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Annual Report Summary ESADE Foundation 2006-2007



Introduction

Carlos Losada Director General



It is a true pleasure for me to present our Annual Report, especially because, with it, we bring back the tradition of making our statement of accounts public, something the institution did commonly in its early years though it later became more internal and formal.

ESADE is a foundation with a clear mission and purpose as defined in its foundational acts. This mission and purpose become reality every academic year through the Board of Trusties and thanks to the work and contribution of many people. Due to ESADE's very nature and non-profit status, our accountability towards society regarding how we fulfil this mission in practice is as important if not more important than for other institutions.

The document we present makes more sense given our aim for transparency and the intense work of many people and groups involved in the project that ESADE represents: the Faculty, academic collaborators and the administrative and services staff, the students within the different programmes and the extensive group of former alumni, the collaborating companies and organisations, the law firms, the public and private institutions, the Society of Jesus, the Board of Trustees and the Assembly of Members, our Ramon Llull University and an extensive international academic network, among others.

This Annual Report is a summary of our accounts and a clear opportunity to offer our sincere thanks to all those committed to ESADE.

Joan Manuel Soler President



I have the honour of presenting our Foundation's Annual Report.

I do so with satisfaction because I know from first-hand experience the amount of work carried out last academic year and I have witnessed the quality and generosity of the diverse professional teams which make up ESADE on many occasions.

This document summarises the most relevant information reflecting the energy and dynamism of an institution which is constantly developing thanks to an extraordinary collective effort.

The 2006-2007 academic year, at the advent of our fiftieth anniversary, clearly reflects that ESADE is a vigorous academic institution, offering a wide range of quality university and executive training programmes, with a growing vocation to research and knowledge creation and a significant presence in social debate.

Allow me to take this opportunity to express my recognition and gratitude to all those who make it possible for ESADE to move forward on its foundational commitment, and I invite you, once again, to continue to actively collaborate with our project dedicated to serving people and society and to continue inspiring futures.

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Key data 2006-2007 Academic Year

Total number of participants across all programmes: 11,717

Ramon Llull University

UNIVERSITY PROGRAMMES

MANAGEMENT PROGRAMMES

1,401 Combined Undergraduate and Master in Management

62 Official Masters in Management (MSc)

114 PhD in Management Sciences (Spain + ESAN Peru)

LAW PROGRAMMES

.496_{students}

438 Combined Undergraduate and Master in Law

248 Masters and post-graduate degrees in Law

810 Refresher seminars and programmes

URL Sant Ignasi School of Tourism

Centre supported by the ESADE Foundation

260 students

It publishes its own annual report of activities www.tsi.url.edu

Business School

236 Full Time MBA

249 Part Time MBA 175 Executive MBA

EXECUTIVE EDUCATION

1,094 Open Programmes (Spain + Argentina)

3,280 Custom Programmes (Spain + Argentina)

EXECUTIVE MASTERS

100 Master in Marketing Management

and Commercialisation

19 Master in Operations

and Service Management

81 Master in Economic-Financial Management

20 Executive Master in Marketing & Sales (Bocconi-ESADE)

156 Master in Public Administration

44 Corporate MBA

Executive Language Center

External students (English, German, French)

In-Company students

Administrative & services staff and Faculty

Administrative & services staff

Faculty

Total number of faculty members

Countries of origin

Number of international students

Total number of international students registered

Total countries of origin

Countries of origin

Full-time faculty members

72.8% with PhDs

Income 2006-2007

6()_{million}

Executive Language Center

€ 4 million

Campus size in square meters

Building 1

Building 2

Campus Madrid

Campus Buenos Aires

University Progran € 21 million, 35%

Executive Language Center F 4 million, 6,67%

Barcelona Campus Building 2 7.475m²

Total income from activities

University Programmes

Business School

Campus Barcelona

Number of events and participants

Public events organised

Number of participants

Number of published research papers and articles

New research projects financed externally

Academic publications

Press summary

Mentions in the written press

Op-ed articles in the written

380

press

Rankings

MBA

International MBA

The Wall Street Journal.

September 2006

Best MBA in the world with a social

and environmental focus **Bevond Grev Pinstripes.**

October 2005

Best European business school and 7th internationally

BusinessWeek, October 2006

Executive Education

Best European business school and 16th internationally for custom programmes for businesses

BusinessWeek, October 2005

Best European business school and 2nd internationally for Latin American firms

América Economía,

November 2006 **University Programmes**

Best European Master in Business Administration

Financial Times, September 2006



2 Mission, value proposition and strategy

ESADE is an independent, not-for-profit, university-level academic institution founded in 1958 in Barcelona through the initiative of a group of businessmen and the Society of Jesus. Since 1995, it has formed part of the Ramon Llull University.

Mission

ESADE's mission is to foment teaching and research in the areas of Business Management and Law in order to contribute to the scientific, social and human education of highly-skilled professionals who are fully aware of their responsibility in the development of a society that promotes personal dignity in the humanist and Christian tradition and in the context of intercultural dialogue.

Raison d'etre

As a university-level academic institution, ESADE is committed to its objective to promote teaching and research in the areas of Management and Law, in order to:

Develop people with the highest level of professional competence and a clear international profile, aware of their responsibilities as citizens and as professionals. To this end, ESADE addresses the educational process from a global and integral perspective, as a service to people and to society.

Create and disseminate knowledge, based on the critical study

of existing knowledge and rigorous scientific research of national and international importance.

Encourage debate with information and proposals on relevant issues and priorities for the future, in order to contribute independently to society's transformation towards higher levels of justice and liberty.

2009 vision and value proposition

ESADE is an international reference in the different areas in which it works, basing its project on intellectual rigour and a commitment to the values of its mission.

Thanks to these, the institution offers those involved and the organisations with which it works a value that all can recognise by offering quality education and useful knowledge. In addition, it is a reference for opinion-makers, capable of formulating alternative proposals to resolve economic and social business-related problems.

Daily life at ESADE is characterised by a very active intellectual environment, where students learn and knowledge is created and shared, all in a trusting and collaborative climate where everyone - faculty, students, administrative and services staff, etc. - contributes to training and offering the participants in the different programmes a way to feel aware and committed to the task of collective development.

