

2019 ANNUAL REPORTING TO THE STATE OF CONNECTICUT



The documentation included in the 2019 Annual Reporting to the State of Connecticut for the University of Connecticut Foundation, Incorporated is submitted in accordance with Public Act No. 16-93 Section 4-37f.

November 8, 2019

Submitted by
Scott M. Roberts
President and CEO

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Introduction by UConn Foundation President and CEO Scott M. Roberts

Enclosed is the documentation required by Public Act No. 16-93 Section 4-37f for the University of Connecticut Foundation, Incorporated for fiscal year 2019 (July 1, 2018 to June 30, 2019).

As required by the Act, the documentation has been submitted to the executive authority of the University of Connecticut, the Office of the Attorney General (audit report only), the joint standing committee of the General Assembly having cognizance of matters relating to higher education, the speaker of the House of Representatives, the president pro tempore of the Senate, the majority and minority leaders of the Senate and the majority, minority leaders of the House of Representatives, the clerks of the Senate and House of Representatives, the Office of Legislative Research, and the state librarian.

Public Act No. 16-93 Section 4-37f also requires that the UConn Foundation use reasonable efforts to raise gifts and commitments for student support—scholarships, fellowships, awards, and prizes—equal to no less than 15 percent of the total funds raised each fiscal year. During fiscal 2019, the UConn Foundation raised \$71.4 million, including \$21.7 million for student scholarships and fellowships. Student support represented 30 percent of the total dollars raised.



Scott M. Roberts
President and CEO

FY2019 Auditor's Opinion on Conformance of Operating Procedures



Report of Independent Accountants

To the Board of Directors of
The University of Connecticut Foundation, Incorporated

We have examined The University of Connecticut Foundation, Incorporated's (the "Foundation") compliance with Connecticut General Statute sections 4-37 e to 4-37 i, during the year ended June 30, 2019. Management of the Foundation is responsible for the Foundation's compliance with the specified requirements. Our responsibility is to express an opinion on the Foundation's compliance with the specified requirements based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform the examination to obtain reasonable assurance about whether the Foundation complied, in all material respects, with the specified requirements. An examination involves performing procedures to obtain evidence about whether the Foundation complied, in all material respects, with the specified requirements. The nature, timing and extent of the procedures selected depend on our judgment, including an assessment of the risks of material noncompliance, whether due to fraud or error. We believe that the evidence we obtained is sufficient and appropriate to provide a reasonable basis for our opinion.

Our examination does not provide a legal determination on the Foundation's compliance with specified requirements.

In our opinion, the Foundation complied, in all material respects, with Connecticut General Statute sections 4-37 e to 4-37 i during the year ended June 30, 2019.

A handwritten signature in black ink that reads "PricewaterhouseCoopers LLP". The signature is written in a cursive style.

October 11, 2019

*PricewaterhouseCoopers LLP, 185 Asylum Street, Suite 2400, Hartford, CT 06103
T: (860) 241 7000, F: (860) 241 7458, www.pwc.com/us*

Officers and Members of the UConn Foundation Board of Directors

Ray Allen

Craig W. Ashmore '85 (ENG)

George R. Aylward '88 (BUS)

Mark Beaudoin '82 (BUS)

Alan Bennett '69 (CLAS)

Melinda T. Brown '77 (BUS), '85 MBA

Patrick M. Campion '83 (CLAS)

Noha H. Carrington '85 (BUS)

William Clemens III '89 (CLAS), '98 MBA

Leah Darak, MD '95 (MED residency)

Angelo DeFazio '85 (PHAR)

Frances Del Boca '71 (CLAS)

Amy Errett '79 (CLAS)

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William J. Quinlan III '92 JD

Lori Riiska '84 (BUS)

Anthony Rizza '87 (BUS)

Michael Rosen '89 (CLAS), '93 MD

Adam L. Schwartz '97 JD

Robert I. Sherman '79 (BUS)

Robert J. Skinner '93 (CLAS)

Daniel D. Toscano '87 (BUS)

Nadine Francis West '89 JD

Harriet Munrett Wolfe, Esq. '76 (CLAS)

OFFICERS

John P. Malfettone '77 (BUS), Chair

Michael Koppel '78 (BUS), Treasurer

Craig W. Ashmore '85 (ENG), Secretary

John Fodor '85 (CLAS), Interim President and CEO,
UConn Foundation

Gerald J. Ganz, Jr., Senior VP of Finance &

Administration and CFO, UConn Foundation

EX-OFFICIO

Susan Herbst, President, UConn

Jeremy Teitelbaum, Interim Provost, UConn

Andrew Agwunobi, MD, CEO of UConn Health and
EVP for Health Affairs

Scott Jordan, CFO and EVP for Administration,
UConn

David Benedict, Athletic Director

Marilda L. Gándara '78 JD, University Board of
Trustees

Tony Patelunas, Student Representative

Michael Willig, Faculty Representative



2019 Annual Report





UConn Foundation President and CEO Scott M. Roberts (right) joins UConn President Thomas Katsouleas at UConn alumni day at Citi Field in New York City on August 11, 2019.

UConn Nation Invests in Students

I am pleased to present the 2019 Annual Report. Since joining the UConn Foundation in May—at the tail end of fiscal 2019—I have had the opportunity to meet with many alumni and friends. The enthusiasm with which this community supports UConn is remarkable.

Through the generosity of more than 22,000 donors, we raised \$71.4 million to support students, faculty, and programs. Every gift contributes to UConn's national reputation. We can't thank you enough for your commitment and loyalty to Connecticut's flagship public research university and academic medical center.

Gifts tell a story. They can capture donors' passion in a powerful way. In the pages ahead, we put special focus on student support. Donors gave an impressive \$21.7 million for need- and merit-based scholarships and fellowships for undergraduate, graduate, and professional students through Transform Lives—our student support initiative. Since 2015, the UConn Foundation has raised \$122.8 million for scholarships and fellowships through Transform Lives.

In this report, we shine the spotlight on three remarkable students who have benefited from donors' strong philanthropic support for scholarships and fellowships. They are at UConn achieving their dreams because of the tremendous generosity of UConn's alumni and friends.

Thank you for investing in UConn. In closing, I would like to thank you for welcoming me and my family into UConn Nation. We are proud to join the UConn community.

Scott M. Roberts
President and CEO

Total University Endowment

The total university endowment increased from \$447.7 million in fiscal 2018 to \$462.8 million in fiscal 2019, rising more than 3 percent.

An endowment is the bedrock of an institution's excellence. The total university endowment provides a permanent foundation of support for UConn's academic, research, patient care, and public service missions. Monies in the endowment are invested for long-term growth, ensuring support in perpetuity. The total university endowment is a fundamental component of UConn's distinction as a top-25 public research university.

Gifts to the endowment sustain merit- and need-based scholarships that put a UConn education within reach for students regardless of their financial situation.

Endowed gifts create steady streams of support that augment federal and extramural grants for basic and translational research. With that funding, UConn is making discoveries and advancements that will improve human health.

Donations toward endowed chairs and professorships support the pioneering work of UConn's eminent faculty. This support for faculty underpins the strength of programs across the University: from human rights, entrepreneurship, history and cybersecurity to sustainable energy, teacher education, genomics, cancer biology and more.

\$462.8
MILLION

Total University Endowment

STUDENTS: \$190.1 MILLION

Student support provides scholarships, fellowships, and awards that defray the cost of a UConn education and reward meritorious accomplishments.

FACULTY: \$121.5 MILLION

Endowed chairs, professorships, and related funds support the work of scholars, researchers, and physician-scientists across the University.

PROGRAMS: \$151.2 MILLION

Endowed accounts support critical needs and important opportunities across UConn, such as new technology, undergraduate research, study abroad, and patient care programs.



9.7%
GROWTH
OVER THE
PAST THREE
FISCAL YEARS

Three-Year Growth

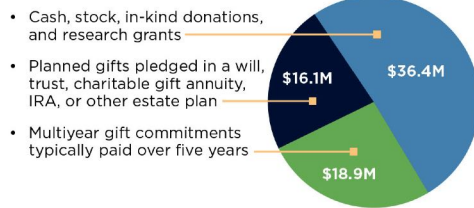


#UConnNation 1

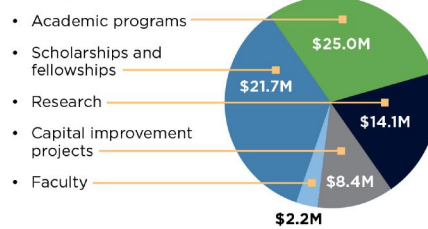
2019 By the Numbers Fiscal 2019 (July 1, 2018 through June 30, 2019)

\$71.4 Million Raised

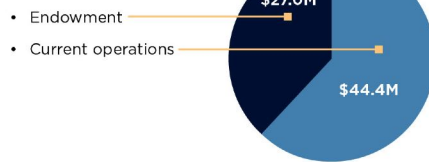
Types of Gifts



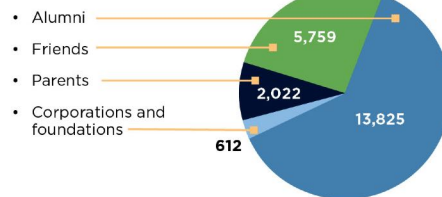
Missions



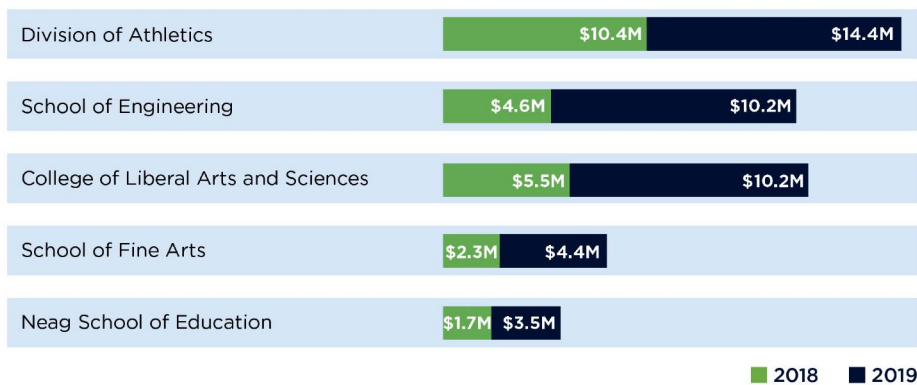
Operations vs. Endowment



22,218 Donors



Transformative Increases in Support

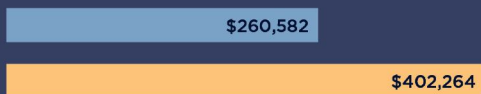




Second Annual Giving Day Exceeds Expectations

When we launched the inaugural giving day in 2018, it ignited unprecedented enthusiasm from UConn Nation. This year, there was a meteoric rise in the number of first-time donors. More than 2,100 supporters gave to UConn for the first time ever. We are deeply grateful to the thousands of alumni, faculty, staff, and friends who gave so generously during 2019 UConn Gives.

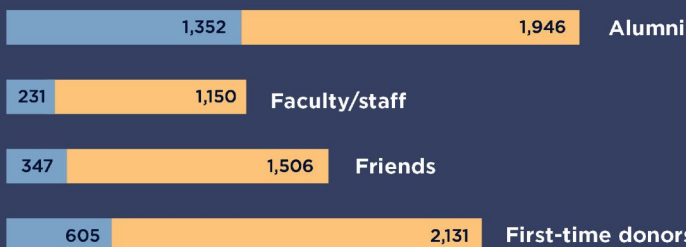
Total Dollars Raised



Total Gifts



Total Number of Donors: 4,629



■ 2018 ■ 2019

Mark your calendar! 2020 UConn Gives will be April 15-16.

#UConnNation 3

Alumni Impact

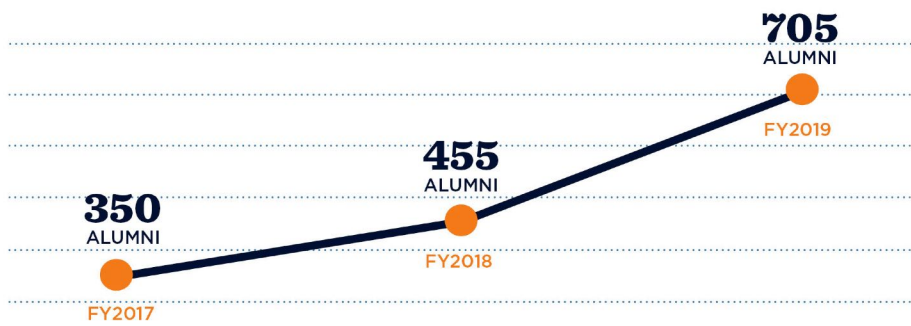
101 Husky Spirit gatherings for game watches and pre-game receptions for UConn and professional sporting events. **90** Social events. **42** Career networking events. **41** Reunions, awards events, and homecoming activities. **29** Community service opportunities across the country. **29** Educational programs and lectures by expert faculty. **18** National receptions where alumni heard the latest news about UConn from administrators, deans, and coaches.

More than 500 loyal alumni and donors packed the Pratt & Whitney Hangar Museum in Hartford on October 7, 2019 for UConn Forward: The Future is Blue and White. Thomas Katsouleas was welcomed as the University's sixteenth president. Interactive displays showcased innovations made possible by the ingenuity of faculty and students across the University. The evening celebrated the momentous achievements of the past and the future success and growth yet to come.





705 Alumni participated in **29** community service events across the country through UConn Cares 2019.

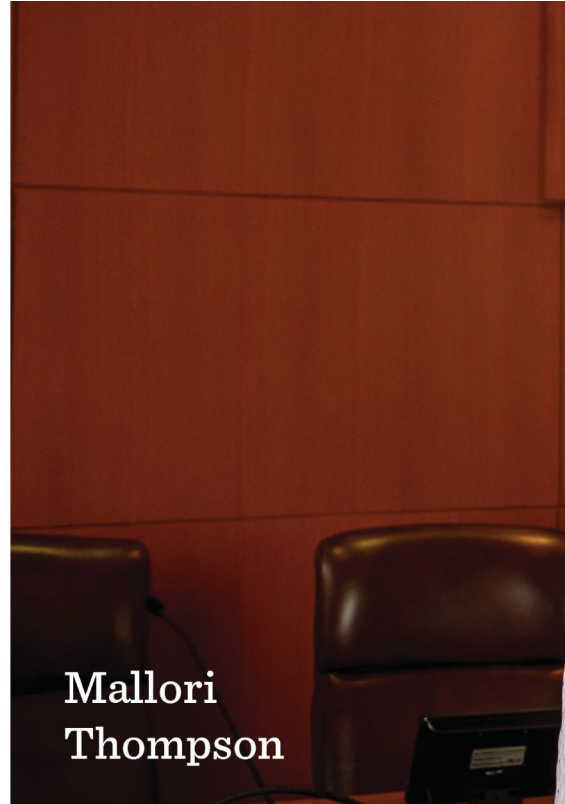


#UConnNation 5

Transform Lives

In 2015, the UConn Foundation launched the ambitious Transform Lives initiative to support existing scholarships and fellowships and create new endowments that will support the next generation of undergraduate, graduate, and professional students.

Alumni and friends have continued to build momentum for our major student support initiative. This year, \$21.7 million was raised for scholarships and fellowships. Since 2015, \$122.8 million has been raised through Transform Lives.



“Rene would be so happy to know, as I have been, that this scholarship has helped so many people over the years,” said Marilyn Poindexter '74 (CLAS).

When Poindexter’s husband, J. Rene Frechette '75 (CLAS), died of cancer at 39 in 1988, his friends looked for a way to support what mattered to him. The J. Rene Frechette Memorial Endowed Scholarship at the School of Law is prioritized for students with financial need who are interested in the federal courts or other demanding fields; veterans of the Armed Services; and persons of color.

“This scholarship, founded by his Hartford friends and colleagues, is a lasting tribute



to him and the recipients,” said Poindexter, an annual donor to UConn for the last 31 years.

Frechette earned a bachelor’s degree in sociology from UConn in 1975 and a law degree from the University of Iowa. He was an associate at Day, Berry & Howard before joining Cigna, where his work on employee benefits and health insurance litigation contributed to the development of federal law.

In 2018-19, the scholarship was awarded to Mallori Thompson, who joined the U.S. Army Reserves in 2014 as a paralegal to make her more competitive for law school applications. She graduated magna cum

laude in 2017 from Spelman College while serving in the U.S. Army ROTC at Georgia State University.

“Receiving this scholarship means to me that someone recognizes the sacrifice that is inherent in military service,” said Thompson. “Serving while in law school is a commitment that would deter most people, but having this scholarship allows me to focus more on being a student. That is everything to me.”

Thompson, now a second lieutenant in the Medical Service Corps of the U.S. Army Reserves, is co-chair of the Diversity Committee of the Student Bar Association, vice president of the Black Law Students Association, and a member of the Connecticut Law Review.

“What’s special about the UConn School of Law is the people,” said Thompson. “In such a competitive environment, you don’t expect to find people who care about your success as much as their own. That’s the standard at UConn.”

After graduation, Thompson intends to join a large law firm that offers opportunities for pro bono work in social justice and civil rights. She hopes to create a career path toward a leadership position in an individual rights organization, such as the NAACP or ACLU, and eventually a judgeship.

“Every year, I look forward to discovering who has been awarded the scholarship and knowing that this, in a small way, helps someone in law school,” said Poindexter. “It has been a great legacy to Rene.”



Transform Lives

Casey Whalen

Casey Whalen, a senior majoring in finance and real estate, has two international trips under his belt thanks to scholarship support.

"I was ecstatic to learn I was selected to receive this scholarship. I felt like my hard work and dedication had been realized," said Whalen.

Whalen received support through a fund created by Michael Koppel '78 (BUS)—a member of the UConn Foundation Board of Directors—and his wife, Shari. The Koppels wanted to support distinctive opportunities for members of the Business Connections Learning Community (BCLC).

"Unique experiences, such as overseas travel that serves to develop an understanding of other cultures and business practices, can have a life-changing impact on a student," Mr. Koppel said. "We are honored and grateful to be able to support the Business Connections Learning Community and hopefully make an impact in the development of our future leaders."

The living and learning community brings together business students and offers experiential programming and networking opportunities with alumni and faculty across the School of Business.

"What makes UConn special for me is how the University provides avenues for smaller communities and individual growth while having tens of thousands of undergraduate students on campus," said Whalen. "It's made it possible for me to build lasting friendships and a strong network of peers and faculty."

Whalen's awards enabled him to participate in intensive business immersion trips. He traveled to Vienna, Austria and Budapest, Hungary in 2017 and visited cities across Ireland in 2018.

"The scholarship has helped me engage in the business world in ways I had never expected to," said Whalen.

Transform Lives

Emma Krebs

Since the James L. and Shirley A. Draper Scholarship was established in 2001, it has supported more than 300 students. For student-athlete Emma Krebs, the scholarship was one of the deciding factors in helping her choose UConn.

"I was very grateful to receive the James L. and Shirley A. Draper Scholarship when I was admitted to UConn," said Krebs, a sophomore on the women's cross country and track teams. "I work hard. It was special to see how my hard work paid off in helping me earn a scholarship to support my education."

On a pre-med track, Krebs is studying allied health at the College of Agriculture, Health, and Natural Resources with the goal to become a pediatrician. "I especially love biology and learning about the human body. There is so much to learn as well as so much to still discover," she said.

Krebs added, "UConn is where I was meant to be. Both my parents and my older brother are UConn alumni as well as some of my cousins."

Shirley '41 (CLAS) and James L. Draper, Jr. '41 (CLAS), who died in 2000 and 2010, respectfully, supported their alma mater throughout their adult lives. They met at a student orientation parade on the Storrs campus in the 1930s. Mrs. Draper became a high school teacher and guidance counselor. Mr. Draper served in the U.S. Army for more than 20 years before entering the real estate and insurance industry. Later he co-founded EZ Communications, which owned and operated two dozen radio stations across the country.

In addition to the scholarship, the couple also created an endowed chair in American history and a non-endowed fellowship fund at the College of Liberal Arts and Sciences.



2019 Annual Report cont.

NEW SCHOLARSHIPS ENDOWED IN 2019

Donors established 28 scholarships and fellowships in fiscal 2019 that will provide recognition and a critical margin of support for promising students with financial need.

SCHOOL OF BUSINESS

The Irving Harris Scholarship supports undergraduates interested in the field of insurance.

The Lange Family Entrepreneurship Scholarship supports undergraduates.

The Larry Gramling Accounting Scholarship supports undergraduates.

NEAG SCHOOL OF EDUCATION

The Thomas J. Kehle Ph.D. Memorial Scholarship supports graduate students in the psychology program.

The Irene P. and Emanuel A. Makiaris Endowed Scholarship supports undergraduates in the teacher education and certification programs.

The Professor Emeritus William M. Servedio Scholarship supports students in the sports management program.

SCHOOL OF ENGINEERING

The B.L. and Devi Gupta Family Scholarship supports undergraduates and graduate students in civil engineering.

The Denyer Family School of Engineering Scholarship supports undergraduates.

SCHOOL OF FINE ARTS

The Deborah and Julio Virella Scholarship supports undergraduates majoring in music.

The Maria P. Yatrakis Scholarship in Art History supports undergraduates.

SCHOOL OF LAW

The Chase-Bear-Dyer Family Scholarship supports law students, with preference given to students who identify as female.

COLLEGE OF LIBERAL ARTS AND SCIENCES

The Bond-Mosher Graduate Fellowship in Clinical Psychology supports graduate fellowships.

The J. Timothy and Laura B. Corcoran Family Scholarship supports undergraduates.

The Anthony and Bonnie Cascio Scholarship supports undergraduates.

The Robert J. Monte Scholarship supports undergraduates majoring in economics who are residents of Connecticut.

SCHOOL OF MEDICINE

The Dave Gannon Fellowship supports graduate students.

SCHOOL OF NURSING

The Arthur J. Engler and Ronald J. Kolanowski Nursing Fellowship supports graduate students in the Ph.D. or Doctor of Nursing Practice program.

The Linda Urman Rashba Memorial Scholarship supports undergraduate or graduate students.

SCHOOL OF PHARMACY

The Mary and Paul Inguanti Scholarship in Pharmacy supports students in the Pharm.D. program.

The Joseph T. and Cecily V. DiPiro Pharmacy Scholarship supports students in the Pharm.D. program.

UNIVERSITY

The George R. Aylward, Jr. Scholarship provides support preferably for students in the School of Business and students from single-parent households.

The Roger Bidwell Scholarship supports undergraduate student-athletes at the Avery Point campus.

The Boyer Family Scholarship for the Environment supports undergraduates in the Honors Program majoring in environmental science or environmental studies.

The Jeffrey D. Fisher Health Behavior Change Research Fellowship supports graduate students.

The John L. Hodson Scholarship supports students involved in the Rainbow Center for the LGBTQIA+ and allied community.

The Joseph R. Marfuggi Memorial Scholarship Fund for Leadership supports undergraduates at the Hartford campus, preferably majoring in urban and community studies.

The Satish Saran Agarwal Scholarship supports undergraduate and graduate students with disabilities that require a wheelchair.

Financial Statement Overview

Prepared by Gerald J. Ganz, Jr., MBA, CPA, CGMA, Senior Vice President of Finance & Administration and Chief Financial Officer

The UConn Foundation's financial statements have a new look this year. In accordance with Accounting Standards Update (ASU) 2016-14, Not-for-Profit Entities (Topic 958): Presentation of Financial Statements of Not-for-Profit Entities issued by the Financial Accounting Standards Board (FASB) in 2016, the UConn Foundation has implemented the required changes which affect a number of areas, including net asset classes, investment return, and expenses. As you'll see, the 2018 numbers have been re-stated to conform to the new presentation methodology for comparison purposes.

As the **Audited Statement of Financial Position** shows, total assets grew by more than \$22 million during the year to \$597.6 million as of June 30, 2019. Increases in both the long-term (\$11.8 million) and short-term (\$18 million) investment portfolios were partially offset by a decrease in funds held in trust by others (\$12.7 million). Cash and cash equivalents were also up (\$9.0 million) at the end of the fiscal year, while pledges receivable decreased by \$3.9 million, providing the net increase to total assets of \$22 million noted above.

Net assets are an area where we see a significant change in presentation this year with only two categories now: without donor restrictions and with donor restrictions. Net assets without donor restrictions increased by \$2.2 million during the year, while those with donor restrictions increased by \$13.4 million.

On the **Audited Statement of Activities and Changes in Net Assets**, total revenues were down \$34.7 million from fiscal 2018. However, the decrease was simply a function of: a) the fact that contributions returned to the more normal level of \$40 million, down \$25 million from last year when the UConn Foundation assumed responsibility for the investment and management of the UConn Law School Foundation's endowment and other charitable funds; and b) although positive, net total investment return was down \$10.6 million from the prior year as the long-term portfolio returned 4.8 percent versus the 7.65 percent it returned during fiscal 2018.

Total expenses increased by \$8.5 million during fiscal 2018, with program support provided to the University increasing by a healthy \$6.9 million and expenses for UConn Foundation operations increasing by \$1.6 million.

The UConn Foundation's long-term portfolio has grown to \$435.4 million as of June 30, 2019 and fiscal 2019 was the ninth time in 10 years that the portfolio experienced positive returns. UConn's total endowment—the UConn Foundation's endowment as well as endowed gifts to the University—now stands at \$462.8 million.

Financial Statements

AUDITED STATEMENT OF FINANCIAL POSITION As of June 30, 2019 and 2018

	<u>2019</u>	<u>2018</u>
Assets	(DOLLARS IN THOUSANDS)	
Cash and cash equivalents	\$15,898	\$6,948
Pledges receivable, net	19,018	22,917
Investments, operating	106,362	88,359
Investments, endowment	423,100	411,208
Funds held in trust by others	11,907	24,573
Endowments held for the University	15,059	15,099
Cash surrender value of life insurance	586	601
Property and equipment, net	4,659	5,104
Other assets	1,021	640
Total assets	<u>\$597,610</u>	<u>575,449</u>
Liabilities and Net Assets		
Liabilities		
Accounts payable and accrued expenses	\$16,919	\$7,006
Trusts and annuities payable	2,074	2,304
Endowments held for the University	15,059	15,099
Lease liability	49	14
Bond and note payable	13,465	16,596
Total liabilities	<u>47,566</u>	<u>41,019</u>
Net Assets		
Without donor restrictions	11,865	9,655
With donor restrictions	538,179	524,775
Total net assets	<u>550,044</u>	<u>534,430</u>
Total liabilities and net assets	<u>\$597,610</u>	<u>\$575,449</u>

**AUDITED STATEMENT OF ACTIVITIES AND
CHANGES IN NET ASSETS**
For the Fiscal Years Ended June 30, 2019 and 2018

	<u>2019</u>	<u>2018</u>
Revenues, Gains, and Other Support		
	(DOLLARS IN THOUSANDS)	
Contributions	\$40,184	\$65,045
Net total investment return	21,987	32,611
Contractual payments from the University	11,167	10,480
Memberships and other income	<u>1,669</u>	<u>1,591</u>
Total revenues, gains, and other support	<u>75,007</u>	<u>109,727</u>
 Expenses		
University program support	35,344	28,396
Foundation operations		
Fundraising expenses	17,393	14,932
Management and general expenses	<u>6,656</u>	<u>7,544</u>
Total Foundation operations	<u>24,049</u>	<u>22,476</u>
Total expenses	<u>59,393</u>	<u>50,872</u>
Total increase in net assets	15,614	58,855
Net assets, beginning of year	<u>534,430</u>	<u>475,575</u>
Net assets, end of year	<u>\$550,044</u>	<u>\$534,430</u>

#UConnNation 15

THANK YOU UCONN NATION!

Every gift matters.
Our donor recognition
societies honor your
generosity to UConn.



Recognizes donors with
lifetime giving of \$100,000+
1,587 MEMBERS



Recognizes donors who give \$1,000+
annually (\$500+ for graduates of
the last decade)
4,219 MEMBERS



Recognizes donors who give for five
or more consecutive years
6,071 MEMBERS



Recognizes donors who include the
UConn Foundation in their wills or
other planned gifts
992 MEMBERS

16

2019 Board of Directors

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Craig W. Ashmore '85 (ENG)

George R. Aylward '88 (BUS)

Mark Beaudoin '82 (BUS)

Alan Bennett '69 (CLAS)

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Patrick M. Campion '83 (CLAS)

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Harriet Munrett Wolfe, Esq. '76 (CLAS)

OFFICERS

John P. Malfettone '77 (BUS), Chair

Michael Koppel '78 (BUS),
Treasurer

Craig W. Ashmore '85 (ENG),
Secretary

John Fodor '85 (CLAS), Interim
President and CEO, UConn
Foundation

Gerald J. Ganz, Jr., Senior VP of
Finance & Administration and
CFO, UConn Foundation

EX-OFFICIO

Susan Herbst, President, UConn

Jeremy Teitelbaum, Interim
Provost, UConn

Andrew Agwunobi, MD, CEO of
UConn Health and EVP for
Health Affairs

Scott Jordan, CFO and EVP for
Administration, UConn

David Benedict, Athletic Director

Marilda L. Gándara '78 JD,
University Board of Trustees

Tony Patelunas, Student
Representative

Michael Willig, Faculty
Representative



SchOLA2RS House members celebrate at our Black History Month event.



