

Meeting of Experts on Policy Guidelines on the Promotion of Decent Work for Early Childhood Education Personnel

Geneva, 12–15 November 2013



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Sectoral Activities Department

**ILO Policy Guidelines on the
promotion of decent work for early
childhood education personnel**

Geneva, 2014

INTERNATIONAL LABOUR OFFICE, GENEVA

Bundle D - 0002

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Foreword

Many countries around the world are investing heavily in early childhood education (ECE) in view of evidence which has shown that early learning – when children’s minds are rapidly developing – can have an important positive influence on a child’s health, learning ability, and future job prospects. According to UNESCO, the worldwide gross enrolment ratio in pre-primary education increased from 33 per cent in 1999 to 50 per cent in 2011.

In view of this trend, the ILO held a Global Dialogue Forum on Conditions of Personnel in Early Childhood Education in February 2012 in Geneva, at which Governments of ILO member States and Employer and Worker representatives recognized the importance of ECE, as well as the crucial role played by ECE personnel in ensuring universal access to quality early childhood education. Noting that ECE workers often worked under poorer conditions than educators in other levels of schooling, the Forum called for improvement of the status and working conditions of ECE personnel, and it requested the ILO Director-General to convene a meeting of experts to draw up guidelines on the promotion of decent work for ECE personnel.

Consequently, a Meeting of Experts on Policy Guidelines on the Promotion of Decent Work for Early Childhood Education Personnel was held in Geneva from 12 to 15 November 2013. Chaired by Mr Sammy Nyambari (Commissioner of Labour, Kenya), the meeting was attended by five experts nominated by the Governments of Argentina, Republic of Korea, Latvia, Lebanon and South Africa and by five experts each nominated respectively by the Employers’ and Workers’ groups of the ILO Governing Body. Thirty-four Government and ten Worker observers, as well as representatives of relevant intergovernmental organizations (IGOs) and international non-governmental organizations (NGOs), also took part in the discussions. On the basis of a draft prepared by the International Labour Office, and after four days of extensive discussion, the experts unanimously adopted the present Policy Guidelines on the Promotion of Decent Work for Early Childhood Education Personnel. The Guidelines were approved for publication and promotion by the ILO Governing Body at its 320th Session in March 2014.

The Guidelines are the first international text dealing specifically with the status of early childhood education personnel. The ILO is proud to be able to contribute to improving early childhood education worldwide by addressing the working conditions of the people who provide these crucial educational services. As many countries increase their investment in ECE services with a view to achieving pre-primary education goals and improving the lives of children, we fervently hope that these efforts will also lead to the improvement of working conditions and lives of ECE personnel.

Alette van Leur
Director, Sectoral Activities Department

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Abbreviations and acronyms

CPD	continual professional development
ECE	early childhood education
EFA	Education for All
EMIS	education management information system
GDP	gross domestic product
ICT	information and communication technology
IGO	intergovernmental organization
ILO	International Labour Organization/International Labour Office
ISCED	International Standard Classification of Education
NGO	non-governmental organization
TMIS	teacher management information system
UNESCO	United Nations Educational, Scientific and Cultural Organization
WHO	World Health Organization

1. Scope

1.1. Objectives

1. These Guidelines set out principles for the promotion of decent work for ECE personnel as a means of ensuring universal access to high-quality ECE services. In this respect they cover conditions of work and employment of ECE personnel and related issues, including ECE financing, curricula and learning practices, social security, professional ethics and ECE governance systems.
2. The Guidelines are meant to serve as a reference tool on principles that should be reflected in the design and implementation of ECE measures such as policies, strategies, legislation, administrative measures and social dialogue mechanisms, including collective bargaining agreements. The Guidelines can be implemented progressively to achieve their objectives so as to take account of different national settings, cultures, and social, economic and political contexts.
3. These Guidelines incorporate, as far as possible:
 - (a) basic principles of international labour law set out in international labour standards adopted by the ILO;
 - (b) basic principles as set out in the 2008 ILO Declaration on Social Justice for a Fair Globalization;
 - (c) principles enumerated in the ILO–UNESCO Recommendation concerning the Status of Teachers, 1966, which includes in its scope teachers at the nursery and kindergarten level;
 - (d) principles and good practices outlined in relevant instruments and policy documents specifically applicable to ECE, as listed in the bibliography;
 - (e) legislative, administrative and workplace good practices from ILO member States.
4. Where ECE personnel enjoy conditions more favourable than those set out in the Guidelines, the terms of the Guidelines should not be invoked to lower already established conditions.

1.2. Use

5. These Guidelines are intended for use by those engaged in devising international, national, regional, local, sectoral, workplace (private and public) and home-based ECE policy and practice and organization of ECE services:
 - (a) government authorities at all levels, whether as regulatory authorities or as public ECE providers, at the national, regional or local level;
 - (b) employers and managers of private ECE providers and organizations representing them;
 - (c) ECE personnel, trade unions and other organizations representing ECE personnel;

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- (d) education and training institutions for ECE personnel;
 - (e) parent–teacher associations and other representatives of parents;
 - (f) policy-makers and education and community leaders;¹
 - (g) IGOs and NGOs.

1.3. Field of application

6. ECE is part of an educational continuum that begins at birth, when there is a primary emphasis on early childhood development, through pre-primary education and the transition to primary school, which can include more formal learning. These Guidelines apply to all settings that provide ECE as defined in section 1.4. The Guidelines may be considered applicable to predominately “care”-oriented settings where the education component of the institution’s mission meets or exceeds the minimum intentional education component of its overall work as defined in section 1.4.
7. These Guidelines are intended to apply to all ECE settings as defined by paragraph 6 and section 1.4, whether they are publicly or privately operated, including private non-profit settings; whether relevant regulation and governance is based at the national, regional, local or institutional level; whether they are subject to regulation by one governance authority uniting various children’s services on an integrated basis or divided among several; and whatever the source of their financing.
8. Recognizing that important cognitive, emotional, linguistic, physical and social learning takes place already from birth, and acknowledging the interest of ensuring qualified early childhood care personnel, consideration can be given to applying elements of these Guidelines, as appropriate, to organized early childhood care settings, including home-based arrangements.

1.4. Definitions

9. *Early childhood education*: as defined by the United Nations Educational, Scientific and Cultural Organization (UNESCO) International Standard Classification of Education (ISCED) level 0, refers to early childhood programmes that have an intentional education component (recommended to be at least equivalent to two hours per day and 100 days a year of educational activities) and are aimed at developing socio-emotional skills necessary for participation in school and society, developing some of the foundational skills for academic learning, and preparing children for entry into primary education (ISCED level 1). For purposes of these Guidelines, such programmes:
 - (a) are not necessarily highly structured but are designed to provide an organized and purposeful set of learning activities in a safe and healthy environment, allowing children to learn through interaction with other children under the guidance of qualified ECE personnel, typically through creative and play-based activities;

¹ For purposes of these Guidelines, community leaders means a person or persons who are recognized to represent a local community that has a common interest in ECE services.

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- (b) are broadly divided into two categories: ECE, designed for younger children (in the age range of 0–2 years) and pre-primary education, designed for children from the age of 3 years to the start of primary education;
 - (c) may be referred to as ECE, play school, nursery school, reception, pre-primary, pre-school, kindergarten, initial education, head start or another appropriate term according to national or international terminology;
 - (d) are usually school-based or otherwise institutionalized for a group of children (for example, centre-, community- or home-based), excluding purely private family-based arrangements that may be purposeful but are not organized in a programme (for example, care and informal learning provided by parents, relatives, friends or domestic workers);
 - (e) are organized and managed in accordance with a reference or regulatory framework (including guidelines, standards or instructions) issued or recognized by relevant authorities that describe the learning opportunities provided to young children.
- 10. *ECE personnel and their organizations:*** for purposes of these Guidelines refer to ECE practitioners and trade unions or organizations representing personnel in ECE settings as defined above, directly engaged by the ECE system or institutional employer, including:
- (a) all teachers and educators with pedagogical qualifications, as set by the relevant education authority for their particular job category, and who are responsible for learning, education and care activities of young children;
 - (b) managers or leaders – personnel who manage or lead an ECE workplace on their own behalf, or on behalf of an employer; they may or may not be employed to also teach or engage in learning support activities;
 - (c) professional specialists, care workers, nurses and other auxiliary staff with professional qualifications according to national or subnational authority licensing provisions;
 - (d) teaching assistants and similar personnel providing pedagogical support to qualified staff;
 - (e) apprentices and equivalent trainee staff who may be considered to have an employment relationship with the ECE employer.
- 11. *Employers and employers’ organizations:*** except as otherwise indicated by reference to “public employers”, for purposes of these Guidelines refer, respectively, to: (a) private employers that are independent of the public authorities, whether natural or legal persons or enterprises, that hire ECE personnel through an employment relationship as defined by the ILO; and (b) organizations that represent employers.
- 12. *Non-profit providers:*** for purposes of these Guidelines refers to non-governmental secular or faith-based non-profit providers of ECE services.
- 13. *ECE stakeholders:*** for purposes of these Guidelines, refers to public and private providers, organizations of employers and ECE personnel, ECE policy and administration bodies, professional bodies, parent, civil society and community representatives, and education and training institutions for ECE personnel.

2. General roles, rights and responsibilities

2.1. Governments

14. Governments have the principal responsibility for providing quality ECE services, either through public services or by ensuring access to affordable and quality private services. Governments at the various levels with responsibility for ECE provision should:

- (a) in close cooperation with ECE stakeholders, establish explicit goals for the achievement of universal access of the eligible age groups within their jurisdictions, and define time frames to realize these goals. The goals may be set out in a comprehensive policy framework document, strategy, guidelines or other initiatives, which also describe how the established goals will be achieved. In the interests of universal access, equity and quality, a national policy framework should be defined to ensure that ECE provision reaches all children, including disadvantaged, marginalized and vulnerable populations;²
- (b) ensure that policies are underpinned by the necessary legislation and regulations to prescribe rights, responsibilities and means of enforcement or application for all concerned parties, public or private;
- (c) ensure mechanisms that properly coordinate policies and practices between different ministries and departments, levels of government, public agencies and institutions, and private providers;
- (d) establish development goals for young children in ECE provisions, and periodically evaluate such goals through a quality control process, revising them in light of trends in the sector, in education and in relation to other needs of society;
- (e) ensure that policies and standards apply to the major areas of ECE, such as: learning objectives, curricula and pedagogical directions; governance and management of institutions and systems; financing of ECE; qualification, training, professional development status and working conditions of ECE personnel; infrastructure and equipment; monitoring and evaluation; and social dialogue;
- (f) ensure that ECE policies and standards apply to all providers, public or private, institution- or home-based; and that they address the needs of disadvantaged, marginalized and vulnerable populations, and children with special needs;
- (g) ensure that ECE policies and standards address the needs of workers with family responsibilities;
- (h) guarantee an adequate level of national resources to ensure delivery of universally accessible and quality ECE; and, where necessary, work with ECE partners to mobilize additional resources from non-government sources and commit to maintaining and improving ECE funding to meet evolving access and quality objectives;

² For the purposes of these Guidelines, the term “disadvantaged, marginalized and vulnerable populations” refers to populations that experience a higher risk of poverty and social exclusion than the general population. These populations can include, but are not restricted to, ethnic, religious and linguistic minorities, migrants, indigenous and tribal peoples, people living with HIV and AIDS and other illnesses, disabled people, and people living in emergency or conflict situations.

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- (i) ensure the provision and organization of a safe, healthy, and developmentally appropriate ECE teaching and learning environment, free from all forms of discrimination, and with good human resource policies;
 - (j) organize initial education/training of ECE personnel;
 - (k) support the active participation of ECE personnel in continual professional development (CPD) opportunities;
 - (l) monitor and enforce, where applicable, ECE policies and standards, including minimum wages and conditions of employment, qualification standards and collective bargaining agreements;
 - (m) provide dispute prevention and resolution mechanisms;
 - (n) cooperate closely with ECE stakeholders in management and operational decisions;
 - (o) in consultation with relevant research institutions, organize or provide the means (research council, association or equivalent) by which comprehensive research and data on ECE services, progress and gaps in delivery can be collected and used to more effectively develop, apply, evaluate and reform ECE provision.

2.2. Employers and employers' organizations

15. Employers and their organizations play an important role in ECE policy development and its application, in resource mobilization to complement public funding, and in the direct provision of private education. The rights, roles and responsibilities of employers include:

- (a) as appropriate, directly contributing to ECE funding on a voluntary basis. Employers can also collaborate with other ECE stakeholders to mobilize the necessary resources for the realization of agreed policies;
- (b) where they are direct ECE providers, ensuring the provision of quality ECE and decent work for ECE personnel in respect of policies and standards set by relevant authorities and national laws and regulations and the principles set out in these Guidelines;
- (c) enjoying the rights to autonomy and self-governance necessary for effective decision-making of employer-owned ECE centres regarding management, operations and learning orientations in accordance with ECE regulations, policies, standards set by governments and professional ethics;
- (d) subject to subparagraph 15(c), cooperating closely with ECE stakeholders in management and operational decisions;
- (e) in accordance with national law and practice: (a) participating in dialogue on education policy and objectives; and (b) establishing and maintaining mechanisms of social dialogue with ECE personnel and their representative organizations to determine terms and conditions of employment and professional development within employer-owned and operated ECE institutions.

16. To assist in the exercise of employer rights, roles and responsibilities, employers' organizations can:

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- (a) develop and promote employers' organization policies in support of affordable, universally accessible and high-quality ECE services;
 - (b) subject to subparagraph 15(c), facilitate close cooperation with ECE personnel organizations, parents' and community representatives, and education authorities in management and operational decisions;
 - (c) assist employer members in the exercise of their rights, roles and responsibilities on ECE matters through the coordination of information exchange, policy advice, advocacy and representation on general and workplace issues affecting them;
 - (d) contribute to the development, design, evaluation and revision of learning practices, objectives and curricula.

2.3. ECE personnel, trade unions and organizations

17. Evidence increasingly demonstrates that ECE personnel are central to realizing universally accessible, high-quality ECE provision. The rights, roles and responsibilities of ECE personnel that are essential to their fullest contribution to these objectives include:

- (a) concern for the education and welfare interests of all children in their charge without discrimination. To this end, in consultation with public and private employers, they can define and observe the highest possible professional and ethical standards in carrying out their work in the interests of early childhood learners and their parents, including by means of codes of ethics or conduct;
- (b) access to and active participation in lifelong professional development opportunities, including membership of professional associations;
- (c) enjoyment of academic freedom in carrying out their professional responsibilities – choice and adaptation of teaching materials, methods, assessment of children's progress – within the framework of approved goals and standards established by ECE authorities;
- (d) freedom to exercise all civic, political, cultural and social rights enjoyed by other citizens;
- (e) in accordance with national law, ratified international labour standards, and practice:
 - (a) participation in dialogue on education policy and objectives; and
 - (b) establishment and maintenance of mechanisms of social dialogue with public and private ECE employers and their representative organizations to determine professional terms and conditions of employment and professional development of ECE personnel.

18. To assist in the exercise of the rights, roles and responsibilities of ECE personnel, trade unions and professional organizations representing staff should:

- (a) develop and promote trade union and other ECE personnel organization policies in support of affordable, universally accessible and high-quality ECE services;
- (b) as appropriate, collaborate with other ECE stakeholders to mobilize the necessary resources for the implementation of agreed policies;
- (c) collaborate in the elaboration of professional standards;

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- (d) promote the training accreditation, regularization, professionalization and organization of informal ECE personnel;
 - (e) assist ECE personnel in the exercise of their rights, roles and responsibilities on ECE matters and the realization of decent work;
 - (f) contribute to the development, design, evaluation and revision of learning practices, objectives and curricula.

2.4. Non-profit providers

19. Non-profit ECE providers may offer important services that assist access, particularly for disadvantaged, marginalized or vulnerable populations, but their existence should not be invoked as a reason to reduce government responsibilities for ECE. Whatever the source of funding or regulatory authority, non-profit ECE providers should adhere to the same objectives, goals and standards that are established by the relevant education or child service authorities for other public and private providers. To this end, funding and regulatory authorities should, where possible, finance non-profit ECE advocacy and support organizations to develop training and support materials for ECE centres and personnel.

2.5. Other ECE stakeholders

20. Parent representatives should be consulted regarding the establishment of conditions for ECE personnel and minimum quality standards so as to ensure transparency, equity and political support for ECE objectives, informed choices and better coordination between home-based and ECE centre learning approaches. Parent representatives should be consulted in the design and organization of ECE services in order to ensure that the needs of workers with family responsibilities are also met. Particular efforts are needed to foster engagement of parents of disadvantaged, marginalized and vulnerable populations and children with special needs.

21. Community leaders should be consulted regarding the definition of goals, minimum quality standards and the operations of ECE settings. Special efforts (channels of information, steering committees) are needed by education authorities, ECE providers and personnel to engage with communities, especially in conflict or emergency settings, so as to ensure continuity of ECE services. Where ECE is decentralized and organized mainly at the local level, community leaders play an important role in scaling up such efforts to wider levels.

3. ECE objectives and policies

3.1. ECE as a public good and fundamental right

22. Because of its importance in supporting every child's right to quality education without discrimination, and because of its proven benefits for children and society, ECE should be considered as a part of the fundamental human right to education and as a public good and service of general interest. In economic and social terms, ECE should be considered as a basic investment in the wealth and sustainable development of every nation. A priority should therefore be the establishment of universally accessible and, where possible, free ECE services of the highest possible quality. With regard to pre-primary education (as defined by ISCED), where possible, policy should be aimed at making it free.

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23. This fundamental guiding principle should not be interpreted or applied in a manner that interferes with or denies the liberty of parents or legal guardians to choose for their children ECE provisions other than those established by the State or other public authority, nor that of individuals and organizations to establish and operate private ECE institutions, so long as they conform to those minimum quality educational and operational standards set out in law, regulation or policy.
 24. In the application of these fundamental guiding principles, ECE provision should be available to every child of eligible age, without any discrimination.

3.2. ECE content: Curricula and teaching methods

25. It is increasingly accepted that ECE should provide a holistic, child-centred and child-initiated educational approach in the interests of healthy and well-adjusted children, with a special focus on children aged 0–2 years, who currently receive much less attention than those aged 3–6 years. ECE authorities may consider setting out a quality framework for ECE that emphasizes the importance of play, creativity, exploration, open curriculum, and development of social interaction and communication skills, as well as physical, emotional and language development. Such a framework should include all domains of development. ECE personnel and institutions should enjoy autonomy to choose and organize learning practices that will strengthen children’s experience, communicative capacities and cognition in line with a holistic approach. A learning framework should be flexible enough to allow for different approaches to achieving learning objectives, so as to allow for practices adapted to different circumstances and experimentation in learning methods.
26. The design of curriculum and selection of teaching and learning methods as part of establishing standards are an important contribution to supporting equity. It is highly recommended that ECE curricula and methods should:
 - (a) pay special attention to avoiding or overcoming gender discrimination and eliminating stereotypes or favouritism in materials and teaching methods;
 - (b) value cultural and linguistic diversity, especially for indigenous and minority languages, using mother tongue or local languages as the teaching and learning medium and, where relevant, a bilingual learning approach;
 - (c) provide for the special needs of disadvantaged, marginalized and vulnerable population groups, particularly those in poverty, conflict or emergency situations.
27. Design of curricula and selection of learning methods are equally important for the initial education/training, continual professional development, and job satisfaction, motivation and quality of ECE personnel. Curricula and learning orientations established by policy and standards should provide clear guidance on appropriate methods and learning objectives, while providing for ECE professional and institutional autonomy.
28. Curricula and learning methods should be periodically reviewed and updated. This should take place in consultation with organizations of ECE employers and personnel, and other ECE stakeholders.

3.3. ECE financing as an investment to ensure quality, equity and sustainability

29. Evidence from good practices in ECE systems shows that sustained public funding, combined with standard setting and regulation, are essential factors to achieve quality goals, especially ensuring the recruitment of highly qualified ECE personnel. Governments have the principal responsibility to guarantee the level of national resources so as to realize the main objectives of universally accessible and highest-quality ECE. Governments should therefore:

- (a) establish a goal for ECE investment that implicates all relevant government ministries, departments, agencies and levels of authority – national, regional, local – to contribute towards a national benchmark set out as a percentage of gross domestic product (GDP) and as a percentage of public education spending. To ensure quality and accessibility of ECE on a parity with primary education, benchmarks of at least 1 per cent of GDP and 10 per cent of public education funding devoted to ECE could be considered, either immediately or as a progressive goal within fixed time frames. Financing benchmarks can also include specific provisions for initial education, professional development, and developing the terms and conditions for ECE personnel consistent with decent work principles. Such funding should not come at the expense of funding other education and child services;
- (b) develop and consistently apply, through system-wide coordination, a strategic plan for efficiently allocating resources within ECE according to the highest priorities and equity considerations (equitable funding mechanisms are especially important in federal or decentralized systems), with special attention to quality goals for all children, early years education (0–2 years), rural and remote areas, and the needs of disadvantaged, marginalized and vulnerable populations;
- (c) devise and apply funding policies or mechanisms targeted at disadvantaged, marginalized and vulnerable populations, such as conditional income transfer programmes and subsidies for low-income families in both rural and urban areas;
- (d) create a coordination mechanism that includes social partners and stakeholders to promote, monitor and propose revisions in legislation and other means that help to ensure realization of the national ECE financing standard;
- (e) devise a system of programme evaluation and regularly report on the use of resources devoted to ECE, so as to provide transparency and accountability to citizens and users.

30. While public funding is essential for sustainability of, and equity in, access to ECE, private investment in ECE can serve as an important complement to public investment, and alternative funding and delivery models could be supported within the ECE regulatory framework. Governments may assist complementary private financing of ECE by developing innovative mechanisms through consultation and in cooperation with ECE partners to mobilize additional resources from diverse non-government sources that will help realize national ECE goals. These might include direct enterprise contributions to ECE infrastructure; levies or subsidies for employees' children; tax concessions or credits to enterprises or individuals; excise taxes on non-essential consumption goods (alcohol and tobacco, for example); receipts from lotteries and other special revenue-raising activities; parent cost-sharing, in accordance with parents' ability to pay; financial transaction taxes; and informal sector contributions in developing countries.

31. Where private providers of ECE are significant, governments should take measures to ensure access by all, especially disadvantaged, marginalized and vulnerable populations.

Measures may include subsidies for ECE fees, tax concessions for lower-income groups, regulated fee structures indexed to families' income and support programmes for families who are in need, in the interests of ensuring equity and quality.

- 32.** As a complement to national-level financing actions, national and international aid agencies and international development banks should accord higher priority to ECE in their sectoral funding policies and decisions in support of developing countries, especially those furthest from reaching Education for All (EFA) Goal 1, by means such as earmarking more funding for ECE, direct support for national and local public ECE institutions, direct loan arrangements, and debt relief linked to the realization of ECE access and quality goals. In line with the principles of aid effectiveness and sustainability, partner country governments, social partners and other ECE stakeholders should be closely involved in determining use of official development assistance directed at ECE services.

4. Preparation for the profession

4.1. Education and training

- 33.** High-quality ECE provision is dependent on adequate investments in initial ECE personnel education and training that ensure preparation for all ECE personnel comparable to that of primary school teachers with equivalent professional status and responsibilities. Initial education should therefore be based on the highest qualification levels in relation to the established curricula and methods, at a minimum first-level tertiary degree according to national standards (from two years post-secondary to tertiary bachelor's level or equivalent) and, on a progressive basis, at master's degree or higher level. Initial education should prepare ECE personnel with the necessary professional knowledge and skills to respond to the learning needs and challenges of all children. This should include:

- (a) extensive knowledge of child development, learning, play, pedagogy and well-being;
- (b) extensive knowledge of maternal and infant health and safety, basic first aid, optimal infant and young child feeding and nutrition;³
- (c) communication and empathy (responsiveness) with children, parents and the community;
- (d) creative, innovative and self-reflective capacities to engage in holistic learning practices, and to learn from and adapt practice to improve the learning environment and meet unexpected teaching and learning challenges;
- (e) awareness of and skills to impart values, knowledge and skills necessary for peace, gender equality, tolerance and respect for diversity;
- (f) where appropriate, the development of competencies and skills needed to work with children who are at risk; who have disabilities or special education needs; who live with HIV/AIDS; who are disadvantaged by poverty, geographical location (remote areas) or social exclusion; or who are from minorities or ethnic groups whose predominant language is indigenous or vernacular;

³ In line with international recommendations on breastfeeding and storing breast milk. See the WHO's infant feeding recommendation, 2001.

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- (g) observation and assessment of children and working in different ECE settings.
- 34.** Preparation for a career in ECE should respect, and accordingly be organized around, the guiding principle that the best ECE personnel education is a continuum clearly linking initial training, induction and continual professional development (CPD) throughout an ECE practitioner's career.
- 35.** ECE preparation should also include hands-on training through apprenticeships and internships, in a variety of ECE settings if possible, under supervision by qualified ECE personnel. Such practical training should be time-bound and have clear learning objectives, and be supported through mentoring and feedback.
- 36.** Initial education and training should, as far as possible, be financed by public investments, or a mix of public and voluntary private sources, so as to offer education that is free of charge or at minimal cost to enable qualified candidates from poorer backgrounds and minority population groups to become ECE practitioners. Scholarships and low-interest loan schemes for trainees could be considered.
- 37.** It should be the objective of national ECE policy that all ECE personnel are of the highest possible quality and in possession of the full and relevant qualifications for their specific job. Where urgent staffing needs or resource situations require the recruitment of ECE personnel with lower professional qualifications, such measures should be considered as temporary and should be offset by other policies to limit the quality impact and work towards meeting the fully qualified goals, including:
- (a) special measures to upgrade unqualified personnel as quickly as possible, through CPD and on-the-job training;
 - (b) supervision of less-qualified personnel by professionally qualified practitioners. Policies should set out ratios of less-qualified staff to be supervised by fully qualified practitioners, and the minimum number of hours of supervision.

In such situations, the establishment of time-bound targets for achieving fully qualified status for all or a substantial majority of ECE personnel could be used to ensure quality.

- 38.** Professional training should be linked to curricula and teaching methods that reflect the principles set out in paragraphs 33 and 39. At the same time, training should promote autonomy and creativity in applying curricula and teaching methods.

4.2. Education and training for leaders, managers and auxiliary support

- 39.** As with any education setting, initial preparation for ECE leaders' and managers' roles should be systematic and of the highest professional standard, validated by a leadership or managerial certificate, or a diploma from a recognized institution. Such preparation should include:
- (a) planning, organizational and leadership skills to help create and maintain a child-friendly, high-quality pedagogic, safe and healthy environment for teaching and learning;
 - (b) fulfilment of legal and administrative requirements set by regulatory authorities;

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- (c) competencies for empathy, communication, dialogue, collaboration, and team building with other ECE personnel in the creation and maintenance of a decent work environment for all staff;
 - (d) knowledge and application of modern management techniques specific to ECE institutional or systemic settings, including needs assessment, programme evaluation, human resource and financial management, and information and communication technology (ICT) skills;
 - (e) communication and collaboration skills in relations with parents, community representatives, education and health authorities, and other ECE stakeholders.
- 40.** Authorities and public and private employers should also ensure that professional auxiliary and other support staff receive requisite initial training of a high professional standard specific to ECE settings and objectives, including for:
- (a) professional specialists (speech therapists, psychotherapists or physiotherapists), care or social workers, nurses and other auxiliary staff engaged in ECE care, health or other support work, in addition to, or within the qualification framework of, their respective professions;
 - (b) apprentices who serve as assistants involved in ECE support work, especially in situations where they are given or may assume responsibilities for pedagogical activities in the event of absence or shortage of qualified ECE personnel;
 - (c) home-based ECE personnel, who often work in isolation from other support services.

4.3. Education and training institutions

- 41.** Admission to education and training programmes for ECE should be predicated on careful assessment of established entry criteria, which may include candidates' previous academic records and evidence of their personal and professional aptitudes to work with young children.
- 42.** All ECE personnel training institutions or programmes should conform to relevant quality standards established by the relevant regulatory authority, in consultation with constituents and stakeholders, by means of periodically renewed accreditation, as with other teacher training and higher education institutions.
- 43.** Staff of ECE personnel preparation institutions, whether specific to ECE or combined with primary education preparation programmes, should have the requisite knowledge and capacity to teach future practitioners, leaders, managers and other ECE personnel in the competency and skill areas set out in paragraph 33 of these Guidelines. In general, an ECE personnel preparation faculty should possess higher qualifications than the minimum qualifications set out by standards. ECE personnel preparation staff may also:
- (a) have prior experience of teaching, managing or performing support work in ECE institutions, or acquire such experience as part of CPD;
 - (b) support ECE students under their charge in practicums and mentoring arrangements with ECE workplaces;
 - (c) be required as part of their professional development obligations to periodically participate in teaching and learning exchanges with ECE institutions or programmes;

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- (d) be encouraged to engage in research, experimentation and professional exchanges, including through incentives to participate in professional associations and conferences.

44. ECE personnel preparation staff should enjoy the same rights to academic freedom and carry the same responsibilities towards their students as other education personnel, as set out in relevant international standards. They should have the opportunity to participate in the governance and programme directions of their respective institutions.

4.4. Licensing and accreditation

45. In the interests of high-quality teaching and learning, all ECE personnel, including those in informal services, should possess a degree, diploma or certificate (for assistants or related auxiliary staff) from an appropriate ECE personnel preparation institution or an accreditation agency and be certified by the relevant education authorities on the basis of minimum qualification levels. Consideration could be given to schemes through which accreditation needs to be renewed periodically (commonly every three to five years) by virtue of voluntary or mandatory CPD that is accessible and affordable for all ECE personnel.

46. To ensure the necessary accreditation or licensing of qualified personnel, a dedicated ECE accreditation and licensing body (council, authority) or framework could be established, separately or within the existing education qualifications authority, with responsibilities for fixing initial education and training standards for ECE personnel, including home-based practitioners, as well as the accreditation or licensing of ECE personnel. Where licenced home-based, NGO or non-profit ECE services are run by unqualified or less-qualified personnel, they should be overseen by a qualified ECE practitioner, monitored, and follow the appropriate curriculum and learning methods.

47. Accreditation authorities or frameworks should also set the standards by which competencies acquired outside formal initial education or training, for instance through parenting, informal education and care-based activities or previous work experience, may be validated for purposes of admission to ECE training programmes and subsequent work as qualified practitioners, or assistants or auxiliary staff. Such measures can be instrumental in overcoming ECE personnel shortages and addressing gender imbalances by attracting men into ECE work. They can also contribute to promoting the regularization of informal ECE personnel.

5. Recruitment, deployment and retention

48. Excellence in ECE requires a high professional, social and material status for ECE personnel. Successful recruitment and retention of adequate numbers of qualified ECE personnel, women and men, to meet the expanding enrolments and quality demands of ECE require a comprehensive recruitment, development and retention policy or strategy developed at national level. Such an ECE workforce policy or strategy should incorporate several key elements:

- (a) quality and relevant initial education and training and CPD as the basis for recruitment and continued employment;
- (b) a career structure responding to individual staff needs and motivations, built around an agreed ECE practitioner appraisal system;

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- (c) respect for professional, managerial and institutional autonomy as an intrinsic factor in job satisfaction, hence influencing individual decisions to become and remain ECE practitioners;
 - (d) remuneration and other benefits comparable to other occupations with equivalent professional qualifications; higher remuneration signals greater social and material recognition for ECE as a valued profession, and rewards quality and talent;
 - (e) attractive teaching and working conditions that emphasize low child–staff ratios, a safe, healthy and collaborative working environment, and the necessary infrastructure and equipment that support high learning outcomes and provide job satisfaction.
- 49.** Recruitment, deployment, terms and conditions of employment, professional and career development and retention policies in ECE should be free from any discrimination.

5.1. Recruitment strategies

- 50.** A comprehensive recruitment strategy that ensures fair distribution and recruitment of qualified ECE personnel across a country can be proactively promoted through career guidance and media campaigns to encourage young people to take up ECE jobs and inform them of required qualifications, an approach followed successfully in some countries involving ECE stakeholders as promotional partners.
- 51.** To address workforce imbalances, authorities should make use of planning tools such as an education management information system (EMIS) or a teacher management information system (TMIS) integrated within a wider EMIS, including data on ECE personnel disaggregated by sex, ethnicity, age, urban–rural deployment and other relevant criteria essential to human resource management, as a basis for monitoring of desired goals.
- 52.** Recruitment strategies should adopt professional development (mentoring, coaching), career (leave provisions, protection of career track measures) or workplace (such as part-time work) incentives that encourage recruitment or retention from certain pools of potential ECE personnel:
- (a) teaching assistants or paraprofessionals without the requisite formal qualifications but with experience in ECE;
 - (b) practitioners with family responsibilities, and former ECE personnel who have left their jobs prior to retirement age and who could be encouraged to return;
 - (c) retired ECE personnel recalled to assist in part-time teaching, mentoring or other roles to address acute shortages;
 - (d) primary or secondary teachers, where there is an adequate supply of these categories, who would be provided with appropriate education and training in ECE.
- 53.** Recruitment and deployment should especially target urban–rural imbalances by building in sufficient incentives to work in rural, remote or disadvantaged urban areas. Incentives may include:
- (a) additional remuneration above the basic salary in the form of extra steps on the salary scale, hardship allowances or targeted bonuses;
 - (b) decent housing, transport facilities to and from work and the place of origin (home), and health-care provisions, free or subsidized;

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- (c) social and care services for children, elderly and people with disabilities, which can help ECE personnel meet their family responsibilities;
 - (d) physical security provisions where warranted for both women and men staff;
 - (e) guaranteed professional development opportunities in rural, remote or disadvantaged areas and additional leave and transport provisions for personnel to and from urban areas;
 - (f) fast-track career incentives, including accelerated promotion and rotation or transfer provisions.

54. Efforts to serve rural and remote areas can also focus on training and recruiting qualified staff from such areas. In such cases, measures need to be taken to support training in urban locations (transport, housing, training fees) and provide guidance for redeployment in rural areas, along with some or all of the possible incentives outlined in paragraph 53. Authorities and employers may also consider training and engagement of locally recruited staff who might not meet the established recruitment criteria. Means to do so include regionally or locally based training centres⁴ that admit local ECE practitioner candidates who agree to work in their locality or the area served by the centre, or relaxed admission standards for national training programmes and bursaries to support poor candidates from rural villages who will return to their homes. Guarantees for initial education and training and professional development to maintain professional standards are key to the success of such strategies.

55. Decent working and learning conditions in rural, remote or disadvantaged areas often depend on community support to provide appropriate infrastructure, housing and access to power and water. Authorities may consider initiatives that support community efforts to recruit ECE personnel.

5.2. Ensuring diversity

56. Sound ECE personnel recruitment strategies need to address gender disparities in an education sector that has been predominantly female. Meeting this goal requires a strategic plan with time-specific benchmarks for the percentage of male personnel in ECE that is proactively promoted, monitored and applied, combined with special career and other incentives, including:

- (a) care-based activities or previous work experiences that can be validated for purposes of admission to ECE training programmes and subsequent work as qualified practitioners, assistant or auxiliary staff;
- (b) training bursaries or scholarships, or low- or zero-interest loans, for male candidates;
- (c) public relations campaigns promoting ECE as suitable work for men, as well as women.