ESADE's value proposition consists of the following points: offer society well-trained people so that they may preferably join innovative, competitive, internationalising and socially responsible organisations (whether public, private or third sector); create relevant knowledge in Management and Law; make significant contributions to social debate; and, lastly, do so with an explicit commitment to offer scholarships and aid to the Third World.

Global strategic lines 2005-2009

To give an up-to-date response to our raison d'etre we have drawn up some strategic lines to develop our priorities over the coming years:

Carrying out these strategic lines involves many projects and activities, some of which, due to their scale and in order to achieve their specific objectives, are structured in key strategic projects. The following sections in this report detail the actions carried out in these strategic lines during the 2006-2007 academic year.

Education

Teaching quality and innovation in the learning processes.

Research

Relevant research for the international academic community.

Social debate

Active presence in social debate based on academic rigour and independence.

Internationalisation

Internationalisation of all our areas of action.

Organisational culture

A culture oriented towards learning, knowledge and innovation through cooperative leadership.

Economic and resource sustainability

Ensuring the sustainability of our resources to carry out our activities.



Education and job placement

STRATEGIC LINES

Education

Attracting and developing talent

ESADE promotes its own learning project, which focuses on a holistic/ humanist view of the individual, to promote competitiveness and responsible organisations.

And to do this, we want to attract participants with the best possible profiles through projects such as:

Strengthening programme direction, to adapt to the framework of the European Higher Education Area and take advantage of the opportunities offered by a more internationally competitive university system.

Building the ESADE-Creapolis Campus (Sant Cugat del Vallès), an educational facility unique in Europe, which responds

to the new paradigms in management training.

Developing professors' teaching skills and their links to

ESADE, responding to their expectations in terms of recognition and their academic career, as well as striking a balance between research and teaching.

Combined Undergraduate and Mäster in Management

Total number of students

Participants in international exchange programmes

171 outgoing

186 incoming

Average programme duration

Average time until first job found

In the last academic year, the maximum period it took to find a job after graduation was three months. 60% of students find work before finishing the programme.

Masters in Management (MSc)

Total number of students

Countries of origin 13

PhD in Management

Sciences **Total number of students**

14 in Spain and Peru

Undergraduate and Mäster in Law Total number of students

Combined

438

Participants in international exchange programmes

24 outgoing

58 incoming

Average programme duration

Average time until first job found

65 % of students find jobs before finishing the programme.

100 % of students have found a job within three months of finishing.

Masters and post-graduate degrees in Law

Total number of students

Countries of origin

Refresher seminars and programmes

Total number of participants

MBA

Total number of students

660

Number of graduates per programme

102 Full Time MBA

118 Part Time MBA 72 Executive MBA

Countries of origin

Participants in international exchange programmes

59 outgoing

found a job.

74 incoming

Average time until first job found

Three months after graduating. 94 % of full-time students have Education

Executive

Total number of students

4,374

Open Programme participants

Custom Programme participants

Participants' degree of satisfaction

4.1 (out of 5)

Company degree of satisfaction **4.2** (out of 5)

Executive Language Center

Total number of student

3.190

2,610 external students (English, German, French)

580 internal students

Level of satisfaction

4.10 (out of 5) global score for

4.46 (out of 5) global score for faculty

Executive Masters

Total number of participants

Number of graduates per programme

82 Master in Marketing Management and Commercialisation

19 Master in Operations and Service Management

72 Master in Economic-Financial Management

28 Master in Public Administration

18 Corporate MBA



4 Research and knowledge

STRATEGIC LINES

Research

Creating and disseminating knowledge

With a competitive advantage in the specific areas of Management and Law, ESADE conducts relevant research for our partners and for the international academic community.

Our Faculty are dedicated to research and teaching, focusing their efforts on various areas of knowledge: marketing, finance, operations, strategy, entrepreneurship, corporate social responsibility, leadership-LEAD, knowledge management and tourism.

PhD programme

Number of PhD candidates

65

Countries of origin

16

In-house publications

ESADE KnowledgeBriefings

1st ed. on line, June 2007

Research Yearbook 05-06

Research bulletins

3 editions annually

5 Cultions armaany

ESADE Economic ReportDepartment of Economics,
2 editions annually

Scientific production

Journals

34 articles in indexed journals

19 articles in other relevant journals

16 diverse articles

Books and book chapters

 30_{books}

43 book chapters

8 book reviews

Scientific contributions to congresses and conferences

88

Other conferences

108

Working papers

9

Case studies

14

Monographs

16

PhD theses

Research organisational structure

INSTITUTES

Institute of Public Management

The Institute of Public Management (IDGP) was created in 1993 with a firm commitment to innovators within the public sector. IDGP faculty members work from ESADE with a view to public sector governments and organisations. The Research Group for Leadership and Innovation in Public Management (GLIGP) is linked to the IDGP and has been recognised by the Catalan Autonomous Community Government as a GRC (Consolidated Research Group). From a focus on governance, the GLIGP researches public democratic leadership as a driver for institutional development and also analyses networks, transversality and the role of partnerships in public management innovation.

Institute for Labour Studies

The Institute for Labour Studies (IEL) is the most veteran research group at ESADE. It was founded in the 1960s by Father Juan García Nieto, SI, as a collaborative centre for the International Labour Organisation (ILO). It is a research centre which focuses on the creation of scientific and technical knowledge regarding work settings which favour the creation of added value based on people's knowledge. It includes a research group recognised by the Catalan Autonomous Community Government.

Institute for Social Innovation

The Institute for Social Innovation's (IIS) goal is to develop individual capacities and those of organisations within the business world and the not-for-profit sector in order to strengthen their activities aimed at creating a fairer and more sustainable world. The IIS unites and leads efforts dedicated to training. research and the dissemination of knowledge regarding Corporate Social Responsibility (CSR) in addition to other questions related to NGO leadership and management and collaboration between companies and the third sector.

CHAIRS Chair of Intangible Assets Analysis

The Chair carries out research sponsored by private and public institutions and organisations interested in results which help them better understand intangible assets and manage them more efficiently.

