Chair), Milwaukee, V  
Herlong, The Rt. Rev. Bertram N. (Vice-Chair), Tennessee, IV  
McLeod, The Rt. Rev. Mary Adelia R. (Secretary), Vermont, I  
Chang, The Rt. Rev. Richard S.O., Hawaii, VIII

**04 Constitution**

Wimberly, The Rt. Rev. Don A. (Chair), Texas, VII  
Hampton, The Rt. Rev. Sanford Z.K., Olympia, VIII  
Hart, The Rt. Rev. Donald P., Southern Virginia, III  
Lamb, The Rt. Rev. Jerry A., Northern California, VIII

**05 Canons**

Walker Jr., The Rt. Rev. Orris G. (Chair), Long Island, II  
Henderson Jr., The Rt. Rev. Dorsey F. (Secretary), Upper S. Carolina, IV  
Jones, The Rt. Rev. Charles I., Montana, VI  
Ohl Jr., The Rt. Rev. C. Wallis, Northwest Texas, VII

**06 Structure**

Jenkins, The Rt. Rev. Charles E. (Chair), Louisiana, IV  
Howe, The Rt. Rev. Barry R. (Vice-Chair), West Missouri, VII  
Wood Jr., The Rt. Rev. R. Stewart (Secretary), Michigan, V  
Duracin, The Rt. Rev. Jean Zache, Haiti, II  
MacDonald, The Rt. Rev. Mark L., Alaska, VIII  
MacPherson, The Rt. Rev. D. Bruce, Dallas, VII  
Talton, The Rt. Rev. Chester L., Los Angeles, VIII

**07 Consecration of Bishops**

Knudsen, The Rt. Rev. Chilton R. (Chair/Secretary), Maine, I  
Matthews, The Rt. Rev. F. Clayton (Vice-Chair), Virginia, III  
Bane Jr., The Rt. Rev. David C., Southern Virginia, III  
Lamb, The Rt. Rev. Jerry A., Northern California, VIII  
Morante, The Rt. Rev. Alfredo E.T., Litoral, IX

**08 World Mission**

Thompson Jr., The Rt. Rev. Herbert (Chair), Southern Ohio, V  
Bena, The Rt. Rev. David C., Albany, II  
Duncan Jr., The Rt. Rev. Robert W., Pittsburgh, III

Fairfield, The Rt. Rev. Andrew H., North Dakota, VI  
Gray Jr., The Rt. Rev. Francis C., Virginia, III  
Knudsen, The Rt. Rev. Chilton R., Maine, I  
Merino-Botero, The Rt. Rev. Bernardo, Colombia, IX  
Skilton, The Rt. Rev. William J., South Carolina, IV  
Soto, The Rt. Rev. Onell A., Alabama, IV

#### **10 Social and Urban Affairs**

Harris, The Rt. Rev. Barbara C. (Chair), Massachusetts, I  
Dixon, The Rt. Rev. Jane Holmes, Washington, III  
Gray Jr., The Rt. Rev. Duncan M., Mississippi, IV  
Ihloff, The Rt. Rev. Robert W., Maryland, III  
Little II, The Rt. Rev. Edward S., Northern Indiana, V  
Rockwell, The Rt. Rev. Hays H., Missouri, V  
Schofield Jr., The Rt. Rev. Calvin O., Southeast Florida, IV  
Sisk, The Rt. Rev. Mark S., New York, II  
Stanton, The Rt. Rev. James M., Dallas, VII

#### **11 Church in Small Communities**

Caldwell, The Rt. Rev. Bruce, Wyoming, VI  
Chien, The Rt. Rev. John, Taiwan, VIII  
Coleman, The Rt. Rev. James M., West Tennessee, IV  
Iker, The Rt. Rev. Jack L., Fort Worth, VII  
Plummer, The Rt. Rev. Steven T., Navajoland Area Mission, VIII  
Powell, The Rt. Rev. F. Neff, Southwestern Virginia, III  
Townsend, The Rt. Rev. Martin G., Easton, III

#### **12 Evangelism**

Hughes, The Rt. Rev. Gethin B. (Chair), San Diego, VIII  
Herlong, The Rt. Rev. Bertram N. (Vice-Chair), Tennessee, IV  
Strickland, The Rt. Rev. Vernon E. (Secretary), Western Kansas, VII  
Ackerman, The Rt. Rev. Keith L., Quincy, V  
Creighton, The Rt. Rev. Michael W., Central Pennsylvania, III  
Curry, The Rev. Michael, North Carolina, IV  
Herzog, The Rt. Rev. Daniel W., Albany, II  
Howe, The Rt. Rev. John W., Central Florida, IV  
Said, The Rt. Rev. John L., Southeast Florida, IV

#### **13 Prayer Book, Liturgy & Church Music**

Louttit, The Rt. Rev. Henry (Chair), Georgia, IV  
Williams Jr., The Rt. Rev. Arthur B. (Vice-Chair), Ohio, V  
Duvall, The Rt. Rev. Charles F. (Secretary), Central Gulf Coast, IV  
Gibbs, The Rt. Rev. Wendall, Michigan, V  
Roskam, The Rt. Rev. Catherine S., New York, II  
Rowthorn, The Rt. Rev. Jeffery W., American Churches in Europe, II  
Scantlebury, The Rt. Rev. Victor A., Chicago, V  
Schofield, The Rt. Rev. John-David M., San Joaquin, VIII  
Whitmore, The Rt. Rev. Keith B., Eau Claire, V

#### **14 Ministry**

Rowley Jr., The Rt. Rev. Robert D. (Chair), Northwestern Pennsylvania, III  
Johnson, The Rt. Rev. Robert H., Western North Carolina, IV  
Croneberger, The Rt. Rev. John P., Newark, II  
Leidel Jr., The Rt. Rev. Edwin M., Eastern Michigan, V  
Maze, The Rt. Rev. Larry E., Arkansas, VII

Parsley Jr., The Rt. Rev. Henry N., Alabama, IV  
Taylor, The Rt. Rev. E. Don, New York, II  
Warner Jr., The Rt. Rev. Vincent W., Olympia, VIII  
Waynick, The Rt. Rev. Catherine M. (Vice-Chair), Indianapolis, V  
Winterrowd, The Rt. Rev. William J., Colorado, VI

**15 Education**

Smalley, The Rt. Rev. William E. (Chair), Kansas, VII  
Hibbs, The Rt. Rev. Robert B. (Vice-Chair), West Texas, VII  
Bainbridge, The Rt. Rev. Harry B. (Secretary), Idaho, VIII  
Anderson, The Rt. Rev. Craig B., New Hampshire, I  
Borsch, The Rt. Rev. Frederick H., Los Angeles, VIII  
Kelshaw, The Rt. Rev. Terence, Rio Grande, VII  
Ladehoff, The Rt. Rev. Robert L., Oregon, VIII  
Rabb, The Rt. Rev. John L., Maryland, III  
Robertson, The Rt. Rev. Creighton L., South Dakota, VI  
Wolf, The Rt. Rev. GERALYN, Rhode Island, I

**16 Church Pension Fund**

Krotz, The Rt. Rev. James E. (Chair), Nebraska, VI  
Michel, The Rt. Rev. Rodney R. (Secretary), Long Island, II  
Folts, The Rt. Rev. James E., West Texas, VII  
Grew II, The Rt. Rev. J. Clark, Ohio, V  
Holguín Khoury, The Rt. Rev. Julio Cesar, Dominican Republic, IX  
vonRosenberg, The Rt. Rev. Charles G. (Vice-Chair), East Tennessee, IV

**17 Stewardship and Development**

Hargrove Jr., The Rt. Rev. Robert J. (Chair), Western Louisiana, VII  
Bruno, The Rt. Rev. Jon, Los Angeles, VIII  
Garrison, The Rt. Rev. J. Michael, Western New York, II  
Moody, The Rt. Rev. Robert M., Oklahoma, VII  
Morante, The Rt. Rev. Alfredo E.T., Litoral, IX  
Scruton, The Rt. Rev. Gordon Paul, Western Massachusetts, I

**18 Ecumenical Relations**

Lee Jr., The Rt. Rev. Edward L. (Chair), Western Michigan, V  
Joslin, The Rt. Rev. David B. (Secretary), New Jersey, II  
Epting, The Rt. Rev. C. Christopher, Iowa, VI  
Frade, The Rt. Rev. Leopoldo, Honduras, IX  
Gulick Jr., The Rt. Rev. Edwin F., Kentucky, IV  
Irish, The Rt. Rev. Carolyn T., Utah, VIII  
Jecko, The Rt. Rev. Stephen H., Florida, IV  
Piña-Lopez, The Rt. Rev. Hugo L., Central Florida, IV  
Swing, The Rt. Rev. William E., California, VIII  
Theuner, The Rt. Rev. Douglas E., New Hampshire, I

**19 Communications**

Alard, The Rt. Rev. Leopoldo J. (Chair), Texas, VII  
Jones, The Rt. Rev. David C. (Vice-Chair), Virginia, III  
Turner, The Rt. Rev. Franklin D. (Secretary), Pennsylvania, III  
Bane Jr., The Rt. Rev. David C., Southern Virginia, III  
Gloster, The Rt. Rev. J. Gary, North Carolina, IV  
Kelsey, The Rt. Rev. James A., Northern Michigan, V

**20 Miscellaneous Resolutions**

Powell, The Rt. Rev. F. Neff (Chair), Southwestern Virginia, III  
Garrison, The Rt. Rev. J. Michael, Western New York, II  
Hampton, The Rt. Rev. Sanford Z.K., Olympia, VIII

**21 Privilege and Courtesy**

Swing, The Rt. Rev. William E. (Chair), California, VIII  
Holguín Khoury, The Rt. Rev. Julio Cesar (Vice-Chair), Dominican Republic, IX  
Hart, Donald P. (Secretary), Southern Virginia, III

**22 Committees and Commissions**

Salmon, The Rt. Rev. Edward L. (Chair), South Carolina, IV  
Daniel III, The Rt. Rev. Clifton, East Carolina, IV  
McKelvey, The Rt. Rev. Jack M., Rochester, II

**25 On the Church and Human Sexuality**

Williams, Arthur B., Jr. (Chair), Ohio, V  
Lipscomb, John (Vice-Chair), Southwest Florida, IV  
Krotz, James (Secretary), Nebraska, VI  
Gulick, Edwin F., Jr., Kentucky, IV  
Howe, John, Central Florida, IV  
Waynick, Catherine, Indianapolis, V

**A House of Bishops Pastoral Letter**

Borsch, The Rt. Rev. Frederick H. (Chair), VIII  
Coleridge, The Rt. Rev. Clarence N., I  
Howe, The Rt. Rev. John W., IV  
Lee, Jr., The Rt. Rev. Edward L., V  
Parsley Jr., The Rt. Rev. Henry N., IV

**B House of Bishops Committee on Resignation of Bishops**

Fairfield, The Rt. Rev. Andrew H. (Vice-Chair), VI  
Jecko, The Rt. Rev. Stephen H. (Chair), IV  
Payne, The Rt. Rev. Claude E. (Secretary), VII  
Johnson Jr., The Rt. Rev. Robert C., IV  
Knudsen, The Rt. Rev. Chilton R., I  
Morante, the Rt. Rev. Alfredo E. T., IX

**C House of Bishops Committee on Religious Communities**

Grew II, The Rt. Rev. J. Clark (Chair), V  
Henderson Jr., The Rt. Rev. Dorsey F., IV  
Knudsen, The Rt. Rev. Chilton R., I  
Ladehoff, The Rt. Rev. Robert L., VIII  
Lamb, The Rt. Rev. Jerry A., VIII  
Michel, The Rt. Rev. Rodney R., II

**D House of Bishops Committee on Nominations and Elections**

Harris, The Rt. Rev. Barbara C. (Chair), I  
Bane Jr., The Rt. Rev. David C., III  
Johnson, The Rt. Rev. Robert H., IV  
Schofield, The Rt. Rev. Calvin

## APPENDIX E

## Day 1

**Signatures Collected in Affirmation of Resolution A106 on Stewardship**

*Resolved*, the House of Deputies concurring, That this 73<sup>rd</sup> General Convention of the Episcopal Church adopt the following Stewardship Statement of the Standing Commission on Stewardship and Development to be its own:

**STEWARDSHIP STATEMENT**

We believe ...We are the children of God, and we need to give. In every aspect of our lives, we are entrusted to be stewards of God's creation. God invites us to give freely and to exercise joyfully our gifts through mission and ministry.

We commit ourselves ...To boldly claim God's abundant provision in our lives; to offer extravagantly our time, talent, and money to do God's work; and to practice tithing as a minimum standard of giving.

We challenge members of the Episcopal Church ...To confront our fears of scarcity; to embrace a new vision of stewardship through a joyful response to God's extravagant gifts; and to empower the mission of Christ through generous giving.

We invite ...Leadership groups in dioceses and congregations to develop their own stewardship statements in order to promote response to the gospel;

and be it further

*Resolved*, That we, the Deputies and Bishops of this convention, give thanks to God for those who embrace tithing as a faithful individual response to the grace of God; and do hereby affirm through our signatures these professed beliefs and practices; and be it further

*Resolved*, That the Secretary be directed to collect the signatures with this resolution and publish the list of signatures in the Journal.

Signed in Denver, Colorado at General Convention 2000 by:

Keith L. Ackerman (Quincy)  
Leopoldo J. Alard (Suffragan, Texas)  
Harry B. Bainbridge (Idaho)  
David C. Bane, Jr. (Southern Virginia)  
Allen L. Bartlett, Jr. (Retired, Penn.)  
Charles Bennison, Jr. (Pennsylvania)  
Frederick H. Borsch (Los Angeles)  
James B. Brown (Retired, Louisiana)  
Jon Bruno (Los Angeles)  
Richard S. O. Chang (Hawaii)

Steven Charleston (Episcopal Divinity School)  
John Chien (Taiwan)  
James M. Coleman (West Tennessee)  
Michael W. Creighton (Central Penn.)  
John P. Croneberger (Newark)  
Michael Curry (North Carolina)  
Clifton Daniel, III (East Carolina)  
Theodore A. Daniels (Virgin Islands)  
Walter D. Dennis, Jr. (Southern Virginia)

- Joe Morris Doss (New Jersey)  
 D. Bruce MacPherson (Suffragan, Dallas)  
 Robert W. Duncan (Pittsburgh)  
 Zaché Duracin (Haiti)  
 Charles F. Duvall (Central Gulf Coast)  
 Christopher C. Epting (Iowa)  
 Andrew Fairfield North (Dakota)  
 James Folts (West Texas)  
 Leopoldo Frade (Honduras)  
 Michael J. Garrison (Western New York)  
 Wendall N. Gibbs (Coadjutor, Michigan)  
 Duncan M. Gray, Jr. (Mississippi)  
 Francis C. Gray, Jr. (Assistant, Virginia)  
 Richard F. Grein (New York)  
 J. Clark Grew, II (Ohio)  
 Edwin F. Gulick VII (Kentucky)  
 Robert Haines (Washington)  
 Robert J. Hargrove (Western Louisiana)  
 Donald P. Hart (Southern Virginia)  
 Bertram N. Herlong (Tennessee)  
 Daniel W. Herzog (Albany)  
 Robert B. Hibbs (Suffragan, West Texas)  
 Julio Cesar Holguín (Dom. Republic)  
 Barry R. Howe (West Missouri)  
 John W. Howe (Central Florida)  
 Gethin B. Hughes (San Diego)  
 Robert Ihloff (Maryland)  
 Carolyn Irish (Utah)  
 Russell E. Jacobus (Fond du Lac)  
 Stephen H. Jecko (Florida)  
 James L. Jelinek (Minnesota)  
 Charles Jenkins (Louisiana)  
 Robert Johnson (Western N. Carolina)  
 Charles I. Jones (Montana)  
 David C. Jones (Virginia)  
 David B. Joslin (New Jersey)  
 James A Kelsey (Northern Michigan)  
 Charles L. Keyser (Retired, Armed Forces)  
 Chilton R. Knudsen (Maine)  
 James E. Krotz (Nebraska)  
 Jerry A. Lamb (Northern California)  
 Edward L. Lee, Jr. (Western Michigan)  
 Peter J. Lee (Virginia)  
 Edwin M. Leidel, Jr. (Eastern Michigan)  
 Edward S. Little, II (Northern Indiana)  
 John B. Lipscomb (Southwest Florida)  
 Henry Louttit (Georgia)  
 Mark MacDonald (Alaska)  
 Alfred C. Marble, Jr. (Mississippi)  
 Paul V. Marshall (Bethlehem)  
 Larry Maze (Arkansas)
- Jack M. McKelvey (Rochester)  
 Mary Adelia McLeod (Vermont)  
 Rodney R. Michel (Suffragan, Long Island)  
 Alfredo E. T. Morante (Litoral)  
 C. Wallis Ohl (Northwest Texas)  
 Henry N. Parsley (Alabama)  
 Claude E. Payne (Texas)  
 William D. Persell (Chicago)  
 Neff Powell (Southwestern Virginia)  
 Kenneth L. Price (Suffragan, Southern Ohio)  
 Hays H. Rockwell (Missouri)  
 Robert D. Rowley, Jr. (Northwestern Pennsylvania)  
 John L. Said (Southeast Florida)  
 Edward L. Salmon (South Carolina)  
 Calvin O. Schofield (Southeast Florida)  
 Gordon Paul Scruton (Western Mass.)  
 Robert R. Shahan (Arizona)  
 M. Thomas Shaw, SSJE (Massachusetts)  
 Richard Shimpfky (El Camino Real)  
 Harry W. Shipps (Georgia)  
 William J. Skilton (Suffragan, S. Carolina)  
 William E. Smalley (Kansas)  
 Andrew D. Smith (Connecticut)  
 Elliott L. Sorge (East Carolina)  
 Vernon E. Strickland (Western Kansas)  
 Daniel L. Swenson (Retired, Vermont)  
 William E. Swing (California)  
 Robert G. Tharp (Assisting, Atlanta)  
 Douglas E. Theuner (New Hampshire)  
 Martin G. Townsend (Easton)  
 Frank H. Vest, Jr. (Retired, Southern Virginia)  
 Charles G. Von Rosenberg (Eastern Tennessee)  
 Orris G. Walker, Jr. (Long Island)  
 Arthur E. Walmsley (Retired, Connecticut)  
 William C. Wantland (Retired, Eau Claire)  
 Vincent W. Warner, Jr. (Olympia)  
 Catherine M. Waynick (Indianapolis)  
 Roger J. White (Milwaukee)  
 Keith B. Whitmore (Eau Claire)  
 Don A. Wimberly (Texas)  
 William J. Winterhove (Colorado)  
 Geralyn Wolf (Rhode Island)  
 R. Stewart Wood (Michigan)  
 Wayne P. Wright (Delaware)

**SECOND DAY**

**Thursday  
July 6, 2000**

**AFTERNOON SESSION**

The House reconvened at 3:34 p.m. with the Vice-President in the chair.

**Special Order of Business**

The Vice-President introduced the Archbishop of Taejon, the Most Rev. Paul Yoon.

A motion was made to give Archbishop Yoon a seat and voice for the meeting of the House.

**Motion carried**

**Bishop-Elect of Panama**

The House greeted the Bishop-elect of Panama, the Rev. Julio Murray.

**Bishop Espinosa**

The Vice-President introduced the Rt. Rev. Samuel Espinosa, Bishop of Western Mexico and Primate of Mexico.

**Reflections**

Reflections were led by Chaplain Fenhagen at 3:38 p.m.

**Executive Session**

Motion was made to move to Executive Session at 3:44 p.m. (staff to remain).

**Motion carried**

**Reconsideration of B022**

Motion was made to reconsider Resolution B022 (Resignation of Bishop Frade).

**Motion carried**

The Bishop of Florida moved to amend the resolution to change reasons to elect the Rt. Rev. Leopold Frade as Diocesan Bishop of Southeast Florida.

**Proposed Amendment:**

*Resolved*, That the House of Bishops, meeting at General Convention in Denver, CO on July 5th, 2000 accept the resignation of the Rt. Rev. Leopold Frade, Bishop of Honduras, for reason of election as Diocesan Bishop of Southeast Florida effective September 15, 2000.



A vote was taken on the Jecko amendment.

**Motion carried  
Amendment adopted**

A vote was taken on Resolution B022 as amended.

**Motion carried  
Resolution adopted with amendment**  
(Communicated to the House of Deputies in HB Message #15)

**Reconsideration of B019**

Motion was made to reconsider Resolution B019.

**Motion carried**

**Consecration of Bishops**

The House of Bishops Committee on Consecration of Bishops moved to concur with the action of the House of Deputies on HD Message #24 on Resolution D043 (Consents to Elections), which includes and can substitute for Resolution B019 (Consents to Elections).

**The House concurred**  
(Communicated to the House of Deputies in HB Message #23)

[Note: See Resolution D043, below – *Ed.*]

**Reconsideration of B020**

Motion was made to reconsider Resolution B020.

**Motion carried**

**Consecration of Bishops**

The House of Bishops Committee on Consecration of Bishops moved to concur with the action of the House of Deputies on HD Message #24 on Resolution D043 (Consents to Elections), which includes and can substitute for Resolution B020 (Consents to Elections).

**The House concurred**  
(Communicated to the House of Deputies in HB Message #23)

**Final Text of Resolution:**

(D043)

***Resolved, That the provisions of Canon III.22.3, having been complied with, this General Convention consent to the elections of:***

**The Rt. Rev. Leopold Frade as Bishop Diocesan of South East Florida**

**The Rev. David Lai as Bishop Coadjutor of Taiwan**

**The Rev. William Gregg as Bishop Diocesan of Eastern Oregon**

**The Rev. Canon James Waggoner as Bishop Diocesan of Spokane**

**The Rev. Stacy Sauls as Bishop Diocesan of Lexington**

**The Rev. Canon James Curry as Bishop Suffragan of Connecticut  
The Rev. Canon Wilfrido Ramos-Orench as Bishop Suffragan of  
Connecticut**

**End of Executive Session**

Motion was made to move out of Executive Session at 4:28 p.m.

**Motion carried**

**Special Order of Business**

Bishop Knudsen moved to give seat and voice to the following Bishops-elect:

The Rev. William O. Gregg, Bishop-elect of Eastern Oregon

The Rev. Canon James Edward Waggoner, Jr., Bishop-elect of Spokane

The Rev. Stacy F. Sauls, Bishop-elect of Lexington

The Rev. Canon James Elliot Curry, Suffragan Bishop-elect of Connecticut

The Rev. Canon Wilfredo Ramos-Orench, Suffragan Bishop-elect of  
Connecticut

**Motion carried**

**Dispatch of Business**

The House of Bishops Committee on Dispatch of Business moved to file the Official Acts of the Presiding Bishop by title. (See Appendix F – Day 2 for Official Acts of the Presiding Bishop)

**Motion carried**

**Agenda of the Day**

The House of Bishops Committee on Dispatch of Business moved to adopt the agenda of the day.

**Motion carried**

**Agenda adopted**

**Consent Calendar**

The House of Bishops Committee on Dispatch of Business moved to accept the Consent Calendar for the Second Legislative Day.

**Motion carried**

**World Mission**

The House of Bishops Committee on World Mission presented its Report #1 on Resolution A128 (Episcopal Partnership for Global Mission) and moved adoption.

Original Text of Resolution:

(A128)

*Resolved*, the House of Deputies concurring, That the 2000 General Convention celebrate the Episcopal Partnership for Global Mission (EPGM) as established by Executive Council and inaugurated in April 2000; and be it further

*Resolved*, That this Convention commend EPGM to the congregations and dioceses of the church as a network of organizations assisting the church with sending and receiving missionaries, training and educating for mission, and raising funds for world mission; and be it further

*Resolved*, That this Convention thank the Episcopal Council for Global Mission (ECGM) for its ten years of advocacy on behalf of world mission and wishes its organizations well as they enter the new era of EPGM, which replaces ECGM; and be it further

*Resolved*, That this Convention request Executive Council to include the progress of EPGM in its report to the 2003 General Convention.

**Motion carried**

**Resolution adopted**

(Communicated to the House of Deputies in HB Message #24)

### **Education**

The House of Bishops on Committee on Education presented its Report #1 on Resolution C030 (Adopt “National Council of Churches Policy Statement on Disabilities, the Body of Christ, and the Wholeness of Society”) and moved adoption.

#### **Original Text of Resolution:**

(C030)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention adopt the “National Council of Churches Policy Statement on Disabilities, the Body of Christ, and the Wholeness of Society”; and be it further

*Resolved*, That every diocese study this document and implement its points in their life.

**Motion carried**

**Resolution adopted**

(Communicated to the House of Deputies in HB Message #25)

### **Stewardship and Development**

The House of Bishops Committee on Stewardship and Development presented its Report #1 on Resolution A112 (Seminary Stewardship Training) and moved adoption.

**Original Text of Resolution:**

(A112)

*Resolved*, the House of Deputies concurring, That the eleven accredited seminaries of the Episcopal Church be requested to include the teaching of Christian Stewardship in their curriculum and to encourage the practice of outreach to those outside the seminary community.

**Motion carried****Resolution adopted**

(Communicated to the House of Deputies in HB Message #26)

**Miscellaneous Resolutions**

The House of Bishops Committee on Miscellaneous Resolutions presented its Report #1 on Resolution A105 (Amend Canon I.4.6(i)) and moved adoption.

**Original Text of Resolution:**

(A105)

*Resolved*, the House of Deputies concurring, That Canon I.4.6(i) be amended as follows:

(i) ~~The Executive Council shall approve a standard form for use in Dioceses, for the purpose of showing receipts and the distribution of receipts for all purposes. Each diocese shall annually report to the Executive Council all receipts and the distribution of such receipts on the standard form such financial information as may be required in a form authorized by Executive Council.~~

**Motion carried****Resolution adopted**

(Communicated to the House of Deputies in HB Message #27)

**Committees and Commissions**

The House of Bishops Committee on Committees and Commissions presented its Report #1 on Resolution A098 (Continuation of Committee on Sexual Exploitation) and moved adoption.

**Original Text of Resolution:**

(A098)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church acknowledge and applaud the conscientious efforts on the part of the Committee on Sexual Exploitation to establish a close working association and collaboration with both the Office of Pastoral Development and the Standing Commission on Constitution and Canons; and be it further

*Resolved*, That the 73rd General Convention authorize the continuation of the Committee on Sexual Exploitation for the purpose of completing the tasks as outlined in its report with special attention to the development of an ongoing

network of leadership at both the diocesan and provincial levels that will continue and strengthen the institutional, preventative, and remedial measures which are so critical to a healthy, holy, and witnessing church.

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Deputies in HB Message #28)

**(End of Consent Calendar)**

**Previous Day's Minutes**

The House of Bishops Committee on Dispatch of Business moved to dispense with the reading of the previous day's minutes.

**Motion carried**

**Messages from the House of Deputies**

The Secretary announced that the following messages have been received from the House of Deputies:

- HD Message #1: Secretary of the House of Deputies  
The House of Deputies has elected as Secretary of the House, the Rev. Rosemari G. Sullivan.
- HD Message #2: Secretary of General Convention  
The House of Deputies has appointed as Secretary of the General Convention, the Rev. Rosemari G. Sullivan.
- HD Message #3: Treasurer of General Convention  
The House of Deputies has elected as Treasurer of the General Convention, Stephen C. Duggan.
- HD Message #4: A090 (Daily Agenda of the 2000 General Convention)  
The House of Deputies adopted the resolution with amendment.
- HD Message #5: A091 (Daily Agenda Modification)  
The House of Deputies adopted the resolution.
- HD Message #6: A095 (Amend Joint Rules of Order Pertaining to Organization in Sections)  
The House of Deputies adopted the resolution with amendment.
- HD Message #7: A096 (Amend Joint Rules of Order Pertaining to Meeting in Convention City)  
The House of Deputies adopted the resolution.
- HD Message #8: C001 (Proposed Sanctions for Failure to Pay "Fair Share")  
The House of Deputies rejected the resolution.
- HD Message #9: D008 (Suicide Prevention)  
The House of Deputies adopted the resolution with amendment.

- HD Message #10: A083 (Commend the Promotion of Educational Materials Related to the Death Penalty within Dioceses and Parishes)  
The House of Deputies adopted a substitute resolution.
- HD Message #11: A108 (Racial, Ethnic, and Generational Stewardship Ministry)  
The House of Deputies discharged the resolution.
- HD Message #12: A075 (Request Executive Council Create a Position for the Church Entitled “Officer for Institutional Research and Information Management”)  
The House of Deputies discharged the resolution.
- HD Message #13: D025 (Amend Joint Rule 13)  
The House of Deputies adopted the resolution.
- HD Message #14: D031 (For an Executive Committee of Planning)  
The House of Deputies adopted the resolution.
- HD Message #15: A057 (Recognition of the Problem of Trafficking in Women, Girls, and Boys)  
The House of Deputies adopted the resolution with amendment.
- HD Message #16: A058 (“A Pledge of Nonviolence”)  
The House of Deputies adopted a substitute resolution.
- HD Message #17: C036 (Death Penalty Legislation)  
The House of Deputies discharged the resolution.
- HD Message #18: A082 (Reaffirm Opposition to Death Penalty)  
The House of Deputies adopted the resolution with amendment.
- HD Message #19: A051 (Availability of AIDS-related Medications)  
The House of Deputies adopted the resolution with amendment.
- HD Message #20: C010 (Juvenile Justice)  
The House of Deputies adopted the resolution with amendment.
- HD Message #21: D001 (Establishment of All Episcopal Property As “Tobacco-free Zones”)  
The House of Deputies adopted the resolution with amendment.

**National and International Concerns**

The House of Bishops Committee on National and International Concerns presented its Report #1 (version #3) on Resolution A001 (Diocesan International Education, Advocacy, and Development Programs) and moved adoption with amendment.

**Committee Amendment:**

(A001)

*Resolved*, the House of Deputies concurring, That all dioceses accept the challenge affirmed in the 1998 Lambeth Resolution I.1.15(j) “to cooperate with other people of faith in programs of education and advocacy so that we may help raise public awareness of vital economic issues that impact deeply on the daily lives of the poor”; and be it further

*Resolved*, That all dioceses accept the challenge affirmed in the 1998 Lambeth Resolution I.1.15(k) “to fund international development programs, ~~recognized by Provinces [Anglican]~~; *in consultation with other Anglican Provinces*, at a level of at least 0.7% of ~~annual total~~ *net disposable budgeted* diocesan income”- ; and be it further

Resolved, That Executive Council develop a process for dioceses to give an annual account of their progress toward living into these goals.

The Bishop of Easton moved to amend the resolution.

**Proposed Amendment:**

Insert “be encouraged to” in line 1.

**Motion carried  
Amendment adopted**

The Bishop of Easton moved to amend the resolution.

**Proposed Amendment:**

Insert “be encouraged to” in line 6.

**Motion carried  
Amendment adopted**

Committee chair noted that the quotation marks should be deleted.

**Motion carried  
Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #29)

**Resignation of Bishops**

The House of Bishops Committee on Resignation of Bishops presented its Report #2 on Resolution B023 (Resignation of Bishop Lee) and moved adoption.

**Original Text of Resolution:**

(B023)

*Resolved*, That the House of Bishops, meeting at General Convention in Denver, CO on July 5th, 2000 accept the resignation of the Rt. Rev. Edward

L. Lee, Bishop of Western Michigan, for reasons of advanced age and in order to retire, effective June 30, 2002.

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Deputies in HB Message #30)

The House of Bishops Committee on Resignation of Bishops presented its Report #3 on Resolution B024 (Resignation of Bishop Duvall) and moved adoption.

**Original Text of Resolution:**

(B024)

*Resolved*, That the House of Bishops, meeting at General Convention in Denver, CO on July 5th, 2000 accept the resignation of the Rt. Rev. Charles Duvall, Bishop of Central Gulf Coast, for reasons of advanced age and in order to retire, effective May 12, 2001.

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Deputies in HB Message #31)

The House of Bishops Committee on Resignation of Bishops presented its Report #4 on Resolution B025 (Resignation of Bishop McLeod) and moved adoption.

**Original Text of Resolution:**

(B025)

*Resolved*, That the House of Bishops, meeting at General Convention in Denver, CO on July 5th, 2000 accept the resignation of the Rt. Rev. Mary Adelia Rosamond McLeod, Bishop of Vermont, for reasons of advanced age and in order to retire, effective January 1, 2001.

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Deputies in HB Message #32)

The House of Bishops Committee on Resignation of Bishops presented its Report #6 on Resolution B027 (Resignation of Bishop Coleman) and moved adoption.

**Original Text of Resolution:**

(B027)

*Resolved*, That the House of Bishops, meeting at General Convention in Denver, CO on July 5th, 2000 accept the resignation the Rt. Rev. James M. Coleman,



Bishop of West Tennessee, for reasons of advanced age and in order to retire, effective August 1, 2001.

**Motion carried  
Resolution adopted**

(Communicated to the House of Deputies in HB Message #33)

The House of Bishops Committee on Resignation of Bishops presented its Report #5 on Resolution B026 (Resignation of Bishop Schofield) and moved adoption.

**Original Text of Resolution:**

(B026)

*Resolved*, That the House of Bishops, meeting at General Convention in Denver, CO on July 5th, 2000 accept the resignation the Rt. Rev. Calvin O. Schofield, Bishop of Southeast Florida, for reasons of advanced age and in order to retire, effective September 16, 2000.

**Motion carried  
Resolution adopted**

(Communicated to the House of Deputies in HB Message #34)

The House of Bishops Committee on Resignation of Bishops presented its Report #7 on Resolution B028 (Resignation of Bishop Turner) and moved adoption.

**Original Text of Resolution:**

(B028)

*Resolved*, That the House of Bishops, meeting General Convention in Denver, CO on July 5th, 2000 accept the resignation the Rt. Rev. Frank D. Turner, Bishop Suffragan of Pennsylvania, for reasons of advanced age and in order to retire, effective December 31, 2000.

**Motion carried  
Resolution adopted**

(Communicated to the House of Deputies in HB Message #35)

**Dispatch of Business**

The House of Bishops Committee on Dispatch of Business presented its Report #2 on HD Message #2 informing the House of the Election of the Rev. Rosemari G. Sullivan as the Secretary of General Convention and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #36)

The House of Bishops Committee on Dispatch of Business presented its Report #3 on HD Message #3 informing the House of the Election of Stephen C. Duggan as the Treasurer of General Convention and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #37)

**Canons**

The House of Bishops Committee on Canons presented its Report #3 on Resolution D006 (Amend Canon III.3.1(a) Baptism is Full and Complete Initiation) recommending discharge, and re-referral of the resolution to a different committee.

**Original Text of Resolution:**

(D006)

*Resolved*, the House of Deputies concurring, That Canon III.3.1(a) to read as follows:

Sec. 1(a) ~~A confirmed~~ *An* adult communicant in good standing may serve as Lay Reader, Pastoral Leader, Lay Preacher, Lay Eucharistic Minister, or Catechist, if licensed by the Bishop or Ecclesiastical Authority of the Diocese in which the person is a member. Guidelines for training and selection of such persons shall be established by the Bishop.

**Motion carried**

**Resolution re-referred to Legislative Committee**

(Communicated to the House of Deputies in HB Message #38)

The House of Bishops Committee on Canons presented its Report #5 on Resolution D017 (Amend Canon I.17.1(c)) recommending discharge, and re-referral of the resolution to a different committee.

**Original Text of Resolution:**

(D017)

*Resolved*, the House of Deputies concurring, That Canon I.17.1(c) be amended to read as follows:

(c) It is expected that all adult members of this Church, after appropriate instruction, will have made a mature public affirmation of their faith and commitment to the responsibilities of their Baptism and will have been confirmed or received by a Bishop of this Church or by a Bishop of a Church in communion with this Church. ~~Those who have previously made a mature public commitment in another Church may be received, not confirmed.~~

**Motion carried**

**Resolution re-referred to Legislative Committee**

(Communicated to the House of Deputies in HB Message #39)

**Social and Urban Affairs**

The House of Bishops Committee on Social and Urban Affairs presented its Report #2 on Resolution B003 (Restorative Justice) and moved adoption of a substitute.

**Original Text of Resolution:**

(B003)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church embrace the concept of restorative justice for our nation's criminal justice system; and be it further

*Resolved*, That the General Convention issue a call to the wider Christian community and other interfaith and nonprofit organizations to join it in urging that our nation's policies embrace restorative justice; and be it further

*Resolved*, That the General Convention affirm that in a just and fair system of social order, one where both forgiveness and mercy are balanced with accountability and restitution, reflects for us the Baptismal Covenant to seek and serve Christ in all persons, and strive for justice and peace among all people, and respect the dignity of every human being.

**Committee Substitute:**

(B003)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church endorse the exploration and study of restorative justice for our nation's criminal justice system; and be it further

*Resolved*, That the office of the Bishop for the Armed Services, Healthcare and Prison Ministries report back to the 74th General Convention the results of the study.

**Motion carried**

**Substitute resolution adopted**

(Communicated to the House of Deputies in HB Message #40)

The House of Bishops Committee on Social and Urban Affairs presented its Report #3 on Resolution B002 (Criminal Justice System Reform) and moved adoption of a substitute.

**Original Text of Resolution:**

(B002)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church call for a moratorium on further prison construction, and the use of private prisons, and for appropriate changes in the laws requiring mandatory sentencing for nonviolent and property crimes; and be it further

*Resolved*, That the Episcopal Church at all levels, especially the Executive Council and the several dioceses, become active at local, state, and federal

levels on public policy decisions affecting the growing prison industrial complex; and be it further

*Resolved*, That the individual Church members through their parishes and dioceses be called on to become conversant with their state laws regarding criminal justice and prison concerns and to become active in the reform of the criminal justice system.

**Committee Substitute:**

(B002)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church reaffirm that the Episcopal Church at all levels become active at local, state, and federal levels on public policy decisions affecting the growing prison industrial complex; and be it further

*Resolved*, That the Episcopal Church call for a moratorium on further prison construction and the use of private prisons and call for appropriate changes in the laws requiring mandatory sentencing for nonviolent and property crimes.

The Bishop of Central Florida moved to amend the resolution.

**Proposed Amendment:**

Strike “call for a moratorium on further prison construction and the use of private prisons and” (lines 7 and 8).

**Motion defeated  
Amendment defeated**

Bishop Bartlett moved to refer back to committee.

**Motion defeated**

The question was called.

A vote was taken to terminate debate.

**Motion carried  
Debate terminated**

A vote was taken on the substitute resolution.

**Motion carried  
Substitute resolution adopted**  
(Communicated to the House of Deputies in HB Message #41)

**Evangelism**

The House of Bishops Committee on Evangelism presented its Report #1 on Resolution A103 (Church Membership Study) and moved adoption with amendment.

Original Text of Resolution:

(A103)

*Resolved*, the House of Deputies concurring, That the Standing Commission on Ministry Development in consultation with the House of Bishops Committee on Theology conduct during the next triennium a study of the role of confirmation and its relationship to evangelism, adult membership, church governance, and as a prerequisite to eligibility for election to church office; and be it further

*Resolved*, That said Standing Commission report on this matter to the 74th General Convention, including canonical changes deemed appropriate.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the Standing Commission on Ministry Development in consultation with the House of Bishops Committee on Theology conduct during the next triennium a study of the ~~role~~ *theology* of confirmation and ~~its~~ *the* relationship of confirmation to evangelism, *baptism*, adult membership, ~~church governance~~ *church leadership*, and ~~as a prerequisite to~~ eligibility for election to church office; and be it further

*Resolved*, That ~~said standing commission~~ *the Standing Commission on Ministry Development* report on this matter to the 74th General Convention, including canonical changes deemed appropriate.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #42)

**Prayer Book, Liturgy and Church Music**

The House of Bishops Committee on Prayer Book, Liturgy and Church Music presented its Report #4 on Resolution C014 (Place Bishop Philander Chase on the Calendar of the Church) and moved to refer the resolution to a Standing Commission.

**Original Text of Resolution:**

(C014)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church, meeting in the year 2000 in Denver, Colorado, be encouraged to include the name of Philander Chase, Bishop, in the Calendar of the Episcopal Church, providing for a commemoration of him on September 22; and be it further

*Resolved*, That a copy of this resolution be distributed to all dioceses, churches, and institutions that are beneficiaries of the pioneering spirit of

Bishop Philander Chase, with the request that they assist in establishing an appropriate commemoration of this steadfast servant and propagator of the Gospel of Jesus Christ.

**Motion carried**

**Resolution referred to a Standing Commission**

(Communicated to the House of Deputies in HB Message #43)

**Bishop of Lusitanian Church**

The Bishop of Europe introduced the Bishop of the Lusitanian Church, the Rt. Rev. Fernando da Luz Soares.

**Personal Privilege**

Bishop Keyser asked for the Presiding Bishop's messages given at meditations this day be made available.

**RECESS**

Following announcements by the Secretary, the House of Bishops Committee on Dispatch of Business moved that the House stand in recess until 11:00 a.m. on the Third Legislative Day.

**Motion carried**

The House recessed at 6:00 p.m. with prayer led by Chaplain Bullitt-Jonas.

**APPENDIX F****Day 2****Official Acts of the Presiding Bishop****CONSECRATIONS**

Charles E. Jenkins III, Bishop Coadjutor of Louisiana  
January 31, 1998

Barry R. Howe, Bishop Coadjutor of West Missouri  
March 14, 1998

Chilton R. Knudsen, Bishop of Maine  
March 28, 1998

Mark S. Sisk, Bishop Coadjutor of New York  
April 25, 1998

William D. Persell, Bishop of Chicago  
March 13, 1999

Keith B. Whitmore, Bishop of Eau Claire  
April 10, 1999

Jack M. Garrison, Bishop of Western New York  
April 24, 1999

James A. Kelsey, Bishop of Northern Michigan  
July 24, 1999

George E. Packard, Bishop Suffragan for the Armed Forces  
February 12, 2000

David J. Bena, Bishop Suffragan of Albany  
June 3, 2000

Duncan M. Gray III, Bishop Coadjutor of Mississippi  
June 17, 2000

**THIRD DAY****Friday  
July 7, 2000****MORNING SESSION**

The House reconvened at 11:03 a.m. with the Presiding Bishop in the chair.

**Bishops-Elect**

The Presiding Bishop welcomed the bishops-elect who were seated yesterday:

- The Rev. William O. Gregg, Bishop-elect of Eastern Oregon
- The Rev. Canon James Edward Waggoner, Jr., Bishop-elect of Spokane
- The Rev. Stacy F. Sauls, Bishop-elect of Lexington
- The Rev. Canon James Elliot Curry, Suffragan Bishop-elect of Connecticut
- The Rev. Canon Wilfredo Ramos-Orench, Suffragan Bishop-elect of Connecticut

**Special Guest**

The Presiding Bishop welcomed the Most Rev. Michael G. Peers, Primate of the Anglican Church of Canada.

**Special Order of Business**

Consideration of Report #2 from the House of Bishops Committee on Ecumenical Relations on Resolution A040 (*Acceptance of Called to Common Mission*) began at 11:30 a.m.

The Chair of Dispatch of Business suggested limiting each speaker to three minutes. So ordered by the chair.

**Original Text of Resolution:**

(A040)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church accept *Called to Common Mission: A Lutheran Proposal for a Revision of the Concordat of Agreement* as set forth below as the basis for a relationship of full communion to be established between the Episcopal Church and the Evangelical Lutheran Church in America; and be it further

*Resolved*, That the 73rd General Convention of the Episcopal Church request that the Most Rev. Frank T. Griswold, Presiding Bishop and Primate of the Episcopal Church, convey this action to Presiding Bishop H. George Anderson of the Evangelical Lutheran Church in America.



The Bishop of Rochester moved to call question.

**Motion carried**  
**Debate terminated**

A vote was taken on Resolution A040.

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Deputies in HB Message #44)

**Agenda of the Day**

The House of Bishops Committee on Dispatch of Business moved to adopt the agenda of the day.

**Motion carried**  
**Agenda adopted**

**Roll Call**

The Secretary reminded the members to answer the call today in order to be counted.

**Previous Day's Minutes**

The House of Bishops Committee on Dispatch of Business moved to dispense with the reading of the previous day's minutes.

**Motion carried**

**Messages from the House of Deputies**

The Secretary announced that the following messages had been received from the House of Deputies:

HD Message #22:           A046 (Conversation with Youth and Young Adults about Sexuality)

The House of Deputies adopted the resolution with amendment.

HD Message #23:           A080 (Promote Dialogue on Fidelity in Human Relationships)

The House of Deputies adopted the resolution with amendment.

HD Message #24:           D043 (Consents to Elections)

The House of Deputies adopted the resolution.

HD Message #25:           A014 (A Modern Archival Facility for The Episcopal Church)

The House of Deputies adopted the resolution.

HD Message #26:           A048 (Consider Environment When Choosing Electric Energy Supplier)

The House of Deputies adopted the resolution.

- HD Message #27: A016 (Protection of Access to and Archival Preservation of Electronic Records)  
The House of Deputies adopted the resolution.
- HD Message #28: C017 (Technological Voting, Balloting, and Reporting at General Convention)  
The House of Deputies adopted the resolution with amendment.
- HD Message #29: A059 (Continue Forward Movement Publications)  
The House of Deputies adopted the resolution.
- HD Message #30: A049 (Continuation of the Executive Council Committee on HIV/AIDS)  
The House of Deputies adopted the resolution.
- HD Message #31: A107 (Stewardship Education Theme)  
The House of Deputies adopted the resolution.
- HD Message #32: C040 (Maintenance of a Principal Office for Women's Ministries)  
The House of Deputies adopted the resolution.
- HD Message #33: A123 (Amend Canon I.4.4(a) as to Meetings of the Executive Council)  
The House of Deputies rejected the resolution.
- HD Message #34: A122 (Amend Canon I.4.3(a) as to the Presiding Bishop-elect's Assuming the Chair and Presidency of the Executive Council)  
The House of Deputies adopted the resolution with amendment.
- HD Message #35: A037 (Expand Ministry to Singles)  
The House of Deputies adopted the resolution with amendment.
- HD Message #36: A050 (HIV/AIDS Prevention Education)  
The House of Deputies adopted the resolution.
- HD Message #37: not assigned

**Personal Privilege**

The Suffragan Bishop of Massachusetts asked that prior to voting on weighty matters the House enter into prayer.

**RECESS**

Following announcements by the Secretary, the House of Bishops Committee on Dispatch of Business moved that the House stand in recess until 2:30 p.m.

**Motion carried**

The House recessed at 12:45 p.m. with prayer led by Chaplain Fenhagen.

**AFTERNOON SESSION**

The House reconvened at 2:35 p.m. with the Presiding Bishop in the chair.

**Executive Session**

Motion was made to move into Executive Session at 2:36 p.m. (staff to remain).

**Motion carried**

**Reflections**

Reflections were led by Chaplain Bullitt-Jonas.

**End of Executive Session**

Motion was made to come out of Executive Session at 3:10 p.m.

**Motion carried**

**Archbishop of Sudan**

The Most Rev. Joseph B. H. Marona, Archbishop of the Episcopal Church of Sudan and Bishop of Maridi, addressed the House.

**Bishop Hugo Pina-Lopez and the Bishop of Southeast Florida**

The Bishop of Central Florida informed the House of the illness of Bishop Hugo Pina-Lopez and asked that the Secretary of the House send greetings. The Bishop of Southeast Florida is also in critical condition.

Bishop Howe led the House in prayer.

**Historically Black Colleges of the Episcopal Church**

The Suffragan Bishop of Pennsylvania introduced the Presidents and Vice-President of historically black colleges of the Episcopal Church.

Kenneth Chandler, Vice-President, St. Augustine's College

Thomas Law, President, St. Paul's College

Leonard Dawson, President, Voorhees College

**President of the University of the South**

Bishop Wimberly introduced the new President of the University of the South, Sewanee, Joel Cunningham.

**Bishop of Fulham**

The Presiding Bishop recognized the Rt. Rev. John Broadhurst, Bishop of Fulham, Suffragan of London.

The Secretary laid the Consent Calendar for the Fourth Legislative Day on the table.

### Consent Calendar

The House of Bishops Committee on Dispatch of Business moved to accept the consent calendar for the Third Legislative Day.

**Motion carried**

#### Canons

The House of Bishops Committee on Canons presented its Report #1 on Resolution A024 (Amend Canons III.22.3(d), III.22.4(a), III.22.6, III.26.1(b)) and moved adoption.

#### Original Text of Resolution:

(A024)

*Resolved*, the House of Deputies concurring, That Canon III.22.3(d), the second sentence of Canon III.22.4(a), the first sentences of Canon III.22.6 and Canon III.26.1(b) are hereby amended by deleting therefrom the words “or delegated oversight” so that they read, in pertinent part, as follows:

Canon III.22.3(d): (d) If a majority of the Bishops of this Church exercising jurisdiction ~~or delegated oversight~~ consent to the ordination, the Presiding Bishop shall, without delay, notify the Standing Committee of the Diocese electing and the Bishop-elect of the consent.

Canon III.22.4(a), second sentence: The Presiding Bishop, without delay, shall notify every Bishop of this Church exercising jurisdiction ~~or delegated oversight~~ of the Presiding Bishop’s receipt of the certificates mentioned in this Section and request a statement of consent or withholding of consent.

Canon III.22.6, first sentence:

Sec. 6. In case a majority of all the Standing Committees of the Dioceses do not consent to the ordination of the Bishop-elect within 120 days from the date of the notification of the election by the Standing Committee of the Diocese electing, or in case a majority of all the Bishops exercising jurisdiction ~~or delegated oversight~~ do not consent within 120 days from the date of notification to them by the Presiding Bishop of the election, the Presiding Bishop shall declare the election null and void and shall give notice to the Standing Committee of the Diocese electing and to the Bishop-elect.

Canon III.26.1(b): (b) Before the election of a Bishop Suffragan in a Diocese, the consent of the General Convention or, if General Convention is not in session, the consent of a majority of the Bishops exercising jurisdiction ~~or delegated oversight~~ and of the several Standing Committees must be obtained.

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Deputies in HB Message #45)

The House of Bishops Committee on Canons presented its Report #4 on Resolution A030 (Amend Canons III.22.3(a), III.23.6(a) and (b)) and moved adoption.

**Original Text of Resolution:**

(A030)

*Resolved*, the House of Deputies concurring, That Canon III.22.3(a), Canon III.23.6(a), and the first sentence of Canon III.23.6(b) are hereby amended by deleting therefrom the words, "three months" and inserting in place thereof, "120 days," so that they read, in pertinent part, as follows:

Canon III.22.3(a) When a Diocese desires the ordination of a Bishop-elect, if the date of the election occurs within ~~three months~~ *120 days* before a meeting of the General Convention, the Standing Committee of the Diocese shall, by its President or by some person or persons specially appointed, forward to the Secretary of the House of Deputies evidence of the election of the Bishop-elect by the Convention of the Diocese, together with evidence that the Bishop-elect has been duly ordered Deacon and the Priest, evidence of acceptance of election, and a testimonial signed by a constitutional majority of the Convention, and a summary of biographical information relating to the Bishop-elect;

Canon III.23.6(a) When a Diocese, entitled to the choice of a Bishop, shall elect as its Bishop Diocesan, or as its Bishop Coadjutor, or as a Bishop Suffragan, a Missionary Bishop of this Church, if such election shall have taken place within ~~three months~~ *120 days* before a meeting of the General Convention, evidence thereof shall be laid before each House of the General Convention, and the concurrence of each House, and its express consent, shall be necessary to the validity of said election, and shall complete the same; so that the Bishop thus elected shall be thereafter after the Bishop of the Diocese which has elected such Bishop.

Canon III.23.6(b) If the said election has taken place more than ~~three months~~ *120 days* before a meeting of the General Convention, the above process may be adopted, or the following instead thereof, viz.: The Standing Committee of the Diocese electing shall give duly certified evidence of the election to every Bishop of this Church having jurisdiction, and to the Standing Committee of every Diocese.

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Deputies in HB Message #46)

**Prayer Book, Liturgy and Church Music**

The House of Bishops Committee on Prayer Book, Liturgy and Church Music presented its Report #2 on Resolution A126 (Amend Canon II.3.7 as to Appointment and Term of Office of the Custodian of the Standard Book of Common Prayer) and moved adoption.

**Original Text of Resolution:**

(A126)

*Resolved*, the House of Deputies concurring, That Canon II.3.7 be amended to read as follows:

Sec. 7. The appointment of the Custodian of the Standard Book of Common Prayer shall be made by nomination of the House of Bishops; *and* confirmed by the House of Deputies *at a meeting of the General Convention*. The Custodian shall hold office *until the second General Convention following the General Convention at which the Custodian was nominated and confirmed until a successor is appointed, and any*. *A vacancy occurring in the office of Custodian during the recess of the when General Convention is not meeting may be provisionally filled until the next General Convention by appointment by the Presiding Bishop upon the confirmation of the Executive Council.*

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Deputies in HB Message #47)

The House of Bishops Committee on Prayer Book, Liturgy and Church Music presented its Report #3 on Resolution A067 (Inclusions in the Calendar of the Church Year) and moved adoption with amendment.

**Original Text of Resolution:**

(A067)

*Resolved*, the House of Deputies concurring, That the General Convention propose additional commemorations for inclusion in the Calendar of the Church Year and authorize trial use thereof for the triennium 2000-2003, as follows:

August 13 – Florence Nightingale, Nurse, Social Reformer, 1910

June 12 – Enmegahbowh, Priest and Missionary, 1902

October 11 – Philip the Deacon

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the General Convention propose additional commemorations for inclusion in the Calendar of the Church Year and authorize trial use thereof for the triennium 2000-2003, as follows:

August 12~~13~~ – Florence Nightingale, Nurse, *and* Social Reformer, 1910

June 12 – Enmegahbowh, Priest and Missionary, 1902

October 11 – Philip, the Deacon *and Evangelist*

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #48)

### **Stewardship and Development**

The House of Bishops Committee on Stewardship and Development presented its Report #3 on Resolution A113 (Seminary Financial Support) and moved adoption.

#### **Original Text of Resolution:**

(A113)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church affirm its commitment to the seminaries of the church and encourage all congregations to share our abundance by continuing or initiating a minimum contribution of 1% of their annual budget income to one or more of the eleven accredited seminaries of the church.

**Motion carried**

**Resolution adopted**

(Communicated to the House of Deputies in HB Message #49)

### **Ecumenical Relations**

The House of Bishops Committee on Ecumenical Relations presented its Report #3 on Resolution A039 (Dialogue with The Presbyterian Church (U.S.A) and The Episcopal Church) and moved adoption.

#### **Original Text of Resolution:**

(A039)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church authorize the Ecumenical Office to enter into a bilateral dialogue with the Presbyterian Church (U.S.A.).

**Motion carried**

**Resolution adopted**

(Communicated to the House of Deputies in HB Message #50)

### ***(End of Consent Calendar)***

The House of Bishops Committee on Ecumenical Relations presented its Report #4 on Resolution A041 (Enact Temporary Suspension of Ordinal, Second Reading (1997-A019)) and moved adoption of a substitute.

The Chair of the Committee announced text edits.

**Original Text of Resolution:**

(A041)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church for the sake of full communion with the Evangelical Lutheran Church in America and pursuant to that certain document *Called to Common Mission* hereby enact a temporary suspension, in this case only, of the seventeenth-century restriction that “no persons are allowed to exercise the offices of Bishop, Priest, or Deacon in this Church unless they are so ordained, or have already received such ordination with the laying on of hands by Bishops who are themselves duly qualified to confer Holy Orders,” as set forth in the Preface to the Ordination Rites (Book of Common Prayer, p. 510); and be it further

*Resolved*, That this resolution take effect on January 1, 2001.

**Committee Substitute:**

*Resolved*, the House of Deputies concurring, That the 72nd General Convention of the Episcopal Church having affirmed in the Concordat of Agreement (as presented to the 73rd General Convention in the document *Called to Common Mission: A Lutheran proposal for the Revision of the Concordat of Agreement*) the full authenticity of existing ordained ministries in the Evangelical Lutheran Church in America, having reached fundamental agreement in faith with the same church, and having agreed that the threefold ministry of Bishops, Presbyters, and Deacons in historic succession will be the future pattern of the one ordained ministry shared corporately within the two churches in full communion, this 73rd Convention of the Episcopal Church hereby enact a temporary suspension, in this case only, of the seventeenth-century restriction that “no persons are allowed to exercise the offices of Bishop, Priest, or Deacon in this Church unless they are so ordained, or have already received such ordination with the laying on of hands by Bishops who are themselves duly qualified to confer Holy Orders,” as set forth in the Preface to the Ordination Rites (Book of Common Prayer, p. 510); and be it further

*Resolved*, That this resolution take effect on January 1, 2001.

**Motion carried****Substitute resolution adopted**

(Communicated to the House of Deputies in HB Message #51)

The House of Bishops Committee on Ecumenical Relations presented its Report #5 on Resolution A042 (Amend Constitution Article VIII: Requests for Ordination, Second Reading (1997-A020)) and moved adoption.



Original Text of Resolution:

(A042)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church add a paragraph to the Constitution, Article VIII, as follows:

*A bishop may permit a minister ordained in the Evangelical Lutheran Church in America or its predecessor bodies who has made the promise of conformity required by that Church in place of the foregoing declaration to officiate on a temporary basis as an ordained minister of this church.*

**Motion carried  
Resolution adopted**

(Communicated to the House of Deputies in HB Message #52)

### **Stewardship and Development**

The House of Bishops Committee on Stewardship and Development presented its Report #4 on Resolution A109 (Presiding Bishop's Capital Fund Campaign) and moved adoption of a substitute.

#### **Original Text of Resolution:**

(A109)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention commend to the church the current capital campaign of the Presiding Bishop's Fund for World Relief and heartily endorse this effort to increase the Fund's endowment for the support of administration and granting.

#### **Committee Substitute:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention commend to the church the current proposed capital campaign of the Presiding Bishop's Fund for World Relief and heartily endorse this effort to develop a significant endowment to increase the Fund's ability to address the root causes of poverty, ill health, illiteracy, and economic injustice, and for the support of necessary administration of the Fund.

**Motion carried  
Substitute resolution adopted**

(Communicated to the House of Deputies in HB Message #53)

The House of Bishops Committee on Stewardship and Development presented its Report #5 on Resolution A111 (Planned Giving) and moved adoption of a substitute.

#### **Original Text of Resolution:**

(A111)

*Resolved*, the House of Deputies concurring, That all dioceses and congregations of the Church be encouraged to develop and promote the practice of Legacy Stewardship as a regular part of stewardship teaching; and

be it further

*Resolved*, That all dioceses and congregations of the Church use the rubric on page 445 of the Book of Common Prayer as a basis for the teaching of Legacy Stewardship. The rubric states:

“The Minister of the Congregation is directed to instruct the People from time to time, about the duty of Christian parents to make prudent provision for the well-being of their families, and of all persons to make wills, while they are in health, arranging for the disposal of their temporal goods, not neglecting if they are able, to leave bequests for religious and charitable uses.”

**Committee Substitute:**

*Resolved*, the House of Deputies concurring, That all dioceses and congregations of the church be encouraged to use the rubric on page 445 of the Book of Common Prayer as a basis for the teaching of Legacy Stewardship. The rubric states:

“The Minister of the Congregation is directed to instruct the People from time to time, about the duty of Christian parents to make prudent provision for the well-being of their families, and of all persons to make wills, while they are in health, arranging for the disposal of their temporal goods, not neglecting if they are able, to leave bequests for religious and charitable uses.”; and be it further

*Resolved*, That all dioceses and congregations of the church be encouraged to promote the practice of “Planned Giving” as a regular part of Legacy Stewardship; and be it further

*Resolved*, That all dioceses, congregations, and agencies of the church be encouraged to develop policies for the receipt, management, and use of planned gifts.

**Motion carried**

**Substitute resolution adopted**

(Communicated to the House of Deputies in HB Message #54)

**Dispatch of Business**

The House of Bishops Committee on Dispatch of Business presented its Report #4 on HD Message #4 on Resolution A090 (Daily Agenda of the 2000 General Convention) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #55)

**Final Text of Resolution:**

(A090)

*Resolved*, **That the 2000 General Convention function through the following activities:**

**1. formal legislative sessions of the two Houses;**

- 2. a joint session for presentation of the budget proposal;**
- 3. meetings of the legislative committees of the two Houses; and**
- 4. open hearings to be conducted as needed by all legislative committees; and be it further**

*Resolved, That the schedule and the daily timetable of the 73rd General Convention held in Denver, Colorado, be:*

**Sunday, July 2, 2000**

- 11:00 a.m. - 3:00 p.m. Volunteer Gathering**
- 3:00 p.m. - 6:00 p.m. Deputy Certification**
- 4:00 p.m. - 6:00 p.m. Orientation for House of Deputies' Dispatch of Business**

**Monday, July 3, 2000**

- 9:00 a.m. - 12:00 p.m. Orientation for Legislative Committee Officers and Aides**
- 9:30 a.m. - 5:00 p.m. Deputy Certification**
- 2:00 p.m. - 6:00 p.m. Legislative Committee Meetings**
- 8:00 p.m. - 10:00 p.m. Legislative Committee Meetings**

**Tuesday, July 4, 2000**

- 9:00 a.m. - 12:00 p.m. Legislative Committee Meetings**
- 9:30 a.m. - 1:45 p.m. Deputy Certification**
- 2:00 p.m. - 3:30 p.m. Presiding Officers' Presentation to Convention; Orientation**
- 3:30 p.m. - 5:30 p.m. Deputy Certification**
- 4:00 p.m. - 5:30 p.m. Orientation for Hispanic Deputies and Bishops**
- 4:00 p.m. - 6:00 p.m. Legislative Committee Meetings**
- 8:00 p.m. - 10:00 p.m. Legislative Committee Meetings**

**Wednesday, July 5, 2000 — 1st Legislative Day**

- 8:30 a.m. - 9:30 p.m. Deputy Certification**
- 7:30 a.m. - 9:00 a.m. Legislative Committee Meetings and Open Hearings**
- 9:30 a.m. - 10:45 a.m. Eucharist & Scripture Reflection**
- 11:00 a.m. - 1:00 p.m. Legislative Session**
- 1:00 p.m. - 1:30 p.m. Deputy Certification**
- 1:00 p.m. - 2:30 p.m. Lunch**
- 2:30 p.m. - 6:00 p.m. Legislative Session**
- 8:00 p.m. - 10:00 p.m. Conversations**

**Thursday, July 6, 2000 — 2nd Legislative Day**

- 9:00 a.m. - 12:00 p.m. Jubilee Day Eucharist, Meditation by Presiding Bishop**

1:30 p.m. - 3:00 p.m. Legislative Committee Meetings and  
Open Hearings  
3:00 p.m. - 3:30 p.m. Deputy Certification  
3:30 p.m. - 6:00 p.m. Legislative Session  
6:00 p.m. End of time for filing resolutions  
8:00 p.m. - 10:00 p.m. Convention Forum

**Friday, July 7, 2000 — 3rd Legislative Day**  
7:15 a.m. - 8:45 a.m. Deputy Certification  
7:30 a.m. - 9:00 a.m. Legislative Committee Meetings and  
Open Hearings  
9:30 a.m. - 10:45 a.m. Eucharist and Scripture Reflection  
11:00 a.m. - 1:00 p.m. Legislative Session  
1:00 p.m. - 1:30 p.m. Deputy Certification  
2:30 p.m. - 6:00 p.m. Legislative Session  
8:00 p.m. - 10:00 p.m. PB&F and Legislative Committee Open  
Hearings

**Saturday, July 8, 2000 — 4th Legislative Day**  
7:15 a.m. - 8:45 a.m. Deputy Certification  
7:30 a.m. - 9:00 a.m. Legislative Committee Meetings and  
Open Hearings  
9:30 a.m. - 10:45 a.m. Eucharist and Scripture Reflection  
11:00 a.m. - 1:00 p.m. Legislative Session  
1:00 p.m. - 1:30 p.m. Deputy Certification  
2:30 p.m. - 5:00 p.m. Legislative Session  
Suggested evening for Seminary Dinners

**Sunday, July 9, 2000 — 5th Day – Legislation Suspended for Day  
of Rest**  
10:00 a.m. Convention Eucharist and UTO  
In-Gathering  
8:00 p.m. - 10:00 p.m. Celebration of Ministry of Retiring  
President of the House of Deputies

**Monday, July 10, 2000 — 6th Legislative Day**  
7:15 a.m. - 8:45 a.m. Deputy Certification  
7:30 a.m. - 9:00 a.m. Legislative Committee Meetings and  
Open Hearings  
9:30 a.m. - 10:45 a.m. Eucharist and Scripture Reflection  
11:00 a.m. - 1:00 p.m. Legislative Session  
1:00 p.m. - 1:30 p.m. Deputy Certification  
2:30 p.m. - 6:00 p.m. Legislative Session

**Tuesday, July 11, 2000 — 7th Legislative Day**

7:15 a.m. - 8:45 a.m. Deputy Certification  
7:30 a.m. - 9:00 a.m. Legislative Committee Meetings and  
Open Hearings  
9:30 a.m. - 10:45 a.m. Eucharist and Scripture Reflection  
11:00 a.m. - 1:00 p.m. Legislative Session  
1:00 p.m. - 1:30 p.m. Deputy Certification  
2:30 p.m. - 6:00 p.m. Legislative Session  
6:00 p.m. - 7:00 p.m. Provincial Caucuses to nominate for  
PB Nominating Committee  
Suggested evening for Province Dinners

**Wednesday, July 12, 2000 — 8th Legislative Day**

7:15 a.m. - 8:45 a.m. Deputy Certification  
7:30 a.m. - 9:00 a.m. Legislative Committee Meetings and  
Open Hearings  
9:30 a.m. - 10:45 a.m. Eucharist and Scripture Reflection  
11:00 a.m. - 1:00 p.m. Legislative Session  
1:00 p.m. - 1:30 p.m. Deputy Certification  
2:30 p.m. - 3:30 p.m. Joint Session: Program, Budget &  
Finance  
3:30 p.m. - 6:00 p.m. Legislative Session  
Diocese of Colorado Evening

**Thursday, July 13, 2000 — 9th Legislative Day**

7:15 a.m. - 8:45 a.m. Deputy Certification  
7:30 a.m. - 9:00 a.m. Legislative Committee Meetings and  
Open Hearings  
9:30 a.m. - 10:45 a.m. Commissioning Eucharist  
11:00 a.m. - 1:00 p.m. Legislative Session  
End of time for consideration of report of Program, Budget &  
Finance  
1:00 p.m. - 1:30 p.m. Deputy Certification  
2:30 p.m. - 6:00 p.m. Legislative Session  
8:00 p.m. - 10:00 p.m. Reserve for Possible Legislative Session

**Friday, July 14, 2000 — 10th Legislative Day**

7:15 a.m. - 8:45 a.m. Deputy Certification  
9:00 a.m. - 10:15 a.m. Eucharist  
10:30 a.m. - 1:00 p.m. Legislative Session  
1:00 p.m. - 1:30 p.m. Deputy Certification  
2:30 p.m. - 6:00 p.m. Legislative Session

Adjournment sine die

The House of Bishops Committee on Dispatch of Business presented its Report #5 on HD Message #5 on Resolution A091 (Daily Agenda Modification) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #56)

**Final Text of Resolution:**

(A091)

*Resolved*, **That neither House modify the foregoing schedule without due notice to the other.**

**RECESS**

The House recessed for 10 minutes at 3:55 p.m.

**Canons**

The House of Bishops Committee on Canons presented its Report #2 on Resolution A125 (Amend Canon I.9.1 to Conform Canon to Recite Existing Constituent Dioceses) and moved adoption.

**Original Text of Resolution:**

(A125)

*Resolved*, the House of Deputies concurring, That Canon I.9.1 be amended to read as follows:

The Ninth Province shall consist of the Dioceses of this Church in Colombia, the Dominican Republic, Ecuador, ~~El Salvador, Guatemala, and Honduras;~~ Mexico, Nicaragua, Panama and the Canal Zone.

**Motion carried**

**Resolution adopted**

(Communicated to the House of Deputies in HB Message #57)

**Structure**

The House of Bishops Committee on Structure presented its Report #1 on Resolution A119 (Amend Canon I.2.4(a)(6) as to Visitations by the Presiding Bishop) and moved adoption.

**Original Text of Resolution:**

(A119)

*Resolved*, the House of Deputies concurring, That Canon I.2.4(a)(6) is hereby amended to read as follows:

~~Visit every Diocese~~ *At the Presiding Bishop's discretion, visit the Dioceses* of this Church for the purpose of: (i) Holding pastoral consultations with the ~~Bishop or Bishops~~ thereof and, with their advice, with the Lay and Clerical

leaders ~~of the jurisdiction thereof~~; (ii) Preaching the Word; and (iii) Celebrating the Holy Eucharist.

A friendly floor amendment was offered and accepted in the line.

**Proposed Amendment:**

*Resolved*, the House of Deputies concurring, That Canon I.2.4(a)(6) is hereby amended to read as follows:

~~Visit every Diocese~~ *At the Presiding Bishop's discretion, visit the Dioceses* of this Church for the purpose of: (i) Holding pastoral consultations with the ~~Bishop or Bishops~~ thereof and, with their advice, with the Lay and Clerical leaders ~~of the jurisdiction thereof~~; (ii) Preaching the Word; and (iii) Celebrating the Holy Eucharist; (iv) presiding at initiation rites.

**Motion carried  
Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #58)

**Social and Urban Affairs**

The House of Bishops Committee on Social and Urban Affairs presented its Report #1 on Resolution C006 (Help Implement Lambeth Conference Resolution 11.7 – Urbanization) and moved adoption of a substitute.

**Original Text of Resolution:**

(C006)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention hereby endorse the goals of Lambeth Conference Resolution 11.7 and call for the Episcopal Church to support the formation of an Anglican Urban Network to share information and experience on urbanization and urban mission within the Anglican Communion and also formation of a “Faith in an Urban World” Commission in consultation with other churches in ecumenical partnership.

**Committee Substitute:**

*Resolved*, the House of Deputies concurring, That the Executive Council, recognizing the Episcopal Church's historic commitment to urban mission and in keeping with the 1998 Lambeth conference Resolution II.7, “give urgent attention to the Lambeth Section Two report on 'Living and Proclaiming the Good News' in our cities so that all that destroys our full humanity is being challenged, the socially excluded are being welcomed, and the poor are hearing the Good News (Matthew 11:5)”; and be it further

*Resolved*, That the 73rd General Convention call upon the Executive Council “to address the processes of urbanization around the world both in our cities and all other communities.” (Lambeth II.7) in cooperation with existing urban mission networks in the Episcopal Church, USA and the wider ecumenical

community; and be it further

*Resolved*, That the Representatives of the Episcopal Church, USA to the Anglican Consultative Council:

a) support the development of an Anglican Urban Network to share information and experience on urbanization and urban mission across the Anglican Communion and with other ecumenical bodies,

b) work with the proposed Urban Network to prepare a further report for the next meeting of the Anglican Consultative Council regarding the scope and viability of a “Faith in an Urban World” Commission for the Anglican Communion, and

c) include urban mission on the agenda for the planned Anglican Congress; and be it further

*Resolved*, That the Executive Council and the Episcopal Church USA representatives to the Anglican Consultative Council report back on these initiatives to the 74th General Convention.

**Motion carried**

**Substitute resolution adopted**

(Communicated to the House of Deputies in HB Message #59)

### **Church Pension Fund**

The House of Bishops Committee on Church Pension Fund presented its Report #2 on Resolution A071 (Endorsement and Support of CREDO) and moved adoption with amendment.

### **Original Text of Resolution:**

(A071)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church, first, affirm the Church Pension Group's initiative in developing the CREDO Project and encourage the Church Pension Group to proceed with this initiative; second, urge the General Convention to commit \$100,000 annually for each of the next three years to enhance this project; and third, urge all church groups committed to clergy development and wellness to respond positively to the Church Pension Group's invitation to assist in the development of an approach to the governance and administration of this initiative.

### **Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church, first, affirm the Church Pension Group's initiative in developing the CREDO Project and encourage the Church Pension Group to proceed with this initiative; second, urge the General Convention to commit \$100,000 annually for each of the next three years to ~~enhance this project~~, *provide scholarships and to assist with the cost of child or other dependent care, supply clergy, and other financial needs which might prevent clergy from taking advantage of the CREDO opportunity*; and third,



urge all church groups committed to clergy development and wellness to respond positively to the Church Pension Group's invitation to assist in the development of an approach to the governance and administration of this initiative; and be it further

*Resolved, That there be a report to the 74th General Convention on the status and impact of the CREDO Project.*

The Bishop of Minnesota moved to amend the resolution.

**Proposed Amendment:**

Change "\$100,000" to "10,000 " in line 4.

The Bishop of Tennessee moved to call question.

**Motion carried  
Debate terminated**

A vote was taken on the Bishop of Minnesota's amendment.

**Motion defeated  
Amendment defeated**

The Bishop of Mississippi moved to amend the resolution.

**Proposed Amendment:**

Change "\$100,000" to "\$30,000 "in line 4.

Bishop Bartlett moved to call question.

**Motion carried  
Debate terminated**

A vote was taken on the Bishop of Mississippi's amendment.

**Motion carried  
Amendment adopted**

A vote was taken on Resolution A071 as amended.

**Motion carried  
Resolution adopted with amendment**  
(Communicated to the House of Deputies in HB Message #60)

**Canons**

The House of Bishops Committee on Canons presented its Report #6 on Resolution D026 (Amend Canon I.19.3(c)) and moved adoption with amendment.

Original Text of Resolution:

(D026)

*Resolved*, the House of Deputies concurring, That the 73<sup>rd</sup> General Convention of the Episcopal Church Canon I.19.3(c) is hereby amended by adding a new clause reading as follows:

The Member of the Clergy shall consult with and obtain the consent of the Bishop of the Diocese wherein the Member of the Clergy is canonically resident (*or the Ecclesiastical Authority of the Diocese in which the Member of the Clergy is licensed to officiate*) prior to, and shall report to that Bishop, the solemnization of any marriage under this Section.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the 73<sup>rd</sup> General Convention of the Episcopal Church Canon I.19.3(c) is hereby amended by adding a new clause reading as follows:

The Member of the Clergy shall consult with and obtain the consent of the Bishop of the Diocese wherein the Member of the Clergy is canonically resident (~~*for the Ecclesiastical Authority*~~ Bishop *of the Diocese in which the Member of the Clergy is licensed to officiate*) prior to, and shall report to that Bishop, the solemnization of any marriage under this Section.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #61)

The House of Bishops Committee on Canons presented its Report #7 on Resolution D016 (Amend Canon IV.14.18.) and moved adoption.

**Original Text of Resolution:**

(D016)

*Resolved*, the House of Deputies concurring, That Canon IV.14.18 is hereby amended to read as follows:

Sec. 18. Roles of Chancellors, Vice Chancellors, etc. Neither the Chancellor nor a Vice Chancellor of the Diocese shall serve as Church Attorney or Lay Assessor in that Diocese. *Neither the Chancellor nor a Vice Chancellor of any Province shall serve as Church Attorney or Lay Assessor in any Diocese including in such Province.* The Presiding Bishop's Chancellor shall not serve as Church Attorney or Lay Assessor in any proceeding against a Bishop of this Church. The Church Attorney shall not be from the same law firm as the Chancellor or Vice Chancellor or as the Chancellor to the Presiding Bishop or as a Lay Assessor.

**Motion carried**

**Resolution adopted**

(Communicated to the House of Deputies in HB Message #62)

The House of Bishops Committee on Canons presented its Report #8 on Resolution A032 (Amend Certain Canons in Title IV) and moved adoption with amendment.

**Original Text of Resolution:**

(A032)

*Resolved*, the House of Deputies concurring, That the following Canons be hereby amended as follows:

Canon IV.3.14(d) is amended to read as follows:

d) If at any time after a Charge has been made under ~~Canon IV.1.2(a)~~ *Canon IV.3.2* a criminal or civil action is brought against the Respondent, the Ecclesiastical Court may, with the consent of the Respondent, suspend proceedings until the conclusion of the criminal or civil action.

Canon IV.4.46 is amended to read as follows:

Sec. 46. The Court of Review shall be guided by the ~~Federal~~ Rules of Appellate Procedure in Appendix B to this Title and may adopt rules of procedure not inconsistent with the Constitution and Canons of the Church, with the power to alter or rescind the same from time to time, provided the same shall not cause material and substantial injustice to be done or seriously prejudice the rights of the parties.

Canon IV.6.13 is amended to read as follows:

Sec. 13. The Court shall be guided by the ~~Federal~~ Rules of Appellate Procedure and may adopt rules of procedure not inconsistent with the Constitution and Canons of the Church, with the power to alter or rescind the same from time to time, provided the same shall not cause material and substantial injustice to be done or seriously prejudice the rights of the parties.

Canon IV.12.1(c)(3) is amended to read as follows:

(c) Judgment by a Trial Court.

~~(3) Where a Sentence is to be adjudged and pronounced, as a condition of the acceptance of discipline under a Waiver and Voluntary Submission, the Ecclesiastical Authority may require the resignation of the Priest or Deacon from ecclesiastical and related secular offices held by that Priest or Deacon upon such terms and conditions as the Ecclesiastical Authority may deem to be appropriate, just and proper.~~

Canon IV.3.42 is amended to read as follows:

Sec. 42. Within ~~sixty one~~ *hundred twenty* days after receipt of the statement of the Review Committee, unless delayed for good and sufficient cause stated, the Church Attorney shall render a confidential report to the Review Committee of the findings of that investigation and as to whether or not an Offense may have been committed if the facts disclosed by the investigation be found to be true upon Trial, and with a recommendation as to the matter

in the interest of the justice and the good order and discipline of this Church and based upon such other matters as shall be pertinent.

Canon IV.3 is amended by adding thereto a new Section 51 to read as follows:

*Sec. 51. The necessary expenses of the Review Committee, including but not limited to, the necessary fees, costs, disbursements and expenses of the Members, Clerks, Church Attorney, Lay Assessors and Reports shall be charged upon the General Convention and shall be paid by the Treasurer of General Convention upon the order of the President of the Review Committee. The Review Committee shall have the authority to contract for and bind the General Convention to payment of these expenses.*

Canon IV.6 is amended by adding thereto a new Section 22 to read as follows:

*Sec. 22. The necessary expense of the Court of Review of the Trial of a Bishop, including but not limited to the necessary fees, costs, disbursements and expenses of the Judges, Church Attorneys, Clerks, Reporters and Lay Assessors, shall be charged upon the General Convention and shall be paid by the Treasurer of General Convention upon the order of the Presiding Judge of the Court. The Court shall have the authority to contract for and bind the General Convention to payment of these expenses.*

Canon IV.3.17 is amended to read as follows:

Promptly after the issuance of a Presentment, the Standing Committee shall cause the original to be filed with the President of the Ecclesiastical Trial Court with a true copy thereof served upon the Bishop, the Respondent, the Church Attorney and each Complainant, and, unless waived in writing, the alleged Victim, and the Ecclesiastical Authority of the Diocese in which the Respondent is canonically resident, in which the Respondent is licensed, and in which the Respondent resides. *The proceeding commences with the filing of the Presentment with the President of the Ecclesiastical Trial Court.*

Canon IV.3.47 is amended to read as follows:

*Sec. 47. Promptly after issuance of a Presentment, the Review Committee shall cause the original to be filed with the Presiding Judge of the Court for the Trial of a Bishop ~~Presiding Bishop~~ with a true copy thereof served upon the Presiding Bishop, the Respondent, each Complainant, and, unless waived in writing, the alleged Victim. The proceeding commences with the filing of the Presentment with the Presiding Judge of the Court for the Trial of a Bishop.*

Canon IV.3.48 is deleted and the number reserved:

~~Sec. 48. When a Presentment is filed with the Presiding Bishop, the Presiding Bishop shall at once transmit the Presentment to the Presiding Judge of the Court for the Trial of a Bishop. [reserved]~~

Canon IV.14.12 is amended to read as follows:

~~Sec. 12. Former jeopardy. No Member of the Clergy may be Presented or tried a second time under this Title for the same Offense, or after Waiver and Voluntary Submission to discipline upon which a Sentence has been imposed and pronounced, or as to any matters expressly set forth in the agreed upon report of a Conciliator under IV.16.4 without the Member of the Clergy's consent. Effect of Prior Proceedings. A Member of the Clergy shall be liable for Presentment and Trial for an Offense set out in Canon IV.1.1. unless the specific accusation or Charge has previously been included in a Presentment against that Member of the Clergy or has been expressly set forth in the Member of the Clergy's Waiver and Voluntary Submission to Discipline upon which a Sentence has been imposed and pronounced or in the report of a Conciliator under Canon IV.16.4.~~

The definitions of Advocate, Clerk of the Court, Church Attorney, Conciliator, Consultant, Lay Assessor and Reporter in Canon IV.15 are amended to read as follows:

**Advocate** shall mean a person, lay or clergy, designated to support and assist a Complainant or an alleged Victim in any proceeding contemplated by this Title. *The Advocate need not reside in or be a member of the Diocese proceeding under this Title or of the Diocese of the person or body designating the person as Advocate.*

**Clerk of the Court** shall mean that person appointed by an Ecclesiastical Court to keep the account of the proceedings of the Court. *The Clerk of the Court need not reside in or be a member of the Diocese or Province of the Ecclesiastical Court appointing the Clerk of the Court.*

**Church Attorney** shall mean (i) as to proceedings concerning Priests and Deacons, a duly licensed attorney, appointed to investigate matters of ecclesiastical discipline on behalf of the Standing Committee, to represent the Church in the prosecution of Presentments against Priest and Deacons and to represent the Church in an appeal to the Court of Review of a Trial of a Priest or Deacon; (ii) as to proceedings concerning Bishops, a duly licensed attorney, appointed to investigate matters of ecclesiastical discipline on behalf of the Review Committee to represent the Church in the prosecution of Presentments against Bishops and to represent the Church in an appeal to the Court of Review of a Trial of a Bishop pursuant to Canon IV.5.9, and appointed by the Presenters pursuant to Canon IV.5.13. *The Church Attorney need not reside in or be a member of the Diocese proceeding under this Title.*

**Conciliator** shall mean an adult person, ~~lay or clergy~~, appointed to seek the conciliation under Canon IV.16. *The Conciliator need not reside in or be a member of the Diocese proceeding under Canon IV.16.*

**Consultant** shall mean a priest, pastoral counselor, chaplain, an attorney-at-law or other person familiar with the procedures, alternatives, requirements and consequences of this Title and who is made available

to a Member of the Clergy pursuant to Canon IV.14.8. *The Consultant need not reside in or be a member of the Diocese proceeding under Canon IV.14.8.*

**Lay Assessor** shall mean a duly licensed attorney to advise in matters of law, procedure and evidence affecting a Court or Review Committee in its proceedings. *The Lay Assessor need not reside in or be a member of the Diocese or Province of the Court the Lay Assessor advises.*

**Reporter** shall mean that person charged with the responsibility of taking the recording of the proceedings. *The Reporter need not reside in or be a member of the Diocese or Province in which proceedings are held under this Title.*

**Committee Amendment:**

The definition of Church Attorney in Canon IV.15 is amended to read:

**Church Attorney** shall mean (i) as to proceedings concerning Priests and Deacons, a duly licensed attorney, appointed to investigate matters of ecclesiastical discipline on behalf of the Standing Committee, to represent the Church in the prosecution of Presentments against Priest and Deacons and to represent the Church in an appeal to the Court of Review of a Trial of a Priest or Deacon; (ii) as to proceedings concerning Bishops, a duly licensed attorney, appointed to investigate matters of ecclesiastical discipline on behalf of the Review Committee to represent the Church in the prosecution of Presentments against Bishops and to represent the Church in an appeal to the Court of Review of a Trial of a Bishop pursuant to Canon IV.5.9, and appointed by the Presenters pursuant to Canon IV.5.13. The Church attorney's client shall be the Standing Committee or the Review Committee, as the case may be. *The Church Attorney need not reside in or be a member of the Diocese proceeding under this Title.*

**National and International Concerns**

The House of Bishops Committee on National and International Concerns presented its Report #6 on HD Message #18 on Resolution A082 (Reaffirm Opposition to Death Penalty, Particularly for Those Who Commit Crimes as Juveniles, and Call for Immediate Moratorium on Executions in this Country) and moved concurrence.

The Suffragan Bishop of North Carolina moved to amend the resolution.

**Proposed Amendment:**

Restore the words “particularly for those who committed their crimes under the age of 18,” after the word “states” in paragraph 1.

The Bishop of Central New York moved to call question.

**Motion carried**  
**Debate terminated**

A vote was taken on the Suffragan Bishop of North Carolina's amendment.

**Motion defeated**  
**Amendment defeated**

A vote was taken on Resolution A082.

**The House concurred**  
(Communicated to the House of Deputies in HB Message #64)

**Final Text of Resolution:**

(A082)

*Resolved, That the 73rd General Convention of the Episcopal Church reaffirm its opposition to capital punishment and call on the dioceses and members of this church to work actively to abolish the death penalty in their states;* and be it further

*Resolved, That this Convention join those who are calling for an imposition of an immediate moratorium on the use of capital punishment;* and be it further

*Resolved, That the 73rd General Convention instruct the Secretary of General Convention to notify the governors of the states of our action.*

The House of Bishops Committee on National and International Concerns presented its Report #7 on Resolution A005 (Apology for U.S. Complicity with South Africa's Apartheid Government) and moved adoption with amendment.

**Original Text of Resolution:**

(A005)

*Resolved, the House of Deputies concurring, That the 73rd General Convention call on the government of the United States to apologize to the people of South Africa for our long complicity in supporting the apartheid government and our long delay in instituting economic sanctions to support the democratic movement.*

**Committee Amendment:**

*Resolved, the House of Deputies concurring, That the 73rd General Convention in this Jubilee Year of reconciliation call on the government*

*President* of the United States to apologize to the people of South Africa for our long complicity in supporting the apartheid government and our long delay in instituting economic sanctions to support the democratic movement.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #65)

The House of Bishops Committee on National and International Concerns presented its Report #8 on Resolution B013 (Call for the Release of Mordechai Vanunu from Prison) and moved adoption with amendment.

**Original Text of Resolution:**

(B013)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church, in the spirit of Jubilee, call upon the President of the United States to seek urgently through diplomatic channels the unconditional and immediate release from prison of Mordechai Vanunu, prisoner of conscience and nuclear resister; and be it further

*Resolved*, That the Episcopal Church urge all Anglicans to pray regularly for Mordechai Vanunu, to speak out on his behalf, and to continue to work for the abolition of nuclear weapons.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That in this year of Jubilee the Episcopal Church, while recognizing that Mordechai Vanunu violated his oath of secrecy for reasons of conscience in the country of Israel, urge the President of the United States on humanitarian grounds, to seek his immediate release through diplomatic channels.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #66)

The House of Bishops Committee on National and International Concerns presented its Report #9 on Resolution D024 (“Untouchability” Is a Crime Against Humanity) and moved adoption with amendment.

**Original Text of Resolution:**

(D024)

*Resolved*, the House of Deputies concurring, That The Episcopal Church call upon the government of the United States to pressure the government of India through the United Nations to recognize untouchability as a crime against humanity, abolish practices of untouchability, implement the



Scheduled Castes, Scheduled Tribes (Prevention of) Atrocities Act, 1989, and allow for the inclusion of caste-based discrimination into the agenda of the World Conference Against Racism, Racial Discrimination, Xenophobia, and Related Intolerance, 2001.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That The Episcopal Church call upon the government of the United States to pressure the government of India through the United Nations to recognize untouchability as a crime against humanity, abolish practices of untouchability, ~~implement the Scheduled Castes, Scheduled Tribes (Prevention of) Atrocities Act, 1989;~~ and allow for the inclusion of caste-based discrimination ~~into~~ on the agenda of the World Conference Against Racism, Racial Discrimination, Xenophobia, and Related Intolerance, 2001.

**Motion carried****Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #67)

**World Mission**

The House of Bishops Committee on World Mission presented its Report #3 on Resolution A129 (Overseas Diocese and Covenants) and moved adoption with amendment.

**Original Text of Resolution:**

(A129)

*Resolved*, the House of Deputies concurring, That the 2000 General Convention commend to Executive Council the record of the Consultation on Autonomy held in October 1999 by the Standing Commission on World Mission with autonomous jurisdictions that were formerly part of the Episcopal Church, namely, the Episcopal Anglican Church of Brazil, the Anglican Church of Central America, the Episcopal Diocese of Liberia (now a member of the Province of West Africa), the Anglican Church of Mexico, and the Episcopal Church in the Philippines; and be it further

*Resolved*, That this Convention direct Executive Council to implement the Church's continuing covenants and agreements with jurisdictions of the Anglican Communion that were formerly part of the Episcopal Church to ensure that all of the Episcopal Church's responsibilities under the covenants are carried out and that the church work in companionship with them to carry out God's mission; and be it further

*Resolved*, That this Convention direct Executive Council to nurture companionship with the church's present overseas dioceses – namely, Colombia, Dominican Republic, Ecuador, Haiti, Honduras, Litoral, Taiwan, and the Virgin Islands – to ensure growth toward maturity among all participants; and be it further

*Resolved*, That this Convention direct Executive Council to set long-range financial goals for the portion of the program budget devoted to overseas ECUSA dioceses; develop and publicize a plan for meeting such goals; and determine the feasibility of a “campaign for autonomy” that would avoid the need for lengthy covenant commitments if and when autonomy is undertaken by any overseas dioceses; and be it further

*Resolved*, That this Convention direct Executive Council to include the Church's overseas dioceses in all communications planning and programming, especially electronic communications; and offer financial incentives to domestic dioceses to consider companion relationships with geographically distant overseas dioceses and provinces; and be it further

*Resolved*, That this Convention direct Executive Council to ensure that all Executive Council members are briefed thoroughly on the status of overseas ECUSA dioceses, autonomy processes being undertaken by ECUSA dioceses, and covenants with autonomous jurisdictions formerly part of ECUSA; and be it further

*Resolved*, That this Convention direct Executive Council to ensure that overseas ECUSA dioceses and autonomous jurisdictions formerly part of ECUSA are effectively represented on decision-making bodies of the church.

#### **Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the 2000 General Convention commend to Executive Council the efforts of the Consultation on Autonomy held in October 1999 by the Standing Commission on World Mission with autonomous jurisdictions that were formerly part of the Episcopal Church, namely, the Episcopal Anglican Church of Brazil, the Anglican Church of Central America, the Episcopal Diocese of Liberia (now a member of the Province of West Africa), the Anglican Church of Mexico, and the Episcopal Church in the Philippines; and be it further

*Resolved*, That this Convention direct Executive Council to honor the Church's continuing covenants and agreements with jurisdictions of the Anglican Communion that were formerly part of the Episcopal Church to ensure that all of the Episcopal Church's responsibilities under the covenants are carried out and that the church work in companionship with them to carry out God's mission; and be it further

*Resolved*, That this Convention direct Executive Council to nurture companionship with the Church's present overseas ~~diocese~~ *jurisdictions* – namely, Colombia, Dominican Republic, Ecuador, Haiti, Honduras, Litoral, Taiwan, the Virgin Islands, Convocation of American Churches in Europe, and the Church in Micronesia – to ensure growth toward maturity among all participants *and including ECUSA*; and be it further

*Resolved*, That this Convention direct Executive Council to set long-range financial goals for the portion of the program budget devoted to overseas

ECUSA ~~diocese~~ *jurisdictions*; develop and publicize a plan for meeting such goals; and determine the feasibility of a “campaign for autonomy” that would avoid the need for lengthy covenant commitments if and when autonomy is undertaken by any overseas ~~diocese~~ *jurisdictions*; and be it further

*Resolved*, That this Convention direct Executive Council to include the Church's overseas ~~diocese~~ *jurisdictions* in all communications planning and programming, especially electronic communications; *and to prepare a plan in consultation with the Companion diocesan network to encourage companion relationships* with geographically distant overseas jurisdictions and provinces; and be it further

*Resolved*, That this Convention direct Executive Council to ensure that all Executive Council members are briefed thoroughly *at least once a year* on the status of overseas ECUSA ~~diocese~~ *jurisdictions*, autonomy processes being undertaken by ECUSA ~~diocese~~ *jurisdictions*, and covenants with autonomous jurisdictions formerly part of ECUSA; and be it further

*Resolved*, That this Convention direct Executive Council to ensure that overseas ECUSA ~~dioceses and autonomous jurisdictions formerly part of ECUSA~~ are effectively represented on decision-making bodies of the church *and that the decision-making bodies of ECUSA continue to seek the perspectives of the jurisdictions formerly part of ECUSA.*

A vote was taken on the amendment.

**Motion carried**  
**Amendment adopted**

A vote was taken on Resolution A129 as amended.

**Motion carried**  
**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #68)

The House of Bishops Committee on World Mission presented its Report #4 on Resolution A102 (An Episcopal Service Corps) recommending discharge, and re-referral of the resolution to a different committee.

**Original Text of Resolution:**

(A102)

*Resolved*, the House of Deputies concurring, That the Executive Council establish an Episcopal Service Corps, to complement Volunteers in Mission and Jubilee Ministry, raising up the gifts of all church people by providing short- and long-term (3 months to 24 months) opportunities for volunteer service to all aspects of the life and ministry of the church.

**Motion carried**  
**Resolution re-referred to Legislative Committee**  
(Communicated to the House of Deputies in HB message #69)

The House of Bishops Committee on World Mission presented its Report #5 on Resolution A130 (Solidarity with Persecuted Christians in the Sudan) and moved adoption of a substitute.

**Original Text of Resolution:**

(A130)

*Resolved*, the House of Deputies concurring, That the 2000 General Convention affirm the solidarity of the Episcopal Church in the U.S. with the Episcopal Church of the Sudan in support of Christians suffering from religious persecution in the Sudan; and be it further

*Resolved*, That the Convention encourage local and national advocacy efforts to raise awareness people in all the nations of our church to the horrors being inflicted on the people of the Sudan and to assist in bringing about a just and lasting peace in that region of the world; and be it further

*Resolved*, That the Convention reaffirm the Episcopal Church's solidarity with all Christians in all places who suffer persecution and all persons, of whatever religion, who suffer persecution by reason of their faith.

**Committee Substitute:**

*Resolved*, the House of Deputies concurring, That the 2000 General Convention of the Episcopal Church of the United States of America continue to affirm its solidarity through prayer and witness with the Episcopal Church of Sudan in support of Christians suffering from the effects of the longest civil war in recent history; and be it further

*Resolved*, That the Convention urge local and national advocacy efforts to raise awareness of people in this Church to the persecution being inflicted upon the people of Sudan; and be it further

*Resolved*, That the Church request that the U.S. government assign the highest priority to advancing a just peace in Sudan by applying pressure on the government of Sudan, and working with our allies, especially Egypt, to end the war; and be it further

*Resolved*, That all Episcopalians are urged to work against the genocide occurring in Sudan, caused by the National Islamic Front, the current ruling regime, and other contributing warring factions' use of food as a weapon, abduction and enslavement of human beings, aerial bombardment of and raids on civilian targets, denial of religious freedom, and other acts of terror and harassment; and be it further

*Resolved*, That Episcopalians are encouraged to give generously to enable the people of Sudan to rebuild their lives, by providing the means to train people in areas of expertise that will help them to live full, productive lives, allowing women and men equally to have access to small business endeavors; encouraging the gift of medical drugs, medical equipment and human resources; and finally, by supporting the restoration of the educational

system; and be it further

*Resolved*, That the Convention continue to reaffirm the Episcopal Church's solidarity with all Christians in all places who suffer persecution and all persons, of whatever religion, who suffer persecution by reason of their faith.

The question was called.

A vote was taken to terminate debate on Resolution A130.

**Motion carried**  
**Debate terminated**

A vote was taken on Resolution A130.

**Motion carried**  
**Substitute resolution adopted**  
(Communicated to the House of Deputies in HB Message #70)

**Personal Privilege**

The Bishop of Newark spoke regarding an incident in the House of Deputies.

The Bishop of Florida spoke regarding information about the situation in the Sudan.

**RECESS**

Following announcements by the Secretary, the House of Bishops Committee on Dispatch of Business moved that the House stand in recess until 11:00 a.m. on the Fourth Legislative Day.

**Motion carried**

The House recessed at 6:00 p.m. with prayer led by Chaplain Fenhagen.

**FOURTH DAY****Saturday  
July 8, 2000****MORNING SESSION**

The House reconvened at 11:10 a.m. with the Presiding Bishop in the chair.

**Guests**

The Presiding Bishop introduced the Rt. Rev. Munewac (Mano) Rumalshah, General Secretary of the United Society for the Propagation of the Gospel, London, England, and welcomed him to be seated in the House.

The Presiding Bishop welcomed the Rt. Rev. Peter Selby, Bishop of Worcester, England.

**Personal Privilege**

The Bishop of Dallas spoke about an incident in the House of Deputies. The Deputy responsible resigned and the Dallas Deputation offered an apology which was read. The Deputation asked that the statement be entered into the minutes.

“On behalf of the Deputation of the Diocese of Dallas, we apologize for the actions taken by a member of our Deputation which has been offensive and hurtful to members of the House of Deputies individually and collectively. We are profoundly sorry for any breach of the decorum of this House. We respect the dignity of each of our sisters and brothers in Christ, and we ask forgiveness and prayers for all who have been affected by this grievous incident.

After a pastoral consultation with our Bishops, Fr. Koscheski has resigned his seat in this House. In your goodness, pray for him. All members of the deputation have signed this statement and wish it to be entered into the minutes of this House.”

**Youth Event**

The Bishop of Colorado spoke about the Youth Event.

**Personal Privilege**

Bishop Vest noted that the Bishop of Olympia’s anniversary of consecration is today.

**Agenda of the Day**

The House of Bishops Committee on Dispatch of Business moved to adopt the agenda of the day.

**Motion carried  
Agenda adopted**

**Previous Day's Minutes**

The House of Bishops Committee on Dispatch of Business moved to dispense with the reading of the previous day's minutes.

**Motion carried**

**Special Order of Business**

The Presiding Bishop introduced the Most Rev. Michael G. Peers, Primate of the Anglican Church of Canada, who addressed the House.

**Derby Quin Hirst**

The Presiding Bishop announced the presence in the gallery of Ms. Derby Quin Hirst, who has attended General Conventions since 1910.

**Messages from the House of Deputies**

The Secretary announced that the following messages had been received from the House of Deputies:

- HD Message #38: D017 (Amend Canon I.17.1(c))  
The House of Deputies concurred with discharge and referral.
- HD Message #39: A036 (Creation of New Fund for Ministry and Mission)  
The House of Deputies adopted the resolution with amendment.
- HD Message #40: A052 (Encourage Awareness of Justice Issues Related to HIV/AIDS)  
The House of Deputies adopted the resolution with amendment.
- HD Message #41: D027 (Official Youth Presence on the Floor)  
The House of Deputies adopted the resolution.
- HD Message #42: Computer skip
- HD Message #43: A114 (Standing Commission on Stewardship and Development Budget Appropriation)  
The House of Deputies discharged the resolution.
- HD Message #44: Computer skip
- HD Message #45: A029 (Amend Canon III. 21.8(b))  
The House of Deputies adopted the resolution.
- HD Message #46: A026 (Amend Canon I.7)  
The House of Deputies adopted the resolution.

- HD Message #47: A081 (National Support for the Implementation of a Just Wage)  
The House of Deputies adopted the resolution with amendment.
- HD Message #48: D069 (Prohibiting External Communication Devices on the Floor of the House of Deputies)  
The House of Deputies adopted the substitute resolution.
- HD Message #49: A002 (Ethical Guidelines for International Economic Development)  
The House of Deputies concurred.
- HD Message #50: A003 (Economic Hope and Stability for South Africa)  
The House of Deputies concurred.
- HD Message #51: A004 (Commendation of South Africa's Truth and Reconciliation Commission)  
The House of Deputies concurred.
- HD Message #52: C034 (Awareness of Problems of Farmers and Rural Areas)  
The House of Deputies concurred.
- HD Message #53: C045 (Restoration of Diplomatic Relations Between U.S. and Cuba)  
The House of Deputies adopted a substitute resolution.
- HD Message #54: A019 (Affirming Total Ministry in Small Congregations)  
The House of Deputies concurred.
- HD Message #55: A072 (Reception of Theology of Ministry Paper)  
The House of Deputies concurred.
- HD Message #56: A077 (Commend Diocesan and Congregational Study of End-of-Life Issues)  
The House of Deputies concurred.
- HD Message #57: A106 (Affirmation of Stewardship Statement and the Tithe)  
The House of Deputies concurred.
- HD Message #58: Election of Trustees of Church Pension Fund  
The House of Deputies has elected the Trustees of the Church Pension Fund.
- HD Message #59: D041 (Amend Canon I.1.8 Single Asking Support for the Budget for the Episcopal Church)  
The House of Deputies adopted the resolution with amendment.
- HD Message #60: D042 (Amend Canon I.4.6 Budget for the Episcopal Church)  
The House of Deputies adopted the resolution with amendment.
- HD Message #61: C021 (Sexual Equality as Understood by the Church)



- HD Message #62: The House of Deputies referred the resolution to a Standing Commission.  
A021 (Standing Commission on the Church in Small Communities Budget Appropriation)
- HD Message #63: The House of Deputies discharged the resolution.  
C008 (Continued Dialogue on Gay and Lesbian Relationships)
- HD Message #64: The House of Deputies adopted the resolution with amendment.  
C038 (Funding Increase for Historically Black Colleges)
- HD Message #65: The House of Deputies adopted the resolution with amendment.  
D002 (Historically Black Colleges Single Parent Programs Funding)
- HD Message #66: The House of Deputies adopted the resolution with amendment.  
A015 (Deposit of the church's Published Works in the National Church Archives)
- HD Message #67: The House of Deputies adopted the resolution with amendment.  
A001 (Diocesan International Education, Advocacy, and Development Programs)
- HD Message #68: The House of Deputies concurred.  
A078 (Call to Lawmakers and Physicians to Provide More Adequate and Comprehensive Hospice and Palliative Care)
- HD Message #69: The House of Deputies adopted the resolution.  
D050 (Continuing Comprehensive Communications Strategy and Implementation)
- HD Message #70: The House of Deputies adopted the resolution with amendment.  
A098 (Continuation of Committee on Sexual Exploitation)
- HD Message #71: The House of Deputies concurred.  
A009 (Identifications of "Safe Spaces")
- The House of Deputies adopted the resolution with amendment.

**Social and Urban Affairs**

The House of Bishops Committee on Social and Urban Affairs presented its Report #4 on HD Message #9 on Resolution D008 (Suicide Prevention) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #71)

**Final Text of Resolution:**

(D008)

*Resolved, That the 73rd General Convention adopt and affirm the resolution on Suicide Prevention by the Diocese of West Tennessee at its 19th convention, March 25, 2000:*

1. **We affirm our belief that, as St. Paul teaches (Romans 8:39), 'Nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus our Lord.'**
2. **We pledge ourselves to collaborate with other religious bodies and secular agencies in educating ourselves to recognize and minister more appropriately to those among us who are especially at risk of suicide as well as those who are impacted by the suicide of others; and**
3. **We urge that all levels of the Episcopal Church, parochial, diocesan, and national, accord high priority to the prevention of suicide in prayers and programming.**

The House of Bishops Committee on Social and Urban Affairs presented its Report #5 on House of Deputies #21 on Resolution D001 (Establishment of All Episcopal Property as "Tobacco-free Zones") and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #72)

**Final Text of Resolution:**

(D001)

*Resolved, That the 73rd General Convention recognizing the devastating effect of both the use of tobacco products and of secondary smoke, strongly urge that all interior public spaces under the jurisdiction of the Episcopal Church (including parish halls, office space, diocesan offices, camps and conference centers, seminaries, schools, etc.) be declared "Tobacco-free Zones" and be maintained and respected as such; and be it further*

*Resolved, That we recognize that for pastoral and practical reasons, some outdoor or enclosed "Designated Smoking Areas" may need to be created in keeping with local customs and perceived needs.*

The House of Bishops Committee on Social and Urban Affairs presented its Report #6 on HB Message #20 on Resolution C010 (Juvenile Justice) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #73)

**Final Text of Resolution:**

(C010)

*Resolved, That the 73rd General Convention of the Episcopal Church endorse and support justice that addresses the identified needs of juvenile offenders, their families, and victims within each community of the Church;* and be it further

*Resolved, That the Presiding Bishop appoint persons to include this Ministry within the Office of the Bishop for the Armed Services, Health Care, and Prison Ministry.*

**Evangelism**

The House of Bishops Committee on Evangelism presented its Report #4 on Resolution A033 (“20/20: A Clear Vision”) and moved adoption with amendment.

**Original Text of Resolution:**

(A033)

*Resolved, the House of Deputies concurring, That the 73rd General Convention adopt the following domestic mission imperative:*

*Called to restore all people to unity with God and each other in Christ, we will, with God's help, double our baptized membership by the year 2020. We will do this through:*

- Creative strategies for evangelism*
- Prayer and spiritual development*
- Recruiting and equipping innovative leaders*
- Strengthening congregational life*

*We invite all members and communities of the Episcopal Church to embrace this Domestic Mission Imperative. We issue this challenge so that we may be a healthy, dynamic, inviting church, reflective of the diversity of our society, deeply rooted in faith and the gospel, so that we live out our baptismal promise to be disciples who make disciples of Jesus Christ.*

**Committee Amendment:**

*Resolved, the House of Deputies concurring, That the 73rd General Convention ~~adopt~~ joyfully embrace as its priority the following domestic mission imperative:*

*~~Called to restore all people to unity with God and each other in Christ, we will, with God's help, double our baptized membership by the year 2020~~ commit to being a healthy, dynamic, inviting church, reflective of diversity of our society, deeply rooted in faith and the gospel, so that we live out our baptismal promise to be disciples who make disciples of Jesus Christ. We will do this through:*

- Creative strategies for evangelism*
- Prayer and spiritual development*
- Recruiting and equipping innovative leaders*

Strengthening congregational life

*Focusing on children, youth and campus ministries*

We invite all members and communities of the Episcopal Church to embrace this Domestic Mission Imperative. We issue this challenge so that we may be a healthy, dynamic, inviting church, reflective of the diversity of our society, deeply rooted in faith and the gospel, so that we live out our baptismal promise to be disciples who make disciples of Jesus Christ.

*In response to this commitment we intend with God's help, to double our baptized membership by the year 2020.*

The question was called.

**Motion carried**  
**Debate terminated**

A vote was taken on Resolution A033 as amended.

**Motion carried**  
**Resolution adopted with amendment**  
(Communicated to the House of Deputies in HB Message #74)

### **Personal Privilege**

The Bishop Coadjutor of New York spoke about the use of “calling the question.”

### **Education**

The House of Bishops Committee on Education presented its Report #5 on Resolution A074 (Continuing Education for Clergy and Lay Professionals) and moved adoption with amendment.

### **Original Text of Resolution:**

(A074)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention call for the continuation of the work of resolution D034a passed by the 72nd General Convention, which reads as follows:

“That each diocese, through the cooperative efforts of the bishop and the commission on ministry, or other designated body, shall be responsible for:

1. Establishing minimum standards for continuing education, including what constitutes an acceptable program and the number of days or hours required per year;
2. Providing the ways and/or means, in collaboration with the leadership in the diocese, parish, and/or other institution, for continuing education to be made available to all clergy and lay professionals;
3. Developing standards and methods of accountability for assurance of compliance with their plan.”

The plan devised by each diocese shall be submitted to the Standing Commission on Ministry Development and the Commission shall present

reports on continuing education provisions in the diocese to the 74th General Convention.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention call for the continuation of the work of resolution D034a passed by the 72nd General Convention, which reads as follows:

“That each diocese, through the cooperative efforts of the bishop and the commission on ministry, or other designated body, shall be responsible for:

1. Establishing minimum standards for continuing education, including what constitutes an acceptable program and the number of days or hours required per year;
2. Providing the ways and /or means, in collaboration with the leadership in the diocese, parish, and/or other institution, for continuing education to be made available to all clergy and lay professionals;
3. Developing standards and methods of accountability for assurance of compliance with their plan.”

The plan devised by each diocese shall be submitted to the Standing Commission on Ministry Development and the Commission shall present ~~reports on guidelines for minimum hours or days for continuing education and make recommendations with provisions in- to the diocese- various dioceses and~~ to the 74th General Convention.

**Motion carried****Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #75)

**Ecumenical Relations**

The House of Bishops Committee on Ecumenical Relations presented its Report #6 on Resolution A043 (Proposed Common Date for Easter) and moved adoption.

**Original Text of Resolution:**

(A043)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention, in response to Lambeth Conference Resolution IV.8: “A Common Date for Easter” endorse the proposal of the World Council of Churches that the following procedures for achieving a commonly recognized date for the celebration of Easter, as the day of resurrection of our Lord Jesus Christ, should be agreed upon by all Christian Churches:

1. Maintain the Nicene norms that Easter fall on the Sunday following the first vernal full moon;
2. Calculate the date of the vernal equinox from the data provided by the most accurate scientific and astronomical methods;

3. Use as the basis of reckoning the meridian of Jerusalem, the place of Christ's death and resurrection; and be it further  
*Resolved*, That this endorsement be communicated to the Secretary of the Anglican Consultative Council by the Feast of the Nativity, AD2000.

**Motion carried**

**Resolution adopted**

(Communicated to the House of Deputies in HB Message #76)

### **Canons**

The House of Bishops Committee on Canons presented its Report #10 on Resolution A031 (Amend Certain Canons in Title IV) and moved adoption with amendment.

### **Original Text of Resolution:**

(A031)

[Note: See *The Blue Book* Report of Standing Commission on Constitution and Canons, pp.51-59 – *Ed.*]

### **Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the following Canons are hereby amended as follows:

Canon IV.1.1(h)(1): the second sentence thereof is amended to read: Unless the Charge by the Bishop and the Presentment by the ~~Standing Committee~~ *Diocesan Review Committee* comply with the foregoing provisions, no finding of a violation based on an act of disregarding a Pastoral Direction or of failing to obey the Bishop having authority over the person charged may be made.

Canon IV.1.2(d) is amended to read:

(d) Any Priest or Deacon against whom a Temporary Inhibition has been issued, modified, or extended may request a hearing concerning the Temporary Inhibition before the ~~Standing Committee~~ *Diocesan Review Committee*, which shall hear the same at the earliest possible time, but not later than fourteen days after the date of receipt of the request. The ~~Standing Committee~~ *Diocesan Review Committee* by a two-thirds vote may dissolve or modify the Temporary Inhibition. The Bishop and the Church Attorney shall be given notice of such hearing and shall be permitted to attend and be heard or to designate a representative to attend and be heard.

Canon IV.1.2(f) is amended to read:

(f) A Temporary Inhibition shall continue in force and effect until the earlier of (i) the issuance of an Inhibition as otherwise permitted by this Title, (ii) the withdrawal of the Charge or the allegations, (iii) the refusal of the ~~Standing Committee~~ *Diocesan Review Committee* to make a Presentment on

the Charges alleged, (iv) dissolution of the Temporary Inhibition, (v) imposition of Sentence following a voluntary submission to discipline under Canon IV.2, or (vi) a period of ninety days measured from the date of service of the Temporary Inhibition; *Provided, however*, the ninety day period may be extended by the Bishop for additional ninety day periods upon good cause.

Canon IV.1.3 is amended to read:

Sec. 3. If a Presentment has been made by the ~~Standing Committee~~ *Diocesan Review Committee* against a Priest or Deacon, or if a Priest or Deacon has been convicted in a criminal Court of Record in a cause involving immorality, or if a judgement has been entered against a Priest or Deacon in a civil Court of Record in a cause involving immorality, the Bishop in whose jurisdiction the Priest or Deacon is canonically resident or of the jurisdiction wherein the conviction or judgement has been entered may issue an Inhibition to the Priest or Deacon until after the Judgement of the Ecclesiastical Trial Court becomes final.

Canon IV.3.1 is amended to read:

Sec. 1. *In each Diocese there shall be a Diocesan Review Committee. Each Diocese shall provide by Canon for the establishment of the Diocesan Review Committee. The Canon of a Diocese may designate the Standing Committee as the Diocesan Review Committee. If the Standing Committee is not so designated, the Canon of a Diocese establishing the Diocesan Review Committee shall provide that the Diocesan Review Committee shall (i) include lay persons and Priests or Deacons, the majority of the Diocesan Review Committee to be Priests or Deacons (but by no more than one), and (ii) annually elect from its members a President. In the absence of a Canon of the Diocese establishing a Diocesan Review Committee, the Standing Committee shall serve as the Diocesan Review Committee. A Presentment to the Ecclesiastical Trial Court may be issued only by the Standing Committee Diocesan Review Committee as provided in this Canon.*

Canon IV.3.2 is amended to read:

Sec. 2. A Charge against a Priest or Deacon shall be in writing, verified and addressed to the ~~Standing Committee~~ *Diocesan Review Committee* of the Diocese wherein the Priest or Deacon is canonically resident, except as otherwise expressly provided in this Title. It shall concisely and clearly inform as to the nature of and facts surrounding each alleged Offense.

Canon IV.3.5 is amended to read:

Sec. 5. Whenever the Bishop has sufficient reason to believe that any Priest or Deacon canonically resident in that Diocese has committed an Offense and the interests and good order and discipline of the Church require investigation by the ~~Standing Committee~~ *Diocesan Review Committee*, the Bishop shall concisely and clearly inform the ~~Standing Committee~~ *Diocesan*

*Review Committee* in writing as to the nature of and facts surrounding each alleged Offense but without judgment or comment upon the allegations, and the ~~Standing Committee-Diocesan Review Committee~~ shall proceed as if a Charge had been filed.

Canon IV.3.8 is amended to read:

Sec. 8. Any Charge against a Priest or Deacon shall be promptly filed with ~~President of the Standing Committee~~ President of the Diocesan Review Committee.

Canon IV.3.9 is amended to read:

Sec. 9. Upon the filing of a Charge with the ~~Standing Committee-Diocesan Review Committee~~, the Committee shall promptly communicate the same to the Bishop and the Respondent.

Canon IV.3.10 is amended to read:

Sec. 10. In a case of a Priest or Deacon convicted in a criminal Court of Record in a cause involving immorality, or against whom a judgment has been entered in a civil Court of Record in a cause involving ~~Immorality~~ *immorality*, the Priest or Deacon shall notify the Ecclesiastical Authority of the Diocese in which the Priest or Deacon is canonically resident, in writing, of such conviction or entry of judgment, within thirty days thereof, whether or not any time for appeal has expired. It shall be the duty of the Ecclesiastical Authority to give notice of the conviction or entry of judgment to the ~~Standing Committee-Diocesan Review Committee~~ of the Diocese in which the Priest or Deacon is canonically resident in which case, or if the ~~Standing Committee-Diocesan Review Committee~~ shall otherwise have knowledge of such conviction or judgment, it shall be the duty of the ~~Standing Committee-Diocesan Review Committee~~ to institute an inquiry into the matter. If the conviction or judgment be established, the ~~Standing Committee-Diocesan Review Committee~~ shall issue a Presentment against the Priest or Deacon for Trial. The time periods specified in Canon IV.14.4 shall be tolled until the Priest or Deacon provides the required notification to the Ecclesiastical Authority. Nothing in this section shall prevent Charges from being filed against the Priest or Deacon based on the conviction, judgment, or underlying acts pursuant to Sections 3 or 4.

Canon IV.3.11 is amended to read:

Sec. 11. Within thirty days after the filing of a Charge, other than a Charge alleging a conviction in a criminal Court of Record in a cause involving immorality or alleging the entry of a judgment in a civil Court of Record in a cause involving immorality, the ~~Standing Committee-Diocesan Review Committee~~ shall convene to consider the Charge. If after such consideration



the ~~Standing Committee~~ *Diocesan Review Committee* determines that an Offense may have occurred if the facts alleged be true, the ~~Standing Committee~~ *Diocesan Review Committee* shall prepare a written general statement of the Charge and the facts alleged to support the Charge and transmit the same to the Church Attorney.

Canon IV. 3.13 is amended to read:

Sec. 13. Within sixty days after receipt of the statement from the ~~Standing Committee~~ *Diocesan Review Committee*, unless delayed for good and sufficient cause stated, the Church Attorney shall render a confidential Report to the ~~Standing Committee~~ *Diocesan Review Committee* of the findings of that investigation and as to whether or not an Offense may have been committed if the facts disclosed by the investigation be found to be true upon Trial, and with a recommendation as to the matter in the interest of justice and the good order and discipline of this Church and based upon such other matters as shall be pertinent. The report of the Church Attorney shall be confidential for all purposes as between the Church Attorney and the ~~Standing Committee~~ *Diocesan Review Committee*, *Provided, however*, the ~~Standing Committee~~ *Diocesan Review Committee* shall share the report of the Church Attorney with the Bishop of the Diocese.

Canon IV.3.14 (a), (b), and (c) are amended to read:

(a) Within thirty days after the receipt of the report of the Church Attorney, the ~~Standing Committee~~ *Diocesan Review Committee* shall convene to consider the report and whether or not a Presentment shall issue.

(b) In its deliberations, the ~~Standing Committee~~ *Diocesan Review Committee* may consider the Church Attorney's report, responsible writings or sworn statements pertaining to the matter, including experts' statements, whether or not submitted by the Church Attorney. To assist in its deliberations, the ~~Standing Committee~~ *Diocesan Review Committee* may itself, or through a subcommittee of its members or others appointed by the ~~Standing Committee~~ *Diocesan Review Committee*, provide an opportunity to be heard to the Respondent, the alleged Victim, the Complainant or other persons and receive additional evidence which it in its sole discretion deems appropriate.

(c) The ~~Standing Committee~~ *Diocesan Review Committee* may issue a Presentment for an Offense when the information before it, if proved at Trial, provides Reasonable Cause to believe that (i) an Offense was committed, and (ii) the Respondent committed the Offense.

Canon IV.3.15 is amended to read:

Sec. 15 (a) The vote of a majority of All the Members of the ~~Standing Committee~~ *Diocesan Review Committee* shall be required to issue a Presentment. If the provisions of Canon IV.7.1 apply, the consent of a

majority of All the Members of the ~~Standing Committee~~ *Diocesan Review Committee* of the Diocese in which the Offense is alleged to have occurred must be obtained. No member shall disclose his or her vote or the vote of any member to any person not a member of the ~~Standing Committee~~ *Diocesan Review Committee*.

(b) In the event that, due to members who have been excused or vacancies in office, the ~~Standing Committee~~ *Diocesan Review Committee* does not have sufficient voting members to meet the requirements of Sec. 15(a), the action of the ~~Standing Committee~~ *Diocesan Review Committee* shall be postponed until such time as there are sufficient members in office to fulfill the voting requirements of this Section.

Canon IV.3.16 is amended to read:

Sec. 16. If a Presentment be issued, it shall be in writing, dated, and signed by the President or the Secretary of the ~~Standing Committee~~ *Diocesan Review Committee* on behalf of the ~~Standing Committee~~ *Diocesan Review Committee*, whether or not that officer voted in favor of the Presentment. In the event that there be no President or Secretary, or they be absent, a member of the ~~Standing Committee~~ *Diocesan Review Committee* appointed for that purpose shall sign the Presentment. The Presentment also shall contain (i) a separate accusation addressed to each Offense, if there be more than one, and (ii) a plain and concise factual statement of each separate accusation sufficient to clearly apprise the Respondent of the conduct which is the subject of the Presentment.

Canon IV.3.17 is amended to read:

Sec. 17. Promptly after the issuance of a Presentment, the ~~Standing Committee~~ *Diocesan Review Committee* shall cause the original to be filed with the President of the Ecclesiastical Trial Court with a true copy thereof served upon the Bishop, the Respondent, the Church Attorney and each Complainant, and, unless waived in writing, the alleged Victim, and the Ecclesiastical Authority of the Diocese in which the Respondent is canonically resident, in which the Respondent is licensed, and in which the Respondent resides.

Canon IV.3.18 is amended to read:

Sec. 18. If the ~~Standing Committee~~ *Diocesan Review Committee* votes not to issue a Presentment, then that decision shall be in writing and shall include an explanation. A copy shall be served upon the Bishop who shall file it with the Secretary of the Convention of the Diocese, the Respondent, the Church Attorney, each Complainant, and, unless waived in writing, the alleged Victim.

Canon IV.4.17 is amended to read: Sec 17. In all Ecclesiastical Trials, the Church Attorney shall appear on behalf of the ~~Standing Committee~~ *Diocese*, which shall then be considered the party on one side and the Respondent the

party on the other. Each Complainant and alleged Victim shall be entitled to be present throughout and observe the Trial, and each may be accompanied by counsel and another person of his or her own choosing.

Canon IV.4.18 is amended to read:

Sec. 18. Before a vote is taken on the findings and in the presence of the Respondent and counsel, counsel for the parties may submit requested proposed instructions. The Presiding Judge of the Ecclesiastical Trial Court, after consultation with the Lay Assessors, shall declare which of the proposed instructions shall be issued and shall instruct the members of the Court as to the elements of the Offense and charge them (i) that the Respondent must be presumed not to have committed the Offense alleged until established by Clear and Convincing evidence, and unless such standard of proof be met the Presentment must be dismissed, and (ii) that the burden of proof to establish the Respondent's commission of the Offense is upon the Church Attorney in the name of the ~~Standing Committee~~ *Diocese*.

Canon IV.4.39 is amended to read:

Sec. 39. The Presiding Judge of the Court of Review of the Province having jurisdiction, within ninety days but not less than sixty days after having received the Record on Appeal, shall appoint a time and place within such Province for the hearing of the appeal. At least thirty days prior to the day appointed, the Presiding Judge shall give written notice of such time and place to the other members of the Court, and also to the Respondent, and to the Bishop and ~~Standing Committee~~ *Diocesan Review Committee* of the Diocese in which the Ecclesiastical Trial was held.

Canon IV.4.41 is amended to read:

Sec. 41. The ~~Standing Committee~~ *Diocesan Review Committee* of the Diocese which issued the Presentment shall be deemed to be the opposite party for the purpose of this appeal.

Canon IV.4.51 is amended to read:

Sec. 51. The concurrence of five members of a Court of Review shall be necessary to pronounce a judgment. The judgment or decision of the Court shall be in writing, signed by the members of the Court concurring therein, and shall distinctly specify the grounds of the decision and shall be attached to the record. If the concurrence of five of the members cannot be obtained, that fact shall be stated in the record, and the determination or Judgment of the Trial Court shall stand as affirmed except as to any reversal in part in which there has been concurrence. Immediately after the determination of the appeal, the Presiding Judge of the Court shall give notice thereof in writing to the appellant and appellee and to the Bishop and the ~~Standing Committee~~ *Diocesan Review Committee* of the Diocese in which the Trial was had. Upon the determination of the appeal, the original record upon which the appeal was heard, together with the record of the Court of Review,

certified by the Presiding Judge and the Secretary or Clerk, shall be remitted to the Bishop or the ~~Standing Committee~~ *Diocesan Review Committee* of the jurisdiction in which the Trial was had and to the Archives of The Episcopal Church. All records remitted as herein provided shall be deposited and be preserved among the Archives of the jurisdiction to which they are sent.

Canon IV.11.1 is amended to read:

Sec. 1. If a Priest or Deacon has engaged in any secular calling or business without the consent of the Bishop of the Diocese in which the Priest or Deacon is canonically resident as provided in Canon III.15, it shall be the duty of the ~~Standing Committee~~ *Diocesan Review Committee* of the Diocese, upon the case being brought to ~~their~~ its attention by the written statement of the Bishop, to institute an inquiry into the matter. If in the judgment of the ~~Standing Committee~~ *Diocesan Review Committee* there is sufficient reason for further proceedings, it shall be the duty of the ~~Standing Committee~~ *Diocesan Review Committee* to Present the offending Priest or Deacon for Trial for violation of Ordination vows and these Canons.

Canon IV.11.2 is amended to read:

Sec. 2. If a Priest or Deacon has substantially and materially abandoned the work of the ministry of this Church and the exercise of the office to which ordained without having given reasons satisfactory to the Bishop of the Diocese wherein the Priest or Deacon is canonically resident, or without renouncing the ministry as provided in Canon III.18 or without seeking to be released from the obligations of the office pursuant to Canon III.14.4(c), it shall be the duty of the ~~Standing Committee~~ *Diocesan Review Committee* of the Diocese, upon the case being brought to ~~their~~ its attention by the written statement of the Bishop, to institute an inquiry into the matter. If in the judgment of the ~~Standing Committee~~ *Diocesan Review Committee* there is sufficient reason for further proceedings, it shall be the duty of the ~~Standing Committee~~ *Diocesan Review Committee* to Present the offending Priest or Deacon for Trial for violation of Ordination vows and these Canons.

Canon IV.11.3(a) is amended to read:

(a) Whenever a Priest or Deacon of this Church shall have been absent from the Diocese for a period of more than two years and has failed to make the annual report required by Canon I.6.1, the Bishop shall bring the case to the attention of the ~~Standing Committee~~ *Diocesan Review Committee* by written statement, whereupon the ~~Standing Committee~~ *Diocesan Review Committee* may institute an inquiry into the matter. If in the judgment of the ~~Standing Committee~~ *Diocesan Review Committee* there is sufficient reason for further proceedings, the ~~Standing Committee~~ *Diocesan Review Committee* shall

Present the offending Priest or Deacon for Trial for violation of Ordination vows and these Canons.

Canon IV.14.4 is amended by deleting the words, “Standing Committee” and inserting in place thereof the words, “Diocesan Review Committee” so that it read, in pertinent part, as follows: Sec. 4. Limitations of Actions.

(a)(1) No Presentment shall be made for any Offense that constitutes Crime, ~~Immorality~~, *immorality*, or Conduct Unbecoming a Member of the Clergy, unless the Offense was committed within, or continued up to, ten years immediately preceding the time of receipt of a Charge by the ~~Standing Committee~~ *Diocesan Review Committee* or the Presiding Bishop except:

Canon IV.14.4(a)(1)(iv) if the Offense is not discovered or its effects realized during the ten years immediately following the date of the Offense, the time within which the Charge shall be received by the ~~Standing Committee~~ *Diocesan Review Committee* shall be extended to two years after the disability ceases or the alleged Victim discovers or realizes the effects of the occurrence of the Offense; *Provided, however*, in the case of clauses (iii) or (iv) above, the time within which the Charge shall be received by the ~~Standing Committee~~ *Diocesan Review Committee* shall not be extended beyond fifteen years from the date the Offense was committed or continued.

Canon IV.14.4(b) No Presentment shall issue for any Offense specified in Canon IV.1.1(c), (d), (e), (f), (g), (h) and (i) unless the Offense was committed within, or continued up to, two years immediately preceding the time the Charge is filed with the ~~Standing Committee~~ *Diocesan Review Committee*.

Canon IV.14.5 is amended to read:

Sec. 5. Materiality . In order for the Offenses specified in Canon IV.1.1(d), (e), (f) and (g) to be considered for Presentment, the Offense complained of must be intentional, material and meaningful as determined by the ~~Standing Committee~~ *Diocesan Review Committee* or Review Committee.

Canon IV.14.7 is amended to read:

Sec. 7. Quorum. In all cases in this Title where a Canon directs a duty to be performed or a power to be exercised, by a ~~Standing Committee, Diocesan Review Committee~~, by the Review Committee, ~~by a Trial Court~~, or ~~by any~~ other body consisting of several members, a majority of the members, the whole having been duly cited to meet, shall be a quorum; and a majority of the members present when a quorum exists shall be competent to act, unless otherwise expressly required by Canon.

Canon IV.14.9 is amended to read:

Sec. 9. Influencing proceedings. No person subject to the authority of this Church may attempt to coerce or by any other means improperly influence, directly or indirectly, the actions of a ~~Standing Committee, Diocesan Review~~

*Committee*, ~~the~~ Review Committee, ~~an~~ Ecclesiastical Trial Court, any other Court provided for in these Canons, or any member thereof, or any person involved in such proceedings in reaching the issuance of any Presentment or the findings, Judgment or Sentence of any Trial Court or any review thereof. The foregoing provisions shall not apply with respect to (i) statements and instructions given by the Church Attorney, the Respondent, or counsel for a Respondent to the ~~Standing Committee~~ *Diocesan Review Committee* prior to Presentment or to the Ecclesiastical Trial Court, or by Lay Assessors of any Court, (ii) sworn testimony or instruments submitted by witnesses or experts during the course of any disciplinary proceedings, or (iii) statements given by Complainants, alleged Victims or their Advocates as provided for in this Title.

Canon IV.14.13 is amended to read:

Sec. 13. Relationship to parties. Any member of any ~~Standing Committee~~ *Diocesan Review Committee*, Review Committee or any Court provided for in this Title (i) who is related to the Respondent by blood or marriage, (ii) who has knowledge of essential facts involved in the matter, (iii) who has a close personal or professional relationship with the Respondent, any alleged Victim, or any witness in the matter, or (iv) who reasonably believes himself or herself unable to render a fair and independent judgment, shall be disqualified and excused from service in connection with the matter.

Canon IV.14.16 is amended to read:

Sec. 16. Burden of Proof. The burden of proof to establish an Offense by a Respondent is upon the Church in the Case of Bishops and the ~~Standing Committee~~ *Diocesan Review Committee* in the Case of Priests or Deacons.

Canon IV. 14.17 is amended to read:

Sec. 17. Duty to Appear, Respond and Give Testimony. Except as otherwise provided in this Title, it shall be the duty of all Members of this Church to appear and testify or respond when duly served with a Notice or Citation by a ~~Standing Committee~~, *Diocesan Review Committee*, Review Committee, or Ecclesiastical Trial Court in any matter arising under this Title.

Canon IV.14.20 is amended by deleting the words, "Standing Committee" and inserting in place thereof the words "Diocesan Review Committee", so that it reads, in pertinent part, as follows: Sec. 20. Service of Notices and Citations. (a) A Notice or Citation permitted by any law of the Church to any Member to appear, at a certain time and place for the investigation of a Charge before a ~~Standing Committee~~ *Diocesan Review Committee* or Review Committee, for deposition in an Ecclesiastical Trial Court, or for a Trial of an Offense, shall

be deemed to be duly served if a copy thereof be delivered to the person to be served, be left at the person's usual place of abode within the United States as to Members of the Clergy Canonically resident in the United States and non-Clergy Members resident in the United States, or as to Members of the Clergy Canonically resident or non-Clergy Members resident in countries or territories other than the United States at the place of abode within the country or territory of Canonical residence or residence, as the case may be, with a person of suitable age and discretion, or be mailed by certified mail return receipt requested to the person's usual place of abode within the United States or by similar mail service if mailed in a country other than the United States, at least sixty days before the day of appearance named therein, and in case the Member of the Clergy or non-Clergy Member has departed from the United States or other country or territory of Canonical residence or residence, as the case may be, and has not been duly served, if a copy of the Citation be published once a week for four successive weeks in such newspaper printed in the jurisdiction in which the Member of the Clergy or non-Clergy Member is cited to appear as the ~~Standing Committee~~, *Diocesan Review Committee*, Review Committee or Ecclesiastical Court shall designate, the last publication to be three months before the day of appearance. Acceptance of service will render unnecessary any further process of Citation. (c) A notice or Citation to appear may be issued by a ~~Standing Committee~~ *Diocesan Review Committee*, Review Committee or Ecclesiastical Court.

Canon IV.14.22 is amended to read:

Sec. 22. Alternate Ecclesiastical Trial Court. In the event that a Diocese cannot convene an Ecclesiastical Trial Court due to vacancies, declinations to act, absences, resignations, challenges or otherwise or due to the determination by the ~~Standing Committee~~ *Diocesan Review Committee* for good cause shown that change in venue is needed, the Ecclesiastical Authority shall arrange for the Trial to be held by an Ecclesiastical Trial Court of another Diocese of that Province reasonably convenient for the parties. The reasonable expenses of the alternate Ecclesiastical Trial Court shall be the responsibility of the Diocese from which the Presentment has issued. *If the person against whom the Charge or Complaint is made is a Member of the Diocesan Review Committee or if the Diocesan Review Committee is not able to consider a Charge or a Complaint, the Ecclesiastical Authority shall arrange to have the Charge or Complaint reviewed by the Diocesan Review Committee of another Diocese of that Province reasonably convenient to both parties.*

The definitions of Church Attorney, Citation, Limitation of Actions and Presentment in Canon IV. 15 are amended to read as follows:

**Church Attorney** shall mean (i) as to proceedings concerning Priests and Deacons, a duly licensed attorney, appointed to investigate matters of

ecclesiastical discipline on behalf of the ~~Standing Committee~~ *Diocesan Review Committee*, to represent the Church in the prosecution of Presentments against Priests and Deacons and to represent the Church in an appeal to the Court of Review of a Trial of a Priest or Deacon; (ii) as to proceedings concerning Bishops, a duly licensed attorney, appointed to investigate matters of ecclesiastical discipline on behalf of the Review Committee, to represent the Church in the prosecution of Presentments against Bishops and to represent the Church in an appeal to the Court of Review of a Trial of a Bishop pursuant to Canon IV.5.9, and appointed by the Presenters pursuant to Canon IV.5.13. The Church attorney's client shall be the Diocesan Review Committee or the Review Committee, as the case may be. The Church Attorney need not reside in or be a member of the Diocese proceeding under this Title.

**Citation** shall mean a written direction from a ~~Standing Committee~~ *Diocesan Review Committee*, Review Committee or Ecclesiastical Court to a member of this Church or person subject to the jurisdiction of this Church to appear and respond to a ~~Standing Committee~~ *Diocesan Review Committee* or Review Committee or give testimony before an Ecclesiastical Court.

**Limitations of Actions** shall mean the time within which a Charge must be filed with a ~~Standing Committee~~ *Diocesan Review Committee* in a matter concerning a Priest or Deacon or filed with the Presiding Bishop in a matter concerning a Bishop as provided for in Canon IV.14.4.

**Presentment** shall mean the writing under Canon IV.3.21(c) or of a ~~Standing Committee~~ *Diocesan Review Committee* or Review Committee to an Ecclesiastical Trial Court that there are reasonable grounds to believe (i) an Offense has been committed which is triable, and (ii) the person named therein has committed it.

The Bishop of New Jersey and Bishop Wantland moved to amend the resolution.

**Proposed Amendment:**

Change lines 34 – 36 and lines 40 – 42 by deleting reference to Standing Committee as Diocesan Review Committee.

[Note: See *The Blue Book*, p. 51. – Ed.]

**Motion defeated**  
**Amendment defeated**



The vote was taken on Resolution A031 as amended.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #77)

**Evangelism**

The House of Bishops Committee on Evangelism presented its Report #2 on HD Message #35 on Resolution A037 (Expand Ministry to Singles) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #78)

**Final Text of Resolution:**

(A037)

*Resolved, That \$50,000 per year over the 2001-2003 triennium be provided for planning, communications, travel, and training for diocesan and congregational personnel in singles evangelism and singles ministry, to be administered by the Congregational Ministries Cluster of the Church Center;* and be it further

*Resolved, That seed money of \$20,000 per year over the 2001-2003 triennium be provided to expand regional conferences for singles, administered by the Congregational Ministries Cluster of the Church Center;* and be it further

*Resolved, That \$12,000 per year over the 2001-2003 triennium be provided to the Congregational Ministries Cluster of the Church Center for development, publication, and both print and electronic distribution of a newsletter addressing needs, goals, and methods of singles evangelization and singles ministry.*

**Education**

The House of Bishops Committee on Education presented its Report #3 on Resolution D011 (Science and Faith Curriculum) and moved adoption with amendment.

**Original Text of Resolution:**

(D011)

*Resolved, the House of Deputies concurring, That the 73rd General Convention authorize the Working Group on Science, Technology and Faith of the Executive Council to develop adult material for congregations.*

**Committee Amendment:**

*Resolved, the House of Deputies concurring, That the 73rd General Convention authorize the Working Group on Science, Technology and Faith*

of the Executive Council to develop ~~and~~ material for congregations, *which will examine critical issues in the dialogue about science and technology within the framework of Christian theology and ethics.*

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #79)

**Education**

The House of Bishops Committee on Education presented its Report #6 on Resolution B049 (Required Anti-Racism Training), originally numbered A100, and moved adoption of a substitute.

**Original Text of Resolution:**

(B049)

*Resolved*, the House of Deputies concurring, That the lay and ordained leadership of the Episcopal Church, including all ordained persons, professional staff, and those elected or appointed to positions of leadership on committees, commissions, agencies, and boards be required to take anti-racism training and receive certification of such training; and be it further *Resolved*, That the Executive Council establish a procedure for registering and recording those who have been so trained.

**Committee Substitute:**

*Resolved*, the House of Deputies concurring, That beginning on September 1, 2000 the lay and ordained leadership of the Episcopal Church, including all ordained persons, professional staff, and those elected or appointed to positions of leadership on committees, commissions, agencies, and boards be required to take anti-racism training and receive certification of such training; and be it further

*Resolved*, That the Executive Council select and authorize appropriate programs that will be used at the national level; that each province select and authorize appropriate programs that will be used at the provincial level; and that each diocese select and authorize appropriate programs that will be used at the diocesan and parochial levels, each province and diocese to determine those lay and clergy leaders who are to take the training; and be it further

*Resolved*, That the Standing Commission on National Concerns continue to develop a list of such appropriate resources; and be it further

*Resolved*, That each national committee, commission, agency, and board, and each province and diocese maintain a register of those who are trainers and those who have been trained, and forward this information to the Executive Council by January 1, 2003, and every two years thereafter, and the Council to report on

this information to the 74th and 75th General Conventions.

**Motion carried**

**Substitute resolution adopted**

(Communicated to the House of Deputies in HB Message #80)

**Secretary General of the Anglican Communion**

The Rt. Rev. Herbert Donovan, Interim Anglican Observer at the United Nations, introduced the Rev. Canon John Peterson, Secretary General of the Anglican Communion, who addressed the House.

**RECESS**

Following announcements by the Secretary, the House of Bishops Committee on Dispatch of Business moved that the House stand in recess until 2:30 p.m.

**Motion carried**

The House recessed at 1:00 p.m. with prayer led by Chaplain Bullit-Jonas.

**AFTERNOON SESSION**

The House reconvened at 2:38 p.m. with the Presiding Bishop in the chair.

**The Presiding Bishop**

The Presiding Bishop announced that the Bishop of Western Michigan was excused from this session to attend the House of Deputies discussion on the "Called to Common Mission" resolutions.

**Executive Session**

Motion was made to move to Executive Session at 2:41 p.m. (staff to remain).

**Motion carried**

**Reflections**

Reflections were led by Chaplain Fenhagen.

**End of Executive Session**

Motion was made to move out of Executive Session at 3:05 p.m.

**Motion carried**

**Consent Calendar**

The House of Bishops Committee on Dispatch of Business moved to accept the Consent Calendar for the Fourth Legislative Day.

**Motion carried**

**Structure**

The House of Bishops Committee on Structure presented its Report #2 on Resolution A118 (Amend Canon I.2.3(a) as to Date of Resignation from Previous Jurisdiction by Presiding Bishop-elect) and moved adoption.

**Original Text of Resolution:**

(A118)

*Resolved*, the House of Deputies concurring, That Canon I.2.3(a) be amended to read as follows:

Sec. 3(a) Upon the expiration of the term of office of the Presiding Bishop, the Bishop who is elected successor shall tender to the House of Bishops a resignation from the Bishop's previous jurisdiction to take effect upon the date of assuming the office of Presiding Bishop, or, *upon good cause with the advice and consent of the Advisory Committee established under the Rules of Order of the House of Bishops*, not later than six months thereafter.

**Motion carried  
Resolution adopted**

(Communicated to the House of Deputies in HB Message #81)

**Church Pension Fund**

The House of Bishops Committee on Church Pension Fund presented its Report #1 on Resolution C024 (Church Pension Fund – Evaluate Housing Needs for Retired Clergy) and moved adoption with amendment.

**Original Text of Resolution:**

(C024)

*Resolved*, the House of Deputies concurring, That the Church Pension Fund analyze the housing situation for retired clergy persons and if needed develop planned housing facilities for those clergy who during their years of service were financially unable to set aside funds for retirement house.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the Church Pension Fund analyze the housing situation for retired clergy persons ~~and if needed develop planned housing facilities for~~ *to determine what, if any, types of housing programs would be desirable to assist* those clergy who during their years of service were financially unable to set aside funds for *suitable* retirement housing.

**Motion carried  
Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #82)

***(End of Consent Calendar)***

The Secretary laid the Consent Calendar for the Sixth Legislative Day on the table.

## Communications

The House of Bishops Committee on Communications presented its Report #1 on Resolution B029 (A Ministry of Communication of the Episcopal Church) and moved adoption with amendment.

**Original Text of Resolution:**

(B029)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention recognize the ministry of communication as an essential component of the mission of the Episcopal Church and a priority for sustained budgetary support; and be it further

*Resolved*, That the Episcopal Church recognize that effective communication is not a task to be accomplished but a ministry in which the whole community is engaged; and be it further

*Resolved*, That proactive communication focus on mission and outreach, on a broad and open discussion of the critical issues before the Church, and on opportunities for service and ministry; and be it further

*Resolved*, That, insofar as possible, as multi-faceted, convergence approach Episcopal Church communication include diocesan newspapers, parish newsletters, public media campaigns, mass media, web development, audio-visual programs, and various other new technologies such as e-mail and electronic-conferencing.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention recognize the ministry of communication as an essential component of the mission of the Episcopal Church and a priority for sustained budgetary support; and be it further

*Resolved*, That the Episcopal Church recognize that effective communication is not a task to be accomplished but a ministry in which the whole community is engaged; and be it further

*Resolved*, That proactive communication focus on mission and outreach, on a broad and open discussion of the critical issues before the Church, and on opportunities for service and ministry; and be it further

*Resolved*, That, insofar as possible, as a multi-faceted, convergence approach to Episcopal Church communication include diocesan newspapers, parish newsletters, public media campaigns, mass media, web development, audio-visual programs, and various other new technologies such as e-mail and electronic-conferencing; *and be it further*

*Resolved, That because people communicate in multiple ways, including signing, Braille, and many spoken and written languages, Church communication needs to encompass this diversity to be effective.*

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #83)

### **Rules of Order**

The House of Bishops Committee on Rules of Order presented its Report #1 on Resolution B014 (Use of Electronic Devices – House of Bishops) and moved adoption.

### **Original Text of Resolution:**

(B014)

*Resolved, That a new “Standing Order” of the Rules of Order for the House of Bishops be numbered # 10.*

*“At every session of the House of Bishops the use of mobile phones, paging devices, computers or other forms of electronic communication is prohibited.”*

The Bishop of New Hampshire moved to amend the resolution.

### **Proposed Amendment:**

*Resolved, That a new “Standing Order” of the Rules of Order for the House of Bishops be numbered # 10.*

*“At every session of the House of Bishops the use of mobile phones, paging devices, and computers or other forms of electronic communication for communication outside the House is prohibited.”*

The Bishop of Colorado moved to postpone the resolution indefinitely.

**Motion carried**

**Consideration postponed**

(Communicated to the House of Deputies in HB Message #84)

### **The Presiding Bishop**

The Presiding Bishop requested and received permission to address the House regarding Resolution C040 (Maintenance of a Principal Office for Women's Ministries).

### **Structure**

The House of Bishops Committee on Structure presented its Report #4 on Resolution C040 (Maintenance of a Principal Office for Women's Ministries) and moved concurrence.

Original Text of Resolution:  
(C040)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention approve the continuation of a separate staffed office to provide the resources and central focus for all women.

Bishop of Michigan moved to call question.

**Motion carried**  
**Debate terminated**

A vote was taken on Resolution C040.

**Motion defeated**  
**Resolution rejected**

(Communicated to the House of Deputies in HB Message #85)

The House of Bishops Committee on Structure presented its Report #3 on Resolution C002 (Amend Canon I.13.1 “Of Parishes and Congregations”) and moved adoption.

**Original Text of Resolution:**

(C002)

*Resolved*, the House of Deputies concurring, That Canon I. 13. Sec. 1.[p.48], “Of Parishes and Congregations” be amended as follows:

Canon I. 13: Of Parishes and Congregations

Sec. 1. Every Congregation of this Church shall belong to the Church in the Diocese in which its place of worship is situated: ~~and no Member of the Clergy having a Parish or Cure in more than one jurisdiction shall have a seat in the Convention of any jurisdiction other than that in which the Member of the clergy has canonical residence.~~ *A Member of the Clergy serving a Cure having Congregations in more than one jurisdiction shall have full rights, including vote, in the Convention of the jurisdiction in which the Member of the Clergy has canonical residence; such Member of the Clergy may be granted seat and voice in the jurisdiction(s) in which the Member of the Clergy does not have canonical residence.*

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Deputies in HB Message #86)

The House of Bishops Committee on Structure presented its Report #5 on Resolution B005 (Reaffirm the System of Geographic Provinces) and moved adoption with amendment.

**Original Text of Resolution:**

(B005)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention reaffirm the current system of organizing the dioceses of our church into geographical provinces for more effective mission and ministry, in recognition of the momentum, positive experiences, and energy within the provinces during this triennium; and be it further

*Resolved*, That the provinces utilize and broaden existing networks and resources to strengthen and expand their capacity to facilitate, coordinate, and support their mission and ministry initiative; and be it further

*Resolved*, That provinces continue to fulfill their canonical responsibilities and those that may be assigned to them by General Convention or Executive Council; and be it further

*Resolved*, That provinces demonstrate accountability by reporting regularly to dioceses, provinces, ECC and Executive Council, and by submitting a formal report to the 74th General Convention.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention reaffirm the current system of organizing the dioceses of our church into geographical provinces for more effective mission and ministry, in recognition of the momentum, positive experiences, and energy within the provinces during this triennium; and be it further

*Resolved*, That the provinces utilize and broaden existing networks and resources to strengthen and expand their capacity to facilitate, coordinate, and support their mission and ministry initiatives; and be it further

*Resolved*, That provinces continue to fulfill their canonical responsibilities and those that may be assigned to them by General Convention or Executive Council; and be it further

*Resolved*, That Provinces demonstrate accountability by reporting regularly to dioceses, Provinces, ECC, and Executive Council; ~~and by submitting a formal report to the 74th General Convention; and be it further~~

*Resolved*, That the Standing Commission on the Structure of the Church be directed to work with the Executive Council and the Provincial Leadership to study and make recommendations to the 74th General Convention in the following areas:

*The role and responsibilities of provinces regarding the sharing of National and Regional program resources;*

*The future of Province IX, working with the Standing Commission on World Mission and the individual dioceses.*

**Motion carried****Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #87)



**RECESS**

The House was in recess for 10 minutes, beginning at 3:39 p.m.

**Reconvene**

The House reconvened at 3:50 p.m. with the Vice-President in the chair.

**World Mission**

The House of Bishops Committee on World Mission presented its Report #8 on Resolution A053 (Migration Ministries Mission Statement) and moved adoption with amendment.

**Original Text of Resolution:**

(A053)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church adopt the statement “The Episcopal Church in Service to Refugees and Immigrants” as the mission statement of the Episcopal Church on behalf of refugees and immigrants.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church adopt the statement “The Episcopal Church in Service to Refugees and Immigrants” as *the* a mission statement of the Episcopal Church on behalf of refugees and immigrants.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #88)

The House of Bishops Committee on World Mission presented its Report #7 on Resolution A012 (Increasing Awareness of Haiti's Need and Promoting Assistance to Haiti) and moved adoption of a substitute.

**Original Text of Resolution:**

(A012)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention call on the Executive Council, the Presiding Bishop's Fund for World Relief, the United Thank Offering, and the dioceses of ECUSA to make themselves more aware of the needs of Haiti and to send, on the approval of the ecclesiastical authority there, help -- not just money -- in the form of teachers for schools, instructors to assist farmers to regain their land for agricultural purposes, and medical personnel for hospitals.

**Committee Substitute:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention call on the Executive Council, the Episcopal Relief and Development Fund (PBFWR), Mission Personnel Office, the Episcopal Partnership for Global Mission, Companion Dioceses, the United Thank Offering, and the dioceses of ECUSA to work in partnership with the Diocese of Haiti to address the Haitian people's most urgent needs, nurture the Diocese of Haiti's independence through strategic and long-range planning, and foster mutual learning through the exchange of human resources in the form of teachers for schools, agronomists to assist farmers reclaim land for agricultural purposes and reforestation, and medical personnel for hospitals; and be it further

*Resolved*, That, in the spirit of Partnership in Mission, the many parishes, dioceses, and agencies of the Episcopal Church that minister in Haiti through the Haiti Partnership explore ways in which members of the Episcopal Church outside Haiti can learn from the spirituality and witness of Episcopalians and other Christians in Haiti; and be it further

*Resolved*, That, the Episcopal Church, based upon its long standing commitment, call upon the U.S. and Haitian Governments to develop, in consultation with non-governmental agencies, a poverty reduction strategy for Haiti; and be it further

*Resolved*, That the U.S. aid, debt relief, and trade initiatives be directed to implement this poverty reduction strategy.

**Motion carried****Substitute resolution adopted**

(Communicated to the House of Deputies in HB Message #89)

**National and International Concerns**

The House of Bishops Committee on National and International Concerns presented its Report #10 on HD Message #18 on Resolution A051 (Availability of AIDS-related Medications) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #90)

**Final Text of Resolution:**

(A051)

*Resolved*, **That the 73rd General Convention of the Episcopal Church support compassionate initiatives to make HIV/AIDS-related medications available at affordable prices to infected persons throughout the world, especially in the poorest and neediest nations;** and be it further

*Resolved*, **That this General Convention urge the government of the United States to work with other governments and non-government organizations to find ways to make affordable drugs available while providing for continued research and development of HIV/AIDS-related medications;** and be it further

*Resolved, That being sensitive to the local initiatives where distribution will take place, we encourage fair and equitable distribution of these medications.*

The House of Bishops Committee on National and International Concerns presented its Report #11 on HD Message #15 on Resolution A057 (Recognition of the Problem of Trafficking in Women, Girls, and Boys) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #91)

**Final Text of Resolution:**

(A057)

*Resolved, That the 73rd General Convention recommend that every diocese bring to the attention of its members the domestic and international problem of trafficking in women, girls, and boys; and be it further*

*Resolved, That the Convention commend the ongoing work of the Executive Council's Committee for the Status of Women in developing educational materials to be used by congregations and dioceses; and be it further*

*Resolved, That the Convention support non-violent efforts to stop this abuse, to protect the victims, and prosecute the perpetrators of this injustice.*

**Ministry**

The House of Bishops Committee on Ministry presented its Report #6 on Resolution C003 (Amend Canon III.2 "Of Commissions on Ministry") and moved adoption.

**Original Text of Resolution:**

(C003)

*Resolved, the House of Deputies concurring, That Canon III.2., "Of Commissions on Ministry," be amended as follows:*

Canon III.2: Of Commissions on Ministry

Sec. 1. In each Diocese there shall be a Commission on Ministry ("the Commission") consisting of Clergy and Lay Persons. The number of members, terms of office, and manner of selection to the Commission shall be determined by the Canons of each diocese.

Sec. 2. The Commissions shall assist the Bishop with regard to the implementation of Canon III. 1., *"Of the Ministry of All Baptized Persons"*.

(a) In determining present and future *opportunities and* needs for the ministry *of all baptized persons* in the Diocese *and the world*.

~~(b) In recruiting and selecting persons for Holy Orders and in guiding and examining Postulants, Candidates, and Deacons in training for Priesthood.~~

*(b) In supporting the development, training, utilization, and affirmation of the ministry of all baptized persons in the Diocese and in the world.*

*Sec. 3. The Commission shall assist the Bishop with regard to the needs for ordained and Lay professional ministries in the Diocese:*

*(a) In determining present and future needs for ordained and Lay professional ministries in the Diocese.*

*(b) In recruiting and selecting persons for Holy Orders and in guiding and examining Postulants, Candidates, and Deacons in training for Priesthood.*

(c) In providing for the guidance and pastoral care of Clergy and Lay Persons who are in stipendiary and non-stipendiary positions accountable to the Bishop.

(d) In promoting the continuing education of the Clergy and of Lay Professionals employed by the Church.

~~(e) In supporting the development, training, utilization, and affirmation of the ministry in the world.~~

Sec. 34. The Bishop and Commission shall actively solicit from the clergy and laity of parishes, college and university campus ministry centers, and other communities of faith, nominations of persons whose demonstrated qualities of Christian commitment, leadership and vision, and responsiveness to the needs, concerns, and hopes of the world mark them as desirable candidates for positions of leadership in the Church. The Commission shall invite such nominees to engage in a process of discernment appropriate to the cultural background of the nominees by which to ascertain the type of leadership, lay or ordained, to which they may be called. When this discernment process has been completed, the Commission shall commend to the agencies with their procedures as established under ~~(c) and (e)~~ Sec. 2. (b) above, those whose vocation is to lay ministry, and shall present to the Bishop those whom it wishes to support as Postulants for ordination to the Diaconate or Priesthood, and who have indicated their willingness to be so nominated.

Sec. 4-5. The Commission may adopt rules for its work, subject to the approval of the Bishop; provided, they are not inconsistent with the Constitution and canons of the Church or of the Diocese. These rules may include provision for committees of the Commission to act on its behalf; however, ultimate responsibility shall remain with the Commission as a

whole to report to the bishop concerning an applicant's fitness and readiness for admission as a Postulant or Candidate, for ordination to the Diaconate and, if requested by the Bishop, to the Priesthood.

**Motion carried  
Resolution adopted**

(Communicated to the House of Deputies in HB Message #92)

**Message from the House of Deputies**

The Secretary announced House of Deputies Message #86 informing the House of the election of the Rev. George Werner as President of the House of Deputies.

**Education**

The House of Bishops Committee on Education presented its Report #8 on HD Message #10 on Resolution A083 (Commend the Promotion of Educational Materials Related to the Death Penalty within Dioceses and Parishes) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #93)

**Final Text of Resolution:**

(A083)

***Resolved, That as the Episcopal Church continues its opposition to the death penalty, parishes and dioceses be urged to study the death penalty and explore the reasons for our opposition: the inequity as applied to minorities, the poor and those who cannot afford adequate legal representation, the contribution to continued violence, and the violation of our Baptismal Covenant.***

The House of Bishops Committee on Education presented its Report #9 on HD Message #36 on Resolution A050 (HIV/AIDS Prevention Education) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #94)

**Final Text of Resolution:**

(A050)

***Resolved, That the 73rd General Convention call for the life-saving work of prevention education in the Episcopal Church to be continued by providing further Provincial training in the use of materials developed collaboratively by the appropriate bodies of this church for the prevention of AIDS among teens; and that the ministry of prevention be expanded to young adults, through development or adaptation of existing resources, to include emphasis on abstinence as well as on proven harm and risk***

**reduction strategies, such materials to respect the cultural differences among the peoples of this church;** and be it further *Resolved, That up to \$40,000 be allocated from the Program Budget for this work.*

The House of Bishops Committee on Education presented its Report #10 on Resolution C035 Provide Financial Support for Episcopal Cursillo) and moved adoption with amendment.

**Original Text of Resolution:**

(C035)

*Resolved, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church, meeting in Denver, give financial support to National Episcopal Cursillo in the amount \$25,000.00 per year.*

**Committee Amendment:**

*Resolved, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church, meeting in Denver, give financial support to National Episcopal Cursillo in the amount ~~\$25,000.00~~ \$75,000.00 (for 2001-2003 triennium) to help share the gift of Cursillo outside the United States .*

Bishop Joslin moved to call question.

**Motion carried**  
**Debate terminated**

A vote was taken on Resolution C035 as amended.

**Motion defeated**  
**Resolution rejected**

(Communicated to the House of Deputies in HB Message #95)

The House of Bishops Committee on Education presented its Report #11 on HD Message #25 on Resolution A014 (A Modern Archival Facility for The Episcopal Church) and moved concurrence.

**The House concurred**  
(Communicated to the House of Deputies in HB Message #96)

**Final Text of Resolution:**

(A014)

*Resolved, That the Board of the Archives of the Episcopal Church evaluate the options that are available in creating a suitable archival facility for gathering, safeguarding, and preserving records of enduring value to the Episcopal Church's spiritual and cultural heritage;* and be it further

*Resolved, That the Board enter into partnership with the Executive Council and other church-wide constituencies to appoint a project team that will gather data, identify resources, and formulate specific plans for purposes of establishing a facility that will meet the needs of a modern records and information management program; and be it further*

*Resolved, That the Board be authorized to work with the project team to select an alternative that best meets the needs of the national and local church and, with the Executive Council, to initiate actions necessary to create an archival facility that will be a center for education, evangelism, and service to the church.*

The House of Bishops Committee on Education presented its Report #12 on HD Message #22 on Resolution A046 (Conversation with Youth and Young Adults about Sexuality) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #97)

**Final Text of Resolution:**

(A046)

*Resolved, That the 73rd General Convention of the Episcopal Church strongly urge dioceses and congregations to provide a safe, hospitable environment for frank conversation with youth and young adults about human sexuality, to share and teach accurate information, and to promote dialogue, within the context of the Baptismal Covenant; and be it further*

*Resolved, That the Episcopal Church Center's Ministries with Young People Cluster, in consultation with provincial networks, identify and recommend comprehensive guidelines and resources for these conversations.*

The House of Bishops Committee on Education presented its Report #15 on Resolution D014 (Funding on Seminaries by the One Percent Support Formula) and moved adoption with amendment.

**Original Text of Resolution:**

(D014)

*Resolved, the House of Deputies concurring, That the 73rd General Convention reaffirm the commitment of the Episcopal Church to the policy for the funding of the Seminaries of the Church in that each parish, mission and congregation of the several dioceses within the fifty states of the United States and the Convocation of the American Churches in Europe shall give annually at least 1% of their net disposable budgeted income to one or more of these Seminaries as selected by each donor; and be it further*

*Resolved*, That each such diocese adopt a procedure by resolution of its Convention to assure that each parish, mission, and congregation of that diocese

participates in this funding commitment; and be it further

*Resolved*, That at least annually, the Presiding Bishop and each diocesan Ecclesiastical Authority are respectfully requested jointly to inform every parish, mission, and congregation of the respective dioceses of this policy and encourage generous participation in the support of the Seminaries; and be it further

*Resolved*, That in addition to the above, this General Convention respectfully request that the Presiding Bishop continue to designate one Sunday each year as Theological Education Sunday to be observed at the time by all such parishes, mission, and congregations as an occasion for informing and sharing the work of the Seminaries in the mission and ministry of this Church; and be it further

*Resolved*, That the Seminaries shall strive diligently to strengthen the partnership with the several dioceses, parishes, missions, and congregations through dialogue and by sharing their unique relationships with this Church and their joint and several roles in providing theological education for both the ordained and lay in support of the Church's mission to restore all people to unity with God and each other in Christ through its ministry of worship, forgiveness, proclamation, service, and securing justice; and be it further

*Resolved*, That each Seminary shall submit an annual report as to receipts from this support and application thereof to the Standing Commission on Ministry Development, which the Commission shall report the results thereof to the 74th General Convention.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention reaffirm the commitment of the Episcopal Church to the policy for the funding of the Seminaries of the Church in that each ~~parish, mission and~~ congregation of the several dioceses within the fifty states of the United States and the Convocation of the American Churches in Europe shall give annually at least 1% of their net disposable budgeted income to one or more of these Seminaries as selected by each donor; and be it further

*Resolved*, That each such diocese ~~adopt be encouraged to develop~~ a procedure by ~~Resolution of its Convention to assure~~ ~~which~~ each ~~parish, mission and~~ congregation of that diocese participates in this funding commitment; and be it further

*Resolved*, That at least annually, the Presiding Bishop and each diocesan Ecclesiastical Authority are respectfully requested jointly to inform every ~~parish, mission and~~ congregation of the respective dioceses of this policy and encourage generous participation in the support of the Seminaries; and be it further

*Resolved*, That in addition to the above, this General Convention respectfully request that the Presiding Bishop continue to designate one Sunday each year



as Theological Education Sunday to be observed at the time by all such ~~parishes, missions and congregations~~ as an occasion for informing and sharing the work of the Seminaries in the mission and ministry of this Church; and be it further

*Resolved*, That the Seminaries strive diligently to strengthen the partnership with the several dioceses, ~~parishes, missions~~ and congregations through dialogue and by sharing their unique relationships with this Church and their joint and several roles in providing theological education for both the ordained and lay in support of the Church's mission to restore all people to unity with God and each other in Christ through its ministry of worship, forgiveness, proclamation, service, and securing justice; and be it further

*Resolved*, That each Seminary submit an annual report as to receipts from this support and application thereof to the Standing Commission on Ministry Development, which the Commission shall report the results thereof to the 74th General Convention.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #98)

The House of Bishops Committee on Education presented its Report #16 on HD Message #66 on Resolution A015 (Deposit of the Church's Published Works in the National Church Archives) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #99)

**Final Text of Resolution:**

(A015)

*Resolved*, **That no less than two fair copies of all published works produced by the national offices and canonical agencies of the Episcopal Church be deposited in the Archives of the Episcopal Church where they shall be registered and made immediately accessible to the broader church and the public; and that the same deposit shall be required of all statements and works endorsed or recommended by the General Convention and shall be transmitted to the Archives by the person or body who is the original author of the resolution or by some other means;** and be it further

*Resolved*, **That all dioceses be urged to deposit in the national Church Archives copies (electronic, if possible and appropriate) of diocesan publications including the newspapers, periodicals, studies, reports, and other circulated public statements.**

The House of Bishops Committee on Education presented its Report #17 on HD Message #64 on Resolution C038 (Funding Increase for Historically Black Colleges) and moved concurrence.

The Bishop of Mississippi moved to amend the resolution.

**Proposed Amendment:**

Change “\$2,000,000” to “\$1,200,000” and after “triennium” request Trustees the of the Domestic and Foreign Missionary Society to match \$3,600,000 annually.

The Bishop of Louisiana moved to call question.

**Motion carried**  
**Debate terminated**

A vote was taken on the Bishop of Louisiana’s amendment.

**Motion defeated**  
**Amendment defeated**

The Bishop of El Camino Real moved to substitute the resolution.

**Proposed Substitute:**

*Resolved*, the House of Bishops concurring, That Program and Budget fund the three colleges at \$2,000,000 each year, each diocese taking responsibility to raise the difference of \$3,000,000.

A vote was taken on the substitute resolution.

**Motion defeated**  
**Resolution rejected**

A vote was taken on Resolution C038.

**The House concurred**

(Communicated to the House of Deputies in HB Message #100)

**Final Text of Resolution:**

(C038)

***Resolved*, That the 73rd General Convention, in keeping with the established goals of the 71st General Convention, approve an increase in funding in the Program Budget for St. Augustine's, St. Paul's, and Voorhees Colleges from \$950,000 to \$2,000,000 for each year of the 2001-2003 triennium.**

The House of Bishops Committee on Education presented its Report #18 on HD Message #65 on Resolution D002 (Historically Black Colleges Single Parent Programs Funding) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #101)

**Final Text of Resolution:**

(D002)

*Resolved, That the 73rd General Convention approve a separate item in the Program budget, in addition to the regularly budgeted appropriation for St. Paul's College in Lawrenceville, Virginia and Voorhees College in Denmark, South Carolina, in the total amount of \$150,000.00 per annum (\$75,000.00 for each college) for each year of the 2001-2003 triennium (\$450,000 total), to fund their Single Parent/Mother Support Programs for services such as daycare and housing.*

**House of Deputies: Vote Results**

Bishop Kimsey reported the results from the House of Deputies on:

A040	C 97 - yes	5 - no	5 - divided
	L 93 - yes	5 - no	8 - divided
A041	C 96 - yes	5 - no	6 - divided
	L 94 - yes	6 - no	6 - divided
A042	C 97 - yes	4 - no	6 - divided
	L 96 - yes	6 - no	4 - divided

**RECESS**

Following announcements by the Secretary, the House of Bishops Committee on Dispatch of Business moved that the House stand in recess until 11:00 a.m. on the Sixth Legislative Day.

**Motion carried**

The House recessed at 5:04 p.m. with prayer led by Chaplain Bullitt-Jonas.

**FIFTH DAY**

**Sunday  
July 9, 2000**

The Fifth Legislative Day was declared a Day of Rest by the Presiding Bishop and no legislative actions were taken.

**SIXTH DAY**

**Monday  
July 10, 2000**

**MORNING SESSION**

The House reconvened at 11:04 a.m. with the Presiding Bishop in the chair.

**Bishop of Mpwapwa**

The Presiding Bishop welcomed the Rt. Rev. Simon Chiwanga, Bishop of Mpwapwa in the Anglican Church of Tanzania and Chair of the Anglican Consultative Council, who gave the sermon at the Convention Eucharist, Sunday, July 9.

**Agenda of the Day**

The House of Bishops Committee on Dispatch of Business moved to adopt the agenda of the day.

**Motion carried  
Agenda adopted**

**Previous Day's Minutes**

The House of Bishops Committee on Dispatch of Business moved to dispense with the reading of the previous day's minutes.

**Motion carried**

**Messages from the House of Deputies**

The Secretary announced that the following messages had been received from the House of Deputies:

- HD Message #72: A030 (Amend Canons III.22.3(a), III.23.6(a) & (b))  
The House of Deputies concurred.
- HD Message #73: A024 (Amend Canons III.22.3(d), III.22.4(a), III.22.6, III.26.1(b))  
The House of Deputies concurred.
- HD Message #74: B011 (Funding of Provincial Program Coordinators)  
The House of Deputies adopted the resolution with amendment.
- HD Message #75: A010 (Funding a Joint Commission to Work on Migration Problem for Haiti and the Dominican Republic)  
The House of Deputies adopted a substitute resolution.

- HD Message #76: A079 (Create an Association of Episcopal Health Care Groups and Individuals)  
The House of Deputies adopted a substitute resolution.
- HD Message #77: B013 (Call for the Release of Mordechai Vanunu from Prison)  
The House of Deputies concurred.
- HD Message #78: D032 (Redress for Japanese Latin Americans)  
The House of Deputies referred the resolution to a Standing Commission.
- HD Message #79: C027 (Lifting Economic Sanctions Against the People of Iraq)  
The House of Deputies adopted the resolution with amendment.
- HD Message #80: B002 (Criminal Justice System Reform)  
The House of Deputies re-referred the resolution to a Legislative Committee.
- HD Message #81: Presiding Bishop's Nominations of Registrar and Historiographer  
The House of Deputies concurred.
- HD Message #82: A115 (Amend Canon I.1.2.(g) Convening First Meeting of Standing Commissions)  
The House of Deputies adopted the resolution.
- HD Message #83: A064 (Leadership Program for Musicians Serving in Small Congregations (LPM))  
The House of Deputies concurred.
- HD Message #84: B018 (Commendation of Episcopal Appalachian Ministries)  
The House of Deputies adopted the resolution.
- HD Message #85: A103 (Church Membership Study)  
The House of Deputies concurred with the resolution.
- HD Message #86: Election of President of House of Deputies  
The House of Deputies has elected as President of the House, the Very Rev. George Werner.
- HD Message #87: A126 (Amend Canon II.3.7 as to Appointment and Term of Office of the Custodian of the Standard Book of Common Prayer)  
The House of Deputies concurred.
- HD Message #88: A067 (Inclusions in the Calendar of the Church Year)  
The House of Deputies concurred.
- HD Message #89: A039 (Dialogue with the Presbyterian Church (U.S.A) and the Episcopal Church)  
The House of Deputies concurred.
- HD Message #90: A040 (Acceptance of "Called to Common Mission")  
The House of Deputies concurred.

- HD Message #91: A041 (Enact Temporary Suspension of Ordinal, Second Reading (1997-A019))  
The House of Deputies concurred.
- HD Message #92: A042 (Amend Constitution Article VIII: Requests for Ordination, Second Reading (1997-A020))  
The House of Deputies concurred.
- HD Message #93: B010 (60th Anniversary of the Founding of the Presiding Bishop's Fund for World Relief and the Adoption of the Name "Episcopal Relief and Development")  
The House of Deputies adopted the resolution.
- HD Message #94: A128 (Episcopal Partnership for Global Mission)  
The House of Deputies concurred.
- HD Message #95: A023 (Amend Constitution Article II, Section 2, First Reading)  
The House of Deputies rejected the resolution.

**Ministry**

The House of Bishops Committee on Ministry presented its Report #5 on Resolution C012 (Funding for Indigenous Theological Training Institute) and moved adoption.

**Original Text of Resolution:**

(C012)

*Resolved*, the House of Deputies concurring, That the Episcopal Church of the United States of America support new directions in American Indian training through the Indigenous Theological Training Institute in North America; and be it further

*Resolved*, That \$375,000 be allocated in the triennium to fully develop the Indigenous Theological Training Institute placed under coordination of the Episcopal Council of Indian Ministries and Office of Native American Ministry, with report on progress at the next General Convention.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the Episcopal Church of the United States of America support new directions in American Indian training through the Indigenous Theological Training Institute in North America; and be it further

*Resolved*, That ~~\$375,000~~ \$450,000 be allocated in the triennium to fully develop the Indigenous Theological Training Institute placed under coordination of the Episcopal Council of Indian Ministries and Office of Native American Ministry, with report on progress at the next General Convention.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #102)

**Church Pension Fund**

The House of Bishops Committee on Church Pension Fund presented its Report #3 on Resolution D046 (On Extending Disability Insurance to All Parishes) and moved adoption with amendment.

**Original Text of Resolution:**

(D046)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention encourage the Board of the Church Pension Fund to provide disability insurance at no charge to all parishes and church-related organizations within the Pension Fund system as part of a safety net for clergy serving the Church.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention encourage the Board of the Church Pension Fund to provide ~~disability insurance~~ *short-term disability benefits* at no charge to all ~~parishes~~ *congregations* and church-related organizations within the Pension Fund system as part of a safety net for *eligible* clergy ~~serving the Church~~ *and lay employees*.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #103)

**Canons**

The House of Bishops Committee on Canons presented its Report #11 on Resolution B044 (Amend Canon IV.3.19 Confidentiality in Title IV Matters) and moved adoption.

**Original Text of Resolution:**

(B044)

*Resolved*, the House of Deputies concurring, That Canon IV.3.19 be amended to read:

Sec.19. Prior to the issuance of a Presentment or a determination not to issue a Presentment, as the case may be, the matter shall be confidential, except *(i)* as may be determined to be pastorally appropriate by the Ecclesiastical Authority; *or (ii) as necessary to seek or secure diocesan authority for resolution of the matter or any part thereof.*

**Motion carried**

**Resolution adopted**

(Communicated to the House of Deputies in HB Message #104)



**National and International Concerns**

The House of Bishops Committee on National and International Concerns presented its Report #12 on HD Message #16 on Resolution A058 (“A Pledge of Nonviolence”) and moved concurrence.

**Motion carried**

**The House concurred**

(Communicated to the House of Deputies in HB Message #105)

**Final Text of Resolution:**

(A058)

*Resolved*, That each congregation of the Episcopal Church become a model for peacemaking in our violent society by encouraging its members to commit themselves to nonviolent and peaceable behavior in their relationships with others at home, at school, at work, at church, in the community, and wherever they find themselves; and be it further

*Resolved*, That every congregation also encourage its members to adopt “A Pledge of Nonviolence” as it comes from the Institute for Peace and Justice, St. Louis, Missouri:

**Making peace must start within ourselves. I commit myself to become, with God's help, a nonviolent and peaceable person. To respect myself, to affirm others, and to avoid uncaring criticism, hateful words, physical attacks, and self-destructive behavior.**

**To share my feelings honestly, to look for safe ways to express my anger, and to work at solving problems peacefully.**

**To listen carefully to one another, especially those who disagree with me, and to consider others' feelings and needs rather than insisting on having my own way.**

**To apologize and make amends when I have hurt another, to forgive others, and to keep from holding grudges.**

**To treat the environment and all living things, including our pets, with respect and care.**

**To select entertainment and toys that support healthy values, and to avoid entertainment that makes violence look exciting, funny, or acceptable.**

**To challenge violence in all its forms whenever I encounter it, whether at home, at school, at work, at church or in the community, and to stand with others who are treated unfairly.**

**This is my pledge. These are my goals. I will check myself on what I have pledged once a month for the next twelve months, so that I can help myself and others become more peaceable people.**

**Prayer Book, Liturgy and Church Music**

The House of Bishops Committee on Prayer Book, Liturgy and Church Music presented its Report #5 on Resolution A068 (Authorization of Trial Use of Commemorations) and moved adoption with amendment.

**Original Text of Resolution:**

(A068)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention authorize, for trial use until the General Convention of 2003, the commemorations proposed by this Convention, with the following propers:

**August 13****Florence Nightingale**

*Nurse, Social Reformer, 1910*

I. *A Rite I version of the collect will be provided.*

II. Life-giving God, you alone have power over life and death, over health and sickness: give power, wisdom, and gentleness to those who follow the lead of Florence Nightingale, that they, bearing with them your presence, may not only heal but bless, and shine as lanterns of hope in the darkest hours of pain and fear; through Jesus Christ, the healer of body and soul, who lives and reigns with you and the Holy Spirit, one God, now and forever. *Amen.*

Psalm – 73:23-29

Lesson – Isaiah 58:6-11

Gospel – Matthew 25:31-46

Preface of a Saint

Post Communion Prayer

God of eternal compassion, you fill our lives with your plenteousness and gladden our hearts with the new wine of your kingdom. Grant us so to behold your Son in every friend and stranger, that we may minister to him as he first ministered to us; for his sake, who is Lord now and for ever. *Amen.*

**June 12****Enmegahbowh**

*Priest and Missionary, 1902*

I. Almighty God, thou didst lead thy pilgrim people of old with fire and cloud; grant that the ministers of thy church, following the example of blessed Enmegahbowh, may stand before thy holy people, leading them with fiery zeal and gentle humility. This we ask through Jesus, the Christ, who liveth and reigneth with thee in the unity of the Holy Spirit, one God now and forever. *Amen.*

II. Almighty God, you led your pilgrim people of old with fire and cloud; grant that the ministers of your church, following the example of blessed Enmegahbowh, may stand before your holy people, leading them with fiery zeal and gentle humility. This we ask through Jesus, the Christ, who lives and reigns with you in the unity of the Holy Spirit, one God now and forever. *Amen.*

Psalm – 129  
 Lesson – Isaiah 52:7-10  
 Lesson – 1 Peter 5:1-4  
 Gospel – Luke 6:17-23  
 Preface

**October 11****Philip the Deacon**

I. *A Rite I version of the collect will be provided.*  
 II. Holy God, your Spirit guided Philip the Deacon to show how ancient prophecies are fulfilled in Jesus, the Messiah: open our minds to understand the Scriptures and deepen our faith in Christ; who is alive and reigns with you and the Holy Spirit one God, for ever and ever. *Amen.*

Psalm – 67  
 Lesson – Isaiah 53:7-11  
 Lesson – Acts 8:26-40  
 Gospel – Matthew 28:18-20  
 Preface

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention authorize, for trial use until the General Convention of 2003, the commemorations proposed by this Convention, with the following propers:

**August ~~13~~ 12****Florence Nightingale**

*Nurse, Social Reformer, 1910*

I. *A Rite I version of the collect will be provided.*  
 II. Life-giving God, you alone have power over life and death, over health and sickness: give power, wisdom, and gentleness to those who follow the lead of Florence Nightingale, that they, bearing with them your presence, may not only heal but bless, and shine as lanterns of hope in the darkest hours of pain and fear; through Jesus Christ, the healer of body and soul, who lives and reigns with you and the Holy Spirit, one God, now and forever. *Amen.*

Psalm – 73:23-29  
 Lesson – Isaiah 58:6-11  
 Gospel – Matthew 25:31-46  
 Preface of a Saint I  
 Post Communion Prayer

God of eternal compassion, you fill our lives with your plenteousness and gladden our hearts with the new wine of your kingdom. Grant us so to behold your Son in every friend and stranger, that we may minister to him as he first ministered to us, for his sake, who is Lord now and for ever. *Amen.*

**June 12****Enmegahbowh**

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*Priest and Missionary, 1902*

I. Almighty God, thou didst lead thy pilgrim people of old with fire and cloud; grant that the ministers of thy church, following the example of blessed Enmegahbowh, may stand before thy holy people, leading them with fiery zeal and gentle humility. This we ask through Jesus, the Christ, who liveth and reigneth with thee in the unity of the Holy Spirit, one God now and forever. *Amen.*

II. Almighty God, you led your pilgrim people of old with fire and cloud; grant that the ministers of your church, following the example of blessed Enmegahbowh, may stand before your holy people, leading them with fiery zeal and gentle humility. This we ask through Jesus, the Christ, who lives and reigns with you in the unity of the Holy Spirit, one God now and forever.

*Amen.*

Psalm – 129

Lesson – Isaiah 52:7-10

or

Lesson – 1 Peter 5:1-4

Gospel – Luke 6:17-23

Preface of a Saint I

**October 11****Philip**

~~the~~ *Deacon and Evangelist*

I. *A Rite I version of the collect will be provided.*

II. ~~Holy God, your Spirit guided Philip the Deacon to show how ancient prophecies are fulfilled in Jesus, the Messiah. open our minds to understand the Scriptures and deepen our faith in Christ, no one is excluded from your love; and your truth transforms the minds of all who seek you. as your servant Philip was led to embrace the fullness of your salvation and to bring the stranger to Baptism, so give us all the grace to be heralds of the Gospel, proclaiming your love in Jesus Christ our Savior, who is alive lives and reigns with you and the Holy Spirit, one God, forever now and forever. Amen.~~

Psalm – 67

Lesson – Isaiah 53:7-11

or

Lesson – Acts 8:26-40

Gospel – Matthew 28:18-20

Preface of Apostles and Ordinations

The Bishop of Western Kansas moved to call question.

A vote was taken to terminate debate.

**Motion carried**  
**Debate terminated**

A vote was taken on Resolution A068.

**Motion carried**  
**Resolution adopted with amendment**  
(Communicated to the House of Deputies in HB Message #106)

**Canons**

The House of Bishops Committee on Canons presented its Report #12 on Resolution B048 (Amend Canon III.12.1 Implementation of *Called to Common Mission*) and moved adoption with amendment.

**Original Text of Resolution:**

(B048)

*Resolved*, the House of Deputies concurring, That Canon III.12.Sec.1 be amended by adding a new subsection (d) to read as follows:

*(d) The provisions of this Section 1 shall be fully applicable to all members of the Clergy duly ordained in the Evangelical Lutheran Church in America or its predecessor bodies before January 1, 2001, as well as those ordained after that date by Bishops of that Church.*

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That Canon III.12.Sec.1 be amended by adding a new subsection (d) to read as follows:

*(d) The provisions of this Section 1 shall be fully applicable to all Members of the Clergy ordained in the Evangelical Lutheran Church in America or its predecessor bodies before January 1, 2001, as well as those ordained after that date by Bishops of that Church.*

**Motion carried**  
**Resolution adopted with amendment**  
(Communicated to the House of Deputies in HB Message #107)

The House of Bishops Committee on Canons presented its Report #14 on Resolution D056 (Provision of Hearing by Standing Committees of Requests for Remission of Sentences) and moved to refer the resolution to a Standing Commission.

**Original Text of Resolution:**

(D056)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church direct the Standing Committee on Constitution and Canons to prepare an amendment to Title IV, Canon 13, providing a process by which a member or former member of the clergy, desiring remission or modification of a sentence under Title IV, or under any other discipline formal or informal, including remission of deposition, may, if the Bishop of his or her diocese of residence be unwilling to act affirmatively upon that application, request and be granted a hearing within 60 days by the Standing Committee of the diocese; and be it further

*Resolved*, That the applicant may be represented by counsel and may present evidence and witnesses in support of his or her request. The same application may not be repeated for at least two years, unless a substantial change in circumstances can be demonstrated.

**Motion carried****Resolution referred to a Standing Commission**

(Communicated to the House of Deputies in HB Message #108)

**Structure**

The House of Bishops Committee on Structure presented its Report #6 on HD Message #74 on Resolution B011 (Funding of Provincial Program Coordinators) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #109)

**Final Text of Resolution:**

(B011)

*Resolved*, **That the 73rd General Convention further empower mutual partnership in mission and ministry, by appropriating \$200,000.00 for each year of the next triennium to assist Provinces 1-8 in funding provincial program coordination.**

**National and International Concerns**

The House of Bishops Committee on National and International Concerns presented its Report #13 on HD Message #76 on Resolution A079 (Create an Association of Episcopal Healthcare Groups and Individuals) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #110)

**Final Text of Resolution:**

(A079)

*Resolved*, That the Executive Council direct the Office of the Bishop for the Armed Services, Healthcare and Prison Ministries to convene representatives of the Episcopal healthcare groups (including the Association of Episcopal Healthcare Chaplains and the National Episcopal Healthcare Ministries) and individuals representing various professions in healthcare and in healthcare policy (recognizing the need for advice on the financial challenges inherent in this area), as well as those engaged in the teaching of, and research on medical ethics and end-of-life issues; and be it further

*Resolved*, That this Office and group work in cooperation with the Office of Government Relations, as well as appropriate interfaith and ecumenical organizations to articulate and communicate to public policy makers and the public, the positions of the Episcopal Church with regard to healthcare policy. This will include: advocacy for a healthcare system in which all may be guaranteed decent and appropriate primary healthcare during their lives and as they approach death; keeping abreast of the rapidly changing healthcare market and developments in biomedical research as they affect health-related public policies; collecting, collating, and developing resources and teaching materials related to access to healthcare for the use of dioceses, congregations, and individuals; and be it further

*Resolved*, That this Office develop structures which will further useful cooperation and support among the institutions, organizations, and individuals engaged in healthcare; and be it further

*Resolved*, That the Office of the Bishop for Armed Services, Healthcare and Prison Ministries report to the 74th General Convention the results of this action.

**National and International Concerns**

The House of Bishops Committee on National and International Concerns presented its Report #14 on Message #53 on Resolution C045 (Restoration of Diplomatic Relations Between U.S. and Cuba) and moved concurrence.

Bishop Soto moved to amend the resolution.

**Proposed Amendment:**

Add a resolve clause to the end of Resolution C045.

*Resolved*, To ask that in the process of establishing diplomatic relations with Cuba, issues of human rights, freedom of speech and movement be taken in consideration along with freedom of political prisoners.

Consideration was set aside temporarily.

**Consideration postponed**

The House of Bishops Committee on National and International Concerns presented its Report #15 on HD Message #47 on Resolution A081 (National Support for the Implementation of a Just Wage) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #111)

**Final Text of Resolution:**

(A081)

***Resolved, That the 73rd General Convention of the Episcopal Church urge Bishops and leaders within their dioceses actively to support the ongoing implementation of a living wage within the institutions of the church, as passed by the 1997 General Convention and continue to advocate the passage of living wage ordinances at all government levels.***

The House of Bishops Committee on National and International Concerns presented its Report #16 on HD Message #68 on Resolution A078 (Call to Lawmakers and Physicians to Provide More Adequate and Comprehensive Hospice and Palliative Care) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #112)

**Final Text of Resolution:**

(A078)

***Resolved, That the 73rd General Convention, mindful of the resolutions on health care of the 69th, 70th, and 71st General Conventions and the resolutions on Principles on the Prolongation of Life of the 70th and 71st General Conventions, call upon federal and state lawmakers to:***

***Remove existing legal, financial, and regulatory obstacles to the provision of effective and comprehensive palliative care and pain and symptom management for persons approaching death;***

***Enable timely referrals to hospice for persons approaching death;***

***Promote the development of care grounded in the hospice model of care for those in the advanced stages of a chronic, degenerative illness who are not eligible for Medicare hospice coverage but whose illness has progressed to a point where supportive care related to foreseeable death would be appropriate and beneficial to them and to their families;***

***Improve education and training in palliative care and pain and symptom management for health care professionals; and be it further***



*Resolved, That the 73rd General Convention call upon the health care professions to improve the quality of palliative care and pain and symptom management for those near the end-of-life by such measures as:*

**Providing sufficient levels of pain-relieving or sedating medication for those approaching death to alleviate their pain and suffering, with their consent or that of their surrogate;**  
**Making timely referrals to hospice care.**

The House of Bishops Committee on National and International Concerns presented its Report #17 on HD Message #40 on Resolution A052 (Encourage Awareness of Justice Issues Related to HIV/AIDS) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #113)

**Final Text of Resolution:**

(A052)

*Resolved, That the 73rd General Convention of the Episcopal Church encourage the church at every level to combat the oppression of people based on race, gender, and sexual orientation. This oppression contributes directly to the spread of HIV/AIDS and hinders the effective prevention, education, treatment, and access to services for HIV/AIDS; and be it further*

*Resolved, That the 73rd General Convention of the Episcopal Church, as a response to the continuing pandemic of HIV/AIDS, call the church to preach, pray for, and pursue: justice, care for bodies and souls, prevention education, sound public policy, fairness in the church workplace, and collaboration in our individual and corporate responses to HIV/AIDS.*

The House of Bishops Committee on National and International Concerns presented its Report #18 on HD Message #79 on Resolution C027 (Lifting Economic Sanctions Against the People of Iraq) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #114)

**Final Text of Resolution:**

(C027)

*Resolved, That the 73rd General Convention of the Episcopal Church in the United States of America urge the Security Council of the United Nations and the President of the United States to take immediate action to lift restrictions on normal trade in civilian goods with Iraq while retaining appropriate political sanctions and a strict embargo on military-related items; and be it further*

*Resolved, That copies of this resolution be sent to the member of the United Nations Security Council, the President of the United*

**States, the Secretary of State, the Senate and House Committees on Foreign Affairs, and United States Senators and Representatives.**

The House of Bishops Committee on National and International Concerns presented its Report #19 on Resolution D028 (Support of Okinawan People and Security Concerns in Asia Pacific Region) and moved adoption with amendment.

**Original Text of Resolution:**

(D028)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention urge members of the Episcopal Church and the wider Anglican Communion to support the vast majority of the Okinawan people in their unceasing efforts to achieve the complete removal of U.S. military bases and U.S. military personnel from Okinawa and to return these lands for peaceful, people-oriented development; and be it further

*Resolved*, That the General Convention urge the Presiding Bishop of the Episcopal Church, with the assistance of Peace and Justice Ministries, wherever possible in concert with the Anglican Church in Japan (Nippon Sei Ko Kai) and with other religious bodies in the United States, to seek to implement the spirit of this resolution by communicating with the President of the United States, the U.S. Congress, and the U.S. Secretary of Defense; and be it further

*Resolved*, That Episcopal Church leadership, in support of the Bishop and Diocese of Okinawa and in consultation with the Nippon Sei Ko Kai and other Anglican partners, pursue consideration of security concerns within the East Asia Pacific Region.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention urge members of the Episcopal Church and the wider Anglican Communion to support the vast majority of the Okinawan people in their unceasing efforts to achieve the ~~complete~~ removal of U.S. military bases and U.S. military personnel from Okinawa and to return these lands for peaceful, people-oriented development; and be it further

*Resolved*, That the General Convention urge the Presiding Bishop of the Episcopal Church, with the assistance of Peace and Justice Ministries, wherever possible in concert with the Anglican Church in Japan (Nippon Sei Ko Kai) and with other religious bodies in the United States, to seek to implement ~~the spirit of~~ this resolution by communicating with the President of the United States, the U.S. Congress, and the U.S. Secretary of Defense; and be it further

*Resolved*, That Episcopal Church leadership, in support of the Bishop and Diocese of Okinawa and in consultation with the Nippon Sei Ko Kai and

other Anglican partners, pursue consideration of security concerns within the East Asia Pacific Region.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #115)

**Prayer Book, Liturgy and Church Music**

The House of Bishops Committee on Prayer Book, Liturgy and Church Music presented its Report #7 on Resolution A066 (Of the Revision, Renewal and Enrichment of the Common Worship of this Church) and moved adoption of a substitute.

**Original Text of Resolution:**

(A066)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention direct the Standing Commission on Liturgy and Music to prepare and present to the 74th General Convention a plan for liturgical Revision, Renewal, and Enrichment of the Common Worship of this Church based on a thoroughgoing process of data-collection involving parishes, dioceses, provinces, and the organizations of this church; and be it further

*Resolved*, That this plan include forms of worship reflective of our multicultural, multiethnic, multilingual, and multigenerational church while providing rites and structures that ensure the unity of Common Prayer; and be it further

*Resolved*, That any new or revised rites when authorized be available for distribution in a variety of forms, including multimedia and electronic options; and be it further

*Resolved*, That the Standing Liturgical Commission be directed to prepare for publication and use alternative liturgical materials to be presented to the 74th General Convention; and be it further

*Resolved*, That the sum of \$750,000.00 be appropriated for support of this program; this appropriation to be administered by the Office for Liturgy and Music.

**Committee Substitute:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention receive the report of the Standing Commission on Liturgy and Music in response to Resolution C021s of the 72nd General Convention (The Blue Book, 2000 pp. 232-242, 292-294); and be it further

*Resolved*, That the 73rd General Convention direct the Standing Commission on Liturgy and Music to implement a plan for liturgical renewal and enrichment of the common worship of this Church based on this report; and be it further

*Resolved*, That this implementation begin with a thorough process of data-collection involving the whole church to be reported to the 74th General Convention; and be it further

*Resolved*, That congregations, dioceses, provinces, and the other organizations of this Church be encouraged to be active participants in this process; and be it further

*Resolved*, That at every stage, this plan support this process by the development and dissemination of educational programs and materials to deepen liturgical understanding and enhance liturgical skills; and be it further

*Resolved*, That this plan include liturgical forms reflective of our traditional experience of worship as well as our multi-cultural, multi-ethnic, multi-lingual, and multi-generational Church while providing for the unity and continuity of the Book of Common Prayer; and be it further

*Resolved*, That any new or revised rites, when authorized be available for distribution in a variety of forms including multi-media, when appropriate, and electronic options; and be it further

*Resolved*, That the Standing Commission on Liturgy and Music be directed to prepare for publication and use supplemental liturgical materials to be presented to the 74th General Convention; and be it further

*Resolved*, That the sum of \$180,400.00 be appropriated for the triennium 2000-2003 for support of this program; this appropriation to be administered by the Office for Liturgy and Music.

**Motion carried**

**Substitute resolution adopted**

(Communicated to the House of Deputies in HB Message #116)

### **Ministry**

The House of Bishops Committee on Ministry presented its Report #7 on Resolution C004 (Study of Direct Ordination and Training) and moved adoption of a substitute.

### **Original Text of Resolution:**

(C004)

*Resolved*, the House of Deputies concurring, That the Standing Commission on Ministry Development in its continuing study of the Theology of Baptismal Ministry and Ordination give special attention and priority to a response to the reference to it by the House of Deputies of Resolution C014 of the 72nd General Convention specifically requesting studies of systems of internship for presbyters, particularly those of the Church of England and the Evangelical Lutheran Church in America and recommend options for the preparation of presbyters for ministry in this Church; and be it further

*Resolved*, That the Standing Commission on Ministry Development work with the Standing Committee on Constitution and Canons to identify canonical changes necessary to allow ordination directly to the presbyterate; and be it further

*Resolved*, That the Standing Commission on Ministry Development work with the Standing Commission on Liturgy and Music to identify changes, if any, to

the ordination rites to allow ordination directly to the presbyterate; and be it further

*Resolved*, That this work of the Commission be regularly reported by the Presiding Bishop to the Anglican Consultative Council, and the primates' meeting of this response to Resolution 88 of the Lambeth Conference 1958 that each province shall consider whether the office of Deacon shall be restored to its primitive place as a distinct order of the Church, instead of being regarded as a probationary period for the priesthood; and be it further

*Resolved*, That the Standing Commission on Ecumenical Relations be directed to place the topic of ordination directly to the presbyterate on the agenda of ecumenical dialogue.

**Committee Substitute:**

*Resolved*, the House of Deputies concurring, That the Standing Committee on Constitution and Canons present to the 74th General Convention a revision of appropriate canons to allow direct ordination to the priesthood; and be it further

*Resolved*, That the Standing Commission on Ministry Development study various models of internship for persons preparing for ordination to the Priesthood and make recommendations concerning programs of internships to the 74th General Convention.

Bishop Bartlett moved to amend the resolution.

**Proposed Amendment:**

Delete the first resolve clause.

**Motion carried  
Amendment adopted**

A recorded vote was taken on Resolution C004.

91 yes      69 no

(See Appendix G – Day 6 for the record of the Roll Call Vote)

Bishop Brown moved to re-refer resolution to Legislative Committee.

**Motion carried  
Resolution re-referred to Legislative Committee**  
(Communicated to the House of Deputies in HB Message #117)

**Personal Privilege**

The Bishop Coadjutor of Los Angeles spoke regarding the use of English exclusively.

**RECESS**

Following announcements by the Secretary, the House of Bishops Committee on Dispatch of Business moved that the House stand in recess until 2:30 p.m.

**Motion carried**

The House recessed at 1:07 p.m. with prayer led by Chaplain Fenhagen.

**AFTERNOON SESSION**

The House reconvened at 2:36 p.m. with the Vice-President in the chair.

**Executive Session**

Motion was made to move into Executive Session at 2:40 p.m. (staff to remain).

**Motion carried**

**Reflections**

Reflections were led by Chaplain Bullitt-Jonas.

**Discussion on B045**

There was discussion on the invitation for the House of Bishops to attend the House of Deputies session on Resolution B045 tomorrow. Motion was made to accept the invitation.

**Motion carried**

**End of Executive Session**

Motion was made to move out of Executive Session at 3:49 p.m.

**Motion carried**

**Message from the House of Deputies**

The Bishop of Central Gulf Coast announced House of Deputies Message #111 informing the House of the election of Vincent C. Currie, Jr. as the Vice-President of the House of Deputies.

**Balloting**

A Special Order of Business was called to take ballots for Executive Council, Trustees of the General Theological Seminary, and the General Board of Examining Chaplains.

**Consent Calendar**

The House of Bishops Committee on Dispatch of Business moved to accept the Consent Calendar for the Sixth Legislative Day.

**Motion carried**

**Church in Small Communities**

The House of Bishops Committee on Church in Small Communities presented its Report #3 on Resolution A020 (Amend Canon I.1.2(n)(2) Proposal for Commission Name Change) and moved adoption.

**Original Text of Resolution:**

(A020)

*Resolved*, the House of Deputies concurring, That Canon I.1.2(n)(2) is hereby amended to read as follows:

Sec. 2(n) There shall be the following Standing Commissions:

(2) A Standing Commission ~~on the Church in Small Communities~~ *for Small Congregations*, consisting of 10 members (3 Bishops, 2 Priests and/or Deacons, and 5 Lay Persons). It shall be the duty of the Commission to concern itself with plans for new directions for ~~Churches in Small Communities~~ *Small Congregations*.

**Motion carried**

**Resolution adopted**

(Communicated to the House of Deputies in HB Message #118)

**Evangelism**

The House of Bishops Committee on Evangelism presented its Report #3 on Resolution A101 (A Census of the Episcopal Church) and moved adoption with amendment.

**Original Text of Resolution:**

(A101)

*Resolved*, the House of Deputies concurring, That the Executive Council prepare a plan to conduct a comprehensive demographic census of the entire membership of the Episcopal Church by the year 2005; and be it further

*Resolved*, That the General Convention fund the planning phase of this project during the next triennium; and be it further

*Resolved*, That the Executive Council present the plan and funding implications for the census to the 74th General Convention.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the Executive Council prepare a plan to conduct a comprehensive demographic census of the entire membership of the Episcopal Church by ~~the year~~ *January 1, 2005*; and be it further

~~Resolved, That the General Convention fund the planning phase of this project during the next triennium, and be it further~~

*Resolved, That the Executive Council present the plan and funding implications for the census to the 74th General Convention.*

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #119)

### **Miscellaneous Resolutions**

The House of Bishops Committee on Miscellaneous Resolutions presented its Report #5 on Resolution A104 (Amend Canon I.6) and moved adoption with amendment.

#### **Original Text of Resolution:**

(A104)

*Resolved, the House of Deputies concurring, That Canon I.6 be amended as follows:*

Sec. 1. A report of every Parish and other Congregation of this Church shall be prepared annually for the year ending December 31 preceding, ~~upon the blank~~ *in the form prepared* authorized by the Executive Council and approved by the Committee on the State of the Church, and shall be ~~sent~~ *filed* not later than March 1 ~~to with~~ the Bishop of the Diocese, or, where there is no Bishop, ~~to the Secretary~~ *with the ecclesiastical authority* of the Diocese. The Bishop or the ~~Secretary~~ *ecclesiastical authority*, as the case may be, shall keep a ~~photocopy and send the original~~ *submit the report* to the Executive Council not later than May 1. In every Parish the preparation and ~~delivery~~ *filing* of this report shall be the joint duty of the Rector and Vestry; and in every other Congregation the duty of the Member of the Clergy in charge thereof. This report shall include the following information: (1) the number of baptisms, confirmations, marriages, and burials during the year; the total number of ~~adult~~ *baptized members*, ~~baptized members under 16 years of age, and total number of baptized members,~~ the total number of ~~adult~~ *communicants in good standing*, the total number of communicants in good standing under 16 years of age, ~~and the total number of communicants in good standing, and the total number of confirmed adult communicants.~~ (2) a summary of all the receipts and expenditures, from whatever source derived and for whatever purpose used; (3) a statement of the property held by the Parish, whether real or personal, with an appraisal of its value, together with a statement of the indebtedness of the Parish, if any, and of the amount of insurance carried, and ~~(4)~~ such other relevant information as is needed to secure an accurate view of the state of this Church, as required by the approved form. Every Bishop, Presbyter, or Deacon whose report is not included in a parochial report shall also report on the exercise of such office, and if there has been none, the causes or reasons which have prevented the same. And these reports, or such



parts of them as the Bishop may deem proper, shall be entered in the Journal *of the convention*.

Sec. 2. Likewise, a report of every Diocese shall be prepared annually for the year ending December 31st preceding, ~~upon~~ *in* the blank form prepared ~~authorized~~ by the Executive Council and approved by the Committee on the State of the Church, and shall be sent, not later than ~~April 1~~ *September 1*, to the Executive Council. ~~The report shall include statistical information concerning the Parishes and Missions of the Diocese, the clergy and other ministries, and the institutions in any way connected with said Diocese; together with the financial information required by Canon I. 4. 6(c). It shall also include information concerning implementation by the Diocese of resolutions of the previous General Convention which have been specifically identified by the Secretary of General Convention under Joint Rule 13 as calling for Diocesan action.~~

*Resolved*, That Canon I.17.2. be amended as follows:

Sec. 2(a) ~~All members of this Church who have received Holy Communion in this Church at least three times during the preceding year are to be considered communicants of this Church.~~

(b) For the purposes of statistical consistency throughout the Church, communicants sixteen years of age and over are to be considered adult communicants.

### **Committee Amendment:**

*Resolved*, the House of Deputies concurring, That Canon I.6 be amended as follows:

Sec. 1. A report of every Parish and other Congregation of this Church shall be prepared annually for the year ending December 31 preceding, ~~upon the blank~~ *in the* form prepared ~~authorized~~ by the Executive Council and approved by the Committee on the State of the Church, and shall be ~~sent~~ *filed* not later than March 1 ~~to~~ *with* the Bishop of the Diocese, or, where there is no Bishop, ~~to the Secretary with the ecclesiastical authority~~ of the Diocese. The Bishop or the ~~Secretary ecclesiastical authority~~, as the case may be, shall keep a photocopy and ~~send the original~~ *submit the report* to the Executive Council not later than May 1. In every Parish the preparation and ~~delivery~~ *filing* of this report shall be the joint duty of the Rector and Vestry; and in every other Congregation the duty of the Member of the Clergy in charge thereof. This report shall include the following information: (1) the number of baptisms, confirmations, marriages, and burials during the year; the total number of ~~adult~~ baptized members, ~~baptized members under 16 years of age, and total number of baptized members~~, the total number of adult communicants in good standing, and the total number of communicants in good standing under 16 years of age, ~~and the total number of communicants in good standing, and the total number of confirmed adult communicants.~~ (2) a summary of all the receipts and expenditures, from

whatever source derived and for whatever purpose used and; (3) ~~a statement of the property held by the Parish, whether real or personal, with an appraisal of its value, together with a statement of the indebtedness of the Parish, if any, and of the amount of insurance carried, and~~ (4) ~~such other relevant information as is needed to secure an accurate view of the state of this Church, as required by the approved form.~~

Sec. 2. Every Bishop, Presbyterian, or Deacon whose report is not included in a parochial report shall also report on the exercise of such office, and if there has been none, the causes or reasons which have prevented the same. And these reports, or such parts of them as the Bishop may deem proper, shall be entered in the Journal *of the convention*.

Sec. 3. These reports, or such parts of them as the Bishop may deem proper, shall be entered in the Journal of the convention.

Sec. 4. Likewise, a report of every Diocese shall be prepared annually for the year ending December 31st preceding, ~~upon~~ in the ~~blank~~ form prepared ~~authorized~~ by the Executive Council and approved by the Committee on the State of the Church, and shall be filed, not later than ~~April~~ September 1, with the Executive Council. ~~The report shall include statistical information concerning the Parishes and Missions of the Diocese, the clergy and other ministries, and the institutions in any way connected with said Diocese; together with the financial information required by Canon I. 4. 6(i). It shall also include information concerning implementation by the Diocese of resolutions of the previous General Convention which have been specifically identified by the Secretary of General Convention under Joint Rule 13 as calling for Diocesan action.~~

*Resolved*, That Canon I.17.2. be amended as follows:

Sec. 2(a) ~~All members of this Church who have received Holy Communion in this Church at least three times during the preceding year are to be considered communicants of this Church.~~

(b) For the purposes of statistical consistency throughout the Church, communicants sixteen years of age and over are to be considered adult communicants.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #120)

### **Committees and Commissions**

The House of Bishops Committee on Committees and Commissions presented its Report #3 on Resolution B001 (Prison Task Force) and moved adoption.

**Original Text of Resolution:**

(B001)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention activate the Task Force on Reform of the Criminal Justice System mandated by the 1985 General Convention (C043) as a joint committee of the House of Bishops and House of Deputies staff support under the direction of the Bishop for the Armed Services, Health and Prison Ministries [sic], and the Director of Prison Ministries, recognizing the unique character of the pastoral and program needs of this mission area with an expanded mandate, and that any residual, appropriate and unresolved issues resulting from the actions of subsequent Conventions, *viz.* D062 (1988), D056 (1991), D087 (1994) and D035 (1994) be handled by this Committee. The expanded mandate of the Committee will include implementation and oversight of the following:

Development and provision of information, networking resources, funding, recruitment, training, support, and encouragement by parishes and diocesan means for prison ministers at the Federal, State, County, and local levels.

Liaison and interaction with government agencies, organizations involved with the Justice system, Federal and State representatives on the one hand, and Bishops, appropriate diocesan sources and organized prison ministries already in place, on the other.

Provision of proclamation, advocacy, leadership, and materials for the advancement, awareness, and implementation of effective prison ministry throughout the Episcopal Church; and be it further

*Resolved*, That the 73rd General Convention, request and require that each diocese of the Episcopal Church include in Diocesan Cycles of Prayer intercession for prison ministries, and for all incarcerated persons and their families; and be it further

*Resolved*, That the new committee shall be named the Committee on Criminal Justice Issues, and be allocated funding to enable the deliberations of the Committee in the amount of \$90,000 for the triennium.

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Deputies in HB Message #121)

**Bishops Committee on the Church and Human Sexuality**

The House of Bishops Committee on Church and Human Sexuality presented its Report #1 on Resolution C043 (The Cambridge Accord) and moved adoption with amendment.

Original Text of Resolution:

(C043)

*Resolved*, the House of Deputies concurring, that the 73rd General Convention of the Episcopal Church affirm and endorse the Cambridge Accord of October 1, 1999.

#### THE CAMBRIDGE ACCORD

In the name of God, we, the bishops of the Anglican Communion who have affixed our names to this Accord, publish it as a statement of our share opinion in regard to all persons who are homosexual. We affirm that while we may have contrasting views on the Biblical, theological, and moral issues surrounding homosexuality, on these three points we are in one Accord:

That no homosexual person should ever be deprived of liberty, personal property, or civil rights because of his or her sexual orientation.

That all acts of violence, oppression, and degradation against homosexual persons are wrong and cannot be sanctioned by an appeal to the Christian faith.

That every human being is created equal in the eyes of God and therefore deserves to be treated with dignity and respect.

We appeal to people of good conscience from every nation and religious creed to join us in embracing this simple Accord as our global claim to human rights not only for homosexual men and women, but for all God's people.

#### **Committee Amendment:**

*Resolved*, the House of Deputies concurring, that the 73rd General Convention of the Episcopal Church affirm and endorse the Cambridge Accord of October 1, 1999 *and urge all members of the House of Bishops to affix their names to the Accord, the text of which follows.*

#### THE CAMBRIDGE ACCORD

In the name of God, we, the bishops of the Anglican Communion who have affixed our names to this Accord, publish it as a statement of our share opinion in regard to all persons who are homosexual. We affirm that while we may have contrasting views on the Biblical, theological, and moral issues surrounding homosexuality, on these three points we are in one Accord:

That no homosexual person should ever be deprived of liberty, personal property, or civil rights because of his or her sexual orientation.

That all acts of violence, oppression, and degradation against homosexual persons are wrong and cannot be sanctioned by an appeal to the Christian faith.

That every human being is created equal in the eyes of God and therefore deserves to be treated with dignity and respect.

We appeal to people of good conscience from every nation and religious creed to join us in embracing this simple Accord as our global claim to human rights not only for homosexual men and women, but for all God's people.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #122)

***(End of Consent Calendar)***

The Secretary laid the Consent Calendar for the Seventh Legislative Day on the table.

**Personal Privilege**

The Bishop of Springfield spoke to the House regarding materials handed out at the Jubilee Celebration.

**National and International Concerns**

The House of Bishops Committee on National and International Concerns presented its Report #14 on HD Message #53 on Resolution C045 (Restoration of Diplomatic Relations Between U.S. and Cuba) and moved concurrence.

The House returned to discussion of Bishop Soto's amendment.

The Bishop of Indianapolis suggested placement of the amendment at line 9 after the first resolve and was accepted by Bishop Soto.

A vote was taken on the Bishop Soto's amendment.

**Motion carried**

**Amendment adopted**

A vote was taken on Resolution C045 as amended.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB message #123)

**Personal Privilege**

The Bishop of Europe spoke regarding Bishop Beckwith's concerns.

**Church Pension Fund**

The House of Bishops Committee on Church Pension Fund presented its Report #7 on Resolution D078 (Healthcare Benefits for Retired Clergy) and moved adoption with amendment.

**Original Text of Resolution:**

(D078)

*Resolved*, the House of Deputies concurring, That the Church Pension Fund be requested to study retirees' healthcare benefits including prescription drugs, as they vary among the dioceses and to consider expanding its own role in the provision thereof.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the Church Pension Fund be requested to study retirees' healthcare benefits including, *but not limited to*, prescription drugs *and provision of Medicare Part B Supplement*, as they vary among the dioceses and to consider expanding its own role in the provision thereof.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #124)

The House of Bishops Committee on Church Pension Fund presented its Report #5 on Resolution D036 (Study National Administration of Medicare Part B Supplement) and moved that the Committee be discharged.

**Motion carried**

**Committee discharged**

(Communicated to the House of Deputies in HB Message #125)

The House of Bishops Committee on Church Pension Fund presented its Report #8 on Resolution D102 (On Church Pension Fund Policies) and moved adoption with amendment.

**Original Text of Resolution:**

(D102)

*Resolved*, the House of Deputies concurring, That in this Jubilee Year 2000 the 73rd Convention of the Episcopal Church commend the Church Pension Fund for developing and managing a vehicle whereby lay and clergy employees of the Church can provide for their retirement; and be it further

*Resolved*, That the 73rd Convention urge the Pension Fund Board to develop policies consonant with the celebration of the Jubilee Year of Justice:

- 1) Develop a socially responsible screen to guide the development of an investment portfolio that conforms to the positions taken by the

conventions of the Episcopal Church (e.g., tobacco, firearms, environmental concerns, and treatment of employees).

- 2) Dedicate a small percentage of the assets of the Pension Fund (e.g., 5%) to investments which achieve the economic development of lower income people in rural and urban neighborhoods both in this country and in developing nations.
- 3) Develop and implement a plan to achieve parity in the benefits of the pension plans for lay and clergy employees.

**Committee Amendment:**

~~Resolved, the House of Deputies concurring, That in this Jubilee Year 2000 the 73rd Convention of the Episcopal Church commend the Church Pension Fund for developing and managing a vehicle whereby lay and clergy employees of the Church can provide for their retirement, and be it further~~

*Resolved, the House of Deputies concurring, That the 73rd Convention urge the Church Pension Fund Board to develop policies consonant with the celebration of the Jubilee Year of Justice:*

- ~~1) Develop a socially responsible screen to guide the development of an investment portfolio that conforms to the positions taken by the conventions of the Episcopal Church (e.g., tobacco, firearms, environmental concerns and treatment of employees):~~
- ~~2) Dedicate a small percentage of the assets of the Pension Fund (e.g., 5%) to investments which achieve the economic development of lower income people in rural and urban neighborhoods both in this country and in developing nations.~~
- ~~3) Develop and implement a plan to achieve parity in the benefits of the pension plans for lay and clergy employees.~~
- 1) Continue the development and implementation of a socially responsible screen to guide the development of an investment portfolio that conforms to the positions taken by the conventions of the Episcopal Church (e.g., tobacco, firearms, environmental concerns, and treatment of employees).*
- 2) plore dedicating a small percentage of the assets of the Pension Fund (e.g., 5%) to investments which achieve the economic development of lower income people in rural and urban neighborhoods both in this country and in developing nations.*

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #126)

**Ecumenical Relations**

The House of Bishops Committee on Ecumenical Relations presented its Report #11 on Resolution B046 (Implementation of *Called to Common Mission*) and moved adoption with amendment.

**Original Text of Resolution:**

(B046)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention, for the sake of implementing full communion with the Evangelical Lutheran Church in America (ELCA), hereby instruct the Standing Commission on Ecumenical Relations to formulate guidelines for our members of the Joint Committee constituted under our agreement with ELCA. Such guidelines should reflect the interpretation of the *Called to Common Mission* (CCM) agreement as set forth in the “Mind of the House” resolution adopted by the House of Bishops on April 3, 2000.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention, for the sake of implementing full communion with the Evangelical Lutheran Church in America (ELCA), ~~hereby instruct the Standing Commission on Ecumenical Relations to formulate guidelines for our members of the Joint Committee constituted under our agreement with ELCA.~~ Such guidelines should reflect the interpretation of the *Called to Common Mission* (CCM) agreement as set forth in the “Mind of the House” resolution adopted by the House of Bishops on April 3, 2000: *specifically acknowledge and declare that Called to Common Mission (CCM) has been correctly interpreted by the “Mind of the House” resolution adopted by the House of Bishops on April 3, 2000.*

**Motion carried****Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #127)

**Election Results**

The Secretary announced the results of the balloting done earlier for Executive Council, Trustees of the General Theological Seminary, and General Board of Examining Chaplains.

*Executive Council*

The Rt. Rev. Theodore A. Daniels

The Rt. Rev. Catherine S. Roskam

*Trustees of the General Theological Seminary*

The Rt. Rev. John P. Croneberger

The Rt. Rev. Douglas E. Theuner

*General Board of Examining Chaplains (Lay Persons)*

Mr. Philip T. Clark

Dr. Susan Hill Lindley

Dr. Peter W. Williams

*General Board of Examining Chaplains (Faculty)*

The Very Rev. Lloyd Alexander Lewis, Jr.

The Rev. Canon Leonel L. Mitchell

The Rev. Harmon Smith



*General Board of Examining Chaplains (Priests)*

The Rev. Katherine C. Black

The Rev. Scott Hennessy

The Rev. John H. Loving

*General Board of Examining Chaplains (Bishops)*

The Rt. Rev. Edward Lewis Lee, Jr.

The Rt. Rev. John B. Lipscomb

**RECESS**

Following announcements by the Secretary, the House of Bishops Committee on Dispatch of Business moved that the House stand in recess until 11:00 a.m. on the Seventh Legislative Day.

**Motion carried**

The House recessed at 5:12 p.m. with prayer led by Chaplain Fenhagen.

## APPENDIX G

## Day 6

VOTE ON C004  
(PROPOSED AMENDMENT)

		Yea	Nay
Bishop Bailey	0604		x
Bishop Gilliam	0634	x	
Bishop Leighton	0639	x	
Bishop Vogel	0662	x	
Bishop Charles	0665		x
Bishop Parsons	0691	x	
Bishop Wolterstorff	0697	x	
Bishop Cochrane	0709		x
Bishop Brown	0711	x	
Assistant Bishop of West Virginia	0712	x	
Bishop Warner	0717		x
Bishop McAllister	0718	x	
Bishop Jones	0719		x
Bishop Anderson	0722	x	
Bishop of Southeast Florida	0728	x	
Bishop of Colombia	0730	x	
Bishop of California	0732		
Bishop Walmsley	0736	x	
Bishop Donovan	0748	x	
Bishop Wantland	0750	x	
Bishop Wolfrum	0754		x
Bishop of Central Gulf Coast	0755		x
Bishop of New York	0758	x	
Bishop Coleridge	0763	x	
Bishop Charlton	0770	x	
Bishop Dyer	0772		x
Bishop Sorge	0775		x
Bishop Ottley	0779		x
Bishop Frade	0780	x	
Bishop of Virginia	0785	x	
Bishop of Milwaukee	0787	x	
Assistant Bishop of Texas	0789	x	

		<b>Yea</b>	<b>Nay</b>
Assistant Bishop of Lexington	0795	x	
Bishop Vest	0796	x	
Bishop of Oregon	0801	x	
Bishop of Montana	0803		x
Bishop Bartlett	0804	x	
Bishop of New Hampshire	0805		x
Bishop Swenson	0806		x
Bishop Suffragan of Ohio	0812	x	
Bishop of Washington	0814	x	
Assistant Bishop of Virginia	0815		x
Assistant Bishop of Spokane	0816	x	
Assistant Bishop of Southern Virginia	0817	x	
Assistant Bishop of New York	0819	x	
Bishop Suffragan of American Churches in Europe	0821	x	
Bishop of Oklahoma	0824		x
Bishop of Taiwan	0825		x
Bishop of Long Island	0826	x	
Bishop of Los Angeles	0828	x	
Bishop of Southern Ohio	0829	x	
Bishop of Iowa	0830		x
Bishop Suffragan of Pennsylvania	0831	x	
Bishop of Michigan	0833		x
Bishop Suffragan of Massachusetts	0834		x
Bishop Buchanan	0835	x	
Bishop of Rio Grande	0836		
Bishop of Western North Carolina	0837		x
Assistant Bishop of Olympia	0838		x
Bishop of Central Florida	0839	x	
Bishop of Northwestern Pennsylvania	0840		x
Bishop Smith	0841		
Bishop of Western Louisiana	0842		x
Bishop of Olympia	0843		x
Bishop of Nebraska	0846		x
Bishop of Western Michigan	0847		x
Bishop of North Dakota	0850		x
Bishop of Kansas	0851		x
Bishop of South Carolina	0852	x	

**DENVER MEETING****HOUSE OF BISHOPS**

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		<b>Yea</b>	<b>Nay</b>
Bishop of Navajoland Area Mission	0853		x
Bishop Williams	0855	x	
Bishop of Central Ecuador	0856	x	
Bishop Thornton	0857	x	
Bishop of El Camino Real	0858		x
Bishop of Colorado	0860	x	
Bishop Suffragan of Los Angeles	0861		x
Bishop of Missouri	0863	x	
Assistant Bishop of Chicago	0864	x	
Bishop Charleston	0865		x
Bishop of Rochester	0866		x
Assisting Bishop of Atlanta	0867	x	
Bishop of Northern California	0868		x
Bishop of Mississippi	0869		x
Bishop of Dominican Republic	0870		x
Assisting Bishop of New Jersey	0871	x	
Bishop of Springfield	0872	x	
Bishop of San Diego	0874	x	
Bishop of Arizona	0875		
Bishop Suffragan of Washington	0876		x
Bishop of Easton	0877	x	
Bishop of Dallas	0879	x	
Bishop of Fort Worth	0880	x	
Bishop of Haiti	0881	x	
Bishop of Tennessee	0882	x	
Bishop Matthews	0883		
Bishop of Texas	0884	x	
Bishop of Minnesota	0885		x
Bishop of New Jersey	0886		x
Bishop of Vermont	0887	x	
Bishop of West Tennessee	0888	x	
Bishop of West Texas	0889	x	
Bishop of Ohio	0890	x	
Bishop of Kentucky	0891	x	
Bishop of Florida	0892		
Bishop Johnson	0893	x	
Bishop of Fond Du Lac	0894	x	
Bishop of Arkansas	0895		x

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		<b>Yea</b>	<b>Nay</b>
Bishop of South Dakota	0896		x
Bishop of Quincy	0897	x	
Bishop of Massachusetts	0898	x	
Bishop of Litoral	0899	x	
Bishop Suffragan of Southern Ohio	0900		x
Bishop of Georgia	0901		x
Bishop of Upper South Carolina	0902		x
Bishop Suffragan of Southeast Florida	0903		x
Bishop of Western Kansas	0904	x	
Assistant Bishop of Alabama	0906	x	
Bishop Suffragan of Virginia	0907		x
Bishop Suffragan of Texas	0908	x	
Bishop of Maryland	0909	x	
Bishop of Central Pennsylvania	0910	x	
Bishop Suffragan of West Texas	0911	x	
Bishop Suffragan of New York	0912	x	
Bishop of Rhode Island	0913	x	
Bishop of Southwest Florida	0914	x	
Bishop Suffragan of South Carolina	0915	x	
Bishop of Pittsburgh	0916		x
Bishop of Connecticut	0917	x	
Bishop of Utah	0918		x
Bishop of Bethlehem	0919		x
Bishop Suffragan of North Carolina	0920		x
Bishop of Eastern Michigan	0921		x
Bishop of East Carolina	0922	x	
Bishop of Alabama	0923		x
Bishop of Western Massachusetts	0924		x
Bishop of Southwestern Virginia	0925		x
Bishop of Hawaii	0926	x	
Bishop of Pennsylvania	0927	x	
Bishop Suffragan of Long Island	0928		x
Bishop of Indianapolis	0929	x	
Bishop of Northwest Texas	0930		x
Bishop of Virgin Islands	0931		x
Bishop of Southern Virginia	0932		x
Bishop of Alaska	0933		x
Bishop of Wyoming	0934		x

		<b>Yea</b>	<b>Nay</b>
Bishop of Albany	0935		x
Bishop of Louisiana	0936	x	
Bishop of West Missouri	0937	x	
Bishop of Maine	0938	x	
Bishop Coadjutor of New York	0939	x	
Bishop of Idaho	0940	x	
Bishop of Delaware	0941		x
Bishop Suffragan of Maryland	0942	x	
Bishop of Newark	0943		x
Bishop of East Tennessee	0944		x
Bishop of Chicago	0945		x
Bishop of Eau Claire	0946	x	
Bishop of Western New York	0947		x
Bishop of Northern Michigan	0948		x
Bishop Suffragan of Dallas	0949	x	
Bishop Coadjutor of Michigan	0950		x
Suffragan for the Armed Services	0951	x	
Bishop of Northern Indiana	0952	x	
Bishop Coadjutor of Los Angeles	0953		x
Bishop Suffragan of Albany	0954	x	
Bishop of North Carolina	0955		
Bishop Coadjutor of Mississippi	0956	x	

**SEVENTH DAY****Tuesday  
July 11, 2000****MORNING SESSION**

The House reconvened at 11:03 a.m. with the Presiding Bishop in the chair.

**The Presiding Bishop**

The Presiding Bishop addressed the House regarding the invitation to attend the House of Deputies today.

**Agenda of the Day**

The House of Bishops Committee on Dispatch of Business moved to adopt the agenda of the day.

**Motion carried  
Agenda adopted**

**Messages from the House of Deputies**

The Secretary announced that the following messages had been received from the House of Deputies:

- HD Message #96: A025 (Amend Constitution Article IX, First Reading)  
The House of Deputies adopted a substitute resolution.
- HD Message #97: A125 (Amend Canon I.9.1 Conform Canon to Recite  
Existing Constituent Dioceses)  
The House of Deputies concurred.
- HD Message #98: D026 (Amend Canon I.19.3(c))  
The House of Deputies concurred.
- HD Message #99: A032 (Amend Certain Canons in Title IV)  
The House of Deputies concurred.
- HD Message #100: D016 (Amend Canon IV.14.18)  
The House of Deputies concurred.
- HD Message #101: D024 ("Untouchability" Is a Crime Against Humanity)  
The House of Deputies concurred.
- HD Message #102: A005 (Apology for U.S. Complicity with South Africa's  
Apartheid Government)  
The House of Deputies concurred.
- HD Message #103: B003 (Restorative Justice)  
The House of Deputies concurred.
- HD Message #104: C006 (Help Implement Lambeth Conference Resolution  
11.7 – Urbanization)  
The House of Deputies concurred.

- HD Message #105: B036 (Support for Public School System)  
The House of Deputies adopted the resolution with floor amendment.
- HD Message #106: A133 (Request Executive Council Create a Position for the Church Entitled "Officer for Institutional Research and Information Management")  
The House of Deputies adopted a substitute resolution.
- HD Message #107: A113 (Seminary Financial Support)  
The House of Deputies concurred with the referral of the resolution to a Standing Commission.
- HD Message #108: A084 (Task Force on Ethics and the New Genetics)  
The House of Deputies adopted a substitute resolution.
- HD Message #109: D054 (Thanking Dr. Louie Crew)  
The House of Deputies adopted the resolution.
- HD Message #110: C039 (On Church Pension Fund Investments)  
The House of Deputies adopted the resolution with floor amendment.
- HD Message #111: Election of Vice-President of House of Deputies  
The House of Deputies has elected as Vice-President of the House, Deputy Vincent Currie.
- HD Message #112: A109 (Presiding Bishop's Capital Fund Campaign)  
The House of Deputies concurred.
- HD Message #113: A031 (Amend Certain Canons in Title IV)  
The House of Deputies concurred.
- HD Message #114: C009 (Affirming the Traditional Understanding of Authority in the Anglican Communion)  
The House of Deputies adopted a substitute resolution.
- HD Message #115: B005 (Reaffirm the System of Geographic Provinces)  
The House of Deputies concurred.
- HD Message #116: A131 (Standing Commission on World Mission Budget Appropriation)  
The House of Deputies discharged the resolution.
- HD Message #117: A012 (Increasing Awareness of Haiti's Need and Promoting Assistance to Haiti)  
The House of Deputies concurred.
- HD Message #118: A033 ("20/20: A Clear Vision")  
The House of Deputies concurred.
- HD Message #119: C031 (Boy Scouts of America Policy of Homosexuals)  
The House of Deputies adopted the resolution with amendment.
- HD Message #120: A028 (Establish Task Force on Disciplinary Policy and Procedure)  
The House of Deputies adopted the resolution with floor amendment.



**Previous Day's Minutes**

The House of Bishops Committee on Dispatch of Business moved to dispense with the reading of the previous day's minutes.

**Motion carried**

**Church and Human Sexuality**

The House of Bishops Committee on the Church and Human Sexuality presented its Report #2 on HD Message #63 on Resolution C008 (Continued Dialogue on Gay and Lesbian Relationships) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #129)

**Final Text of Resolution:**

(C008)

*Resolved, That we, the members of the 73rd General Convention of the Episcopal Church, commit ourselves to continue the process of mutual sharing, study, and discernment concerning human sexuality, so that we remain open and connected to one another despite our differences, and so we can permit the Holy Spirit to act in our midst.*

The House of Bishops Committee on the Church and Human Sexuality presented its Report #3 on HD Message #71 on Resolution A009 (Identifications of "Safe Spaces") and moved concurrence.

Bishop Charlton moved to amend the resolution.

**Proposed Amendment:**

At line 2 add "offering a special welcome to" and delete "as safe spaces for".

**Motion defeated**

**Amendment defeated**

The Bishop of the Virgin Islands moved to amend the resolution.

**Proposed Amendment:**

Delete line 3 and add "all persons" and delete "for lesbians and gays and others who understand themselves to be part of a sexual minority".

**Motion defeated**

**Amendment defeated**

Bishop Charlton and Bishop Roskam moved that the position of the House of Bishops is to request a committee of conference for the purpose of inclusion of new language: in line 3 "continue the dialogue on sexuality called for by other actions of this convention" and line 4 and "to" be and delete "tell their stories".

**Motion defeated**

The question was called.

**Motion carried**  
**Debate terminated**

A vote was taken on Resolution A009.

**The House concurred**  
(Communicated to the House of Deputies in HB Message #130)

**Final Text of Resolution:**

(A009)

*Resolved, That the Executive Council establish a formal process for congregations to identify themselves as “safe spaces” for lesbians and gays and others who understand themselves to be part of a sexual minority, to tell their stories and be heard with love, care, and assurance of appropriate confidentiality; and be it further*

*Resolved, That the Presiding Bishop's staff work with counterparts within the Anglican Communion to encourage similar “safe spaces” within the Communion.*

**Reconsideration of C008**

Bishop Bennison moved to reconsider Resolution C008 (Continued Dialogue on Gay and Lesbian Relationships).

**Motion defeated**

**Structure**

The House of Bishops Committee on Structure presented its Report #7 on HD Message #34 on Resolution A122 (Amend Canon I.4.3(a) as to the Presiding Bishop-elect's Assuming the Chair and Presidency of the Executive Council) and moved concurrence.

**The House concurred**  
(Communicated to the House of Deputies in HB Message #131)

**Final Text of Resolution:**

(A122)

*Resolved, That Canon I.4.3(a) be amended to read as follows:*

**Sec. 3(a) The Presiding Bishop shall be *ex officio* the Chair and President. However, at the first meeting of the Executive Council following the adjournment of any General Convention at which a Presiding Bishop is elected if it occurs before the commencement of the term of the newly elected Presiding Bishop, the Presiding Bishop-elect shall be *ex officio* the Chair and President. The Chair and President shall be the chief executive officer of the Executive Council and as such the Chair and President shall have ultimate responsibility for the oversight of the work of the Executive**

**Council in the implementation of the ministry and mission of the Church as may be committed to the Executive Council by the General Convention.****Vice-Chair takes the Chair**

The Vice-Chair took the chair at 12:20 p.m.

**Mind of the House Resolution**

The Bishop Coadjutor of Mississippi moved a Mind of the House resolution.

A two-thirds vote was not achieved to bring this to the floor for consideration.

**Motion defeated**

**Evangelism**

The House of Bishops Committee on Evangelism presented its Report #5 on Resolution A034 (Rebuilding the Church) and moved adoption of a substitute.

**Original Text of Resolution:**

(A034)

*Resolved*, the House of Deputies concurring, That to achieve the goal of doubling the baptized membership of the Episcopal Church by the year 2020, the Executive Council invest in diocesan and congregational mission and evangelism with 10% of the aggregate income of the Domestic and Foreign Missionary Society derived from diocesan support and investment income. Funds will be dispersed equally to the Provinces. This funding shall be employed by the Synod of each Province to create a provincial mission and evangelism incubation center that will provide for initiatives in:

- Creative strategies for evangelism;
- Prayer and spiritual development;
- Recruiting and equipping innovative leaders;
- Strengthening congregational life.

Priority will be given to proposals that focus on people who were born after 1964 and/or are people of color. The center will also foster networking, communication, and training for evangelism within the Province. The Synod of each Province will determine its own goals in accordance with the four purposes contained in this resolution. The Executive Council of the Domestic and Foreign Missionary Society will evaluate each Provincial center in terms of progress toward the achievement of its goals according to the following questions:

- Creative strategies for evangelism, to be evaluated by asking, "What is the rate of growth in membership and average Sunday attendance?"
- Prayer and spiritual development, to be evaluated by asking, "Is more time spent in prayer?"

Recruiting and equipping innovative leaders, to be evaluated by asking, "Will our leadership ethnically, racially, and in age profile look like the national population in 2020?"

Strengthening congregational life, to be evaluated by asking, "Is there more ministry and mission?"

This evaluation will be the basis for each subsequent triennium's funding.

**Committee Substitute:**

*Resolved*, the House of Deputies concurring, That in order to be a healthy, dynamic, and inviting church and to achieve the goal of doubling our baptized membership by the year 2020, the 73rd General Convention direct the Executive Council to set as a priority the appointment of a task force on "2020, A Clear Vision," with the advice of the Standing Commission on Domestic Mission and Evangelism. The task force shall prepare a plan to implement the vision, to include:

- Creative strategies for evangelism;
- Prayer and spiritual development;
- Recruiting and equipping innovative leaders;
- Strengthening congregational life;
- Focusing on youth and campus ministries.

Special emphasis shall be given to:

- Recruiting, educating, and training evangelists and church planters who were born after 1964 and/or are people of color;
- Training of lay and ordained leaders in second language skills and cross-cultural sensitivity;
- The plan shall include a detailed system for evaluation, review, and accountability; and be it further

*Resolved*, That the task force include substantive and creative means of financing this evangelistic vision as an investment in the future of Christ's Church, utilizing such sources as:

- The Alleluia Fund (A036);
- The General Church budget;
- Unrestricted investment return;
- Matching funds.

It is the expectation of the 73rd General Convention that the aggregate of funds from these and other sources will equal at least 10% of the aggregate income of the Domestic and Foreign Missionary Society derived from diocesan and investment income; and be it further

*Resolved*, That the task force present a detailed plan by July 1, 2001 to the Executive Council, which shall begin implementation of the plan and report on its progress to the 74th General Convention; and be it further

*Resolved*, That the 73rd General Convention direct that the sum of \$75,000 be appropriated from the general budget, for the expense of the task force.

**Motion carried**

**Substitute resolution adopted**

(Communicated to the House of Deputies in HB Message #132)

### **Personal Privilege**

The Bishop of San Diego spoke concerning the previous discussion on Resolutions C008 (Continued Dialogue on Gay and Lesbian Relationships) and A009 (Identifications of “Safe Spaces”).

The Bishop of Honduras spoke to the House about the Jubilee materials.

### **Ministry**

The House of Bishops Committee on Ministry presented its Report #8 on Resolution A087 (Amend Constitution Article II.I, First Reading) and moved adoption with amendment.

### **Original Text of Resolution:**

(A087)

*Resolved*, the House of Deputies concurring, That Article II, Sec. 1 of the Constitution of the General Convention be amended to read:

In every Diocese the Bishop or the Bishop Coadjutor shall be chosen agreeably to rules prescribed by the Convention of that Diocese, *provided that, in every election of a Bishop Coadjutor a date certain for the retirement of the Bishop be stated in the call of the Diocese for electing a coadjutor, which date shall be not more than twenty-four months after consecration of the Bishop Coadjutor.* Bishops of Missionary Dioceses shall be chosen in accordance with the Canons of the General Convention.

### **Committee Amendment:**

*Resolved*, the House of Deputies concurring, That Article II, Sec. 1 of the Constitution of the General Convention be amended to read:

In every Diocese the Bishop or the Bishop Coadjutor shall be chosen agreeably to rules prescribed by the Convention of that Diocese, *provided that, in every election of a Bishop Coadjutor a date certain for the retirement of the Bishop be stated in the call of the Diocese for electing a coadjutor, which date shall be not more than twenty-four months after consecration of the Bishop Coadjutor.* provided that, the retirement date of the Bishop Diocesan shall not be more than thirty-six months after the consecration of the Bishop Coadjutor. Bishops of Missionary Dioceses shall be chosen in accordance with the Canons of the General Convention; and be it further

*Resolved*, That this resolution be sent within six months to the Secretary of the Convention of every Diocese to be made know to the Diocesan Convention at its next meeting.

The question was called.

**Motion carried**  
**Debate terminated**

A vote was taken on Resolution A087 as amended.

**Motion carried**  
**Resolution adopted with amendment**  
(Communicated to the House of Deputies in HB Message #133)

### **Personal Privilege**

The Bishop Suffragan of Maryland spoke to the House concerning the good work of the Evangelism Committee.

The Bishop of San Diego responded.

The Bishop of Florida spoke to the House regarding Executive Session being private and the technical problems experienced yesterday.

### **RECESS**

Following announcements by the Secretary, the House of Bishops Committee on Dispatch of Business moved that the House stand in recess until 3:45 p.m.

**Motion carried**

The House recessed at 1:00 p.m. with prayer led by Chaplain Bullitt-Jonas.

### **AFTERNOON SESSION**

The House reconvened at 3:51 p.m. with the Presiding Bishop in the chair.

### **Executive Session**

Motion was made to move into Executive Session at 3:52 p.m. (staff to remain).

**Motion carried**

### **Reflections**

Reflections were led by Chaplain Fenhagen.

**End of Executive Session**

Motion was made to move out of Executive Session at 4:22 p.m.

**Motion carried**

**Vice-President takes the Chair**

The Vice-President took the chair at 4:23 p.m.

**Consent Calendar**

The House of Bishops Committee on Dispatch of Business moved to accept the Consent Calendar for the Seventh Legislative Day.

**Motion carried**

**Prayer Book, Liturgy and Church Music**

The House of Bishops Committee on Prayer Book, Liturgy and Church Music presented its Report #6 on Resolution A132 (Amend Constitution Article X, First Reading) and moved adoption with amendment.

**Original Text of Resolution:**

(A132)

*Resolved*, the House of Deputies concurring, That Article X of the Constitution be amended to include the following sentence at the end of the second paragraph:

*Provide for use of other forms for the renewal and enrichment of the common worship of this church for such periods of time and upon such terms and conditions as the General Convention may provide.*

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That Article X of the Constitution be amended to include the following sentence at the end of the second paragraph:

*Provide for use of other forms for the renewal and enrichment of the common worship of this church for such periods of time and upon such terms and conditions as the General Convention may provide; and be it further*

*Resolved, That this resolution be sent within six months to the Secretary of the Convention of every Diocese to be made known to the Diocesan Convention at its next meeting.*

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #134)

**Ministry**

The House of Bishops Committee on Ministry presented its Report #4 on Resolution A076 (Proposed Changes to the Ordinal of the Book of Common Prayer) and moved adoption with amendment.

**Original Text of Resolution:**

(A076)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention direct the Standing Commission on Liturgy and Music to work closely with the Standing Commission on Ministry Development in preparing any proposed changes to the Ordinal of the Book of Common Prayer and the Book of Occasional Services (BOS).

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention direct the Standing Commission on Liturgy and Music to work collaboratively with the Standing Commission on Ministry Development in preparing any proposed changes to the Ordinal of the Book of Common Prayer and the commissioning services in the Book of Occasional Services (BOS).

**Motion carried****Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #135)

**Education**

The House of Bishops Committee on Education presented its Report #13 on Resolution C032 (Understanding Mental Illness and Response to Family Members of the Mentally Ill) and moved adoption with amendment.

**Original Text of Resolution:**

(C032)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention urge all congregations of the Episcopal Church to seek out and commend local members of the National Alliance for the Mentally Ill and other mental health support groups for their valiant struggle of many years to support and educate the general public; and be it further

*Resolved*, That congregations be encouraged to read, study, and implement relevant portions of Resolution D088, entitled "Encourage Understanding of Mental Illness and Respond to the Needs of the Mentally Ill" (see explanation) adopted by the 1991 General Convention; and be it further

*Resolved*, That congregations offer their facilities to local members of the National Alliance for the Mentally Ill, and other mental health support groups, for the purpose of teaching the Family to Family Education Program to family members of the mentally ill.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention urge all congregations of the Episcopal Church to seek out and commend local members of the National Alliance for the Mentally Ill and



other mental health support groups for their valiant struggle of many years to support and educate the general public, *that many mental illnesses are brain disorders that may be treatable with new medications and other forms of treatment*; and be it further

*Resolved*, That congregations be encouraged to read, study, and implement relevant portions of Resolution D088, entitled “Encourage Understanding of Mental Illness and Respond to the Needs of the Mentally Ill” (see explanation) adopted by the 1991 General Convention; and be it further

*Resolved*, That congregations offer their facilities to local members of the National Alliance for the Mentally Ill, and other mental health support groups, for the purpose of ~~teaching the Family to Family Education Program to educating and supporting~~ family members of the mentally ill.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #136)

The House of Bishops Committee on Education presented its Report #14 on Resolution D064 (Inclusion of Episcopal Campus Ministries in Church Center Mailings to Congregations) and moved that the Committee be discharged.

**Motion carried**

**Committee discharged**

(Communicated to the House of Deputies in HB Message #137)

### **Ecumenical Relations**

The House of Bishops Committee on Ecumenical Relations presented its Report #7 on Resolution D051 (Dialogue with Pentecostal Churches) and moved adoption.

#### **Original Text of Resolution:**

(D051)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church ask the Standing Commission on Ecumenical Relations to research and recommend a way conversations could be initiated in the U.S. with the Pentecostal Churches and to invite representative Episcopalians from the charismatic tradition to advise on how to start such conversations.

**Motion carried**

**Resolution adopted**

(Communicated to the House of Deputies in HB Message #138)

The House of Bishops Committee on Ecumenical Relations presented its Report #8 on Resolution D047 (Continuing Anglican Churches) and moved adoption with amendment.

**Original Text of Resolution:**

(D047)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church encourage the Standing Commission on Ecumenical Relations, along with the Presiding Bishop, to initiate dialog with groups who call themselves “continuing Anglican Churches,” which have separated from the Anglican Communion in recent years, with a view to the reconciliation of all who own the Anglican tradition.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church encourage the Standing Commission on Ecumenical Relations, along with the Presiding Bishop, to initiate dialog with groups ~~who~~ *which* call themselves “continuing Anglican Churches,” ~~or which have separated from the Anglican Communion in recent years,~~ *otherwise claim an Episcopal/Anglican identity*, with a view to the reconciliation of all who own the Anglican tradition.

**Motion carried****Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #139)

***(End of Consent Calendar)***

The Secretary laid the Consent Calendar for the Eighth Legislative Day on the table.

**Communications**

The House of Bishops Committee on Communications presented its Report #2 on HD Message #27 on Resolution A016 (Protection of Access to and Archival Preservation of Electronic Records) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #140)

**Final Text of Resolution:**

(A016)

***Resolved*, That the Archives of the Episcopal Church be directed to work with technology and communications partners of the church to protect access to electronic records and automated record keeping systems which represent a significant investment in this church's information assets; and that the Archives identify and describe sets of data and develop standards for the retention and access to electronic records of continuing value;** and be it further

*Resolved*, That in order to ensure archival custody and access to electronic records of the national church and to provide unbroken custody, authenticity of source and content, and reliability of data of continuing value, the national church staff shall (i) consult with the Archives when developing computer applications and other online resources of statistical, textual, and graphical data; and (ii) make provision to migrate legacy files for future use, so that electronic data is preserved and made accessible as record keeping systems; and (iii) create essential (auditable) systems documentation in both machine and human readable form. Canonical responsibility of the Archives for custody of inactive electronic records of the national church is affirmed.

The House of Bishops Committee on Communications presented its Report #5 on HD Message #69 on Resolution D050 (Continuing Comprehensive Communication Strategy and Implementation) and moved adoption with amendment.

**Original Text of Resolution:**

(D050)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention call upon the church to continue to develop public media ministries to communicate God's love in compelling ways, with the specific intent of reaching the unchurched; and be it further

*Resolved*, That this Convention strongly encourage the Executive Council to continue to have in its structure a Communication Committee; and be it further

*Resolved*, That the Communication Committee of the Executive Council continue the implementation of the recommendations identified in the report of that body entitled "Report of the Communications Committee of Executive Council"; and be it further

*Resolved*, That this Communication Committee, working with the Director of Communications, seek ways and resources to empower the structural connection between Church Center, Executive Council, and affiliated agencies and organizations.

**Committee Amendment:**

(D050)

*Resolved*, That the 73rd General Convention call upon the church to continue to develop public media ministries to communicate God's love in compelling ways, with the specific intent of reaching the unchurched; and be it further

*Resolved*, That this Convention strongly encourage the Executive Council to continue to have in its structure a Communication Committee; and be it further

*Resolved*, That the ~~Communication Committee of the Executive Council~~ *be informed by* continue the implementation of the recommendations identified

in the report of that body entitled “Report of the Communication Committee of Executive Council”; and be it further

*Resolved, That the Communication Committee continue to work closely with the Episcopal Communicators throughout the Church so as to effectively serve the mission of Episcopal Church communication;* and be it further

*Resolved, That this Communication Committee, working with the Director of Communication, seek ways and resources to empower the structural connection between the Church Center, Executive Council, and affiliated agencies and organizations.*

**Motion carried**  
**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #141)

The House of Bishops Committee on Communications presented its Report #5 on HD Message #109 on Resolution D054 (Thanking Dr. Louis Crew) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #142)

**Final Text of Resolution:**

(D054)

***Resolved, That the 73rd General Convention of the Episcopal Church express its profound thanks to Dr. Louie Crew for his untiring work in fostering communication among Deputies and Bishops through the medium of cyberspace in the creation of the Bishops/Deputies list-serve. The work of Dr. Crew has helped provide us all with the opportunity to see the Christ in each other.***

**Constitution**

The House of Bishops Committee on Constitution presented its Report #3 on HD Message #96 on Resolution A025 (Amend Constitution Article IX, First Reading) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #143)

**Final Text of Resolution:**

(A025)

***Resolved, That the first paragraph of Article IX of the Constitution be amended to read as follows:***

***The General Convention may, by Canon, establish one or more a Court courts for the Trial of Bishops, which shall be composed of Bishops only.***

*Resolved, That this resolution be sent within six months to the Secretary of the Convention of every Diocese to be made known to the Diocesan Convention at its next meeting.*

### **Canons**

The House of Bishops Committee on Canons presented its Report #15 on Resolution B051 (Amend Canon III.19 Implementation of *Called to Common Mission*) and moved adoption with amendment.

### **Original Text of Resolution:**

(B051)

*Resolved, the House of Deputies concurring, That Canon III.19 be amended by adding at the end of new subsection (b) (4) so that the canon will read in pertinent part as follows:*

*Provided, nothing herein shall be so construed as preventing:*

*(4) To a Member of the Clergy of this Church or the Wardens of a vacant congregation to invite Clergy ordained in another Church in communion with this Church to officiate on an occasional basis, provided that they are expected to teach and act in a manner consistent with the doctrine, discipline, and worship of this Church.*

### **Committee Amendment:**

*Resolved, the House of Deputies concurring, That Canon III.19 be amended by adding a new subsection (b)(4) to read as follows:*

*Provided, nothing herein shall be so construed as preventing:*

*(4) To a Member of the Clergy of this Church or the Wardens ~~of a vacant congregation, in case of clergy vacancy or absence,~~ to invite Clergy ordained in another Church in communion with this Church to officiate on an occasional basis, provided that ~~they are expected to~~ such clergy shall teach and act in a manner consistent with the Doctrine, Discipline, and Worship of this Church.*

### **Motion carried**

### **Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #144)

### **Structure**

The House of Bishops Committee on Structure presented its Report #8 on HD Message #114 on Resolution C009 (Affirming the Traditional Understanding of Authority in the Anglican Communion) and moved concurrence.

### **The House concurred**

(Communicated to the House of Deputies in HB Message #145)

**Final Text of Resolution:**

(C009)

*Resolved, That the 73rd General Convention of the Episcopal Church celebrate the diversity of cultures and races of the member churches of the Anglican Communion;* and be it further

*Resolved, That the Convention note that the breadth of cultural differences in the Communion today is both a gift and a challenge to understandings of authority in our communion;* and be it further

*Resolved, That the Convention affirm the Anglican experience of shared provincial authority as an authority shared among lay, clerical, and episcopal orders as well as among the many and diverse churches of the Anglican Communion;* and be it further

*Resolved, That the Convention commend the Episcopal Church's ongoing participation in the variety of ways Anglicans come together as the Body of Christ including, but not limited to, diocesan and national conventions, the Anglican Consultative Council, Lambeth Conferences, the Primates Meeting, Anglican Congresses, and official and unofficial networks;* and be it further

*Resolved, That the Convention encourage the continuing evolution of conciliar modes of discernment in the practice of an authority that relies upon scripture, tradition, and reason as the basis for our discernment of God's will in our lives.*

The House of Bishops Committee on Structure presented its Report #9 on Resolution A062 (Funding the Office of Historiographer of the Episcopal Church) and moved adoption with amendment.

**Original Text of Resolution:**

(A062)

*Resolved, the House of Deputies concurring, That there be appropriated, from the Assessment Budget of General Convention, the sum of \$15,600 for the triennium for the expenses of the Historiographer of the Episcopal Church.*

**Committee Amendment:**

*Resolved, the House of Deputies concurring, That there be appropriated, from the ~~Assessment~~ Budget of General Convention, the sum of \$15,600 for the triennium for the expenses of the Historiographer of the Episcopal Church.*

**Motion carried****Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #146)

The House of Bishops Committee on Structure presented its Report #10 on Resolution A117 (Amend Canon I.2.2 as to Commencement Date of Term of Office of Presiding Bishop) and moved adoption with amendment.

**Original Text of Resolution:**

(A117)

*Resolved*, the House of Deputies concurring, That Canon I.2.2 be amended to read as follows:

Sec. 2. The term of office of the Presiding Bishop, when elected according to the provisions of Article I, Section 3 of the Constitution, shall be nine years, beginning the first day of the ~~calendar year~~ *third full month* following ~~the election~~ *after* the close of the Convention at which the Presiding Bishop is elected, unless attaining the age of seventy years before the term shall have been completed; in that case the Presiding Bishop shall resign the office to the General Convention which occurs nearest to the date of attaining such age. At that Convention a successor shall be elected, and shall assume office three months thereafter or immediately upon the death, retirement, or disability of the Presiding Bishop; except that when a Presiding Bishop has been elected by the House of Bishops to fill a vacancy, as provided for in the second paragraph of Article I, Section 3 of the Constitution, the Presiding Bishop so elected shall take office immediately.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That Canon I.2.2 be amended to read as hereinafter set forth, with the provision that the term of office of the Presiding Bishop serving on the effective date of this amendment shall terminate not later than the date the successor assumes office:

Sec. 2. The term of office of the Presiding Bishop, when elected according to the provisions of Article I, Section 3 of the Constitution, shall be nine years, beginning the first day of the ~~third full month~~ month of November following the close of the Convention at which the Presiding Bishop is elected, unless attaining the age of seventy years before the term shall have been completed; in that case the Presiding Bishop shall resign the office to the General Convention which occurs nearest to the date of attaining such age. At that Convention a successor shall be elected, and shall assume office ~~three months thereafter~~ on the first day of the month of November following the close of that Convention or immediately upon the death, retirement, or disability of the Presiding Bishop; except that when a Presiding Bishop has been elected by the House of Bishops to fill a vacancy, as provided for in the second paragraph of Article I, Section 3 of the Constitution, the Presiding Bishop so elected shall take office immediately.

**Motion carried****Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #147)

**Evangelism**

The House of Bishops Committee on Evangelism presented its Report #6 on HD Message #106 on Resolution A133 (Request Executive Council Create a Position for the Church Entitled “Officer for Institutional Research and Information Management”) and moved concurrence.

Bishop Joslin moved to call question.

**Motion carried**  
**Debate terminated**

A vote was taken on Resolution A133.

**The House concurred**  
(Communicated to the House of Deputies in HB Message #148)

**Final Text of Resolution:**

(A133)

*Resolved, That the 73rd General Convention direct Executive Council to develop and implement a plan to coordinate the collection and dissemination of data on key aspects of our church life;* and be it further

*Resolved, That the plan be developed by a collaborative network of institutional representatives within the Episcopal Church with an interest in and need for coordinated data.*

**Prayer Book, Liturgy and Church Music**

The House of Bishops Committee on Prayer Book, Liturgy and Church Music presented its Report #9 on Resolution B039 (Create Liturgies to Celebrate Church Planting) and moved to refer the resolution to a Standing Commission.

**Original Text of Resolution:**

(B039)

*Resolved, the House of Deputies concurring, That the 73rd General Convention direct the Standing Commission on Liturgy and Music to draft liturgies for 1) commissioning a core group of church planters; and 2) inaugurating a newly planted congregation, to be incorporated in the Book of Occasional Services.*

**Motion carried**  
**Resolution referred to a Standing Commission**  
(Communicated to the House of Deputies in HB Message #149)

The House of Bishops Committee on Prayer Book, Liturgy and Church Music presented its Report #10 on Resolution B038 (Add Festo Kivengere, C.S. Lewis, Janani Luwum, and William Temple to the Calendar of Lesser Feasts and Fasts) and moved to refer the resolution to a Standing Commission.



**Original Text of Resolution:**

(B038)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention direct the Standing Commission on Liturgy and Music to add Festo Kivengere, Bishop and Evangelist, C.S. Lewis, Teacher, Janani Luwum, Bishop and Martyr, and William Temple, Bishop and Teacher, to the Calendar of Lesser Feasts and Fasts, with appropriate Propers and biographical materials.

**Motion carried****Resolution referred to a Standing Commission**

(Communicated to the House of Deputies in HB Message #150)

**Ministry**

The House of Bishops Committee on Ministry presented its Report #18 on Resolution D023 (Establish Structures for Reconciliation and Accountability) and moved adoption of a substitute.

**Original Text of Resolution:**

(D023)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention proclaim the first four triennia of the 21st century to be the Season of Reconciliation within the Episcopal Church; and be it further

*Resolved*, That the House of Bishops appoint a committee of ordained and lay leaders to study the scriptural and historic role of church leaders as reconcilers and also study contemporary reconciliation and mediation methodologies developed by other denominations and by dispute resolution professionals. Upon conclusion of the study the committee should issue a report and an accompanying Study Guide for use by the entire Church, and the Bishops should issue a Pastoral Letter of Reconciliation. The Report and Pastoral Letter shall be distributed to the Church by July 2002; and be it further

*Resolved*, That dioceses and congregations develop and implement the principles and methods of reconciliation. These experiences will be shared with the Church at large through the web site of the Episcopal Church Center ([www.dfms.org](http://www.dfms.org)); and be it further

*Resolved*, That congregations consider building bridges of reconciliation with other congregations (Episcopal, non-Episcopal...) which have different racial, ethnic, cultural, and theological constituencies; and be it further

*Resolved*, That, following the example set by the courageous people of South Africa, the Church establish a Truth and Reconciliation Commission to focus on the Episcopal Church's collective historic sins. We pray that this process will promote truth-telling, justice, restitution, repentance, and reconciliation to heal our deep wounds as a part of the restoration of our unity in Christ. Because of our love for Jesus, this process will focus on three areas: sins

against groups within ECUSA, sins against other Christian traditions, sins against other religious traditions; and be it further

*Resolved*, That all national boards, committees, and commissions have membership which is representative of the diversity of the Church, including theological diversity; and be it further

*Resolved*, That a task force of bishops, other clergy and laity be created to explore the role of all orders to achieve a leadership style whose governing spirit is one of reconciliation without intimidation and misuse of power. The time is long overdue to conduct a serious review and to reassess oversight (episcopate) in the life of the church. This needs to be undertaken in light of the historic understanding of episcopal leadership in the Episcopal Church and its relationship to the leadership of laity and clergy together. We call to remembrance our classical Anglican approach to “those things necessary unto salvation” and “matters indifferent” and call upon bishops, other clergy, and laity to respect that freedom of interpretation and practice that forms the core of the Anglican tradition in matters of doctrine, discipline, and worship; and be it further

*Resolved*, That the General Convention establish a mutual ministry review:

Of bishops every three years to be conducted privately and the completion thereof publicly reported by diocesan Standing Committees;

Of the Presiding Bishop mid-term to be conducted privately and the completion thereof publicly reported by the Executive Council;

Of the efficacy of the House of Bishops, the House of Deputies and Executive Council once a decade beginning in 2001, which is conducted privately and the completion thereof publicly reported by the Committee to Nominate the Presiding Bishop; and be it further

*Resolved*, That each diocese engage in reconciliation using the New Commandment Task Force model of bridge building and negotiation, and develop a consensus on how we can live together without differences; and be it further

*Resolved*, That the Church establish a College of Reconcilers, based on the continuing education model of the College of Preachers which draws on resources from across the Church, to serve the Church as a teaching and training resource.

### **Committee Substitute:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention proclaim the first four triennia of the 21st century to be the Season of Reconciliation within the Episcopal Church; and be it further

*Resolved*, That the Presiding Bishop and the President of the House of Deputies appoint a committee of ordained and lay leaders to study the scriptural and historic role of church leaders as reconcilers and ~~also~~ study contemporary reconciliation and mediation methodologies developed by

other denominations and by dispute resolution professionals. Upon conclusion of this study the committee shall issue a pastoral letter on reconciliation and an accompanying study guide for use by the entire Church, and by the Executive Council as it develops a reconciliation process; and be it further

*Resolved*, That the Executive Council, being informed by the pastoral letter on reconciliation, by the work done by the New Commandment Task Force and any other restorative justice work on reconciliation processes, recommend a formal process for dispute resolution and reconciliation in the church to the 74th General Convention. The process shall include, but not be limited to:

1. The training of church leaders in reconciliation principles and practices;
2. Ways/methods of addressing all manner of conflicts with the church (ideological and non-ideological);
3. Mechanisms for accountability and oversight of this process.

The goals of this process shall be:

1. Increasing the capacity of the church to practice reconciliation in the midst of profound conflicts.
2. Reducing the human and financial costs associated with the resolution of conflicts.

It is intended that this process be used to address present and future conflicts in the Episcopal Church.

**Motion carried**

**Substitute resolution adopted**

(Communicated to the House of Deputies in HB Message #152)

The House of Bishops Committee on Ministry presented its Report #9 on Resolution D020 (Creation of a Reconciliation Process Within ECUSA) and moved that the Committee be discharged.

**Motion carried**

**Committee discharged**

(Communicated to the House of Deputies in HB Message #153)

The House of Bishops Committee on Ministry presented its Report #10 on Resolution D086 (Amend Canon III.3.1(a) Baptism Is Full and Complete Initiation) and moved to refer the resolution to a Standing Commission.

**Original Text of Resolution:**

(D086)

*Resolved*, the House of Deputies concurring, That Canon III.3.1(a) be amended to read as follows:

Sec. 1(a) ~~A confirmed~~ An adult communicant in good standing may serve as Lay Reader, Pastoral Leader, Lay Preacher, Lay Eucharistic Minister, or Catechist, if licensed by the Bishop or Ecclesiastical Authority of the Diocese in which the person is a member.

**Motion carried**

**Resolution referred to a Standing Commission**

(Communicated to the House of Deputies in HB Message #154)

The House of Bishops Committee on Ministry presented its Report #11 on Resolution C042 (Maternity/Paternity Leave for Clergy) and moved adoption with amendment.

**Original Text of Resolution:**

(C042)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention adopt the following policy concerning clergy maternity/paternity leave:

- a. A clergy person who has been employed by the church for one full year and is the designated “primary child-care parent” is entitled to leave for the birth or adoption of a child for a minimum of eight weeks with pay. Up to eight additional weeks may be taken without pay. The clergy person may elect to use vacation leave or sick leave during this latter period.
- b. A clergy person who has been employed by the church for one full year and is the “non-primary care parent” is entitled to leave for the birth or adoption of a child for a minimum of two weeks with pay and up to ten additional weeks without pay.
- c. A clergy person not employed by the church for one full year is entitled to the same numbers of weeks leave. Pay during this period is negotiated between the employer and the clergy person.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention urge the Executive Council and all dioceses to include in their policies concerning clergy maternity/paternity leave:

- a. A *member of the* clergy ~~person~~ who has been employed by the church for one full year and is the designated “primary child-care parent” is entitled to leave for the birth or adoption of a child for a minimum of eight weeks with pay. Up to eight additional weeks may be taken without pay. The *member of the* clergy may elect to use vacation leave or sick leave during this latter period.
- b. A *member of the* clergy ~~person~~ who has been employed by the church for one full year and is the “non-primary care parent” is

entitled to leave for the birth or adoption of a child for a minimum of two weeks with pay and up to ten additional weeks without pay.

- c. A *member of the clergy person* not employed by the church for one full year is entitled to the same numbers of weeks leave. Pay during this period is negotiated between the employer and the *member of the clergy person*.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #155)

The House of Bishops Committee on Ministry presented its Report #12 on Resolution C041 (Amend Canon III.3.1(a) Broadening Access to Lay Eucharistic Ministries) and moved adoption of a substitute.

**Original Text of Resolution:**

(C041)

*Resolved*, the House of Deputies concurring, That a category be created for Lay-Eucharistic-Minister-in-Training (Lay Eucharistic Visitor or Chalice Administrator) so that persons of any age who are called, suited, and capable of exercising these ministries in the discernment of their congregation and clergy may receive formation under close adult supervision of clergy and licensed Lay Eucharistic Ministers and may exercise this ministry in the presence of a member of the clergy and/or a licensed Lay Eucharistic Minister.

**Committee Substitute:**

*Resolved*, the House of Deputies concurring, That Canon III.3.1(a) be amended to read as follows:

Sec. 1(a) A confirmed ~~adult~~ communicant in good standing may serve as Lay Reader, Pastoral Leader, Lay Preacher, Lay Eucharistic Minister, or Catechist, if licensed by the Bishop or Ecclesiastical Authority of the Diocese in which the person is a member. Guidelines for training and selection of such persons shall be established by the Bishop.

**Motion carried**

**Substitute resolution adopted**

(Communicated to the House of Deputies in HB Message #156)

The House of Bishops Committee on Ministry presented its Report #13 on Resolution D094 (Amend Canon I.17.1(c)) and moved to refer the resolution to a Standing Commission.

**Original Text of Resolution:**

(D094)

*Resolved*, the House of Deputies concurring, That Canon I.17.1(c) be amended to read as follows:

(c) It is expected that all adult members of this Church, after appropriate instruction, will have made a mature public affirmation of their faith and commitment to the responsibilities of their Baptism and will have been confirmed or received by a Bishop of this Church or by a Bishop of a Church in communion with this Church. ~~Those who have previously made a mature public commitment in another Church may be received, not confirmed.~~

**Motion carried****Resolution referred to a Standing Commission**

(Communicated to the House of Deputies in HB Message #157)

The House of Bishops Committee on Ministry presented its Report #14 on Resolution C011 (Discernment Processes for Service in Lay Ministries) and moved to refer the resolution to a Standing Commission.

**Original Text of Resolution:**

(C011)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention direct that during the next triennium (2000-2003) the Standing Commission on Ministry Development, in consultation with the Standing Commission on Constitution and Canons, study the system for adjudication of disputes and due process for Licensed Lay Persons, and develop appropriate canons for lay persons and their ministries for consideration at the 2003 General Convention.

**Motion carried****Resolution referred to a Standing Commission**

(Communicated to the House of Deputies in HB Message #158)

The House of Bishops Committee on Ministry presented its Report #15 on Resolution B043 (Concerning Provision of Extended Episcopal Sacramental and Pastoral Ministry) and moved the resolution, recommending rejection.

**Original Text of Resolution:**

(B043)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church, note:

1. Resolution III.2 of the 1998 conference which as a means of maintaining the unity of the Anglican Communion called "upon the Provinces of the Communion to make such provision, including appropriate episcopal ministry, as will enable them to live in the highest degree of Communion as is possible"; and

2. The unanimous opinion expressed by the Presiding Bishop of the Episcopal Church together with the other Primates of the Anglican Communion assembled in Oporto that “it is our view that any issues of extended oversight be fairly and openly dealt with within a Province’s structures and procedures in the light of the Province’s pastoral care for all its members”; and be it further

*Resolved*, That in the interests of preserving unity and pastoral care the following (voluntary) process be instituted: when a parish and its diocesan bishop are unable to maintain a functioning pastoral relationship, the parish will have the right to appeal to a national-church committee to be named by the Presiding Bishop and function under the authority of the Presiding Bishop and the House of Bishops; and be it further

*Resolved*, That the said committee then be empowered to authorize and arrange for an episcopal visitor to meet the pastoral and sacramental needs of the petitioning parish; and be it further

*Resolved*, That the Committee include equal members of bishops who support opposite sides of the divisive issue in question.

**Motion carried**  
**Resolution rejected**

(Communicated to the House of Deputies in HB Message #159)

The House of Bishops Committee on Ministry presented its Report #16 on Resolution C046 (Study of Direct Ordination and Training) and moved that the Committee be discharged.

**Motion carried**  
**Committee discharged**

(Communicated to the House of Deputies in HB Message #160)

The House of Bishops Committee on Ministry presented its Report #17 on Resolution C033 (Establish Norms for the Participation of Vocational Deacons in the Councils of the Church) and moved adoption of a substitute.

**Original Text of Resolution:**

(C033)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention direct the Standing Commission on Ministry Development to review the current role of vocational deacons in the councils of the church in the dioceses of ECUSA, and recommend to the 74th General convention canons which would establish norms for the participation of vocational deacons in the councils of the church at the national, diocesan, and parochial levels.

**Committee Substitute:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention request the Standing Commission on Ministry Development in collaboration with the North American Association for the Diaconate to review the current role of deacons in the councils of the church in the dioceses and congregations of ECUSA including, but not limited to, the participation of deacons in such councils at those levels; and be it further *Resolved*, that the Standing Commission on Ministry Development report its findings to the 74th General Convention.

**Motion carried**

**Substitute resolution adopted**

(Communicated to the House of Deputies in HB Message #161)

**Education**

The House of Bishops Committee on Education presented its Report #19 on HD Message #23 on Resolution A080 (Promote Dialogue on Fidelity in Human Relationships) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #162)

**Final Text of Resolution:**

(A080)

***Resolved*, That the 73rd General Convention commend dialogue on fidelity in human relationships, as well as conversation and study of related issues, such as promise-keeping, truth-telling, trust, forgiveness, the nature of friendship, intimacy, loyalty, and integrity, as a way to open new windows on the nature of human relationships in a way that will transcend present polarities and build up community within society and our church.**

The House of Bishops Committee on Education presented its Report #20 on Resolution D099 (Staff Officer for Adult Formation) and moved that the Committee be discharged.

**Motion carried**

**Committee discharged**

(Communicated to the House of Deputies in HB Message #163)

The House of Bishops Committee on Education presented its Report #21 on Resolution D088 (On Student Life) and moved that the Committee be discharged.

**Motion carried**

**Committee discharged**

(Communicated to the House of Deputies in HB Message #164)



The House of Bishops Committee on Education presented its Report #22 on HD Message #105 on Resolution B036 (Support for Public School System) and moved adoption with amendment.

**Original Text of Resolution:**

(B036)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church commend those committed to and involved in public school education within our communities; and be it further

*Resolved*, That the dioceses and congregations of the Episcopal Church work with the governmental and civic institutions of their communities to strengthen and encourage creative initiatives in the public school system; and be it further

*Resolved*, That the 73rd General Convention of the Episcopal Church go on record opposing private school vouchers; and be it further

*Resolved*, That these actions be communicated to our Washington office for distribution to the Public Policy Network.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church commend those committed to and involved in public school education within our communities; and be it further

*Resolved*, That the dioceses and congregations of the Episcopal Church work with the governmental and civic institutions of their communities to strengthen and encourage creative initiatives in the public school system *such as congregations adopting and mentoring in a local school*; and be it further

*Resolved*, That the 73rd General Convention of the Episcopal Church go on record opposing private school vouchers; and be it further

*Resolved*, That these actions be communicated to our Washington office for distribution to the Public Policy Network.

The Bishop of Iowa moved to call question.

**Motion carried**  
**Debate terminated**

A vote was taken on Resolution B036.

**Motion carried**  
**Resolution adopted with amendment**  
(Communicated to the House of Deputies in HB Message #165)

**Ministry**

The House of Bishops Committee on Ministry presented its Report #19 on Resolution D013 (Due Process in the Church Workplace) and moved to refer the resolution to a Standing Commission.

**Original Text of Resolution:**

(D013)

*Resolved*, the House of Deputies concurring, That during the next triennium (2000-2003) the Standing Commission on Ministry Development, in consultation with the Standing Commission on Constitution and Canons, study the issues involved in due process and adjudication of disputes for all church employees and Licensed Lay Persons, and develop appropriate guidelines and canons for lay employees, Licensed Lay Persons, and their ministries for consideration at the 2003 General Convention.

**Motion carried****Resolution referred to a Standing Commission**

(Communicated to the House of Deputies in HB Message #166)

**Ecumenical Relations**

The House of Bishops Committee on Ecumenical Relations presented its Report #12 on Resolution A135 (Consultation on Church Union), originally numbered A038, and moved adoption with amendment.

**Original Text of Resolution:**

(A135)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church receive with enthusiasm the proposal of the Executive Committee of the Consultation on Church Union (COCU), "Recommendation to the Churches for a New Relationship, Churches Uniting in Christ," October 19, 1999; and commit itself to the inauguration of Churches Uniting in Christ (CUIC) in 2002; and be it further

*Resolved*, That the 73rd General Convention of the Episcopal Church acknowledge with appreciation the intention of COCU members "to adopt the three-fold ministry of bishop, presbyter and deacon as part of the process of ministerial reconciliation" (Recommendation, p. 3); and be it further

*Resolved*, That we reiterate our commitment to the Chicago-Lambeth Quadrilateral and commend, as a basis of theological dialogue in CUIC, the following documents: "Baptism, Eucharist, and Ministry"; "COCU Consensus"; "Churches in Covenant Communion"; and "Called to Common Mission."

**Committee Amendment:**

(A135)

*Resolved*, the House of Deputies concurring, That the 73<sup>rd</sup> General Convention of the Episcopal Church receive with enthusiasm the proposal of the Executive Committee of the Consultation on Church Union (COCU), "Recommendation to the Churches for a New Relationship, Churches Uniting in Christ," (*BB. pp. 86-89*) October 19, 1999; and commit itself to *continuing*

*participation in the COCU and to a process of engagement and dialogue beginning in 2002 with the inauguration of Churches Uniting in Christ (CUIC) in 2002; and be it further*

*Resolved, That the 73<sup>rd</sup> General Convention of the Episcopal Church acknowledge with appreciation the intention of COCU members “to adopt the three-fold ministry of bishop, presbyter, and deacon as part of the process of ministerial reconciliation” (BB. p. 88) (Recommendation, p. 3) as well as its affirmation “that a reconciled ministry shall include bishops who ‘stand in continuity with the historic ministry of bishops as that ministry has been maintained through the ages’”; and be it further*

*Resolved, That we reiterate our commitment to the Chicago-Lambeth Quadrilateral and commend it as a basis of theological dialogue in CUIC the following documents: “Baptism, Eucharist, and Ministry”, “COCU Consensus”, “Churches in Covenant Communion”, and “Called to Common Mission.”; and be it further*

*Resolved, That we enthusiastically commit ourselves to COCU’s “Call to Christian Commitment and Action to Combat Racism.”*

The question was called.

A vote was taken to terminate debate.

**Motion carried  
Debate terminated**

A vote was taken on Resolution A135.

**Motion carried  
Resolution adopted with amendment**  
(Communicated to the House of Deputies in HB Message #168)

**Personal Privilege**

Bishop Wolfrum introduced the Rt. Rev. James A. Tengatenga, Bishop of Southern Malawi in the Church of the Province of Central Africa.

**RECESS**

Following announcements by the Secretary, the House of Bishops Committee on Dispatch of Business moved that the House stand in recess until 11:00 a.m. on the Eighth Legislative Day.

**Motion carried**

The House recessed at 5:40 p.m. with prayer led by Chaplain Bullitt-Jonas.

**EIGHTH DAY****Wednesday  
July 12, 2000****MORNING SESSION**

The House reconvened at 11:01 a.m. with the Presiding Bishop in the chair.

**Special Order of Business**

The Bishop of Western Michigan introduced the Rt. Rev. H. George Anderson, Presiding Bishop of the ELCA, and other members of the ELCA.

Bishop Anderson addressed the House. (See Appendix H – Day 8 for the Presiding Bishop’s Remarks at the General Convention)

**Agenda of the Day**

The House of Bishops Committee on Dispatch of Business moved to adopt the agenda of the day.

**Motion carried  
Agenda adopted**

**Previous Day's Minutes**

The House of Bishops Committee on Dispatch of Business moved to dispense with the reading of the previous day's minutes.

**Motion carried**

**Messages from the House of Deputies**

The Secretary announced that the following messages had been received from the House of Deputies:

- HD Message #121: B015 (Direct Support for the Development of an Episcopal Christian Education Curriculum for All Ages)  
The House of Deputies adopted a substitute resolution.
- HD Message #122: A074 (Continuing Education for Clergy and Lay Professionals)  
The House of Deputies concurred.
- HD Message #123: C024 (Church Pension Fund – Evaluate Housing Needs for Retired Clergy)  
The House of Deputies concurred with the resolution with amendment.
- HD Message #124: A043 (Proposed Common Date for Easter)  
The House of Deputies concurred.

- HD Message #125: B029 (A Ministry of Communication)  
The House of Deputies adopted the resolution with amendment.
- HD Message #126: D106 (Dr. Pamela P. Chinnis, In gratitude)  
The House of Deputies adopted the resolution.
- HD Message #127: D113 (Gratitude for United Thank Offering)  
The House of Deputies adopted the resolution.
- HD Message #128: D114 (Commend the Youth Presence)  
The House of Deputies adopted the resolution.
- HD Message #129: D058 (Extend Gratitude for the Triennial Meeting of the Episcopal Church Women)  
The House of Deputies adopted the resolution.
- HD Message #130: A129 (Overseas Diocese and Covenants)  
The House of Deputies concurred.
- HD Message #131: D089 (Supporting the Anglican Church of Nigeria's Ministry of Peace and Reconciliation)  
The House of Deputies adopted a substitute resolution.
- HD Message #132: D045 (A Church for All God's Children)  
The House of Deputies adopted the resolution with amendment.
- HD Message #133: C007 (Province VI Funding Request)  
The House of Deputies discharged the resolution.
- HD Message #134: C013 (Request for Funds for Province VII)  
The House of Deputies discharged the resolution.
- HD Message #135: A053 (Migration Ministries Mission Statement)  
The House of Deputies concurred.
- HD Message #136: D011 (Science and Faith Curriculum)  
The House of Deputies concurred.
- HD Message #137: (Day 7 Adjournment)  
The House of Deputies moved to suspend the rules for the seventh legislative day to provide that a recess will be taken at 5:45 p.m.
- HD Message #138: D039 (Issues Related to Sexuality and Relationships)  
The House of Deputies adopted the resolution with amendment.
- HD Message #139: A027 (Amend Canon 1.17)  
The House of Deputies adopted the resolution.
- HD Message #140: D057 (Biblical Literacy Resolution)  
The House of Deputies adopted the resolution with amendment.
- HD Message #141: D077 (Pension Assistance)  
The House of Deputies adopted a substitute resolution.
- HD Message #141a: D055 (Promote Release Time for Religious Education)  
The House of Deputies rejected the resolution.

**Table Groups**

The Presiding Bishop suggested ten minutes (at 11:24 a.m.) of reflection time in table groups before considering Resolution D039 (Issues Related to Sexuality and Relationships).

**Committee of the Whole**

The House of Bishops Committee on Dispatch of Business moved that the House sit as a Committee of the Whole for one hour, each Bishop to speak once, and amendments allowed after the hour.

**Motion carried**

**Committee on the Church and Human Sexuality**

The House of Bishops Committee on the Church and Human Sexuality presented its Report #19 on HD Message #138 on Resolution D039 (Issues Related to Sexuality and Relationships) and moved concurrence.