57. In the interests of access and quality outcomes for children of minority, multi-ethnic, migrant, indigenous or different home-language backgrounds, and the benefits of diversity for “mainstream” communities, a multi-ethnic, multicultural and linguistically

⁴ Given resource constraints, such centres could be mixed – for primary and ECE staff – provided that there is a dedicated ECE component of education and training.

representative ECE workforce is desirable. Recruitment policies and strategies should therefore encourage the employment of ECE personnel from diverse origins, including through:

- (a) a strategic plan with recruitment benchmarks over time that is promoted, monitored and adjusted as necessary;
- (b) positive action recruitment criteria, such as validation of care-based activities or previous work experience and relaxed criteria for purposes of admission to ECE training programmes;
- (c) training bursaries or scholarships, or low- or zero-interest loans, for under-represented groups;
- (d) accelerated career and other professional incentives, with special attention to targeted measures to upgrade teaching assistants with few or no formal qualifications to fully qualified ECE practitioner positions by means of greater access to professional development programmes (accommodation for simultaneous study and work, financial incentives);
- (e) hiring bilingual teaching assistants to assist monolingual staff.

Positive action measures in favour of ECE personnel with diverse backgrounds should be applied with the necessary precautions to ensure their initial education and training and professional development in conformity with the established professional standards.

- 58.** Countries with indigenous and tribal peoples should consider devising and implementing ECE policies that take into account the principles set out in Part VI of the ILO Indigenous and Tribal Peoples Convention, 1989 (No. 169), where ratified. Such policies should, inter alia, address the needs and value systems of indigenous and tribal peoples, and allow children to be taught in their own indigenous language or in the language most commonly used by the group to which they belong. ECE curricula and pedagogy should respect the culture and customs of indigenous and tribal peoples, and address the elimination of discrimination against them.

5.3. Management of deployment

- 59.** According to whether ECE personnel are recruited and employed at central, regional or local level or at institutional level, the public or private employer should design and apply a transparent, equitable and efficient system for deployment of personnel that takes account of individual and overall service needs, including the following provisions:
- (a) criteria for beginning and end of career assignments, including clear post or job descriptions and classifications;
 - (b) criteria and procedures for transfer between education jurisdictions or institutions;
 - (c) professional and material incentives for service in rural, remote, or disadvantaged rural or urban areas;
 - (d) particular needs of: men and women with family responsibilities, particularly with children of or below school age; single women and men; ethnic minority personnel (including those facing potential personal security issues); disabled staff; and those living with HIV/AIDS (appropriate infrastructure, access to support and medical

facilities). Couples separated by distance should be brought together to ensure family cohesion.

60. Deployment planning and decisions in ECE can be greatly assisted by an effective EMIS or TMIS (see paragraph 51). Especially where education systems are decentralized, good systems and mechanisms for communication, coordination and interactions between inspectors and national, district and local management will also facilitate decision-making in the light of individual interests and service needs. Human resource managers should provide clear information to ECE personnel regarding the mechanisms and criteria for deployment and transfer at the beginning of a teaching career and thereafter on request.

5.4. Background checks and vetting

61. Given the sensitive nature of work with young children, as part of due diligence, ECE authorities and employers should establish requirements and procedures for background checks or vetting of all ECE personnel before employment in relation to child abuse, sexual or other criminal or professional violations that make candidates unsuitable to work with children. Such procedures may be carried out by dedicated agencies or bodies within ECE licensing authorities or by law enforcement agencies, and assume greater importance in decentralized systems in support of local or institutional managers considering transfer or returnee candidates. Candidates for ECE jobs should have access to background checks and the right to appeal against incorrect information as part of due process.

5.5. Induction

62. Sound induction plans and management support, including mentoring, for new ECE personnel, including those returning to the profession after a career break, are needed to ensure successful beginnings in first or renewed assignments and retention of staff. Adequate induction and support for teaching in the specific contexts of rural, remote and minority population areas is particularly recommended, and should be integrated with deployment plans for such areas.
63. Induction and training programmes may be developed in cooperation with the trainee/worker in the form of a career entry profile or career entry portfolio to identify strengths and developmental needs, setting targets and goals to encourage reflection on professional practice and development so as to better connect the initial preparation for ECE work with the first assignment and later professional development.
64. Effective induction, mentoring and management support for new and returning personnel require solid training of the experienced staff and ECE managers for these roles, time off from regular working assignments for mentors and managers and those benefiting from the induction or mentoring, and recognition and support from ECE authorities and employers.

5.6. Mobility

65. Professional mobility of ECE personnel within ECE systems or between institutions or other workplaces can be beneficial to professional career development and motivation, and can enrich leadership or pedagogical approaches and skills in the interest of ECE quality. Such schemes can be especially beneficial between ECE and primary education or equivalent public or private workplaces. Public and private employers should encourage and make available as far as possible such opportunities through programmes that:

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- (a) are compatible with service needs and the different legal or administrative frameworks regulating transfers or mobility between public and private workplaces;
 - (b) provide leave and financial incentives, including replacement or relief staff, that encourage detachments or other forms of workplace exchanges for professional development and enhanced competencies;
 - (c) ensure the protection of acquired terms and conditions of employment, including guarantees of return to the previous or an equivalent post;
 - (d) offer opportunities to share knowledge and skills gained from such experiences among ECE personnel.

66. Cross-border regional or international mobility of ECE personnel may also offer professional enrichment opportunities and help meet shortages in receiving countries. Staff employed from another country should meet the requisite professional standards of the receiving country established by the relevant authority and should be guaranteed the same employment terms and conditions as nationals with equivalent qualifications in accordance with national law and regulation.

6. Professional and career development

6.1. Continual professional development (CPD)

67. A strong body of evidence indicates that quality ECE services depend as much on comprehensive, career-long CPD for all staff as on initial preparation for ECE work. For maximum effectiveness, CPD should be organized as a continuum linked to:

- (a) initial education and training;
- (b) entry into careers or jobs through induction and mentoring, or renewal through licensing or accreditation;
- (c) new or more appropriate learning practices, leadership and support skills, respectively, for practitioners, ECE leaders and teaching support staff derived from ongoing institution-based practitioner training or specialist research;
- (d) appraisal and career development.

68. Practitioner training policies and programmes need to increase CPD provision, especially in remote and disadvantaged areas and for those working with disadvantaged, marginalized and vulnerable populations, where initial preparation may be weakest and the need for support greatest. Where resources are limited, the gap can be partly filled through cascade methods using experienced national or regional trainers to train trainers who will share professional development knowledge and skills with local levels or institutions.

69. Comprehensive CPD that reaches all ECE personnel requires policies and sufficient investments to ensure to the greatest extent possible:

- (a) professional development free of charge, and where this is not possible on a cost-sharing basis that does not inhibit access for ECE personnel with low incomes; cost-sharing should be based on a consistent fee structure of CPD services to the greatest extent possible;

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- (b) a guaranteed number of professional development days per year;
 - (c) adequate non-contact time for professional development recipients and providers, including for induction and mentoring and on-site or centre-based training;
 - (d) leave time for professional development provided outside the ECE institution;
 - (e) substitute or relief staff for those on leave, or reorganization of work time that does not unduly increase the working hours or reduce the quality of service provided by staff not on professional development leave;
 - (f) equitable access to CPD to all regions, including remote areas.

To these ends, education authorities may consider fixing benchmarks for investment in CPD of up to 1 per cent of the overall staff payroll of the ECE system or institution, and ensure investment and provision in all jurisdictions, including those with lower resources.

- 70.** ECE authorities and employers should actively involve ECE staff and the organizations representing them in determining the goals, objectives and content of CPD activities. They should also associate CPD provided directly by ECE personnel organizations with overall professional development efforts.
- 71.** To further promote CPD, ECE personnel, especially those who have not attained full qualifications, could be required to complete professional development during their careers as a condition of continued licensing or accreditation by the appropriate professional agency or body. Mandatory professional development should not be subject to staff financial contributions and the constraints of family responsibilities that would inhibit participation.
- 72.** CPD can be delivered through a variety of approaches, such as external training, in-service training, research, peer-to-peer knowledge sharing and support, Internet-based training, and blended methodologies.

6.2. Reflective practice

- 73.** Reflective practice – iterative critical reflection on past practice and adaption of practice in light of lessons learned – constitutes an essential strategy in establishing effective ECE learning practices. Evidence suggests that ECE personnel can substantially enhance their reflective practices through participating in CPD programmes within the framework of practice-based research, action research projects and knowledge sharing. Two approaches have proven useful: institutional professional development initiatives supported by ECE leaders, which can enhance the quality of teamwork between (for example) ECE educators and assistants and improve pedagogical practices at centre or school level; and opportunities for exchanges of good practice among teachers and support staff through networks of ECE providers. Elements for successful realization of these goals include:
 - (a) organization of working time to allow the necessary non-contact time within overall working hour obligations;
 - (b) designation of a pedagogical coordinator or adviser to support the team in developing their professional competences;
 - (c) leave time and encouragement to participate in professional knowledge sharing of professional associations and ECE networks. Where possible, web-based practitioners' networks can allow for knowledge sharing in an efficient manner.

6.3. Career development

- 74.** As part of comprehensive ECE practitioner recruitment, retention and development policies, public and private employers should develop and apply clear career paths and a diversified structure, which permit staff mobility in response to individual staff needs and motivations, as well as service needs. Career structures should:
- (a) to the greatest extent possible, allow horizontal mobility (between ECE jurisdictions or institutions and levels of education, notably primary to ECE and back, or to specialist technical jobs such as curricula developers or pedagogical advisers for qualified ECE personnel) and vertical mobility (promotion to fully qualified ECE practitioner status for less qualified support staff, or to posts of responsibility as ECE centre directors, system inspectors or senior management jobs for qualified personnel);
 - (b) be built around an agreed staff appraisal system;
 - (c) have transparent, equitable and merit-based criteria and procedures for career changes (based on consultations with organizations representing ECE personnel) that avoid direct or indirect discrimination and favour desired ECE competencies and skills; particular attention should be paid to criteria and procedures that permit more gender balance in practitioner, management and leadership posts in ECE;
 - (d) reward professional development, including self-initiated professional development, relevant prior learning experiences, and decisions to take up positions in rural, remote or disadvantaged areas.
- 75.** A professional career in ECE should normally commence with a probationary period, which provides an opportunity for initiation of the entrant into work requirements, assessing aptitudes for the job, meeting and maintaining professional standards and ethics, and assistance in developing professional proficiency. Where applicable, final certification or accreditation may validate successful completion of a probationary period. The duration and conditions for successfully completing probation based on professional competence should be known in advance, and provision made for appeal of unfavourable decisions, associated with remedial professional development to address appraised weaknesses.
- 76.** To the greatest extent possible, a unified career structure encompassing ECE and primary education, management and support staff should be envisaged in the interest of mobility and enriched ECE learning practices.

6.4. Other retention incentives

- 77.** Where appropriate, special non-monetary awards or recognition of outstanding performance in ECE work can be developed by education authorities and employers as a means of encouraging and rewarding professional competency and dedication. Such incentives can include participation in national, regional or international meetings and CPD opportunities, and recognition as master ECE practitioners. Such awards should be based on child-oriented criteria developed together with ECE personnel and stakeholders.
- 78.** Beyond individual incentives, the development and retention of a qualified ECE workforce require the cultivation of a professional identity and respect from other practitioners, parents and the community for ECE workers. Support for professional organizations and development of professional standards is one step in this direction. Proactive publicity campaigns highlighting the importance of ECE work and measures to reinforce a positive image of ECE workers could also be considered.

7. Employment terms and conditions

7.1. Remuneration

- 79.** Current remuneration levels of ECE personnel do not always reflect the importance of work in this increasingly vital education sector. ECE employers should seek to define and implement remuneration policies and levels based on key guiding principles:
- (a) base salaries and overall remuneration should reflect the importance attached to ECE in relation to national income levels;
 - (b) remuneration should be adjusted as needed to a level that provides a decent standard of living in the area of work concerned;
 - (c) remuneration should be set at the same level as the equivalent job in primary education with similar qualifications and competency requirements (comparator professions), whether through separate or unified salary scales;
 - (d) remuneration levels should correspond to the responsibilities of the ECE job (competencies and skills required) as set out in job descriptions objectively defined through systematic evaluation or appraisals of the work to be performed;
 - (e) equal remuneration for men and women workers for work of equal value.
- 80.** As far as possible, salary levels and their periodic adjustment to reflect increases in relevant income levels or costs in the standard of living should be established on the basis of negotiations or collective bargaining agreements derived from social dialogue between employers and organizations representing ECE personnel. Where remuneration structures and levels are fixed by legislation or regulation, this should be done after consultations with representatives of employers and ECE personnel.
- 81.** In the absence of a social dialogue mechanism to determine remuneration, ECE authorities should consider a national, regional or local minimum wage or equivalent salary “floor” mechanism linked to agreed professional qualification standards, particularly for the lowest-paid staff categories, in order to help realize the guiding principles for remuneration. To this end, the relevant ECE authority may need to establish a special fund as part of ECE financing, which provides the necessary tax incentives or direct grants that assist smaller or relatively under-resourced centres, especially to meet staff compensation standards.
- 82.** Working hours, including evening or weekend shifts, in excess of the normal working week should be compensated by overtime pay, which should be set according to prevailing regulations or practices concerning overtime remuneration. In the case of work performed on a weekly rest day or excessive overtime hours, a compensatory rest period should be provided.
- 83.** Contracts for ECE personnel should clearly set out wages.
- 84.** In addition to appropriate salary structures and levels relevant to ECE teaching and learning objectives, it is important for ECE authorities and employers to ensure efficient salary management by avoiding fraudulent or non-existent staff payments (“ghost” staff or centres), late payments that may occur in rural and remote areas, and overly centralized payment procedures (requirements for ECE personnel to collect salaries from offices in rural areas where transport is poor, for example). More efficient salary administration can be obtained through a workable and up-to-date EMIS or TMIS where possible, periodic

audits to clean up payroll practices, and alternative forms of payment through bank accounts (via mobile phones, for example).

7.2. Other financial incentives

- 85.** As practiced by public and private employers in some countries, as far as possible, means should be applied in line with national and, where applicable, international wage-fixing standards and service needs to compensate ECE personnel above the base salary for responsibilities, in addition to normal duties or as part of targeted recruitment or retention strategies, including:
- (a) salary adjustments or targeted allowance for extra management or learning support responsibilities (unit heads, lead or mentor teachers, instructional and induction coaches, curriculum developers, pedagogic advisers) or for work in specialized or shortage areas (bilingual ECE personnel and those working with disabled, migrant or indigenous populations);
 - (b) additional holidays or other paid leave for qualified, experienced older personnel;
 - (c) long-term service awards;
 - (d) incentives in line with policies to recruit qualified ECE personnel to rural and remote areas.

7.3. Employment relationships and contracts

- 86.** ECE personnel can be employed on employment contracts that comply with national law and practice and provide decent work.
- 87.** Once they have passed probationary periods and licensing or accreditation requirements, staff should benefit from an open-ended contract that optimizes stability and commitment to ECE service, subject to renewal of professional standards set by licensing or accreditation authorities and fulfilment of professional conduct standards established by systemic or institutional regulations. Home-based providers should have rights of association and a decent income. ECE personnel should be adequately protected against arbitrary or biased action affecting their employment relationship, notably through transparent and equitable disciplinary procedures.
- 88.** Stable employment provisions should be encouraged, as far as possible, especially in the context of restructuring for financial, demographic or other reasons. These may include:
- (a) protective “ring-fencing” of essential ECE jobs, especially in times of public service budget restrictions;
 - (b) as far as possible, deployment to other jobs within an education system or institution commensurate with staff qualifications and experience, accompanied by retraining programmes where necessary;
 - (c) in consultation with representatives of private and non-profit providers and ECE personnel, application of innovative plans for redeployment of staff from small and under-resourced centres that are closed for economic or structural reasons to other ECE jobs; these might include ECE job exchanges or networks and tax incentives for hiring unemployed staff.

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- 89.** In line with concepts of greater professionalism and employment stability, ECE authorities and employers should promote stable employment and, as far as possible, direct employment relationships.
- 90.** ECE personnel should enjoy protection from unjustified termination as set out in international standards, including appeals procedures to an impartial body. ECE personnel should be entitled to a reasonable period of notice of termination or compensation in lieu thereof, unless they are guilty of serious misconduct (see section 7.4). In accordance with national law and practice, terminated ECE workers should be provided with severance allowance, determined according to level of wages and length of service, or unemployment benefits, as set out in national social security systems.

7.4. Disciplinary procedures

- 91.** Disciplinary procedures should be in place to deal with misconduct on the part of any ECE personnel, based on clearly defined grounds and procedures, and involving the authorities competent to decide on sanctions. These will include provision to dismiss in accordance with national law and practice. Legislation or regulation should distinguish between dismissal from a particular position or centre and loss of permanent accreditation if already obtained. Where ECE personnel request an organization to represent them, then such an organization should be consulted on and involved in the disciplinary mechanisms. Equitable safeguards in line with due process should be in place, including:
- (a) the right to full information on allegations, grounds, possible consequences and relevant evidence;
 - (b) time to prepare defence, and representation of the staff member's choice;
 - (c) the right to participate at all stages, including hearings;
 - (d) confidentiality in the proceedings and outcomes unless the staff member requests public disclosure, prohibition from further work in ECE is decided, or the protection of early childhood learners so requires;
 - (e) the right to have decisions and reasons for them in writing and to appeal to the highest decision-making body.
- 92.** Effective appeal procedures should be in place for staff who have been dismissed or to appeal against removal of permanent status or accreditation as an ECE practitioner. As with appointment, appeals bodies should be composed of impartial, well-trained individuals, selected on principles of diversity, and remunerated at a level that removes the risk of corruption.

7.5. Part-time work

- 93.** Employers may provide part-time work opportunities based on:
- (a) the same stable employment provisions as for full-time staff with similar qualifications;
 - (b) the same remuneration on a proportionate basis and the same basic employment conditions as those of full-time staff, including opportunities for career progression (promotions), working time (planning, preparation, assessment and non-teaching duties), and safety and health;

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- (c) leave conditions that correspond to those of full-time staff, subject to the same eligibility requirements on a proportionate basis;
 - (d) social security benefits, where they exist, including pensions, equivalent to those of comparable full-time workers; and determined in proportion to hours of work, contributions or earnings;
 - (e) the same rights at work as full-time staff.
- 94.** Part-time work should be offered as an incentive for ECE personnel looking for such work. It should not be used as a means of achieving cost savings and denying full-time entitlements and benefits.
- 95.** ECE employers may also meet service requirements and provide flexible working-time benefits for their staff through job sharing by ECE personnel, who take joint responsibility for a full-time post and the accompanying duties and responsibilities. Job-sharers would be expected to organize the division of the required tasks that make up the job between themselves in agreement with ECE centre management.
- 96.** ECE employers should, to the extent possible, take measures to allow transfers from full-time to part-time work or vice versa, in accordance with national law and practice and by mutual agreement between the employer and personnel.

7.6. Auxiliary and paraprofessional staff

- 97.** Although acting in key roles in very early years education, auxiliary staff can be among the lowest qualified and paid staff in ECE, resulting in very high turnover rates that do not favour quality education. A key policy consideration for education authorities and ECE employers is to define: (a) clear and appropriate roles and responsibilities; (b) the skills and knowledge required to fulfil those roles and responsibilities; and (c) the training required to ensure the acquisition of skills and knowledge. This could entail raising qualification levels and incentives of such staff through greater investment in training and professional development, linked to better remuneration, where necessary through minimum wage or other salary floor mechanisms. Other measures can include requiring qualified personnel to support auxiliary staff engaged in teaching assistant roles. Consideration should be given to workforce strategies specifically targeted at improving terms and conditions for auxiliary and paraprofessional workers, implemented through regulations or negotiations with trade union organizations representing these staff.

7.7. ECE leaders

- 98.** Recognizing the importance of management and leadership excellence in ECE, education authorities and public and private employers should ensure that:
- (a) initial preparation and professional development opportunities to prepare for their roles and responsibilities (see paragraph 39) are guaranteed to all managerial and leadership staff;
 - (b) remuneration is commensurate with their roles and responsibilities;
 - (c) managers and leaders also benefit from stable employment and have opportunities for job sharing and part-time working arrangements, provided that they can organize their work so as not to weaken ECE delivery;

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- (d) in centres large enough to permit it, reduced teaching responsibilities are available for managers and leaders to accommodate their other responsibilities.

99. To these ends, countries should consider specific leadership development programmes as part of overall ECE workforce strategies and national education management systems.

7.8. Leave

100. Paid leave is an important component of decent working conditions to ensure professional development and job satisfaction and to meet individual and service needs. Subject to the provisions determined by law, regulation or the outcomes of social dialogue mechanisms, including collective agreements where they exist, and under arrangements specified in employment contracts to meet service provision, public and private employers should provide leave arrangements to all ECE personnel for the following purposes:

- (a) annual leave (holidays);
- (b) sickness or injury;
- (c) maternity and paternity leave;
- (d) parental leave;
- (e) emergency leave;
- (f) professional or career development (or study leave).

101. To ensure effective leave arrangements while meeting service requirements, public and private employers should ensure adequate overall staffing and a roster of qualified replacement staff.

7.9. ECE workers with family responsibilities

102. Family-friendly employment conditions can act as a powerful incentive in the recruitment of qualified ECE workers. Subject to national law and practice, and ratified international labour standards, such conditions can include:

- (a) deployment to postings and transfer criteria that are compatible with family responsibilities;
- (b) career structures that accommodate staff with family obligations for purposes of grade-level placement, salary and promotion;
- (c) professional development opportunities that take account of family responsibilities;
- (d) family-friendly working arrangements including, as appropriate, flexible working schedules, rest periods and holidays, provision of annual leave, short leave for emergencies, part time, flexitime, breastfeeding breaks, reduction of daily hours of work and of overtime and night work;
- (e) maternity, paternity and parental leave, with employment protection and maintenance of seniority credits for career progression, pension benefits and the determination of any other employment rights;

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- (f) childcare provisions in ECE or other workplace premises;
 - (g) family allowances or other financial benefits not otherwise provided for by national schemes.

7.10. ECE personnel with disabilities and those living with HIV/AIDS

- 103.** Consistent with principles of non-discrimination in employment matters and the HIV and AIDS Recommendation, 2010 (No. 200), terms and conditions for disabled ECE personnel and those living with HIV/AIDS should be clearly set out in administrative regulations or the outcomes of social dialogue mechanisms, including collective bargaining agreements where they exist, that will permit equal opportunity and productive employment of such staff in ECE settings. Terms and conditions should be aimed at creating:
- (a) a caring and supportive environment guaranteeing physical access to facilities and flexible working arrangements where necessary for disabled staff, as well as the necessary social protection measures;
 - (b) care and support for staff living with HIV/AIDS, including reasonable accommodation⁵ in the working environment, flexible working arrangements and reduced working hours, prevention programmes and universal precautions to reduce the risk of transmission, access to the necessary medical treatment and social protection, and confidentiality in workplace matters relating to their HIV/AIDS status.
- 104.** Education authorities, in consultation with organizations representing ECE personnel, employers, and recognized organizations representing disabled persons and those representing people living with HIV/AIDS, should design, elaborate and apply workplace policies that help to ensure healthy, safe and supportive working environments for disabled staff and those living with HIV/AIDS.

8. Learning and teaching conditions

- 105.** Evidence increasingly supports the view that ECE personnel work best in conditions that promote effective, individualized learning and maximize the professional skills, time and teamwork spent on core teaching, learning, management and support responsibilities.⁶

8.1. Working time

- 106.** As with remuneration, working time for ECE personnel should be aligned with that of primary education staff in the interests of a higher status and better teaching and learning conditions.

⁵ For the purposes of these Guidelines, “reasonable accommodation” means any modification or adjustment to a job or to the workplace that is reasonably practicable and enables a disabled person or a person living with HIV or AIDS to have access to, or participate or advance in, employment.

⁶ OECD (2012): *Starting Strong III*, Policy Levers 2 and 3; UNESCO (2007): *Strong Foundations: EFA Global Monitoring Report*, Chapter 6.

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- 107.** Working time should be established as part of negotiations on terms and conditions of employment with organizations representing ECE personnel or in the absence of elected representatives, with ECE personnel directly. Where national law and practice provide for the fixing of working time by special boards or other bodies, this should be done in consultation with representatives of employers and ECE personnel.
- 108.** When fixing total hours of work, account should be taken of the multiple components of work required of ECE personnel, including:
- (a) instructional (contact) time according to the agreed learning programme;
 - (b) numbers of children a staff member is responsible for educating or supervising per day or week;
 - (c) preparation and planning time for instruction or managerial responsibilities, including teamwork;
 - (d) assessment of individual learning progress and of the overall learning programme of the ECE institution, including reflections on individual and team practice;
 - (e) supervision of children in activities other than core learning activities;
 - (f) centre-based and off-site professional development time;
 - (g) consultation time with parents and community representatives.
- 109.** Requirements for overall hours of work and any specific components should be clearly stated in and communicated through national law, regulation or collective agreements so as to ensure clarity for staff in regard to their rights and responsibilities and, where appropriate, to inform parents using ECE services of service operating hours.
- 110.** In fixing working time, it would be desirable to establish a fixed percentage of the overall working time obligations as non-contact time to favour preparation of learning activities, reflections on practice, team planning, and centre-based professional development.
- 111.** A fixed allocation of paid working hours or days per year should be allocated to all ECE staff for in-service professional development, especially where CPD is a requirement for the renewal of licensing or accreditation.
- 112.** In accordance with national law and practice, elected representatives of ECE personnel should be granted paid time off to participate in meetings of trade unions or organizations representing staff in such a manner as to avoid disrupting normal ECE services.
- 113.** Required hours of work should normally not exceed 40 hours per week, or the equivalent per month, in the interests of ECE personnel with family responsibilities, in order to have a healthy work–life balance and to avoid excessive workload leading to staff stress and reduced learning quality. Where overtime or night work is necessary or proposed by the public or private employer to meet service needs, it should be regulated and compensated at overtime rates or in the form of compensatory leave in accordance with national law and practice or the outcomes of social dialogue mechanisms, including collective agreements where they exist.

8.2. ECE staff–child ratios

- 114.** To effectively implement basic ECE programme objectives to promote child-centred learning, it is essential for classes, groups or learning environments to be as small as feasible in relation to available resources so as to permit ECE personnel to have frequent quality interaction with children.
- 115.** It is recommended that relevant government authorities and public and private employers establish policy or regulatory benchmarks for staff–child ratios. Benchmarks will vary according to national, regional, local or institutional funding, organizational and human resource capacity, and the profiles of the population groups to be educated. Whether established by policy or fixed by law, regulation or the outcomes of social dialogue mechanisms, including collective bargaining agreements where they exist, staff–child ratios should:
- (a) be based on only fully qualified personnel per learning class or group, assisted by one or more teaching assistants or auxiliary staff who can provide learning support as needed;
 - (b) establish maximum class or group learning sizes and staff–child ratios. Evidence points to maximum class or learning group sizes of 20 children and qualified staff–child ratios of approximately 1:10 or less as being most effective for learning outcomes in developed countries. Some international organizations have recommended a maximum staff–child ratio of 1:15 in pre-primary levels of high-income countries, while some national benchmarks establish a ratio as low as 1:3 for ages 0 to 12 months, and 1:5 for very early years education (1–3 years).

8.3. Health and safety

- 116.** To ensure a safe and healthy ECE environment, relevant government authorities and public and private employers, in consultation with ECE personnel and organizations representing ECE personnel where they exist, should, in accordance with national law and practice, put in place safe and healthy conditions, such as:
- (a) an occupational safety and health framework (in accordance with the ILO Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187), and the ILO Occupational Safety and Health Convention, 1981 (No. 155), where ratified) for each ECE centre or institution, suitably adapted to the specific needs of educating and caring for young children. Such a framework should address, in consultation with ECE personnel as part of social dialogue mechanisms, inter alia, preventative measures to avoid exposure to communicable diseases, biohazards linked to ECE, and hazards related to ergonomic injury and use of chemicals such as cleaning agents; should provide for occupational safety and health monitoring procedures and reporting mechanisms for problems; and should be subject to regular review and evaluation;
 - (b) because ECE involves emotional work, sectoral or workplace policies to address the psychological aspects of the work performed;
 - (c) sectoral or workplace policies on HIV/AIDS;
 - (d) provisions for general health management for ECE personnel, including maternal health care, and access to basic medical examinations and care;

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- (e) health coverage of ECE personnel for activities and injuries suffered during teaching or supervision of children when engaged in school activities within or away from the school premises;
 - (f) regular training for all ECE personnel on good practices regarding disease control and management and awareness of the needs of vulnerable groups such as HIV/AIDS-infected and affected children and personnel.

117. In order to protect young children, provisions on sickness and injury leave should take into account the importance of full recovery time needed for ECE personnel in the case of illness caused by communicable disease. Full recovery time is also important for injuries in view of the physical demands of ECE.

118. Governments have the responsibility to monitor and enforce laws and regulations on a healthy and safe working and learning environment for all ECE providers, public, private or non-profit, in consultation with providers and staff. Where health and safety issues are also determined through the outcomes of social dialogue mechanisms, including collective bargaining agreements where they exist, between employers and trade unions representing ECE personnel, they should complement government monitoring and regulation. Proactive policies on accident prevention and health and safety audits can be effective means of encouraging compliance.

8.4. Violence-free workplace

119. Creating a safe and healthy teaching and learning environment implies a violence-free workplace, including the absence of verbal harassment and bullying. To this end, education authorities, public and private employers, ECE personnel and their representatives should:

- (a) cooperate in developing and implementing appropriate policies and procedures to minimize the risk of violence for personnel and children within the ECE institution and from external sources, based on a culture of dialogue within ECE; and
- (b) as necessary, cooperate with outside experts, such as law enforcement, social or psychological workers to this end.

120. Using an occupational safety and health approach, anti-violence measures should:

- (a) seek to prevent problems through development of a policy specific to the ECE environment;
- (b) organize work around respective roles and responsibilities;
- (c) plan for contingencies;
- (d) provide training for implementation, monitoring, and review and adaptation of the policy or procedures as needed.

Given the small-scale nature of many ECE institutions, employers and staff should receive assistance from education authorities to reach these goals.

121. In areas affected by armed conflict, governments have special responsibilities in ensuring that ECE centres, staff and children are protected from violence. Measures can include: agreements between parties of an armed conflict to designate ECE centres as demilitarized zones; not to target staff, children, parents and infrastructure in relation to an ECE facility; and to continue operation of ECE services in the event of a change of power over a

locality. ECE centres can be supported to establish necessary procedures in case of imminent or actual violence (evacuation of staff and children, protective measures for staff and children), and to establish community-based early warning capacities to monitor risks of violence.

8.5. ECE infrastructure and resources

122. Universally accessible and quality ECE depends on the necessary infrastructure, equipment and teaching materials to support high learning outcomes. Strategies that include proper levels of investment, public and private, should seek to achieve for all ECE learners:

- (a) safe, attractive schools and centres (including play areas) that are suitably adapted to the needs of early years education, as set out in the objectives of these Guidelines; constructed and maintained in accordance with established sanitary and building standards; durable and economical; and based on design and use inputs from experienced ECE staff;
- (b) adequate and developmentally and culturally appropriate teaching aids or materials, including, where practicable, ICT equipment and assistive devices, in consultation with experienced ECE staff and their representatives, and, where practicable, specialists in the area of disability.

123. In application of these objectives, education authorities and public and private employers may find it useful to:

- (a) measure infrastructure planning and implementation against international or national quality standards or guidelines on the teaching and learning environment, physical space, furnishings and learning aids;
- (b) construct ECE facilities in association with primary schools or renovate unused primary school space to economize on costs and benefit from proximity to other education levels;
- (c) establish benchmarks for a certain percentage of capital investment on infrastructure and learning aids within ECE budgets.

124. Regulatory authorities' licences to operate ECE provision should ensure the suitability of infrastructure and learning aids in accordance with the learning environment and objectives, with the licences to be regularly reviewed and standards enforced by national law and practice, which can include adequately staffed ECE inspection services.

9. Social security and social protection

9.1. Social security

125. Where social security systems are in place, all ECE personnel should be entitled to benefits provided at national level. Where these systems are not in place, governments should, in accordance with national circumstances, establish social protection floors comprising basic social security guarantees as set out in the ILO Social Protection Floors Recommendation, 2012 (No. 202).

9.2. Maternity or paternity protection

126. In view of the fact that the ECE workforce is mainly made up of young female workers, education authorities and public and private employers should provide, as part of decent work provisions and good human resource policies, maternity protection, taking into account national law and practice, ratified international labour standards and the outcome of social dialogue mechanisms, including collective agreements where they exist. Such provisions could include:
- (a) discrimination-free terms of employment and working environment, including access to employment, rights of return to the same or equivalent positions paid at the same rate and consideration of maternity, paternity and parental leave as periods of service for the determination of ECE personnel's employment rights, including protection of career advancement opportunities following maternity leave;
 - (b) maternity leave with adequate cash and medical benefits;
 - (c) health protection at work for pregnant and nursing staff, including breastfeeding arrangements;
 - (d) family-friendly working arrangements to accommodate family responsibilities.

10. Evaluating ECE personnel to support quality practice

127. Evaluation or appraisal of ECE practitioners, managers and other personnel is a key component of quality ECE provision, accountability to parents and guardians who use such services, career development and basic job satisfaction as part of decent work conditions. Evaluation of performance with a view to encouraging performance improvements that lead to better child development in line with overall ECE objectives is particularly important.

10.1. Purpose and forms of evaluation

128. Appraisal systems should operate according to a number of key concepts and principles. They should:
- (a) make a distinction between formative and summative evaluation;
 - (b) incorporate diagnostic and formative evaluation that is designed to identify staff weaknesses and professional development needs so as to develop better skills and competencies and encourage performance improvements to meet high professional standards, of which care and concern for the education and protection of children in their charge are the most important;
 - (c) be fair, objective, constructive and holistic in their approach, based on all variables in an ECE setting that affect the learning environment;
 - (d) be coherent in approach, aligned with national or institutional ECE orientations;
 - (e) be conducted regularly throughout ECE personnel employment;
 - (f) offer opportunities and incentives for individual career progress linked with successful professional development;

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- (g) function so as not to diminish the freedom, initiative, creativity and responsibility of ECE personnel;
 - (h) serve to enhance teamwork and cohesion, collegiality, and leadership;
 - (i) be based on multiple sources of information, including such sources as self-appraisal, teacher portfolio, peer review, direct classroom observation, or video evidence. Where feasible, multiple evaluators, including independent evaluators, should be used to ensure objectivity;
 - (j) be designed in consultation with ECE personnel and, if requested, with their organizations, and with employers and their organizations.
- 129.** In line with these objectives, self- and peer evaluation (including that carried out by centre leaders in small or less formal institutional settings), as well as “upward” evaluation of ECE managers by other staff, may be effective means of sharing knowledge and ideas on performance improvements, and building teamwork. Following emerging concepts in other education levels, a “whole school” approach may be adopted in which all the staff and the ECE institution itself are evaluated together. Assessment by an external authority (inspector, specialist body responsible for standards) may also be a useful complementary means of evaluating staff. Incorporating evaluation as part of induction of new staff establishes a sound basis for all future assessments.
- 130.** Given the close involvement of parents in ECE, parental involvement in institutional assessment may also be considered, based on assessing the centre or site as a whole rather than purely individual performance.
- 131.** More formal (summative) evaluation systems should be based on the most objective criteria possible, as well as transparent procedures, including the right to appeal against assessments that staff consider unjustified. Where assessment is linked to career progression or the employment relationship, including probationary periods and accreditation if required, procedures should respect the due process recommendations set out in these Guidelines.
- 132.** After multiple evaluations of consistently poor or negative work with children in ECE, accompanied by the necessary professional development to address competency or skill weaknesses, a public or private employer should have the authority to transfer staff to other tasks or even dismiss them in the interests of children’s education. Sanctions of these kinds should only take place in accordance with national law and practice. The criteria and procedures for such assessments should be done in consultation with representatives of ECE personnel where requested and the employer should make the ECE personnel aware of their rights to representation.