Chair of Design Management

This Chair's activity focuses on research and understanding the conditions which make it easier to integrate and better use design as a key to innovation, a central element in marketing and commercialisation and as a fundamental instrument in building brands.

Chair in LeadershipS and Democratic Governance

This group's aim is to promote a permanent forum for dialogue between organisations (companies, public administrations and NGOs) and individual actors (businessmen, executives, and political, social, civic and labour representatives, among others) who responsibly and decidedly face the challenges implied in governing a world which is both global and local at the same time.

Research Group on Learning and Knowledge in Organisations The aim of the Research Group on

Learning and Knowledge in Organisations (GRACO) is to research the use and supply of learning and knowledge in organisations. It primarily bases its research on qualitative methods and applies a very innovative focus. GRACO also uses a multidisciplinary approach in its empirical studies and research, strongly oriented towards resolving the problems faced by business organisations. It was recognised as a research group by the Catalan Autonomous Community Government in 2005.

CENTRES

Centre for Tourism Management

ESADE created the Centre for Tourism Management (CEDIT) more than fifteen years ago and it is an international reference for the creation and dissemination of knowledge within the tourism and leisure industry. The CEDIT consists of two research groups whose aim is to research and offer academic programmes on tourism and leisure: the Research Group on Tourism Management (GRUGET) and the CEMS Faculty Group on Tourism. The latter also aims to foment the study of tourism within universities, strengthen academic bonds between institutions, etc.

ESADE Centre for Culture Industries

The goal of this centre is to offer a space to facilitate debate and reflection on the problems faced within the culture industry in order to identify the challenges before this business community. It applies an international focus to its research as well as in the transfer of knowledge. Currently, the centre is focusing its research and studies on journalism and the publishing industry, among others.

Entrepreneurship Centre

The Entrepreneurship Centre (CINEM) brings together various ESADE activities carried out in the areas of business creation and family-firm management. Its current and principal lines of research are dedicated to entrepreneurship, family-owned company management and the start-up phenomenon. The CINEM also includes the two-year-old Entrepreneurship Research Group, recognised by the Catalan Autonomous Community Government for its contribution to knowledge on business activities with the aim of creating sustainable and innovative firms over the long term.

Brand Centre

Through research, reflection and the exchange and creation of knowledge regarding brands and their management, the Brand Centre aims to foment reflection on the matter, improve the methodologies and processes used to create, develop and assess brands, increase brand strategies as a source of wealth creation, foment the development of strong and consistent brands, and promote debate and innovation.

Survey Research Centre

The Survey Research Centre (SCR) works in the field of social science research methodology, from its design to the publication of results and from both a quantitative and qualitative perspective. Its research is characterised by placing special emphasis on those aspects related to measurement. The SRC can trace its origins to a research group recognised by the Catalan Autonomous Community Government and to highly relevant European and national research projects such as the European Social Survey (ESS).



Social projection and cooperation

STRATEGIC LINES

Social debate

Promoting social debate through academic rigor and independence

ESADE is an institution that encourages debate on issues of economic and social interest. With increasing international importance, this enables us to contribute useful knowledge and reflections on global challenges.

The promotion of debate and the exchange of ideas is based on: Reflection and research of our Faculty, and cooperation with our academic partners.

Public recognition and social value of the studies and reflections we contribute.

ESADEFORUM Inauguration

September 2006

ESADEFORUM is a 900-m² convention centre with modern and versatile facilities and seating capacity for up to 336 people. The space is modular in design which allows for three independent halls and two fovers to be used simultaneously.

Surface area

Seating capacity

Public events and op-ed articles

Number of public events

Number of event participants

Number of op-ed articles published by the press

38(

ESADE Alumni

Number of alumni

Geographic coverage

Number of members

11**.**450

International chapters

Andorra Argentina

Benelux

Brazil Chile

China

Colombia France

Germany

Italy

Mexico Peru

Portugal

Switzerland United Kingdom

USA - Chicago USA - Los Angeles

USA - Miami

USA - New York Venezuela

8 delegates in other countries

Alumni who live and work outside

Industry and functional clubs

Automobile Club Business Angels Club

Business & Information Technology

Club

Business & Social Responsibility Club

China Business Club

Communications Club

Culture Industry Club Espai Vicens Vives

Family Business Club

Finance and Management Control Club

Health & Pharma Club

Human Resources Club

Insurance Club Law Club

Marketing Club

Operations Club Public Management Club

Real Estate Club

Sports Management Club Tourism Management Club

Regional chapters

Western Andalusia (Seville) Eastern Andalusia (Granada)

Aragon Asturias

Balearic Islands

Canary Islands Galicia

Girona Lleida

Valencia

Magazine circulation

4th year published

Published quarterly

Social and volunteer activities

University Development Service

The University Development Service (SUD) unites the series of efforts carried out by the entire academic community (students, faculty and administrative and services staff) to help developing countries.

Number of participants

Countries it has worked with: Bolivia, El Salvador, Nicaragua, Guatemala and Honduras

Agreements with Central American Universities

Participating universities: UCA Universidad Centroamericana in Managua, Nicaragua

Universidad Rafael Landívar, Guatemala

Universidad Centroamericana "José Simeón Cañas", El Salvador

Number of participating faculty members

Alumni Giving Back. Alumni Consulting Initiative Project

Number of participating alumni

NGO participants

Fundación Tomillo

Arrels Fundació Fundació Esclerosi Múltiple Fundació Èxit Fundación Balia por la Infancia

Social and ethical research networks

ESADE is the only European business school to participate in the Social Enterprise Knowledge Network (SEKN), an initiative led by the Harvard Business School, and in which eight other Latin American

ESADE is a member of the European Business Ethics Network (EBEN), an academic network dedicated to studying business ethics in any type of organisation.

business schools also participate.

ESADE is a founding member of the **European Academy of Busi**ness in Society (EABIS), which promotes a debate on the role of the company in society and trains future business leaders to foment Corporate Social Responsibility



6 International vocation

STRATEGIC LINES

Internationalisation

Consolidating as a global business school

ESADE is an academic institution with an international vocation. In all our areas of involvement, we have embraced the fact that we form part of a global environment, and that our initiatives should promote the internationalisation of the participants, partners, groups and societies in which we act.