Motion was made to continue the discussion for ten minutes.

**Motion carried**

**RECESS**

Following announcements by the Secretary, the House of Bishops Committee on Dispatch of Business moved that the House stand in recess until 3:45 p.m.

**Motion carried**

The House recessed at 12:57 p.m. with prayer led by Chaplain Bullitt-Jonas.

**AFTERNOON SESSION**

The House reconvened at 3:51 p.m. with the Presiding Bishop in the chair.

**Personal Privilege**

The Bishop of the Armed Forces spoke to the House regarding the Prayer Book for the Armed Forces.

**Resume Debate on D039**

The House rose from the Committee of the Whole and entertained amendments for Resolution D039 (Issues Related to Sexuality and Relationships).

The Bishop of Ohio moved to amend the resolution.

**Proposed Amendment:**

Restore the eighth resolve:

*“Resolved, that desiring to support relationships of mutuality and fidelity other than marriage which mediate the grace of God, the 73<sup>rd</sup> General Convention directs the Standing Commission on Liturgy and Music to prepare for consideration by the 74<sup>th</sup> General Convention rites for inclusion in the Book of Occasional Services by means of which the Church may express that support.”*

The Bishop of El Camino Real moved to amend the amendment by adding “study and” between “for” and “consideration”.

The Bishop of Ohio accepted the motion as a friendly amendment.

**Dispatch of Business**

The House of Bishops Committee on Dispatch of Business moved to change the Rules of Order to limit speakers to two minutes.

**Motion carried**

**Special Order of Business**

Former ECW President, Ms. Jane Banning, Diocese of Pittsburgh, introduced the new ECW President, Ms. Pamela Stewart, Diocese of Long Island, who addressed the House.

**Resume Debate on D039**

The House resumed debate on the proposed amendment to the resolution.

The Bishop of Olympia proposed a substitute for the amendment.

The parliamentarian ruled that the substitute will be taken up after action on the proposed amendment now on the floor.

The Bishop of Rhode Island moved to amend the amendment.

**Proposed Amendment:**

Delete “for inclusion in the Book of Occasional Services”.

The Bishop of Ohio accepted the motion as a friendly amendment.

The question was called.

A vote was taken to terminate debate.

**Motion carried  
Debate terminated**

The Suffragan Bishop of South Carolina and six others requested a Roll Call vote.

The Presiding Bishop asked the chaplains to lead the House in prayer.

**Roll Call**

63 yes            85 no            4 abstain

(See Appendix I – Day 8 for the record of the Roll Call Vote)

**Motion defeated**  
**Amendment defeated**

[Note: Consideration of Resolution D039 resumed on Day 9. See page 287. – *Ed.*]

**Consent Calendar**

The House of Bishops Committee on Dispatch of Business moved to accept the Consent Calendar for the Eighth Legislative Day.

**Motion carried**

**Ecumenical Relations**

The House of Bishops Committee on Ecumenical Relations presented its Report #9 on Resolution D053 (The World Council of Churches and the Roman Catholic Church) and moved adoption.

**Original Text of Resolution:**

(D053)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church affirm the recommendations in sections (e.iii) and (f) of Resolution IV.7 of the 1998 Lambeth Conference of Anglican Bishops that the World Council of Churches (WCC) explore ways which would make it possible for the Roman Catholic Church to be a full member of that Council; and be it further

*Resolved*, That this affirmation be communicated to our representatives to the World Council of Churches, to the U.S. Catholic Conference, and to Konrad Raiser, General Secretary of the WCC.

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Deputies in HB Message #171)

The House of Bishops Committee on Ecumenical Relations presented its Report #10 on Resolution D105 (Ecumenical Relations with Evangelicals) and moved adoption.



**Original Text of Resolution:**

(D105)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church renew the request of the 72nd General Convention to the Standing Commission on Ecumenical Relations “to be requested to be in conversation with the National Association of Evangelicals on matters of theology and ethics” and “to send an observer to the annual conferences of the National Association of Evangelicals”; and be it further

*Resolved*, That the Anglican Consultative Council be requested to initiate conversations with the World Evangelical Fellowship on matters of theology and ethics; and be it further

*Resolved*, That the Standing Commission on Ecumenical Relations report on the status of these initiatives in its report to the 74th General Convention.

**Motion carried  
Resolution adopted**

(Communicated to the House of Deputies in HB Message #172)

**Miscellaneous Resolutions**

The House of Bishops Committee on Miscellaneous Resolutions presented its Report #6 on HD Message #84 on Resolution B018 (Commendation of Episcopal Appalachian Ministries) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #173)

**Final Text of Resolution:**

(B018)

*Resolved*, **That the 73rd General Convention of the Episcopal Church recognize the 35th anniversary of Episcopal Appalachian Ministries (“EAM”), formerly known as the Appalachian People’s Service Organization (“APSO”); and be it further**

*Resolved*, **That this Convention commend the management of Episcopal Appalachian Ministries by the Board of Governors, Chairperson Michael Maloney, and EAM Coordinator Sandra Elledge, building on the pioneering efforts of the Rev. R. Baldwin Lloyd, the Rt. Rev. Matthew George Henry, the Rt. Rev. Robert Gibson, the Rt. Rev. Samuel Chilton, the Rt. Rev. A. Heath Light, the Rt. Rev. William Sanders, the Rt. Rev. William Marmion, the Rt. Rev. Daniel Corrigan, the Rt. Rev. Wilburn C. Campbell, the Rt. Rev. William Moody, and the Rt. Rev. John Vander Horst, and countless others who developed APSO and established the foundation on which this ministry continues to develop; and be it further**

*Resolved*, **That this Convention affirm EAM’s ongoing ecumenical cooperation with CORA (Commission on Religion in Appalachia)**

as a witness to our commitment to ecumenical partnership in social justice and proclaiming the Good News; and be it further *Resolved*, That this Convention commend the work with the people in Appalachia “in the name of the Risen Christ to proclaim the Gospel in ways which will renew and empower and serve justice, so that all may share in the good creation with which God has blessed us.”

The House of Bishops Committee on Miscellaneous Resolutions presented its Report #7 on HD #93 on Resolution B010 (60th Anniversary of the Founding of the Presiding Bishop's Fund for World Relief and the Adoption of the Name “Episcopal Relief and Development”) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #174)

**Final Text of Resolution:**

(B010)

*Resolved*, That the 73rd General Convention of the Episcopal Church express its profound and abundant thanks to the Presiding Bishop's Fund for World Relief, which for sixty years has responded faithfully and well to people in need throughout the United States and the world. Since its founding in 1940 through the vision of people of the Diocese of Southern Ohio, the Fund has served as the foremost tangible expression of relief and development through this Church; and be it further

*Resolved*, That this General Convention, on the occasion of the 60th anniversary, rejoice in the adoption of the new name of “Episcopal Relief and Development” under which this great work will continue and grow in response to human need in the service of Jesus Christ; and be it further

*Resolved*, That this General Convention call on the people of the Episcopal Church to respond generously to Episcopal Relief and Development as an expression of our Christian compassion and in response to the Baptismal Covenant to love and respect the dignity of every human being.

*(End of Consent Calendar)*

The Secretary filed the Consent Calendar for the Ninth Legislative Day.

**RECESS**

Following announcements by the Secretary, the House of Bishops Committee on Dispatch of Business moved that the House stand in recess until 11:00 a.m. on the Ninth Legislative Day.

**Motion carried**

The House recessed at 6:00 p.m. with prayer led by Chaplain Fenhagen.

**APPENDIX H****Day 8****The Presiding Bishop of Evangelical Lutheran Church of America  
Remarks at the General Convention**

July 12, 2000  
Denver, Colorado

Dear Christian Friends:

This exchange of chalices symbolizes many other exchanges, past and future. It also represents the heart of full communion today. This exchange reminds us of the sharing of views and the writing of papers during the decades of dialogue and of the drafts passed back and forth in recent years. We owe a debt of gratitude to those who framed the questions, probed the differences, revealed the common faith and shaped the process that has led to full communion. Yet they are just as awestruck as we are at what the Holy Spirit has done. I know that they rejoice with us, some of them here in this room, others in the wider Church and in the communion of saints. Thanks be to God for them!

In another sense, this exchange suggests further sharing that lies ahead. Each of us can bring our passions, our expertise, and our resources to support the other in the challenges that God has put before us. And in the process, we will learn to know each other more fully; as A.H. Vinton once wrote, the “sharp angles of differences shall be rubbed off by communion and contact.” As we grow into that friendship, God will continue to show us new possibilities.

This day is indeed both a goal and a gift to be unwrapped. But these perspectives should not distract us from the immediate, present witness we are also giving to the world. Yesterday, one of our staff mentioned to me how surprised he was at the media attention this “church event” was receiving. For once the world seemed interested in something beside our scandals and our fights. Could it be that, beneath all the cynicism of this generation there is a real longing for hope, for mutuality, and reconciliation? Are we a sign, a first-fruits, of God’s plan for the world? Do our efforts demonstrate the truth of Jesus’ prayer that unity will lead to belief?

We acknowledge the joy and the challenge of this step we have taken together, recognizing that the God who has brought us the joy will also equip us for the challenge. Our prayer for these days could be taken from one of the petitions of the Prayer of the Church in the Lutheran Book of Worship, “Sanctify and unite your people in all the world, that one holy Church may bear witness to you, the creator and redeemer of all.”

H. George Anderson  
Presiding Bishop  
Evangelical Lutheran Church in America

**APPENDIX I****Day 8****Vote on D039  
(Proposed Amendment)**

		<b>Yea</b>	<b>Nay</b>	<b>Abstain</b>
Bishop Putnam	0595	x		
Bishop Bailey	0604		x	
Bishop Leighton	0639		x	
Bishop Charles	0665	x		
Bishop Parsons	0691		x	
Bishop Wolterstorff	0697		x	
Bishop Cochrane	0709		x	
Bishop Brown	0711		x	
Assistant Bishop of West Virginia	0712	x		
Bishop Warner	0717		x	
Bishop Anderson	0722	x		
Bishop of Southeast Florida	0728	x		
Bishop of Colombia	0730		x	
Bishop of California	0732		x	
Bishop Donovan	0748	x		
Bishop Wantland	0750		x	
Bishop Wolfrum	0754	x		
Bishop of Central Gulf Coast	0755		x	
Bishop of New York	0758	x		
Bishop Coleridge	0763		x	
Bishop Charlton	0770		x	
Bishop Ottley	0779		x	
Bishop Frade	0780			x
Bishop of Virginia	0785		x	
Bishop of Milwaukee	0787		x	
Assistant Bishop of Texas	0789		x	
Assisting Bishop of Lexington	0795		x	
Bishop of Oregon	0801	x		
Bishop Bartlett	0804			x
Bishop of New Hampshire	0805	x		
Bishop Swenson	0806	x		
Bishop Suffragan of Ohio	0812		x	
Bishop of Washington	0814	x		
Assistant Bishop of Virginia	0815		x	
Bishop Tennis	0816		x	
Assistant Bishop of Southern Virginia	0817	x		
Assistant Bishop of New York	0819	x		

**DENVER MEETING****HOUSE OF BISHOPS**

		<b>Yea</b>	<b>Nay</b>	<b>Abstain</b>
Bishop Suffragan of American Churches in Europe	0821		x	
Bishop of Oklahoma	0824	x		
Bishop of Taiwan	0825			x
Bishop of Long Island	0826	x		
Bishop of Los Angeles	0828	x		
Bishop of Southern Ohio	0829		x	
Bishop of Iowa	0830		x	
Bishop Suffragan of Pennsylvania	0831		x	
Bishop of Michigan	0833	x		
Bishop Suffragan of Massachusetts	0834	x		
Bishop of Western North Carolina	0837	x		
Assistant Bishop of Olympia	0838		x	
Bishop of Central Florida	0839		x	
Bishop of Northwestern Pennsylvania	0840		x	
Bishop of Western Louisiana	0842		x	
Bishop of Olympia	0843	x		
Bishop Sterling	0845		x	
Bishop of Nebraska	0846		x	
Bishop of Western Michigan	0847	x		
Bishop of North Dakota	0850		x	
Bishop of Kansas	0851	x		
Bishop of South Carolina	0852		x	
Bishop of Navajoland Area Mission	0853		x	
Bishop Keyser	0854		x	
Bishop Williams	0855		x	
Bishop of Central Ecuador	0856		x	
Bishop Thornton	0857	x		
Bishop of El Camino Real	0858	x		
Bishop Suffragan of Los Angeles	0861	x		
Bishop of Missouri	0863	x		
Assistant Bishop of Chicago	0864		x	
Bishop Charleston	0865	x		
Bishop of Rochester	0866	x		
Bishop of Northern California	0868		x	
Bishop of Mississippi	0869	x		
Bishop of Dominican Republic	0870		x	
Assisting Bishop of New Jersey	0871		x	
Bishop of Springfield	0872		x	
Bishop of San Diego	0874		x	
Bishop of Arizona	0875	x		
Bishop Suffragan of Washington	0876	x		
Bishop of Dallas	0879		x	
Bishop of Fort Worth	0880		x	
Bishop of Haiti	0881		x	

		<b>Yea</b>	<b>Nay</b>	<b>Abstain</b>
Bishop of Tennessee	0882		x	
Bishop Matthews	0883		x	
Bishop of Texas	0884		x	
Bishop of Minnesota	0885	x		
Bishop of New Jersey	0886	x		
Bishop of Vermont	0887	x		
Bishop of West Tennessee	0888		x	
Bishop of West Texas	0889		x	
Bishop of Ohio	0890	x		
Bishop of Kentucky	0891	x		
Bishop of Florida	0892		x	
Bishop Johnson	0893	x		
Bishop of Fond Du Lac	0894		x	
Bishop of Arkansas	0895	x		
Bishop of South Dakota	0896	x		
Bishop of Quincy	0897		x	
Bishop of Massachusetts	0898	x		
Bishop Suffragan of Southern Ohio	0900	x		
Bishop of Georgia	0901		x	
Bishop of Upper South Carolina	0902		x	
Bishop Suffragan of Southeast Florida	0903		x	
Bishop of Western Kansas	0904		x	
Assistant Bishop of Alabama	0906		x	
Bishop Suffragan of Virginia	0907		x	
Bishop Suffragan of Texas	0908		x	
Bishop of Maryland	0909	x		
Bishop of Central Pennsylvania	0910		x	
Bishop Suffragan of West Texas	0911		x	
Bishop Suffragan of New York	0912	x		
Bishop of Rhode Island	0913	x		
Bishop of Southwest Florida	0914		x	
Bishop Suffragan of South Carolina	0915		x	
Bishop of Pittsburgh	0916		x	
Bishop of Utah	0918		x	
Bishop of Bethlehem	0919		x	
Bishop Suffragan of North Carolina	0920	x		
Bishop of Eastern Michigan	0921		x	
Bishop of East Carolina	0922		x	
Bishop of Alabama	0923		x	
Bishop of Western Massachusetts	0924		x	
Bishop of Southwestern Virginia	0925	x		
Bishop of Hawaii	0926	x		
Bishop of Pennsylvania	0927	x		
Bishop of Indianapolis	0929	x		
Bishop of Northwest Texas	0930		x	

**DENVER MEETING****HOUSE OF BISHOPS**

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		<b>Yea</b>	<b>Nay</b>	<b>Abstain</b>
Bishop of Virgin Islands	0931		x	
Bishop of Southern Virginia	0932		x	
Bishop of Alaska	0933			x
Bishop of Wyoming	0934	x		
Bishop of Albany	0935		x	
Bishop of Louisiana	0936		x	
Bishop of West Missouri	0937		x	
Bishop of Maine	0938	x		
Bishop Coadjutor of New York	0939	x		
Bishop of Idaho	0940	x		
Bishop of Delaware	0941	x		
Bishop Suffragan of Maryland	0942	x		
Bishop of Newark	0943	x		
Bishop of East Tennessee	0944		x	
Bishop of Chicago	0945	x		
Bishop of Eau Claire	0946		x	
Bishop of Western New York	0947	x		
Bishop of Northern Michigan	0948	x		
Bishop Suffragan of Dallas	0949		x	
Bishop Coadjutor of Michigan	0950	x		
Suffragan for the Armed Services	0951	x		
Bishop of Northern Indiana	0952		x	
Bishop Coadjutor of Los Angeles	0953	x		
Bishop Suffragan of Albany	0954		x	
Bishop of North Carolina	0955		x	
Bishop Coadjutor of Mississippi	0956		x	



**NINTH DAY**

**Thursday  
July 13, 2000**

**MORNING SESSION**

The House reconvened at 11:13 a.m. with the Vice-President in the chair.

**Presiding Bishop Takes the Chair**

The Presiding Bishop took the chair.

**Agenda of the Day**

The House of Bishops Committee on Dispatch of Business moved to adopt the agenda of the day.

**Motion carried  
Agenda adopted**

**Previous Day's Minutes**

The House of Bishops Committee on Dispatch of Business moved to dispense with the reading of the previous day's minutes.

**Motion carried**

**Messages from the House of Deputies**

The Secretary announced that the following messages had been received from the House of Deputies:

- HD Message #142: A111 (Planned Giving)  
The House of Deputies concurred.
- HD Message #143: D071 (Enlarge Role of Provinces in Developing Resolutions for General Convention)  
The House of Deputies referred the resolution to a Standing Commission.
- HD Message #144: B044 (Amend Canon IV.3.19 Confidentiality in Title IV Matters)  
The House of Deputies concurred.
- HD Message #145: B048 (Amend Canon III.12.1 Implementation of "Called to Common Mission")  
The House of Deputies concurred.
- HD Message #146: D035 (Election Procedures – House of Deputies)  
The House of Deputies re-referred the resolution to a Legislative Committee.

- HD Message #147: A120 (Amend Canon I.1.1(b) Term of Office for President and Vice President of House of Deputies)  
The House of Deputies rejected the resolution.
- HD Message #148: A121 (Amend Canon I.1.1 to Provide for a Stipend for the President of House of Deputies)  
The House of Deputies adopted the resolution with amendment.
- HD Message #149: D009 (On Hate Crimes)  
The House of Deputies adopted the resolution with amendment.
- HD Message #150: C029 (Hate Crimes Legislation)  
The House of Deputies adopted the resolution with floor amendment.
- HD Message #151: A006 (Prohibit the Export of U.S.-Made Handguns)  
The House of Deputies adopted the resolution with amendment.
- HD Message #152: D126 (Enlarge Role of Provinces in Developing Resolutions for General Convention)  
The House of Deputies referred the resolution to a Standing Commission.
- HD Message #153: A020 (Amend Canon I.1.2(n)(2) Proposal for Commission Name Change)  
The House of Deputies concurred.
- HD Message #154: A101 (A Census of the Episcopal Church)  
The House of Deputies concurred.
- HD Message #154a: A105 (Amend Canon I.4.6(i))  
The House of Deputies concurred.
- HD Message #155: B001 (Prison Task Force)  
The House of Deputies concurred.
- HD Message #156: C043 (The Cambridge Accord)  
The House of Deputies concurred.
- HD Message #157: Election of Members of Executive Council  
The House of Deputies has elected the Members of the Executive Council.
- HD Message #158: D068 (Commend Passage of Hate Crimes Prevention Act)  
The House of Deputies adopted the resolution.
- HD Message #159: C025 (Sexual and Domestic Violence Awareness)  
The House of Deputies adopted the resolution with amendment.
- HD Message #160: B007 (Removal of Handguns and Assault Weapons)  
The House of Deputies adopted the resolution with amendment.

- HD Message #161: D004 (Removal of Guns from Homes)  
The House of Deputies adopted the resolution with amendment.
- HD Message #162: D014 (Funding on Seminaries by the One Percent Support Formula)  
The House of Deputies concurred.
- HD Message #163: D046 (On Extending Disability Insurance to All Parishes)  
The House of Deputies concurred.
- HD Message #164: D115 (Gratitude to Don Nickerson)  
The House of Deputies adopted the resolution.
- HD Message #165: A056 (Amend Canon I.19.1)  
The House of Deputies adopted the resolution with amendment.
- HD Message #166: A007 (Establish Episcopal Youth Corps)  
The House of Deputies adopted the resolution with amendment.
- HD Message #167: A130 (Solidarity with Persecuted Christians in the Sudan)  
The House of Deputies concurred.
- HD Message #168: D028 (Support of Okinawan People and Security Concerns in Asia Pacific Region)  
The House of Deputies concurred.
- HD Message #169: A066 (Of the Revision, Renewal and Enrichment of the Common Worship of this Church)  
The House of Deputies concurred.
- HD Message #170: C003 (Amend Canon III.2 Of Commissions on Ministry)  
The House of Deputies concurred.
- HD Message #171: A071 (Endorsement and Support of CREDO)  
The House of Deputies concurred.
- HD Message #172: D102 (On Church Pension Fund Policies)  
The House of Deputies concurred.
- HD Message #173: D078 (Health Care Benefits for Retired Clergy)  
The House of Deputies concurred.
- HD Message #174: Election of Trustees of the General Theological Seminary  
The House of Deputies has elected the following persons for the Board of General Theological Seminary: Marjorie Christie, Robert Wright, Deena M. Galantowicz, and Frederick Williams.
- HD Message #175: A092 (Select Minneapolis as Site of General Convention in the Year 2003)  
The House of Deputies adopted the resolution.
- HD Message #176: A093 (Site of the 2006 General Convention)  
The House of Deputies adopted the resolution.

HD Message #177: D015 (Justice and Accountability in the Church Workplace)  
The House of Deputies adopted the resolution with amendment.

HD Message #178: D012 (Support of Ministry on Aging)  
The House of Deputies adopted the resolution with amendment.

### **On the Church and Human Sexuality**

The House of Bishops Committee On the Church and Human Sexuality resumed presentation of its Report #19 on Resolution D039 (Issues Related to Sexuality and Relationships) and moved concurrence.

The substitute offered by the Bishop of Olympia was withdrawn.

The Committee on Dispatch of Business moved to limit debate to thirty minutes at 11:26 a.m.

**Motion carried**

The Bishop Coadjutor of New York moved to call the question.

A vote was taken to terminate debate on the resolution.

**Motion carried  
Debate terminated**

The Bishop of Newark and six others requested a roll call vote.

The Presiding Bishop called the House to prayer before voting.

### **Roll Call**

119 yes    19 no    4 abstain

(See Appendix J – Day 9 for the record of the Roll Call Vote.)

**The House concurred**

(Communicated to the House of Deputies in HB Message #175)

### **Final Text of Resolution:**

(D039)

*Resolved, That the members of the 73rd General Convention intend for this Church to provide a safe and just structure in which all can utilize their gifts and creative energies for mission;* and be it further  
*Resolved, That we acknowledge that while the issues of human sexuality are not yet resolved, there are currently couples in the Body of Christ and in this Church who are living in marriage and couples in the Body of Christ and in this Church who are living in other life-long committed relationships;* and be it further

*Resolved, That we expect such relationships will be characterized by fidelity, monogamy, mutual affection and respect, careful, honest communication, and the holy love which enables those in such relationships to see in each other the image of God; and be it further*

*Resolved, That we denounce promiscuity, exploitation, and abusiveness in the relationships of any of our members; and be it further*

*Resolved, That this Church intends to hold all its members accountable to these values, and will provide for them the prayerful support, encouragement, and pastoral care necessary to live faithfully by them; and be it further*

*Resolved, That we acknowledge that some, acting in good conscience, who disagree with the traditional teaching of the Church on human sexuality, will act in contradiction to that position; and be it further*

*Resolved, That in continuity with previous actions of the General Convention of this Church, and in response to the call for dialogue by the Lambeth Conference, we affirm that those on various sides of controversial issues have a place in the Church, and we reaffirm the imperative to promote conversation between persons of differing experiences and perspectives, while acknowledging the Church's teaching on the sanctity of marriage.*

### **Personal Privilege**

The Bishop of South Carolina spoke about collegiality achieved in the discussion.

### **Mind of the House Resolution**

The Bishop of Olympia moved a Mind of the House resolution.

Bishop Johnson moved an amendment which was accepted by the Bishop of Olympia.

The Bishop of Rochester called the question.

A vote was taken to terminate debate.

**Motion carried  
Debate terminated**

### **Final Text of Resolution:**

*Resolved, That it is the mind of the House of Bishops that we continue study and be in conversation regarding issues of human*

**sexuality by making use of the Theology Committee (under process of appointment by the Presiding Bishop) in consultation with the House of Bishops Committee on Pastoral Development. This committee, consisting of lay persons, bishops, priests, and deacons, will make a report in the hopes that a Mind of the House resolution will result from their study.**

**Motion carried  
Resolution adopted**

(Communicated to the House of Deputies in HB Message #176)

**Personal Privilege**

The Bishop of Quincy spoke to his remarks yesterday.

**Vice President takes the Chair**

The Vice-President resumed the chair at 11:50 a.m.

**Personal Privilege**

Bishop Charleston spoke on a letter to the Anglican Church of Canada.

The House agreed to send the letter.

Contents of the letter:

Dear Brothers and Sisters in Christ,

As the bishops of the Episcopal Church U.S.A., we send this message to you so that you may know of the strong bonds of affection we feel for you during this troubled time in the life of your community.

At the 73rd General Convention of our church, we were blessed by the presence of your Primate, the Most Rev. Michael Peers. He shared with us the latest developments in the financial crisis which confronts your church, and he inspired us with the way in which you are determined to meet this challenge with both courage and faithfulness.

Therefore, we stand in admiration of your commitment to continue the mission of Jesus Christ. It is a witness to hope for all the world to see.

Please know that we will be with you in making this witness. We pledge to you our prayers, our support, and our solidarity come what may through all the days ahead. We join you in looking to the future with confidence. We know that the love of Christ and the guidance of the Holy Spirit will lead you to become a new creation to the glory of God and to the service of all of God's people in Canada.

As Saint Paul says, we do not lose heart, but press on with you to claim the promise of our shared faith: a faith which you so clearly embody. May God bless you all. May God give you peace. And most of all, may God give you joy in knowing that you are deeply loved.

**On the Church and Human Sexuality**

The House of Bishops Committee On the Church and Human Sexuality presented its Report #14 on Resolution B008 (Presentation on the Sin of Heterosexism) and moved that the Committee be discharged as the matter is considered in C008.

**Motion carried  
Committee discharged**

(Communicated to the House of Deputies in HB Message #177)

The House of Bishops Committee On the Church and Human Sexuality presented its Report #5 on Resolution C037 (The Cambridge Accord) and moved that the Committee be discharged as the matter is considered in C043.

**Motion carried  
Committee discharged**

(Communicated to the House of Deputies in HB Message #178)

The House of Bishops Committee On the Church and Human Sexuality presented its Report #6 on Resolution C023 (Request Development of Rites for Blessing Same Sex Gender Relationships) and moved that the Committee be discharged as the matter is considered in D039.

**Motion carried  
Committee discharged**

(Communicated to the House of Deputies in HB Message #179)

The House of Bishops Committee On the Church and Human Sexuality presented its Report #7 on Resolution D010 (On the Sacrament of Marriage) and moved that the Committee be discharged as the matter is considered in D039.

**Motion carried  
Committee discharged**

(Communicated to the House of Deputies in HB Message #180)

The House of Bishops Committee On the Church and Human Sexuality presented its Report #8 on Resolution A065 (Resolution on Issues Related to Committed Same-Sex Relationships) and moved that the Committee be discharged as the matter is considered in D039.

**Motion carried  
Committee discharged**

(Communicated to the House of Deputies in HB Message #181)

The House of Bishops Committee On the Church and Human Sexuality presented its Report #9 on Resolution D018 (Statement on Human Sexuality) and moved that the Committee be discharged as the matter is considered in D039.

**Motion carried**  
**Committee discharged**

(Communicated to the House of Deputies in HB Message #182)

The House of Bishops Committee On the Church and Human Sexuality presented its Report #10 on Resolution D019 (ECUSA Data Gathering re: Human Sexuality) and moved that the Committee be discharged as the matter is considered in D039.

**Motion carried**  
**Committee discharged**

(Communicated to the House of Deputies in HB Message #183)

The House of Bishops Committee On the Church and Human Sexuality presented its Report #11 on Resolution D021 (Blessing of Same-Sex Unions) and moved that the Committee be discharged as the matter is considered in D039.

**Motion carried**  
**Committee discharged**

(Communicated to the House of Deputies in HB Message #184)

The House of Bishops Committee On the Church and Human Sexuality presented its Report #12 on Resolution D029 (SCLM to Assist Diocese of Vermont with Civil Union Rites) and moved that the Committee be discharged as the matter is considered in D039.

**Motion carried**  
**Committee discharged**

(Communicated to the House of Deputies in HB Message #185)

The House of Bishops Committee On the Church and Human Sexuality presented its Report #13 on Resolution D038 (On Gay and Lesbian Relationships) and moved that the Committee be discharged as the matter is considered in D039.

**Motion carried**  
**Committee discharged**

(Communicated to the House of Deputies in HB Message #186)

The House of Bishops Committee On the Church and Human Sexuality presented its Report #14 on Resolution D100 (Lambeth Resolution on



Sexuality) and moved that the Committee be discharged as the matter is considered in D039.

**Motion carried**  
**Committee discharged**

(Communicated to the House of Deputies in HB Message #187)

The House of Bishops Committee On the Church and Human Sexuality presented its Report #15 on Resolution D072 (Amend Canon I.18.1 Standard of Marriage) and moved that the Committee be discharged as the matter is considered in D039.

**Motion carried**  
**Committee discharged**

(Communicated to the House of Deputies in HB Message #188)

The House of Bishops Committee On the Church and Human Sexuality presented its Report #16 on Resolution D097 (Of Regulations Respecting the Clergy) and moved that the Committee be discharged as the matter is considered in D039.

**Motion carried**  
**Committee discharged**

(Communicated to the House of Deputies in HB Message #189)

The House of Bishops Committee On the Church and Human Sexuality presented its Report #17 on Resolution B045 (Human Sexuality Issues) and moved that the Committee be discharged as the matter is considered in D039.

**Motion carried**  
**Committee discharged**

(Communicated to the House of Deputies in HB Message #190)

### **World Mission**

The House of Bishops Committee on World Mission presented its Report #6 on Resolution A011 (Helping Haiti Develop Its Agricultural Infrastructure) and moved that the Committee be discharged.

**Motion carried**  
**Committee discharged**

(Communicated to the House of Deputies in HB Message #191)

### **National and International Concerns**

The House of Bishops Committee on National and International Concerns presented its Report #20 on Resolution D033 (Recognition of Micro-Credit Programs) and moved adoption of a substitute.

**Original Text of Resolution:**

(D033)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention challenge all dioceses and congregations to set aside 0.7% of their annual budgets

to contribute to international development programs including micro-credit programs; and be it further

*Resolved*, That the 73rd General Convention note that micro-credit programs transform the lives of the poor by creating jobs that affirm human dignity and loosen the chains of dependency, especially in the lives of poor women; and be it further

*Resolved*, That the 73rd General Convention welcome and commend Five Talents International, a new micro-credit initiative, created to serve specifically the world-wide Anglican Communion through micro-loan and small business training programs; and be it further

*Resolved*, That the 73rd General Convention affirm micro-credit programs already initiated by Anglican Dioceses and Churches as well as organizations like ECLOF (Ecumenical Church Loan Fund), Grameen Bank, Opportunity International, World Vision, World Relief, and others for their work to serve our poorest brothers and sisters in Christ.

**Committee Substitute:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention challenge all dioceses and congregations to set aside 0.7% of their annual budgets to contribute to international development programs that address the root causes of poverty, ill health, illiteracy, and economic justice; and be it further

*Resolved*, That the 73rd General Convention welcome and commend micro-credit initiatives, as one way to enable the world-wide Anglican Communion to serve the neediest nations through micro-loan and small business training programs.

**Motion carried****Substitute resolution adopted**

(Communicated to the House of Deputies in HB Message #192)

The House of Bishops Committee on National and International Concerns presented its Report #21 on Resolution B016 (Refugee Rights) and moved adoption with amendment.

**Original Text of Resolution:**

(B016)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church affirm, in the light of the final status negotiations now underway, the right of Palestinians and Israelis to

self-determination, independence, and sovereignty based in justice, peace, and security for the two peoples; and be it further

*Resolved*, That the 73rd General Convention of the Episcopal Church affirm the principle of the right of return for every Palestinian, as well as restitution and compensation for their loss as called for in United Nations General Assembly Resolution 194 and affirmed in Security Council Resolution 242, grounded in the Universal Declaration of Human Rights; and be it further

*Resolved*, That this General Convention through the Office of Peace and Justice Ministries (especially through the office of Government Relations) (a) urge the officials and members of the Episcopal Church to pray and work for this position, and (b) communicate this resolution to the President of the United States, the Secretary of State, the Congress of the United States, Chairman Yasser Arafat of the Palestinian Authority, Prime Minister Ehud Barak of Israel, and Secretary-General Kofi Annan of the United Nations.

**Committee Amendment:**

*Resolved*, That the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church affirm, in the light of the final status negotiations now underway, the right of Palestinians and Israelis to self-determination, independence, and sovereignty based in justice, peace, and security for the two peoples; and be it further

*Resolved*, That the 73rd General Convention of the Episcopal Church affirm the principle of the right of return for every Palestinian, as well as restitution ~~and~~ /compensation for their loss as called for ~~in~~ *by the* United Nations General Assembly Resolution 194 and affirmed in Security Council Resolution 242, grounded in the Universal Declaration of Human Rights; and be it further

*Resolved*, That this General Convention through the Office of Peace and Justice Ministries (especially through the Office of Government Relations) (a) urge the officials and members of the Episcopal Church to pray and work for this position, and (b) communicate this resolution to the President of the United States, the Secretary of State, *the appropriate members of* the Congress of the United States, ~~Chairman Yasser Arafat~~ *The President of the Palestinian Authority*, ~~the Prime Minister Ehud Barak~~ *of Israel*, and ~~the~~ Secretary-General ~~Kofi Annan~~ of the United Nations.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #193)

The House of Bishops Committee on National and International Concerns presented its Report #22 on Resolution B053 (Concerning Persecution in Indonesia) and moved adoption with amendment.

**Original Text of Resolution:**

(B053)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention send the Archbishop of South East Asia, The Most Reverend Yong Ping Chung, a letter expressing the solidarity that we feel for our brothers and sisters in distress in Indonesia; and be it further

*Resolved*, That this letter be communicated to the Anglican Observer at the UN and the United States of America Secretary of State; and be it further

*Resolved*, That this Convention encourage local and national advocacy efforts to raise awareness of people of this church to the horrors being inflicted on the people of Indonesia. All Episcopalians are encouraged to stand against the murders occurring in all of Indonesia by letting their voices be heard regarding U.S. policy towards the government of Indonesia; and be it further

*Resolved*, That the Episcopal Church, local parishes, and individual members be encouraged to demand that the White House, the U.S. State Department, and the Congress work to provide relief and development to the people whose property is destroyed; and be it further

*Resolved*, That all levels of the Episcopal Church are urged to support organizations that provide relief to the Indonesian people; and be it further

*Resolved*, That the Episcopal Church call on the U.S. Commission on International Religious Freedom to be encouraged to investigate the country of Indonesia.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention send the Archbishop of South East Asia, The Most Reverend Yong Ping Chung, a letter expressing the solidarity that we feel for our brothers and sisters in distress in Indonesia; and be it further

~~*Resolved*, That this letter be communicated to the Anglican Observer at the UN and the United States of America Secretary of State; and be it further~~

*Resolved*, That this Convention encourage local and national advocacy efforts to raise awareness of people of this church to the horrors being inflicted on the people of Indonesia. All Episcopalians are encouraged to stand against the murders occurring in all of Indonesia by letting their voices be heard regarding U.S. policy towards the government of Indonesia; and be it further

*Resolved*, That the Episcopal Church, local parishes, and individual members be encouraged to ~~demand~~ *urge* that the White House, the U.S. State Department, and the Congress work to provide relief and development to the people whose property is destroyed; and be it further

~~*Resolved*, That all levels of the Episcopal Church are urged to support organizations that provide relief to the Indonesian people; and be it further~~

*Resolved*, That the Episcopal Church call on the U.S. Commission on International Religious Freedom to be encouraged to investigate the country

of Indonesia; and be it further

*Resolved, That this letter be communicated to the Anglican Observer at the UN and the United States of America Secretary of State.*

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #194)

The House of Bishops Committee on National and International Concerns presented its Report #24 on Resolution B047 (Concerning Persecution in Pakistan) and moved adoption of a substitute.

**Original Text of Resolution:**

(B047)

*Resolved, the House of Deputies concurring, That the 73rd General Convention endorse the repealing of the Blasphemy Law (PPC 295 B and C), which is a contributing factor to the victimization of the Christian minority in Pakistan; and be it further*

*Resolved, That those imprisoned under the Blasphemy Law be released; and be it further*

*Resolved, That the Episcopal Church strongly condemn the separate electoral system which makes religious minorities, including Christians, second class citizens, and seek restoration of rights to minorities as provided for, the 1973 Constitution, and call upon the US Government and the United Nations, and call for the Pakistani Government to repeal the law and release those imprisoned under it; and be it further*

*Resolved, That the Episcopal Church recognize that the situation in Pakistan would be made worse by the expansion of Sharia law and encourage the government of Pakistan to halt and further curtail any consideration on imposition of Sharia law; and be it further*

*Resolved, That the Episcopal Church, dioceses, local parishes, and individual members are encouraged to demand that the White House, the U.S. State Department, the Congress, and the United Nations work to provide relief and development to the people whose property is destroyed. Additionally, all levels of the Episcopal Church are urged to support organizations that provide relief to the Indonesian people; and be it further*

*Resolved, That the Episcopal Church call on the U.S. Commission on International Religious Freedom to be encouraged to investigate the country of Pakistan.*

**Committee Substitute:**

*Resolved, the House of Deputies concurring, That the 73rd General Convention express anguish over the victimization of the Christian minority*

in Pakistan, including imprisonment, political disenfranchisement, and other forms of harassment and persecution; and be it further

*Resolved*, That the Episcopal Church, dioceses, congregations, and individual members urge the President, the U.S. State Department, the Congress, and the United Nations to work toward political reform and humanitarian relief; and be it further

*Resolved*, That the Episcopal Church call on the U.S. Commission on International Religious Freedom to investigate the country of Pakistan.

**Motion carried**

**Substitute resolution adopted**

(Communicated to the House of Deputies in HB Message #195)

### **Social and Urban Affairs**

The House of Bishops Committee on Social and Urban Affairs presented its Report #7 on Resolution B004 (Juvenile Justice) and moved that the Committee be discharged as the matter is considered in C010.

**Motion carried**

**Committee discharged**

(Communicated to the House of Deputies in HB Message #196)

### **Evangelism**

The House of Bishops Committee on Evangelism presented its Report #7 on HD Message #132 on Resolution D045 (A Church for All God's Children) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #197)

#### **Final Text of Resolution:**

(D045)

*Resolved*, **That the 73rd General Convention affirm that children are central to the mission of the Episcopal Church and ask each committee, commission, and program of the Episcopal Church, as it plans for the future, to consider how its ministry will positively impact the lives of children in the church and in the world, how it will be impacted by children, and how it will encourage children's full participation in the worship and mission of the church;** and be it further

*Resolved*, **That the 73rd General Convention affirm and lift up "A Children's Charter for the Church" as a continuing vision of The Episcopal Church's ministry in nurturing children, ministering to and advocating on behalf of children, and supporting children in their ministries, remembering that "it is to such as these that the kingdom of God belongs" (Mark 10:14 NRSV);** and be it further

***Resolved, That the 73rd General Convention ask each diocese to continue to build awareness and increase implementation of “A Children's Charter for the Church,” and live out its vision locally.***

The House of Bishops Committee on Evangelism presented its Report #8 on Resolution A035 (Recruiting Leadership for the New Church) and moved that the Committee be discharged as the matter is considered in A034.

**Motion carried**

**Committee discharged**

(Communicated to the House of Deputies in HB Message #198)

### **Prayer Book, Liturgy and Church Music**

The Chair of the Committee on Prayer Book, Liturgy and Church Music presented its Report #13 on Resolution A063 (*The Revised Common Lectionary*) and moved adoption of a substitute.

#### **Original Text of Resolution:**

(A063)

*Resolved*, the House of Deputies concurring, That the Lectionary of the Book of Common Prayer be amended, adopting the readings and psalms of *The Revised Common Lectionary* as the replacement for the readings and psalms currently printed in the Book of Common Prayer; and be it further

*Resolved*, That for purposes of inclusion in the Book of Common Prayer, *The Revised Common Lectionary* be adapted in the following ways:

1. III Advent Year B

Add Cantic 3 or 15 as an alternative to the psalm appointed.

III Advent Year C

Add Cantic 9 as an alternative to the psalm appointed.

2. First Sunday after Christmas Day

Substitute readings from the lectionary in the Book of Common Prayer.

3. Second Sunday after Christmas

Substitute readings from the lectionary in the Book of Common Prayer.

4. Ash Wednesday

Substitute Psalm 103 or 103:8-14. (Psalm 51 is used as part of the liturgy for Ash Wednesday in the BCP.)

5. II Lent Year A

Omit the option of Matthew 17:1-9.

II Lent Year B

Omit the option of Mark 9:2-9.

II Lent Year C

Omit the option of Luke 9:28-36. (These RCL options are stories of the Transfiguration, which would not be appropriate to use in II Lent after we have celebrated the Transfiguration on last Epiphany.)

## 6. III Lent Year C

Substitute Exodus 3:1-15. (Isaiah 55:1-9 is used at the Easter Vigil.)

## 7. Weekdays in Easter Week

Insert lections for Weekdays in Easter from the Book of Common Prayer.

## 8. Vigil of Pentecost

Insert lections from the Book of Common Prayer.

## 9. Trinity Sunday

Add Cantic 2 or 13 as an alternative to the psalm appointed.

## 10. The Annunciation

Add Cantic 3 or 15 as an alternative to the psalm appointed.

## 11. Holy Cross Day

Substitute lections from the lectionary in the Book of Common Prayer.

## 12. Proper 8, Year B

Add verses 21 and 22 to the reading from Lamentations. (*The Revised Common Lectionary* begins at verse 23, which is in middle of a sentence and is out of context.); and be it further

*Resolved*, That the amendment take effect on the first day of Advent in the year 2001; and be it further

*Resolved*, That the Standing Commission on Liturgy and Music make available the table of readings and psalms and suggestion for its use to the congregations of the Episcopal Church.

**Committee Substitute:**

*Resolved*, the House of Deputies concurring, That the readings and psalms of *The Revised Common Lectionary*, as distinct from the rubrics, be authorized for continued trial use during the 2001-2003 triennium; and be it further

*Resolved*, That, for purposes of trial use, *The Revised Common Lectionary* be adapted in the following ways:

## 1. III Advent Year B

Add Cantic 3 or 15 as an alternative to the psalm appointed.

## III Advent Year C

Add Cantic 9 as an alternative to the psalm appointed.

## 2. First Sunday after Christmas Day

Substitute readings from the lectionary in the Book of Common Prayer.

## 3. Second Sunday after Christmas

Substitute readings from the lectionary in the Book of Common Prayer.

## 4. Ash Wednesday

Substitute Psalm 103 or 103:8-14. (Psalm 51 is used as part of the liturgy for Ash Wednesday in the BCP.)

## 5. II Lent Year A

Omit the option of Matthew 17:1-9.



II Lent Year B

Omit the option of Mark 9:2-9.

II Lent Year C

Omit the option of Luke 9:28-36. (These RCL options are stories of the Transfiguration, which would not be appropriate to use in II Lent after we have celebrated the Transfiguration on last Epiphany.)

6. III Lent Year C

Substitute Exodus 3:1-15 (Isaiah 55:1-9 is used at the Easter Vigil.)

7. Weekdays in Easter Week

Insert lections for Weekdays in Easter from the Book of Common Prayer.

8. Vigil of Pentecost

Insert lections from the Book of Common Prayer.

9. Trinity Sunday

Add Canticle 2 or 13 as an alternative to the psalm appointed.

10. The Annunciation

Add Canticle 3 or 15 as an alternative to the psalm appointed.

11. Holy Cross Day

Substitute lections from the lectionary in the Book of Common Prayer.

12. Proper 8, Year B

Add verses 21 and 22 to the reading from Lamentations. (*The Revised Common Lectionary* begins at verse 23, which is in middle of a sentence and is out of context.); and be it further

*Resolved*, That Bishops be encouraged to designate several congregations in their dioceses to use the Sunday readings in Cycle C (Advent 2000-Advent 2001) contained in *The Revised Common Lectionary* in order to enhance the effectiveness of trial use; and be further

*Resolved*, That the Standing Commission on Liturgy and Music develop a simple form to enable dioceses to make available to the Standing Commission the results of this trial use, and that these results be reported to the 74th General Convention.

**Motion carried**

**Substitute resolution adopted**

(Communicated to the House of Deputies in HB Message #199)

### **Ministry**

The House of Bishops Committee on Ministry presented its Report #20 on HD Message #120 on Resolution A028 (Establish Task Force on Disciplinary Policy and Procedure) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #200)

**Final Text of Resolution:**

(A028)

*Resolved*, That the General Convention establish, pursuant to Joint Rule 23, a Task Force of not less than 6 or more than 12 persons, of whom one-half shall be appointed by the Standing Commission on Ministry Development and one-half shall be appointed by the Standing Commission on Constitution and Canons; and, that in light of the Church's theology and the Church's experience, the Task Force: (1) assess the present models of church discipline, as reflected both in the policies and procedures addressing allegations of clergy misconduct and in Title IV of the national canons of the Episcopal Church; (2) study and explore other models for addressing misconduct, such as the disciplinary models used by physicians, professors, lawyers and other professionals; and (3) at or before the 74th General Convention, deliver a report of its findings and recommendations to the Standing Commission on Ministry Development, the Standing Commission on Constitution and Canons, and the Committee on Sexual Exploitation, and the 74th General Convention; and (4) at or before the 75th General Convention, deliver its final report of such findings and recommendations to the same bodies; and be it further *Resolved*, That the sum of \$60,000 be appropriated for the work of the Task Force.

**Church Pension Fund**

The House of Bishops Committee on Church Pension Fund presented its Report #6 on Resolution D044 (Pension Fund: Extend Retirement Benefits to Include Medical Benefits) and moved that the Committee be discharged as the matter is considered in D078.

**Motion carried**  
**Committee discharged**

(Communicated to the House of Deputies in HB Message #201)

**Social and Urban Affairs**

The House of Bishops Committee on Social and Urban Affairs presented its Report #10 on Resolution B037 (Expansion of the National Episcopal Fund for Community Investment and Economic Justice) and moved adoption with amendment.

**Original Text of Resolution:**

(B037)

*Resolved*, the House of Deputies concurring, That the Executive Council establish a task force to consider the expansion of the National Episcopal Fund for Community Investment and Economic Justice to \$24 million dollars during the next nine years; and be it further

*Resolved*, That the Task Force, in consultation with the Presiding Bishop's Fund, the United Thank Offering, the National Economic Justice Loan Committee and the Episcopal Network for Economic Justice, consider the following changes in the National Loan Fund:

1. that the current assets of the Fund be placed in a separate loan fund vehicle as a program of the national church, including assets (funds not yet loaned), loans receivable, principal and interest payments;
2. that investments be recruited for the Fund from dioceses, congregations, and other Episcopal organizations;
3. that these investments be matched dollar for dollar by new investments by the national Episcopal Church; and
4. that staff be designated to administer the Fund, with support from the budget of the national church as well as from income from the Fund itself.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the Executive Council consider the expansion of the \$7 million loan fund administered by its Economic Justice Loan Committee to at least \$24 million dollars; and be it further

*Resolved*, That the Council consider the following changes:

1. that the current assets of the Fund be placed in a separate loan fund vehicle as a program of ~~the national church~~ *ECUSA*, including assets (funds not yet loaned), loans receivable, principal, and interest payments;
2. that investments be recruited for the Fund from dioceses, congregations, and other Episcopal organizations;
3. that these investments be matched dollar for dollar by new investments by ~~new investments by the national Episcopal Church~~ *the budget of the General Convention; and/or that it increase its own contribution to the Loan Fund to 5% of its investment portfolio; and*
4. ~~that this Fund be commended to the Church Pension Fund and the Episcopal Church Foundation for consideration for staffing and funding; and~~
5. ~~that sufficient staff staffing be designated~~ *engaged* to administer the Fund, ~~with support from the budget of the national church~~ *loan program from the General Convention budget* as well as from income from the *Loan* Fund itself.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #202)

The House of Bishops Committee on Social and Urban Affairs presented its Report #11 on Resolution D049 (Abstinence to Prevent STDs) and moved adoption with amendment.

Original Text of Resolution:

(D049)

*Resolved*, the House of Deputies concurring, That because the Episcopal Church has agreed to “include emphasis on abstinence” (1997-A047a) in its AIDS prevention ministry and because the surest way to avoid sexually transmitted diseases is not to have sexual intercourse, the Ministries with Young People Office and other appropriate individuals shall be directed to include in the Episcopal Guide to Teens for AIDS Prevention (TAP) additional materials on abstinence from the many successful abstinence-based prevention programs.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That because the Episcopal Church has agreed to “include emphasis on abstinence” (1997-A047a) in its AIDS prevention ministry and because the surest way to avoid sexually transmitted diseases is not to have sexual intercourse, the Ministries with Young People Office and other appropriate individuals shall be directed to ~~include in~~ *make available, in addition to* the Episcopal Guide to Teens for AIDS Prevention (TAP) ~~additional~~ *supplemental* materials on abstinence from the many successful abstinence-based prevention programs.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #203)

The House of Bishops Committee on Social and Urban Affairs presented its Report #17 on HD Message #151 on Resolution A006 (Prohibit the Export of U.S.-Made Handguns) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #204)

**Final Text of Resolution:**

(A006)

*Resolved*, **That the 73rd General Convention urge the appropriate departments and agencies of the U.S. government to prohibit the export of handguns.**

The House of Bishops Committee on Social and Urban Affairs presented its Report #18 on HD Message #150 on Resolution C029 (Hate Crimes Legislation) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #205)

**Final Text of Resolution:**

(C029)

*Resolved*, **That the 73rd General Convention of the Episcopal Church in the United States of America urge members of the United States Congress to pass legislation which would amend the**

**current federal law to include real or perceived sexual orientation, gender, and disability as protected under federal prosecution of a hate crime and expand the number of settings in which the law can be applied.**

The House of Bishops Committee on Social and Urban Affairs presented its Report #19 on HD Message #149 on Resolution D009 (On Hate Crimes) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #206)

**Final Text of Resolution:**

(D009)

*Resolved, That the 73rd General Convention of the Episcopal church condemn all acts motivated by hate against any individual or group of persons as totally opposed to the gospel of Jesus Christ; and be it further*

*Resolved, That this convention direct the national office of the Episcopal Church to continue and increase the “Stop the Hate” campaign, including making available congregational resources for promoting discussion and taking action against incidents of hate motivated by political or religious creed, race, color, ethnic or national origin, marital status, gender, sexual orientation, disabilities, or age; and be it further*

*Resolved, That this Convention urge its members to support the passage of local, state, and national hate crimes legislation which includes any of the above categories among its protected designations.*

The House of Bishops Committee on Social and Urban Affairs presented its Report #20 on Resolution B031 (Opposition to Sex Trafficking) and moved that the committee be discharged as the matter is considered in A057.

**Motion carried**

**Committee discharged**

(Communicated to the House of Deputies in HB Message #207)

The House of Bishops Committee on Social and Urban Affairs presented its Report #23 on Resolution D022 (Support Decade for a Culture of Nonviolence) and moved adoption with amendment.

**Original Text of Resolution:**

(D022)

*Resolved, the House of Deputies concurring, That the Episcopal Church join with other faith communities in observing the United Nations' Decade for a Culture of Peace and Nonviolence for the World (2001-2010) by prayer, action, and study of “the things that make for peace” (Luke 19:42); and be it further*

*Resolved*, That the Episcopal Church join with the World Council of Churches' "Decade to Overcome Violence: Church Seeking Reconciliation and Peace (2001-2010)"; and be it further

*Resolved*, That the Episcopal Church at national, diocesan, and parish levels, with the assistance of Church staff and peace, justice, and education networks, provide for worship, study, and action resources and opportunities throughout the Decade which promote the development of a culture of peace and nonviolence at all levels of society, with special attention to the unique gifts for peace and justice of the faith community in its history, theology, and practice; and be it further

*Resolved*, That the Secretary of General Convention send this resolution with letters of encouragement in their work for peace and justice to the Secretary-General of the United Nations, the General Secretary of the World Council of Churches, the President of the United States, and Episcopal Members of Congress.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the Episcopal Church *promote a culture of non-violence which values love, compassion, and justice, and reject violence as a means of solving problems and* join with other faith communities in observing the United Nations' Decade for a Culture of Peace and Nonviolence for the World (2001-2010) by prayer, action and study of "the things that make for peace" (Luke 19:42); and be it further

*Resolved*, That the Episcopal Church at national, provincial, diocesan, and parish *congregational* levels, with the assistance of Church staff and peace, justice, and education networks, provide worship, study, and action resources and opportunities throughout the Decade which promote the development of a culture of peace and nonviolence at all levels of society, with special attention to the unique gifts for peace and justice of the faith community in its history, theology and practice; and be it further

*Resolved*, That the Secretary of General Convention send this resolution with letters of encouragement in their work for peace and justice to the Secretary-General of the United Nations, the General Secretary of the World Council of Churches, the President of the United States and Episcopal Members of Congress.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #208)

The House of Bishops Committee on Social and Urban Affairs presented its Report #24 on Resolution D091 (Protect Human Embryos from Stem Cell Research) and moved to refer the resolution to a Standing Commission.

**Original Text of Resolution:**

(D091)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church call for a moratorium on research using human stem cells harvested from embryos, because it causes the destruction of human life; and be it further

*Resolved*, That the General Convention of the Episcopal Church affirm ethical standards that protect every human life regardless of stage of development from being mistreated or marginalized for the benefit of another life; and be it further

*Resolved*, That the General Convention of the Episcopal Church encourage researchers to use stem cells harvested from umbilical cords and adult donors rather than from human embryos, as this type of research does not destroy a human life.

**Motion carried****Resolution referred to a Standing Commission**

(Communicated to the House of Deputies in HB Message #209)

The House of Bishops Committee on Social and Urban Affairs presented its Report #25 on Resolution D083 (Ministry to Men and Women Suffering from Post Abortive Stress) and moved adoption with amendment.

**Original Text of Resolution:**

(D083)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church acknowledge that some men and women suffer from post-abortion stress; and be it further

*Resolved*, That the General Convention of the Episcopal Church call for the Church to embrace and minister to post-abortive men and women who may feel the need to confess and receive absolution for participating in an abortion; and be it further

*Resolved*, That the General Convention of the Episcopal Church urge parishes to become safe communities for women and men to talk about their abortion experience and to receive pastoral care directed at the healing process; and be it further

*Resolved*, That the General Convention of the Episcopal Church encourage its clergy to become informed about the symptoms and behaviors associated with Post-Abortion Stress; and be it further

*Resolved*, That the General Convention of the Episcopal Church direct parishes to make available contact information for counseling agencies that offer programs to address Post-Abortion Stress for all seeking help.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church acknowledge that some men and women suffer from post-abortion stress; and be it further

*Resolved*, That the General Convention of the Episcopal Church call for the Church to embrace and minister to ~~post-abortive~~ men and women who *have participated in an abortion and who* may feel the need ~~to confess and receive absolution for participating in an abortion~~ *for pastoral and sacramental ministries of this church*; and be it further

*Resolved*, That the General Convention of the Episcopal Church urge parishes to become safe communities for women and men to talk about their abortion experience and to receive pastoral care directed at the healing process; and be it further

*Resolved*, *That the General Convention of the Episcopal Church encourage its clergy to become informed about the symptoms and behaviors associated with Ppost-~~A~~abortion Sstress*; and be it further

*Resolved*, That the General Convention of the Episcopal Church direct parishes to make available contact information for counseling agencies that offer programs to address post-abortion stress for all seeking help.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #210)

**Canons**

The House of Bishops Committee on Canons presented its Report #13 on Resolution D079 (Amend Canon IV.3.4 Bishops' Time Frame) and moved the resolution, recommending rejection.

**Original Text of Resolution:**

(D079)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention amend Canon IV.3.4 with the following concluding paragraph added:

*Sec. 4. If the alleged victim, the alleged victim's spouse or the alleged victim's parent or guardian appeals to the bishop for action or access to the Standing Committee, the bishop shall complete his or her preliminary inquiry and prepare a response to the victim and/or file a charge with the Standing Committee within sixty (60) days.*

**Motion carried**

**Resolution rejected**

(Communicated to the House of Deputies in HB Message #211)



**Prayer Book, Liturgy & Church Music**

The House of Bishops Committee on Prayer Book, Liturgy & Church Music presented its Report #17 on Resolution A070 (Amend Canon II.2 Of Translations of the Bible) and moved adoption of a substitute.

**Original Text of Resolution:**

(A070)

*Resolved*, the House of Deputies concurring, That existing text of Title II, Canon 2: Of Translations of the Bible, be replaced with the following:  
*The translation of the Holy Scriptures commonly known as the King James or Authorized Version is the historic Bible of this Church. The Lectionary in the Book of Common Prayer makes use of the Revised Standard Version (1952) (and the New Revised Standard Version (1990)) for its enumeration of chapters and verses. The Lessons prescribed in the Book of Common Prayer shall be read from versions of the Bible, including those in languages other than English, which shall be authorized by diocesan bishops for use within their dioceses or in specific ministries, or by the House of Bishops for general use.*

**Committee Substitute:**

*Resolved*, the House of Deputies concurring, That Canon II.2 Of Translations of the Bible, is hereby amended to read as follows:  
The Lessons prescribed in the Book of Common Prayer shall be read from the translation of the Holy Scriptures commonly known as the King James or Authorized Version (which is the historic Bible of this Church) together with the Marginal Readings authorized for use by the General Convention of 1901; or from one of the three translations known as Revised Versions, including the English Revision of 1881, the American Revision of 1901, and the Revised Standard Version of 1952; from the Jerusalem Bible of 1966; from the New English Bible with the Apocrypha of 1970; or from The 1976 Good News Bible (Today's English Version) *and its corresponding Spanish version Dios Habla Hoy*; or from The New American Bible (1970); or from The Revised Standard Version, an Ecumenical Edition, commonly known as the "R.S.V. Common Bible" (1973); or from The New International Version (1978); or from The New Jerusalem Bible (1987); or from the Revised English Bible (1989); or from the New Revised Standard Version (1990); *or from other versions of the Bible, including those in languages other than English, which shall be authorized by diocesan bishops for specific use in congregations or ministries within their dioceses.*

**Motion carried**

**Substitute resolution adopted**

(Communicated to the House of Deputies in HB Message #212)

**Ministry**

The House of Bishops Committee on Ministry presented its Report #21 on Resolution A060 (General Board of Examining Chaplains Budget Appropriation) and moved adoption.

**Original Text of Resolution:**

(A060)

*Resolved*, the House of Deputies concurring, That the following amount be appropriated from the General Convention Budget for the General Board of Examining Chaplains: \$127,089 in 2001, \$130,042 in 2002, and \$134,581 in 2003. This totals \$391,712 for the triennium.

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Deputies in HB Message #213)

The House of Bishops Committee on Ministry presented its Report #22 on Resolution A088 (House of Bishops Committee on Pastoral Development Budget Appropriation) and moved adoption.

**Original Text of Resolution:**

(A088)

*Resolved*, the House of Deputies concurring, That there be appropriated from the Budget of General Convention, the sum of \$42,000 for the expenses of the Committee on Pastoral Development for the triennium.

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Deputies in HB Message #214)

The House of Bishops Committee on Ministry presented its Report #24 on HD Message #139 on Resolution A027 (Amend Canon 1.17) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #215)

**Final Text of Resolution:**

(A027)

*Resolved*, **That Canon I.17 is hereby amended by adding thereto a new Section 8 to read as follows:**

***Sec. 8. Any person accepting any office in this Church shall well and faithfully perform the duties of that office in accordance with the Constitution and Canons of this Church and of the Diocese in which the office is being exercised.***

### Church Pension Fund

The House of Bishops Committee on Church Pension Fund presented its Report #4 on Resolution D093 (Request the Trustees of the Church Pension Fund Cease Collecting Pension Premiums) and moved the resolution, recommending rejection.

#### Original Text of Resolution:

(D093)

*Resolved*, the House of Deputies concurring, That the Trustees of the Church Pension Fund be, and hereby are, commended for their excellent stewardship of the resources committed to their care; and be it further

*Resolved*, That the 73rd General Convention meeting in Denver, Colorado request that the Trustees of the Church Pension Fund cease collection of pension premiums until such time as the Additional Reserves held by the Trustees are equal to or less than the anticipated pension benefit costs for the following year.

**Motion carried**  
**Resolution rejected**

(Communicated to the House of Deputies in HB Message #216)

### Communications

The House of Bishops Committee on Communications presented its Report #6 on HD Message #125 on Resolution B029 (A Ministry of Communication of the Episcopal Church) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #217)

#### Final Text of Resolution:

(B029)

***Resolved*, That the 73rd General Convention recognize the ministry of communication as an essential component of the mission of the Episcopal Church and a priority for sustained budgetary support;** and be it further

***Resolved*, That the Episcopal Church recognize that effective communication is not a task to be accomplished but a ministry in which the whole community is engaged;** and be it further

***Resolved*, That proactive communication focus on mission and outreach, on a broad and open discussion of the critical issues before the Church, and on opportunities for service and ministry;** and be it further

***Resolved*, That, insofar as possible, a multi-faceted, convergence approach to Episcopal Church communication include diocesan newspapers, parish newsletters, public media campaigns, mass media, web development, audio-visual programs, open or closed captioning, and various other new technologies such as e-mail and electronic-conferencing;** and be it further

*Resolved, That because people communicate in multiple ways, including signing, Braille, and many spoken and written languages, church communication needs to encompass this diversity to be effective.*

### **Personal Privilege**

Bishop Joslin asked the Secretary to send greetings to the new Bishop of Utrecht.

Whereas, the Episcopal Church is in full communion with the old Catholic churches in the Union of Utrecht, therefore be it resolved that this General Convention send its congratulations and greetings in Christ to Joris A. U. L. Vercammen consecrated and installed as the new Archbishop of Utrecht, on 1 July, 2000.

The Bishop Suffragan of Massachusetts asked the House to send greetings to the first female bishop in the African Methodist Episcopal Church, the Rt. Rev. Vashti McKenzie.

### **Privilege and Courtesy**

The Bishop of California and the Bishop of American Churches in Europe presented a courtesy resolution on behalf of the Committee on Privilege and Courtesy as Report #6 on Resolution B061 (101st Archbishop of Canterbury, Robert Runcie) and moved adoption.

**Motion carried  
Resolution adopted**

(Communicated to the House of Deputies in HB Message #218)

### **Final Text of Resolution:**

(B061)

*Resolved, That the House of Bishops at the 73rd General Convention meeting in Denver, Colorado, received the news of the death of the Most Rev. Robert Runcie, 101st Archbishop of Canterbury, with profound sadness. We give thanks to Almighty God for his exemplary leadership at the center of the Anglican Communion, for his scholarly brilliance, his subtle humor, his deft touch in diplomacy, and for his many graces to this House of Bishops and its members. Our hearts reach out in love to Lady Runcie and their family who are surrounded by our prayers.*

### **RECESS**

Following announcements by the Secretary, the House of Bishops Committee on Dispatch of Business moved that the House stand in recess until 2:30 p.m.

**Motion carried**

The House recessed at 12:49 p.m. with prayer led by Chaplain Bullitt-Jonas.

**AFTERNOON SESSION**

The House reconvened at 2:32 p.m. with the Presiding Bishop in the chair.

**Executive Session**

Motion was made to move into Executive Session at 2:33 p.m. (staff to remain).

**Motion carried**

**Reflections**

Reflections were led by Chaplain Bullitt-Jonas.

**End of Executive Session**

Motion was made to move out of Executive Session at 3:07 p.m.

**Motion carried**

**Consent Calendar**

The House of Bishops Committee on Dispatch moved to accept the Consent Calendar for the Ninth Legislative Day.

**Motion carried**

**National and International Concerns**

The House of Bishops Committee on National and International Concerns presented its Report #23 on Resolution B050 (A Call to Promote Congregational Based Public Policy Groups) and moved adoption with amendment.

**Original Text of Resolution:**

(B050)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church acknowledge the use of political power as one aspect of stewardship, and encourage congregations to engage in conversations and theological reflection on public policy issues; and be it further

*Resolved*, That the Convention recommend that each congregation establish a group to discuss and act upon public policy issues as an expression of Christian stewardship.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church acknowledge the use of *the* political ~~power~~ *process* as one aspect of stewardship, and encourage congregations to engage in conversations and theological reflection on public policy issues; and be it further

*Resolved*, That the Convention recommend that each congregation establish a group to discuss and act upon public policy issues as an expression of Christian stewardship.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #219)

**Prayer Book, Liturgy and Church Music**

The House of Bishops Committee on Prayer Book, Liturgy and Church Music presented its Report #8 on Resolution B017 (Additional Hymns for Resolution A069 *Enriching Our Worship: Ministry with the Sick and Dying and Burial of a Child*) and moved adoption.

**Original Text of Resolution:**

(B017)

*Resolved*, the House of Deputies concurring, That the following hymns from *Lift Every Voice and Sing* be added to the musical resources already suggested in the texts of *Enriching Our Worship: Ministry with the Sick and Dying and Burial of a Child*.

HYMNS APPROPRIATE FOR MINISTRY WITH THE SICK:

- 4 Better be ready
- 7 I want to be ready
- 8 Deep River
- 9 On Jordan's stormy banks I stand
- 10 Oh! What a beautiful city
- 13 My Lord, what a morning
- 14 Soon and very soon
- 16 You are near
- 18 Swing low, sweet chariot
- 72 Just a closer walk with thee
- 80 Jesus, savior, pilot me
- 88 My faith looks up to thee
- 89 My Jesus, I love thee
- 91 Give me Jesus
- 101 Softly and tenderly
- 103 Steal away
- 106 Take my hand
- 128 Hush, hush, somebody's callin' my name
- 130 Glory, glory hallelujah!
- 141 Shall we gather at the river
- 148 I'm agoing to eat at the welcome table
- 180 Ain-a-that good news

- 181 Amazing grace
- 182 Didn't my Lord deliver Daniel
- 187 Farther along
- 190 He'll understand and say "well done"
- 207 We'll understand it better by and by
- 210 Down by the riverside
- 213 Children of the heavenly Father
- 218 Jesus loves me, this I know
- 230 Free at last
- 234 God be with you
- 277 The Lord is my Light and my Salvation/Psalms 27:1-9
- 279 The Lord is my shepherd/Psalms 23

**HYMNS APPROPRIATE FOR THE BURIAL OF A CHILD:**

- 8 Deep River
- 72 Just a Closer walk with thee
- 91 Give me Jesus
- 103 Steal Away
- 106 Take my hand
- 141 Shall we gather at the river
- 207 We'll understand it better by and by
- 213 Children of the heavenly Father
- 218 Jesus loves me, this I know
- 279 The Lord is my shepherd/Psalms 23

**Motion carried  
Resolution adopted**

(Communicated to the House of Deputies in HB Message #220)

The House of Bishops Committee on Prayer Book, Liturgy and Church Music presented its Report #11 on Resolution D048 (Affirm Lambeth Resolution III.20 on Praying the Offices) and moved adoption with amendment.

**Original Text of Resolution:**

(D048)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church affirm the importance of bishops being faithful in the praying of the daily offices and urge the bishops to re-commit to this spiritual discipline; and be it further

*Resolved*, That the bishops of the church encourage the clergy and people in the discipline of daily prayer.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church affirm the importance of ~~bishops~~ *bishops all*

*Episcopalians* being faithful in the praying of the daily offices and urge the bishops to re-commit to this spiritual discipline, and be it further  
~~Resolved, That the bishops of the church encourage the clergy and people in the discipline of daily prayer.~~

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #221)

The House of Bishops Committee on Prayer Book, Liturgy & Church Music presented its Report #12 on Resolution B034 (Apology to Those Offended in Liturgical Transition) and moved adoption.

**Original Text of Resolution:**

(B034)

*Resolved*, the House of Deputies concurring, That the 73rd Convention recognize that the former Standing Liturgical Commission and others did everything in their power facilitating the use of the 1979 Book of Common Prayer in the most pastorally appropriate manner; and be it further

*Resolved*, That this Convention acknowledge that despite those efforts, in certain places there remains the memory, especially among some indigenous peoples, of occasions of insensitivity, harshness, or cultural superiority in the transition to the 1979 book; and be it further

*Resolved*, That this Convention apologize to any members of this Church who were offended or alienated by inappropriate or uncharitable behavior during the time of transition to the 1979 Book of Common Prayer.

**Motion carried**

**Resolution adopted**

(Communicated to the House of Deputies in HB Message #222)

The House of Bishops Committee on Prayer Book, Liturgy & Church Music presented its Report #14 on Resolution A069 (Additions to Supplemental Liturgical Materials) and moved adoption with amendment.

**Original Text of Resolution:**

(A069)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention authorize the additions to Supplemental Liturgical Materials for use during the next triennium; such use always under the direction of the diocesan bishop or ecclesiastical authority; and be it further

*Resolved*, that the Standing Commission on Liturgy and Music be directed to publish these materials under separate cover, bearing the title *Enriching Our Worship II: Ministry with the Sick and Dying and Burial of a Child*; and be it further



*Resolved*, That future printings of *Enriching our Worship: Supplemental Liturgical Materials* prepared by the Standing Liturgical Commission, 1997 be titled *Enriching our Worship I: The Daily Office, Great Litany and Eucharist*.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention authorize the ~~additions to Supplemental Liturgical Materials following supplemental liturgical materials for Ministry with the Sick and Dying, and Burial of a Child (Blue Book, pp. 246-289)~~ for use during the next triennium; such use always under the direction of the diocesan bishop or ecclesiastical authority; and be it further

*Resolved*, That the Standing Commission on Liturgy and Music be directed to publish these materials under separate cover, bearing the title *Enriching Our Worship II: Ministry with the Sick and Dying and Burial of a Child*; and be it further

*Resolved*, ~~That future printings of~~ *That the authorization by the 72nd General Convention of Enriching our Worship: Supplemental Liturgical Materials prepared by the Standing Liturgical Commission, 1997 be continued for the next triennium; and that future editions of these texts be* ~~titled~~ *retitled Enriching our Worship I: The Daily Office, Great Litany and Eucharist*.

Changes in the supplemental material in the Blue Book, pp. 246-289:

- p. 246 In title change “and” to “or,” to read Ministry with Sick or Dying.
- p. 251 4 lines from the bottom the line should be in italics.  
8 lines from the bottom add “with these or similar words” after the words “the leader continues”.
- p. 255 Continue last sentence with words “which is especially appropriate when Communion has been received in one kind.”
- p. 259 Add the word “we” to the ninth line from the top between “where” and “may”.
- pp. 263, 275, and 282  
Reverse the order of the prayers that begin “God of infinite mercy” and “faithful God”.  
In prayer that begins “God of infinite mercy,” in all three changes lines 2 and 3 to read: “we thank you for Jesus our Savior, our true mother who feeds us and gives us eternal life”.
- pp. 264 and 277 in Prayer for Release:  
In both change “following rock” to “solid rock”.  
In both omit the words “by your strong arm”.
- p. 270 Replace prayer “in loss of memory” with the following: Holy God, you have known me from my mother’s womb, and have been with me throughout my life. Protect me and keep me safe through all the

- changes that may come. Since I am sealed as Christ's own, help me to trust that who I am will never be lost to you. Amen.”
- p. 271 In prayers entitled, “After the loss of a pregnancy”:  
Reverse the order of the two prayers (Rachel Prayer first).  
In “Holy God” prayer change “confess” to “lament” and “shame” to “distress”.  
Between prayers in new order put “or this when appropriate”.  
In “Rachel” prayer change “my” to “my/our” in lines 1 and 2.  
Change “me” to “me/us” in line 2.
- p. 279 In prayer at top of page delete the second sentence that begins “we know”.  
In Form I Litany replace work “companion” with “surround”.
- p. 289 In second prayer for child dead by suicide, in third line change “we intend” to “you intend”.

**Motion carried****Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #223)

***(End of Consent Calendar)***

The Secretary laid the Consent Calendar for the Tenth Legislative Day on the table.

**Balloting for Joint Nominating Committee for the Election of the Presiding Bishop**

Ballots were distributed for voting for the Joint Nominating Committee for the Election of the Presiding Bishop.

**Personal Privilege**

The Bishop Suffragan of New York spoke about the book, *Gathering the Next Generation*.

**Dispatch of Business**

The House of Bishops Committee on Dispatch of Business presented its Report #9 informing the House of the Election of members of Executive Council and moved concurrence.

The following are elected by the House of Deputies to Executive Council:

*For six year lay persons terms:*

Louie Crew  
Sarah Harte  
Diane Pollard  
Rebecca Snow

Frank Oberly  
Russell Palmore

*For six year clergy terms:*

Anthony Guillen  
Cynthia Black

*For a three year clergy term:*

David Chee

**The House concurred**

(Communicated to the House of Deputies in HB Message #224)

The House of Bishops Committee on Dispatch of Business presented its Report #10 informing the House of the Election of Trustees of General Theological Seminary, and moved concurrence.

The following are elected by the House of Deputies as Trustees of the General Theological Seminary:

*For three-year lay person terms:*

Margie Christie  
Robert Wright

*For three-year clergy terms:*

Deena McHenry Galantowicz  
Frederick Boyd Williams

**The House concurred**

(Communicated to the House of Deputies in HB Message #225)

**Structure**

The House of Bishops Committee on Structure presented its Report #11 on HD Message #148 on Resolution A121 (Amend Canon I.1.1 to Provide for a Stipend for the President of House of Deputies) and moved concurrence.

**Motion defeated**

**Resolution rejected**

(Communicated to the House of Deputies in HB Message #226)

**National and International Concerns**

The House of Bishops Committee on National and International Concerns presented its Report #25 on HD Message #78 on Resolution D032 (Redress for Japanese Latin Americans) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #227)

**Final Text of Resolution:**

(D032)

*Resolved, That the 73rd General Convention of the Episcopal Church call upon the U.S. government to redress the surviving*

**members of 2,264 Japanese Latin American men, women and children who, during World War II, were abducted by the U.S. government from 13 Latin American countries and incarcerated in the U.S. internment camps; and compensate additionally the remaining Japanese Americans not yet redressed by the Civil Liberties Act of 1988 due to narrow interpretation of the Law, technical errors and difficulties; and be it further**

*Resolved, That the redress efforts being made such as by a congressional bill “Wartime Parity and Justice Act of 2000” by Congressman Xavier Becerra of California, by the Campaign for Justice and by a core of Japanese Latin American Activists in the U.S. be supported; and be it further*

*Resolved, That the General Convention request the Peace and Justice Ministries of the Episcopal Church Center to help implement such efforts; and be it further*

*Resolved, That a copy of the resolution be sent to the President of the United States, the Department of Justice, the U.S. Senate, the House of Representatives, and the Campaign for Justice.*

### **Social and Urban Affairs**

The House of Bishops Committee on Social and Urban Affairs presented its Report #26 on Resolution D104 (Raising Awareness of Adoption) and moved adoption with amendment.

### **Original Text of Resolution:**

(D104)

*Resolved, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church affirm the value of adoption and recognize it is in the best interest of the child to be adopted by a stable family with a mother and father to nurture him or her; and be it further*

*Resolved, That the General Convention of the Episcopal Church urge the U.S. Congress to pass legislation making adoption counseling available to women facing an unplanned pregnancy and to married couples seeking to adopt; and be it further*

*Resolved, That the General Convention of the Episcopal Church encourage its clergy to recommend adoption as an alternative to abortion when counseling parishioners facing an unplanned pregnancy.*

### **Committee Amendment:**

*Resolved, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church affirm the value of adoption and recognize it is in the best interest of the child to be adopted by a stable person or family with a mother and father to nurture him or her; and be it further*

*Resolved*, That the General Convention of the Episcopal Church urge the U.S. Congress to pass legislation making adoption counseling available to ~~women~~ those facing an unplanned pregnancy and to ~~married couples~~ those seeking to adopt, ~~and be it further~~

*Resolved*, That the General Convention of the Episcopal Church encourage its clergy to recommend adoption as an alternative to abortion when counseling parishioners facing an unplanned pregnancy.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #228)

The House of Bishops Committee on Social and Urban Affairs presented its Report #27 on HD Message #158 on Resolution D068 (Commend Passage of Hate Crimes Prevention Act) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #229)

**Final Text of Resolution:**

(D068)

*Resolved*, **That the 73rd General Convention of the Episcopal Church in the United States of America commend the United States Senate for its leadership and for its passage of the Hate Crimes Prevention Act on June 20, 2000 and encourage them to work toward enactment.**

The House of Bishops Committee on Social and Urban Affairs presented its Report #28 on HD Message #161 on Resolution D004 (Removal of Guns from Homes) and moved concurrence.

Bishop Joslin moved to call the question.

A vote was taken to terminate debate.

**Motion carried**

**Debate terminated**

A vote was taken on Resolution D004.

**The House concurred**

(Communicated to the House of Deputies in HB Message #230)

**Final Text of Resolution:**

(D004)

*Resolved*, **That the 73rd General Convention express deep concern about the repeated use of easily available hand guns and assault weapons by and against children and call upon Episcopalians to seek ways to develop community strategies and create sanctuaries for our children, so that all may come to identify and value t**

**hemselves and others as the precious children of God that they are, and that they may come to know peace in their lives and to create peace for future generations.**

**Personal Privilege**

The Bishop of Los Angeles spoke about the previous resolution.

**Social and Urban Affairs**

The House of Bishops Committee on Social and Urban Affairs presented its Report #31 on HD Message #160 on Resolution B007 (Removal of Handguns and Assault Weapons) and moved concurrence.

The Bishop of Springfield moved to replace the resolution with the minority report.

**Special Order of Business**

The Bishop of Fond du Lac presented members of Program, Budget and Finance. Ms. Bonnie Anderson of Michigan, Chair of the committee, addressed the House.

**Program, Budget and Finance**

The House of Bishops Committee on Program, Budget and Finance presented its Report #1 on HD Message #192 on Resolution A136 (Budget for the Next Triennium) and moved concurrence.

The Bishop of Northwestern Pennsylvania moved to call the question.

A vote was taken to terminate debate.

**Motion carried  
Debate terminated**

A vote was taken on Resolution A136.

**The House concurred**

(Communicated to the House of Deputies in HB Message #231)

**Final Text of Resolution:**

(A136)

*Resolved, That the Budget for the Episcopal Church for the next triennium be adopted as set forth:*

**1.0 The Budget for the Episcopal Church for the period January 1, 2001 through December 31, 2003, which shall be a unified budget including Canonical, Corporate (administrative support), and Program (mission) portions, is adopted at a total of \$138,353,000.**

- 1.1 The Canonical Portion, providing for the contingent expenses of the General Convention, the stipend of the Presiding Bishop and the expenses of that office, the expenses of the President of the House of Deputies, and Church Pension Fund assessments is adopted at a total of \$26,348,000 as follows:**
- For the year 2001 \$ 7,733,000
  - For the year 2002 \$ 8,336,000
  - For the year 2003 \$ 10,279,000
- 1.2 The Corporate (Administrative Support) portion, providing for the requirements for the administrative support of the Domestic & Foreign Missionary Society offices, is adopted at a total of \$30,322,000 as follows:**
- For the year 2001 \$ 9,798,000
  - For the year 2002 \$ 10,083,000
  - For the year 2003 \$ 10,441,000
- 1.3 The Program (Mission) portion, providing for support for the mission and ministry (restricted and unrestricted of the Church) is adopted at a total of \$81,683,000 as follows:**
- For the year 2001 \$ 26,912,000
  - For the year 2002 \$ 27,307,000
  - For the year 2003 \$ 27,464,000
- 2.0 The funding policy for the period January 1, 2001 through December 31, 2003 is adopted, based on a single Asking (apportioned share) of the dioceses. After a \$100,000 exemption from total income, a single asking shall be applied at a flat rate of 21% of the balance of income to the diocese, reported in the diocesan financial statements for the year two years prior to the year to which the pledge is applied [e.g.: 2001 Askings (apportioned share) are to be based on 1999 actual income figures]. "Income" includes 1) all congregational giving to the diocese, 2) all unrestricted investment and endowment income to the diocese, 3) restricted investment and endowment income to the diocese which covers costs in the operating budget, and 4) other earnings from investments or enterprises. It is intended that income shall include revenues that fund normal operating and program expenses of the dioceses. It is not intended to include pass-through income that is used for expenses for programming that are simply administered by the dioceses, or that would not be otherwise funded by contributions from parishes or out of diocesan investment income.**
- 2.1 That the Episcopal Church stewardship standard for congregations and dioceses of 50/50 giving within and beyond themselves is reaffirmed and is to be reflected in the following ways: those dioceses currently giving at levels above 21% maintain or increase those levels; those dioceses**

- currently not giving at the 21% level increase their giving to meet (or work toward) the 21% level.
- 2.2 For the budgetary period income from diocesan commitments, totaling \$85,757,000 is anticipated as follows:
- For the year 2001 \$ 27,751,000
  - For the year 2002 \$ 28,577,000
  - For the year 2003 \$ 29,429,000
- 2.3 For the budgetary period 2001-2003, payment by the dioceses of the Askings (apportioned share) shall be made in twelve equal monthly payments.
- 2.4 All additional income, other than from the Askings (apportioned share) of the dioceses, totaling \$52,596,000 is projected as follows:
- For the year 2001 \$ 16,812,000
  - For the year 2002 \$ 17,308,000
  - For the year 2003 \$ 18,476,000
- 2.4(a) In addition to the income provided by the currently authorized distribution from endowment, an amount not to exceed \$1,909,000 may be drawn from unrestricted endowment in order to fully fund the budget for 2001-2003.
- 2.4(b) This authorization covers the current shortfall that results from dioceses not responding to their full asking, and those dioceses are challenged to do so in the spirit of Jubilee.
- 2.5 A General Ordination exam fee is hereby authorized, which fees shall be added to the funding from dioceses and applied to the expenses of examination as appropriated in the budget. A candidate for Holy Orders eligible for examination and so certified by the diocesan bishop shall not be disqualified for examination because the fee has not been paid.
- 2.6 General Convention registration and exhibitors fees are hereby authorized, which fees shall be added to the funding from dioceses and applied to the expenses of the 2003 General Convention, and for no other purpose.
- 3.0 In the exercise of their respective authorities, the Executive Council of the General Convention and the Joint Standing Committee on Program, Budget and Finance shall be subject to the following policies:
- 3.1 Each year, the Executive Council, with the advice of the Joint Standing Committee on Program, Budget and Finance, shall adjust the budget to the assured income of the Executive Council so as to carry out the Budget for the Episcopal Church for that year on a balanced budget basis.



- 3.2 The fiscal year shall begin January 1.
- 3.3 If in any year the total anticipated income for budget support is less than the amount required to support the budget approved by the General Convention, the Canonically required expenditures within the Budget for the Episcopal Church shall have funding priority over any other budget areas.
- 3.4 Any unexpended general funds in a fiscal year may be treated as revenue available for budgetary purposes in ensuing year(s), and shall be used for no other purposes.
- 3.5 Undesignated bequests and legacies received during the budgetary period shall be set aside in the general endowment fund of which only the income shall be used for the general purposes of the Society.
- 3.6 Designated bequests and legacies received during the budgetary period shall be set aside in specific funds of which only the income shall be used for the purposes so designated.
- 3.7 *Resolved*, That subsequent editions of the Report and Proposal of the Presiding Bishop and Executive Council to the General Convention contain the following information for each year of the preceding triennium:

A description of the actual income and expenditures of the Domestic and Foreign Missionary Society, relating the expenditures to the Church's priorities, with accompanying narrative,

Endowment balance and total investment return, with accompanying narrative; and be it further

*Resolved*, That this report be posted on the Domestic and Foreign Missionary Society website when it is released to the Bishops and Deputies.

#### RECESS

The Presiding Bishop announced a 10 minute recess, beginning at 4:30 p.m.

#### Reconvene

The House reconvened at 4:43 p.m. with the Vice-President in the chair.

#### Resume Debate on B007

Discussion resumed on Resolution B007 (Removal of Handguns and Assault Weapons).

The Bishop of Springfield withdrew his amendment.

The Bishop of Upper South Carolina moved to amend B007.

**Proposed Amendment:**

Add a statement concerning gun safety and child protection locks.

The Bishop of Minnesota moved to call the question.

A vote was taken to terminate debate on the Bishop of Upper South Carolina's amendment.

**Motion carried**  
**Debate terminated**

A vote was taken on the Bishop of Upper South Carolina's amendment.

**Motion defeated**  
**Amendment defeated**

A vote was taken on Resolution B007.

**The House concurred**  
(Communicated to the House of Deputies in HB Message #232)

**Final Text of Resolution:**

(B007)

*Resolved, That the 73rd General Convention request members of the Episcopal Church of the United States of America to acknowledge that the violence in our communities is encouraged and enabled by the presence of guns; and be it further*

*Resolved, That this Convention call upon all members of the church to work intentionally in their several committees, legislatures, and institutions toward the removal of handguns and assault weapons from our homes, other residential communities, and vehicles.*

The House of Bishops Committee on Social and Urban Affairs presented its Report #29 on HD #165 on Resolution A056 (Amend Canon I.19.1) and moved concurrence.

The Bishop Coadjutor of Mississippi moved to amend the resolution.

**Proposed Amendment:**

In line 5 to add "duty, if possible".

A vote was taken on the Bishop Coadjutor of Mississippi's amendment.

**Motion defeated  
Amendment defeated**

A vote was taken on Resolution A056.

**The House concurred**  
(Communicated to the House of Deputies in HB Message #233)

**Final Text of Resolution:**

(A056)

*Resolved, That the 73rd General Convention revise Canon I.19.1 with the following be amended to read as follows:*

**Sec. 1. When marital unity is imperiled by dissension, it shall be the duty, *if possible*, of either or both parties, before ~~contemplating taking~~ legal action, to lay the matter before a Member of the Clergy; and it shall be the duty of such Member of the Clergy *to act first to protect and promote the physical and emotional safety of those involved and only then, if it be possible*, to labor that the parties may be reconciled.**

The Committee on Social and Urban Affairs presented its Report #30 on HD Message #159 on Resolution C025 (Sexual and Domestic Violence Awareness) and moved concurrence.

**The House concurred**  
(Communicated to the House of Deputies in HB Message #234)

**Final Text of Resolution:**

(C025)

*Resolved, That the 73rd General Convention call upon every congregation within the church to designate at least one Sunday each year during one of the following months:*

**a. April (National Sexual Abuse Prevention and Sexual Assault Awareness Month) or**

**b. May (Child Abuse and Neglect Prevention Month) or**

**c. October (National Domestic Violence Awareness Month)**  
**for special prayers for all whose lives have been affected by any form of sexual, domestic, or family violence, remembering in particular those who have been violated by sexual misconduct within the church; and be it further**

*Resolved, That the General Convention call upon the National Church Center to make available to every congregation within the church educational opportunities for its members about practical, pastoral, spiritual, and/or theological issues related to the problems of sexual or domestic violence and call upon*

**congregations to make an active and ongoing response to these problems in their local community.**

### **Education**

The House of Bishops Committee on Education presented its Report #23 on HD Message #121 on Resolution B015 (Direct Support for the Development of an Episcopal Christian Education Curriculum for All Ages) and moved concurrence.

#### **The House concurred**

(Communicated to the House of Deputies in HB Message #235)

#### **Final Text of Resolution:**

(B015)

***Resolved, That the Young Peoples' Ministry Cluster assume responsibility for overseeing the preparation of educational materials that reflect Anglican/Episcopal perspectives in the vision of life-long Christian formation in congregations;*** and be it further

***Resolved, That the Young Peoples' Ministry Cluster develop guidelines for the use of these resources in a variety of cultures and contexts by drawing on the experience and insight from educators, formation leaders, and young people who represent various racial and ethnic backgrounds. The Cluster will also address the needs of small and large congregations. This also includes the use of technology and the arts in the development of this material;*** and be it further

***Resolved, That the Young Peoples' Ministry Cluster develop and implement a strategy for congregational leadership development for the use of these resources throughout the church;*** and be it further

***Resolved, That the budget of the Young Peoples' Ministry Cluster increase by \$50,000 per year to provide necessary funding for the development of these resources;*** and be it further

***Resolved, That once these resources have been developed, they be made available also in Spanish and French;*** and be it further

***Resolved, That these materials be made available for downloading from the DFMS website.***

The House of Bishops Committee on Education presented its Report #24 on HD Message #140 on Resolution D057 (Biblical Literacy Resolution) and moved concurrence.

#### **The House concurred**

(Communicated to the House of Deputies in HB Message #236)

**Final Text of Resolution:**

(D057)

*Resolved, That the 73rd General Convention of the Episcopal Church urge every congregation to offer programs of Bible Study for adults and youth as a means of empowering the baptized to live out their baptismal promise to “continue in the Apostles' teaching and fellowship.”*

**Communications**

The House of Bishops Committee on Communications presented its Report #3 on HD Message #28 on Resolution C017 (Technological Voting, Balloting, and Reporting at General Convention) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #237)

**Final Text of Resolution:**

(C017)

*Resolved, That efficient technologies be utilized in all voting, balloting, and reporting procedures of the General Convention in the interest of the stewardship of time, money, and natural resources.*

**Dispatch of Business**

The House of Bishops Committee on Dispatch of Business presented its Report #12 on HD Message #176 on Resolution A093 (Site of the 2006 General Convention) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #238)

**Final Text of Resolution:**

(A093)

*Resolved, That the following four sites be considered for the 2006 General Convention, and that no less than three be selected for final consideration. The four sites are: Baltimore, Maryland; Charlotte, North Carolina; Columbus, Ohio; and San Antonio, Texas.*

The House of Bishops Committee on Dispatch of Business presented its Report #13 on HD Message #175 on Resolution A092 (Select Minneapolis as Site of General Convention in the Year 2003) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB message #239)

**Final Text of Resolution:**

(A092)

*Resolved, That Minneapolis, Minnesota be selected as the site for the 74th General Convention in 2003.*

**Ministry**

The House of Bishops Committee on Ministry presented its Report #25 on HD Message #178 on Resolution D012 (Support of Ministry on Aging) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #240)

**Final Text of Resolution:**

(D012)

*Resolved, That the Executive Council in consultation with the Congregational Ministries Cluster and the Board of the Episcopal Society for Ministry on Aging, Inc., consider what response the national church should make financially and programmatically to the enormous increase expected in the aging population in the Church; and be it further*  
*Resolved, That this consultation be held by December 31, 2001, and the results of the consultation be communicated to the 74th General Convention in 2003.*

**Stewardship and Development**

The House of Bishops Committee on Stewardship and Development presented its Report #6 on HD Message #26 on Resolution A048 (Consider Environment When Choosing Electric Energy Supplier) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #241)

**Final Text of Resolution:**

(A048)

*Resolved, That the 73rd General Convention encourage all members, congregations, dioceses, and other church institutions, in choosing electric energy suppliers, to examine the choices of energy generation, and to use environmentally safe and sustainable energy sources, especially those deriving from sun and wind; and be it further*  
*Resolved, That the church at every level seek out expertise in selecting an energy provider through such resources as Episcopal Power and Light.*

**RECESS**

Following announcements by the Secretary, the House of Bishops Committee on Dispatch of Business moved that the House stand in recess until 10:30 a.m. on the Tenth Legislative Day.

**Motion carried**

The House recessed at 5:20 p.m. with prayer led by Chaplain Bullitt-Jonas.

**APPENDIX J**  
**Day 9**

**Vote on D039**  
**(to Concur)**

		<b>Yea</b>	<b>Nay</b>	<b>Abstain</b>
Bishop Putnam	0595	x		
Bishop Gilliam	0634	x		
Bishop Leighton	0639		x	
Bishop Charles	0665	x		
Bishop Parsons	0691		x	
Bishop Cochran	0709	x		
Bishop Brown	0711	x		
Assistant Bishop of West Virginia	0712	x		
Bishop Warner	0717	x		
Bishop Anderson	0722	x		
Bishop of Southeast Florida	0728	x		
Bishop of California	0732	x		
Bishop Wantland	0750		x	
Bishop of Central Gulf Coast	0755	x		
Bishop of New York	0758	x		
Bishop Coleridge	0763	x		
Bishop Charlton	0770		x	
Bishop Sorge	0775	x		
Bishop Ottley	0779	x		
Bishop Frade	0780	x		
Bishop of Virginia	0785	x		
Bishop of Milwaukee	0787	x		
Assistant Bishop of Texas	0789	x		
Assisting Bishop of Lexington	0795	x		
Bishop of Oregon	0801	x		
Bishop of New Hampshire	0805	x		
Bishop Swenson	0806	x		
Bishop Suffragan of Ohio	0812	x		
Assistant Bishop of Virginia	0815	x		
Assistant Bishop of Southern Virginia	0817	x		
Assistant Bishop of New York	0819	x		
Bishop Suffragan of American Churches in Europe	0821	x		
Bishop of Oklahoma	0824	x		
Bishop of Taiwan	0825			x
Bishop of Los Angeles	0828	x		
Bishop of Southern Ohio	0829	x		
Bishop of Iowa	0830	x		

**DENVER MEETING****HOUSE OF BISHOPS**

		<b>Yea</b>	<b>Nay</b>	<b>Abstain</b>
Bishop Suffragan of Pennsylvania	0831	x		
Bishop of Michigan	0833	x		
Bishop Suffragan of Massachusetts	0834	x		
Bishop of Rio Grande	0836		x	
Bishop of Western North Carolina	0837	x		
Assistant Bishop of Olympia	0838	x		
Bishop of Central Florida	0839	x		
Bishop of Northwestern Pennsylvania	0840	x		
Bishop of Western Louisiana	0842	x		
Bishop of Olympia	0843	x		
Bishop Sterling	0845	x		
Bishop of Nebraska	0846	x		
Bishop of Western Michigan	0847	x		
Bishop of North Dakota	0850		x	
Bishop of Kansas	0851	x		
Bishop of South Carolina	0852		x	
Bishop Keyser	0854	x		
Bishop Williams	0855	x		
Bishop of El Camino Real	0858	x		
Bishop of Colorado	0860	x		
Bishop Suffragan of Los Angeles	0861	x		
Bishop of Missouri	0863	x		
Assistant Bishop of Chicago	0864	x		
Bishop Charleston	0865	x		
Bishop of Rochester	0866	x		
Bishop of Northern California	0868	x		
Bishop of Mississippi	0869	x		
Bishop of Dominican Republic	0870			x
Assisting Bishop of New Jersey	0871	x		
Bishop of Springfield	0872		x	
Bishop of San Diego	0874	x		
Bishop Suffragan of Washington	0876	x		
Bishop of Dallas	0879		x	
Bishop of Fort Worth	0880		x	
Bishop of Haiti	0881		x	
Bishop of Tennessee	0882		x	
Bishop Matthews	0883	x		
Bishop of Texas	0884	x		
Bishop of Minnesota	0885	x		
Bishop of Vermont	0887	x		
Bishop of West Tennessee	0888		x	
Bishop of West Texas	0889	x		
Bishop of Ohio	0890	x		
Bishop of Kentucky	0891	x		
Bishop of Florida	0892		x	



		<b>Yea</b>	<b>Nay</b>	<b>Abstain</b>
Bishop of Fond Du Lac	0894	x		
Bishop of Arkansas	0895	x		
Bishop of South Dakota	0896	x		
Bishop of Quincy	0897			x
Bishop of Massachusetts	0898	x		
Bishop Suffragan of Southern Ohio	0900	x		
Bishop of Georgia	0901	x		
Bishop of Upper South Carolina	0902	x		
Bishop Suffragan of Southeast Florida	0903	x		
Bishop of Western Kansas	0904	x		
Assistant Bishop of Alabama	0906	x		
Bishop Suffragan of Virginia	0907	x		
Bishop Suffragan of Texas	0908	x		
Bishop of Maryland	0909	x		
Bishop of Central Pennsylvania	0910	x		
Bishop Suffragan of West Texas	0911	x		
Bishop Suffragan of New York	0912	x		
Bishop of Rhode Island	0913	x		
Bishop of Southwest Florida	0914	x		
Bishop Suffragan of South Carolina	0915		x	
Bishop of Pittsburgh	0916		x	
Bishop of Utah	0918	x		
Bishop of Bethlehem	0919	x		
Bishop Suffragan of North Carolina	0920	x		
Bishop of Eastern Michigan	0921	x		
Bishop of East Carolina	0922	x		
Bishop of Alabama	0923	x		
Bishop of Western Massachusetts	0924	x		
Bishop of Southwestern Virginia	0925	x		
Bishop of Hawaii	0926	x		
Bishop of Pennsylvania	0927	x		
Bishop Suffragan of Long Island	0928	x		
Bishop of Indianapolis	0929	x		
Bishop of Northwest Texas	0930	x		
Bishop of Virgin Islands	0931			x
Bishop of Southern Virginia	0932	x		
Bishop of Alaska	0933	x		
Bishop of Wyoming	0934	x		
Bishop of Albany	0935		x	
Bishop of Louisiana	0936	x		
Bishop of West Missouri	0937	x		
Bishop of Maine	0938	x		
Bishop Coadjutor of New York	0939	x		
Bishop of Idaho	0940	x		
Bishop of Delaware	0941	x		

**DENVER MEETING****HOUSE OF BISHOPS**

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		<b>Yea</b>	<b>Nay</b>	<b>Abstain</b>
Bishop Suffragan of Maryland	0942	x		
Bishop of Newark	0943	x		
Bishop of East Tennessee	0944	x		
Bishop of Chicago	0945	x		
Bishop of Eau Claire	0946	x		
Bishop of Western New York	0947	x		
Bishop of Northern Michigan	0948	x		
Bishop Suffragan of Dallas	0949	x		
Bishop Coadjutor of Michigan	0950	x		
Suffragan for the Armed Services	0951	x		
Bishop of Northern Indiana	0952		x	
Bishop Coadjutor of Los Angeles	0953	x		
Bishop Suffragan of Albany	0954		x	
Bishop of North Carolina	0955	x		
Bishop Coadjutor of Mississippi	0956	x		

**TENTH DAY**

**Friday  
July 14, 2000**

**MORNING SESSION**

The House of Bishops reconvened at 10:32 a.m. with the Presiding Bishop in the chair.

**Election of Joint Nominating Committee for the Election of the Presiding Bishop**

The Presiding Bishop announced the results of the ballot on Joint Nominating Committee for the Election of the Presiding Bishop.

- Province I        The Rt. Rev. Chilton A. R. Knudsen, Maine
- Province II      The Rt. Rev. J. Michael Garrison, Western New York
- Province III     The Rt. Rev. Francis C. Gray, Jr., Virginia
- Province IV     The Rt. Rev. Edward R. Gulick, Jr., Kentucky
- Province V      The Rt. Rev. Wendell N. Gibbs, Michigan
- Province VI     The Rt. Rev. James E. Krotz, Nebraska
- Province VII    The Rt. Rev. Leopoldo J. Alard, Texas
- Province VIII   The Rt. Rev. Gethin B. Hughes, San Diego
- Province IX     The Rt. Rev. Julio Holguin, Dominican Republic

(Communicated to the House of Deputies in HB Message #242)

**Agenda of the Day**

The House of Bishops Committee on Dispatch of Business moved to adopt the agenda of the day.

**Motion carried  
Agenda adopted**

**Previous Day's Minutes**

The House of Bishops Committee on Dispatch of Business moved to dispense with the reading of the previous day's minutes.

**Motion carried**

**Messages from the House of Deputies**

The Secretary announced that the following messages had been received from the House of Deputies:

- HD Message #179:    A045 (Continue Monitoring Implementation of Ordination of Women)  
The House of Deputies adopted with amendment.

- HD Message #180: B049 (Required Anti-Racism Training)  
The House of Deputies concurred.
- HD Message #181: B006 (Endorse Birmingham Pledge on Racism)  
The House of Deputies adopted the resolution.
- HD Message #182: A047 (Extend Anti-Racism Commitment Another Nine Years)  
The House of Deputies adopted the resolution with amendment.
- HD Message #183: B036 (Support for Public School System)  
The House of Deputies concurred.
- HD Message #184: D040 (Acknowledging Racism and Supporting Anti-Racism Hearings)  
The House of Deputies discharged the resolution.
- HD Message #185: D082 (Concern for Growing Practice of Infanticide)  
The House of Deputies adopted a substitute resolution.
- HD Message #186: D090 (Protection for Infants Born Alive)  
The House of Deputies adopted a substitute resolution.
- HD Message #187: A087 (Amend Constitution Article II.1, First Reading)  
The House of Deputies concurred.
- HD Message #188: A018 (Church Deployment Board Budget Appropriation)  
The House of Deputies discharged the resolution.
- HD Message #189: C032 (Understanding Mental Illness and Response to Family Members of the Mentally Ill)  
The House of Deputies concurred.
- HD Message #190: A112 (Seminary Stewardship Training)  
The House of Deputies concurred.
- HD Message #191: D050 (Continuing Comprehensive Communication Strategy and Implementation)  
The House of Deputies concurred.
- HD Message #192: A136 (Budget for the Next Triennium)  
The House of Deputies adopted the resolution with amendment.
- HD Message #193: A135 (Consultation on Church Union)  
The House of Deputies concurred.
- HD Message #194: B046 (Implementation of *Called to Common Mission*)  
The House of Deputies concurred.
- HD Message #195: C020 (Amend Canon I.I.14)  
The House of Deputies adopted a substitute resolution.
- HD Message #196: D060 (Amend Canon I.4.2 Sunset Certain Interim Bodies)  
The House of Deputies adopted a substitute resolution.
- HD Message #197: B040 (Jubilee Debt Reduction)  
The House of Deputies adopted a substitute resolution.
- HD Message #198: B033 (Divestiture from the Sudanese Oil Industry)  
The House of Deputies adopted a substitute resolution.

- HD Message #199: Appointments to Board of Archives and Church Deployment Board  
The House of Deputies has made appointments to the Board of Archives and the Church Deployment Board.
- HD Message #200: Election for Executive Council, Trustees of the General Theological Seminary, General Board of Examining Chaplains  
The House of Deputies concurred.
- HD Message #201: B012 (Creation of a Centennial Endowment Fund for Episcopal Church in the Philippines)  
The House of Deputies adopted the resolution with amendment.
- HD Message #202: A034 (Rebuilding the Church)  
The House of Deputies concurred.
- HD Message #203: A132 (Amend Constitution Article X, First Reading)  
The House of Deputies concurred.
- HD Message #204: D080 (Research and Study Youth Ministry Programs)  
The House of Deputies adopted the resolution with amendment.
- HD Message #205: D023 (Establish Structures for Reconciliation and Accountability)  
The House of Deputies concurred.
- HD Message #206: C012 (Funding for Indigenous Theological Training Institute)  
The House of Deputies concurred.
- HD Message #207: C041 (Amend Canon III.3.1(a) Broadening Access to Lay Eucharistic Ministries)  
The House of Deputies concurred.
- HD Message #208: B055 (Criminal Justice System Reform)  
The House of Deputies adopted the resolution with amendment.
- HD Message #209: D053 (The World Council of Churches and the Roman Catholic Church)  
The House of Deputies concurred.
- HD Message #210: D047 (Continuing Anglican Churches)  
The House of Deputies concurred.
- HD Message #211: D051 (Dialogue with Pentecostal Churches)  
The House of Deputies concurred.
- HD Message #212: C002 (Amend Canon I.13.1 Of Parishes and Congregations)  
The House of Deputies concurred with amendment.
- HD Message #213: A117 (Amend Canon I.2.2 as to Commencement Date of Term of Office of Presiding Bishop)  
The House of Deputies concurred.

- HD Message #214: C044 (Gambling)  
The House of Deputies adopted the resolution with amendment.
- HD Message #215: D059 (Extend Greetings to the Archbishop of Canterbury)  
The House of Deputies adopted the resolution.
- HD Message #216: D116 (In Appreciation of the Church Periodical Club)  
The House of Deputies adopted the resolution.
- HD Message #217: D121 (An Evening of “Conversations”)  
The House of Deputies adopted the resolution.
- HD Message #218: B051 (Amend Canon III.19 Implementation of “Called to Common Mission”)  
The House of Deputies concurred.
- HD Message #219: A119 (Amend Canon I.2.4(a)(6) as to Visitations by the Presiding Bishop).  
The House of Deputies rejected the resolution.
- HD Message #220: A118 (Amend Canon I.2.3(a) as to Date of Resignation from Previous Jurisdiction by Presiding Bishop-elect)  
The House of Deputies concurred.

**On Church and Human Sexuality**

The House of Bishops Committee On the Church and Human Sexuality presented its Report #18 on HD Message #119 on Resolution C031 (Boy Scouts of America Policy of Homosexuals) and moved concurrence.

The Suffragan Bishop of Albany moved to amend the resolution.

**Proposed Amendment:**

Change all references to “Boy Scouts” to “organizations”.

The Bishop of Oregon moved to call the question.

A vote was taken to terminate debate on the Suffragan Bishop of Albany’s amendment.

**Motion carried**  
**Debate terminated**

A vote was taken on the Suffragan Bishop of Albany’s amendment.

**Motion defeated**  
**Amendment defeated**

The Bishop of Newark moved to call the question.

A vote was taken to terminate debate on the resolution.

**Motion carried  
Debate terminated**

A vote was taken on Resolution C031.

**Motion carried  
The House concurred**

(Communicated to the House of Deputies in HB Message #243)

**Final Text of Resolution:**

(C031)

*Resolved, That the 73rd General Convention recommend that all clergy in charge of congregations and vestries:*

- 1) **Inform the local Boy Scouts of America council and other organizations of the Episcopal Church's policy adopted at the 65th General Convention (1976) that "homosexual persons are children of God who have a full and equal claim with all other persons upon the love, acceptance, and pastoral concern and care of the Church;"**
- 2) **Encourage the Boy Scouts of America to allow membership to youth and adult leaders irrespective of their sexual orientation;**
- 3) **Strongly encourage individual churches which charter or host scout units to open a dialogue with the unit leaders, scouts, and their parents regarding discrimination against youth and leaders on the basis of sexual orientation;**
- 4) **Engage in educational programs within their churches to inform members and others about these issues;** and be it further *Resolved, That the 73rd General Convention recommend the Office of the General Convention send a copy of this resolution to the National Office of the Boy Scouts of America.*

**Ministry**

The House of Bishops Committee on Ministry presented its Report #26 on HD Message #179 on Resolution A045 (Continue Monitoring Implementation of Ordination of Women) and moved concurrence.

The Chair noted an editing change to strike the sentence "Status of an action plan for full compliance with the canon by September 1, 2002" from the resolution.

The Bishop of Southwest Florida moved to substitute the resolution.

**Proposed Substitute:**

*Resolved, the House of Deputies concurring, That the 73rd General Convention affirm that to achieve further progress in the implementation of*

the canons concerning ordination of women, there should be a non-adversarial conversation in the manner of the continuing dialogue concerning human sexuality; and be it further

*Resolved*, That to affirm that those who dissent from, as well as those who assent to, the ordination of women to the priesthood and episcopate are both loyal to the Anglican tradition; and that there is a need for courtesy, tolerance, mutual respect, and prayer for one another, and that our desire to know or be with one another, remains binding on us as Christians; and be it further

*Resolved*, That with the intent of furthering the continuing development of Women's Ministries at all levels of the Episcopal Church, the Presiding Bishop, in consultation with the Executive Council in the spirit of Jubilee, continue the process set out in Resolution A053a of the 72nd General Convention; and be it further

*Resolved*, That the Presiding Bishop sponsor and oversee this intended dialogue regarding the implementation of Canons III.8.1 with the bishops of Fort Worth, San Joaquin, and Quincy.

The Bishop of North Dakota moved to call the question.

A vote was taken to terminate debate.

**Motion defeated**

Debate continued on the resolution.

#### **RECESS**

The Presiding Bishop called for a ten-minute recess at 12:03 p.m.

#### **Rules of the House**

The Presiding Bishop invoked Rule 5 of the Rules of the House to call for ten-minute table discussion at 12:14 p.m.

The Bishop of Ohio and the Bishop of Utah moved a friendly amendment to add a further resolve to the substitute, which was accepted.

#### **Proposed Amendment:**

*Resolved*, That visible progress in fulfillment of the Canons of the church is expected by the 74th General Convention.

The question was called.

A vote was taken to terminate debate.

**Motion carried  
Debate terminated**



A vote was taken on the Bishop of Southwest Florida's substitute resolution.

**Motion defeated**  
**Substitute resolution rejected**

A vote was taken on Resolution A045.

**The House concurred**  
(Communicated to the House of Deputies in HB Message #244)

**Final Text of Resolution:**

(A045)

*Resolved, That the 73rd General Convention note the progress made by the Diocese of San Joaquin and note the responses and lack of progress of the Dioceses of Fort Worth and Quincy regarding the implementation of Canons III.8.1, III.16.1(d), III.16.2, and III.17.3 as required by Resolution 97-A053a; and be it further*

*Resolved, That the Executive Council and the House of Bishops continue to monitor progress in all dioceses toward the full implementation of the above-mentioned canons, in particular in the Dioceses of Fort Worth and Quincy; and be it further*

*Resolved, That the Executive Council establish a Task Force by January 1, 2001 to visit, interview, assess, and assist the people and the Commissions on Ministry, Standing Committees, and Bishops of the three dioceses in the development and implementation of an action plan for full compliance with the canon by September 1, 2002. Status reports of these action plans shall be made semi-annually to the Executive Council and the House of Bishops, and a final report shall be made to the 74th General Convention.*

**RECESS**

Following announcements by the Secretary, the House of Bishops Committee on Dispatch of Business moved that the House stand in recess until 2:30 p.m. on the Tenth Legislative Day.

**Motion carried**

The House recessed at 1:00 p.m. with prayer led by Chaplain Bullitt-Jonas.

**AFTERNOON SESSION**

The House reconvened at 2:35 p.m. with the Presiding Bishop in the chair.

### Consent Calendar

The House of Bishops Committee on Dispatch of Business moved adoption of the Consent Calendar for the Tenth Legislative Day.

**Motion carried**

#### Rules of Order

The House of Bishops Committee on Rules of Order presented its Report #2 on HD Message #6 on Resolution A095 (Amend Joint Rules of Order pertaining to Organization in Sections) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #245)

#### Final Text of Resolution:

(A095)

*Resolved, That Joint Rule of Order II.10.(b) be amended as follows: **Organization. The Joint Standing Committee shall elect its Chair from its membership, and such other officers as needed.***

**The Joint Standing Committee shall be organized in Sections, which shall include Program, Canonical and Corporate Sections conform to the major subdivisions of the Budget, as well as Sections on Funding and Presentation, the size and composition of the several Sections to be determined by the Joint Standing Committee.**

The House of Bishops Committee on Rules of Order presented its Report #3 on HD Message #7 on Resolution A096 (Amend Joint Rules of Order Pertaining to Meeting in Convention City) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #246)

#### Final Text of Resolution:

(A096)

*Resolved, That Joint Rule of Order II.10.(c)(iii) be amended as follows:*

**~~Meet in the Convention City of the next General Convention, as well as such other places as it shall determine, sufficiently in advance of the next General Convention to expedite its work.~~**

The House of Bishops Committee on Rules of Order presented its Report #4 on HD Message #13 on Resolution D025 (Amend Joint Rule 13) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #247)

**Final Text of Resolution:**

(D025)

*Resolved, That the second paragraph of Joint Rule 13 be amended to read as follows:*

**No proposal for legislative consideration which approves, endorses, adopts, or rejects a report, study, or other document that is not generally known by members of the House or readily available may be considered by the General Convention unless such material is first distributed to both Houses. *It is the responsibility of the proposer to provide the necessary copies to the Secretary of each House.***

The House of Bishops Committee on Rules of Order presented its Report #4 on HD Message #41 on Resolution D027 (Official Youth Presence on the Floor) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #267)

[Note: Rules adopted for the governance of one House need not be concurred, see HD Rule XVII.69. For final text, see Resolution D027 on HD Day 3, page 430 – *Ed.*]

The House of Bishops Committee on Rules of Order presented its Report #6 on HD Message #14 on Resolution D031 (For an Executive Committee of Planning and Arrangements) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #248)

**Final Text of Resolution:**

(D031)

*Resolved, That the Joint Rule 17 be amended by adding thereto a new subsection to read as follows:*

**(d) The Committee shall have an Executive Committee composed of the Presidents of the two Houses, the Chair of the Committee, the Executive Officer of the General Convention, the Treasurer of the General Convention, and the General Convention Manager.**

**Social and Urban Affairs**

The House of Bishops Committee on Social and Urban Affairs presented its Report #8 on Resolution B041 (Procedures for Evaluation of Vendors Under Consideration for Contracts with this Church) and moved adoption.

**Original Text of Resolution:**

(B041)

*Resolved, the House of Deputies concurring, That the 73rd General Convention direct the Executive Council to strengthen procedures for evaluating all vendors under consideration for contracts with this Church on*

their policies and practices addressing the sin of racism. This evaluation shall include, but not be limited to, an audit of the vendor's business practices with regard to anti-racism and the vendor's statement of corporate responsibility.

**Motion carried**

**Resolution adopted**

(Communicated to the House of Deputies in HB Message #249)

The House of Bishops Committee on Social and Urban Affairs presented its Report #9 on Resolution A134 (An Episcopal Service Corps) and moved adoption.

**Original Text of Resolution:**

(A134)

*Resolved*, the House of Deputies concurring, That the Executive Council establish an Episcopal Service Corps, to complement Volunteers in Mission and Jubilee Ministry, raising up the gifts of all church people by providing short and long term (3 months to 24 months) opportunities for volunteer service to all aspects of the life and ministry for the church.

**Motion carried**

**Resolution adopted**

(Communicated to the House of Deputies in HB Message #250)

The House of Bishops Committee on Social and Urban Affairs presented its Report #12 on Resolution D070 (Make DNA Testing Available to Accused Persons) and moved adoption.

**Original Text of Resolution:**

(D070)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention call on state and federal governments to enact legislation to ensure that DNA testing be made available to accused persons when evidence to allow such testing is available or can be collected; and be it further

*Resolved*, That such testing should be made available to prisoners at any time during the corrections process to ensure that innocent persons are not wrongly incarcerated or executed.

**Motion carried**

**Resolution adopted**

(Communicated to the House of Deputies in HB Message #251)

The House of Bishops Committee on Social and Urban Affairs presented its Report #13 on Resolution B035 (Health Care Crisis) and moved that the committee be discharged as the matter is considered in A079.

**Motion carried  
Committee discharged**

(Communicated to the House of Deputies in HB Message #252)

The House of Bishops Committee on Social and Urban Affairs presented its Report #15 on Resolution D073 (Domestic Violence – Enact State Statutes) and moved adoption with amendment.

**Original Text of Resolution:**

(D073)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention call upon several states to promote and enact statutes addressing domestic violence and the reduction thereof.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of *the Episcopal Church* call upon ~~several states~~ *state governments* to promote and enact statutes addressing *the reduction of* domestic violence and ~~the reduction thereof~~ *the protection of victims of domestic violence and child neglect*.

**Motion carried  
Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #254)

The House of Bishops Committee on Social and Urban Affairs presented its Report #14 on Resolution D067 (Theology of Work and the Episcopal Church) and moved adoption with amendment.

**Original Text of Resolution:**

(D067)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention commend the Standing Commission on National Concerns for the initiative demonstrated during the past triennium in a study of the Theology of Work; and be it further

*Resolved*, That the 73rd General Convention encourage and support the SCNC recommendation for the convening of four regional consultations, from late fall 2000 to fall 2001, to develop regional perspectives on the work-related issues raised by the SCNC study that would inform the scope of a Task Force on the Theology of Work; and be it further

*Resolved*, That the four regional consultations include a study of workplace issues within the Episcopal Church and include in their work both the

position paper and the member associations of CEPVA – the Colloquium of Episcopal Professional and Vocational Associations.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That this 73rd General Convention commend the Standing Commission on National Concerns for the initiative

demonstrated during the past triennium in a study of the Theology of Work; and be it further

*Resolved*, That the 73rd General Convention encourage and support the SCNC recommendation for the convening of four regional consultations, from late fall 2000 to fall 2001, to develop regional perspectives on the work-related issues raised by the SCNC study that would inform the scope of a Task Force on the Theology of Work; and be it further

*Resolved*, That the four regional consultations include a study of workplace issues ~~within~~ *inclusive of* the Episcopal Church and include in their work both the position paper and the member associations of CEPVA – the Colloquium of Episcopal Professional and Vocational Associations.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #253)

The House of Bishops Committee on Social and Urban Affairs presented its Report #16 on Resolution D052 (Urban Ministry) and moved adoption with amendment.

**Original Text of Resolution:**

(D052)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention reaffirm the commitment of the Episcopal Church to urban ministry by:

1. Urging every diocese in the Episcopal Church to establish a Diocesan Urban Mission Commission, which would be charged with the task of:
  - retaining/deployment of parish clergy, laity, and non-parochial clergy as community visionaries;
  - providing support and encouragement of faith-based community/neighborhood organizing;
  - providing support for ecumenical ministries, rethinking models of ministry which are most appropriate for urban ministries, including partnerships and venture philanthropy;
  - providing advocacy and support of youth employment programs, with emphasis on the role of the church to provide motivational support for those who have been deprived of it;
  - promoting a thorough analysis of institutional forms of racism, sexism, classism, heterosexism, and homophobia, as well as prejudice and oppression based on ethnicity, age, physical ability,

- and educational background and provide [sic] an wide diversity training with respect to such issues; and  
developing specific strategies for evangelism and stewardship in urban areas.
2. Calling upon all bishops to appoint a Diocesan Urban Missioner to the diocesan staff to mobilize networks of presence, deepen understanding, and motivate advocacy.
  3. Encouraging the Missioner of Black and Urban Ministries, and the Congregational Ministries Cluster of the National Episcopal Church Center to coordinate efforts with Diocesan Urban Mission commissions, Diocesan Urban Missioners, and the Episcopal Urban Caucus to develop educational efforts for clergy and laity and strategies which address issues of urban ministry; and to support a national Conference on Urban Ministry.
  4. Urging the House of Bishops to re-establish the Urban Bishops Coalition and renew its commitment to active leadership and presence in urban mission and ministry.
  5. Encouraging the 74th General Convention of the Episcopal Church to be planned and developed with an intentional focus on Urban Mission and Ministry.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention re-affirm the commitment of the Episcopal Church to urban ~~ministry~~ *mission* by:

1. Urging every diocese in the Episcopal Church to establish a Diocesan Urban Mission Commission, which would be charged with the task of: ~~retaining~~/deployment, *retention, and training* of parish clergy, laity, and non-parochial clergy *committed to urban mission* as community visionaries;  
providing support and encouragement of faith-based community and neighborhood organizing *in the city*;  
providing support for ecumenical ~~ministries~~*-mission*, rethinking models of ministry which are most appropriate for urban ~~ministries~~ *missions*, including partnerships and venture philanthropy;  
providing advocacy and support of youth employment programs, with emphasis on the role of the church to provide motivational support ~~for those who have been deprived of it~~;  
promoting a thorough analysis of institutional forms of racism, sexism, *and* classism, ~~heterosexism and homophobia~~ as well as prejudice and oppression based on ethnicity, age, physical ability, sexual orientation and educational *and economic* background and provide [sic] diocesan wide diversity training with respect to such issues; and

- developing specific strategies for evangelism and stewardship in urban areas.
2. ~~Calling upon~~ *Urging* all bishops to appoint a trained Diocesan Urban Missioner, *either paid or volunteer*, to the diocesan staff to mobilize networks of presence, *including the inter-Anglican Urban Network and deepen understanding, and motivate advocacy for urban justice issues.*
  3. Encouraging the ~~Missioner of Black and Urban Ministries, and the Congregational Ministries Cluster of the Episcopal Church Center, the Peace and Justice Cluster, including Jubilee Ministries and the Ministries Development offices of the Episcopal Church Center~~ to coordinate efforts with Diocesan Urban Mission commissions, Diocesan Urban Missioners, and the Episcopal Urban Caucus to develop educational efforts for clergy and laity that advance strategies which address issues of urban ~~ministry-mission~~; and to support a national Conference on Urban ~~Ministry-Mission~~.
  4. Urging the House of Bishops to ~~re-establish the Urban Bishops Coalition~~ renew its commitment to active leadership and presence in urban mission .
  5. Encouraging the 74th General Convention of the Episcopal Church to ~~be planned and developed with an intentional focus on Urban Mission and Ministry.~~ *Commending the Joint Standing Committee on Planning and Arrangements to give an intentional focus to urban mission at the 74th General Convention of the Episcopal Church.*

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #255)

The House of Bishops Committee on Social and Urban Affairs presented its Report #21 on Resolution D005 (Environmental Racism) and moved adoption.

**Original Text of Resolution:**

(D005)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention of the Episcopal Church call on those present at this Convention to seek every opportunity to oppose environmental racism; and be it further *Resolved*, That the Washington office track legislation seeking to eliminate the practice of locating polluting industries disproportionately near neighborhoods inhabited by people of color or the poor; and be it further *Resolved*, That the Washington office monitor and issue policy alerts regarding the practice of mountain top removal and valley fill mining and other large scale mining operations that threaten the ecology and low income communities; and be it further



*Resolved*, That the Committee on Social Responsibilities in Investments review the environmental racism issue.

**Motion carried  
Resolution adopted**

(Communicated to the House of Deputies in HB Message #256)

**Prayer Book, Liturgy & Church Music**

The House of Bishops Committee on Prayer Book, Liturgy & Church Music presented its Report #15 on Resolution D062 (Alternate Prayers of the People) and moved to refer the resolution to a Standing Commission.

**Original Text of Resolution:**

(D062)

*Resolved*, the House of Deputies concurring, That \$10,000 be allocated for the Episcopal Church Center to reformat and print “New Prayers of the People and New Additions to the Existing Prayers,” dated July 1, 2000, collected by the Episcopal Network for Evangelism (ENE) and mail one copy to each congregation; and be it further

*Resolved*, That this Convention authorize the use in the Eucharist of the Prayers of the People of *A New Zealand Prayer Book - He Karakia Mihinare o Aotearoa* on pages 413-418, 462-465, and 482-484, replacing on page 416 the words “these islands” with “these lands”; and be it further

*Resolved*, That subject to the concurrence of the copyright holder, the New Zealand Prayers, as modified, be included in the same publication as the ENE collection.

**Motion carried  
Resolution referred to a Standing Commission**

(Communicated to the House of Deputies in HB Message #257)

The House of Bishops Committee on Prayer Book, Liturgy & Church Music presented its Report #16 on Resolution B042 (Supplemental Liturgical Materials) and moved adoption with amendment.

**Original Text of Resolution:**

(B042)

*Resolved*, the House of Deputies concurring, That the forms for the Daily Office and the Eucharistic rites contained in the 1549 and 1928 editions of The Book of Common Prayer be among the Supplemental Liturgical Texts of this Church, and that they be subject to the rules governing the use of all supplemental texts issued in a convention of this Church.

**Committee Substitute:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention reaffirm resolution A121 of the 66th General Convention; therefore, be it further

*Resolved*, That, for pastoral reasons, the texts of the Daily Offices and Holy Communion contained in the 1928 edition of The Book of Common Prayer remain available for occasional use under the ecclesiastical authority subject to the guidelines for supplemental liturgical materials.

**Motion carried**

**Substitute resolution adopted**

(Communicated to the House of Deputies in HB Message #258)

**Ministry**

The House of Bishops Committee on Ministry presented its Report #23 on Resolution A061 (General Ordination Exam Fee) and moved adoption.

**Original Text of Resolution:**

(A061)

*Resolved*, the House of Deputies concurring, That the authorization for the General Board of Examining Chaplains to charge a fee for the General Ordination Examinations be continued for the next triennium, such fee not to exceed \$350.00 per candidate; this authorization is granted with the proviso that fees shall be reduced or waived, at the Administrator's discretion, for qualified candidates who are unable to obtain funds for the stated fee.

**Motion carried**

**Resolution adopted**

(Communicated to the House of Deputies in HB Message #259)

**Miscellaneous Resolutions**

The House of Bishops Committee on Miscellaneous Resolutions presented its Report #8 on Resolution D098 (Congratulations on the 60th Anniversary of the Presiding Bishop's Fund for World Relief (PBWFR)) and moved that the Committee be discharged as the matter is considered in B010.

**Motion carried**

**Committee discharged**

(Communicated to the House of Deputies in HB Message #260)

*(End of Consent Calendar)*

**Mind of the House Resolution**

(B071)

The Bishop of Virginia moved a Mind of the House Resolution.

**Motion carried**

**Resolution adopted**

**Final Text of Resolution:**

*Resolved,* That the House of Bishops at the 73rd General Convention adopt this Mind of the House Resolution, addressed in particular and respectfully to the Presiding Bishop and Executive Council, commending a pastoral spirit in the implementation of General Convention Resolution A045; and be it further

*Resolved,* That to achieve further progress in the implementation of the Canons concerning ordination of women, there should be a non-adversarial conversation in the manner of the continuing dialogue concerning human sexuality; and be it further

*Resolved,*

1. To affirm that those who dissent from, as well as those who assent to, the ordination of women to the priesthood and episcopate are both loyal to the Anglican tradition; and
2. That there is a need for courtesy, tolerance, mutual respect, and prayer for one another, and that our desire to know or be with one another remains binding on us as Christians; and be it further

*Resolved,* That with the intent of furthering the continuing development of Women's Ministries at all levels of the Episcopal Church, the Presiding Bishop in consultation with the Executive Council in the spirit of Jubilee, continue the process set out in Resolution A053a of the 72nd General Convention; and be it further

*Resolved,* That the Presiding Bishop sponsor and oversee this intended dialogue regarding the implementation of Canons III.8.1 with the bishops of Fort Worth, San Joaquin, and Quincy; and be it further

*Resolved,* That visible progress in fulfillment of the Canons of this church be expected by the 74th General Convention.

**Ministry**

The House of Bishops Committee on Ministry presented its Report #27 on HD Message #177 on Resolution D015 (Justice and Accountability in the Church Workplace) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #265)

**Final Text of Resolution:**

(D015)

*Resolved,* That the 73rd General Convention call on each diocese to present to its convention principles and guidelines of justice and accountability in the church workplace for discussion and action; and be it further

*Resolved,* That other Episcopal organizations and institutions discuss and act on these principles and guidelines similarly; and be it further

*Resolved*, That the attached principles and guidelines from the Colloquium of Episcopal Professional and Vocational Associations be a part of that discussion; and be it further

*Resolved*, That the Executive Council monitor and report back to the 74th General Convention on the progress of these discussions and actions.

### PRINCIPLES AND RECOMMENDED GUIDELINES

If the Episcopal Church is to fulfill its mission to the world to proclaim and to teach gospel values of personal dignity and justice in our common life, we must practice those same values in our everyday Church working relationships. Workplace issues such as wages, *pro forma* resignations, and regular evaluations should not be addressed apart from the principles of our Baptismal Covenant.

People who work in the Church – including bishops, kitchen aides, presbyters, headmasters, sextons, deacons, secretaries, musicians, youth workers, teachers, administrators, and others – each, according to assigned responsibilities and personal talents, serve the Church's mission.

Therefore, in our various church workplaces – parishes, schools, seminaries, camps, institutions, diocesan and national church administration, and so on – we need to promote the right ordering of relationships by fostering the principles of personal dignity, justice, accountability, and participation. By such principles we seek to promote both the dignity of individuals and the corporate responsibilities of church institutions.

Using such principles, it is imperative that we develop church workplace procedures and policies that honor the rights of individuals while serving faithfully the over-arching common good entrusted to us as the church, that is, the mission of Jesus Christ to the World.

1. Employment policies and practices in the Episcopal Church – recruitment, selection, training, policy development, salary, benefits, due process, termination, and retirement – must manifest respect for the dignity of every person, in accord with the Baptismal Covenant.
2. Respect for the mission, ideals, and structures of the organization is expected of all who work within the Church.
3. Respect for the rights and responsibilities of each worker is essential to church workplaces.

**EMPLOYMENT PRACTICES FOR LAITY AND CLERGY****The Call**

1. The format of the calling process is to be publicly stated in writing.
2. The description of each position and its requirements is to be clearly defined in writing.
3. A definite calendar and sequence of the process is to be publicly stated in writing.
4. Members of the calling Community are to be represented in the selection process.

**The Covenant Between the Person Called and the Calling Community**

1. The responsibilities of the person called are to be stated in a clear and definite format within a written covenant.
2. The responsibilities of the calling community to the person called are to be stated in a clear and definite format within a written covenant.
3. Provision for mutual, annual evaluation is to be included in the written covenant.
4. The dates for the inception and expiration of the covenant are to be specified with the written covenant.
5. A complete compensation package, including how and when it will be reviewed, is to be specified within the written covenant.

**Continuing the Covenant**

1. The spiritual, mental, physical, and social health of every employee deserves support through opportunities for professional development, spiritual nurture, personal growth, and personal time.
2. A standard and regular process of mutual reporting by all parties on their covenanted responsibilities is essential to their shared ministry.
3. All parties share responsibility for fostering a wholesome working environment.

**Ending the Covenant**

1. Sufficient notice is to be given by either party intending not to renew the covenant upon its stated expiration.

2. When a covenant is not renewed, reasons for the decision are to be given.
3. Appropriate assistance for continuing ministry is to be offered by and to each party.
4. The covenant may be ended, by mutual agreement, prior to the expiration of its stated term.
5. If one party believes the provisions of the covenant are not being fulfilled and wishes, therefore, to terminate the covenant prior to the expiration of its stated term:
  - a. When applicable, canonical procedures will be followed.
  - b. Written documentation, based on the provisions of the covenant must be presented by the terminating party.
6. The dignity of all parties shall be respected in leave-taking. Leave-taking should be marked by the community in a mutually agreed upon manner.

### **Dispatch of Business**

The House of Bishops Committee on Dispatch of Business presented its Report #14 informing the House of the Appointments to the Board of Archives and the Church Deployment Board, and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #261)

### **Structure**

The House of Bishops Committee on Structure presented its Report #12 on HD Message #212 on Resolution C002 (Amend Canon I.13.1 Of Parishes and Congregations) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #262)

### **Final Text of Resolution:**

(C002)

*Resolved, That Canon I. 13. Sec. 1., Of Parishes and Congregations, be amended as follows:*

#### **Canon I. 13: Of Parishes and Congregations**

**Sec. 1. Every Congregation of this Church shall belong to the Church in the Diocese in which its place of worship is situated; and no Member of the Clergy having a Parish or Cure in more than one jurisdiction shall have a seat in the Convention of any jurisdiction other than that in which the Member of the clergy has canonical residence. a Member of the Clergy serving a Cure**

*having Congregations in more than one jurisdiction shall have such rights, including vote, in the Convention of the jurisdiction in which the Member of the Clergy has canonical residence as may be provided in the canons of that diocese and may be granted seat and voice in the jurisdiction(s) in which the Member of the Clergy does not have canonical residence.*

The House of Bishops Committee on Structure presented its Report #13 on HD Message #196 on Resolution D060 (Amend Canon I.4.2 Sunset Certain Interim Bodies) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #263)

**Final Text of Resolution:**

(D060)

*Resolved, That during each triennium the Executive Council conduct a review of interim bodies, created by the General Convention or the Executive Council and reporting to and funded by the Executive Council and its program budget; identify such of them as have ceased to function or which no longer serve the functions or fulfill the responsibilities for which they were established; and submit appropriate resolutions for the dissolution of such interim bodies.*

The House of Bishops Committee on Structure presented its Report #14 on HD Message #195 on Resolution C020 (Amend Canon I.1.14) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #266)

**Final Text of Resolution:**

(C020)

*Resolved, That the Standing Commission on the Structure of the Church review the structure of General Convention, recognizing the Convention functions of worship, legislation, education, and community, to consider ways in which to establish greater efficiency, ensure diversity of representation, review the composition of Standing Commissions in relationship to legislative committees, maximize the effectiveness of the committee hearings, make full use of all available technology, and shorten the duration of Convention; and be it further*

*Resolved, That the Standing Commission on the Structure of the Church seek the input of the Joint Committee on Planning and Arrangements in order to prepare a comprehensive model of convention agenda and structure to be considered for implementation by the 74th General Convention.*

**Social and Urban Affairs**

The Chair of the Committee on Social and Urban Affairs presented its Report #22 on Resolution D075 (Expressing Sympathy for Columbine Massacre) and moved adoption with amendment.

**Original Text of Resolution:**

(D075)

*Resolved*, the House of Deputies concurring, That the 73rd General Convention recognize the tragic loss of life in the Columbine massacre, specifically: Cassie Bernall, Steve Curnow, Corey DePooter, Kelly Fleming, Matthew Kechter, Daniel Mauser, Daniel Rohrbough, Rachel Scott, Isaiah Shoels, John Tomlin, Lauren Townsend, Kyle Velasquez, and Dave Sanders; and be it further

*Resolved*, That the Episcopal Church express its profound sadness at the continuing pain that survivors feel; and be it further

*Resolved*, That our faith in God's power to bind the broken hearts and heal the wounds, both physical and spiritual, give us the hope to stand with the people of Colorado and acknowledge that "evil did not win!"

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the 73rd General Convention recognize the tragic loss of life in the Columbine massacre; ~~specifically~~: Cassie Bernall, Steve Curnow, Corey DePooter, Kelly Fleming, Matthew Kechter, Daniel Mauser, Daniel Rohrbough, Rachel Scott, Isaiah Shoels, John Tomlin, Lauren Townsend, Kyle Velasquez, and Dave Sanders; and be it further

*Resolved*, That the Episcopal Church express its profound sadness at the continuing pain that survivors feel; and be it further

*Resolved*, That our faith in God's power to bind the broken hearts and heal the wounds, both physical and spiritual, gives us the hope to stand with the people of Colorado ~~and acknowledge that "evil did not win!"~~.

Bishop of Colorado moved an amendment to the resolution.

**Proposed Amendment:**

Delete the names.

A vote was taken on the Bishop of Colorado's amendment.

**Motion carried**  
**Amendment adopted**

A vote was taken on Resolution D075.

**Motion carried**  
**Resolution adopted with amendment**  
(Communicated to the House of Deputies in HB Message #267)



**Church Pension Fund**

The House of Bishops Committee on Church Pension Fund presented its Report #9 on HD Message #110 on Resolution C039 (On Church Pension Fund Investments) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #268)

**Final Text of Resolution:**

(C039)

*Resolved, That the 73rd General Convention commend the Church Pension Fund for its constructive participation in the solution in 1998 of a long-standing dispute involving low wage janitors in Washington, D.C. and their desire for a union; and be it further*

*Resolved, That the 73rd General Convention strongly encourage the Church Pension Fund to continue and increase its involvement in stockholder actions and other means to encourage the companies in its portfolio toward more social responsibility, thus following the good example of the Committee on Social Responsibility in Investments of the Executive Council of the Episcopal Church; and be it further*

*Resolved, That the 73rd General Convention urge all dioceses, congregations, and institutions of this Church to exercise similar social responsibility in their investments.*

The House of Bishops Committee on Church Pension Fund presented its Report #10 on HD Message #141 on Resolution D077 (Pension Assistance) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #269)

**Final Text of Resolution:**

(D077)

*Resolved, That the 73rd General Convention urge the Church Pension Fund to continue to explore ways to enhance the pensions of those ordained later in life.*

The Committee on Church Pension Fund presented its Report #11 on HD Message #123 on Resolution C024 (Church Pension Fund – Evaluate Housing Needs for Retired Clergy) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #270)

**Final Text of Resolution:**

(C024)

*Resolved*, That the Church Pension Fund analyze the housing situation for retired clergy persons and overseas clergy to determine what, if any, types of housing programs would be desirable to assist those clergy who during their years of service were financially unable to set aside funds for suitable retirement housing.

**Stewardship and Development**

The House of Bishops Committee on Stewardship and Development presented its Report #7 on HD Message #39 on Resolution A036 (Creation of New Fund for Ministry and Mission) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #271)

**Final Text of Resolution:**

(A036)

*Resolved*, That the 73rd General Convention approve creation of “The Alleluia Fund – Build my Church” proposed by the Standing Commission on Stewardship and Development as follows:

“The Alleluia Fund – Build My Church” is a new initiative in planning, giving, and spiritual transformation throughout the dioceses of the Episcopal Church, centered in the Easter season. The national Office of Stewardship will provide leadership for this initiative. By September 1, 2001, the office will provide materials and resources to each diocese to assist the diocese with the visioning process and with the reception of the offerings. These materials shall be grounded in the teaching of Christian stewardship, mission, and in the meaning of the Easter season. Using the materials provided, each diocese will identify mission possibilities that are not presently funded, but which, if funded, would assist with:

- New church development
- Revitalization of existing congregations
- Reaching children and youth
- Ministering to those in need

During the Season of Epiphany 2002, each diocese that chooses to participate in this program will announce and publicize the goals that have been identified and commit to complete those goals as money is provided. At the same time, the diocese will announce the creation of “The Alleluia Fund – Build My Church” to be the recipient of offerings received during the Great Fifty Days of Easter and presented on the Day of Pentecost 2002. This fund shall continue annually for a period of ten years throughout the dioceses of this church; and be it further

*Resolved, That \$100,000 per year during the next triennium be appropriated through the Office of Stewardship to provide staff leadership and materials for this fund.*

**Privilege and Courtesy**

The House of Bishops Committee on Privilege and Courtesy presented its Report #1 on Resolution B056 (Courtesy Resolution for Platform Group) and moved adoption.

**Motion carried  
Resolution adopted**

(Communicated to the House of Deputies in HB Message #272)

**Final Text of Resolution:**

(B056)

*Resolved, That the House of Bishops at the 73rd General Convention in Denver thank those on the Platform for their exemplary work in guiding us through our deliberations. Our thanks go to Bishop Mary Adelia McCloud, Secretary to the House, Bishop Arthur Williams, Vice President of the House, Bishop James Brown, Parliamentarian, and to Mrs. Carla Bullock, Mrs. Sue Wood, and Ms. Lynn Bates who have faithfully kept the paperwork in order and flowing. We are aware many others served in the background and we thank them all for their generous gift of time and talent on our behalf.*

The House of Bishops Committee on Privilege and Courtesy presented its Report #2 on Resolution B057 (Courtesy Resolution for the Chaplains) and moved adoption.

**Motion carried  
Resolution adopted**

(Communicated to the House of Deputies in HB Message #273)

**Final Text of Resolution:**

(B057)

*Resolved, That the House of Bishops at the 73rd General Convention in Denver express its deep appreciation for the spiritual guidance of our two chaplains, the Very Rev. James Fenhagen and the Rev. Margaret Bullitt-Jonas. Through prayer and meditation both have placed Christ at the center of our work and made this meeting a holy time. For that we are profoundly grateful.*

The House of Bishops Committee on Privilege and Courtesy presented its Report #3 on Resolution B058 (Courtesy Resolution to Legislative Aides, Secretariat, and Convention Manager) and moved adoption.

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Deputies in HB Message #275)

**Final Text of Resolution:**

(B058)

*Resolved, That the House of Bishops at the 73rd General Convention in Denver recognize the extraordinary and difficult circumstances under which this Convention was pulled together, and thank our Convention Manager, Mrs. Lori Ionntiu, for the long and hard hours of work she gave to make this time a success. We also thank the Bishops' Secretariat, the Convention Secretariat, the Legislative Aides, the Pages, and the Friendly Greeters, who made each day productive and pleasant.*

The House of Bishops Committee on Privilege and Courtesy presented its Report #4 on Resolution B059 (Courtesy Resolution for the Worship and Music) and moved adoption.

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Deputies in HB Message #276)

**Final Text of Resolution:**

(B059)

*Resolved, That the House of Bishops at the 73rd General Convention in Denver, despite its heartfelt but dismal attempt to sing “Ein Feste Berg” to our Lutheran partners, rejoice in the music and worship offered during this Convention. Our souls were given the chance to soar like the eagle on the mountain breezes in order to see with clarity who we are and the way ahead. We give great thanks to all who planned the worship and music, and to all who carried it out. To you we say (or sing!) “Praise God! Alleluia!”*

The House of Bishops Committee on Privilege and Courtesy presented its Report #5 on Resolution B060 (Courtesy Resolution to Dr. Pamela Chinnis) and moved adoption.

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Deputies in HB Message #277)

**Final Text of Resolution:**

(B060)

*Resolved, That the House of Bishops at the 73rd General Convention in Denver express its great appreciation for the leadership and friendship of Dr. Pamela Chinnis, retiring President of the House of Deputies. Her remarkable gifts of leadership, courage, and civility have challenged us to set higher goals for our own work, and to understand better the meaning of partnership in ministry shared across the breadth of this Church. We give her our thanks, our affection, and our prayer for God's blessing for the days ahead.*

The House of Bishops Committee on Privilege and Courtesy presented its Report #7 on Resolution B063 (Thank You to Visiting Bishops) and moved adoption.

**Motion carried  
Resolution adopted**

(Communicated to the House of Deputies in HB Message #278)

**Final Text of Resolution:**

(B063)

*Resolved, That the House of Bishops at the 73rd General Convention meeting in Denver, Colorado, wish to declare how spiritually enriched we are to have been visited by ecumenical leaders from around the United States and by Anglican bishops from around the world. Furthermore, the words brought to us by the Rt. Rev. Simon Chiwanga, Chair of the Anglican Consultative Council, the Most Rev. Michael Peers, Primate of the Anglican Church of Canada, and others were memorable and a deep blessing.*

The House of Bishops Committee on Privilege and Courtesy presented its Report #8 on Resolution B064 (Y2K4JC) and moved adoption.

**Motion carried  
Resolution adopted**

(Communicated to the House of Deputies in HB Message #279)

**Final Text of Resolution:**

(B064)

*Resolved, That the House of Bishops at the 73rd General Convention meeting in Denver, Colorado, express its admiration for the Y2K4JC gathered here in these days. Your faith in God, your vitality and joy, and your ability to attract Gen. Colin Powell to be your keynoter were thrilling. We greatly look forward to your leadership throughout the Episcopal Church.*

The House of Bishops Committee on Privilege and Courtesy presented its Report #9 on Resolution B065 (Candy and Water Fix) and moved adoption.

**Motion carried**

**Resolution adopted**

(Communicated to the House of Deputies in HB Message #280)

**Final Text of Resolution:**

(B065)

*Resolved, That the House of Bishops at the 73rd General Convention meeting in Denver, Colorado, give appreciation to the Church Periodical Club and the Franklin Candy Company for the sugar lift that occasionally postponed drowsiness and appreciation to the Recovery Ministries for allowing us to have a drink on them.*

The House of Bishops Committee on Privilege and Courtesy presented its Report #10 on Resolution B066 (For the ECW) and moved adoption.

**Motion carried**

**Resolution adopted**

(Communicated to the House of Deputies in HB Message #281)

**Final Text of Resolution:**

(B066)

*Resolved, That the House of Bishops at the 73rd General Convention in Denver, Colorado express its profound appreciation for the leadership and ministry of women, as they participate through Episcopal Church Women. The remarkable history of this group and its predecessors, to promote the mission of the church, gives us hope for the future. We promise our prayers and warm affection in the days ahead.*

The House of Bishops Committee on Privilege and Courtesy presented its Report #11 on Resolution B067 (For the United Thank Offering) and moved adoption.

**Motion carried**

**Resolution adopted**

(Communicated to the House of Deputies in HB Message #282)

**Final Text of Resolution:**

(B067)

*Resolved, That the House of Bishops at the 73rd General Convention in Denver, Colorado recognize the United Thank Offering as an important mission arm of the church, grounded in the discipline of daily prayers of thanksgiving that lead to generous hearts and gifts of love throughout the world. We send them our love and support.*

The House of Bishops Committee on Privilege and Courtesy presented its Report #12 on Resolution B068 (102nd Archbishop of Canterbury, George Carey) and moved adoption.

**Motion carried  
Resolution adopted**

(Communicated to the House of Deputies in HB Message #283)

**Final Text of Resolution:**

(B068)

*Resolved, That the House of Bishops at the 73rd General Convention meeting in Denver, Colorado send the following greeting to the Most Rev. George Carey:*

**May God keep you safe in your worldwide travels on behalf of the Anglican family; may the vision of God burn in your heart with ever more radiance; and may your arms embrace, on behalf of us all, the compassion of Jesus Christ for the entire world.**

The House of Bishops Committee on Privilege and Courtesy presented its Report #13 on Resolution B069 (Diocese of Colorado) and moved adoption.

**Motion carried  
Resolution adopted**

(Communicated to the House of Deputies in HB Message #284)

**Final Text of Resolution:**

(B069)

*Resolved, That the House of Bishops at the 73rd General Convention meeting in Denver, Colorado, offer abundant praise and gratitude to the fabulous Diocese of Colorado, to its bold and gracious Bishop, William J. (Jerry) Winterrowd, to Ann Winterrowd, and to the hundreds of local volunteers who have treated us to sunshine and mountains, bucking bulls and extravaganzas, large Western hospitality, and multiple acts of courtesy. Obviously, years of planning and significant changes had to be addressed. Through it all, and right to the end, the welcome has been breathtaking. This House will take away the Denver Convention in our hearts as a fitting way to begin the new Millenium in Christ's name. Your warmth in community building was key to the unity that has emerged here at so many levels.*

The House of Bishops Committee on Privilege and Courtesy presented its Report #14 on Resolution B070 (The Most Rev. Frank T. Griswold) and moved adoption.

**Motion carried  
Resolution adopted**

(Communicated to the House of Deputies in HB Message #285)

**Final Text of Resolution:**

(B070)

*Resolved, That the House of Bishops at the 73rd General Convention meeting in Denver, Colorado exalt in the presiding of the Most Rev. Frank T. Griswold in his maiden voyage. As a roomful of preachers we are in awe of his daily homiletic insights and disciplines. As practitioners of artful gavelling, we are most appreciative of his delicate, humorous command of process and regard for the moment. Michael Peers spoke about our Presiding Bishop under attack and said, "If you had been there, you would have been proud of your Presiding Bishop." Well, we were in Denver, and Frank, we are indeed proud of you.*

**Personal Privilege**

The Bishop of Maryland expressed appreciation to Committee 25 (Special Committee On the Church and Human Sexuality).

**Social and Urban Affairs**

The House of Bishops Committee on Social and Urban Affairs presented its Report #32 on HD Message #182 on Resolution A047 (Extend Anti-Racism Commitment Another Nine Years) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #286)

**Final Text of Resolution:**

(A047)

*Resolved, That recognizing the continuing prevalence of the sin of racism within the Episcopal Church, the 73rd General Convention hereby acknowledge that our acts of commission and omission throughout the history of the Episcopal Church in the United States have perpetrated racism in our church and society; and be it further*

*Resolved, That as the 70th General Convention, D-113 called this church to a nine year commitment to address racism inside our church, within society, and in our world, so this 73rd General Convention does now commit itself with renewed energy for another nine years to continue the work already begun in the past three triennia in order that we become a church committed to ending institutional and other forms of racism which necessitates the acceptance of abandonment of privilege and the sharing of power within our polity, within our society, and throughout the world; and be it further*

*Resolved, That each diocese and congregation recommit itself to the work of overcoming the sin of racism in its many forms, including but not limited to, its effects on the recruitment and deployment of persons of color as clergy and lay professionals in the church; and be it further*



*Resolved, That this General Convention charge the Executive Council's Committee on Anti-Racism to continue its work to overcome the historic silence and complicity of our church in the sin of racism including, but not limited to, its proposed hearings on racism; and be it further*

*Resolved, That the work at the national office be coordinated through the office of Peace and Justice which will provide methods of support and evaluation for each diocese in its anti-racism work and report annually to the full Executive Council on its progress.*

The House of Bishops Committee on Social and Urban Affairs presented its Report #33 on HD Message #181 on Resolution B006 (Endorse Birmingham Pledge on Racism) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #287)

**Final Text of Resolution:**

(B006)

*Resolved, That the 73rd General Convention endorse the Birmingham Pledge as a witness to our church's commitment to fight racism and challenge each member of the Episcopal Church to sign and live this pledge:*

**I believe...**

**Every person has worth as an individual.**

**Every person is entitled to dignity and respect, regardless of race or color.**

**Every thought and every act of racial prejudice is harmful.**

**If it is my thought or act, then it is harmful to me as well as to others**

**Therefore, from this day forward, I will..**

**Strive daily to eliminate racial prejudice from my thoughts and actions.**

**Discourage racial prejudice by others at every opportunity.**

**Treat all people with dignity and respect.**

**Strive daily to honor this pledge, knowing that the world will be a better place because of my effort.**

The House of Bishops Committee on Social and Urban Affairs presented its Report #34 on HD Message #208 on Resolution B055 (Criminal Justice System Reform) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #288)

**Final Text of Resolution:**

(B055)

*Resolved, That the 73rd General Convention of the Episcopal Church reaffirm that the Episcopal Church at all levels become active at local, state and federal levels on public policy decisions affecting the growing prison industrial complex; and be it further*

*Resolved, That the Episcopal Church call for a moratorium to the posting of prisoners outside their home states and territories; and be it further*

*Resolved, That the Episcopal Church call for a moratorium on further prison construction and the use of private prisons, except where a local diocese discerns the need to do otherwise for pastoral reasons, and call for appropriate changes in the laws requiring mandatory sentencing for nonviolent and property crimes.*

The House of Bishops Committee on Social and Urban Affairs presented its Report #35 on HD Message #214 on Resolution C044 (Gambling) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #289)

**Final Text of Resolution:**

(C044)

*Resolved, That the 73rd General Convention note with dismay the increase of gambling and gaming in our society and*

1. **encourage the clergy and pastoral caregivers of this Church to become familiar with the resources of Gamblers Anonymous ([www.gamblersanonymous.org](http://www.gamblersanonymous.org)) and other organizations, which provide service to problem and addicted gamblers and their families;**
2. **encourage parishes and church-related organizations to be aware of the inappropriateness of using gambling for fundraising purposes;**
3. **endorse the recommendations of the bipartisan National Gambling Impact Study Commission for a moratorium on the expansion of gambling in states and localities, and for a gambling impact study to be conducted in each state and locality prior to the introduction or expansion of gambling;**
4. **ask Executive Council to establish a Task Force on Gambling and Gaming to study the effects of this activity on persons and communities and to report back to the 74th General Convention;**

5. **urge members, congregations, dioceses, provinces, and the Episcopal Church Center to work to end state-sponsored gambling and gaming; and**
6. **encourage congregations, missions, and church related organizations to be inclusive of, and minister to, those persons related to and employed in the gambling industry.**

The House of Bishops Committee on Social and Urban Affairs presented its Report #36 on HD Message #186 on Resolution D090 (Protection for Infants Born Alive) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #290)

**Final Text of Resolution:**

(D090)

*Resolved, That the 73rd General Convention commend the Standing Commission on National Concerns for the work of its End of Life Task Force in the last triennium, and ask the Standing Commission on National Concerns to address in the next triennium beginning of life concerns, such as the issue of babies born alive during induced abortions.*

The House of Bishops Committee on Social and Urban Affairs presented its Report #37 on HD Message #185 on Resolution D082 (Concern for Growing Practice of Infanticide) and moved concurrence.

**Motion carried**

**The House concurred**

(Communicated to the House of Deputies in HB Message #291)

**Final Text of Resolution:**

(D082)

*Resolved, That the 73rd General Convention recognize that the death of any newborn child is a personal and pastoral tragedy, and that mothers and fathers, who for any reason, fail to take appropriate care of and responsibility for their newborn infants, are in need of appropriate medical, social and pastoral assistance, and intervention; and be it further*

*Resolved, That the General Convention commend those states and communities which are establishing “safe drop off zones” where parents might safely leave babies which they might otherwise simply abandon to the risk of death.*

**Ministry**

The House of Bishops Committee on Ministry presented its Report #28 on HD Message #204 on Resolution D080 (Research and Study Youth Ministry Programs) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #292)

**Final Text of Resolution:**

(D080)

*Resolved, That the 73rd General Convention affirm the necessity of youth work in the Episcopal Church;* and be it further

*Resolved, That the Convention request the Standing Commission on Ministry Development, working in collaboration with the Youth Ministries Cluster of the Episcopal Church Center, to research and study the programs of youth ministry on the congregational, diocesan, provincial, and national levels, to use this research to inform the Commission's "full review of the Title III Canons," and to issue a report including recommendations of future steps for the development and support of youth ministry on the congregational, diocesan, provincial, and national levels to be presented to the 74th General Convention.*

The House of Bishops Committee on Ministry presented its Report #29 on Resolution D096 (Resolution on Youth Ministry) and moved that the Committee be discharged.

**Motion carried****Committee discharged**

(Communicated to the House of Deputies in HB Message #293)

**Miscellaneous Resolutions**

The House of Bishops Committee on Miscellaneous Resolutions presented its Report #9 on the Board for Church Deployment Appointments.

The following are appointed by the Presiding Bishop to the Board for Church Deployment:

The Rt. Rev. Neff Powell

The Rev. Richard S.O. Chang

(Communicated to the House of Deputies in HB Message #274)

**Personal Privilege**

The Bishop of Massachusetts spoke regarding world debt.

**RECESS**

The Presiding Bishop suggested a fifteen minute break to await any messages from the House of Deputies at 3:18 p.m.

**World Mission**

The House of Bishops Committee on World Mission presented its Report #8 on HD Message #201 on Resolution B012 (Creation of a Centennial Endowment Fund for Episcopal Church in the Philippines) and moved concurrence.

**The House concurred**

(Communicated to the House of Deputies in HB Message #294)

**Final Text of Resolution:**

(B012)

*Resolved, That on the occasion of the Centennial of the Episcopal Church in the Philippines in 2001, and in anticipation of the completion of financial autonomy in 2007, that an Endowment Fund for the Episcopal Church in the Philippines be authorized by the 73rd General Convention; and be it further*

*Resolved, That this Endowment Fund be funded by special thanksgiving offerings solicited from both churches through their respective legislative bodies; and be it further*

*Resolved, That this authorization be implemented by action of the Executive Council.*

**Reflections**

Reflections were led by Chaplain Bullitt-Jonas.

**Adjourn**

The House of Bishops Committee on Dispatch of Business moved that the House adjourn *sine die*.

**Motion carried**

The House adjourned at 4:00 p.m.

HOUSE OF  
DEPUTIES  
MINUTES

**FIRST DAY**

**Wednesday  
July 5, 2000**

**MORNING SESSION**

This being the day and place designated for the meeting of the 73rd General Convention, the President of The House of Deputies, Dr. Pamela P. Chinnis of Washington, called the House to order at 11:15 a.m. at the Denver Convention Center in Denver, in the Diocese of Colorado.

**Appointment of the Chaplain**

The President announced the appointment of the Rev. Francis Wade of Washington as Chaplain of the House of Deputies for this Convention. The Chaplain led the House in the opening prayers.

**Certification of Deputies**

The House of Deputies Committee on Credentials presented its Report #1 and certified that there was a present for the transaction of business. For the morning session of the First Legislative Day, there were 825 new deputies certified. There were 30 changes in deputy status. At this legislative session, there were 413 clerical deputies and 412 lay deputies certified and seated. The total count of the House is 825. The number of votes for a motion to prevail is 413. There were 30 changes as follows:

<i><b>Diocese</b></i>	<i><b>Alternate replacing</b></i>	<i><b>Deputy being replaced</b></i>
Alabama	Mrs. Elouisa Stokes	Mr. Marcellus L. Smith
Arkansas	The Rev. Gregory H. Rickel	The Very Rev. Henry Hudson
Bethlehem	Mr. Walter Mitchell	Mr. Harry L. Hart
Cent. New York	Mr. Neal M. Galusha	Dr. Warren C. Ramshaw
Cent. New York	Mr. John Chaffee	Mrs. Cynthia Wilson McFarland
Cent. PA	Mr. Brian Amato	Mrs. Mary Ellen Borges
Chicago	The Rev. Graham M. Smith	The Very Rev. James B. Lemler
Connecticut	Mr. John C. Williams	Dr. Marie C. Williams
Dom. Republic	Juan Marquez	Juan Manquez
Easton	Mrs. Peggy R. Rogers	Mrs. Amy P. Isaacs
Easton	The Rev. Samuel H. Hartman	The Rev. Beverly S. Porteus
Georgia	The Rev. Randolph Hollerith	The Rev. Sonia T. Sullivan
Hawaii	Mrs. Cynthia M. Salley	Mrs. Raymond L. Salley
Lexington	The Rev. Johnnie E. Ross	The Rev. Cn. C. B. Platt
Michigan	The Rev. Michael R. Link	The Rev. Susan E. McGarry
Mississippi	The Rev. David H. Johnson	The Rev. David A. Elliott III
Quincy	Mrs. Joan C. Quigg	Mrs. Barbara Luthy
Rhode Island	The Rev. Mark Galloway	The Rev. Michaela Johnson
Rio Grande	Ms. Marjorie Lemon	Canon William W. Hollis

San Joaquin	Ms. Debra Cavanagh	Mr. David Tanner
S. W. Florida	The Rev. Raymond E. Dag	The Rev. William D. McLean III
Springfield	The Rev. Timothy J. Hallett	The Rev. Alan A. Herbst
Tennessee	The Rev. R. W. Cowperthwaite	The Rev. Don E. Johnson
Up. S. Carolina	Ms. Jillian M. Ashworth	Ms. Jillian A. Nead
Utah	The Rev. W. Lee Shaw	The Rev. Cn. Bradley S. Wirth
Virgin Islands	The Rev. Ashton A. Brooks	The Rev. David A. Stedman
W. Tennessee	The Rev. James W. Cubine	The Rev. Joe T. Porter
W. N. Carolina	Mr. Cobb Milner Jr.	Mrs. Matilda O. Kistler

### Quorum

The President requested the Secretary to certify that a quorum was present.

The Secretary so certified:

I hereby certify that, pursuant to Section 4, Article I, of the Constitution, the clerical order being represented by at least one deputy in each of a majority of the dioceses entitled to representation in this Convention, and the lay order being likewise represented by at least one deputy in each of a majority of the dioceses entitled to representation, there is an undoubted quorum of this House present for the transaction of business.

*The Reverend Rosemari G. Sullivan, Secretary*

The Chair of the Committee on Dispatch of Business moved that since the Secretary had certified to this body the presence of a quorum, the House dispense with the calling of the roll, pursuant to the provisions of Canon I.11(a).

**Motion carried**

### Election of the Secretary of the House of Deputies

The President called for nominations for Secretary of the House of Deputies. Deputy Palmore of Virginia placed in nomination the name of the Rev. Rosemari G. Sullivan of Virginia, as Secretary of the House of Deputies.

The House of Deputies Committee on Dispatch of Business moved for a unanimous ballot.

**Motion carried**

### Secretary of the House of Deputies elected

(Communicated to the House of Bishops in HD Message #1)

### Appointment of Assistant Secretaries

The Secretary announced, pursuant to Canon I.1.1(d), subject to the approval of the House, the appointment of the following Assistant Secretaries:

1. Credentials and Voting Secretary: The Rev. Gwen L. Buehrens of



- Massachusetts.
2. Assistant Credentials and Voting Secretary: The Rev. Donald L. MacKay of Olympia.
  3. Recording Secretary: The Rev. Rachele E. Birnbaum of Virginia.
  4. Assistant Recording Secretary: The Rev. Saundra D. Richardson of Michigan.

**Approval received  
Assistant Secretaries appointed**

### **House of Deputies Organized**

The House of Deputies Committee on Dispatch of Business moved to inform the House of Bishops that the House of Deputies is now organized and ready for business.

**Motion carried**

The President appointed Deputy Werner of Pittsburgh and Deputy Scott of Indianapolis to so inform the House of Bishops.

### **Appointment of the Secretary of the General Convention**

The House of Deputies Committee on Dispatch of Business moved to adopt the following resolution:

*Resolved*, the House of Bishops concurring, that pursuant to Canon I.1.1(j), the Secretary of the House of Deputies, the Rev. Rosemari G. Sullivan, be appointed Secretary of the General Convention.

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #2)

### **Election of the Treasurer of the General Convention**

The President called for nominations for the Treasurer of the General Convention.

The House of Deputies Committee on Dispatch of Business moved the election of Stephen C. Duggan as Treasurer of the General Convention.

**Motion carried  
Treasurer of General Convention elected**  
(Communicated to the House of Bishops in HD Message #3)

### **Welcome by the President**

The President addressed the House of Deputies and spoke of the diversity of the House and of the potential for conflict. She asked the House to remember who they serve and to make room for the Holy Spirit in its proceedings. She spoke of the work that has been done to make the General Convention more efficient and more positive in tone. She introduced forty deputies who have served at least six conventions. The President called

special attention to: Deputy Charles Crump of West Tennessee, attending his 16th General Convention; Robert Gaines of Northern California; Matthew Chew of Arizona; Frank Storey of Spokane; and Nancy Moody of Northern Indiana, who is not in attendance at this convention but was one of the very first women deputies seated at the General Convention in Houston in 1970. Other senior deputies were introduced. The President asked newer deputies to consult with senior deputies before attempting to address the House from the microphones. She further spoke about the distinctive, historic balancing roles of bishops, clergy, and laity in the General Convention and of the importance of the Houses working together to present Jesus Christ to the world.

### **Legislative Committees**

The Secretary announced the appointment of legislative committees and informed the House that a 25th Special Legislative Committee had been appointed. (See Appendix A – Day 1 for Legislative Committee Rosters)

### **Noonday Prayers**

The President called on the Chaplain for noonday prayers.

### **ECW President**

The following motion was presented:

The House of Deputies Committee on Dispatch of Business moves the suspension of the Rules of Order of this House for the purpose of inviting the President of the Episcopal Church Women, Jane Banning, to address the House at this time, following which the business of the House shall resume under its Rules of Order.

**Motion carried  
Special Order adopted**

Mrs. Banning brought greetings from the Triennial Meeting of the Women of the Church. Their theme at this convention is “Joy and Wonder in All God’s Works.”

### **Dispatch of Business**

The House of Deputies Committee on Dispatch of Business presented its Report #4 on Resolution A090 (Daily Agenda of the 2000 General Convention) and moved adoption with amendment.

### **Original Text of Resolution:**

(A090)

*Resolved*, the House of Bishops concurring, That the 2000 General Convention function through the following activities:

1. formal legislative sessions of the two Houses;
2. a joint session for presentation of the budget proposal;

3. meetings of the legislative committees of the two Houses; and
4. open hearings to be conducted as needed by all legislative committees; and be it further

*Resolved*, That the schedule and the daily timetable of the 73rd General Convention held in Denver, Colorado, be:

**Sunday, July 2, 2000**

- 11:00 a.m. - 3:00 p.m. Volunteer Gathering  
 3:00 p.m. - 6:00 p.m. Deputy Certification  
 4:00 p.m. - 6:00 p.m. Orientation for House of Deputies' Dispatch of Business

**Monday, July 3, 2000**

- 9:00 a.m. - 12:00 p.m. Orientation for Legislative Committee Officers and Aides  
 9:30 a.m. - 5:00 p.m. Deputy Certification  
 2:00 p.m. - 6:00 p.m. Legislative Committee Meetings  
 8:00 p.m. - 10:00 p.m. Legislative Committee Meetings

**Tuesday, July 4, 2000**

- 9:00 a.m. - 12:00 p.m. Legislative Committee Meetings  
 9:30 a.m. - 1:45 p.m. Deputy Certification  
 2:00 p.m. - 3:30 p.m. Presiding Officers' Presentation to Convention; Orientation  
 3:30 p.m. - 5:30 p.m. Deputy Certification  
 4:00 p.m. - 5:30 p.m. Orientation for Hispanic Deputies and Bishops  
 4:00 p.m. - 6:00 p.m. Legislative Committee Meetings  
 8:00 p.m. - 10:00 p.m. Legislative Committee Meetings

**Wednesday, July 5, 2000 (First Legislative Day)**

- 7:15 a.m. - 8:45 a.m. Deputy Certification  
 7:30 a.m. - 9:00 a.m. Legislative Committee Meetings and Open Hearings  
 9:30 a.m. - 10:45 a.m. Eucharist & Scripture Reflection  
 11:00 a.m. - 1:00 p.m. Legislative Session  
 1:00 p.m. - 1:30 p.m. Deputy Certification  
 1:00 p.m. - 2:30 p.m. Lunch  
 2:30 p.m. - 6:00 p.m. Legislative Session  
 8:00 p.m. - 10:00 p.m. Conversations

**Thursday, July 6, 2000 (Second Legislative Day)**

- 9:00 a.m. - 12:00 p.m. Jubilee Day Eucharist, Meditation by Presiding Bishop  
 1:30 p.m. - 3:00 p.m. Legislative Committee Meetings and Open Hearings  
 3:00 p.m. - 3:30 p.m. Deputy Certification  
 3:30 p.m. - 6:00 p.m. Legislative Session

6:00 p.m. End of time for filing resolutions  
8:00 p.m. - 10:00 p.m. Convention Forum

**Friday, July 7, 2000 (Third Legislative Day)**

7:15 a.m. - 8:45 a.m. Deputy Certification  
7:30 a.m. - 9:00 a.m. Legislative Committee Meetings and Open Hearings  
9:30 a.m. - 10:45 a.m. Eucharist and Scripture Reflection  
11:00 a.m. - 1:00 p.m. Legislative Session  
1:00 p.m. - 1:30 p.m. Deputy Certification  
2:30 p.m. - 6:00 p.m. Legislative Session  
8:00 p.m. - 10:00 p.m. PB&F and Legislative Committee Open Hearings

**Saturday, July 8, 2000 (Fourth Legislative Day)**

7:15 a.m. - 8:45 a.m. Deputy Certification  
7:30 a.m. - 9:00 a.m. Legislative Committee Meetings and Open Hearings  
9:30 a.m. - 10:45 a.m. Eucharist and Scripture Reflection  
11:00 a.m. - 1:00 p.m. Legislative Session  
1:00 p.m. - 1:30 p.m. Deputy Certification  
2:30 p.m. - 5:00 p.m. Legislative Session  
Suggested evening for Seminary Dinners

**Sunday, July 9, 2000 (Fifth Day - Legislation Suspended for Day of Rest)**

10:00 a.m. Convention Eucharist and UTO In-Gathering  
8:00 p.m. - 10:00 p.m. Celebration of Ministry of Retiring President of the House of Deputies

**Monday, July 10, 2000 (Sixth Legislative Day)**

7:15 a.m. - 8:45 a.m. Deputy Certification  
7:30 a.m. - 9:00 a.m. Legislative Committee Meetings and Open Hearings  
9:30 a.m. - 10:45 a.m. Eucharist and Scripture Reflection  
11:00 a.m. - 1:00 p.m. Legislative Session  
1:00 p.m. - 1:30 p.m. Deputy Certification  
2:30 p.m. - 6:00 p.m. Legislative Session

**Tuesday, July 11, 2000 (Seventh Legislative Day)**

7:15 a.m. - 8:45 a.m. Deputy Certification  
7:30 a.m. - 9:00 a.m. Legislative Committee Meetings and Open Hearings  
9:30 a.m. - 10:45 a.m. Eucharist and Scripture Reflection  
11:00 a.m. - 1:00 p.m. Legislative Session  
1:00 p.m. - 1:30 p.m. Deputy Certification

2:30 p.m. - 6:00 p.m. Legislative Session  
 6:00 p.m. - 7:00 p.m. Provincial Caucuses to Nominate for PB Nominating  
 Committee  
 Suggested evening for Province Dinners

**Wednesday, July 12, 2000 (Eighth Legislative Day)**

7:15 a.m. - 8:45 a.m. Deputy Certification  
 7:30 a.m. - 9:00 a.m. Legislative Committee Meetings and Open  
 Hearings  
 9:30 a.m. - 10:45 a.m. Eucharist and Scripture Reflection  
 11:00 a.m. - 1:00 p.m. Legislative Session  
 1:00 p.m. - 1:30 p.m. Deputy Certification  
 2:30 p.m. - 3:30 p.m. Joint Session: Program, Budget & Finance  
 3:30 p.m. - 6:00 p.m. Legislative Session  
 Diocese of Colorado Evening

**Thursday, July 13, 2000 (Ninth Legislative Day)**

7:15 a.m. - 8:45 a.m. Deputy Certification  
 7:30 a.m. - 9:00 a.m. Legislative Committee Meetings and Open  
 Hearings  
 9:30 a.m. - 10:45 a.m. Commissioning Eucharist  
 11:00 a.m. - 1:00 p.m. Legislative Session  
 End of time for consideration of report of Program, Budget & Finance  
 1:00 p.m. - 1:30 p.m. Deputy Certification  
 2:30 p.m. - 6:00 p.m. Legislative Session  
 8:00 p.m. - 10:00 p.m. Reserve for Possible Legislative Session

**Friday, July 14, 2000 (Tenth Legislative Day)**

7:15 a.m. - 8:45 a.m. Deputy Certification  
 9:00 a.m. - 10:15 a.m. Eucharist  
 10:30 a.m. - 1:00 p.m. Legislative Session  
 1:00 p.m. - 1:30 p.m. Deputy Certification  
 2:30 p.m. - 6:00 p.m. Legislative Session

Adjournment sine die

**Proposed Committee Amendment:**

Change Deputy Certification on First Legislative Day from “7:15 a.m.-8:45 a.m.” to “8:30 a.m.-9:30 p.m.”

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #4)

The House of Deputies Committee on the Dispatch of Business presented its Report #5 on Resolution A091 (Daily Agenda Modification) and moved adoption.

**Original Text of Resolution:**

(A091)

*Resolved*, the House of Bishops concurring, That neither House modify the foregoing schedule without due notice to the other.

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Bishops in HD Message #5)

**Special Orders of Business**

The House of Deputies Committee on Dispatch of Business presented its Report A and moved the adoption of the following resolution:

*Resolved*, that the House set a Special Order of Business at 4:15 p.m. on the First Legislative Day, July 5, 2000 for the purpose of inviting ecumenical representatives to address the House.

**Motion carried**  
**Special Order adopted**

The House of Deputies Committee on Dispatch of Business presented its presented its Report B and moved the following resolution:

*Resolved*, that the House set a Special Order of Business at 4:30 p.m. on July 6, 2000, being the Second Legislative Day, for the purpose of introducing the Rev. Ross Jones, newly appointed Dean of St. George's College, Jerusalem, to the House and inviting him to address the House.

**Motion carried**  
**Special Order adopted**

**Rules of Order**

The House of Deputies Committee on Rules of Order presented its Report #1 on Resolution A095 (Amend Joint Rules of Order Pertaining to Organization in Sections) and moved adoption.

**Original Text of Resolution:**

(A095)

*Resolved*, the House of Bishops concurring, That Joint Rule of Order II.10.(b) be amended as follows:

Organization. The Joint Standing Committee shall elect its Chair from its membership, and such other officers as needed.

The Joint Standing Committee shall be organized in Sections, which shall ~~include Program, Canonical and Corporate Sections~~ conform to the major subdivisions of the Budget, as well as Sections on Funding and Presentation, the size and composition of the several Sections to be determined by the Joint Standing Committee.

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Bishops in HD Message #6)

The House of Deputies Committee on Rules of Order presented its Report #2 on Resolution A096 (Amend Joint Rules of Order Pertaining to Meeting in Convention City) and moved adoption.

**Original Text of Resolution:**

(A096)

*Resolved*, the House of Bishops concurring, That Joint Rule of Order II.10.(c)(iii) be amended as follows:

Meet in ~~the Convention City of the next General Convention, as well as such other~~ places as it shall determine, sufficiently in advance of the next General Convention to expedite its work;

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #7)

**Constitution**

The House of Deputies Committee on Constitution presented its Report #1 on Resolution C001 (Proposed Sanctions for Failure to Pay “Fair Share”) and moved the resolution, recommending rejection.

**Original Text of Resolution:**

(C001)

*Resolved*, the House of Bishops concurring, That the Standing Commission on Stewardship and Development, in conjunction with the Standing Commission on Constitution and Canons, be directed to prepare such canonical provisions as shall limit the number of diocesan deputies with seat, voice, and vote in approximate proportion to the percentage of asking paid by their dioceses to the national church for the three years by 31 December of the year preceding General Convention; and be it further

*Resolved*, That the formula for the size of deputations from dioceses and area missions be as follows:

- Those that have paid at least 95% of the Asking            4 seats in each order
- Those that have paid at least 75% but less than 95%    3 seats in each order
- Those that have paid at least 50% but less than 75%    2 seats in each order
- Those that have paid at least 25% but less than 50%    1 seat in each order
- Those that have paid less than 25%                            0 seats;

and be it further

*Resolved*, That a suitable appeals process be recommended which would permit appropriate mitigation of the reduction in deputations consequent upon adoption of the proposed canonical change, for dioceses where payment of the full asking amount would cause significant hardship.

**Motion carried  
Resolution rejected**

(Communicated to the House of Bishops in HD Message #8)

**Social and Urban Affairs**

The House of Deputies Committee on Social and Urban Affairs presented its Report #1 on Resolution D008 (Suicide Prevention) and moved adoption with amendment.

**Original Text of Resolution:**

(D008)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention confirm the following:

1. We affirm our belief that, as St. Paul teaches (Romans 8:39), “Nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus our Lord.”
2. We pledge ourselves to collaborate with other religious bodies and secular agencies in educating ourselves to recognize and minister more appropriately to those among us who are especially at risk of suicide as well as those who are impacted by the suicide of others; and
3. We urge that all levels of the Episcopal Church, parochial, diocesan, and national, accord high priority to the prevention of suicide in prayers and programming.

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention ~~confirm the following~~ *adopt and affirm the resolution on Suicide Prevention by the Diocese of West Tennessee at its 19<sup>th</sup> Convention, March 25, 2000:*

1. We affirm our belief that, as St. Paul teaches (Romans 8:39), “Nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus our Lord.”
2. We pledge ourselves to collaborate with other religious bodies and secular agencies in educating ourselves to recognize and minister more appropriately to those among us who are especially at risk of suicide as well as those who are impacted by the suicide of others; and
3. We urge that all levels of the Episcopal Church, parochial, diocesan, and national, accord high priority to the prevention of suicide in prayers and programming.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #9)

**Education**

The House of Deputies Committee on Education presented its Report #1 on Resolution A083 (Commend the Promotion of Educational Materials Related to the Death Penalty Within Dioceses and Parishes) and moved adoption of a substitute.



**Original Text of Resolution:**

(A083)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention commend to dioceses and parishes educational materials for discussion and workshops, such as “Envisioning a World without Violence,” a study group packet prepared and made available by the American Friends Service Committee.

**Committee Substitute:**

*Resolved*, the House of Bishops concurring, That as the Episcopal Church continues its opposition to the death penalty, parishes and dioceses be urged to study the death penalty and explore the reasons for our opposition: the inequity as applied to minorities, the poor and those who cannot afford adequate legal representation, the contribution to continued violence, and the violation of our Baptismal Covenant.

A vote was taken on the substitute resolution.

**Motion carried****Substitute resolution adopted**

(Communicated to the House of Bishops in HD Message #10)

**Stewardship and Development**

The House of Deputies Committee on Stewardship and Development presented its Report #5 on Resolution A108 (Racial, Ethnic and Generational Stewardship Ministry) and moved that the Committee be discharged.

**Motion carried****Committee discharged**

(Communicated to the House of Bishops in HD Message #11)

**Personal Privilege**

The Secretary introduced the General Convention staff present on the platform.

**RECESS**

Following announcements by the Secretary, the President announced the House would stand in recess from 12:41 p.m. until 2:30 p.m.

**AFTERNOON SESSION****Reconvene**

The President reconvened the House at 2:28 p.m.

**Certification of Deputies**

The House of Deputies Committee on Credentials presented its Report #2. For the afternoon session of the First Legislative Day there was 1 new deputy certified. There were 7 changes in deputy status. There are at this legislative session 413 clerical deputies and 413 lay deputies certified and seated. The total count for the House of Deputies is 826. The number of votes for a motion to prevail is 414. The changes were as follows:

<i><b>Diocese</b></i>	<i><b>Alternate replacing</b></i>	<i><b>Deputy being replaced</b></i>
El Camino Real	The Rev. Thomas B. Woodward	The Rev. Antonio Munoz
Massachusetts	The Rev. William M. Kondrath	The Rev. Titus L. Presler
Northern California	Mrs. Karen Steelman	Mr. L. Miles Snyder
Rio Grande	Mr. George DuSang	Mr. Nelson M. Holden
Upper S. Carolina	The Rev. J. Blaney Pridgen III	The Rev. Beth Wickenberg Ely
Western New York	The Very Rev. Allen W. Farabee	The Rev. Earle C. King Jr.
Western New York	The Rev. Alison J. Martin	The Rev. Michael E. Hartney

**Education**

The House of Deputies Committee on Education presented its Report #2 on Resolution A075 (Request Executive Council Create a Position for the Church Entitled “Officer for Institutional Research and Information Management”) and moved that the Committee be discharged.

**Motion carried**

**Committee discharged**

(Communicated to the House of Bishops in HD Message #12)

**Dispatch of Business**

The House of Deputies Committee on Dispatch of Business moved to suspend the Rules of Order to welcome representatives from the House of Bishops. Bishop Winterrowd of Colorado and Bishop Harris of Massachusetts brought greetings from the House of Bishops and announced that the House of Bishops had a quorum and was organized for business.

**Special Order of Business**

The House of Deputies Committee on Dispatch of Business in its Report C moved to adopt a Special Order of Business:

The Joint Committee on Nominations having submitted names for election to the Executive Council, the House of Deputies Committee on Dispatch of Business moves the adoption of the following resolution:

*Resolved*, That the following procedures be followed in election of members of the Executive Council at this General Convention pursuant to the provisions of Title I, Canon 4:

1. That this House set a Special Order of Business at 3:15 p.m. on the Third Legislative Day, Friday, July 7, 2000, for the purpose of receiving nominations. The names of persons nominated by the Joint Committee on Nominations shall then be deemed to have been placed in nomination, and the biographical sketches printed on pages 388 and 398, inclusive, of the Blue Book shall be deemed to be the equivalent of nominating speeches and no member of the House shall be recognized to speak further on behalf of any such nominee. Additional nominations may be made from the floor by name and diocese only, accompanied by a written nomination including (1) a biographical sketch of the nominee not longer than 150 words, (2) a certification that the nominee will serve if elected, (3) the name and signature of the nominator, his or her order and diocese, and (4) whether nominated for the unexpired term or for a full term. All these documents shall be submitted to the Secretary at the time of nomination;
  
2. That the Secretary be directed to prepare a list of the names and biographical sketches as in the Committee's report or as filed in nominations from the floor of all nominees, to be distributed to the House no later than 3:15 p.m. on the Fourth Legislative Day, Saturday, July 8, 2000;
  
3. That this House set a Special Order of Business at 3:30 p.m. on the Seventh Legislative Day, Tuesday, July 11, 2000, for the purpose of electing one presbyter or deacon to fill an unexpired term equal to the interval between this 73rd General Convention and the 74th General Convention, and for the purpose of electing two presbyters or deacons and six lay persons for a term equal to twice the interval between regular sessions of the General Convention each until each member's successor is elected and qualified. The Secretary shall prepare a ballot listing the names of all persons nominated. On each ballot, each member shall vote for the number of presbyters or deacons and lay persons to be or remaining to be elected, and any ballot with votes less than or in excess thereof shall be void. In the clerical order the two persons receiving the largest number of votes cast shall be deemed elected, and similarly in the lay order the six persons receiving the largest number of votes cast shall be deemed elected; provided that votes equal to or in excess of a majority of the ballots cast on any ballot shall be required for election. Balloting shall continue until the required number have been elected; provided that on the third ballot in each order there shall be retained on the ballot from those persons receiving the highest numbers of votes only that number of nominees equal to twice the number to be elected in such order. In the event of a significant tie election shall be by lot cast by the Secretary;

4. The House, at the discretion of its presiding officer, may proceed to other business during the balloting for these elections.

Deputy Crump of West Tennessee moved to amend the proposed special order.

**Proposed amendment:**

Rewrite the last section of Paragraph 3 to read: "In the event of a tie, election shall be by additional ballot or ballots."

A vote was taken on the Crump amendment.

**Motion carried  
Amendment adopted**

A vote was taken on the Special Order of Business as amended.

**Motion carried  
Special Order adopted with amendment**

The House of Deputies Committee on Dispatch of Business presented its Report D on a Special Order of Business for the election of persons for the Board of Trustees of the General Theological Seminary, and moved to adopt as follows:

The Joint Committee on Nominations having submitted names for election to the Board of Trustees of the General Theological Seminary, the House of Deputies Committee on Dispatch of Business moves the adoption of the following resolution:

*Resolved*, that the following procedures be followed in the election of members of the Board of Trustees of the General Theological Seminary at this General Convention:

1. That this House set a Special Order of Business at 4:00 p.m. on the Seventh Legislative Day, Tuesday, July 11, 2000, for the purpose of receiving nominations. The names of persons nominated by the Joint Committee on Nominations shall then be deemed to have been placed in nomination, and the biographical sketches printed on pages 411 through 415, inclusive, of the Blue Book shall be deemed to be the equivalent of nominating speeches and no member of the House shall be recognized to speak further on behalf of any such nominee. Additional nominations may be made from the floor by name and diocese only, accompanied by a written nomination including (1) a biographical sketch of the nominee not longer than 150 words, (2) a certification that the nominee will serve if elected, and (3) the name and signature of the nominator, his or her order and diocese. All these documents shall be submitted to the Secretary at the time of nomination;
2. That the Secretary be directed to prepare a list of the names and biographical sketches as in the Committee's report or as filed in

nominations from the floor of all nominees, to be distributed to the House no later than 12:30 p.m. on the Eighth Legislative Day, Wednesday, July 12, 2000;

3. That this House set a Special Order of Business at 4:00 p.m. on the Eighth Legislative Day, Wednesday, July 12, 2000, for the purpose of electing two presbyters or deacons for a term of three years each, and two lay persons for a term of three years each. The Secretary shall prepare a ballot listing by orders the names of all persons nominated. On each ballot, each member shall vote for the number of presbyters or deacons and lay persons to be or remaining to be elected, and any ballot with votes less than or in excess thereof shall be void. The two presbyters or deacons and the two lay persons receiving the largest number of votes shall be deemed elected; provided that votes equal to or in excess of a majority of the ballots cast on any ballot shall be required for election.

Deputy Nix of Northwest Texas noted the time of 3:00 p.m. in paragraph 3 conflicted with the Joint Session and suggested the time be changed to 4:00 p.m.

Deputy Reid of Indianapolis noted the time in Paragraph 2 should read 12:30 p.m. not "a.m."

Both amendments were accepted by the Committee.

**Motion carried**  
**Special Order adopted with amendment**

The House of Deputies Committee on Dispatch of Business presented its Report E for a Special Order of Business for the election of President and Vice President of the House of Deputies, and moved to adopt as follows:

The Committee on Dispatch of Business, having been instructed by the President of the House to recommend an appropriate procedure for election, pursuant to Title I, Canon 1, Sec. 1(b), of a President and Vice President of the House of Deputies, moves the adoption of the following resolution:

*Resolved*, That the Secretary of the House prepare a form for nominations for President of the House and another form for nominations for Vice President of the House, which shall contain blanks for the inclusion of:

- a. Name of Nominee
- b. Order
- c. Diocese
- d. Parish and City
- e. Certification that if elected the nominee will accept the office
- f. Signature of the nominator, his or her order and diocese, and which shall be made available as soon as possible; and be it further

*Resolved*, That this House set a Special Order of Business at 5:00 p.m. on the Second Legislative Day, Thursday, July 6, 2000, for the purpose of receiving nominations for President of this House, at which time all duly completed nomination forms shall be filed with the Secretary and each nominator shall have the privilege of speaking for not more than three minutes in support of the nominee, provided that not more than one nominator shall be recognized to speak on behalf of each nominee; and be it further

*Resolved*, That the Secretary be directed thereafter to prepare in uniform fashion a biographical sketch of each nominee based on the information provided, which sketches shall be distributed to the members of the House no later than 3:00 p.m. on the Third Legislative Day, Friday, July 7, 2000; and be it further

*Resolved*, That this House set a Special Order of Business at 3:30 p.m. on the Fourth Legislative Day, Saturday, July 8, 2000, for the purpose of electing a President of the House to take office pursuant to Canon I, Title 1, Sec. 1(b), provided that at the discretion of its presiding officer the House may proceed to conduct other business during the balloting for such election; and be it further

*Resolved*, That following the election of a President a similar procedure be followed for the election of a Vice President of the House, with

- a. A Special Order of Business immediately following the election of the President for the purpose of receiving nominations under the same procedures,
- b. The distribution of similar biographical sketches prior to 11:00 a.m. on the Sixth Legislative Day, Monday July 10, 2000, and
- c. A Special Order of Business at 3:00 p.m. on the Sixth Legislative Day, Monday, July 10, 2000, to elect a Vice President of the House for the same term under the same proviso.

A vote was taken on the Special Order of Business.

**Motion carried**  
**Special Order adopted**

The House of Deputies Committee on Dispatch of Business presented its Report F on a Special Order of Business for the Election of the Trustees of the Church Pension Fund, and moved to adopt as follows:

The Joint Committee on Nominations having submitted names for election as Trustees of the Church Pension Fund, pursuant to Title I, Canon 8, Section 2, and Joint Rule of Order 18(a) (see Blue Book, pages 372 through 387, inclusive), the Committee on Dispatch of Business moves to adopt the following resolution:

*Resolved*, That the following procedures be followed in the election of Trustees of the Church Pension Fund at this General Convention pursuant to Title I, Canon 8, Section 2:

1. That this House set a Special Order of Business at 3:30 p.m. on the Third Legislative Day, Friday, July 7, 2000, for the purpose of electing

- one Trustee of the Church Pension Fund to fill an unexpired term of three years each and until his or her successor has been elected and has qualified and for the purpose of electing twelve Trustees of the Church Pension Fund for a term of six years each and until their successors have been elected and have qualified. The Secretary shall prepare a ballot form listing the names of all persons nominated. On each ballot, each member shall vote for the number of Trustees to be or remaining to be elected; any ballot with votes less than or in excess thereof shall be void. The person nominated for the unexpired term receiving the largest number of votes shall be deemed elected and the twelve persons receiving the largest number of votes for the full six year terms shall be deemed elected, provided that votes equal to or in excess of a majority of the ballots cast on any ballot shall be required for election;
2. Balloting shall continue until there shall be Trustees so elected, provided that on the third and subsequent ballots there shall be retained on the ballot from those persons receiving the highest number of votes only that number of nominees equal to twice the number of Trustees then remaining to be elected;
  3. In the event of a significant tie, election shall be by another balloting. The House may, at the discretion of its presiding officer, proceed to other business during the balloting for such election.

Deputy Rushing of Massachusetts moved to amend the Special Order of Business or to refer the resolution back to the House of Deputies Committee on Dispatch of Business.

**Proposed Amendment:**

Amend paragraph 1 to read “Second Legislative Day at 4:00 p.m.”

The House of Deputies Committee on Dispatch of Business accepted the amendment and the Special Order was not referred back to Committee.

Deputy Gibson of Minnesota moved to amend the Special Order of Business.

**Proposed Amendment:**

In paragraph 1 change “Second” to the “Third Legislative Day.”

**Motion defeated**  
**Amendment defeated**

A vote was taken on the Special Order of Business.

**Motion carried**  
**Special Order adopted with amendment**

**Rules of Order**

The House of Deputies Committee on Rules of Order presented its Report #3 on Resolution D025 (Amend Joint Rule 13) and moved adoption.

**Original Text of Resolution:**

(D025)

*Resolved*, the House of Bishops concurring, That the second paragraph of Joint Rule 13 be amended to read as follows:

No proposal for legislative consideration which approves, endorses, adopts, or rejects a report, study, or other document that is not generally known by the members of the House or readily available may be considered by the General Convention unless such material is first distributed to both Houses.

*It is the responsibility of the proposer to provide the necessary copies to the Secretary of each House.*

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #13)

The House of Deputies Committee on Rules of Order presented its Report #4 on Resolution D030 (Prohibiting External Communications Devices on the Floor of the House of Deputies) and moved adoption of a substitute.

**Original Text of Resolution:**

(D030)

*Resolved*, the House of Bishops concurring, That Rule 67 of the House of Deputies Rules of Order be amended to read as follows:

67. No smoking shall be permitted in the House chamber. ~~Use of cellular telephones and audible beepers on the floor of the House is prohibited.~~ *Use of cellular phones, beepers or other forms of electronic communication devices capable of communicating with persons not on the floor of the House chamber is prohibited.*

**Proposed Committee Substitute:**

*Resolved*, the House of Bishops concurring, That Rule 67 of the House of Deputies Rules of Order be amended to read as follows:

67. No smoking shall be permitted in the House chamber. *While in the House Chamber, use of cellular phones, beepers or other forms of electronic communication devices is prohibited.*

Deputy Snow of Alaska pointed out that concurrence by the House of Bishops is not necessary.

Deputy Storey of Spokane moved to amend the substitute resolution.



**Proposed Amendment:**

Add the words “while the House is in session.”

**Motion carried  
Amendment adopted**

Deputy Keough of Milwaukee moved to amend the substitute resolution.

**Proposed Amendment:**

Following the word “prohibited” add the words “except for electronic voting devices supplied to the House of Deputies by General Convention.”

**Motion carried  
Amendment adopted**

Deputy Gunn of Michigan moved to amend the substitute resolution.

**Proposed Amendment:**

Add the words, “except for record keeping devices.”

**Motion carried  
Amendment adopted**

Deputy Crump of West Tennessee moved that Substitute Resolution D030 as amended be referred back to the House of Deputies Committee #3 on Rules of Order.

**Motion carried  
Resolution re-referred to a Legislative Committee**

[Note: Resolution D030 was reported back to the House as Resolution D069 Substitute – *Ed.*]

The House of Deputies Committee on Rules of Order presented its Report #5 on Resolution D031 (For an Executive Committee of Planning and Arrangements) and moved adoption.

**Original Text of Resolution:**

(D031)

*Resolved*, the House of Bishops concurring, That the Joint Rule 17 be amended by adding thereto a new subsection to read as follows:

*(d) The Committee shall have an Executive Committee composed of the Presidents of the two Houses, the Chair of the Committee, the Executive Officer of the General Convention, the Treasurer of the General Convention, and the General Convention Manager.*

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #14)

**National and International Concerns**

The House of Deputies Committee on National and International Concerns presented its Report #1 on Resolution A057 (Recognition of the Problem of Trafficking in Women, Girls, and Boys) and moved adoption with amendment.

**Original Text of Resolution:**

(A057)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention recommend that every diocese bring to the attention of its members the problem of trafficking in women, girls, and boys, urging efforts to achieve national and international policies to prevent the injustice, protect its victims, and prosecute its perpetrators.

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention recommend that every diocese bring to the attention of its members the *domestic and international* problem of trafficking in women, girls, and boys; ~~urging efforts to achieve national and international policies to prevent the injustice;~~ and be it further

*Resolved*, ~~That the Convention commend the ongoing work of the Executive Council's Committee for the Status of Women in developing educational materials to be used by congregations and dioceses;~~ and be it further

*Resolved*, ~~That the Convention support non-violent efforts to stop this abuse,~~ protect the victims, and prosecute its perpetrators of *this injustice*.

**Motion carried****Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #15)

The House of Deputies Committee on National and International Concerns presented its Report #2 on Resolution A058 (“A Pledge of Nonviolence”) and moved adoption of a substitute.

**Original Text of Resolution:**

(A058)

*Resolved*, the House of Bishops concurring, That each congregation of the Episcopal Church be encouraged to become a “circle of peace” using the tool “A Pledge of Nonviolence.”

**Committee Substitute:**

*Resolved*, the House of Bishops concurring, That each congregation of the Episcopal Church become a model for peacemaking in our violent society by encouraging its members to commit themselves to non-violent and peaceable behavior in their relationships with others at home, at school, at work, at church, in the community, and wherever they find themselves; and be it further

*Resolved*, That every congregation also encourages its members to adopt “A Pledge of Nonviolence” as it comes from the Institute for Peace and Justice, St. Louis, Missouri:

Making peace must start within ourselves. I commit myself to become, with God's help, a nonviolent and peaceable person.

To respect myself, to affirm others and to avoid un-caring criticism, hateful words, physical attacks, and self destructive behavior.

To share my feelings honestly, to look for safe ways to express my anger, and to work at solving problems peacefully.

To listen carefully to one another, especially those who disagree with me, and to consider others' feelings and needs rather than insisting on having my own way.

To apologize and make amends when I have hurt another, to forgive others, and to keep from holding grudges.

To treat the environment and all living things, including our pets, with respect and care.

To select entertainment and toys that support healthy values and to avoid entertainment that makes violence look exciting, funny or acceptable.

To challenge violence in all its forms whenever I encounter it, whether at home, at school, at work, at church or in the community, and to stand with others who are treated unfairly.

This is my pledge. These are my goals. I will check myself on what I have pledged once a month for the next twelve months so that I can help myself and others become more peaceable people.

**Motion carried**

**Substitute resolution adopted**

(Communicated to the House of Bishops in HD Message #16)

The House of Deputies Committee on National and International Concerns presented its Report #3 on Resolution C036 (Death Penalty Legislation) and moved that Committee be discharged.

**Motion carried**

**Committee discharged**

(Communicated to the House of Bishops in HD Message #17)

The House of Deputies Committee on National and International Concerns presented its Report #4 on Resolution A082 (Reaffirm Opposition to Death Penalty, Particularly Those who Commit Crimes as Juveniles, and Call for Immediate Moratorium on Executions in this Country) and moved adoption with amendment.

**Original Text of Resolution:**

(A082)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church reaffirm its opposition to capital punishment and call on the dioceses and members of this church to work actively to abolish the death penalty in their states, particularly for those who committed their crimes under the age of 18; and be it further

*Resolved*, That this Convention join those who are calling for an imposition of an immediate moratorium on the use of capital punishment; and be it further

*Resolved*, That the 73rd General Convention instruct the Secretary of General Convention to notify the several governors of the states of our action.

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church reaffirm its opposition to capital punishment and call on the dioceses and members of this church to work actively to abolish the death penalty in their states, ~~particularly for those who committed their crimes under the age of 18~~; and be it further

*Resolved*, That this Convention join those who are calling for an imposition of an immediate moratorium on the use of capital punishment; and be it further

*Resolved*, That the 73rd General Convention instruct the Secretary of General Convention to notify the several governors of the states of our action.

Deputy Bradberry of Southern Virginia moved to amend the resolution.

**Proposed Amendment:**

Restore the words "particularly for those who committed their crimes under the age of 18".

Debate followed on the Bradberry amendment.

The question was called.

A vote was taken to terminate debate.

**Motion carried**  
**Debate terminated**

A vote was taken on the Bradberry amendment.

**Motion defeated**  
**Amendment defeated**

Deputy Houck of Pittsburgh moved to amend the resolution.

**Proposed Amendment:**

Delete the word “several” before the word “governors” in paragraph 3.

**Motion carried**  
**Amendment adopted**

A vote was taken on Resolution A082.

**Motion carried**  
**Resolution adopted with amendment**  
(Communicated to the House of Bishops in HD Message #18)

**Special Order of Business**

The Very Rev. Donald Brown, Deputy from the Diocese of Northern California and Chair of the Ecumenical Relations Committee introduced the guests.

Dr. Addie Butler, Vice-President of the Evangelical Lutheran Church in America, brought greetings to the House on behalf of the ecumenical and interfaith guests:

*The American Jewish Committee*

Ms. Anita A. Fricklas, Director of the Colorado American Jewish Committee

*American Baptist Churches in the USA*

Dr. Louise Barger, Executive Minister, Rocky Mountains Region  
The Rev. Gordon Salsman, Associate Executive Minister, Rocky Mountains Region

*Christian Church, Disciples of Christ*

The Rev. Dr. Robert Welsh, Ecumenical Officer

*Evangelical Lutheran Church in America*

Bishop Allan Bjornberg, Rocky Mountain Synod  
The Rev. Lowell Almen, Secretary, ELCA  
Dr. Addie Butler, Vice-President, ELCA  
The Rev. Randall Lee, Executive Assistant to the Secretary, ELCA  
The Rev. Dr. Daniel Martensen, Director, Department for Ecumenical Affairs, ELCA  
The Rev. Darlis Swan, Associate Director, Department for Ecumenical Affairs, ELCA  
The Rev. Karen Parker

*Korean Presbyterian Church*

The Rev. Dr. Seung K. Choi, General Secretary

*Orthodox Church in America*

The Very Rev. Dr. Leonid Kishkovsky, Ecumenical Officer

*The Philippine Independent Church*

The Most Rev. Tomas A. Milamena, Supreme Bishop

The Right Rev. Vic A. Esclamado, Bishop of the Diocese of the United States and Canada

The Right Rev. Roman Tipples, Bishop for Ecumenical Affairs

*Presbyterian Church in the USA*

The Rev. John Bush

*Polish National Catholic Church*

The Right Rev. Thomas J. Gnat, Bishop of the Eastern Diocese

*Roman Catholic Church*

The Most Rev. Tod Brown, Bishop of the Diocese of Orange, Chair of the Ecumenical and Inter-religious Affairs, National Catholic Conference of Bishops

Dr. John Borelli, Associate Director, Ecumenical and Inter-religious Affairs Secretariat,

National Catholic Conference of Bishops

*Syrian Orthodox Church of Antioch*

His Eminence Archbishop Mar Cyril Aphrem Karim

*United Church of Christ*

The Rev. Lynne Simcos, Conference Minister, Rocky Mountain Conference

*United Methodist Church*

The Rev. Gilbert Caldwell, Pastor, Park Hill United Methodist Church, Denver

*Colorado Council of Churches*

The Rev. Sandra Boyd, representing the Rev. Dr. James Ryan, Executive for the Council

*The Consultation on Church Union/ Churches Uniting in Christ*

The Rev. Dr. Michael Kinnamon, General Secretary

*National Council of Churches of Christ in the USA*

The Rev. Dr. Robert Edgar, General Secretary

*World Council of Churches*

Ms. Sonia Omulepu, Assistant to the Executive Director, WCC USA Office

**National and International Concerns**

The House of Deputies Committee on National and International Concerns presented its Report #5 on Resolution A051 (Availability of AIDS-related Medications) and moved adoption with amendment.

**Original Text of Resolution:**

(A051)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention support compassionate initiatives to make AIDS-related medications available at affordable prices to infected persons throughout the world, especially in the poorest and neediest nations; and be it further

*Resolved*, That the General Convention of the Episcopal Church urge the government of the United States to work with other governments to find ways both to make affordable drugs available and to provide for continued research and development of AIDS-related medications.

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church support compassionate initiatives to make HIV/AIDS-related medications available at affordable prices to infected persons throughout the world, especially in the poorest and neediest nations; and be it further

*Resolved*, That ~~the this~~ General Convention of the Episcopal Church urge the government of the United States to work with other governments *and non-government organizations* to find ways ~~both~~ to make affordable drugs available ~~and to while provide~~ providing for continued research and development of HIV/AIDS-related medications; and be it further

*Resolved*, That being sensitive to the local initiatives where distribution will take place that we encourage fair and equitable distribution of these medications.

Deputy Sorvillo of Central Florida moved to amend the resolution.

**Proposed Amendment:**

After the word “available” in line 10, add the words “for all persons suffering life-threatening illnesses” and delete the words “HIV/AIDS-related” in line 3; “HIV/AIDS-related” in line 11; “medications” in line 12; “HIV/AIDS-related” in line 23; and “related” in line 24.

Debate followed on the Sorvillo amendment.

The question was called.

A vote was taken to terminate debate on the Sorvillo amendment.

**Motion carried**  
**Debate terminated**

A vote was taken on the Sorvillo amendment.

**Motion defeated**  
**Amendment defeated**

Deputy Eastwood of California moved to amend the resolution.

**Proposed Amendment:**

Delete of the words “especially in the poorest and neediest nations.”

Debate followed on the Eastwood amendment.

The question was called.

A vote was taken to terminate debate on the Eastwood amendment.

**Motion carried**  
**Debate terminated**

A vote was taken on the Eastwood amendment.

**Motion defeated**  
**Amendment defeated**

The vote was taken on Resolution A051 as amended.

**Motion carried**  
**Resolution adopted with amendment**  
(Communicated to the House of Bishops in HD Message #19)

The House of Deputies Committee on National and International Concerns presented its Report #7 on Resolution C028 (Restoration of Diplomatic Relations Between U.S. and Cuba) and moved that the Committee be discharged of consideration of the resolution as having been acted on at a previous Convention.

**Original Text of Resolution:**

(C028)

*Resolved*, the House of Bishops concurring, That the 73<sup>rd</sup> General Convention of the Episcopal Church in the United States of America ask the United States Congress to repeal the 1966 Helms-Burton Act and ask the President to issue an executive order restoring full diplomatic relations between Cuba and the United States.

Debate followed on C028.

Deputy Thornell of Southern Ohio moved to amend Resolution C028. That motion was ruled out of Order.



The question was called.

A vote was taken to terminate debate on Resolution C028.

**Motion carried**  
**Debate terminated**

A vote was taken to discharge the Committee of Resolution C028.

**Motion defeated**  
**Resolution re-referred to Legislative Committee**

The President re-referred Resolution C028 to Committee #9 on National and International Concerns.

[Note: Resolution C028 was reported back to the House as Resolution C045 Substitute – *Ed.*]

**Social and Urban Affairs**

The House of Deputies Committee on Social and Urban Affairs presented its Report #2 on Resolution C010 (Juvenile Justice) and moved adoption with amendment.

**Original Text of Resolution:**

(C010)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church USA endorse and support justice that addresses the identified needs of juvenile offenders, their families, and victims within each community of the Church; and be it further

*Resolved*, That the Presiding Bishop appoint persons to include this Ministry within the Armed Forces and the Health Care Bishop's Office.

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church USA endorse and support justice that addresses the identified needs of juvenile offenders, their families, and victims within each community of the Church; and be it further

*Resolved*, That the Presiding Bishop appoint persons to include this Ministry within the ~~Armed Forces and the Health Care Bishop's Office~~ *Office of the Bishop for the Armed Services, Health Care, and Prison Ministry.*

Debate followed on Resolution C010 as amended.

A vote was taken on Resolution C010 as amended.

**Motion carried**  
**Resolution adopted with amendment**  
(Communicated to the House of Bishops in HD Message #20)

The House of Deputies Committee on Social and Urban Affairs presented its Report #3 on Resolution D001 (Establishment of All Episcopal Property As “Tobacco-free Zones”) and moved adoption with amendment.

**Original Text of Resolution:**

(D001)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention direct that all buildings, property, and physical plants under the jurisdiction of the Episcopal Church (including parish halls, office space, diocesan offices, conference centers, seminaries, schools, etc.) be declared “Tobacco-free Zones” and be maintained and respected as such.

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention ~~direct~~ *recognizing the devastating effect of both the use of tobacco products and of secondary smoke, strongly urge* that all ~~buildings, property and physical plants~~ *interior public spaces* under the jurisdiction of the Episcopal Church (including parish halls, office space, diocesan offices, *camp*s and conference centers, seminaries, schools, etc.) be declared “Tobacco-free Zones” and be maintained and respected as such; and be it further *Resolved, That we recognize that for pastoral and practical reasons, some outdoor or enclosed “Designated Smoking Areas” may need to be created in keeping with local customs and perceived needs.*

Deputy Bollinger of Central New York moved to amend the resolution.

**Proposed Amendment:**

Delete the words “or enclosed.”

Debate followed on the Bollinger amendment.

The question was called.

A vote was taken to terminate debate.

**Motion carried**  
**Debate terminated**

A vote was taken on the amendment.

**Motion defeated**  
**Amendment defeated**

A vote was taken on Resolution D001.

**Motion carried**  
**Resolution adopted with amendment**  
(Communicated to the House of Bishops in HD Message #21)

**Education**

The House of Deputies Committee on Education presented its Report #4 on Resolution A046 (Conversation with Youth and Young Adults about Sexuality) and moved adoption with amendment.

**Original Text of Resolution:**

(A046)

*Resolved*, the House of Bishop concurring, That the 73rd General Convention of the Episcopal Church encourage dioceses and congregations to provide a safe, hospitable environment for frank conversation with youth and young adults about human sexuality, to share and teach accurate information, and to promote dialogue, not conclusions; and be it further

*Resolved*, That the Episcopal Church Center's Ministries with Young People Cluster, in consultation with provincial networks, identify and recommend comprehensive guidelines and resources for these conversations.

**Committee Amendment:**

*Resolved*, the House of Bishop concurring, That the 73rd General Convention of the Episcopal Church encourage dioceses and congregations to provide a safe, hospitable environment for frank conversation with youth and young adults about human sexuality, to share and teach accurate information, and to promote dialogue, ~~not conclusions~~ *within the context of the Baptismal Covenant*; and be it further

*Resolved*, That the Episcopal Church Center's Ministries with Young People Cluster, in consultation with provincial networks, identify and recommend comprehensive guidelines and resources for these conversations.

Deputy Vanderstar of Washington moved to amend the resolution.

**Proposed Amendment:**

Substitute the words “strongly urge” for the word “encourage”.

**Motion carried  
Amendment adopted**

Deputy Adcock of West Tennessee moved to amend the resolution.

**Proposed Amendment:**

Add the words “encourage abstinence when appropriate,” after the phrase “share and teach accurate information”.

Deputy Doubleday of New York moved an amendment to the Adcock amendment.

**Proposed Amendment:**

Add to the word “abstinence” the words “and safer forms of sexual behavior in light of the AIDS crisis.”

Debate followed on the Adcock and Doubleday amendments.

The question was called.

A vote was taken to terminate debate on the Doubleday and Adcock amendments.

**Motion carried**  
**Debate terminated**

A vote was taken on the Doubleday amendment to the Adcock amendment.

**Motion defeated**  
**Doubleday amendment defeated**

A vote was taken on the Adcock amendment.

**Motion defeated**  
**Adcock amendment defeated**

A vote was taken on Resolution A046.

**Motion carried**  
**Resolution adopted with amendment**  
(Communicated to the House of Bishops in HD Message #22)

The House of Deputies Committee on Education presented its Report #5 on Resolution A080 (Promote Dialogue on Fidelity in Human Relationships) and moved adoption with amendment.

**Original Text of Resolution:**

(A080)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention commend the process of dialogue on fidelity in human relationships, as well as conversation and study of related issues, such as promise-keeping, truth-telling, trust, forgiveness, the nature of friendship, intimacy, loyalty, and integrity, as a way to open new windows on the issue of human relationships, including sexual ones, in a way that will transcend present polarities and build up community within society and our church.

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention commend ~~the process of~~ dialogue on fidelity in human relationships, as well as conversation and study of related issues, such as promise-keeping, truth-telling, trust, forgiveness, the nature of friendship, intimacy, loyalty, and

integrity, as a way to open new windows on the ~~issue~~ *nature* of human relationships, ~~including sexual ones~~, in a way that will transcend present polarities and build up community within society and our church.

Deputy Glasspool of Maryland moved to amend the resolution.

**Proposed Amendment:**

Restore the words “including sexual ones”.

A vote was taken on the Glasspool amendment.

**Motion defeated  
Amendment defeated**

A vote was taken on Resolution A080.

**Motion carried  
Resolution adopted with amendment**  
(Communicated to the House of Bishops in HD Message #23)

**Message from the House of Bishops**

The House of Deputies was informed of House of Bishops Message #15 on the adoption of Resolution B022. The Secretary announced that because this was a resolution about the transfer of a Bishop, B022 requires no concurrence.

**RECESS**

Following announcements by the Secretary, the President announced that the House would stand in recess at 5:52 p.m. until 3:30 p.m. on the Second Legislative Day.

**APPENDIX A****Day 1****House of Deputies Legislative Committees****01 Dispatch of Business**

McCann, Mr. John D., Chair (Lexington, IV)  
Causey Jr., Mr. J. P., Vice-Chair (Virginia, III)  
Weltsek Jr., The Very Rev. Gustave J., Vice-Chair (Florida, IV)  
Biladeau, Mr. Garre L. (Idaho, VIII)  
Blue, The Rev. Eddie M. (Maryland, III)  
Bollinger, The Very Rev. David G. (Central New York, II)  
Christie, Mrs. Marjorie L. (Newark, II)  
Farnsworth, Mrs. Janet B. (Rochester, II)  
Gilmore, Mrs. Betty D. (Northwest Texas, VII)  
Green, The Rev. Canon Roy D. (Rhode Island, I)  
Houck Jr., Esquire, Mr. Ira C. (Pittsburgh, III)  
Jim, Ms. Rosella A. (Navajoland Area Mission, VIII)  
Johnson, The Rev. Don E. (Tennessee, IV)  
Miller, Mr. Richard E. (Southeast Florida, IV)  
Panton, Mr. Gordon J. (Georgia, IV)  
Perry Esquire, Mr. Richard P. (Atlanta, IV)  
Phelps, The Very Rev. H. Neal (Georgia, IV)  
Simons, The Rev. James B. (Pittsburgh, III)  
Skinner, The Rev. Susan C. (Missouri, V)  
Teter, The Rev. Jane B. (Bethlehem, III)

**02 Certification of Minutes**

Foose, Mrs. Ruth T., Chair (West Virginia, III)  
Williams Sr., Mr. Rodney Maceo, Vice-Chair (Dallas, VII)  
Brchan, Mrs. Evelyn S., Secretary (Rhode Island, I)  
Boston, The Rev. James T. (Oregon, VIII)  
Davis, The Rev. Zabron (Mississippi, IV)  
Freeman, Dr. Linda R. (Washington, III)  
Henry, The Rev. Richard L. (Nevada, VIII)  
Loftesness, Mrs. Mary (South Dakota, VI)

**03 Rules of Order**

Chinnis, Dr. Pamela P., Chair (Washington, III)  
McCarty, The Rev. Barnum, Vice-Chair (Florida, IV)  
Werner, The Very Rev. George L.W., Secretary (Pittsburgh, III)  
Cannon, Mr. John K., Advisor (Southwest Florida, IV)  
Crump, Mr. Charles M. (West Tennessee, IV)  
Currie Jr., Mr. Vincent C. (Central Gulf Coast, IV)  
Getz, Mrs. Pauline (San Diego, VIII)  
Hitt II, Esquire, Mr. Lawrence R. (Colorado, VI)  
Yaeger, Mr. Gary C. (Northwestern Pennsylvania, III)

**04 Constitution**

Russell, The Hon. James F., Chair (West Tennessee, IV)  
Hoskins, Mr. Richard J., Vice-Chair (Chicago, V)  
Allen, Mrs. Laura Julian, Secretary (Dallas, VII)  
Bradford III, Mr. D. C. (Woody) (Nebraska, VI)  
Burtch Jr., Mr. Jack W. (Virginia, III)  
Coppage, Mr. John S. (Eastern Michigan, V)  
Curtis, The Rev. Charles E. (Eastern Michigan, V)  
Little Esquire, Mr. Thomas A. (Vermont, I)  
Ma, Mr. Herbert H. P. (Taiwan, VIII)  
Marshall Sr., Mr. George J. (Albany, II)  
Newell Jr., Esquire, Mr. Sterling (Ohio, V)  
Rehill, Mr. Michael F. (Newark, II)  
Runnels, The Rev. Stan (Mississippi, IV)  
Tudor, Mr. Thomas B. (North Dakota, VI)

**05 Canons**

Jennings, The Rev. Canon Gay C., Chair (Ohio, V)  
Bradberry, The Hon. James E., Vice-Chair (Southern Virginia, III)  
Palmore Jr., Mr. Russell V., Secretary (Virginia, III)  
Anderson, Mr. Neil D. (Dallas, VII)  
Babb, Mr. Kevin (Springfield, V)  
Bayne, Mr. Duncan A. (Olympia, VIII)  
Bennett, The Rev. Arthur L. (West Virginia, III)  
Crosby, Mr. William (Georgia, IV)  
Delafield III, Mr. Joseph L. (Maine, I)  
Firmin, Mrs. Judie H. (Dallas, VII)  
Foster, Mr. James R. (Eastern Oregon, VIII)  
Gunn, Mr. Robert E. (Southeast Florida, IV)  
Herbert Esquire, Mr. David B. (Tennessee, IV)  
Hutchinson, Mr. Stephen F. (Utah, VIII)  
Isaac, Mr. Fred C. (Florida, IV)  
Jacobs, The Rev. Gregory A. (Ohio, V)  
Johnson Esquire, Ms. Sally A. (Minnesota, VI)  
King Jr., The Rev. Charles B. (Albany, II)  
Livingood Esquire, Mr. Matthew (Oklahoma, VII)  
Malone, The Rev. Canon Michael T. (South Carolina, IV)  
Puckett, The Very Rev. David F. K. (Rio Grande, VII)  
Purrington III, Mr. Alfred L. (North Carolina, IV)  
Reno Jr., Mr. Russell R. (Maryland, III)  
Shearouse Jr., Mr. James D. (East Tennessee, IV)  
Snyder, Mr. L. Miles (Northern California, VIII)  
Thomas, The Hon. Richard V. (Wyoming, VI)  
Tripp, The Rev. Arthur (Rio Grande, VII)  
Varn, Mr. Wilfred C. (Florida, IV)

**06 Structure**

Crump, Mr. Charles M., Chair (West Tennessee, IV)  
Pitts, Mr. David Riley, Vice-Chair (Louisiana, IV)

Schwab, Ms. Cynthia H., Secretary (West Missouri, VII)  
 Andress, Mr. R. Thad (Western Louisiana, VII)  
 Benefee, Mrs. Lillian R. (Oklahoma, VII)  
 Boyd, The Rev. David A. (Lexington, IV)  
 Carroon, The Rev. Dr. Robert G. (Connecticut, I)  
 Carter, Mrs. Gwendolyn G. (New York, II)  
 Chapman, Mr. Justin (Minnesota, VI)  
 Eastwood, The Rev. Dr. John H. (California, VIII)  
 Galaty, David (Fond Du Lac, V)  
 Goldsack Esquire, Mr. John W. (New Jersey, II)  
 Herring, The Rev. Virginia N. (North Carolina, IV)  
 Kilpatrick, Mrs. Patricia B. (Ohio, V)  
 Marshall, Ms. Frances C. (Southwestern Virginia, III)  
 Maxwell, The Rev. James (Michigan, V)  
 O'Shea, The Rev. Eileen (Idaho, VIII)  
 Patterson, Mrs. Janet (Atlanta, IV)  
 Rasmus, The Rev. Paul A. (Southeast Florida, IV)  
 Smith, The Ven. H. Alan (Central New York, II)  
 Spater, Ms. Nancy (New Hampshire, I)  
 Tinsman, Ms. Margaret N. (Iowa, VI)  
 Whitmore, The Rev. Charles W. (Western New York, II)

#### 07 Consecration of Bishops

Robison, Mr. Thomas, Chair (Spokane, VIII)  
 Ladefoged, Ms. Jenny, Vice-Chair (Los Angeles, VIII)  
 Lund, Mrs. Gloria N., Secretary (Spokane, VIII)  
 Adams, Mr. John C. (Eastern Oregon, VIII)  
 Boss, Mr. Jon B. (Southern Ohio, V)  
 Donecker, The Ven. Canon Paul C. (Central Pennsylvania, III)  
 Foster, Mr. Richard (San Joaquin, VIII)  
 Harnischfeger, Mrs. Susan (New Jersey, II)  
 Harrigan, The Rev. Katherine (Central Pennsylvania, III)  
 Keough, The Rev. Christopher (Milwaukee, V)  
 Mann, The Very Rev. Frederick E. (Northern Indiana, V)  
 Mizer, Ms. Mary (Los Angeles, VIII)  
 Powell, The Rev. Christopher (Vermont, I)  
 Roberts, Ms. Terry (Minnesota, VI)  
 Weathersby, Mrs. Kathryn W. (Mississippi, IV)

#### 08 World Mission

Evans, Mrs. Scott T., Chair (North Carolina, IV)  
 Musoke-Lubega, The Rev. Canon Benjamin, Vice-Chair (Michigan, V)  
 Dillenberger-Frade, Ms. Diana, Secretary (Honduras, IX)  
 Bell, Col. Robert S. (South Carolina, IV)  
 Bond, Ms. Isabel (Eastern Michigan, V)  
 Bower, The Very Rev. Richard A. (Central New York, II)  
 Broadwell, Mrs. Nancy W. (East Carolina, IV)  
 Broderick, The Rev. Canon Cecily P. (Long Island, II)  
 Brooks, The Rev. Theodora N. (New York, II)



Carpenter, The Rev. Douglas M. (Alabama, IV)  
Carter Jr., The Rev. Canon J. Robert (Georgia, IV)  
Chumney, Mrs. Betty B. (West Texas, VII)  
Clarke, Mrs. Anne B. (Central Pennsylvania, III)  
Crawford, The Rev. Hayden G. (Southwest Florida, IV)  
Crawford, The Rev. Dr. Lee Alison (Vermont, I)  
Dannals, The Rev. Dr. Robert S. (Upper South Carolina, IV)  
Driggers, Mr. Thomas M. (Georgia, IV)  
Fox, The Rev. David C. (Oklahoma, VII)  
Gondree, Mr. Howard F. (Western New York, II)  
Harris, The Rev. Mark (Delaware, III)  
Hetrick, Mr. William J. (Pittsburgh, III)  
Hobbs, The Rev. Bryan A. (Southeast Florida, IV)  
Munoz, Mrs. Florence (Los Angeles, VIII)  
Presler, The Rev. Titus L. (Massachusetts, I)  
Towner, The Rev. Robert A. (Iowa, VI)  
Vono, The Rev. Dr. Michael (Churches in Europe, II)

#### 09 National and International Concerns

Thames, Mr. Lee Davis, Chair (Mississippi, IV)  
Case, Mr. Dennis G., Vice-Chair (Southwestern Virginia, III)  
Weiss, Ms. Mary Ann, Secretary (Lexington, IV)  
Aiona, The Rev. Darrow L. K. (Hawaii, VIII)  
Balfour, Mrs. Dale E. (Maryland, III)  
Bates, Dr. Thomas R. (Central Florida, IV)  
Chase, Ms. Laura Duval (Vermont, I)  
Cockrell, The Rev. Ernest W. (El Camino Real, VIII)  
Coleman, Mr. Milton Harris (Central New York, II)  
Crew, Dr. Louie (Newark, II)  
Davis-Wilson, Ms. Lillian (Western New York, II)  
Delaplane, Mrs. Margaret Ann (Delaware, III)  
Gotthold, Ms. Mary Louise (California, VIII)  
Harris, Mrs. Bettye Jo (Hawaii, VIII)  
Harrison Jr., The Rev. Edward (Central Gulf Coast, IV)  
Holcombe, Mr. Matthew Paul (West Virginia, III)  
Ihiasota, The Rev. Dr. Isaac I. (Springfield, V)  
Larsen, Mrs. Barbara K. (Chicago, V)  
Lee Jr., Col. Robert V. (Southern Virginia, III)  
Mesa, Mr. Manuel G. (Southeast Florida, IV)  
Morris, The Rev. Janie Kirt (Oklahoma, VII)  
Ross, Mr. J. William (Florida, IV)  
Sessum, The Rev. Robert L. (Lexington, IV)  
Smith, Mr. Newland F. (Chicago, V)  
Thornell, The Rev. Kwasi A. (Southern Ohio, V)  
Tolliver, The Rev. Dr. Richard L. (Chicago, V)  
Washington Sr., The Rev. Emery (Missouri, V)  
Westigard, Mr. Gregg (Eau Claire, V)

**10 Social and Urban Affairs**

Dales, The Rev. Randolph K., Chair (New Hampshire, I)  
Robinson, The Rev. Janice M., Vice-Chair (Washington, III)  
McDowell III, The Very Rev. Malcolm H., Secretary (Central PA, III)  
Alford, The Rev. Billy J. (Georgia, IV)  
Barlowe, The Very Rev. Michael L. (Iowa, VI)  
Batjer, Mrs. Jackie B. (Northwest Texas, VII)  
Beasley, Ms. Hisako (Olympia, VIII)  
Biggs, Mrs. Marcia C. (Fond Du Lac, V)  
Borges, Mrs. Mary Ellen (Central Pennsylvania, III)  
Brown, Ms. Anne C. (Vermont, I)  
Campbell, The Rev. Deacon Tina (Northern California, VIII)  
Chaney, Mr. Michael J. (Mississippi, IV)  
Chapman, Ms. Pamela B. (Western Michigan, V)  
Chastain, The Rev. Gordon (Indianapolis, V)  
Cheney, The Rev. Barbara T. (Connecticut, I)  
Cheney II, The Rev. Reynolds S. (West Tennessee, IV)  
Church, Mr. James F. (Olympia, VIII)  
Cooper, The Rev. Canon Robert K. (Western Louisiana, VII)  
Davidson, The Rev. Robert (Colorado, VI)  
Dick, Ms. Nancy M. (Easton, III)  
Doubleday, The Rev. William A. (New York, II)  
Douglas, The Rev. Dr. Ian T. (Massachusetts, I)  
Elliott III, The Rev. David A. (Mississippi, IV)  
Gallagher, The Rev. Carol Joy (Delaware, III)  
Hairston, Mr. Wesley (Maryland, III)  
Hawtreys MD, Dr. Charles E. (Iowa, VI)  
Headley-Moore, Ms. Lyn (Newark, II)  
Honsaker, Ms. Mary Ellen (Wyoming, VI)  
Jones Esquire, Ms. JoAnn B. (Pennsylvania, III)  
Kendall, The Ven. Michael S. (New York, II)  
Lambert, The Rev. Paul Emil (Dallas, VII)  
Libby, Ms. Lynne (Southeast Florida, IV)  
Lyons, The Rev. Leroy (New Jersey, II)  
Martensen, Mrs. Catherine F. (San Diego, VIII)  
Mayo, Mrs. Judy R. (Fort Worth, VII)  
Munday Ph.D., The Rev. Dr. Robert S. (Quincy, V)  
Ott, Mrs. Constance (Milwaukee, V)  
Rivera, The Rev. Bavi E. (California, VIII)  
Roane, The Rev. Wilson K. (Fond Du Lac, V)  
Salley, Mrs. Raymond L. (Hawaii, VIII)  
Thompson, Mr. Lawrence E. (Western North Carolina, IV)  
Washington, Mrs. Virginia V. (Arizona, VIII)  
Werner, Mrs. Marilyn (West Tennessee, IV)

**11 Church in Small Communities**

Graybill, Mr. Richard M., Chair (Northern Michigan, V)  
Boesen, Mrs. Kay, Vice-Chair (Milwaukee, V)  
Bailey, The Rev. Canon David E., Secretary (Utah, VIII)

Armer, The Rev. Canon Susan C. (Utah, VIII)  
Babcock, The Rev. Margaret A. (Arizona, VIII)  
Blausler, The Ven. Dennis A. (Northwestern Pennsylvania, III)  
Cluett, The Ven. Richard I. (Bethlehem, III)  
Comeau, The Rev. Canon Molly S. (Vermont, I)  
Coulter, Mrs. Barbara K. (Western Michigan, V)  
Davey, The Rev. Jan (Rio Grande, VII)  
Dewey, Mrs. Colleen (Eastern Michigan, V)  
Engstrom, The Rev. Marilyn J. (Wyoming, VI)  
Galbraith, Ms. Joanne B. (Idaho, VIII)  
Gardine, Mrs. Judithann H. (Virgin Islands, II)  
Gardner, Mrs. V. Jean (Eastern Oregon, VIII)  
Gilhousen, The Rev. Dennis (Western Kansas, VII)  
Horner, Mr. Channing (West Missouri, VII)  
Jackson, Mr. Charles (Alaska, VIII)  
Mance, Mr. William (Western North Carolina, IV)  
McGarry, The Rev. Susan E. (Michigan, V)  
Miller, Dr. Margaret E. (Kentucky, IV)  
Miller, Mr. Thomas D. (West Virginia, III)  
Milnes, Mr. Richard (Springfield, V)  
Nead, Ms. Jillian A. (Upper South Carolina, IV)  
Peña, The Rev. Francisco (Honduras, IX)  
Pettit, Mrs. Donna Lee (North Dakota, VI)  
Rohde, The Rev. Katherine (Nevada, VIII)  
Short, Ms. Deborah A. (West Virginia, III)  
Smith, Mrs. Pam (Western Kansas, VII)  
Studdiford, The Rev. Linton H. (Maine, I)  
Swift, Mr. Claude S. (Central Gulf Coast, IV)  
Turner, The Rev. Bonnie (Northern Michigan, V)  
Two Hawk, The Rev. Webster (South Dakota, VI)  
Wibiralske, Mr. Fred (New York, II)  
Williams, Ms. Sandra (Montana, VI)  
Winter, The Rev. Cheryl (West Virginia, III)  
Winters, The Very Rev. William M. (South Dakota, VI)

## 12 Evangelism

Guernsey, The Rev. John A. M., Chair (Virginia, III)  
Belleville, Mrs. Marilyn S., Vice-Chair (Springfield, V)  
Perry, The Rev. Bonnie A., Secretary (Chicago, V)  
Bell, The Rev. Patrick W. (Eastern Oregon, VIII)  
Browning, Mr. Robert (West Texas, VII)  
Childers, The Rev. Robert T. J. (Alabama, IV)  
Cooper, The Rev. Dr. James H. (Florida, IV)  
Davison, Mrs. Janet C. (Ohio, V)  
Dunnivant, The Rev. C. Randall (Tennessee, IV)  
Hansen, The Rev. Carl (El Camino Real, VIII)  
Harmon, The Rev. John T. W. (Southern Virginia, III)  
Harris, Ms. Iris E. (Washington, III)  
Heneghan, The Rev. David F. (Springfield, V)

Hollingsworth Jr., The Ven. Mark (Massachusetts, D)  
Howe Jr., The Rev. Ralph F. (Louisiana, IV)  
Hubbard, The Rev. Colenzo (West Tennessee, IV)  
Keller, Mr. David H. (Upper South Carolina, IV)  
Kelly III, The Rev. Colin Purdie (Rio Grande, VII)  
Kidda, Mrs. Annie M. (Western Louisiana, VII)  
Kinman, The Rev. Michael (Missouri, V)  
Lara, Senor Roy (Honduras, IX)  
MacGregor, Mrs. Mary M. (Texas, VII)  
Madden, Mrs. Gail R. (Long Island, II)  
Mollegen Jr., Mr. Albert T. (Connecticut, D)  
Rasmus, The Very Rev. John (Eau Claire, V)  
Schnackenberg, The Rev. Gerald L. (Colorado, VI)  
Sheay, The Rev. Virginia M. (New Jersey, II)  
Sorvillo, The Rev. Dr. August L. (Central Florida, IV)  
Spillane, The Rev. Canon Michael (Idaho, VIII)

### 13 Prayer Book, Liturgy & Church Music

Craft, The Rev. Canon Mart K., Chair (Spokane, VIII)  
Keil-Kuhr, The Rev. Carolyn S., Vice-Chair (Montana, VI)  
Pruner, Miss Marcia S., Vice Chair (Northern Michigan, V)  
Charney, Mrs. Janet G., Secretary (Bethlehem, III)  
Abrams, Dr. Mary (Kentucky, IV)  
Antolini, The Rev. Holly Lyman (Maine, D)  
Black, The Rev. Cynthia L. (Western Michigan, V)  
Blades, Dr. Granville (Easton, III)  
Brown, The Rev. Canon Keith B. (San Joaquin, VIII)  
Campbell, The Rev. Sr. Jean (New York, II)  
Clark, Mrs. Beatryce A. (Northern California, VIII)  
Cook, The Rev. Dr. Peter J. A. (Western Louisiana, VII)  
Cooper, The Rev. Joseph W. (East Carolina, IV)  
Davenport, The Canon Sharon L. (Northwestern Pennsylvania, III)  
Donnelly, Mrs. Anne E. (Northern Indiana, V)  
Downie, The Rev. Elizabeth Morris (Eastern Michigan, V)  
Dunnam, The Rev. T. Mark (Central Gulf Coast, IV)  
Fleener, Ms. Judith W. (Western Michigan, V)  
Franklin, The Very Rev. Gus L. (Quincy, V)  
Gayle Jr., The Rev. W. Gedge (Louisiana, IV)  
Goodfellow, The Rev. Willa (Iowa, VI)  
Grisham, The Rev. Lowell (Arkansas, VII)  
Herbst, The Rev. Alan A. (Springfield, V)  
Johnson, The Rev. Ida Louise (North Carolina, IV)  
Kimbrough, The Rev. Timothy E. (North Carolina, IV)  
Lehman, The Rev. Katherine M. (California, VIII)  
Loving, The Rev. John H. (Northwest Texas, VII)  
Marsh, The Very Rev. Keith A. (Kentucky, IV)  
McGlynn, The Rev. J. Douglas (Pittsburgh, III)  
Merino, Mr. J. Bernardo (Colombia, IX)  
Reid, The Rev. M. Sue (Indianapolis, V)

Rymer, The Rev. Canon Lionel S. (Virgin Islands, II)  
Walrath, Mrs. Dorothy M. (Nevada, VIII)  
Williams, The Rev. Susan Anslow (Western New York, II)  
Yumoto, Mr. Ted M. (San Joaquin, VIII)

#### 14 Ministry

McGonigle, Dr. George L., Chair (Texas, VII)  
Robbins, The Rev. Canon Anne W., Vice-Chair (Southern Ohio, V)  
Lane, The Rev. Stephen T., Secretary (Rochester, II)  
Bird, The Rev. Virginia (South Dakota, VI)  
Bruckner, Ms. Ellen W. (Iowa, VI)  
Emenheiser, The Rev. D. Edward (Western Michigan, V)  
Fairman, Mrs. Roberta P. (New Hampshire, I)  
Fontaine, The Rev. Ann K. (Wyoming, VI)  
Gerbracht, Ms. June S. (Long Island, II)  
Gutierrez, The Rev. Jorge M. (Rochester, II)  
Haney, The Rev. James P. (Northwest Texas, VII)  
Hartney, The Rev. Michael E. (Western New York, II)  
Hosler, The Rev. Carol S. (Arizona, VIII)  
Hough III, The Rev. Canon Charles (Fort Worth, VII)  
Laird, The Rev. Lucinda R. (Kentucky, IV)  
Mahaffey, Mrs. Anne Carter (Kentucky, IV)  
Osnaya-Jimenez, The Rev. Uriel (Texas, VII)  
Patterson, Dr. Cecil L. (North Carolina, IV)  
Patterson, The Very Rev. Margaret P. (Delaware, III)  
Pollock, The Rev. David S. (Washington, III)  
Rayfield, Mrs. Nancy P. (Indianapolis, V)  
Read, The Rev. David (West Texas, VII)  
Redfield-Cochrane, Ms. Rita Tams (Maine, I)  
Rogers, Mr. Bob G. (Lexington, IV)  
Salmon, Mrs. Nancy T. (San Joaquin, VIII)  
Sherard, The Rev. Susan (Western North Carolina, IV)  
Snow Esquire, Ms. D. Rebecca (Alaska, VIII)  
Thom, The Rev. Brian (Idaho, VIII)  
Tyler Scott, Mrs. Katherine (Indianapolis, V)  
Wanamaker, Dr. Betty S. (Virginia, III)  
Wittig, The Rev. Canon Nancy H. (Pennsylvania, III)  
Wittlinger, Mr. Timothy D. (Michigan, V)  
Young, Ms. Florence R. (Ohio, V)

#### 15 Education

Evenbeck, Dr. Scott E., Chair (Indianapolis, V)  
Stokes, Ms. Deborah J., Secretary (Southern Ohio, V)  
Adcock III, Dr. Frank (West Tennessee, IV)  
Bearl, The Rev. Canon Dena S. (Florida, IV)  
Belasco, The Rev. Dr. Elizabeth A. (Long Island, II)  
Broadley, The Rev. Rodger C. (Pennsylvania, III)  
Cato, Mrs. Judith C. (Oregon, VIII)  
Cox, The Rev. Canon James R. (Western Kansas, VII)

Frink, Mrs. Caryl S. (Rhode Island, I)  
Glenz, Ms. Mary Jeanne (Churches in Europe, II)  
Harmon, The Rev. Dr. Kendall (South Carolina, IV)  
Harte, Ms. Sarah Taylor (Arizona, VIII)  
Hausman, Mr. Peter J. (New Jersey, II)  
Heidecker, The Rev. Eric V. (Nevada, VIII)  
Hinrichs, The Rev. William R. (Albany, II)  
Hogg Jr., The Rev. Dr. Paul (Southern Virginia, III)  
Huey, Ms. Jeannette (Missouri, V)  
Isaacs, Mrs. Amy P. (Easton, III)  
Klutterman, The Rev. David L. (Fond Du Lac, V)  
Larkin, Mr. James (Vermont, I)  
Love, Dr. George H. (Central Pennsylvania, III)  
Madsen, Ms. Betsy Ridge (Massachusetts, I)  
McDowell, The Rev. Eugene C. (Western North Carolina, IV)  
Rehberg, Mrs. Margaret (Spokane, VIII)  
Schmidt, Mrs. Marydale (Western New York, II)  
Speller, The Rev. Lydia Agnew (Missouri, V)  
Wilson, The Rev. Mark H. (Central Gulf Coast, IV)  
Yeager, Ms. Lillian E. (Kentucky, IV)  
Zeigler, Mr. Ray H. (Easton, III)

## 16 Church Pension Fund

Hines, Dr. Deborah Harmon, Chair (Western Massachusetts, I)  
Holroyd, The Rev. Canon David D., Vice-Chair (Maine, I)  
High Jr., The Rev. Rayford B., Secretary (Texas, VII)  
Agnew Jr., The Very Rev. Martin L. (Western Louisiana, VII)  
Baxter Jr., The Rev. William P. (Maryland, III)  
Chew, Mr. Matthew K. (Arizona, VIII)  
Collins, The Rev. Stanley (San Joaquin, VIII)  
Currie Jr., Mr. Vincent C. (Central Gulf Coast, IV)  
Flowers Jr., Mr. James B. (Central Gulf Coast, IV)  
Fromm, The Rev. Janet M. (Lexington, IV)  
Gaines, Mr. Robert F. (Northern California, VIII)  
Jay, The Rev. Canon Lynn A. (Los Angeles, VIII)  
Kerr Jr., The Rev. Thomas A. (Delaware, III)  
Kusumoto, Mr. Arthur K. (Hawaii, VIII)  
Miles, Mrs. Susan J. (Nebraska, VI)  
Pollard, Ms. Diane B. (New York, II)  
Price, Mr. Alfred D. (Western New York, II)  
Robinson, The Rev. Canon V. Gene (New Hampshire, I)  
Schlachter, The Rev. Barbara H. (Southern Ohio, V)  
Stevenson, Mr. Jay R. (Springfield, V)  
Storey, Mr. Frank H. (Spokane, VIII)

## 17 Stewardship and Development

Shand, The Rev. James J., Chair (Easton, III)  
Midwood, The Ven. John E., Vice-Chair (Pennsylvania, III)  
Phelps, Mrs. Carolyn B., Secretary (West Missouri, VII)

Aguilar, The Rev. Richard J. (West Texas, VII)  
Anderson, The Rev. Howard R. (Minnesota, VI)  
Burke, Mr. Donald E. (Massachusetts, I)  
Chrostowski, Mr. Eugene T. (West Missouri, VII)  
Clark, The Rev. Anthony P. (Central Florida, IV)  
Cosby, Mrs. Jane R. (Pennsylvania, III)  
Dyner, The Rev. Canon Marthe Fillman (New Hampshire, I)  
Ehrmann, Mr. Thomas (Milwaukee, V)  
Gaines, Mrs. Cora M. (New Jersey, II)  
Grainger, Mr. Don E. (Montana, VI)  
Hamilton Jr., Dr. William (Central Gulf Coast, IV)  
Hamlin, The Very Rev. Dr. W. Richard (Central New York, II)  
Hightower, Mr. Frank C. (Tennessee, IV)  
Jacobsen, Ms. Arlyne N. (Northern Indiana, V)  
Lachicotte, Mr. A. H. (South Carolina, IV)  
Madrid, The Rev. Hector (Honduras, IX)  
Nolin, Mr. Hugh T. (Fond Du Lac, V)  
Simpson, Ms. Edwina (Michigan, V)  
Stancil, Dr. Melody A. (Atlanta, IV)  
Stringer III, Mr. Warner A. (Pete) (Tennessee, IV)  
Sutton, Mr. Robert E. (Rio Grande, VII)  
Titus, Ms. Bessie (Alaska, VIII)  
Usher, The Rev. G. Randolph (Eau Claire, V)  
Viriden III, Mr. Walter (Fort Worth, VII)

### 18 Ecumenical Relations

Brown, The Very Rev. Donald D., Chair (Northern California, VIII)  
Harte Jr., The Rev. Joseph M., Vice-Chair (Arizona, VIII)  
Gillespie, Ms. Jean C., Secretary (Eastern Oregon, VIII)  
Abbott, The Rev. Grant (Minnesota, VI)  
Armstrong, The Rev. Kenneth L. (Oklahoma, VII)  
Biggs, The Rev. John W. (Fond Du Lac, V)  
Blackburn, The Rev. Elliot H. (Springfield, V)  
Downey, The Very Rev. John Paul (Northwestern Pennsylvania, III)  
Ellison, Mr. James H. (Upper South Carolina, IV)  
Faulk, Ms. Margaret J. (New Hampshire, I)  
Game Jr., The Hon. Paul (Southwest Florida, IV)  
Gaumer, The Rev. Susan (Louisiana, IV)  
Gould, The Rev. Jane S. (Massachusetts, I)  
Hoffacker, The Very Rev. Charles E. N. (Eastern Michigan, V)  
Kennington, The Rev. S. Albert (Central Gulf Coast, IV)  
King Jr., The Rev. Earle C. (Western New York, II)  
Kinslow Esquire, Mr. John (Oklahoma, VII)  
Lassiter, Ms. Christy G. (Central Pennsylvania, III)  
Martinez, The Rev. Jorge (Colombia, IX)  
Porter, The Rev. Joe T. (West Tennessee, IV)  
Reno, Mr. Russell R. (Nebraska, VI)

Stuckey, The Rev. Ross W. (West Missouri, VII)  
Veal, The Rev. Canon David L. (Northwest Texas, VII)

## 19 Communications

Ross, Mrs. Carole, Chair (Central Florida, IV)  
Toensmann, Mrs. Nell Seymour, Vice-Chair (Churches in Europe, II)  
Platt, The Rev. Canon Christopher B., Secretary (Lexington, IV)  
Albert, Mr. Hilario (New York, II)  
Bennett, Mrs. Carol Anne (Rhode Island, I)  
Burwell, The Very Rev. John B. (South Carolina, IV)  
Cameron Caum, Mrs. Barbara (Bethlehem, III)  
Clayton, Ms. Alice R. (East Tennessee, IV)  
Denton, Mrs. Sharon F. (Western Kansas, VII)  
Gunn, Mr. Herb (Michigan, V)  
Hansell, Mrs. Susan (Central Florida, IV)  
Hart, Mr. Harry L. (Bethlehem, III)  
Kirk, Mr. Lawrence M. (Nevada, VIII)  
McFarland, Mrs. Cynthia Wilson (Central New York, II)  
Philip, The Rev. Canon Kristi (Spokane, VIII)  
Snow, Mr. Franklin D. (El Camino Real, VIII)  
Spence Jr., Mr. Ralph (Montana, VI)  
Stimpson, The Rev. Peter (New Jersey, II)  
Tanner, Mr. David (San Joaquin, VIII)  
Waggoner Jr., The Rev. Canon James E. (West Virginia, III)

## 20 Miscellaneous Resolutions

Funk, Ms. Lynn J., Chair (Quincy, V)  
Jones, The Rev. E. Claiborne, Vice-Chair (Atlanta, IV)  
Bingham, Mr. Larry J., Secretary (Kansas, VII)  
Adams, The Rev. Jennifer L. (Western Michigan, V)  
Brown, The Rev. Royce (Wyoming, VI)  
Guillen, The Rev. J. Anthony (Los Angeles, VIII)  
Holden, Mr. Nelson M. (Rio Grande, VII)  
Lee, The Rev. Jeffrey D. (Milwaukee, V)  
Overton, Mr. Larry S. (East Carolina, IV)

## 21 Privilege and Courtesy

Kesselus, The Rev. Kenneth W., Chair (Texas, VII)  
Handford, Mr. Peter, Vice-Chair (Churches in Europe, II)  
Renton, Mr. Nigel A., Secretary (California, VIII)  
Dierlam, Ms. Amy (Northern California, VIII)  
Eagle Shield, Ms. Inez (North Dakota, VI)  
Hoopes, The Rev. David Bryan (Long Island, II)  
Ramshaw, Dr. Warren C. (Central New York, II)  
Salazar, Senor Julio (Colombia, IX)  
Schreiner, The Rev. Shawn Maureen (Chicago, V)  
Turney, The Rev. Harper M. (Ohio, V)



**22 Committees and Commissions**

Tate, Ms. Alene, Chair (Connecticut, I)  
Burlington, The Rev. R. Craig, Vice-Chair (Rhode Island, I)  
Ell, The Rev. Marianne, Secretary (North Dakota, VI)  
Anschutz, The Rev. Mark S. (Dallas, VII)  
Bardol, Ms. Anne (Northwestern Pennsylvania, III)  
Belle, The Rev. Rawle C. (Virgin Islands, II)  
Callaway, The Rev. Richard H. (Atlanta, IV)  
Carpio, Senor German (Litoral, IX)  
Gaynor, Ms. Barbara (Eau Claire, V)  
Krieger, The Rev. Walter L. (Bethlehem, III)  
Liang, Mr. Jerry C.L. (Taiwan, VIII)  
Muñoz, The Rev. Antonio (El Camino Real, VIII)  
Pellaton, The Rev. Thomas Jean-Pierre (Churches in Europe, II)  
Shoulders, The Rev. David (Indianapolis, V)  
Strohorn, Mrs. Charlotte A. (Northern Indiana, V)

**23 Credentials**

Babcock, Mr. Russell C., Chair (Utah, VIII)  
Boone, Miss Linda S., Vice-Chair (Western Kansas, VII)  
Fairman, Mr. Robert V., Secretary (Quincy, V)  
Baker, The Rev. Brian (Idaho, VIII)  
Hasse, The Rev. Edward M. (Newark, II)  
Hogue, Mrs. Deborah (Colorado, VI)  
Mottley, Mrs. Lucretia (Pittsburgh, III)  
Slechta, Ms. Virginia (South Dakota, VI)  
Todd, Dr. William M. (Southern Virginia, III)  
Whiteman, Mrs. Beverly D. (Nebraska, VI)  
Wilder, Mrs. Sue E. (Southern Virginia, III)  
Williams, Mr. Calvin (Florida, IV)

**24 Sergeant-at-Arms**

Bowden, Mr. R. P. M., Chair (Atlanta, IV)

**25 Special Committee**

Snow Esquire, Ms. D. Rebecca, Chair (Alaska, VIII)  
Barlowe, The Very Rev. Michael L. (Iowa, VI)  
Causey Jr., Mr. J. P. (Virginia, III)  
McCarty, The Rev. Barnum (Florida, IV)  
Newell Jr., Esquire, Mr. Sterling (Ohio, V)  
Perry, The Rev. Bonnie A. (Chicago, V)

## SECOND DAY

**Thursday  
July 6, 2000**

## AFTERNOON SESSION

**Reconvene**

The President called the House to order at 3:32 p.m.

**Prayers**

The President called on the Chaplain for prayers.

**Certification of Minutes**

The House of Deputies Committee on Certification of Minutes presented its Report #1 stating that the Committee had met, read the minutes of the First Day, and certified that they were correct. The Chair moved adoption of the Report.

**Motion carried  
Minutes accepted**

**Certification of Deputies**

The House of Deputies Committee on Credentials presented its Report #3. For the first session of the Second Legislative Day, there were 415 clerical deputies and 413 lay deputies certified and seated, bringing the total count of the House to 828. The number of votes for a motion to prevail was 415. There were 2 new deputies certified and 33 changes on this day as follows:

<i><b>Diocese</b></i>	<i><b>Alternate replacing</b></i>	<i><b>Deputy being replaced</b></i>
Arkansas	The Rev. JoAnn D. Barker	The Rev. Lowell Grisham
Atlanta	Mr. Bruce Garner	Dr. Melody A. Stancil
Atlanta	The Very Rev. S. G. Candler	The Rev. Margaret R. Rose
California	Ms. Kay Bishop	Ms. Mary S. Kimball
Colorado	The Rev. S. Brooks Keith	The Rev. Robert Davidson
El Camino Real	The Rev. Antonio Munoz	The Rev. Carl Hansen
Haiti	The Rev. Frantz Casseus	---
Indianapolis	Ms. Joan Amati	Mrs. Nancy P. Rayfield
Iowa	Mr. Paul M. Neuhauser	Ms. Margaret N. Tinsman
Lexington	Mrs. Carolyn C. Ware	Mr. Mark T. MacDonald
Long Island	Mr. William A. G. Hogg	Mrs. Nancy Lam
Los Angeles	The Rev. William M. Thigpen	The Rev. Canon Lynn A. Jay
Michigan	Ms. Martha L. Kern	Mr. Herb Gunn
Missouri	Mr. Lawrence George	Ms. Jeannette Huey
Nebraska	The Rev. David Galletly	The Rev. Canon Tim E. Vann

New Hampshire	The Rev. Nancy Voegel	The Rev. Cn. V.G. Robinson
Pennsylvania	The Rev. Glenn M. Matis	The Rev. Canon N. H. Wittig
S. Dakota	The Rev. David A. Cam	The Rev. Canon A. F. Buquor
S. Virginia	The Rev. Harry W. Crandall	The Rev. J. Segar Gravatt
S. W. Florida	Mrs. Joan O. Kline	Douglas Spangler
S. W. Florida	The Rev. Wm. D. McLean III	The Rev. John D. Hiers
Springfield	The Rev. Shawn W. Denney	The Rev. Timothy J. Hallett
W. Texas	Mr. Jack C. Hebdon	Mrs. Betty B. Chumney
Wyoming	Mr. Norm Peterson	Ms. Mary Ellen Honsaker
Wyoming	The Rev. Harry Way	The Rev. Marilyn J. Engstrom

**Messages from the House of Bishops**

The Secretary announced that the following messages had been received from the House of Bishops:

<i>HB Message #11:</i>	C016 (John Elbridge Hines) Discharged.
<i>HB Message #13:</i>	D003 (Create an Entity to Assist in Conflict Resolution) Rejected.

**Special Order of Business**

The House of Deputies Committee on Dispatch of Business moved a Special Order of Business to suspend the Rules of Order.

The House of Deputies Committee on Dispatch of Business moved that the Rules of Order of this House be suspended for the purpose of setting the order of business for the day to be as follows at the conclusion of the report of the Committee:

1. Take up Report No. 1 of Committee 7 on Consecration of Bishops regarding Consents to Elections (D043);
2. Consent Calendar;
3. Defer the Special Order regarding the Pension Fund Board election until the above matters have been concluded;
4. Take up the Special Orders inviting the Dean of St. George's College and calling for nominations for President of the House as the Orders provide; following which the business of the House appearing on the Daily Calendar shall resume under the Rules of Order.

**Motion carried**  
**Special Order adopted**

**Consecration of Bishops**

The House of Deputies Committee on Consecration of Bishops presented its Report #1 on Resolution D043 (Consents to Elections) and moved adoption.

**Original Text of Resolution:**

(D043)

*Resolved*, the House of Bishops concurring, That the provisions of Canon III.22.3, having been complied with, this General Convention consent to the elections of:

The Right Rev. Leopold Frade as Bishop Diocesan of South East Florida  
 The Rev. David Lai as Bishop Coadjutor of Taiwan  
 The Rev. William Gregg as Bishop Diocesan of Eastern Oregon  
 The Rev. Canon James Waggoner as Bishop Diocesan of Spokane  
 The Rev. Stacy Sauls as Bishop Diocesan of Lexington  
 The Rev. Canon James Curry as Bishop Suffragan of Connecticut  
 The Rev. Canon Wilfrido Ramos-Orench as Bishop Suffragan of Connecticut

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Bishops in HD Message #24)

The President requested that a member of each deputation from the dioceses which elected the Bishops escort the Bishops-elect to the platform. The Bishops-elect were greeted by the House.

**Consent Calendar****Education**

The House of Deputies Committee on Education presented its Report #3 on Resolution A014 (A Modern Archival Facility for The Episcopal Church) and moved adoption.

**Original Text of Resolution:**

(A014)

*Resolved*, the House of Bishops concurring, That the Board of the Archives of the Episcopal Church evaluate the options that are available in creating a suitable archival facility for gathering, safeguarding, and preserving records of enduring value to the Episcopal Church's spiritual and cultural heritage; and be it further

*Resolved*, That the Board enter into partnership with the Executive Council and other church-wide constituencies to appoint a project team that will gather data, identify resources, and formulate specific plans for purposes of establishing a facility that will meet the needs of a modern records and information management program; and be it further

*Resolved*, That the Board be authorized to work with the project team to select an alternative that best meets the needs of the national and local church and, with the Executive Council, to initiate actions necessary to create an archival facility that will be a center for education, evangelism, and service to the church.

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Bishops in HD Message #25)

**Stewardship and Development**

The House of Deputies Committee on Stewardship and Development presented its Report #1 on Resolution A048 (Consider Environment When Choosing Electric Energy Supplier) and moved adoption.

**Original Text of Resolution:**

(A048)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention encourage all members, congregations, dioceses, and other church institutions, in choosing electric energy suppliers, to examine the choices of energy generation, and to use environmentally safe and sustainable energy sources, especially those deriving from sun and wind; and be it further *Resolved*, That the church at every level seek out expertise in selecting an energy provider through such resources as Episcopal Power and Light.

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Bishops in HD Message #26)

The House of Deputies Committee on Stewardship and Development presented its Report #3 on Resolution A107 (Stewardship Education Theme) and moved adoption.

**Original Text of Resolution:**

(A107)

*Resolved*, the House of Bishops concurring, That *Stewardship: Living Our Covenant with God-Mayordomia, Viviendo Nuestro Pacto con Dios* be adopted as a stewardship theme for stewardship resources prepared by the Office of Stewardship for the next triennium.

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Bishops in HD Message #31)

**Communications**

The House of Deputies Committee on Communications presented its Report #1 on Resolution A016 (Protection of Access to and Archival Preservation of Electronic Records) and moved adoption.

**Original Text of Resolution:**

(A016)

*Resolved*, the House of Bishops concurring, That the Archives of the Episcopal Church be directed to work with technology and communications partners of the church to protect access to electronic records and automated record keeping systems which represent a significant investment in this church's information assets; and that the Archives identify and describe sets

of data and develop standards for the retention and access to electronic records of continuing value; and be it further

*Resolved*, That in order to ensure archival custody and access to electronic records of the national church and to provide unbroken custody, authenticity of source and content, and reliability of data of continuing value, the national church staff shall (i) consult with the Archives when developing computer applications and other online resources of statistical, textual, and graphical data; and (ii) make provision to migrate legacy files for future use, so that electronic data is preserved and made accessible as record keeping systems; and (iii) create essential (auditable) systems documentation in both machine and human readable form. Canonical responsibility of the Archives for custody of inactive electronic records of the national church is affirmed.

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Bishops in HD Message #27)

### **Communications**

The House of Deputies Committee on Communications presented its Report #2 on Resolution C017 (Technological Voting, Balloting, and Reporting at General Convention) and moved adoption with amendment.

### **Original Text of Resolution:**

(C017)

*Resolved*, the House of Bishops concurring, That the most current technologies shall be utilized in all voting, balloting, and reporting procedure of the General Convention, e.g, electronic voting, the Hare balloting system, etc.

### **Committee Amendment:**

*Resolved*, the House of Bishops concurring, That ~~the most current efficient~~ technologies shall be utilized in all voting, balloting, and reporting procedure of the General Convention, e.g, ~~electronic voting, the Hare balloting system, etc.~~ *in the interest of the stewardship of time, money, and natural resources.*

**Motion carried**  
**Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #28)

### **Committees and Commissions**

The House of Deputies Committee on Committees and Commissions presented its Report #1 on Resolution A059 (Continue Forward Movement Publications) and moved adoption.

**Original Text of Resolution:**

(A059)

*Resolved*, the House of Bishops concurring, That the Presiding Bishop be authorized to continue Forward Movement Publications under his supervision and to appoint such staff members and commissions as may be required to maintain its work.

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #29)

The House of Deputies Committee on Committees and Commissions presented its Report #2 on Resolution A049 (Continuation of the Executive Council Committee on HIV/AIDS) and moved adoption.

**Original Text of Resolution:**

(A049)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention re-authorize the Executive Council Committee on HIV/AIDS to be continued for the 2001-2003 Triennium; and be it further

*Resolved*, That the Executive Council Committee on HIV/AIDS report at least annually to the Executive Council of the General Convention on the state of the church's response to the HIV/AIDS pandemic, with particular attention to how General Convention resolutions are being implemented and the ways in which other commissions and committees of the General Convention might have an impact on the Episcopal Church's response to the pandemic; and be it further

*Resolved*, That the following amounts be included in the budget of the Executive Council for support of the Committee on HIV/AIDS: \$12,500 for 2001, \$12,500 for 2002, \$12,500 for 2003. This totals \$37,500 for the Triennium.

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #30)

***(End of Consent Calendar)***

**Election of Church Pension Fund Trustees**

The House of Deputies Committee on Dispatch of Business moved a Special Order of Business for the election of Trustees of the Church Pension Fund.

**Motion carried  
Special Order adopted**

Election Ballot #1 was taken for members of the Church Pension Fund Board of Trustees to fill the three-year unexpired term.

**Ballot #1 taken**

**Structure**

The House of Deputies Committee on Structure presented its Report #2 on Resolution C040 (Maintenance of a Principal Office for Women's Ministries) and moved adoption.

**Original Text of Resolution:**

(C040)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention approve the continuation of a separate staffed office to provide the resources and central focus for all women.

Debate followed on Resolution C040.

The question was called.

A vote was taken to terminate debate on Resolution C040.

**Motion defeated**

Debate continued on Resolution C040.

Deputy Cravens of Springfield moved to discharge the Committee. The President ruled the motion out of order.

The question was called.

A vote was taken to terminate debate on Resolution C040.

**Motion carried  
Debate terminated**

A vote was taken on Resolution C040.

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #32)

**Dean of St. George's College**

Deputy Sessum of Kentucky introduced the Rev. Dr. S. Ross Jones, new Dean of St. George's College, Jerusalem, who addressed the House.

**Structure**

The House of Deputies Committee on Structure presented its Report #3 on Resolution A123 (Amend Canon I.4.4(a) as to Meetings of the Executive Council) and moved adoption.



**Original Text of Resolution:**

(A123)

*Resolved*, the House of Bishops concurring, That Canon I.4.4(a) is hereby amended to read as follows:

Sec. 4(a) The Council shall meet at such place, and at such stated times, ~~at least three times each year~~, as it shall appoint and at such other times as it may be convened. The Council shall be convened at the request of the President, or upon written request of any nine members thereof.

Debate followed on Resolution A123.

The question was called.

A vote was taken to terminate debate on Resolution A123.

**Motion carried**  
**Debate terminated**

A vote was taken on Resolution A123.

**Motion defeated**  
**Resolution rejected**

(Communicated to the House of Bishops in HD Message #33)

The House of Deputies Committee on Structure presented its Report #4 on Resolution A122 (Amend Canon I.4.3(a) as to the Presiding Bishop-elect's Assuming the Chair and Presidency of the Executive Council) and moved adoption with amendment.

**Original Text of Resolution:**

(A122)

*Resolved*, the House of Bishops concurring, That Canon I.4.3(a) be amended to read as follows:

Sec. 3(a) The Presiding Bishop shall be *ex officio* the Chair and President. *However, at the first meeting of the Executive Council following the adjournment of any General Convention at which a Presiding Bishop is elected, the Presiding Bishop-elect shall be ex officio the Chair and President.* The Chair and President shall be the chief executive officer of the Executive Council and as such the Chair and President shall have ultimate responsibility for the oversight of the work of the Executive Council in the implementation of the ministry and mission of the Church as may be committed to the Executive Council by the General Convention.

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That Canon I.4.3(a) be amended to read as follows:

Sec. 3(a) The Presiding Bishop shall be *ex officio* the Chair and President. *However, at the first meeting of the Executive Council following the*

*adjournment of any General Convention at which a Presiding Bishop is elected if it occurs before the commencement of the term of the newly elected Presiding Bishop, the Presiding Bishop-elect shall be ex officio the Chair and President.* The Chair and President shall be the chief executive officer of the Executive Council and as such the Chair and President shall have ultimate responsibility for the oversight of the work of the Executive Council in the implementation of the ministry and mission of the Church as may be committed to the Executive Council by the General Convention.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #34)

### **National and International Concerns**

The House of Deputies Committee on National and International Concerns presented its Report #8 on Resolution A052 (Encourage Awareness of Justice Issues Related to HIV/AIDS) and moved adoption with amendment.

#### **Original Text of Resolution:**

(A052)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church encourage the church at every level to combat the oppression of people based on race, gender, and sexual orientation, which contributes directly to the spread of HIV/AIDS and which hinders the effective prevention, education, treatment, and access to services for HIV/AIDS; and be it further

*Resolved*, That the 73rd General Convention of the Episcopal Church, as a response to the continuing pandemic of HIV/AIDS, call the church to preach, pray for, and pursue Justice, Care for Bodies and Souls, Prevention Education, Sound Public Policy, Fairness in the Church Workplace, and collaboration in our individual and corporate responses to HIV/AIDS.

#### **Committee Amendment:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church encourage the church at every level to combat the oppression of people based on race, gender, and sexual orientation, ~~which~~. *This oppression* contributes directly to the spread of HIV/AIDS and ~~which~~ hinders the effective prevention, education, treatment, and access to services for HIV/AIDS; and be it further

*Resolved*, That the 73rd General Convention of the Episcopal Church, as a response to the continuing pandemic of HIV/AIDS, calls the church to preach, pray for, and pursue ~~h~~justice, ~~C~~care for ~~B~~bodies and ~~S~~souls, ~~P~~prevention Education, ~~S~~sound ~~P~~public ~~P~~policy, ~~F~~fairness in the ~~C~~church ~~W~~workplace, and collaboration in our individual and corporate responses to HIV/AIDS; and be it further

*Resolved, that the 73rd General Convention of the Episcopal Church acknowledge that the blessing of committed, monogamous relationships, including same-gender relationships, promotes effective prevention of HIV/AIDS.*

Deputy Holcombe of West Virginia moved to amend Resolution A052.

**Proposed Amendment:**

Delete the addition of “and be it further *Resolved*, That the 73rd General Convention of the Episcopal Church acknowledge that the blessing of committed, monogamous relationships, including same-gender relationships, promotes effective prevention of HIV/AIDS.”

Deputy Guernsey of Virginia moved to postpone consideration of A052 to a time certain. The motion was declared out of order.

Deputy Crump of West Tennessee challenged the ruling of the Chair.

**Chair upheld**

Debate followed on the Holcombe amendment.

The clerical deputation of South Carolina, the lay deputation of South Carolina, and the lay deputation of San Joaquin requested a vote by orders on the Holcombe amendment.

The question was called.

A vote was taken to terminate debate on the Holcombe amendment and on the main motion.

**Motion carried  
Debate terminated**

The preceding request for a Vote by Orders was ruled out of order since two of the deputations were from the same diocese.

The clergy deputation of Chicago, the lay deputation of Western Michigan, and the lay deputation from Newark requested a vote by orders on the Holcombe amendment.

**Ballot #1: Vote by Orders**

Ballot #1 was taken on the Holcombe amendment to Resolution A052.

**Ballot #1 taken by orders**

**Nominations for President of the House of Deputies**

The House of Deputies Committee on Dispatch of Business moved a Special Order of Business for the purpose of nominations for President of the House of Deputies.

Deputy Anderson of Minnesota nominated the Rev. Reynolds Cheney of West Tennessee.

Deputy Dales of New Hampshire nominated the Rev. Randolph K. Dales of New Hampshire.

Deputy Frade of Honduras nominated the Very Rev. George Werner of Pittsburgh.

Motion was made to close the nominations.

**Motion carried**  
**Nominations closed**

The President announced that the election for President of the House of Deputies will take place on Saturday, July 9, 2000.

**Evangelism**

The House of Deputies Committee on Evangelism presented its Report #1 on Resolution A037 (Expand Ministry to Singles) and moved adoption with amendment.

**Original Text of Resolution:**

(A037)

*Resolved*, the House of Bishops concurring, That \$50,000 per year be provided for planning, communications, travel, and training for diocesan and parish personnel in singles ministry and evangelization, to be administered by the Church Center Evangelism Office; and be it further

*Resolved*, That seed money of \$20,000 be provided in each 2001, 2002, 2003, and 2004 to expand regional conferences for singles such as Solo Flight, administered by the Church Center Evangelism Office; and be it further

*Resolved*, That \$12,000 per year be provided over the 2001-2003 triennium to the Church Center Evangelism Office for development, publication, and print and electronic distribution of a quarterly newsletter addressing needs, goals, and methods of singles evangelization and ministry.

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That \$50,000 per year *over the 2001-2003 triennium* be provided for planning, communications, travel, and training for diocesan and ~~parish~~ *congregational* personnel in singles *evangelism and singles* ministry and evangelization, to be administered by the *Congregational Ministries Cluster of the* Church Center Evangelism Office; and be it further

*Resolved*, That seed money of \$20,000 *per year over the 2001-2003 triennium* be provided ~~in each 2001, 2002, 2003, and 2004~~ to expand regional conferences for singles ~~such as Solo Flight~~, administered by the *Congregational Ministries Cluster of the Church Center Evangelism Office*; and be it further

*Resolved*, That \$12,000 per year ~~be provided~~ over the 2001-2003 triennium *be provided* to the *Congregational Ministries Cluster of the Church Center Evangelism Office* for development, publication, and *both* print and electronic distribution of a ~~quarterly~~ newsletter addressing needs, goals, and methods of singles evangelization and *singles* ministry.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #35)

The House of Deputies Committee on Evangelism presented its Report #6 on Resolution A050 (HIV/AIDS Prevention Education) and moved adoption.

**Original Text of Resolution:**

(A050)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention call for the life-saving work of prevention education in the Episcopal Church to be continued by providing further Provincial training in the use of materials developed collaboratively by the appropriate bodies of this church for the prevention of AIDS among teens; and that the ministry of prevention be expanded to young adults, through development or adaptation of existing resources, to include emphasis on abstinence as well as on proven harm and risk reduction strategies, such materials to respect the cultural differences among the peoples of this church; and be it further

*Resolved*, That up to \$40,000 be allocated from the Program Budget for this work.

**Motion carried**

**Resolution adopted**

(Communicated to the House of Bishops in HD Message #36)

**Stewardship and Development**

The House of Deputies Committee on Stewardship and Development presented its Report #6 on Resolution A036 (Creation of New Fund for Ministry and Mission) and moved adoption.

**Original Text of Resolution:**

(A036)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention approve creation of “The Alleluia Fund-Build my Church” proposed by the Standing Commission on Stewardship and Development as follows:

“The Alleluia Fund-Build My Church” is a new initiative in planning, giving, and spiritual transformation throughout the dioceses of the Episcopal Church, centered in the Easter season.

The national Office of Stewardship will provide leadership for this initiative. By September 1, 2001, the office will provide materials and resources to each diocese to assist the diocese with the visioning process and with the reception of the offerings. These materials shall be grounded in the teaching of Christian stewardship, mission, and in the meaning of the Easter season. Using the materials provided, each diocese will identify mission possibilities that are not presently funded, but which, if funded, would assist with:

- New church development
- Revitalization of existing congregations
- Reaching children and youth
- Ministering to those in need

During the Season of Epiphany 2002, each diocese will announce and publicize the goals that have been identified and commit to complete those goals as money is provided. At the same time, the diocese will announce the creation of "The Alleluia Fund - Build My Church" to be the recipient of offerings received during the Great Fifty Days of Easter and presented on the Day of Pentecost 2002. This fund shall continue annually for a period of ten years throughout the dioceses of this church; and be it further

*Resolved*, That \$100,000 per year during the next triennium is appropriated through the Office of Stewardship to provide staff leadership and materials for this fund.

Deputy Null of Texas moved an amendment to A036.

**Proposed Amendment:**

Add a comma and the words "that chooses to participate in this program," after the words "Season of Epiphany 2002, each diocese" in the fifth paragraph.

**Motion carried  
Amendment adopted**

**RECESS**

Following announcements by the Secretary, the President announced the House would stand in recess from 6:08 p.m. until 11:00 a.m. on the Third Legislative Day, Friday, July 7, 2000.

**THIRD DAY**

**Friday  
July 7, 2000**

**MORNING SESSION**

**Reconvene**

The President called the House to order at 11:02 a.m.

**Morning Prayers**

The President called on the Chaplain for prayers.

**Certification of the Minutes**

The House of Deputies Committee on Certification of Minutes presented its Report #2 stating that the Committee had met, read the minutes of the Second Day, and certified that they were correct. The Chair moved adoption of the Report.

**Motion carried  
Minutes accepted**

**Certification of Deputies**

The House of Deputies Committee on Credentials presented its Report #4. For the morning session of the Third Legislative Day, there were 417 clerical deputies and 415 lay deputies certified and seated, bringing the total count of the House to 832. The number of votes for a motion to prevail was 417. There were 44 changes on this day as follows:

<i><b>Diocese</b></i>	<i><b>Alternate replacing</b></i>	<i><b>Deputy being replaced</b></i>
Alaska	The Rev. Gary Steele	The Rev. Wilson Valentine
Arkansas	The Rev. Lowell Grisham	The Rev. JoAnn D. Barker
Atlanta	Dr. Melody A. Stancil	Mr. Bruce Garner
California	Ms. Mary S. Kimball	Ms. Kay Bishop
Cent. Gulf Coast	Mr. Robert C. McMillan	Dr. William Hamilton Jr.
Cent. New York	Beverly F. Smith	Mrs. Eleanor K. Peterson
Colorado	Mr. Gary W. Thompson	Ms. Jacqueline Scott
Colorado	The Rev. Robert Davidson	The Rev. Katherine M. Glenn
Easton	Mr. Eddie Vance	Mrs. Peggy R. Rogers
Easton	The Rev. Charles E. Osberger	The Rev. Dr. M. Douglas Girardeau
Fond Du Lac	The Rev. R. Edgar Wallace	The Rev. John W. Biggs
Hawaii	The Rev. Donor Macneice	The Rev. Carol M. Arney
Indianapolis	Mrs. Nancy P. Rayfield	Ms. Joan Amati
Iowa	Ms. Margaret N. Tinsman	Mr. Paul M. Neuhauser
Kansas	Mrs. Winnie Crapson	Mr. Thomas R. Gossen

Lexington	Mr. Mark T. MacDonald	Mrs. Carolyn C. Ware
Long Island	Mrs. Nancy Lam	Mr. William A. G. Hogg
Long Island	Mr. Valarie H. Crosdale	Mrs. Gail R. Madden
Long Island	The Rev. Percival G. Brown	The Rev. David Bryan Hoopes
Los Angeles	The Rev. Canon Lynn A. Jay	The Rev. William M. Thigpen
Maine	The Rev. Christopher Chornyak	The Rev. Lance Almeida
Michigan	Mr. Herb Gunn	Ms. Martha L. Kern
Minnesota	The Rev. LeeAnne Watkins	The Rev. Grant Abbott
Nebraska	The Rev. Canon Tim E. Vann	The Rev. David Galletly
New Jersey	The Rev. T. W. Rosheuvel	The Rev. Peter Stimpson
Newark	Mr. Sidney King	Dr. Louie Crew
N. Dakota	Mr. Dennis Potter	Ms. Inez Eagle Shield
N. California	Mr. L. Miles Snyder	Mrs. Beatryce A. Clark
N. California	The Rev. Barry Beisner	The Rev. Leah Ann Hallisey
N. W. Texas	Mr. Richard H. Davis	Mr. Richard C. Craig
N. W. Texas	The Rev. E. Clifton Gardner	The Rev. James P. Haney
Olympia	The Rev. Robert L. Christie	The Rev. Joann Paolozzi
Pennsylvania	The Rev. Canon Nancy H. Wittig	The Rev. Glenn M. Matis
S. Dakota	The Rev. Canon A. F. Buquor	The Rev. David A. Cameron
S. E. Florida	The Rev. L. Howard Maltby	The Rev. Ramon Aymerich
S. Virginia	Mrs. Frances S. Barber	Col. Robert V. Lee Jr.
S. Virginia	The Rev. Cleon M. Ross	The Rev. Dr. Paul Hogg Jr.
S. Virginia	The Rev. J. Segar Gravatt	The Rev. Harry W. Crandall
S. W. Florida	Douglas Spangler	Mrs. Shelby Y. Shad
W. Tennessee	The Rev. James W. Cubine	The Rev. Colenzo Hubbard
W. Texas	Mrs. Esther Bell	Ms. Bitsy Rubsamen
Wyoming	Ms. Mary Ellen Honsaker	Mr. Norm Peterson
Wyoming	The Rev. Marilyn J. Engstrom	The Rev. Harry Way

### Messages from the House of Bishops

The Secretary read the following messages from the House of Bishops:

<i>HB Message #30:</i>	B023 (Resignation of Bishop Lee) Adopted.
<i>HB Message #31:</i>	B024 (Resignation of Bishop Duvall) Adopted.
<i>HB Message #32:</i>	B025 (Resignation of Bishop McLeod) Adopted.
<i>HB Message #33:</i>	B027 (Resignation of Bishop Coleman) Adopted.
<i>HB Message #34:</i>	B026 (Resignation of Bishop Schofield) Adopted.
<i>HB Message #35:</i>	B028 (Resignation of Bishop Turner) Adopted.
<i>HB Message #36:</i>	Secretary of General Convention. Concurred.
<i>HB Message #37:</i>	Election of Treasurer. Concurred.
<i>HB Message #38:</i>	D006 (Amend Canon III.3.1(a) Baptism is Full and Complete Initiation) Re-referred to Ministry.



**Results of Ballot #1: Vote by Orders on Resolution A052**

The Secretary reported the results of Ballot #1 on the Holcombe amendment to Resolution A052.

<b>Type</b>	<b>Total</b>	<b>Necessary</b>	<b>Yes</b>	<b>No</b>	<b>Divided</b>	<b>Results</b>
Lay	107	54	76	20	11	Carried
Clerical	108	55	65	25	18	Carried

The resolution carried by more than 2/3 in the Lay Order and less than 2/3 in the Clerical Order.

**Motion carried  
Amendment adopted**

**Ballot #1 for Church Pension Fund Trustees**

Election Ballot #1 for Trustees of the Church Pension Fund taken on Day Two was declared invalid. A new Election Ballot #1 was taken.

**Ballot #1 taken**

**Resume Debate on A036**

Debate continued on Resolution A036.

Deputy Hart of Pennsylvania moved to amend the resolution.

**Proposed Amendment:**

Add the words "interpreting and implementing this program to meet its local situation."

Debate followed on the Hart amendment.

The question was called.

A vote was taken to terminate debate on the Hart amendment and on the main motion.