Retired men's basketball coach Jim Calhoun, center, joins supporters at the Mohegan Sun/Jim Calhoun Celebrity Classic, which raises funds for the Pat and Jim Calhoun Cardiology Center at UConn Health.



The Founders Society and Charles Lewis Beach Society annual brunch celebrates the generosity and loyalty of donors.



Broadway performer Hugh Panaro and the UConn Chamber Singers perform at the Carole and Ray Neag Medal of Honor Ceremony, celebrating support for the health sciences programs across the University.



Alumni and donors joined Michael Willig (center), professor and executive director of the Institute of the Environment and Center for Environmental Sciences and Engineering, and other faculty at an event celebrating efforts to preserve Long Island Sound.



Sharon Gordon DDS, MPH, Ph.D., dean of the School of Dental Medicine, joins Dr. Renate Birmingham and Ronald Birmingham '05 (CLAS), '10 DMD to celebrate the couple's naming of a room in the UConn Health Dental Clinics.

UConn
FOUNDATION

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The University of Connecticut Foundation, Incorporated

**Financial Statements
June 30, 2019 and 2018**

The University of Connecticut Foundation, Incorporated
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June 30, 2019 and 2018

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FY2019 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation cont.



Report of Independent Auditors

To the Board of Directors of The University of Connecticut Foundation, Incorporated

We have audited the accompanying financial statements of The University of Connecticut Foundation, Incorporated (the "Foundation"), which comprise the statement of financial position as of June 30, 2019 and 2018, and the related statement of activities for the year ended June 30, 2019, and statement of cash flows for the years ended June 30, 2019 and 2018.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on the financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the Foundation's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The University of Connecticut Foundation, Incorporated as of June 30, 2019 and 2018, and the changes in its net assets for the year ended June 30, 2019 and its cash flows for the years ended June 30, 2019 and 2018 in accordance with accounting principles generally accepted in the United States of America

Emphasis of Matter

As discussed in Note 1 to the consolidated financial statements, the Foundation changed the manner in which it presents net assets and reports certain aspects of its financial statements as a not-for-profit entity in 2019. Our opinion is not modified with respect to this matter.

Other Matter

We previously audited the statement of financial position as of June 30, 2018, and the related statements of activities and of cash flows for the year then ended (the statement of activities is not presented herein), and in our report dated October 10, 2018, we expressed an unmodified opinion on those financial statements. In our opinion, the information set forth in the accompanying summarized financial information as of June 30, 2018 and for the year then ended is consistent, in all material respects, with the audited financial statements from which it has been derived.

A handwritten signature in cursive script that reads "PricewaterhouseCoopers LLP". The signature is written in dark ink and is positioned above the date and location text.

October 11, 2019
Hartford, CT

FY2019 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation cont.

**The University of Connecticut Foundation, Incorporated
Statement of Financial Position
June 30, 2019 and 2018**

	<u>2019</u>	<u>2018 (Restated)</u>
Assets		
Cash and cash equivalents	\$ 15,897,891	\$ 6,948,129
Pledges receivable, net (Note 2)	19,018,122	22,916,988
Investments, operating (Note 3)	106,361,629	88,358,826
Investments, endowment (Note 3)	423,100,387	411,208,325
Funds held in trust by others	11,906,914	24,572,528
Endowments held for the University	15,059,023	15,098,682
Cash surrender value of life insurance (Note 4)	585,876	600,796
Property and equipment, net (Note 5)	4,658,761	5,104,422
Other assets (Note 6)	1,020,938	639,828
Total assets	<u>\$ 597,609,541</u>	<u>\$ 575,448,524</u>
Liabilities and Net Assets		
Liabilities		
Accounts payable and accrued expenses	\$ 16,918,844	\$ 7,005,499
Trusts and annuities payable	2,073,840	2,304,391
Endowments held for the University	15,059,023	15,098,682
Lease liability	49,082	14,457
Bond and note payable (Note 8)	13,465,279	16,595,942
Total liabilities	<u>47,566,068</u>	<u>41,018,971</u>
Net Assets (Note 9)		
Without donor restrictions	11,864,923	9,654,803
With donor restrictions	538,178,550	524,774,750
Total net assets	<u>550,043,473</u>	<u>534,429,553</u>
Total liabilities and net assets	<u>\$ 597,609,541</u>	<u>\$ 575,448,524</u>

The accompanying notes are an integral part of these financial statements.

The University of Connecticut Foundation, Incorporated
Statement of Activities
For the Year Ended June 30, 2019, with Summarized Comparative Totals for
2018

	2019			2018 (Restated)
	Without Donor Restrictions	With Donor Restrictions	Total	Total
Revenues, gains, and other support				
Contributions	\$ 319,696	\$ 39,864,105	\$ 40,183,801	\$ 65,044,800
Net total investment return	5,060,004	16,927,464	21,987,468	32,611,681
Contractual payments from the University	11,167,166	-	11,167,166	10,480,000
Memberships and other income	966,916	702,064	1,668,980	1,590,793
Total revenues and gains	17,513,782	57,493,633	75,007,415	109,727,274
Net assets released from restrictions	35,294,100	(35,294,100)	-	-
Endowment spending allocation	(37,466)	37,466	-	-
Endowment and gift fees to fund Foundation operations	8,666,135	(8,666,135)	-	-
Total revenues, gains, and other support	61,436,551	13,570,864	75,007,415	109,727,274
Expenses				
University program support	35,344,100	-	35,344,100	28,396,400
Foundation operations				
Fundraising expenses	17,393,065	-	17,393,065	14,932,627
Management and general expenses	6,656,330	-	6,656,330	7,543,883
Total Foundation operations	24,049,395	-	24,049,395	22,476,510
Total expenses	59,393,495	-	59,393,495	50,872,910
Transfers between net asset categories	167,064	(167,064)	-	-
Total increase in net assets	2,210,120	13,403,800	15,613,920	58,854,364
Net assets, beginning of year	9,654,803	524,774,750	534,429,553	475,575,189
Net assets, end of year	\$ 11,864,923	\$ 538,178,550	\$ 550,043,473	\$ 534,429,553

The accompanying notes are an integral part of these financial statements.

FY2019 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation cont.

**The University of Connecticut Foundation, Incorporated
Statement of Cash Flows
For the Years Ended June 30, 2019 and 2018**

	<u>2019</u>	<u>2018</u>
Cash flows from operating activities		
Change in net assets	\$ 15,613,920	\$ 58,854,364
Adjustments to reconcile change in net assets to net cash used in operating activities		
Net investment return	(21,987,468)	(29,414,027)
Cash gifts to establish or increase permanent endowments	(13,223,560)	(22,146,020)
Gifts of securities	(3,112,112)	(5,605,290)
Proceeds from sale of donated securities	1,398,832	2,823,000
Net loss from sale of donated property	-	31,000
Depreciation and amortization	704,747	1,204,787
Loss on write off of fixed asset	6,167	-
Change in allowance for uncollectible pledges	(2,753,799)	(843,781)
Change in discounts on pledges receivable	286,740	128,743
Funds held in trust by others	12,665,614	(4,775,375)
(Increase) decrease in assets		
Pledges receivable	6,365,925	4,360,347
Cash surrender value of life insurance	14,920	1,140
Other assets	(381,110)	386,862
Increase (decrease) in liabilities		
Accounts payable and accrued expenses	9,913,345	534,845
Trusts and annuities payable	(230,551)	(40,464)
Accrued debt service interest	-	(102,203)
Total adjustments	<u>(10,332,310)</u>	<u>(53,456,436)</u>
Net cash used in operating activities	<u>5,281,610</u>	<u>5,397,928</u>
Cash flows from investing activities		
Purchases of investments	(216,319,999)	(238,478,642)
Sales of investments and gifts of marketable securities	208,412,603	203,970,390
Disposals of property and equipment	-	10,436
Purchases of property and equipment	<u>(179,796)</u>	<u>(389,277)</u>
Net cash used in investing activities	<u>(8,087,192)</u>	<u>(34,887,093)</u>
Cash flows from financing activities		
Cash gifts to establish or increase permanent endowments	13,223,560	22,146,020
Proceeds from sale of donated securities restricted for endowment	1,713,280	2,782,290
Principal payments on lease liability	(15,782)	(90,984)
Proceeds from note payable	-	4,660,000
Note payable costs	-	(62,986)
Payments on bond and note payable	(3,165,714)	(7,843,333)
Decrease in cash restricted for debt service	<u>-</u>	<u>894,369</u>
Net cash provided by financing activities	<u>11,755,344</u>	<u>22,485,376</u>
Net increase (decrease) in cash and cash equivalents	8,949,762	(7,003,789)
Cash and cash equivalents at beginning of year	<u>6,948,129</u>	<u>13,951,918</u>
Cash and cash equivalents at end of year	<u>\$ 15,897,891</u>	<u>\$ 6,948,129</u>
Supplemental disclosure of cash flow information:		
Gifts of securities	\$ 3,112,112	\$ 5,605,290
Cash paid during the year for interest	394,534	557,974

The accompanying notes are an integral part of these financial statements.

The University of Connecticut Foundation, Incorporated

Notes to the Financial Statements

June 30, 2019 and 2018

1. Summary of Significant Accounting Policies

A. Organization

The University of Connecticut Foundation, Incorporated (the "Foundation") was established in 1964 as an independent, privately governed, not-for-profit corporation, chartered under the laws of the State of Connecticut.

The Foundation's mission is to strengthen the University of Connecticut, one relationship at a time. The Foundation fulfills this mission primarily through fundraising, asset management functions, and alumni relations. The Foundation solicits and accepts donations of property, money and securities, and invests and administers such assets. The Foundation disburses funds in accordance with the terms under which they were given to aid, supplement, improve, and enlarge the educational, cultural, recreational, and research activities and facilities of the University. More detailed information regarding the Foundation and its charitable activities can be obtained from the Foundation's website at www.foundation.uconn.edu.

B. Basis of Presentation

The financial statements of the Foundation have been prepared on the accrual basis of accounting and include the Foundation's assets, liabilities, net assets, revenues, and expenses for the year ending June 30, 2019.

The financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles in the United States of America.

Net assets, revenues and expenses are classified based on the terms of donor-imposed restrictions, if any. Accordingly, the net assets, revenues, and expenses of the Foundation are classified and reported as follows:

Net assets without donor restriction – Net assets that are not subject to restriction, other than donor-imposed, to benefit the Foundation and board designated restrictions to support the University. Such assets include unrestricted gifts, investment earnings generated on unrestricted and temporarily restricted unspent funds, and assets functioning as endowments. Expenditures are reported in this classification of net assets since the use of donor-restricted contributions in accordance with the donor's restrictions results in the release of the restriction.

Net assets with donor restrictions – Nets assets that are subject to donor-imposed purpose and use restrictions to benefit a specific unit, department, or program of the University that have not yet been met. Such assets and activity primarily include restricted gifts, trusts, and annuities.

The University of Connecticut Foundation, Incorporated
Notes to the Financial Statements
June 30, 2019 and 2018

C. Use of Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements, and revenues and expenses during the reporting period. Actual results could differ from those estimates. The Foundation's significant estimates include the valuation of its investments, the collectability of receivables, and the present value of the liability for future payments related to trust and annuity agreements.

D. Contribution Revenue Recognition

Philanthropic commitments are recognized as revenues when unconditionally pledged, or when a condition on a gift or pledge is met. Outright contributions are recognized as revenue when received. Gifts of real estate, buildings and equipment, marketable securities, and other donated property are recorded at their estimated fair value on the date of the gift.

Gifts are reported as with donor restrictions if received with donor restrictions that designate the use of donated assets as to purpose or time.

Pledges receivable represent outstanding unconditional promises by donors to make contributions to the Foundation. Unconditional promises to give that are expected to be collected within one year of the statement of financial position date are recorded at face value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of their estimated realizable future contribution amounts. The discount rates used to determine present values are an interest rate that reflects fair value applicable to the year in which the promises to give were received; the amortization of the related discount is subsequently included in contribution revenues. Contribution revenue recorded from pledges (see Note 2) is reflected in without donor restrictions and with donor restrictions, depending on donor restrictions, if any.

The Foundation uses a combination of specific reserve and estimate of remaining uncollectible accounts to determine the total allowance for uncollectible pledges. As of June 30, 2019 the estimate of remaining uncollectible accounts was 1% on pledges, pledges to non-athletic restricted accounts, and pledges to the Werth Family UConn Basketball Champions Center. Endowed and restricted pledges made to athletic accounts, other than the Werth Family UConn Basketball Champions Center, had a reserve rate of 5%. Non-athletic endowed pledges had a reserve rate of 2%.

Conditional promises to give are not recorded as revenue until they become unconditional, which is when the conditions on which they depend are substantially met.

The University of Connecticut Foundation, Incorporated
Notes to the Financial Statements
June 30, 2019 and 2018

E. Cash and Cash Equivalents

The Foundation generally considers short-term, highly liquid financial instruments to be cash equivalents. Cash equivalents consist of time deposits and short-term investments with maturities of 90 days or less at the date of purchase. Cash equivalents are stated at cost, which approximates fair value. Cash and cash equivalents that are discretionary components of long-term portfolios managed by professional investment management firms hired by the Foundation are classified as investments (see Note 3).

F. Investments

Investments are reported at fair value (see Note 3). The valuation of marketable securities is based upon quoted market prices and exchange rates, if applicable. Fair values for private equity, real estate, and other investments held through limited partnerships or commingled funds are estimated by the respective external investment managers if market values are not ascertainable. The Foundation uses the Net Asset Value (NAV) to determine the fair value of all the underlying investments which (a) do not have a readily determinable fair value and (b) prepare their financial statements consistent with the measurement principles of an investment company, or have the attributes of an investment company. As of June 30, 2019, investments in securities whose fair values are not readily determinable (NAV and level 3) accounted for 51% of all investments. Because they are not readily determinable, the fair values may differ from the values that would have been used had a ready market for these investments existed. Unrealized gains and losses that result from market fluctuations are recognized in the period in which the fluctuations occur. External investment management fees of \$2,979,863 are netted against total investment return.

Net investment return (defined as dividends, interest, and net realized and unrealized gains and losses on investments, net of investment management fees), is reported as follows:

As increases or decreases in net assets with donor restrictions if the terms of the underlying endowment funds designate the purpose for specific schools, departments, programs, or otherwise stipulated by the donor;

As increases or decreases in net assets without donor restrictions if the terms of the underlying individual endowment funds and gifts are Board designated;

As increases or decreases in net assets without donor restriction if the terms of the underlying individual funds and gifts are not endowed; or

As increases or decreases in net assets with donor restrictions if there is a change in the present value of an annuity or trust due to the passage of time or changes in actuarial life expectancies.

The University of Connecticut Foundation, Incorporated
Notes to the Financial Statements
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Investment in University of Connecticut Research and Development Corporation

The Foundation was the sole shareholder of the R&D Corporation, a for-profit corporation duly established in the State of Connecticut in 1984. On December 31, 2015, the Foundation divested its interest in the R&D Corporation, which was transferred to The University of Connecticut, a related party, without compensation.

The agreement with the University allows the Foundation to retain a continuing interest in the underlying companies owned by the R&D Corporation on the divestiture date. The Foundation will derive income equal to 10% of sales and 30% of royalties. The Foundation may use 50% of any royalty revenue interest and 100% of sales to support the Foundation's mission. The remaining will be designated to support technology commercialization at the University of Connecticut. For the year ended June 30, 2019, the Foundation did not receive any royalty revenue.

G. Endowment Spending Allocation and Advancement Fee

The endowment spending policy adopted by the Foundation's Board of Directors, in conjunction with the strategic asset allocation policy for the long-term pooled investment portfolio, is designed to provide reliable growth in annual spending allocation levels and to preserve or increase the real value of the endowment principal, over time. To meet these objectives, the Foundation utilizes a total return investment approach, with total return consisting of interest and dividends, and realized and unrealized gains and losses, net of investment management fees.

The spending allocation distributed in support of designated purposes was \$15,398,102 and \$15,587,590 for the year ended June 30, 2019 and 2018, respectively.

The Foundation's endowment spending allocation policy was enacted in accordance with the Connecticut Uniform Prudent Management of Institutional Funds Act (UPMIFA). UPMIFA considers prudence in maintaining an endowment fund in perpetuity. Spending can occur from an endowment fund whose fair value is below its historic value, as long as the governing body has determined that its policies will continue the perpetual nature of the endowment over time.

The amount of funds allocated for expenditure for the purposes for which an endowed fund was established ("spending allocation") will equal 4.25% annually (1.0625% per quarter) of the rolling prior 12-quarter average market value on a unitized basis. The corresponding calculated spending allocations are distributed in equal quarterly installments on the first day of each quarter from the accumulated net total investment return for individual endowment funds where available, otherwise from principal.

Endowed funds established after July 1, 2017, will not participate in the pool until the principal amount is equal to or greater than the minimum needed to establish an endowment. The new fund will participate in the pool on the first day of the quarter after meeting the minimum amount. The spending allocation and endowment advancement fee, discussed below, will not be distributed until the endowed fund has participated in the long-term pool investment portfolio for two quarters.

The University of Connecticut Foundation, Incorporated

Notes to the Financial Statements

June 30, 2019 and 2018

An advancement fee is assessed to fund expenses incurred in meeting the Foundation's fiduciary and fundraising responsibilities to donors and the University. This on-going advancement fee is also assessed based on a rolling 12 quarter unitized market value. Effective on July 1, 2015, this rate was 2.0%. The calculated fee is charged in equal quarterly installments on the first day of each quarter from the accumulated net total investment return for individual endowment funds where available, otherwise from principal.

Neither the spending allocation nor the endowment advancement fee will be distributed from endowed funds that are 'underwater' by greater than 25% at the end of any quarter during the fiscal year.

In order to ensure the Foundation preserves the purchasing power of the endowment pool, the endowment spending allocation and advancement fee taken together cannot exceed 6.75% or fall below 3.0% of the fair value of endowment funds. Should this occur, the calculated amounts will be decreased or increased, respectively, on a pro rata basis.

H. Net Asset Treatment Associated with Endowment Returns

To the extent that realized and unrealized losses, spending allocations, and advancement fees are in excess of accumulated gains for certain endowment funds, they are reported as decreases in net assets with donor restrictions, or if the endowment is a board designated endowment they are reported as decreases in net assets without donor restrictions, in accordance with accounting standards on not-for-profit investments. The Foundation is required to administer all endowment funds in accordance with the provisions of Connecticut's UPMIFA statute. As of June 30, 2019, approximately 458 funds with a fair market value of \$165,378,448 had an historic gift value of \$176,706,594. The decrease of \$11,328,146 is reported as a decrease in net assets with donor restrictions.

I. Funds Held in Trust by Others

The Foundation is irrevocably named as a beneficiary of funds held by third-party trustees, the purpose of which may be restricted by the donor. Generally, the Foundation will receive a specified portion of the assets remaining when third-party trusts are terminated. The present value of the amounts to be received upon termination is recorded by the Foundation as an asset on the statement of financial position and contribution revenue on the statement of activities using discount rates of 1.4% to 3.5% for 2019 and 2.1% to 3.7% for 2018. Trusts held in perpetuity are reported at their fair value. Funds held in trust by others totaled \$11,906,914 and \$24,572,528 at June 30, 2019 and 2018, respectively, and are considered Level 3 financial instruments (see Note 3 for discussion of classification of fair value measurements). At the time the Foundation is notified of the funding of a third-party trust, the fair value of the Foundation's interest in the trust is recorded as contribution revenue. Any distributions from perpetual trusts are recorded as investment income.

FY2019 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation cont.

**The University of Connecticut Foundation, Incorporated
Notes to the Financial Statements
June 30, 2019 and 2018**

Following is a reconciliation of funds held in trust by others in which significant unobservable inputs (Level 3) were used in determining value:

	<u>2019</u>	<u>2018</u>
Balance as of July 1, 2018 and 2017	\$ 24,572,528	\$ 19,797,153
Change in fair value	341,808	3,971,450
Net contributions/(distributions)	<u>(13,007,422)</u>	<u>803,925</u>
Balance as of June 30, 2019 and 2018	<u>\$ 11,906,914</u>	<u>\$ 24,572,528</u>

J. Trusts and Annuities

The Foundation is named as the trustee and remainder beneficiary of several charitable remainder trusts. In addition, the Foundation has entered into contracts with donors for charitable gift annuities for which the Foundation has accepted contributions. These trust and annuity asset amounts are carried at their net present value and generally require that the income earned on the funds be accumulated or distributed in accordance with the respective trust or gift agreements. The trust and annuity assets are included in either the net asset with donor restrictions or without donor restrictions classifications based on the existence or absence of donor restrictions for the remainder asset. The difference between the amounts contributed to establish a charitable trust or charitable gift annuity and the present value of the liability for future payments to donors, determined using actuarial life expectancies and discount rates ranging from 1.2% to 8.4% for June 30, 2019 and 1.2% to 8.8% for June 30, 2018, is recognized as contribution revenue at the date of the gift. Changes in the present value of the liability due to the passage of time and changes in actuarial life expectancies are reported as part of net total investment return in the statement of activities.

K. Property and Equipment for Operations

Property and equipment are stated at cost. Depreciation of property and equipment is charged to expense on a straight-line basis over their estimated useful lives which range from 3 to 40 years. Expenditures for repairs and maintenance are expensed as incurred. Costs directly related to software development and acquisition, are capitalized until the asset is placed in service.

L. Retirement Plan

The Foundation sponsors The University of Connecticut Foundation, Inc. Retirement Annuity Plan (the "Plan"), which is a fully funded, qualified plan under Section 403(b) of the Internal Revenue Code. The Plan covers all full time and certain part time employees, excluding students. Participants are required to contribute 3% of regular salary, with the Foundation contributing 8% of each participant's salary. Participants are subject to three-year cliff vesting for Foundation contributions to the plan. The unvested amount as of June 30, 2019 is \$576,980. Included in Foundation support expenses are Plan contributions of \$869,128 and \$900,644 for the year ended June 30, 2019 and 2018, respectively.

The University of Connecticut Foundation, Incorporated
Notes to the Financial Statements
June 30, 2019 and 2018

M. Income Taxes

The Foundation has a letter of exemption from federal income tax from the Internal Revenue Service under Section 501(c) (3) of the Internal Revenue Code. Due to certain investments, the Foundation does have unrelated business income, however the federal tax liability has been immaterial. The Foundation has appropriate support for any tax position taken and believes it does not have any uncertain tax positions that are material to the financial statements.

N. Recently Adopted Accounting Standards

On July 1, 2018, the Foundation adopted ASU No. 2014-09, *Revenue from Contracts with Customers*, a principles based standard to recognize revenue from customer contracts. The guidance applies to all exchange transactions, but specifically excludes contribution income. Since contributions make up the majority of the Foundation's revenues, the adoption of the standard had no material impact to the Foundation.

On July 1, 2018, the Foundation adopted ASU 2016-14, *Presentation of Financial Statements of Not-for-Profit Entities (ASU 2016-14)*, which revises the not-for-profit financial reporting model. ASU 2016-14 provides for additional disclosure requirements and modifies net asset reporting. The standard requires the Foundation to reclassify its net assets (i.e., unrestricted, temporarily restricted, and permanently restricted) into two categories; net assets without donor imposed restrictions, and net assets with donor imposed restrictions, among other requirements.

On July 1, 2018, the Foundation implemented ASU 2018-08 *Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made*. The guidance clarifies the definition of an exchange transaction used to evaluate whether contributions are unconditional or conditional. Due to the nature of the types of contributions received by the Foundation, the impact on the financial statements will be immaterial.

Recent Accounting Pronouncements, Not Yet Effective

In February 2016, the Financial Accounting Standards Board issued ASU No. 2016-02, *Leases*. The guidance sets out the principles for the recognition, measurement, presentation and disclosure of leases for both parties to a contract. The guidance will be effective for the fiscal year 2020 statements and supersedes the existing guidance on accounting for leases. The Foundation is in the process of evaluating the impact of adoption on its financial statements.

In November 2017, the Financial Accounting Standards Board issued ASU 2016-18 *Statement of Cash Flows: Restricted Cash*. The new standard requires that the statement of cash flows explain the change during the period in the total of cash, cash equivalents, and restricted cash. The guidance is effective for fiscal year 2020 statements. The Foundation has reviewed the guidance and has determined the impact to the financial statement will be immaterial.

FY2019 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation cont.

**The University of Connecticut Foundation, Incorporated
Notes to the Financial Statements
June 30, 2019 and 2018**

In January 2017, the FASB issued ASU 2017-02, *Clarifying When a Not-for-Profit Entity that is a General Partner or a Limited Partner Should Consolidate a For Profit Limited Partnership or Similar Entity*, which amends the consolidation guidance for Not-for-Profit entities in ASC 958-810. The final guidance clarifies the model used by Not-for-Profit entities to evaluate the consolidation of investments in limited partnerships. The new standard also affirms the FASB’s intent to retain that Not-for-Profit “portfolio-wide” fair value option under its new investment recognition and measurement rules that will take effect in fiscal years beginning after December 15, 2018. The Foundation is in the process of evaluating the impact of the adoption on its financial statements and related disclosures.

The Tax Cuts and Jobs Act (the “Act”) was enacted on December 22, 2017. The Act impacts the Foundation in the computation of unrelated business taxable income separately for each unrelated trade or business. The Act also reduces the federal corporate tax rate from 35% to 21%. The overall impact of the Act will not be known until regulatory guidance is issued.

O. Reclassifications and Restatements

It is the Foundation’s policy to reclassify, where appropriate, prior year financial statements to conform to the current year presentation. With the implementation of ASU 2016-14 in fiscal year 2019, the following reclassifications were made.

	Without donor restrictions	With donor restrictions	Total net assets
Net Asset Classifications			
As previously presented:			
Unrestricted	\$ (81,387)	\$ -	\$ (81,387)
Temporarily restricted	-	124,058,118	124,058,118
Permanently restricted	-	410,452,822	410,452,822
Net assets as previously presented	(81,387)	534,510,940	534,429,553
Reclassification to implement ASU 2016-14			
Underwater endowments	9,736,190	(9,736,190)	-
Net assets, as reclassified	<u>\$ 9,654,803</u>	<u>\$ 524,774,750</u>	<u>\$ 534,429,553</u>

The Foundation modified its presentation of net investment return to include \$313,449 of expenses.

The Foundation modified its presentation of expenses to show total University program support expenses, and total fundraising and management and general expenses for the Foundation, rather than detailed expenses by nature.

The University of Connecticut Foundation, Incorporated
Notes to the Financial Statements
June 30, 2019 and 2018

2. Pledges Receivable, Net

Pledges receivable includes unconditional promises to give:

	June 30,	
	2019	2018
Pledges	\$ 22,446,189	\$ 28,812,114
Less: allowance for uncollectible pledges	(1,268,198)	(4,021,997)
Less: discount to record net realizable pledges at net present value	<u>(2,159,869)</u>	<u>(1,873,129)</u>
Pledges receivable, net	<u>\$ 19,018,122</u>	<u>\$ 22,916,988</u>
	2019	2018
Net pledge receivable amounts due in:		
Less than one year	\$ 5,790,944	\$ 8,828,988
One to five years	10,748,527	11,448,850
More than five years	1,543,041	1,756,760
Net contributions receivable from deferred gifts	<u>935,610</u>	<u>882,390</u>
Total	<u>\$ 19,018,122</u>	<u>\$ 22,916,988</u>

The interest rates used in the computation of the discount ranged from 1.0% to 3.6% for June 2019 and 1.0% to 2.8% for June 2018.

Conditional pledges of \$10,716,309 at June 30, 2019 are unreported. Bequest expectancies totaling \$147,819,362 have also been excluded from these amounts and are not recorded in the financial statements.

3. Investments

In accordance with the accounting pronouncement on fair value measurements, fair value is defined as the price that the Foundation or its investment manager would receive upon selling an investment in an orderly transaction between market participants in the principal or most advantageous market at the measurement date. A three-tier hierarchy is established, based on inputs to valuation techniques, to maximize the use of observable market data and to establish classification of fair value measurements for disclosure purposes. Inputs refer broadly to the assumptions that market participants would use in pricing the investment, including assumptions about risk. Input may be observable or unobservable. Observable inputs are inputs that reflect the assumptions that market participants would use in pricing the investment based on market data obtained from sources independent of the investment manager or Foundation. Unobservable inputs are inputs that reflect the Fund's own assumptions about the assumptions market participants would use in pricing the investment based on the best information available in the circumstances.