To that end, we carry out global projects, such as:

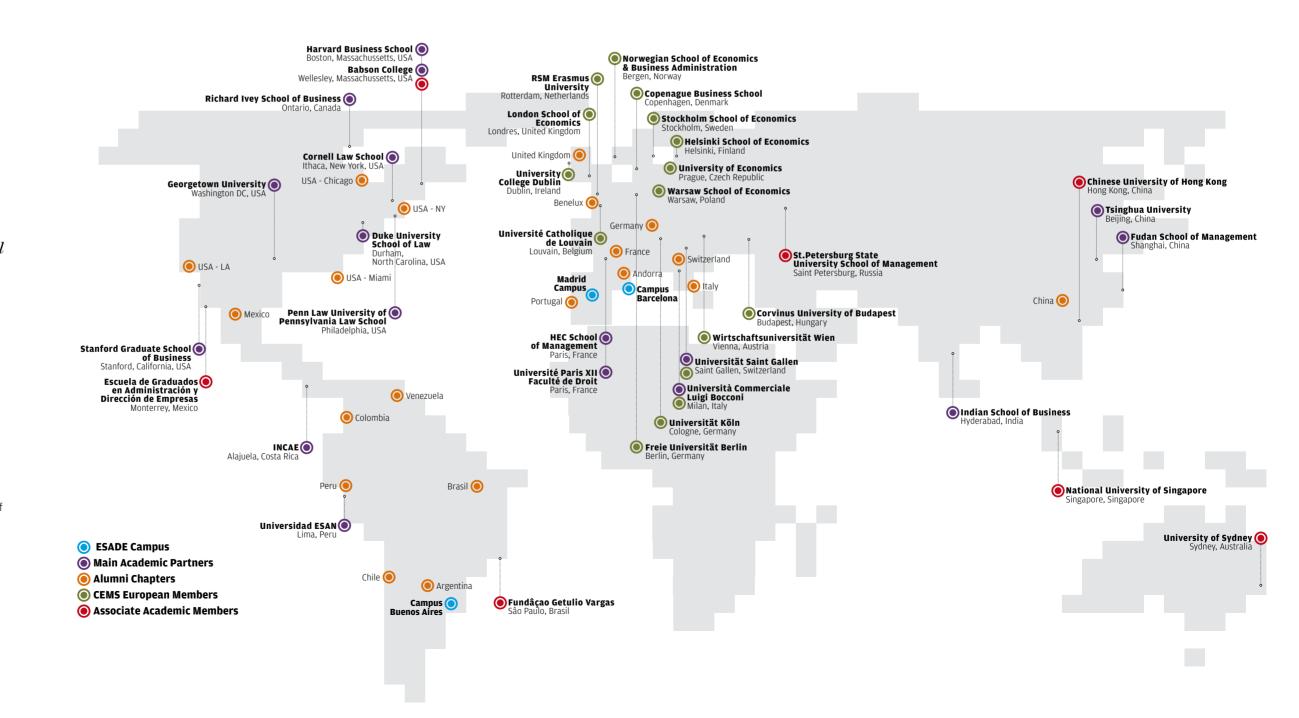
The consolidation of:

- ESADE's presence in Buenos Aires and the intensification of relations with the key companies in this sphere of influence.
- ESADE's presence in Madrid as an international school, establishing business, institutional and social relations.

The consolidation of academic relations with China and

India, and obtaining international recognition as an institution of excellence in graduate and post-graduate studies (degree granting institution) and with significant importance in the field of Executive Education.

The extension of the alumni network along with our own alumni association, ESADE Alumni, which strengthens and adds value to our network of national and international relations.



6. International vocation

International students

Total number of international students registered in the programmes

937

Countries of origin

68

International faculty and staff

International faculty

17%
Countries of origin

14

Administrative and services staff

11%

Countries of origin

12

ESADE Alumni

Number of alumni

Number of alumni living and working outside Spain

5,932

Geographic coverage

95 countries

International chapters

20

International networks and agreements

Exchange programmes with international universities

130

CEMS Network - Community of European Management Schools

PIM Network - Partnership in International Management

Themis Network - International Joint Certificate in Business Law

Strategic alliances with HEC in France and Babson College in the United States

International exchange participants

Undergraduate and Master in Management

1/1 outgoing 186 incoming

Undergraduate and Master in Law

 $\begin{array}{c} 24_{\text{outgoing}} \\ 58_{\text{incomin}_{\text{f}}} \end{array}$

MBA

59 outgoing 74 incoming

Programmes with international companies and universities

CEMS Master in International Management

CEMS Full Members

17

CEMS Associate Academic Members

9 Cornorat

Corporate Partners

50

MSc Double Degree Programmes

5

PhD in Management Sciences:

programme taught jointly with ESAN-Peru

MBA Double Degree Programmes

9

Themis - International Joint Certificate in Business Law

5

International Executive Education Programmes

ICT with international firms

23

Programmes with international universities

6

International research projects

- Survey Research Centre: European Social Survey Infrastructure
- Social Innovation Institute: Social Enterprise Knowledge Network (SEKN)
- Entrepreneurship Center: STEP Project for Family Enterprising

International associations

International Associations in which ESADE is a member

15

EFMD European Foundation for Management Development

AACSB International - The Association to Advance Collegiate Schools of Business

CLADEA Consejo Latinoamericano de Escuelas de Administración

EDAMBA European Doctoral Programmes Association in Management and Business Administration

EUDOKMA European Doctoral School on Knowledge and Management

IAJBS International Association of Jesuit Business Schools

CEMS Community of European Management Schools and International Companies

PIM Partnership in International Management

AMBA The Association of MBAs

EABIS European Academy of Business in Society

GMAC Graduate Management Admission Council

EMBAC Executive MBA Council

UNICON International University Consortium for Executive Education

Themis - International Joint Certificate in Business Law

ELFA European Law Faculties Association

International accreditation Triple Crown



European Quality Improvement System (ICS) (1998 & 2003)

In 1998, ESADE was the first business school in Spain and one of the first in Europe to obtain the European Quality Improvement System (ICS) accreditation given by the European Foundation for Management Development (EFMD).