**Motion carried  
Debate terminated**

A vote was taken on the Hart amendment.

**Motion defeated  
Amendment defeated**

A vote was taken on Resolution A036 as amended.

**Motion carried  
Resolution adopted with amendment**  
(Communicated to the House of Bishops in HD Message #39)

**National and International Concerns**

Consideration of A052 (Encourage Awareness of Justice Issues Related to HIV/AIDS) as amended was continued from the Second Legislative Day.

Deputy Boston of Oregon moved to suspend the rules to continue debate on the main motion A052 as amended.

**Motion defeated**

A vote was taken on Resolution A052 as amended.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #40)

**Rules of Order**

Deputy Ely of Connecticut moved to suspend the rules in order to take up Resolution D027 (Official Youth Presence on the Floor).

**Motion carried**

**Rules suspended**

**Canons**

The House of Deputies Committee on Canons presented its Report #3 on Resolution D027 (Official Youth Presence on the Floor) and moved adoption.

**Original Text of Resolution:**

(D027)

*Resolved*, That the House of Deputies Rule 60(a) be amended, with an additional sentence as follows:

*In addition, up to 18 youth (not more than two youth from each Province) who are duly authorized representatives known as the Official Youth Presence, shall have seat and voice in designated section on the floor of the House.*

Deputy Antolini of Maine moved to allow that the official Youth Presence be permitted to participate in the debate (having been given voice) specifically on Resolution D027, the proposal to give the official Youth Presence voice and seat on the floor of the House.

The motion was ruled out of order since no vote had been taken on Resolution D027.

**Noonday Prayers**

The President called on the Chaplain for noonday prayers.

Following noonday prayers, debate continued on Resolution D027.

The question was called.

A vote was taken to terminate debate on Resolution D027.

**Motion carried  
Debate terminated**

A vote was taken on Resolution D027.

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #41)

**Final Text of Resolution:**

(D027)

*Resolved*, **That the House of Deputies Rule 60(a) be amended, with an additional sentence as follows:**

**In addition, up to 18 youth (not more than two youth from each Province) who are duly authorized representatives known as the Official Youth Presence, shall have seat and voice in designated section on the floor of the House.**

The youth were seated at the Youth Presence table in the House of Deputies.

**Stewardship and Development**

The House of Deputies Committee on Stewardship and Development presented its Report #7 on Resolution A110 (Reduce Cost of General Convention) and moved adoption of a substitute.

**Original Text of Resolution:**

(A110)

*Resolved*, the House of Bishops concurring, That as evidence of our stewardship of God's resources, an *ad hoc* committee be appointed to investigate methods in which the overall cost of future General Conventions be reduced, and that a report be made to the Executive Council in the next triennium.

**Committee Substitute:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church is committed to managing the cost of future General Conventions in such a way that no diocese is unable to bring a full deputation and no person must decline to serve as a deputy because of limited financial resources; and be it further

*Resolved*, That the Executive Council study this matter and report to the 74th General Convention the findings recommendations of this study, together with a plan for implementation no later than the 75th General Convention. This study shall include, but not be limited to, considerations of the size,

location, length, housing, and staffing of the Convention, as well as the use of electronic and printed media for distribution of materials and information.

Deputy Cooley of Colorado moved to refer the resolution to the Committee on Structure.

**Motion carried**

**Resolution re-referred to Legislative Committee**

(Communicated to the House of Bishops in HD Message #44)

The House of Deputies Committee on Stewardship and Development presented its Report #8 on Resolution A114 (Standing Commission on Stewardship and Development Budget Appropriation) and moved that the Committee be discharged.

**Motion carried**

**Committee discharged**

(Communicated to the House of Bishops in HD Message #43)

**Special Legislative Committee**

The Special Legislative Committee presented its Report #1 on Resolution C008 (Continued Dialogue on Gay and Lesbian Relationships) and moved adoption with amendment.

**Original Text of Resolution:**

(C008)

*Resolved*, the House of Bishops concurring, That we, the members of the 73rd General Convention of the Episcopal Church commit ourselves to continue the process of mutual sharing, study, and discernment concerning human sexuality, so that we remain open and connected to one another despite our differences, and so we can permit the Holy Spirit to act in our midst.

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That we, the members of the 73rd General Convention of the Episcopal Church commit ourselves to continue the process of mutual sharing, study and discernment concerning human sexuality, so that we remain open and connected to one another despite our differences, and so we can permit the Holy Spirit to act in our midst; and be it further

*Resolved*, That the 73rd General Convention request the House of Bishops, in consultation with others, to prepare for presentation to the 74th General Convention a pastoral study guide in preparation for a pastoral teaching on "heterosexism" which has been characterized as a systemic form of injustice in which heterosexual persons are advantaged economically, societally, as well as in other respects, at the expense of homosexual persons.

Debate followed on the resolution as amended.

Deputy Jennings of Ohio moved an amendment to Resolution C008 as amended.

**Proposed Amendment:**

Delete the words "request the House of Bishops, in consultation with others" and to substitute them with "establish a Joint Committee of the House of Bishops and the House of Deputies." The words "study guide" are to be inserted in place of "pastoral teaching."

**Motion carried  
Amendment adopted**

Deputy Simons of Pittsburgh requested a division of the question between the two resolves.

Deputy Lewis of Southwest Florida moved an amendment to the resolution as amended that would eliminate the second resolve clause. Since the question had previously been divided, the amendment was ruled out of order.

The question was called to terminate debate on both resolve clauses of C008 as amended.

**Motion carried  
Debate terminated**

The clerical and lay deputations of South Carolina, the clerical and lay deputations of San Joaquin, and the clerical and lay deputations of Fort Worth called for a vote by orders on the second resolve clause.

A vote was taken on the first resolve of Resolution C008.

**Motion carried  
First resolve adopted**

(Communicated to the House of Bishops in HD Message #63)

**Ballot #2: Vote by Orders**

Ballot #2 was taken on the second resolve of Resolution C008.

**Ballot #2 taken by orders**

**Election of Church Pension Fund Trustees**

The President read the results of Election Ballot #1.

The President announced the election of James Bayne to the three-year unexpired term of the Board of Trustees of the Church Pension Fund.

[Note: Three ballots were held for the Board of Trustees of the Church Pension Fund - *Ed.*]

## RECESS

Following announcements by the Secretary, the President announced that the House of Deputies would stand in recess at 1:03 p.m. until 2:30 p.m.

## AFTERNOON SESSION

**Reconvene**

The Vice-President reconvened the House at 2:30 p.m.

**Certification of Deputies**

The House of Deputies Committee on Credentials presented its Report #5. For the afternoon session of the Third Legislative Day, there were 417 clerical deputies and 415 lay deputies certified and seated, bringing the total count of the House to 832. The number of votes for a motion to prevail was 417. There were 35 changes on this day as follows:

<i>Diocese</i>	<i>Alternate replacing</i>	<i>Deputy being replaced</i>
Alabama	Mr. Marcellus L. Smith	Mrs. Elouisa Stokes
Atlanta	The Rev. Margaret R. Rose	The Rev. Samuel W. Buice
Colorado	Ms. Jacqueline Scott	Mr. Gary W. Thompson
Colorado	The Rev. Katherine M. Glenn	The Rev. S. Brooks Keith
East Tennessee	The Rev. Craig Morgan	The Rev. John D. Talbird Jr.
Fond Du Lac	The Rev. John W. Biggs	The Rev. William L. Bippus
Fort Worth	Mrs. Jo Ann Patton	Mr. Walter Virden III
Louisiana	Mr. Thomas F. Wade	Ms. Harriet H. Murrell
Minnesota	The Rev. Grant Abbott	The Rev. LeeAnne Watkins
Mississippi	The Rev. Merrill Wade	The Rev. Stan Runnels
Nevada	The Rev. Jess Smith	The Rev. Joy Gartman
New Hampshire	Ms. Cynthia R. Wasdyke	Ms. Margaret J. Faulk
New Hampshire	The Rev. Cn. V. G. Robinson	The Rev. Nancy Vogege
New York	Mrs. Nell Gibson	Mrs. Gwendolyn G. Carter
New York	The Rev. K. D. Winslow Jr.	The Rev. Sr. Jean Campbell
Newark	Dr. Louie Crew	Mr. Sidney King
Newark	Mr. Steven A. Boston	Ms. Lyn Headley-Moore
Newark	The Rev. Geoffrey B. Curtiss	The Rev. Edward M. Hasse
Olympia	Mrs. Linda L. Potter	Mrs. Phyllis R. Gill
Oregon	Ms. Alice Speers	Mrs. Ann M Kloeppeel
Rhode Island	Mrs. Jan Terry	Mrs. Caryl S. Frink
San Joaquin	Mr. Tom VanderWal	Mr. Ted M. Yumoto
S. Virginia	The Rev. Harry W. Crandall	The Rev. John T. W. Harmon
S. Florida	The Rev. John D. Hiers	The Rev. Raymond E. Dage
S. W. Virginia	The Rev. Frances McCoy	The Rev. R. David Cox
Up. S. Carolina	Mrs. Regina Ratterree	Mr. David H. Keller
Washington	Mrs. Sally Bucklee	Mr. John Vanderstar

Washington	Ms. Patricia Lane	Ms. Iris E. Harris
Washington	The Rev. Kenneth Howard	The Rev. Janice M. Robinson
W. Texas	The Rev. J. Douglas Storment	The Rev. Michael D. Chalk
W. Texas	The Rev. Alan Conley	The Rev. Nancy Coon
W. Mass.	Dr. Margo E. McMahon	Mr. Stephen Rourke
W. New York	Mrs. Linda Makson	Mrs. Marydale Schmidt
W. New York	The V. Rev. Allen W. Farabee	The Rev. Charles W. Whitmore
W. New York	The Rev. Alison J. Martin	The Rev. Susan Anslow Williams

**Consent Calendar**

**Canons**

The House of Deputies Committee on Canons presented its Report #1 on Resolution A029 (Amend Canon III. 21.8(b)) and moved adoption.

**Original Text of Resolution:**

(A029)

*Resolved*, the House of Bishops concurring, That Canon III.21.8(b) be hereby amended to read as follows:

Sec. 8(b) In the course of proceedings under this Canon, if a charge is made by the Vestry against the Rector that could give rise to a disciplinary proceeding under Canon IV.1, *the Bishop may suspend* all proceedings under this Canon with respect to such charge ~~shall be suspended~~ until the charge has been resolved or withdrawn.

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #45)

The House of Deputies Committee on Canons presented its Report #2 on Resolution A026 (Amend Canon I.7) and moved adoption.

**Original Text of Resolution:**

(A026)

*Resolved*, the House of Bishops concurring, That Canon I.7 be hereby amended by adding thereto a new Section 1 to read as follows:

*Sec. 1. The financial statements of the Domestic and Foreign Missionary Society shall be subject to an annual audit conducted by a regionally or nationally recognized firm of independent Certified Public Accountants in accordance with generally accepted auditing standards. The financial statements of the Domestic and Foreign Missionary Society shall include all accounts, funds, discretionary funds, trust funds, whether held in beneficial or legal interest, and monies of whatever kind or character of the General Convention and Executive Council of the Protestant Episcopal Church in*

*the United States of America as well as those of the Domestic and Foreign Missionary Society.*

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Bishops in HD Message #46)

**National and International Concerns**

The House of Deputies Committee on National and International Concerns presented its Report #6 on Resolution A081 (National Support for the Implementation of a Just Wage) and moved adoption with amendment.

**Original Text of Resolution:**

(A081)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church, urge Bishops and leaders within their dioceses actively to support the ongoing implementation of a living wage within the institutions of the church, as passed by the 1997 General Convention and continue to advocate the passage of living wage ordinances at city, county, and state levels.

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church, urge Bishops and leaders within their dioceses actively to support the ongoing implementation of a living wage within the institutions of the church, as passed by the 1997 General Convention and continue to advocate the passage of living wage ordinances at ~~city, county, and state levels~~ *all government levels*.

**Motion carried**  
**Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #47)

***(End of Consent Calendar)***

**Election of Church Pension Fund Trustees**

The Secretary read the results of Election Ballot #1.

The Secretary announced the newly-elected members of the Board of Trustees of the Church Pension Fund. Eleven Trustees were elected:

John H. Biggs	Arthur K. Kusumoto
Tom Blackmon	Peter James Lee
Randall Chase	Claude E. Payne
William S. Craddock	Quinton E. Primo III
Amy L. Domini	Katherine Tyler Scott
Chilton R. Knudsen	



**Results of Ballot #2: Vote by Orders on Resolution C008**

The Secretary reported the results of Ballot #2 on Resolution C008 (Continued Dialogue on Gay and Lesbian Relationships).

Type	Total	Necessary	Yes	No	Divided	Results
Lay	107	54	46	44	17	Defeated
Clerical	107	54	59	40	8	Carried

The resolution was defeated in the Lay Order and carried in the Clerical Order.

**Motion defeated  
Second resolve defeated**

(Communicated to the House of Bishops in HD Message #63)

**Rules of Order**

The House of Deputies Committee on Rules of Order presented its Report #6 on D069 (Prohibiting External Communications Devices on the Floor of the House of Deputies), originally numbered D030, and moved adoption of a substitute.

On the First Legislative Day the Committee had presented Report #4 on Resolution D030. The matter was referred back to the Committee after considerable debate. The Committee then recommended Resolution D069 as a substitute for the original resolution.

**Original Text of Resolution:**

(D069)

*Resolved*, That the second sentence of Rule 67 of the House of Deputies Rules of Order be amended to read as follows:

67. No smoking shall be permitted in the House chamber. ~~Use of cellular telephones and audible beepers on the floor of the House is prohibited.~~ *Use of cellular phones, beepers or other forms of electronic communication devices capable of communicating with persons not on the floor of the House chamber is prohibited.*

**Committee Substitute:**

*Resolved*, That the second sentence of Rule 67 of the House of Deputies Rules of Order be amended to read as follows:

67. No smoking shall be permitted in the House chamber. ~~Use of cellular telephones and audible beepers on the floor of the House is prohibited.~~ *When the House is in session, no one shall use communication devices, including, but not limited to, wireless telephones and pagers, while in the House chamber, except as approved by the President.*

Deputy Gunn of Michigan moved to amend the substitute resolution.

**Proposed Amendment:**

Add a second sentence to the substitute: “Devices used for personal record-keeping and information maintenance, like pens, paper, watches, eye-glasses, hearing aids, personal lap-top computers, and hand-held data storage devices, are not prohibited.”

Debate followed on the Gunn amendment.

The question was called.

A vote was taken to terminate debate on the amendment.

**Motion carried  
Debate terminated**

A vote was taken on the Gunn amendment.

**Motion defeated  
Amendment defeated**

A vote was taken on Resolution D069 Substitute.

**Motion carried  
Substitute resolution adopted**

(Communicated to the House of Bishops in HD Message #48)

**Final Text of Resolution:**

(D069)

*Resolved, That the second sentence of the House of Deputies Rule 67 be and hereby is deleted and a new second sentence to read as follows is adopted:*

**67. No smoking shall be permitted in the House chamber. ~~Use of cellular telephones and audible beepers on the floor of the House chamber is prohibited.~~ *When the House is in session, no one shall use communications devices, including, but not limited to, wireless telephones and pagers, while in the House chamber, except as approved by the President.***

**Ballot #2 for Church Pension Fund Trustees**

Election Ballot #2 was taken for members of Church Pension Fund Board of Trustees.

**Ballot #2 taken**

**National and International Concerns**

The House of Deputies Committee on National and International Concerns presented its Report #9 on HB Message #10 on Resolution A002 (Ethical Guidelines for International Economic Development) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #49)

**Final Text of Resolution:**

(A002)

*Resolved, That the 73rd General Convention call upon the whole church at every level to adopt and implement the following Ethical Principles for International Economic Development:*

**Partnership.** This economic relationship promotes mutuality of benefits.

**Respect.** Local peoples and realities are valued. For instance, a gift of rice should not be allowed to destroy the local economy's ability to produce rice.

**Empowerment.** This economic relationship values mutuality of process. For instance, the developing nation's government, commercial leadership, labor, and civil institutions are engaged fully in the economic decision-making.

**Oneness with creation.** The economic relationship displays sensitivity to, and responsibility for, the environment.

**Distributive justice.** The economic impact of the relationship contributes to the well-being of a significant number of people and does not promote extreme inequities within the country.

**People-centered development.** If development assistance is offered, the beneficiaries set priorities and conditions. Maximum use is made of local resources. Applied technologies are appropriate for the setting.

The House of Deputies Committee on National and International Concerns presented its Report #10 on HB Message #16 on Resolution A004 (Commendation of South Africa's Truth and Reconciliation Commission) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #51)

**Final Text of Resolution:**

(A004)

*Resolved, That the 73rd General Convention commend the*

**government of the Republic of South Africa for the Truth and Reconciliation Commission. The commission and its chair, the Most Rev. Desmond Tutu, have set a splendid example of Christian principle in forgoing revenge and forgiving those perpetrators of apartheid injustices who have been willing to confess their deeds.**

The House of Deputies Committee on National and International Concerns presented its Report #11 on HB Message #15 on Resolution A003 (Economic Hope and Stability for South Africa) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #50)

**Final Text of Resolution:**

(A003)

***Resolved, That the 73rd General Convention of the Episcopal Church urge the government of the United States to increase aid and the business sector to encourage private investment in South Africa, specifically targeted to improve the education system and other programs to lift the poor out of their poverty.***

The House of Deputies Committee on National and International Concerns presented its Report #12 on HB Message #14 on Resolution C034 (Awareness of Problems of Farmers and Rural Areas) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #52)

**Final Text of Resolution:**

(C034)

***Resolved, That the 73rd General Convention of the Episcopal Church call upon the members of this Church to become more aware of the social and economic problems facing farming and rural communities in these United States; and be it further***

***Resolved, That the Episcopal Church become aware of past and present discriminatory practices in the granting of federal subsidies and loans to African American and other minority farmers; and be it further***

***Resolved, That members of this church pray for and support those who farm the land and their families, and find ways to provide better pastoral and neighborly care to farm families facing dislocation and to communities in decline; and be it further***

***Resolved, That the Washington office be instructed to advocate for public policies that:***

**Ensure farmers a just income including adequate compensation for the costs of production;**

**Promote sustainable agricultural practices;**

**Protect and preserve agricultural land;**

**Create opportunities for beginning farmers;  
 Provide those wishing to leave farming with job  
 counseling and training as well as assistance with legal and  
 financial advice; and  
 Support healthcare access, education, jobs, housing, and  
 other services in rural communities.**

The House of Deputies Committee on National and International Concerns presented its Report #13 on Resolution C045 (Restoration of Diplomatic Relations Between U.S. and Cuba), originally numbered C028, and moved adoption of a substitute.

**Original Text of Resolution:**

(C045)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church in the United States of America ask the United States Congress to repeal the 1966 Helms-Burton Act and ask the President to issue an executive order restoring full diplomatic relations between Cuba and the United States.

**Committee Substitute:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church in the United States of America ask the Congress of the United States and the President of the United States to restore full diplomatic relations between the United States and Cuba; and be it further *Resolved*, that the Secretary of General Convention send a copy of this resolution to the President of the United States, the Secretary of State, the Chairs of the House Foreign Affairs and of the Senate Foreign Relations Committees, and to all Senators and Members of Congress who are Episcopalians.

Deputy Rehill of Newark moved to amend the substitute resolution.

**Proposed Amendment:**

Delete the last words "who are Episcopalians."

**Motion defeated  
 Amendment defeated**

Deputy Maltby of Southeast Florida requested substituting "the House of Representatives" for the confusing use of the word "Congress" as it stood in the resolution. The suggestion was accepted by the Committee.

A vote was taken on Resolution C045 Substitute.

**Motion carried  
 Substitute resolution adopted**  
 (Communicated to the House of Bishops in HD Message #53)

**Nominations for Executive Council**

The Vice-President called for nominations from the floor for the Executive Council.

Deputy Gould of Massachusetts nominated Sarah Harte of Arizona.

There was a motion to close the nominations.

**Motion carried**  
**Nominations closed**

**Interruption of the House**

A deputy moved to recess the House while salt was cleaned from under the chairs of the Newark deputation.

**Motion carried**

**RECESS**

The House recessed at 3:20 p.m.

**Reconvene**

The Vice-President reconvened the House at 3:27 p.m. and called upon the Chaplain for prayer.

**Church in Small Communities**

The House of Deputies Committee on Church in Small Communities presented its Report #2 on HB Message #18 on Resolution A019 (Affirming Total Ministry in Small Congregations) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #54)

**Final Text of Resolution:**

(A019)

*Resolved, That the 73rd General Convention acknowledge with appreciation the work done in a variety of diocesan settings in the exploration of the ministry of every baptized person, including and affirming Total Ministry and its particular focus on small congregations in rural and urban areas; and affirm the importance of each and every congregation as a center for ecumenism, evangelism, and stewardship.*

**Ministry**

The House of Deputies Committee on Ministry presented its Report #1 on HB Message #20 on Resolution A072 (Reception of Theology of Ministry Paper) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #55)

**Final Text of Resolution:**

(A072)

***Resolved, That the 73rd General Convention receive with thanks the report from the Standing Commission on Ministry Development, entitled, "Toward a Theology of Ministry."***

**Education**

The House of Deputies Committee on Education presented its Report #7 on HB Message #12 on Resolution A077 (Commend Diocesan and Congregational Study of End-of-Life Issues) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #56)

**Final Text of Resolution:**

(A077)

***Resolved, That the 73rd General Convention accept with thanks the work of the End-of-Life Task Force and its publication, *Faithful Living, Faithful Dying: Anglican Perspectives on Care at the End-of-Life*; and be it further***

***Resolved, That this 73rd General Convention urge every diocese and congregation, as well as seminaries and clergy, to study the theological and ethical issues that arise near the end-of-life, giving strong consideration to the use of *Faithful Living, Faithful Dying: Anglican Perspectives on Care at the End-of-Life* (Morehouse), the book developed by the End-of-Life Task Force for this purpose.***

**Stewardship and Development**

The House of Deputies Committee on Stewardship and Development presented its Report #8 on HB Message #22 on Resolution A106 (Affirmation of Stewardship Statement and the Tithe) and moved concurrence.

Deputy Anderson of Michigan moved to amend the resolution.

**Proposed Amendment:**

Insert "the minimum standard of giving for" after the words "tithing as."

**Motion defeated**

**Amendment defeated**

A vote was taken on Resolution A106.

**The House concurred**

(Communicated to the House of Bishops in HD Message #57)

**Final Text of Resolution:**

(A106)

*Resolved, That the 73rd General Convention of the Episcopal Church adopt the following Stewardship Statement of the Standing Commission on Stewardship and Development to be its own:*

**STEWARDSHIP STATEMENT**

**We believe ...We are the children of God, and we need to give. In every aspect of our lives we are entrusted to be stewards of God's creation. God invites us to give freely and to exercise joyfully our gifts through mission and ministry.**

**We commit ourselves ...To boldly claim God's abundant provision in our lives; to offer extravagantly our time, talent, and money to do God's work; and to practice tithing as a minimum standard of giving.**

**We challenge members of the Episcopal Church ...To confront our fears of scarcity; to embrace a new vision of stewardship through a joyful response to God's extravagant gifts; and to empower the mission of Christ through generous giving.**

**We invite ...Leadership groups in dioceses and congregations to develop their own stewardship statements in order to promote response to the gospel;**

and be it further

*Resolved, That we, the Deputies and Bishops of this Convention, give thanks to God for those who embrace tithing as a faithful individual response to the grace of God; and do hereby affirm through our signatures these professed beliefs and practices; and be it further*

*Resolved, That the Secretary be directed to collect the signatures with this resolution and publish the list of signatures in the Journal.*

[Note: The preceding resolution was displayed to the deputies for signatures during the sessions of the House of Deputies. Due to the illegibility of many signatures, the list could not be recreated in the Journal. – *Ed.*]

**Election of Church Pension Fund Trustees**

The Secretary read the results of Ballot #2, and announced that no trustees were elected to the Church Pension Fund.

**Ballot #3 for Church Pension Fund Trustees**

Election Ballot #3 was taken for members of Church Pension Fund Board of Trustees.

**Ballot #3 taken**



**Election of Church Pension Fund Trustees**

The Secretary read the results of Election Ballot #3.

The Secretary announced that Deborah H. Hines was elected.

(Communicated to the House of Bishops in HD Message #58)

The Vice-President announced the House would stand in recess at 3:43 p.m.

**RECESS****Reconvene**

The Vice-President called the House to order at 4:22 p.m.

**Canons**

The House of Deputies Committee on Canons presented its Report #6 on Resolution D041 (Amend Canon I.1.8 Single Asking Support for the Budget for the Episcopal Church) and moved adoption with amendment.

**Original Text of Resolution:**

(D041)

*Resolved*, The House of Bishops concurring, That Canon I.1.8 [page 23] be hereby amended to read as follows:

Sec. 8. The General Convention shall adopt, at each regular meeting, a budget to provide for ~~the contingent expenses of the General Convention, the stipend of the Presiding Bishop together with the necessary expenses of that office, the necessary expenses of the President of the House of Deputies including the staff and Advisory Council required to assist in the performance of the duties and matters related to the President's office, and the applicable Church Pension Fund assessments.~~ *the Canonical, Corporate (administrative support), and Program (mission) expenses.* To defray the expense of this budget, ~~an assessment shall be levied upon~~ *there shall be a single asking* of the dioceses of the Church ~~in accordance with~~ *based on* a formula, which the *General* Convention shall adopt as part of this Expense Budget ~~when it adopts the budget.~~ It shall be the duty of each ~~Diocesan Convention to forward to the Treasurer of the General Convention annually, on the first Monday of January, the amount of the assessment levied upon that Diocese~~ *diocese to make make twelve equal monthly payments of the asking.*

**Committee Amendment:**

*Resolved*, The House of Bishops concurring, That Canon I.1.8 {page 23} be hereby amended to read as follows:

Sec. 8. The General Convention shall adopt, at each regular meeting, a budget to provide for ~~the contingent expenses of the General Convention, the stipend of the Presiding Bishop together with the necessary expenses of that office, the necessary expenses of the President of the House of Deputies~~

including the staff and Advisory Council required to assist in the performance of the duties and matters related to the President's office, and the applicable Church Pension Fund assessments. ~~the Canonical, Corporate (administrative support) and Program (mission) expenses.~~ To defray the expense of this budget, ~~an assessment shall be levied upon~~ *there shall be a single asking* of the dioceses of the Church ~~in accordance with~~ *based on* a formula, which the General Convention shall adopt as part of this Expense Budget ~~when it adopts the budget.~~ It shall be the duty of each Diocesan Convention to forward to the Treasurer of the General Convention annually, on the first Monday of January, the amount of the assessment levied upon that Diocese ~~diocese~~ *to make twelve equal monthly payments of the asking.*

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #59)

The House of Deputies Committee on Canons presented its Report #7 on Resolution D042 (Amend Canon I.4.6 Budget for the Episcopal Church) and moved adoption with amendment.

**Original Text of Resolution:**

(D042)

*Resolved*, the House of Bishops concurring, That Canon 1.4.6 [page 32] be hereby amended to read as follows:

Sec 6(a) The Executive Council shall submit to the General Convention at each regular session thereof the Budget for the Episcopal Church ~~for the ensuing budgetary prior, which budgetary period shall be equal to the interval between regular meetings of the~~ *for the three year period beginning January 1 following each* General Convention.

(b) The budget proposed for adoption by General Convention shall ~~include a Canonical and corporate portion which shall provide for the contingent expenses of the General Convention, the stipend of the Presiding Bishop together with the necessary expenses of that office, the necessary expenses of the President of the House of Deputies, including the staff and Advisory Council required to assist in the performance of the duties and matter related to the President's office, and the applicable Church Pension Fund assessments, and also the corporate requirements for the administrative support of the Domestic & Foreign Missionary Society offices~~ *separately identify Canonical portions and shall also provide for those expenses of the Corporate (administrative support) requirements of Domestic and Foreign Missionary Society and the Program (mission) expenses of the Episcopal Church.*

(c) ~~The budget proposed for adoption by the General Convention shall include provision for support for the Program of the Episcopal Church. The program so submitted shall include a detailed budget of that part of the program for which it proposes to make appropriations for the ensuring year;~~

and estimated budgets for the succeeding portion of the budgetary period. *The Canonical portion provides for the contingent expenses of the General Convention, the stipend of the Presiding Bishop together with the necessary expenses of the office, the necessary expenses of the President of the House of Deputies, including the staff and Advisory Council required to assist in the performance of the duties and matters related to the President's office, and the applicable Church Pension Fund assessments. The Corporate (administrative support) portion provides for the requirements for the administrative support of The Domestic and Foreign Missionary Society. The Program (Mission) portion provides for the proposed expenditures for assisting the Church in the implementation of its mission.*

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That Canon 1.4.6 [page 32] be hereby amended to read as follows:

Sec 6(a) The Executive Council shall submit to the General Convention at each regular session thereof the Budget for the Episcopal Church for the ensuing budgetary prior, which budgetary period shall be equal to the interval between regular meetings of the *for the three year period beginning January 1 following each* General Convention.

(b) The budget proposed for adoption by General Convention shall include a Canonical and corporate portion which shall provide for the contingent expenses of the General Convention, the stipend of the Presiding Bishop together with the necessary expenses of that office, the necessary expenses of the President of the House of Deputies, including the staff and Advisory Council required to assist in the performance of the duties and matter related to the President's office, and the applicable Church Pension Fund assessments, and also the corporate requirements for the administrative support of the Domestic & Foreign Missionary Society offices *separately identify Canonical portions and shall also provide for those expenses of the Corporate (administrative support) requirements of Domestic and Foreign Missionary Society and the Program (mission) expenses of the Episcopal Church.*

(c) The budget proposed for adoption by the General Convention shall include provision for support for the Program of the Episcopal Church. The program so submitted shall include a detailed budget of that part of the program for which it proposes to make appropriations for the ensuring year, and estimated budgets for the succeeding portion of the budgetary period. *The Canonical portion provides for the contingent expenses of the General Convention, the stipend of the Presiding Bishop together with the necessary expenses of the office, the necessary expenses of the President of the House of Deputies, including the staff and Advisory Council required to assist in the performance of the duties and matters related to the President's office, and the applicable Church Pension Fund assessments. The Corporate (administrative support) portion provides for the requirements for the administrative support*

*of The Domestic and Foreign Missionary Society. The Program (Ammission) portion provides for the proposed expenditures for assisting the Church in the implementation of its mission.*

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #60)

### **Dispatch of Business**

The House of Deputies Committee on Dispatch of Business moved to suspend

the rules of the House in order to bring before the House Resolution C021 (Sexual Equality as Understood by the Church) from the House of Deputies Committee on Social and Urban Affairs.

**Motion carried**

**Rules suspended**

### **Social and Urban Affairs**

The House of Deputies Social and Urban Affairs presented its Report #4 on Resolution C021 (Sexual Equality as Understood by the Church) and moved to refer the resolution to the Standing Committee on the Status of Women together with a minority report of Deputy Mayo of Fort Worth which recommends rejection.

### **Original Text of Resolution:**

(C021)

*Resolved*, the House of Bishops concurring, That the ECUSA agree to, and support, the following definition/description of the term "Sexual Equality as Understood by the Church":

All human beings are made in the image of God, and each person has, therefore, intrinsic value as a whole person with authority and capability to be a free, loving, creative, reasonable, responsible, decision-making, moral being, and as a creature made in God's image, one person's innate sense of self-worth may not be impugned by another.

In the sacrament of Holy Matrimony partners confirm their equality by making important decisions mutually after free and unfettered discussion, and each is responsible in the home, on an equal basis, for the vocation of child care and nurture.

Every mature person is free to answer a call from God to work outside the home, in and for the wider community, and wages or profits earned, and property acquired, by either one of a married couple, shall be stewarded jointly;

and be it further

*Resolved*, That every child shall be nurtured and educated to expect to become a free, mature, responsible, and self-respecting adult as defined above; and be it further

*Resolved*, That every member of the Church is eligible to seek and hold ecclesiastical office in accordance with canonical and diocesan requirements.

**Motion carried**

**Resolution referred to a Standing Committee**

(Communicated to the House of Bishops in HD Message #61)

### **Church in Small Communities**

The House of Deputies Committee on Church in Small Communities presented its Report #2 on Resolution A021 (Standing Commission on the Church in Small Communities Budget Appropriation) and moved that the Committee be discharged.

**Motion carried**

**Committee discharged**

(Communicated to the House of Bishops in HD Message #62)

### **Education**

The House of Deputies Committee on Education presented its Report #8 on Resolution C038 (Funding Increase for Historically Black Colleges) and moved adoption with amendment.

#### **Original Text of Resolution:**

(C038)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention approve an increase in funding in the Program Budget for St. Augustine's, St. Paul's, and Voorhees Colleges from \$950,000 to \$1,200,000 for each year of the 2001-2003 triennium.

#### **Committee Amendment:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention, *in keeping with the established goals of the 71st General Convention*, approve an increase in funding in the Program Budget for St. Augustine's, St. Paul's. and Voorhees Colleges from \$950,000 to ~~\$1,200,000~~ \$2,000,000 for each year of the 2001-2003 triennium.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #64)

The House of Deputies Committee on Education presented its Report #9 on Resolution D002 (Historically Black Colleges Single Parent Programs Funding) and moved adoption of a substitute.

**Original Text of Resolution:**

(D002)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention approve a separate item in the Program budget for St. Paul's and Voorhees Colleges in the total amount of \$150,000.00 (\$75,000.00 for each college) for each year of the 2001-2003 triennium to fund their Single Parent/Mother Support Programs.

**Committee Substitute:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention approve a separate item in the Program budget, in addition to the regularly budgeted appropriation for St. Paul's College in Lawrenceville, Virginia and Voorhees College in Denmark, South Carolina, in the total amount of \$150,000.00 per annum (\$75,000.00 for each college) for each year of the 2001-2003 triennium (\$450,000 total), to fund their Single Parent/Mother Support Programs for services such as daycare and housing.

**Motion carried****Substitute resolution adopted**

(Communicated to the House of Bishops in HD Message #65)

The House of Deputies Committee on Education presented its Report #11 on Resolution A015 (Deposit of the Church's Published Works in the National Church Archives) and moved adoption with amendment.

**Original Text of Resolution:**

(A015)

*Resolved*, the House of Bishop concurring, That no less than two fair copies of all published works produced by the national offices and canonical agencies of the Episcopal Church be deposited in the Archives of the Episcopal Church where they shall be registered and made immediately accessible to the broader church and the public; and that the same deposit shall be required of all statements and works endorsed or recommended by the General Convention and shall be transmitted to the Archives by the person or body who is the original author of the resolution; and be it further *Resolved*, That all dioceses are urged to deposit in the National Church Archives copies of diocesan publications including the newspapers, periodicals, studies, reports, and other circulated public statements.

**Committee Amendment:**

*Resolved*, the House of Bishop concurring, That no less than two fair copies of all published works produced by the national offices and canonical agencies of the Episcopal Church be deposited in the Archives of the Episcopal Church where they shall be registered and made immediately accessible to the broader church and the public; and that the same deposit shall be required of all statements and works endorsed or recommended by

the General Convention and shall be transmitted to the Archives by the person or body who is the original author of the resolution *or by some other means*; and be it further *Resolved*, That all dioceses are urged to deposit in the national Church Archives copies (*electronic, if possible and appropriate*) of diocesan publications including the newspapers, periodicals, studies, reports, and other circulated public statements.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #66)

**National and International Concerns**

The House of Deputies Committee on National and International Concerns presented its Report #8 on HB Message #29 on Resolution A001 (Diocesan International Education, Advocacy, and Development Programs) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #67)

**Final Text of Resolution:**

(A001)

*Resolved*, **That all dioceses be encouraged to accept the challenge affirmed in the 1998 Lambeth Resolution I.1.15(j) to cooperate with other people of faith in programs of education and advocacy so that we may help raise public awareness of vital economic issues that impact deeply on the daily lives of the poor;** and be it further

*Resolved*, **That all dioceses be encouraged to accept the challenge affirmed in the 1998 Lambeth Resolution I.1.15(k) to fund international development programs, in consultation with other Anglican Provinces, at a level of at least 0.7% of net disposable budgeted diocesan income;** and be it further

*Resolved*, **That Executive Council develop a process for dioceses to give an annual account of their progress toward living into these goals.**

The House of Deputies Committee on National and International Concerns presented its Report #16 on Resolution A078 (Call to Lawmakers and Physicians to Provide More Adequate and Comprehensive Hospice and Palliative Care) and moved adoption.

**Original Text of Resolution:**

(A078)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention, mindful of the resolutions on Health Care of the 69th, 70th, and 71st General Conventions and the resolutions on Principles on the

Prolongation of Life of the 70th and 71st General Conventions, call upon federal and state lawmakers to:

Remove existing legal, financial, and regulatory obstacles to the provision of effective and comprehensive palliative care and pain and symptom management for persons approaching death;

Enable timely referrals to hospice for persons approaching death;

Promote the development of care grounded in the hospice model of care for those in the advanced stages of a chronic, degenerative illness who are not eligible for Medicare hospice coverage but whose illness has progressed to a point where supportive care related to foreseeable death would be appropriate and beneficial to them and to their families;

Improve education and training in palliative care and pain and symptom management for health care professionals; and be it further

*Resolved*, That the 73rd General Convention call upon the health care professions to improve the quality of palliative care and pain and symptom management for those near the end-of-life by such measures as:

Providing sufficient levels of pain-relieving or sedating medication for those approaching death to alleviate their pain and suffering, with their consent or that of their surrogate;

Making timely referrals to hospice care.

**Motion carried**

**Resolution adopted**

(Communicated to the House of Bishops in HD Message #68)

### **Communications**

The House of Deputies Committee on Communications presented its Report #3 on Resolution D050 (Continuing Comprehensive Communication Strategy and Implementation) and moved adoption with amendment.

### **Original Text of Resolution:**

(D050)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention call upon the church to continue to develop public media ministries to communicate God's love in compelling ways, with the specific intent of reaching the unchurched; and be it further

*Resolved*, That this Convention strongly encourage the Executive Council to continue to have in its structure a Communication Committee; and be it further

*Resolved*, That the Communication Committee of the Executive Council continue the implementation of the recommendations identified in the report of that body entitled "Report of the Communications Committee of Executive Council"; and be it further

*Resolved*, That this Communication Committee, working with the Director of Communications, seek ways and resources to empower the structural connection between Church Center, Executive Council, and affiliated agencies and organizations.



**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention call upon the church to continue to develop public media ministries to communicate God's love in compelling ways, with the specific intent of reaching the unchurched; and be it further

*Resolved*, That this Convention strongly encourage the Executive Council to continue to have in its structure a Communication Committee; and be it further

*Resolved*, That the Communication Committee of the Executive Council continue the implementation of the recommendations identified in the report of that body entitled "Report of the Communications Committee of Executive Council"; and be it further

*Resolved*, That the Communication Committee continue to work closely with the Episcopal Communicators throughout the Church so as to effectively serve the mission of Episcopal Church communication; and be it further

*Resolved*, That this Communication Committee, working with the Director of Communications, seek ways and resources to empower the structural connection between Church Center, Executive Council, and affiliated agencies and organizations.

Debate followed on Resolution D050 as amended.

The question was called.

A vote was taken to terminate debate.

**Motion carried**  
**Debate terminated**

A vote was taken on Resolution D050 as amended.

**Motion carried**  
**Resolution adopted with amendment**  
(Communicated to the House of Bishops in HD Message #69)

**Committees and Commissions**

The House of Deputies Committee on Committees and Commissions presented its Report #4 on HB Message #28 on Resolution A098 (Continuation of Committee on Sexual Exploitation) and moved concurrence.

Debate followed on Resolution A098.

The question was called.

A vote was taken to terminate debate.

**Motion carried**  
**Debate terminated**

A vote was taken on A098.

**The House concurred**

(Communicated to the House of Bishops in HD Message #70)

**Final Text of Resolution:**

(A098)

*Resolved, That the 73rd General Convention of the Episcopal Church acknowledge and applaud the conscientious efforts on the part of the Committee on Sexual Exploitation to establish a close working association and collaboration with both the Office of Pastoral Development and the Standing Commission on Constitution and Canons; and be it further*

*Resolved, That the 73rd General Convention authorize the continuation of the Committee on Sexual Exploitation for the purpose of completing the tasks as outlined in its report with special attention to the development of an ongoing network of leadership at both the diocesan and provincial levels that will continue and strengthen the institutional, preventative, and remedial measures which are so critical to a healthy, holy, and witnessing church.*

**Special Legislative Committee**

The House of Deputies Special Legislative Committee presented its Report #2 on Resolution A009 (Identifications of "Safe Spaces") and moved adoption with amendment.

**Original Text of Resolution:**

(A009)

*Resolved, the House of Bishops concurring, That the Executive Council establish a formal process for parishes to identify themselves as "safe spaces" for lesbians and gays to tell their stories and be heard with love and care; and be it further*

*Resolved, That the Presiding Bishop's staff work with counterparts within the Anglican Communion to encourage similar "safe spaces" within the Communion.*

**Committee Amendment:**

*Resolved, the House of Bishops concurring, That the Executive Council establish a formal process for ~~parishes~~ congregations to identify themselves as "safe spaces" for lesbians and gays and others who understand themselves to be part of a sexual minority to tell their stories and be heard with love, and care, and assurance of appropriate confidentiality; and be it further*

*Resolved, That the Presiding Bishop's staff work with counterparts within the Anglican Communion to encourage similar "safe spaces" within the Communion.*

Debate followed on Resolution A009 as amended.

The question was called.

A vote was taken to terminate debate on Resolution A009.

**Motion carried**  
**Debate terminated**

A vote was taken on Resolution A009 as amended.

**Motion carried**  
**Resolution adopted with amendment**  
(Communicated to the House of Bishops in HD Message #71)

**RECESS**

Following announcements by the Secretary, the Vice-President announced the House would stand in recess at 5:32 p.m. until 11:00 a.m. on the Fourth Legislative Day.

## FOURTH DAY

Saturday  
July 8, 2000

## MORNING SESSION

**Reconvene**

The President called the House to order at 11:00 a.m.

**Morning Prayers**

The President called on the Chaplain for prayers.

**Personal Privilege**

A deputy from Dallas asked a point of personal privilege to read a statement to the House. The statement was on behalf of the deputation from Dallas regarding the salt that was placed under the seats of certain other diocesan deputations the previous day. The deputy requested the statement be added to the minutes of the House.

**Statement to The House**

On behalf of the Deputation of the Diocese of Dallas, we apologize for the actions taken by a member of our Deputation which have been offensive and hurtful to members of the House of Deputies individually and collectively. We are profoundly sorry for any breach of the decorum of this House. We respect the dignity of each of our sisters and brothers in Christ, and we ask forgiveness and prayers for all who have been affected by this grievous incident.

After a pastoral consultation with our bishops, Father Koscheski has resigned his seat in this House. In your goodness please pray for him. I and all the other members of the Deputation for the Diocese of Dallas have signed this statement and wish it to be entered into the minutes of this House.

Laura J. Allen  
Neil D. Anderson  
The Rev. Mark S. Anschutz  
Judie H. Firmin  
The Rev. Paul E. Lambert  
The Rev. Douglas B. Travis  
Rodney M. Williams Sr.

**Certification of Minutes**

The House of Deputies Committee on Certification of Minutes presented its Report #3 stating that the Committee had met, read the minutes of the Third Day, and certified that they were correct.

The Chair moved adoption of the Report.

**Motion carried  
Minutes accepted**

**Certification of Deputies**

The House of Deputies Committee on Credentials presented its Report #6 for the morning session of the Fourth Legislative Day, and there were no new deputies certified. There were 417 clerical deputies and 415 lay deputies certified and seated, bringing the total count of the House to 832. There were 78 changes on this day as follows:

***Diocese***

***Alternate replacing***

***Deputy being replaced***

Arkansas	Mr. David Wesley Lemburg	Mr. Kenneth E. Bailey
Arkansas	Mrs. Joan Curtner	Mrs. Pan Adams
Atlanta	The Rev. Samuel W. Buice	The Very Rev. Samuel G. Candler
California	The Rev. Dr. Fran Toy	The Rev. Katherine M. Lehman
Cent. Gulf Coast	Dr. William Hamilton Jr.	Mr. Robert C. McMillan
Central Penn.	The Rev. Marjorie Menaul	The Very Rev. M. H. McDowell III
Colorado	Mr. Gary W. Thompson	Mr. Lawrence R. Hitt II, Esq.
Colorado	The Rev. S. Brooks Keith	The Rev. Gerald L. Schnackenberg
Connecticut	The Rev. Thomas R. White	The Rev. Dr. Robert G. Carroon
Dallas	The Rev. D. H. Roseberry	The Rev. Nelson W. Koscheski Jr.
Delaware	Ms. Diane G. Sparkes	Mrs. Barbara Krieger
E. Tennessee	Ms. Georgia Knazovich	Mr. James D. Shearouse Jr.
E. Tennessee	The Rev. John D. Talbird Jr.	The Rev. Craig Morgan
E. Michigan	Mr. Robert R. Coffey	Mr. John S. Coppage
Easton	Mrs. Peggy R. Rogers	Mr. Ray H. Zeigler
El Camino Real	The Rev. Carl Hansen	The Rev. Thomas B. Woodward
Florida	Dr. Shirleen S. Wait	Mr. Fred C. Isaac
Florida	The Rev. Gilbert T. Crosby	The Rev. Canon Dena S. Bearl
Fond Du Lac	The Rev. William L. Bippus	The Rev. R. Edgar Wallace
Fort Worth	Mr. Walter Virden III	Mr. Anthony J. Clark
Fort Worth	Mrs. Dorothy M. Eason	Mrs. Judy R. Mayo
Hawaii	The Rev. Carol M. Arney	The Rev. Alison M. Dingley
Kansas	Mr. Thomas R. Gossen	Mrs. Winnie Crapson
Lexington	The Rev. Sarah M. Stanton	The Rev. Johnnie E. Ross
Long Island	Mrs. Gail R. Madden	Mr. Valarie H. Crosdale
Long Island	The Rev. David B. Hoopes	The Rev. Percival G. Brown
Los Angeles	Ms. Lydia Lopez	Ms. Jenny Ladefoged
Los Angeles	The Rev. Wm. M. Thigpen	The Rev. Warner R. Traynham
Louisiana	Ms. Harriet H. Murrell	Mr. Thomas F. Wade
Maine	The Rev. Lance Almeida	The Rev. Linton H. Studdiford

Maryland	The Rev. Canon John Kitagawa	The Rev. Eddie M. Blue
Mississippi	Mr. Charles Alexander	Dr. Anita George
Mississippi	Mrs. Margaret P. McLarty	Mr. Michael J. Chaney
Mississippi	The Rev. D. A. Elliott III	The Rev. Shannon S. Johnston
Nebraska	Mr. Don Betts	Mrs. Beverly D. Whiteman
New Hampshire	Ms. Margaret J. Faulk	Ms. Cynthia R. Wasdyke
New York	The Rev. M. Joan Jackson	The Rev. K. Dennis Winslow Jr.
Newark	Ms. Lyn Headley-Moore	Mr. Steven A. Boston
N. California	Mrs. Beatryce A. Clark	Ms. Amy Dierlam
N. California	The Rev. Leah A. Hallisey	The Rev. Mark F. Allen
N. W. Texas	Mr. Richard C. Craig	Mr. Richard H. Davis
N. W. Texas	The Rev. James P. Haney	The Rev. William Dale Nix Jr.
Olympia	Mrs. Phyllis R. Gill	Mrs. Linda L. Potter
Olympia	The Rev. Joann Paolozzi	The Rev. Robert L. Christie
Pennsylvania	Ms. M. M. Bulmer	Mr. Christopher Hart
Pennsylvania	Mr. Henry B. Poor	Ms. Nokomis B. Wood
Pennsylvania	The Rev. Ruth L. Kirk	The Rev. W. S. N. Allen-Faiella
Pittsburgh	Mrs. Elizabeth Hobbs	Mrs. Lucretia Mottley
Rhode Island	Mrs. Caryl S. Frink	Mrs. Jan Terry
San Joaquin	Mr. Ted M. Yumoto	Mrs. Nancy T. Salmon
S. Dakota	The Rev. D. A. Cameron	The Very Rev. William M. Winters
S. Virginia	Col. Robert V. Lee Jr.	Mrs. Frances S. Barber
S. Virginia	Ms. Sara Mueller	Mrs. Sue E. Wilder
S. Virginia	The Rev. J. T. W. Harmon	The Rev. Cleon M. Ross
S. W. Florida	Mrs. Shelby Y. Shad	Mrs. Joan O. Kline

### Messages from the House of Bishops

The Secretary announced that the following messages had been received from the House of Bishops:

<i>HB Message #23:</i>	D043 (Consents to Elections) Concurred.
<i>HB Message #55:</i>	A090 (Daily Agenda of the 2000 General Convention) Concurred.
<i>HB Message #56:</i>	A091 (Daily Agenda Modification) Concurred.
<i>HB Message #64:</i>	A082 (Reaffirm Opposition to Death Penalty and Call for Immediate Moratorium on Executions in this Country) Concurred.

### Special Orders of Business

The House of Deputies Committee on Dispatch of Business moved a Special Order of Business at 11:45 a.m. on this day to invite representatives of the Anglican Consultative Council to address the House.

**Motion carried**  
**Special Order adopted**

The House of Deputies Committee on Dispatch of Business moved a Special

Order of Business on the afternoon of this Legislative Day immediately following the Consent Calendar for the purpose of considering and taking action with the respect to the Report of the Committee on Ecumenical Relations on Resolutions A040 (Acceptance of *Called to Common Mission*), A041 (Enact Temporary Suspension of Ordinal, Second Reading (1997-A019)), and A042 (Amend Constitution Article VIII: Requests for Ordination, Second Reading (1997-A020)).

**Motion carried**  
**Special Order adopted**

The House of Deputies Committee on Dispatch of Business moved a Special Order of Business at 11:45 a.m. on the Sixth Legislative Day for the purpose of celebrating the ministry of the Rev. Donald A. Nickerson, former Secretary of the House of Deputies and of the General Convention, and in addition a Special Order of Business for 11:45 a.m. of the Sixth Legislative Day, or as soon thereafter as convenient, for the purpose of inviting representatives of the House of Bishops and other persons who are not Deputies to join in this celebration.

**Motion carried**  
**Special Order adopted**

The House of Deputies Committee on Dispatch of Business moved a Special Order of Business at 4:00 p.m. on the Sixth Legislative Day for the Youth Presence to address the House.

**Motion carried**  
**Special Order adopted**

### **Canons**

The House of Deputies Committee on Canons presented its Report #8 on HB Message #46 on Resolution A030 (Amend Canons III.22.3(a), III.23.6(a) & (b)) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #72)

### **Final Text of Resolution:**

(A030)

***Resolved, That Canon III.22.3(a), Canon III.23.6(a), and the first sentence of Canon III.23.6(b) be hereby amended by deleting therefrom the words, “three months” and inserting in place thereof, “120 days,” so that they read, in pertinent part, as follows: Canon III.22.3(a) When a Diocese desires the ordination of a Bishop-elect, if the date of the election occurs within three months 120 days before a meeting of the General Convention, the Standing Committee of the Diocese shall, by its President or by some person or persons specially appointed, forward to the Secretary of the House of Deputies evidence of the election of the Bishop-elect by***

the Convention of the Diocese, together with evidence that the Bishop-elect has been duly ordered Deacon and Priest, evidence of acceptance of election, and a testimonial signed by a constitutional majority of the Convention, and a summary of biographical information relating to the Bishop-elect;

**Canon III.23.6(a)** When a Diocese, entitled to the choice of a Bishop, shall elect as its Bishop Diocesan, or as its Bishop Coadjutor, or as a Bishop Suffragan, a Missionary Bishop of this Church, if such election shall have taken place within ~~three months~~ *120 days* before a meeting of the General Convention, evidence thereof shall be laid before each House of the General Convention, and the concurrence of each House, and its express consent, shall be necessary to the validity of said election, and shall complete the same; so that the Bishop thus elected shall be thereafter the Bishop of the Diocese which has elected such Bishop.

**Canon III.23.6(b)** If the said election has taken place more than ~~three months~~ *120 days* before a meeting of the General Convention, the above process may be adopted, or the following instead thereof, viz.: The Standing Committee of the Diocese electing shall give duly certified evidence of the election to every Bishop of this Church having jurisdiction, and to the Standing Committee of every Diocese.

The House of Deputies Committee on Canons presented its Report #9 on HB Message #45 relating to Resolution A024 (Amend Canons III.22.3(d), III.22.4(a), III.22.6, III.26.1(b)) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #73)

**Final Text of Resolution:**

(A024)

*Resolved*, That **Canon III.22.3(d)**, the second sentence of **Canon III.22.4(a)**, the first sentence of **Canon III.22.6** and **Canon III.26.1(b)** be hereby amended by deleting therefrom the words “or delegated oversight” so that they read, in pertinent part, as follows: **Canon III.22.3(d)** If a majority of the Bishops of this Church exercising jurisdiction ~~or delegated oversight~~ consent to the ordination, the Presiding Bishop shall, without delay, notify the Standing Committee of the Diocese electing and the Bishop-elect of the consent.

**Canon III.22.4(a)**, second sentence: **The Presiding Bishop, without delay, shall notify every Bishop of this Church exercising jurisdiction or delegated oversight of the Presiding Bishop’s**



receipt of the certificates mentioned in this Section and request a statement of consent or withholding of consent.

**Canon III.22.6, first sentence:** In case a majority of all the Standing Committees of the Dioceses do not consent to the ordination of the Bishop-elect within 120 days from the date of the notification of the election by the Standing Committee of the Diocese electing, or in case a majority of all the Bishops exercising jurisdiction ~~or delegated oversight~~ do not consent within 120 days from the date of notification to them by the Presiding Bishop of the election, the Presiding Bishop shall declare the election null and void and shall give notice to the Standing Committee of the Diocese electing and to the Bishop-elect.

**Canon III.26.1(b)** Before the election of a Bishop Suffragan in a Diocese, the consent of the General Convention or, if General Convention is not in session, the consent of a majority of the Bishops exercising jurisdiction ~~or delegated oversight~~ and of the several Standing Committees must be obtained.

### **Structure**

The House of Deputies Committee on Structure presented its Report #5 on Resolution B011 (Funding of Provincial Program Coordinators) and moved adoption with amendment.

### **Original Text of Resolution:**

(B011)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention further empower mutual partnership in mission and ministry, by appropriating \$600,000 to the Provincial Leadership Conference, for the next triennium, to assist provinces in funding provincial program coordinators.

### **Committee Amendment:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention further empower mutual partnership in mission and ministry, by appropriating \$600,000 to the Provincial Leadership Conference, for the next triennium, to assist provinces in funding provincial program coordinators *\$200,000 for each year of the next triennium to assist Provinces 1-8 in funding provincial program coordination.*

Debate followed on Resolution B011 as amended.

The question was called.

A vote was taken to terminate debate.

**Motion carried**  
**Debate terminated**

The vote was taken on B011 as amended.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #74)

**World Mission**

The House of Deputies Committee on World Mission presented its Report #4 on Resolution A010 (Funding a Joint Commission to Work on Migration Problem for Haiti and the Dominican Republic) and moved adoption of a substitute.

**Original Text of Resolution:**

(A010)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention call on Executive Council to encourage and fund a joint commission of the Dioceses of Haiti and Dominican Republic to work on the problem of migration between the two countries.

**Committee Substitute:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention, as a matter of peace and justice, call on Executive Council to fund a program to carry out short and long term social, legal, and medical projects to stop the exploitation, inhuman repatriation, and illegal discrimination of Haitian and Dominican migrants, inhumanities which happen on both sides of the Haiti-Dominican Republic border. These projects will constitute a unique cooperative border ministry between these two dioceses of the Episcopal Church. A joint commission designated by the Bishop of Haiti and the Bishop of the Dominican Republic will implement these projects. Funding for these projects will total \$90,000.00 for the triennium.

**Motion carried**

**Substitute resolution adopted**

(Communicated to the House of Bishops in HD Message #75)

**National and International Concerns**

The House of Deputies Committee on National and International Concerns presented its Report #17 on Resolution A079 (Create an Association of Episcopal Health Care Groups and Individuals) and moved adoption of a substitute.

**Original Text of Resolution:**

(A079)

*Resolved*, the House of Bishops concurring, That the Executive Council, at its first meeting of the next triennium, be directed to create a means for developing an association of Episcopal health-care groups and individuals, including Episcopal health care organizations, the National Episcopal Health Ministries, the Assembly of Episcopal Health Care Chaplains, and individual Episcopalians who are health care professionals, those who are engaged in or teaching about medical ethics and health care policy, and those who are otherwise working in areas related to health care policy; and be it further

*Resolved*, That the 73rd General Convention direct this association of Episcopal health care groups and individuals to work in cooperation with the Office of Government Relations to articulate and communicate to public policy makers and the public the positions of the Episcopal Church with regard to health care policy, especially as these affect those near death; advocate for a health care system in which all may be guaranteed decent and appropriate primary health care during their lives and as they approach death; and keep abreast of the rapidly changing health care market and developments in biomedical research as they affect health-related public policy; collect, collate, and develop resources and teaching materials related to access to health care for the use of dioceses, congregations, and individuals; and be it further

*Resolved*, That the 73rd General Convention direct the Executive Council to report back to the 74th General Convention about the means they have created and about its progress in developing an association of Episcopal health care groups.

**Committee Substitute:**

*Resolved*, the House of Bishops concurring, That the Executive Council direct the Office of the Bishop for the Armed Services, Healthcare and Prison Ministries to convene representatives of the Episcopal healthcare groups (including the Association of Episcopal Healthcare Chaplains and the National Episcopal Healthcare Ministries) and individuals representing various professions in healthcare and in healthcare policy (recognizing the need for advice on the financial challenges inherent in this area), as well as those engaged in the teaching of, and research on medical ethics and end-of-life issues; and be it further

*Resolved*, That this Office and group work in cooperation with the Office of Government Relations, as well as appropriate interfaith and ecumenical organizations to articulate and communicate to public policy makers and the public, the positions of the Episcopal Church with regard to healthcare policy. This will include: advocacy for a healthcare system in which all may be guaranteed decent and appropriate primary healthcare during their lives and as they approach death; keeping abreast of the rapidly changing healthcare market and developments in biomedical research as they affect health-related public policies; collecting, collating, and developing resources

and teaching materials related to access to healthcare for the use of dioceses, congregations, and individuals; and be it further

*Resolved*, That this Office develop structures which will further useful cooperation and support among the institutions, organizations, and individuals engaged in healthcare; and be it further

*Resolved*, That the Office of the Bishop for Armed Services, Healthcare and Prison Ministries report to the 74th General Convention the results of this action.

**Motion carried**

**Substitute resolution adopted**

(Communicated to the House of Bishops in HD Message #76)

### **Social and Urban Affairs**

The House of Deputies Committee on Social and Urban Affairs presented its Report #6 on HB Message #41 Relating to Resolution B002 (Criminal Justice System Reform) and moved concurrence.

Deputy Bradberry of Southern Virginia moved to amend the resolution.

#### **Proposed Amendment:**

Add a new, third resolve as follows: “and be it further *Resolved*, That the Episcopal Church advocate the abolition of mandatory Federal sentencing guidelines.”

Debate followed on the Bradberry amendment.

The question was called.

A vote was taken to terminate debate.

**Motion carried**

**Debate terminated**

A vote was taken on the Bradberry amendment.

**Motion carried**

**Bradberry amendment adopted**

Deputy Aiona of Hawaii moved to amend the resolution.

#### **Proposed Amendment:**

Add the words “except in case of urgent need due to pastoral concern for prisoners,” after “further prison construction.”

Debate suspended for a Special Order of Business.

**Special Orders of Business**

The Rev. Canon John Peterson, Secretary-General of the Anglican Consultative Council addressed the House. Canon Peterson presented a gift to Dr. Pamela Chinnis, President of the House, for her service to the Anglican Communion.

The Rt. Rev. Herbert A. Donovan, Jr., Interim Anglican Observer to the United Nations, addressed the House about his work.

**Noonday Prayers**

The President called on the Chaplain for noonday prayers.

**Resume Debate on B002**

The House resumed debate on the Aiona Amendment to Resolution B002.

Deputy Doubleday of New York moved to re-refer the resolution as amended to the Committee on Social and Urban Affairs.

**Motion carried**

**Resolution re-referred to Legislative Committee**

(Communicated to the House of Bishops in HD Message #80)

**Special Order of Business**

The House of Deputies Committee on Dispatch of Business moved to suspend the rules of the House for a Special Order of Business to take up Resolutions B013 (Call for the Release of Mordechai Vanunu from Prison), D032 (Redress for Japanese Latin Americans), and C027 (Lifting Economic Sanctions Against the People of Iraq).

**Motion carried**

**Special Order adopted**

**National and International Concerns**

The House of Deputies Committee on National and International Concerns presented its Report #18 on HB Message #66 on Resolution B013 (Call for the Release of Mordechai Vanunu from Prison) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #77)

**Final Text of Resolution:**

(B013)

*Resolved, That in this year of Jubilee the Episcopal Church, while recognizing that Mordechai Vanunu violated his oath of secrecy for reasons of conscience in the country of Israel, urge the President of the United States on humanitarian grounds, to seek his immediate release through diplomatic channels.*

The House of Deputies Committee on National and International Concerns presented its Report #19 on Resolution D032 (Redress for Japanese Latin Americans) and moved to refer the resolution to a Standing Commission.

**Original Text of Resolution:**

(D032)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church call upon the U.S. government to redress the surviving members of 2,264 Latin Japanese American men, women and children who, during World War II, were abducted by the U.S. government from 13 Latin American countries and incarcerated in the U.S. internment camps; and compensate additionally the remaining Japanese Americans not yet redressed by the Civil Liberties Act of 1988 due to narrow interpretation of the Law, technical errors and difficulties; and be it further

*Resolved*, That the redress efforts being made such as by a congressional bill "Wartime Parity and Justice Act of 2000" by Congressman Xavier Becerra of California, by the Campaign for Justice and by a core of Japanese Latin American Activists in the U.S. be supported; and be it further

*Resolved*, That the General Convention request the Peace and Justice Ministries of the Episcopal Church Center to help implement such efforts; and be it further

*Resolved*, That a copy of the resolution be sent to the President of the United States, the Department of Justice, the U.S. Senate, the House of Representatives, and the Campaign for Justice.

**Motion carried**

**Resolution referred to a Standing Commission**

(Communicated to the House of Bishops in HD Message #78)

The House of Deputies Committee on National and International Concerns presented its Report #20 on Resolution C027 (Lifting Economic Sanctions Against the People of Iraq) and moved adoption with amendment.

**Original Text of Resolution:**

(C027)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church in the United States of America urge the Security Council of the United Nations and the President and Congress of the United States to take immediate action to lift economic sanctions which are causing the deaths of an estimated five to six thousand Iraqi civilians, the majority of them children, each month; specifically, lifting all restrictions on the import of food, medicine, medical supplies and equipment, medical texts and journals, and equipment and materials needed to rebuild Iraqis infrastructure to provide sewage treatment, safe drinking water, and electric power; without restriction on the sale of Iraqi oil needed to pay for such imports, or prohibition on the import of equipment for the rebuilding and operation of Iraq's petroleum industry; and be it further

*Resolved*, That the 73rd General Convention of the Episcopal Church in the United States of America express our loving concern for the suffering of our brothers and sisters in Iraq, Christians, Muslims, Jews and people of other faiths, and that we ask our congregations to keep them in their prayers along with those in the United Nations and our own government who must make difficult decisions regarding world peace and security, to the end that they may act with love and compassion for the innocent victims of power struggles between political forces; and be it further

*Resolved*, That copies of this resolution be sent to the members of the United Nations Security Council, the President of the United States, the Secretary of State, the Senate and House Committees on Foreign Affairs, and United Senators and Representatives.

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church in the United States of America urge the Security Council of the United Nations and the President ~~and Congress~~ of the United States to take immediate action to lift ~~economic sanctions which are causing the deaths of an estimated five to six thousand Iraqi civilians, the majority of them children, each month, specifically, lifting all restrictions on the import of food, medicine, medical supplies and equipment, medical texts and journals and equipment and materials needed to rebuild Iraq's infrastructure to provide sewage treatment, safe drinking water and electric power, without restriction on the sale of Iraqi oil needed to pay for such imports, or prohibition on the import of equipment for the rebuilding and operation of Iraq's petroleum industry~~ *restrictions on normal trade in civilian goods with Iraq while retaining appropriate political sanctions and a strict embargo on military-related items*; and be it further

*Resolved*, That the 73rd General Convention of the Episcopal Church in the United States of America express our loving concern for the suffering of our brothers and sisters in Iraq, Christians, Muslims, Jews and people of other faiths, and that we ask our congregations to keep them in their prayers along with those in the United Nations and our own government who must make difficult decisions regarding world peace and security, to the end that they may act with love and compassion for the innocent victims of power struggles between political forces; and be it further

*Resolved*, That copies of this resolution be sent to the members of the United Nations Security Council, the President of the United States, the Secretary of State, the Senate and House Committees on Foreign Affairs, and United *States* Senators and Representatives.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #79)

**Evangelism**

The House of Deputies Committee on Evangelism presented its Report #2 on HB Message #42 on Resolution A103 (Church Membership Study) and moved concurrence.

Deputy Gossen of Kansas moved to amend the resolution.

**Proposed Amendment:**

Add the word “stewardship” following the words “adult membership”.

A vote was taken on the Gossen amendment.

**Motion defeated  
Gossen amendment defeated**

Deputy Adcock of West Tennessee moved to amend the resolution.

**Proposed Amendment:**

Delete the words “church leadership and eligibility for election to church office”.

Debate was suspended for the noon recess.

**RECESS**

Following announcements by the Secretary, the President the House of Deputies announced the House would stand in recess from 1:02 p.m. until 2:30 p.m.

**AFTERNOON SESSION**

**Reconvene**

The President called the House to order at 2:31 p.m.

**Certification of Deputies**

The House of Deputies Committee on Credentials presented its Report #7 for the afternoon session of the Fourth Legislative Day, and there were no new deputies certified. There were 417 clerical deputies and 415 lay deputies certified and seated, bringing the total count of the House to 832. There were 35 changes on this day as follows:

<i><b>Diocese</b></i>	<i><b>Alternate replacing</b></i>	<i><b>Deputy being replaced</b></i>
Atlanta	Mr. R. P. M. Bowden	Dr. Melody A. Stancil
Central Penn.	The Very Rev. M. H. McDowell III	The Rev. Marjorie A. Menaul
Colorado	Mr. Lawrence R. Hitt II, Esquire	Mr. Gary W. Thompson
Delaware	Mrs. Barbara Krieger	Ms. Diane G. Sparkes



Delaware	The Rev. Gary L. Rowe	The Very Rev. Margaret P. Patterson
Florida	The Rev. Cn. Robert F. Marsh	The Rev. Gilbert T. Crosby
Fort Worth	Mrs. Catherine P. Stromberg	Dr. Franklin Salazar
Fort Worth	The Rev. Ryan S. Reed	The Rev. Thomas E. Hightower
Iowa	The Rev. Susanne Watson	The Rev. Willa Goodfellow
Los Angeles	Ms. Jenny Ladefoged	Ms. Lydia Lopez
Louisiana	The Rev. Charles Dana Krutz	The Rev. Ralph F. Howe Jr.
Maine	Mr. Dan Foster	Ms. Marge Kilkelly
Michigan	The Rev. Michael R. Link	The Rev. James Maxwell
Minnesota	Dr. Susan Hill Lindley	Mr. Justin Chapman
Nevada	Ms. Jocelyn Tichenor	Ms. Virginia J. Hastings
Nevada	The Rev. Joy Gartman	The Rev. Jess Smith
Newark	The Rev. Jeannette DeFriest	The Rev. Fletcher Harper
Oregon	Mrs. Ann M Kloeppe	Ms. Alice Speers
Pennsylvania	Ms. Nokomis B. Wood	Ms. JoAnn B. Jones, Esquire
Pennsylvania	Mr. Christopher Hart	Ms. Mary-Louise M. Bulmer
Pennsylvania	The Rev. Glenn M. Matis	The Rev. Rodger C. Broadley
Pennsylvania	The Rev. W. S. N. Allen-Faiella	The Ven. John E. Midwood
Pittsburgh	Mrs. Lucretia Mottley	Mrs. Elizabeth Hobbs
Quincy	The Rev. Canon Ralph J. Stanwise	The Rev. James Marshall
San Joaquin	Mrs. Nancy T. Salmon	Mr. Tom VanderWal
S. Virginia	Mrs. Sue E. Wilder	Ms. Sara Mueller
S. W. Virginia	The Rev. R. David Cox	The Rev. Frances McCoy
Tennessee	Ms. Karen Keele	Ms. Judith M. Grace
Virginia	Ms. Betty K. Hart	Mr. J. P. Causey Jr.
Washington	The Rev. David S. Pollock	The Rev. Mary McCarty
W. Texas	Mr. Jack C. Hebdon	Mr. John C. Brooke
W. Texas	The Rev. Nancy Coon	The Rev. Alan Conley
W. Texas	The Rev. Michael D. Chalk	The Rev. J. Douglas Storment
W. Louisiana	The Rev. Canon Robert K. Cooper	The Ven. John Moloney
W. Michigan	Mr. William Fleener Jr.	Ms. Judith W. Fleener

### **Consent Calendar**

#### **Church in Small Communities**

The House of Deputies Committee on Church in Small Communities presented its Report #1 on HB Message #17 on Resolution A064 (Leadership Program for Musicians Serving in Small Congregations (LPM)) and moved concurrence.

#### **The House concurred**

(Communicated to the House of Bishops in HD Message #83)

**Final Text of Resolution:**

(A064)

*Resolved, That the 73rd General Convention endorse the continuation of the Leadership Program for Musicians Serving Small Congregations, which provides musicians who serve small congregations with continuing education for musical leadership in liturgy;* and be it further

*Resolved, That the sum of \$75,000.00 be appropriated for support of this program; this appropriation to be administered by the Office for Liturgy and Music.*

**Miscellaneous Resolutions**

The House of Deputies Committee on Miscellaneous Resolutions presented its Report #2 on Resolution B018 (Commendation of Episcopal Appalachian Ministries) and moved adoption.

**Original Text of Resolution:**

(B018)

*Resolved, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church recognize the 35th anniversary of Episcopal Appalachian Ministries (“EAM”), formerly known as the Appalachian People’s Service Organization (“APSO”); and be it further*

*Resolved, That this Convention commend the management of Episcopal Appalachian Ministries by the Board of Governors, Chairperson Michael Maloney, and EAM Coordinator Sandra Elledge, building on the pioneering efforts of the Rev. R. Baldwin Lloyd, the Rt. Rev. Matthew George Henry, the Rt. Rev. Robert Gibson, the Rt. Rev. Samuel Chilton, the Rt. Rev. A. Heath Light, the Rt. Rev. William Sanders, the Rt. Rev. William Marmion, the Rt. Rev. Daniel Corrigan, the Rt. Rev. Wilburn C. Campbell, the Rt. Rev. William Moody, and the Rt. Rev. John Vander Horst, and countless others who developed APSO and established the foundation on which this ministry continues to develop; and be it further*

*Resolved, That this Convention affirm EAM’s ongoing ecumenical cooperation with CORA (Commission on Religion in Appalachia) as a witness to our commitment to ecumenical partnership in social justice and proclaiming the Good News; and be it further*

*Resolved, That this Convention commend the work with the people in Appalachia “in the name of the Risen Christ to proclaim the Gospel in ways which will renew and empower and serve justice, so that all may share in the good creation with which God has blessed us.”*

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message # 84)

The House of Deputies Committee on Miscellaneous Resolutions presented its Report #4 on HB Message #5 informing the House of the Presiding Bishop’s Nominations of the Rev. Canon Carlson Gerdau as the Registrar and the Rev. Dr. Robert Wright as Historiographer, and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #81)

**Committees and Commissions**

The House of Deputies Committee on Committees and Commissions presented its Report #3 on Resolution A115 (Amend Canon I.1.2.(g) Convening First Meeting of Standing Commissions) and moved adoption.

**Original Text of Resolution:**

(A115)

*Resolved*, the House of Bishops concurring, That Canon I.1.2(g) is hereby amended to read as follows:

Sec. 2(g) Every Commission shall be convened by a member of the Commission appointed by the Presiding Bishop and President of the House of Deputies and when convened shall be organized by electing a chair, vice-chair and secretary. In the event that the Commission is not convened as above provided ~~within six months from the date of~~ *by the first day of April following* the adjournment of each Convention, one-third of the members may take such action as shall be necessary to convene the Commission. After the Commission shall have been convened, and its officers chosen, the Chair or, in the absence of the Chair or in or in the Chair's inability or refusal to act, the Vice-Chair shall be empowered to call a meeting and fix the time and place and shall do so upon signed request of one-third of the members.

**Motion carried**

**Resolution adopted**

(Communicated to the House of Bishops in HD Message #82)

***(End of Consent Calendar)***

**Ecumenical Relations**

The House of Deputies Committee on Ecumenical Relations presented its Report #2 on HB Message #44 on Resolution A040 (Acceptance of “Called to Common Mission”) and moved concurrence.

Debate followed on the resolution.

The question was called.

A vote was taken to terminate debate.

**Motion carried**

**Debate terminated**

The Clerical and Lay deputations of Quincy and Eau Claire and the Clerical deputation of Central Florida requested a vote by orders.

**Ballot #3: Vote by Orders**

Ballot #3 was taken on Resolution A040.

**Ballot #3 taken by orders**

The House of Deputies Committee on Ecumenical Relations presented its Report #4 on HB Message #51 on Resolution A041 (Enact Temporary Suspension of Ordinal, Second Reading (1997-A019)) and moved concurrence.

Because this was a second reading of a revision of the Ordinal, a vote by orders was required.

**Ballot #4: Vote by Orders**

Ballot #4 was taken on Resolution A041.

**Ballot #4 taken by orders**

The House of Deputies Committee on Ecumenical Relations presented its Report #5 on HB Message #52 on Resolution A042 (Amend Constitution Article VIII: Requests for Ordination, Second Reading (1997-A020)) and moved concurrence.

Because it was a Constitutional issue a vote by orders was required.

**Ballot #5: Vote by Orders**

Ballot #5 was taken on Resolution A042 which, as a Constitutional amendment, requires a two-thirds vote.

**Ballot #5 taken by orders****Introduction of Derby Quin Hirst**

Deputy McGonigle of Texas introduced Derby Quin Hirst, daughter of the former Bishop of Texas who was present at the 1910 General Convention.

**Ballot #1 for President of the House of Deputies**

Election Ballot #1 was taken for President of the House of Deputies

**Ballot #1 taken****Evangelism**

The House resumed consideration of the House of Deputies Committee on Evangelism Report #2 on Resolution A103 (Church Membership Study), the Adcock amendment.

Debate followed on the Adcock amendment.

The question was called.

A vote was taken to terminate debate on the Adcock amendment.

**Motion carried  
Debate terminated**

A vote was taken on the Adcock amendment.

**Motion defeated  
Amendment defeated**

A vote was taken on Resolution A103.

**The House concurred**

(Communicated to the House of Bishops in HD Message #85)

**Final Text of Resolution:**

(A103)

*Resolved, That the Standing Commission on Ministry Development in consultation with the House of Bishops Committee on Theology conduct during the next triennium a study of the theology of confirmation and the relationship of confirmation to evangelism, baptism, adult membership, church leadership, and eligibility for election to church office;* and be it further

*Resolved, That the Standing Commission on Ministry Development report on this matter to the 74th General Convention, including canonical changes deemed appropriate.*

**Election of President of the House of Deputies**

The President of the House announced the results of Ballot #1 for President of the House of Deputies. The Very Rev. George Werner, current Vice-President of the House, was elected.

(Communicated to the House of Bishops in HD Message #86)

The President-elect addressed the House.

**Nominations for Vice President**

The President called for nomination for Vice-President of the House.

Deputy Scott of Indianapolis nominated Vincent Currie, Jr., of the Central Gulf Coast.

Deputy Morris of Oklahoma nominated Lee Davis Thames of Mississippi.

Deputy Gibson of New York nominated Diane Pollard of New York.

Deputy Renton of California moved the nominations for Vice-President be closed.

**Motion carried  
Nominations closed**

**Prayer Book, Liturgy and Church Music**

The House of Deputies Committee on Prayer Book, Liturgy and Church Music presented its Report #1 on HB Message # 47 on Resolution A126 (Amend Canon II.3.7 as to Appointment and Term of Office of the Custodian of the Standard Book of Common Prayer) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #87)

**Final Text of Resolution:**

(A126)

*Resolved, That Canon II.3.7 be amended to read as follows:*

**Sec. 7. The appointment of the Custodian of the Standard Book of Common Prayer shall be made by nomination of the House of Bishops; and confirmed by the House of Deputies at a meeting of the General Convention. The Custodian shall hold office until a successor is appointed, and anythe second General Convention following the General Convention at which the Custodian was nominated and confirmed. A vacancy occurring in the office of Custodian during the recess of the when General Convention is not meeting may be provisionally filled until the next General Convention by appointment by the Presiding Bishop upon the confirmation of the Executive Council.**

The House of Deputies Committee on Prayer Book, Liturgy and Church Music presented its Report #2 on HB Message #48 on Resolution A067 (Inclusions in the Calendar of the Church Year) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #88)

**Final Text of Resolution:**

(A067)

*Resolved, That the General Convention propose additional commemorations for inclusion in the Calendar of the Church Year and authorize trial use thereof for the triennium 2000 -2003, as follows:*

**August 12 – Florence Nightingale, Nurse, and Social Reformer, 1910**

**June 12 – Enmegahbowh, Priest and Missionary, 1902**

**October 11 – Philip, Deacon and Evangelist**

**Ecumenical Relations**

The House of Deputies Committee on Ecumenical Relations presented its Report #3 on HB Message #50 on Resolution A039 (Dialogue with The Presbyterian Church (U.S.A) and The Episcopal Church) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #89)

**Final Text of Resolution:**

(A039)

*Resolved, That the 73rd General Convention of the Episcopal Church authorize the Ecumenical Office to enter into a bilateral dialogue with the Presbyterian Church (U.S.A.).*

**Results of Ballot #3: Vote By Orders on Resolution A040**

The Secretary reported the results of Ballot #3 on Resolution A040 (Acceptance of “Called to Common Mission”).

<b>Type</b>	<b>Total</b>	<b>Necessary</b>	<b>Yes</b>	<b>No</b>	<b>Divided</b>	<b>Results</b>
Lay	106	54	93	5	8	Carried
Clerical	107	54	97	5	5	Carried

**The House concurred**

(Communicated to the House of Bishops in HD Message #90)

**Final Text of Resolution:**

(A040)

*Resolved, That the 73rd General Convention of the Episcopal Church accept **Called to Common Mission: A Lutheran Proposal for a Revision of the Concordat of Agreement** as set forth below as the basis for a relationship of full communion to be established between the Episcopal Church and the Evangelical Lutheran Church in America; and be it further*

*Resolved, That the 73rd General Convention of the Episcopal Church request that the Most Rev. Frank T. Griswold, Presiding Bishop and Primate of the Episcopal Church, convey this action to Presiding Bishop H. George Anderson of the Evangelical Lutheran Church in America.*

**Results of Ballot #4: Vote by Orders on Resolution A041**

The Secretary reported the results on Ballot #4 on Resolution A041 (Enact Temporary Suspension of Ordinal, Second Reading (1997-A019)).

<b>Type</b>	<b>Total</b>	<b>Necessary</b>	<b>Yes</b>	<b>No</b>	<b>Divided</b>	<b>Results</b>
Lay	106	54	94	6	6	Carried
Clerical	107	54	96	5	6	Carried

**The House concurred**

(Communicated to the House of Bishops in HD Message #91)

**Final Text of Resolution:**

(A041)

*Resolved, That the 72nd General Convention of the Episcopal Church having affirmed in the *Concordat of Agreement* (as presented to the 73rd General Convention in the document *Called to Common Mission: A Lutheran Proposal for a Revision of the Concordat of Agreement*) the full authenticity of existing ordained ministries in the Evangelical Lutheran Church in America, having reached fundamental agreement in faith with the same church, and having agreed that the threefold ministry of Bishops, Presbyters, and Deacons in historic succession will be the future pattern of the one ordained ministry shared corporately within the two churches in full communion, the 73rd General Convention of the Episcopal Church hereby enact a temporary suspension, in this case only, of the seventeenth-century restriction that “no persons are allowed to exercise the offices of Bishop, Priest, or Deacon in this Church unless they are so ordained, or have already received such ordination with the laying on of hands by Bishops who are themselves duly qualified to confer Holy Orders,” as set forth in the Preface to the Ordination Rites (Book of Common Prayer, p. 510); and be it further*

*Resolved, That this resolution take effect on January 1, 2001.*

**Results of Ballot #5: Vote by Orders on Resolution A042**

The Secretary reported the results on Ballot #5 on Resolution A042 (Amend Constitution Article VIII: Requests for Ordination, Second Reading (1997-A020)).

Type	Total	Necessary	Yes	No	Divided	Results
Lay	106	54	96	6	4	Carried
Clerical	107	54	97	4	6	Carried

**The House concurred**

(Communicated to the House of Bishops in HD Message #92)

**Final Text of Resolution:**

(A042)

*Resolved, That the 73rd General Convention of the Episcopal Church add a paragraph to the Constitution, Article VIII, as follows:*

**A bishop may permit a minister ordained in the Evangelical Lutheran Church in America or its predecessor bodies who has made the promise of conformity required by that Church in place**



**of the foregoing declaration to officiate on a temporary basis as an ordained minister of this church;** and be it further

*Resolved, That this resolution take effect on January 1, 2001.*

[Note: The second resolve clause, which reiterates the current provisions of Article XII, was not adopted by the House of Bishops – *Ed.*]

### **Called to Common Mission**

The President of the House called on the Chaplain to lead the House in prayer.

“Blessed God, who would gather us all in your embrace as a hen gathers her chickens, we offer to you this gift of action on *Called to Common Mission* as our participation in your grand design.

“We readily see that it is your hand which brought the multiverse of chaos into the universe of creation.

“We have heard clearly your heart’s desire that we continue this gathering until all of us are one as you in Trinity are one.

“Accept our thanks for the labors of those who have brought the convictions, histories, and hopes of our churches into harmony.

“Help us to strengthen the patience and forbearance of those who experience a sense of loss in our decision. Continue to guide those who bear responsibility for developing the mission opportunities made possible by our coming to this place.

“We praise you for the privilege of following you in this journey and for the joyful anticipation with which we approach the experience of common mission, through Jesus Christ our alpha and omega. *Amen.*”

Following the prayer, the President invited the Ecumenical Officer to escort ELCA guests and members of the Bishops Committee to the platform.

Members of the House joined in singing “A Mighty Fortress is our God” in celebration of the historic action taken on this occasion.

The Rev. Lowell Almen, Secretary, ELCA, addressed the House. He read a statement from the Rev. H. George Anderson, Presiding Bishop, of the Evangelical Lutheran Church in America. Bishop Anderson said that the adoption of *Called to Common Mission* shows the world a new way to be one in Christ and that helping the world to believe must always be our priority as we work out our new life together.

### **Miscellaneous Resolutions**

The House of Deputies Committee on Miscellaneous Resolutions presented its Report #1 on Resolution B010 (60th Anniversary of the Founding of the Presiding Bishop's Fund for World Relief and the Adoption of the Name “Episcopal Relief and Development”) and moved adoption.

**Original Text of Resolution:**

(B010)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church express its profound and abundant thanks to the Presiding Bishop's Fund for World Relief, which for sixty years has responded faithfully and well to people in need throughout the United States and the world. Since its founding in 1940 through the vision of people of the Diocese of Southern Ohio, the Fund has served as the foremost tangible expression of relief and development through this Church; and be it further

*Resolved*, That this General Convention, on the occasion of the 60th anniversary, rejoice in the adoption of the new name of "Episcopal Relief and Development" under which this great work will continue and grow in response to human need in the service of Jesus Christ; and be it further

*Resolved*, That this General Convention call on the people of the Episcopal Church to respond generously to Episcopal Relief and Development as an expression of our Christian compassion and in response to the Baptismal Covenant to love and respect the dignity of every human being.

Debate followed on Resolution B010.

The question was called.

A vote was taken to terminate debate.

**Motion carried**  
**Debate terminated**

A vote was taken on B010.

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Bishops in HD Message #93)

**World Mission**

The House of Deputies Committee on World Mission presented its Report #3 on HB Message #24 on Resolution A128 (Episcopal Partnership for Global Mission) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #94)

**Final Text of Resolution:**

(A128)

***Resolved*, That the 2000 General Convention celebrate the Episcopal Partnership for Global Mission (EPGM) as established by Executive Council and inaugurated in April 2000;** and be it further

*Resolved, That this Convention commend EPGM to the congregations and dioceses of the Church as a network of organizations assisting the church with sending and receiving missionaries, training and educating for mission, and raising funds for world mission; and be it further*

*Resolved, That this convention thank the Episcopal Council for Global Mission (ECGM) for its ten years of advocacy on behalf of world mission and wish its organizations well as they enter the new era of EPGM, which replaces ECGM; and be it further*

*Resolved, That this convention request Executive Council to include the progress of EPGM in its report to the 2003 General Convention.*

### **Constitution**

The House of Deputies Committee on Constitution presented its Report #2 on HB Message #31 on Resolution A023 (Amend Constitution Article II, Section 2, First Reading) and moved adoption with amendment.

### **Committee Amendment:**

*Resolved, the House of Deputies concurring, That the first sentence of Article II, Section 2 of the Constitution be amended to read as follows:*

*Sec. 2. No one shall be ordained and consecrated Bishop until the attainment of thirty years of age: nor without the consent of a majority of the Standing Committees of all the dioceses and the consent of a majority of the Bishops of this Church exercising jurisdiction Diocesan, Bishops Coadjutor, and Bishops Suffragan, and Assistant Bishops, of this Church; and be it further Resolved, that this resolution be sent within six months to the Secretary of the Convention of every diocese to be made known to the Diocesan Convention at its meeting.*

Deputy McGonigle of Texas moved to amend the resolution as amended.

### **Proposed Amendment:**

Delete the words "Bishops Suffragan and Assistant Bishops".

Debate followed on the McGonigle Amendment.

The question was called.

A vote was taken to terminate debate on both the McGonigle Amendment and on the main motion.

**Motion carried**  
**Debate terminated**

A vote was taken on the McGonigle Amendment to Resolution A023 as amended.

**Motion carried**  
**Amendment adopted**

A vote was taken on Resolution A023 as amended.

**Motion defeated**  
**Resolution rejected**

(Communicated to the House of Bishops in HD Message #95)

**RECESS**

Following announcements by the Secretary, the President of the House of Deputies announced that the House would stand in recess from 5:00 p.m. this day until 11:00 a.m. on Monday, July 10, 2000, the Sixth Legislative Day.

**FIFTH DAY****Sunday  
July 9, 2000**

Sunday, the Fifth Legislative Day of the Convention, was declared to be a Day of Rest, a decision consistent with the theme of Jubilee.

## SIXTH DAY

**Monday  
July 10, 2000**

## MORNING SESSION

**Reconvene**

The President called the House to order at 11:00 a.m.

**Morning Prayers**

The President called on the Chaplain for prayers.

**Certification of Minutes**

The House of Deputies Committee on Certification of Minutes presented its Report #4 stating that the Committee had met, read the minutes of the Fourth Day, and certified that they were correct. The Chair moved adoption of the Report.

**Motion carried  
Minutes accepted**

**Personal Privilege**

Deputy Hines of Western Massachusetts requested that the deputation from the Diocese of Liberia be granted inclusion on the Floor of the House.

Deputy Lopez of Los Angeles requested that the Spanish language be used during worship at the General Convention.

**Certification of Deputies**

The House of Deputies Committee on Credentials presented its Report #8 for the morning session of the Sixth Legislative Day, and there were no new deputies certified. There were 417 clerical deputies and 415 lay deputies certified and seated, bringing the total count of the House to 832. There were 100 changes on this day as follows:

<b><i>Diocese</i></b>	<b><i>Alternate replacing</i></b>	<b><i>Deputy being replaced</i></b>
Arkansas	Mr. Kenneth E. Bailey	Mr. David Wesley Lemburg
Atlanta	Dr. Melody A. Stancil	Mr. R.P.M. Bowden
California	Ms. Sarah Elizabeth Lawton	Canon Holly McAlpen
California	The Rev. Katherine M. Lehman	The Rev. Dr. Fran Toy
California	The Rev. Caroline Robbins Clark	The Rev. Dr. John H. Eastwood
Cent. Gulf Coast	Mr. Robert C. McMillan	Mr. James B. Flowers Jr.
Cent. New York	Mrs. Eleanor K. Peterson	Beverly F. Smith
Cent. New York	The Very Rev. W. Frisby Hendricks III	The Ven. H. Alan Smith

Churches in Europe	Mr. Edward G. Cumming	Ms. Mary Jeanne Glenz
Colorado	Mr. Gary W. Thompson	Mr. R. Lynn Alexander
Colorado	The Rev. Gerald L. Schnackenberg	The Rev. Andrew A. Cooley
Connecticut	Ms. Jill Bigwood	Mr. John C. Williams
Connecticut	The Rev. Dr. Robert G. Carroon	The Rev. Thomas R. White
Delaware	The Very Rev. Margaret P. Patterson	The Rev. Gary L. Rowe
E. Tennessee	Mr. James D. Shearouse Jr.	Ms. Linda A. Dietrich
E. Tennessee	The Rev. Craig Morgan	The Rev. Carter Paden
E. Michigan	Mr. John S. Coppage	Ms. Isabel Bond
Easton	Mr. Ray H. Zeigler	Mr. Eddie Vance
El Camino Real	Mr. Edgar H. Markham	Mr. Franklin D. Snow
Florida	Mr. Fred C. Isaac	Dr. Shirleen S. Wait
Florida	The Rev. Canon Dena S. Bearl	The Rev. Canon Robert F. Marsh
Fort Worth	Dr. Franklin Salazar	Mrs. Catherine P. Stromberg
Fort Worth	Mrs. Judy R. Mayo	Mrs. Dorothy M. Eason
Fort Worth	Mr. Anthony J. Clark	Mrs. Jo Ann Patton
Fort Worth	The Rev. William J. Taylor III	The Very Rev. H. Jay Atwood
Hawaii	The Rev. Alison M. Dingley	The Rev. Donor Macneice
Idaho	The Rev. Doug Yarbrough	The Rev. Brian Thom
Iowa	The Rev. Willa Goodfellow	The Rev. Susanne Watson
Lexington	The Rev. Johnnie E. Ross	The Rev. Sarah M. Stanton
Long Island	The Rev. Percival G. Brown	The Rev. Cn. Cecily P. Broderick
Los Angeles	Ms. Lydia Lopez	Ms. Jenny Ladefoged
Los Angeles	The Rev. Warner R. Traynham	The Rev. William M. Thigpen
Louisiana	The Rev. Ralph F. Howe Jr.	The Rev. Charles Dana Krutz
Maine	The Rev. Linton H. Studdiford	The Rev. Christopher Chornyak
Maryland	The Rev. Eddie M. Blue	The Rev. Canon John Kitagawa
Michigan	The Rev. James Maxwell	The Rev. Michael R. Link
Milwaukee	Ms. Victoria Jane Ash	Mrs. Kay Boesen
Minnesota	Mr. Justin Chapman	Dr. Susan Hill Lindley
Minnesota	The Rev. LeeAnne Watkins	The Rev. Grant Abbott
Mississippi	Dr. Anita George	Mr. Charles Alexander
Mississippi	Mr. Michael J. Chaney	Mr. Lee Davis Thames
Mississippi	The Rev. Stan Runnels	The Rev. David H. Johnson
Missouri	Ms. Jeannette Huey	Mr. Lawrence George
Nebraska	Mrs. Beverly D. Whiteman	Mr. D. C. Woody Bradford III
New Hampshire	Ms. Cynthia R. Wasdyke	Ms. Jessie Ballou
New Jersey	The Rev. Peter Stimpson	The Rev. Terrence W. Rosheuvel
New York	Mr. Bruce W. Woodcock	Mr. Fred Wibiralske
New York	Mrs. Gwendolyn G. Carter	Mrs. Nell Gibson
New York	The Rev. Sr. Jean Campbell	The Rev. M. Joan Jackson

Newark	Mr. Edgar K. Byham Esq.	Mr. Michael F. Rehill
Newark	The Rev. Edward M. Hasse	The Rev. Geoffrey B. Curtiss
Newark	The Rev. Fletcher Harper	The Rev. Jeannette DeFriest
Northern	Ms. Amy Dierlam	Mrs. Karen Steelman
California		
N. California	The Rev. Mark F. Allen	The Rev. Deacon Tina Campbell
N. W. Texas	Mr. Richard H. Davis	Mrs. Jackie B. Batjer
Oklahoma	Mrs. Glennes T. Clifford	Mr. Matthew Livingood Esq.
Oklahoma	The Rev. Mary E. Hileman	The Rev. Noel J. Doherty
Oregon	Ms. Alice Speers	Mr. Fred Terrill
Pennsylvania	Ms. JoAnn B. Jones Esq.	Mr. Henry B. Poor
Pennsylvania	Ms. Mary-Louise M. Bulmer	Mrs. Jane R. Cosby
Pennsylvania	The Rev. Rodger C. Broadley	The Rev. Glenn M. Matis
Pennsylvania	The Ven. John E. Midwood	The Rev. Ruth L. Kirk
Pittsburgh	Mrs. Elizabeth Hobbs	Mr. Donald Bushyager
Pittsburgh	The Rev. Rebecca Conrad	The Rev. Canon Mary M. Hays
	Spanos	
Quincy	The Rev. James Marshall	The Rev. Canon Ralph J. Stanwise
Rio Grande	The Rev. Harold C. Johnson	The Very Rev. David F. K. Puckett
San Joaquin	The Rev. Richard Bruce Matters	The Rev. Robert G. Eaton
S. Dakota	Ms. Louann Buquor	Mrs. Mary Loftesness
S. Dakota	The Very Rev. William M. Winters	The Rev. David A. Cameron
S. E. Florida	The Very Rev. Horace David Ward	The Rev. Paul A. Rasmus
S. Ohio	The Rev. Canon Nan A. Peete	The Rev. Kwasi A. Thornell
S. Virginia	Ms. Sara Mueller	Dr. William M. Todd
S. Virginia	The Rev. Dr. Paul Hogg Jr.	The Rev. Harry W. Crandall
S. Virginia	The Rev. Stanley W. Sawyer	The Rev. Mark S. Delcuze
S. W. Florida	Mrs. Joan O. Kline	Ms. Karen O. Patterson
S. W. Florida	The Rev. Sharon L. Lewis	The Rev. Raymond E. Dage
S. W. Virginia	Ms. Meredith Downey	Ms. Frances C. Marshall
Tennessee	Ms. Judith M. Grace	Ms. Karen Keele
Tennessee	The Rev. Eugene F. Wise Jr.	The Rev. R. W. Cowperthwaite
Texas	The Rev. Rayford B. High Jr.	The Rev. Canon Kevin E. Martin
Up. S. Carolina	Mrs. Regina Ratterree	Mr. Arthur M. Bjontegard Jr.
Up. S. Carolina	The Rev. J. Blaney Pridgen III	The Rev. Donald A. Lowery
Virginia	Mr. Russell V. Palmore Jr.	Mrs. Martha W. High
Virginia	The Rev. C. Neal Goldsborough	The Rev. Susan N. Eaves
Washington	Mrs. Delois B. Ward	Mr. Wesley Baldwin
W. Missouri	The Very Rev. William Fasel	The Rev. Kristina Coppinger
W. Tennessee	The Rev. Colenzo Hubbard	The Rev. Reynolds S. Cheney II
W. Texas	Mr. John C. Brooke	Mr. Jack C. Hebdon
W. Texas	Mr. Robert C. Munson	Mr. Robert Browning
W. Texas	The Rev. J. Douglas Storment	The Rev. David Read
W. Texas	The Rev. Richard J. Aguilar	The Rev. Ned F. Bowserox
W. Virginia	The Rev. Arthur L. Bennett	The Rev. Paul B. Roberts



W. Louisiana	Mrs. Annie M. Kidida	Mr. Norman Parker
W. Michigan	Ms. Judith W. Fleener	Mr. William Fleener Jr.
W. Michigan	Ms. Alice Webley	Ms. Pamela B. Chapman
W. New York	Mrs. Linda Makson	Mr. Howard F. Gondree
W. New York	The Very Rev. Allen W. Farabee	The Rev. Earle C. King Jr.
W. N. Carolina	Ms. Diane Mance	Mr. William Mance
Wyoming	Mr. John Masters	Mr. Norm Peterson

**Messages from the House of Bishops**

The Secretary announced that the following messages had been received from the House of Bishops:

- HB Message #71:* D008 (Suicide Prevention) Concurred.
- HB Message #72:* D001 (Establishment of All Episcopal Property As “Tobacco-free Zones”) Concurred.
- HB Message #73:* C010 (Juvenile Justice) Concurred.
- HB Message #78:* A037 (Expand Ministry to Singles) Concurred.
- HB Message #84:* B014 (Use of Electronic Devices – House of Bishops) Consideration Postponed.
- HB Message #85:* C040 (Maintenance of a Principal Office for Women's Ministries) Rejected.
- HB Message #90:* A051 (Availability of AIDS-related Medications) Concurred.
- HB Message #91:* A057 (Recognition of the Problem of Trafficking in Women, Girls, and Boys) Concurred.
- HB Message #93:* A083 (Commend the Promotion of Educational Materials Related to the Death Penalty within Dioceses and Parishes) Concurred.
- HB Message #94:* A050 (HIV/AIDS Prevention Education) Concurred.
- HB Message #95:* C035 (Provide Financial Support for Episcopal Cursillo) Rejected.
- HB Message #96:* A014 (A Modern Archival Facility for The Episcopal Church) Concurred.
- HB Message #97:* A046 (Conversation with Youth and Young Adults about Sexuality) Concurred.
- HB Message #99:* A015 (Deposit of the Church's Published Works in the National Church Archives) Concurred.
- HB Message #100:* C038 (Funding Increase for Historically Black Colleges) Concurred.
- HB Message #101:* D002 (Historically Black Colleges Single Parent Programs Funding) Concurred.

**Constitution**

The House of Deputies Committee on Constitution presented its Report #3 on HB Message #9 on Resolution A025 (Amend Constitution Article IX, First Reading) and moved adoption with amendment.

**Committee Amendment:**

*Resolved*, the House of Deputies concurring, That the first paragraph of Article IX of the Constitution be amended to read as follows:

The General Convention may, by Canon, establish one or more Courts for the Trial of Bishops, ~~which may be composed of Bishops only, or of Bishops, Priests and adult lay persons.~~

*Resolved*, that this resolution be sent within six months to the Secretary of the Convention of every Diocese to be made known to the Diocesan Convention at its next meeting.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #96)

**Canons**

The House of Deputies Committee on Canons presented its Report #10 on HB Message #57 on Resolution A125 (Amend Canon I.9.1 to Conform Canon to Recite Existing Constituent Dioceses) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #97)

**Final Text of Resolution:**

(A125)

*Resolved*, **That Canon I.9.1 be amended as follows:**

**The Ninth Province shall consist of the Dioceses of this Church in Colombia, the Dominican Republic, Ecuador, El Salvador, Guatemala, and Honduras., Mexico, Nicaragua, Panama and the Canal Zone.**

The House of Deputies Committee on Canons presented its Report #11 on HB Message #61 on Resolution D026 (Amend Canon I.19.3(c)) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #98)

**Final Text of Resolution:**

(D026)

*Resolved*, **That the 73rd General Convention of the Episcopal Church Canon I.19.3(c) is hereby amended to read as follows:**

**Canon I.19.3(c) The Member of the Clergy shall consult with and obtain the consent of the Bishop of the Diocese wherein the**

**Member of the Clergy is canonically resident *or the Bishop of the Diocese in which the Member of the Clergy is licensed to officiate* prior to, and shall report to that Bishop, the solemnization of any marriage under this Section.**

The House of Deputies Committee on Canons presented its Report #12 on HB Message #63 on Resolution A032 (Amend Certain Canons in Title IV) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #99)

**Final Text of Resolution:**

(A032)

*Resolved, That the following Canons be hereby amended as follows:*

**Canon IV.3.14(d) be amended to read as follows:**

**(d) If at any time after a Charge has been made under Canon IV.1.2(a) ~~Canon IV.3.2~~ a criminal or civil action is brought against the Respondent, the Ecclesiastical Court may, with the consent of the Respondent, suspend proceedings until the conclusion of the criminal or civil action.**

**Canon IV.4.46 be amended to read as follows:**

**Sec. 46. The Court of Review shall be guided by the Federal Rules of Appellate Procedure in Appendix B to this Title and may adopt rules of procedure not inconsistent with the Constitution and Canons of the Church, with the power to alter or rescind the same from time to time, provided the same shall not cause material and substantial injustice to be done or seriously prejudice the rights of the parties.**

**Canon IV.6.13 be amended to read as follows:**

**Sec. 13. The Court shall be guided by the Federal Rules of Appellate Procedure and may adopt rules of procedure not inconsistent with the Constitution and Canons of the Church, with the power to alter or rescind the same from time to time, provided the same shall not cause material and substantial injustice to be done or seriously prejudice the rights of the parties.**

**Canon IV.12.1(c)(3) be amended to read as follows:**

**(c) Judgment by a Trial Court.**

**~~(3) Where a Sentence is to be adjudged and pronounced, as a condition of the acceptance of discipline under a Waiver and Voluntary Submission, the Ecclesiastical Authority may require the resignation of the Priest or Deacon from ecclesiastical and related secular offices held by that Priest or Deacon upon such terms and conditions as the Ecclesiastical Authority may deem to be appropriate, just and proper.~~**

Canon IV.3.42 be amended to read as follows:

**Sec. 42.** Within ~~sixty~~ *one hundred twenty* days after receipt of the statement from the Review Committee, unless delayed for good and sufficient cause stated, the Church Attorney shall render a confidential report to the Review Committee of the findings of that investigation and as to whether or not an Offense may have been committed if the facts disclosed by the investigation be found to be true upon Trial, and with a recommendation as to the matter in the interest of justice and the good order and discipline of this Church and based upon such other matters as shall be pertinent. The report of the Church Attorney shall be confidential for all purposes as between the Church Attorney and the Review Committee. Provided, however, the Review Committee shall share the Report of the Church Attorney with the Presiding Bishop.

Canon IV.3 be amended by adding thereto a new Section 51 to read as follows:

*Sec 51. The reasonable and necessary expenses of the Review Committee, including but not limited to, the fees, costs, disbursements and expenses of the Members, Clerks, Church Attorney, Lay Assessors and Reports shall be charged upon the General Convention and shall be paid by the Treasurer of General Convention upon the order of the President of the Review Committee. The Review Committee shall have the authority to contract for and bind the General Convention to payment of these expenses.*

Canon IV.6 be amended by adding thereto a new Section 22 to read as follows:

*Sec 22. The reasonable and necessary expenses of the Court of Review of the Trial of a Bishop, including but not limited to the fees, costs, disbursements and expenses of the Judges, Church Attorneys, Clerks, Reporters and Lay Assessors, shall be charged upon the General Convention and shall be paid by the Treasurer of General Convention upon the order of the Presiding Judge of the Court. The Court shall have the authority to contract for and bind the General Convention to payment of these expenses.*

Canon IV.3.17 be amended by adding a sentence at the end of the present Section 17 to read as follows:

**Sec. 17.** Promptly after the issuance of a Presentment, the Standing Committee shall cause the original to be filed with the President of the Ecclesiastical Trial Court with a true copy thereof served upon the Bishop, the Respondent, the Church Attorney and each Complainant, and, unless waived in writing, the alleged Victim, and the Ecclesiastical Authority of the Diocese in which the

Respondent is canonically resident, in which the Respondent is licensed, and in which the Respondent resides. *The proceeding commences with the filing of the Presentment with the President of the Ecclesiastical Trial Court.*

Canon IV. 3.47 be amended to read:

Promptly after issuance of a Presentment, the Review Committee shall cause the original to be filed with the *Presiding Judge of the Court for the Trial of a Bishop* ~~Presiding Bishop~~ with a true copy thereof served upon *the Presiding Bishop*, the Respondent, each Complainant, and, unless waived in writing, the alleged Victim. The proceeding commences with the filing of the Presentment with the Presiding Judge of the Court for the Trial of a Bishop.

Canon IV.3.48 be deleted and the number reserved:

~~When a Presentment is filed with the Presiding Bishop, the Presiding Bishop shall at once transmit the Presentment to the Presiding Judge of the Court for the Trial of a Bishop. [reserved]~~

Canon IV.14.12 be amended by deleting the current text and adding new text to read as follows:

~~Sec. 12. Former jeopardy. No Member of the Clergy may be Presented or tried a second time under this Title for the same Offense, or after Waiver and Voluntary Submission to discipline upon which a Sentence has been imposed and pronounced, or as to any matters expressly set forth in the agreed upon report of a Conciliator under IV.16.4 without the Member of the Clergy's consent. Effect of Prior Proceedings. A Member of the Clergy shall be liable for Presentment and Trial for an Offense set out in Canon IV.1.1. unless the specific accusation or Charge has previously been included in a Presentment against that Member of the Clergy or has been expressly set forth in the Member of the Clergy's Waiver and Voluntary Submission to Discipline upon which a Sentence has been imposed and pronounced or in the report of a Conciliator under Canon IV.16.4.~~

Canon IV.15 be amended in the definitions of Advocate, Clerk of the Court, Church Attorney, Conciliator, Consultant, Lay Assessor, and Reporter to read as follows:

Advocate shall mean a person, lay or clergy, designated to support and assist a Complainant or an alleged Victim in any proceeding contemplated by this Title. *The Advocate need not reside in or be a member of the Diocese proceeding under this Title or of the Diocese of the person or body designating the person as Advocate.*

Clerk of the Court shall mean that person appointed by an Ecclesiastical Court to keep the account of the proceedings of the Court. *The Clerk of the Court need not reside in or*

*be a member of the Diocese or Province of the Ecclesiastical Court appointing the Clerk of the Court.*

Church Attorney shall mean (i) as to proceedings concerning Priests and Deacons, a duly licensed attorney, appointed to investigate matters of ecclesiastical discipline on behalf of the Standing Committee, to represent the Church in the prosecution of Presentments against Priest and Deacons and to represent the Church in an appeal to the Court of Review of a Trial of a Priest or Deacon; (ii) as to proceedings concerning Bishops, a duly licensed attorney, appointed to investigate matters of ecclesiastical discipline on behalf of the Review Committee to represent the Church in the prosecution of Presentments against Bishops and to represent the Church in an appeal to the Court of Review of a Trial of a Bishop pursuant to Canon IV.5.9, and appointed by the Presenters pursuant to Canon IV.5.13. *The Church attorney's client shall be the Standing Committee or the Review Committee, as the case may be. The Church Attorney need not reside in or be a member of the Diocese proceeding under this Title.*

Conciliator shall mean an adult person, ~~lay or clergy~~, appointed to seek the conciliation under Canon IV.16. *The Conciliator need not reside in or be a member of the Diocese proceeding under Canon IV.16.*

Consultant shall mean a priest, pastoral counselor, chaplain, an attorney-at-law or other person familiar with the procedures, alternatives, requirements and consequences of this Title and who is made available to a Member of the Clergy pursuant to Canon IV.14.8. *The Consultant need not reside in or be a member of the Diocese proceeding under Canon IV.14.8.*

Lay Assessor shall mean a duly licensed attorney to advise in matters of law, procedure and evidence affecting a Court or Review Committee in its proceedings. *The Lay Assessor need not reside in or be a member of the Diocese or Province of the Court the Lay Assessor advises.*

Reporter shall mean that person charged with the responsibility of taking the recording of the proceedings. *The Reporter need not reside in or be a member of the Diocese or Province in which proceedings are held under this Title.*

Canon IV.5.30 be amended to read as follows: Sec. 30. The reasonable and necessary expenses of the Court including but not limited to the necessary fees, costs, disbursements and expenses of the Judges, Church Attorneys,

**Clerks, Reporters and Lay Assessors, shall be a charge upon the General Convention and shall be paid by the Treasurer of General Convention upon the order of the Presiding Judge of the Court. The Court shall have the authority to contract for and bind the General Convention to payment of these expenses.**

### **Special Order of Business**

The President-elect asked that the Rev. Canon Donald Nickerson, retired Secretary of the House of Deputies and Secretary of the General Convention from 1985 to 1998 be escorted to the podium for the celebration of his ministry. Deputy Holroyd of Maine spoke of his history and friendship with Canon Nickerson. Bishop Knudsen of Maine spoke of her joy in having canonical oversight over him. Gifts were presented to him. The President-elect read a letter from the Boston Red Sox making Canon Nickerson an honorary member of the Hall of Fame of the Boston Red Sox.

The Secretary presented Canon Nickerson with an inscribed Waterford Crystal clock on behalf of the House of Deputies.

The President spoke and presented Canon Nickerson with an inscribed silver cross, presented to him by the 73rd General Convention of the Episcopal Church.

Canon Nickerson addressed the House. He spoke of the General Convention employees and volunteers. In thanking the Convention, he spoke warmly of his vision of the collage of faces that he has seen in Conventions past and of the joy that memory gives him.

### **Noonday Prayers**

The President called on the Chaplain for Noonday Prayers.

### **Canons**

The House of Deputies Committee on Canons presented its Report #13 on HB Message #62 on Resolution D016 (Amend Canon IV.14.18) and moved concurrence.

### **The House concurred**

(Communicated to the House of Bishops in HD Message # 100)

### **Final Text of Resolution:**

(D016)

*Resolved*, **That Canon IV.14.18 be hereby amended to read as follows:**

**Sec. 18. Roles of Chancellors, Vice Chancellors, etc. Neither the Chancellor nor a Vice Chancellor of the Diocese shall serve as Church Attorney or Lay Assessor in that Diocese. Neither the Chancellor nor a Vice Chancellor of any Province shall serve as**

***Church Attorney or Lay Assessor in any Diocese in such Province. The Presiding Bishop's Chancellor shall not serve as Church Attorney or Lay Assessor in any proceeding against a Bishop of this Church. The Church Attorney shall not be from the same law firm as the Chancellor or Vice Chancellor or as the Chancellor to the Presiding Bishop or as a Lay Assessor.***

### **National and International Concerns**

The House of Deputies Committee on National and International Concerns presented its Report #21 on HB Message #67 on Resolution D024 ("Untouchability" Is a Crime Against Humanity) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #101)

#### **Final Text of Resolution:**

(D024)

***Resolved, That The Episcopal Church call upon the government of the United States to pressure the government of India through the United Nations to recognize untouchability as a crime against humanity, abolish practices of untouchability, and allow for the inclusion of caste-based discrimination on the agenda of the World Conference Against Racism, Racial Discrimination, Xenophobia, and Related Intolerance, 2001.***

The House of Deputies Committee on National and International Concerns presented its Report #22 on HB Message #65 on Resolution A005 (Apology for U.S. Complicity with South Africa's Apartheid Government) and moved concurrence.

Debate followed on the resolution.

A vote was taken on Resolution A005.

**The House concurred**

(Communicated to the House of Bishops in HD Message #102)

#### **Final Text of Resolution:**

(A005)

***Resolved, That the 73rd General Convention in this Jubilee Year of reconciliation call on the President of the United States to apologize to the people of South Africa for our long complicity in supporting the apartheid government and our long delay in instituting economic sanctions to support the democratic movement.***



**Social and Urban Affairs**

The House of Deputies Committee on Social and Urban Affairs presented its Report #8 on HB Message #40 on Resolution B003 (Restorative Justice) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #103)

**Final Text of Resolution:**

(B003)

*Resolved, That the 73rd General Convention of the Episcopal Church endorse the exploration and study of restorative justice for our nation's criminal justice system;* and be it further

*Resolved, That the office of the Bishop for the Armed Services, Healthcare and Prison Ministries report back to the 74th General Convention the results of the study.*

The House of Deputies Committee on Social and Urban Affairs presented its Report #10 on HB Message #59 on Resolution C006 (Help Implement Lambeth Conference Resolution 11.7 – Urbanization) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message # 104)

**Final Text of Resolution:**

(C006)

*Resolved, That the Executive Council, recognizing the Episcopal Church's historic commitment to urban mission and in keeping with the 1998 Lambeth conference Resolution II.7, “give urgent attention to the Lambeth Section Two report on 'Living and Proclaiming the Good News' in our cities so that all that destroys our full humanity is being challenged, the socially excluded are being welcomed, and the poor are hearing the Good News (Matthew 11:5);”* and be it further

*Resolved, That the 73rd General Convention call upon the Executive Council “to address the processes of urbanization around the world both in our cities and all other communities,” (Lambeth II.7) in cooperation with existing urban mission networks in the Episcopal Church, the United States, and the wider ecumenical community;* and be it further

*Resolved, That the Representatives of the Episcopal Church in the United States of America to the Anglican Consultative Council:*

- a) support the development of an Anglican Urban Network to share information and experience on urbanization and urban mission across the Anglican Communion and other ecumenical bodies,
- b) work with the proposed Urban Network to prepare a report for the next meeting of the Anglican Consultative Council

- regarding the scope and viability of a “Faith in an Urban World” Commission for the Anglican Communion, and
- c) **include urban mission on the agenda for the planned Anglican Congress;** and be it further

*Resolved, That the Executive Council and the Episcopal Church in the United States of America representatives to the Anglican Consultative Council report back to the 74th General Convention on these initiatives.*

### **Education**

The House of Deputies Committee on Education presented its Report #12 on Resolution B036 (Support for Public School System) and moved adoption with amendment.

### **Original Text of Resolution:**

(B036)

*Resolved, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church commend those committed to and involved in public school education within our communities; and be it further*

*Resolved, That the dioceses and congregations of the Episcopal Church work with the governmental and civic institutions of their communities to strengthen and encourage creative initiatives in the public school system; and be it further*

*Resolved, That the 73rd General Convention of the Episcopal Church go on record opposing private school vouchers; and be it further*

*Resolved, That these actions be communicated to our Washington office for distribution to the Public Policy Network.*

### **Committee Amendment:**

*Resolved, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church commend those committed to and involved in public school education within our communities; and be it further*

*Resolved, That the dioceses and congregations of the Episcopal Church work with the governmental and civic institutions of their communities to strengthen and encourage creative initiatives in the public school system *such as congregations adopting and mentoring in a local school*; and be it further*

*Resolved, That the 73rd General Convention of the Episcopal Church go on record opposing private school vouchers; and be it further*

*Resolved, That these actions be communicated to our Washington office for distribution to the Public Policy Network.*

Debate followed on the resolution.

Deputy Ehrmann of Milwaukee moved to amend the resolution as amended.

**Proposed Amendment:**

In the third paragraph delete the word “vouchers” and replace with “voucher plans which weaken the public school systems.”

Debate followed on the Ehrmann amendment.

The question was called.

A vote was taken to terminate debate on the Ehrmann amendment.

**Motion carried  
Debate terminated**

The vote was taken on the Erhmann amendment.

**Motion carried  
Amendment adopted**

Debate continued on the resolution.

Deputy Rees of San Joaquin requested to divide the question, keeping the first, second and fourth resolves together and voting on the third resolve separately.

The question was called.

A vote was taken to terminate debate.

**Motion carried  
Debate terminated**

A vote was taken on the first, second and fourth resolves of Resolution B036 as amended.

**Motion carried  
First, second, and fourth resolves adopted with amendment**

A vote was taken on the 3rd resolved of B036 as amended.

**Motion carried  
Third resolve adopted with amendment**  
(Communicated to the House of Bishops in HD Message #105)

**RECESS**

Following announcements by the Secretary, the President of the House of Deputies announced the House would stand in recess from 1:02 p.m. until 2:30 p.m.

**Reconvene**

The President called the House to order at 2:31 p.m.

**Special Order of Business**

The House of Deputies Committee on Dispatch of Business moved a Special Order of Business for the election of the Joint Nominating Committee for the Election of the Presiding Bishop at 4:00 p.m. on the Ninth Legislative Day.

**Motion carried**  
**Special Order adopted**

**Reconsideration of Resolution A023**

Deputy Delafield of Maine moved to reconsider Resolution A023 as amended. The President ruled that such a motion would be in order following the Consent Calendar.

**Certification of Deputies**

The House of Deputies Committee on Credentials presented its Report #9 for the afternoon session of the Sixth Legislative Day, and there were no new deputies certified. There were 417 clerical deputies and 415 lay deputies certified and seated, bringing the total count of the House to 832. There were 36 changes on this day as follows:

<i><b>Diocese</b></i>	<i><b>Alternate replacing</b></i>	<i><b>Deputy being replaced</b></i>
Alabama	Mrs. Elouisa Stokes	Mr. Phil Croft
Arkansas	Mr. David Wesley Lemburg	Mrs. Diane T. Mckee
Atlanta	The Very Rev. Samuel G. Candler	The Rev. E. Claiborne Jones
California	Canon Holly McAlpen	Ms. Sarah Elizabeth Lawton
California	The Rev. Dr. John H. Eastwood	The Rev. Caroline Robbins Clark
Cent. Gulf Coast	Mr. James B. Flowers Jr.	Mr. Robert C. McMillan
Chicago	The Rev. James L. Steele	The Rev. Shawn Maureen Schreiner
Churches in Europe	Ms. Mary Jeanne Glenz	Mr. Edward G. Cumming
Colorado	Mr. R. Lynn Alexander	Mr. Gary W. Thompson
Colorado	The Rev. Andrew A. Cooley	The Rev. S. Brooks Keith
Delaware	Ms. Diane G. Sparkes	Mrs. Barbara Krieger
Fort Worth	The Rev. Thomas E. Hightower	The Rev. Ryan S. Reed
Fort Worth	The Very Rev. H. Jay Atwood	The Rev. William J. Taylor III
Los Angeles	Ms. Jenny Ladefoged	Ms. Lydia Lopez
Louisiana	The Rev. Ronald Clingenpeel	The Rev. W. Gedge Gayle Jr.
Maine	Ms. Marge Kilkelly	Mr. Dan Foster
Massachusetts	Ms. Catherine E. Rosen	Ms. Betsy Ridge Madsen
Minnesota	The Ven. Irma M Wyman	The Rev. Howard R. Anderson
Minnesota	The Very Rev. Sandra A. Wilson	The Rev. Mariann Edgar-Budde
Nebraska	The Rev. David Galletly	The Rev. Jane Heenan
Nevada	Ms. Virginia J. Hastings	Ms. Jocelyn Tichenor
Nevada	The Rev. Jess Smith	The Rev. Joy Gartman

New York	Mr. Fred Wibiralske	Mr. Bruce W. Woodcock
Newark	Mr. Michael F. Rehill	Mrs. Marjorie L. Christie
Oregon	The Rev. Robert P. Morrison	The Rev. Robert E. Brown
Pittsburgh	The Rev. Canon Mary M. Hays	The Rev. Rebecca Conrad Spanos
S. E. Florida	The Rev. Ralph R. Warren Jr.	The Rev. Lynne E. Jones
S. Virginia	Dr. William M. Todd	Ms. Sara Mueller
S. W. Virginia	The Rev. Frances McCoy	The Rev. Canon Patrick P. Augustine
Up. S. Carolina	Mr. Arthur M. Bjontegard Jr.	Mr. David H. Keller
Up. S. Carolina	The Rev. Donald A. Lowery	The Rev. Dr. Robert S. Dannals
Virginia	Mrs. Martha W. High	Ms. Betty K. Hart
West Missouri	Ms. Loretta A. Birkenmeier	Mrs. Carolyn B. Phelps
W. Michigan	Mr. William Fleener Jr.	Mrs. Barbara K. Coulter
W. New York	Mr. Howard F. Gondree	Mrs. Linda Makson
W. New York	The Rev. Earle C. King Jr.	The Very Rev. Allen W. Farabee

**Consent Calendar**

**Evangelism**

The House of Deputies Committee on Evangelism presented its Report #3 on Resolution A133 (Request Executive Council Create a Position for the Church Entitled “Officer for Institutional Research and Information Management”), originally numbered A075, and moved adoption of a substitute.

**Original Text of Resolution:**

(A133)

*Resolved*, the House of Bishops concurring, That the Standing Commission on Ministry Development request that the Executive Council allocate funding to create a position for an executive officer for Institutional Research and Information Management who would report to the Presiding Bishop.

**Committee Substitute:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention direct Executive Council to develop and implement a plan to coordinate the collection and dissemination of data on key aspects of our church life; and be it further

*Resolved*, That the plan be developed by a collaborative network of institutional representatives within the Episcopal Church with an interest in and need for coordinated data.

**Motion carried**

**Substitute resolution adopted**

(Communicated to the House of Bishops in HD Message #106)

**Stewardship and Development**

The House of Deputies Committee on Stewardship and Development presented its Report #10 on HB Message #49 on Resolution A113 (Seminary Financial Support) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #107)

**Final Text of Resolution:**

(A113)

*Resolved, That the 73rd General Convention of the Episcopal Church affirm its commitment to the seminaries of the church and encourage all congregations to share our abundance by continuing or initiating a minimum contribution of 1% of their annual budget income to one or more of the eleven accredited seminaries of the church.*

**Communications**

The House of Deputies Committee on Communications presented its Report # 4 on Resolution D054 (Thanking Dr. Louie Crew) and moved adoption.

**Original Text of Resolution:**

(D054)

*Resolved, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church express its profound thanks to Dr. Louie Crew for his untiring work in fostering communication among Deputies and Bishops through the medium of cyberspace in the creation of the Bishops/Deputies listserv. The work of Dr. Crew has helped provide us all with the opportunity to see the Christ in each other.*

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #109)

**Committees and Commissions**

The House of Deputies Committee on Committees and Commissions presented its Report #5 on Resolution A084 (Establish a Task Force on Ethics and the New Genetics) and moved adoption of a substitute.

**Original Text of Resolution:**

(A084)

*Resolved, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church authorize the SCNC or other designated body, working with the Episcopal Church's Canon Theologian, to form a multi disciplinary task force concerned with the ethics of the new genetics; and be it further*

*Resolved, That this Task Force on the Ethics and the New Genetics, working in concert with other groups (e.g., the Institute on Religion in the Age of*

Science), produce for the 74th General Convention a report for the use of the church as a whole.

**Committee Substitute:**

*Resolved*, The House of Bishops concurring, That the 73rd General Convention of the Episcopal Church authorize the appropriate interim body, as determined by the Presiding Bishop and the President of the House of Deputies, working with the Canon Theologian of the Episcopal Church, to appoint members to a task force representing a wide range of cultures, expertise, and approaches to genetics, medicine, ethics, and theology to study the ethical, theological, and legal implications of the new genetics (including the application of recent human genome research discoveries), focusing on those issues they find most pressing; and be it further

*Resolved*, That this Task Force on Ethics and the New Genetics, consulting with other groups, such as the Committee on Science, Technology, and Faith, produce for the 74th General Convention a report for the use of the Church as a whole.

**Motion carried**

**Substitute resolution adopted**

(Communicated to the House of Bishops in HD Message #108)

***(End of Consent Calendar)***

**Reconsideration of Resolution A023**

Deputy Delafield of Maine again moved to reconsider Resolution A023 (Amend Constitution Article II, Section 2, First Reading) as amended.

Debate on the question of reconsideration followed.

The question was called to terminate debate.

**Motion carried**

**Debate terminated**

The vote was taken on the reconsideration of A023 as amended.

**Motion to reconsider defeated**

**Church Pension Fund**

The House of Deputies Committee on Church Pension Fund presented its Report #1 on C039 (On Church Pension Fund Investments) and moved adoption.

**Original Text of Resolution:**

(C039)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention commend the Church Pension Fund for its constructive participation in the

solution of a long-standing dispute in 1998 involving low wage janitors in Washington, D.C. and their desire for a union; and be it further *Resolved*, That the 73rd General Convention strongly encourage the Church Pension Fund to continue and increase its involvement in stockholder actions and other means to encourage the companies in its portfolio toward more social responsibility, thus following the good example of the Committee on Social Responsibility in investments of the Executive Council of the Episcopal Church.

Deputy Cox of Southwestern Virginia moved to amend the resolution.

**Proposed Amendment:**

Add a third paragraph “and be it further *Resolved*, That the 73rd General Convention urge all dioceses, congregations, and institutions of this Church to exercise similar social responsibility in their investments.”

Debate followed on the Cox amendment.

A vote was taken on the Cox amendment.

**Motion carried  
Amendment adopted**

Deputy Mann of Texas moved to amend the resolution as amended.

**Proposed Amendment:**

Add after the word “actions” in the second paragraph, the words “excluding class action lawsuits”.

A vote was taken on the Mann amendment.

**Motion defeated  
Amendment defeated**

A vote was taken on Resolution C039 as amended.

**Motion carried  
Resolution adopted with amendment**  
(Communicated to the House of Bishops in HD Message #110)

**Ballot #1 for Vice President of the House of Deputies**

Election Ballot #1 was taken for Vice President of the House of Deputies.

**Ballot #1 taken**

**Election of Vice President of House of Deputies**

The result of Ballot #1 for Vice President of the House of Deputies was announced. Deputy Vincent Currie of the Central Gulf Coast was elected.

(Communicated to the House of Bishops in HD Message #111)



The Vice President-elect addressed the House.

### **Stewardship and Development**

The House of Deputies Committee on Stewardship and Development presented its Report #11 on HB Message #53 on Resolution A109 (Presiding Bishop's Capital Fund Campaign) and moved concurrence.

#### **The House concurred**

(Communicated to the House of Bishops in HD Message #112)

#### **Final Text of Resolution:**

(A109)

***Resolved, That the 73rd General Convention commend to the church the proposed capital campaign of the Presiding Bishop's Fund for World Relief and heartily endorse this effort to develop a significant endowment to increase the Fund's ability to address the root causes of poverty, ill health, illiteracy, and economic injustice, and for the support of necessary administration of the Fund.***

### **Special Legislative Committee**

The House of Deputies Special Legislative Committee presented its Report #3 on Resolution C031 (Boy Scouts of America Policy of Homosexuals) and moved adoption with amendment.

#### **Original Text of Resolution:**

(C031)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention recommend that all congregations:

- 1) Adopt a policy of being “open and affirming” to gay, lesbian, and transgendered persons, and to apply this policy to all church programs and organizations;
- 2) Inform the local BSA council and other organizations of this policy and how this policy applies to all;
- 3) Encourage the BSA to open its organization to youth and leaders irrespective of sexual orientation;
- 4) Encourage individual churches who charter scout units to open a dialogue with these units, their leaders, and their parents and obtain from them a pledge not to discriminate against youth and leaders on the basis of sexual orientation;
- 5) Support the efforts of “Scouting for All” and other groups which seek to overturn the Boy Scouts' discriminatory national policies;
- 6) Engage in educational programs within their churches to inform members and others about these issues.

**Committee Amendment:**

(C031)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention recommend that all *clergy in charge of congregations and vestries*:

- 1) ~~Adopt a policy of being “open and affirming” to gay, lesbian, and transgendered persons, and to apply this policy to all church programs and organizations;~~ Inform the local Boy Scouts of America Council and other organizations of the Episcopal Church's policy adopted at the 65th General Convention (1976) that “homosexual persons are children of God who have a full and equal claim with all other persons upon the love, acceptance, and pastoral concern and care of the Church.”;
- 2) ~~Inform the local BSA council and other organizations of this policy and how this policy applies to all;~~ Encourage the ~~BSA-Boy Scouts of America~~ to ~~open its organization~~ allow membership to youth and *adult* leaders irrespective of *their* sexual orientation;
- 3) ~~Encourage the BSA to open its organization to youth and leaders irrespective of sexual orientation;~~
- 4) *Strongly* encourage individual churches ~~who~~ *which* charter or host scout units to open a dialogue with *the unit leaders, scouts, and their parents* these units, their leaders, and their parents and obtain from them a pledge not to discriminate *regarding discrimination* against youth and leaders on the basis of sexual orientation;
- 5) Support the efforts of “Scouting for All” and other groups which seek to overturn the Boy Scouts' discriminatory national policies;
- 6) Engage in educational programs within their churches to inform members and others about these issues; and be it further

*Resolved*, That the 73rd General Convention recommend the Office of General Convention send a copy of this resolution to the National Office of the Boy Scouts of America.

Debate followed on the resolution.

Deputy Thomas of Wyoming moved an amendment to Resolution C031 as amended.

**Proposed Amendment:**

Add following: “2)” the words “Inform the local council of the Boy Scouts of America of the policies of the Episcopal Church and the diocese with jurisdiction over the clergy in charge or the vestry concerning the ordination of homosexual persons.” The following paragraphs would be renumbered 2) as 3), 3) as 4), and 4) as 5).

Deputy Thomas also moved to add to the next to the last paragraph after the word “orientation” the words “which dialogue shall continue for at least twenty-five (25) years.”

The President requested that the Thomas amendment be considered as two amendments.

Debate followed on the Thomas amendments.

The question was called.

A vote was taken to terminate debate on the Thomas amendments.

**Motion carried**  
**Debate terminated**

A vote was taken on the first Thomas amendment.

**Motion defeated**  
**First Thomas amendment defeated**

A vote was taken on the second Thomas amendment.

**Motion defeated**  
**Second Thomas amendment defeated**

Debate followed on the resolution.

The question was called.

A vote was taken to terminate debate on the resolution.

**Motion carried**  
**Debate terminated**

A vote was taken on the Resolution C031 as amended.

**Motion carried**  
**Resolution adopted with amendment**  
(Communicated to the House of Bishops in HD Message #119)

**Special Order of Business**

The President requested that the Youth Presence be escorted to the platform.

Brian Krislock of Spokane, Province VIII, addressed the House. He spoke of the great changes of the information age, which is also an age of violence. He said that the Church has a major role to play, and that the youth have ministries to offer, if only they are invited to do so. Youth are not the Church of tomorrow but the Church of today.

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**RECESS**

The President announced that the House would stand in recess at 4:04 p.m.

**Reconvene**

The Vice-President called the House to order at 4:20 p.m.

**Canons**

The House of Deputies Committee on Canons presented its Report #14 on House of Bishops Message # 77 on Resolution A031 (Amend Certain Canons in Title IV) and moved concurrence.

Debate followed on the resolution.

The question was called.

A vote was taken to terminate debate.

**Motion carried  
Debate terminated**

A vote was taken on Resolution A031.

**The House concurred**

(Communicated to the House of Bishops in HD Message #113)

**Final Text of Resolution:**

(A031)

*Resolved*, **That the following Canons are hereby amended as follows:**

**Canon IV.1.1(h)(1), the second sentence thereof is amended to read: Unless the Charge by the Bishop and the Presentment by the ~~Standing Committee~~ *Diocesan Review Committee* comply with the foregoing provisions, no finding of a violation based on an act of disregarding a Pastoral Direction or of failing to obey the Bishop having authority over the person charged may be made.**

**Canon IV.1.2(d) is amended to read:**

**(d) Any Priest or Deacon against whom a Temporary Inhibition has been issued, modified, or extended may request a hearing concerning the Temporary Inhibition before the ~~Standing Committee~~ *Diocesan Review Committee*, which shall hear the same at the earliest possible time, but not later than fourteen days after the date of receipt of the request. The ~~Standing Committee~~ *Diocesan Review Committee* by a two-thirds vote may dissolve or modify the Temporary Inhibition. The Bishop and the Church Attorney shall be given notice of such hearing and shall be permitted to attend and be heard or to designate a representative to attend and be heard.**

Canon IV.1.2(f) is amended to read:

(f) A Temporary Inhibition shall continue in force and effect until the earlier of (i) the issuance of an Inhibition as otherwise permitted by this Title, (ii) the withdrawal of the Charge or the allegations, (iii) the refusal of the ~~Standing Committee~~ *Diocesan Review Committee* to make a Presentment on the Charges alleged, (iv) dissolution of the Temporary Inhibition, (v) imposition of Sentence following a voluntary submission to discipline under Canon IV.2, or (vi) a period of ninety days measured from the date of service of the Temporary Inhibition; *Provided, however*, the ninety day period may be extended by the Bishop for additional ninety day periods upon good cause.

Canon IV.1.3 is amended by deleting therefrom the words, "Standing Committee" and inserting in place thereof the words, "Diocesan Review Committee", so that it reads, in pertinent part: Sec. 3. If a Presentment has been made by the ~~Standing Committee~~ *Diocesan Review Committee* against a Priest or Deacon, or if a judgement has been entered against a Priest or Deacon in a civil Court of Record in a cause involving immorality, the Bishop in whose jurisdiction the Priest or Deacon is canonically resident or of the jurisdiction wherein the conviction or judgement has been entered may issue an Inhibition to the Priest or Deacon until after the Judgement of the Ecclesiastical Trial Court becomes final.

Canon IV.3.1 is amended to read:

Sec. 1. *In each Diocese there shall be a Diocesan Review Committee. Each Diocese shall provide by Canon for the establishment of the Diocesan Review Committee. The Canon of a Diocese may designate the Standing Committee as the Diocesan Review Committee. If the Standing Committee is not so designated, the Canon of a Diocese establishing the Diocesan Review Committee shall provide that the Diocesan Review Committee shall (i) include lay persons and Priests or Deacons, the majority of the Diocesan Review Committee to be Priests or Deacons (but by no more than one), and (ii) annually elect from its members a President. In the absence of a Canon of the Diocese establishing a Diocesan Review Committee, the Standing Committee shall serve as the Diocesan Review Committee. A Presentment to the Ecclesiastical Trial Court may be issued only by the ~~Standing Committee~~ *Diocesan Review Committee* as provided in this Canon.*

Canon IV.3.2 is amended to read:

Sec. 2. A Charge against a Priest or Deacon shall be in writing, verified and addressed to the ~~Standing Committee~~ *Diocesan Review Committee* of the Diocese wherein the Priest or Deacon is

canonically resident, except as otherwise expressly provided in this Title. It shall concisely and clearly inform as to the nature of and facts surrounding each alleged Offense.

Canon IV.3.5 is amended to read:

Sec. 5. Whenever the Bishop has sufficient reason to believe that any Priest or Deacon canonically resident in that Diocese has committed an Offense and the interests and good order and discipline of the Church require investigation by the ~~Standing Committee~~ *Diocesan Review Committee*, the Bishop shall concisely and clearly inform the ~~Standing Committee~~ *Diocesan Review Committee* in writing as to the nature of and facts surrounding each alleged Offense but without judgment or comment upon the allegations, and the ~~Standing Committee~~ *Diocesan Review Committee* shall proceed as if a Charge had been filed.

Canon IV.3.8 is amended to read:

Sec. 8. Any Charge against a Priest or Deacon shall be promptly filed with the ~~President of the Standing Committee~~ *President of the Diocesan Review Committee*.

Canon IV.3.9 is amended to read:

Sec. 9. Upon the filing of a Charge with the ~~Standing Committee~~ *Diocesan Review Committee*, the Committee shall promptly communicate the same to the Bishop and the Respondent.

Canon IV.3.10 is amended to read:

Sec. 10. In a case of a Priest or Deacon convicted in a criminal Court of Record in a cause involving immorality, or against whom a judgment has been entered in a civil Court of Record in a cause involving ~~Immorality~~ *immorality*, the Priest or Deacon shall notify the Ecclesiastical Authority of the Diocese in which the Priest or Deacon is canonically resident, in writing, of such conviction or entry of judgment, within thirty days thereof, whether or not any time for appeal has expired. It shall be the duty of the Ecclesiastical Authority to give notice of the conviction or entry of judgment to the ~~Standing Committee~~ *Diocesan Review Committee* of the Diocese in which the Priest or Deacon is canonically resident in which case, or if the ~~Standing Committee~~ *Diocesan Review Committee* shall otherwise have knowledge of such conviction or judgment, it shall be the duty of the ~~Standing Committee~~ *Diocesan Review Committee* to institute an inquiry into the matter. If the conviction or judgment be established, the ~~Standing Committee~~ *Diocesan Review Committee* shall issue a Presentment against the Priest or Deacon for Trial. The time periods specified in Canon IV.14.4 shall be tolled until the Priest

or Deacon provides the required notification to the Ecclesiastical Authority. Nothing in this section shall prevent Charges from being filed against the Priest or Deacon based on the conviction, judgment, or underlying acts pursuant to Sections 3 or 4.

Canon IV.3.11 is amended to read:

Sec. 11. Within thirty days after the filing of a Charge, other than a Charge alleging a conviction in a criminal Court of Record in a cause involving immorality or alleging the entry of a judgment in a civil Court of Record in a cause involving immorality, the ~~Standing Committee~~ *Diocesan Review Committee* shall convene to consider the Charge. If after such consideration the ~~Standing Committee~~ *Diocesan Review Committee* determines that an Offense may have occurred if the facts alleged be true, the ~~Standing Committee~~ *Diocesan Review Committee* shall prepare a written general statement of the Charge and the facts alleged to support the Charge and transmit the same to the Church Attorney.

Canon IV. 3.13 is amended to read:

Sec. 13. Within sixty days after receipt of the statement from the ~~Standing Committee~~, *Diocesan Review Committee*, unless delayed for good and sufficient cause stated, the Church Attorney shall render a confidential Report to the ~~Standing Committee~~ *Diocesan Review Committee* of the findings of that investigation and as to whether or not an Offense may have been committed if the facts disclosed by the investigation be found to be true upon Trial, and with a recommendation as to the matter in the interest of justice and the good order and discipline of this Church and based upon such other matters as shall be pertinent. The report of the Church Attorney shall be confidential for all purposes as between the Church Attorney and the ~~Standing Committee~~ *Diocesan Review Committee*, *provided, however*, the ~~Standing Committee~~ *Diocesan Review Committee* shall share the report of the Church Attorney with the Bishop of the Diocese.

Canon IV.3.14 (a), (b), and (c) are amended to read:

(a) Within thirty days after the receipt of the report of the Church Attorney, the ~~Standing Committee~~ *Diocesan Review Committee* shall convene to consider the report and whether or not a Presentment shall issue.

(b) In its deliberations, the ~~Standing Committee~~ *Diocesan Review Committee* may consider the Church Attorney's report, responsible writings or sworn statements pertaining to the matter, including experts' statements, whether or not submitted by the Church Attorney. To assist in its deliberations, the ~~Standing Committee~~

*Diocesan Review Committee* may itself, or through a subcommittee of its members or others appointed by the ~~Standing Committee~~ *Diocesan Review Committee*, provide an opportunity to be heard to the Respondent, the alleged Victim, the Complainant or other persons and receive additional evidence which it in its sole discretion deems appropriate. (c) ~~The Standing Committee~~ *Diocesan Review Committee* may issue a Presentment for an Offense when the information before it, if proved at Trial, provides Reasonable Cause to believe that (i) an Offense was committed, and (ii) the Respondent committed the Offense.

Canon IV.3.15 is amended to read:

Sec. 15(a) The vote of a majority of All the Members of the ~~Standing Committee~~ *Diocesan Review Committee* shall be required to issue a Presentment. If the provisions of Canon IV.7.1 apply, the consent of a majority of All the Members of the ~~Standing Committee~~ *Diocesan Review Committee* of the Diocese in which the Offense is alleged to have occurred must be obtained. No member shall disclose his or her vote or the vote of any member to any person not a member of the ~~Standing Committee~~ *Diocesan Review Committee*. (b) In the event that, due to members who have been excused or vacancies in office, the ~~Standing Committee~~ *Diocesan Review Committee* does not have sufficient voting members to meet the requirements of Sec. 15(a), the action of the ~~Standing Committee~~ *Diocesan Review Committee* shall be postponed until such time as there are sufficient members in office to fulfill the voting requirements of this Section.

Canon IV.3.16 is amended to read:

Sec. 16. If a Presentment be issued, it shall be in writing, dated, and signed by the President or the Secretary of the ~~Standing Committee~~ *Diocesan Review Committee* on behalf of the ~~Standing Committee~~ *Diocesan Review Committee*, whether or not that officer voted in favor of the Presentment. In the event that there be no President or Secretary, or they be absent, a member of the ~~Standing Committee~~ *Diocesan Review Committee* appointed for that purpose shall sign the Presentment. The Presentment also shall contain (i) a separate accusation addressed to each Offense, if there be more than one, and (ii) a plain and concise factual statement of each separate accusation sufficient to clearly apprise the Respondent of the conduct which is the subject of the Presentment.

Canon IV.3.17 is amended to read:

Sec. 17. Promptly after the issuance of a Presentment, the ~~Standing Committee~~ *Diocesan Review Committee* shall cause the original to be filed with the President of the Ecclesiastical Trial Court with a



true copy thereof served upon the Bishop, the Respondent, the Church Attorney and each Complainant, and, unless waived in writing, the alleged Victim, and the Ecclesiastical Authority of the Diocese in which the Respondent is canonically resident, in which the Respondent is licensed, and in which the Respondent resides.

Canon IV.3.18 is amended to read:

Sec. 18. If the ~~Standing Committee~~ *Diocesan Review Committee* votes not to issue a Presentment, then that decision shall be in writing and shall include an explanation. A copy shall be served upon the Bishop who shall file it with the Secretary of the Convention of the Diocese, the Respondent, the Church Attorney, each Complainant, and, unless waived in writing, the alleged Victim.

Canon IV.4.17 is amended to read:

Sec. 17. In all Ecclesiastical Trials, the Church Attorney shall appear on behalf of the ~~Standing Committee~~ *Diocese*, which shall then be considered the party on one side and the Respondent the party on the other. Each Complainant and alleged Victim shall be entitled to be present throughout and observe the Trial, and each may be accompanied by counsel and another person of his or her own choosing.

Canon IV.4.18 is amended to read:

Sec. 18. Before a vote is taken on the findings and in the presence of the Respondent and counsel, counsel for the parties may submit requested proposed instructions. The Presiding Judge of the Ecclesiastical Trial Court, after consultation with the Lay Assessors, shall declare which of the proposed instructions shall be issued and shall instruct the members of the Court as to the elements of the Offense and charge them (i) that the Respondent must be presumed not to have committed the Offense alleged until established by Clear and Convincing evidence, and unless such standard of proof be met the Presentment must be dismissed, and (ii) that the burden of proof to establish the Respondent's commission of the Offense is upon the Church Attorney in the name of the ~~Standing Committee~~ *Diocese*.

Canon IV.4.39 is amended to read:

Sec. 39. The Presiding Judge of the Court of Review of the Province having jurisdiction, within ninety days but not less than sixty days after having received the Record on Appeal, shall appoint a time and place within such Province for the hearing of the appeal. At least thirty days prior to the day appointed, the Presiding Judge shall give written notice of such time and place to the other

members of the Court, and also to the Respondent, and to the Bishop and ~~Standing Committee~~ *Diocesan Review Committee* of the Diocese in which the Ecclesiastical Trial was held.

Canon IV.4.41 is amended to read:

Sec. 41. The ~~Standing Committee~~ *Diocesan Review Committee* of the Diocese which issued the Presentment shall be deemed to be the opposite party for the purpose of this appeal.

Canon IV.4.51 is amended to read:

Sec. 51. The concurrence of five members of a Court of Review shall be necessary to pronounce a judgment. The judgment or decision of the Court shall be in writing, signed by the members of the Court concurring therein, and shall distinctly specify the grounds of the decision and shall be attached to the record. If the concurrence of five of the members cannot be obtained, that fact shall be stated in the record, and the determination or Judgment of the Trial Court shall stand as affirmed except as to any reversal in part in which there has been concurrence. Immediately after the determination of the appeal, the Presiding Judge of the Court shall give notice thereof in writing to the appellant and appellee and to the Bishop and the ~~Standing Committee~~ *Diocesan Review Committee* of the Diocese in which the Trial was had. Upon the determination of the appeal, the original record upon which the appeal was heard, together with the record of the Court of Review, certified by the Presiding Judge and the Secretary or Clerk, shall be remitted to the Bishop or the ~~Standing Committee~~ *Diocesan Review Committee* of the jurisdiction in which the Trial was had and to the Archives of The Episcopal Church. All records remitted as herein provided shall be deposited and be preserved among the Archives of the jurisdiction to which they are sent.

Canon IV.11.1 is amended to read:

Sec. 1. If a Priest or Deacon has engaged in any secular calling or business without the consent of the Bishop of the Diocese in which the Priest or Deacon is canonically resident as provided in Canon III.15, it shall be the duty of the ~~Standing Committee~~ *Diocesan Review Committee* of the Diocese, upon the case being brought to their *its* attention by the written statement of the Bishop, to institute an inquiry into the matter. If in the judgment of the ~~Standing Committee~~ *Diocesan Review Committee* there is sufficient reason for further proceedings, it shall be the duty of the ~~Standing Committee~~ *Diocesan Review Committee* to Present the offending Priest or Deacon for Trial for violation of Ordination vows and these Canons.

Canon IV.11.2 is amended to read:

Sec. 2. If a Priest or Deacon has substantially and materially abandoned the work of the ministry of this Church and the exercise of the office to which ordained without having given reasons satisfactory to the Bishop of the Diocese wherein the Priest or Deacon is canonically resident, or without renouncing the ministry as provided in Canon III.18 or without seeking to be released from the obligations of the office pursuant to Canon III.14.4(c), it shall be the duty of the ~~Standing Committee~~ *Diocesan Review Committee* of the Diocese, upon the case being brought to ~~their~~*its* attention by the written statement of the Bishop, to institute an inquiry into the matter. If in the judgment of the ~~Standing Committee~~ *Diocesan Review Committee* there is sufficient reason for further proceedings, it shall be the duty of the Standing Committee *Diocesan Review Committee* to Present the offending Priest or Deacon for Trial for violation of Ordination vows and these Canons.

Canon IV.11.3(a) is amended to read:

(a) Whenever a Priest or Deacon of this Church shall have been absent from the Diocese for a period of more than two years and has failed to make the annual report required by Canon I.6.1, the Bishop shall bring the case to the attention of the Standing Committee *Diocesan Review Committee* by written statement, whereupon the ~~Standing Committee~~ *Diocesan Review Committee* may institute an inquiry into the matter. If in the judgment of the ~~Standing Committee~~ *Diocesan Review Committee* there is sufficient reason for further proceedings, the ~~Standing Committee~~ *Diocesan Review Committee* shall present the offending Priest or Deacon for Trial for violation of Ordination vows and these Canons.

Canon IV.14.4 is amended by deleting the words, “Standing Committee” and inserting in place thereof the words, “Diocesan Review Committee” so that it read, in pertinent part, as follows:

Sec. 4. Limitations of Actions.

(a)(1) No Presentment shall be made for any Offense that constitutes Crime, ~~Immorality~~, *immorality*, or Conduct Unbecoming a Member of the Clergy, unless the Offense was committed within, or continued up to, ten years immediately preceding the time of receipt of a Charge by the ~~Standing Committee~~ *Diocesan Review Committee* or the Presiding Bishop except:

Canon IV.14.4(a)(1)(iv) if the Offense is not discovered or its effects realized during the ten years immediately following the date of the Offense, the time within which the Charge shall be received by the ~~Standing Committee~~ *Diocesan Review Committee* shall be extended to two years after the disability ceases or the alleged Victim discovers or realizes the effects of the occurrence of

the Offense; *Provided, however*, in the case of clauses (iii) or (iv) above, the time within which the Charge shall be received by the ~~Standing Committee~~ *Diocesan Review Committee* shall not be extended beyond fifteen years from the date the Offense was committed or continued.

Canon IV.14.4(b) No Presentment shall issue for any Offense specified in Canon IV.1.1(c), (d), (e), (f), (g), (h) and (i) unless the Offense was committed within, or continued up to, two years immediately preceding the time the Charge is filed with the ~~Standing Committee~~ *Diocesan Review Committee*.

(c), (d) [unchanged]

Canon IV.14.5 is amended to read:

Sec. 5. Materiality. In order for the Offenses specified in Canon IV.1.1(d), (e), (f) and (g) to be considered for Presentment, the Offense complained of must be intentional, material and meaningful as determined by the ~~Standing Committee~~ *Diocesan Review Committee* or Review Committee.

Canon IV.14.7 is amended to read:

Sec. 7. Quorum. In all cases in this Title where a Canon directs a duty to be performed or a power to be exercised, by a ~~Standing Committee~~, *Diocesan Review Committee*, ~~by the~~ Review Committee, ~~by a~~ Trial Court, or ~~by any~~ other body consisting of several members, a majority of the members, the whole having been duly cited to meet, shall be a quorum; and a majority of the members present when a quorum exists shall be competent to act, unless otherwise expressly required by Canon.

Canon IV.14.9 is amended to read:

Sec. 9. Influencing proceedings. No person subject to the authority of this Church may attempt to coerce or by any other means improperly influence, directly or indirectly, the actions of a ~~Standing Committee~~, *Diocesan Review Committee*, ~~the~~ Review Committee, ~~an~~ Ecclesiastical Trial Court, any other Court provided for in these Canons, or any member thereof, or any person involved in such proceedings in reaching the issuance of any Presentment or the findings, Judgment or Sentence of any Trial Court or any review thereof. The foregoing provisions shall not apply with respect to (i) statements and instructions given by the Church Attorney, the Respondent, or counsel for a Respondent to the ~~Standing Committee~~ *Diocesan Review Committee* prior to Presentment or to the Ecclesiastical Trial Court, or by Lay Assessors of any Court, (ii) sworn testimony or instruments submitted by witnesses or experts during the course of any

disciplinary proceedings, or (iii) statements given by Complainants, alleged Victims or their Advocates as provided for in this Title.

Canon IV.14.13 is amended to read:

Sec. 13. Relationship to parties. Any member of any ~~Standing Committee~~ *Diocesan Review Committee*, Review Committee or any Court provided for in this Title (i) who is related to the Respondent by blood or marriage, (ii) who has knowledge of essential facts involved in the matter, (iii) who has a close personal or professional relationship with the Respondent, any alleged Victim, or any witness in the matter, or (iv) who reasonably believes himself or herself unable to render a fair and independent judgment, shall be disqualified and excused from service in connection with the matter.

Canon IV.14.16 is amended to read:

Sec. 16. Burden of Proof. The burden of proof to establish an Offense by a Respondent is upon the Church in the Case of Bishops and the ~~Standing Committee~~ *Diocesan Review Committee* in the Case of Priests or Deacons.

Canon IV. 14.17 is amended to read: Sec. 17. Duty to Appear, Respond and Give Testimony. Except as otherwise provided in this Title, it shall be the duty of all Members of this Church to appear and testify or respond when duly served with a Notice or Citation by a ~~Standing Committee~~, *Diocesan Review Committee*, Review Committee, or Ecclesiastical Trial Court in any matter arising under this Title.

Canon IV.14.20 is amended by deleting the words, “Standing Committee” and inserting in place thereof the words “Diocesan Review Committee”, so that it reads, in pertinent part, as follows: Sec. 20. Service of Notices and Citations.

(a) A Notice or Citation permitted by any law of the Church to any Member to appear, at a certain time and place for the investigation of a Charge before a ~~Standing Committee~~ *Diocesan Review Committee* or Review Committee, for deposition in an Ecclesiastical Trial Court, or for a Trial of an Offense, shall be deemed to be duly served if a copy thereof be delivered to the person to be served, be left at the person’s usual place of abode within the United States as to Members of the Clergy Canonically resident in the United States and non-Clergy Members resident in the United States, or as to Members of the Clergy Canonically resident or non-Clergy Members resident in countries or territories other than the United States at the place of abode within the country or territory of Canonical residence or residence, as the case may be, with a person of suitable age and discretion, or be

mailed by certified mail return receipt requested to the person's usual place of abode within the United States or by similar mail service if mailed in a country other than the United States, at least sixty days before the day of appearance named therein, and in case the Member of the Clergy or non-Clergy Member has departed from the United States or other country or territory of Canonical residence or residence, as the case may be, and has not been duly served, if a copy of the Citation be published once a week for four successive weeks in such newspaper printed in the jurisdiction in which the Member of the Clergy or non-Clergy Member is cited to appear as the **Standing Committee**, *Diocesan Review Committee*, Review Committee or Ecclesiastical Court shall designate, the last publication to be three months before the day of appearance. Acceptance of service will render unnecessary any further process of Citation.

(c) A notice or Citation to appear may be issued by a **Standing Committee** *Diocesan Review Committee*, Review Committee or Ecclesiastical Court.

Canon IV.14.22 is amended to read:

Sec. 22. **Alternate Ecclesiastical Trial Court.** In the event that a Diocese cannot convene an Ecclesiastical Trial Court due to vacancies, declinations to act, absences, resignations, challenges or otherwise or due to the determination by the **Standing Committee** *Diocesan Review Committee* for good cause shown that change in venue is needed, the Ecclesiastical Authority shall arrange for the Trial to be held by an Ecclesiastical Trial Court of another Diocese of that Province reasonably convenient for the parties. The reasonable expenses of the alternate Ecclesiastical Trial Court shall be the responsibility of the Diocese from which the Presentment has issued. *If the person against whom the Charge or Complaint is made is a Member of the Diocesan Review Committee or if the Diocesan Review Committee is not able to consider a Charge or a Complaint, the Ecclesiastical Authority shall arrange to have the Charge or Complaint reviewed by the Diocesan Review Committee of another Diocese of that Province reasonably convenient to both parties.*

The definitions of Church Attorney, Citation, Limitation of Actions and Presentment in Canon IV. 15 are amended to read as follows:

Church Attorney shall mean (i) as to proceedings concerning Priests and Deacons, a duly licensed attorney, appointed to investigate matters of ecclesiastical discipline on behalf of the **Standing Committee** *Diocesan Review Committee*, to represent the Church in the prosecution of Presentments against Priests and Deacons and to represent the Church in an appeal to the Court of Review of a Trial of a Priest or Deacon; (ii) as to proceedings

concerning Bishops, a duly licensed attorney, appointed to investigate matters of ecclesiastical discipline on behalf of the Review Committee, to represent the Church in the prosecution of Presentments against Bishops and to represent the Church in an appeal to the Court of Review of a Trial of a Bishop pursuant to Canon IV.5.9, and appointed by the Presenters pursuant to Canon IV.5.13. *The Church attorney's client shall be the Diocesan Review Committee or the Review Committee, as the case may be. The Church Attorney need not reside in or be a member of the Diocese proceeding under this Title.*

Citation shall mean a written direction from a ~~Standing Committee~~ *Diocesan Review Committee*, Review Committee or Ecclesiastical Court to a member of this Church or person subject to the jurisdiction of this Church to appear and respond to a ~~Standing Committee~~ *Diocesan Review Committee* or Review Committee or give testimony before an Ecclesiastical Court.

Limitations of Actions shall mean the time within which a Charge must be filed with a ~~Standing Committee~~ *Diocesan Review Committee* in a matter concerning a Priest or Deacon or filed with the Presiding Bishop in a matter concerning a Bishop as provided for in Canon IV.14.4.

Presentment shall mean the writing under Canon IV.3.21(c) or of a ~~Standing Committee~~ *Diocesan Review Committee* or Review Committee to an Ecclesiastical Trial Court that there are reasonable grounds to believe (i) an Offense has been committed which is triable, and (ii) the person named therein has committed it.

### **Structure**

The House of Deputies Committee on Structure presented its Report #8 on Resolution C009 (Affirming the Traditional Understanding of Authority in the Anglican Communion) and moved adoption of a substitute.

### **Original Text of Resolution:**

(C009)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church express concern about the acceptance by the Bishops assembled at Lambeth (1998) of the Virginia Report, especially its call to study “whether effective communion, at all levels, does not require appropriate instruments, with due safeguards, not only for legislation, but also for oversight” (Resolution III.e, citing the Virginia Report, para. 5:20) and whether the Primates Meeting should be given “enhanced responsibility in offering guidance on doctrinal, moral and pastoral matters.” (Resolution III.6); and be it further *Resolved*, That the 73rd General Convention affirm the traditional Anglican view of authority as an authority dispersed among the many autonomous

provinces of this communion and that this authority is shared among lay, clerical, and episcopal orders of this communion; and be it further *Resolved*, the 73rd General Convention affirm the traditional understanding of the Anglican Communion that scripture, tradition, and reason together provide the basis for our discernment of God's will in our lives.

**Committee Substitute:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church celebrate the diversity of cultures and races of the member churches of the Anglican Communion; and be it further

*Resolved*, That the Convention note that the breadth of cultural differences in the Communion today is both a gift and a challenge to understandings of authority in our communion; and be it further

*Resolved*, That the Convention affirm the Anglican experience of shared provincial authority as an authority shared among lay, clerical, and episcopal orders as well as among the many and diverse churches of the Anglican Communion; and be it further

*Resolved*, That the Convention commend the Episcopal Church's ongoing participation in the variety of ways Anglicans come together as the Body of Christ including, but not limited to, diocesan and national conventions, the Anglican Consultative Council, Lambeth Conferences, the Primates Meeting, Anglican Congresses, and official and unofficial networks; and be it further

*Resolved*, That the Convention encourage the continuing evolution of conciliar modes of discernment in the practice of an authority that relies upon scripture, tradition, and reason as the basis for our discernment of God's will in our lives.

**Motion carried  
Substitute resolution adopted**

(Communicated to the House of Bishops in HD Message #114)

The House of Deputies Committee on Structure presented its Report #10 on House of Bishops Message #87 on Resolution B005 (Reaffirm the System of Geographic Provinces) and moved concurrence.

Deputy Smith of Ohio moved to amend the resolution.

**Proposed Amendment:**

Add to the last sentence "whether the current geographical division of provinces is suitable to carrying out the mission of this Church."

A vote was taken on the Smith amendment.

**Motion defeated  
Amendment defeated**



A vote was taken on Resolution B005.

**The House concurred**

(Communicated to the House of Bishops in HD Message #115)

**Final Text of Resolution:**

(B005)

*Resolved, That the 73rd General Convention reaffirm the current system of organizing the dioceses of our church into geographical provinces for more effective mission and ministry, in recognition of the momentum, positive experiences, and energy within the provinces during this triennium; and be it further*

*Resolved, That the provinces utilize and broaden existing networks and resources to strengthen and expand their capacity to facilitate, coordinate, and support their mission and ministry initiatives; and be it further*

*Resolved, That provinces continue to fulfill their canonical responsibilities and those that may be assigned to them by General Convention or Executive Council; and be it further*

*Resolved, That provinces demonstrate accountability by reporting regularly to dioceses, provinces, and Executive Council; and be it further*

*Resolved, That the Standing Commission on the Structure of the Church be directed to work with the Executive Council and the provincial leadership to study and make recommendations to the 74th General Convention in the following areas:*

**The role and responsibilities of provinces regarding the sharing of national and regional program resources;**

**The future of Province IX, working with the Standing Commission on World Mission and the individual dioceses.**

**World Mission**

The House of Deputies Committee on World Mission presented its Report #5 on Resolution A131 (Standing Commission on World Mission Budget Appropriation) and moved that the Committee be discharged.

**Motion carried**

**Committee discharged**

(Communicated to the House of Bishops in HD Message #116)

The House of Deputies Committee on World Mission presented its Report #7 on HB Message #89 on Resolution A012 (Increasing Awareness of Haiti's Need and Promoting Assistance to Haiti) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message # 117)

**Final Text of Resolution:**

(A012)

*Resolved, That the 73rd General Convention call on the Executive Council, Episcopal Relief and Development (ERD/PBFWR), the Mission Personnel Office, the Episcopal Partnership for Global Mission, Companion Dioceses, the United Thank Offering, and the dioceses of ECUSA to work in partnership with the Diocese of Haiti to address the Haitian people's most urgent needs, nurture the Diocese of Haiti's independence through strategic and long-range planning, and foster mutual learning through the exchange of human resources in the form of teachers for schools, agronomists to assist farmers to reclaim land for agricultural purposes and reforestation, and medical personnel for hospitals; and be it further*

*Resolved, That, in the spirit of Partnership in Mission, the many parishes, dioceses, and agencies of the Episcopal Church that minister in Haiti through the Haiti Partnership explore ways in which members of the Episcopal Church outside Haiti can learn from the spirituality and witness of Episcopalians and other Christians in Haiti; and be it further*

*Resolved, That the Episcopal Church, based upon its long standing commitment, call upon the U.S. and Haitian governments, in consultation with non-governmental agencies, to develop a poverty reduction strategy for Haiti; and be it further*

*Resolved, That U.S. aid, debt relief, and trade initiatives be directed to implement this poverty reduction strategy.*

**Dispatch of Business**

The House of Deputies Committee on Dispatch of Business moved to suspend the rules to allow more than one member of the Evangelism Committee to present its Report #4 on Resolution A033.

**Motion carried**  
**Rules suspended**

**Evangelism**

The House of Deputies Committee on Evangelism presented its Report #4 on House of Bishops Message #74 on Resolution A033 ("20/20: A Clear Vision") and moved concurrence.

Debate followed on the resolution.

Deputy McGonigle of Texas moved to extend the time allotted to the Report from the Committee on Evangelism by one minute.

**Motion carried**

Deputy Grisham of Arkansas moved to amend the resolution.

**Proposed Amendment:**

Delete the words “in response to this commitment we intend with God's help, to double our baptized membership by the year 2020.”

Debate followed on the Grisham amendment.

The question was called.

A vote was taken to terminate debate.

**Motion carried  
Debate terminated**

A vote was taken on the Grisham amendment.

**Motion defeated  
Amendment defeated**

Debate continued on the resolution.

The question was called.

A vote was taken to terminate debate.

**Motion carried  
Debate terminated**

A vote was taken on Resolution A033.

**The House concurred**  
(Communicated to the House of Bishops in HD Message #118)

**Final Text of Resolution:**

(A033)

*Resolved,* **That the 73rd General Convention joyfully embrace as its priority the following domestic mission imperative:**

**Called to restore all people to unity with God and each other in Christ, we commit to being a healthy, dynamic, inviting church, reflective of the diversity of our society, deeply rooted in faith and the gospel, so that we live out our baptismal promise to be disciples who make disciples of Jesus Christ. We will do this through:**

- Creative strategies for evangelism**
- Prayer and spiritual development**
- Recruiting and equipping innovative leaders**
- Strengthening congregational life**
- Focusing on children, youth, and campus ministries**

**In response to this commitment we intend with God's help, to double our baptized membership by the year 2020.**

**Ministry**

The House of Deputies Committee on Ministry presented its Report #2 on Resolution A028 (Establish Task Force on Disciplinary Policy and Procedure) and moved adoption.

**Original Text of Resolution:**

(A028)

*Resolved*, the House of Bishops concurring, That the General Convention establish, pursuant to Joint Rule 23, a Task Force of not less than 6 or more than 12 persons, of whom one-half shall be appointed by the Standing Commission on Ministry Development and one-half shall be appointed by the Standing Commission on Constitution and Canons; and, that in light of the Church's theology and the Church's experience, the Task Force: (1) assess the present models of church discipline, as reflected both in the policies and procedures addressing allegations of clergy misconduct and in Title IV of the national canons of the Episcopal Church; (2) study and explore other models for addressing misconduct, such as the disciplinary models used by physicians, professors, lawyers and other professionals; and (3) at or before the 74th General Convention, deliver a report of its findings and recommendations to the Standing Commission on Ministry Development, the Standing Commission on Constitution and Canons, and the Committee on Sexual Exploitation, and the 74th General Convention; and (4) at or before the 75th General Convention, deliver its final report of such findings and recommendations to the same bodies; and be it further

*Resolved*, That the sum of \$60,000 be appropriated for the work of the Task Force.

Debate followed on the resolution.

Deputy Pressler of Massachusetts moved to amend the resolution.

**Proposed Amendment:**

Add after the words "other professionals" the words ", and the policies and procedures of other Christian communions."

The question was called.

A vote was taken to terminate debate.

**Motion carried**  
**Debate terminated**

A vote was taken on the Pressler amendment.

**Motion carried**  
**Amendment adopted**

A vote was taken on Resolution A028 as amended.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #120)

**Messages from the House of Bishops**

The Secretary announced that the following messages had been received from the House of Bishops:

- HB Message #105:* A058 (“A Pledge of Nonviolence”) Concurred.
- HB Message #109:* B011 (Funding of Provincial Program Coordinators) Concurred.
- HB Message #110:* A079 (Create an Association of Episcopal Healthcare Groups and Individuals) Concurred.
- HB Message #111:* A081 (National Support for the Implementation of a Just Wage) Concurred.
- HB Message #112:* A078 (Call to Lawmakers and Physicians to Provide More Adequate and Comprehensive Hospice and Palliative Care) Concurred.
- HB Message #113:* A052 (Encourage Awareness of Justice Issues Related to HIV/AIDS) Concurred.
- HB Message #114:* C027 (Lifting Economic Sanctions Against the People of Iraq) Concurred.
- HB Message #117:* C004 (Study of Direct Ordination and Training) Discharged.
- HB Message #125:* D036 (Study National Administration of Medicare Part B Supplement) Discharged.

**RECESS**

Following announcements by the Secretary, the Vice President of the House of Deputies announced that the House would stand in recess from 5:57 p.m. until 11:00 a.m. on the Seventh Legislative Day.

## SEVENTH DAY

**Tuesday  
July 11, 2000**

**Reconvene**

The President called the House to order at 10:58 a.m.

**Morning Prayers**

The President called on the Chaplain for prayers.

**Certification of Minutes**

The House of Deputies Committee on Certification of Minutes presented its Report #5 stating that the Committee had met, read the minutes of the Sixth Day, and certified that they were correct. The Chair moved adoption of the Report.

**Motion carried  
Minutes accepted**

**Personal Privilege**

Deputy Nestler of Los Angeles requested that the Thursday and Friday worship be held in the languages of the people in attendance and asked for the Deputies to stand with her. The Deputies stood in place.

**Certification of Deputies**

The House of Deputies Committee on Credentials presented its Report #10 for the morning session of the Seventh Legislative Day, and there were no new deputies certified. There were 417 clerical deputies and 415 lay deputies certified and seated, bringing the total count of the House to 832. There were 80 changes on this day as follows:

<i><b>Diocese</b></i>	<i><b>Alternate replacing</b></i>	<i><b>Deputy being replaced</b></i>
Alabama	Mr. Phil Croft	Mrs. Elouisa Stokes
Arkansas	Mrs. Pan Adams	Mr. David Wesley Lemburg
Arkansas	Mrs. Diane T. Mckee	Mrs. Joan Curtner
Arkansas	The Rev. JoAnn D. Barker	The Rev. Duane Thomas Saba
Atlanta	Mrs. Angela Williamson	Dr. Melody A. Stancil
Atlanta	The Rev. E. Claiborne Jones	The Rev. Margaret R. Rose
California	Ms. Sarah Elizabeth Lawton	Canon Holly McAlpen
Cent. New York	Beverly F. Smith	Mr. Neal M. Galusha
Chicago	The Rev. Shawn Maureen Schreiner	The Rev. James L. Steele
Colorado	Mr. Gary W. Thompson	Mrs. Deborah Hogue
Connecticut	Mr. John C. Williams	Ms. Jill Bigwood
Connecticut	The Rev. Thomas R. White	The Rev. Thomas C. Ely

Dallas	Mr. Robert Gerber	Mr. Neil D. Anderson
Delaware	Mrs. Barbara Krieger	Ms. Diane G. Sparkes
E. Tennessee	Ms. Linda A. Dietrich	Ms. Georgia Knazovich
E. Tennessee	The Rev. Carter Paden	The Rev. Craig Morgan
E. Michigan	Ms. Isabel Bond	Mr. Robert R. Coffey
E. Michigan	The Rev. J. Thomas Downs	The Rev. Steven J. Dewey
El Camino Real	Mr. Franklin D. Snow	Mr. Edgar H. Markham
Florida	The Rev. John R. Palarine	The Rev. Canon Dena S. Bearl
Fort Worth	Mrs. Jo Ann Patton	Dr. Franklin Salazar
Hawaii	Mrs. Gretchen Jong	Mrs. Bettye Jo Harris
Idaho	Dr. Eric Loewen	Mr. Lance Nielsen
Idaho	The Rev. Brian Thom	The Rev. Doug Yarbrough
Indianapolis	The Rev. Nancy A. Ferriani	The Rev. Gordon Chastain
Lexington	The Rev. Sarah M. Stanton	The Rev. David A. Boyd
Long Island	The Rev. Cn. Cecily P. Broderick	The Rev. Dr. Elizabeth A. Belasco
Louisiana	Mr. Thomas F. Wade	Mr. David Riley Pitts
Louisiana	The Rev. W. Gedge Gayle Jr.	The Rev. Ronald Clingenpeel
Maine	Mr. Dan Foster	Dr. Esther Rauch
Maine	The Rev. Christopher Chornyak	The Rev. Holly Lyman Antolini
Massachusetts	Ms. Betsy Ridge Madsen	Ms. Catherine E. Rosen
Massachusetts	The Rev. William M. Kondrath	The Rev. Titus L. Presler
Michigan	The Rev. Michael R. Link	The Rev. Barbara Cavin
Milwaukee	Mrs. Kay Boesen	Ms. Victoria Jane Ash
Milwaukee	The Rev. Gary P Lambert	The Rev. Christopher Keough
Minnesota	The Rev. Grant Abbott	The Rev. LeeAnne Watkins
Minnesota	The Rev. Howard R. Anderson	The Ven. Irma M Wyman
Minnesota	The Rev. Mariann Edgar-Budde	The Very Rev. Sandra A. Wilson
Mississippi	Mr. Robert H. Weatherly	Dr. Anita George
Mississippi	The Rev. Shannon S. Johnston	The Rev. Merrill Wade
Mississippi	The Rev. David H. Johnson	The Rev. Zabron Davis
Missouri	The Rev. Jason Samuel	The Rev. Michael Kinman
Nebraska	The Rev. Jane Heenan	The Rev. David Galletly
Nevada	The Rev. Joy Gartman	The Rev. Jess Smith
New York	The Rev. K. Dennis Winslow Jr.	The Rev. Theodora N. Brooks
Newark	Mrs. Marjorie L. Christie	Mr. Edgar K. Byham Esq.
Newark	The Rev. Jeannette DeFriest	The Rev. Fletcher Harper
N. California	The Rev. Deacon Tina Campbell	The Rev. Barry Beisner
N. W. Texas	Mrs. Jackie B. Batjer	Mrs. Sally Brown
N. W. Texas	The Rev. William Dale Nix Jr.	The Rev. Canon David L. Veal
N. W. Penn.	Ms. Katherine A. Yaeger	Mr. Gary C. Yaeger
Oklahoma	Mr. Matthew Livingood Esq.	Mrs. Lillian R. Benefee
Oklahoma	The Rev. Noel J. Doherty	The Rev. Mary E. Hileman
Oregon	Mr. Fred Terrill	Ms. Alice Speers
Oregon	The Rev. Robert E. Brown	The Rev. John S. Scannell
Pennsylvania	Mrs. Jane R. Cosby	Ms. Mary-Louise M. Bulmer

Pittsburgh	Mr. Donald Bushyager	Mrs. Elizabeth Hobbs
San Joaquin	The Rev. Robert G. Eaton	The Rev. Canon Keith B. Brown
S. Dakota	Mrs. Mary Loftesness	Mrs. Marjorie D. Gross
S. E. Florida	Mrs. Paula MacLean	Mr. Richard E. Miller
S. E. Florida	The Rev. Lynne E. Jones	The Rev. Ralph R. Warren Jr.
S. E. Florida	The Rev. Paul A. Rasmus	The Very Rev. Horace David Ward
S. Ohio	The Rev. Kwasi A. Thornell	The Rev. Canon Nan A. Peete
S. Virginia	Mrs. Frances S. Barber	Mrs. Sue E. Wilder
S. Virginia	The Rev. Mark S. Delcuze	The Rev. J. Segar Gravatt
S. Virginia	The Rev. Cleon M. Ross	The Rev. John T. W. Harmon
S. W. Florida	Ms. Karen O. Patterson	Mrs. Joan O. Kline
S. W. Virginia	Ms. Frances C. Marshall	Ms. Meredith Downey
Texas	The Rev. Canon Kevin E. Martin	The Rev. Richard H. Elwood
Up. S. Carolina	The Rev. Dr. Robert S. Dannals	The Rev. Beth Wickenberg Ely
Virginia	Mr. J. P. Causey Jr.	Mrs. Martha W. High
Washington	Mr. Wesley Baldwin	Mrs. Delois B. Ward
W. Missouri	Mrs. Carolyn B. Phelps	Ms. Loretta A. Birkenmeier
W. Missouri	The Rev. Constance F. Tyndall	The Rev. Ross W. Stuckey
W. Tennessee	The Rev. Reynolds S. Cheney II	The Rev. James W. Cubine
Western Michigan	Mrs. Barbara K. Coulter	Mr. William Fleener Jr.
Western Michigan	Ms. Pamela B. Chapman	Ms. Alice Webley
Western New York	Mrs. Linda Makson	Mr. Alfred D. Price
Wyoming	The Rev. Harry Way	The Rev. Royce Brown

### **Greetings from President Clinton**

The President of the House read greetings from the President of the United States. President Clinton wrote, among other things:

“I commend all those participating in this Convention for bringing the power of faith to bear on our efforts to improve race relations in our nation and to reduce the debt of the world’s most impoverished countries.

“I deeply appreciate your leadership in the Jubilee 2000 campaign and in our national effort to bridge the gaps that divide us, whether of race, religion, ethnicity, or sexual orientation. As leaders in our nation’s faith community, you have a unique opportunity to help America address these and other vitally important humanitarian issues facing our nation and the world.

“Through your Peace and Justice Ministries and the Presiding Bishop’s Fund for World Relief, you have demonstrated your commitment to social justice and to fulfilling your ministry with humility as well as a deep determination.”



**Dispatch of Business**

The House of Deputies Committee on Dispatch of Business moved to suspend the rules for a Special Order of Business to invite the President of the Evangelical Lutheran Church in America to address the House on the Eighth Legislative Day at 11:30 a.m.

**Motion carried  
Special Order adopted**

The House of Deputies Committee on Dispatch of Business moved to suspend the rules of the House for the remainder of this 73rd General Convention such that no Member of the House may speak more than 2 minutes at one time and no more than once in the same debate.

**Motion carried  
Rules suspended**

The House of Deputies Committee on Dispatch of Business moved a suspension of the rules of the House for the remainder of this 73rd General Convention such that the total time of debate on any resolution or message shall be a maximum of 15 minutes.

**Motion carried  
Rules suspended**

The House of Deputies Committee on Dispatch of Business moved a Special Order of Business for the consideration of Resolution D039.

*Resolved*, That there be set at this time a Special Order of Business and of Debate for the purpose of considering and taking action with respect to the Report of Committee 25 on The Church and Human Sexuality on Resolution D039 to be implemented on this the Seventh Legislative Day immediately following the Consent Calendar; and be it further

*Resolved*, That in the consideration of the same the following rules of debate shall be followed:

1. The Committee Chair shall have five minutes to speak with respect to the report, and ten minutes to respond to questions of information or clarification;
2. The entire debate of the report thereafter shall be limited to 45 additional minutes;
3. Each speaker shall be limited to two minutes and no speaker shall speak more than once on the same question;

To the extent practicable the Chair shall recognize speakers of opposite views in alternate succession;

No amendments or procedural motions shall be entertained during the first 30 minutes of debate.

All resolves shall be the subject of the entire debate, but the final resolve shall be voted upon after votes on the others.

Debate may be terminated or extended by two-thirds vote of the House.

Deputy Snow of Alaska moved to amend the Special Order of Business regarding consideration of Resolution D039.

**Proposed Amendment:**

Delete the provision that “all resolves become the subject of the entire debate.”

Debate followed on the Snow amendment.

A vote was taken on the Snow amendment.

**Motion defeated  
Amendment defeated**

Deputy Bradberry of Southwestern Virginia moved to amend the Special Order of Business for considering Resolution D039.

**Proposed Amendment:**

Add a provision that “no vote on the amendment of any resolve could be taken until all of the amendments had been heard.”

**Motion defeated  
Amendment defeated**

A vote was taken on the Special Order of Business regarding the debate on Resolution D039.

**Motion carried  
Special Order adopted**

**Education**

The House of Deputies Committee on Education presented its Report #13 on Resolution B015 (Direct Support for the Development of an Episcopal Christian Education Curriculum for All Ages) and moved adoption of a substitute.

**Original Text of Resolution:**

(B015)

*Resolved*, the House of Bishops concurring, That the Young People's Ministry Cluster assume responsibility for overseeing the preparation of a National Episcopal Church Curriculum that will have the purpose of lifting up a version of Christian formation for all ages in all Episcopal Congregations; and be it further

*Resolved*, That the Young People's Ministry Cluster develop guidelines for the use of the curriculum in a variety of cultures and contexts by drawing on the experience and insights from educators and formation leaders who are from all racial and ethnic backgrounds. This also includes the use of technology, music, video, and art forms in the development of this material; and be it further

*Resolved*, That the Young People's Ministry Cluster develop and implement a strategy for congregational leadership development for use of the curriculum throughout the church; and be it further

*Resolved*, That the budget of the Young People's Ministry Cluster increase by \$50,000 per year to provide funding necessary for the development of the curriculum.

**Committee Substitute:**

*Resolved*, the House of Bishops concurring, That the Young Peoples' Ministry Cluster assume responsibility for overseeing the preparation of educational materials that reflect Anglican/Episcopal perspectives in the vision of life-long Christian formation in congregations; and be it further

*Resolved*, That the Young Peoples' Ministry Cluster develop guidelines for the use of these resources in a variety of cultures and contexts by drawing on the experience and insight from educators and formation leaders who represent various racial and ethnic backgrounds. This also includes the use of technology and the arts in the development of this material; and be it further

*Resolved*, That the Young Peoples' Ministry Cluster develop and implement a strategy for congregational leadership development for the use of these resources throughout the church; and be it further

*Resolved*, That the budget of the Young Peoples' Ministry Cluster increase by \$50,000 per year to provide necessary funding for the development of these resources.

Deputy Aymerich of Southeast Florida moved to amend the resolution.

**Proposed Amendment:**

Add "and be it further *Resolved*, That once these resources have been developed, they become available also in Spanish and French."

**Motion carried**  
**Aymerich amendment adopted**

Debate followed on Resolution B015 as amended.

Deputy Dierlam of Northern California moved to amend the resolution.

**Proposed Amendment:**

In the second paragraph, place a comma after "educators" and delete the word "and". Add the words "and young people" after the word "leaders".

**Motion carried**  
**Dierlam amendment adopted**

Deputy Mollegen of Connecticut moved to amend the resolution.

**Proposed Amendment:**

Add “and be it further *Resolved*, That these materials be made available for downloading from the DFMS website.”

**Motion carried**  
**Mollegen amendment adopted**

Deputy McGarry of Michigan moved to amend the resolution.

**Proposed Amendment:**

In the second paragraph, add a period and a new sentence “The Cluster will also address the needs of small and large congregations” after the word “backgrounds”.

**Motion carried**  
**McGarry amendment adopted**

The question was called.

A vote was taken to terminate debate on Resolution B015.

**Motion carried**  
**Debate terminated**

A vote was taken on Resolution B015 as amended.

**Motion carried**  
**Substitute resolution adopted with amendment**  
(Communicated to the House of Bishops in HD Message #121)

**Dispatch of Business**

The House of Deputies Committee on Dispatch of Business moved to suspend the rules and defer consideration of Resolution B049 so that it could be considered with two other resolutions in the following order: A047, B049, and B006.

**Motion carried**  
**Rules suspended**

**Education**

The House of Deputies Committee on Education presented its Report #16 on HB Message #75 on Resolution A074 (Continuing Education for Clergy and Lay Professionals) and moved concurrence.

**The House concurred**  
(Communicated to the House of Bishops in HD Message #122)

**Final Text of Resolution:**

(A074)

*Resolved, That the 73rd General Convention call for the continuation of the work of resolution D034a passed by the 72nd General Convention, which reads as follows:*

**“That each diocese, through the cooperative efforts of the bishop and the commission on ministry, or other designated body, shall be responsible for:**

- 1. Establishing minimum standards for continuing education, including what constitutes an acceptable program and the number of days or hours required per year;**
- 2. Providing the ways and/or means, in collaboration with the leadership in the diocese, parish, and/or other institution, for continuing education to be made available to all clergy and lay professionals;**
- 3. Developing standards and methods of accountability for assurance of compliance with their plan.”**

**The plan devised by each diocese shall be submitted to the Standing Commission on Ministry Development and the Commission shall present guidelines for minimum hours or days for continuing education and make recommendations with provisions to the various dioceses and to the 74th General Convention.**

**Church Pension Fund**

The House of Deputies Committee on the Church Pension Fund presented its Report #2 on HB Message #82 on Resolution C024 (Church Pension Fund – Evaluate Housing Needs for Retired Clergy) and moved concurrence.

Deputy Marquez of the Dominican Republic moved to amend the resolution.

**Proposed Amendment:**

Add “and overseas clergy” after “retired clergy persons”.

**Motion carried  
Marquez amendment adopted**

Deputy Casparian of the Convocation of American Churches in Europe moved to amend the resolution.

**Proposed Amendment:**

Add “and missionaries” to the list.

**Motion defeated  
Casparian amendment defeated**

A vote was taken on Resolution C024 as amended.

**Motion carried**  
**Resolution adopted with amendment**  
(Communicated to the House of Bishops in HD Message #123)

### **Ecumenical Relations**

The House of Deputies Committee on Ecumenical Relations presented its Report #6 on HB Message #76 on Resolution A043 (Proposed Common Date for Easter) and moved concurrence.

Debate followed on the resolution.

The question was called.

A vote was taken to terminate debate.

**Motion carried**  
**Debate terminated**

A vote was taken on Resolution A043.

**The House concurred**  
(Communicated to the House of Bishops in HD Message #124)

### **Final Text of Resolution:**

(A043)

*Resolved, That the 73rd General Convention, in response to Lambeth Conference Resolution IV.8: "A Common Date for Easter" endorse the proposal of the World Council of Churches that the following procedures for achieving a commonly recognized date for the celebration of Easter, as the day of resurrection of our Lord Jesus Christ, should be agreed upon by all Christian Churches:*

1. **Maintain the Nicene norms that Easter fall on the Sunday following the first vernal full moon;**
2. **Calculate the date of the vernal equinox from the data provided by the most accurate scientific and astronomical methods;**
3. **Use as the basis of reckoning the meridian of Jerusalem, the place of Christ's death and resurrection; and be it further**

*Resolved, That this endorsement be communicated to the Secretary of the Anglican Consultative Council by the Feast of the Nativity, AD 2000.*

### **Noonday Prayers**

The President called upon the Chaplain for the noonday prayers.

**Communications**

The House of Deputies Committee on Communications presented its Report #5 on HB Message #83 on Resolution B029 (A Ministry of Communication of the Episcopal Church) and moved concurrence.

Deputy Martensen of San Diego moved to amend the resolution.

**Proposed Amendment:**

In the fourth paragraph after “audio-visual programs” add the words “open or closed captioning”.

**Motion carried  
Amendment adopted**

Debate followed on Resolution B029 as amended.

The question was called.

A vote was taken to terminate debate.

**Motion carried  
Debate terminated**

A vote was taken on Resolution B029 as amended.

**Motion carried  
The House concurred with amendment**  
(Communicated to the House of Bishops in HD Message #125)

**Privilege and Courtesy**

The House of Deputies Committee on Privilege and Courtesy presented its Report #3 on Resolution D106 (Dr. Pamela P. Chinnis, In Gratitude) and moved adoption.

**Final Text of Resolution:**

(D106)

*Whereas, Dr. Pamela P. Chinnis has graciously and impartially served the House of Deputies for fifteen years, of which the past nine years have been as President; and*

*Whereas, her prior service for the national church has included presiding over the Episcopal Church Women's Triennial and six years as a member of the Executive Council; and*

*Whereas, this “gentle anarchist” has accomplished her goal of advancing the cause of women gaining influence and exercising leadership in a body which first admitted women a mere thirty years ago; and*

*Whereas, in presiding over us, she has been a model of patient courtesy and forgiving insistence on conducting our affairs “with decency and in order;” and*

*Whereas, often at times of tension and conflict, she has allowed us a brief glimpse of her own delightful sense of humor; and*

*Whereas, in her appointments and church wide appearances she has gone out of her way to be fair, even-handed, and inclusive so that we might hear many different voices; and*

*Whereas, she has shown us the importance of an enlarged role for the Presidency of the House of Deputies, especially at a time of financial or moral crisis in the affairs of the national church; and*

*Whereas, she has been the supportive and influential colleague of two successive Presiding Bishops; and*

*Whereas, the time has now come when we must release this warm and seasoned legislator to the pleasures of her parish, the Church of the Epiphany, in our nation's capital; now therefore be it*

*Resolved, That the House of Deputies of the 73rd General Convention of the Episcopal Church express its loving gratitude to Dr. Pamela P. Chinnis for her many years of effective leadership of this House and wish her health and happiness in retirement.*

**Motion carried**

**Resolution adopted**

(Communicated to the House of Bishops in HD Message #126)

The House rose in standing ovation.

The House of Deputies Committee on Privilege and Courtesy presented its Report #4 on Resolution D113 (Gratitude for United Thank Offering) and moved adoption.

**Final Text of Resolution:**

(D113)

*Resolved, That the House of Deputies of the 73rd General Convention give praise and thanks to God for the compassionate ministry throughout the world by the Episcopal Church Women through the United Thank Offering and celebrate the presence of multi-colored “blue” boxes on deputies' tables.*

**Motion carried**

**Resolution adopted**

(Communicated to the House of Bishops in HD Message #127)

The House of Deputies Committee on Privilege and Courtesy presented its Report #5 on Resolution D114 (Commend the Youth Presence) and moved adoption.



**Final Text of Resolution:**

(D114)

*Resolved, That we hereby acknowledge and gratefully thank the official Youth Presence to the 73rd General Convention for their interest in the church and their participation, both in seat and voice at this convention. We appreciate the unique contribution of each individual youth to the House of Deputies and wish to acknowledge them by Province at this time:*

*Province I*

**Christopher Green  
Beth Panilaitis**

*Province II*

**Kirk Hart  
Joelle Webb**

*Province III*

**Catherine Leland  
Deborah Robayo**

*Province IV*

**Andrea Charpentier  
Kyle Woodruff**

*Province V*

**Joseph King  
Damien Conard**

*Province VI*

**Weston Fox  
Jessica Wilkerson**

*Province VII*

**Kate Carney  
Jorge Juan Solis**

*Province VIII*

**Brian Krislock  
Kimberly Tillman**

*Province IX*

**Julio de Jesus Holguin  
Janeth Trochez Umana**

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #128)

The House of Deputies Committee on Privilege and Courtesy presented its Report #6 on Resolution D058 (Extend Gratitude for the Triennial Meeting of the Episcopal Church Women) and moved adoption.

**Final Text of Resolution:**

(D058)

*Resolved, That the 73rd General Convention rejoice in the presence of the 43rd Triennial Meeting of the Episcopal Church Women and recognize the leadership and many gifts of its President, Jane Banning of the Diocese of Pittsburgh.*

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #129)

**World Mission**

The House of Deputies Committee on World Mission presented its Report #8 on HB Message #24 on Resolution A129 (Overseas Diocese and Covenants) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #130)

**Final Text of Resolution:**

(A129)

*Resolved*, That the 2000 General Convention commend to Executive Council the efforts of the Consultation on Autonomy held in October 1999 by the Standing Commission on World Mission with autonomous jurisdictions that were formerly part of the Episcopal Church, namely, the Episcopal Anglican Church of Brazil, the Anglican Church of Central America, the Episcopal Diocese of Liberia (now a member of the Province of West Africa), the Anglican Church of Mexico, and the Episcopal Church in the Philippines; and be it further

*Resolved*, That this Convention direct Executive Council to honor the Church's continuing covenants and agreements with jurisdictions of the Anglican Communion that were formerly part of the Episcopal Church to ensure that all of the Episcopal Church's responsibilities under the covenants are carried out and that the church work in companionship with them to carry out God's mission; and be it further

*Resolved*, That this Convention direct Executive Council to nurture companionship with the church's present overseas jurisdictions namely, Colombia, Dominican Republic, Ecuador, Haiti, Honduras, Litoral, Taiwan, the Virgin Islands, Convocation of American Churches in Europe, and the Church in Micronesia to ensure growth toward maturity among all participants and including ECUSA; and be it further

*Resolved*, That this Convention direct Executive Council to set long-range financial goals for the portion of the program budget devoted to overseas ECUSA jurisdictions; develop and publicize a plan for meeting such goals; and determine the feasibility of a "campaign for autonomy" that would avoid the need for lengthy covenant commitments if and when autonomy is undertaken by any overseas jurisdictions ; and be it further

*Resolved*, That this Convention direct Executive Council to include the Church's overseas jurisdictions in all communications planning and programming, especially electronic communications; and to prepare a plan in consultation with the Companion diocesan network to encourage companion relationships with geographically distant overseas jurisdictions and provinces; and be it further

*Resolved*, That this Convention direct Executive Council to ensure that all Executive Council members are briefed thoroughly at least

**once a year on the status of overseas ECUSA jurisdictions, autonomy processes being undertaken by ECUSA jurisdictions and covenants with autonomous jurisdictions formerly part of ECUSA;** and be it further

***Resolved, That this Convention direct Executive Council to ensure that overseas ECUSA dioceses are effectively represented on decision-making bodies of the church and that the decision-making bodies of ECUSA continue to seek the perspectives of the jurisdictions formerly part of ECUSA.***

The House of Deputies Committee on World Mission presented its Report #9 on Resolution D089 (Supporting the Anglican Church of Nigeria's Ministry of Peace and Reconciliation) and moved adoption of a substitute.

**Original Text of Resolution:**

(D089)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention express its support for the leadership of the Anglican Church of Nigeria as it seeks, peacefully: (1) to release Christians from the imposition of Islamic religious laws, which are being enacted in the place of federal law in predominately Moslem localities in Nigeria, and (2) to engage in a peace and reconciliation process with the Muslim leadership; and (3) invites the Presiding Bishop, on behalf of this General Convention, to communicate the concern and support for this ministry of reconciliation to the Primate of the Anglican Church of Nigeria.

**Committee Substitute:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention express its support for the leadership of the President of Nigeria, the Christian Council of Nigeria and the Church of Nigeria (Anglican Communion) as they seek peacefully: (1) to suspend the recent imposition of Sharia law in the place of federal law in predominately Muslim states in Nigeria, and (2) to engage in a peace and reconciliation process with the Muslim leadership; and be it further

*Resolved*, That this Convention encourage the Presiding Bishop to communicate the concern and support for this ministry of reconciliation to the Primate of the Church of Nigeria (Anglican Communion).

**Motion carried**

**Substitute resolution adopted**

(Communicated to the House of Bishops in HD Message #131)

**Evangelism**

The House of Deputies Committee on Evangelism presented its Report #5 on Resolution D045 (A Church for All God's Children) and moved adoption with amendment.

**Original Text of Resolution:**

(D045)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention name children as a high priority of the Episcopal Church and ask each committee, commission, and program of the Episcopal Church, as it plans for the future, to consider how its ministry will positively impact the lives of children in the church and in the world, how it will be impacted by children, and how it will encourage children's full participation in the worship and mission of the church; and be it further

*Resolved*, That the 73rd General Convention affirm and lift up "A Children's Charter for the Church" as a continuing vision of the Episcopal Church's ministry in nurturing children, ministering to and advocating on behalf of children, and supporting children in their ministries, remembering that "it is to such as these that the kingdom of God belongs" (Mark 10:14 NRSV); and be it further

*Resolved*, That the 73rd General Convention ask each diocese to continue to build awareness and increase implementation of "A Children's Charter for the Church," and live out its vision locally.

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention ~~name children as a high priority~~ *affirm that children are central to the mission* of the Episcopal Church and ask each committee, commission, and program of the Episcopal Church, as it plans for the future, to consider how its ministry will positively impact the lives of children in the church and in the world, how it will be impacted by children, and how it will encourage children's full participation in the worship and mission of the church; and be it further

*Resolved*, That the 73rd General Convention affirm and lift up "A Children's Charter for the Church" as a continuing vision of the Episcopal Church's ministry in nurturing children, ministering to and advocating on behalf of children, and supporting children in their ministries, remembering that "it is to such as these that the kingdom of God belongs" (Mark 10:14 NRSV); and be it further

*Resolved*, That the 73rd General Convention ask each diocese to continue to build awareness and increase implementation of "A Children's Charter for the Church," and live out its vision locally.

**Motion carried****Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #132)

**Ministry**

The House of Deputies Committee on Ministry presented its Report #3 on Resolution A027 (Amend Canon 1.17) and moved adoption.

**Original Text of Resolution:**

(A027)

*Resolved*, the House of Bishops concurring, That Canon I.17 be hereby amended by adding thereto a new Section 8 to read as follows:

*Sec.8. Any person accepting any office in this Church shall well and faithfully perform the duties of that office in accordance with the Constitution and Canons of this Church and of the Diocese in which the office is being exercised.*

Deputy Johnson of Tennessee moved to amend the resolution.

**Proposed Amendment:**

Delete the words “well and faithfully”.

**Motion defeated**

**Johnson amendment defeated**

Deputy Brenner of Quincy moved to amend the resolution.

**Proposed Amendment:**

Insert “conscience and in the spirit of” between the words “with” and “the Constitution”.

The time for the noon recess intervened.

**RECESS**

Following announcements by the Secretary, the President of the House of Deputies announced the House would stand in recess from 1:04 p.m. until 2:30 p.m.

**AFTERNOON SESSION****Reconvene**

The President called the House to order at 2:29 p.m.

**Dispatch of Business**

The House of Deputies Committee on Dispatch of Business moved to suspend the rules so the House will recess at 5:45 p.m. on the Seventh Legislative Day.

**Motion carried**

**Rules suspended**

(Communicated to the House of Bishops in HD Message #137)

**Certification of Deputies**

The House of Deputies Committee on Credentials presented its Report #11 for the afternoon session of the Seventh Legislative Day, and there were no new deputies certified. There were 417 clerical deputies and 415 lay deputies

certified and seated, bringing the total count of the House to 832. There were 40 changes on this day as follows:

<b><i>Diocese</i></b>	<b><i>Alternate replacing</i></b>	<b><i>Deputy being replaced</i></b>
Arkansas	Mr. John Stanley	Mrs. Elizabeth P. Matthews
Atlanta	Mr. Bruce Garner	Mrs. Angela Williamson
Atlanta	The Rev. Margaret R. Rose	The Very Rev. Samuel G. Candler
California	Dr. Bonita Ann Palmer	Mr. Nigel A. Renton
California	Ms. Kay Bishop	Ms. Mary Louise Gotthold
California	Canon Holly McAlpen	Ms. Sarah Elizabeth Lawton
Central	The Rev. Marjorie A. Menaul	The Rev. Katherine Harrigan
Pennsylvania		
Chicago	Ms. Sandra F. McPhee	Mr. Richard J. Hoskins
Colorado	Mrs. Deborah Hogue	Mr. Gary W. Thompson
Connecticut	Mr. Eugene D. Lattimer	Mr. John F. Sutton
Connecticut	The Rev. Thomas C. Ely	The Rev. Thomas R. White
Dallas	Mr. Neil D. Anderson	Mrs. Laura Julian Allen
E. Michigan	Mr. Robert R. Coffey	Mrs. Colleen Dewey
Easton	The Rev. Dr. M. Douglas Girardeau	The Rev. Samuel H. Hartman
El Camino Real	Mr. J. Patrick Waddell	Ms. Dorothy J. Fuller
Florida	Dr. Shirleen S. Wait	Mr. J. William Ross
Florida	The Rev. Canon Dena S. Bearl	The Rev. John R. Palarine
Fond Du Lac	Mrs. Blanche A. Powless	Mrs. Marcia C. Biggs
Fond Du Lac	The Rev. R. Edgar Wallace	The Rev. David L. Klutterman
Fort Worth	Dr. Franklin Salazar	Mrs. Jo Ann Patton
Idaho	Mr. Lance Nielsen	Dr. Eric Loewen
Indianapolis	The Rev. Gordon Chastain	The Rev. Nancy A. Ferriani
Lexington	The Rev. David A. Boyd	The Rev. Sarah M. Stanton
Maine	The Rev. Holly Lyman Antolini	The Rev. Christopher Chornyak
Massachusetts	The Rev. Titus L. Presler	The Rev. William M. Kondrath
Milwaukee	The Rev. Christopher Keough	The Rev. Gary P Lambert
Minnesota	Dr. Susan Hill Lindley	Ms. Lynn M. Naeckel
Nevada	The Rev. Jess Smith	The Rev. Katherine Rohde
New Jersey	Mrs. Jane Savage	Mr. Peter J. Hausman
New York	Ms. Jane E. Konrad	Mr. Hilario Albert
Newark	The Rev. Fletcher Harper	The Rev. Jeannette DeFriest
Oregon	The Rev. John S. Scannell	The Rev. Robert P. Morrison
Pittsburgh	Mrs. Elizabeth Hobbs	Mr. William J. Hetrick
Rio Grande	The Very Rev. David F. K. Puckett	The Rev. Harold C. Johnson
San Joaquin	The Rev. Canon Keith B. Brown	The Rev. Stanley Collins

S. Ohio	The Rev. Cn. Nan Peete	The Rev. Richard A. Burnett
S. W. Virginia	The Rev. Canon Patrick P. Augustine	The Rev. Frances McCoy
Washington	The Rev. Michael W. Hopkins	The Rev. Margaret M. Graham
W. Missouri	Ms. Loretta A. Birkenmeier	Mr. Channing Horner
W. Missouri	The Rev. Ross W. Stuckey	The Rev. Constance F. Tyndall

**Consent Calendar**

**Structure**

The House of Deputies Committee on Structure presented its Report #6 on Resolution C007 (Province VI Funding Request) and moved that the Committee be discharged.

**Motion carried  
Committee discharged**

(Communicated to the House of Bishops in HD Message #133)

The House of Deputies Committee on Structure presented its Report #7 on Resolution C013 (Request for Funds for Province VII) and moved that the Committee be discharged.

**Motion carried  
Committee discharged**

(Communicated to the House of Bishops in HD Message #134)

**World Mission**

The House of Deputies Committee on World Mission presented its Report #6 on HB Message #88 on Resolution A053 (Migration Ministries Mission Statement) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #135)

**Final Text of Resolution:**

(A053)

*Resolved, That the 73rd General Convention of the Episcopal Church adopt the statement “The Episcopal Church in Service to Refugees and Immigrants” as the mission statement of the Episcopal Church on behalf of refugees and immigrants.*

**Education**

The House of Deputies Committee on Education presented its Report #14 on HB Message #79 on Resolution D011 (Science and Faith Curriculum) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #136)

**Final Text of Resolution:**

(D011)

***Resolved, That the 73rd General Convention authorize the Working Group on Science, Technology and Faith of the Executive Council to develop material for congregations, which will examine critical issues in the dialogue about science and technology within the framework of Christian theology and ethics.***

*(End of Consent Calendar)*

**Special Committee**

The Special Committee presented its Report #4 on Resolution D039 (Issues Related to Sexuality and Relationships) and moved adoption of a substitute.

**Original Text of Resolution:**

(D039)

*Resolved, the House of Bishops concurring, That the 73rd General Convention affirm the teaching of the House of Bishop's Pastoral Study Document "Continuing the Dialogue", (Guideline #7, page 94): "We view as contrary to the Baptismal Covenant, and therefore morally unacceptable, sexual behavior which is adulterous, promiscuous, abusive, or exploitative in nature, or which involves children or others incapable of informed, mutual consent and understanding the consequences of such a relationship"; and be it further*

*Resolved, That as the church continues the discussion of same sex unions, we call upon the House of Bishops and Executive Council to provide additional guidance regarding the theological reasoning, possible liturgical rites, legal jurisdiction for disputes, how to confirm dissolution, guidelines, for application and counseling, recommendations for those who struggle with their sexual identity, recommendations for ordination and benefits, changes that may be required in the Canons or Book of Common Prayer, the church's position towards Bishops and Provinces that may disagree, as well as positions the church should consider on related public advocacy issues; and be it further*

*Resolved, That all resolutions presented to this convention relating to these sexuality and relationship issues be referred to the House of Bishops and Executive Council for consideration in this process and we request that a preliminary report of findings and recommendations be presented to the church by March of 2002, in order to allow church wide discussion and comment, to be followed by a final report not less than 90 days prior to the 74th General Convention in 2003.*

**Committee Substitute:**

*Resolved, the House of Bishops concurring, That the members of the 73rd General Convention intend for this Church to provide a safe and just structure*



in which all can utilize their gifts and creative energies for mission; and be it further

*Resolved*, We acknowledge that while the issues of human sexuality are not yet resolved, there are currently couples in the Body of Christ and in this Church who are living in marriage and couples in the Body of Christ and in this Church who are living in other life-long committed relationships; and be it further

*Resolved*, We expect such relationships will be characterized by fidelity, monogamy, mutual affection and respect, careful, honest communication, and the holy love which enables those in such relationships to see in each other the image of God; and be it further

*Resolved*, We denounce promiscuity, exploitation, and abusiveness in the relationships of any of our members; and be it further

*Resolved*, This Church intends to hold all its members accountable to these values, and will provide for them the prayerful support, encouragement, and pastoral care necessary to live faithfully by them; and be it further

*Resolved*, We acknowledge that some, acting in good conscience, who disagree with the traditional teaching of the Church on human sexuality, will act in contradiction to that position; and be it further

*Resolved*, That in continuity with previous actions of the General Convention of this Church, and in response to the call for dialogue by the Lambeth Conference, we affirm that those on various sides of controversial issues have a place in the Church, and we reaffirm the imperative to promote conversation between persons of differing experiences and perspectives, while acknowledging the Church's teaching on the sanctity of marriage; and be it further

*Resolved*, That desiring to support relationships of mutuality and fidelity other than marriage which mediate the grace of God, the 73rd General Convention direct the Standing Commission on Liturgy and Music to prepare for consideration by the 74th General Convention rites for inclusion in the Book of Occasional Services by means of which the Church may express that support.

Debate followed on Resolution D039 as substituted.

Deputy Russell of West Tennessee stated that the Clerical and Lay deputations of South Carolina, Central Florida, Southwest Florida, Fort Worth, and San Joaquin called for a vote by orders on the final resolve.

Deputy Patterson of Delaware moved to extend debate by 30 minutes.

**Motion defeated**  
**Debate terminated**

Deputy Cravens of Springfield moved an amendment to D039 Substitute.

**Proposed Amendment:**

Delete the final resolve.

Debate followed on the Cravens amendment.

**Point of Order**

The Chair was about to put the question of the amendment to delete the eighth resolve of D039 Substitute. Deputy Crump of West Tennessee called a Point of Order referencing paragraph six of the Special Order of Business for debate on D039 that states, “the final resolve shall be voted upon after votes on the others.”

On the Parliamentarian's advice the Chair ruled that the Point of Order was not well taken and the vote on the amendment to remove the eighth resolve could be taken.

Deputy Crump respectfully appealed the ruling of the Chair.

The question was called on the ruling.

A vote was taken on the ruling.

**Appeal upheld**

Deputy Newell of Ohio moved to extend debate for 15 minutes.

**Motion defeated  
Debate terminated**

The time designated in the Special Order of Business having expired, a vote was taken on the first seven resolves of Resolution D039 as substituted.

**Motion carried  
First seven resolves of Resolution D039 adopted**

**Dispatch of Business**

The House of Deputies Committee on Dispatch of Business moved to suspend the rules to move the Executive Council election to 4:40 p.m. and the General Seminary Trustee nominations to 5:00 p.m.

**Motion carried  
Rules suspended**

**Prayers**

The President called on the Chaplain for prayers before a vote was taken on the eighth resolve of Resolution D039.

The House was called to prayer before voting on Resolution D039, the eighth resolve, by the Chaplain, the Reverend Francis H. Wade:

“Blessed God, we gather before you with our nerve ends exposed; perhaps more aware of our power to hurt than your power to heal. Perhaps more alert to danger to our ideas, souls and friends than to the possibilities of grace. We are keen on conquest, afraid of defeat, eager for compromise, ready to run away, anxious to begin, wanting it to be over all at the same time.

“Lord, is this not what holy ground feels like?

“Raise our hopes to the level of your promises; steel our strength; open our hearts' windows that your Spirit might blow to us, on us, in us, and, if you will, through us.

“Give us pause to feel the thickness of your grace wrapping itself around us. Grant us the faith to know that holy ground is unpredictable, but still the safest place on earth.

“Guide us and help us to feel guided. In Jesus Christ we Pray.”

**Ballot #6: Vote by Orders**

Ballot #6 was taken on the eighth resolve of Resolution D039.

**Ballot #6 taken by orders**

**RECESS**

The President announced the House would stand in recess at 3:57 p.m. until 4:15 p.m.

**Reconvene**

The President reconvened the House at 4:23 p.m.

**Results of Ballot #6: Vote by Orders on Resolution D039**

The Secretary reported the results on Ballot #6 on the eighth resolve of Resolution D039 (Issues Related to Sexuality and Relationships) as substituted.

Type	Total	Necessary	Yes	No	Divided	Results
Lay	107	54	51	39	17	Defeated
Clerical	108	55	55	34	19	Carried

The final resolve of Resolution D039 was defeated in the Lay Order and carried in the Clerical Order.

**Motion defeated**

**Eighth resolve of Resolution D039 rejected**

(Communicated to the House of Bishops in HD Message #138)

**Prayers**

The President called on the Chaplain for prayers.

**Ballot #1 for Executive Council**

Election Ballot #1 was taken for members of the Executive Council.

**Ballot #1 taken**

### **Nominations for the General Theological Seminary Board of Trustees**

The President requested nominations from the floor for the General Theological Seminary Board of Trustees.

There being none, the House of Deputies Committee on Dispatch of Business moved the nominations be closed.

### **Resume Debate on A027**

Consideration of the Brenner amendment to Resolution A027 (Amend Canon 1.17) resumed.

Debate followed on the Brenner amendment.

The question was called.

A vote was taken to terminate debate on the Brenner amendment and the main motion.

**Motion carried  
Debate terminated**

A vote was taken on the Brenner amendment.

**Motion defeated  
Brenner amendment defeated**

A vote was taken on Resolution A027.

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #139)

### **Education**

The House of Deputies Committee on Education presented its Report #17 on Resolution D057 (Biblical Literacy Resolution) and moved adoption with amendment.

#### **Original Text of Resolution:**

(D057)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church urge every congregation to offer a program of systematic Bible Study for adults and youth as a means of empowering the baptized to live out their Baptismal promise to “continue in the apostle’s teaching and fellowship”; and be it further

*Resolved*, That the 73rd General Convention affirm Resolution III.1, the Resolution on the Bible, approved by the Bishops of the 1998 Lambeth Conference, which states:

“This Conference, recognizing the need in our Communion for fuller agreement on how to interpret and apply the message of the Bible in a world of rapid change and widespread cultural interaction,

- a) reaffirms the primary authority of the Scripture, according to their testimony and supported by our own historic formularies;
- b) urges that the Biblical text should be handled respectfully, coherently, and consistently, building upon our best traditions and scholarship believing the Scriptural revelation must continue to illuminate, challenge and transform cultures, structures, and ways of thinking, especially those that predominate today;
- c) invites the provinces, as we open ourselves afresh to a vision of a Church full of the Word and full of the Spirit, to promote at every level biblical study programs which can inform and nourish the life of dioceses, congregations, seminaries, communities, and members of all ages.”

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church urge every congregation to offer a ~~program~~ *programs* of systematic Bible Study for adults and youth as a means of empowering the baptized to live out their Baptismal promise to “continue in the ~~apostle's~~ *Apostles'* teaching and fellowship;”.; ~~and be it further~~

~~*Resolved*, That the 73rd General Convention affirm Resolution III.1, the Resolution on the Bible, approved by the Bishops of the 1998 Lambeth Conference, which states:~~

~~This Conference, recognizing the need in our Communion for fuller agreement on how to interpret and apply the message of the Bible in a world of rapid change and widespread cultural interaction,~~

- ~~a) reaffirms the primary authority of the Scripture, according to their testimony and supported by our own historic formularies;~~
- ~~b) urges that the Biblical text should be handled respectfully, coherently, and consistently, building upon our best traditions and scholarship believing the Scriptural revelation must continue to illuminate, challenge and transform cultures, structures, and ways of thinking, especially those that predominate today;~~
- ~~c) invites the provinces, as we open ourselves afresh to a vision of a Church full of the Word and full of the Spirit, to promote at every level biblical study programs which can inform and nourish the life of dioceses, congregations, seminaries, communities, and members of all ages.~~

Deputy Limehouse of South Carolina moved to amend the resolution.

**Proposed Amendment:**

Restore the second resolve clause.

Debate followed on the Limehouse amendment.

The question was called.

A vote was taken to terminate debate.

**Motion carried**  
**Debate terminated**

It was moved that should the Limehouse amendment pass, the Clerical and Lay deputations of New York and Newark and the Clerical deputation of Michigan requested a Vote by Orders.

A vote was taken on the Limehouse amendment.

**Motion defeated**  
**Amendment defeated**

A vote was taken on Resolution D057 as amended.

**Motion carried**  
**Resolution adopted with amendment**  
(Communicated to the House of Bishops in HD Message #140)

The House of Deputies Committee on Education presented its Report #18 on Resolution D055 (Promote Release Time for Religious Education) and moved adoption with amendment.

**Original Text of Resolution:**

(D055)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention, while recognizing that parents are the loving source of authority and guidance in the education of their children and that public schools are a beneficent agent of knowledge and virtue, acknowledge the Church's crucial role of mission and ministry in the areas of religious and moral education to properly catechize and nurture its children and youth; and be it further

*Resolved*, That this Convention call upon the National Office of Ministries for Young People to publicize information about the constitutionality, opportunity, and benefits of Release Time for Religious Education; and be it further

*Resolved*, that this Convention call each Diocese to promote Religious Time for Religious Education by advising local congregations concerning state laws and regulations pertinent to Release Time for Religious Education, by recommending appropriate curricula, and by partnering with state officials, public school administrators, local congregations, and parents in the process of implementing programs within the diocese; and be it further

*Resolved*, That this Convention call local congregations to consider establishing, coordinating, and conducting a Release Time for Religious Education program for the public school students committed to their pastoral care.

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention, while recognizing that parents are the loving source of authority and guidance in the education of their children and that public schools are a beneficent agent of knowledge and virtue, acknowledge the Church's crucial role of mission and ministry in the areas of religious and moral education to properly catechize and nurture its children and youth; and be it further

*Resolved*, That this Convention call upon the National Office of Ministries for Young People to publicize information about ~~the constitutionality, opportunity and benefits of Release Time for Religious Education~~ *creative programs of after-school, weekend, or release time religious education sometimes done in cooperation with other denominations*; and be it further

*Resolved*, that this Convention call each Diocese to promote ~~Religious Time for Religious Education by advising local congregations concerning state laws and regulations pertinent to Release Time for Religious Education~~ *such education*, by recommending appropriate curricula, and by partnering with state officials, public school administrators, local congregations, and parents in the process of implementing programs within the diocese; and be it further

*Resolved*, That this Convention call local congregations to consider establishing, coordinating and conducting a Release Time for Religious Education program for the public school students committed to their pastoral care.

**Motion defeated**  
**Resolution rejected**

(Communicated to the House of Bishops in HD Message #141a)

**Church Pension Fund**

The House of Deputies Committee on Church Pension Fund presented its Report #3 on Resolution D077 (Pension Assistance) and moved adoption of a substitute.

**Original Text of Resolution:**

(D077)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention urge the Church Pension Fund to continue to explore ways to assist those ordained later in life so that their pensions may be enhanced.

**Committee Substitute:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention urge the Church Pension Fund to continue to explore ways to enhance the pensions of those ordained later in life.

Debate followed on Resolution D077 as substituted.

The question was called.

A vote was taken to terminate debate.

**Motion carried**  
**Debate terminated**

A vote was taken on Resolution D077.

**Motion carried**  
**Substitute resolution adopted**  
(Communicated to the House of Bishops in HD Message #141)

### **Messages from the House of Bishops**

The Secretary announced that the following messages had been received from the House of Bishops:

- HB Message #129:* C008 (Continued Dialogue on Gay & Lesbian Relationships) Concurred.
- HB Message #130:* A009 (Identifications of “Safe Spaces”) Concurred.
- HB Message #131:* A122 (Amend Canon I.4.3(a) as to the Presiding Bishop-elect's Assuming the Chair and Presidency of the Executive Council) Concurred.
- HB Message #137:* D064 (Inclusion of Episcopal Campus Ministries in Church Center Mailings to Congregations) Discharged.
- HB Message #140:* A016 (Protection of Access to and Archival Preservation of Electronic Records) Concurred.
- HB Message #142:* D054 (Thanking Dr. Louie Crew) Concurred.
- HB Message #143:* A025 (Amend Constitution Article IX, First Reading) Concurred.
- HB Message #145:* C009 (Affirming the Traditional Understanding of Authority in the Anglican Communion) Concurred.
- HB Message #148:* A133 (Request Executive Council Create a Position for the Church Entitled “Officer for Institutional Research and Information Management”) Concurred.
- HB Message #149:* B039 (Create Liturgies to Celebrate Church Planting) Referred to a Standing Commission.

### **RECESS**

Following announcements by the Secretary, the President of the House of Deputies announced the House would stand in recess from 5:52 p.m. until 11:00 a.m. on the Eighth Legislative Day.



**EIGHTH DAY**

**Wednesday  
July 12, 2000**

**Reconvene**

The President called the House to order at 10:58 a.m.

**Morning Prayers**

The President called on the Chaplain for prayers.

**Personal Privilege**

News reached the Convention of the death of the former Archbishop of Canterbury, Lord Robert Runcie. Deputy Douglas of Massachusetts asked for a moment of silence and time of prayer by the Chaplain in memory of the Most Rev. Robert Runcie, Archbishop of Canterbury.

Silence was observed and the Chaplain offered prayers of Thanksgiving and Commendation.

Deputy Kaeton of Newark read a statement declaring that, looking forward to a day of full inclusion, no gay and lesbian deputies will be leaving the Church because of the result of the vote yesterday on Resolution D039.

A deputy from the Philippines thanked the House for the Spanish Eucharist this morning and asked that the inclusion of all peoples and languages continue.

**Certification of Minutes**

The House of Deputies Committee on Certification of Minutes presented its Report #6 stating that the Committee had met, read the minutes of the Seventh Day, and certified that they were correct. The Chair moved adoption of the report.

**Motion carried  
Minutes accepted**

**Certification of Deputies**

The House of Deputies Committee on Credentials presented its Report #12 for the first session of the Eighth Legislative Day, and there were no new deputies certified. There were 417 clerical deputies and 415 lay deputies certified and seated, bringing the total count of the House to 832. There were 100 changes on this day as follows:

<i><b>Diocese</b></i>	<i><b>Alternate replacing</b></i>	<i><b>Deputy being replaced</b></i>
Arkansas	Mrs. Elizabeth P. Matthews	Mr. John Stanley
Arkansas	The Rev. Duane Thomas Saba	The Rev. JoAnn D. Barker
Atlanta	John Andrews	Mrs. Virginia H. Peterson
Atlanta	The Very Rev. S. G. Candler	The Rev. Samuel W. Buice

California	Mr. Nigel A. Renton	Dr. Bonita Ann Palmer
California	Ms. Mary Louise Gotthold	Ms. Kay Bishop
California	The Rev. Joseph A. Lane	The Rev. Robert H. Bryant
Cent. Gulf Coast	Mr. Robert C. McMillan	Mr. Vincent C. Currie Jr.
Central Penn.	The Rev. K. Harrigan	The Rev. David W. Lovelace
Churches in Europe	The Rev. George Hobson	The Rev. Dr. Michael Vono
Colorado	Mr. Gary W. Thompson	Mr. Lawrence R. Hitt II, Esq.
Colorado	The Rev. S. Brooks Keith	The Rev. Gerald L. Schnackenberg
Connecticut	Mr. John F. Sutton	Mr. Eugene D. Lattimer
Connecticut	The Rev. Thomas R. White	The Rev. Dr. Robert G. Carroon
Dallas	Mrs. Laura Julian Allen	Mr. Robert Gerber
E. Tennessee	Ms. Georgia Knazovich	Dr. James S. Morris
E. Tennessee	The Rev. Craig Morgan	The Rev. Suzanne Smitherman
E. Michigan	Mrs. Colleen Dewey	Mr. Robert R. Coffey
E. Michigan	The Rev. Steven J. Dewey	The Rev. Charles E. Curtis
E. Oregon	Ms. Susan Powers	Mr. John C. Adams
Easton	The Rev. Samuel H. Hartman	The Rev. Dr. M. Douglas Girardeau
El Camino Real	Ms. Dorothy J. Fuller	Mr. J. Patrick Waddell
Florida	Mr. J. William Ross	Dr. Shirleen S. Wait
Fond Du Lac	The Rev. David L. Klutterman	The Rev. R. Edgar Wallace
Fort Worth	Mrs. Jo Ann Patton	Mr. Walter Virden III
Georgia	Ms. Jennifer Song	Mr. William Crosby
Hawaii	Mrs. Bettye Jo Harris	Mrs. Gretchen Jong
Idaho	Dr. Eric Loewen	Mr. Lance Nielsen
Idaho	The Rev. Doug Yarbrough	The Rev. Brian Baker
Indianapolis	The Rev. Nancy A. Ferriani	The Rev. David Shoulders
Lexington	The Rev. Sarah M. Stanton	The Rev. Janet M. Fromm
Long Island	Mr. William A. G. Hogg	Mr. James N. Temprow
Long Island	Mr. Valarie H. Crosdale	Ms. June S. Gerbracht
Long Island	The Rev. Dr. Eliz. A. Belasco	The Rev. Bernice Coleman
Los Angeles	Ms. Lydia Lopez	Ms. Janis L. Jones
Los Angeles	The Rev. William M. Thigpen	The Rev. J. Anthony Guillen
Maine	Dr. Esther Rauch	Mr. Joseph L. Delafield III
Maine	The Rev. Christopher Chomyak	The Rev. Lance Almeida
Maryland	Mr. Benjamin H. West	Martha Horton
Massachusetts	Mr. Louis Constant	Ms. Betsy Ridge Madsen
Massachusetts	Ms. Rebecca A. Alden	Ms. Dorothy E. Dottin
Michigan	The Rev. Barbara Cavin	The Rev. Susan E. McGarry
Milwaukee	The Rev. Gary P. Lambert	The Rev. Douglas Sparks
Minnesota	Ms. Lynn M. Naeckel	Dr. Susan Hill Lindley
Minnesota	Mr. James R. Huber	Ms. Terry Roberts
Minnesota	The Rev. M. Lucie Thomas	The Rev. Grant Abbott
Minnesota	The Ven. Irma M. Wyman	The Rev. Howard R. Anderson
Mississippi	Dr. Anita George	Mrs. Margaret P. McLarty

Mississippi	The Rev. Zabron Davis	The Rev. David H. Johnson
Mississippi	The Rev. Merrill Wade	The Rev. Stan Runnels
Missouri	The Rev. Michael Kinman	The Rev. Jason Samuel
Nebraska	Mr. D. C. Woody Bradford III	Mr. Don Betts
Nebraska	The Rev. David Galletly	The Rev. Thomas J. Hurley
New Jersey	The Rev. Terrence W. Rosheuvell	The Rev. Alan C. French
New York	Mrs. Joan Cupo	Mr. Fred Wibiralske
New York	The Rev. Joel E. A. Novey	The Rev. K. Dennis Winslow Jr.
N. W. Texas	Mrs. Sally Brown	Mr. Richard H. Davis
N. W. Texas	The Rev. Canon David L. Veal	The Rev. John H. Loving
N. W. Penn.	Mr. Gary C. Yaeger	Ms. Katherine A. Yaeger
Oklahoma	Mrs. Lillian R. Benefee	Mr. William R. Cathcart Esq.
Oklahoma	The Rev. Mary E. Hileman	The Rev. Janie Kirt Morris
Olympia	Mrs. Linda L. Potter	Mrs. Phyllis R. Gill
Olympia	The Rev. Paul M. Collins	The Rev. Joseph J. Tiernan
Oregon	Ms. Alice Speers	Mrs. Judith C. Cato
Rio Grande	Mr. George DuSang	Mr. Nelson M. Holden
Rio Grande	The Rev. Harold C. Johnson	The Rev. Colin Purdie Kelly III
San Joaquin	The Rev. Stanley Collins	The Rev. Richard Bruce Matters
S. Dakota	Mrs. Marjorie D. Gross	Ms. Louann Buquor
S. E. Florida	The Rev. Ramon Aymerich	The Rev. L. Howard Maltby
S. Ohio	The Rev. Richard A. Burnett	The Rev. Canon Nan A. Peete
S. Virginia	Mrs. Sue E. Wilder	Mrs. Frances S. Barber
S. Virginia	Ms. Sara Mueller	The Hon. James E. Bradberry
S. Virginia	The Rev. John T. W. Harmon	The Rev. Cleon M. Ross
	The Rev. J. Segar Gravatt	The Rev. Stanley W. Sawyer
S. Virginia		
S. W. Florida	Mrs. Joan O. Kline	The Hon. Paul Game Jr.
Tennessee	Ms. Karen Keele	Mr. Frank C. Hightower
Tennessee	The Rev. R. W. Cowperthwaite	The Very Rev. Kenneth B. Swanson
Texas	Ms. Barbara Williams	Mrs. Mary M. MacGregor
Texas	The Rev. Richard H. Elwood	The Rev. Canon Kevin E. Martin
Up. S. Carolina	Mr. David H. Keller	Ms. Jillian M. Ashworth
Up. S. Carolina	The Rev. Beth Wickenberg Ely	The Rev. J. Blaney Pridgen III
Virginia	The Rev. Susan N. Eaves	The Rev. C. Neal Goldsborough
Washington	Ms. Patricia Lane	Mr. John Vanderstar
Washington	Mr. Geoffrey Cant	Ms. Iris E. Harris
Washington	The Rev. Margaret M. Graham	The Rev. Michael W. Hopkins
W. Missouri	Mr. Channing Horner	Ms. Loretta A. Birkenmeier
W. Tennessee	Mr. Theodore B. "Tim" Sloan	Mrs. Marilyn Werner
W. Tennessee	The Rev. James W. Cubine	The Rev. Colenzo Hubbard
W. Texas	Mr. Jack C. Hebdon	Mr. John C. Brooke
W. Texas	Mr. Robert C. Munson	Mr. Robert Browning
W. Texas	Mrs. Esther Bell	Ms. Bitsy Rubsamen
W. Texas	The Rev. Ned F. Bowersox	The Rev. Michael D. Chalk
W. Texas	The Rev. Alan Conley	The Rev. Nancy Coon

W. Virginia	Mrs. Patricia S. Haldeman	Mr. Thomas D. Miller
W. Kansas	The Rev. Mary Kay Bond	The Rev. Dennis Gilhousen
W. Louisiana	The Rev. Canon Walter J. Baer	The Very Rev. Martin L. Agnew Jr.
W. Michigan	The Rev. C. Mark Rutenbar	The Rev. David R. Pike
W. New York	Mr. Alfred D. Price	Ms. Lillian Davis-Wilson
W. North Carolina	The Rev. Canon Timothy Hoyt	The Very Rev. Todd M. Donatelli
Wyoming	The Rev. Royce Brown	The Rev. Marilyn J. Engstrom

**Messages from the House of Bishops**

The Secretary announced that the following messages had been received from the House of Bishops:

- HB Message #150:* B038 (Add Festo Kivengere, C.S. Lewis, Janani Luwum, and William Temple to the Calendar of Lesser Feasts and Fasts) Referred to a Standing Commission.
- HB Message #153:* D020 (Creation of a Reconciliation Process within ECUSA) Discharged.
- HB Message #154:* D086 (Amend Canon III.3.1(a) Baptism is Full and Complete Initiation) Referred to a Standing Commission.
- HB Message #157:* D094 (Amend Canon I.17.1(c)) Referred to a Standing Commission.
- HB Message #159:* B043 (Concerning Provision of Extended Episcopal Sacramental and Pastoral Ministry) Rejected.
- HB Message #160:* C046 (Study of Direct Ordination and Training) Discharged.
- HB Message #162:* A080 (Promote Dialogue on Fidelity in Human Relationships) Concurred.
- HB Message #163:* D099 (Staff Officer for Adult Formation) Discharged.
- HB Message #164:* D088 (On Student Life) Discharged.

The Secretary noted that a previous report on Resolution D057 (Biblical Literacy) was read in error and had not been acted on in the House of Bishops.

The Secretary also pointed out a typographical error in Resolution A043 (Proposed Common Date for Easter) in which line 7 should have read “full” moon.

**Election of Executive Council**

The Secretary read the results of Election Ballot #1 for Executive Council.

Newly-elected members of the Executive Council:

*In the Lay Order for 6 year terms*

Louie Crew of Newark

Sara Harte of Arizona  
Diane Pollard of New York  
Frank Oberly of Oklahoma  
Rebecca Snow of Alaska

No members of the Clergy Order were elected on Ballot #1. Five members of the Lay Order were elected. David Chee of Los Angeles was elected to Executive Council for the unexpired three-year term.

**Vote by Orders: Ballot #6**

The Secretary read the numbers for Ballot #6 on Resolution D039 (Issues Related to Sexuality and Relationships), final resolve, taken on the Seventh Legislative Day, which had been verbally reported to the Deputies incorrectly. The numbers reported in the minutes for that day were correct.

**Dispatch of Business**

The House of Deputies Committee on Dispatch of Business moved to suspend the rules of the House in order for the new President of the Episcopal Church Women to address the House at 3:45 p.m. on the Ninth Legislative Day, Thursday, July 13th.

**Motion carried**  
**Rules suspended**

The House of Deputies Committee on Dispatch of Business moved to adopt a Special Order of Business:

*Resolved*, That there be set at this time a Special Order of Business and of Debate for the purpose of considering and taking action with respect to the Report of the Joint Standing Committee on Program, Budget and Finance, to be implemented immediately following the Consent Calendar on the Ninth Legislative Day, Thursday, July 13, 2000; and be it further

*Resolved*, That in the consideration of the report of the Joint Standing Committee on Program, Budget and Finance, the following rules of debate shall be followed:

1. The Committee Chair shall have ten minutes to speak with respect to the report and ten minutes to respond to questions of information or clarification;
2. The entire debate of the report thereafter shall be limited to 45 minutes;
3. Each speaker shall be limited to two minutes and no speaker shall speak more than once on the same question;
4. To the extent practicable the Chair shall recognize speakers of opposite views in alternate succession;
5. The Sections of the report titled, respectively, "Revenues" and "Expenses" shall each be presented, debated, and voted separately, and each paragraph, such as "Diocesan Commitments" under the Section on Revenues, of each Section shall be presented and debated separately. No more than 20 minutes shall be allotted for

discussion and debate of the Section on Revenues with the time remaining of the 45 minutes allotted shall be for discussion and debate of the Section on Expenses;

6. Only motions to amend the paragraph under discussion of the Section under discussion shall be entertained until all paragraphs of the Section under discussion have been completed or until no member of the House desires to speak to the Section, whichever shall first occur;
7. Any amendment offered that would increase the proposed totals of either Section of the budget must specify balancing adjustments of equal amount or the source of additional funds outside the budget;
8. No motion to lay on the table or otherwise terminate debate on a Section of the report shall be entertained until the conclusion of the final discussion and debate on all paragraphs of the Section under discussion have been completed or until no member of the House desires to speak to the Section, whichever shall first occur;
9. In the event the time for debate on each Section is used and the time provided in Paragraph 2 above is used, that time shall be extended as needed to provide time as provided in Paragraphs 6 and 7 above. The limitations of debate may be amended by two-thirds vote of the House.

Deputy Crump moved to amend the Special Order of Business.

**Proposed Amendment:**

Add a provision: “A motion to terminate debate on an amendment may not include termination of debate on the main motion.”

**Motion carried  
Amendment adopted**

A vote was taken on the Special Order of Business.

**Motion carried  
Special Order adopted with amendment**

**Ballot #2 for Executive Council**

Election Ballot #2 was taken for members of the Executive Council, one lay person and 2 clergy persons for 6-year terms.

**Ballot #2 taken**

**Presiding Bishop of the Evangelical Lutheran Church in America**

A Special Order of Business began for the welcome of the Rev. H. George Anderson, Presiding Bishop of the Evangelical Lutheran Church in America. Bishop Anderson was accompanied by the Rev. Daniel Martensen, ELCA Director, Ecumenical Relations Office; the Rev. Paul Schreck, ELCA Associate

for Bilateral Dialogues; the Rev. Canon Robert Miner, President, Episcopal Diocesan Ecumenical Officers; Ms. Midge Roof, Associate Deputy for Ecumenical Relations; the Rev. Canon David Perry, Deputy for Ecumenical Relations; and the Rt. Rev. Christopher Epting, Chair of the CCM Drafting Committee.

Bishop Anderson addressed the House. He asked, "Why has it taken so long? Lutherans and Episcopalians have been working together on all levels for so long. It is time for a new vision. We will find new ways to work together that none of us sees as possible now."

He greeted the Episcopal Church with gratitude and expressed confidence we will find God's will. He stated that this is a world needing this sign of God's reconciliation. (See House of Deputies Appendix B – Day 8 for the Presiding Bishop's Remarks at the General Convention)

### **Stewardship and Development**

The House of Deputies Committee on Stewardship and Development presented its Report #12 on HB Message #54 on Resolution A111 (Planned Giving) and moved concurrence.

Debate followed on Resolution A111.

The question was called.

A vote was taken to terminate debate.

**Motion carried  
Debate terminated**

The vote was taken on Resolution A111.

**The House concurred**

(Communicated to the House of Bishops in HD Message #142)

### **Final Text of Resolution:**

(A111)

***Resolved, That all dioceses and congregations of the church use the rubric on page 445 of the Book of Common Prayer as a basis for the teaching of Legacy Stewardship. The rubric states:***

***"The Minister of the Congregation is directed to instruct the People from time to time, about the duty of Christian parents to make prudent provision for the well-being of their families, and of all persons to make wills, while they are in health, arranging for the disposal of their temporal goods, not neglecting if they are able, to leave bequests for religious and charitable uses.";*** and be it further

*Resolved, That all dioceses and congregations of the church be encouraged to promote the practice of “Planned Giving” as a regular part of Legacy Stewardship; and be it further Resolved, that all dioceses, congregations, and agencies of the church develop policies for the receipt, management, and use of planned gifts.*

### **Canons**

The House of Deputies Committee on Canons presented its Report #15 on Resolution D071 (Enlarge Role of Provinces in Developing Resolutions for General Convention) and moved to refer the resolution to the Standing Commission on the Structure of the Church.

### **Original Text of Resolution:**

(D071)

*Resolved*, the House of Bishops concurring, That responsibility for the development and review of resolutions for General Convention be shared with the several Provinces by amending Canon I.9.4, Canon I.9.8, and Rule 21 of the Rules of Order of the House of Deputies as follows:

4. Amend Canon I.9.4 [Page 42] to read:

Sec. 4. There shall be in each Province a Synod consisting of a House of Bishops and a House of Deputies, which Houses shall sit and deliberate separately or together. The Synod shall meet on a regular basis within twelve months preceding each regularly scheduled meeting of the General Convention to consider resolutions proposed by Bishops and Deputies to be submitted to the General Convention and during other years as determined by each Province for the purpose of organizing and carrying out the responsibilities of the Province as provided in the Canons.

5. Amend Canon I.9.8 [Page 42] by adding thereto:

...of the Province; (g) consider resolutions submitted to it by Dioceses, Bishops and Deputies from within the Province; and (h) to forward the General Convention all resolutions concurred in the House of Bishops and House of Deputies of the Provincial Synod.

6. Amend Rule 21(b) [Page 199] of the Rules of Order of the House of Deputies to read:

(b) Resolutions may be introduced only by:

- (1) Deputies, as provided in Rule 21 (c).
- (2) Diocese, as provided in Rule 21(c).

4. Amend Rule 21(c) [Page 199] of the Rules of Order of the House of Deputies by striking the existing text thereof and substituting therefore the following text:



(c) All resolutions proposed by Deputies and all resolutions proposed by Dioceses, except by a vote of two-thirds of the members present, shall have been forwarded to the General Convention by the Province from which the resolution originated, having first been concurred in by the House of Deputies and the House of Bishops of that Province.

**Motion carried**

**Resolution referred to a Standing Commission**

(Communicated to the House of Bishops in HD Message #143)

[Note: Resolution D071 was also communicated to the House of Bishops as duplicate Resolution D126 in HD message #152. - *Ed.*]

The House of Deputies Committee on Canons presented its Report #16 on HB Message #104 on Resolution B044 (Amend Canon IV.3.19 Confidentiality in Title IV Matters) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #144)

**Final Text of Resolution:**

(B044)

*Resolved, That Canon IV.3.19 be amended to read as follows:*

**Sec.19. Prior to the issuance of a Presentment or a determination not to issue a Presentment, as the case may be, the matter shall be confidential, except (i) as may be determined to be pastorally appropriate by the Ecclesiastical Authority: or (ii) as necessary to seek or secure diocesan authority for resolution of the matter or any part thereof.**

The House of Deputies Committee on Canons presented its Report #17 on HB Message #107 on Resolution B048 (Amend Canon III.12.1 Implementation of *Called to Common Mission*) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #145)

**Final Text of Resolution:**

(B048)

*Resolved, That Canon III.12.Sec.1 be amended by adding a new subsection (d) to read as follows:*

**(d) The provisions of this Section 1 shall be fully applicable to all Members of the Clergy ordained in the Evangelical Lutheran Church in America or its predecessor bodies before January 1, 2001, as well as those ordained after that date by Bishops of that Church.**

**Structure**

The House of Deputies Committee on Structure presented its Report #11 on Resolution D035 (Election Procedures – House of Deputies) and moved adoption.

**Original Text of Resolution:**

(D035)

*Resolved*, the House of Bishops concurring, That the Standing Commission on the Structure of the Church, in conjunction with the Joint Standing Committee on Nominations, be directed by the 73<sup>rd</sup> General Convention to review the existing procedures for the nomination and election of the President and the Vice-President of the House of Deputies, and to report back to the 74<sup>th</sup> General Convention any proposals for change in these procedures.

Deputy Rushing of Massachusetts moved to refer the resolution back to the Committee on Structure for further action.

**Motion carried****Resolution re-referred to Legislative Committee**

(Communicated to the House of Bishops in HD Message #146)

The House of Deputies Committee on Structure presented its Report #12 on Resolution A120 (Amend Canon I.1.1(b) Term of Office for President and Vice President of House of Deputies) and moved the resolution, recommending rejection.

**Original Text of Resolution:**

(A120)

*Resolved*, the House of Bishops concurring, That Canon I.1.1(b) is hereby amended to read as follows:

Sec. 1(b) There shall be a President and a Vice-President of the House of Deputies, who shall perform the duties normally appropriate to their respective offices or specified in these Canons. They shall be elected not later than the seventh day of each regular meeting of the General Convention in the manner herein set forth. The House of Deputies shall elect from its membership, by a majority of separate ballots, a President and Vice President, who shall be of different orders. Such officers shall take office at the adjournment of the regular meeting at which they are elected, and shall continue in office until the adjournment of the following regular meeting of the General Convention. They shall be and remain *ex officio* members of the House during their term of office. No person elected President or Vice President shall be eligible for more than ~~three~~ *two* consecutive full terms in each respective office; and be it further

*Resolved*, That, pursuant to Canon V.1.6, this amendment shall take effect as from the opening of the 73<sup>rd</sup> General Convention.

**Motion carried****Resolution rejected**

(Communicated to the House of Bishops in HD Message #147)

**Noonday Prayers**

The President called on the Chaplain for noonday prayers.

**Structure**

The House of Deputies Committee on Structure presented its Report #13 on Resolution A121 (Amend Canon I.1.1 to Provide for a Stipend for the President of House of Deputies) and moved adoption with amendment.

**Original Text of Resolution:**

(A121)

*Resolved*, the House of Bishops concurring, That Canon I.1.1 be hereby amended by the addition of the following new clause to read as follows:

*(c) The President of the House of Deputies shall receive a stipend in an amount not to exceed forty percent (40%) of the stipend budgeted for the Executive Director of the Executive Council during the President's term of office, such stipend to be prorated during the first and last years of such term. Both the stipend and the necessary expenses of the President's office shall be fixed by the General Convention and shall be provided for in the budget submitted by the Treasurer, as provided for in this Canon; and be it further Resolved*, That, pursuant to Canon V.1.6, this amendment shall take effect as from the opening of the 73rd General Convention.

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That Canon I.1.1 is hereby amended by the addition of the following new clause to read as follows:

*(c) The President of the House of Deputies shall receive a stipend during the President's term of office, such stipend to be prorated during the first and last years of such term. Both the stipend and the necessary expenses of the President's office shall be fixed by the General Convention and shall be provided for in the budget submitted by the Treasurer, as provided for in this Canon; and be it further*

*Resolved*, That, pursuant to Canon V.1.6, this amendment shall take effect as from the opening close of the 73rd General Convention.

Debate followed on the resolution as amended.

The question was called.

A vote was taken to terminate debate.

**Motion carried**  
**Debate terminated**

A vote was taken on the Resolution A121 as amended.

**Motion carried**  
**Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #148)

**Social and Urban Affairs**

The House of Deputies Committee on Social and Urban Affairs presented its Report #11 on Resolution D009 (On Hate Crimes) and moved adoption with amendment.

**Original Text of Resolution:**

(D009)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal church condemn all acts motivated by hate against any individual or group of persons as totally opposed to the gospel of Jesus Christ; and be it further

*Resolved*, That the Convention direct the national office of the Episcopal Church to continue and increase the “Stop the Hate” campaign, including making available congregational resources for promoting discussion and taking action against incidents of hate motivated by political or religious creed, race, color, ethnic or national origin, marital status, sex, sexual orientation, disabilities, or age; and be it further

*Resolved*, That the Convention urge its members to support the passage of local, state and national hate crimes legislation which includes any of the above categories among its protected designations.

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal church condemn all acts motivated by hate against any individual or group of persons as totally opposed to the gospel of Jesus Christ; and be it further

*Resolved*, That the Convention direct the national office of the Episcopal Church to continue and increase the “Stop the Hate” campaign, including making available congregational resources for promoting discussion and taking action against incidents of hate motivated by political or religious creed, race, color, ethnic or national origin, marital status, ~~sex~~ gender, sexual orientation, disabilities, or age; and be it further

*Resolved*, That the Convention urge its members to support the passage of local, state and national hate crimes legislation which includes any of the above categories among its protected designations.

Debate followed on Resolution D009 as amended.

The question was called.

A vote was taken to terminate debate.

**Motion carried**  
**Debate terminated**

A vote was taken on Resolution D009 as amended.

**Motion carried**  
**Resolution adopted with amendment**  
(Communicated to the House of Bishops in HD Message #149)

The House of Deputies Committee on Social and Urban Affairs presented its Report #12 on Resolution C029 (Hate Crimes Legislation) and moved adoption with amendment.

**Original Text of Resolution:**

(C029)

*Resolved*, the House of Bishop concurring, That the 73rd General Convention of the Episcopal Church in the United States of America urge members of the United States Congress to support the introduction and passage of legislation which would amend the current federal law to include real or perceived sexual orientation, gender, and disability as protected under federal prosecution of a hate crime.

**Committee Amendment:**

*Resolved*, the House of Bishop concurring, That the 73rd General Convention of the Episcopal Church in the United States of America urge members of the United States Congress to ~~support the introduction and passage of~~ *pass* legislation which would amend the current federal law to include real or perceived sexual orientation, gender, and disability as protected under federal prosecution of a hate crime.

Debate followed on the resolution.

Deputy Headley-Moore of Newark moved to amend the resolution.

**Proposed Amendment:**

Add the concluding words “and expand the number of settings in which the law can be applied.”

**Motion carried**  
**Amendment adopted**

The question was called.

A vote was taken to terminate debate on the resolution as amended.

**Motion carried**  
**Debate terminated**

A vote was taken on Resolution C029 as amended.

**Motion carried**  
**Resolution adopted with amendment**  
(Communicated to the House of Bishops in HD Message #150)

The House of Deputies Committee on Social and Urban Affairs presented its Report #13 on Resolution A006 (Prohibit the Export of U.S.-Made Handguns) and moved adoption with amendment.

**Original Text of Resolution:**

(A006)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention urge the U.S. government to prohibit the export of handguns.

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention urge *the appropriate departments and agencies of* the U.S. government to prohibit the export of handguns.

Debate followed on Resolution A006 as amended.

The question was called.

A vote was taken to terminate debate on the resolution as amended.

**Motion carried**  
**Debate terminated**

A vote was taken on A006 as amended.

**Motion carried**  
**Resolution adopted with amendment**  
(Communicated to the House of Bishops in HD Message #151)

**Election of Executive Council**

The Secretary read the results of Election Ballot #2 for Executive Council. There was no election for a lay person for a six-year term. The Rev. Anthony Guillen was elected to Executive Council for a six-year term.

(Communicated to the House of Bishops in HD Message #157)

**Introduction of the Rev. Dr. Bruce Kaye**

The Secretary introduced the Rev. Dr. Bruce Kaye, Secretary General of the Anglican Church of Australia, who addressed the House.

**RECESS**

Following announcements by the Secretary, the President of the House of Deputies announced the House would stand in recess from 1:06 p.m. to 1 2:30 p.m.

**JOINT SESSION FOR THE PRESENTATION BY THE COMMITTEE ON PROGRAM,  
BUDGET AND FINANCE**

The Presiding Bishop called the Joint Session to order at 2:32 p.m.

The Presiding Bishop led the Joint Session in prayer.

The Presiding Bishop addressed the House.

Deputy Anderson of Michigan introduced the Program, Budget and Finance Committee, who presented their Report.

**RECESS**

Following the Joint Session, the President of the House of Deputies announced the House would stand in recess at 3:36 p.m. for 15 minutes.

**AFTERNOON SESSION****Reconvene**

The President reconvened the House at 3:57 p.m.

**Dispatch of Business**

The House of Deputies Committee on Dispatch of Business moved that the Rules of Order be suspended to set the order for the afternoon legislative session as follows: 1) Consent Calendar; 2) Ballot for Executive Council; 3) Ballot for the General Theological Seminary Board of Trustees; 4) Comment by Dispatch; and 5) Consideration of Resolution D068 (Commend Passage of Hate Crimes Prevention Act).

**Personal Privilege**

Deputy Zervigon of Louisiana requested that the House thank the Spanish translators who are “invisible” but have worked so diligently during General Convention.

Deputies Elliott of Mississippi and Deputy Grisham of Arkansas presented the Hymn “O Digivote” to be sung to the tune of “America.” The “hymn” was sung by the House.

1. O beautiful at voting time  
 We aim our keypads high.  
 Push “one” for yes or “two” for no  
 The will of God is nigh.

Chorus:  
 O Digivote, O Digivote  
 God sheds grace re-mote-ly.  
 Thy kingdom comes quite instantly  
 And glory digitally.

2. We’ve banished cards that used to wave  
 Like amber waves of grain.  
 High tech is good except of course  
 Beepers and phones are pains.

(Repeat Chorus)

3. And when we’re dead and prayers are said  
 To Pearly Gates we go.  
 Be good because you know Saint Pete  
 Will punch us “yes” or “no.”

(Repeat Chorus)

By Deputies Lowell Grisham of Arkansas and David Elliott of Mississippi

### Consent Calendar

#### Church in Small Communities

The House of Deputies Committee on Church in Small Communities presented its Report #3 on HB Message #118 on Resolution A020 (Amend Canon I.1.2(n)(2) Proposal for Commission Name Change) and moved concurrence.

#### The House concurred

(Communicated to the House of Bishops in HD Message #153)

#### Final Text of Resolution:

(A020)

*Resolved*, That Canon I.1.2(n)(2) be hereby amended to read as follows:

**(2) A Standing Commission on the Church in Small Communities for Small Congregations, consisting of 10 members (3 Bishops, 2 Priests and/or Deacons, and 5 Lay Persons). It shall be the duty of the Commission to concern itself with plans for new directions for ~~Churches in Small Communities~~ Small Congregations.**



**Evangelism**

The House of Deputies Committee on Evangelism presented its Report #6 on HB Message #119 on Resolution A101 (A Census of the Episcopal Church) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #154)

**Final Text of Resolution:**

(A101)

*Resolved, That the Executive Council prepare a plan to conduct a comprehensive demographic census of the entire membership of the Episcopal Church by January 1, 2005; and be it further Resolved, That the Executive Council present the plan and funding implications for the census to the 74th General Convention.*

**Miscellaneous Resolutions**

The House of Deputies Committee on Miscellaneous Resolutions presented its Report #6 on HB Message #27 on Resolution A105 (Amend Canon I.4.6(i)) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #154a)

**Final Text of Resolution:**

(A105)

*Resolved, That Canon I.4.6(i) be amended as follows:*

**~~(i) The Executive Council shall approve a standard form for use in Dioceses, for the purpose of showing receipts and the distribution of receipts for all purposes.~~ Each diocese shall annually report to the Executive Council all receipts and the distribution of such receipts on the standard form such financial information as may be required in a form authorized by Executive Council**

**Committees and Commissions**

The House of Deputies Committee on Committees and Commissions presented its Report #7 on HB Message #121 on Resolution B001 (Prison Task Force) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #155)

**Final Text of Resolution:**

(B001)

*Resolved, That the 73rd General Convention activate the Task Force on Reform of the Criminal Justice System mandated by the 1985 General Convention (C043) as a joint committee of the House of Bishops and House of Deputies staff support under the direction*

of the Bishop for the Armed Services, Health and Prison Ministries [sic], and the Director of Prison Ministries, recognizing the unique character of the pastoral and program needs of this mission area with an expanded mandate, and that any residual, appropriate and unresolved issues resulting from the actions of subsequent Conventions, *viz.* D062 (1988), D056 (1991), D087 (1994) and D035 (1994) be handled by this Committee. The expanded mandate of the Committee will include implementation and oversight of the following:

Development and provision of information, networking resources, funding, recruitment, training, support, and encouragement by parishes and diocesan means for prison ministers at the Federal, State, County, and local levels.

Liaison and interaction with government agencies, organizations involved with the Justice system, Federal and State representatives on the one hand, and Bishops, appropriate diocesan sources and organized prison ministries already in place, on the other.

Provision of proclamation, advocacy, leadership, and materials for the advancement, awareness, and implementation of effective prison ministry throughout the Episcopal Church; and be it further

*Resolved*, That the 73rd General Convention request and require that each diocese of the Episcopal Church include in Diocesan Cycles of Prayer intercession for prison ministries, and for all incarcerated persons and their families; and be it further

*Resolved*, That the new committee shall be named the Committee on Criminal Justice Issues, and be allocated funding to enable the deliberations of the Committee in the amount of \$90,000 for the triennium.

### **Special Legislative Committee**

The House of Deputies Special Legislative Committee presented its Report #5 on HB Message #122 on Resolution C043 (The Cambridge Accord) and moved concurrence.

#### **The House concurred**

(Communicated to the House of Bishops in HD Message #156)

#### **Final Text of Resolution:**

(C043)

*Resolved*, That the 73rd General Convention of the Episcopal Church affirm and endorse the Cambridge Accord of October 1, 1999 and urge all members of the House of Bishops to affix their names to the Accord, the text of which follows.

**The Cambridge Accord**

**In the name of God, we, the bishops of the Anglican Communion who have affixed our names to this Accord, publish it as a statement of our shared opinion in regard to all persons who are homosexual. We affirm that while we may have contrasting views on the Biblical, theological, and moral issues surrounding homosexuality, on these three points we are in one Accord:**

**That no homosexual person should ever be deprived of liberty, personal property, or civil rights because of his or her sexual orientation.**

**That all acts of violence, oppression, and degradation against homosexual persons are wrong and cannot be sanctioned by an appeal to the Christian faith.**

**That every human being is created equal in the eyes of God and therefore deserves to be treated with dignity and respect.**

**We appeal to people of good conscience from every nation and religious creed to join us in embracing this simple Accord as our global claim to human rights not only for homosexual men and women, but for all God's people.**

*(End of Consent Calendar)*

**Ballot #3 for Executive Council**

Election Ballot #3 was taken for one Lay person and one Clergy person for six-year terms to the Executive Council.

**Ballot #3 taken**

**Certification of Deputies**

The House of Deputies Committee on Credentials presented its Report #13 for the afternoon session of the Eighth Legislative Day, and there were no new deputies certified. There were 417 clerical deputies and 415 lay deputies certified and seated, bringing the total count of the House to 832. There were 49 changes on this day as follows:

<i><b>Diocese</b></i>	<i><b>Alternate replacing</b></i>	<i><b>Deputy being replaced</b></i>
Atlanta	Mrs. Virginia H. Peterson	John Andrews
Atlanta	Mr. R. P. M. Bowden	Mrs. Janet Patterson
Atlanta	The Rev. Samuel W. Buice	The Rev. Richard H. Callaway
California	The Rev. Robert H. Bryant	The Rev. Joseph A. Lane
Cent. Penn.	The Rev. David W. Lovelace	The Rev. Marjorie A. Menaul
Chicago	The Rev. Richard C. Higginbotham	The Rev. Dr. Richard L. Tolliver
Colorado	Mr. Lawrence R. Hitt II, Esq.	Mr. Gary W. Thompson

Colorado	The Rev. Gerald L. Schnackenberg	The Rev. Robert Davidson
Connecticut	The Rev. Dr. Robert G. Carroon	The Rev. Thomas R. White
E. Michigan	The Rev. Charles E. Curtis	The Rev. J. Thomas Downs
E. Oregon	Mr. John C. Adams	Ms. Susan Powers
El Camino Real	Mr. Edgar H. Markham	Mr. Franklin D. Snow
El Camino Real	Mrs. Nancy L. Bowker	Ms. Nayan McNeill
El Camino Real	The Rev. Thomas B. Woodward	The Rev. Carl Hansen
Florida	The Rev. Gilbert T. Crosby	The Rev. Barnum McCarty
Fond Du Lac	Mrs. Marcia C. Biggs	David Galaty
Fond Du Lac	The Rev. R. Edgar Wallace	The Rev. William L. Bippus
Fort Worth	Mr. Walter Virden III	Mrs. Jo Ann Patton
Hawaii	The Rev. Donor Macneice	The Rev. Morley E. Frech Jr.
Idaho	Mr. Lance Nielsen	Dr. Eric Loewen
Louisiana	Mr. David Riley Pitts	Mr. Thomas F. Wade
Louisiana	The Rev. Ronald Clingenpeel	The Rev. Susan Gaumer
Maine	Mr. Joseph L. Delafield III	Ms. Marge Kilkelly
Massachusetts	Ms. Betsy Ridge Madsen	Mr. Louis Constant
Michigan	The Rev. Susan E. McGarry	The Rev. Michael R. Link
Milwaukee	Ms. Victoria Jane Ash	Mr. Thomas Ehrmann
Minnesota	Ms. Terry Roberts	Mr. James R. Huber
Minnesota	The Rev. Howard R. Anderson	The Ven. Irma M Wyman
Mississippi	The Rev. Stan Runnels	The Rev. Merrill Wade
New Hampshire	Ms. Alice Crapser	Ms. Margaret J. Faulk
New Jersey	The Rev. Alan C. French	The Rev. Terrence W. Rosheuvel
Northern California	The Rev. Barry Beisner	The Rev. Leah Ann Hallisey
Olympia	The Rev. Joseph J. Tiernan	The Rev. Paul M. Collins
Oregon	The Rev. Robert P. Morrison	The Rev. Katharine J. Schori
Pennsylvania	Ms. Mary-Louise M. Bulmer	Ms. Nokomis B. Wood
Rhode Island	Mrs. Jan Terry	Mrs. Carol Anne Bennett
S. W. Florida	The Rev. Raymond E. Dage	The Rev. John D. Hiers
S. W. Virginia	The Rev. Frances McCoy	The Rev. Canon Patrick P. Augustine
Tennessee	Mr. Frank C. Hightower	Ms. Judith M. Grace
Up. S. Carolina	The Rev. J. Blaney Pridgen III	The Rev. Canon Susan B. Heath
Virginia	The Rev. C. Neal Goldsborough	The Rev. Charles Alley
Washington	Ms. Iris E. Harris	Mr. Geoffrey Cant
Washington	Mr. John Vanderstar	Ms. Patricia Lane
W. Texas	Ms. Bitsy Rubsamen	Mrs. Esther Bell
W. Kansas	The Rev. Dennis Gilhousen	The Rev. Mary Kay Bond
W. Louisiana	Mr. Norman Parker	Mrs. Susan Hardtner
W. Mass.	Dr. Margo E. McMahon	Mr. Stuart Crampton
W. New York	The Very Rev. Allen W. Farabee	The Rev. Charles W. Whitmore
W. N. Carolina	The Very Rev. Todd M. Donatelli	The Rev. Scott Oxford
Wyoming	Mr. Norm Peterson	Ms. Nancy Moon
Wyoming	The Rev. Marilyn J. Engstrom	The Rev. Harry Way

**Ballot #1 for General Theological Seminary Board**

Election Ballot #1 was taken for members of the General Theological Seminary Board of Trustees.

**Ballot #1 taken**

**Election of Executive Council**

The President read the results of Election Ballot #3 for Executive Council: Lay member, Russell Palmore, and Clergy person, Cynthia Black were elected for six-year terms.

(Communicated to the House of Bishops in HD Message #157)

**Motion to Suspend Rules**

Deputy Chapman of Minnesota moved to suspend the Rules of Order to limit the time of Committee reports to two minutes and to limit the number of speakers to two persons “for” and two “against” in each debate.

Deputy Wittlinger moved to re-refer the Chapman motion to the House of Deputies Committee on Dispatch of Business.

Debate followed on the Wittlinger motion.

The question was called.

A vote was taken to terminate debate on the Wittlinger motion.

**Motion carried  
Debate terminated**

The vote was taken on the Wittlinger amendment.

**Motion carried  
Amendment adopted**

The motion was re-referred to the Dispatch of Business Committee.

**Dispatch of Business**

The House of Deputies Committee on Dispatch of Business moved to suspend the rules of the House to reduce the time for the presentation of reports to three minutes and debate time on resolutions to ten minutes.

**Motion carried  
Rules suspended**

A vote was taken to decide whether or not to have an extended legislative session on the Ninth Legislative Day.

**Motion defeated**

**Social and Urban Affairs**

The House of Deputies Committee on Social and Urban Affairs presented its Report #14 on Resolution D068 (Commend Passage of Hate Crimes Prevention Act) and moved adoption.

**Original Text of Resolution:**

(D068)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church in the United States of America commend the United States Senate for its leadership and for its passage of the Hate Crimes Prevention Act on June 20, 2000 and encourage them to work toward enactment.

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #158)

The House of Deputies Committee on Social and Urban Affairs presented its Report #15 on Resolution C025 (Sexual and Domestic Violence Awareness) and moved adoption with amendment.

**Original Text of Resolution:**

(C025)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention call upon every congregation within the church to designate one Sunday each year during the Month of April which is National Sexual Abuse Prevention/National Sexual Assault Awareness month or during the month of October which is National Domestic Violence Awareness Month for special prayers for those whose lives have been impacted by any form of sexual or domestic violence including in particular those whose lives have been impacted by sexual misconduct within the church; and be it further

*Resolved*, That the General Convention call upon every congregation within the church to provide educational opportunities for its members about practical, pastoral, spiritual, and/or theological issues related to the problems of sexual or domestic violence each year during both April and October and a call to an active response to these problems in their local community.

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention call upon every congregation within the church to designate ~~one Sunday each year during the Month of April which is National Sexual Abuse Prevention/National Sexual Assault Awareness month or during the month of October which is National Domestic Violence Awareness Month for special prayers for those whose lives have been impacted by any form of sexual or domestic violence including in particular those whose lives have been~~

~~impacted by sexual misconduct within the church at least one Sunday each year during one of the following months:~~

- ~~a. April (National Sexual Abuse Prevention and Sexual Assault Awareness Month) or~~
- ~~b. May (Child Abuse and Neglect Prevention Month) or~~
- ~~c. October (National Domestic Violence Awareness Month)~~

~~for special prayers for all whose lives have been affected by any form of sexual, domestic, or family violence, remembering in particular those who have been violated by sexual misconduct within the church; and be it further~~

~~Resolved, That the General Convention call upon the National Church Center to make available to every congregation within the church to provide educational opportunities for its members about practical, pastoral, spiritual, and/or theological issues related to the problems of sexual or domestic violence and call upon congregations to make an active and ongoing each year during both April and October and a call to an active response to these problems in their local community.~~

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #159)

The House of Deputies Committee on Social and Urban Affairs presented its Report #16 on Resolution B007 (Removal of Handguns and Assault Weapons) and moved adoption with amendment.

**Original Text of Resolution:**

(B007)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention request members of the Episcopal Church of the United States of America to acknowledge that the violence in our communities is encouraged and enabled by the presence of guns; and be it further

*Resolved*, That, following the example of the 1999 Diocesan Convention of the Diocese of Chicago, General Convention ask Episcopalians to prayerfully consider making our homes and vehicles safe for everyone, especially children, by removing handguns and assault weapons from those places.

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention request members of the Episcopal Church of the United States of America to acknowledge that the violence in our communities is encouraged and enabled by the presence of guns; and be it further

~~*Resolved*, That, following the example of the 1999 Diocesan Convention of the Diocese of Chicago, General Convention ask Episcopalians to prayerfully consider making our homes and vehicles safe for everyone, especially children, by removing handguns and assault weapons from those places.~~

*Resolved, That this Convention calls upon all members of the church to work intentionally in their several committees, legislatures, and institutions toward the removal of handguns and assault weapons from our homes, other residential communities, and vehicles.*

Debate followed on Resolution B007 as amended.

Deputy Mayo of Fort Worth moved to amend the resolution.

**Proposed Amendment:**

Move the minority report to Resolution B007 as amended as an amendment. That report amends the original by keeping the same first resolve and by adding a second:

*“Resolved, That General Convention ask Episcopalians to prayerfully consider making our homes and vehicles safe for everyone, especially children, by more adequate education to all our family members on safe and responsible use of guns and in strict safety measures for keeping guns out of the reach of young people.”*

Debate followed on the Mayo amendment to Resolution B007 as amended.

The question was called.

A vote was taken to terminate debate on the Mayo amendment.

**Motion carried**  
**Debate terminated**

A vote was taken on the Mayo amendment (the minority report) to Resolution B007 as amended.

**Motion defeated**  
**Amendment defeated**

The question was called.

A vote was taken to terminate debate on Resolution B007 as amended.

**Motion carried**  
**Debate terminated**

A vote was taken on Resolution B007 as amended.

**Motion carried**  
**Resolution adopted with amendment**  
(Communicated to the House of Bishops in HD Message #160)



The House of Deputies Committee on Social and Urban Affairs presented its Report #17 on Resolution D004 (Removal of Guns from Homes) and moved adoption with amendment.

**Original Text of Resolution:**

(D004)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church call upon all members of the church to work intentionally in their several communities, legislatures, and institutions toward the removal of handguns and assault weapons from our homes and other residential communities; and be it further

*Resolved*, That Episcopalians seek ways to develop community strategies and create sanctuaries for our children, so that all may come to identify and value themselves and others as the precious children of God that they are, and that they may come to learn peace for their lives and peace for this generation.

**Committee Amendment:**

~~*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church call upon all members of the church to work intentionally in their several communities, legislatures and institutions toward the removal of handguns and assault weapons from our homes and other residential communities, and be it further~~

*Resolved*, the House of Bishops concurring, That the 73rd General Convention express deep concern about the repeated use of easily available hand guns and assault weapons by and against children and call upon Episcopalians to seek ways to develop community strategies and create sanctuaries for our children, so that all may come to identify and value themselves and others as the precious children of God that they are, and that they may come to learn know peace for in their lives and to create peace for this future generations.

Debate followed on Resolution D004 as amended.

The question was called.

A vote was taken to terminate debate.

**Motion carried**  
**Debate terminated**

A vote was taken on Resolution D004 as amended.

**Motion carried**  
**Resolution adopted with amendment**  
(Communicated to the House of Bishops in HD Message #161)

**Education**

The House of Deputies Committee on Education presented its Report #19 on HB Message #98 on Resolution D014 (Funding on Seminaries by the One Percent Support Formula) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #162)

**Final Text of Resolution:**

(D014)

*Resolved*, That the 73rd General Convention reaffirm the commitment of the Episcopal Church to the policy for the funding of the Seminaries of the Church in that each congregation of the several dioceses within the fifty states of the United States and the Convocation of the American Churches in Europe shall give annually at least 1% of their net disposable budgeted income to one or more of these Seminaries as selected by each donor; and be it further

*Resolved*, That each such diocese be encouraged to develop a procedure by which that each congregation of that diocese participates in this funding commitment; and be it further

*Resolved*, That at least annually, the Presiding Bishop and each diocesan Ecclesiastical Authority are respectfully requested jointly to inform every congregation of the respective dioceses of this policy and encourage generous participation in the support of the Seminaries; and be it further

*Resolved*, That in addition to the above, this General Convention respectfully request that the Presiding Bishop continue to designate one Sunday each year as Theological Education Sunday to be observed at the time by all such congregations as an occasion for informing and sharing the work of the Seminaries in the mission and ministry of this Church; and be it further

*Resolved*, That the Seminaries shall strive diligently to strengthen the partnership with the several dioceses, and congregations through dialogue and by sharing their unique relationships with this Church and their joint and several roles in providing theological education for both the ordained and lay in support of the Church's mission to restore all people to unity with God and each other in Christ through its ministry of worship, forgiveness, proclamation, service, and securing justice; and be it further

*Resolved*, That each Seminary submit an annual report as to receipts from this support and application thereof to the Standing Commission on Ministry Development, which the Commission shall report the results thereof to the 74th General Convention.

**Church Pension Fund**

The House of Deputies Committee on Church Pension Fund presented its Report #4 on HB Message #103 on Resolution D046 (On Extending Disability Insurance to All Parishes) and moved concurrence.

Debate followed on Resolution D046.

The question was called.

A vote was taken to terminate debate.

**Motion carried  
Debate terminated**

A vote was taken on Resolution D046.

**The House concurred**  
(Communicated to the House of Bishops in HD Message #163)

**Final Text of Resolution:**

(D046)

*Resolved, That the 73rd General Convention encourage the Board of the Church Pension Fund to provide short-term disability benefits at no charge to all congregations and church-related organizations within the Pension Fund system as part of a safety net for eligible clergy and lay employees.*

**Privilege and Courtesy**

The House of Deputies Committee on Privilege and Courtesy presented its Report #13 on Resolution D115 (Gratitude to Don Nickerson) and moved adoption.

**Final Text of Resolution:**

(D115)

*Whereas, The Reverend Canon Donald Nickerson, Jr. served with (occasionally whimsical) grace for four successive General Conventions as Secretary of the House of Deputies; and*

*Whereas, he also served as Secretary of Executive Council, and as Registrar, Executive Officer, and Secretary of General Convention; and*

*Whereas, he elected to take retirement from his multiform ministries in 1999; therefore be it*

*Resolved, That the 73rd General Convention greet Canon Nickerson as he visits with his family the scene of his former devoted service to the House of Deputies and the wider Church, taking this opportunity to reiterate our gratitude to him for his many years of effective, efficient, and faithful performance of his duties, while wishing him health and happiness in retirement for many years to come, as he and Sue enjoy the*

**cool breezes of Maine in the summers, and the cozy comforts of New Hampshire in the winters.**

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #164)

**Social and Urban Affairs**

The House of Deputies Committee on Social and Urban Affairs presented its Report #4 on Resolution A056 (Amend Canon I.19.1) and moved adoption with amendment.

**Original Text of Resolution:**

(A056)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention revise Canon I.19.1 with the following:

Sec. 1. When marital unity is imperiled by dissension, it shall be the duty of either or both parties, before ~~contemplating~~ *taking permanent* legal action, to lay the matter before a Member of the Clergy; and it shall be the duty of such Member of the Clergy *to first work to protect and promote the physical and emotional safety of those involved and only then, if it be possible*, to labor that the parties may be reconciled.

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That ~~the 73rd General Convention revise~~ Canon I.19.1 ~~with the following~~ *be amended to read as follows*:

Sec. 1. When marital unity is imperiled by dissension, it shall be the duty, if possible, of either or both parties, before ~~contemplating~~ *taking permanent* legal action, to lay the matter before a Member of the Clergy; ~~and~~ it shall be the duty of such Member of the Clergy *to act first to protect and promote the physical and emotional safety of those involved and only then, if it be possible*, to labor that the parties may be reconciled.

Debate followed on Resolution A056 as amended.

Deputy Hitt of Colorado moved an amendment to Resolution A056 as amended.

**Proposed Amendment:**

Substitute the words “is encourage and authorized” for “it shall be the duty of” at the beginning of the second clause.

Debate followed on the Hitt amendment.

**Motion defeated  
Amendment defeated**

The question was called.

A vote was taken to terminate debate on Resolution A056 as amended.

**Motion carried  
Debate terminated**

A vote was taken on Resolution A056 as amended.

**Motion carried  
Resolution adopted with amendment**  
(Communicated to the House of Bishops in HD Message #165)

**Dispatch of Business**

The House of Deputies Committee on Dispatch of Business moved to suspend the rules to take up World Mission Report #1.

**Motion carried  
Rules suspended**

**World Mission**

The House of Deputies Committee on World Mission presented its Report #1 on Resolution A007 (Establish Episcopal Youth Corps) and moved adoption with amendment.

**Original Text of Resolution:**

(A007)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention call on the Executive Council to establish an Episcopal Youth Corps to engage in servant ministry throughout the Anglican Communion; and be it further

*Resolved*, That the Executive Council provide \$300,000 as seed money for a pilot project over the next triennium, with this amount directed solely to establish and maintain the networks and train the volunteers, who, with the help of Episcopal Ministries with Young People, will be expected to raise money to fund most of their ministry.

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention call on the Executive Council to establish ~~an~~ *the* Episcopal Youth Corps to engage in servant ministry *at the invitation of partners* throughout the Anglican Communion; and be it further

*Resolved*, ~~that the Episcopal Youth Corps be open to Episcopalians aged 17-30 who are prepared to offer service for periods of time from six months to two years;~~ and be it further

*Resolved*, That the Executive Council provide \$300,000 as seed money for a pilot project ~~for the Episcopal Youth Corps~~ over the ~~next~~ *2001-2003* triennium, with this amount directed ~~solely~~ to establish and maintain the networks and train the volunteers, who, ~~with the help of Episcopal Ministries with Young People,~~ will be expected to raise ~~money~~ *additional funds* to ~~fund most of support~~ their ministry; *be it further*

*Resolved, that the Episcopal Youth Corps be coordinated by the Volunteers for Mission program of the Episcopal Church, in consultation with Episcopal Ministries with Young People, the Learning Through Service Abroad program of the Colleges and Universities of the Anglican Communion, and with the Episcopal Partnership for Global Mission.*

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #166)

The House of Deputies Committee on World Mission presented its Report #10 on HB Message #70 on Resolution A130 (Solidarity with Persecuted Christians in the Sudan) and moved concurrence.

Debate followed.

The question was called.

A vote was taken to terminate debate on the resolution.

**Motion carried**

**Debate terminated**

A vote was taken on Resolution A130.

**The House concurred**

(Communicated to the House of Bishops in HD Message #167)

**Final Text of Resolution:**

(A130)

*Resolved, That the 2000 General Convention of the Episcopal Church of the United States of America continue to affirm its solidarity through prayer and witness with the Episcopal Church of Sudan in support of Christians suffering from the effects of the longest civil war in recent history; and be it further*

*Resolved, That the convention urge local and national advocacy efforts to raise awareness of people in this Church to the persecution being inflicted upon the people of Sudan; and be it further*

*Resolved, That the Church through its Office of Government Relations urge that the U.S. government assign the highest priority to advancing a just peace in Sudan by applying pressure on the government of Sudan, and working with our allies, especially Egypt, to end the war; and be it further*

*Resolved, That all Episcopalians are urged to work against the genocide occurring in Sudan, caused by the National Islamic Front, the current ruling regime, and other contributing warring factions' use of food as a weapon, abduction and enslavement of human beings, aerial bombardment of and raids on civilian targets, denial*

**of religious freedom, and other acts of terror and harassment;** and be it further

*Resolved, That Episcopalians are encouraged to give generously to enable the people of Sudan to rebuild their lives, by providing the means to train people in areas of expertise that will help them to live full, productive lives, allowing women and men equally to have access to small business endeavors; encouraging the gift of medical drugs, medical equipment and human resources; and finally, by supporting the restoration of the educational system;* and be it further

*Resolved, That the Convention continue to reaffirm the Episcopal Church's solidarity with all Christians in all places who suffer persecution and all persons, of whatever religion, who suffer persecution by reason of their faith.*

**National and International Concerns**

The House of Deputies Committee on National and International Concerns presented its Report #23 on HB Message #115 on Resolution D028 (Support of Okinawan People and Security Concerns in Asia Pacific Region) and moved concurrence.

Debate followed on the resolution.

The question was called.

A vote was taken to terminate debate.

**Motion carried  
Debate terminated**

A vote was taken on Resolution D028.

**The House concurred**  
(Communicated to the House of Bishops in HD Message #168)

**Final Text of Resolution:**

(D028)

*Resolved, That the 73rd General Convention urge members of the Episcopal Church and the wider Anglican Communion to support the vast majority of the Okinawan people in their unceasing efforts to achieve the removal of U.S. military bases and U.S. military personnel from Okinawa and to return these lands for peaceful, people-oriented development;* and be it further

*Resolved, That the General Convention urge the Presiding Bishop of the Episcopal Church, with the assistance of Peace and Justice Ministries, wherever possible in concert with the Anglican Church in Japan (Nippon Sei Ko Kai) and with other religious bodies in the United States, to seek to implement this resolution by*

**communicating with the President of the United States, the U.S. Congress, and the U.S. Secretary of Defense; and be it further Resolved, That Episcopal Church leadership, in support of the Bishop and Diocese of Okinawa and in consultation with the Nippon Sei Ko Kai and other Anglican partners, pursue consideration of security concerns within the East Asia Pacific Region.**

### **Prayer Book, Liturgy and Church Music**

The House of Deputies Committee on Prayer Book, Liturgy and Church Music presented its Report #3 on HB Message #116 on Resolution A066 (Of the Revision, Renewal and Enrichment of the Common Worship of this Church) and moved concurrence.

Debate followed on the resolution.

The question was called.

A vote was taken to terminate debate.

**Motion carried  
Debate terminated**

A vote was taken on Resolution A066.