FY2019 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation cont.

The University of Connecticut Foundation, Incorporated Notes to the Financial Statements June 30, 2019 and 2018

The three-tier hierarchy of inputs is summarized in the three broad levels listed below:

- Level 1 – Quoted prices (unadjusted) in active markets for identical investments that the Foundation has the ability to access at the measurement date. This level of the fair value hierarchy provides the most reliable evidence of fair value and is used to measure fair value whenever available.
- Level 2 – Inputs other than quoted prices included within Level 1 that are observable for an investment. These inputs include quoted prices for similar investments in active markets, quoted prices for identical or similar investments in markets that are not active, and inputs other than quoted prices that are observable for the investment, for example interest rate and yield curves, volatilities, prepayment rates and credit risk among others. These are inputs that are derived principally from or corroborated by observable market data by correlation or other means. Certain investments defined as Level 2 are in the form of commingled funds, the shares of which are not publicly traded, where the valuation of the underlying securities held in the fund is taken from quoted prices in active markets.
- Level 3 – Inputs that are unobservable inputs for the investment that are used to measure fair value when observable inputs are not available. Unobservable inputs reflect the Foundation’s or its investment manager’s own assumptions about the assumptions that market participants would use in pricing the investment. These inputs are developed based on the best information available in the circumstances, which might include the Foundation’s or its investment manager’s own data. The investment portfolio is shown below at fair value by investment asset class and hierarchy.

The University of Connecticut Foundation, Incorporated
Notes to the Financial Statements
June 30, 2019 and 2018

Certain investments are measured at fair value using net asset value (or its equivalent). The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of financial position, because NAV is a practical expedient.

	June 30, 2019				
	Level 1	Level 2	Level 3	NAV	Total
Cash and Cash Equivalents	\$ 16,636,223	\$ -	\$ -	\$ -	\$ 16,636,223
Global Fixed Income	104,318,001	2,480,981	-	20,941,550	127,740,532
Global Equity	138,487,706	-	-	40,502,845	178,990,551
Hedge Funds - Non-Directional	-	-	-	48,603,505	48,603,505
Hedge Funds - Directional	-	-	-	41,132,617	41,132,617
Portfolio Diversification Strategies	-	-	-	2,340,026	2,340,026
Private Capital	-	-	-	62,529,246	62,529,246
Private Debt	-	-	-	-	-
Marketable Real Assets	-	-	-	-	-
Private Real Assets	-	-	-	51,489,316	51,489,316
Total	\$259,441,930	\$ 2,480,981	\$ -	\$267,539,105	\$529,462,016

	June 30, 2018				
	Level 1	Level 2	Level 3	NAV	Total
Cash and cash equivalents	\$ 13,419,902	\$ -	\$ -	\$ -	\$ 13,419,902
Global Fixed Income	98,938,579	2,778,950	-	19,837,235	121,554,764
Global Equity	123,457,279	-	-	46,278,783	169,736,062
Hedge Funds - Non-Directional	-	-	-	31,981,627	31,981,627
Hedge Funds - Directional	-	-	-	39,651,842	39,651,842
Portfolio Diversification Strategies	-	-	-	10,008,702	10,008,702
Private Capital	-	-	-	53,674,535	53,674,535
Private Debt	-	-	-	-	-
Marketable Real Assets	-	-	-	-	-
Private Real Assets	-	-	-	59,539,717	59,539,717
Total	\$235,815,760	\$ 2,778,950	\$ -	\$260,972,441	\$499,567,151

Net asset values provided by third parties have been utilized in determining fair value where there are significant unobservable inputs. Investment managers utilize outside pricing services and administrators as well as their own internal valuation models in determining and verifying fair values. The Foundation performs ongoing due diligence with the investment managers that include evaluation of manager operations and valuation procedures, site visits, investor calls, review of manager filings, and audited financial statements among other items. The Foundation's Investment Committee of the Board of Directors monitors performance of investment managers and meets formally with the managers on a periodic basis in addition to the ongoing due diligence performed by Foundation investment staff.

FY2019 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation cont.

**The University of Connecticut Foundation, Incorporated
Notes to the Financial Statements
June 30, 2019 and 2018**

Operating investments are invested in level 1 assets; a short duration bond portfolio which is diversified across investment grade corporate bonds, high yield short duration corporate bonds, and asset backed securities. The portfolio maintains an average credit quality above BBB.

Agreements with external managers include certain redemption terms and restrictions as noted in the following table:

Investment strategy	Fair value	Unfunded commitments	Remaining life	Redemption terms	Redemption restrictions	Redemption restrictions in place at June 30, 2019
Private capital partnerships including venture, buyout, and debt in the U.S. and international	\$ 62,529,246	\$ 55,790,401	1 to 11 years	Not applicable	Not applicable	Not applicable
Private real estate partnerships in commercial, residential, office, industrial properties, and natural resource partnerships in energy and timber	51,489,316	22,161,934	1 to 12 years	Not applicable	Not applicable	Not applicable
Total	\$ 114,018,562	\$ 77,952,335				

Net total investment return is summarized as follows:

	June 30,	
	2019	2018
Interest and Dividends	\$ 11,160,335	\$ 10,912,511
Gains	14,219,391	25,024,196
Independent management and custodian fees	(2,979,863)	(3,011,577)
Salary expenses related to investments	(412,395)	(313,449)
Net investment return	\$ 21,987,468	\$ 32,611,681

4. Cash Surrender Value of Life Insurance

Life insurance policies donated to the Foundation have been recorded as contributions and assets at their respective cash surrender values in the year of donation. Any changes in the cash surrender values after donation are offset against life insurance premiums expense in the year of the change. The Foundation will receive the face value of these policies upon their maturation. The face value of these policies as of June 30, 2019 and 2018 was \$4,346,984 and \$4,090,294, respectively, while their aggregate cash surrender value was \$585,876 and \$600,796, respectively.

The University of Connecticut Foundation, Incorporated
Notes to the Financial Statements
June 30, 2019 and 2018

5. Property and Equipment

Depreciation expense was \$669,696 and \$924,358 for property and equipment used for Foundation operations for the year ended June 30, 2019 and 2018, respectively.

	June 30,	
	2019	2018
Building and improvements	\$ 7,384,479	\$ 7,384,479
Land	201,361	201,361
Furniture and equipment	1,855,321	1,737,941
Vehicles	-	31,108
Fundraising system	2,518,820	2,518,820
Subtotal	11,959,981	11,873,709
Less: accumulated depreciation	(7,301,220)	(6,769,287)
	<u>\$ 4,658,761</u>	<u>\$ 5,104,422</u>

6. Other Assets

Other assets are comprised of the following:

	June 30,	
	2019	2018
Other receivables	\$ 455,863	\$ 50,928
Prepaid expenses	379,704	407,271
Life insurance receivable	176,971	173,229
Donated property	8,400	8,400
	<u>\$ 1,020,938</u>	<u>\$ 639,828</u>

FY2019 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation cont.

The University of Connecticut Foundation, Incorporated
Notes to the Financial Statements
June 30, 2019 and 2018

7. Operating Leases

The Foundation rents office space for Foundation staff that support fundraising operations for the University of Connecticut Health Center. Expenditures reported for the lease during the year ended June 30, 2019 were \$57,817. The future minimum lease payments are as follows:

Fiscal Year Ending June 30:

2020	58,135
2021	4,845
Thereafter	-
	<u>\$ 62,980</u>

8. Bond and Note Payable

In April 2013, the Foundation entered into a loan agreement with Connecticut Health and Education Facilities Authority to issue Series C revenue bonds, the proceeds of which were used to fund the construction of the Werth Family UConn Basketball Champions Center on the University of Connecticut campus in Storrs. The Foundation committed that it would provide financial support up to \$33 million inclusive of the \$20 million bond financing.

In August 1999, the Foundation entered into a loan agreement with Connecticut Health and Education Facilities Authority (the "Authority"), which issued Series A revenue bonds primarily for the construction of an office building on the University campus at Storrs to house all the administrative functions and operations of the Foundation, and to finance a portion of a Visitor's Center. In January 2007, the Foundation completed a plan with the Authority that provided for the advance refunding of this debt and the issuance of new debt resulting in the defeasance of the Series A bonds and establishment of Series B bonds. On October 27, 2017, the Foundation was issued a taxable term loan note from Wells Fargo Bank for the purpose of refunding the Series B Bonds, which resulted in the release of restricted cash, full amortization of the balance of the Bond's deferred issuance costs, and the defeasance of the Series B Bonds.

The University of Connecticut Foundation, Incorporated
Notes to the Financial Statements
June 30, 2019 and 2018

Bond and note payable at June 30 consist of the following obligations:

	<u>2019</u>	<u>2018</u>
Connecticut Health and Education Facilities Authority 1.9% - 2.30% Series C Revenue Bonds due in installments including principal and interest payments ranging from \$2,504,792 to \$2,519,167, payable April 1st each year through 2023.	\$ 10,000,000	\$ 12,500,000
Wells Fargo unsecured, \$4,660,000 loan, 2.92% fixed rate taxable term loan note (to defease Series B Bonds) issued on October 27, 2017 with a maturity date of October 28, 2024, equal monthly payments of \$55,476 plus interest commencing December 1, 2017 and ending at maturity	3,605,952	4,271,667
Less: deferred bond and note payable issuance costs, net	<u>140,673</u>	<u>175,725</u>
Total bond and note payable	<u>\$ 13,465,279</u>	<u>\$ 16,595,942</u>

CHEFA Series C bondholders and Wells Fargo are paid interest monthly on the 1st.

Principal payments due on all long-term debt as of June 30, 2019 for each of the next five fiscal years are:

Fiscal Year Ending June 30:

2020	\$ 3,165,714
2021	3,165,714
2022	3,165,714
2023	3,165,714
2024	665,714
Thereafter	<u>277,382</u>
	<u>\$ 13,605,952</u>

Costs related to acquiring the note payable and the portion of bond proceeds which funded costs of the bond issuance, together with costs funded by Foundation operations relating to issuance costs, have been recognized as deferred costs on the accompanying statement of financial position and are amortized over the life of the bonds and note payable, respectively. The deferred costs are presented as a direct deduction of bonds and note payable. The balance of the costs of issuance of the Series B bonds, which were defeased in October 2017, were fully amortized during fiscal year 2018. Amortization expense for the year ended June 30, 2019 and 2018 was \$35,051 and \$280,429, respectively, and is included in Foundation support expenses.

FY2019 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation cont.

**The University of Connecticut Foundation, Incorporated
Notes to the Financial Statements
June 30, 2019 and 2018**

9. Net Assets (as Restated)

At June 30, 2019 and 2018 net assets included funds without donor restrictions and with donor restrictions for the following purposes:

	<u>2019</u>	<u>2018</u>
Net assets without donor restrictions		
Available for Foundation Operations	\$ 10,124,556	\$ 7,916,108
Board-designated endowments	<u>1,740,367</u>	<u>1,738,695</u>
Total without donor restrictions	<u>\$ 11,864,923</u>	<u>\$ 9,654,803</u>
Net assets with donor restrictions		
Subject to expenditure for specified purpose		
Scholarship support	\$ 17,982,932	\$ 17,291,862
Faculty support	8,387,153	7,266,404
Program support	<u>54,806,179</u>	<u>55,462,912</u>
Total subject to expenditure for specified purpose	<u>81,176,264</u>	<u>80,021,178</u>
Endowments		
Scholarship support	176,962,679	170,385,463
Faculty support	112,050,828	125,777,440
Program support	<u>167,988,779</u>	<u>148,590,669</u>
Total Endowments	<u>457,002,286</u>	<u>444,753,572</u>
Total net assets with donor restrictions	<u>\$ 538,178,550</u>	<u>\$ 524,774,750</u>

The Foundation's endowment net assets consist of approximately 1,805 individual funds established for a variety of purposes plus the following where the assets have been designated for endowment: pledges receivable, split interest agreements, and other net assets. The endowment includes both donor-restricted endowment funds and funds designated by the Board of Directors to function as endowments.

The Board of Directors of the Foundation has interpreted Connecticut UPMIFA as requiring prudent management of the fair value of the original gifts as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Foundation classifies as net assets with donor restrictions a) the original value of gifts donated to the permanent endowment, b) the original value of subsequent gifts to the permanent endowment, and c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at

the time the accumulation is added to the fund. In accordance with Connecticut UPMIFA, the Foundation considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- 1) The duration and preservation of the fund
- 2) The purposes of the Foundation and the donor-restricted endowment fund
- 3) General economic conditions
- 4) The possible effect of inflation and deflation
- 5) The expected total return from income and the appreciation of investments
- 6) Other resources of the Foundation

The University of Connecticut Foundation, Incorporated
Notes to the Financial Statements
June 30, 2019 and 2018

7) The Foundation's investment policies

The Foundation had the following endowment activity during the year ended June 30, 2019 and 2018 delineated by net asset class and donor-restricted vs. Board designated funds:

	2019		
	Without	With Donor	Total
	Donor Restrictions	Restrictions	
Endowment net assets, beginning balance	\$ 1,738,695	\$ 444,753,572	\$ 446,492,267
Contributions	-	17,134,930	17,134,930
Net total investment return & other income	68,785	17,132,647	17,201,432
Endowment spending allocation	(37,466)	(15,360,636)	(15,398,102)
Endowment and gift fees to fund Foundation operations	(29,647)	(7,838,385)	(7,868,032)
Transfers between net asset categories	-	1,180,158	1,180,158
Endowment net assets, ending balance	<u>\$ 1,740,367</u>	<u>\$ 457,002,286</u>	<u>\$ 458,742,653</u>
	2018		
	Without	With Donor	Total
	Donor Restrictions	Restrictions	
Endowment net assets, beginning balance	\$ 1,688,020	\$ 399,817,056	\$ 401,505,076
Contributions	-	34,803,078	34,803,078
Net total investment return & other income	127,060	32,122,650	32,249,710
Endowment spending allocation	(42,407)	(15,545,183)	(15,587,590)
Endowment and gift fees to fund Foundation operations	(33,978)	(7,775,054)	(7,809,032)
Transfers between net asset categories	-	1,331,025	1,331,025
Endowment net assets, ending balance	<u>\$ 1,738,695</u>	<u>\$ 444,753,572</u>	<u>\$ 446,492,267</u>

Endowment assets are long-term in nature and managed as such on a total return basis. There are certain short-term considerations in constructing the endowment investment portfolio, such as spending allocations and annual operating support. However, the assets can tolerate a reasonable level of short-term volatility in the interest of maximizing long-term performance. In order to attain the varied investment objectives, a proper balance must be struck between return and risk. With a proper risk/return profile, the Foundation believes maintaining real purchasing power of the spending allocation and meeting annual funding needs can be achieved over time through the asset allocation and spending policies adopted by its Board of Directors.

The Foundation utilizes a diversified asset allocation consisting of: growth strategies (primarily equity-based investments); inflation hedging strategies to protect against inflation and provide purchasing power (strategies with significant correlations to inflation); and risk minimizing strategies to reduce volatility and preserve capital (fixed income and other

FY2019 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation cont.

The University of Connecticut Foundation, Incorporated Notes to the Financial Statements June 30, 2019 and 2018

strategies with low correlations to equities). Investment returns are achieved through capital appreciation (realized and unrealized) and current yield (interest and dividends).

10. Liquidity and Availability

Financial assets available for general expenditure, that is, without donor restrictions or other restrictions limiting their use, within one year of the statement of financial position date are comprised of the following:

Cash and cash equivalents	\$ 4,822,076
Investments, operating	<u>5,000,000</u>
	<u>\$ 9,822,076</u>

The Foundation's unrestricted investments represent non-endowed assets that are not designated to a specific unit or purpose and can be used by the Foundation at any time. The assets are invested in short term investments determined by the Foundation investment policy.

Many of the Foundation liabilities may be funded by financial assets with donor restrictions, which are not included in the liquidity table above.

11. Expenses by Nature and Function

Expenses are presented by functional classification in accordance with the overall service mission of the Foundation. Each functional classification displays all expenses related to the underlying operations by natural classification.

The financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include depreciation and interest (included in facilities and equipment expense), which are allocated on a headcount basis.

The University of Connecticut Foundation, Incorporated
Notes to the Financial Statements
June 30, 2019 and 2018

	2019			
	University	Foundation Operations		Total
	Program	Management		
	Support	Fundraising	& General	
Expenses				
Faculty and staff compensation and benefits	8,596,832	12,688,345	4,119,672	25,404,849
Student support	11,382,750	-	-	11,382,750
General support	4,182,804	2,207,330	2,130,933	8,521,067
Facilities and equipment expense	6,130,833	420,067	199,037	6,749,937
Travel, conferences, and meetings	3,118,800	576,731	75,855	3,771,386
Fundraising events and donor cultivation	1,932,081	1,500,592	130,833	3,563,506
Total expenses	<u>35,344,100</u>	<u>17,393,065</u>	<u>6,656,330</u>	<u>59,393,495</u>

	2018			
	University	Foundation Operations		Total
	Program	Management		
	Support	Fundraising	& General	
Expenses				
Faculty and staff compensation and benefits	7,437,018	10,330,331	5,322,632	23,089,981
Student support	9,448,819	-	-	9,448,819
General support	4,354,590	2,250,261	1,878,160	8,483,011
Facilities and equipment expense	3,558,596	651,578	240,007	4,450,181
Fundraising events and donor cultivation	1,815,863	1,255,845	49,507	3,121,215
Travel, conferences, and meetings	1,781,514	444,612	53,577	2,279,703
Total expenses	<u>28,396,400</u>	<u>14,932,627</u>	<u>7,543,883</u>	<u>50,872,910</u>

12. University Support

The Foundation, at the direction of its donors, makes payments on behalf of or directly to the University in support of the University's mission. Such amounts are classified as University Program Support in the statement of activities and in Note 11. There are two primary sources of Foundation funds available to the University: charitable gifts and philanthropic grants contributed to the Foundation that are immediately available for expenditure, and spending allocation from the accumulated investment earnings of individual endowment funds (Note 1G). Total funds disbursed by the Foundation in support of the University in accordance with the donated purpose were \$35,344,100 and \$28,396,400 for the year ended June 30, 2019 and 2018, respectively. Fluctuations in spending are driven by the current needs of the University, and availability of support from the Foundation.

13. Related Party Transactions

In December 1994, the Foundation assumed primary responsibility for the fundraising program conducted for the benefit of the University and, in June 1995, the Foundation assumed responsibility for related advancement services. The relationship, roles and arrangements between the Foundation and the University are documented in an Agreement dated July 1, 2015 (the "Agreement"), and in a Memorandum of Understanding (the "MOU"), which is updated on a one or two year basis. In payment for fundraising and other services outlined in the MOU, the Foundation recorded revenue from the University of \$8,815,000 and \$8,565,000 for the year ended June 30, 2019 and 2018, respectively.

FY2019 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation cont.

The University of Connecticut Foundation, Incorporated Notes to the Financial Statements June 30, 2019 and 2018

The University of Connecticut Foundation has a contractual arrangement with the University of Connecticut to act as the University's agent in managing their endowed assets. The endowments are invested in a manner consistent with the Foundation's endowments. The Foundation has elected to disclose the fair value of the endowed assets on the balance sheet with an offsetting liability. The University's endowment had a fair value of \$15,059,023 and \$15,098,682 as of June 30, 2019 and 2018 respectively.

In April 2015 the Foundation assumed primary responsibility for alumni engagement activities for the University. The Foundation will focus on strengthening lifelong bonds between all members of University alumni. The University has granted the Foundation rights to use the Alumni Center at the cost of \$1.00 rent per year. In payment for alumni engagement outlined in the MOU, the Foundation recorded revenue from the University of \$2,352,166 and \$1,915,000 for year ended June 30, 2019 and 2018, respectively.

The Foundation has recorded a liability due to the University of \$13,472,690 and \$4,630,216 and to the University Health Center of \$967,572 and \$3,430, for disbursement requests as of June 30, 2019 and 2018 respectively, which is included in accounts payable and accrued expenses in the accompanying statement of financial position. In addition, at the request of the University of Connecticut's Board of Trustees, the Foundation's Board of Directors agreed in 1996 to help fund a deferred compensation package for the former University's President which is included in the Foundation's liabilities.

The Foundation has recorded no amount due from the University at June 30, 2019 and 2018.

The Foundation office building is owned by the Foundation and was constructed on approximately 1.58 acres of land owned by the University, which the University has leased to the Foundation pursuant to the terms of a ground lease (the "Lease") at an annual rental of \$1.00. The initial term of the Lease is ninety-nine years and the Foundation has the right to extend the term of the Lease for ninety-nine additional years. The Lease provides that at its expiration or earlier termination, unless it is extended, the Foundation shall surrender the premises, and title to the building will then vest in the University. The Lease may be terminated by the University upon a breach by the Foundation of any of the terms and conditions of the Lease. The University must notify the Foundation of any such breach and allow 30 days for the Foundation to cure the breach.

***The University of
Connecticut
Foundation, Inc.***
Internal Control
Observations

*for the year ended
June 30, 2019*

FY2019 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation cont.



October 3, 2019

Audit Committee
University of Connecticut Foundation, Inc.
Storrs, Connecticut 06269

Dear Members of the Audit Committee:

In planning performing our audit of the financial statements of The University of Connecticut Foundation, Inc. (the "Foundation") as of and for the year ended June 30, 2019, in accordance with auditing standards generally accepted in the United States of America, we considered its internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the Foundation's internal control over financial reporting. Accordingly, we do not express an opinion on the Foundation's internal control over financial reporting.

Our consideration of internal control over financial reporting was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control over financial reporting that might be significant deficiencies or material weaknesses and therefore, there can be no assurance that all deficiencies, significant deficiencies, or material weaknesses have been identified.

AU 325, *Communicating Internal Control Related Matters Identified in an Audit*, of the AICPA Professional Standards includes the following definitions of a deficiency, a significant deficiency and a material weakness:

Deficiency - a deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis.

Significant deficiency - a control deficiency, or combination of control deficiencies, that adversely affects the entity's ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles such that there is more than a remote likelihood that a misstatement of the entity's financial statements that is more than inconsequential will not be prevented or detected.

Material weakness - a deficiency, or combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected.

This letter is intended solely for the information and use of the Audit Committee and management, and is not intended to be and should not be used by anyone other than these specified parties.

Very truly yours,

A handwritten signature in black ink that reads "PricewaterhouseCoopers LLP". The signature is written in a cursive, flowing style.

PricewaterhouseCoopers LLP, 185 Asylum Street, Suite 2400, Hartford, CT 06103
T: (860) 241 7000, F: (860) 241 7458, www.pwc.com/us

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Current Year Comments

1. Investment Disclosures

Observation / Impact

As a result of our review of investments related disclosures, we identified areas of recommended enhancements to the Foundation's investment disclosure and review processes. They are:

- a.) Review of cash flow (specifically investments) – In testing the cash flow statement, we noted that the Foundation was incorrectly calculating cash flows relating to purchases and sales of investments. For level 1 investments, the Foundation was inappropriately disclosing in the cash flow statement overnight sweep activity within the purchases and sales of investments line.
- b.) Review of unfunded commitments disclosure – Upon review of the investments footnote disclosures, we noted that the unfunded commitments balance was not updated for June 30, 2019 amounts. An adjustment to decrease the unfunded commitment balance disclosure by \$5.0M was recorded by the Foundation as a result of PwC's review.

Recommendation

We recommend that the Foundation ensure that all disclosures are reviewed in detail to ensure financial statements are in compliance with US GAAP. A critical self review along with a secondary review performed by someone other than the preparer of the initial disclosure is recommended. Further, management should ensure that they are using the most up to date financial information and consider when investments report final June 30 balances when creating financial statement disclosures.

Management's Response

Management agrees with the recommendations on the review of the cash flow statement and the investment footnote disclosures and will implement the processes as recommended.

2. Funds Held in Trust Held by Others

Observation / Impact

As a result of our testing of the funds held in trust by others asset, it was identified that the asset balance was overstated by \$900K. Upon further investigation, we noted there was incorrect bookkeeping for one of the Foundation's most significant trusts.

Recommendation

We recommend that the management implement a detailed review process over the area of funds held in trust by others. A secondary review performed by someone other than the preparer of the initial entries would help identify any errors timely.

Management's Response

Management agrees with the recommendations made and will implement the additional review processes recommended.

Update on Prior Year Comments with continued applicability

3. Investments Processes

Observation / Impact

As a result of our testing over investments, we identified areas of recommended enhancements to the Foundation's investment accounting and review processes. They are:

- a) Financial statement reviews - The Foundation obtains financial reports as part of their controls over investment funds held. However, they do not review the financial statements to determine the type of opinion (unqualified versus qualified), basis of accounting (US GAAP, IFRS), competency of accounting firm, and whether any material adjustments were made to the statements in the current or prior year. Performing a review of the audited financial statements provides insights to the organization on their ability to rely on the valuations performed and the NAV provided by the investment fund.
- b) Lookback analysis - Similar to a financial statement review, the lookback analysis assists organizations in determining whether the fair value reported to an organization in its capital statements, approximates the final amounts reported in the audited financial statements. Since the Foundation's financial statements are audited as of June 30th and the funds are typically audited as of December 31st, performing a lookback analysis as of December 31st allows the organization to determine if the early amounts reported through the closing process are consistent and not materially different to the fair values as of the audited financial statements. This control allows the organization to determine if they can rely on the fund's NAV reported as of an unaudited date.

Prior Year Recommendation

The Foundation continues to outsource its investment function. To the extent that the investment accounting is outsourced to others, management should ensure that these control functions are being performed by the outsourced organization. There continue to be investments that are monitored and accounted for by the Foundation Management. For those internally controlled investments, the Foundation should ensure accounting resources are in place to perform the controls identified above.

Prior Year Management's Response

Management agrees with the recommendations and will review the current procedures to ensure the above recommendations are included.

Current Year Update

As a result of our audit procedures performed, we believe management has implemented financial statement reviews as recommended above. As such, we have closed the financial statement review comments. Management has not yet implemented lookback analysis procedures. As such, this comment remains open and has continued applicability.

Management's Response

Management did take steps to address this comment during the fiscal year however this did not include documenting the lookback analysis. In the future the Foundation will document the look back analysis that is performed to support this important control.

Update on Prior Year Comments, closed

4. Statement of Cash Flow Classification

Observation / Impact

As a result of our testing over the statement of cash flows, we identified areas of recommended enhancements to the Foundation's accounting and review processes. As part of our tie out of the statement of cash flows, we identified certain transactions were inappropriately classified in accordance with GAAP. Further, we identified certain formulaic errors within the calculation of certain lines on the statement of cash flows.

Prior Year Recommendation

We recommend that the Foundation ensure that the statement of cash flows is reviewed to ensure all lines are reported in line with US GAAP. When preparing the statement of cash flows, management should perform a detailed review to ensure transactions are appropriately classified in accordance with GAAP. Further, management should perform a detailed review of the calculation for mathematical accuracy.

Prior Year Management's Response

Management agrees with the recommendations and will review the current review process.

Current Year Update

As a result of our audit procedures performed, we believe management has addressed this comment, please refer to comment #1 for additional cash flow recommendations. We have closed this comment.

5. Investment Levelling

Observation / Impact

As a result of our review of the disclosure of investments, PwC identified multiple investments that were improperly classified as Level I investments in the levelling table for \$2.6M. These investments are held by various custodians but the fair value is not readily determinable as they are Level II investments. Management has updated the disclosure appropriately.

Prior Year (2017) Recommendation

We recommend that management re-assess its levelling review process which includes appropriate review of all investments included in custodian accounts to ensure they are appropriately levelled.

Prior Year (2017) Management's Response

Management agrees with the recommendation and will update current procedures to include all custodian accounts.

Prior Year (2018) Update

As a result of our review of the disclosure of investments, PwC identified cash and cash equivalents that were included within global fixed income investments in the levelling table for \$3.1M. These amounts should be appropriately included within the cash and cash equivalents asset group within the levelling table disclosure. Management has updated the disclosure appropriately.

Prior Year (2018) Management's Response

Management will continue to work on procedures to ensure investments are classified correctly.

Current Year Update

As a result of our audit procedures performed, we believe management has substantially addressed this comment. We did identify certain immaterial variances in our levelling testing but waive on proposing any adjustments. We have closed this comment.

Agreement Between UConn and the UConn Foundation

EXECUTION VERSION

Statement of Work FY19

This Statement of Work FY19 (this "SOW"), effective the 1st day of July, 2018, is made between UNIVERSITY OF CONNECTICUT ("University"), Connecticut's land grant university, whose statutory authority is set forth in Chapter 185b of the Connecticut General Statutes, and THE UNIVERSITY OF CONNECTICUT FOUNDATION, INCORPORATED ("Foundation"), a Connecticut nonstock corporation that is exempt from taxation under 501(c)(3) of the Internal Revenue Code of 1986, as amended.