The Association to Advance Collegiate Schools of Business (AACSB International) (2001)

In 2001, ESADE was the first business school in Spain and the seventh in Europe to receive the Association to Advance Collegiate Schools of Business (AACSB International) accreditation for the quality of its undergraduate, Master and PhD programmes.



The Association of MBAs (AMBA) (1994, 1999, 2004)

ESADE MBA programmes have been accredited by the Association of MBAs (AMBA) since 1994.

International rankings

MBA

1st

International MBA

The Wall Street Journal, September 2006

2nd

Best MBA in the world with a social and environmental focus

Beyond Grey Pinstripes,

October 2005

4th

Best European business school and 7th internationally

BusinessWeek, October 2006

Executive Education

5th

Best European business school and 16th internationally for custom programmes for businesses

BusinessWeek, October 2005

2nd

Best European business school and 2nd internationally for Latin American firms

América Economía,

November 2006

University programmes

11th

Best European Master in Business Administration

Financial Times, September 2006

|International Advisory Board

The ESADE International Advisory
Board is an essential motor behind
this strategic dimension at the business school. Through their contributions, the members of this Board
offer ESADE their support in three
complementary and interrelated

Innovation

To guarantee innovation in course design and research activities, offering an international perspective.

Relevance

areas:

To ensure that ESADE responds to the current and future global needs of companies and society.

Impact

To ensure that ESADE has the ability to respond to its foundational goals and to have an impact on the future global development of executive training.

President

Michael C. Jensen

MEMBERS

Professor Emeritus in Business Administration, Harvard Business School (United States)

David Risher

Former Senior Vice President of Amazon.com (United States)

Christine Lagarde

Former President of Baker & McKenzie Executive Committee (United States) and Minister of the Economy of France

Bernard Castaing

Former World Vice President of Beauty Care, Procter & Gamble (United Kingdom)

Xavier Ferran

Partner of Lion Capital (United Kingdom) and Former CEO, Bacardi (United States)

Hanneke C. Frese

Former Director of Capabilities Group, Zürich International Company (Switzerland)

Alex O. Lendi

President and CEO of Lis International Company (Liechtenstein)

Philippe LouvetDirector of Corporate Development

and Training, L'Oréal (France)

Mario Vaupel

Akademie (Germany)

Ingo ZuberbierFormer Vice President of Lintas
World Wide (Germany)

Director of ERGO Management

Xavier Mendoza

President of the International Advisory Board and Dean at ESADE

Carlos Losada

Director General, ESADE

Eugenia BietoCorporate Deputy Direction General, ESADE

Jaume Hugas
Executive Director of Executive Edu-

cation, ESADE Glòria Batllori

Executive Director of MBA Programmes, ESADE

Colin McElwee

Executive Director of Marketing and Corporate Communication, ESADE



7 People, structure and resources

STRATEGIC LINES

Organisational culture

Cooperative leadership

The ESADE culture is geared towards learning, knowledge and innovation, and is based on responsibility, commitment and mutual respect.

ESADE promotes the creation of an atmosphere of cooperation and trust between all members of its community: Faculty, administrative and services staff, management teams, students from the different programmes, alumni and partners, through:

- **The sincere contribution** to the raison d'etre of the institution as a project shared by all.
- The pursuit of quality.
- The continuous improvement of internal communication.
- The promotion of the smooth functioning of participatory processes.
- The support for the creation of incentives consistent with this culture.

ESADE staff as of Aug. 31, 2007

Total number of personnel

4/0

Administrative and services staff

272

aculty

198 profes

Administrative and services staff

Men

/5_(27.57%)

Women

[9/(72.43%)

Average age

40

Countries of origin

12

Personnel participating in training programmes

89 Professional Development

26 Languages

"Untitled"

ESADE's internal magazine

Launched: November 2006 Issues: quarterly (3 editions) Languages: Spanish, Catalan and English

Faculty

Full-time Management and Law faculty

114

Number of PhD's

83(72.8%)

Faculty with AQU accreditation

70%

- 13 part-time faculty
- 87 external faculty
- **46** visiting faculty
- **644** academic assistants
- 8 honorary faculty
- **237** guest executives/faculty

Executive Language Center faculty

66

Total number of professors and academic assistants

1,215

Countries of origin

|33

Management

Board of Trustees

PRESIDENT

Joan Manuel Soler Pujol

VICE-PRESIDENT
Ignasi Salvat Ferrer

SECRETARY

Josep E. Milà Mallafré

MEMBERS Melecio Agúndez Agúndez

Alfredo Bassal Riera
Artur Carulla Font
Pere A. Fábregas Vidal
Pedro Fontana García
Juan José López Burniol
Pedro Navarro Martínez
Xavier Pérez Farguell
Manuel Raventós Negra
Eugenio Recio Figueiras
Mario Rotllant Solá
Alfredo Sáenz Abad
Josep Oriol Tuñí Vancells

Executive Committee

Carlos Losada Director General

Xavier Mendoza

Dean of Management and of the Business School

Pedro Mirosa Dean of the Law School

Marcel Planellas Secretary General

Eugenia Bieto Corporate Deputy Director General

Josep Bisbe Academic Vice-Dean

Alfons Sauquet Vice-Dean of Research and

Knowledge

Ramon Garcia Administration and Executive Director of Human Resources, PAS

Belén Marín

Executive Director of Academic Services

Carlo M. Gallucci

Executive Director of University Pro-

Jaume Hugas

Executive Director of Executive Edu-

Glòria Batllori

Executive Director of MBA Programmes

аптоп Аѕра

Executive Director of the Executive Language Center

Francisco Longo
President of the Faculty

Josep E. Milà Technical Secretary (until December 2006)

Enrique López Viguria Technical Secretary

(as of January 2007)

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7. People, structure and resources

STRATEGIC LINES

Economic sustainability and support resources

Adapting resources to fit the strategy

ESADE has a medium- and long-term project that guarantees sustainable economic and resource management.