**The House concurred**

(Communicated to the House of Bishops in HD Message #169)

### **Final Text of Resolution:**

(A066)

**Resolved, That the 73rd General Convention receive the report of the Standing Commission on Liturgy and Music in response to Resolution C021s of the 72nd General Convention (*The Blue Book, 2000 pp. 232-242, 292-294*); and be it further**

**Resolved, That the 73rd General Convention direct the Standing Commission on Liturgy and Music to implement a plan for liturgical renewal and enrichment of the common worship of this Church based on this report; and be it further**

**Resolved, That this implementation begin with a thorough process of data-collection involving the whole church to be reported to the 74th General Convention; and be it further**

**Resolved, That congregations, dioceses, provinces, and the other organizations of this Church be encouraged to be active participants in this process; and be it further**

**Resolved, That at every stage, this plan support this process by the development and dissemination of educational programs and materials to deepen liturgical understanding and enhance liturgical skills; and be it further**



*Resolved, That this plan include liturgical forms reflective of our traditional experience of worship as well as our multi-cultural, multi-ethnic, multi-lingual, and multi-generational Church while providing for the unity and continuity of the Book of Common Prayer;* and be it further

*Resolved, That any new or revised rites when authorized be available for distribution in a variety of forms including multi-media, when appropriate, and electronic options;* and be it further

*Resolved, That the Standing Commission on Liturgy and Music be directed to prepare for publication and use supplemental liturgical materials to be presented to the 74th General Convention;* and be it further

*Resolved, That the sum of \$180,400.00 be appropriated for the triennium 2000-2003 for support of this program; this appropriation to be administered by the Office for Liturgy and Music.*

**Special Order of Business**

The House of Deputies Committee on Dispatch of Business moved a Special Order of Business to take up Resolution C003 (Amend Canon III.2 “Of Commissions on Ministry”) and delay consideration of Resolution A045 until the Ninth Legislative Day.

**Motion carried  
Special Order adopted**

**Ministry**

The House of Deputies Committee on Ministry presented its Report #5 on HB Message #92 on Resolution C003 (Amend Canon III.2 “Of Commissions on Ministry”) and moved concurrence.

Deputy Nicolosi of San Diego moved to amend Resolution C003.

**Proposed Amendment:**

Replace the word “a” in the first line with “an elected.”

Debate followed on the Nicolosi amendment.

A vote was taken on the Nicolosi amendment.

**Motion defeated  
Amendment defeated**

A vote was taken on Resolution C003.

**The House concurred**  
(Communicated to the House of Bishops in HD Message #170)

**Final Text of Resolution:**

(C003)

*Resolved, That Canon III.2., "Of Commissions on Ministry," be amended as follows:*

**CANON III.2: Of Commissions on Ministry**

**Sec. 1.** In each Diocese there shall be a Commission on Ministry ("the Commission") consisting of Clergy and Lay Persons. The number of members, terms of office, and manner of selection to the Commission shall be determined by the Canons of each diocese.

**Sec. 2.** The Commissions shall assist the Bishop with regard to the implementation of Canon III. 1., "*Of the Ministry of All Baptized Persons*":

(a) In determining present and future *opportunities and needs for the ministry of all baptized persons* in the Diocese *and the world*.

~~(b) In recruiting and selecting persons for Holy Orders and in guiding and examining Postulants, Candidates, and Deacons in training for Priesthood:~~

~~(b) In supporting the development, training, utilization, and affirmation of the ministry of all baptized persons in the Diocese and in the world.~~

**Sec. 3.** *The Commission shall assist the Bishop with regard to the needs for ordained and Lay professional ministries in the Diocese:*

~~(a) In determining present and future needs for ordained and Lay professional ministries in the Diocese.~~

~~(b) In recruiting and selecting persons for Holy Orders and in guiding and examining Postulants, Candidates, and Deacons in training for Priesthood.~~

(c) In providing for the guidance and pastoral care of Clergy and Lay Persons who are in stipendiary and non-stipendiary positions accountable to the Bishop.

(d) In promoting the continuing education of the Clergy and of Lay Professionals employed by the Church.

~~(e) In supporting the development, training, utilization, and affirmation of the ministry in the world.~~

**Sec. 3 4.** The Bishop and Commission shall actively solicit from the clergy and laity of parishes, college and university campus ministry centers, and other communities of faith, nominations of persons whose demonstrated qualities of Christian commitment, leadership and vision, and responsiveness to the needs, concerns, and hopes of the world mark them as desirable candidates for positions of leadership in the Church. The Commission shall invite such nominees to engage in a process of discernment appropriate to the cultural background of the nominees by which to ascertain the type of leadership, lay or ordained, to which they may be called. When this discernment process has been completed, the Commission shall commend to the agencies with their procedures as established under (c) and (e) *Sec. 2. (b)* above, those whose vocation is to lay ministry, and shall present to the

**Bishop those whom it wishes to support as Postulants for ordination to the Diaconate or Priesthood, and who have indicated their willingness to be so nominated.**

**Sec. 45. The Commission may adopt rules for its work, subject to the approval of the Bishop; provided, they are not inconsistent with the Constitution and Canons of the Church or of the Diocese. These rules may include provision for committees of the Commission to act on its behalf; however, ultimate responsibility shall remain with the Commission as a whole to report to the bishop concerning an applicant's fitness and readiness for admission as a Postulant or Candidate, for ordination to the Diaconate and, if requested by the Bishop, to the Priesthood.**

**Church Pension Fund**

The House of Deputies Committee on Church Pension Fund presented its Report #5 on HB Message #60 on Resolution A071 (Endorsement and Support of CREDO) and moved concurrence.

Debate followed on A071.

The question was called.

A vote was taken to terminate debate.

**Motion carried  
Debate terminated**

A vote was taken on Resolution A071.

**The House concurred**

(Communicated to the House of Bishops in HD Message #171)

**Final Text of Resolution:**

(A071)

***Resolved, That the 73rd General Convention of the Episcopal Church, first, affirm the Church Pension Group's initiative in developing the CREDO Project and encourage the Church Pension Group to proceed with this initiative; second, urge the General Convention to commit \$30,000 annually for each of the next three years to provide scholarships and to assist with the cost of child or other dependent care, supply clergy, and other financial needs which might prevent clergy from taking advantage of the CREDO opportunity; and third, urge all church groups committed to clergy development and wellness to respond positively to the Church Pension Group's invitation to assist in the development of an approach to the governance and administration of this initiative; and be it further***

***Resolved, That there be a report to the 74th General Convention on the status and impact of the CREDO Project.***

The House of Deputies Committee on Church Pension Fund presented its Report #6 on HB Message #126 on Resolution D102 (On Church Pension Fund Policies) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #172)

**Final Text of Resolution:**

(D102)

***Resolved, That the 73rd Convention urge the Church Pension Fund Board to develop policies consonant with the celebration of the Jubilee Year of Justice:***

- 1) Continue the development and implementation of a socially responsible screen to guide the development of an investment portfolio that conforms to the positions taken by the conventions of the Episcopal Church (e.g., tobacco, firearms, environmental concerns, and treatment of employees).**
- 2) Explore dedicating a small percentage of the assets of the Pension Fund (e.g., 5%) to investments which achieve the economic development of lower income people in rural and urban neighborhoods both in this country and in developing nations.**

The House of Deputies Committee on Church Pension Fund presented its Report #7 on HB Message #124 on Resolution D078 (Health Care Benefits for Retired Clergy) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #173)

**Final Text of Resolution:**

(D078)

***Resolved, That the Church Pension Fund be requested to study retirees' healthcare benefits including, but not limited to, prescription drugs and provision of Medicare Part B Supplement, as they vary among the dioceses and to consider expanding its own role in the provision thereof.***

**Motion to Suspend Rules**

Deputy Hart of Pennsylvania moved to suspend the rules to allow no more than three speakers on either side of a motion. The intent was to stop debate when no opposing Deputies sought to speak on a matter.

A vote was taken on the Hart motion.

**Motion defeated**

**Election of the General Theological Seminary Trustees**

The President announced the results of Election Ballot #1 for the Board of Trustees of the General Theological Seminary. Marjorie Christie and Robert Wright were elected in the Lay Order and Deena M. Galantowicz and Frederick Williams were elected in the Clerical Order for three year terms.

(Communicated to the House of Bishops in HD Message #174)

**RECESS**

Following announcements by the Secretary, the President announced that the House would stand in recess from 6:05 p.m. until 11:00 a.m. on the Ninth Legislative Day.

**APPENDIX B**  
**Day 8****The Presiding Bishop of Evangelical Lutheran Church of America**  
**Remarks at the General Convention**

July 12, 2000  
Denver, Colorado

Dear Christian Friends:

This exchange of chalices symbolizes many other exchanges, past and future. It also represents the heart of full communion today. This exchange reminds us of the sharing of views and the writing of papers during the decades of dialogue and of the drafts passed back and forth in recent years. We owe a debt of gratitude to those who framed the questions, probed the differences, revealed the common faith and shaped the process that has led to full communion. Yet they are just as awestruck as we are at what the Holy Spirit has done. I know that they rejoice with us, some of them here in this room, others in the wider Church and in the communion of saints. Thanks be to God for them!

In another sense, this exchange suggests further sharing that lies ahead. Each of us can bring our passions, our expertise, and our resources to support the other in the challenges that God has put before us. And in the process, we will learn to know each other more fully; as A.H. Vinton once wrote, the “sharp angles of differences shall be rubbed off by communion and contact.” As we grow into that friendship, God will continue to show us new possibilities.

This day is indeed both a goal and a gift to be unwrapped. But these perspectives should not distract us from the immediate, present witness we are also giving to the world. Yesterday, one of our staff mentioned to me how surprised he was at the media attention this “church event” was receiving. For once the world seemed interested in something beside our scandals and our fights. Could it be that, beneath all the cynicism of this generation there is a real longing for hope, for mutuality, and reconciliation? Are we a sign, a first-fruits, of God’s plan for the world? Do our efforts demonstrate the truth of Jesus’ prayer that unity will lead to belief?

We acknowledge the joy and the challenge of this step we have taken together, recognizing that the God who has brought us the joy will also equip us for the challenge. Our prayer for these days could be taken from one of the petitions of the Prayer of the Church in the Lutheran Book of Worship, “Sanctify and unite your people in all the world, that one holy Church may bear witness to you, the creator and redeemer of all.”

H. George Anderson  
Presiding Bishop  
Evangelical Lutheran Church in America

**NINTH DAY**

**Thursday  
July 13, 2000**

**Reconvene**

The Vice-President called the House to order at 10:59 a.m.

**Morning Prayers**

The President called on the Chaplain for prayers.

**Certification of Minutes**

The House of Deputies Committee on Certification of Minutes presented its Report #7 stating that the Committee had met, read the minutes of the Eighth Day, and certified that they were correct. The Chair moved adoption of the report.

**Motion carried  
Minutes accepted**

**Certification of Deputies**

The House of Deputies Committee on Credentials presented its Report #14 for the morning session of the Ninth Legislative Day, and there were no new deputies certified. There were 417 clerical deputies and 415 lay deputies certified and seated, bringing the total count of the House to 832. There were 98 changes on this day as follows:

<b><i>Diocese</i></b>	<b><i>Alternate replacing</i></b>	<b><i>Deputy being replaced</i></b>
Alabama	Mrs. Elouisa Stokes	Mr. Marcellus L. Smith
Atlanta	Mrs. Janet Patterson	Mr. R. P. M. Bowden
Atlanta	Mrs. Angela Williamson	Mrs. Virginia H. Peterson
Atlanta	The Rev. Richard H. Callaway	The Very Rev. Samuel G. Candler
California	The Rev. Caroline Robbins Clark	The Rev. Bavi E. Rivera
Cent. Gulf Coast	Mr. Vincent C. Currie Jr.	Mr. Robert C. McMillan
Chicago	The Rev. Dr. Richard L. Tolliver	The Rev. Richard C. Higginbotham
Churches in Europe	The Rev. Dr. Michael Vono	The Rev. Claudio Bocca
E. Tennessee	Dr. James S. Morris	Ms. Georgia Knazovich
E. Tennessee	The Rev. Suzanne Smitherman	The Rev. John D. Talbird Jr.
Easton	The Rev. Dr. M. Douglas Girardeau	The Rev. Charles E. Osberger
El Camino Real	Mr. J. Patrick Waddell	Dr. Gordon W. Gritter
El Camino Real	Ms. Nayan McNeill	Mrs. Nancy L. Bowker
El Camino Real	The Rev. Carl Hansen	The Rev. Thomas B. Woodward

Florida	The Rev. Barnum McCarty	The Rev. Dr. James H. Cooper
Fond Du Lac	David Galaty	Mrs. Blanche A. Powless
Fond Du Lac	The Rev. William L. Bippus	The Rev. Wilson K. Roane
Georgia	Mr. William Crosby	Ms. Jennifer Song
Hawaii	Mr. James D. Putnam	Mrs. Cynthia M. Salley
Hawaii	The Rev. Morley E. Frech Jr.	The Rev. Donor Macneice
Idaho	Dr. Eric Loewen	Mr. Lance Nielsen
Idaho	The Rev. Brian Baker	The Rev. Doug Yarbrough
Indianapolis	The Rev. David Shoulders	The Rev. Canon Richard A. Halladay
Kansas	Mrs. Winnie Crapson	Mr. Thomas R. Gossen
Kansas	The Very Rev. R. W. McCandless	The Rev. James P. Haney V
Long Island	Ms. June S. Gerbracht	Mr. Valarie H. Crosdale
Long Island	Mr. James N. Tempro	Mr. William A. G. Hogg
Long Island	The Rev. Bernice Coleman	The Rev. David Bryan Hoopes
Los Angeles	Ms. Janis L. Jones	Mrs. Florence Munoz
Los Angeles	The Rev. J. Anthony Guillen	The Rev. William M. Thigpen
Louisiana	The Rev. Susan Gaumer	The Rev. Ronald Clingenpeel
Maine	Ms. Marge Kilkelly	Mr. Dan Foster
Maine	The Rev. Lance Almeida	The Rev. Christopher Chomyak
Maryland	Martha Horton	Mrs. Dale E. Balfour
Massachusetts	Mr. Louis Constant	Mr. Byron Rushing
Massachusetts	Ms. Dorothy E. Dottin	Mr. Donald E. Burke
Michigan	The Rev. Michael R. Link	The Rev. James Maxwell
Milwaukee	Mr. Thomas Ehrmann	Ms. Victoria Jane Ash
Milwaukee	The Rev. Douglas Sparks	The Rev. Catherine M. Kuschel
Minnesota	The Rev. Grant Abbott	The Rev. Margaret Lucie Thomas
Mississippi	The Rev. Merrill Wade	The Rev. David A. Elliott III
Missouri	Mr. Lawrence George	Mrs. Margie Bowman
Nebraska	The Rev. Thomas J. Hurley	The Rev. Jonathan T. Ford Sr.
Nevada	The Rev. Katherine Rohde	The Rev. Jess Smith
New Hampshire	Ms. Margaret J. Faulk	Ms. Alice Crapser
New Jersey	The Rev. Terrence W. Rosheuvel	The Rev. Leroy Lyons
New York	Mr. Fred Wibiralske	Mrs. Joan Cupo
New York	Mrs. Nell Gibson	Ms. Diane B. Pollard
New York	The Rev. Theodora N. Brooks	The Rev. Joel E. A. Novey
N. California	The Rev. Leah Ann Hallisey	The Rev. Barry Beisner
N. W. Texas	Mr. Richard H. Davis	Mrs. Jackie B. Batjer
N. W. Texas	The Rev. John H. Loving	The Rev. E. Clifton Gardner
Oklahoma	Mr. William R. Cathcart Esq.	Mrs. Glennes T. Clifford
Oklahoma	The Rev. Janie Kirt Morris	The Rev. Kenneth L. Armstrong
Olympia	Mrs. Phyllis R. Gill	Ms. Hisako Beasley
Olympia	The Rev. Robert L. Christie	The Rev. Joann Paolozzi



Oregon	Mrs. Judith C. Cato	Ms. Alice Speers
Oregon	The Rev. Katharine Jefferts Schori	The Rev. James T. Boston
Pennsylvania	Ms. Nokomis B. Wood	Ms. Mary-Louise M. Bulmer
Pennsylvania	The Rev. Robert L. Tate	The Rev. Canon Nancy H. Wittig
Pittsburgh	Mr. William J. Hetrick	Mrs. Elizabeth Hobbs
Pittsburgh	The Rev. Scott T. Quinn	The Rev. J. Douglas McGlynn
Rhode Island	Mrs. Carol Anne Bennett	Mrs. Jan Terry
Rio Grande	Mr. Nelson M. Holden	Mr. George DuSang
Rio Grande	The Rev. Colin Purdie Kelly III	The Rev. Harold C. Johnson
San Joaquin	The Rev. Richard Bruce Matters	The Rev. Joseph Robert Rees Joe
S. E. Florida	Mr. Richard E. Miller	Mrs. Paula MacLean
S. Ohio	Mr. William Nelson Poinsett	Ms. Deborah J. Stokes
S. Ohio	The Rev. Canon Nan A. Peete	The Rev. Kwasi A. Thornell
S. Virginia	The Hon. James E. Bradberry	Ms. Sara Mueller
S. Virginia	The Rev. Cleon M. Ross	The Rev. Dr. Paul Hogg Jr.
S. Virginia	The Rev. Stanley W. Sawyer	The Rev. Mark S. Delcuze
S. W. Florida	The Hon. Paul Game Jr.	Mrs. Joan O. Kline
S. W. Florida	The Rev. John D. Hiers	The Rev. William D. McLean III
S. W. Virginia	The Rev. Canon Patrick P. Augustine	The Rev. Frances McCoy
Tennessee	Ms. Judith M. Grace	Mr. David B. Herbert, Esquire
Tennessee	The Very Rev. Kenneth B. Swanson	The Rev. Robert W. Cowperthwaite
Texas	Mrs. Mary M. MacGregor	Ms. Barbara Williams
Up. S. Carolina	Ms. Jillian M. Ashworth	Mr. James H. Ellison
Up. S. Carolina	The Rev. Canon Susan B. Heath	The Rev. Donald A. Lowery
Virginia	The Rev. Charles Alley	The Rev. Susan N. Eaves
Washington	The Rev. Mary McCarty	The Rev. David S. Pollock
W. Missouri	Ms. Loretta A. Birkenmeier	Ms. Cynthia H. Schwab
W. Missouri	The Rev. Constance F. Tyndall	The Rev. Ross W. Stuckey
W. Tennessee	Mrs. Marilyn Werner	The Hon. James F. Russell
W. Tennessee	The Rev. Colenzo Hubbard	The Rev. James W. Cubine
W. Texas	Mr. John C. Brooke	Mr. Jack C. Hebdon
W. Texas	The Rev. Nancy Coon	The Rev. Alan Conley
W. Texas	The Rev. Michael D. Chalk	The Rev. Ned F. Bowersox
W. Texas	The Rev. J. Douglas Storment	The Rev. Richard J. Aguilar
W. Virginia	Mr. Thomas D. Miller	Ms. Deborah A. Short
W. Virginia	The Rev. Paul B. Roberts	The Rev. Cn. James E. Waggoner Jr.
W. Louisiana	Mrs. Susan Hardtner	Mr. Norman Parker
W. Michigan	The Rev. David R. Pike	The Rev. C. Mark Rutenbar
W. New York	Ms. Lillian Davis-Wilson	Mrs. Linda Makson
W. New York	The Rev. Charles W. Whitmore	The Rev. Earle C. King Jr.
W. N. Carolina	The Rev. Scott Oxford	The Rev. Canon Timothy Hoyt
Wyoming	Ms. Nancy Moon	Mr. Norm Peterson

**Special Orders of Business**

The House of Deputies Committee on Dispatch of Business moved a Special Order of Business to amend a previous report:

Special Order on Program, Budget and Finance had to be redrafted after the Funding Resolution (A136) was made available. The Chair of Dispatch moved Paragraph 5 in the 2nd Resolve be amended and, as amended, provide as follows:

The sections of Resolution A136, known as the Funding Resolution, referring to revenues, expenses and policies, are organized and styled as 1.0 et seq., 2.0 et seq., and 3.0 et seq. and shall each be presented, debated, and voted on separately, with each sub-section being presented and debated separately. No more than 15 minutes shall be allotted for discussion and debate of any section and its sub-sections, with any time remaining of the 45 minutes allotted after all three sections have been considered being for discussion and debate on A136 in its entirety;

And further, that the time for the Report of the Committee be reduced from 10 minutes to 5 minutes.

**Motion carried**  
**Special Order adopted with amendment**

**Dispatch of Business**

The House of Deputies Committee on Dispatch of Business moved the following resolutions:

*Resolved*, that there be set at this time a Special Order of Business and of debate for the purpose of considering and taking action with respect to the following reports of committees to be implemented at this time:

## 1 - Dispatch

Resolution A092, Minneapolis as Site for 2003

Resolution A093, Sites for 2006

## 14 - Ministry

Resolution A045, Monitoring Implementation of Ordination of Women

Resolution D015, Justice and Accountability in the Workplace

Resolution D012, Support of Ministry on Aging

Resolution D080, Research & Study Youth Ministry

Resolution D023, Establish Structures for Reconciliation

Resolution C012, Funding for IDTI

Resolution C041, Access to LEM

## 15 - Education

## 10 - Social and Urban Affairs

Resolution A047 (10), Extend Anti-Racism Commitment

Resolution B049 (15), Required Anti-Racism Training

Resolution B006 (10), Endorse Birmingham Pledge  
Resolution B055, formerly B002 (10), Criminal Justice Reform  
Resolution C044 (10), Gambling

18 - Ecumenical Relations

Resolution A135, formerly A038, COCU  
Resolution B046, Implementation of *Called to Common Mission*  
Resolution D047, Dialog Continuing Anglican  
Resolution D053, World Council and Roman Catholic Churches  
Resolution D051, Dialogue with Pentecostal Churches

6 - Structure

Resolution C020, Review Structure of Convention  
Resolution D060, Sunset Some Interim Bodies

Below are second in priority:

Resolution C002, Amend Canon I.13.1  
Resolution A117, Presiding Bishop Term Commence Date

9 - National and International Affairs

Resolution B040, Jubilee Debt Reduction  
Resolution B033, Sudanese Oil  
Note: Three other matters were requested, but are on Bishops' calendars.

8 - World Mission

Resolution B012, Endowment for Philippine Church

12 - Evangelism

Resolution A034, Rebuilding the Church

13 - Prayer Book, Liturgy and Church Music

Resolution A132, Amend Constitution; and be it further

*Resolved*, That the Chair of Dispatch be authorized to take up legislative matters at his discretion and as he deems best in order to further the completion of the business of this House; and be it further

*Resolved*, That in the consideration of the same, the following rules of debate shall be followed:

The Committee Chair or a designated member of the Committee have 2 minutes to speak with respect to the report;

The entire debate of the report thereafter shall be limited to 10 additional minutes;

Each speaker shall be limited to 2 minutes and no speaker shall speak more than once on the same question;

After three Deputies have spoken to the same point, pro or con, and no one is standing to speak to the contrary, debate shall terminate on the matter; To the extent practicable the Chair shall recognize speakers of opposite views in alternate succession;  
Debate may be terminated or extended by two-thirds vote of the House.

Deputy Crump of West Tennessee moved to amend the Dispatch of Business resolution.

**Proposed Amendment:**

Add to the fifth paragraph “a motion to terminate debate on an amendment may not also apply to the main motion.”

**Motion carried  
Amendment adopted**

A vote was taken on Dispatch of Business resolution as amended.

**Motion carried  
Special Order adopted with amendment**

The House of Deputies Committee on Dispatch of Business presented its Report #9 on Resolution A092 (Select Minneapolis as Site of General Convention in the Year 2003) and moved adoption.

**Original Text of Resolution:**

(A092)

*Resolved*, the House of Bishops concurring, That Minneapolis, Minnesota be selected as the site for the 74th General Convention in 2003.

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #175)

The House of Deputies Committee on Dispatch of Business presented its Report #10 on Resolution A093 (Site of the 2006 General Convention) and moved adoption.

**Original Text of Resolution:**

(A093)

*Resolved*, the House of Bishops concurring, That the following four sites be considered for the 2006 General Convention, and that no less than three be selected for final consideration. The four sites are: Baltimore, Maryland; Charlotte, North Carolina; Columbus, Ohio; and San Antonio, Texas.

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #176)

**Ministry**

The House of Deputies Committee on Ministry presented its Report #4 on Resolution A045 (Continue Monitoring Implementation of Ordination of Women) and moved adoption with amendment.

**Original Text of Resolution:**

(A045)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention commend the progress made by the Diocese of San Joaquin and note the responses of the Dioceses of Fort Worth and Quincy regarding the implementation of Canons III.8.1, III.16.1(d), III.16.2, and III.17.3 as required by Resolution 97-A053a; and be it further

*Resolved*, That the Executive Council and the House of Bishops continue to monitor progress in all dioceses toward the full implementation of the above-mentioned canons, in particular in the Dioceses of Fort Worth and Quincy; and be it further

*Resolved*, That the Dioceses of Fort Worth and Quincy be encouraged to honor the above-mentioned canons of the church by bringing women into the full life and ministry of the church; and be it further

*Resolved*, That reports of this monitoring be received prior to the Fall 2002 meetings of the Executive Council and the House of Bishops, and be presented to the 74th General Convention.

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention ~~commend~~ *note* the progress made by the Diocese of San Joaquin and note the responses *and lack of progress* of the Dioceses of Fort Worth and Quincy regarding the implementation of Canons III.8.1, III.16.1(d), III.16.2, and III.17.3 as required by Resolution 97-A053a; and be it further

*Resolved*, That the Executive Council and the House of Bishops continue to monitor progress in all dioceses toward the full implementation of the above-mentioned canons, in particular in the Dioceses of Fort Worth and Quincy; and be it further

~~*Resolved*, That the Dioceses of Fort Worth and Quincy be encouraged to honor the above-mentioned canons of the church by bringing women into the full life and ministry of the church; and be it further~~

~~*Resolved*, That reports of this monitoring be received prior to the Fall 2002 meetings of the Executive Council and the House of Bishops, and be presented to the 74th General Convention.~~

*Resolved*, That the Executive Council establish a Task Force by January 1, 2001, to visit, interview, assess, and assist the people and the Commissions on Ministry, Standing Committees, and Bishops of the three dioceses in the development and implementation of an action plan for full compliance with the canon by September 1, 2002. Status reports of these action plans shall be

*made semi-annually to the Executive Council and the House of Bishops and a final report shall be made to the 74th General Convention.*

### **Minority Report of the Ministry Committee**

We oppose the current Resolution and we strongly encourage opposition on the following grounds:

1. The dioceses in question that are singled out by this resolution have elected their bishops having full knowledge of their “recognized theological position.”
2. The Standing Committees and Commissions on Ministry of these dioceses continue to uphold the same “recognized theological position.”
3. The Episcopal Church will continue to be in opposition to the Eames Commission and the Lambeth Conference resolutions. (Lambeth Resolution III.2 “...calls upon the provinces of the Communion to affirm that those who dissent from, as well as those who assent to, the ordination of women to the priesthood and episcopate are both loyal Anglicans...” and “...calls upon the Provinces of the Communion to make such provision, including appropriate episcopal ministry, as will enable them to live in the highest degree of Communion possible, recognizing that there is and should be no compulsion on any bishop in matters concerning ordination or licensing...”)
4. The negative repercussions will have wide reaching impact upon the greater Anglican Communion, on our ecumenical partners, on these dioceses, their individual parishes and missions, and the members thereof.
5. In this year of Jubilee, this resolution is inconsistent with the stated desires of the Presiding Bishop as expressed to both Houses, meeting in joint session at this Convention.

As this matter is extremely important to these dioceses, and many others within this House, we respectfully request as the President of the House of Deputies has directed us, a time of prayer for this chamber. And if allowed, I would ask that the Chaplain of the House lead us all in the recitation of the Prayer for the Unity of the Church, BCP page 818.

O God the Father of our Lord Jesus Christ, our only Savior the Prince of Peace: Give us grace seriously to lay to heart the great dangers we are in by our unhappy divisions; take away all hatred and prejudice, and whatever else may hinder us from godly union and concord; that, as there is but one Body and one Spirit, one hope of our calling, one Lord, one Faith, one Baptism, one God and Father of us all, so we may be all of one heart and of one soul, united in one holy bond of truth and peace, of faith and charity, and may with one mind and one mouth glorify thee; through Jesus Christ our Lord. Amen.

Signed:

The Rev. Canon Charles Hough, Deputation Chair, Diocese of Fort Worth

Debate followed on Resolution A045 as amended.

Deputy Mundy of Quincy requested a division of the question to vote on the final (the new third) resolve separately.

The Clerical and Lay deputations of Fort Worth, Quincy, San Joaquin, and South Carolina, and the Lay deputations of West Tennessee and Albany requested a vote by orders on all three resolves of Resolution A045 as amended.

Deputy McConnell of Olympia moved to amend the resolution.

**Proposed Amendment:**

Delete the committee's third resolve and restore the original, final two resolves the committee had deleted.

The Chair entertained a motion to extend debate on the resolution by ten minutes.

**Motion carried**  
**Debate extended**

Debate followed on the resolution.

The question was called.

A vote was taken to terminate debate on the McConnell amendment.

**Motion carried**  
**Debate terminated**

A vote was taken on the McConnell amendment.

**Motion defeated**  
**Amendment defeated**

Debate continued on Resolution A045.

The question was called.

A vote was taken to terminate debate on Resolution A045.

**Motion carried**  
**Debate terminated**

**Ballot #7: Vote by Orders**

Ballot #7 was taken on Resolution A045, first two resolves.

**Ballot #7 taken by orders**

**Ballot #8: Vote by Orders**

Ballot #8 was taken on Resolution A045, third resolve.

**Ballot #8 taken by orders**

**Noonday Prayers**

The Vice-President called on the Chaplain for Noonday Prayers.

**Ministry**

The House of Deputies Committee on Ministry presented its Report #7 on Resolution D015 (Justice and Accountability in the Church Workplace) and moved adoption with amendment.

**Original Text of Resolution:**

(D015)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention call on each diocese to present to its convention these principles and practices for discussion and action; and be it further

*Resolved*, That other Episcopal organizations and institutions discuss and act on these principles and practices; and be it further

*Resolved*, That the Executive Council report to the 74th General Convention on the compliance of the Episcopal Church with the principles and practices presented herein:

PRINCIPLES

If the Episcopal Church is to fulfill its mission to the world to proclaim and to teach gospel values of personal dignity and justice in our common life, we must practice those same values in our everyday Church working relationships. Workplace issues such as wages, pro forma resignations, and regular evaluations should not be addressed apart from the principles of our Baptismal Covenant.

People who work in the Church – including bishops, kitchen aides, presbyters, headmasters, sextons, deacons, secretaries, musicians, youth workers, teachers, administrators, and others – each, according to assigned responsibilities and personal talents, serve the Church's mission.

Therefore, in our various church workplaces – parishes, schools, seminaries, camps, institutions, diocesan and national church administration, and so on – we need to promote the right ordering of relationships by fostering the principles of personal dignity, justice, accountability, and participation. By such principles we seek to promote both the dignity of individuals and the corporate responsibilities of church institutions.



Using such principles, it is imperative that we develop church workplace procedures and policies that honor the rights of individuals while serving faithfully the over-arching common good entrusted to us as the church, that is, the mission of Jesus Christ to the World.

1. Employment policies and practices in the Episcopal Church – recruitment, selection, training, policy development, salary, benefits, due process, termination, and retirement-must manifest respect for the dignity of every person, in accord with the Baptismal Covenant.
2. Respect for the mission, ideals, and structures of the organization is expected of all who work within the Church.
3. Respect for the rights and responsibilities of each worker is essential to church workplaces.

#### EMPLOYMENT PRACTICES FOR LAITY AND CLERGY

##### The Call

1. The format of the calling process is to be publicly stated in writing.
2. The description of each position and its requirements is to be clearly defined in writing.
3. A definite calendar and sequence of the process is to be publicly stated in writing.
4. Members of the calling Community are to be represented in the selection process.

##### The Covenant Between the Person Called and the Calling Community

1. The responsibilities of the person called are to be stated in a clear and definite format within a written covenant.
2. The responsibilities of the calling community to the person called are to be stated in a clear and definite format within a written covenant.
3. Provision for mutual, annual evaluation is to be included in the written covenant.
4. The dates for the inception and expiration of the covenant are to be specified with the written covenant.
5. A complete compensation package, including how and when it will be reviewed, is to be specified within the written covenant.

##### Continuing the Covenant

1. The spiritual, mental, physical, and social health of every employee deserves support through opportunities

for professional development, spiritual nurture, personal growth, and personal time.

2. A standard and regular process of mutual reporting by all parties on their covenanted responsibilities is essential to their shared ministry.
3. All parties share responsibility for fostering a wholesome working environment.

#### Ending the Covenant

1. Sufficient notice is to be given by either party intending not to renew the covenant upon its stated expiration.
2. When a covenant is not renewed, reasons for the decision are to be given.
3. Appropriate assistance for continuing ministry is to be offered by and to each party.
4. The covenant may be ended, by mutual agreement, prior to the expiration of its stated term.
5. If one party believes the provisions of the covenant are not being fulfilled and wishes, therefore, to terminate the covenant prior to the expiration of its stated term:
  - a. When applicable, canonical procedures will be followed.
  - b. Written documentation, based on the provisions of the covenant must be presented by the terminating party.
6. The dignity of all parties shall be respected in leave taking. Leave taking should be marked by the community in a mutually agreed upon manner.

#### **Committee Amendment:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention call on each diocese to present to its convention ~~these~~ principles and ~~practices~~ *guidelines of justice and accountability in the church workplace* for discussion and action; and be it further

*Resolved*, That other Episcopal organizations and institutions discuss and act on ~~these~~ principles and ~~practices~~ *guidelines similarly*; and be it further

*Resolved*, *That the attached principles and guidelines from the Colloquium of Episcopal Professional and Vocational Associations be a part of that discussion; and be it further*

*Resolved*, That the Executive Council *monitor and* report back to the 74th General Convention on the ~~compliance of the Episcopal Church with the principles and practices presented herein~~ *progress of these discussions and actions*:

## PRINCIPLES

If the Episcopal Church is to fulfill its mission to the world to proclaim and to teach gospel values of personal dignity and justice in our common life, we must practice those same values in our everyday Church working relationships. Workplace issues such as wages, pro forma resignations, and regular evaluations should not be addressed apart from the principles of our Baptismal Covenant.

People who work in the Church – including bishops, kitchen aides, presbyters, headmasters, sextons, deacons, secretaries, musicians, youth workers, teachers, administrators, and others – each, according to assigned responsibilities and personal talents, serve the Church's mission.

Therefore, in our various church workplaces – parishes, schools, seminaries, camps, institutions, diocesan and national church administration, and so on – we need to promote the right ordering of relationships by fostering the principles of personal dignity, justice, accountability, and participation. By such principles we seek to promote both the dignity of individuals and the corporate responsibilities of church institutions.

Using such principles, it is imperative that we develop church workplace procedures and policies that honor the rights of individuals while serving faithfully the over-arching common good entrusted to us as the church, that is, the mission of Jesus Christ to the World.

1. Employment policies and practices in the Episcopal Church – recruitment, selection, training, policy development, salary, benefits, due process, termination, and retirement – must manifest respect for the dignity of every person, in accord with the Baptismal Covenant.
2. Respect for the mission, ideals, and structures of the organization is expected of all who work within the Church.
3. Respect for the rights and responsibilities of each worker is essential to church workplaces.

## EMPLOYMENT PRACTICES FOR LAITY AND CLERGY

## The Call

1. The format of the calling process is to be publicly stated in writing.
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1. The responsibilities of the person called are to be stated in a clear and definite format within a written covenant.
2. The responsibilities of the calling community to the person called are to be stated in a clear and definite format within a written covenant.
3. Provision for mutual, annual evaluation is to be included in the written covenant.
4. The dates for the inception and expiration of the covenant are to be specified with the written covenant.
5. A complete compensation package, including how and when it will be reviewed, is to be specified within the written covenant.

**Continuing the Covenant**

1. The spiritual, mental, physical, and social health of every employee deserves support through opportunities for professional development, spiritual nurture, personal growth, and personal time.
2. A standard and regular process of mutual reporting by all parties on their covenanted responsibilities is essential to their shared ministry.
3. All parties share responsibility for fostering a wholesome working environment.

**Ending the Covenant**

1. Sufficient notice is to be given by either party intending not to renew the covenant upon its stated expiration.
  2. When a covenant is not renewed, reasons for the decision are to be given.
  3. Appropriate assistance for continuing ministry is to be offered by and to each party.
  4. The covenant may be ended, by mutual agreement, prior to the expiration of its stated term.
  5. If one party believes the provisions of the covenant are not being fulfilled and wishes, therefore, to terminate the covenant prior to the expiration of its stated term:
    - a. When applicable, canonical procedures will be followed.
    - b. Written documentation, based on the provisions of the covenant must be presented by the terminating party.
  6. The dignity of all parties shall be respected in leave taking. Leave taking should be marked by the community in a mutually agreed upon manner.
-

The committee's report had been printed and distributed to the House at one point with a version that did not include the new third resolve.

Deputy Gunn of Michigan moved to amend the resolution.

**Proposed Amendment:**

Add the following three resolves:

*Resolved*, the House of Deputies concurring, That the 73rd General Convention commend the Standing Commission on National Concerns for the initiative demonstrated during the past triennium in a study of the Theology of Work; and be it further

*Resolved*, That the 73rd General Convention encourage and support the SCNC recommendation for the convening of four regional consultations, from late fall 2000 to fall 2001, to develop regional perspectives on the work-related issues raised by the SCNC study that would inform the scope of a Task Force on the Theology of Work; and be it further

*Resolved*, That the four regional consultations include a study of workplace issues inclusive of the Episcopal Church and include in their work both the position paper (attached) and the member associations of CEPVA-the Colloquium of Episcopal Professional and Vocational Associations.”

At the request of the Chair of the Dispatch of Business, Deputy Gunn withdrew his amendment.

A vote was taken on Resolution D015 as amended.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #177)

The House of Deputies Committee on Ministry presented its Report #10 on Resolution D012 (Support of Ministry on Aging) and moved adoption with amendment.

**Original Text of Resolution:**

(D012)

*Resolved*, the House of Bishops concurring, That the Executive Council in consultation with the Board of the Episcopal Society for Ministry on Aging, Inc., consider what response the National Church should make financially and programmatically to the enormous increase expected in the aging population in the Church, the country, and the world, including the possibility of an Office on Aging with appropriate staff and budget; and be it further

*Resolved*, That this study be completed and a plan developed and implemented by December 31, 2001, and the results communicated to the 74th General Convention in 2003.

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That the Executive Council in consultation with the *Congregational Ministries Cluster and the Board of the Episcopal Society for Ministry on Aging, Inc.*, consider what response the National Church should make financially and programmatically to the enormous increase expected in the aging population in the Church, ~~the country, and the world, including the possibility of an Office on Aging with appropriate staff and budget,~~ and be it further

*Resolved*, That this ~~study be completed and a plan developed and implemented~~ *consultation be held* by December 31, 2001, and the results of *the consultation be* communicated to the 74th General Convention in 2003.

**Motion carried****Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #178)

**Results of Ballot #7: Vote by Orders on Resolution A045**

The Secretary reported the results on Ballot #7 on Resolution A045 (Continue Monitoring Implementation of Ordination of Women) as amended.

Type	Total	Necessary	Yes	No	Divided	Results
Lay	105	53	90	10	5	Carried
Clerical	105	53	95	7	3	Carried

**Motion carried****First two resolves adopted****Results of Ballot #8: Vote by Orders on Resolution A045**

The Secretary reported the results on Ballot #8 on Resolution A045 (Continue Monitoring Implementation of Ordination of Women) as amended.

Type	Total	Necessary	Yes	No	Divided	Results
Lay	105	53	73	22	10	Carried
Clerical	105	53	73	18	14	Carried

**Motion carried****Third resolve adopted****Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #179)

**Social and Urban Affairs**

The House of Deputies Committee on Social and Urban Affairs presented its Report #9 on Resolution A047 (Extend Anti-Racism Commitment Another Nine Years) and moved adoption with amendment.

**Original Text of Resolution:**

(A047)

*Resolved*, the House of Bishop concurring, That having noted the 1991 resolution from the 70th General Convention, D-113, called this church to a nine year commitment to address racism inside our church, within society, and in our world, the 73rd General Convention does now commit itself for another nine years to continue the work already begun in these past three triennia in order that we become a church committed to ending institutional and other forms of racism within our polity, within our society, and throughout the world.

**Committee Amendment:**

*Resolved, the House of Bishops concurring, That recognizing the continuing prevalence of the sin of racism within the Episcopal Church, the 73rd General Convention hereby acknowledge that our acts of commission and omission throughout the history of the Episcopal Church in the United States have perpetrated racism in our church and society; and be it further*

~~*Resolved, the House of Bishop concurring, That having noted the 1991 resolution from the*~~ *as the 70th General Convention, D-113, called this church to a nine year commitment to address racism inside our church, within society, and in our world, the 73rd General Convention does now commit itself with renewed energy for another nine years to continue the work already begun in these past three triennia in order that we become a church committed to ending institutional and other forms of racism which necessitates the acceptance of abandonment of privilege and the sharing of power within our polity, within our society, and throughout the world; and be it further*

*Resolved, That each diocese and congregation recommit itself to the work of overcoming the sin of racism in its many forms, including, but not limited to, its effects on the recruitment and deployment of persons of color as clergy and lay professionals in the church; and be it further*

*Resolved, That this General Convention charge the Executive Council's Committee on Anti-Racism to continue its work to overcome the historic silence and complicity of our church in the sin of racism including, but not limited to, its proposed hearings on racism; and be it further*

*Resolved, that the work at the national office be coordinated through the office of Peace and Justice which will provide methods of support and evaluation for each diocese in its anti-racism work and report annually to the full Executive Council on its progress.*

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #182)

**Education**

The House of Deputies Committee on Education presented its Report #15 on House of Bishops Message #80 on B049 (Required Anti-Racism Training) and moved concurrence.

Debate followed on Resolution B049.

The question was called to terminate debate on Resolution B049.

**Motion carried**  
**Debate terminated**

A vote was taken on Resolution B049.

**The House concurred**

(Communicated to the House of Bishops in HD Message #180)

**Final Text of Resolution:**

(B049)

*Resolved*, **That beginning on September 1, 2000 the lay and ordained leadership of the Episcopal Church, including all ordained persons, professional staff, and those elected or appointed to positions of leadership on committees, commissions, agencies, and boards be required to take anti-racism training and receive certification of such training;** and be it further

*Resolved*, **That the Executive Council select and authorize appropriate programs that will be used at the national level; that each province select and authorize appropriate programs that will be used at the provincial level; and that each diocese select and authorize appropriate programs that will be used at the diocesan and parochial levels, each province and diocese to determine those lay and clergy leaders who are to take the training;** and be it further

*Resolved*, **That the Standing Commission on National Concerns continues to develop a list of such appropriate resources;** and be it further

*Resolved*, **That each national committee, commission, agency, and board, and each province and diocese maintain a register of those who are trainers and those who have been trained, and forward this information to the Executive Council by January 1, 2003, and every two years thereafter, and the Council report on this information to the 74th and 75th General Conventions.**

**Social and Urban Affairs**

The House of Deputies Committee on Social and Urban Affairs presented its Report #7 on Resolution B006 (Endorse Birmingham Pledge on Racism) and moved adoption.



**Original Text of Resolution:**

(B006)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention endorse the Birmingham Pledge as a witness to our church's commitment to fight racism and challenge each member of the Episcopal Church to sign and live this pledge:

I believe...

Every person has worth as an individual.

Every person is entitled to dignity and respect, regardless of race or color.

Every thought and every act of racial prejudice is harmful.

If it is my thought or act, then it is harmful to me as well as to others.

Therefore, from this day forward, I will...

Strive daily to eliminate racial prejudice from my thoughts and actions.

Discourage racial prejudice by others at every opportunity.

Treat all people with dignity and respect.

Strive daily to honor this pledge, knowing that the world will be a better place because of my effort.

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #181)

**Education**

The House of Deputies Committee on Education presented its Report #21 on HB Message #165 on Resolution B036 (Support for Public School System) and moved concurrence.

Debate followed on Resolution B036.

The question was called.

**Motion carried  
Debate terminated**

A vote was taken on Resolution B036.

Business was interrupted because it was the time for the noon recess.

**Messages from the House of Bishops**

The Secretary announced that the following message had been received from the House of Bishops:

*HB Message #175:D039* (Issues Related to Sexuality and Relationships) Concurred.

**Personal Privilege**

Deputy Dynner of New Hampshire spoke, thanking the General Convention leadership for their witness and commitment in fighting racism by finding, in some cases with more difficulty and more cost, alternative housing for this Convention.

**RECESS**

The Vice-President announced that the House would stand in recess from 1:05 p.m. until 2:30 p.m.

**AFTERNOON SESSION**

The President called the House to order at 2:29 p.m.

**Results of Electronic Vote on B036**

The President announced the results of the vote on B036 (Support for Public School System).

**The House concurred**

(Communicated to the House of Bishops in HD Message #183)

**Final Text of Resolution:**

(B036)

*Resolved, That the 73rd General Convention of the Episcopal Church commend those committed to and involved in public school education within our communities;* and be it further

*Resolved, That the dioceses and congregations of the Episcopal Church work with the governmental and civic institutions of their communities to strengthen and encourage creative initiatives in the public school system such as, congregations adopting and mentoring in a local school;* and be it further

*Resolved, That the 73rd General Convention of the Episcopal Church go on record opposing private school vouchers;* and be it further

*Resolved, That these actions be communicated to our Washington office for distribution to the Public Policy Network.*

**Dispatch of Business**

The House of Deputies Committee on Dispatch of Business moved that the rules of the House be suspended for the purpose of inviting representatives from the House of Bishops to address the House.

**Motion carried**  
**Rules suspended**

Bishop Knudsen of Maine, Bishop Thompson of Southern Ohio, and Bishop Rockwell of Missouri addressed the House on the results of the House of Bishops' deliberation on Resolution D039 (Issues Related to Sexuality and Relationships).

Bishop Knudsen announced the strength of the agreement indicated by the House of Bishops' overwhelming vote to concur with the House of Deputies on the adoption of the first seven paragraphs of Resolution D039.

Bishop Thompson spoke of the serious debate on the eighth resolve of Resolution D039 (Issues Related to Sexuality and Relationships), which had been defeated in the House of Deputies, and announced that it had been defeated in the vote of the House of Bishops.

Bishop Rockwell spoke of the adoption of a "Mind of the House" resolution by the Bishops and the assignment given to the House of Bishops Committee on Theology. That Committee will be expanded to include all orders of the Church. The Committee will be charged with theological study of the mystery of human sexuality in light of the God who meets us in Christ.

**Certification of Deputies**

Following the communications from the House of Bishops, the House of Deputies Committee on Credentials presented its Report #15 for the afternoon session of the Ninth Legislative Day, and there were no new deputies certified. There were 417 clerical deputies and 415 lay deputies certified and seated, bringing the total count of the House to 832. There were 47 changes on this day as follows:

<i><b>Diocese</b></i>	<i><b>Alternate replacing</b></i>	<i><b>Deputy being replaced</b></i>
Atlanta	Mr. R. P. M. Bowden	Mr. Richard P. Perry, Esquire
Atlanta	John Andrews	Mrs. Angela Williamson
California	Dr. Bonita Ann Palmer	Ms. Mary Louise Gotthold
California	The Rev. Bavi E. Rivera	The Rev. Caroline Robbins Clark
California	The Rev. Dr. Fran Toy	The Rev. Robert H. Bryant
Churches in Europe	The Rev. Claudio Bocca	The Rev. Peter F. Casparian
East Tennessee	Ms. Georgia Knazovich	Ms. Alice R. Clayton
El Camino Real	Dr. Gordon W. Gritter	Mr. Edgar H. Markham
El Camino Real	Mr. Franklin D. Snow	Mr. J. Patrick Waddell
El Camino Real	Mrs. Nancy L. Bowker	Ms. Dorothy J. Fuller
El Camino Real	The Rev. Thomas B. Woodward	The Rev. Antonio Munoz
Florida	The Rev. Dr. James H. Cooper	The Rev. Gilbert T. Crosby
Fort Worth	Mr. Eugene Dugan	Dr. Franklin Salazar
Fort Worth	Mrs. Dorothy M. Eason	Mr. Walter Virden III
Fort Worth	Mrs. Jo Ann Patton	Mrs. Judy R. Mayo
Fort Worth	The Rev. Ryan S. Reed	The Rev. Cn. Charles Hough III

Idaho	Mr. Lance Nielsen	Dr. Eric Loewen
Idaho	The Rev. Doug Yarbrough	The Rev. Eileen O'Shea
Lexington	The Rev. Janet M. Fromm	The Rev. Sarah M. Stanton
Long Island	The Rev. David Bryan Hoopes	The Rev. Percival G. Brown
Louisiana	Mr. Thomas F. Wade	Ms. Harriet H. Murrell
Michigan	The Rev. James Maxwell	The Rev. Canon Benjamin Musoke-Lubega
Minnesota	The Very Rev. Sandra A. Wilson	The Rev. Howard R. Anderson
Missouri	The Rev. Jason Samuel	The Rev. Emery Washington Sr.
Nebraska	The Rev. Jonathan T. Ford Sr.	The Rev. David Galletly
Nevada	The Rev. Jess Smith	The Rev. Joy Gartman
New Hampshire	Ms. Alice Crapser	Ms. Cynthia R. Wasdyke
New York	Ms. Diane B. Pollard	Mrs. Nell Gibson
New York	Mr. Hilario Albert	Ms. Jane E. Konrad
Newark	Mr. Steven A. Boston	Mrs. Marjorie L. Christie
Oregon	Ms. Alice Speers	Mrs. Ann M. Kloeppel
Oregon	The Rev. James T. Boston	The Rev. Robert E. Brown
Pennsylvania	The Rev. Canon Nancy Wittig	The Rev. Robert L. Tate
Pittsburgh	The Rev. J. Douglas McGlynn	The Rev. James B. Simons
Quincy	Mr. Donald K. Gnuse	Ms. Lynn J. Funk
Rhode Island	Mrs. Jan Terry	Mrs. Evelyn S. Brchan
San Joaquin	The Rev. Joseph Robert Rees Joe	The Rev. Richard Bruce Matters
S. Dakota	The Rev. David A. Cameron	The Rev. Cn. Anthony F. Buquor
S. Ohio	Ms. Deborah J. Stokes	Mr. William Nelson Poinsett
S. W. Florida	Mrs. Joan O. Kline	Douglas Spangler
S. W. Virginia	Ms. Meredith Downey	Ms. Emily Fisher
Virginia	Ms. Diane L. Knippers	Mr. Russell V. Palmore Jr.
W. Missouri	Ms. Cynthia H. Schwab	Ms. Loretta A. Birkenmeier
W. Missouri	The Rev. Ross W. Stuckey	The Rev. Constance F. Tyndall
W. Missouri	The Rev. Kristina Coppinger	The Rev. Kenneth L. Chumbley
W. Texas	Mrs. Esther Bell	Mrs. Betty B. Chumney
W. Michigan	Mr. William Fleener Jr.	Ms. Judith W. Fleener

### Rules of Order

The House of Deputies Committee on Dispatch of Business moved to suspend the rules of order that the Consent Calendar be considered as one motion so that one vote would be taken and recorded as being in favor of all recommendations of each committee.

A vote was taken on the motion.

**Motion carried**  
**Rules suspended**

### Consent Calendar

The Secretary presented the Consent Calendar and moved the resolutions of the committees.

**Social and Urban Affairs**

The House of Deputies Committee on Social and Urban Affairs presented its Report #19 on Resolution D040 (Acknowledging Racism and Supporting Anti-Racism Hearings) and moved that the Committee be discharged.

**Motion carried  
Committee discharged**

(Communicated to the House of Bishops in HD Message #184)

The House of Deputies Committee on Social and Urban Affairs presented its Report #21 on Resolution D082 (Concern for Growing Practice of Infanticide) and moved adoption of a substitute.

**Original Text of Resolution:**

(D082)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church affirm that once a child is born, he or she has the right to protection from harm. As the Church, we bear witness to God's call to defend and protect those who cannot defend themselves; and be it further *Resolved*, That the General Convention of the Episcopal Church oppose infanticide for any reason; and be it further

*Resolved*, That the General Convention of the Episcopal Church recognize the need to offer support and help to mothers and fathers who are distressed by the birth of a handicapped or unwanted baby; and be it further

*Resolved*, That the General Convention of the Episcopal Church encourage its parishes to establish legal "safe/drop-off zones" where parents may either leave their babies (preventing the infant's death) or receive assistance and support in caring for them.

**Committee Substitute:**

*Resolved*, the House of Bishops concurring, that the 73rd General Convention recognize that the death of any newborn child is a personal and pastoral tragedy, and that mothers and fathers, who for any reason, fail to take appropriate care of and responsibility for their newborn infants, are in need of appropriate medical, social and pastoral assistance, and intervention; and be it further

*Resolved*, that the General Convention commend those states and communities which are establishing "safe drop off zones" where parents might safely leave babies which they might otherwise simply abandon to the risk of death.

**Motion carried  
Substitute resolution adopted**

(Communicated to the House of Bishops in HD Message #185)

The House of Deputies Committee on Social and Urban Affairs presented its Report #22 on Resolution D090 (Protection for Infants Born Alive) and moved adoption of a substitute.

**Original Text of Resolution:**

(D090)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church acknowledge the need for federal legislation that addresses the legal status of a baby born alive (during a natural or induced labor, cesarean section, or induced abortion), and the types of protections these infants are entitled to receive; and be it further

*Resolved*, That the General Convention direct the Episcopal staff in Washington D.C. to urge the U.S. Congress to call for such legislation and to communicate this resolution to all members of Congress and encourage them to support proposed legislation; and be it further

*Resolved*, That the General Convention encourage local congregations to initiate community based support systems that provide care for babies born-alive if family members cannot.

**Committee Substitute:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention commend the Standing Commission on National Concerns for the work of its End of Life Task Force in the last triennium, and ask the Standing Commission on National Concerns to address in the next triennium beginning of life concerns, such as the issue of babies born alive during induced abortions.

**Motion carried****Substitute resolution adopted**

(Communicated to the House of Bishops in HD Message #186)

**Ministry**

The House of Deputies Committee on Ministry presented its Report #13 on HB Message #133 on Resolution A087 (Amend Constitution Article II.1, First Reading) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #187)

**Final Text of Resolution:**

(A087)

***Resolved*, That Article II, Sec. 1 of the Constitution of the General Convention be amended to read:**

**In every Diocese the Bishop or the Bishop Coadjutor shall be chosen agreeably to rules prescribed by the Convention of that Diocese, *provided that the retirement date of the Bishop Diocesan shall not be more than thirty-six months after the consecration of the Bishop Coadjutor*. Bishops of Missionary Dioceses shall be chosen in accordance with the Canons of the General Convention; and be it further**

***Resolved*, That this resolution be sent within six months to the Secretary of the Convention of every Diocese to be made know to the Diocesan Convention at its next meeting.**

The House of Deputies Committee on Ministry presented its Report #14 on Resolution A018 (Church Deployment Board Budget Appropriation) and moved that the Committee be discharged.

**Motion carried  
Committee discharged**

(Communicated to the House of Bishops in HD Message #188)

**Education**

The House of Deputies Committee on Education presented its Report #20 on HB Message #136 on Resolution C032 (Understanding Mental Illness and Response to Family Members of the Mentally Ill) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #189)

**Final Text of Resolution:**

(C032)

*Resolved, That the 73rd General Convention urge all congregations of the Episcopal Church to seek out and commend local members of the National Alliance for the Mentally Ill and other mental health support groups for their valiant struggle of many years to support and educate the general public, that many mental illnesses are brain disorders that may be treatable with new medications and other forms of treatment; and be it further*

*Resolved, That congregations be encouraged to read, study, and implement relevant portions of Resolution D088, entitled “Encourage Understanding of Mental Illness and Respond to the Needs of the Mentally Ill” (see explanation) adopted by the 1991 General Convention; and be it further*

*Resolved, That congregations offer their facilities to local members of the National Alliance for the Mentally Ill, and other mental health support groups, for the purpose of educating and supporting family members of the mentally ill.*

**Stewardship and Development**

The House of Deputies Committee on Stewardship and Development presented its Report #9 on HB Message #26 on Resolution A112 (Seminary Stewardship Training) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #190)

**Final Text of Resolution:**

(A112)

*Resolved, That the eleven accredited seminaries of the Episcopal Church be requested to include the teaching of Christian*

**Stewardship in their curriculum and to encourage the practice of outreach to those outside the seminary community.**

### **Communications**

The House of Deputies Committee on Communications presented its Report #6 on HB Message #141 on Resolution D050 (Continuing Comprehensive Communication Strategy and Implementation) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #191)

### **Final Text of Resolution:**

(D050)

*Resolved, That the 73rd General Convention call upon the church to continue to develop public media ministries to communicate God's love in compelling ways, with the specific intent of reaching the unchurched;* and be it further

*Resolved, That this Convention strongly encourage the Executive Council to continue to have in its structure a Communication Committee;* and be it further

*Resolved, That the Executive Council be informed by the report of that body entitled "Report of the Communication Committee of Executive Council";* and be it further

*Resolved, That the Communication Committee continue to work closely with the Episcopal Communicators throughout the Church so as to effectively serve the mission of Episcopal Church communication;* and be it further

*Resolved, That this Communication Committee, working with the Director of Communication, seek ways and resources to empower the structural connection between the Church Center, Executive Council, and affiliated agencies and organizations.*

The vote was taken on the Consent Calendar.

**Motion carried**

*(End of Consent Calendar)*

### **Program, Budget and Finance**

The time having arrived for the Special Order of Business, the House of Deputies Committee on Program, Budget and Finance presented its Report #1 on Resolution A136 (Budget for the Next Triennium) and moved adoption.



**Original Text of Resolution:**

(A136)

*Resolved*, the House of Bishops concurring, That the Budget for the Episcopal Church for the next triennium be adopted as set forth:

- 1.0 The Budget for the Episcopal Church for the period January 1, 2001 through December 31, 2003, which shall be a unified budget including Canonical, Corporate (administrative support), and Program (mission) portions, is adopted at a total of \$138,353,000.
  - 1.1 The Canonical Portion, providing for the contingent expenses of the General Convention, the stipend of the Presiding Bishop and the expenses of that office, the expenses of the President of the House of Deputies, and Church Pension Fund assessments is adopted at a total of \$26,348,000 as follows:
    - For the year 2001 \$ 7,733,000
    - For the year 2002 \$ 8,336,000
    - For the year 2003 \$ 10,279,000
  - 1.2 The Corporate (Administrative Support) portion, providing for the requirements for the administrative support of the Domestic & Foreign Missionary Society offices, is adopted at a total of \$30,322,000 as follows:
    - For the year 2001 \$ 9,798,000
    - For the year 2002 \$ 10,083,000
    - For the year 2003 \$ 10,441,000
  - 1.3 The Program (Mission) portion, providing for support for the mission and ministry (restricted and unrestricted of the Church) is adopted at a total of \$81,683,000 as follows:
    - For the year 2001 \$ 26,912,000
    - For the year 2002 \$ 27,307,000
    - For the year 2003 \$ 27,464,000
- 2.0 The funding policy for the period January 1, 2001 through December 31, 2003 is adopted, based on a single Asking (apportioned share) of the dioceses. After a \$100,000 exemption from total income, a single asking shall be applied at a flat rate of 21% of the balance of income to the diocese, reported in the diocesan financial statements for the year two years prior to the year to which the pledge is applied [e.g.: 2001 Askings (apportioned share) are to be based on 1999 actual income figures]. "Income" includes 1) all congregational giving to the diocese, 2) all unrestricted investment and endowment income to the diocese, 3) restricted investment and endowment income to the diocese which covers costs in the operating budget, and 4) other earnings from investments or enterprises. It is intended that income shall include revenues that fund normal operating and program expenses of the dioceses. It is not intended to include pass-through income that is used for expenses for programming that are simply administered by the dioceses, or that would not be

otherwise funded by contributions from parishes or out of diocesan investment income.

- 2.1 That the Episcopal Church stewardship standard for congregations and dioceses of 50/50 giving within and beyond themselves is reaffirmed and is to be reflected in the following ways: those dioceses currently giving at levels above 21% maintain or increase those levels; those dioceses currently not giving at the 21% level increase their giving to meet (or work toward) the 21% level.
- 2.2 For the budgetary period income from diocesan commitments, totaling \$85,757,000 is anticipated as follows:
  - For the year 2001 \$ 27,751,000
  - For the year 2002 \$ 28,577,000
  - For the year 2003 \$ 29,429,000
- 2.3 For the budgetary period 2001-2003, payment by the dioceses of the Askings (apportioned share) shall be made in twelve equal monthly payments.
- 2.4 All additional income, other than from the Askings (apportioned share) of the dioceses, totaling \$52,596,000 is projected as follows:
  - For the year 2001 \$ 16,812,000
  - For the year 2002 \$ 17,308,000
  - For the year 2003 \$ 18,476,000
- 2.5 (a) In addition to the income provided by the currently authorized distribution from endowment, an amount not to exceed \$1,909,000 may be drawn from unrestricted endowment in order to fully fund the budget for 2001-2003.
  - (b) This authorization covers the current shortfall that results from dioceses not responding to their full asking, and those dioceses are challenged to do so in the spirit of Jubilee.
- 2.6 A General Ordination fee is hereby authorized, which fees shall be added to the funding from dioceses and applied to the expenses of examination as appropriated in the budget. A candidate for Holy Orders eligible for examination and so certified by the diocesan bishop shall not be disqualified for examination because the fee has not been paid.
- 2.7 General Convention registration and exhibitors fees are hereby authorized, which fees shall be added to the funding from dioceses and applied to the expenses of the 2003 General Convention, and for no other purpose.
- 3.0 In the exercise of their respective authorities, the Executive Council of the General Convention and the Joint Standing Committee on Program, Budget and Finance shall be subject to the following policies:

- 3.1 Each year, the Executive Council, with the advice of the Joint Standing Committee on Program, Budget and Finance, shall adjust the budget to the assured income of the Executive Council so as to carry out the Budget for the Episcopal Church for that year on a balanced budget basis.
- 3.2 The fiscal year shall begin January 1.
- 3.3 If in any year the total anticipated income for budget support is less than the amount required to support the budget approved by the General Convention, the Canonically required expenditures within the Budget for the Episcopal Church shall have funding priority over any other budget areas.
- 3.4 Any unexpended general funds in a fiscal year may be treated as revenue available for budgetary purposes in ensuing year(s), and shall be used for no other purposes.
- 3.5 Undesignated bequests and legacies received during the budgetary period shall be set aside in the general endowment fund of which only the income shall be used for the general purposes of the Society.
- 3.6 Designated bequests and legacies received during the budgetary period shall be set aside in specific funds of which only the income shall be used for the purposes so designated.

**Questions**

After the time for questions on A136, the time for offering amendments followed.

Deputy McGarry of Michigan moved to add “exam” following “General Ordination” in the Budget. The addition was accepted by the committee.

Debate followed on the Revenue Section of A136.

Deputy Mollegen of Connecticut moved to amend the resolution.

**Proposed Amendment:**

Add two additional resolves:

- 3.6 Designated bequests and legacies received during the budgetary period shall be set aside in specific funds of which only the income shall be used for the purposes so designated; *and be it further*
- 3.7 *Resolved, That subsequent editions of the Report and Proposal of the Presiding Bishop and Executive Council to the General Convention contain the following information for each year of the preceding triennium:*

*A description of the actual income and expenditures of the Domestic and Foreign Missionary Society, relating the expenditures to the Church's priorities, with accompanying narrative,*

*Endowment balance and total investment return, with accompanying narrative; and be it further*

*Resolved, That this report be posted on the Domestic and Foreign Missionary Society website when it is released to the Bishops and Deputies.*

**Motion carried**  
**Amendment adopted**

Debate followed on the Expense section of A136.

Deputy Newell of Ohio moved to amend Resolution A136 as amended.

**Proposed Amendment:**

Add to CREDO \$45,000.00 and to take \$5,000.00 each from five other listed line items.

The question was called to terminate debate on the Newell amendment.

**Motion carried**  
**Debate terminated**

A vote was taken on the Newell amendment to A136 as amended.

**Motion defeated**  
**Amendment defeated**

Deputy Bradberry of Southern Virginia moved to amend Resolution A136 as amended.

**Proposed Amendment:**

Add the words "that the 73rd General Convention authorize the Executive Council to allocate to the Single Parent Support Program of St. Paul's College and Voorhees College out of any funds committed to the Adam's Mark Hotel contract and not required to be spent."

Debate followed on the Bradberry amendment.

A vote was taken on the Bradberry amendment to A136 as amended.

**Motion defeated**  
**Bradberry amendment defeated**

Deputy Crump requested a digital vote on the question.

A vote was taken electronically.

**Motion defeated  
Bradberry amendment defeated**

The debate was terminated.

A vote was taken on A136 as amended.

**Motion carried  
Resolution adopted with amendment**  
(Communicated to the House of Bishops in HD Message #192)

**Ecumenical Relations**

The House of Deputies Committee on Ecumenical Relations presented its Report #10 on HB Message #168 on Resolution A135 (Consultation on Church Union) and moved concurrence.

**The House concurred**  
(Communicated to the House of Bishops in HD Message #193)

**Final Text of Resolution:**

(A135)

*Resolved, That the 73rd General Convention of the Episcopal Church receive with enthusiasm the proposal of the Executive Committee of the Consultation on Church Union (COCU), "Recommendation to the Churches for a New Relationship, Churches Uniting in Christ," (BB, pp. 86-89) October 19,1999; and commit itself to continuing participation in COCU and to a process of engagement and dialogue beginning in 2002 with the inauguration of Churches Uniting in Christ (CUIC); and be it further*

*Resolved, That the 73rd General Convention of the Episcopal Churches acknowledge with appreciation the intention of COCU members "to adopt the three-fold ministry of bishop, presbyter, and deacon as part of the process of ministerial reconciliation" (BB, p. 88) as well as its affirmation "that a reconciled ministry shall include bishops who 'stand in continuity with the historic ministry of bishops as that ministry has been maintained through the ages.'"; and be it further*

*Resolved, That we reiterate our commitment to the Chicago-Lambeth Quadrilateral and commend it as a basis of theological dialogue in CUIC; and be it further*

*Resolved, That we enthusiastically commit ourselves to COCU's "Call to Christian Commitment and Action to Combat Racism."*

The House of Deputies Committee on Ecumenical Relations presented its Report #7 on HB Message #127 on Resolution B046 (Implementation of *Called to Common Mission*) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #194)

**Final Text of Resolution:**

(B046)

*Resolved*, **That the 73rd General Convention, for the sake of implementing full communion with the Evangelical Lutheran Church in America (ELCA), specifically acknowledge and declare that *Called to Common Mission* (CCM) has been correctly interpreted by the “Mind of the House” resolution adopted by the House of Bishops on April 3, 2000.**

**Special Order of Business**

The time having arrived for the Special Order of Business, Pamela Stewart of the Diocese of Long Island, the new President of the Episcopal Church Women, addressed the House. She read a resolution honoring Dr. Pamela Chinnis, President of the House, from the Episcopal Church Women and presented her with a plaque stating that a donation in her name had been given to Episcopal Relief and Development.

**Structure**

The House of Deputies Committee on Structure presented its Report #8 on Resolution C020 (Amend Canon I.1.14) and moved adoption of a substitute.

**Original Text of Resolution:**

(C020)

*Resolved*, the House of Bishops concurring, That the first sentence of Canon I.1.14 (g) be amended to read as follows:

Within such guidelines as may have been established by the General Convention regarding the date and length of future General Conventions, and pursuant to the reasonable and necessary arrangements and commitments with the Dioceses and operators of facilities within the Diocese in which the next General Convention will be held, the Joint Committee shall fix the date and length of the next succeeding Convention, *not to exceed six legislative days*, and report the same to the Secretary of the General Convention and include the same in its report to the Convention.

**Committee Substitute:**

*Resolved*, the House of Bishops concurring, That the Standing Commission on the Structure of the Church review the structure of General Convention, recognizing the Convention functions of worship, legislation, education, and

community, to consider ways in which to establish greater efficiency, ensure diversity of representation, review the composition of Standing Commissions in relationship to legislative committees, maximize the effectiveness of the committee hearings, make full use of all available technology, and shorten the duration of Convention; and be it further

*Resolved*, that the Standing Commission on the Structure of the Church seek the input of the Joint Committee on Planning and Arrangements in order to prepare a comprehensive model of convention agenda and structure to be considered for implementation by the 74th General Convention.

Debate followed on Resolution C020 as substituted.

The question was called.

A vote was taken to terminate debate.

**Motion carried**  
**Debate terminated**

The vote was taken on Resolution C020.

**Motion carried**  
**Substitute resolution adopted**

(Communicated to the House of Bishops in HD Message #195)

**Ballot #1 for Joint Nominating Committee for the Election of the Presiding Bishop**

Election Ballot #1 was taken for the Joint Nominating Committee for the Election of the Presiding Bishop.

**Ballot #1 taken**

**Structure**

The House of Deputies Committee on Structure presented its Report #23 on Resolution D060 (Amend Canon I.4.2 Sunset Certain Interim Bodies) and moved adoption of a substitute.

**Original Text of Resolution:**

(D060)

*Resolved*, the House of Bishops concurring, That Canon I.4.2 be amended by adding the following sub-section to be designated sub-section (i):

*The terms of all interim bodies created prior to January 1, 2001, by the General Convention or by the Executive Council and reporting to and funded by the Executive Council and its Program Budget, shall expire at the adjournment of the 74th General Convention unless terminated prior thereto or unless a different period of existence is contained in the resolution creating such interim body. The terms of*

*all such interim bodies so created thereafter shall expire at the adjournment of the next regular General Convention following their creation, unless otherwise provided in the enabling resolution creating such a body.*

**Committee Substitute:**

*Resolved*, the House of Bishops concurring, That during each triennium the Executive Council conduct a review of interim bodies created by the General Convention or the Executive Council and reporting to and funded by the Executive Council and its Program Budget, identify such of them as have ceased to function or which no longer serve the functions or fulfill the responsibilities for which they were established; and submit appropriate resolutions for the dissolution of such interim bodies.

**Motion carried**

**Substitute resolution adopted**

(Communicated to the House of Bishops in HD Message #196)

**National and International Concerns**

The House of Deputies Committee on National and International Concerns presented its Report #30 on Resolution B040 (Jubilee Debt Reduction) and moved adoption of a substitute.

**Original Text of Resolution:**

(B040)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church communicate to the President of the United States its request that he and the other U.S. representatives to the G8 Summit meeting to be held in Okinawa this month convey its urgent appeal that the international debts of Highly Indebted Poor Countries be canceled; and be it further

*Resolved*, That a copy of this resolution be forwarded to the President of the United States, the President of the World Bank and the Board of Directors of the International Monetary Fund; and be it further

*Resolved*, That each diocesan deputation communicate the substance of this resolution to the appropriate entities in the several dioceses for further education, reflection, and prayerful consideration by them.

**Committee Substitute:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church commend the progress made by the international community to relieve the debts of the poorest countries; and be it further

*Resolved*, That this convention convey the urgent appeal to fully implement this process and expand the process of debt cancellation; and be it further

*Resolved*, That a copy of this resolution be forwarded to the U.S. Representatives and to the G8 Summit.



Debate followed on Resolution B040 as substituted.

The question was called.

A vote was taken to terminate debate.

**Motion carried  
Debate terminated**

A vote was taken on Resolution B040.

**Motion carried  
Substitute resolution adopted**

(Communicated to the House of Bishops in HD Message #197)

The House of Deputies Committee on National and International Concerns presented its Report #3 on Resolution B033 (Divestiture from the Sudanese Oil Industry) and moved adoption of a substitute.

**Original Text of Resolution:**

(B033)

*Resolved*, the House of Bishops concurring, That the trustees of the Church Pension Fund are instructed, to the extent permissible under laws governing fiduciaries, to do the following:

Review the financial holdings of the Church Pension Fund;

Divest financial holdings in Talisman Energy, Petrochina, and any other entity materially engaged in the exploration, production, transportation, or refining of petroleum products from the current Sudanese regime; and  
Avoid investing in Talisman Energy, Petrochina, and any other entity materially engaged in the exploration, production, transportation, or refining of petroleum products from the current Sudanese regime; and be it further

*Resolved*, That the trustees of financial holdings for churches, dioceses, seminaries, and related organizations are urged to follow the example of the Church Pension Fund; and be it further

*Resolved*, That all Episcopalians are likewise urged to follow the Church Pension Fund's example in the Sudanese oil industry, and resolving not to invest in any entity that supports the current Sudanese regime's oil production.

**Committee Substitute:**

*Resolved*, the House of Bishops concurring, That the Domestic and Foreign Missionary Society, the Church Pension Fund, and other church investors are strongly urged, to the extent permissible under laws governing fiduciaries, to do the following regarding the Sudanese oil industry:

Review their financial holdings;

Consider divestment, shareholder resolutions, or other appropriate

strategies to deter investment in Talisman Energy, Petrochina, BP Amoco, and other entities materially engaged in the petroleum industry under the current Sudanese government; and be it further

*Resolved*, That all Episcopalians are likewise urged to follow these guidelines in regard to the Sudanese oil industry, by not investing in any entity that supports the current government and that fuels the government's military efforts and systematic civil violence against the Sudanese people.

Debate followed on Resolution B033 as substituted.

The question was called.

A vote was taken to terminate debate.

**Motion carried**  
**Debate terminated**

A vote was taken on Resolution B033.

**Motion carried**  
**Substitute resolution adopted**  
(Communicated to the House of Bishops in HD Message #198)

### **RECESS**

The President announced that the House would stand in recess at 4:20 p.m. for ten minutes.

### **Reconvene**

The President called the House to order at 4:34 p.m.

The President asked for a motion stating that all future messages from the House of Bishops be posted rather than read by the Secretary.

**Motion carried**  
**Resolution adopted**

### **Dispatch of Business**

The House of Deputies Committee on Dispatch of Business presented its Report #16 informing the House of the Appointments to the Board of Archives and the Church Deployment Board.

The following are appointed by the President to the Board of the Archives:

*For six-year lay person terms ending in 2006:*

- Mr. R.P.M. Bowden (Atlanta)
- Mr. Newland F. Smith (Chicago)
- Ms. Michelle Francis (Western North Carolina)
- Ms. Margaret Lewis (Washington)

*For six-year clergy term ending in 2006:*

The Rev. Canon Ed Rodman (Massachusetts)

The following are appointed by the President to the Church Deployment Board:

*For six-year lay person term ending in 2006:*

Ms. Roberta Fairman (New Hampshire)

*For six-year clergy terms ending in 2006:*

The Rev. Canon David W. Kent (Kansas)

The Rev. John F. Koepke, III (Southern Ohio)

The Rev. Janice M. Robinson (Washington)

(Communicated to the House of Bishops in HD Message #199)

The House of Deputies Committee on Dispatch of Business presented its Report #13 on HB Message #128 informing the House of the Election of Bishops to Executive Council, Trustees of the General Theological Seminary, and General Board of Examining Chaplains, and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #200)

**World Mission**

The House of Deputies Committee on World Mission presented its Report #8 on Resolution B012 (Creation of a Centennial Endowment Fund for Episcopal Church in the Philippines) and moved adoption with amendment.

**Original Text of Resolution:**

(B012)

*Resolved*, the House of Bishops concurring, That on the occasion of the Centennial of the Episcopal Church in the Philippines in 2001, and in anticipation of the completion of financial autonomy in 2007, that an Endowment Fund for the Episcopal Church in the Philippines be authorized by the 73rd General Convention; and be it further

*Resolved*, That this authorization be implemented by action of the Executive Council.

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That on the occasion of the Centennial of the Episcopal Church in the Philippines in 2001, and in anticipation of the completion of financial autonomy in 2007, that an Endowment Fund for the Episcopal Church in the Philippines be authorized by the 73rd General Convention; and be it further

*Resolved*, That this Endowment Fund be funded by special thanksgiving offerings solicited from both churches through their respective legislative bodies; and be it further

*Resolved*, That this authorization be implemented by action of the Executive Council.

**Motion carried**  
**Resolution adopted with amendment**  
(Communicated to the House of Bishops in HD Message #201)

**Evangelism**

The House of Deputies Committee on Evangelism presented its Report #7 on HB Message #132 on Resolution A034 (Rebuilding the Church) and moved concurrence.

Debate followed on Resolution A034.

The question was called.

A vote was taken to terminate debate.

**Motion carried**  
**Debate terminated**

A vote was taken on Resolution A034.

**The House concurred**  
(Communicated to the House of Bishops in HD Message #202)

**Final Text of Resolution:**

(A034)

*Resolved*, **That in order to be a healthy, dynamic, and inviting church and to achieve the goal of doubling our baptized membership by the year 2020, the 73rd General Convention direct the Executive Council to set as a priority the appointment of a task force on “2020, A Clear Vision,” with the advice of the Standing Commission on Domestic Mission and Evangelism. The task force shall prepare a plan to implement the vision, to include:**

**Creative strategies for evangelism;**  
**Prayer and spiritual development;**  
**Recruiting and equipping innovative leaders;**  
**Strengthening congregational life;**  
**Focusing on children, youth, and campus ministries.**

**Special emphasis shall be given to:**

**Recruiting, educating, and training evangelists and church planters who were born after 1964 and/or are people of color;**  
**Training of lay and ordained leaders in second language skills and cross-cultural sensitivity;**

**The plan shall include a detailed system for evaluation, review, and accountability;** and be it further

*Resolved, That the task force shall include substantive and creative means of financing this evangelistic vision as an investment in the future of Christ's Church, utilizing such sources as:*

**The Alleluia Fund (A036);**

**The General Church budget;**

**Unrestricted investment return;**

**Matching funds.**

**It is the expectation of the 73rd General Convention that the aggregate of funds from these and other sources will equal at least 10% of the aggregate income of the Domestic and Foreign Missionary Society derived from diocesan and investment income;** and be it further

*Resolved, That the task force will present a detailed plan by July 1, 2001 to the Executive Council, which shall begin implementation of the plan and report on its progress to the 74th General Convention;* and be it further

*Resolved, That the 73rd General Convention direct that the sum of \$75,000 shall be appropriated from the general budget, for the expense of the task force.*

### **Prayer Book, Liturgy and Church Music**

The House of Deputies Committee on Prayer Book, Liturgy and Church Music presented its Report #4 on HB Message #134 on Resolution A132 (Amend Constitution Article X, First Reading) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #203)

#### **Final Text of Resolution:**

(A132)

*Resolved, That Article X of the Constitution be amended to include the following sentence at the end of the second paragraph:*

***Provide for use of other forms for the renewal and enrichment of the common worship of this church for such periods of time and upon such terms and conditions as the General Convention may provide;*** and be it further

*Resolved, That this resolution be sent within six months to the Secretary of the Convention of every Diocese to be made known to the Diocesan Convention at its next meeting.*

### **Ministry**

The House of Deputies Committee on Ministry presented its Report #9 on Resolution D080 (Research and Study Youth Ministry Programs) and moved adoption with amendment.

**Original Text of Resolution:**

(D080)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention affirm the necessity of youth work in the Episcopal Church; and be it further *Resolved*, That the Convention direct the Standing Commission on Ministry Development, working in coordination with the Youth Ministries Cluster of the Episcopal Church Center, to research and study the programs of youth ministry on the congregational, diocesan, provincial, and national levels, to use this research to inform the Commission's "full review of the Title III Canons", and to issue a full report including recommendations of future steps for the development and support of youth ministry on the congregational, diocesan, provincial, and national levels to be presented to the 74th General Convention.

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention affirm the necessity of youth work in the Episcopal Church; and be it further *Resolved*, That the Convention ~~direct the Standing Commission on Ministry Development, working in coordination with~~ *request* the Youth Ministries Cluster of the Episcopal Church Center, to research and study the programs of youth ministry on the congregational, diocesan, provincial and national levels; ~~and to use~~ *provide* this research to *the Standing Commission on Ministry Development* to inform the Commission's "full review of the Title III Canons"; ~~and to issue a full report including recommendations of future steps for the development and support of youth ministry on the congregational, diocesan, provincial and national levels to be presented to the 74th General Convention.~~ Debate followed on Resolution D080 as amended.

Deputy Pollard of New York moved to amend the resolution on behalf of the Youth Presence.

**Proposed Amendment:**

Substitute the original resolution in place of the committee amendment, and in that to change the word "direct" to "request", "coordination" to "collaboration", and omit the word "full" the time it occurs before "report".

**Motion carried**  
**Amendment adopted**

The question was called.

A vote was taken to terminate debate on Resolution D080 as amended.

**Motion carried**  
**Debate terminated**

A vote was taken on Resolution D080 as amended.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #204)

The House of Deputies Committee on Ministry presented its Report #16 on HB Message #152 on Resolution D023 (Establish Structures for Reconciliation and Accountability) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #205)

**Final Text of Resolution:**

(D023)

*Resolved, That the 73rd General Convention proclaim the first four triennia of the 21st century to be the Season of Reconciliation within the Episcopal Church;* and be it further

*Resolved, That the Presiding Bishop and the President of the House of Deputies shall appoint a committee of ordained and lay leaders to study the scriptural and historic role of church leaders as reconcilers and contemporary reconciliation and mediation methodologies, developed by other denominations and dispute resolution professionals. Upon conclusion of this study, the committee shall issue a pastoral letter on reconciliation and an accompanying study guide for use by the entire Church and the Executive Council as it develops a reconciliation process; and be it further*

*Resolved, That the Executive Council, informed by the pastoral letter on reconciliation, by the work done by the New Commandment Task Force, and any other restorative justice work on reconciliation processes, recommend a formal process for dispute resolution and reconciliation in the church to the 74th General Convention. The process shall include, but not be limited to:*

**The training of church leaders in reconciliation principles and practices;**

**Ways/methods of addressing all manner of conflicts with the church (ideological and non-ideological);**

**Mechanisms for accountability and oversight of this process.**

**The goals of this process shall be:**

**Increasing the capacity of the church to practice reconciliation in the midst of profound conflicts;**

**Reducing the human and financial costs associated with the resolution of conflicts.**

**It is intended that this process be used to address present and future conflicts in the Episcopal Church.**

The House of Deputies Committee on Ministry presented its Report #15 on HB Message #102 on Resolution C012 (Funding for Indigenous Theological Training Institute) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #206)

**Final Text of Resolution:**

(C012)

*Resolved, That the Episcopal Church of the United States of America support new directions in American Indian training through the Indigenous Theological Training Institute in North America;* and be it further

*Resolved, That \$450,000 be allocated in the triennium to fully develop the Indigenous Theological Training Institute placed under coordination of the Episcopal Council of Indian Ministries and Office of Native American Ministry, with report on progress at the next General Convention.*

The House of Deputies Committee on Ministry presented its Report #17 on HB Message #156 on Resolution C041 (Amend Canon III.3.1(a) Broadening Access to Lay Eucharistic Ministries) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #207)

**Final Text of Resolution:**

(C041)

*Resolved, That Canon III.3.1(a) be amended to read as follows:*

**Sec. 1(a) A confirmed adult-communicant in good standing may serve as Lay Reader, Pastoral Leader, Lay Preacher, Lay Eucharistic Minister, or Catechist, if licensed by the Bishop or Ecclesiastical Authority of the Diocese in which the person is a member. Guidelines for training and selection of such persons shall be established by the Bishop.**

**Social and Urban Affairs**

The House of Deputies Committee on Social and Urban Affairs presented its Report #23 on Resolution B055 (Criminal Justice System Reform), originally numbered B002, and moved adoption with amendment.

**Original Text of Resolution:**

(B055, formerly B002)

*Resolved, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church call for a moratorium on further prison construction and the use of private prisons, and for appropriate changes in the laws requiring mandatory sentencing for nonviolent and property crimes; and be it further*



*Resolved*, That the Episcopal Church at all levels, especially the Executive Council and the several Dioceses, become active at local, state, and federal levels on public policy decisions affecting the growing prison industrial complex; and be it further

*Resolved*, That the individual Church members through their parishes and dioceses be called on to become conversant with their state laws regarding criminal justice and prison concerns and to become active in the reform of the criminal justice system.

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, The 73rd General Convention of the Episcopal Church call for a moratorium on further prison construction and the use of private prisons, and for appropriate changes in the laws requiring mandatory sentencing for nonviolent and property crimes, and be it further

~~*Resolved*, That the Episcopal Church at all levels, especially the Executive Council and the several Dioceses, reaffirm that the Episcopal Church become active at local, state and federal levels on public policy decisions affecting the growing prison industrial complex; and be it further~~

~~*Resolved*, That the individual Church members through their parishes and dioceses be called on to become conversant with their state laws regarding criminal justice and prison concerns and to become active in the reform of the criminal justice system~~ *that the Episcopal Church call for a moratorium to the posting of prisoners outside their home states and territories; and be it further*

*Resolved*, That the Episcopal Church call for a moratorium on further prison construction and the use of private prisons except where a local diocese discerns the need to do otherwise for pastoral reasons and call for appropriate changes in the laws requiring mandatory sentencing for nonviolent and property crimes.

**Motion carried**

**Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #208)

The House of Deputies Committee on Social and Urban Affairs presented its Report #20 on Resolution C044 (Gambling) and moved adoption with amendment.

**Original Text of Resolution:**

(C044)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention:

1. Encourage the clergy and pastoral care givers of this Church to become familiar with the resources of Gamblers Anonymous ([www.gamblersanonymous.org](http://www.gamblersanonymous.org)) and other organizations which provide service to problem and addicted gamblers and their families.

2. Endorse the recommendations of the bi-partisan National Gambling Impact Study Commission for a moratorium on the expansion of gambling in states and localities, and for a gambling impact study to be conducted in each state and locality prior to the introduction or expansion of gambling.
3. Encourage parishes and church-related organizations to be aware of the inappropriateness of using gambling for fundraising purposes.

**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention: *note with dismay the increase of gambling and gaming in our society and:*

1. Encourage the clergy and pastoral care givers of this Church to become familiar with the resources of Gamblers Anonymous ([www.gamblersanonymous.org](http://www.gamblersanonymous.org)) and other organizations which provide service to problem and addicted gamblers and their families.
2. Encourage parishes and church-related organizations to be aware of the inappropriateness of using gambling for fundraising purposes.
3. Endorse the recommendations of the bi-partisan National Gambling Impact Study Commission for a moratorium on the expansion of gambling in states and localities, and for a gambling impact study to be conducted in each state and locality prior to the introduction or expansion of gambling.
4. Ask Executive Council to establish a Task Force on Gambling and Gaming to study the effects of this activity on persons and communities and to report back to the 74th General Convention.
5. Urge members, congregations, diocese, provinces and the Nation Church Center to work to end state-sponsored gambling and gaming.
6. *Encourage congregations and church related organizations to be inclusive of, and to minister to, those persons related to and employed in the gambling industry.*

Deputy Ottsen of Northern Indiana moved to amend Resolution C044.

**Proposed Amendment:**

Delete the words “and gaming” wherever they occur.

Debate followed on the Ottsen amendment.

The question was called.

A vote was taken to terminate debate.

**Motion carried**  
**Debate terminated**

The vote was taken on the Ottsen amendment.

**Motion defeated**  
**Amendment defeated**

A vote was taken on Resolution C044 as amended.

**Motion carried**  
**Resolution adopted with amendment**  
(Communicated to the House of Bishops in HD Message #214)

**Ecumenical Relations**

The House of Deputies Committee on Ecumenical Relations presented its Report #11 on HB Message #171 on Resolution D053 (The World Council of Churches and the Roman Catholic Church) and moved concurrence.

**The House concurred**  
(Communicated to the House of Bishops in HD Message #209)

**Final Text of Resolution:**

(D053)

*Resolved, That the 73rd General Convention of the Episcopal Church affirm the recommendations in sections (e.iii) and (f) of Resolution IV.7 of the 1998 Lambeth Conference of Anglican Bishops that the World Council of Churches (WCC) explore ways which would make it possible for the Roman Catholic Church to be a full member of that Council; and be it further*

*Resolved, That this affirmation be communicated to our representatives to the World Council of Churches, to the U.S. Catholic conference, and to Konrad Raiser, General Secretary of the WCC.*

The House of Deputies Committee on Ecumenical Relations presented its Report #8 on HB Message #139 on Resolution D047 (Continuing Anglican Churches) and moved concurrence.

**The House concurred**  
(Communicated to the House of Bishops in HD Message #210)

**Final Text of Resolution:**

(D047)

*Resolved, That the 73rd General Convention of The Episcopal Church encourage the Standing Commission on Ecumenical Relations, along with the Presiding Bishop, to initiate dialog with groups which call themselves “continuing Anglican Churches,” or which otherwise claim an Episcopal/Anglican identity, with a view to the reconciliation of all who own the Anglican tradition.*

The House of Deputies Committee on Ecumenical Relations presented its Report #9 on HB Message #138 on Resolution D051 (Dialogue with Pentecostal Churches) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #211)

**Final Text of Resolution:**

(D051)

***Resolved, That the 73<sup>rd</sup> General Convention of the Episcopal Church ask the Standing Commission on Ecumenical Relations to research and recommend a way conversations could be initiated in the U.S. with the Pentecostal Churches and to invite representative Episcopalians from the charismatic tradition to advise on how to start such conversations.***

**Structure**

The House of Deputies Committee on Structure presented its Report #24 on HB Message #86 on Resolution C002 (Amend Canon I.13.1 “Of Parishes and Congregations”) and moved adoption with amendment.

**Original Text of Resolution:**

(C002)

*Resolved, the House of Deputies concurring, That Canon I. 13. Sec. 1.[p.48], “Of Parishes and Congregations,” be amended to read as follows:*

CANON I. 13: Of Parishes and Congregations

Sec. 1. Every Congregation of this Church shall belong to the Church in the Diocese in which its place of worship is situated: and no Member of the Clergy having a Parish or Cure in more than one jurisdiction shall have a seat in the Convention of any jurisdiction other than that in which the Member of the clergy has canonical residence. *A Member of the Clergy serving a Cure having Congregations in more than one jurisdiction shall have full rights, including vote, in the Convention of the jurisdiction in which the Member of the Clergy has canonical residence; such Member of the Clergy may be granted seat and voice in the jurisdiction(s) in which the Member of the Clergy does not have canonical residence.*

**Committee Amendment:**

CANON I. 13: Of Parishes and Congregations

Sec. 1. Every Congregation of this Church shall belong to the Church in the Diocese in which its place of worship is situated: and no Member of the Clergy having a Parish or Cure in more than one jurisdiction shall have a seat in the Convention of any jurisdiction other than that in which the Member of the clergy has canonical residence. *A Member of the Clergy serving a Cure having Congregations in more than one jurisdiction shall have full such rights, including vote, in the Convention of the jurisdiction in which the Member of the Clergy has canonical residence; such Member of the Clergy as may be provided in the canons of that diocese and may be granted seat and*

*voice in the jurisdiction(s) in which the Member of the Clergy does not have canonical residence.*

Debate followed on Resolution C002 as amended.

The question was called.

A vote was taken to terminate debate.

**Motion carried**  
**Debate terminated**

A vote was taken on the Resolution C002 as amended.

**Motion carried**  
**Resolution adopted with amendment**  
(Communicated to the House of Bishops in HD Message #212)

The House of Deputies Committee on Structure presented its Report #22 on HB Message #147 on Resolution A117 (Amend Canon I.2.2 as to Commencement Date of Term of Office of Presiding Bishop) and moved concurrence.

**The House concurred**  
(Communicated to the House of Bishops in HD Message # 213)

**Final Text of Resolution:**

(A117)

*Resolved, That Canon I.2.2 be amended to read as hereinafter set forth, with the provision that the term of office of the Presiding Bishop serving on the effective date of this amendment shall terminate not later than the date the successor assumes office:*

**Sec. 2. The term of office of the Presiding Bishop, when elected according to the provisions of Article I, Section 3 of the Constitution, shall be nine years, beginning the first day of the ~~calendar year~~ *month of November* following the close of the Convention at which the Presiding Bishop is elected, unless attaining the age of seventy years before the term shall have been completed; in that case the Presiding Bishop shall resign the office to the General Convention which occurs nearest to the date of attaining such age. At that Convention a successor shall be elected, and shall assume office ~~three months thereafter~~ *on the first day of the month of November following the close of that Convention* or immediately upon the death, retirement, or disability of the Presiding Bishop; except that when a Presiding Bishop has been elected by the House of Bishops to fill a vacancy, as provided for in the second paragraph of Article I, Section 3 of the Constitution, the Presiding Bishop so elected shall take office immediately.**

**Privilege and Courtesy**

The House of Deputies Committee on Privilege and Courtesy presented its Report #7 on Resolution D059 (Extend Greetings to the Archbishop of Canterbury) and moved adoption.

**Final Text of Resolution:**

(D059)

***Resolved, That the 73rd General Convention extend its warm and collegial greeting to the Most Reverend George Carey, Archbishop of Canterbury. As the symbol of unity in Christ for the worldwide Anglican Communion, we thank him for his message of greetings to the General Convention and we pray for God's continued blessing on his broad and supportive ministry.***

**Motion carried**

**Resolution adopted**

(Communicated to the House of Bishops in HD Message #215)

The House of Deputies Committee on Privilege and Courtesy presented its Report #14 on Resolution D116 (In Appreciation of the Church Periodical Club) and moved adoption.

**Final Text of Resolution:**

(D116)

***Whereas, the Church Periodical Club has distributed to deputies the "Energy Lift" candy since 1976; and***

***Whereas, the Church Periodical Club has been tirelessly energetic in pursuit of its ministry of the printed word for 112 years; and***

***Whereas, in adding the gift of a pen this year, we are clearly being urged to "read, mark, and learn" the Blue Book; now, therefore, be it***

***Resolved, That the House of Deputies of the 73rd General Convention express its gratitude to Priscilla Magar, Church Periodical Club President; to Ursula Baxley, "Energy Lift" Coordinator; and to their co-workers, for again bringing to our sessions the traditional "Energy Lift."***

**Motion carried**

**Resolution adopted**

(Communicated to the House of Bishops in HD Message #216)

The House of Deputies Committee on Privilege and Courtesy presented its Report #15 on Resolution D121 (An Evening of "Conversations") and moved adoption.

**Final Text of Resolution:**

(D121)

***Resolved, That the House of Deputies applaud the effectiveness of an evening of “Conversations,” express joy for the lively engagement by hundreds of participants, and give thanks for the organizers and panelists of the five sessions that produced an innovative addition to this 73rd General Convention.***

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #217)

**Canons**

The House of Deputies Committee on Canons presented its Report #18 on HB Message #144 on Resolution B051 (Amend Canon III.19 Implementation of *Called to Common Mission*) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #218)

**Final Text of Resolution:**

(B051)

***Resolved, That Canon III.19 be amended by adding a new subsection (b)(4) to read as follows:***

**Provided, herein shall be so construed as preventing:**

***(4) To a Member of the Clergy of this Church or the Wardens, in case of clergy vacancy or absence, to invite Clergy ordained in another Church in communion with this Church to officiate on an occasional basis, provided that such clergy shall teach and act in a manner consistent with the Doctrine, Discipline, and Worship of this Church.***

**Structure**

The House of Deputies Committee on Structure presented its Report #19 on HB Message #58 on Resolution A119 (Amend Canon I.2.4(a)(6) as to Visitations by the Presiding Bishop) and moved concurrence.

Debate followed on Resolution A119.

The vote was taken on Resolution A119.

**Motion defeated  
Resolution rejected**

(Communicated to the House of Bishops in HD Message #219)

The House of Deputies Committee on Structure presented its Report #9 on HB Message #81 on Resolution A118 (Amend Canon I.2.3(a) as to Date of

Resignation from Previous Jurisdiction by Presiding Bishop-elect) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #220)

**Final Text of Resolution:**

(A118)

*Resolved, That Canon I.2.3(a) be amended to read as follows:*

**Sec. 3(a) Upon the expiration of the term of office of the Presiding Bishop, the Bishop who is elected successor shall tender to the House of Bishops a resignation from the Bishop's previous jurisdiction to take effect upon the date of assuming the office of Presiding Bishop, or, upon good cause with the advice and consent of the Advisory Committee established under the Rules of Order of the House of Bishops, not later than six months thereafter.**

**Messages from the House of Bishops**

The Secretary announced that the following messages had been received from the House of Bishops:

- HB Message #177:* B008 (Presentation on the Sin of Heterosexism) Discharged.
- HB Message #178:* C037 (The Cambridge Accord) Discharged.
- HB Message #179:* C023 (Request Development of Rites for Blessing Same Sex Gender Relationships) Discharged.
- HB Message #180:* D010 (On the Sacrament of Marriage) Discharged.
- HB Message #181:* A065 (Resolution on Issues Related to Committed Same-Sex Relationships) Discharged.
- HB Message #182:* D018 (Statement on Human Sexuality) Discharged.
- HB Message #183:* D019 (ECUSA Data Gathering re. Human Sexuality) Discharged.
- HB Message #184:* D021 (Blessing of Sam-Sex Unions) Discharged.
- HB Message #185:* D029 (SCLM to Assist Diocese of Vermont with Civil Union Rites) Discharged.
- HB Message #186:* D038 (On Gay and Lesbian Relationships) Discharged.
- HB Message #187:* D100 (Lambeth Resolution on Sexuality) Discharged.
- HB Message #188:* D072 (Amend Canon 1.18.1 Standard of Marriage) Discharged.
- HB Message #189:* D097 (Of Regulations Respecting the Clergy) Discharged.
- HB Message #190:* B045 (Human Sexuality Issues) Discharged.
- HB Message #191:* A011 (Helping Haiti its Agricultural Infrastructure) Discharged.
- HB Message #196:* B004 (Juvenile Justice) Discharged.



- HB Message #197:* D045 (A Church for All God's Children) Concurred.  
*HB Message #198:* A035 (Recruiting Leadership for the New Church) Discharged.  
*HB Message #200:* A028 (Establish Task Force and Disciplinary Policy and Procedure) Concurred.  
*HB Message #201:* D044 (Pension Fund: Extend Retirement Benefits To Include Medical Benefits) Discharged.  
*HB Message #204:* A006 (Prohibit the Export of US Made Handguns) Concurred.  
*HB Message #205:* C029 (Hate Crimes Legislation) Concurred.  
*HB Message #206:* D009 (On Hate Crimes) Concurred.  
*HB Message #207:* B031 (Opposition to Sex Trafficking) Discharged.  
*HB Message #211:* D079 (Amend Canon IV.3.4 Bishops' Time Frame) Rejected.  
*HB Message #215:* A027 (Amend Canon 1.17) Concurred.  
*HB Message #216:* D093 (Request the Trustees of the Church Pension Fund Cease Collecting Pension Premiums) Rejected.  
*HB Message #217:* B029 (A Ministry of Communication of the Episcopal Church) Concurred.  
*HB Message #218:* B061 (101st Archbishop of Canterbury, Robert Runcie) Adopted.  
*HB Message #224:* Election of Members of Executive Council Concurred.  
*HB Message #225:* Election of Trustees of General Theological Seminary Concurred.  
*HB Message #227:* D032 (Redress for Japanese Latin Americans) Concurred.  
*HB Message #229:* D068 (Commend Passage of Hate Crimes Prevention Act) Concurred.  
*HB Message #230:* D004 (Removal of Guns from Homes) Concurred.

**RECESS**

The President announced that the House would stand in recess at 5:53 p.m. until 10:30 a.m. on the Tenth Legislative Day.

## TENTH DAY

**Friday**  
**July 14, 2000**

**Reconvene**

The Vice-President called the House to order at 10:29 a.m.

**Morning Prayers**

The Vice-President called on the Chaplain for morning prayers.

**Certification of Minutes**

The House of Deputies Committee on Certification of Minutes presented its Report #8 stating that the Committee had met, read the minutes of the Ninth Day, and certified that they were correct. The Chair moved adoption of the Report.

**Motion carried**  
**Minutes accepted**

**Personal Privilege**

Deputy Johnson of Tennessee requested that messages from the House of Bishops that are rejections of actions of the House of Deputies be read as well as posted.

**Certification of Deputies**

The House of Deputies Committee on Credentials presented its Report #16 for the morning session of the Tenth Legislative Day, and there were no new deputies certified. There were 417 clerical deputies and 415 lay deputies certified and seated, bringing the total count of the House to 832. There were 95 changes on this day as follows:

<i><b>Diocese</b></i>	<i><b>Alternate replacing</b></i>	<i><b>Deputy being replaced</b></i>
Albany	The Rev. John L. Scott III	The Rev. William R. Hinrichs
Atlanta	Mr. Richard P. Perry, Esquire	Mr. R. P. M. Bowden
Atlanta	Mrs. Virginia H. Peterson	Mrs. Janet Patterson
California	Ms. Kay Bishop	Canon Holly McAlpen
California	Ms. Sarah Elizabeth Lawton	Dr. Bonita Ann Palmer
California	The Rev. Robert H. Bryant	The Rev. Dr. Fran Toy
California	The Rev. Joseph A. Lane	The Rev. Dr. John H. Eastwood
Central Penn.	The Rev. Marjorie A. Menaul	The Ven. Paul C. Donecker
Churches in Europe	Mr. Edward G. Cumming	Mr. Peter Handford
Churches in Europe	The Rev. Peter F. Casparian	The Rev. George Hobson

Colorado	The Rev. Philip D. Eberhart	The Rev. S. Brooks Keith
Dallas	Mr. Robert Gerber	Mr. Neil D. Anderson
Delaware	Ms. Diane G. Sparkes	Dr. Matthew M. Shipp
Delaware	Mr. Kenneth F. Athey Jr.	Mrs. Barbara Krieger
Delaware	The Rev. Gary L. Rowe	The Rev. Thomas A. Kerr Jr.
E. Tennessee	Ms. Alice R. Clayton	Ms. Georgia Knazovich
E. Tennessee	The Rev. John D. Talbird Jr.	The Rev. Craig Morgan
Easton	The Rev. Charles E. Osberger	The Rev. Samuel H. Hartman
El Camino Real	Ms. Dorothy J. Fuller	Mrs. Nancy L. Bowker
El Camino Real	The Rev. Antonio Munoz	The Rev. Carl Hansen
Florida	The Rev. Canon Robert F. Marsh	The Rev. Canon Dena S. Bearn
Florida	The Rev. Gilbert T. Crosby	The Rev. Dr. James H. Cooper
Fond Du Lac	The Rev. Wilson K. Roane	The Rev. R. Edgar Wallace
Fort Worth	Dr. Franklin Salazar	Mr. Eugene Dugan
Fort Worth	Mr. Walter Virden III	Mrs. Dorothy M. Eason
Fort Worth	Mrs. Judy R. Mayo	Mrs. Jo Ann Patton
Fort Worth	The Rev. Wm. J. Taylor III	The Rev. Christopher T. Cantrell
Georgia	Ms. Jennifer Song	Mr. Thomas M. Driggers
Georgia	Jacoba Hurst	The Rev. Randolph Hollerith
Hawaii	Mrs. Gretchen Jong	Mr. Arthur K. Kusumoto
Hawaii	Mrs. Cynthia M. Salley	Mrs. Tabitha M. L. Secretario
Idaho	The Rev. Eileen O'Shea	The Rev. Canon Michael Spillane
Indianapolis	Ms. Joan Amati	Mr. Donald Sodrel
Indianapolis	The Rev. Cn. R. A. Halladay	The Rev. Nancy A. Ferriani
Kansas	The Rev. James P. Haney V	The Very Rev. R. W.
Kentucky	Ms. Carol A. Trevathan	Dr. Margaret E. Miller
Los Angeles	Mrs. Florence Munoz	Ms. Lydia Lopez
Los Angeles	The Rev. Wm. M. Thigpen	The Rev. J. Anthony Guillen
Louisiana	Ms. Harriet H. Murrell	Mr. Owen Cope
Maine	Mr. Dan Foster	Dr. Esther Rauch
Maryland	Mrs. Dale E. Balfour	Mr. Russell R. Reno Jr.
Maryland	The Rev. Canon John Kitagawa	The Rev. William P. Baxter Jr.
Massachusetts	Mr. Donald E. Burke	Ms. Dorothy E. Dottin
Massachusetts	The Rev. Wm. M. Kondrath	The Rev. Titus L. Presler
Massachusetts	The Rev. John P. Streit	The Ven. Mark Hollingsworth Jr.
Michigan	The Rev. Canon B. Musoke-Lubega	The Rev. Susan E. McGarry
Milwaukee	The Rev. Catherine M. Kuschel	The Rev. Gary P. Lambert
Minnesota	The Rev. Howard R. Anderson	The Very Rev. Joel A. Gibson
Mississippi	The Rev. David A. Elliott III	The Rev. Merrill Wade
Missouri	Mrs. Margie Bowman	Mr. Lawrence George
Missouri	The Rev. Emery Washington Sr.	The Rev. Jason Samuel
Nebraska	Mr. Don Betts	Mrs. Susan J. Miles
New Hampshire	Ms. Cynthia R. Wasdyke	Ms. Alice Crapser
New Hampshire	The Rev. Nancy Vogele	The Rev. Hays M. Junkin
New York	The Rev. M. Joan Jackson	The Rev. Sr. Jean Campbell
Newark	Mr. Edgar K. Byham, Esquire	Dr. Louie Crew

Newark	Mrs. Marjorie L. Christie	Mr. Steven A. Boston
Newark	Mr. George R. Hayman III	Ms. Lyn Headley-Moore
Newark	The Rev. Geoffrey B. Curtiss	The Rev. Albert D. Jousset
Newark	The Rev. Jeannette DeFriest	The Rev. Canon Elizabeth Kaeton
N. California	Mrs. Karen Steelman	Mr. Robert F. Gaines
N. California	The Rev. Barry Beisner	The Very Rev. Donald D.
Northwest Texas	Mrs. Jackie B. Batjer	Mr. Richard H. Davis
Oklahoma	Mrs. Glennes T. Clifford	Mrs. Lillian R. Benefee
Olympia	Ms. Hisako Beasley	Mrs. Linda L. Potter
Olympia	The Rev. Joann Paolozzi	The Rev. Robert L. Christie
Oregon	Mrs. Ann M. Kloeppel	Mr. Frank Dorscheimer
Pennsylvania	The Rev. Ruth L. Kirk	The Rev. Rodger C. Broadley
Pennsylvania	The Rev. Robert L. Tate	The Ven. John E. Midwood
Pittsburgh	The Rev. James B. Simons	The Rev. Scott T. Quinn
Quincy	Ms. Lynn J. Funk	Mr. Talmadge Brenner
Rhode Island	Mrs. Evelyn S. Brchan	Mrs. Jan Terry
San Diego	Mr. John W. Witt, Esquire	Mr. Stuart H. Swett
San Diego	The Rev. Lawrence D. Bausch	The Rev. Andrew Green
S. Carolina	The Rev. Robert Caswell	The Rev. Canon Michael T. Malone
S. Dakota	The Rev. Canon Anthony F. Buquor	The Rev. Webster Two Hawk
S. E. Florida	The Rev. William Stokes	The Rev. Ramon Aymerich
S. Ohio	The Rev. Kwasi A. Thornell	The Rev. Canon Nan A. Peete
S. Virginia	The Rev. Dr. Paul Hogg Jr.	The Rev. Cleon M. Ross
S. Virginia	The Rev. Mark S. Delcuze	The Rev. Stanley W. Sawyer
Tennessee	Mr. David B. Herbert, Esquire	Ms. Karen Keele
Up. S. Carolina	Mr. James H. Ellison	Mrs. Regina Ratterree
Utah	The Rev. Mary L. Allen	The Rev. Caryl A. Marsh
Virginia	Mr. Russell V. Palmore Jr.	Ms. Diane L. Knippers
Virginia	The Rev. Martyn Minns	The Rev. Richard Lord
Washington	The Rev. David S. Pollock	The Rev. Margaret M. Graham
W. Missouri	The Rev. Kenneth L. Chumbley	The Rev. Kristina Coppinger
W. Tennessee	The Hon. James F. Russell	Mr. Theodore B. "Tim" Sloan
W. Tennessee	The Rev. James W. Cubine	The Rev. Joe T. Porter
W. Texas	Mr. Robert Browning	Ms. Bitsy Rubsamen
W. Virginia	Ms. Deborah A. Short	Mrs. Patricia S. Haldeman
W. Virginia	The Rev. William J. Bozeman III	The Rev. Paul B. Roberts
W. Michigan	Ms. Judith W. Fleener	Mr. William Fleener Jr.
W. New York	Mrs. Linda Makson	Ms. Lillian Davis-Wilson

### Messages from the House of Bishops

The Secretary posted or read the following messages received from the House of Bishops:

- HB Message #231:* A136 (Program, Budget and Finance for the Next Triennium) Concurred.
- HB Message #232:* B007 (Removal of Handguns and Assault Weapons) Concurred.
- HB Message #233:* A056 (Amend Canon I.19.1) Concurred.
- HB Message #234:* C025 (Sexual and Domestic Violence Awareness) Concurred.
- HB Message #235:* B015 (Direct Support for the Development of an Episcopal Christian Education Curriculum for All Ages) Concurred.
- HB Message #236:* D057 (Biblical Literacy Resolution) Concurred.
- HB Message #237:* C017 (Technological Voting, Balloting, and Reporting at General Convention) Concurred.
- HB Message #238:* A093 (Site of the 2006 General Convention) Concurred.
- HB Message #239:* A092 (Select Minneapolis as Site of General Convention in the Year 2003) Concurred.
- HB Message #240:* D012 (Support of Ministry on Aging) Concurred.
- HB Message #241:* A048 (Consider Environment When Choosing Electric Energy Supplier) Concurred.

### **Address of the President**

The President, Dr. Pamela Chinnis, addressed the House. Dr. Chinnis thanked the House for avoiding contentiousness. She highlighted the important work done by this Convention. She noted that some issues seem to be perennial until a form of accommodation is reached, when like a grain of sand in an oyster – “it becomes a pearl.” It takes time to discern God's guidance as to what to do next. We are called to analyze the next steps and to seek the courage to take them.

Dr. Chinnis offered the view that people must be flexible and willing to change, as change leads us into the future. She noted, for example, the presence of so many women now on the floor of the House. Institutions must be flexible as well. The tension that may sometimes exist between the two Houses of General Convention is over time a source of stability and balance. We need each other to experience the fullness of the life God extends to all. All who serve in the House of Deputies want to be here. While bishops serve for life, deputies are elected for three years. Bishops meet often and build relationships; deputies meet for ten days. Deputies must work hard beforehand and focus hard on becoming a community immediately.

Each member of the General Convention has an equally important role to play in the future of the House, particularly as we increasingly share information using technologies such as the Web that will reshape the business of the House.

The President declared that presiding over the House has been the greatest privilege of her life, and thanked the House. Dr. Chinnis concluded by urging the Deputies to continue to bring Jesus Christ to the world.

### **Gift in Honor of President Chinnis**

The Secretary of the House announced that she and the President-elect, the Very Rev. George Werner, had authorized \$6,500.00 to be given in honor of Dr. Pamela P. Chinnis to the charity of her choice.

### **Dispatch of Business**

The House of Deputies Committee on Dispatch of Business moved the Rules of Order be suspended so that action on the Consent Calendar for this day be taken by one vote, a vote in the affirmative being to accept each recommendation of all Committees appearing on the Consent Calendar and a negative vote being to reject each such matter.

**Motion carried**  
**Rules suspended**

The House of Deputies Committee on Dispatch of Business presented its Report #14 on HB Message #169 to refer resolutions B038, B039, C014, D056, D086, and D094 to Standing Commissions as follows:

HB Message #150 on Resolution B038 (Add Festo Kivengere, C.S. Lewis, Janani Luwum, and William Temple to the Calendar of Lesser Feasts and Fasts). The Committee moved to refer the resolution to the Standing Commission on Liturgy and Music.

#### **Final Text of Resolution:**

(B038)

*Resolved, That the 73rd General Convention direct the Standing Commission on Liturgy and Music to add Festo Kivengere, Bishop and Evangelist, C.S. Lewis, Teacher, Janani Luwum, Bishop and Martyr, and William Temple, Bishop and Teacher, to the Calendar of Lesser Feasts and Fasts, with appropriate Propers and biographical materials.*

**Motion carried**  
**Resolution referred to a Standing Commission**

HB Message #149 on Resolution B039 (Create Liturgies to Celebrate Church Planting). The Committee moved to refer the resolution to the Standing Commission on Liturgy and Music.

#### **Final Text of Resolution:**

(B039)

*Resolved, That the 73rd General Convention direct the Standing Commission on Liturgy and Music to draft liturgies for 1)*

commissioning a core group of church planters; and 2) inaugurating a newly planted congregation, to be incorporated in the Book of Occasional Services.

**Motion carried**  
**Resolution referred to a Standing Commission**

HB Message #43 on Resolution C014 (Place Bishop Philander Chase on the Calendar of the Church). The Committee moved to refer the resolution to the Standing Commission on Liturgy and Music.

**Final Text of Resolution:**

(C014)

*Resolved, That the 73rd General Convention of the Episcopal Church, meeting in the year 2000 in Denver, Colorado, be encouraged to include the name of Philander Chase, Bishop, in the Calendar of the Episcopal Church, providing for a commemoration of him on September 22; and be it further*

*Resolved, That a copy of this resolution be distributed to all dioceses, churches, and institutions that are beneficiaries of the pioneering spirit of Bishop Philander Chase, with the request that they assist in establishing an appropriate commemoration of this steadfast servant and propagator of the Gospel of Jesus Christ.*

**Motion carried**  
**Resolution referred to a Standing Commission**

HB Message #108 on Resolution D056 (Provision of Hearing by Standing Committees of Requests for Remission of Sentences). The Committee moved to refer the resolution to the Standing Commission on Constitution and Canons.

**Final Text of Resolution:**

(D056)

*Resolved, That the 73rd General Convention of the Episcopal Church direct the Standing Committee on Constitution and Canons to prepare an amendment to Title IV, Canon 13, providing a process by which a member or former member of the clergy, desiring remission or modification of a sentence under Title IV, or under any other discipline formal or informal, including remission of deposition, may, if the Bishop of his or her diocese of residence be unwilling to act affirmatively upon that application, request and be granted a hearing within 60 days by the Standing Committee of the diocese; and be it further*

*Resolved, That the applicant may be represented by counsel and may present evidence and witnesses in support of his or her request. The same application may not be repeated for at least two*

years, unless a substantial change in circumstances can be demonstrated.

**Motion carried**  
**Resolution referred to a Standing Commission**

HB Message #154 on Resolution D086 (Amend Canon III.3.1(a) Baptism Is Full and Complete Initiation). The Committee moved to refer the resolution to the Standing Commission on Ministry Development.

**Final Text of Resolution:**

(D086)

*Resolved, That Canon III.3.1(a) be amended to read as follows:*

**Sec. 1(a) ~~A confirmed~~ An adult communicant in good standing may serve as Lay Reader, Pastoral Leader, Lay Preacher, Lay Eucharistic Minister, or Catechist, if licensed by the Bishop or Ecclesiastical Authority of the Diocese in which the person is a member.**

**Motion carried**  
**Resolution referred to a Standing Commission**

HB Message #157 on Resolution D094 (Amend Canon I.17.1(c)). The Committee moved to refer the resolution to the Standing Commission on Ministry Development.

**Final Text of Resolution:**

(D094)

*Resolved, That Canon I.17.1(c) be amended to read as follows:*

**(c) It is expected that all adult members of this Church, after appropriate instruction, will have made a mature public affirmation of their faith and commitment to the responsibilities of their Baptism and will have been confirmed or received by a Bishop of this Church or by a Bishop of a Church in communion with this Church. ~~Those who have previously made a mature public commitment in another Church may be received, not confirmed.~~**

**Motion carried**  
**Resolution referred to a Standing Commission**

**Dispatch of Business**

The House of Deputies Committee on Dispatch of Business presented information on HB Message #176 on the adoption of a Mind of the House Resolution regarding issues of human sexuality.



**National and International Concerns**

The House of Deputies Committee on National and International Concerns presented its Report #25 on HB Message #123 on Resolution C045 (Restoration of Diplomatic Relations Between U.S. and Cuba) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #228)

**Final Text of Resolution:**

(C045)

*Resolved, That the 73rd General Convention of the Episcopal Church in the United States of America ask the Congress of the United States and the President of the United States to restore full diplomatic relations between the United States and Cuba; and be it further*

*Resolved, To ask that in the process of establishing diplomatic relations with Cuba, issues of human rights, freedom of speech and movement be taken in consideration along with freedom of political prisoners; and be it further*

*Resolved, That the Secretary of General Convention send a copy of this resolution to the President of the United States, the Secretary of State, the Chairs of the House Foreign Affairs and of the Senate Foreign Relations Committees, and to all Senators and Members of the House of Representatives who are Episcopalians.*

**Ministry**

The House of Deputies Committee on Ministry presented its Report #11 on HB Message #135 on Resolution A076 (Proposed Changes to the Ordinal of the Book of Common Prayer) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #229)

**Final Text of Resolution:**

(A076)

*Resolved, That the 73rd General Convention direct the Standing Commission on Liturgy and Music to work collaboratively with the Standing Commission on Ministry Development in preparing any proposed changes to the Ordinal of the Book of Common Prayer and the commissioning services in the Book of Occasional Services (BOS).*

The House of Deputies Committee on Ministry presented its Report #12 on HB Message #21 on Resolution A073 (Authorize SCMD to Proceed to Title III Revision) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #230)

**Final Text of Resolution:**

(A073)

*Resolved, That in implementation of the priority of the Episcopal Church to make disciples and apostles at all levels of the Church, the Standing Commission on Ministry Development be requested, in consultation with the Standing Commission on Constitution and Canons, to undertake a full review of the Title III Canons, said review to be informed by the report entitled, "Toward a Theology of Ministry," as well as other reports and papers on the subject of the theology of ministry; and be it further*

*Resolved, That the Standing Commission on Ministry Development prepare and present to the 74th General Convention any proposed revisions to the Title III Canons; and be it further*

*Resolved, That the sum of \$77,600 be appropriated for the work of the Commission in implementing this resolution.*

The House of Deputies Committee on Ministry presented its Report #18 on HB Message #161 on Resolution C033 (Establish Norms for the Participation of Vocational Deacons in the Councils of the Church) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #231)

**Final Text of Resolution:**

(C033)

*Resolved, That the 73rd General Convention request the Standing Commission on Ministry Development in collaboration with the North American Association for the Diaconate to review the current role of deacons in the councils of the church in the dioceses and congregations of ECUSA including, but not limited to, the participation of deacons in such councils at those levels; and be it further*

*Resolved, That the Standing Commission on Ministry Development report its findings to the 74th General Convention.*

The House of Deputies Committee on Ministry presented its Report #19 on HB Message #155 on Resolution C042 (Maternity/Paternity Leave for Clergy) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #232)

**Final Text of Resolution:**

(C042)

*Resolved, That the 73rd General Convention urge the Executive Council and all dioceses to include the following in their policies concerning clergy maternity/paternity leave:*

- a. A member of the clergy who has been employed by the church for one full year and is the designated “primary child-care parent” is entitled to leave for the birth or adoption of a child for a minimum of eight weeks with pay. Up to eight additional weeks may be taken without pay. The member of the clergy may elect to use vacation leave or sick leave during this latter period.
- b. A member of the clergy who has been employed by the church for one full year and is the “non-primary care parent” is entitled to leave for the birth or adoption of a child for a minimum of two weeks with pay and up to ten additional weeks without pay.
- c. A member of the clergy not employed by the church for one full year is entitled to the same numbers of weeks leave. Pay during this period is negotiated between the employer and the member of the clergy.

The House of Deputies Committee on Ministry presented its Report #20 on HB Message #158 on Resolution C011 (Discernment Processes for Service in Lay Ministries) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #233)

**Final Text of Resolution:**

(C011)

***Resolved, That the 73rd General Convention direct that during the next triennium (2000-2003) the Standing Commission on Ministry Development, in consultation with the Standing Commission on Constitution and Canons, study the system for adjudication of disputes and due process for Licensed Lay Persons, and develop appropriate canons for lay persons and their ministries for consideration at the 2003 General Convention.***

The House of Deputies Committee on Ministry presented its Report #21 on HB Message #166 on Resolution D013 (Due Process in the Church Workplace) and moved concurrence.

Deputy Bradberry of Southwestern Virginia proposed to change the word “Due” to “Fair” in the title. The proposal was accepted by the committee.

A vote was taken on Resolution D013.

**The House concurred**

(Communicated to the House of Bishops in HD Message #259)

**Final Text of Resolution:**

(D013)

*Resolved, That during the next triennium (2000-2003) the Standing Commission on Ministry Development, in consultation with the Standing Commission on Constitution and Canons, study the issues involved in due process and adjudication of disputes for all church employees and Licensed Lay Persons, and develop appropriate guidelines and canons for lay employees, Licensed Lay Persons, and their ministries for consideration at the 2003 General Convention.*

**Miscellaneous Resolutions**

The House of Deputies Committee on Miscellaneous Resolutions presented its Report #7 on HB Message #120 on Resolution A104 (Amend Canon I.6) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #234)

**Final Text of Resolution:**

(A104)

*Resolved, That Canon I.6 be amended to read as follows:*

**Sec. 1. A report of every Parish and other Congregation of this Church shall be prepared annually for the year ending December 31 preceding, ~~upon the blank in the form prepared~~ authorized by the Executive Council and approved by the Committee on the State of the Church, and shall be ~~sent~~ filed not later than March 1 to with the Bishop of the Diocese, or, where there is no Bishop, to ~~the Secretary~~ with the ecclesiastical authority of the Diocese. The Bishop or the ~~Secretary~~ ecclesiastical authority, as the case may be, shall keep a photocopy and ~~send the original~~ submit the report to the Executive Council not later than May 1. In every Parish the preparation and ~~delivery~~ filing of this report shall be the joint duty of the Rector and Vestry; and in every other Congregation the duty of the Member of the Clergy in charge thereof. This report shall include the following information:**

- (1) the number of baptisms, confirmations, marriages, and burials during the year; the total number of ~~adult~~ baptized members, ~~baptized members under 16 years of age, and total number of baptized members;~~ the total number of ~~adult~~ communicants in good standing, and the total number of communicants in good standing under 16 years of age, ~~and the total number of communicants in good standing, and the total number of confirmed adult communicants.~~
- (2) a summary of all the receipts and expenditures, from whatever source derived and for whatever purpose used *and;*

- (3) ~~a statement of the property held by the Parish, whether real or personal, with an appraisal of its value, together with a statement of the indebtedness of the Parish, if any, and of the amount of insurance carried; and (4) such other relevant information as is needed to secure an accurate view of the state of this Church, as required by the approved form.~~

*Sec. 2.* Every Bishop, Presbyter, or Deacon whose report is not included in a parochial report shall also report on the exercise of such office, and if there has been none, the causes or reasons which have prevented the same. ~~And~~

*Sec. 3.* ~~These reports, or such parts of them as the Bishop may deem proper, shall be entered in the Journal of the convention.~~

~~Sec. 2-4.~~ Likewise, a report of every Diocese shall be prepared annually for the year ending December 31st preceding, ~~upon~~ in the blank form prepared authorized by the Executive Council and approved by the Committee on the State of the Church, and shall be sent ~~filed~~, not later than April ~~1~~ *September 1*, with the Executive Council. ~~The report shall include statistical information concerning the Parishes and Missions of the Diocese, the clergy and other ministries, and the institutions in any way connected with said Diocese, together with the financial information required by Canon I. 4. 6(c).~~ It shall also include information concerning implementation by the Diocese of resolutions of the previous General Convention which have been specifically identified by the Secretary of General Convention under Joint Rule 13 as calling for Diocesan action; and be it further

*Resolved*, That Canon I.17.2. be amended to read as follows:

*Sec. 2(a)* ~~All members of this Church who have received Holy Communion in this Church at least three times during the preceding year are to be considered communicants of this Church.~~ ~~(b)~~ For the purposes of statistical consistency throughout the Church, communicants sixteen years of age and over are to be considered adult communicants.

### Committees and Commissions

The House of Deputies Committee on Committees and Commissions presented its Report #6 on D107 (Acknowledgment of the Convention Manager) and moved adoption.

#### Final Text of Resolution:

(D107)

*Resolved*, That the House of Deputies of the 73rd General Convention of the Episcopal Church acknowledge and gratefully thank the

**Convention Manager, Lori Ionntiu, for her endless hours of preparation for this convention, her thorough organizational skills in putting on a smooth-running and hospitable convention, and her dedication to the Church as a whole in managing this 73rd General Convention of the Episcopal Church.**

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #235)

### **National and International Concerns**

The House of Deputies Committee on National and International Concerns presented its Report #34 on HB Message #192 on Resolution D033 (Recognition of Micro-Credit Programs) and moved concurrence.

Debate followed on Resolution D033.

The question was called.

A vote was taken to terminate debate.

**Motion carried  
Debate terminated**

A vote was taken on Resolution D033.

**The House concurred**  
(Communicated to the House of Bishops in HD Message #236)

### **Final Text of Resolution:**

(D033)

***Resolved, That the 73rd General Convention challenge all dioceses and congregations to set aside 0.7% of their annual budgets to contribute to international development programs that address the root causes of poverty, ill health, illiteracy, and economic justice; and be it further***

***Resolved, That the 73rd General Convention welcome and commend micro-credit initiatives, as one way to enable the world-wide Anglican Communion to serve the neediest nations through micro-loan and small business training programs.***

The House of Deputies Committee on National and International Concerns presented its Report #35 on HB Message #193 on Resolution B016 (Refugee Rights) and moved concurrence.

Debate followed on Resolution B016.

The question was called.

A vote was taken to terminate debate.

**Motion carried  
Debate terminated**

A vote was taken on Resolution B016.

**The House concurred**

(Communicated to the House of Bishops in HD Message #237)

**Final Text of Resolution:**

(B016)

*Resolved, That the 73rd General Convention of the Episcopal Church affirm, in the light of the final status negotiations now underway, the right of Palestinians and Israelis to self-determination, independence, and sovereignty based in justice, peace, and security for the two peoples; and be it further*

*Resolved, That the 73rd General Convention of The Episcopal Church affirm the principle of the right of return for every Palestinian, as well as restitution/compensation for their loss as called for by the United Nations; and be it further*

*Resolved, That this General Convention through the Office of Peace and Justice Ministries (especially through the Office of Government Relations) (a) urge the officials and members of the Episcopal Church to pray and work for this position, and (b) communicate this resolution to the President of the United States, the Secretary of State, the appropriate members of the Congress of the United States, the President of the Palestinian Authority, the Prime Minister of Israel, and the Secretary-General of the United Nations.*

The House of Deputies Committee on National and International Concerns presented its Report #36 on HB Message #194 on Resolution B053 (Concerning Persecution in Indonesia) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #238)

**Final Text of Resolution:**

(B053)

*Resolved, That the 73rd General Convention send the Archbishop of South East Asia, the Most Reverend Yong Ping Chung, a letter expressing the solidarity that we feel for our brothers and sisters in distress in Indonesia; and be it further*

*Resolved, That this Convention encourage local and national advocacy efforts to raise awareness of people of this church to the horrors being inflicted on the people of Indonesia. All*

**Episcopalians are encouraged to stand against the murders occurring in all of Indonesia by letting their voices be heard regarding U.S. policy towards the government of Indonesia;** and be it further

*Resolved, That the Episcopal Church, local parishes, and individual members be encouraged to urge that the White House, the U.S. State Department, and the Congress work to provide relief and development to the people whose property is destroyed;* and be it further

*Resolved, That the Episcopal Church call on the U.S. Commission on International Religious Freedom to be encouraged to investigate the country of Indonesia;* and be it further

*Resolved, That this letter be communicated to the Anglican Observer at the UN and the United States of America Secretary of State.*

The House of Deputies Committee on National and International Concerns presented its Report #37 on HB Message #195 on Resolution B047 (Concerning Persecution in Pakistan) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #239)

**Final Text of Resolution:**

(B047)

*Resolved, That the 73rd General Convention express anguish over the victimization of the Christian minority in Pakistan, including imprisonment, political disenfranchisement, and other forms of harassment and persecution;* and be it further

*Resolved, That the Episcopal Church, dioceses, congregations, and individual members urge the President, the U.S. State Department, the Congress, and the United Nations to work toward political reform and humanitarian relief;* and be it further

*Resolved, That the Episcopal Church call on the U.S. Commission on International Religious Freedom to investigate the country of Pakistan.*

The House of Deputies Committee on National and International Concerns presented its Report #38 on HB Message #219 on Resolution B050 (A Call to Promote Congregational Based Public Policy Groups) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #240)

**Final Text of Resolution:**

(B050)

*Resolved, That the 73rd General Convention of the Episcopal Church acknowledge the use of the political process as one aspect of stewardship, and encourage congregations to engage in*



conversations and theological reflection on public policy issues; and be it further  
*Resolved, That the Convention recommend that each congregation establish a group to discuss and act upon public policy issues as an expression of Christian stewardship.*

**Social and Urban Affairs**

The House of Deputies Committee on Social and Urban Affairs presented its Report #26 on HB Message #202 on Resolution B037 (Expansion of the National Episcopal Fund for Community Investment and Economic Justice) and moved concurrence.

Debate followed on the resolution.

The question was called.

A vote was taken to terminate debate.

**Motion carried**  
**Debate terminated**

A vote was taken on Resolution B037.

**The House concurred**  
 (Communicated to the House of Bishops in HD Message #241)

**Final Text of Resolution:**

(B037)

*Resolved, That the Executive Council consider the expansion of the \$7 million loan fund administered by its Economic Justice Loan Committee to at least \$24 million dollars; and be it further*

*Resolved, That the Council consider the following changes:*

1. that the current assets of the Fund be placed in a separate loan fund vehicle as a program of ECUSA, including assets (funds not yet loaned), loans receivable, principal, and interest payments;
2. that investments be recruited for the Fund from dioceses, congregations, and other Episcopal organizations;
3. that these investments be matched dollar for dollar by new investments by the budget of the General Convention; and/or that it increase its own contribution to the Loan Fund to 5% of its investment portfolio;
4. that this Fund be commended to the Church Pension Fund and the Episcopal Church Foundation for consideration for staffing and funding; and

5. **that sufficient staffing be engaged to administer the loan program from the General Convention budget as well as from income from the Loan Fund itself.**

The House of Deputies Committee on Social and Urban Affairs presented its Report #27 on HB Message #208 on Resolution D022 (Support Decade for a Culture of Nonviolence) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #242)

**Final Text of Resolution:**

(D022)

*Resolved, That the Episcopal Church promote a culture of nonviolence which values love, compassion, and justice, and rejects violence as a means of solving problems, and joins with other faith communities in observing the United Nations' Decade for a Culture of Peace and Nonviolence for the World (2001-2010) by prayer, action, and study of "the things that make for peace;" (Luke 19:42); and be it further*

*Resolved, That the Episcopal Church at national, provincial, diocesan, and congregational levels, with the assistance of Church staff and peace, justice, and education networks, provide worship, study, and action resources and opportunities throughout the Decade which promote the development of a culture of peace and nonviolence at all levels of society, with special attention to the unique gifts for peace and justice of the faith community in its history, theology, and practice; and be it further*

*Resolved, That the Secretary of General Convention send this resolution with letters of encouragement in their work for peace and justice to the Secretary-General of the United Nations, the General Secretary of the World Council of Churches, the President of the United States, and Episcopal Members of Congress.*

The House of Deputies Committee on Social and Urban Affairs presented its Report #28 on HB Message #203 on Resolution D049 (Abstinence to Prevent STDs) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #243)

**Final Text of Resolution:**

(D049)

*Resolved, That because the Episcopal Church has agreed to "include emphasis on abstinence" (1997-A047a) in its AIDS prevention ministry and because the surest way to avoid sexually transmitted diseases is not to have sexual intercourse, the Ministries with*

**Young People Office and other appropriate individuals shall be directed to make available, in addition to the Episcopal Guide to Teens for AIDS Prevention (TAP) supplemental materials on abstinence from the many successful abstinence-based prevention programs.**

The House of Deputies Committee on Social and Urban Affairs presented its Report #29 on HB Message #209 on Resolution D091 (Protect Human Embryos from Stem Cell Research) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #260)

**Final Text of Resolution:**

(D091)

*Resolved, That the 73rd General Convention of the Episcopal Church call for a moratorium on research using human stem cells harvested from embryos, because it causes the destruction of human life; and be it further*

*Resolved, That the General Convention of the Episcopal Church affirm ethical standards that protect every human life regardless of stage of development from being mistreated or marginalized for the benefit of another life; and be it further*

*Resolved, That the General Convention of the Episcopal Church encourage researchers to use stem cells harvested from umbilical cords and adult donors rather than from human embryos, as this type of research does not destroy a human life.*

The House of Deputies Committee on Social and Urban Affairs presented its Report #30 on HB Message #210 on Resolution D083 (Ministry to Men and Women Suffering from Post Abortive Stress) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #244)

**Final Text of Resolution:**

(D083)

*Resolved, That the 73rd General Convention of the Episcopal Church acknowledge that some men and women suffer from post-abortion stress; and be it further*

*Resolved, That the General Convention of the Episcopal Church call for the Church to embrace and minister to men and women who have participated in an abortion and who may feel the need for pastoral and sacramental ministries of this church; and be it further*

*Resolved, That the General Convention of the Episcopal Church urge parishes to become safe communities for women and men to talk about their abortion experience and to receive pastoral care directed at the healing process; and be it further*

*Resolved, That the General Convention of the Episcopal Church encourage its clergy to become informed about the symptoms and behaviors associated with post-abortion stress; and be it further*  
*Resolved, That the General Convention of the Episcopal Church direct parishes to make available contact information for counseling agencies that offer programs to address post-abortion stress for all seeking help.*

### **Prayer Book, Liturgy and Church Music**

The House of Deputies Committee on Prayer Book, Liturgy and Church Music presented its Report #6 on HB Message #199 on Resolution A063 (*The Revised Common Lectionary*) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #245)

### **Final Text of Resolution:**

(A063)

*Resolved, That the readings and psalms of **The Revised Common Lectionary**, as distinct from the rubrics, be authorized for continued trial use during the 2001-2003 triennium; and be it further*  
*Resolved, That, for purposes of trial use, **The Revised Common Lectionary** be adapted in the following ways:*

**1. III Advent Year B**

Add Cantic 3 or 15 as an alternative to the psalm appointed.

**III Advent Year C**

Add Cantic 9 as an alternative to the psalm appointed.

**2. First Sunday after Christmas Day**

Substitute readings from the lectionary in the Book of Common Prayer.

**3. Second Sunday after Christmas**

Substitute readings from the lectionary in the Book of Common Prayer.

**4. Ash Wednesday**

Substitute Psalm 103 or 103:8-14. (Psalm 51 is used as part of the liturgy for Ash Wednesday in the BCP.)

**5. II Lent Year A**

Omit the option of Matthew 17:1-9.

**II Lent Year B**

Omit the option of Mark 9:2-9.

**II Lent Year C**

Omit the option of Luke 9:28-36. (These RCL options are stories of the Transfiguration, which would not be appropriate to use in II Lent after we have celebrated the Transfiguration on last Epiphany.)

**6. III Lent Year C**

Substitute Exodus 3:1-15. (Isaiah 55:1-9 is used at the Easter Vigil.)

**7. Weekdays in Easter Week**

Insert lections for Weekdays in Easter from the Book of Common Prayer.

**8. Vigil of Pentecost**

Insert lections from the Book of Common Prayer.

**9. Trinity Sunday**

Add Cantic 2 or 13 as an alternative to the psalm appointed.

**10. The Annunciation**

Add Cantic 3 or 15 as an alternative to the psalm appointed.

**11. Holy Cross Day**

Substitute lections from the lectionary in the Book of Common Prayer.

**12. Proper 8, Year B**

Add verses 21 and 22 to the reading from Lamentations. (*The Revised Common Lectionary* begins at verse 23, which is in middle of a sentence and is out of context.); and be it further

*Resolved*, that Bishops be encouraged to designate several congregations in their dioceses to use the Sunday readings in Cycle C (Advent 2000-Advent 2001) contained in the *Revised Common Lectionary* in order to enhance the effectiveness of trial use; and be further

*Resolved*, That the Standing Commission on Liturgy and Music develop a simple form to enable dioceses to make available to the Standing Commission the results of this trial use, and that these results be reported to the 74th General Convention.

**Noonday Prayers and Necrology**

The President called on the Secretary for the reading of the Necrology and on the Chaplain to lead in Noonday Prayers. (See Appendix C–Day 10 for Necrology.)

**Prayer Book, Liturgy and Church Music**

The House of Deputies Committee on Prayer Book, Liturgy and Church Music presented its Report #7 on HB Message #212 on Resolution A070 (Amend Canon II.2 Translations of the Bible) and moved concurrence.

Debate followed on Resolution A070.

The question was called.

A vote was taken to terminate debate.

**Motion carried**  
**Debate terminated**

The vote was taken on Resolution A070.

**The House concurred**

(Communicated to the House of Bishops in HD Message #246)

**Final Text of Resolution:**

(A070)

*Resolved, That Canon II.2, Of Translations of the Bible, be hereby amended to read as follows:*

**The Lessons prescribed in the Book of Common Prayer shall be read from the translation of the Holy Scriptures commonly known as the King James or Authorized Version (which is the historic Bible of this Church) together with the Marginal Readings authorized for use by the General Convention of 1901; or from one of the three translations known as Revised Versions, including the English Revision of 1881, the American Revision of 1901, and the Revised Standard Version of 1952; from the Jerusalem Bible of 1966; from the New English Bible with the Apocrypha of 1970; or from The 1976 Good News Bible (Today's English Version) and its corresponding Spanish version "Dios Habla Hoy;" or from The New American Bible (1970); or from The Revised Standard Version, an Ecumenical Edition, commonly known as the "R.S.V. Common Bible" (1973); or from The New International Version (1978); or from The New Jerusalem Bible (1987); or from the Revised English Bible (1989); or from the New Revised Standard Version (1990); or from other versions of the Bible, including those in languages other than English, which shall be authorized by diocesan bishops for specific use in congregations or ministries within their dioceses.**

The House of Deputies Committee on Prayer Book, Liturgy and Church Music presented its Report #8 on HB Message #222 on Resolution B034 (Apology to Those Offended in Liturgical Transition) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #247)

**Final Text of Resolution:**

(B034)

*Resolved, That the 73rd Convention recognize that the former Standing Liturgical Commission and others did everything in their power facilitating the use of the 1979 Book of Common Prayer in the most pastorally appropriate manner; and be it further*

*Resolved, That this Convention acknowledge that despite those efforts, in certain places there remains the memory, especially among some indigenous peoples, of occasions of insensitivity, harshness, or cultural superiority in the transition to the 1979 book; and be it further*

***Resolved, That this Convention apologize to any members of this Church who were offended or alienated by inappropriate or uncharitable behavior during the time of transition to the 1979 Book of Common Prayer.***

The House of Deputies Committee on Prayer Book, Liturgy and Church Music presented its Report #9 on HB Message #221 on Resolution D048 (Affirm Lambeth Resolution III.20 on Praying the Offices) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #248)

**Final Text of Resolution:**

(D048)

***Resolved, That the 73rd General Convention of the Episcopal Church affirm the importance of all Episcopalians being faithful in the praying of the daily offices.***

The House of Deputies Committee on Prayer Book, Liturgy and Church Music presented its Report #10 on HB Message #220 on Resolution B017 (Additional Hymns for Resolution A069 Enriching Our Worship: Ministry with the Sick and Dying and Burial of a Child) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #249)

**Final Text of Resolution:**

(B017)

***Resolved, That the following hymns from *Lift Every Voice and Sing* be added to the musical resources already suggested in the texts of *Enriching Our Worship: Ministry with the Sick and Dying and Burial of a Child*.***

**HYMNS APPROPRIATE FOR MINISTRY WITH THE SICK:**

- 4 Better be ready**
- 7 I want to be ready**
- 8 Deep River**
- 9 On Jordan's stormy banks I stand**
- 10 Oh! What a beautiful city**
- 13 My Lord, what a morning**
- 14 Soon and very soon**
- 16 You are near**
- 18 Swing low, sweet chariot**
- 72 Just a closer walk with thee**
- 80 Jesus, savior, pilot me**
- 88 My faith looks up to thee**

- 89 My Jesus, I love thee  
 91 Give me Jesus  
 101 Softly and tenderly  
 103 Steal away  
 106 Take my hand  
 128 Hush, hush, somebody's callin' my name  
 130 Glory, glory hallelujah!  
 141 Shall we gather at the river  
 148 I'm agoing to eat at the welcome table  
 180 Ain-a-that good news  
 181 Amazing grace  
 182 Didn't my Lord deliver Daniel  
 187 Farther along  
 190 He'll understand and say "well done"  
 207 We'll understand it better by and by  
 210 Down by the riverside  
 213 Children of the heavenly Father  
 218 Jesus loves me, this I know  
 230 Free at last  
 234 God be with you  
 277 The Lord is my Light and my Salvation/Psalms 27:1-9  
 279 The Lord is my shepherd/Psalms 23

**HYMNS APPROPRIATE FOR THE BURIAL OF A CHILD:**

- 8 Deep River  
 72 Just a Closer walk with thee  
 91 Give me Jesus  
 103 Steal Away  
 106 Take my hand  
 141 Shall we gather at the river  
 207 We'll understand it better by and by  
 213 Children of the heavenly Father  
 218 Jesus loves me, this I know  
 279 The Lord is my shepherd/Psalms 23

The House of Deputies Committee on Prayer Book, Liturgy and Church Music presented its Report #11 on HB Message #223 on Resolution A069 (Additions to Supplemental Liturgical Materials) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #250)



**Final Text of Resolution:**  
(A069)

*Resolved*, That the 73rd General Convention authorize the following supplemental liturgical materials for *Ministry with the Sick and Dying and Burial of a Child* (Blue Book, pp. 246-289) for use during the next triennium; such use always under the direction of the diocesan bishop or ecclesiastical authority; and be it further

*Resolved*, That the Standing Commission on Liturgy and Music be directed to publish these materials under separate cover, bearing the title *Enriching Our Worship II: Ministry with the Sick and Dying, and Burial of a Child*; and be it further

*Resolved*, That the authorization by the 72nd General Convention of *Enriching our Worship: Supplemental Liturgical Materials* be continued for the next triennium; and that future editions of these texts be retitled *Enriching our Worship I: The Daily Office, Great Litany and Eucharist*.

Changes in the supplemental material in the Blue Book pp. 246-289:

p 246 In title change “and” to “or,” to read Ministry with Sick or Dying.

p 251 4 lines from the bottom the line should be in italics.  
8 lines from the bottom add “with these or similar words” after the words “the leader continues”.

p 255 Continue last sentence with words “which is especially appropriate when Communion has been received in one kind.”

p 259 Add the word “we” to the ninth line from the top between “where” and “may”.

pp. 263, 275, and 282

Reverse the order of the prayers that begin “God of infinite mercy” and “faithful God”.

In prayer that begins “God of infinite mercy,” in all three, change lines 2 and 3 to read: “we thank you for Jesus our Savior, our true mother who feeds us and gives us eternal life”.

pp. 264 and 277 in Prayer for Release:

In both change “following rock” to “solid rock”.

In both omit the words “by your strong arm”.

p 270 Replace prayer “in loss of memory” with the following: “Holy God, you have known me from my mother's womb, and have been with me throughout my life. Protect me and keep me safe through all the changes that may come. Since I am sealed as Christ's own, help me to trust that who I am will never be lost to you. Amen.”

p 271 In prayers entitled, “After the loss of a pregnancy”:

Reverse the order of the two prayers (Rachel Prayer first).

**In “Holy God” prayer change “confess” to “lament” and “shame” to “distress”.**

**Between prayers in new order put “or this when appropriate”.**

**In “Rachel” prayer change “my” to “my/our” in lines 1 and 2.**

**Change “me” to “me/us” in line 2.**

**p 279 In prayer at top of page delete the second sentence that begins “we know”.**

**In Form I Litany replace work “companion” with “surround”.**

**p 289 In second prayer for child dead by suicide, in third line change “we intend” to “you intend”.**

### **Ministry**

The House of Deputies Committee on Ministry presented its Report #22 on HB Message #213 on Resolution A060 (General Board of Examining Chaplains Budget Appropriation) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #251)

#### **Final Text of Resolution:**

(A060)

***Resolved, That the following amount be appropriated from the General Convention Budget for the General Board of Examining Chaplains: \$127,089 in 2001, \$130,042 in 2002, and \$134,581 in 2003. This totals \$391,712 for the triennium.***

The House of Deputies Committee on Ministry presented its Report #23 on HB Message #214 on Resolution A088 (House of Bishops Committee on Pastoral Development Budget Appropriation) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #252)

#### **Final Text of Resolution:**

(A088)

***Resolved, That there be appropriated from the Budget of General Convention, the sum of \$42,000 for the expenses of the Committee on Pastoral Development for the triennium.***

### **Ecumenical Relations**

The House of Deputies Committee on Ecumenical Relations presented its Report #12 on HB Message #172 on Resolution D105 (Ecumenical Relations with Evangelicals) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #253)

**Final Text of Resolution:**

(D105)

*Resolved, That the 73rd General Convention of the Episcopal Church renew the request of the 72nd General Convention to the Standing Commission on Ecumenical Relations “to be requested to be in conversation with the National Association of Evangelicals on matters of theology and ethics” and “to send an observer to the annual conferences of the National Association of Evangelicals”;* and be it further

*Resolved, That the Anglican Consultative Council be requested to initiate conversations with the World Evangelical Fellowship on matters of theology and ethics;* and be it further

*Resolved, That the Standing Commission on Ecumenical Relations report on the status of these initiatives in its report to the 74th General Convention.*

**Structure**

The House of Deputies Committee on Structure presented its Report #15 on Resolution C018 (Amend Constitution Article I.7, First Reading) and moved the resolution, recommending rejection.

**Original Text of Resolution:**

(C018)

*Resolved, the House of Bishops concurring, That the Constitution of the Episcopal Church, Article I.7, be amended to read as follows:*

*“The General Convention shall meet not less than once in each ~~three~~ five years, at a time and place appointed by a preceding Convention; but if there shall appear to the Presiding Bishop, acting with the advice and consent of the Executive Council of the Church or of a successor canonical body having substantially the powers now vested in the Executive Council, sufficient cause for changing the place or date so appointed, the Presiding Bishop, with the advice and consent of such body, shall appoint another place or date, or both, for such meeting. Special meetings may be provided for by Canon.”;* and At such time as the Constitutional amendment above takes effect, that the Canons of the Episcopal Church be also amended to read as follows:

*Canon I.1.1(b) There shall be a President and a Vice-President of the House of Deputies, who shall perform the duties normally appropriate to their respective offices or specified in these Canons. They shall be elected not later than the seventh day of each regular meeting of the General Convention in the manner herein set forth. The House of Deputies shall elect from its membership, by a majority of separate ballots, a President and a Vice-President, who shall be of different orders. Such officers shall take office at the adjournment of the regular meeting at which they are elected, and shall continue in office until the adjournment of the following regular meeting of the General Convention. They shall be and remain ex officio members of the House during their term of office. No person elected President or Vice-*

President shall be eligible for more than ~~three~~ *two* consecutive full terms in each respective office.

*Canon I.2.2.* The term of office of the Presiding Bishop, when elected according to the provisions of Article I, Section 3 of the Constitution, shall be ~~nine~~ *ten* years, beginning the first day of the calendar year following the election after the close of the Convention at which the Presiding Bishop is elected, unless attaining the age of seventy years before the term shall have been completed; in that case the Presiding Bishop shall resign the office to the General Convention which occurs nearest to the date of attaining such age.

**Motion defeated**  
**Resolution rejected**

(Communicated to the House of Bishops in HD Message #254)

The House of Deputies Committee on Structure presented its Report #16 on Resolution C019 (Amend Constitution Article I.4, First Reading) and moved the resolution, recommending rejection.

**Original Text of Resolution:**

(C019)

*Resolved*, the House of Bishops concurring, That the Constitution of the Episcopal Church, Article I.4, be amended to read as follows:

“The Church in each Diocese which has been admitted to union with the General Convention, each Area Mission established as provided by Article VI, and the Convocation of the American Churches in Europe, shall be entitled to representation in the House of Deputies by not more than ~~four~~ *three* ordained persons, Presbyters or Deacons, canonically resident in the Diocese and not more than ~~four~~ *three* Lay Persons, confirmed adult communicants of this Church, in good standing in the Diocese but not necessarily domiciled in the Diocese; but the General Convention by Canon may reduce the representation to not fewer than two Deputies in each order. Each Diocese, Area Mission, and the Convocation of the American Churches in Europe, shall prescribe the manner in which its Deputies shall be chosen.”

**Motion defeated**  
**Resolution rejected**

(Communicated to the House of Bishops in HD Message #255)

The House of Deputies Committee on Structure presented its Report #18 on Resolution D007 (Amend Canon I.1.4 Deputy Term Limitation) and moved the resolution, recommending rejection.

**Original Text of Resolution:**

(D007)

*Resolved*, the House of Bishops concurring, That Canon I.1.4 be amended by adding a new subsection (d) to read as follows:

*(d) No person may be chosen to serve as Deputy to more than three (3) consecutive General Conventions.*

**Motion defeated  
Resolution rejected**

(Communicated to the House of Bishops in HD Message #256)

**National and International Concerns**

The House of Deputies Committee on National and International Concerns presented its Report #24 on Resolution D076 (Neo-Colonialism, Racism, Xenophobia) and moved the resolution, recommending rejection.

**Original Text of Resolution:**

(D076)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention denounce all expressions of racism, xenophobia, condescension, and contempt directed toward Anglican leaders from other Provinces and apologizes for the offense caused by such expressions; and be it further *Resolved*, That this resolution be communicated to all the Primates of the Anglican Communion.

Debate followed on Resolution D076.

The question was called.

A vote was taken to terminate debate.

**Motion carried  
Debate terminated**

A vote was taken on Resolution D076.

**Motion defeated  
Resolution rejected**

(Communicated to the House of Bishops in HD Message #257)

**Privilege and Courtesy**

The House of Deputies Committee on Privilege and Courtesy presented its Report #22 on Resolution D130 (Appreciation of Dr. Pamela Darling) and moved adoption.

**Final Text of Resolution:**

(D130)

***Resolved*, That the House of Deputies of the 73rd General Convention express its appreciation to Dr. Pamela Darling for her many years as special assistant to Dr. Pamela Chinnis, President of the House of Deputies;** and be it further

***Resolved*, That we recognize that in her preparation for her work Pam Darling spent time as a member of the Order of St. Helena;**

obtained a Masters degree in Church History; worked as a librarian; earned a doctorate in Theology; and found time to write “*New Wine*”, the story of the struggle of women for greater participation in the life of the Church, both as lay and as ordained persons; and be it further

*Resolved*, That we further express our appreciation to Dr. Darling for her work in preparing the booklet “Decently and in Order,” copies of which were distributed to those attending the Celebration of the Ministry of Pam Chinnis.

**Motion carried**

**Resolution adopted**

(Communicated to the House of Bishops in HD Message #258)

### RECESS

Following announcements, the President announced the House would stand in recess from 12:55 p.m. until 2:30 p.m.

### AFTERNOON SESSION

#### Reconvene

The President called the House to order at 2:28 p.m.

#### Certification of Deputies

The House of Deputies Committee on Credentials presented its Report #17 for the afternoon session of the Tenth Legislative Day, and there were no new deputies certified. There were 417 clerical deputies and 415 lay deputies certified and seated, bringing the total count of the House to 832. There were 34 changes on this day as follows:

<i>Diocese</i>	<i>Alternate replacing</i>	<i>Deputy being replaced</i>
Arkansas	Mrs. Joan Curtner	Mr. Kenneth E. Bailey
Atlanta	Mrs. Janet Patterson	John Andrews
California	Canon Holly McAlpen	Ms. Kay Bishop
California	Ms. Mary Louise Gotthold	Ms. Sarah Elizabeth Lawton
California	The Rev. Caroline R. Clark	The Rev. Katherine M. Lehman
Connecticut	The Rev. Thomas R. White	The Rev. Thomas C. Ely
Dallas	Mr. Neil D. Anderson	Mr. Robert Gerber
Eastern Michigan	Mr. Robert R. Coffey	Ms. Isabel Bond
Eastern Michigan	The Rev. J. Thomas Downs	The Very Rev. Charles E. N. Hoffacker
El Camino Real	Mr. J. Patrick Waddell	Dr. Gordon W. Gritter
Fort Worth	Mrs. Dorothy M. Eason	Dr. Franklin Salazar
Idaho	Dr. Eric Loewen	Ms. Luanne Crump
Indianapolis	Mr. Donald Sodrel	Ms. Joan Amati
Long Island	Mr. Paul E. Van Brunt	Mrs. Gail R. Madden

Louisiana	Mr. Owen Cope	Mr. Thomas F. Wade
Maine	Dr. Esther Rauch	Mr. Joseph L. Delafield III
Maine	The Rev. Christopher Chornyak	The Rev. Canon David D. Holroyd
Michigan	Mr. Reid D. Ferrall Esq.	Ms. Bonnie Anderson
Milwaukee	The Rev. Gary P. Lambert	The Rev. Jeffrey D. Lee
Minnesota	The Ven. Irma M. Wyman	The Rev. Grant Abbott
Minnesota	The Rev. LeeAnne Watkins	The Rev. Mariann Edgar-Budde
Missouri	Mr. Lawrence George	Mr. Michael Thomas Clark
Nebraska	The Rev. David Galletly	The Rev. Jane Heenan
Newark	Dr. Louie Crew	Mr. Edgar K. Byham Esq.
Northern Indiana	Mr. Albert C. Harker Esq.	Ms. Arlyne N. Jacobsen
Oklahoma	The Rev. Kenneth L. Armstrong	The Rev. Noel J. Doherty
Olympia	The Rev. Robert L. Christie	The Rev. Joann Paolozzi
Oregon	Mr. Frank Dorscheimer	Mr. Fred Terrill
Pennsylvania	The Ven. John E. Midwood	The Rev. Robert L. Tate
Up. S. Carolina	The Rev. Donald A. Lowery	The Rev. Dr. Robert S. Dannals
Washington	The Rev. Michael W. Hopkins	The Rev. Janice M. Robinson
W. Tennessee	Mr. Theodore B. "Tim" Sloan	Mrs. Marilyn Werner
W. Texas	The Rev. Richard J. Aguilar	The Rev. J. Douglas Storment
W. Texas	The Rev. Alan Conley	The Rev. Nancy Coon

**Election of the Joint Nominating Committee for the Election of a Presiding Bishop**

The President read the results of Election Ballot #1. The House of Deputies reports the election of the following to the Joint Nominating Committee for the Election of the Presiding Bishop:

	CLERGY	LAY
<i>Province I</i>	Gene Robinson A.	Theodore Mollegen, Jr.
<i>Province II</i>	Jean Campbell	Michael F. Rehill
<i>Province III</i>	Frank Wade	James Bradberry
<i>Province IV</i>	Beth Wickenberg Ely	Nancy Broadwell
<i>Province V</i>	Shawn Schreiner	Bonnie Anderson
<i>Province VI</i>	Joel A. Gibson	Donna Pettit
<i>Province VII</i>	Richard Aguilar	Thad Address
<i>Province VIII</i>	Darrow Kananui Alona	Ted M. Yumoto
<i>Province IX</i>	Lloyd Emmanuel Alle	Juan Bernardo Merino

(Communicated to the House of Bishops in HD Message #261)

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**Consent Calendar**

The Secretary moved the Consent Calendar in accordance with the Special Order of Business, presented the Consent Calendar for Day 10, and moved the resolutions of the committees as follows:

**Structure**

The Committee on Structure presented its Report #14 on Resolution A124 (To Discontinue the Existing System of Provinces) and moved that the Committee be discharged.

**Motion carried**  
**Committee discharged**

(Communicated to the House of Bishops in HD Message #222)

**Social and Urban Affairs**

The House of Deputies Committee on Social and Urban Affairs presented its Report #24 on Resolution D084 (Protecting Children from Sexual Exploitation) and moved adoption with amendment.

**Original Text of Resolution:**

(D084)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church commend the Church Insurance Company's position against all sexual misconduct by adults, especially sexual misconduct involving children; and be it further

*Resolved*, That the General Convention of the Episcopal Church call upon state legislators to pass laws that protect the children of our communities from sex offenders and recommend strategies like 'Sex Offender Management Boards' and 'Sex Offender Treatment Programs' be included in the legislation to reduce the possibility of recidivism; and be it further

*Resolved*, That the General Convention of the Episcopal Church urge state legislators and the U.S. Congress to revise Child Pornography laws to prohibit the use of the Internet to distribute child pornography; and be it further

*Resolved*, That the General Convention of the Episcopal Church call upon clergy and laity to encourage parents to be faithful in protecting their children from men and women who use the Internet to lure children into illicit relationships; and be it further

*Resolved*, That the General Convention of the Episcopal Church encourage clergy and laity to offer pastoral ministry and the healing power of Christ for victims and perpetrators of sexual abuse, and refer them to professionally trained counselors as needed.



**Committee Amendment:**

*Resolved*, the House of Bishops concurring, That the 73rd General Convention of the Episcopal Church commend the Church Insurance Company's position against all sexual misconduct by adults, especially sexual misconduct involving children; and be it further

*Resolved*, That the General Convention of the Episcopal Church call upon state legislators to pass laws that protect the children of our communities from sex offenders *and perpetrators of incest* and recommend strategies like 'Sex Offender Management Boards' and 'Sex Offender Treatment Programs' be included in the legislation to reduce the possibility of recidivism; and be it further

*Resolved*, That the General Convention of the Episcopal Church urge state legislators and the U.S. Congress to revise ~~€~~child ~~P~~pornography laws to prohibit the use of the Internet to distribute child pornography; and be it further

*Resolved*, That the General Convention of the Episcopal Church call upon clergy and laity to encourage parents to be faithful in protecting their children from men and women who use the Internet to lure children into illicit relationships; and be it further

*Resolved*, That the General Convention of the Episcopal Church encourage clergy and laity to offer pastoral ministry and the healing power of Christ for victims and perpetrators of sexual abuse, and refer them to professionally trained counselors as needed.

**Motion carried****Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #224)

**Prayer Book, Liturgy and Church Music**

The House of Deputies Committee on Prayer Book, Liturgy and Church Music presented its Report #5 on HB Message #106 on Resolution A068 (Authorization of Trial Use of Commemorations) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #221)

**Final Text of Resolution:**

(A068)

*Resolved*, **That the 73rd General Convention authorize, for trial use until the General Convention of 2003, the commemorations proposed by this Convention, with the following propers:**

**August 12****Florence Nightingale****Nurse, Social Reformer, 1910**

**I. A Rite I version of the collect will be provided.**

**II. Life-giving God, you alone have power over life and death, over health and sickness: give power, wisdom, and gentleness to those who follow the lead of Florence Nightingale, that they, bearing**

with them your presence, may not only heal but bless, and shine as lanterns of hope in the darkest hours of pain and fear; through Jesus Christ, the healer of body and soul, who lives and reigns with you and the Holy Spirit, one God, now and forever. *Amen.*

Psalm – 73:23-29

Lesson – Isaiah 58:6-11

Gospel – Matthew 25:31-46

Preface of a Saint I

June 12

Enmegahbowh

Priest and Missionary, 1902

I. Almighty God, thou didst lead thy pilgrim people of old with fire and cloud; grant that the ministers of thy church, following the example of blessed Enmegahbowh, may stand before thy holy people, leading them with fiery zeal and gentle humility. This we ask through Jesus, the Christ, who liveth and reigneth with thee in the unity of the Holy Spirit, one God now and forever. *Amen.*

II. Almighty God, you led your pilgrim people of old with fire and cloud; grant that the ministers of your church, following the example of blessed Enmegahbowh, may stand before your holy people, leading them with fiery zeal and gentle humility. This we ask through Jesus, the Christ, who lives and reigns with you in the unity of the Holy Spirit, one God now and forever. *Amen.*

Psalm – 129

Lesson – Isaiah 52:7-10 or

Lesson – 1 Peter 5:1-4

Gospel – Luke 6:17-23

Preface of a Saint I

October 11

Philip

Deacon and Evangelist

I. A Rite I version of the collect will be provided.

Holy God, no one is excluded from your love; and your truth transforms the minds of all who seek you: as your servant Philip was led to embrace the fullness of your salvation and to bring the stranger to Baptism, so give us all the grace to be heralds of the Gospel, proclaiming your love in Jesus Christ our Savior, who lives and reigns with you and the Holy Spirit, one God, now and forever. *Amen.*

Psalm – 67

Lesson – Isaiah 53:7-11 or

Lesson – Acts 8:26-40

Gospel – Matthew 28:18-20

Preface of Apostles and Ordinations

**Education**

The House of Deputies Committee on Education presented its Report #10 on HB Message #25 on Resolution C030 (Adopt “National Council of Churches Policy Statement on Disabilities, the Body of Christ, and the Wholeness of Society”) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #223)

**Final Text of Resolution:**

(C030)

*Resolved, That the 73rd General Convention adopt the “National Council of Churches Policy Statement on Disabilities, the Body of Christ, and the Wholeness of Society”;* and be it further

*Resolved, That every diocese study this document and implement its points in their life.*

**Miscellaneous Resolutions**

The House of Deputies Committee on Miscellaneous Resolutions presented its Report #3 on HB Message #7 informing the House of the Presiding Bishop’s Nomination of the Rev. Richard F. Grein to the Board of Archives and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #226)

The House of Deputies Committee on Miscellaneous Resolutions presented its Report #5 on HB Message #6 informing the House of the Presiding Bishop’s Nomination of the Rev. Gregory Howe as the Custodian of Standard Book of Common Prayer and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #225)

The vote was taken on the Consent Calendar.

**Motion carried**

*(End of Consent Calendar)*

**Social and Urban Affairs**

The House of Deputies Committee on Social and Urban Affairs presented its Report #31 on HB Message #228 on Resolution D104 (Raising Awareness of Adoption) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #262)

**Final Text of Resolution:**

(D104)

*Resolved, That the 73rd General Convention of the Episcopal Church affirm the value of adoption and recognize it is in the best interest of the child to be adopted by a stable person or family to nurture him or her;* and be it further

*Resolved, That the General Convention of the Episcopal Church urge the U.S. Congress to pass legislation making adoption counseling available to those facing an unplanned pregnancy and to those seeking to adopt.*

**Message from the House of Bishops**

The Secretary announced that HB Message #242, informing the House of the election to the Joint Nominating Committee for the Presiding Bishop, had been received and that the House of Deputies moved concurrence.

The House of Bishops has elected the following to the Joint Nominating Committee for the Presiding Bishop:

Province I	The Rt. Rev. Chilton A.R. Knudsen, Maine
Province II	The Rt. Rev. J. Michael Garrison, Western New York
Province III	The Rt. Rev. Francis C. Gray, Jr. Virginia
Province IV	The Rt. Rev. Edward R. Gulick, Jr., Kentucky
Province V	The Rt. Rev. Wendell N. Gibbs., Michigan
Province VI	The Rt. Rev. James E. Krotz, Nebraska
Province VII	The Rt. Rev. Leopoldo J. Alard, Texas
Province VIII	The Rt. Rev. Gethin B. Hughes, San Diego
Province IX	The Rt. Rev. Julio Holguin, Dominican Republic

**The House concurred****Special Order of Business**

Deputy Rees of San Joaquin moved that Privilege and Courtesy resolutions be voted on together as a Special Order of Business.

Deputy McGonigle of Texas moved that the Privilege and Courtesy resolutions be considered individually.

A vote was taken on the Rees motion.

**Motion defeated****Privilege and Courtesy**

The House of Deputies Committee on Privilege and Courtesy presented its Report #16 on Resolution D118 (Thank You to the Very Reverend George L. W. Werner) and moved adoption.

**Final Text of Resolution:**

(D118)

*Whereas, The Very Reverend George L. Werner has served as Vice President of the House of Deputies since 1994 and has discharged his duties with honor and wisdom;* and

*Whereas, Dean Werner has ably served the Church as a member of Planning and Arrangements, Executive Council, Church Pension Fund, and as Chair of the Standing Committee on Health and Chair of the Committee on the State of the Church;* now therefore be it

*Resolved, That the House of Deputies of the 73rd General Convention of the Episcopal Church express its deep gratitude to the Very Reverend George L. Werner for his distinguished service and assure him of our prayerful support as he moves into his new offices as President of the House.*

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #263)

The House of Deputies Committee on Privilege and Courtesy presented its Report #9 on Resolution D111 (Gratitude for Service to the House of Deputies) and moved adoption.

**Final Text of Resolution:**

(D111)

*Resolved, That the House of Deputies of the 73rd General Convention extend heartfelt thanks for the invaluable service performed for the benefit of this House and to the glory of God by a host of translators, legislative aides, volunteer workers, platform officials, and Episcopal Church Center staff members whose loyal, faithful service, countless hours of labor, and gifts of fire and energy have witnessed their love for our Lord and the Episcopal Church, and have enabled this Convention to accomplish its work with joy and satisfaction.*

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #265)

The House of Deputies Committee on Privilege and Courtesy presented its Report #17 on Resolution D119 (Thanksgiving for Worship Ministers) and moved adoption.

**Final Text of Resolution:**

(D119)

*Resolved, That the 73rd General Convention of the Episcopal Church in recognition of the primacy of worship and prayer in all*

our dealings, give praise and thanks to our Triune God for the gifts, time, imagination, vision, and effort of all those who have prepared, created, organized, led, and participated in the various worship services and other prayerful moments at this Convention. For celebrants and congregants, for musicians, preachers, and teachers, for readers, eucharistic ministers, sacristans, designers of services, printers of service booklets, arrangers of worship spaces, and all others who have contributed to our communal worship, thanks be to God!

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Bishops in HD Message #264)

The House of Deputies Committee on Privilege and Courtesy presented its Report #18 on Resolution D120 (Thank You to the Presiding Bishop) and moved adoption.

**Final Text of Resolution:**

(D120)

*Whereas, The Most Reverend Frank T. Griswold has presided over the 73rd General Convention of the Episcopal Church with skill and grace-filled sensitivity;* and

*Whereas, he has imprinted a profound spirituality onto the worship and legislative deliberations of the Convention;* and

*Whereas, he has intentionally been generous and encouraging in his welcome of all of us;* be it

*Resolved, That the House of Deputies of the 73rd General Convention of the Episcopal Church express its affectionate appreciation to the Most Reverend Frank T. Griswold, Presiding Bishop.*

**Motion carried**  
**Resolution adopted**

(Communicated to the House of Bishops in HD Message #266)

The House of Deputies Committee on Privilege and Courtesy presented its Report #19 on Resolution D117 (Give Thanks for Musicians at Worship Services) and moved adoption.

**Final Text of Resolution:**

(D117)

*Resolved, That the 73rd General Convention of the Episcopal Church give special thanksgiving for the many and varied musicians who have led and supported us in our corporate song*

**at our gatherings. We acknowledge and thank them for their outstanding gifts, for their creativity and effort in preparation and rehearsal, and for their myriad beautiful offerings within each communal worship service.**

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #267)

The House of Deputies Committee on Privilege and Courtesy presented its Report #20 on Resolution D127 (Thanksgiving for Water) and moved adoption.

**Final Text of Resolution:**

(D127)

*Resolved, That the House of Deputies of the 73rd General Convention, sometimes sweltering in the dry, hot climate of Denver in July, give thanks for the gift of cool, clear water with which to quench our thirst, both after the righteousness of corporate worship and of our deliberations; and be it further*

*Resolved, That the House of Deputies express its gratitude to Recovery Ministries of the Episcopal Church for furnishing water bottles to each Deputy, and to those other organizations offering similar bottles at their booths in the Exhibit area.*

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #268)

The House of Deputies Committee on Privilege and Courtesy presented its Report #1 on Resolution D066 (Express Appreciation to the Parliamentarian) and moved adoption.

**Final Text of Resolution:**

(D066)

*Resolved, That the House of Deputies thank John Cannon, Esq. for his continuing services as parliamentarian. His skills and experience have served the Legislative purpose admirably, and we thank him for his ministry to the 73rd General Convention.*

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #269)

The House of Deputies Committee on Privilege and Courtesy presented its Report #2 on Resolution D065 (Express Appreciation to the Chaplain) and moved adoption.

**Final Text of Resolution:**

(D065)

***Resolved, That the House of Deputies thank the Reverend Francis Wade for his services as Chaplain, are indebted to him for leading our daily prayers and meditations, express gratitude for his ministry to the 73rd General Convention, and pray for God's continued blessing on his work.***

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #270)

The House of Deputies Committee on Privilege and Courtesy presented its Report #10 on Resolution D112 (Extend Appreciation to the Secretary of the House of Deputies) and moved adoption.

**Final Text of Resolution:**

(D112)

***Resolved, That the House of Deputies of the 73rd General Convention thank God for the faithful and excellent performance of the Reverend Rosemari Sullivan during her first term of service as Secretary of the House of Deputies, especially for her poise and good humor in the face of technological difficulties.***

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #271)

The House of Deputies Committee on Privilege and Courtesy presented its Report #11 on Resolution D110 (Commending John McCann) and moved adoption.

**Final Text of Resolution:**

(D110)

***Resolved, That the House of Deputies of the 73rd General Convention salute with profound admiration and gratitude the faithful service of John McCann, whose unique, courteous style and gentle way of guiding us through a complex maze of business reflected the patience, competence, and good humor with which he has for five conventions chaired Dispatch of Business, our committee #1.***

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #272)

The House of Deputies Committee on Privilege and Courtesy presented its Report #12 on Resolution D108 (Thank You to the Bishop and People of the Diocese of Colorado) and moved adoption.



**Final Text of Resolution:**

(D108)

*Whereas, The Rt. Reverend William J. Winterrowd and the Diocese of Colorado have extended most gracious hospitality to the 73rd General Convention by welcoming us at airports and convention centers; by being sensitive to our physical comfort; by making the Cathedral facilities available for worship and social events; by providing assistance at the daily liturgies; and by arranging times for refreshment;* be it

*Resolved, That the House of Deputies of the 73rd General Convention of the Episcopal Church commend the Rt. Reverend William J. Winterrowd and the Diocese of Colorado for their generous and delightful hospitality.*

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #273)

The deputation from the Diocese of Colorado sang “Happy Trails” to the House.

The deputation from the Diocese of Minnesota sang “Shall We Gather at the River” to invite the General Convention to Minneapolis in 2003.

The House of Deputies Committee on Privilege and Courtesy presented its Report #21 on Resolution D129 (Appreciation to Bishop Chiwanga) and moved adoption.

**Final Text of Resolution:**

(D129)

*Resolved, That the House of Deputies at the 73rd General Convention of the Episcopal Church express appreciation to the Rt. Rev. Simon Chiwanga, Bishop of Mpwapawa, for sharing his faith and representing the breadth of the Anglican Communion in his sermon preached at the convention Eucharist.*

**Motion carried  
Resolution adopted**

(Communicated to the House of Bishops in HD Message #274)

**Stewardship and Development**

The House of Deputies Committee on Stewardship and Development presented its Report #14 on Resolution C005 (Adopt Biblical Tithes as the Basis for Funding the National Church) and moved the resolution, recommending rejection.

**Original Text of Resolution:**

(C005)

*Resolved*, the House of Bishops concurring, That the 73rd General Convention initiate the process by which the Church at the National level is funded by apportioning a tithe upon the income of the several dioceses thereof; and be it further

*Resolved*, That this General Convention direct the appropriate standing commission to develop the process and procedures by which this action can be accomplished; and be it further

*Resolved*, That realizing such a substantive change will require a period of time for conversation, we recommend that the process be presented to the General Convention of 2003, and the implementation be completed by the General Convention of 2009.

Debate followed on Resolution C005.

The question was called.

A vote was taken to terminate debate.

**Motion carried**  
**Debate terminated**

A vote was taken on Resolution C005.

**Motion defeated**  
**Resolution rejected**

(Communicated to the House of Bishops in HD Message #275)

**Social and Urban Affairs**

The House of Deputies Committee on Social and Urban Affairs presented its Report #35 on HB Message #256 on Resolution D005 (Environmental Racism) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #276)

**Final Text of Resolution:**

(D005)

***Resolved*, That the 73rd General Convention of the Episcopal Church call on those present at this Convention to seek every opportunity to oppose environmental racism;** and be it further

***Resolved*, That the Washington office track legislation seeking to eliminate the practice of locating polluting industries disproportionately near neighborhoods inhabited by people of color or the poor;** and be it further

*Resolved, That the Washington office monitor and issue policy alerts regarding the practice of mountain top removal and valley fill mining and other large scale mining operations that threaten the ecology and low income communities; and be it further*

*Resolved, That the Committee on Social Responsibilities in Investments review the environmental racism issue.*

The House of Deputies Committee on Social and Urban Affairs presented its Report #36 on HB Message #255 on Resolution D052 (Urban Ministry) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #277)

**Final Text of Resolution:**

(D052)

*Resolved, That the 73rd General Convention re-affirm the commitment of the Episcopal Church to urban mission by:*

1. **Urging every diocese in the Episcopal Church to establish a Diocesan Urban Mission Commission, which would be charged with the task of:**
  - deployment, retention, and training of parish clergy, laity, and non-parochial clergy committed to urban mission as community visionaries;**
  - providing support and encouragement of faith-based community and neighborhood organizing in the city;**
  - providing support for ecumenical mission, rethinking models of ministry which are most appropriate for urban missions, including partnerships and venture philanthropy;**
  - providing advocacy and support of youth employment programs, with emphasis on the role of the church to provide motivational support;**
  - promoting a thorough analysis of institutional forms of racism, sexism, and classism, as well as prejudice and oppression based on ethnicity, age, physical ability, sexual orientation, and educational and economic background and provide diocesan wide diversity training with respect to such issues; and**
  - developing specific strategies for evangelism and stewardship in urban areas.**
2. **Urging all bishops to appoint a trained Diocesan Urban Missioner, either paid or volunteer, to the diocesan staff to mobilize networks of presence, including the inter-Anglican Urban Network and deepen understanding, and motivate advocacy for urban justice issues.**

3. **Encouraging the Congregational Ministries Cluster, the Peace and Justice Cluster, including Jubilee Ministries and the Ministries Development offices of the Episcopal Church Center to coordinate efforts with Diocesan Urban Mission commissions, Diocesan Urban Missioners, and the Episcopal Urban Caucus to develop educational efforts for clergy and laity that advance strategies which address issues of urban mission; and to support a national Conference on Urban Mission.**
4. **Urging the House of Bishops to renew its commitment to active leadership and presence in urban mission.**
5. **Commending the Joint Standing Committee on Planning and Arrangements to give an intentional focus to urban mission at the 74th General Convention of the Episcopal Church.**

The House of Deputies Committee on Social and Urban Affairs presented its Report #38 on HB Message #253 on Resolution D067 (Theology of Work and the Episcopal Church) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #278)

**Final Text of Resolution:**

(D067)

*Resolved, That the 73rd General Convention commend the Standing Commission on National Concerns for the initiative demonstrated during the past triennium in a study of the Theology of Work;* and be it further

*Resolved, That the 73rd General Convention encourage and support the SCNC recommendation for the convening of four regional consultations, from late fall 2000 to fall 2001, to develop regional perspectives on the work-related issues raised by the SCNC study that would inform the scope of a Task Force on the Theology of Work;* and be it further

*Resolved, That the four regional consultations include a study of workplace issues inclusive of the Episcopal Church and include in their work both the position paper (attached) and the member associations of CEPVA – the Colloquium of Episcopal Professional and Vocational Associations.*

The House of Deputies Committee on Social and Urban Affairs presented its Report #37 on HB Message #254 on Resolution D073 (Domestic Violence – Enact State Statutes) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #279)

**Final Text of Resolution:**

(D073)

*Resolved, That the 73rd General Convention of the Episcopal Church call upon state governments to promote and enact statutes addressing the reduction of domestic violence and the protection of victims of domestic violence and child neglect.*

**Personal Privilege**

Deputy Williams of Montana moved a resolution honoring the Reverend Donald Mackay: *Whereas*, the Reverend Donald Mackay has with great patience and tongue in cheek humor led this House in the mysteries of digivote; be it

*Resolved*, That this house show its thanks for his guidance by aiming their keypads and pressing key #1.

The House moved to suspend the rules of order so a vote could be taken.

**Motion carried  
Rules suspended**

A vote was taken on the Williams resolution honoring the Reverend Don Mackay.

**Motion carried  
Resolution adopted**

**Social and Urban Affairs**

The House of Deputies Committee on Social and Urban Affairs presented its Report #34 on HB Message #249 on Resolution B041 (Procedures for Evaluation of Vendors Under Consideration for Contracts) and moved concurrence.

**The House concurred**  
(Communicated to the House of Bishops in HD Message #280)

**Final Text of Resolution:**

(B041)

*Resolved, That the 73rd General Convention direct the Executive Council to strengthen procedures for evaluating all vendors under consideration for contracts with this Church on their policies and practices addressing the sin of racism. This evaluation shall include, but not be limited to, an audit of the vendor's business practices with regard to anti-racism and the vendor's statement of corporate responsibility.*

The House of Deputies Committee on Social and Urban Affairs presented its Report #33 on HB Message #250 on Resolution A134 (An Episcopal Service Corps), originally numbered A102, and moved concurrence.

**The House concurred**  
(Communicated to the House of Bishops in HD Message #281)

**Final Text of Resolution:**

(A134, formerly A102)

*Resolved, That the Executive Council establish an Episcopal Service Corps, to complement Volunteers in Mission and Jubilee Ministry, raising up the gifts of all church people by providing short and long term (3 months to 24 months) opportunities for volunteer service to all aspects of the life and ministry of the church.*

The House of Deputies Committee on Social and Urban Affairs presented its Report #32 on HB Message #251 on Resolution D070 (Make DNA Testing Available to Accused Persons) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #282)

**Final Text of Resolution:**

(D070)

*Resolved, That the 73rd General Convention call on state and federal governments to enact legislation to ensure that DNA testing be made available to accused persons when evidence to allow such testing is available or can be collected; and be it further*

*Resolved, That such testing should be made available to prisoners at any time during the corrections process to ensure that innocent persons are not wrongly incarcerated or executed.*

**Prayer Book, Liturgy and Church Music**

The House of Bishops Committee on Prayer Book, Liturgy and Church Music presented its Report #12 on HB Message #258 on Resolution B042 (Supplemental Liturgical Materials) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #283)

**Final Text of Resolution:**

(B042)

*Resolved, That the 73rd General Convention reaffirm resolution A121 of the 66th General Convention therefore; and be it further*

*Resolved, That, for pastoral reasons, the texts of the Daily Offices and Holy Communion contained in the 1928 edition of The Book of Common Prayer remain available for occasional use under the ecclesiastical authority subject to the guidelines for supplemental liturgical materials.*

The House of Deputies Committee on Prayer Book, Liturgy and Church Music presented its Report #13 on HB Message #257 on Resolution D062 (Alternate Prayers of the People) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #284)

**Final Text of Resolution:**

(D062)

*Resolved, That \$10,000 be allocated for the Episcopal Church Center to reformat and print “New Prayers of the People and New Additions to the Existing Prayers,” dated July 1, 2000, collected by the Episcopal Network for Evangelism (ENE) and mail one copy to each congregation; and be it further*

*Resolved, That this Convention authorize the use in the Eucharist of the Prayers of the People of A New Zealand Prayer Book - He Karakia Mihinare o Aotearoa on pages 413-418, 462-465, and 482-484, replacing on page 416 the words “these islands” with “these lands”; and be it further* *Resolved, That subject to the concurrence of the copyright holder, the New Zealand Prayers as modified be included in the same publication as the ENE collection.*

**Social and Urban Affairs**

The House of Deputies Committee on Social and Urban Affairs presented its Report #39 on HB Message #267 on Resolution D075 (Expressing Sympathy for Columbine Massacre) and moved concurrence.

**The House concurred**

(Communicated to the House of Bishops in HD Message #285)

**Final Text of Resolution:**

(D075)

*Resolved, That the 73rd General Convention recognize the tragic loss of life in the Columbine massacre; and be it further*

*Resolved, That the Episcopal Church express its profound sadness at the continuing pain that survivors feel; and be it further*

*Resolved, That our faith in God's power to bind the broken hearts and heal the wounds, both physical and spiritual, gives us the hope to stand with the people of Colorado.*

**Dispatch of Business**

The House of Deputies Committee on Dispatch of Business announced the House had completed its business and requested that it be discharged. The House of Deputies Committee on Dispatch of Business moved that the President adjourn the House Sine Die.

The President asked that the President-elect of the House ascend the platform and receive the gavel, sign of his office, and the key to the General Convention Office.

**ADJOURNMENT SINE DIE**

## APPENDIX C

## Day 10

## House of Deputies Necrology

DIOCESE	NAME
Alabama	Charles H. Patton
Arkansas	The Rev. Joseph Tucker
Central Florida	Charles Harvey Tindal
Central Pennsylvania	The Rev. Canon Kermit L. Lloyd
Dallas	C. DeWitt Brown, Jr.
Indianapolis	The Rev. Hugh Laughlin
Iowa	Clark R. Caldwell
	Burns H. Davison, III
	Elizabeth P. Hawtrey
	Olive E. Leffler
Lexington	The Rev. William O. Bivens III
Louisiana	The Rev. Richard F. Hipwell
Massachusetts	The Rev. Robert H. Greenfield
	The Rev. Henry Mattocks
Michigan	Mary Durham
Milwaukee	Virginia Pillsbury
Mississippi	Charlotte Capers
	Wallis I. Schutt
Nevada	The Rt. Rev. Stewart C. Zabriskie
Newark	The Rev. S. Hughes Garvin
	Fred Gilman
	Ann Pettingill
North Carolina	Sydenham B. Alexander, M.D.
	George E. London
	The Rev. William Moultrie Moore, Jr.
	M. Eugene Mostsinger, Jr.
	H. Gilliam Nicholson
	Alfred L. Purrington, Jr.
	The Rev. Gray Temple
	The Rev. Jacob Astor Viverette, Jr.
Northern Michigan	The Rev. William James Greer II
Northwestern Pennsylvania	The Rt. Rev. Joseph M. Harte
	The Rev. Calvin R. Miller
	The Rev. Frederic R. Murray
	D. Harvey Philips
	The Rev. E. Edward M. Philipson



Pennsylvania	The Rev. William J. Fischler Hope Hamilton Sellers
Pittsburgh	The Rt. Rev. Robert B. Appleyard The Rev. Donald H. Matthews Max Smith
Quincy	Henry Ruge
Rhode Island	John H. Slaven, Jr.
South Dakota	The Rev. Noah Broken Leg
Southern Ohio	Albert Bishop Marcus Cummings The Rev. James W. Kennedy
Southwest Florida	Juanita G. Harris
Spokane	The Rt. Rev. Frank J. Terry
Springfield	Edward J. Holt
Texas	Frank C. Anderson
Virginia	Charles Philip Price
West Missouri	The Rev. Donald Becker Stephen Higinbotham The Rev. Peter Sturtevant
West Texas	G. Robert Welch

PART III

HOUSE OF BISHOPS  
INTERIM MEETINGS



**MEETING**

**OF THE**

**HOUSE OF BISHOPS**

**1998**

**SPECIAL MEETING**

**Held at**  
**Kanuga Conference Center**

**Hendersonville, North Carolina**  
**March 5-10, 1998**

**SPECIAL MEETING OF THE HOUSE OF BISHOPS**  
**Kanuga Conference Center**  
**Hendersonville, North Carolina**  
**March 5-10, 1998**

**FIRST DAY**

**Thursday**  
**March 5, 1998**  
**First Week in Lent**

**Call to Order**

Pursuant to the call of the Presiding Bishop in his letter of January 6, 1998 (See Appendix A – Hendersonville, NC for Call To Meeting Letter), the House of Bishops met for its Interim Meeting at the Kanuga Conference Center near Hendersonville, North Carolina on March 5-10, 1998.

**The Presiding Bishop**

Following dinner, the Presiding Bishop introduced the following bishops who were attending their first meeting of the House:

The Rt. Rev. David C. Bane,  
Bishop Coadjutor of Southern Virginia

The Rt. Rev. Mark L. MacDonald,  
Bishop of Alaska

The Rt. Rev. Daniel Herzog,  
Bishop Coadjutor of Albany

The Rt. Rev. Charles E. Jenkins III,  
Bishop Coadjutor of Louisiana

In addition, he recognized the presence of the following bishops-elect, attending at his request:

The Very Rev. Barry Howe,  
Bishop Coadjutor-elect of West Missouri

The Rev. Canon Chilton Knudsen,  
Bishop-elect of Maine

The Very Rev. Mark Sisk,  
Bishop Coadjutor-elect of New York

**Planning Committee**

Bishop Talton, Suffragan of Los Angeles and Chair of the Planning Committee, introduced the other members of his committee: Bishops Bowman, Duvall, Jacobus, Hibbs, Roskam, Andrew Smith, Vincent Warner, Winterrowd, Gerry Wolf, McLeod, and Arthur Williams. In addition, he introduced the staff for this meeting: Chaplains Martin Smith, SSJE, and Curtis Almquist, SSJE, the Rev. Carl Gerdau, Assistant to the Presiding Bishop, and Ms. Suzy Miller, Consultant.

Bishop Talton called attention to the purpose and schedule for this meeting. He invited the House to adjourn to their assigned groups for a period of reconnection and reflection.

**SECOND DAY**

**Friday  
March 6, 1998**

**MORNING SESSION**

Bishop Wolf of Rhode Island led the House in Morning Prayer.

Bishop Jacobus of Fon du Lac presided on this day for the Planning Committee.

The Presiding Bishop announced the death the previous evening of the Rt. Reverend John Maury Allin, XXII Presiding Bishop of the Church. He led the House in prayer. He then announced two recent appointments: Ms. Pat Mordecai of Washington as Assistant to the Presiding Bishop, and the Rt. Rev. Clay Matthews, Bishop Suffragan of Virginia, as Director of the Office of Pastoral Development.

The Presiding Bishop delivered the first of his series of reflections, following which he took questions from the floor.

The House responded to the morning's reflections in groups.

The Eucharist was celebrated by the Presiding Bishop, with Fr. Almquist as homilist.

**AFTERNOON SESSION**

The Presiding Bishop delivered the second reflection and answered questions from the floor. The House then adjourned to their groups.

Bishop Wolf led the House in Evening Prayer. The House recessed for the evening.

**THIRD DAY**

**Saturday  
March 7, 1998**

**MORNING SESSION**

Bishop Ackerman of Quincy led the House in Morning Prayer.

Bishop Winterrowd of Colorado presided on this day for the Planning Committee.

The Presiding Bishop introduced the Rt. Rev. Orlando Guerrero, Bishop of Venezuela, as his guest at this meeting. The Presiding Bishop also announced that he would be represented by former Presiding Bishop Browning at the funeral service for Bishop Allin, and read the message he had asked to be delivered.

The Presiding Bishop delivered his third reflection and took questions from the floor.

The House responded to the morning's reflection in groups.

The Eucharist was celebrated by Bishop Waynick of Indianapolis with Fr. Smith as homilist.

**AFTERNOON SESSION**

The Presiding Bishop invited the House into further conversation with him in plenary session.

Bishop Parsley, Coadjutor of Alabama, led the House in Evening Prayer.

Following dinner, the House gathered in Baltus Hall for entertainment.

**FOURTH DAY**

**Sunday  
March 8, 1998  
Second Week in Lent**

**MORNING AND AFTERNOON SESSIONS**

The Presiding Bishop was celebrant and homilist at the Eucharist, assisted by Bishop Holguin-Khoury of the Dominican Republic and Bishop Duvall of the Central Gulf Coast.

The House stood in recess for the balance of the morning and afternoon.

A Service of Evening Prayer was conducted by the Presiding Bishop.

**EVENING SESSION**

Bishop Bowman of Western New York presided for the Planning Committee for this session, which was devoted to the Lambeth Conference. The Presiding Bishop and Bishop Dyer, member of the Planning Committee for the Lambeth Conference, made introductory remarks. A taped message by the Rev. John Peterson, Executive Secretary of the Anglican Consultative Council, was presented. A panel discussion followed, with remarks from Bishops Burrill, Williams, Borsch, Duvall, and Harris. Questions followed from the floor.

Following announcements, the House adjourned for the evening with prayer by Fr. Smith.

**FIFTH DAY**

**Monday  
March 9, 1998**

**MORNING SESSION**

Bishop Scruton of Western Massachusetts led the House in Morning Prayer. Fr. Smith delivered a homily.

The House met in groups for Bible Study.



Bishop Hibbs, Suffragan of West Texas, presided on this day for the Planning Committee. Bishops Dyer and Borsch gave presentations on plans for Lambeth '98, and took questions from the floor.

#### **AFTERNOON SESSION**

The Presiding Bishop delivered his last reflection, followed by questions and comments from the floor.

#### **Business Session**

At 4:15 p.m., the Presiding Bishop called the House to order. The secretary moved to dispense with the reading of the minutes of the last meeting.

**Motion carried**

The Secretary moved to dispense with the Roll Call.

**Motion carried**

The Secretary declared a quorum, after noting that new members had been introduced on the first day, and that the necrology would be included at the Eucharist following this session.

Bishop Chang of Hawaii, Chair of the Committee on Dispatch of Business, moved to accept by title the reports of the Secretary of the House (See Appendices C – G Hendersonville, NC).

**Motion carried**

#### **Elections**

Bishop Bowman, Chair of the Committee on Nominations, put forward the name of Bishop Arthur Williams, Suffragan of Ohio, for the office of Vice-Chair of the House. There being no further nominations, Bishop Williams was declared elected.

Bishop Bowman nominated Bishop McLeod of Vermont to serve as Secretary of the House of Bishops. There being no further nominations, Bishop McLeod was declared elected.

Bishop Jecko of Florida, Chair of the Committee on Resignation of Bishops, moved adoption of Resolution HB001 (Bishop Thornton).

#### Bishop Thornton

(HB 001)

Resolved, That the House of Bishops, meeting at Kanuga Conference Center, Hendersonville, North Carolina on March 9, 1998, did accept the resignation of the Rt. Rev. John Thornton as Bishop of Idaho, contingent on reception of

a letter to the Presiding Bishop from the Standing Committee for the reason of advanced age, and in order to retire effective September 11, 1998.

**Motion carried**  
**Resolution adopted**

Bishop Jecko, on behalf of the Committee on Resignation of Bishops, moved adoption of the following:

Bishop Anderson

(HB 002)

Resolved, That the Rt. Rev. Craig Anderson, Bishop of South Dakota, be granted seat and voice in the House effective this date, March 9, 1998, pursuant to Rule No. 25 of the House of Bishops.

**Motion carried**  
**Resolution adopted**

Bishop Griswold

(HB 003)

Resolved, That the resignation of the Rt. Rev. Frank Griswold as Bishop of Chicago be accepted effective January 1, 1998, in order to become the 25th Presiding Bishop and Primate of the Church.

**Motion carried**  
**Resolution adopted**

Bishop Wood of Michigan, Chair of the Committee on Miscellaneous Resolutions, presented the following and moved adoption:

Accused Clergy

(HB 004)

Resolved, That the Pastoral Development Committee of the House of Bishops initiate detailed and significant conversations with the leadership of the Church Insurance Company and its parent company, the Church Pension Fund Group, to seek ways to provide financial resources to those clergy accused of and later found not guilty of professional misconduct.

**Motion carried**  
**Resolution adopted**

Bishop Wood, on behalf of the Committee on Miscellaneous Resolutions, presented the following and moved adoption:

Sin of Racism

(HB 005)

Resolved, That the House of Bishops affirm and authorize for this triennium the ongoing work of its Committee on the Sin of Racism, that sin which the Presiding Bishop has identified as one of the "urgent voices" requiring our constant attention and confrontation; and be it further

Resolved, That through the Presiding Bishop's Office, the Bishop's 1994 Pastoral Letter on the Sin of Racism be issued to all House members as a reminder of the covenant we made with each other to address and combat racism in our own lives and in our dioceses; and be it further

Resolved, That when the House of Bishops meets next year (1999), time in the agenda be allotted for a presentation and program by the Committee on this urgent matter.

**Motion carried**  
**Resolution adopted**

### **Courtesy Resolutions**

Bishop Wood, on behalf of the Committee on Miscellaneous Resolutions, then introduced the following Courtesy Resolutions and moved adoption:

#### Fathers Smith and Almquist

Resolved, That the House of Bishops express its deep appreciation for the faithful ministries over the past three and a half years of Martin Smith, SSJE and Curtis Almquist, SSJE and the community of St. John the Evangelist; through their engaging Bible Studies, provocative homilies, and gentle pastoral care we have been helped to come to a new place in our pilgrimage as a community.

**Motion carried**  
**Resolution adopted**

#### Bishop Allin

Resolved, That the House of Bishops join with the rest of the Church in expressing our gratitude for the faithful ministry and effective leadership of the Rt. Rev. John Maury Allin, XXIII Presiding Bishop of the Episcopal Church (1974-1985) and Bishop of Mississippi (1966-1973); he capably navigated the Church through a period of significant change during which the priesthood and episcopate were opened to women, the Prayer Book was revised, and the Church completed its most successful capital fund drive for the extension of our mission and ministry.

**Motion carried**  
**Resolution adopted**

#### Kanuga

Resolved, That the House of Bishops expresses its appreciation to the Kanuga Conference Center community for its hospitality and ministry to us over the past seven years; the facilities are glorious and the service is gracious; our life has been enriched by the environment you have provided us.

**Motion carried**  
**Resolution adopted**

Bishop Browning

Resolved, That the House of Bishops send its heartfelt greetings to the Rev. Edmond Lee Browning on his sixty-ninth birthday; we cherish him as pastor and friend, and regret that we are unable personally to sing this greeting.

**Motion carried**  
**Resolution adopted**

Bishop Griswold

Resolved, That the House of Bishops express our deepest appreciation for the thoughtful and caring leadership provided at this meeting by our new Presiding Bishop, the Most Rev. Frank T. Griswold III, whose presentations and responses to our questions were richly textured by scripture, reason, and tradition.

**Motion carried**  
**Resolution adopted**

Bishops Donovan and Vest

Bishop Borsch of Los Angeles moved that the House extend its thanks for the work of two of its members, Bishop Donovan of Arkansas, retired, who served as Secretary of the House from 1986 until 1998, and to Bishop Vest of Southern Virginia, who served as Chair of the Committee on Dispatch of Business from 1988 until 1997.

**Motion carried**  
**Resolution adopted**

Bishop Talton, Suffragan of Los Angeles, moved that the House express its thanks to the Planning Committee and its staff, those who provided music, and the translators for this meeting.

**Motion carried**  
**Resolution adopted**

Bishop Anderson, Assistant of Los Angeles, moved that the House express its appreciation to the Rt. Rev. Harold Hopkins, retiring Director of Pastoral Development, and his wife, Nancy.

**Motion carried**  
**Resolution adopted**

Bishop Epting of Iowa, Co-Chair of the Joint Committee working with the Evangelical Lutheran Church in America, updated the House on the matter of the Committee's work with the Concordat, and answered questions from the floor.

Following the announcements, the House stood in recess at 4:50 p.m.

The Eucharist was celebrated by Bishop Williams of Southern Ohio, with Father Almquist as homilist.

The Kanuga Conference Center honored the House with a banquet. Bishop Duvall of Central Gulf Coast presided following dinner, and presented Gwenda LedBetter and Rosemary Crow, who entertained the House with song and story.

### **SIXTH DAY**

**Tuesday  
March 10, 1998**

Bishop Wolf of Rhode Island led the House in Morning Prayer and Father Smith gave a homily.

Following group Bible Study, the House stood in adjournment.

Attest:

Frank T. Griswold III  
Presiding Bishop

Herbert A. Donovan, Jr.  
Secretary

**APPENDIX A**  
**Hendersonville, North Carolina**

**Call To Meeting Letter**

January 6, 1998

Dear Sisters and Brothers in Christ:

I look forward to being with you on January 10 at the Washington National Cathedral and later at our meeting at Kanuga, March 5 – 10, 1998.

The House of Bishops Planning Committee and I have worked hard to ensure that the interim meeting will be as fruitful as possible. We have come up with an agenda and a restructuring of our past pattern of meeting which will, I hope, be the right combination of the old and the new.

Given the fact that this will be my first meeting with you as your Presiding Bishop, I am eager to spend a substantial part of our time laying out a vision for the future and asking for your reflections and response. I do this because we must build the future together, and therefore, my vision must embrace your promptings of the Spirit as well as my own. At the same time, my perspectives doubtless stand in need of amplification, if not correction, in light of your aspirations and insights. It is my deepest prayer that we will be able to work toward a common vision which will have the power to set us on a new course in the service of the Gospel.

Next we will turn to Lambeth and consider both the nuts and bolts of the conference, as well as our preparation for participation in this vast gathering of brother and sister bishops from around the world who have been shaped by diverse cultures, histories and experiences of ministry.

With all this in mind, we will turn to the affairs of our own immediate household, attending to some items of business which will include the election of a Vice President and Secretary, as well as having the opportunity to raise particular concerns which may be on our minds. (I will be nominating Arthur Williams for Vice-President and Mary Adelia McLeod for Secretary, Richard Chang having already agreed to serve as Dispatch of Business.)

Throughout our meeting we will ground ourselves in common worship supported and enhanced by the continuing ministry of Martin Smith and Curtis Almquist of the Society of St. John the Evangelist. Monday and Tuesday we will begin our morning with reflection upon passages drawn

from 2 Corinthians, inasmuch as it will be the focus of our Bible Study at Lambeth.

Other events have been planned along the way, and attention has been paid to the pace, free time, community building and play: the latter being a characteristic of wisdom according to Proverbs 8:30 (JB).

Please keep Phoebe and me in your prayers, and know that you are very much in mine.

In Christ's love,

Frank T. Griswold, Presiding Bishop and Primate

**APPENDIX B**  
**Hendersonville, North Carolina**

**Meeting Agenda**

It is the prayer and design of the Presiding Bishop and the House of Bishops Planning Committee that the time spent together in the Spring 1998 meeting will provide gracious opportunity to learn of and explore the newly installed Presiding Bishop's vision for the coming years, to engage one another in significant conversation, and to prepare as a community for our participation in Lambeth in a setting defined by worship, reflection, conversation, and relaxation.

Thursday, March 5, 1998

5:30 p.m.	Reception
6:30	Supper
7:30	Dessert & Gathering
8:30	Conversations to Connect

Friday, March 6, 1998

7:30 a.m.	Morning Prayer
8:00	Breakfast
9:00	Conversations with the Presiding Bishop
11:15	Break prior to worship
11:45	Eucharist
12:30 p.m.	Lunch, free time
3:00	Conversations with the Presiding Bishop
5:15	Break
5:45	Evening Prayer
6:15	Supper, free evening with Hospitality provided

Saturday, March 7, 1998

7:30 a.m.	Morning Prayer
8:00	Breakfast
9:00	Conversations with the Presiding Bishop
11:15	Break
11:45	Eucharist
12:30 p.m.	Lunch, free time
3:00	Reflections & Conversation with the Presiding Bishop and all bishops
5:15	Break
5:45	Evening Prayer
6:15	Supper
7:30 p.m.	Special Planned Evening's Entertainment



Sunday, March 8, 1998

8:00 a.m. Continental Breakfast  
9:30 Eucharist  
10:30 Sunday Brunch  
Free Afternoon  
5:30 p.m. Evensong  
6:00 Supper  
7:30 Lambeth Panel: What it's like  
8:45 Hospitality

Monday, March 9, 1998

7:30 a.m. Morning Prayer  
8:00 Breakfast  
9:00 Bible Study, II Corinthians as preparation for lunch  
10:00 Break  
10:30 Lambeth Presentation, Questions  
Noon Lunch, Free time  
3:00 p.m. Concluding Conversations with the Presiding Bishop  
5:00 Break  
5:30 Eucharist  
6:30 Banquet and Entertainment

Tuesday, March 10, 1998

7:30 a.m. Morning Prayer  
8:00 Breakfast  
9:00 Bible Study, II Corinthians  
10:00 Break  
10:30 a.m. Business Meeting  
Noon Conclude

**APPENDIX C**  
**Hendersonville, North Carolina**

**House of Bishops 1998**  
**By Order of Consecration**

*An asterisk indicates that the Bishop was present.*

Bishop Boynton 442	Bishop Van Duzer 614
Bishop Gooden 454	Bishop Martin 620
Bishop Quarterman 466	Bishop Burt 621
Bishop Girault Jones 488	Bishop Moultrie Moore 622
Bishop Burroughs 494	Bishop Wyatt 623
Bishop Gordon Smith 498	Bishop Spears 624
Bishop Gerald Burrill 500	Bishop Milton Wood 625
Bishop Hatch 504	Bishop Frey 627
Bishop Swift 506	Bishop Browning 630
Bishop Richard 508	Bishop Gosnell 633
Bishop Crittenden 514	Bishop Gilliam 634
Bishop Murray 521	Bishop Rivera 635
Bishop Gresham Marmion 527	Bishop Frederick Wolf 637
Bishop William Marmion 528	Bishop Leighton 639
Bishop Harte 529	*Bishop Haynsworth 640
Bishop Haden 550	Bishop Spofford 643
Bishop Cadigan 563	Bishop Reeves 646
Bishop Millard 565	Bishop Philip Smith 647
Bishop Bennison 567	*Bishop Folwell 648
Bishop Kellogg 568	*Bishop Stewart 653
Bishop Wetmore 569	Bishop Gressle 654
Bishop DeWitt 573	Bishop Hobgood 656
Bishop Temple 575	Bishop Caceras 657
Bishop Butterfield 576	Bishop Stough 658
Bishop Duncan 583	Bishop Garnier 660
Bishop William Sanders 586	Bishop Varley 661
Bishop Montgomery 587	Bishop Vogel 662
Bishop Burgess 590	Bishop Henton 663
Bishop Barrett 594	Bishop Charles 665
*Bishop Putnam 595	Bishop McGehee 667
Bishop Paul Moore 598	Bishop Porteus 668
Bishop Cole 602	Bishop Trelease 669
*Bishop Reed 603	Bishop Righter 671
Bishop Bailey 604	Bishop Hillestad 674
Bishop Gross 612	Bishop Shirley 675
Bishop Davidson 613	*Bishop Sims 676

- \*Bishop Isaac 678  
Bishop Sheridan 682  
Bishop Cox 684  
Bishop Carral 686  
Bishop Atkinson 687  
Bishop Gaskell 689  
Bishop Weinbauer 690  
Bishop Parsons 691  
Bishop Davis 692  
Bishop Wolterstorff 697  
Bishop Duncan Gray 698  
Bishop Cervený 699  
Bishop David Cochran 700  
Bishop Belshaw 702  
Bishop Witcher 703  
Bishop William Jones 704  
Bishop Robert Cochrane 709  
The Bishop of Louisiana 711  
\*Bishop Vaché 712  
\*The Bishop of Newark 713  
Bishop Heistand 714  
Bishop Coburn 715  
\*Bishop James Warner 717  
\*Bishop McAllister 718  
\*Bishop Edward Jones 719  
\*Bishop Bob Jones (Dean, Jerusalem) 721  
\*The Assistant Bishop of Los Angeles 722  
Bishop Child 723  
Bishop Burgence 724  
\*The Assistant Bishop of C. Florida 725  
Bishop Thompson 726  
Bishop Wallace 727  
\*The Bishop of Southeast Florida 728  
\*Bishop Light 729  
\*The Bishop of Colombia 730  
\*The Bishop of California 732  
Bishop Beckham 733  
The Suffragan Bishop of New York  
(Dennis) 734  
\*Bishop Walmsley 736  
Bishop Black 737  
\*Bishop Estill 741  
\*Bishop David Lewis 739  
Bishop Hopkins 740  
Bishop Hunt 744  
\*The Bishop of Eastern Oregon 745  
Bishop Benitez 747  
\*Bishop Donovan 748  
Bishop Allison 749  
\*The Bishop of Eau Claire 750  
Bishop Mallory 751  
Bishop McNutt 752  
Bishop Hulsey 753  
Bishop Wolfrum 754  
\*The Bishop of the Central Gulf Coast 755  
\*Bishop Whitaker 756  
\*Bishop Ashby 757  
\*The Bishop of New York 758  
Bishop George Harris 759  
Bishop Hathaway 761  
\*The Bishop of Connecticut 763  
The Bishop of Guatemala 765  
Bishop Hultstrand 766  
Bishop Eastman 767  
Bishop Birney 768  
\*The Bishop of Northern Michigan 769  
\*Bishop Charlton 770  
\*Bishop Dyer (Professor, Virginia  
Seminary) 772  
Bishop Dickson 773  
Bishop Moody 774  
Bishop Sorge 775  
Bishop Patterson 776  
Bishop Shipps 778  
\*Bishop Ottley (UN Observer) 779  
\*The Bishop of Honduras 780  
\*Bishop Pettit 781  
\*The Bishop of Albany 782  
Bishop Wissemann 783  
\*The Bishop of Rochester 784  
\*The Bishop of Virginia 785  
Bishop Craig Anderson 786  
\*The Bishop of Milwaukee 787  
Bishop Chalfant 788  
\*The Bishop of Lexington 789  
Bishop Meeks 790  
Bishop Pope 791  
The Bishop of Nicaragua 793  
\*The Presiding Bishop 794  
\*Bishop Rogers Harris 795

- \*The Bishop of Southern Virginia 796  
Bishop Carr 798  
\*The Bishop of Oregon 801  
\*The Bishop of West Texas 802  
The Bishop of Montana 803  
\*The Bishop of Pennsylvania 804  
\*The Bishop of New Hampshire 805  
\*Bishop Swenson 806  
\*The Bishop of Alabama 808  
The Bishop of Nevada 809  
Bishop Valentine 810 A  
\*The Bishop of Western New York 811  
\*The Suffragan Bishop of Ohio 812  
Bishop Bates 813  
\*The Bishop of Washington 814  
\*The Bishop of Northern Indiana 815  
Bishop Tennis 816  
\*Bishop Hart 817  
\*The Bishop of Atlanta 818  
\*The Assistant Bishop of New York 819  
The Suffragan Bishop for American Churches in Europe 821  
Bishop McArthur 822  
Bishop MacBurney 823  
\*The Bishop of Oklahoma 824  
The Bishop of Taiwan 825  
\*The Bishop of Long Island 826  
\*The Bishop of Los Angeles 828  
\*The Bishop of Southern Ohio 829  
\*The Bishop of Iowa 830  
\*The Suffragan Bishop of Pennsylvania 831  
\*The Bishop of San Joaquin 832  
\*The Bishop of Michigan 833  
\*The Suffragan Bishop of Mass. 834  
\*The Bishop of West Missouri 835  
The Bishop of Rio Grande 836  
\*The Bishop of Western N. Carolina 837  
\*The Assistant Bishop of Olympia 838  
\*The Bishop of Central Florida 839  
\*The Bishop of Northwestern Penn. 840  
\*The Bishop of West Virginia 841  
\*The Bishop of Western Louisiana 842  
\*The Bishop of Olympia 843  
The Suffragan Bishop of Texas (Sterling) 845  
\*The Bishop of Nebraska 846  
\*The Bishop of Western Michigan 847  
Bishop Longest 848  
\*The Bishop of North Dakota 850  
\*The Bishop of Kansas 851  
\*The Bishop of South Carolina 852  
\*The Bishop of the Navajoland Area Mission 853  
\*The Suffragan Bishop for the Armed Forces 854  
Bishop Huntington Williams 855  
\*The Bishop of Central Ecuador 856  
\*The Bishop of Idaho 857  
\*The Bishop of El Camino Real 858  
The Bishop of Spokane 859  
\*The Bishop of Colorado 860  
\*The Suffragan Bishop of Los Angeles 861  
Bishop Wiedrich 862  
The Bishop of Missouri 863  
\*Bishop Scantlebury (Rector, Jackson, MI) 864  
Bishop Charleston (Chaplain Trinity College) 865  
\*The Suffragan Bishop of Newark 866  
The Bishop of East Tennessee 867  
\*The Bishop of Northern California 868  
\*The Bishop of Mississippi 869  
\*The Bishop of the Dominican Republic 870  
\*The Bishop of Central New York 871  
\*The Bishop of Springfield 872  
\*The Bishop of El Salvador 873  
\*The Bishop of San Diego 874  
\*The Bishop of Arizona 875  
\*The Suffragan Bishop of Washington 876  
\*The Bishop of Easton 877  
\*The Bishop of Dallas 879  
\*The Bishop of Fort Worth 880  
\*The Bishop of Haiti 881  
\*The Bishop of Tennessee 882  
\*The Suffragan Bishop of Virginia (Matthews) 883  
\*The Bishop of Texas 884

\*The Bishop of Minnesota 885  
 \*The Bishop of New Jersey 886  
 \*The Bishop of Vermont 887  
 \*The Bishop of West Tennessee 888  
 \*The Bishop of West Texas 889  
 \*The Bishop of Ohio 890  
 \*The Bishop of Kentucky 891  
 \*The Bishop of Florida 892  
 \*The Bishop of North Carolina 893  
 \*The Bishop of Fond du Lac 894  
 The Bishop of Arkansas 895  
 The Bishop of South Dakota 896  
 \*The Bishop of Quincy 897  
 \*The Bishop of Massachusetts 898  
 \*The Bishop of Litoral 899  
 \*The Suffragan Bishop of Southern Ohio 900  
 \*The Bishop of Georgia 901  
 \*The Bishop of Upper South Carolina 902  
 \*The Suffragan Bishop of Southeast Florida 903  
 \*The Bishop of Western Kansas 904  
 The Bishop of Panama 905  
 \*The Assistant Bishop of Atlanta 906A  
 \*The Suffragan Bishop of Virginia (Jones) 907  
 \*The Suffragan Bishop of Texas (Alard) 908  
 \*The Bishop of Maryland 909  
 \*The Bishop of Central Pennsylvania 910  
 \*The Suffragan Bishop of West Texas 911  
 \*The Suffragan Bishop of New York (Roskam) 912  
 \*The Bishop of Rhode Island 913  
 \*The Bishop of Southwest Florida 914  
 \*The Suffragan Bishop of S. Carolina 915  
 \*The Bishop of Pittsburgh 916  
 \*The Suffragan Bishop of Connecticut 917  
 \*The Bishop of Utah 918  
 \*The Bishop of Bethlehem 919  
 \*The Suffragan Bishop of N. Carolina 920  
 \*The Bishop of Eastern Michigan 921  
 \*The Bishop of East Carolina 922  
 \*The Bishop Coadjutor of Alabama 923  
 \*The Bishop of Western Massachusetts 924  
 \*The Bishop of Southwestern Virginia 925

\*The Bishop of Hawaii 926  
 \*The Bishop Coadjutor of Penn. 927  
 \*The Suffragan Bishop of Long Island 928  
 \*The Bishop of Indianapolis 929  
 \*The Bishop of Northwest Texas 930  
 \*The Bishop of the Virgin Islands 931  
 \*The Bishop Coadjutor of Southern Virginia 932  
 \*The Bishop of Alaska 933  
 The Bishop of Wyoming 934  
 \*The Bishop Coadjutor of Albany 935  
 \*The Bishop Coadjutor of Louisiana 936

*Collegial Members*

Bishop Crowther  
 Bishop Edmondson  
 Bishop Elisee  
 Bishop Gonzalez  
 Bishop Hollis  
 Bishop Matolengwe  
 Bishop Ogwal  
 Bishop Ramos

*Honorary Members*

Bishop Alvarez  
 Bishop Neufville  
 Bishop Reus-Froylan  
 Bishop Wilson

**APPENDIX D**  
**Hendersonville, North Carolina**  
**Make-Up of the House of Bishops**

March 5, 1998

Diocesans	98
Coadjutors	5
Suffragans	20
Missionary Bishops	12
Presiding Bishop	1
Assistant Bishops	5
Resigned Bishops (Missionary Strategy)	4
Retired Bishops	142
Total Membership	287
Resigned Bishops (Seat and Voice)	1
Resigned Bishops	5
Collegial Members	8
Honorary Members	4

NOTE: A quorum is defined by Article 1, Section 2 of the Constitution as "a majority of all bishops entitled to vote (287), exclusive of bishops who have resigned their jurisdictions or positions" (6). Thus, the present quorum is 141.

**APPENDIX E**  
**Hendersonville, North Carolina**

**Newly Consecrated Bishops**

Bishops who have been consecrated since the meeting of the General Convention, held in Philadelphia - July 14 - 25, 1997.

The Bishop Coadjutor of Southern Virginia, September 6, 1997  
David Conner Bane, Jr.

Chief Consecrator: The Rt. Rev. Herbert Thompson, Jr.  
Co-consecrators: The Rt. Rev. Frank Harris Vest, Jr.  
The Rt. Rev. Kenneth Lester Price  
The Rt. Rev. Robert Poland Atkinson

The Bishop of Alaska, September 13, 1997  
Mark Lawrence MacDonald

Chief Consecrator: The Presiding Bishop  
Co-consecrators: The Rt. Rev. Robert Marshall Anderson  
The Rt. Rev. William Charles Wantland

The Bishop of Wyoming, September 26, 1997  
Bruce Edward Caldwell

Chief Consecrator: The Rt. Rev. James Edward Krotz  
Co-consecrators: The Rt. Rev. Bob Gordon Jones  
The Rt. Rev. Andrew Hedtler Fairfield  
The Rt. Rev. Vernon Edward Strickland  
The Rt. Rev. William Harvey Wolfrum

The Bishop Coadjutor of Albany, November 29, 1997  
Daniel Herzog

Chief Consecrator: The Presiding Bishop  
Co-consecrators: The Rt. Rev. David Standish Ball  
The Rt. Rev. Gordon Paul Scruton

The Bishop Coadjutor of Louisiana, January 31, 1998  
Charles Edward Jenkins III

Chief Consecrator: The Presiding Bishop  
Co-consecrators: The Rt. Rev. James Barrow Brown  
The Rt. Rev. John Maury Allin  
The Rt. Rev. Edward Lloyd Salmon  
The Rt. Rev. Robert Campbell Witcher  
The Rt. Rev. Willis Ryan Henton

**Change in Status**

The following are changes in status received by the Secretary of the House of Bishops from the Presiding Bishop since the meeting of the General Convention, held in Philadelphia, July 14-25, 1997.

August 1, 1997

The Rt. Rev. Robert Duncan  
Bishop of Pittsburgh  
from Bishop Coadjutor of Pittsburgh

September 10, 1997

The Rt. Rev. Catherine Elizabeth Waynick  
Bishop of Indianapolis  
from Bishop Coadjutor of Indianapolis

September 27, 1997

The Rt. Rev. John Lipscomb  
Bishop of Southwest Florida  
from Bishop Coadjutor of Southwest Florida

December 31, 1997

The Rt. Rev. Charles Wallis Ohl  
Bishop of Northwest Texas  
from Bishop Coadjutor of Northwest Texas

December 31, 1997

The Rt. Rev. Frank T. Griswold III  
Presiding Bishop and Primate  
from Bishop of Chicago

**Resignations**

Since the meeting of the General Convention held in Philadelphia 7/14-25, 1997, the Secretary has received notice of the intent of the following bishops to resign and retire.

March 31, 1998

The Rt. Rev. James B. Brown, Bishop of Louisiana

May 16, 1998

The Rt. Rev. Allen Lyman Bartlett, Jr., Bishop of Pennsylvania



June 11, 1998

The Rt. Rev. David S. Ball, Bishop of Albany

September 11, 1998

The Rt. Rev. John S. Thornton, Bishop of Idaho

January 1, 1999

The Rt. Rev. David Bowman, Bishop of Western New York

April 14, 1999 (or on date of successor's consecration)

The Rt. Rev. William C. Wantland, Bishop of Eau Claire

December 31, 1999

The Rt. Rev. William G. Burrill, Bishop of Rochester

### **Resignation of Membership**

Since the meeting of the General Convention held in Philadelphia 7/14-25, 1997, the Secretary has received notice of the following resignation of membership in the House.

September 18, 1997

The Rt. Rev. William Davidson, Bishop of Western Kansas, Resigned

### **Retirements**

Since the meeting of the General Convention, held in Philadelphia, July 14-25, 1997, the following bishops have retired.

July 31, 1997

The Rt. Rev. O'Kelley Whitaker, Bishop of Central New York, Resigned

August 1, 1997

The Rt. Rev. Alden M. Hathaway, Bishop of Pittsburgh

September 10, 1997

The Rt. Rev. Edward Jones, Bishop of Indianapolis

September 27, 1997

The Rt. Rev. Rogers Harris, Bishop of Southwest Florida

October 1, 1997

The Rt. Rev. Herbert A. Donovan, Jr., Bishop of Arkansas, Resigned

December 31, 1997

The Rt. Rev. Sam B. Hulsey, Bishop of Northwest Texas

January 1, 1998

The Rt. Rev. Cabell Tennis, Bishop of Delaware

January 1, 1998

The Rt. Rev. Charles Longest, Bishop Suffragan of Maryland

January 1, 1998

The Rt. Rev. Frank S. Cervený, Bishop of Florida, Resigned

January 1, 1998

The Rt. Rev. Charlie F. McNutt, Bishop of Central Pennsylvania, Resigned

January 1, 1998

The Most Rev. Edmond L. Browning, Presiding Bishop

March 31, 1998

The Rt. Rev. Harold A. Hopkins, Jr., Bishop of North Dakota, Resigned

**APPENDIX F**  
**Hendersonville, North Carolina**

**Necrology and Memorials**

Since the meeting of the General Convention, held in Philadelphia July 14 -25, 1997, the following bishops have departed this life.

July 18, 1997

The Rt. Rev. John Elbridge Hines  
Retired Bishop of Texas  
Retired Presiding Bishop

July 29, 1997

The Rt. Rev. Wilburn C. Campbell  
Retired Bishop of West Virginia

August 27, 1997

The Rt. Rev. Gordon V. Smith  
Retired Bishop of Iowa

October 31, 1997

The Rt. Rev. Richard Stanley Merrill Emrich  
Retired Bishop of Michigan

November 4, 1997

The Rt. Rev. William Louis Stevens  
Retired Bishop of Fond du Lac

November 19, 1997

The Rt. Rev. David Rose  
Retired Bishop of Southern Virginia

December 14, 1997

The Rt. Rev. Francis William Lickfield  
Retired Bishop of Quincy

January 15, 1998

The Rt. Rev. Quintin Ebenezer Primo  
Retired Bishop Suffragan of Chicago

February 11, 1998

The Rt. Rev. William Franklin  
Retired Bishop of Colombia

February 17, 1998

The Rt. Rev. Roger Wilson Blanchard  
Retired Bishop of Southern Ohio

March 5, 1998

The Rt. Rev. John Maury Allin  
Resigned Bishop of Mississippi and  
XXIII Presiding Bishop

**In Memoriam  
JOHN ELBRIDGE HINES**

Bishop Spong of Newark on behalf of other presenters, Bishops Payne, Bailey, Browning, and Griswold, read the following resolution honoring Bishop Hines:

Resolved, That this 72nd General Convention of the Episcopal Church give thanks for the life and witness of John Elbridge Hines, 22nd Presiding Bishop of the Episcopal Church 1965-1974.

Born in Seneca, South Carolina, on October 3, 1910 and educated in the public schools of Seneca, from which he graduated at age 15, he received his Bachelor of Arts degree from the University of the South in 1930 where he was President of his class, Editor of *The Sewanee Purple*, and Captain of the university's basketball and tennis teams.

He received his Master of Divinity degree from The Protestant Episcopal Theological Seminary in Virginia in 1933, where he also was President of the student body.

Ordained Deacon by Bishop Kirkman George Finlay of Upper South Carolina at the Chapel at Kanuga in August of 1933, he accepted a call to be curate of the Church of St. Michael and St. George in St. Louis under the rectorship of Karl Morgan Block, later the Bishop of California. He was ordained priest when he finally achieved the mandatory 24 years of age by Bishop Will Scarlett of Missouri on October 28, 1934, making his diaconate 14 months long.

He married Helen Orwig, a kindergarten teacher at the same St. Michael and St. George's Church on Easter Monday of 1935. They picked that date because the Church in the Diocese of Missouri in that day frowned on Lenten weddings and so they waited patiently for forty days and forty nights.

His first rectorship was at Trinity Church in Hannibal, Missouri, the home of Mark Twain, Tom Sawyer, and Huck Finn. He served there with distinction until called to be the Rector of St. Paul's Church in Augusta, Georgia in 1937.

In the city of Augusta, the courageous prophetic side of this man's career began to be revealed when he led a public campaign to put an end to lynching in Georgia and to pass laws which would punish appropriately that murderous behavior. He also defended publicly the civil rights of a Jehovah's Witness child not to be forced to say the Pledge of Allegiance to the flag in the opening exercises at her school.

In 1941, he accepted the call to be rector of Christ Church, Houston (now the Cathedral) in the Diocese of Texas. There he made his witness as a Christian pacifist during the early years of World War II. He also developed his theology of stewardship in that diocese, a commitment that was to mark his life for the balance of his days.

In 1945, at the ripe old age of 34 years, John Hines was elected Bishop Coadjutor of Texas, an office in which he served under the indomitable Bishop Clinton Quinn for almost 10 years, becoming diocesan Bishop in 1954. Since the Brown vs. The Board of Education decision was handed down in May of 1954, Bishop Hines accepted the challenge of assisting desegregation to occur in the State of Texas. It was a highly controversial time and demanded great leadership skills. He also established many new churches, built a church-related preparatory school in Austin, and developed the thriving Theological Seminary of the Southwest, also in Austin.

In 1964, he was elected Presiding Bishop of this Church. His primacy was marked by a deep engagement with the poor, the powerless and the oppressed. He also brought to the board rooms of corporate America a sense of social responsibility by utilizing the power of shareholder resolutions. Almost single-handedly he began the movement in corporate America to disinvest in South Africa and thus to bring the evil of apartheid to an end. He was a man of awesome integrity, prophetic vision, and powerful gospel preaching. President Lyndon Johnson, a fellow Texan, invited him to address a group of national leaders at the White House on the crises in America that was evolving racially into two nations separate and unequal. The Great Society program of the Johnson administration was that administration's response to his address. He moved the House of Bishops regularly with his messages from the chair. He also moved the General Convention in Seattle in 1967 with the power of his oratory to reorder the priorities of this Church and to redo the budget so that we could, as the people of God, take our place "humbly and obediently" at the side of the poor and the marginalized. He had enormous confidence that a parish, a diocese, or a national church

body that had a clear vision and a sufficiently deep commitment could change the world.

He retired on May 31, 1974 and lived as our Elder Statesman first in the mountains of Western North Carolina and later in Austin, Texas, where his wife, Helen, died in 1996 and where he died on July 19, 1997; and be it further

Resolved, That we in this 72nd General Convention commend John Elbridge Hines to the God he served so faithfully, and that we extend to his daughter, Nancy, his sons, Michael, John, Steve, and Chris, and his many grandchildren our sympathy, our love, and our sense of sharing in their profound loss.

Bishop Bailey, sometime Canon to the Ordinary and Suffragan to Bishop Hines, seconded the motion to adopt the foregoing resolution.

**In Memoriam**  
**WILBURN CAMROCK CAMPBELL**

The Right Reverend Wilburn C. Campbell, fourth Bishop of the Episcopal Diocese of West Virginia, was born in Waynesville, North Carolina, November 9, 1910. He departed this life on July 29, 1997 and was buried on August 1, 1997 from St. Matthew's Church, Charleston, West Virginia. The sixth Bishop of West Virginia, the Rt. Rev. John H. Smith, celebrated the Holy Eucharist, and I delivered the homily as the fifth Bishop of West Virginia.

Wilburn Campbell received his B.A. from Amherst College, cum laude, and his M.Div. from Kenyon, cum laude. A holder of many honorary degrees from seminaries of the Church and colleges in West Virginia, Bishop Campbell began his ordained ministry in St. Stephen's, Port Washington, NY and moved to St. Luke's, Sea Cliff, NY. As rector of All Saints, Brooklyn, NY, he also became a chaplain in the New York National Guard (1939-46). He served as the first Executive Director of the Presiding Bishop's Committee on Layman's Work under Presiding Bishop Henry St. George Tucker. He served as rector of Ascension Church, Pittsburgh, PA from 1946-50, during which time he was elected bishop coadjutor of West Virginia. Consecrated bishop on Ascension Day, May 18, 1950, he served for five years as coadjutor and his active episcopate covered the years 1955-75. Married to Janet Louise Jobson, they had two children, Jane and Arthur.

The hallmarks of Bill Campbell's episcopate surely were legion. He was always interested in excellence in ministry, especially with his clergy. A man of many gifts – good humor, tireless energy, nimble intellect, wholeness, and athletic ability – he was a marvelous preacher, and crafty at the bridge table.

He could take on the finest in tennis, horseback riding and baseball; he turned down a chance to play professional baseball right out of Amherst College. A splendid model for us all, Bill Campbell was deeply loved and respected by his many friends in the diocese, the House of Bishops, and the Executive Council of the Episcopal Church.

We remember him in Thanksgiving. He is survived by his wife, Janet, and his children, Jane and Arthur, and their families.

*Robert Poland Atkinson*  
*V Bishop of West Virginia, retired*  
*Assistant Bishop of Virginia, retired*

**In Memoriam**  
**GORDON V. SMITH**

WHEREAS, The Right Reverend Gordon V. Smith entered the Church Triumphant on August 27, 1997; and

WHEREAS, Gordon V. Smith, Sixth Bishop of Iowa, retired, was blessed by the Lord with the gift of a long and fruitful life since he saw the first light of day on August 6, 1906, the Feast of the Transfiguration of our Lord, in Kalamazoo, Michigan; and

WHEREAS, following four years as Priest in charge of St. James' Church, Albion, Michigan; eight years at Grace Church, Ponca City, Oklahoma; seven years at St. Paul's Church, Des Moines, he was elected on the second ballot to become the Sixth Bishop of Iowa; and

WHEREAS, Gordon V. Smith is the only bishop in the life of the diocese to be called to that order from a pastoral base in this diocese; and

WHEREAS, the advice given to the Diocese of Iowa upon the occasion of the election of its First Bishop by the Rt. Rev. Jackson Kemper, D.D., Missionary Bishop of the Northwest, who presided at the convention in Davenport, May 31, 1854, reads as follows:

Seek out a man of God; one who is earnest, simple-hearted; one who is patient of fatigue, ready to endure hardship with a cheerful spirit for the Redeemer's sake, and who will consecrate all his energies to the work before him, which unquestionably will be the building up of the Diocese in strength and holiness. In such a choice, let no worldly motive influence you, and therefore select not a man because he is rich, or because his friends intimate to you a willingness to sustain him. The election should be made in the fear of that great Being from whom no secrets are hid, and with a single eye to His glory. And when actuated by such motives you may rest assured that the Lord will provide, and will enable you as a Diocese to become a burning and shining light.

These same words were surely an overlay of the gifts and talents of the Sixth Bishop of Iowa who was consecrated nearly one hundred years later, on April 20, 1950; and

WHEREAS, Bishop Smith's episcopacy brought to the Diocese of Iowa and to his churches wise stewardship, an evangelical zeal, significant growth in new church starts and an organizational vision that built the Episcopal Center, three congregations in Mexico, a revolving fund, a fund for clergy study leave, and an Episcopate fund to help cover the cost of the Bishop's Office and all the while calling the people of the diocese into an ever deepening faith and ministry; and

WHEREAS, he was preceded in death by his wife, Leone Hollister Smith, one whose life and witness were clothed in this graceful and gracious lady; and

WHEREAS, Bishop Smith was gifted with the love of a second wife, Florence, for the past twenty-one years. They were joyful years, filled with travel, new children and grandchildren to know and to love, and a charming and bright wife who showered him with affection;

THEREFORE BE IT RESOLVED, that this 145th Annual Convention of the Diocese of Iowa does hereby take grateful note of this lifetime of witness to the faith once delivered to the Saints, and expressed its thanksgiving to Almighty God for having set this devoted servant among us to have a transfiguring ministry in keeping with his natal day; and

BE IT FINALLY RESOLVED, that this resolution be spread upon the permanent records of the Diocese of Iowa and a copy sent to Mrs. Florence Kling Smith and his sons and daughters.

**Adopted**

*Written by Pete Harris, retired Administrator of the Diocese of Iowa.*

*Additions by Walter C. Righter*

### **In Memoriam**

#### **RICHARD STANLEY MERRILL EMRICH**

The Rt. Rev. Richard Stanley Merrill Emrich, Ph.D., L.L.D., C.B.E., Seventh Bishop of the Episcopal Diocese of Michigan, died at the home of his son, the Rev. Richard S.M. Emrich III, in Rome, New York on Friday morning, October 31, 1997, at the age of 87.

Bishop Emrich was born March 11, 1910 in Mardin, Turkey to the Rev. Richard S.M. Emrich and Jeanette Wallace Emrich, who were Congregational missionaries to Armenian refugees. He was educated at Phillips Academy Andover (MA), Brown University, the Episcopal Theological School (Cambridge, MA), Union Theological Seminary (New York, NY), and earned his Ph.D. at the University of Marburg, Germany. The bishop married Beatrice Littlehales on November 21, 1937.



Bishop Emrich served the congregation of St. Anne's, South Lincoln and St. Gabriel's, Marion, MA. He was Professor of Theology at the Episcopal Theological School when he was elected Suffragan Bishop of Michigan in 1946. He became the seventh Bishop of Michigan in 1948.

Under Bishop Emrich's leadership, social services in the Diocese of Michigan were greatly expanded, ecumenical relations were emphasized, Episcopal churches in the diocese were racially integrated, the number of clergy doubled, thirty-five new missions were begun, and forty-two missions became parishes. He was prominent in the Episcopal Church nationally and internationally. He received numerous honorary degrees and other awards. For fostering good will between the United States and the British Commonwealth, he was made an Honorary Commander of the Most Excellent Order of the British Empire in 1958 by Queen Elizabeth. He wrote two books, *Earth Might be Fair* and *We Hold These Truths*, and numerous pamphlets. He published sermons, and was a regular columnist for the *Detroit News* and the *Detroit Free Press* from 1965 to 1979. He was a recognized authority on the life and works of Abraham Lincoln.

In 1973, Bishop and Mrs. Emrich retired to Sun City, AZ, where he served the Diocese of Arizona. Mrs. Emrich died in February 1994. Bishop Emrich is survived by his sons, the Rev. Richard Stanley Merrill Emrich III of Rome, NY and the Rev. Frederick Ernest Emrich of Greenfield, MA, seven grandchildren, and five great-grandchildren.

*The Rt. Rev. H. Coleman McGehee, Jr.*  
*Bishop of Michigan, retired*

### **In Memoriam** **WILLIAM LOUIS STEVENS**

William Louis Stevens was born in Yuba City, California on January 12, 1932. After graduating from General Theological Seminary in 1956, he was ordained a Deacon, and in 1957, he was ordained to the Priesthood. He was consecrated the sixth Bishop of Fond du Lac on September 7, 1980. Although his ministry up to that time had been conducted in the more temperate climates of California, England, and Florida, he was an Anglo-Catholic who had long known the history of the diocese he was called to serve. He adapted to the climate of northern Wisconsin, but stoically endured poor health during many of his fourteen years in Fond du Lac.

Though conservative himself, Bishop Stevens made it his mission to establish a climate open to diversity of opinion, one which would not lead to polarization among those of opposing views. A modest, unassuming man, he treated everyone with unflinching courtesy and was a sympathetic listener.

He expected his clergy and people to handle differences with tolerance and good manners. Those who worked with him soon perceived just how much he hated loud arguments or hectoring language. His sermons often proclaimed that the Church on earth was "a hospital for sinners," lest people forget that there would always be disagreement, mistakes, and human mess. His participation in numerous devotional societies expressed his conviction that prayer was vital to the life of any Christian body.

Bill was strongly interested in vocations to the religious life. Two years after his ordination, he spent time as a novice at the Order of the Holy Cross. The Bishop of Fond du Lac normally becomes the Episcopal Vicar for the Sisters of the Holy Nativity. For Bishop Stevens, this wasn't merely a pro forma relationship. He spent much time at the Mother House, and the Sisters became a second family to him. From 1986 to 1993, he was also Visitor to the Order of Saint Benedict. He enjoyed serving as chair of the House of Bishops Committee on Religious Communities. Ecumenism was another strong interest. He built up Fond du Lac's relationship with Wisconsin LARCUM and with EDEO. He signed an expansive covenant with the local Roman Catholic Diocese and ELCA Synod. Those who associated him with his most conservative views were often surprised to hear him exhort Ecumenists to "just get on with it," without splitting theological hairs. As a preacher, he was particularly skilled at bringing theological concepts to life. Complex ideas were rendered clear and accessible by his stories and examples. He took the teaching role of his office seriously, but not in a didactic manner. Always compassionate, he wanted to make sure his hearers understood that theology helped them live more Christian lives. He particularly sympathized with the situation of clergy in isolated communities, and with the problems of small parishes.

William Louis Stevens departed this life November 4, 1997, after a two-year struggle with the results of a debilitating stroke. A funeral service was held at St. Benedict's Church, Plantation, Florida, where he had served for many years as rector. His cremated remains are buried in St. Benedict's Memorial Garden. A memorial service was held at St. Paul's Cathedral in Fond du Lac.

*Russell E. Jacobus*  
*Bishop of Fond du Lac*

**In Memoriam**  
**DAVID SHEPHERD ROSE**

The Rt. Rev. David Shepherd Rose, Sixth Bishop of Southern Virginia, was born March 10, 1913 in Nashville, Tennessee. He received his BA from the University of the South in 1936 and his M.Div. from the School of Theology of the University of the South in 1938. After a year as an assistant at St. Mary's Cathedral, Memphis, he served as an associate of Christ Church, Pensacola from 1939-43 while also priest-in-charge of three mission churches. He was a Chaplain in the U.S. Army for three years and witnessed the Battle of Okinawa and was with the first troops into Japan after the atomic bombing of Hiroshima and Nagasaki.

Returning to Florida after the war in 1946, he was assistant to the Bishop. He married Frances Lewis Luce, the widow of a college classmate, and adopted her son. In 1948, he accepted a call to be rector of the Church of the Good Shepherd in Corpus Christi, Texas. There, one of his acolytes who later was ordained and served as Curate at Good Shepherd was Edmond Lee Browning, our recently retired Presiding Bishop. Elected as Suffragan of Southern Virginia in 1958 and Coadjutor in 1964, he became Diocesan in 1970. He was the first bishop of the dioceses who was not a Virginian born and bred, or a graduate of Virginia Theological Seminary. He retired in 1978 and moved to Tallahassee where he died November 19, 1997. Services were held for him at the Church of the Ascension, Carrabelle, Florida on November 25, and later at St. John's, Tallahassee. At his request, his ashes were placed in Bruton Parish Church, Williamsburg, Virginia, February 13, 1998 during a Memorial Eucharist on the opening day of the 106th Annual Council of the Diocese of Southern Virginia.

The two decades he served as a Bishop in Southern Virginia were turbulent times. This gentle man who loved order and propriety, courtesy and conciliation, encountered battles over the end of racial segregation and discrimination, women's ordination, Prayer Book revision, and a host of other problems characteristic of the times. He was a person who honored individuals over movements, valued compromise over taking combative stands, and who earned the gratitude of the Diocese to this day for the Godly manner in which he navigated these treacherous waters.

His contributions to the life and ministry of the Diocese of Southern Virginia are too numerous to enumerate. Among them were the embracing of equality and social justice acting in the name of Christ, and the restructuring of Diocesan Council (Convention) as a time to do the Church's business of worship, education, and fellowship as well as passing budgets and resolutions. Among his first loves were his work with those entering the ordination process and the young people of the Diocese. He was a champion of a more thorough process before seminary, starting the BACAM

conferences with the other Virginia Dioceses. He served as Chairman of the Board of Trustees of Virginia Theological Seminary. He founded Camp Chanco on the banks of the James River for diocesan camps and conferences. He was an advocate of continuing education, serving on the first Board of St. George's College, Jerusalem, to which he sent seminarians after their middle year. Seventeen parishes owe their existence to his ministry. He was instrumental with Roman Catholic Bishop Walter Sullivan in establishing the Episcopal/Roman Catholic Congregation of the Holy Apostles in Virginia Beach, which still witnesses to his enthusiasm for ecumenism. He involved the Diocese in the Companion Diocese program, establishing relationships with Colombia and Alaska.

David Rose also took great delight in commenting that he was the only member of the House of Bishops mentioned in the Bible. In I Samuel 17:20 "David rose early in the morning, left the sheep with a keeper . . .," a verse which also connects with his middle name, Shepherd. Possessed of a delightful sense of humor along with a concern for propriety, he frequently walked the narrow line between the two. Having been a magician and ventriloquist in his younger days, talents which he used in his early ministry, when he became a bishop he put away his friend Chester Drawers, who was resurrected and restored only after his retirement.

His middle name, Shepherd, recalls much of his ministry for those who served and ministered under his good, gentle but firm guidance. He led as a good shepherd. He loved his sheep and was loved by them. The title to his memoirs published in 1982 expresses the faith by which he lived, "Lord, Make Everything All Right," as did the title to his last book, *Loving God, Journey to a More Mature Faith*.

*C. Charles Vaché*  
*VII Bishop of Southern Virginia (retired)*

**In Memoriam**  
**FRANCIS WILLIAM LICKFIELD**

The Rt. Rev. Francis William Lickfield, fifth Bishop of Quincy, died on December 14, 1997. He was born in Philadelphia on February 9, 1908 and grew up in that city. He graduated from Temple University and the Episcopal Divinity School in Philadelphia, and was ordained deacon and then priest by Bishop Taitt in 1943.

His first assignment was on the staff of City Mission Society of New York City, and there he met and married Josephine Mondello, who also served on the staff of that agency. Later postings took him to parishes in New York and

Pennsylvania, and he was Rector of St. Matthew's Church in Waukesha, Wisconsin from 1945 to 1948. Then began a ten-year ministry as Rector of the Church of the Redeemer in Chicago, a parish which included a large contingent of faculty members of the University of Chicago. Mortimer Adler was prepared for Confirmation under his tutelage, and Bill enjoyed a friendship with T.S. Eliot when the poet was visiting professor at the University. While in the Diocese of Chicago, he was a member of the Cathedral Chapter and President of the Standing Committee.

Early in 1958, Dan Corrigan was elected Bishop of Quincy and Suffragan of Colorado on the very same day, and he later decided to accept the Colorado post. A subsequent convention elected Bill as fifth Bishop of Quincy on the second ballot and he was consecrated on September 20, 1958, with Bishop Burrill of Chicago as Chief Consecrator. During his episcopate, St. Paul's in Peoria was designated as the Cathedral instead of St. John's in Quincy. Population shifts and changes in transportation patterns made the change logical even though it caused distress along the Mississippi. New congregations were founded in Chillicothe and Silvis. For many years, he was head of the Catholic Clerical Union and president of the American Church Union, which unfortunately led many to stereotype him. Not everyone knew of his deep social concern, which was demonstrated when the Diocese built a large subsidized-housing complex in Peoria. The same concern led him to insist that an Episcopal congregation should move into a Lutheran Church building in the inner city when the former congregation left for the suburbs. Not many Episcopal churches had a stained glass window of Ein Gute Hirte (A Good Shepherd). After retiring in 1973, he and Josephine lived in Cape Cod, and for many years he was the convener of a clergy support group in that part of the Diocese of Massachusetts.

He and his wife Josephine had two children. She served for a number of years on the Governor's Council for Mental Health in Illinois and later in a similar capacity in Massachusetts. His honorary degrees were a D.D. from Philadelphia Divinity School and the S.T.D. from Nashotah House. For many years he was a hard-working member of the Board of Trustees of Nashotah House and the noteworthy chair of the Academic Committee of that Board. He is survived by his wife, Josephine, their two children (Marilyn and Bill), grandchildren and two great-grandchildren.

*Donald Parsons Th.D.*  
*VI Bishop of Quincy*

**In Memoriam**  
**QUINTIN EBENEZER PRIMO, JR.**

The Rt. Rev. Quintin E. Primo, Jr., retired Bishop Suffragan of Chicago, died on January 15, 1998 at the Cokesbury Village Retirement Community in Hockessin, Delaware after a lengthy battle with heart disease.

The funeral service, celebrated by The Rt. Rev. Orris G. Walker, Bishop of Long Island, was held at St. John's Cathedral, Wilmington, Delaware, on January 20, 1998. The Presiding Bishop, The Most Rev. Frank T. Griswold III, was present and gave the Final Commendation.

Bishop Primo is survived by his wife of 55 years, the former Winifred Thompson, two daughters, Cynthia Martin of Wilmington and Dr. Susan Davis of Atlanta, a son, Quintin E. Primo III of Chicago, and two granddaughters.

Quintin Primo was born in Freedom Grove, Liberty County, Georgia, July 1, 1913. The son of a priest, he grew up in a rectory and early in life came to cherish the richness and beauty of Anglican worship and spirit.

After graduation from Lincoln University in 1934, he went on to Bishop Payne Divinity School, receiving his M.Div. from Virginia Theological Seminary in 1941. He later took further studies at General Theological Seminary. He was given honorary doctoral degrees by Virginia, General, and Seabury-Western Theological Seminaries and St. Augustine's College, Raleigh, North Carolina.

He was ordained Deacon and Priest by Bishop Wing of South Florida while serving as Curate of St. Agnes Church, Miami, 1941-42. During the next five years he was vicar of mission churches in the Dioceses of Western North Carolina, North Carolina, and Long Island.

From 1947-61 he served St. Simon's Church, Rochester, New York, going from there to St. Matthew's Church, Wilmington, Delaware, 1961-69. His last rectorate was St. Matthew and St. Joseph's Church, Detroit, 1969-72. Elected Bishop Suffragan of Chicago in May 1972, he was ordained and consecrated in St. James Cathedral, Chicago, on September 30 of that year. He retired on December 31, 1984 and moved to Wilmington, Delaware. After the retirement of Bishop Clark, Bishop Primo held the office of Interim Bishop of Delaware for ten months.

Throughout his life, Quintin Primo campaigned strongly for equality and justice for all. He was a co-founder of the Union of Black Episcopalians and served as its first president. He was never afraid to stand up for what he felt was right and was persuasive in effecting change across a broad spectrum of societal issues.

In the Dioceses of Chicago, he is also remembered with great fondness for his unfailing cheerfulness and good humor, and his accessibility to those who sought his counsel or needed his help. He enjoyed life and radiated the love of God to all who came in contact with him. One of his favorite sayings, which I have often quoted, was "I know that Heaven is my home, but I'm not homesick yet."

Speaking personally, I thank God for the twelve years of shared Episcopal ministry we had in Chicago. Never once did we have a cross word. When we disagreed on an issue, which was a rare occurrence, it was with charity, mutual respect and genuine affection.

May God grant him light and joy in Paradise!

*James W. Montgomery*  
*Bishop of Chicago (retired)*

**In Memoriam**  
**WILLIAM ALBERT FRANKLIN, O.B.E.**

II Bishop of Colombia, 1972-1978  
Assisting Bishop of Peterborough, 1978-1986  
Honorary Assistant Bishop of Canterbury, 1986-1998  
Departed this life February 11, 1998 at the age of 82,  
after a lifetime of faithful service to his Lord and the Church

Always a missionary, Bishop Franklin spent most of his ministry in South America. He graduated from the Society of the Sacred Mission Theological College in Kelham (England). His first posting after ordination in 1941 was to St. John's Bethnal Green in the East End of London, where he ministered during the terrible destruction of the Blitz bombing. In 1945 he went to Buenos Aires, Argentina, where he was first a school chaplain and then rector of Holy Trinity, Lomas de Zamore. From 1958 to 1965 he was chaplain to the English-speaking community at the Anglican Cathedral in Santiago, Chile, and then entered this branch of the Anglican Communion at the invitation of the Bishop of Colombia. He was rector of St. Alban's Church, Bogota, and also served as archdeacon of that missionary diocese until his election as Bishop of Colombia.

Bill Franklin was clearly recognizable as "Mr. Anglican" in that new church, defining its identity in a predominantly Roman Catholic society. At the time of his election, there were enough Colombian clergy that it seemed right for the American bishop to step aside for one of the Colombians to be elected bishop. But for fifteen ballots, the laity kept saying, "We want Mr. Anglican." Finally, on the sixteenth ballot, a divided clergy rallied behind him. This

beginning presaged a troubled episcopate with a divided and highly nationalistic clergy. Yet the English bishop was always a gentleman, unshaken in his faith and his commitment to the church he personified.

He continued to be a member of our House of Bishops for the last twenty years of his life, after returning to his native England, where he served as the Assistant Bishop of Peterborough until his 70th birthday, after which he and Winifred moved to a house on the beach in Kent, where he continued active in the Church until his death. He was recognized for his service by Queen Elizabeth, who conferred on him the Order of the British Empire.

An early victim of Parkinson's Disease, Bishop Franklin appeared frailer and older than he was, with a constant tremor in his hand for the last forty years of his life; but he was a strong man. His marriage with Winifred and their home and family gave a strong, silent witness to the values he stood for. Theologically, he was an evangelically spirited High Churchman, with an ecumenical ability to relate to everyone. The obituary in *The Church Times* said, "He was essentially a humble, gentle man from whom peace and tranquility seemed to emanate." He never forgot that he was an Englishman, nor that he was a missionary, nor that he was a man in Holy Orders.

*David Benson Reed*  
*I Bishop of Colombia, resigned*  
*VI Bishop of Kentucky, retired*

**In Memoriam**  
**ROGER WILSON BLANCHARD**

You couldn't help but be awed by his hands.

Roger's hands seemed capable, strong, and they were enormous; it was easy to imagine that he could easily confirm two or three people at once. More than one person remarked after being confirmed by him that they now had a good idea of what it could be like to be held by God.

Roger embodied an improbably mix of traits: he was tall and striking in appearance, but unassuming in temperament; he had enormous energy and drive but never seemed to be in a hurry when he spoke to you; he had a profound and exemplary career but rarely spoke of himself or his past accomplishments.

Roger was born in Brockton, Massachusetts, and attended Boston University (where he was an All-American football player) and the Episcopal Theological School, earning his Bachelor of Divinity in 1936. Roger was



ordained to the priesthood in 1937 at St. Paul's Cathedral, Boston. He served as curate at St. Stephen's, Lynn, Massachusetts from 1936-1938 and then rector of St. Peter's Church, Beverly, Massachusetts from 1938-1943. From 1943-1949 Roger was rector of Calvary Episcopal Church in Columbia, Missouri, serving also as chaplain to students at neighboring Christian College, the University of Missouri and St. Stephen's College. Roger served on the national church staff as Executive Director of College Work from 1950-1956, and then was called as Dean of St. John's Cathedral, Jacksonville, Florida from 1956 until his election as Bishop Coadjutor of the Diocese of Southern Ohio in 1958. Roger served as Bishop of Southern Ohio from 1959 until 1971.

Roger retired in 1974 and moved to Boston, where he served as an assistant at Trinity Church, Copley Square, and an assisting bishop in the Diocese of Massachusetts, but his most important work during this time was his companionship to his wife Patty, whose deafness and loss of mobility made her increasingly housebound.

In his second retirement, Roger and Patty moved to their summer home in Round Pond, Maine, where he continued year round the prison ministry he previously did part of each year during their stay at Round Pond. Roger volunteered as chaplain in the prison system for 18 years. In March 1997, Roger was recognized for his volunteer work by the governor of Maine and in November 1997, he was given an Ecumenical Achievement award by the Maine Council of Churches.

Roger died at his home in Round Pond on February 17, 1998, surrounded by his children and grandchildren. He is survived by his three children, David Blanchard, Peter Blanchard, and Joan Gay, by five grandchildren, two great-grandchildren and two step great-grandchildren.

Roger's ministry embodied integrity and truth-telling. While Dean of St. John's Cathedral he pressed the church to address the problem of institutional racism, and in response to this public witness a cross was burned on his lawn. As Bishop of Southern Ohio, his remarks criticizing the intimidating tactics of the House Un-American Activities Committee and the John Birch Society prompted a group of laity to begin meeting to strategize ways to remove him from his office. In 1968, he canceled his trip to the Lambeth Conference in order to remain behind to work in Cincinnati as a negotiator between city officials and Black militants - following the epidemic of racial unrest and riots in this country. In his convention address in 1970, following the shooting of Kent State students by the National Guard, Roger said, "I believe it is morally indefensible to kill people in the defense of property or land, as at Kent State, as in Cambodia or Vietnam."

Roger was a hero to those involved in ministry in higher education in the Episcopal Church for his passionate and consistent support for this work. His

unambiguous statement that "our nation's colleges and universities are the church's greatest domestic missionary field" continues to ring as true now as when he first made it. The fact that the Episcopal Church has such an overwhelming shortage of younger clergy is an indication that the church ignores his insight at our own peril.

*Barbara Clementine Harris*  
*Bishop Suffragan of Massachusetts*

**In Memoriam**  
**JOHN MAURY ALLIN**

The Most Reverend John Maury Allin served as the twenty-third Presiding Bishop of the Episcopal Church in the United States of America from June 1, 1974 to December 31, 1985 and as the sixth Bishop of the Diocese of Mississippi from May 31, 1966 to May 31, 1974. He was consecrated Bishop Coadjutor on October 28, 1961 at St. James Church, Jackson Mississippi by the Rt. Rev. Arthur C. Lichtenberger, twenty-first presiding bishop.

John Maury Allin was born in Helena, Arkansas on April 22, 1921 to Richard Allin and Dora Harper Allin. He received a diploma from Helena Public Schools, a Bachelor of Arts in English Literature from the University of the South at Sewanee, where he served later as Chancellor of the University of the South from 1973 to 1979. He also attended seminary at Sewanee and received a Master of Divinity in 1945. He received a second masters degree, a Masters of Education, from Mississippi College in Clinton, Mississippi in 1962 while serving as rector of All Saints' Junior College in Vicksburg, Mississippi.

Ordained a deacon by the Rt. Rev. R. Bland Mitchell, Bishop of Arkansas, on June 6, 1944, Allin was ordained a priest on May 10, 1945 serving in St. Peter's Church, Conway, Arkansas (1945 to 1949). From 1950 to 1952, he served as curate at St. Andrew's Church, New Orleans and also served as chaplain to Episcopal students and inmates of institutions in New Orleans. Allin served as rector of Grace Church in Monroe, Louisiana until 1958 when he became rector of All Saint's Junior College in Vicksburg, Mississippi. In 1961, he was elected bishop coadjutor of the Diocese of Mississippi and was consecrated on October 28, 1961.

Bishop Allin was married on October 18, 1949 to Frances Ann Kelly, daughter of Mr. and Mrs. Thaddeus W. Kelly of Helena, Arkansas and together they raised a family of four children: Martha May, John Jr., Kelly Ann, and Frances Elizabeth.

John Maury Allin's life was a continuing presence and witness to the Gospel

of God's love in Jesus Christ, providing a grace-filled life and leadership as Deacon, Priest, Bishop, and Presiding Bishop during critical periods of the Church's history in Arkansas, Louisiana, Mississippi, and the national church, indeed, in the worldwide Anglican Communion. He presided as a reconciler and peacemaker in Mississippi during the civil rights era. As Presiding Bishop, he led a divided Church as a reconciler and peacemaker, bringing healing and greater unity through the struggle of civil rights, prayer book revision and the ordination of women. Bishop Allin was known for his quick wit, his turn of phrase and way with words, for his delightful humor and personable manner.

The Archbishop of Canterbury, the Most Reverend George Carey wrote in a "Tribute to John Allin":

Within the Anglican Communion his leadership was significant. He was one of the most inspiring voices behind the setting up of the Anglican Consultative Council and the need for an Anglican Observer in the United Nations. His commitment to the growth of the Anglican Communion was a great source of strength to my predecessors who valued his friendship enormously.

**APPENDIX G**  
**Hendersonville, North Carolina**

**Committees of the House for the 1998 Interim Meeting**

**Nominations and Elections**

David Bowman (Chair)    Herbert Thompson  
Barbara Harris            Don Wimberly

**Resignation of Bishops**

Stephen Jecko (Chair)    Jerry Lamb  
Robert Anderson        Alfredo Morante  
Andrew Fairfield        William Wantland  
Robert C. Johnson

**Miscellaneous Resolutions**

Stewart Wood (Chair)    Neptali Larrea  
Clarence Coleridge      Neff Powell



**MEETING**  
**OF THE**  
**HOUSE OF BISHOPS**  
**1999**

**SPECIAL MEETING**

**Held at**  
**Camp Allen - The Diocese of Texas**

**Navasota, Texas**  
**March 4-9, 1999**

**SPECIAL MEETING OF THE HOUSE OF BISHOPS**

**Camp Allen - The Diocese of Texas**

**Navasota, Texas**

**March 4-9, 1999**

**FIRST DAY**

**Thursday**

**March 4, 1999**

**Second Week in Lent**

**Call to Order**

Pursuant to the call of the Presiding Bishop in his letter of January 20, 1999 (See Appendix A – Navasota, Texas for Call to Meeting Letter ), the House of Bishops met for a Special Meeting at the Camp Allen near Navasota, Texas on March 4-9, 1999.

**The Presiding Bishop**

Following dinner, the Presiding Bishop introduced the following bishops who were attending their first meeting of the House:

The Rt. Rev Barry R. Howe,  
Bishop Coadjutor of West Missouri

The Rt. Rev. Chilton Knudsen,  
Bishop of Maine

The Rt. Rev. Mark S. Sisk,  
Bishop Coadjutor of New York

The Rt. Rev. Harry B. Bainbridge,  
Bishop Coadjutor of Idaho

The Rt. Rev. Wayne P. Wright,  
Bishop of Delaware

The Rt. Rev. John L. Rabb,  
Bishop Suffragan of Maryland

The Rt. Rev. John P. Croneberger,  
Bishop Coadjutor of Newark

The Rt. Rev. Charles G. von Rosenberg,  
Bishop of East Tennessee

In addition, he recognized the presence of the following bishops-elect, attending at his request:

The Very Rev. William D. Persell,  
Bishop-elect of Chicago

The Rev. J. Michael Garrison,  
Bishop-elect of Western New York

The Very Rev. Keith B. Whitmore,  
Bishop-elect of Eau Claire

The Presiding Bishop introduced the Rt. Rev. Chester Talton, Suffragan Bishop of Los Angeles, Chair of the Planning Committee. The Presiding Bishop thanked the Planning Committee for its work.

The Presiding Bishop welcomed chaplains for the meeting: The Rev. Margaret Bullit-Jonas and the Rev. James C. Fenhagen.

The Presiding Bishop introduced the coordinator of worship for the meeting the Rt. Rev. GERALYN WOLF, Bishop of Rhode Island. She introduced Mark Johnson from the Diocese of Rhode Island who served as musician for the meeting.

In addition, the Presiding Bishop introduced the staff for this meeting: Barbara Braver and the Rev. Carl Gerdau, Assistants to the Presiding Bishop; Suzy Miller, Consultant to the Planning Committee; and Timothy Hoyt, Translator.

The House received greetings from the Rt. Rev. Claude Payne, Bishop of Texas, and from the Rev. David Thames, Director of Camp Allen.

The Presiding Bishop announced that the Rt. Rev. Jeffery Terry, Bishop of Spokane, had died following a long illness. The Presiding Bishop noted that several members of the House were not present at Camp Allen so they might attend services for Bishop Terry to be held Saturday, March 6, 1999.

The Presiding Bishop called attention to the purpose and schedule for this meeting (See Appendix B – Navasota, Texas for Meeting Agenda). He invited the House to adjourn to assigned groups for a period of reconnection and reflection.



**SECOND DAY**

**Friday  
March 5, 1999**

**MORNING SESSION**

Bishop Geralyn Wolf of Rhode Island led the House in Morning Prayer.

Bishop Chester Talton, Suffragan of Los Angeles, presided on this day for the Planning Committee.

The Presiding Bishop delivered his first reflection --The Baptism of Jesus. The House responded to the morning's reflection in small groups.

The Eucharist was celebrated by the Presiding Bishop, with the Rev. Margaret Bullit-Jonas as homilist.

**AFTERNOON SESSION**

The Presiding Bishop delivered the second reflection -- The Struggle in the Wilderness. He answered questions from the floor. The House then adjourned to small groups.

Bishop Stephen Jecko of Florida led the House in Evening Prayer. The House recessed for the evening.

**THIRD DAY**

**Saturday  
March 6, 1999**

**MORNING SESSION**

Bishop Robert Moody of Oklahoma led the House in Morning Prayer.

Bishop Robert Hibbs, Suffragan of West Texas, presided on this day for the Planning Committee.

The Presiding Bishop delivered his third reflection -- Isaiah 61 The Year of Jubilee. He took questions from the floor. The House responded to the morning's reflection in groups.

The Eucharist was celebrated by Bishop Barbara Harris, Suffragan of Massachusetts, with the Rev. James Fenhagen as homilist.

#### **AFTERNOON SESSION**

The Presiding Bishop invited the House into further conversation with him in plenary session.

The House gathered for a Service of Evening Prayer in the Taize style.

Following dinner, the House re-gathered for a presentation by Sr. Maria Elena Gonzales, RSM, and Sr. Jane Mary Hotstream, RSM, from the Mexican American Cultural Center.

#### **FOURTH DAY**

**Sunday**  
**March 7, 1998**  
**Third Week in Lent**

#### **MORNING AND AFTERNOON SESSIONS**

The Presiding Bishop was celebrant and homilist at the Eucharist.

The House stood in recess for the balance of the morning and afternoon.

Order of Worship for the Evening was led by Bishop Dorsey Henderson of Upper South Carolina.

#### **EVENING SESSION**

In the evening, members of the House gathered in groups for discussion and sharing of information.

**FIFTH DAY**

**Monday  
March 8, 1999**

**MORNING SESSION**

Bishop Richard Chang of Hawaii led the House in Morning Prayer.

Bishop Catherine Roskam, Suffragan of New York, presided on this day for the Planning Committee.

The House met in groups for Bible Study. The Presiding Bishop led discussion with the House about bishops' common life. This discussion continued in small groups. Representatives of each group reported specific suggestions to the entire House.

**AFTERNOON SESSION**

Following the lunch break, Bishop Robert Johnson of Western North Carolina and members of the Pastoral Development Committee summarized suggestions received from the small groups. Bishop Johnson made the following report to the House:

"Our Pastoral Development Committee has met. We have heard your reflections, hopes, and concerns about our life together and we want to take all of these and further explore them as we continue our shared commitment to lift up these priorities.

"Although growing in awareness of the tensions all of us and our people live with, we hear a different rhythm for our life together as we are called to more authentic action as bishops of the church who are committed to simplicity beyond complexity.

"We are hearing a call to a renewed commitment to our community as evidenced by a our growing desire to be together and be fully present to each other.

"We value discernment as a way of engaging questions rather than decision-making alone.

"We are seeking to develop an increased awareness of each other with all of our differences with a basic covenant of praying for one another as we bear one another's burdens.

"We seek to engage in mutual encouragement and we want to communicate hope to the church.

"We choose to be a community of deliberate and focused learning, a community of collective wisdom, drawing on the experience of our elders and recognizing the value of our history as integral parts of the church's immediate and future life. We especially want to revisit portions of the Ordinal at our meetings as a way of recovering that which we hold in common.

"We are aware that we are entering into a different model of being in community as bishops and express our growing desire in assisting the larger church in a similar discernment process in responding to our shared ministry in the world.

"We invite the other committees of this House to join appropriately with us in exploring these different rhythms and priorities of our life together so that our common life might reflect this commitment.

"Therefore, we invite your consideration of the following behaviors:

"To bear one another's burdens, to be fully present to each other -- we ask that the Office of the Presiding Bishop provide each of us with a prayer calendar so that we might be intentional in our prayers for one another.

"From our history -- Denver, 1979 -- do you remember "Check it out, Talk it out" -- Before distributing information or reacting to information received, verify accuracy and then consider the implications of our chosen actions, for our actions need not tear down, but should build up!"

There followed discussion by the House of the 2000 General Convention.

Bishop Chester Talton, Suffragan of Los Angeles, expressed thanks on behalf of the House to all who had worked together to make this Special Meeting of the House of Bishops such a success. He specifically mentioned:

Members of the Planning Committee

The Bishops of Texas - Claude Payne, Leo Alard, and William Sterling

The Staff of Camp Allen - the Rev. David Thames, Director

Worship Coordinator - the Rt. Rev. GERALYN WOLF

Chaplains for the House - the Rev. Margaret Bullit-Jonas and the Rev. James Fenhagen

Musician for the Meeting - Mark Johnson

Presiding Bishop's Staff - Barbara Braver and the Rev. Carl Gerda

Translator - Timothy Hoyt

Consultant - Suzy Miller

Sr. Maria Elena Gonzales, RSM, and Sr. Jane Mary Hotstream, RSM, from the Mexican American Cultural Center.

At 5:30 p.m., the Holy Eucharist was celebrated by Bishop Arthur Williams, Suffragan of Ohio.

Camp Allen honored the House with a Texas-style banquet. Music and dancing followed.

**SIXTH DAY**

**Tuesday  
March 9, 1999**

**MORNING SESSION**

Bishop Chester Talton, Suffragan of Los Angeles, led the House in Morning Prayer.

At 9 a.m., the Presiding Bishop called the House to order. The Assistant Secretary moved to dispense with the reading of the minutes of the last meeting.

**Motion carried**

The Assistant Secretary moved to dispense with the Roll Call.

**Motion carried**

The Assistant Secretary declared a quorum, after noting that new members had been introduced on the first day. He then read the necrology. (See Appendix E – Navasota, Texas for Necrology and Memorials)

Bishop Richard Chang of Hawaii, Chair of the Committee on Dispatch of Business, moved to accept by title the reports of the Secretary of the House. (See Appendices C - D Navasota, Texas)

**Motion carried**

The Presiding Bishop recognized Bishop Clayton Matthews. Bishop Matthews reported to the House on the Zaccheus Project sponsored by the Episcopal Church Foundation. He invited members of the House to utilize information being gathered about trends and issues facing the Episcopal Church.

The Presiding Bishop recognized Bishop John McKelvey, Suffragan of Newark. Bishop McKelvey reported to the House on conversations between the House of Bishops' Committee on Pastoral Development and the Church Pension Group concerning issues raised by House of Bishops' Resolution B-004. He stated that it had not yet been determined if it will be possible for the Church Pension Group to provide affordable insurance to pay the legal expenses of clergy charged under provisions of the Title IV Canons. He said these conversations would continue.

The Presiding Bishop recognized the Assistant Secretary for announcements.

Following prayers by the chaplain, the Presiding Bishop gave the House his blessing. The House stood in recess at 9:40 a.m.

Attest:

Frank T. Griswold III  
Presiding Bishop

Wayne P. Wright  
Assistant Secretary

**APPENDIX A**  
**Navasota, Texas**

**Call To Meeting Letter**

January 20, 1999

My dear brothers and sisters :

I very much look forward to being with you at Camp Allen in Navasota, Texas. A number of you have asked that our meetings be held in different parts of the country, which explains our move from Kanuga to Camp Allen this year. I am grateful to Claude Payne for his gracious welcome to the diocese.

If you have not have the pleasure of visiting Camp Allen recently let me assure you that it is brimming with Texan hospitality and comfortable accommodations. We can hope for fair weather for walking in Texas in early March, though I'm told some rain gear is not a bad idea, and there is a fitness center. So, our House norms of casual dress and comfortable shoes will serve us well.

Among the several papers enclosed with this letter is a rough schedule of events. Note that Sunday evening will be an opportunity to gather in informal groups to share ministries of interest -- as we did last spring. Please feel free to bring along materials to share about your ministries.

I want to tell you that I have invited the Rev. Dr. James C. Fenhagen and the Rev. Dr. Margaret Bullitt-Jonas to serve as our chaplains for the balance of the triennium. Before his retirement in 1995, Jim directed the Cornerstone Project of the Episcopal Church Foundation. Prior to that he served as dean of the General Theological Seminary. Margaret is associate rector of All Saints Parish in Brookline, Massachusetts and a lecturer at Episcopal Divinity School. She is an experienced retreat leader and spiritual director. In addition to preaching homilies at the Eucharist and offering reflections in the course of our days together, I have asked them both to be available for individual conversations, counsel, spiritual reflection, and celebration of the sacramental rite of reconciliation. I know that you will welcome them to the life of our community and we will all benefit from their ministry.

The Planning Committee of the House of Bishops has again asked me to serve as the principal presenter and I have agreed to do so with a certain amount of fear and trembling. What I would like to do is explore with you three defining moments in the life of Jesus and relate them to our identity, vocation, and mission -- both personally and corporately.

I am gratified to have heard that last spring's meeting was in some people's eyes a move toward a deeper sense of community. At the same time, I am aware that a number of you felt that certain events at the Lambeth Conference strained that emerging sense of being members one of another. What is very clear to me is that a life of communion is very costly and demands so much more than easy familiarity or ordinary civility. It is my deepest belief that we, as a community of bishops, are called to live a life of intentional and constantly challenging relationship -- rooted in and grounded upon Christ, the cornerstone. My hope and my prayer is that our time together in Texas will draw us more deeply into this reality for the sake of the church and her mission in the world.

Please know of my prayers for all of you.

Yours ever in Christ,

Frank T. Griswold  
Presiding Bishop and Primate

**APPENDIX B**  
**Navasota, Texas**

**Meeting Agenda**

Building on the experience of the Spring 1998 meeting, the Spring 1999 House of Bishops meeting has been designed to provide a gracious opportunity for learning, reflection, recreation, and a continuing of significant conversation among bishops. The life of the community will be established in the daily worship and prayers of the community gathered.

Thursday, March 4, 1999

5:30 p.m. Reception  
 6:30 Supper  
 7:30 Bishops Gathered  
 8:30 Reflection Groups - Connections

Friday, March 5, 1999

7:30 a.m. Morning Prayer  
 8:00 Breakfast  
 9:00 Reflections I: The Baptism of Jesus

Bishop Griswold will have three opportunities on Friday and Saturday to offer reflections on "Called By Name", using three moments in the life of Jesus as his source and anchor. Following each presentation, he will spend a few moments responding to questions and then time for reflection will be followed by opportunity for conversation among bishops in small group settings. On Saturday afternoon, following the three presentations, he and the House will remain together for conversation of the whole.

10:00 Individual Reflection Time  
 10:30 Reflection Group Conversations  
 11:15 Break prior to worship  
 11:45 The Holy Eucharist  
 12:45 p.m. Lunch, free time  
 3:00 Reflections II: Struggle in the Wilderness  
 4:00 Individual Reflection Time  
 4:30 Reflection Group Conversations  
 5:15 Break prior to worship  
 5:45 Evening Prayer  
 6:30 Supper, Free Evening - Hospitality Room available

Saturday, March 6, 1999

7:30 a.m. Morning Prayer  
 8:00 Breakfast  
 9:00 Reflections III: Reading Isaiah 61  
 10:00 Individual Reflection Time  
 10:30 Reflection Group Conversations



11:15	Break prior to worship
11:45	The Holy Eucharist
12:45 p.m.	Lunch, free time
3:00	Gathering the Conversations/Reflections
5:15	Break prior to worship
5:45	Evening Prayer
6:30	Supper
7:30	Community Evening

Sunday, March 7, 1999

8:00 a.m.	Continental Breakfast (optional)
9:30	The Holy Eucharist
10:30	Sunday Brunch
	Free Afternoon
	Light snack provided at 2:30 p.m. - Hospitality Room available
5:45 p.m.	An Order for Evening
6:30	Supper
7:30	For a of Interests
	An opportunity for sharing examples of ministry or for gathering around particular topics of interest.
9:00	End, Hospitality Room available

Monday, March 8, 1999

7:30 a.m.	Morning Prayer
8:00	Breakfast
9:00	Bible Study in Reflection Groups
10:00	Break
10:30	Conversation with the Presiding Bishop: An Invitation
12:30 p.m.	Break
12:45	Lunch, free afternoon
3:00	Concluding Conversations
5:00	Break
5:30	The Holy Eucharist
6:30	Banquet Celebration & Fun

Tuesday, March 9, 1999

7:30 a.m.	Morning Prayer
8:00	Breakfast
9:00	Business Session
10:00	Closing Prayers

Lunch on site or sack lunches will be available for those interested. Please advise Susy Miller or sign up at the front registration desk to indicate your need.

**APPENDIX C**  
**Navasota, Texas**

**Bishops Present at the Interim Meeting of 1999**  
**Camp Allen**

Bishop Putnam 595	The Bishop of Oklahoma 824
Bishop Reed 603	The Bishop of Long Island 826
Bishop Bailey 604	The Bishop of Los Angeles 828
Bishop Frey 627	The Bishop of Iowa 830
Bishop Witcher 703	The Suffragan Bishop of Penn. 831
The Bishop of Indianapolis 719	The Bishop of Michigan 833
Bishop Jones 721	The Suffragan Bishop of Mass. 834
Bishop Anderson 722	The Bishop of West Missouri 835
Bishop Pina-Lopez 725	The Bishop of Rio Grande 836
The Bishop of Southeast Florida 728	The Bishop of Western N. Carolina 837
The Bishop of California 732	The Bishop of Central Florida 839
Bishop Walmsley 736	The Bishop of Northwestern Pennsylvania 840
The Bishop of Eau Claire 750	The Bishop of West Virginia 841
The Bishop of the Central Gulf Coast 755	The Bishop of Western Louisiana 842
The Bishop of New York 758	The Suffragan Bishop of Texas 845
The Bishop of Pittsburgh 761	The Bishop of Nebraska 846
The Bishop of Connecticut 763	The Bishop of Western Michigan 847
The Bishop of Northern Michigan 769	The Bishop of North Dakota 850
Bishop Charlton 770	The Bishop of Kansas 851
Bishop Shipps 778	The Bishop of the Navajoland Area Mission 853
Bishop Ottley 779	The Suffragan Bishop for the Armed Forces 854
The Bishop of Honduras 780	The Bishop of Central Ecuador 856
The Bishop of Rochester 784	The Bishop of El Camino Real 858
The Bishop of Virginia 785	The Bishop of Colorado 860
The Bishop of Milwaukee 787	The Suffragan Bishop of Los Angeles 861
The Bishop of Lexington 789	The Bishop of Missouri 863
The Presiding Bishop 794	Bishop Scantlebury 864
The Bishop of Southern Virginia 796	The Suffragan Bishop of Newark 866
The Bishop of Pennsylvania 804	The Bishop of East Tennessee 867
The Bishop of New Hampshire 805	The Bishop of Northern California 868
Bishop Swenson 806	The Bishop of Mississippi 869
The Bishop of Nevada 809	The Bishop of the Dominican Republic 870
The Suffragan Bishop of Ohio 812	The Bishop of Central New York 871
The Bishop of Northern Indiana 815	The Bishop of Springfield 872
Bishop Hart 817	The Bishop of San Diego 874
Bishop Taylor 819	
The Suffragan Bishop for American Churches in Europe 821	

- The Bishop of Easton 877  
The Bishop of Fort Worth 880  
The Bishop of Haiti 881  
The Suffragan Bishop of Virginia 883  
The Bishop of Texas 884  
The Bishop of Minnesota 885  
The Bishop of New Jersey 886  
The Bishop of West Tennessee 888  
The Bishop of West Texas 889  
The Bishop of Ohio 890  
The Bishop of Kentucky 891  
The Bishop of Florida 892  
The Bishop of Arkansas 894  
The Bishop of Fond du Lac 895  
The Bishop of Quincy 897  
The Bishop Of Massachusetts 898  
The Bishop of Litoral 899  
The Suffragan Bishop of Southern Ohio 900  
The Bishop of Georgia 901  
The Bishop of Upper S. Carolina 902  
The Suffragan Bishop of Southeast Florida 903  
The Bishop of Western Kansas 904  
Bishop Soto 906  
The Suffragan Bishop of Virginia 907  
The Suffragan Bishop of Texas 908  
The Bishop of Maryland 909  
The Bishop of Central Penn. 910  
The Suffragan Bishop of W. Texas 911  
The Suffragan Bishop of New York 912  
The Bishop of Rhode Island 913  
The Bishop Coadjutor of Pittsburgh 916  
The Suffragan Bishop of Connecticut 917  
The Bishop of Utah 918  
The Suffragan Bishop of North Carolina 920  
The Bishop of Eastern Michigan 921  
The Bishop of East Carolina 922  
The Bishop Coadjutor of Alabama 923  
The Bishop of Western Mass. 924  
The Bishop of Southwestern Virginia 925  
The Bishop of Hawaii 926  
The Suffragan Bishop of Long Island 928  
The Bishop Coadjutor of Indianapolis 929  
The Bishop Coadjutor of Northwest Texas 930  
The Bishop of the Virgin Islands 931  
The Bishop of Southern Virginia 932  
The Bishop of Alaska 933  
The Bishop of Wyoming 934  
The Bishop of Albany 935  
The Bishop of Louisiana 936  
The Bishop of West Missouri 937  
The Bishop of Maine 938  
The Bishop Coadjutor of New York 939  
The Bishop of Idaho 940  
The Bishop of Delaware 941  
The Suffragan Bishop of Maryland 942  
The Bishop of Newark 943  
The Bishop of East Tennessee 944  
The Bishop of Chicago 945  
The Bishop of Eau Claire 946  
The Bishop of Western New York 947

**APPENDIX D**  
**Navasota, Texas**

**Newly Consecrated Bishops**

Bishops who have been consecrated since the meeting of the Interim Meeting of the House of Bishops, held at Kanuga Conference Center, Hendersonville, North Carolina, March 5-10, 1998.