10.2. Professional ethics

- 133.** In line with the overall objectives set out in these Guidelines, it is expected that ECE practitioners, leaders, managers and other staff engaged in ECE should display the highest level of professional standards and ethical behaviour in their work. To this end, codes of professional ethics may be defined as follows:
- (a) fixed, monitored and applied by qualifications or professional standards bodies (qualifications authorities, practitioners, managerial or other professional councils, specific either to education or to ECE) in relation to employment, licensing and accreditation, and renewal of these where applicable to professional job categories;

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- (b) established and promoted by organizations representing ECE personnel as part of their contributions to respect for professional ethics among their members and staff.
- 134.** Such professional codes of ethics serve multiple functions: (a) support and protection for staff by outlining clear guidelines and rules of behaviour, serving as a reference point when ethical dilemmas arise, helping to prevent unfair accusations against staff and enhancing ownership and commitment to responsible behaviour; (b) protection for children and parents against unethical behaviour by staff, as well as providing rules and procedures for complaints; and (c) promotion of ECE centre and staff accountability to young learners, parents and the community.
- 135.** ECE codes of professional ethics should be developed by the profession. ECE personnel should have ethics training as part of initial education and CPD.
- 136.** Codes of professional ethics can include such topics as ethical responsibilities to children, to families, to colleagues, to employers, to communities and to the teaching profession.

11. ECE governance and social dialogue

11.1. ECE governance and inter-sectoral coordination

- 137.** Policy coherence, strong governance and coordination among different government levels, agencies, and public and private providers are vital in securing universally accessible quality ECE provision and decent work for ECE personnel. Evidence from national experiences and policy recommendations from international organizations suggest that good governance, adequate funding and better staff professionalism and decent working conditions within ECE are more likely ⁷ if:
- (a) the Ministry of Education or equivalent institution is the lead government agency in charge of ECE, provided that within this responsibility, policies and organization of education for the very early years (0–2 years) are equal to those of pre-primary (3–6 years) and primary education;
 - (b) where other government agencies have responsibility for ECE within a broader concept of education and care or development of children (for example ministries of health, social affairs, welfare or the equivalent), the education component is given high priority in decisions on standards, funding and staffing and coordinated with other child welfare programmes;
 - (c) coordination mechanisms are sufficiently sound to ensure that policies, standards, funding and staffing are equitable and uniform among the various governance levels of federal States or between central and decentralized education authorities (by means of a national partnership agreement, for example), and where not, special programmes target inequalities, particularly between richer and poorer localities and between urban and rural areas;
 - (d) ECE is incorporated in relevant national legislation, and operates as an integral part of a country's education system.

⁷ OECD (2012): Policy Lever 1; UNESCO (2007), Chapter 8; Y. Kaga, J. Bennett and P. Moss (2010), *Caring and learning together*.

138. Evidence suggests that good governance in ECE requires:⁸

- (a) a strong link to research, data gathering and holistic programme evaluation to inform policies, organization of services and social dialogue, with special attention to very early years education (0–2 years) and to workforce levels and terms and conditions of employment of ECE personnel;
- (b) data linked across multiple programmes and governance structures to ensure coherence and equity in professional standards and terms of employment.

139. Evidence suggests that specialized support agencies or units within government institutions responsible for ECE, established to undertake specific system tasks and maintain equivalent standards and accountability across large and diverse structures, are a necessary part of well-performing ECE management systems.⁹ Depending on the available resources, these may include:

- (a) capable policy, budgetary and human resource units (with specialized knowledge of ECE if located in general units for these tasks within ministries of education or elsewhere);
- (b) a standards, professional training and curriculum authority;
- (c) independent monitoring and evaluation bodies;
- (d) a research unit, council or institute, with statistical capacities;
- (e) a corps of pedagogical advisers and inspectors;
- (f) dedicated specialists or units for workforce management, labour relations and social dialogue.

11.2. Promoting social dialogue

140. There is a general consensus among ILO tripartite constituents that social dialogue in its various forms between education authorities, public and private employers, and trade unions or other organizations representing ECE personnel is vital to ensuring decent work for ECE personnel, and to support ECE policy formulation, implementation and evaluation. It ensures that ECE workers have a voice in decisions affecting them. Social dialogue should be based on the fundamental principles and rights as set out in the 1998 ILO Declaration on Fundamental Principles and Rights at Work, which includes freedom of association and the effective recognition of collective bargaining, as well as relevant, ratified ILO standards.

141. To fully realize its potential as a tool for facilitating adaptation to change and sustainable reforms, social dialogue on matters related to ECE should:

⁸ OECD (2012): Policy Lever 5; UNESCO (2007), Chapter 8; ILO (2012a), *Right beginnings: Early childhood education and educators*.

⁹ OECD (2012), Policy Lever 1; UNESCO (2007), Chapter 8; Y. Kaga, J. Bennett and P. Moss (2010).

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- (a) fully engage governments and the social partners, respecting institutional and social partners' autonomy and the specific situation of the ECE sector;
 - (b) be organized and structured by law, regulation or other social dialogue mechanisms, including collective agreements where they exist, that are applicable to all ECE providers, public and private, according to the main objectives (information sharing, consultation, negotiation), with clear rules governing the contents, processes, means of enforcing agreements and dispute prevention and resolution procedures;
 - (c) apply information-sharing and consultative processes between education authorities, public and private employers, and trade unions or other organizations representing ECE personnel on issues such as general ECE policy and organization, initial education and training, professional and ethical standards, and criteria for assessment of ECE practitioners;
 - (d) apply negotiations or collective bargaining, where applicable, within ECE systems and institutions between public or private employers and trade unions representing ECE personnel on such issues as career structures (criteria and procedures), professional development, remuneration, hours of work and other terms and conditions of employment;
 - (e) in the interests of gender equality and non-discrimination, be accessible to all relevant actors, including women and men and disadvantaged rural, remote and emergency or conflict situation populations, whose interests may be marginalized in formal social and policy dialogue processes;
 - (f) where relevant, through broader ECE policy dialogue, provide a greater collective voice for stakeholders, including parents and relevant civil society organizations, notably through national, regional or local policy forums.

142. To accommodate the diversity of national experiences, the frameworks or processes for social dialogue in ECE might include:

- (a) consultative councils, forums, coordinating committees or other advisory bodies composed of stakeholders to advise education authorities on ECE policy and practice at national, regional or local government levels;
- (b) ECE centre or school councils or committees for daily or weekly consultation among managers and staff on service delivery;
- (c) negotiations on terms and conditions between the relevant government authority and organizations representing ECE personnel, leading to published national law or regulations covering staff in civil service or equivalent systems;
- (d) national or regional tripartite or bipartite councils, commissions or joint administrative committees set up to discuss and fix remuneration and other terms and conditions of employment;
- (e) direct negotiations or social dialogue mechanisms, including collective bargaining where applicable, between public or private employers or their organizations and trade unions representing ECE personnel at national, local or institutional level, generally leading to a formal collective agreement;
- (f) targeted mechanisms, where applicable, such as multi-employer bargaining streams specifically to assist employers and personnel in low-paid ECE jobs to reach

agreements on improving remuneration and working conditions, thereby enhancing efficiency.

- 143.** Dispute prevention and resolution mechanisms provided by national law and practice should be available to ECE employers and workers, and their respective organizations, to further facilitate social dialogue.

12. Monitoring and follow-up of the Guidelines

- 144.** Consistent with the Guidelines' recommendations on research, data gathering and programme evaluation for more coherence in ECE policies, ILO constituents, the ILO and other national and international stakeholders may wish to consider creating or extending the application of existing monitoring and support mechanisms specifically directed at assisting constituents in ILO member States to use these Guidelines. This might include the Joint ILO/UNESCO Committee of Experts on the Application of the Recommendations concerning Teaching Personnel (CEART). Measures might also take the form of:

At national level

- (a) strengthening the governance units on ECE research, data and programme evaluation;
- (b) providing capacity for national education and labour inspection units to deal with ECE workplaces and learning environments;

At international level

- (a) piloting the Guidelines, and researching and disseminating good practices in the areas covered by the guidelines;
- (b) supporting the implementation of the Guidelines through development cooperation, including South–South initiatives;
- (c) periodically reviewing these Guidelines and updating them in light of new needs and developments in the field of ECE, through the ILO, its constituents and partner institutions.

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Australian and New Zealand
Standard Industrial Classification
2006

ANZSIC

Australian and New Zealand Standard Industrial Classification (ANZSIC)

2006

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PREFACE

The Australian and New Zealand Standard Industrial Classification (ANZSIC) has been developed for use in the compilation and analysis of industry statistics in Australia and New Zealand.

The Australian Bureau of Statistics and Statistics New Zealand jointly developed this classification to improve the comparability of industry statistics between the two countries and with the rest of the world.

This 2006 edition of the ANZSIC replaces the 1993 edition, which was the first version produced. Prior to then, Australia and New Zealand developed separate standard industry classifications. ANZSIC 2006 reflects the outcomes of a substantial review of the classification, which included extensive consultation with users of the classification, such as government agencies responsible for policy formulation and administration, and non-government analysts of industry structure and performance.

The purpose of the review was to ensure that the classification remained current and relevant, reflecting the changes that have occurred in the structure and composition of industry since the previous edition and recognising changing user requirements for data classified to industry.

The conceptual framework underpinning the ANZSIC has been more rigorously and consistently applied in this edition. The publication includes detailed explanations of the classification principles and the treatments of certain types of activities.

International comparability has been enhanced by aligning the classification, as far as possible, with the upcoming revision of the International Standard Industrial Classification of All Economic Activities (ISIC) (Revision 4).

We gratefully acknowledge the assistance provided by many individuals and organisations in Australia and New Zealand in the review of the ANZSIC. We encourage other organisations to use the classification to improve the comparability and usefulness of industry statistics generally.

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ABBREVIATIONS

ABS	Australian Bureau of Statistics
ANZSIC	Australian and New Zealand Standard Industrial Classification
APRA	Australian Prudential Regulatory Authority
ASIC	Australian Standard Industrial Classification
BF	Business Frame
EG	Enterprise Group
EN	Enterprise
GEO	Geographic Unit
ISIC	International Standard Industrial Classification of All Economic Activities
IVA	Industry Value Added
KAU	Kind of Activity Unit
LE	Legal Entity
n.e.c.	not elsewhere classified
NAICS	North American Industry Classification System
NZSIC	New Zealand Standard Industrial Classification
SISCA	Standard Institutional Sector Classification of Australia
SNA	System of National Accounts
Statistics NZ	Statistics New Zealand
TAU	Type of Activity Unit

CHAPTER 1

INTRODUCTION

PURPOSE OF THE ANZSIC

1.1 The Australian and New Zealand Standard Industrial Classification (ANZSIC) has been jointly developed by the Australian Bureau of Statistics (ABS) and Statistics New Zealand (Statistics NZ).

1.2 An individual business entity is assigned to an industry based on its predominant activity. The term 'business entity' is used in its widest sense to include any organisation undertaking productive activities, including companies, non-profit organisations, government departments and enterprises.

1.3 Arranging the large amount of data available about businesses into groupings that are both analytically useful and which users can understand, can be done in a number of ways. In economic statistics, this is usually achieved by either classifying the information relating to the operations of businesses (e.g. grouping all income items together); or by classifying the business units about which the data have been collected (e.g. grouping all the data about businesses operating in Tasmania).

1.4 An industrial classification is one way to organise data about business units. It provides a standard framework under which business units carrying out similar productive activities can be grouped together, with each resultant group referred to as an industry.

1.5 The ANZSIC provides a basis for the standardised collection, analysis and dissemination of economic data on an industry basis for Australia and New Zealand. Use of the ANZSIC results in improved comparability of industry statistics produced by the two countries. Prior to the development of ANZSIC 1993, separate national industrial classifications were used in Australia and New Zealand.

1.6 As well as being the standard industrial classification that underpins ABS and Statistics NZ industry statistics, the ANZSIC is widely used by government agencies, industry organisations and researchers for various administrative, regulatory, taxation and research purposes throughout Australia and New Zealand.

1.7 ANZSIC 2006 has been developed to provide a more contemporary industrial classification system. Changes in the structure and composition of the economy, changing user requirements and comparability with international standards have been taken into account. This 2006 edition of the ANZSIC replaces the 1993 edition.

UNIT OF CLASSIFICATION

1.8 Businesses can be represented in various ways for particular statistical and other purposes. Statistical agencies use the term 'unit' to refer to the representation of businesses used for particular collections of data from businesses and for the production of particular statistical outputs relating to them.

UNIT OF CLASSIFICATION
continued

1.9 A range of business units are used for different statistical purposes e.g. producing units are used for industry statistics and institutional units are used for financial statistics. The units and their relationships to each other are described within a units model. The type of business unit to be classified to industry is a critical design element for any industrial classification. Industrial classifications designed for a particular unit of classification may be less suitable, or entirely unsuitable, for application to other types of business units.

1.10 Chapter 3 describes the unit of classification used for the development of the ANZSIC. The unit models used by the ABS and Statistics NZ in the compilation of their official statistics are outlined in Appendices 1 and 2, with most emphasis on the producing units used for industry statistics.

INTERNATIONAL
STANDARDS

1.11 The International Standard Industrial Classification of All Economic Activities (ISIC) was adopted by the United Nations in 1948 and is used as the international standard for guiding work on national industrial classifications.

1.12 Revisions of the ISIC were issued in 1958 (Rev. 1), 1968 (Rev. 2) and 1990 (Rev. 3). A minor update of ISIC Rev. 3 was issued in 2002 (Rev. 3.1). A further major revision of the ISIC is well advanced and is expected to be released in 2007 (Rev. 4).

1.13 Australia and New Zealand have for many years endeavoured to align their industrial classifications with the ISIC as far as possible. However, the degree of alignment able to be achieved is sometimes adversely affected by competing classification principles e.g. a different organisation or structure of Australian or New Zealand industry, or a lack of significance of some internationally recognised economic activities in the two economies. Notwithstanding this, ANZSIC 2006 is expected to achieve international comparability to a greater extent than earlier industrial classifications. Refer to correspondences in Chapter 10.

PREVIOUS NATIONAL
CLASSIFICATIONS

1.14 During the late 1960s, the then Commonwealth Bureau of Census and Statistics drew together the several distinct classifications then in use in Australia to produce the first Australian Standard Industrial Classification (ASIC). The original 1969 edition of the ASIC was based at the broader levels on the ISIC, with some modifications to allow for comparability with previously used classifications. The structure and composition at the finer levels were derived from extensive investigations into the activity mix characteristics of Australian businesses.

1.15 Revised editions of the classification were released by the ABS in 1978 and 1983. The 1978 edition reflected an extensive review of the 1969 edition, involving a substantial program of empirical investigation and analytical work. Numerous changes were made, mainly affecting the definitions of individual industry classes. There was little change at the higher levels of the classification. The 1983 edition updated the 1978 edition in respect of the Transport and Storage industries.

1.16 The first New Zealand Standard Industrial Classification (NZSIC) was issued in 1970, based on ISIC Rev. 2, but adapted to the New Zealand environment. It replaced a modified form of the original 1948 edition of the ISIC, which had been used by Statistics NZ from 1948. A second edition of the NZSIC was produced in 1975, with more detail in

PREVIOUS NATIONAL
CLASSIFICATIONS
continued

some areas, and a third edition was produced in 1987. The second and third editions of the NZSIC were also based on ISIC Rev. 2.

DEVELOPMENT OF THE
ANZSIC

1.17 In 1985, the ABS commenced a major review of the ASIC. The principal objectives were to improve the alignment with ISIC; to achieve a better balance across the classification by giving more attention to the services sector, including segments relating to the culture, entertainment and other recreational industries; and to take account of the effects of technological changes and changes in the structure of industry generally since the previous edition.

1.18 The possibility of Australia and New Zealand using a common industrial classification was first raised in 1990 while the ASIC review was continuing. A succession of economic agreements between Australia and New Zealand have operated since 1922. The statistical agencies have met regularly to monitor the progress of the economic relationship and to share experiences and explore common interests. Joint working relationships have been established to harmonise statistics where practicable.

1.19 As the two statistical agencies used similar principles to create their national industrial classifications, they were able to agree on the principles and strategy for development of a single classification to meet the requirements of both countries. A particular consideration was the need to update each country's classifications to align with ISIC Rev. 3 issued in 1990.

1.20 Agreement was reached on a joint work program, which leveraged off the work already undertaken on the ASIC review. The first edition of the joint classification (ANZSIC) was released by the two agencies in 1993.

ANZSIC STRUCTURE

1.21 The ANZSIC is a hierarchical classification with four levels, namely Divisions (the broadest level), Subdivisions, Groups and Classes (the finest level). At the Divisional level, the main purpose is to provide a limited number of categories which provide a broad overall picture of the economy and are suitable for the publication of summary tables in official statistics. The Subdivision, Group and Class levels provide increasingly detailed dissections of these categories for the compilation of more specific and detailed statistics.

1.22 The hierarchical structure of the ANZSIC is illustrated below.

<i>Level</i>	<i>Example</i>
Division	C Manufacturing
Subdivision	11 Food Product Manufacturing
Group	111 Meat and Meat Product Manufacturing
Class	1111 Meat Processing

ANZSIC REVIEW

1.23 The review of ANZSIC 1993 commenced in January 2000. There was extensive consultation with users of the ANZSIC in Australia and New Zealand throughout the review process, with the outcomes reflected in this, the 2006 edition of the ANZSIC. There were several broad objectives set for the project.

A contemporary industrial classification

1.24 Industrial classifications need to be periodically reviewed to ensure they remain current and relevant, reflecting the changes that have occurred in the structure and composition of industry since the previous version, as well as satisfying emerging user requirements for industry data.

1.25 The benefits of any updates and improvements to the classification need to be assessed against, and be clearly worth, the significant costs in reworking statistical collections and outputs, changing administrative database designs, and revising statistical time series to reflect the new classification.

1.26 Since ANZSIC 1993 was developed, there have been changes in the structure, composition and organisation of industrial and business activities in Australia and New Zealand. New materials, technologies and production techniques have been adopted and some of these have affected the way industry and businesses operate. New industries and activities have emerged and need to be reflected in the classification.

1.27 The requirements of users of industry statistics have also changed. In particular, consideration needs to be given to better support alternative industry views, i.e. those different from the standard concepts embodied in the classification, e.g. tourism.

A stronger conceptual basis

1.28 ANZSIC 1993 used a mixture of supply and demand-side concepts in defining industries. This led to the classification prescribing different treatments for some very similar productive activities because of the different clients served.

1.29 The conceptual framework adopted for the development of ANZSIC 2006 uses supply-side based industry definitions and groupings. Using this approach, business units engaged in similar productive activities are grouped together. Units in an industry therefore exhibit similar production functions (a term used to describe the transformation of intermediate inputs, through the application of labour and capital, to produce outputs).

Alignment with international standards

1.30 Aligning the ANZSIC with international standards as far as possible maximises the comparability of Australian and New Zealand industry statistics with those of the rest of the world. In the interests of international statistical comparability, ANZSIC 2006 aligns with the ISIC and the North American Industry Classification System (NAICS) at the subdivision level as far as practicable.

1.31 In the ANZSIC review, close consideration was given to the work undertaken in recent years on the ISIC and the NAICS. Australia and New Zealand have been involved in international meetings reviewing the bases of these classifications. To the extent considered appropriate to Australian and New Zealand conditions, ANZSIC 2006 therefore reflects the latest international work on industrial classifications.

Other principles

1.32 The development of ANZSIC 2006 applied a number of important principles normally followed in the development of industrial classifications or for standard classifications generally. ANZSIC 2006 categories have been designed to reflect the structure of Australian and New Zealand industry, and for use in the collection, compilation and presentation of industry statistics.

*Other principles
continued*

1.33 In most instances, industry classes have been formed only if the activities they cover are economically significant in either Australia or New Zealand and the businesses classified to them are homogeneous in terms of industrial activity. ANZSIC categories are mutually exclusive and comprehensive in their coverage of productive economic activities.

1.34 Chapter 2 provides more detailed information on the classification principles followed in the development of ANZSIC 2006. Chapter 4 describes the methods that should be followed in classifying businesses according to the ANZSIC. Chapter 5 provides further information on the treatment of certain activities.

CHANGES FROM ANZSIC
1993

1.35 ANZSIC 2006 separately identifies 19 divisions, compared with 17 in ANZSIC 1993.

1.36 A new Information Media and Telecommunications Division has been introduced. It groups units mainly engaged in the creation and storing of information products for dissemination purposes; transmitting information products using analogue and digital signals; and providing transmission and storage services for information products. This has been identified as a rapidly growing sector in the Australian and New Zealand economies since the last review. The proposed ISIC Rev. 4 and NAICS 2002 also recognise these activities in a separate Division.

1.37 The very large and diverse Property and Business Services Division in ANZSIC 1993, together with some other services, has been rearranged into three new divisions in ANZSIC 2006: Rental, Hiring and Real Estate Services; Professional, Scientific and Technical Services; and Administrative and Support Services. The three separate divisions again align with the proposed ISIC Rev. 4 and NAICS 2002.

1.38 ANZSIC 2006 identifies 86 subdivisions, compared with 53 in ANZSIC 1993. The substantial increase in the number of subdivisions was driven by improvements made to the international comparability of the classification at this level and the identification of groups of economic activities with significant differences in their production functions at higher levels of the classification. Considerable change has also occurred at the lower levels of the classification.

1.39 Appendix 3 examines in more detail the changes that have occurred between the 1993 and 2006 editions of the ANZSIC.

ANZSIC 2006

1.40 The new divisional structure for ANZSIC 2006 is as follows:

<i>Division</i>	<i>Title</i>
A	Agriculture, Forestry and Fishing
B	Mining
C	Manufacturing
D	Electricity, Gas, Water and Waste Services
E	Construction
F	Wholesale Trade
G	Retail Trade
H	Accommodation and Food Services
I	Transport, Postal and Warehousing
J	Information Media and Telecommunications
K	Financial and Insurance Services
L	Rental, Hiring and Real Estate Services
M	Professional, Scientific and Technical Services
N	Administrative and Support Services
O	Public Administration and Safety
P	Education and Training
Q	Health Care and Social Assistance
R	Arts and Recreation Services
S	Other Services

1.41 Chapter 6 describes the numbering system used in the classification and lists the ANZSIC codes and titles. Chapter 7 lists the definitions of each of the ANZSIC Divisions. Chapter 8 provides the full, detailed ANZSIC 2006 classification, with descriptions of all of the ANZSIC classes and lists of primary activities and exclusions for each class. Chapter 9 includes an alphabetic index of the primary activities identified with the corresponding ANZSIC codes.

IMPLEMENTATION OF
ANZSIC 2006

1.42 Implementation of a new edition of a major classification, such as the ANZSIC, poses a number of significant issues for statistical agencies and users of the statistics. Business registers need to incorporate the new classification, statistical collections need to be redesigned and new outputs produced, and consideration needs to be given to backcasting statistical series on the new basis.

1.43 These activities are costly and pose some risks to the normal operations of the statistical agencies and users of industry classification structures. Implementation of the changes needs to be well coordinated across the time series involved and the changes need to be effectively communicated to users.

1.44 Implementation of ANZSIC 2006 will therefore take considerable time. While the review was completed in December 2004, further time was needed for development of the necessary tools to support its implementation, including this publication. There will be a progressive release of statistics on the new basis from 2007 onwards. Users will be kept informed about the implementation of ANZSIC 2006 through separate information releases issued by both agencies.

ANZSIC PRODUCTS AND SERVICES	<p>1.45 Correspondences (or concordances) between ANZSIC 2006 and ANZSIC 1993 are shown in Chapter 10, together with correspondences between ANZSIC 2006 and ISIC Rev. 3.1.</p> <p>1.46 A range of other ANZSIC products and services are available for external users to assist with the correct classification of businesses. These include the computer assisted coders and the ANZSIC class change tables. These are available to users from the ABS and Statistics NZ web sites, <www.abs.gov.au> and <www.stats.govt.nz> respectively.</p>
FURTHER INFORMATION <i>Australia</i>	<p>1.47 For more information about the ANZSIC and its associated products and services, contact ABS, PO Box 10, Belconnen, ACT 2616 or contact ABS National Information and Referral Service:</p> <p style="padding-left: 40px;">Phone: 1300 135 070 E-mail: client.services@abs.gov.au ABS web site: <www.abs.gov.au></p>
<i>New Zealand</i>	<p>1.48 For more information about the ANZSIC and its associated products and services, contact Statistics NZ, P.O. Box 2922, Wellington or contact Statistics NZ's Information Centre:</p> <p style="padding-left: 40px;">Phone: 0508 525 525 (toll free in New Zealand) + 64 4 931 4600 (outside of New Zealand) E-mail: info@stats.govt.nz Statistics NZ web site: <www.stats.govt.nz></p>

INTRODUCTION

2.1 To use statistical information about business units effectively, it is first necessary to organise that information into categories suitable for economic analysis. This can be done by using different classifications depending on the particular interests of users.

2.2 An industry classification is one way of organising data from a business unit perspective. It provides a standard framework under which units carrying out similar productive activities can be grouped together, with each resultant group being referred to as an industry. The term industry is used in its widest context, covering the full range of economic activities undertaken to produce both goods and services.

2.3 Each individual class is defined in terms of a specified range of activities. It is common for a business unit to engage in a range of activities wider than those designated as belonging to a particular class, and when this occurs we classify the unit based on its predominant activity.

2.4 Activities undertaken which belong to classes other than that to which the unit is classified, are described as its 'secondary activities'. The secondary activities of a unit play no part in assigning the class to which the unit is classified, but are useful for coverage and specialisation ratio analysis. Refer to paragraph 2.20 for the definition of coverage and specialisation ratios.

2.5 In an industrial classification, each unit has to be classified uniquely to one class so that only those units with the same predominant activities are brought together to form a class.

2.6 The ANZSIC has been designed primarily as a classification of Type of Activity Units (TAUs) in the Australian statistical system, and Kind of Activity Units (KAUs) in the New Zealand statistical system, although it can also be used for classifying some other unit types. The TAU and the KAU are defined in Appendices 1 and 2 respectively.

2.7 The ANZSIC is a hierarchical classification comprising four levels, namely Divisions (the highest level of the classification), Subdivisions, Groups and Classes (the lowest level of the classification).

PRINCIPLES FOR
RECOGNISING ANZSIC
2006 CLASSES

*Standard classification
principles*

2.8 All classifications, particularly those that are international or national statistical standards, should satisfy a number of fundamental principles. These include that the classification:

- is comprehensive in its coverage;
- has categories which are mutually exclusive;
- has categories which can be readily understood by users and data providers;
- is hierarchical to support its use for different statistical purposes;
- should remain stable over a period of time, or be designed so that it can easily be updated; and
- be based on a strong and consistently applied conceptual framework.

Conceptual framework

2.9 The conceptual framework adopted for the development of ANZSIC 2006 uses supply-side based industry definitions and groupings. Using this approach, units engaged in similar productive activities are grouped together. Units in an industry will therefore exhibit similar production functions (a term used to describe the transformation of intermediate inputs, through the application of labour and capital, to produce outputs).

2.10 In ANZSIC 2006, this framework has been applied more rigorously and consistently than before. Industry statistics will be more consistently compiled and analytically useful as a result. Refer to paragraphs 2.16, 2.17, 2.18 for more detail on the supply-side concept.

Relevance

2.11 Periodic reviews of major classifications such as the ANZSIC are required to ensure they remain current and relevant. They need to reflect new and emerging industries, and the new business methods and technologies applied in the production of goods and services. They also need to reflect new and emerging user requirements for industry classified statistics.

*International
comparability*

2.12 In the interests of international statistical comparability, ANZSIC 2006, as far as practicable, aligns at the two digit subdivision level with the proposed ISIC Rev. 4.

*Real world organisation of
units*

2.13 A basic principle in the ANZSIC is that industry classes should reflect the way activities are actually organised in the real world. This ensures that industry classes reflect realistic and recognisable segments of Australian and New Zealand industry and that the businesses classified to them have the necessary data for statistical collections.

Economic significance

2.14 Generally, industry classes were formed only if they were economically significant in either Australia or New Zealand. In Australia, employment had to be at least 3,500, or annual turnover at least \$AUS 250 million. In New Zealand, employment had to be at least 700, or annual turnover at least \$NZ 50 million. Applying this test helps ensure that the number of classes formed is justified on cost/benefit grounds and that a reasonable balance is achieved across the whole of the classification.

2.15 The criteria were modified for those industries where the standard measures of output (e.g. value added, turnover) gave a misleading picture of economic significance e.g. wholesale trade, retail trade, financial and insurance services, public administration and safety. In these cases, additional classes were not formed simply because the

<i>Economic significance continued</i>	economic significance criterion was exceeded. Other, more relevant criteria needed to be satisfied.
SUPPLY-SIDE CONCEPT	<p>2.16 As noted above, the conceptual framework adopted for the development of ANZSIC 2006 uses supply-side based industry definitions and groupings. Using this approach, business units engaged in similar productive activities are grouped together.</p> <p>2.17 Following this approach, business units in a particular class will use similar inputs and apply similar transformation processes to produce similar outputs. The study of production (e.g. industry performance, productivity and structural analysis) requires an industrial classification that follows this type of framework.</p> <p>2.18 The supply-side concept can be strictly applied in developing only the lowest level of the classification (the class level). This is the level at which homogeneity of economic activity is greatest. For example, the application of this concept has led to the creation of a class for fossil fuel electricity generation and a separate class for hydro-electricity generation even though the final product, i.e. electricity, is the same.</p>
INDUSTRY HOMOGENEITY	<p>2.19 As indicated above, industry classes should be comprised of businesses that undertake similar economic activities i.e. they should be as homogeneous as possible. In the development of ANZSIC 2006, the ABS and Statistics NZ have used the information that is available to assess and increase homogeneity at the class level. This has helped ensure that the classification reflects the structure and organisation of Australian and New Zealand industry.</p> <p>2.20 Homogeneity can be measured by the calculation of specialisation and coverage ratios. The specialisation ratio measures the extent to which units belonging to a particular class engage in the activities designated as primary to that class. The coverage ratio measures the extent to which the activities designated to a particular class are undertaken by units belonging to that class.</p> <p>2.21 It is highly desirable that the specialisation and coverage ratios exceed 70 per cent for the formation of individual classes. This minimises the extent to which the output of each class includes output of activities which belong to other classes. As a consequence, users of industry statistics should note that classes do not contain all of the units which undertake the activities belonging to that class. Units engaging in these activities on a secondary basis will be classified to a different class according to their predominant activity.</p>
APPLYING AND BALANCING CLASSIFICATION PRINCIPLES	<p>2.22 The classification principles set out above for the creation of industry classes in ANZSIC 2006 often reinforce each other. For example, good industry homogeneity helps ensure the classification is on a strong conceptual basis and reflects the real world organisation of units. Economic significance helps ensure the classification reflects the real world organisation of units and that it reflects a contemporary view of Australian and New Zealand industry.</p> <p>2.23 On the other hand, the review and development of the classification has to balance the often competing demands of relevance, continuity and comparability. The principles applied for the definition of classes are sometimes in conflict. For example, international comparability cannot be fully achieved if there is a different structure in</p>

APPLYING AND
BALANCING
CLASSIFICATION
PRINCIPLES *continued*

Australian and New Zealand industry, or if some internationally recognised activities are not significant in the two countries. In these circumstances, judgement needs to be exercised to determine the most appropriate outcome.

FORMATION OF BROADER
LEVEL CATEGORIES

2.24 As classes are grouped into higher levels of aggregation, the degree to which units exhibit similar production functions generally falls. At the higher levels of the classification, emphasis moves increasingly to the output side of the production function, so that at the top of the hierarchy, divisions are created and defined by looking more at what is produced, and less at the activities undertaken to produce that output.

2.25 This has the important consequence of causing units with very different inputs and transformation processes to be classified to the same division, due to similarities in the intent or purpose of the outputs produced. For example, hospitals and homoeopaths are both classified to the Health Care and Social Assistance Division, based on their common purpose to improve human health. This is typical of the Service Divisions.

2.26 At the division level, the main purpose is to provide a limited number of categories which provide a broad overall picture of the economy, and are suitable for summary tables in official statistical publications. Weight is also given to maintaining continuity with previous editions of the classification.

2.27 Between the highest (Division) and lowest (Class) levels of the classification, combination of groupings is driven by a number of factors including:

- improving the international comparability of the classification at the Sub-division level;
- identifying groups of economic activities with significantly different production functions; and
- promoting some of the more economically significant industries to this higher level of the classification.

2.28 For example, subdivisions created in ANZSIC 2006 specifically to improve international comparability include:

- Subdivision 12: Beverage and Tobacco Product Manufacturing;
- Subdivision 44: Accommodation;
- Subdivision 55: Motion Picture and Sound Recording Activities;
- Subdivision 58: Telecommunications Services;
- Subdivision 60: Library and Other Information Services; and
- Subdivision 70: Computer System Design and Related Services.

2.29 Examples of subdivisions created to better identify groups of economic activities with significantly different production functions include:

- Subdivision 26: Electricity Supply; and
- Subdivision 27: Gas Supply.

2.30 Finally, examples of subdivisions created to promote some of the more economically significant industries to this higher level of the classification include:

- Subdivision 11: Food Product Manufacturing; and
- Subdivision 77: Public Order, Safety and Regulatory Services.

CHAPTER 3

UNIT OF CLASSIFICATION

INTRODUCTION

3.1 As outlined in Chapter 1, industries are formed by grouping business units that are mainly engaged in undertaking similar economic activities. Individual business units may use structures for their taxation, management, financing, production and employment functions which differ from the structures used for the same purposes by other business units. For statistical purposes, it is essential that standard definitions of business units are applied, so that the statistics required are able to be collected and compiled without gaps or duplication.

CONSISTENCY AND COMPARABILITY

3.2 The primary purpose of developing a standard industrial classification is to enable the compilation of industry statistics on a comparable and consistent basis across different statistical collections and over time. This would be extremely difficult if different business unit structures were used in different collections, or in different time periods for some collections.

3.3 To support the integrated and efficient operation of many diverse statistical collections concurrently, statistical agencies use central registers of business units, delineated according to the definitions and rules set out in their units models. Among other things, the models specify which unit types are to be classified to an industry. The industry codes assigned are maintained on the central business register. Statistical agencies use a central business register to identify the business frames for their collections, which enable survey populations to be selected.

3.4 The units model enables the statistical agency to best collect the broad and diverse range of data it requires in respect of businesses, in order to produce the range of statistical outputs required by key users. Among other things, it should also take into account the costs to businesses of providing the necessary information and the costs to the statistical agency of maintaining the central business register.

INTERNATIONAL STANDARDS

3.5 The System of National Accounts, 1993 (1993 SNA) acts as one of the most important coordinating frameworks for economic statistics. Firstly, it acts as the conceptual framework for ensuring the consistency of definitions and classifications in different, but related, fields of statistics. Secondly, it provides an accounting framework for ensuring the numerical consistency of data drawn from different sources.