In order to carry out this project successfully, we propose:

- **Economic management** characterised by the consistency of the established objectives and our institutional vision, always contributing to the proper use of resources
- Providing **infrastructures** in accordance with the strategy
- \bullet Streamlining $\mbox{\bf processes}$ and the use of technology in line with the strategy
- Acquiring **the support resources and internal services** necessary to achieve our objectives.
- Securing **alternative sources of financing**, through the business world and alumni, based on philanthropy.

Economic information

Growth in income

ASSETS	
2004-2005	€44 million
2005-2006	€50 million
2006-2007	€ 60 million

Income by unit

TOTAL	.60
Executive Language Co	enter €4 million 6.67%
Business School	€35 million 58.33%
University Programm	es €21 millior 35%

Statement of results 2006-2007

Total Income Personnel expenses	€60 million €-32 million
Operating surplus before amortisation	€-21 million €7 million
Amortisations	€-4 million
Operating surplus	€3 million
Financial	€1 million
Contributions to founda	ation €1 million
Surplus	€3 million

Income expenditures

TOTAL	€60 million
Surplus	€3 million 5%
* Social actions and projection	€3 million 5%
Research	€4 million 6.67%
Training - educatio	n €50 million 83.33%

* Details of social actions and projection

SOCIAL ACTIONS	
Student scholarships and grants	€476,000
Grants to groups that support ESADE	€794,000
Internal faculty training	€157,000
Internal staff training	€200,000
Development aid	€373,000

SOCIAL PROJECTION

TOTAL

Events and seminars dedicated to social debate €1 million

€2 million

2006-2007 Balance

ASSETS	
Fixed assets	€52 millio
Intangible Fixed assets net	€1 millio
Tangible Fixed assets net	€49 millio
Financial Fixed assets	€2 millio
Current assets	€23 millio
Receivables	€9 millio
Cash	€14 millio

€ 75 million

LIABILITIES	
Own funds	€29 millio
Foundational funds + reserves	€26 million
Financial year results	€3 million
Income to distribute	€1 millio
Long-term creditors	€5 millio
Short-term creditors	€40 million
Creditors	€37 million
Other debts	€3 millio

* Creditor items include advance payment for registration totalling 23 million euros and advance income totalling 3 million euros. Resources

Campus size in square meters

BARCELONA CAMPUS 29,475 m

9,300 m² Building 1 **7,475 m²** Building 2 **12,700 m²** Building 3

MADRID CAMPUS 2,500 m²

 $1.487\,\text{m}^2$

Academic management

Increase in e-services

Digitalised documents
120,188

Availability of operational lists

 $\frac{36}{17}$

Technology and innovation

User Service

Increase the number of services provided in terms of applications, classrooms and multimedia equipment

Number of computers

850

Rooms equipped with the latest technology

96

Remote access

22 digital services

New web portals

Corporate portal

Portal for professional programmes

Portal for university programmes

Admissions system via the website

130 faculty webpages

System development projects 16

Implementation of single ID

95% of services

ESADE Guíame!

Business information portal
Number of visitors during the year

692,000

Increase in number of visitors per year 150/0

Digital library

Jsers

65,000

1 1

11,2/8

2,288

Subscriptions and access to magazines

485 published editions **7,429** digital

SIC Observatory: Edition and distribution

100 bulleting

Off-campus access

40 databases

Database queries

+3_{million}

Research and teaching support

• Research Guidance Service (PAI) created

• 3 research bulletins published

• Research Yearbook published



Relationship with organisations and companies

Management Professional Council

Juan Arena

President, Bankinter

President, Management Professional

Council

Maite Arango

Vice President, Grupo Vips

José Ramón Arce

Former President, Lilly

Domingo Arochena

President, Grupo INDAS

Marcial Campos Calvo-Sotelo Former Managing Partner, McKinsey

Rafael de Ramón

Director General, Saint Gobain

Canalización

Miguel Fernández de Pinedo President, Fundació Pricewater-

houseCoopers

Antonio Garrigues Walker President, Garrigues

Antonio Gutiérrez Vergara Member of Congress

Juan Pablo Lázaro Espinosa de

los Monteros Executive President, ASM

Ivan Martén

Vice President, The Boston Consult-

ing Group

José M. Martín Patino

President, Fundación Encuentro

Amparo Moraleda

President, IBM Spain and Portugal

Juan José Nieto

President, HSM Group

Francisco Román Chief Executive, Vodafone

Juan Soto

Former President, Soto Commission for the Development of the Informa-

tion Society

Law School Professional Council

· AAMC Abogados y Asesores Tributarios

· Allen & Overy

· Arasa & De Miquel - Advocats Associats

Baker & McKenzie Abogados

BDO Audiberia Estudio Jurídico

y Tributario • Brosa Abogados y Economistas

· Brugueras, García Bragado,

Molinero y Asociados • Bufet Antràs, Advocats Associats

· Clifford Chance Abogados

Cuatrecasas Abogados

 Deloitte Abogados y Asesores Tributarios

• D & G Advocats, S.L.

Ernst & Young Abogados

Font Abogados y Economistas

• Freshfields Bruckhaus Deringer

 Garrigues, Abogados y Asesores Tributarios

Gav-Vendrell Advocats

· Gómez Acebo & Pombo Abogados, SL

 JGBR Horwath Abogados y Ase sores Tributarios

KPMG Abogados

Landwell-PricewaterhouseCoopers

Mazars & Asociados

Pedrosa & Asociados

Pérez-Llorca

• Roca Junyent Advocats Associats

· Roca Puig & Ramón, S.A.

· State General Advocacy in Barce-

Uría Menéndez

 Ventura Garcés & López-Ibor Advocats

• VIALEGIS Asesores Legales

y Tributarios

|Companies participating in business forums and career service activities

MBA

MBA CAREER FORUM

Abantia

Acciona

Alfa Consulting

Almirall

 Banco Sabadell Banesto

Bayer HealthCare

• BBVA

Cadbury España

 Capgemini Carrefour

Carrier

 CH Werfen Coty Inc.