The Bishop Coadjutor of West Missouri, March 14, 1998

Barry R. Howe (937)

Chief Consecrator: The Presiding Bishop  
Co-Consecrators: The Rt. Rev. John Clark Buchanan  
The Rt. Rev. John Bailey Lipscomb  
The Rt. Rev. Rogers Sanders Harris

The Bishop of Maine, March 28, 1998

Chilton Knudsen (938)

Chief Consecrator: The Presiding Bishop  
Co-Consecrators: The Rt. Rev. Frederick Barton Wolf  
The Rt. Rev. GERALYN WOLF  
The Rt. Rev. Mary Adelia McLeod  
The Rt. Rev. James Russell Moody

The Bishop Coadjutor of New York, April 25, 1998

Mark Sisk (939)

Chief Consecrator: The Presiding Bishop  
Co-Consecrators: The Rt. Rev. Richard Frank Grein  
The Rt. Rev. Walter Decoster Dennis  
The Rt. Rev. Catherine Scimeca Roskam  
The Rt. Rev. Egbert Don Taylor  
The Rt. Rev. Paul Moore, Jr.  
The Rt. Rev. James Stuart Wetmore

The Bishop Coadjutor of Idaho, June 6, 1998

Harry B. Bainbridge (940)

Chief Consecrator: The Rt. Rev. Arthur Williams  
Co-Consecrators: The Rt. Rev. Robert Gould Tharp  
The Rt. Rev. John Stuart Thornton

The Bishop of Delaware, June 20, 1998

Wayne F. Wright (941)

Chief Consecrator: The Rt. Rev. Robert Deane Rowley  
Co-Consecrators: The Rt. Rev. Charles Edward Jenkins

The Rt. Rev. Mary Adelia McLeod  
The Rt. Rev. Cabell Tennis

The Suffragan Bishop of Maryland, October 10, 1998  
John Leslie Rabb (942)

Chief Consecrator: The Rt. Rev. Robert Deane Rowley  
Co-Consecrators: The Rt. Rev. Robert Wilkes Ihloff  
The Rt. Rev. Frank Kellogg Allan  
The Rt. Rev. Jane Holmes Dixon  
The Rt. Rev. Albert Theodore Eastman

The Bishop Coadjutor of Newark, November 21, 1998  
John Palmer Croneberger (943)

Chief Consecrator: The Rt. Rev. Arthur Benjamin Williams  
Co-Consecrators: The Rt. Rev. John Shelby Spong  
The Rt. Rev. Jack Marston McKelvey  
The Rt. Rev. Catherine Scimeca Roskam  
The Rt. Rev. James Russell Moodey

The Bishop of East Tennessee, February 27, 1999  
Charles Glenn vonRosenberg (944)

Chief Consecrator: The Rt. Rev. Robert Gould Tharp  
Co-Consecrators: The Rt. Rev. William Evan Sanders  
The Rt. Rev. Wililam Arthur Beckham  
The Rt. Rev. Henry Nutt Parsley, Jr.  
The Rt. Rev. Clifton Daniel, III

### **Change in Status**

The following are changes in status received by the Secretary of the House of Bishops from the Presiding Bishop since the meeting of the Interim Meeting of the House of Bishops, held at Kanuga Conference Center, Hendersonville, North Carolina, March 5-10, 1998.

June 1, 1998

The Rt. Rev. Clayton Matthews  
Bishop for the Office of Pastoral Development  
from Bishop Suffragan of Virginia

June 10, 1998

The Rt. Rev. Donald P. Hart  
Assistant Bishop of Southern Virginia

December 31, 1998

The Rt. Rev. Francis C. Gray  
Assistant Bishop of Virginia  
from Bishop of Northern Indiana

### **Resignations**

Since the meeting of the Interim Meeting of the House of Bishops, held at Kanuga Conference Center, Hendersonville, North Carolina, March 5-10, 1998, the Secretary has received notice of the intent of the following bishops to resign and retire.

July 1, 1998

The Rt. Rev. Frank H. Vest, Jr., Bishop of Southern Virginia

August 31, 1998

The Rt. Rev. Walter Dennis, Suffragan Bishop of New York

October 1, 1998

The Rt. Rev. Robert M. Anderson, Assistant Bishop of Los Angeles

December 31, 1998

The Rt. Rev. Robert O. Miller, Bishop of Alabama

December 31, 1998

The Rt. Rev. Francis C. Gray, Bishop of Northern Indiana

February, 1999 (or on date of successor's consecration)

The Rt. Rev. Robert G. Tharp, Bishop of East Tennessee

### **Resignation of Membership**

Since the meeting of the Interim Meeting of the House of Bishops, held at Kanuga Conference Center, Hendersonville, North Carolina, March 5-10, 1998, the Secretary has received no notices of resignation of membership in the House.

**APPENDIX E**  
**Navasota, Texas****Necrology and Memorials**

Since the meeting of the Interim Meeting of the House of Bishops, held at Kanuga Conference Center, Hendersonville, North Carolina, March 5-10, 1998, the following bishops have departed this life.

April 28, 1998

The Rt. Rev. Girault M. Jones  
Retired Bishop of Louisiana

August 7, 1998

The Rt. Rev. Jose G. Saucedo  
Retired Bishop of Mexico

August 10, 1998

The Rt. Rev. Harvey D. Butterfield  
Retired Bishop of Vermont

November 23, 1998

The Rt. Rev. W. Moultrie Moore, Jr.  
Retired Bishop of Eastern Maryland

December 19, 1998

The Rt. Rev. Nelson Marigold Burroughs  
Retired Bishop of Ohio

December 29, 1998

The Rt. Rev. Frederick Barton Wolf  
Retired Bishop of Maine

February 26, 1999

The Rt. Rev. Frank Jeffery Terry  
Bishop of Spokane

**In Memoriam**  
**GIRAULT MCARTHUR JONES**

On the 29th of April, 1998, death ended the long life and active career of Girault McArthur Jones, Seventh Bishop of Louisiana and Sixteenth Chancellor of the University of the South. He was born on June 30th, 1904, the first son

of Ackland Hartley Jones and Elizabeth Girault Shaifer. His memoir, *That Reminds Me*, describes in loving detail his upbringing in Woodville, Mississippi. He was the first of nine of "the Jones boys," three of whom became priests of the Episcopal Church. St. Paul's, Woodville was a small village church that survived by the dedication and faithful service of the few Episcopalians in Woodville. The church was often without regular ordained ministry, a situation that gave rise to maximum lay participation. Among other things, young Girault was called upon regularly to lead prayers in Sunday School. All of his early education was received in Woodville except for his final year, which was spent at Staunton Military Academy in Virginia. In Staunton he attended a larger Episcopal Church and, for the first time, experienced worship with a vested choir led in procession by the cross. Later, as a junior at the University of Mississippi, he approached Bishop Green and asked him to consider re-opening St. Peter's, Oxford, which had been without regular pastoral care for fifteen years. Bishop Green licensed Girault Jones to be a lay reader on the spot. Working with another student similarly licensed and with the help of a devoted lay woman, regular services resumed at St. Peter's. In his senior year, he became editor of the university newspaper, *The Mississippian*, acquiring skills in journalism that he used throughout his ministry.

After receiving his B.A. degree from Ole Miss in 1925, Girault Jones entered the School of Theology of the University of the South. His three years at Sewanee began a life-long devotion to the University which he served as Trustee, Regent, and ultimately, as Chancellor. His fondness for "the mountain" led him to build a home there for retirement. He and Kathleen named the home, "Meanwhile," and lived there until their health required a move to Nashville, Tennessee.

Made a deacon in 1928 and ordained a priest in 1929, Jones' first assignment was to serve as a missionary priest to four counties in southern Mississippi. In April, 1930, he married his high school sweetheart, Virginia Hester Wallace. Seven months later, Virginia died of an inoperable brain tumor. Her death gave rise to a life-long, profound meditation on the communion of saints. In retirement, Bishop Jones published his thoughts on that comforting doctrine in *A Member in Particular*.

In 1931, Girault Jones was called to be rector of Trinity Church, Pass Christian, Mississippi. While attending a provincial synod in Montgomery, Alabama, in 1933, he met Kathleen Platt, the Episcopal Student Worker at what was then Florida State College for Women in Jacksonville. They were married in July of 1935. In 1936, the Joneses moved to New Orleans, where Girault became rector of St. Andrew's Church. He served as its rector until his election to the episcopate in 1949. In 1936, he was additionally appointed Chaplain to Episcopal students at Tulane-Newcomb, a ministry which he



exercised with dedication until the diocese established and funded an independent chaplaincy.

St. Andrew's benefited by the energy and many talents of Girault Jones. He wrote a closely-graded three year curriculum for his Church School, took an active part in all programs of the parish, including active participation in the Boy Scout troop. The parish grew in membership and stewardship under his leadership, a leadership noticed in the province and in the diocese. He was elected to the Standing Committee, and in 1948 was president when Bishop John Long Jackson fell ill at the Lambeth Conference and died before reaching home. On November 17, 1948, Girault McArthur Jones was elected the Seventh Bishop of Louisiana.

Consecrated on March 9, 1949, Bishop Jones' episcopate was marked by his missionary zeal. By the time of his retirement in 1969, thirty percent of the congregations in the diocese had been founded with his support. Always interested in Christian education and ministry to young people, he was instrumental in the development of Camp Hardtner and in the spread of chaplaincies to the colleges of Louisiana. By 1969, college work was funded fully or in part for nine universities and colleges in the state. While rector of St. Andrew's, he had been appointed to the Board of the Children's Home in New Orleans. As bishop, he oversaw the work of that orphanage converted into a model private foster care program. He also re-started a diocesan newspaper, Churchwork. Using the skills learned at Ole Miss, Jones was editor and chief writer for the paper all the years of his episcopate.

During the 1960's, Bishop Jones gave progressive leadership to the Diocese of Louisiana, working openly for the integration of the races and encouraging loyalty to the program budget of the Episcopal Church. He was forthright in his appeal to Episcopalians to follow the teachings of the Church, and he resisted every attempt to reduce giving to the general church budget to protest the Church's membership in the National Council of Churches in America. He led the way by insisting that the diocese suffer first rather than reduce support to the general church budget. Throughout his episcopate, Bishop Jones gave annual retreats for clergy and lay persons. His preaching style was direct and to the point, and his preparation was careful and thorough. While bishop, he wrote out nearly every sermon he ever preached, so that he always had a record of what he said.

In 1969, Bishop Jones retired and moved to Sewanee, where he fulfilled his term as Chancellor of the University of the South. After his term expired, he remained active in university affairs. He was often called upon to speak on the role of the University of the South as an institution of the Church, and, upon the death of Dean Urban T. Holmes, he served as Acting Dean of the School of Theology. His retirement years gave him time to write three books:

*Some Personal Recollections of the Episcopal Church in Louisiana, That Reminds Me, and A Member in Particular.*

He is survived by his wife, Kathleen, and two daughters, Virginia Kathleen Callicott and Elizabeth Girault Jones Corey, as well as three granddaughters and three great grandchildren.

The Lord blessed his life and labor, and we who are left behind rejoice that he is still with us in the nearer presence of God, in the communion of saints, and with all the company of heaven.

*The Rt. Rev. James B. Brown  
The Diocese of Louisiana, retired*

**In Memoriam  
JOSE GUADALUPE SAUCEDO**

The Rt. Rev. Jose Guadalupe Saucedo was born in Tlacotepec, Michoacan, on December 5, 1924. His parents were Evaristo Saucedo and Josefina Mendoza. He studied at the old St. Andrews' College in Zaquipan, Jalisco and at the Virginia Theological Seminary. Jose Guadalupe Saucedo was ordained deacon on February 24, 1949. He graduated with a B.A. in Divinity, and when elected Bishop, he was given the honorary degree Doctor of Divinity. He was consecrated Bishop of Mexico on January 14, 1958. He married Juanita Ray Griffith on November 12, 1950. They had four children: Michael, Richard, Linda, and Elizabeth.

When Bishop Saucedo was consecrated, there was only one diocese in the whole country; he was the first Bishop of our Church to be consecrated on Mexican soil. He traveled throughout the country and took advantage of the solitude and silence to meditate, analyze, and plan. After five years of ongoing missionary activity, having traveled incredible distances, he was able to interconnect his various communities. The first step was to request two Suffragan Bishops to assist in Northern and Western Mexico, a near impossibility at that time. The House of Bishops supported him, and on March 1, 1964, Fathers Melchor Saucedo and Leonardo Romero were consecrated and assigned as Suffragan Bishops to Western and Northern Mexico, respectively.

Bishop Saucedo's next eight years of hard work made possible the creation in 1972 of two new dioceses: Northern and Western Mexico. The growth and development of the church continued, and in 1980 two new Suffragan Bishops, Claro Huerta and Roberto Martinez, were consecrated to carry out the missionary work in the South and Southeastern regions. Bishop Saucedo's dedication and charisma opened avenues for new missions. In

1988, two new dioceses were created: Southeastern Mexico and the Cuernavaca. This was the thirtieth year of Bishop Saucedo's episcopate.

After the 1994 General Convention, which authorized the creation of the independent Anglican Church of Mexico, the Church in Mexico needed a Presiding Bishop. At the First General Synod on February 25, 1995 -- 46 years and one day after his ordination to the diaconate -- Bishop Saucedo was elected the First Presiding Bishop and Primate. On May 14 of the same year, he was enthroned at the Cathedral San Jose de Gracia, the same place where 37 years and four months earlier he had been consecrated Bishop.

Bishop Saucedo's invaluable missionary work and its irrefutable results show that God and the Holy Spirit were always at his side; as the Apostle San Pablo himself acknowledged, "I planted and Apolos irrigated, but God made the plant grow."

**In Memoriam**  
**HARVEY DEAN BUTTERFIELD**

You recognized him by his voice: a rich baritone. It could be authoritative and commanding when he was speaking out on the issues to which he was devoted, when preaching, or when presiding at a meeting. Yet, in a conversation or in a pastoral setting, this same voice could be quietly affirming, consoling, and gentle.

A true pastor and caring person to the end of his life, when the ravages of Alzheimer's deprived him of his voice, his hands became his instrument of consolation for his fellow patients.

His episcopate was a time of turmoil and change in both the church and in our society, and, believing that the church had a responsibility to be involved in the issues, his was a prophetic voice in support of the civil rights movement, in opposition to the war in Vietnam, and in support of the ordination of women.

Born in North Troy, Vermont, March 13, 1908, son of Hugh Harvey Butterfield and Evangeline Gladys Burrows, he was the second native Vermonter to become Bishop of Vermont. He worked for two years on the family newspaper before entering the University of Vermont, from which he graduated in 1931 with a Bachelor of Arts Degree. He earned the Bachelor of Sacred Theology Degree from The General Theological Seminary in 1934. After his election as Bishop of Vermont, the University of Vermont awarded him the degree Doctor of Divinity and The General Seminary awarded him the degree Doctor of Sacred Theology.

Harvey started his ministry in the Diocese of Long Island as deacon-in-charge of St. Mary's Church, Carle Place. In 1935, he became curate at the Church of the Good Shepherd, Rosemont, Pennsylvania. From 1936-1941, he was rector of Christ Church, Media and from 1941-1943, he was rector of St. Luke's Church, Germantown. He returned to Vermont in 1943 to become rector of Trinity Church, Rutland, a rectorship interrupted in 1950 by a two-year tour of duty as an Army Chaplain in Korea. Returning to Trinity Church, he remained there until 1956 when he was called to be the diocesan Director of Religious Education. In 1958, he accepted the call to become rector of St. Paul's Church, Burlington, where he served until his election as Bishop of Vermont. He was consecrated as the Sixth Bishop of Vermont on February 8th, 1961 by The Most Rev. Arthur C. Lichtenberger as Chief Consecrator and The Rt. Rev. Oliver Loring, Bishop of Maine and The Rt. Rev. Walter Gray, Bishop of Connecticut as co-consecrators.

Throughout his ministry, Harvey was active in the area of Religious Education, serving as chairman of the Department of Religious Education in the Diocese of Pennsylvania, 1942-1943, and as chairman of the Department of Religious Education in the Diocese of Vermont 1957-1960. He also served as a deputy to General Convention, 1943-1949 and 1955-1958; as a deputy to the Provincial Synod in Province I, 1944-1949, and as president of the Standing Committee of the Diocese of Vermont, 1955-1961. In addition, he served as a member of the Board of Trustees of The General Theological Seminary, 1965-1974 and as its chairman, 1969-1973. From 1970-1973, he served as the chairman of the Pastoral Letter Committee of the House of Bishops.

Still energetic when he retired in 1974, he continued an active ministry, enrolling in a course in supervision at St. Luke's Hospital in New York City. Returning to Burlington, he served as a volunteer hospital chaplain. He also spent six months as priest in charge of a congregation in the Diocese of Honduras, Vermont's companion diocese.

As a tribute to his leadership, the revolving loan fund of the diocese was renamed the Butterfield Revolving Loan Fund, and one of the buildings of the diocesan conference center is named for him.

On August 7, 1934, he married Carolyn Z. Whitney of Essex Junction, Vermont, who predeceased him in 1991. He died on August 10, 1998 in Shelburne, Vermont. He is survived by his brother Bruce and his wife, a son Whitney and a daughter Deborah, a number of grandchildren, and one great grandchild.

*Mary Adelia McLeod*  
*Bishop of Vermont*

**In Memoriam**  
**WILLIAM MOULTRIE MOORE**

The Rt. Rev. W. Moultrie Moore, bishop of the Episcopal Diocese of Easton, 1975-1983, was born in Mount Pleasant, South Carolina on June 11, 1916. He was baptized and confirmed at St. Andrews, Mount Pleasant just around the corner from his childhood home. Moultrie was a graduate of the Porter Military Academy, the College of Charleston and the General Theological Seminary in New York. His ordination to the diaconate in 1940 was followed by his ordination to the priesthood by Bishop Thomas in May 1941. On July 24, 1940 he married Florence Muirhead Porcher, also of Mt. Pleasant.

Moultrie first served as Minister-in-charge at St. Alban's, Kingstree; St. Luke's, Andrews; and St. Stephen's, St. Stephen South Carolina from 1940-1942. From 1942-1944 he was rector of Epiphany, Leaksville and St. Thomas, Reidsville in North Carolina. He was then called to serve as rector of St. Lukes, Salisbury, North Carolina from 1944-1952. His diocesan involvement included serving on Diocesan Council from 1948-1961 and chairing the Department of Missions for the Diocese of North Carolina from 1952-1967. Moultrie was a deputy to the General Convention from the Diocese of North Carolina from 1952-1958. In 1952 he was called to serve as rector of St. Martins, Charlotte where he served until his election in 1967 as Bishop Suffragan of North Carolina. He was consecrated bishop on April 4, 1967. In 1975 Moultrie was elected bishop in the Diocese of Easton where he served until his retirement in 1983. In 1943 he returned to the parish church of his youth where he served as Bishop-in-residence until his death.

Education was important to Moultrie as evidenced by his terms of service as trustee at the General Theological Seminary, the University of the South, St. Augustines College and the Virginia Theological Seminary. He and Florence were committed to the Kanuga Camp and Conference Center where he was President of the Board of Directors from 1973-1974. Through the years, he would recommend dozens to serve on the Kanuga Board of Visitors who, in turn, would become enthusiastic ambassadors for an institution that he loved dearly.

While his fondness for sailing was legendary, nothing could eclipse Moultrie's devotion to the teaching of the Bible. His favorite text was John 12:21. "Sir, we would see Jesus." He taught simply and convincingly. As a fierce advocate for the ministry of the laity it was not uncommon for Moultrie to challenge a group of confirmands with the words, "While we hear so much in this tradition about apostolic succession, what we need around here is a

little more apostolic success. You are just the ones to achieve it for our Lord." Above all, Moultrie encouraged people. Like Barnabas of old, he was always one to speak a timely word to a fellow disciple who was weary from the journey.

On November 23, 1998, Moultrie died peacefully at his home. A memorial service was held on November 25, 1998 at St. Andrews, Mount Pleasant, South Carolina. The Rt. Rev. Edward L. Salmon, Bishop of the Diocese of South Carolina, was the celebrant and the Rev. Terrell L. Glenn, Jr., Rector of St. Andrews was the preacher for the service. As per Moultrie's expressed wishes, his ashes were "cast on the waters of Charleston harbor just at the end of King Street in Mount Pleasant on the ebb tide from the lee side of a sailboat on the starboard tack." It was the very place where he learned to sail as a boy.

Moultrie Moore is survived by Florence, and their three daughters, Jennie Odom, Caroline Farris, Anne Hine, and four grandchildren.

**In Memoriam**  
**NELSON MARIGOLD BURROUGHS**

Nelson Marigold Burroughs, seventh Bishop of Ohio and oldest living member of the House of Bishops, died on December 19, 1998 in Boston, Massachusetts. He was married to Ann B. "Nancy" Cluett Burroughs for 60 years.

Nelson was born on July 12, 1899 in Bridgeport, Connecticut and graduated from Wesleyan University and the Berkeley Divinity School. Following ordination, he initially served as Assistant Rector of St. Paul's Church, Syracuse, New York and then as Rector at St. Mark's, Syracuse. Subsequently, he was called to be Rector of St. John's Church, Troy, New York. In 1939, he became Rector of Christ Church, Cincinnati, Ohio, where he served for ten years before becoming Coadjutor Bishop and then Diocesan Bishop of Ohio in 1952, upon the retirement of Bishop Beverly Tucker. He retired in 1968.

During his 43 years of active ministry, Bishop Burroughs occupied every office in the church except that of Presiding Bishop. He was Vice President of the House of Bishops for four consecutive terms and President of the Fifth Province. He served either in the House of Deputies or the House of Bishops at every General Convention from 1937 to 1967. He was a Trustee of the Church Pension Fund for 22 years. He also was a member of the Executive Council of the National Church. He served as a Trustee for Kenyon College, Western Reserve University, and Berkeley Divinity School.

Upon retirement, Nelson and Nancy moved to Chatham, Massachusetts. Nelson was among the group that established St. Christopher's Church there, and he remained active in that community for many years. In 1994, he and Nancy moved to Exeter, New Hampshire, but they continued to spend their summers in Chatham and in their house, "Bishops Bluff," where so many of those whom he had ordained and with whom he had shared the ministry of the church came to visit.

As Bishop of Ohio, Nelson's passion was Christian mission. He oversaw the successful beginning of 10 new missions and the construction of 37 church buildings. He completed not one but two capital campaigns. He purchased and developed both Cedar Hills, the diocesan camp and conference center, and Church House, which provided space for the bishop's staff and became a center of ecumenical witness in the City of Cleveland and Northeast Ohio. The Cathedral Pilgrimage for Youth and the Boar's Head and Yule Log Festival, which he brought with him from Cincinnati, continue to flourish. He initiated "Partners in Mission" which linked Ohio with different overseas Anglican dioceses on every continent. During his tenure, the decision was made to move Bexley Hall Seminary to Rochester, New York, to be part of a new center for theological studies. The list goes on.

At Nelson's memorial service at Trinity Cathedral in Cleveland, Bishop John H. Burt, the Eighth Bishop of Ohio, spoke of his predecessor in these words: "Nelson Burroughs was, without doubt, the strongest, most engaging, self-effacing leader under whom it has ever been our privilege to serve. There was not a shred of episcopal pomp in Nelson Burroughs. Strength, yes. Confidence, yes. Vision, yes. Commitment to his Lord Christ, yes. Those gifts enabled him to enlist people by the hundreds for service in this Christian enterprise we call the Diocese of Ohio."

Just before stepping from Trinity's pulpit at his final service in the Diocese in 1968, the Seventh Bishop of Ohio shared these concluding words with his flock, "With unalloyed eucharistic rejoicing, I thank God for the privilege you have given my family and me to walk with you during this part of Ohio's long pilgrimage which one day will bring us to the measure of the stature of the fullness of Christ."

And now we rejoice for Nelson's life and ministry and the final victory.

Nelson M. Burroughs is survived by his wife, Nancy, two daughters, Anita B. Fahy of Center Ossipee, New Hampshire and Margaret G. Burroughs of Chatham, and a son, Timothy R. Burroughs of New York, New York. Another son, Robert Larson Burroughs, died in Vietnam in 1968.

*J. Clark Grew, II*  
*Tenth Bishop of Ohio*

**In Memoriam**  
**FREDERICK BARTON WOLF**

In the early morning of January 29, 1998, the Rt. Rev. Frederick Barton Wolf, Sixth Bishop of Maine from 1968-1986, died at age 76. Fred suffered a stroke in September and was living in a Portland nursing care facility at the time of his death.

Fred was born in Cedar Rapids, Iowa. He earned his bachelors degree from Grinnell College and his Masters of Divinity from Seabury-Western Theological Seminar. He was ordained deacon in 1945 and priest in 1946 in the Diocese of Chicago. He served in churches in Illinois and Vermont before his consecration as bishop in 1968. Prior to becoming bishop, he also served on the staff of the National Church for Christian Education.

Eight new congregations were formed in the Diocese of Maine during his episcopate, and a number of others moved to parish status. Maine became the first diocese to make canonical provisions for clergy sabbaticals. While initially opposed to women's ordination, he changed his position in 1976, and in December 1977, he ordained Elizabeth Habecker as the first woman Episcopal priest in Maine. He served as President of the Province of New England and as Chairman of the Board of Trustees of General Theological Seminary. Out of his deep concern for the ministry of the laity, Fred asked that a fund be established to provide financial support for the education of lay people.

In his retirement and until the onset of his last illness, Fred practiced as a licensed clinical counselor and led retreats for people in recovery from alcoholism.

Fred is remembered around the Diocese of Maine as a man of good humor and deep care for the people of the diocese, clergy and lay people alike. "He didn't see his position in terms of its power and authority, but as an opportunity to minister to people," said one priest at the time of Fred's death. Another commented, "I remember Bishop Wolf's generosity and loving spirit." The Rev. Michael Dwinell, who preached at his funeral said, "Bishop Wolf was a man of immense heart and deep feeling. He loved his family, this diocese, the church, the integrity of his recovery group, the liturgy, the vestments, God, and Jesus."

In one of our last conversation, Fred asked me to promise that I would care well for his beloved Diocese of Maine. I will be sustained for all my days by the fact that his were among the hands laid on my head when I was consecrated as a bishop.



Fred is survived by his wife, Barbara; his three daughters, the Rev. Mary Julietta Wolf-Foster, Ms. Martha Wolf, and Dr. Jane Wolf, and four grandchildren.

*The Rt. Rev. Chilton Knudsen  
Bishop of Maine*

**In Memoriam  
FRANK JEFFERY TERRY**

The Rt. Rev. Frank Jeffery Terry, bishop of the Episcopal Diocese of Spokane was born in Laramie, Wyoming on March 2, 1939. He graduated from Arizona State University and Church Divinity School of the Pacific. He was ordained deacon in 1963, priest in 1964 and bishop in 1990. He married Carolyn Frances King in June of 1964 and two wonderful daughters, Ellen and Kathryn, came from this union.

Jeff and Carolyn served as missionaries in the Philippines from 1963 until 1970. Jeff was vicar of St. John the Baptist in Ephrata, Washington and St. Dunstan's, Grand Coulee from 1970-76, rector of Incarnation, Great Falls, Montana from 1976-80 and rector of All Saints', Richland, Washington from 1980-90. He became the seventh diocesan bishop of Spokane on January 1, 1991.

In 1994 Jeff was diagnosed with cardiomyopathy, an enlargement and weakening of the heart. He was placed on the national waiting list for a heart transplant in December 1996. By September 1998, his deteriorating condition forced his hospitalization but he continued to live into his episcopate from his hospital room. On January 7, he received a new heart and complications resulted in a heroic struggle for life by Jeff, Carolyn, Ellen, Katy, Sacred Heart Medical Center staff, and thousands of people throughout Washington and beyond. Jeff died on February 26, 1999.

Jeff's episcopate was marked by an impressive blend of pastoral and prophetic gifts. He was ever accessible, and his moving into tough issues was balanced with an ability to listen to all sides and an emerging wisdom which reflected the justice of the Holy God. In the exercise of his ministry with the people of Spokane, his life continued to reflect those early missionary moments in the Philippines, respecting the uniqueness of the local culture and boldly proclaiming the transforming Gospel of Jesus Christ. In the nine years of his tenure, the diocese was impressively strengthened by his leadership in baptismal ministries, women's issues, Hispanic work and mutual ministry.

Perhaps his greatest gift to us was his facing into his death. I quote from a wonderful friend of Jeff's: "When I consider Jeff and his service as bishop, my

heart breaks that he was not able to teach all that he had learned through those years of waiting for a new heart. He, more than any bishop I have ever met, had the ability to be present to each moment and a gift of recognizing Holiness in the ordinary time which we all share. He was not pious about this, rather he had the ability to humanize Holiness with humor and thoughtful reflection. I miss him terribly, and I grieve the loss of the opportunity of serving with him here in Spokane."

I can but say "Amen!" to those words. What a dear man he has been for us, and thanks be to God that his wry smile, somewhat irreverent humor and constant friendship live on within those of us who were privileged to have been touched by God through him.

A celebration of Jeff's life in Eucharist and in Word occurred on March 6, 1999 in the Cathedral of St. John the Evangelist in Spokane with the Most Reverend Edmond Browning officiating and the Rev. Kristi Philip preaching.

*Rustin R. Kimsey*  
*Bishop of Eastern Oregon*



**MEETING**  
**OF THE**  
**HOUSE OF BISHOPS**  
**1999**

**SPECIAL MEETING**

**Held at**  
**The Catamaran Resort Hotel - Diocese of San Diego**

**San Diego, California**  
**September 16-22, 1999**

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**INTERIM MEETING OF THE HOUSE OF BISHOPS**  
**Catamaran Resort Hotel - Diocese of San Diego**  
**San Diego, California**  
**September 16-22, 1999**

**FIRST DAY**

**Thursday**  
**September 16, 1999**  
**The Community Gathers**

**Welcome**

The community of bishops gathered at 4:00 p.m. in the Chapel and were welcomed by the Bishop Suffragan of Los Angeles, Bishop Chester Talton, and Mary Williams for the Planning Committee. Ann Roberts introduced spouses of bishops since 1998. They were: Kit Bainbridge, Mary Howe, Louisa Jenkins, Michael Knudsen, Sharon Rabb, and Holly Wright for the Class of 1998 and for the Class of 1999: Marilyn Croneberger, Annie von Rosenberg, and Kimberly Taylor, who married Don Taylor since the last meeting of the House.

The Presiding Bishop welcomed the community and introduced: Bishop of Chicago, William D. Persell; Bishop of Eau Claire, Keith Bernard Whitmore; Bishop of Western New York, J. Michael Garrison; Bishop of Northern Michigan, Bishop James Arthur Kelsey; and Bishop-elect David Bruce MacPherson.

Bishop of the Office of Pastoral Development, Bishop Clay Matthews, announced the sad news of the Bishop of Nevada's, Bishop Stewart Zabriskie's, death, memorial services to be held Wednesday, September 22 in Reno and September 23 in Las Vegas. A memorial fund has been established for mutual ministry in memory of Stewart.

After the welcome, the community gathered for Eucharist with the Presiding Bishop as Celebrant and preacher.

The community gathered for supper at 6:00 p.m., seated in their assigned conversation groups. Closing meditation was given by Joan Sigloh, Chaplain to the Spouses of Bishops.

**SECOND DAY**

**Friday**  
**September 17, 1999**  
**Jubilee Consciousness, Patterns of Indebtedness**

MC for the day: Bishop Chester Talton

Morning Prayer was held at 8:30 a.m. with Bishop of Rhode Island, Bishop GERALYN WOLF, Officiant, in the Chapel.

Session One began at 9:00 a.m. The Presiding Bishop delivered a few remarks on Jubilee Consciousness. He introduced Eric Law, the topic "Experience in Undefended Conversation" in the Toucan Room.

Eucharist was celebrated in the Chapel at noon with Bishop of Indianapolis, Bishop Catherine Waynick, celebrant and The Rev. Jim Fenhagen, preacher.

Session Two, Jubilee and Patterns of Indebtedness; Conservation with Tom Hart and Eric Law began at 2:00 p.m. in the Toucan Room.

End of Day Reflections led by the Rev. Jim Fenhagen at 5:30 p.m.

**THIRD DAY**

**Saturday**  
**September 18, 1999**  
**Jubilee Consciousness, Re-ordering of Relationships**

MC for the day: Bishop Suffragan of Ohio, Bishop Arthur Williams

Morning Prayer was held at 8:30 a.m. with Bishop GERALYN WOLF, Officiant, in the Chapel.

Session Three, Re-ordering Relationships, Racism, Patterns of Domination -- Community Conversation led by the Committee on Sin of Racism began at 9:00 a.m. with Eric Law in the Toucan Room.

At 11:30 a.m., nominee videos for Suffragan Bishop for the Armed Forces were shown.

Eucharist was held in the Chapel at 12:45 p.m., and was followed by recess.

**FOURTH DAY**

**Sunday  
September 19, 1999**

Worship took place at St. Paul's Cathedral at 10:30 a.m., with The Presiding Bishop as celebrant and preacher.

**FIFTH DAY**

**Monday  
September 20, 1999  
Jubilee - Sexuality, Mutuality, and Fidelity**

**MORNING SESSION**

MC for the day: Bishop of Hawaii, Bishop Richard Chang

Morning Prayer was held at 8:30 a.m. with Bishop Clayton Matthews, Officiant, in the Chapel.

Bishop Talton made introductory remarks concerning the agenda for the day at 9:00 a.m.

The Presiding Bishop introduced the panel for Session IV: Story & Conversation Reflections & Invitation.

Following the presentation by the panel, the floor was opened to questions and dialogue which continued for 30 minutes. The Presiding Bishop made a short presentation. The community gathered for lunch in conversation groups.

**AFTERNOON SESSION**

Session V, Theological Reflections and Graceful Conversation with Timothy Sedgwick and Philip Turner began at 2:30 p.m.

The Presiding Bishop introduced the two speakers after appointing a conversation group to continue dialogue on human sexuality. They are: Bishop Mark Dyer, Convenor; Bishop of North Dakota, Bishop Andrew Fairfield; Bishop of Kentucky, Bishop Edwin Gulick; Bishop Coadjutor of New York, Bishop Mark Sisk; Bishop Suffragan of Ohio, Bishop Arthur Williams; Bishop of Maine, Bishop Chilton Knudsen; Bishop of Southwest

Florida, Bishop John Lipscomb; Bishop of Nebraska, Bishop James Krotz; and Bishop of Albany, Bishop Daniel Herzog. Conversation groups followed Session V.

End of the day reflections by the Rev. Jim Fenhagen were shared at 6:00 p.m.

## **SIXTH DAY**

**Tuesday  
September 21, 1999**

### **MORNING SESSION**

MC for the day: Bishop of Vermont, Mary Adelia McLeod

Following Morning Prayer, the Presiding Bishop recognized Executive Director of Global Episcopal Mission and retired Bishop of Kentucky, Bishop David Reed, the most senior bishop present.

The Secretary certified a quorum present from the list of registrants and moved that the House dispense with the reading of the minutes and the roll call.

**Motion carried**

The minutes of the March 4-9, 1999 meeting were approved by unanimous vote.

The Presiding Bishop announced the appointment of Tellers: Bishop Kelsey, Bishop Garrison, Bishop Whitmore, Bishop Persell, Bishop Von Rosenberger, Bishop Croneberger, and Bishop Rabb. Bishop Persell was appointed to serve as Chair of the Tellers.

### **Agenda for the meeting**

The Presiding Bishop called on the Chair of the Dispatch of Business Committee to introduce the proposed agenda for the meeting. The Bishop of Hawaii presented the agenda that was distributed, adding a new Item No. 7 following the Report of Committee of Resignation of Bishops, there will be a Report of Change of Status. Bishop Chang moved adoption of the agenda as amended.

**Motion carried**

### **Resignation of Bishops**

The Presiding Bishop called on the Chair of the Committee on Resignation of Bishops.

The Bishop of Florida, Bishop Jecko, reported for the Committee, noting



with gratitude the service and ministry of the following Bishops who have resigned for reasons of retirement. Since the meeting at Kanuga, March 4-10, 1998, the following Bishops have resigned:

The Rt. Rev. Frank H. Vest, Jr., Bishop of Southern Virginia.  
The Rt. Rev. Walter Dennis, Suffragan Bishop of New York  
The Rt. Rev. Robert M. Anderson, Assistant Bishop of Los Angeles  
The Rt. Rev. Robert O. Miller, Bishop of Alabama  
The Rt. Rev. Robert G. Tharp, Bishop of East Tennessee.

Since the meeting of the House of Bishops at Camp Allen, March 4-9, 1999, the following Bishops have resigned:

The Rt. Rev. Thomas K. Ray, Bishop of Northern Michigan  
The Rt. Rev. Don A. Wimberly, Bishop of Lexington  
The Rt. Rev. John Henry Smith, Bishop of West Virginia  
The Rt. Rev. Clarence Coleridge, Bishop of Connecticut  
The Rt. Rev. John C. Buchanan, Bishop of West Missouri  
The Rt. Rev. Charles Lovett Keyser, Bishop Suffragan for the Armed Forces  
The Rt. Rev. Robert Carroll Johnson, Bishop of North Carolina  
The Rt. Rev. Rustin Ray Kimsey, Bishop of Eastern Oregon  
The Rt. Rev. Stewart Wood, Jr., Bishop of Michigan  
The Rt. Rev. Frank Allen, Bishop of Atlanta  
The Rt. Rev. William Burrill, Bishop of Rochester.

Bishop Jecko, for the Committee, moved acceptance of the resignations.

**Motion carried**

### **Change of Status**

Bishop Jecko, for the Committee on Resignation of Bishops, noted the following changes of status and moved acceptance of the respective resignations.

Since the meeting at Kanuga, March 4-10, 1998, the following Bishops have resigned:

The Rt. Rev. Clayton Matthews resigned as Bishop Suffragan of Virginia and was appointed the Bishop for the Office of Pastoral Development.  
The Rt. Rev. Donald Hart resigned and was appointed Assistant Bishop of Southern Virginia.  
The Rt. Rev. Francis C. Gray resigned as Bishop of Northern Indiana and was appointed Assistant Bishop of Virginia.

Since the meeting of the House of Bishops at Camp Allen, March 4-9, 1999, the following Bishops have resigned:

The Rt. Rev. O'Neill A. Soto resigned as Assistant Bishop of Atlanta and was appointed Assistant Bishop of Alabama.

The Rt. Rev. Jack McKelvey, Suffragan Bishop of Newark, was elected Bishop of Rochester.

The Rt. Rev. Andrew D. Smith, Suffragan Bishop of Connecticut, was elected Bishop of Connecticut.

**Motion carried**

Bishop Jecko, for the Committee on Resignation of Bishops, reported the resignation of the Bishop of Lexington to become the Assistant Bishop of Texas has been voted on. The position has yet to be affirmed by the Convention of the Diocese of Texas. A letter has been received from the Bishop of Texas affirming the fact that Bishop Wimberly is already in place and functioning as Assistant Bishop in the Diocese of Texas. The Committee moved acceptance of the recognition of the voting status of Bishop Wimberly in the House of Bishops.

**Motion carried**

Bishop Jecko reminded the House of Article 1, Section 2 of the Constitution, which says, "Each Bishop of this Church having jurisdiction, every Bishop Coadjutor, every Suffragan Bishop, every Assistant Bishop and every Bishop who by reason of advanced age or bodily infirmity or moved under an election of an office created by the General Convention or for reasons of mission strategy determined by action of the General Convention or the House of Bishops has resigned the jurisdiction shall have a seat and a vote in the House of Bishops." And also of the Rule of Order for House proceedings which grants seat and voice, but not voting. Constitutional action is required to give voting status.

The House had previously taken action on the resignation of the Bishop of Alaska, the Rt. Rev. Steven Charleston. Bishop Charleston has been appointed Assistant Bishop of Connecticut for the calendar year 1999 and has been elected Dean of the Episcopal Divinity School. Bishop Charleston has requested reinstatement of voting status in the House.

Based on the precedent of Bishops serving as Seminary Deans having voting status, for instance, Bishop Frey and Bishop Anderson, the Committee recommended and moved voting status for Bishop Charleston.

**Motion carried**

The Rt. Rev. Craig Anderson resigned as Dean of the General Theological Seminary to accept the position as Director of St. Paul's School in Concord, New Hampshire, and as President of the National Council of Churches of Christ in the U.S.A. and assisting in Province I.

Bishop Anderson has requested reinstatement of voting status in the House. Based on a review of the relevant constitutional and Rules of Order standards, the Committee reluctantly, but unanimously, recommended no action on this

request seeing no way for Bishop Anderson's ministry to qualify according to the standard.

The Bishop of New Hampshire moved voting status for Bishop Anderson. Bishop Theuner reported the Bishops of Province One recently met and unanimously supported both the applications of Bishop Charleston and Bishop Anderson. Bishop Anderson has an important role as the President of the National Council of Churches, functions in Province One from time to time in an Episcopal capacity, at the request of Bishops of the Province, and is director of St. Paul's School in Concord which is arguably one of the most influential Anglican academic institutions in the world.

The Bishop of Vermont spoke in favor of the motion, stating the Chancellor said there is no bar to taking this action. General Seminary was created by an act of General Convention; the Episcopal Divinity School and St. Paul's School were not giving the two schools equal status. The same courtesy given to Bishop Charleston should be extended to Bishop Anderson.

The Bishop of Eastern Oregon spoke against the motion, saying he does not believe it is appropriate for people who are not in jurisdiction to ask for a vote in the House.

Bishop Jecko reported the Committee unanimously felt that Bishop Anderson being the Director of St. Paul's School did not fall under the definitions of the constitutional language.

**Motion defeated**

### **Nominating Committee for Bishop Suffragan for the Armed Forces**

The Bishop of Southeast Florida, Bishop Calvin Schofield, reported for the Nominating Committee and placed three names in nomination: the Rev. Canon Kenneth Beason, Diocese of Spokane; the Rev. Canon Raymond Bradley, the Diocese of Indianapolis; and the Rev. Ronald N. Johnson, Diocese of Western Kansas.

The Bishop of Milwaukee, Bishop Roger White, nominated the Rev. William Noble, presently Assistant to the Bishop of the Armed Forces. The nomination was seconded.

The Bishop of New York, Bishop Richard Grein, nominated the Rev. George Packard of the Diocese of New York, presently serving in Christ's Church. The nomination was seconded.

A motion was made and seconded to close nominations.

**Motion carried**

**Executive Session**

**Bishop Coadjutor for the Diocese of Taiwan**

A request was made for consent to the election of a Bishop Coadjutor for the Diocese in Taiwan by reason of the extent of diocesan work and provision of an orderly transition to office.

A letter from the Bishop of Taiwan, Bishop John Chien, was read and consent forms were circulated for signatures of Diocesan Bishops.

Greetings from the Roman Catholic Bishop of San Diego were read.

A recess was taken from 9:59 a.m. to 10:17 a.m.

**Reports**

Presiding Bishop's Fund for World Relief: Bishop of East Tennessee, Bishop Robert Tharp.

Called to Common Mission: Bishop of Iowa, Bishop Christopher Epting, the Rev. David Perry

A recess was taken from 11:32 a.m. to 1:01 p.m.

Eucharist was held in the Chapel at noon.

First Ballot for the Election of Bishop Suffragan for the Armed Forces. Balloting began at 12:45 p.m. and took place over the course of the afternoon. George Packard was elected Bishop Suffragan for the Armed Forces

A recess was taken from 1:06 p.m. to 2:31 p.m.

**Reports**

Episcopal Communicators:	Herbert Gunn
GOE Report:	Bishop of Oregon, Bishop Robert Ladehoff
A053a:	Bishop of Vermont, Bishop Mary Adelia McLeod
Theology Committee:	Bishop F. Clayton Matthews
Pastoral Development Committee:	Bishop of Olympia, Bishop Vincent Warner

The meeting ended at 5:14 p.m.

The Rev. Jim Fenhagen shared end of day reflections.

**SEVENTH DAY**

**Wednesday  
September 22, 1999  
Jubilee Consciousness - Going Forth**

Morning Prayer was held at 8:30 a.m. with Bishop of Rhode Island, Bishop Wolf, Officiant, in the Chapel.

Session VI, Discovery & Direction with the Presiding Bishop began at 9:00 a.m.

Closing Eucharist was held in the Chapel at 11:00 a.m..

Attest:

Frank T. Griswold III  
Presiding Bishop

Mary Adelia R. McLeod  
Secretary

**APPENDIX A**  
**San Diego, California**

**Call To Meeting Letter**

June 8, 1999

My dear sisters and brothers:

Summer is almost upon us, and, in what will seem like only a moment, Labor Day and summer's end will arrive. I write with some preliminary information about the meeting of bishops and spouses to be held in San Diego from September 16-22. Phoebe and I anticipate this time, and are mindful that because of the meeting with bishops of the Evangelical Lutheran Church in America in 1996, General Convention in 1997, and the Lambeth Conference in 1998, we have not had such a gathering since 1995.

The planning committees for bishops and for spouses have worked together and the schedule has been prepared with the recognition that many spouses can attend only a portion of the meeting. We will meet together for a good deal of the program with some separate meetings as well. An outline of the schedule is enclosed.

Building on our last two spring meetings, our experience at Lambeth, and a growing sense of community among us, the House of Bishops Planning Committee has put together a program designed to move us to a deeper place of communication and mutual understanding of the many-faceted faith we share in Christ, the Risen and the Living One. Under the general theme of *Jubilee Consciousness* we will have sessions on *Patterns of Indebtedness*, the *Re-ordering of Relationships* – to include work on issues of racism and violence, and *Sexuality, Mutuality and Fidelity*. It is my prayer that our conversations will be fruitful not only for our community but the church we have been called to serve as well.

Please complete and return the enclosed registration form by August 1. I have not seen the meeting site but have been assured that it is extremely agreeable and will be a happy adjunct to the gracious hospitality we are being offered by Gethin and Lenore Hughes.

Note that on Tuesday, September 21 the House will have an Interim Meeting and elect the Bishop Suffragan for the Armed Forces, whose ministry is with the uniformed services, veterans medical facilities, and prisons.

Enclosed is a suggested Bible study prepared by the House of Bishops chaplains. Additional preparation materials will be sent to those who register.

Yours ever in Christ,

Frank T. Griswold  
Presiding Bishop and Primate

**APPENDIX B**  
**San Diego, California**

**Meeting Agenda**

Jubilee Consciousness

Thursday, September 16, 1999

4:00 p.m.	Gathering & Welcome	Chapel
4:15	Opening Eucharist	
5:30	Hospitality	Patio
6:00	Community Supper	TBA
7:30	Closing Prayers	
7:45	Choir Rehearsal	Chapel

Friday, September 17, 1999

	Breakfast on your own	
8:30 a.m.	Morning Prayer	Chapel
9:00	Session I: <i>Jubilee</i> Most Rev. F. T. Griswold	Toucan Room
11:30	Break	
Noon	Eucharist	Chapel
1:00 p.m.	Lunch on your own	
3:00	Session II: <i>Jubilee/Patterns of Indebtedness</i>	Toucan Room
4:30	Break	
5:00	Resume session	
6:30	Reflections Chaplains	
	Free evening/Supper on your own	

Saturday, September 18, 1999

	Breakfast on your own	
8:30 a.m.	Morning Prayer	Chapel
9:00	Session III: <i>Jubilee/Re-ordering of Relationships</i>	Toucan Room
11:30	Break	
Noon	Eucharist	Chapel
	Free afternoon/Lunch on your own	
6:00 p.m.	<i>San Diego Night</i>	Sea World-San Diego

Sunday, September 19, 1999

	Breakfast, lunch on your own	
9:30 a.m.	Transportation to Sunday worship	Hotel Lobby
10:00	Sunday Worship	Cathedral Church of St. Paul
	Return transportation, free afternoon for San Diego hospitality	
7:00 p.m.	Youth Pizza Party for Community of Bishops	TBA

Monday, September 20, 1999

	Breakfast on your own	
8:30 a.m.	Morning Prayer	Chapel
9:00	Session IV: <i>Jubilee/Sexuality, Mutuality &amp; Fidelity</i>	Toucan Room
11:30	Break	
Noon	Eucharist	Chapel
1:00 p.m.	Community Lunch	TBA
2:30	Theological Reflection, Graceful Conversations	Toucan Room
5:00	Reflections	Chaplains
	Free evening/Supper on your own	



**APPENDIX C**  
**San Diego, California**

**Bishops Present at the Interim Meeting of 1999**  
**San Diego**

Bishop Putnam 595	The Suffragan Bishop for American Churches in Europe 821
Bishop Reed 603	The Bishop of Oklahoma 824
Bishop Bailey 604	The Bishop of Taiwan 825
Bishop Carral-Solar 686	The Bishop of Long Island 826
Bishop Wolterstorff 697	The Bishop of Los Angeles 828
Bishop Vache 712	The Bishop of Southern Ohio 829
Bishop Jones 721	The Bishop of Iowa 830
Bishop Anderson 722	The Suffragan Bishop of Penn. 831
Bishop Pina-Lopez 725	The Bishop of San Joaquin 832
The Bishop of Southeast Florida 728	The Bishop of Michigan 833
The Bishop of California 732	The Suffragan Bishop of Mass. 834
Bishop Walmsley 736	The Bishop of Rio Grande 836
The Bishop of Eastern Oregon 745	The Bishop of Western N. Carolina 837
Bishop Donovan Jr. 748	Bishop Hampton 838
The Bishop of the Central Gulf Coast 755	The Bishop of Central Florida 839
Bishop Whitaker 756	The Bishop of Northwestern Penn. 840
The Bishop of New York 758	The Bishop of West Virginia 841
The Bishop of Connecticut 763	The Bishop of Western Louisiana 842
Bishop Ottley 779	The Bishop of Olympia 843
Bishop Pettit 781	The Suffragan Bishop of Texas 845
The Bishop of Rochester 784	The Bishop of Nebraska 846
The Bishop of Virginia 785	The Bishop of Western Michigan 847
The Bishop of Milwaukee 787	The Bishop of North Dakota 850
The Bishop of Lexington 789	The Bishop of Kansas 851
The Presiding Bishop 794	The Bishop of South Carolina 852
The Bishop of Southwest Florida 795	The Bishop of the Navajoland Area Mission 853
The Bishop of Southern Virginia 796	The Suffragan Bishop for the Armed Forces 854
The Bishop of Oregon 801	Bishop Huntington Williams 855
The Bishop of Montana 803	The Bishop of Central Ecuador 856
The Bishop of Pennsylvania 804	The Bishop of Idaho 857
The Bishop of New Hampshire 805	The Bishop of El Camino Real 858
Bishop Swenson 806	The Bishop of Colorado 860
The Bishop of Western New York 811	The Suffragan Bishop of Los Angeles 861
The Suffragan Bishop of Ohio 812	The Bishop of Missouri 863
The Bishop of Washington 814	Bishop Scantlebury 864
The Bishop of Northern Indiana 815	Bishop Charleston 865
The Bishop of Delaware 816	The Suffragan Bishop of Newark 866
Bishop Hart 817	
The Bishop of Atlanta 818	
Bishop Taylor 819	

- The Bishop of East Tennessee 867  
 The Bishop of Northern California 868  
 The Bishop of Mississippi 869  
 The Bishop of the Dominican Republic 870  
 The Bishop of Central New York 871  
 The Bishop of Springfield 872  
 The Bishop of San Diego 874  
 The Bishop of Arizona 875  
 The Suffragan Bishop of Washington 876  
 The Bishop of Dallas 879  
 The Bishop of Fort Worth 880  
 The Bishop of Haiti 881  
 The Bishop of Tennessee 882  
 The Suffragan Bishop of Virginia 883  
 The Bishop of Texas 884  
 The Bishop of Minnesota 885  
 The Bishop of New Jersey 886  
 The Bishop of Vermont 887  
 The Bishop of West Tennessee 888  
 The Bishop of West Texas 889  
 The Bishop of Kentucky 891  
 The Bishop of Florida 892  
 The Bishop of North Carolina 893  
 The Bishop of Arkansas 894  
 The Bishop of Fond du Lac 895  
 The Bishop of South Dakota 896  
 The Bishop of Quincy 897  
 The Bishop of Litoral 899  
 The Suffragan Bishop of Southern Ohio 900  
 The Bishop of Georgia 901  
 The Bishop of Upper S. Carolina 902  
 The Suffragan Bishop of Southeast Florida 903  
 The Bishop of Western Kansas 904  
 Bishop Soto 906  
 The Suffragan Bishop of Virginia 907  
 The Suffragan Bishop of Texas 908  
 The Bishop of Maryland 909  
 The Bishop of Central Penn. 910  
 The Suffragan Bishop of W. Texas 911  
 The Suffragan Bishop of New York 912  
 The Bishop of Rhode Island 913  
 The Bishop Coadjutor of Southwest Florida 914  
 The Suffragan Bishop of S. Carolina 915  
 The Bishop Coadjutor of Pittsburgh 916  
 The Suffragan Bishop of Connecticut 917  
 The Bishop of Utah 918  
 The Bishop of Bethlehem 919  
 The Suffragan Bishop of North Carolina 920  
 The Bishop of Eastern Michigan 921  
 The Bishop of East Carolina 922  
 The Bishop Coadjutor of Alabama 923  
 The Bishop of Western Mass. 924  
 The Bishop of Southwestern Virginia 925  
 The Bishop of Hawaii 926  
 The Bishop Coadjutor of Penn. 927  
 The Suffragan Bishop of Long Island 928  
 The Bishop Coadjutor of Indianapolis 929  
 The Bishop Coadjutor of Northwest Texas 930  
 The Bishop of the Virgin Islands 931  
 The Bishop of Southern Virginia 932  
 The Bishop of Alaska 933  
 The Bishop of Wyoming 934  
 The Bishop of Albany 935  
 The Bishop of Louisiana 936  
 The Bishop of West Missouri 937  
 The Bishop of Maine 938  
 The Bishop Coadjutor of New York 939  
 The Bishop of Idaho 940  
 The Bishop of Delaware 941  
 The Suffragan Bishop of Maryland 942  
 The Bishop of Newark 943  
 The Bishop of East Tennessee 944  
 The Bishop of Chicago 945  
 The Bishop of Eau Claire 946  
 The Bishop of Western New York 947  
 The Bishop of Northern Michigan 948  
 The Suffragan Bishop of Dallas 949

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**APPENDIX D**  
**San Diego, California**

**Newly Consecrated Bishops**

Bishops who have been consecrated since the Special Meeting of the House of Bishops, held at Camp Allen, near Navasota, Texas – March 4-9, 1999.

Bishop of Chicago, March 13, 1999

William D. Persell (945)

Chief Consecrator: The Presiding Bishop  
Co-Consecrators: The Rt. Rev. Arthur Benjamin Williams  
The Rt. Rev. Joseph Clark Grew  
The Rt. Rev. James Winchester Montgomery  
The Rt. Rev. William Walter Wiedrich  
The Rt. Rev. Catherine Elizabeth Waynick  
The Rt. Rev. Orris George Walker

Bishop of Eau Claire, April 10, 1999

Keith Bernard Whitmore (946)

Chief Consecrator: The Presiding Bishop  
Co-Consecrators: The Rt. Rev. William Charles Wantland  
The Rt. Rev. Vernon Edward Strickland  
The Rt. Rev. Roger John White  
The Rt. Rev. Russell Edward Jacobus

Bishop of Western New York, April 24, 1999

J. Michael Garrison (947)

Chief Consecrator: The Presiding Bishop  
Co-Consecrators: The Rt. Rev. David Charles Bowman  
The Rt. Rev. Stewart Clark Zabriskie  
The Rt. Rev. Jack Marston McKelvey  
The Rt. Rev. Steven Tsosie Plummer  
The Rt. Rev. Egbert Don Taylor

Bishop of Northern Michigan, July 24, 1999

James Arthur Kelsey (948)

Chief Consecrator: The Presiding Bishop  
Co-Consecrators: The Rt. Rev. Thomas Kreider Ray  
The Rt. Rev. Edward Lewis Lee, Jr.  
The Rt. Rev. Raymond Stewart Wood  
The Rt. Rev. Edwin Max Leidel, Jr.

**Change in Status**

The following are changes in status received by the Secretary of the House of Bishops from the Presiding Bishop since the Special Meeting of the House of Bishops, held at Camp Allen, near Navasota, Texas, March 4-9, 1999.

July 15, 1999

The Rt. Rev. Onell A. Soto  
Assistant Bishop of Alabama  
from Assistant Bishop of Atlanta

August 31, 1999

The Rt. Rev. Donald A. Wimberly  
Assistant Bishop of Texas  
from Bishop of Lexington

**Resignations**

Since the Special Meeting of the House of Bishops held at Camp Allen, near Navasota, Texas, March 4-9, 1999, the Secretary received notice of the intent of the following bishops to resign.

June 30, 1999

The Rt. Rev. Thomas Kreider Ray, Bishop of Northern Michigan

August 1, 1999

The Rt. Rev. Onell Asiselo Soto, Assistant Bishop of Atlanta

August 30, 1999

The Rt. Rev. Don Adger Wimberly, Bishop of Lexington

November 1, 1999

The Rt. Rev. John Henry Smith, Bishop of West Virginia

December 31, 1999

The Rt. Rev. Clarence Coleridge, Bishop of Connecticut

January 1, 2000

The Rt. Rev. John Clark Buchanan, Bishop of West Missouri

February 1, 2000

The Rt. Rev. Charles Lovett Keyser, Bishop Suffragan for the Armed Forces

June 17, 2000

The Rt. Rev. Robert Carroll Johnson, Jr., Bishop of North Carolina

June 20, 2000

The Rt. Rev. Rustin Ray Kimsey, Bishop of Eastern Oregon

October 15, 2000

The Rt. Rev. Raymond Stewart Wood, Jr., Bishop of Michigan

### **Resignation of Membership**

Since the Special Meeting of the House of Bishops held at Camp Allen, near Navasota, Texas, March 4-9, 1999, the Secretary received no notices of resignation of membership in the House.

**APPENDIX E**  
**San Diego, California**

**Necrology and Memorials**

Since the Special Meeting of the House of Bishops, held at Camp Allen near Navasota, Texas, March 4-9, 1999, the following bishops have departed this life.

March 30, 1999

The Rt. Rev. George Edmonds Bates  
Retired Bishop of Utah

April 7, 1999

The Rt. Rev. Herbert DaCosta Edmundson  
Retired Bishop Assistant of Central Florida

The Rt. Rev. Lemuel Barnett Shirley  
Retired Bishop of Panama

May 1, 1999

The Rt. Rev. Luc Anatole Jacques Garnier  
Retired Bishop of Haiti

May 28, 1999

The Rt. Rev. Paul Axtell Kellogg  
Retired Bishop of Delaware

July 3, 1999

The Rt. Rev. Charles Francis Boynton  
Retired Suffragan Bishop of New York

July 18, 1999

The Rt. Rev. Harold Cornelius Gosnell  
Retired Bishop of West Texas

August 12, 1999

The Rt. Rev. Alexander Doig Stewart  
Retired Bishop of Western Massachusetts

September 13, 1999

The Rt. Rev. Stewart Clark Zabriskie  
Bishop of Nevada

**In Memoriam**  
**GEORGE EDMONDS BATES**

The Right Reverend George Edmonds Bates, ninth Bishop of the Episcopal Diocese of Utah, was born in Binghamton, NY, on 11 August 1933. He was graduated from Dartmouth College with a B.A. in 1955, and he received his M. Div. from the Episcopal Theological Seminary in Cambridge, MA, in 1958. He was ordained to the diaconate by Bishop Peabody, the Bishop of Central New York, in the June of that year, and to the priesthood a year later by Bishop Higley, then the Bishop Suffragan of Central New York. While still in seminary, he had married his wife, Mary Sue Onstott.

Upon ordination, George Bates served a curacy at Saint John's, Ithaca, NY, and in 1961, he became the rector of Saint Andrew's, Syracuse, NY. From 1961 to 1964, he was also the chaplain of Onondaga Community College. In 1970, he went to Pendleton, OR, to be rector of Redeemer, and in 1983, he was called to be the rector of Saint Mark's, Albuquerque, NM. It was in 1986, while he was rector of Saint Mark's, that he was elected Bishop of Utah in succession to the Right Reverend Otis Charles, who had been called to be the Dean of the Episcopal Divinity School in Cambridge, MA, in the previous year. George Bates was ordained and consecrated to the episcopate on October 25, 1986 in Salt Lake City. The chief consecrator was Bishop Wesley Frensdorff, who was at that time serving as interim Bishop of Navajoland, and the co-consecrators were Bishop Rustin Kimsey, the Bishop of Eastern Oregon, and his predecessor, Bishop William Spofford, all three bishops old and dear friends of the bishop-elect.

George Bates served as Bishop of Utah for nearly a decade, until increasingly poor health forced him to take early retirement in June 1996. Not long after his consecration, he was diagnosed with cancer, which prevented him from attending the Lambeth Conference in 1988, and so began a series of problems with his health from which he was never completely free. After retirement, he and Sue moved to Medford, OR, where George was able to assist the Bishop from time to time. However, his health continued to decline, and he died on March 30, 1999 from chronic obstructive pulmonary disease. Bishop Robert Ladehoff of Oregon presided at his funeral at Saint Mark's, Medford, and the preacher was Bishop Kimsey, who had been one of his co-consecrators a decade earlier. Other colleagues in the episcopate were present, including the Right Reverend Edmond Lee Browning. A memorial Eucharist for the Diocese of Utah was held on 21 April 1999 at Saint Mark's Cathedral, Salt Lake City.

In his life as a priest and bishop, there were three great passions. When he was rector of Saint Andrew's, Syracuse, he was elected to be a Deputy to the 62nd General Convention in Seattle, WA, in 1967 and so began his life-long devotion to that institution of our common life. He was to be a Deputy from

two dioceses in five subsequent Conventions, including the Special Convention in South Bend, IN, in 1969. He was an enthusiastic, hard-working Deputy, and he served the Convention in a number of capacities. George always spoke of his experience in the national councils of the Episcopal church with affection, appreciation, and gratitude. When he entered the "newer House" in 1986, he did so with an invaluable personal understanding of the polity of the Church that he had acquired in a formative time in our history. He was never to forget it.

If he reveled in the work of the government of the National Church and enjoyed the community of those who serve the Church at that level, George was always at heart a priest and pastor. Nearly 30 years of pastoral ministry in four very different parishes across the country enabled George to do what he did best, which was to embody and make real the love of God in the human community. As a bishop, George was accessible to his clergy, and always keen to reflect with them on the joys and sorrows of parish ministry. If he could sometimes be impatient, he was unfailingly forgiving, for he knew something of suffering.

It was the source of his own personal suffering, a lengthy battle with alcoholism, that formed George's soul and marked his priestly ministry. He won that particular battle, and was sober for over 15 years until his death. With typical courage, he placed that suffering at the service of the Church. He is perhaps best known by those outside Utah for his championship of the needs of those who are caught in the grip of addiction of any kind and for his support of Episcopal Recovery Ministries.

During his episcopate, the Diocese sold Saint Mark's Hospital, which had been founded by Bishop Daniel Sylvester Tuttle in the 1860s, and was the first hospital west of the Mississippi River. The revenue from this sale enabled the Diocese to strengthen and expand the Church's ministry in Utah both within the Diocese and in the wider community. George always regarded it as a privilege and an awesome responsibility to preside over a diocese as it underwent such dramatic and fundamental change.

George Bates is survived by his wife, Sue, their children Richard and Katherine, daughter-in-law, Laurel, and five grandchildren.

**In Memoriam**  
**HERBERT DACOSTA EDMONDSON**

The Rt. Rev. Herbert D. Edmondson: Assistant Bishop of the Diocese of Central Florida from 1985 to 1996 and Collegial Bishop from 1980 to 1996 (formerly Bishop Suffragan of Jamaica, 1972-76, and Bishop of Jamaica, 1972-1980).



Herbert Edmondson was born in Whitehall, St. Thomas, Jamaica on October 13, 1918. Following the completion of his college education in Jamaica, Bishop Edmondson received a Bachelors of Arts and Divinity from London University, a MA in Education from Glassboro State College, and earned his Ph.D. from Trinity Seminary. With a fellowship from the Rockefeller Foundation he pursued a program of advanced religious studies in ecumenism at Union Theological Seminary. He was a member of a consultation team which met in Geneva to prepare a program for the Assembly of the World Council of Churches in India, and traveled extensively to the Holy Land, Egypt, Greece. He represented the Anglican Province of the West Indies in missions throughout Great Britain in preaching and speaking, Partners in Mission of the Anglican Communion in Johannesburg, South Africa, and conducted many missions in Canada.

Ordained a Deacon in 1949 and a priest a year later, Herbert D. Edmondson served Churches in Jamaica from 1949 until 1961 when he became Vicar of St. Mary's in Pleasantville, NJ until 1972, when he was elected Bishop Suffragan in Jamaica. He served as Suffragan from 1972 until 1976 when he became the Bishop of Jamaica. In 1980, he moved to Daytona Beach where the Bishop of Central Florida, William H. Folwell, asked him to be the "bishop in charge" of St. Timothy's Church, Daytona Beach, off and on for the next several years, as well as serving as Assistant Bishop of Central Florida from 1985 until 1996, when he retired and he and his wife Lou moved to New Jersey to be near their family.

While Bishop Edmondson was in Daytona Beach, he developed a very close relationship with the neighboring Bethune-Cookman College and they honored him on many occasions and considered him to have been a powerful force in the Daytona Beach community and highly respected by those whose lives he touched.

Bishop Folwell was fond of saying that Herbert Edmondson is "the perfect icon of a bishop." He was a man of faith and wisdom, caring for an serving God's people, pointing the way to Christ. He was a man of deep conviction that God is really in control, and the Church is far more his problem than ours.

Bishop Edmondson departed to be with his Lord on April 7, 1999, after nearly a year of difficult health problems. He had become very frail but faith remained unshakable to the end. Memorial Services were held in New Brunswick, New Jersey and St. Timothy's, Daytona Beach, on April 12, and he was buried in Jamaica on April 16th.

Bishop Edmondson is survived by his wife, Ivy Lou (Lou), two sons, Jeffrey Keith-Hugh Edmondson and Herbert DaCosta Edmonds, Jr.; two daughters, Grace Kirkwood and Dorothy Thomas, 12 grandchildren and 14 great-grandchildren.

*John W. Howe*  
*Bishop of Central Florida*

**In Memoriam**  
**THE RT. REV. LEMUEL BARNETT SHIRLEY**

The Rt. Rev. Lemuel Barnett Shirley was born in the City of Colon, Republic of Panama, on July 23, 1916; son of Michael Barnett Shirley and Leanna Briscilla Perry Shirley, both now deceased.

Bishop Shirley attended the Canal Zone Elementary School at Gatun and the La Boca Normal Training School. Upon graduation, he went to the Bishop Payne Divinity School (now merged with Virginia Theological Seminary), where he pursued studies in preparation for ordination to the Sacred Ministry. He was ordained to the Diaconate on August 3, 1941 and to the Priesthood on the Feast of Saint Mark, April 25, 1942, at St. Paul's Church, Panama. Both ordinations were by the late Bishop Harry Beal, under whose guidance Bishop Shirley had prepared for Holy Orders.

Bishop Shirley attended several special training courses and seminars. Among the most outstanding of these were: a seminar at Union Theological Seminary New York, on "The Christian Approach to Communism," in 1953; special training at the Central College of the Anglican Communion, at Canterbury, England; a two week seminar at the Ecumenical Institute, Bossey, Switzerland, in 1958; special study courses at the Urban Training Center for Christian Mission, Chicago, Illinois, in 1965; and a special study course on "The Background of the Bible" at St. George's College, Jerusalem.

In 1973, Bishop Shirley was awarded an honorary "Doctor in Divinity" Degree by Virginia Theological Seminary, at Alexandria, Virginia.

Bishop Shirley has the distinct honor of being the first Panamanian ordained to the Ministry in the Episcopal Church and is also the first Panamanian to be elected and consecrated to the Episcopate.

At the Provincial Synod held in November 1975, Bishop Shirley was elected President of the Ninth Province of the Episcopal Church. At that time, the Province included the three dioceses in Mexico, Guatemala, Honduras, El Salvador, Nicaragua, Costa Rica, Colombia, Ecuador, Dominican Republic and Puerto Rico, as well as the Republic of Panama. He held this position for six years.

As President of the Ninth Province, he was also a member of the Metropolitan Council for Cuba, and has much responsibility for the development of self-determination and autonomy within Province IX. He served as a member of the Council of Advice to the Presiding Bishop of the Episcopal Church.

In 1946, Bishop Shirley married Gwendoline Eastmond, who died in 1967. This union produced a daughter, Dr. Mariela Cecilia Shirley who is presently a member of the Faculty of the University of North Carolina at Wilmington. In 1969, he married Olga Hinds with whom he resided until his passing.

Bishop Shirley was quite active in ecumenical and community affairs. He was President of the Ecumenical Committee of Panama, and served on the Board of Directors of the Armed Forces YMCA, as a member of the Pacific Religious Worker's Association and the Canal Zone United Way. Bishop Shirley was a member of the Masonic Lodge, Grand Lodge of Scotland and served as the Assistant Grand Chaplain of the Independent Benevolent Protective Order of Elks of the World.

Bishop Shirley's ministry allowed him to touch many lives in the Isthmian community of Panama, as well as, abroad. It ranged from personal visitations to offer counsel, comfort and consolation to the most humble, to being a part of many activities on high political, diplomatic, religious and social levels, such as being part of Panamanian delegation on an international level. He was the recipient of the Order of Vasco Nunez de Balboa with the rank of "Gran Oficial" and the Gold Panama Canal Honorary Public Service Award.

After his retirement in 1984, he continued to serve the Diocese of Panama in many different ways, especially as Bishop-in-residence at St. Alban's Church, Paraiso, Panama.

Bishop Shirley will always be remembered for his unique and outstanding contribution to the community of Panama. He will also be remembered as a faithful Christian, a gentle man, a man of timely words, a faithful friend and pastor, and a firm and compassionate leader. May He Rest in Peace.

**In Memoriam**  
**LUC ANATOLE GARNIER**

The Rt. Rev. Luc Anatole Jacques Garnier, first native bishop of the Diocese of Haiti, was born in Maissade in Haiti's Central Plateau on December 12, 1928. He graduated from the Seminary of Theology of the Episcopal Church of Haiti in 1956. He was ordained to the diaconate on April 15, 1956, by The Rt. Rev. C. A. Voegeli and to priesthood on November 25, 1956 by Bishop Voegeli.

Luc served as vicar at the Church of the Holy Spirit in Cap Haitien (April 15, 1956–June 30, 1956) and at Holy Cross Church in Leogane (July 1, 1956–September 16, 1956). He subsequently served as priest-in-charge of three parishes in the Diocese:

- Church of the Resurrection, Gros Morne (1956-1961)
- Church of the Epiphany, Port-au-Prince (1961-1962)
- Holy Trinity Cathedral, Port-au-Prince (1961-1962)

In 1962, he was named Dean of the Cathedral, and he held this post until 1971. He also served as Director of St. Peter's High School in Port-au-Prince, from 1967-1969.

This period of time was particularly difficult for the Church in Haiti due to conflicts between Haitian President Francois Duvalier and Bishop Voegeli, which resulted in the expulsion of Bishop Voegeli. His ecclesiastical functions were carried out in large part by visiting bishops from the PECUSA with Luc's assistance. Luc was named Executive Assistant of the Bishop of Haiti in 1968, which role he served until his consecration as diocesan bishop on April 20, 1971, at Holy Trinity.

Luc's episcopacy was remarkable for shepherding the church through a period of growth and the founding of new diocesan institutions and program. Holy Trinity School established a School of Music, Holy Trinity Philharmonic Orchestra (the country's first symphony orchestra), and Holy Trinity Boys Choir. Luc sought to address the health problems of the country. He encouraged the establishment of Holy Cross Hospital, Leogane (in covenant with the Presbyterian Church (U.S.A.)), the Hospital of the Good Savior in Cange, and other clinics, dispensaries and community health programs.

He was especially concerned that the Diocese of Haiti address the educational needs of the country, which he believed was the key to solving its serious social, economic and political problems. During his episcopacy new parish schools were opened and improved and also three important vocational training centers were established.

Luc married Marguerite Marie Myrthil on November 12, 1958, and they had 3 sons and 2 daughters. Mme. Garnier died in 1981. Luc married Marie-Jeanne Clemelle Noel in 1989 and they had 3 children. Luc retired as diocesan bishop on January 16, 1994. He died unexpectedly on May 1, 1999, and a solemn funeral mass was held at Holy Trinity Cathedral on May 6<sup>th</sup>. The Rt. Rev. Jean Zache Duracin, Bishop of Haiti, presided. The Rev. Tancred Diegue preached the sermon. A large assistance attended the service, representing both Haitian society and the Episcopal Church throughout the U.S.A. and Caribbean. Luc's remains were interred in Holy Cathedral.

Bishop Garnier is survived by his wife Clemelle and children Luc, Marc, Marjorie, Carline, Esther, Andree, and Emmanuel.

**In Memoriam**  
**PAUL AXTELL KELLOGG**

The Rt. Rev. Paul Axtell Kellogg, first resident bishop of the Dominican Episcopal Church, was born in Carlsisle, Pennsylvania on April 11, 1910. He received his BA in 1933 and did theological studies at the General Seminary and got his M.Div from Union Theological Seminary in May of 1934. In 1960, he received his STD from General Theological Seminary. He was an accomplished musician, composer of hymn tunes and other musical pieces. He was a member of the American Guild of Organists.

On September 7, 1933 he married Helen Burhans Foote. They were parents of two daughters.

Ordained in December of 1934 by Bishop Oldham, he served as curate in the Church of the Messiah in Glens Falls, New York from 1934-1936; Rector of Holy Cross Church, Ticonderoga, New York, 1936-1940; Vicar of St. Paul's, Camden, Delaware, 1940-1945; Rector of Christ Church, Dover, Delaware, 1945-1959; and Deputy to General Conventions in the years of 1943, 1952, 1955, and 1958.

From 1950-1954, Paul Kellogg was Chairman of the Department of Christian Education for Province I and a member of the Standing Committee of the Diocese of Delaware from 1952-1955. In 1954, he was a delegate to the Anglican Congress. In 1959, he was called to be Resident Canon of San Juan Cathedral in Santurce, Puerto Rico.

Paul Kellogg was elected Bishop for the Dominican Episcopal Church. Consecrated on March 9, 1960 and served in the episcopacy until his retirement in 1972.

Kellogg was a Trustee of the Episcopal Seminary of the Caribbean in Carolina, Puerto Rico from 1959-1967 and a member of the Joint Standing Commission on Church Music during the years of 1964-1967 and again from 1970-1973.

As the first resident bishop of the Dominican Episcopal Church, Paul Kellogg did the necessary arrangements to have a viable Constitution and Canons for the diocese. Commissions and committees were put into function. The diocesan office was organized and the basic structure and administration of the missions and parochial schools were established.

Both Bishop and Mrs. Kellogg were personally involved in community social actions and the clergy and missions were encouraged to take part in the social ministry of human development, programs for the rehabilitation of the handicapped, family planning, Church World Services, ecumenical dialogues and cultural activities.

During Kellogg's episcopate, vocations to the ordained ministry were sponsored and the members of clergy serving in the diocese was turned from all foreign missionaries to mostly Dominican-born priests.

Kellogg was in the Dominican Republic (1961-1965) during the social turmoil that followed the Trujillo dictatorship and stayed there in April of 1965 despite the danger that he and his wife faced when US Marines and soldiers of other countries of Latin-America stormed the country to restore order.

Paul Kellogg died on Friday, May 28, 1999 in the Westminster Village Health Center in Dover, Delaware. A service in thanksgiving for his life and ministry was held on June 2, 1999 at Christ Church, Dover, Delaware where he had served from 1945-1959.

The Rt. Rev. Wayne P. Wright, Bishop of the Diocese of Delaware, was the celebrant, The Rt. Rev. Telesforo A. Isaac, retired Bishop of Iglesia Episcopal Dominicana (who followed Kellogg in 1972) was the homilist. The Rev. Canon Ricardo Potter and the Rev. Diego Delgado were there to represent the Dominican Episcopal Church along with Isaac. The internment took place privately in Denver.

Bishop Kellogg is survived by his wife, Helen Foote Kellogg; their daughter, Charlotte Kellogg Holmes of Webster, New York; a brother, Ralph, of San Francisco; five grandchildren and five great-grandchildren. Another daughter, Sidney, died in 1981.

*Telesforo A. Isaac (retired)*  
*Second Bishop of Iglesia Episcopal Dominicana*

**In Memoriam**  
**CHARLES FRANCIS BOYNTON**

The Right Reverend Charles F. Boynton, retired Suffragan Bishop of New York was born on April 19, 1906 in Geneseo, New York, the son of the Reverend Charles and Frances Boynton. His father had been a longtime professor at The General Theological Seminary in New York City. Bishop Boynton graduated with a Bachelor of Arts from Williams College in 1928 and with a Bachelor's in Sacred Theology from The General Theological Seminary in 1932. He was made a Deacon that May and stayed on at the Seminary to serve as a Fellow for two academic years, being ordained to the Priesthood in April of 1934. He then went to the University of Wisconsin as Chaplain for three years, after which he and his family moved to Puerto Rico where he assumed the position of Priest-in-Charge of Saint Andrew's Church, Mayaguez for two years. It was then, in 1944, that he was elected and consecrated as the Missionary Bishop Coadjutor of Puerto Rico. He became their Diocesan in 1947.

Four years later, Bishop Boynton was elected Suffragan Bishop of the Diocese of New York, where he served until 1969. His facility with Spanish enabled him to develop a substantive Episcopal presence among the growing Puerto Rican population in the New York area, an initiative which ultimately expanded into a vital Hispanic ministry in the Diocese.

Bishop Boynton received honorary doctorates from The General Theological Seminary, Trinity College and Hobart College. He was also distinguished as a Sub-Prelate of the Order of St. John of Jerusalem.

He and his first wife, Helen Beecher Fowler had two children. Some years after Helen's death, Bishop Boynton married Dori J. Watson, who survives him. He died on July 3rd at his home in Spartanburg, South Carolina, and funeral services were held at the convenience of the family.

**In Memoriam**  
**HAROLD CORNELIUS GOSNELL**

The Rt. Rev. Harold Cornelius Gosnell, fifth bishop of the Diocese of West Texas, was born in Syracuse, New York, on July 17, 1908. He died in San Antonio, Texas, the day after his 91st birthday on July 18, 1999. He received his BA degree from Syracuse University in 1933 and his M.Div. from the Episcopal Theological Seminary in Cambridge, Massachusetts, in 1933.

Harold was ordained to the diaconate in April 1933, and to the priesthood in November 1933, by Bishop Fiske. In 1956, he received the Doctor of Divinity degree from the University of the South. Harold was raised by his paternal

grandparents, his mother having died when he was 13 months old and his father having died when Harold was five. Harold's grandfather, Samuel, was one of eight children, all Methodists, and Harold's grandmother was a Roman Catholic. Harold grew up in the Catholic Church until he was about 13. He was on the basketball team of the local Catholic parish, but the priest told him that if he didn't come to confession, he couldn't continue to play on the team. Harold replied that he confessed to no one but God. Thus ended Harold's affiliation with the Catholic Church.

He found another basketball team however, at St. Paul's Episcopal Church. He joined that church, becoming an acolyte when the Rev. Nelson Burroughs was curate. Burroughs went on to become the Bishop of Ohio. At the age of 15, Harold had a disagreement with his grandfather which resulted in Harold's moving out; he was very much on his own from that time on.

As a priest, Harold served congregations at St. John's, Carcellus, New York; All Saints', Fulton, New York; and Holy Trinity in Lincoln, Nebraska. He was called as rector of St. Mark's, San Antonio, in 1948, a post which he held for 20 years before being elected Bishop Coadjutor of the Diocese of West Texas in 1968.

During World War II, Harold served as a chaplain in the U.S. Navy, the only chaplain to command a line unit, and spent two years in the South Pacific. He remained active in the Naval Reserve, retiring with the rank of Captain on July 31, 1968.

Before his election as bishop, Harold had served as a clerical deputy to General Convention for ten consecutive Triennials. He was Chairman of the House of Deputies Committee on Social Relations during six Conventions, and served on the Joint Commission of the Church in Human Affairs, the Armed Forces Advisory Council, and the Joint Commission on Program, Budget, and Finance. In the House of Bishops, he served on the Pastoral Development Committee. In 1970, he was elected to a six-year term on the Executive Council and served on the Finance and Evangelism Committees. Following his retirement as Bishop of West Texas, Harold was tapped by the Most Rev. John Maury Allin to co-chair Venture in Mission for two years.

Memorial services for Harold were held at St. Mark's Church, San Antonio, on July 21. The Rt. Rev. James E. Folts presided, assisted by the Rt. Rev. Robert B. Hibbs. The Rt. Rev. Scott Field Bailey, who succeeded Harold as the sixth Bishop of West Texas, preached. Harold's ashes were placed in the columbarium at Cathedral Park, where, as bishop, he fed his "little girl," a squirrel who visited him daily.



Harold was preceded in death by his wife of 66 years, Marjorie Adams Gosnell. He is survived by two children, Harold C. Jr. and Judith Gosnell Cavender, and by six grandchildren and four great-grandchildren.

*The Rt. Rev. James E. Folts  
Bishop of West Texas*

**In Memoriam  
ALEXANDER DOIG STEWART**

The Right Reverend Alexander Doig Stewart, fifth Bishop of Western Massachusetts, died August 12, 1999.

Alexander Stewart, son of Scottish parents from Aberdeen, was born January 27, 1926 in Boston and reared in Cambridge, Massachusetts. After graduation in 1943 from Cambridge Latin School, he worked in the Massachusetts Institute of Technology acoustics laboratory for the Naval Ordnance Laboratory during World War II before entering Harvard College from which he received an honors degree in 1948. He attended Union Theological Seminary, New York City, for two years, then the Episcopal Theological School, Cambridge, for his final year, before receiving Union's M.Div. in 1951.

He served as student minister at St. John's, Holbrook, Diocese of Massachusetts in 1950-51, being ordained deacon by Bishop Norman Nash while there, and priest later that year by Bishop Walter Gray while serving as assistant at Christ Church, Greenwich, Connecticut. The following year, Alexander Stewart pioneered an urban ministry at St. Margaret's Church, Bronx, New York, and while there married Laurel Anne Gale, who has had and continues a psychotherapeutic career. In 1953, he was called to be rector of St. Mark's Church, Riverside, Rhode Island, where he served for seventeen years, during which he earned an MBA from Harvard Business School while on a sabbatical leave.

Having been elected Bishop of Western Massachusetts in April 1970, Alexander Stewart was consecrated in Springfield September 19 of that year. His vigorous and creative diocesan leadership continued until April 1984 when he became executive for administration in the office of Presiding Bishop John Maury Allin. For five years preceding his retirement in 1992, he was executive vice-president of the Church Pension Fund.

Bishop Stewart was a natural evangelist. His enlivening impact on the Diocese of Western Massachusetts reached beyond its boundaries, resulting in numerous invitations to him through the years to serve as preacher,

speaker, or leader of conferences, conventions, and retreats, as well as at colleges and schools. He successfully led Western Massachusetts as a pioneer diocese in Venture in Mission in the 1970's, and he was an energetic supporter of the Church's mission overseas, especially in East Africa. He was an indefatigable worker in God's vineyard with a gift for developing and implementing big ideas and plans, while simultaneously continuing to be pastorally attentive and compassionate to Christ's little people. His positive impact on generations of young people whom he drew to faith in Christ is a legacy from which the Church still benefits in many places.

During the long days of his incurable illness, Alexander Stewart carefully planned his requiem Eucharist as a forthright celebration of resurrection. It was, in truth, a service characterized by confidence, gratitude, and joy in Christ's promised gift of eternal life, celebrated in Christ Church Cathedral, Springfield, August 16, 1999, and attended by many hundreds of grateful worshippers. The interment occurred one week later at the Longmeadow, Massachusetts, Cemetery.

Bishop Stewart is survived by his wife, Laurel, of Longmeadow, and his foster daughter, Denise Pieraldi, of Springfield, Massachusetts.

*Andrew F. Wissemann*  
*VI Bishop of Western Massachusetts*

**In Memoriam**  
**STEWART CLARK ZABRISKIE**  
**November 7, 1937 - September 13, 1999**

Stewart Clark Zabriskie served as Bishop of Nevada from September 6, 1986 until his death on September 13, 1999. Born in White Plains, New York, on November 7, 1937, he attended Mount Herman Prep before Yale University from which he received his B.A. degree in 1958. After teaching for a couple years he enrolled at General Seminary and graduated with a Bachelors in Sacred Theology in 1963. He was ordained a deacon in June of 1963 and a priest in December of 1963 by Bishop Horace Dunegan.

On September 14, 1963 he married Sarah Kirby Miller and two children were born to their marriage. He served as Assistant Minister of Incarnation Church, New York City from 1963 to 1965. From 1966 until 1969 he was rector of Saint Mary's Church, Scarborough, NY, then Assistant Minister at Saint John's, Pleasantville, NY from 1969-1972. From 1973 until 1977, he was Rector of Saint Andrew's, Cloquet, MN and priest-in-charge of Christ Church, Proctor, MN. From 1977 until 1986, he served as rector of Epiphany, Plymouth, MN.

Following on the legacy of Bishop Wesley Frensdorff, total ministry development became his passion and is his continuing legacy in the diocese

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of Nevada. His work saw fruition both in the renewed sense of responsibility for the life of the Church that the people have at the local level and the ordination of some forty local priests and deacons to serve in their own communities. Stewart will be remembered as a gentle but determined giant who called God's people in Nevada always to remember to whom they belonged and that it is God's Holy Spirit who guides and empowers all Christians to use the gifts given to them in Holy Baptism for the building up of the Body of Christ.

Stewart is survived by his wife and children, Sarah Miller of Las Vegas, Joanne Milne of Ann Arbor, Michigan, and Michael Zabriskie of Albion, Michigan; by his brother and sister, the Reverend Cornelius Zabriskie of Asheville, North Carolina, and Tink Henderson of Glastonbury, Connecticut; and by two grandchildren.

**APPENDIX F**  
**San Diego, California**

**Report on Resolution A053a**

BISHOP McLEOD: This report is submitted by Rosemary Sullivan, Executive Officer of General Convention. The General Convention enacted Resolution A053a, which provided as follows, in subsection D:

"During the next triennium each diocese where women do not have full access to ordination and where ordained women are not permitted to carry out their full ministries shall develop and implement a process to implement fully Canons III.8.1, III.15.1(d), III.16.2, and III.17.3 and that status on these diocesan processes be reported to the interim House of Bishops meeting in 1999, the Executive Council in 1999, and the 73rd General Convention through the Executive Council.

"Of 77 dioceses responding to a survey by the General Convention office, 74 dioceses report full inclusion.

1) The Diocese of Fort Worth reports implementation of 'The Dallas Plan.' The plan is a pastoral response and is non-legislative.

2) The Diocese of San Joaquin reports the principle of 'Open Reception' as affirmed by the Lambeth Conference allowing the opportunity to minister to those on both sides of the issue.

3) The Diocese of Quincy offers no report.

4) The Diocese of Eau Claire reports full inclusion as of September 1997."

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**APPENDIX G**  
**San Diego, California**

**GOE Report**  
**The Rt. Rev. Robert Ladehoff**

BISHOP LADEHOFF: Bishop Tharp reported because the Presiding Bishop wanted to. Chris [sic] Perry and Bishop Epting were here because of the exciting meeting with the Lutherans. Mr. Gunn was here because the Communicators told us to come. I'm here because it is in the Canons. The Canons say the General Board of the Examining Chaplains reports at each meeting to The House of Bishops as well as General Convention. This tells me this is a pretty good idea, because the purpose of our Board is to help Bishops in our ministry to those who are seeking ordination, and our board is very anxious to be helpful, supportive of the Bishops, and need to know from you how to do it better.

Now, I've prepared a written report. It is outside the door on the table. I'd like during my time up front to bring you up-to-date on two matters that our Board has been dealing with since the last General Convention. I bring these before you because we need your advice and your help on both of these matters.

First of all, our Board has had an ongoing problem having to do with consistency in the evaluation of the GOEs. We have them read at five different reading stations at different parts of the country. Almost every year we take one or two of the exams and have them read at all five stations to see whether or not they get the same evaluation in each place.

What we find is that evaluations are pretty much the same on very good and very bad papers, but that on ones that are just a little bit weak, there is a wide variety of how these papers are evaluated, and this is of concern to us as a board, as it is a concern to us as Bishops.

We have been consulting with some people who are experts in the testing field who know far more than any of us. They said that the way we do it, it is only to be expected that we run into this problem; that it doesn't work well to have five different groups of people reading exams at five different places. There is bound to be inconsistencies when that happens. And the advice we've gotten is that we ought to do it all in one place. So this year we're going to do that.

This year there will be one reading session. It will be held at Camp Allen, and we hope this is better. We will only know that if we hear from you. If you feel that the system that we use for evaluations this year is an improvement, I do hope you'll let us know. If it doesn't work, we also need

to know that. So that's one of the things that I've already spent a lot of time on in the last couple of years.

The other matter that we spent time on is a resolution passed by the last General Convention asking that our Board study and evaluate the timing function and purpose of the General Ordination Exams.

We convened a meeting in June a year ago that included our own Planning Committee from our Board, Bishops Grein and Louttit, the Deans of two of the seminaries, and the members of the Standing Commission on Ministry Development to work together on evaluating the GOEs, their timing, and their purpose.

It seemed generally agreed that it is a value to the whole Church to have a uniform, national exam, and that doing this should continue. We realize that this offers a uniform means for Bishops, Standing Committees, Commissions on Ministry to evaluate a student's proficiency in the seven areas set forth in the Canons. It is one part of the overall evaluation of a student preparing for ordination to the priesthood.

I've heard stories of dioceses where seminarians are told, "You must pass the GOEs in all of the areas, or you won't be ordained." Our commission has done some research on this. We can't find anybody who is doing that. That is appropriate. It's one piece in an overall evaluation of a person's qualification.

The difficult area has to do with the timing of the exams, and this is what we spent a lot of time on in our meeting a year ago in June.

At present, we give the exams mid-way during a student's senior year in early January, and there have been many stories around of how disruptive this is of a student's senior year; that students spend the time from fall to January mostly preparing for the GOEs, and once the GOEs are over, they relax and don't work very hard on their studies.

We looked for a different way, and we thought we had found one. We came up with a proposal that would move the exams to the end of the middle year, give them right after school is out, read them over the summer, so that the evaluations are in everybody's hands by fall.

We felt this would give the diocese and the seminaries the opportunity to work together for a student's own growth; that during the senior year, a student could work on any areas that there was deficiency and that students who had done particularly well in an area might be able to continue their studies in that area.

We also use this as a way for the seminaries and the diocese to work in partnership, which we don't always do.

We liked our proposal, and we took it to the seminaries. Members of our Board met with the faculties of all eleven of the seminaries, and they told us it simply was not going to work. It would not be feasible for them. They said it would require considerable change in their curriculum in order to have all of the work done in the first two years, and they also said that the kind of supervising of special studies during the senior year was simply more than the faculty members could take on.

They also told us that the stories we had heard about a useless senior year because of the exams were probably exaggerated; that it was not the problem for the faculties that we had thought it might be. And so we seemed to be back at square one.

Now, our Board meets in two weeks. At that meeting we will be putting the final touches on our General Convention report, our report for the group. I had hoped that we would have 45 minutes today where we could talk about all of this, and I don't think we do.

What I would like to ask is that if you have thoughts about the timing of the exams, that you seek out me or Edward Lee or Hays Rockwell or Arthur Walmsley, that you tell us your thoughts so we can take it to the Board when it meets in two weeks. As I said, we are eager to serve you in every way we can.

I'd like to, on behalf of Edward and Hays and Arthur, simply thank you for giving us the privilege of serving this House on this Board. Thank you.

**MEETING  
OF THE  
HOUSE OF BISHOPS  
2000**

**SPRING MEETING**

**Held at  
UCLA Conference Center - Diocese of Los Angeles**

**Lake Arrowhead, California  
March 30 - April 4, 2000**



**SPRING MEETING OF THE HOUSE OF BISHOPS**  
**UCLA Conference Center - Diocese of Los Angeles**  
**Lake Arrowhead, California**  
**March 30 - April 4, 2000**

**FIRST DAY**

**Thursday**  
**March 30, 2000**

Chet Talton, Chairman of the Planning Committee, began the meeting with a welcome and announcements. He introduced members of the Planning Committee, chaplains, consultants, and staff.

Fred Borsch welcomed us to the Diocese of Los Angeles and presented each bishop with a bottle of wine from Jeff Rusak, an Episcopalian and owner of a local vineyard. The first bottle went to the Presiding Bishop.

The Presiding Bishop welcomed new bishops. Those consecrated since our meeting in San Diego were: Bruce MacPherson, Wendell Gibbs, and Edward Little. Newly elected, but not yet consecrated were David Bena and Jon Bruno. Also introduced were Johannes Seoka, Bishop of Praetoria, and Donald Mtetamela, Archbishop of Tanzania and Ruha. The Presiding Bishop also introduced Dr. Pamela Chinnis, President of the House of Deputies, as his guest for the meeting.

The Presiding Bishop then shared his reflections on his meeting with the Primates of the Anglican Communion in Portugal (See Appendix F – Lake Arrowhead, California for A Communiqué from the Primates of the Anglican Communion).

The Eucharist followed at 5:45. Frank T. Griswold, Celebrant, Margaret Bullitt-Jonas, Homilist.

We had dinner in our conversation groups. Following dinner, conversation continued in our groups in assigned meeting places.

**SECOND DAY**

**Friday  
March 31, 2000**

Morning Prayer was held at 7:30 a.m. with Charles Duvall, Officiant.

The 9:00 a.m. session began with Arthur Williams as Master of Ceremonies. Tom Shaw introduced our speaker, Ron Heifetz, author of *Leadership Without Easy Answers*. He presented and invited the House to respond to questions as he presented *Pastoral Leadership* as it relates to our life in our local setting and as bishops together. The House broke into small groups for discussion at 11:15 a.m.

The noon Eucharist was celebrated with Mary Adelia McLeod, Celebrant and Jim Fenhagen, Homilist.

Ron Heifetz continued his presentation on leadership at 3:00 p.m. Small group conversation followed at 5:00 p.m.

Evening Prayer was held at 5:30 with Dan Herzog, Officiant. Dinner followed.

At 7:30 p.m., Ron Heifetz continued his presentation and at 10:30 p.m. the House adjourned.

**THIRD DAY**

**Saturday  
April 1, 2000**

Morning Prayer was held at 7:30 a.m. with Dick Chang, Officiant.

The 9:00 a.m. session began with Cathy Roskam as Emcee. Ron Heifetz continued his presentation on leadership. Small group conversation followed at 11:15 a.m.

Noon Eucharist was celebrated with Julio Holguin, Celebrant and Margaret Bullitt-Jonas, Homilist.

The Afternoon Session, with the theme: *The Theology of Leadership*, began at 3:00 p.m. Frank Griswold shared his reflections on Ron Heifetz's presentations.

Clay Matthews, Bishop of the Office of Pastoral Development, informed us the new directory will be in our hands shortly. He also said the e-mail server is up and running. The gatekeepers for e-mails to bishops are: Frank Griswold, Carl Gerdau, Scott Field Bailey, and Clay Matthews. In other words, messages via e-mail will be sent to bishops only as a way of communicating and clarifying information and e-mails going to the server will be viewed only by the gatekeepers.

Clay spoke briefly about Servant Leadership. He gave a synopsis of the Sexual Exploitation Survey and the Bishop and Spouses Survey. He also mentioned his Vocational Formation News report to the Pastoral Development Committee (See Appendix G – Lake Arrowhead) and highlighted a few items.

Mike Creighton and Neff Powell made a presentation about their relationship with their predecessors who live in their dioceses.

Vince Warner reviewed some of the history of Covenants the House made in the past for ordering our lives together. He then asked the conversation groups to answer the following questions: 1) How are we going to be together at General Convention in Denver this summer? 2) What do we want to take back to our diocese and deputation concerning how we will be together?

At 5:00 p.m., the House broke into small groups to discuss the questions posed. A group report is to be distributed on Monday.

Frank Griswold wrapped up the afternoon session with reflections on how the House may want to consider being together at General Convention.

At 5:45 p.m., Evening Prayer was held with Ted Daniels, Officiant. Dinner followed.

After dinner, “Mini-versities” gathered around topics of interest, including congregational development, maintenance/mission, and Called to Common Mission while others gathered for conversation around common episcopate issues facing them in their various dioceses.

**FOURTH DAY****Sunday  
April 2, 2000****MORNING SESSION**

Holy Eucharist was celebrated at 9:30 a.m. with Frank Griswold, Celebrant and Homilist. Brunch followed and the House recessed for the afternoon.

Evening Prayer was held at 5:45 p.m. with Taizé, Gerry Wolfe.

Evening Session began at 7:15 p.m. with Russ Jacobus as Emcee.

Frank Griswold introduced Donald Mtetamela, Archbishop of Tanzania and Ruha, to share his reflection on the Primates Meeting in Portugal. The Presiding Bishop continued his reflections on the Primates Meeting.

A panel appointed by the Presiding Bishop to enter into conversation concerning Human Sexuality, related their experiences thus far with the House. The panel members are: Dan Herzog, Ted Gulik, Andy Fairfield, Art Williams, John Lipscomb, Chilton Knudsen, Mark Sisk, and Jim Crotz.

**FIFTH DAY****Monday  
April 3, 2000**

Morning Prayer was held at 7:30 a.m. with Callie Irish as Officiant.

The 9:00 a.m. session, Preparation for General Convention, began with Drew Smith as Emcee. Each member of the House signed up for work in one of four areas for conversation. The working groups were: Human Sexuality, Call to Common Mission, Provincial Structure, and Racism.

Eucharist was held at 11:45 a.m. with Chet Talton, Celebrant and Jim Fenhagen, Homilist.

**AFTERNOON AND BUSINESS SESSION**

At 2:00 p.m. Frank Griswold invited Joe Seoka, Bishop of Praetoria, to share with us his reflections on his experience of meeting with the House this

week. At the conclusion of his remarks, Bishop Griswold presented Prayer Book/Hymnals to Bishops Seoka and Mtetamela.

Bishop Griswold passed out the results of group conversations from Saturday.

The working groups, Human Sexuality, Call to Common Mission, Provincial Structure, and Racism, reported their conversations and reflections from the morning meetings.

Human Sexuality Report was presented by Chilton Knudsen, Hayes Rockwell, and Henry Loutitt. Two suggestions were made from the morning conversation: 1) request the Presiding Bishop convene a committee to issue a pastoral document prior to General Convention in order to set a framework of conversation and work at General Convention; and 2) yield to the Report of the Standing Committee on Liturgy and Music to the House of Deputies in the hope that the House of Deputies will invite the House of Bishops to listen to the conversation surrounding Human Sexuality when it comes to the floor at General Convention.

Called to Common Mission Report was presented by Rusty Kimsey, Chris Epting, and Mark Sisk. They discussed a Mind of the House resolution to be presented later during the business session.

Anti-Racism presenters were: Gary Gloster, Chip Marble, and Art Williams. They reported on the anti-racism survey results. In addition, they discussed the two resolutions for adoption later in the meeting.

Mark MacDonald discussed an Arctic Wildlife Resolution he would present for adoption later in the meeting.

Provincial Structure report was presented by Bill Smalley and Bob (H.) Johnson. They presented an overview of resolutions for General Convention from the Structure Committee.

Jerry Winterrowd reported on preparation for General Convention.

Steve Jecko spoke about Y2K4JC, the youth event being held in Denver simultaneously with General Convention. He noted the event is not part of General Convention.

### **Business Session**

The Most Rev. Frank Griswold called the meeting to order.

The Secretary of the House noted a quorum was present and, by consent, dispensed with the roll call. Bishop Griswold recognized Bishop Fred Putnam as the most senior bishop present.

The minutes were filed by title.

Bishop Dick Chang, Chair of Dispatch of Business, outlined the agenda for the meeting: Resignations, Resolutions, Theology Committee Report, and Miscellaneous Business.

### **Resignations**

Bishop Steve Jecko, Chairman of the Committee on Resignation of Bishops, reported the following resignations:

The Rt. Rev. David B. Joslin, Bishop of Central New York, resigned for missionary strategy, effective February 1, 2000.

The Rt. Rev. John S. Spong, Bishop of Newark, resigned for reasons of age, effective February 1, 2000.

The Rt. Rev. William Sterling, Suffragan Bishop of Texas, resigned for reasons of age, effective March 1, 1999.

Bishop Jecko, for the Committee, moved acceptance of the resignations.

**Motion carried**

### **Resolutions**

Called to Common Mission, Mind of the House resolution, was moved for acceptance by Rusty Kimsey and seconded by Martin Townsend. Discussion followed.

Resolved, That the House of Bishops of The Episcopal Church specifically acknowledge and declare that the following understandings shall govern our interpretation and acceptance of the document "Called to Common Mission: A Lutheran Proposal for a Revision of the Concordat of Agreement" within The Episcopal Church:

1. The Episcopal Church agrees that each of the two churches has the right to interpret the same document according to its own standards, as the Evangelical Lutheran Church in America has already done for itself and referenced in CCM para. 3, so long as neither church contradicts the text or spirit of the document. In full communion, "churches become interdependent while remaining autonomous" (para. 2).
2. In common with all churches of the Anglican Communion, The Episcopal Church continues to maintain, as the Preface to the Ordination Rites makes clear (Book of Common Prayer, p. 510), that "three distinct orders of

ordained ministers," namely, bishops, priests, and deacons, are "characteristic of Christ's holy catholic church," and that "it has been, and is, the intention and purpose of this Church to maintain and continue these three orders."

3. The Episcopal Church's recognition of the full authenticity of the ministers ordained in the ELCA or its predecessor bodies (CCM para. 15) is made in view of the voted intention of that church to enter the ministry of the historic episcopate (para. 18). According to catholic tradition of which The Episcopal Church is a part, the order of the historic episcopate properly includes within itself all three of these orders.

4. In view of the firmly voted intention of the Evangelical Lutheran Church in America that "a bishop shall regularly preside and participate in the laying-on-of-hands at the ordination of all clergy" (para. 20), it is necessary to state that according to the standard of The Episcopal Church and of the Anglican Communion and of catholic Christianity it is the rule (regula) that no exception to episcopal ordination can be allowed. Therefore, if any ordination within the ELCA were to be carried out after full communion begins without an ELCA bishop presiding and participating in the laying-on-of-hands, it would not be acceptable for interchangeability and reciprocity in The Episcopal Church under para. 16 of the CCM. In this regard, The Episcopal Church welcomes the ELCA's explanation of para. 20 recorded in the minutes of its 1999 Denver Churchwide Assembly that "The use of 'regularly' establishes the ELCA's intent to adhere to the same standard of ordination by a bishop as practiced by The Episcopal Church in the USA" and that the word "regularly" does not imply the possibility of planned exceptions."

5. Although the ELCA may continue to receive onto its roster of ordained ministers, without reordination, pastors from other traditions, some of whom will not have been ordained by a bishop in the historic episcopate, only pastors ordained in the ELCA or its predecessor bodies will be considered for interchangeability with The Episcopal Church (para. 16, 22). Pastors not ordained by a bishop in historic succession who transfer into the ELCA from other traditions after passage of CCM will not be regarded as interchangeable. Rostered ELCA pastors who were not ordained in the ELCA or its predecessor bodies will not be interchangeable under the provisions of CCM.

6. Although lay persons in the ELCA may continue to be licensed by its synodical bishops in unusual circumstances on rare occasions to preside at celebrations of the sacrament of Holy Communion for specified periods of time and only in a given location, it is well known that The Episcopal Church follows the consensus of catholic Christianity in not allowing or recognizing this practice, nor is it accepted or even mentioned in the text of the CCM (cf. para.16).

**Motion carried  
Resolution adopted**

The Committee on Anti-Racism presented two resolutions, both moved for acceptance by Chip Marble and seconded by Chet Talton. Discussion followed.

Resolved, the House of Bishops, meeting at the UCLA Conference Center, Lake Arrowhead, California, March 30 - April 4, 2000, commend the Executive Council of the Episcopal Church and the leadership of the Presiding Bishop and the President of the House of Deputies, for their decision to cancel the contract for housing, meeting space, and other General Convention events, with the Adams Mark Hotel, Denver, Colorado, in witness to our commitment to eradicate the sin of racism.

**Motion carried**  
**Resolution adopted**

Be it Resolved, the House of Deputies concurring, That the General Convention direct the Executive Council to strengthen procedures for evaluating all vendors under consideration for contract with this Church on their policies and practices addressing the sin of racism. This evaluation shall include, but not be limited to, an audit of the vendors business practices with regard to anti-racism and the vendor's statement of corporate responsibility.

**Motion carried**  
**Resolution adopted**

Mark MacDonald moved the Arctic Wildlife Resolution for adoption. The motion was seconded by Art Williams. Discussion followed.

RESOLVED, the House of Bishops, meeting at the UCLA Conference Center, Lake Arrowhead, California, March 30 - April 4, 2000, in pastoral concern and spiritual solidarity with the Gwich'in people, express its support for the permanent protection of the Arctic National Wildlife Refuge.

BE IT FURTHER RESOLVED, that we ask the Senate to remove revenues from oil leasing in the Arctic National Wildlife Refuge from the budget, and to pass S.867 to provide protection for the Arctic National Wildlife Refuge that supports the well-being of the Porcupine Caribou Herd and, most important of all, the Gwich'in.

BE IT FURTHER RESOLVED, that a copy of this Resolution be sent to each member of the Senate, the President of the United States, the Vice President of the United States, the Speaker of the House, and the Secretary of the Interior.

Explanation:

The Episcopal Church recognizes the difficult choices Congress must face in balancing competing demands for our public lands. The Arctic National Wildlife Refuge in Alaska is once again being proposed for oil development.

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This same area is a renowned wilderness, and the birthplace and nursery grounds of the Porcupine Caribou Herd. But this is more than an environmental issue. It is also a question of human justice and the fundamental rights of the Gwich'in Indian people who rely on the caribou for both subsistence and culture.

Our church has had an active mission throughout this part of Alaska and adjoining parts of Canada for nearly 150 years. The Neetsa'ii Gwich'in are among the most traditional in their reliance on the caribou. They are the Caribou People. Oil development in the Arctic National Wildlife Refuge threatens the health of the caribou and the future of the Gwich'in.

The rights of the Gwich'in to continue their way of life, and to pass on their culture to their children and grandchildren are fundamental and must be respected. While the risk may be debated, it is the Gwich'in and their future generations who bear it. In 1991, the General Convention of the Episcopal Church formally expressed its support for the Gwich'in People and permanent protection for the Arctic National Wildlife Refuge.

**Motion carried  
Resolution adopted**

Two courtesy resolutions were presented by Charles Duvall and moved for adoption.

The House of Bishops, meeting at the UCLA Conference Center at Lake Arrowhead, California, wish to acknowledge with gratitude the hospitality, excellent food, and cheerful service of the staff of the conference center. We appreciate the sunshine, fresh air, and natural beauty of the site. The space for meetings, attractive to the eye, have resulted in cozy containment of our varied personalities. We have enjoyed our meeting at this place.

The House of Bishops, meeting at the UCLA Conference Center at Lake Arrowhead, California, note the presence of the President of the House of Deputies, Dr. Pam Chinnis, and wish her wisdom and strength as she prepared to preside over the senior House for the last time. May the Lord bless her with new opportunities for service and rest as the Church has been blessed by her devotion and service as President of the House of Deputies.

**Motion carried  
Resolutions adopted by acclamation**

Fred Borsch, Chairman of the Theology Committee, moved to adopt "A Process of Dealing with Matters of Doctrine and Teaching by the House of Bishops." The motion was seconded. Discussion followed.

- 1) A group of at least twenty bishops may request that some matter affecting the doctrine and teaching of the Church be given serious

- reflection and judgement by the House of Bishops. They may set out in writing their understanding of the matter.
- 2) The matter will be referred by the House of Bishops with instructions to the Theology Committee of the House of Bishops or to some other regular or specially constituted committee of the House of Bishops.
  - 3) This committee will, normally with the assistance of theologians and other knowledgeable people with regard to the matter, study the matter and report back to the House of Bishops in a timely manner. This study will include consultation in the wider Anglican Communion if the matter is deemed to merit this consultation.
  - 4) The House of Bishops will then deal with the matter as it sees fit: in a teaching statement or document, by bringing it to a General Convention for joint consideration as a matter of teaching and/or matter with canonical implication, or in some other manner.
  - 5) This process would not preclude other means by which such matters could be brought to the attention of the General Convention of this Church.

**Motion carried**  
**Resolution adopted**

Bishop Borsch presented for approval "A Charter for the Theology Committee of the House of Bishops."

The Theology Committee of the House of Bishops shall further theological discussion and reflection and the teaching role of the House of Bishops.

It shall do this:

1. By bringing a substantial matter or matters before the House at least every other year for discussion with the opportunity to offer the teaching and reflection to the whole Church;
2. By offering, from time to time, theological reflection and commentary on matters before the House and/or Church;
3. By studying matters referred to the Committee by the House of Bishops. (See, for example, "A Process for Dealing with Matters of Doctrine and Teaching by the House of Bishops" approved at the Spring 2000 meeting)

The Theology Committee shall consist of approximately eight members of the House of Bishops and three to four Consulting Theologians chosen by the Presiding Bishop and the Committee. Other consultants may be asked to join in the work and deliberations of the Committee from time to time.

Funding is requested for two meetings a year for the Committee and some administrative consulting costs.

Funding is also requested for a half-time staff person for the work of the Committee and some secretarial assistance. It is understood that funding for this staff person and assistance may need, for this triennium, to be sought from sources outside the budget for the House of Bishops. If so, it is asked that this funding become a regular part of budgets in the future.

**Charter approved**

Dick Grein, Chairman of General Theological School, facilitated a discussion on "Theology of Priesthood" paper. In lieu of passing the document in the form of a resolution, Bishop Grein suggested the House receive it as a Study Document of the House of Bishops. It was so ordered with the proviso that the appendix by Guy Lytle will not be used and that the Standing Committee on Ministry Development will work with Bishop Grein's committee. (See Appendix J for House of Bishops' Pastoral Study on Priesthood)

### **Miscellaneous Business**

Bishop Vince Warner, Chairman of the Pastoral Development Committee, reported that the Committee will sponsor a resolution in Denver at General Convention to limit the term of Bishop Coadjutor to no more than 2 years. The Committee will attach a rationale for the proposed resolution.

Bishop Frank Vest gave an update on the Presiding Bishop's Fund for World Relief. He announced a proposed list of people for the Leadership Team for the capital fund drive for the Presiding Bishop's Fund for World Relief.

Bishop Griswold invited Dr. Pamela Chinnis to reflect on her experience of being our guest at this meeting as well as her hopes as we look toward General Convention.

Bishop Sandy Hampton reminded the House to be generous to the housekeepers by leaving a gratuity.

There being no further business, the House adjourned the Business Session at 5:15 p.m.

Evening Prayer was held at 5:45 p.m. with Gethin Hughes, Officiant. A dinner banquet and celebration followed.

**SIXTH DAY**

**Wednesday  
April 5, 2000**

Breakfast was shared at 7:30 a.m. and followed by Eucharist at 8:30 a.m., with Frank Griswold as Celebrant and Homilist.

Attest:

Frank T. Griswold III  
Presiding Bishop

Mary Adelia R. McLeod  
Secretary

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**APPENDIX A**  
**Lake Arrowhead, California**

**Call To Meeting Letter**

January 13, 2000

My dear Brother and Sister Bishops:

I very much look forward to the Spring House of Bishops Meeting at the UCLA Conference Center at Lake Arrowhead, California, which is scheduled to begin at 4:00 p.m. on Thursday, March 30 and conclude at 10:30 am Tuesday, April 4.

I much anticipate continuing the conversations we began during our meeting in San Diego this past fall. We will use our time together in preparation for the General Convention, and for our own nurture and development as pastoral leaders.

We are very fortunate in having Professor Ronald A. Heifetz, Director of the Leadership Education Project at Harvard University's John F. Kennedy School of Government, as our leader for the first day-and-a-half of our time together. Some of you who have either heard him speak or have read some of his publications have been favorably impressed with his insights into the complexities of leadership, and have said how germane they are to our ministry of Episcopate. I met with him recently and came away feeling that our community will be well served by his presence among us. This mailing includes a brief biography of Heifetz, as well as a review of his book *Leadership Without Easy Answers*.

As always, there will be time for prayer and worship together, as well as the opportunity for rest and recreation. I have not been to Lake Arrowhead, but I am told that the setting is lovely and is located in the mountains above Los Angeles. We will have the entire facility to ourselves.

You will find several enclosures in this mailing. Please read the information and directions for registration carefully, as this is a more complicated meeting logistically than some recent meetings.

I hope you all have had a good Christmas and Epiphany, and that the Lenten Season will be a time of blessings for you.

Yours ever in Christ,

Frank T. Griswold  
Presiding Bishop and Primate  
Enclosures

**APPENDIX B**  
**Lake Arrowhead, California**

**Meeting Agenda**

The Process of Jubilee

As we approach General Convention 2000, we continue to build on our experiences together in these past several meetings focusing at this time on preparation for General Convention and our own nurture and development as Pastoral Leaders. Strengthened by our daily pattern of worship and prayer, we will have gracious opportunity for learning, reflection, recreation, and significant conversation.

Thursday, March 30, 2000

4:00 p.m.	Welcome and Invitation to Sacred Conversation	Pineview Room
4:45	Break	
5:00	Eucharist	Chapel(Cedar Room)
6:15	Supper in Conversation Groupings	Dining Room
8:00	Hospitality Room opens	Iris Room

Friday, March 31, 2000

7:30 a.m.	Morning Prayer	Chapel
8:00-9:00	Breakfast	Dining Room
9:00-11:15	Pastoral Leadership Education <i>Ronald Heifetz, author of <u>Leadership without Easy Answers</u>, will present, respond to questions, and invite us to discuss pastoral leadership as it relates to our life in our local setting and as bishops together, especially as we approach General Convention 2000.</i>	Pineview Room
11:15	Break	
11:45	Eucharist	Chapel
12:30 p.m.	Lunch, break	Dining Room
3:00	Pastoral Leadership Education continued	Pineview Room
5:15	Break	
5:45	Evening Prayers	Chapel
6:15	Supper-Class gatherings for supper	Dining Rooms
7:30	A Reflective Experience of Leading	TBA
9:00	Hospitality	Iris Room

Saturday, April 1, 2000

7:30 a.m.	Morning Prayer	Chapel
8:00-9:00	Breakfast	Dining Room
9:00-11:15	Pastoral Leadership Education continued	Pineview Room
11:15	Break	

11:45	Eucharist	Chapel
12:30	Lunch, break	Dining Room
3:00 p.m.	The Theology of Leadership <i>Bishop Griswold, aided by the Pastoral Development Committee, will reflect on our experiences so far and invite our own theological reflections on our call to Pastoral Leadership.</i>	Pineview Room
5:15	Break	
5:45	Evening Prayers	Chapel
6:15	Supper	Dining Room
7:30	Mini-versity Night <i>An opportunity for sharing examples of ministry or for gathering together around particular topics of interest.</i>	TBA
8:30	Hospitality	Iris Room

## Sunday, April 2, 2000

8:00 a.m.	Continental Breakfast	TBA
9:30	The Holy Eucharist	Chapel
10:30	Brunch, Free afternoon	TBA
2:00 p.m.	Snacks	Patio
5:45	Evening Prayers	Chapel
6:15	Supper	Dining Room
7:15-8:15	Continuing the Conversations: Picking up conversations from Fall 1999 meeting	Pineview Room
9:00	Hospitality	Iris Room

## Monday, April 3, 2000

7:30 a.m.	Morning Prayer	Chapel
8:00-9:00	Breakfast	Dining Room
9:00-11:15	Preparation for General Convention	Pineview Room
11:45	Break	
12:30 p.m.	Lunch, break	Dining Room
3:00	Preparation, continued (including business)	Pineview Room
5:15	Break	
5:45	Evening Prayers	Chapel
6:15	Banquet- Food and Fun	TBA

## Tuesday, April 4, 2000

7:30 a.m.	Breakfast	Dining Room
8:30	Eucharist	Chapel
	Committing the Work	
10:30	Gather for Airport Transportation	Lobby
11:00	Transportation leaves	

**APPENDIX C**  
**Lake Arrowhead, California**

**Bishops Present at the Spring Meeting of 2000**

Bishop Putnam 595	The Bishop of Olympia 843
The Bishop of Louisiana 711	The Bishop of Nebraska 846
Bishop Vaché 712	The Bishop of Western Michigan 847
Bishop Anderson 722	The Bishop of North Dakota 850
The Bishop of Southeast Florida 728	The Bishop of Kansas 851
The Bishop of Colombia 730	The Bishop of the Navajoland Area Mission 853
Bishop Kimsey 745	The Suffragan Bishop for the Armed Forces 854
Bishop Duvall 755	The Bishop of Central Ecuador 856
Bishop Grein 758	The Bishop of El Camino Real 858
Bishop Ottley 779	The Bishop of Colorado 860
The Bishop of Southeast Florida 780	The Suffragan Bishop of Los Angeles 861
The Bishop of Virginia 785	The Bishop of Missouri 863
Bishop Anderson 786	Bishop Scantlebury 864
The Bishop of Milwaukee 787	The Suffragan Bishop of Newark 866
Bishop Wimberly 789	The Bishop of Northern California 868
The Presiding Bishop 794	The Bishop of Mississippi 869
Bishop Vest 796	The Bishop of the Dominican Republic 870
Bishop Bartlett 804	The Bishop of Central New York 871
The Bishop of New Hampshire 805	The Bishop of San Diego 874
Bishop Swenson 806	The Bishop of Arizona 875
The Suffragan Bishop of Ohio 812	The Bishop of Easton 877
The Bishop of Northern Indiana 815	The Bishop of Dallas 878
Bishop Hart 817	The Bishop of Fort Worth 880
Bishop Taylor 819	The Bishop of Haiti 881
The Suffragan Bishop of Connecticut 821	The Bishop of Tennessee 882
The Bishop of Oklahoma 824	The Suffragan Bishop of Virginia 883
The Bishop of Taiwan 825	The Bishop of Texas 884
The Bishop of Long Island 826	The Bishop of Minnesota 885
The Bishop of Los Angeles 828	The Bishop of Vermont 887
The Bishop of Southern Ohio 829	The Bishop of West Texas 889
The Bishop of Iowa 830	The Bishop of Kentucky 891
The Suffragan Bishop of Penn. 831	The Bishop of Florida 892
The Bishop of Rio Grande 836	The Bishop of Fond du Lac 894
The Bishop of Western N. Carolina 837	The Bishop of Arkansas 895
Bishop Hampton 838	The Bishop of Quincy 897
The Bishop of Central Florida 839	The Bishop of Massachusetts 898
The Bishop of Northwestern Penn. 840	
The Bishop of Western Louisiana 842	



- The Suffragan Bishop of Southern Ohio 900
- The Bishop of Georgia 901
- The Bishop of Upper S. Carolina 902
- The Suffragan Bishop of Southeast Florida 903
- The Bishop of Western Kansas 904
- Bishop Soto 906
- The Suffragan Bishop of Virginia 907
- The Suffragan Bishop of Texas 908
- The Bishop of Maryland 909
- The Bishop of Central Penn. 910
- The Suffragan Bishop of W. Texas 911
- The Suffragan Bishop of New York 912
- The Bishop of Rhode Island 913
- The Bishop Coadjutor of Southwest Florida 914
- The Suffragan Bishop of S. Carolina 915
- The Bishop Coadjutor of Pittsburgh 916
- The Suffragan Bishop of Connecticut 917
- The Bishop of Utah 918
- The Bishop of Bethlehem 919
- The Suffragan Bishop of N. Carolina 920
- The Bishop of Eastern Michigan 921
- The Bishop of East Carolina 922
- The Bishop Coadjutor of Alabama 923
- The Bishop of Western Mass. 924
- The Bishop of Southwestern Virginia 925
- The Bishop of Hawaii 926
- The Bishop Coadjutor of Penn. 927
- The Suffragan Bishop of Long Island 928
- The Bishop Coadjutor of Indianapolis 929
- The Bishop Coadjutor of Northwest Texas 930
- The Bishop of the Virgin Islands 931
- The Bishop of Southern Virginia 932
- The Bishop of Alaska 933
- The Bishop of Wyoming 934
- The Bishop of Albany 935
- The Bishop of Louisiana 936
- The Bishop Coadjutor of W. Missouri 937
- The Bishop of Maine 938
- The Bishop of New York 939
- The Bishop of Idaho 940
- The Bishop of Delaware 941
- The Suffragan Bishop of Maryland 942
- The Bishop of Newark 943
- The Bishop of East Tennessee 944
- The Bishop of Chicago 945
- The Bishop of Eau Claire 946
- The Bishop of Northern Michigan 948
- The Suffragan Bishop of Dallas 949
- The Bishop of Michigan 950
- Bishop Packard 951
- The Bishop of Northern Indiana 952

**APPENDIX D**  
**Lake Arrowhead, California**

**Newly Consecrated Bishops**

Bishops who have been consecrated since the Special Meeting of the House of Bishops, held at San Diego, California, September 15-22, 1999.

Bishop Suffragan of Dallas, October 9, 1999

David Bruce MacPherson (949)

Chief Consecrator: The Rt. Rev. William Edward Smalley

Co-Consecrators: The Rt. Rev. Frederick Houk Borsch

The Rt. Rev. Jack Leo Iker

The Rt. Rev. Harry Woolston Shipps

The Rt. Rev. James Monte Stanton

Bishop Coadjutor of Michigan, February 5, 2000

Wendell Nathaniel Gibbs, Jr. (950)

Chief Consecrator: The Rt. Rev. Arthur Benjamin Williams

Co-Consecrators: The Rt. Rev. James Winchester Montgomery

The Rt. Rev. Barbara Clementine Harris

The Rt. Rev. Herbert Thompson, Jr.

The Rt. Rev. Raymond Stewart Wood, Jr.

The Rt. Rev. H. Coleman McGehee, Jr.

Bishop Suffragan of the Armed Forces, February 12, 2000

George Elden Packard (951)

Chief Consecrator: The Presiding Bishop

Co-Consecrators: The Rt. Rev. Charles Lovett Keyser

The Rt. Rev. Richard Frank Grein

The Rt. Rev. Calvin Onderdonk Schofield, Jr.

The Rt. Rev. Jane Hart Holmes Dixon

The Rt. Rev. Alden Moinet Hathaway

Bishop of Northern Indiana, March 18, 2000

Edward Stuart Little (952)

Chief Consecrator: The Rt. Rev. Arthur Benjamin Williams, Jr.

Co-Consecrators: The Rt. Rev. Francis C. Gray

The Rt. Rev. John-David Mercer Schofield

The Rt. Rev. William Cockburn Russell Sheridan

The Rt. Rev. James Winchester Montgomery

The Rt. Rev. David Bruce MacPherson

### **Change in Status**

The following are changes in status received by the Secretary of the House of Bishops from the Presiding Bishop since the Interim Meeting of the House of Bishops, held at San Diego, California, September 15-22, 1999.

February 1, 2000

The Rt. Rev. David B. Joslin  
Assisting Bishop of New Jersey

February 15, 2000

The Rt. Rev. David C. Bowman  
Assisting Bishop of Central New York

March 1, 2000

The Rt. Rev. Victor A. Scantlebury  
Assistant Bishop of Chicago

### **Resignations**

Since the Special Meeting of the House of Bishops held at San Diego, California, September 15-22, 1999, the Secretary received notice of the intent of the following bishops to resign.

February 1, 2000

The Rt. Rev. David B. Joslin, Bishop of Central New York (missionary strategy)

February 1, 2000

The Rt. Rev. John S. Spong Bishop of Newark

### **Resignation of Membership**

Since the Special Meeting of the House of Bishops held at San Diego, California, September 15-22, 1999, the Secretary received no notices of resignation of membership in the House.

**APPENDIX E**  
**Lake Arrowhead, California**

**Necrology and Memorials**

Since the Special Meeting of the House of Bishops held at San Diego, California, September 15-22, 1999, the following bishops have departed this life.

October 26, 1999  
The Rt. Rev. Robert Appleyard  
Bishop of Pittsburgh

October 27, 1999  
The Rt. Rev. Gray Temple  
Bishop of South Carolina

November 27, 1999  
The Rt. Rev. Albert Van Duzer  
Bishop of New Jersey

December 7, 1999  
The Rt. Rev. Lloyd Gressle  
Bishop of Bethlehem

December 19, 1999  
The Rt. Rev. John J. Harte  
Bishop of Arizona

December 28, 1999  
The Rt. Rev. James S. Wetmore  
Bishop of New York

March 11, 2000  
The Rt. Rev. Clarence R. Haden  
Bishop of Northern California

**In Memoriam**  
**ROBERT BRACEWELL APLEYARD**

The Rt. Rev. Robert Bracewell Appleyard, fifth bishop of the Episcopal Diocese of Pittsburgh, was born in Jamestown, New York on November 27, 1917 to Elizabeth Sharp Appleyard and Albert Edward Appleyard. He graduated from

Allegheny College in Meadville, Pennsylvania in 1940 and Union Theological Seminary in 1943.

Bishop Appleyard served as a Chaplain in the US Navy in World War II (1943-1945), was Assistant Dean of Students at Union Theological Seminary (1945-1948) and served as Rector of Christ Church, Watertown, Connecticut (1948-1952); Christ Church, Greenwich, Connecticut (1952-1965); and Bethesda-By-The-Sea, Palm Beach, Florida (1965-1968). He was consecrated bishop coadjutor of Pittsburgh on February 10, 1968 and succeeded the Rt. Rev. Austin Pardue as bishop of the diocese that same year. After his retirement in 1983, he became Bishop-in-Charge of the Convocation of Episcopal Parishes in Europe from 1983 to 1986. Bishop Appleyard received honorary doctoral degrees from Allegheny College and Trinity College, Hartford, Connecticut.

In addition to his ministry in Pittsburgh, Bishop Appleyard was the Chairman of the Board of the General Theological Seminary in New York, Chairman of the Episcopal Church Building Fund, the Board of Theological Education, and the Committee on the State of the Church as well as Co-Chair of the Programs and Budget Committee.

Bishop Appleyard was involved in the far-reaching social issues that faced the community and the church. He was a leader in the revision of The Book of Common Prayer, the ordination of women to the priesthood, and the ministry of lay persons in the church. He also sought rapprochement in the racial crisis in Pittsburgh after the death of Martin Luther King, Jr. and in various labor disputes in the '60s, '70s and '80s. He was a pastor and led with compassion, vision, understanding and reconciliation.

Bishop Appleyard died in Chester, Connecticut on Tuesday, October 26, 1999 at the age of 81. The cause of death was heart failure. A service giving thanks for his life and ministry was held at Saint Ann's in Old Lyme, Connecticut on October 29, 1999. A memorial requiem for Bishop Appleyard was held in Pittsburgh on December 9, 1999.

Bishop Appleyard is survived by his wife Katherine Gelbach Appleyard; by his four children: the Rev. Robert B. Appleyard, Jr., the Rev. Jonathan B. Appleyard, Mrs. Jane Appleyard Roel, the Rev. Daniel S. Appleyard, and eight grandchildren; and by his brother, John S. Appleyard, and his sister, Elizabeth A. Hall.

*The Rt. Rev. Robert Wm. Duncan  
Bishop of Pittsburgh*

**In Memoriam**  
**GRAY TEMPLE**

The Rt. Rev. Gray Temple, retired as eleventh bishop of the Diocese of South Carolina, died October 27, 1999, at the age of 85.

Born in Lewiston, Maine, he was the son of the Rev. Charles and Eleanor Temple. He graduated from Brown University in 1935 and from Virginia Theological Seminary in 1938. He received honorary doctorate degrees from Virginia Seminary, the University of the South, and Voorhees College. Ordained deacon in 1938 and priest in 1939, he served congregations in Tarboro, N.C., Fairfax, Va., Battleboro, N.C., Rocky Mount, N.C., and Charlotte, N.C. He was rector of Trinity Church (now Trinity Cathedral), Columbia, S. C. when he was elected Bishop of South Carolina in 1961 where he served until his retirement in 1982.

During his tenure, the diocese built the first buildings for year-round use of St. Christopher Camp and Conference Center, and initiated housing for the elderly at Canterbury House and the first phase of Bishop Gadsden Episcopal Community in Charleston and at the Retirement Community at Still Hopes in West Columbia.

He shepherded the diocese through significant changes in race relations, including the full integration of black and white churches on the diocesan level. "We still have a long way to go, but the battle over black and white is over," he said in an interview just before his retirement. "We are now one church."

Bishop Temple also led the diocese through the introduction of women as deputies to the diocesan convention, and guided the diocese through the introduction of the 1979 Prayer Book and of the ordination of women. The Rt. Rev. G. Edward Haynsworth, retired assistant bishop of South Carolina, notes, "I would say that he was a very effective leader of the diocese during difficult times." And Mrs. Vangie Summers, the bishop's long time secretary, said she never recalls seeing him angry." He was a wonderful man, always in a good mood."

The funeral was on October 29, 1999, at Trinity Cathedral, Columbia, S.C., where his ashes were interred. A Service of Celebration and Thanksgiving for his ministry was held at the Cathedral Church of St. Luke and St. Paul in Charleston, S.C., on November 6, 1999, at which time his successor, the Rt. Rev. C. FitzSimons Allison, twelfth bishop of South Carolina remarked, in part:

"Gray was a child of the depression and his personal and official stewardship was marked by a rare frugality and non-material richness. His love of and

selfless service to the church was for him the richest of blessings. I am sure he was the only Trustee to arrive at Sewanee in a little Volkswagen after a ten hour trip.... He used to fill the boredom of bishops' meetings by knitting his own shrimp nets, which both he and Maria were adept at casting.... Gray's selfless service to and love of his church had about it such a modesty and unselfconscious quality that it made him averse to any expression of praise of honor."

Surviving are his wife, Maria D. Temple; three sons, the Rev. Gray Temple, Jr., rector of St. Patrick's Church, Atlanta, Ga., Robert Drane Temple of Ocracoke, N.C., and Charles Adams Temple of Gloucester, Va.; and seven grandchildren.

**In Memoriam**  
**ALBERT WIENCKE VAN DUZER**  
**1917-1999**

Albert Van Duzer is so identified with New Jersey, where he grew up and where his whole ministry took place, that it is surprising to learn that he was born in Newburgh, New York on July 15, 1917, son of Albert B. and Clara Wiencke Van Duzer. As a child, he lived in Astoria, Queens, before his family moved to the New Jersey shore.

Given the tall and rugged person he was, it is not surprising to learn that he was on the state championship football team at Toms River High School. A graduate of Trinity College, Hartford, Connecticut, class of 1940 (which years later awarded him the National Alumni Achievement Award) he prepared for college by attending for one year St. Bernard's School, Bernardsville, New Jersey. In 1939, he married Marion Lippincott of Sea Side, New Jersey, where he was a lifeguard during summers. Shortly thereafter, he matriculated at The General Theological Seminary from which he graduated in 1945. The fact that he was married during his seminary years (in those days one could be married before but not while attending General Seminary) was always a source of amusing anecdotes as he would look back and describe his precarious dealings with the then Dean, Hughell Fosbroke, who disapproved of married students to begin with.

His love for the Diocese of New Jersey manifests itself in every cure he had from his first position as curate at Grace Church, Merchantville, to which he returned as rector in 1949, after serving for a short time the Church of the Advent, Cape May. During his early years as a priest, he held many diocesan positions, including Youth Director, while also serving on provincial and national committees. As rector in Merchantville, he founded St. Bartholomew's parish in Cherry Hill.

Bishop Van Duzer was elected Suffragan Bishop of New Jersey in 1965 and consecrated on January 24, 1966 in Trinity Cathedral, Trenton. While serving for six years under the imperial episcopacy of the Right Reverend Alfred L. Banyard, Bishop, Van Duzer showed both clergy and laity what has been described as his "uncommon grace and pastoral skill." In 1972, he was elected Bishop Coadjutor and in 1973 became the eighth Bishop of the Diocese of New Jersey.

As Diocesan, Bishop Van Duzer was very successful in raising significant funds for the Venture in Mission project. It was a time of controversy over revision of the Book of Common Prayer and the ordination of women. His announcement to the Diocese of his decision to support ordaining women in 1976 was a shock to many, but through his "uncommon grace and pastoral skill" he was able to provide effective leadership in spite of opposition. For many who worked closely with him, he was treasured for his loving sense of humor and humble lack of pretension.

Always willing to take on responsibilities outside of the institutional church, his influence was felt in numerous areas, including the Camden County Childrens' Shelter, the Youth Consultation Service, the Board of Cooper Hospital/University Medical Center (Camden), the White House Conference on the Aging, along with the Presiding Bishop's Advisory Committee on Evangelism, and the Committee on Program, Budget and Finance of the General Convention, the Joint Committee on Urban Ministries, and time spent as President of Province II. Two organizations were especially close to his heart: the Evergreens Home for the aged in Moorestown, where a building is named the "Van Duzer Pavilion," and the Masonic Order. As a Mason, he served in many of its capacities during the whole of his adult life. He was a recipient of honorary degrees – a Doctor of Divinity from The Philadelphia Divinity School and a Doctor of Sacred Theology from The General Theological Seminary.

Bishop Van Duzer is survived by his wife of over sixty years, Marion Lippincott Van Duzer, and three daughters: Daryl of Medford, Lynn of Wilkes-Barre, Pennsylvania, and Gayle of Bordentown; six grandchildren, and two great-grandchildren.

The Burial Office and Eucharist were held in Trinity Cathedral, Trenton, on December 2, 1999 before a large congregation of laity and over one hundred priests and deacons. His interment was held in St. Andrew's Church Cemetery in Mount Holly.

*The Rt. Rev. G. P. Mellick Belshaw*  
*Ninth Bishop of New Jersey*



**In Memoriam**  
**JOHN JOSEPH MEAKIN HARTE**

The Right Reverend John Joseph Meakin Harte, second bishop of the Episcopal Diocese of Arizona was born in Springfield, Ohio, on July 28, 1914. He was graduated from Springfield High School in 1932. In 1936, with the help of a football scholarship, he received his Bachelor of Arts degree from Washington and Jefferson College, where he was a member of Beta Theta Pi social fraternity. He not only excelled in football (with a very brief professional football career with the Green Bay Packer organization), Bishop Harte was also a Golden Gloves Boxing champion and president of his fraternity.

Following his 1939 graduation from the General Theological Seminary, and subsequent ordination at the Cathedral of St. John the Divine in New York City, he served congregations in Miami, Oklahoma, and Tulsa. It was at Trinity Church, Tulsa, that he met Alice Taylor on Easter Sunday, 1941. He proposed that day, on their first date. She returned to her native Pennsylvania the following day, having neither accepted nor refused his proposal. A week later she telephoned to accept his proposal and they were married on October 14, 1941.

The Hartes moved to Rochester, New York; Austin, Texas; and Erie, Pennsylvania to serve congregations. It was while he was Dean of St. Paul's Cathedral in Erie that he was elected Bishop Suffragan of Dallas in 1954. Dean Harte was consecrated Bishop on the Feast of St. Peter and St. Paul at St. Matthew's Cathedral, Dallas. He served there until his election as the second diocesan Bishop of Arizona in 1962.

His Episcopate was distinguished by the extraordinary growth of the Church in Arizona. He was devoted to mission, and he worked to establish many new congregations during his sixteen-year tenure. In the late 1960's and early 1970's, as the nation was being torn by rioting, he worked with ecumenical colleagues to successfully prevent rioting in Phoenix. He was subsequently honored with the Brotherhood Award from the National Conference of Christians and Jews.

The Book of Common Prayer was one of Bishop Harte's great loves. He was the author of several tracts on the development of the Prayer Book and rejoiced in the opportunity to serve the Standing Liturgical Commission, 1968-1972, during the revision process. Of the numerous organizations he joined, his association with the Society of St. John the Evangelist, with his fraternity, and with Rotary International were primary.

Perhaps most of all, Joseph Harte will be remembered as an extraordinary lover of people. His ability to recall names was renowned, and simply an

indication of his love for each and every person he met. He had the ability to make anyone feel special because he actually thought they were special.

Following his retirement in 1978, he spent the next twenty years as Bishop in Residence at All Saints Church, Phoenix, enjoying participation in the services of the Day School most of all.

Bishop and Alice Harte enjoyed fifty-eight years of marriage and their devotion to one another was apparent to all. Not only did they grow old together, but Alice preceded Joe in death by just ten days.

Funeral services were held for John Joseph Meakin Harte on December 22, 1999, at Trinity Cathedral in Phoenix. The Right Reverend Robert Reed Shahan was the celebrant and preacher for the service. The internment following in Trinity Cathedral.

Bishop Harte is survived by three children: Victoria Harte Money of Eugene, Oregon; The Reverend Joseph M. Harte, Jr. of Flagstaff, Arizona; Dr. Judith Harte of Albany, California; and five grandchildren.

I will remember Joe Harte as a man of courage, sensitivity, compassion, and dignity who lived a full life and died in the knowledge that Jesus is Lord and that death has been conquered. He lived in such a way that his life could be an inspiration to others. Few of us could ask for more. The last word I heard him say was, "Alleluia."

*Robert Reed Shahan, Ph.D., D.D.  
Bishop of Arizona*

**In Memoriam  
JAMES STUART WETMORE**

The Rt. Rev. J. Stuart Wetmore served the Diocese of New York as its longest active Suffragan Bishop. He was 84.

A direct descendant of the Rev. James Wetmore, a founding father of Christ Church in Rye, New York, in the mid-1700's, he was the son of Charles Talbot and Alberta Mae Wetmore. Bishop Wetmore was born on October 22, 1915 in Hampton, New Brunswick, Canada. He received a Bachelor of Arts from Kings College University in Halifax, Nova Scotia, Canada in 1938. He continued his studies at Kings College, earning a Bachelor of Sacred Letters in 1949; in 1960 he received a Doctorate of Divinity. He was ordained a Deacon in 1938 by the Archbishop of Nova Scotia and ordained a Priest in 1939 by the Bishop of Fredericton. He served parishes in New Brunswick and in St. John's in Canada.

Bishop Wetmore served the Church of Canada as Field Secretary and then General Secretary of the General Board of Religious Education. Then from 1953 to 1960 he was director of Christian Education for the Diocese of New York. He served on the North American Administration Committee of Christian Education for the World Council of Churches from 1954 to 1964. During the academic year 1954-55, he was a lecturer in Pastoral Theology at the General Theological Seminary in New York City. He was made a Canon of the Cathedral Church of St. John the Divine in New York City in 1959. Consecrated Bishop Suffragan in 1960, Bishop Wetmore served in that capacity for 27 years. In the House of Bishops, he was a senior senator in the original and best meaning of that word. In the Diocese of New York, he had the responsibility for dealing with consents for remarriage after divorce, handling canonical transfers of priests in and out of the Diocese, licensing to officiate other clergy, and authorizing lay eucharistic ministers and lay readers.

He was Secretary of the House of Bishops of Province II from 1960 to 1965 and President from 1973 to 1979. For 20 years he was Secretary of Diocesan Council, beginning in 1968. He was chair of the Christian Education Committee for the House of Bishops from 1973 to 1979. A vic-president of the Seamen's Church Institute and the Episcopal Mission Society from 1960 to 1967, he was also a trustee of St. Hilda and St. Hugh's School in New York City in the 1960s. Bishop Wetmore served as President of the Episcopal Housing Corporation from 1971 to 1988 and President of St. Peter's School in Peekskill from 1971 until his death.

His most visible presence was in the Episcopal efforts toward cooperation with other churches and faiths. Thus, in 1968 he became the first non-Catholic to preach from the pulpit of St. Patrick's Cathedral, seat of the Roman Catholic Archbishop of New York. He broke new ground in interfaith dialogue. In 1969 Bishop Wetmore began his 19 years as Chair of the diocesan Ecumenical Commission and was a founding director of the Council of Churches of the City of New York from 1960 until his retirement. He was Director of the Council of Churches for New York State from 1965 to 1968.

Bishop Wetmore served on a variety of committees while Bishop Suffragan. From 1962 to 1966, he was the Chair of the Episcopal World's Fair Committee, which created the Anglican Church's exhibition in the 1964 World's Fair held in Queens, New York. He served on the Advisory Committee of the Leadership Training Division of the Department of Christian Education of the Executive Council of the Episcopal Church; Westchester Committee on Alcoholism as Director of the Metropolitan Urban Service Training; Regional Church Planning Commission as vice-president; and St. Simeon Foundation in Poughkeepsie as director.

His fondness for his alma mater manifested itself throughout Bishop Wetmore's life. He served as a Governor of Kings College University from 1971 to 1974 and was president of the Friends of Kings College from 1959 to his death.

Other accomplishments of Bishop Wetmore include: President of the Anglican Society from 1970 to 1977; Director of the Richmond Fellowship from 1970 until his death and its President from 1976 to 1978; a sub-prelate in the Order of St. John of Jerusalem; President of the Good Shepherd-Island Corporation from 1974 to 1978; and an affiliate of the Society of the Atonement. In the 1980s, he was very active in Friends of the Anglican Dioceses of the Arctic. He was the author of "Master What Shall We Do?", a study guide to *Parish Comes Alive*; and *Ventures in Proclamation*. As a survivor of cancer and alcohol addiction, he became an inspiration for, as well as an advisor to, recovering alcoholics from all over the diocese and region.

His wife of 59 years, Frances Howard Robinson, survives him. Bishop and Mrs. Wetmore met while they both attended college and married in 1940. Bishop Wetmore's children are: Nancy Faulds of Putnam Valley, New York; Charles Edward Wetmore of Bethlehem, Pennsylvania; the Rev. Stuart Andrew Wetmore of Warwick, Rhode Island; Mary Bohun of Cortland Manor, New York; and Jane Robin Gulotta of New Paltz, New York. There are 11 grandchildren and 2 great grandchildren. Bishop Wetmore had three sisters and all predeceased him.

By his death, the Church has lost Bishop Wetmore's accurate advice and ready mind in all matters administrative and pastoral. May his soul and the souls of all the faithful departed, through the mercy of God, rest in peace.

*Walter D. Dennis*  
*Bishop Suffragan of New York (Ret.)*

**In Memoriam**  
**CLARENCE RUPERT HADEN**

Clarence Rupert Haden was elected to be the Coadjutor Bishop of The Diocese of Northern California on January 16, 1957. He was consecrated on the 14th of June in that same year. Bishop Haden served the Diocese of Northern California until his retirement in 1978. Bishop Haden had had a notable career serving in a number of dioceses. He received his Master of Divinity from Seabury Western in 1936 and later earned a Doctor of Divinity from the same institution, and in 1975 was given a Doctorate in Sacred Theology from The Church Divinity School of the Pacific.

Bishop Haden married Essie Lucilla Jones in 1935 and they had one daughter, Nedah Louise Haden. Bishop Haden survived Mrs. Haden by seven years.

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In addition to Bishop Haden's daughter, there are two surviving grandchildren.

Prior to his election as the Bishop of Northern California, Bishop Haden served congregations in Texas, Louisiana and North Carolina; and from 1951 to 1957, he was the Dean of Grace and Holy Trinity Cathedral in Kansas City.

Upon becoming the bishop of the diocese, Bishop Haden was faced with a severe financial crisis caused by overextension of credit for the building of a medical center that was an outreach of the diocesan cathedral. Bishop Haden received this information while he was at the 1958 Lambeth Conference and upon his return from the Conference, he gathered a number of businessmen and began to set the diocese upon a sound financial basis. It was in this effort that some of the conflicts began that would later become more apparent as the diocese struggled with issues of the 1979 Prayer Book and the Ordination of Women. Bishop Haden was known for his very conservative approach to these issues of church structure and liturgy while fostering the cause of social justice and ministry to the outside world.

During Bishop Haden's Episcopacy, a number of new congregations were begun in the fast growing areas of the diocese. Bishop Haden had a missionary's heart that was recognized throughout the Anglican Communion as he sought to develop missionary work in Central America and in the Philippines.

Bishop Haden had suffered a series of strokes in recent months and underwent extensive surgery during February. He was unable to recover from these surgeries and died on Saturday evening, March 11, 2000. A memorial service was held at Trinity Cathedral in Sacramento, California on March 19th. A funeral service was held later in Dallas, Texas.

*The Rt. Rev. Jerry A. Lamb, Bishop  
Diocese of Northern California*

**APPENDIX F**  
**Lake Arrowhead, California**

**A Communiqué from the Primates of the Anglican Communion**

We, the Primates of the Anglican Communion and Moderators of the United Churches, meeting in Porto, Portugal between 22 and 29 March 2000, give thanks to God for the opportunity which we have enjoyed to pray together, to study scripture and to reflect on some of the major issues facing the world and our Communion at the beginning of the new millennium. We have been enriched by a study of Ephesians led by David Ford, Regius Professor of Divinity at Cambridge University, which explored dimensions of the mystery of the Church and the holiness of our vocation and ministry.

We have been challenged and moved by the experiences of Primates from every Continent:

From the Philippines where the Province's missionary strategy is to be "a Church for the unchurched," seeking to empower congregations and communities through programmes of development, human rights, and peace building.

From Madagascar where the Church, struggling with a sense of isolation and with few material resources, is responding to human need in the wake of recent devastating cyclones.

From Sudan where the Archbishop Joseph Marona, soon to be enthroned, assumes leadership of a Church in a nation where war has left over 2,000,000 dead and a people deeply divided.

From Canada where the Church is facing a crisis in relations with indigenous people as a result of a heritage from past missionary policies of assimilation.

From Bangladesh, beset by poverty, and natural disasters, where the Church strives to be a sign of hope against hope and tirelessly seeks "to wash the feet of the nation in the humility of our Lord."

In every place, God is speaking to us and challenging us and the Church is seeking to respond in faith.

We recognise that as a Communion we face a huge challenge to become an effective force alongside other churches, faith communities, and many people of goodwill to ensure that the sea-change in international development which has been achieved largely through the Jubilee 2000 campaign, is sustained and strengthened. During our meeting the Secretary of State for International Development in the British Government, the Right Honourable Clare Short, expressed her admiration for the churches' role in addressing these issues and her belief that they, with other faith communities, could form the core of an "international conspiracy" to insist on adherence to the UN targets to halve abject world poverty by 2015. We commit ourselves to this challenge.

We warmly received the communique from the CAPA/World Bank Conference on the Alleviation of Poverty in Africa, held in Nairobi in March, and commend it for study and action in all our Provinces. We heard particular appeals for support from the Archbishops of Sudan and Burundi and wish also to express deep concern about the HIV/AIDS pandemic particularly in sub-Saharan Africa, and the failure of many governments to address this with the urgency it demands.

The search for world peace, justice, and development of a healthy civil society is one in which we all have responsibilities and in which we can all engage. We look to one another to enter into that engagement with all the resources at our command.

A living Church conscious of its mission will always be seeking fresh ways of teaching the faith in a rapidly changing world. To develop a strong sense of common mission in the Communion, and to avoid misunderstanding and division, we commit ourselves to engage in joint theological exploration. The proclamation of the Gospel must be pastorally and prophetically relevant to particular contexts on the one hand, and grounded in the wholeness of the truth which the Church throughout the ages has proclaimed on the other. We encourage the Archbishop of Canterbury, in collaboration with the Anglican Consultative Council and others, to support and encourage programmes at every level of the Church which deepen theological learning while nurturing a sense of unity and direction to the whole Church.

During our meeting two issues emerged as points of particular convergence.

First, Primates reporting from around the world on their work and their hopes unanimously underlined the priority of evangelism for their provinces, together with a deep sense of their responsibility to and for the whole social environment in which they find themselves. All agreed in giving priority not simply to the proclamation of the gospel in words but to the 'holistic evangelism' that looks to transform the whole person.

Second, in a session on the use and authority of the Bible, there was an equally unanimous witness to the unique role of Holy Scripture in realising such a transformation, and a shared acknowledgment of Scripture's decisive authority in the life of our Communion.

It was in this context that we approached the deep problems arising from conflicting teaching and practice in relation to sexual ethics in different Provinces or in parts of Provinces of the Communion.

For some, new life in Jesus Christ, the movement from darkness to light, necessarily involves the recognition that homosexuality is part of the brokenness of human life which needs to be healed by the power of the

Gospel. Consequently, integrity and effectiveness in evangelism will require a clear stand on issues such as homosexuality. So, the differing views expressed or implied in the practice of other Provinces are experienced as actively hurtful to and undermining of mission.

For others, even if they share a traditional interpretation of Biblical ethics, this should not be identified as the question on which the Church's integrity depends. In their situations mission would be held back in a context where the Church is seen to be too concerned with sexual matters at the expense of other crucial issues.

We recognise the seriousness and sincerity behind both concerns, and the shared desire to be faithful to scripture and to strengthen our unity in Christ.

We believe that our call to faithfulness and unity makes demands on our life of interdependence in several ways:

We expect to see in one another a worshiping life, gratefully celebrating the sacraments given by the Lord Jesus and publicly proclaiming the Word of God in scripture.

We expect to see a passion to share the unique Good News of Jesus Christ.

We expect that, as we experience this worshiping life, we shall gratefully learn from each other aspects of the riches of Jesus Christ that no one local church could learn for itself in isolation.

We also expect that, when we see in each other what we believe to be failure or unfaithfulness, there will be freedom for plain speaking and "fraternal rebuke" (Mt 18. 15ff; cf. Gal 2.11; Eph 4.25).

We expect honesty and challenge from each other. But we also look for humility, self-examination and a willingness to preserve those bonds of communion that reflect the unity we share.

Within our ministry to each other and our learning from one another challenge and disagreement are not only made possible but can be life-giving because of our commitment to one another in the family of the Communion. As in any family, the assurance of love allows boldness of speech. We are conscious that we all stand together at the foot of the Cross of Jesus Christ, so we know that to turn away from each other would be to turn away from the Cross.

It is deeply difficult to balance the expectation of learning from each other with the expectation of honest challenge. But we recognise the freedom to call one another to account in the name of the Lord. This clearly poses the question of what would be sufficient grounds for a complete and definitive rupture of communion between Provinces in the Anglican family. We recognise that one Province's adoption of certain policies may result in



severely impaired communion with some other Provinces or dioceses (as has already happened in relation to the ordination of women). We believe that the unity of the Communion as a whole still rests on the Lambeth Quadrilateral: the Holy Scriptures as the rule and standard of faith; the creeds of the undivided Church; the two Sacraments ordained by Christ himself and the historic episcopate. Only a formal and public repudiation of this would place a diocese or Province outside the Anglican Communion.

We believe that the disagreement over sexual ethics and differences in the reception of Lambeth Resolution 1.10 that clearly exists within and among the Provinces does not necessarily amount to a complete and definitive rupture of communion. However, it has caused very great concern in many parts of the Communion that the Lambeth Resolution 1.10 which was overwhelmingly adopted by bishops at Lambeth '98 has been rejected in some dioceses of our Church. Such clear and public repudiation of those sections of the Resolution related to the public blessing of same-sex unions and the ordination of declared non-celibate homosexuals, and the declared intention of some dioceses to proceed with such actions, have come to threaten the unity of the communion in a profound way.

We strongly urge such dioceses to weigh the effects of their actions, and to listen to the expressions of pain, anger, and perplexity from other parts of the Communion. We urge all bishops to recognise that further public actions of the kind mentioned above strain the reality of mutual accountability in a global Communion, where what may seem obvious and appropriate in one context may be harmful and unacceptable in another.

Nevertheless, Resolution 1.10 and the Section Report which accompanied it also calls on us all to listen to the experience of homosexuals in the Church. We endorse the Archbishop of Canterbury's concern in his letter to the bishops of the Communion (Feb. 17, 2000) to encourage dialogue between those who hold that the Church's historic teaching on this matter is so clearly evident in scripture as to be fixed and final and those who are not convinced that the Bible speaks at all clearly to the questions currently before us. Such listening does not prejudice the outcome for the Church. But a careful, patient, and pastoral process must be encouraged; it is not created by the demonising of opponents or by overheated, politicised, and polarised language in our conflicts. More than ever, in an age of rapid and abundant electronic communication, our engagement with each other must be of the highest quality. As Primates we have first and foremost the responsibility to foster this engagement and to exercise pastoral care and support towards each other. We were reminded in our Bible studies of the central spiritual importance of how we talk to each other – of "a holy communication." We intend our meeting, in the words of Archbishop Coggan, to be for thought, prayer, and deep consultation. It is to help our mutual ministering of Christ's truth, so that witness, sharing of gifts, rebuke, conflict, and encouragement may all alike be exercised freely

in face-to-face relation, in the atmosphere of common prayer and Bible study, within what Professor David Ford described as the 'space' defined by Jesus Christ.

It is precisely because of our commitment to this mutual and collegial ministry that we noted with deep concern the recent consecrations in Singapore intended to provide extended episcopal oversight for Anglicans in the USA who, for various reasons, believe that their pastoral needs and theological commitments are not provided for by the Episcopal Church, and who consequently feel alienated from its life. Despite the strength and sincerity of these feelings, such action taken without appropriate consultation poses serious questions for the life of the Communion.

The Archbishop of Canterbury's letter of 17 February 2000 to the bishops of the Communion expresses a view that is endorsed by this meeting. We are grateful for this clear and decisive response. It is also our view that any issues of extended oversight should be fairly and openly dealt with within a Province's structures and procedures in the light of the Province's pastoral care for all its members. We believe that a rapprochement and reconciliation concerning any regularizing of the status of the bishops consecrated in Singapore must include discussion between the Primates of the three Provinces involved. It is our firm hope that in future no steps, damaging to our mutual trust, will be taken.

We have valued the opportunity in our meeting to discuss these issues openly and together. We are convinced that the practice of a collegial ministry requires that the Primates' Meeting become a more frequent occurrence, in which the challenges and opportunities of different Provinces can be discussed honestly and constructively, so that we may seek wisdom together.

We are grateful for the welcome we have received from Bishop Fernando Soares and the clergy and people of the Lusitanian Church which this year is celebrating 120 years since its constitutive synod. We have learnt of its courageous and sacrificial witness throughout years of isolation and difficulty. We rejoice in the signs of vibrant faith and life we have seen. We have been moved by the opportunities for worship and fellowship that we have shared. May God continue to bless the mission and ministry of this beloved part of the Anglican family in Portugal.

Porto, 28 March 2000

**APPENDIX G**  
**Lake Arrowhead, California**

**Vocational Formation News**  
**March 2000**

**I. Episcopal Elections**

Currently we have nineteen dioceses in an election process. I am in contact with all dioceses having elections and will have met with all of the bishops-elect by the time of this meeting. All dioceses have been introduced to the Episcopal Election Manual as well as the Quest materials which have been used in the past. In the Fall of 2000, I plan to review with the consultants and the authors of the election manual the entire process for possible revision.

*Note:* No matter how responsible I am in offering support and advice, the election is dependent on local leadership and the integrity of the nominees. Recently there have been two elections that have been denied because of facts that became known after the fact. In the case of E. Oregon, the information became known immediately after the election, and in Atlanta, facts didn't become known until the Bishop elect's wife made us aware of some family difficulties that lead to a recommendation for counseling as a pastoral response. The counseling was done by the examining psychiatrist and additional facts were made known at that time which had not been revealed a few months earlier. While several questions have been raised regarding the process used for elections, and these are being discussed with the consultants. Overall, I do not think the process as it is now being presented is flawed.

Also, I am exploring ways to better insure that the current bishop is not isolated from the process. This comes from having talked with several bishops who were in office during the election process.

**II. Meetings with Bishops-Elect and Spouses**

Since our meeting in September, seven dioceses have held elections and this does not include the Bishop for the Armed Forces and Federal Institutions. Also, since our Convention in Philadelphia over thirty Bishops have been elected.

*Note:* With the support of the Pension Group, the Office of Pastoral Development has sent a survey out to bishops and spouses in November. The survey was developed by Dr. Catherine Schwoerer of the University of Kansas who is the Project Evaluator for the CREDO Project, a collaborative project sponsored by the Church Pension Group. This information will allow us to update information currently given to Bishops-elect and their spouses (if one) and assist the College for Bishops in designing courses. The results of the survey will be shared with the House at this meeting and the spouses will be informed initially through their email server. Over fifty percent of the Bishops and over one third of the spouses responded.

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**III. The New Bishops and Spouses Retreat**

This year's conference was held on January 24-29 at the Solomon Conference Center in the Diocese of Louisiana. The Chaplain was The Reverend Jane Sigloh, Chaplain for the Spouses, and we were joined by Phoebe and Frank Griswold. Louise and Charles Jenkins participated in the program and were superb in providing hospitality!

*Note:* The staff and I have been evaluating how to keep a balance between content and Sabbath time for participants, and we have added time for personal finances to be led by David Hegg and Kate Adams of the Pension Group. This year's conference was more of a retreat with reflection than a "conference."

**IV. Mentoring or Peer Bishops**

This program has resumed with the Class of '98, '99, and '00. Meetings with Mentoring Bishops will take place quarterly, usually by conference call. Officially, the class of '98 will conclude their formal relationship.

In the Fall, following General Convention, the Spouses for the class of '00 will form their own Mentor program as a "pilot" to see if this is something that we would like to become permanent.

*Note:* At the San Diego meeting of Mentors, a concern regarding past bishops who remain within the diocese was discussed with the hope that the concern could be addressed in March 2000.

**V. The College for Bishops**

Since its first course in 1994, over eighty-seven bishops have attended courses representing the following dioceses: 75 PECUSA, 7 Canadian, 3 Australian, 2 Brazilian, 1 New Zealand, 1 Zimbabwe, 1 West India, and 3 Lutheran. This past February, the first Basic Course was offered and it met with tremendous success. PECUSA Bishops in attendance were: Jim Kelsey, Harry Bainbridge, Jack Chronberger, Jon Bruno, Wendal Gibbs, and Bruce McPherson. Ask them about their experience!

*Note:* The College is now offering a Basic Course for new bishops and additional courses on timely topics at different locations for a shorter period of time. These courses will be for any bishop. The next basic course will be offered in late October and early November of 2000 at Virginia Seminary. A course on the Bishop as Fund Raiser: Capital, Planned Giving, and Long Term will be held early in 2001.

A multi-year Lilly grant request which would have benefitted the research for further work on the Zaccheus Project, and the College for Bishops was rejected. However, the research project will still take place, but it will be done on a different scale with participating dioceses being asked to cover some of the local cost of interviews and conferences. Needless to say we are very disappointed with this decision by the Lilly Foundation.

**VI. CREDO (*Clergy Reflection Education Discernment Opportunity*) for Bishops**

A pilot project of mid-career, vocational assessment was held November 29 - December 6, 1999, with 20 Bishops in attendance. The model for this program was primarily based upon the successful pilots being conducted by the Pension Group for clergy. Joining me on the Steering Committee of CREDO for Bishops are Ted Jones, Frank Gray, Roger White, and Mary Adelia McCloud.

*Note:* I hope this will become a regular part of a "post-graduate" opportunity offered within the College for Bishops.

**VII. Pre-Retirement Conference**

Ann and Ted Jones along with Roberta and Arthur Walmsley will be sponsoring a Pre-retirement Conference on May 9-12, 2000.

*Note:* In addition to the regular format, attention will be given to planning a retirement as it relates to the over all mission strategy of the Diocese. Time will also be spent exploring other possible ways this conference might be held on a periodic basis when bishops and spouses are together.

**VIII. The Rows**

This is a quarterly publication written by Ted and Ann Jones now sent to all bishops and spouses. Currently, the Rows exists through gifts and discretionary money out of this office.

*Note:* We need to make this a permanent line item in the Office of Pastoral Development budget and as part of the College.

**IX. Assistant Bishops and Interims**

The Office of Pastoral Development assists other dioceses in securing potential names for assistant bishops and interims. This office, therefore, has a deployment arm to its ministry.

*Note:* I want to plan for training of Bishops who would like to serve as Interims with special attention to skills following major conflict or division. A time and location for such a conference needs to be set.

**X. Continuing Education Pilot Project**

Eighteen dioceses have responded positively to an invitation to participate in this project to examine the concept of "required" continuing education for all ordained and lay participants.

*Note:* The Bishops of those dioceses will meet during our meeting in order to plan a Fall training session for Diocesan Coordinators in preparation for the pilot's beginning in 2001.

## Mediation

### I. Title IV

The 1999 survey of Dioceses conducted by the Committee on Sexual Exploitation of The Executive Council was responded to by 100% of the Dioceses and the results are being distributed today.

*Note:* The survey shows that there is a great need for support and training of those who address issues of Misconduct on a Diocesan level. Therefore, there will be a Conference to be held this Fall to provide training and to explore ways of maintaining support on a regular basis. An announcement of this Conference is included with the report.

A joint resolution will be made to the 73rd General Convention by the Committee on Sexual Exploitation, The Standing Commission on Ministry Development, and the Committee on Constitutions and Canons calling for a review of our current canons relating to Presentments and Trials. The current canons are adversarial and intended primarily for the Church to determine suitability of clergy to continue in priesthood with little attention given to potential victims.

### II. Mediation

The Diocese of Eastern Oregon is proceeding with an election process and the election will take place this Spring.

The Diocese of Atlanta will spend the season of Lent meeting in convocations to continue conversations about the Standing Committee's decision to withdraw its consent for the Consecration of the Bishop Elect. The formation of a nominating committee will begin after Easter. Five Bishops have agreed to be in conversation with the Standing Committee about the possibility of becoming the Assisting Bishop until a new Bishop is elected.

The Diocese of Utah is currently working on a process of discerning future steps the Bishop and the Leadership will take following a period of recovery and education.

### III. The Trial Court

One trial of a Bishop is currently underway.

### IV. The Dialogue Group

Quarterly meetings of representatives of the Pension Group and the Presiding Bishop's office were initiated in July 1998 for the purpose of promoting better understanding and cooperation.

*Note:* An issue regarding the benefits for widows of bishops or priests who die in office was recently addressed and a positive response was made by the Pension Group.

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## Pastoral Care

### I. Nominees for Election

One week prior to an election, I contact each nominee to express support and appreciation from the Presiding Bishop and the House of Bishops. I also talk with them about the personal dynamics involved in being in an election, and I ask them to evaluate the process. One week following an election, I call each to connect with them and their process of "recovery."

*Note:* I am planning a conference with Martin Smith for those who have been in more than one election but not elected.

### II. Birthdays

I try to make contact with each active bishop on or near his or her birthday to celebrate the occasion.

*Note:* An office procedure for a note to be sent for birthdays has been set up by Carol Thomson and has been well received.

### III. Illness

I try to be in touch in a timely fashion for those bishops and spouses who are ill.

*Note:* Thanks to the tremendous response to my request for email addresses, an email server has been set up for all Bishops with the following persons as "gate keepers": Scott Field Bailey, Carl Gerdau, Frank Griswold, and me. This system will be used only to convey important news for the House in a timely fashion. It is not a system on which everyone can have conversations.

### IV. Spouses

As noted above, Mentor system for spouses will begin as a "pilot" for the Class of 2000 after General Convention.

The representative for the Spouses on the House of Bishops Committee on Pastoral Development is Betty Creighton, wife of Michael of Central Pennsylvania.

### V. Family Systems

I continue to work with my therapist who practices the Bowen Theory of Family Systems thinking popularized by Rabbi Edmond Friedman.

**APPENDIX H**  
**Lake Arrowhead, California**

**Invitations for Episcopal Conversation**

Wishing to strengthen the unity of our Episcopal Church, believing that the Paraclete does lead the Church into truth and acknowledging the possibility for a season of certain anomalies to serve both that unity and that truth, we are prepared to enter into prayer and deliberation about the following:

A pledge to each other to work to deepen the unity of the Episcopal Church in the United States;

A renewal of the mission of the Episcopal Church in the 21st century through evangelism and in ministry with the poor and oppressed - especially through the agency of vital congregations;

A continuing commitment to listening to each other, to hearing our stories, to respect differences, to avoid simplistic labeling and categorization, and to extend the arms of gracious evangelism and hospitality of this church;

A commitment to refrain, whenever possible, from the development of national legislation within the General Convention which would compel the actions of others;

A commitment to finding ways through the ordination process for persons with theological differences within our diocese;

A willingness, when invited by both the hospitality of bishop and congregation, to provide occasional alternative episcopal visitation for congregations where this will enhance or support the mission and ministry of those congregations;

A commitment, where congregations state an intention to leave the Episcopal Church, to work with them to exhaust all possible alternatives to such an action;

An openness to debating whether resorting to civil courts in battles for church property is destructive to the life and witness of the diocese;

A pledge to mutual support, partnership, and accountability within the global Anglican Communion.

*O God of unchangeable power and eternal light: Look favorably on your whole Church, that wonderful and sacred mystery; by the effectual working of your providence, carry out in tranquility the plan of salvation; let the whole world see and know that things which were cast down are being raised up, and things which had grown old are being made new, and all things are being brought to their perfection by him through whom all things are made, your Son Jesus Christ our Lord; who lives and reigns with you, in the unity of the Holy Spirit, one God, for ever and ever. Amen*

(Collect at the Ordination of a Bishop, Book of Common Prayer p. 515)

October 1999



**APPENDIX I**  
**Lake Arrowhead, California**

**Spring 2000 Meeting Leadership and Agreements**

We, the Bishops of the Episcopal Church gathered in our Spring 2000 meeting, call ourselves to the leadership and agreements expressed below as we move forward in mission as a Church.

The Experience of General Convention

We, as bishops in community, will designate a time of each day in which to share our faith in meaningful conversation with each other.

We desire to pause for prayer, spiritual reflection, and discernment during the work of Convention, especially when we are engaged in more difficult and challenging conversations and decisions.

We recognize the usefulness of a variety of action tools, including legislation, continuing conversation, and consensus. We ask that the Convention determine the most timely and appropriate means of proceeding, recognizing the variety of tools available and the potential gain and consequence of each tool used.

We will be diligent in identifying those questions best served by technical response and those requiring adaptive work.

On sensitive issues, we will be willing to suspend the Rules of Order and go into discussion in smaller groups before proceeding.

We seek to find the means through which to speak to the House of Deputies as a Community, rather than only in terms of individual voting.

We seek to be a mission-minded Church as an expression of our core value encompassed in the Great Commandment, calling us to be a community of love in which all can find their place.

We faithfully believe that, at the conclusion of Convention, we will be able to issue a Pastoral Letter or supportive word to the Church, indicating that we came in the power of the Spirit, lived as diverse people of faith in Communion with one another, and departed encouraged and refreshed with both celebration and work before us.

Commitments in Preparation for Convention

We will convey to our deputations the concepts of adaptive and technical styles of leadership, especially as they relate to the issues facing Convention. We will have conversation with our deputations and communicate with our diocese about the adaptive challenges facing the church, understanding that technical answers will not address some challenges facing us at General Convention.

We will operate and speak from an experience of Communion within which we seek to discover the way forward in areas of disagreement.

We will encourage our deputations to be fully and broadly informed, to increase our capacity for deep listening (especially when engaged in difficult and discomfoting debate and conversation), so that we, as a Convention and people of faith, can make the best decisions available to us at this time in our life.

We reaffirm that the House of Deputies and the House of Bishops have a mutuality of leadership, representing the whole of our Church.

We commit to be in dialogue with bishops and deputies who speak from a perspective different from our own, and to pray for the whole of the conversation at convention. We encourage our deputies to seek such conversation and prayer.

**APPENDIX J**  
**Lake Arrowhead, California**

**HOUSE OF BISHOPS' PASTORAL STUDY ON PRIESTHOOD**

**Preface by the Bishop of New York**

At the General Convention of 1997, the House of Bishops commissioned a Pastoral Study on Priesthood, to “include historical and theological aspects of priesthood and touch upon the relationships between priests and bishops, priests and deacons, and priests and the baptized.” To that end, a committee was chosen consisting of Dean Martha Horne, Dean Guy Lytle, Professor Linda Gaither, Professor Richard Norris as drafting coordinator, and Professor J. Robert Wright as chair. The committee met several times in person, carried on further work by telephone, fax, email, and snailmail, and benefitted from the suggestions of a group of about thirty consultants. The draft is also being shared with the deans of the seminaries as well as with all the bishops of the church, and comments have been—and are—welcomed. The committee now believes that this collective effort, although still in some sense a work in progress, is ready to be submitted to the House of Bishops in its entirety. It is titled “The Priest in the Gathered Community.”

This study is not a complete treatise, but an attempt to reflect upon the contextual understanding of priesthood in the Episcopal Church today, and also to relate the Church’s fundamental doctrine to the many exciting new initiatives now being undertaken in a variety of locals. It attempts to suggest how pastoral, theological, biblical and historical perspectives on this central issue may be brought together into a coherent whole. It is intended to provide an opening contribution to a discussion of what priesthood is all about, and thus to provide a focus for discernment of the contours of Christian priesthood in the new century that is now upon us. The study also bears witness that such a discussion will take place not in a vacuum but in the changing and sometimes puzzling context of a culture that in many of its manifestations is rightly called post-Christian, and that it needs to be conducted not in this or that corner of the Church but by and for the whole Church.

This study of the priest in the gathered community affirms a mission-centered ecclesiology. The call of God and the gift of Christ’s Spirit in baptism establish the context and the network of communal relations in which the irreplaceable presence of the priest in the gathered community must be considered. This mission-centered approach to the study of priesthood is reflected in the format of the paper as a whole. Our introductory and methodological remarks are followed by two sections, “Baptism: A New Relation to God in Christ,” and “Baptism: One Body and One Vocation,” both of which affirm the central role of baptism in establishing the identity and calling of the church. Next, “The Meaning of Ordination” and “Priesthood as an ordained role” are topics that are explored in the context of our affirmations about baptism. The two concluding

sections, "Priesthood and Polity" and "Formations for Priesthood and Ministry," deepen still further our reflection on contemporary understandings of priesthood in the context of a church called and empowered to bring the Good News to the world that God loves.

To say more, at this point, would be to repeat what is better stated below in the lines and pages that follow.

The Right Reverend Richard F. Grein  
*XIV Bishop of New York*

### **The Priest in the Gathered Community**

#### 1. Contemporary Problems about Priesthood

Questions about the "what" and "why" of priesthood have for some time now been a focus of attention and discussion in the Episcopal Church.<sup>1</sup> The issue has long played a role, and an important one, in ecumenical dialogues and in the thought and research that underlie and support them. The General Convention, moreover, has received or approved documents from a variety of such dialogues, and it must be assumed that in most cases they reflect the mind of the Episcopal Church on this subject, as far as it has one. In some cases, indeed, they represent the substance of positive commitments on its part.

Formal theological studies of this sort, however, do not clearly and directly address the practical and pastoral concerns that inform much of present-day discussion of the subject of the priestly office. The latter concerns have focused rather on the status, the work, and the education and formation of pastors in parish congregations: on their own understanding of their office; on the often quite different understanding of it embodied in the expectations and demands of parishioners and diocesan administrations, on the degree of respect commonly accorded it, and on the resultant confusion and even discouragement occasioned by the level of support priests and their families require in a relatively prosperous society in which status and self-esteem are too much determined by the consumption of goods and services.<sup>2</sup>

Behind these concerns, moreover, lie cultural traditions as well as cultural and social changes that affect every aspect of the church's life. There

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<sup>1</sup>For some of the earlier reflections, see Urban T. Holmes, *The Futures Shape of Ministry* (New York: Seabury, 1971); *idem*, "Transcendence and Ministry," *Anglican Theological Review* 54.1 (January 1972), pp.3-20; *idem*, *Ministry and Imagination* (New York: Seabury, 1976); Urban T. Holmes III & Robert E. Terwilliger, eds., *To Be a Priest* (New York: Seabury, 1976); L. William Countryman, *The Language of Ordination* (Philadelphia: Trinity Press International, 1992).

<sup>2</sup>For further discussion of such issues, see below Appendix 1 (Guy F. Lytle III, "The Recovery of Priestly Identity and the Revival of the Church").

are serious tensions between the two cultural traditions that can broadly be called “North American” and “Christian.” To be sure, these two traditions do not stand in simple opposition to changes that affect every aspect of the church’s life. There are serious tensions between the two cultural traditions that can broadly be called “North American” and “Christian.” To be sure, these two traditions do not stand in simple opposition to each other. They speak—and have spoken—usefully to each other, and their interactions have not invariably or even for the most part been unfriendly or without mutual profit. Both, one suspects, can usefully learn from the other. On the other hand, over the years there has developed a natural tendency to conformity, with the result that Christians, and not least Episcopalians, have shown themselves to be the last people on earth to suppose that authentic Christian faith may constitute something of a foreign body in their present culture. For just that reason, however, they do well to search out and meditate critically upon the tensions between Christian tradition and the tradition of the evolving North American form of eighteenth-century “Enlightenment” culture, which is equally their own. Episcopalians are quick enough to denounce the church’s conscious or unconscious conformity to the values and social structures of past or foreign cultures: that of mediaeval Europe, for example, or Victorian England, or even contemporary Africa. Some of their critical attention, however, might usefully be focused upon their own conformities to the values of the present age, at least to the extent of raising them to the level of conscious scrutiny. And in no regard are these conformities more obvious or interesting or doubtful than in the pictures or images of church and priesthood that inform much of the Episcopal Church’s common discourse. Priesthood indeed is an especially worrisome issue in this regard; for it is safe to say that it represents neither a value nor an accepted institution in American culture.

Thus, for example, while the description of the church as “people of God” is a fairly popular and familiar one in some circles in the churches, and indeed might almost qualify here and there as a “buzz-word,” the notion that the church universal actually is a distinctive “people” (like “the American people” or “the Russian people”) is not widely entertained. On the contrary, Christians and non-Christians alike tend in practice to perceive churches as specialized organizations of some sort within a larger people or nation – as corporations, perhaps, with a service or product, or quasi-clubs for people who are, as we say, “religious.” Moreover, such bodies are not widely admired. The phrase “organized religion” is normally used as a put-down: Americans like to think that each person’s religious faith is individual, private, and even unique, not shared, and certainly not “organized.” it may be conceded that churches can be socially useful in more than one way; but for all that, their influence is sure to be limited, since they seem necessarily to speak and act on the basis of views that go beyond the bounds of what everyone in the society can agree upon.

Then further, there is the problem created by changing structures or foci of authority. People often complain that authority in American society has

broken down; but it has not so much broken down as it has relocated. Authoritative persons in this society, if they are not “stars” of some sort in the world of sports, politics, or entertainment, tend either to be skilled managerial types whose “others” are employees or consumers, or else professionals who solve problems (having to do with psychic or physical health, transportation, retirement income, and the like). As professionals, they quite properly treat those who hire them as clients. But are bishops, say, or priests properly thought of as fulfilling roles of this sort? Is the person who consults a priest a client of that priest? Is a parish a collective client for its pastor, to be treated with the empathetic objectivity of one who is always free to disconnect? Does a rector relate to other members of his or her congregations as though they were employees or consumers?

These are not rhetorical questions: they are serious questions, forced upon the church and upon individuals within it by cultural and social realities, and the answers to them are not always clear. Furthermore, since they are seldom if ever put openly into words, such questions ordinarily find their answers only in unexamined, and often inarticulate, attitudes and forms of behavior. In this consumerist society, for example, believers and non-believers alike often perceive the church simply as a service organization in the business of fulfilling its clients’ personal and spiritual “needs.” They may therefore find the suggestions that the church is entrusted with a message that presupposes a particular way of seeing and valuing things as odd or even offensive. Corresponding to such an image of the church is a propensity on the part of many clergy, not without encouragement from the culture at large, to envisage themselves fundamentally as managers or professionals (perhaps on a therapeutic model), and thus to assimilate priesthood to one or another dominant cultural role. One effect of this proclivity is, as suggested above, to conform the relation of priest and congregation to that of “professional” and client. Another is to blur the distinctive character of priesthood as focused in the service of the Word and Sacrament in the church. Yet another – not to be underestimated in its importance – is the encouragement it affords to that divorce between person and role which an uncritical professionalization encourages, and which allows priesthood to be dissolved into a series of functions.

In the face of problems of this order, it is useful, important, and perhaps even necessary for the church to have a fairly clear idea what Christian priesthood is all about and where, in this regard, the tensions between the values and assumptions of contemporary American culture and those of the church actually occur. This study is intended as an opening contribution to such a discussion, which, if it occurs, will soon enough find that it will have to range far beyond questions of “effective ministry.”

## 2. The Approach of this Study: Priesthood in the Gathered Congregation

It is important, then, in approaching the question of the practical and pastoral aspects of the nature and character of Christian priesthood, to do so in the native tongue of the Christian tradition: that is, in the language of the

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scriptures and of Christian liturgy and catechesis. This is necessary not only to assure that justice is done to that tradition, but also to assure that any account given of priesthood shall be theological in the sense that it understands priesthood primarily in the context of people's shared relation to God in Christ and not solely in that of, say, organizational and management issues. For this reason, this study takes as the basis and starting-point for its account of priesthood some words of a prayer that occurs in the liturgy titled "Celebration of a new Ministry:"<sup>3</sup> *viz.*, as the priest prays that she or he may "...faithfully administer your holy sacraments, and by my life and teaching set forth your true and living Word." These words are not only spoken by a priest in a gathered congregation, but also characterize the priesthood as in the first instance a public role in such a community – that is, as an office conducted and a life lived out in and with the church. As such, they build upon the theological foundation that is summarized for Episcopalians/Anglicans in the Ordinal of the Book of Common Prayer, where our understanding of Priesthood is most centrally set forth. They indicate that priesthood is concerned essentially with the sustaining of the church – through the church's proclamation of Christ and sacramental fellowship with Christ – in that Spirit-conferred relationship with God in Christ which is called the New Covenant and which believers enter through baptism. In a role, office, and life thus conceived there lies the basis, as we shall hope to show, for the priest's service and leadership in what has traditionally be called "the cure of souls," in the administration of Word and Sacrament, and in the church's mission of witness and action.

Priesthood must of course be understood in relation to its widest and most fundamental context, that constituted by baptism and by the calling it assigns to all Christians; and to that matter we shall quickly turn. It is necessary, however, to note, for preliminary purposes, some things about the word "priest" itself – which in the New Testament is applied only to Christ, and not to any individual believers. The English word carries at least three concurrent references or connotations. First of all, it marks the person it refers to as a presbyter, that is, as an elder<sup>4</sup>, a "senior" person in the sense of being a church leader and office-holder. The English word "priest" derives, historically speaking, from a syncopated pronunciation of "presbyter." As a presbyter, the priest is one who shares an office of presidency in the assembled church and – in virtue of the vows taken at ordination – has something of the character of a role-model. In the second place, that same English word – "priest" – has regularly been employed to translate the Greek

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<sup>3</sup>See The Book of Common Prayer, p. 563; and compare the words of the (fifth) question put by the Bishop to a person about to be ordained priest, *ibid.*, p. 523; or the language of the post-communion prayer at the ordination of a priest (p. 535), or the Collect for Epiphany II (p. 215).

<sup>4</sup>See 1 Peter 5:1; Acts 20:17, and The Book of Common Prayer, p. 510 ("presbyters, or ordained elders"). Originally this term probably carried some connotation of advanced age or long service, but that ceased to be the case fairly early.

term *hiereus* and its Latin equivalent, *sacerdos*.<sup>5</sup> In Christian usage, these terms have always been applied primarily to Christ, as the one who by his priestly offering of himself once for all secured “An eternal redemption;”<sup>6</sup> but derivatively they also came to be applied to the church in all its members,<sup>7</sup> and further, in the course of the second century, to Christian bishops and presbyters on the ground that like priests they “offered” to God – i.e., the church’s gifts, its prayers, and its praise in the Eucharist. From early on, then, hieratic and sacerdotal character was closely associated not only with the church as a body but also with the role of those who presided in the assembly – i.e., elders or presbyters and bishops. If the priest is a *pastoral*<sup>8</sup> presbyter, then, with a role of leadership and oversight in the church, he or she is also – and *in that very character* – a *sacerdotal* presbyter, set apart by ordination not only to “proclaim the Gospel,” but also to “administer the sacraments, and bless and declare pardon in the name of God.”<sup>9</sup> In the third place, however, as the expression “proclaim the Gospel” implies, the priest is also a teacher or rabbi – “a teaching elder,” as the Reformed might say, or, as Roman Catholic custom would put it, one who exercises, either directly or indirectly, the church’s “magisterium:” that is, one whose calling is both to proclaim (*kerugma*) and to explicate and apply (*didache*) the Gospel. This thirteenth aspect of priestly office, however, cannot be separated from its pastoral and sacerdotal aspects, but rather is inseparably bound in with them,<sup>10</sup> since proclamation and teaching are carried out not only in preaching or in

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<sup>5</sup>“One who presides over religious ceremonies and sacred things,” says Cicero of the word *sacerdos* (*Laws* 2.8.20); and this would of course have included the dedication and offering of gifts (i.e., the making of sacrifices, animal, cereal, and liquid) to the gods. The Greek *hiereus* had essentially the same sense (cf. Heb. 8:3, which affords a definition of it), and in the Septuagint the verb constructed from it is appropriately applied, e.g., to Aaron and his sons (EX. 28:1; 29:1) as well as to Eli (1Sam. 2:28).

<sup>6</sup>Heb. 9:12; cf. 7:3, 8:1, 9:11.

<sup>7</sup>Rev. 1:6, 5:10; cf. 1 Pet. 2:5 (“a holy priesthood [*bierateuma*],” following Exodus 19:6). Already in Romans 15:16 Paul speaks of his own part in the “priestly ministry [*bierourgounta*] of the Gospel of God.”

<sup>8</sup>The word “pastor” is a Latinized equivalent for “Shepherd.” No doubt because the shepherds (and the shepherds’ dogs) herd—gather, guide, and drive—their sheep, the term “Shepherd” came to be used in Israel, and elsewhere in the ancient world, for rulers—kings and the like (of whom the prophets tend to give an uncomplimentary account). “Shepherding,” then, means governing and guiding. In Christian language, Christ is the true—and the good—shepherd (cf. 1 Pet. 2:25 [*poimen kai episkopon*]); and the church’s pastors are meant to imitate him as far as possible (cf. 1 Pet. 5:1-3), guiding the church in the way of Christ under the Word of God. “Pastor,” then, must under no circumstances be reduced to mean simply an empathetic practitioner of therapeutic counseling, though it certainly does connote (among other things) a deep care for individuals.

<sup>9</sup>See The Book of Common Prayer, pp. 856, 531.

<sup>10</sup>The same substantive account is given in *Prayer Book Studies* 20, p. 11.



“classroom” situations, but in administration of the sacraments, in the priest’s role of leadership and governance in the church, and in personal counseling. Priesthood, then, must be taken to be a multidimensional – more precisely a three-dimensional – role and office, in accord with the tradition that saw in the priesthood a reflection of the roles of prophet, priest, and king<sup>11</sup> ascribed to Christ as well as to the church collectively.

### 3. Baptism: A New Relation to God in Christ

Before it is possible, however, to develop the full sense of these traditional usages, it is necessary, as we have said, to set priesthood within the context and matrix of the relationship that constitutes the church – the relationship established, in Christ and through the Spirit, with God in baptism; for it is baptism that defines and establishes the identity and calling of the church and its members.

Christian baptism seems to have been as old as the church: certainly it was an established initiatory practice before the conversion of the Apostle Paul. The authors of the New Testament never make it the focus of their writing (unless 1 Peter really is a baptismal homily), but their allusions to it, direct and indirect, are frequent. In the writings of Paul, baptism is a washing, a sanctification, and a justification “in the name of the Lord Jesus Christ and in the Spirit of our God.”<sup>12</sup> In baptism, the Spirit of God enters the hearts of believers and enables them to call upon God as “Father,” and thus to become children of God by adoption,<sup>13</sup> just as Jesus was manifested as God’s true Son and messiah when he received the Spirit at his baptism. The faithful enter, then, into the identity of the Christ by – as Paul puts it elsewhere – drinking of the Spirit.<sup>14</sup> Paul stresses this point in another figure by telling his Galatian converts that “as many of you as were baptized into

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<sup>11</sup>On the so-called *triplex munus* of Christ, see, in the Anglican tradition, bishop Pearson, *An Exposition of the Creed* (rev. by W.S. Dobson, New York: Appleton, 1859), pp. 141ff., who argues that the title “Christ” (i.e., “anointed one”) entails the belief that “The three offices of prophet, priest, and king, belonged to *Jesus* as the *Christ*” (p. 142). Cf. Thomas Aquinas, *Summa Theologiae* III.22.1 *ad* 3. John Calvin, *Institutio* II.15 expounds at length the threefold “office enjoined upon Christ by the Father.” Note also the language of Vatican Council II, for example: “Dogmatic Constitution on the Church,” Art. 21 *ad fin.* (in A. Flannery, ed., *Vatican Council II* [Wilmington, DE: Scholarly Resources Inc., 1975], p.374). The image of kingship in this threefold role, it should be observed, was portrayed as a swerving kingship both in the Middle Ages and in the Reformation.

<sup>12</sup>I Cor. 6:11 – the rhetorical point of which description is to impress upon the Corinthians the radical change that baptism had brought in their lives.

<sup>13</sup>Gal. 4:6.

<sup>14</sup>I Cor. 12:13.

Christ have put on Christ"<sup>15</sup> – that is, they have been clothed in Christ; and the further implications of this are drawn out in Romans 6:3ff. There it is said that to be baptized ‘into Christ Jesus’ is to be baptized “into his death.”

We were buried therefore with him by baptism into death, so that as Christ was raised from the dead by the glory of the Father, we too might walk in newness of life. For if we have been united with him in a death like his, we shall certainly be united with him in a resurrection like his.

Hence in the Eucharist we make the acclamation: “Christ has died, Christ is risen, Christ will come again.”

If one tries to pull all this together, at least three things become apparent. First, Baptism sets people into a certain relationship with God through an act which Paul describes, by analogy with a familiar institution of the ancient household, as *huiothesia*, meaning an “adoption” in which a former slave or an outsider might assume the role and status of a child of the household’s head, the father. In the case of Christians, this adoption meant stepping into the very relationship that Jesus had to God and this sharing his calling (the doing to death of sin) and his destiny (resurrection, “newness of life”).

Clearly, and in the second place, this relationship is not properly understood simply as the relation of the individual to a unitary God. It comes about through the abiding gift of the Spirit, drunk in with the water of Baptism; and it is a relation in Christ to the one whom Jesus called “Father.” It is, in short, a one-to-three relationship, as the believer is seized up into the love that originates with the Father, is objectified and revealed in the Son, and is shared through the Holy Spirit. The description of Christian Baptism as a Baptism “into the name of the Father and of the Son and of the Holy Spirit”<sup>16</sup> thus captures the character of this relationship – and perhaps explains why the prevalent “form” of Baptism soon became a triple confession of faith in, and self-commitment to, the Trinity.

In the third place and finally, it becomes necessary also to reconsider even that phrase “one-to-three;” for after all the one Christ includes in his identity all of his adopted siblings, not just one at a time, but all together as a body and a fellowship. “The whole Christ,” said Augustine, “is Head and Body,” so that “Head and members are one Christ.”<sup>17</sup> “For just as the body in one and has many members, and all the members of the body, though many, are one body, so it is with Christ.”<sup>18</sup> The author of Ephesians for his part understood this teaching to imply that the baptized “are to grow up in

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<sup>15</sup>Gal. 3:27.

<sup>16</sup>Matt. 28:19.

<sup>17</sup>*Enarrationes in Psalmos* 54.3 (LXX).

<sup>18</sup>1 Cor. 12:12.

every way... into Christ," until "we all attain... to the measure of the stature of the fullness of Christ."<sup>19</sup> This fullness, however, is not attained by any "I" alone, but only by "we all:" it is the whole body, and the body as a whole, which, "when each part is working properly, makes... growth and up builds itself in love;"<sup>20</sup> and thus it is the body as a whole, with all its different and complementary ministries, that shares the identity of Christ and his calling.

#### 4. Baptism: One Body and One Vocation

Baptism thus plainly assigns not only a status but a calling – a vocation that belongs in the first instance to the collective body of Christ, Augustine's "whole Christ," who is inclusive of the differing members that walk his way and are energized by the Spirit in their pursuit of the hope he represents. This vocation, which assuredly challenges the intense individualism of American culture, can be spelled out in more than one way. One such way, and a sound one, surely – since it rests both upon Christ's Summary of the Law and upon Paul's imagery of death to sin and resurrection to new life – can be seen in the questions put to candidates for Baptism in the present Book of Common Prayer of the Episcopal Church (USA). The Church's calling, these questions suggest, is rooted in the life of the divine Trinity whom faith confesses in the words of the Creed and to whom it commits itself in love. It expresses itself in the first instance through participation in the fellowship of faith, prayer, and sacrament that is the Church. It is governed by that spirit of repentance – "change of mind" – which ever and again seeks to see and value things in the new way that the Lord represents and demands. It bears fruit in practical love of neighbor – in the mission of proclamation, concern, and action that follows Christ by making signs of God's coming kingdom in the world. Into this common vocation and mission of the "whole Christ" the individual candidate for Baptism steps, to take his or her particular place in the fulfilling of it.

Understood in this way, baptism, it must be said, has a very special, even odd, character. It is not like the Eucharist, or like the sacramental confession that arose to reaffirm and reiterate the forgiveness Baptism brings, a thing that is simply in and of the Church. The Church does it, to be sure; yet at the same time the doing of it creates the Church in the sense that it sets people in the relation to God the Trinity which constitutes the Church. Just as the Eucharist continually re-creates the Church, so it is Baptism that has created it in the first place. Thus Baptism is something that is both of the Church and prior to the Church – an event, each time it is enacted, that straddles the very edge and limits of the Church. This oddity is attested by the fact that in

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<sup>19</sup>Eph. 4:15, 4:13.

<sup>20</sup>Eph. 4:16.

principle anyone can be the “minister” of Baptism, and by the widely shared instinct that the place for Baptisms is not “up front” in the midst of the congregation but at the very entrance of the place of assembly. As a sacrament, then, Baptism does not bring about or effect anything within the Church. It does not assign roles, offices, jobs, or ministries<sup>21</sup> in the Church. It is not an ordination, nor does it, taken alone, qualify anyone for an ordained office. Rather it increases and to that extent brings about the Church. It is a new beginning that pledges a final goal. It constitutes and sustains the relationship that the Eucharist re-creates and appropriates and celebrates, and it “assigns” that identity in Christ into which all Christians are called to grow.

## 5. The Meaning of Ordination

By contrast with Baptism, ordination is very much in and of the Church. It has to do with roles and offices within the Church. The author of Ephesians recognizes that God not only calls people into the Body, but calls and confers the necessary gifts for certain people within the body to serve it in special ways. “He gave some to be apostles, some prophets, some evangelists, some pastors and teachers... for the sake of the up building of the body of Christ.” The word “gave” in this verse, which the author himself has already, and pointedly, imported into the text of Psalm 68:18<sup>22</sup>, implies that the presence and work of such persons – word-bearers and word-expounders – in the Church is brought about by divine grace, as a matter of divine favor. Whatever requirements the church may impose for discernment of persons who may have such a “call,” for the education, ordering, and appointment in the church, such arrangements are responses to, and expressions of, God’s gift. On the other hand, this is not the grace of Baptism;<sup>23</sup> for this “giving” of individuals to the Church for the up-building of the Church presupposes the existence of a community that already shares the identity and the vocation of the Christ. It is a secondary gift that in a certain way brings an order to this community.

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<sup>21</sup>On the meaning and uses of this word, see Appendix 2 below (Richard A. Norris, “What Does the Word ‘Ministry’ mean?”).

<sup>22</sup>Eph. 4:11f. is in effect an interpretation of the words “gave gifts” in the quotation of Ps. 67:198 (English 68:19) at Eph. 4:8. The original Septuagint text has: “You received gifts in a human being [en anthropoi],” whereas the author of Ephesians makes it say. “He gave gifts to humans” (or maybe, “He gave gifts among humans”).

<sup>23</sup>This is the point of the phrase “another realm of the gifts of the Spirit” in the so-called “Canterbury Statement” of 1973 (ARCIC, *Ministry and Ordination*, & 13: see J. Charley, ed., *Agreement on the doctrine of the Ministry* [Bramcote, Notts: Grove books, 1973], p. 8). The “realm” in question is not a higher order than that of the primary gift of new life in Christ. On the contrary, it represents merely “another realm of the gifts of the Spirit” – a special charism within the Body that Baptism establishes.

From among those baptized into the Body of Christ, then, God has in every generation called, provided, and gifted certain persons with view to sustaining the Church in its given calling, commission, and destiny – which of course means sustaining it and its members in that relation to God in Christ through the Spirit the Baptism establishes. This is a work of pastoral oversight<sup>24</sup> for the building up of *koinonia*: and God confers special gifts or charisma for just that purpose. The goal, then, of ordination is to provide pastors to serve the community of believers as a focus of leadership and unity, for the sake of proclaiming and witnessing to the great work that God has done and is doing in Christ. This role of pastoral oversight involves the ordained in a variety of responsibilities that are to be performed, shared, or delegated: co-ordinating the activities of the church's fellowship, promoting what is necessary and useful for its life and mission, discerning what is of the Spirit in the diversity of the Church's life, and guarding the Church's unity. At the same time, every aspect of oversight is and must be rooted and grounded in the Word of God; for the very first and focal responsibility of the ordained consists in making the Word of God present through the interpretation of the Scriptures in teaching and proclamation and through the enacting of the sacraments by which people are united to Christ in his dying into life.

Such ordination is of course recognized in Scripture, in the tradition of the Church, and indeed in the considerations of reason, to be an action that touches individuals precisely as discrete and whole persons by setting them into a relation to the community of faith. Such a relationship has been described as “ontological” as well as “functional,” although both of these terms have been widely misunderstood. In any ordination, whether it be that of deacon, bishop, or priest, the communal and the individual are strictly

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<sup>24</sup>Oversight (*episkope*) has traditionally been associated in Anglican thought exclusively with the office of bishop. In the context of ecumenical dialogue, a certain reassessment of the concept of oversight has emerged. ARCIC I, for example, in its *Ministry and Ordination*, enunciates a “developed theology” in which “traditional ideas are related to a new balance” (H.R. McAdoo, *Rome and the Anglicans*, p. 242). In this “new balance,” *episkope* is understood as “an essential element of the ordained ministry” (*Ministry and Ordination* & 9 [in Charley, *op. cit.*, p. 7]). the Anglican-Lutheran *Niagara Report* (1987) uses similar language: “Ministries of pastoral leadership, coordination, and oversight have continuously been part of the Church's witness to the Gospel” (p. 20). In line with these developments, this statement here affirms that “oversight” or “*episkope*” refers to the relation of the entire – threefold – ordained ministry to the common ministry of the baptized: i.e. that within the broader scope of the bishop's pastoral oversight, presbyters exercise an analogous oversight in the congregations to which they belong or are assigned, as do deacons in the tasks they supervise.

correlative: the individual ordained is of and for the community called “Church,” and apart from it has no role or standing. At the same time, the community accepts this individual as one who has a calling to a certain form of pastoral oversight – a calling that is at once from God and for the assembly. Thus if, in one technical sense, the authority of the priest starts with ordination and is conferred by the Church, in another and equally real sense it is earned only in human relationships, within a community which the priest must, in cooperation with others, work to gather and form. The whole business begins, then, with God’s calling. Scripture makes it plain that there are persons who are divinely intended for a certain role in the fulfillment of God’s purpose and aim (*telos*) in creation and redemption, and that such persons are called, gifted, and ratified by the community precisely for that purpose.<sup>25</sup> Some of these are those “pastors and teachers” who are “set apart” to fulfill the important symbolic, gathering, and sustaining roles of the laminal<sup>26</sup> leaders that every community requires. Although an intimate part of the community itself, the priest nonetheless speaks to it as from “another realm,” from, as it were, beyond and above, calling it to live beyond itself for the sake of a Gospel that transcends every particular and local culture.

Divine intention and call are essential, then, since the work of the ordained person is oriented in the last resort – i.e., eschatologically – not to any and every possible good deed but precisely to the *telos* of God’s economy in creation – the summing-up of all things in Christ.<sup>27</sup> Also essential, however, is the free response both of the individual called (of which Jeremiah’s lasting controversy with God can provide an illuminating image) and, in the case of “pastors and teachers,”<sup>28</sup> of the community within which the individual is ordained. Thus ordained individuals must continue, through prayer, reflection, and conference, to cultivate the gifts and responsibilities with which they are graced in ordination. At the same time, as they seek to find ways of growing in devotion, understanding, and discernment, neither bishop, deacon, nor priest ceases to be, with all the baptized, drawn up into a process of transformation into the likeness of Christ. This transformation in the *telos* towards which the gathered community is drawn through its participation in the baptismal and Eucharistic

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<sup>25</sup>See Jer. 1:4-10; Isa. 49:1-6; Ps. 139:13-16; Gal. 1:15.

<sup>26</sup>“Liminal” – derived from the Latin word for “threshold” – refers here to those decisive, awesome, and dangerous points where two realms, the divine and human, meet and mingle.

<sup>27</sup>Cf. Eph. 1:10.

<sup>28</sup>Ordination, it should be said, does not of itself produce prophets (however desirable that might be), nor is it relevant to the calling of a prophet. Neither does it, in the strict sense of the term, produce apostles. Indeed the author of Ephesians sometimes seems to regard prophets and apostles as belonging to the church’s past; but every ordained person may be thought of as an evangelist in the broad sense of that term: see 2 Tim. 4:5.

mystery of Christ's dying into life; and it is also the *telos* intended and sought by the special charisma that accompanies the call to a service of pastoral oversight. The baptismal community, then, is not only the setting within which the calling of ordained persons is fulfilled, but the matrix of their personal growth in Christ: community and pastor are in each others service. The ordained are thus open, with all believers, to God's future, and they share in a common vocation "to represent Christ and his Church"<sup>29</sup> in and for the world.

It may of course happen that changed circumstances, altered perceptions, and new commitments will persuade individuals – and the church – to reconsider the appropriateness of their continuance in the work of an ordained person; and under those circumstances the individuals in question may, with the consent, or at the behest, of those who exercise pastoral oversight over them, be allowed or required to relinquish the name and functions of deacon, priest, or bishop. Or they may, without consultation or official action, simply cease to do the things that ordained persons of their order are expected to do. Such relinquishing of function or name or both, however, whether voluntary or not, does not erase the effect of call and ordination – the fundamental and divinely conferred capacity for the role of deacon, priest, or bishop. This capacity is traditionally known as "the grace of Holy Orders;" for ordination does not merely assign a temporary role to a person, *it conforms a person to a permanent role* within the community of the baptized. Hence the refusal of the church ever to re-ordain someone to episcopate, diaconate, or priesthood.

All three of these orders, one should further note, are in churches of the catholic tradition understood to be organically related to each other, and to form in one's sense a single ordered ministry – a point that deserves emphatic mention even though the mandate of the present study is to focus primarily on just one of them. The words that denote them, moreover, refer to holy orders whose members are ordained persons. They are not simply abstract terms employed to summarize collections of functional responsibilities that inhere in the church as a whole. Priests, bishops, and deacons are indeed responsible for carrying out certain functions, as we shall see, but they cannot be defined in purely functional terms with no remainder.

## 6. Priesthood as an Ordained Role

Priesthood is an ordained ministry, and what has been said here about ordained ministry in general applies to priesthood as well. It is also, however, a distinct order within the threefold ministry of bishops, priests, and deacons, and one to which The Book of Common Prayer assigns distinct

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<sup>29</sup>The Book of Common Prayer, p. 855.

duties. It shares with the other “orders of ordained ministers”<sup>30</sup> the character of being a permanent office for the exercise of pastoral oversight; and the mode in which priests carry this duty out is not merely, or even principally, that of participation in the governance of the church, but as we have said, that of the ministry of Word and Sacrament – not of Sacrament alone, nor of Word alone, but of both together as *correlative* ways in which Christ, who is in his own person the Word of God, becomes present through the Spirit as the church’s life and identity, and the ground of its hope and calling. If the sacrament be isolated, the ministry of it may become magical or purely mechanical or highly sentimentalized, whereas, if the ministry of the Word be isolated, the proclamation of it is in danger of becoming over-intellectualized and removed from the immediate needs of the people.

This account of the priestly office or ministry locates the priest, in the first instance, in the ongoing liturgy of the Lord’s Day: that is, in the congregations as assembled for its characteristic business, which is the symbolic and sacramental re-construction of the human world as God’s world in Christ. It is there that the whole Body eucharistically enacts, through the Word preached and the sacrament performed, its identity in Christ through the Spirit that it ever invokes, and in doing so bears witness to the *telos*, the end, to which God wills to bring all things. This liturgy, then, whenever it is carried through, is the germ and matrix not only of the church’s “what” but of its “why,” of its identity and of its mission; for the community’s liturgical rehearsal of its identity in Christ is a necessary means for the ongoing transformation of believers into disciples and agents of God’s way. In that liturgy the priest has a special office – a presiding office that entails a responsibility for both the proclamation of the Word and for its sacramental enactment. Hence by extension of this liturgical role, the priest has an analogous responsibility in the daily business and mission of the church – in its effort to show in the world what it enacts and proclaims in its liturgy. The distinctive “business” of priesthood, then, does not consist in the calling the priest shares with all believers, that of neighbor love or “helping people,” much less in some vicarious role as the local congregation’s hired social worker. No more does it consist in utopian attempts to “build” the Kingdom of God on earth. Rather does it consist in announcing, attesting, and showing, by proclamation and sacrament, by word and deed, the reality of that reign of God whose first revelation is the resurrection of Christ.

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<sup>30</sup>The this language and phrase “distinct order” above, see “Preface to the Ordination Rites” in The Book of Common Prayer, p. 510, which speaks of “three distinct orders of ordained ministers,” at the same time as the Catechism (p. 855) adds “lay persons” when it describes four kinds of ministers.



The priest is, then, the congregation's daily and weekly remembrancer of Christ – the word of God – in preaching and in sacrament; and the oversight thus exercised for the sake of giving focus, order, and direction to the community is multi-dimensional, being, as we have said, at once pastoral, sacerdotal, and rabbinical. In this connection, however, there are several cautions to be recorded.

In the first place, the unfamiliar word “remembrancer” must be taken seriously. The Church through Baptism lives “in Christ;” and one way of describing the role of priests in all of its dimensions is to say that they are set apart precisely to represent *to* the church its identity, not necessarily as it consciously conceives itself at any given moment, but as God graciously chooses to see it *in Christ*. They do this, hopefully, by example as well as by word and action and gesture; but this does not mean that they somehow *impersonate* Jesus or stand in for him by way of imitation (*mimAsis*):<sup>31</sup> means precisely that they keep the Church and themselves focused on the work of God in Christ by sacramentally re-calling, making *anamnesis* of, the one in whom the Church discerns its identity and its calling. This is the sense in which a priest may correctly be said to “represent Christ” and *in representing Christ* to represent the church in its true identity.

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<sup>31</sup>Hence the conviction of Anglicans that the ordained priest does not have to be a literal, physical, sexual imitation either of Jesus or of the Mosaic priesthood (an office not open to women) in order to serve the *koinonia* of the priestly body. By the gift of baptism, and ever more intensively and intentionally, every Christian is a *alter Christus*. See J. Robert Wright, “The Anglican Doctrine of Priesthood,” *The Anglican* 24:1 (Winter 1995), pp. 10-15.

PART IV

# APPENDICES



# The Budget for The Episcopal Church

2001-2003



*Adopted July 14, 2000  
Jubilee*

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**The General Convention of The Episcopal Church**

October 12, 2000

Dear Bishops and Deputies,

We are pleased to present the Budget for the Episcopal Church for the 2001-2003 triennium. In addition to the traditional printed version, the budget will also be published on our web site (<http://www.ecusa.anglican.org/treasurer/>) where any subsequent revisions as well as comparisons to actual results will be published periodically as needed. The enclosed package includes the commentary of the Program, Budget and Finance Committee and the funding resolution that was passed by General Convention.

The process followed in the preparation of the budget for the coming triennium was based upon a re-examination and reaffirmation of the vision for the church and the common mission to which we are called. Activities and proposed spending were evaluated in terms of their importance to the success of our mission. As has been the case for many triennia, the requests for funding far exceeded the funds available. The budget proposed to, and adopted by, General Convention incorporates as much as possible of what was agreed to by Convention. Indeed, the budget is premised upon the draw down of as much as \$1.9 million from our endowment to support new Jubilee initiatives.

The budget is prepared and approved well in advance of the period to which it applies. With the passage of time changes occur in the economy which affect not only our investment income, but also the ability of dioceses to provide the necessary funding. In addition, our mission strategies and tactics become clearer and therefore more specific as we move closer to the time of their implementation. As has been done in the past to accommodate these changes, each year during the triennium an annual budget, based upon the budget approved at General Convention, is presented to Executive Council for review and approval. Each such budget will be available on our web site and printed copies will be made available upon request. At all times, your comments are welcomed and encouraged.

Finally, we pray that each diocese will continue to meet, exceed, or make significant efforts to strive toward meeting their full asking. Together, we can continue to make the budget ever more reflective of God's call to us.

Faithfully,

Handwritten signature of Stephen C. Duggan.

Stephen C. Duggan  
Treasurer

Handwritten signature of Bonnie Anderson.

Bonnie Anderson  
Chair, Joint Standing Committee on  
Program Budget and Finance

**THE JOINT STANDING COMMITTEE ON  
PROGRAM, BUDGET & FINANCE**

**Province I**

The Reverend Peter T. Elvin (Western Massachusetts)  
Mr. Byron Rushing (Massachusetts)  
The Right Reverend Andrew Smith (Connecticut)

**Province II**

The Reverend Alan C. French (New Jersey)  
The Right Reverend Richard F. Grein (New York)  
The Reverend Gayle E. Harris (Rochester)

**Province III**

The Reverend Wilifred Allen-Faiella (Pennsylvania)  
The Right Reverend Charles E. Bennison, Jr. (Pennsylvania)  
Mr. John Vanderstar (Washington)

**Province IV**

The Reverend Canon Ernest L. Bennett (Central Florida)  
Mr. Arthur M. Bjontegard, Jr. (Upper South Carolina)  
The Right Reverend Alfred C. Marble, Jr. (Mississippi)

**Province V**

Ms. Bonnie Anderson, Chair (Michigan)  
The Right Reverend Russell E. Jacobus, Co-chair (Fond du Lac)  
The Very Reverend James B. Lemler (Chicago)

**Province VI**

The Very Reverend Joel A. Gibson (Minnesota)  
The Right Reverend James L. Jelinek (Minnesota)  
The Reverend Canon Tim E. Vann (Nebraska)

**Province VII**

Mrs. Pan Adams (Arkansas)  
The Reverend William D. Nix (Northwest Texas)  
The Right Reverend Claude E. Payne (Texas)

**Province VIII**

Canon Holly McAlpen (California)  
Mr. James D. McGrew (Nevada)  
The Right Reverend Robert R. Shahan (Arizona)

**Province IX**

The Reverend Lloyd Allen (Honduras)  
The Right Reverend Neptali Larrea (Ecuador)  
The Reverend Juan Marquez (Dominican Republic)

**Ex Officio**

The Most Reverend Frank Griswold, Presiding Bishop  
Mrs. Pamela P. Chinnis, President of the House of Deputies  
The Reverend Rosemari Sullivan, Secretary of the General Convention  
Mr. Stephen C. Duggan, Treasurer

**2000 RESOLUTION FINAL TEXT  
PENDING PUBLICATION OF THE JOURNAL**

**A136**

*Resolved*, the House of Bishops concurring, That the Budget for the Episcopal Church for the next triennium be adopted as set forth:

- 1.0 The Budget for the Episcopal Church for the period January 1, 2001 through December 31, 2003, which shall be a unified budget including Canonical, Corporate (administrative support), and Program (mission) portions, is adopted at a total of \$138,353,000.
  - 1.1 The Canonical Portion, providing for the contingent expenses of the General Convention, the stipend of the Presiding Bishop and the expenses of that office, the expenses of the President of the House of Deputies, and Church Pension Fund assessments is adopted at a total of \$ 26,348,000 as follows:

For the year 2001 \$	7,733,000
For the year 2002 \$	8,336,000
For the year 2003 \$	10,279,000
  - 1.2 The Corporate (Administrative Support) portion, providing for the requirements for the administrative support of the Domestic & Foreign Missionary Society offices, is adopted at a total of \$ 30,322,000 as follows:

For the year 2001 \$	9,798,000
For the year 2002 \$	10,083,000
For the year 2003 \$	10,441,000
  - 1.3 The Program (Mission) portion, providing for support for the mission and ministry (restricted and unrestricted of the Church) is adopted at a total of \$81,683,000 as follows:

For the year 2001 \$	26,912,000
For the year 2002 \$	27,307,000
For the year 2003 \$	27,464,000
- 2.0 The funding policy for the period January 1, 2001 through December 31, 2003 is adopted, based on a single Asking (apportioned share) of the dioceses. After a \$100,000 exemption from total income, a single asking shall be applied at a flat rate of 21% of the balance of income to the diocese, reported in the diocesan financial statements for the year two years prior to the year to which the pledge is applied [ e.g.: 2001 Askings (apportioned share) are to be based on 1999 actual income figures]. "Income" includes 1) all congregational giving to the diocese, 2) all unrestricted investment and endowment income to the diocese, 3) restricted investment and endowment income to the diocese which covers costs in the operating budget, and 4) other earnings from investments or enterprises. It is intended that income shall include revenues that fund normal operating and program expenses of the dioceses. It is not intended to include pass-through income that is used for expenses for programming that are simply administered by the dioceses, or that would not be otherwise funded by contributions from parishes or out of diocesan investment income.



- 2.1 That the Episcopal Church stewardship standard for congregations and dioceses of 50/50 giving within and beyond themselves is reaffirmed and is to be reflected in the following ways: those dioceses currently giving at levels above 21% maintain or increase those levels; those dioceses currently not giving at the 21% level increase their giving to meet (or work toward) the 21% level.
- 2.2 For the budgetary period income from diocesan commitments, totaling \$85,757,000 is anticipated as follows:
  - For the year 2001 \$ 27,751,000
  - For the year 2002 \$ 28,577,000
  - For the year 2003 \$ 29,429,000
- 2.3 For the budgetary period 2001-2003, payment by the dioceses of the Askings (apportioned share) shall be made in twelve equal monthly payments.
- 2.4 All additional income, other than from the Askings (apportioned share) of the dioceses, totaling \$ 52,596,000 is projected as follows:
  - For the year 2001 \$ 16,812,000
  - For the year 2002 \$ 17,308,000
  - For the year 2003 \$ 18,476,000
  - (a) In addition to the income provided by the currently authorized distribution from endowment, an amount not to exceed \$1,909,000 may be drawn from unrestricted endowment in order to fully fund the budget for 2001-2003.
  - (b) This authorization covers the current shortfall that results from dioceses not responding to their full asking, and those dioceses are challenged to do so in the spirit of Jubilee.
- 2.5 A General Ordination exam fee is hereby authorized, which fees shall be added to the funding from dioceses and applied to the expenses of examination as appropriated in the budget. A candidate for Holy Orders eligible for examination and so certified by the diocesan bishop shall not be disqualified for examination because the fee has not been paid.
- 2.6 General Convention registration and exhibitors fees are hereby authorized, which fees shall be added to the funding from dioceses and applied to the expenses of the 2003 General Convention, and for no other purpose.
- 3.0 In the exercise of their respective authorities, the Executive Council of the General Convention and the Joint Standing Committee on Program, Budget and Finance shall be subject to the following policies:
  - 3.1 Each year, the Executive Council, with the advice of the Joint Standing Committee on Program, Budget and Finance, shall adjust the budget to the assured income of the Executive Council so as to carry out the Budget for the Episcopal Church for that year on a balanced budget basis.
  - 3.2 The fiscal year shall begin January 1.

- 3.3 If in any year the total anticipated income for budget support is less than the amount required to support the budget approved by the General Convention, the Canonically required expenditures within the Budget for the Episcopal Church shall have funding priority over any other budget areas.
- 3.4 Any unexpended general funds in a fiscal year may be treated as revenue available for budgetary purposes in ensuing year(s), and shall be used for no other purposes.
- 3.5 Undesignated bequests and legacies received during the budgetary period shall be set aside in the general endowment fund of which only the income shall be used for the general purposes of the Society.
- 3.6 Designated bequests and legacies received during the budgetary period shall be set aside in specific funds of which only the income shall be used for the purposes so designated; and be it further,
- 3.7 Resolved, that subsequent editions of the Report and Proposal of the Presiding Bishop and Executive Council to the General Convention contain the following information for each year of the preceding triennium:
  - A description of the actual income and expenditures of the DFMS, relating the expenditures to the Church's priorities with accompanying narrative,
  - Endowment balance and total investment return, with accompanying narrative, and be it further

Resolved, that this report be posted on the DFMS website when it is released to the Bishops and Deputies.

***Theme and Vision***

Executive Council, in response to a request by PB&F, adopted a group of budget principles that were used to develop the Budget that Executive Council proposed in the *Report and Proposal* (these principles are set out at p. 6 of the *Report and Proposal*)

PB&F, mindful of the views of bishops and deputies, has amplified Executive Council's budget principles and has conducted its work with this vision for the Church:

That we shall live as people of Jubilee with a transformed consciousness of liberation, and as the community of the new covenant, in accordance with the catechism of the Book of Common Prayer, and that we shall carry out joyfully our mission of restoring all people to unity with God and each other in Christ.

This vision led the Committee to adopt the following imperatives to guide its work:

- promoting diversity – inviting, teaching and encouraging all sorts, conditions and ages of men, women and children to fully participate in the life of the Church, respecting the dignity of every human being and striving for justice and peace among all people;
- making disciples and apostles – inviting, teaching, deploying and nurturing members as leaders at every level of the Church to deepen their life of faith and understand themselves as disciples growing toward maturity in Christ;
- enhancing communications for the 21st Century – using available and developing new technology to enhance the work of the Church in response to the Gospel.

We affirm our continuing work in the following two areas:

- strengthening the partnership of the Episcopal Church within the Anglican Communion in proclaiming God's Kingdom throughout the world;
- encouraging ecumenical relationships and dialogues with our Christian brothers and sisters and with interfaith groups.

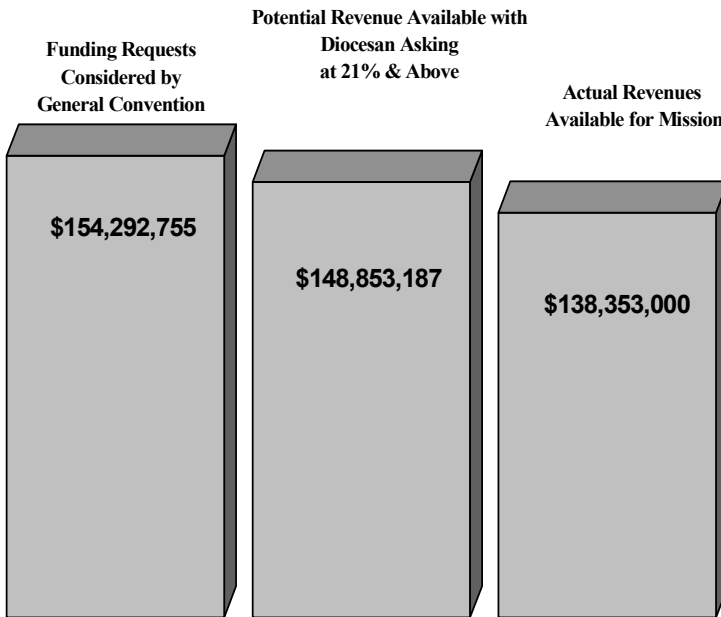
Should revenues exceed the budgeted amount, it is expected that Executive Council will take these imperatives into account in allocating any such excess.

***Overview of the Proposed Budget***

PB&F worked diligently to fulfill these mission imperatives, but it must work within the available funding to present a balanced budget. In other words, we began with a mission-driven budget that would reflect all the actions of General Convention that would require funding. Unfortunately, there is not enough money actually received from the askings to meet such a budget.

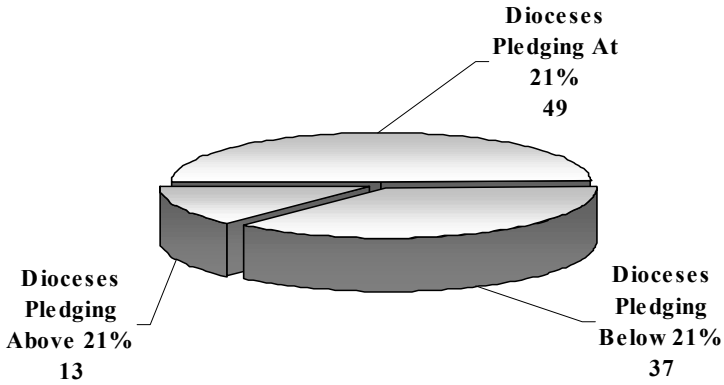
In order to carry out all of the mission activities for which funding was requested at Convention, revenues of approximately \$ 154,000,000 would be needed. If every diocese that is now giving below the asking formula of 21 % were to achieve that level of giving, we would make significant progress in funding many of these activities. In fact, we have not reached that level of support as yet.

**Figure I**



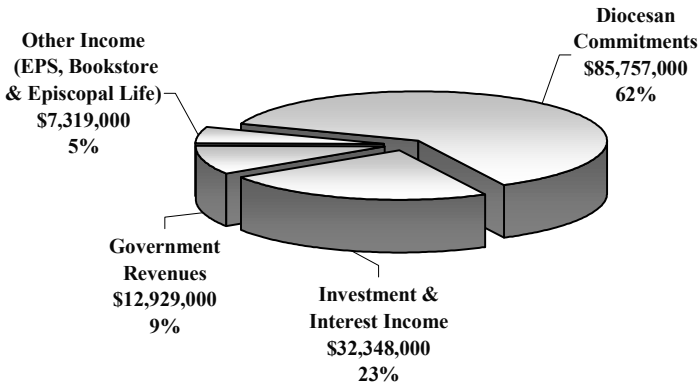
Because of the great commitment to our common mission and their ability to do so, thirteen dioceses are giving more than is asked by the 21% formula, and forty-nine dioceses are giving at the 21% asking level. There are, however, thirty-seven dioceses that are currently giving below the 21% asking (see appendix A).

**Figure II**



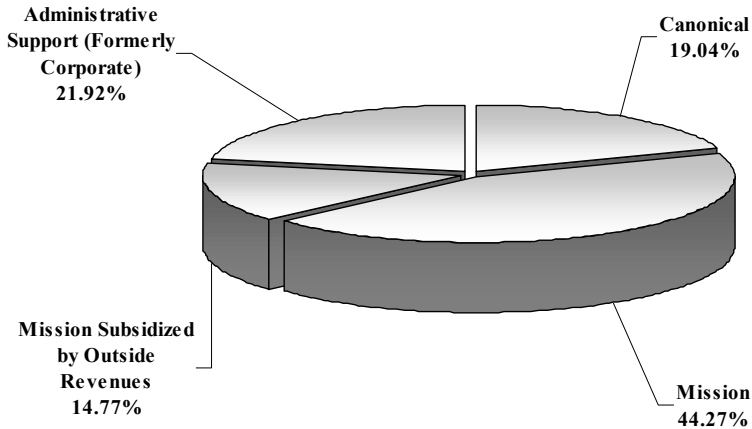
The attached proposal is funded as follows:

**Figure III**



The expense side of the proposed Budget is divided into conventional categories. One is Canonical – expenses from the nature and structure of the church. Another is Corporate – the administrative expenses. The rest is grouped under the category called Mission.

**Figure IV**



Two things should be clearly understood, however. First, the staff at the Church Center does not “do” mission; its efforts are entirely directed toward supporting the mission activities of congregations, dioceses, provinces, and other Episcopal (and ecumenical and interfaith) organizations. Second, although the budget is divided into the categories listed above, this is a matter of administrative convenience; in fact, all expenditures in the Budget can fairly be described as supporting mission.

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## SUMMARY OF ACTIONS TAKEN

Here is how this Budget proposal differs from that in *The Report and Proposal*:

Six new initiatives are funded in the Canonical portion of the Budget:

1. The establishment of a task force on disciplinary policy and procedure pertaining to Title IV (A028) which could help this church save money as non-litigating disciplinary models are put forward - \$60,000.
2. A full review of Title III canons on ministry (A073), to be undertaken by the Standing Commission on Ministry Development, to gather data about the needs and shapes of ministry in our church - \$26,000.
3. A prison ministry task force (B001) in the office of the Bishop of the Armed Services, Health Care and Prison Ministries - \$90,000.
4. Creative strategizing for evangelism (A034) under the aegis of the Standing Commission on Domestic Mission and Evangelism - \$75,000 in the Executive Council budget.
5. To allow progress on discrete projects and careful listening across the Church (A066) for the renewal, enrichment, and revision of our common worship - \$75,000.
6. The Executive Council is also asked to plan, in conjunction with the Diocese of Haiti and the Dominican Republic, for the amelioration of the exploitation of immigrants and refugees on the Haitian-Dominican border (A010; \$30,000).

Also, all requests by Committees, Commissions, Agencies and Boards to fund their activities are included in full. An additional \$53,000 was required.

The General Convention Office line item is reduced by \$240,000, and half that amount is added to the House of Deputies line item to cover assistance to the President of the House of Deputies.

The total changes increase the Canonical portion of the Budget by a net of \$289,000.

No changes are made in the Corporate (administrative support) portion of the Budget.

The following changes were made in the Mission portion of the Budget:

1. Planning and Evaluation is closed as a separate program section, for a saving of \$149,000. (This function will occur within each separate program area.)
2. This budget allocates \$250,000 for the Episcopal Youth Corps for servant ministry throughout the Anglican Communion; the Corps will be housed

within the VFM (Volunteers for Mission) section, with consultation and assistance from the Ministry with Young People cluster. The funding is included under Mission Personnel - \$250,000.

3. In Overseas Partners & Covenants, there is an additional cost of \$96,000 for the triennium in order to restructure covenant payments to Mexico.
4. In Domestic Appropriations, the budget amount for Historically Black Colleges, which demonstrates the Church's commitment to our historic mission for higher education for African Americans and a response to broadly supported requests for additional funding, is increased by \$1,200,000.
5. In Domestic Missionary Partners, although no increase is included, the dioceses receiving base budget support are: Idaho, Eastern Oregon and Western Kansas.
6. In Native American Block Grants, although no increase is included, funds for base budget support are for: North Dakota, South Dakota, Alaska, and Navajoland.

Congregational Ministries (CM) will continue to address the needs and issues of women's ministries and various ethnic ministries including Asian, Black, Hispanic and Native American concerns. Increased attention will be given to adult leadership development, church growth, diversity, worship, outreach and inclusiveness.

Congregational Ministries will continue to strengthen the developing collaborative partnership with dioceses, provinces and networks and will provide team support for production of appropriate resources for the following initiatives as well as new materials for existing programs. CM will also:

- Implement GC 2000's call for programmatic support for the Alleluia Fund and stewardship development across the church.
- Address the unique needs of Province IX for program development by working in cooperation with exploring the establishment of a parallel congregational ministries team. The team would assist in developing appropriate materials for training in ministry areas such as stewardship, evangelism, youth, and women in support of lay discipleship.
- Continue to develop materials for racial, ethnic and generational stewardship.
- Continue to partner with the Domestic Missionary Partners, a coalition of dioceses including many of those with Native American ministries and dioceses receiving base budget support.



- Continue relationships with ministry development networks including Living Stones, New Directions and Solo Flights.
  - Further ministry development with National Episcopal Health Ministries, Episcopal Appalachian Ministries, Episcopal Migrant
  - Ministries, Episcopal Conference for the Deaf, the National Episcopal AIDS Coalition and Episcopal Society for Ministry on Aging.
  - Implement a reserve fund for the 20/20 initiative following results of an Executive Council study. \$200,000
  - Continue to move towards database driven electronic communication encouraging all networks, ministries, and dioceses to move towards cost effective communication methods.
7. This budget also allocates \$22,500 to increase congregational development and leadership training to the deaf and the aging. In addition, grant funds for ITTI (Institute of Theological Training for Indigenous Peoples) are transferred to Domestic Appropriations.
8. Peace and Justice Ministries will continue advancement of ecumenical work in Social Responsibility in Investments (SRI). In response to the will of GC 2000, will increase intentional anti-racism training for greater numbers in the church, funding that work through this cluster.

***Domestic & Foreign Missionary  
Society  
of the Protestant Episcopal Church  
in the United States of America***

***2001 - 2003 Budget:  
As adopted July 14, 2000***

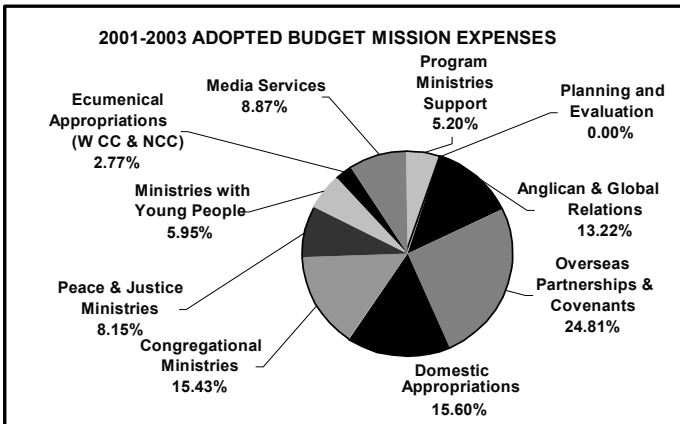
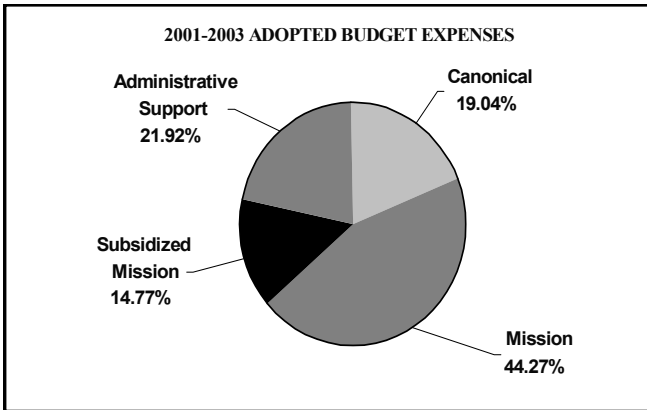
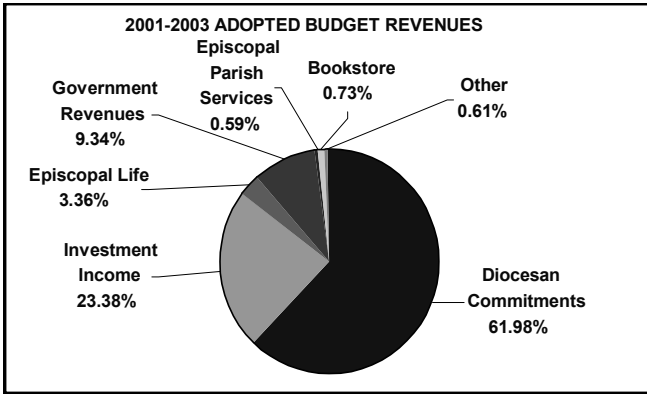
**REVENUES:**

Diocesan Commitments	\$27,751,000	\$28,577,000	\$29,429,000	\$ 85,757,000
Investment & Interest				
Income	10,375,000	10,776,000	11,197,000	32,348,000
Subsidized Mission	5,776,000	5,853,000	5,951,000	17,580,000
Episcopal Parish				
Services & Bookstore	591,000	608,000	622,000	1,821,000
Other	70,000	71,000	706,000	847,000
<b>GRAND TOTAL</b>	<b>\$44,563,000</b>	<b>\$45,885,000</b>	<b>\$47,905,000</b>	<b>\$138,353,000</b>

**EXPENSES:**

	2001	2002	2003	Triennium
Canonical	\$ 7,733,000	\$ 8,336,000	\$10,279,000	\$ 26,348,000
Mission	20,231,000	20,524,000	20,492,000	61,247,000
Mission Subsidized by Outside Revenues	6,681,000	6,783,000	6,972,000	20,436,000
Administrative Support (Formerly Corporate)	9,798,000	10,083,000	10,441,000	30,322,000
<b>GRAND TOTAL</b>	<b>\$44,443,000</b>	<b>\$45,726,000</b>	<b>\$48,184,000</b>	<b>\$138,353,000</b>

Shaded areas on this and the following pages represent changes from the Executive Council Report & Proposal



***Domestic & Foreign Missionary  
Society  
of the Protestant Episcopal Church  
in the United States of America  
2001 - 2003 Budget: As adopted July 14, 2000***

**REVENUES**

<b>Diocesan Commitments</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
U.S. dioceses	\$27,751,000	\$28,577,000	\$29,429,000	\$85,757,000
Overseas dioceses (None assumed)	0	0	0	0
<b>Total Diocesan Commitments</b>	<b>\$27,751,000</b>	<b>\$28,577,000</b>	<b>\$29,429,000</b>	<b>\$85,757,000</b>

The funding policy for the period January 1, 2001 through December 31, 2003 is based on a single Asking of the Dioceses (apportioned share). After a \$100,000 exemption from total income, a single asking shall be applied at a flat rate of 21% on the balance of income to the Diocese, as reported in the Diocesan Financial Statements for the year two years prior to the year to which the pledge is applied, for example, the 2001 Asking would be based on actual 1999 income. "Income" includes 1) all congregational giving to the Diocese, 2) all unrestricted investment and endowment income to the Diocese, 3) restricted investment and endowment income to the Diocese which covers costs in the operating budget, and 4) other earnings from investments or enterprises. It is intended that income shall include revenues that fund normal and programming expense of the Dioceses. It is not intended to include pass-through income that is used for expenses for programming that is simply administered by the Dioceses or that would not be otherwise funded by contributions from Parishes or out of investment income. Diocesan commitments are estimated to increase at the rate of inflation or 3% per year.

<b>Investment and Interest Income</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Interest Income (Non-Endowment Assets)	\$ 1,657,000	\$ 1,657,000	\$ 1,657,000	\$ 4,971,000
Unrestricted trust fund Income	4,681,000	4,879,000	5,089,000	14,649,000
Restricted trust fund Income	4,037,000	4,240,000	4,451,000	12,728,000
<b>Total Investment &amp; Interest Income</b>	<b>\$10,375,000</b>	<b>\$10,776,000</b>	<b>\$11,197,000</b>	<b>\$32,348,000</b>

Investment income consists principally of income on the DFMS endowment, which represents both restricted and unrestricted income. This estimate assumes trust

fund income at \$0.9592, \$1.0072, and \$1.0576 per share in 2001, 2002 and 2003 respectively, an estimate which in turn assumes a 5% annual growth rate in

trust fund assets over that period and annual distributions set at approximately 5% of a three-year rolling average asset value. DFMS non-endowment assets are invested in short-term (usually 2-5 years to maturity) fixed income instruments. An additional one-time payout of \$1,909,000 from unrestricted trust funds will be made to fund new Jubilee initiatives in the current triennium.

<b>Subsidized Mission</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Government Grants (EMM)	\$4,252,000	\$4,329,000	\$4,348,000	\$12,929,000
Episcopal Life Subscription and Advertising Revenue	1,524,000	1,524,000	1,603,000	4,651,000
<b>Total Subsidized Mission</b>	<b>\$5,776,000</b>	<b>\$5,853,000</b>	<b>\$5,951,000</b>	<b>\$17,580,000</b>

This section incorporates revenues from both internal and external sources, which supports certain programmatic activities at DFMS. Episcopal Migration Ministries (the refugee program) is primarily supported by federal government contracts principally from the Reception and Placement Program funded by the State Department and the Department of Health & Human Services Matching Grant Program. It is estimated that DFMS and affiliated organizations will resettle 3000 refugees per year through the Reception and Placement Program and 800 refugees per year will qualify for participation in the Matching Grant Program. After withholding amounts necessary to cover administrative costs, these funds are passed to dioceses to fund local programs. Episcopal Life costs are partially (77%) subsidized by revenues earned from advertising and subscription sales.

**Episcopal Parish Services and Bookstore Revenues**

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Episcopal Parish Services	\$265,000	\$273,000	\$279,000	\$ 817,000
Bookstore	326,000	335,000	343,000	1,004,000
<b>Total Episcopal Parish Services &amp; Bookstore</b>	<b>\$591,000</b>	<b>\$608,000</b>	<b>\$622,000</b>	<b>\$1,821,000</b>

Episcopal Parish Services is a mail-order operation that sells and distributes printed and other materials produced by DFMS and others. The fulfillment and order processing operation is currently outsourced to Morehouse Publishing in Harrisburg, Pennsylvania.

The bookstore, located off the lobby of the Church Center, stocks a full spectrum of resources on theology, spirituality, Christian education, and related subjects, as well as Bibles, Books of Common Prayer, and a range of religious gifts. In addition, the bookstore offers mailing and special ordering services to the church at large.

<b>Other</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
General Convention fees	\$ 0	\$ 0	\$360,000	\$360,000
General Convention Exhibits	0	0	275,000	275,000
CDO Recovery fees	37,000	37,000	37,000	111,000
GBEC Recovery fees	33,000	34,000	34,000	101,000
<b>Total Other</b>	<b>\$70,000</b>	<b>\$71,000</b>	<b>\$706,000</b>	<b>\$847,000</b>

***DFMS 2001 - 2003 BUDGET ADOPTED JULY 14, 2000***

***EXPENSES***

<b>Canonical:</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Office of the Presiding Bishop	\$1,555,000	\$1,599,000	\$1,656,000	\$4,810,000
House of Bishops	281,000	274,000	281,000	836,000
House of Deputies	100,000	101,000	110,000	311,000
Office of the General Convention	1,044,000	1,086,000	1,135,000	3,265,000
General Convention-Site & Facilities	151,000	146,000	2,249,000	2,546,000
GC-Committees/Commissions /Agencies & Boards	868,000	1,294,000	896,000	3,058,000
Office of the Bishop for the Armed Services	842,000	869,000	896,000	2,607,000
Office of Pastoral Development	356,000	367,000	377,000	1,100,000
Office for Ministry Development	440,000	454,000	469,000	1,363,000
Church Deployment Office	493,000	507,000	524,000	1,524,000
General Board of Examining Chaplains	177,000	182,000	188,000	547,000
Liturgy & Music	199,000	198,000	203,000	600,000
Archives	611,000	631,000	657,000	1,899,000
Ecumenical & Interfaith Relations	616,000	628,000	638,000	1,882,000
<b>Canonical Total</b>	<b>\$7,733,000</b>	<b>\$8,336,000</b>	<b>\$10,279,000</b>	<b>\$26,348,000</b>

<b>Mission:</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Program Ministries Support	\$ 945,000	\$ 1,061,000	\$ 1,177,000	\$ 3,183,000
Planning and Evaluation	0	0	0	0
Anglican & Global Relations	2,670,000	2,699,000	2,727,000	8,096,000
Overseas Partnerships & Covenants	5,167,000	5,159,000	4,872,000	15,198,000
Domestic Appropriations	3,185,000	3,185,000	3,185,000	9,555,000
Congregational Ministries	3,100,000	3,152,000	3,199,000	9,451,000
Peace & Justice Ministries	1,626,000	1,706,000	1,660,000	4,992,000
Ministries With Young People	1,176,000	1,195,000	1,272,000	3,643,000
Ecumenical Appropriations (WCC & NCC)	561,000	566,000	572,000	1,699,000
Media Services	1,801,000	1,801,000	1,828,000	5,430,000
<b>Mission Total</b>	<b>\$20,231,000</b>	<b>\$20,524,000</b>	<b>\$20,492,000</b>	<b>\$61,247,000</b>

**Mission Subsidized by Outside Revenues:**

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Refugees/Episcopal Migration Ministries	\$4,260,000	\$4,293,000	\$4,359,000	\$12,912,000
Episcopal Life	1,921,000	1,990,000	2,113,000	6,024,000
Episcopal Relief & Development (PBFWR)(Net of Reimbursement)	500,000	500,000	500,000	1,500,000
<b>Subsidized Mission Total</b>	<b>\$6,681,000</b>	<b>\$6,783,000</b>	<b>\$6,972,000</b>	<b>\$20,436,000</b>

**Administrative Support (Formerly Corporate):**

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Office of the Assistant to the PB for Administration	\$ 459,000	\$ 468,000	\$ 498,000	\$1,425,000
Human Resources	1,621,000	1,658,000	1,725,000	5,004,000
Management Information Systems	985,000	1,024,000	1,043,000	3,052,000
Controller's Office	1,025,000	1,066,000	1,104,000	3,195,000
Treasurer's Office	1,362,000	1,402,000	1,485,000	4,249,000
Development/ Planned Giving	150,000	150,000	150,000	450,000
Purchasing	412,000	424,000	437,000	1,273,000
Mailing Center	682,000	699,000	715,000	2,096,000
Telecommunications	582,000	614,000	646,000	1,842,000
Building Services	1,868,000	1,920,000	1,972,000	5,760,000
Episcopal Parish Services	278,000	280,000	284,000	842,000
Bookstore	374,000	378,000	382,000	1,134,000
<b>Administrative Support Total</b>	<b>\$9,798,000</b>	<b>\$10,083,000</b>	<b>\$10,441,000</b>	<b>\$30,322,000</b>

***Domestic & Foreign Missionary Society  
of the Protestant Episcopal Church  
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***2001 - 2003 Budget: As adopted July 14, 2000***

***EXPENSES***

Note: “*Other Costs*”, in the tables which follow, includes staff expenses such as meetings, printing, travel and so on, which cannot be known with great certainty at this time but have been estimated based on past experience. “*Expanded Initiatives*” represent resources allocated to a department to respond to identified needs. As strategies and tactics become more concrete, specific spending details will be presented to Executive Council.

***CANONICAL:***

**Office of the Presiding Bishop**

This Office supports the Presiding Bishop in his variety of administrative and pastoral responsibilities and ministries. This includes working with and supporting the staff in carrying forth General Convention initiatives and policies, supporting the ecumenical initiatives and relationships of the Episcopal Church, and supporting pastoral relationships with the Bishops of this church. This office plans and coordinates the visits of the Presiding Bishop, as well as planning for meetings of the House of Bishops at General Convention and interim and special meetings. The office is responsible for the processes of election and consecration of bishops.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$1,017,000	\$1,054,000	\$1,087,000	\$3,158,000
Council of Advice	20,000	20,000	20,000	60,000
Chancellor	40,000	40,000	40,000	120,000
Title IV Contingencies	100,000	100,000	100,000	300,000
Other Costs	378,000	385,000	409,000	1,172,000
<b>Total Office of the Presiding Bishop</b>	<b>\$1,555,000</b>	<b>\$1,599,000</b>	<b>\$1,656,000</b>	<b>\$4,810,000</b>



**House of Bishops**

The expenses in this area support the design and implementation of the annual Interim and Special Committee meetings of the House. Additional support is given to the planning group for the spouses meetings, which coincide with the House of Bishops meetings.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Special Committee Meetings	\$ 75,000	\$ 63,000	\$ 66,000	\$204,000
Interim Meetings	120,000	124,000	128,000	372,000
Other Costs	86,000	87,000	87,000	260,000
<b>Total House of Bishops</b>	<b>\$281,000</b>	<b>\$274,000</b>	<b>\$281,000</b>	<b>\$836,000</b>

**House of Deputies**

This line item provides support for the expenses of the President of the House of Deputies, who with the Presiding Bishop, appoints members of interim bodies and legislative committees, shares leadership of the Executive Council, serves ex officio as a member of all committees and commissions, represents the Episcopal Church in a variety of Anglican and ecumenical activities, and coordinates planning for the business of the House over which the President presides during the General Convention itself.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$40,000	\$40,000	\$40,000	\$120,000
Other Costs	60,000	61,000	70,000	191,000
<b>Total House of Deputies</b>	<b>\$100,000</b>	<b>\$101,000</b>	<b>\$110,000</b>	<b>\$311,000</b>

**Office of the General Convention**

The General Convention Office, under the direction of the Executive Officer of the General Convention, provides logistical arrangements and staff support for the triennial Convention gatherings, the thrice-yearly Executive Council meetings, and the work of the Committees, Commissions, Boards and Agencies. It handles production of the “Blue Book” as well as the Journal and updated Constitution and Canons issued after each Convention, manages the collection and analysis of annual parochial report data, and serves as Registrar of Consecrations.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$ 897,000	\$933,000	\$966,000	\$2,796,000
Other Costs	147,000	153,000	169,000	469,000
<b>Total Office of the General Convention</b>	<b>\$1,044,000</b>	<b>\$1,086,000</b>	<b>\$1,135,000</b>	<b>\$3,265,000</b>

**General Convention**

The General Convention is the national governing body of the Episcopal Church in the USA. The Convention includes the House of Deputies, which has 800-plus members (up to four clergy and four lay persons from every diocese), and the House of Bishops, which consists of nearly 300 active and retired bishops.

The Convention meets every three years for a ten-day legislative session, and its powers are established by the first article of the church's Constitution. The Houses meet and act separately, and both must concur in order to adopt legislation.

Although bishops and deputies pay their own travel and lodging expenses, the planning, administrative, security and facilities costs are borne by this budget.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Secretariats	\$ 50,000	\$ 15,000	\$335,000	\$ 400,000
Site & Facilities:				
Site Expenses	101,000	131,000	843,000	1,075,000
Hall Expenses	0	0	719,000	719,000
Site Services	0	0	195,000	195,000
Site Personnel	0	0	157,000	157,000
<b>Total General Convention- Site &amp; Facilities</b>	<b>\$151,000</b>	<b>\$146,000</b>	<b>\$2,249,000</b>	<b>\$2,546,000</b>

**General Convention: Committees, Commissions, Agencies and Boards**

Between the triennial meetings of the General Convention, various Commissions, Committees, Agencies and Boards, sometimes referred to as "interim bodies", carry on the ongoing work of the church.

Chief among these is the Executive Council, which includes a total of forty elected representatives who serve for staggered six-year terms: two persons elected from each of the church's nine provinces, twenty people elected at large by the General Convention, and the Presiding Bishop and the President of the House of Deputies. The Executive Council meets three times per year to carry out the program and policies adopted by the General Convention. The Executive Council has charge of the coordination, development, and implementation of the ministry and mission of the Church.

The other Commissions, Committees, Agencies and Boards were started at various times during the history of the church to perform particular tasks. They are responsible for studying issues and making recommendations to the Convention. They report to each General Convention in writing, summarizing their work during the triennium and proposing legislation for Convention consideration. These reports are distributed as the "Blue Book" to all Bishops and Deputies for study before General Convention convenes.

<b>Board of:</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Archives	\$25,000	\$15,000	\$15,000	\$55,000
Church Deployment	25,000	25,000	25,000	75,000
General Board of Examining Chaplains	25,000	25,000	25,000	75,000
<b>Subtotal Boards</b>	<b>\$75,000</b>	<b>\$65,000</b>	<b>\$65,000</b>	<b>\$205,000</b>

<b>Committees on:</b>				
Pastoral Development	\$14,000	\$14,000	\$14,000	\$42,000
State of the Church	20,000	19,000	27,000	66,000
<b>Subtotal Committees</b>	<b>\$34,000</b>	<b>\$33,000</b>	<b>\$41,000</b>	<b>\$108,000</b>

<b>Joint Standing Committees on:</b>				
Nominations	\$11,000	\$17,000	\$5,000	\$ 33,000
Planning and Arrangements	15,000	25,000	15,000	55,000
Program, Budget and Finance	30,000	35,000	55,000	120,000
<b>Subtotal JSC</b>	<b>\$56,000</b>	<b>\$77,000</b>	<b>\$75,000</b>	<b>\$208,000</b>

<b>Standing Commissions on:</b>				
Anglican & International Concerns	\$ 18,000	\$ 40,000	\$ 5,000	\$ 63,000
Church in Small Communities	0	20,000	11,000	31,000
Constitution and Canons	6,000	24,000	33,000	63,000
Task Force on Disciplinary Policy	20,000	20,000	20,000	60,000
Ecumenical Relations	30,000	30,000	30,000	90,000
Domestic Mission & Evangelism	31,000	31,000	17,000	79,000
Liturgy & Music	21,000	46,000	29,000	96,000
Ministry Development	32,000	45,000	50,000	127,000
Title III Revision	8,000	9,000	9,000	26,000
National Concerns	46,000	46,000	7,000	99,000
Stewardship and Development	13,000	24,000	24,000	61,000
Structure	16,000	21,000	17,000	54,000
World Mission	38,000	49,000	39,000	126,000
<b>Subtotal SC</b>	<b>\$279,000</b>	<b>\$405,000</b>	<b>\$291,000</b>	<b>\$975,000</b>

<b>Convocation of Interim Bodies</b>	<b>\$0</b>	<b>\$282,000</b>	<b>\$0</b>	<b>\$282,000</b>
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<b>Executive Council Committees &amp; Commissions</b>				
Executive Council	\$325,000	\$325,000	\$325,000	\$ 975,000
Task Force on Evangelism	25,000	25,000	25,000	75,000
Committee on the Status of Women	15,000	15,000	15,000	45,000
Committee on Sexual Exploitation	10,000	18,000	11,000	39,000
Commission on HIV/AIDS	13,000	13,000	12,000	38,000
Commission on Haiti & Dom. Rep.	10,000	10,000	10,000	30,000
Science, Technology & Faith	26,000	26,000	26,000	78,000
<b>Subtotal Executive Council</b>	<b>\$424,000</b>	<b>\$432,000</b>	<b>\$424,000</b>	<b>\$1,280,000</b>
<b>Total Committees, Commissions &amp; Boards</b>	<b>\$868,000</b>	<b>\$1,294,000</b>	<b>\$896,000</b>	<b>\$3,058,000</b>

**Office of the Bishop for the Armed Services, Health Care and Prison Ministries (OBAS)**

This Office is responsible for endorsing Episcopal priests for service in each of the three branches of the U.S. Armed Forces: Army, Navy, and Air Force. This process entails recruiting suitable priests for this ministry, providing continuing education in pastoral and priestly ministry, providing pastoral care for them and their families, and facilitating their transition to civilian ministry when they leave the Armed Forces. Because military chaplains come from the dioceses of this church and often serve within those dioceses, the Bishop for the Armed Services represents their constituency to fellow members of the House of Bishops and to the larger Episcopal Church.

An ongoing program emphasis for OBAS is the responsibility for hospital chaplains who serve within the federal system through the Department of Veterans Affairs. The bishop serves as liaison for all Episcopal clergy serving in hospitals, nursing homes and other health care institutions. In addition, OBAS is charged with coordinating prison ministry activities, which now serves a growing population of incarcerated persons in the United States, as well as assuming pastoral oversight of the missionary endeavor of the Episcopal Church in Micronesia.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$514,000	\$532,000	\$550,000	\$1,596,000
Other Costs	328,000	337,000	346,000	1,011,000
<b>Total OBAS</b>	<b>\$842,000</b>	<b>\$869,000</b>	<b>\$896,000</b>	<b>\$2,607,000</b>

**Office of Pastoral Development (OPD)**

OPD provides general assistance in pastoral matters to the Presiding Bishop, working on his behalf, primarily through the bishops of the church, to strengthen the ordained members of the church personally and in their several vocations. This requires a wide variety of activities which include, but are not limited to, providing pastoral support for the Presiding Bishop as he responds to circumstances involving bishops; serving as a consultant to bishops regarding situations with clergy in their dioceses; participating in training and educational courses for clergy; and serving as staff liaison to the Committee on Sexual Exploitation.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$217,000	\$226,000	\$233,000	\$676,000
Other Costs	139,000	141,000	144,000	424,000
<b>Total OPD</b>	<b>\$356,000</b>	<b>\$367,000</b>	<b>\$377,000</b>	<b>\$1,100,000</b>

**Office for Ministry Development (OMD)**

OMD combines the activities of ministry development and theological education. It provides a forum for organizations concerned with ministry development and theological education to identify pertinent issues and to respond by initiating actions, which address significant challenges and opportunities before the church. It provides printed and electronic resources and training in ministry development for bishops and commissions on ministry. A major task for the next triennium will be to assist the Standing Commission on Ministry Development in its work to revise Title III canons.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$329,000	\$340,000	\$351,000	\$1,020,000
Other Costs	111,000	114,000	118,000	343,000
<b>Total OMD</b>	<b>\$440,000</b>	<b>\$454,000</b>	<b>\$469,000</b>	<b>\$1,363,000</b>

**Church Deployment Office (CDO)**

The Church Deployment Office manages a personnel system for the clergy and lay professionals of the church and for its dioceses, parishes and other institutions. It maintains computerized personnel profiles for clergy and lay persons and a file of open positions. Computer searches are conducted on behalf of dioceses and parishes to identify candidates matching criteria of open positions.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$387,000	\$401,000	\$415,000	\$1,203,000
Other Costs	106,000	106,000	109,000	321,000
<b>Total CDO</b>	<b>\$493,000</b>	<b>\$507,000</b>	<b>\$524,000</b>	<b>\$1,524,000</b>

**General Board of Examining Chaplains (GBEC)**

The work of the GBEC is defined by Canon III.31. The Board, elected by the General Convention and responsible to the House of Bishops, consists of four bishops, six clergy with pastoral cures, six members of seminary faculties, and six lay persons. Its primary assignment is the annual General Ordination Examination, administered to seminary seniors and other persons pursuing Holy Orders, who are nominated by the bishops of the dioceses. The Board collaborates as needed with other General Convention groups devoted to the development and support of ordained ministry.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$85,000	\$88,000	\$92,000	\$265,000
Other Costs	92,000	94,000	96,000	282,000
<b>Total GBEC</b>	<b>\$177,000</b>	<b>\$182,000</b>	<b>\$188,000</b>	<b>\$547,000</b>

**The Office of Liturgy & Music**

The liturgical officer supports the Presiding Bishop in his role as Chief Liturgical Officer of the Church, especially in organizing worship at General Convention, by assisting in planning occasional liturgical events for other national entities within the church, and by responding to questions about worship. This office supports the work of the Standing Commission on Liturgy & Music.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$142,000	\$147,000	\$152,000	\$441,000
Other Costs	57,000	51,000	51,000	159,000
<b>Total Liturgy &amp; Music</b>	<b>\$199,000</b>	<b>\$198,000</b>	<b>\$203,000</b>	<b>\$600,000</b>

**The Archives of the Episcopal Church**

The Archives of the Episcopal Church is the national repository for documentation on the Church, related Anglican bodies, and individual Episcopalians. Its mission is to preserve and make available evidence of the historic ministry of the Church and its contemporary calling. The Archives represents the symbolic and actual memories of the faith community, and as such it is charged to communicate the values that have defined the Episcopal and Anglican experience in America and in world mission. Mission and ministry built on the experience of others, connected in time and place and sharing in an identity that honors diversity. Thus, the function of the Archives is to use its information resources as tools of service and renewal for the education of the faithful. The Board of the Archives requests a budget to support its goals, which responds to the Executive Council's budget resolution and the Presiding Bishop's reflections. These goals are: 1) communicating to the wider Church by expanding access to the Church's store of contemporary information resources; 2) developing the infrastructure to capture and deliver electronic records to a wider church and public audience; 3) support national and local ministries with guidelines for records and information management; 4) explore the historical dimension of the Episcopal Church in ways that honor diversity and educate for mission; 5) establish plans for a permanent and visible archival repository for the Episcopal Church.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$424,000	\$440,000	\$454,000	\$1,318,000
Other Costs	187,000	191,000	203,000	581,000
<b>Total Archives</b>	<b>\$611,000</b>	<b>\$631,000</b>	<b>\$657,000</b>	<b>\$1,899,000</b>

**Ecumenical & Interfaith Relations**

The Episcopal Church participates in a number of partnerships, consultations and commissions on ecumenical and interfaith issues. Our Church’s participation in these activities demonstrates visibly our search for unity as Christians and as people of faith, ecumenically, at parish, diocesan, national and global levels. The major goals for the triennium:

- Provide staff assistance to the Presiding Bishop in his task as chief ecumenical officer for the Episcopal Church.
- Continuation of bilateral dialogues (Roman Catholic, Polish National Catholic, United Methodist, Orthodox, Moravian, and ELCA) as well as other conversations.
- ELCA-EC Relations- Called to Common Mission follow up.
- Encourage and assist development of new ecumenical leadership.
- Assist the local diocesan leadership in their tasks (including communication of ecumenical information and resources)
- Provide staff support for the Standing Commission on Ecumenical Relations.
- Development of Interfaith Relations focus for the Episcopal Church.
- Participation in the renewal of the National Council of Churches of Christ and the World Council of Churches. DFMS supports the budgets of these groups through regular monthly appropriations (these are carried in the Ecumenical Appropriations section of the Mission portion of the Budget).

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$321,000	\$333,000	\$344,000	\$998,000
Other Costs	229,000	228,000	227,000	684,000
Expanded Initiatives	66,000	67,000	67,000	200,000
<b>Total Ecumenical &amp; Interfaith Relations</b>	<b>\$616,000</b>	<b>\$628,000</b>	<b>\$638,000</b>	<b>\$1,882,000</b>

### ***MISSION (Program)***

The Program budget is an expression of the Episcopal Church's mission priorities as informed by the Baptismal Covenant, the mission statement and priorities adopted by the Executive Council, historic covenant and partnership commitments, and prior actions of the General Convention. Major program initiatives, which grew out of the budget planning process include:

- Providing additional funding to support the work of the Provinces.
- Continued support for mission personnel.
- Providing funding for the Episcopal Youth Corps for servant ministry throughout the Anglican Communion.
- Providing additional funding for Historically Black Colleges.
- Continued support for church-wide partnerships.
- Continued support for Jubilee Centers and Public Policy initiatives.
- Strengthening support services for developing and sustaining congregational life.
- Implementing a reserve fund for the 20/20 initiative following results of an Executive Council study.
- Providing additional support for the Christian education initiative proposed by the Ministries with Young People cluster.
- Enhancing communications for the 21ST century – using available and developing technology to inform, educate and connect us to one another and the world.

#### **Church-wide Partnerships**

We are committed to sustaining relations with provinces and dioceses and to meeting the locally-established needs of our historic partners, including those dioceses within Domestic Missionary Partners (the former Coalition 14), overseas dioceses within ECUSA, and the three historically Black Episcopal Colleges. Supporting our Covenant Agreements provides a way for all Episcopalians to participate in the development and mission work of the church in Mexico, the Philippines, Central America, and Liberia. Working through provincial partnerships, we assist the church in understanding and responding to national and international public policy issues based on theological and ethical perspectives following the priorities established by the General Convention. Through consultations, interactive and print resources and training opportunities, we hope to serve the full spectrum of the laity and clergy at home and abroad.



**Mission Opportunities**

The mission personnel budget provides short-term and long-term service opportunities to match individual gifts, skills and interests with service requests. The triennial budget reflects an increase in support for this ministry.

**Congregational Ministries**

The work of the Congregational Ministries Cluster is to enable the dioceses of the Episcopal Church to help their congregations to develop the capacity to be more effective in proclaiming the Gospel of Jesus Christ.

**Ministry with Young People**

The budget to support ministry with young people has been increased to include a staff position and program with an emphasis on Christian education ministry for all age groups. We recognize that developing and nurturing younger persons is essential in Christian communities. Our programs support individuals in their development as faithful disciples of Jesus Christ.

**Communication**

The need for enhancing communications in the 21st century is a recurring theme in this triennium’s budget process. The Media Services staff facilitates effective communication of the work of the church in response to the Gospel. Because of the importance placed on achieving this objective, additional funds have been allocated to this budget line but have not been specifically designated at this time.

**Program Ministries Support**

Program Ministries Support serves the entire Program (Mission) Group in the accomplishment of its goals. Administrative costs for the Group include support for consultants, travel costs, office expenses and program contingencies. Included in this section are the staff costs for the United Thank Offering and the Office of the Assistant to the Presiding Bishop for Program. The funding assistance to Provinces is also included in this section of the budget.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$457,000	\$473,000	\$ 489,000	\$1,419,000
Support to Provinces	200,000	200,000	200,000	600,000
Other Costs	288,000	388,000	488,000	1,164,000
<b>Total Program Ministries Support</b>	<b>\$945,000</b>	<b>\$1,061,000</b>	<b>\$1,177,000</b>	<b>\$3,183,000</b>

**Planning & Evaluation (P&E)**

The responsibilities of the Office of Planning and Evaluation, which were to design, develop, and implement strategic plans, have been assigned to the respective operating units under the coordination of the management team.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$0	\$0	\$0	\$0
Other Costs	0	0	0	0
<b>Total Planning and Evaluation</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**Anglican and Global Relations (AGR)**

The AGR office makes possible a coordinated, comprehensive national response to the worldwide mission of the church by:

- Recruiting, training and supporting (partially to fully) Appointed Missionaries and Volunteers who serve in 25 countries around the globe.
- Enabling Anglican Partner Provinces around the globe to participate effectively in the worldwide church through strong provincial secretariats.
- Supporting theological education through scholarships both in the U.S. and overseas.
- Developing and providing educational materials and curricula for world mission.
- Servicing world mission networks.
- Establishing an Episcopal Youth Corps to engage in servant ministry throughout the Anglican Communion.
- Providing additional assistance to Liberia to rehabilitate educational institutions in the aftermath of the civil war.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$ 797,000	\$ 826,000	\$ 853,000	\$2,476,000
Anglican Partners:				
Africa	\$ 150,000	\$ 150,000	\$ 150,000	\$ 450,000
Asia/Pacific	33,000	33,000	33,000	99,000
Europe/Middle East	45,000	45,000	45,000	135,000
Caribbean/Latin America	156,000	156,000	156,000	468,000
Subtotal Anglican Partners	\$ 384,000	\$ 384,000	\$ 384,000	\$1,152,000

Partners Emerging Priorities	35,000	35,000	35,000	105,000
Overseas Leadership	37,000	37,000	37,000	111,000
Mission Education Networks	89,000	89,000	89,000	267,000
Mission Personnel (Missionaries)	968,000	968,000	968,000	2,904,000
Episcopal Youth Corps	83,000	83,000	84,000	250,000
Liberia	100,000	100,000	100,000	300,000
Other Costs	137,000	137,000	137,000	411,000
Expanded Initiatives	40,000	40,000	40,000	120,000
<b>Total AGR</b>	<b>\$2,670,000</b>	<b>\$2,699,000</b>	<b>\$2,727,000</b>	<b>\$8,096,000</b>

**Overseas Partners & Covenants**

The expenses here represent fixed commitments and covenants with overseas partners, which have grown through historical development by General Convention mandates. This represents significant support of foreign missions – activity that in the past depended solely on missionaries and is now carried out by local people in each area through this base budget support. These funds are needed to enable mission work in these areas to continue. Also reflected here is our fair share of the Inter-Anglican budget.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
<b>Overseas Covenants:</b>				
Central America	\$1,040,000	\$1,029,000	\$1,017,000	\$3,086,000
Liberia	235,000	235,000	235,000	705,000
Mexico	735,000	717,000	689,000	2,141,000
Philippines	533,000	533,000	267,000	1,333,000
<b>Subtotal Overseas Covenants</b>	<b>\$2,543,000</b>	<b>\$2,514,000</b>	<b>\$2,208,000</b>	<b>\$7,265,000</b>
<b>Overseas Dioceses:</b>				
Cuba	\$ 34,000	\$ 34,000	\$ 34,000	\$ 102,000
Colombia	153,000	153,000	153,000	459,000
Dominican Republic	236,000	236,000	236,000	708,000
Ecuador Central	216,000	216,000	216,000	648,000
Ecuador Litoral	114,000	114,000	114,000	342,000
Haiti	341,000	341,000	341,000	1,023,000
Honduras	343,000	343,000	343,000	1,029,000
Micronesia (Guam)	86,000	86,000	86,000	258,000
Puerto Rico	201,000	201,000	201,000	603,000
Taiwan	98,000	98,000	98,000	294,000
Venezuela	84,000	84,000	84,000	252,000
Virgin Islands	182,000	182,000	182,000	546,000
<b>Subtotal Overseas Dioceses</b>	<b>\$2,088,000</b>	<b>\$2,088,000</b>	<b>\$2,088,000</b>	<b>\$ 6,264,000</b>
<b>Inter-Anglican Annual Assessment</b>	<b>\$ 536,000</b>	<b>\$ 557,000</b>	<b>\$ 576,000</b>	<b>\$ 1,669,000</b>
<b>Total Overseas Partners &amp; Covenants</b>	<b>\$5,167,000</b>	<b>\$5,159,000</b>	<b>\$4,872,000</b>	<b>\$15,198,000</b>

**Domestic Appropriations**

These are fixed block commitments paid monthly or quarterly to U.S. entities. We are committed to sustaining relations with provinces and dioceses and to meeting the locally established needs of our historic partners, including those dioceses serving Native American congregations, dioceses within Domestic Missionary Partners (the former Coalition 14), the Indigenous Theological Training Institute and the three historically black Episcopal Colleges .

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Commission on Religion in Appalachia	\$ 30,000	\$ 30,000	\$ 30,000	\$ 90,000
Domestic Missionary Partners (Idaho, Western Kansas, Eastern Oregon)	250,000	250,000	250,000	750,000
Native Americans (North Dakota, South Dakota, Navajoland, Alaska)	1,335,000	1,335,000	1,335,000	4,005,000
Indigenous Theological Training Institute	125,000	125,000	125,000	375,000
Historically Black Colleges (St. Paul's, St. Augustines, Voorhees)	1,350,000	1,350,000	1,350,000	4,050,000
National Episcopal AIDS Coalition	75,000	75,000	75,000	225,000
Episcopal Conference of the Deaf	10,000	10,000	10,000	30,000
Ministries with the Disabled	10,000	10,000	10,000	30,000
<b>Total Domestic Appropriations</b>	<b>\$3,185,000</b>	<b>\$3,185,000</b>	<b>\$3,185,000</b>	<b>\$9,555,000</b>

**Congregational Ministries**

Working in partnership with dioceses, provinces and networks throughout the Episcopal Church, the Congregational Ministries Cluster provides consultation services, training events, and some material and financial resources to help build the capacity for the ministry of the gospel through local congregations.

After listening to concerns from various dioceses and networks of the Episcopal Church, particular focus of training for the next triennium will be around themes such as the following: Leadership Development, Church Growth, Diversity, Spirituality, Worship, Outreach, Inclusiveness. Other themes may be added as they are identified. All these will serve to develop the capacity of the local congregation to proclaim the Gospel.

The Congregational Ministries Cluster will seek to involve additional networks, such as those concerned with spiritual formation, ministries to single persons, adult education, and those with persons with differing physical abilities and sexual orientation, in the partnership with dioceses. The goal is to help congregations to

make disciples and apostles from among all persons living in their surrounding neighborhoods and to promote diversity in the Episcopal Church.

A particular effort has been made during the past twenty-five years to enable more inclusion and empowerment of women and the Native American, Black, Hispanic, and Asian ethnic communities in the life of the Episcopal Church. The demographic changes documented in the census figures of the U.S. population during this period support our efforts to increase our ministries among these communities and population groups. These efforts will be continued under the new Congregational Ministries Cluster teams with the assistance of networks such as the Council for Women’s Ministries and soon to be established advisory committees representative of the respective ethnic communities. This budget includes a \$200,000 reserve fund for implementing a 20/20 initiative following completion of an Executive Council study.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$1,313,000	\$1,363,000	\$1,407,000	\$4,083,000
Making Disciples:				
Diocesan	\$ 794,000	\$ 794,000	\$ 794,000	\$2,382,000
Provincial	142,000	142,000	142,000	426,000
Other Networks	93,000	93,000	92,000	278,000
20/20 Reserve	67,000	67,000	66,000	200,000
<b>Subtotal Making Disciples</b>	<b>\$1,096,000</b>	<b>\$1,096,000</b>	<b>\$1,094,000</b>	<b>\$3,286,000</b>
Promoting Diversity:				
Diocesan	\$ 248,000	\$ 248,000	\$ 248,000	\$ 744,000
Provincial	5,000	5,000	5,000	15,000
Other Networks	20,000	20,000	20,000	60,000
<b>Subtotal Promoting Diversity</b>	<b>\$ 273,000</b>	<b>\$ 273,000</b>	<b>\$ 273,000</b>	<b>\$ 819,000</b>
Communications:				
Other Networks	\$ 238,000	\$ 238,000	\$ 238,000	\$ 714,000
Other Costs	\$ 180,000	\$ 182,000	\$ 187,000	\$ 549,000
<b>Total Congregational Ministries</b>	<b>\$3,100,000</b>	<b>\$3,152,000</b>	<b>\$3,199,000</b>	<b>\$9,451,000</b>

**Peace & Justice Ministries**

The work of Peace and Justice Ministries equips Episcopalians to carry out their Baptismal Covenant to “strive for justice and peace among all people and respect the dignity of every human being.” The triennial budget enables justice ministries by:

- Supporting ministries (domestic and international) that work towards Jubilee principles.
- Providing resources to enable dioceses and congregations to develop strategies for leadership development focused on racial justice.
- Growing the Public Policy Network and Jubilee Centers so that more people are serviced.
- Advocating social policies of the church to government.

- Providing aid and support to Anglican partners in need.
- Monitoring the church’s investment portfolio for social responsibility.
- Supporting the prophetic role and voice of the Presiding Bishop.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$ 478,000	\$ 495,000	\$ 511,000	\$1,484,000
Peace Ministries	52,000	102,000	56,000	210,000
Jubilee Ministries/Social Justice	372,000	372,000	344,000	1,088,000
Office of Government Relations	570,000	584,000	596,000	1,750,000
Social Responsibility in Investments	37,000	37,000	37,000	111,000
Other Costs	63,000	63,000	63,000	189,000
Expanded Initiatives	54,000	53,000	53,000	160,000
<b>Total Peace &amp; Justice Ministries</b>	<b>\$1,626,000</b>	<b>\$1,706,000</b>	<b>\$1,660,000</b>	<b>\$4,992,000</b>

**Ministries With Young People**

This program cluster provides support to congregations, dioceses, and provinces in the areas of children’s ministries, youth ministries and ministries with young adults and in higher education. Through programs and special projects mandated by General Convention, the cluster fulfills its mission through training events, conferences, consultations, network programs, and by producing basic and specialized resources for congregational use. The cluster also works extensively with ecumenical partners and Episcopal curriculum developers in providing resources for the church.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$ 517,000	\$ 536,000	\$ 553,000	\$1,606,000
Children’s Ministries	172,000	173,000	173,000	518,000
Youth Ministries	173,000	172,000	173,000	518,000
Young Adult & Higher Education Ministries	173,000	173,000	172,000	518,000
Christian Education Ministry	80,000	80,000	80,000	240,000
Other Costs	61,000	61,000	121,000	243,000
<b>Total Ministries With Young People</b>	<b>\$1,176,000</b>	<b>\$1,195,000</b>	<b>\$1,272,000</b>	<b>\$3,643,000</b>

**Ecumenical Appropriations**

The mission of the Ecumenical and Interfaith Relations Office is to promote the growth of visible unity in one Eucharistic fellowship, sustain, and strengthen dialogue for Christian unity with other churches. The figures in this section of the budget represent support for Episcopal Church participation in and with national and international councils, bodies, and communions, which seek the unity of the church.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
National Council of Churches	\$383,000	\$386,000	\$391,000	\$1,160,000
World Council of Churches	178,000	180,000	181,000	539,000
<b>Total Ecumenical Appropriations</b>	<b>\$561,000</b>	<b>\$566,000</b>	<b>\$572,000</b>	<b>\$1,699,000</b>

**Media Services**

The Media Services Office is responsible for all the media relations and multimedia consultation, training and production activities that help fulfill the mandates of the Presiding Bishop’s Mission Statement and the Executive Council’s resolution on budget priorities. The ministry of the cluster is essential to achieving the identified priorities of “enhancing communication”, “promoting diversity” and empowering the church for ministry and mission.

The office supports:

- The News and Information unit as a major conduit for news and information about the Episcopal Church both to church members and the general public.
- The use of emerging technologies as a principal and indispensable means of carrying out the church’s ministry. It serves as consultant to the web page activities at DFMS.
- The work of an Information Desk, which serves as a clearinghouse and referral service for inquiries about church-wide ministries and the work of DFMS.
- The production of audio and video resources for dissemination on the Internet.
- The professional planning, consultation and production of multimedia resources for other DFMS departments.
- The purchasing of print related services for use by all DFMS departments.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$798,000	\$828,000	\$855,000	\$2,481,000
News & Information	110,000	110,000	110,000	330,000
Radio, TV, Multi-Media	95,000	90,000	90,000	275,000
Satellite/Cable/Webcast	95,000	90,000	90,000	275,000
Internet	245,000	240,000	240,000	725,000
Interpretation	175,000	175,000	175,000	525,000
Church in Mission	50,000	50,000	50,000	150,000
Other Costs	183,000	168,000	168,000	519,000
Expanded Initiatives	50,000	50,000	50,000	150,000
<b>Total Media Services</b>	<b>\$1,801,000</b>	<b>\$1,801,000</b>	<b>\$1,828,000</b>	<b>\$5,430,000</b>

***SUBSIDIZED MISSION***

Programs in this portion of the budget are grouped together because they are partially supported by revenues from outside sources.