The University and the Foundation have entered into an Amended and Restated Master Agreement dated July 1, 2015 (the "Agreement") under which the Foundation has responsibility for fundraising efforts for the benefit of the University, management of endowment funds designated to benefit the University and for performing alumni relations activities in support of the University.

The Agreement stipulates that the University and Foundation will from time to time, but in no event less frequently than once every five (5) years, enter into statements of work which outline the specific fundraising, investment management and alumni relations activities goals and objectives that the University and Foundation have agreed upon and the consideration to be provided to the Foundation each fiscal year. This SOW covers the period July 1, 2018 through June 30, 2019 ("Period").

1. Payments

The University agreed to provide certain in-kind consideration to the Foundation for its services under the terms of the Agreement. In addition to agreeing to provide such in-kind consideration, the University further agrees to provide the following consideration to the Foundation for each year of the Period:

- a) **Service Fee:** The University will pay a guaranteed amount to the Foundation of \$8,065,000 during the Period for development activities and related services, which payments will be made quarterly in advance in equal installments during the Period. In addition, the University will pay to the Foundation an amount not to exceed \$2,352,166 for alumni relations activities and services.
- b) **Other Fees:** The University agrees that Foundation operations will also be funded by an advancement fee (formerly referred to as an "endowment administrative fee"), and a gift fee on contributions and earnings on non-endowed Foundation assets.
 - 1) The Foundation will assess and retain an advancement fee, as reasonably determined by the Foundation, on all endowment assets (University and Foundation assets) invested by the Foundation. The Foundation's advancement fee is calculated annually on quarterly ("Calculation Date") and presently equals two percent (2.0%) of the rolling prior twelve (12) quarter average unitized market value of the long-term pooled investment portfolio multiplied by the number of units held by each endowed fund. The Foundation, from time to time, may change the advancement fee and will notify the University, in writing, of any changes to the administrative fee made during the Period. The advancement fee owing to the Foundation will be transferred to Foundation operating funds in four equal installments as of the first day of each quarter following the Calculation Date (April 1st, July 1st, October 1st, and January 1st).
 - 2) The Foundation will assess and retain gift fees on all non-endowed gifts deposited in the Foundation, as reasonably determined by the Foundation. The Foundation's gift fee for non-endowed gifts is presently five percent (5%) of the value of the gift as of the date of receipt. Twenty-five percent (25%)

Agreement Between UConn and the UConn Foundation cont.

of any non-endowed gift fee (or 1.25%) may be transferred to Foundation operating accounts supporting the school, college or unit supported by the fund to which the original gift was designated. The remaining seventy-five percent (75%) of any non-endowed gift fees (3.75%) is retained by the Foundation to support its operations. The Foundation, from time to time, may change the gift fees and will notify the University, in writing, of any changes to the gift fees made during the Period.

- 3) The Foundation will retain all investment earnings on non-endowed Foundation assets.
- c) Use of Facilities: The University and the Foundation have entered into a separate Lease agreement dated effective October 22, 2015, which documents the terms and conditions for the Foundation's use of the Alumni Center, located at 2384 Alumni Drive.

2. Foundation Mission

The Foundation's mission statement is: Strengthening UConn One Relationship at a Time. The independent, not-for-profit, tax-exempt organization does this by operating exclusively to promote the educational, scientific, cultural, research and recreational objectives of the University of Connecticut. This is accomplished by providing quality programs and services for its alumni and supporters, and by serving as the primary fundraising vehicle for the University. The Foundation solicits, administers, and invests private funds for the sole benefit of the University and its mission of pursuing excellence in teaching, research, and public service.

3. Fundraising and Alumni Engagement Goals and Benchmarks

In consideration of the compensation provided to Foundation by the University under the terms of the Agreement and this SOW, the Foundation, consistent with its mission, agrees as follows:

The Foundation will continue its efforts to increase total private gift revenue toward an annual target of ninety million dollars (\$90M) in new gifts and commitments for the University (inclusive of support for the UConn Health Center), in the Period, such amount to be calculated in accordance with the Foundation's reasonably established gift counting policy, as amended from time to time. The annual strategies will include:

- a) Increase donor engagement
 - 1) Utilize the University President, Provost, Deans and Program Directors in strategic donor outreach at the six-figure level and above.
 - 2) Utilize the UConn Foundation Board Work Groups to support increased cultivation, solicitation, and stewardship of major and principal gift prospects.
 - 3) Increase commitments from the various boards' members - the UConn Board of Trustees, UConn Foundation Board of Directors, and the UConn Health Center Board of Directors
 - 4) Continue to focus on building customized engagement strategies for principal gift donors and prospects, understanding this group will have a disproportionate impact on the ability to reach and exceed goals.
 - 5) Increase contact and deepen engagement of donors and prospects at the \$50K+ rated level through more efficient deployment of appropriate numbers of full time frontline fundraisers, effectively utilizing prospect research and screening data to drive activity.
 - 6) Facilitate stronger collaboration in donor strategy working across the Foundation and the University, using prospect management meetings to review and discuss the status of top donor strategies and package comprehensive proposals. Engage deans and directors in strategy discussions and direct implementation of fundraising. Increase engagement of University President and Provost with key University stakeholders.

- 7) Continue to focus on increasing overall donor count by transforming what was the traditional annual-giving program into a diverse model, influenced by business intelligence, which includes a customized digital strategy.
- b) Increase alumni engagement
 - 1) Strengthen lifelong bonds between all members of the UConn family by inspiring pride and providing quality programs and services which enhance the engagement of the diverse university community.
 - 2) Create a means by which to measure alumni engagement and use the data that is generated to better define and focus outreach efforts.
 - 3) Increase alumni gifts of time, talent, and treasure by creating meaningful opportunities for alumni to be engaged and involved on behalf of the University through, for example, local and regional networks, reunion programming and opportunities with new constituencies.
 - 4) Develop an exemplary Alumni organization respected for its energy, expertise, effectiveness, and innovation.
 - c) Align fundraising with University priorities
 - 1) Continue enrollment management scholarship fundraising with increased focus on the \$150 million goal aimed at increasing scholarship support for the University by June 30, 2021. Use reasonable efforts to raise gifts and commitments for student support, including, but not limited to, scholarships, assistantships, fellowships, awards, and prizes, that equal not less than fifteen percent of the total amount of all gifts and commitments raised during the Period.
 - 2) Expand comprehensive grateful patient program through work with identified physician champions and patient rounding with nurse managers.
 - 3) Raise approximately an additional \$8 million in commitments in the Period in order to complete fundraising required to initiate construction for soccer, softball, and baseball projects.
 - 4) Maintain an emphasis on endowment fundraising to provide sustaining support of the University.
 - 5) Support University, as well as School and College, fundraising priorities.
 - 6) Begin a formal process to develop transformational priorities within Schools and Colleges that align with University priorities and the University's strategic plan.
 - d) Enhance external and internal communications
 - 1) Help educate faculty and staff across the University community about the important role of cultivating and stewarding private support.
 - 2) Continue to develop fundraising focused material related to strategic priorities of the University.
 - 3) Coordinate communications to alumni and donors with the University.
 - 4) Continue efforts to educate the general-public, including lawmakers and community leaders, regarding the important role the Foundation plays in providing support to the University.
 - e) Increase operational efficiencies
 - 1) Strengthen stewardship for donors at various levels, including \$1K or more annual donors, as well as lifetime donors of \$100K or more.
 - 2) Increase Regional Development program outreach to strengthen engagement and support from alumni and other constituents nationally.
 - 3) Retain staff and increase investment in staff training.

Agreement Between UConn and the UConn Foundation cont.

4. Investment Benchmarks

The Foundation in its discretion will establish appropriate investment benchmarks for assets invested for the benefit of the University, both those owned by the Foundation and those owned by the University. The Foundation will provide to the University's President and Executive Vice President for Administration and Chief Financial Officer a summary report of its investment risk and return benchmarks during the Period. The Foundation will use reasonable efforts to maintain the following benchmarks during the Period:

- a) The target return on Foundation investments will be 6.25% plus inflation.
- b) The Foundation will limit to 12% the level of volatility on an annualized basis based on the Foundation's Board of Director's policy.
- c) The Foundation's target risk adjusted return measured by Sharpe ratio will be 1.0 or greater measured over rolling periods.

5. Campaign Support

In FY19 the Foundation intends to build on FY18 planning activities for a significant and concerted fundraising effort for the benefit of the University ("Campaign"), which included, without limitation, constituent data analysis, staffing and technology enhancements. Additional planning and preparation for the Campaign in FY19 is expected to include, without limitation, the following activities:

- a) Determining a Campaign model (e.g., initiative-based campaigns, singular campaign, other).
- b) Creating a Campaign statement and identifying priorities to be funded.
- c) Creating a campaign timeline that identifies all areas of preparedness for a campaign: initial campaign planning, prospect identification and rating, gift solicitation, stewardship, volunteer engagement, campaign communications, and launches and events.
- d) Implementing a comprehensive enterprise content management system to support Foundation Campaign operations.
- e) Placing even more intentional focus on engaging and soliciting donors at the principal gift level.

It is understood and agreed by the parties that the amount of funds to be raised, the priorities to be funded, and the timing of such Campaign, is to be mutually agreed upon by the parties. The University agrees a comprehensive fundraising campaign is appropriate and in its best interests. Therefore, in consideration of the foregoing, the University agrees to provide additional consideration to the Foundation upon execution of this SOW to support such Campaign planning and preparation. During the Period, such support will total \$750,000 and will be provided to the Foundation in the first quarterly installment payment.

6. State Contract Requirements

The state contracting requirements set forth in Section 10 of the Agreement are incorporated herein by reference, to the extent necessary.

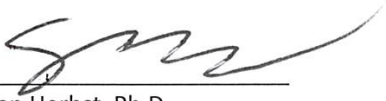
7. Amendment

This SOW may be modified or amended in whole or in part by mutual written agreement signed by duly authorized representatives of each of the parties.

8. Governing Law

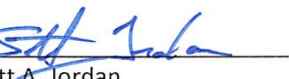
This SOW is governed by the laws of the State of Connecticut. If there shall be any inconsistency between the provisions of this SOW and the Agreement, the provisions of the Agreement shall control.

FOR THE UNIVERSITY OF CONNECTICUT



Susan Herbst, Ph.D.
President, University of Connecticut

7/10/18
Date



Scott A. Jordan
Executive Vice President for Administration and
Chief Financial Officer, University of Connecticut

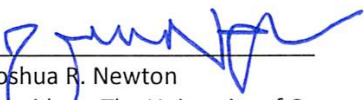
7/6/18
Date

FOR THE UNIVERSITY OF CONNECTICUT FOUNDATION, INCORPORATED



Daniel D. Toscano
Chair, The University of Connecticut
Foundation, Incorporated

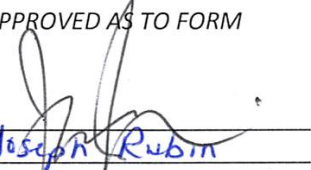
6/29/18
Date



Joshua R. Newton
President, The University of Connecticut
Foundation, Incorporated.

6/25/18
Date

APPROVED AS TO FORM



Joseph Rubin
Associate Attorney General,
Connecticut State Attorney General's Office

7/13/18
Date



WHISTLE BLOWER PROTECTION POLICY

Policy Owner:	Human Resources
Category:	Human Resources
Applies to:	All staff
Approved by:	Board of Directors (Committee: Human Resources)
Effective Date:	March 4, 2005
Contact:	Director of Human Resources
Official Website:	https://uconnfoundation.sharepoint.com/policies/
Revision History:	November 29, 2018 - Technical corrections updating contact information

Pursuant to Connecticut General Statutes 4-37(j), the Foundation has adopted the following policy for the protection of Foundation employees and the investigation of whistle blower complaints involving corruption, unethical practices, violation of state laws or regulations, mismanagement, gross waste of funds, abuse of authority or danger to public safety occurring ("Complaint(s)").

(1) Investigation of Complaints

Upon receipt of a Complaint in The University of Connecticut Foundation, Inc. the Auditors of Public Accounts ("State Auditors") will notify the President of the Foundation and the President of the University that a complaint has been received, and the Chair of the Foundation Board and the Chair of the Audit Committee of the Foundation Board of Directors will be contacted in accordance with the procedure described below.

- The State Auditors will share all relevant documents and information with the Chair of the Foundation Board and Chair of the Board's Audit Committee without disclosing the complainant's identity.
- The Chair of the Foundation Board and Chair of the Audit Committee will secure independent auditors to investigate the complaint and report on their findings. Agreed upon procedures for the investigation will be developed by the Foundation and the independent auditors, who will seek input from the State Auditors. A copy of such agreed upon procedures will be forwarded to the State Auditors. The independent auditors shall have access to all Foundation documents necessary to investigate such complaints.
- The independent auditors will report their findings and any recommendations to the Chair of the Board and the Chair of the Audit Committee with copies to the Foundation President and Vice President for Finance and Controls as well as to the President of the University.
- The Audit Committee will review all reports and take corrective actions within the Foundation as deemed necessary.

- The Chair of the Audit Committee will furnish the agreed upon procedures report to the State Auditors.
- Either the Foundation or the State Auditors may call for a meeting to discuss the findings.

(2) Prohibition Against Retaliation

Officers and employees of the Foundation are prohibited from taking or threatening to take any personnel action against any Foundation employee who transmits information concerning any such matter.

(3) Prohibition Against False Allegations

Any Foundation employee who is found to have knowingly and maliciously made false charges concerning any Complaint shall be subject to disciplinary action by the Foundation up to and including dismissal.

(4) Provision of Policy to Employees

The Foundation will provide a copy of this Whistle Blower Policy to its employees and will periodically notify employees of its existence and any amendments thereto.

Below are the specific procedures provided by the State Auditors for filing a complaint:

If you would like to file a Complaint pursuant to this policy, you can contact the State Auditors by calling toll free at (800) 797-1702. You can also send the information in writing to:

Auditors of Public Accounts
20 Trinity Street
Hartford, CT 06106-1628
Attention: Patricia Wilson, Administrative Auditor

You will need to provide:

- The name and title of the person/persons you are making the complaint about
- The State office or agency for which they work
- Their address (if available)
- As much information about the alleged misuse or misappropriation as possible

You should state whether you actually observed the violations and, if you did, whether you are willing to sign a sworn statement. If you did not personally observe the violations you should have the names of witnesses who did and information on how to contact them.

The State Auditors request that you provide your name, address and phone numbers, but complaints can be made anonymously if you prefer.

Whistleblower Policy of the UConn Foundation cont.



All information concerning the identity of a person or a group of persons making a complaint is strictly confidential under State law and will not be released by the Auditors of Public Accounts.

Conflicts of Interest Policy of UConn Foundation



BOARD OF DIRECTORS STATEMENT REGARDING CONFLICTS OF INTEREST, DUTY OF CARE, AND DUTY OF LOYALTY

Policy Owner:	Office of the General Counsel
Category:	Foundation Governance
Applies to:	Board Members
Approved by:	Board of Directors (Committee: Nominating and Board Governance)
Effective Date:	October 7, 2016
Contact:	General Counsel
Official Website:	
Revision History:	March 10, 2006

General Statement

The University of Connecticut Foundation, Inc. is a non-stock, private corporation organized under Connecticut State law and exempt from federal income tax under Section 501(c)(3) of the federal tax code. The mission of the Foundation is to solicit, secure and manage contributions from the private sector (primarily individuals, corporations and philanthropic foundations) for the benefit of the University of Connecticut, including without limitation the University of Connecticut Health Center, the State's public, land-grant institution of higher education. The Foundation has committed itself to administering its programs and operations in a manner that merits a high level of trust and confidence.

Foundation directors are expected to conduct themselves honestly, ethically, and fairly. They are further expected to fulfill their responsibilities and carry out their duties in such a manner as to inspire and assure the confidence of fellow directors, officers, employees, donors, alumni, University faculty and administrators, friends of the University and all others with whom the Foundation transacts business.

The Foundation acknowledges that there are many ambiguous situations that may arise due to the size and complexity of the organization, the diverse nature of the operations of the Foundation, and the variety of organizations doing business with the Foundation. Situations may arise in which a director may find that his or her interests are in conflict with those of the Foundation and/or that making the proper decision about a particular situation is difficult. On such occasions, the director should seek appropriate guidance from the Chair of the Nominating and Board Governance Committee ("NBG Committee") to assess whether the situation is one that could appear to compromise a director's independence and should not rely solely on the director's own judgment. It is important to the work of the Foundation that its directors avoid even the appearance of impropriety, as well as actual impropriety. This document sets forth the policy, guidelines, and procedure for addressing such conflicts and situations.

Applicable Laws

As a not-for-profit corporation, the Foundation must operate within the laws and regulations of both federal and state government. It is the responsibility of the Foundation's General Counsel, in consultation with outside counsel, to inform the Foundation of these laws and regulations and of any changes. Directors are expected to fulfill their responsibilities and conduct their activities on behalf of the Foundation within the letter, spirit, and intent of applicable laws and regulations.

Conflicts of Interest Policy of UConn Foundation cont.

Foundation Ethics

The Foundation endorses and subscribes to the CASE Statement of Ethics for institutional advancement professionals as developed under the leadership of the Council for Advancement and Support of Education, a copy of which is attached.

Duty of Care

Foundation directors owe a duty of care to the Foundation and shall discharge their duties as directors, including as members of a committee: (1) in good faith; (2) with the care an ordinarily prudent person in a like position would exercise under similar circumstances; and (3) in a manner they reasonably believe to be in the best interests of the corporation. Directors shall conduct the affairs of the Foundation acting honestly and lawfully. This duty of care extends to the University as beneficiary of the Foundation. Directors shall be diligent in their duties to the Foundation and shall act reasonably, remain informed, and exercise independent judgment.

In discharging their duties directors are entitled to rely on information, opinions, reports or statements, including financial statements and other financial data, if prepared or presented by: (1) one or more officers or employees of the corporation whom the directors reasonably believe to be reliable and competent in the matters presented; (2) legal counsel, public accountants or other persons as to matters the directors reasonably believe are within the person's professional or expert competence; or (3) a committee of the board of directors of which a director is not a member if the director reasonably believes the committee merits confidence.

Duty of Loyalty

Foundation directors owe a duty of loyalty to the Foundation and the University, and shall not use their Foundation position for personal gain. To that end, a director should give undivided allegiance when making decisions affecting the Foundation. The director's duty of loyalty applies equally whether the director is engaged in Foundation activities or outside activities. The director's duty of loyalty includes, but is not limited to, the director's obligation to protect the confidences of the Foundation and to refrain from engaging in transactions that would create a conflict of interest or the appearance of a conflict of interest.

- Confidentiality. In the course of carrying out their duties and responsibilities, directors will be privy to information that was created, discovered, acquired or developed by or disclosed to the Foundation and, as such, is considered to be confidential and proprietary in nature. This information includes, but is not limited to, research and development data, business plans, expansion plans or proposals, strategic plans, personnel data, financial statements, lists and information about gifts, donors and accounts. Directors shall recognize that they have a legal and ethical duty not to disclose this information, shall hold all such information in strictest confidence and shall agree not to release confidential and proprietary information to anyone outside the Foundation except for authorized purposes or unless required by law.
- Conflict of Interest. A conflict of interest arises in any situation in which a director or a related person is involved in an activity that could adversely affect such director's judgment with respect to the business of the Foundation or otherwise diminish the interest of the Foundation. Generally, a related person includes one's own immediate family members and those of his or her spouse; a person with whom one is living; or a business entity, trust or estate in which one has an interest. Certain conflicts of

interest may be approved by the NBG Committee, Executive Committee, or full Board as being in the best interests of the Foundation. Other conflicts, however, may preclude (i) the Foundation or a director from engaging in an activity, or (ii) an individual from serving as a member of the Foundation Board. Some examples of situations in which a conflict of interest may be present are described in Attachment B to provide guidance. The examples are not intended to identify all potential or actual conflicts of interest.

Continuous Duty to Disclose Actual or Potential Conflicts of Interest

All Foundation directors will be asked to complete and sign a disclosure statement annually. Candidates for director positions shall complete and sign the disclosure statement before their terms begin. The statement will include a description of all material facts relating to any substantive actual or potential conflict of interest for such director by virtue of his or her own activities or that of related persons. Of particular concern are situations in which a director or related person possesses a financial interest not entirely consistent with that of the Foundation, or confidential information which if disclosed could adversely affect the Foundation. Disclosure statements will be provided by and must be returned to the Foundation's President. If, after completing and signing the annual disclosure statement, an apparent, potential or actual conflict arises, the director with the conflict shall notify the Foundation's President in writing. The Foundation President's disclosure statement and any on-going disclosure by the Foundation President shall be made to the Chair of the NBG Committee. All disclosures pursuant to this policy will be treated confidentially.

Addressing Actual and Potential Conflicts of Interest

The following process will be followed in addressing actual and potential conflicts of interest:

- All disclosures made to the Foundation President pursuant to this policy shall be reviewed by the Chair of the NBG Committee.
- If a potential conflict of interest situation involves a pending transaction or action on the part of the Foundation, such potential conflict shall be brought to the attention of the Chair of the NBG Committee prior to any action on the part of the Foundation. The Chair of the NBG Committee shall consult with the director regarding the potential conflict and obtain information necessary for an ordinarily prudent person to make a judgment as to whether a conflict exists.
- The Chair of the NBG Committee shall exercise good faith in determining whether an actual conflict exists and shall provide guidance as to the appropriate course of action if a conflict exists.
- If the Chair of the NBG Committee determines that further review would be prudent, he or she will seek the advice and approval of the full NBG Committee in determining whether such situation or transaction is fair and serves the Foundation's best interests.
- If the NBG Committee determines that further review would be prudent, it shall seek the advice and approval of the full Board or Executive Committee in determining whether such situation or transaction is fair and serves the Foundation's best interests.
- The NBG Committee or the Executive Committee shall refer any such matter to the full Board if either such committee has not under the circumstances been appointed by a majority of disinterested directors.
- The Chair of the NBG Committee, the full NBG Committee, the Executive Committee, or the full Board may consult with the Foundation's General Counsel as appropriate.

Conflicts of Interest Policy of UConn Foundation cont.

Restraint on Participation

Directors have special fiduciary responsibilities that require them to discuss and make decisions concerning transactions undertaken by the Foundation. Directors who have declared or have been deemed to have a conflict of interest must refrain from consideration of proposed transactions, unless for special reason the NBG Committee, Executive Committee, or Board requests information or interpretations or agrees to waive the conflict. Any director with a conflict may not vote, participate in discussion, nor be present at the time of any vote on the proposed action or transaction. The proposed action or transaction in which a conflict of interest has been declared or found to exist must be approved by a majority of the disinterested directors of the NBG Committee, the Executive Committee or, the Board, as appropriate, and the Committee or the Board conducting the vote shall retain detailed minutes of any proceedings involving a potential conflict of interest action or transaction.

Political Activities

Foundation directors should exercise extreme caution whenever it may appear that they are engaging in certain political activities or lobbying on behalf of the Foundation and should consult with the Chair of the NBG Committee or the President prior to any such activity. Directors should be aware that engaging in such activities could threaten the tax-exempt status of the Foundation. Among these activities are the following:

- a) engaging in lobbying on behalf of the Foundation; and
- b) engaging in any political campaign activity on behalf of the Foundation.

Violations of this Policy

If the Board has reasonable cause to believe a director has failed to disclose actual or possible conflicts of interest, it shall inform the director of the basis for such belief and afford the director an opportunity to explain the alleged failure to disclose. If, after hearing the director's response and after making further investigation as warranted by the circumstances, the Board determines the director has failed to disclose an actual or possible conflict of interest, it will take appropriate corrective action.

Administration

The Board has the responsibility for and determines changes to this policy. The NBG Committee has oversight responsibility. The Foundation President is responsible for the implementation and adherence to the policy. The Foundation's Counsel, in consultation with outside counsel, is available for consultation with the President, the NBG Committee, the Executive Committee and the Board, is responsible for matters of interpretation and shall be asked to review the policy periodically for appropriate modifications.



COUNCIL FOR ADVANCEMENT
AND SUPPORT OF EDUCATION®

CASE Statement of Ethics

Institutional advancement professionals, by virtue of their responsibilities within the academic community, represent their colleges, universities, and schools to the larger society. They have, therefore, a special duty to exemplify the best qualities of their institutions and to observe the highest standards of personal and professional conduct.

In so doing, they promote the merits of their institutions, and of education generally, without disparaging other colleges and schools.

Their words and actions embody respect for truth, fairness, free inquiry, and the opinions of others.

They respect all individuals without regard to race, color, sex, sexual orientation, marital status, creed, ethnic or national identity, handicap, or age.

They uphold the professional reputation of other advancement officers and give credit for ideas, words, or images originated by others.

They safeguard privacy rights and confidential information.

They do not grant or accept favors for personal gain, nor do they solicit or accept favors for their institutions where a higher public interest would be violated.

They avoid actual or apparent conflicts of interest and, if in doubt, seek guidance from appropriate authorities.

They follow the letter and spirit of laws and regulations affecting institutional advancement.

They observe these standards and others that apply to their professions and actively encourage colleagues to join them in supporting the highest standards of conduct.

The CASE Board of Trustees adopted this Statement of Ethics to guide and reinforce our professional conduct in all areas of institutional advancement. The statement is also intended to stimulate awareness and discussion of ethical issues that may arise in our professional activities. The Board adopted the final text in Toronto on July 11, 1982, after a year of deliberation by national and district leaders and by countless volunteers throughout the membership.

Conflicts of Interest Policy of UConn Foundation cont.

Attachment B

Examples of situations presenting potential conflicts of interest

The following are examples of situations in which a conflict may be present. These examples do not represent all potential situations that might give rise to a conflict.

- Purchasing supplies, equipment, or services from a vendor in which a director has an ownership interest or with which a related person might benefit from the transaction.
- A directorship or active participation in an organization that transacts business with the Foundation or whose interests compete with those of the Foundation (such as serving as a member of the governing board, being employed by, or working as a consultant to any other higher educational institution or affiliate, any other hospital or affiliate, or any other nonprofit or for-profit organization located in Connecticut or elsewhere, public or private, which may be in competition with the Foundation and/or the University for state appropriations or other funding, faculty, students, patients, or donors).
- Investment by the Foundation with a firm in which a director or a related person is an owner, officer, board member, partner, employee, or has some other significant beneficial interest.
- Investment by the Foundation with a firm in which another organization has a controlling or significant beneficial interest (other than side by side investor situations) and a director or related person is an owner, officer, board member, partner, employee or has some other significant beneficial interest with the other organization.
- Investment by the Foundation in any investment opportunity of which the Foundation is reasonably aware that a director or a related person already has a personal investment which is material to him or her, or which is material to the size of the overall investment fund. For purposes of materiality a 5% guideline may be considered, however, each situation should be assessed on its own merits.
- Use of information obtained from the Foundation for personal gain or benefit.
- Acceptance by a director or a related person of any personal benefit that results from the execution of the director's duties as a Foundation director and is not otherwise available to the general public. For example, if a director makes an investment in common with the Foundation where:
 - The director became eligible to make the investment solely because of his or her membership on the Board;
 - The director's minimum investment requirement in a particular investment fund was waived because such individual is a member of the Board and the Foundation was also an investor in the fund; or
 - The director first acquired information concerning the investment from the Board and the investment was not widely available to the public, even if the opportunity was one for which the director might subsequently have been an eligible investor.
- Investment by a director or a related person in any investment opportunity of which the director is reasonably aware that the Foundation already has an investment in under circumstances in which:

- the investment of a director or a related person is material to him or her, or
- the investment by either the Foundation or director (or a related person) is material in relation to the size of the overall fund.

CY2018 UConn Foundation IRS Form 990

Form **990** OMB No. 1545-0047

Return of Organization Exempt From Income Tax
 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
 ▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2017

Open to Public Inspection

A For the 2017 calendar year, or tax year beginning 7/01, 2017, and ending 6/30, 2018

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C The University of Connecticut Foundation Inc.
 2390 Alumni Drive, Unit 3206
 Storrs, CT 06269-3206

D Employer identification number 06-6070722

E Telephone number 860-486-5000

G Gross receipts \$ 69,234,992.