INTERNATIONAL
STANDARDS *continued*

3.6 In the real world, economic entities engaged in the production of goods and services vary considerably in their legal, accounting, organisational and operating structures. The terminology used to refer to these units also varies considerably from country to country. Two broad types of units are defined in the 1993 SNA – institutional units and producing units. These are defined for the purpose of compiling statistics within an integrated and coherent framework (the 1993 SNA).

3.7 The System of National Accounts' (SNA) origin traces back to the report of the Sub-Committee on National Income Statistics of the League of Nations Committee of Statistical Experts which was published in 1947. This was followed by a report called *A System of National Accounts and Supporting Tables* which was released in 1953. The 1953 report was slightly modified in 1960 and in 1964. Then in 1968, the United Nations Statistical Commission approved the revised SNA (1968 SNA). The next revision that occurred (and the most current version of the SNA) is the one unanimously recommended by the Statistical Commission for adoption, the 1993 SNA. A further major revision of the 1993 SNA is well advanced and expected to be endorsed in 2008.

UNIT MODELS

3.8 Unit models provide definitions of the units used, describe the relationships of the different unit types to each other, and identify the information held about each unit type on the business register. They form the basis for establishing and maintaining business structures on the business register for use in statistical collections. They enable qualitative and some quantitative comparisons to be made of statistical information collected from different unit types.

3.9 The unit models currently used by the ABS and Statistics NZ are outlined in Appendices 1 and 2 respectively. The unit models described include both the institutional and producing units used by the two agencies. While institutional units are discussed, the major emphasis in this publication is on the producing units used to compile industry statistics.

3.10 Institutional units are at the level at which financial and balance sheet accounts are maintained and from which a consolidated financial position can be derived. The primary classification of institutional units is to institutional sector, rather than to industry.

3.11 To study production and production functions, producing units need to be defined that are as homogeneous as possible in terms of the economic activities undertaken. The 1993 SNA recommends that producing units with the same principal activity be grouped into industries according to the ISIC. Individual countries use their own national industrial classifications, which are aligned with the ISIC to the extent possible.

3.12 Statistical agencies periodically review their unit models and their business register maintenance strategies, particularly when there are major changes in the environment in which they apply, or when significant new information sources become available to update their business registers.

UNIT OF CLASSIFICATION

3.13 The Type of Activity Unit (TAU) in Australia and the Kind of Activity Unit (KAU) in New Zealand are the main producing units used for the compilation of industry statistics in the two countries. These unit types are defined in Appendices 1 and 2 respectively.

3.14 In the review of the ANZSIC, the classification principles set out in Chapter 2 were applied to these particular unit types. Therefore, ANZSIC 2006 is primarily a classification of TAUs in Australia and KAUs in New Zealand.

UNIT TERMINOLOGY

3.15 The 1993 SNA and the ISIC use the term 'establishment' to refer to their recommended producing unit. The 1993 SNA defines an establishment as 'an enterprise, or part of an enterprise, that is situated in a single location and in which only a single (non-ancillary) productive activity is carried out or in which the principal productive activity accounts for most of the value added'.

3.16 It further states that 'although the definition of an establishment allows for the possibility that there may be one or more secondary activities carried out, they should be on a small scale compared with the principal activity. If a secondary activity within an enterprise is as important, or nearly as important, as the principal activity, then that activity should be treated as taking place within a separate establishment from that in which the principal activity takes place.'

3.17 ISIC Rev. 3.1 follows the 1993 SNA unit definitions. However ISIC Rev. 3, which predated the 1993 SNA, defined a wider range of producing units, including a kind of activity unit and an establishment unit. This recognised that the establishment unit was not suitable for all industry statistics.

3.18 Both Australia and New Zealand define their main producing unit at a somewhat higher level than that recommended by the 1993 SNA. Neither restrict their unit to a single physical location and both accept a lower level of homogeneity of activity in forming units compared with the 1993 SNA. This reflects the fact that the 1993 SNA provides the conceptually ideal treatment, which is not constrained by the practical operational issues which unit definitions have to address in each country, such as availability of data from standard business accounts at different levels of business unit.

3.19 The KAU defined in ISIC Rev. 3 was the origin of the similarly named unit in the New Zealand units model. It was also more closely aligned with the management unit previously used by the ABS, and its currently used TAU, than the establishment unit.

INTRODUCTION

4.1 The basic method for classifying units to categories in the ANZSIC is to classify each unit according to its predominant activity. The ABS and Statistics NZ classify each unit at the finest level of the classification. The hierarchical nature of the classification also means that the unit's classification at the ANZSIC group, subdivision and division levels can be readily established. This characteristic allows statistics to be produced at all levels of the classification if required. If users of the classification do not require the lowest level of detail of the classification, they can classify units to a higher level (e.g. at the two digit subdivision level) to suit their respective needs.

4.2 At each level of the classification, a unit can be classified to only one category. Categories for the classification of a unit at the different levels must be related to each other by aggregation or disaggregation i.e. a unit classified to the Manufacturing Division can be classified to a subdivision only within the Manufacturing Division.

4.3 There are few problems classifying units engaged in only one kind of activity (i.e. a unit would be classified according to that one activity it undertakes). While it would be ideal if units could be defined such that each unit undertakes only a single activity, this is not practicable in the real world due to data availability, provider load and resource constraints.

4.4 Many units are engaged in activities which belong to two or more industry categories, and for these 'multi-activity' units it is necessary to specify methods for classifying them to their predominant activity. This chapter describes these general methods of classification, including assessing the predominant activity of a unit.

ASSESSING THE
PREDOMINANT ACTIVITY
OF A UNIT

4.5 As recommended by the ISIC, the ABS and Statistics NZ use the concept of Value Added (refer to the *Australian System of National Accounts: Concepts, Sources and Methods* (cat. no. 5216.0) for the definition of Value Added) to determine the predominant activity of a unit undertaking multiple activities, that is, the activity with the highest value added is the predominant activity.

4.6 In some cases it is difficult to determine predominance of a multi-activity unit based on value added because the necessary data are not available. In these instances, a proxy for value added is used. These measures are listed in order of preference below:

- sales of goods and services;
- wages and salaries; or
- number of employees.

4.7 Care needs to be taken with the use of these proxy measures in determining the predominant activity of a unit as they may not be the most reliable indicator of value added. This is particularly so in the case of units undertaking both market and non-market activities, where reliance on measures of sales of goods and services is inappropriate.

ASSESSING THE
PREDOMINANT ACTIVITY
OF A UNIT *continued*

4.8 For example, a Parent and Teacher Association receives some of its income from the sale of goods through the operation of a school canteen. Using sales as the proxy for value added in this case would result in this unit being classified to Class 4512 Takeaway Food Services. However, the main function of the unit is to act as an interest group promoting educational issues and not operating a takeaway food outlet. Therefore, the Parent and Teacher Association would be classified to Class 9559 Other Interest Group Services n.e.c.

VERTICALLY INTEGRATED
UNITS

4.9 Vertically integrated units are a particular type of multi-activity unit, where the different stages of production are carried out in succession by different parts of the same business unit. The output of one stage becomes the input to the next stage, with only the output of the final stage being sold on the market.

4.10 Vertical integration is common in some multi-activity units involved in both agricultural and manufacturing activity e.g. grape growing and wine manufacturing; olive growing and olive oil product manufacturing; chicken farming and chicken meat processing; pig farming and pig meat processing. These combinations of activities are often undertaken by single business units, often on the same premises. Vertical integration also occurs in a number of other industries and circumstances.

4.11 Vertically integrated units are classified according to their predominant activity, using value added in the same way as other units. If no information is available to assess value added, or there are two or more activities of equal value, then the unit is classified to the activity which represents the last or final stage of production. This is where most of the value added is generally assumed to lie.

4.12 In some circumstances, calculation of value added for each of the activities undertaken by vertically integrated units is not possible due to the lack of market transactions to value the activities. In these cases, it may be appropriate to use one of the proxy measures discussed previously in this chapter. If it is clear that an activity is predominant, but no actual data are available, the unit should be coded to its predominant activity.

COMBINED ACTIVITY
CLASSES

4.13 The ANZSIC contains a number of classes which are defined as undertaking combined activities. The most commonly recognised area where these activities occur is in agriculture, where farms are specifically set up to produce both livestock and crops, or combinations of different livestock.

4.14 The ANZSIC includes two combined activity classes within Division A Agriculture, Forestry and Fishing, namely Class 0144 Sheep-Beef Cattle Farming and Class 0145 Grain-Sheep or Grain-Beef Cattle Farming. These classes are representative of common combinations of farming activities in Australia and New Zealand.

4.15 Units engaged in these combined farming activities have fundamentally different production functions when compared with units specialising in farming one type of livestock or crop, as different types of inputs, capital and labour are required. While the ABS and Statistics NZ both use the ANZSIC to classify agriculture units, they have previously applied different coding rules to assign units to the combined farming classes. For ANZSIC 2006, the two statistical agencies use the same coding rules.

COMBINED ACTIVITY
CLASSES *continued*

4.16 Other ANZSIC classes that include combined activities are Classes 3601 General Line Grocery Wholesaling, 4110 Supermarket and Grocery Stores and 4260 Department Stores. If these combined activity classes were not formed, the classification would fail to recognise distinct and identifiable segments of Australian and New Zealand industry.

CLASSIFYING A UNIT TO
AN INDUSTRY

4.17 There are two different methods used to classify business units to industry, in accordance with the principles outlined above:

- classification to categories at the broadest level of the classification in the first instance i.e. an ANZSIC division, and subsequently to categories at successively lower levels ('top-down'); or
- classification directly to a category at the lowest level of the classification i.e. an ANZSIC class.

'Top-down method'

4.18 Using the top-down method, units are first classified to a division, then to a subdivision within that division, and so on until the unit is finally classified to a class. The ABS and Statistics NZ use the top-down method of classification to the ANZSIC. ISIC also recommends the use of this method because it ensures better consistency of aggregate data at the higher levels of classification.

'Direct method'

4.19 Using the direct method, units are classified directly to the lowest level of classification (i.e. ANZSIC class). Therefore, the unit will inherit the higher level categories to which the class belongs.

Different outcomes

4.20 In some cases very different outcomes can result from the two methods. For example, a unit undertakes activities which are primary to three classes where:

- 40% of its income is derived from activities of wholesaling motor vehicles;
- 35% of its income is derived from retailing motor vehicles; and
- 25% of its income is derived from retailing motor vehicle parts.

4.21 Using the 'top-down' method.

STEP 1 DETERMINE THE DIVISION TO WHICH THE UNIT BELONGS.

In this case the unit would be classified to Division G Retail Trade, as this is the Division where most activity occurs (i.e. 60% of the unit's income is derived from its retail activities, compared with 40% from wholesale activities).

STEP 2 DETERMINE THE SUBDIVISION TO WHICH THE UNIT BELONGS.

In this case the unit would be classified to Subdivision 39 Motor Vehicle and Motor Vehicle Parts Retailing, as both retail activities belong to this subdivision.

STEP 3 DETERMINE THE GROUP TO WHICH THE UNIT BELONGS.

In this case the unit would be classified to Group 391 Motor Vehicle Retailing, as the income derived from retailing motor vehicles is greater than that derived from retailing motor vehicle parts.

*Different outcomes
continued*

STEP 4 DETERMINE THE CLASS TO WHICH THE UNIT BELONGS.

In this case the unit would be classified to Class 3911 Car Retailing, as the car retailing activity is predominant.

4.22 Using the direct method, the unit would be classified according to the largest single activity undertaken. Therefore, based on the fact that the largest single income - earning activity of the unit is derived from wholesaling motor vehicles, the unit would be classified to Class 3501 Car Wholesaling. This example illustrates how different classification outcomes can result from the use of either the top-down or the direct method of classification.

4.23 As mentioned in paragraph 4.18, the top-down method of classification is the preferred method of the ABS and Statistics NZ, as well as ISIC.

COPING WITH A CHANGE
IN THE PREDOMINANT
ACTIVITY

4.24 It is common for businesses to change their mix of activities over time such that the predominant activity of a unit can be affected. This can occur for many reasons, including changes in product profitability, seasonal price changes, growth opportunities, the release of new products or business restructuring.

4.25 In some situations, minor shifts in the value of sales from the separate activities undertaken can result in a temporary change in the unit's predominant activity. Theoretically, this change could result in a change to the ANZSIC of the unit.

4.26 Temporary fluctuations, based on minor shifts in activity, should not be reflected in the unit's industry classification. Resistance factors can be applied which reduce 'flipping' of units between classes from year to year. This ensures that any changes in classification reflect relatively permanent changes in the predominant activity of the business.

4.27 Both the ABS and Statistics NZ apply ISIC recommended resistance factors to prevent units changing industry on the basis of temporary activity shifts. This rule states that the change to a unit's activity must be in place for a minimum of two years before a change in the ANZSIC can be applied.

SPECIFIC TREATMENTS

4.28 Apart from the general classification principles, methods and issues outlined above, a wide range of more specific issues arise in the treatment of certain activities in the ANZSIC. The more significant of these are discussed in Chapter 5 of this publication.

INTRODUCTION

5.1 This chapter provides a guide to the treatment to be applied in ANZSIC 2006 to a number of complex industry coding issues. The guidelines include the treatment to be applied to issues which cut across the whole economy, as well as those specific to particular industries.

GOVERNMENT-OWNED
UNITS

5.2 The classification of government-owned units in an industry classification may cause confusion given the existence of the category titled government or public administration. In ANZSIC 2006, the treatment of government-owned and controlled units is the same as that for non-government units i.e. units are classified according to their predominant activity. Ownership is not used as a criterion for a unit's classification to industry.

5.3 Government units producing goods and services (e.g. education or health) are classified to the same industry as private sector units engaged in similar activities. The Public Administration and Safety Division includes all units primarily engaged in providing legislative, executive and judicial activities; or safety activities such as defence or policing. For a full definition of the Public Administration and Safety Division, see Chapter 7.

5.4 The implication of this treatment is that private sector units engaged in public administration or safety activities are classified to the Public Administration and Safety Division. This represents a significant change from ANZSIC 1993, where the Government Administration and Defence Division was restricted to government units.

OWN ACCOUNT
CONSTRUCTION

5.5 A large number of new business units start up in any given period. Before commencing regular operations, some of these units need to undertake significant capital formation. In many instances, these units may decide to undertake the capital formation (e.g. construction of a furnace, a railway line, a factory or a mine) themselves. This raises the issue of whether these units are primarily engaged in construction activity, or engaged in the purpose for which the construction is being undertaken.

5.6 ANZSIC 2006 classifies a unit which undertakes own account capital formation to the industry covering its intended future operations, rather than to construction.

INDUSTRY SUPPORT
SERVICES

5.7 There are a number of ANZSIC 2006 industry divisions which contain support service categories:

- Division A Agriculture, Forestry and Fishing;
- Division B Mining;
- Division K Financial and Insurance Services; and
- Division P Education and Training.

INDUSTRY SUPPORT
SERVICES *continued*

5.8 ANZSIC 2006 support service categories were created when it could be established that the output of an activity was wholly consumed by units classified to a single division. For example, support services classes such as 0522 Shearing Services and 0510 Forestry Support Services have been included in Division A Agriculture, Forestry and Fishing, as the outputs of the activities identified are wholly consumed by units classified to this division.

5.9 When a service is not wholly consumed by units classified to a single division, it is classified to a 'general service' division, according to the type of service being provided. For example, transport services and veterinary services are typically consumed by units in more than one industry division. Therefore, they are classified to the appropriate classes in Division I Transport, Postal and Warehousing, and Division M Professional, Scientific and Technical Services respectively.

CONTRACTING SERVICES

5.10 The increasing use of contractors in the economy can cause confusion with respect to the appropriate coding of units described as 'contractors', 'subcontractors' or 'service companies'. The activities of units called 'contractors', 'subcontractors' and 'service companies' are in many ways the same, but there are some important distinctions in their classification. There may also be confusion between what constitutes a contracting unit and a labour supply service (referred to as Contract Staff Services in ANZSIC 1993).

Contractors

5.11 Units called contractors can undertake a variety of activities across all industries in the economy. A contractor is commonly engaged to complete one or more of the suite of tasks embodied in the entire production process (e.g. a cleaning or catering task). In these situations, the unit is classified according to the activity it undertakes and not to the same industry as the unit contracting it. For example, a unit providing laundry services to a hospital does not get classified to the Health Care and Social Assistance Division. Instead, it is simply classified to the Laundry Services Class, as the unit is providing a laundry service.

5.12 Another common arrangement is where a unit undertakes the whole of a production process on a contract basis for another unit, and in doing so supplies the entire workforce, including supervisory staff. In this case, the contracted unit is classified according to the activity it undertakes, not to the more general Labour Supply Services Class.

Subcontractors

5.13 Units called subcontractors, like contractors, also undertake a variety of activities across all industries in the economy. These units may or may not work under the direction of the client business and can often be a sole trader i.e. a one-person business. These units are contracted to other businesses to perform one or more activities.

5.14 Traditionally, these units have been concentrated in the construction, mining and agricultural industries. However, these working arrangements have spread significantly to other industries. Subcontracting is treated in the same way as contracting in the ANZSIC, i.e. classified according to the predominant activity of the subcontractor and not to the industry of the client business they are contracted to.

Service companies

5.15 Units referred to as service companies have caused difficulties in the past with respect to industry classification. While service companies appear to be similar to contractors, they have some significant differences. Service companies are usually set up by units of the same enterprise group to provide specific services to other units in the group.

5.16 Some service companies are established to 'hold' the employees of another, usually related, business. For example, a construction unit may set up a separate company to hold all their employees. The service company then undertakes the construction work on behalf of the first unit on a fee or contract basis. In this case, the service company is deemed to be providing a construction service i.e. the contract is for the completion of a set construction task.

5.17 In such cases, the service company is providing the entire workforce, including the supervisory staff, to the first unit. In general, it is the nature of the activities undertaken by the units known as service companies which determine their industry classification. This is in accordance with the basic industry classification principle that a unit will generally be classified to an industry according to its own predominant activity.

LABOUR SUPPLY
SERVICES

5.18 The ANZSIC coding of units providing Labour Supply Services (referred to as Contract Staff Services in ANZSIC 1993) is often confused with contracting and service companies.

5.19 The ANZSIC 2006 Class 7212 Labour Supply Services is defined as:

including units mainly engaged in supplying their own employees to other businesses on a fee or contract basis i.e. where assignments are mainly on a temporary or short-term basis and performed under the supervision of staff of the client unit.

5.20 These units have large numbers of staff on their books and may specialise in the provision of staff in particular industries e.g. trades, nursing, office work etc.

5.21 In order to be classified to this ANZSIC class, a unit must satisfy the following conditions:

- the service provided to the client business must be one of labour supply;
- personnel supplied to the client remain employees of the unit providing the labour supply service;
- assignments are performed under the supervision of staff of the client business; and
- the labour supply unit is paid a fee by the client business for supply of the labour.

5.22 As noted above, where a unit provides *the entire workforce, including the supervisory staff*, to the client business, it is classified according to the nature of the activity being undertaken for the client business. The length of time covered by the contract is not a determining factor in these cases.

REPAIR AND
MAINTENANCE

5.23 Repair and maintenance activities are carried out on a wide range of items of plant, equipment, household appliances and personal goods. The nature of repair and maintenance activities can vary, from engineering operations such as engine reconditioning, to minor servicing operations such as replacing a part in a washing machine. In ANZSIC 1993, these activities were classified to a number of different divisions. In ANZSIC 2006, the classification of these activities follows the production function principle.

REPAIR AND
MAINTENANCE *continued*

5.24 Two distinct cases arise with respect to businesses mainly engaged in repair and maintenance activities. Repair and maintenance activities may involve essentially the same production function as that involved in the creation of the product, or they may involve a clearly different and identifiable production function.

*Similar production
functions*

5.25 In ANZSIC 2006, units mainly engaged in repair and maintenance activities involving similar production functions to those used for the creation of the original products, are classified to the industry where units creating the new product are classified.

5.26 In these cases, the degree to which the factors of production (capital and labour) are interchangeable between the creation and the repair and maintenance activities is very high. These repair and maintenance activities are included in the appropriate classes.

5.27 Examples include:

- aircraft repair and maintenance (Class 2394);
- ship and boat repair and maintenance (Classes 2391 and 2392);
- residential and non-residential buildings repair and maintenance (Classes 3011, 3019 and 3020); and
- highway, road, street, bridge or airport runway repair and maintenance (Classes 3101 and 3109).

*Different production
functions*

5.28 Where units are mainly engaged in repair and maintenance activities involving different production functions to those used for the creation of the original products, they are classified to the relevant classes in the Other Services Division. Subdivision 94 Repair and Maintenance has been created within that division for repair and maintenance activities of this type.

5.29 Examples include:

- automotive repair and maintenance (Classes 9411, 9412 and 9419);
- domestic appliance repair and maintenance (Class 9421);
- electronic and precision equipment repair and maintenance (Class 9422);
- other machinery and equipment repair and maintenance (Class 9429); and
- clothing, footwear and personal accessories repair (Class 9491).

5.30 While all units mainly engaged in repair and maintenance activities involving distinctly different production functions are classified to this subdivision, some repair and maintenance activities are predominantly undertaken by units which either create the new products, or trade them. Creation of a separate class for these repair and maintenance activities anywhere in the ANZSIC would likely result in low coverage ratios. Units undertaking these activities as their predominant activity are classified to Class 9499 Other Repair and Maintenance n.e.c.

5.31 Where repair activities are carried out as a secondary activity by units which are mainly engaged in some other activity, the units are classified to the class to which their main activity is primary.

INSTALLATION

5.32 The treatment of installation activities has been problematic, as this activity is often undertaken in conjunction with other activities (e.g. manufacture or sales), as well as in isolation. Installation refers to the placement of a product into position for use, and encompasses such activities as the installation of hot water systems, air conditioning and elevators. Where another term for describing an installation-type activity appears more appropriate in terms of general usage, that term is used e.g. erection, assembly, fixing.

Manufacture, sale and installation

5.33 It is common for some business units engaged in manufacturing, construction, and wholesale or retail activities to install the products they sell to other businesses or households e.g. a business selling hot water systems to members of the public may arrange the installation of the system in the purchaser's dwelling.

5.34 Where the installation is performed by the business unit selling the product, the installation activity is treated as a secondary activity of that unit. This is because the value added of the installation activity is normally less than that of the principal activity undertaken. Where installation activities are carried out as a secondary activity, by units mainly engaged in another activity, the units are classified according to their main activity.

5.35 The installation activities performed by these units are incidental to the primary activity of the unit (i.e. an elevator manufacturer may also install the lift in a building). Consistent with the classification principle of predominance, these units are classified according to their main activity (i.e. in the case of the elevator manufacturer to the appropriate Manufacturing class).

5.36 However, there are many units that specialise in providing installation activities only. In these cases, 'installation activities' are the predominant activity for the units and are coded accordingly. The classification contains a number of classes where such installation activities are the primary activities of the class (see Table 5.1 for more information).

Specialist installation classes

5.37 Business units which sell products requiring installation by technical or professional staff may subcontract the installation activities to other firms, as these activities may not be seen to be part of their core business and/or they may require particular skills. Some business units specialise in the installation of particular products or groups of products and these units are classified to specialist installation classes. Table 5.1 summarises the classification of the different types of installation activities in ANZSIC 2006.

TABLE 5.1: CLASSIFICATION OF INSTALLATION ACTIVITIES IN ANZSIC 2006

<i>Installation of</i>	<i>ANZSIC 2006</i>
DIVISION C: MANUFACTURING	
Custom made built-in furniture or joinery by the manufacturer	1492 Wooden Structural Fitting and Component Manufacturing
Factory assembled commercial or industrial boilers	2231 Boiler, Tank and Other Heavy Gauge Metal Container Manufacturing
DIVISION E: CONSTRUCTION	
Electrical machinery (heavy, on-site assembly): Telephone, telegraph or telex equipment - distribution lines, electricity or communication, construction	3109 Other Heavy and Civil Engineering Construction
Structural steel components for buildings or other structures	3224 Structural Steel Erection Services
Hot water systems, plumbing (except marine), septic tanks	3231 Plumbing Services
Television antennae, pay TV antennae, domestic exhaust fans, electric light or power, computer cabling; Telephone, telegraph or telex equipment - telecommunication cable or wire installation (except transmission lines)	3232 Electrical Services
Air conditioning duct-work, air conditioning equipment, heating equipment (except industrial furnaces), refrigeration equipment	3233 Air Conditioning and Heating Services
Fire alarm systems and sprinklers	3234 Fire and Security Alarm Installation Services
Curtains, blinds and awnings, insulation materials, elevators, escalators	3239 Other Building Installation Services
Floor coverings	3243 Tiling and Carpeting Services
Glass (in windows or doors or as covered by the term glazing)	3245 Glazing Services
DIVISION M: PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES	
Computer software	7000 Computer System Design and Related Services
DIVISION S: OTHER SERVICES	
Car air-conditioning, car radio/CD player, car security system, car mobile phone	9411 Automotive Electrical Services
Motor vehicle gas tank	9419 Other Automotive Repair and Maintenance

RENTAL, HIRING AND LEASING	5.38 Rental, hiring and leasing might be considered a single kind of activity which could be made primary to one class in the ANZSIC. The term, however, encompasses a range of significantly different activities which are treated as follows:
<i>Finance leasing</i>	5.39 Units mainly engaged in the leasing of equipment to other businesses under financial lease arrangements are classified to Class 6230 Non-Depository Financing, in Division K Financial and Insurance Services, as they are providing finance for the purchase of the equipment.
<i>Renting with an operator</i>	5.40 Renting, hiring and leasing heavy machinery with an operator is included in the division where the equipment is predominantly used. This is because the output being provided is a particular service, rather than just the provision of equipment for rent, hire or lease. For example, when construction machinery is hired in conjunction with the operator, the service being paid for is a construction service and not just for the use of equipment for a day. Examples of hire with operator include: <ul style="list-style-type: none"> ■ hire of construction machinery with operator (Class 3292); ■ hire of motor vehicles with driver (Class 4623); ■ hire of boats with crew (Class 4820); and

<i>Renting with an operator continued</i>	<ul style="list-style-type: none"> ■ hire of aircraft with crew (Class 4900).
<i>Renting without an operator</i>	<p>5.41 Other renting, hiring and leasing activities not involving an operator are mostly classified to the appropriate classes in Division L Rental, Hiring and Real Estate Services. For example, where a unit is mainly engaged in renting or leasing land or property for use by another business, the unit is classified to Class 6712 Non-Residential Property Operators in Division L, and not to the industry of the businesses served. No distinction is made as to whether the service provided is for business or household use.</p> <p>5.42 An exception to this treatment exists for units mainly engaged in the hire of linen or uniforms. These units are classified to Class 9531 Laundry and Dry-Cleaning Services, in Division S Other Services, as the hire is typically an integral part of a broader laundry service.</p>
AGISTMENT	<p>5.43 The term agistment is often used to refer to two types of broad activities:</p> <ul style="list-style-type: none"> ■ husbandry of animals on a fee or contract basis; and ■ leasing of vacant agricultural land. <p>5.44 In ANZSIC 2006, agistment is defined only as the practice where a business unit takes in some or all of another unit's livestock in exchange for a fee for feed and basic care. The practice where a business unit owns and leases its land to another unit to graze its livestock is not considered agistment.</p> <p>5.45 Agistment services have been included as primary activities in the appropriate classes of Subdivision 01 Agriculture, namely horse farming, sheep farming specialised, dairy cattle farming and beef cattle farming. Units that carry out activities on a fee or contract basis should be classified to the same class as units that undertake the same activity for their own account and risk.</p> <p>5.46 Units engaged in owning and leasing land, whether for agricultural or any other non-residential purpose, are classified to Class 6712 Non-Residential Property Operators, in Division L Rental, Hiring and Real Estate Services.</p>
BENEFICIATION OF MINERALS	<p>5.47 Beneficiation is the process whereby a mineral ore is reduced to particles that can be separated into mineral and waste, the mineral then being suitable for further processing or direct use. The operations that take place in beneficiation are primarily mechanical, such as grinding, washing, magnetic separation and centrifugal separation.</p> <p>5.48 Beneficiation is treated as a mining activity, rather than as a manufacturing activity. Manufacturing operations on mineral inputs primarily use chemical and electro-chemical processes, such as electrolysis and distillation. However, there are a number of basic chemical processes which are treated as beneficiation of the mineral, rather than as manufacturing processes.</p>
MANUFACTURERS' SALES	<p>5.49 In the previous version of the ANZSIC, manufacturers who sold their produce directly to end consumers were in some cases, e.g. bakeries, classified as retailers. In ANZSIC 2006, this treatment has been changed so that units that undertake both the manufacture and sale of their product, within the one unit, are classified to manufacturing.</p>

MANUFACTURERS' SALES
continued

5.50 The 'trade' activity undertaken by the manufacturer in these cases cannot be considered wholesale or retail. In ANZSIC 2006, trade is defined as the purchase and onselling of largely untransformed goods. A manufacturer starts with raw materials and uses capital and labour to transform those materials into a new final product. By this definition, manufacturers cannot wholesale or retail goods they have manufactured themselves.

5.51 Where there is a mix of manufacturing and wholesale or retail activities, the boundaries between industries may not always be clear. If, in addition to the sale of own account produced goods (a manufacturing activity), the unit also sells products sourced from other business units (a wholesale or retail activity), the classification of the unit is determined by assessing the predominant activity in the normal way.

5.52 An example of such a multi-activity unit is a business which sells to the public shoes it has manufactured itself, as well as shoes purchased from other businesses. It includes both manufacturing and retail activities, with sales sourced from both own account production and external sources.

CONTRACT
MANUFACTURING

5.53 There is no special difficulty classifying units mainly engaged in the production of goods or services on a contract, commission or fee for service basis for other units. However, difficulties arise in determining the major activity of units which have goods or services produced for them on a contract, commission or fee for service basis, where these goods or services are included in the final output of the unit.

5.54 Units that arrange the manufacture of their products by another unit, paying the sub-contracted unit a commission, are referred to internationally as 'converters'. The treatment of converters was a significant boundary issue in the development of ANZSIC 2006, because decisions made regarding the treatment of their activity affect the scope of the manufacturing, wholesale and retail divisions. The treatment of converters has been clarified in the definitions of these divisions for ANZSIC 2006.

5.55 Historically, these units have been classified to the manufacturing division, because the businesses concerned often previously manufactured the goods themselves. They have since, for various reasons, sub-contracted out the manufacturing activity to other units, either in the same country or abroad.

5.56 While converters do not physically manufacture the goods, they often own the inputs to the manufacturing process, the copyright to the design of the goods, bear the commercial responsibility and risk for the goods produced, and exert significant control over the production process.

5.57 ISIC currently classifies these units to manufacturing, provided they exert some control over the design of the goods or the manufacturing process. ISIC Rev. 3.1 specifically states that ownership of the material inputs is required for a converter to be classified to the manufacturing division:

units which sell goods or services under their own name, and for their risk, but have the actual production done by others, are to be classified as if they produce the goods or services themselves, provided that they have considerable influence on the conception of the products or, in the case of the manufacturing industry, they own the materials to be transformed.

CONTRACT
MANUFACTURING
continued

5.58 For ANZSIC 2006, a pragmatic approach has been taken for the treatment of converters, along the lines of the existing treatment in ISIC Rev. 3.1. Converters of manufactured goods are classified as follows:

- units that own the material inputs and own the final outputs, but have the production done by others, are classified to the manufacturing division; and
- units that do not own the material inputs, but own the final outputs and have the production done by others, are not classified to the manufacturing division. They are classified either as a wholesaler or a retailer.

5.59 Units which undertake manufacturing for other units on commission are classified to the manufacturing division. The majority are classified to the industry class which includes the manufacturing activity they undertake. The only exceptions are:

- where the sub-contracted unit manufactures the goods as part of an overall production process, the sub-contractor will be classified to the same industry as the converter. For example, car manufacturing is considered one activity although it includes sub-activities such as casting, forging, welding, assembling, painting, etc. If the sub-contracted unit manufactures a specific part (such as engines or gear boxes) as an integral part of the car manufacturing, the sub-contracted unit is classified under car manufacturing; and
- where the sub-contracted unit manufactures a variety of goods and the predominance of particular goods cannot be established, the sub-contractor will be classified to the relevant manufacturing n.e.c. class.

COMMISSION BUYING
AND SELLING
Wholesale trade

5.60 The ANZSIC 2006 treatment of commission-based wholesaling differs from that adopted in ANZSIC 1993. Units mainly engaged in undertaking the purchase and sale of goods on a commission basis are classified to Class 3800 Commission-Based Wholesaling, unlike in the previous ANZSIC where these units were classified to various wholesaling classes depending on what the units were selling. The units have fundamental differences in their production functions when compared with non-commissioned wholesalers. These differences are based on the different capital and labour requirements required by the two activities.

5.61 Units which provide electronic auction services or electronic markets to other businesses are also included in this class. Class 3800 is the sole class in Subdivision 38, which therefore has the same title and scope as that of the class.

Retail trade

5.62 Consistent with the Wholesale Trade Division, ANZSIC 2006 treats commission-based retailing differently to the non-commissioned activity, as again there are fundamental production function differences between the activities. These differences are based on the different capital and labour requirements required by the two activities.

5.63 Units providing commission buying and selling activities to the general public are classified to Division G Retail Trade. Class 4320 Retail Commission-Based Buying and/or Selling has been created for the activities of units mainly engaged in onselling goods to the general public on a commission basis.

5.64 These units include commission-based sales services and commission buying services. These units were classified to the Business Services n.e.c. class in ANZSIC 1993.

SCENIC AND
SIGHTSEEING TRANSPORT

5.65 In ANZSIC 1993, units using transport equipment to provide scenic and sightseeing services could be classified to either the Transport and Storage Division or Cultural and Recreational Services. There was no clear guidance provided to enable users to determine which cases would be classified to either division.

5.66 Class 5010 Scenic and Sightseeing Transport has been created in ANZSIC 2006 to accommodate all units mainly engaged in using transportation equipment to provide passenger transport for scenic and sightseeing purposes. Scenic and sightseeing transport activities have certain unique characteristics or production processes distinct from other passenger transportation.

5.67 For example, air passenger transport services can be distinguished from the operator of joy flights based on the service being provided, types of aeroplane used, schedules and routes. The joy flight operator will usually operate a small aircraft, during specified 'opening hours', and have different staffing, capital, maintenance and safety requirements than an operator of an air passenger transit service. Similar comparisons can be drawn between the provider of transit rail services, and a unit operating a scenic railway.

5.68 There are a number of other factors which distinguish scenic and sightseeing transport activities from general passenger transit services:

- they do not emphasise efficient transportation;
- they may use obsolete vehicles such as steam trains;
- they are local in nature and usually involve a same-day return; and
- they often involve the provision of other services, such as tour commentary.

CORPORATE HEAD
OFFICES

5.69 Many large enterprise groups include one or more business units that may be described as a 'corporate head office' or something similar. The head office may be for the group as a whole, or for a division of the group. These units undertake activities relating to a wide range of functions, some of which are considered to be ancillary activities under the 1993 SNA.

5.70 A corporate head office typically provides strategic leadership to related units and exercises significant control over other units within an enterprise group. The Class 6961 Corporate Head Office Management Services caters for units that undertake corporate head office activities and is defined as:

Units mainly engaged in overseeing and managing; exercising operational control; and/or undertaking the strategic or organisational planning and decision - making roles of related units. Units in this class may also hold the securities of the related units for which it undertakes these activities.

5.71 Where a corporate head office undertakes a variety of management activities, and it is not possible to determine one that is predominant, the unit will be classified to Class 6961 Corporate Head Office Management Services.