**Refugees/Episcopal Migration Ministries (EMM)**

EMM carries out the mission of the church to assist and advocate for refugees and immigrants and for all those victims of persecution who have been violently uprooted from their homes. Through a network of diocesan programs, often involving parish sponsorship of refugees, EMM assists refugees' transition to life in the United States and helps them to become productive members of society. EMM promotes the protection and well being of immigrants and refugees in the United States and advocates for the just and humane treatment of forcibly displaced persons worldwide. EMM has received recognition from the Department of State for the past three years as one of the leading resettlement agencies in the United States and in 1999 responded to the urgent resettlement of over 850 Kosovar refugees. Advocacy on behalf of African refugees has been a special concern of EMM.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$ 880,000	\$ 913,000	\$ 944,000	\$ 2,737,000
Diocesan Grants	3,220,000	3,220,000	3,250,000	9,690,000
Other Costs	93,000	93,000	99,000	285,000
Immigration and Related Services, Advocacy	67,000	67,000	66,000	200,000
<b>Total Refugees/EMM</b>	<b>\$4,260,000</b>	<b>\$4,293,000</b>	<b>\$4,359,000</b>	<b>\$12,912,000</b>

[These costs are supported through federal government contracts in the amounts of \$4,252,000 in 2001, \$4,329,000 in 2002, and \$4,348,000 in 2003, for a total of \$12,929,000 in the triennium.]

**Episcopal Life**

The mission of Episcopal Life is to inform, inspire, and involve Episcopalians in the church by: reporting accurately and fairly events and issues in the church and the Anglican Communion; welcoming a healthy exchange of ideas and opinions; and nurturing the ministry to which our baptism calls us. This national, award-winning publication reports what happens in church life and provides opportunity for dialogue, education and enlightenment. Its pages reflect the church-wide community, putting that community in conversation with itself.



	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$ 653,000	\$ 678,000	\$ 700,000	\$2,031,000
Other Costs	1,268,000	1,312,000	1,413,000	3,993,000
<b>Total Episcopal Life</b>	<b>\$1,921,000</b>	<b>\$1,990,000</b>	<b>\$2,113,000</b>	<b>\$6,024,000</b>

[These costs are largely supported by advertising and subscription revenues, estimated at \$1,524,000 in 2001, \$1,524,000 in 2002, and \$1,603,000 in 2003, for a total of \$4,651,000 in the triennium.]

**Episcopal Relief & Development (formerly PBFWR)**

All of the activities of Episcopal Relief & Development are directed to fulfilling its mission: to be the primary means through which all Episcopalians can express their compassion for people in need throughout the world. ER&D is the organized, tangible response to Christ’s call to minister to the hungry and thirsty, the sick and the imprisoned, to clothe the naked and welcome the stranger. The DFMS budget does not include the contribution revenues of the fund, as contributions received are used to fund grant activities. The amounts shown in the DFMS budget represent the direct payroll, benefit and administrative costs offset by ER&D reimbursement for expenses that exceed \$500,000 per year from its endowment revenues. In addition to direct support, DFMS provides indirect support in the form of space and utilities as well as accounting and administrative services. Although it is very difficult to project accurately, the Fund is anticipating donations in 2001 of no less than \$10,000,000, and plans to continue to grow throughout the triennium.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$ 952,000	\$ 988,000	\$ 1,021,000	\$ 2,961,000
Other Costs	458,000	492,000	530,000	1,480,000
Less: ER&D Reimbursement	(910,000)	(980,000)	(1,051,000)	(2,941,000)
<b>Total ER&amp;D</b>	<b>\$ 500,000</b>	<b>\$ 500,000</b>	<b>\$ 500,000</b>	<b>\$ 1,500,000</b>

***ADMINISTRATIVE SUPPORT (Formerly Corporate)***

The administrative support section includes all of the administrative and financial costs incurred for all of DFMS. Although these costs are incurred largely in support of all DFMS activities, they are currently presented on a gross cost (unallocated) basis.

**Office of the Assistant to the Presiding Bishop for Administration**

Assisting the Presiding Bishop in his role as Chief Executive Officer, the Assistant to the Presiding Bishop for Administration in the role of Chief Operating Officer coordinates the work of the Management Team and the organization as a whole. This includes managing the internal organizational support functions, such as human resources, building services, management information systems, telecommunications, mail and purchasing.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$281,000	\$290,000	\$301,000	\$ 872,000
Other Costs	178,000	178,000	197,000	553,000
<b>Total Assistant to the PB for Administration</b>	<b>\$459,000</b>	<b>\$468,000</b>	<b>\$498,000</b>	<b>\$1,425,000</b>

**Treasurer's Office**

The Treasurer's Office is responsible for oversight of the financial functions and the investment assets of the Domestic & Foreign Missionary Society. This includes investment management of both the long-term assets, such as the endowment portfolio and charitable trusts, and short-term assets, such as DFMS operating cash and custodial accounts held for others; it also includes oversight of banking functions, such as electronic funds transfers, as well as financial management training and oversight of entities and activities funded throughout the budget.

The mission of Development/ Planned Giving is to provide support to fund-raising efforts at the parish and diocesan levels in order to build the church's financial strength at the grass-roots level. The current budget plans call for working with the Episcopal Church Foundation to assist DFMS in achieving these goals.

<b>Treasurer's Office:</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$ 917,000	\$ 950,000	\$ 981,000	\$2,848,000
Contingency	200,000	200,000	200,000	600,000
Other Costs	245,000	252,000	304,000	801,000
<b>Total Treasurer's Office</b>	<b>\$1,362,000</b>	<b>\$1,402,000</b>	<b>1,485,000</b>	<b>\$4,249,000</b>

<b>Development/Planned Giving:</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Other Costs	\$150,000	\$150,000	\$150,000	\$450,000
<b>Total Development/ Planned Giving</b>	<b>\$150,000</b>	<b>\$150,000</b>	<b>\$150,000</b>	<b>\$450,000</b>

**Controller's Office**

The Controller's Office is responsible for processing all of the financial transactions for DFMS and reporting, summarizing, and interpreting financial data for the use of management, creditors, boards and committees of the organization. As a unit of the Treasurer's Department, it helps to develop budgets and forecasts, measures actual performance against operating plans and interprets the results of operations to all levels of management. It performs all of the accounting functions for DFMS which includes cash receipts, accounts payable, payroll, cash disbursements, account and diocesan receivables, grants payable, etc. It also works closely with the Society's auditors to design and implement appropriate controls to safeguard assets and resources at DFMS.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$ 754,000	\$ 783,000	\$ 809,000	\$2,346,000
Other Costs	271,000	283,000	295,000	849,000
<b>Total Controller's Office</b>	<b>\$1,025,000</b>	<b>\$1,066,000</b>	<b>\$1,104,000</b>	<b>\$3,195,000</b>

**Human Resources**

The goal of Human Resources Management office is to have the best person in the right job at the right time, adequately prepared, effectively motivated, in compliance with moral and civil law, and reflective of the cultural diversity of the Church and society. In addition, the human resource management team ensures that all staff-both current and retired- are treated fairly in keeping with stated human resources policies and practices. Valuing responsibility over entitlement, partnership over dominance, self-management over control, and service over self-interest, the mission of this initiative is to partner with others in developing and realizing opportunities for enhancing the quality of effort and productivity in our mutual ministry.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$ 484,000	\$ 503,000	\$ 518,000	\$1,505,000
Retiree Health & Pension Costs	738,000	775,000	813,000	2,326,000
Other Costs	332,000	313,000	328,000	973,000
Expanded Initiatives	67,000	67,000	66,000	200,000
<b>Total Human Resources</b>	<b>\$1,621,000</b>	<b>\$1,658,000</b>	<b>\$1,725,000</b>	<b>\$5,004,000</b>

**Management Information Systems (MIS)**

The MIS staff is responsible for all aspects of computer infrastructure at the Episcopal Church Center and the principal DFMS satellite offices. Principal responsibilities include:

- Maintenance of computer network hardware, including a major upgrade or replacement of all personal computers approximately once a triennium.
- Maintenance of wide area network connectivity to the Archives in Austin, Texas and the Office of Government Relations in Washington, D.C.
- Support for E-mail services-including remote access worldwide for traveling employees-continuous Internet access, and maintenance of general software tools such as word processors and spreadsheet programs.
- Assistance to other departments in the installation and maintenance of commercial software packages in specialized areas such as accounting, human resources, fund-raising, and grant management.
- Development of custom software for individual departments, such as systems for transacting Parochial Report and Church Deployment activity over the World Wide Web, and approximately 30 local applications.
- Hosting of web-enabled data base applications to permit continuous Internet access.
- Strategic planning for the application of new technology to the Church's mission, in collaboration with other departments, Executive Council, and organizations such as the Church Pension Group.
- Help-desk support and computer training for staff.
- Special projects such as DFMS computer presence at General Convention.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$464,000	\$ 482,000	\$ 499,000	\$1,445,000
Other Costs	220,000	243,000	244,000	707,000
Expanded Initiatives	301,000	299,000	300,000	900,000
<b>Total MIS</b>	<b>\$985,000</b>	<b>\$1,024,000</b>	<b>\$1,043,000</b>	<b>\$3,052,000</b>

**Purchasing**

The Purchasing function for the procurement of supplies and equipment has been assigned to other support departments within DFMS, primarily in the

Office of the Assistant to the Presiding Bishop for Administration and the Building Services department. The direct costs of stationery supplies, office equipment leases and maintenance costs will continue to be reported on this line.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Other Costs	\$412,000	\$424,000	\$437,000	\$1,273,000
<b>Total Purchasing Costs</b>	<b>\$412,000</b>	<b>\$424,000</b>	<b>\$437,000</b>	<b>\$1,273,000</b>

**Mailing Center**

The Mailing Center handles all processing and mailing functions at the Church Center for DFMS.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$277,000	\$288,000	\$299,000	\$ 864,000
Other Costs	405,000	411,000	416,000	1,232,000
<b>Total Mail Center</b>	<b>\$682,000</b>	<b>\$699,000</b>	<b>\$715,000</b>	<b>\$2,096,000</b>

**Telecommunications**

Telecommunications operators are the first voices that one hears when calling the Episcopal Church Center. They are responsible for answering inquiries and directing calls to the appropriate offices.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$181,000	\$188,000	\$194,000	\$ 563,000
Other Costs	401,000	426,000	452,000	1,279,000
<b>Total Telecommunications</b>	<b>\$582,000</b>	<b>\$614,000</b>	<b>\$646,000</b>	<b>\$1,842,000</b>

**Building Services**

The Episcopal Church Center is open twenty-four hours a day, seven days a week. The Building Services staff manages all building functions, from utilities, to cleaning, repairs, maintenance and security. The staff has also taken on the responsibility of purchasing furniture and fixtures, as well as all of the capital building improvements.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$ 288,000	\$ 300,000	\$ 310,000	\$ 898,000
Utilities	270,000	278,000	286,000	834,000
Maintenance & Repairs	364,000	373,000	383,000	1,120,000
Cleaning	697,000	717,000	739,000	2,153,000
Security	62,000	64,000	66,000	192,000
Capital Projects	100,000	100,000	100,000	300,000
Other	87,000	88,000	88,000	263,000
<b>Total Building Services</b>	<b>\$1,868,000</b>	<b>\$1,920,000</b>	<b>\$1,972,000</b>	<b>\$5,760,000</b>

**Episcopal Parish Services**

Episcopal Parish Services is a mail-order operation that is being fulfilled by Morehouse Publishing. The items sold include print and video products; parish forms and mission-related training materials produced by DFMS and other sources.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Other Costs	\$278,000	\$280,000	\$284,000	\$842,000
<b>Total Episcopal Parish Services</b>	<b>\$278,000</b>	<b>\$280,000</b>	<b>\$284,000</b>	<b>\$842,000</b>

**Bookstore**

The Episcopal Book/Resource Center specializes in books on congregational development, Christian education, theology, spirituality, and related subjects. It stocks a full spectrum of Bibles, Books of Common Prayer, and hymnals. The ministry of the bookstore is to serve the whole church (and beyond), by providing quality resources, knowledgeable service, and information to individuals, study groups, parishes/diocesan libraries, bookstores, and gift shops. Mailing and special ordering services, as well as a range of gifts are also offered.

	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>Triennium</b>
Staff Costs	\$147,000	\$152,000	\$155,000	\$454,000
Other Costs	227,000	226,000	227,000	680,000
<b>Total Bookstore</b>	<b>\$374,000</b>	<b>\$378,000</b>	<b>\$382,000</b>	<b>\$1,134,000</b>

**Appendix A: Diocesan Commitments for 2000**

**Percentage rate:** 21%  
**Exempt amount:** \$100,000

<b>Diocese</b>	<b>2000 Actual Pledge</b>	<b>% of Income Pledged</b>
Alabama	428,240	21%
Alaska	58,120	10%
Albany	203,439	17%
Arizona	353,965	21%
Arkansas	202,400	20%
Atlanta	506,108	19%
Bethlehem	188,081	20%
California	517,127	21%
Central Florida	190,532	10%
Central Gulf Coast	315,347	21%
Central New York	256,055	21%
Central Pennsylvania	235,225	21%
Chicago	367,500	13%
Colorado	276,363	18%
Connecticut	975,000	26%
Dallas	410,751	17%
Delaware	276,527	21%
East Carolina	314,968	21%
East Tennessee	246,006	21%
Eastern Michigan	141,953	24%
Eastern Oregon	50,000	20%
Easton	87,484	23%
Eau Claire	36,000	20%
El Camino Real	295,678	25%
Florida	192,264	11%
Fond du Lac	77,000	21%
Fort Worth	92,133	8%
Georgia	267,925	21%
Hawaii	206,592	21%
Idaho	61,011	21%
Indianapolis	368,698	21%
Iowa	184,166	21%
Kansas	258,000	21%

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Kentucky	191,713	28%
Lexington	177,978	21%
Long Island	242,000	11%
Los Angeles	638,512	22%
Louisiana	150,000	20%
Maine	232,086	21%
Maryland	575,025	30%
Massachusetts	780,000	21%
Michigan	409,580	21%
Milwaukee	233,506	20%
Minnesota	441,193	21%
Mississippi	334,528	23%
Missouri	185,650	21%
Montana	50,000	12%
Navajoland Area Mission	0	
Nebraska	127,000	21%
Nevada	109,680	21%
New Hampshire	205,833	21%
New Jersey	125,067	4%
New York	870,000	21%
Newark	654,250	29%
North Carolina	638,286	21%
North Dakota	35,983	14%
Northern California	273,357	21%
Northern Indiana	102,197	15%
Northern Michigan	34,589	12%
Northwestern Pennsylvania	104,837	21%
Northwest Texas	181,937	20%
Ohio	440,100	21%
Oklahoma	327,151	21%
Olympia	532,446	21%
Oregon	317,359	20%
Pennsylvania	630,000	21%
Pittsburgh	121,777	10%
Quincy	26,500	15%
Rhode Island	300,660	21%
Rio Grande	28,000	2%
Rochester	294,136	21%
San Diego	185,000	17%
San Joaquin	91,000	10%

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South Carolina	133,172	9%
South Dakota	74,448	21%
Southeast Florida	457,924	21%
Southern Ohio	597,442	21%
Southern Virginia	309,600	21%
Southwest Florida	441,000	18%
Southwestern Virginia	144,868	21%
Spokane	144,275	21%
Springfield	114,706	21%
Tennessee	163,369	19%
Texas	400,000	9%
Upper South Carolina	317,840	21%
Utah	400,000	No income data
Vermont	65,000	11%
Virginia	694,818	21%
Washington	624,000	24%
West Missouri	257,036	21%
West Tennessee	158,702	19%
West Texas	516,708	20%
West Virginia	121,875	21%
Western Kansas	36,440	21%
Western Louisiana	169,100	21%
Western Massachusetts	306,302	21%
Western Michigan	110,625	21%
Western New York	205,033	21%
Western North Carolina	212,000	20%
Wyoming	105,557	20%
Total	27,321,414	19%

**Appendix B: Resolution Disposition Table**

<i>RES #</i>	<i>TITLE/ DESCRIPTION</i>	<i>FUNDING REQUESTED</i>	<i>PRE-CONVENTION PROPOSED BUDGET</i>	<i>CONVENTION PROPOSED BUDGET</i>
A007	Episcopal Youth Corps	300,000	0	250,000
A010	Funding a Joint Commission to Work on Migration Problem for Haiti and the Dominican Republic	90,000	0	30,000
A013	Standing Commission on Anglican and International Peace with Justice Concerns Budget Appropriation	63,000	48,000	63,000
A014	A Modern Archival Facility for The Episcopal Church	*30,000	0	**30,000
A017	Budget Appropriation for the Archives of The Episcopal Church: Compensation	1,311,798	1,318,000	1,318,000
	Operations	731,252	581,000	581,000
	Board Meetings	54,793	51,000	55,000
A018	Church Deployment Board Budget Appropriation	75,000	75,000	75,000
A021	Budget Appropriation for Standing Commission on the Church in Small Communities	30,600	30,000	31,000
A022	Standing Commission on Constitution and Canons Budget Appropriation -Travel & Meetings	55,823	61,000	63,000
A028	Consultants & Publications Establish Task Force on Disciplinary Policy and Procedure	7,000 60,000	0	60,000
A034	Rebuilding the Church	11,619,600	0	Study: 75,000 Reserve Fund: 200,000
A035	Recruiting Leadership for the New Church	1,500,000	225,000	225,000
A036	Creation of New Fund for Ministry and Mission	300,000	75,000	75,000
A037	Expand Ministry to Singles: Travel & Training	150,000	45,000	45,000
	Conferences	60,000		
	Quarterly Newsletter	36,000		

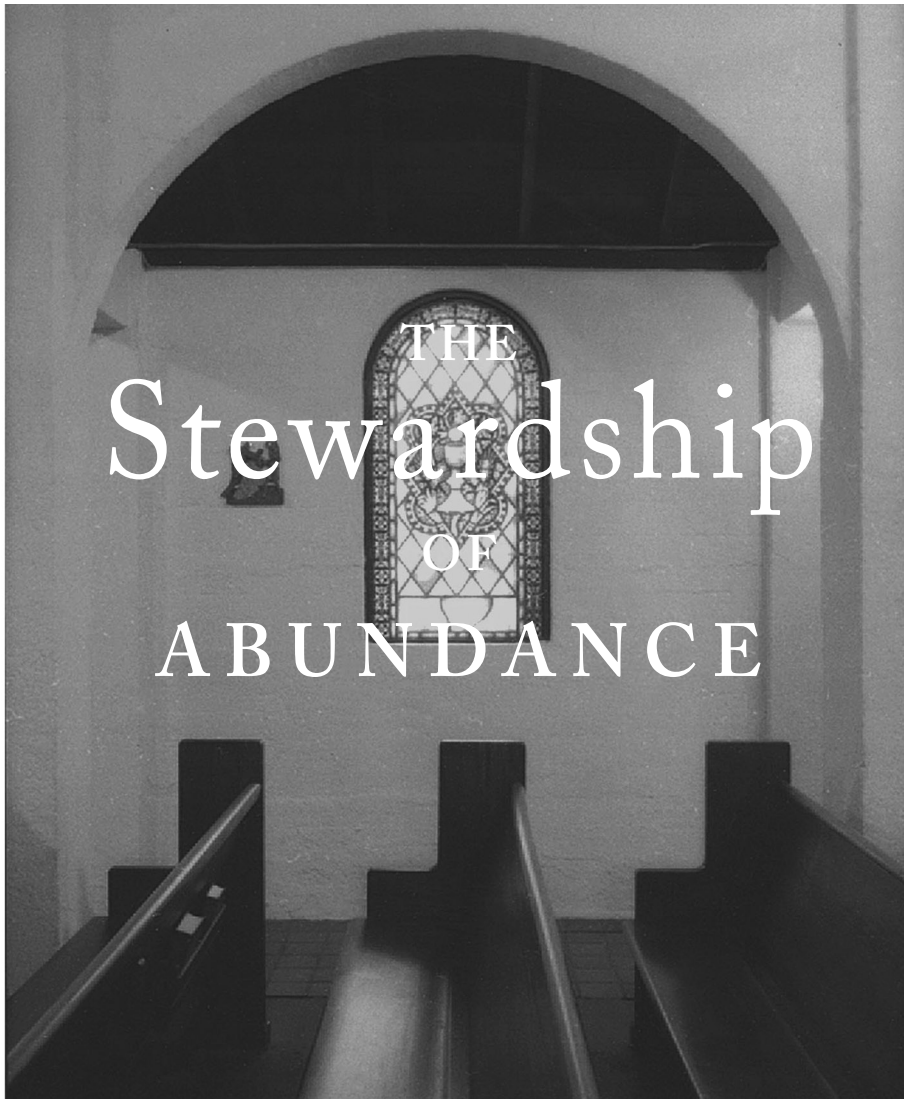
<i>RES #</i>	<i>TITLE/ DESCRIPTION</i>	<i>FUNDING REQUESTED</i>	<i>PRE-CONVENTION PROPOSED BUDGET</i>	<i>CONVENTION PROPOSED BUDGET</i>
A044	Standing Commission on Ecumenical Relations Budget Appropriation	90,000	104,000	90,000
A049	Continuation of the Executive Council Committee on HIV/AIDS	37,500	65,000	38,000
A050	HIV/AIDS Prevention Education	40,000	0	0
A054	Committee on the Status of Women Budget Appropriation	45,000	60,000	45,000
A055	Budget for Reaching for Wholeness II (the 21st Century Survey)	35,000	0	**35,000
A060	General Board of Examining Chaplains Budget Appropriation	546,012	546,012	546,000
	Board Meetings	74,950	87,000	75,000
A062	Funding the Office of Historiographer of the Episcopal Church.	15,600	15,300	15,000
A064	Leadership Program for Musicians Serving in Small Congregations (LPM)	75,000	60,000	60,000
A066	Of the Revision, Renewal and Enrichment of the Common Worship of this Church	750,000	0	75,000
A071	Endorsement and Support of CREDO	300,000	0	0
A073	Authorize SCMD to Proceed to Title III Revision	*77,600	0	26,000
A079	Create an Association of Episcopal Health Care Groups and Individuals.	50,000	0	0
A085	Standing Commission on National Concerns Budget Appropriation .	99,000	108,000	99,000
A086	Joint Standing Committee on Nominations Budget Appropriation	33,000	40,000	33,000
A088	House of Bishops Committee on Pastoral Development Budget Appropriation.	42,000	41,000	42,000
A089	Joint Standing Committee on Planning and Arrangements Budget Appropriation	55,000	52,000	55,000
A094	Joint Standing Committee on Program, Budget & Finance Budget Appropriation.	120,000	91,000	120,000

<i>RES #</i>	<i>TITLE/ DESCRIPTION</i>	<i>FUNDING REQUESTED</i>	<i>PRE-CONVENTION PROPOSED BUDGET</i>	<i>CONVENTION PROPOSED BUDGET</i>
A097	Committee on Sexual Exploitation Budget Appropriation.	39,113	32,000	39,000
A099	Committee on the State of the Church Budget Appropriation.	66,000	55,000	66,000
A108	Racial, Ethnic, and Generational Stewardship Ministry.	150,000	90,000	90,000
A114	Standing Commission on Stewardship and Development Budget Appropriation.	61,100	45,000	61,000
A121	Amend Canon I.1.1 to Provide for a Stipend for the President of House of Deputies	240,000	0	0
A127	Standing Commission on Structure Budget Appropriation	54,326	54,000	54,000
A131	Standing Commission on World Mission Budget Appropriation .	126,000	96,000	126,000
N/A	SC on Ministry Development Budget	127,000	109,000	127,000
B001	Prison Task Force	90,000	0	90,000
B011	Funding of Provincial Program Coordinators	600,000	600,000	600,000
B015	Direct Support for the development of an Episcopal Christian Education Curriculum for all ages	150,000	0	0
C007	Province VI Funding Request	48,000	0	SEE RESOLUTION B011
C012	Funding Indigenous Theological Training Institute	375,000	375,000	375,000
C013	Province VII Funding Request	70,000	0	SEE RESOLUTION B011
C035	Provide Financial Support for Episcopal Cursillo	75,000	0	0
C038	Funding Increase for Historically Black Colleges	3,600,000	2,850,000	4,050,000
D002	Historically Black Colleges Single Parent Programs Funding	450,000	0	0

<i>RES #</i>	<i>TITLE/ DESCRIPTION</i>	<i>FUNDING REQUESTED</i>	<i>PRE-CONVENTION PROPOSED BUDGET</i>	<i>CONVENTION PROPOSED BUDGET</i>
D020	Creation of a Reconciliation Process within ECUSA	640,000	0	0
D062	Alternate Prayers of the People	10,000	0	0
D064	Inclusion of Episcopal Campus Ministries in Church Center Mailings to Congregations	1,000	0	0
	<b>TOTAL \$</b>	<b>25,933,067</b>	<b>8,084,312</b>	<b>10,208,000</b>

\* = Amount given verbally

\*\* = Will be funded by reallocation of existing resources



A Report to the Episcopal Church  
and the 73<sup>rd</sup> General Convention





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# 1 The Stewardship of Abundance

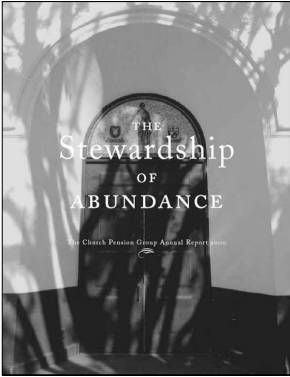


Exhibit 1

The management and trustees of the Church Pension Fund submit this document to General Convention as an aid to the House of Bishops and House of Deputies. We hope that this document and the Church Pension Group Annual Report 2000 will give deputies and bishops the information they need to carry out their responsibilities relative to the Pension Fund. To that end, this document has three objectives:

1. To highlight the major initiatives of the Church Pension Group during the last triennium
2. To respond specifically to resolutions presented to us by the 1997 General Convention
3. To direct interested parties to additional information detailing the work of the Church Pension Group.

“The Stewardship of Abundance” is the title of both this year’s Report to Convention and the annual report (Exhibit 1), highlighting the most extraordinary aspect of this triennium. Soaring financial markets and prayerfully reached investment decisions have significantly affected the Church Pension Fund’s financial position. As shown on Exhibit 2 below, investment assets have grown from \$4.2 billion to \$6.4 billion in the last year alone. This extraordinary one-year growth, building on earlier investment success, comes at a time when many changes in the church and the demographics of its clergy have made innovation and improvement to the Clergy Pension Plan particularly appropriate.

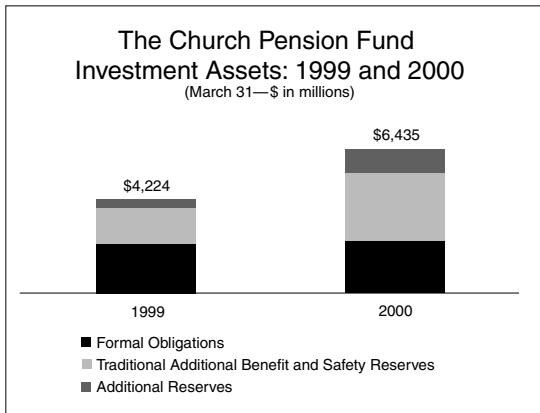


Exhibit 2

The work of the Church Pension Group has been immensely blessed. We are grateful for our investment success and look forward to extensive dialogue about how this new abundance can be put to use to benefit our plan members and the church.

Increasing the extent and effectiveness of our communications and dialogue with other church parties has been a major CPG objective for at least ten years. We look forward at this exciting and pivotal moment to continuing and expanding our dialogue with the church. We hope this document serves as a useful report on what we have done, where we are and how we see our future responsibilities.

## 2 Overview of the Triennium

The organization chart below indicates the major operating units of The Church Pension Group (CPG), one of the largest entities in the Episcopal Church. Beginning with a special Act of the New York State legislature in 1914, which formalized The Church Pension Fund authorized by General Convention in 1910 and 1913, the organization now called The Church Pension Group includes a wide range of businesses and services. In addition to the Fund, its business units encompass The Church Insurance Company (founded in 1929), Church Life Insurance Corporation (founded in 1922), the Episcopal Church Medical Trust (founded in 1978) and Church Publishing Incorporated (founded in 1918 as Church Hymnal Corporation). CPG’s 250-person staff also includes internal support units, including information services and finance, which serve all these businesses.

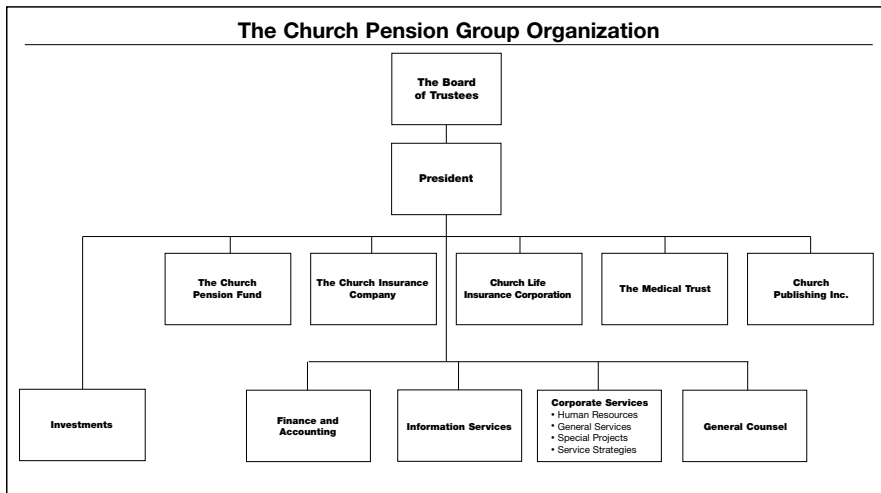


Exhibit 3

We believe a look at the past triennium supports four important conclusions:

- the investment performance which drives our work has been extraordinary;
- work on benefit initiatives has been extensive;
- participant population trends continue as before;
- we are making good progress toward our goal of ensuring that clergy have the tools to understand their benefits and plan for their future.

**Our Financial Position**

The Fund’s investment performance and its implications to our financial position call for specific detailed discussion. This review is presented in Chapter 3. However, we believe that this is a factor of such overwhelming importance that any overview must begin with recognition of the extraordinary investment results.

Exhibit 4 below summarizes CPG’s investment performance on a one-, three-, and ten-year basis. It shows the extraordinary financial returns this past year relative to the benchmarks we use annually. When added to excellent performance in previous years, this once-in-a-lifetime financial return has created the abundance discussed at length here and elsewhere.

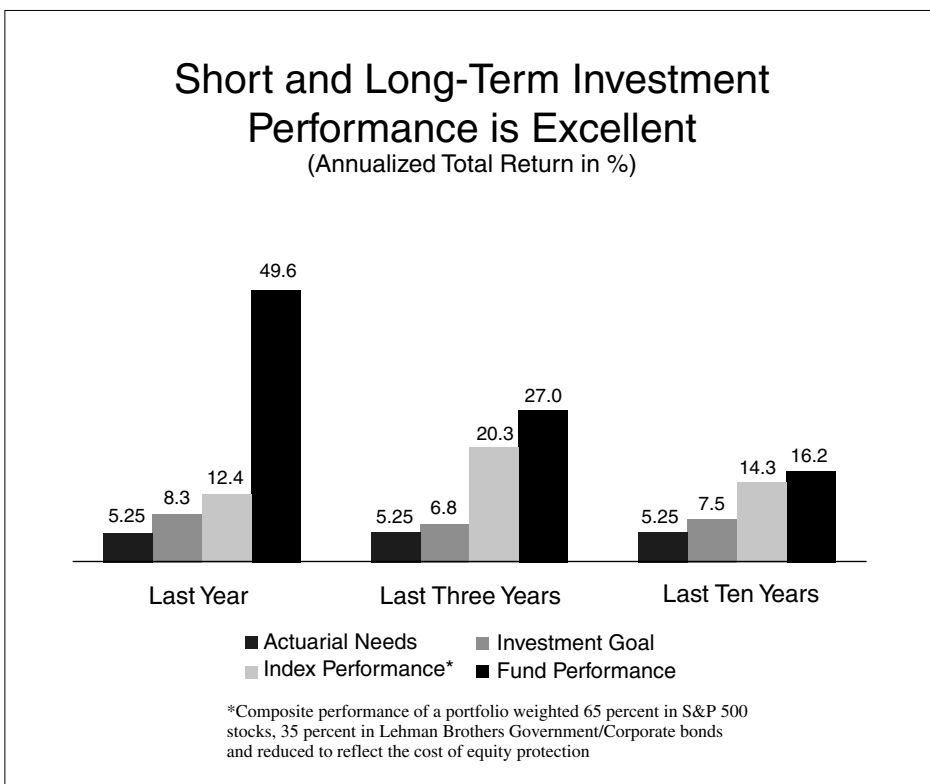


Exhibit 4

In recent communications, we have compared the Clergy Pension Plan to a multi-roomed cathedral built on a strong foundation. Exhibit 5 suggests the complexity inherent in this comparison, illustrating the major pools of assets for which the Church Pension Group is responsible.

As the chart demonstrates, the assets of the clergy plan comprise the most substantial asset pool and it, in turn, can be divided into three categories, with a total value of \$4.9 billion and the available reserves now exceeding \$900 million. For this reason, emphasis on the Clergy Pension Plan is appropriate. Our core mission is to serve the church's 14,000 clergy and their families, ensuring their financial security, particularly in their retirement years. Yet, as the organization chart (Exhibit 3) and the asset summary below indicate, the Clergy Pension Plan is one of many services we provide and the clergy pension pool of assets is one of several for which we are responsible.

CPG's responsibilities have expanded, growing increasingly diverse in response to the needs and desires of the church. While the Clergy Pension Plan will remain at the center of our focus, it is with tremendous gratitude and enthusiasm that we report that years of faithful stewardship and recent financial success give CPG the resources to continue to fulfill these additional responsibilities and to continue to consider how we might best serve our plan members and the church.

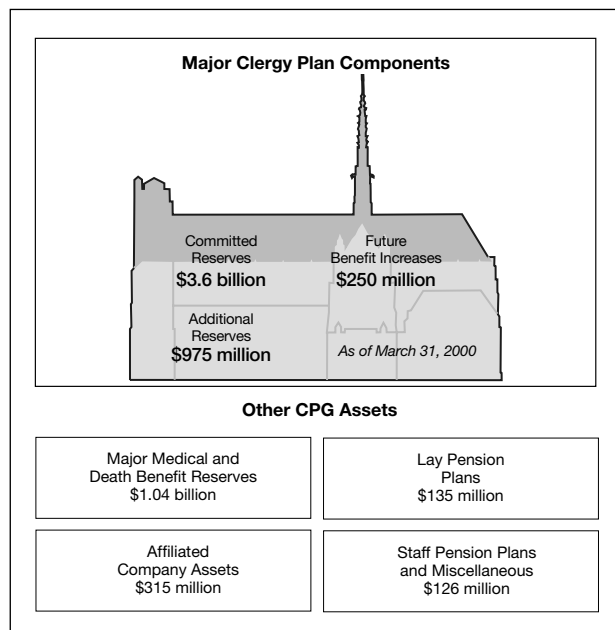


Exhibit 5



**WELLNESS INITIATIVES ADVISORY COMMITTEE (WIAC)**

As of June 1997

Alan F. Blanchard* President, The Church Pension Fund New York, New York	The Rev. James C. Fenhagen President and Dean General Theological Seminary** Coordinator, Cornerstone Project** Georgetown, South Carolina	The Rev. Warren R. Radtke Executive Vice President Right Associates Boston, Massachusetts
The Rev. Earl H. Brill, Ph.D.* Chaplain, Duke University** Durham, North Carolina	The Rev. Gayle E. Harris Rector, St. Luke and St. Simon Cyrene Rochester, New York	The Rev. Barbara Schlachter President, NNECA** Co-Rector, Trinity Episcopal Church Troy, Ohio
Eugene M. Cheston, Jr. Investment Banker** Warden and Chair, St. Luke's (Darien)** Search Committee Darien, Connecticut	The Rev. Gay C. Jennings Canon to the Ordinary Diocese of Ohio Cleveland, Ohio	The Very Rev. Philip W. Turner Dean, Berkeley Divinity School New Haven, Connecticut
Matthew K. Chew, CPA* Allen, Chew & Co., P.C. Scottsdale, Arizona	The Rt. Rev. Peter James Lee Bishop, Diocese of Virginia Richmond, Virginia	
William S. Craddock, Jr.* Craddock & Associates, Inc. Memphis, Tennessee	The Rev. Kevin Matthews Ph.D. Candidate in Ethics Duke University Durham, North Carolina	

**BENEFITS RESEARCH ADVISORY COMMITTEE (BRACE)**

As of April 2000

The Hon. Martha Alexander Chair, Companion Diocese Committee Charlotte, North Carolina	The Ven. Richard Cluett Archdeacon, Diocese of Bethlehem Bethlehem, Pennsylvania	The Rev. Nancy Roosevelt Rector, Christ Church Shaker Heights, Ohio
Thomas R. Bates, MD Member, Executive Council Orlando, Florida	The Rev. Canon Carlson Gerdau* Assistant to the Presiding Bishop New York, New York	The Rt. Rev. Charles von Rosenberg Bishop, Diocese of East Tennessee Knoxville, Tennessee
Alan F. Blanchard* President, The Church Pension Fund New York, New York	The Rev. Darryl James Rector, Messiah-St. Bartholomew Episcopal Church Chicago, Illinois	The Rev. Patricia Williams Deputy for Ministry and Pastoral Care Diocese of Missouri St. Louis, Missouri
John K. Cannon, Esq.* Chair, The Church Pension Fund Board Sanibel, Florida	The Rev. Gary Jones Rector, Church of the Redeemer** Bryn Mawr, Pennsylvania	Dr. Samuel Williamson Vice Chancellor University of the South Sewanee, Tennessee
The Rev. Canon Ran Chase Canon to the Ordinary The Diocese of Rhode Island Providence, Rhode Island	The Rt. Rev. James E. Krotz Bishop, Diocese of Nebraska Omaha, Nebraska	
Eugene M. Cheston, Jr. Investment Banker** Member, Berkeley Divinity School Board Hobe Sound, Florida	The Rev. Lucinda Laird Rector, St. Matthew's Episcopal Church Louisville, Kentucky	<p>* <i>Trustee, The Church Pension Fund</i></p> <p>** <i>Indicates Former Position</i></p>
	The Rt. Rev. Peter James Lee* Bishop, Diocese of Virginia Richmond, Virginia	

Exhibit 6

## Making and Communicating Decisions

CPF's financial abundance has allowed an unusual level of modification to the Clergy Pension Plan. Dialoguing with the church about current and future needs, formulating possible plan changes, describing them to plan participants, and discerning the church's view about the wisdom of possible modifications have been among our very highest priorities. Chapter 5 summarizes our most important pension plan changes to date.

Eight Discussion Papers Outline Extensive Initiatives

<div style="text-align: right;">Oct 96</div> <p style="text-align: center;"><b>Benefits Dialogue and Discernment</b></p> <p style="text-align: center;">+ Work After Retirement</p> <ul style="list-style-type: none"> <li>+ 17th Consecutive Annual Pension Increase</li> <li>+ Increased Spousal Minimum Pensions</li> <li>+ Increased Clergy Minimum Pensions</li> <li>+ Expanded Spousal Options</li> <li>+ 30-Year Early Retirement Option</li> <li>+ Work After Retirement</li> </ul>	<div style="text-align: right;">May 97</div> <p style="text-align: center;"><b>A Major Benefit Announcement</b></p> <p style="text-align: center;">+ Increased Clergy Minimum Pensions</p> <p style="text-align: center;">+ Increased Spousal Minimum Pensions</p> <p style="text-align: center;">A substantial increase in pension benefits for those who served the Church at low pay</p> <ul style="list-style-type: none"> <li>+ 17th Consecutive Annual Pension Increase</li> <li>+ Increased Spousal Minimum Pensions</li> <li>+ Increased Clergy Minimum Pensions</li> <li>+ Expanded Spousal Options</li> <li>+ 30-Year Early Retirement Option</li> <li>+ Work After Retirement</li> </ul>		
<div style="text-align: right;">Nov 96</div> <p style="text-align: center;"><b>A Major Benefits Announcement</b></p> <p style="text-align: center;">+ 17th Consecutive Annual Pension Increase</p> <ul style="list-style-type: none"> <li>+ Increased Spousal Minimum Pensions</li> <li>+ Increased Clergy Minimum Pensions</li> <li>+ Expanded Spousal Options</li> <li>+ 30-Year Early Retirement Option</li> <li>+ Work After Retirement</li> </ul>	<div style="text-align: right;">Jun 99</div> <p style="text-align: center;"><b>Continuing the Pension Benefits Dialogue</b></p> <p style="text-align: center;">A Review of 1997 Benefit Initiatives</p> <p style="text-align: center;">A Report on 1998 Enhancements</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <p style="text-align: center;"><b>1997 Initiatives</b></p> <ul style="list-style-type: none"> <li>+ 17th Consecutive Annual Pension Increase</li> <li>+ Work After Retirement</li> <li>+ 30-Year Early Retirement Option</li> <li>+ Increased Spousal Minimum Pensions</li> <li>+ Increased Clergy Minimum Pensions</li> <li>+ Expanded Spousal Options</li> </ul> </td> <td style="width: 50%; vertical-align: top;"> <p style="text-align: center;"><b>1998 Enhancements</b></p> <ul style="list-style-type: none"> <li>+ 18th and 19th Annual Increases</li> <li>+ Increased 13th Check</li> <li>+ Minimums for Inactives</li> <li>+ Clarification of Minimums for International Pastors</li> <li>+ Clarification for Second Beneficiaries</li> </ul> </td> </tr> </table>	<p style="text-align: center;"><b>1997 Initiatives</b></p> <ul style="list-style-type: none"> <li>+ 17th Consecutive Annual Pension Increase</li> <li>+ Work After Retirement</li> <li>+ 30-Year Early Retirement Option</li> <li>+ Increased Spousal Minimum Pensions</li> <li>+ Increased Clergy Minimum Pensions</li> <li>+ Expanded Spousal Options</li> </ul>	<p style="text-align: center;"><b>1998 Enhancements</b></p> <ul style="list-style-type: none"> <li>+ 18th and 19th Annual Increases</li> <li>+ Increased 13th Check</li> <li>+ Minimums for Inactives</li> <li>+ Clarification of Minimums for International Pastors</li> <li>+ Clarification for Second Beneficiaries</li> </ul>
<p style="text-align: center;"><b>1997 Initiatives</b></p> <ul style="list-style-type: none"> <li>+ 17th Consecutive Annual Pension Increase</li> <li>+ Work After Retirement</li> <li>+ 30-Year Early Retirement Option</li> <li>+ Increased Spousal Minimum Pensions</li> <li>+ Increased Clergy Minimum Pensions</li> <li>+ Expanded Spousal Options</li> </ul>	<p style="text-align: center;"><b>1998 Enhancements</b></p> <ul style="list-style-type: none"> <li>+ 18th and 19th Annual Increases</li> <li>+ Increased 13th Check</li> <li>+ Minimums for Inactives</li> <li>+ Clarification of Minimums for International Pastors</li> <li>+ Clarification for Second Beneficiaries</li> </ul>		
<div style="text-align: right;">Dec 96</div> <p style="text-align: center;"><b>Benefits Dialogue and Discernment</b></p> <p style="text-align: center;">+ 30-Year Early Retirement Option</p> <ul style="list-style-type: none"> <li>+ 17th Consecutive Annual Pension Increase</li> <li>+ Increased Spousal Minimum Pensions</li> <li>+ Increased Clergy Minimum Pensions</li> <li>+ Expanded Spousal Options</li> <li>+ 30-Year Early Retirement Option</li> <li>+ Work After Retirement</li> </ul>	<div style="text-align: right;">Sep 99</div> <p style="text-align: center;"><b>Continuing the Pension Benefits Dialogue</b></p> <p style="text-align: center;"><b>Increasing the Flexibility of Pension Benefit Options</b></p> <p style="text-align: center;">Overview</p> <div style="border: 1px solid black; padding: 5px; margin: 10px 0;"> <p style="text-align: center;"><b>Proposed New Enhancements:</b></p> <ul style="list-style-type: none"> <li>+ A "zero-option" spousal pension</li> <li>+ An actuarial adjustment for clergy unmarried at retirement</li> </ul> </div> <p>Over the past seven years, the clergy pension plan, administered by The Church Pension Fund (CPF), has grown and changed remarkably. Financial abundance has allowed substantial</p>		
<div style="text-align: right;">Apr 97</div> <p style="text-align: center;"><b>A Major Benefit Announcement</b></p> <p style="text-align: center;">+ Enhanced Pension Options for Clergy Spouses</p> <p style="text-align: center;">A major benefit enhancement available to clergy retiring after July 1, 1997</p> <p style="text-align: center;">One-time change opportunity for clergy already retired</p> <ul style="list-style-type: none"> <li>+ 17th Consecutive Annual Pension Increase</li> <li>+ Increased Spousal Minimum Pensions</li> <li>+ Increased Clergy Minimum Pensions</li> <li>+ Expanded Spousal Options</li> <li>+ 30-Year Early Retirement Option</li> <li>+ Work After Retirement</li> </ul>	<div style="text-align: right;">Apr 00</div> <p style="text-align: center;"><b>The CREDO Project</b></p> <p style="text-align: center;">Continuing the Pension Benefits Dialogue</p> <p>In this discussion paper, we will give an overview of The CREDO Project, describe the CREDO conference itself, summarize experience to date, outline planned next steps, and suggest ways for the Church to communicate views and opinions. We begin with a brief description of the program:</p> <p><i>The CREDO Project provides regular opportunities in conference settings for clergy to examine significant areas of their lives and discern, prayerfully, the future of their vocations.</i></p>		

Exhibit 7

In this overview, it is important to note two critical aspects of the way plan changes are initiated: our effort to tap the church’s greatest wisdom in initial design and our effort to involve the widest possible audience before changes are finalized.

Advisory committees have been critical to our decision-making process, providing valuable input to the Board of Trustees. The formation of independent, representative, and diverse committees, long a feature of the Pension Group’s work, accelerated after the 1994 Convention. At that time, it became clear that the church desired additional consultation before important decisions were made. This prompted the creation of the Wellness Initiatives Advisory Committee (WIAC) shown at the top of Exhibit 6. For three years, that Committee, chaired by the former Dean of General Seminary, James C. Fenhagen, was at the core of the clergy benefit decision-making process. In 1997, General Convention requested that we continue this process (see resolution B024s, page 9-2). Therefore, the Benefits Research Advisory Committee (BRACE) was created, the members of which are listed at the bottom of Exhibit 6. Under its chair, the Right Reverend Peter Lee, this excellent committee reviewed and endorsed many of the initiatives underway when it convened, participated extensively in discussion of initiatives already under consideration, e.g. the zero-option and the CREDO Project, and recommended a number of areas requiring future CPG analysis. BRACE’s report to the CPF Board is presented as Appendix G.

Equally important, our benefit improvement process has included extensive opportunity for the church to comment before changes under consideration are finalized and implemented. Exhibit 7 shows the discussion papers which we have issued since 1996. In most cases, these papers describe a change being considered, allowing the church to comment prior to formal plan change. The most recent three of these papers are included as Appendices to this report.

**Participant Trends**

Certainly, statistics provide only one measure of current status. But it is important to monitor trends, both at the fund and among our plan members, to assess our plan’s health and vitality. The following exhibits, therefore, present selected pension fund related statistics for the end of the fiscal years 1970, 1997, and 2000. Comparison of our most recent measurement date, March 31, 2000, with the beginning of this triennium (1997) and 30 years ago (1970), highlights our plan’s dynamics.

<b>Participant Growth</b>			
	<u>1970</u>	<u>1997</u>	<u>2000</u>
<b>Benefit Recipients</b>			
Retired Clergy	1,451	4,906	5,356
Surviving Spouses	1,628	2,391	2,410
<b>Total</b>	3,079	7,297	7,766
<b>Active Contributing Clergy</b>	8,868	8,170	7,721

Exhibit 8

Comparison of the number of individuals on whose behalf pension payments are made (active contributing clergy) and those who are receiving benefits (benefit recipients) remind us that we are a long-standing and mature pension plan (Exhibit 8). The number of the Fund's pension beneficiaries—retired clergy and surviving spouses—has increased substantially, growing at a rate of about three percent per year both over the 30 year period and the last triennium. At the same time, the number of active clergy on whose behalf contributions are being made has actually fallen. Over 30 years, we have seen a drop of over 1,000 clergy, about a 13 percent reduction. This means that the Fund relies heavily upon investment results for its security. Assessments received are an important, but smaller, contributor to Fund income.

<b>Benefit Payment Growth</b>			
	1970	1997	2000
<b>Annual Retirement Benefit Payments</b>			
	\$7,198,977	\$91,386,732	\$119,102,691
<b>Average Annual Benefit</b>			
Retired Clergy	\$2,858	\$14,908	\$16,611
Surviving Spouses	1,579	7,633	9,418

Exhibit 9

Annual retirement benefits paid have increased over 16 times, from \$7.2 million in 1970 to \$119.1 million in 2000. Despite being spread over a larger population of beneficiaries, the average annual benefits have increased markedly as a result of periodic formula improvements, annual adjustments to recognize the impact of inflation, and the recently increased minimum benefits. As shown in Exhibit 9, the average clergy benefit this year of \$16,611 is nearly six times the 1970 level, as is the average surviving spouse benefit of \$9,418.

<b>Participant Characteristics</b>		
	1970	2000
<b>Average Age of Plan Beneficiaries</b>		
Clergy	73.6	72.5
Surviving Spouses	72.5	76.5
<b>Life Expectancy of Comparable Population</b>		
<b>Males</b>		
At Birth	75.7	79.5
At Age 65	16.5	18.1
<b>Females</b>		
At Birth	81.2	84.6
At Age 65	20.5	21.8

Exhibit 10

Along with the financial and population dimensions of our plan, there have been some interesting changes in the demographic composition of our clients. As shown in Exhibit 10, since 1970 the average age of CPF clergy retirees has fallen from 73.6 years to 72.5 years. Happily, this means that many clergy are taking advantage of our improved benefit structure and retiring earlier. Conversely, the average age of surviving spouses currently receiving benefits has increased by four years. Further, life expectancies are increasing, both at birth and at age 65. Male clergy retiring at 65 in 1970 could expect to live on average 16.5 additional years. In one generation, that life expectancy has gone up 1.6 years to 18.1 years. Women continue to have a longer life expectancy than men and on average will live almost 22 years past their 65th birthdays or to an average age of 86.8.

### An Overview of Where We Are

As indicated above, the centrality of the Clergy Pension Plan to CPG’s mission is indisputable. The Church Pension Fund and members of the Clergy Pension Plan are partners for life. While this document will discuss other topics, we are always aware that the well-being of clergy, and the maximum possible contribution to that well-being, is our primary goal.

The Episcopal Church is now blessed with sufficient pension assets to provide almost all long-service clergy with substantial retirement benefits, provided through a plan as rich, solid, and multifaceted as a cathedral. However, progress toward this retirement reward involves travel down a path which can be unfamiliar and, at times, intimidating to some plan participants. Exhibit 11 provides a pictorial summary of some of the questions clergy must consider on the path to retirement. Our task is to help provide answers based on each individual’s goals and needs, ensuring that all plan participants receive the maximum benefits to which they are entitled. All of our efforts are aimed at assisting clergy at each step on the path.

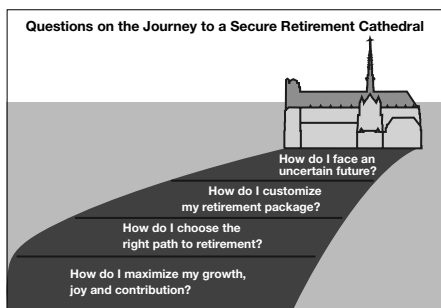


Exhibit 11

# 3 Extraordinary Financial Growth

The financial success of the last triennium deserves particular note. It is discussed at length in the 2000 annual report and referred to throughout this document. Here, we want both to summarize it and discuss its primary implications.

Exhibit 12, taken from the annual report, summarizes the annual investment performance of CPG's three basic investment classes since 1993, when diversification into alternative assets began. The left side of this chart presents annual rates of return in percentages; the right hand side of the chart translates that performance into growth of our investment assets in dollars.

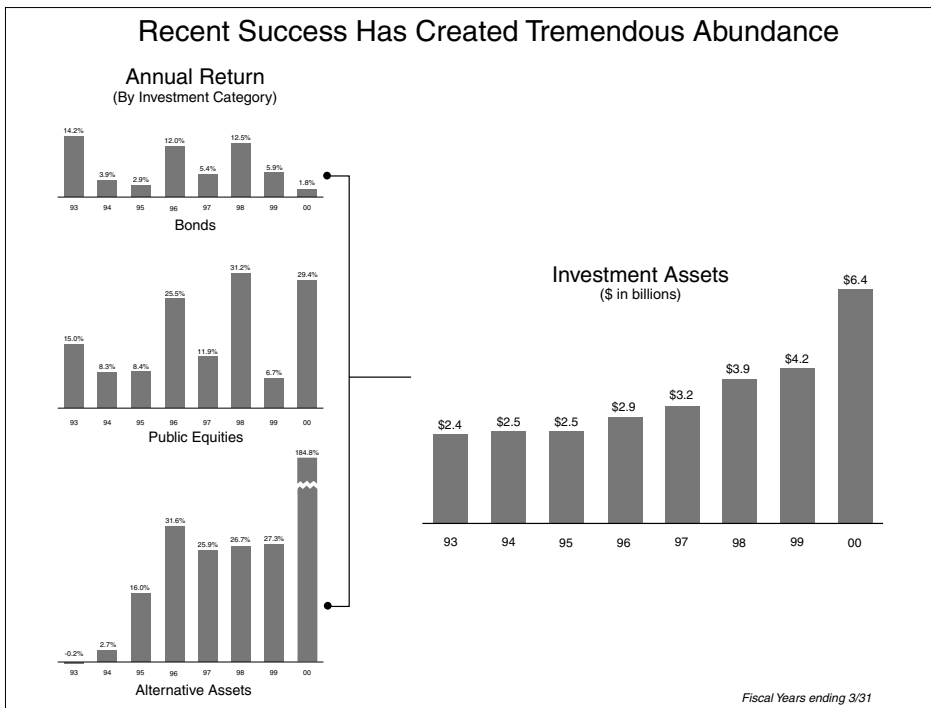


Exhibit 12

As indicated in the annual report, 2000 was an unprecedented year on the heels of many years of excellent performance. The Fund's investments can be viewed in three major classes: bonds and other fixed-income instruments (35% of the total as of March 2000); public equities (38%); and alternative assets (27%). This latter group, consisting primarily of private equities, many of which are technology-oriented, is at the core of CPG's current investment diversification program.

The excellent rates of return in each of these investment categories combined to create the growth in investment assets shown on the right of Exhibit 12. Once again, the growth pattern from fiscal 1993 to fiscal 1999 was admirable. Our investment assets grew from \$2.4 billion in March 1993 to \$4.2 billion in March 1999, an average growth rate of 10 percent per year. This exceeds historical norms and has made possible the extensive benefit enhancements of the last six years.

Our most recent fiscal year, coming on the heels of seven very good years, yielded unprecedented investment returns. As shown on Exhibit 12, our bond portfolio returned well below average, growing at 1.8%. However, the public equity portfolio had an annual return of 29.4%, which is extremely good. Finally, our alternative assets grew at an estimated rate of 184.8%. Needless to say, this exceeds all predictions. It is the primary reason for an extraordinary one-year investment asset increase of \$2.2 billion, to the March 31, 2000 figure of \$6.4 billion, shown in Exhibit 12.

### **Impact on Reserves**

The financial structure of a multi-unit entity with over \$6 billion in assets is necessarily complex. To understand fully the effect of the tremendous financial asset growth described above on the specific resources available for the Clergy Pension Plan requires moderately detailed analysis of both our financial balance sheet and the rationale for each of the fund's financial reserves.

That analysis is beyond the scope of this discussion. However, to provide some insights, Exhibit 13 depicts three financial accounts particularly impacted by this recent growth, showing three of CPG's most significant reserves. As used here, a "reserve" is an accounting concept meaning a portion of financial resources earmarked for a particular purpose.

The growth of the first reserve—the Securities Valuation Reserve—stems from an aspect of financial history we must never forget. The financial markets have yielded a great gift in terms of asset increase to The Church Pension Fund over the last year. That which can be given can also be taken away. The Securities Valuation Reserve is that sum which our board has established as a prudent measure of the amount by which our portfolio could decline. The board increased the size of this reserve very substantially this year, in consultation with its investment committee, staff, and advisors.

The reserve for the Major Medical Supplement also has been increased substantially. Here, our concern is with future trends in post-retirement medical expenses. The basis for these concerns are outlined in more detail in Chapter 7. Since the introduction of Medicare and catastrophic health insurance, The Church Pension Fund has assumed significant responsibility for assisting retirees with their medical expenses. All present trends suggest to us the need for such assistance will increase substantially. Increasing this reserve is our first step in trying to provide appropriate funds to deal with this contingency.

The final reserve, which we have renamed “additional reserves,” is the item on which the broader church tends to focus. The increase here is particularly dramatic, from \$349 million to \$975 million. This reserve is intended to provide, for planning purposes, our best estimate of funds available after formal commitments are met and major precautions taken. It is the size of this reserve which appropriately raises such questions as, “Who has a claim on these reserves?” This topic is considered at length in this year’s annual report and summarized in Chapter 7.

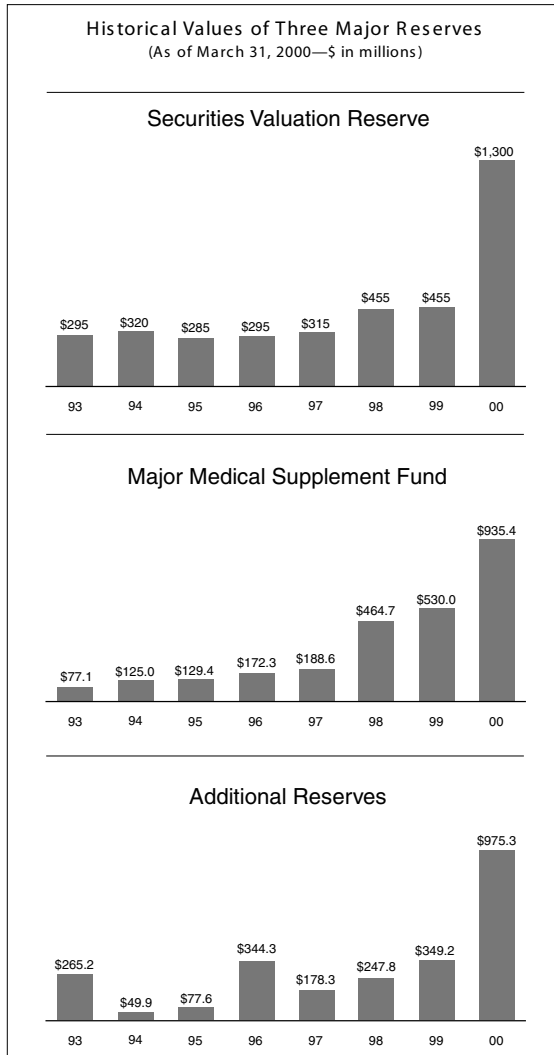


Exhibit 13



As a final aid to interested parties, the exhibit below presents, in abridged form, the overall financial balance sheets shown in our annual reports for March 2000 and March 1999. Here, the reserves we have been discussing are seen in more traditional financial report format, as part of CPG’s overall financial position.

The concerns implicit in our substantial increase in the Securities Valuation and Major Medical Reserves are real. But the very good news remains. Under every realistic scenario, the asset increase of recent years allows for continuation and even expansion of the benefit enhancements of the recent past. This extraordinary financial position clearly calls for extensive churchwide discussion.

<b>CPG Balance Sheet Summary</b>		
(\$ in millions)		
	March 31 2000	March 31 1999
<b>Assets</b>		
Investments	\$6,435	\$4,224
Receivables and other assets	230	54
<b>Total Assets</b>	<b>\$6,665</b>	<b>\$4,278</b>
<b>Liabilities and Fund Balances</b>		
Liabilities (payables and accrued expenses)	\$ 625	\$ 267
<b>Special Funds</b>		
Major Medical Supplement Fund	\$ 935	\$ 530
Life Insurance Benefit Fund	103	99
Other	37	34
<b>Total Special Funds</b>	<b>\$1,075</b>	<b>\$ 663</b>
Other Funds (affiliates, home office investment)	99	93
<b>Total Liabilities, Special Funds and Other Funds</b>	<b>\$1,799</b>	<b>\$1,023</b>
Funded Reserve	4,866	3,255
<b>Total Liabilities and Fund Balances</b>	<b>\$6,665</b>	<b>\$4,278</b>

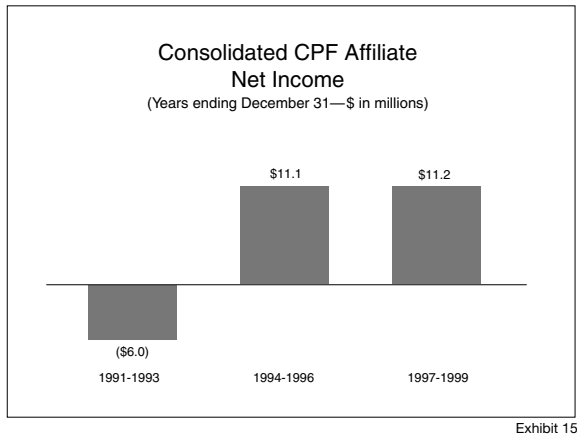
Exhibit 14

# 4 Role of Subsidiaries

## Introduction

The Church Pension Fund is pleased with the performance of its subsidiaries and proud of the contribution they make to the church. These companies, with one exception,\* share a common thread: their formation stemmed from a perceived need in the church for improved financial well-being of Episcopal people or institutions.

These subsidiaries operate with a common goal: to provide high-quality services, responsive to the particular needs of Episcopal entities and people, at the lowest possible cost. A modest profit is required to justify the investment of pension funds, but our objective is to keep the profit as low as possible, not as high as possible. Exhibit 15 below shows the aggregate income (revenue less expense) of these companies for the past three trienniums.



\* Church Publishing Inc. (originally Church Hymnal Corporation) was created as a CPF subsidiary in 1918 so that royalties could help support the then-new Clergy Pension Plan.

**Church Life Insurance Corporation**

Founded in 1922, the mission of Church Life (CLIC) is to serve Episcopal clergy and lay workers and their families by providing life insurance, savings and retirement vehicles consistent with their needs and appropriately priced while providing a reasonable return on invested capital to the sole stockholder, the Church Pension Fund. Since its founding, CLIC has been a consistent contributor to CPF, providing a total of \$5 million in dividends to the Fund. During this triennium, investment and mortality experience have both been very favorable, and total net income of \$11.7 million was the highest three-year total in the company’s history. CLIC continues to offer group term life insurance programs, traditional life insurance policies for individuals, short-term disability policies, annuities, and other tax-advantaged long-term savings programs. In addition, the new Retirement Savings Program, RSVP, has been very well-received, now assisting over 1,000 clergy and lay employees in meeting their personal retirement savings goals.

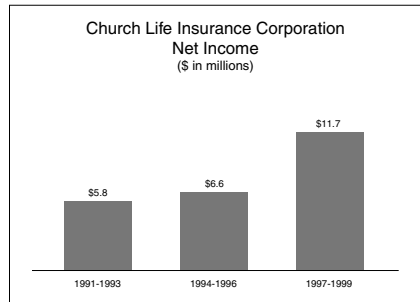


Exhibit 16

**Church Insurance**

Church Insurance, our property and casualty insurance unit, has been protecting Episcopal institutions since 1929. The unit includes The Church Insurance Company, Church Insurance Agency Corporation, and the Church Insurance Company of Vermont. Through its Pinnacle™ Policy, the unit provides basic property and casualty coverage for most Episcopal parishes and dioceses as well as for many other church institutions. It also provides a wide array of ancillary coverages and loss prevention services.

Church Insurance returned to profitability in the last triennium. As well, the unit improved many coverages to better protect church property and people. Among these were its Directors and Officers program, its Umbrella Liability program, and its Workers’ Compensation program. The Workers’ Compensation coverage, for example, now includes protection for church volunteers while they are engaged in church-sponsored activities.

Some 2,000 churches experience property or liability losses each year. The most common causes of loss are wind and water damage, while the most costly losses result from fire damage or sexual misconduct allegations. A new “fast track” response system now allows many property claims to be processed within a very few days, some with a single phone call. The unit also strives for early response to liability claims, often moving to assist client churches even before a loss has actually occurred.

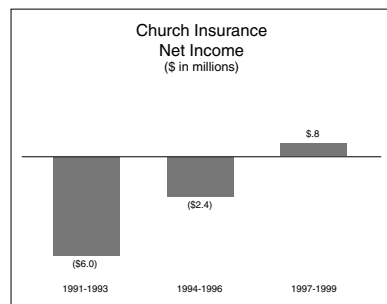


Exhibit 17

### The Medical Trust

The Medical Trust has provided group health coverage to Episcopal clergy and lay employees since 1978. The mission of the Medical Trust is to provide health benefits to the greatest number of eligible participants in a fiscally sound manner, while maintaining a balance between compassionate Christian care and responsible stewardship of the church’s funds.

Initially, the Trust’s offerings were traditional indemnity programs with clients choosing their doctors and participating organizations paying premiums to cover medical costs and administrative expenses. Over the past two trienniums, the Trust has expanded its offerings to include health maintenance organization plans, many with mental health and substance abuse coverage.

Managed care partnerships have helped contain costs for sponsoring Episcopal organizations and reduced costs for active employee participants. The Trust has recently begun to introduce managed care options for retirees as well, in areas where suitable HMO partners have been found.

The Trust offers a richer array of health benefit options to Episcopal employees than is available through most denominational programs. These plans are designed cooperatively by the Medical Trust,

sponsoring dioceses, and managed care business partners to provide such coverage options as HMO, Point of Service (POS), Preferred Provider (PPO), and Managed Indemnity. All plans have an integrated prescription drug benefit, and most plans offer benefits for vision care. In addition, the Medical Trust offers separate mental health and dental care plans.

As a not-for-profit Voluntary Employee Benefits Association (VEBA), and consistent with our mission statement, the Medical Trust’s primary goals are freedom of choice and cost containment. Our financial goal is break-even, not profitability. Modest profits in 1997 and 1998 were more than offset by losses in 1999 when indemnity plan claims and prescription drug costs exceeded projections. For benefit year 2000, the Medical Trust implemented plan changes and adjusted premium rates in response. Work is underway to improve operational efficiency to help contain administrative costs.

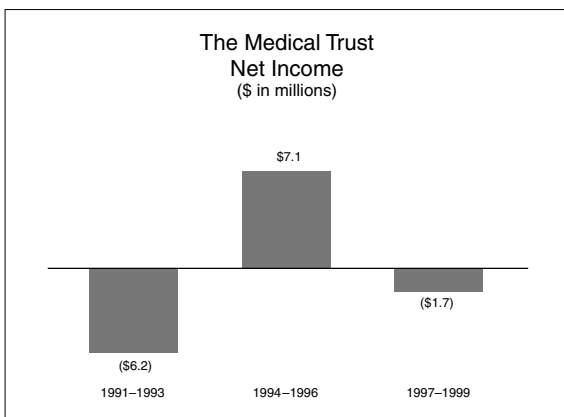


Exhibit 18

**Church Publishing Incorporated**

The first CPF affiliate was founded in 1918 as the Church Hymnal Corporation. Renamed in 1997, Church Publishing Incorporated (CPI) continues the tradition of producing the official worship materials of the Episcopal Church. In addition to basic and gift editions of Prayer Books and Hymnals, CPI offers an extensive and growing list of nearly three hundred titles in: liturgy, pastoral theology, homiletics, church history, music education, Anglican spirituality, and more.

CPI recently launched four initiatives that enhance and expand our traditional focus within religious publishing. An exciting new JourneyBook™ imprint offers a series of small, very readable books of personal meditations, each written from a perspective either within the church or on its borders. In a completely new medium, CPI has developed THE RITE SERIES™, computer software designed to assist in the planning and execution of quality liturgy and music for worship. In a creative partnership venture with the Office of the General Convention, CPI now produces all the official documents of the General Convention in print and electronic formats, and, in addition, makes them available free of charge at [www.churchpublishing.org](http://www.churchpublishing.org). CPI also has continued to expand its diverse list of recorded church music. Finally, CPI has established a website which includes an interactive bookstore and ECDplus™, an online resource providing biographical data on more than 15,000 Episcopal clergy and 7,000 Episcopal parishes. A separate section of the website contains the daily eucharistic readings.

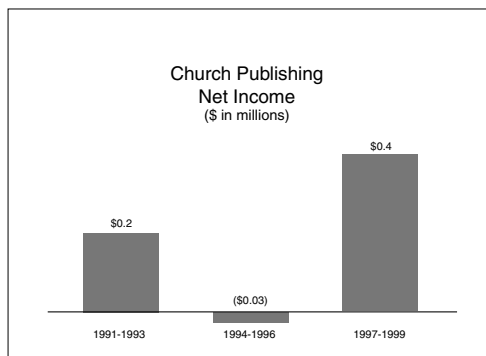


Exhibit 19

CPI has also strengthened financially in the past triennium. Revenue has increased annually at nearly 20 percent, with net income averaging five percent, and units sold increasing each year. Exhibit 19 indicates CPI net income by triennium.

## 5 Clergy Pension Enhancements

The role of the clergy in the church, the size of the assets in the Clergy Pension Plan, and the many changes in the clergy workforce have made Clergy Pension Plan enhancement CPG's largest area of activity in the past triennium. Extensive existing documentation of CPG's work on plan enhancements make it unnecessary to provide a detailed discussion of these efforts here. However, we believe this document of record should—by itself—provide a summary of our major areas of endeavor, the rationale for our proposals and our plans for the future.

The chart below shows four particular aspects of work in this triennium that we cover in this chapter.

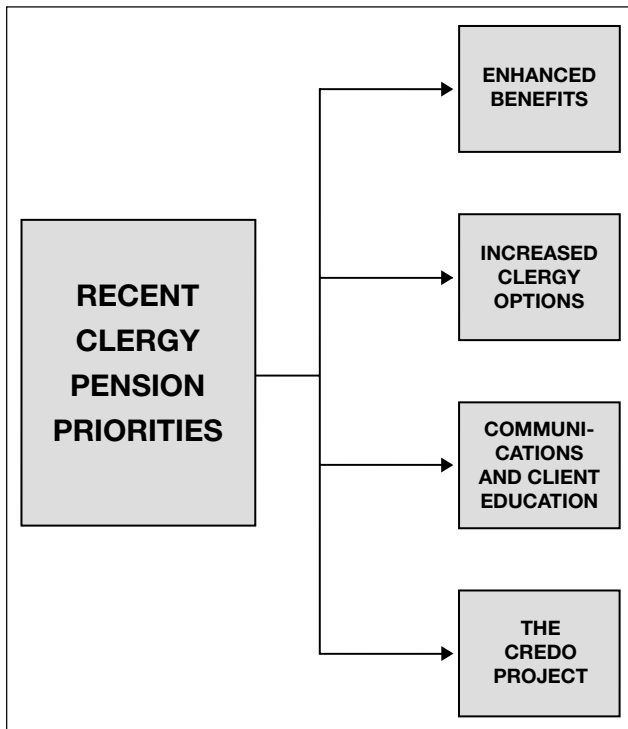


Exhibit 20

A number of enhancements were implemented early in this triennium, as summarized in Exhibit 21. This exhibit is included in our June 1999 discussion paper, reproduced in its entirety as Appendix B. The exhibit indicates six areas in which major work has been done, the date of the relevant discussion paper, and what actions were taken subsequent to the initial discussion paper.

All of these enhancements were described in our series of discussion papers which have been issued since October 1996. These papers offer comprehensive discussion of our many initiatives, the reasons they were undertaken, and the impact they have had. In addition, the report of the Benefits Research Advisory Committee (see Appendix G) summarizes the opinions of an informed group of outsiders who spent three years evaluating our work and studying possible additional plan enhancements.

Recognizing the complexity of our work on pension changes, we have made a concerted effort this triennium to explain our plan's strengths and its recent changes in broad strokes, stressing core concepts. For example, Exhibit 22 illustrates four characteristics of the Clergy Pension Plan, as they were outlined in CPG's 1999 annual report. We will borrow several exhibits from that document for this review.

1997 Initiatives/1998 Enhancements Status Summary			
	DISCUSSION PAPER DATE	SUBSEQUENT ACTIONS	WHERE DISCUSSED IN THIS DOCUMENT
Annual Pension Increase	October 1996	<ul style="list-style-type: none"> <li>Granted 1/97</li> <li>Repeated 1/98 and 1/99</li> <li>Reinforced by substantial 13th check increase 12/98</li> </ul>	Page 10
Work After Retirement	November 1996	<ul style="list-style-type: none"> <li>No consensus for major change</li> <li>Rationalized rule approved 9/97</li> <li>Clarification paper issued 1/99</li> </ul>	No discussion here. Interested parties should request the 1/99 Work After Retirement Paper.
30-Year Early Retirement Option	December 1996	<ul style="list-style-type: none"> <li>General Convention endorsed</li> <li>Effective 1/1/98</li> </ul>	Page 4
Increased Spousal Minimums	May 1997	<ul style="list-style-type: none"> <li>All affected clergy contacted</li> <li>Effective 7/1/97</li> <li>To be extended to inactive effective 1/1/99</li> </ul>	Page 5
Increased Clergy Minimums	May 1997		Page 11
Expanded Spousal Options	April 1997	<ul style="list-style-type: none"> <li>Offered to already-retired</li> <li>Available to all retirees beginning 5/1/97</li> <li>Augmented by second beneficiary designation</li> </ul>	Page 7 Page 14

Exhibit 21

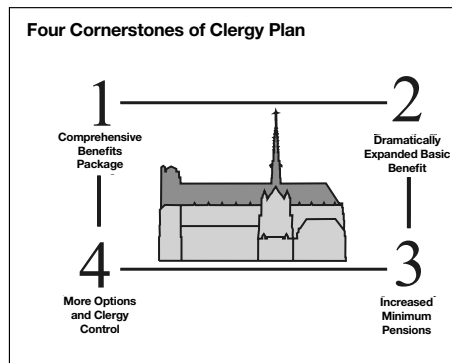


Exhibit 22

**Mark Your Calendar**

The Church Pension Fund  
has scheduled

**5 Regional Forums**

**CREDO**  
What is it?  
How does it affect me?

**Dialogue with CPF**

**Retirement Option**  
30 year  
Impact on the Church;  
Experience of the first  
18 Months

**Medicare/Medigap**  
What is up with Washington?  
How CPF is responding

**Your Thoughts & Concerns**  
What is on your mind?

**Benefit Option Enhancements**  
Proposed new choices for those retiring


To hear your wishes and questions, and to help you understand our new initiatives, The Church Pension Fund has planned five one-day forums around the country this fall. Active clergy, retired clergy and interested lay persons are urged to attend one of these no-cost sessions. Church Pension Fund Trustees, advisors and staff will share the latest news on pension initiatives. More importantly, we look forward to hearing your views on topics of interest.

**We hope you will join us!**

San Francisco October 19, 1999	Philadelphia October 21, 1999	St. Louis November 2, 1999
Atlanta November 4, 1999	Houston November 9, 1999	

Each forum is planned for 10:00 AM to 4:00 PM and will include lunch. Specific site details and a registration form will be mailed in mid-September. For immediate information call Andrea Kolfhauss (1-800-223-6602)

Working with YOU to secure YOUR future



**CHURCH**  
The Church Pension Fund  
800-223-6602

Exhibit 23

In this triennium, we have designed our communication to appeal to varying levels of interest and expertise. Further, we concluded that printed material needed to be supplemented with face-to-face contact.

Exhibit 23 is the invitation to The CPF Regional Forums held in the fall of 1999. As discussed further on page 5–13, these forums, held in five cities around the country during a three-week period, were attended by more than 350 clergy. The forums provided an opportunity for participants to raise concerns and to suggest areas of additional exploration. The key points from these sessions were summarized in a report which was made available to all interested parties. Further, a video of the forum was created and has been requested so far by 600 clergy.

We have made these concerted efforts because there is so much to know. The better plan participants understand their benefits, the better they can

plan their financial futures. Exhibit 24 indicates the surprising magnitude of typical pension benefits. Over a lifetime, the typical clergy family will receive almost \$800,000 in total payments from the wide variety of Plan features. This will be five times the amount of money paid into the plan on their behalf. An important aspect of recent plan enhancements has been discerning how to make these funds available with the flexibility now required as families seek to tailor benefit packages to their needs.

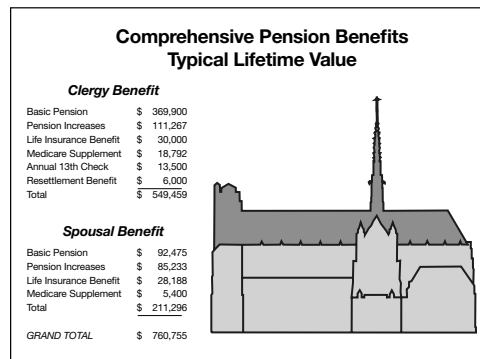


Exhibit 24



**The Clergy Plan’s Enhanced Benefits**

Initiative	Impact	Where Specifically Discussed
Three Annual Increases	% increases to all annual pensions to keep pace with cost-of-living	6/99 Discussion Paper (DP), <b>B-10*</b>
13th Check Increase	40% increase to retired clergy; 67% increase to surviving spouses	6/99 DP, <b>B-10</b>
Higher Clergy Minimums	Pension increase for nearly 800 retired clergy	6/99 DP, <b>B-5</b>
Higher Spousal Minimums	Pension increase for nearly 1,200 surviving spouses	6/99 DP, <b>B-5</b>
New Minimums for Those Retired from Inactive Status	Pension increase for an additional 667 retired clergy and 200 surviving spouses	6/99 DP, <b>B-11</b>
Actuarial Increase for Those Not Married at Date of Retirement	Average increase will be 15%, allowing for equal benefits with similar career, married clergy	9/99 DP, <b>C-8</b>
Surviving Spouse Benefits for Death In Active Service	Calculate benefits as if cleric had retired just before death and chosen 100% spousal option	1/00 Perspective, <b>E-1</b>

\* **Bold** refers to pages in this report

Exhibit 25

The overall increase in pension benefits, through a series of changes each of which affect some or all clergy, has been this triennium’s major initiative. Exhibit 25 summarizes the major changes and indicates where they are discussed in detail. In each case, our goal has been to use our own analyses, to participate in widespread discussion with the clergy, and to seek input from advisory committees and outside experts to identify areas of need or injustice and to design remedial improvements.

The simplest, but perhaps most important, ongoing enhancement is the annual retiree pension increase, generally related to changes in the cost of living. Our efforts in this area represent a continuation of work begun 30 years ago. Specifically, during this triennium, we announced the 18th, 19th and 20th consecutive annual increases in the basic annual benefit.

Because the individual annual increases tend to be small in periods of low inflation, it is easy to underestimate the cumulative effect of this benefit. However, as shown in Exhibit 26, the cumulative effect of these increases is substantial and significantly surpasses Social Security increases—which tend to track cost-of-living changes.

We are proud of our ability to continue these annual pension increases. Reflecting our constant desire to do this, we incorporated this triennium, as a formal plan financial reserve, a “reserve for annual benefit increases.” We see this increase as the plan’s most valued ancillary benefit.

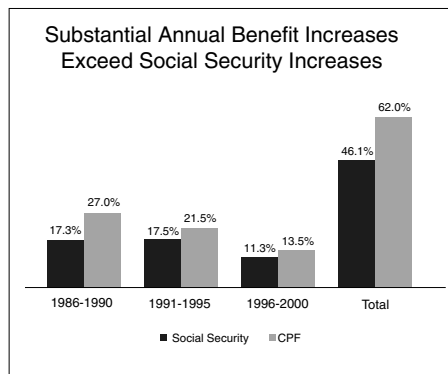


Exhibit 26

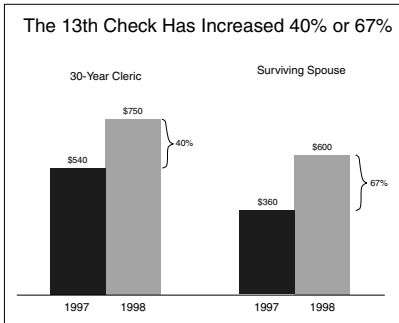


Exhibit 27

A second widely supported benefit enhancement of this triennium also affected all retirees: an increase in the 13th check. This benefit, calculated by a formula based simply on years of service, had been at the same dollar level for a number of years. As Exhibit 27 shows, the recent increases were substantial for both clergy and surviving spouses.

Work on increased minimum pensions was perhaps the most rewarding and enthusiastically received activity of the last several years. As our June 1999 discussion paper (Appendix B) indicates, substantial increases in minimum pensions were instituted in 1997 for both clergy and surviving spouses. Then, in 1998, the concept of minimum pensions was extended for the first time to a group which had not previously been eligible: clergy who had retired from inactive status with the fund after less than 20 years of service. Clergy retiring from inactive status with more than 20 years service were made eligible for minimum pensions for the first time in 1997.

Exhibit 28 provides one example of the magnitude of increased minimum pensions and the number of clergy affected. Here, each dot represents the pension of an individual cleric. In each case, the cleric's pension goes "straight up" from the dollar level it was before the minimum to the position on the line representing the new minimum. Often, these increases were substantial.

The zero-option spousal enhancement, which the CPF Board has announced its intention to adopt next January 1, will provide new flexibility to all our retiring clergy. In addition, it includes an adjusted benefit for clergy who are single at the time of retirement. This enhancement acknowledges significant changes in our clergy demographics. The total number of single clergy and female clergy today represent approximately 30 percent of the clergy workforce. The long-standing plan provision of a pension to the surviving spouse has little to no value to these two groups of clergy.

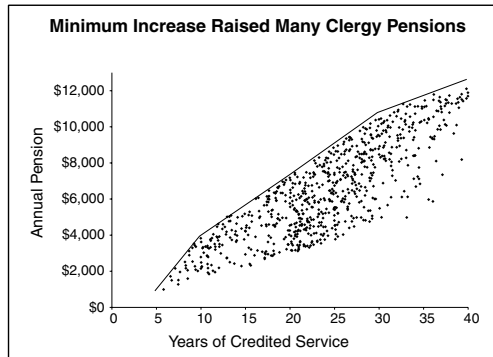


Exhibit 28

The new zero-option, while providing more flexibility to all clergy (discussed in more detail in the next section) includes a benefit enhancement for some. The actuarial adjustment for those clergy who are not married at retirement ensures that two clergy with exactly equal compensation history and years' service will have pension benefit packages of equal economic value, regardless of their marital status on the date of retirement, as shown by Exhibit 29 taken from the September 1999 discussion paper (see Appendix C).

<b>Pensions to Clergy with Identical Compensation History*</b>		
	Without Adjustment	With Proposed Adjustment
<b>Married - selecting Zero-Option (under new proposal)</b>	<b>\$23,739</b>	<b>\$23,739</b>
<b>Not Married - at day of retirement</b>	<b>\$20,550</b>	<b>\$23,739</b>

\*See note on page 6 of September 1999 Discussion Paper

Exhibit 29

As CPF considers benefit increases, an important concept informs our deliberations: an awareness of retired clergy income levels relative to the income of typical retired American families. As shown by Exhibit 30, our benefit enhancements have put long-service CPF retirees in a very favorable (and greatly improved) position relative to the general population.

The most recent important increase will, over time, affect the fewest people but will, in all likelihood, have the most profound impact on its recipients—the surviving spouses of clergy who die during active ministry, but after achieving retirement eligibility. A technical change, approved by the Executive Committee of the board in November 1999 and announced February 2000 (Appendix E), allows the surviving spouse's benefit to be calculated a new way: as if the cleric had retired the day before he/she died and chosen the 100 percent spousal option. In most circumstances, this new calculation will result in a substantially greater pension than the long-standing, now alternative calculation, i.e. 50 percent of the clergy pension calculated with credited service projected to age 65. The CPF Board made this provision retroactive to the date spousal options were first introduced—July 1997. Seventeen individuals have already begun receiving an increased benefit. On average, the pension of those affected to date has increased by 52 percent.

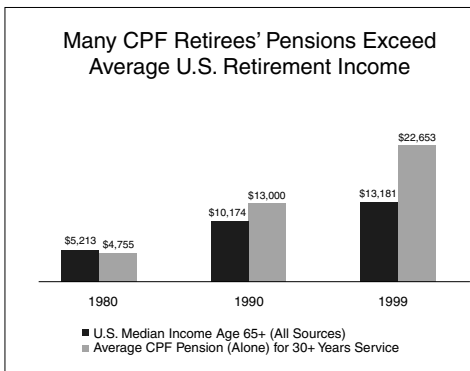


Exhibit 30

**The Clergy Plan: Increased Options**

For the last six years, CPF has placed particular emphasis on expanding clergy options and increasing clergy control over individual plan benefits. While this work resulted in slightly fewer specific changes this triennium, it represents an area which we have viewed as critical for the last decade and expect to continue to emphasize in the years ahead. The actions of this triennium, combined with previous actions, constitute a large list of enhancements.

Exhibit 31 indicates five specific plan changes of this triennium designed at least partially to increase plan flexibility and the ability of plan members to customize their benefits to fit their own needs. The first two items are major initiatives announced before the last General Convention and subsequently implemented during the last triennium; the final three are new since 1997.

Initiative	Impact	Where Specifically Discussed
30-Year Early Retirement Implementation	Additional retirement option to long-service clergy	6/99 Discussion Paper (DP), <b>B-4*</b>
Expanded Spousal Options	Allows substantial spousal pension increase for small cleric decrease	6/99 DP, <b>B-7</b>
Spousal Zero-Option	Allows higher family pension for waived surviving spouse benefit	9/99 DP, <b>C-7</b>
Surviving Beneficiary Liberalization	Removes most restrictions on allocating some clerical benefits to second party	6/99 DP, <b>B-13</b>
Single Clergy Zero-Option Adjustment	Equalizes benefit package for equal service and compensation	9/99 DP, <b>C-8</b>

\* **Bold** refers to pages in this report

Exhibit 31

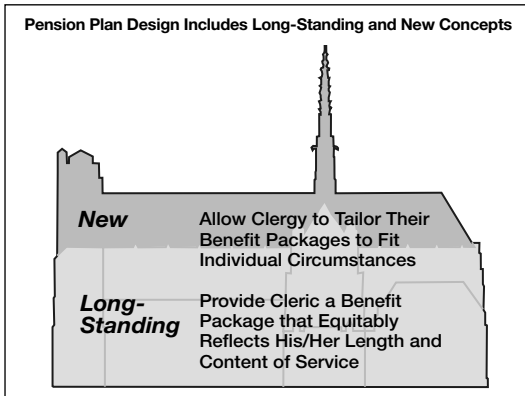


Exhibit 32

As shown by Exhibit 32, the recent plan changes related to benefit flexibility had two goals. They are designed to retain the long-standing plan feature of generous and equitable benefits and to greatly increase the ability of plan members to individually tailor their benefits. As the diversity of our clergy has increased, one size truly does not fit all.

We believe implementation of the first two items on Exhibit 31—30-year early retirement and new spousal options—significantly advance these

goals. The status of these items as of mid-1999 is discussed in our June 1999 discussion paper, included as Appendix B.

Development and announcement of a zero-option for married clergy families was a logical extension of the expanded spousal benefits of the last triennium. This proposal, which has received widespread support, is described in detail in a discussion paper distributed to the church in September 1999 (Appendix C).

The zero-option’s primary critical element is illustrated in Exhibit 33. Prior to 1997, a surviving spouse automatically received a benefit of 50 percent of the cleric’s benefit. This long-standing benefit has been highly valued. However, as clergy demographics changed, greater flexibility was clearly called for. Therefore, in the last triennium, options were created to allow an increased spousal benefit with an accompanying cost to the cleric while alive. Subsequently, it became logical to suggest an option in the other direction. For some participants, it is economically sensible to waive the surviving spouse’s option and increase the pension to the family while both are alive. Many female clergy, particularly, will benefit from this change.

The impact of the proposed zero-option is illustrated on the top line of Exhibit 33. We strongly expect this proposal will be formally approved by the CPF Board in September and implemented in January 2001.

	Cleric	Spouse
<b>New "Zero-Option"</b>	<b>\$23,739</b>	<b>\$ 0</b>
Standard (50%)	\$20,550*	\$10,275*
60% Option	\$20,014	\$12,008
75% Option	\$19,258	\$14,443
85% Option	\$18,785	\$15,967
100% Option	\$18,118	\$18,118

*\*See note on page 6 of September 1999 Discussion Paper*

Exhibit 33

<b>Elements of Pension Benefit Flexibility Increases Over Time</b>			
	<b>PRIOR TO 1997</b>	<b>CURRENT</b>	<b>PROPOSED</b>
<b>Benefits to Spouses</b>	Spouses automatically received 50% pension of cleric <ul style="list-style-type: none"> <li>Limited flexibility available</li> </ul>	Pre-1997 options are still available <b>Plus:</b> <ul style="list-style-type: none"> <li>Cleric can reduce own pension and</li> <li>Spouse pension is increased up to 100% of cleric</li> </ul>	All pre-1999 options exist <b>Plus:</b> <ul style="list-style-type: none"> <li>Cleric and spouse can waive spousal benefit and</li> <li>Cleric's pension is increased</li> </ul>
<b>Related Plan Elements</b>	Cleric could make special election: <ul style="list-style-type: none"> <li>Lower own pension restricted amount</li> <li>Provide "actuarially equivalent" survivor's benefit to persons who <i>were or had been</i> dependent</li> </ul>	Pre-1997 options still available <b>Plus:</b> <ul style="list-style-type: none"> <li>Cleric can lower pension any legal amount and</li> <li>Any second party can be beneficiary</li> </ul>	All Pre-1999 options exist <b>Plus:</b> <ul style="list-style-type: none"> <li>Cleric with no spouse at retirement receives actuarial pension adjustment upward</li> </ul>

Exhibit 34

The combined impact of new spousal options and the proposed zero-option is demonstrated by Exhibit 34. Now, two clergy with the same years' service and compensation history will have pension packages of the same value. In addition, they will have the flexibility to receive benefits in the way they believe to be most advantageous.

Evaluating the impact of increased options and thoughtfully considering additional changes will be a critical activity for CPG over the years ahead. In 1997, the church formally asked the fund to evaluate the impact of the 30-Year Early Retirement Option (see Resolution C020s on page 9-5). In response, CPG conducted an extensive survey. One of its findings is illustrated in Exhibit 35. The new option has been very well received.

<b>Why Did Clergy Choose to Retire?</b>	
■ This option provided freedom to make important life decisions	<b>77%</b>
■ New program made retirement financially possible	<b>68%</b>
■ Anticipated part-time work after retirement	<b>41%</b>

Exhibit 35

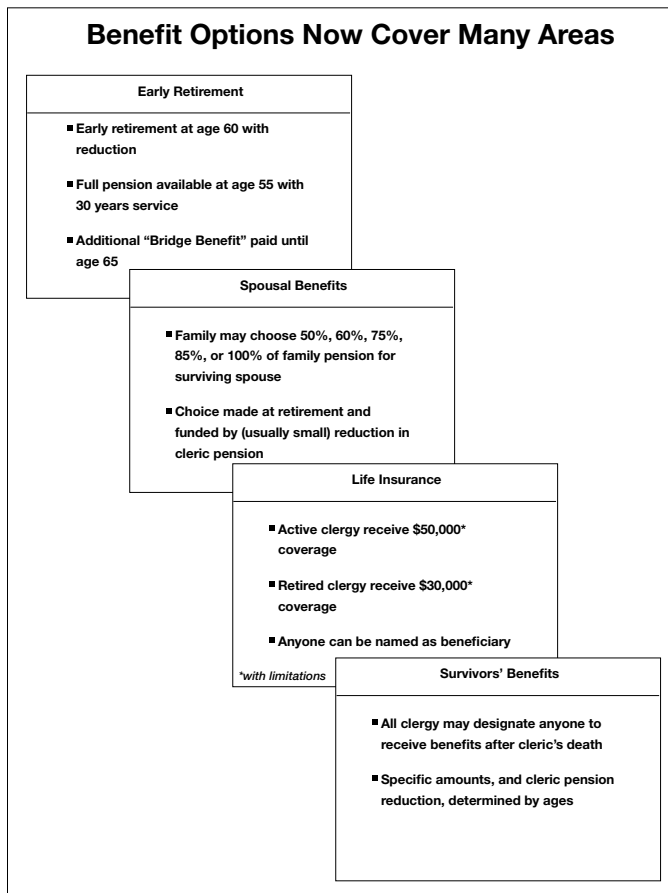


Exhibit 36

Once again, we must stress that increasing options and plan flexibility is an ongoing effort. Exhibit 36, presented at our fall forums, provides a broad overview of options established during the past decade. We believe this activity will continue and, perhaps, increase in importance.

**The Clergy Plan: Communications**

This chapter emphasizes the strength and flexibility built into the Clergy Pension Plan. However, to ensure all participants use their benefits fully, we must be sure the plan is well understood. To this end, we are committed to a communications strategy that both makes clear what the plan is and how it can be used, and, at the same time, includes ongoing efforts to discern the concerns of our plan participants.

Element	Impact	Where Specifically Discussed
Annual Reports	Summarize finances; provide topical essay	Available upon request
Discussion Papers	Explain and invite comments on major plan changes	<b>Appendices B, C, F*</b>
Regional Forums	Provide plan overview; identify client concerns	<b>5-3, 5-13</b>
Regional Forums Video	Summarize presentations for non-attendees	Tape available upon request
Regional Forum Annotated Guide	Provide forum exhibits and brief explanation	Guide available upon request
Planning for Tomorrow Conferences	Highlight plan benefits; provide individual financial planning	<b>5-14</b>
Perspectives	Periodic report on plan status and key changes	<b>Appendix E</b>
* <b>Bold</b> refers to pages in this report		

Exhibit 37

Exhibit 37 indicates some of the communication efforts of this triennium. As the exhibit indicates, periodic distribution of these discussion papers has been a key element of our recent strategy. Augmenting our annual report, three key discussion papers have been distributed since June 1999 alone; all are reprinted as appendices of this document. Each of them encouraged communication with CPG and outlined how it could be accomplished.



<b>Clergy Pension Plan Related Reports</b>	
<p style="text-align: center;"><b>Discussion Papers</b></p> <ul style="list-style-type: none"> <li>• Work After Retirement (October 1996)</li> <li>• 17<sup>th</sup> Consecutive Annual Pension Increase (November 1996)</li> <li>• 30-Year Early Retirement Option (December 1996)</li> <li>• Enhanced Pension Options for Clergy Spouses (April 1997)</li> <li>• Increased Clergy and Spousal Minimum Pensions (May 1997)</li> <li>• A Review of 1997 Benefit Initiatives and 1998 Enhancements (June 1999)</li> <li>• Increasing the Flexibility of Pension Benefit Options (September 1999)</li> <li>• CREDO (April 2000)</li> </ul>	<p style="text-align: center;"><b>Annual Report Essays</b></p> <p><i>On Retirement and Pension Plan Design</i></p> <ul style="list-style-type: none"> <li>• The Changing Face of Retirement (March 1993)</li> <li>• How Much Is Enough? Strength, Hope, Joy and Prudence (March 1994)</li> <li>• Dialogue, Discernment and Fiduciary Responsibility (March 1996)</li> <li>• That All May Dwell Secure (March 1999)</li> </ul> <p><i>On Pension Asset Management</i></p> <ul style="list-style-type: none"> <li>• Seventy-Five Years of Stewardship—How the Fund’s Assets are Made to Grow (March 1992)</li> <li>• Anticipating the End of the Current Financial Market Exuberance (March 1997)</li> </ul>
<p style="text-align: center;"><b>Regional Forum Presentation Aids</b></p> <ul style="list-style-type: none"> <li>• The Elements of the Plan—A 30-Minute Video on our Core Plan</li> <li>• A Guide to the Core Plan, Enhancements Currently Under Construction and Long Term Concerns—Annotated Copy of Slides Used</li> </ul>	

Exhibit 38

CPG has long sought to communicate effectively with the church, utilizing a range of communication vehicles. Exhibit 38, adapted from the BRACE committee report, puts our communications effort in another perspective, by providing a selected bibliography of informative material about our clergy plan. The exhibit illustrates that we have used our annual report extensively as an educational tool. Annual report essays have focussed on two critical subjects: first, the structure of the Clergy Pension Plan and how it works; second, how the Fund carries out its primary role as stewards for what is now over \$6 billion of the church's money. These essays are designed to remain useful over a period of years.

We are particularly pleased with the success of the five face-to-face regional forums, held in the fall of 1999. As was done to introduce the lay pension plan and to encourage heightened sexual misconduct prevention efforts, these meetings reflected CPG's commitment to taking important issues and initiatives directly to our constituents. The most recent forums were widely advertised, held in five cities and were attended by about 350 plan members. The invitation mailed to all clergy in reproduced on page 5-3, as Exhibit 23. Each forum included five sessions, all including factual presentation, reflection by a panel and open discussion. Because the number of attendees represents only about five percent of plan participants, two additional communication tools were developed based on the forums. First, a video was created which included the forum overview and summaries of presentations. Exhibit 39 presents the "opening shots" from the video. In addition, a printed summary of the forum has been created, which reproduces all slides used and provided a brief explanation of each. Both of these documents are available on request.

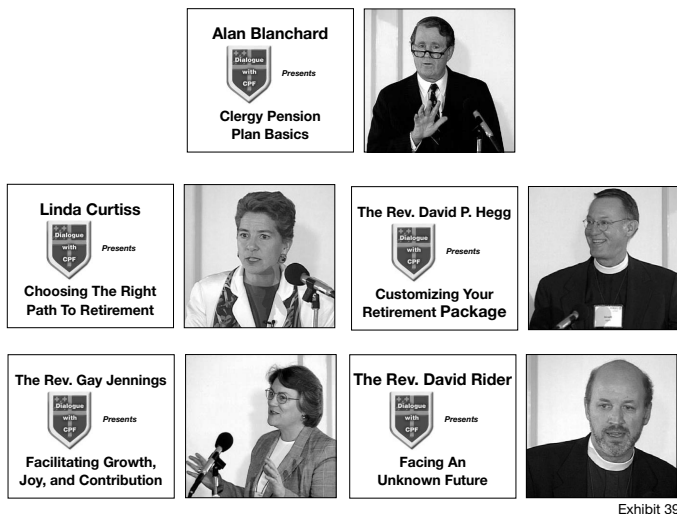


Exhibit 39

Finally, we must mention Planning for Tomorrow conferences, which have long been an important communication and education vehicle for the Fund. This past triennium saw substantial improvement in the content of these sessions as well as a doubling of the number provided.

You provide comfort and guidance to many people.

WE THINK YOU SHOULD GET SOME IN RETURN.

**P**LANNING FOR TOMORROW conferences offer tailored financial and life planning assistance to all active Episcopal clergy – regardless of age or career stage. The professionals from The Church Pension Fund understand the special needs of Episcopal clergy and can help you access the full resources of the Fund. • To help ensure your financial future, our experts will explain all the benefits of the Fund as well as government and private resources. • For those nearing retirement, life planning assistance will help smooth the way to your “third age.”

• Confidential, personal planning sessions at the conference can also be pre-arranged, so you can develop your own action plan with individuals you can trust.



• Conferences are open to clergy from any diocese. Plus, because the Fund shares the expense for clergy to attend, there are minimal out-of-pocket expenses. • For more information, call Stokes Liles, Life Planning Conference Coordinator, at The Church Pension Fund 1-800-223-6602, ext. 878, or email: [sliles@cpg.org](mailto:sliles@cpg.org).

The following dioceses are co-sponsoring Planning for Tomorrow Conferences in 1999-2000.

Diocese(s)	Dates
<b>1999</b>	
Overseas	October 4-5
Lexington & Kentucky	October 15-16
North Dakota & South Dakota	November 22-23
<b>2000</b>	
Maryland	January 13-13
Indispenic & Northern Indiana	February 4-5
Pittsburgh	March 3-4
East Carolina	April 7-8
Rio Grande	April 28-29
San Diego	May 11-12
East Church, First du Lac & Milwaukee	May 17-18
Northern California	June 9
Massachusetts & Western Massachusetts	June 12-13
Eastern Michigan	September 15-27
Akron	October 8-9
Transwest	October 13-14
Hawaii (Clergy)	November 10-11
Hawaii (Lay)	November 11



Exhibit 40

Exhibit 40 illustrates our effort to both expand and increasingly promote these valuable conferences. These announcements have appeared regularly in *Episcopal Life* and *The Living Church*, and have also been mailed annually to all active clergy. In addition, we have increased the number of Planning for Tomorrow conferences, from nine in 1998 to 17 in 1999, and 19 in 2000. Twenty are scheduled for 2001. We are particularly pleased that in 1999 and 2000 over 50 percent of the clergy from each diocese in which a conference has been held have attended.

**The Clergy Plan: The CREDO Project**

Our final topic is the CREDO Project, an innovative and exciting resource for the clergy of the Episcopal Church. CREDO is not a direct change to the clergy pension. Rather it is a fundamental enhancement to clergy wellness. Nonetheless, CREDO is truly a clergy benefit, proposed to operate alongside the clergy plan as an aid to the health and vitality of our clergy.

In many ways, CREDO is the most ambitious innovation proposed this triennium. Described in detail in a discussion paper published in April 2000 (Appendix F), CREDO stems from a major recommendation of the Wellness Initiatives Advisory Committee which worked with CPG from 1994 through 1997. CREDO has been through extensive pilot testing in the last three years, and we look forward to discussion of it at this year’s General Convention.

Element	Impact	Where Specifically Discussed
History	Six years research and development, Four pilot conferences	CREDO Discussion Paper (DP), <b>F-4*</b>
Current Status	Tentative CPG funding approved; Four new faculty groups trained	CREDO DP, <b>F-4</b>
Future	Growth to 16 annual conferences	CREDO DP, <b>F-4</b>

*\*Bold refers to pages in this report*

Exhibit 41

Considerable material is available on CREDO’s history, current status and future plans, as shown in Exhibit 41. Here, we will simply try to provide some highlights.

<b>Events Leading to CREDO</b>
<p><b>Wellness Initiatives Advisory Committee Reached Conclusions Strongly Supported by Subsequent Events</b></p> <ul style="list-style-type: none"> <li>■ Demonstrated institutional commitment to ongoing professional growth and development is moderately low</li> <li>■ Many clergy are over-worked, feel insufficiently nurtured and lack time and stimuli for personal growth contemplation</li> <li>■ Facilitated geographically broad reflection opportunities for clergy can be uplifting and have lasting impact</li> </ul>
<p><b>These Conclusions Led To A Dream and Goal Now Well Along in Development and Pilot Testing</b></p> <ul style="list-style-type: none"> <li>■ A multi-component discernment opportunity with superb content and competent, caring faculty</li> <li>■ The eventual availability of such an experience three times in a typical clergy career</li> <li>■ The commitment and capacity for the experience to be normative, with most growth-oriented clergy participating</li> </ul>

Exhibit 42

Exhibit 42 summarizes widely-understood conclusions about the stress of clergy life and the benefit of reflective experiences that allow a thoughtful, prayerful pause in that life. Further it outlines some key components of the basic plan that was outlined over five years ago and has been carefully developed and tested since. The core of that plan is an eight-day reflection and learning experience, where clergy can assess their lives and ministries in the company of caring colleagues and mentors. As its mission statement says,

*The CREDO Project provides regular opportunities in conference settings for clergy to examine significant areas of their lives and discern, prayerfully, the future of their vocations.*

Since November 1997, three pilot CREDO sessions have been held for clergy and one for bishops. The evaluations of each conference and their impact on clergy have exceeded all expectations. To help

others see the power of this experience, a video has been made in which four CREDO participants describe what the experience meant to them. This video, which is introduced with the image shown in Exhibit 43, is available on request.

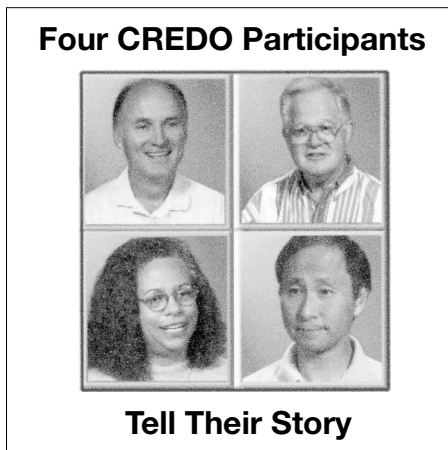


Exhibit 43

The power of the CREDO Conference stems from the preparation process that precedes it, the structure that has been developed for it, the quality of the faculty mentors, and the variety of experiences which the eight days incorporate. CREDO is a time of learning, sharing, reflection and worship. Exhibit 44, taken from the CREDO discussion paper, captures some moments from this unique experience.



Exhibit 44

The CREDO discussion paper also outlines CPF’s commitment to and hope for the future of CREDO in some detail. Viewing CREDO as an essential clergy wellness tool, the CPF Board has made a major financial commitment to CREDO for the years 2001 through 2005, provisional upon endorsement by the broader church and agreement on an approach to governance and administration.

Exhibit 45 outlines the anticipated growth of the CREDO Conference. It shows a tremendous increase in CREDO participation over the next five years. The Pension Fund’s planned \$1.2 million a year contribution should provide at least half of the necessary funds. By the year 2004, we are hopeful that almost 500 clergy a year, led by eight faculty teams, can participate in CREDO. Ideally, CREDO will become a normative experience, with clergy participating roughly every ten years over the course of a career. This is possible only if the church leadership enthusiastically endorses the concept. We hope widespread discussion at General Convention and elsewhere throughout this year will help develop that endorsement.

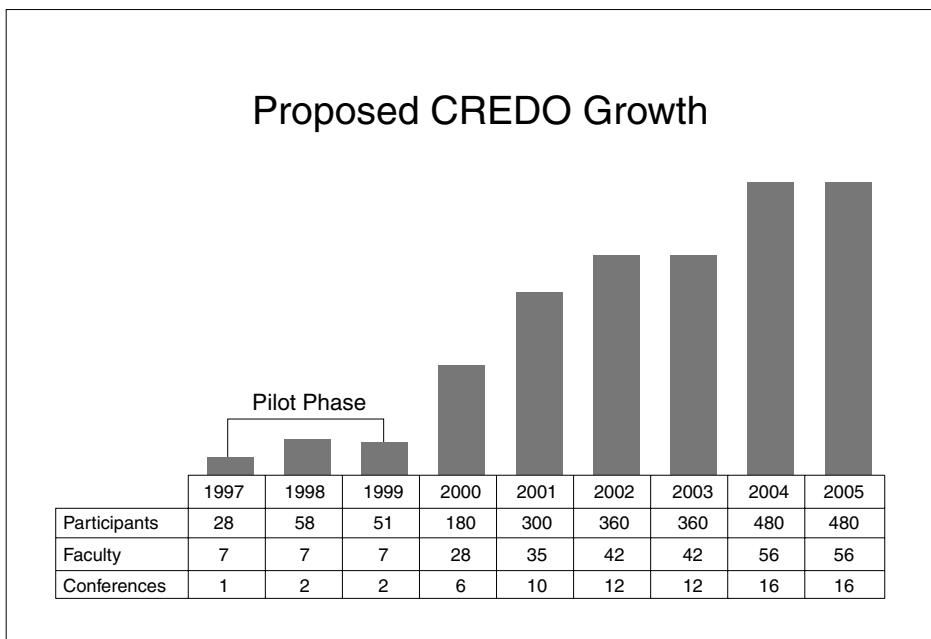


Exhibit 45

## 6 Lay Pension Initiatives

As the church's definition of ministry evolves, so does the work of the Church Pension Group. Clearly, the lay people who work in our churches and other institutions, including diocesan offices, schools, and camps, are increasingly recognized as ministers who are critical to the work of our church. Therefore, for at least the past decade, the church has spent considerable time and energy on the topic of benefits for these important employees.

We believe it is important for the church to continue to focus on this group of people and to continue progress in providing adequate compensation and retirement benefits for them. Significant progress has been made in the past decade. We should celebrate the success which has been achieved while we continue to strive for the parity and recognition which this group of ministers so rightly deserves.

### Background

Since 1980, the Church Pension Fund, through its affiliate Church Life Insurance Corporation, has offered a defined benefit plan for lay employees. As of December 31, 1992, there were 1,429 individuals enrolled in that plan.

In 1991, the 70th General Convention passed a resolution effective January 1, 1993, which we believe is unique in the religious community and which has formed the backbone of our subsequent work. This resolution, shown in Exhibit 46, made lay pensions mandatory.

#### **(D165a) Establishing A Mandatory Lay Pension Plan**

*Resolved*, the House of Bishops concurring, That all parishes, missions, and other ecclesiastical organizations or bodies subject to the authority of the church, and any other societies, organizations or bodies in the church which under the regulations of the Church Pension Fund have elected or shall elect to come into the pension system, shall provide all lay employees who work a minimum of 1,000 hours annually retirement benefits through participation in the Episcopal Church Lay Employees' Retirement Plan (ECLERP) or an equivalent plan, the provisions of which are at least equal to those of ECLERP. Such participation shall commence no later than January 1, 1993. At the commencement, if the plan is a defined benefit plan, the employer contribution shall be not less than 9 percent of the employee's salary; if the plan is a defined contribution plan, the employer shall contribute not less than 5 percent and agree to "match" employee contributions of up to another 4 percent; and be it further

*Resolved*, That the employer may impose a minimum age of 21 years and a minimum employment period not to exceed one year of continuous employment before an employee would be eligible to participate; and be it further

*Resolved*, That the trustees of the Church Pension Fund shall have the authority to increase or decrease the contribution percentages required for the lay pension plan; and be it further

*Resolved*, That each diocese of the church shall implement this resolution by diocesan canon or appropriate resolution.

Exhibit 46



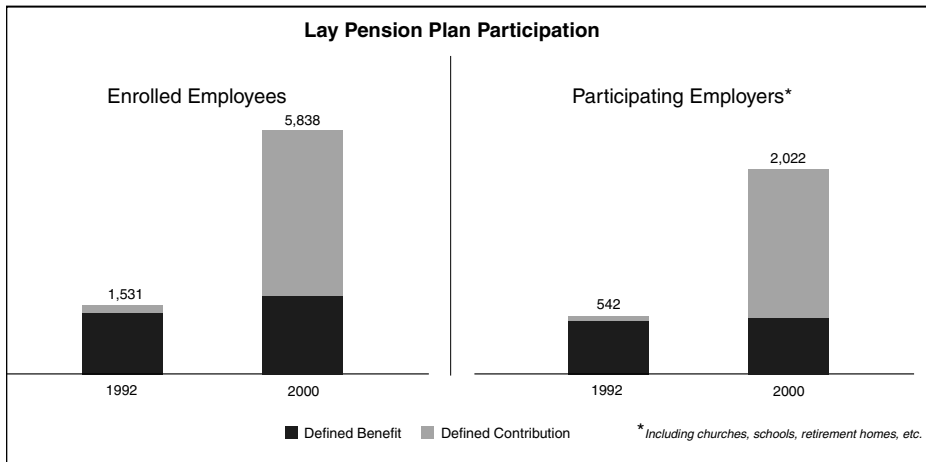


Exhibit 47

Since this date, progress in the lay plans has been dramatic. Today, there are 1,871 individuals enrolled in the defined benefit plan and 3,967 individuals actively participating in the defined contribution plan for a total of 5,838 lay employees—a 281% increase in the number of employees enrolled in retirement plans in the past seven years. We believe this effort by the church, though not yet finished, has been enormously successful.

As expected, this increase in the number of individuals who are enrolled in retirement plans is primarily due to the increase in the number of employers who are now providing pension benefits. The number of church employers enrolled in the CPF plans has increased as dramatically, by 267% since 1992. (Exhibit 47)

We do not know what percentage of all lay workers these figures represent; to the best of our knowledge, no firm statistics exist as to numbers of lay employees throughout the church. However, surveys which have been conducted indicate that the number of churches with eligible lay employees is in the range of 2,500 – 3,500. Therefore, our records show that between 50% and 60% of our churches have enrolled their lay employees in one of the Pension Fund plans. Again, this is something about which our church should be immensely proud. In addition to these individuals, there are lay employees who are enrolled in other plans (TIAA-CREF is a popular choice among our schools, for instance). And, a fair number of our lay employees do not currently work on a full-time basis.

### Retirement Plan Changes

In the past triennium, significant improvements have been made in both the defined benefit and defined contribution plans provided to our lay pension participants. For the defined benefit plan, the most significant change, although initially transparent to the church community, was the change in investment management which was effective 1/1/96. The assets of this plan are now managed in substantially the same manner as the assets in the far larger clergy plan, by a team of investment managers at J.P. Morgan Investment Management, Inc., overseen by our team of investment professionals at CPF. This has enabled us to diversify the assets into a variety of investments and has increased the investment returns significantly. The investment income, along with the continued increase in assessments received, has boosted the assets in this plan by 47% during this triennium. (Exhibit 48)

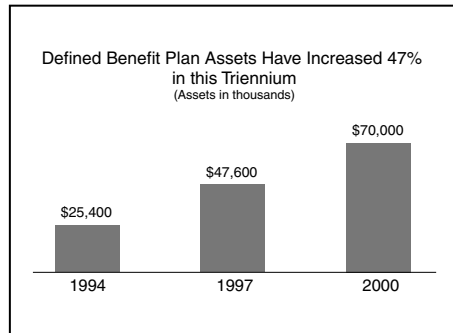


Exhibit 48

Because of this investment management change, and because of the strength of the financial markets generally over this time period, the defined benefit plan currently has assets which exceed its liabilities. In light of the excellent financial position of the plan, the trustees approved a first-ever increase in retirement benefits, effective 1/1/2000, which raised the pensions of everyone currently receiving a monthly benefit by the cumulative cost-of-living difference since retirement. As the chart on page E-3 shows, the first individuals who retired under this plan, in 1982, received an increase in their benefits of 73%. The trustees hope to grant annual increases in the future, when the assets of the plan are sufficient to support the higher benefits.

By definition, the Defined Contribution plan cannot have “excess assets”—all of the assets in the plan belong to the vested participants in the plan. Therefore, additional retirement benefits come from contributions and the investment income earned on those contributions. The growth of this plan has been truly astounding—from essentially \$0 on 1/1/93, when the General Convention resolution was first effective, to \$65.5 million as of 3/31/2000. The assets in this plan are invested in three types of funds—short-term, fixed income and equity. As the assets have grown, and as the market dynamics have evolved, the mix of these three fund types has moved in favor of equities—not surprising in this investment climate. Fueled by investment performance, asset growth during this triennium exceeds 82%. (Exhibit 49)

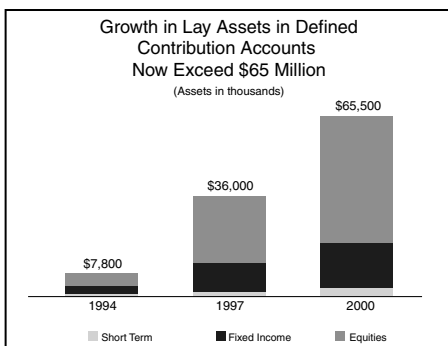


Exhibit 49

Perhaps more importantly, on a per-person basis, the average account balance for our participants has also increased significantly. (Exhibit 50)

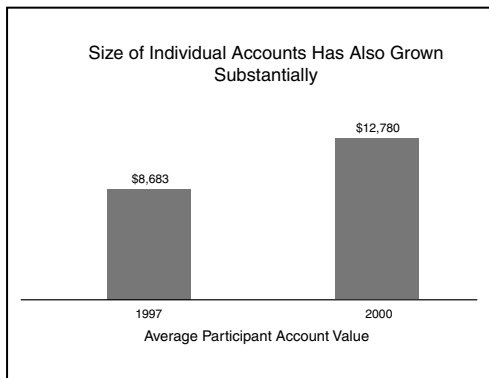


Exhibit 50

### Issues for the Future

As we move forward in the 21st century, the issue of benefit parity for lay employees will continue to be an important one for us and for our church. At a meeting of diocesan administrators held in New York in September 1999, the overall issue of the status of lay employees, including their compensation and benefits, was of large concern. This group of dedicated church workers, who probably represent the largest actively-connected group of lay professionals in our Church, and who are themselves connected to many of the lay employees in their own dioceses, expressed a continuing need for more information about their colleagues, more recognition of their role and importance to the church, and more focus on appropriate compensation and benefits. The Church Pension Fund has agreed to assist them as they move forward in their own benefits management, both individually and collectively, in any way possible.

# 7 Next Triennium Plans and Hopes

The Clergy Pension Plan’s financial abundance, the intensity of our current dialogue about possible plan changes and the longing of the church for innovation and growth wherever possible suggest the next triennium will be an exciting one for the Church Pension Group and for the church-at-large. In this chapter, we wish to give a sense of our current thoughts and acknowledge a number of issues without pre-empting critical analysis and discussion that will take place in the future.

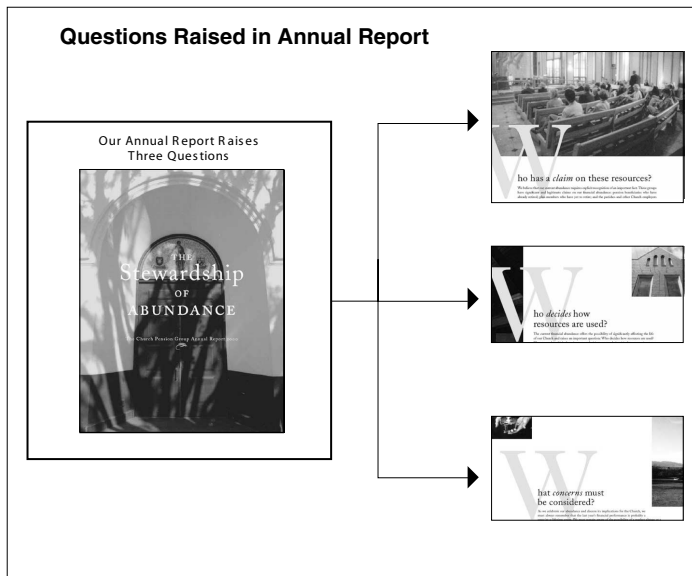


Exhibit 51

## Deciding How To Use Abundance

CPG’s 2000 annual report deals directly with the stewardship of abundance. It first indicates the magnitude of the abundance, the full extent of which has only become clear within the last year, focusing on the recent \$2.2 billion increase in investment assets discussed in Chapter 3.

That said, the annual report essay identifies and discusses three critical questions stemming from this new abundance. Certainly, we believe in-depth attention to these questions will be the Board of Trustees’ primary task over the next triennium. However, as this document indicates, we believe the broader church must also be fully informed and appropriately involved. Brief essays present the board’s current views on each of the questions, which are illustrated on Exhibit 51. As the exhibit illustrates, we see “who decides” as a key question.

**Balancing the Interests of All Parties**

Identifying the parties that most logically have claims to CPF's abundance is a critical first step. The annual report acknowledges three groups and then, in the formal questions, outlines several possible approaches to dealing with these claims. While these questions are not comprehensive, we believe they are appropriate to begin the dialogue ahead. Clearly, extensive analysis, conversation and consensus-building must precede the adoption of specific new programs. We are committed to this process of dialogue.

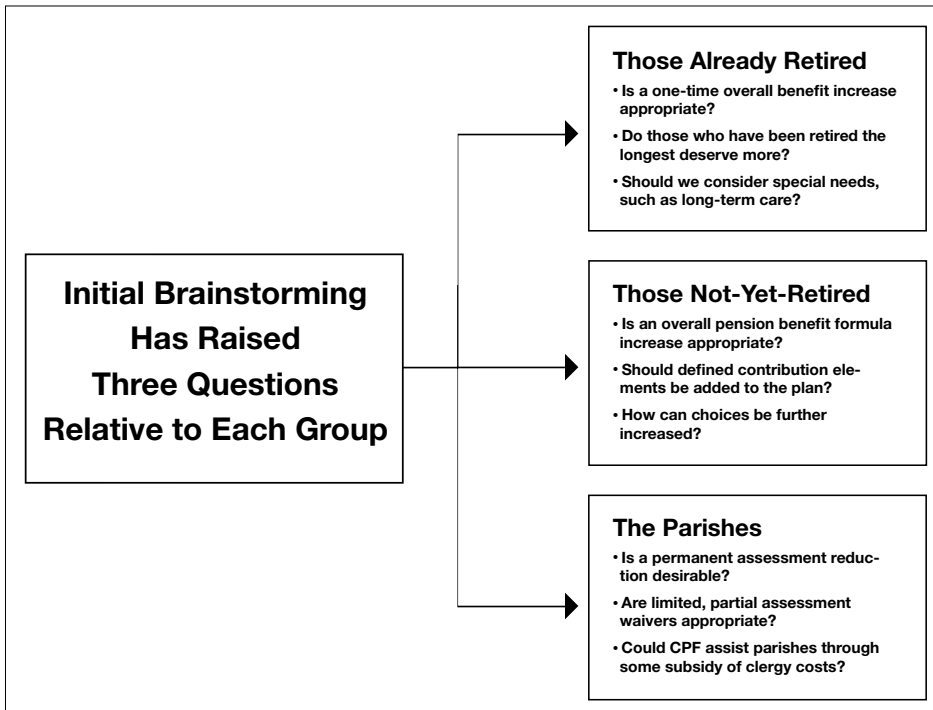


Exhibit 52

**Addressing Major Concerns**

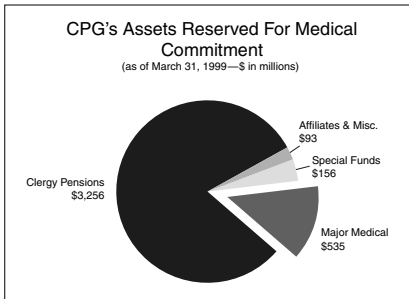


Exhibit 53

As CPG and the church focus on the uses of abundance, it is essential that we not forget two major concerns. As the annual report indicates, these are:

- Possible financial market declines
- Major health care trends.

We have already taken some steps to address these concerns. As discussed in Chapter 3, we have substantially increased our Securities Valuation Reserve to protect against market declines. Medical

care issues deserve more extensive consideration. Chapter 3 describes our major medical supplement fund. Exhibit 53, taken from our forum presentation, shows that the pension fund reserve set aside for potential post-retirement insurance costs has long represented a substantial portion of our total assets. This chart uses figures effective in March 1999. Since that time, these values have changed in two ways. First, of course, our overall asset picture has changed. Second, we have increased the commitment to medical reserves significantly; the \$535 million shown in the exhibit is now \$935 million, as Chapter 3 indicates.

Obviously, this figure of nearly \$1 billion indicates a tremendous commitment. But it may understate the issue. We currently cover about 50 percent of retiree

medical insurance needs. In some cases, dioceses help, and, for many dioceses, the commitment is large. Exhibit 54 provides our best estimate of the level of this diocesan help.

TOTAL ANNUAL EXPENDITURE	# OF DIOCESES	ANNUAL DOLLARS CONTRIBUTED (THOUSANDS)	BENEFICIARIES ASSISTED
\$100,000 and up	11	\$2,242	1,126
\$50,000 to 100,000	23	1,662	1,137
\$25,000 to 50,000	16	573	308
0 to 25,000	12	124	156
Nothing	38	0	0
<b>TOTAL</b>	100	\$4,602	2,727

Exhibit 54

**Probable Medical Trends**

Beyond current expenses, the reasons for concern about future health care costs are well known. First, the aging of the workforce means that the number of fund beneficiaries will increase substantially by 2025. (Exhibit 55) We are a mature population. The number of working clergy has been about the same for the past 30 years, but the number of retirees continues to increase. This trend will continue and, combined with greater longevity, will mean we will serve 30 percent more retirees in the year 2025.

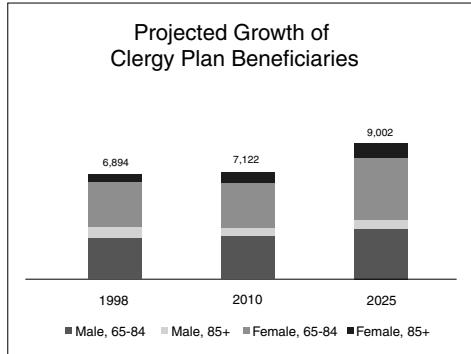


Exhibit 55

As further indicated by Exhibit 56, the increase in retirees will mean that the number of retirees over the age of 85 will grow even more substantially. This will impact our costs significantly for two reasons. An increase in average age will mean that the percentage of our beneficiaries who are female will increase, which has historically tended to increase costs. Further, older retirees generally incur higher medical expenses.

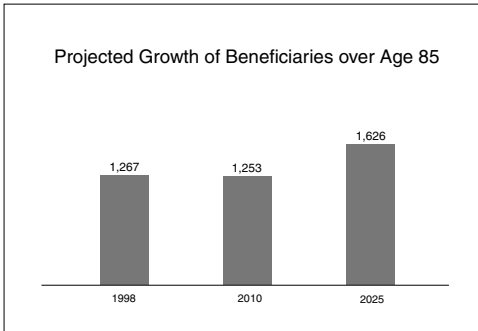


Exhibit 56



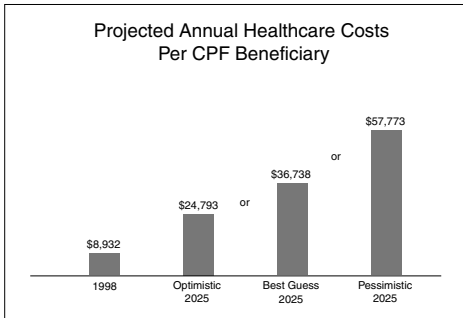


Exhibit 57

For all these reasons, in addition to these increased number of retirees, medical costs per retiree are expected to increase substantially. (Exhibit 57) Currently, a total of \$8,900 is spent per person for medical care for the average retiree. Best estimates suggest that this figure will soar to \$36,000, an increase of 300 percent by 2025. The possible range of increases is very broad, highlighting the uncertainty.

### Possible Modified Approach

These changes may require a fundamental change in CPG’s role in assisting with medical expenses. And that change will not merely be the allocation of more dollars. Our work to date strongly suggests that a philosophical change will be required as well.

Exhibit 58 provides an example of a more “defined contribution” approach to health care options. Here, we suggest one possible move towards providing healthcare dollars for retirees, and giving greater choice in how those healthcare dollars are used.

This approach is consistent with the changes we are making in many other areas. We see the move to consumer choice as highly supported by our clients. Considerable discussion on this topic is necessary before any specific changes can be proposed.

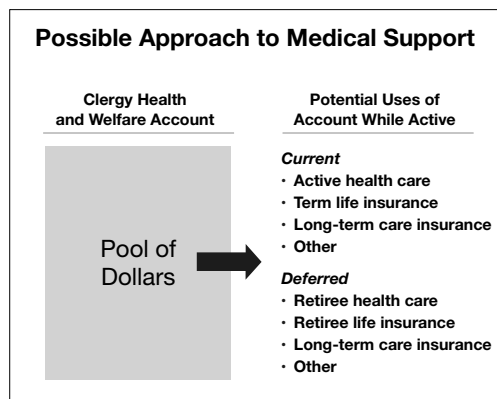


Exhibit 58





# 8 Pension Fund Trustees And Their Role

The Trustees of The Church Pension Fund play a critical role in the governance and management of our complex affairs. They make significant policy decisions on an almost continuing basis, affecting, for example, investment policy, pension benefits, services that The Church Pension Group provides generally, and the approach to issues with an appropriate concern for our sometimes conflicting social, ethical, and fiduciary responsibilities and goals.

## The Church Pension Fund Current Board of Trustees

### LAY PERSONS

#### Finance and Investments

James E. Bayne  
Manager, Benefits Finance and Investment, ExxonMobil

John H. Biggs  
Chairman, TIAA-CREF

Sheridan C. Biggs  
Partner, PriceWaterhouse\*

Alan F. Blanchard  
President, The Church Pension Fund

David L. Brigham  
President, J.P. Morgan Investment Mgt.\*

Matthew K. Chew  
CPA, Allen, Chew & Co.

Amy L. Domini  
Loring, Wolcott & Coolidge

Joon Matsumura  
Comptroller, Diocese of Los Angeles\*

Virginia Norman  
Treasurer, Iglesia Episcopal Dominicana

Diane B. Pollard  
Individual Consultant, TIAA-CREF

#### General Business and Legal

John K. Cannon  
Attorney, Dykema Gossett\*

Betty F. Connelly  
Canon of Cathedral of St. Paul

Winthrop B. Conrad, Jr.  
Partner, Davis Polk & Wardwell

William S. Craddock, Jr.  
Director, The Cornerstone Project

Vincent Currie, Jr.  
Administrator, Diocese of Central Gulf Coast

Arthur Kusumoto  
Director, Financial Estates Corp.\*

David R. Pitts  
President, Pitts Management Assoc.

### CLERGY

#### Priests

M.L. Agnew, Jr.  
Dean, St. Mark's Cathedral

Earl H. Brill  
Chaplain, Duke University\*

Carlson Gerdau  
Canon to Presiding Bishop

Gayle E. Harris  
Rector, St. Luke & St. Simon Cyrene

Noreen P. Suriner  
Rector, Trinity Memorial Church

#### Bishops

Chilton R. Knudsen  
Diocese of Maine

Peter J. Lee  
Diocese of Virginia

Herbert Thompson, Jr.  
Diocese of Southern Ohio

*\*indicates significant previous position*

Exhibit 59

The trustees also provide governance and oversee the management of a highly complex business group. They are responsible for assets worth over \$6 billion, and a combination of companies which typically have revenues and cash flow of over \$400 million a year. The Church Pension Group is a complex organization: investment management, medical benefits provision, and property and casualty insurance are among the most complicated, and in the last two cases, troubled business areas in America today. It would be difficult to overstate the importance of bringing to our deliberations the most expert and thoughtful advice available in our Episcopal world.

As shown in Exhibit 59, our current trustees are a very impressive group with an excellent balance between business expertise, in-depth knowledge of our Church, and a familiarity with the concerns of its major constituencies. The “continuing board”—that is, the individuals whose current terms expire in 2003 and before election replacements—is shown below in Exhibit 60. It still includes a broad cross section, but each major category loses important skills and experience.

<b>Continuing Board Members</b>	
LAY PERSONS	
<u>Finance and Investments</u>	<u>General Business and Legal</u>
Sheridan C. Biggs Alan F. Blanchard David L. Brigham Joon Matsumura Virginia Norman	Vincent Currie, Jr. David R. Pitts
CLERGY	
<u>Priests</u>	<u>Bishops</u>
M. L. Agnew, Jr. Carlson Gerdau Gayle E. Harris Noreen P. Suriner	Herbert Thompson, Jr.

Exhibit 60

Exhibit 61 shows the 27 nominees for the board in five categories. First, the “incumbents,” current trustees eligible for re-election, are listed together. Then, the 19 new candidates are divided into four categories.

The Church Pension Fund, its continuing trustees and staff, strongly support the re-election of all our incumbent trustees. We need the accumulated experience, continuity and wisdom. Beyond this, we welcome all additions, simply noting that a balance of business skills is essential. The nominating committee did outstanding work in assembling 27 fine candidates. We will welcome those elected to our board with thankfulness and joy.

<b>The Trustee Nominees</b>	
<b>INCUMBENTS</b>	
James E. Bayne	Amy Domini
John H. Biggs	Chilton R. Knudsen (The Rt. Rev.)
Winthrop B. Conrad	Arthur K. Kusumoto
William S. Craddock	Peter J. Lee (The Rt. Rev.)
<b>LAY PERSONS*</b>	
<u>Finance and Investments</u>	<u>General Business and Legal</u>
Donald F. Behan	Barbara B. Creed
Karen Cook	James B. Flowers, Jr.
Quinton E. Primo, III	Deborah Hines
George Herbert Walker, III	Marnie W. Mueller
Warren J. Wong	Paul Neuhauser
	Kathryn T. Scott
	Timothy D. Wittlinger
<b>CLERGY*</b>	
<u>Priests</u>	<u>Bishops</u>
Thomas Blackmon	Bertram N. Herlong
Randall Chase, Jr.	Claude E. Payne
Stacy Sauls	Mark S. Sisk
S. Elizabeth Searle	
<i>*New nominees only; all incumbents are grouped together</i>	

Exhibit 61



## 9 Resolution Responses

The 1997 General Convention requested Church Pension Group action or analysis in a number of areas, as indicated through 8 resolutions, listed below in Exhibit 62.

In this chapter, we provide our responses, often referring to other material.

<b>1997 Resolution Number</b>	<b>Topic</b>	<b>Page on which Response begins</b>
B024s	Advisory Committees	962
C023s	Minimum Pension Benefits	963
C020s	Thirty-Year Early Retirement Option	965
D095	The Church Army	967
C027s	Late Ordinands	969
D010	Billing and Communication	971
D063	Church Insurance Profitability	972
C024	Diocesan Health Insurance Options	974

Exhibit 62

**Resolution B024s - Advisory Committees**

**Resolved,** That the Board of Trustees of the Church Pension Fund be commended for its work over the past triennium on the clergy retirement policy of the church; and be it further

**Resolved,** That the Report of the Trustees to this Convention entitled, "Enriching the Retirement Age," be accepted and printed in the Journal of this Convention; and be it further

**Resolved,** That the trustees be urged to continue the Wellness Initiatives Advisory Committee or an appropriate successor thereto with the same or different title and/or membership as determined by the trustees in their discretion, so as to provide a group of persons including some trustees as well as persons other than trustees, appointed after consultation with the Presiding Bishop, to provide the trustees with input on issues affecting the clergy retirement policies of the church; and be it further

**Resolved,** That the trustees provide the church with more detailed information concerning the work of the internal Benefits Policy Committee and other committees of The Board of Trustees of the Church Pension Fund, including the issuance from time to time of special reports apart from the regular annual report of the Fund concerning retirement and/or benefit issues which have been or may be proposed to the trustees for implementation; and be it further

**Resolved,** That the trustees be urged to propose Canons or amendments thereto as needed from time to time to clarify the fiduciary functions of the Board of Trustees of the Fund and the relationship between the trustees, on the one hand, and the General Convention, on the other hand, in the areas of governance of the Fund and the clergy retirement policy of the church; and be it further

**Resolved,** That the trustees continue to report to each General Convention the results of its work during the preceding triennium on the clergy retirement policy of the church.

This comprehensive resolution concerning multiple aspects of the Fund's work and its relationship to other Church bodies has deeply influenced the work of the triennium.

Sharing the resolution's view that the use of outside advisory committees greatly aids CPF, the board gave high priority to establishing a successor committee to the Wellness Initiatives Advisory Committee. Discussion about possible committee members began with the Presiding Bishop and his office soon after General Convention. The Benefits Research Advisory Committee (BRACE), chaired by the Right Reverend Peter J. Lee, was soon named, and eight meetings were held during the triennium. (The report of BRACE is included as Appendix G to this report.)

The practice of issuing special reports outlining CPG's work and its impact continued. Three discussion papers were issued. (See Appendices B, C, and F.) Broadening the definition of communication, five regional forums were held. (See Page 5-3.) In addition, a videotape and annotated visual report were created and advertised. (See Page 5-13.) The number of Planning for Tomorrow Conferences was substantially increased. (See page 5-14.)

Finally, this document is respectfully submitted in response to the resolution's request that the trustees continue to report to General Convention on the results of its work.

**Resolution C023s - Minimum Pension Benefits**

**Resolved,** That the trustees of the Church Pension Fund be urged to study and report to the 73rd General Convention the feasibility of increasing retired clergy and surviving spouse benefits in the following respects:

(a) giving the highest priority to increasing minimum benefits to retired clergy and surviving spouses of clergy in all decisions involving uncommitted reserves of the Fund;

(b) assuring that the annual minimum benefits (including Social Security) of surviving spouses of clergy who served 25 or more years will amount to at least \$15,000, with appropriate adjustments for service of less than 25 years and/or service outside the United States;

(c) assuring that the annual minimum benefits (including Social Security) of clergy who served 25 or more years will amount to at least \$20,000 with appropriate adjustments for service of less than 25 years and/or service outside the United States; and

(d) increasing the annual minimum benefits to retired clergy and surviving spouses in those cases where retirement began before pensions were adjusted for inflation;

and be it further

**Resolved,** That the trustees be urged to implement any or all of the above changes in advance of the 73rd General Convention if the trustees shall deem it possible to do so.

Concern for the financial security of retired clergy and surviving spouses has been central to our recent work. We are especially concerned with the plight of our clergy families who labored in the vineyard for long years at low pay—those whose mission was to serve and who received relatively low compensation while they were serving.

Because the basic pension formula is based largely on compensation, clergy who earn the least will have the lowest pensions. However, the Fund has long had in place a formula for minimum pensions, based solely on credited service. This alternative formula means that, regardless of the compensation earned and credited to the individual's pension record, the annual benefit paid will not be below a defined amount per year of service to the church.

In 1997, minimum pension benefits were increased substantially. In developing the new minimum benefits formulae, the Fund's trustees looked at the median income for U.S. households of retired workers and determined a benefit level which, when combined with usual Social Security benefits, would result in a family income that would equal or exceed this U.S. median income standard. Furthermore, we adopted a new policy of increasing the new minimum benefit levels each year at the same rate as the cost-of-living increases granted to all retirees.

As presented in our report to the 72nd General Convention, Exhibit 63 shows the minimum pension benefits for retired clergy and surviving spouses, updated to account for cost-of-living changes over the past three years.



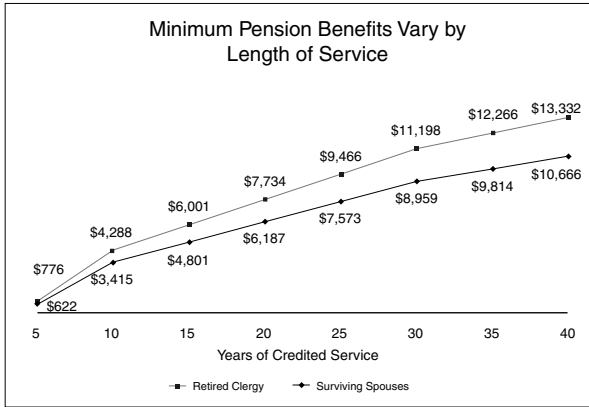


Exhibit 63

Our research shows that these benefit levels, when added to the probable Social Security benefits also received, provide total employment-related retirement income that exceeds the median income of retired households in this country. (See Exhibit 64.) Furthermore, these minimum pension benefits exceed the levels suggested in the resolution above.

The trustees will, as they have in the past, continue to be concerned about those who have

the least. The new minimums discussed have increased the pensions of approximately 1,400 retired clergy (28 percent of total) and 1,300 surviving spouses (58 percent of total). Since July 1997, approximately 10 percent of new retirees and 30 percent of prospective surviving spouses have had their benefits established based on the minimum formulae. We continue to monitor both the absolute and relative levels of benefits and assess the need for future increases.

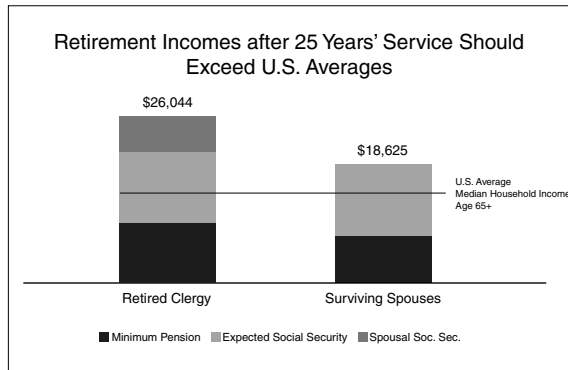


Exhibit 64

## Resolution C020s – Thirty-Year Early Retirement Option

***Resolved,** That the 72nd General Convention receives with thanks to the trustees of the Church Pension Fund the proposed “30-year early retirement option,” with profound appreciation for the dedicated, thoughtful labors of the trustees and the CPF Advisory Committee, and the wide ranging consultation already pursued, which properly brought this auspicious proposed policy change to the Body for consideration and endorsement; and be it further*

***Resolved,** That the recommendation of the Wellness Initiatives Advisory Committee of the Church Pension Fund regarding the 30-year early retirement option, which has been unanimously approved by the Fund’s Board of Trustees, be endorsed by the General Convention; and be it further*

***Resolved,** That the Bishops, Standing Committees and Commissions on Ministry are encouraged to monitor closely the implementation of the 30-year early retirement option considering the implication on such matters as the leadership, morale and deployment of the clergy, the effects of this new policy on the mission of the church, and to report to the Church Pension Fund annually during the period 1998–2000.*

The proposed 30-Year Early Retirement Option was presented to the church in 1997 as a major recommendation of the Wellness Initiatives Advisory Committee. The three years of study and dialogue which preceded the recommendation included focus groups, surveys, and presentations to a variety of church groups. In 1997, General Convention overwhelmingly endorsed this new retirement benefit, which allowed clergy whose ministry had involved 30 or more years of credited service with the Church Pension Fund and who were 55 years old or older to retire with an enriched benefit calculation. Although this endorsement was unanimously passed by General Convention, some observers raised questions about the possible impact of this program on clergy deployment. Therefore, in the above resolution, dioceses were encouraged to monitor the effects of this program locally and report their conclusions to the Church Pension Fund during the triennium.

Although no substantive concerns were reported to CPF during informal discussions, we chose to conduct a comprehensive survey to solicit feedback about the implementation of the program. Questionnaires were sent to all clergy eligible to participate in the program, regardless of whether they retired or continued active service. A separate questionnaire was sent to dioceses, bishops and deployment officers. A more complete report on the results of that survey is found in Appendix D. Here, we present highlights from both the survey and our additional analyses.

Our actuaries predicted, based on experience in other industries, that between 16 percent and 33 percent of those eligible would choose to retire under this program during the first year in which they were eligible and an additional eight percent of eligible clergy would retire in each subsequent year of eligibility. (The number of eligible clergy is a constantly changing target, of course, as additional clergy reach the 30/55 benchmarks each month.) Of the 734 clergy who were eligible for 30-Year Retirement initially, 75 retired on the first day possible, January 1, 1998, with a total

of 189 retiring during the first year. We believe this total was heavily influenced by the “pent-up demand” developed during the preceding 18 months; considerably fewer early retirements took place during that period than would have been normal.

As of May 30, 2000, 319 clergy have taken advantage of this benefit option. This figure is somewhat lower than original predictions based on our actuaries’ experience. However, it has been suggested that experience during the early years of any new retirement option may not be indicative of the long-term effects. Clergy now in mid-career might well plan the end of their active service differently.

Our survey provided a positive picture of how this program has affected the church. A majority of diocesan bishops and deployment officers report that the option has provided a new sense of opportunity for the clergy in the dioceses, has not caused unmanageable disruption to the availability of full-time clergy, has prompted some healthy movement of clergy, and has had a positive impact on the availability of seasoned clergy to work in part-time and/or difficult situations.

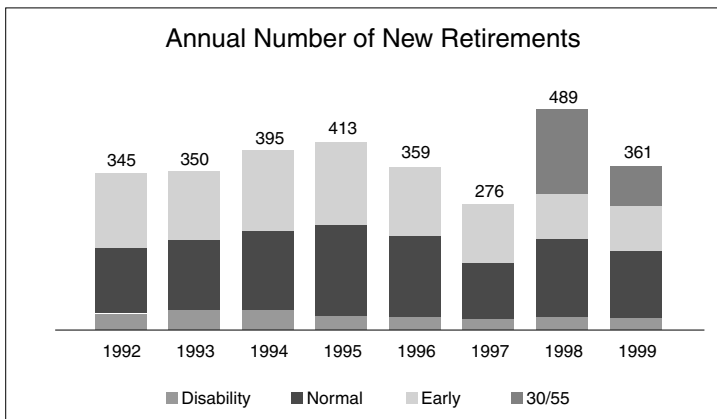


Exhibit 65

**Resolution D095 – The Church Army**

*Resolved, That the Church Pension Fund be urged to consult with the Presiding Bishop and the Executive Council to seek some equitable way to provide minimum pensions for retired Church Army workers.*

In response to this resolution, CPF has expended considerable effort to better understand the Church Army's current circumstances and has made a one-time gift, matched by Executive Council. We are grateful to our retiring Board Vice Chair, Betty Connelly, for her leadership of this effort. We believe any additional action should only follow the resolution of a series of questions. Participants will recall that when this resolution was discussed at General Convention in 1997, there was no one available to present its background or import. Its origin and focus remain somewhat unclear to us.

Our research efforts uncovered the following. Started in the late 1800s by Wilson Carlile in England, The Church Army is an evangelistic social ministry which attempts to help the less fortunate help themselves, help others and find God and the church at the same time. The United States "chapter" was launched in 1927. The captains are commissioned by the Presiding Bishop (or his representative) at General Convention, and, although working within the structure of a parish, move around from place to place as needed. The vast majority of captains and associates are not ordained.

In the 1970s, after the Church Army's efforts in this country had dwindled considerably, it was "merged" with the National Institute for Lay Training (NILT). With that merger, the "trust funds" which had been set aside to care for Church Army workers were also merged. NILT was not a success, and the trust funds apparently were expended. By the late 1970s, the Church Army was substantially diminished in size and capacity, and its ability to care for its own as they aged was extremely limited.

Since then, the need for this type of mission work has been reconsidered and the Church Army recommissioned. It is currently led by Captain Steven Brightwell and is headquartered in Pittsburgh. All currently working individuals are required to establish their own individual retirement accounts, and we are told that these retirement planning efforts are overseen by the Church Army headquarters.

Following substantial research across the country, and with considerable assistance from Captain Brightwell and Betty Connelly, it was determined that three individuals who gave long-service to this ministry and who are currently retired were in serious financial difficulties. These three individuals are not ordained. In addition, we are very uncertain of whether they represent isolated cases or part of a larger, ongoing problem. For these reasons, the CPF Board concluded it was neither possible nor appropriate with limited current information to create a pension program. Nevertheless, the trustees were moved by their plight and by the request made in the resolution. Therefore, after additional consultation with Executive Council, a charitable gift was made to the Church Army, with matching funds provided by Executive Council, to provide for one year the

assistance we were told these individuals needed. That gift and its match have been made and monthly payments have ensued to each of the individuals in need.

The trustees, however, are concerned about the unanswered questions which surround the existence of this need. We have raised a series of questions with our National Church partners, specifically:

1. What historic sequence of events makes it appropriate for Church Pension Fund monies to be expended for Church Army retirees?
2. What role has either the Executive Council or Domestic and Foreign Missionary Society had in the oversight of the Church Army? What was the use of funds said once to be available for retirement aid?
3. How does “the church” feel about the use of resources to aid Church Army veterans as opposed to other possible deserving retirees, e.g., members of religious orders, retirees in foreign dioceses formerly of ECUSA, e.g., Brazil and Liberia?
4. Do adequate assurances exist that current Church Army workers will be self-sufficient in their retirement years?
5. Does the provision of retirement assistance create a presumption of the need for other assistance, e.g., medical?
6. Where does ongoing responsibility for oversight of the Church Army fall? If CPF is to participate in a discussion of this topic, with whom should that discussion occur?

We believe that no further actions should be taken by the Fund without significant National Church involvement and partnering.

**Resolution C027s – Late Ordinands**

*Resolved, That the Church Pension Fund is urged to study future pension needs of those who have been or those who will be ordained later in life and a report on this to be given at the 73rd General Convention.*

We share the widespread concern for the adequacy of pensions of late ordinands; however, there is no easy answer. It is worth reviewing the reasons for the growing issue and two improvement tools we are considering: better planning information and improved access to supplemental pensions.

The retirement income needs of most Americans are met, generally, from three sources – Social Security income, pensions provided by employers, and personal savings. Social Security income should be unaffected by the age of ordination, since it is based on total years of credit within the Social Security system (before and after ordination).

Financial planners estimate that most retirees need a post-retirement income of 60–80 percent of their income before retirement in order to maintain a similar standard of living. For a typical cleric today, Social Security should provide 35 percent to 50 percent of pre-retirement income, assuming their compensation is in the middle range of our clergy nationwide. That leaves, on average, a gap of 10 percent to 45 percent of pre-retirement income which must be provided from pension and personal savings.

Following this logic, a 15-year “career” in the ordained ministry should provide a pension from the clergy plan that just meets the minimum level of replacement by adding 27.5 percent of income to the funds available from Social Security. Further, this is the typical situation of many late ordinands: a prior career – which includes Social Security benefits, ordination at age 45-50, ordained ministry for 15 years, expected retirement at age 65. For this individual the income inadequacy should be manageable. But “average” analyses are often not helpful. They avoid too many common problems, i.e., seminary debt and broken service. How can the “income gap” be bridged to ensure financial security after retirement?

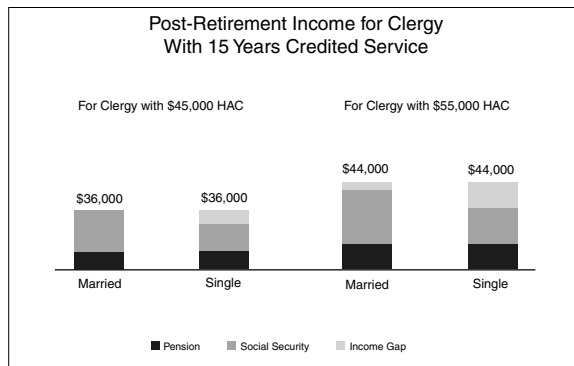


Exhibit 66

On the positive side, we should note two matters which often improve the picture: retirement benefits provided from prior employment and personal savings to supplement. Again, however, these two “easy” answers are unavailable for some of our clergy – prior employment retirement benefits may be insufficient or non-existent; any personal savings accumulated during an earlier career may have been expended to pay for seminary, and seminary debt may substantially preclude personal savings after ordination, at least in the first five or ten years of ministry. Unfortunately, this problem of insufficient post-retirement income is often not recognized until retirement plans are well underway – and by then it may be too late to do anything about it.

The first point to be made, perhaps, is that the long-term financial implications of any career change or major expenditure such as seminary tuition should be understood and planned for in advance. There are a variety of financial and retirement planning tools available, but many of our clergy have not been adequately informed about their availability and usefulness. In the hopes of rectifying this situation, the Fund has recently developed an internet financial planning tool which will allow all of our clergy, and aspiring clergy, the opportunity to project retirement income—from pensions, from savings, and from Social Security – to understand the probable income gap that will result from current financial plans and to model the effect of alternate possibilities. We believe this will provide an important tool for clergy as they begin to think about retirement and, perhaps more importantly, for those individuals who are in the beginning stages of exploring a career change to understand the long-term implications of various alternative financial decisions.

The debt resulting from seminary education is a serious hardship for many of our clergy, especially those who find it necessary to uproot families and disrupt spousal employment to live near the seminary. The BRACE committee spent a considerable amount of time discussing this issue and received suggestions regarding an approach to financial assistance, similar to the long-standing Rockefeller grants. That committee work resulted in two suggestions: the possible forgiveness of some or all seminary debt for long-service clergy and interest forgiveness or low-cost loans from CPF to finance seminary education. The Committee did not develop a firm recommendation on either point but urged continued work in this area.

The inadequacy of personal savings and pensions for short-service employees is a problem for all Americans, especially those who change careers toward the end of their working lives. Many private companies today, recognizing this as a recruitment issue, provide for supplemental pension programs to augment the standard pensions of individuals who join their firms toward the end of their careers. As these programs have become more commonplace in private industry, we wonder if the church should adopt a similar approach – allowing for supplemental contributions on a tax-favored basis (sometimes funded through a life insurance contract which returns most or all of these contributions to the church at a later time) in order to accumulate additional monies from which higher pension benefits could be paid to individuals who are critical to the mission of the church but whose standard pension calculation is deemed inadequate. We expect to work with the church in this area over the next several years.

The trustees remain concerned about the health and welfare of all retirees and spouses. The CPF defined benefit pension plan provides a generous pension to those who serve the church for a full career. Furthermore, defined benefit plans accumulate more benefits toward the end of an individual's career than toward the beginning—that is, they favor the years of service at the end of a career. Nevertheless, those whose ministry allows for limited credited service will find the standard pension inadequate to meet all their post-retirement needs. We continue to believe that those who served longest should receive higher standard benefits than those whose service is relatively short. But we also seek to provide alternative mechanisms for pension enhancements, where the church deems appropriate.

**Resolution D010 – Billing and Communication**

**Resolved:** That this 72nd General Convention commends the Church Pension Group, including the Church Pension Fund, the Church Insurance Company, Church Life Insurance Corporation, The Church Hymnal Corporation and the Episcopal Church Clergy and Employees' Benefit Trust, for their many years of service to the Episcopal Church; and be it further

**Resolved:** That this General Convention recommends the Church Pension Group undertake efforts to make its billing, processing, and communication functions more accurate and understandable; and be it further

**Resolved:** That the Church Pension Group and its officials are requested to provide a report to Executive Council no later than July 31, 1998, outlining any problems and proposed solutions thereto.

In response to this resolution, The Church Pension Group submitted a report to Executive Council on July 28, 1998. Among other things, it reported the following actions responsive to the resolution:

1. The Church Pension Fund increased the frequency of its Planning for Tomorrow Conferences for clergy families.
2. The Fund made extensive use of written and personal communications to promote discussion and feedback regarding new benefits initiatives. These instruments included discussion papers, focus groups, and survey instruments.
3. The Medical Benefit Trust significantly improved claims processing for its indemnity and dental product clients with a move to a new processing facility in January 1998.
4. The Church Insurance Company eliminated a long-standing backlog in its billing and policy issue areas by May, 1998, and has since operated on a current basis.

CPG understands that more progress is always both possible and needed, and our efforts to improve communications and service are ongoing. The following are representative of efforts undertaken since delivery of the report to Executive Council:

1. The Fund hosted five regional forums – in Atlanta, Houston, Philadelphia, St. Louis and San Jose – to discuss CPF benefits and new initiatives.
2. Over 8,000 church institutions and nearly 20,000 individual CPG clients received Y2K readiness information.
3. A web-based financial planning model is currently being introduced which clergy can access from their own homes or offices via the internet.
4. The Medical Trust is evaluating web-based billing technology to enable faster enrollments and more accurate billings for Medical Trust clients.

The full text of the July 28 report is included as Appendix A.



**Resolution D063 – Church Insurance Profitability**

**Resolved:** *That the Board of Trustees of The Church Pension Fund is requested to report back to the next General Convention a plan to achieve competitiveness and profitability for The Church Insurance Company and the results thereof.*

In response, we are pleased to report that The Church Insurance Company has returned to profitability. The chart below shows cumulative net income for each of the last three trienniums. Net income for The Church Insurance Company was a positive \$420,000 in 1997, \$1,168,000 in 1998 and \$881,000 in 1999. Net income for all property-casualty operations, which combines Church Insurance Company results with those of Church Insurance Agency, was \$158,000 in 1997, \$578,000 in 1998 and \$87,000 in 1999.

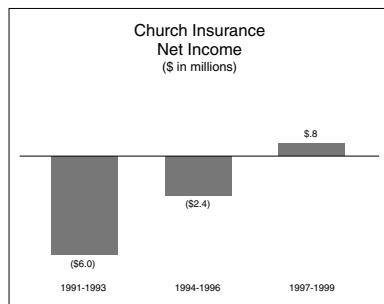


Exhibit 67

Several initiatives by Church Insurance contributed to improved earnings.

- The unit completed conversion to a new computer system in early 1998, thereby improving service levels and operating efficiencies.
- It updated the company's reinsurance program to take advantage of favorable pricing in that market. It now has greater reinsurance protection than before and at lower cost.
- It introduced protocols for very thorough property appraisals and loss prevention reports. These are essential ingredients for adequate coverage amounts, proper pricing, and attentive loss prevention efforts.
- It introduced a "fast-track" system to speed payment to churches on many property claims while reducing internal handling costs.
- It established an expert and church-sensitive response team for early intervention on some liability claims.

These initiatives support a two-pronged strategy for sustained profitability. First, The Church Insurance Company, which retains risk, is concentrating on what it does uniquely well: providing

very broad basic property and liability coverage along with church-sensitive claims service to every Episcopal church that requires it. Second, Church Insurance Agency Corporation, its sibling affiliate which brokers risk to others, is working with product partner insurers to develop special Episcopal programs for other coverages where the scale or expertise of those insurers brings added value.

The company's products are generally competitive, but they will rarely be the lowest cost products available. Important reasons are these:

- A company goal is to offer very broad coverage to minimize uncovered losses. Other insurers who offer narrower coverage can charge less for it.
- Another goal is church-sensitive handling of claims. For instance, we strive to get involved earlier than other insurers in situations where claims are developing if we can help by doing so; and within reasonable limits, we try to make judgement calls in favor of clients and not against them.
- The company provides insurance protection to any Episcopal congregation that seeks it. Many of our for-profit competitors may avoid insuring Episcopal churches that are economically challenged or that are geographically exposed.

**Resolution C024 – Diocesan Health Insurance Options**

***Resolved:** That the Episcopal Church Clergy and Employees' Medical Trust be authorized to offer to dioceses which desire such coverage provisions for the inclusion of domestic partners in its health insurance plans. The extension of such coverage shall not constitute an opinion as to what constitutes an ecclesiastically sanctioned domestic unit.*

In response to Resolution C024 and after completing preparatory work, the Medical Trust in July 1998 began offering domestic partner benefits in dioceses that have requested that such coverage be incorporated into their employee benefit options.

To date, 15 dioceses and other institutions have added such features to this program.

**Appendices**

A Requested Report to Executive Council (July 1998) . . . . . 977

B A Review of 1997 Benefit Initiatives/1998 Enhancements (June 1999) . . . . . 985

C Increasing the Flexibility of Pension Benefit Options (September 1999) . . . . . 1003

D 30-Year Early Retirement Option Survey (November 1999) . . . . . 1017

E Perspective - Two Key Enhancements and One Clarification (February 2000) . . . . . 1025

F The CREDO Project (April 2000) . . . . . 1031

G Benefits Research Advisory Committee Report to CPF (April 2000) . . . . . 1049



## **Appendix A**

### **Requested Report to Executive Council (July 1998)**





**The Church  
Pension Fund**

445 Fifth Avenue  
New York, NY 10016  
212-592-1800  
800-223-6602  
Fax: 212-592-9429

July 28, 1998

The Executive Council  
General Convention Office  
815 Second Avenue  
New York, NY 10017

The 72nd General Convention asked that the Church Pension Group report to the Executive Council on its efforts to improve communications and billing (D010). This letter is in response to that request.

We take seriously our role as stewards of the church's funds and as agents of the church in providing products and services which meet the needs of churches, church institutions, clergy, lay workers and their families. The scope of our activities is broad, as are the needs of the church at large.

As you know, the Church Pension Group encompasses five major activities:

- The Church Pension Fund (CPF) provides pension and other benefits to all ordained clergy and to their families. As of March 31, 1998, there are 8,118 active clergy participating in the Fund, and it is providing benefits to 7,657 retired clergy, surviving spouses, and dependent children.
- The Church Insurance Company (CIC), along with its affiliate, Church Insurance Agency, provides property and liability insurance products to approximately seventy percent of the Episcopal Church. Founded in 1929 as The Church Fire Insurance Company, CIC now provides access to a broad range of insurance and indemnification

In the Service of the  
Episcopal Church



products in a competitive marketplace. An important distinction between CIC and our commercial competitors is our policy of open access - every Episcopal church, camp, conference center, organization and institution has access to our programs.

- Church Life Insurance Corporation (CLIC) provides life insurance and retirement savings programs to clergy and laity who serve the Episcopal Church. Available products include annuities, IRAs, 403(b) savings programs, term insurance, cash value life insurance, group term life insurance, and short-term disability insurance. Church Life also administers pension plans for 5,983 lay employees of the church.
- Church Publishing Incorporated (CPI) publishes liturgical and music books for the Episcopal Church. Founded in 1918 as Church Hymnal and well-known as the official publisher of The Book of Common Prayer and The Hymnal, CPI now carries 189 active titles in the areas of Liturgics, Church History, Anglican Spirituality, Theology and Homiletics.
- The Medical Trust provides a variety of health benefit plan options to the Episcopal Church. A diocese or group may offer some combination of the following programs: an indemnity/PPO program, dental benefits, the Medicare Supplement, one or more managed care alternatives and a Mental Health/Substance Abuse Supplement. With almost 12,000 covered active and retired clergy and lay employees, the Medical Trust estimates the total 1998 outlay for health benefits will exceed \$43 million.

Our overriding mission is to serve The Episcopal Church and the people who serve it. Full and open communication with all of our constituencies as well as accurate and timely billing and collection of premiums, assessments and fees are central to that mission. Below is a summary of our ongoing efforts to meet these goals:

### COMMUNICATIONS

During the last triennium, we greatly expanded our written and personal communication efforts with twelve meetings of the Wellness Initiatives Advisory Committee, four focus group discussions of possible pension benefit changes, a detailed survey instrument to 14,303 clergy and surviving spouses, and five extensive discussion papers which described six proposed pension benefit initiatives. The church's appetite for dialogue was whetted, and we now strive for enhanced communication in many other ways.

- We recently convened the Benefits Research Advisory Committee (BRACE), chaired by the Rt. Rev. Peter James Lee. This committee is composed of a diverse group of nineteen highly qualified clergy and lay leaders from across the church, who were selected in consultation with the Presiding Bishop. It is expected to meet three times a year to discuss with us how the Church Pension Group, and particularly The Church

Pension Fund, can best enhance benefits to continue to meet the needs of a changing church and its clergy.

- Under the leadership of the Rev. David P. Hegg, II, we have refocused our Planning for Tomorrow conferences to deliver comprehensive financial and life planning information to clergy and spouses nationwide. We have doubled the staff resources available to this program, which, in turn, has enabled us to double the number of conferences we can offer, jointly hosted by CPF and the diocesan bishop(s). Fifteen conferences involving twenty dioceses are currently scheduled through 1999. Each conference includes general presentations as well as individual counseling sessions for clergy (and couples) to discuss their own situations and needs.
- Church Publishing has revamped its catalog of available books, established an internet website ([www.churchpub.org](http://www.churchpub.org)) which provides easy access to information about available titles and allows credit card capability, and initiated a quarterly newsletter called "Quarter Notes."
- Church Life has recently completed mailings to all active clergy, describing a newly available retirement savings program called RSVP, which enhances our already successful tax-sheltered annuity through the addition of an equity mutual fund option. Each year Church Life publishes an annual report which is mailed to all clergy, lay employees, churches and dioceses, containing information about products and services available as well as summary financial data.
- Church Insurance has revamped its quarterly newsletter, Insights, to include insurance and risk management information in a client-oriented format. In addition to articles specific to Church Insurance policyholders, relevant topics such as Year 2000 risks and loss control concepts are addressed. This year, risk management information has been presented at the Conference of Diocesan Executives, the Business Management Institute, and the Consortium of Endowed Episcopal Parishes conferences and at diocesan and chancellor meetings. An expanded CIC annual report has just been mailed to policyholders and a Church Insurance website ([www.churchins.org](http://www.churchins.org)) is under construction.
- The Medical Trust has completed a major revision to the indemnity health benefit brochure and is actively revising its remaining brochures and other member communication materials. The revisions are designed to make the materials clear, concise and easy to understand. Given the dynamic nature of the healthcare marketplace, written member communications materials are under constant review to keep them current. The Medical Trust is actively exploring ways to utilize the internet to publish benefit brochures and forms as a means of improving member communication and ensuring that benefit changes are released as quickly as possible.

- Recognizing that one of the most complex transitions in an individual's life occurs at retirement, Clergy Pension Services has completely revamped the application forms and information provided to clergy contemplating and/or planning retirement. We are now able to easily provide any number of estimates of retirement benefits using a variety of individually defined assumptions. The new format in which these estimates are provided has greatly enhanced clergy's understanding of their benefits and options.
- Corporately, we have redefined the communications function to encompass a broader Church Pension Group role and are currently in the search process for a seasoned director. This revamped and expanded Communications Department will take charge of our ongoing effort of focus group discussions around the church, the issuance of timely discussion papers to various constituencies around the church, liaison with Episcopal communicators and diocesan newspaper editors, establishment of a Church Pension Group website with appropriate links to affiliate pages and other sites, and the development of other communication vehicles. In addition, we are in the early stages of planning "regional hearings" in three to five locations throughout the country during the fall of 1999. We expect these hearings to be an important part of the BRACE committee process. In addition, they will provide a forum for CPG to present ideas under development and for various members of the church community to share ideas they would like us to explore.

### **BILLING**

With \$170 million in annual collections, our billing processes are inordinately intertwined in all of our operations. Systemic problems experienced by one of our Church Insurance clients were presented in detail at one of the Church Pension Fund Committee hearings during General Convention in Philadelphia which gave rise to resolution D010. We recognize that this aspect of our service to the church needs to be stellar in all areas, and we can report these recent improvements:

- Church Insurance began conversion to a new mainframe computer system in January 1994. Difficulties and delays associated with this conversion created backlogs of up to six months and more in issuing insurance policies. Bills and cancellation notices frequently arrived before policies did, and often they contained outdated or incorrect information. We are pleased to report that this conversion project was successfully completed in February 1998. The backlog of policies to be issued was reduced to zero over the next two months. Beginning May 1, 1998, renewals of substantially all policies have been issued before their inception dates, and the number of billing problems and complaints has dropped dramatically.

- We have shifted the organizational oversight of premium billing and collection for “group” benefits -- Medical, Group Life, Short-Term Disability -- to a refocused Group Insurance Services Department, with Bill Schaar, the Chief Financial Officer of CPG, bringing his years of corporate controller experience to this effort.
- On behalf of the Medical Trust, Group Insurance Services prepares bills for almost 4,000 Episcopal entities and individuals. Effective July 1, 1998, Medical Trust billing was changed from quarterly to monthly to eliminate the complexity caused by employee transfers and terminations that the quarterly bills could not adequately reflect.
- Although not specifically related to billing, we have recently upgraded and improved our capabilities for handling claims under the Medical Trust’s indemnity and dental programs. The new program was effective January 1998 and conversion from the old to the new system is largely complete.

At the beginning of this document, we said we would provide a summary of our efforts. Perhaps we have rambled on too long. If true, it is only because we care deeply about what we do, the services we provide, and the role we play in the life of the Episcopal Church. We welcome the opportunity to share our efforts with Executive Council and appreciate your interest.

Sincerely,

The Management Committee

The Church Pension Group



**Appendix B**

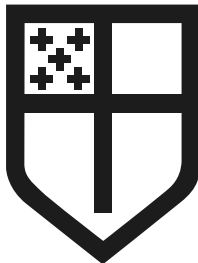
**A Review of 1997 Benefit Initiatives/  
1998 Enhancements  
(June 1999)**





## Continuing the Pension Benefits Dialogue

### A Review of 1997 Benefit Initiatives A Report on 1998 Enhancements



<b>1997 Initiatives</b>	<b>1998 Enhancements</b>
<ul style="list-style-type: none"> <li>+ 17th Consecutive Annual Pension Increase</li> <li>+ Work After Retirement</li> <li>+ 30-Year Early Retirement Option</li> <li>+ Increased Spousal Minimum Pensions</li> <li>+ Increased Clergy Minimum Pensions</li> <li>+ Expanded Spousal Options</li> </ul>	<ul style="list-style-type: none"> <li>18th and 19th Annual Increases</li> <li>Increased 13th Check</li> <li>Minimums for Inactives</li> <li>Clarification of Minimums for International Pensions</li> <li>Clarification for Second Beneficiaries</li> </ul>

### Overview

From 1994 through 1997, The Church Pension Fund (CPF) implemented an unprecedented series of clergy pension benefit improvements. Made possible by outstanding investment results, these initiatives emerged from the work of CPF staff, Trustees and advisory committees. They were presented to the overall Church for review in questionnaires, focus groups and discussions at the 1997 General Convention. Individually and in the aggregate, these benefit initiatives have dramatically affected the benefits available to the clergy of the Episcopal Church.

This document continues the pension benefits dialogue, reporting first on the status of the six major “1997 Benefit Initiatives” (listed above) and reviewing the impact of these changes. It then reports on major changes that have occurred in the two years since the 1997 General Convention (shown above as 1998 Enhancements). In doing so, this report draws heavily on the work of the Benefits Research Advisory Committee (BRACE), successor to the Wellness Initiatives Advisory Committee (WIAC), along with related work done by the CPF staff and Board of Trustees. The members of these two outstanding Churchwide committees are listed on page 2.

To date, the pension benefit dialogue has been carried out primarily in a series of five discussion papers issued by The Church Pension Group (CPG) between October 1996 and May 1997. Those documents summarized a four-year study process conducted by a diverse group of talented and dedicated clergy and laity. The study considered a wide range of issues affecting the vocational wellness of the Church. Through meetings, research, focus group discussions, and surveys, this work considered the dynamics of pensions, the financial status of the Pension Fund, and the views of clergy throughout the Church. Then, the discussion papers described the initiatives under consideration, explained their rationale, and invited feedback from the Church-at-large. Most initiatives were approved and implemented around the time of the 1997 General Convention.

Since that General Convention, CPG has worked to assess the impact of the initiatives and to determine where additional changes are called for. The Fund’s Trustees have used their broad knowledge of the Church and have exercised considerable diligence in identifying the changes that will best enhance benefits and protect the integrity of the Fund. However, they also know that changes will have true value only if they are well understood by the individuals they benefit and if these individuals have had a role in determining them. Therefore, CPG remains committed to ensuring that substantial communication precedes and follows proposed changes to pension benefits. This document continues the communication process that is vital to CPG’s effectiveness as stewards of the Church’s pension programs.



**WELLNESS INITIATIVES ADVISORY COMMITTEE (WIAC)**

As of June 1997

Alan F. Blanchard\*  
President, The Church Pension Fund  
New York, New York

The Rev. Earl H. Brill, Ph.D.\*  
Chaplain, Duke University\*\*  
Durham, North Carolina

Eugene Cheston, Jr.  
Investment Banker\*\*  
Chair, St. Luke's (Darien)\*\*  
Search Committee  
New Canaan, Connecticut

Matthew K. Chew, CPA\*  
Allen, Chew & Co., P.C.  
Scottsdale, Arizona

William S. Craddock, Jr.\*  
The Cornerstone Project  
Memphis, Tennessee

The Rev. James C. Fenhagen  
President and Dean  
General Theological Seminary\*\*  
Coordinator, Cornerstone Project\*\*  
Georgetown, South Carolina

The Rev. Gayle E. Harris  
Rector, St. Luke and St. Simon Cyrene  
Rochester, New York

The Rev. Gay C. Jennings  
Canon to the Ordinary  
Diocese of Ohio  
Cleveland, Ohio

The Rt. Rev. Peter James Lee  
Bishop, Diocese of Virginia  
Richmond, Virginia

The Rev. Kevin Matthews  
Ph.D. Candidate in Ethics  
Duke University  
Durham, North Carolina

The Rev. Warren R. Radtke  
Executive Vice President\*\*  
Right Associates  
Boston, Massachusetts

The Rev. Barbara Schlacter  
President, NNECA\*\*  
Co-Rector, Trinity Episcopal Church  
Troy, Ohio

The Very Rev. Philip W. Turner  
Dean, Berkeley Divinity School\*\*  
New Haven, Connecticut

**BENEFITS RESEARCH ADVISORY COMMITTEE (BRACE)**

As of June 1999

Martha Alexander  
Chair, Diocesan Companionship  
Committee  
Charlotte, North Carolina

Dr. Thomas Bates  
Member, Executive Council  
Orlando, Florida

Alan F. Blanchard\*  
President, The Church Pension Fund  
New York, New York

John K. Cannon, Esq.\*  
Chair, The Church Pension Fund Board  
Sanibel, Florida

The Rev. Canon Ran Chase  
Canon to the Ordinary  
The Diocese of Rhode Island  
Providence, Rhode Island

Eugene Cheston, Jr.  
Investment Banker\*\*  
Member, Berkeley Divinity School Board  
Hobe Sound, Florida

The Ven. Richard Cluett  
Archdeacon, Diocese of Bethlehem  
Bethlehem, Pennsylvania

The Rev. Canon Carlson Gerdau\*  
Assistant to the Presiding Bishop  
New York, New York

The Rev. Darryl James  
Rector, Messiah-St. Bartholomew's  
Episcopal Church  
Chicago, Illinois

The Rev. Gary Jones  
Rector, Church of the Redeemer  
Bryn Mawr, Pennsylvania

The Rt. Rev. James E. Krotz  
Bishop, Diocese of Nebraska  
Omaha, Nebraska

The Rev. Lucinda Laird  
Rector, St. Matthew's Episcopal Church  
Louisville, Kentucky

The Rt. Rev. Peter James Lee\*  
Bishop, Diocese of Virginia  
Richmond, Virginia

The Rev. Canon Nancy Roosevelt  
Canon to the Ordinary  
Diocese of Rochester  
Rochester, New York

The Rt. Rev. Charles von Rosenberg  
Bishop, Diocese of East Tennessee  
Knoxville, Tennessee

The Rt. Rev. Catherine Waynick  
Bishop, Diocese of Indianapolis  
Indianapolis, Indiana

The Rev. Patricia Williams  
Deputy of Ministry and Pastoral Care  
Diocese of Missouri  
St. Louis, Missouri

Dr. Samuel Williamson  
Chancellor, University of the South  
Sewanee, Tennessee

\* *Trustee, The Church Pension Fund*

\*\* *Indicates Former Position*

**A Review of 1997 Benefit Initiatives**

As requested by the 1997 General Convention, pages 4 through 8 of this document review the status and impact of a number of the 1997 initiatives. To help guide this review, the table below provides a brief summary of both the 1997 initiatives and 1998 enhancements. First, the table indicates the date of the original discussion paper outlining a possible change. (All discussion papers are available upon request.) Second, it shows important steps taken subsequent to the original paper. Finally, where applicable, it describes the section of this document which further considers the initiative or related subsequent action.

It is, of course, not accidental that the 1998 enhancements fell into the same areas as the 1997 initiatives. It is similarly not surprising that the initiatives cover a number of areas. As always, the Fund's objective is to deal with a variety of concerns. Most specifically, the enhancements discussed in this paper reflect three core objectives: to increase the overall level of benefits where resources are available; to address the needs of beneficiaries who have the least, specifically through increases in minimums, and to expand flexibility and financial control by enabling clergy to tailor their benefits to meet the requirements of their own situations.

<b>1997 Initiatives/1998 Enhancements Status Summary</b>			
	<b>DISCUSSION PAPER DATE</b>	<b>SUBSEQUENT ACTIONS</b>	<b>WHERE DISCUSSED IN THIS DOCUMENT</b>
<b>Annual Pension Increase</b>	October 1996	<ul style="list-style-type: none"> <li>• Granted 1/97</li> <li>• Repeated 1/98 and 1/99</li> <li>• Reinforced by substantial 13th check increase 12/98</li> </ul>	Page 10
<b>Work After Retirement</b>	October 1996	<ul style="list-style-type: none"> <li>• No consensus for major change</li> <li>• Rationalized rule approved 9/97</li> <li>• Clarification paper issued 1/99</li> </ul>	No discussion here. Interested parties should request the 1/99 Work After Retirement Paper.
<b>30-Year Early Retirement Option</b>	December 1996	<ul style="list-style-type: none"> <li>• General Convention endorsed</li> <li>• Effective 1/1/98</li> </ul>	Page 4
<b>Increased Spousal Minimums</b>	May 1997	<ul style="list-style-type: none"> <li>• All affected clergy contacted</li> <li>• Effective 7/1/97</li> <li>• To be extended to inactives effective 1/1/99</li> </ul>	Page 5
<b>Increased Clergy Minimums</b>	May 1997		Page 11
<b>Expanded Spousal Options</b>	April 1997	<ul style="list-style-type: none"> <li>• Offered to already-retired</li> <li>• Available to all retirees beginning 5/1/97</li> <li>• Augmented by second beneficiary designation</li> </ul>	Page 7 Page 14

Exhibit 1

**30-Year Early Retirement Option**

Of the possible benefit changes considered by WIAC, the new possibility for long-service clergy to retire at age 55 with enhanced pension benefits was one of the most eagerly awaited and widely supported. The possible change was described in a discussion paper issued December 1996 and received extensive positive comment. CPG announced its intention to implement the new policy on January 1, 1998.

Because of the potential impact on clergy deployment, the CPF's Trustees chose to submit a res-

anticipated, the majority of those who have chosen this benefit were relatively close to retirement age, with most being over the age of 60. However, the

Key Features of New Benefit	
• Clergy with 30 years credited service who are 55 years old may retire and begin drawing a CPF Pension	
• Pension based on actual years of credited service with no "early retirement" pension reduction	
• Supplemental payment of \$15 a month for each year of credited service paid until age 62 (e.g., \$5,400 per year of 30 years credited service); half that amount from age 62 to age 65 (e.g., \$2,700 per year if 30 years credited service).	

Exhibit 2

olution requesting endorsement of this proposal to the 1997 General Convention. This resolution was enthusiastically passed.

The anticipated interest in this proposal has been borne out by the number of clergy who have taken advantage of this new opportunity (Exhibit 3). Not surprisingly, over half of those who have chosen this option did so in the first six months it was available. However, a significant number of clergy continue to utilize it.

The early retirement option has benefited a large and diverse group of clergy (Exhibit 4). As

Clergy From All Regions Have Accessed the Option				
	Jan - June '98	July - Dec '98	Jan - Mar '99	ALL PERIODS
East	50	27	7	84
Central	13	14	6	33
South	31	20	7	58
West	19	8	7	34
<b>TOTAL:</b>	<b>113</b>	<b>69</b>	<b>27</b>	<b>209</b>

Exhibit 3

distribution is wide across both average compensation levels and accumulated years of service.

In partial response to a request of the General Convention, a survey is being circulated to all dioceses (bishops and deployment officers) and to all clergy who are eligible to retire under this option to assist CPG in more fully understanding the impact of this pension benefit on the Church and its clergy.

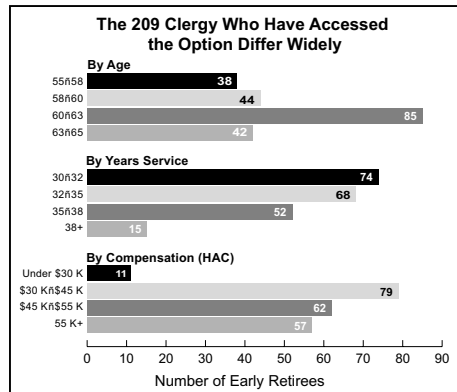
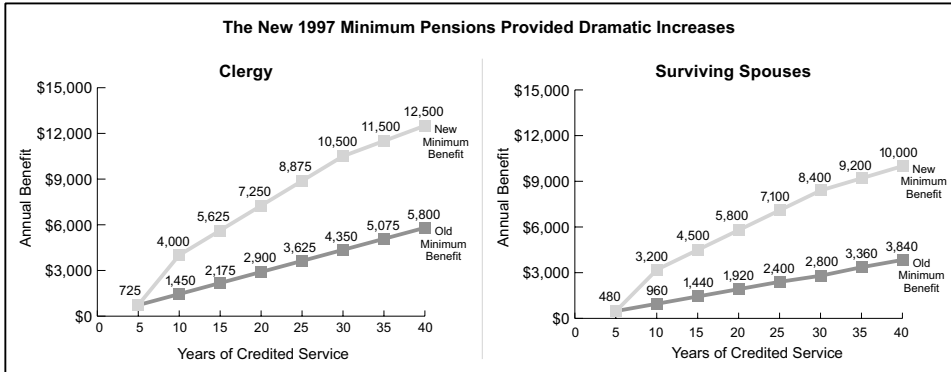


Exhibit 4

**Increased Minimum Pensions**

The second major 1997 initiative—a substantial increase in minimum pensions for clergy who retired from active service and for their surviving spouses—stemmed from one of the major findings of the Fund’s four years of research. The research

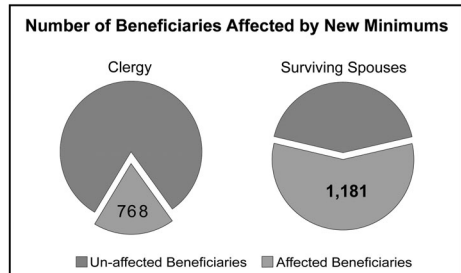
the case. Minimums for surviving spouses are now set at 80 percent of the new minimums for clergy themselves. As the graphs show, the new schedule results in substantial increases for affected retirees. While the specific level of benefit varies, depending



**Exhibit 5** uncovered widespread concern for the plight of retirees whose compensation patterns during active service resulted in low pensions. Time after time, individuals surveyed suggested that improving the financial situation of these retirees was of greater importance than enhancement of their own pensions.

on years of service, almost all individuals who had been receiving pensions calculated under the old minimum formulas saw the size of their pension benefits increase dramatically. Further, these changes are critical not just because of the size of the increases,

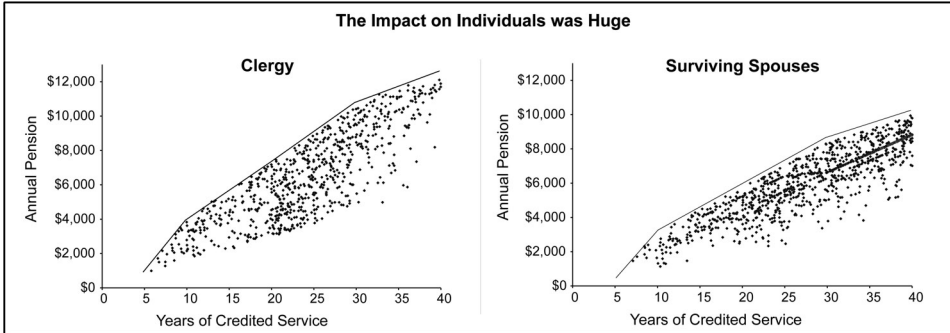
As a result, the new pension minimums, which became effective on July 1, 1997, were probably the most popular enhancements to the Church’s pension benefits. The creation of the new minimum levels, which are compared with the old minimums in Exhibit 5, incorporated a new concept and a specific objective. Specifically, the Fund concluded that regardless of compensation history, a cleric with 30 or more years of service should generally receive total retirement income, including Social Security and modest personal savings, at or above the median level of income for retirees in the United States. The new schedule is designed to accomplish this.



**Exhibit 6** but because of the number of people affected. Exhibit 6 illustrates that 19 percent of retired clergy and 57 percent of surviving spouses received increases.

The new formulas also deal with surviving spouses far more generously than has historically been

The large number of individual increases results partially from an important 1997 change in minimum eligibility. As part of a longstanding CPG



**Exhibit 7**

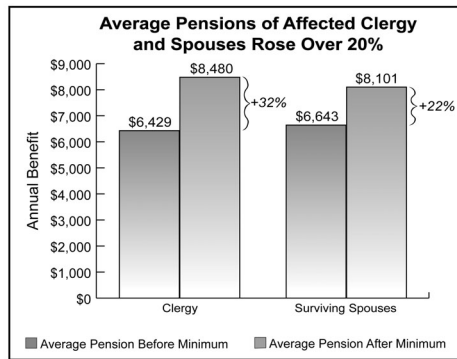
philosophy which matches almost all defined benefit pensions, minimum pensions were applied only to individuals who retired while they were employees of the Church and active in the pension plan. This distinction between “active” and “inactive” clergy has been the source of much confusion and some dissension. Although this limitation is almost universal in defined benefit pension plan design, many in the Church questioned the fairness of this restriction.

As work on minimum pensions neared completion in 1997, CPG decided to make the most liberal change to this approach which appeared prudent. Therefore, for the first time, all clergy who retired “inactive” with 20 years or more credited service were declared eligible for minimum pensions. As discussed on page 11, including these individuals and their surviving spouses gave significant increases to over 300 pension recipients.

Exhibit 7 shows more specifically how the new minimums affected individuals. In these “scatter diagrams” the solid line represents the new pension minimums. Each dot on the diagram shows the pension of an individual cleric, or surviving spouse, before the new minimums were implemented. The new minimums moved every pension straight up from an existing dot to the solid line above it. Clearly, there were many affected individuals, and many increases were very large.

To give appropriate recognition to CPG staff, it should be noted that implementing these changes in minimums was a momentous undertaking. It was

essential to ensure that the data was correct; therefore, individual correspondence was sent to every cleric



**Exhibit 8**

or surviving spouse believed to be eligible for a new minimum. Each letter showed current CPF data concerning the recipient and asked that he or she contact us to verify the data. Only after allowing time for response and for adjusting current information did staff begin implementing the new benefit with retroactive benefit enhancements.

Finally, to end this happy discussion, Exhibit 8 shows the increase in average pensions of affected retirees. For the 768 clergy and 1,181 surviving spouses affected by the new minimums, the average clergy pension went up 32 percent and the average spousal pension 22 percent.

At CPG, we have been gratified to see the enthusiasm and thankfulness the Church has expressed over this initiative.

**Expanded Spousal Options**

The third major 1997 initiative, the broad expansion of pension options for surviving spouses, stems from CPG’s desire to substantially enhance a clergy family’s control over retirement planning. This enhancement did not require the expenditure of any financial resources of the Fund. Rather, it built on CPG’s greatly expanded computational and administrative capabilities, to allow clergy families far greater flexibility in tailoring their benefit packages to fit their particular circumstances.

The pension benefit provided to most clergy spouses is one of the CPF plan’s most time-honored benefits. Since it began, it has provided at no cost to the cleric, a “Surviving Spouse Benefit” so that a spouse would continue to receive retirement income after the cleric’s death. This benefit has traditionally

a surviving spouse, especially considering that spouses also lose a housing-related tax benefit when their ordained spouse dies.

After extensive discussion and the testing of a wide range of options, CPF Advisory Committees and Board concluded it was feasible and desirable to give clergy families the ability

Key Features of Expanded Benefit
<ul style="list-style-type: none"> <li>• Eligible surviving spouse continues to receive benefits at 50% of clergy pension</li> <li>• Cleric may elect to enhance spouse’s benefit to 60%, 75%, 85% or 100% of his/her reduced pension through reduction of his/her pension benefit</li> <li>• Reduction required is generally small</li> <li>• Benefit choice is made at the time of retirement and is <i>irrevocable</i></li> <li>• Already-retired clergy had a one-time opportunity to choose enhanced surviving spouse option</li> <li>• Any future increases to clergy pensions will automatically increase benefits to eventual surviving spouse</li> <li>• Certain limitations apply to clergy affected by pension minimums</li> </ul>

Exhibit 9

been set at 50 percent of the pension provided to the cleric. With some limitations for clergy married just prior to retirement, all spouses are eligible.

As society has changed, this benefit has been the subject of frequent debate. In particular, many families have expressed concern that a 50 percent pension is not sufficient to provide adequately for

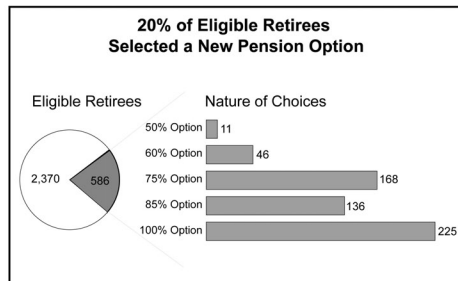


Exhibit 10

to actuarially reduce the clergy pension in order to substantially increase the pension of the surviving spouse. Therefore, CPG proposed the approach described in Exhibit 9.

As a result of the dialogue process, CPG chose to expand this benefit in a way not initially contemplated. During the comment period, many already-retired clergy expressed a strong wish that this option had been available to them. Therefore, not only did CPG offer expanded spousal options to all future retirees, it also offered an option we believe to be almost unique in pension history: a “one-time,” six-month window of opportunity for already-retired clergy to change their benefit package if they so desired.

As shown by Exhibit 10, many retired clergy families took advantage of the one-time window. All retired clergy received a letter indicating the availability of this option and requesting them to communicate with the Fund and ask for additional

information if so desired. More than 1,100 clergy families requested such information and 586 families acted on it. As with clergy just retiring, already-retired clergy selected a wide range of options.

The expanded benefit option remains popular. Since July 1, 1997, all retiring clergy have been able to select one of the new options. Every estimate of future benefits and every retirement application for married clergy presents the spousal options available and the financial impact of each one. So far, a significant number of retiring clergy—173 or 37 percent—have chosen to provide enhanced benefits for a surviving spouse.

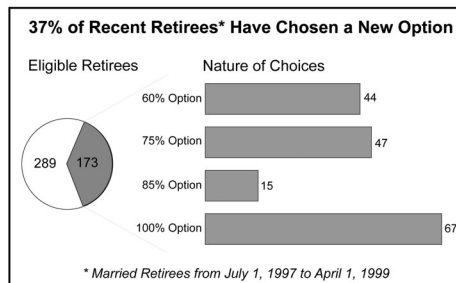


Exhibit 11

They have also chosen a wide range of options, heavily weighted toward providing surviving-spouse pensions of 75 percent or greater.

**Summary: The Impact of 1997**

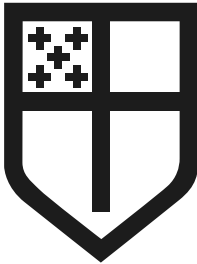
This narrative presents a great deal of quantitative information, and the numbers reflect enormous changes in the benefits of The Church Pension Fund. Years of faithful support from the Church have given the Fund the financial strength not only to improve benefits that are “paid for,” but also to respond to the justice issue of inadequate pensions deeply felt by our constituency.

CPG’s sense of pride and gratitude for its ability to offer these enhancements is immense. We are grateful to focus group participants, questionnaire respondents, advisory committees, General Convention participants, and Trustees for the conceptual work leading to the design and modification of the proposed

changes. We are grateful to the Church for its guidance and support. And we are grateful to our staff for their extensive, and at times herculean, implementation efforts. While these changes are moderately simple to describe, they are far from simple to administer.

Finally, of course, we are tremendously grateful to the diligence and fiduciary care of the long line of Church leaders and Fund Trustees who have played a role in overseeing the financial performance and growth that is the bedrock of these changes. The overall cost of these changes exceeds \$180 million. Blessedly, our financial resources are such that making this commitment is both responsible and prudent.

**A Report on 1998 Enhancements**



**1997 Initiatives**

- + 17th Consecutive Annual Pension Increase
- + Work After Retirement
- + 30-Year Early Retirement Option
- + Increased Spousal Minimum Pensions
- + Increased Clergy Minimum Pensions
- + Expanded Spousal Options

**1998 Enhancements**

- { 18th and 19th Annual Increases
- { Increased 13th Check
- { Minimums for Inactives
- { Clarification of Minimums for International Pensions
- { Clarification for Second Beneficiaries

**Overview**

At any date prior to the summer of 1997, most people involved with CPG would have predicted that implementing the 1997 initiatives would largely finish work on clergy pension benefits for the near future. The pace of change had been immense and the dollar impact was large. And some would have argued that the Church—and the staff—needed some breathing room.

However, as implementation of the 1997 enhancements took place, the need for some “technical” changes became obvious. In addition, Fund Trustees and staff gave more thought to additional desirable changes that were articulated during the course of the initial benefits dialogue. As a consequence, in 1998, work initially viewed to be small and technical expanded to result in important changes—important in that they both involved significant CPF funds and affected large numbers of people. They also considerably advanced

one of CPG’s most important objectives: increasing clergy families’ flexibility and control over their retirement finances. While all these changes related directly to the 1997 initiatives, their unexpected impact gave them a life of their own. Hence, we have termed them the “1998 Enhancements.”

We see three reasons for describing these enhancements in some detail. First, all of the enhancements are important in their own right, so the Church, generally, and the people affected, specifically, should thoroughly understand them. Second, these changes add significantly to an overall pattern of broadening and enhancing the clergy pension plan, resulting in momentous changes—so the Church must understand where they fit. Finally, we must continue to build understanding of these changes throughout the Church, to increase the basis for understanding any future amendments to the pension plan.



**18th and 19th Annual Pension Increases  
and  
Greatly Increased 13th Check**

One of CPF’s significant 1998 enhancements—a dramatic increase in the amount of the 13th check—added a powerful second dimension to the recent trend of granting annual benefit increases to pension beneficiaries. The January 1998 and 1999 cost-of-living related increases for all beneficiaries again exceeded the increases granted by Social Security. Further, the December 1998 13th check was increased 40 percent for retired clergy and 67 percent for surviving spouses respectively.

an individual cleric’s pension was at least 15 percent. Further, in two of the three five-year periods our increases exceeded average Social Security increases by more than 9 percentage points. The cumulative effect of these increases is particularly striking: the average long-term retiree’s pension in 1998 was 74 percent greater than it was in 1984. For the same pensioner, the Social Security benefit had increased by 49 percent.

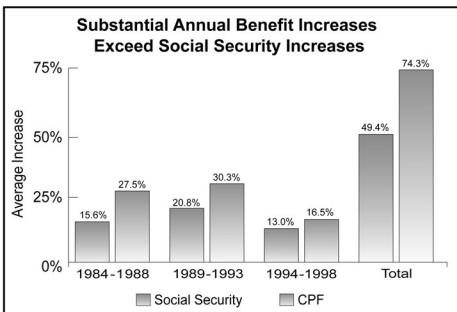


Exhibit 12

The annual benefit increases granted in January, designed to ensure that CPF retirees’ purchasing power remains constant or grows over time, have become so regular as to be almost routine. But a longer look at history highlights their importance and power. From the Fund’s inception in 1917 until 1965, no increases were given. In the 14 years from 1966 to 1980, increases numbered only 6. Only after 1980 did the pattern of annual increases become common.

It is easy to underestimate the importance of these annual changes, because they can be relatively small in an individual year; for example in 1998, inflation, which partly determines the increase, was calculated by the Social Security Administration at a very low 1.3 percent. However, Exhibit 12 shows that the cumulative impact of these changes is substantial, both in terms of the compound effect on a pension, and compared with Social Security. In each of the five-year periods from 1984 to 1998, the average total increase to

In 1998, this now-traditional annual benefit increase was combined with a first-ever increase: a major adjustment in the very popular 13th check. This improvement cannot be expressed as a percentage of a typical retiree’s pension since the amount of the benefit is the same for each pensioner with the same number of years of service, regardless of the individual’s regular pension. As a result, the impact of any increase in the 13th check is proportionally greater for lower-paid clergy. And the dollar impact of the 1998 increase was dramatic: for clergy, the 13th check was increased by 40 percent, from \$18 to \$25 per year of service; for surviving spouses, it was increased 67 percent, from \$12 to \$20 per year of service.

Exhibit 13 depicts this increase by showing the dollar change for pensioners with 30 years of service. For many retirees, this increase is significant in terms of the percentage of total pension income it represents.

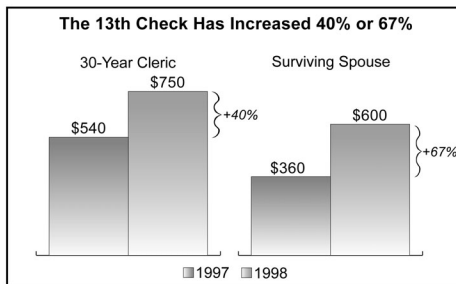


Exhibit 13

We are grateful that our resources permitted an increase of this size and that the formula we continue to use proportionally benefits lower-compensated clergy more than those with higher pensions.

**Minimum Pensions for Inactive Retirees**

In 1998, as in 1997, it probably was the work on minimum pensions that gave CPG staff and Trustees our greatest sense of achievement. This benefit enhancement is somewhat complex, and it affects only some clergy and surviving spouses, but the dollar impact on the plan overall is important and the number of people affected is considerably greater than one might have anticipated.

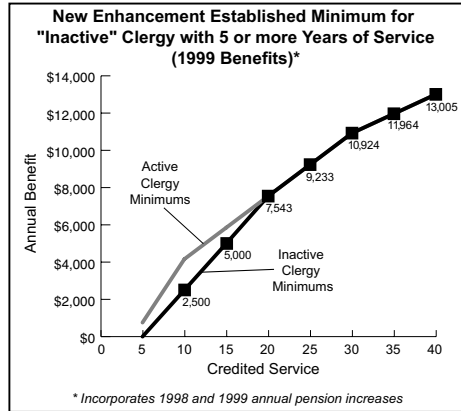
To position this change, we must recall the critical distinction made in almost all pension plans

<b>Over 10% of Clergy Retired From Inactive Status With Under 20 Years Service</b>		
	<b>Clergy</b>	<b>Surviving Spouses</b>
<b>Retired From Active Status</b>		
20 Years or more	3,247	1,702
Less than 20	712	236
	<b>3,959</b>	<b>1,937</b>
<b>Retired From Inactive Status</b>		
20 Years or more	198	124
Less than 20	667	198
	<b>865</b>	<b>322</b>
<b>TOTAL</b>	<b>4,824</b>	<b>2,259</b>

**Exhibit 14**

between those who are “active” in the pension plan at the time they begin receiving benefits and those who are “inactive.” The former are those who end their careers directly from compensated service to the

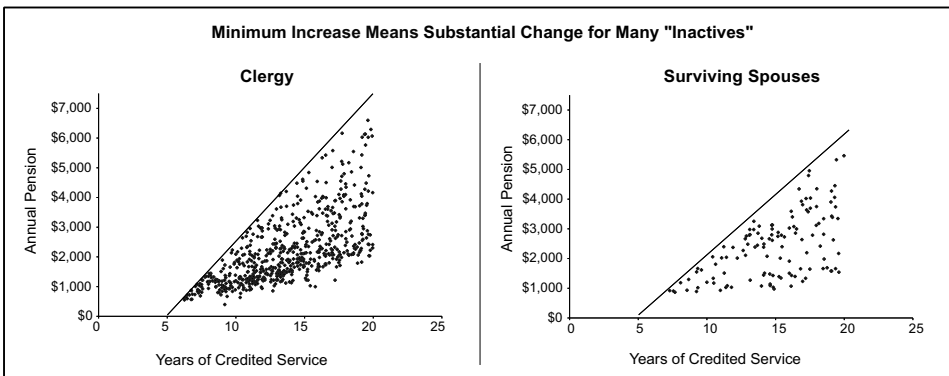
Church. The latter are those whose service to the Episcopal Church was followed by service elsewhere, so that they were not active in the pension plan at the



**Exhibit 15**

time of their retirement. As discussed on page 5, several benefits for active clergy and their surviving spouses have historically been more generous than those for inactive. Specifically, minimum pensions did not apply to any “inactive” retirees prior to 1997.

Exhibit 14 shows that the “active/inactive” distinction affects a large number of people. Nearly 1,200 people (clergy and spouses) currently receiving CPF pensions have retired from inactive status. As described earlier, the 1997 initiatives aided the approximately 300 inactives with 20 years or more of



**Exhibit 16**

credited service by making them eligible for the new minimum pensions designed to help provide a standard of living similar to that of the average retiree in the United States. However, for over 800 inactives with less than 20 years of service, the new 1997 minimums did not apply.

This major 1998 enhancement removed this final disparity. After extensive staff work and mathematical

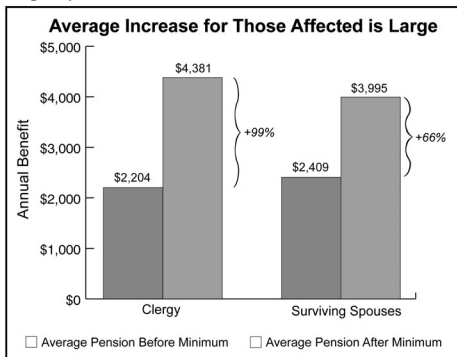


Exhibit 17

testing, the Benefits Policy Committee of the Board of Trustees recommended that the concept of minimum pensions now be applied to all inactive clergy and surviving spouses. The specific formula developed is

shown in Exhibit 15. While these minimums are not quite as generous as they are for those who participated in the pension plan right up until their retirement, they provide dramatic pension increases for many individuals to whom no minimum standards applied in the past.

To demonstrate more specifically the impact of this change, Exhibit 16 shows “scatter diagrams” similar to those used on page 6. Here, we indicate the number of “inactive” clergy and surviving spouses who were affected by this most recent change. Again, each affected pensioner is shown as a dot; and each affected beneficiary will see his or her annual pension move from the existing “dot” to the line above it. Many individual increases are quite large.

Finally, Exhibit 17 shows the impact this 1998 enhancement had on the average pension of the approximately 730 affected individuals. For the approximately 610 retired clergy, the average pension almost doubled. For the roughly 120 surviving spouses, it increased by almost two thirds. These 700+ individuals are currently being contacted to assist us in verification of our data, as was necessary before the 1997 minimums were implemented. These “inactive minimums” will be effective retroactive to January 1, 1999.

**Clarification of International Minimums**

In addition to providing major benefit increases, our work in 1998 included two important clarifications of pension rules. The first, made necessary by our extensive attention to minimum pensions, was clarification of the minimum pension rules for clergy indigenous to dioceses not part of the 50 United States.

As described earlier, 1997 minimums did not apply to inactive clergy; additionally, they did not apply to clergy from dioceses outside the United States. Here, the reason for not applying the 1997 formula is clear: the new minimum formula is tied to average retirement incomes of retirees from the United States workforce. Adopting a similar approach in other countries now or formerly covered by the CPF pension plan would therefore require separate exploration of the retirement

circumstances in each of those countries. In the interest of fairness, we devoted a great deal of effort in 1997 and 1998 to conducting this analysis.

Our plan includes retirees and currently active clergy in 15 jurisdictions outside the 50 states. Unfortunately, consultation with various government and Church agencies led to an unsurprising but daunting conclusion: uniform data on retirement incomes across these populations, i.e., data that could be made comparable to that used in developing the US formula, was simply not available.

In the face of this reality, we concluded that it would be appropriate to use a second methodology, one our initial analysis indicated would yield a roughly

equivalent result. Under this approach, we attempted to estimate the typical Highest Annual Compensation (HAC) for clergy with 30 years credited service in each non-US country. We tested the hypothesis that the minimum pension for a 30-year retiree in each country should be 25 percent of that HAC number, which would match the relationship between the minimum 30-year pension and the average 30-year HAC in the US.

Developing these figures and comparing the resulting minimums with current pensions to retirees in non-US countries yielded an important conclusion: an overwhelming majority of overseas pensions currently exceed the amount which the new approach suggests is appropriate.

A review of the “old” minimum pension formula, shown in the charts on page 5, suggests why this is true. The old formula applied to retirees both inside and outside

Old International Minimum Formula Differs Significantly from New US Approach	
OLD	NEW
<ul style="list-style-type: none"> <li>• Formula based on years of service</li> <li>• Slight reduction for low pay while active</li> <li>• No tie to local economy</li> </ul>	<ul style="list-style-type: none"> <li>• Tie to local economy</li> <li>• 30-Year Minimum equals 25% of current average US compensation at 30 years service</li> </ul>

Exhibit 18

### Benefits to Second Beneficiaries

Like many recent initiatives, the second important clarification in 1998 stems from a desire to increase each clergy pension plan member’s control over the benefit stream his or her active service has earned. Specifically, this clarification involves modifying our longstanding rules governing how a cleric may defer some of his or her own pension income to provide a benefit for a second beneficiary if that individual outlives the pensioner.

As indicated in our report to the 1997 General Convention, pension rules have long allowed any cleric to reduce his or her pension so that a second individual

the US. Further, it made virtually no adjustment for overseas compensation levels in calculating minimums, utilizing the same formula of dollars of minimum pension per year of service in each country. Effectively,

Current non-US Pensions* Often Approach Computed HACs				
	# of Active Clergy	Retirees & Spouses	Estimated 30-Year HAC	Average Pension
Country A	0	13	\$8,919	\$5,958
Country B	49	21	\$12,665	\$7,363
Country C	12	4	\$13,724	\$4,751
Country D	13	2	\$17,428	\$8,150
Country E	82	67	\$6,267	\$4,918

\*Selected non-US Jurisdictions

Exhibit 19

for purposes of determining minimums, this formula assumed continental United States wage levels in all countries.

As Exhibit 19 shows, the result of this approach has yielded pensions in many countries that are quite high relative to what we calculate as that country’s typical 30-year HAC. Consequently, since we find that overseas pensions are higher in almost all cases under the old minimum formula than they would be under any new formula developed for specific local economies, we have concluded that changing the overseas minimums at this time is not appropriate.

could receive benefits after the clergy pensioner’s death. As shown in Exhibit 20, our old rule included two limitations. First, this benefit applied only to individuals who were or had been dependent on the cleric; second, the amount by which the retiring cleric could reduce his or her own pension was subject to limitations.

In the CPF Board’s view, technological advances and the desire to maximize flexibility suggested that these limitations could and should be removed. It seems reasonable, first, that pensioners be allowed to reduce their pensions by any amount legal under the tax laws, and second that they be allowed to designate any adult

Clarified Pension Deferral Rule Broadens Options*		
RULE COMPONENT	OLD	NEW
<b>WHO CAN DO</b>	All Clergy	All Clergy
<b>WHO CAN RECEIVE</b>	Dependents and former Dependents	Any Named Adult
<b>HOW DETERMINED</b>	3% to 12% Reduction Allowed	Benefit is equal to 25%, 50%, 75%, 85% or 100% if tax guidelines** are met

\*Final pensions depend on ages of cleric and beneficiary.  
\*\*Subject to minimum limitation.

Exhibit 20

as a beneficiary, thereby eliminating the complexity associated with defining dependent relationships.

CPG's 1997 Report to General Convention indicated that the Board had voted to remove these limitations sometime in 1998, unless the Church indicated its strong objection. As no such objection was indicated, the limitations have been removed. To date, one cleric has utilized this new availability to provide a future benefit to a former spouse.

### Where We Go From Here Further Benefit Changes

The changes described above are extensive, but we do not expect that change will end here. Instead, we view these enhancements as part of a continuous effort to improve, through research and dialogue, the quality of life for all Episcopal clergy and their families. We hope and believe that this process will go on as long as pension resources permit and technological capabilities enable CPG to offer more options and increased flexibility.

We are delighted to report that CPG's current financial status suggests further initiatives should be possible. Exhibit 21 shows the status of the

which required about \$180 million in reserves, and to the normal growth of our numbers of pensioners and average pension size. However, since investment performance has continued to be outstanding, our

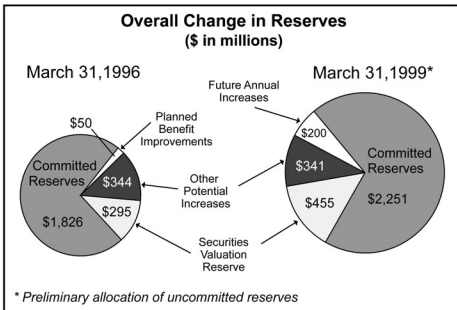


Exhibit 21

Fund's reserves—resources available for current and future obligations—as of March 1996 and March 1999. Clearly, our “committed reserves”—the resources required to meet our current commitments—have grown substantially from \$1.8 billion to \$2.3 billion. This is due to both the 1997 initiatives and 1998 enhancements,

#### 1997 Convention Resolution Urges Continued Benefit Analysis and Communication

*“... Resolved, That the Trustees be urged to continue the Wellness Initiatives Advisory Committee or an appropriate successor... appointed after consultation with the Presiding Bishop, to provide the Trustees with input on issues affecting the clergy retirement policies...”*

*“Resolved, That the Trustees provide the Church with... information concerning the... internal Benefits Policy Committee... including the issuance from time to time of special reports... concerning retirement and/or benefit issues...”*

*“Resolved, That the Trustees continue to report to each General Convention... its work during the preceding triennium...”*

Exhibit 22

available reserves have grown more than proportionately. Consequently, the resources available to fund future changes and to weather adverse ones are even larger than they were when these initiatives began.

The broader Church clearly desires continued analysis of our pension plan and continued dialogue regarding possible changes to it. Exhibit 22 highlights the terms of Resolution B024s passed at the 1997 General Convention, under which the Benefits Research

Advisory Committee was established (see page 2). Continued work on pension benefits, continued reporting on the work of the Fund, and a heightened

dialogue with the Church were all requested by General Convention. The CPF Trustees and staff consider it our duty to meet these requests.

**More Communication**

As the time approaches for the Churchwide dialogue that traditionally surrounds a General Convention, we are finalizing our communication plans from now through the summer of 2000. The timeline shown in Exhibit 23 gives some indication of our plans. Within the next six months, we plan two additional discussion papers. Our fiscal 1999 Annual Report, expected in this summer, will provide an overview of the

specific topics of current interest; additional time will be available for comments and questions from the audience.

As we indicated earlier, we are in the process of circulating a survey of clergy about the 30-year early retirement option, to learn more about the characteristics and experiences of those who have selected this option as well as those who have not. Finally, in the six months just before General Convention 2000, the CPG 2000 Annual Report and the Report to General Convention will be circulated to the entire Church. Both of these documents will focus on clergy benefit questions.

In addition to the communications we initiate, please remember that all interested parties may communicate with CPG 24 hours a day on any issue, via phone, fax, or e-mail. If you call after normal work hours, you may leave a message on our automated voice-mail system and be assured that it will be forwarded to the appropriate recipient. In addition, you can transmit letters to us through the mail or our general fax number, (212) 592-9400. Many active and retired clergy are already taking advantage of e-mail to communicate with us. We may be reached by Internet, QUEST e-mail, or any of the commercial online services, such as America Online. Our internet address for benefit-related questions is [benefits@cpg.org](mailto:benefits@cpg.org). Our QUEST address is BENEFITS.

Finally, the two senior CPF staff members who oversee our Clergy Pension Services Department always welcome your questions and comments. Ms. Linda Curtiss, Executive Vice President and Manager of The Church Pension Fund, may be reached at (800) 223-6602, ext. 821. Her e-mail address is [lcurtiss@cpg.org](mailto:lcurtiss@cpg.org). The Rev. David Hegg, Senior Vice President (Pastoral Care) of the Fund, is at ext. 814, and his e-mail address is [dhegg@cpg.org](mailto:dhegg@cpg.org)

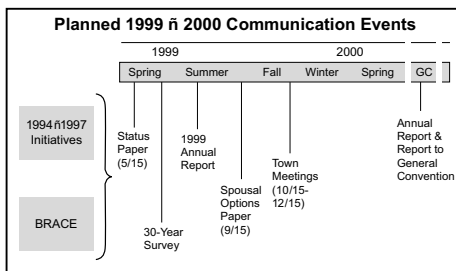


Exhibit 23

changes in clergy pension benefits over the past years; and a discussion paper planned for mid-September will detail additional proposed enhancements to the retirement planning options available to clergy.

The CPF Board of Trustees, listed on the backcover of this report, are the Fund’s “grass roots” communicators. Elected by General Convention and highly representative of the Episcopal Church, they regularly bring the thoughts and concerns they encounter in their regions to the attention of their colleagues and CPG management.

In the fall of 1999, we anticipate utilizing them as a formal part of an additional approach to communications: regional town meetings. In at least four locations, Trustees of The Church Pension Fund, advisors, and staff will make themselves available for day-long discussions. Some time will be devoted to

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Alan F. Blanchard  
President, The Church Pension Fund  
New York, New York

The Rev. Gayle E. Harris  
Rector, St. Luke & St. Simon Cyrene  
Rochester, New York

The Rev. Noreen P. Suriner  
Rector, Trinity Memorial Church  
Binghamton, New York



**The Church  
Pension Fund**

445 Fifth Avenue  
New York, NY 10016  
(800) 223-6602

## **Appendix C**

### **Increasing the Flexibility of Pension Benefit Options (September 1999)**







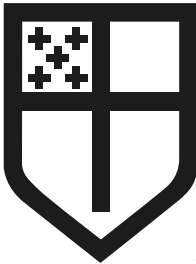

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## Continuing the Pension Benefits Dialogue

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# Increasing the Flexibility of Pension Benefit Options

### Overview



#### Proposed New Enhancements:

- + A “zero-option” spousal pension
- + An actuarial adjustment for clergy unmarried at retirement

Over the past seven years, the clergy pension plan, administered by The Church Pension Fund (CPF), has grown and changed enormously. Financial abundance has permitted substantial increases in the level of CPF benefits. In addition, during this period, enhanced administrative capability has allowed the introduction of a wide variety of benefit options, which greatly increase the ability of clergy and their families to tailor their retirement package to their particular circumstances.

This paper delineates two proposed new enhancements, which The Church Pension Fund Trustees and staff believe would further expand the flexibility of clergy financial planning. At the same time, these changes appear to provide more equitable treatment of approximately 2,800 clergy (35% of the total) for whom one major current plan feature—the spousal pension—has little or no actuarial value.

The proposed changes are:

- *An expansion of the flexibility permitted in determining the pension provided to a cleric’s spouse—a “zero-option”*
- *An actuarial adjustment of the pension provided to clergy who do not have a spouse on the date of their retirement.*

The goal of these proposed changes is twofold: to give clients additional control over their financial futures and to ensure that all clergy of the Episcopal Church benefit fairly from the generous retirement package to which they are entitled.

### The Process of Change

Changes and enhancements to the CPF benefit plan, like those under discussion in this paper, are the result of a thoughtful, intentional process that includes many levels of communication.

An agency of the Episcopal Church, it is incumbent upon The Church Pension Fund to consider a broad range of views in all of our substantive deliberations. An important ►

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	The Rt. Rev. Peter James Lee* Bishop, Diocese of Virginia Richmond, Virginia	

\* *Trustee, The Church Pension Fund*\*\* *Indicates Former Position*

*(continued from front cover)*

source of that breadth of opinion is the Board of Trustees, elected by General Convention and representative of the diverse church community.

In their work on pension benefits, CPF Trustees and staff have found that publication of periodic discussion papers has been an excellent vehicle to describe benefit initiatives under consideration and to solicit comment from the Church. The feedback from these papers has been invaluable. For example, past dialogue with the Church, generated by these discussion papers, revealed that the former “one-size-fits-all” pension plan was no longer desirable to a significant number of clergy. As a result, options were added to the plan. The enthusiasm with which clergy have received these options led, in part, to the development of the proposed changes under discussion here.

In addition, we have convened two advisory committees (see page 2) to enhance the dialogue with the Church and

to present the fruits of that dialogue to the Board. During the last triennium, the Wellness Initiatives Advisory Committee discussed and debated many benefit proposals. Their work contributed to a number of benefit enhancements listed in Exhibit 2. More recently, the Benefits Research Advisory Committee (BRACE) has provided valuable insights to the shaping of the current proposal.

The primary focus of these committees has been the discernment of the best ways to deploy CPF resources to benefit clergy and the Church. We hope you take the time to read this paper and to join in this important dialogue.

The chart below summarizes the changes the Board is considering, positioning them with plan provisions prior to 1997 and current provisions. The following sections of this paper provide background, the specifics of the proposed change, costs and next steps.

<b>Elements of Pension Benefit Flexibility</b>			
	<b>PRIOR TO 1997</b>	<b>CURRENT</b>	<b>PROPOSED</b>
<b>Benefits to Spouses</b>	Spouses automatically received 50% pension of cleric  · Limited flexibility available	Pre-1997 options are still available <b>Plus:</b> · Cleric can reduce own pension and · Spouse pension is increased up to 100% of cleric	All pre-1999 options exist <b>Plus:</b> · Cleric and spouse can waive spousal benefit and · Cleric’s pension is increased
<b>Related Plan Elements</b>	Cleric could make special election: · Lower own pension restricted amount · Provide “actuarially equivalent” survivor’s benefit to persons who were or had been dependent	Pre-1997 options still available <b>Plus:</b> · Cleric can lower pension any legal amount and · Any second party can be beneficiary	All Pre-1999 options exist <b>Plus:</b> · Cleric with no spouse at retirement receives actuarial pension adjustment upward

Exhibit 1

### **A Summary of Recent Benefit Enhancements**

#### **Minimum Benefits**

To assist those who have the least, the Fund has provided a minimum pension benefit since its inception. In the past two years, minimum pension benefits have been substantially increased for 1,349 retired clergy, 1,410 surviving spouses, and 10% of those who have retired during this two-year period. These minimum benefits provide some additional level of security to those who have given much but have been paid little.

#### **Thirty-Year Early Retirement Option**

This early retirement option, available to clergy who have earned at least 30 years of credited service and are age 55 or older, provides enhanced benefits to clergy who have given a full career to ordained ministry and choose to retire early from compensated service. In the first 18 months that this option was available, 224 clergy took advantage of it.

#### **Life Insurance**

All clergy actively participating in the Fund and those who have retired from active service are now provided with a life insurance benefit of \$50,000 and \$30,000, respectively (with some limitations), which allows for each cleric to provide a "legacy" to any person of his or her choosing.

#### **Lump Sum Death Benefit**

Clergy who die while in active service and while participating in the Fund have long been provided a lump sum benefit, now set at \$5,000 (in addition to life insurance proceeds). At one time this benefit was available only to a spouse and, later, only to someone who "is or has been dependent." In 1997, all restrictions on this payment were removed, allowing all clergy to stipulate this benefit be paid to anyone of his or her choosing.

#### **Spousal Options**

Effective July 1997, with a one-time opportunity for those retired prior to that date, retiring clergy are provided with several options for enhancing the pension benefit automatically paid to a surviving spouse by choosing to slightly lower the cleric's pension benefit to enhance the eventual benefit to the spouse. This allows each couple the flexibility to design their own benefit package, taking into account their unique financial circumstances. Thirty-seven percent of eligible retiring clergy have utilized this option.

#### **Other Survivor Options**

Pension plans rarely provide an automatic benefit to spouses, allowing instead for retirees to choose a continuing benefit to any named survivor, with an actuarially determined lower benefit to the pensioner. The Church Pension Fund, after launching the enhanced spousal options, adopted the norm of other pension plans for those not married at the time of retirement. That is, with an actuarially calculated pension reduction to the cleric, he or she can provide a survivor benefit to another adult of his or her choosing.

Exhibit 2

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### Background

Since 1917, the canonical mission of The Church Pension Fund has included the provision of pension benefits for “widows and orphans of deceased clergymen.” This followed the practice of all of CPF’s predecessors, including the still functioning “Corporations for the Relief of Widows and Children of Clergymen” in Pennsylvania, New York and New Jersey, which were founded in 1769.

Of course, in 1917, all clergy were male, and nearly all were married. The wives of clergymen were usually full-time helpmates at church as well as at home, sometimes referred to as the “unpaid curates” of the Church. Clergy wives were expected to perform all sorts of “auxiliary” tasks. These tasks, now frequently performed by volunteer laypersons, included service on the Altar Guild, teaching Sunday School, and informal counseling and listening. In addition, a clergy spouse was generally expected to be available to any and all parishioners who were in need when her clergy husband was unavailable.

Needless to say, the world has changed a lot since 1917. Today, 21% of our clergy are single; 22% are female; and 38% of female clergy are single. Of the clergy ordained or received in the past five years, 28% are single and 40% are female. The clergy population of the Episcopal Church is no longer homogeneous; it has grown quite diverse, as has the population at large.

Surveys show that today 70% of clergy spouses are employed outside the home. This number represents nearly all of the husbands of female clergy and a substantial proportion of the wives of male clergy. At the same time, the income levels for clergy have increased by more than the inflation rate, as dioceses and vestries have devoted considerable effort to compensating their clergy on a level comparable to other helping professionals.

The changes in the clergy population and their circumstances have prompted many changes in the clergy pension plan. These changes, along with our very strong financial position, have allowed the numerous additions to and modifications of our benefits package, the highlights of which are shown in Exhibit 2.

In 1997, one of the principal benefit enhancements implemented was the introduction of “spousal options,” a range of pension alternatives for most clergy married at the time of retirement, approved after considerable discussion, study and review. These enhancements allow each cleric, at the time of retirement, to elect to provide a higher eventual benefit to his or her spouse by voluntarily lowering his/her benefit. In each case, the benefit reduction for the cleric (usually slight) and the future benefit increase for the spouse (often substantial) are calculated to be “actuarially equivalent,” given the ages of each member of the couple. In this way, there should be no long-term cost to the pension plan.

Exhibit 3 provides an example of the financial alternatives available to a typical clergy family under the 1997 enhancements.\* The traditional spousal pension—50% of the cleric’s pension—is still available. But now, the family may decide to substantially increase the spouse’s pension (from \$10,275 to \$18,118 in the example) by moderately lowering the cleric’s pension (\$2,432 a year in the example). This option has been extremely popular. Since July, 1997, 213 clergy families have chosen it.

Our recent extensive review of benefits included an additional, relatively minor change in 1998. As indicated in Exhibit 1, we somewhat liberalized the long-standing plan provision which allows retiring single clergy to reduce their pensions to allow a second beneficiary to receive pension benefits following the cleric’s death. Once again, the cleric’s

		Clergy Pension	Surviving Spouse Pension
Pre-1997	Standard (50%)	\$20,550	\$10,275
New Options	60% Option	\$20,014	\$12,008
	75% Option	\$19,258	\$14,443
	85% Option	\$18,785	\$15,967
July 1997	100% Option	\$18,118	\$18,118

\* See note below

Exhibit 3

benefit is reduced by an amount necessary for the second contingent benefit to have no actuarial cost to the Fund. As the exhibit shows, the 1998 change involved removing some restrictions on the amount of reduction allowed and deleting an ambiguous limitation on who could receive the benefit. To date, this option has been utilized once, to provide a pension to a former spouse.

\* In Exhibits 3, 4 and 5, reference is made to a "typical" pension. In each case, the example reflects pension benefits for a 65-year-old cleric and a 62-year-old spouse, retiring with 30 years of credited service and a HAC (highest average compensation) of \$44,000. Actual pension benefits and the effect on spousal option calculations will vary according to the figures applicable to each clergy family.

**The Current Proposal**

We believe the success of the current spousal options has focused attention on the flexibility possible in a modern pension system. And, as often happens, the analyses undertaken in the development and administration of this new option revealed a surprising truth: as currently structured, our time-honored, highly celebrated spousal pension has little or no value to over 30% of our clergy population.

Our extensive subsequent conversation and analysis has led to a two-element proposal, both to enhance already-available options and to provide equitable treatment for those not benefited by the current spousal option approach.

**ELEMENT ONE:**  
*Add a zero-option to the currently available spousal options.*

By adding an additional spousal option, element one of our proposed enhancements would provide even greater flexibility to those who are married at the time of retirement. Exhibit 4 illustrates the new option by building on the spousal option example in Exhibit 3, showing, in bold, how the proposed new alternative—the zero-option—would affect a typical clergy family.

This new option uses the same “actuarial equivalency” approach used in the previous example, but it provides flexibility in the opposite direction. Our

1997 option allows the cleric to reduce his or her pension to increase the benefit for a surviving spouse. Here, we propose to allow an enhanced benefit to the cleric, if he/she chooses to provide no benefit (i.e., a zero-option) to a surviving spouse.

<b>Proposed Zero-Option Offers Additional Choice and Flexibility*</b>		
	Cleric	Spouse
<b>New “Zero Option”</b>	<b>\$23,739</b>	<b>\$ 0</b>
Standard (50%)	\$20,550*	\$10,275*
60% Option	\$20,014	\$12,008
75% Option	\$19,258	\$14,443
85% Option	\$18,785	\$15,967
100% Option	\$18,118	\$18,118

\* See note on page 6

**Exhibit 4**

There are a number of possible reasons one might choose a zero-option if it were made available. Remember that the spousal benefit is only paid to a spouse who:

- (a) *is married to the cleric at the time of retirement; and*
- (b) *survives beyond the life of the cleric.*

Any couple who believes that the spouse will not outlive the cleric, for medical or other reasons, might choose to receive the higher, assured benefit for the cleric during his/her life. Additionally, couples who have sufficient life insurance coverage might prefer the proposed zero-option, as might a spouse with his or her own career and pension benefits.



Finally, many (if not most) of the 1,754 female clergy now employed in the church should find this proposal particularly attractive. There are two reasons for this. First, statistically, women live longer than men do. Therefore, relatively few husbands are likely to live longer than their ordained wives. For married female clergy whose husbands pre-decease them, the spousal benefit has no value. Second, over one-third of our female clergy (38%) are shown in our records as currently being single. Again, of course, an unmarried cleric receives no value from the current spousal option.

As with the improved minimum pensions for the lowest paid clergy, this proposed benefit enhancement has been almost universally viewed as creative and highly desirable. However, research on this option has highlighted a second interesting statistical fact. There is an actuarial inequity to clergy who do not have a spouse on the date of their retirement. This disparity led to our proposal's second element.

**ELEMENT TWO:**  
*Compute an actuarial increase, at the date of retirement, for those clergy currently without a spouse.*

Exhibit 5, again using the example of a typical cleric, illustrates the current inequity and the proposed solution. The left-hand side of the exhibit shows that, with no adjustment made, a married cleric choosing the zero-option would have a

	Without Adjustment	With Proposed Adjustment
Married - selecting Zero Option (under new proposal)	\$ 23,739	\$ 23,739
Not Married - at day of retirement	\$ 20,550	\$ 23,739

\*See note on page 6

**Exhibit 5**

pension materially higher than a single cleric with exactly the same compensation history. This appears patently unfair. Therefore, under the proposed approach, an actuarial adjustment would be made to the standard benefit calculated for clergy who are not married at the time of retirement. After this adjustment, the unmarried cleric would have the same options as to how to receive his or her pension as currently available. Once again, virtually everyone who has reviewed this proposal finds it appealing.

In summary, under the full new proposal, married clergy could choose a zero-option or one of the other spousal benefit options (60%, 75%, 85%, or 100%) on the day of their retirement. Single clergy would have their benefit actuarially adjusted, and then they could choose to receive the full benefit or to reduce their pension and establish a 50% or higher benefit to be paid to a named survivor. Once a selection has been made, it would be irrevocable for all parties. The named survivor cannot be changed nor can the benefit amount.

**Costs and Other Issues**

We are enthusiastic about the positive reception this proposal has received. We estimate its cost as approximately \$30 million in terms of current reserves and .5% of assessments in the future. It will not affect current assessment levels.

Because, under the proposal, clergy who are not married will receive an actuarial adjustment to their pension, there will be a cost to the Fund. In addition, although the determination of the zero-option benefit available to each married cleric will be calculated using economically equivalent actuarial factors, we anticipate a certain amount of “adverse selection” which could increase pension liabilities by another \$15 million. However, given the present and projected financial health of the Fund, we believe these sums are manageable and represent a fiscally responsible commitment.

In evaluating these costs, it is important to be aware of Fund economics. Exhibit 6 shows a chart used in our current annual report, comparing the pension reserve position in March 1996 to that of March 1999. Total funds available (our reserves) increased from \$2.5 billion to \$3.3 billion, raising our uncommitted reserves substantially. The estimated cost of this proposal represents a commitment of 5% of these currently uncommitted reserves.

Three additional issues have been raised in connection with this proposal. First, some have questioned the wisdom of allowing married clergy to choose a zero-option, even with spousal approval. As is true with the enhanced spousal options,

both the cleric and the spouse would be required to approve in writing a choice for the zero-option, and we expect to continue the current practice of requiring notarization of both signatures of approval. Nevertheless, even with appropriate financial counseling, there will likely be cases where, in hindsight, the choice turns out to be the wrong one. That is, there will be cases in the future where a zero-option was chosen and the cleric dies unexpectedly, leaving the spouse with inadequate financial resources. This is a decision requiring serious thought and a solid awareness of financial options. We are very interested in the broader Church’s response to this possibility.

Second, there has been concern that this adjustment removes a historic benefit differential between married clergy and single clergy. Will clergy wives, especially those who have led the “traditional” helpmate

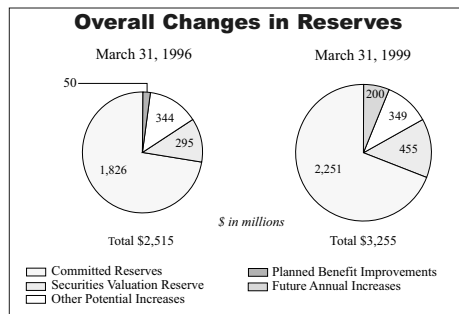


Exhibit 6

role, view their status to be diminished, or, as one person has described it, will they feel “deprivileged”? We doubt that this feeling would be widespread. Further, some have argued that increased compensation for married clergy can be used to acknowledge the helping role of the spouse.

*(continued from page 9)*

Finally, some observers have expressed concern that this proposal does not address the issue of the families of clergy who die prior to retirement. We believe that life insurance protection,

which can be tailored to the specific needs of each clergy family, is a more appropriate approach to dealing with the financial needs that may arise from death prior to retirement.

### **Next Steps**

After extensive study and discussion, the CPF Board of Trustees has approved this benefit proposal in principle. The Board will again consider the proposal in February 2000, taking into consideration comments and views expressed by the Church between now and then. If the Board's view is still positive at that time, it expects to vote formal approval, with planned implementation effective January 1, 2001.

This extended timetable is intended to allow pension plan members extensive time for consideration and discussion. As always, we hope you will take the time to share with us your views on these proposed benefit enhancements. You can reach us by phone (1-800-223-6602), mail (445 Fifth Avenue, New York, NY 10016), or by E-mail to [benefits@cpg.org](mailto:benefits@cpg.org) or directly to one of our two senior executives in the pension area: Linda Curtiss ([lcurtiss@cpg.org](mailto:lcurtiss@cpg.org)) or the Rev. David Hegg ([dhegg@cpg.org](mailto:dhegg@cpg.org)).

Finally, we are pleased to invite you to express your views on this and any other topic at one of a series of special meetings which The Church Pension Fund Trustees, advisors, and staff will be holding this fall. As indicated in the announcement reproduced on the facing page, we have scheduled regional forums in five locations during the months of October and November.

The changes in the clergy plan during recent years are substantial. Through discussion papers, annual reports and other documents, we have attempted to consider fully the rationale for and implications of each action we have taken. But these changes are vital and often complex. Written communications answer many questions and, at the same time, raise new ones. We hope these face-to-face meetings will allow full discussion by all interested parties.

*The dialogue process initiated by this series of discussion papers has been tremendously informative to the deliberations of Trustees and staff. Both the Church and The Church Pension Fund have seen enormous changes since 1917, and together we are learning and observing.*

*Our core mission, to provide pensions and benefits to Episcopal clergy and their survivors, remains firmly in place. The discernment about how best to fulfill this mandate is a continuing process, informed by data, the will of the Church, discussion and prayerful consideration.*

**Mark Your Calendar**

**The Church Pension Fund  
has scheduled**

## 5 Regional Forums

**CREDO**  
What is it?  
How does it affect me?

**30 year Retirement Option**  
Impact on the Church;  
Experience of the first 18 Months

**Medicare/Medigap**  
What is up with Washington?  
How CPF is responding

**Benefit Option Enhancements**  
Proposed new choices for those retiring

**Your Thoughts & Concerns**  
What is on your mind?

To hear your wishes and questions, and to help you understand our new initiatives, The Church Pension Fund has planned five one-day forums around the country this fall. Active clergy, retired clergy and interested lay persons are urged to attend one of these no-cost sessions. Church Pension Fund Trustees, advisors and staff will share the latest news on pension initiatives. More importantly, we look forward to hearing your views on topics of interest.

**We hope you will join us!**

<b>San Francisco</b> October 19, 1999	<b>Philadelphia</b> October 21, 1999	<b>St. Louis</b> November 2, 1999
<b>Atlanta</b> November 4, 1999	<b>Houston</b> November 9, 1999	

Each forum is planned for 10:00AM to 4:00PM and will include lunch. Specific site details and a registration form will be mailed in mid-September. For immediate information call Andrea Kolffhaus (1-800-223-6602)

**Working with YOU**  
to secure YOUR future

**CHURCH**  
The Church Pension Fund  
800-223-6602

Exhibit 7

**Church Pension Fund Board of Trustees**

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Chair, The Church Pension Fund  
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Presiding Bishop  
The Episcopal Church Center  
New York, New York

Diane B. Pollard  
Individual Consultant, TIAA-CREF  
New York, New York

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President, The Church Pension Fund  
New York, New York

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Rochester, New York

The Rev. Noreen P. Suriner  
Rector, Trinity Memorial Church  
Binghamton, New York



**The Church  
Pension Fund**

445 Fifth Avenue  
New York, NY 10016  
(800) 223-6602

**Appendix D**

**30-Year Early Retirement  
Option Survey  
(November 1999)**



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## **Thirty Year Early Retirement A Report on the Churchwide Survey**

### **Background**

Effective January 1, 1998, the Church Pension Fund began providing a new benefit for long-service clergy—the option to retire as early as age 55, once they have earned thirty years or more of credited service. As this new benefit was being developed, it was widely viewed as potentially helpful to the church and to individuals; however, there was some concern for possible deployment disruptions, at least in the early months of implementation. To gain an understanding of possible issues raised by this new option, the Church Pension Fund, in the summer of 1999, conducted a survey of all clergy who were eligible by service and age to choose this retirement option. The survey included both clergy who had retired and those who were continuing their employment in the church. A related survey was sent to all diocesan bishops and deployment officers.

Pension Fund records show that by June 1999, eighteen months after this option was first available, a total of 847 clergy had become eligible for the option and 219 of those eligible, or 26%, had elected to retire. Eligibility was widespread, with at least one cleric in each of 97 dioceses having the option available, and retirements of eligible clergy affected 80 dioceses. Because women's ordination has been available for less than 30 years, all the clergy eligible for this new option during its early days are men. (However, 25% of all the women currently working in the church should qualify for this benefit during their active careers if current employment patterns continue.)

Response rates to the survey were excellent. We received completed questionnaires from all 101 domestic dioceses. Among clergy, 91% of those who chose to retire and 71% who chose to continue working responded to the survey questions.

### **Clergy Who Chose to Retire**

Clergy who have retired with benefits payable under the 30/55 option consider it highly beneficial, by a wide margin. As Exhibit D-1 on the following page shows, those who chose to retire are older and have longer credited service than eligible clergy who remained working. This is not surprising considering that many clergy who otherwise would have retired in late 1996 or 1997 under the "age 60 early retirement" provision of the pension plan delayed their retirement to take advantage of the additional benefits provided under the new option. (See Appendix B for a full explanation of the provisions of this benefit.) Contrary to our expectation, a larger percentage of eligible clergy with lower household incomes elected retirement than their higher-paid colleagues. (See Exhibit D-2) Of all married clergy who were eligible to retire, a higher percentage of those whose wives were also employed elected retirement. Conversely, a higher percentage of single clergy elected retirement than those who were married.



Clergy Eligible for 30/55 Early Retirement Option		
	Percentage Who Retired	Percentage Didn't Retire
Of those younger than 60	19%	81%
Of those older than 60	34%	66%
Of those with < 35 years service	23%	77%
Of those with > 35 years service	35%	65%
Of those married	25%	75%
Of those single	32%	68%
Of those married in dual income households	34%	66%
Of all eligible clergy	26%	74%

Exhibit D-1

We were pleased to find that 86% of clergy who took the 30/55 early retirement option rated it highly: 59% gave it an “extremely beneficial” rating and 27% rated it “very beneficial.” The most widespread, specific positive response from clergy was that it gave them “freedom to make important life decisions” (77%).

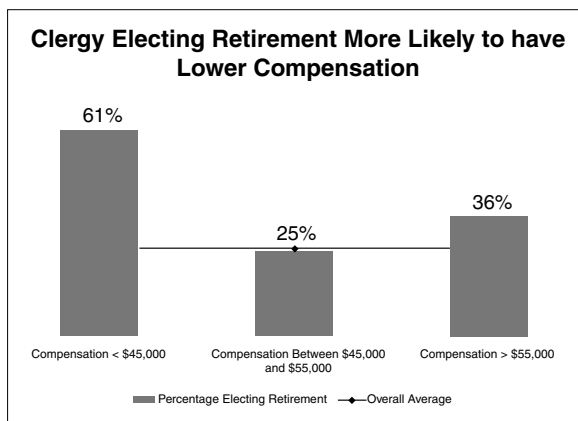


Exhibit D-2

For two-thirds of the new retirees, the impact of this enhancement was very concrete; i.e., 30/55 “made retirement financially possible.” Still, a majority of those eligible who retired continues to work for compensation, most often within the church. Moreover, for a substantial minority, having other financial resources was an important factor enabling retirement.

For roughly a quarter of the 30/55 retirees, negative factors fueled the decision to take early retirement—limited opportunities, feeling burned out or unfulfilled, and health considerations. All of these negative responses were more prevalent among clergy with lower incomes.

<b>Reasons for Choosing 30/55</b>	
Freedom to make important life decisions	77%
Made retirement financially possible	68%
Anticipated opportunities for part-time work	41%
Had other income, making retirement possible	35%
Limited opportunities for new challenging work	32%
Felt burned out, not fulfilled in calling	26%
Had other work/career wanted to pursue	24%
My health was a consideration	23%
Something else	31%

Exhibit D-3

**Work Patterns for Retired Clergy**

Three-quarters of 30/55 retirees elected to work for compensation after retirement, with the percentage higher among younger clergy than older ones or married clergy with working spouses. The majority of working retirees, 76%, continued to work within the church, some with non-Church sources of earned income as well. Clergy over 60 are more likely to work for the church than those under 60, though a majority of both groups do. Two-thirds of working retirees have part-time work. Those working full-time are twice as likely to have working spouses and be under 60.

Retirees who work in the church most often do supply (61%). Nearly one-third serve as interims or, similarly, longer term, part-time clergy. Smaller numbers teach, 13%, do pastoral care, 11%, administration, 4%, or missionary work, 2%.

**Retirement Eligible Clergy who Chose to Continue Working**

Even for those who chose not to retire, the availability of the new early retirement option generally is viewed positively. Paralleling the response of those who took the option, a majority of those remaining active says it makes them feel they are choosing to remain, as shown by the responses in Exhibit D-4.

<b>Thoughts on Retirement with New Availability of 30/55</b>	
Makes me feel I'm choosing to remain	57%
I may still take early retirement	44%
I look forward to retiring more than before	31%
Increases sense of "second career" opportunity	27%
Makes me wish I were financially able to retire	23%
Nothing is different for me	13%

Exhibit D-4

The factors causing clergy to choose not to retire are a mixture of positives and negatives, with positive responses being much more frequent. The positive reasons, cited by three-quarters of those who were eligible for 30/55 retirement but chose to continue working, include satisfaction with their career, wanting to continue, and simply not being ready to retire. A smaller percentage, but still a majority, described the church as being their calling.

For one third of eligible non-retirees, financial considerations, even with the 30/55 enhancements, were reported as precluding early retirement. Reported financial reasons include both having low active compensation and therefore potential pensions as well as having the need to earn more after retirement than the current pension fund rules permit. This may be partly explained by the fact that those who didn't take the option were more likely to be younger and have more dependents.

**Diocesan Views**

Our survey of diocesan bishops and deployment officers reported similarly positive impact, as shown in the chart below. Although nearly all dioceses had clergy who were eligible to retire under this new option, larger dioceses had both more eligible clergy and more clergy who elected retirement. The survey responses reflected this differing experience by size of diocese. The majority of dioceses (53%) rated 30/55 highly. Dioceses with positive responses tended to be those that had more active congregations, more churches too small for full-time clergy and more retired clergy working full-time. In other words, they had more clergy who could take advantage of 30/55 retirement and more opportunity to improve clergy deployment as a result.

<b>Selected Bishops' and Deployment Officers' Responses</b>	
Creates new sense of opportunity	47%
Provides resource of experienced retired clergy	43%
Created limited morale problems	13%

The concern that had been expressed prior to implementation – that the church would lose many of its most talented older clergy – did not appear to be the case. Bishops and diocesan deployment officers said that three-quarters of those who took the option were still productive priests in the diocese, but just 12% were serious losses. Moreover, they felt that 50% of those who elected retirement indeed needed to retire.

Our hope that this program would provide experienced clergy to work in the church after retirement appears to have materialized. The new, experienced, younger retirees appear to be an important resource for particular circumstances. Bishops and deployment officers rated two-thirds of those who took 30/55 as critical or potentially useful resources for the church. These experienced retirees are resources for “difficult situations” (43% of diocesan responses), “to assist active clergy” (38%) and “for hard-to-fill part-time positions” (36%). Many dioceses commented on the need for part-time clergy to serve smaller parishes and rural areas. They report that 62% are now working for pay in the church.

Dioceses report a minor degree of morale problems as a result of 30/55. They report more or less the same levels of morale concerns among late vocation clergy and women who cannot be eligible, and slightly less for those clergy who make too little to become eligible.

Dioceses see the financial benefits of 30/55 as critical to most clergy’s early retirement. Paralleling the self-reporting by clergy, dioceses say that 71% of clergy could retire only with the help of the enhanced 30/55 benefits and that nearly one-fifth may still have financial difficulty.

\* \* \*

In summary, we are very pleased with the impact to date of this important pension enhancement. The survey offered respondents an opportunity to comment in their own words. The quotes below are representative of many comments received.

#### **Representative Survey Response Statements**

“Thirty-Year Option—for us, it has been a Godsend. Excellent, excellent. I did not expect to retire early but because this option was available and without penalty, it has been a major blessing in my life.”

“This is a terrific win-win-win plan for priest-church-parishioners. So many clergy used to hang on for the last 5 years! Everyone benefits.”

“I am discovering a whole new world of purely voluntary ministry and am happier than I have ever been. Thank you!”

“Best thing since sliced bread—having the option has significantly refreshed my ministry.”



## **Appendix E**

### **Perspective - Two Key Enhancements and One Clarification (February 2000)**



# perspective



FEBRUARY 2000 NEWS FROM THE PRESIDENT'S OFFICE

*Dear Friends:*

*This issue of Perspective brings you news of two recent benefit enhancements, as well as an important clarification:*

- *New Option for Surviving Spouses of Retirement-Eligible Clergy*
- *A Substantial Increase in Lay Pensions*
- *The "Zero-Option"—A Clarification*

## NEW OPTION FOR SURVIVING SPOUSES OF RETIREMENT-ELIGIBLE CLERGY

Since July 1997, the Church Pension Fund has offered a wide choice of Spousal Benefit Options. Now, every retiring couple may either choose the "traditional" 50% pension benefit to a surviving spouse or enhance this benefit to 60%, 75%, 85%, or 100% of the cleric's benefit. This enhanced spousal option is chosen at the date of normal or early retirement, is irrevocable, and is funded through a small reduction in the monthly pension paid to the cleric.

A number of clergy have written to suggest that the Fund offer the

opportunity to choose a 100% option for their spouse before the actual date of retirement, ensuring that this increased benefit for a surviving spouse would be available if the cleric died prior to retirement.

In particular, we have received some poignant letters from clergy eligible for retirement who have serious health issues which do not require them to end their active ministry, but which do raise real concerns about mortality. These clergy have suggested that to ensure their spouse's financial security, they might have to retire for the sole purpose of choosing the 100% spousal option.

Defined benefit plans like ours do not generally allow election of spousal options before retirement, because of adverse selection and the

problem of irrevocability. However, it is possible to permit selection of an option when one becomes eligible for retirement.

Analysis convinced CPF management and the Board of Trustees that one small element of our retirement policy had the potential to alter the deployment practices of the church in an inappropriate way.

Therefore, the Board of Trustees, at their November Execu-▶

### One Spouse's Story

A cleric in the church faced serious health issues, necessitating an organ transplant. Throughout the many months of waiting for a suitable donor, his ministry continued. His wife became his driver and constant companion. This cleric faithfully believed that he would survive the operation and thrive thereafter, and therefore chose to remain in the active ministry instead of opting for the retirement for which he was eligible.

Sadly, he did not survive the surgery and died at age 60 after serving the church for 35 years. His widow's pension began immediately, at 50% of what his pension would have been if he had been able to serve the church for 5 more years. As generous as this benefit is when compared to corporate plans, it is far less than this widow could have received if the cleric had retired and chosen the 100% spousal option.

Should this cleric have retired to ensure the financial security of his wife? Perhaps. Should the wife receive the lower benefit because he chose to believe he would survive? We don't think so. The enhancement described here will ensure that a surviving spouse receives the most generous pension possible. ■



perspective

NEWS FROM THE PRESIDENT'S OFFICE

tive Committee meeting, voted to amend the Rules of the Fund to provide for an automatic enhanced benefit to the spouses of clergy who die in active ministry, but who were eligible to retire at the time of their death. Under these circumstances, the spouse's benefit will be calculated as if the cleric had retired the day before he/she died and chosen the 100% option. Any applicable early retirement reduction will be applied, as well as the small reduction normally used to fund the 100% benefit. In many circumstances, this new calculation will result in a substantially greater pension than the alternative calculation of 50% of the clergy pension calculated with credited service projected to age 65. If that is not the case, the surviving spouse will receive the larger benefit produced by the "old" calculation.

The Board of Trustees views this benefit enhancement as part and parcel of the spousal options implemented in July 1997, and has made it retroactive to that date. About a dozen spouses will benefit immediately from this change. ■

**A DRAMATIC INCREASE IN LAY PENSIONS**

At its November meeting, the Church Life Board of Directors approved a one-time, first-ever, "catch-up" cost-of-living increase effective January 1, 2000, for all individuals currently receiving a benefit from the Defined Benefit Pension Program for Lay Employees. While frequent increases to reflect cost of living are a prominent feature of the CPF clergy pension plan, this plan for lay employees, offered since 1980 through Church Life Insurance Corporation, an affiliate of the Church Pension Fund, has not had the funds to grant this benefit to plan participants.

However, thanks to the outstanding performance of the investment markets over the past several years, the growth of the assets in this pension plan is now sufficient

**Two Approaches Guarantee the Most Generous Possible Benefit**  
*Spousal benefit will be the greater of the two alternatives.*

\$44,000 HAC/spouse 3 years younger	<i>Long Service</i>		<i>Short Service</i>	
	35 years in plan, dies at age 60		5 years in plan, dies at age 60	
<p><b>"Old" calculation:</b> spouse's benefit is 50% of cleric's benefit with service projected to 65</p> <p><b>"New" alternative:</b> spouse's benefit assumes retirement just before date of death with 100% option choice</p>	<b>Projected Service</b>	<b>Spouse's Benefit</b>	<b>Projected Service</b>	<b>Spouse's Benefit</b>
	40 years	\$13,700	10 years	<b>\$3,426</b>
	<b>Credited Service</b>	<b>Spouse's Benefit</b>	<b>Credited Service</b>	<b>Spouse's Benefit</b>
	35 years	<b>\$21,563</b>	5 years	\$2,712

NEWS FROM THE PRESIDENT'S OFFICE

perspective

to consider enhancing the benefits provided. As a first step, every lay pensioner will receive a customized benefit increase, taking into account the cumulative increase in the cost of living since the date of retirement. The table at right details the annual and cumulative cost-of-living changes since 1982 and shows the dramatic impact of this one-time, cost-of-living, catch-up adjustment. Retirees who were among the first to receive benefits from this pension plan in 1982 will see a monthly benefit increase of 73%! While there is no guarantee that cost-of-living increases will be possible in the future, the Directors expect to make annual increases a priority. ■

Retirement Year	Annual Change In Cost-of-Living	Cumulative Cost-of-Living Increase
1982	—	73.22%
1983	4.91%	65.11%
1984	2.75%	60.69%
1985	3.76%	54.87%
1986	2.67%	50.84%
1987	1.39%	48.77%
1988	4.31%	42.62%
1989	4.13%	36.96%
1990	4.30%	31.31%
1991	6.07%	23.80%
1992	3.13%	20.04%
1993	2.89%	16.67%
1994	2.52%	13.80%
1995	3.02%	10.46%
1996	2.52%	7.74%
1997	2.99%	4.61%
1998	2.06%	2.50%
1999	2.50%	pro-rated

arial adjustment to the pension calculation for clergy not married at the time of retirement, providing a pension benefit equal to the calculated benefit for married clergy who choose a zero-option.

Almost all the letters we have received have enthusiastically favored this proposal. Active clergy understand, correctly, that this proposal benefits all of them: either by expanding existing spousal options or increasing their benefit.

Unfortunately, unlike the 1997 spousal options, *the Fund cannot make the Zero-Option available to already retired clergy.*

This change can only apply to those yet to retire for two reasons. First, there are issues of "adverse selection," which could potentially have a negative effect on the financial health of the Fund. And, second, it is impossible to deal equitably with all the marital status changes that can and do occur after retirement.

We continually monitor the overall impact of benefit changes for current retirees and those yet to retire and will discuss these topics at length in this year's annual report. ■

Faithfully,



Alan F. Blanchard

**THE "ZERO-OPTION" AND CURRENT RETIREES— A CLARIFICATION**

Our most recent discussion paper, distributed to the Church in September 1999, proposed a new "Zero-Option" spousal pension alternative. This proposal, under consideration for January 1, 2000, would allow all married clergy, at the time of retirement, an option (with spousal approval) to increase the pension benefit for the cleric in exchange for eliminating any future benefit for the spouse. Additionally, this proposal provides an actu-

We welcome your thoughts and concerns about these or other topics of interest.

Please call, write, or e-mail if we can be of assistance.

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**445 Fifth Avenue**  
**New York, NY 10016**  
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*benefits@cpg.org*

*Linda W. Curtiss, Executive Vice President,  
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Pastoral Care (dbegg@cpg.org)*



**Appendix F**  
**The CREDO Project**  
**(April 2000)**





## The CREDO Project

### Continuing the Pension Benefits Dialogue

In this discussion paper, we will give an overview of The CREDO Project, describe the CREDO conference itself, summarize experience to date, outline planned next steps, and suggest ways for the Church to communicate views and opinions. We begin with a brief description of the program:

*The CREDO Project provides regular opportunities in conference settings for clergy to examine significant areas of their lives and discern, prayerfully, the future of their vocations.*



CREDO has been designed by experienced Episcopal priests and laity specifically to meet the needs of the clergy of the Episcopal Church by bringing them together in Christian community.

*“The CREDO Conference has been and will continue to be a life-changing experience for me. It forced me to stop, take time, take stock, ask for help, and begin to re-think my options and goals. I began to value myself, in a way that I had long ignored.”*

With these words, one participant sums up the value and importance of The CREDO Project, an initiative of The Church Pension Fund that began as a small seed of an idea in 1994 and which we hope and pray will, by 2005, have touched the lives of over 2,000 clergy of the Episcopal Church.



Now, in the year 2000, The CREDO Project has reached a critical stage in its development. Because of its enormous potential, the Trustees of The Church Pension Fund have committed provisionally to its future funding and decided it is time to share the story of this exciting initiative and seek feedback from the Church at large.\*

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\*This discussion paper supplements the previous dialogue about this project that began with focus groups and surveys conducted in 1996 by the Wellness Initiatives Advisory Committee and continued with presentations and conversations among several Church groups including five regional forums held in the fall of 1999.

**WELLNESS INITIATIVES ADVISORY COMMITTEE (WIAC)**

**AS OF JUNE 1997**

Alan F. Blanchard\*  
President, The Church Pension Fund  
New York, New York

The Rev. Earl H. Brill, Ph.D.\*  
Chaplain, Duke University\*\*  
Durham, North Carolina

Eugene M. Cheston, Jr.  
Investment Banker\*\*  
Warden, St. Luke's\*\*  
Darien, Connecticut

Matthew K. Chew, CPA\*  
Allen, Chew & Co., P.C.  
Scottsdale, Arizona

William S. Craddock, Jr.\*  
Director, Cornerstone  
Memphis, Tennessee

The Very Rev. James C. Fenhagen  
President and Dean  
General Theological Seminary\*\*  
Coordinator, Cornerstone Project\*\*  
Georgetown, South Carolina

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Rector, St. Luke and St. Simon Cyrene  
Rochester, New York

The Rev. Gay C. Jennings  
Canon to the Ordinary  
Diocese of Ohio  
Cleveland, Ohio

The Rt. Rev. Peter James Lee  
Bishop, Diocese of Virginia  
Richmond, Virginia

The Rev. Kevin Matthews  
Ph.D. Candidate in Ethics  
Duke University  
Durham, North Carolina

The Rev. Warren R. Radtke  
Executive Vice President  
Right Associates  
Boston, Massachusetts

The Rev. Barbara Schlachter  
President, NNECA  
Co-Rector, Trinity Episcopal Church  
Troy, Ohio

The Very Rev. Philip W. Turner  
Dean, Berkeley Divinity School  
New Haven, Connecticut

**BENEFITS RESEARCH ADVISORY COMMITTEE (BRACE)**

**AS OF APRIL 2000**

Martha Alexander  
Chair, Companion Diocese Committee  
Charlotte, North Carolina

Dr. Thomas Bates  
Member, Executive Council  
Orlando, Florida

Alan F. Blanchard\*  
President, The Church Pension Fund  
New York, New York

John K. Cannon, Esq.\*  
Chair, The Church Pension Fund Board  
Sanibel, Florida

The Rev. Canon Ran Chase  
Canon to the Ordinary  
Diocese of Rhode Island  
Providence, Rhode Island

Eugene M. Cheston, Jr.  
Investment Banker\*\*  
Member, Berkeley Divinity School Board  
Hobe Sound, Florida

The Ven. Richard Cluett  
Archdeacon, Diocese of Bethlehem  
Bethlehem, Pennsylvania

The Rev. Canon Carlson Gerdau\*  
Canon to the Primate and  
Presiding Bishop  
New York, New York

The Rev. Darryl James  
Rector, Messiah-St. Bartholomew's  
Episcopal Church  
Chicago, Illinois

The Rev. Gary Jones  
Rector, Church of the Redeemer  
Bryn Mawr, Pennsylvania

The Rt. Rev. James E. Krotz  
Bishop, Diocese of Nebraska  
Omaha, Nebraska

The Rev. Lucinda Laird  
Rector, St. Matthew's Episcopal Church  
Louisville, Kentucky

The Rt. Rev. Peter James Lee\*  
Bishop, Diocese of Virginia  
Richmond, Virginia

The Rev. Nancy Roosevelt  
Rector, Christ Church  
Shaker Heights, Ohio

The Rt. Rev. Charles von Rosenberg  
Bishop, Diocese of East Tennessee  
Knoxville, Tennessee

The Rt. Rev. Catherine Waynick  
Bishop, Diocese of Indianapolis  
Indianapolis, Indiana

The Rev. Patricia Williams  
Deputy for Ministry and Pastoral Care  
Diocese of Missouri  
St. Louis, Missouri

Dr. Samuel Williamson  
Vice Chancellor  
University of the South  
Sewanee, Tennessee

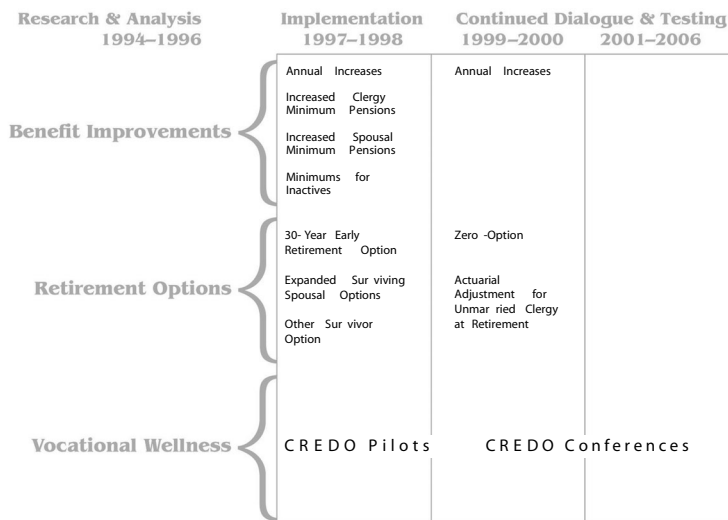
\* *Trustee, The Church Pension Fund*  
\*\* *Indicates Former Position*

**OVERVIEW**

In June 1994, as part of an overall benefits initiative, the Board of Trustees of The Church Pension Fund (CPF) appointed a Wellness Initiatives Advisory Committee (WIAC) to explore ways to contribute to the morale and well-being of the clergy of the Episcopal Church. The committee, a diverse group of talented and dedicated clergy and lay people headed by the Very Rev. James Fenhagen, began what became a thoughtful, dialogic process that lasted for three years.

The group met regularly, formally and informally, to review issues affecting vocational wellness. They read pertinent studies, interviewed experts, and brainstormed about clergy recruitment, education, deployment, vocational assessment, and retirement. With the help of CPF staff, the WIAC Committee conducted focus groups and research surveys, working to narrow an initial list of eleven wellness-related proposals, evaluating their probable impact on clergy and eventual costs.

*WELLNESS INITIATIVES ADVISORY COMMITTEE RESEARCH HAS LED TO IMPORTANT BENEFIT ENHANCEMENTS*



On the basis of this extensive analysis and testing, the WIAC Committee recommended initiatives in three critical areas to the CPF Board:

- Several substantial pension benefit improvements;
- The introduction of a new 30-Year Early Retirement Option;
- Further exploration of a major vocational wellness and development experience.



The core recommendations in the first two areas have been successfully implemented and are discussed in detail in numerous other communications.\* This paper describes the third initiative recommended by WIAC: the development of a clergy vocational wellness initiative, now called CREDO, an acronym for Clergy Reflection, Education, Discernment Opportunity.

**BACKGROUND**

Interest in pursuing new approaches to clergy development emerged early in the WIAC Committee's discussions and grew as time went on. In the fall of 1995, the committee held informal focus group discussions with four groups of clergy. These groups of ten to twelve participants included people with a wide variety of backgrounds and points of view on the topic of clergy wellness. These sessions revealed that clergy development experiences were strongly desired. A subsequent survey was mailed to all Church Pension Fund constituents, seeking their general views on wellness-related topics and their specific reactions to the proposals under consideration. This research also revealed strong support for the exploration of a periodic vocational review and development experience.

As part of their discussion of planned professional development, the WIAC Committee explored programs in other sectors of society. Based on their surveys of assessment and development programs related to issues of health, leadership effectiveness, career planning, and emotional and spiritual well-being, the committee proposed the development of a model that would address all of these areas. This model ultimately became The CREDO Project. Subsequently, five CREDO pilot conferences were convened, each session including about thirty participants from diverse backgrounds and experience.

**CPF's ROLE**

The Church Pension Fund has funded these five pilot conferences (1997–1999) and has approved funding for six conferences during 2000. Participants will be asked to pay a modest conference fee (\$500). During this time, research will continue under the guidance of the CREDO Advisory Committee, established to oversee the ongoing development of CREDO and to act as a liaison to The Church Pension Fund Board of Trustees.

Positive feedback to date has led the Board to approve funding for CREDO Conferences for the next five years (2001–2005) on a provisional basis. The CPF Board made this important commitment contingent upon:

- the overall Church having multiple informed opportunities to reflect upon and react to The CREDO Project;
- the review process resulting in broad endorsement by the general Church; and
- the finalization of an approach to governance and administration to ensure that the delivery of CREDO is part of a widespread, broad-based Church commitment to personal growth and development.

Our efforts in the year 2000 will importantly include working to obtain this support.

---

\*Five discussion papers outlining specific benefit improvements were issued between November 1996 and October 1998. A June 1999 discussion paper reviewed their status, and a September 1999 discussion paper outlined an additional proposal. These papers, the 1997 Report to General Convention, the 1999 Annual Report, and a regional forum video are available through CPF.

**THE CREDO CONFERENCE**

The Latin word “credo” can be translated as “I believe,” but it also has a much deeper meaning—“I give my heart.” Participation in a CREDO Conference is work of the mind, heart, and spirit. Every aspect of the conference is designed to encourage this challenging and exhilarating endeavor. CREDO is much more than a “how-to” workshop. It is a God-centered collaboration aimed at unifying the disparate, often conflicting, elements at work in the life of an ordained minister.



**THE CONCEPT**

The CREDO experience is based on the core belief in the saving power of the Gospel of Jesus Christ as expressed in the Baptismal Covenant. CREDO provides the time to step back from the non-stop pace of ordained ministry, offering an opportunity for clergy to reflect, connect all aspects of their lives, and begin to build plans and make decisions that will deeply affect their personal and professional lives. With God’s grace, they return home renewed, energized, and eager to resume their work with new focus and enthusiasm.


The CREDO experience is much more than an eight-day conference. The CREDO Conference is the centerpiece of important pre-conference assessment and post-conference follow-up that carries a participant on a continuous journey.

Extensive pre-conference work prepares participants for the conference. They take medical examinations, complete instruments to assess vocational competencies, conduct personal financial analyses, and reflect on spiritual practices, using the broad array of customized materials intended to prepare participants to assess the wellness of their lives as a whole.

During the CREDO Conference participants use this broad personal assessment—in combination with new tools of inquiry, experiences in faith and worship, and information—to shed light on their lives. Using a process of discernment, each participant creates a series of visioning statements and a comprehensive, coordinated CREDO Plan.

Ideally, participants returning from the CREDO Conference will integrate their Plan into daily life and ministry, working with the CREDO Plan, making it a reality. Many participants will continue the CREDO process by keeping in touch with one another as they continue the process of change and growth.

One year following the conference, participants review their CREDO Plans and revise their visioning, if needed.

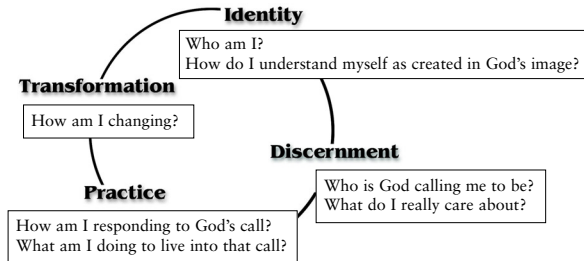
			
	Pre-Conference	Conference	Post-Conference
Spiritual	Questionnaire	Study, Dialogue, Reflect.	Turn feedback into change  12-month Review of CREDO Plan  Continue to Vision and Grow
Vocational	Clergy Vocational		
Physical	Physical Exam	Creation of a CREDO Plan	
Financial	Questionnaire		

← Next CREDO Experience (10 Years) →

**BACKGROUND**

The CREDO Conference is designed to help participants begin or renew a personal learning journey. There are many modes of learning involved—worship, workshops, small groups, plenary presentations, individual consultations, group activities, personal reflection, and plenty of free time—making it a rich, multi-dimensional experience.

The CREDO curriculum is designed to trigger personal discovery that emerges through guided reflection, introspection, and dialogue. A broad range of subjects comes under consideration, including discussions of ongoing identity issues around vocation. With each life change, each new parish, each career advancement or setback, the question of “Who am I?” and “Who is God calling me to be?” must be addressed anew. At CREDO these questions are explored individually and in community.



The conference curriculum is organized around four components of the participants' personal and professional lives—spiritual, vocational, physical, and financial. These components are explored as integrated parts of each participant's life and ministry.

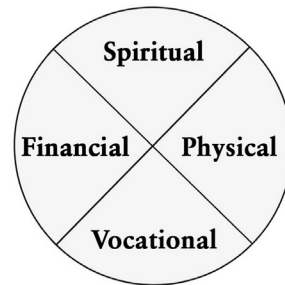
The **Spiritual** component ensures that the conference becomes and remains a sacred space. In this space a participant can reflect on his or her interior life and relationship with God in Christ.

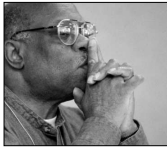
The **Vocational** component provides opportunity for reflection, discernment, and planning in the professional areas of vocation, career, and work.

The **Physical** component offers opportunities for reflection in the areas of physical and emotional health and well-being, the stewardship of the body, and the development of a specific plan to address individual health needs.

The **Financial** component encourages participants to reflect on their God-given resources and how these gifts might be best used in response to God's call. All aspects of personal financial management are explored, and the development of a plan addressing personal financial issues is encouraged.

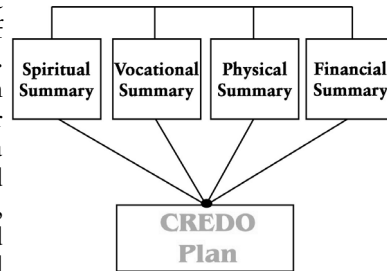
THE CREDO CURRICULUM IS BUILT AROUND FOUR COMPONENTS





Out of a process of discernment and visioning, each participant builds a CREDO Plan, which is a personal covenant developed after working with the four component areas. It is a formal expression of the participant's CREDO experience.

The purpose of the CREDO Plan is to provide a personal baseline and strategy for effective implementation. This CREDO Plan will be a work-in-progress, a tool to be shared with family and trusted colleagues who can offer support, affirmation, and guidance. In this document, participants record specific objectives, actions, support systems, and accountability.



**THE PARTICIPANTS**

Clergy participants are randomly selected from The Church Pension Fund clergy database. During the pilot phase, clergy with a minimum of ten years of active service and at least ten years before normal retirement age were eligible. These parameters are being expanded in the transition phase and will be further broadened as the project develops. Ideally, clergy would attend a CREDO Conference three times at ten-year intervals—early, middle, and late career.

The CREDO Faculty is composed of seven professionals with expertise in one or more of the four component areas. All faculty have attended a CREDO Conference as a participant at development conference. Each faculty guides, two financial professionals, a licensed health professional, and a considered vital in the faculty selection process include commitment to personal wellness, depth and breadth their respective fields, and the ability to teach and engage in a learning community.



*GEOGRAPHICAL DISTRIBUTION OF CREDO PARTICIPANTS 1997-1999*



**PIONEER PARTICIPANTS IN CREDO DEVELOPMENT**

Original Faculty & Staff  
 Kate Adams  
 Deborah P. Burnette  
 Matthew K. Chew  
 William S. Craddock, Jr. \*  
 The Very Rev. James C. Fenhagen \*  
 The Rev. Canon Gay C. Jennings  
 The Rev. Dr. Stephanie Nagley \*  
 Dr. Catherine Schwoerer  
 The Rev. Ellen Shaver

Original Advisory Committee  
 Alan F. Blanchard  
 The Rev. Dr. Earl H. Brill  
 Linda W. Curtiss  
 George A. Fowlkes  
 The Rev. Gayle E. Harris  
 The Rev. Dr. Melford E. Holland, Jr.  
 The Rt. Rev. Edward Jones  
 The Rt. Rev. F. Clayton Matthews  
 The Rev. Kevin Matthews

Withrow W. Meeker  
 Jean Mulligan  
 The Rev. Warren R. Radtke  
 The Rev. Barbara Schlachter

\* Advisory Committee & Faculty

The eight-day CREDO Conference includes a carefully designed blend of learning opportunities and activities. Conferences are held in conference centers throughout the country with specific attention to comfortable, private room accommodations, hospitality, and excellent meeting room facilities. ■



**Plenary Presentations**





**Free Time**



---

***A Typical Conference Day***

- 7:00 Breakfast**
- 8:30 Worship / Reflection**
- 9:00 Plenary Session**
- 10:45 Break**
- 11:00 Small Groups**
- 12:30 Lunch**
- 2:00 Consultations / Workshops**
- 4:00 Free Time**
- 6:00 Dinner**
- 7:00 Plenary Session**
- 8:30 Compline**
- 9:00 Informal Gathering**

**Small Groups**





**Reflection**



**Worship**

**Workshops**





**Consultations**



**Large Group Activities**



**OUR EXPERIENCE TO DATE**

The CREDO Project is the product of the expertise, generosity, and prayers of many people. The initial Advisory Committee and Faculty deserve great credit for CREDO’s current status. They developed the curriculum and its materials. The Faculty, each with extensive experience in their areas of expertise, attended all five conferences, a major commitment of their time.

During this pilot phase, CREDO has been both continually evaluated and revised based on the views of faculty and participants. It has also been formally evaluated by a professional research specialist whose input has resulted in further modifications.

**THE RESEARCH** So, what have we learned from the experience of five conferences over the past three years? The short answer is—a lot.

Certainly some of what we have learned is anecdotal, but a great deal of it is the result of research. Because of the potential impact of this program on the Church, CREDO contracted, in its earliest stages, with an independent researcher to track the effectiveness of this multi-faceted initiative. The mandate to the researcher was to assess, through quantitative (surveys/questionnaires) and qualitative (open-ended surveys, interviews, participant observation, and ethnography) data-gathering methods, whether CREDO made a difference in the lives of participants.

Our research is summarized below.

**QUALITATIVE**

The qualitative evidence demonstrates that most participants view the CREDO experience as:

- A gift of great and continuing value
- An opportunity for meaningful discernment and re-direction
- Evidence of support from The Church Pension Fund and the Episcopal Church
- A source of community and integration with other clergy
- A safe place where deep and difficult issues can be aired and explored
- A force for significant personal change
- A reference point and grounding for ongoing discernment



**QUANTITATIVE**

The quantitative evidence reveals that a year after conference participation, participants report the CREDO experience has been significantly influential in enhancing their well-being.

**PLANNED NEXT STEPS**

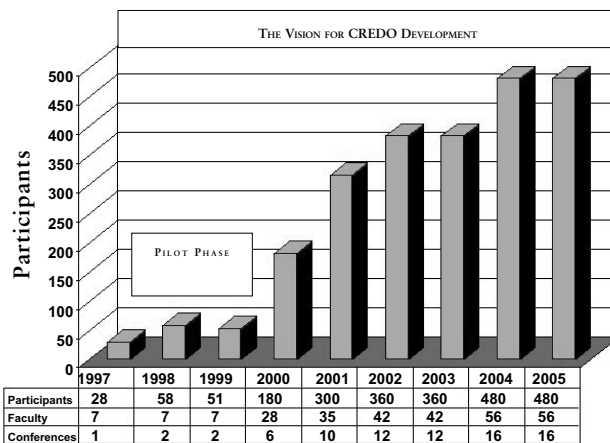
As the chart below demonstrates, 2000 is a pivotal year in the life of the CREDO Project. Prior to 2000, the project was in its development or “pilot” phase. Small, and carefully studied, it set the stage for this year’s addition of new faculty and the opening of a forum for discussion in the Church. During this year, an approach to on-going administration, governance, and long-term funding of the Project will be finalized.

CREDO Pre-2000	CREDO 2000	CREDO Post-2000
Conferences & Research Faculty Development Pilot Budget	Conferences & Research New Faculty Added Churchwide Discussion CPF Provisional Funding	Conferences & Research Administration & Governance Long-Term Funding

In the chart below, these broad objectives are expressed in numbers that show our plan for increasing participants, faculty, and conferences through the year 2005.

Funding for six conferences in 2000 was approved by The Church Pension Fund Board in September 1999. Importantly, four new faculty teams will lead these conferences (with transitional oversight from experienced faculty members). This year, an additional 180 clergy will attend a CREDO Conference. Twenty-eight new faculty members will lead conferences. One of the challenges for 2000 is to ensure that the high quality instruction experienced in the earlier CREDO pilot conferences is transferable to larger numbers.

Since the initial pilot conference in 1997, almost 90 randomly selected priests, 20 bishops, and 32 prospective faculty have participated in this intensive eight-day vocational renewal process. In the next triennium, over 1,000 additional priests and bishops will participate. By the end of 2005, our hope is that The CREDO Project will become a normative resource experienced by approximately 10% of our active clergy each year.



As part of the effort to fulfill the CPF Board's requirement for churchwide consensus, upon which continued funding depends, the Standing Commission on Ministry Development has presented a resolution to be considered by the 73rd General Convention in Denver in July 2000. The purpose of this resolution is to affirm the CREDO initiative, to encourage the continuation of this project over the next triennium, and to foster participation and collaboration throughout the Church on this vital program.

We believe CREDO's long term success will benefit greatly from broad-based discussion regarding the program's governance and administration. Greater coordination and collaboration among church entities involved in continuing education efforts, including CREDO, would benefit the Church as a whole. Furthermore, some shared administration should be beneficial both as a coordinating mechanism and as a means to eliminating duplicative costs. We are hopeful that discussions around CREDO can lead the Church to these broader coordination efforts.