F Name and address of principal officer: Gerald Ganz, Jr.
Same As C Above

H(a) Is this a group return for subsidiaries? Yes No
H(b) Are all subsidiaries included? Yes No
 If 'No,' attach a list. (see instructions)

I Tax-exempt status 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: ▶ www.foundation.uconn.edu

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 1964 **M** State of legal domicile: CT

Part I Summary			
1 Briefly describe the organization's mission or most significant activities: <u>See Schedule O</u>			
2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.			
Activities & Governance	3 Number of voting members of the governing body (Part VI, line 1a).....	3	47
	4 Number of independent voting members of the governing body (Part VI, line 1b).....	4	46
	5 Total number of individuals employed in calendar year 2017 (Part V, line 2a).....	5	208
	6 Total number of volunteers (estimate if necessary).....	6	63
	7a Total unrelated business revenue from Part VIII, column (C), line 12.....	7a	-2,474,067.
	b Net unrelated business taxable income from Form 990-T, line 34.....	7b	0.
			Prior Year
Revenue	8 Contributions and grants (Part VIII, line 1h).....	38,506,381.	43,775,533.
	9 Program service revenue (Part VIII, line 2g).....	10,290,274.	10,767,944.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d).....	29,071,708.	14,283,721.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e).....	39,168.	5,644.
	12 Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12).....	77,907,531.	68,832,842.
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3).....	27,001,183.
14 Benefits paid to or for members (Part IX, column (A), line 4).....			
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10).....		14,815,598.	15,997,603.
16a Professional fundraising fees (Part IX, column (A), line 11e).....		398,644.	357,710.
b Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>18,317,537.</u>			
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e).....		7,858,096.	9,515,612.
Net Assets or Fund Balances	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25).....	50,073,521.	53,795,786.
	19 Revenue less expenses. Subtract line 18 from line 12.....	27,834,010.	15,037,056.
	20 Total assets (Part X, line 16).....	519,082,009.	575,624,249.
	21 Total liabilities (Part X, line 26).....	43,506,821.	41,194,696.
22 Net assets or fund balances. Subtract line 21 from line 20.....	475,575,188.	534,429,553.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here
 Signature of officer: Gerald Ganz, Jr. Date: 2/15/19
 Type or print name and title: Gerald Ganz, Jr. Sr VP Fin/Admin, CFO

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	<u>Non-Paid Preparer</u>			
Firm's name	Firm's EIN		Phone no.	
Firm's address				

May the IRS discuss this return with the preparer shown above? (see instructions)..... Yes No

BAA For Paperwork Reduction Act Notice, see the separate instructions. TEEA0113L 08/08/17 Form 990 (2017)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:

See Schedule O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

If 'Yes,' describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

If 'Yes,' describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 9,448,819. including grants of \$ 9,448,819.) (Revenue \$)

Scholarships, Awards, and Fellowships

The University of Connecticut Foundation, Inc. receives gifts on behalf of donors, restricted to the support of financial aid for University of Connecticut students.

To ensure compliance with all University, federal, and state financial aid

requirements, the University selects the student recipients and makes the awards

directly to students. After receiving appropriate documentation from the University,

the Foundation provides grants to the University to fund financial aid expenditures.

The expenditures are funded from investment income earned on endowment funds

restricted to financial aid and gifts restricted for financial aid.

4b (Code:) (Expenses \$ 7,480,428. including grants of \$ 7,480,428.) (Revenue \$)

Program Services

The University of Connecticut Foundation, Inc. receives gifts on behalf of donors,

restricted to the support of programs at the University. Generally, the expenditure

is made to the vendor directly by the University with the Foundation then providing a

grant to the University to fund the expenditure after receiving appropriate

documentation. Occasionally the Foundation will pay the vendor directly.

4c (Code:) (Expenses \$ 7,437,018. including grants of \$ 7,437,018.) (Revenue \$)

See Schedule O

4d Other program services (Describe in Schedule O.) See Schedule O

(Expenses \$ 3,558,596. including grants of \$ 3,558,596.) (Revenue \$ 10,767,944.)

4e Total program service expenses 27,924,861.

CY2018 UConn Foundation IRS Form 990 cont.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If 'Yes,' complete Schedule A.</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part I.</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II.</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If 'Yes,' complete Schedule C, Part III.</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If 'Yes,' complete Schedule D, Part I.</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II.</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If 'Yes,' complete Schedule D, Part III.</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV.</i>	X	
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V.</i>	X	
11 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI.</i>	X	
b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>	X	
c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VIII.</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part IX.</i>	X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If 'Yes,' complete Schedule D, Part X.</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If 'Yes,' complete Schedule D, Parts XI and XII.</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional.</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If 'Yes,' complete Schedule E.</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV.</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV.</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV.</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I (see instructions).</i>	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If 'Yes,' complete Schedule G, Part II.</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If 'Yes,' complete Schedule G, Part III.</i>		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H.</i>		X
b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?.....		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II.</i>	X	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If 'Yes,' complete Schedule I, Parts I and III.</i>		X
23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25a.</i>	X	
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?.....		X
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?.....		X
d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?.....		X
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If 'Yes,' complete Schedule L, Part I.</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I.</i>		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If 'Yes,' complete Schedule L, Part II.</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV.</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV.</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV.</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete Schedule M.</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M.</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If 'Yes,' complete Schedule N, Part I.</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part II.</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I.</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?.....		X
b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2.</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2.</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI.</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.....	X	

BAA

Form 990 (2017)

CY2018 UConn Foundation IRS Form 990 cont.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V.

		Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1 a 162		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1 b 0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2 a 208		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2 b	X	
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a	X	
b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O.	3 b	X	
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a	X	
b If 'Yes,' enter the name of the foreign country: Bermuda, Cayman Islands See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		X
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a	X	
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	X	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c	X	
d If 'Yes,' indicate the number of Forms 8282 filed during the year.	7 d 2		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12.	10 a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10 b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders.	11 a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11 b		
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year.	12 b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13 a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13 b		
c Enter the amount of reserves on hand.	13 c		
14 a Did the organization receive any payments for indoor tanning services during the tax year?	14 a		X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O.	14 b		

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI. X

Section A. Governing Body and Management

		Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year. See Sch. O	47	
1 b	Enter the number of voting members included in line 1a, above, who are independent.	46	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? See Sch. O	X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7 a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
7 b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8 a	The governing body?	X	
8 b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O.		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10 a	Did the organization have local chapters, branches, or affiliates?		X
10 b	If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11 a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
11 b	Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O		
12 a	Did the organization have a written conflict of interest policy? If 'No,' go to line 13.	X	
12 b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12 c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. See Schedule O	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15 a	The organization's CEO, Executive Director, or top management official. See Schedule O	X	
15 b	Other officers or key employees of the organization. See Schedule O	X	
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16 b	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed ▶ See Schedule O
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records: ▶
 Gerald Ganz, Jr. 2390 Alumni Drive, Unit 3206 Storrs CT 06269 860-486-5000

CY2018 UConn Foundation IRS Form 990 cont.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Joshua Newton President	40 0	X		X			568,628.	0.	30,527.	
(2) Gerald D. DesRoches Dir to 10/2017	1 0	X					0.	0.	0.	
(3) Adam L. Schwartz Director	1 0	X					0.	0.	0.	
(4) Albert J. Foreman Director	1 0	X					0.	0.	0.	
(5) Angelo DeFazio Director	1 0	X					0.	0.	0.	
(6) Anthony Rizza Director	1 0	X					0.	0.	0.	
(7) Benjamin W. Michelson Director	1 0	X					0.	0.	0.	
(8) David Ford Dir fr 10/2017	1 0	X					0.	0.	0.	
(9) Alan R. Bennett Dir fr 10/2017	1 0	X					0.	0.	0.	
(10) Craig W. Ashmore Secretary	1 0	X		X			0.	0.	0.	
(11) Douglas P. Lawrence Director	1 0	X					0.	0.	0.	
(12) Drew A. Figdor Director	1 0	X					0.	0.	0.	
(13) Fran Del Boca Dir fr 10/2017	1 0	X					0.	0.	0.	
(14) George R. Aylward, Jr. Director	1 0	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) <u>Debra Hess</u> Dir fr 10/2017	1 0	X						0.	0.	0.
(16) <u>Harriet M. Wolfe</u> Director	1 0	X						0.	0.	0.
(17) <u>John P. Malfettone</u> Director	1 0	X						0.	0.	0.
(18) <u>Mickey Herbert</u> Dir to 10/2017	1 0	X						0.	0.	0.
(19) <u>Jonathan L. Greenblatt</u> Director	1 0	X						0.	0.	0.
(20) <u>Joseph E. Parsons</u> Director	1 0	X						0.	0.	0.
(21) <u>Leah A. Darak</u> Director	1 0	X						0.	0.	0.
(22) <u>Wendy Watkins</u> Dir to 10/2017	1 0	X						0.	0.	0.
(23) <u>Mark A. Beaudoin</u> Director	1 0	X						0.	0.	0.
(24) <u>Clinton G. Gartin</u> Director	1 0	X						0.	0.	0.
(25) <u>Constance Weaver</u> Director	1 0	X						0.	0.	0.
1 b Sub-total								568,628.	0.	30,527.
c Total from continuation sheets to Part VII, Section A								1,746,646.	0.	256,969.
d Total (add lines 1b and 1c)								2,315,274.	0.	287,496.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 36

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If 'Yes,' complete Schedule J for such individual.</i>	X	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If 'Yes,' complete Schedule J for such individual.</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If 'Yes,' complete Schedule J for such person.</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Ruffalo Cody Holdings/Ruffalo Noel Levitz PO Box 718 Des Moines, IA	Phone solicitations	303,927.
Blackbaud, Inc. PO Box 930256 Atlanta, GA 31193-0256	Software consulting	204,735.
StepStoneGroup LP 4275 Executive Square, Ste. 500 LaJolla, CA 92037	Consulting	292,500.
OFI Contract Interiors 28 Garfield Street Newington, CT 06111	Design Support	181,617.
Ovations Food Services LP 18228 US Hwy 41 N Lutz, FL 33549	Catering	210,872.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 15

CY2018 UConn Foundation IRS Form 990 cont.

Form 990

Continuation Sheet for Form 990

OMB No. 1545-0047

2017

Department of the Treasury
Internal Revenue Service

Name of the Organization

The University of Connecticut Foundation

Employer identification number

06-6070722

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Mark C. Sinatro Director	1 0	X						0.	0.	0.
Daniel D. Toscano Chairman	1 0	X		X				0.	0.	0.
Lincoln Millstein Director	1 0	X						0.	0.	0.
Mary Ann W. Gilleece Director	1 0	X						0.	0.	0.
Michael G. Koppel Treasurer	1 0	X		X				0.	0.	0.
Michael K. Rosen Director	1 0	X						0.	0.	0.
Michael A. Melio Director	1 0	X						0.	0.	0.
Patrick M. Campion Director	1 0	X						0.	0.	0.
Walter R. Allen Director	1 0	X						0.	0.	0.
Robert I. Sherman Director	1 0	X						0.	0.	0.
Robert J. Skinner Director	1 0	X						0.	0.	0.
William B. Clemens III Director	1 0	X						0.	0.	0.
William J. Quinlan III Director	1 0	X						0.	0.	0.
Marsha P. Roth Dir to 10/2017	1 0	X						0.	0.	0.
Kimberly T. Manning Director	1 0	X						0.	0.	0.
Nadine F. West Director	1 0	X						0.	0.	0.
Noha H. Carrington Director	1 0	X						0.	0.	0.
Amy J. Errett Director	1 0	X						0.	0.	0.
Lori Riiska Director	1 0	X						0.	0.	0.
Mark R. Shenkman Dir to 10/2017	1 0	X						0.	0.	0.
Melinda T. Brown Director	1 0	X						0.	0.	0.

Form 990 Cont 2017

Department of the Treasury
Internal Revenue Service

Name of the Organization: The University of Connecticut Foundation
Employer Identification number: 06-6070722

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Table with 6 main columns: (A) Name and Title, (B) Average hours per week, (C) Position (check all that apply), (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation.

CY2018 UConn Foundation IRS Form 990 cont.

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1 a				
	b Membership dues	1 b				
	c Fundraising events	1 c 738,983.				
	d Related organizations	1 d				
	e Government grants (contributions)	1 e				
	f All other contributions, gifts, grants, and similar amounts not included above	1 f 43,036,550.				
	g Noncash contributions included in lines 1a-1f: \$	5,880,459.				
	h Total. Add lines 1a-1f	▶ 43,775,533.				
Program Service Revenue	2 a Univ. Fee for Service	Business Code 900099	10,480,000.	10,480,000.		
	b Univ. Endow Admin Fee	900099	287,944.	287,944.		
	c -----					
	d -----					
	e -----					
	f All other program service revenue					
	g Total. Add lines 2a-2f	▶ 10,767,944.				
Other Revenue	3 Investment income (including dividends, interest and other similar amounts)	▶ 10,912,511.			10,912,511.	
	4 Income from investment of tax-exempt bond proceeds	▶				
	5 Royalties	▶				
	6 a Gross rents	(i) Real				
		(ii) Personal				
		b Less: rental expenses				
		c Rental income or (loss)				
	d Net rental income or (loss)	▶				
	7 a Gross amount from sales of assets other than inventory	(i) Securities	3,371,210.			
		(ii) Other				
		b Less: cost or other basis and sales expenses				
		c Gain or (loss)	3,371,210.			
	d Net gain or (loss)	▶ 3,371,210.		-2,494,372.	5,865,582.	
	8 a Gross income from fundraising events (not including \$738,983. of contributions reported on line 1c). See Part IV, line 18	a 387,489.				
		b Less: direct expenses	b 402,150.			
c Net income or (loss) from fundraising events		▶ -14,661.			-14,661.	
9 a Gross income from gaming activities. See Part IV, line 19	a					
	b Less: direct expenses	b				
	c Net income or (loss) from gaming activities	▶				
10 a Gross sales of inventory, less returns and allowances	a					
	b Less: cost of goods sold	b				
	c Net income or (loss) from sales of inventory	▶				
Miscellaneous Revenue		Business Code				
11 a Pre-tax parking benefit	900099	20,305.		20,305.		
b -----						
c -----						
d All other revenue						
e Total. Add lines 11a-11d	▶ 20,305.					
12 Total revenue. See instructions	▶ 68,832,842.	10,767,944.	-2,474,067.	16,763,432.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX.

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	27,924,861.	27,924,861.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22.				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	1,452,437.	0.	455,568.	996,869.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	0.	0.	0.	0.
7 Other salaries and wages.	11,331,499.		2,266,300.	9,065,199.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	819,045.		163,809.	655,236.
9 Other employee benefits.	1,464,541.		292,908.	1,171,633.
10 Payroll taxes.	930,081.		186,016.	744,065.
11 Fees for services (non-employees):				
a Management.				
b Legal.	61,968.		12,394.	49,574.
c Accounting.	174,869.		174,869.	
d Lobbying.				
e Professional fundraising services. See Part IV, line 17.	357,710.			357,710.
f Investment management fees.	3,011,577.		3,011,577.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	497,942.		99,589.	398,353.
12 Advertising and promotion.	56,266.		11,253.	45,013.
13 Office expenses.	348,052.		69,610.	278,442.
14 Information technology.	1,020,191.		204,038.	816,153.
15 Royalties.				
16 Occupancy.	294,182.		58,836.	235,346.
17 Travel.	498,189.		99,638.	398,551.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.	151,854.		30,371.	121,483.
20 Interest.	318,840.		63,768.	255,072.
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization.	1,204,787.		240,958.	963,829.
23 Insurance.	99,554.		19,911.	79,643.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <u>Special Events</u>	988,844.			988,844.
b <u>Donor cultivation & promotion</u>	317,801.			317,801.
c <u>Printing and Publications</u>	276,763.		55,353.	221,410.
d <u>Club memberships & dues</u>	114,226.		22,845.	91,381.
e All other expenses.	79,707.		13,777.	65,930.
25 Total functional expenses. Add lines 1 through 24e.	53,795,786.	27,924,861.	7,553,388.	18,317,537.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

CY2018 UConn Foundation IRS Form 990 cont.

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X.

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash – non-interest-bearing.....	13,951,918.	1	6,948,129.
	2 Savings and temporary cash investments.....	902,595.	2	7,297,018.
	3 Pledges and grants receivable, net.....	26,562,296.	3	22,916,988.
	4 Accounts receivable, net.....	521,138.	4	224,157.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.....		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L.....		6	
	7 Notes and loans receivable, net.....		7	
	8 Inventories for sale or use.....	100,640.	8	8,400.
	9 Prepaid expenses and deferred charges.....	435,911.	9	407,271.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.....	10a 11,638,690.		
	b Less: accumulated depreciation.....	10b 6,576,896.	5,522,169.	10c 5,061,794.
	11 Investments – publicly traded securities.....	189,206,691.	11	222,395,858.
	12 Investments – other securities. See Part IV, line 11.....	128,715,793.	12	156,660,023.
	13 Investments – program-related. See Part IV, line 11.....		13	
	14 Intangible assets.....		14	
	15 Other assets. See Part IV, line 11.....	153,162,858.	15	153,704,611.
16 Total assets. Add lines 1 through 15 (must equal line 34).....	519,082,009.	16	575,624,249.	
Liabilities	17 Accounts payable and accrued expenses.....	6,566,820.	17	7,019,956.
	18 Grants payable.....		18	
	19 Deferred revenue.....		19	
	20 Tax-exempt bond liabilities.....	19,955,000.	20	12,500,000.
	21 Escrow or custodial account liability. Complete Part IV of Schedule D.....	16,882,798.	21	17,403,073.
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L.....		22	
	23 Secured mortgages and notes payable to unrelated third parties.....		23	
	24 Unsecured notes and loans payable to unrelated third parties.....		24	4,271,667.
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.....	102,203.	25	
	26 Total liabilities. Add lines 17 through 25.....	43,506,821.	26	41,194,696.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets.....	-540,708.	27	-81,387.
	28 Temporarily restricted net assets.....	99,232,103.	28	124,058,118.
	29 Permanently restricted net assets.....	376,883,793.	29	410,452,822.
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds.....		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund.....		31	
	32 Retained earnings, endowment, accumulated income, or other funds.....		32	
33 Total net assets or fund balances.....	475,575,188.	33	534,429,553.	
34 Total liabilities and net assets/fund balances.....	519,082,009.	34	575,624,249.	

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Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	68,832,842.
2	Total expenses (must equal Part IX, column (A), line 25)	2	53,795,786.
3	Revenue less expenses. Subtract line 2 from line 1	3	15,037,056.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	475,575,188.
5	Net unrealized gains (losses) on investments	5	21,652,987.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O) <i>See Schedule O</i>	9	22,164,322.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	534,429,553.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.		
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
2 b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
2 c	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
3 b	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

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Form 990 (2017)

CY2018 UConn Foundation IRS Form 990 cont.

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization	The University of Connecticut Foundation Inc.	Employer identification number	06-6070722
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Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations: _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2017

TEEA0401L 08/10/17

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants'.)	34817846.	33051328.	42383683.	38506381.	43775533.	192534771.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4 Total. Add lines 1 through 3.	34817846.	33051328.	42383683.	38506381.	43775533.	192534771.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						4,285,857.
6 Public support. Subtract line 5 from line 4.						188248914.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7 Amounts from line 4.	34817846.	33051328.	42383683.	38506381.	43775533.	192534771.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	9,827,124.	8,710,287.	8,761,282.	12382769.	10912511.	50,593,973.
9 Net income from unrelated business activities, whether or not the business is regularly carried on.					20,305.	20,305.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11 Total support. Add lines 7 through 10.						243149049.
12 Gross receipts from related activities, etc. (see instructions).					12	47,827,532.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here .						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f)).	14	77.42 %
15 Public support percentage from 2016 Schedule A, Part II, line 14.	15	80.17 %
16a 33-1/3% support test—2017. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.	<input checked="" type="checkbox"/>	
b 33-1/3% support test—2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.	<input type="checkbox"/>	
17a 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.	<input type="checkbox"/>	
b 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.	<input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.	<input type="checkbox"/>	

CY2018 UConn Foundation IRS Form 990 cont.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants'.)						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3 Gross receipts from activities that are not an unrelated trade or business under section 513.						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5 The value of services or facilities furnished by a governmental unit to the organization without charge.						
6 Total. Add lines 1 through 5.						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons.						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b.						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2017 (line 8, column (f) divided by line 13, column (f)).	15	%
16 Public support percentage from 2016 Schedule A, Part III, line 15.	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f)).	17	%
18 Investment income percentage from 2016 Schedule A, Part III, line 17.	18	%

19a 33-1/3% support tests—2017. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33-1/3% support tests—2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If 'Yes,' answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If 'Yes,' describe in Part VI when and how the organization made the determination.</i>		
3c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ('foreign supported organization')? <i>If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If 'Yes,' provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If 'Yes,' provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If 'Yes,' provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If 'Yes,' answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

CY2018 UConn Foundation IRS Form 990 cont.

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
11a	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
11b	b A family member of a person described in (a) above?		
11c	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI .		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2	Activities Test. Answer (a) and (b) below.	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
3	Parent of Supported Organizations. Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8	

Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA

Schedule A (Form 990 or 990-EZ) 2017

CY2018 UConn Foundation IRS Form 990 cont.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Section D – Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2017 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1 Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required – explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013			
c From 2014			
d From 2015			
e From 2016			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2017 distributable amount			
i Carryover from 2012 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2017 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2017 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2018. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2013			
b Excess from 2014			
c Excess from 2015			
d Excess from 2016			
e Excess from 2017			

BAA

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

CY2018 UConn Foundation IRS Form 990 cont.

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2017

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Go to at www.irs.gov/Form990 for instructions and the latest information**

Open to Public Inspection

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization The University of Connecticut Foundation Inc.	Employer identification number 06-6070722
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. (see instructions for definition of 'political campaign activities') See Part IV
- 2 Political campaign activity expenditures (see instructions) ▶ \$ _____
- 3 Volunteer hours for political campaign activities (see instructions) ▶ _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ 0.
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ 0.
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If 'Yes,' describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-
(1)	-----			
(2)	-----			
(3)	-----			
(4)	-----			
(5)	-----			
(6)	-----			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2017

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and 'limited control' provisions apply.

Limits on Lobbying Expenditures (The term 'expenditures' means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1 a Total lobbying expenditures to influence public opinion (grass roots lobbying)		610.													
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)		610.	0.												
d Other exempt purpose expenditures		53,795,176.													
e Total exempt purpose expenditures (add lines 1c and 1d)		53,795,786.	0.												
f Lobbying nontaxable amount. Enter the amount from the following table in both columns		1,000,000.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)		250,000.	0.												
h Subtract line 1g from line 1a. If zero or less, enter -0-		0.	0.												
i Subtract line 1f from line 1c. If zero or less, enter -0-		0.	0.												
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) Total
2 a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000.
c Total lobbying expenditures	34,696.	1,075.	2,804.	610.	39,185.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures	30,000.	1,075.	2,804.	610.	34,489.

BAA

Schedule C (Form 990 or 990-EZ) 2017

CY2018 UConn Foundation IRS Form 990 cont.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
<i>For each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.</i>			
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i.			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If 'Yes,' enter the amount of any tax incurred under section 4912.			
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912.			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) Part III-A, line 3, is answered 'Yes.'

1 Dues, assessments and similar amounts from members.	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year.	2a	
b Carryover from last year.	2b	
c Total.	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues.	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions).	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Part I-A, Line 1 - Direct and Indirect Political Campaign Activities

The University of Connecticut Foundation, Inc. does not participate in political campaigns.

**SCHEDULE D
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization

The University of Connecticut Foundation
Inc.

Employer identification number

06-6070722

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year.....		
2 Aggregate value of contributions to (during year).....		
3 Aggregate value of grants from (during year).....		
4 Aggregate value at end of year.....		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?..... Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?..... Yes No

Part II Conservation Easements.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements.....	2 a
b Total acreage restricted by conservation easements.....	2 b
c Number of conservation easements on a certified historic structure included in (a).....	2 c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register.....	2 d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?..... Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 8.

1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1..... ▶ \$ _____

(ii) Assets included in Form 990, Part X..... ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1..... ▶ \$ _____

b Assets included in Form 990, Part X..... ▶ \$ _____

CY2018 UConn Foundation IRS Form 990 cont.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange programs
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1 a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If 'Yes,' explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1 c
d Additions during the year	1 d
e Distributions during the year	1 e
f Ending balance	1 f 0.

2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If 'Yes,' explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.

See Part XIII

Part V Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance	401,505,076.	362,419,000.	368,179,000.	369,444,000.	330,178,000.
b Contributions	36,134,103.	16,697,000.	19,358,000.	8,242,000.	11,719,000.
c Net investment earnings, gains, and losses	32,249,710.	42,316,000.	-4,768,000.	7,957,000.	43,520,000.
d Grants or scholarships					
e Other expenditures for facilities and programs	15,587,590.	13,024,000.	13,755,000.	12,749,000.	12,173,000.
f Administrative expenses	7,809,032.	6,903,000.	6,595,000.	4,715,000.	3,800,000.
g End of year balance	446,492,267.	401,505,000.	362,419,000.	368,179,000.	369,444,000.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment ▶ 0.50 %
 - b Permanent endowment ▶ 97.61 %
 - c Temporarily restricted endowment ▶ 1.89 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.

3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) unrelated organizations		X
(ii) related organizations		X
b If 'Yes' on line 3a(ii), are the related organizations listed as required on Schedule R?		

4 Describe in Part XIII the intended uses of the organization's endowment funds. See Part XIII

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land		201,361.		201,361.
b Buildings		6,372,170.	2,804,031.	3,568,139.
c Leasehold improvements		1,012,310.	340,860.	671,450.
d Equipment		31,108.	25,923.	5,185.
e Other		4,021,741.	3,406,082.	615,659.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				5,061,794.

BAA

Part VII Investments – Other Securities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other <u>Securities not publicly trade</u>	156,660,023.	End of Year Market Value
(A) -----		
(B) -----		
(C) -----		
(D) -----		
(E) -----		
(F) -----		
(G) -----		
(H) -----		
(I) -----		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)	156,660,023.	

Part VIII Investments – Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. N/A

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) Capital leases	42,628.
(2) CSV of life insurance policies	600,796.
(3) Deferred bond issuance costs	117,238.
(4) Endowment held for University	15,098,682.
(5) Funds held in trust by others	24,572,528.
(6) Limited partnership investments	113,214,252.
(7) Note payable loan costs	58,487.
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)	153,704,611.

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25

(a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

CY2018 UConn Foundation IRS Form 990 cont.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	110,040,724.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	21,652,987.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.) See Part XIII	2d	19,152,745.
e	Add lines 2a through 2d	2e	40,805,732.
3	Subtract line 2e from line 1	3	69,234,992.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.) See Part XIII	4b	-402,150.
c	Add lines 4a and 4b	4c	-402,150.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	68,832,842.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	51,186,359.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.) See Part XIII	2d	402,150.
e	Add lines 2a through 2d	2e	402,150.
3	Subtract line 2e from line 1	3	50,784,209.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.) See Part XIII	4b	3,011,577.
c	Add lines 4a and 4b	4c	3,011,577.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	53,795,786.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part IV, Line 2b - Explanation Of Escrow Account Liability

The Foundation is named as the trustee and remainder beneficiary of several charitable remainder trusts. In addition, the Foundation has entered into contracts with donors for charitable gift annuities for which the Foundation has accepted contributions. The present value of the liability for future payments is reflected on the Foundation's balance sheet.

The Foundation has a contractual arrangement to act as the University's agent in managing the University's endowment assets, ensuring consistent management of

Part XIII Supplemental Information (continued)**Part IV, Line 2b - Explanation Of Escrow Account Liability (continued)**

endowment assets that support the University regardless of entity ownership.

Part V, Line 4 - Intended Uses Of Endowment Fund

The Foundation's endowment funds provide grants to the University of Connecticut. The grants may be used to provide scholarships to University of Connecticut students, compensation and research support for University of Connecticut faculty, and general program support for University of Connecticut academic and athletic programs. The use of all endowment funds is subject to any restriction placed on funds by donors. All disbursements are subject to the Foundation's policy on disbursements, including the amount of the expenditure must be reasonable, for a legitimate business purpose, and with no private benefit.

**Schedule D, Part XI, Line 2d
Other Revenue Included In F/S But Not Included On Form 990**

Assets transferred from Law School Fdn.....	\$ 23,506,799.
Bad debt expense.....	-1,342,477.
Investment fees.....	-3,011,577.
Total	<u>\$ 19,152,745.</u>

**Schedule D, Part XI, Line 4b
Other Revenue Included On Form 990 But Not Included In F/S**

Fundraising events.....	\$ -402,150.
Total	<u>\$ -402,150.</u>

**Schedule D, Part XII, Line 2d
Other Expenses And Losses Per Audited F/S**

Event expense.....	\$ 402,150.
Total	<u>\$ 402,150.</u>

**Schedule D, Part XII, Line 4b
Other Expenses Included On Form 990 But Not Included In F/S**

Investment fees.....	\$ 3,011,577.
Total	<u>\$ 3,011,577.</u>

CY2018 UConn Foundation IRS Form 990 cont.

SCHEDULE F
(Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization
The University of Connecticut Foundation
Inc.