HOLDING COMPANIES

5.72 Holding companies typically hold securities (or other equity interests) in other companies for the purpose of owning an interest in, or influencing the management decisions of, these firms. They do not administer or manage those entities whose securities they hold. Units mainly engaged in these activities are classified to Class 6240 Financial Asset Investing.

5.73 Where a unit undertakes activities relating to both 'head office' and 'holding company' functions, as outlined above, the unit is classified to Class 6961 Corporate Head Office Management Services.

COPYRIGHT AND
DISTRIBUTION RIGHTS

5.74 The treatment in ANZSIC 2006 of units which own copyright and distribution rights differs to that in ANZSIC 1993. In the revised classification, these units are classified to the relevant class in Division J Information Media and Telecommunications, whether or not they actually distribute the works. The works may relate to various products e.g. music recordings, articles, books, radio or television programs, motion pictures, software etc. In ANZSIC 1993, these units were classified to Class 7730 Non-Financial Asset Investors under the Property and Business Services Division.

5.75 Owning or having a claim on a copyright, and letting others use it in exchange for a consideration, is seen as the essence of publishing activity, regardless of the nature of the other party involved. The other party may be a business which actually distributes the works, or a member of the public purchasing a copy of the work in some form.

PACKAGING

5.76 In ANZSIC 1993, various contract packaging activities were classified to different divisions depending on what was being packed. In ANZSIC 2006, no distinction is made on the commodity being packed, with all contract packaging activities included in Class 7320 Packaging Services.

5.77 This class includes units mainly engaged in packing goods in bottles, cans, cartons, collapsible tubes, plastic sachets, plastic films or bags or other containers or materials on a contract or fee basis. The services may include labelling and/or imprinting the package.

5.78 While there was a broadly equivalent class in ANZSIC 1993, the contents of Class 7320 have been expanded to ensure a more consistent treatment of packaging activities where they are the primary activity of a business unit.

5.79 The class now includes the following additional activities:

- packing fresh fruit or vegetables (previously in Division A Agriculture, Forestry and Fishing);
- contract packing of groceries (previously in Division F Wholesale Trade); and
- packing or crating goods for transport (previously in Division I Transport, Storage and Warehousing).

5.80 The similarities of the production functions for these activities with other packaging activities indicate that they should be classified to the same ANZSIC class, rather than to the Divisions whose units are the main users of the respective packing services.

CHAPTER 6 NUMBERING SYSTEM AND TITLES

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NUMBERING SYSTEM

6.1 The numbering system adopted in the ANZSIC is alphanumeric and has a hierarchical structure (see example below), where the leading alpha character denotes the industry division. The ANZSIC subdivision, group and class levels are denoted by numeric codes.

<i>Level</i>	<i>Example</i>
Division	C Manufacturing
Subdivision	11 Food Product Manufacturing
Group	111 Meat and Meat Product Manufacturing
Class	1111 Meat Processing

6.2 In the example above, the Manufacturing Division is denoted by the alpha character C. The 'Food Product Manufacturing' Subdivision is represented by the numeric code 11. The 'Meat and Meat Product Manufacturing' Group is represented by the numeric code 111, and the 'Meat Processing' Class is represented by the numeric code 1111.

ANZSIC GROUP AND CLASS INDUSTRY CODES

6.3 The ANZSIC has standard classification numbering practices for groups and classes, which are outlined below.

6.4 If there is only one group in a subdivision, the three digit group code is the two digit subdivision code followed by a zero. Otherwise, the group codes are created using the two digit subdivision code and adding a number starting with one. No subdivision contains more than nine groups.

6.5 Similar conventions apply for creating class numbers within groups as for creating group numbers within subdivisions. No group contains more than nine classes. Where there is a 'miscellaneous' or 'other' class within a group, to include units mainly engaged in activities belonging to the group, but which are not elsewhere classified, a nine is added to the group code to form the four digit class code.

6.6 These residual classes do not usually constitute a homogeneous set of primary activities, but rather diverse activities which are not sufficiently significant to justify separate classes in their own right. For the purposes of the classification, they are grouped together and treated as a separate industry to retain the homogeneity of the other industry classes within the group.

6.7 Use of a nine in the fourth digit of the code designates a residual class. This enables new categories to be formed within the group by breaking up a class without necessarily affecting the other classes. For example, Group 261 Electricity Generation has 3 classes. These are Class 2611 Fossil Fuel Electricity Generation, Class 2612 Hydro-Electricity Generation and Class 2619 Other Electricity Generation. If in the future, wind electricity generation, which is currently included in Class 2619, becomes a significant activity, a new class can be formed (e.g. Class 2613 Wind Electricity Generation) without affecting Classes 2611 and 2612.

CHANGES TO CODES

6.8 In ANZSIC 2006, changes have been made to all levels and all parts of the classification. New codes have been allocated to industries in ANZSIC 2006 independently of any previous code that has applied. Where the same code exists in both ANZSIC 1993 and ANZSIC 2006, it cannot be assumed that the contents of that category are the same in the two editions.

CHANGES TO CODES
continued

6.9 For example, the ANZSIC 1993 code 1311 is designated as 'Iron Ore Mining', while in ANZSIC 2006 Class 1311 is designated as 'Wool Scouring'. The following table provides users with a comparison between ANZSIC 2006 and ANZSIC 1993 industry division code ranges.

TABLE 6.1 ANZSIC 2006 AND ANZSIC 1993 DIVISION CODE RANGES

<i>ANZSIC06 Division</i>	<i>Code Range</i>	<i>ANZSIC93 Division</i>	<i>Code Range</i>
A Agriculture, Forestry and Fishing	0100-0599	A Agriculture, Forestry and Fishing	0100-0499
B Mining	0600-1099	B Mining	1100-1599
C Manufacturing	1100-2599	C Manufacturing	2100-2999
D Electricity, Gas, Water and Waste Services	2600-2999	D Electricity, Gas and Water Supply	3600-3799
E Construction	3000-3299	E Construction	4100-4299
F Wholesale Trade	3300-3899	F Wholesale Trade	4500-4799
G Retail Trade	3900-4399	G Retail Trade	5100-5399
H Accommodation and Food Services	4400-4599	H Accommodation, Cafes and Restaurants	5700-5799
I Transport, Postal and Warehousing	4600-5399	I Transport and Storage	6100-6799
J Information Media and Telecommunications	5400-6099	J Communication Services	7100-7199
K Financial and Insurance Services	6200-6499	K Finance and Insurance	7300-7599
L Rental, Hiring and Real Estate Services	6600-6799	L Property and Business Services	7700-7899
M Professional, Scientific and Technical Services	6900-7099		
N Administrative and Support Services	7200-7399		
O Public Administration and Safety	7500-7799	M Government Administration and Defence	8100-8299
P Education and Training	8000-8299	N Education	8400-8499
Q Health Care and Social Assistance	8400-8799	O Health and Community Services	8600-8799
R Arts and Recreation Services	8900-9299	P Cultural and Recreational Services	9100-9399
S Other Services	9400-9699	Q Personal and Other Services	9500-9799

CATEGORY TITLES

6.10 The ABS and Statistics NZ have endeavoured to develop titles for industry categories that are reasonably short, to support their use in statistical tables, and reasonably informative or intuitive in their meaning to users of the classification.

6.11 The ability to achieve these objectives is limited, as the objectives are sometimes competing in nature, and some combinations of activities are difficult to describe succinctly. Users of the classification should not rely on industry category titles to fully describe their contents.

6.12 For example, without knowing that Class 2611 Fossil Fuel Electricity Generation and Class 2612 Hydro-Electricity Generation were in the same ANZSIC group as Class 2619 Other Electricity Generation, it would be impossible to understand what may be contained in the class 'Other Electricity Generation'. For the definition of particular categories, users should refer to the detailed classification in Chapter 8.

CODES AND TITLES

6.13 It is nevertheless useful, for various purposes, to simply refer to lists of category codes and titles. Often this is necessary to locate the category or categories of interest for more detailed examination, or to more readily understand the hierarchy of a particular part of the classification.

CODES AND TITLES

continued

- 6.14 This chapter separately includes lists of the:
- i. ANZSIC Division Codes and Titles;
 - ii. ANZSIC Division and Subdivision Codes and Titles;
 - iii. ANZSIC Division, Subdivision and Group Codes and Titles; and
 - iv. ANZSIC Division, Subdivision, Group and Class Codes and Titles.

ANZSIC DIVISION CODES AND TITLES

A	Agriculture, Forestry and Fishing
B	Mining
C	Manufacturing
D	Electricity, Gas, Water and Waste Services
E	Construction
F	Wholesale Trade
G	Retail Trade
H	Accommodation and Food Services
I	Transport, Postal and Warehousing
J	Information Media and Telecommunications
K	Financial and Insurance Services
L	Rental, Hiring and Real Estate Services
M	Professional, Scientific and Technical Services
N	Administrative and Support Services
O	Public Administration and Safety
P	Education and Training
Q	Health Care and Social Assistance
R	Arts and Recreation Services
S	Other Services

ANZSIC DIVISION AND SUBDIVISION CODES AND TITLES

A Agriculture, Forestry and Fishing

- 01 Agriculture
- 02 Aquaculture
- 03 Forestry and Logging
- 04 Fishing, Hunting and Trapping
- 05 Agriculture, Forestry and Fishing Support Services

B Mining

- 06 Coal Mining
- 07 Oil and Gas Extraction
- 08 Metal Ore Mining
- 09 Non-Metallic Mineral Mining and Quarrying
- 10 Exploration and Other Mining Support Services

C Manufacturing

- 11 Food Product Manufacturing
- 12 Beverage and Tobacco Product Manufacturing
- 13 Textile, Leather, Clothing and Footwear Manufacturing
- 14 Wood Product Manufacturing
- 15 Pulp, Paper and Converted Paper Product Manufacturing
- 16 Printing (including the Reproduction of Recorded Media)
- 17 Petroleum and Coal Product Manufacturing
- 18 Basic Chemical and Chemical Product Manufacturing
- 19 Polymer Product and Rubber Product Manufacturing
- 20 Non-Metallic Mineral Product Manufacturing
- 21 Primary Metal and Metal Product Manufacturing
- 22 Fabricated Metal Product Manufacturing
- 23 Transport Equipment Manufacturing
- 24 Machinery and Equipment Manufacturing
- 25 Furniture and Other Manufacturing

D Electricity, Gas, Water and Waste Services

- 26 Electricity Supply
- 27 Gas Supply
- 28 Water Supply, Sewerage and Drainage Services
- 29 Waste Collection, Treatment and Disposal Services

E Construction

- 30 Building Construction
- 31 Heavy and Civil Engineering Construction
- 32 Construction Services

F Wholesale Trade

- 33 Basic Material Wholesaling
- 34 Machinery and Equipment Wholesaling
- 35 Motor Vehicle and Motor Vehicle Parts Wholesaling
- 36 Grocery, Liquor and Tobacco Product Wholesaling
- 37 Other Goods Wholesaling
- 38 Commission-Based Wholesaling

G Retail Trade

- 39 Motor Vehicle and Motor Vehicle Parts Retailing
- 40 Fuel Retailing
- 41 Food Retailing
- 42 Other Store-Based Retailing
- 43 Non-Store Retailing and Retail Commission-Based Buying and/or Selling

ANZSIC DIVISION AND SUBDIVISION CODES AND TITLES *continued*

- H Accommodation and Food Services**
 44 Accommodation
 45 Food and Beverage Services
- I Transport, Postal and Warehousing**
 46 Road Transport
 47 Rail Transport
 48 Water Transport
 49 Air and Space Transport
 50 Other Transport
 51 Postal and Courier Pick-up and Delivery Services
 52 Transport Support Services
 53 Warehousing and Storage Services
- J Information Media and Telecommunications**
 54 Publishing (except Internet and Music Publishing)
 55 Motion Picture and Sound Recording Activities
 56 Broadcasting (except Internet)
 57 Internet Publishing and Broadcasting
 58 Telecommunications Services
 59 Internet Service Providers, Web Search Portals and Data Processing Services
 60 Library and Other Information Services
- K Financial and Insurance Services**
 62 Finance
 63 Insurance and Superannuation Funds
 64 Auxiliary Finance and Insurance Services
- L Rental, Hiring and Real Estate Services**
 66 Rental and Hiring Services (except Real Estate)
 67 Property Operators and Real Estate Services
- M Professional, Scientific and Technical Services**
 69 Professional, Scientific and Technical Services (Except Computer System Design and Related Services)
 70 Computer System Design and Related Services
- N Administrative and Support Services**
 72 Administrative Services
 73 Building Cleaning, Pest Control and Other Support Services
- O Public Administration and Safety**
 75 Public Administration
 76 Defence
 77 Public Order, Safety and Regulatory Services
- P Education and Training**
 80 Preschool and School Education
 81 Tertiary Education
 82 Adult, Community and Other Education
- Q Health Care and Social Assistance**
 84 Hospitals
 85 Medical and Other Health Care Services
 86 Residential Care Services
 87 Social Assistance Services

ANZSIC DIVISION AND SUBDIVISION CODES AND TITLES *continued***R Arts and Recreation Services**

- 89 Heritage Activities
- 90 Creative and Performing Arts Activities
- 91 Sports and Recreation Activities
- 92 Gambling Activities

S Other Services

- 94 Repair and Maintenance
- 95 Personal and Other Services
- 96 Private Households Employing Staff and Undifferentiated Goods- and Service-Producing Activities of Households for Own Use

ANZSIC DIVISION, SUBDIVISION AND GROUP CODES AND TITLES

A Agriculture, Forestry and Fishing

- 01 Agriculture
 - 011 Nursery and Floriculture Production
 - 012 Mushroom and Vegetable Growing
 - 013 Fruit and Tree Nut Growing
 - 014 Sheep, Beef Cattle and Grain Farming
 - 015 Other Crop Growing
 - 016 Dairy Cattle Farming
 - 017 Poultry Farming
 - 018 Deer Farming
 - 019 Other Livestock Farming
- 02 Aquaculture
 - 020 Aquaculture
- 03 Forestry and Logging
 - 030 Forestry and Logging
- 04 Fishing, Hunting and Trapping
 - 041 Fishing
 - 042 Hunting and Trapping
- 05 Agriculture, Forestry and Fishing Support Services
 - 051 Forestry Support Services
 - 052 Agriculture and Fishing Support Services

B Mining

- 06 Coal Mining
 - 060 Coal Mining
- 07 Oil and Gas Extraction
 - 070 Oil and Gas Extraction
- 08 Metal Ore Mining
 - 080 Metal Ore Mining
- 09 Non-Metallic Mineral Mining and Quarrying
 - 091 Construction Material Mining
 - 099 Other Non-Metallic Mineral Mining and Quarrying
- 10 Exploration and Other Mining Support Services
 - 101 Exploration
 - 109 Other Mining Support Services

C Manufacturing

- 11 Food Product Manufacturing
 - 111 Meat and Meat Product Manufacturing
 - 112 Seafood Processing
 - 113 Dairy Product Manufacturing
 - 114 Fruit and Vegetable Processing
 - 115 Oil and Fat Manufacturing
 - 116 Grain Mill and Cereal Product Manufacturing
 - 117 Bakery Product Manufacturing
 - 118 Sugar and Confectionery Manufacturing
 - 119 Other Food Product Manufacturing
- 12 Beverage and Tobacco Product Manufacturing
 - 121 Beverage Manufacturing
 - 122 Cigarette and Tobacco Product Manufacturing
- 13 Textile, Leather, Clothing and Footwear Manufacturing
 - 131 Textile Manufacturing
 - 132 Leather Tanning, Fur Dressing and Leather Product Manufacturing
 - 133 Textile Product Manufacturing
 - 134 Knitted Product Manufacturing
 - 135 Clothing and Footwear Manufacturing

ANZSIC DIVISION, SUBDIVISION AND GROUP CODES AND TITLES *continued*

- 14 Wood Product Manufacturing
 - 141 Log Sawmilling and Timber Dressing
 - 149 Other Wood Product Manufacturing
- 15 Pulp, Paper and Converted Paper Product Manufacturing
 - 151 Pulp, Paper and Paperboard Manufacturing
 - 152 Converted Paper Product Manufacturing
- 16 Printing (including the Reproduction of Recorded Media)
 - 161 Printing and Printing Support Services
 - 162 Reproduction of Recorded Media
- 17 Petroleum and Coal Product Manufacturing
 - 170 Petroleum and Coal Product Manufacturing
- 18 Basic Chemical and Chemical Product Manufacturing
 - 181 Basic Chemical Manufacturing
 - 182 Basic Polymer Manufacturing
 - 183 Fertiliser and Pesticide Manufacturing
 - 184 Pharmaceutical and Medicinal Product Manufacturing
 - 185 Cleaning Compound and Toiletry Preparation Manufacturing
 - 189 Other Basic Chemical Product Manufacturing
- 19 Polymer Product and Rubber Product Manufacturing
 - 191 Polymer Product Manufacturing
 - 192 Natural Rubber Product Manufacturing
- 20 Non-Metallic Mineral Product Manufacturing
 - 201 Glass and Glass Product Manufacturing
 - 202 Ceramic Product Manufacturing
 - 203 Cement, Lime, Plaster and Concrete Product Manufacturing
 - 209 Other Non-Metallic Mineral Product Manufacturing
- 21 Primary Metal and Metal Product Manufacturing
 - 211 Basic Ferrous Metal Manufacturing
 - 212 Basic Ferrous Metal Product Manufacturing
 - 213 Basic Non-Ferrous Metal Manufacturing
 - 214 Basic Non-Ferrous Metal Product Manufacturing
- 22 Fabricated Metal Product Manufacturing
 - 221 Iron and Steel Forging
 - 222 Structural Metal Product Manufacturing
 - 223 Metal Container Manufacturing
 - 224 Sheet Metal Product Manufacturing (except Metal Structural and Container Products)
 - 229 Other Fabricated Metal Product Manufacturing
- 23 Transport Equipment Manufacturing
 - 231 Motor Vehicle and Motor Vehicle Part Manufacturing
 - 239 Other Transport Equipment Manufacturing
- 24 Machinery and Equipment Manufacturing
 - 241 Professional and Scientific Equipment Manufacturing
 - 242 Computer and Electronic Equipment Manufacturing
 - 243 Electrical Equipment Manufacturing
 - 244 Domestic Appliance Manufacturing
 - 245 Pump, Compressor, Heating and Ventilation Equipment Manufacturing
 - 246 Specialised Machinery and Equipment Manufacturing
 - 249 Other Machinery and Equipment Manufacturing
- 25 Furniture and Other Manufacturing
 - 251 Furniture Manufacturing
 - 259 Other Manufacturing

ANZSIC DIVISION, SUBDIVISION AND GROUP CODES AND TITLES *continued***D Electricity, Gas, Water and Waste Services**

- 26 Electricity Supply
 - 261 Electricity Generation
 - 262 Electricity Transmission
 - 263 Electricity Distribution
 - 264 On Selling Electricity and Electricity Market Operation
- 27 Gas Supply
 - 270 Gas Supply
- 28 Water Supply, Sewerage and Drainage Services
 - 281 Water Supply, Sewerage and Drainage Services
- 29 Waste Collection, Treatment and Disposal Services
 - 291 Waste Collection Services
 - 292 Waste Treatment, Disposal and Remediation Services

E Construction

- 30 Building Construction
 - 301 Residential Building Construction
 - 302 Non-Residential Building Construction
- 31 Heavy and Civil Engineering Construction
 - 310 Heavy and Civil Engineering Construction
- 32 Construction Services
 - 321 Land Development and Site Preparation Services
 - 322 Building Structure Services
 - 323 Building Installation Services
 - 324 Building Completion Services
 - 329 Other Construction Services

F Wholesale Trade

- 33 Basic Material Wholesaling
 - 331 Agricultural Product Wholesaling
 - 332 Mineral, Metal and Chemical Wholesaling
 - 333 Timber and Hardware Goods Wholesaling
- 34 Machinery and Equipment Wholesaling
 - 341 Specialised Industrial Machinery and Equipment Wholesaling
 - 349 Other Machinery and Equipment Wholesaling
- 35 Motor Vehicle and Motor Vehicle Parts Wholesaling
 - 350 Motor Vehicle and Motor Vehicle Parts Wholesaling
- 36 Grocery, Liquor and Tobacco Product Wholesaling
 - 360 Grocery, Liquor and Tobacco Product Wholesaling
- 37 Other Goods Wholesaling
 - 371 Textile, Clothing and Footwear Wholesaling
 - 372 Pharmaceutical and Toiletry Goods Wholesaling
 - 373 Furniture, Floor Covering and Other Goods Wholesaling
- 38 Commission-Based Wholesaling
 - 380 Commission-Based Wholesaling

G Retail Trade

- 39 Motor Vehicle and Motor Vehicle Parts Retailing
 - 391 Motor Vehicle Retailing
 - 392 Motor Vehicle Parts and Tyre Retailing
- 40 Fuel Retailing
 - 400 Fuel Retailing
- 41 Food Retailing
 - 411 Supermarket and Grocery Stores
 - 412 Specialised Food Retailing
- 42 Other Store-Based Retailing

ANZSIC DIVISION, SUBDIVISION AND GROUP CODES AND TITLES *continued*

- 421 Furniture, Floor Coverings, Houseware and Textile Goods Retailing
- 422 Electrical and Electronic Goods Retailing
- 423 Hardware, Building and Garden Supplies Retailing
- 424 Recreational Goods Retailing
- 425 Clothing, Footwear and Personal Accessory Retailing
- 426 Department Stores
- 427 Pharmaceutical and Other Store-Based Retailing
- 43 Non-Store Retailing and Retail Commission-Based Buying and/or Selling
 - 431 Non-Store Retailing
 - 432 Retail Commission-Based Buying and/or Selling

H Accommodation and Food Services

- 44 Accommodation
 - 440 Accommodation
- 45 Food and Beverage Services
 - 451 Cafes, Restaurants and Takeaway Food Services
 - 452 Pubs, Taverns and Bars
 - 453 Clubs (Hospitality)

I Transport, Postal and Warehousing

- 46 Road Transport
 - 461 Road Freight Transport
 - 462 Road Passenger Transport
- 47 Rail Transport
 - 471 Rail Freight Transport
 - 472 Rail Passenger Transport
- 48 Water Transport
 - 481 Water Freight Transport
 - 482 Water Passenger Transport
- 49 Air and Space Transport
 - 490 Air and Space Transport
- 50 Other Transport
 - 501 Scenic and Sightseeing Transport
 - 502 Pipeline and Other Transport
- 51 Postal and Courier Pick-up and Delivery Services
 - 510 Postal and Courier Pick-up and Delivery Services
- 52 Transport Support Services
 - 521 Water Transport Support Services
 - 522 Airport Operations and Other Air Transport Support Services
 - 529 Other Transport Support Services
- 53 Warehousing and Storage Services
 - 530 Warehousing and Storage Services

J Information Media and Telecommunications

- 54 Publishing (except Internet and Music Publishing)
 - 541 Newspaper, Periodical, Book and Directory Publishing
 - 542 Software Publishing
- 55 Motion Picture and Sound Recording Activities
 - 551 Motion Picture and Video Activities
 - 552 Sound Recording and Music Publishing
- 56 Broadcasting (except Internet)
 - 561 Radio Broadcasting
 - 562 Television Broadcasting
- 57 Internet Publishing and Broadcasting
 - 570 Internet Publishing and Broadcasting
- 58 Telecommunications Services

ANZSIC DIVISION, SUBDIVISION AND GROUP CODES AND TITLES *continued*

- 580 Telecommunications Services
- 59 Internet Service Providers, Web Search Portals and Data Processing Services
 - 591 Internet Service Providers and Web Search Portals
 - 592 Data Processing, Web Hosting and Electronic Information Storage Services
- 60 Library and Other Information Services
 - 601 Libraries and Archives
 - 602 Other Information Services
- K Financial and Insurance Services**
 - 62 Finance
 - 621 Central Banking
 - 622 Depository Financial Intermediation
 - 623 Non-Depository Financing
 - 624 Financial Asset Investing
 - 63 Insurance and Superannuation Funds
 - 631 Life Insurance
 - 632 Health and General Insurance
 - 633 Superannuation Funds
 - 64 Auxiliary Finance and Insurance Services
 - 641 Auxiliary Finance and Investment Services
 - 642 Auxiliary Insurance Services
- L Rental, Hiring and Real Estate Services**
 - 66 Rental and Hiring Services (except Real Estate)
 - 661 Motor Vehicle and Transport Equipment Rental and Hiring
 - 662 Farm Animal and Bloodstock Leasing
 - 663 Other Goods and Equipment Rental and Hiring
 - 664 Non-Financial Intangible Assets (Except Copyrights) Leasing
 - 67 Property Operators and Real Estate Services
 - 671 Property Operators
 - 672 Real Estate Services
- M Professional, Scientific and Technical Services**
 - 69 Professional, Scientific and Technical Services (Except Computer System Design and Related Services)
 - 691 Scientific Research Services
 - 692 Architectural, Engineering and Technical Services
 - 693 Legal and Accounting Services
 - 694 Advertising Services
 - 695 Market Research and Statistical Services
 - 696 Management and Related Consulting Services
 - 697 Veterinary Services
 - 699 Other Professional, Scientific and Technical Services
 - 70 Computer System Design and Related Services
 - 700 Computer System Design and Related Services
- N Administrative and Support Services**
 - 72 Administrative Services
 - 721 Employment Services
 - 722 Travel Agency and Tour Arrangement Services
 - 729 Other Administrative Services
 - 73 Building Cleaning, Pest Control and Other Support Services
 - 731 Building Cleaning, Pest Control and Gardening Services
 - 732 Packaging Services

ANZSIC DIVISION, SUBDIVISION AND GROUP CODES AND TITLES *continued*

- O Public Administration and Safety**
- 75 Public Administration
 - 751 Central Government Administration
 - 752 State Government Administration
 - 753 Local Government Administration
 - 754 Justice
 - 755 Government Representation
 - 76 Defence
 - 760 Defence
 - 77 Public Order, Safety and Regulatory Services
 - 771 Public Order and Safety Services
 - 772 Regulatory Services
- P Education and Training**
- 80 Preschool and School Education
 - 801 Preschool Education
 - 802 School Education
 - 81 Tertiary Education
 - 810 Tertiary Education
 - 82 Adult, Community and Other Education
 - 821 Adult, Community and Other Education
 - 822 Educational Support Services
- Q Health Care and Social Assistance**
- 84 Hospitals
 - 840 Hospitals
 - 85 Medical and Other Health Care Services
 - 851 Medical Services
 - 852 Pathology and Diagnostic Imaging Services
 - 853 Allied Health Services
 - 859 Other Health Care Services
 - 86 Residential Care Services
 - 860 Residential Care Services
 - 87 Social Assistance Services
 - 871 Child Care Services
 - 879 Other Social Assistance Services
- R Arts and Recreation Services**
- 89 Heritage Activities
 - 891 Museum Operation
 - 892 Parks and Gardens Operations
 - 90 Creative and Performing Arts Activities
 - 900 Creative and Performing Arts Activities
 - 91 Sports and Recreation Activities
 - 911 Sports and Physical Recreation Activities
 - 912 Horse and Dog Racing Activities
 - 913 Amusement and Other Recreation Activities
 - 92 Gambling Activities
 - 920 Gambling Activities

ANZSIC DIVISION, SUBDIVISION AND GROUP CODES AND TITLES *continued*

S Other Services

- 94 Repair and Maintenance
 - 941 Automotive Repair and Maintenance
 - 942 Machinery and Equipment Repair and Maintenance
 - 949 Other Repair and Maintenance
- 95 Personal and Other Services
 - 951 Personal Care Services
 - 952 Funeral, Crematorium and Cemetery Services
 - 953 Other Personal Services
 - 954 Religious Services
 - 955 Civic, Professional and Other Interest Group Services
- 96 Private Households Employing Staff and Undifferentiated Goods- and Service-Producing Activities of Households for Own Use
 - 960 Private Households Employing Staff and Undifferentiated Goods- and Service-Producing Activities of Households for Own Use

ANZSIC DIVISION, SUBDIVISION, GROUP AND CLASS CODES AND TITLES

A Agriculture, Forestry and Fishing

- 01 Agriculture
 - 011 Nursery and Floriculture Production
 - 0111 Nursery Production (Under Cover)
 - 0112 Nursery Production (Outdoors)
 - 0113 Turf Growing
 - 0114 Floriculture Production (Under Cover)
 - 0115 Floriculture Production (Outdoors)
 - 012 Mushroom and Vegetable Growing
 - 0121 Mushroom Growing
 - 0122 Vegetable Growing (Under Cover)
 - 0123 Vegetable Growing (Outdoors)
 - 013 Fruit and Tree Nut Growing
 - 0131 Grape Growing
 - 0132 Kiwifruit Growing
 - 0133 Berry Fruit Growing
 - 0134 Apple and Pear Growing
 - 0135 Stone Fruit Growing
 - 0136 Citrus Fruit Growing
 - 0137 Olive Growing
 - 0139 Other Fruit and Tree Nut Growing
 - 014 Sheep, Beef Cattle and Grain Farming
 - 0141 Sheep Farming (Specialised)
 - 0142 Beef Cattle Farming (Specialised)
 - 0143 Beef Cattle Feedlots (Specialised)
 - 0144 Sheep-Beef Cattle Farming
 - 0145 Grain-Sheep or Grain-Beef Cattle Farming
 - 0146 Rice Growing
 - 0149 Other Grain Growing
 - 015 Other Crop Growing
 - 0151 Sugar Cane Growing
 - 0152 Cotton Growing
 - 0159 Other Crop Growing n.e.c.
 - 016 Dairy Cattle Farming
 - 0160 Dairy Cattle Farming
 - 017 Poultry Farming
 - 0171 Poultry Farming (Meat)
 - 0172 Poultry Farming (Eggs)
 - 018 Deer Farming
 - 0180 Deer Farming
 - 019 Other Livestock Farming
 - 0191 Horse Farming
 - 0192 Pig Farming
 - 0193 Beekeeping
 - 0199 Other Livestock Farming n.e.c.
- 02 Aquaculture
 - 020 Aquaculture
 - 0201 Offshore Longline and Rack Aquaculture
 - 0202 Offshore Caged Aquaculture
 - 0203 Onshore Aquaculture
- 03 Forestry and Logging
 - 030 Forestry and Logging
 - 0301 Forestry
 - 0302 Logging

ANZSIC DIVISION, SUBDIVISION, GROUP AND CLASS CODES AND TITLES *continued*

- 04 Fishing, Hunting and Trapping
 - 041 Fishing
 - 0411 Rock Lobster and Crab Potting
 - 0412 Prawn Fishing
 - 0413 Line Fishing
 - 0414 Fish Trawling, Seining and Netting
 - 0419 Other Fishing
 - 042 Hunting and Trapping
 - 0420 Hunting and Trapping
- 05 Agriculture, Forestry and Fishing Support Services
 - 051 Forestry Support Services
 - 0510 Forestry Support Services
 - 052 Agriculture and Fishing Support Services
 - 0521 Cotton Ginning
 - 0522 Shearing Services
 - 0529 Other Agriculture and Fishing Support Services
- B Mining**
 - 06 Coal Mining
 - 060 Coal Mining
 - 0600 Coal Mining
 - 07 Oil and Gas Extraction
 - 070 Oil and Gas Extraction
 - 0700 Oil and Gas Extraction
 - 08 Metal Ore Mining
 - 080 Metal Ore Mining
 - 0801 Iron Ore Mining
 - 0802 Bauxite Mining
 - 0803 Copper Ore Mining
 - 0804 Gold Ore Mining
 - 0805 Mineral Sand Mining
 - 0806 Nickel Ore Mining
 - 0807 Silver-Lead-Zinc Ore Mining
 - 0809 Other Metal Ore Mining
 - 09 Non-Metallic Mineral Mining and Quarrying
 - 091 Construction Material Mining
 - 0911 Gravel and Sand Quarrying
 - 0919 Other Construction Material Mining
 - 099 Other Non-Metallic Mineral Mining and Quarrying
 - 0990 Other Non-Metallic Mineral Mining and Quarrying
 - 10 Exploration and Other Mining Support Services
 - 101 Exploration
 - 1011 Petroleum Exploration
 - 1012 Mineral Exploration
 - 109 Other Mining Support Services
 - 1090 Other Mining Support Services
- C Manufacturing**
 - 11 Food Product Manufacturing
 - 111 Meat and Meat Product Manufacturing
 - 1111 Meat Processing
 - 1112 Poultry Processing
 - 1113 Cured Meat and Smallgoods Manufacturing
 - 112 Seafood Processing
 - 1120 Seafood Processing
 - 113 Dairy Product Manufacturing
 - 1131 Milk and Cream Processing
 - 1132 Ice Cream Manufacturing
 - 1133 Cheese and Other Dairy Product Manufacturing
 - 114 Fruit and Vegetable Processing
 - 1140 Fruit and Vegetable Processing
 - 115 Oil and Fat Manufacturing
 - 1150 Oil and Fat Manufacturing

ANZSIC DIVISION, SUBDIVISION, GROUP AND CLASS CODES AND TITLES *continued*

- 116 Grain Mill and Cereal Product Manufacturing
 - 1161 Grain Mill Product Manufacturing
 - 1162 Cereal, Pasta and Baking Mix Manufacturing
- 117 Bakery Product Manufacturing
 - 1171 Bread Manufacturing (Factory based)
 - 1172 Cake and Pastry Manufacturing (Factory based)
 - 1173 Biscuit Manufacturing (Factory based)
 - 1174 Bakery Product Manufacturing (Non-factory based)
- 118 Sugar and Confectionery Manufacturing
 - 1181 Sugar Manufacturing
 - 1182 Confectionery Manufacturing
- 119 Other Food Product Manufacturing
 - 1191 Potato, Corn and Other Crisp Manufacturing
 - 1192 Prepared Animal and Bird Feed Manufacturing
 - 1199 Other Food Product Manufacturing n.e.c.
- 12 Beverage and Tobacco Product Manufacturing
 - 121 Beverage Manufacturing
 - 1211 Soft Drink, Cordial and Syrup Manufacturing
 - 1212 Beer Manufacturing
 - 1213 Spirit Manufacturing
 - 1214 Wine and Other Alcoholic Beverage Manufacturing
 - 122 Cigarette and Tobacco Product Manufacturing
 - 1220 Cigarette and Tobacco Product Manufacturing
- 13 Textile, Leather, Clothing and Footwear Manufacturing
 - 131 Textile Manufacturing
 - 1311 Wool Scouring
 - 1312 Natural Textile Manufacturing
 - 1313 Synthetic Textile Manufacturing
 - 132 Leather Tanning, Fur Dressing and Leather Product Manufacturing
 - 1320 Leather Tanning, Fur Dressing and Leather Product Manufacturing
 - 133 Textile Product Manufacturing
 - 1331 Textile Floor Covering Manufacturing
 - 1332 Rope, Cordage and Twine Manufacturing
 - 1333 Cut and Sewn Textile Product Manufacturing
 - 1334 Textile Finishing and Other Textile Product Manufacturing
 - 134 Knitted Product Manufacturing
 - 1340 Knitted Product Manufacturing
 - 135 Clothing and Footwear Manufacturing
 - 1351 Clothing Manufacturing
 - 1352 Footwear Manufacturing
- 14 Wood Product Manufacturing
 - 141 Log Sawmilling and Timber Dressing
 - 1411 Log Sawmilling
 - 1412 Wood Chipping
 - 1413 Timber Resawing and Dressing
 - 149 Other Wood Product Manufacturing
 - 1491 Prefabricated Wooden Building Manufacturing
 - 1492 Wooden Structural Fitting and Component Manufacturing
 - 1493 Veneer and Plywood Manufacturing
 - 1494 Reconstituted Wood Product Manufacturing
 - 1499 Other Wood Product Manufacturing n.e.c.
- 15 Pulp, Paper and Converted Paper Product Manufacturing
 - 151 Pulp, Paper and Paperboard Manufacturing
 - 1510 Pulp, Paper and Paperboard Manufacturing
 - 152 Converted Paper Product Manufacturing
 - 1521 Corrugated Paperboard and Paperboard Container Manufacturing
 - 1522 Paper Bag Manufacturing
 - 1523 Paper Stationery Manufacturing
 - 1524 Sanitary Paper Product Manufacturing
 - 1529 Other Converted Paper Product Manufacturing