Deutsche Post World Net (DPWN)

• DSM

Fortis Grupo Celsa

Grupo Tradebe

Henkel

 Ingersoll Rand • INS

 Lerov Merlin L'Oréal

Merck Sharp & Dohme

MTS Group

Nike

 Novartis Sanofi-Aventis

• SAP

· Sara Lee Iberia

• TUI

MBA CAREER WEEK

Accenture

Alfa Consulting

· Arthur D. Little

 Banco Santander Bear Stearns

Caixa Holding

Capgemini

Deloitte

 Deutsche Bank DPWN Business Consulting

Europraxis

GE Europe

Goldman Sachs

KPMG

 "la Caixa" McKinsey

Mercer Management Consulting

Morgan Stanley

 Roland Berger Strategy Consultants

• The Boston Consulting Group Valoris

CORPORATE PRESENTATIONS BBDO

Carrier

Citigroup GTS

Deutsche Bank

• International Finance Corporation

(IFC)

· Johnson & Johnson McKinsey

 Synthes Tradebe

Management

CAREER FORUM

Accenture

Affinity Petcare

Andbanc

Δrhora & Δusonia

· Banco Sabadell · Banco Santander

• BDO Audiberia

 BearingPoint Carrefour

· CB Richard Ellis Celsa Group

Coty Grupo Damm

Grupo Danone

Deloitte

 Delta Partners Ernst & Young

• Euroleague Basketball

· Europraxis Consulting Everis

Garrigues

· GB Investment Banking

• Grupo Financiero Riva v García

Grupo Société Générale

Henkel Ibérica

Inditex

JP Morgan

 KPMG L'Oréal España

· Management Solutions

Nestlé

 Mango · Mercer Management Consulting

Miguel Torres

PricewaterhouseCoopers

 Procter & Gamble Ouadis

· Reckitt Benckiser · Roland Berger

Sara Lee

· Scottish & Newcastle

• TUI España Unilever

FINANCE & CONSULTING SEMINARS

• Arthur D. Little

 Atlas Capital Bain & Company

· Banco Santandei

• BBVA

Deloitte

Bloomberg

Citigroup

· Deutsche Bank

Europraxis Consulting

• GE Money Bank

· Grupo Société Générale

KPMG

Lehman Brothers

McKinsey & Company

· Mercer Oliver Wyman

 Merrill Lynch · Procter & Gamble

• The Boston Consulting Group • LIBS

Valoris

TIONS

 Heineken UTC

Law

LAW FORUM • Baker & McKenzie Abogados

COMPANIES OFFERING PRESENTA-

• BDO Audiberia Estudio Jurídico

Cuatrecasas

y Tributario · Clifford Chance

Deloitte Abogados y Asesores

Tributarios Ernst & Young Abogados

Font Abogados y Economistas

· Freshfields Bruckhaus Deringer · Garrigues Abogados y Asesores

Tributarios

· Gómez Acebo & Pombo Abogados, SL • JGBR Horwath Abogados y

Asesores Tributarios KPMG Abogados

 Lovells Manubens & Asociados

Landwell-PricewaterhouseCoopers

• MMM & M. Monereo, Mever &

Marinel·lo, Abogados · Padrol Munté · Pedrosa & Asociados

· Pérez-Llorca Abogados

· Roca Junyent Advocats Associats Uría Menéndez

Executive Education 1,470 COMPANIES HAVE PARTICI-

PROGRAMMES.

Abertis

Banco Santander

• BBVA

• Bertelsmann AG

• Boehringer Ingelheim España S.A.

• Carlson Wagonlit Travel SAS

• Citibank

Corporación Agrolimen S.A.

· Deutsche Bank

• DuPont de Nemours

International S.A.

Epson Europe BV

· Esmalglass S.A.

· Grünenthal, S.A.

Grupo Ferrovial, S.A.

· Miguel Torres, S.A.

PepsiCo

· Philips Ibérica, S.A.

PricewaterhouseCoopers

· Roca Sanitarios S.A.

· Roche Pharmaceuticals · Saint-Gobain Weber-Cemarksa, S.A.

· Solvay Benvic Ibérica S.A.

· Stradivarius España, S.A

• The Eat Out Group S.L.

PATED IN EXECUTIVE EDUCATION

Deloitte

Desigual

• Endesa S.A.

· Gas Natural SDG S.A.

Grupo Agbar

· Laboratorios Almirall, S.A. · Lladró. S.A.

• Merck Farma y Química S.L.

· Pfizer, S.A.

· Puig Beauty & Fashion Group S.L.

· Química Farmacéutica Bayer S.A.

· Random House Mondadori. S.A.

• Top Cable-Grup Alcabe

• Bunge

• Comsa S.A.

· Condis Supermercats S.A.

· Esteve Química

· General Electric

Hewlett-Packard Española S.A.

• LOEWE

• Novartis Medical Nutrition

· Repsol YPF, S.A.

• Pronovias - San Patrick, SL

Sonv España S.A.

· Volkswagen - Audi España, S.A.

INCLUDING:

· Bankinter, S.A.

RACC

 Televisa Corporación Telefónica

· Planeta Corporación S.R.L.

· Roche Diagnostics SL

· Sanofi-Aventis, S.A.U. · Siemens, S.A.

· Winterthur Ibérica, AIE

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Philanthropy and sponsorship

Philanthropic contributions to ESADE **Foundation**

During the 2006-2007 academic year and through their contributions, various organisations and companies have helped to further the development of ESADE's educational project. Their commitment is channelled in one of two ways: firstly, through the Corporate Relations Programme in which organisations and companies make annual contributions to the foundation and. secondly, through direct contributions to specific projects.

During the 2006-2007 academic year, corporate contributions increased by more than 40%, surpassing the total of €2 million euros. This support is key to the institution's future as ESADE is a not-for-profit private foundation which reinvests its income towards fulfilling its foundational mission.

Companies and organisations which have given their support to the foundation. Corporate Relations Programme

The most significant growth has been in donations to the foundation. growing by more than 70% compared to the previous year.