Employer identification number
06-6070722

Part I **General Information on Activities Outside the United States.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ... Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
East Asia & the Pacific			Fundraising		166,168.
North America			Fundraising		71,656.
Central America & Caribbean			Investments		12,337,880.
Europe			Fundraising		55,043.
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3 a Sub-total.....					12,630,747.
b Total from continuation sheets to Part I.....					
c Totals (add lines 3a and 3b)...	0	0			12,630,747.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2017

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter. ▲ 0

3 Enter total number of other organizations or entities. ▲ 0

CY2018 UConn Foundation IRS Form 990 cont.

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If 'Yes,' the organization may be required to separately file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990).* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471).* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865).* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990).* Yes No

BAA

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Schedule F (Form 990) 2017

CY2018 UConn Foundation IRS Form 990 cont.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Part I, Line 3f - Method of Accounting

Foreign expenditures are separately identified on the organization's books and records.

**SCHEDULE G
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization **The University of Connecticut Foundation Inc.**

Employer identification number
06-6070722

Part I Fundraising Activities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations
- b Internet and email solicitations
- c Phone solicitations
- d In-person solicitations
- e Solicitation of non-government grants
- f Solicitation of government grants
- g Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 Ruffalo Noel Levitz 1025 Kirkwood Parkway SW Cedar Rapids IA 52404	Phone Solicitation		X	369,255.	112,882.	256,373.
2 Gold Orluk & Partners LLC 172 West Main Street Avon CT 06001	Event Planner		X	267,101.	69,389.	197,712.
3						
4						
5						
6						
7						
8						
9						
10						
Total				636,356.	182,271.	454,085.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL AK AZ AR CA CO CT DE DC FL GA HI ID IL IN IA KS KY LA ME MD MA MI MN MS MO MT NE
NV NH NJ NM NY NC ND OH OK OR PA RI SC SD TN TX UT VT VA WA WV WI WY

CY2018 UConn Foundation IRS Form 990 cont.

Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
		Dee Rowe Event (event type)	Geno Auremma (event type)	17 (total number)	(add column (a) through column (c))	
REVENUE	1	Gross receipts	239,750.	151,950.	734,772.	1,126,472.
	2	Less: Contributions	210,265.	108,200.	420,518.	738,983.
	3	Gross income (line 1 minus line 2)	29,485.	43,750.	314,254.	387,489.
DIRECT EXPENSES	4	Cash prizes				
	5	Noncash prizes			47,310.	47,310.
	6	Rent/facility costs	18,442.	23,705.	104,435.	146,582.
	7	Food and beverages	22,268.	25,497.	145,146.	192,911.
	8	Entertainment			300.	300.
	9	Other direct expenses	13,737.		1,310.	15,047.
	10	Direct expense summary. Add lines 4 through 9 in column (d)				
11	Net income summary. Subtract line 10 from line 3, column (d)					-14,661.

Part III Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming	
					(add column (a) through column (c))	
REVENUE	1	Gross revenue				
	EXPENSES	2	Cash prizes			
		3	Noncash prizes			
		4	Rent/facility costs			
		5	Other direct expenses			
6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No		
7	Direct expense summary. Add lines 2 through 5 in column (d)					
8	Net gaming income summary. Subtract line 7 from line 1, column (d)					

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If 'No,' explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If 'Yes,' explain: _____

11 Does the organization conduct gaming activities with nonmembers? Yes No

12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13 a	%
b An outside facility	13 b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If 'Yes,' enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If 'Yes,' enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Schedule G - Additional Information

As required, the Foundation is reporting all events that had income or expenses during the fiscal year. It is possible that some events may have taken place in the prior fiscal year, or will be held in a future year. As a result, revenue or expense amounts reported for an event may not be final, or portions may have been reported in the prior year.

OMB No. 1545-0047
2017
 Open to Public Inspection

SCHEDULE I
(Form 990)
Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for the latest information

Department of the Treasury
 Internal Revenue Service

Name of the organization
 The University of Connecticut Foundation
 Inc.
 Employer identification number
 06-6070722

Part I General Information on Grants and Assistance
 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. See Part IV

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) University of Connecticut 352 Mansfield Road, Unit 2048 Storrs, CT 06269	06-0772160		27,924,861.	0.			
(2) -----							
(3) -----							
(4) -----							
(5) -----							
(6) -----							
(7) -----							
(8) -----							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table. 1
 3 Enter total number of other organizations listed in the line 1 table. 0

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

Fund Administration staff receives appropriate documentation prior to making disbursements to ensure compliance with grant restrictions, and to ensure such disbursements are reasonable.

CY2018 UConn Foundation IRS Form 990 cont.

SCHEDULE J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.
- ▶ Attach to Form 990.

▶ Go to www.irs.gov/form990 for instructions and the latest information

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization The University of Connecticut Foundation Inc.	Employer identification number 06-6070722
--	--

Part I Questions Regarding Compensation

	Yes	No								
<p>1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <table style="width: 100%;"> <tr> <td><input type="checkbox"/> First-class or charter travel</td> <td><input type="checkbox"/> Housing allowance or residence for personal use</td> </tr> <tr> <td><input type="checkbox"/> Travel for companions</td> <td><input type="checkbox"/> Payments for business use of personal residence</td> </tr> <tr> <td><input type="checkbox"/> Tax indemnification and gross-up payments</td> <td><input type="checkbox"/> Health or social club dues or initiation fees</td> </tr> <tr> <td><input type="checkbox"/> Discretionary spending account</td> <td><input type="checkbox"/> Personal services (such as, maid, chauffeur, chef)</td> </tr> </table>	<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use	<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence	<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees	<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (such as, maid, chauffeur, chef)		
<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use									
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence									
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees									
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (such as, maid, chauffeur, chef)									
<p>b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain.</p>	1 b									
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?</p>	2									
<p>3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <table style="width: 100%;"> <tr> <td><input type="checkbox"/> Compensation committee</td> <td><input type="checkbox"/> Written employment contract</td> </tr> <tr> <td><input checked="" type="checkbox"/> Independent compensation consultant</td> <td><input checked="" type="checkbox"/> Compensation survey or study</td> </tr> <tr> <td><input type="checkbox"/> Form 990 of other organizations</td> <td><input checked="" type="checkbox"/> Approval by the board or compensation committee</td> </tr> </table>	<input type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract	<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study	<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee				
<input type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract									
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study									
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee									
<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</p>										
<p>a Receive a severance payment or change-of-control payment?</p>	4 a	X								
<p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p>	4 b	X								
<p>c Participate in, or receive payment from, an equity-based compensation arrangement?</p> <p>If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</p>	4 c	X								
<p>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</p>										
<p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p>										
<p>a The organization?</p>	5 a	X								
<p>b Any related organization?</p> <p>If 'Yes' on line 5a or 5b, describe in Part III.</p>	5 b	X								
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p>										
<p>a The organization?</p>	6 a	X								
<p>b Any related organization?</p> <p>If 'Yes' on line 6a or 6b, describe in Part III.</p>	6 b	X								
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III.</p>	7	X								
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III.</p>	8	X								
<p>9 If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	9									

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(ii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
1 Joshua Newton President	(i) 440,653. (ii) 0. (iii) 0.	127,975. 0. 0.	0. 0. 0.	21,600. 0. 0.	8,927. 0. 0.	599,155. 0. 0.	0. 0. 0.
2 Gerald Ganz, Jr. Sr. VP Fin/Adm	(i) 243,401. (ii) 0. (iii) 0.	20,000. 0. 0.	0. 0. 0.	21,600. 0. 0.	20,779. 0. 0.	305,780. 0. 0.	0. 0. 0.
3 Jacob Lemon VP, COO	(i) 247,204. (ii) 0. (iii) 0.	5,000. 0. 0.	0. 0. 0.	20,400. 0. 0.	19,583. 0. 0.	292,187. 0. 0.	0. 0. 0.
4 Brian Otis VP of Principal Gifts	(i) 193,004. (ii) 0. (iii) 0.	25,000. 0. 0.	0. 0. 0.	17,800. 0. 0.	19,312. 0. 0.	255,116. 0. 0.	0. 0. 0.
5 Derek Slap VP Mktg & Comm	(i) 167,257. (ii) 0. (iii) 0.	0. 0. 0.	0. 0. 0.	13,448. 0. 0.	6,181. 0. 0.	186,886. 0. 0.	0. 0. 0.
6 Jennifer Grey AVP Dev-HS	(i) 174,990. (ii) 0. (iii) 0.	0. 0. 0.	0. 0. 0.	14,210. 0. 0.	6,884. 0. 0.	196,084. 0. 0.	0. 0. 0.
7 Ron Fleury Sr. Dir Dev-Law	(i) 141,046. (ii) 0. (iii) 0.	0. 0. 0.	0. 0. 0.	11,510. 0. 0.	1,141. 0. 0.	153,697. 0. 0.	0. 0. 0.
8 Suzanne O'Conor General Counsel	(i) 202,076. (ii) 0. (iii) 0.	40,000. 0. 0.	0. 0. 0.	20,000. 0. 0.	3,679. 0. 0.	265,755. 0. 0.	0. 0. 0.
9 Frank Gifford AVP Development	(i) 176,650. (ii) 0. (iii) 0.	0. 0. 0.	0. 0. 0.	14,904. 0. 0.	19,449. 0. 0.	211,003. 0. 0.	0. 0. 0.
10 Melissa Maynard Former Interim CFO	(i) 111,018. (ii) 0. (iii) 0.	0. 0. 0.	0. 0. 0.	8,388. 0. 0.	17,701. 0. 0.	137,107. 0. 0.	0. 0. 0.
11							
12							
13							
14							
15							
16							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 7 - Non-Fixed Payments Not Listed

The Foundation may give performance based awards based on formal review and with approval of Foundation management and board.

**SCHEDULE K
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

▶ Complete if the organization answered 'Yes' on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization: **The University of Connecticut Foundation Inc.**
Employer identification number: **06-6070722**

Part I Bond Issues

(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pooled financing	
						Yes	No	Yes	No	Yes	No
A CHEFA	06-0806186	000000000	4/24/2013	20,000,000.	Construction project		X		X		X
B CHEFA	06-0806186	20774UJD8	1/23/2007	7,252,762.	Refunding Series A		X		X		X
C											
D											

Part II Proceeds

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Amount of bonds retired.....		7,500,000.						
2 Amount of bonds legally defeased.....			7,974,994.					
3 Total proceeds of issue.....		20,000,000.	7,974,994.					
4 Gross proceeds in reserve funds.....			502,944.					
5 Capitalized interest from proceeds.....								
6 Proceeds in refunding escrows.....								
7 Issuance costs from proceeds.....		270,526.						
8 Credit enhancement from proceeds.....								
9 Working capital expenditures from proceeds.....								
10 Capital expenditures from proceeds.....		19,729,474.						
11 Other spent proceeds.....			7,235,346.					
12 Other unspent proceeds.....								
13 Year of substantial completion.....								
14 Were the bonds issued as part of a current refunding issue?.....		X		X				
15 Were the bonds issued as part of an advance refunding issue?.....		X		X				
16 Has the final allocation of proceeds been made?.....		X		X				
17 Does the organization maintain adequate books and records to support the final allocation of proceeds?.....	X		X					

Part III Private Business Use

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?.....		X		X				
2 Are there any lease arrangements that may result in private business use of bond-financed property?.....		X		X				

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2017

Part III Private Business Use (Continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
3 a Are there any management or service contracts that may result in private business use of bond-financed property?.....		X		X				
b If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?.....		X		X				
c Are there any research agreements that may result in private business use of bond-financed property?.....		X		X				
d If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?.....	None		None					
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government.....		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government.....		%		%		%		%
6 Total of lines 4 and 5.....		%		%		%		%
7 Does the bond issue meet the private security or payment test?.....		X		X				
8 a Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?.....		X		X				
b If 'Yes' to line 8a, enter the percentage of bond-financed property sold or disposed of.....		%		%		%		%
c If 'Yes' to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?.....								
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?.....	X		X					

Part IV Arbitrage

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?.....		X		X				
2 If 'No' to line 1, did the following apply?								
a Rebate not due yet?.....	X							
b Exception to rebate?.....								
c No rebate due?.....			X					
If 'Yes' to line 2c, provide in Part VI the date the rebate computation was performed.								
3 Is the bond issue a variable rate issue?.....		X		X				
4 a Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?.....		X		X				
b Name of provider.....								
c Term of hedge.....								
d Was the hedge superintegrated?.....								
e Was the hedge terminated?.....								

Part IV Arbitrage (Continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
5 a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		X				
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X		X				
7 Has the organization established written procedures to monitor the requirements of section 148?	X		X					

Part V Procedures To Undertake Corrective Action

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	X		X					

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions

Additional Information

Part IV 2c Arbitrage - The Series B bonds were defeased on 10/27/2017 and there is no rebate due.

CY2018 UConn Foundation IRS Form 990 cont.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2017

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

- ▶ **Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for the latest information.**

Name of the organization **The University of Connecticut Foundation
Inc.**

Employer identification number
06-6070722

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art – Works of art				
2 Art – Historical treasures				
3 Art – Fractional interests				
4 Books and publications				
5 Clothing and household goods			238,862.	Resale Value
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities – Publicly traded	X	344	5,605,290.	Market Value
10 Securities – Closely held stock				
11 Securities – Partnership, LLC, or trust interests				
12 Securities – Miscellaneous				
13 Qualified conservation contribution – Historic structures				
14 Qualified conservation contribution – Other				
15 Real estate – Residential				
16 Real estate – Commercial				
17 Real estate – Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (Events)		11	36,307.	Sales Price
26 Other ▶ ()				
27 Other ▶ ()				
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?

	Yes	No
30 a		X

b If 'Yes,' describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

31	X	
----	---	--

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32 a		X
------	--	---

b If 'Yes,' describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2017)

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Schedule M - Additional Information

Part I column (b) is based on the number of contributions

CY2018 UConn Foundation IRS Form 990 cont.

SCHEDULE O (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.	OMB No. 1545-0047
		2017
		Open to Public Inspection
Name of the organization The University of Connecticut Foundation Inc.		Employer identification number 06-6070722

Form 990, Part I, Line 1 - Organization Mission or Significant Activities

The mission of The University of Connecticut Foundation, Inc. is to solicit, receive, invest, and administer gifts and financial resources from private sources for the benefit of all campuses and programs of the University of Connecticut. The Foundation operates exclusively to promote the educational, scientific, cultural, research, and recreational objectives of the University of Connecticut. As the primary fundraising vehicle to solicit and administer private gifts and grants to enhance the University's mission, the Foundation supports the University's pursuit of excellence in teaching, research, and public service.

Form 990, Part III, Line 1 - Organization Mission

The mission of The University of Connecticut Foundation, Inc. is to solicit, receive, invest, and administer gifts and financial resources from private sources for the benefit of all campuses and programs of the University of Connecticut. The Foundation operates exclusively to promote the educational, scientific, cultural, research, and recreational objectives of the University of Connecticut. As the primary fundraising vehicle to solicit and administer private gifts and grants to enhance the University's mission, the Foundation supports the University's pursuit of excellence in teaching, research, and public service.

Form 990, Part III, Line 4c - Program Service Accomplishments

Endowed Chairs and Professorships

The University of Connecticut Foundation, Inc. received gifts on behalf of donors restricted to support of University of Connecticut faculty compensation and research. To ensure compliance with all University and state personnel policies and for W-2 reporting purposes, the University pays all faculty directly for compensation related items. After receiving appropriate documents from the University, the Foundation provides grants to the University to fund faculty

Name of the organization The University of Connecticut Foundation Inc.	Employer identification number 06-6070722
--	--

Form 990, Part III, Line 4c - Program Service Accomplishments

compensation expenditures.

For non-compensation expenditures in support of faculty (e.g. research materials and equipment), generally the expenditure is made to the vendor directly by the University with the Foundation then providing a grant to the University to fund the expenditure after receiving appropriate documentation. Occasionally, the Foundation will pay the vendor directly.

The expenditures are funded from investment income earned on endowment funds restricted to support of faculty.

Form 990, Part III, Line 4d - Other Program Services Description

Equipment, Furniture, and Building Improvements

The University of Connecticut Foundation, Inc. receives gifts on behalf of donors restricted to the support of equipment and furniture purchases and building improvements. Generally the expenditure is made to the vendor directly by the University, with the Foundation then providing a grant to the University to fund the expenditure after receiving appropriate documentation. Occasionally the Foundation will pay the vendor directly.

The University of Connecticut provides payment to the Foundation for fundraising and development expenses. The Foundation also earns a fee for management of endowment funds held by the University.

Form 990, Part VI, Line 1a - Explanation of Delegated Broad Authority to Committee

The Foundation Board has given the Executive Committee that consists of the Chair, Vice Chair, Chair of the Nominating and Board Governance Committee, Foundation President, and three or more at-large Board members full power and authority as the Board. The Executive Committee may meet and exercise all such powers and authority

CY2018 UConn Foundation IRS Form 990 cont.

Schedule O (Form 990 or 990-EZ) (2017)

Page 2

Name of the organization	The University of Connecticut Foundation Inc.	Employer identification number	06-6070722
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Form 990, Part VI, Line 1a - Explanation of Delegated Broad Authority to Committee (continued)

in the interim between the meetings of the Board. The Executive committee may not fill Board vacancies, amend certificate of incorporation, adopt, amend, or repeal bylaws, approve plan for merger, approve sale, lease, exchange, or other disposition of all, or substantially all, of the property, approve a proposal to dissolve the Corporation.

Form 990, Part VI, Line 4 - Significant Changes to Organizational Documents

Effective 10/20/2017, the position of Senior Vice President for Development was added as a corporation officer and the position of Vice President of Finance and Administration was changed to Senior Vice President of Finance and Administration.

Form 990, Part VI, Line 11b - Form 990 Review Process

The Form is prepared by the Foundation and reviewed by management and the Foundation's Audit Committee. The Form is provided to the entire Board before it is filed.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Annually, the Foundation's Board members, officers, and employees are sent a copy of the Foundation's Conflict of Interest questionnaire that they are required to complete and return to the Foundation. The responses are then reviewed by the Foundation's in-house legal counsel, with any potential conflicts reviewed with the Nominating and Governance Committee of the Board and the full Board as appropriate.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The Foundation's salary structure is market-driven and undergoes a rigorous, periodic review under which compensation levels are compared to organizations of similar size and mission. The salaries and benefits of the UCONN Foundation's officers and key employees are subject to approval in advance of payment by a majority of disinterested directors on the HR Committee of the Board of Directors, and subsequently, by a majority of disinterested directors on the Executive

Name of the organization	The University of Connecticut Foundation Inc.	Employer identification number	06-6070722
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Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management (continued)

Committee of the Board of Directors. The officers and key employees are not in a position of control with respect to either Committee. The Committees rely on appropriate comparability data in determining the reasonableness of the compensation packages. Minutes adequately documenting the basis for the HR Committee's and the Executive Committee's decisions are maintained. The approval of compensation packages occurs in June for compensation to be paid in the subsequent fiscal year.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

See 15a

Form 990, Part VI, Line 17 - List of States which this Return is Filed

CA KY MA MD MI MN NH NJ NY OR SC UT WV WI

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

The Foundation's financial statements and conflict of interest policy are posted on the Foundation's website and on the Electronic Municipal Market Access system (EMMA), which is available to the public. The Foundation also posts an annual report and annual debt filing on EMMA. The Foundation's Articles of Incorporation, IRS Determination Letter, and Bylaws are available upon request.

**Form 990, Part XI, Line 9
Other Changes In Net Assets Or Fund Balances**

Bad debt expense.....	\$ -1,342,477.
The UConn Law School Fdn transferred assets & operations to.....	
The University of Connecticut Foundation on 7/1/2017.....	23,506,799.
Total	<u>\$ 22,164,322.</u>

**Statement 15
Form 926, Line 4b
Transferee Foreign Corporation Reference ID Number**

208306365EuropeanJewellers

CY2018 UConn Foundation IRS Form 990 cont.

Schedule O (Form 990 or 990-EZ) (2017)

Page 2

Name of the organization	The University of Connecticut Foundation Inc.	Employer identification number	06-6070722
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Statement 16
Form 926, Line 4b
Transferee Foreign Corporation Reference ID Number

208306365EuropeanClinics

Statement 17
Form 926, Line 4b
Transferee Foreign Corporation Reference ID Number

208306365PEPLuxembourg

Statement 18
Form 926, Line 4b
Transferee Foreign Corporation Reference ID Number

208306365InnovaSupremeI

Statement 19
Form 926, Line 4b
Transferee Foreign Corporation Reference ID Number

208306365InnovaNobleI

Statement 20
Form 926, Line 4b
Transferee Foreign Corporation Reference ID Number

208306365InnovaPrime

Statement 21
Form 926, Line 4b
Transferee Foreign Corporation Reference ID Number

208306365InnovaPheonix

Statement 22
Form 926, Line 4b
Transferee Foreign Corporation Reference ID Number

208306306Coubicacions

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
 ▶ Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization

The University of Connecticut Foundation
Inc.

Employer identification number

06-6070722

Part I Identification of Disregarded Entities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) ----- ----- ----- ----- -----					
(2) ----- ----- ----- ----- -----					
(3) ----- ----- ----- ----- -----					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Sec 512(b)(13) controlled entity?	
						Yes	No
(1) ----- ----- ----- ----- -----							
(2) ----- ----- ----- ----- -----							
(3) ----- ----- ----- ----- -----							
(4) ----- ----- ----- ----- -----							

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

TEEA5001L 11/29/17

Schedule R (Form 990) 2017

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) -----												
(2) -----												
(3) -----												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Sec 512(b)(13) controlled entity?	
								Yes	No
(1) Charitable Remainder Trust (7) 2390 Alumni Drive, Unit 3206 Storrs, CT 06269	Development	CT	N/A	Trust	0.	0.			X
(2) -----									
(3) -----									

Part V Transactions With Related Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

		Yes	No
Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b	Gift, grant, or capital contribution to related organization(s)		X
c	Gift, grant, or capital contribution from related organization(s)		X
d	Loans or loan guarantees to or for related organization(s)		X
e	Loans or loan guarantees by related organization(s)		X
f	Dividends from related organization(s)		X
g	Sale of assets to related organization(s)		X
h	Purchase of assets from related organization(s)		X
i	Exchange of assets with related organization(s)		X
j	Lease of facilities, equipment, or other assets to related organization(s)		X
k	Lease of facilities, equipment, or other assets from related organization(s)		X
l	Performance of services or membership or fundraising solicitations for related organization(s)		X
m	Performance of services or membership or fundraising solicitations by related organization(s)		X
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
o	Sharing of paid employees with related organization(s)		X
p	Reimbursement paid to related organization(s) for expenses		X
q	Reimbursement paid by related organization(s) for expenses		X
r	Other transfer of cash or property to related organization(s)		X
s	Other transfer of cash or property from related organization(s)		X

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
BAA				

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1) -----													

(2) -----													

(3) -----													

(4) -----													

(5) -----													

(6) -----													

(7) -----													

(8) -----													

Part VII Supplemental Information.

Provide additional information for responses to questions on Schedule R. See instructions.

Part VII - Supplemental Information

Schedule R - Related Organizations

While the mission of the Foundation is to support the University, under IRS instructions, the University does not meet the definition of a "related organization". The Foundation has ten ex-officio board members, six of whom serve by virtue of their position as a University employee. None of the six University employees are counted in determining quorum and none are entitled to vote on matters before the Board. No compensation is paid by the Foundation for their service as directors.



BYLAWS

Policy Owner:	General Counsel	
Category:	Governance	
Applies to:	Board of Directors and Foundation Staff	
Approved by:	Board of Directors (Committee: Nominating and Board Governance)	
Effective Date:	October 25, 2018	
Contact:	General Counsel	
Official Website:		
Revision History:	October 20, 2017	March 4, 2005
	June 19, 2015	June 18, 2004
	October 11, 2013	October 23, 2003
	March 12, 2010	March 1, 2002
	November 1, 2010	September, 22, 2001
	October 20, 2006	September 23, 2000
	October 21, 2005	September 18, 1998
		September 19, 1997

Article I – General

Section 1.1 – Name

The name of the Corporation is THE UNIVERSITY OF CONNECTICUT FOUNDATION, INCORPORATED (the "Corporation").

Section 1.2 – Principal Office

The principal office of this Corporation shall be at such place in the Town of Mansfield, State of Connecticut as the directors shall from time to time designate. The Corporation may have other offices at such other places as the directors may from time to time determine.

Article II – Membership of Board of Directors

Section 2.1 – Board

The activities, property, and affairs of this Corporation shall be managed by the Board of Directors, or by the Executive Committee thereof which may exercise the powers and authority of the Board of Directors as provided under Section 6.3 of these bylaws.

Section 2.2(a) – Membership: General

The Corporation shall have three (3) types of directors namely, elected directors, *ex-officio* directors, and *emeriti* directors.

The terms of these bylaws relate to elected and *ex-officio* directors unless expressly stated otherwise.

Each director shall comply with any conflict of interest policy that may be adopted by the Board.

Section 2.2(b) – Membership: Elected

The Corporation shall have not less than twelve nor more than thirty-six elected directorships. At least forty percent (40%) of the elected members of the Board of Directors shall be former students of the University of Connecticut. Elected directors shall be counted in determining a quorum and shall be entitled to vote. Elected directors shall be elected by action of directors entitled to vote.

Section 2.2(c) – Membership: *Ex-Officio*

The following nine positions with the University of Connecticut or its cited affiliates shall be *ex-officio* members of the Corporation's Board of Directors:

- President of the University
- The University's chief academic officer
- The senior administrator from the University Health Center
- The chief financial officer of the University
- The chief administrator from the Department of Athletics
- Chair of the Institutional Advancement Committee of the University Board of Trustees or any other member of the Institutional Advancement Committee as designated by the Chair of the Institutional Advancement Committee
- President of the Corporation
- A student enrolled at the University and elected by enrolled students

Bylaws of the UConn Foundation cont.

- A faculty member of the University elected by the faculty

The student and faculty representatives shall be selected as directors in accordance with C.G.S. Section 4-37f (4) pursuant to procedures established by the Corporation and the University administration. *Ex-officio* directors shall not be counted in determining a quorum and shall not be entitled to vote on matters before the Corporation's Board of Directors or before any committee or subcommittee thereof except, however, for the President of the Corporation who shall be counted in determining a quorum and shall be entitled to vote on matters before the Board or before any committee or subcommittee thereof unless otherwise provided under these bylaws.

Section 2.2(d) – Membership: *Emeriti* Directors

Elected directors who have completed at least three (3) terms of two (2) years, regularly attended and actively participated in Board and Committee meetings, and provided distinguished leadership to the Corporation through their volunteer and philanthropic activities shall, upon their acceptance subsequent to recommendation by the Nominating and Board Governance Committee and approval by vote of the Board of Directors, become *emeriti* directors.

Emeriti directors shall be encouraged to continue their involvement and engage in activities to help advance the mission of the Corporation. *Emeriti* directors shall not be counted in determining a quorum and shall not be entitled to vote.

Section 2.3 – Term of Office

Elected directors shall be elected to serve staggered terms as provided in the Corporation's certificate of incorporation. Directors may be elected at any regular or annual meeting of the Board, provided that the term of office of directors elected at a regular meeting shall commence on the day following the annual meeting that is subsequent to such regular meeting. If directors are elected at an annual meeting such directors' terms shall commence on the day following such annual meeting. Elected directors' terms shall expire at the second annual meeting following commencement of such directors' terms.

Except as otherwise provided below, all elected directors shall serve terms of two (2) years and shall be eligible to serve no more than five (5) consecutive terms subject to evaluation and renomination by the Nominating and Board Governance Committee. Upon the recommendation of the Nominating and Board Governance Committee, the board may exempt a director from the five (5) consecutive term limit and extend an otherwise term limited director for one (1) additional one (1) year term, if the board determines that extraordinary circumstances warrant an extension, and such extension is in the best interests of the Corporation.

Upon written application of a director made to the Nominating and Board Governance Committee setting forth good and sufficient cause, and with the approval of the Board, leave of absence may

be granted excusing such elected director from attending meetings of the Board for no longer than twenty-four months, said leave not to be charged against such director's term.

The *ex-officio* faculty director's term shall be two years. The faculty directorship shall become vacant if the then servicing faculty director ceases to have faculty status.

The term of office as *ex-officio* members of the Board other than the *ex-officio* faculty director shall coincide with respective terms in the cited positions.

Emeriti directors shall hold lifetime terms.

Section 2.4 – Balloting

Elected directors shall be elected by vote of a majority of directors present at a meeting at which a quorum is present. At each meeting at which directors are to be elected, the directors shall each have one vote for each directorship to be filled.

Section 2.5 – Vacancies

Any vacancy among the elected directorships by reason of death, resignation, removal or otherwise, may upon receipt of nominations, be filled for the unexpired portion of the term until the next annual meeting by vote of a majority of the remaining directors at any meeting of directors as prescribed in Section 2.4, even though such remaining directors are less than a quorum, though the number of directors at the meeting is less than a quorum, and though such majority is less than a quorum.