ANZSIC DIVISION, SUBDIVISION, GROUP AND CLASS CODES AND TITLES *continued*

- 16 Printing (including the Reproduction of Recorded Media)
 - 161 Printing and Printing Support Services
 - 1611 Printing
 - 1612 Printing Support Services
 - 162 Reproduction of Recorded Media
 - 1620 Reproduction of Recorded Media
- 17 Petroleum and Coal Product Manufacturing
 - 170 Petroleum and Coal Product Manufacturing
 - 1701 Petroleum Refining and Petroleum Fuel Manufacturing
 - 1709 Other Petroleum and Coal Product Manufacturing
- 18 Basic Chemical and Chemical Product Manufacturing
 - 181 Basic Chemical Manufacturing
 - 1811 Industrial Gas Manufacturing
 - 1812 Basic Organic Chemical Manufacturing
 - 1813 Basic Inorganic Chemical Manufacturing
 - 182 Basic Polymer Manufacturing
 - 1821 Synthetic Resin and Synthetic Rubber Manufacturing
 - 1829 Other Basic Polymer Manufacturing
 - 183 Fertiliser and Pesticide Manufacturing
 - 1831 Fertiliser Manufacturing
 - 1832 Pesticide Manufacturing
 - 184 Pharmaceutical and Medicinal Product Manufacturing
 - 1841 Human Pharmaceutical and Medicinal Product Manufacturing
 - 1842 Veterinary Pharmaceutical and Medicinal Product Manufacturing
 - 185 Cleaning Compound and Toiletry Preparation Manufacturing
 - 1851 Cleaning Compound Manufacturing
 - 1852 Cosmetic and Toiletry Preparation Manufacturing
 - 189 Other Basic Chemical Product Manufacturing
 - 1891 Photographic Chemical Product Manufacturing
 - 1892 Explosive Manufacturing
 - 1899 Other Basic Chemical Product Manufacturing n.e.c.
- 19 Polymer Product and Rubber Product Manufacturing
 - 191 Polymer Product Manufacturing
 - 1911 Polymer Film and Sheet Packaging Material Manufacturing
 - 1912 Rigid and Semi-Rigid Polymer Product Manufacturing
 - 1913 Polymer Foam Product Manufacturing
 - 1914 Tyre Manufacturing
 - 1915 Adhesive Manufacturing
 - 1916 Paint and Coatings Manufacturing
 - 1919 Other Polymer Product Manufacturing
 - 192 Natural Rubber Product Manufacturing
 - 1920 Natural Rubber Product Manufacturing
- 20 Non-Metallic Mineral Product Manufacturing
 - 201 Glass and Glass Product Manufacturing
 - 2010 Glass and Glass Product Manufacturing
 - 202 Ceramic Product Manufacturing
 - 2021 Clay Brick Manufacturing
 - 2029 Other Ceramic Product Manufacturing
 - 203 Cement, Lime, Plaster and Concrete Product Manufacturing
 - 2031 Cement and Lime Manufacturing
 - 2032 Plaster Product Manufacturing
 - 2033 Ready-Mixed Concrete Manufacturing
 - 2034 Concrete Product Manufacturing
 - 209 Other Non-Metallic Mineral Product Manufacturing
 - 2090 Other Non-Metallic Mineral Product Manufacturing

ANZSIC DIVISION, SUBDIVISION, GROUP AND CLASS CODES AND TITLES *continued*

- 21 Primary Metal and Metal Product Manufacturing
 - 211 Basic Ferrous Metal Manufacturing
 - 2110 Iron Smelting and Steel Manufacturing
 - 212 Basic Ferrous Metal Product Manufacturing
 - 2121 Iron and Steel Casting
 - 2122 Steel Pipe and Tube Manufacturing
 - 213 Basic Non-Ferrous Metal Manufacturing
 - 2131 Alumina Production
 - 2132 Aluminium Smelting
 - 2133 Copper, Silver, Lead and Zinc Smelting and Refining
 - 2139 Other Basic Non-Ferrous Metal Manufacturing
 - 214 Basic Non-Ferrous Metal Product Manufacturing
 - 2141 Non-Ferrous Metal Casting
 - 2142 Aluminium Rolling, Drawing, Extruding
 - 2149 Other Basic Non-Ferrous Metal Product Manufacturing
- 22 Fabricated Metal Product Manufacturing
 - 221 Iron and Steel Forging
 - 2210 Iron and Steel Forging
 - 222 Structural Metal Product Manufacturing
 - 2221 Structural Steel Fabricating
 - 2222 Prefabricated Metal Building Manufacturing
 - 2223 Architectural Aluminium Product Manufacturing
 - 2224 Metal Roof and Guttering Manufacturing (except Aluminium)
 - 2229 Other Structural Metal Product Manufacturing
 - 223 Metal Container Manufacturing
 - 2231 Boiler, Tank and Other Heavy Gauge Metal Container Manufacturing
 - 2239 Other Metal Container Manufacturing
 - 224 Sheet Metal Product Manufacturing (except Metal Structural and Container Products)
 - 2240 Sheet Metal Product Manufacturing (except Metal Structural and Container Products)
 - 229 Other Fabricated Metal Product Manufacturing
 - 2291 Spring and Wire Product Manufacturing
 - 2292 Nut, Bolt, Screw and Rivet Manufacturing
 - 2293 Metal Coating and Finishing
 - 2299 Other Fabricated Metal Product Manufacturing n.e.c.
- 23 Transport Equipment Manufacturing
 - 231 Motor Vehicle and Motor Vehicle Part Manufacturing
 - 2311 Motor Vehicle Manufacturing
 - 2312 Motor Vehicle Body and Trailer Manufacturing
 - 2313 Automotive Electrical Component Manufacturing
 - 2319 Other Motor Vehicle Parts Manufacturing
 - 239 Other Transport Equipment Manufacturing
 - 2391 Shipbuilding and Repair Services
 - 2392 Boatbuilding and Repair Services
 - 2393 Railway Rolling Stock Manufacturing and Repair Services
 - 2394 Aircraft Manufacturing and Repair Services
 - 2399 Other Transport Equipment Manufacturing n.e.c.
- 24 Machinery and Equipment Manufacturing
 - 241 Professional and Scientific Equipment Manufacturing
 - 2411 Photographic, Optical and Ophthalmic Equipment Manufacturing
 - 2412 Medical and Surgical Equipment Manufacturing
 - 2419 Other Professional and Scientific Equipment Manufacturing
 - 242 Computer and Electronic Equipment Manufacturing
 - 2421 Computer and Electronic Office Equipment Manufacturing
 - 2422 Communication Equipment Manufacturing
 - 2429 Other Electronic Equipment Manufacturing
 - 243 Electrical Equipment Manufacturing
 - 2431 Electric Cable and Wire Manufacturing
 - 2432 Electric Lighting Equipment Manufacturing
 - 2439 Other Electrical Equipment Manufacturing
 - 244 Domestic Appliance Manufacturing
 - 2441 Whiteware Appliance Manufacturing
 - 2449 Other Domestic Appliance Manufacturing

ANZSIC DIVISION, SUBDIVISION, GROUP AND CLASS CODES AND TITLES *continued*

- 245 Pump, Compressor, Heating and Ventilation Equipment Manufacturing
 - 2451 Pump and Compressor Manufacturing
 - 2452 Fixed Space Heating, Cooling and Ventilation Equipment Manufacturing
- 246 Specialised Machinery and Equipment Manufacturing
 - 2461 Agricultural Machinery and Equipment Manufacturing
 - 2462 Mining and Construction Machinery Manufacturing
 - 2463 Machine Tool and Parts Manufacturing
 - 2469 Other Specialised Machinery and Equipment Manufacturing
- 249 Other Machinery and Equipment Manufacturing
 - 2491 Lifting and Material Handling Equipment Manufacturing
 - 2499 Other Machinery and Equipment Manufacturing n.e.c.
- 25 Furniture and Other Manufacturing
 - 251 Furniture Manufacturing
 - 2511 Wooden Furniture and Upholstered Seat Manufacturing
 - 2512 Metal Furniture Manufacturing
 - 2513 Mattress Manufacturing
 - 2519 Other Furniture Manufacturing
 - 259 Other Manufacturing
 - 2591 Jewellery and Silverware Manufacturing
 - 2592 Toy, Sporting and Recreational Product Manufacturing
 - 2599 Other Manufacturing n.e.c.

D Electricity, Gas, Water and Waste Services

- 26 Electricity Supply
 - 261 Electricity Generation
 - 2611 Fossil Fuel Electricity Generation
 - 2612 Hydro-Electricity Generation
 - 2619 Other Electricity Generation
 - 262 Electricity Transmission
 - 2620 Electricity Transmission
 - 263 Electricity Distribution
 - 2630 Electricity Distribution
 - 264 On Selling Electricity and Electricity Market Operation
 - 2640 On Selling Electricity and Electricity Market Operation
- 27 Gas Supply
 - 270 Gas Supply
 - 2700 Gas Supply
- 28 Water Supply, Sewerage and Drainage Services
 - 281 Water Supply, Sewerage and Drainage Services
 - 2811 Water Supply
 - 2812 Sewerage and Drainage Services
- 29 Waste Collection, Treatment and Disposal Services
 - 291 Waste Collection Services
 - 2911 Solid Waste Collection Services
 - 2919 Other Waste Collection Services
 - 292 Waste Treatment, Disposal and Remediation Services
 - 2921 Waste Treatment and Disposal Services
 - 2922 Waste Remediation and Materials Recovery Services

E Construction

- 30 Building Construction
 - 301 Residential Building Construction
 - 3011 House Construction
 - 3019 Other Residential Building Construction
 - 302 Non-Residential Building Construction
 - 3020 Non-Residential Building Construction
- 31 Heavy and Civil Engineering Construction
 - 310 Heavy and Civil Engineering Construction
 - 3101 Road and Bridge Construction
 - 3109 Other Heavy and Civil Engineering Construction

ANZSIC DIVISION, SUBDIVISION, GROUP AND CLASS CODES AND TITLES *continued*

32	Construction Services
321	Land Development and Site Preparation Services
3211	Land Development and Subdivision
3212	Site Preparation Services
322	Building Structure Services
3221	Concreting Services
3222	Bricklaying Services
3223	Roofing Services
3224	Structural Steel Erection Services
323	Building Installation Services
3231	Plumbing Services
3232	Electrical Services
3233	Air Conditioning and Heating Services
3234	Fire and Security Alarm Installation Services
3239	Other Building Installation Services
324	Building Completion Services
3241	Plastering and Ceiling Services
3242	Carpentry Services
3243	Tiling and Carpeting Services
3244	Painting and Decorating Services
3245	Glazing Services
329	Other Construction Services
3291	Landscape Construction Services
3292	Hire of Construction Machinery with Operator
3299	Other Construction Services n.e.c.
F	Wholesale Trade
33	Basic Material Wholesaling
331	Agricultural Product Wholesaling
3311	Wool Wholesaling
3312	Cereal Grain Wholesaling
3319	Other Agricultural Product Wholesaling
332	Mineral, Metal and Chemical Wholesaling
3321	Petroleum Product Wholesaling
3322	Metal and Mineral Wholesaling
3323	Industrial and Agricultural Chemical Product Wholesaling
333	Timber and Hardware Goods Wholesaling
3331	Timber Wholesaling
3332	Plumbing Goods Wholesaling
3339	Other Hardware Goods Wholesaling
34	Machinery and Equipment Wholesaling
341	Specialised Industrial Machinery and Equipment Wholesaling
3411	Agricultural and Construction Machinery Wholesaling
3419	Other Specialised Industrial Machinery and Equipment Wholesaling
349	Other Machinery and Equipment Wholesaling
3491	Professional and Scientific Goods Wholesaling
3492	Computer and Computer Peripheral Wholesaling
3493	Telecommunication Goods Wholesaling
3494	Other Electrical and Electronic Goods Wholesaling
3499	Other Machinery and Equipment Wholesaling n.e.c.
35	Motor Vehicle and Motor Vehicle Parts Wholesaling
350	Motor Vehicle and Motor Vehicle Parts Wholesaling
3501	Car Wholesaling
3502	Commercial Vehicle Wholesaling
3503	Trailer and Other Motor Vehicle Wholesaling
3504	Motor Vehicle New Parts Wholesaling
3505	Motor Vehicle Dismantling and Used Parts Wholesaling

ANZSIC DIVISION, SUBDIVISION, GROUP AND CLASS CODES AND TITLES *continued*

- 36 Grocery, Liquor and Tobacco Product Wholesaling
 - 360 Grocery, Liquor and Tobacco Product Wholesaling
 - 3601 General Line Grocery Wholesaling
 - 3602 Meat, Poultry and Smallgoods Wholesaling
 - 3603 Dairy Produce Wholesaling
 - 3604 Fish and Seafood Wholesaling
 - 3605 Fruit and Vegetable Wholesaling
 - 3606 Liquor and Tobacco Product Wholesaling
 - 3609 Other Grocery Wholesaling
- 37 Other Goods Wholesaling
 - 371 Textile, Clothing and Footwear Wholesaling
 - 3711 Textile Product Wholesaling
 - 3712 Clothing and Footwear Wholesaling
 - 372 Pharmaceutical and Toiletry Goods Wholesaling
 - 3720 Pharmaceutical and Toiletry Goods Wholesaling
 - 373 Furniture, Floor Covering and Other Goods Wholesaling
 - 3731 Furniture and Floor Covering Wholesaling
 - 3732 Jewellery and Watch Wholesaling
 - 3733 Kitchen and Diningware Wholesaling
 - 3734 Toy and Sporting Goods Wholesaling
 - 3735 Book and Magazine Wholesaling
 - 3736 Paper Product Wholesaling
 - 3739 Other Goods Wholesaling n.e.c.
- 38 Commission-Based Wholesaling
 - 380 Commission-Based Wholesaling
 - 3800 Commission-Based Wholesaling

G Retail Trade

- 39 Motor Vehicle and Motor Vehicle Parts Retailing
 - 391 Motor Vehicle Retailing
 - 3911 Car Retailing
 - 3912 Motor Cycle Retailing
 - 3913 Trailer and Other Motor Vehicle Retailing
 - 392 Motor Vehicle Parts and Tyre Retailing
 - 3921 Motor Vehicle Parts Retailing
 - 3922 Tyre Retailing
- 40 Fuel Retailing
 - 400 Fuel Retailing
 - 4000 Fuel Retailing
- 41 Food Retailing
 - 411 Supermarket and Grocery Stores
 - 4110 Supermarket and Grocery Stores
 - 412 Specialised Food Retailing
 - 4121 Fresh Meat, Fish and Poultry Retailing
 - 4122 Fruit and Vegetable Retailing
 - 4123 Liquor Retailing
 - 4129 Other Specialised Food Retailing
- 42 Other Store-Based Retailing
 - 421 Furniture, Floor Coverings, Houseware and Textile Goods Retailing
 - 4211 Furniture Retailing
 - 4212 Floor Coverings Retailing
 - 4213 Houseware Retailing
 - 4214 Manchester and Other Textile Goods Retailing
 - 422 Electrical and Electronic Goods Retailing
 - 4221 Electrical, Electronic and Gas Appliance Retailing
 - 4222 Computer and Computer Peripheral Retailing
 - 4229 Other Electrical and Electronic Goods Retailing
 - 423 Hardware, Building and Garden Supplies Retailing
 - 4231 Hardware and Building Supplies Retailing
 - 4232 Garden Supplies Retailing

ANZSIC DIVISION, SUBDIVISION, GROUP AND CLASS CODES AND TITLES *continued*

- 424 Recreational Goods Retailing
 - 4241 Sport and Camping Equipment Retailing
 - 4242 Entertainment Media Retailing
 - 4243 Toy and Game Retailing
 - 4244 Newspaper and Book Retailing
 - 4245 Marine Equipment Retailing
- 425 Clothing, Footwear and Personal Accessory Retailing
 - 4251 Clothing Retailing
 - 4252 Footwear Retailing
 - 4253 Watch and Jewellery Retailing
 - 4259 Other Personal Accessory Retailing
- 426 Department Stores
 - 4260 Department Stores
- 427 Pharmaceutical and Other Store-Based Retailing
 - 4271 Pharmaceutical, Cosmetic and Toiletry Goods Retailing
 - 4272 Stationery Goods Retailing
 - 4273 Antique and Used Goods Retailing
 - 4274 Flower Retailing
 - 4279 Other Store-Based Retailing n.e.c.
- 43 Non-Store Retailing and Retail Commission Based Buying and/or Selling
 - 431 Non-Store Retailing
 - 4310 Non-Store Retailing
 - 432 Retail Commission-Based Buying and/or Selling
 - 4320 Retail Commission-Based Buying and/or Selling
- H Accommodation and Food Services**
 - 44 Accommodation
 - 440 Accommodation
 - 4400 Accommodation
 - 45 Food and Beverage Services
 - 451 Cafes, Restaurants and Takeaway Food Services
 - 4511 Cafes and Restaurants
 - 4512 Takeaway Food Services
 - 4513 Catering Services
 - 452 Pubs, Taverns and Bars
 - 4520 Pubs, Taverns and Bars
 - 453 Clubs (Hospitality)
 - 4530 Clubs (Hospitality)
- I Transport, Postal and Warehousing**
 - 46 Road Transport
 - 461 Road Freight Transport
 - 4610 Road Freight Transport
 - 462 Road Passenger Transport
 - 4621 Interurban and Rural Bus Transport
 - 4622 Urban Bus Transport (Including Tramway)
 - 4623 Taxi and Other Road Transport
 - 47 Rail Transport
 - 471 Rail Freight Transport
 - 4710 Rail Freight Transport
 - 472 Rail Passenger Transport
 - 4720 Rail Passenger Transport
 - 48 Water Transport
 - 481 Water Freight Transport
 - 4810 Water Freight Transport
 - 482 Water Passenger Transport
 - 4820 Water Passenger Transport
 - 49 Air and Space Transport
 - 490 Air and Space Transport
 - 4900 Air and Space Transport

ANZSIC DIVISION, SUBDIVISION, GROUP AND CLASS CODES AND TITLES *continued*

- 50 Other Transport
 - 501 Scenic and Sightseeing Transport
 - 5010 Scenic and Sightseeing Transport
 - 502 Pipeline and Other Transport
 - 5021 Pipeline Transport
 - 5029 Other Transport n.e.c.
- 51 Postal and Courier Pick-up and Delivery Services
 - 510 Postal and Courier Pick-up and Delivery Services
 - 5101 Postal Services
 - 5102 Courier Pick-up and Delivery Services
- 52 Transport Support Services
 - 521 Water Transport Support Services
 - 5211 Stevedoring Services
 - 5212 Port and Water Transport Terminal Operations
 - 5219 Other Water Transport Support Services
 - 522 Airport Operations and Other Air Transport Support Services
 - 5220 Airport Operations and Other Air Transport Support Services
 - 529 Other Transport Support Services
 - 5291 Customs Agency Services
 - 5292 Freight Forwarding Services
 - 5299 Other Transport Support Services n.e.c.
- 53 Warehousing and Storage Services
 - 530 Warehousing and Storage Services
 - 5301 Grain Storage Services
 - 5309 Other Warehousing and Storage Services
- J Information Media and Telecommunications**
- 54 Publishing (except Internet and Music Publishing)
 - 541 Newspaper, Periodical, Book and Directory Publishing
 - 5411 Newspaper Publishing
 - 5412 Magazine and Other Periodical Publishing
 - 5413 Book Publishing
 - 5414 Directory and Mailing List Publishing
 - 5419 Other Publishing (except Software, Music and Internet)
 - 542 Software Publishing
 - 5420 Software Publishing
- 55 Motion Picture and Sound Recording Activities
 - 551 Motion Picture and Video Activities
 - 5511 Motion Picture and Video Production
 - 5512 Motion Picture and Video Distribution
 - 5513 Motion Picture Exhibition
 - 5514 Post-production Services and Other Motion Picture and Video Activities
 - 552 Sound Recording and Music Publishing
 - 5521 Music Publishing
 - 5522 Music and Other Sound Recording Activities
- 56 Broadcasting (except Internet)
 - 561 Radio Broadcasting
 - 5610 Radio Broadcasting
 - 562 Television Broadcasting
 - 5621 Free-to-Air Television Broadcasting
 - 5622 Cable and Other Subscription Broadcasting
- 57 Internet Publishing and Broadcasting
 - 570 Internet Publishing and Broadcasting
 - 5700 Internet Publishing and Broadcasting
- 58 Telecommunications Services
 - 580 Telecommunications Services
 - 5801 Wired Telecommunications Network Operation
 - 5802 Other Telecommunications Network Operation
 - 5809 Other Telecommunications Services
- 59 Internet Service Providers, Web Search Portals and Data Processing Services
 - 591 Internet Service Providers and Web Search Portals
 - 5910 Internet Service Providers and Web Search Portals

ANZSIC DIVISION, SUBDIVISION, GROUP AND CLASS CODES AND TITLES *continued*

- 592 Data Processing, Web Hosting and Electronic Information Storage Services
 - 5921 Data Processing and Web Hosting Services
 - 5922 Electronic Information Storage Services
- 60 Library and Other Information Services
 - 601 Libraries and Archives
 - 6010 Libraries and Archives
 - 602 Other Information Services
 - 6020 Other Information Services
- K Financial and Insurance Services**
 - 62 Finance
 - 621 Central Banking
 - 6210 Central Banking
 - 622 Depository Financial Intermediation
 - 6221 Banking
 - 6222 Building Society Operation
 - 6223 Credit Union Operation
 - 6229 Other Depository Financial Intermediation
 - 623 Non-Depository Financing
 - 6230 Non-Depository Financing
 - 624 Financial Asset Investing
 - 6240 Financial Asset Investing
 - 63 Insurance and Superannuation Funds
 - 631 Life Insurance
 - 6310 Life Insurance
 - 632 Health and General Insurance
 - 6321 Health Insurance
 - 6322 General Insurance
 - 633 Superannuation Funds
 - 6330 Superannuation Funds
 - 64 Auxiliary Finance and Insurance Services
 - 641 Auxiliary Finance and Investment Services
 - 6411 Financial Asset Broking Services
 - 6419 Other Auxiliary Finance and Investment Services
 - 642 Auxiliary Insurance Services
 - 6420 Auxiliary Insurance Services
- L Rental, Hiring and Real Estate Services**
 - 66 Rental and Hiring Services (except Real Estate)
 - 661 Motor Vehicle and Transport Equipment Rental and Hiring
 - 6611 Passenger Car Rental and Hiring
 - 6619 Other Motor Vehicle and Transport Equipment Rental and Hiring
 - 662 Farm Animal and Bloodstock Leasing
 - 6620 Farm Animal and Bloodstock Leasing
 - 663 Other Goods and Equipment Rental and Hiring
 - 6631 Heavy Machinery and Scaffolding Rental and Hiring
 - 6632 Video and Other Electronic Media Rental and Hiring
 - 6639 Other Goods and Equipment Rental and Hiring n.e.c.
 - 664 Non-Financial Intangible Assets (Except Copyrights) Leasing
 - 6640 Non-Financial Intangible Assets (Except Copyrights) Leasing
 - 67 Property Operators and Real Estate Services
 - 671 Property Operators
 - 6711 Residential Property Operators
 - 6712 Non-Residential Property Operators
 - 672 Real Estate Services
 - 6720 Real Estate Services
- M Professional, Scientific and Technical Services**
 - 69 Professional, Scientific and Technical Services (Except Computer System Design and Related Services)
 - 691 Scientific Research Services
 - 6910 Scientific Research Services

ANZSIC DIVISION, SUBDIVISION, GROUP AND CLASS CODES AND TITLES *continued*

692	Architectural, Engineering and Technical Services
6921	Architectural Services
6922	Surveying and Mapping Services
6923	Engineering Design and Engineering Consulting Services
6924	Other Specialised Design Services
6925	Scientific Testing and Analysis Services
693	Legal and Accounting Services
6931	Legal Services
6932	Accounting Services
694	Advertising Services
6940	Advertising Services
695	Market Research and Statistical Services
6950	Market Research and Statistical Services
696	Management and Related Consulting Services
6961	Corporate Head Office Management Services
6962	Management Advice and Related Consulting Services
697	Veterinary Services
6970	Veterinary Services
699	Other Professional, Scientific and Technical Services
6991	Professional Photographic Services
6999	Other Professional, Scientific and Technical Services n.e.c.
70	Computer System Design and Related Services
700	Computer System Design and Related Services
7000	Computer System Design and Related Services

N Administrative and Support Services

72	Administrative Services
721	Employment Services
7211	Employment Placement and Recruitment Services
7212	Labour Supply Services
722	Travel Agency and Tour Arrangement Services
7220	Travel Agency and Tour Arrangement Services
729	Other Administrative Services
7291	Office Administrative Services
7292	Document Preparation Services
7293	Credit Reporting and Debt Collection Services
7294	Call Centre Operation
7299	Other Administrative Services n.e.c.
73	Building Cleaning, Pest Control and Other Support Services
731	Building Cleaning, Pest Control and Gardening Services
7311	Building and Other Industrial Cleaning Services
7312	Building Pest Control Services
7313	Gardening Services
732	Packaging Services
7320	Packaging Services

O Public Administration and Safety

75	Public Administration
751	Central Government Administration
7510	Central Government Administration
752	State Government Administration
7520	State Government Administration
753	Local Government Administration
7530	Local Government Administration
754	Justice
7540	Justice
755	Government Representation
7551	Domestic Government Representation
7552	Foreign Government Representation
76	Defence
760	Defence
7600	Defence

ANZSIC DIVISION, SUBDIVISION, GROUP AND CLASS CODES AND TITLES *continued*

77	Public Order, Safety and Regulatory Services
771	Public Order and Safety Services
7711	Police Services
7712	Investigation and Security Services
7713	Fire Protection and Other Emergency Services
7714	Correctional and Detention Services
7719	Other Public Order and Safety Services
772	Regulatory Services
7720	Regulatory Services
P	Education and Training
80	Preschool and School Education
801	Preschool Education
8010	Preschool Education
802	School Education
8021	Primary Education
8022	Secondary Education
8023	Combined Primary and Secondary Education
8024	Special School Education
81	Tertiary Education
810	Tertiary Education
8101	Technical and Vocational Education and Training
8102	Higher Education
82	Adult, Community and Other Education
821	Adult, Community and Other Education
8211	Sports and Physical Recreation Instruction
8212	Arts Education
8219	Adult, Community and Other Education n.e.c.
822	Educational Support Services
8220	Educational Support Services
Q	Health Care and Social Assistance
84	Hospitals
840	Hospitals
8401	Hospitals (Except Psychiatric Hospitals)
8402	Psychiatric Hospitals
85	Medical and Other Health Care Services
851	Medical Services
8511	General Practice Medical Services
8512	Specialist Medical Services
852	Pathology and Diagnostic Imaging Services
8520	Pathology and Diagnostic Imaging Services
853	Allied Health Services
8531	Dental Services
8532	Optometry and Optical Dispensing
8533	Physiotherapy Services
8534	Chiropractic and Osteopathic Services
8539	Other Allied Health Services
859	Other Health Care Services
8591	Ambulance Services
8599	Other Health Care Services n.e.c.
86	Residential Care Services
860	Residential Care Services
8601	Aged Care Residential Services
8609	Other Residential Care Services
87	Social Assistance Services
871	Child Care Services
8710	Child Care Services
879	Other Social Assistance Services
8790	Other Social Assistance Services

ANZSIC DIVISION, SUBDIVISION, GROUP AND CLASS CODES AND TITLES *continued***R Arts and Recreation Services**

- 89 Heritage Activities
 - 891 Museum Operation
 - 8910 Museum Operation
 - 892 Parks and Gardens Operations
 - 8921 Zoological and Botanical Gardens Operation
 - 8922 Nature Reserves and Conservation Parks Operation
- 90 Creative and Performing Arts Activities
 - 900 Creative and Performing Arts Activities
 - 9001 Performing Arts Operation
 - 9002 Creative Artists, Musicians, Writers and Performers
 - 9003 Performing Arts Venue Operation
- 91 Sports and Recreation Activities
 - 911 Sports and Physical Recreation Activities
 - 9111 Health and Fitness Centres and Gymnasia Operation
 - 9112 Sports and Physical Recreation Clubs and Sports Professionals
 - 9113 Sports and Physical Recreation Venues, Grounds and Facilities Operation
 - 9114 Sports and Physical Recreation Administrative Service
 - 912 Horse and Dog Racing Activities
 - 9121 Horse and Dog Racing Administration and Track Operation
 - 9129 Other Horse and Dog Racing Activities
 - 913 Amusement and Other Recreation Activities
 - 9131 Amusement Parks and Centres Operation
 - 9139 Amusement and Other Recreational Activities n.e.c.
- 92 Gambling Activities
 - 920 Gambling Activities
 - 9201 Casino Operation
 - 9202 Lottery Operation
 - 9209 Other Gambling Activities

S Other Services

- 94 Repair and Maintenance
 - 941 Automotive Repair and Maintenance
 - 9411 Automotive Electrical Services
 - 9412 Automotive Body, Paint and Interior Repair
 - 9419 Other Automotive Repair and Maintenance
 - 942 Machinery and Equipment Repair and Maintenance
 - 9421 Domestic Appliance Repair and Maintenance
 - 9422 Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance
 - 9429 Other Machinery and Equipment Repair and Maintenance
 - 949 Other Repair and Maintenance
 - 9491 Clothing and Footwear Repair
 - 9499 Other Repair and Maintenance n.e.c.
- 95 Personal and Other Services
 - 951 Personal Care Services
 - 9511 Hairdressing and Beauty Services
 - 9512 Diet and Weight Reduction Centre Operation
 - 952 Funeral, Crematorium and Cemetery Services
 - 9520 Funeral, Crematorium and Cemetery Services
 - 953 Other Personal Services
 - 9531 Laundry and Dry-Cleaning Services
 - 9532 Photographic Film Processing
 - 9533 Parking Services
 - 9534 Brothel Keeping and Prostitution Services
 - 9539 Other Personal Services n.e.c.
 - 954 Religious Services
 - 9540 Religious Services
 - 955 Civic, Professional and Other Interest Group Services
 - 9551 Business and Professional Association Services
 - 9552 Labour Association Services
 - 9559 Other Interest Group Services n.e.c.

ANZSIC DIVISION, SUBDIVISION, GROUP AND CLASS CODES AND TITLES *continued*

96	Private Households Employing Staff and Undifferentiated Goods- and Service-Producing Activities of Households for Own Use
960	Private Households Employing Staff and Undifferentiated Goods- and Service-Producing Activities of Households for Own Use
9601	Private Households Employing Staff
9602	Undifferentiated Goods-Producing Activities of Private Households for Own Use
9603	Undifferentiated Service-Producing Activities of Private Households for Own Use

This chapter contains detailed definitions for all ANZSIC 2006 divisions.

DIVISION A:
AGRICULTURE, FORESTRY
AND FISHING

The Agriculture, Forestry and Fishing Division includes units mainly engaged in growing crops, raising animals, growing and harvesting timber, and harvesting fish and other animals from farms or their natural habitats. The division makes a distinction between two basic activities: production and support services to production. Included as production activities are horticulture, livestock production, aquaculture, forestry and logging, and fishing, hunting and trapping.

The term 'agriculture' is used broadly to refer to both the growing and cultivation of horticultural and other crops (excluding forestry), and the controlled breeding, raising or farming of animals (excluding aquaculture).

Aquacultural activities include the controlled breeding, raising or farming of fish, molluscs and crustaceans.

Forestry and logging activities include growing, maintaining and harvesting forests, as well as gathering forest products.

Fishing, hunting and trapping includes gathering or catching marine life such as fish or shellfish, or other animals, from their uncontrolled natural environments in water or on land.

Also included in the division are units engaged in providing support services to the units engaged in production activities.

DIVISION B: MINING

The Mining Division includes units that mainly extract naturally occurring mineral solids, such as coal and ores; liquid minerals, such as crude petroleum; and gases, such as natural gas. The term mining is used in the broad sense to include underground or open cut mining; dredging; quarrying; well operations or evaporation pans; recovery from ore dumps or tailings as well as beneficiation activities (i.e. preparing, including crushing, screening, washing and flotation) and other preparation work customarily performed at the mine site, or as a part of mining activity.

The Mining Division distinguishes two basic activities: mine operation and mining support activities.

Mine operation includes units operating mines, quarries, or oil and gas wells on their own account, or for others on a contract or fee basis, as well as mining sites under development.

Mining support activities include units that perform mining services on a contract or fee basis, and exploration (except geophysical surveying).

DIVISION B: MINING
continued

Units in the Mining Division are grouped and classified according to the natural resource mined or to be mined. Industries include units that extract natural resources, and/or those that beneficiate the mineral mined. Beneficiation is the process whereby the extracted material is reduced to particles that can be separated into mineral and waste, the former suitable for further processing or direct use. The operations that take place in beneficiation are primarily mechanical, such as grinding, washing, magnetic separation, and centrifugal separation. In contrast, manufacturing operations primarily use chemical and electro-chemical processes, such as electrolysis and distillation.

DIVISION C:
MANUFACTURING

The Manufacturing Division includes units mainly engaged in the physical or chemical transformation of materials, substances or components into new products (except agriculture and construction). The materials, substances or components transformed by units in this division are raw materials that are products of agriculture, forestry, fishing and mining, or products of other manufacturing units.

Units in the Manufacturing Division are often described as plants, factories or mills and characteristically use power-driven machines and other materials-handling equipment. However, units that transform materials, substances or components into new products by hand, or in the unit's home, are also included. Activities undertaken by units incidental to their manufacturing activity, such as selling directly to the consumer products manufactured on the same premises from which they are sold, such as bakeries and custom tailors, are also included in the division. If, in addition to self-produced products, other products that are not manufactured by the same unit are also sold, the rules for the treatment of mixed activities have to be applied and units classified according to their predominant activity.

Assembly of the component parts of manufactured products, either self-produced or purchased from other units, is considered manufacturing. For example, assembly of self-manufactured prefabricated components at a construction site is considered manufacturing, as the assembly is incidental to the manufacturing activity. Conversely, when undertaken as a primary activity, the on-site assembly of components manufactured by others is considered to be construction.

The boundaries between the Manufacturing Division and other divisions in ANZSIC can sometimes be unclear. The units in the Manufacturing Division are engaged in the transformation of materials into new products. Their output is a new product. However, the definition of what constitutes a 'new product' can be somewhat subjective. As clarification, the following activities are examples of manufacturing activities included in the Manufacturing Division in ANZSIC 2006:

- Milk bottling and pasteurising;
- Both processing and canning or bottling;
- Fresh fish packaging (including oyster shucking, fish filleting);
- Printing and related support activities;
- Ready-mixed concrete production;
- Leather tanning and dressing;
- Grinding of lenses to prescription;
- Wood preserving and treatment;
- Electroplating, plating, metal heat treating, and polishing;
- Fabricating signs and advertising displays;

DIVISION C:
MANUFACTURING
continued

- Tyre retreading;
- Ship, boat, railway rolling stock and aircraft repair and maintenance; and
- Substantial alteration, renovation or reconstruction of goods such as transport equipment.