After 2000, we will continue to measure the success of CREDO against its objective: to maximize the vocational motivation and wellness of clergy. If successful, it is our hope that we will work together as a Church to promote and support a culture in which CREDO is a normative experience in the life of every priest and bishop in the Episcopal Church. ■





## COMMUNICATING YOUR VIEWS

Since 1994, it has been a primary goal of The Church Pension Fund to ensure that the people affected by our decisions contribute extensively to our decision-making process. Earlier in this document we discussed the various ways we have communicated our proposals and sought input from the Church. In the fall of 1999, we conducted five regional forums to dialogue with our constituents on major issues. A printed guide and a video with highlights from those forums are now available (see facing page).

In April 2000, we once again seek and encourage your feedback. Because CREDO is not only a new service, but also one with a potentially profound effect on the Church, your response is particularly important. CREDO has received widespread praise. We have included lists of all CREDO participants (page 14), original faculty, and advisors (page 7); we hope that members of the Church seek out trusted colleagues to gain first-hand feedback on CREDO's value to the Episcopal Church and its clergy.

Trustees and CPF staff are eager to hear what you have to say. Interested parties may communicate with CPF 24 hours a day on any issue, via phone, fax, or e-mail. If you call after normal office hours, you may leave a message on our automated voice-mail system and be assured that it will be forwarded to the appropriate recipient. In addition, you can transmit letters to us via mail or our general fax number, (212) 592-9400.

Many active and retired clergy are taking advantage of e-mail to communicate with us. We may be reached by Internet or any of the commercial online services, such as America Online. Our e-mail address for benefit-related comments and questions is [benefits@cpg.org](mailto:benefits@cpg.org). And finally, you can correspond directly with Linda Curtiss ([lcurtiss@cpg.org](mailto:lcurtiss@cpg.org)) or the Rev. David Hegg ([dhegg@cpg.org](mailto:dhegg@cpg.org)), two senior CPG executives who have been deeply involved in the development of The CREDO Project. ■

**"I leave the CREDO Conference with a renewed sense of what the Church is and can be."**



**DID YOU MISS THESE PRESENTATIONS?**

**The Church Pension Fund**

**Regional Forums**



To help you understand your retirement benefits, The Church Pension Fund conducted five one-day forums around the country. Church Pension Fund Trustees, advisors, and staff shared the latest news on pension initiatives. If you were unable to attend one of these sessions, we would like to share the information with you. We look forward to hearing your views on these important topics.

**DON'T MISS THE INFORMATION**

**To order a 30-minute video of Alan Blanchard's Overview Presentation or a guide to the entire forum call 1-800-223-6602 and ask for Andrea Kolfhaus at Ext. 712 or e-mail [benefits@cpf.org](mailto:benefits@cpf.org)**

**C R E D O P I L O T P A R T I C I P A N T S \***

December 1997 • DaySpring Conference Center • Ellenton, Florida

Esar Budhu	Thomas B. Jensen	Bradford A. Rundlett
Henry A. Chan	John C. Karl	Susan Sawyer
J. Thomas Craighead	Elaine M. Kebba	Ernie C. Sumrall
Ronald C. Crocker	Susan C. Keppy	Barbara Thrall
Stephen Elkins-Williams	Katherine M. Lehman	John L. Trumble
Carol Cole Flanagan	Sandra B. Michels	Sharon R. Turner
Charles K. Floyd	Judith A. Moore	Anna M. Waid
Betty W. Fuller	Catherine P. Nichols	Lynn S. White
William Hague	C. Perrin Radley	
Mary Belfry Hansley	J. Bernard Rosser, Sr.	

May 1998 • Fogelman Conference Center • Memphis, Tennessee

Mary L. Allen	Donald A. Fishburne	Hugo P. Norro
John J. Andrews	Mary D. Glasspool	F. Anne Ritchings
Michael Bye	Alexander Gunthorpes	David R. Ruppe
Carol M. Chamberlain	Karen E. Hall	Noreen P. Suriner
Heather E. Cook	Beverly A. Hosea	Lucy Talbott
Timothy W. Dols	James N. Hunter, II	Richard L. Tolliver
Robert D. Edmunds	Kent W. Johnson	Wendy A. Williams
Malcolm Ellis	Lawrence Knotts	Erica B. Wood
Karen P. Evans	Frank H. Moss	

November 1998 • Mater Dolorosa Catholic Retreat Center • Sierra Madre, California

Martin J. Bagay	Leonard D. Evans	Margaret A. Muncie
Carl F. Brenner	E. James Gunn	Louis Oats
Dorothy L. Brown	W. Hall Hunt	A. Kenneth J. Phillips
Virginia A. Brown-Nolan	Don E. Johnson	Jose A. Poch
Judith F. Burgess	Noel J. Knelange	Lee Powers
Celine A. Burke	Elizabeth W. Libbey	William J. Spaid
Jerome W. Burns	Michael R. Lumpkin	P. Ronald Spann
Mark Cannaday	Trawin Malone	Gregory S. Straub
Robert G. Certain	Bruce A. Michaud	Laddie R. Tluczek
Philip M. Duncan, II	M. Renee Miller	Harry L. Way

December 1999 • Bishops' Conference • DaySpring Conference Center • Ellenton, Florida

Joe Morris Doss	Edward W. Jones	Alfred C. Marble, Jr.
Andrew H. Fairfield	James E. Krotz	F. Clayton Matthews
Francis C. Gray	Peter James Lee	Kenneth L. Price, Jr.
Edwin F. Gulick, Jr.	Peter John Lee	Richard L. Shimpfky
Russell E. Jacobus	Edwin M. Leidel, Jr.	Roger J. White
Stephen H. Jecko	John B. Lipscomb	Arthur B. Williams, Jr.
Robert H. Johnson	Henry I. Louttit, Jr.	

\* A special fifth conference in April 1999 included both clergy and laity, who are potential faculty members.

## CHURCH PENSION FUND BOARD OF TRUSTEES

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Retired Comptroller  
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Yorba Linda, California

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New York, New York

The Rev. Noreen P. Suriner  
Rector, Trinity Memorial Church  
Binghamton, New York

*The Church Pension Fund's core mission, to provide pensions and benefits to Episcopal clergy and their survivors, remains firmly in place. The discernment of how best to fulfill this mandate is a continuing process, informed by data, the will of the Church, discussion, and prayerful consideration.*



**CHURCH**

The Church Pension Group  
445 Fifth Avenue  
New York, NY 10016  
212-592-1800  
800-223-6602

**Appendix G**

**Benefits Research Advisory  
Committee Report to CPF  
(April 2000)**





# CHURCH

The Church  
Pension Fund

## Report of the **Benefits Research Advisory Committee (BRACE)**

*To the Trustees of The Church Pension Fund:*

This report is respectfully submitted to the Board of Trustees of The Church Pension Fund, by the Benefits Research Advisory Committee (BRACE), at the conclusion of a very busy triennium for this committee and for the Fund. We are pleased to note that the period of 1994 to 2000 marked the implementation of a significant number of clergy pension plan changes. These changes provided positive results for clergy pensions, and they also laid the foundation for future discussions for additional improvements. Finally, CPF's solid financial position more than adequately supports current initiatives and ensures continuing innovation. Strong financial gains of the last several years were enhanced in fiscal year 2000 by an unprecedented 49.6% investment return.

It is important to view the work of our Committee in the context of this flow of events, all of which has been extensively documented elsewhere, reflecting CPF's deepened and increased dialogue with the Church. In fact, our very existence stemmed from the General Convention's recognition of the importance of input from the broader church in considering CPF's initiatives.

Three facts about us clarify the context of our work:

- *Our membership, chosen by The Church Pension Fund Board of Trustees in consultation with the Presiding Bishop, ensured broad representation of the entire Church (Exhibit 1);*
- *We convened with a mandate to continue and expand work already in progress (Exhibit 2);*
- *We built on outstanding past work reported extensively in other forums (Appendix 1).*

The extent and quality of The Church Pension Fund's ongoing effort to communicate with the Church deserves particular comment. We believe the Fund should be commended for these efforts. In the early 1990s, the Fund clearly heard the concern

APRIL 2000



**The BRACE Committee Membership**

The Hon. Martha Alexander  
Chair, Companion Diocese Committee  
Charlotte, North Carolina

The Rev. Gary Jones  
Rector, Church of the Redeemer\*\*  
Bryn Mawr, Pennsylvania

Thomas R. Bates, MD  
Member, Executive Council  
Orlando, Florida

The Rt. Rev. James E. Krotz  
Bishop, Diocese of Nebraska  
Omaha, Nebraska

Alan F. Blanchard\*  
President, The Church Pension Fund  
New York, New York

The Rev. Lucinda Laird  
Rector, St. Matthew's Episcopal Church  
Louisville, Kentucky

John K. Cannon, Esq.\*  
Chair, The Church Pension Fund Board  
Sanibel, Florida

The Rt. Rev. Peter James Lee\*  
Bishop, Diocese of Virginia  
Richmond, Virginia

The Rev. Canon Ran Chase  
Canon to the Ordinary  
The Diocese of Rhode Island  
Providence, Rhode Island

The Rev. Nancy Roosevelt  
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Shaker Heights, Ohio

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Investment Banker\*\*  
Member, Berkeley Divinity School Board  
Hobe Sound, Florida

The Rt. Rev. Charles von Rosenberg  
Bishop, Diocese of East Tennessee  
Knoxville, Tennessee

The Ven. Richard Cluett  
Archdeacon, Diocese of Bethlehem  
Bethlehem, Pennsylvania

The Rev. Patricia Williams  
Deputy for Ministry and Pastoral Care  
Diocese of Missouri  
St. Louis, Missouri

The Rev. Canon Carlson Gerdau\*  
Assistant to the Presiding Bishop  
New York, New York

Dr. Samuel Williamson  
Vice Chancellor  
University of the South  
Sewanee, Tennessee

The Rev. Darryl James  
Rector, Messiah-St. Bartholomew  
Episcopal Church  
Chicago, Illinois

\* *Trustee, The Church Pension Fund*

\*\* *Indicates Former Position*

**BRACE Meeting Dates**

June 9-10, 1998

June 8-9, 1999

September 22-23, 1998

September 28-29, 1999

December 8-9, 1998

December 13-14, 1999

March 16-17, 1999

April 26-27, 2000

Exhibit 1

## April 2000 BRACE Report

*(continued from front page)*

that too much was being done without sufficient external consultation. CPF responded to that criticism with a program to ensure:

- *Extensive description of ideas under consideration, primarily through discussion papers;*
- *Summary overviews of the fundamental characteristics of the plan, primarily through the 1999 annual report and the regional forums;*
- *Substantial expansion of the two-day Planning for Tomorrow Conferences, co-sponsored with dioceses, which now reach about 800 people in approximately fifteen to twenty dioceses per year.*

These communication pieces have been distributed and remain widely available to all interested parties upon request. We incorporate by reference all the material described in the Appendix. Similarly, we also wish to incorporate the 101 page notebook, with voluminous narratives reporting on each of our meetings, supplemented by copies of extensive presentations and analyses. With this incorporation and the formal notation of our membership and meeting dates in Exhibit 1, we proceed to a summary of our work and the recommendations which stemmed from it. ■

## The Charging Resolution

### Resolution B024s as passed by 72nd General Convention

*Resolved, That the Board of Trustees of the Church Pension Fund be commended for its work over the past triennium on the clergy retirement policy of the Church; and be it further*

*Resolved, That the Report of the Trustees to this Convention entitled, "Enriching the Retirement Age," be accepted and printed in the Journal of this Convention; and be it further*

*Resolved, That the Trustees be urged to continue the Wellness Initiatives Advisory Committee or an appropriate successor thereto with the same or different title and/or membership as determined by the Trustees in their discretion, so as to provide a group of persons including some Trustees as well as persons other than Trustees, appointed after consultation with the Presiding Bishop, to provide the Trustees with input on issues affecting the clergy retirement policies of the Church; and be it further*

*Resolved, That the Trustees provide the Church with more detailed information concerning the work of the internal Benefits Policy Committee and other committees of the Board of Trustees of the Church Pension Fund, including the issuance from time to time of special reports apart from the regular annual report of the Fund concerning retirement and/or benefit issues which have been or may be proposed to the Trustees for implementation; and be it further*

*Resolved, That the Trustees be urged to propose Canons or amendments thereto as needed from time to time to clarify the fiduciary functions of the Board of Trustees of the Fund and the relationship between the Trustees, on the one hand, and the General Convention, on the other hand, in the areas of governance of the Fund and the clergy retirement policy of the Church; and be it further*

*Resolved, That the Trustees continue to report to each General Convention the results of its work during the preceding triennium on the clergy retirement policy of the Church.*

Exhibit 2

April 2000 BRACE Report

### **Major Areas of Research and Discussion**

Because the existence of extensive meeting notes with accompanying presentations obviates the necessity of a voluminous report, we will summarize our activities as succinctly as possible. Our major activities, summarized in Exhibit 3, can be grouped into three important areas:

- *Reviewing and evaluating implemented initiatives;*
- *Guiding matters under consideration;*
- *Formulating new proposals and areas for continuing inquiry.*

#### **Reviewing and Evaluating Implemented Initiatives**

The magnitude of the initiatives undertaken in 1994–1997, and their potential impact on the Church, was one of the primary reasons General Convention recommended the formation of our committee. A particularly important part of our work has been thoroughly reviewing those initiatives, suggesting areas where they might be slightly modified or better communicated, and following the dynamics of their implementation. As the Fund indicated in its June 1999 discussion paper, all of these initiatives have been successfully implemented and positively received.

We believe that the initiatives to date have achieved three primary objectives:

- *Increasing overall benefit levels;*
- *Improving the benefits of those with the smallest pensions;*
- *Expanding clergy choice and ability to tailor their own benefit packages.*

*We endorse the initiatives implemented between 1994 and 1997.*

Monitoring the impact of the 30-Year Early Retirement Option, one of the two major recommendations of our predecessor committee, the Wellness Initiatives Advisory Committee (WIAC), was a particularly important part of our initial work. In recommending the formation of BRACE, the 1997 General Convention also asked that dioceses and CPF collaborate on determining the extent that this initiative was accessed and the impact of these early retirements on the Church. We received regular reports in this area. Early on we knew that 75 clergy had taken advantage of the initiative in its first month, a number that grew to 278 by December 1999. We conclude the 30-Year Early Retirement Option has achieved its objectives. We refer interested parties to the detailed review of the consequences of this initiative in CPG's report to the 2000 General Convention.

<b>Major Areas of Research and Discussion</b>	
<p style="text-align: center;"><b>Reviewing and Evaluating Implemented Initiatives</b></p> <ul style="list-style-type: none"> <li>• 1994–1997 Initiatives</li> <li>• 1998 Benefit Enhancements</li> <li>• 30-Year Early Retirement Option</li> </ul>	<p style="text-align: center;"><b>Areas for Continuing Inquiry</b></p> <ul style="list-style-type: none"> <li>• Continuing Review of Minimum Pensions</li> <li>• Health Insurance Issues including Medicare</li> <li>• Consideration of Defined Contribution Elements</li> <li>• Churchwide Education on Dealing with Increased Benefit Choices</li> <li>• Seminary Education Tuition Assistance</li> <li>• Continuing Education Expense Assistance</li> <li>• Collaboration on Clergy Wellness and Institutional Effectiveness</li> <li>• Overall Allocation of Resources</li> </ul>
<p style="text-align: center;"><b>Guiding Matters under Consideration</b></p> <ul style="list-style-type: none"> <li>• The Zero-Option</li> <li>• CREDO</li> <li>• Regional Forum Dialogue</li> </ul>	

Exhibit 3

April 2000 BRACE Report

### Guiding Matters under Consideration

Our work began where WIAC's left off, as we interacted with CPF regarding a wide range of matters already under consideration. Our primary focus was on two major items: first, an extension of the spousal benefit flexibility which both the Board and staff of The Church Pension Fund viewed as appropriate; and, second, the continued development and testing of The CREDO Project, WIAC's remaining major initiative.

Work on the "zero-option" spousal benefit was instructive. The goal was to increase the options available to clergy families and to achieve greater equity among all clergy. Because of the positive response to the expanded spousal options approved in 1997, the idea of broadening benefit flexibility to permit a cleric to reduce a surviving spouse's eventual pension and increase the family's current pension became logical. Analysis of the mathematics of such a change quickly showed the compelling logic of an actuarial adjustment to the pensions of those clergy not married at the date of retirement. However, though the conceptual logic of this initiative became increasingly clear, we discussed at length concern over the possible appearance of diminishing the status of the long-standing and highly-valued *pension for spouses*. *We endorse the zero-option proposal under consideration and recommend its planned implementation* on January 1, 2001.

The CREDO Project, the second major initiative of the WIAC committee, is described at considerable length in a discussion paper distributed to the Church by CPF in April 2000. Extensive work began on this concept in 1994. CREDO has grown into an eight-day development conference with four interrelated components (spiritual, medical/physical, financial, vocational), highly trained faculty, and extensive pre- and post-conference preparation and follow-up. Ninety priests and twenty bishops have gone through an eight-day pilot test; it is hard to overstate the enthusiasm *of their reactions*. We endorse CREDO.

We urge the national Church to provide support through General Convention resolutions, some funding, and the encouragement of diocesan participation. We concur with the Board that this effort requires development of a collaborative approach to administration and governance.

Our final activity in shaping matters under consideration is less precise, but no less rewarding. CPF staff emphasized their desire to expand their dialogue with the Church, to ensure all clergy are aware of the staff's availability to listen and their willingness to incorporate clergy input into their deliberations. One way to do this, we concurred, was the scheduling of regional forums, which took the form of day-long sessions in five cities in October and November of 1999. Twelve BRACE Committee members played central roles in these forums as panel participants and discussion leaders. We think these were *useful and productive*. *We endorse the continued use* of similar forums.

## April 2000 BRACE Report

In summary:

- *We endorse the zero-option proposal under consideration and recommend its planned implementation on January 1, 2001.*
- *We endorse CREDO.*
- *We endorse the continued use of regional forums.*

### **Formulating New Proposals**

BRACE discussed the enhancement of pensions for ordained women, seminary education tuition assistance, and continuing education expense assistance. In addition, conversations among ourselves and with our colleagues in the Church led to our consideration of several broad areas of inquiry, which we commend for further investigation.

We report BRACE's conclusion that no steps should be taken in the area of enhancement of pensions for ordained women. This conclusion does not stem from a lack of a sense of injustice. However, the unavailability of ordination of women prior to 1977 and the difficulty many women have found in obtaining rewarding, full-time employment since that date is one of a number of unjust employment-related practices in the Church. *Consequently, we believe that singling out one group, however worthy, for special treatment would be unfair to others.*

The two additional specific proposals discussed by BRACE deal with education, and we recommend additional study and further discussion in these areas in the future. Specifically:

- *The concern over the cost of seminary education and the resulting negative impact on the financial health of many clergy, as well as a possible detriment to recruitment, was discussed and commended for further study;*
- *The importance of providing incentives for personal development, through education and non-work experience such as sabbaticals, was recognized, and we encourage further study.*

Consistent with CPF's general goal of increasing the extent to which it allows plan participants individual choice in the way they receive their benefits, we believe it may be desirable to give clergy some specific annual dollar amount, based on credited service, to be used for some approved form of continuing education. *We endorse the concept of continuing education accounts for clergy and recommend extensive further analysis.*

April 2000 BRACE Report

### **Areas For Continuing Inquiry**

Other areas of our discussion are less specific, but perhaps ultimately more far-reaching. In each case, these areas of inquiry stemmed from a desire on the part of both CPF and BRACE for our committee to become involved in exploring specific benefit design elements and the context in which those benefits exist. These explorations were important to our learning; further, we believe they yielded conclusions which can be extremely valuable in guiding CPF's ongoing work.

During our tenure, the Church received and discussed The Episcopal Church Foundation's important document, "The Zacchaeus Report," which the Trinity Institute chose to make the keystone of its September 1999 meeting. This report, focusing on the effectiveness of the Church as an organization promoting the kingdom of God, seemed a natural adjunct to our study of the wellness of those individuals that lead the Church.

The specific focus of BRACE's work is the nature of clergy pension benefits as they affect clergy wellness. Importantly and appropriately, our emphasis is on the individual clergy person. In contrast, one major focus of "The Zacchaeus Report" could be described as organizational effectiveness. We believe that the probability of success in either the area of individual wellness or organizational effectiveness is diminished by the lack of a coordinated approach in the Church to study these issues. We see a need for expanded collaboration between individuals and entities doing work in these important areas. *We urge CPG and other Church agencies to recognize the interrelationship of their efforts and coordinate their work more effectively.*

Another general topic is rooted in the improved benefits of recent years. Even as clergy are offered increased benefit options, we must ensure that they are empowered to deal thoughtfully and responsibly with the options in their pension plan. The existence of choices requires an equivalent existence of educational tools to exercise them well. Put simply, the ability to choose is also the ability to choose wrongly.

We support a major CPF staff conclusion: benefit changes enhancing clergy choice are greatly appreciated. But all our experience, particularly including the regional forums, reinforces a corresponding conclusion: greater choice expands the danger of making mistakes. Therefore, responsible stewardship demands the introduction of effective education in the area of financial planning. *We recognize the need for expanded education and urge increased efforts to provide for it.*

The final item on the list, "Overall Allocation of Resources," is the least specific and perhaps the most important. Throughout its life, BRACE learned a great deal about the extent of CPF's resources and the complexity of determining the most appropriate uses of resources and implications of CPF's relative financial abundance in relation to the needs of the Church. Our continuing review of clergy demographic trends, actuarial concepts, and the performance of the Fund's portfolio yielded an

## April 2000 BRACE Report

even deeper understanding of the level of CPF's resources relative to its needs. Of course, with financial markets constantly changing, this financial status constantly changes as well. CPF's positive results this year were, as indicated earlier, extraordinary, but we are mindful that "extraordinary" is not likely to occur on an annual basis.

That said, two conclusions are inescapable. The clergy pension plan is extremely well funded; second, continually juxtaposed to this relative financial well-being are the competing claims for funds from many with legitimate needs and creative ideas. We recognize the sometimes-perceived, sometimes-real differences in innovations in benefits for those already retired (e.g., annual benefit increases) and benefits for those yet to retire (e.g., the 30-year early retirement option). We approve of the CPF effort to balance these claims, understanding that these efforts must be constant and that controversy over what is done and what should be done will never entirely abate.

We also concluded, along with others involved, that the extraordinary recent financial results demand creative consideration of benefit changes even beyond specific benefit increases. Relief to parishes and dioceses through some change in the approach to or use of assessments is certainly one possibility; the consideration of fundamentally new benefits, like assistance in health care coverage for active clergy, might be another. We believe the uncertainty in health care issues will be a major issue for CPG in the future. To every extent possible, the Church's wisest leaders should participate in intensified deliberations of the appropriate uses of the pension plan's resources. *We believe that a broad view should be taken of how the good stewardship of CPF's substantial abundance might best meet the needs of the Church in the 21st century.* ■



April 2000 BRACE Report

## Our Recommendations

We can summarize our recommendations briefly. They fall into three areas:

- *To continue the current innovation;*
- *To utilize current financial abundance to benefit clergy and the Church;*
- *To utilize other CPF resources to benefit clergy and the Church.*

### Continue Current Innovation

The good stewardship, pace and creativity of CPF's work over the past few years is a credit to CPF's Trustees and staff and a gift to the Church. Having examined the two specific initiatives under current consideration—the zero-option and CREDO—we strongly endorse both. Implementation of the zero-option should require little additional discussion, but requires new educational/counseling ability at CPF. Implementation of CREDO is far more complex: substantial administrative capability must be developed; work should be done to ensure collaborative governance and development of a post-CREDO program to support participants returning to their work. *We urge CPF to give priority to ensuring that the zero-option proposal and CREDO are successfully implemented.*

Beyond the completion of these specific initiatives, we recommend continued attention to both of CPF's major current themes: identifying specific plan deficiencies and providing greater clergy control and choice for tailoring individual benefits. In the first area, we commend the current study of benefits provided to dependent children after a clergy death. We also urge continued review of pension minimums.

We know the Fund sees expanding choices as a major theme of its work for the next triennium. Some changes, like the spousal options, could well add more choice to existing benefits. Others might add fundamentally new benefits, like a continuing education fund. Thinking more broadly, some “defined contribution features” might be added to the plan. *We enthusiastically support the concept of incorporating greater clergy control and choice into pension plan design.*

Finally we underscore, as stated earlier, the essential requirement that expanded education accompany expanded choices. We suspect that the Fund will need to develop an increased capacity to provide personal financial counseling, through its publications, its meetings, technology-based interactive tools, and through its individual contact with clergy. *We recommend that high priority be given to enhancing CPF's capability for providing financial education to clergy and their families.*

April 2000 BRACE Report

### **Utilize Current Financial Abundance to Benefit Clergy and the Church**

CPF's new abundance, summarized here and described at length in this year's annual report, clearly calls for a fundamental review of the Fund's current programs and the relationship of its assets to needs. Continued study of the needs of the current retirees is critical. Specifically, our discussions have yielded three recommendations.

We believe the Fund's direction in its planned overall benefits review, discussed in the current annual report, is well-founded. Certainly, it is critical that CPF and the broader Church examine all current benefits both to determine important needs and to ensure a continuing balance of the legitimate claims of all parties, primarily retired clergy and yet-to-retire clergy. First, we urge CPF Trustees and staff to "think outside the box" to consider appropriate next steps. We endorse review of the question of whether it might be appropriate to offer some relief to parishes and other employers. However, we remain concerned about the probability of large increases in health care costs in the future. We trust that concern for those with the lowest pensions will continue to influence all future analysis. We are confident that the broader Church will be included in the dialogue. *We urge CPF to give priority to this analysis of abundance.*

Second, we encourage continued analysis in the two major education-related areas. *Better understanding of the issues surrounding financing of seminary education is critical.* The apparent scarcity of young people entering seminary, and the sometimes-perceived lack of leadership qualities in new seminarians, are sources of widespread concern. This situation poses serious long-term implications. All these reasons, we believe, make consideration of possible ways to assist in seminary financing important. The possibility of forgiving some portion of seminary debt over periods of credited service might be considered. Easier access to tuition money and lowering the cost of borrowing should also be studied.

And third, we believe continuing education and professional development beyond seminary may be even more important. *We support further analysis of the idea that a continuing education fund might be established for each clergyperson.* The CPG staff members have outlined in general the possibility that each year's credited service could be translated into some dollar sum for each clergyperson. Under terms still under discussion, these sums would be available to help fund various continuing education experiences throughout an individual's career. We support these approaches to make education both accessible and ongoing.

### **Utilize Other CPF Resources to Benefit Clergy and the Church**

Church Pension Fund resources are extensive, and not only in dollars. We believe Church leaders should regularly review whether the Church is taking sufficient advantage of CPF's resources.

## April 2000 BRACE Report

CPF has a comprehensive database. In fact, a specific element of the BRACE mandate was to suggest ways this database could be used more effectively. We know the Fund is dedicated to creative utilization of its data and sees the identification of a dedicated database manager as an important first step. *We urge churchwide dialogue on continuation of this effort to find creative uses of CPF's database.*

We have been uniformly impressed by the thoughtfulness and thoroughness of CPF staff members who have presented analyses for our review. We believe Church agencies considering related matters will strengthen their work by consulting with and involving CPF. *We urge greater churchwide use of CPF's organizational competencies.*

Finally, we think our work further validates the tremendous value of outside advisory committees to The Church Pension Fund. Individuals representing a broad spectrum of church experience make valuable contributions to their efforts. We believe the creativity and quality of CPF's work has been enhanced by our existence, as has the broader Church's acceptance of CPF's changes. *We urge CPF and the Church to continue to strive to ensure CPF work is informed by outside views.*

\* \* \*

In closing, we must comment that we have learned a great deal and thank CPF Trustees and staff for making this opportunity available. The Fund's objective is simply to provide assistance wherever possible to the operational and administrative side of the Church's work. We see CPF as a talented group of professionals devoted to their servant ministry in the Episcopal Church. We commend Trustees and staff on their progress to date, and we ask God's blessing on their future efforts. ■

**BRACE Recommendations****Continue Innovation**

- The Zero-Option
- CREDO
- Enhanced Clergy Ability to Tailor Benefits
- Expanded Clergy Financial Education

**Utilize Financial Abundance**

- Comprehensive Benefit & Resource Use Review
- Seminary Financing Initiative
- Continuing Education Initiative

**Utilize Other CPF Resources**

- Database Research
- Managerial and Organizational Competencies
- Continued Use of Advisory Committees

Exhibit 3

<b>Related Material on Clergy Benefits</b>	
<p style="text-align: center;"><b>Discussion Papers</b></p> <ul style="list-style-type: none"> <li>• Work After Retirement (October 1996)</li> <li>• 17<sup>th</sup> Consecutive Annual Pension Increase (November 1996)</li> <li>• 30-Year Early Retirement Option (December 1996)</li> <li>• Enhanced Pension Options for Clergy Spouses (April 1997)</li> <li>• Increased Clergy &amp; Spousal Minimum Pensions (May 1997)</li> <li>• A Review of 1997 Benefit Initiatives and 1998 Enhancements (June 1999)</li> <li>• Increasing the Flexibility of Pension Benefit Options (September 1999)</li> <li>• CREDO (April 2000)</li> </ul>	<p style="text-align: center;"><b>Reports to Church</b></p> <p><i>On Retirement and Pension Plan Design</i></p> <ul style="list-style-type: none"> <li>• The Changing Face of Retirement (March 1993)</li> <li>• How Much Is Enough? Strength, Hope, Joy and Prudence (March 1994)</li> <li>• Dialogue, Discernment and Fiduciary Responsibility (March 1996)</li> <li>• That All May Dwell Secure (March 1999)</li> </ul> <p><i>On Pension Asset Management</i></p> <ul style="list-style-type: none"> <li>• Seventy-Five Years of Stewardship—How the Fund’s Assets are Made to Grow (March 1992)</li> <li>• Anticipating the End of the Current Financial Market Exuberance (March 1997)</li> </ul>
<p style="text-align: center;"><b>Regional Forum Presentation Aids</b></p> <ul style="list-style-type: none"> <li>• The Elements of the Plan—A 30-Minute Video on our Core Plan</li> <li>• A Guide to the Core Plan, Enhancements Currently Under Construction and Long Term Concerns—Annotated Copy of Slides Used</li> </ul>	

Appendix 1

**Church Pension Fund Board of Trustees**

John K. Cannon, Esq.  
Chair, The Church Pension Fund  
Retired Attorney—Dykema Gossett  
Sanibel, Florida

David L. Brigham  
Retired President & CEO,  
J.P. Morgan  
Investment Management Inc.  
New York, New York

The Rt. Rev. Chilton R. Knudsen  
Bishop of Maine  
Portland, Maine

Canon Betty F. Connelly  
Vice Chair, The Church Pension Fund  
Canon, The Cathedral Center of  
St. Paul—Los Angeles  
Santa Ana, California

The Rev. Earl H. Brill, Ph.D.  
Retired Chaplain, Duke University  
Durham, North Carolina

Arthur Kusumoto  
Retired Director,  
Financial Estates Corp.  
Wailuku, Hawaii

The Rt. Rev.  
Herbert Thompson, Jr. D.D.  
Vice Chair, The Church Pension Fund  
Bishop of Southern Ohio  
Cincinnati, Ohio

Matthew K. Chew, CPA  
Allen, Chew & Co., P.C.  
Scottsdale, Arizona

The Rt. Rev. Peter J. Lee, D.D.  
Bishop of Virginia  
Richmond, Virginia

The Very Rev. M. L. Agnew Jr.  
Dean, St. Mark's Cathedral  
Shreveport, Louisiana

Winthrop B. Conrad, Jr., Esq.  
Partner, Davis Polk & Wardwell  
New York, New York

Joon D. Matsumura  
Retired Comptroller  
Diocese of Los Angeles  
Yorba Linda, California

James E. Bayne  
Manager, Benefits Finance  
and Investment  
ExxonMobil Corporation  
Irving, Texas

Vincent Currie, Jr.  
Administrator  
Diocese of the Central Gulf Coast  
Pensacola, Florida

Virginia A. Norman  
Treasurer, Iglesia  
Episcopal Dominicana  
Santo Domingo, Dominican Republic

John H. Biggs  
Chairman, President & CEO  
TIAA-CREF  
New York, New York

Amy L. Domini  
Vice President  
Loring, Wolcott & Coolidge  
Boston, Massachusetts

David R. Pitts  
President, Pitts Management  
Associates  
Baton Rouge, Louisiana

Sheridan C. Biggs  
Retired Partner, Price Waterhouse  
New York, New York

The Rev. Canon Carlson Gerdau  
Canon to the Primate and  
Presiding Bishop  
The Episcopal Church Center  
New York, New York

Diane B. Pollard  
Individual Consultant, TIAA-CREF  
New York, New York

Alan F. Blanchard  
President, The Church Pension Fund  
New York, New York

The Rev. Gayle E. Harris  
Rector, St. Luke & St. Simon Cyrene  
Rochester, New York

The Rev. Noreen P. Suriner  
Rector, Trinity Memorial Church  
Binghamton, New York



**CHURCH**

**The Church  
Pension Fund**

445 Fifth Avenue  
New York, NY 10016

1-800-223-6602  
1-212-592-1800

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**REGISTRAR OF THE GENERAL CONVENTION**

From September 6, 1997 to June 17, 2000, 25 Bishops have been ordained and consecrated in and for this Church.

*The Rev. Canon Donald A. Nickerson, Jr., was in attendance as the Registrar at the following ordinations:*

The Rev. David Conner Bane, Jr. as Bishop Coadjutor of Southern Virginia  
The Rev. Bruce Edward Caldwell as Bishop of Wyoming  
The Rev. Charles Edward Jenkins III as Bishop Coadjutor of Louisiana  
The Rev. Barry Robert Howe as Bishop Coadjutor of West Missouri  
The Rev. Chilton Abbie Richardson Knudsen as Bishop of Maine  
The Rev. Harry Brown Bainbridge as Bishop Coadjutor of Idaho  
The Rev. Wayne Parker Wright as Bishop of Delaware

*The Rev. Canon Carlson Gerdau was in attendance at the following ordinations:*

The Rev. Keith Bernard Whitmore as Bishop of Eau Claire  
The Rev. Jack Michael Garrison as Bishop of Western New York  
The Rev. James Arthur Kelsey as Bishop of Northern Michigan  
The Rev. David Bruce MacPherson as Bishop Suffragan of Dallas  
The Rev. Weldell Nathaniel Gibbs as Bishop Coadjutor of Michigan  
The Rev. George Elden Packard as Bishop for the Armed Forces  
The Rev. Edward Stuart Little II as Bishop of Northern Indiana  
The Rev. David John Bena as Bishop Suffragan of Albany  
The Rev. Duncan Montgomery Gray III as Bishop Coadjutor of Mississippi

*Br. Richard Thomas Biernacki, BSG, Canon, was in attendance as Deputy Registrar at the following ordinations:*

The Rev. Mark Lawrence MacDonald as Bishop of Alaska  
The Rev. Daniel William Herzog as Bishop Coadjutor of Albany  
The Rev. John Leslie Rabb as Bishop Suffragan of Maryland  
The Rev. John Palmer Croneberger as Bishop Coadjutor of Newark  
The Rev. Charles Glenn vonRosenberg as Bishop of East Tennessee  
The Rev. Joseph Jon Bruno as Bishop Coadjutor of Los Angeles  
The Rev. Michael Bruce Curry as Bishop of North Carolina



*The Rev. Canon Donald A. Nickerson, Jr., Registrar and Br. Richard T. Biernacki, BSG, Canon, Deputy Registrar, served jointly at the following ordination:*

The Rev. Mark Sean Sisk as Bishop Coadjutor of New York

At each ordination and consecration, Letters of Consecration were signed and sealed in duplicate by the consecrating Bishops, and by other Bishops present and participating. One of the Letters was given in each instance to the newly ordained Bishop, and the other, duly attested, has been filed with the Archives of the General Convention.

All Journals received from the Secretaries of the Dioceses have been deposited in the Archives of the General Convention, together with the original Minutes of the General Convention, and the papers, documents and reports relating to such minutes.

**THE REGISTRAR SUBMITS HERewith THE PARTICULARS OF THE 25 CONSECRATIONS THAT HAVE TAKEN PLACE SINCE THE LAST REPORT.**

**DCCCCXXXII: The Reverend David Conner Bane, Jr.,** consecrated as Bishop Coadjutor of Southern Virginia on Saturday, being the sixth day of September A.D. 1998, in the Hampton University Convocation Center, Hampton, Virginia by:

Herbert Thompson, Jr., D.D., Bishop of Southern Ohio (Seal)  
Frank Harris Vest, Jr., D.D., Bishop of Southern Virginia (Seal)  
Kenneth Lester Price, Jr., D.D., Bishop Suffragan of Southern Ohio (Seal)  
Robert Poland Atkinson, D.D., Bishop of West Virginia, Retired (Seal)

assisted by:

C. Charles Vaché, Bishop of Southern Virginia, Retired (Seal)  
Robert C. Johnson, Jr., Bishop of North Carolina (Seal)  
F. Clayton Matthews, Bishop Suffragan of Virginia (Seal)  
David Colin Jones, Bishop Suffragan of Virginia (Seal)  
O'Kelley Whitaker, Bishop of Central New York, Retired (Seal)  
Gordon P. Scruton, Bishop of Western Massachusetts (Seal)  
Robert W. Ihloff, Bishop of Maryland (Seal)  
Neff Powell, Bishop of Southwestern Virginia (Seal)  
Henry I. Louttit, Jr., Bishop of Georgia (Seal)  
Charles L. Keyser, Bishop Suffragan for the Armed Forces (Seal)  
Martin G. Townsend, Bishop of Easton (Seal)  
Walter D. Dennis, Bishop Suffragan of New York (Seal)  
David H. Lewis, Jr., Bishop Suffragan of Virginia, Retired (Seal)

**DCCCCXXXIII: The Reverend Canon Mark Lawrence MacDonald, TSSF**, consecrated as Bishop of Alaska on Saturday, being the thirteenth day of September A.D. 1998, in the University of Alaska, Fairbanks, Alaska by:

Edmond Lee Browning, D.D., Presiding Bishop and Primate (Seal)  
Robert M. Anderson, Assistant Bishop of Los Angeles (Seal)  
William Charles Wantland, J.D., D. Rel., D.D., Bishop of Eau Claire (Seal)

assisted by:

Robert L. Ladehoff, Bishop of Oregon (Seal)  
George Harris, Bishop of Alaska, Retired (Seal)  
Sanford Z.K. Hampton, Assistant Bishop of Olympia (Seal)  
Jerry A Lamb, Bishop of Northern California (Seal)  
Andrew H. Fairfield, Bishop of North Dakota (Seal)  
Steven T. Plummer, Bishop of Navajoland Area Mission (Seal)  
James J. Jelinek, Bishop of Minnesota (Seal)

**DCCCCXXXIV: The Reverend Bruce Edward Caldwell**, consecrated as Bishop of Wyoming on Saturday, being the twenty-sixth day of September A.D. 1998, in the Casper Event Center, Casper, Wyoming by:

James Edward Krotz, Bishop of Nebraska (Seal)  
Bobby Gordon Jones, D.D., Bishop of Wyoming, Retired (Seal)  
Andrew Hedtler Fairfield, Bishop of North Dakota (Seal)  
Vernon Edward Strickland, Bishop of Western Kansas (Seal)  
William Harvey Wolfrum, D.D., Assisting Bishop of Colorado (Seal)

assisted by:

Charles I. Jones, Bishop of Montana (Seal)  
James L. Jelinek, Bishop of Minnesota (Seal)  
John S. Thornton, Bishop of Idaho (Seal)

**DCCCCXXXV: The Reverend Daniel William Herzog**, consecrated as Bishop Coadjutor of Albany on Saturday, being the twenty-ninth day November A.D. 1998, in the New York State Convention Center, Albany, New York by:

Edmond Lee Browning, D.D., Presiding Bishop and Primate (Seal)  
David Standish Ball, D.D., Bishop of Albany (Seal)  
Gordon Paul Scruton, Bishop of Western Massachusetts (Seal)

assisted by:

Russell E. Jacobus, Bishop of Fond du Lac (Seal)  
William G. Burrill, Bishop of Rochester (Seal)

Robert William Duncan, Bishop of Pittsburgh (Seal)  
 Vincent King Pettit, Assistant Bishop of Albany (Seal)  
 Herbert Thompson, Bishop of Southern Ohio (Seal)  
 Jack M. McKelvey, Bishop Suffragan of Newark  
 David B. Joslin, Bishop of Central New York (Seal)  
 Alexander D. Stewart, Bishop of Western Massachusetts (Seal)  
 Catherine S. Roskam, Bishop Suffragan of New York (Seal)  
 David C. Bowman, Bishop of Western New York (Seal)

**DCCCCXXXVI: The Reverend Charles Edward Jenkins III**, consecrated as Bishop Coadjutor of Louisiana on Saturday, being the thirty-first day of January A.D. 1998, in St. Dominic's Roman Catholic Church, New Orleans, Louisiana by:

Frank Tracy Griswold III, D.D., Presiding Bishop and Primate (Seal)  
 James Barrow Brown, D.D., Bishop of Louisiana (Seal)  
 John Maury Allin, Twenty-third Presiding Bishop, Retired \*\*  
 Edward Lloyd Salmon, Jr., Bishop of South Carolina (Seal)  
 Robert Campbell Witcher, D.D., Bishop of Long Island, Retired (Seal)  
 Willis Ryan Henton, D.D., Bishop of Western Louisiana (Seal)  
 \*\* Bishop Allin was not in attendance, but listed.

assisted by:

Harry W. Shipps, Bishop of Georgia, Retired (Seal)  
 C. Wallis Ohl, Jr., Bishop of Northwest Texas (Seal)  
 John B. Lipscomb, Bishop of Southwest Florida (Seal)  
 A. C. Marble, Jr., Bishop of Mississippi (Seal)  
 Robert G. Tharp, Bishop of East Tennessee (Seal)  
 Henry Nutt Parsley, Jr., Bishop Coadjutor of Alabama (Seal)  
 James E. Folts, Bishop of West Texas (Seal)  
 Francis C. Gray, Bishop of Northern Indiana (Seal)  
 Catherine S. Roskam, Bishop Suffragan of New York (Seal)  
 William C.R. Sheridan, Bishop of Northern Indiana, Retired (Seal)  
 Clause E. Payne, Bishop of Texas (Seal)  
 Roger J. White, Bishop of Milwaukee (Seal)  
 Robert J. Hargrove, Bishop of Western Louisiana (Seal)  
 Henry I. Louttit, Bishop of Georgia (Seal)  
 Scott Field Bailey, Bishop of West Texas (Seal)  
 James M. Stanton, Bishop of Dallas (Seal)  
 Charles F. Duvall, Bishop of Central Gulf Coast (Seal)  
 Robert H. Johnson, Bishop of Western North Carolina (Seal)  
 Robert B. Hibbs, Bishop Suffragan of West Texas (Seal)  
 Dorsey F. Henderson, Jr., Bishop of Upper South Carolina (Seal)

**DCCCCXXXVII: The Reverend Barry Robert Howe**, consecrated as Bishop Coadjutor of West Missouri on Saturday, being the fourteenth day of March A.D. 1998, in Redemptorist Catholic Church, Kansas City, Missouri by:

Frank Tracy Griswold, III, D.D., Presiding Bishop and Primate (Seal)  
 John Clark Buchanan, D.D., Bishop of West Missouri (Seal)  
 John Bailey Lipscomb, Bishop of Southwest Florida (Seal)  
 Rogers Sanders Harris, D.D., Bishop of Southwest Florida, Retired (Seal)

assisted by:

Vernon E. Strickland, Bishop of Western Kansas (Seal)  
 Henry I. Louttit, Bishop of Georgia (Seal)  
 John F. Ashby, Bishop of Western Kansas, Retired (Seal)  
 Wallis Ohl, Bishop of Northwest Texas (Seal)  
 Robert M. Moody, Bishop of Oklahoma (Seal)  
 C. Christopher Epting, Bishop of Iowa (Seal)  
 Claude E. Payne, Bishop of Texas (Seal)  
 Robert B. Hibbs, Bishop Suffragan of West Texas (Seal)  
 James E. Krotz, Bishop of Nebraska (Seal)  
 William E. Smalley, Bishop of Kansas (Seal)  
 James E. Folts, Bishop of West Texas (Seal)  
 Arthur A. Vogel, Bishop of West Missouri, Retired (Seal)  
 Bertram Nelson Herlong, Bishop of Tennessee (Seal)  
 Francis C. Gray, Bishop of Northern Indiana (Seal)  
 William H. Folwell, Bishop of Central Florida, Retired (Seal)  
 O'Kelley Whitaker, Bishop of Central New York, Retired (Seal)  
 Telesforo Isaac, Assistant Bishop of Southwest Florida (Seal)  
 Orlando Guererro, Bishop of Venezuela (Seal)  
 Robert Reed Shahan, Bishop of Arizona (Seal)  
 Jack Leo Iker, Bishop of Fort Worth (Seal)  
 Jean Zaché Duracin, Bishop of Haiti (Seal)

**DCCCCXXXVIII: The Reverend Canon Chilton Abbie Richardson Knudsen**, consecrated as Bishop of Maine on Saturday, being the twenty-eight day of March A.D. 1998, in Cathedral Church of St. Luke, Portland, Maine by:

Frank Tracy Griswold III, D.D., Presiding Bishop and Primate (Seal)  
 Frederick Barton Wolf, D.D., Bishop of Maine, Retired (Seal)  
 Geralyn Wolf, Bishop of Rhode Island (Seal)  
 Mary Adelia Rosamond McLeod, D.D., Bishop of Vermont (Seal)  
 James Russell Moody, D.D., Bishop of Ohio, Retired (Seal)

assisted by:

Andrew D. Smith, Bishop Suffragan of Connecticut (Seal)  
Herbert A. Donovan, Bishop of Arkansas, Retired (Seal)  
Barbara C. Harris, Bishop Suffragan of Massachusetts (Seal)  
Harold A. Hopkins, Office of Pastoral Development (Seal)  
George L. Cadigan, Bishop of Missouri, Retired (Seal)  
Arthur E. Walmsley, Bishop of Connecticut, Retired (Seal)  
Douglas E. Theuner, Bishop of New Hampshire (Seal)  
Walter Righter, Bishop of Iowa, Retired (Seal)  
Clarence Coleridge, Bishop of Connecticut (Seal)  
Gordon P. Scruton, Bishop of Western Massachusetts (Seal)  
George C. Lemmon, Bishop of Fredericton (Seal)

**DCCCCXXXIX: The Very Reverend Mark Sean Sisk, D.D.**, consecrated as Bishop Coadjutor of New York, on Saturday, being the twenty-fifth day of April A.D. 1998, in the Cathedral Church of St. John the Divine, New York, New York by:

Frank Tracy Griswold III, D.D., Presiding Bishop and Primate (Seal)  
Richard Frank Grein, D.D., Bishop of New York (Seal)  
Walter Decoster Dennis, D.D., Bishop Suffragan of New York (Seal)  
Catherine Scimeca Roskam, Bishop Suffragan of New York (Seal)  
Egbert Don Taylor, Assistant Bishop of New York (Seal)  
Paul Moore, Jr., D.D. Bishop of New York, Retired (Seal)  
James Stuart Wetmore, D.D., Bishop Suffragan of New York (Seal) \*\*  
\*\* Bishop Wetmore was not in attendance, but listed.

assisted by:

Rodney R. Michel, Bishop Suffragan of Long Island (Seal)  
Daniel E. Herzog, Bishop of Albany (Seal)  
Richard S.O. Chang, Bishop of Hawaii (Seal)  
David S. Ball, Bishop of Albany, Retired (Seal)  
Orris G. Walker, Jr., Bishop of Long Island (Seal)  
Robert M. Anderson, Bishop of Minnesota, Retired (Seal)  
Jack M. McKelvey, Bishop Suffragan of Newark (Seal)  
Roger J. White, Bishop of Milwaukee (Seal)  
Martin G. Townsend, Bishop of Easton (Seal)  
James W. Montgomery, Bishop of Chicago, Retired (Seal)  
M. Thomas Shaw, SSJE, Bishop of Massachusetts (Seal)  
Gethin B. Hughes, Bishop of San Diego (Seal)  
Herbert A. Donovan, Jr., Bishop of Arkansas, Retired (Seal)  
James H. Ottley, Anglican Observer to the United Nations (Seal)  
Lloyd E. Gressle, Bishop of Bethlehem, Retired (Seal)  
Alexander D. Stewart, Bishop of Western Massachusetts, Retired (Seal)

Jean Zaché Duracin, Bishop of Haiti (Seal)  
 George Howard Douglas Conner, Bishop, Bay of Plenty, New Zealand (Seal)  
 Charles L. Keyser, Bishop Suffragan for the Armed Forces (Seal)

**DCCCCXL: The Reverend Harry Brown Bainbridge**, consecrated as Bishop Coadjutor of Idaho on Saturday, being the sixth day of June A.D. 1999, in the First United Methodist Church (Cathedral of the Rockies), Boise Idaho, by:

Arthur Benjamin Williams, D.D., Bishop Suffragan of Ohio (Seal)  
 Robert Gould Tharp, D.D., Bishop of East Tennessee (Seal)  
 John Stuart Thornton, Ph.D., Bishop of Idaho (Seal)  
 Martin Gough Townsend, D.D., Bishop of Easton (Seal)

assisted by:

Stewart Zabriskie, Bishop of Nevada (Seal)  
 Jerry A. Lamb, Bishop of Northern California (Seal)  
 Robert Reed Shahan, Bishop of Arizona (Seal)  
 Rustin R. Kimsey, Bishop of Eastern Oregon (Seal)  
 Carolyn Tanner Irish, Bishop of Utah (Seal)  
 Robert L. Ladehoff, Bishop of Oregon (Seal)

**DCCCCXLI: The Reverend Wayne Parker Wright**, consecrated as Bishop of Delaware, on Saturday, being the twentieth day of June A.D. 1998, in St. Andrew's School, Middletown, Delaware by:

Robert Deane Rowley, D.D., Bishop of Northwestern Pennsylvania (Seal)  
 Charles Edward Jenkins III, Bishop of Louisiana (Seal)  
 Mary Adelia Rosamond McLeod, D.D., Bishop of Vermont (Seal)  
 Calvin Cabell Tennis, D.D., Bishop of Delaware, Retired (Seal)  
 Claude Charles Vaché, D.D., Bishop of Southern Virginia, Retired (Seal)

assisted by:

David Colin Jones, Bishop Suffragan of Virginia (Seal)  
 Michael W. Creighton, Bishop of Central Pennsylvania (Seal)  
 Allen L. Bartlett, Jr., Bishop of Pennsylvania, Retired (Seal)  
 Donald P. Hart, Bishop of Hawaii, Resigned (Seal)  
 Ronald H. Haines, Bishop of Washington (Seal)  
 Catherine E.M. Waynick, Bishop of Indianapolis (Seal)  
 Jack M. McKelvey, Bishop Suffragan of Newark (Seal)  
 Martin G. Townsend, Bishop of Easton (Seal)  
 Neff Powell, Bishop of Southwestern Virginia (Seal)  
 Joe Morris Doss, Bishop of New Jersey (Seal)

**DCCCCXLII: The Reverend John Leslie Rabb**, consecrated as Bishop Suffragan of Maryland, on Saturday, being the tenth day of October A.D. 1998, in the Alumnae Hall, St. James School, St. James, Maryland, by:

Robert Deane Rowley, Jr., D.D., Bishop of Northwestern Pennsylvania (Seal)  
Robert Wilkes Ihloff, D.D., Bishop of Maryland (Seal)  
Albert Theodore Eastman, D.D., Bishop of Maryland, Retired (Seal)  
Charles Lindsay Longest, D.D., Bishop Suffragan of Maryland, Retired (Seal)  
Frank Kellogg Allan, D.D., Bishop of Atlanta (Seal)  
Jane Hart Homes Dixon, D.D., Bishop Suffragan of Washington (Seal)

assisted by:

David K. Leighton, Sr., Bishop of Maryland, Retired (Seal)  
John M. Takeda, Bishop of Tokyo, NSKK (Seal)  
Robert W. Duncan, Bishop of Pittsburgh (Seal)  
William J. Cox, Assistant Bishop of Oklahoma, Retired (Seal)  
James W. Montgomery, Bishop of Chicago, Retired (Seal)  
Onell Soto, Assistant Bishop of Atlanta (Seal)  
William E. Smalley, Bishop of Kansas (Seal)  
Wayne P. Wright, Bishop of Delaware (Seal)  
Charles E. Bennison, Bishop of Pennsylvania (Seal)  
Jack M. McKelvey, Bishop Suffragan of Newark (Seal)

**DCCCCXLIII: The Reverend John Palmer Croneberger**, consecrated as Bishop Coadjutor of Newark, on Saturday, being the twenty-first day of November A.D. 1998, in Essex County Community College, Newark, New Jersey by:

Arthur Benjamin Williams, Jr., D.D., Bishop Suffragan of Ohio (Seal)  
John Shelby Spong, D.D., Bishop of Newark (Seal)  
Jack Marston McKelvey, D.D., Bishop Suffragan of Newark (Seal)  
Catherine Scimeca Roskam, D.D., Bishop Suffragan of New York (Seal)  
James Russell Moodey, D.D., Bishop of Ohio, Retired (Seal)

assisted by:

Walter Righter, Bishop of Iowa, Retired (Seal)  
Wayne P. Wright, Bishop of Delaware (Seal)  
David B. Joslin, Bishop of Central New York (Seal)  
Rodney R. Michel, Bishop Suffragan of Long Island (Seal)  
George N. Hunt, Bishop of Rhode Island, Retired (Seal)  
Joe Morris Doss, Bishop of New Jersey (Seal)

**DCCCCXLIV: The Reverend Charles Glenn vonRosenberg**, consecrated as Bishop of East Tennessee, on Saturday, being the twenty-seventh day of February A.D. 1999, in the Cedar Springs Presbyterian Church, Knoxville, Tennessee, by:

Robert Gould Tharp, D.D., Bishop of East Tennessee (Seal)  
 William Evan Sanders, D.D., Bishop of East Tennessee, Retired (Seal)  
 William Arthur Beckham, D.D., Bishop of Upper South Carolina, Ret. (Seal)  
 Henry Nutt Parsley, Jr., D.D., Bishop of Alabama (Seal)  
 Clifton Daniel III, D.D., Bishop of East Carolina (Seal)

assisted by:

Bertram N. Herlong, Bishop of Tennessee (Seal)  
 Calvin O. Schofield, Jr., Bishop of Southeast Florida (Seal)  
 J. Gary Gloster, Bishop Suffragan of North Carolina (Seal)  
 William A. Jones, Jr., Bishop of Missouri, Retired (Seal)  
 James M. Coleman, Bishop of West Tennessee (Seal)  
 Charles F. Duvall, Bishop of Central Gulf Coast (Seal)  
 Robert H. Johnson, Bishop of Western North Carolina (Seal)  
 Neff Powell, Bishop of Southwestern Virginia (Seal)  
 J. Zaché Duracin, Bishop of Haiti (Seal)

**DCCCCXLV: The Very Reverend William Dailey Persell**, consecrated as Bishop of Chicago, on Saturday, being the thirteenth day of March A.D. 1999, in the Elmhurst College Athletic Center, by:

Frank Tracy Griswold III, D.D., Presiding Bishop and Primate (Seal)  
 Arthur Benjamin Williams, Jr., D.D., Bishop Suffragan of Ohio (Seal)  
 Joseph Clark Grew II, D.D., Bishop of Ohio (Seal)  
 James Winchester Montgomery, D.D., Bishop of Chicago, Retired (Seal)  
 William Walter Wiedrich, Bishop Suffragan of Chicago, Retired (Seal)  
 Catherine Elizabeth Maples Waynick, D.D., Bishop of Indianapolis (Seal)  
 Orris George Walker, Jr., D.D., Bishop of Long Island (Seal)

assisted by:

R. Stewart Wood, Bishop of Michigan (Seal)  
 Herbert A. Donovan, Bishop of Arkansas, Retired (Seal)  
 Peter Beckwith, Bishop of Springfield (Seal)  
 Robert C. Witcher, Bishop of Long Island, Retired (Seal)  
 David Ball, Bishop of Albany, Retired (Seal)  
 Kenneth L. Price, Bishop Suffragan of Southern Ohio (Seal)  
 Chilton Knudsen, Bishop of Maine (Seal)  
 David C. Bowman, Bishop of Western New York, Retired (Seal)  
 Robert M. Anderson, Bishop of Minnesota, Retired (Seal)



Michael W. Creighton, Bishop of Central Pennsylvania (Seal)  
Russell E. Jacobus, Bishop of Fond Du Lac (Seal)  
Herbert Thompson, Jr., Bishop of Southern Ohio (Seal)  
Thomas K. Ray, Bishop of Northern Michigan (Seal)  
Roger J. White, Bishop of Milwaukee (Seal)  
Vic A. Esclamado, Philippine Independent Church (Seal)

**DCCCCXLVI: The Reverend Keith Bernard Whitmore**, consecrated as Bishop of Eau Claire on Saturday, being the tenth day of April A.D. 1999, in Christ Church Cathedral, by:

Frank Tracy Griswold III, D.D., Presiding Bishop and Primate (Seal)  
William Charles Wantland, D.D., Bishop of Eau Claire (Seal)  
Vernon Edward Strickland, Bishop of Western Kansas (Seal)  
Roger John White, D.D., Bishop of Milwaukee (Seal)  
Russell Edward Jacobus, D.D., Bishop of Fond du Lac (Seal)

assisted by:

Arthur A. Vogel, Bishop of West Missouri, Retired (Seal)  
Christopher Epting, Bishop of Iowa (Seal)  
William W. Wiedrich, Bishop Suffragan of Chicago, Retired (Seal)  
Bernard Heitz, Bishop of Austria, Old Catholic  
R. Stewart Wood, Bishop of Michigan (Seal)  
Daniel L Swensen, Bishop of Vermont, Retired (Seal)  
Catherine M. Waynick, Bishop of Indianapolis (Seal)  
James L. Jelinek, Bishop of Minnesota (Seal)  
Fred W. Putnam, Bishop of Navajoland, Retired (Seal)

**DCCCCXLVII: The Reverend Jack Michael Garrison**, consecrated as Bishop of Western New York, on Saturday, being the twenty-fourth day of April A.D. 1999, in the Kleinhans Music Hall, Buffalo, New York, by:

Frank Tracy Griswold III, D.D., Presiding Bishop and Primate (Seal)  
David Charles Bowman, Bishop of Western New York, Retired (Seal)  
Stewart Clark Zabriskie, D.D., Bishop of Nevada (Seal)  
Jack Marston McKelvey, D.D., Bishop Suffragan of Newark (Seal)  
Steven Tsosie Plummer, D.D., Bishop of Navajoland (Seal)  
Egbert Don Taylor, D.D., Assisting Bishop of New York (Seal)

assisted by:

Michael H.H. Bedford Jones, Bishop of York, Scarborough (Seal)  
Joseph Fricker, Bishop of Toronto, Retired (Seal)  
James Taylor Pryce, Suffragan Bishop of Toronto (Seal)  
William B. Spofford, Bishop of Eastern Oregon, Retired (Seal)

Orris G. Walker, Bishop of Long Island (Seal)  
Ralph Spence, Bishop of Niagara (Seal)  
Douglas Blackwell, Suffragan Bishop of Toronto (Seal)  
Terence Findlay, Bishop of Toronto (Seal)  
Ann E. Tottenham, Bishop of Credit Valley (Seal)  
Rodney R. Michel, Bishop Suffragan of Long Island (Seal)  
Daniel W. Herzog, Bishop of Albany (Seal)

**DCCCCXLVIII: The Reverend James Arthur Kelsey**, consecrated as Bishop of Northern Michigan, on Saturday, being the twenty-fourth day of July A.D. 1999, in St. Michael Roman Catholic Church, Marquette, Michigan, by:

Frank Tracy Griswold III, D.D., Presiding Bishop and Primate (Seal)  
Thomas Kreider Ray, Bishop of Northern Michigan (Seal)  
Edward Lewis Lee, Jr., Bishop of Western Michigan (Seal)  
Raymond Stewart Wood, Jr., Bishop of Michigan (Seal)  
Edwin Max Leidel, Jr., Bishop of Eastern Michigan (Seal)

assisted by:

Stewart C. Zabriskie, Bishop of Nevada (Seal)  
Daniel L. Swenson, Bishop of Vermont, Retired (Seal)  
John F. Burt, Bishop of Ohio, Retired (Seal)  
Rustin R. Kimsey, Bishop of Eastern Oregon (Seal)  
Arthur B. Williams, Bishop Suffragan of Ohio (Seal)  
Henry I. Louttit, Bishop of Georgia (Seal)  
Robert William Duncan, Bishop of Pittsburgh (Seal)  
Keith B. Whitmore, Bishop of Eau Claire (Seal)  
William W. Wiedrich, Bishop Suffragan of Chicago (Seal)  
Russell E. Jacobus, Bishop of Fond du Lac (Seal)  
Catherine M. Waynick, Bishop of Indianapolis (Seal)  
Gerald N. McAllister, Bishop of Oklahoma, Retired (Seal)

**DCCCCXLIX: The Reverend Canon David Bruce MacPherson**, consecrated as Bishop Suffragan of Dallas, on Saturday, being the ninth day of October A.D. 1999, in the Lake Pointe Baptist Church, by:

William Edward Smalley, D.Min., Bishop of Kansas, President Prov. 8 (Seal)  
James Monte Stanton, D.D., Bishop of Dallas (Seal)  
Frederick Houk Borsch, D.D., Bishop of Los Angeles (Seal)  
Jack Leo Iker, Bishop of Fort Worth (Seal)  
Harry Woolston Shipps, D.D., Bishop of Georgia, Retired (Seal)

assisted by:

Scott Field Bailey, Bishop of West Texas, Retired (Seal)  
Charles E. Jenkins, Bishop of Louisiana (Seal)  
Earl N. McArthur, Bishop Suffragan of West Texas, Retired (Seal)  
Robert J. Hargrove, Bishop of Western Louisiana (Seal)  
Larry E. Maze, Bishop of Arkansas (Seal)  
Wallis Ohl, Bishop of Northwest Texas (Seal)  
Gethin B. Hughes, Bishop of San Diego (Seal)  
James E. Folts, Bishop of West Texas (Seal)  
Robert B. Hibbs, Bishop Suffragan of Texas (Seal)  
Sam B. Hulsey, Bishop of Northwest Texas, Retired (Seal)  
William C. Frey, Bishop of Colorado, Retired (Seal)  
Claude E. Payne, Bishop of Texas (Seal)

**DCCCCL: The Reverend Weldell Nathaniel Gibbs, Jr.**, consecrated as Bishop Coadjutor of Michigan, on Saturday, being the fifth day of February A.D. 2000, in the Detroit Masonic Temple, Detroit, Michigan by:

Arthur Benjamin Williams, Jr., D.D., Bishop Suffragan of Ohio (Seal)  
James Winchester Montgomery, D.D., Bishop of Chicago, Retired (Seal)  
Barbara Clementine Harris, D.D., Bishop Suffragan of Massachusetts (Seal)  
Herbert Thompson, Jr., D.D., Bishop of Southern Ohio (Seal)  
Raymond Stewart Wood, Jr., Bishop of Michigan (Seal)  
H. Coleman McGehee, Jr., D.D., Bishop of Michigan, Retired (Seal)

assisted by:

Russell E. Jacobus, Bishop of Fond du Lac (Seal)  
Edward L. Lee, Jr., Bishop of Western Michigan (Seal)  
Edward M. Leidel, Jr., Bishop of Eastern Michigan (Seal)  
Orris George Walker, Jr., Bishop of Long Island (Seal)  
James A. Kelsey, Bishop of Northern Michigan (Seal)  
Kenneth L. Price, Bishop Suffragan of Southern Ohio (Seal)  
O'Kelley Whitaker, Bishop of Central New York, Retired (Seal)  
Catherine M. Waynick, Bishop of Indianapolis (Seal)  
Hays Rockwell, Bishop of Missouri (Seal)  
Mark S. Sisk, Bishop Coadjutor of New York (Seal)  
Clarence N. Coleridge, Bishop of Connecticut, Retired (Seal)  
Franklin D. Turner, Bishop Suffragan of Pennsylvania (Seal)  
Herbert Thompson, Jr., Bishop of Southern Ohio (Seal)  
Walter D. Dennis, Bishop Suffragan of New York, Retired (Seal)

**DCCCCLI: The Reverend George Elden Packard**, consecrated as Bishop Suffragan for the Armed Forces on Saturday, being the twelfth day of February A.D. 2000, in the Cathedral Church of Saints Peter and Paul, Washington, District of Columbia, by:

Frank Tracy Griswold III, D.D., Presiding Bishop and Primate (Seal)  
Charles Lovett Keyser, D.D., Bishop Suffragan for the Armed Forces (Seal)  
Richard Frank Grein, D.D., Bishop of New York (Seal)  
Calvin Onderdonk Schofield, Jr., D.D., Bishop of Southeast Florida (Seal)  
Jane Hart Holmes Dixon, D.D., Bishop Suffragan of Washington (Seal)  
Alden Moinet Hathaway, Bishop of Pittsburgh, Retired (Seal)

assisted by:

Jeffrey Rowthorn, Convocation of American Churches in Europe (Seal)  
Bruce MacPherson, Bishop Suffragan of Dallas (Seal)  
Orris G. Walker, Bishop of Long Island (Seal)  
Francis C. Gray, Assisting Bishop of Virginia (Seal)  
Clayton Matthews, Bishop for Pastoral Development (Seal)  
Mark S. Sisk, Bishop Coadjutor of New York (Seal)  
David C. Jones, Bishop Suffragan of Virginia (Seal)  
Rodney R. Michel, Bishop Suffragan of Long Island (Seal)

**DCCCCLII: The Reverend Edward Stuart Little II**, consecrated as Bishop of Northern Indiana, on Saturday, being the eighteenth day of March A.D. 2000, in the Basilica of the Sacred Heart, University of Notre Dame, Notre Dame, Indiana, by:

Arthur Benjamin Williams, Jr., D.D., Bishop Suffragan of Ohio (Seal)  
Francis Campbell Gray, D.D., Bishop of Northern Indiana (Seal)  
John-David Mercer Schofield, D.D., Bishop of San Joaquin (Seal)  
William C. Russell Sheridan, D.D., Bishop of Northern Indiana, Ret. (Seal)  
James Winchester Montgomery, D.D., Bishop of Chicago, Retired (Seal)  
David Bruce MacPherson, Bishop Suffragan of Dallas (Seal)

assisted by:

Roger J. White, Bishop of Milwaukee (Seal)  
James A. Kelsey, Bishop of Northern Michigan (Seal)  
William W. Wiedrich, Bishop Suffragan of Chicago, Retired (Seal)  
James E. Krotz, Bishop of Nebraska (Seal)  
Russell E. Jacobus, Bishop of Fond du Lac (Seal)  
Alden M. Hathaway, Bishop of Pittsburgh, Retired (Seal)  
Robert W. Duncan, Bishop of Pittsburgh (Seal)  
Victor A. Scantlebury, Assistant Bishop of Chicago (Seal)  
Wendell N. Gibbs, Bishop Coadjutor of Michigan (Seal)

R. Stewart Wood, Bishop of Michigan (Seal)  
Peter H. Beckwith, Bishop of Springfield (Seal)  
Catherine M. Waynick, Bishop of Indianapolis (Seal)

**DCCCCLIII:** The Very Reverend Joseph Jon Bruno, consecrated as Bishop Coadjutor of Los Angeles, on Saturday, being the twenty-ninth day of April A.D. 2000, in the Los Angeles Convention Center, Los Angeles, California, by:

Richard Lester Shimpfky, D.D., Bishop of El Camino Real (Seal)  
Frederick Houk Borsch, D.D., Bishop of Los Angeles (Seal)  
Chester Lovelle Talton, D.D., Bishop Suffragan of Los Angeles (Seal)  
George West Barrett, D.D., Assistant Bishop of Los Angeles (Seal)  
Ann Elizabeth Tottenham, Bishop of Credit Valley (Seal)  
Martin DeJesús Barahona, Bishop of El Salvador (Seal)

assisted by:

William E. Swing, Bishop of California (Seal)  
Sylvestre Romero-Palma, Bishop of Belize (Seal)  
William D. Persell, Bishop of Chicago (Seal)  
Harry B. Bainbridge, Bishop of Idaho (Seal)  
Claude E. Payne, Bishop of Texas (Seal)  
Jerry A. Lamb, Bishop of Northern California (Seal)  
Robert R. Shahan, Bishop of Arizona (Seal)  
Bruce MacPherson, Bishop Suffragan of Dallas (Seal)  
Gethin B. Hughes, Bishop of San Diego (Seal)  
Edmond L. Browning, XXIV Presiding Bishop, Retired (Seal)  
John S. Thornton, Bishop of Idaho, Retired (Seal)

**DCCCCLIV:** The Reverend David John Bena, consecrated as Bishop Suffragan of Albany, on Saturday, being the third day of June A.D. 2000, in the Camp-of-the-Woods, Speculator, New York, by:

Frank Tracy Griswold III, D.D., Presiding Bishop and Primate (Seal)  
Daniel William Herzog, D.D., Bishop of Albany (Seal)  
David Standish Ball, D.D., Bishop of Albany, Retired (Seal)  
Charles L. Keyser, D.D., Bishop Suffragan for the Armed Forces, Ret. (Seal)

assisted by:

Bertram N. Herlong, Bishop of Tennessee (Seal)  
Jack M. McKelvey, Bishop of Rochester (Seal)  
Robert W. Duncan, Bishop of Pittsburgh (Seal)  
Clayton Matthews, Bishop for Pastoral Development (Seal)  
George E. Packard, Bishop Suffragan for the Armed Forces (Seal)  
Gordon P. Scruton, Bishop of Western Massachusetts (Seal)

Samuel Kamyá, Bishop of West Buganda, Uganda (Seal)  
Harold C. Miller, Bishop of Down and Dromore (Seal)

**DCCCCLV: The Reverend Michael Bruce Curry**, consecrated as Bishop of North Carolina, on Saturday, being the seventeenth day of June A.D. 2000, in the Duke University Chapel, Durham, North Carolina, by:

Robert Hodges Johnson, D.D., Bishop of Western North Carolina (Seal)  
James Gary Gloster, D.Min., Bishop Suffragan of North Carolina (Seal)  
Barbara Clementine Harris, D.D., Bishop Suffragan of Massachusetts (Seal)  
Robert Wilkes Ihloff, Bishop of Maryland (Seal)  
Robert Carroll Johnson, Jr., D.D., Bishop of North Carolina (Seal)  
Herbert Thompson, Jr., Bishop of Southern Ohio (Seal)  
Orris George Walker, Jr., D.D., Bishop of Long Island (Seal)

assisted by:

Huntington Williams, Jr., Bishop Suffragan of North Carolina, Retired (Seal)  
J. Clark Grew, Bishop of Ohio (Seal)  
Theodore Eastman, Bishop of Maryland (Seal)  
John L. Rabb, Bishop Suffragan of Maryland (Seal)  
John P. Lipscomb, Bishop of Southwest Florida (Seal)  
Elliott L. Sorge, Bishop of Easton, Retired (Seal)  
William J. Skilton, Bishop Suffragan of South Carolina (Seal)  
Clifton Daniel III, Bishop of East Carolina (Seal)  
Henry I. Louttit, Jr., Bishop of Georgia (Seal)  
Catherine S. Roskam, Bishop Suffragan of New York (Seal)  
John L. Said, Bishop Suffragan of Southeast Florida (Seal)  
Robert W. Duncan, Bishop of Pittsburgh (Seal)  
Frank H. Vest, Jr., Bishop of Southern Virginia, Retired (Seal)  
Arthur B. Williams, Jr., Bishop Suffragan of Ohio (Seal)  
David C. Bane, Jr., Bishop of Southern Virginia (Seal)  
Wendell N. Gibbs, Bishop Coadjutor of Michigan (Seal)  
Robert W. Estill, Bishop of North Carolina, Retired (Seal)  
J. Michael Garrison, Bishop of Western New York (Seal)  
Francis C. Gray, Assistant Bishop of Virginia (Seal)  
David C. Bowman, Bishop of Central New York, Retired (Seal)  
James H. Ottley, Bishop of Panama, Retired (Seal)  
Walter D. Dennis, Bishop Suffragan of New York, Retired (Seal)  
Charles F. Duvall, Bishop of Central Gulf Coast (Seal)  
Peter J. Lee, Bishop of Virginia (Seal)  
Donald P. Hart, Bishop of Hawaii, Retired (Seal)  
Samuel Kamyá, Bishop of West Buganda, Uganda (Seal)  
Franklin D. Turner, Bishop Suffragan of Pennsylvania (Seal)  
Herbert Thompson, Jr., Bishop of Southern Ohio (Seal)

**DCCCCLVI: The Reverend Duncan Montgomery Gray III**, consecrated as Bishop Coadjutor of Mississippi on Saturday, being the seventeenth day of June A.D. 2000, in the Thalia Mara Hall, Jackson, Mississippi, by:

Frank Tracy Griswold III, D.D., Presiding Bishop and Primate (Seal)  
Alfred Clark Marble, D.D., Bishop of Mississippi (Seal)  
Duncan Montgomery Gray, Jr., Bishop of Mississippi, Retired (Seal)  
Larry Earl Maze, Bishop of Arkansas (Seal)  
Charles Glenn vonRosenberg, D.D., Bishop of East Tennessee (Seal)

assisted by:

Bertram Nelson Herlong, Bishop of Tennessee (Seal)  
Victor A. Scantlebury, Assistant Bishop of Chicago (Seal)  
Charles Jenkins, Bishop of Louisiana (Seal)  
Clarence C. Pope, Bishop of Fort Worth, Retired (Seal)  
Edwin F. Gulick, Jr., Bishop of Kentucky (Seal)  
Henry N. Parsley, Jr., Bishop of Alabama (Seal)  
Furman C. Stough, Bishop of Alabama, Retired (Seal)  
William E. Sanders, Bishop of Tennessee, Retired (Seal)

**REPORT OF THE RECORDER OF ORDINATIONS**

This report covers the years of 1997, 1998 and 1999. It is based on the data contained in the Diocesan Reports which the Bishop of each jurisdiction is required by Canon Law to send to the Recorder of Ordinations each year.

The figures below compare the totals in the current report with those in the report made by the Recorder of Ordinations in 1997.

Additions	<u>1997</u>	<u>2000</u>
Deacons ordained in the USA	1123	1116
Deacons ordained in a Foreign Jurisdiction	33	24
Receptions and Ordinations under Title III, Canon 11, Section 5(a)(1)	42	43
Receptions from other Churches in the Anglican Communion	49	71
Restorations	11	8
<b>Total Additions</b>	<b>1258</b>	<b>1262</b>
 Suspensions	 40	 23
 Deletions	 <u>1997</u>	 <u>2000</u>
Transfers to other Churches in the Anglican Communion	11	13
Transfers out with the Diocese of the Philippine Islands Autonomy	0	0
Depositions/Renunciations/Releases/Removals	183	136
Deaths	790	729
<b>Total Deletions</b>	<b>984</b>	<b>878</b>
 NET GAIN	 274	 384

Report submitted by Michael W. Corney, for The Church Pension Fund in its capacity as The Recorder of Ordinations.

Alan F. Blanchard  
President, The Church Pension Fund



**RECORD OF ORDINATIONS TO THE PRIESTHOOD  
OF THOSE ORDAINED DEACON BEFORE 1997**

**(Date shown is that of Ordination to the Priesthood)**

<b>SERIAL NUMBER</b>	<b>NAME</b>	<b>DATE</b>	<b>ORDAINING BISHOP</b>
26586	Landram, William H., Jr.	12/10/97	Hampton, S. Z. K.
27625	Wait, Benjamin W., III	06/08/97	Jecko, S. H. Title III, Canon 9
X-28548	Morgan, Dwight D.	06/26/99	Schofield, C. O., Jr.
29560	Sodergren, Oscar F.	07/01/98	Herzog, Daniel W.
29585	Doster, Daniel H.	11/22/97	Louttit, H. I., Jr.
29635	Denniston, Marjanne M.	01/08/97	Terry, F. J.
30303	Parker, James N., Jr.	11/16/98	Louttit, H. I., Jr.
30454	Alexander, Bruce A.	07/05/98	Knudsen, C. A. R.
30719	Albee, Myrtle M.	07/03/98	Hargrove, R. J., Jr. Title III, Canon 9
30833	Silla, SuzeAnne M.	07/11/98	Schofield, C. O., Jr.
31125	Einerson, Dean A.	05/29/99	White, R. J.
31298	Gravatt, J. Segar E.	06/24/99	Banes, D. C., Jr.
31306	Stout, James LaC.	06/11/97	Shimpfky, R. L.
31735	Miller, Kurt D.	06/30/97	Louttit, H. I., Jr.
31737	Hutton, Linda A.	09/15/97	Epting, C. C.
31870	Pressentin, Elsa A.	05/23/98	Lamb, J. A.
32191	Koskela, David M.	12/27/97	Winterrowd, W. J.
32751	Wendell, Martin P.	09/05/98	Herzog, D. W.
X-33126	Belige Garth, Pedro P.	10/18/97	Downs, S. W.
33378	Floor, Marjorie J.	05/20/99	Herzog, D. W.
33405	Quarles, Althea A.	07/26/97	Ihloff, R. W.
33552	Walker, Patricia S.	12/06/97	Swing, W. E. for Warner, V. W., Jr.
X-33661	Paisano Cruz, Ignacio A.	10/18/98	Downs, S. W.
33715	Miller, Gary D.	02/01/97	Hathaway, A. M.
33737	Auer, Dorothy K.	11/23/99	Donovan, H. A., Jr.
33935	Jasmer, Gerald B.	11/15/97	Jones, C. I.
33961	Ray, Suzanne P.	06/01/97	Ray, T. K. Title III, Canon 9
34080	Foster, Katharin L.	06/27/98	Thompson, H., Jr.
34106	Malone, Elmer T., Jr.	06/13/98	Salmon, E. L., Jr.
34332	Kubler, Barry P.	06/14/97	Lipscomb, J. B.
34388	Tubbs, Suzanne F.	06/18/99	Louttit, H. I., Jr.
34486	Ulmer, Benjamin S.	12/05/97	Louttit, H. I., Jr.
34833	Hoppe, Robert D.	09/06/97	Jacobus, R. E.
34904	Cox, Mildred L.	12/17/99	Jelinek, J. L.
34998	Starkes, Lionel A.	11/22/98	Zabriskie, S. C.

			Title III, Canon 9
X-35036	Chen, Peter T. P.	09/21/97	Chien, J. C. T.
X-35040	Wei, Elizabeth F. J.	09/21/97	Chien, J. C. T.
35280	Tyon, Agnes L.	10/17/97	Robertson, C. L. Title III, Canon 9
35293	Lewis, Barbara	05/29/99	Turner, F. D.
35313	Bauer, Kathryn A.	06/28/98	Winterrowd, W. J.
35314	Lange-Soto, Anna B.	11/18/97	Shimpfky, R. L.
35318	Parker, James M.	11/15/97	Louttit, H. I., Jr.
35362	Green, Lawrence J.	12/17/99	Jelinek, J. L.
35367	Carsten, Sydney V.	06/24/97	Coleman, J. M.
35376	Foraker-Thompson, Jane	04/10/99	Zabriskie, S. C.
X-35403	Herrera-Chagna, Raul	05/24/97	Larrea, N.
35430	Silas, Dewey R.	05/23/98	White, R. J.
35439	Paraison, Maud	12/19/98	Schofield, C. O., Jr. Title III, Canon 9
X-35693	Lainfiesta, Edna E.	02/27/99	Guerra, A.
X-35699	Ventura Perez, Pascuala	02/02/99	Guerra, A. Title III, Canon 9
35760	Beam, Barbara J. W.	03/25/99	Buchanan, J. C. Title III, Canon 9
35761	Ellsworth, Bradford E.	08/31/97	Buchanan, J. C.
35766	Chilton, Mary H.	12/01/97	Duncan, R. W.
35783	Mingledorff, Paschal S.	12/18/99	Louttit, H. I., Jr.
35880	Contestable, Christine	06/07/97	Swing, W. E. for Shahan, R. R.
35967	Harding, Stephen R.	05/08/99	Michel, R. R.
35973	Pierce, Patricia D.	05/07/97	Sanders, B. S. for Walker, O. G., Jr.
35998	Porter, John A.	01/26/97	Hathaway, A. M.
36110	Bezy, Bernard A.	06/29/97	Wimberly, D. A.
36160	Zimmerman, B. Dennis	05/10/97	Strickland, V. E.
36163	Blair, Paige M.	02/02/97	Hart, D. P.
36166	McIntyre, Bradley O.	02/15/97	Jacobus, R. E.
36171	Rankin-Williams, C. N.	01/18/97	Talton, C. L. for Irish, C. T.
36172	Webster, Daniel J.	02/08/97	Irish, C. T.
36180	Blessing, Mary E. B.	06/07/97	Swing, W. E.
36181	Brown, Lawrence M.	01/18/97	Talton, C. L.
36182	Brown, Robert H.	06/07/97	Bartlett, A. L., Jr.
36185	Dyson, Thack H.	02/02/97	Duvall, C. F.
36187	Fuir, Scott J.	01/18/97	Doss, J. M.
36188	Grossman, Stacey	06/07/97	Swing, W. E.
36191	Hogan, F. Faye	01/18/97	Talton, C. L.
36196	Munoz, Frank P.	01/18/97	Borsch, F. H.
36200	Russell, Susan L. B.	01/17/98	Borsch, F. H.
36201	Stodghill, Thomas W.	06/07/97	Swing, W. E.
36209	Kienzle, Edward C.	02/01/97	Shaw, M. T., III

36210	Lloyd, Margaret E.	02/08/97	Shaw, M. T., III
36212	Sandoe, Deirdre E.	06/12/99	Howe, J. W.
36216	Billingslea, Wendy W.	01/18/97	Schofield, C. O., Jr. for Wood, R. S., Jr.
36217	Bordner, Kenneth E.	01/07/97	Lee, P. J. for Winterrowd, W. J.
36218	Breakey, Pamela J.	02/26/97	Lee, E. L., Jr.
36222	Churchman, Jean N. W.	01/18/97	Winterrowd, W. J.
36224	Cobb, Matthew M.	01/18/99	Buchanan, J. C.
36225	Conrad, John W.	01/18/97	Borsch, F. H.
36226	Conroy, Mary E.	06/11/97	Payne, C. E. for Shahan, R. R.
36237	Hefner, Judith A.	09/06/97	Bowman, D. C.
36239	Jensen, Jonathan W.	01/11/97	Haines, R. H. for Wimberly, D. A.
36240	Kelsey, Julie V.	01/18/97	Coleridge, C. N.
36242	Lewis, Karen M. C.	05/31/97	Wood, R. S., Jr.
36244	Maier, Andrea R.	01/18/97	Borsch, F.H.
36245	Mason, Marilyn J. S.	01/18/97	Talton, C. L. for Borsch, F. H.
36251	Pollock, John B.	05/15/97	Henderson, D. F., Jr.
36253	Roberts, Steven M.	01/12/97	Hargrove, R. J., Jr.
36257	Thompson, Edward E. B.	06/07/97	Swing, W. E. for Wood, R. S., Jr.
36259	Walden, Janice M.	01/25/97	Smith, A. D.
36260	Weatherly, Joseph E.	05/21/97	Henderson, D. F., Jr.
36263	Williams, Milton C., Jr.	02/16/97	Lee, P. J. for Winterrowd, W. J.
36266	Woolley, Steven E.	01/05/97	Smith, A. D.
36267	Folts, Jonathan H.	02/14/97	Folts, J. E.
36271	Barbarito, Melanie R.	01/06/97	Thompson, H., Jr for Burrill, W. G.
36272	Bastian, Martin J.	03/01/97	Payne, C. E. for Lee, P. J.
36273	Bevans, Bruce S.	01/07/97	Lee, P. J.
36274	Brewer, Floyd W.	01/24/97	Lipscomb, J. B.
36275	Burgess, Barbara C.	02/23/97	Lipscomb, J. B.
36276	Carlsen, Stephen E.	01/17/97	Griswold, F. T., III
36277	Cody, Daphne C.	05/31/98	Donovan, H. A., Jr.
36278	Cox, Sean A.	06/14/97	Shahan, R. R.
36279	Dean, Steven J.	01/18/97	Talton, C. L.
36281	Edens, Henry H., III	01/12/97	Matthews, F. C.
36282	Faeth, Margaret A.	01/07/97	Lee, P. J.
36284	Gray, Douglas A.	01/15/97	Salmon, E. L., Jr. for Lee, P. J.
36285	Guill, James M.	06/24/97	Coleman, J. M.
36290	Pridmore, Jennifer L. C.	01/07/97	Lee, P. J.
36291	Scariato, Albert F.	04/12/97	Haines, R. H.

36294	Britt, Stephen C.	02/09/97	Lipscomb, J. B.
36295	Spruill, R. Leigh	01/07/97	Lee, P. J.
36296	Tang, Christopher D.	01/18/97	Ihloff, R. W.
36297	Raven, Margaret H.	06/14/97	Smith, J. H. for Lee, P. J.
36300	White, R. Scott	01/25/97	Wolf, G.
36302	Wilson, Stephanie C.	02/15/97	Ihloff, R. W.
36303	Wolf, David B.	01/07/97	Lee, P. J.
36305	Yarborough, Clare M.	01/04/97	Burrill, W. G. for Shahan, R. R.
36308	Courtney, Robin S., Jr.	04/06/97	Herlong, B. N.
36310	Badders, John D., Jr.	02/14/97	Folts, J. E.
36311	Cunningham, Margaret W.	01/18/97	Borsch, F. H.
36314	Anthony, Carol R.	04/05/97	Marble, A. C., Jr.
36315	Bates, Stuart A.	01/23/97	Alard, L. J.
36318	Brown, H. Frederick, Jr.	01/18/97	Sterling, W. E.
36320	DeForest, J. William	01/06/97	Sterling, W. E.
36321	DeForest, Nancy P.	01/06/97	Sterling, W. E.
36322	Dessert, Dermott L.	01/30/97	Sterling, W. E. for Howe, J. W.
36323	Dulaney, Marian F.	02/15/97	Marble, A. C., Jr.
36324	Fouts, Jeffrey C.	02/03/97	Hathaway, A. M.
36325	Grafe, Robert L., Jr.	06/21/97	Sterling, W. E.
36327	Kessler, Matthew S.	01/10/97	Sterling, W. E.
36329	Lager, Michael A.	01/19/97	Gulick, E. F., Jr.
36332	Martin, Christopher H.	02/01/97	Smith, A. D. for Warner, V. W., Jr.
36333	McCurry, Douglas O.	01/02/97	Louttit, H. I., Jr. for Howe, J. W.
36334	McIntire, Rhonda G. S.	06/04/97	Kelshaw, T. for Payne, C. E.
36336	Osborne, Charles E.	01/19/97	Gulick, E. F., Jr.
36337	Ott, Janet S.	03/01/97	Marble, A. C., Jr.
36340	Rodriguez, Albert R.	01/12/97	Alard, L. J.
36342	Sausele, Elizabeth J.	01/25/97	Grew, J. C., II
36343	Seage, Kyle E. D.	04/20/97	Marble, J. C., Jr.
36345	Sturges, Kathleen M.	01/07/97	Lee, P. J. for Warner, V. W., Jr.
36346	Tripp, Roy	05/06/97	Warner, V. W., Jr.
36347	Wilson, David D.	01/03/97	Hathaway, A. M.
36348	Wright, Hollis E.	01/17/97	Chang, R. S. O.
36349	York, Susan S.	01/25/97	Lee, E. L., Jr.
36350	Billington, James H., IV	02/01/97	Jones, E. W.
36351	Denison, Charles W.	01/28/97	Wolfrum, W. H. for Wyoming
36353	Lee, Dorothy S.-L.	02/27/97	Jones, E. W.
36355	Weller, Gretchen K.	02/21/97	Jones, E. W.
36356	Leatherman, Daniel L.	01/06/97	Moody, R. M.

			for Chang, R. S. O. Stanton, J. M.
36359	Betenbaugh, Helen R.	06/17/97	
36361	Dunnington, Michael G.	06/21/97	Johnson, R. C., Jr.
36362	Freeman, Reed H.	06/21/97	Johnson, R. C., Jr.
36363	Frost-Phillips, Lisa A.	06/21/97	Johnson, R. C., Jr.
36365	Harris, Julie N.	01/18/97	Grew, J. C., II for Ladehoff, R. L.
36367	Lewis, Katherine T.	02/15/97	Price, K. L., Jr. for Thompson, H., Jr.
36368	Lucas, Kimberly D. 04/19/97	Haines, R. H. for	Johnson, R. C., Jr.
36370	McGregor, Todd A.	04/25/97	Rabenirina, R. for Schofield, C. O., Jr.
36371	Mullis, Robert B.	06/21/97	Johnson, R. C., Jr.
36373	Reed, Ryan S.	01/10/97	Iker, J. L.
36376	Smitherman, Gene R.	03/15/97	Tharp, R. G.
36377	Smitherman, Suzanne N.	03/15/97	Tharp, R. G.
36379	Willard, Neil A.	06/29/97	Salmon, E. L., Jr.
36380	Tighe, Maureen	04/06/97	Ladehoff, R. L.
36383	Rickel, Gregory H. 01/18/97	Maze, L. E.	
36384	Duncan, Janice E.	01/19/97	Rowley, R. D., Jr.
36385	Garcia Tuiran, Carlos A.	01/18/97	Borsch, F. H.
36386	Carino, Simon G.	05/18/97	Eastman, A. T. for Alaska
36387	Cavanaugh, Sean H.	01/18/97	Sanders, B. S.
X-36387-B	Leon-Lozana, Cristobal	03/22/98	Morante-Espana, A.
X-36397-C	Valle-Plaza, Juan N.	03/22/98	Morante-Espana, A.
X-36388-A	Martinez Alvizo, Sergio	02/22/97	Martinez-Marquez, G.
36389	Vanover, Debra A.	01/18/98	MacDonald, M. L.
36390	Wakefield, Kathleen L.	02/02/98	MacDonald, M. L.
36391	Kinman, Michael D.	06/24/97	Rockwell, H. H.
36392	Applequist, Alice M.	02/15/97	Jelinek, J. L. Title III, Canon 9
36393	Scheible, Anne C. E.	02/15/97	Jelinek, J. L. Title III, Canon 9
36394	Mathewson, Kathryn C.	07/29/97	Beckwith, P. H.
36395	Brown, John C.	02/26/97	Ladehoff, R. L. Title III, Canon 9
36396	Crandell, Sarah B.	04/12/97	Winterrowd, W. J. Title III, Canon 9
36401	Eichner, James F.	04/8/97	Salmon, E. L., Jr.
X-36402	Jevne, Lucretia A.	06/20/97	Ladehoff, R. L. for Rowthorn, J. W.
36403	Smith, Thomas P., Jr.	04/19/97	Bayton, J. for Griswold F. T., III
36404	McKenna, Cynthia A.	03/02/97	Moody, R. M. for Hulsey, S. B.
36405	Gartman, John S.	04/05/97	Zabriskie, S. C.

36406	Lassiter, Richard B.	03/01/97	Title III, Canon 9 Zabriskie, S. C.
36409	Petzak, Rodney R.	03/15/97	Title III, Canon 9 Zabriskie, S. C.
36410	Sorensen, Richard T.	05/17/97	Title III, Canon 9 Zabriskie, S. C.
36411	Tattersall, Elizabeth A.	03/15/97	Title III, Canon 9 Zabriskie, S. C.
36413	Clarke-Sommers, Jennifer	03/08/97	Title III, Canon 9 Shaw, M. T., III
36414	Cox, Robert J.	04/19/97	Shaw, M. T., III
36415	Crellin, Timothy E.	04/12/97	Ihloff, R. W. for Shaw, M. T., III
36417	Evans, Katharine C.	05/08/97	Shaw, M. T., III
36418	Fornaro, Francis	05/17/98	Shaw, M. T., III
36421	Ives, Joel M.	05/17/98	Shaw, M. T., III
36423	Molegoda, N. Shariya	05/17/97	Shaw, M. T., III
36426	Woodstuff, Scott A.	06/14/97	Smith, J. H.
36428	Belcher, Donald W.	03/23/97	Jones, C. I., III
36429	Buzzard, Henry L.	06/28/97	Taylor, E. D. Title III, Canon 9
36431	Burk, William H.	04/12/97	Matthews, F. C. for Lamb, J. A.
36433	Tuttle, Peggy E. W.	05/24/97	Jelinek, J. L.
36435	Pickering, Lou Ann	05/31/97	Ladehoff, R. L.
36436	Webb, Estelle C.	05/30/97	Marshall, P. V.
36439	Joseph, Leo M.	03/22/97	Lamb, J. A.
36453	Andrews, William E., III	04/12/97	Brown, J. B.
36454	Woodworth, Laura T.	05/18/97	Ray, T. K. Title III, Canon 9
36460	Andrews, Dianne L. P.	11/09/97	Creighton, M. W.
36461	Harper, David S.	06/14/97	Creighton, M. W.
36468	McMillin, Andrea K.	05/24/97	Maze, L. E.
36469	Adams, Mary L. C.	06/3/97	Shimpfky, R. L.
36470	Shucker, Courtney A., II	05/18/97	Zabriskie, S. C.
36472	Baptiste-Williams, B. J.	05/31/97	Said, J. L.
36475	Allen, Susan Van L.	06/24/97	Shimpfky, R. L.
36476	Jones, Bonnie Q.	05/31/97	Wimberly, D. A.
36479	Campbell, James D.	06/14/97	Brown, J. B. Title III, Canon 9
36480	Rockwell, Sarah	06/14/97	Scruton, G. P. for Epting, C. C.
36482	Padilla, Margaret E.	06/22/97	Ray, T. K. Title III, Canon 9
36485	Charles, D. Maurice	06/07/97	Swing, W. E. for Griswold, F. T., III
36488	Metz, Susanna E.	06/28/97	Tharp, R. G.
36490	Nanton-Marie, Allan	06/08/97	Jecko, S. H.

**JOURNAL****REPORTS**

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36491	Smalley, H. Bud	06/14/97	Thornton, J. S. Title III, Canon 9
36493	Alexander, Kenneth L.	06/26/97	Salmon, E. L., Jr.
36494	Gateley, Gail N.	11/11/97	Stanton, J. M.
36495	Kappel, Roger D.	06/11/97	Moody, R. M.
36496	Downer, Gretchen M.	11/29/97	Thornton, J. S. Title III, Canon 9
36497	Smith, John T.	07/11/97	Thornton, J. S.
36501	Grantz, Brian G.	06/21/97	Gray, F. C.
36502	Usher, Guy R., Jr.	06/24/97	Wantland, W. C.
36504	Kurtz, Margaret E.	01/29/97	Thornton, J. S. Title III, Canon 9

**BISHOPS CONSECRATED SINCE  
LAST RECORDER REPORT**

<b>NUMBER</b>	<b>NAME</b>	<b>DATE</b>	<b>SERIAL NUMBER</b>
926	Chang, Richard Sui On	01/04/97	25115
928	Michel, Rodney Rae	04/12/97	25766
929	Waynick, Catherine E. M.	06/07/97	31534
930	Ohl, Charles Wallis, Jr.	06/28/97	27062
931	Daniels, Theodore Athelbert	06/30/97	25239
932	Bane, David Connor, Jr.	09/06/97	31341
933	MacDonald, Mark Lawrence	09/13/97	28896
934	Caldwell, Bruce Edward	09/26/97	28737
935	Herzog, Daniel William	11/29/97	26000
936	Jenkins, Charles Edward, III	01/31/98	27941
937	Howe, Barry Robert	03/14/98	24450
938	Knudsen, Chilton Abbie Richardson	03/28/98	29362
939	Sisk, Mark Sean	04/25/98	24613
940	Bainbridge, Harry Brown, III	06/06/98	24646
941	Wright, Wayne Parker	06/20/98	29436
942	Rabb, John Leslie	10/10/98	28002
943	Croneberger, John Palmer	11/21/98	22791
944	vonRosenberg, Charles Glenn	02/27/99	27334
945	Persell, William Dailey	03/13/99	25330
946	Whitmore, Keith Bernard	04/10/99	28125
947	Garrison, J(ack) Michael	04/24/99	27472
948	Kelsey, James Arthur	07/24/99	28267
949	MacPherson, D(avid) Bruce	10/09/99	29258



**NECROLOGY****BISHOPS***January 1, 1997 - December 31, 1999*

<b>NAME</b>	<b>NUMBER</b>	<b>DATE OF DEATH</b>
Allin, John Maury	581	03/06/98
Appleyard, Robert B.	631	10/26/99
Barton, Lane Wickham, Sr.	465	01/05/97
Bates, George Edmonds	813	03/30/99
Blanchard, Roger Wilson	559	02/17/98
Boynton, Charles Francis	442	07/03/99
Burroughs, Nelson Marigold	494	12/19/98
Butterfield, Harvey Dean	576	08/10/98
Campbell, Wilburn C.	499	07/29/97
Clark, William Hawley	705	03/07/97
Edmondson, Herbert DaCosta	Received	04/07/99
Emrich, Richard S. M.	463	10/31/97
Franklin, William Alfred	673	02/11/98
Garnier, Luc Anatole Jacques	660	05/01/99
Gosnell, Harold Cornelius	633	07/18/99
Gressle, Lloyd Edward	654	12/07/99
Harte, J. Joseph M.	529	12/19/99
Hines, John Elbridge	461	07/19/97
Jones, Girault M.	488	04/29/98
Kellogg, Paul A.	568	05/28/99
Lickfield, Francis W., Jr.	557	12/14/97
Moore, W. Moultrie, Jr.	622	11/23/98
Primo, Quintin E., Jr.	683	01/15/98
Rose, David Shepherd	556	11/18/97
Sanders, B. Sidney	735	06/05/97
Saucedo, Jose G.	551	08/06/98
Shirley, Lemuel B.	675	04/07/99
Smith, Gordon V.	498	08/27/97
Stevens, William Louis	746	11/04/97
Stewart, Alexander D.	653	08/12/99
Temple, Gray	575	10/28/99
Terry, Frank Jeffrey	859	02/26/99
Turner, Edward C.	543	06/21/97
Van Duzer, Albert W.	614	11/27/99
Wetmore, J. Stuart	569	12/28/99
Wolf, Frederick Barton	637	12/29/98

Wright, Thomas H., II	460	04/26/97
Zabriskie, Stewart C.	809	09/13/99

**PRIESTS AND DEACONS**

*January 1, 1997 - December 31, 1999*

<b>NAME</b>	<b>NUMBER</b>	<b>DATE OF DEATH</b>
Abdy, James L.	Received	06/23/97
Acker, George M.	18114	12/19/99
Akiyoshi, Mitsuo P.	Received	12/21/98
Albaugh, Ronald C.	18436	08/01/99
Albee, Myrtle M.	30719	07/19/98
Aldrich, Thomas B.	17510	02/25/98
Alexander, Sidney H., Jr.	34426	11/02/99
Allen, Donald H.	17508	06/29/99
Allen, Erik H.	17407	11/15/99
Allen, Richard C.	16736	07/22/99
Allgood, Cecil L.	16145	02/26/99
Altman, Jack E., III	28159	08/08/98
Alvord, Duane S.	20973	01/10/99
Ames, Longstreet	20574	10/03/97
Anderson, Alexander	Received	05/01/97
Anderson, Gerald C.	29488	03/22/98
Anderson, John C.	20490	09/03/97
Anderson, Robert, Jr.	17841	12/24/97
Anderson, Sandy	17251	06/13/98
Appel, G. Robert	34959	04/04/97
Arnold, William E.	14466-S	12/10/97
Arrington, John W., III	20987	09/28/98
Asger, M. William	X-16246	01/11/97
Ashcroft, Evelyn M.	N/A	05/18/97
Atkinson, Christopher J.	15706-S	07/19/97
Badham, Roger A.	37032	04/25/99
Bagby, J. Thomas	14408-S	07/06/98
Bailey, Bruce E.	22001	02/24/98
Bailey, William L.	14549-S	08/01/99
Baker, Elmer P.	14469-S	02/07/99
Baker, Richard H., Jr.	21405	01/03/99
Baker, Richard R., III	16960	01/15/97
Baldwin, Scott W.	28515	04/30/97
Baldwin, William W.	18246	04/23/97
Barnes, Robert P.	20145	08/21/98
Barnhouse, Ruth T.	28885	05/05/99
Barr, Stewart F., III	22244	11/21/97
Barron, Robert E.	21625	09/08/97

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Barsale, Herbert	17814	04/22/99
Batchelder, Edwin A.	13461-S	07/03/97
Batista-Liranzo, Marino	X-25211	03/05/98
Bauschard, Christina G.	37034	05/09/99
Baxter, Robert L.	15520-S	12/01/97
Bayard, Eldon A.	17968	02/05/97
Bear's Heart, Wilbur A.	22418	04/05/97
Becker, Donald E.	17340	06/28/99
Becker, Richard G.	17341	05/04/99
Beheydt, Gregory S.	31979	01/19/98
Bell, Isaiah G.	19516	01/16/98
Bendliss-Fisher, Joseph A.	X-27800	02/13/97
Bennett, Aaron C.	12543-S	12/01/98
Bennett, Collin B., Sr.	34643	06/23/98
Bennett, Robert W.	26339	06/02/98
Bennett, W. Scott, II	20136	05/07/98
Bercaw, David M.	21911	05/05/99
Bergeron, Forrest J., Jr.	19611	07/10/98
Bernard, Hal G.	21143	09/18/99
Bertolin, James W.	18578	09/20/97
Betts, Darby W.	14817-S	08/14/98
Bevins, Elwood M.	22111	11/04/98
Bice, Arthur L.	15573-S	08/19/98
Bierlein, Raymond E.	18178	04/10/98
Billings, George G.	19341	10/01/99
Bivens, William O., III	28542	07/25/98
Blacklidge, John H.	17627	01/16/99
Blackman, Herman E.	17114	08/30/99
Blackmon, Covy E.	21297	05/30/97
Boes, Charles P., Jr.	16188	01/05/97
Bohmer, Karl J.	20054	02/07/98
Booth, Edith A.	N/A	02/02/97
Born A. Louis	22043	07/29/97
Bowman, Mortimer T.	20928	10/13/98
Boynton, Chester D. F.	19552	08/31/97
Bradley, T. James, II	26873	06/14/98
Bradner, John	14320-S	07/06/99
Brandt, Robert B.	29785	05/14/99
Breitenbach, Louis C.	18613	03/13/99
Bridges, Ralph A.	14562-S	05/17/99
Brittain, Charles H.	23604	09/18/98
Broken Leg, Noah	22419	09/25/97
Brotherson, Adelia C.	30412	08/01/98
Brown, Charles B.	19081	12/13/97
Brown, Lawrence L.	13228-S	03/26/97

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Brown, William S.	15721-S	09/18/98
Bruce, John O.	15728-S	10/04/98
Bruner, Laman H., Jr.	15911-S	06/22/98
Buchholz, Gustavus W.	14495-S	07/26/97
Buehler, Floyd A.	20815	02/12/98
Bullen, Alvin S.	16219	01/04/98
Bunnage, Robert W.	21484	08/02/98
Burgess, William E.	33624	01/02/99
Burkhardt, William L.	19683	05/07/98
Burniston, Robert W.	Received	10/17/99
Burns, Alfred W.	16446	12/28/99
Burns, Samuel M., Jr.	28185	04/19/97
Burton, Wendel W.	18674	09/22/98
Butler, Frank N.	15876-S	10/18/99
Buttrick, William	21447	02/01/99
Cadwallader, John E.	25174	01/03/98
Caldwell, Robert M., Jr.	23344	07/22/99
Campbell, Colin A.	21688	05/17/98
Campbell, Edmund D., Jr.	23817	04/25/97
Cariss, Carington R.	Received	01/08/99
Carroll, C. Edward	29639	10/12/97
Carter, E. Lawrence	17296	06/17/97
Carter, John P.	16751	08/28/97
Carter, William I.	20371	12/10/96
Carthy, Frank V. H.	16469	07/28/99
Caskey, John F.	17260	02/03/97
Cathey, Glenn V., Jr.	23954	08/19/98
Chadwick, Helen C.	N/A	01/07/97
Chamberlain, William A., Jr.	16211	09/29/97
Chandler, Charles R.	32036	02/12/98
Chaparro Ramirez, Francisco R.	X-17053-A	02/04/98
Chapelle, Francis O.	25163	07/11/99
Chapin, Oliver T.	20475	10/31/99
Chapman, Frederick W.	17886	12/22/99
Chapman, William D.	18049	12/13/98
Chappell, George M.	33521	03/05/98
Chase, Thomas G.	Received	01/26/98
Chase, William J.	14934-S	04/11/98
Chilton, Donald O.	19169	03/15/99
Chinn, William B.	21816	07/12/98
Choate, Alexander	20862	04/17/98
Christensen, Max L.	16868	07/08/98
Christian, William G.	13165-S	10/22/98
Clarkson, Allen B.	14945-S	06/19/98
Coakley, John G., Jr.	28252	08/17/97

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Coleman, John P.	16045	05/11/98
Comellas, John J.	23257	10/08/98
Condit, George E.	14922-S	03/24/98
Conine, Frederick S.	23891	03/18/99
Cook, Samuel W.	17108	11/22/99
Copanut, James B.	X-22194	05/10/97
Corringham, Donald B.	Received	07/16/97
Costin, Kenneth W.	19472	10/23/97
Cowlin, Sydney E.	22740	01/31/99
Cox, J. Perry	14278-S	12/06/97
Cox, Porter B.	19299	02/20/98
Craig, Dale R.	24479	10/08/97
Craighill, Robert R.	27513	04/19/99
Crosbie, Robert M.	19882	04/17/98
Croston, Calvin J.	17460	11/26/98
Crow, Philip S.	19471	04/04/99
Crowder, Tomlin P.	29170	02/23/97
Cunningham, William P., Jr.	21751	12/22/99
Curry, Matthew A.	14678-S	12/22/99
Daniels, John F.	25086	02/22/97
Daniels, William B., Jr.	15924-S	05/29/97
Danner, Charles E., Jr.	18953	03/29/97
Davidson, H. Martin P.	12740-S	06/30/97
Davidson, Nathaniel R., Jr.	16499	09/07/98
Davis, Charles M.	34344	07/16/97
Davis, William W.	22660	01/18/99
Dearnaley, William D.	28117	08/02/99
De Chadenedes, Jean F.	33919	10/24/99
Deese, Ellin K.	33699	05/06/99
DeGraff, George W.	16492	02/02/99
Delo, Arthur C.	26548	10/27/98
Deppen, Jay R.	16197	02/26/98
Derr, Robert C.	17398	09/18/99
Detor, George A.	18943	08/04/98
Dewart, Russell	16560	01/21/97
Dick, Harold G.	32111	09/03/97
Diffenbaugh, Anthony G.	17060	02/13/98
Dillon, David J., Jr.	19870	11/27/97
Dixon, Leonard D.	Received	12/09/98
Dodson, Thomas A.	21232	06/12/99
Dodwell, Robert J.	20617	11/01/98
Doggett, Margaret F.	29997	08/07/99
Doloway, James A.	34880	07/06/98
Donehoo, George P., II	25541	06/12/98
Dougherty, Burtis M.	16195	05/04/97

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Douglas, John M. C.	23072	07/15/98
Dove, Charles E.	31527	02/11/98
Draper, William F.	14332-S	10/11/99
Druley, Keith A.	18929	04/27/99
DuBose, Robert E., Jr.	18499	03/12/98
Duff, John H.	22716	06/05/97
Duffy, Thomas F.	Received	06/16/99
Dun, Angus, Jr.	16046	07/21/99
Duncan, Richard B.	18486	10/03/97
Du Teil, Claude F.	17131	01/22/97
Dutton, George F.	15769-S	06/07/99
Dwyer, Charles K.	18753	02/16/99
Dyer, Marie E.J.	28991	12/02/99
Eales, John D.	20543	09/07/99
Earnest, David B.	22621	11/10/99
Eaton, Joan C. T.	33226	01/05/99
Ebaugh, John L., III	20735	09/13/98
Edwards, John P.	27489	03/12/97
Ehrgott, Robert E.	17188	03/31/97
Eldridge, Robert L.	19653	05/13/98
Ellinger, William F.	23649	03/12/98
Ellis, Everett F.	17686	01/20/99
Elliston, Samuel S.	18290	05/31/99
Elmen, Paul H.	19654	07/13/99
English, Benjamin A.	19691	01/06/98
Enslow, Dotti H.	30016	05/29/98
Epp, Woodrow V., Sr.	24262	07/20/97
Erb, C. Leighton	24035	12/19/97
Erb, Gary L.	30381	09/24/99
Ericson, Carl R.	14258-S	06/12/98
Evans, F. Hugh	26502	02/05/97
Fairchild, H.Llewellyn	16485	11/09/97
Fairweather, Gerald J.	Received	09/18/99
Farrar, Charles B.	22019	12/25/97
Farris, Forrest L.	22441	10/14/97
Ferguson, Franklin C.	22432	01/06/99
Ferguson, Paul A.	36229	05/21/99
Ferneyhough, William T., Jr.	18427	04/15/98
Ferrell, Edgar T., Jr.	14499-S	09/18/99
Ferrell, Horace A.	16786	01/15/99
Ferris, Charles E.	32628	09/22/97
Finlay, Terence J.	Received	04/08/98
Fischer, A. Gordon	15966-S	06/02/99
Fischler, William J.	22661	07/30/99
Fish, Vincent P.	19655	12/18/97

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Fisher, Benson B.	15864-S	09/14/98
Fisher, Earle H.	21921	11/15/97
Fisher, W. Sydney, Jr.	22594	07/15/99
Fitzhugh, William J.	16991	07/08/97
Fleming, George S.	19510	05/14/97
Flewelling, Frederick L.	23622	04/02/97
Flottemesch, Robert	18626	07/06/97
Folsom-Jones, Charles	16375	02/10/99
Ford, Charles E.	19635	07/30/98
Forsyth, William E.	31256	11/09/97
Fouts, C. Elise	36500	06/17/97
Fox, William H.	16016-S	06/08/99
Franklin, Frederick E.	18600	07/05/97
Fraser, Thomas A.	24247	12/21/99
Fry, W. Warrin	16442	05/26/98
Frye, Susan J.	36637	04/24/98
Funk, Franklin R.	16287	02/24/97
Furlonger, Maurice F.	Received	07/01/99
Galaty, William L.	24913	08/12/97
Garrett, Glenn F.	33446	12/30/99
Garvin, Ronald L.	34386	09/16/98
Garvin, Samuel H.	15959-S	06/21/97
Gebhart, Lloyd F.	19225	08/24/97
Gerns, William H.	33569	08/14/99
Gibbons, Harold S.	27071	11/23/99
Gilbert, James	26308	12/27/98
Gilchrist, Charles W.	33290	06/24/99
Gillette, Frederick T.	15641-S	07/16/97
Gilmore, John H.	20807	09/19/98
Gladfelter, Stanley P.	18053	03/04/97
Gobdel, Carl C.	19541	11/03/98
Goetz, Harold L.	20061	11/20/97
Gonzalez-Cano, Juan B.	X-31025	12/18/98
Good, Milton W.	16212	10/02/97
Goode, Robert J., Jr.	23956	10/01/98
Gooding, Thomas J. O.	X-19078-A	11/06/97
Goodwin, Charles	14958-S	06/26/97
Goodyear, John W.	16527	08/11/99
Gordon, Steirling G.	19457	03/20/97
Gorrell, Anna J.	32113	03/04/99
Goss, Paul B.	23951	12/11/98
Gould, William J.	16279	06/05/98
Graf, Charles H.	14485-S	01/29/98
Graff, William C.	28140	06/19/99
Green, Allen J.	18384	04/14/97

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Green, C. Gilford, III	23333	01/22/97
Green, Edward M.	17249	05/01/98
Greene, James J.	18297	05/09/98
Greenfield, Robert H.	17859	04/23/99
Greenwood, Eric S., Sr.	16339	04/08/99
Greer, William J., II	19929	05/26/98
Gretz, John L.	20914	03/16/99
Griswold, James B., Jr.	18340	12/13/99
Gross, Carl H.	18192	10/29/97
Gross, Stanley F.	27426	07/05/99
Guilbert, Charles M.	14478-S	04/02/98
Gunn, Julien, Jr.	15563-S	10/02/99
Guy, James S.	23193	11/12/99
Gwynn, E. John	25355	04/12/99
Hackett, Stephen H.	24145	09/13/99
Hackwell, R. Lloyd	14811-S	04/18/99
Hafer, Kenneth J.	16510	12/29/97
Haggard, James W.	23750	10/23/97
Haggman, Richard S.	28997	12/08/98
Hale, Samuel W., Jr.	18394	12/07/99
Hall, G. Bradford, Jr.	29496	07/16/97
Hall, Gladys L.	N/A	07/25/98
Hall, Laurence H.	16086	12/21/98
Hall, Robert B.	17229	10/28/99
Hall, Robert L., Jr.	27473	02/10/97
Hamlin, Elbert B.	20493	05/13/97
Hancock, Allan S.	22860	03/28/99
Hansen, Kenneth W.	16217	12/18/99
Harjes, Frederick H., III	25167	01/11/97
Harlan, A. Allan	18211	03/01/99
Harper, James L.	23203	03/17/98
Harrington, Arthur	19501	08/03/97
Harris, Thomas A.	26659	05/11/98
Hart, L. Denver	29371	06/30/99
Hartung, George F.	16107	07/01/98
Haselmayer, Louis A., Jr.	15719-S	03/19/98
Hauser, Roscoe C., Jr.	14065-S	01/02/97
Hawley, Edmond G., Jr.	20915	09/06/97
Hawley, William N.	17016	09/20/99
Hayden, John E.	24466	03/24/98
Hayes, Francis W., Jr.	14980-S	05/26/99
Heermans, Harry W.	15941-S	01/15/97
Heintz, Richard C.	17339	05/22/99
Henderson, Samuel G., Jr.	22530	06/02/99
Herbert, James B.	36550	10/23/97



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Hering, Charles D.	12338-S	05/28/99
Herlong, William F.	19788	09/12/97
Hewitt, Charles H.	19680	01/25/99
Hill, Frederick	21049	08/02/97
Hillman, John F.	25178	08/25/99
Hipwell, Richard F.	Received	06/10/99
Hodder, James G.	Received	11/29/99
Holland, David L.	29949	09/25/98
Holland, Elizabeth A.	35576	04/09/99
Holt, Edward J.	29061	03/28/99
Homer, William O.	14670-S	02/27/99
Hood, Edmond E.	18405	10/04/97
Hope, Montague H.	20769	02/19/98
Hotchkiss, Charles S.	23745	11/09/97
Houck, Gerald M.	32177	06/24/99
Howden, Herbert R.	Received	12/18/99
Hoy, Trevor A.	17317	03/13/99
Hubbard, Robert N.	20845	04/15/97
Huber, William G.	17619	11/30/98
Hunter, Frederick J.	15548-S	07/14/98
Huntley, Jack R.	20935	01/02/97
Hurt, Walter H., III	30958	07/14/98
Hutcheson, William B. L.	15700-S	11/12/97
Imler, James E.	18343	08/14/99
Imrie, Matthew H.	14033-S	06/21/98
Insko, William R.	17313	09/18/99
Jackson, Chandler C., II	19769	03/30/99
Jackson, James C., Jr.	17208	01/26/99
Jacobitti, Edmund E.	26653	02/02/99
James, Marshall O.	20291	03/30/99
Jaques, Robert S.	20360	08/17/98
Jefferson, William S.	28917	06/13/98
Jeffery, Zaferis A.	16947	01/10/98
Jenks, Robert T.	18276	07/04/99
Jensen, Winston F.	21646	08/23/98
Jimenez-de la Sota, Rafael	Received	04/29/97
Johnson, James F., Jr.	28030	05/09/98
Johnson, James L.	34193	11/28/99
Johnson, Richard F.	25984	07/10/97
Johnson, Robert E.	20951	01/20/97
Johnson, Vernon E.	16319	04/30/99
Johnston, Eldred W., Jr.	17129	10/05/98
Johnston, Henry, Jr.	14379-S	12/10/97
Jones, David L.	32597	01/25/98
Jones, Herbert W., Jr.	32632	03/09/98

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Jones, John P., Jr.	17769	06/02/97
Jordan, Robert A.	27957	05/07/99
Juhan, Alexander D.	16033	09/04/97
Kampman, Theodore H.	20675	01/05/97
Kegler, William V.	21164	09/18/98
Kelley, Ralph E.	22878	09/27/99
Kelly, Jesse T.	21312	07/22/99
Kemp, Robert B.	20106	08/14/97
Kempf, Ernst	22110	04/22/98
Kennedy, Deane W.	20718	07/19/98
Kennedy, Douglas W.	Received	03/02/97
Kennedy, James W.	13782-S	04/21/99
Keys, William W., II	19465	12/22/97
King, Joseph U.	34276	02/27/98
Kintzing, Paul C., Jr.	17089	03/19/99
Kirchen, Richard P.	20789	07/17/99
Knight, Jack C.	25564	09/16/98
Knight, John R., Jr.	29217	10/05/97
Knight, William C.	29515	10/30/98
Kors, Max L.	17592	06/01/97
Kutait, Ralph C.	18191	10/17/98
Kypke, Rodman P.	21171	10/27/99
Lambert, Frederick C.	19095	03/13/97
Lancaster, Clarence M., Jr.	22883	01/25/97
Landolt, Frank J.	16699	10/14/99
Lang, William A., Jr.	22519	05/26/98
Langford, Jack W.	Received	08/14/99
Larivee, Lucien A.	Received	11/08/98
Larsen, Lawrence B.	14140-S	11/03/98
Lashmet, J. William	29005	11/13/99
Laughlin, Hugh C.	22743	08/05/99
Leather, Robert L.	20599	04/18/99
Lefebvre, Andre P.	31565	07/04/97
Lehman, Thomas H.	18399	09/14/98
Lehmann, Richard L.	16941	04/13/99
Leighton, Bruce G.	24317	03/31/98
Leip, Birkby A.	33768	11/04/99
Lemmon, Gary L.	21634	06/28/99
Leser, John F.	18128	08/17/99
Levinson, Louis J.	18125	07/02/99
Lewis, Cotesworth P.	14676-S	09/28/99
Lewis, James T.	13861-S	07/15/97
Lichliter, James M.	14574-S	08/21/99
Lind, Gordon W., Sr.	16272	03/22/99
Lindner, Richard B., Jr.	20000	04/23/99

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Lines, Stiles B.	14665-S	07/25/99
Linsley, John C. W.	13309-S	04/23/99
Littleford, Osborne R.	Received	02/08/99
Livingston, Virgil L.	14249-S	05/05/98
Lomardo, Sebastian P.	34513	09/04/98
Lowry, Charles W., Jr.	13526-S	09/06/98
Lund, Anders G., Jr.	16256	01/03/97
Lyall, Gordon	16080	12/24/99
Lyford, Allan C.	18203	09/18/98
Lyon-Vaiden, Arthur	15701-S	12/15/97
MacCray, George W. R.	15917-S	03/26/99
MacDonald, Malcolm R.	17888	02/19/98
MacGregor, J. Geddes	24783	10/09/98
Mackie, Nelson W.	13837-S	02/25/99
Malone, Jesse L.	13481-S	05/12/97
Malpa, Alfred P.	24525	02/25/98
Mand, John L., Jr.	27742	12/02/99
Manville, Fred W., Jr.	25166	07/18/99
Manwaring, Stanley E.	22582	10/20/98
Marks, Peter A.	18377	05/25/98
Martin, Charles S.	13936-S	05/04/97
Martin, Holly T.	36526	07/20/98
Martin, Wesley H.	25660	01/27/99
Martinez-Ocampo, Faustino	X-19960-A	08/20/97
Mason, Gerald W.	22962	09/11/98
Mason, John T., Jr.	17328	09/29/98
Mason, Yazzie	28500	04/02/97
Massey, Nathaniel W., Jr.	24602	05/14/98
Matics, Marion L., Jr.	16359	11/21/98
Matthews, Donald H.	21362	06/02/99
Matthews, Joseph P.	18170	12/18/99
Matthews, Vernon	15900-S	08/08/98
Mattocks, Henry	13319-S	05/11/97
Mayberry, Donald W.	14904-S	03/28/98
McAdams, John E.	23635	11/09/98
McClain, Benjamin E.	25997	10/07/99
McClintock, Edwain H.	19028	08/09/98
McCulloch, George G.	20870	05/20/98
McDaniel, Roy A. F.	17323	05/31/98
McDowell, Claire F.	36248	04/14/99
McGill, Patrick J.	26819	07/14/99
McGirr, David D.	18127	08/22/98
McGrory, John R., Jr.	19138	06/04/97
McHugh, Daniel	22653	08/06/97
McLain, Benjamin E.	25997	10/07/99

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McLennan, Kenneth R.	25458	07/07/98
McWilliam, John R., Jr.	16060	08/15/97
Meckling, Gustav C.	14521-S	10/25/99
Medford, Floyd C., Jr.	18592	10/25/98
Meier, Robert H.	36103	06/24/99
Melton, Wayland E.	27916	05/19/97
Mencer, Charles H.	20304	02/01/98
Mericle, Paul E.	23386	07/01/99
Merrill, Alan C.	18719	11/20/99
Merrill William R.	22026	08/16/98
Messinger, John A.	18856	01/02/98
Mesteth, Robert E.	29517	12/25/97
Miars, Bernard G., Jr.	16608	01/15/97
Michel, Jean J.	X-19140-A	01/21/97
Micklewright, Frank B.	26975	12/25/97
Millar, James	17622	10/20/98
Miller, Calvin R.	18824	05/14/99
Miller, Paul A.	21874	04/20/97
Mintz, Arnold E.	19173	02/12/98
Mitchell, James W.	13188-S	04/28/98
Molnar, Enrico S.	18538	05/19/99
Moneymaker, Thomas A., Jr.	21792	11/13/98
Monroe, Robert C.	32236	02/03/99
Montes, Ramon	X-26878	03/24/97
Moonet, LeRoy W.	36844	01/22/99
Moore, David H.	25526	03/07/97
Moore, Dward A.	19958	06/06/98
Moore, Frank T.	20728	02/09/97
Moore, John S.	21188	02/15/97
Moore, Robert B.	30827	08/11/98
Moreland, Hayes E.	15832-S	12/14/98
Morgan, Edward C.	14329-S	08/29/97
Morgan, Janet B.	29226	11/27/97
Morgan, John T., Jr.	14837-S	04/21/99
Morgan, William E.	25639	12/12/98
Morgan, William J.	30880	08/13/99
Morrissey, Ronald S.	Received	09/15/98
Morris, Frederick M.	13453-S	03/27/98
Moses, Jesse D., II	16745	08/26/99
Mosier, Bruce B.	16290	01/02/97
Mould, Douglas	20558	01/04/98
Moynihan, Michael C.	19491	02/06/97
Muehleisen, Eric E.	36023	06/29/99
Muller, Frederick B.	15517-S	08/19/98
Murphy, George H.	16701	10/21/97

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Murphy, George W.	20434	03/20/99
Narbeth, A. Benjamin	16821	03/07/99
Newquist, Kenneth E.	27438	09/29/98
Newton, Sherman S.	16103	07/23/99
Newton, Thomas C.	33671	12/31/97
Nishi, Shunji F.	16171	05/27/99
Noble, Robert D.	20569	02/27/98
Nordeck, John P.	18673	03/23/99
North, Francis S.	Received	05/06/97
Odom, Harold V.	32233	02/18/99
Ogier, Dwight E., Sr.	30724	10/01/99
Otani, Andrew N.	15667-S	01/03/99
Outerbridge, Warren S.	Received	12/21/99
Packer, Brian J.	22554	01/07/98
Page, W. Robert	30050	08/24/98
Paige, Emmett P.	13624(a)-S	11/24/98
Pao, Benjamin	Received	04/13/98
Paraison, Jean M.	X-16497-B	06/16/98
Park, John C.	Received	05/16/99
Park, Robert S.	19690	05/02/98
Parker, Ernest R. M.	30771	05/01/99
Parker, Malvin D.	31101	12/10/98
Parker, Sidney B. S.	18289	11/25/97
Parkerson, William, Jr.	21608	02/23/99
Parkins, Reynell M.	23393	08/01/97
Partanen, Nancy L.	36040	12/09/99
Partridge, Cora C.	30047	02/21/99
Patterson, Lloyd G., Jr.	18487	08/15/99
Patterson, Thomas J.	21695	12/01/98
Patton, Eugene S.	21889	11/04/97
Payne, Joseph S.	28536	10/02/98
Pease, Richard N.	16024	10/25/97
Pecaut, Dorothy K.	36140	07/09/97
Pedersen, Arthur G.	16444	12/01/99
Penticuff, David C.	19784	01/29/98
Peterson, J. Stanley	27009	02/19/98
Phillips, Frederick L.	18379	07/20/98
Phillips, Hewes W.	18389	07/18/99
Phillips, John A.	17713	02/05/99
Phillips, John J.	18032	06/21/98
Pickett, Charles	17712	10/22/97
Pierson, Robert L.	18653	04/13/97
Pike, J. Edison C.	16335	06/10/98
Pittenger, William N.	14539-S	06/19/97
Pitts, Douglas S.	Received	10/02/97

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Pitts, Luther T., Jr.	22505	08/06/98
Platman, Robert H.	17365	08/06/97
Porter, H. Boone, Jr.	17345	06/05/99
Porter, Phil, Jr.	16804	02/08/99
Pothier, William R.	21056	02/06/97
Potter, Frank B.	21463	02/25/99
Powers, Henry	15965-S	12/26/98
Pragnell, Walter L.	20657	12/02/97
Pratt, Miriam D.	32135	09/29/99
Price, Charles P.	17070	10/13/99
Price, Clair E.	30441	12/10/99
Price, James B.	20259	05/19/99
Pritchard, James B.	19221	01/01/97
Pruessner, John H.	17322	01/25/99
Prutton, Leslie F.	20400	10/09/97
Radebaugh, James G.	22021	09/04/99
Rapp, L. Dudley	16004-S	11/15/99
Read, Francis W.	14713-S	08/14/98
Reaves, James M.	17193	03/13/97
Reed, James A.	22046	01/11/98
Rees, William R.	19783	10/22/99
Replogle, Hugh E.	20453	03/23/98
Reynolds, James O.	17489	12/03/98
Rice, Charles G., Jr.	20859	01/11/98
Richards, Earnest D.	15678-S	12/15/97
Richardson, Leslie S. L.	34393	06/15/99
Rietmann, David J.	29482	07/14/99
Riker, Barbara D.	28625	10/09/98
Rishel, Roger P.	18523	03/18/97
Rising, Richard L.	18043	02/17/98
Rivard, Donald E.	25537	01/05/99
Roberts, Henry P., Jr.	16727	03/10/97
Roberts, William D.	25145	10/16/98
Robertson, Charles N., III	19855	08/06/98
Robin, Barnabe S.	X-20440	12/22/97
Robinson, Bruce E.	16267	06/19/98
Robinson, Donald B.	15820-S	03/19/97
Robinson, Harry A.	19349	12/08/99
Rockwell, James A.	14756-S	12/22/98
Rogers, Dale C.	19798	03/20/99
Roome, Howard R.	30567	02/09/97
Rosenthal, Willis M.	15870-S	04/05/97
Ross, Paul M., Jr.	24360	08/26/99
Rothlisberg, Allen P.	33543	03/19/99
Rowe, Lawrence J.	18423	08/24/99

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Ruark, Annette	27591	05/03/99
Ruetz, Franklin J., Jr.	16019-S	12/21/97
Runkel, Gilbert A., Jr.	15935-S	03/18/99
Russell, Ronald R.	32639	04/19/97
Rutter, Cloud C., Jr.	17015	03/11/97
Sachs, Leonard J.	14341-S	11/29/98
Sage, George E.	Received	01/04/97
St. Claire, Elbert K.	16179	11/05/98
St. John, Ellsworth A.	16809	01/24/97
Sanchez Munoz, Hugo A.	34504	08/26/97
Sandifer, Frank R.	18788	05/13/97
Sapp, B. Daniel	18501	12/01/98
Sayers, Albert J.	16831	12/10/99
Sayles, George J. N.	22381	04/08/98
Schaeffer, Irma L. R.	34355	11/26/99
Schaffer, John R.	26965	10/05/97
Scheer, Bradley T.	25158	03/12/97
Schenck, Mills, Jr.	17399	08/30/99
Schildt, Kenneth F.	23715	07/21/98
Schock, Flora L.	28092	07/20/98
Schock, William S.	23496	01/03/97
Scholten, Howard B.	17007	03/08/99
Schwannecke, Frances S.	26697	02/02/99
Seabrook, John H.	23680	08/02/99
Seymour, Evelyn E.	27751	01/15/99
Shafer, Frederick Q.	15555-S	03/01/98
Shankland, V. John	19145	03/08/98
Sharpe, Jack T., Jr.	24986	07/19/97
Shaw, Richard M.	22705	12/21/97
Sheffield, Donald A.	22524	04/20/97
Shirley, Edward S.	19756	11/12/98
Shoemaker, William T., Jr.	17219	11/28/98
Shower, Edmund G., Jr.	26045	09/22/97
Shrewsbury, Charles E.	15648-S	02/19/97
Sibley, Julia P.	26296	11/19/99
Singer, Paul C.	29622	12/12/97
Skidmore, Richard T.	31270	12/25/98
Skinner, Robert B.	23961	04/29/97
Small, Edward T.	16431	10/01/99
Smalley, Dick M.	29757	10/27/99
Smith, Alexander J.	17620	03/25/98
Smith, Andrus B.	16662	09/12/97
Smith, Arthur A.	17908	06/03/98
Smith, Dorsey G., Jr.	16328	04/25/98
Smith Emmet C.	20030	08/04/97

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Smith, Robert C.	14992-S	04/30/98
Smith, Robert G.	24186	05/21/98
Smith, William L.	19966	02/24/99
Smylie Betsy D. I.	29661	01/02/99
Snapp, Gerald S.	23425	10/05/99
Sneary, Earl D.	27464	12/01/97
Snoxell, William E.	14913-S	06/17/99
Snyder, William H.	23400	11/06/97
Sokoloff, Noel N.	24470	02/21/98
Sparks, George H., Jr.	22512	04/07/98
Spear, John D.	17255	07/19/97
Speare, Edwin C.	30844	11/30/98
Speer, Charles R.	18150	01/20/97
Sprague, Wallace E.	23254	03/30/98
Spruill, Edward M.	16428	07/10/99
Spurrier, William A., III	16659	11/22/99
Stapleton, Archie C., Jr.	21105	08/01/98
Steinmetz, Philip H.	14206-S	03/15/97
Stewart, Stuart M.	16936	03/14/97
Stiles, Jean E.	29167	01/27/99
Stillenger, Dudley L.	25172(b)	07/29/97
Stone, Ellsworth D.	17105	07/02/98
Stoner, David N.	30851	04/25/97
Stott, William E.	17106	06/16/98
Stuhr, Thomas M., III	27156	07/14/98
Sturtevant, Peter M.	15710-S	12/12/98
Suders, Daniel R.	27010	02/19/98
Swanson, Edward I.	17185	02/16/97
Swift, Joseph T.	12907	08/03/97
Swift, William E.	25671	12/31/99
Symonds, John R., Jr.	19568	03/26/99
Taeckens, Paul E.	24782	01/07/97
Talmage, Anne T. "Nancy"	30938	02/13/98
Taylor, Barton W.	20750	02/25/97
Taylor, John M., Jr.	17247	09/19/97
Taylor, Mynderse H.	27575	12/18/99
Taylor, Richard A.	22403	12/21/97
Taylor, Robert P.	20549	09/16/99
Taylor, T. Ronald	Received	02/24/99
Taylor, William S.	20996	04/16/99
Teasdale, Kathryn I.	29994	11/16/98
Thomas, Stuart A. L.	17870	03/13/97
Thompson, Charles O.	16201	01/17/99
Thompson, Paul L.	18878	10/13/98
Thomte, Hubert D.	25288	05/11/97

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Thornton, Larry W.	25849	06/22/97
Thorp, Almus M., Sr.	14623-S	01/20/99
Ticknor, William E.	19934	11/24/99
Todd, James T.	33585	12/20/99
Torrey, Robert J.	16061	06/11/98
Townsend, Edward P.	20960	06/01/98
Tracy, Max T.	19103	08/21/97
Trauger, David O.	15543-S	08/22/97
Travis, Ronald J.	29941	11/25/98
Trimble, David C.	13503-S	10/14/98
Trotter, James P.	14914-S	01/15/98
Tucker, Joseph B.	16329	04/10/99
Turkelson, Richard W.	19640	02/01/97
Turney, George R.	13895-S	04/02/98
Tuttle, Alfred N.	24504	11/13/97
Tyte, Wilbur H.	18707	12/16/99
Vallely, Lillian	35794	01/05/98
Valliant, James	13809-S	09/18/97
Van Buren, Paul M.	17678	06/18/98
Van Lopik, Justin A.	17567	11/19/97
Vanderburgh, Ernest D.	16709	05/21/99
Vaughn, John J.	25306	10/23/97
Viveros-Aranda, Francisco	X-26310	01/23/97
Wade-Dalton, C. Edward	19133	03/11/97
Wainwright, Geza R.	19582	07/27/99
Waldron, Granville A.	22976	05/27/98
Walker, Frederick C.	23705	02/11/97
Wallace, John M.	24815	11/08/99
Waltigney, George	37144	02/26/99
Ward, Robert C. W.	Received	01/07/98
Warner, John E.	Received	05/11/99
Warner, Robert H.	19847	05/16/97
Warren, John G.	26228	11/28/97
Welch, Howard A., Jr.	17869	04/21/99
Welty, Daniel J.	16980	12/17/99
West, Johnson E.	17623	07/21/99
White, Robert D.	25650	10/08/98
Whitney, Anne M.	31536	10/30/99
Wilbur, Newton C.	17067	12/15/98
Wilcox, George F., Jr.	27734	06/03/98
Williams, J. L. Basil	16814	03/21/98
Williams, Richard C.	18462	01/05/99
Williamson, Bruce P.	15649a-S	09/26/98
Willis, John C.	23912	10/13/98
Wilshire, Robert V.	Received	07/22/99

Wilson, Clyde D.	13703-S	01/09/98
Wilson, Donald O.	16504	01/30/97
Wilson, Harold J.	20331	09/07/99
Wilson-Kastner, Patricia	28911	01/18/98
Winter, Carl B.	31133	09/06/98
Wood, Farnum V.	16788	10/07/99
Wood, Geroge B.	14289-S	01/05/99
Woodruff, Frederick P., Jr.	21902	04/01/99
Woods, Granville C., Jr.	18607	03/05/98
Worrall, Lewis H.	18686	02/13/98
Worthey, Robert C.	21387	03/11/98
Yamazaki, John H. M.	15794 a-S	01/29/98
Yaryan, John S.	20183	04/18/99
Yates, N. Kenneth	18597	04/24/97
Young, Ernest S.	22276	05/31/97
Zimmers, Philip H.	22347	10/27/97

**DEPOSITIONS/RENUNCIATIONS/  
RELEASES/REMOVALS****1997 - 1999**

<b>NAME</b>	<b>SERIAL #</b>	<b>DATE</b>	<b>BISHOP</b>
Adams, Charles W.	27168	03/26/97	R. O. Miller
Adams, Robert B.	33158	10/19/99	G. Wolf
Alford, Dougals L.	29022	01/18/99	J. L. Iker
Anderson, Raymond W.	26158	05/09/97	R. L. Ladehoff
Babbitt, Robert W.	26223	02/06/97	J. L. Jelinek
Bass, Jane L.	35803	06/16/97	R. C. Johnson, Jr.
Bauman, Lynn C.	29781	05/25/97	J. M. Stanton
Bell, Priscilla A.	30959	11/04/99	C. I. Jones, III
Blake, Clinton H., Jr.	16621	06/17/97	D. E. Theuner
Boggs, John B.	31478	04/12/97	C. O. Schofield, Jr.
Bondi, Anthony J., Jr.	27903	05/07/97	R. F. Grein
Bowen, Mark F.	35214	07/03/97	R. S. Harris
Brackett, John K.	29392	01/26/99	C. O. Schofield, Jr.
Brana, Wayne M.	30071	01/11/97	S. C. Zabriskie
Brown, J. William	26652	05/15/97	W. E. Swing
Cabrera, Ildefonso	32729	05/07/98	J. B. Lipscomb
Calhoun, Thomas K.	33467	09/29/97	S. H. Jecko
Cardona, David W.	33134	01/18/99	J. L. Iker
Carino, Simon G.	36386	12/05/98	M. L. MacDonald
Cicchelli, Donald R., Jr.	33855	04/02/97	G. N. Hunt
Cisneros Vinueza, Luis A.	X-33591	08/31/97	N. Larrea
Cole, Gerald W.	33342	03/03/99	R. J. White
Congdon, John L.	29955	12/19/98	J.-D. Schofield
Connors, Gerald F., Jr.	Received	04/21/98	V. W. Warner, Jr.
Cory, Thomas S.	30374	05/15/97	W. E. Swing
Dabria, David P.	29810	09/30/99	C. F. Duvall
Davis, Ernest P., III	30077	09/01/98	J. C. Buchanan
Dickey, Bryon A.	28751	02/04/97	W. E. Swing
Doherty, Henry A. C.	24128	04/24/97	T. Kelshaw
Doyle, Charles F.	23146	10/29/97	C. E. Payne
Faulk, Nancy R.	35054	04/22/98	D. F. Henderson, Jr.
Flinn, James E.	18510	10/13/98	J. M. Stanton
Fosse, Robert E.	21941	11/17/99	J.-D. Schofield
Foster, Jared F.	21880	12/21/98	J. L. Iker
Frederick, Charles E.	18188	05/04/98	C. E. Jenkins, III
Fredrickson, William C.	32604	11/20/97	O. G. Walker, Jr.
Freeman, J. Stephen	29398	03/04/98	R. G. Tharp

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Gahagan, L. Powell, Jr.	27233	10/01/97	F. H. Vest, Jr.
Galvin-Foote, Virgil J.	29984	04/14/97	J. L. Jelinek
Gere, A. Raymond, III	31519	05/13/99	T. Kelshaw
Ginzo, Mark A.	36025	10/08/98	C. O. Schofield, Jr.
Goodland, Fayette P.	19712	04/03/98	C. C. Epting
Gordinier, H. Camp, Jr.	25740	02/28/97	D. S. Ball
Gurley, James R.	30459	12/23/99	M. T. Shaw, III
Haight, Leila K.	33604	03/13/97	W. C. Wantland
Hancock, Eric A.	36679	09/02/99	M. W. Creighton
Haney, Wayne S.	35177	03/15/99	E. M. Leidel, Jr.
Hart, Addison H.	32660	01/31/97	T. Kelshaw
Henrich, Harry S.	23120	11/13/97	R. F. Grein
Henry, Terry L.	27954	12/10/98	M. T. Shaw, III
Hiles, James R.	20653	03/25/98	M. T. Shaw, III
Hill, John B.	22392	09/09/97	M. T. Shaw, III
Hill, Tyrone	30612	10/05/99	J. M. Coleman
Hollowell, Marvin E., Jr.	23914	07/08/99	F. N. Powell
Hunt, Bryce E.	25606	02/01/97	R. S. Wood, Jr.
Jacques, Bruce W.	26803	10/14/98	C. N. Coleridge
Janks, James E.	29454	12/20/99	W. J. Winterrowd
Jasmer, David L.	30689	01/29/98	T. Kelshaw
Johnson, Costina K.	34674	03/18/97	R. H. Haines
Johnson, Dwight R. Z.	35297-A	03/25/99	C. Daniel, III
Kelly, Ralph F.	25447	06/19/97	A. C. Marble, Jr.
Kelsey, Morton T.	16054	06/18/97	F. H. Borsch
Kilfoyle, J. Richard	22395	07/09/98	G. P. Scruton
King, James C.	32862	01/15/98	A. L. Almeida**
King, T. Nicholas	24825	01/27/98	R. W. Ihloff
Kunkel, Richard L.	14900-S	02/16/98	R. E. Jacobus
Lancaster, John A.	34845	06/16/97	R. C. Johnson, Jr.
Lauer, Paul M.	30897	03/16/99	W. E. Swing
LeTourneau, Arthur R.	34982	06/09/98	J. M. Stanton
Lose, Stephen A.	30187	02/17/98	E. F. Gulick, Jr.
Lynch, Charles C.	21996	06/18/97	R. S. Wood, Jr.
Martin, George L.	30298	04/21/97	R. R. Shahan
Martinez, Thomas	31516	05/30/97	C. E. Payne
Martinez Alvizo, Sergio A.	X-36388-A	06/22/98	G. Martinez-Marquez
Mathew, B. Marie	33987	06/13/97	A. H. Fairfield
Mathew, Cherian	33988	06/13/97	A. H. Fairfield
Maud, Laurence C.	23188	12/15/99	C. E. Bennison, Jr.
McAbee, Vernon L.	35069	06/13/98	W. C. Wantland
McCammon, George W.	29472	09/11/97	J. W. Howe
McColley, John A.	27194	04/10/97	J. W. Howe
Merchant, Robert W.	22744	05/21/98	C. N. Coleridge
Meyer, Ronald D.	20047	07/09/97	O. G. Walker, Jr.

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Moore, Donald E.	32917	01/01/99	M. G. Townsend
Moore, Robert L.	22973	09/11/97	R. L. Ladehoff
Morse, Robert W.	N/A	03/25/98	J. E. Krotz
Muir, David W.	25743	05/07/97	W. G. Burrill
Murphey, Karen C.	32871	03/24/99	J. S. Spong
Murray-Laird, Randall L.	29628	03/21/98	W. G. Burrill
Nealon, Thomas R.	35252	04/21/97	J. L. Iker
Nelson, Benjamin H., Jr.	28199	10/18/99	J. E. Folts
Nelson, C. Clayton, Jr.	30039	05/20/97	G. B. Hughes
Neumeier, Mark A.	20925	04/01/99	E. M. Leidel, Jr.
Norman, Peter M.	20179	12/01/98	S. H. Jecko
Obayashi, Hal N.	35721	05/26/99	H. A. Donovan, Jr.
Pagano, Anna L. R.	30431	10/18/99	R. C. Johnson, Jr.
Poindexter, Linda A.	31946	04/29/99	R. H. Haines
Raffetto, Edward C., Jr.	25053	04/29/99	R. H. Haines
Raizor, William C. P.	28495	12/21/99	R. D. Rowley, Jr.
Ranck, Edward M., Jr.	25921	07/03/97	R. S. Harris
Ranieri, Rudolph L., Jr.	18594	10/28/99	R. W. Ihloff
Reino, A. Alcides	X-28166	06/30/97	N. Larrea
Rich, David A.	27470	04/17/97	D. C. Bowman
Roark, Patrick H.	31573	10/08/97	R. M. Moody
Robinson, Money M.	33180	12/01/97	R. S. Wood, Jr.
Selby, Robert E.	28393	05/22/99	J. C. Grew, II
Semes, Robert L.	27923	07/08/98	W. E. Swing
Shaw, Connie M.	31349	01/30/98	J. H. Smith
Simpson, William E.	24713	05/12/98	J. M. Stanton
Smith, Dean M.	34065	06/11/98	R. J. White
Smith, William L., Jr.	28015	04/16/99	C. W. Ohl, Jr.
South, Charles E.	25621	04/01/98	J. C. Grew, II
Spaine, William E.	28714	02/06/97	L. E. Maze
Sparks, Betty L.	28825	03/27/99	T. Kelshaw
Stokes, David L., Jr.	Received	07/08/99	G. Wolf
Sullins, Donald P.	30738	09/23/99	R. W. Ihloff
Sutherland, Ivan L.	32145	04/14/97	J. L. Jelinek
Tilson, James G., Jr.	35915	10/21/97	R. G. Tharp
Tolbert, James H.	30633	11/03/98	V. W. Warner, Jr.
Tripi, Anthony J.	29446	10/25/99	C. E. Payne
Von Schlegell, Victor	34262	09/17/98	R. L. Ladehoff
Walker, Lawrence R.	23567	07/01/99	J. C. Grew, II
Walker, Timothy G.	31014	12/01/99	C. E. Bennison, Jr.
Wallis, Richard C., Jr.	33323	04/23/97	S. H. Jecko
Warner, Jack E.	19642	06/30/97	R. S. Wood, Jr.
Warner, Sven J.	31286	01/26/98	M. A. R. McLeod
Watts, David L.	28770	02/04/97	W. E. Swing
Weeks, Philip E. P.	23751	09/17/98	J. W. Howe

Wetmore, S. Andrew	Received	12/21/98	G. P. Scruton
Whirl, Robert G.	32746	08/28/97	R. J. Hargrove, Jr.
Wilkinson, George D., III	27205	10/08/97	J. B. Brown
Wilson, John H.	21354	03/27/97	E. L. Browning
Winsor, Benjamin T.	22386	04/21/98	R. W. Duncan
Witham, Alton B.	33088	09/17/98	J. W. Howe
Wsul, Zbigniew A.	Received	06/13/98	W. C. Wantland
York, Lester E.	31561	06/16/98	G. Wolf
Youngchild, Gregory A.	30170	12/04/97	E. L. Lee, Jr.

\*\*Acting Ecclesiastical Authority

### **SUSPENSIONS**

**1997 - 1999**

<b>NAME</b>	<b>SERIAL #</b>	<b>DATE</b>	<b>BISHOP</b>
Bruno, Jean M.	X-26304	07/31/98	Duracin, J. Z.
Carino, Simon G.	36386	09/25/97	MacDonald, M. L.
Christianssen, Paul J.	23116	09/03/97	Lamb, J. A.
Davis, P. Michael	30532	09/23/97	Lipscomb, J. B.
Dobbins, Timothy D.	29694	09/06/97	Bennison, C. E., Jr.
DuRoss, Ernest S.	24511	06/01/98	Lipscomb, J. B.
Duveaux, Irel	X-32902	09/24/98	Duracin, J. Z.
Earl, Mark R.	34778	05/17/99	Hughes, G. B.
Emrich, Frederick E., III	24994	07/01/98	Scruton, G. P.
Griner, Robert T.	31719	11/01/98	Doss, J. M.
Johnson, John R., Jr.	21381	06/01/98	Grein, R. F.
Kirk, Stephen S.	31992	10/01/97	Townsend, M. G.
LaRue, Chester A., Jr.	25159	01/18/97	Walker, O. G., Jr.
Moore, Robert B.	28859	07/06/97	Swing, W. E.
Orr, Robert K.	26194	05/05/98	Bennison, C. E., Jr.
Rood, Peter H.	35611	04/16/99	Borsch, F. H.
Sandy, Thomas N.	26489	03/20/98	Borsch, F. H.
Scharf, Frederick E., Jr.	32889	03/01/99	Lipscomb, J. B.
Stapleton, Jack W., Jr.	28555	05/19/97	Winterrowd, W. J.
Sullins, Donald P.	30738	01/07/99	Ihloff, R. W.
Warnky, William C.	27977	08/20/99	Stanton, J. M.
Westerfield, James A.	36378	06/25/98	Lee, E. L., Jr.
Woolley, Stanley M., Jr.	22617	06/22/99	Scruton, G. P.

## TERMINATIONS OF SUSPENSIONS

1997 - 1999

NAME	SERIAL #	DATE	BISHOP
Emrich, Frederick E., III	24994	06/22/99	Scruton, G. P.
Ford, Denis B.	26509	10/01/97	Scruton, G. P.
Hinson, Paul A.	33648	05/19/97	Winterrowd, W. J.
Johnson, John R., Jr.	21381	11/06/98	Grein, R. F.
Kirchhoffer, Richard A., Jr.	16903	11/04/99	Jones, C. I.
Moore, Robert B.	28859	07/06/98	Swing, W. E.
Morley, William H.	28705	11/11/99	Epting, C. C.
Mullins, Walter E.	30162	10/14/99	Shaw, M. T., III
Reed, Gilpin L.	31310	08/31/99	Duncan, R. W.
Sisson, Rick L.	35399	03/29/97	Epting, C. C.
Stapleton, Jack W., Jr.	28555	10/15/98	Winterrowd, W. J.
Villalon, Vito Q.	Received	10/06/97	Swing, W. E.
Wallis, James H.	29762	06/16/98	Wood, R. S., Jr.

## RESTORATIONS

1997 - 1999

NAME	SERIAL #	DATE	BISHOP
Blois, Bruce D.	24623	09/09/99	Shaw, M. T., III
Evans, Thomas M.	31079	06/10/97	Wood, R. S., Jr.
Lowe, John L.	20244	11/09/99	Waynick, C. M.
Martinez-Resendiz, Roberto	X-26318	01/21/98	Carranza-Gomez, S.
Neel, Douglas E.	30562	12/11/97	Stanton, J. M.
Ochoa-Gonzalez, Jose C.	X-34473	07/12/98	Downs-Higgs, S. W.
Parkerson, William, Jr.	21608	10/26/98	Jenkins, C. E., III
Wilson, Terence L. P.	30115	03/11/97	Winterrowd, W. J.

## RECEPTIONS

## From Other Churches of, or in Communion with, the Anglican Church

1997 - 1999

NAME	DATE	FROM
Adewunmi, Adedokun A.	12/13/99	Church of Nigeria, Lagos
Adu-Andoh, Samuel	07/13/99	Church of West of Africa, Kumasi
Ainsworth, Mark J.	08/01/97	Church of England, St. Albans
Atkins, John T.	03/06/97	Church of Canada, Algoma
Ayala-Porfil, Eugenio P.	11/01/97	Church of Puerto Rico
Baum, Nancy L.	01/06/99	Church of Canada, Niagara
Baynes, Leopold C.	05/05/99	Church of the W. Indies, Windward Islands
Bonoan, Raynald S.	06/13/98	Church of Philippines
Bradley, Michael L.	09/17/97	Church of Canada, Western Newfoundland
Bridge, G Richmond	01/04/99	Church of Canada, Nova Scotia
Bright, Dee W., Sr.	06/01/99	Church of Liberia
Bunyan, Benhail P.	12/07/99	Church of South India, Nandyal
Campbell, Brian G.	03/25/98	Church of Canada, Toronto
Chandy, Kuruvilla K.	04/27/98	Church of South India
Clavier, Anthony F. M.	11/16/99	Church of England
Cook, Alison B.	04/15/99	Church of Canada, Western Newfoundland
Davidson, Charles A.	02/10/98	Church of West Indies, Nassau & the Bahamas
Dennis, Alan G.	07/30/99	Church of South Africa, Capetown
Doyle, Graham	11/01/97	Church of England
Dunbar, Gavin G.	07/01/97	Church of Canada, Nova Scotia
Dunn, George M.	02/01/98	Church of Canada, Ottawa
Evans, John M.	04/06/99	Church of Scotland, Argyll & The Isles
Francis, Desmond C.	06/27/99	Church of South India, Madras
Frearson, Andrew R.	02/27/97	Church of England, Blackburn
Gibson, Catherine S.	12/29/98	Church of Scotland, Aberdeen & Orkney
Giles, Richard S.	06/03/99	Church of England, Wakefield
Gitau, Samson N.	03/11/99	Church of Kenya, Thika
Gonzalez-Cano, Juan B.	01/07/98	Church of Puerto Rico
Guzman, Pedro S.	04/01/98	Church of Puerto Rico



Harrop, Stephen D.	10/21/97	Church of England, Southwark
Hills, Julian V.	09/09/99	Church of England, Southwark
Holsapple, Kevin G.	02/12/98	Church of Canada, Eastern NF & Labrador
Ihiasota, Isaac I.	08/11/97	Church of Nigeria, Owerri
Ikenye, Ndungu J. B.	06/11/97	Church of Kenya
Johnson, Emmanuel W.	05/18/98	Church of Liberia
Karanja, Daniel N.	09/06/98	Church of Kenya, Nairobi
Kenyi, Alex L.	05/01/98	Church of the Sudan, Juba
Kim, Stephen Y. C.	02/24/97	Church of Korea, Pusan
Knox, David P.	09/27/99	Church of Australia, North Queensland
LeMarquand, Grant R.	04/14/98	Church of Canada, Montreal
Lovell, William T.	02/05/98	Church of Canada, New Westminster
McKinnon, Michael J.	10/01/98	Church of Canada, Eastern NF & Labrador
McNeill, Edward D.	07/01/99	Church of Canada, Edmonton
Morello, Anthony J.	07/09/98	Church of Philippines
Mursuli Suarez, Modesto E.	04/20/99	Church of Cuba
Muthoga-Ndai, Domenic	02/17/98	Church of Kenya
Nembhard, Ralston B.	01/19/98	Church of West Indies, Jamaica
Pang, P. K. Thomas	11/25/98	Church of Hong Kong & Macao
Paradine, Philip J.	04/01/98	Church of Canada, Ottawa
Petley, Dale A.	09/12/97	Church of Canada, Fredericton
Pringle, C. Derek	09/01/99	Church of Canada, Niagara
Reddimalla, Samuel R.	10/09/99	Church of South India, Medak
Roberts, Harold F.	03/17/97	Church of Canada, Toronto
Robillard, Roger M.	11/01/97	Church of Canada, Montreal
Robson, David J.	09/01/99	Church of Canada, Ontario
Romero, Silvestre E.	09/13/99	Church of Belize
Sawyer, Frank D.	09/08/99	Church of Canada, Toronto
Scott-Hamblen, Shane	12/18/99	Church of England, Kensington
Smith, Aloha L.	11/17/98	Church of Canada, Montreal
Smith, Robert U., Jr.	09/03/97	Church of Canada, Quebec
Smith, Roberts C.	11/17/98	Church of Canada, Montreal
Smith, William H.	04/05/97	Church of Kenya
Sojwal, Milind	07/23/98	Church of North India, Nagpur
Stansberry, Carmen M.	10/07/97	Church of Canada, Calgary
Titus, David A.	11/01/98	Church of Canada, Fredericton
Watson, Andrew E.	11/29/98	Church of Canada, Qu'Appelle
Westin, John-Paul	12/27/99	Church of Canada, Montreal
Whiteley, Raewynne J.	03/24/99	Church of Australia, Newcastle
Wolverson, Marc A. M.	05/18/99	Church of England, Chester

Yearwood, Kirtley A. D.	03/31/98	Church of West Indies, Windward Islands
Zabala, Artemio M.	02/11/99	Church of Philippines

**TRANSFERS****Clergy Transferred to Other Churches of the Anglican Communion****NAME****TRANSFERRED TO:**

Baker, Douglas M.	Church of Canada, Diocese of Toronto
Beale, Norman V.	Church of Singapore
Bourgeault, Cynthia W.	Church of Canada, Diocese of British Columbia
Colquhoun, James "Andrew"	Church of South Africa, Diocese of Grahamstown
Dugger, Rita J. C.	Church of Canada, Diocese of Niagara
Garcia, David A.	Church of Puerto Rico
Giles, Lester A., Jr.	Church of Canada, Diocese of Nova Scotia
Johnston, Thomas W., Jr.	Church of Rwanda, Diocese of Shyira
Mahoney, William D.	Church of England
Morris, Thomas M.	Church of Rwanda, Diocese of Kigali
Pixar-Pol, Tomas	Church of Puerto Rico
Sasser, Howell C.	Church of England, Diocese of Gibraltar
Shuler, Jon C.	Church of Southeast Asia, Diocese of Singapore

**ALPHABETICAL LISTING OF CLERGY INCLUDED IN THIS REPORT**

*N.B. - All serial numbers prior to 36506 are ordinations to the Priesthood; others are to the Diaconate. An "X" before a number indicates an ordination to a foreign jurisdiction. An "A" after a number indicates late notification of an Ordination.*

*Bishops' names are in full capitals, and their numbers refer to their order of consecration. Other section references are:*

- Dep - Deposition/Renunciation/Release/Removal*
- Susp - Suspension*                      *Term - Termination of Suspension*
- Rec - Reception*                         *Trans - Transfer*

**A**

- Abshier, Patsy A. 37555
- Ackerman, Patricia E. 36655
- Ackley, Susan M. 37398
- Adam, John T. 37606
- Adams, Charles W. 27168 Dep
- Adams, Eloise E. R. 37239
- Adams, Helen K. 36992
- Adams, James P. 36574
- Adams, Margaret L. 37713
- Adams, Mary L. C. 36469
- Adams, Robert B. 33158 Dep
- Adams-Harris, Anne J. 37181
- Ader, Thomas E. 37182
- Adewunmi, Adedokun A. Rec
- Adkins, Edna B. F. 36511
- Adu-Andoh, Samuel Rec
- Aguirre Garza, Efren 37313
- Ahlvin, Judith L. F. 37114
- Ainsworth, Mark J. Rec
- Alan, Stacy E. 37030
- Albee, Myrtle M. 30719
- Albergate, Scott P. 37626
- Albright, J. Taylor 37076
- Alexander, Bruce A. 30454
- Alexander, Kenneth L. 36493
- Alford, Dougals L. 29022 Dep
- Allen, Susan Van L. 36475
- Allert, David C. 37438
- Alley, Marguerite C. 37031
- Alvarado Palaviccini, Alfredo R. X-37350
- Alvarez, Sergio X-37578
- Amaya, Adrian A. 37444
- Ambrose, Valerie G. T. 36543
- Anders, Joan M. P. 36993
- Anderson, Betsy N. 36722
- Anderson, Devon E. 36723
- Anderson, Gordon J. 36769
- Anderson, Mary P. 37384
- Anderson, Raymond W. 26158 Dep
- Anderson, William 37530
- Anderson, William C. 36656
- Anderson-Smith, Susan 37399
- Andrews, Dianne L. P. 36460
- Andrews, Willaim E., III 36453
- Angell, Debra L. 36994
- Anthony, Carol R. 36314
- Anttonen, Jennifer P. 37022
- Applequist, Alice M. 36392
- Appolloni, Sharyn L. 36535
- Archer, Melinda G. X-37537
- Armstrong, Michael N. 37439
- Armstrong, William H. 37400
- Arnett, Russell L. 37315
- Arnold, Kenneth L. 36951
- Ashby, Julia S. 36657
- Ashmead, Lynne L. 37539

Athey, Michael B. 36724  
Atkins, John T. Rec  
Attas, Michael, III 37077  
Attebury, Rich E. 37023  
Auer, Dorothy K. 33737  
Auguste, Pierre X-37310  
Austin, Dorothy A. 36852  
Austin, Jean E. D. 36966  
Aveni, James V., Jr. 37592  
Avent, Henry E., Jr. 36596  
Avery, Joyce M. 37289  
Ayala-Porfil, Eugenio P. Rec

**B**

Babbitt, Robert W. 26223 Dep  
Babenko, Julie P. 36895  
Bacon, Robert, Jr. 37351  
Badders, John D., Jr. 36310  
Badham, Roger A. 37032  
Baggett, Greenfield M. 36506  
Bailey, John P. 37171  
Bailey, Paul C. 36646  
BAIN, DAVID CONNOR, JR. 932  
BAINBRIDGE, HARRY BROWN,  
III 940  
Baird, Carolyn M. 37595  
Baker, Austin R. 36652  
Baker, Douglas M. Rec Trans  
Baker, Ruth L. 37033  
Baldyga, Andrea P. 37078  
Baltz, Ann M. H. 37075  
Bandy, Talmage 37485  
Baptiste-Williams, Barbara J. 36472  
Barbarito, Melanie R. 36271  
Barber, Barbara J. 36520  
Barbuto, Judith A. S. 36922  
Barham, Ethel M. 37163  
Barker, Ann B. 37352  
Barker, Herbert J. 36534  
Barnett, Edwin W., Jr. 36725  
Barragan, Juan M. 36995  
Barth, Barbara L. 37079  
Barton, Anne W. 37151  
Bartz, James P. 37450  
Baskerville, Jennifer L. 36647  
Bastian, Martin J. 36272  
Bass, Jane L. 35803 Dep  
Bass-Choate, Yamily 37517  
Bates, Charlotte M. 37264

Bates, James B. 37226  
Bates, Stuart A. 36315  
Batson, Sara C. 36830  
Bauer, Audrey 36763  
Bauer, Kathryn A. 35313  
Baughman, David L. 36530  
Baum, Nancy L. Rec  
Bauman, Lynn C. 29781 Dep  
Bauschard, Christina G. 37034  
Bauschard, Michael R. T. 37035  
Baynes, Leopold C. Rec  
Beale, Norman V. 36070 Trans  
Beam, Barbara J. W. 35760  
Beasley, Elizabeth P. 37118  
Beauchamp, Robert W. 37482  
Beck, Alma T. 37401  
Becker, Mary E. 36658  
Bedigrew, Marguerite S. 37173  
Beebe, Fred H., Sr. 37195  
Behrens, Marilyn J. 36721  
Belcher, Donald W. 36428  
Belige Garth, Pedro P. X-33126  
Bell, Beth H. 37451  
Bell, Priscilla A. 30959 Dep  
Bellis, Elaine 37265  
Belt, Michel 36576  
Bender, Jane A. 37168  
Bennett, Christine A. 37180  
Bennett, Sarah G. 37080  
BENNISON, CHARLES  
ELLSWORTH 927  
Bergeron, Mary L. 37134  
Bergman, Eric L., II 36659  
Berlenbach, Kirk T. 36941  
Bernier, Noe X-37183  
Berry, Mary H. 37440  
Best, Stephen W. 36779  
Betenbaugh, Helen R. 36359  
Betts, Ian R. 36952  
Bevans, Bruce S. 36273  
Beyer, Jeanie T. 36903  
Bezy, Bernard A. 36110  
Bielski, Diane I. 37585  
Biggadike, Maylin T. 36974

- Bilby, Gary E. 37571  
 Billingslea, Wendy W. 36216  
 Billington, James H., IV 36350  
 Bingham, Sally G. 36597  
 Birch, Lucen S. 37162  
 Bird, Frederick L. 37036  
 Bird, Michael A. 36554  
 Bird, Robert V. 37209  
 Bishop, Jeffrey P. 37452  
 Blackwood, Deborah M. 37402  
 Blair, Paige M. 36163  
 Blake, Clinton H., Jr. 16621 Dep  
 Bland, Thomas J., Sr. 36513  
 Blanton, James C., Jr. 37158  
 Blazer, John E., Jr. 37389  
 Bledsoe, Sharon C. 36660  
 Blessing, Mary E. B. 36180  
 Blewett, Michael E. 36764  
 Blois, Bruce D. 24623 Rest  
 Blundell, Gayle A. 37483  
 Boggs, John B. 31478 Dep  
 Bondi, Anthony J. Jr. 27903 Dep  
 Bonner, Bruce H. 37453  
 Bonoan, Raynald S. Rec  
 Bonsteel, Susan L. 36953  
 Bordner, Kenneth E. 36217  
 Bourgeault, Cynthia W. 27746 Trans  
 Bourlakas, Mark A. 36567  
 Bowen, Carol S. 37227  
 Bowen, Mark F. 35214 Dep  
 Boyd, Julia W. 37558  
 Boyd, Sally A. 36924  
 Brackett, John K. 29392 Dep  
 Brada, Netha N. 36800  
 Bradford, Kathleen D. R. 37353  
 Bradley, Michael L. Rec  
 Brady, Amanda B. 36598  
 Brainard, Mary-Lloyd 37240  
 Brana, Wayne M. 30071 Dep  
 Bravo-Osnaya, Luis X-36532  
 Breakey, Pamela J. 36218  
 Breckinridge, Alexander N., IV 36975  
 Brewer, Floyd W. 36274  
 Brewer, Virginia G. G. 37153  
 Brichter, Sharon A. 37454  
 Bridge, G. Richmond, Jr. Rec  
 Bridges, Anne H. 36976  
 Bridges, Penelope M. 36726  
 Bright, Dee W., Sr. Rec  
 Brill, Steven G. 37290  
 Britnell, Offie W. 37081  
 Britt, Sarah "Swiss" E. 37184  
 Britt, Stephen 36294 (was Smellie)  
 Brockmann, R. John 36661  
 Brooks, Diane J. 36865  
 Brooks, Paul W. 36866  
 Brooks, Richard S. 36856  
 Brotherton, Curt P. 36780  
 Brown, Horace F., Jr. 36318  
 Brown, Janice L. 37403  
 Brown, John C. 36395  
 Brown, J. William 26652 Dep  
 Brown, Lawrence M. 36181  
 Brown, Robert H. 36182  
 Brown, Rosalind 36727  
 Brown, Thomas J. 36781  
 Bruce, Diane M. J. 36599  
 Bruno, Jean M. X-26304 Susp  
 Brusco, Kathleen K. 37391  
 Buchanan, Andrew D. 36662  
 Buck, Martha 36867  
 Buck-Glenn, Judith M. M. 37455  
 Bullard, Carol A. 37540  
 Bump, Anne G. 37627  
 Bunch, Wilton H. 36600  
 Bunyan, Benhail P. Rec  
 Burch, Charles F. 36942  
 Burgess, Barbara C. 36275  
 Burgess, Brian K. 37404  
 Burk, William H. 36431  
 Burman, Susan C. 37175  
 Burmeister, Melissa L. 37603  
 Burnette, William M. 37334  
 Bushey, Howard W., Jr. 37641  
 Bustin, David W. 37405  
 Butler, Elizabeth S. 36777  
 Butler, Susan J. 36576  
 Buzzard, Henry L. 36429  
 Byrum, Rick Y. 37456  
  
**C**  
 Cabrera, Ildelfonso 32729 Dep  
 Cadavid, Mario X-37579  
 Cafferata, Gail L. 36601

- Caguiat, Julianna 36886  
Cahill, Patricia A. B. 37037  
Caimano, Catherine A. 37457  
Calder, Jeffrey C. 37486  
Calderhead, Christopher C. 37024  
Caldwell, Brenda A. 37643  
CALDWELL, BRUCE EDWARD 934  
Caldwell, George M. 37038  
Calhoun, Thomas K. 33467 Dep  
Calkins, Matthew H. 37039  
Callard, John P. 36765  
Calore, Katherine C. 36602  
Campbell, Brian G. Rec  
Campbell, Dana L. 36663  
Campbell, James D. 36479  
Campbell, Scott D. 36603  
Canavan, Mary A. 37335  
Cannon, Alberry C., III 37154  
Cardona, David W. 33134 Dep  
Carey, Brenton H. 36604  
Carhartt, Forrest A. 36605  
Carino, Simon G. 36386 Susp/Dep  
Carlisle, Dorothy M. 37523  
Carlsen, Stephen E. 36276  
Carlson, Cynthia E. 36555  
Carlton-Jones, Anne 37040  
Carney, Michael R. 36996  
Carpenter, Stephen M. 36796  
Carroll, Tracey F. 36664  
Carroza Munoz, Oscar D. 36782  
Carsner, Robert J. 37546  
Carsten, Sydney V. 35367  
Cartwright, Gary E. 36665  
Case, Clarice J. S. 36507  
Cassell, Jonnie L. 36563  
Cavanaugh, Sean H. 36387  
Cebik, Ronald J. 36517  
Chace, Laura L. 37193  
Chalker, Gae M. D. 36859  
Champney, Kethy E. 36909  
Chandler, A. Lee 37531  
Chandy, Kuruvilla K. Rec  
Chaney, Myrna F. 37604  
CHANG, RICHARD SUI ON 926  
Charles, D. Maurice 36485  
Chen, Peter T. P. X-35036  
Cherry, Timothy B. 36666  
Chilton, Frank E. 36571  
Chilton, Mary H. 35766  
Choate, Horace E., Jr. 37136  
Christensen, Roberta J. E. 37324  
Christian, Earl R. 36544  
Christian, John M. 37563  
Christianssen, Paul J. 23116 Susp  
Christopher, Melanie 37628  
Chubb, Janet A. 36515  
Churchman, Jean N. W. 36222  
Ciannella, J. Domenic K. 37082  
Cicchelli, Donald R., Jr. 33855 Dep  
Cicora, Julie A. 37354  
Cisneros Vinueza, Luis A. X-33591 Dep  
Clark, Carole S. 36977  
Clark, Judith F. 37341  
Clarke, Daniel L., Sr. 37448  
Clarke, John R. 36997  
Clarke, Samuel R. 36717  
Clarke-Sommers, Jennifer L. 36413  
Clavier, Anthony F. M. Rec  
Clodfelter, Jonathan N. 37623  
Cobb, Matthew M. 36224  
Cobb, Melissa L. 36892  
Cody, Daphne C. 36277  
Coe, Frank S., III 37041  
Colburn, Suzanne F. 36606  
Cole, Christopher O. 37083  
Cole, Dennis C. 37084  
Cole, Gerald W. 33342 Dep  
Colebrooke, Franklyn F. H., Sr. 36836  
Coleman, Brian R. 37042  
Colquhoun, James "Andrew" 30846 Trans  
Colwell, Kirby P., II 36910  
Congdon, John L. 29955 Dep  
Conger, George A. M. 36818  
Connors, Gerald F., Jr. Rec/Dep  
Conrad, John W. 36225  
Conroy, Mary E. 36226  
Contestable, Christine M. 35880  
Conway, J. Cooper 36978  
Cook, Alison B. Rec  
Cook, Thomas R. 36577  
Cooke, James D. 37085  
Cool, Opal 37299

- Cooper, Robert N. 37385  
 Copp, Ann H. 36860  
 Coppinger, Timothy R. 36607  
 Corbett, Kathleen E. 36822  
 Correll, Ruth E. 37406  
 Corsello, Dana C. 37355  
 Cory, Thomas S. 30374 Dep  
 Cottrell, Anisa P. 37237 (now Willis)  
 Courtney, Robin S., Jr. 36308  
 Cox, Donald A., Jr. X-37285  
 Cox, Mildred L. 34904  
 Cox, Robert 36414  
 Cox, Sean A. 36278  
 Craft, Alan L. 37166  
 Cram, Donald O. 37594  
 Crandell, Sarah B. 36396  
 Crellin, Timothy E. 36415  
 Criste-Troutman, Robert J. 36921  
 Crockett, Larry J. 37624  
 CRONEBERGER, JOHN PALMER 943  
 Crowder, Linda A. 36667  
 Crozier, Abigail P. 37246  
 Cruz, Leonel P. X-37221  
 Cuff, Victoria S. S. 37196  
 Culpepper, Charles L. 36979  
 Cunningham, Margaret W. T. H. 36311  
 Cupp, Jean S. 37544  
 Curran, Michael J. 37629  
 Cutter, Irving T., IV 37086  
 Czarnetsky, Sylvia Y. (see Robertshaw)
- D**
- Dabria, David P. 29810 Dep  
 DaCorsi, Leon J. 37301  
 Dahl, Joan E. 37561  
 Dalferes, Craig D. 36980  
 Daly, Cassius H. 36608  
 DANIELS, THEODORE ATHELBERT 931  
 Dankle, Susan 37407  
 Darling, Mary 37356  
 Davidson, Charles A. Rec  
 Davis, Clifford B. 37190  
 Davis, David J. 36545  
 Davis, Ernest P., III 30077 Dep  
 Davis, Johnnie M., Jr. 36587  
 Davis, Kenneth C. 37541  
 Davis, Patricia R. 37458  
 Davis, Philip A. 36668  
 Davis, P. Michael 30532 Susp  
 Davis, Sarah A. 36868  
 Davis, Thomas A. 37192  
 Day, Christine J. 37408  
 Dean, Steven J. 36279  
 Deaton, Charles M., Jr. 36572  
 DeForest, J. William 36320  
 DeForest, Nancy P. 36321  
 DeJohn, Kathleen A. G. 37197  
 Delaney, Michael F. 36981  
 Delgadillo, Ralph L. 37346  
 Del La Vars, Gordon J. 36998  
 Del Castillo, Gloria R. 36999  
 Delk, Michael L. 36728  
 Demo, Gar R. T. 36609  
 Demo, Kelly M. 36610  
 Denison, Charles W. 36351  
 Denney, Shawn W. 36588  
 Dennis, Alan G. Rec  
 Denniston, Marjanne M. 29635  
 DePriest, Sandra M. 37520  
 Deravil, Jean-Jacques X-37185  
 Derosé, Kathryn P. 37119  
 Dersnah, Donald L. 36823  
 DeRuff, Elizabeth A. 37357  
 DeSheplo, Louis J. 37198  
 Desrosiers, Norman, Sr. 36831  
 Dessert, Dermott L. 36322  
 Dewlen, Janet M. 37586  
 DeWetter, Robert E. 37331  
 Diaz, Narciso A. X-36532-A  
 Dickey, Bryon A. 28751 Dep  
 Dietze, Karl E. 36669  
 Dinoto, Anthony C. 37409  
 DiNunno, Lisa 37390  
 Ditzenberger, Christopher S. 37459  
 Dobbins, Timothy D. 29694 Susp  
 Dodge, Robin D. X-36925  
 Doherty, Henry A. C. 24128 Dep  
 Dooling, Thomas A. 37549  
 Doster, Daniel H. 29585  
 Douglas, Carole F. R. 36611  
 Douglas, Dorothy R. 36802

Dowling-Sendor, Elizabeth 37087  
Downer, Gretchen M. 36496  
Doyle, Charles F. 23146 Dep  
Doyle, Graham Rec  
Doyle, Lawrence E. 37587  
Drebert David A. 37155  
Dresbach, Mihcael G. 36729  
Drewry, John C. 37191  
Drury, Susan R. 36521  
Duenzkofer, Markus 37460  
Dugger, Rita J. C. 29337 Trans  
Duke, Cecilia B. 37358  
Dukenski, Carolyn B. P. 36670  
Dulaney, Marian F. 36323  
Dulgar, Sandra L. 36851  
Dunbar, Gavin G. Rec  
Duncan, Janice E. 36384  
Dunkel, Lisa M. 36869  
Dunn, George M. Rec  
Dunn, William E. 37088  
Dunnington, Michael G. 36361  
Dunphy, Martha-Jane 36546  
Dupree, Charles T. 37410  
Dure, Lucy Ann C. 36982  
DuRoss, Ernest S. 24511 Susp  
DuVall, Mary E. 36592  
Duveaux Irmel X-32902 Susp  
Dyson, Thack H. 36185

**E**

Eades, Susan T. 37608  
Earl, Mark R. 34778 Susp  
Eason, John R. 36636  
Easter, James D. 37272  
Easter, Mary K. 36519  
Eastman, Sarah C. F. 37359  
Edens, Henry H., III 36281  
Edwards, Fitzroy F. 36954  
Edwards-Acton, James K. 36612  
Egan, Amy M. 37360  
Egerton, Karen C. 36878  
Ehmer, J. Michael 37286  
Eichner, James F. 36401  
Einerson, Dean A. 31125  
Eklund, Carolyn H. 37089  
Eldridge, Robert W., Jr. 37218  
Eleazer, Victor W. 37244  
Elin, Darren R. S. 37487

Ellgren, Neysa A. 36613  
Elliott, Scott F. 36896  
Ellsworth, Bradford E. 35761  
Ellsworth, Scott A. 36893  
Emrich, Frederick E., III 24994 Susp/ Term  
Endicott, Rachel F. 36671  
Englert, Martha A. 36798  
English, Thomas R. 37550  
Ennis, Kathleen K. 37043  
Epperson, Christoher L. 37461  
Erb, Edward K. 36594  
Ervolina, Timothy M. 37609  
Eustis, Patricia A. 37361  
Evans, Helen A. 37000  
Evans, John M. Rec  
Evans, Katharine C. 36417  
Evans, Thomas M. 31079 Rest  
Evenson, Bruce J. 36891

**F**

Faass, Peter 37411  
Faeth, Margaret A. 36282  
Fallon, Amy L. 37139  
Fanguy, Mabel A. M. 37281  
Faulk, Nancy R. 35054 Dep  
Fausak, Frederick E. 36547  
Fay, Michael J. 37551  
Felsovanyi, Andrea 37044  
Fenters, LaVerne H., Jr. 37383  
Ferguson, Ruth E. 36578  
Ferreira, Wilson X-37580  
Ferrell, Davis M. 36948  
Ferrell, Sean D. 37488  
Ferrito, Michael L. 37489  
Fields, J. Burford 36819  
Fieldston, Heidi A. 37001  
Fisher, Sandra H. 36879  
FitzGerald, Todd R. 37115  
Fleming, Carol A. S. 37293  
Fleming, Huett M., Jr. 36730  
Flinn, James E. 18510 Dep  
Floor, Marjorie J. 33378  
Flores, Nydia 36548  
Flory, Carol I. 37441  
Folts, Jonathan H. 36267  
Foraker-Thompson, Jane 35376  
Ford, Denis B. 26509 Term  
Forinash, Joseph L. 37588



- Forman, Bernard K. 37090  
 Fornaro, Francis 36418  
 Forsythe, Margaret A. K. 37199  
 Fortunato, Susan B. 37362  
 Fosse, Robert E. 21941 Dep  
 Foster, Jared F. 21880 Dep  
 Foster, Katharin L. 34080  
 Fouts, Jeffrey C. 36324  
 Francis, Desmond C. Rec  
 Frank, Travis R. 36524  
 Frearson, Andrew R. Rec  
 Frederick, Charles E. 18188 Dep  
 Fredrickson, William C. 32604 Dep  
 Freeman, J. Stephen 29398 Dep  
 Freeman, Norman R. Jr. 36556  
 Freeman, Reed H. 36362  
 Frees, Robert W., Jr. 37143  
 Friese, Walter E., Jr. 37462  
 Frizzell, Judy A. 37120  
 Froehlich, Meghan F. 37618  
 Frost-Phillips Lisa A. 36363  
 Fruehwirth, Gregory 36516  
 Frye, Susan J. 36637  
 Fuir, Scott J. 36187  
 Fulton, Nancy C. 36821  
 Funk, Peter Van K. 37200  
 Fussell, Stacey M. 37091
- G**
- Gahagan, L. Powell, Jr. 27233 Dep  
 Galvin-Foote, Virgil J. 29984 Dep  
 Gandall, Dahn D. D. 36919  
 Garcia, David A. 25487 Trans  
 Garcia Tuiran, Carlos A. 36385  
 Garde, Mary A. 37490  
 GARRISON, J(ACK) MICHAEL 947  
 Gartman, John S. 36405  
 Garvin, David K. 37121  
 Gateley, Gail N. 36494  
 Gates, Mary M. 37412  
 Geary, James B. 36731  
 Geddes, R. Douglas 36672  
 Gee, Mary E. 36614  
 George, Juan V. 36673  
 Gere, A. Raymond, III 31519 Dep  
 Gerhardt, Michael J. 36579  
 Giacolone, Anthony J. 36955  
 Gibson, Catherine S. X-31778 Rec  
 Gibson, Webster S. 36674  
 Giddings, Monte C. 37336  
 Gieselmann, Robert K. 37463  
 Giles, Lester A., Jr. 33524 Trans  
 Giles, Richard S. Rec  
 Gilsdorf, John W. 37545  
 Ginzo, Mark A. 36025 Dep  
 Girardin, Barbara J. 37589  
 Gitau, Samson N. Rec  
 Glaser, Geoffrey S. 37245  
 Glendenning, Audrey G. 37093  
 Glenn, Lawrence G. 37138  
 Glover, Betty M. 36522  
 Godfrey, Samuel B. 36675  
 Goldfarb, Ronald A. 36770  
 Gonzalez-Cano, Juan B. X-31025 Rec/Dep  
 Good, Jerry D. 36840  
 Good-Pankratz, Gretchen T. 37260  
 Goodland, Fayette P. 19712 Dep  
 Gordinier, H. Camp, Jr. 25740 Dep  
 Gordon, Billie Mae 37247  
 Goshorn, Alice E. G. 36771  
 Goss, James P., III 36615  
 Gossett, Earl F., Jr. 36972  
 Gotko, Raymond M. 37363  
 Grabner, John D. 36929  
 Grady, Richard C. 37442  
 Grafe, Robert L., Jr. 36325  
 Grandon, Douglas A. 37515  
 Grantz, Brian G. 36501  
 Graunke, Kristine H. 37170  
 Gravatt, J. Segar E. 31298  
 Gray, Calvin 36616  
 Gray, Douglas A. 36284  
 Gray, Katherine T. 37002  
 Green, Lawrence J. 35362  
 Green, Robert E. 37257  
 Gregorious, Mary B. 36956  
 Griffin, Mary-Carol A. 37292  
 Griner, Robert T. 31719 Susp  
 Grossman, Stacey 36188  
 Groubert, Ferri H. 37216  
 Grubbs, Jack W. 37045

Grundy, Elizabeth A. 36617  
Grusell, Katrina L. 37413  
Guidry, Robert T. 36806  
Guill, James M. 36285  
Guinn, Patricia J. L. 37159  
Gurley, James R. 30459 Dep  
Guthrie, Emily Jo 37414  
Guzman, Pedro S. Rec

**H**

Haag, Kimberly E. 37003  
Hackett, Kevin R. 36732  
Hadaway, Michael M., Jr. 37535  
Hage, Raymond J. 36676  
Hague, Leslie J. 37046  
Hahne, Ruth O. 37156  
Haight, Leila K. 33604 Dep  
Hain, John W., Sr. 37201  
Haines, Marlene 36733  
Hakiel, Nicholas E. 36677  
Hall, Daniel E. 37415  
Hall, Ernest E. 36850  
Hall, Lisbeth J. 37248  
Haller, Tobias S. 36678  
Hamilton, Lisa D. B. 37610  
Hamilton, Reid H. 37004  
Hampton, Carol M. 37491  
Hancock, Edward 37532  
Hancock, Eric A. 36679 Dep  
Haney, Wayne S. 35177 Dep  
Hanks, Alexander H., Jr. 37630  
Hansen, Janis L. H. 36825  
Harding, Scott M. 36934  
Harding, Stephen R. 35967  
Harper, David S. 36461  
Harris, Cheryl J. 37607  
Harris, James W., Jr. 36964  
Harris, Julie N. 36365  
Harrop, Stephen Rec  
Hart, Addison H. 32660 Dep  
Hart, Lois B. 36783  
Hart, Martha A. 36518  
Hart, Stephen A. 36734  
Hartley, Melissa M. 37005  
Hass, Caroline V. 37521  
Hatfield, Russell A. 36832  
Hawkins, Charles T. 36987  
Hawkins, Mary A. 37593

Hayden, Andrea R. 37169  
Haynes, Argola E. 37074  
Haynes, Elizabeth S. 36680  
Hays, Louis B. 37416  
Hazard, Edith C. 37417  
Heathcock, Deborah B. 37418  
Heckert, John L. 36915  
Heenan, Craig V. 37464  
Hefner, Judith A. 36237  
Heiligman, Sara E. M. 37364  
Helmandollar, Donald L. 37047  
Henderson, Michael J. 37611  
Henderson, Sterling A. 37612  
Henderson, Susan E. 37419  
Henninger, Marguerite A. 36549  
Henrich, Harry S. 23120 Dep  
Henry, Terry L. 27954 Dep  
Henry, William T. 37094  
Herbert, James B. 36550  
Hermes, Jed C. 36810  
Herrera-Chagna, Raul X-35403  
HERZOG, DANIEL WILLIAM 935  
Hetzl, Alan D. 37631  
Heying, Robert C. 37122  
Hiles, James R. 20653 Dep  
Hill, John B. 22392 Dep  
Hill, John S. 36908  
Hill, Tyrone 30612 Dep  
Hills, Julian V. Rec  
Hinson, Paul A. 33648 Term  
Hirst, Robert L. 37524  
Hixon, Beth W. 36638  
Hoffman, Frederick H. 36718  
Hogan, F. Faye 36191  
Holder, Timothy S. 36639  
Holding, Suzann V. 37465  
Hollowell, James R., II 37210  
Hollowell, Marvin E., Jr. 23914 Dep  
Holmes, Anna R. 37365  
Holmes, Stanley W. 36681  
Holsapple, Kevin G. Rec  
Holt, Charles L. 36807  
Honodel, Jill D. 37225  
Hooke, Ruthanna B. 36957  
Hoppe, Robert D. 34833

Horle, Garrison L. 36618  
 Horner, William M. 36508  
 Hoston, Veretta L. H. 37202  
 Hotra, Nancy L. 36735  
 Houglan, Whayne M., Jr. 37048  
 Houi-Lee, Samuel S. 36784  
 Howard, Lois W. 37492  
 HOWE, BARRY ROBERT 937  
 Howe, Wendy S. 36565  
 Hoy, Mary Ann C. 37325  
 Huber, Kurt J. 37123  
 Huber, Stephen A. 37049  
 Huddleston, Darrell K. 37095  
 Huffman, John A. 37006  
 Hunn, Michael C. 36564  
 Hunt, Bryce E. 25606 Dep  
 Hunter, Karen H. 36828  
 Huntington, John H. 36736  
 Hur, Won-Jae 37518  
 Hussey, David P. 37254  
 Hutton, Linda A. 31737

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Ihiasota, Isaac I. Rec  
 Ikenye, Ndungu Rec  
 Irving, Anthony T. 37493  
 Ishman, Martha S. 36967  
 Ives, Joel M. 36421  
 Ives, Walter W. 36988

**J**

Jackson, Jimmy L. 37572  
 Jacques, Bruce W. 26803 Dep  
 James, Claudia J. 37466  
 James, Sally P. 36916  
 Janks, James E. 29454 Dep  
 Jasmer, David L. 30689 Dep  
 Jasmer, Gerald B. 33935  
 Jaynes, Lawrence W. 36648  
 Jean-Philippe, Jean-Alphonse X-37311  
 Jeanes, Paul, III 36785  
 JENKINS, CHARLES EDWARD, III 936  
 Jenkins, Martha J. L. 36682  
 Jenkins, Michael L. 37632  
 Jensen, Jonathan W. 36239  
 Jerome, Douglas D. 37445  
 Jevne, Lucretia A. X-36402

Jimenez-Mesenbring, Maria 37277  
 Johnson, Alston B. 36973  
 Johnson, Costina K. 34674  
 Johnson, Doris B. 37420  
 Johnson, Dwight R. Z. 35297-A Dep  
 Johnson, Emmanuel W. X-24739 Rec  
 Johnson, John R., Jr. 21381 Susp/Term  
 Johnson, L. Curtis 37276  
 Johnson, Linda M. 36853  
 Johnson, Susan H. 36640  
 Johnson, Thomas B. 36829  
 Johnson, Thomas S. 36884  
 Johnson-Toth, Louise M. 37366  
 Johnston, Thomas W., Jr. 35597 Trans  
 Jones, Bonnie Q. 36476  
 Jones, Caroline I. 36885  
 Jones, Daniel G. 36683  
 Jones, Judith A. 36684  
 Jones, Patricia W. 37633  
 Jones, Rosa L. H. 37339  
 Jones, S. Gergory X-36926  
 Jones, Teresa C. 37320  
 Jordan, John E., Sr. 36911  
 Jose, Nancy L. 37096  
 Jospeh, Leo M. 36439  
 Jubinski, Christopher D. 37097  
 Junge, Pamela R. 37509 (now Redding)

**K**

Kalas, Steven C. 36861  
 Kangas, John G. 36848  
 Kannapell, C. Allen 36805  
 Kappel, Roger D. 36495  
 Karanja, Daniel N. Rec  
 Kassebaum, John A. 36958  
 Kaval-Gargiulo, Lura 37050  
 Keehn, Randy 37266  
 Keen, Lois B. T. 36969  
 Kelaher, Edward T. 36811  
 Kelly, Ralph F. 25447 Dep  
 Kelly, Shannon M. 37217  
 Kelm, Mark W. 37340  
 KELSEY, JAMES ARTHUR 948  
 Kelsey, Julie V. 36240  
 Kelsey, Morton T. 16054 Dep  
 Kennedy, Gary G. 37513  
 Kenyi, Alex L. Rec  
 Kertland, Gail E. 37228

- Kessler, Matthew S. 36327  
Key, Sanford A. 36737  
Keyser, Henry G. 37596  
Keyser-Mary, Catherine I. 36738  
Kidd, Scott A. 37186  
Kienzle, Edward C. 36209  
Kilbourn-Huey, Mary E. 37510  
Kilfoyle, J. Richard 22395 Dep  
Kilian, Joan M. 36561  
Kim, Stephen Y. C. Rec  
Kimball, Melodie I. 37494  
King, James C. 32862 Dep  
King, John C. 37495  
King, Linda J. 36739  
King, T. Nicholas 24825 Dep  
Kinman, Michael D. 36391  
Kinman, Thomas D. 36525  
Kirchhoffer, Richard A., Jr. 16903 Term  
Kirk, Stephen S. 31992 Susp  
Klingensmith, Colleen M. 37421  
Klingensmith, Roxanne E. P. 37316  
Klooster, Daniel J. 37613  
Klots, Stephen B. 37367  
Knapp, Maynard B. 36641  
Knox, David P. Rec  
KNUDSEN, CHILTON ABBIE  
RICHARDSON 938  
Koenig, Diane L. 36897  
Kopren, Kristin C. 36685  
Korathu, Anna M. 36786  
Koskela, David M. 32191  
Kostic, Elizabeth M. 37566  
Kradel, Adam P. 37172  
Kramer, Richard D., Jr. 37422  
Kruger, Ann D. 36873  
Kubler, Barry P. 34332  
Kuhlman, Donald H. 36943  
Kuhr, Elisabeth S. 37302  
Kunding, Hazel D. 36880  
Kunkel, Richard L. 14900-S Dep  
Kurtz, Kelli G. 36858  
Kurtz, Margaret E. 36504
- L**  
Lager, Michael A. 36329  
Lamborn, Amy B. 36772  
Lancaster, John A. 34845 Dep  
Landers, Kay M. 36619  
Landram, William H., Jr. 26586  
Lane, Larry L. 37194  
Lane, Peter A. 37051  
Lange-Soto, Anna B. 35314  
Laribee, Richard A., Jr. 36620  
LaRue, Chester A., Jr. 25159 Susp  
Lassiter, Richard B. 36406  
Lattime, Mark A. 36580  
Lauer, Paul M. 30897 Dep  
Lauk, Candice R. 36917  
Lawrence, Novella E. 36551  
Laycock, Ralph B. 37386  
Leahy, John J. 37098  
Leatherman, Daniel L. 36356  
LeClaire, Patrick H. 37619  
Lediard, JoAnne 37145  
Lee, Daniel K. C. 36874  
Lee, David K. 37211  
Lee, Dorothy S.-L. 36353  
Leffler, Nadine V. H. 36846  
Leger, Don C. 37116  
Legge, Don E. 37467  
LeMarquand, Grant R. Rec  
Lemon, Karen D. 36991  
Leon-Lozano, Cristobal X-36387-B  
LeTourneau, Arthur R. 34982 Dep  
Lewallen, Jerrilee P. 36949  
Lewis, Alice L. 37164  
Lewis, Barbara 35393  
(was Lewis-Venutolo)  
Lewis, Barbara A. 36766  
Lewis, John G. 36720  
Lewis, Karen M. C. 36242  
Lewis, Katherine T. 36367  
Liberti, Raymond A. 37263  
Lin, Justin C. X-37296  
Lind, Kathryn M. 37573  
Lindstrom, Justin A. 37527  
Linscott, Stephanie 36863  
Littlejohn, Lucrecia M. 36773  
Livingston, William V. 37287  
Lloyd, Margaret E. 36210  
Logan, Linda M. 36512

- Logsdon, Tami D. 37574  
 Lohse, Dana M. 36794  
 Lomardo, Janet M. V. 36907  
 Lonergan, Wallace G. 36533  
 Lorenz, Constance B. 36787  
 Lorenze, James D. 36930  
 Long, Eric C. 37496  
 Long, Shirley D. 37634  
 Lose, Stephen A. 30187 Dep  
 Lovell, William T. 33495 Rec  
 Lowe, John L. 20244 Rest  
 Low-Skinner, Debra L. 36740  
 Lucas, Kimberly D. 36368  
 Lucey, David J. 37268  
 Luck, Mary L. 36621  
 Luckenbach, David A. 37117  
 Lueneburg, Roxine E. 36566  
 Lunden, Michael C. 36686  
 Luther, Carol M. 37368  
 Lynch, Charles C. 21996 Dep
- M**
- MacDonald, Jean A. 36877  
 MACDONALD, MARK LAWRENCE  
 933  
 Macgill, William D., III 36687  
 MacKenzie, Katharine H. 36688  
 Mackey, Guy L. 37542  
 MACPHERSON, D(AVID) BRUCE 549  
 Mahoney, William D. Rec/Trans  
 Maier, Andrea R. 36244  
 Malone, Elmer T., Jr. 34106  
 Maniaci, Maria K. 36589  
 Mann, Charles H. 37007  
 Manuel, Linda E. 36741  
 Marcoux, Stephen K. 36983  
 Marin, Mario R. 36870  
 Marin, Nora 36871  
 Markevitch, Diane M. 37308  
 Markle, Ann E. 37497  
 Martin, Barbara J. 37052  
 Martin, Christopher H. 36332  
 Martin, Douglas G. 37294  
 Martin, George L. 30298 Dep  
 Martin, Holly T. 36526  
 Martin, Joseph R. 37614  
 Martin, Kathleen A. 36689  
 Martinez, Thomas 31516 Dep  
 Martinez Alvizo, Sergio A.  
 X-36388-A Dep  
 Martino, Rose M. 37025  
 Marvic, Paula 36590  
 Mason, Marilyn J. S. 36245  
 Mason, Philip C. 36622  
 Mathew, B. Marie 33987 Dep  
 Mathew, Cherian 33988 Dep  
 Mathews, Miriam A. 36690  
 Mathewson, Kathryn C. 36394  
 Matson, David J. 37142  
 Matthew, Stephen A. 36719  
 Matthews, Mary T. 37305  
 Maud, Laurence C. 23188 Dep  
 Maulden, Kristina A. G. 37468  
 Maxwell, Richard A. 37269  
 Mazzacano, Leslie G. 37203  
 McAbee, Vernon L. 35069 Dep  
 McAulay, Roderick N. 37498  
 McCalister, Van A. 37469  
 McCammon, George W. 29472 Dep  
 McCaughan, Patricia S. 36742  
 McClelland, Carol J. 37178  
 McCloghrie, Kathleen L. 37597  
 McColley, John A. 27194 Dep  
 McCormick, John H. 36537  
 McCormick, Phyllis A. 37053  
 McCormick, Reid T. 36642  
 McCreath, Amy E. 36933  
 McCurry, Douglas O. 36333  
 McDermot, Joanna 37261  
 McDonald, Janet S. 37470  
 McGregor, Todd A. 36370  
 McIlvain, Jean C. 37229  
 McIntire, Rhonda G. S. 36334  
 McIntyre, Bradley O. 36166  
 McKeefry, Hailey L. 37484  
 McKenna, Cynthia A. 36404  
 McKenna, Keith 37321  
 McKenney, Walter 37567  
 McKenzie, Robert T. 37230  
 McKinnon, Michael J. Rec  
 McKnight, James F. 37369  
 McLaughlin, Marlys J. 36527  
 McMeekin, Dorothy N. 37291

McMillin, Andrea K. 36468  
McNeill, Edward D. Rec  
McNish, Jill L. 36581  
McPeak, Helen C. L. 36573  
McQueen, Dale L. 37499  
McWhorter, Shirley 37471  
Mears, Curtis F. 36887  
Meheux, Sybil A. 37008  
Mello-Maki, Christine H. 36767  
Merchant, Robert W. 22744 Dep  
Mesley, Gordon W. 37273  
Messenger, William G. 37009  
Metz, Susanna E. 36488  
Metzger, Mary J. B. 36944  
Meunier, Ann M. 37010  
Meyer, Richard J. 37552  
Meyer, Ronald D. 20047 Dep  
MICHEL, RODNEY RAE 928  
Michelfelder, Susan R. 37472  
Michie, Michael W. 37581  
Miescher, Walter H., III 37556  
Mikita, Jeffrey S. 36935  
Milavec, Linda L. 36743  
Miller, Gary D. 33715  
Miller, Joel P. 37054  
Miller, Kurt D. 31735  
Miller, Patricia L. 36623  
Millican, Ford J., Jr. 37282  
Mills, Eric C. 37124  
Mingledorff, Paschal S. 35783  
Minshew, Nancy E. 37258  
Mizirl, Sandra L. M. 37099  
Molegoda, N. Shariya 36423  
Moline, Mark E. 37500  
Monahan, Katherine K. 37278  
Monk, Edward R. 37223  
Monroe, Brenda F. 37222  
Montalvo, Eduardo X-37582  
Montgomery, Catharine W. 37326  
Montgomery, Ian B. 37055  
Montgomery, Jennifer B. 37056  
Montrose, Richard S. 36826  
Moon, Anthony B. 36744  
Moonet, LeRoy W. 36844  
Moore, Albert L. 36888  
Moore, Clifford A. 36649  
Moore, Diane M. 37601  
Moore, Donald E. 32917 Dep  
Moore, Muriel E. 37635  
Moore, Robert B. 28859 Susp/Term  
Moore, Robert L. 22973 Dep  
Moore, Thomas D. 37011  
Moorehead, Constance F. P. 36788  
Moorehead, Katherine B. 36691  
Moran, John J. 37568  
Morello, Anthony J. Rec  
Morgan, Dwight D. X-28548  
Morgenstern, Frances J. 36904  
Morley, William H. 28705 Term  
Morrill, Bonnie G. 37327  
Morris, Danielle D. 37615  
Morris, Shirley L. 37100  
Morris, Thomas M. 35274 Trans  
Morris, Thomas R. 37387  
Morris-Smart, Lula G. 36745  
Morrison, Karl F. 36945  
Morrison, Leroy O. 36968  
Morrison, Richard N. 36528  
Morsch, Joel J. 36875  
Morse, Robert W. Dep  
Mosher, Elizabeth B. 37529  
Moyer, Michael D. 36746  
Moyle, Sandra K. 36692  
Mozeliak, Leon C., Jr. 36693  
Mudge, Melanie A. 37338  
Mudge, Shaw, Jr. 36694  
Mueller, Warren B. 37283  
Muir, David W. 25743 Dep  
Mulder, Timothy J. 36902  
Mulkin, Suzanne D. 37616  
Mullen, Margaret C. 36582  
Muller, Pamela A. J. 36793  
Muller, Paul J. 37262  
Mullins, Walter E. 30162 Term  
Mullis, Robert B. 36371  
Mulvey, Dorian L. 37101  
Munoz, Frank P. 36196  
Murguia, James R. 36990  
Murphey, Karen C. 32871 Dep  
Murphy, Edward J. 37328  
Murphy, Genevieve M. 37238  
Murphy, Susan M. 37329

Murray, Diane M. 37146  
Murray, Thomas H., III 37231  
Murray, Thomas P. 37342  
Murray-Laird, Randall L. 29628 Dep  
Mursuli Suarez, Modesto E. Rec  
Muthoga-Ndai, Domenic Rec  
Myers, Max A. 37621

**N**

Nachtrieb, John D. 36898  
Nagy, Nancy H. 36936  
Nancekivell, Diane 37212  
Nanton-Marie, Allan 36490  
Nation, Michael C. 36820  
Natoli, Anne M. S. 36970  
Nauska, Gayle L. C. 36558  
Nealon, Thomas R. 35252 Dep  
Neary, Marlyn M. 36920  
Neat, W. Jesse 37392  
Nebel, S. Sue 36899  
Neel, Douglas E. 30562 Rest  
Nelson, Benjamin H., Jr. 28188 Dep  
Nelson, C. Clayton, Jr. 30039 Dep  
Nelson, Rita B. 37423  
Nelson-McJilton, Sheila 37332  
Nembhard, Ralston B. Rec  
Ness, Jerry 37473  
Nestlehutt, Mark S. G. 37370  
Neumeier, Mark A. 20925 Dep  
Nickel, Rebecca Jo F. 37012  
Nickelson, Marian L. 36560  
Nielsen, Anne M. 37598  
Nixon, Clarence B., III 37057  
Norman, Peter M. 20179 Dep

**O**

Oatney, Clare L. H. 37125  
Obayashi, Hal N. 35721 Dep  
Ochoa-Gonzalez, Jose C. X-34473 Rest  
O'Connell, Kelly A. 37371  
O'Hagin, Zarina E. S. 36900  
O'Hara, Ellen 36695  
OHL, CHARLES WALLIS, JR. 930  
Oldham-Robinett, Lynn M. 37232  
Olsson, Paul V. 37270  
O'Malley, Donald R. 36624  
Omernick, Marilyn A. 37501

Ong, Dian M. 36817  
O'Reilly, John T. 37058  
Orr, Edith M. 37347  
Orr, Robert K. 26194 Susp  
Ortega, Guido A. X-36567-A  
Ortiz-Swetman, Margarita 36747  
Orville, Lynn D. B. 36932  
Osborne, Charles E. 36336  
Otis, Voiletta L. 37137  
Ott, Janet S. 36337  
Ott, Luther S. 36928  
Ottery, Willis D., Jr. 36837  
Owensby, Jacob W. 36643

**P**

Padgett, Judy M. P. 37187  
Padilla, Margaret E. 36482  
Padilla, Miguel X-37583  
Pagano, Anna L. R. 30431 Dep  
Paisano Cruz, Ignacio A. X-33661  
Palmer, John F. 36876  
Panasevich, Eleanor J. 37013  
Pang, Pui-Kong T. Rec  
Paradine, Philip J. Rec  
Paraison, Maud 35439  
Parker, James M. 35318  
Parker, James N., Jr. 30303  
Parker, Ronald M. 37565  
Parkerson, William, Jr. 21608 Rest  
Parr, Heather K. 36827  
Patterson, Joseph W., III 37295  
Paulson, Diane T. 36937  
Paulson, Donald L. 36938  
Payne, Edward T. 36568  
Payne-Carter, Gloria E. E. 36542  
Payne-Wiens, Reginald A. 36569  
Peacock, G. Hunt 36912  
Pearson, Barbara M. 36841 Dec  
Pedrick, Jennifer L. 37059  
Pendergraft, Randall S. 37553  
Pennybacker, Kathleen J. S. 37014  
Perkins, David W. 36833  
Perris, John D. 37026  
Perry, John W. 37372  
PERSELL, WILLIAM DAILEY 945  
Person, Kathryn J. 37249  
Peters, Gregory W. 36789  
Petersen, Carolyn S. 37259

Peterson, Joan 37267  
Petley, Dale A. Rec  
Petty, Michael W. 37622  
Petzak, Rodney R. 36409  
Phelps, Kenneth O., Jr. 37602  
Phillips, Paul H. 36696  
Pickering, Lou A. 36435  
Pierce, Patricia D. 35973  
Pilarski, Terri C. 37640  
Pixar-Pol, Tomas X-35275 Trans  
Pizzonia, Wanda S. 37424  
Podesta, Henry F. 37307  
Pogue, Ronald D. 36864  
Poindexter, Linda A. 31946 Dep  
Poinsett, Beverly E. 36834  
Pointer, Ivan E. 37446  
Pollock, Christina 36959  
Pollock, John B. 36251  
Pollock, Margaret C. F. X-36927  
Pond, Walter E., Jr. 37348  
Pool, Jayne C. 36965  
Porter, John A. 35998  
Powell, Lewis 37599  
Power, Sarah F. 36838  
Pratt, Jennifer J. 36842  
Prehm, Katherine A. T. 36644  
Pressentin, Elsa A. 31870  
Pressley, Dennis C., Jr. 37318  
Prestegard, JoAnn M. 37176  
Price, Barbara J. 36625  
Price, David L. 37314  
Price, James R. 36529  
Price, Phyllis A. 37271  
Price, Susan A. 37303  
Price, W. Wayne 37538  
Pridmore, Jennifer L. 36290  
Pringle, C. Derek Rec  
Pugh, Charles D. 36697  
Purks, James H., III 37605  
Purvis, Howard B. 37554  
Putnam, Sarah 36538

**Q**

Quarles, Althea A. 33405  
Quinn-Miscall, Michele 37015

**R**

RABB, JOHN LESLIE 942

Rackley, Mary K. 37343  
Raffetto, Edward C., Jr. 25053 Dep  
Raizor, William C. P. 28495 Dep  
Rambo, Charles B. 36790  
Ranck, Edward M., Jr. 25921 Dep  
Randall, Robert J., Jr. 36583  
Ranieri, Rudolph L., Jr. 18594 Dep  
Rankin, Deborah T. 37060  
Rankin-Williams, Christopher N. 36171  
Raven, Margaret H. 36297  
Ray, Suzanne P. 33961 (was Taylor)  
Ray, Wanda L. 37620  
Raymond, Sue A. 37590  
Reddimalla, Samuel R. Rec  
Redding, Pamela 37510 (was Junge)  
Red Owl, Cordelia 37255  
Reed, Charlotte C. 36748  
Reed, Gilpin R. 31310 Term  
Reed, Loreen H. R. 36626  
Reed, Ryan S. 36373  
Reese, John 36627  
Reeve, Susan M. 37600  
Reeves, Diane D. 37637  
Reid, Jennie L. D. 37393  
Reinhardt, Constance E. 36946  
Reinken, Dirk C. 37425  
Reino, A. Alcides X-28166 Dep  
Rempel, Paulette E. 36960  
Renner, Dee 37638  
Rew, Lawrence B. 37446  
Rich, David A. 27470 Dep  
Richards, Wallis A. 37126  
Richardson, Catherine W. 37102  
Richardson, John M. 36905  
Richardson, Marcia A. K. 37147  
Richardson, Michael W. 36628  
Rickel, Gregory H. 36383  
Riggs, Mark R. 37220  
Rivera, Henry X-37584  
Roark, Patrick H. 31573 Dep  
Roberson, Mary M. M. 37061  
Roberson, Whitney W. 36872  
Roberts, Harold F. Rec  
Roberts, Nicholas B., Jr. 36509



- Roberts, Patricia E. 37373  
 Roberts, Steven M. 36253  
 Robertshaw, Sylvia 37148  
 (now Czarnetsky)  
 Robertson, Bruce E. 37297  
 Robillard, Roger M. Rec  
 Robinson, Money M. 33180 Dep  
 Robson, David J. Rec  
 Rockwell, Sarah 36480  
 Rodriguez, Albert R. 36340  
 Rodriquez, Frankie P. 37474  
 Rogers, George M. A., III 37319  
 Rogers, Jack A., Jr. 37062  
 Rogers, Martha C. 36653  
 Rogers, Zeke L. 36749  
 Rohman, Suzannah L. 37394  
 Romero, Silvestre E. Rec  
 Rood, Peter H. 35611 Susp  
 Rose, Dana L. 36984  
 Rose, Leland G. 37160  
 Rosengren, Linda W. 36881  
 Ross, Anne M. 37063  
 Ross, Jeffrey A. 37103  
 Rowe, Augusta A. 37426  
 Rowe, Jacquelyn G. 37104  
 Roy, Robert R. 37526  
 Royalty, Virginia B. 37374  
 Rucker, J. Clifford 36698  
 Rudolph, Joan E. F. 36804  
 Runkle, John A. 37349  
 Russell, Susan H. 37105  
 Russell, Susan L. B. 36200  
 Ruyak, Mark A. 37306  
 Rybka, Jan L. D. 36774  
 Ryder, Barbara H. 36699
- S**
- Sabbs, Mary H. G. 37106  
 Sabetti, Henry M., III 37064  
 Saint-Louis, Samuel X-37312  
 Sajna, Barbara J. R. 37127  
 Sandifer, David J. 37443  
 Sandoe, Deirdre E. 36212  
 Sandy, Thomas N. 26489 Susp  
 Sasser, Howell C. 28418 Trans  
 Saucedo Sica, Susan T. 37330  
 Sausele, Elizabeth J. 36342  
 Savage, Harley S. 37250  
 Sawaya, Marilyn C. 36985  
 Sawyer, Frank D. Rec  
 Scannell, Alice B. U. 36950  
 Scariato, Albert F. 36291  
 Schafroth, Stephen L. 37547  
 Scharf, Frederick E. Jr. 32889 Susp  
 Scheible, Anne C. E. 36393  
 Scheider, David M. 37241  
 Schieffler, Daniel K. 37511  
 Schmaling, Pamela J. 37141  
 Schneider, Charles W. 36562  
 Schneider, Kelly 36778  
 Schonauer, Paul R. 37475  
 Schroeder, Mary K. 36700  
 Schwoyer, Robin L. V. 37161  
 Scott-Hamblen, Shane Rec  
 Scrantom, William G., III 36645  
 Scupholme, Anne 37157  
 Seage, Brian R. 36750  
 Seage, Kyle E. D. 36343  
 Searle, Susan E. 37065  
 Seddon, Barbara C. 37288  
 Schulster, Donald W. 37476  
 Seiler, Michael S. 36701  
 Selby, Robert E. 28393 Dep  
 Semes, Robert L. 27923 Dep  
 Serna, Sarah A. S. 36541 (now Shirley)  
 Settles, Russell L. 37427  
 Shaffer, Dallas B. 36702  
 Shain-Hendricks, Christy A. 37375  
 Shankles, Jeffrey S. 36894  
 Shannon, James M. 37167  
 Shannon, Marvin B. 37128  
 Sharp, James L. 36703  
 Shaw, Connie M. 31349 Dep  
 Shaw, Joan E. 37559  
 Sheldon, Jaclyn S. 36704  
 Sheldon, Patricia L. 36862  
 Shepic, Charlotte L. 36845  
 Shiley, E. Edward 36795  
 Shiode, Jimmy H. 37213  
 Shortes, Stephen E. 37514  
 Shortt, Mary J. 37562  
 Shoucair, James D. 37106  
 Shriner, Brian G. 36890

- Shucker, Courtney A., II 36470  
Shuler, Jon C. X-26640 Trans  
Shumard, James B. 36629  
Sickler, Brenda P. 37274  
Siegmund, Mary K. 37016  
Silas, Dewey R. 35430  
Silla, SuzeAnne M. 30833  
Silver, Deborah L. 37251  
Silver, Gayanne M. 36751  
Simmons, Thomas W., IV 37066  
Simon, Michael G. 36705  
Simonsen, Douglas C. 36791  
Simpson, William E. 24713 Dep  
Sims, Carol C. 36752  
Sinisi, Gabriel A. 36584  
SISK, MARK SEAN 939  
Sisson, Rick L. 35399 Term  
Skidmore, Joanne L. H. 37129  
Skipper, Louie D. 36971  
Slawnwhite, Virginia A. 36839  
Slaymaker, Lorraine P. 37344  
Smalley, H. Bud 36491  
Smalley, Nancy T. 36539  
Smiraglia, Richard P. 36753  
Smith, Aloha L. Rec  
Smith, Dean M. 34065 Dep  
Smith, Frank W., Jr. 37522  
Smith, Gregory 37533  
Smith, James C. 37543  
Smith, Jean A. M. 36775  
Smith, Jess W., IV 36593  
Smith, John T. 36497  
Smith, Joseph W. 37252  
Smith, Letitia L. 37388  
Smith, Otis 37569  
Smith, Richard U., Jr. Rec  
Smith, Roberts C. Rec  
Smith, Susan S. 37149  
Smith, Thomas P., Jr. 36403  
Smith, William H. Rec  
Smith, William L., Jr. 28015 Dep  
Smitherman, Gene R. 36376  
Smitherman, Suzanne N. 36377  
Smoke, Joan C. 37130  
Smyth, Margaret E. F. 37204  
Sneve, Paul M. 37256  
Snickenberger, Patricia A. W. 37428  
Sodergren, Oscar F. 29560  
Sojwal, Milind Rec  
Sola, Geri E. 36849  
Sorensen, Richard T. 36410  
South, Charles E. 25621 Dep  
South, Lawrence B. 37548  
Souza, Raymond M. 37067  
Spaeth, Colleen G. 37205  
Spaine, William E. 28714 Dep  
Spangler, Haywood B. 36808  
Sparks, Betty L. 28825 Dep  
Spellman, Alice L. M. 37309  
Spencer, Bonnie S. 37376  
Spencer, Carol L. 36630  
Spencer, Richard W. 36961  
Spina, Frank A. 37502  
Spruill, R. Leigh 36295  
Standiford, Sarah E. 36706  
Stanley, Lauren R. 36707  
Stanley, Marjorie J. T. 36882  
Stansberry, Carmen M. Rec  
Stapleton, Jack W., Jr. 28555 Susp/Term  
Starkes, Lionel A. 34998  
Starr, John A., Jr. 37516  
Stasser, Nina L. 37017  
Statezni, Gregory G. 36708  
Stearns, Samuel D. 36857  
Steele, Gary R. 37564  
Steele, Lawrence J. 37577  
Steidl, Gerald S. 36883  
Ster, David 37395  
Stevenson, Edward M. 37642  
Stevenson, Karen B. 36754  
Stevenson, Mark P. 37233  
Stewart, Carol B. 36510  
Stewart, Duke S. 37135  
Stickney, Joyce E. 37018  
Stinger, James T., Sr. 36557  
Stockton, James V. 37528  
Stodghill, Thomas W., III 36201  
Stoffregen, Megan A. 37345  
Stokes, David L., Jr. Rec/Dep  
Stone, Sandra E. 37284  
Stout, David A. 36540  
Stout, James L. C. 31306  
Strobel, Pamela O. 37068  
Strudwick, Paul A. 37503

Sturges, Kathleen M. 36345  
 Stutler, James B. 37377  
 Sullins, Donald P. 30738 Susp/Dep  
 Sullivan, Ann M. 37131  
 Sullivan, Bernadette M. 36792  
 Sullivan, Brian C. 36631  
 Sulzenfuss, Alan L. 37242  
 Summers, Dewey J., Sr. 36812  
 Suratt, Timothy 37557  
 Sutcliffe, Paul A., Jr. 36755  
 Sutherland, Ivan L. 32145 Dep  
 Svoboda-Barber, Helen C. 36901  
 Swann, Catherine W. 37429  
 Swanson, Geraldine A. 36552  
 Swonger, Timothy L. 36768  
 Szachara, Joell B. 36650  
 Szost, Lois A. W. 36962  
 Szymanski, Michael S. 37617

**T**

Tabb, Stewart M. 37234  
 Taliaferro, Robert D. 37504  
 Tampa, John G. 37069  
 Tang, Christopher D. 36296  
 Tattersall, Elizabeth A. R. 36411  
 Taylor, David E. 37279  
 Taylor, Linda S. 37505  
 Taylor, Sylvester O. 36816  
 Teel, Matthew D. 36632  
 Tepavchevich, Kathie E. 36531  
 Teske, Evelyne M. J. 37219  
 Thacker-Nelson, Geri L. 37636  
 Theodore, Pamela H. 37132  
 Thiel, Meigan C. 37506  
 Thom, Ashley J. S. 37027  
 Thomas, Arthur R., Jr. 37639  
 Thomas, Margaret A. 36799  
 Thomas, Margaret W. 36654  
 Thomas, Robert W. 37206  
 Thomas, Valerie B. 36813  
 Thomas, Victor J. 36756  
 Thompson, A. Raymond 36843  
 Thompson, Carla E. 36709  
 Thompson, Edward E. B. 36257  
 Thompson, Gaea A. 37430  
 Thompson, Scott A. 37378  
 Thompson-Quartey, C. John 36586  
 Thomson, Jacqueline C. 37070

Thorp, Steven T. 36591  
 Tighe, Maureen 36380  
 Tighe, Steven N. 37235  
 Tilson, James G., Jr. 35915 Dep  
 Titus, David A. Rec  
 Tolbert, James H. 30633 Dep  
 Tongue, Mary J. 36710  
 Towers, Richard A. 37560  
 Towne, Page 36570  
 Townsend, Ernest J. 37322  
 Trainor, Mary S. 36913  
 Trainor, R. James 36914  
 Tripi, Anthony J. 29446 Dep  
 Tripp, Roy 36346  
 Troeger, Thomas H. 37379  
 Tschantz, Kay M. 37174  
 Tubbs, Suzanne F. 34388  
 Tucker, Julia M. 36514  
 Turberg, Judith E. 37071  
 Turnage, Richard W. 36814  
 Turner, Diana S. 36847  
 Tuttle, Carolyn K. 37019  
 Tuttle, Peggy E. W. 36433  
 Tyon, Agnes L. 35280

**U**

Ubiera, Jose R. X-37300  
 Ulmer, Benjamin S. 34486  
 Usher, Guy R., Jr. 36502

**V**

Valle-Plaza, Juan N. X-36387-C  
 Vance, Marcus P. 36801  
 Van Culin, Thomas A. K. 37512  
 Van Der Burg, Melissa P. 37431  
 Vanver Wel, Brian L. 37432  
 VanDeusen, Robert R. 36711  
 VanDeventer, Heather A. 36923  
 Van Es, Kenneth 36931  
 Van Horn, Thomas A. 37214  
 Vanover, Debra A. 36389  
 Vardemann, Brady J. 37280  
 Varghese, Winnie S. 37477  
 Vaughn, Denise C. 36712

Vega Miranda, Jose L. X-37140  
Viet, Richard F., Jr. 37380  
Vella, Joan C. 36757  
Ventura Perez, Pascuala X-35699  
Vickers, David L. 37381  
Viggiano, Robert P. 37396  
Villalon, Vito Q. Rec/Term  
Villareal, Raphael G. 37478  
Vine, Walter J. 36947  
Volkman, Jan 37323  
Vongsanit, Sam C. 36889  
VON ROSENBERG, CHARLES  
GLENN 944  
Von Schlegell, Victor 34262 Dep

**W**

Waddle, Helen 37479  
Wade, Elizabeth T. 36989  
Wafer-Cross, Melissa L. 37575  
Waggoner, Leigh F. 36797  
Wagner, Mary S. 37253  
Wait, Benjamin W., III 27625  
Wake, Virel R. 37525  
Wakefield, Kathleen L. 36390  
Walden, Janice M. 36259  
Walker, Judith J. 36854  
Walker, Lawrence R. 23567 Dep  
Walker, Lynell E. 37179  
Walker, Patricia S. 33552  
Walker, Randolph D. 36855  
Walker, Stephen B. 36713  
Walker, Timothy G. 31014 Dep  
Wallace, Margaret J. 37165  
Wallace, Martha E. 37507  
Walley, Kent R. 37433  
Walling, Ann B. 36815  
Wallis, James H. 29762 Term  
Wallis, Richard C., Jr. 33323 Dep  
Walsh, Paul D. 37207  
Walter, Verne L. 37480  
Waltigney, George 37144  
Walton, R. Lindsley D. 37625  
Ward, Barbara P. 36523  
Ward, Suzanne L. 36714  
Warne, W. Thomas, III 36595  
Warner, Jack E. 19642 Dep  
Warner, Sven J. 31286 Dep  
Warnick, Jeremy M. 37108

Warnky, William C. 29779 Susp  
Warnock, James H. 37152  
Warwick-Sabino, Debra A. 37188  
Washington, Joyce D. 36963  
Washington, Lynne E. 36536  
Wastler, Mark W. 37434  
Watkins, Lucien A. 37435  
Watson, Andrew E. Rec  
Watts, David L. 28770 Dep  
Wayman, Teresa L. 37536  
WAYNICK, CATHERINE E. M. 929  
Wead, Sean S. C. 37028  
Weatherly, Joseph E. 36260  
Webb, Donald R., Sr 37576  
Webb, Estelle C. 36436  
Webster, Alan K. 37029  
Webster, Daniel J. 36172  
Webster, Richmond R. 36651  
Weeks, Philip E. P. 23751 Dep  
Wehmiller, Paula J. L. 36758  
Wei, Elizabeth F. J. X-35040  
Weiss, Charles S. 36759  
Weiss, James M. E. 36633  
Weller, Gretchen K. 36355  
Wells, John T. 37215  
Wells, Roy D., Jr. 37337  
Wendell, Martin P. 32751  
West, Clark R. 36776  
West, Jennifer K. 36634  
West, Kathleen F. 37436  
West, Ruth E. K. 37275  
Westerfield, James A. 36378 Susp  
Westin, John-Paul Rec  
Weston, Myrtle M. 37298  
Wetmore, S. Andrew Rec/Dep  
Wheatley, Elizabeth H. 37397  
Wheeler, Kathryn B. 37449  
Whirl, Robert G. 32746 Dep  
White, Bruce A. 36939  
White, Karin K. 37236  
White, R. Scott 36300  
White-Hassler, M. Jane 37534  
Whitelaw, E. Drake 37020  
Whiteley, Raewynne J. Rec  
Whitfield, Mary D. 36803

- WHITMORE, KEITH BERNARD 946  
Whitney, Ann C. 36559  
Whitt, Richard D. 37150  
Whittington, Patricia E. 36824  
Whyte, Horace M. 36553  
Wible, Christina K. K. 37570  
Wichelns, Jerome B. 37243  
Wicker, Laura D. 37437  
Wickizer, Charles R. 37133  
Wiggers, John M. 37382  
Wilkinson, George D., III 27205 Dep  
Willard, Neil A. 36379  
Williams, Carolynne J. G. 37519  
Williams, Lorna H. 37109  
Williams, Milton C., Jr. 36263  
Williams, R. Jane 36715  
Williams-Duncan, Stacy R. 37508  
Wilmer, Raymond R. 37208  
Wilson, David D. 36347  
Wilson, Frank F. 37021  
Wilson, John H. 21354 Dep  
Wilson, Mary E. 36760  
Wilson, Stephanie C. 36302  
Wilson, Terence L. P. 30115 Rest  
Winkler, Barbara Jo 36918  
Winsor, Benjamin T. 22386 Dep  
Wintermute, Albert E. 37333  
Winward, Mark S. 36809  
Wiseman, Philip M. 36835  
Witham, Alton B. 33088 Dep  
Wolcott, Sally A. 36906  
Wolf, David B. 36303  
Wolford, M. Rachael R. 37177  
Wolverson, Marc A. M. Rec  
Woodstuff, Scott A. 36426  
Woodworth, Laura T. 36454  
Woody, Robert J. 37481  
Woolley, Stanley M., Jr. 22617 Susp  
Woolley, Steven E. 36266  
Wooten, Scott R. 37317  
Wright, Hollis E. 36348  
Wright, Robert C. 37072  
WRIGHT, WAYNE PARKER 941  
Wsul, Zbigniew A. Rec/Dep  
Wulsin, Stockton 37591  
Wurschmidt, Michael D. 37110  
Wysock, Christine 37304
- Y**  
Yamamoto, Keith A. 36635  
Yancey, Nancy R. 37189  
Yarborough, Clare M. 36305  
Yarbrough, C. Denise 36586  
Yearwood, Kirtley A. D. Rec  
Yeats, Judith A. 36940  
Yetter, Joan E. M. 37111  
York, Lester E. 31561 Dep  
York, Susan S. 36349  
Young, Christopher R. 37073  
Youngchild, Gregory A. 30170 Dep
- Z**  
ZABALA, ARTEMIO M. 849 Rec  
Zadig, Alfred T. K., Jr. 36761  
Zile, Eric N. 36716  
Zimmerman, Bryce D. 36160  
Zimmerman, Douglas L. 37112  
Zust, Vicki D. 36762

CLERGY LIST

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
35754	Starr, Nancy E. B.	01/14/95	White, R. J.	07/16/95	White, R. J.
35755	Stoffregen, Diana L. J.	01/14/95	Terry, F. J.	06/04/95	Terry, F. J.
35755-A	George, Mitzi G. S.	01/24/95	Hargrove, R. J., Jr. Title III, Canon 6		
35756	Alford, William T.	01/25/95	Maze, L. E.	08/11/95	Maze, L. E.
35757	Kelly, Margaret I.	01/28/95	Thornton, J. S.		
35758	Nordin, Colleen	01/28/95	Title III, Canon 9 Thornton, J. S.		
35759	Trakel, Debra L.	02/02/95	Title III, Canon 9 White, R. J.		
35760	Beam, Barbara J. W.	02/04/95	Buchanan, J. C.		
35761	Ellsworth, Bradford E.	02/04/95	Title III, Canon 6 Buchanan, J. C.		
35762	Schubert, Rebecca M. M.	02/04/95	Title III, Canon 6 Buchanan, J. C.		
35763	Yeager, Linda	02/04/95	Title III, Canon 6 Buchanan, J. C.		
35764	Zoller, Joan D.	02/04/95	Title III, Canon 6		
35765	Bredlau, Mary T.	02/14/95	Title III, Canon 6 Zabriskie, S. C.	09/17/95	Zabriskie, S. C.
5766	Chilton, Mary H.	02/25/95	Joslin, D. B.		
35767	DeBow, Rebecca S.	02/25/95	Miller, R. O.	08/26/95	Miller, R. O.
35768	Gardner, Daniel W.	03/09/95	Kimsey, R. R. Title III, Canon 9	12/03/95	Kimsey, R. R.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
35769	Williams, Roger V.	03/09/95	Kimsey, R. R. Title III, Canon 9	11/19/95	Kimsey, R. R.
35770	Knotts, Barbara A.	03/18/95	Hathaway, A. M.	03/16/96	Hathaway, A. M.
35771	Coudriet, Alan P.	03/22/95	Wantland, W. C.	10/04/95	Wantland, W. C.
35772	Ryan, Bartholomew G.	03/22/95	Wantland, W. C.	09/29/95	Wantland, W. C.
35773	Hughes, Linda M.	03/25/95	Gray, F. C.	10/05/95	Gray, F. C.
35774	Cook, Diane E.	04/01/95	Epting, C. C.	10/21/95	Epting, C. C.
5775	Folsom, Douglas D.	04/01/95	Schofield, J. D.	10/21/95	Schofield, J. D.
5776	Hoecker, Marsha H.	04/01/95	McLeod, M. A.	10/16/95	McLeod, M. A.
5777	Roberts, Alice	04/01/95	McLeod, M. A.	05/01/96	McLeod, M. A.
X-35778	Almono Roque, Joel A.	04/02/95	Holguin, J. C.	09/24/96	Holguin, J. C.
35779	Polley, Seth A.	04/02/95	Zabriskie, S. C.	01/27/96	Zabriskie, S. C.
35780	Hitt, Mary F. L.	04/13/95	Hart, D. P. for Rhode Island, Title III.6		
X-35781	Banks, Richard	04/16/95	Guerra, A.	11/25/95	Guerra, A.
35782	Sermon, William T.	04/17/95	Jones, B. G.	10/18/95	Jones, B. G., Title III, Canon 9
35783	Mingledorff, Paschal S.	04/18/95	Louttit, H. I., Jr.	12/18/99	Louttit, H. I., Jr.
35784	Gartman, Joy D.	04/20/95	Title III, Canon 6 Zabriskie, S.C.	10/21/95	Zabriskie, S. C.
35785	Uffelman, Stephen P.	04/22/95	Kimsey, R. R. Title III, Canon 9	08/16/96	Kimsey, R. R., Title III, Canon 9
35786	Pfotenhauer, Leon H.	04/25/95	Epting, C. C.		
35787	Cushing, Nan C. M.	04/29/95	Title III, Canon 6 Williams, H., Jr. Title III, Canon 6		

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
35788	Durant, Jack D.	04/29/95	Williams, H., Jr. Title III, Canon 6		
35789	Harris, Barbara L.	04/29/95	Doss, J. M.	12/03/95	Doss, J. M.
35790	Holstrom, Susan A.	05/07/95	White, R. J.	11/25/95	White, R. J.
35791	Swan, Richard A.	05/07/95	Beckwith, P. H.	10/28/96	Beckwith, P. H.
35792	Palmer, Suzanne W.	05/08/95	Epting, C. C.		
35793	Savidge, Karen E. F.	05/10/95	Title III, Canon 6		
35794	Valley, Lillian	05/14/95	Buchanan, J. C. Thomton, J. S.	05/11/96	Buchanan, J. C.
35795	Pratt-Horsley, Mary E.	05/16/95	Title III, Canon 9		
35796	Hedquist, Ann W.	05/17/95	Shimpfky, R. L. Smalley, W. E.	12/02/95	Shimpfky, R. L.
35797	Coffey, J. Paris H.	05/18/95	Title III, Canon 6		
35798	Lim, You-leng L.	05/20/95	Rockwell, H. H. Harris, B. C.	05/29/96 01/13/96	Rockwell, H. H. Borsch, F. H.
35799	Woggon, Karla M.	05/20/95	for Borsch, F. H.	12/01/95	Brown, J. B.
35799-A	Christopher, Mary	05/21/95	Brown, J. B. Doss, J. M.	01/14/96	Anderson, C. B.
35800	Baskin, Cynthia O.	05/24/95	Jecko, S. H.	12/04/95	for Doss, J. M. Vest F. H., Jr.
35801	Eaton, Albert E.	05/24/95	Johnson, R. H.	12/02/95	for Jecko, S. H.
35802	Hauk, Mary E.	05/24/95	Lamb, J. A.	11/30/95	Johnson, R. H.
35803	Bass, Jane L.	05/25/95	Johnson, R. C., Jr.		Lamb, J. A.
35804	Hipple, Judy K.	05/25/95	Griswold, F. T., III	12/16/95	Griswold, F.T., III
35805	Ross, Johnnie E.	05/25/95	Wimberly, D. A.	12/21/95	Wimberly, D. A.



NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
35806	Triska, Patricia I.	05/25/95	Epting, C. C.		
35807	Kaminski, Neil M.	05/27/95	Duvall, C. F.	01/23/96	Duvall, C. F.
35808	Kendrick, J. Russell	05/27/95	Duvall, C. F.	01/28/96	Duvall, C. F.
35809	Leifur, Teresa B.	05/27/95	Duvall, C. F.	01/27/96	Duvall, C. F.
35810	McRight, F. B., Jr.	05/27/95	Duvall, C. F.	02/17/96	Miller, R. O. for Duvall, C. F.
35811	Jeffords, Julian T., III	05/28/95	Salmon, E. L., Jr.	12/03/95	Salmon, E. L., Jr.
35812	Lindeman, Eileen E. C.	05/28/95	Krotz, J. E.	02/11/96	Krotz, J. E.
35813	Smalley, Richard C.	05/28/95	Salmon, E. L., Jr.	12/16/95	Salmon, E. L., Jr.
35814	White, Michael S.	05/28/95	Louttit, H. I., Jr.	01/05/96	Louttit, H. I., Jr.
35815	Jacobson, Arthur T.	05/30/95	Epting, C. C. Title III, Canon 6		
35816	Butts, Stephen J.	05/31/95	Lamb, J. A.	12/11/95	Payne, C. E. for Lamb, J. A.
35817	Arnold, James O.	06/03/95	Coleman, J. M.	06/01/96	Coleman, J. M.
35818	Bailey, B. Cass	06/03/95	Harris, B. C.	06/9/96	Stewart, A. L. for Shaw, M. T.
35819	Baker, John M.	06/03/95	Coleman, J. M.	06/01/96	Coleman, J. M.
35820	Barker, Sloane, III	06/03/95	Swing, W. E.	06/01/96	Swing, W. E.
35821	Bell, Mary C.	06/03/95	Grein, R. F.	12/09/95	Grein, R. F.
35822	Bloch, Elizabeth A.	06/03/95	Swing, W. E.	06/01/96	Swing, W. E.
35823	Buker, Karen E.	06/03/95	White, R. J. Title III, Canon 6		
35824	Capellaro, John J. V.	06/03/95	Grein, R. F.	12/09/95	Grein, R. F.
35825	Craig, C. Phillip, Jr.	06/03/95	Sanders, B. S.	12/13/95	Sanders, B. S.
35826	Creed, Christopher D.	06/03/95	Swing, W. E.	06/01/96	Swing, W. E.
35827	Critchlow, Fitzgerald S.,	06/03/95	Lamb, J. A.		
35828	Dolnikowski, Edith W.	06/03/95	Harris, B. C.	05/23/96	Shaw, M. T., III

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
35829	Fish, Linda	06/03/95	Sanders, B. S. Title III, Canon 6		
35830	Gladstone, John W.	06/03/95	Sanders, B. S. Title III, Canon 6		
35831	Grambsch, Mary F.	06/03/95	Grein, R. F.	12/09/95	Grein, R. F.
35832	Grandell, Peter F.	06/03/95	Grein, R. F.	12/09/95	Grein, R. F.
35833	Hintz, Mary L.	06/03/95	Swing, W. E.		
35834	Jett, Charles D.	06/03/95	Swing, W. E.		
35835	Kalemkerian, Louis K. Y.	06/03/95	Title III, Canon 6 Spong, J. S.	12/02/95	McKelvey, J. M.
35836	King, Kathryn L.	06/03/95	Spong, J. S.	12/02/95	McKelvey, J. M.
35837	Kitch, Anne E.	06/03/95	Grein, R. F.	12/09/95	Grein, R. F.
35838	Koeniger, Margaret S.	06/03/95	McKelvey, J. M.	12/09/95	Spong, J. S.
35839	Lane, Joseph A.	06/03/95	Swing, W. E.	06/01/96	Swing, W. E.
35840	Libby, Glenn M.	06/03/95	McKelvey, J. M.	01/04/96	Spong, J. S.
35841	Macgill, Martha N.	06/03/95	Lee, P. J.	01/10/96	Lee, P. J.
35842	Martindale, Richard J.	06/03/95	Sanders, B. S.	12/06/95	Miller, R. O. for B. S. Sanders
35843	Moody-DuVal, Susan W.	06/03/95	Sanders, B. S.		
35844	Rannenberg, Pamela L.	06/03/95	Title III, Canon 6 Lee, P. J.	01/10/96	Lee, P. J.
35845	Rinehart, James A.	06/03/95	Chalfant, E. C.	07/13/96	Burrill, W. G. for Chalfant, E. C.
35846	Rollins, Andrew S.	06/03/95	Lee, P. J.	01/13/96	Brown, J. B. for Lee, P. J.
35847	Sheetz, David A.	06/03/95	Swing, W. E.	06/01/96	Swing, W. E.
35848	Smith, Scitia V.	06/03/95	Swing, W. E.	06/01/96	Swing, W. E.
35849	Snyder, Ann B.	06/03/95	Harris, B. C.	04/23/96	Shaw, M. T., III
35850	Sutton, John D.	06/03/95	Swing, W. E.	06/01/96	Swing, W. E.

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
35851	Taylor, LeBaron T.	06/03/95	Hargrove, R. J., Jr.	12/09/95	Hargrove, R. Jr.
35852	Tomaine, Jane A.	06/03/95	McKelvey, J. M.	12/09/95	Spong, J. S.
35853	Waldon, Raymond J., Jr.	06/03/95	Hargrove, R. J., Jr.	12/03/95	Hargrove, R. Jr.
35854	Walker, Paul N.	06/03/95	Lee, P. J.	01/10/96	Lee, P. J.
35855	White, Rowena R.	06/03/95	Hargrove, R. J., Jr.	12/09/95	Hargrove, R. Jr.
35856	Affleck, David M.	06/04/95	Lamb, J. A.	01/18/96	Lamb, J. A.
35857	Nipps, Leslie	06/04/95	Doss, J. M.	12/16/95	Doss, J. M.
35858	Riebe, N. John	06/04/95	Lamb, J. A.	12/16/95	Lamb, J. A.
35859	Vasquez, Martha S.O.	06/04/95	MacNaughton, J. H.	12/07/95	Folts, J. E.
35860	Wright, Andrew R.	06/04/95	Hulsey, S. B.		
35861	Bardusch, Richard E., Jr.	06/05/95	Johnson, R. C., Jr.	04/20/96	Vest, F. H., Jr. for Johnson, R.C. Johnson, R. C., Jr.
35862	Miller, Wylie W.	06/05/95	Johnson, R. C., Jr.	06/29/96	
35863	Oakland, Mary J. K.	06/07/95	Epting, C. C.		
35864	Casey, Stephen C.	06/09/95	McNutt, C. F., Jr.	03/16/96	Creighton, M.
35865	Hobbs, Mercy G.	06/09/95	Robertson, C. L.	04/14/96	Robertson, C. L.
35866	Johnson, Benjamin E.	06/09/95	Epting, C. C.		
35867	Packard, Jeffrey A.	06/09/95	McNutt, C. F., Jr.	02/10/96	Creighton, M.
35868	Thomas, Margaret L.	06/09/95	Ladehoff, R. L.	12/20/95	Jelinek, J. L.
35869	Wilkinson, Marcia C.	06/09/95	McNutt, C. F., Jr.	03/02/96	Creighton, M.
35870	Aird, Isabel M.	06/10/95	Smith, J. H.		
35871	Allen, William F.	06/10/95	Bartlett, A. L., J	06/11/96	Light, A. H. f
35872	Armstrong, Donald A.	06/10/95	Borsch, F. H.	01/13/96	Talton, C. L.
35873	Barton, Charles L.	06/10/95	Longest, C. L.		
35874	Blomquist, William E.	06/10/95	Winterrowd, W. J.	12/17/95	Winterrowd, W. J.
35875	Bragg, Dane C.	06/10/95	Vest, F. H., Jr.	12/09/95	Vest, F. H., Jr.
35876	Brooks, Robert T.	06/10/95	Bartlett, A. L., J	12/19/95	Grew, J. C., I
35877	Brown, Robert L.	06/10/95	Henderson, D. F., Jr.	5/18/96	Henderson, D. F., Jr.
35878	Buchanan, James D.	06/10/95	Schofield, J.-D.	10/08/00	Schofield, J.-D.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
35879	Conley, Thomas H.	06/10/95	Allan, F. K.	12/16/95	Soto, O. A.
35880	Contestable, Christine M.	06/10/95	Shahan, R. R.		
35881	Crow, Lynda D.	06/10/95	Anderson, R. M. for Borsch, F. H.	01/13/96	Talton, C. L.
35882	Danaher, William J., Jr.	06/10/95	Coleridge, C. N.	02/04/96	Coleridge, C. N.
35883	DeChamplain, Mitties M.	06/10/95	Borsch, F. H.	01/13/96	Borsch, F. H.
35884	DeGravelles, Charles N.	06/10/95	Brown, J. B.		
35885	Deuel, Ellen M. C.	06/10/95	Schofield, J.-D.		
35886	Dorman, Jane V.	06/10/95	Allan, F. K.		
35887	Echols, Gray T.	06/10/95	Shahan, R. R.	01/14/96	Howe, J. W.
35888	Elek, Henry D.	06/10/95	Bartlett, A. L., J	01/10/96	Lee, P. J.
35889	Haney, James P., V	06/10/95	Hulsey, S. B.	12/13/95	Hulsey, S. B.
35890	Hardaway, John B., IV	06/10/95	Henderson, D. F.,	05/21/96	Henderson, D.
35891	Harrison, Lawrence F.	06/10/95	Schofield, J.-D.	03/09/96	Schofield, J.-D.
35892	Hooper, Robert C., III	06/10/95	Coleridge, C. N.	01/10/96	Lee, P. J.
35893	Hricko, John	06/10/95	Schofield, J.-D.		
35894	Hull, Norman S.	06/10/95	Talton, C. L.	01/13/96	Borsch, F. H.
35895	Keydel, John F., Jr.	06/10/95	Coleridge, C. N.	02/03/96	Wood, R. S., Jr.
35896	Kowalewski, Mark R.	06/10/95	Krumm, J. M. for Borsch F. H.	01/13/96	Talton, C. L.
35897	Kroohs, Kenneth C.	06/10/95	Johnson, R. C., Jr	06/29/96	Johnson, R. C.
35898	LaMontagne, George A.	06/10/95	Coleridge, C. N.	01/20/96	Hart, D. P.
35899	Lein, Clay A.	06/10/95	Shahan, R. R.	01/6/96	Salmon E. L., Jr.
35900	Lewis, Barbara J.	06/10/95	Bartlett, A. L., J	06/15/96	Bartlett, A. L.
35901	Macaulay, Robert C., Jr.	06/10/95	Coleridge, C. N.	09/29/96	Ihloff, R. W.
35902	Mainolfi, Cynthia L.	06/10/95	Longest, C. L. Title III, Canon 6		
35903	Miller, Robert M.	06/10/95	Vest, F. H., Jr.	12/16/95	Vest, F. H., Jr.
35904	Montgomery, Errol L., Jr.	06/10/95	Schofield, J.-D.	12/16/95	Schofield, J.-D.

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
35905	Moore, Patricia C.	06/10/95	Henderson, D. F., Winterowd, W. J.	05/14/96	Henderson, D. Winterowd, W. J.
35906	Newby, Robert L.	06/10/95	Winterowd, W. J.	01/27/96	Winterowd, W. J.
35907	Radcliffe, William E., Jr.	06/10/95	Longest, C. L.		
35908	Rodriguez, Ramiro	06/10/95	Borsch, F. H.	01/13/96	Borsch, F. H.
35909	Schuster-Weltner, Alicia D.	06/10/95	Allan, F. K.	12/16/95	Soto, O.
35910	Sears, Barbara A.	06/10/95	Longest, C. L.		
35911	Shea, Francis J.	06/10/95	Bartlett, A. L., J	06/08/96	Bartlett, A. L.
35912	Simmons, Harriette J.	06/10/95	Allan, F. K.	12/16/95	Soto, O. A.
35913	Stallworth, Ellen H.	06/10/95	Henderson, D. F.,	05/25/96	Henderson, D.
35914	Taylor, Emerson B., Jr.	06/10/95	Winterowd, W. J.	12/9/95	Winterowd, W. J.
35915	Tilson, James G., Jr.	06/10/95	Tharp, R. G.	12/16/95	Tharp, R. G.
35916	Walker, Robert H.	06/10/95	Winterowd, W. J.	12/10/95	Winterowd, W. J.
35917	Watson, Fredenck C.	06/10/95	Bartlett, A. L., J	01/06/96	Bartlett, A. L.
35918	Wilson, Stephen T.	06/10/95	Winterowd, W. J.	12/16/95	Winterowd, W. J.
35919	Wysong, Terry M. T.	06/10/95	Coleridge, C. N.	01/12/96	Coleridge, C. N.
X-35920	Bocca, Claudio	06/11/95	Rowthorn, J. W.	06/09/96	Rowthorn, J. W.
35921	Vinal, Kenneth N.	06/11/95	Jecko, S. H.	12/16/95	Wimberly, D. A.
35922	Durst, Ted E.	06/12/95	Fols, J. E.	12/16/95	Griswold, F. T., III
35923	Read, Philip D., II	06/12/95	Iker, J. L.		Iker, J. L.
35924	Sands, Fred W.	06/12/95	Said, J. L.		
35925	Seals, William F.	06/12/95	Said, J. L.		
35926	Surgeon, Omoldo A.	06/12/95	Said, J. L.		
35927	Howell, Charles H.	06/14/95	Lee, E. L., Jr.	12/13/95	Lee, E. L. Jr.
35928	Hoffman, Edgar H.	06/15/95	Maze, L. E.	01/20/96	Maze, L. E.
35929	Payne, Susan S.	06/15/95	Maze, L. E.	12/16/95	Maze, L. E.
35930	Baker, Rhonda W.	06/17/95	Griswold, F. T., I	12/16/95	Griswold, F. T.
35931	Blackburn, William R.	06/17/95	Howe, J. W.	05/04/96	Howe, J. W.
35932	Brall, Catherine M.	06/17/95	Griswold, F. T., I	12/17/95	Hathaway, A. M.
35933	Browning, Tracy M.	06/17/95	Bates, G. E.	12/10/95	Burrill, W. G.
35934	Clarke, Barbara J.	06/17/95	Dixon, J. H.	05/09/96	Haines, R. H.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
35935	Crammer, Margaret C.	06/17/95	Griswold, F. T. II	12/16/95	Griswold, F. T.
35936	Downing, Patricia S.	06/17/95	Dixon, J. H.	01/18/96	Haines, R. H.
35937	Doyle, Charles A.	06/17/95	Payne, C. E.	01/23/96	Sterling, W. E.
35938	Ferguson, Stephen K.	06/17/95	Payne, C. E.	01/11/96	Sterling, W. E.
35939	Haverly, Thomas P.	06/17/95	Joslin, D. B.	01/22/96	Joslin, D. B.
35940	Horton, Carol J.	06/17/95	Dyer, M.	12/16/95	Dyer, M.
35941	Jacobs, Gregory A.	06/17/95	Grew, J. C., II	12/16/95	Williams, A. B., Jr.
35942	Kator, Mary L.	06/17/95	Griswold, F. T., I	12/16/95	Griswold, F. T.
35943	Lote, Harry W., II	06/17/95	Howe, J. H.		
35944	Malbry, Connie L.	06/17/95	Marble, A. C., Jr.	2/17/96	Ihloff, R. W.
35945	Mather, Jean	06/17/95	Griswold, F. T., I	12/16/95	Griswold, F. T.
35946	Metzler, Paul A.	06/17/95	Joslin, D. B.	5/16/96	Joslin, D. B.
35947	Normand, Ann D.	06/17/95	Payne, C. E.	02/18/96	Alard, L. J.
35948	Osborne, Ralph E.	06/17/95	Joslin, D. B.	01/06/96	Joslin, D. B.
35949	Richter, William T., Jr.	06/17/95	Marble, A. C., Jr.	03/02/96	Marble, A. C.,
35950	Robinson, Allen F.	06/17/95	Payne, C. E.	01/18/96	Alard, L. J.
35951	Shubsole, Bernard C. M.	06/17/95	Dyer, M.	12/09/95	Dyer, M.
35952	Volpe, Gina M. C.	06/17/95	Griswold, F. T., I	12/16/95	Griswold, F. T.
35953	Ware, David J.	06/17/95	Dixon, J. H.	01/06/96	Haines, R. H.
35954	Willis, Laurie J.	06/17/95	Griswold, F. T., I	12/02/95	Swing, W. E.
35955	Yarbrough, Douglas W.	06/17/95	Thomton, J. S.	12/16/95	Thomton, J. S.
35956	Dove, Mifflin H., Jr.	06/18/95	MacNaughton, J. H.	12/18/95	Folts, J. E.
35957	Greenman, Elizabeth T. R.	06/18/95	Jecko, S. H.	12/10/95	Jecko, S. H.
35958	Chance, Robin L.	06/22/95	Jones, B. G.	01/05/96	Wolfrum, W. H.
35959	Fontaine, Ann K. H.	06/22/95	Jones, B. G.	01/06/96	Wolfrum, W. H.
35960	Reynolds, Mary Lou C.	06/22/95	Jones, B. G.	12/22/95	Krotz, J. E.
35961	Bartolomeo, Michael E.	06/23/95	Walker, O. G., Jr.	03/25/96	Walker, O. G.
35962	Bjorlin, Charles D., SSF	06/23/95	Walker, O. G., Jr.		
35963	Cameron, Krista A.	06/23/95	Jones, E. W.		
35964	Carrick, Judith T.	06/23/95	Walker, O. G., Jr.	06/15/96	Smith, J. H.

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
35965	Dorr, Kathleen E. A.	06/23/95	Walker, O. G., Jr.	09/28/96	Keyser, C. L. for Walker, O. G., Jr.
35966	Gerbracht, Marjorie A.	06/23/95	Walker, O. G., Jr.	05/05/96	Moodey, J. R.
35967	Harding, Stephen R.	06/23/95	Walker, O. G., Jr.		
35968	Hart, Paul J.	06/23/95	Walker, O. G., Jr.	02/24/96	Coleridge, C.
35969	Ifill, Angela S.	06/23/95	Walker, O. G., Jr.	07/11/96	Keyser, C. L.
35970	McBeath, Susan A.	06/23/95	Jones, E. W.		
35971	Murphy, T. Abigail	06/23/95	Walker, O. G., Jr.	03/25/96	Walker, O. G.,
35972	Olsen, Donna J. H.	06/23/95	Jones, E. W.		
35973	Pierce, Patricia D.	06/23/95	Walker, O. G., Jr.		
35974	Roberts, Judith S.	06/23/95	Jones, E. W.		
35975	Roos, Michelle K. J.	06/23/95	Jones, E. W.	01/06/96	Krotz, J. E.
35976	Williams, Tracey M.	06/23/95	Walker, O. G., Jr.	03/25/96	Walker, O. G.,
35977	Arney, Carol M.	06/24/95	Hunt, G. N.	02/02/96	Hunt, G. N.
35978	Bailey, Patricia A.	06/24/95	for Hawaii		
35979	Board, John P., III	06/24/95	Grew, J. C., II		
35980	Boelter, Sarah J.	06/24/95	Wood, R. S., Jr.	2/17/96	Grew, J. C., II
35981	Cappers, Linda F.	06/24/95	Wood, R. S., Jr.	4/24/96	Wood, R. S., Jr.
35982	Dolan, Mary E. T.	06/24/95	Grew, J. C., II		
35983	Ellsworth, Phillip C., Jr.	06/24/95	Grew, J. C., II	12/30/95	Anderson, C. B.
35984	Evans, Carol S.	06/24/95	Grew, J. C., II	01/6/96	Anderson, C. B.
35985	Gabig, John S.	06/24/95	Shimpfky, R. L.	12/27/95	Shimpfky, R. L.
35986	Gabriel, Judith F. W.	06/24/95	Hathaway, A. M.	01/13/96	Hathaway, A. M.
35987	Gaylor, Pamela E.	06/24/95	Moody, R. M.		
35988	Grindon, Carri P.	06/24/95	Thompson, H., Jr.	05/04/96	Thompson, H., Jr.
35989	Harrington, Thomas A.	06/24/95	Talton, C. L.	01/13/96	Borsch, F. H.
35990	Jones, Rachel P.	06/24/95	Moody, R. M.		
35991	Kolbet, Paul R.	06/24/95	Isaac, T. A.		
			Warner, V. W., Jr.	05/18/96	Gray, F. C.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
35992	Latham, Betty C.	06/24/95	Tharp, R. G.	01/06/96	Tharp, R. G.
35993	Linzell, Claire B.	06/24/95	Isaac, T. A.		
35994	Manzanares Rodriguez, Zoila M.	06/24/95	Garver, O. B. for Borsch, F. H.	01/13/96	Borsch, F. H.
35995	McCurtain, Gladys R.	06/24/95	Isaac, T. A.		
35996	Miller, Nancy F.	06/24/95	Grew, J. C., II		
35997	Montagno, Karen A. B.	06/24/95	Thompson, H., Jr.	05/04/96	Thompson, H., Jr.
35998	Porter, John A.	06/24/95	Hathaway, A. M.		
35999	Ransom, Lisa M.	06/24/95	Smalley, W. E.	01/27/96	Hart, D. P.
36000	Shehane, Mary K.	06/24/95	Warner, V. W., Jr.		
36001	Torres, Michele A.	06/24/95	Shimpfky, R. L.	06/27/96	Shimpfky, R. L.
36002	Trytten, Patricia S.	06/24/95	Shimpfky, R. L.	01/06/96	Shimpfky, R. L.
36003	Van Dervoort, V. Ann	06/24/95	Talton, C. L.	01/13/96	Borsch, F. H.
36004	Ward, Arthur W., Jr.	06/24/95	Bowman, D. C.	01/06/96	Bowman, D. C.
36005	Yates, Robert G.	06/24/95	Isaac, T. A.		
36006	Loop, Richard B.	06/25/95	Thornton, J. S.	12/16/95	Thornton, J. S.
36007	Fulton, William R.	06/26/95	Smalley, W. E.	01/08/96	Smalley, W. E.
36008	Agbaje, John O.	06/28/95	for Charleston, S.		
36009	Ressler, Richard A.	06/28/95	Jelinek, J. L.	01/11/96	Jelinek, J. L.
36010	Roberts, Katherine A.	06/28/95	Jelinek, J. L.	01/20/96	Hampton, S. Z. K.
36011	Lopez, Ramiro E., Jr.	06/29/95	Jelinek, J. L.	02/10/96	Hampton, S. Z. K.
36012	Mentzer, Linda L.	06/29/95	Fols, J. E.	01/25/96	Hibbs, R. B.
36013	Stout, Arla J.	06/29/95	Wantland, W. C.		
36014	Francis, William S.	07/01/95	Wantland, W. C.		
36015	Tracy, Edward J.	07/01/95	Kelshaw, T.	07/13/96	Kelshaw, T.
36016	King, Tom E.	07/05/95	Kelshaw, T.	01/25/96	Bowman, D. C.
36017	Anderson, Douglas R.	07/08/95	Hulsey, S. B.	01/24/96	Sterling, W. E.
36018	Cox, Nancy L. J.	07/08/95	Jones, C. I. Lee, P. J.	01/10/96	Lee, P. J.



NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
36019	Nelson, Julie F.	07/08/95	Rowley, R. D., Jr.	01/13/96	Rowley, R. D.,
36020	Leach, Mary E.	07/15/95	Jones, C. I.		
36021	Ross, Patricia L.	07/22/95	Lamb, J. A.		
36022	Gaede, Sarah H. P.	07/25/95	Louttit, H. I., Jr	3/2/96	Howe, J. W.
36023	Muehleisen, Eric E.	07/25/95	Strickland, V. E.	03/29/96	Strickland, V. E.
36024	Cashman, Patricia C.	07/29/95	Bartlett, A. L., J	09/28/96	Tumer, F. D.
36025	Ginzo, Mark A.	07/29/95	Said, J. L.		
36026	Herzog, Kenneth B.	07/29/95	Said, J. L.	01/25/96	Schofield, C.O., Jr.
36027	North, William M., Jr.	08/01/95	Rockwell, H. H.		
36028	Burke, Michael E.	08/12/95	Charleston, S.	06/22/96	Charleston, S.
36029	Smith, Susan M.	08/12/95	Charleston, S.	05/04/96	Thompson, H., Jr.
36030	Hoffman, Mary E.	08/15/95	Epting, C. C.		
36031	Morgan, George G.	08/19/95	Duvall, C. F.	02/17/96	Ashby, J. F.
36032	Woodliff, George F., III	08/19/95	Marble, A. C., Jr.	03/30/96	Marble, A. C.,
36033	Carnes, Valerie F. B.	08/26/95	White, R. J.	06/1/96	Tharp, R. G.
36034	Clark, Julie A.	08/26/95	Jones, C. I.		
36035	Wright, Maxwell H.	09/06/95	Shimpfky, R. L.		
36036	Roberts, Janet L.	09/09/95	Salmon, E. L., Jr.	05/26/96	Salmon, E. L.
X-36036-A	Espinal Rivera, Daniel B.	09/10/95	Martinez-Marquez, G.	03/03/96	Martinez-Marquez, G.
36037	Mills, Michael S.	09/14/95	Ackerman, K. L.	03/25/96	Ackerman, K. L.
36038	Harper, John B.	09/16/95	Epting, C. C.		
36039	Sorey, G. Christine	09/17/95	Jecko, S. H.		
36040	Partanen, Nancy L.	09/30/95	Shimpfky, R. L.		
36041	Wallace, John B.	10/01/95	McGehee, H. C., Jr		
36042	Lane, Charles L.	10/06/95	Epting, C. C.		
36043	Lennon, Evelyn C.	10/14/95	Hampton, S. Z. K.		
36044	Swanson, Donel G.	10/14/95	Hampton, S. Z. K.		
36045	Sutton, Eugene T.	10/19/95	Doss, J. M.	04/27/96	Doss, J. M.
36046	Baldwin, Charles W.	10/28/95	Allan, F. K.		
36047	Bales, William O.	10/28/95	Thompson, H., Jr.		

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
X-36047-A	Diaz Favela, Sergio A.	10/28/95	Martinez-Marquez, G.		
36048	Brentley, David J.	10/28/95	Thompson, H., Jr.		
36049	Eckardt, Robert R.	10/28/95	Allan, F. K.		
36050	Hungate, Carla V.	10/28/95	Allan, F. K.		
36051	Kirkland, William G., III	10/28/95	Allan, F. K.		
36052	McCarroll, Connie J.	10/28/95	Thompson, H. Jr.		
36053	Owens, Gene W.	10/28/95	Allan, F. K.		
36054	Papini, Heber M.	10/28/95	Alard, L. J.	05/16/96	Payne, C. E.
36055	Ross, Thomas C.	10/28/95	for Payne, C. E.		
X-36055-A	Schreiber, Helmut	10/28/95	Thompson, H., Jr.		
36056	Taylor, Brenda M.	10/28/95	Martinez-Marquez, G.		
36057	Woodling, Edith W.	10/28/95	Thompson, H., Jr.		
			Allan, F. K.		
			Title III, Canon 6		
36058	Kempster, Jane L.	10/31/95	Smith, J. H.	06/15/96	Smith, J. H.
36059	Tucker, Jared H.	11/01/95	Talton, C. L.		
36060	Woodlief, Vern E.	11/01/95	Talton, C. L.		
36061	Hicks, Sally S. W.	11/04/95	Winterowd, W. J.		
36062	Jackman, Kathleen R.	11/04/95	Winterowd, W. J.		
36063	Treece, Jean H.	11/04/95	Winterowd, W. J.		
36064	Galbreath, Janet L.	11/11/95	Howe, J. W.		
36065	Labud, Richard J.	11/11/95	Howe, J. W.		
36066	Williams, Colin H.	11/11/95	Joslin, D. B.	10/26/96	Joslin, D. B.
36067	Biddle, Blair C.	11/18/95	Ball, D. S.		
36068	Quackenbush, Margaret H.	11/18/95	Ball, D. S.		
36069	Jobes, Amy L. C.	11/19/95	Maze, L. E.	06/05/96	Maze, L. E.
36069-A	Leo, Agnes P.	11/19/95	Hunt, G. N.		
			for Hawaii		
36070	Beale, Norman V.	11/22/95	Ackeman, K. L.	05/25/96	Ackeman, K. L.

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
36071	Cherbonneau, Allen R.	11/22/95	Ackeman, K. L.	05/25/96	Ackeman, K. L.
36072	Baggett, Edward A.	11/26/95	Rowley, R. D., Jr.	06/08/96	Rowley, R. D.,
36073	Moore, Melvin L.	11/27/95	Matthews, F. C.	06/13/96	Lee, P. J.
36074	Dorgan, Meredith A.	11/30/95	Gray, F. C.		
36075	L'Enfant, Jamie E.	11/30/95	Williams, H. Jr.	06/29/96	Johnson, R. C., Jr.
36076	Samra, Gordon L.	11/30/95	Gray, F. C.		
36077	Cowardin, Eustis B.	12/01/95	Fairfield, A. H.		
36078	Davis, John B.	12/01/95	Fairfield, A. H.	10/18/96	Fairfield, A. H.
36079	Bloodgett, Jeremy	12/02/95	Swing, W. E.	12/7/96	Swing, W. E.
36080	Butler, Gwendolyn H. R.	12/02/95	Swing, W. E.		
36081	Doggett, William J.	12/02/95	Swing, W. E.	12/7/96	Swing, W. E.
36082	Fulford, David E.	12/02/95	Rowley, R. D., Jr.	12/21/96	Rowley, R. D.,
36083	Paris, Kenneth W.	12/02/95	Swing, W. E.		
36084	Rowe, Mary S.	12/02/95	Jones, C. I.	09/14/00	Jones, C. I.
36085	Sramek, Thomas F., Jr.	12/02/95	Swing, W. E.	12/21/96	Turner, F. D.
36086	Zellenmayer, Charles C.	12/02/95	White, R. J.		
36087	Dockery, Nancy L.	12/03/95	Zabratskie, S. C.		
36088	Eccles, Mark E.	12/03/95	C. C. Epting		
36089	Kocherburger, Philip A.	12/03/95	Howe, J. W.	06/02/96	Pina-Lopez, H. L.
36090	Hiatt, Kathleen C.	12/07/95	Zabratskie, S. C.		
36091	Buchanan, Margaret G.	12/09/95	Johnson, R. H.		
X-36092	Calel Saquic, Tomas	12/09/95	Guerra, A.		
36093	de Leeuw, Gawain F.	12/09/95	Burrill, W. G.	6/15/96	Burrill, W. G.
36094	McElrath, James D.	12/09/95	Johnson, R. H.		
X-36095	Morales Perez, Jose	12/09/95	Guerra, A.	6/6/00	Guerra, A.
36096	Poteat, Sally T.	12/09/95	Title III, Canon 9		Title III, Canon 9
X-36097	Quino Ajqui, Tomas	12/09/95	Johnson, R. H.		
36098	Seuffert, Carmen R.	12/09/95	Guerra, A.		
			Bowman, D. C.	09/14/96	Bowman, D. C.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE</b>		<b>ORDAINING</b>		<b>PRIESTHOOD</b>		<b>ORDAINING</b> <b>BISHOP</b>
		<b>DATE</b>	<b>DATE</b>	<b>BISHOP</b>	<b>BISHOP</b>	<b>DATE</b>	<b>DATE</b>	
36099	Lebron, Robert E.	12/10/95		Vache, C. C.		06/15/96		Sanders, B. S.
36100	Lucas, Wanda B.	12/12/95		Louttit, H. L., Jr				
36101	Kuhn, Philip J.	12/16/95		Thornton, J. S.		06/15/96		Thornton, J. S.
36102	Lemmon, Sarah M.	12/16/95		Williams, H. Jr.				
36103	Meier, Robert H.	12/16/95		Thornton, J. S.				
36104	O'Shea, Eileen E.	12/16/95		Thornton, J. S.				
36105	Roberts, Patricia J.	12/17/95		Epting, C. C.				
36106	Payer, Donald R.	12/19/95		Epting, C. C.				
X-36107	Chang, Lennon Y. R.	12/21/95		Chien, J. C. T.				
36108	Smith, Willett	12/21/95		Tennis, C. C.		06/22/96		Tennis, C. C.
36109	Liddell, Brendan E. A.	12/23/95		Ackerman, K. L.				
36110	Bezy, Bernard A.	12/30/95		Wimberly, D. A.				
36111	Smith, LillyMae L. B.	12/30/95		Ladehoff, R. L.				
36112	Bond, Barbara L.	01/06/96		Thornton, J. S.		07/29/96		Thornton, J. S.
36113	Finch, Robin L.	01/06/96		Thornton, J. S.				
36114	Johnson, Neil E.	01/06/96		Rowley, R. D., Jr.		12/21/96		Rowley, R. D.,
36115	Titus, Nancy E.	01/06/96		Williams, H., Jr.				
36115-A	Koffron-Eisen, Elizabeth M	01/07/96		Epting, C. C.				
X-36116	Osnaya-Juarez, Gloria	01/07/96		Carranza-Gomez, S.				
36117	Hodges, David B.	01/13/96		Miller, R. O.		07/20/96		Miller, R. O.
X-36118	Olvera de Rodriguez, C.	01/13/96		Carranza-Gomez, S.				
36119	Sloan, Susan P.	01/13/96		Miller, R. O.		07/20/96		Miller, R. O.
36120	Warren, John W.	01/13/96		Miller, R. O.		07/20/96		Miller, R. O.
36121	Howser, Carol L. J.	01/18/96		Ladehoff, R. L.				
36122	Westbrook, Carl U., II	01/25/96		Alard, L. J.		08/08/96		Payne, C. E.
36123	Allee, Roger G.	01/26/96		Said, J. L.				
36124	Atkins, Hannah E.	01/27/96		Doss, J. M.		09/06/96		Barahona, M.
X-36125	Dennen de Rodriguez, Susan	01/27/96		Carranza-Gomez, S.				
36126	Korte, Mary J.	01/27/96		Porteus, M.				
36127	Perry, Cecilia C.	01/27/96		Porteus, M.				

NUMBER	NAME	DIACONATE		ORDAINING		PRIESTHOOD		ORDAINING	
		DATE	BISHOP	DATE	BISHOP	DATE	BISHOP	DATE	BISHOP
36128	Skellen, Bonnie J.	01/27/96		01/27/96	Rowley, R. D., Jr.				
36129	Stiles, Susan	01/27/96		01/27/96	Porteus, M.				
36130	Kapp, Charl A.	01/28/96		01/28/96	Rowley, R. D., Jr.				
36131	Clark, Joan B.	02/03/96		02/03/96	Griswold, F. T., I				
36132	Dolan, John R.	02/03/96		02/03/96	Griswold, F. T., I				
36133	Guistolise, Kathryn J. M.	02/03/96		02/03/96	Griswold, F. T., I				
36134	Lietz, Dennis E.	02/03/96		02/03/96	Griswold, F. T., I				
36135	McDaniel, Frederick R.	02/03/96		02/03/96	Buchanan, J. C.				
36136	Moore, James W.	02/03/96		02/03/96	Buchanan, J. C.				
36137	Ohlson, Elizabeth A.	02/03/96		02/03/96	Griswold, F. T., I				
36138	Patience, Rodger L.	02/03/96		02/03/96	Griswold, F. T., I				
36139	Smith, Geoffrey T.	02/03/96		02/03/96	Griswold, F. T., I				
36140	Pecaut, Dorothy K.	02/04/96		02/04/96	Epting, C. C.				
36141	Goodsell, Marion B.	02/18/96		02/18/96	Marble, A. C., Jr.				
36142	Herring, Lonnie L., Jr.	02/18/96		02/18/96	Marble, A. C., Jr.				
36143	Hough, Johnnie L.	02/18/96		02/18/96	Marble, A. C., Jr.				
36144	Peets, Patricia A. D.	02/18/96		02/18/96	Marble, A. C., Jr.				
36145	Vaughan, John	02/18/96		02/18/96	Pino-Lopez, H.		06/25/96		Howe, J. W.
36146	Carolin, Philip L.	02/24/96		02/24/96	Zabriskie, S. C.		08/28/96		Zabriskie, S. C.
36147	Brown, L. Edward	03/02/96		03/02/96	Warner, V. W., Jr.		11/23/96		Hampton, S. Z.
36148	Moote, Kimberly A.	03/06/96		03/06/96	Ray, T. K.				
36149	Peck, Donald M., Sr.	03/16/96		03/16/96	Ladehoff, R. L.				
36150	Holtz, Frank J.	03/17/96		03/17/96	Smalley, W. E.		11/24/96		Smalley, W. E.
36151	Melhase, William M.	03/17/96		03/17/96	Kimsey, R. R.		10/31/96		Kimsey R. R.
36152	Winger, Nordon W.	03/17/96		03/17/96	Lamb, J. A.		09/28/96		Lamb, J. A.
36153	Ward, Elizabeth H.	03/21/96		03/21/96	Wiedrich, W. W.		09/21/96		Wiedrich, W. W.
36154	Barnes, Charles R.	03/23/96		03/23/96	Kimsey, R. R.				
36155	Collins, Victoria L.	03/23/96		03/23/96	Howe, J. W.				
36156	Norman, Tex	03/23/96		03/23/96	Howe, J. W.				
36156-A	Wacome, Karen A. H.	03/23/96		03/23/96	Epting, C. C.		12/07/96		Epting, C. C.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
36157	Field, Norman G.	03/30/96	Rowley, R. D., Jr.	12/21/96	Rowley, R. D.,
36158	Gray, Terrance O.	03/31/96	Kimsey, R. R.		
36159	Buquor, Anthony F.	04/10/96	Robertson, C. L.	11/11/96	Robertson, C. L.
36160	Zimmerman, B. Dennis	04/12/96	Strickland, V. E.		
36160-A	Harris, Margaret E. S.	04/13/96	Epting, C. C.		
36161	Trott, Harold L.	04/20/96	Kelshaw, T.	11/25/96	Kelshaw, T.
36162	Colegrove, Jerome H.	04/28/96	Townsend, M. G.	12/11/96	Townsend, M. G.
36163	Blair, Paige M.	05/01/96	Hart, D. P.		
36164	Frazier, T. Vernon	05/16/96	Zabriskie, S. C.	12/06/96	Zabriskie, S. C.
36165	Berger, Martha B.	05/18/96	White, R. J.	11/23/96	White, R. J.
36166	McIntyre, Bradley O.	05/18/96	Jacobus, R. E.		
36167	Donovan, Nancy L.	05/24/96	Krotz, J. E.		
36168	Bradley, M. Mantelle	05/25/96	Vest, F. H., Jr.		
36169	Fabre, Julie K.	05/25/96	Bates, G. E.		
36170	McPartlin, Julie H.	05/25/96	Ball, D. S.	11/30/96	Ball, D. S.
36171	Rankin-Williams, Christoph	05/25/96	Bates, G. E.		
36172	Webster, Daniel J.	05/25/96	Bates, G. E.		
36173	Barras, Mary L. U.	05/26/96	Hulsey, S. B.	11/25/96	Moody, R. M.
36174	Brown, Lila B.	05/26/96	Jecko, S. H.	12/08/96	Jecko, S. H.
X-36174-A	Ramos-Gonzalez, Pablo	05/26/96	Martinez-Marquez, G.	12/29/96	Martinez-Marquez G.
36175	Smith, Taylor M.	05/29/96	Johnson, R. H.	12/07/96	Johnson, R. H.
36176	Murphy, Frank M.	05/31/96	Krotz, J. E.		
36177	Murphy, Orral M.	05/31/96	Louttit, H. I., Jr	12/07/96	Louttit, H. I.
36178	Norris, M. Brent	05/31/96	Grein, R. F.	12/07/96	Grein, R. F.
36179	Bellows, Scott P.	06/01/96	Swing, W. E.		
36180	Blessing, Mary E. B.	06/01/96	Borsch, F. H.		
36181	Brown, Lawrence M.	06/01/96	Bartlett, A. L., J		
36182	Brown, Robert H.	06/01/96	Grein, R. F.	12/07/96	Grein, R. F.
36183	Collins, Gerald S.	06/01/96	Spong, J. S.	12/06/96	McKelvey, J. M.
36184	Deats, Cathy L.	06/01/96			

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
36185	Dyson, Thack H.	06/01/96	Duvall, C. F.		
36186	Ferguson, Judith A.	06/01/96	Grein, R. F.	12/07/96	Grein, R. F.
36187	Fujr, Scott J.	06/01/96	Doss, J. M.		
36188	Grossman, Stacey	06/01/96	Swing, W. E.		
36189	Heyduk, M. Therese M.	06/01/96	Grein, R. F.	12/07/96	Grein, R. F.
36190	Hodgkins, Margaret S. R.	06/01/96	Spong, J. S.	12/07/96	McKelvey, J. M.
36191	Hogan, F. Faye	06/01/96	Talton, C. L.		
36192	Holm, Marjorie H.	06/01/96	Vest, F. H., Jr.		
36193	Martin, Mary E.	06/01/96	Grein, R. F.	12/07/96	Grein, R. F.
36194	Mayer, Charles D.	06/01/96	Grein, R. F.	12/07/96	Grein, R. F.
36195	Mullen, Sean E.	06/01/96	Grein, R. F.	12/7/96	Grein, R. F.
36196	Munoz, Frank P.	06/01/96	Bosch, F. H.		
36197	Pickrell, Nina L.	06/01/96	Swing, W. E.		
36198	Richmond, Susan O.	06/01/96	Grein, R. F.	12/07/96	Grein, R. F.
36199	Ritter, Christine E.	06/01/96	Doss, J. M.	12/14/96	Doss, J. M.
36200	Russell, Susan L.	06/01/96	Bosch, F. H.		
36201	Stodghill, Thomas W., III	06/01/96	Swing, W. E.		
36202	Turney, Anthony B.	06/01/96	Swing, W. E.		
36203	Wamke, James W.	06/01/96	Spong, J. S.	12/14/96	McKelvey, J. M.
36204	Wheeler-Bonwitt, Martha J	06/01/96	Spong, J. S.	12/07/96	McKelvey, J. M.
36205	Fuselier, Donald P.	06/03/96	Shimpfky, R. L.		
36206	Winton, Paul S.	06/03/96	Salmon, E. L., Jr.	12/11/96	Salmon, E. L.,
36207	Hughes, Allen C.	06/04/96	Salmon, E. L., Jr.	12/15/96	Salmon, E. L.,
36208	Conner, Sarah A.	06/05/96	Shaw, M. T., III		
36209	Kienzle, Edward C.	06/05/96	Shaw, M. T., III		
36210	Lloyd, Margaret E.	06/05/96	Shaw, M. T., III		
36211	Nocher, Janet G.	06/05/96	Iker, J. L.	6/12/99	Howe, J. W.
36212	Sandoe, Deirdre E.	06/05/96	Shaw, M. T., III	12/07/96	Jelinek, J. L.
36213	Allick, Paul D.	06/07/96	Jelinek, J. L.	12/14/96	Jelinek, J. L.
36214	Krumenacker, Gerald W., Jr	06/07/96	Jelinek, J. L.		