Any vacancy in the *ex-officio* student director or faculty director positions shall be filled for the unexpired term pursuant to election by enrolled students or the faculty, respectively, and subject to 2.2c.

Section 2.6 – Removal

Any elected or *emeriti* director of the Corporation may be removed, with or without cause, at any time by resolution adopted by the affirmative vote of two-thirds of the directors present at a meeting at which a quorum is present, provided that written notice of such removal shall have been given in the notice of the meeting, whether annual, regular or special, in accordance with Sections 4.4 and 4.5.

Further, any elected or *emeriti* director of the Corporation may be removed at any time if a majority of the voting members of the Board, or a majority of the voting members of the Executive Committee acting on behalf of the Board, present at a special meeting at which a quorum is

Bylaws of the UConn Foundation cont.

present find that the director has engaged in fraudulent, dishonest or inappropriate conduct and removal is in the best interest of the Corporation, provided that written notice of such special meeting, stating its purpose, shall have been given at least two (2) days prior to the special meeting, and further provided that the director subject to removal shall, within thirty days (30) following notice of such director's removal, be permitted to petition the Board for reinstatement. At such special meeting the burden of proof will be on the Board. Removal may, but is not required to, occur by action by written consent as permitted by Section 5.3.

Article III – Officers

Section 3.1 – General

The officers of the Corporation shall consist of a Chair, President, Senior Vice President of Finance and Administration, Senior Vice President for Development, Secretary, and Treasurer. The directors may appoint, in addition to the foregoing, the following officers: one or more Assistant Treasurers, one or more Assistant Secretaries, and such other officers as the Board of Directors may designate. Any two or more offices may be held by the same person except the offices of Chair, President and Secretary.

The Chair and President shall be members of the Board of Directors. Other officers may, but need not, be members of the Board of Directors.

All officers shall be elected by the Board of Directors for terms and in the manner specified below.

Section 3.2 – Chair

The Chair shall be an elected director and shall preside at all meetings of the Board of Directors and Executive Committee. The Chair shall have and possess all of the powers and duties ordinarily incident to the office or as may be assigned to him or her by the Board of Directors.

The Chair of the Nominating and Board Governance Committee shall preside at all meetings of the Board of Directors and Executive Committee in the absence of the Chair. The Chair of the Nominating and Board Governance Committee shall have and possess all of the powers and duties ordinarily incident to the office of the Chair in the Chair's absence, or as may be assigned by the Chair or by the Board of Directors.

Section 3.3 – President

The President shall be the chief executive officer and chief development officer of the Corporation. The President shall be responsible to and report to the Chair of the Board of Directors. The President shall receive such salary as shall be approved by the Board of Directors, upon recommendation of the Executive Committee, and shall have and possess all of the duties and powers as shall be assigned by the Board of Directors. Notwithstanding any other provision of these bylaws the President of the Corporation shall not be entitled to vote on any matter before the Board or any committee or subcommittee thereof, including without limitation the Executive Committee, that relates to his or her compensation.

Section 3.4 – Senior Vice President of Finance and Administration

The Senior Vice President of Finance and Administration shall be the chief financial officer, oversee the investment functions of the Corporation, and work under the supervision and direction of the President. The Senior Vice President of Finance and Administration shall receive such salary as shall be approved by the Board of Directors upon recommendation of the Executive Committee. The Senior Vice President shall ensure assets are appropriately safeguarded and a proper internal control environment is maintained for the execution and recording of transactions. The Senior Vice President will ensure mandatory reports and filings are made accurately and timely with the appropriate authoritative entities.

Section 3.5 – Senior Vice President for Development

The Senior Vice President for Development shall be the chief operations officer for the development division of the Corporation and work under the supervision and direction of the President. The Senior Vice President for Development shall receive such salary as shall be approved by the Board of Directors, upon recommendation of the Executive Committee. The Senior Vice President for Development shall lead the development staff and optimize fundraising efforts across all departments of the Corporation.

Section 3.6 – Secretary

The Secretary shall cause to be kept and shall certify the minutes of all meetings of the Board of Directors and Executive Committee. The Secretary shall ensure records of the Corporation are kept in an appropriate manner, shall ensure appropriate notice is given of all meetings of the Board of Directors and its committees, shall be the custodian of the seal of the Corporation and shall carry out such further duties usual to the office of Secretary.

Section 3.7 – Treasurer

The Treasurer shall ensure that timely and accurate financial information is presented to the Board of Directors, and that financial records shall be available for inspection by any director of the

Bylaws of the UConn Foundation cont.

Corporation. The Treasurer shall ensure that all reports and records required by law regarding the Corporation's financial status are submitted or retained as required. The Treasurer generally shall cause to be performed all acts incident to the office of Treasurer and shall oversee such further duties as may from time to time be assigned by the Board of Directors.

Section 3.8 – Officer Terms and Vacancies

All officers shall be elected by the Board of Directors at the annual meeting for a one year term, provided that any vacancy or vacancies occurring in any office of the Corporation may be filled for the unexpired term by action of the Board of Directors or the Executive Committee.

Section 3.9 – Removal

Any officer of the Corporation may be removed, with or without cause, at any time by resolution adopted by the affirmative vote of directors present holding a majority of the directorships.

Section 3.10 – Remuneration

With the exception of the President, Senior Vice President of Finance and Administration, and Senior Vice President for Development who shall receive compensation in their capacity as officers pursuant to the provisions of these bylaws, no directors or officers of the Corporation shall receive any compensation for services as directors or officers.

Section 3.11 – Signatories

The authorized signatories for corporate and legal documents and for the conduct of corporate affairs shall be so authorized by provision in these bylaws or by general and specific resolutions adopted by the Board of Directors from time to time and filed with the minutes of the Corporation.

Article IV – Meetings

Section 4.1 – Regular Meetings of the Board of Directors

There shall be three regular meetings of the Board of Directors each year, one of which shall be the annual meeting. The annual meeting of the Board of Directors for the election of officers, assignment of directors to committees and for the transaction of any other business that may

come before such meeting shall be held on such day in the Fall as may be determined by the directors. If the annual meeting is not held as herein prescribed, the election of officers may be held at any meeting thereafter called pursuant to these bylaws.

Section 4.2 – Special Meetings of the Board of Directors

Special meetings of the Board of Directors may be held whenever, in the opinion of the Chair of the Board of Directors, or in the opinion of the President of the Corporation, or in the opinion of at least seven other Directors, the interests of the Corporation shall require such meeting.

Section 4.3 – Committee Meetings

Committees shall hold regular meetings pursuant to a schedule issued by the chair of each committee and pursuant to these bylaws.

Special meetings of the committees may be held upon the call of the committee chair or the President of the Corporation at any time that the attendance or consent of at least a majority of the committee can be obtained.

Section 4.4 – Notice of Meeting

Except as provided under Section 2.6, notice for regular and special meetings of the Board of Directors and its committees shall be given not less than 10 days nor more than 50 days prior to said meeting date and shall state the place, day, and hour of the meeting. Each member entitled to vote at said meeting shall receive notice, either by personal delivery, mail, facsimile or other electronic means. Special meetings of the Board of Directors and committees shall contain, in addition to the previously mentioned information, the purpose for which the meeting is called. Meetings of the Board of Directors and its committees shall be held at such place within or outside the State of Connecticut as shall be stated in the notice of the meeting.

Section 4.5 – Waiver of Notice

When notice is required to be given to any director or officer under these bylaws, a waiver thereof in writing signed by the person entitled to that notice, whether before or after the time stated therein, shall be the equivalent to the giving of such notice. The attendance of any person at a meeting without protesting the lack of proper notice prior to the commencement of the meeting shall be deemed a waiver of notice of the meeting.

Bylaws of the UConn Foundation cont.

Section 4.6 – Meeting by Conference Telephone

A member of the Board of Directors or a committee thereof may participate in a meeting of the Board of Directors or of such committees by means of a conference telephone or similar communications equipment enabling all participants in the meeting to hear one another, and such participation in a meeting shall constitute presence in person at such meeting.

Article V – Quorum and Action

Section 5.1 – Quorum

A quorum for action at any meeting of the Board of Directors or its committees shall consist of a majority of the directors of the Board or any such committee possessing the right to vote, except as provided below (i) under Section 6.3 with respect to quorum of the Executive Committee, and (ii) under Section 6.12 with respect to certain *ex-officio* members of committees.

Section 5.2 – Action at a Meeting

The Board of Directors and its committees may act by vote of a majority of the directors or committee members possessing the right to vote and present at a meeting at which a quorum is present at the time of the act, unless the act of a greater number is required by law, the certificate of incorporation, or these bylaws.

Section 5.3 – Action by Written Consent

If all the directors, or all members of any committee hereunder, severally or collectively consent in writing to any action to be taken by the Corporation, such action shall be valid corporate or committee action as though it had been authorized at a meeting of the Board of Directors or committee, and the Secretary shall file such consents with the minutes of the Corporation.

Article VI – Committees

Section 6.1 – Committees

There shall be six standing committees:

- Executive Committee
- Advancement Committee
- Audit Committee
- Finance Committee
- Investment Committee
- Nominating and Board Governance Committee

Section 6.2 – Committee Membership – General

Each committee shall be constituted such that a majority of its voting members are elected directors. The Chair of each standing committee shall be an elected director. The Chair and the membership of each committee shall be nominated by the Nominating and Board Governance Committee and appointed by the Board (unless the bylaws provide otherwise). Committee Vice Chairs, if any, shall be selected in such manner as each committee determines.

Section 6.3 – Executive Committee

The Executive Committee shall consist of the Chair, the Chair of the Nominating and Board Governance Committee, the President of the Corporation, the President of the University, and three or more at-large Board members. A quorum of the Executive Committee shall consist of a majority of its voting members; provided, however, that: (i) at least the Chair of the Board is present; and (ii) at no time shall a quorum of the Executive Committee be less than one-third of all its voting members or less than three of its voting members.

The Executive Committee so appointed, in the interim between the meetings of the Board of Directors, shall have and may exercise all such powers and authority of the Board of Directors, except that the Executive Committee may not (i) fill vacancies on the Board or any Board committee; (ii) amend the certificate of incorporation; (iii) adopt, amend or repeal bylaws; (iv) approve a plan of merger; (v) approve a sale, lease, exchange or other disposition of all, or substantially all, of the property of a corporation; or (vi) approve a proposal to dissolve the Corporation. The responsibilities of the Executive Committee shall include performance of such

Bylaws of the UConn Foundation cont.

oversight functions as requested by the full Board including, but not limited to, policies addressing Foundation personnel matters and compensation.

Section 6.4 – Advancement Committee

The Advancement Committee shall consist of at least seven Board members. The responsibilities of the Advancement Committee shall be to review and assist in implementation of communications, marketing, fundraising and alumni engagement programs and strategies. The Committee shall also submit to the Board of Directors recommended candidates to be approved by the Board of Directors for nomination for election to the University's Board of Trustees as an alumnus trustee as required to meet the Corporation's responsibilities as the University's designated alumni association under C.G.S. 10a-103.

Section 6.5 – Audit Committee

The Audit Committee shall consist of at least five Board members. The responsibilities of the Audit Committee shall be to: assure the Board that the financial statements reflect the Corporation's financial condition; determine the adequacy of internal controls related to the financial systems; ensure compliance with federal, state and other reporting requirements; ensure that a process is in place to monitor compliance with the Corporation's conflict of interest policy and other standards of conduct adopted by the Board; and ensure that a process is in place for each committee of the Board and for the Board overall to assess and manage risk relative to their respective responsibilities.

The Audit Committee shall ensure that an independent audit of the corporate fiscal records is performed at least annually. The Audit Committee shall recommend to the Board independent auditors to conduct the annual independent audit, shall approve its scope, and shall meet with the independent auditors to review the annual financial statements and associated recommendations including review of the annual management letter. The Audit Committee shall follow up with management to ensure appropriate actions are implemented. The Audit Committee shall also engage independent auditors or otherwise institute reviews of specific activities, as it deems appropriate.

Section 6.6 – Finance Committee

The Finance Committee shall consist of at least seven Board members. The responsibilities of the Finance Committee shall be to ensure the fiscal stability and long term economic health of the Corporation; review and recommend financial policies to the Board; monitor financial operations; review and approve the annual operating and capital budgets prior to submission to the Board, and monitor Board-approved budgets; review and recommend the incurrence of any indebtedness

by the Corporation, and review, monitor and approve compliance with covenants of such indebtedness; ensure that accurate and complete financial records are maintained; and ensure that timely, accurate and meaningful financial information is presented to promote sound understanding by the Board as a whole of the Corporation's finances.

Section 6.7 – Investment Committee

The Investment Committee shall consist of at least five Board members. The responsibilities of the Investment Committee shall be to develop investment policies for submission to the Board of Directors. The Investment Committee shall select investment manager(s) and vehicle(s) consistent with Board-approved policy.

The Investment Committee may recommend to the Board of Directors investment agent(s) or consultant(s) to assist in investment manager searches and policy development, and to monitor investment performance and investment policy compliance.

The Investment Committee shall meet not less than four times annually to review performance, investment transactions, investment policies, and policy compliance, utilizing one or more investment consultants if the Committee deems appropriate. The Committee shall receive reports from managers and/or Foundation staff regularly on performance, strategy and significant transactions. The Investment Committee shall meet with each investment manager in compliance with operating guidelines developed by the Investment Committee and with a frequency consistent with the doctrines of prudent investing.

Section 6.8 – Nominating and Board Governance Committee

The Nominating and Board Governance Committee shall consist of at least five Board members. The responsibilities of the Nominating and Board Governance Committee shall be to strengthen the future of the Corporation by engaging in long range planning at the request of the Board; conducting an annual review of the Foundation mission statement and bylaws, and identifying and recruiting candidates for the Board of Directors and the offices of the Corporation.

The Nominating and Board Governance Committee shall submit to the Board of Directors recommended candidates to serve as elected directors and officers of the Corporation as provided in these bylaws. This Committee shall submit to the Board of Directors at least one qualified nominee for each such position to be filled. Additional nominations may be made by any member of the Board of Directors.

This Committee shall nominate members for the various standing committees and each committee's Chair. Nominations will be presented to the Board of Directors by the Chair of the Nominating and Board Governance Committee with sufficient time in advance of the annual meeting each year.

Bylaws of the UConn Foundation cont.

Whenever a vacancy occurs on the Board of Directors whether by death, resignation, removal or termination of requisite status, the individual selected shall be chosen according to Section 2.5. If a majority of elected positions are filled, the vacancy may remain unfilled until the next annual class of nominees is presented to the Board or until such time as it shall be practical to be filled. It will be the responsibility of the Chair of the Nominating and Board Governance Committee to recommend nominees for the vacant position to the Board of Directors. However, the Board may act to appoint a person to fill the vacancy or may elect to leave the vacancy unfilled. The Nominating and Board Governance Committee also shall oversee the following aspects of Board and committee administration: new member orientation; evaluation and self-assessment at committee and full board levels; administration of meeting attendance requirements; assuring the planning of Board retreats as appropriate; and overseeing the conflict of interest disclosure process of the Board.

Section 6.9 – Subcommittees

Standing committees may appoint subcommittees as necessary in connection with the respective duties of the committee.

Section 6.10 – Board *Ex-Officio* Committee Members

The Chair and President of the Corporation shall be *ex-officio* members of all standing committees and subcommittees. Such individuals serving as *ex-officio* committee members, however, shall not be entitled to vote and shall not be counted for quorum purposes on any committee except the Executive Committee or a committee on which the Board has appointed such individual as Chair or as a voting member. Such *ex-officio* committee members, moreover, shall not be counted toward satisfaction of the numerical membership requirements of the standing committees provided above.

Section 6.11 – Non-Board Committee and Subcommittee Members

The Board of Directors may appoint non-Board members as consultants or advisory members with non-voting status to any of the standing committees or subcommittees, not including the Executive Committee, when the Board believes their expertise to be helpful to the respective committee, but in no event shall the number of non-Board members exceed the number of Board members on any committee or subcommittee. The designation and appointment of any such committee or subcommittee and delegation thereto of authority shall not operate to relieve the Board of Directors or any individual director of any responsibility imposed upon him or her as a director.

Article VII – Miscellaneous

Section 7.1 – Minutes

The Board of Directors, the Executive Committee, all standing committees and all subcommittees shall keep a record of proceedings and shall report these proceedings to the Board of Directors at or before the regular meeting thereof held next after they have been taken.

Section 7.2 – Fiscal Year

The fiscal year of this corporation shall begin on the 1st day of July.

Section 7.3 – Corporate Seal

The seal of this corporation shall have inscribed thereon the name of the corporation and the word "Seal". The use of the seal shall be symbolic only and shall not be required to bind the corporation or to evidence any official act, document or instrument.

Section 7.4 – Annual Audit

At least once during each fiscal year of the Corporation, the directors shall cause to be made an independent audit of the corporate fiscal records, including records of assets, liabilities, gains, losses, receipts, disbursements, investments and other transactions.

Section 7.5 – Rules of Order

The rules contained in Robert's Rules of Order, latest edition, shall govern any meeting of the Board of Directors or any committee or subcommittee thereof, unless otherwise provided under these bylaws or the certificate of incorporation.

Section 7.6 - Executive Sessions

During any regularly called meeting, the Chair of the Board of Directors may call an Executive Session of the Board, and the Chair of any committee may call an Executive Session of such committee, if deemed necessary by such Chair and if the members of the Board or committee concur, for the purpose of discussing any matters of business which the Board or committee may

Bylaws of the UConn Foundation cont.

consider confidential or sensitive. Only voting members of the Board of Directors and individuals invited by such Board members may be present during Executive Session. Any action with respect to matters discussed in Executive Session shall be conducted before the full Board or committee, as the case may be.

Section 7.7 – Amendments

Any of these bylaws may be altered, amended or repealed and additional bylaws may be adopted by the Board of Directors at any annual meeting or at any regular or special meeting called for the purpose, provided that written notice of such proposed action shall have been given in the notice of any such meetings, whether annual, regular or special. For purposes of this Section, the act of two-thirds of the directors present at a meeting at which a quorum is present at the time of the act shall be the act of the Board of Directors provided no alteration, amendments or repeal of any provision herein which is substantially similar to any provision contained in the certificate of incorporation shall be effective unless the certificate of incorporation be amended to reflect such alteration, amendment or repeal.

FY2019 Summary of Disbursements to UConn Supported by the UConn Foundation

UConn Foundation Summary Disbursements in Support of the University

Average Amount and Number of Disbursements

July 1, 2018 to June 30, 2019

Description	Equipment		Facilities Construction, Improvements and Related Expenses		Program and Research Support		Undergraduate and Graduate Scholarships, Fellowships and Awards	
	Average Amount	# of Disbursements	Average Amount	# of Disbursements	Average Amount	# of Disbursements	Average Amount	# of Disbursements
Athletics	\$185,628.35	23	\$21,803.47	13	\$4,560.91	165	\$24,971.69	151
Avery Point Regional Campus	\$4,599.98	1	\$0.00	0	\$919.78	23	\$1,264.71	17
Business	\$3,696.33	8	\$98.04	12	\$626.54	106	\$1,150.18	610
Center For Teaching & Learning	\$0.00	0	\$0.00	0	\$616.80	4	\$2,000.00	4
College of Agriculture, Health and Natural Resources	\$5,355.08	14	\$114.00	1	\$931.03	125	\$1,066.87	377
Dental Medicine	\$15,220.92	14	\$0.00	0	\$1,477.67	55	\$864.84	96
Diversity & Inclusion	\$0.00	0	\$0.00	0	\$5,375.21	1	\$665.63	16
Education	\$3,382.69	5	\$203.00	1	\$1,507.86	40	\$1,462.62	152
Engineering	\$7,699.24	19	\$157.48	2	\$460.42	214	\$1,202.34	755
Enrollment Planning And Management	\$0.00	0	\$4,525.58	4	\$0.00	2	\$2,778.47	643
Executive Vice President Of Health Affairs	\$33,867.00	3	\$0.00	0	\$3,482.93	24	\$972.66	6
Fine Arts	\$12,324.86	13	\$1,109.50	4	\$2,875.39	101	\$995.37	256
Hartford Regional Campus	\$0.00	0	\$0.00	0	\$0.00	0	\$927.42	31
Hillel	\$0.00	0	\$0.00	0	\$535.58	9	\$1,321.24	4
Law	\$2,072.00	11	\$0.00	0	\$745.80	306	\$1,833.32	244
Liberal Arts And Sciences	\$2,749.94	18	\$825.05	7	\$1,169.63	183	\$1,244.18	758
Medicine	\$1,872.07	14	\$38,652.44	13	\$2,551.59	550	\$1,255.74	214
Nursing	\$3,306.67	2	\$0.00	0	\$855.06	22	\$1,303.60	136
Provost & Executive Vice President For Academic Affairs	\$5,689.33	9	\$192.50	2	\$1,736.02	35	\$1,528.31	77
School Of Pharmacy	\$4,582.90	4	\$7,531.64	2	\$1,838.58	71	\$1,119.62	177
Social Work	\$0.00	0	\$0.00	0	\$325.12	14	\$1,191.08	66
Stamford Regional Campus	\$10,778.02	1	\$0.00	0	\$950.00	2	\$1,206.42	148
Student Activities	\$0.00	0	\$0.00	0	\$544.97	18	\$3,441.34	24
Undergraduate Education	\$356.45	1	\$0.00	0	\$469.26	42	\$1,551.00	133
University	\$5,378.30	1	\$178.00	1	\$815.62	74	\$3,019.08	8
University Communications	\$0.00	0	\$0.00	0	\$37,920.28	1	\$0.00	0
University Libraries	\$9,701.97	5	\$0.00	0	\$768.36	79	\$600.00	2

Confidential and Proprietary UConn Foundation, Inc. Information Not Subject to Public Disclosure Pursuant to Conn. Gen. Stat. Section 4-37e et seq.

FY2019 Summary of Disbursements to UConn Supported by the UConn Foundation cont.

UConn Foundation Summary Disbursements in Support of the University

Average Amount and Number of Disbursements

July 1, 2018 to June 30, 2019

Description	Equipment		Facilities Construction, Improvements and Related Expenses		Program and Research Support		Undergraduate and Graduate Scholarships, Fellowships and Awards	
	Average Amount	# of Disbursements	Average Amount	# of Disbursements	Average Amount	# of Disbursements	Average Amount	# of Disbursements
Vice President For Global Affairs	\$1,010.03	5	\$299.49	3	\$1,100.44	76	\$2,269.99	106
Vice President For Research	\$2,828.87	1	\$302.00	1	\$2,262.43	4	\$3,498.46	2
Vice President Of Student Affairs	\$6,739.00	5	\$0.00	0	\$1,132.67	5	\$1,265.87	131
Vice Provost For Graduate Education & Dean Of The Graduate School	\$0.00	0	\$0.00	0	\$0.00	0	\$1,489.21	2
Waterbury Regional Campus	\$0.00	0	\$0.00	0	\$863.62	45	\$339.39	99
Totals	\$29,931.95	177	\$12,619.36	66	\$1,657.42	2,396	\$2,090.50	5,445

The number of disbursements noted under each unit above represents the number of invoices in a category of that unit. One invoice can cross multiple categories, and each category's disbursement dollar amount includes only the amount allocated to that category.

FY2019 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2018 to June 30, 2019

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Athletics	\$66,930
Division of Athletics	\$66,930
Assistant Coach	\$5,132
Associate Director of Development	\$5,222
Director of Athletics	\$12,921
Head Coach	\$12,109
Head Coach	\$9,937
Head Coach	\$12,450
U Staff Professional 4	\$9,161
Business	\$1,564,843
Accounting Department	\$77,971
Assistant Professor	\$15,832
Associate Professor	\$28,733
Professor	\$30,900
University Accountant 2	\$2,505
Connecticut Information Technology Institute	\$105,066
Associate Professor In Residence, Marketing	\$98,886
Professor	\$6,180
Management Department	\$60,822
Assistant Professor In Residence	\$1,854
Professor & Director	\$43,260

FY2019 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation cont.

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(j)

July 1, 2018 to June 30, 2019

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Student Administrative Assistant	\$2,000
Student Worker	\$2,000
Student Worker	\$500
Student Worker	\$2,500
Student Worker	\$500
Student Worker	\$500
Student Worker	\$2,000
Student Worker	\$2,000
Public Service Technician	\$1,236
Public Service Technician	\$1,236
Student Worker	\$1,236
Marketing Department	\$14,226
Instructor In Residence	\$12,360
Student Worker	\$1,866
MBA Program	\$8,099
Uconn Graduate Assistant	\$8,099
Office of Diversity & Inclusion	\$124,419
Program Director	\$70,000
Student Employee	\$200
Student Employee	\$200
Student Public Transportation Specialist/Apprentice	\$2,609
Student Worker	\$200
Student Worker	\$220

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(j)

July 1, 2018 to June 30, 2019

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Student Worker	\$200
Student Worker	\$1,832
Temp Univ Spec	\$6,742
Uconn Graduate Assistant	\$42,217
Operations & Information Management Department	\$37,080
Associate Dean & Professor	\$37,080
School of Business	\$1,137,160
Assistant Professor	\$1,854
Assistant Professor	\$12,360
Assistant Professor	\$12,360
Assistant Professor	\$18,540
Assistant Professor In Residence	\$1,854
Assistant Professor In Residence	\$3,090
Assistant Professor In Residence	\$6,180
Assistant Professor of Business Law	\$8,779
Assistant Professor, Management Department	\$10,293
Associate Dean & Professor	\$206
Associate Professor	\$42,128
Associate Professor	\$14,214
Associate Professor	\$44,634
Associate Professor	\$12,360
Associate Professor	\$2,678
Associate Professor	\$27,750

FY2019 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation cont.

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(j)

July 1, 2018 to June 30, 2019

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Associate Professor	\$2,472
Associate Professor	\$24,720
Associate Professor	\$49,440
Associate Professor In Residence	\$6,180
Department Head & Professor	\$28,657
Department Head & Professor	\$30,900
Department Head & Professor	\$57,626
Director & Associate Professor	\$9,270
Director & Associate Professor	\$46,696
Distinguished Professor	\$49,440
Distinguished Professor	\$49,440
Instructor In Residence	\$1,854
Professor	\$22,191
Professor	\$15,450
Professor	\$61,800
Professor	\$30,900
Professor	\$12,566
Professor & Director	\$6,180
Professor In Residence	\$9,267
Program Assistant I	\$65,155
Program Director	\$3,373
Program Manager	\$227,194
Temporary University Specialist	\$48,513
Uconn Graduate Assistant	\$309

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2018 to June 30, 2019

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Uconn Graduate Assistant	\$309
Program Administrator	\$20,499
Program Director	\$37,480
Center For Teaching & Learning	\$12,360
Institute for Teaching & Learning	\$12,360
Associate Professor	\$12,360
College of Agriculture, Health and Natural Resources	\$541,263
Agricultural & Resource Economics Department	\$110,495
Associate Professor	\$16,415
Associate Professor	\$16,440
Postdoctoral Research Associate	\$36,707
Postdoctoral Research Associate	\$22,783
Research Technician	\$475
Temp Univ Spec	\$2,375
TEMP UNIV Spec	\$583
Uconn Graduate Assistant	\$7,181
UConn Graduate Assistant	\$585
Uconn Graduate Assistant	\$6,950
College of Agriculture, Health and Natural Resources	\$62,870
Ext Professor	\$2,472
Postdoctoral Fellow	\$9,888
Professor	\$9,014
Pub Serv Tech	\$1,077

FY2019 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation cont.

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2018 to June 30, 2019

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Public Service Technician	\$518
Research Scientist	\$3,708
Research Scientist	\$3,014
Student Worker	\$2,218
Student Worker	\$1,830
UConn Graduate Assistant	\$3,576
Uconn Graduate Assistant	\$25,555
Cooperative Extension	\$24,010
Public Service Technician	\$22,665
Student Worker	\$195
Student Worker	\$666
Uconn Graduate Assistant	\$484
Department of Natural Resources & the Environment	\$68,332
Assistant Research Professor	\$6,566
National Resources Conservation Academy student worker	\$865
Research Scientist	\$5,770
Student Administrative Assistant	\$2,070
Student Worker	\$1,211
Student Worker	\$707
Student Worker	\$2,000
Student Worker	\$47
Student Worker	\$1,600
UConn Graduate Assistant	\$2,603

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2018 to June 30, 2019

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Uconn Graduate Assistant	\$6
Uconn Graduate Assistant	\$5,040
Uconn Graduate Assistant	\$789
Graphic Designer	\$1,591
Visiting Assistant Extension Educator	\$37,467
Department of Plant Science and Landscape Architecture	\$12,360
Adjunct Faculty	\$12,360
Kinesiology Department	\$208,046
Associate Director of Research	\$1,236
Administrative Services Specialist	\$9,474
Assistant Professor In Residence	\$18,896
Assistant Research Professor	\$16,220
Business Services Supervisor	\$44,496
Research Technician	\$4,936
Research Technician	\$1,213
Research Technician	\$28,418
Uconn Grad Professor Intern	\$787
Uconn Graduate Assistant	\$5,097
UConn Graduate Assistant	\$1,570
Uconn Graduate Assistant	\$4,982
UConn Graduate Assistant	\$18,692
Uconn Graduate Assistant	\$292
Uconn Graduate Assistant	\$4,984

FY2019 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation cont.