There are some other activities that are often considered 'manufacturing', but for ANZSIC, these are classified in another division. These activities include:

- Logging and production of crops or livestock (included in the Agriculture, Forestry and Fishing Division);
- Construction of structures and fabricating operations performed at the site of construction by contractors (included in the Construction Division);
- Publishing and the combined activity of publishing and printing (included in the Information Media and Communications Division); and
- Beneficiation (included in the Mining Division).

The subdivisions in the Manufacturing Division generally reflect distinct production processes related to material inputs, production equipment and employee skills.

DIVISION D: ELECTRICITY,
GAS, WATER AND WASTE
SERVICES

The Electricity, Gas, Water and Waste Services Division comprises units engaged in the provision of electricity; gas through mains systems; water; drainage; and sewage services. This division also includes units mainly engaged in the collection, treatment and disposal of waste materials; remediation of contaminated materials (including land); and materials recovery activities.

Electricity supply activities include the generation, transmission and distribution of electricity and the on-selling of electricity via power distribution systems operated by others.

Gas supply includes the distribution of gas, such as natural gas or liquefied petroleum gas, through mains systems.

Water supply includes the storage, treatment and distribution of water; drainage services include the operation of drainage systems; and sewage services include the collection, treatment and disposal of waste through sewer systems and sewage treatment facilities.

DIVISION E:
CONSTRUCTION

The Construction Division includes units mainly engaged in the construction of buildings and other structures, additions, alterations, reconstruction, installation, and maintenance and repairs of buildings and other structures.

Units engaged in demolition or wrecking of buildings and other structures, and clearing of building sites are included in Division E Construction. It also includes units engaged in blasting, test drilling, landfill, levelling, earthmoving, excavating, land drainage and other land preparation.

DIVISION F: WHOLESALE
TRADE

The Wholesale Trade Division includes units mainly engaged in the purchase and onselling, the commission-based buying, and the commission-based selling of goods, without significant transformation, to businesses. Units are classified to the Wholesale Trade Division in the first instance if they buy goods and then onsell them (including on a commission basis) to businesses.

DIVISION F: WHOLESALE
TRADE *continued*

Wholesalers' premises are usually a warehouse or office with little or no display of their goods, large storage facilities, and are not generally located or designed to attract a high proportion of walk-in customers. Wholesaling is often characterised by high value and/or bulk volume transactions, and customers are generally reached through trade-specific contacts.

The Wholesale Trade Division distinguishes two types of wholesalers:

- merchant wholesalers who take title to the goods they sell, including import/export merchants; and
- units whose main activity is the commission-based buying and/or the commission-based selling of goods, acting as wholesale agents or brokers, or business to business electronic markets, both of whom arrange the sale of goods on behalf of others for a commission or fee without taking title to the goods.

A unit which sells to both businesses and the general public will be classified to the Wholesale Trade Division if it operates from premises such as warehouses or offices with little or no display of goods, has large storage facilities, and is not generally located or designed to attract a high proportion of walk-in customers.

For units that have goods manufactured for them on commission and then sell those goods, the following treatment guidelines are to be followed:

- units that own the material inputs and own the final outputs, but have the production done by others will be included in the Manufacturing Division;
- units that do not own the material inputs but own the final outputs and have the production done by others will not be included in the Manufacturing Division (these may be included in Wholesale Trade or other divisions); and
- units that do not own the material inputs, do not own the final outputs but undertake the production for others will be included in the Manufacturing Division.

As a result, units that have goods manufactured for them on commission will be included in the Wholesale Trade Division where they do not own the material inputs to the manufacturing process, but take title to the outputs and sell them in the manner prescribed above for typical wholesaling units.

DIVISION G: RETAIL
TRADE

The Retail Trade Division includes units mainly engaged in the purchase and onselling, the commission-based buying, and the commission-based selling of goods, without significant transformation, to the general public. The Retail Trade Division also includes units that purchase and onsell goods to the general public using non-traditional means, including the internet. Units are classified to the Retail Trade Division in the first instance if they buy goods and then onsell them (including on a commission basis) to the general public.

Retail units generally operate from premises located and designed to attract a high volume of walk-in customers, have an extensive display of goods, and/or use mass media advertising designed to attract customers. The display and advertising of goods may be physical or electronic.

Physical display and advertising includes shops, printed catalogues, billboards and print advertisements. Electronic display and advertising includes catalogues, internet websites, television and radio advertisements and infomercials. While non-store retailers, by

DIVISION G: RETAIL
TRADE *continued*

definition, do not possess the physical characteristics of traditional retail units with a physical shop-front location, these units share the requisite function of the purchasing and onselling of goods to the general public, and are therefore included in this division.

A unit which sells to both businesses and the general public will be classified to the Retail Trade Division if it operates from shop-front premises, arranges and displays stock to attract a high proportion of walk-in customers and utilises mass media advertising to attract customers.

DIVISION H:
ACCOMMODATION AND
FOOD SERVICES

The Accommodation and Food Services Division includes units mainly engaged in providing short-term accommodation for visitors. Also included are units mainly engaged in providing food and beverage services, such as the preparation and serving of meals and the serving of alcoholic beverages for consumption by customers, both on and off-site.

DIVISION I: TRANSPORT,
POSTAL AND
WAREHOUSING

The Transport, Postal and Warehousing Division includes units mainly engaged in providing transportation of passengers and freight by road, rail, water or air. Other transportation activities such as postal services, pipeline transport and scenic and sightseeing transport are included in this division.

Units mainly engaged in providing goods warehousing and storage activities are also included.

The division also includes units mainly engaged in providing support services for the transportation of passengers and freight. These activities include stevedoring services, harbour services, navigation services, airport operations and customs agency services.

DIVISION J:
INFORMATION MEDIA AND
TELECOMMUNICATIONS

The Information Media and Telecommunications Division includes units mainly engaged in:

- creating, enhancing and storing information products in media that allows for their dissemination;
- transmitting information products using analogue and digital signals (via electronic, wireless, optical and other means); and
- providing transmission services and/or operating the infrastructure to enable the transmission and storage of information and information products.

Information products are defined as those which are not necessarily tangible, and, unlike traditional goods, are not associated with a particular form. The value of the information products is embedded in their content rather than in the format in which they are distributed. For example, a movie can be screened at a cinema, telecast on television or copied to video for sale or rental. The division includes some activities that primarily create, enhance and disseminate information products, subject to copyright.

It is the intangible nature of the information products which determines their unique dissemination process, which may include via a broadcast, electronic means, or physical form. They do not usually require direct contact between the supplier/producer and the consumer, which distinguishes them from distribution activities included in the Wholesale Trade and Retail Trade Divisions.

Excluded from the division are units mainly engaged in:

DIVISION J:
INFORMATION MEDIA AND
TELECOMMUNICATIONS
continued

- the mass storage or duplication of information products such as printing newspapers, CDs, DVDs, etc. (Manufacturing Division);
- purchasing and on-selling information products in their tangible form (Wholesale Trade and Retail Trade Divisions);
- providing specialised computer services such as programming and systems design services, graphic design services and advertising services, as well as gathering, tabulating and presenting marketing and opinion data (Professional, Scientific and Technical Services Division);
- providing a range of creative artistic activities such as the creation of an artistic original (e.g. a painting), or the provision of a live musical performance by a group or artist (Arts and Recreation Services Division); and
- units undertaking a range of activities such as directing, acting, writing and performing (Arts and Recreation Services Division).

DIVISION K: FINANCIAL
AND INSURANCE
SERVICES

The Financial and Insurance Services Division includes units mainly engaged in financial transactions involving the creation, liquidation, or change in ownership of financial assets, and/or in facilitating financial transactions.

The range of activities include raising funds by taking deposits and/or issuing securities and, in the process, incurring liabilities; units investing their own funds in a range of financial assets; pooling risk by underwriting insurance and annuities; separately constituted funds engaged in the provision of retirement incomes; and specialised services facilitating or supporting financial intermediation, insurance and employee benefit programs.

Also included in this division are central banking, monetary control and the regulation of financial activities.

DIVISION L: RENTAL,
HIRING AND REAL ESTATE
SERVICES

The Rental, Hiring and Real Estate Services Division includes units mainly engaged in renting, hiring, or otherwise allowing the use of tangible or intangible assets (except copyrights), and units providing related services.

The assets may be tangible, as in the case of real estate and equipment, or intangible, as in the case with patents and trademarks.

The division also includes units engaged in providing real estate services such as selling, renting and/or buying real estate for others, managing real estate for others and appraising real estate.

DIVISION M:
PROFESSIONAL,
SCIENTIFIC AND
TECHNICAL SERVICES

The Professional, Scientific and Technical Services Division includes units mainly engaged in providing professional, scientific and technical services. Units engaged in providing these services apply common processes where labour inputs are integral to the production or service delivery. Units in this division specialise and sell their expertise. In most cases, equipment and materials are not major inputs. The activities undertaken generally require a high level of expertise and training and formal (usually tertiary level) qualifications.

These services include scientific research, architecture, engineering, computer systems design, law, accountancy, advertising, market research, management and other consultancy, veterinary science and professional photography.

DIVISION M:
PROFESSIONAL,
SCIENTIFIC AND
TECHNICAL SERVICES
continued

Excluded are units mainly engaged in providing health care and social assistance services, which are included in Division Q Health Care and Social Assistance.

DIVISION N:
ADMINISTRATIVE AND
SUPPORT SERVICES

The Administrative and Support Services Division includes units mainly engaged in performing routine support activities for the day-to-day operations of other businesses or organisations.

Units providing administrative support services are mainly engaged in activities such as office administration; hiring and placing personnel for others; preparing documents; taking orders for clients by telephone; providing credit reporting or collecting services; and arranging travel and travel tours.

Units providing other types of support services are mainly engaged in activities such as building and other cleaning services; pest control services; gardening services; and packaging products for others.

The activities undertaken by units in this division are often integral parts of the activities of units found in all sectors of the economy. Recent trends have moved more towards the outsourcing of such non-core activities. The units classified in this division specialise in one or more of these activities and can, therefore, provide services to a variety of clients.

DIVISION O: PUBLIC
ADMINISTRATION AND
SAFETY

The Public Administration and Safety Division includes units mainly engaged in Central, State or Local Government legislative, executive and judicial activities; in providing physical, social, economic and general public safety and security services; and in enforcing regulations. Also included are units of military defence, government representation and international government organisations.

Central, State or Local Government legislative, executive and judicial activities include the setting of policy; the oversight of government programs; collecting revenue to fund government programs; creating statute laws and by-laws; creating case law through the judicial processes of civil, criminal and other courts; and distributing public funds.

The provision of physical, social, economic and general public safety and security services, and enforcing regulations, includes units that provide police services; investigation and security services; fire protection and other emergency services; correctional and detention services; regulatory services; border control; and other public order and safety services.

Also included are units of military defence, government representation and international government organisations.

Government ownership is not a criterion for classification to this industry division. Government units producing 'private sector like' goods and services are classified to the same industry as private sector units engaged in similar activities. Private sector units engaged in public administration or military defence are classified to the Public Administration and Safety Division. Units that engage in a combination of public administration and service delivery activities are to be classified to this division.

DIVISION P: EDUCATION
AND TRAINING

The Education and Training Division includes units mainly engaged in the provision and support of education and training, except those engaged in the training of animals e.g. dog obedience training, horse training.

Education may be provided in a range of settings, such as educational institutions, the workplace, or the home. Generally, instruction is delivered through face-to-face interaction between teachers/instructors and students, although other means and mediums of delivery, such as by correspondence, radio, television or the internet, may be used.

Education and training is delivered by teachers or instructors who explain, tell or demonstrate a wide variety of subjects. The commonality of processes involved, such as the labour inputs of teachers and instructors, and their subject matter knowledge and teaching expertise, uniquely distinguishes this industry from other industries.

Education support services include a range of support services which assist in the provision of education, such as curriculum setting and examination marking.

DIVISION Q: HEALTH
CARE AND SOCIAL
ASSISTANCE

The Health Care and Social Assistance Division includes units mainly engaged in providing human health care and social assistance. Units engaged in providing these services apply common processes, where the labour inputs of practitioners with the requisite expertise and qualifications are integral to production or service delivery.

DIVISION R: ARTS AND
RECREATION SERVICES

The Arts and Recreation Services Division includes units mainly engaged in the preservation and exhibition of objects and sites of historical, cultural or educational interest; the production of original artistic works and/or participation in live performances, events, or exhibits intended for public viewing; and the operation of facilities or the provision of services that enable patrons to participate in sporting or recreational activities, or to pursue amusement interests.

This division excludes units that are involved in the production, or production and distribution of motion pictures, videos, television programs or television and video commercials. These units are included in the Information Media and Telecommunications Division.

DIVISION S: OTHER
SERVICES

The Other Services Division includes a broad range of personal services; religious, civic, professional and other interest group services; selected repair and maintenance activities; and private households employing staff. Units in this division are mainly engaged in providing a range of personal care services, such as hair, beauty and diet and weight management services; providing death care services; promoting or administering religious events or activities; or promoting and defending the interests of their members.

Also included are units mainly engaged in repairing and/or maintaining equipment and machinery (except ships, boats, aircraft, or railway rolling stock) or other items (except buildings); as well as units of private households that engage in employing workers on or about the premises in activities primarily concerned with the operation of households.

DIVISION S: OTHER
SERVICES *continued*

The Other Services Division excludes units mainly engaged in providing buildings or dwellings repair and maintenance services (included in the Construction or Administrative and Support Services Divisions as appropriate), and units mainly engaged in providing repair and maintenance services of books, ships, boats, aircraft or railway rolling stock (included in the Manufacturing Division).

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DIVISION A – AGRICULTURE, FORESTRY AND FISHING

The Agriculture, Forestry and Fishing Division includes units mainly engaged in growing crops, raising animals, growing and harvesting timber, and harvesting fish and other animals from farms or their natural habitats. The division makes a distinction between two basic activities: production, and support services to production. Included as production activities are horticulture, livestock production and aquaculture, forestry and logging, and fishing, hunting and trapping.

The term 'agriculture' is used broadly to refer to both the growing and cultivation of horticultural and other crops (excluding forestry), and the controlled breeding, raising or farming of animals (excluding aquaculture).

Aquacultural activities include the controlled breeding, raising or farming of fish, molluscs and crustaceans.

Forestry and logging activities include growing, maintaining and harvesting forests, as well as gathering forest products. Fishing, hunting and trapping include gathering or catching marine life such as fish or shellfish, or other animals, from their uncontrolled natural environments in water or on land. Also included in the division are units engaged in providing support services to the units engaged in production activities.

DIVISION A – AGRICULTURE, FORESTRY AND FISHING

Subdivision 01 – Agriculture

Group	Class	Description
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011

NURSERY AND FLORICULTURE PRODUCTION

0111 Nursery Production (Under Cover)

This class consists of units mainly engaged in propagating and/or growing plants (or parts of plants) under cover. 'Under cover' is generally defined as greenhouses, cold frames, cloth houses and lath houses. Also included are units mainly engaged in propagating and/or growing plant nursery products (except nursery stock for forests), bulbs, corms, or tubers under cover.

Primary activities

- Bedding plant growing (under cover)
- Bulb propagating (under cover)
- Fruit tree nursery operation (under cover)
- Nursery production n.e.c. (under cover)
- Ornamental plant growing (under cover)
- Perennial growing (under cover)
- Seedling growing (under cover)
- Vine stock nursery operation (under cover)

Exclusions/References

Units mainly engaged in

- propagating and/or growing plants (or parts of plants) outdoors are included in Class 0112 Nursery Production (Outdoors);
- growing turf for transplanting are included in Class 0113 Turf Growing;
- growing cut flowers or foliage for display or growing flowers for seed collection under cover are included in Class 0114 Floriculture Production (Under Cover); and
- growing nursery stock for forests are included in Class 0510 Forestry Support Services.

0112 Nursery Production (Outdoors)

This class consists of units mainly engaged in propagating and/or growing plants (or parts of plants) outdoors. Also included are units mainly engaged in propagating and/or growing plant nursery products (such as ornamental plants, fruit trees or seedlings), bulbs, corms, or tubers outdoors.

Primary activities

- Bulb propagating (outdoors)
- Fruit tree nursery operation (outdoors)
- Nursery production n.e.c. (outdoors)
- Ornamental plant growing (outdoors)
- Seedling growing (outdoors)
- Vine stock nursery operation (outdoors)

Exclusions/References

Units mainly engaged in

- propagating and/or growing plants (or parts of plants) under cover are included in Class 0111 Nursery Production (Under Cover);
- growing turf for transplanting are included in Class 0113 Turf Growing;

DIVISION A – AGRICULTURE, FORESTRY AND FISHING

Subdivision 01 – Agriculture

Group	Class	Description
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Nursery Production (Outdoors) *continued*

- growing cut flowers or foliage for display or growing flowers for seed collection outdoors are included in Class 0115 Floriculture Production (Outdoors); and
- growing nursery stock for forests are included in Class 0510 Forestry Support Services.

0113 Turf Growing

This class consists of units mainly engaged in growing turf for transplanting.

Primary activities

- Turf growing

0114 Floriculture Production (Under Cover)

This class consists of units mainly engaged in growing and/or producing floriculture products such as cut flowers or foliage, or flower seeds under cover. 'Under cover' is generally defined as greenhouses, cold frames, cloth houses and lath houses.

Primary activities

- Display foliage growing (under cover)
- Flower growing (under cover)
- Orchid growing (under cover)
- Seed, flower, growing (under cover)

Exclusions/References

Units mainly engaged in

- growing and/or producing floriculture products outdoors are included in Class 0115 Floriculture Production (Outdoors); and
- growing bulbs or ornamental plants under cover are included in Class 0111 Nursery Production (Under Cover).

0115 Floriculture Production (Outdoors)

This class consists of units mainly engaged in growing and/or producing floriculture products outdoors, such as cut flowers or foliage, or flower seeds.

Primary activities

- Calla lily growing (outdoor)
- Display foliage growing (outdoors)
- Flower growing (outdoors)
- Hydrangea growing (outdoors)
- Peony growing (outdoor)
- Seed, flower, growing (outdoors)

Exclusions/References

Units mainly engaged in

- growing and/or producing floriculture products under cover are included in Class 0114 Floriculture Production (Under Cover); and
- growing bulbs or ornamental plants outdoors for sale are included in Class 0112 Nursery Production (Outdoors).

DIVISION A – AGRICULTURE, FORESTRY AND FISHING

Subdivision 01 – Agriculture

Group	Class	Description
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012

MUSHROOM AND VEGETABLE GROWING

0121

Mushroom Growing

This class consists of units mainly engaged in growing cultivated mushrooms in climate-controlled environments.

Primary activities

- Cultivated mushroom growing
- Mushroom spawn growing

Exclusions/References

Units mainly engaged in

- growing truffles are included in Class 0123 Vegetable Growing (Outdoors); and
- gathering forest mushrooms are included in Class 0301 Forestry.

0122

Vegetable Growing (Under Cover)

This class consists of units mainly engaged in growing vegetable crops under cover (including hydroponic systems). 'Under cover' is generally defined as greenhouses, cold frames, cloth houses and lath houses.

Primary activities

- Capsicum growing (under cover)
- Cucumber growing (under cover)
- Herb growing (under cover)
- Lettuce growing (under cover)
- Sprout growing (under cover)
- Tomato growing (under cover)
- Vegetable growing n.e.c. (under cover)

Exclusions/References

Units mainly engaged in

- growing cultivated mushrooms are included in Class 0121 Mushroom Growing;
- growing vegetables outdoors in open fields are included in Class 0123 Vegetable Growing (Outdoors); and
- processing vegetables, including freezing, dehydrating or canning, are included in Class 1140 Fruit and Vegetable Processing.

0123

Vegetable Growing (Outdoors)

This class consists of units mainly engaged in growing vegetable crops outdoors in open fields. Units mainly engaged in growing fresh herbs, melons, and tomatoes (outdoors) are also included in this class.

Primary activities

- Asparagus growing (outdoors)
- Bean growing (outdoors; except dry field beans or soybeans)
- Carrot growing (outdoors)
- Garlic growing (outdoors)
- Herb growing (outdoors)
- Kumara growing (outdoors)
- Melon growing (outdoors)

DIVISION A – AGRICULTURE, FORESTRY AND FISHING

Subdivision 01 – Agriculture

Group	Class	Description
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Vegetable Growing (Outdoors) *continued*

- Onion growing (outdoors)
- Pea growing (outdoors; except dry field peas)
- Potato growing (outdoors)
- Sugar beet growing (outdoors)
- Sweetcorn growing (outdoors)
- Tomato growing (outdoors)
- Truffle growing (outdoors)
- Vegetable growing n.e.c. (outdoors)
- Vegetable seed growing (outdoors)

Exclusions/References

Units mainly engaged in

- growing cultivated mushrooms are included in Class 0121 Mushroom Growing;
- growing vegetables under cover are included in Class 0122 Vegetable Growing (Under Cover); and
- growing dry field peas, beans or soybeans are included in Class 0149 Other Grain Growing.

013

FRUIT AND TREE NUT GROWING

0131 Grape Growing

This class includes units mainly engaged in growing table or wine grapes; or sundrying grapes.

Primary activities

- Grape growing
- Grape sundrying
- Table grape growing
- Vineyard operation
- Wine grape growing

Exclusions/References

Units mainly engaged in

- processing or crushing grapes are included in Class 1140 Fruit and Vegetable Processing; and
- manufacturing wine are included in Class 1214 Wine and Other Alcoholic Beverage Manufacturing.

0132 Kiwifruit Growing

This class consists of units mainly engaged in growing kiwifruit.

Primary activities

- Kiwifruit growing

0133 Berry Fruit Growing

This class consists of units mainly engaged in growing berry fruit.

Primary activities

- Berry fruit growing
- Blackberry growing
- Blackcurrant growing

DIVISION A – AGRICULTURE, FORESTRY AND FISHING

Subdivision 01 – Agriculture

Group	Class	Description
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Berry Fruit Growing *continued*

- Blueberry growing
- Boysenberry growing
- Cranberry growing
- Gooseberry growing
- Loganberry growing
- Raspberry growing
- Redcurrant growing
- Strawberry growing

0134 Apple and Pear Growing

This class includes units mainly engaged in growing apples, pears or other pome fruit such as nashi pears or quinces.

Primary activities

- Apple growing
- Nashi pear growing
- Pear growing
- Quince growing

0135 Stone Fruit Growing

This class consists of units mainly engaged in growing stone fruit such as apricots, cherries, nectarines, peaches and plums.

Primary activities

- Apricot growing
- Cherry growing
- Nectarine growing
- Peach growing
- Plum or prune growing

0136 Citrus Fruit Growing

This class consists of units mainly engaged in growing citrus fruit.

Primary activities

- Citrus fruit growing
- Citrus orchard operation
- Grapefruit growing
- Lemon growing
- Mandarin growing
- Orange growing
- Tangelo growing

0137 Olive Growing

This class consists of units mainly engaged in growing olives.

Primary activities

- Olive growing

DIVISION A – AGRICULTURE, FORESTRY AND FISHING

Subdivision 01 – Agriculture

Group	Class	Description
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Olive Growing *continued*

Exclusions/References

Units mainly engaged in manufacturing olive oil are included in Class 1150 Oil and Fat Manufacturing.

0139	Other Fruit and Tree Nut Growing
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This class consists of units mainly engaged in growing tree nuts, tropical fruit, subtropical fruit, and other fruit not elsewhere classified.

Primary activities

- Almond growing
- Avocado growing
- Banana growing
- Brazil nut growing
- Cashew nut growing
- Chestnut growing
- Coconut growing
- Custard apple growing
- Feijoa growing
- Fig growing
- Loquat growing
- Macadamia nut growing
- Mango growing
- Passionfruit growing
- Pawpaw growing
- Pecan nut growing
- Persimmon growing
- Pineapple growing
- Tamarillo growing
- Walnut growing

014	SHEEP, BEEF CATTLE AND GRAIN FARMING
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0141	Sheep Farming (Specialised)
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This class consists of units mainly engaged in farming sheep.

Primary activities

- Prime lamb raising
- Raw sheep milk production
- Sheep agistment service
- Sheep farming
- Wool growing

Exclusions/References

Units mainly engaged in

- growing grain in conjunction with sheep farming are included in Class 0145 Grain-Sheep or Grain-Beef Cattle Farming; and
- farming both sheep and beef cattle are included in Class 0144 Sheep-Beef Cattle Farming.

DIVISION A – AGRICULTURE, FORESTRY AND FISHING

Subdivision 01 – Agriculture

Group	Class	Description
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0142 Beef Cattle Farming (Specialised)

This class consists of units mainly engaged in farming beef cattle.

Primary activities

- Beef cattle farming
- Buffalo, domesticated, grazing
- Dairy cattle agistment service
- Dairy cattle replacement farming

Exclusions/References

Units mainly engaged in

- operating beef cattle feedlots are included in Class 0143 Beef Cattle Feedlots (Specialised);
- growing grain in conjunction with beef cattle farming are included in Class 0145 Grain-Sheep or Grain-Beef Cattle Farming; and
- farming both sheep and beef cattle are included in Class 0144 Sheep-Beef Cattle Farming.

0143 Beef Cattle Feedlots (Specialised)

This class consists of units mainly engaged in operating feedlots for beef cattle. A feedlot is a confined area with watering and feeding facilities where cattle are hand or mechanically fed for the purposes of production.

Primary activities

- Beef cattle feedlot operation

Exclusions/References

Units mainly engaged in farming beef cattle are included in Class 0142 Beef Cattle Farming (Specialised).

0144 Sheep-Beef Cattle Farming

This class consists of units mainly engaged in farming both sheep and beef cattle.

Primary activities

- Beef cattle and sheep farming
- Sheep and beef cattle farming

Exclusions/References

Units mainly engaged in

- farming beef cattle (specialised) are included in Class 0142 Beef Cattle Farming (Specialised);
- farming sheep (specialised) are included in Class 0141 Sheep Farming (Specialised); and
- growing grain in conjunction with sheep or beef cattle farming are included in Class 0145 Grain-Sheep or Grain-Beef Cattle Farming.

0145 Grain-Sheep or Grain-Beef Cattle Farming

This class consists of units mainly engaged in growing grain in conjunction with sheep farming or beef cattle farming.

Primary activities

- Beef cattle farming and grain growing

DIVISION A – AGRICULTURE, FORESTRY AND FISHING

Subdivision 01 – Agriculture

Group	Class	Description
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Grain-Sheep or Grain-Beef Cattle Farming *continued*

- Grain growing and sheep or beef cattle farming
- Prime lamb raising and grain growing
- Sheep farming and grain growing

Exclusions/References

Units mainly engaged in

- farming sheep (specialised) are included in Class 0141 Sheep Farming (Specialised);
- farming beef cattle (specialised) are included in Class 0142 Beef Cattle Farming (Specialised); and
- growing grain are included in Class 0149 Other Grain Growing.

0146 Rice Growing

This class consists of units mainly engaged in growing rice.

Primary activities

- Rice growing

0149 Other Grain Growing

This class consists of units mainly engaged in growing cereal or coarse grains or other cereal crops (except rice). Also included are units mainly engaged in growing oilseeds, pasture seeds, lupins, field peas or beans.

Primary activities

- Barley growing
- Cereal grain growing
- Coarse grain growing
- Field pea or field bean growing
- Grain seed growing
- Lupin growing
- Maize growing
- Millet growing
- Oat growing
- Oilseed growing n.e.c.
- Pasture seed growing
- Safflower growing
- Sorghum growing (except forage sorghum)
- Soybean growing
- Sunflower growing
- Wheat growing

Exclusions/References

Units mainly engaged in

- growing grain combined with farming of sheep or beef cattle are included in Class 0145 Grain-Sheep or Grain-Beef Cattle Farming;
- growing forage sorghum are included in Class 0159 Other Crop Growing n.e.c.; and
- growing rice are included in Class 0146 Rice Growing.

DIVISION A – AGRICULTURE, FORESTRY AND FISHING

Subdivision 01 – Agriculture

Group	Class	Description
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015

OTHER CROP GROWING

0151

Sugar Cane Growing

This class consists of units mainly engaged in growing sugar cane.

Primary activities

- Sugar cane growing

0152

Cotton Growing

This class consists of units mainly engaged in growing cotton.

Primary activities

- Cotton growing

0159

Other Crop Growing n.e.c.

This class consists of units mainly engaged in growing horticultural crops and plants not elsewhere classified, including animal fodder crops such as hay, sudan grass and silage.

Primary activities

- Arrowroot growing
- Bamboo growing
- Flax seed growing
- Fodder growing
- Forage sorghum growing
- Ginger growing
- Hop growing
- Jute growing
- Lavender growing
- Lucerne growing
- Mustard growing
- Pasture growing for hay or silage
- Peanut growing
- Pharmaceutical/cosmetic plant growing
- Seed growing n.e.c.
- Spice crop growing
- Sudan grass growing
- Tobacco growing
- Vegetable growing for fodder

Exclusions/References

Units mainly engaged in growing edible herbs are included in either Class 0122 Vegetable Growing (Under Cover) or 0123 Vegetable Growing (Outdoors).

016

DAIRY CATTLE FARMING

0160

Dairy Cattle Farming

This class consists of units mainly engaged in farming dairy cattle. Also included are units mainly engaged in sharemilking i.e. where the unit is contracted to milk the herd and/or perform other farm duties for a share of the milk income.

Primary activities

DIVISION A – AGRICULTURE, FORESTRY AND FISHING

Subdivision 01 – Agriculture

Group	Class	Description
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Dairy Cattle Farming *continued*

- Dairy cattle farming
- Raw cattle milk production
- Sharemilking dairy cattle

Exclusions/References

Units mainly engaged in farming dairy cattle for replacement, or dairy cattle agistment service, are included in Class 0142 Beef Cattle Farming (Specialised).

017

POULTRY FARMING

0171

Poultry Farming (Meat)

This class consists of units mainly engaged in raising poultry for production of meat or in hatching meat breed chicks. This class also includes the raising of game birds for meat or in hatching game birds for raising for meat.

Primary activities

- Chicken farming (for meat)
- Duck farming
- Game bird farming
- Goose farming
- Poultry farming (for meat)
- Poultry hatchery operation (meat breeds)
- Turkey farming

Exclusions/References

Units mainly engaged in

- farming poultry for the production of eggs or in hatching egg breed chicks are included in Class 0172 Poultry Farming (Eggs);
- farming ostriches or emus are included in Class 0199 Other Livestock Farming n.e.c.; and
- processing poultry meat are included in Class 1112 Poultry Processing.

0172

Poultry Farming (Eggs)

This class consists of units mainly engaged in farming poultry for production of eggs or in hatching egg breed chicks.

Primary activities

- Egg farm operation
- Poultry farming (for eggs)
- Poultry hatchery operation (egg breeds)

Exclusions/References

Units mainly engaged in raising poultry (including game birds) for the production of meat or in hatching meat breed chicks or game birds for raising for meat are included in Class 0171 Poultry Farming (Meat).

018

DEER FARMING

0180

Deer Farming

This class consists of units mainly engaged in farming deer.

Primary activities

- Deer breeding

DIVISION A – AGRICULTURE, FORESTRY AND FISHING

Subdivision 01 – Agriculture

Group	Class	Description
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Deer Farming *continued*

- Deer farming for venison
- Deer velvet production

019

OTHER LIVESTOCK FARMING

0191 Horse Farming

This class consists of units mainly engaged in farming horses.

Primary activities

- Horse agistment service
- Horse breeding
- Stud farm operation (horses)

0192 Pig Farming

This class consists of units mainly engaged in farming pigs.

Primary activities

- Pig farming
- Pig raising

0193 Beekeeping

This class consists of units mainly engaged in raising bees, including collecting honey, royal jelly, bees' wax, or other bee products.

Primary activities

- Apiculture
- Beekeeping

Exclusions/References

Units mainly engaged in manufacturing honey are included in Class 1199 Other Food Product Manufacturing n.e.c.

0199 Other Livestock Farming n.e.c.

This class consists of units mainly engaged in breeding or raising farm or domestic animals not elsewhere classified.

Primary activities

- Alpaca farming
- Bird breeding (except poultry or game birds)
- Cat breeding
- Crocodile farming
- Dairy goat farming
- Dog breeding
- Emu farming
- Fur skin animal (including possum and ferret) farming
- Goat farming
- Livestock raising n.e.c.
- Ostrich farming
- Pet breeding
- Rabbit farming

DIVISION A – AGRICULTURE, FORESTRY AND FISHING

Subdivision 01 – Agriculture

Group Class Description

Other Livestock Farming n.e.c. *continued*

- Snake farming
- Worm farming

Exclusions/References

Units mainly engaged in

- aquaculture are included in the appropriate classes of Group 020 Aquaculture; and
- breeding poultry or game birds for either meat or eggs are included in the appropriate classes of Group 017 Poultry Farming.

DIVISION A – AGRICULTURE, FORESTRY AND FISHING

Subdivision 02 – Aquaculture

Group	Class	Description
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020

AQUACULTURE

0201 Offshore Longline and Rack Aquaculture

This class consists of units mainly engaged in offshore farming of molluscs and seaweed using longlines (rope) or racks.

Primary activities

- Mussel farming (longline)
- Offshore longline or rack aquaculture
- Oyster farming (rack)
- Paua farming (longline or rack)
- Pearl oyster farming (rack)
- Seaweed farming (longline or rack)

0202 Offshore Caged Aquaculture

This class consists of units mainly engaged in offshore farming of finfish using cages.

Primary activities

- Finfish farming (caged)
- Salmon farming (caged)
- Trout farming (caged)
- Tuna farming (caged)

0203 Onshore Aquaculture

This class consists of units mainly engaged in farming finfish, crustaceans or molluscs in tanks or ponds onshore.

Primary activities

- Crustacean or mollusc breeding or farming (pond or tank)
- Fish breeding or farming (pond or tank)
- Fish hatchery operation
- Ornamental fish farming
- Paua farming (pond)
- Prawn farming (pond)
- Salmon farming (pond or tank)
- Trout farming (pond or tank)
- Tuna farming (pond or tank)
- Yabby farming (pond or tank)

DIVISION A – AGRICULTURE, FORESTRY AND FISHING

Subdivision 03 – Forestry and Logging

Group Class Description

030

FORESTRY AND LOGGING

0301

Forestry

This class consists of units mainly engaged in growing standing timber in native or plantation forests, or timber tracts, for commercial benefit. This class also includes the gathering of forest products such as mushrooms, kauri gum or resin from forest environments.

Primary activities

- Forest product gathering
- Forestry growing operation
- Kauri gum digging
- Native orchid gathering
- Pine cone collecting
- Resin gathering
- Sphagnum moss gathering

Exclusions/References

Units mainly engaged in

- providing support services to forestry, including silvicultural services such as planting, pruning or thinning, or forest nursery operation are included in Class 0510 Forestry Support Services;
- logging forests are included in Class 0302 Logging;
- investing in any of the above activities are included in Class 6240 Financial Asset Investing; and
- distilling eucalyptus oil are included in Class 1899 Other Basic Chemical Product Manufacturing n.e.c.

0302

Logging

This class consists of units mainly engaged in logging native or plantation forests, including felling, cutting and/or roughly hewing logs into products such as railway sleepers or posts. This class also includes units mainly engaged in cutting trees and scrubs for firewood.

