

**Name, Principal Occupation
and Period of Service as a Director**

**Age, Business Experience,
Directorships and Other Information**

David L. Johnston	Professor Johnston, 68, has served as President and Vice Chancellor of the University of Waterloo since July 1999. Previously, he was Principal and Vice Chancellor of McGill University from 1979 through 1994, at which time he returned to teaching on McGill University's Faculty of Law. Professor Johnston began his professional career in 1966 as an Assistant Professor in the Faculty of Law at Queen's University, following which, in 1968, he moved to the Law Faculty of the University of Toronto. In 1974, he was named Dean of the Faculty of Law at the University of Western Ontario. Professor Johnston is a director of CGI Group Inc. and Fairfax Financial Holdings Limited. During the past five years, he also served as a Director of Alcatel. Mr. Johnston has extensive legal expertise, as evidenced by his authorship of books on Canadian securities law, and broad leadership skills. For over 14 years, Mr. Johnston served as a Director of Emco Limited, a large North American distributor of residential and commercial building products. His years of service on the board of Emco give him valuable knowledge and experience in the repair and remodel and new home construction markets.
J. Michael Losh	Mr. Losh, 63, retired from General Motors Corporation in 2000 after 36 years of service in various capacities, most recently as Chief Financial Officer and Executive Vice President. He served as Interim Chief Financial Officer of Cardinal Health, Inc. from July 2004 until May 2005. He is a director of AMB Property Corporation, AON Corporation, CareFusion Corporation, H.B. Fuller Company and TRW Automotive Holdings Corp. During the past five years, he also served as a Director of Metaldyne Corporation and of Cardinal Health, Inc. prior to the spin-off of CareFusion Corporation. Based on his substantial finance and accounting expertise, Mr. Losh is the Chairman of the Company's audit committee. He has lengthy experience in key leadership roles in a manufacturing environment. He currently serves on the boards and audit committees of other publicly held companies, giving him valuable exposure to developments in accounting, financial reporting, board oversight responsibilities and corporate governance.
Timothy Wadhams	Mr. Wadhams, 61, was elected President and Chief Executive Officer of the Company in 2007. He served as the Company's Senior Vice President and Chief Financial Officer from 2004 to July 2007, and previously served as the Company's Vice-President — Finance and Chief Financial Officer from 2001 to 2004. Mr. Wadhams joined the Company in 1976 and served in several financial positions before transferring to an affiliated company in 1984, ultimately serving as Executive Vice President — Finance and Administration and Chief Financial Officer of MascoTech, Inc. before returning to the Company in 2001. Mr. Wadhams' years of service in leadership positions at Masco and its affiliated companies gives him company specific knowledge in all areas important to the Company's performance including, among others, key markets, personnel, customer relationships, operations, marketing and finance.