

**Cash income: North Mitrovica and Zvecan
(ESI calculations)**

Sector	Salary & transfer recipients			Av. monthly salary/ transfer (€)	Monthly cash income (€)	% of total	Source of data
	North Mitrovica	Zvecan	Total				
ECONOMY	1,510	607	2,117		355,825	14.3	
Private sector	1,050	550	1,600	130	208,000	8.4	ESI research; Okrug; UNMIK Mitrov.
International community jobs	180	35	215	519	111,585	4.5	UNMIK, OSCE & estimates
SOEs	280	22	302	120	36,240	1.5	Okrug; disbanded Serb municipality
KOSOVO & MUNICIPAL BUDGETS					543,307	21.9	
Salaried jobs	1,202	565	1,767		276,075	11.1	
UNMIK Administration Mitrovica	138		138	176	24,288	1.0	Mitrovica Municipal Budget
Zvecan municipality		62	62	176	10,912	0.4	Zvecan municipality, KCB 2004
Courts and prosecutors offices	138		138	198	27,324	1.1	District Court Mitrovica
Mitrovica Detention Centre	62		62	198	12,276	0.5	Detention Centre Mitrovica
Kosovo Police Service (KPS)	56	7	63	198	12,474	0.5	UN Police
Fire Brigade	35		35	198	6,930	0.3	Mitrovica Municipal Budget
Education (UNMIK "additional" salary)	481	168	649	156	101,244	4.1	Mitrovica Mun. Budget, Serbian MoE
Primary Health Care		1	1	157	157	0.0	Mitrovica Municipal Budget, KCB
Trepca	292	327	619	130	80,470	3.2	Trepca administration, Okrug; own calc.
Transfers	4,476	2,695	7,171		267,232	10.8	
UNMIK pensions (Serb speakers)	1,959	1,229	3,188	38	121,144	4.9	PISG - Min. Labour & Soc. Welf.
UNMIK social assistance (families)	1,895	770	2,665	40	106,548	4.3	PISG - Min. Labour & Soc. Welf.
UNMIK stipends to Trepca workers	622	696	1,318	30	39,540	1.6	Trepca; Okrug; ESI calculations
SERBIAN BUDGET					1,584,730	63.8	
Salaried jobs	3,456	649	4,105		1,391,450	56.0	
Primary Health Care	137	140	277	380	105,260	4.2	Mitrovica Health Centre, UNMIK
Secondary Health Care	1,093	90	1,183	380	449,540	18.1	Mitrovica Health Centre, UNMIK
Higher education	728	87	815	380	309,700	12.5	Woeber, Status Report Univ. of Mitrovica
Public utility companies (municipal and national)*	577	53	630	250	157,500	6.3	Okrug; Disbanded Serbian Mun.; KTA
Education	481	168	649	290	188,210	7.6	Serbian MoE, Mitrovica Mun., KCB
Outlets of Serbian institutions	250	66	316	440	139,040	5.6	Okrug; various sources
"Serbian" municipal financed institutions	110		110	120	13,200	0.5	Disbanded Serbian Municipality
Top-up salaries - mun. employees	80	45	125	170	29,000	1.2	Disbanded Serbian Mun.; ESI estimates
Transfers	1,526	870	2,396		193,280	7.8	
Serbian pensions	1,300	750	2,050	85	174,250	7.0	Serbian Pension Fund; ESI est. Zvecan
Serbian social assistance	226	120	346	55	19,030	0.8	Broad estimate
TOTAL SALARIES AND TRANSFERS					2,483,862	100.0	

Note: Average monthly salaries in different sectors taken from Szyrmer/Funkhauser, Kosovo Economy 2002, May 2003; and from Ministry of Economy and Finance, Monthly Macroeconomic Monitor Kosovo, November 2003 (data for September 03); average wages for incomes from Serbian budget are estimates based on interviews. Data for university employment taken from: Georg Woeber, "Status Report on the University of Mitrovica - Kosovo", February 2003, p.17.

Figures shaded yellow are broad estimates.