Senior Partners

Partners

- Gas Natural SDG
- Grupo Celsa
- Repsol YPF

• ESADE Alumni

Senior Investors

- Abertis Endesa
- Grupo Santander
- ISS Facility Services

Investors

- Accenture
- Aramark
- Bacardi España
- Bayer
- BBVA Bimbo
- Caprabo
- · Catalana Occidente
- Cobega
- Danone
- Deloitte
- Esteve FMC Foret
- Freixenet
- Fundació Caixa Catalunya
- Fundació Puig
- Fundación Agbar
- Fundación Damm

• Fundación Miarnau - Grupo Comsa

- Grupo Mahou San Miguel
- Grupo Novartis en España
- Henkel
- IBM
- Metalogenia
- · Nestlé España
- Penteo ICT Analyst
- · Santa & Cole

Affiliates

- Agrolimen
- AXA Winterthur
- · Caixa Manresa
- · Caja Madrid
- · Cementos Molins · Crédito y Caución
- FIATC
- · La Llave de Oro
- Mapfre
- · Miguel Torres
- Roca

Companies and organisations which have contributed to specific projects

Official Chamber of Commerce, Industry and Navigation of Barcelona. Contributions to specific projects. representing 60% of the total, grew by more than 30% in the last

academic year, exceeding 1 million euros, and they had a special impact on new research projects and the dissemination of our academic activities.

Research and training

MAIN CONTRIBUTIONS

- · Abertis Infraestructuras
- Agrolimen
- BBVA
- Caixa Manresa
- Egarsat
- · Fundació Caixa Sabadell
- Fundació Lluís Carulla
- · Fundación Agbar
- Gas Natural SDG
- Izasa
- "la Caixa"
- PricewaterhouseCoopers
- Ouadis
- Randstad Repsol YPF

- OTHERS Celsa
- Deloitte
- Egeda
- ESADE Alumni
- · Fundación Caixa Tarragona
- Fundación FAES

Fundación ICO

- Fundación Prevent
- Instituto de la Empresa Familiar
- Morera Design • Official Chamber of Commerce, In-
- dustry and Navigation of Barcelona
- Sara Lee Bakery Corporativa
- Textil Seu-Grifone

Talent attraction: Scholarships MAIN CONTRIBUTIONS

- Cresa Patrimonial
- · Fundació Banc Sabadell

OTHERS

- Cuatrecasas
- Deutsche Bank
- · Font Abogados-Economistas
- "la Caixa"
- Landwell
- Uría Menéndez

Infrastructures and services

MAIN CONTRIBUTIONS

- · Barcelona Provincial Council
- Cementos Molins
- e-"la Caixa"
- Figueras International Seating
- Ross Enterprise

Fundació ESADE Assembly of Members

Individuals

- Joan Miguel Albouy Martí
- Pere Borrás Durán
- Juan José Brugera Clavero
- Manuel Espiau Espiau
- · Pere-A. Fábregas Vidal
- Jorge Gallardo Ballart
- Francisco Guarner Muñoz Jaume Iglesias Sitjes
- · Esteban Khalo Glykidis
- Enric Masó Vázguez
- Santiago París Vidal-Ribas
- Xavier Pérez Farguell
- Antoni M. Pugès Cambra
- · Federico Riera-Marsá Llambí
- Ignasi M. Vidal Arderiu

Legal entities

Official Chamber of Commerce, Industry and Navigation of Barcelona

- Abertis
- Accenture
- Agrolimen
- Aramark AXA Winterthur
- Bacardi España
- Banc Sabadell
- Bayer BBVA
- Bimbo Caixa Catalunva
- Caixa Manresa
- · Caja Madrid
- · Caprabo
- Catalana Occidente • Celsa

· Cementos Molins

- Cobega Danone
- Deloitte
- Endesa ESADE Alumni
- Esteve • FIATC
- FMC Foret
- Freixenet
- Fundació Puig Fundación Agbar
- Fundación Damm
- Fundación Miarnau Grupo Comsa
- Gas Natural
- Goldman Sachs
- · Grupo Santander Henkel
- Hewlett-Packard Española
- IBM
- Izasa
- "la Caixa" · La Llave de Oro
- Mapfre • Metalogenia
- Miguel Torres Nestlé España
- · Novartis Group in Spain
- · Official Chamber of Commerce, Industry and Navigation of Barcelona
- Penteo ICT Analyst
- PricewaterhouseCoopers
- Repsol YPF

Quadis

• Roca

- · Santa & Cole
- Unilever

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Communication

ESADE is an institution which focuses its activities on three main areas: education, research and debate. Everything created and developed in these areas is communicated publicly in order to have a significant social impact. We work proactively with the most important communications channels both on line and off line, at national and international levels. Worth highlighting are the corporate website, the publication of various digital bulletins and our presence in the press, especially in op-ed articles.



Digital

Corporate

In&Out

ESADE

Executive Focus

Research units

PUBLIC

Informational SIC Observatory

IN&OUT

Launch of the new corporate portal

Average number of visitors during 06/07

Languages available

Catalan, Spanish and English

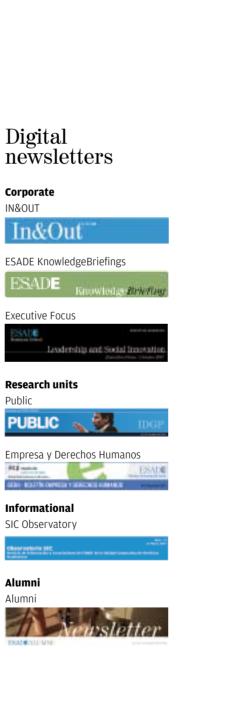
Visitor countries of origin

- 1. Spain
- 2. United States
- 3. United Kingdom
- 4. France
- 5. Germany
- 6. Italy
- 7. Mexico 8. Canada
- 9. India
- 10. Netherlands

Press summary

Mentions in the written press

Op-ed articles in the written press





Acknowledgments

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This document has been prepared as rigorously and as accurately as possible. For any comments or suggestions on how to improve it, please write to: memoria@esade.edu

This document is printed on ecological paper produced from sustainable forest management plantations.