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
36215	Allen, Donald F.	06/08/96	Coleridge, C. N.		
36216	Billingslea, Wendy W.	06/08/96	Wood, R. S.		
36217	Bordner, Kenneth E.	06/08/96	Winterrowd, W. J.		
36218	Breakey, Pamela J.	06/08/96	Lee, E. L., Jr.	12/08/96	Gloster, J. G.
36219	Brown, Daniel A.	06/08/96	Wimberly, D. A.	12/20/96	Schofield, J.-D.
36220	Brown, Donald F.	06/08/96	Hughes, G. B.	12/20/96	Hughes, G. B.
36221	Bull, Terry W.	06/08/96	Winterrowd, W. J.		
36222	Churchman, Jean N. W.	06/08/96	Schofield, J.-D.	12/13/96	Wolfum, G. H.
36223	Clare, Wesley J.	06/08/96	Buchanan, J. C.		
36224	Cobb, Matthew M.	06/08/96	Anderson, R. M.		
36225	Conrad, John W.	06/08/96	Shahan, R. R.		
36226	Conroy, Mary E.	06/08/96	Allan, F. K.	12/14/96	Allan, F. K.
36227	Elliott, Paul C.	06/08/96	Coleridge, C. N.	12/21/96	Scruton, G. P.
36228	Fania, Manuel P., III	06/08/96	Schofield, J.-D.		
36229	Ferguson, Paul A.	06/08/96	Schofield, J.-D.		
36230	Gowett, Randall J. L. C.	06/08/96	Schofield, J.-D.		
36231	Graham, Timothy H.	06/08/96	Allan, F. K.	12/14/96	Allan, F. K.
36232	Gray, Julie D. B.	06/08/96	Hughes, G. B.	12/08/96	Hughes, G. B.
36233	Griesedieck, Joseph E., II	06/08/96	Buchanan, J. C.		
36234	Gunter, Matthew A.	06/08/96	Schofield, J.-D.	12/21/96	Griswold, F. T., III
36235	Hahn, William D.	06/08/96	Allan, F. K.	12/14/96	Allan, F. K.
36236	Harris, Martha A. C.	06/08/96	Allan, F. K.	12/14/96	Allan, F. K.
36237	Hefner, Judith A.	06/08/96	Bowman, D. C.		
36238	James, Alan C.	06/08/96	Hughes, G. B.	12/15/96	Hughes, G. B.
36239	Jensen, Jonathan W.	06/08/96	Wimberly, D. A.		
36240	Kelsey, Julie V.	06/08/96	Coleridge, C. N.	12/08/96	Wimberly, D. A.
36241	Kotrc, Ronald F.	06/08/96	Shahan, R. R.		
36242	Lewis, Karen M. C.	06/08/96	Wood, R. S., Jr.		
36243	Lightsey, Richard B.	06/08/96	Schofield, J.-D.	12/18/96	Schofield, J.-D.
36244	Mater, Andrea R.	06/08/96	Botsch, F. H.		



NUMBER	NAME	DIACONATE		ORDAINING		PRIESTHOOD		ORDAINING	
		DATE	BISHOP	DATE	BISHOP	DATE	BISHOP	DATE	BISHOP
36245	Mason, Marilyn J. S.	06/08/96	Talton, C. L.						
36246	Mayor, Robert M.	06/08/96	Hughes, G. B.			12/21/96	Hughes, G. B.		
36247	McCann, Susan G.	06/08/96	Buchanan, J. C.			12/14/96	Buchanan, J. C.		
36248	McDowell, Claire F.	06/08/96	Schofield, J-D.						
36249	McSpadden, Christine T. T.	06/08/96	Coleridge, C. N.			12/07/96	Grein, R. F.		
36250	Peters, Diana W. S.	06/08/96	Winterowd, W. J.			12/21/96	Winterowd, W. J.		
36251	Pollock, John B.	06/08/96	Henderson, D. F.,						
36252	Rees, Donald J.	06/08/96	Schofield, J-D.						
36253	Roberts, Steven M.	06/08/96	Hargrove, R. J., J						
36254	Rocoberton, Marjorie R. S.	06/08/96	Coleridge, C. N.						
36255	Russell, Margaret E. S.	06/08/96	Coleridge, C. N.			12/14/96	Coleridge, C. N.		
36256	Sifers, Julianne	06/08/96	Buchanan, J. C.			12/14/96	Buchanan, J. C.		
36257	Thompson, Edward E. B.	06/08/96	Wood, R. S., Jr.						
36258	Turrell, James F.	06/08/96	Dyer, M.			12/21/96	Marshall, P. V.		
36259	Walden, Janice M.	06/08/96	Coleridge, C. N.						
36260	Weatherly, Joseph E.	06/08/96	Henderson, D. F.,						
36261	Welchel, Judith L. H.	06/08/96	Allan, F. K.			12/07/96	Johnson, R. H.		
36262	Whitney, Gladys K.	06/08/96	Coleridge, C. N.						
36263	Williams, Milton C., Jr.	06/08/96	Winterowd, W. J.						
36264	Williams, Paul B.	06/08/96	Allan, F. K.			12/07/96	Grein, R. F.		
36265	Wood, Robert B.	06/08/96	Allan, F. K.			12/14/96	Allan, F. K.		
36266	Woolley, Steven E.	06/08/96	Coleridge, C. N.						
36267	Folts, Jonathan H.	06/11/96	Folts, J. E.						
36268	Stewart, Natalie A.	06/13/96	Shimpfky, R. L.						
36269	Basinger, E. David, Jr.	06/13/96	Loutrit, H. I., Jr			12/14/96	Loutrit, H. I.		
36270	Washington, Derek W.	06/13/96	Jecko, S. H.			12/08/96	Jecko, S. H.		
36271	Barbanito, Melanie R.	06/15/96	Burmill, W. G.						
36272	Bastian, Martin J.	06/15/96	Lee, P. J.						
36273	Bevans, Bruce S.	06/15/96	Lee, P. J.						
36274	Brewer, Floyd W.	06/15/96	Harris, R. S.						

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
36275	Burgess, Barbara C.	06/15/96	Harris, R. S.		
36276	Carlsen, Stephen E.	06/15/96	Griswold, F. T., I		
36277	Cody, Daphne C.	06/15/96	Griswold, F. T., III	05/31/98	Donovan, H. A., Jr.
36278	Cox, Sean A.	06/15/96	Shahan, R. R.		
36279	Dean, Steven J.	06/15/96	Talton, C. L.		
36280	Devall, Frederick D., IV	06/15/96	Brown, J. B.	12/21/96	Brown, J. B.
36281	Edens, Henry H., III	06/15/96	Lee, P. J.		
36282	Faeth, Margaret A.	06/15/96	Lee, P. J.		
36283	Fuener, Paul C.	06/15/96	Lee, P. J.	12/29/96	Hathaway, A. M.
36284	Gray, Douglas A.	06/15/96	Lee, P. J.		
36285	Guill, James M.	06/15/96	Coleman, J. M.		
36286	Leonard, H. Alan	06/15/96	Griswold, F. T., I	12/15/96	Jones, C. I. F
36287	Martin, William V.	06/15/96	Maze, L. E.	12/14/96	Maze, L. E.
36288	Nesbit, William R., Jr.	06/15/96	Griswold, F. T., I	12/21/96	Griswold, F. T
36289	Olson, Britt E.	06/15/96	Hoff, R. L.	12/13/96	Ladehoff, R. L.
36290	Pridmore, Jennifer L. C.	06/15/96	Lee, P. J.		
36291	Scuriato, Albert F.	06/15/96	Haines, R. H.		
36292	Schoonmaker, Daniel H.	06/15/96	Haines, R. H.	12/14/96	Shahan, R. R.
36293	Shin, Allen K.	06/15/96	Griswold, F. T., I	12/07/96	Grein, R. F.
36294	Smellie, Stephen C.	06/15/96	Harris, R. S.		
36295	Spruill, R. Leigh	06/15/96	Lee, P. J.		
36296	Tang, Christopher D.	06/15/96	Ihloff, R. W.		
36297	Valdivia-Raven, Margaret H	06/15/96	Lee, P. J.		
36298	Walker, Theron R.	06/15/96	Moody, R. M.	12/21/96	Moody, R. M.
36299	Weeks, Lawrence B.	06/15/96	Shahan, R. R.	12/14/96	Shahan, R. R.
36300	White, Robert S.	06/15/96	Wolf, G.		
36301	Willis, Nancy A.	06/15/96	Wolf, G.		
36302	Wilson, Stephanie C.	06/15/96	Ihloff, R. W.		
36303	Wolf, David B.	06/15/96	Lee, P. J.		
36304	Wolf, Max J.	06/15/96	Wolf, G.		

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
36305	Yarborough, Clare M.	06/15/96	Shahan, R. R.		
36306	Young, James R.	06/15/96	Brown, J. B.	12/20/96	Brown, J. B.
36307	Casey-Martus, Sandra A.	06/16/96	Thornton, J. S.	12/7/96	Thornton, J. S.
36308	Courtney, Robin S., Jr.	06/16/96	Herlong, B. N.		
36309	Wilt, David R.	06/16/96	Jecko, S. H.	12/08/96	Jecko, S. H.
36310	Badders, John D., Jr.	06/18/96	Hibbs, R. B.		
36311	Cunningham, Margaret W. T.	06/18/96	Borsch, F. H.		
36312	Zimmermann, Matthew S.	06/18/96	Smalley, W. E.	12/14/96	Buchanan, J. C.
36313	White, R. Scott	06/20/96	Johnson, R. C., Jr.		
36314	Anthony, Carol R.	06/22/96	Marble, A. C., Jr.		
36315	Bates, Stuart A.	06/22/96	Payne, C. E.		
36316	Boman, Ruth K.	06/22/96	Moody, R. M.		
36317	Brannen, David R.	06/22/96	Hathaway, A. M.	12/29/96	Hathaway, A. M.
36318	Brown, Horace F., Jr.	06/22/96	Payne, C. E.		
36319	Carlin, William B., II	06/22/96	Marble, A. C., Jr.	12/20/96	Marble, A. C.,
36320	DeForest, J. William	06/22/96	Payne, C. E.		
36321	DeForest, Nancy P.	06/22/96	Payne, C. E.		
36322	Dessert, Dermott L.	06/22/96	Howe, J. W.		
36323	Dulaney, Marian F.	06/22/96	Marble, A. C., Jr.		
36324	Fouts, Jeffrey C.	06/22/96	Hathaway, A. M.		
36325	Grafe, Robert L., Jr.	06/22/96	Payne, C. E.		
36326	Kelmeret, Alan H.	06/22/96	Hathaway, A. M.	12/22/96	Hathaway, A. M.
36327	Kessler, Matthew S.	06/22/96	Payne, C. E.		
36328	King, Joseph W.	06/22/96	Moody, R. M.		
36329	Lager, Michael A.	06/22/96	Gulick, E. F., Jr.		
36330	Mack, Sean D.	06/22/96	Moody, R. M.		
36331	Mallory, Steven M.	06/22/96	Moody, R. M.		
36332	Martin, Christopher H.	06/22/96	Warner, V. W., Jr.		
36333	McCurry, Douglas O.	06/22/96	Howe, J. W.		
36334	McIntire, Rhonda G. S.	06/22/96	Payne, C. E.		

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
36335	Mullins, Judith P.	06/22/96	Warner, V. W., Jr.		
36336	Osborne, Charles E.	06/22/96	Gulick, E. F., Jr.		
36337	Ott, Janet S.	06/22/96	Marble, A. C., Jr.		
36338	Parker, William C.	06/22/96	Warner, V. W., Jr.	12/07/96	Grein, R. F.
36339	Purdum, A. Bradford, III	06/22/96	Grew, J. C., II	12/14/96	Grew, J. C., II
36340	Rodriguez, Albert R.	06/22/96	Payne, C. E.		
36341	Ryder, Anne E.	06/22/96	Shimpfky, R. L.	12/30/96	Shimpfky, R. L.
36342	Sausele, Elizabeth J.	06/22/96	Grew, J. C., II		
36343	Seage, Kyle E. D.	06/22/96	Marble, A. C., Jr.		
36344	Shepherd, Angela F.	06/22/96	Gulick, E. F., Jr.	12/21/96	William, A. B.
36345	Sturges, Kathleen M.	06/22/96	Warner, V. W., Jr.		
36346	Tripp, Roy	06/22/96	Warner, V. W., Jr.		
36347	Wilson, David D.	06/22/96	Hathaway, A. M.		
36348	Wright, Hollis E.	06/22/96	Hunt, G. N.		
36349	York, Susan S.	06/22/96	Lee, E. L., Jr.		
36350	Billington, James H., IV	06/24/96	Jones, E. W.		
36351	Denison, Charles W.	06/24/96	Jones, B. G.		
36352	Greene, Judith S.	06/24/96	Jones, E. W.		
36353	Lee, Dorothy S.	06/24/96	Jones, E. W.		
36354	Le Sueur, Susan D. L.	06/24/96	Kroz, J. E.	12/21/96	Hopkins, H. A., Jr.
36355	Weller, Gretchen K.	06/24/96	Jones, E. W.		
36356	Leatherman, Daniel L.	06/25/96	Hunt, G. N., III		
36357	Adinolfi, Jerry D., Jr.	06/29/96	Thompson, H., Jr.		
36358	Back, Heather E.	06/29/96	Moody, R. M.	12/21/96	Moody, R. M.
36359	Betenbaugh, Helen R.	06/29/96	Stanton, J. M.		
36360	Bulson, William L.	06/29/96	Thompson, H., Jr.		
36361	Dunnington, Michael G.	06/29/96	Johnson, R. C., Jr.		
36362	Freeman, Reed H.	06/29/96	Johnson, R. C., Jr.		
36363	Frost-Phillips, Lisa A.	06/29/96	Johnson, R. C., Jr.		
36364	Hampton, Cynthia M.	06/29/96	Thompson, H., Jr.		

NUMBER	NAME	DIACONATE		ORDAINING		PRIESTHOOD		ORDAINING	
		DATE		BISHOP		DATE		BISHOP	
36365	Harris, Julius N.	06/29/96		Ladehoff, R. L.					
36366	Jenner, Helen M.	06/29/96		Johnson, R. C., Jr					
36367	Lewis, Katherine T.	06/29/96		Thompson, H., Jr.					
36368	Lucas, Kimberly D.	06/29/96		Johnson, R. C., Jr					
36369	Luck, Diana N.	06/29/96		Stanton, J. M.					
36370	McGregor, Todd A.	06/29/96		Said, J. L.					
36371	Mullis, Robert B.	06/29/96		Johnson, R. C., Jr					
36372	Price, Susan P.	06/29/96		Stanton, J. M.					
36373	Reed, Ryan S.	06/29/96		Iker, J. L.					
X-36374	Sanchez Pujol, Augusto S.	06/29/96		Holguin, J. C.					
36375	Schillreff, Kathryn M.	06/29/96		Thompson, H. Jr.					
36376	Smitherman, Gene R.	06/29/96		Tharp, R. G.					
36377	Smitherman, Suzanne N.	06/29/96		Tharp, R. G.					
36378	Westerfield, James A.	06/29/96		Lee, E. L., Jr.					
36379	Willard, Neil A.	06/29/96		Johnson, R. C., Jr					
36380	Tighe, Maureen	06/30/96		Ladehoff, R. L.					
36381	Millholen, Linda S.	07/06/96		Wimberly, D. A.					
36382	Carlson, Geraldine B.	07/07/96		Lee, E. L., Jr.					
36383	Rickel, Gregory H.	07/08/96		Maze, L. E.					
36384	Duncan, Janice E.	07/10/96		Rowley, R. D., Jr.					
36385	Garcia-Tuiran, Carlos A.	07/13/96		Borsch, F. H.					
36386	Caino, Simon G.	07/14/96		Birney, D. B.					
36387	Cavanaugh, Sean H.	07/14/96		Sanders, B. S.					
X-36387-B	Leon Lozano, Cristobal O.	07/14/96		Morante-Espana, A.					
X-36387-C	Valle-Plaza, Juan N.	07/14/96		Morante-Espana, A.					
X-36387-A	Cristerna Becerra, Miguel	07/18/96		Martinez-Marquez, G					
X-36388-A	Martinez Alviso, Sergio A.	07/18/96		Martinez-Marquez, G					
36388	Bergie, Patricia A.	07/21/96		Jones, B. G.					
36389	Vanover, Debra A.	07/22/96		Harris, G. C.					
36390	Wakefield, Kathleen L.	07/22/96		Harris, G. C.					

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
36391	Kinman, Michael D.	07/27/96	Rockwell, H. H.		
36392	Applequist, Alice M.	07/28/96	Hampton, S. Z. K.		
36393	Scheible, Anne C. E.	07/28/96	Hampton, S. Z. K.		
36394	Mathewson, Kathryn C.	07/29/96	Beckwith, P. H.		
36395	Brown, John C.	07/30/96	Ladehoff, R. L.		
36396	Crandell, Sarah B.	08/10/96	Winterowd, W. J.		
36397	Knapp, Gretchen B.	08/10/96	Jones, C. I.		
36398	Mattlin, Margaret B.	08/14/96	Hampton, S. Z. K.		
36399	Dosher, Joy M.	08/17/96	Sanders, B. S.		
36400	Houston, Barbara P.	08/17/96	Sanders, B. S.		
36401	Eichner, James F.	08/18/96	Fairfield, A. H.		
X-36402	Jevne, Lucretia A.	08/24/96	Rowthorn, J. W.		
36403	Smith, Thomas P., Jr.	08/24/96	Griswold, F. T., I		
36404	McKenna, Cynthia A.	08/26/96	Hulsey, S. B.		
36405	Gartman, John S.	08/28/96	Zabriskie, S. C.		
36406	Lassiter, Richard B.	08/28/96	Zabriskie, S. C.		
36407	Schultz, Gregory A.	08/28/96	Jacobus, R. E.		
36408	Conradt, James R.	09/06/96	Jacobus, R. E.		
36409	Petzak, Rodney R.	09/06/96	Zabriskie, S. C.		
36410	Sorensen, Richard T.	09/06/96	Zabriskie, S. C.		
36411	Tattersall, Elizabeth A. R	09/06/96	Zabriskie, S. C.		
36412	Chase, Christopher G.	09/08/96	Shaw, M. T., III		
36413	Clarke-Sommers, Jennifer L	09/08/96	Shaw, M. T., III		
36414	Cox, Robert J.	09/08/96	Shaw, M. T., III		
36415	Crellin, Timothy E.	09/08/96	Shaw, M. T., III		
36416	Cutler, Paul C.	09/08/96	Ray, T. K.		
36417	Evans, Katherine C.	09/08/96	Shaw, M. T., III		
36418	Fomaro, Francis	09/08/96	Shaw, M. T., III		
36419	Graham, G. Gordon	09/08/96	Shaw, M. T., III		
36420	Gustafson, Karl E., III	09/08/96	Zabriskie, S. C.		

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
36421	Ives, Joel M.	09/08/96	Shaw, M. T., III		
36422	Luckey, Thomas H., III	09/08/96	Ray, T. K.		
36423	Molegoda, N. Shariya	09/08/96	Shaw, M. T., III		
36424	Rudolph, Patrick C.	09/12/96	Jacobus, R. E.		
36425	Ruland, Thomas J.	09/15/96	Doss, J. M.		
36426	Woodstuff, Scott A.	09/19/96	Smith, J. H.		
36427	Nesbit, Pamela M.	09/22/96	Turner, F. D.		
36428	Belcher, Donald W.	09/26/96	Jones, C. I., III		
36429	Buzzard, Henry L.	09/26/96	Taylor, E. D.		
36430	Mellon, Robert E.	09/26/96	Turner, F. D.		
36431	Burk, William H.	10/12/96	Matthews, F. C.		
36432	Honnold, Sandra E.	10/16/96	Lamb, J. A.		
36433	Tuttle, Peggy E. W.	10/16/96	Jelinek, J. L.		
36434	Van Parys, Cynthia L.	10/16/96	Gray, F. C.		
36435	Pickering, Lou Ann	10/18/96	Ladehoff, R. L.		
36436	Webb, Estelle C.	10/18/96	Marshall, P. V.		
36437	Prueher, Roi F., Jr.	10/19/96	Wantland, W. C.		
36438	Wood, Roger L.	10/19/96	Leidel, E. M., Jr.		
36439	Joseph, Leo M.	10/23/96	Lamb, J. A.		
36440	Ware, Mary Jane C.	10/23/96	Smalley, W. E.		
36441	Good, Arthur A.	10/26/96	Thompson, H., Jr.		
36442	Witt, Dolores W.	10/26/96	Thompson, H., Jr.		
36443	Ritchie, Robert J.	10/27/96	Bartlett, A. L., J		
36444	Hamlin, Lonalee A.	10/31/96	Kinsey, R. R.		
36445	James, Sue C.	10/31/96	Kinsey, R. R.		
36446	Finch, Barbara J.	11/01/96	Ladehoff, R. L.		
36447	Bennett, Marionette E.	11/02/96	Winterrowd, W. J.		
36448	Burdekin, Edwina A. C.	11/02/96	Winterrowd, W. J.		
36449	Curtis, Kenton J.	11/02/96	Winterrowd, W. J.		
36450	Eckstein, Carol G.	11/02/96	Winterrowd, W. J.		

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE</b>	<b>ORDAINING</b>	<b>PRIESTHOOD</b>	<b>ORDAINING</b>
		<b>DATE</b>	<b>BISHOP</b>	<b>DATE</b>	<b>BISHOP</b>
36451	Murray, Cicely A.	11/02/96	Bartlett, A. L., J.		
36452	Ralston, Betty M.	11/02/96	Winterrowd, W. J.		
36453	Andrews, William E., III	11/03/96	Brown, J. B.		
36454	Woodworth, Laura T.	11/06/96	Ray, T. K.		
36455	Beeman, Patricia, H. P.	11/08/96	Grew, J. C., II		
36456	Duncan, Carol C.	11/08/96	Grew, J. C., II		
36457	Glanville, Polly A.	11/08/96	Grew, J. C., II		
36458	Green, Gretchen H.	11/08/96	Grew, J. C., II		
36459	Haggins, Edward T.	11/08/96	Grew, J. C., II		
36460	Andrews, Dianne L. P.	11/09/96	Creighton, M. W.		
36461	Harper, David S.	11/09/96	Creighton, M. W.		
36462	Murasaki-Wakall, Ellen S.	11/09/96	Talton, C. L.		
36463	Phillips, Francis A.	11/09/96	Talton, C. L.		
36464	Walker, William R.	11/09/96	Creighton, M. W.		
36465	Flagstad, Judith M.	11/15/96	Robertson, C. L.		
36465-A	Berger, A. Fred	11/16/96	Epting, C. C.		
36466	Hoop, Kimberly A.	11/16/96	Lee, E. L., Jr.		
36467	Lee, Margaret W.	11/16/96	Ackerman, K. L.		
36468	McMillin, Andrea K.	11/16/96	Maze, L. E.		
36469	Adams, Mary L. C.	11/18/96	Shimpfky, R. L.		
36470	Shucker, Courtney A., II	11/21/96	Zabriskie, S. C.		
36471	Luger, Virginia	11/22/96	Fairfield, A. H.		
36472	Baptiste-Williams, Barbara	11/23/96	Schofield, C. O.		
36473	McBryde, Greer K.	11/23/96	Howe, J. W.		
36474	Nahikian, Patricia A.	11/23/96	Howe, J. W.		
36475	Allen, Susan VanL.	11/26/96	Shimpfky, R. L.		
36476	Jones, Bonnie Q.	11/30/96	Wimberly, D. A.		
36477	Pech, Meredith A.	11/30/96	Ladehoff, R. L.		
X-36478	Rodriguez Botello, Manuel	11/30/96	Holquin, J. C.		
36479	Campbell, James D.	12/01/96	Brown, J. B.		



NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
36480	Rockwell, Sarah	12/01/96	Epting, C. C.		
36481	Bennett, Rachel M.	12/02/96	Shimpfky, R. L.		
36482	Padilla, Margaret E.	12/04/96	Ray, T. K.		
36483	Armstead, Delaney W.	12/07/96	Swing, W. E.		
36484	Casillas, Laina W.	12/07/96	Swing, W. E.		
36485	Charles, D. Maurice	12/07/96	Swing, W. E.		
36486	Licari, Luigi	12/07/96	Swing, W. E.		
36487	McManus, Mary C.	12/07/96	Swing, W. E.		
36488	Metz, Susanna E.	12/07/96	Tharp, R. G.		
36489	Koch, Shannon V.	12/08/96	Thornton, J. S.		
36490	Nanton-Marie, Allan	12/08/96	Jecko, S. H.		
36491	Smalley, H. Bud	12/08/96	Thornton, J. S.		
36492	Price, Barbara D.	12/09/96	Meeks, H. S.		
36493	Alexander, Kenneth L.	12/12/96	Salmon, E. L., Jr.		
36494	Gateley, Gail N.	12/14/96	Stanton, J. M.		
36495	Kappel, Roger D.	12/14/96	Moody, R. M.		
36496	Downer, Gretchen E.	12/15/96	Thornton, J. S.		
36497	Smith, John T.	12/15/96	Thornton, J. S.		
36498	Cheshire, Grady P.	12/21/96	Johnson, R. H.		
36499	Cole, Judith H. P.	12/21/96	Johnson, R. H.		
36500	Fouts, Catherine E.	12/21/96	Johnson, R. H.		
36501	Grantz, Brian G.	12/21/96	Gray, F. C.		
36502	Usher, Guy R., Jr.	12/21/96	Wantland, W. C.		
36503	Zeese, Dolores A.	12/21/96	Johnson, R. H.		
36504	Kurtz, Margaret E.	12/22/96	Thornton, J. S.		
36505	Connors, Barbara M.	12/29/96	Ladehoff, R. L.		
36506	Baggett, Greenfield M.	01/04/97	Marble, A. C., Jr.		
			Title III, Canon 6		

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
36507	Case, Clarice J. S.	01/04/97	Marble, A. C., Jr. Title III, Canon 6		
36508	Homer, William M.	01/04/97	Marble, A. C., Jr. Title III, Canon 6		
36509	Roberts, Nicholas B., Jr.	01/04/97	Marble, A. C., Jr. Title III, Canon 6		
36510	Stewart, Carol B.	01/04/97	Marble, A. C., Jr. Title III, Canon 6		
36511	Adkins, Edna B. F.	01/11/97	Louttit, H. I., Jr. Title III, Canon 6		
36512	Logan, Linda M.	01/12/97	Thornton, J. S.	07/12/97	Thornton, J. S.
36513	Bland, Thomas J., Sr.	01/18/97	Gloster, J. G. for Johnson, R.C. Title III, Canon 6		
36514	Tucker, Julia M.	01/18/97	Vest, F. H., Jr. Title III, Canon 6		
36515	Chubb, Janet A.	01/25/97	Title III, Canon 9	08/09/97	Smalley, W. E. Title III, Canon 9
36516	Fruehwirth, Gregory	01/25/97	Jacobus, R. E.	08/15/97	Jacobus, R. E.
36517	Cebik, Ronald J.	01/26/97	Smith, A. D. Title III, Canon 6		
36518	Hart, Martha A.	01/26/97	Johnson, R. C. Jr. Title III, Canon 6		
36519	Easter, Mary K.	02/01/97	Buchanan, J. C. Title III, Canon 6		
36520	Barber, Barbara J.	02/02/97	Smalley, W. E. Title III, Canon 6		

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
36521	Drury, Susan R.	02/02/97	Smalley, W. E. Title III, Canon 6		
36522	Glover, Betty M.	02/02/97	Smalley, W. E.		
36523	Ward, Barbara P.	02/02/97	Thornton, J. S. Title III, Canon 9		
36524	Frank, Travis R.	02/08/97	Maze, L. E.		
36525	Kinman, Thomas D.	02/08/97	Shahan, R. R. Title III, Canon 6		
36526	Martin, Holly T.	02/08/97	Title III, Canon 6		
36527	McLaughlin, Mariys J.	02/08/97	Shahan, R. R. Title III, Canon 6		
36528	Morrison, Richard N.	02/08/97	Shahan, R. R. Title III, Canon 6		
36529	Price, James R.	02/10/97	Stanton, J. M.	08/09/97	Stanton, J. M.
36530	Baughman, David L.	02/15/97	Griswold, F. T., III Title III, Canon 6		
36531	Tepavchevich, Kathie E.	02/15/97	Griswold, F. T., III Title III, Canon 6		
X-36532	Bravo-Osnaya, Luis	02/22/97	Carranza-Gomez, S.	10/18/97	Carranza-Gomez
36533	Lonergan, Wallace G.	02/23/97	Thornton, J. S. Title III, Canon 9	11/30/97	Thornton, J. S. Title III, Canon 9
36534	Barker, Herbert J.	03/11/97	Hughes, G. B.	09/17/97	Hughes, G. B.
36535	Appolloni, Sharyn L.	03/15/97	Zabriskie, S. C. Title III, Canon 6		
36536	Washington, Lynne E.	03/18/97	Vest, F. H., Jr. for Thompson, H. Jr.	09/27/97	Bane, D. C., Jr.
36537	McCormick, John H.	03/19/97	Salmon, E. L., Jr. for Jecko, S. H.	09/20/97	Salmon, E. L., Jr. for Jecko, S. H.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
36538	Putnam, Sarah	03/31/97	Salmon, E. L., Jr.	10/04/97	Salmon, E. L., Jr.
36539	Smailey, Nancy T.	04/02/97	Stanton, J. M.	05/05/98	Stanton, J. M.
36540	Stout, David A.	04/09/97	Daniel, C., III	10/18/97	Daniel, C., III
36541	Serna, Sarah A. S.	04/20/97	Zabriskie, S. C.	12/29/97	Zabriskie, S. C.
36542	Payne-Carter, Gloria E. E.	04/21/97	Walker, O. G., Jr.	06/05/99	Michel, R. R.
36543	Ambrose, Valerie G. T.	04/26/97	Lee, E. L., Jr.	01/17/98	Lee, E. L., Jr.
36544	Christian, Earl R.	04/26/97	Grein, R. F.		
36545	Davis, David J.	04/26/97	Title III, Canon 6 Sanders, B. S.		
36546	Dunphy, Martha-Jane	04/26/97	Title III, Canon 6 Grein, R. F.		
36547	Fausak, Frederick E.	04/26/97	Title III, Canon 6 Grein, R. F.		
36548	Flores, Nydia	04/26/97	Title III, Canon 6 Grein, R. F.		
36549	Henninger, Marguerite A.	04/26/97	Title III, Canon 6 Grein, R. F.		
36550	Herbert, James B.	04/26/97	Title III, Canon 6 Grein, R. F.		
36551	Lawrence, Novella E.	04/26/97	Title III, Canon 6 Grein, R. F.		
36552	Swanson, Geraldine A.	04/26/97	Title III, Canon 6 Grein, R. F.		
36553	Whyte, Horace M.	04/26/97	Title III, Canon 6 Grein, R. F.		
36554	Bird, Michael A.	05/03/97	Title III, Canon 6 Doss, J. M.	11/01/97	Donovan, H. A., Jr. for Doss, J. M.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
36555	Carlson, Cynthia E.	05/03/97	Doss, J. M.	06/26/99	Belshaw, G. P. M. for New Jersey
36556	Freeman, Norman R., Jr.	05/03/97	Doss, J. M.	11/15/97	Pettit, V. K.
36557	Stinger, James T., Sr.	05/09/97	Robertson, C. L. Title III, Canon 9		for Doss, J. M.
36558	Nauska, Gayle L. C.	05/11/97	Eastman, A. T. for Alaska		
36559	Whitney, Ann C.	05/12/97	Title III, Canon 6 Eastman, A. T. for Alaska		
36560	Nickelson, Marian L.	05/15/97	Title III, Canon 6 Eastman, A. T. for Alaska		
36561	Kilian, Joan M.	05/16/97	Title III, Canon 6 Louttit, H. I., Jr.	12/13/97	Louttit, H. I., Jr.
36562	Schneider, Charles W.	05/16/97	Strickland, V. E.	04/17/99	Strickland, V. E.
36563	Cassell, Jonnie L.	05/17/97	Title III, Canon 6 Rowley, R. D., Jr.	11/22/97	Title III, Canon 9
36564	Hunn, Michael C.	05/17/97	McLeod, M. A. R.	11/22/97	Rowley, R. D., Jr.
36565	Howe, Wendy S.	05/18/97	Shimpfsky, R. L.	11/20/97	McLeod, M. A. R.
36566	Lueneburg, Roxine E.	05/18/97	Ray, T. K. Title III, Canon 9		Shimpfsky, R. L.
36567	Bourlakas, Mark A.	05/24/97	Tharp, R. G.	12/06/97	Tharp, R. G.
X-36567-A	Ortega, Guido A.	05/24/97	Larrea Moreno, N.	05/01/99	Larrea Moreno, N.
36568	Payne, Edward T.	05/24/97	Thompson, H., Jr.		
36569	Payne-Wiens, Reginald A.	05/24/97	Louttit, H. I., Jr.	01/06/98	Louttit, H. I., Jr.
36570	Towne, Page	05/25/97	Fairfield, A. H.	12/05/97	Fairfield, A. H.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
36571	Chilton, Frank E.	05/28/97	Jecko, S. H. Title III, Canon 9	12/21/97	Jecko, S. H. Title III, Canon 9
36572	Deaton, Charles M., Jr.	05/29/97	Marble, A. C., Jr.	02/04/98	Marble, A. C., Jr.
36573	McPeak, Helen C. L.	05/30/97	Lamb, J. A.	12/13/97	Lamb, J. A.
36574	Adams, James P.	05/31/97	Theuner, D. E.	12/05/97	Theuner, D. E.
36575	Belt, Michel	05/31/97	McKelvey, J. M.	12/06/97	Spong, J. S.
36576	Butler, Susan J.	05/31/97	McKelvey, J. M.	12/13/97	Spong, J. S.
36577	Cook, Thomas R.	05/31/97	Duvall, C. F.	02/10/98	Duvall, C. F.
36578	Ferguson, Ruth E.	05/31/97	Burrill, W. G.	04/23/98	Burrill, W. G.
36579	Gerhardt, Michael J.	05/31/97	Spong, J. S.	12/13/97	McKelvey, J. M.
36580	Lattime, Mark A.	05/31/97	Burrill, W. G.	12/13/97	Burrill, W. G.
36581	McNish, Jill L.	05/31/97	McKelvey, J. M.	12/11/97	Spong, J. S.
36582	Mullen, Margaret C.	05/31/97	Tharp, R. G.		
36583	Ranckall, Robert J., Jr.	05/31/97	Duvall, C. F.	02/01/98	Duvall, C. F.
36584	Sinisi, Gabriel A.	05/31/97	McKelvey, J. M.	12/06/97	Spong, J. S.
36585	Thompson-Quartey, C. John	05/31/97	Spong, J. S.	12/13/97	McKelvey, J. M.
36586	Yarbrough, C. Denise	05/31/97	Spong, J. S.	12/06/97	McKelvey, J. M.
36587	Davis, Johnnie M., Jr.	06/01/97	Salmon, E. L., Jr.	12/07/97	Salmon, E. L., Jr.
36588	Derney, Shawn W.	06/01/97	Beckwith, P. H. Title III, Canon 9	05/26/98	Beckwith, P. H. Title III, Canon 9
36589	Maniaci, Maria K.	06/01/97	Ray, T. K. Title III, Canon 9		
36590	Marvic, Paula	06/01/97	Ray, T. K. Title III, Canon 9		
36591	Thorpe, Steven T.	06/01/97	Beckwith, P. H.	01/17/98	Duncan, R. W.
36592	DuVall, Mary E.	06/03/97	Stanton, J. M.	12/13/97	for Stanton, J. M. Zabriskie, S. C.
36593	Smith, Jess W., IV	06/03/97	Zabriskie, S. C. Title III, Canon 9		Title III, Canon 9

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
36594	Erb, Edward K.	06/06/97	Creighton, M. W.	06/27/98	Creighton, M. W.
36595	Wame, W. Thomas, III	06/06/97	Creighton, M. W.	02/21/98	Creighton, M. W.
36596	Avent, Henry E., Jr.	06/07/97	Salmon, E. L., Jr.	12/06/97	Salmon, E. L., Jr.
36597	Bingham, Sally G.	06/07/97	Swing, W. E.	12/06/97	Swing, W. E.
36598	Brady, Amanda B.	06/07/97	Ihloff, R. W.	12/13/97	Allan, F. K. for Ihloff, R. W.
36599	Bruce, Diane M. J.	06/07/97	Anderson, R. M. for Borsch, F. H.	01/17/98	Borsch, F. H.
36600	Bunch, Wilton H.	06/07/97	Winterrowd, W. J.	12/13/97	Winterrowd, W. J.
36601	Cafferata, Gail L.	06/07/97	Shaw, M. T., III		
36602	Calore, Katherine C.	06/07/97	Buchanan, J. C.		
36603	Campbell, Scott D.	06/07/97	Winterrowd, W. J.	12/20/97	Winterrowd, W. J.
36604	Carey, Brenton H.	06/07/97	Swing, W. E.	12/06/97	Theuner, D. E. for Swing, W. E.
36605	Carhartt, Forrest A.	06/07/97	Winterrowd, W. J.	12/28/97	Winterrowd, W. J.
36606	Colburn, Suzanne F.	06/07/97	Shaw, M. T., III	5/30/98	Shaw, M. T., III
36607	Coppinger, Timothy R.	06/07/97	Buchanan, J. C.		
36608	Daly, Cassius H.	06/07/97	Said, J. L.	12/17/97	Schofield, C. O., Jr.
36609	Demo, Gar R. T.	06/07/97	Smalley, W. E.	12/06/97	Smalley, W. E.
36610	Demo, Kelly M.	06/07/97	Smalley, W. E.	12/06/97	Smalley, W. E.
36611	Douglas, Carole F. R.	06/07/97	Ihloff, R. W.	12/20/97	Ihloff, R. W.
36612	Edwards-Acton, James K.	06/07/97	Talton, C. L. for Borsch, F. H.	01/17/98	Borsch, F. H.
36613	Ellgren, Neysa A.	06/07/97	Winterrowd, W. J.	01/03/98	Winterrowd, W. J.
36614	Gee, Mary E.	06/07/97	Shaw, M. T., III	05/30/98	Shaw, M. T., III
36615	Goss, James P., III	06/07/97	Swing, W. E. Title III, Canon 6		
36616	Gray, Calvin	06/07/97	Winterrowd, W. J.		
36617	Grundy, Elizabeth A.	06/07/97	Shaw, M. T., III	05/30/98	Shaw, M. T., III

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
36618	Horle, Garrison L.	06/07/97	Winterrowd, W. J.	12/06/97	Winterrowd, W. J.
36619	Landers, Kay M.	06/07/97	Swing, W. E.		
36620	Laibee, Richard A., Jr.	06/07/97	Title III, Canon 6	12/21/97	Winterrowd, W. J.
36621	Luck, Mary L.	06/07/97	Winterrowd, W. J.	12/06/97	Swing, W. E.
36622	Mason, Philip C.	06/07/97	Swing, W. E.	12/16/97	Winterrowd, W. J.
36623	Miller, Patricia L.	06/07/97	Winterrowd, W. J.	12/07/97	Winterrowd, W. J.
36624	O'Malley, Donald R.	06/07/97	Winterrowd, W. J.	12/21/97	Johnson, R. H.
36625	Price, Barbara J.	06/07/97	Ihloff, R. W.		for Ihloff, R. W.
36626	Reed, Loreen H. R.	06/07/97	Bowman, D. C.	12/20/97	Bowman, D. C.
36627	Reese, John	06/07/97	Soto, O. A.	12/13/97	Allan, F. K.
36628	Richardson, Michael W.	06/07/97	for Allan, F. K.		
36629	Shumard, James B.	06/07/97	Winterrowd, W. J.	12/13/97	Bowman, D. C.
36630	Spencer, Carol L.	06/07/97	Winterrowd, W. J.	12/27/97	for Winterrowd, W. J.
36631	Sullivan, Brian C.	06/07/97	Soto, O. A.	12/13/97	Winterrowd, W. J.
36632	Teel, Matthew D.	06/07/97	for Allan, F. K.		Allan, F. K.
36633	Weiss, James M. E.	06/07/97	Buchanan, J. C.		
36634	West, Jennifer K.	06/07/97	Soto, O. A.	12/13/97	Shaw, M. T., III
36635	Yamamoto, Keith A.	06/07/97	for Allan, F. K.	1/17/98	Ihloff, R. W.
36636	Eason, John R.	06/08/97	Buchanan, J. C.		Borsch, F. H.
36637	Frye, Susan J.	06/08/97	Shaw, M. T., III	12/07/97	Jecko, S. H.
36638	Hixon, Beth W.	06/08/97	Ihloff, R. W.	12/07/97	Jecko, S. H.
			Zabala, A. M.	01/10/98	Jecko, S. H.
			for Borsch, F. H.		



<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
36639	Holder, Timothy S.	06/08/97	Parsley, H. N., Jr. for Miller, R. O.	12/17/97	Miller, R. O.
36640	Johnson, Susan H.	06/08/97	Jecko, S. H.	12/13/97	Allan, F. K. for Jecko, S. H.
36641	Knapp, Maynard B.	06/08/97	Salmon, E. L., Jr.	12/14/97	Ackeman, K. L. for Salmon, E. L., Jr.
36642	McCommick, Reid T.	06/08/97	Jecko, S. H.	12/13/97	Johnson, R. H. for Jecko, S. H.
36643	Owensby, Jacob W.	06/08/97	Jecko, S. H.	12/07/97	Jecko, S. H.
36644	Prehm, Katherine A. T.	06/08/97	Terry, F. J. Title III, Canon 6		
36645	Scrantom, William G., III	06/08/97	Jecko, S. H.	12/12/97	Kelshaw, T. for Jecko, S. H.
36646	Bailey, Paul C.	06/11/97	Joslin, D. B.	02/07/98	Joslin, D. B.
36647	Baskerville, Jennifer L.	06/11/97	Joslin, D. B.	02/07/98	Joslin, D. B.
36648	Jaynes, Lawrence W.	06/11/97	Krotz, J. E.	12/21/97	Krotz, J. E.
36649	Moore, Clifford A.	06/11/97	Lamb, J. A.	12/12/97	Caldwell, B. E. for Lamb, J. A.
36650	Szachara, Joell B.	06/11/97	Joslin, D. B.	05/23/98	Payne, C. E. for Joslin, D. B.
36651	Webster, Richmond R.	06/11/97	Miller, R. O.	12/17/97	Parsley, H. N., Jr.
36652	Baker, Austin R.	06/12/97	Wolfrum, W. H.	09/22/98	Caldwell, B. E.
36653	Rogers, Martha C.	06/13/97	Jelinek, J. L.	12/15/97	Robertson, C. L. for Jelinek, J. L.
36654	Thomas, Margaret W.	06/13/97	Jelinek, J. L.	12/15/97	Jelinek, J. L.
36655	Ackerman, Patricia E.	06/14/97	Grein, R. F.	12/13/97	Grein R. F.
36656	Anderson, William C.	06/14/97	Longest, C. L. Title III, Canon 6		

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
36657	Ashby, Julia S.	06/14/97	Vest, F. H., Jr.	01/05/98	Bane, D. C., Jr.
36658	Becker, Mary E.	06/14/97	Longest, C. L. Title III, Canon 6		
36659	Bergman, Eric L., II	06/14/97	Marshall, P. V.	12/20/97	Marshall, P. V.
36660	Bledsoe, Sharon C.	06/14/97	Vest, F. H., Jr.	04/18/98	Michel, R. R. for Vest, F. H., Jr.
36661	Brockmann, R. John	06/14/97	Tennis, C. C.	12/13/97	Tennis, C. C.
36662	Buchanan, Andrew D.	06/14/97	Title III, Canon 9		Title III, Canon 9
36663	Campbell, Dana L.	06/14/97	Schofield, J.-D.	12/15/97	Schofield, J.-D.
36664	Carroll, Tracey F.	06/14/97	Coleridge, C. N.	02/14/98	Smith, A. D.
36665	Cartwright, Gary E.	06/14/97	Hughes, G. B. Harris, R. S.	12/27/97	Hughes, G. B.
36666	Cherry Timothy B.	06/14/97	Title III, Canon 6 Lee, P. J.	03/13/98	Matthews, F. C. for Lee, P. J.
36667	Crowder, Linda A.	06/14/97	Anderson, R. M. for Borsch, F. H.	01/17/98	Borsch, F. H.
36668	Davis, Philip A.	06/14/97	Harris, R. S.		
36669	Dietze, Karl E.	06/14/97	Title III, Canon 6		
36670	Dukenski, Carolyn B. P.	06/14/97	Schofield, J.-D.	01/18/98	Schofield, J.-D.
36671	Endicott, Rachel F.	06/14/97	Coleridge, C. N. Hughes, G. B.	01/03/98 12/21/97	Smith, A. D. Wanner, V. W., Jr. for Hughes, G. B.
36672	Geddes, R. Douglas	06/14/97	Vest, F. H., Jr.	12/13/97	Banes, D. C., Jr.
36673	George, Juan V.	06/14/97	Grein, R. F.	12/13/97	Grein, R. F.
36674	Gibson, Webster S.	06/14/97	Vest, F. H., Jr.	12/13/97	Vest, F. H., Jr.
36675	Godfrey, Samuel B.	06/14/97	Marble, A. C., Jr.	12/20/97	Marble, A. C., Jr.
36676	Hage, Raymond J.	06/14/97	Smith, J. H.		

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
36677	Hakiel, Nicholas E.	06/14/97	Thornnton, J. S. Title III, Canon 9	08/13/98	Thornnton, J. S. Title III, Canon 9
36678	Haller, Tobias S.	06/14/97	Grein, R. F.	12/13/97	Grein, R. F.
36679	Hancock, Eric A.	06/14/97	Coleridge, C. N.	05/02/98	Creighton, M. W.
36680	Haynes, Elizabeth S.	06/14/97	Marshall, P. V.	12/12/97	Marshall, P. V.
36681	Holmes, Stanley W.	06/14/97	Smith, J. H.	06/13/98	Smith, J. H.
36682	Jenkins, Martha J. L.	06/14/97	Title III, Canon 9		Title III, Canon 9
36683	Jones, Daniel G.	06/14/97	Vest, F. H., Jr.	12/13/97	Bane, D. C., Jr.
36684	Jones, Judith A.	06/14/97	Marshall, P. V.	12/13/97	Marshall, P. V.
36685	Koptren, Kristin C.	06/14/97	Louitt, H. I., Jr.	02/11/98	Louitt, H. I., Jr.
36686	Lunden, Michael C.	06/14/97	Grein, R. F.	12/13/97	Grein, R. F.
36687	Macgill, William D., III	06/14/97	Grein, R. F.	12/13/97	Grein, R. F.
			Smith, J. H.	06/13/98	Smith, J. H.
36688	MacKenzie, Katharine H.	06/14/97	Title III, Canon 9		Title III, Canon 9
36689	Martin, Kathleen A.	06/14/97	Talton, C. L.	01/17/98	Borsch, F. H.
36690	Mathews, Miriam A.	06/14/97	Grein, R. F.	12/13/97	Grein, R. F.
			Longest, C. L.		
36691	Moorehead, Katherine B.	06/14/97	Title III, Canon 6		
36692	Moyle, Sandra K.	06/14/97	Coleridge, C. N.	02/7/98	Coleridge, C. N.
36693	Mozeliak, Leon C., Jr.	06/14/97	Harris, R. S.	01/15/98	Lipscomb, J. B.
36694	Mudge, Shaw, Jr.	06/14/97	Coleridge, C. N.	12/20/97	Coleridge, C. N.
			Coleridge, C. N.	08/29/98	Herzog, D. W.
36695	O'Hara, Ellen	06/14/97	Grein, R. F.	12/13/97	for Coleridge, C. N. Grein, R. F.
36696	Phillips, Paul H.	06/14/97	Terry, F. J.	12/13/97	Bane, D. C., Jr. for Terry, F. J.
36697	Pugh, Charles D.	06/14/97	Longest, C. L.		
36698	Rucker, J. Clifford	06/14/97	Hargrove, R. J., Jr.	12/16/97	Hargrove, R. J., Jr.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
36699	Ryder, Barbara H.	06/14/97	Vest, F. H., Jr.	04/01/98	Lee, P. J. for Vest, F. H., Jr.
36700	Schroeder, Mary K.	06/14/97	Theuner, D. E.	12/20/97	Theuner, D. E.
36701	Seiler, Michael S.	06/14/97	Borsch, F. H.	01/11/98	Borsch, F. H.
36702	Shaffer, Dallas B.	06/14/97	Smith, J. H.	06/13/98	Smith, J. H.
36703	Sharp, James L.	06/14/97	Title III, Canon 9 Tharp, R. G.		Title III, Canon 9
36704	Sheldon, Jaclyn S.	06/14/97	Title III, Canon 6 Coleridge, C. N.	05/09/98	Coleridge, C. N.
36705	Simon, Michael G.	06/14/97	Smith, J. H.	06/13/98	Smith, J. H.
36706	Standiford, Sarah E.	06/14/97	Title III, Canon 9 Longest, C. L.		Title III, Canon 9
36707	Stanley, Lauren R.	06/14/97	Title III, Canon 6 Lee, P. J.	04/28/98	Lee, P. J.
36708	Statezni, Gregory G.	06/14/97	Schofield, J.-D.		
36709	Thompson, Carla E.	06/14/97	Title III, Canon 6 Lee, P. J.	03/11/98	Lee, P. J.
36710	Tongue, Mary J.	06/14/97	Longest, C. L.		
36711	VanDeusen, Robert R.	06/14/97	Title III, Canon 6 Harris, R. S.	06/12/99	Lipscomb, J. B.
36712	Vaughn, Denise C.	06/14/97	Harris, R. S.		
36713	Walker, Stephen B.	06/14/97	Title III, Canon 6 Henderson, D. F., Jr.	05/09/98	Henderson, D.F. Jr.
36714	Ward, Suzanne L.	06/14/97	Schofield, J.-D.		
36715	Williams, R. Jane	06/14/97	Title III, Canon 6 Marshall, P. V.	12/19/97	Marshall, P. V.
36716	Zile, Eric N.	06/14/97	Longest, C. L. Title III, Canon 6		

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
36717	Clarke, Samuel R.	06/15/97	Herlong, B. N.	04/26/98	Herlong, B. N.
36718	Hoffman, Frederick H.	06/18/97	Daniel, C., III	03/03/98	Jones, D. C. for Daniel, C., III MacDonald, M. L. Title III, Canon 9
36719	Matthew, Stephen A.	06/18/97	Buckle, T. O. for Alaska Title III.9	02/13/00	
36720	Lewis, John G.	06/19/97	Folls, J. E.		
36721	Behrens, Marilyn J.	06/20/97	Shimpfky, R. L. Title III, Canon 6		
36722	Anderson, Betsy N.	06/21/97	Borsch, F. H.	01/17/98	Borsch, F. H.
36723	Anderson, Devon E.	06/21/97	Wood, R. S., Jr.		
36724	Athey, Michael B.	06/21/97	Moody, R. M.	12/21/97	Moody, R. M.
36725	Barnett, Edwin W., Jr.	06/21/97	Iker, J. L.	12/20/97	Iker, J. L.
36726	Bridges, Penelope M.	06/21/97	Theuner, D. E.	02/02/98	Theuner, D. E.
36727	Brown, Rosalind	06/21/97	Hathaway, A. M.	12/21/97	Duncan, R. W.
36728	Delk, Michael L.	06/21/97	Wimberly, D. A.	12/22/97	Wimberly, D. A.
36729	Dresbach, Michael G.	06/21/97	Shimpfky, R. L.	12/22/97	Shimpfky, R. L.
36730	Fleming, Huett M., Jr.	06/21/97	Hathaway, A. M.	12/27/97	Duncan, R. W.
36731	Geary, James B.	06/21/97	Bartlett, A. L. Jr. for Powell, F. N.	01/17/98	Powell, F. N.
36732	Hackett, Kevin R.	06/21/97	Hathaway, A. M.	01/03/98	Shaw, M. T., III for Duncan, R. W.
36733	Haines, Marlene	06/21/97	Bartlett, A. L., Jr.	06/06/98	Turner, F. D.
36734	Hart, Stephen A.	06/21/97	Iker, J. L.	12/21/97	Iker, J. L.
36735	Hotra, Nancy L.	06/21/97	Lee, E. L., Jr.	01/17/98	Lee, E. L., Jr.
36736	Huntington, John H.	06/21/97	Shimpfky, R. L.	03/25/98	Shimpfky, R. L.
36737	Key, Sanford A.	06/21/97	Johnson, R. C., Jr.	06/20/98	Johnson, R. C., Jr.
36738	Keyser-Mary, Catherine I.	06/21/97	Shimpfky, R. L.	12/21/97	Terry, F. J. for Shimpfky, R. L.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
36739	King, Linda J.	06/21/97	Griswold, F. T., III	01/07/98	Joslin, D. B. for Donovan, H.A.
36740	Low-Skinner, Debra L.	06/21/97	Shimpfky, R. L.	12/27/97	Shimpfky, R. L.
36741	Manuel, Linda E.	06/21/97	Hathaway, A. M.	12/28/97	Duncan, R. W.
36742	McCaughan, Patricia S.	06/21/97	Wood, R. S., Jr.		
36743	Milavec, Linda L.	06/21/97	Thompson, H., Jr.		
36744	Moon, Anthony B.	06/21/97	Moody, R. M.		
36745	Morris-Smart, Lula G.	06/21/97	Title III, Canon 6		
36746	Moyer, Michael D.	06/21/97	Bartlett, A. L., Jr.	5/30/98	Turner, F. D.
36747	Ortiz-Swetman, Margarita	06/21/97	Bartlett, A. L., Jr.	12/22/97	Iker, J. L.
			Shimpfky, R. L.	01/17/98	Borsch, F. H. for Shimpfky, R. L.
36748	Reed, Charlotte C.	06/21/97	Thompson, H., Jr.		
36749	Rogers, Zeke L.	06/21/97	Iker, J. L.	12/22/97	Iker, J. L.
36750	Seage, Brian R.	06/21/97	Talton, C. L.	01/17/98	Borsch, F. H.
36751	Silver, Gayanne M.	06/21/97	Johnson, R. C., Jr	06/20/98	Johnson, R. C., Jr.
36752	Sims, Carol C.	06/21/97	Jones, C. I.	12/20/97	Jones, C. I.
36753	Smiraglia, Richard P.	06/21/97	Bartlett, A. L., Jr.	06/13/98	Bennison, C. E.
36754	Stevenson, Karen B.	06/21/97	Hathaway, A. M.		
36755	Sutcliffe, Paul A., Jr.	06/21/97	Hathaway, A. M.	01/06/98	Duncan, R. W.
36756	Thomas, Victor J.	06/21/97	Shimpfky, R. L.	05/02/98	Creighton, M. W.
36757	Vella, Joan C.	06/21/97	Johnson, R. C., Jr	06/20/98	Johnson, R. C., Jr.
36758	Wehmiller, Paula J. L.	06/21/97	Bartlett, A. L., Jr.	06/27/98	Bennison, C. E., Jr.
36759	Weiss, Charles S.	06/21/97	Hathaway, A. M.	01/17/98	Duncan, R. W.
36760	Wilson, Mary E.	06/21/97	Payne, C. E.	04/25/98	Alard, L. J.
36761	Zadig, Alfred T. K., Jr.	06/21/97	Salmon, E. L., Jr.	01/3/98	Salmon, E. L., Jr.
36762	Zust, Vicki D.	06/21/97	Thompson, H., Jr.		
36763	Bauer, Audrey	06/22/97	Ray, T. K.		
			Title III, Canon 9		

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
36764	Blewett, Michael E.	06/22/97	Rowley, R. D., Jr.	05/13/98	Payne, C. E.
36765	Callard, John P.	06/22/97	Zabriskie, S. C.	12/20/97	Zabriskie, S. C.
36766	Lewis, Barbara A.	06/22/97	Title III, Canon 9 Zabriskie, S. C.		Title III, Canon 9
36767	Mello-Maki, Christine H.	06/22/97	Title III, Canon 6 Ray, T. K.		
36768	Swonger, Timothy L.	06/22/97	Title III, Canon 9 Zabriskie, S. C.	12/20/97	Zabriskie, S. C.
36769	Anderson, Gordon J.	06/24/97	Title III, Canon 9 Jones, E. W.		Title III, Canon 9
36770	Goldfarb, Ronald A.	06/24/97	Title III, Canon 6 Jones, E. W.		
36771	Goshorn, Alice E. G.	06/24/97	Title III, Canon 6 Jones, E. W.		
36772	Lamborn, Amy B.	06/24/97	Title III, Canon 6 Jones, E. W.		
36773	Littlejohn, Lucrecia M.	06/24/97	Hibbs, R. B.	02/20/98	Folts, J. E.
36774	Rybka, Jan L. D.	06/24/97	Jones, E. W.		
36775	Smith, Jean A. M.	06/24/97	Title III, Canon 6 Jones, E. W.		
36776	West, Clark R.	06/24/97	Jones, E. W.		
36777	Butler, Elizabeth S.	06/26/97	Chang, R. S. O.	01/24/98	Chang, R. S. O.
36778	Schneider, Kelly	06/26/97	Hibbs, R. B.	12/20/97	Ohl, C. W., Jr.
36779	Best, Stephen W.	06/28/97	Warner, V. W., Jr. Title III, Canon 6		
36780	Brotherton, Curt P.	06/28/97	Howe, J. W.		
36781	Brown, Thomas J.	06/28/97	Title III, Canon 6 Lee, E. L., Jr.	01/17/98	Lee, E. L., Jr.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
36782	Carroza Munoz, Oscar D.	06/28/97	Howe, J. W.	01/17/98	Howe, J. W.
36783	Hart, Lois B.	06/28/97	Warner, V. W., Jr.	01/15/98	Warner, V. W., Jr.
36784	Hou-Lee, Samuel S.	06/28/97	Warner, V. W., Jr. Title III, Canon 9	03/28/98	Hampton, S. Z. K. Title III, Canon 9
36785	Jeanes, Paul, III	06/28/97	Gullick, E. F., Jr.	01/18/98	Gullick, E. F., Jr.
36786	Korathui, Anna M.	06/28/97	Warner, V. W., Jr.	12/19/98	Hampton, S. Z. K.
36787	Lorenz, Constance B.	06/28/97	Michel, R. R. Title III, Canon 6		
36788	Moorehead, Constance F. P.	06/28/97	Warner, V. W., Jr. Title III, Canon 6		
36789	Peters, Gregory W.	06/28/97	Warner, V. W., Jr.	06/20/98	Warner, V. W., Jr.
36790	Rambo, Charles B.	06/28/97	Howe, J. W.	12/20/97	Howe, J. W.
36791	Simonsen, Douglas C.	06/28/97	Warner, V. W., Jr.	06/20/98	Warner, V. W., Jr.
36792	Sullivan, Bernadette M.	06/28/97	Michel R. R.	03/21/98	Walker, O. G., Jr.
36793	Muller, Pamela A. J.	07/6/97	Swing, W. E.	12/6/97	Swing, W. E.
36794	Lohse, Dana M.	07/11/97	Wolftrum, W. H. Title III, Canon 9	06/11/98	Caldwell, B. E. Title III, Canon 9
36795	Shiley, E. Edward	07/12/97	Williams, A. B., Jr.	01/24/98	Grew, J. C., II
36796	Carpenter, Stephen M.	08/6/97	Coleman, J. M.	08/22/98	Coleman, J. M.
36797	Waggoner, Leigh F.	08/15/97	Wantland, W. C. Title III, Canon 6		
36798	Engleht, Martha A.	08/16/97	Wolf, F. B. for Maine	09/12/98	Knudsen, C. A. R.
36799	Thomas, Margaret A.	08/16/97	Wolf, F. B. for Maine	06/06/98	Knudsen, C. A. R.
36800	Brada, Netha N.	08/23/97	Epting, C. C. Title III, Canon 9	06/20/98	Epting, C. C. Title III, Canon 9
36801	Vance, Marcus P.	08/23/97	Wimberly, D. A.	03/20/98	Wimberly, D. A.
36802	Douglas, Dorothy R.	08/24/97	Duvall, C. F.	03/21/98	Duvall, C. F.
36803	Whitfield, Mary D.	08/25/97	Hulsey, S. B. Title III, Canon 9		



<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
36804	Rudolph, Joan E. F.	08/27/97	Hulsey, S. B. Title III, Canon 9	05/27/00	Ohl, C. W., Jr. Title III, Canon 9
36805	Kannapell, C. Allen	08/30/97	Williams, A. B., Jr.	03/28/98	Wood, R. S., Jr. for Grew, J. C., II
36806	Guidry, R. Turner	09/06/97	Johnson, R. H. Title III, Canon 6		
36807	Holt, Charles L.	09/06/97	Howe, J. W.	03/28/98	Gloster, J. G. for Howe, J. W.
36808	Spangler, Haywood B.	09/06/97	Johnson, R. H.	03/14/98	Johnson, R. H.
36809	Winward, Mark S.	09/13/97	Vest, F. H., Jr.	03/14/98	Bane, D. C., Jr.
36810	Hermes, Jed C.	09/14/97	Salmon, E. L., Jr. Title III, Canon 6		
36811	Kelaher, Edward T.	09/14/97	Salmon, E. L., Jr. Title III, Canon 6		
36812	Summers, Dewey J., Sr.	09/14/97	Salmon, E. L., Jr. Title III, Canon 6		
36813	Thomas, Valerie B.	09/14/97	Jecko, S. H. Title III, Canon 6		
36814	Turnage, Richard W.	09/14/97	Salmon, E. L., Jr. Title III, Canon 6		
36815	Walling, Ann B.	09/14/97	Salmon, E. L., Jr. Title III, Canon 6		
36816	Taylor, Sylvester O.	09/15/97	Walker, O. G., Jr.	05/02/98	Michel, R. R.
36817	Ong, Dian M.	09/17/97	Epting, C. C. Title III, Canon 6		
36818	Conger, George A. M.	09/20/97	Duncan, R. W.	05/21/98	Duncan, R. W.
36819	Fields, J. Burford	09/20/97	Zabriskie, S. C. Title III, Canon 9	04/04/98	Zabriskie, S. C. Title III, Canon 9

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
36820	Naiton, Michael C.	09/20/97	Daniel, C., III	06/14/98	Daniel, C., III
36821	Fulton, Nancy C.	09/27/97	Lee, E. L., Jr. Title III, Canon 6		
36822	Corbett, Kathleen E.	10/03/97	Wolf, G.	06/15/98	Dixon, J. H. for Wolf, G.
36823	Dersnah, Donald L.	10/11/97	Wood, R. S., Jr. Title III, Canon 6		
36824	Whittington, Patricia E.	10/11/97	Bennison, C. E., Jr.	06/13/98	Smith, J. H.
36825	Hansen, Janis L. H.	10/18/97	Ladehoff, R. L. Title III, Canon 6		
36826	Montrose, Richard S.	10/18/97	Michel, R. R. Title III, Canon 6		
36827	Parr, Heather K.	10/18/97	Ladehoff, R. L. Title III, Canon 6		
36828	Hunter, Karen H.	10/19/97	Thornton, J. S.	04/18/98	Thornton, J. S.
36829	Johnson, Thomas B.	10/23/97	Caldwell, B. E.	04/23/98	Caldwell, B. E.
36830	Batson, Sara C.	10/25/97	Doss, J. M.	04/25/98	Doss, J. M.
36831	Desrosiers, Norman, Sr.	10/25/97	Powell, F. N. Title III, Canon 9	05/17/98	Powell, F. N.
36832	Hatfield, Russell A.	10/25/97	Powell, F. N. Title III, Canon 9	05/17/98	Powell, F. N.
36833	Perkins, David W.	10/25/97	Hargrove, R. J., Jr.	05/06/98	Title III, Canon 9
36834	Poinsett, Beverly E.	10/25/97	Thompson, H., Jr. Title III, Canon 6		Hargrove, R. J., Jr.
36835	Wiseman, Philip M.	10/25/97	Thompson, H., Jr. Title III, Canon 6		
36836	Colebrooke, Franklyn F.H., Sr.	11/01/97	Title III, Canon 6 Wantland, W. C.	11/01/98	Wantland, W. C.

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
36837	Ottery, Willis D., Jr.	11/01/97	Theuner, D. E. Title III, Canon 6		
36838	Powers, Sarah F.	11/01/97	Theuner, D. E.	05/14/98	Theuner, D. E.
36839	Slawnywhite, Virginia A.	11/01/97	Theuner, D. E. Title III, Canon 6		
36840	Good, Jerry D.	11/05/97	Warner, V. W., Jr. Title III, Canon 9	06/20/98	Hampton, S. Z. K. Title III, Canon 9
36841	Pearson, Barbara M.	11/05/97	Warner, V. W., Jr. Title III, Canon 6		
36842	Pratt, Jennifer J.	11/05/97	Warner, V. W., Jr. Title III, Canon 9	06/20/98	Hampton, S. Z. K. Title III, Canon 9
36843	Thompson, A. Raymond	11/05/97	Warner, V. W., Jr. Title III, Canon 6		
36844	Moonet, LeRoy W.	11/08/97	Winterrowd, W. J. Title III, Canon 6		
36845	Shepic, Charlotte L.	11/08/97	Winterrowd, W. J. Title III, Canon 6		
36846	Leffler, Nadine V. H.	11/09/97	Zabriskie, S. C. Title III, Canon 9	05/09/98	Zabriskie, S. C. Title III, Canon 9
36847	Turner, Diana S.	11/09/97	Zabriskie, S. C. Title III, Canon 9	10/24/98	Zabriskie, S. C. Title III, Canon 9
36848	Kangas, John G.	11/12/97	Ray, T. K. Title III, Canon 9	05/31/98	Ray, T. K. Title III, Canon 9
36849	Sola, Geri E.	11/12/97	Ray, T. K. Title III, Canon 9	05/31/98	Ray, T. K. Title III, Canon 9
36850	Hall, Ernest E.	11/14/97	Schofield, C. O., Jr. Zabriskie, S. C.	06/13/98	Title III, Canon 9 Said, J. L.
36851	Dulgar, Sandra L.	11/15/97	Title III, Canon 6		

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
36852	Austin, Dorothy A.	11/18/97	McKelvey, J. M.	05/16/98	Spong, J. S.
36853	Johnson, Linda M.	11/19/97	Hampton, S. Z. K. Title III, Canon 9	06/27/98	Warner, V. W., Jr. Title III, Canon 9
36854	Walker, Judith J.	11/19/97	Hampton, S. Z. K. Title III, Canon 6		
36855	Walker, Randolph D.	11/19/97	Hampton, S. Z. K.		
36856	Brooks, Richard S.	11/21/97	Strickland, V. E. Title III, Canon 9	10/30/98	Strickland, V. E. Title III, Canon 9
36857	Stearns, Samuel D.	11/21/97	Kelshaw, T. Title III, Canon 6		
36858	Kurtz, Kelli G.	11/22/97	Talton, C. L. Title III, Canon 6		
36859	Chalker, Gae M. D.	11/30/97	Zabriskie, S. C.	05/30/98	Zabriskie, S. C.
36860	Copp, Ann H.	11/30/97	Zabriskie, S. C.	05/31/98	Zabriskie, S. C.
36861	Kalas, Steven C.	11/30/97	Zabriskie, S. C.	05/31/98	Zabriskie, S. C.
36862	Sheldon, Patricia L.	12/01/97	Kroz, J. E. Title III, Canon 6		
36863	Linscott, Stephanie	12/03/97	Payne, C. E.		
36864	Pogue, Ronald D.	12/03/97	Payne, C. E.	06/06/98	Alard, L. J.
36865	Brooks, Diane J.	12/06/97	Ackerman, K. L. Title III, Canon 6		
36866	Brooks, Paul W.	12/06/97	Ackerman, K. L. Title III, Canon 6		
36867	Buck, Martha	12/06/97	Swing, W. E. Title III, Canon 6		
36868	Davis, Sarah A.	12/06/97	Swing, W. E. Title III, Canon 6		

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
36869	Dunkel, Lisa M.	12/06/97	Swing, W. E. Title III, Canon 6		
36870	Marin, Mario R.	12/06/97	Swing, W. E.	12/05/98	Swing, W. E.
36871	Marin, Nora	12/06/97	Swing, W. E. Title III, Canon 6		
36872	Roberson, Whitney W.	12/06/97	Swing, W. E.	06/06/98	Swing, W. E.
36873	Kruger, Ann D.	12/07/97	Jecko, S. H.	06/07/98	Jecko, S. H.
36874	Lee, Daniel K. C.	12/07/97	Louttit, H. I., Jr.	12/18/98	Louttit, H. I., Jr.
36875	Morsch, Joel J.	12/08/97	Ackerman, K. L.	07/05/98	Ackerman, K. L.
36876	Palmer, John F.	12/08/97	Ackerman, K. L.	06/21/98	Ackerman, K. L.
36877	MacDonald, Jean A.	12/12/97	McLeod, M. A. R.	06/27/98	McLeod, M. A. R.
36878	Egerton, Karen C.	12/13/97	Howe, J. W. Title III, Canon 6		
36879	Fisher, Sandra H.	12/13/97	Howe, J. W.		
36880	Kundinger, Hazel D.	12/13/97	Title III, Canon 6 Howe, J. W.		
36881	Rosengren, Linda W.	12/13/97	Title III, Canon 6 Howe, J. W.		
36882	Stanley, Marjorie J. T.	12/13/97	Title III, Canon 6 Terry, F. J.	07/11/98	Terry, F. J.
36883	Steidl, Gerald S.	12/13/97	Howe, J. W.		
36884	Johnson, Thomas S.	12/14/97	Title III, Canon 6 Hughes, G. B.		
36885	Jones, Caroline I.	12/17/97	Robertson, C. L.		
36886	Caguiat, Julianna	12/20/97	Title III, Canon 9 Ball, D. S.		
36887	Mears, Curtis F.	12/20/97	Title III, Canon 6 Louttit, H. I., Jr.	06/29/98	Louttit, H. I., Jr.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
36888	Moore, Albert L.	12/20/97	Johnson, R. C., Jr. Title III, Canon 6		Schofield, J.-D. Title III, Canon 9
36889	Vongsanit, Sam C.	12/20/97	Schofield, J.-D.	06/27/98	Howe, J. W. Salmon, E. L., Jr.
36890	Shriner, Brian G.	01/11/98	Howe, J. W.	08/15/98	
36891	Evenson, Bruce J.	01/21/98	Salmon, E. L., Jr.	09/23/98	
36892	Cobb, Melissa L.	01/31/98	Thornton, J. S.		
36893	Ellsworth, Scott A.	01/31/98	Thornton, J. S.		
36894	Shankles, Jeffrey S.	01/31/98	Title III, Canon 9 Thornton, J. S.		
36895	Babenko, Julie P.	02/07/98	Donovan, H. A., Jr.		
36896	Elliot, Scott F.	02/07/98	Title III, Canon 6 Donovan, H. A., Jr.		
36897	Koenig, Diane L.	02/07/98	Title III, Canon 6 Donovan, H. A., Jr.		
36898	Nachtrieb, John D.	02/07/98	Title III, Canon 6 Donovan, H. A., Jr.		
36899	Nebel, S. Sue	02/07/98	Title III, Canon 6 Donovan, H. A., Jr.		
36900	O'Hagin, Zarina E. S.	02/07/98	Title III, Canon 6 Donovan, H. A., Jr.		
36901	Svoboda, Helen C.	02/09/98	Title III, Canon 6 Smalley, W. E.	09/12/98	Smalley, W. E.
36902	Mulder, Timothy J.	02/11/98	Doss, J. M.	08/23/98	Doss, J. M.
36903	Beyer, Jeanie T.	02/14/98	Buchanan, J. C.		
36905	Richardson, John M.	02/14/98	Buchanan, J. C. Title III, Canon 6		

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
36906	Wolcott, Sally A.	02/14/98	Buchanan, J. C. Title III, Canon 6		
36907	Lombardo, Janet M. V.	02/15/98	Theuner, D. E.	12/12/98	Theuner, D. E.
36908	Hill, John S.	02/20/98	Fols, J. E.	10/22/98	Hibbs, R. B.
36909	Champney, Kathy E.	02/21/98	Kelshaw, T. Title III, Canon 6		
36910	Colwell, Kirby P., II	02/21/98	Kelshaw, T.		
36911	Jordan, John E., Sr.	02/21/98	Title III, Canon 6 Kelshaw, T.		
36912	Peacock, G. Hunt	02/21/98	Title III, Canon 6 Kelshaw, T.	03/17/99	Kelshaw, T. Title III, Canon 9
36913	Trainor, Mary S.	02/21/98	Title III, Canon 9 Kelshaw, T.		
36914	Trainor, R. James	02/21/98	Title III, Canon 6 Kelshaw, T.	03/16/99	Kelshaw, T. Title III, Canon 9
36915	Heckert, John L.	02/23/98	Title III, Canon 9 Smalley, W. E.		
36916	James, Sally P.	03/01/98	Title III, Canon 6 Ray, T. K.		
36917	Lauk, Candice R.	03/01/98	Title III, Canon 9 Ray, T. K.		
36918	Winkler, Barbara Jo	03/01/98	Title III, Canon 9 Ray, T. K.		
36919	Gandell, Dahn D. D.	03/04/98	Title III, Canon 9 Burrill, W. G.	10/31/98	Burrill, W. G.
36920	Neary, Marilyn M.	03/14/98	Theuner, D. E. Title III, Canon 9	09/20/98	Theuner, D. E. Title III, Canon 9
36921	Criste-Troutman, Robert J.	03/21/98	McKelvey, J. M.	10/31/98	Spong, J. S.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
36922	Barbuto, Judith A. S.	03/25/98	Irish, C. T. Title III, Canon 9	10/21/98	Donovan, H. A., Jr. for Irish, C. T.
36923	VanDeventer, Heather A.	03/25/98	Irish, C. T.	05/19/99	Caldwell, B. E. Title III, Canon 9
36924	Boyd, Sally A.	04/14/98	Caldwell, B. E. Title III, Canon 9	05/22/99	Frade, L.
X-36925	Dodge, Robin D.	04/14/98	Frade, L.	05/08/99	Frade, L.
X-36926	Jones, S. Gregory	04/14/98	Frade, L.	10/28/98	Marble, A. C., Jr.
X-36927	Pollock, Margaret C. F.	04/14/98	Frade, L.	10/16/98	Terry, F. J.
36928	Ott, Luther S.	04/15/98	Marble, A. C., Jr.		
36929	Grabner, John D.	04/18/98	Terry, F. J.		
36930	Lorenze, James D.	04/18/98	Wantland, W. C. Title III, Canon 6		
36931	Van Es, Kenneth	04/18/98	Wantland, W. C. Title III, Canon 6		
36932	Orville, Lynn D. B.	04/21/98	Krotz, J. E.	10/23/98	Krotz, J. E.
36933	McCreath, Amy E.	04/23/98	White, R. J.	12/17/98	White, R. J.
36934	Harding, Scott M.	04/25/98	Duncan, R. W.	10/31/98	Duncan, R. W.
36935	Mikita, Jeffrey S.	04/25/98	Duncan, R. W.	10/28/98	Duncan, R. W.
36936	Nagy, Nancy H.	04/25/98	Thornton, J. S.	10/24/98	Thornton, J. S.
36937	Paulson, Diane T.	04/25/98	Thornton, J. S. Title III, Canon 9		
36938	Paulson, Donald L.	04/25/98	Thornton, J. S. Title III, Canon 9	10/24/98	Thornton, J. S. Title III, Canon 9
36939	White, Bruce A.	04/25/98	Epting, C. C.	01/09/99	Gulick, E. F., Jr.
36940	Yeates, Judith A.	04/29/98	Krotz, J. E.	11/01/98	Krotz, J. E.
36941	Berlenbach, Kirk T.	05/09/98	Doss, J. M.	01/16/99	Doss, J. M.
36942	Burch, Charles F.	05/09/98	White, R. H. Title III, Canon 6		



NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
36943	Kuhlman, Donald H.	05/09/98	White, R. J. Title III, Canon 6		
36944	Metzger, Mary J. B.	05/09/98	Doss, J. M.	12/05/98	Doss, J. M.
36945	Morrison, Karl F.	05/09/98	Doss, J. M.	04/10/99	Doss, J. M.
36946	Reinhardt, Constance E.	05/09/98	Theuner, D. E.	12/05/98	Theuner, D. E.
36947	Vine, Walter J.	05/09/98	White, R. J. Title III, Canon 6		
36948	Ferrell, Davis M.	05/10/98	Lamb, J. A.		
36949	Lewallen, Jennilee P.	05/13/98	Title III, Canon 6		
36950	Scannell, Alice B. U.	05/15/98	Parsley, H. N., Jr Ladehoff, R. L.	12/01/98	Miller, R. O.
36951	Arnold, Kenneth L.	05/16/98	Grein, R. F.	12/12/98	Ladehoff, R. L.
36952	Betts, Ian R.	05/16/98	Title III, Canon 6 Grein, R. F.		
36953	Bonsteel, Susan L.	05/16/98	Title III, Canon 6 Grein, R. F.		
36954	Edwards, Fitzroy F.	05/16/98	Title III, Canon 6 Grein, R. F.		
36955	Giacolone, Anthony J.	05/16/98	Title III, Canon 6 Grein, R. F.		
36956	Gregorious, Mary B.	05/16/98	Title III, Canon 6 Grein, R. F.		
36957	Hooke, Ruthanna B.	05/16/98	Title III, Canon 6 Walmsley, A. E.	01/30/99	Walmsley, A. E.
36958	Kassebaum, John A.	05/16/98	for Scruton, G. P. Grein, R. F. Title III, Canon 6		for Scruton, G. P.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
36959	Pollock, Christina	05/16/98	Terry, F. J. Title III, Canon 6		
36960	Rempel, Paulette E.	05/16/98	Grein, R. F. Title III, Canon 6		
36961	Spencer, Richard W.	05/16/98	Grein, R. F. Title III, Canon 6		
36962	Szost, Lois A. W.	05/16/98	Grein, R. F. Title III, Canon 6		
36963	Washington, Joyce D.	05/16/98	Grein, R. F. Title III, Canon 6		
36964	Harris, James W., Jr.	05/19/98	Beckwith, P. H.	12/21/98	Beckwith, P. H.
36965	Pool, Jayne C.	05/21/98	Miller, R. O.	12/01/98	Parsley, H. N., Jr.
36966	Austin, Jean E. D.	05/23/98	McLeod, M. A. R.	12/19/98	Shaw, M. T., III for McLeod, M.A.R.
36967	Ishman, Martha S.	05/23/98	Rowley, R. D., Jr.	11/22/98	Rowley, R. D., Jr.
36968	Morrison, Leroy O.	05/24/98	Rowley, R. D., Jr. Title III, Canon 6		
36969	Keen, Lois B. T.	05/24/98	Townsend, M. G.	1/21/99	Townsend, M. G.
36970	Natoli, Anne M. S.	05/26/98	Louttit, H. I., Jr.	12/18/98	Louttit, H. I., Jr.
36971	Skipper, Louie D.	05/26/98	Parsley, H. N., Jr.	12/01/98	Miller, R. O.
36972	Gossett, Earl F., Jr.	05/27/98	Miller, R. O.	12/01/98	Parsley, H. N., Jr.
36973	Johnson, Alston B.	05/27/98	Marble, A. C., Jr.	01/30/99	Marble, A. C., Jr.
36974	Biggadlike, Maylin T.	05/30/98	Spong, J. S.		
36975	Breckinridge, Alexander N.	05/30/98	Brown, J. B.	06/24/99	Payne, C. E. for Jenkins, C. E., III
36976	Bridgers, Anne H.	05/30/98	Duvall, C. F.	01/25/99	Duvall, C. F.
36977	Clark, Carole S.	05/30/98	Moody, R. M. Title III, Canon 6		
36978	Conway, J. Cooper	05/30/98	Spong, J. S.	12/12/98	McKelvey, J. M.

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
36979	Culpepper, Charles L.	05/30/98	Marble, A. C., Jr.	01/30/99	Marble, A. C., Jr.
36980	Dalferes, Craig D.	05/30/98	Brown, J. B.	12/12/98	Jenkins, C. E., III
36981	Delaney, Michael F.	05/30/98	McKelvey, J. M.	12/04/98	Spong, J. S.
36982	Dure, Lucy Ann C.	05/30/98	McKelvey, J. M.	12/05/98	Croneberger, J. P.
36983	Marcoux, Stephen K.	05/30/98	Brown, J. B.	10/07/99	Haines, R. H.
36984	Rose, Dana L.	05/30/98	McKelvey, J. M.	12/05/98	Spong, J. S.
36985	Sawaya, Marilyn C.	05/30/98	Irish, C. T.		
36986	Garland, Melbourne C.	05/31/98	Title III, Canon 6 Ray, T. K.		
36987	Hawkins, Charles T.	05/31/98	Title III, Canon 9 Gulick, E. F., Jr.	01/09/99	Gulick, E. F., Jr.
36988	Ives, Walter W.	05/31/98	Ray, T. K.		
36989	Wade, Elizabeth A. T.	05/31/98	Title III, Canon 9 Gulick, E. F., Jr.	01/09/99	Gulick, E. F., Jr.
36990	Murguiza, James R.	06/03/98	Folts, J. E.	02/05/99	Folts, J. E.
36991	Lemon, Karen D.	06/05/98	Strickland, V. E.	03/27/99	Strickland, V. E.
36992	Adams, Helen K.	06/06/98	Title III, Canon 9 Howe, J. W.		Title III, Canon 9
36993	Anders, Joan M. P.	06/06/98	Title III, Canon 6 Ball, D. S.	12/12/98	Pettit, V. K.
36994	Angell, Debra L.	06/06/98	Wintertowd, W. J.	12/13/98	Wintertowd, W. J.
36995	Barragan, Juan M.	06/06/98	Borsch, F. H.	01/09/99	Borsch, F. H.
36996	Camey, Michael R.	06/06/98	Swing, W. E.	12/05/98	Swing, W. E.
36997	Clarke, John R.	06/06/98	Shaw, M. T., III	05/29/99	Shaw, M. T., III
36998	De La Vars, Gordon J.	06/06/98	Bowman, D. C.	12/19/98	Bowman, D. C.
36999	Del Castillo, Gloria R.	06/06/98	Swing, W. E.	12/05/98	Swing, W. E.
37000	Evans, Helen A.	06/06/98	Borsch, F. H.	01/09/99	Borsch, F. H.
37001	Fieldston, Heidi A.	06/06/98	Shaw, M. T., III	05/29/99	Shaw, M. T., III

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
37002	Gray, Katherine T.	06/06/98	Vest, F. H., Jr. Title III, Canon 6		
37003	Haag, Kimberly E.	06/06/98	Bowman, D. C.	12/12/98	Bowman, D. C. for Turner, F. D.
37004	Hamilton, Reid H.	06/06/98	Allan, F. K.	12/07/98	Buchanan, J. C. for Allan, F. K.
37005	Hartley, Melissa M.	06/06/98	Allan, F. K.	02/20/99	Allan, F. K.
37006	Huffman, John A.	06/06/98	Winterrowd, W. J.	12/08/98	Winterrowd, W. J.
37007	Mann, Charles H.	06/06/98	Howe, J. W.	12/06/98	Lipscomb, J. B.
37008	Meheux, Sybil A.	06/06/98	Howe, J. W.		
37009	Messenger, William G.	06/06/98	Title III, Canon 6		
37010	Meunier, Ann M.	06/06/98	Shaw, M. T., III Swing, W. E.	05/29/99	Shaw, M. T., III
37011	Moore, Thomas D.	06/06/98	Title III, Canon 6 Howe, J. W.	12/13/98	Pina-Lopez, H. L. for Howe, J. W.
37012	Nickel, Rebecca Jo F.	06/06/98	Winterrowd, W. J.	12/16/98	Winterrowd, W. J.
37013	Panasevich, Eleanor J.	06/06/98	Shaw, M. T., III	05/29/99	Shaw, M. T., III
37014	Pennybacker, Kathleen J. S.	06/06/98	Howe, J. W.		
37015	Quinn-Miscall, Michele	06/06/98	Title III, Canon 6		
37016	Siegmund, Mary K.	06/06/98	Winterrowd, W. J.	12/20/98	Winterrowd, W. J.
37017	Stasser, Nina L.	06/06/98	Buchanan, J. C.	12/07/98	Buchanan, J. C.
37018	Stuckney, Joyce E.	06/06/98	Winterrowd, W. J.	12/12/98	Winterrowd, W. J.
37019	Tuttle, Carolyn K.	06/06/98	Talton, C. L.	1/09/99	Bosch, F. H.
37020	Whitelaw, E. Drake	06/06/98	Winterrowd, W. J.	12/19/98	Winterrowd, W. J.
			Allan, F. K.	12/11/98	Daniel, C., III for Allan, F. K.
37021	Wilson, Frank F.	06/06/98	Allan, F. K.	2/20/99	Allan, F. K.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
37022	Anttonen, Jennifer P.	06/07/98	Terry, F. J.	12/19/98	Bainbridge, H. B., III for Terry, F. J.
37023	Attebury, Rich E.	06/10/98	Kimsey, R. R. Title III, Canon 9	12/17/98	Kimsey, R. R. Title III, Canon 9
37024	Calderhead, Christopher C.	06/10/98	Walker, O. G., Jr.		
37025	Martino, Rose M.	06/10/98	Walker, O. G., Jr. Title III, Canon 6		
37026	Perris, John D.	06/10/98	Walker, O. G., Jr.	12/10/98	Powell, F. N. for Walker, O. G., Jr.
37027	Thom, Ashley J. S.	06/10/98	White, R. J.	12/17/98	White, R. J.
37028	Wead, Sean S. C.	06/11/98	Louittit, H. I., Jr.	12/12/98	Louittit, H. I., Jr.
37029	Webster, Alan K.	06/12/98	Powell, F. N.	12/17/98	Powell, F. N.
37030	Alan, Stacy E.	06/13/98	Grein, R. F.	12/19/98	Grein, R. F.
37031	Alley, Marguerite C.	06/13/98	Vest, F. H., Jr.		
37032	Badham, Roger A.	06/13/98	Joslin, D. B.		
37033	Baker, Ruth L.	06/13/98	Lipscomb, J. B.	12/13/98	Lipscomb, J. B.
37034	Bauschard, Christina G.	06/13/98	Rowley, R. D., Jr. Title III, Canon 6		
37035	Bauschard, Michael R. T.	06/13/98	Rowley, R. D., Jr. Title III, Canon 6		
37036	Bird, Frederick L.	06/13/98	Smith, J. H. Title III, Canon 9	6/12/99	Smith, J. H. Title III, Canon 9
37037	Cahill, Patricia A. B.	06/13/98	Tharp, R. G.		
37038	Caldwell, George M.	06/13/98	Lee, P. J.	04/15/99	Lee, P. J.
37039	Calkins, Matthew H.	06/13/98	Grein, R. F.	12/19/98	Grein, R. F.
37041	Coe, Frank S., III	06/13/98	Smith, J. H. Title III, Canon 9	06/12/99	Smith, J. H. Title III, Canon 9
37042	Coleman, Brian R.	06/13/98	Talton, C. L.	01/09/99	Borsch, F. H.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
37043	Ennis, Kathleen K.	06/13/98	Lipscomb, J. B. Title III Canon 6	01/18/99	Shimpfky, R. L. for Coleridge, C. N.
37044	Felsovanyi, Andrea	06/13/98	Coleridge, C. N.		Lee, P. J.
37045	Grubbs, Jack W.	06/13/98	Lee, P. J.	04/15/99	Louttit, H. I., Jr.
37046	Hague, Leslie J.	06/13/98	Lee, P. J.	04/17/99	for Lee, P. J.
37047	Helmandollar, Donald L.	06/13/98	Coleridge, C. N.	12/14/98	Coleridge, C. N.
37048	Hougland, Wayne M., Jr.	06/13/98	Wimberty, D. A.	12/19/98	Wimberty, D. A.
37049	Huber, Stephen A.	06/13/98	Haines, R. H.	04/10/99	Dixon, J. H.
37050	Kaval-Gargiulo, Laura	06/13/98	Ihloff, R. W.		
37051	Lane, Peter A.	06/13/98	Smith, P. A. for Theuner, D. E.	02/27/99	Theuner, D. E.
37053	McCormick, Phyllis A.	06/13/98	Lipscomb, J. B.		
37054	Miller, Joel P.	06/13/98	Title III Canon 6	01/16/99	Schofield, J.-D.
37055	Montgomery, Ian B.	06/13/98	Schofield, J.-D. Tharp R. G.	12/19/98	Belshaw, G. P. M. for Tharp, R. G.
37056	Montgomery, Jennifer B.	06/13/98	Lee, P. J.	04/20/99	Lee, P. J.
37057	Nixon, Clarence B, III	06/13/98	Lee, P. J.	04/15/99	Lee, P. J.
37058	O'Reilly, John T.	06/13/98	Lipscomb, J. B. Title III Canon 6		
37059	Pedrick, Jennifer L.	06/13/98	Wolf, G.	01/24/99	Wolf, G.
37060	Rankin, Deborah T.	06/13/98	Smith, J. H.	06/12/99	Smith, J. H.
37061	Roberson, Mary M. M.	06/13/98	Title III, Canon 9		Title III, Canon 9
37062	Rogers, Jack A., Jr.	06/13/98	Henderson, D. F., Jr.		
37063	Ross, Anne M.	06/13/98	Tharp, R. G.	12/19/98	Grein, R. F.
37064	Sabetti, Henry M., III	06/13/98	Grein, R. F. Ihloff, R. W.	01/30/99	Ihloff, R. W.

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
37065	Searle, Susan E.	06/13/98	Grein, R. F.	12/19/98	Grein, R. F.
37066	Simmons, Thomas W., IV	06/13/98	Lee, P. J.	04/20/99	Lee, P. J.
37067	Souza, Raymond M.	06/13/98	Vest, F. H., Jr.	12/12/98	Doss, J. M. for Vest, F. H., Jr.
37068	Strobel, Pamela O.	06/13/98	Grein, R. F.	12/19/98	Grein, R. F.
37069	Tampa, John G.	06/13/98	Lee, P. J.	04/14/99	Atkinson, R. P. for Lee, P. J.
37070	Thomson, Jacqueline C.	06/13/98	Lee, P. J.	04/15/99	Lee, P. J.
37071	Turberg, Judith E.	06/13/98	Anderson, R. M. for Borsch, F. H.	01/9/99	Borsch, F. H.
37072	Wright, Robert C.	06/13/98	Haines, R. H.	02/13/99	Dixon, J. H.
37073	Young, Christopher R.	06/13/98	Schofield, J.-D.	01/9/99	Schofield, J.-D.
37074	Haynes, Argola E.	06/15/98	Talton, C. L.	05/13/99	Borsch, F. H.
37075	Baltz, Ann M. H.	06/19/98	Thornton, J. S. Title III, Canon 9		
37076	Albright, J. Taylor	06/20/98	Scruton, G. P.	12/19/98	Scruton, G. P.
37077	Atlas, Michael, III	06/20/98	Payne, C. E.	06/29/99	Alard, L. J.
37078	Baldyga, Andrea P.	06/20/98	Grew, J. C., II	02/27/99	Williams, A. B., Jr.
37079	Barth, Barbara L.	06/20/98	Payne, C. E.	06/23/99	Alard, L. J.
37080	Bennett, Sarah G.	06/20/98	Payne, C. E.	06/29/99	Alard, L. J.
37081	Britnell, Offie W.	06/20/98	MacDonald, M. L. Title III, Canon 9	08/7/99	Tennis, C. C. for MacDonald, M.L. Title III, Canon 9
37082	Ciannella, J. Domenic K.	06/20/98	Thompson, H., Jr.	01/16/99	Thompson, H., Jr.
37083	Cole, Christopher O.	06/20/98	Knudsen, C. A. R. for H. A. Donovan	01/18/99	Ladehoff, R. L. for Donovan, H.A.
37084	Cole, Dennis C.	06/20/98	Wamer, V. W., Jr.	12/19/98	Wamer, V. W., Jr.
37085	Cooke, James D.	06/20/98	Thompson, H., Jr.	01/09/99	Coleridge, C. N. for Thompson, H.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
37086	Cutter, Irving T., IV	06/20/98	Payne, C. E.	06/26/99	Alard, L. J.
37087	Dowling-Sendor, Elizabeth	06/20/98	Johnson, R. C., Jr	05/01/99	Gloster, J. G.
37088	Dunn, William E.	06/20/98	Payne, C. E.	06/22/99	Alard, L. J.
37089	Eklund, Carolyn H.	06/20/98	Johnson, R. C., Jr	06/19/99	Johnson, R. C., Jr.
37090	Forman, Bernard K.	06/20/98	Warner, V. W., Jr.	06/24/00	Warner, V. W., Jr.
37091	Fussell, Stacey M.	06/20/98	Payne, C. E.	06/20/99	Alard, L. J.
37092	Garcia, Ruth Anne	06/20/98	Jones, C. I.	04/15/99	Lee, P. J. for Jones, C. I.
37093	Glendenning, Audrey G.	06/20/98	Schofield, C. O., Jr. Title III, Canon 6		
37094	Henry, William T.	06/20/98	Duncan, R. W.	01/23/99	Howe, J. W. for Duncan, R. W.
37095	Huddleston, Darrell K.	06/20/98	Scruton, G. P.	12/02/98	Scruton, G. P.
37096	Jose, Nancy L.	06/20/98	Schofield, C. O., Jr.	01/09/99	Creighton, M. W.
37097	Jubinski, Christopher D.	06/20/98	Bennison, C. E., Jr.	05/29/99	Bennison, C. E., Jr.
37098	Leahy, John J.	06/20/98	Scruton, G. P.	06/12/99	Scruton, G. P.
37099	Mizird, Sandra L. M.	06/20/98	Payne, C. E.	06/21/99	Alard, L. J.
37100	Morris, Shirley L.	06/20/98	Duncan, R. W. Title III, Canon 6		
37101	Mulvey, Dorian L.	06/20/98	Knudsen, C.A.R. for H. A. Donovan, Jr.	12/21/98	Donovan, H. A., Jr.
37102	Richardson, Catherine W.	06/20/98	Warner, V. W., Jr.	01/09/99	Lee, E. L., Jr. for Warner, V. W., Jr.
37103	Ross, Jeffrey A.	06/20/98	Bennison, C. E., Jr.	05/29/99	Turner, F. D. for Bennison, C. E., Jr.
37104	Rowe, Jacquelyn G.	06/20/98	Said, J. L. for Schofield, C. O., Jr.	12/21/98	Schofield, C. O., Jr.
37105	Russell, Susan H.	06/20/98	Grew, J. C., II	01/23/99	Grew, J. C., II



NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
37106	Sabbs, Mary H. G.	06/20/98	Scruton, G. P. Title III, Canon 6		
37107	Shoutcair, James D.	06/20/98	Duncan, R. W.	01/08/99	Duncan, R. W.
37108	Warnick, Jeremy M.	06/20/98	Bennison, C. E., Jr.	05/29/99	Bennison, C. E., Jr.
37109	Williams, Lorna H.	06/20/98	Knudsen, C.A.R. for H. A. Donovan, Jr.	01/01/99	Bowman, D. C. for Donovan, H.A.
37110	Wurschmidt, Michael D.	06/20/98	Duncan, R. W.	12/20/98	Duncan, R. W.
37111	Yeiter, Joan E. M.	06/20/98	Anderson, R. M. for Borsch, F. H.	01/03/99	Wallace, L. A., Jr. for Borsch, F. H.
37112	Zimmerman, Douglas L.	06/20/98	Schofield, C. O., Jr.	01/09/99	Schofield, C. O., Jr.
37113	Adams, Margaret L.	06/24/98	Herlong, B. N.	04/25/99	Herlong, B. N.
37114	Ahvin, Judith L. F.	06/24/98	Shimpfky, R. L. Title III, Canon 6		
37115	FitzGerald, Todd R.	06/24/98	Hargrove, R. J., Jr.	06/23/99	Payne, C. E. for Hargrove, R.J., Jr.
37116	Leger, Don C.	06/24/98	Hargrove, R. J., Jr.		
37117	Luckenbach, David A.	06/24/98	Title III, Canon 6	02/05/99	Folts, J. E.
37118	Beasley, Elizabeth P.	06/27/98	Hibbs, R. B. Waynick, C. M.	03/25/99	Chang, R. S. O. for Waynick, C. M.
37120	Frizzell, Judith A.	06/27/98	Stanton, J. M. Title III, Canon 6		
37121	Garvin, D. Keith	06/27/98	Stanton, J. M.	05/15/99	Stanton, J. M.
37122	Heying, Robert C.	06/27/98	Iker, J. L.	12/28/98	Iker, J. L.
37123	Huber, Kurt J.	06/27/98	Wood, R. S., Jr.		
37124	Mills, Eric C.	06/27/98	Iker, J. L.	01/22/99	Iker, J. L.
37125	Oatney, Clare L. H.	06/27/98	Wood, R. S., Jr.		
37119	Derose, Kathryn P.	06/27/98	Talton, C. L. Title III, Canon 6		

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
37126	Richards, Wallis A.	06/27/98	Iker, J. L. Title III, Canon 6		
37127	Sajna, Barbara J. R.	06/27/98	Stanton, J. M.	05/01/99	Stanton, J. M.
37128	Shannon, Marvin B.	06/27/98	Iker, J. L.	01/06/99	Iker, J. L.
37129	Skidmore, Joanne L. H.	06/27/98	Jones, C. I.	01/17/99	Griswold, F. T., III for Jones, C. I.
37130	Smoke, Joan C.	06/27/98	Jacobus, R. E. Title III, Canon 6		
37131	Sullivan, Ann M.	06/27/98	Shimpfky, R. L.	02/04/99	Shimpfky, R. L.
37132	Theodore, Pamela H.	06/27/98	Stanton, J. M.	05/23/99	Stanton, J. M.
37133	Wickizer, Charles R.	06/27/98	Shimpfky, R. L.	02/23/99	Shimpfky, R. L.
37134	Bergerton, Mary L.	06/28/98	Tharp R. G. Title III, Canon 6		
37135	Stewart, Duke S.	07/01/98	Louttit, H. I., Jr.	01/09/99	Louttit, H. I., Jr.
37136	Choate, Horace E., Jr.	07/02/98	Marble, A. C., Jr.	01/30/99	Marble, A. C., Jr.
37137	Otis, Violetta L.	07/02/98	Knudsen, C. A. R.	01/30/99	Knudsen, C. A. R.
37138	Glenn, Lawrence G.	07/12/98	Ackerman, K. L.	01/28/99	Ackerman, K. L.
37139	Fallon, Amy L.	07/25/98	Walmsley, A. E. for Theuner, D. E.	02/20/99	Theuner, D. E.
X-37140	Vega Miranda, Jose L.	07/28/98	Downs, S. W.	07/24/99	Downs, S. W.
37141	Schmalling, Pamela J.	08/08/98	Terry, F. J. Title III, Canon 6		
37142	Matson, David J.	08/15/98	Knudsen, C. A. R.	06/05/99	Scruton, G. P. for Knudsen, C.A.R.
37143	Frees, Robert W., Jr.	08/21/98	Jacobus, R. E.		
37144	Waltigney, George	08/22/98	Title III, Canon 6 Knudsen, C. A. R. Title III, Canon 6		

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
37145	Lediard, JoAnne	08/23/98	Zabriskie, S. C. Title III, Canon 9		
37146	Murray, Diane M.	08/23/98	Jacobus, R. E. Title III, Canon 6		
37147	Richardson, Marcia A. K.	08/29/98	Knudsen, C. A. R. Title III, Canon 6		
37148	Robertshaw, Sylvia Y.	08/29/98	Marble, A. C., Jr.	03/24/99	Marble, A. C., Jr.
37149	Smith, Susan S.	08/29/98	Maze, L. E.		
37150	Whitt, Richard D.	08/30/98	Jacobus, R. E. Title III, Canon 6		
37151	Barton, Anne W.	09/02/98	Knudsen, C. A. R.	07/26/99	Robertson, C. L.
37152	Wamock, James H.	09/06/98	Ackerman, K. L.	03/13/99	Ackerman, K. L.
37153	Brewer, Virginia G. G.	09/11/98	Schofield, C. O., Jr. Title III, Canon 6		
37154	Cannon, Alberry C., III	09/11/98	Said, J. L. Title III, Canon 6		
37155	Drebert, David A.	09/11/98	Jacobus, R. E. Title III, Canon 6		
37156	Habne, Ruth O. "Beebe"	09/11/98	Said, J. L. Title III, Canon 6		
37157	Scupholme, Anne	09/11/98	Schofield, C. O., Jr. Title III, Canon 6		
37158	Blanton, James C., Jr.	09/12/98	Ackerman, K. L.	03/18/99	Ackerman, K. L.
37159	Guinn, Patricia J. L.	09/12/98	Bowman, D. C. Title III, Canon 6		
37160	Rose, Leland G.	09/12/98	Bowman, D. C. Title III, Canon 6		

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
37161	Schwoyer, Robin L. V.	09/12/98	Bennison, C. E., Jr. Title III, Canon 6		
37163	Barham, Ethel M.	09/15/98	Ray, T. K.	05/30/99	Ray, T. K.
37164	Lewis, Alice L.	09/15/98	Title III, Canon 9 Ray, T. K.	05/30/99	Title III, Canon 9 Ray, T. K.
37165	Wallace, Margaret J.	09/15/98	Title III, Canon 9 Ray, T. K.	05/30/99	Title III, Canon 9 Ray, T. K.
37166	Craft, Alan L.	09/16/98	Title III, Canon 9 Benitz, M. M. for Kelshaw, T.	03/25/99	Title III, Canon 9 Kelshaw, T.
37167	Shannon, James M.	09/18/98	Faifield, A. H.		
37168	Bender, Jane A.	09/19/98	Marshall, P. V.	05/29/99	Marshall, P. V.
37169	Hayden, Andrea R.	09/19/98	Donovan, H. A., Jr.	07/03/99	Persell, W. D.
37170	Graunke, Kristine H.	09/21/98	Gray, F. C.	03/25/99	Wiedrich, W. W. for Gray, F. C.
37171	Bailey, John P.	09/24/98	Smith, J. H.	06/12/99	Smith, J. H.
37172	Kradel, Adam P.	09/24/98	Smith, J. H.	06/12/99	Smith, J. H.
37173	Bedigrew, Marguerite S.	09/27/98	Lamb, J. A.		
37174	Tschantz, Kay M.	10/02/98	Title III, Canon 6 Jacobus, R. E.		
37175	Buman, Susan C.	10/03/98	Title III, Canon 6 Jacobus, R. E.		
37176	Prestegard, JoAnn M.	10/03/98	Title III, Canon 6 Warner, V. W., Jr.	05/04/99	Hampton, S. Z. K. Title III, Canon 9
37177	Wolford, M. Rachael R.	10/03/98	Title III Canon 9 Warner, V. W., Jr. Title III, Canon 9		

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
37178	McClelland, Carol J.	10/11/98	Kimsey, R. R. Title III, Canon 6		
37179	Walker, Lynell E.	10/11/98	Lamb, J. A.	05/21/99	Lamb, J. A.
37180	Bennett, Christine A.	10/17/98	Knudsen, C. A. R. Title III, Canon 6		
37181	Adams-Harris, Anne J.	10/18/98	Soto, O. A. Title III, Canon 6		
37182	Ader, Thomas E.	10/18/98	Soto, O. A. Title III, Canon 6		
37184	Britt, Sarah "Swiss" E.	10/18/98	Soto, O. A. Title III, Canon 6		
37186	Kidd, Scott A.	10/18/98	Soto, O. A. Title III, Canon 6		
37187	Padgett, Judy M. P.	10/18/98	Soto, O. A. Title III, Canon 6		
37188	Warwick-Sabino, Debra A.	10/18/98	Lamb, J. A.	05/16/99	Lamb, J. A.
37189	Yancey, Nancy R.	10/18/98	Soto, O. A. Title III, Canon 6		
37190	Davis, Clifford B.	10/19/98	Smalley, W. E.		
37192	Davis, Thomas A.	10/23/98	Beckwith, P. H. Title III, Canon 6		
37193	Chace, Laura L.	10/24/98	Thompson, H., Jr. Title III, Canon 6		
37194	Lane, Larry L.	10/24/98	Thompson, H. Jr. Title III, Canon 6	12/18/99	Thompson, H., Jr. Title III, Canon 7
37195	Beebe, Fred H., Sr.	10/31/98	Doss, J. M. Title III, Canon 6		

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
37196	Cuff, Victoria S. S.	10/31/98	Doss, J. M. Title III, Canon 6		
37197	DeJohn, Kathleen A. G.	10/31/98	Doss, J. M. Title III, Canon 6		
37198	DeSheplo, Louis J.	10/31/98	Doss, J. M. Title III, Canon 6		
37199	Forsythe, Margaret A. K.	10/31/98	Doss, J. M. Title III, Canon 6		
37200	Funk, Peter Van K.	10/31/98	Doss, J. M. Title III, Canon 6		
37201	Hain, John W., Sr.	10/31/98	Doss, J. M. Title III, Canon 6		
37202	Hoston, Veretta L. H.	10/31/98	Doss, J. M. Title III, Canon 6		
37203	Mazzacano, Leslie G.	10/31/98	Doss, J. M. Title III, Canon 6		
37204	Snyth, Margaret E. F.	10/31/98	Doss, J. M. Title III, Canon 6		
37205	Spaeth, Colleen G.	10/31/98	Doss, J. M. Title III, Canon 6		
37206	Thomas, Robert W.	10/31/98	Doss, J. M. Title III, Canon 6		
37207	Walsh, Paul D.	10/31/98	Thornton, J. S. Title III, Canon 9		
37208	Wilmer, Raymond R.	10/31/98	Doss, J. M. Title III, Canon 6		
37209	Bird, Robert V.	11/07/98	Talton, C. L. Title III, Canon 6		

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
37210	Hollowell, James R., II	11/07/98	Winterowd, W. J. Title III, Canon 6		
37211	Lee, David K.	11/07/98	Winterowd, W. J. Title III, Canon 6		
37212	Nancekivell, Diane	11/07/98	Doss, J. M.	05/01/99	Doss, J. M.
37213	Shiode, Jimmy H.	11/07/98	Talton, C. L. Title III, Canon 6		
37214	Van Horn, Thomas A.	11/07/98	Talton, C. L. Title III, Canon 6		
37215	Wells, John T.	11/07/98	Payne, C. E.	08/08/99	Payne, C. E.
37216	Groubert, Gerri H.	11/08/98	Zabriskie, S. C. Title III, Canon 9		
37217	Kelly, Shannon M.	11/08/98	Thornton, J. S.	10/31/99	Bainbridge, H. B.
37218	Eldridge, Robert W., Jr.	11/14/98	Louttit, H. I., Jr.	05/15/99	Louttit, H. I., Jr.
37219	Teske, Evelyne M. J.	11/15/98	Wallace, L. A., Jr. for Terry, F. J.		
37220	Riggs, Mark R.	11/19/98	Title III, Canon 6	05/22/99	Ackeman, K. L.
37222	Monroe, Brenda F.	11/23/98	Ackeman, K. L. Donovan, H. A., Jr.	01/15/00	Haines, R. H. for Persell, W. D.
37223	Monk, Edward R.	11/29/98	Ackeman, K. L.	05/29/99	Ackeman, K. L.
37224	Myers, Elizabeth L.	12/01/98	Howe, J. W.	06/13/99	Howe, J. W.
37225	Honodel, Jill D.	12/04/98	Lamb, J. A.	09/25/99	Lamb, J. A.
37226	Bates, James B.	12/05/98	Swing, W. E.	06/05/99	Swing, W. E.
37227	Bowen, Carol S.	12/05/98	Swing, W. E.		
37228	Kertland, Gail E.	12/05/98	Title III, Canon 6 Swing, W. E. Title III, Canon 6		

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
37231	Murray, Thomas H., III	12/05/98	Alard, L. J. for Payne, C. E.		
37232	Oldham-Robinett, Lynn M.	12/05/98	Swing, W. E.	06/05/99	Swing, W. E.
37234	Tabb, Stewart M.	12/05/98	Zabriskie, S. C.	06/05/99	Zabriskie, S. C.
37236	White, Karin K.	12/05/98	Swing, W. E.	06/05/99	Swing, W. E.
37237	Cottrell, Anisa P.	12/09/98	Wimberly, D. A.	06/24/99	Wimberly, D. A.
37238	Murphy, Genevieve M.	12/10/98	Lee, P. J.	06/10/99	Lee, P. J.
37239	Adams, Eloise E. R.	12/12/98	Coleridge, C. N.		
37240	Brainard, Mary-Lloyd	12/12/98	Title III, Canon 6 Coleridge, C. N.		
37241	Scheider, David M.	12/12/98	Title III, Canon 6 Joslin, D. B.	6/12/99	Joslin, D. B.
37242	Sulzenfuss, Alan L.	12/12/98	Winterrowd, W. J.	5/22/99	Winterrowd, W. J.
37243	Wichehns, Jerome B.	12/12/98	Title III, Canon 9 Joslin, D. B.	06/12/99	Title III, Canon 9 Joslin, D. B.
37244	Eleazer, Victor W.	12/13/98	Wimberly, D. A.	06/22/99	Wimberly, D. A.
37246	Crozter, Abigail P.	12/19/98	Shaw, M. T., III	12/04/99	Shaw, M. T., III
37247	Gordon, Billie M.	12/19/98	Shaw, M. T., III	12/04/99	Shaw, M. T., III
37248	Hall, Lisbeth J.	12/19/98	Shaw, M. T., III	12/04/99	Shaw, M. T., III
37249	Person, Kathryn J.	12/19/98	Shaw, M. T., III	12/04/99	Shaw, M. T., III
37250	Savage, Hartley S.	12/19/98	Alard, L. J. for Payne, C. E., Title III.9	08/03/99	Payne, C. E. Title III, Canon 9
37251	Silver, Deborah L.	12/19/98	Louttit, H. I., Jr	06/23/99	Louttit, H. I., Jr.
37252	Smith, Joseph W.	12/19/98	Warner, V. W., Jr.	06/19/99	Hampton, S. Z. K.
37253	Wagner, Mary S.	12/19/98	Shaw, M. T., III	12/04/99	Shaw, M. T., III
37254	Hussey, David P.	12/21/98	Robertson, C. L.	10/18/00	Robertson, C. L.
37255	Red Owl, Cordelia	12/21/98	Robertson, C. L.	06/26/00	Robertson, C. L.
37256	Sneve, Paul M.	12/21/98	Title III, Canon 9 Robertson, C. L.	06/27/99	Title III, Canon 9 Robertson, C. L.



NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
35358	Close, Christine E.	01/04/94	Warner, V. W., Jr.	07/09/94	Warner, V. W., Jr.
35359	Hipple, Maureen A.	01/06/94	Dyer, M.	07/06/94	Dyer, M.
35360	Neufeld, Ellen C. H.	01/06/94	Spong, J. S.	07/10/94	McKelvey, J. M.
35361	Neufeld, Michael J.	01/06/94	Spong, J. S.	07/10/94	McKelvey, J. M.
35362	Green, Lawrence J.	01/15/94	Hampton, S. Z. K.	12/17/99	Jelinek, J. L.
35363	Judd, Steven W.	01/15/94	Title III, Canon 6		Title III, Canon 7
35364	Keucher, Gerald W. O.	01/15/94	Sanford, S. Z. K.	07/30/94	Taylor, E. D.
35365	Lancaster, Jane S.	01/18/94	Dennis, W. D.	06/15/95	MacNaughton, J.H.
35366	Wilson, Thomas L.	01/20/94	MacNaughton, J. H.	07/23/94	Smalley, W. E.
35367	Carsten, Sydney V.	01/22/94	Smalley, W. E.		
35368	Jones, Margaret W.	01/22/94	Dickson A. D.		
35369	Owens, Charles E., III	01/23/94	Dickson, A. D.		
35370	Lynch, Suzanne M. S.	01/23/94	Salmon, E. L., Jr.	08/14/94	Salmon, E. L., Jr.
35371	Arrington, Sandra C.	01/25/94	Buchanan, J. C.		
35372	Atcity, Janice N.	01/29/94	Burrill, W. G.	08/06/94	Burrill, W. G.
35373	Bergh, Palmer A.	01/29/94	Thornton, J. S.	10/02/94	Thornton, J. S.
35374	Butler, Marilyn M.	01/29/94	Thornton, J. S.	08/14/94	Thornton, J. S.
35375	Crawshaw, Frances M.	01/29/94	Thornton, J. S.		
35376	Foraker-Thompson, Jane	01/29/94	Thornton, J. S.	04/10/99	Zabriskie, S. C.
35377	Hetrick, Budd A.	01/29/94	Thornton, J. S.		
35378	Laduke, Judy	01/29/94	Thornton, J. S.		
35379	Luntsford, Robert C.	01/29/94	Thornton, J. S.	09/11/94	Thornton, J. S.
35380	Luntsford, Sharon L.	01/29/94	Thornton, J. S.		
35381	Moller, Nels D.	01/29/94	Thornton, J. S.	08/07/94	Thornton, J. S.
35382	Perry, Robert K.	01/29/94	Thornton, J. S.	09/18/94	Thornton, J. S.
35383	Bruguter, Dora	02/02/94	Harris, G. C.		
35384	Moran, E. Rose	02/02/94	Harris, G. C.		
X-35384A	Apolayo, Teodoro	02/05/94	Ottley, J. H.		

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
X-35384-B	Forero Yanez, Milciades	02/05/94	Ottley, J. H.		
X-35384-C	Moran, Roman	02/05/94	Ottley, J. H.		
X-35384-D	Saez Gutierrez, Carmen E.	02/05/94	Ottley, J. H.		
35385	Brown, Richard J., III	02/06/94	Miller, R. O.	10/19/94	Miller, R. O.
35386	Fredenck, Sherman R.	2/6/94	Zabriskie, S. C.	10/01/94	Zabriskie, S. C.
35387	Zaiss, John D.	02/06/94	Zabriskie, S. C.	10/01/94	Zabriskie, S. C.
35388	Dodson, Wayne J. R. C. N.	02/14/94	Walker, O. G., Jr.	09/29/94	Walker, O. G., Jr.
35389	Hutchinson, Bernice M.	02/14/94	Walker, O. G., Jr.		
35390	Windsor, Walter V.	02/22/94	Marble, A. C., Jr.	06/29/94	Marble, A. C., Jr.
X-35391	Hsieh, Nathaniel Wei-Chung	03/03/94	Rowthorn, J. W.	09/09/94	Rowthorn, J. W.
35392	Marziani, Nicholas A., Jr.	03/04/94	MacBurney, E. H.	09/06/94	MacBurney, E. H.
35393	Byrum, Emory E.	03/05/94	McKelvey, J. M.	09/17/94	Spong, J. S.
35394	Sublett, Gayle P.	03/06/94	Reed, D. B.		
35395	Crespo, Wilfredo	03/17/94	Hughes, G. B.	09/21/94	Hughes, G. B.
35396	Turner, Bonnie L.	03/17/94	Ray, T. K.	10/02/94	Ray, T. K.
35397	Mays-Stock, Barbara L.	03/20/94	Hunt, G. N.		
35398	Robinson, Dorothy L.	03/21/94	Payne, C. E.		
35399	Sisson, Rick L.	03/24/94	Epting, C. C.		
35400	Randall, Steven R.	04/06/94	MacBurney, E. H.		
35401	England, Otis B.	04/10/94	Epting, C. C.		
X-35402	Freire-Solorzano, Luis H.	04/16/94	Lamea Moreno, N.	11/25/95	Ackerman, K. L.
X-35403	Herrera-Chagna, Raul	04/17/94	Lamea Moreno, N.		
35404	Crawley, Clayton D.	04/23/94	Shimpfky, R. L.	11/12/94	Shimpfky, R. L.
35405	Day, Virginia R.	04/23/94	Dyer, M.	10/29/94	Dyer, M.
35406	Kern, Karl L.	04/23/94	Dyer, M.	11/27/94	Dyer, M.
35407	Percival, Joanna V.	04/23/94	Shimpfky, R. L.	11/01/94	Shimpfky, R. L.
35408	Gardner, Calvin G.	04/24/94	Hathaway, A. M.	11/06/94	Hathaway, A. M.
35409	Kenney, William C., Jr.	04/27/94	MacBurney, E. H.	05/19/95	Parsons, D.J. for K. L. Ackerman

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
35410	Johnson, Diana P.	04/30/94	Zabriskie, S. C.	12/08/94	Zabriskie, S. C.
35411	Gavin, Craig E.	05/01/94	Krotz, J. E.	11/06/94	Maze, L. E. for Krotz, J. E. Krotz, J. E.
35412	Lemons, Michael W.	05/01/94	Krotz, J. E.	12/4/94	
35413	Brower, Katherine M.	05/07/94	Lee, E. L., Jr.		Beckwith, P. H.
35414	Brown, R. Mark	05/07/94	Beckwith, P. H.	03/12/95	White, R. J.
35415	Johnson, Barbara C.	05/07/94	White, R. J.	11/20/94	Longest, C. L.
35416	Burts, Ann H.	05/11/94	Estill, R. W.	05/13/95	for Johnson, R.C.
35417	Bardsley, Nancy	05/14/94	Thornton, J. S.		
35418	Clark, William W.	05/14/94	Ball, D. S.		
35419	Gowen, Eleanore L.	05/14/94	Jones, C. I.		
X-35420	Ullmann, Clair F.	05/14/94	Rowthorn, J. W.	06/30/96	Carey, G. L. for Rowthorn, J. W.
X-35421	Bueno-Bueno, Francisco J.	05/15/94	Merino-Botero, B.		Merino-Botero, B.
X-35422	Fonseca, Jaime	05/15/94	Merino-Botero, B.	03/25/96	Merino-Botero, B.
X-35423	Gonzalez-Aquedelo, Luis M.	05/15/94	Merino-Botero, B.	11/01/96	Merino-Botero, B.
X-35424	Martinez-Toro, Jorge De Je	05/15/94	Merino-Botero, B.	01/25/96	Merino-Botero, B.
35425	Monroe, Virginia H.	05/21/94	Miller, R. O.	12/03/94	Miller, R. O.
35426	Page, Bradley T.	05/21/94	Miller, R. O.	12/03/94	Miller, R. O.
35427	Roddy, Jack E.	05/21/94	Kimsey, R. R.		
35428	Ryan, Frances I. S.	05/21/94	White, R. J.		
35429	Shepard, Margaret S.	05/21/94	Miller, R. O.	12/03/94	Miller, R. O.
35430	Silas, Dewey R.	05/21/94	White, R. J.		
35431	Van Zandt, James K. P.	05/21/94	Marble, A. C., Jr.	12/03/94	Marble, A. C., Jr.
35432	Coon, Nancy G.	5/22/94	MacNaughton, J. H.	12/03/94	MacNaughton, J. H.
35433	Hons, Janet S.	05/22/94	Kimsey, R. R.		
35434	Kelly, Roger K.	05/25/94	Shipp, H. W.	12/09/94	Shipp, H. W.
35435	McPherson, Thomas D.	05/25/94	Shipp, H. W.		

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
35436	Engblom, Marcia G. W.	05/26/94	Ladehoff, R. L.	12/10/94	Lamb, J. A.
35437	Frelund, Wänten F.	05/26/94	Epting, C. C.		
35438	Jefferts Schori, Katharine	05/26/94	Ladehoff, R. L.	11/30/94	Ladehoff, R. L.
35439	Paraison, Maud	05/26/94	Schofield, C. O.,		
35440	Stephens, Marianne D.	05/26/94	Schofield, C. O.,	10/07/95	Said, J. L.
35441	Kelly, Steven J. P.	05/27/94	MacBurney, E. H.	11/26/94	Ackerman, K. L.
35442	Koniczny, Edward J.	05/28/94	Krumm, J. for Borsch F. H.	11/30/94	Payne, C. E.
35443	Lewis, James B., Jr.	05/28/94	Vest, F. H., Jr.	12/03/94	Salmon, E. L.
35444	Nordwick, Brian P.	05/28/94	Shimpfky, R. L.		
35445	Skelton, Pamela C.	05/28/94	Vest, F. H., Jr.	12/03/94	Vest, F. H., Jr.
35446	Vermillion, Kathleen D. F.	05/28/94	Vest, F. H., Jr.	02/11/95	Vest, F. H., Jr.
35447	Walton, Joy B. E.	05/28/94	Vest, F. H., Jr.	03/11/95	Vest, F. H., Jr.
35448	Westerberg, Carol A.	05/28/94	Ladehoff, R. L.	11/29/94	Ladehoff, R. L.
35449	Templeton, Patricia D.	05/29/94	Herlong, B. N.	05/25/95	Tharp, R. G.
35450	Crane, Margaret	05/31/94	McLeod, M. A.	12/20/94	Ray, T. K.
35451	Moyser, George H.	05/31/94	McLeod, M. A.	12/18/94	McLeod, M. A.
35452	Walker, Sherridan A. S.	05/31/94	MacNaughton, J. H.	12/8/94	Folts, J. E.
35453	Veale, Erwin O., Jr.	06/01/94	Shippis, H. W.	03/14/96	Louttit, H. I.
35454	Hartzog, Dorothy C.	06/02/94	Salmon, E. L., Jr.	1/25/95	Salmon, E. L., Jr.
35455	Ljunggren, Timothy M.	06/03/94	Fairfield, A. H.	04/24/95	Fairfield, A. H.
35456	Allen, Abraham C.	06/04/94	Johnson, D. E.	12/10/94	Johnson, D. E.
35457	Anderson, Elenor L., III	06/04/94	Allan, F. K.	12/10/94	Allan, F. K.
35458	Bennett, Kyle V.	06/04/94	Marble, A. C., Jr.	04/02/96	Marble, A. C., Jr.
35459	Brooks, Robert B.	06/04/94	Grein, R. F.		
35460	Bushong, Ann B.	06/04/94	Grein, R. F.		
35461	Crockett, Daniel L.	06/04/94	Buchanan, J. C.	01/06/95	Gulick, E. F., Jr.
35462	Culmer, Ronald D.	06/04/94	Talton, C.	01/14/95	Borsch, F. H.
35463	Cummings, Ruth L.	06/04/94	Allan, F. K.	12/10/94	Allan, F. K.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
35464	Cutorille, Gail S. G.	06/04/94	Grein, R. F.		
35465	Denman, Scott L.	06/04/94	Johnson, D. E.		
35466	Dennis, Gladys I. H.	06/04/94	McKelvey, J. M.	12/17/94	Spong, J. S.
35467	Eswein, Nancy G.	06/04/94	Swing, W. E.		
35468	Franklin, Sarah C.	06/04/94	Williams, H., Jr.	06/04/95	Johnson, R. C., Jr.
35469	Gallagher, Mary E. T.	06/04/94	Swing, W. E.		
35470	Gat, Margaret A.	06/04/94	Spong, J. S.	12/03/94	McKelvey, J. M.
35471	Giard, Jacques A.	06/04/94	Grein, R. F.		
35472	Heglund, Janice N.	6/04/94	Swing, W. E.		
35473	Hockridge, Ann E.	06/04/94	Bartlett, A. L., J.	06/03/95	Bartlett, A. L., Jr.
35474	Hummel, Virginia K.	06/04/94	McKelvey, J. M.	12/17/94	Doss, J. M.
35475	Johnson, Ida L.	06/04/94	Swing, W. E.	06/03/95	Swing, W. E.
35476	Lawrence, Amy	06/04/94	Swing, W. E.	06/03/95	Swing, W. E.
35477	Lillis, Rosemary H.	06/04/94	Spong, J. S.	12/17/94	McKelvey, J. M.
35478	Little, Deborah W.	06/04/94	Johnson, D. E.		
35479	Lyon, Lauren J.	06/04/94	Buchanan, J. C.	12/03/94	Buchanan, J. C.
35480	Maynard, Beth H.	06/04/94	Johnson, D. E.	06/10/95	Smith, J. H.
35481	McGrath, Victoria A. G.	06/04/94	McKelvey, J. M.	12/04/94	Spong, J. S.
35482	Metzgar, Debra A.	06/04/94	Allan, F. K.	12/10/94	Allan, F. K.
35483	Morris, David W.	06/04/94	Dennis, W. D.		
35484	Neuhaus, Beverly R.	06/04/94	Grein, R. F.		
35485	Norris, Paul H., III	06/04/94	Allan, F. K.	12/10/94	Allan, F. K.
35486	O'Neill, Bruce D.	06/04/94	Swing, W. E.	06/03/95	Swing, W. E.
35487	Pollitt, Mary L. D.	06/04/94	Allan, F. K.	12/10/94	Allan, F. K.
35488	Post, Margaret B.	06/04/94	Swing, W. E.	06/03/95	Swing, W. E.
35489	Pritchler, Joan J.	06/04/94	Allan, F. K.	12/10/94	Allan, F. K.
35490	Ramsey, Ronald E.	06/04/94	Johnson, D. E.	12/04/94	Shaw, M. T.
35491	Richter, Amy E.	06/04/94	Bartlett, A. L., J.	05/27/95	Bartlett, A. L., Jr.
35492	Rosen, Elisabeth P.	06/04/94	Swing, W. E.		
35493	Ross, Kenneth E.	06/04/94	Buchanan, J. C.	12/03/94	Hathaway, A. M.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
35494	Talbert, Thomas K.	06/04/94	Duvall, C. F.	02/01/95	Duvall, C. F.
35495	Taylor, Andrea M. S.	06/04/94	Grew, J. C., II	04/29/95	Grew, J. C., II
35496	Trotter, John S.	06/04/94	Allan, F. K.	12/10/94	Allan, F. K.
35497	Verbeck-Brindle, Carolyn L.	06/04/94	Grien, R. F.		
35498	Ward, Katherine L.	06/04/94	Swing, W. E.	06/03/95	Swing, W. E.
35499	Werdal, Evelyn P.	06/04/94	Grein, R. F.		
35500	White, Mary M. R.	06/04/94	Swing, W. E.	06/03/95	Swing, W. E.
35501	Wilson, Steven C.	06/04/94	Buchanan, J. C.	12/14/94	Lee, P. J. for Buchana
35502	Winkler, William E., Jr.	06/04/94	Grein, R. F.		
35503	Ziegler, Sally M.	06/04/94	Grein, R. F.		
35504	Barr, Dixon A.	06/05/94	Wimberly, D. A.	05/04/96	Wimberly, D. A.
35505	Morton, John A.	06/05/94	Johnson, R. H. for South Dakota	12/14/94	Johnson, R. H.
35506	Morton, Paula C.	06/05/94	Johnson, R. H.	12/07/94	Johnson, R. H.
35507	Nyberg, Kristina Y.	06/05/94	Salmon, E. L., Jr.	12/12/94	Salmon, E. L., Jr.
35508	Smith, Jane G.	06/05/94	Johnson, R. H.	12/10/94	Johnson, R. H.
35509	Alexander, J. Randolph, Jr.	06/09/94	Light, A. H.	12/10/94	Anderson, C. for Light, A. H.
35510	Anderson, Douglas E.	06/10/94	Jacobus, R. E.	12/15/94	Jacobus, R. E.
35511	Anderson, Robert J.	06/10/94	Smith, J. H.	06/10/95	Smith, J. H.
35512	Pedersen, Hannah M. W.	06/10/94	McNutt, C. F., Jr.	06/03/95	McNutt, C. F., Jr.
35513	Spite, Kimberly A.	06/10/94	McNutt, C. F., Jr.	05/13/95	McNutt, C. F., Jr.
35514	Adams, Jennifer L.	06/11/94	Lee, E. L., Jr.	12/17/94	Lee, E. L., Jr.
35515	Andrews-Callori, Patricia	06/11/94	Hughes, G. B.	01/06/95	Hughes, G. B.
35516	Austin, Margaret S.	06/11/94	Brown, J. B.	01/20/95	Brown, J. B.
35517	Barrett, Johanna E. L.	06/11/94	Lee, P. J.	12/14/94	Lee, P. J.
35518	Bones, William L., Jr.	06/11/94	Wood, R. S., Jr.		
35519	Brock, Velma E. W.	06/11/94	Haines, R. H.	04/01/95	Haines, R. H.

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
35520	Brownmiller, David C.	06/11/94	Winterowd, W. J.	12/3/94	Winterowd, W. J.
35521	Broyles, Elizabeth R.	06/11/94	Grein, R. F.	12/10/94	Grein, R. F.
35522	Buxton-Smith, Sarah W.	06/11/94	Lee, P. J.	03/25/95	Coleridge, C. N. for Lee, P.
35523	Christian, Julia W.	06/11/94	Hughes, G. B.	01/14/95	Hughes, G. B.
35524	Cromack, Roger M.	06/11/94	Williams, H., Jr.		
35525	Davidson, Thomas W.	06/11/94	Shahan, R. R.		
35526	Donathan, W. Larry	06/11/94	Lee, P. J.	12/14/94	Lee, P. J.
35527	Dopp, William F.	06/11/94	Hughes, G. B.	02/24/95	Hughes, G. B.
35528	Eberhart, Philip D.	06/11/94	Winterowd, W. J.	12/17/94	Winterowd, W. J.
35529	Falkowski, Lawrence	06/11/94	Brown, J. B.	12/10/94	Spong, J. S.
35530	Glover, Marsha B.	06/11/94	Grein, R. F.	12/10/94	Grein, R. F.
35531	Gray-Reeves, Mary	06/11/94	Krumm, J. for Borsch F. H.	01/14/95	Borsch, F. H.
35532	Hague, Elizabeth A.	06/11/94	Haines, R. H.	12/09/95	Haines, R. H.
35533	Harlan, James R.	06/11/94	Winterowd, W. J.	12/10/94	Winterowd, W. J.
35534	Hendricks, Jeanne K.	06/11/94	Grein, R. F.	12/10/94	Grein, R. F.
35535	Hill, Charleen D.	06/11/94	Wimberly, D. A.	05/27/95	Wimberly D. A.
35536	Hinds, Eric K.	06/11/94	Grein, R. F.	1/7/95	Winterowd, W. J.
35537	Hubert, Muriel V. S.	06/11/94	Belshaw, G. P. M.	12/11/94	Doss, J. M.
35538	Huynh, Tinh Triang	06/11/94	Lee, P. J.	12/14/94	Lee, P. J.
35539	Kerbel, Walter J.	06/11/94	Grein, R. F.	02/19/95	McNutt, C. F., Jr. for Grein
35540	Kinney, Kathleen M.	06/11/94	Grein, R. F.	12/10/94	Grein, R. F.
35541	MacDonald, Linda J.	06/11/94	Wood, R. S., Jr.		
35542	Mandell, Cuthbert H.	06/11/94	Brown, J. B.	06/10/95	Smith, J. H.
35543	Marrow, Quinton G.	06/11/94	Hughes, G. B.	02/24/95	Hughes, G. B.
35544	Martin, Alison J.	06/11/94	Bowman D. C.	12/17/94	Bowman, D. C.
35545	McCaslin, James K., Jr.	06/11/94	Lee, P. J.	12/14/94	Lee, P. J.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
35546	Morehouse, M. Dutton, Jr.	06/11/94	Wood, R. S., Jr.		
35547	Moreno, Juan S.	06/11/94	Belshaw, G. P. M.	12/31/94	Belshaw, G. P. M.
35548	Morin, Geoffrey S.	06/11/94	Coleridge, C. N.	04/01/95	R. S. Wood, Jr.
35549	Mullaly, Charles F., Jr.	06/11/94	Lee, P. J.	12/14/94	Lee, P. J.
35550	Nagy, Robert A.	06/11/94	Shahan, R. R.	12/17/94	Shahan, R. R.
35551	Paul, James C.	06/11/94	Winterrowd, W. J.	12/3/94	Wolfum, W. H.
35552	Peacock-Clark, Joan L.	06/11/94	Lee, P. J.	12/14/94	Lee, P. J.
35553	Piper, Mary E. M.	06/11/94	Jones, C. I.		
35554	Pollock, Ronald N.	06/11/94	Belshaw, G. P. M.	12/17/94	Belshaw, G. P. M.
35555	Porter, Nicholas T.	06/11/94	Coleridge, C. N.	06/11/95	Kafly, S.
35556	Potter, John H.	06/11/94	Coleridge, C. N.	12/12/94	Coleridge, C. N.
35557	Randall, Elizabeth P.	06/11/94	Winterrowd, W. J.	12/14/94	Winterrowd, W. J.
35558	Ritley, M. R.	06/11/94	Garver, O. for Borsh F. H.	01/14/95	Borsch, F. H.
35559	Schiesler, M. Antoinette	06/11/94	Tennis, C. C.	06/17/95	Tennis, C. C.
35560	Schneider, Judith I. W.	06/11/94	Wood, R. S., Jr.		
35561	Schneider, Marilyn J. B.	06/11/94	Winterrowd, W. J.	12/18/94	Winterrowd, W. J.
35562	Schwarzer, Margaret K.	06/11/94	Haines, R. H.	12/17/94	Doss, J. M.
35563	Scranton, Susan L.	06/11/94	Talton, C.	01/14/95	Borsch, F. H.
35564	Stanley, Anne G.	06/11/94	Theuner, D. E.	12/21/94	Theuner, D. E.
35565	Taylor, James M.	06/11/94	Lee, P. J.	12/14/94	Lee, P. J.
35566	Thorsen, Marilyn E.	06/11/94	Winterrowd, W. J.	12/17/94	Winterrowd, W. J.
35567	Tippet, Michael R.	06/11/94	Coleridge, C. N.	03/22/95	Hampton, S. Z. K.
35568	Tran, Catherine C.	06/11/94	Winterrowd, W. J.	01/14/95	Winterrowd, W. J.
35569	Walsh, Peter F.	06/11/94	Grein, R. F.	12/10/94	Grein, R. F.
35570	West, Scott A.	06/11/94	Smith, J. H.	06/10/95	Smith, J. H.
35571	Woodruff, Karen B.	06/11/94	Lee, P. J.		
35572	Youse, Don C., Jr.	06/11/94	Lee, P. J.	12/17/94	Hathaway, A. M.
35573	Queen, William L., Jr.	06/12/94	Jecho, S. H.	12/11/94	Jecho, S. H.



NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
35574	Thoeni, Thomas A.	06/12/94	Jecko, S. H.	12/21/94	Shipp, H. W. for Jecko
35575	Harnby, Daniell C.	06/14/94	Gray, F. C.	12/15/94	Gray, F. C.
35576	Holland, Elizabeth A.	06/15/94	Folts, J. E.	12/17/94	MacNaughton, J. H.
35577	Martin, Leslie D. G.	06/15/94	Tharp, R. G.	12/17/94	Tharp, R. G.
35578	Martin-Rhodes, Lilla R.	06/15/94	Walker, O. G., Jr.	01/20/95	Ladehoff, R. L.
35579	Potter, Linda G.	06/15/94	Ladehoff, R. L.	01/14/95	Borsch, F. H.
35580	Thomason, Clayton L.	06/15/94	Garver, O. B.		
35581	Ward, Pamela A.	06/15/94	Walker, O. G., Jr.		
35582	College, Philip A.	06/17/94	Thompson, H., Jr.	05/06/95	Thompson, H., Jr.
35583	Shelly, Marshall K.	06/17/94	Thompson, H., Jr.	06/17/95	Thompson, H., Jr.
35584	Anderson, Elizabeth M.	06/18/94	Griswold, F. T.	12/17/94	Griswold, F. T.
35585	Anderson, Evangeline H.	06/18/94	Hunt, G. N.	12/18/94	Hunt, G. N.
35586	Betz, Nancy C. E.	06/18/94	Burrill, W. G.	12/21/94	Williams, A. B., Jr.
35587	Bubbers, Susan I.	06/18/94	Howe, J. W.	01/14/95	Howe, J. W.
35588	Evans, Vernon C., Jr.	06/18/94	Salmon, E. L., Jr.	01/4/95	Salmon, E. L., Jr.
35589	Fraioli, Karen A.	06/18/94	Hunt, G. N.	12/20/94	Hunt, G. N.
35590	Geisler, Mark A.	06/18/94	Griswold, F. T.	03/25/95	Weidrich, W.
35591	Hartman, Anthony E.	06/18/94	Howe, J. W.	01/28/95	McGehee, H. C., Jr.
35592	Higginbotham, Richard C.	06/18/94	Griswold, F. T.	12/17/94	Griswold, F. T.
35593	Holland, John M.	06/18/94	Hargrove R. J.	12/17/94	Hargrove, R. J.
35594	Hudgen, C. Rodney	06/18/94	Wood, R. S., Jr.	07/29/95	Wood, R. S., Jr.
35595	Huskey, Elizabeth A.	06/18/94	Sanders, B. S.	01/18/95	Bowman, D. C. for Sanders
35596	Izutsu, Margaret W.	06/18/94	Wood, R. S., Jr.	06/24/95	Walmsley, A. E. for Wood
35597	Johnston, Thomas W., Jr.	06/18/94	Salmon, E. L., Jr.	01/11/95	Salmon, E. L., Jr.
35598	Laudisio, Patricia D.	06/18/94	Winterrowd, W. J.		
35599	Martz, Stephen B.	06/18/94	Griswold, F. T.	12/17/94	Griswold, F. T.

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
35600	McCain, Heather M.	06/18/94	Hargrove, R. J.	12/17/94	Griswold, F. T. for Hargrove
35601	Meyer, Erika K.	06/18/94	Wood, R. S., Jr.		
35602	Montgomery, John F.	6/18/94	Howe, J. W.	01/07/95	Hollis, R. for Howe, J. W.
35603	Pigeon, Darryl J.	06/18/94	Wood, R. S., Jr.	12/21/94	Wood, R. S., Jr.
35604	Satorius, Joanna R.	06/18/94	Talton, C. L.	01/14/95	Borsch, F. H.
35605	Schaefer, Norma J.	06/18/94	Griswold, F. T.	12/17/94	Griswold, F. T.
35606	Simons, Daniel J.	06/18/94	Griswold, F. T.	12/18/94	Buchanan, J. C. for Griswold, F.T.
35607	Smith, G. Dallas	06/18/94	Griswold, F. T.	04/26/95	Jecko, S. H. for Griswold
35608	Taylor, Philip R.	06/18/94	William, H., Jr.		
35609	Tiscione, Louis B.	06/18/94	Howe, J. W.	12/21/94	Howe, J. W.
35610	Wiens, Dolores F.	06/18/94	Griswold, F. T.	12/21/94	Griswold, F. T.
35611	Rood, Peter H.	06/19/94	Haden, C. for Borsch F. H.	01/14/95	Borsch, F. H.
35612	Vieira, Joseph F., III	06/19/94	Zabriskie, S. C.	12/18/94	Zabriskie, S. C.
35613	Henderson, Luther O.	06/20/94	Iker, J. L.	12/29/94	Iker, J. L.
35614	Hawkins, Gary A.	06/21/94	Townsend, M. G.		
35615	Baker, Clarence D.	06/22/94	Dickson, A. D.	01/26/95	Coleman, J. M.
35616	Elder, Donna E. C.	06/22/94	Shimpfky, R. L.		
35617	O'Neill, Grayce M.	06/23/94	Johnson, R. C., Jr.	12/23/94	Williams, H., Jr.
35618	Bennett, William D.	06/24/94	Williams, H., Jr.	12/28/94	Shippis, H. W. for Johnson
35619	Christian, Charles E.	06/24/94	Jones, E. W.		
35620	Culpepper, Judith A., M.D.	06/24/94	Jones, E. W.	06/12/95	Jones, E. W.
35621	Friedel, James W.	06/24/94	Folts, James E.	04/30/96	Folts, James E.
35622	Hyde, Robert W., III	06/24/94	Marble, A. C., Jr.	12/21/94	Marble, A. C., Jr.

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
35623	Jackson, Phillip A.	06/24/94	Hart, D. P.	01/25/95	Payne, C. E.
35624	Lamborn, Robert C.	06/24/94	Jones, E. W.	03/29/95	Jones, E. W.
35625	Latta, Dennis J.	06/24/94	Jones, E. W.	02/25/95	Jones, E. W.
35626	Ohmer, John R.	06/24/94	Jones, E. W.		
35627	Phillips, Marcella W.	06/24/94	Jones, E. W.		
35628	Sampson, Paula K.	06/24/94	Charleston, S.	04/22/95	Charleston, S.
35629	Shackelford, L. Clark	06/24/94	Jones, E. W.	12/23/94	Ashby, J. F. for Jones
35630	Baillargeon, Henri A., Jr.	06/25/94	Harris, R. S.	01/14/95	Sanders, B. S.
35631	Bauknight, Mack M., Jr.	06/25/94	Harris, R. S.		
35632	Bear, Susan D.	06/25/94	Stanton, J. M.	11/4/95	Stanton, J. M.
35633	Beeley, Christopher A.	06/25/94	Benitez, M. M.	01/14/95	Benitez, M. M.
35634	Bender, William D.	06/25/94	Harris, R. S.		
35635	Byrne, Laurence G.	06/25/94	Tennis, C. C.	12/09/95	Tennis, C. C.
35636	Case, Jaime J.	06/25/94	Stanton, J. M.	01/09/09	Benitez, M. M.
35637	Clifford, John T.	06/25/94	Moody, R. M.	12/31/94	Stanton, J. N.
35638	Coon, Robert H., Jr.	06/25/94	Gulick, E. F., Jr.	01/08/95	Gulick, E. F., Jr.
35639	Dickson, Robert W.	06/25/94	Benitez, M. M.	01/11/95	Sterling, W. E.
35640	Fanley, Nancy S.	06/25/94	Harris, R. S.		
35641	Ferguson, Drucilla P.	06/25/94	Stanton, J. M.	06/24/95	Stanton, J. M.
35642	Garrou, Dennis J.	06/25/94	Moody, R. M.	12/21/94	Moody, R. M.
35643	Graham, John K., MD	06/25/94	Benitez, M. M.	01/28/95	Benitez, M. M.
35644	Laucher, William G.	06/25/94	Benitez, M. M.	01/03/95	Sterling, W. E.
35645	Levy, Sandra M.	06/25/94	Hathaway A. M.	01/07/95	Hathaway, A. M.
35646	Maddon, Ernest C.	06/25/94	Moody, R. M.	12/17/94	Moody, R. M.
35647	Miller, Jeffrey S.	06/25/94	Hathaway, A. M.	01/15/95	Hathaway, A. M.
35648	Rauh, Cynthia K.	06/25/94	Gulick, E. F., Jr.	01/06/95	Gulick, E. F., Jr.
35649	Samples, Stephen R.	06/25/94	Benitez, M. M.	01/10/95	Sterling, W. E.
35650	Smith, Michael A.	06/25/94	Stanton, J. M.	02/25/95	Hulsey, S. B.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
35651	Theis, Laura Y.	06/25/94	Hathaway, A. M.		Hampton, S. Z. K.
35652	Copeland, Wanda R.	06/29/94	Jelinek, J. L. and Hampton S. Z. K.	01/7/95	Jelinek, J. L. Hampton, S. Z. K.
35653	D'Angio, Peter D.	06/29/94	Hampton, S. Z. K.	01/6/95	
35654	Galvin, Kathleen M. A.	06/29/94	Jelinek, J. L. and Hampton S. Z. K.	01/7/95	
35655	Hunter, Marcia G.	06/29/94	Hampton, S. Z. K.	06/28/95	Hampton, S. Z. K.
35656	Pflab, Penny L.	06/29/94	Jelinek, J. L. and Hampton S. Z. K.	01/7/95	Hampton, S. Z. K.
35657	Sharrow, Charles B.	06/29/94	Hampton S. Z. K. Hampton, S. Z. K.	01/6/95	Folts, J. E. for Jelinek
35658	Wright, Benjamin R.	06/29/94	Jones, B. G.		
35659	Osborne, Janne A. N.	07/06/94	MacNaughton, J. H.	01/18/95	Folts, J. E.
35660	Barker, JoAnn D.	07/09/94	Maze, L. E.	01/14/95	Maze, L. E.
35661	Bowen, Evelyn P.	07/09/94	Warner, V. W., Jr.		
35662	Ensor, Amelia J.	07/09/94	Warner, V. W., Jr.		
35663	Gandenberger, William E.	07/09/94	Schofield, J.-D.	02/18/95	Schofield, J.-D.
35664	McCaw, Mary Ann	07/09/94	Warner, V. W., Jr.	01/16/95	Harris, B. C. for Warner V.
35665	Sebro, Jacqueline M.	07/09/94	Bigliardi, M. P.		
35666	Turner, Philippa A.	07/09/94	Grein, R. F.	02/16/95	Grein, R. F.
35667	Walton, Mary F.	07/9/0094	Moody, R. M.		
35668	West, Cang A.	07/09/94	Warner, V. W., Jr.	01/20/95	Warner, V. W., Jr.
35669	Moore, Margaret J.	07/13/94	Lamb, J. A.	01/19/95	Lamb, J. A.
35670	Mansfield, Mary R.	07/16/94	Joslin, D. B.	06/05/95	Joslin, D. B.
35671	Penick, Fern M.	700/24/94	Wantland, W. C.		
35672	Johnson, Linda C.	70/29/94	Light, A. H.	02/24/95	Light, A. H.
X-35673	Dunn, Matilda E. G.	08/06/94	Herlong, B. N.	05/20/95	Tharp, R. G.

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
35674	Fry, Michael T.	8/06/94	Frey, W. C. for Beckwith, P. H.	02/22/95	Iker, J. L. for Beckwith
35675	Schlottbeck, Manilou J.	08/06/94	Lee, E. L., Jr.		
35676	Gelfer, Miriam C.	08/07/94	Walker, O. G., Jr.	03/17/95	Shaw, M. T. for Walker
35677	Grimes, Danny E.	08/10/94	Ackeman, K. L.		
X-35678	Zavala-Mugca, Miguel A. C.	08/13/94	Carranza-Gomez, S.	09/30/95	Carranza-Gomez, S.
35679	Dunn, Sharon K. E.	08/14/94	Zabriskie, S. C.	02/17/95	Zabriskie, S. C.
35680	Uno, Ernest	08/14/94	Hart, D. P.		
35681	Davidson, Susan M. L.	08/15/94	Maze, L. E.	02/24/95	Maze, L. E.
35682	Young, Malcolm C.	08/20/94	Lamb, J. A.	02/27/95	Lamb, J. A.
35683	Feely, Mary J.	09/08/94	Hampton, S. Z. K.		
35684	Reat, Lee Anne	09/17/94	Rockwell, H. H. for Thompson, H. Jr.	05/20/95	Thompson, H., Jr.
35685	Bass, Francis A., Jr.	09/18/94	Tharp, R. G.		
35686	Fisher, Jill C.	09/18/94	Tharp, R. G.		
35687	Harper, Barbara A.	09/18/94	Tharp, R. G.		
35688	Pickering, Nancy L.	09/18/94	Tharp, R. G.		
35689	Seymour, John D.	09/19/94	Beckwith, P. H.		
35690	Wall, John F.	09/19/94	Beckwith, P. H.	04/25/95	Beckwith, P. H.
35691	Sefchick, Frank S.	09/21/94	Dyer, M.	09/19/95	Dyer, M.
35692	Hoffman, Roy E.	09/24/94	Tharp, R. G.	05/13/95	Tharp, R. G.
X-35693	Lainfiesta, Edna E.	09/24/94	Guerra, A.		
35694	Leo, Denise F.	09/24/94	Bartlett, A. L., J		
X-35695	Morales Morales, Jose	09/24/94	Guerra, A.	02/24/96	Guerra, A.
X-35696	Morales y Morales, Jose	09/24/94	Guerra, A.	02/24/96	Guerra, A.
X-35697	Pixar, Elena S.	09/24/94	Guerra, A.		

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
35698	Rees, Joseph R.	09/24/94	Schofield, J.-D.	03/25/95	Schofield, J.-D.
X-35699	Ventura Perez, Pascuala	09/24/94	Guerra, A.		
35700	Carver, Barbara A. S.	09/28/94	Gray, F. C. for Thornton, J. S.		
35701	Gillespie, Patricia A.	09/29/94	Jelinek, J. L.	04/01/95	Hampton, S. Z. K.
35702	Mattila, Daniel E.	09/29/94	Jelinek, J. L.	03/31/95	Jelinek, J. L.
35703	McGarry-Lawrence, Maria T.	09/29/94	Ladehoff, R. L.		
35704	Blackburn, Gerald J.	09/30/94	Sanders, B. S.	11/01/95	Sanders, B. S.
35705	Smith, John E., Jr.	09/30/94	Jacobus, R. E.	04/08/95	Henderson, D. F.
35706	Holland, Katherine G.	10/01/94	Ladehoff, R. L.		
35707	Preas, Barbara J.	10/01/94	Zabriskie, S. C.		
35708	Bertrand, Joyce H.	10/02/94	Ray, T. K.		
35709	Bourdais, Dorothy E.	10/02/94	Ray, T. K.		
35710	Kasch, Raymond F.	10/02/94	Tharp, R. G.	05/20/95	Tharp, R. G.
35711	Voorhees, James M.	10/02/94	Robertson, C. L.		
35712	Davis, Norma H.	10/08/94	Tennis, C. C.	10/14/95	Tennis, C. C.
35713	Dietz, Joseph B.	10/08/94	Bartlett, A. L., J.		
35714	Kleimann, Karen R.	10/10/94	Ball, D. S.		
35715	Tatlock, Alan R.	10/10/94	Ball, D. S.		
35716	Kirking, Kerry C.	10/15/94	Terry, F. J.		
35717	LaMacchia, James R.	10/15/94	Theuner, D. F.	05/25/95	Theuner, D. F.
35718	Fox, Richard G.	10/22/94	White, R. J.		
35719	Panton, Rosalyn W.	10/28/94	Shippo, H. W.		
35720	Mosier, William F.	10/29/94	Ladehoff, R. L.		
35721	Obayashi, Hal N.	10/29/94	Belshaw, G. P. M.	04/29/95	Porteus, M. for Belshaw
35722	Harris, Teddy W., I	10/30/94	Hulsey, S. B.	05/20/95	Hulsey, S. B.

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
35723	Martinez, Gregorio B.	10/30/94	Hulsey, S. B.	05/20/95	Hulsey, S. B.
35724	Barbee, William T., Jr.	11/01/94	Sterling, W. E., S	06/14/95	Payne, C. E.
35725	Dolan-Henderson, Susan M.	11/01/94	Benitez, M. M.	05/08/95	Payne, C. E.
35726	Halapua, Gladwin A.	11/01/94	Talton, C. L.		
35727	Martin, Robert J., Jr.	11/01/94	Harris, R. S.	05/24/95	Isaac, T. A.
35728	Kisner, Mary E.	11/03/94	Dyer, M.	07/12/95	Dyer, M.
35729	Buchanan, Susan J.	11/08/94	Mathews, F. C.	5/14/95	Lee, P. J.
35730	Brandenburg, Nancy L. H.	11/11/94	Thompson, H., Jr.		
35731	Burdette, Christine L.	11/11/94	Thompson, H., Jr.		
35732	Martin, Clyde A.	11/11/94	Thompson, H., Jr.		
35733	Morris, David J.	11/12/94	Bartlett, A. L., J	12/02/95	Bartlett, A. L., Jr.
35734	Richards, Susan M.	11/12/94	Bartlett, A. L. Jr	11/25/95	Bartlett, A. L., Jr.
35735	Wheeler, Charles R.	11/13/94	Bowman, D. C.		
35736	Knox, Jannet M.	11/19/94	Jones, C. I.		
35737	Matthew, John C.	11/20/94	Thornton, J. S.	05/28/95	Thornton, J. S.
35738	McKay, Judy A.	11/20/94	Thornton, J. S.	05/28/95	Thornton, J. S.
35739	Charles, Jacqueline G.	11/30/94	Lamb, J. A.		
35740	Jambor, Christopher N.	11/30/94	Ackeman, K. L.	06/23/95	Ackeman, K. L.
35741	Shaon, Gerald E.	12/03/94	Swing, W. E.		
35742	Morin, Robert R.	12/05/94	Theuner, D. E.		
35743	Galloway, Mark R.	12/10/94	Hunt, G. N.	06/25/95	Wisseman, A. F.
35744	Nunley, Janet W.	12/10/94	Hunt, G. N.	07/15/95	Harris, B. C.
					for Hunt G N.
35745	Wolf, Anne McK.	12/10/94	Coleridge, C. N.	06/24/95	Reed, D. B.
35746	Smart, Oliver D., IV	12/14/94	Beckwith, P. H.		
			for Smalley, W. E.		
35747	Couper, David C.	12/16/94	White, R. J.	06/06/95	White, R. J.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
35748	Harvey, Robert W.	12/17/94	Miller, R. O.	07/17/95	Keyser, C. L. for Miller, R. Bates, G. E.
35749	Murphy, Gwyneth M.	12/18/94	Bates, G. E.	06/28/95	
35750	Glendenning, Robert E.	12/20/94	Schofield, C. O., Wimberly, D. A.		
35751	Barr, Donna F.	12/21/94	Shimpfky, R. L.	06/22/95	Shimpfky, R. L.
35752	Coverston, Harry S.	12/21/94	Ashby, J. F.		
35753	Whitaker, Chrystle S.	12/29/94	for Smalley, W. E. Talton, C. L.		
37577	Steele, Lawrence J.	10/30/99	for Borsch, F. H. Title III, Canon 6		
37257	Dandridge, Robert F. Green, Robert E.	03/01/00 01/16/99	Hargrove, R. J., Jr. Howe, J. W.	11/12/00	Hargrove, R. J., Jr.
37329	Murphy, Susan M.	05/22/99	Title III, Canon 6 Knudsen, C. A. R.	12/04/99	Knudsen, C. A. R.
37330	Saucedo-Sica, Susan T.	05/22/99	Saucedo-Mendoza, M. for Doss, J. M.	2/05/00	Donovan, H. A. for New Jersey
37258	Minshew, Nancy E.	01/16/99	Howe, J. W.		
37259	Petersen, Carolyn S.	01/16/99	Title III, Canon 6 Howe, J. W.		
37261	McDermot, Joanna	01/23/99	Title III, Canon 6 Rowley, R. D., Jr.		
37264	Bates, Charlotte M.	01/30/99	Title III, Canon 6 Donovan, H. A., Jr. Title III, Canon 6		



NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
37265	Bellis, Elaine	01/30/99	Donovan, H. A., Jr. Title III, Canon 6		
37266	Keehn, Randy	01/30/99	Fairfield, A. H.		
37267	Peterson, Joan	01/30/99	Fairfield, A. H.		
37268	Lucey, David J.	02/06/99	Grein, R. F.	09/11/99	Grein, R. F.
37269	Maxwell, Richard A.	02/06/99	Grein, R. F.	09/11/99	Grein, R. F.
37270	Olsson, Paul V.	02/06/99	Grein, R. F.	09/11/99	Grein, R. F.
37271	Price, Phyllis A.	02/06/99	Grein, R. F.	09/11/99	Grein, R. F.
37272	Easter, James D.	02/13/99	Howe, B. R. Title III, Canon 6		
37273	Mesley, Gordon W.	02/13/99	Howe, B. R.		
37274	Sickler, Brenda P.	02/13/99	Title III, Canon 6 Howe, B. R.		
37275	West, Ruth E. K.	02/13/99	Title III, Canon 6 Howe, B. R.		
37279	Taylor, David E.	02/27/99	Title III, Canon 6 Ackerman, K. L.	10/18/99	Ackerman, K. L.
37637	Reeves, Diane D.	12/19/99	Jecko, S. H.	06/04/00	Jecko, S. H. Title III, Canon 9
	Black-Graham, Rebecca L.	05/27/00	Title III, Canon 9 Shaw, M. T., III		
	Carlson, Carol E.	06/17/00	Rowley, R. D., Jr.	12/17/00	Rowley, R. D., Jr.
	Dukes, Lynne A.	06/11/00	Jecko, S. H.	12/10/00	Jecko, S. H.
	Eclington, Mark D. W.	05/27/00	Shaw, M. T. III		
	Hobby, Sharon S. E.	06/11/00	Jecko, S. H.	12/10/00	Jecko, S. H.
	Irwin, Zachary T.	06/10/00	Rowley, R. D., Jr. Title III, Canon 6		
	Lyons, Lorraine B.	06/11/00	Herzog, D. W.	12/16/00	Herzog, D. W.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
	Rowe, Sean W.	05/27/00	Rowley, R. D., Jr.	12/02/00	Rowley, R. D., Jr.
	Thompson, Susan M.	05/13/00	Shimpfky, R. L.		
	Thomas, Allisyn L.	06/10/00	Hughes, G. B.	12/14/00	Hughes, G. B.
	Alexandre, Hickman	06/29/00	Walker, O. G., Jr.	01/20/01	Walker, O. G., Jr.
	Allen, Barbara A.	06/24/00	Bennison, C. E., Jr. Title III, Canon 9		
	Anderson, David T.	06/24/00	Lee, P. J.	02/06/01	Lee, P. J.
	Andrews, Patricia M.	06/24/00	Lee, P. J.	02/06/01	Lee, P. J.
	Becker, Kimberly L.	06/24/00	Daniel, C., III	12/13/00	Dixon, J. H. for Daniel, C., III
	Black, Milton E., Jr.	06/17/00	Payne, C. E.		
	Blake, Thomas W., Jr.	06/24/00	Daniel, C., III		
	Boline, Travis S.	06/11/00	Jecko, S. H.	12/10/00	Jecko, S. H.
	Brandenburg, Marilyn J.	06/24/00	Warner, V. W., Jr. Title III, Canon 6		
	Busse, Mary R.	06/11/00	Jecko, S. H.	12/10/00	Jecko, S. H.
	Carlson, R. Bryant	06/24/00	Warner, V. W., Jr.	01/07/01	Ladehoff, R. L. for Warner, V. W.
	Carpenter, Charles M.	06/24/00	Waynick, C. M.	02/11/01	Waynick, C. M.
	Givetta, Heath H.	06/17/00	Persell, W. D.	01/04/01	Persell, W. D.
	Cunningham, Jeunee J.	06/24/00	Lee, P. J.		
	Derning, Nancy J.	06/24/00	Bennison, C. E. Jr. Title III, Canon 6		
	Doerr, Nan L.	06/17/00	Payne, C. E.		
	Donenick, Warren L., Jr.	06/24/00	Daniel, C., III	02/17/01	Daniel, C., III
	Eldredge, Mark R.	06/11/00	Jecko, S. H.	12/16/00	Ohl, C. W., Jr. for Jecko, S. H.

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
	Famer, Charles A.	06/11/00	Jecko, S. H.	12/10/00	Jecko, S. H.
	Fox, Deborah	06/24/00	Daniel, C., III	03/24/01	Daniel, C., III
	Fredrickson, David A.	06/24/00	Bennison C. E., Jr.		
	Frens, Mary J.	06/17/00	Lee, E. L., Jr.	12/16/00	Lee, E. L., Jr.
	Gott, Jayne L. C.	06/24/00	Hampton, S. Z. K. for Warner, V. W., Jr. Title III, Canon 6		
	Gracen, Sharon K.	06/24/00	Waynick, C. M.		
	Grewell, Genevieve M.	06/24/00	Hampton, S. Z. K. for Warner, V. W., Jr. Title III, Canon 6		
	Haddox, Jason M.	06/17/00	Payne, C. E.		
	Hornig-Smith, Julie	06/24/00	Hampton, S. Z. K. for Warner, V. W., Jr.	01/13/01	Warner, V. W., Jr.
	Huff, Clark K.	06/17/00	Payne, C. E.	04/18/01	Payne, C. E.
	Marcum, J. Alice	06/17/00	Persell, W. D.	12/16/00	Persell, W. D.
	Martin, Russell E. J.	06/10/00	Hughes, G. B.	12/16/00	Hughes, G. B.
	McConnell, Joyce	06/24/00	Warner, V. W., Jr.	01/13/01	Warner, V. W., Jr.
	Miller, Patrick J.	06/17/00	Payne, C. E.		
	Novak, M. Anne	06/24/00	Hampton, S. Z. K. for Warner, V. W., Jr. Title III, Canon 6		
	Pfver, Jane D.	06/24/00	Daniel, C., III	02/06/01	Lee, P. J. for Daniel, C., III
	Pogue, Blair A.	06/24/00	Lee, P. J.	02/06/01	Lee, P. J.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
	Ponce, Jacqueline	06/24/00	Bennison, C. E., Jr. Title III Canon 6		
	Scissons, Antoinette M. Shigaki, Jerry M.	06/24/00 06/24/00	Ladehoff, R. L. Hampton, S. Z. K. for Wamer, V. W., Jr.	02/17/01 1/13/01	Ladehoff, R. L. Hampton, S. Z. K. for Wamer, V. W.
	Smith, Hilary B. Stevens, Walter A., III Teague, C. Steven Truby, Laura C. Westpfahl, Carol E.	06/24/00 06/22/00 06/24/00 06/10/00 06/24/00	Lee, P. J. Chang, R. S. O. Daniel, C., III Lee, E. L., Jr. Hampton, S. Z. K. for Wamer, V. W., Jr.	02/06/01 03/25/01 12/30/00 12/09/00 01/13/01	Lee, P. J. Chang, R. S. O. Daniel, C., III Lee, E. L., Jr. Hampton, S.Z.K. for Wamer, V. W.
37642	Wood, Jan M. S. Stevenson, Edward M. Richardson, James D. Cruz, Leonel P. Bird, Peter R. Barrett, Patricia R. Frantz-Dale, Heidi H. Lovelace, Daurin R. Kilpatrick Madlock, Marcia J. Camody, Alison C. Hinton, Bradley A. Morrison, Mary K. Peeples, David H. Birch, Lucen S.	06/24/00 12/29/99 06/10/00 11/21/98 06/18/00 06/10/00 06/10/00 01/06/00 01/06/00 06/03/00 05/20/00 06/24/00 06/04/00 09/13/98	Shimpfky, R. L. Jenkins, C. E., III Lamb, J. A. Hayes, C. W. Jacobus, R. E. Scruton, G. P. Scruton, G. P. Epting, C. C. Epting, C. C. Parsley, H. N., Jr. Parsley, H. N., Jr. Shimpfky, R. L. Parsley, H. N., Jr. Jecko, S. H. Title III, Canon 6 Duncan, R. W.	02/10/01 08/05/00	Shimpfky, R. L. Jenkins, C. E., III
X-37221					
37162	Fierro, John E.	06/10/00			

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
	Graves, Vema E.	06/03/00	Jelinek, J. L. Title III, Canon 9	12/8/00	Swenson, D. L. for Jelinek, J. L. Title III, Canon 9
	Hoffmann, Beth B.	06/10/00	Duncan, R. W.		
	Laws, Robert J., III	06/10/00	Duncan, R. W.	12/12/00	Louttit, H. I., Jr. for Duncan, R. W. Title III, Canon 9
	McIntyre, Moni	06/10/00	Duncan, R. W.		
	Palmerhall, Juanita	06/03/00	Jelinek, J. L. Title III, Canon 9	12/8/00	Swenson, D. L. for Jelinek, J. L.
	Pegram, Langdon	06/10/00	Duncan, R. W.		
	Porter, Shawn E.	06/10/00	Duncan, R. W.		
	Rawn, Jeffrey A.	06/10/00	Duncan, R. W.		
37526	Roy, Robert R.	08/24/99	Jelinek, J. L. Title III, Canon 9	6/3/00	Jelinek, J. L. Title III, Canon 9
	Smith, Gregory M.	06/10/00	Duncan, R. W.		
	Warner, Christopher S.	06/10/00	Duncan, R. W.		
	Whitebird, George	06/03/00	Jelinek, J. L. Title III, Canon 9	12/8/00	Swenson, D. L. for Jelinek, J. L. Title III, Canon 9
	Pruitt, Albert W.	06/03/00	Duvall, C. F.	2/2/01	Duvall, C. F.
	Brown, Nancy N.	06/24/00	Moody, R. M. Title III, Canon 6		
	Buettner, Andrea J.	06/10/00	Duncan, R. W. Title III, Canon 6		
	Conner, Martha A. H.	06/03/00	Duvall, C. F.	2/24/01	Duvall, C. F.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
	Forbes, Terry W.	07/21/00	Duvall, C. F.	2/3/01	Duvall, C. F.
	Freeman, Diana G. B.	07/21/00	Duvall, C. F.		
	Harity, Alison P.	06/14/00	Schofield, C. O., Jr.	12/16/00	Frade, L.
	Homaday, Evelyn W.	06/03/00	Howe, B. R.	12/09/00	Howe, B. R.
	Keator, Marion K.	05/20/00	McLeod, M. A. R.	12/02/00	McLeod, M. A. R.
37280	Vardenmann, Brady J.	02/27/99	Jones, C. I.	09/04/99	Jones, C. I.
37281	Fanguy, Mabel A. M.	02/28/99	Jenkins, C. E., III	09/11/99	Duncan, R. W.
37282	Millican, Ford J., Jr.	02/28/99	Jenkins, C. E., III	09/07/99	for Jenkins, C. E.
37283	Mueller, Warren B.	02/28/99	Jenkins, C. E., III		Jenkins, C. E., III
37284	Stone, Sandra E.	02/28/99	Title III, Canon 6 Wimberly, D. A.	08/29/99	Gulick, E. F.
37286	Ehmer, J. Michael	03/13/99	Ohl, C. W., Jr.	10/02/99	for Wimberly, D. A.
37287	Livingston, William V.	03/13/99	Ohl, C. W., Jr.	10/02/99	Ohl, C. W., Jr. Matble, A. C., Jr. for Ohl, C. W., Jr.
37288	Seddon, Barbara C.	03/13/99	Jones, C. I.		
37289	Avery, Joyce M.	03/15/99	Title III, Canon 6 Hampton, S. Z. K.		
37290	Brill, Steven G.	03/15/99	Title III, Canon 9 Hampton, S. Z. K.	09/29/99	Warner, V. W., Jr. Title III, Canon 9
37291	McMeeKin, Dorothy, N.	03/15/99	Title III, Canon 9 Hampton, S. Z. K.		
37292	Griffin, Mary-Carol A.	03/20/99	Title III, Canon 9 Knudsen, C. A. R. Title III, Canon 6		

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
37293	Fleming, Carol A. S.	03/21/99	Schofield, J.-D. Title III, Canon 6		
37294	Martin, Douglas G.	03/24/99	Kelshaw, T.		
37295	Patterson, Joseph W., III	03/24/99	Kelshaw, T.		
X-37296	Lin, Justin Chun-Min	03/27/99	Chien, J. C. T.	01/08/00	Chien, J. C. T.
37297	Robertson, Bruce E.	04/01/99	Ray, T. K. Title III, Canon 9	03/05/00	Kelsey, J. A. Title III, Canon 9
37298	Weston, Myrtle M.	04/01/99	Ray, T. K.	03/05/00	Kelsey, J. A.
37301	DaCorsi, Leon J.	04/14/99	Title III, Canon 9 Tennis C. C. for Spokane	10/16/99	Title III, Canon 9 Thornton, J. S. for Spokane
37604	Chaney, Myrna F.	12/05/99	Title III, Canon 9 1999	Title III.6	Title III, Canon 9
37606	Adam, John T.	12/10/99	Krotz, J. E.		
37303	Guerra-Diaz, Juan A. Price, Susan A.	09/30/00 04/14/99	Title III, Canon 6 Ladehoff, R. L. Tennis, C. C. for Spokane	10/16/00	Thornton, J. S. for Spokane Title III, Canon 9 Thornton, J. S. for Spokane
37302	Kuhr, Elisabeth S.	04/14/99	Title III, Canon 9 Tennis, C. C. for Spokane	10/16/00	Thornton, J. S. for Spokane Title III, Canon 9 Thornton, J. S.
37304	Wysock, Christine L.	04/14/99	Title III, Canon 9 Tennis, C. C. for Spokane	10/16/99	Thornton, J. S. for Spokane Title III, Canon 9 Marshall, P. V.
37305	Matthews, Mary T.	04/17/99	Title III, Canon 9 Marshall, P. V.	10/23/99	Title III, Canon 9 Marshall, P. V.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
37306	Ruyak, Mark A.	04/17/99	Marshall, P. V.	01/22/00	Marshall, P. V.
37331	de Wetter, Robert E.	05/23/99	Kelshaw, T.	12/11/99	Theuner, D. E.
37332	Nelson-McJilton, Sheila	05/23/99	Townsend, M. G.	12/11/99	Townsend, M. G.
37307	Podesta, Henry F. "Hank"	04/18/99	Kimsey, R. R. Title III, Canon 6		
37308	Markevitch, Diane M.	04/24/99	White, R. J.	10/24/99	White, R. J.
37313	Aguiere Garza, Efrén	04/29/99	Shimpfky, R. L.	11/23/99	Shimpfky, R. L.
37315	Arnett, Russell L.	05/08/99	Iker, J. L.	11/11/99	Iker, J. L.
37316	Klingensmith, Roxanne E. P.	5/08/99	Jones, C. I. Title III, Canon 6		
37317	Wooten, Scott R.	05/08/99	Iker, J. L.	12/10/99	Iker, J. L.
37318	Pressley, Dennis C., Jr.	05/10/99	Herzog, D. W.	11/13/99	Herzog, D. W.
37319	Rogers, George, M. A., III	05/10/99	Herzog, D. W.	11/13/99	Herzog, D. W.
37320	Jones, Teresa C.	05/15/99	Grein, R. F. Title III, Canon 6		
37321	McKenna, Keith	05/15/99	Grein R. F.		
37322	Townsend Ernest J.	05/15/99	Title III, Canon 6 Grein, R. F.		
37323	Volkman, Jan E.	05/15/99	Title III, Canon 6 Grein, R. F.		
37324	Christensen, Roberta J. E.	05/22/99	Title III, Canon 6 Jones, C. I.		
37325	Hoy, Mary A. C.	05/22/99	Title III, Canon 6 Knudsen, C. A. R.		
37326	Montgomery, Catharine W.	05/22/99	Powell, F. N.		
37327	Morrill, Bonnie G.	05/22/99	Shimpfky, R. L. Title III, Canon 6		



NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
37328	Murphy, Edward J.	05/22/99	Saucedo-Mendoza, M. for Doss, J. M.	01/15/00	Donovan, H. A. for New Jersey
37333	Wintermute, Albert E.	05/23/99	Kimsey, R. R. Title III, Canon 6	11/23/99 12/11/99	Parsley, H. N., Jr. White, R. J. for Ladehoff, R. L.
37334	Burnette, William M.	05/24/99	Parsley, H. N., Jr.		
37335	Canavan, Mary A.	05/26/99	Ladehoff, R. L.		
37336	Giddings, Monte C.	05/26/99	Smalley, W. E. Title III, Canon 6		
37337	Wells, Roy D., Jr.	05/26/99	Parsley, H. N., Jr.		
37338	Mudge, Melanie A.	05/26/99	Johnson, R. C., Jr.	02/12/00	Gloster, J. G. for Johnson, R.C., Jr. Marble, A. C., Jr.
37339	Jones, Rosa L. H.	05/27/99	Marble, A. C., Jr.	03/04/00	Salmon, E. L., Jr.
37342	Murray, Thomas P.	05/29/99	Salmon, E. L., Jr.	12/04/99	Johnson, R. H.
37343	Rackley, Mary K.	05/29/99	Louittit, H. I., Jr.	11/28/99	for Louittit, H. I., Jr. Maze, L. E.
37344	Slaymaker, Lorraine P.	05/29/99	Jones, C. I.	02/02/00	for Jones, C. I. Theuner, D. E.
37345	Stoffregen, Megan A.	05/29/99	Wallace, L. A., Jr. for Spokane	12/18/99	White, R. J.
37439	Armstrong, Michael N.	06/13/99	Jecko, S. H.	12/18/99	for Jecko, S. H. Marble, A. C., Jr.
37440	Berry, Mary H.	06/13/99	Jecko, S. H.	03/04/00	for Jecko, S. H.
37052	Martin, Barbara J.	06/13/98	Lipscomb, J. B. Title III Canon 6		

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
37346	Delgadillo, Ralph L.	05/30/99	Johnson, R. H.	11/30/99	Johnson, R. C., Jr. for Johnson, R. H.
37348	Pond, Walter E., Jr.	05/30/99	Garrison, J. M.	12/05/99	Garrison, J. M.
37347	Orr, Edith M.	05/30/99	Ray, T. K. Title III, Canon 9		
37349	Runkle, John A.	06/02/99	Powell, F. N.	09/29/00	Iker, J. L.
37375	Roberson, Keith J.	02/26/00	Iker, J. L.	12/11/99	Winterrowd, W. J.
37376	Shain-Hendricks, Christy A.	06/05/99	Winterrowd, W. J.	12/12/99	Winterrowd, W. J.
37376	Spencer, Bonnie S.	06/05/99	Winterrowd, W. J.	12/12/99	Salmon, E. L., Jr.
37377	Stutler, James B.	06/05/99	Salmon, E. L., Jr.	12/12/99	Winterrowd, W. J.
37379	Troeger, Thomas F.	06/05/99	Winterrowd, W. J.	12/05/99	Winterrowd, W. J.
37380	Veit, Richard F., Jr.	06/05/99	Winterrowd, W. J.	12/18/99	Winterrowd, W. J.
37381	Vickers, David L.	06/05/99	Winterrowd, W. J.	12/18/99	Winterrowd, W. J.
37382	Wiggers, John M.	06/05/99	Duwall, C. F.	02/19/00	Duwall, C. F.
37383	Fenters, LaVerne H., Jr.	06/06/99	Salmon, E. L., Jr.	12/05/99	Salmone, E. L., Jr.
37384	Anderson, Mary P.	06/07/99	Hargrove, R. J., Jr.	12/01/99	Hargrove, R. J., Jr.
37385	Cooper, Robert N.	06/07/99	Hargrove, R. J., Jr.	12/11/99	Hargrove, R. J., Jr.
37386	Laycock, Ralph B.	06/07/99	Hargrove, R. J., Jr.	12/18/99	Hargrove, R. J., Jr.
37387	Morris, Thomas R.	06/7/99	Hargrove, R. J., Jr.	02/05/00	Allan, F. K. for Hargrove, R. J., Jr.
37388	Smith, Letitia L.	06/07/99	Hargrove, R. J., Jr.	12/18/99	Hargrove, R. J., Jr.
37389	Blazer, John E., Jr.	06/10/99	Gloster, J. G. for Johnson, R. C., Jr. Title III, Canon 6		
37390	DiNunno, Lisa	06/10/99	Bane, D. C., Jr.	12/16/99	Hart, D. P. for Bane, D. C., Jr.

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
37391	Brusco, Kathleen K.	06/11/99	Said, J. L. for Schofield, C. O., Jr.	12/17/99	Jelinek, J. L. for Scofield, C.O., Jr.
37393	Reid, Jennie L. D.	06/11/99	Schofield, C. O., Jr.		
37394	Rohman, Suzannah L.	06/11/99	Creighton, M. W.	03/25/00	Creighton, M. W.
37392	Neat, W. Jesse	06/11/99	Creighton, M. W.	05/13/00	Creighton, M. W.
37395	Ster, David	06/11/99	Creighton, M. W.		
37396	Viggiano, Robert P.	06/11/99	Title III, Canon 6	01/15/00	Creighton, M. W.
37397	Wheatley, Elizabeth H.	06/11/99	Creighton, M. W.	03/04/00	Marble, A. C., Jr.
37398	Ackley, Susan M.	06/12/99	Marble, A. C., Jr.	12/21/99	Theuner, D. E.
37399	Anderson-Smith, Susan	06/12/99	Theuner, D. E.	04/26/00	Haines, R. H.
37450	Bartz, James P.	06/19/99	Payne, C. E.	06/23/00	Payne, C. E.
37451	Bell, Beth H.	06/19/99	Moody, R. M.		
37452	Bishop, Jeffrey P.	06/19/99	Title III, Canon 6	05/31/00	Stanton, J. M.
37453	Bonner, Bruce H.	06/19/99	Stanton, J. M.	06/22/00	Payne, C. E.
37454	Britcher, Sharon A.	06/19/99	Payne, C. E.		
37455	Buck-Glenn, Judith M. M.	06/19/99	Howe, J. W.		
37456	Byrum, Rick Y.	06/19/99	Title III, Canon 6	05/20/00	Bennison, C. E., Jr.
37457	Caivano, Catherine A.	06/19/99	Bennison, C. E., Jr.	01/08/00	Borsch, F. H.
37458	Davis, Patricia R.	06/19/99	Gloster, J. G. for Johnson, R. C., Jr.	01/22/00	Johnson, R. C., Jr.
37460	Duenzkofer, Markus	06/19/99	Bane, D. C., Jr.		
37461	Epperson, Christopher L.	06/19/99	Title III, Canon 6	12/18/99	Persell, W. D.
37462	Friese, Walter E., Jr.	06/19/99	Persell, W. D. vonRosenberg, C. G.	03/02/00	Stanton, J. M.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
37463	Gieselmann, Robert K.	06/19/99	vonRosenberg, C. G.		
37464	Heenan, Craig V.	06/19/99	Stanton, J. M.	06/01/00	Stanton, J. M.
37465	Holding, Suzann V.	06/19/99	Persell, W. D.	12/18/99	Persell, W. D.
37466	James, C. Jan	06/19/99	Stanton, J. M.	06/07/00	Stanton, J. M.
37467	Legge, Don E.	06/19/99	Payne, C. E.		
37468	Maulden, Kristina A. G.	06/19/99	Howe, J. W.	12/18/99	Howe, J. W.
37471	McWhorter, Shirley	06/19/99	Howe, J. W.	12/18/99	Daniel, C., III for Howe, J. W.
37472	Michelfelder, Susan R.	06/19/99	Price, K. L., Jr. for Thompson, H., Jr.	03/25/00	Hayes, C. W.
37473	Ness, Jerry	06/19/99	Persell, W. D.	12/17/99	for Thompson, H., Jr. Jelinek, J. L. for Persell, W. D.
37474	Rodriguez, Frankie P.	06/19/99	Payne, C. E.	06/20/00	Payne, C. E.
37475	Schonauer, Paul R.	06/19/99	Moody, R. M.		
37476	Schulster, Donald W.	06/19/99	Title III, Canon 6		
X-37350	Alvarado-Palavicini, A. R.	06/05/99	Bennison, C. E., Jr. Downs, S. W.	05/20/00	Bennison, C. E., Jr.
37351	Bacon, Robert, Jr.	06/05/99	Title III, Canon 6		
37352	Barker, Ann B.	06/5/99	Shaw, M. T., III Soto, O. A.	06/03/00 01/29/00	Shaw, M. T., III Thompson, H., Jr. for Allan, F. K.
37353	Bradford, Kathleen D. R.	06/05/99	for Allan, F. K. Swing, W. E.		
37354	Cicora, Julie A.	06/05/99	Title III, Canon 6		
37356	Darling, Mary	06/05/99	Burrill, W. G.	05/27/00	McKelvey, J. M.
37357	Detuff, Elizabeth A.	06/5/99	Burrill, W. G. Swing, W. E.	09/29/00 11/20/99	McKelvey, J. M. Swing, W. E.

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
37358	Duke, Cecilia B.	06/05/99	Soto, O. A. for Allan, F. K.	02/05/00	Allan, F. K.
37359	Eastman, Sarah C. F.	06/05/99	Shaw, M. T., III	06/03/00	Shaw, M. T., III
37360	Egan, Amy M.	06/05/99	McKelvey, J. M.		
37361	Eustis, Patricia A.	06/05/99	Shaw, M. T., III	06/03/00	Shaw, M. T., III
37362	Fortunato, Susan B.	06/05/99	McKelvey, J. M.		
37363	Gotko, Raymond M.	06/05/99	Soto, O. A. for Allan, F. K.	12/11/99	Allan, F. K.
37364	Heiligman, Sara E. M.	06/05/99	Burrill, W. G.	06/24/00	McKelvey, J. M.
37365	Holmes, Anna R.	06/05/99	Swing, W. E.	12/04/99	Roskam, C. S. for Swing, W. E.
37366	Johnson-Toth, Louise M.	06/05/99	Burrill, W. G.	05/27/00	McKelvey, J. M.
37367	Klots, Stephen B.	06/05/99	Shaw, M. T., III	06/03/00	Shaw, M. T., III
37368	Luther, Carol M.	06/05/99	Swing, W. E.	11/20/99	Swing, W. E.
37369	McKnight, James F.	06/05/99	Swing, W. E.	11/20/99	Swing, W. E.
37370	Nestle-hutt, Mark S. G.	06/05/99	Shaw, M. T., III	06/03/00	Shaw, M. T., III
37371	O'Connell, Kelly A.	06/05/99	Shaw, M. T., III	06/03/00	Shaw, M. T., III
37372	Perry, John W.	06/05/99	Wainsley, A. E. for McLeod, M. A. R.	12/18/99	Rowley, R. D., Jr.
37373	Roberts, Patricia E.	06/05/99	Soto, O. A. for Allan, F. K.	02/05/00	Allan, F. K.
37374	Royalty, Virginia B.	06/05/99	Soto, O. A. for Allan, F. K.	02/05/00	Allan, F. K.
37400	Armstrong, William H.	06/12/99	Smith, J. H. Title III, Canon 9	06/10/00	Vache, C. C. Title III, Canon 9
37401	Beck, Alma T.	06/12/99	Smith, J. H.	06/10/00	Vache, C. C.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
37405	Bustin, David W.	06/12/99	Knudsen, C. A. R. Title III, Canon 6		
37408	Day, Christine J.	06/12/99	Joslin, D. B.	12/18/99	Joslin, D. B.
37409	Dinoto, Anthony C.	06/12/99	Coleridge, C. N.	01/08/00	Smith, A. D.
37411	Faas, Peter	06/12/99	Coleridge, C. N.	12/18/99	Coleridge, C. N.
37412	Gates, Mary M.	06/12/99	Coleridge, C. N.	01/22/00	Smith, A. D.
37414	Guthrie, Emily Jo	06/12/99	Haines, R. H.		
37415	Hall, Daniel E.	06/12/99	Coleridge, C. N.		
37417	Hazard, Edith C.	06/12/99	Knudsen, C. A. R. Title III, Canon 6		
37424	Pizzonia, Wanda S.	06/12/99	Coleridge, C. N.	02/12/00	Smith, A. D.
37425	Reinken, Dirk C.	06/12/99	Wolf, G.		
37426	Rowe, Augusta A.	06/12/99	Haines, R. H.	12/11/99	Johnson, R. H. for Haines, R. H.
37427	Settles, Russell L.	06/12/99	Gloster, J. G. for Johnson, R. C., Jr. Title III, Canon 6		
37428	Snickenberger, Patricia A. W.	06/12/99	Joslin, D. B.	02/02/00	Persell, W. D.
37429	Swann, Catherine W.	06/12/99	Bane, D. C., Jr.	12/11/99	Hart, D. P. for Bane, D. C., Jr.
37431	Van Der Burg, Melissa P.	06/12/99	Knudsen, C. A. R. Title III, Canon 6		
37436	West, Kathleen F.	06/12/99	Talton, C. L.		
37444	Amaya, Adrian A.	06/16/99	Hibbs, R. B.	01/13/00	Folts, J. E.
37445	Jerome, Douglas D.	06/16/99	Kimsey, R. R. Title III, Canon 6		

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
37446	Pointer, Ivan E.	06/16/99	Kimsey, R. R. Title III, Canon 6		
37448	Clarke, Daniel L. Jr.	06/17/99	Salmon, E. L., Jr.	12/19/99	Salmon, E. L., Jr.
37447	Rev. Lawrence B.	06/16/99	Kimsey, R. R. Title III, Canon 6		
37449	Wheeler, Kathryn B.	06/17/99	Louttit, H. I., Jr. Title III, Canon 6		
37504	Taliaferro, Robert D.	06/26/99	Moody, R. M.		
37505	Taylor, Linda S.	06/26/99	Shimpfky, R. L.		
37506	Thiel, Meigan C.	06/26/99	Wood, R. S., Jr.		
37507	Wallace, Martha E.	06/26/99	Wood, R. S., Jr.	06/22/00	Wood, R. S., Jr.
37509	Junge, Pamela R.	07/5/99	Chang, R. S. O.	01/23/00	Chang, R. S. O.
37510	Kilbourm-Huey, Mary E.	07/10/99	Wimberly, D. A. Title III, Canon 6		
37512	Van Culin, Thomas A. K.	07/18/99	Chang, R. S. O.	03/05/00	Chang, R. S. O.
37513	Kennedy, Gary G.	07/20/99	Smalley, W. E.	02/15/00	Smalley, W. E.
37514	Shortes, Stephen E.	07/24/99	Title III, Canon 9 Lamb, J. A.		Title III, Canon 9
37515	Grandon, Douglas A.	07/25/99	Title III, Canon 6 MacBurney, E. H. for Ackerman, K. L.	01/29/00	Ackerman, K. L.
37516	Starr, John A., Jr.	07/25/99	MacDonald, M. L. Title III, Canon 9	02/21/00	MacDonald, M. L. Title III, Canon 9
37517	Bass-Choate, Yamily	07/31/99	Marble, A. C., Jr.	03/04/00	Marble, A. C., Jr.
37519	Williams, Carolynne J. G.	07/31/99	Allan, F. K.	02/05/00	Allan, F. K.

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37520	DePriest, Sandra M.	08/06/99	Marble, A. C., Jr.	02/11/00	Parsley, H. N., Jr. for Marble, A. C., Jr.
37521	Hass, Caroline V.	08/07/99	Garrison, J. M. Title III, Canon 6		
37480	Walter, Verne L.	06/19/99	Schofield, J.-D.	12/21/99	Schofield, J.-D.
37459	Ditzenberger, Christopher S.	06/19/99	Lee, P. J.		
37470	McDonald, Janet S.	06/19/99	Lee, P. J.	05/23/00	Lee, P. J.
37524	Hirst, Robert L.	08/15/99	Smalley, W. E. Title III, Canon 6		
37230	McKenzie, Robert T.	12/05/98	Duncan, R. W.	05/29/99	Folts, J. E. for Duncan R. W.
37534	White-Hassler, M. Jane	09/04/99	Smith, A. D.	03/10/00	Smith, A. D.
37406	Correll, Ruth E.	06/12/99	Duncan, R. W.	02/24/00	Duncan, R. W.
37421	Klingensmith, Colleen M.	06/12/99	Duncan, R. W.		
37529	Mosher, Elizabeth B.	08/31/99	Title III, Canon 6 Herzog, D. W.		
37538	Price, W. Wayne	09/11/99	Title III, Canon 6 Hart, D. P.	05/11/00	Bane, D. C., Jr.
37430	Thompson, Gaea A.	06/12/99	for Bane, D. C., Jr.		
37432	Vander Wel, Brian L.	06/12/99	Duncan, R. W.	01/16/00	Duncan, R. W.
37433	Walley, Kent R.	06/12/99	Duncan, R. W.	12/15/99	Duncan, R. W.
37437	Wicker, Laura D.	06/12/99	Duncan, R. W.	01/30/00	Salmon, E. L., Jr. for Duncan, R. W.
37413	Grusell, Katrina L.	06/12/99	Title III, Canon 6 Rabb, J. L.		



NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
37416	Hays, Louis B.	06/12/99	Rabb, J. L.	12/11/99	Ihloff, R. W.
37527	Lindstrom, Justin A.	08/28/99	Payne, C. E.	08/29/00	Payne, C. E.
37542	Mackey, Guy L.	09/15/99	Hargrove, R. J., Jr.	03/18/00	Hargrove, R. J., Jr.
37229	McIlvain, Jean C.	12/5/98	Duncan, R. W.		
37233	Stevenson, Mark P.	12/5/98	Title III, Canon 6 Duncan, R. W.		
37528	Stockton, James V.	08/28/99	Title III, Canon 6 Payne, C. E.	08/30/00	Payne, C. E.
37235	Tighe, Steven N.	12/05/98	Duncan, R. W.	06/06/99	Duncan, R. W.
37434	Wastler, Mark W.	06/12/99	Rabb, R. L.	12/04/99	Ihloff, R. W.
37540	Bullard, Carol A.	09/12/99	Jones, C. I.		
37511	Schreffler, Daniel K.	07/10/99	Maze, L. E.	01/15/00	Maze, L. E.
37546	Carsnet, Robert J.	09/29/99	Kimsey, R. R.		
37544	Cupp, Jean S.	09/26/99	Title III, Canon 6 Kimsey, R. R.		
37550	English, Thomas R.	10/2/99	Ladehoff, R. L.		
37545	Gilsdorf, John W.	09/26/99	Title III, Canon 6 Kimsey, R. R.	05/24/00	Kimsey, R. R.
37552	Meyer, Richard J.	10/02/99	Ladehoff, R. L.		
37547	Schaffroth, Stephen L.	09/29/99	Title III, Canon 6 Kismey, R. R.		
37548	South, Lawrence B.	09/29/99	Title III, Canon 6 Kimsey, R. R.		
37525	Wake, Virel R.	08/22/99	Title III, Canon 6 Bainbridge, H. B., III	06/24/00	Irish, C. T.
37549	Dooling, Thomas A.	10/02/99	Jones, C. I. Title III, Canon 9	04/08/00	Jones, C. I. Title III, Canon 9

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37554	Purvis, Howard B.	10/02/99	Bane, D. C., Jr.	05/30/00	Bane, D. C., Jr.
37551	Fay, Michael J.	10/02/99	Jones, C. I.	04/01/00	Jones, C. I.
37245	Glaser, Geoffrey S.	12/16/98	Title III, Canon 9	06/16/99	Title III, Canon 9
37553	Pendergraft, Randall S.	10/02/99	Shimpfky, R. L.	04/15/00	Shimpfky, R. L.
			Jones, C. I.		Jones, C. I.
37438	Allert, David C.	06/13/99	Title III, Canon 9	12/12/99	Title III, Canon 9
37558	Boyd, Julia W.	10/09/99	Jecko, S. H.		Jecko, S. H.
			Gloster, J. G. for		
			Johnson, R. C., Jr.		
37441	Flory, Carol I.	06/13/99	Jecko, S. H.		
37443	Sandlifer, David J.	06/13/99	Jecko, S. H.	12/12/99	Jecko, S. H.
37539	Ashmead, Lynne L.	09/12/99	Jecko, S. H.		
			Title III, Canon 6		
37563	Christian, John M.	10/18/99	MacDonald, M. L.	03/25/00	MacDonald, M. L.
37564	Steele, Gary R.	10/18/99	MacDonald, M. L.	03/26/00	MacDonald, M. L.
37565	Parker, Ronald M.	10/22/99	White, R. M.		
			Title III, Canon 6		
37567	McKenney, Walter	10/23/99	Coleridge, C. N.		
			Title III, Canon 6		
37568	Moran, John J.	10/23/99	Jones, C. I.		
			Title III, Canon 6		
37555	Abshier, Patsy A.	10/06/99	Smalley, W. E.		
			Title III, Canon 6		
37556	Miescher, Walter H., III	10/06/99	Smalley, W. E.		
			Title III, Canon 6		

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
37488	Ferrell, Sean D.	06/26/99	Howe, B. R.	02/05/00	Allan, F. K. for Howe, B. R.
37496	Long, Eric C.	06/26/99	Howe, B. R.	01/15/00	Howe, B. R.
37508	Williams-Duncan, Stacy	06/26/99	Howe, B. R.	01/18/00	Howe, B. R.
37592	Aveni, James V., Jr.	11/13/99	Ohl, C. W., Jr. Title III, Canon 9		
37571	Bilby, Gary E.	10/29/99	Ohl, C. W., Jr.		
37573	Lind, Kathryn M.	10/29/99	Title III, Canon 6		
37574	Logsdon, Tami D.	10/29/99	Ohl, C. W., Jr. Title III, Canon 6		
37543	Smith, James C.	09/25/99	Ohl, C. W., Jr. Title III, Canon 6		
37575	Wafer-Cross, Melissa L.	10/29/99	Marshall, P. V. Title III, Canon 9	03/15/00	Marshall, P. V. Title III, Canon 9
37576	Webb, Donald R., Sr.	10/29/99	Ohl, C. W., Jr. Title III, Canon 6		
37402	Blackwood, Deborah M.	06/12/99	Ohl, C. W., Jr. Title III, Canon 6 Lipscomb, J. B.		
37403	Brown, Janice L.	06/12/99	Title III, Canon 6 Lipscomb, J. B.		
37404	Burgess, Brian K.	06/12/99	Title III, Canon 6	12/18/99	Lipscomb, J. B.
37419	Henderson, Susan E.	06/12/99	Lipscomb, J. B. Title III, Canon 6		
37420	Johnson, Doris B.	06/12/99	Lipscomb, J. B.	12/16/99	Lipscomb, J. B.

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37423	Nelson, Rita B.	06/12/99	Lipscomb, J. B.	12/12/99	Lipscomb, J. B.
37435	Watkins, Lucien A.	06/12/99	Lipscomb, J. B.		
37572	Jackson, Jimmy L.	10/29/99	Title III, Canon 6 Ohl, C. W., Jr.		
37594	Gram, Donald O.	11/17/99	Title III, Canon 6 Kelshaw, T.		
37523	Carlisle, Dorothy M.	08/14/99	Tennis, C. C. for Spokane		
37341	Clark, Judith F.	05/29/99	Title III, Canon 6 Theuner, D. E.	11/30/99	Theuner, D. E.
37561	Dahl, Joan E.	10/16/99	Thornton, J. S. for Spokane		
37593	Hawkins, Mary A.	11/13/99	Title III, Canon 9 Wallace, L. A., Jr. for Spokane		
37600	Reeve, Susan M.	11/20/99	Title III, Canon 6 Lamb, J. A.		
37595	Baird, Carolyn M.	11/20/99	Title III, Canon 6 Swing, W. E.	06/03/00	Swing, W. E.
37596	Keyser, Henry G.	11/20/99	Swing, W. E. for Chang, R. S. O.		
37597	McCloghrie, Kathleen L.	11/20/99	Title III, Canon 6 Swing, W. E.	06/03/00	Swing, W. E.
37598	Nielsen, Anne M.	11/20/99	Swing, W. E. Title III, Canon 6		

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37599	Powell, Lewis	11/20/99	Swing, W. E. Title III, Canon 6		
37410	Dupree, Charles T.	06/12/99	Daniel, C., III	05/02/00	Daniel, C., III
37469	McCalister, Van A.	06/19/99	Schofield, J.-D. Title III, Canon 6		
37355	Consello, Dana C.	06/05/99	Ohl, C. W., Jr.	12/19/99	Ohl, C. W., Jr.
37378	Thompson, Scott A.	06/05/99	Jacobus, R. E.	10/24/99	Jacobus, R. E.
37191	Drewry, John C.	10/21/98	Daniel, C., III Title III, Canon 6		
37608	Eades, Susan T.	12/11/99	Jones, C. I.	06/17/00	Jones, C. I.
37609	Ervolina, Timothy M.	12/11/99	Howe, J. W. Title III, Canon 6		
37607	Harris, Cheryl J.	12/10/99	Krocz, J. E. Title III, Canon 6		
37615	Morris, Danielle D.	12/11/99	Howe, J. W. Title III, Canon 6		
37616	Mulkin, Suzanne D.	12/11/99	Howe, J. W. Title III, Canon 6		
37601	Moore, Diane M.	11/30/99	Hargrove, R. J., Jr.		
37611	Henderson, Michael J.	12/11/99	Jecko, S. H. Title III, Canon 9	06/18/00	Jecko, S. H. Title III, Canon 9
37612	Henderson, Sterling A.	12/11/99	Jecko, S. H. Title III, Canon 9	06/18/00	Jecko, S. H. Title III, Canon 9
37617	Szymanski, Michael S.	12/11/99	Garrison, J. M. Title III, Canon 6		
37618	Froehlich, Meghan F.	12/12/99	Johnson, R. H.	06/11/00	Johnson, R. H.

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37621	Myers, Max A.	12/13/99	Garrison, J. M.		
37622	Petty, Michael W.	12/14/99	Hathaway, A. M. for Jecko, S. H.	06/03/00	Jecko, S. H.
37626	Albergate, Scott P.	12/18/99	Iker, J. L.	06/17/00	Iker, J. L.
37442	Grady, Richard C.	06/13/99	Jecko, S. H.	12/12/99	Jecko, S. H.
	Shadlow, Burton A.	04/24/00	Iker, J. L.	11/18/00	Iker, J. L.
	Chess, Jean D.	06/10/00	Duncan, R. W.		
			Title III, Canon 6		
	Cimijotti, Jerry A.	06/10/00	Duncan, R. W.	12/10/00	Leidel, E. M., Jr.
	Bailey, David B.	06/24/00	Thompson, H., Jr.	01/06/01	Thompson, H., Jr.
	Baker, Joseph S.	09/23/00	Henderson, D. F., Jr.		
37477	Varghese, Winnie S.	06/19/99	Talton, C. L.	01/08/00	Borsch, F. H.
37478	Villareal, Raphael G.	06/19/99	Stanton, J. M.	12/21/99	Stanton, J. M.
37479	Waddle, Helen	06/19/99	Moody, R. M.		
			Title III, Canon 6		
37481	Woody, Robert J.	06/19/99	Payne, C. E.	06/19/00	Payne, C. E.
37482	Beauchamp, Robert W.	06/20/99	Powell, F. N.		
37483	Blundell, Gayle A.	06/22/99	Shimpfsky, R. L.		
			Title III, Canon 6		
37484	McKeefry, Hailey L.	06/23/99	Walker, O. G., Jr.		
			Title III, Canon 6		
37485	Bandy, Talmage G.	06/24/99	Johnson, R. C., Jr.		
			Title III, Canon 6		
37486	Caldler, Jeffrey C.	06/26/99	Shimpfsky, R. L.		
37487	Elin, Darren R. S.	06/26/99	Hampton, S. Z. K.	12/17/99	Smith, A. D. for Wamer, V. W.
					Shimpfsky, R. L.
37489	Ferrito, Michael L.	06/26/99	Shimpfsky, R. L.	06/14/00	

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
37490	Garde, Mary A.	06/26/99	Moody, R. M.		
37491	Hampton, Carol M.	06/26/99	Moody, R. M.		
37492	Howard, Lois W.	06/26/99	Wimberly, D. A. Title III, Canon 6		
37493	Irving, Anthony T.	06/26/99	Warner, V. W., Jr. Title III, Canon 6		
37494	Kimball, Melodie I.	06/26/99	Hampton, S. Z. K. Title III, Canon 6		
37495	King, John C.	06/26/99	Shimpfky, R. L.	01/28/00	Roskam, C. S. for Shimpfky, R. L.
37497	Markle, Ann E.	06/26/99	Garrison, J. M.		
37498	McAulay, Roderick N.	06/26/99	Warner, V. W., Jr.	01/05/00	Shimpfky, R. L. for Warner, V. W.
37499	McQueen, Dale L.	06/26/99	Hampton, S. Z. K.	01/08/00	Caldwell, B. E. for Warner, V. W.
37500	Moline, Mark E.	06/26/99	Shimpfky, R. L.	02/05/00	Allan, F. K. for Shimpfky, R. L.
37501	Omernick, Marilyn A.	06/26/99	Borsch, F. H.		
37502	Spina, Frank A.	06/26/99	Warner, V. W., Jr.	01/23/00	Warner, V. W., Jr.
37503	Strudwick, Paul A.	06/26/99	Shimpfky, R. L.	05/31/00	Shimpfky, R. L.
37262	Muller, Paul J.	01/25/99	Lipscomb, J. B. Title III, Canon 6		
37627	Bump, Anne G.	012/18/99	Williams, A. B., Jr.		
37518	Hur, Won-jae	07/31/99	Williams, A. B., Jr.		
37422	Kramer, Richard D., Jr.	06/12/99	Lee, E. L., Jr.	12/13/99	Lee, E. L., Jr.

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37602	Phelps, Kenneth O., Jr.	11/30/99	Rabb, J. L. for Ihloff, R. W.	06/02/00	Ihloff, R. W.
37629	Curran, Michael J.	12/18/99	MacDonald, M. L. Title III, Canon 9	06/18/00	MacDonald, M. L. Title III, Canon 9
37610	Hamilton, Lisa D. B.	12/11/99	Duncan, R. W.	06/03/00	Thompson, H., Jr.
37591	Wulsin, Stockton	11/6/99	Thompson, H., Jr.		
37613	Klooster, Dantel J.	12/11/99	Duncan, R. W.		
37614	Martin, Joseph R.	12/11/99	Duncan, R. W.		
37641	Bushey, Howard W., Jr.	12/29/99	Jenkins, C. E., III	08/06/00	Jenkins, C. E., III
37643	Caldwell, Brenda A.	12/30/99	Caldwell, B. E.		
37628	Christopher, Melanie	12/18/99	Title III, Canon 6 Johnson, R. H.		
37623	Clodfelter, Jonathan N.	12/17/99	Title III, Canon 6 Lee, P. J.	06/25/00	Gloster, J. G. for Lee, P. J.
37624	Crockett, Larry J.	12/17/99	Jelinek, J. L.	08/10/00	Swenson, D. L. for Jelinek, J. L.
37625	Walton, R. Lindsley D.	12/17/99	Lee, P. J.	06/18/00	Townsend, M. G. for Lee, P. J.
37630	Hanks, Alexander H., Jr.	12/18/99	Johnson, R. H.	06/21/00	Johnson, R. H. Title III, Canon 9
37631	Hetzel, Alan D.	12/18/99	Title III, Canon 9 Johnson, R. H.		
37632	Jenkins, Michael L.	12/18/99	Title III, Canon 6 Johnson, R. H. Title III, Canon 6		



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37633	Jones, Patricia W.	12/18/99	Johnson, R. H. Title III, Canon 6		
37634	Long, Shirley D.	12/18/99	Johnson, R. H. Title III, Canon 6		
37581	Michie, Michael W.	11/01/99	Payne, C. E.	11/02/00	Payne, C. E.
37635	Moore, Muriel E.	12/18/99	Johnson, R. H. Title III, Canon 6		
37636	Thacker-Nelson, Geri T.	12/18/99	Johnson R. H. Title III, Canon 6		
37605	Purks, James H., III	12/7/99	Louttit, H. I., Jr. Title III, Canon 6		
37570	Wible, Christina K. K.	10/23/99	Donovan, H. A., Jr. for New Jersey Title III, Canon 6		
	Keeler, Charles B.	01/15/00	Marble, A. C., Jr. Title III, Canon 6		
	Tester, Helen W.	01/15/00	Marble, A. C., Jr. Title III, Canon 6		
	Warwick, Eilene R.	01/15/00	Marble, A. C., Jr. Title III, Canon 6		
	Wyatt, Thomas C.	01/15/00	Marble, A. C. Jr. Title III, Canon 6		
37340	Kelm, Mark W. Williams, Edward S.	05/27/99 01/14/00	Jelinek, J. L. Louttit, H. I. Jr. Title III, Canon 6	12/17/99	Jelinek, J. L.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
37541	Davis, Kenneth C.	09/12/99	Jecko, S. H. Title III, Canon 6		
	Colyn, Robert, Sr.	02/3/00	Rath, G. E.		
	Flexer, Katharine G.	01/23/00	Title III, Canon 6 Warner, V. W., Jr.	09/09/00	Swing, W. E. for Warner, V. W.
	Johnson, Dennis L.	02/03/00	Caldwell, B. E.		
	Lethin, Judith L. W.	02/01/00	Title III, Canon 6 MacDonald, M. L.		
	Lethin, Kris W.	02/01/00	MacDonald, M. L.		
	Logue, Frank S.	02/05/00	Title III, Canon 6 Louttit, H. I., Jr.		
	Martin, Judy S.	02/05/00	Caldwell, B. E.		
	Shaffer, Michael	02/05/00	Title III, Canon 6 Howe, B. R.		
	West, John R.	02/05/00	Title III, Canon 6 Louttit, H. I., Jr.		
	Whelan, Janet K.	02/05/00	Howe, B. R.		
	Young, Robert A.	01/25/00	Title III, Canon 6 MacDonald, M. L.	05/14/00	MacDonald, M. L.
	Everson, Jacquelyn	02/13/00	Kelsey, J. A.		
	Jones, Hamiet M.	02/13/00	Title III, Canon 9 Kelsey, J. A.		
	Miron, Mary L.	02/15/00	Title III, Canon 9 Kelsey, J. A.		
			Title III, Canon 9		

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
	Bond, Michael D.	02/05/00	Persell, W. D.		
	Brookman, Cathleen A.	02/05/00	Title III, Canon 6 Persell, W. D.		
	Carlson, William A.	02/05/00	Title III, Canon 6 Persell, W. D.		
	Gaede, Lee Ann L.	02/05/00	Title III, Canon 6 Persell, W. D.		
	Peace, Robert C., Jr.	02/19/00	Title III, Canon 6 Smalley, W. E.		
	Stanley, Gordon J.	02/05/00	Title III, Canon 6 Persell, W. D.		
	Gardner, Carol H.	03/04/00	Title III, Canon 6 Coleman, J. M.		
	Corley, Kathryn S.	03/18/00	Title III, Canon 6 Grein, R. F.	09/16/00	Grein, R. F.
	Ekrem, Katherine B.	03/18/00	Grein, R. F.	09/16/00	Grein, R. F.
	Grab, Virginia L.	03/18/00	Grein, R. F.	09/16/00	Grein, R. F.
	Hoffman, Robyn R.	03/19/00	Persell, W. D. for Hargrove, R. J., Jr.	10/28/00	Scantlebury, V. A. for Hargrove, R. J., Jr.
	Poisson, Ellen H.	03/18/00	Grein, R. F.	09/16/00	Grein, R. F.
	Rubinson, Rhonda J.	03/18/00	Grein, R. F.	09/16/00	Grein, R. F.
	Santiviago-Espinal, Maria I.	03/18/00	Grein, R. F.	09/16/00	Grein, R. F.
	Synan, Thomas N. J.	03/18/00	Grein, R. F.	09/16/00	Grein, R. F.
	Kay, Frances C.	03/25/00	Hargrove, R. J., Jr. Title III, Canon 6		
	Kelly, Dennis P.	03/27/00	Schofield, J.-D.	09/29/00	Schofield, J.-D.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
37566	Kempster, Patricia S. Baker, Susan E. Kostic, Elizabeth M.	03/26/00 01/22/00 10/23/99	Lamb, J. A. Winterrowd, W. J. Bennison, C. E., Jr. Title III, Canon 6 Bennison, C. E., Jr. Title III, Canon 6	10/28/00 07/29/00	Lamb, J. L. Winterrowd, W. J.
37569	Smith, Otis	10/23/99	Bennison, C. E., Jr. Title III, Canon 6		
37314	Osburn, Bernard C. Price, David L.	03/25/00 05/01/99	Schofield, J.-D. MacDonald, M. L.	10/01/00 12/06/99	Schofield, J.-D. Hampton, S.Z K. for MacDonald Leidel, E. M., Jr.
37620 37559	Ray, Wanda L. Shaw, Joan E.	12/12/99 10/09/99	Leidel, E. M., Jr. Leidel, E. M., Jr. Title III, Canon 9	07/23/00	Leidel, E. M., Jr.
37562	Shortt, Mary J. Gleason, Dorothy J.	10/16/99 04/09/00	Leidel, E. M., Jr. Schofield, J.-D. Title III, Canon 6 Hughes, G. B. Title III, Canon 6	07/22/00	Leidel, E. M., Jr.
37638	Renner, Dee	12/21/99	Hughes, G. B. Title III, Canon 6		
	D'Urbano, Faith J. FitzSimmons, Daniel V. Hazen, Susan M. Lufburrow, Sara D.	04/29/00 04/29/00 04/29/00 05/11/00	Marshall, P. V. Marshall, P. V. Marshall, P. V. Louttit, H. I., Jr. Title III, Canon 6 Howe, J. W. Wright, W. P. Ackeman, K. L. Grein, R. F. Title III, Canon 6	03/26/01 12/02/00	Marshall, P. V. Marshall, P. V.
	Balius, Valerie A. Brockmann, Sarah J. Catania, Jason A. Close, LeRoy S.	05/27/00 05/11/00 05/27/00 05/20/00	Howe, J. W. Wright, W. P. Ackeman, K. L. Grein, R. F. Title III, Canon 6	03/17/01 12/21/00	Howe, J. W. Herzog, D. W.

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
37407	Custer, R. Dale	05/27/00	Bane, D. C., Jr.	12/07/00	Bane, D. C., Jr.
	Dambrot, Donna L.	05/20/00	Grein, R. F. Title III, Canon 6		
	Dankle, Susan	06/12/99	Daniel, C., III Title III, Canon 6		
	Duval, Linda M.	05/20/00	Grein, R. F. Title III, Canon 6		
	Fowler, William Y., IV	06/01/00	Folts, J. E.	02/09/01	Folts, J. E.
	Gerhard, Kurt J.	05/21/00	Krotz, J. E.		
	Gough, Frank D., II	05/27/00	Howe, J. W.	12/09/00	Howe, J. W.
	Gulback, Thomas H.	05/27/00	Lee, E. L., Jr.	11/25/00	Lee, E. L., Jr.
	Heathcock, Deborah B.	06/12/99	Daniel, C., III	06/24/00	Warner, V. W., Jr. for Daniel, C., III
	Hopper, Edgar W.	05/20/00	Grein, R. F. Title III, Canon 6		
37418	Jacobs, John R.	05/27/00	Howe, J. W.	12/09/00	Howe, J. W.
	Kauffman, Daniel G.	05/27/00	Howe, J. W. Title III, Canon 6		
	Kramer, Aron M.	05/25/00	Jelinek, J. L.	11/30/00	Swenson, D. L. for Jelinek, J. L.
	Mottl, Christine E.	05/02/00	Krotz, J. E.	11/05/00	Krotz, J. E.
	Nee, Michael J.	05/27/00	Ackerman, K. L.	11/29/00	Ackerman, K. L.
	Petersen, Barbara J.	05/30/00	Krotz, J. E.	11/30/00	Krotz, J. E.
	Sholander, Mark E.	05/27/00	Howe, J. W.	12/09/00	Howe, J. W.
	Size, Patricia B.	05/20/00	White, R. J.	12/02/00	White, R. J.
	Townsend, M. Clayton, Jr.	05/27/00	Howe, J. W.	02/13/01	Gloster, J. G. for Howe, J. W.

NUMBER	NAME	DIACONATE		ORDAINING		PRIESTHOOD		ORDAINING	
		DATE	BISHOP	DATE	BISHOP	DATE	BISHOP	DATE	BISHOP
X-37285	Clark, Johnny W.	06/3/00	Hargrove, R. J., Jr.	12/09/00	Hargrove, R. J., Jr.	12/09/00	Hargrove, R. J., Jr.	12/09/00	Hargrove, R. J., Jr.
	Doherty-Ogea, Kathleen L.	06/3/00	Hargrove, R. J., Jr.	12/16/00	Hargrove, R. J., Jr.	12/16/00	Hargrove, R. J., Jr.	12/16/00	Hargrove, R. J., Jr.
	Gremillion, Dorothy A.	06/3/00	Hargrove, R. J., Jr.	12/09/00	Hargrove, R. J., Jr.	12/09/00	Hargrove, R. J., Jr.	12/09/00	Hargrove, R. J., Jr.
	Cox, Donald Allen, Jr.	03/4/99	Martinez-Marquez, G.	04/08/00	Duncan, R. W.	04/08/00	Duncan, R. W.	04/08/00	Duncan, R. W.
	Fellows, Jessica H.	06/3/00	Swing, W. E.	12/02/00	Swing, W. E.	12/02/00	Swing, W. E.	12/02/00	Swing, W. E.
	Hagen, Amelia A.	06/3/00	Swing, W. E.	12/02/00	Swing, W. E.	12/02/00	Swing, W. E.	12/02/00	Swing, W. E.
	Hanigfeld, Christopher L.	06/3/00	Swing, W. E.		Swing, W. E.		Swing, W. E.		Swing, W. E.
	Henderson, Mark W.	06/3/00	Title III, Canon 6		Title III, Canon 6		Title III, Canon 6		Title III, Canon 6
	Sanders, JoAnne M.	06/3/00	Swing, W. E.		Swing, W. E.		Swing, W. E.		Swing, W. E.
	Wall, Anne F.	06/3/00	Swing, W. E.		Swing, W. E.		Swing, W. E.		Swing, W. E.
X-37183 X-37185	Droste, Robert E.	06/2/00	Title III, Canon 6	12/02/00	Swing, W. E.	12/02/00	Swing, W. E.	12/02/00	Swing, W. E.
	Greer, George H., Jr.	06/4/00	Ladehoff, R. L.	01/13/01	Gullick, E. F., Jr.	01/13/01	Gullick, E. F., Jr.	01/13/01	Gullick, E. F., Jr.
	Seeley, Walter D., Jr.	05/16/00	Caldwell, B. E.	12/06/00	Caldwell, B. E.	12/06/00	Caldwell, B. E.	12/06/00	Caldwell, B. E.
	Bernier, Noe	10/18/98	Title III, Canon 9		Title III, Canon 9		Title III, Canon 9		Title III, Canon 9
	Deravil, Jean-Jacques	10/18/98	Duracin, J. Z.	04/25/99	Duracin, J. Z.	04/25/99	Duracin, J. Z.	04/25/99	Duracin, J. Z.
	Hines, Caroline V.	06/10/00	Duracin, J. Z.	04/25/99	Duracin, J. Z.	04/25/99	Duracin, J. Z.	04/25/99	Duracin, J. Z.
	Jones, Duncan	05/28/00	Johnson, R. H.	12/16/00	Theuner, D. E.	12/16/00	Theuner, D. E.	12/16/00	Theuner, D. E.
	Kennedy, Zelda M.	06/04/00	Johnson, R. C., Jr.		Johnson, R. H.		Johnson, R. H.		Johnson, R. H.
	Mouer, Patricia W. E.	06/10/00	Johnson, R. C., Jr.		Johnson, R. C., Jr.		Johnson, R. C., Jr.		Johnson, R. C., Jr.
	Oldland, William D.	05/27/00	Johnson, R. C., Jr.		Johnson, R. C., Jr.		Johnson, R. C., Jr.		Johnson, R. C., Jr.
Smith, Patsy A.	06/10/00	Johnson, R. C., Jr.		Ihloff, R. W.		Ihloff, R. W.		Ihloff, R. W.	
Giacobbe, Georgia B.	06/03/00	Title III, Canon 6		Title III, Canon 6		Title III, Canon 6		Title III, Canon 6	

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
	Hill, Joel G.	06/03/00	Ihloff, R. W. Title III, Canon 6		
	Meck, Daniel S., III	06/10/00	Rabb, J. L. for Ihloff, R. W.	12/09/00	Ihloff, R. W.
	Rice, Sandra K. E.	06/3/00	Ihloff, R. W. Title III, Canon 6		
	Schenck, Timothy E.	06/10/00	Rabb, J. L. for Ihloff, R. W.	12/08/00	Rabb, J. L. for Ihloff, R. W.
	Smith, Kerry J.	06/03/00	Ihloff, R. W. Title III, Canon 6		
	Ward, George B. P., Jr.	06/03/00	Ihloff, R. W. Title III, Canon 6		
	Bevans, Marjorie S.	06/03/00	Hart, D. P. for MacDonald, M. L.	01/28/01	Hart, D. P. for MacDonald, M.L.
	Breyer, Chloe	06/10/00	Haines, R. H.		
	Carlson, Katharine A.	06/10/00	Haines, R. H.		
	Chappell, Veronica D.	06/09/00	Greighton, M. W. Title III, Canon 6	12/16/00	Dixon, J. H.
	Ciesel, Barbara "Bitsey"	06/12/00	Robertson, C. L. Title III, Canon 6		
	Gossling, Nancy E.	06/10/00	Smith, A. D.		
37309	Spellman, Alice L. M.	04/24/99	Maze, L. E.	12/11/99	Maze, L. E.
	Gonterman, Maynard C.	03/04/00	Maze, L. E. Title III, Canon 6		
	Turner, John E.	03/04/00	Chang, R. S. O.		

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
	Bignall, Alton K.	03/05/00	Kelsey, J. A. Title III, Canon 9		
	Greenaway, Douglas A. G.	06/10/00	Haines, R. H.	12/10/00	Haines, R. H.
	Griffith, Shawn L.	06/10/00	Bane, D. C., Jr.	12/09/00	Hart, D. P. for Bane, D. C., Jr. Persell, W. D.
	Hallas, Cynthia J.	06/09/00	Creighton, M. W.	01/31/01	for Creighton, M. W.
	Mease, Carole A.	06/09/00	Creighton, M. W.		
	Moczydlowski, Ann L. H.	06/09/00	Title III, Canon 6 Creighton, M. W.		Dixon, J. H.
	Peasall, Arlene E.	06/12/00	Robertson, C. L. Title III, Canon 6	02/25/01	
	Sinnott, Lynn D.	06/09/00	Creighton, M. W.	01/10/01	Creighton, M. W.
	Spiers, Linda M.	06/10/00	Smith, A. D.		
	St. Louis, J. Allison	06/10/00	Haines, R. H.	01/13/01	Dixon, J. H. for Haines, R. H.
	Vershure, Claude E.	06/12/00	Robertson, C. L. Title III, Canon 6		
	Wood-Hull, Larry D.	06/10/00	Smith, A. D.		
	Dailey, Harry E.	06/03/00	Stanton, J. M. Title III, Canon 6		
	DeWees, Herbert R.	06/03/00	Stanton, J. M.		
	Hamer, Donald L.	06/10/00	Smith, A. D.		
	Ross, Sue A.	06/03/00	Stanton, J. M. Title III, Canon 6		
	Swan, Craig R.	06/10/00	Smith, A. D.		



NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
	Thompson, Catherine M.	06/03/00	Stanton, J. M.		
	Schjonberg, Mary F.	06/18/00	Jones, C. I.	01/18/01	Jones, C. I.
	Knight, Kimberly A.	06/14/00	Schofield, C. O., Jr.		
	Mayer, Sandra C.	07/21/00	Duvall, C. F.	02/04/01	Duvall, C. F.
	McDonald, Mark W.	06/03/00	Duvall, C. F.	02/17/01	Duvall, C. F.
	McLaren, Christopher T.	07/16/00	Ladehoff, R. L.		
	Meck, Nancy E.	06/3/00	Howe, B. R.	02/06/01	Lee, P. J. for Howe, B. R.
	Mitchell, Dawn-Victoria	06/3/00	Howe, B. R.	12/05/00	Howe, B. R.
	Murdock, Audrey J.	06/15/00	McLeod, M. A. R.	10/19/00	McLeod, M. A. R.
	Rahhal, Michele D.	06/24/00	Moody, R. M.		
			Title III, Canon 6		
	Rivetti, Mary E.	06/1/00	Irish, C. T.	12/07/00	Irish, C. T.
	Sims, Mark H.	06/14/00	Schofield, C. O., Jr.	12/15/00	Frade, L.
	Stock, David R.	06/1/00	Irish, C. T.	01/25/01	Irish, C. T.
	Two Bulls, Robert W.	06/1/00	Irish, C. T.	01/06/01	Irish, C. T.
	Brownridge, Walter B. A.	06/24/00	Grew, J. C., II		
	Grady, Ann N.	07/22/00	White, R. J.		
36904	Morgenstern, Frances J.	02/14/98	Tennis, C. C. for Diocese of Spokane		
	Towers, Richard A.	10/09/99	Burrill, W. G.	06/26/00	McKelvey, J. M.
37560	Bauman, Dwayne R.	6/24/00	Maze, L. E.		
	Betts, Susan E.	6/10/00	Winterrowd, W. J.		
37603	Burmeister, Melissa L.	12/02/99	Persell, W. D.	07/01/00	Brown, J. B. for Persell, W. D.
	Carr, Spencer D.	06/10/00	Winterrowd, W. J.	12/16/00	Winterrowd, W. J.
	Green, Patricia L. O.	06/10/00	Winterrowd, W. J.		

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
37640	Johnson, Christopher A.	06/10/00	Winterowd, W. J.	12/23/00	Winterowd, W. J.
	Johnson, Robert G.	06/17/00	Payne, C. E.		
	Malloy, Nancy L.	06/10/00	Winterowd, W. J.		
	Martin-Coffey, Nancee L.	06/10/00	Winterowd, W. J.		
	Piarski, Terri C.	12/28/99	Persell, W. D.	06/28/00	Persell, W. D.
	Arndt, Cindy L.	08/09/00	Caldwell, B. E.		
			Title III, Canon 9		
	Brown, Nancy E.	06/25/00	Talton, C. L.		
			for Borsch, F. H.		
	Olson, Anna B.	06/24/00	Bruno, J. J.		
			for Borsch, F. H.		
	Swanson, Richard R.	06/24/00	Borsch, F. H.		
	Tafoya, Stacey T.	06/10/00	Winterowd, W. J.		
	Tomlinson, Ruth M.	06/3/00	Bruno, J. J.		
			for Borsch, F. H.		
	Tyler, Pamela H.	06/10/00	Bruno, J. J.		
			for Borsch, F. H.		
	Wojahn, Karen A.	06/17/00	Talton, C. L.		
			for Borsch, F. H.		
	Zolner, Eric W.	06/10/00	Winterowd, W. J.		
Ballinger, Kathryn E.	07/22/00	Thornton, J. S.			
		Title III, Canon 6			
Hardwick, Michael E.	06/11/00	Beckwith, P. H.			
Hoch, Helen E.	08/16/00	Smalley, W. E.	02/17/01	Smalley, W. E.	
Hopkins, Christine C.	06/11/00	Beckwith, P. H.			
		Title III, Canon 6			

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
	Howard, Walter W.	08/05/00	Thornton, J. S.		
	McDowell, Todd S.	06/11/00	Title III, Canon 6		
	Milano, Mary L.	06/11/00	Beckwith, P. H.		
	Newland, Benjamin J.	06/24/00	Beckwith, P. H.		
	Schnabl, Emily J.	06/11/00	Thornton, J. S.		
	Sonderegger, Katherine A.	08/13/00	Beckwith, P. H.		
	Tofani, Ann H.	06/11/00	McLeod, M. A. R.		
	Wolfenbarger, Mary S.	06/11/00	Beckwith, P. H.		
	Yarbrough, O. Larry	08/13/00	Title III, Canon 6		
	Ambler, Michael N., Jr.	06/3/00	McLeod, M. A. R.		
	Bowman, Andrea C.	08/20/00	Knudsen, C. A. R.	12/16/00	Knudsen, C.A.R.
	Cocke, Reagan W.	08/23/00	Thornton, J. S. for Diocese of Spokane		
	Craig, Ickalia S.	05/20/00	Folls, J. E.		
	George, Jacob C., Jr.	08/23/00	Joslin, D. B.		
37535	Hadaway, Michael M., Jr.	09/9/99	Folls, J. E.	02/27/01	Folls, J. E.
	Kennedy, Hilda L.	06/10/00	Vache, C. C. for Diocese of West VA	06/10/00	Vache, C. C. for Diocese W. VA
	Lindquist, Mary D.	05/20/00	Vache, C. C. for Diocese of West VA		
	Oasin, Elizabeth J.	05/20/00	Joslin, D. B.		
	Rachal, Paula C.	06/10/00	Joslin, D. B.		
	Van Dyke, Robert H.	02/24/00	Vache, C. C. for Diocese of West VA		
			Parsley, H. N., Jr.	09/10/00	Parsley, H. N. Jr.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
37536	Wayman, Teresa L.	09/09/99	Vache, C. C. for Diocese of West VA, Title III.9		
	Wingert, Anita L.	06/24/00	Knudsen, C. A. R.	02/17/01	Knudsen, C. A. R.
	Zook-Jones, Jill	06/25/00	Herlong, B. N.	04/22/01	Herlong, B. N.
	White, Stephen L.	05/20/00	Joslin, D. B.		
	Richardson, Frederick J., Jr.	06/25/00	Herlong, B. N.	04/22/01	Herlong, B. N.
	Hardy, Margaret F.	06/10/00	Plummer, S. T.		
	Graham, Joanna D.	05/20/00	Title III, Canon 6 Joslin, D. B.	12/16/00	Marshall, Paul V. for Joslin, D. B.
37040	Carlton-Jones, Anne	06/13/98	Lipscomb, J. B.		
37639	Thomas, Arthur R., Jr.	12/21/99	Title III Canon 6 Gomez, D. W. for MacDonald, M. L.	08/06/00	MacDonald, M. L.
36430-A	Smith, Robert E.	09/28/96	Stewart, R. S., Jr.		
	Boutros, Gail A.	09/09/00	Title III, Canon 6 Smalley, W. E.		
	Haddad, Mary E.	06/10/00	Title III, Canon 6 Borsch, F. H.		
	Tracy, Dick B.	09/09/00	Smalley, W. E.		
	Tracy, Rita V.	09/09/00	Title III, Canon 6 Smalley, W. E.		
	Wolff, William G.	09/09/00	Title III, Canon 6 Smalley, W. E. Title III, Canon 6		

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
37276	Johnson, L. Curtis, Jr.	02/15/99	Louttit, H. I., Jr. Title III, Canon 6		
37278	Monahan, Katherine K.	02/23/99	Louttit, H. I., Jr. Title III, Canon 6		
37299	Cool, Opal	04/07/99	Kroz, J. E. Title III, Canon 6		
37522	Smith, Frank W., Jr.	08/10/99	Kroz, J. E. Title III, Canon 6		
	Addison, Orlando J.	05/01/00	Frade, L.		
	Dingman, Joel A.	08/23/00	Caldwell, B. E. Title III, Canon 9	03/17/01	Caldwell, B. E. Title III, Canon 9
	Hemphill, Ann S.	09/24/00	Jecko, S. H. Title III, Canon 6		
	Palagyi, Addyse L.	09/30/00	Ladehoff, R. L. Title III, Canon 6		
	Russell, Kenneth P.	09/30/00	Ladehoff, R. L. Title III, Canon 6		
	Rusling, Julia G.	09/24/00	Herzog, D. W.	03/24/01	Herzog, D. W.
	von Wrangel, Carola	03/24/00	Herzog, D. W.	09/30/00	Herzog, D. W.
	Cage, Stewart B., Jr.	09/29/00	Jenkins, C. E., III		
	Slanger, George C.	10/8/00	Fairfield, A. H. Title III, Canon 9		
	Titus, Bessie C.	09/02/00	MacDonald, M. L.	04/08/01	MacDonald, M. L.
	Webb, James W., Jr.	08/30/00	Gray, D. M., III for Marble, A. C., Jr.		

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
	Anderson, Judith K. F.	10/14/00	Jones, C. I. Title III, Canon 6		
X-36532-A	Diaz, Narciso A.	02/22/97	Huerta Ramos, C.	06/13/98	Huerta Ramos, C.
	Allen, Patrick S.	07/23/00	Salmon, E. L., Jr.	01/24/01	Salmon, E. L., Jr.
	Beasley, Nicholas M.	09/23/00	vonRosenberg, C. G.		
	Bonadzie, L. Rowland	10/21/00	Joslin, D. B.		
	Borden, Robert B.	10/22/00	Title III, Canon 6 McLeod, M. A. R.		
	Campbell, Karen A.	01/08/00	Title III, Canon 9 McLeod, M. A. R.	10/28/00	Scruton G. P. for McLeod, M.A.R.
	Cavalliere, Denise B.	10/21/00	Joslin, D. B.		
	Chambers, Rex N.	01/22/00	Title III, Canon 6 Winterrowd, W. J.		
	Clausen, Kathryn P.	10/28/00	Winterrowd, W. J.	08/05/00	Winterrowd, W. J.
	Duncan, Victoria D.	10/06/00	Thompson, H., Jr. Garrison, J. M.		
	Elley, Eric M.	10/21/00	Joslin, D. B.		
	Engels, Allen R.	1/22/00	Winterrowd, W. J.	07/29/00	Winterrowd, W. J.
	Fhuere, Brenda L.	1/22/00	Title III, Canon 9		Title III, Canon 9
	Frey, Louane F. V.	10/21/00	Winterrowd, W. J.	07/29/00	Winterrowd, W. J.
	Grennan, William J.	10/21/00	Joslin, D. B.		
	Griffin, Ronald W.	01/22/00	Title III, Canon 6 Winterrowd, W. J.	08/05/00	Winterrowd, W. J.
			Title III, Canon 9		Title III, Canon 9

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
	Holman, Emily C.	10/21/00	Joslin, D. B. Title III, Canon 6		
	Guthkelch, Cynthia A. G.	11/01/00	Smalley, W. E.		
	Henderson-Johnson, Lynn N.	10/21/00	Joslin, D. B. Title III, Canon 6		
	Knight, Arthur J.	10/21/00	Joslin, D. B. Title III, Canon 6		
37619	LeClaire, Patrick H.	12/12/99	Thornton, J. S. for Diocese of Nevada	07/16/00	Thornton, J. S. for Diocese of Nevada Title III,9
	Lee, Robert B.	10/22/00	Title III, Canon 9 McLeod, M. A. R.		
	Lemay, Anne R.	10/21/00	Title III, Canon 9 Joslin, D. B.		
	Lilliard, Eddie L., Sr.	10/21/00	Title III, Canon 6 Joslin, D. B.		
	Long, Gail A.	09/23/00	Title III, Canon 6 Henderson, D. F., Jr.		
	May, Frederick B.	10/21/00	Joslin, D. B. Title III, Canon 6		
	Orlando, Helen M. G.	10/21/00	Joslin, D. B. Title III, Canon 6		
	Robbins-Penniman, Sylvia B.	06/24/00	Thompson, H., Jr.		
	Rutledge, Gail L.	03/15/00	Herzog, D. W. Title III, Canon 6	01/06/01	Thompson, H., Jr.
	Sanzo, Marie B.	10/21/00	Joslin, D. B. Title III, Canon 6		

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
	Smith, Alan B.	06/24/00	Thompson, H., Jr.	01/06/01	Thompson, H., Jr.
	Storm, Astrio	10/28/00	Thompson, H., Jr.		
	Sullivan, Michael R.	09/23/00	Henderson, D. F., Jr.		
	Sunuda, Teresa A.	10/21/00	Joslin, D. B.		
			Title III, Canon 6		
	Vidmar, Mary B.	06/24/00	Thompson, H., Jr.	01/06/01	Thompson, H., Jr.
	Wichael, Karen L.	10/21/00	Smalley, W. E.		
			Title III, Canon 6		
	Wiseman, Grant B.	10/28/00	Thompson, H., Jr.		
	Arnold, Kimball C.	10/14/00	Shahan, R. R.		
			Title III, Canon 6		
	Ashley, Beverley B.	10/14/00	Shahan, R. R.		
			Title III, Canon 6		
	Baird, Gary C.	10/28/00	Maze, L. E.		
			Title III, Canon 6		
	DeYoung, Lily A.	06/10/00	Croneberger, J. P.	02/24/01	Croneberger, J. P.
	Dougharty, Philip W.	06/10/00	Croneberger, J. P.	02/10/01	Croneberger, J. P.
	Faure, Susan B.	10/14/00	Shahan, R. R.		
			Title III, Canon 6		
	Fribourgh, Cynthia K.	10/28/00	Maze, L. E.		
			Title III, Canon 6		
	Irving, Hannah J.	06/10/00	Croneberger, J. P.	02/24/01	Croneberger, J. P.
	Jones, Curtis C.	10/28/00	Maze, L. E.		
			Title III, Canon 6		
	Kirk, Patricia L.	10/14/00	Shahan, R. R.		
			Title III, Canon 6		



NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
	Pinnock, Betty L.	11/4/00	Ladehoff, R. L. Title III, Canon 6		
	Wilner, Janice M.	10/14/00	Shahan, R. R. Title III, Canon 6		
X-37537	Archer, Melinda G. Lee, Vicki Y.	09/11/99 10/14/00	Holguin, J. C. Shahan, R. R.	08/26/00	Holguin, J. C.
	Lindell, Thomas J.	10/14/00	Title III, Canon 6 Shahan, R. R.		
	Massenburg, Barbara J.	10/15/00	Title III, Canon 6		
	Solomon, Marcow, Sr.	09/02/00	MacDonald, M. L.		
	Rogers, Timothy J.	12/02/00	MacDonald, M. L.		
	Trapani, Kathleen M.	12/02/00	Swing, W. E.		
37530	Anderson, William	09/04/99	Salmon, E. L., Jr.		
37531	Chandler, A. Lee	09/04/99	Title III, Canon 6		
37532	Hancock, Edward J.	09/04/99	Salmon, E. L., Jr.		
37533	Smith, Gregory L.	09/04/99	Title III, Canon 6 Salmon, E. L., Jr.		
37557	Suratt, Timothy	10/06/99	Salmon, E. L., Jr.		
37277	Jimenez-Mesenbring, Maria J.	02/20/99	Schofield, C. O., Jr.		
37263	Liberti, Raymond A.	01/29/99	Title III, Canon 6 Schofield, C. O., Jr. Title III, Canon 6		

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
	Eguia Arroyo, Margarita Burnham, Karen L.	08/31/00 11/11/00	Folts, J. E. Winterrowd, W. J. Title III, Canon 6		
	Camey, Vinnie L. Juarez-Castro, Francisco Duer, Don R.	12/07/00 12/12/00 12/09/00	Lee, P. J. Shimpfky, R. L. Howe, J. W. Title III, Canon 6		
	Dyer, Susan J.	11/11/00	Winterrowd, W. J. Title III, Canon 6		
	Frances, Martha Gallian, Paul V., Jr.	11/30/00 12/09/00	Payne, C. E. Howe, J. W. Title III, Canon 6		
	Goglia, Bette M.	12/09/00	Howe, J. W. Title III, Canon 6		
	Hetler, Gwendolyn K.	12/17/00	Kelsey, J. A. Title III, Canon 9		
	Livingston, James L.	12/17/00	Kelsey, J. A. Title III, Canon 9		
	Mutolo, Frances	11/11/00	Winterrowd, W. J. Title III, Canon 6		
	Raby, Edith G.	12/09/00	Howe, J. W. Title III, Canon 6		
	Turner, Nancy M. Baron, Stephen A. Cole, Allan H. Chang, Ling-Ling	12/16/00 12/21/00 12/16/00 10/28/00	Sauls, S. F. Hughes, G. B. Daniel, C., III Chien, J. C. T.		
X-					

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
X-	Lee, Enoch	10/28/00	Chien, J. C. T.		
X-37300	Ubiera, Jose R.	04/10/99	Holguin, J. C.	05/13/00	
	Cooper, Paul A.	12/09/00	Duncan, R. W.		
	Coulter, Sherry L.	12/16/00	Coleman, J. M.		
	Grigg, Joel T.	12/09/00	Ackeman, K. L.		
	Hubbard, Charles H., Jr.	12/09/00	Ackerman, K. L.		
	Lane, Wendy D.	12/21/00	Persell, W. D.		
	Lewis, Mark W.	12/09/00	Ackerman, K. L.		
37585	Bielski, Diane I.	11/06/99	Winterrowd, W. J.		
			Title III, Canon 6		
37586	Dewler, Janet M.	11/06/99	Winterrowd, W. J.		
			Title III, Canon 6		
37587	Doyle, Lawrence E.	11/06/99	Winterrowd, W. J.		
			Title III, Canon 6		
37588	Fornash, Joseph L.	11/06/99	Winterrowd, W. J.		
			Title III, Canon 6		
37589	Giardin, Barbara J.	11/06/99	Winterrowd, W. J.		
			Title III, Canon 6		
37590	Raymond, Sue A.	11/06/99	Winterrowd, W. J.		
			Title III, Canon 6		
X-37310	Pierre, Auguste	04/25/99	Duracin, J. Z.	12/26/99	Duracin, J. Z.
X-37311	Jean-Philippe, Jean-Alphonse	04/25/99	Duracin, J. Z.	12/26/99	Duracin, J. Z.
X-37312	Saint-Louis, Samuel	04/25/99	Duracin, J. Z.	12/26/99	Duracin, J. Z.
X-37578	Alvarez, Sergio	11/01/99	Merino-Botero, B.		
X-37579	Cadavid, Mario	11/01/99	Merino-Botero, B.		
X-37580	Ferreira, Wilson	11/01/99	Merino-Botero, B.		
X-37582	Montalvo, Eduardo	11/01/99	Merino-Botero, B.		

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
X-37583	Padilla, Miguel	11/01/99	Merino-Botero, B.		
X-37584	Rivera, Henry	11/01/99	Merino-Botero, B.		
	Bertolozzi, Michael A.	09/29/00	Standing Committee of Nevada, Title III.6		
	Bianchi, Mary E.	04/02/00	Thornton, J. S.		
	Binder, Thomas F.	01/20/01	Title III, Canon 6		
	Braden, Anita L. H.	02/04/01	White, R. J.		
	Brauzza, Ellen L.	01/20/01	Title III, Canon 6		
	Brenmark-French	02/03/01	White, R. J.		
	Erickson, Bonnie	10/01/00	Garrison, J. M.		
	Foster, Kenneth E., Jr.	01/13/01	Persell, W. D.		
	Giacoma, Claudia L.	01/11/01	Title III, Canon 6		
	Hess, Howard J.	06/10/00	Standing Committee of Nevada, Title III.6		
	Holly, F. Eugene	04/1/00	White, R. J.		
	Jones, Stephen W.	01/06/01	Title III, Canon 6		
	Keating, Julie	10/01/00	Irish, C. T.		
	Keplinger, Stephen J.	01/18/01	Title III, Canon 6		
			Gronberger, J. P.	12/11/00	Henderson, D. F., for Gronberger, J. P.
			Thornton, J. S. for Nevada, Title III.9	09/30/00	Hunt, G. N. for Nevada Title III.9
			Iker, J. L.		
			Standing Committee of Nevada		
			Irish, C. T.		

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
	Marks, Sharda J.	01/6/01	Iker, J. L. Title III, Canon 6		
	Martin, Patricia L.	02/07/01	Kelsey, J. A. Title III, Canon 9		
	Molony, Roberta D.	02/03/01	Persell, W. D. Title III, Canon 6		
	Pelnar, William D.	01/13/01	White, R. J. Title III, Canon 6		
	Schutz, Christine E.	6/11/00	Epting, C. C.		
	Seiter, Claudia D.	11/30/00	Insh, C. T. Title III, Canon 9		
	Sims, Richard O.	4/2/00	Thornton, J. S. for Nevada Title III.9	11/18/00	Hunt, G. N. for Nevada Title III.9
	Slater, Joan B.	2/7/01	Kelsey, J. A. Title III, Canon 9		
	Triglieth, John P.	1/13/01	White, R. J. Title III, Canon 6		
	Vietor, Oliver R.	12/16/00	Hart, D. P. for Bane, D. C., Jr.		
	Wallace, Tanya R.	06/10/00	Groneberger, J. P.	12/16/00	Groneberger, J. P.
	Wiltsey, Susan A.	01/18/01	Insh, C. T.		
	Bergner, Mario J.	02/15/01	Ackeman, K. L.		
	Schmidt, Kevin L.	01/20/01	Strickland, V. E. Title III, Canon 9		
	Sorvillo, James A., Sr.	05/27/00	Howe, J. W.	12/09/00	Howe, J. W.

<b>NUMBER</b>	<b>NAME</b>	<b>DIACONATE DATE</b>	<b>ORDAINING BISHOP</b>	<b>PRIESTHOOD DATE</b>	<b>ORDAINING BISHOP</b>
	Milian, Mario E.	07/15/00	Frade, L.	02/10/01	Shahan, R. R. for Frade, L.
37260	Bernacchi, Jacqueline A.	02/09/01	Fairfield, A. H.		
	Osborne, William P.	01/14/01	MacDonald, M. L.		
	Good-Prankratz, Gretchen T.	01/23/99	Strickland, V. E. Title III, Canon 6		
	McAdams, Kathleen A.	12/02/00	Swing, W. E.		
	Pauker, John E.	02/21/01	Salmon, E. L., Jr.		
	Steadman, Lamy K.	2/24/01	Strickland, V. E. Title III, Canon 6		
	Van Doren, Robert L., Jr.	10/28/00	Coleman, J. M.		
	Williams, Marianne R.	10/28/00	Title III, Canon 6 Coleman, J. M.		
	Davis, R. Jonathan	03/03/01	Title III, Canon 6 Howe, J. W.		
	Goldman, Norman C.	02/13/01	Ladehoff, R. L.		
	Bell, Katherine A.	12/16/00	MacDonald, M. L.		
	Woodle, Thomas F.	06/03/00	Salmon, E. L., Jr.	12/12/00	Salmon, E. L., Jr.
	Glover, Mary E.	12/20/00	Ohl, C. W., Jr.		
	Davis, Gail E.	03/17/01	Smalley, W. E.		
	Mason, Samuel A.	03/17/01	Smalley, W. E.		
	Plummer, Dale W.	03/17/01	Smalley, W. E.		
	Senuta, Lisa A.	03/17/01	Smalley, W. E.		
	Smith, Jane	03/17/01	Smalley, W. E.		
	Sweeney, Craig C.	03/17/01	Smalley, W. E.		
	Dodd, Brian J.	03/31/01	Howe, J. W.		
	Odum, Robert M.	12/27/00	Jenkins, C. E., III		

NUMBER	NAME	DIACONATE DATE	ORDAINING BISHOP	PRIESTHOOD DATE	ORDAINING BISHOP
	Alexander, Patricia P.	03/10/01	Grein, R. F.		
	Barrows, Jennifer E. M.	03/10/01	Grein, R. F.		
	Bordador, Noel E.	03/10/01	Grein, R. F.		
	Hillquist, Catherine R.	06/24/00	Borsch, F. H.	01/06/01	Borsch, F. H.
	Kendall, Michael J.	03/10/01	Grein, R. F.		
	McDonald, Karen L.	04/04/01	Lee, E. L., Jr.		
	Roadman, Betsy J.	03/10/01	Title III, Canon 6 Grein, R. F.		
	Butler, Keith W.	09/21/00	Vache, C. C.		
	Kelley, James T.	09/21/00	Vache, C. C.		
	Kelley, Theresa	09/21/00	Title III, Canon 6 Vache, C. C.		
	Tracey, Edward J.	09/21/00	Vache, C. C.		
	Bowers, George F.	02/03/01	Louittit, H. I., Jr.		
	Hazen, Alba D.	04/21/01	Marshall, P. V.		
	Menger, J. Andrew	02/03/01	Louittit, H. I., Jr.		
	Mooney, Michelle P.	04/21/01	White, R. J.		
	Perrin, Mary E.	04/22/01	Title III, Canon 6 Lee, E. L., Jr.		

# INDEXES





## INDEX OF RESOLUTION ACTIONS

*Note: This index references the consideration of all resolutions by original, amended, and final text. For those resolutions that died with adjournment, page numbers are given for the last mention of an action taken. Page numbers follow the sequence of the consideration; the final action is in boldface.*

### Key

- Concur:* Resolutions **concurred** were adopted by both Houses.  
*Concur/a:* Resolutions **concurred with amendment** were adopted by both Houses.  
*Concur/s:* Resolutions **concurred with substitute** were adopted by both Houses.  
*Adopt:* Resolutions **adopted** were considered in one House only.  
*Reject:* Resolutions **rejected** failed to pass by a House vote.  
*Reject/d:* Resolutions that **died with adjournment**.  
*Refer:* Resolutions **referred** to a Standing Commission by both Houses.  
*Discharge:* Legislative Committee was **discharged** from further consideration.  
*Recommit:* Resolutions **recommitted** to a Legislative Committee. These were reported back to the floor with a new resolution number.  
*No Action:* Legislative Committee did not report the resolution to the House floor.

<u>Resolution/Title</u>	<u>Action</u>	<u>Page Numbers</u>
A001 Intl. Education, Advocacy, Development	Concur/a	97, 129, <b>450</b>
A002 International Economic Development	Concur/a	98, <b>438</b>
A003 South African Economy	Concur/s	104, <b>439</b>
A004 Truth and Reconciliation Commission	Concur/s	105, <b>438</b>
A005 Apology for Apartheid	Concur/a	162, <b>491</b>
A006 Prohibit the Export of Handguns	Concur/a	561, <b>303</b>
A007 Establish Episcopal Youth Corps	Reject/d	576
A008 AIDS Drugs Availability	No action	
A009 Identification of "Safe Spaces"	Concur/a	453, 244, <b>245</b> , 248
A010 Haitian and Dominican Migration	Reject/d	461
A011 Haitian Agricultural Infrastructure	No action	
A012 Assistance for Haiti	Concur/s	196, 516, <b>517</b>
A013 Anglican/Intl. Peace and Justice	No action	(See budget.)
A014 Modern Archival Facility	Concur	415, <b>201</b>
A015 Church Publications in Archives	Concur/a	449, <b>204</b>
A016 Preservation of Electronic Records	Concur	416, <b>253</b>
A017 Appropriation for the Archives	No action	(See budget.)
A018 Church Deployment Board Budget	Discharge	610
A019 Total Ministry in Small Congregations	Concur/a	106, <b>441</b>
A020 Canon I.1.2(n)(2) Commission Name	Concur	226, <b>563</b>
A021 Church in Small Communities Budget	Discharge	448
A022 Stdg. Com. Constitution and Canons	No action	(See budget.)
A023 Constitution II.2 Consent to Election	Reject	96, 478, 495, 498
A024 Certain Canons Title III	Concur	143, <b>459</b>
A025 Constitution IX Bishop's Trial Court	Concur/a	97, 485, <b>255</b>

A026	Canon 1.7 Of Business Methods	Reject/d	434
A027	Canon 1.17 Regulations for Laity	Concur	535, 543, <b>309</b>
A028	Disciplinary Policy and Procedure	Concur/a	519, <b>300</b>
A029	Canon III.21.8(b) Pastoral Relation	Reject/d	434
A030	Certain Canons Title III	Concur	144, <b>458</b>
A031	Canons Title IV Eccl. Discipline	Concur/a	177, <b>503</b>
A032	Canons Title IV Eccl. Discipline	Concur/a	158, <b>486</b>
A033	"20/20: A Clear Vision"	Concur/a	174, 517, <b>518</b>
A034	Rebuilding the Church	Concur/s	246, <b>623</b>
A035	Recruiting Leadership for the Church	Discharge	298
A036	New Fund for Ministry and Mission	Concur/a	424, 428, <b>357</b>
A037	Expand Ministry to Singles	Concur/a	423, <b>188</b>
A038	Consultation on Church Union	Recommit	108 (See A135.)
A039	Dialogue with Presbyterian Church	Concur	146, 473, <b>474</b>
A040	Accept <i>Called to Common Mission</i>	Concur	139, 458, 470, <b>474</b>
A041	Temporary Suspension of Ordinal	Concur/s	146, 458, 471, 474, <b>475</b>
A042	Constitution VIII, Second Reading	Concur	147, 458, 471, <b>475</b>
A043	Proposed Common Date for Easter	Concur	176, <b>529</b> , 551
A044	Stdg. Com. on Ecumenical Relations	No action	(See budget.)
A045	Monitoring Ordination of Women	Concur/a	592, 601, 338, <b>340</b>
A046	Youth, Young Adults, and Sexuality	Concur/a	398, <b>202</b>
A047	Extend Anti-Racism Commitment	Concur/a	602, <b>363</b>
A048	Choosing Electric Energy Suppliers	Concur	416, <b>329</b>
A049	Council Committee on HIV/AIDS	Reject/d	418
A050	HIV/AIDS Prevention Education	Concur	424, <b>200</b>
A051	Availability of AIDS Medications	Concur/a	394, <b>197</b>
A052	Justice Issues Related to HIV/AIDS	Concur/a	421, 428, 429, <b>220</b>
A053	Migration Ministries Mission Statement	Concur/a	196, <b>538</b>
A054	Committee on the Status of Women	No action	(See budget.)
A055	Reaching for Wholeness II	No action	(See budget.)
A056	Canon I.19.1 on Marital Unity	Concur/a	575, 325, <b>326</b>
A057	Trafficking of Women, Girls, and Boys	Concur/a	389, <b>198</b>
A058	"A Pledge of Nonviolence"	Concur/s	389, <b>212</b>
A059	Forward Movement Publications	Reject/d	417
A060	Board of Examining Chaplains Budget	Concur	309, <b>661</b>
A061	General Ordination Exam Fee	Reject/d	349
A062	Funding the Historiographer	Reject/d	257
A063	The Revised Common Lectionary	Concur/s	298, <b>655</b>
A064	Musicians Serving Small Congregations	Concur	105, 468, <b>469</b>
A065	Committed Same-Sex Relationships	Discharge	290
A066	Common Worship	Concur/s	222, <b>579</b>
A067	Inclusions in the Church Calendar	Concur/a	145, <b>473</b>
A068	Trial Use of Commemorations	Concur/a	213, <b>668</b>
A069	Supplemental Liturgical Materials	Concur/a	315, 659, <b>660</b>
A070	Canon II.2 Bible Translations	Concur/s	308, 656, <b>657</b>
A071	Endorsement and Support of CREDO	Concur/a	155, <b>582</b>
A072	Theology of Ministry Paper	Concur/s	106, <b>441</b>
A073	Authorize Title III Revision	Concur/s	107, 644, <b>645</b>
A074	Continuing Ed. for Clergy and Lay	Concur/a	175, 527, <b>528</b>
A075	Research and Info. Management	Discharge	381 (See A133.)
A076	Ordinal of the Prayer Book	Concur/a	250, <b>644</b>
A077	Study of End-of-Life Issues	Concur/s	100, <b>442</b>
A078	Hospice and Palliative Care	Concur	450, <b>219</b>
A079	Association of Episcopal Health Care	Concur/s	461, <b>217</b>

A080	Fidelity in Human Relationships	Concur/a	399, <b>267</b>
A081	National Support for a Just Wage	Concur/a	435, <b>219</b>
A082	Death Penalty and Moratorium	Concur/a	390, <b>161</b>
A083	Death Penalty Educational Materials	Concur/s	379, <b>200</b>
A084	Ethics and New Genetics Task Force	Reject/d	497
A085	Stdg. Com. on National Concerns	No action	(See budget.)
A086	Jt. Stdg. Commission on Nominations	No action	(See budget.)
A087	Constitution II.1 Election of Bishops	Concur/a	248, <b>609</b>
A088	Pastoral Development Com. Budget	Concur	309, <b>661</b>
A089	Planning and Arrangements	No action	(See budget.)
A090	General Convention 2000 Agenda	Concur	373, <b>149</b>
A091	Daily Agenda Modification	Concur	376, <b>153</b>
A092	Site of the 2003 General Convention	Concur	591, <b>328</b>
A093	Site of the 2006 General Convention	Concur	591, <b>328</b>
A094	Program, Budget and Finance	No action	(See budget.)
A095	Jt. Rules – Organization in Sections	Concur	377, <b>341</b>
A096	Jt. Rules – Mtg. in Convention City	Concur	378, <b>341</b>
A097	Committee on Sexual Exploitation	No action	(See budget.)
A098	Committee on Sexual Exploitation	Concur	127, 452, <b>453</b>
A099	Committee on State of the Church	No action	(See budget.)
A100	Required Anti-Racism Training	Recommi	99 (See B049.)
A101	A Census of the Episcopal Church	Concur/a	226, <b>564</b>
A102	An Episcopal Service Corps	Reject/d	166 (See A134.)
A103	Church Membership Study	Concur/a	135, 467, 471, <b>472</b>
A104	Canon I.6 View of State of Church	Concur/a	227, <b>647</b>
A105	Canon I.4.6(i) Diocesan Report	Concur	127, <b>564</b>
A106	Stewardship Statement and the Tithe	Concur	108, 121, 442, <b>443</b>
A107	Stewardship Education Theme	Reject/d	416
A108	Stewardship Ministry	Discharge	380
A109	ERD Capital Fund Campaign	Concur/s	148, <b>500</b>
A110	Reduce Cost of General Convention	Reject/d	430
A111	Planned Giving	Concur/s	148, <b>554</b>
A112	Seminary Stewardship Training	Concur	126, <b>610</b>
A113	Seminary Financial Support	Concur	146, <b>497</b>
A114	Stewardship and Development Com.	Discharge	431
A115	Canon I.1.2(g) On Convening.	Reject/d	470
A116	Size of the House of Deputies	No action	
A117	Canon I.2.2 Presiding Bishop's Term	Concur/a	258, <b>632</b>
A118	Canon I.2.3(a) PB-elect's Jurisdiction	Concur	190, 634, <b>635</b>
A119	Canon I.2.4(a)(6) Visitations by PB	Reject	153, 634
A120	Canon I.1.1(b) HD Terms	Reject	557
A121	Canon I.1.1 HD President Stipend	Reject	558, 318
A122	Canon I.4.3(a) PB-elect and Council	Concur/a	420, <b>245</b>
A123	Canon I.4.4(a) Council Meetings	Reject	419
A124	Discontinue System of Provinces	Discharge	667
A125	Canon I.9.1 9 <sup>th</sup> Province Dioceses	Concur	153, <b>485</b>
A126	Canon II.3.7 Prayer Book Custodian	Concur	145, <b>473</b>
A127	Standing Commission on Structure	No action	(See budget.)
A128	Partnership for Global Mission	Concur	125, <b>477</b>
A129	Overseas Diocese and Covenants	Concur/a	164, <b>533</b>
A130	Solidarity with Sudanese Christians	Concur/s	167, <b>577</b>
A131	Stdg. Commission on World Mission	Discharge	516
A132	Constitution Article X, First Reading	Concur/a	250, <b>624</b>
A133	Research and Info. Management	Concur/s	496, <b>259</b> (See also A075.)

A134	An Episcopal Service Corps	Concur	343, 680, <b>681</b> (See also A102.)
A135	Consultation on Church Union	Concur/a	269, <b>616</b>
A136	Budget for the Next Triennium	Concur/a	611, <b>321</b> , 589
B001	Prison Task Force	Concur	229, <b>564</b>
B002	Criminal Justice System Reform	Reject/d	134, 463, 464 (See B055.)
B003	Restorative Justice	Concur/s	134, <b>492</b>
B004	Juvenile Justice	Discharge	297
B005	Reaffirm Geographic Provinces	Concur/a	194, 515, <b>516</b>
B006	Endorse Birmingham Racism Pledge	Concur	603, <b>364</b>
B007	Remove Handguns and Weapons	Concur/a	570, 321, 324, <b>325</b>
B008	Presentation on Heterosexism	Discharge	290
B009	Contracts with Vendors	No action	
B010	New Name for PBFWR	Concur	476, <b>277</b>
B011	Fund Provincial Coordinators	Concur/a	460, <b>217</b>
B012	Endowment Fund for Philippines	Concur/a	622, <b>368</b>
B013	Release Modechai Vanunu from Prison	Concur/a	163, <b>464</b>
B014	HB Rules: Use of Electronic Devices	Reject/d	193
B015	Christian Education Curriculum	Concur/s/a	525, <b>327</b>
B016	Refugee Rights	Concur/a	293, 649, <b>650</b>
B017	Hymns for <i>Enriching Our Worship</i>	Concur	313, <b>658</b>
B018	Episcopal Appalachian Ministries	Concur	469, <b>276</b>
B019	Consents to Election	Concur	88 (See also D043.)
B020	Consents to Election	Concur	89 (See also D043.)
B021	Definition of Prostitution	No action	
B022	Resignation of Bishop Frade	Adopt/a	88, 123
B023	Resignation of Bishop Lee	Adopt	130
B024	Resignation of Bishop Duvall	Adopt	131
B025	Resignation of Bishop McLeod	Adopt	131
B026	Resignation of Bishop Schofield	Adopt	132
B027	Resignation of Bishop Coleman	Adopt	131
B028	Resignation of Bishop Turner	Adopt	132
B029	Ministry of Communication	Concur/a	192, 530, <b>310</b>
B030	<i>Unassigned number</i>		
B031	Opposition to Sex Trafficking	Discharge	304
B032	AIDS in Africa	No action	
B033	Divest from Sudanese Oil Industry	Reject/d	620
B034	Apology and Liturgical Transition	Concur	315, <b>657</b>
B035	Health Care Crisis	Discharge	344
B036	Support for Public School System	Concur/a	268, 493, 604, <b>605</b>
B037	Economic Justice Loan Com. Funds	Concur/a	301, <b>652</b>
B038	Calendar of Lesser Feasts and Fasts	Refer	259, <b>641</b>
B039	Liturgies for Church Planning	Refer	259, <b>641</b>
B040	Jubilee Debt Reduction	Reject/d	619
B041	Evaluation of Contracts with Vendors	Concur	342, <b>680</b>
B042	Supplemental Liturgical Materials	Concur/s	348, <b>681</b>
B043	Sacramental and Pastoral Ministry	Reject	265
B044	Canon IV.3.19 Confidentiality	Concur	211, <b>556</b>
B045	Human Sexuality Issues	Discharge	292
B046	Implement <i>Called to Common Mission</i>	Concur/a	234, <b>617</b>
B047	Concerning Persecution in Pakistan	Concur/s	296, <b>651</b>
B048	Canon III.12.1 <i>Common Mission</i>	Concur/a	216, <b>556</b>
B049	Required Anti-Racism Training	Concur/s	189, 527, <b>603</b> (See also A100.)
B050	Congregational Public Policy Groups	Concur/a	312, <b>651</b>
B051	Canon III.19 <i>Common Mission</i>	Concur/a	256, <b>634</b>

B052	AIDS in Developing Countries	No action	
B053	Concerning Persecution in Indonesia	Concur/a	294, <b>650</b>
B054	<i>Unassigned number</i>		
B055	Criminal Justice System Reform	Concur/a	627, 364, <b>365</b> (See also B002.)
B056	Appreciation for Platform Group	Adopt	<b>358</b>
B057	Appreciation for the Chaplains	Adopt	<b>358</b>
B058	Appreciation for Convention Staff	Adopt	<b>359</b>
B059	Gratitude for the Worship and Music	Adopt	<b>359</b>
B060	Appreciation for Dr. Pamela Chinnis	Adopt	359, <b>360</b>
B061	Archbishop Robert Runcie	Adopt	<b>311</b>
B062	Appreciation to the Archives	No action	
B063	Thank You to Visiting Bishops	Adopt	<b>360</b>
B064	Y2K4JC	Adopt	<b>360</b>
B065	Candy and Water Fix	Adopt	<b>361</b>
B066	Appreciation for the ECW	Adopt	<b>361</b>
B067	Appreciation for the UTO	Adopt	<b>361</b>
B068	Archbishop George Carey	Adopt	<b>362</b>
B069	Thanks to the Diocese of Colorado	Adopt	<b>362</b>
B070	The Most Rev. Frank T. Griswold	Adopt	362, <b>363</b>
B071	Mind of House Resolution on A045	Adopt	349, <b>350</b>
C001	Failure to Pay "Fair Share" Sanctions	Reject	378
C002	Canon I.13.1 Parishes/Congregations	Concur/a	194, 631, <b>353</b>
C003	Canon III.2 Commissions on Ministry	Concur	198, 580, <b>581</b>
C004	Direct Ordination and Training Study	Reject/d	223, 237
C005	Adopt Biblical Tithe as Funding Basis	Reject	676
C006	Implement Urbanization Resolution	Concur/s	154, <b>492</b>
C007	Province VI Funding Request	Discharge	538
C008	Gay and Lesbian Dialogue	Concur/a	431, 436, <b>244</b> , 245, 248
C009	Anglican Understanding of Authority	Concur/s	514, <b>256</b>
C010	Juvenile Justice	Concur/a	396, <b>173</b>
C011	Discernment for Lay Ministries	Refer	265, <b>646</b>
C012	Indigenous Training Institute Funding	Concur/a	210, <b>627</b>
C013	Request for Funds for Province VII	Discharge	538
C014	Bishop Chase in the Church Calendar	Refer	136, <b>642</b>
C015	Debts of Nicaragua and Honduras	No action	
C016	John Elbridge Hines	Discharge	99
C017	General Convention Technology	Concur/a	417, <b>328</b>
C018	Constitution Article I.7	Reject	662
C019	Constitution Article I.4	Reject	663
C020	On Canon I.1.14 Structure of GC	Concur/s	617, <b>354</b>
C021	Sexual Equality and the Church	Reject/d	447
C022	General Ordination Examinations	Reject	106
C023	Rites for Same Sex Relationships	Discharge	290
C024	CPF – Retired Clergy Housing Needs	Concur/a	191, 528, 356, <b>357</b>
C025	Sexual/Domestic Violence Awareness	Concur/a	569, <b>326</b>
C026	Canon I.19.1 National Marriage	No action	
C027	Lift Economic Sanctions Against Iraq	Concur/a	465, <b>220</b>
C028	U.S. and Cuban Diplomatic Relations	Recommit	395 (See C045.)
C029	Hate Crimes Legislation	Concur/a	560, <b>303</b>
C030	Adopt NCC Policy Statement	Concur	126, <b>670</b>
C031	Boy Scouts' Policy on Homosexuals	Concur/a	500, 337, <b>338</b>
C032	Mental Illness and Their Families	Concur/a	251, <b>610</b>
C033	Participation of Vocational Deacons	Concur/s	266, <b>645</b>
C034	Problems of Farmers and Rural Areas	Concur/s	103, <b>439</b>

C035	Financial Support for Cursillo	Reject	201
C036	Death Penalty Legislation	Discharge	390
C037	The Cambridge Accord	Discharge	290
C038	Black Colleges Funding Increase	Concur/a	448, 204, <b>205</b>
C039	On Church Pension Fund Investments	Concur/a	498, <b>356</b>
C040	Office for Women's Ministries	Reject	419, 193
C041	Canon III.3 Lay Eucharistic Ministries	Concur/s	264, <b>627</b>
C042	Maternity/Paternity Leave for Clergy	Concur/a	263, <b>645</b>
C043	The Cambridge Accord	Concur/a	230, <b>565</b>
C044	Gambling	Concur/a	628, <b>365</b>
C045	U.S. and Cuban Diplomatic Relations	Concur/s/a	440, 218, 232, <b>644</b> (See also C028.)
C046	Direct Ordination and Training Study	Discharge	266
D001	"Tobacco-free Zones"	Concur/a	397, <b>173</b>
D002	Black Colleges Single Parent Programs	Concur/s	448, <b>205</b>
D003	Entity to Assist in Conflict Resolution	Reject	101
D004	Removal of Guns from Homes	Concur/a	572, <b>320</b>
D005	Environmental Racism	Concur	347, <b>677</b>
D006	Canon III.3.1(a) Baptismal Initiation	Reject/d	133
D007	Canon I.1.4 Deputy Term Limitation	Reject	663
D008	Suicide Prevention	Concur/a	379, <b>172</b>
D009	Hate Crimes	Concur/a	559, <b>304</b>
D010	On the Sacrament of Marriage	Discharge	290
D011	Science and Faith Curriculum	Concur/a	188, 538, <b>539</b>
D012	Support of Ministry on Aging	Concur/a	600, <b>329</b>
D013	Due Process in Church Workplace	Refer	268, 646, <b>647</b>
D014	Seminaries and One Percent Support	Concur/a	202, <b>573</b>
D015	Church Workplace Justice	Concur/a	595, <b>350</b>
D016	Canon IV.14.18 Roles of Chancellors	Concur	157, <b>490</b>
D017	Canon I.17.1(c) Confirmation	Reject/d	133
D018	Statement on Human Sexuality	Discharge	291
D019	ECUSA Data on Human Sexuality	Discharge	291
D020	Reconciliation Process in ECUSA	Discharge	262
D021	Blessing of Same-Sex Unions	Discharge	291
D022	Decade for a Culture of Nonviolence	Concur/a	304, <b>653</b>
D023	Reconciliation and Accountability	Concur/s	260, <b>626</b>
D024	"Untouchability" as Crime	Concur/a	163, <b>491</b>
D025	Jt. Rule 13 Distribution of Materials	Concur	387, 341, <b>342</b>
D026	Canon I.19.3(c) Re-marriage Consent	Concur/a	156, <b>485</b>
D027	Official Youth Presence on the Floor	Adopt	429, <b>430</b> , 342
D028	Okinawan People and Security	Concur/a	221, <b>578</b>
D029	SCLM and Vermont Civil Union Rites	Discharge	291
D030	Prohibiting Communication Devices	Recommit	387 (See D069.)
D031	Planning & Arrangements Exec. Com.	Concur	388, <b>342</b>
D032	Redress for Japanese Latin Americans	Refer	465, <b>318</b>
D033	Recognition of Micro-Credit Programs	Concur/s	292, <b>649</b>
D034	Discrimination and Church Property	No action	
D035	Election Procedures – Officers of HD	Reject/d	557
D036	Medicare Study	Discharge	233
D037	Discrimination in the Boy Scouts	No action	
D038	On Gay and Lesbian Relationships	Discharge	291
D039	Issues of Sexuality and Relationships	Concur/s/a	524, 539, 548, 552, 273, 274, 280, <b>287</b> , 290, 330, 606
D040	Racism and Anti-Racism Hearings	Discharge	608

D041	Canon I.1.8 Single Asking Support	Reject/d	444
D042	Canon I.4.6 Budget for the Church	Reject/d	445
D043	Consents to Elections	Concur	414, 124
D044	CPF: Extend Retirement Benefits	Discharge	301
D045	A Church for All God's Children	Concur/a	534, <b>297</b>
D046	Extend Disability Insurance to Parishes	Concur/a	211, <b>574</b>
D047	Continuing Anglican Churches	Concur/a	252, <b>630</b>
D048	Lambeth Resolution on Daily Office	Concur/a	314, <b>658</b>
D049	Abstinence to Prevent STDs	Concur/a	302, <b>653</b>
D050	Communication Strategy	Concur/a	451, 254, <b>611</b>
D051	Dialogue with Pentecostal Churches	Concur	252, <b>631</b>
D052	Urban Ministry	Concur/a	345, <b>678</b>
D053	WCC and Roman Catholic Church	Concur	275, <b>630</b>
D054	Thanking Dr. Louie Crew	Concur	497, <b>255</b>
D055	Release Time for Religious Education	Reject	545
D056	Hearings for Remissions of Sentence	Refer	216, <b>642</b>
D057	Biblical Literacy Resolution	Concur/a	543, 551, 327, <b>328</b>
D058	Gratitude for ECW Triennial Meeting	Adopt	<b>532</b>
D059	Greet the Archbishop of Canterbury	Adopt	<b>633</b>
D060	Canon I.4.2 Sunset Interim Bodies	Concur/s	618, <b>354</b>
D061	Support for Anglican Congress	No action	
D062	Alternate Prayers of the People	Refer	348, 681, <b>682</b>
D063	Global Climate Change Treaty	No action	
D064	Campus Ministries and Mailings	Discharge	252
D065	Appreciation to the Chaplain	Adopt	674, <b>675</b>
D066	Appreciation to the Parliamentarian	Adopt	<b>674</b>
D067	Theology of Work	Concur/a	344, <b>679</b>
D068	Hate Crimes Prevention Act	Concur	569, <b>320</b>
D069	Prohibiting Communication Devices	Adopt/s	436, <b>437</b> (See also D030.)
D070	DNA Testing for Accused Persons	Concur	343, <b>681</b>
D071	Provinces and GC Resolutions	Reject/d	555
D072	Canon I.18.1 Standard of Marriage	Discharge	292
D073	State Statutes on Domestic Violence	Concur/a	344, 679, <b>680</b>
D074	Racial Injustice in South Dakota	No action	
D075	Sympathy for Columbine Massacre	Concur/a	355, <b>682</b>
D076	Neo-Colonialism/Racism/Xenophobia	Reject	664
D077	Pension Assistance	Concur/s	546, <b>356</b>
D078	Retired Clergy Health Care Benefits	Concur/a	233, <b>583</b>
D079	Canon IV.3.4 Bishops' Time Frame	Reject	307
D080	Study Youth Ministry Programs	Concur/a	624, <b>367</b>
D081	Thanks to Church Publishing	No action	
D082	Concern for Practice of Infanticide	Concur/s	608, <b>366</b>
D083	Sufferers of Post Abortive Stress	Concur/a	306, <b>654</b>
D084	Protecting Children from Exploitation	Reject/d	667
D085	Affirming Family Life in the Church	No action	
D086	Canon III.3.1(a) Baptismal Initiation	Refer	262, <b>643</b>
D087	Conflict in Sierra Leone	No action	
D088	On Student Life	Discharge	267
D089	Church of Nigeria's Reconciliation	Reject/d	534
D090	Protection for Infants Born Alive	Concur/s	608, <b>366</b>
D091	Embryonic Stem Cell Research	Refer	305, <b>654</b>
D092	Dioceses Not Paying Full Askings	No action	
D093	CPF: Cease Pension Premiums	Reject	310
D094	Canon I.17.1(c) Confirmation	Refer	264, <b>643</b>



D095	Thanks to CPF for Holistic Approach	No action	
D096	Resolution on Youth Ministry	Discharge	367
D097	Of Regulations Respecting the Clergy	Discharge	292
D098	Anniversary of the PBFWR (ERD)	Discharge	349
D099	Staff Officer for Adult Formation	Discharge	267
D100	Lambeth Resolution on Sexuality	Discharge	291
D101	Canon III.8.1 Access to Ordination	No action	
D102	On Church Pension Fund Policies	Concur/a	233, <b>583</b>
D103	Lay Professional Comprehensive Study	No action	
D104	Raising Awareness of Adoption	Concur/a	319, 670, <b>671</b>
D105	Relations with Evangelicals	Concur	275, 661, <b>662</b>
D106	In Gratitude to Dr. Pamela P. Chinnis	Adopt	<b>530</b>
D107	Appreciation for Convention Manager	Adopt	<b>648</b>
D108	Thank You to Diocese of Colorado	Adopt	675, <b>676</b>
D109	Thank You to Trinity Church, NY	No action	
D110	Commending John McCann	Adopt	<b>675</b>
D111	Gratitude for Service to the HD	Adopt	<b>672</b>
D112	Appreciation to the HD Secretary	Adopt	<b>675</b>
D113	Gratitude for the UTO	Adopt	<b>531</b>
D114	Commend the Youth Presence	Adopt	531, <b>532</b>
D115	Gratitude to Don Nickerson	Adopt	<b>574</b>
D116	Appreciation of CPC	Adopt	<b>633</b>
D117	Thanks for Musicians at Services	Adopt	<b>673</b>
D118	Thanks to Very Rev. George Werner	Adopt	671, <b>672</b>
D119	Thanksgiving for Worship Ministers	Adopt	<b>672</b>
D120	Thank You to the Presiding Bishop	Adopt	<b>673</b>
D121	An Evening of "Conversations"	Adopt	633, <b>634</b>
D122	Presiding Bishop H. George Anderson	No action	
D123	Forty Years of Lutheran Dialogue	No action	
D124	Commend Youthful Deputations	No action	
D125	Marvels of the Cyber Age	No action	
D126	Provinces and GC Resolutions	No action	
D127	Thanksgiving for Water Ministry	Adopt	<b>674</b>
D128	HD Election Procedures	No action	
D129	Appreciation to Bishop Chiwanga	Adopt	<b>676</b>
D130	Appreciation of Dr. Pamela Darling	Adopt	<b>664</b>



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