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2018 to June 30, 2019

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UConn Graduate Assistant	\$22,752
UConn Graduate Assistant	\$163
UConn Graduate Assistant	\$21,646
Uconn Graduate Professional Intern	\$1,451
Uconn Graduate Professional Intern	\$578
UConn Graduate Professor Intern	\$163
Pathobiology Department	\$55,150
Uconn Graduate Assistant	\$27,575
UConn Graduate Assistant	\$13,787
UConn Graduate Assistant	\$13,788
Dental Medicine	\$144,762
School of Dental Medicine	\$144,762
Assoc Prof/Clinical	\$33,114
Asst Prof/Clinical	\$19,809
Center for Chemosensory Sciences/Oral Health & Diagnostics	\$4,180
Instructor/Clinical	\$76,018
Professor/Clinical	\$11,641
Education	\$498,699
Curriculum & Instruction Department	\$53,194
Associate Professor	\$1,236
Associate Professor	\$927
Associate Professor	\$927
Associate Professor	\$1,236

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(j)

July 1, 2018 to June 30, 2019

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Professor	\$1,236
Student Worker	\$45,563
Uconn Graduate Assistant	\$1,000
Uconn Graduate Assistant	\$1,069
Educational Leadership Department	\$425
Uconn Graduate Assistant	\$425
Neag School of Education	\$445,079
Dean Emeritus, Neag School of Education and Raymond Neag Endowed Professor of Educational Leadership	\$18,709
Department Head & Professor	\$32,179
Professor	\$40,000
Professor	\$290
Professor	\$35,511
Professor & Associate Dean	\$6,336
Professor & Director, National Research Center on the Gifted and Talented	\$64,637
Program Specialist Educational Outreach	\$44,312
Student Worker	\$5,500
UConn Graduate Assistant	\$29,016
UConn Graduate Assistant	\$14,508
UConn Graduate Assistant	\$13,788
UConn Graduate Assistant	\$14,508
UConn Graduate Assistant	\$677
UConn Graduate Assistant	\$14,015

FY2019 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation cont.

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2018 to June 30, 2019

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

UConn Graduate Assistant	\$3,713
Uconn Graduate Assistant	\$14,508
UConn Graduate Assistant	\$14,015
UConn Graduate Assistant	\$14,015
Uconn Graduate Assistant	\$14,082
Program Specialist 1	\$24,029
Vice Provost for Academic Affairs	\$26,732
Engineering	\$560,386
Biomedical Engineering Department	\$7,296
Assistant Research Professor	\$4,468
Student Worker	\$1,782
Student Worker	\$1,047
Civil & Environmental Engineering Department	\$13,675
UConn Graduate Assistant	\$7,842
Uconn Graduate Assistant	\$5,833
Computer Science & Engineering Department	\$112,850
Professor	\$58,463
Student Worker	\$1,386
Student Worker	\$3,360
UConn Graduate Assistant	\$15,131
UConn Graduate Assistant	\$12,908
UConn Graduate Assistant	\$13,526
UConn Graduate Assistant	\$8,076

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(j)

July 1, 2018 to June 30, 2019

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Department of Chemical, Materials & Biomolecular Engineering	\$48,381
UConn Graduate Assistant	\$27,575
Uconn Graduate Assistant	\$14,433
Uconn Graduate Assistant	\$2,743
Undergraduate Research Assistant	\$3,630
Electrical & Computer Engineering Department	\$3,138
Temp Univ Spec	\$640
Uconn Graduate Assistant	\$2,497
School of Engineering	\$375,046
Administrative Services Assistant 3	\$82,628
Assistant Coop Extension Educator	\$13,548
Assistant Research Professor	\$40,827
Assistant Research Professor	\$38,137
Associate Professor In Residence	\$78
Director & Associate Professor	\$25,825
Professor, Comcast Chair for Security Innovation	\$7,931
Research Spec	\$7,416
Research Spec	\$9,888
Student Administrative Specialist	\$2,073
Student Web Development Specialist	\$3,295
Student Web Development Specialist	\$1,176
Student Worker	\$1,694
Student Worker	\$662

FY2019 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation cont.

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(j)

July 1, 2018 to June 30, 2019

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Student Worker	\$1,582
Student Worker	\$1,939
Student Worker	\$402
Student Worker	\$672
Student Worker	\$1,722
Student Worker	\$416
Student Worker	\$1,386
Student Worker	\$560
Student Worker	\$2,240
Student Worker	\$1,113
Student Worker	\$360
Student Worker	\$2,128
Student Worker	\$813
Student Worker	\$1,714
Student Worker	\$1,232
Student Worker	\$1,498
Student Worker	\$95
Student Worker	\$980
Student Worker	\$1,666
Student Worker	\$285
Sustainability Intern	\$1,108
Temporary University Specialist	\$4,944
Uconn Graduate Assistant	\$16,110
Uconn Graduate Assistant	\$1,716

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(j)

July 1, 2018 to June 30, 2019

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Uconn Graduate Assistant	\$415
Uconn Graduate Assistant	\$807
UConn Graduate Assistant	\$3,553
UConn Graduate Assistant	\$144
Uconn Graduate Assistant	\$8,024
Uconn Graduate Assistant	\$4,101
Uconn Graduate Assistant	\$14,687
UConn Graduate Assistant	\$13,061
Uconn Graduate Assistant	\$416
Uconn Graduate Assistant	\$1,629
Uconn Graduate Assistant	\$1,215
Uconn Graduate Assistant	\$1,629
Uconn Graduate Assistant	\$415
Uconn Graduate Assistant	\$16,110
UConn Graduate Assistant	\$18,958
Uconn Graduate Assistant	\$8,024
Executive Vice President Of Health Affairs	\$3,876
John Dempsey Hospital	\$3,876
Community Health Specialist	\$3,876
Fine Arts	\$151,523
Ballard Institute and Museum of Puppetry (BIMP)	\$17,714
Museum Assistant and Workshop Instructor	\$105
Student Employee	\$135

FY2019 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation cont.

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(j)

July 1, 2018 to June 30, 2019

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Student Museum Assistant	\$25
Student Worker	\$1,308
Student Worker	\$25
Student Worker	\$25
Student Worker	\$492
Student Worker	\$198
Student Worker	\$110
Student Worker	\$173
Student Worker	\$124
Student Worker	\$25
Student Worker	\$77
Student Worker	\$25
Student Worker	\$140
Temporary University Specialist	\$14,341
Uconn Graduate Assistant	\$261
Uconn Graduate Assistant	\$25
UConn Graduate Assistant	\$25
UConn Graduate Assistant	\$25
Uconn Graduate Assistant	\$50
Dramatic Arts Department	\$7,101
Museum Assistant and Workshop Instructor	\$3,402
UConn Graduate Assistant	\$3,699
Jorgensen Auditorium	\$1,848

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(j)

July 1, 2018 to June 30, 2019

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Temporary University Specialist	\$1,848
Music Department	\$46,946
Adjunct Faculty	\$494
Adjunct Faculty	\$309
Adjunct Faculty	\$464
Adjunct Faculty	\$1,205
Adjunct Faculty	\$308
Adjunct Faculty - History & Dramatic Literature	\$5,021
Performance Technician	\$247
Performance Technician	\$1,545
Performance Technician	\$989
Public Service Technician	\$618
Student Art Trainee	\$250
Student Employee	\$1,000
Student Employee	\$600
Student Worker	\$200
Student Worker	\$516
Student Worker	\$1,400
Student Worker	\$250
Student Worker	\$270
Student Worker	\$207
Student Worker	\$505
Student Worker	\$76
Student Worker	\$623

FY2019 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation cont.

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2018 to June 30, 2019

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Student Worker	\$250
Student Worker	\$0
Student Worker	\$200
Temporary University Specialist	\$463
Temporary University Specialist	\$247
Uconn Graduate Assistant	\$600
UConn Graduate Assistant	\$1,300
Uconn Graduate Assistant	\$4,600
Uconn Graduate Assistant	\$250
UConn Graduate Assistant	\$13,788
Uconn Graduate Assistant	\$1,000
Uconn Graduate Assistant	\$600
Temporary University Specialist	\$989
Temporary University Specialist	\$5,562
School of Fine Arts	\$76,126
Adjunct Faculty	\$1,483
Adjunct Faculty	\$1,483
Assistant Professor	\$2,966
Assistant Professor In Residence	\$2,966
Associate Professor	\$7,416
Department Head & Professor	\$32,446
Performance Technician	\$1,483
Public Service Technician	\$185
Public Service Technician	\$1,483

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2018 to June 30, 2019

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Student Employee	\$1,200
Student Worker	\$455
Student Worker	\$515
Student Worker	\$500
Student Worker	\$454
Temporary University Specialist	\$5,345
Uconn Graduate Assistant	\$2,621
Uconn Graduate Assistant	\$6,005
Temporary University Specialist	\$6,180
Temporary University Specialist	\$937
William Benton Museum of Art	\$1,788
Resident Assistant	\$373
Student Worker	\$549
Student Worker	\$63
Student Worker	\$803
Law	\$146,945
School of Law	\$146,945
Student Worker	\$890
Associate Dean	\$6,180
Associate Professor of Law	\$6,798
Clinical Instructor - Law	\$1,967
Director, Connecticut Community Law Center	\$62,709
Prof of law & Thomas F. Gallivan Chair, Real Property Law & Faculty Director, Cntr for Energy & Environ	\$6,180

FY2019 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation cont.

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(j)

July 1, 2018 to June 30, 2019

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Professor - Law	\$1,236
Professor - Law	\$1,236
Professor - Law	\$1,236
Professor - Law	\$2,460
Professor - Law	\$1,236
Professor - Law	\$1,236
Professor - Law	\$1,236
Professor - Law	\$1,236
Professor of Law	\$7,416
Professor of Law	\$3,708
Professor of Law	\$6,180
Professor of Law	\$6,180
Public Service Technician	\$890
Strategy Instructor, Center for Students with Disabilities	\$720
Student Associate, UConn Law Intellectual Property & Entrepreneurship Clinic	\$720
Student Employee	\$723
Student worker, Law School	\$648
Temporary University Specialist	\$25,160
Liberal Arts And Sciences	\$891,823
Anthropology Department	\$16,130
Uconn Graduate Assistant	\$16,130
Center for Judaic Studies & Contemporary Jewish Life	\$52,051
Adjunct Faculty	\$23,540
Program Assistant I	\$24,293

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2018 to June 30, 2019

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Student Administrative Trainee	\$3,504
UConn Graduate Assistant	\$714
Chemistry Department	\$40,670
Assistant Professor	\$3,708
Associate Professor	\$2,771
Student Worker	\$442
Uconn Graduate Assistant	\$1,714
Uconn Graduate Assistant	\$1,714
UConn Graduate Assistant	\$7,947
Uconn Graduate Assistant	\$14,296
UConn Graduate Assistant	\$7,148
Uconn Graduate Assistant	\$929
College of Liberal Arts & Sciences	\$201,718
Assistant Professor	\$1,693
Assistant Professor In Residence	\$2,383
Associate Professor	\$7,180
Associate Professor	\$1,236
Associate Professor	\$763
Graduate Student Technician	\$8,399
Postdoctoral Research Associate	\$507
Postdoctoral Research Associate	\$11,299
Professor	\$3,832
Professor	\$16,647

FY2019 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation cont.

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2018 to June 30, 2019

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Research Technician	\$3,708
Student Worker	\$13,788
Student Worker	\$13,788
Uconn Graduate Assistant	\$3,429
UConn Graduate Assistant	\$11,111
Uconn Graduate Assistant	\$7,693
UConn Graduate Assistant	\$6,793
Uconn Graduate Assistant	\$13,788
Uconn Graduate Assistant	\$10,616
Uconn Graduate Assistant	\$5,043
Uconn Graduate Assistant	\$21,535
UConn Graduate Assistant	\$12,160
Uconn Graduate Assistant	\$721
UConn Graduate Assistant	\$7,977
Uconn Graduate Assistant	\$9,441
UConn Graduate Assistant	\$6,188
Department of Human Development & Family Sciences	\$20,680
Uconn Graduate Assistant	\$13,788
Uconn Graduate Assistant	\$6,893
Ecology & Evolutionary Biology Department	\$26,549
Research Assistant 2	\$16,050
Research Technician	\$1,693
Research Technician	\$24

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(j)

July 1, 2018 to June 30, 2019

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Student Worker	\$87
UConn Graduate Assistant	\$3,568
UConn Graduate Assistant	\$5,127
English Department	\$98,424
Academic Specialist	\$74,160
Adjunct Faculty	\$4,079
Adjunct Faculty	\$19,391
Uconn Graduate Assistant	\$120
Temporary University Specialist	\$337
Temporary University Specialist	\$337
History Department	\$82,571
Professor	\$31,536
Uconn Graduate Assistant	\$20,124
Uconn Graduate Assistant	\$20,681
Uconn Graduate Assistant	\$10,230
Marine Sciences Department	\$13,603
Assistant Research Professor	\$4,576
Student Worker	\$6,929
Student Worker	\$1,943
UConn Graduate Assistant	\$156
Mathematics Department	\$177,605
Adjunct Faculty	\$7,787
Adjunct Faculty	\$10,630

FY2019 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation cont.

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2018 to June 30, 2019

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Adjunct Faculty	\$8,034
Adjunct Faculty	\$8,528
Adjunct Faculty	\$17,057
Adjunct Faculty	\$15,574
Professor, Mathematics	\$26,966
Research Technician	\$20,835
Student Administrative Specialist	\$1,238
Student Dining Service Assistant	\$6,150
Student Employee	\$5,250
Student Recruiting Assistant	\$1,000
Student Worker	\$500
Student Worker	\$500
Visiting Assistant Professor	\$2,442
Visiting Assistant Professor	\$45,116
Molecular & Cell Biology Department	\$126,910
Adjunct Faculty	\$10,000
Graduate Student Technician	\$37,138
Student Worker	\$3,861
Student Worker	\$444
Student Worker	\$2,547
Student Worker	\$1,580
Student Worker	\$5,705
Student Worker	\$1,572
Student Worker	\$1,566

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(j)

July 1, 2018 to June 30, 2019

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UConn Graduate Assistant	\$1,568
UConn Graduate Assistant	\$2,063
UConn Graduate Assistant	\$2,056
UConn Graduate Assistant	\$2,831
UConn Graduate Assistant	\$36,410
UConn Graduate Assistant	\$2,168
UConn Graduate Assistant	\$2,063
UConn Graduate Assistant	\$4,000
UConn Graduate Assistant	\$9,339
Political Science Department	\$12,556
Student Administrative Trainee	\$414
Student Worker	\$250
Student Worker	\$170
Student Worker	\$485
Student Worker	\$356
Student Worker	\$202
Student Worker	\$444
Student Worker	\$303
Student Worker	\$283
Student Worker	\$106
Student Worker	\$424
Student Worker	\$255
Student Worker	\$313
UConn Graduate Assistant	\$8,025

FY2019 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation cont.

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2018 to June 30, 2019

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Temporary University Specialist	\$525
Psychology Department	\$8,568
Uconn Graduate Assistant	\$5,083
Uconn Graduate Assistant	\$2,000
Uconn Graduate Assistant	\$1,486
The Department of Speech, Language, and Hearing Sciences	\$13,788
Uconn Graduate Assistant	\$13,788
Medicine	\$2,809,291
School of Medicine	\$2,809,291
Adjunct Professor Law	\$55,737
Assistant Director, Office of Health Career Opportunity Programs	\$135,731
Assoc Prof/Basic Sci	\$18,923
Assoc Prof/Clinical	\$297
ASST PROF/BASIC SCI	\$37,913
Asst Prof/Basic Sci	\$27,481
Asst Prof/Basic Sci	\$1,027
Asst Prof/Basic Sci	\$7,219
CEO, CICATS	\$38,468
Chief, Geriatric Medicine	\$81,738
Clinical Research Assoc 1	\$29,948
Clinical Research Assoc 1	\$17,070
Dean, School of Medicine	\$127,278
Dept Head, Comm Med & Hlth Car	\$97,322

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2018 to June 30, 2019

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Dept Head, Medicine	\$123,078
Dept Head, Surgery	\$7,542
Director, CCAM	\$43,872
Director, Neag Cancer Cntr	\$63,142
Director, Cntr Regen Med & Skel	\$75,275
Graduate Assistant	\$37,885
Graduate Assistant	\$31,882
Graduate Assistant	\$34,010
Graduate Assistant	\$567
Graduate Assistant	\$19,239
Graduate Assistant	\$22,592
Graduate Assistant	\$6,094
Graduate Assistant	\$4,839
Head of Dept/Basic Sci	\$104,887
Head of Dept/Basic Sci	\$41,633
Instructor, Medicine	\$50,966
Professor	\$49,517
Professor, Basic Sciences	\$51,150
Professor, Basic Sciences	\$56,373
Professor, Basic Sciences	\$41,934
Professor, Basic Sciences	\$60,186
Professor/Basic Sci	\$42,666
Professor/Basic Sci	\$25,067
Professor/Clinical	\$78,233

FY2019 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation cont.

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2018 to June 30, 2019

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Professor/Clinical	\$48,125
Professor/Clinical	\$107,739
Professor/Clinical	\$87,061
Research Assistant 1	\$73,098
Research Assistant 1	\$506
Research Assistant 1	\$29,163
Research Assistant 1	\$9,021
Research Assistant 1	\$486
Research Assistant 1	\$5,564
Research Assistant 3	\$10,357
Research Associate 1	\$7,402
Research Associate 1	\$72,148
Research Associate 1	\$35,113
Research Associate 2	\$117,209
Research Associate 2	\$22,105
Senior Assoc Dean, Resrch Plan	\$44,059
Student Laborer (Non-Service Worker)	\$19,333
Univ Post Doc Fellow 1	\$48,721
Univ Post Doc Fellow 1	\$55,298
Univ Post Doc Fellow 1	\$58,537
Univ Post Doc Fellow 1	\$23,283
Univ Post Doc Fellow 1	\$65,235
Univ Post Doc Fellow 1	\$8,309
Univ Post Doc Fellow 1	\$35,728

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(j)

July 1, 2018 to June 30, 2019

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Univ Post Doc Fellow 1	\$2,462
Univ Post Doc Fellow 1	\$7,716
University Postdoctoral Fellow 1	\$20,262
Vice Chair, Psychiatry	\$46,473
Nursing	\$114,897
School of Nursing	\$114,897
Student Worker	\$100
Student Worker	\$100
Uconn Graduate Assistant	\$1,840
Visiting Associate Professor	\$112,857
Provost & Executive Vice President For Academic Affairs	\$482,939
Museum of Natural History	\$78,107
Program Coordinator	\$78,107
Provost & Executive VP for Academic Affairs	\$404,832
Director & Assistant Professor In Residence	\$65,950
Professor & Acting Department Head	\$8,064
Program Assistant at Peter J. Werth Institute for Entrepreneurship & Innovation	\$65,921
Student Administrative Assistant	\$2,000
Student Employee	\$578
Student Worker	\$2,000
Student Worker	\$1,563
Student Worker	\$5,408
Student Worker	\$1,500

FY2019 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation cont.

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2018 to June 30, 2019

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Student Worker	\$3,708
Student Worker	\$4,000
Student Worker	\$2,000
Student Worker	\$2,000
Uconn Graduate Assistant	\$14,508
UConn Graduate Assistant	\$29,291
Uconn Graduate Assistant	\$1,699
Program Director	\$5,885
Temporary University Specialist	\$3,708
Visiting Assistant Professor	\$51,162
Visiting Instructor	\$133,888
School Of Pharmacy	\$129,427
School of Pharmacy	\$129,427
Assistant Professor	\$9,270
Assistant Research Professor	\$75,524
Postdoctoral Research Assoc	\$2,564
Postdoctoral Research Associate	\$1,085
Post-doctoral Research Associate	\$40,985
Social Work	\$7,254
School of Social Work	\$7,254
Uconn Graduate Assistant	\$7,254
Stamford Regional Campus	\$2,816
Stamford Campus	\$2,816

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2018 to June 30, 2019

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Student Lab & Field Analysis Assistant	\$1,122
Student Veteran Liaison	\$358
Student Worker	\$190
Student Worker	\$374
Student Worker	\$330
Student Worker	\$443
Undergraduate Education	\$62,732
Enrichment Programs	\$17,411
Academic Advisor 2	\$11,987
Admin Services Assistant 4	\$5,424
Institute for Student Success (ISS)	\$45,321
Student Worker	\$1,000
Student Worker	\$1,303
Director & Associate Professor	\$13,277
Program Assistant for Husky Sport & Resident Assistant	\$399
Research Assistant	\$2,058
Student Worker	\$166
Student Worker	\$83
Student Worker	\$83
Student Worker	\$125
Temporary University Specialist	\$2,654
Uconn Graduate Assistant	\$7,907
UConn Graduate Assistant	\$7,472

FY2019 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation cont.

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2018 to June 30, 2019

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

UConn Graduate Assistant	\$8,176
Academic Advisor 2	\$618
University	\$328,007
General - Includes Fund for UCONN	\$328,007
President	\$315,000
Student Administrative Assistant	\$1,478
Student Administrative Assistant	\$1,447
Student Administrative Assistant	\$1,373
Student Tutoring Assistant	\$1,616
Student Tutoring Specialist	\$1,655
Student Worker	\$1,478
Student Worker	\$1,454
Student Worker	\$1,111
Student Worker	\$1,394
University Libraries	\$49,028
Archives and Special Collections	\$49,028
Graduate Teaching Assistant	\$1,232
Student Worker	\$4,685
Temporary University Specialist	\$25,662
Temporary University Specialist	\$3,486
UConn Graduate Assistant	\$1,248
UConn Graduate Assistant	\$1,242
UConn Graduate Assistant	\$9,620

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(j)

July 1, 2018 to June 30, 2019

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Program Assistant 2	\$1,854
Vice President For Global Affairs	\$60,007
Human Rights Institute	\$1,839
Student Employee	\$125
Student Worker	\$125
Student Worker	\$259
Student Worker	\$98
Student Worker	\$125
Uconn Graduate Assistant	\$125
Uconn Graduate Assistant	\$101
Uconn Graduate Assistant	\$881
Vice President for Global Affairs	\$58,168
Adjunct Faculty	\$15,693
Postdoctoral Research Associate	\$15,103
Research Spec	\$3,856
Uconn Graduate Assistant	\$7,622
UConn Graduate Assistant	\$168
Uconn Graduate Assistant	\$7,291
Uconn Graduate Assistant	\$3,572
Uconn Graduate Assistant	\$3,230
Uconn Graduate Assistant	\$817
Uconn Graduate Assistant	\$815
Vice President For Research	\$153,841

FY2019 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation cont.

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(j)

July 1, 2018 to June 30, 2019

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

(InCHIP) Institute for Collaboration on Health, Intervention, & Policy	\$153,841
Financial Assistant 1	\$10,904
Postdoctoral Research Associate	\$41,918
Professor In Residence	\$72,257
Publicity/Marketing Coordinator	\$17,372
Publicity/Marketing Manager	\$1,734
UConn Graduate Assistant	\$7,217
Uconn Graduate Assistant	\$2,440
Waterbury Regional Campus	\$2,114
Waterbury Campus	\$2,114
Temporary University Specialist	\$2,114
	\$8,785,763

FY2019 Donor List

1986 Valley Family Trust	Accounting Solutions	Maryzyrene Adao	Jim Agonis
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A Dime Back	Christopher Ackell	Adcom Worldwide	Palash Agrawal
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FY2019 Donor List cont.

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Brian Young	Mark Zaborowski	Maureen Zavodjancik	Mark Zessin
Brian Young	Stanley Zabrocky	Chester Zawacki	George Zettergren
Brian Young	Henry Zaccardi	Walter Zawalich	Jennifer Zettergren
Eileen Young	Maryann Zacchea	Alexander Zawisza	Elizabeth Zezima
Jessica Young	Ken Zacharias	Bruce Zawodniak	Haiying Zhan
John Young	Eric Zachs	Jacqueline Zawodniak	Carmen Zhang
Joseph Young	Henry Zachs	Lynn Zayachkiwsky	Corona Zhang
Kathleen Young	Jacob Zachs	Stephen Zazzaro	Eddie Zhang
Kathryn Young	Judith Zachs	James Zbell	Hao Zhang
Linda Young	Arnold Zackin	Adrian Zborowski	Jian Zhang
Maureen Young	Aimee Zagaja	Ryan Zdunczyk	Jintao Zhang
Paul Young	Sohrab Zahedi	Mark Zdunek	Junhan Zhang
Peter Young	David Zahn	Paula Zeanah	Junxue Zhang
Richard Young	John Zahner	Vickie Zebedeo	Michelle Zhang
Robert Young	Edward Zajac	Jeta Zedek	Pan Zhang
Roger Young	Gerald Zajac	David Zegzdryn	Ran Zhang
Shane Young	Julia Zajac	Andrew Zehner	Ryan Zhang
Sharon Young	Hooshang Zakhor	William Zeidler	Tao Zhang
Sharon Young	David Zakin	David Zeilinger	Xinyu Zhang
Shirley Young	Liam Zakko	Anthony Zeimbekakis	Ping Zheng
Susan Young	Agata Zakrzewski	Brenda Zeimbekakis	Youyou Zheng
Wayne Young	Anita Zakrzewski	George Zeimbekakis	Yu Zheng

Lorraine Zhong	Dean Zirolli	Kyle Zukauskas
Xiaobo Zhong	Mark Zirolli	William Zukauskas
Shengli Zhou	Mark Zitko	Lejla Zukovic
Wei Zhou	Carol Zitkus	Allison Zupan
Leiming Zhu	Michael Zito	Martin Zuzick
Lieyuan Zhu	Susan Zito	Anapaula Zwally
Xinyu Zhu	Suzanne Zitser	Kirsten Zwally
Meredith Ziegler	Ari Zivyon	Dorothy Zweibaum
Stacey Ziegler	Charles Zizza	Michael Zwick
Elliott Zieky	Deborah Zlotsky	Scott Zwiebel
Max Zieky	Z-Medica LLC	Nancy Zychek
Nathan Zielinski	Zoe Zmola	Deborah Zygmunt
James Zieminski	Scott Zoback	Ylidi Zyko
Cynthia Zietek	David Zocco	Robert Zysk
George Ziewacz	Paul Zocco	
Benjamin Zigun	Kathleen Zolad	
Jonas Zikas	Emily Zoltowski	
Peter Zikowitch	Steven Zoni	
Richard Zilinskas	Peter Zoob	
Rachel Zilinski	Allyson Zoppa	
Karen Zimmer	June Zoppa	
Paula Zimmer	Ellen Zoppo	
Allan Zimmerman	Diane Zorda	
Christina Zimmerman	Paul Zorsky	
Jane Zimmerman	Li Zou	
Mary-Lou Zimmerman	Anne Zovas	
Gary Zimmers	Steven Zove	
Casey Zimny	Lisa Zowada	
John Zimny	Laurie Zrenda	
Carrie Zimyeski	Laurence Zubkoff	
Lois Zink	John Zubretsky	
William Zinkerman	Leeann Zubrow	
Anne Zinn	Krzysztof Zubrzycka	
Jacob Zinn	Christina Zucaro	
Steven Zinn	Jill Zuccardy	
Hayley Zinn-Rowthorn	Stephan Zuchner	
Amy Zinser	Edwin Zucker	
Kenneth Zionce	Joel Zuckerbraun	
David Zipadelli	Sydney Zudekoff	
Paul Zipin	Ann Marie Zuena	
David Zipp	Dmitry Zuev	
Julia Zirkelbach	William Zujewski	

FY2019 Honorary Named Positions, Institutes, Centers, and Facilities

Fuller-Gaudette Family Dental Treatment Room
James E. and Cynthia Gallagher Garden
Zachs Family Fine Arts Administration Building
Hait Family Innovative Learning Space
The Dr. Monty MacNeil Patient Welcome Center
Frank Vincent Carollo Conference Room
Altschuler Cybersecurity Laboratory
Harry and Edith Gampel Student Center
Elliot Ball Park
Deloitte Foundation Professorship of Accounting
Krenicki Arts and Engineering Institute
Heather and Mark McDonald Family Conference Room
Ross Mayer Assessment Rooms

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