Primary activities

- Firewood cutting (forest)
- Logging
- Mine timber hewing (forest)
- Pole hewing (forest)
- Post shaping (forest)
- Railway sleeper hewing
- Rough shaping of forest timber
- Timber hewing (forest)
- Tree cutting or felling

Exclusions/References

Units mainly engaged in

- gathering forest products are included in Class 0301 Forestry; and
- log sawmilling or woodchipping are included in Class 1411 Log Sawmilling.

DIVISION A – AGRICULTURE, FORESTRY AND FISHING

Subdivision 04 – Fishing, Hunting and Trapping

Group Class Description

041

FISHING

0411 Rock Lobster and Crab Potting

This class consists of units mainly engaged in catching rock lobsters or crabs from their natural habitats of ocean or coastal waters, using baited pots.

Primary activities

- Crab fishing or potting
- Rock lobster fishing or potting
- Saltwater crayfish fishing

Exclusions/References

Units mainly engaged in

- wholesaling fresh or frozen rock lobsters are included in Class 3604 Fish and Seafood Wholesaling; and
- farming crustaceans in tanks or ponds onshore are included in Class 0203 Onshore Aquaculture.

0412 Prawn Fishing

This class consists of units mainly engaged in catching prawns from ocean or coastal waters.

Primary activities

- Prawn fishing
- Scampi fishing

Exclusions/References

Units mainly engaged in

- farming prawns in onshore ponds are included in Class 0203 Onshore Aquaculture; and
- wholesaling fresh or frozen prawns are included in Class 3604 Fish and Seafood Wholesaling.

0413 Line Fishing

This class consists of units mainly engaged in line fishing in inshore, mid-depth or surface waters. This class includes units engaged in several fishing methods, including surface or bottom long lining, trolling, or hand or powered-reel fishing.

Primary activities

- Bottom long line fishing
- Line fishing
- Ocean trolling
- Squid jigging
- Surface long line fishing

Exclusions/References

Units mainly engaged in trawling, seining or netting are included in Class 0414 Fish Trawling, Seining and Netting.

0414 Fish Trawling, Seining and Netting

This class consists of units mainly engaged in trawling, seining or netting in mid-depth to deep ocean or coastal waters using a variety of net fishing methods. Trawling methods involve one or two boats towing a very large bag net, either on the sea bed or in mid-depth waters. Seining

DIVISION A – AGRICULTURE, FORESTRY AND FISHING

Subdivision 04 – Fishing, Hunting and Trapping

Group Class Description

Fish Trawling, Seining and Netting *continued*

methods include purse, danish or beach seining. Netting methods include surface or bottom gill netting.

Primary activities

- Beach seining, fishing
- Bottom gill netting, fishing
- Danish seining, fishing
- Finfish trawling
- Pair trawling
- Purse seining
- Set netting, fishing
- Surface netting, fishing

Exclusions/References

Units mainly engaged in

- line fishing are included in Class 0413 Line Fishing;
- hatching or farming fish in controlled environments are included in the appropriate classes of Group 020 Aquaculture; and
- wholesaling fresh or frozen finfish are included in Class 3604 Fish and Seafood Wholesaling.

0419 Other Fishing

This class consists of units mainly engaged in fishing not elsewhere classified or in other types of marine life gathering.

Primary activities

- Abalone/paua fishing
- Freshwater eel fishing
- Freshwater fishing n.e.c.
- Marine water fishery product gathering
- Oyster catching (except from cultivated oyster beds)
- Pearling (except pearl oyster farming)
- Seaweed harvesting
- Spat catching
- Turtle hunting

Exclusions/References

Units mainly engaged in

- hatching or farming seaweed, fish, crustaceans or molluscs in controlled environments are included in the appropriate classes of Group 020 Aquaculture; and
- potting for rock lobster or crabs are included in Class 0411 Rock Lobster and Crab Potting.

042

HUNTING AND TRAPPING

0420 Hunting and Trapping

This class consists of units mainly engaged in hunting, trapping or taking animals, birds or reptiles in the wild for commercial, population control or pest control purposes.

Primary activities

- Bird trapping

DIVISION A – AGRICULTURE, FORESTRY AND FISHING

Subdivision 04 – Fishing, Hunting and Trapping

Group Class Description

Hunting and Trapping *continued*

- Buffalo hunting
- Crocodile hunting
- Culling of wild animals
- Deer hunting
- Dingo hunting or trapping
- Fur skin animal hunting or trapping
- Game preserve, commercial, operation
- Kangaroo hunting
- Mutton bird catching
- Possum hunting and trapping
- Rabbit hunting or trapping
- Snake catching

Exclusions/References

Units mainly engaged in pest control for industrial or domestic purposes are included in Class 7312 Building Pest Control Services.

DIVISION A – AGRICULTURE, FORESTRY AND FISHING

Subdivision 05 – Agriculture, Forestry and Fishing Support Services

Group Class Description

051		FORESTRY SUPPORT SERVICES
	0510	Forestry Support Services This class consists of units mainly engaged in providing support services to forestry. Services include silvicultural services, such as planting, pruning and thinning trees, forest reforestation, forest plantation conservation or maintenance. This class also includes units mainly engaged in operating forestry planting stock nurseries. <i>Primary activities</i> <ul style="list-style-type: none">■ Forest conservation service■ Forest nursery operation or service■ Forest pest control service (except aerial or wild animal control)■ Forest planting■ Reforestation service■ Silvicultural service■ Timber plantation maintenance■ Timber tract maintenance■ Tree pruning (forest)■ Tree thinning (forest) <i>Exclusions/References</i> <p>Units mainly engaged in</p> <ul style="list-style-type: none">■ planting or propagating non-forest nursery stock are included in either Class 0111 Nursery Production (Under Cover) or 0112 Nursery Production (Outdoors);■ wild animal pest control are included in Class 0420 Hunting and Trapping;■ aerial pest control services are included in Class 0529 Other Agriculture and Fishing Support Services; and■ forest fire fighting services are included in Class 7713 Fire Protection and Other Emergency Services.
052		AGRICULTURE AND FISHING SUPPORT SERVICES
	0521	Cotton Ginning This class consists of units mainly engaged in ginning cotton. <i>Primary activities</i> <ul style="list-style-type: none">■ Cotton ginning
	0522	Shearing Services This class consists of units mainly engaged in providing shearing services for sheep, goats and other livestock raised mainly for their hair. <i>Primary activities</i> <ul style="list-style-type: none">■ Alpaca shearing■ Goat shearing■ Sheep shearing
	0529	Other Agriculture and Fishing Support Services This class consists of units mainly engaged in providing agricultural and fishing support services not elsewhere classified.

DIVISION A – AGRICULTURE, FORESTRY AND FISHING

Subdivision 05 – Agriculture, Forestry and Fishing Support Services

Group Class Description

Other Agriculture and Fishing Support Services *continued*

Primary activities

- Aerial crop spraying or dusting
- Aerial mustering
- Aerial pest control or baiting
- Aerial seeding service
- Aerial topdressing
- Agricultural support service n.e.c.
- Aquaculture support service
- Artificial insemination service
- Crop harvesting
- Dairy herd testing
- Farm irrigation service
- Fertiliser spreading (including aerial)
- Fishing support service
- Fruit or vegetable picking
- Hay or silage baling or pressing
- Livestock dipping
- Livestock drafting or droving
- Seed grading or cleaning
- Wool classing (including reclassing and bulk classing)

Exclusions/References

Units mainly engaged in

- providing domestic pet boarding services are included in Class 9539 Other Personal Services n.e.c.; and
- constructing fences or clearing land are included in the appropriate classes of Division E Construction.

DIVISION B – MINING

The Mining Division includes units that mainly extract naturally occurring mineral solids, such as coal and ores; liquid minerals, such as crude petroleum; and gases, such as natural gas. The term mining is used in the broad sense to include: underground or open cut mining; dredging; quarrying; well operations or evaporation pans; recovery from ore dumps or tailings as well as beneficiation activities (i.e. preparing, including crushing, screening, washing and flotation) and other preparation work customarily performed at the mine site, or as a part of mining activity.

The Mining Division distinguishes two basic activities: mine operation and mining support activities.

Mine operation includes units operating mines, quarries, or oil and gas wells on their own account, or for others on a contract or fee basis, as well as mining sites under development.

Mining support activities include units that perform mining services on a contract or fee basis, and exploration (except geophysical surveying).

Units in the Mining Division are grouped and classified according to the natural resource mined or to be mined. Industries include units that extract natural resources, and/or those that beneficiate the mineral mined. Beneficiation is the process whereby the extracted material is reduced to particles that can be separated into mineral and waste, the former suitable for further processing or direct use. The operations that take place in beneficiation are primarily mechanical, such as grinding, washing and magnetic separation, and centrifugal separation. In contrast, manufacturing operations primarily use chemical and electro-chemical processes, such as electrolysis and distillation.

The products produced by units classified to the Mining Division involve the minimum amount of processing to produce a marketable product. The Mining Division excludes units mainly engaged in refining or smelting of minerals or ores (other than preliminary smelting of gold), or in the manufacture of such products of mineral origin as coke or cement. These units are classified to the Manufacturing Division.

DIVISION B – MINING

Subdivision 06 – Coal Mining

Group Class Description

060

COAL MINING

0600

Coal Mining

This class consists of units mainly engaged in open-cut or underground mining of black or brown coal.

Primary activities

- Black coal mining
- Brown coal mining
- Lignite mining
- Peat cutting (except horticultural)

Exclusions/References

Units mainly engaged in

- extraction of horticultural peat are included in Class 0990 Other Non-Metallic Mineral Mining and Quarrying; and
- peat briquetting, where the peat is purchased and not mined, are included in Class 1709 Other Petroleum and Coal Product Manufacturing.

DIVISION B – MINING

Subdivision 07 – Oil and Gas Extraction

Group Class Description

070

OIL AND GAS EXTRACTION

0700

Oil and Gas Extraction

This class consists of units mainly engaged in producing crude oil, natural gas or condensate through the extraction of oil and gas deposits.

Primary activities

- Gas, natural, extraction
- Natural gas extraction
- Oil shale mining
- Petroleum gas extraction

Exclusions/References

Units mainly engaged in

- refining heavy and light component crude oil, manufacturing and/or blending materials into petroleum fuel, and manufacturing fuel from liquefied petroleum gases are included in Class 1701 Petroleum Refining and Petroleum Fuel Manufacturing;
- liquefying natural gas are included in Class 1811 Industrial Gas Manufacturing.

DIVISION B – MINING

Subdivision 08 – Metal Ore Mining

Group	Class	Description
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080

METAL ORE MINING

0801

Iron Ore Mining

This class consists of units mainly engaged in mining iron ore or iron sands. Units primarily engaged in the production of sinter and other agglomerates, except those associated with blast furnace operations, are classified in this class.

Primary activities

- Iron ore dressing or beneficiating
- Iron ore mining
- Iron sand mining

Exclusions/References

Units mainly engaged in

- operating blast furnaces to produce pig iron from iron ore are included in Class 2110 Iron Smelting and Steel Manufacturing; and
- production of direct reduced iron/hot briquetted iron are included in Class 2110 Iron Smelting and Steel Manufacturing.

0802

Bauxite Mining

This class consists of units mainly engaged in bauxite mining.

Primary activities

- Aluminium ore mining
- Bauxite mining

Exclusions/References

Units mainly engaged in production of alumina are included in Class 2131 Alumina Production.

0803

Copper Ore Mining

This class consists of units mainly engaged in mining copper ore.

Primary activities

- Copper ore leaching
- Copper ore mining
- Electro won copper production

Exclusions/References

Units mainly engaged in custom smelting or refining of copper are included in Class 2133 Copper, Silver, Lead and Zinc Smelting and Refining.

0804

Gold Ore Mining

This class consists of units mainly engaged in mining gold ore and in beneficiating gold ore, or in the preliminary extraction of gold from ore mined by the same unit by smelting or by extraction of gold from a liquor.

Primary activities

- Alluvial gold mining
- Eluvial gold mining
- Gold bullion production

DIVISION B – MINING

Subdivision 08 – Metal Ore Mining

Group	Class	Description
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Gold Ore Mining *continued*

- Gold dredging
- Gold mining
- Gold ore roasting and flotation extraction, including metallurgical hydro-extraction
- Gold washing or sluicing
- Reworking of mullock heaps or tailings for gold

Exclusions/References

Units mainly engaged in custom smelting or refining of gold are included in Class 2139 Other Basic Non-Ferrous Metal Manufacturing.

0805 Mineral Sand Mining

This class consists of units mainly engaged in mining mineral sand (except iron sand).

Primary activities

- Ilmenite sand mining
- Leucoxene sand mining
- Mineral sand mining
- Monazite sand mining
- Rutile sand mining
- Synthetic rutile production
- Zircon sand mining

0806 Nickel Ore Mining

This class consists of units mainly engaged in mining nickel ore.

Primary Activities

- Nickel ore mining

0807 Silver-Lead-Zinc Ore Mining

This class consists of units mainly engaged in mining ores of silver, lead or zinc.

Primary activities

- Lead ore mining
- Silver-lead-zinc ore mining
- Silver ore mining
- Zinc ore mining

Exclusions/References

Units mainly engaged in roasting of sulphide concentrate or in smelting or refining of silver lead or zinc are included in Class 2133 Copper, Silver, Lead and Zinc Smelting and Refining.

0809 Other Metal Ore Mining

This class consists of units mainly engaged in mining metallic mineral ore not elsewhere classified.

Primary activities

- Antimony ore mining
- Beryllium ore mining
- Bismuth ore mining

DIVISION B – MINING

Subdivision 08 – Metal Ore Mining

Group Class Description

Other Metal Ore Mining *continued*

- Iron pyrite mining
- Manganese ore mining
- Metallic ore mining n.e.c.
- Molybdenite mining
- Platinum group metal mining
- Tantalite mining
- Tin ore mining
- Tungsten ore mining
- Uranium ore mining

DIVISION B – MINING

Subdivision 09 – Non-Metallic Mineral Mining and Quarrying

Group Class Description

091

CONSTRUCTION MATERIAL MINING

0911 Gravel and Sand Quarrying

This class consists of units mainly engaged in quarrying, washing or screening sand or natural gravel.

Primary activities

- Pebble quarrying
- River gravel quarrying, washing or screening
- Rock, ornamental, gathering
- Sand quarrying, washing or screening

Exclusions/References

Units mainly engaged in

- quarrying, crushing or screening crushed or broken stone are included in Class 0919 Other Construction Material Mining; and
- quarrying silica for industrial purposes are included in Class 0990 Other Non-Metallic Mineral Mining and Quarrying.

0919 Other Construction Material Mining

This class consists of units mainly engaged in quarrying, crushing or screening crushed or broken stone or in quarrying dimension stone or construction materials not elsewhere classified. This class also includes the quarrying of clay, marble, granite, limestone, slate or dolomite for use as a manufacturing input.

Primary activities

- Aggregate quarrying
- Bentonite quarrying
- Blue metal stone quarrying
- Brick shale quarrying
- Building stone quarrying
- Cement clay quarrying
- Chalk quarrying
- Clay quarrying
- Construction material crushing or screening
- Dimension stone quarrying
- Earth, soil or filling quarrying
- Fullers earth quarrying
- Granite quarrying
- Limestone quarrying
- Marble quarrying
- Road fill quarrying
- Sandstone quarrying
- Slate quarrying
- Stone quarrying
- Tile clay quarrying

DIVISION B – MINING

Subdivision 09 – Non-Metallic Mineral Mining and Quarrying

Group Class Description

Other Construction Material Mining *continued*

Exclusions/References

Units mainly engaged in

- quarrying river gravel are included in Class 0911 Gravel and Sand Quarrying;
- manufacture, within the same unit, of non-metallic mineral products (such as brick, glass, cement, slate paving, cut and polished ornamental stone) are included in the appropriate classes of Division C Manufacturing; and
- incidental quarrying of earth soil or filling carried out by a contractor at a construction site are included in the appropriate classes of Division E Construction.

099

0990

OTHER NON-METALLIC MINERAL MINING AND QUARRYING

Other Non-Metallic Mineral Mining and Quarrying

This class consists of units mainly engaged in mining or quarrying non-metallic minerals, except construction materials.

Primary activities

- Abrasives mining
- Alabaster mining
- Alum mining
- Alunite mining
- Barite mining
- Chrysoprase mining
- Diamond mining
- Diatomite mining
- Felspar quarrying
- Flint quarrying
- Fluorspar mining
- Gemstone mining
- Glauconite mining
- Graphite mining
- Green sand mining
- Gypsum mining
- Horticultural peat extraction
- Jade mining
- Kyanite mining
- Lithium mineral mining
- Magnesite mining
- Mica mining
- Mineral pigment mining n.e.c.
- Opal mining
- Phosphate rock mining
- Quartz quarrying n.e.c.
- Salt harvesting
- Silica mining (for industrial purposes)
- Talc quarrying
- Vermiculite mining

DIVISION B – MINING

Subdivision 09 – Non-Metallic Mineral Mining and Quarrying

Group Class Description

Other Non-Metallic Mineral Mining and Quarrying *continued*

- Zeolite mining

Exclusions/References

Units mainly engaged in

- cutting peat as a result of the removal of overburden from brown coal mines are included in Class 0600 Coal Mining;
- refining salt are included in Class 1199 Other Food Product Manufacturing n.e.c.; and
- gemstone cutting are included in Class 2591 Jewellery and Silverware Manufacturing

DIVISION B – MINING

Subdivision 10 – Exploration and Other Mining Support Services

Group	Class	Description
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101

EXPLORATION

1011

Petroleum Exploration

This class consists of units mainly engaged in exploring for crude petroleum and natural gas.

Primary Activities

- Natural gas exploration
- Petroleum exploration

1012

Mineral Exploration

This class consists of units mainly engaged in exploring for minerals (except for crude petroleum or natural gas).

Primary activities

- Mineral exploration

109

OTHER MINING SUPPORT SERVICES

1090

Other Mining Support Services

This class consists of units mainly engaged in providing mining support services integral to the mining process.

Primary activities

- Cementing oil and gas well castings
- Directional drilling and re-drilling
- Mining draining and pumping service
- Oil and gas field support service n.e.c.

Exclusions/References

Units mainly engaged in

- carrying out an entire mining operation are classified according to the deposit type;
- providing geological or geophysical surveying services on a contract or fee basis are included in Class 6922 Surveying and Mapping Services;
- providing ore testing, assaying or similar laboratory type services on a contract or fee basis are included in Class 6925 Scientific Testing and Analysis Services;
- providing services incidental to the mining industry, such as catering and transport, are coded to the appropriate industry for that activity;
- undertaking general exploration contracts for particular minerals or in providing related drilling services are included in Class 1012 Mineral Exploration; and
- undertaking mine site preparation and removal of overburden done on a contract or fee basis are included in Class 3212 Site Preparation Services.

DIVISION C – MANUFACTURING

The Manufacturing Division includes units mainly engaged in the physical or chemical transformation of materials, substances or components into new products (except agriculture and construction). The materials, substances or components transformed by units in this division are raw materials that are products of agriculture, forestry, fishing and mining, or products of other manufacturing units.

Units in the Manufacturing Division are often described as plants, factories or mills and characteristically use power-driven machines and other materials-handling equipment. However, units that transform materials, substances or components into new products by hand, or in the unit's home, are also included. Activities undertaken by units incidental to their manufacturing activity, such as selling directly to the consumer products manufactured on the same premises from which they are sold, such as bakeries and custom tailors, are also included in the division. If, in addition to self-produced products, other products that are not manufactured by the same unit are also sold, the rules for the treatment of mixed activities have to be applied and units classified according to their predominant activity.

Assembly of the component parts of manufactured products, either self-produced or purchased from other units, is considered manufacturing. For example, assembly of self-manufactured prefabricated components at a construction site is considered manufacturing, as the assembly is incidental to the manufacturing activity. Conversely, when undertaken as a primary activity, the on-site assembly of components manufactured by others is considered to be construction.

The boundaries between the Manufacturing Division and other divisions in ANZSIC can sometimes be unclear. The units in the Manufacturing Division are engaged in the transformation of materials into new products. Their output is a new product. However, the definition of what constitutes a 'new product' can be somewhat subjective. As clarification, the following activities are examples of manufacturing activities included in the Manufacturing Division in ANZSIC 2006:

- Milk bottling and pasteurising;
- Both processing and canning or bottling;
- Fresh fish packaging (including oyster shucking, fish filleting);
- Printing and related support activities;
- Ready-mixed concrete production;
- Leather tanning and dressing;
- Grinding of lenses to prescription;
- Wood preserving and treatment;
- Electroplating, plating, metal heat treating, and polishing;
- Fabricating signs and advertising displays;
- Tyre retreading;
- Ship, boat, railway rolling stock and aircraft repair and maintenance; and
- Substantial alteration, renovation or reconstruction of goods such as transport equipment.

There are some other activities that are often considered 'manufacturing', but for ANZSIC, these are classified in another division. These activities include:

- Logging and production of crops or livestock (included in the Agriculture, Forestry and Fishing Division);
- Construction of structures and fabricating operations performed at the site of construction by contractors (included in the Construction Division);
- Publishing and the combined activity of publishing and printing (included in the Information Media and Communications Division); and
- Beneficiation (included in the Mining Division).

The subdivisions in the Manufacturing Division generally reflect distinct production processes related to material inputs, production equipment and employee skills.

Refer to Chapter 5 for a guide to the coding of certain activities such as contract manufacturing.

DIVISION C – MANUFACTURING

Subdivision 11 – Food Product Manufacturing

Group	Class	Description
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111

MEAT AND MEAT PRODUCT MANUFACTURING

1111

Meat Processing

This class consists of units mainly engaged in slaughtering animals (except poultry), boning, freezing, preserving or packing meat (except poultry) or canning meat (except poultry, seafood, bacon, ham and corned meat). Units mainly engaged in manufacturing meat from abattoir by-products (except from products of poultry slaughtering) and rendering lard or tallow are also included.

Primary activities

- Abattoir operation (except poultry)
- Animal meat packing and freezing
- Animal oil or fat, unrefined, manufacturing
- Lard or tallow rendering
- Meat extract or essence manufacturing
- Meat manufacturing (except bacon, ham and poultry)
- Meat or bone meal manufacturing (except fish or poultry meal)
- Meat packing (except poultry)
- Meat, canned, manufacturing (except poultry, bacon, ham and corned meat)
- Meat, dehydrated, manufacturing (except poultry)
- Meat, frozen, manufacturing (except poultry)

Exclusions/References

Units mainly engaged in

- slaughtering, dressing, processing and packing poultry are included in Class 1112 Poultry Processing;
- manufacturing or canning cured meats are included in Class 1113 Cured Meat and Smallgoods Manufacturing; and
- manufacturing refined animal oils or fats are included in Class 1150 Oil and Fat Manufacturing.

1112

Poultry Processing

This class consists of units mainly engaged in slaughtering and dressing birds (including poultry and game birds) and/or preparing and processing, boning, chilling, freezing or packaging (including canning) the whole or selected parts of bird carcasses.

Primary activities

- Frozen poultry manufacturing
- Game bird (e.g. pheasant, quail) slaughtering
- Poultry abattoir operation
- Poultry croquette manufacturing
- Poultry meat or bone meal manufacturing
- Poultry meat packing
- Poultry meat processing (including canning)

Exclusions/References

Units mainly engaged in manufacturing poultry-based smallgoods are included in Class 1113 Cured Meat and Smallgoods Manufacturing.

DIVISION C – MANUFACTURING

Subdivision 11 – Food Product Manufacturing

Group Class Description

1113 Cured Meat and Smallgoods Manufacturing

This class consists of units mainly engaged in manufacturing cured and preserved meats, such as bacon or ham, and in manufacturing smallgoods or prepared meat products not elsewhere classified. Units cure the meat by salting, drying, pickling or smoking.

Primary activities

- Bacon manufacturing
- Corned meat manufacturing (including canned)
- Croquette manufacturing n.e.c.
- Ham, canned, manufacturing
- Meat speciality manufacturing
- Pate manufacturing (except fish)
- Poultry smallgoods manufacturing
- Smallgoods manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing fish pates are included in Class 1120 Seafood Processing; and
- manufacturing croquettes from poultry meat are included in Class 1112 Poultry Processing.

112

SEAFOOD PROCESSING

1120 Seafood Processing

This class consists of units mainly engaged in processing fish or other seafoods. Processes include skinning or shelling, grading, filleting, boning, crumbing, battering and freezing of the seafood. This class also includes units mainly engaged in operating vessels which gather and process fish or other seafoods.

Primary activities

- Crustacean, processed, manufacturing (including cooked and/or frozen) n.e.c.
- Fish cleaning or filleting
- Fish fillet manufacturing
- Fish loaf or cake manufacturing
- Fish paste manufacturing
- Fish pate manufacturing
- Fish, canned, manufacturing
- Fish, dried or smoked, manufacturing
- Mollusc, processed, manufacturing (including shelled)
- Oyster, shelling, freezing or bottling in brine
- Scallop, preserved, manufacturing
- Seafood, canned, manufacturing
- Seafood, preserved, manufacturing
- Whole fin fish freezing

Exclusions/References

Units mainly engaged in gathering fish or other seafoods are included in the appropriate classes of Group 041 Fishing.

DIVISION C – MANUFACTURING

Subdivision 11 – Food Product Manufacturing

Group Class Description

113

DAIRY PRODUCT MANUFACTURING

1131 Milk and Cream Processing

This class consists of units mainly engaged in processing raw milk. Processes include pasteurisation of milk and separation to produce milk and cream with varying fat content.

Primary activities

- Cream, pasteurised, manufacturing (except canned)
- Milk, low fat, manufacturing
- Milk, pasteurised, manufacturing
- Skim milk manufacturing
- Standard milk manufacturing
- Ultra heat treatment milk manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing or canning buttermilk, condensed or evaporated milk, flavoured milk or sour cream are included in Class 1133 Cheese and Other Dairy Product Manufacturing; and
- manufacturing milk or yoghurt substitutes from non-dairy substances such as soy, are included in Class 1199 Other Food Product Manufacturing n.e.c.

1132 Ice Cream Manufacturing

This class consists of units mainly engaged in manufacturing ice cream or frozen confectionery.

Primary activities

- Confections, frozen manufacturing
- Fruit ice, frozen, manufacturing
- Gelato manufacturing
- Ice cream manufacturing
- Sorbet manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing ice cream mixes or soft serve mixes are included in Class 1133 Cheese and Other Dairy Product Manufacturing;
- manufacturing frozen bakery and pastry desserts are included in Class 1172 Cake and Pastry Manufacturing (Factory based); and
- manufacturing ice cream from non-dairy substances such as soy, are included in Class 1199 Other Food Product Manufacturing n.e.c.

1133 Cheese and Other Dairy Product Manufacturing

This class consists of units mainly engaged either in manufacturing renneted or cultured dairy products such as cheese or yoghurt, or in manufacturing other dairy products such as butter, milk powder and condensed or evaporated milk.

Primary activities

- Anhydrous milk fat (butter oil) manufacturing
- Butter manufacturing
- Buttermilk manufacturing

DIVISION C – MANUFACTURING

Subdivision 11 – Food Product Manufacturing

Group	Class	Description
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Cheese and Other Dairy Product Manufacturing *continued*

- Casein manufacturing
- Cheese manufacturing
- Condensed milk manufacturing
- Cream, canned, manufacturing
- Dairy product manufacturing n.e.c.
- Dried ice cream, soft serve or milk shake mix manufacturing
- Evaporated milk manufacturing
- Flavoured milk manufacturing
- Infants' milk-based formula and food manufacturing
- Lactose manufacturing
- Liquid ice cream, soft serve or milk shake mix manufacturing
- Malted milk powder manufacturing
- Milk and coffee mixtures, condensed or concentrated, manufacturing
- Milk powder manufacturing
- Sour cream manufacturing
- Whey or whey powder manufacturing
- Yoghurt manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing processed milk or cream are included in Class 1131 Milk and Cream Processing; and
- manufacturing ice cream and other frozen confections are included in Class 1132 Ice Cream Manufacturing.

114

1140

FRUIT AND VEGETABLE PROCESSING

Fruit and Vegetable Processing

This class consists of units mainly engaged in manufacturing canned, bottled, preserved, quick frozen or dried fruit (except sun-dried) and vegetable products. Also included are units mainly engaged in manufacturing dehydrated vegetable products, soups, sauces, pickles and mixed meat and vegetable products.

Primary activities

- Baby food, canned or bottled, manufacturing (except milk based)
- Baked bean manufacturing
- Bean/legume, dried or canned, manufacturing
- Chutney or relish manufacturing
- Coconut, desiccated, manufacturing
- Fruit dehydrating or drying (except sun drying) manufacturing
- Fruit juice, 100 percent pure or concentrated, manufacturing
- Fruit pulp, puree or spread manufacturing
- Fruit salad manufacturing
- Fruit, frozen, manufacturing
- Fruit, preserved, manufacturing (including canned or bottled)
- Grape crushing
- Jam manufacturing (including conserves, jellies or fruit spreads)

DIVISION C – MANUFACTURING

Subdivision 11 – Food Product Manufacturing

Group Class Description

Fruit and Vegetable Processing *continued*

- Mixed meat and vegetable manufacturing
- Rice preparation, canned, manufacturing
- Sauce manufacturing (except Worcestershire sauce)
- Spaghetti, canned, manufacturing
- Vegetable juice or soup manufacturing
- Vegetable salad manufacturing
- Vegetable soup manufacturing
- Vegetable, frozen, manufacturing
- Vegetable, preserved, manufacturing (including canned, dehydrated, dried or quick frozen)
- Vinegar manufacturing (except wine vinegar)

Exclusions/References

Units mainly engaged in

- manufacturing potato crisps or corn chips are included in Class 1191 Potato, Corn and Other Crisp Manufacturing;
- manufacturing fruit drinks, less than 100 percent pure or concentrated, are included in Class 1211 Soft Drink, Cordial and Syrup Manufacturing;
- manufacturing wine vinegar are included in Class 1214 Wine and Other Alcoholic Beverage Manufacturing;
- manufacturing Worcestershire sauce are included in Class 1199 Other Food Product Manufacturing n.e.c.;
- packing fresh fruit are included in 7320 Packaging Services;
- manufacturing milk-based infant formula and food are included in Class 1133 Cheese and Other Dairy Product Manufacturing; and
- sun drying fruit are included in the appropriate classes of Group 013 Fruit and Tree Nut Growing.

115

OIL AND FAT MANUFACTURING

1150

Oil and Fat Manufacturing

This class consists of units mainly engaged in manufacturing crude vegetable or marine animal oil, fat, cake or meal, margarine, compound cooking oil or fat, blended table or salad oil, or refined or hydrogenated oil or fat not elsewhere classified. Units mainly engaged in manufacturing refined animal oil are also included in this class.

Primary activities

- Animal oil, refined, manufacturing
- Cotton seed oil manufacturing
- Deodorised vegetable oil manufacturing
- Edible oil or fat, blended, manufacturing
- Fish or other marine animal oil or meal manufacturing
- Lard, refined, manufacturing
- Margarine manufacturing
- Olive oil manufacturing
- Tallow, refined, manufacturing

DIVISION C – MANUFACTURING

Subdivision 11 – Food Product Manufacturing

Group	Class	Description
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Oil and Fat Manufacturing *continued*

- Vegetable oil, meal or cake manufacturing

Exclusions/References

Units mainly engaged in

- rendering lard or tallow are included in Class 1111 Meat Processing; and
- distilling or refining essential oils are included in Class 1899 Other Basic Chemical Product Manufacturing n.e.c.

116

GRAIN MILL AND CEREAL PRODUCT MANUFACTURING

1161

Grain Mill Product Manufacturing

This class consists of units mainly engaged in milling flour or meal intended for human consumption from grains, vegetables or plants. Processes include blending and cleaning the grain, treating it with heat and moisture and then passing it through a succession of rollers to produce a variety of flour grades, from coarsely to finely ground products.

Primary activities

- Arrowroot manufacturing
- Baking powder manufacturing
- Barley malt manufacturing
- Barley meal or flour manufacturing
- Cornflour manufacturing
- Cornmeal manufacturing
- Dextrin manufacturing
- Dextrose manufacturing (except prepared)
- Glucose manufacturing
- Gluten manufacturing
- Malt extract manufacturing
- Malt manufacturing
- Pollard manufacturing (from wheat, barley or rye)
- Rice flour, meal or offal manufacturing
- Rice manufacturing (including parboiled)
- Rice starch manufacturing
- Rye flour, meal or offal manufacturing
- Sago manufacturing
- Self-raising flour manufacturing
- Semolina manufacturing
- Starch manufacturing
- Tapioca manufacturing
- Unpopped corn manufacturing (for popcorn)
- Wheat germ manufacturing
- Wheaten bran manufacturing
- Wheaten flour manufacturing
- Wheaten malt manufacturing
- Wheatmeal manufacturing

Exclusions/References

Units mainly engaged in

DIVISION C – MANUFACTURING

Subdivision 11 – Food Product Manufacturing

Group Class Description

Grain Mill Product Manufacturing *continued*

- manufacturing prepared cereal breakfast food are included in Class 1162 Cereal, Pasta and Baking Mix Manufacturing;
- manufacturing grain offal, crushed grain or cereals for animal or bird feed and fodder are included in Class 1192 Prepared Animal and Bird Feed Manufacturing;
- repacking and wholesaling flour or cereal foods are included in Class 3609 Other Grocery Wholesaling; and
- manufacturing malted milk-based powder and mixtures are included in Class 1133 Cheese and Other Dairy Product Manufacturing.

1162

Cereal, Pasta and Baking Mix Manufacturing

This class consists of units mainly engaged in manufacturing prepared cereal foods (including oatmeal), fresh and dried pasta, and prepared baking mixes.

Primary activities

- Baking mix, prepared, manufacturing
- Bread mix, dry, manufacturing
- Cake mix manufacturing
- Cereal food manufacturing n.e.c.
- Coatings made from cereal food (except biscuit or breadcrumb) manufacturing
- Custard powder manufacturing
- Dessert, dried prepared, manufacturing
- Noodle manufacturing
- Oatmeal manufacturing
- Oats, hulled or shelled, manufacturing
- Oats, kilned or unkilned, manufacturing
- Pasta, fresh or dried, manufacturing
- Pastry mix manufacturing
- Prepared breakfast cereal manufacturing

Exclusions/References

Units mainly engaged in

- milling flour from grains, vegetables and plants are included in Class 1161 Grain Mill Product Manufacturing;
- manufacturing fresh or frozen bread dough are included in Class 1171 Bread Manufacturing (Factory based);
- manufacturing frozen pastry products are included in Class 1172 Cake and Pastry Manufacturing (Factory based); and
- manufacturing grain offal, crushed grain or cereals for animal or bird feed and fodder are included in Class 1192 Prepared Animal and Bird Feed Manufacturing.

117

BAKERY PRODUCT MANUFACTURING

1171

Bread Manufacturing (Factory based)

This class consists of units mainly engaged in manufacturing leavened and unleavened bread from factory based premises. Units mainly engaged in manufacturing bread dough (either fresh or frozen), breadcrumbs, or baking bread from home are also included.

DIVISION C – MANUFACTURING

Subdivision 11 – Food Product Manufacturing

Group Class Description

Bread Manufacturing (Factory based) *continued*

Primary activities

- Bagel manufacturing (factory based)
- Bread bakery operation (factory based)
- Bread dough, frozen, manufacturing (factory based)
- Bread roll manufacturing (factory based)
- Bread, leavened or unleavened, manufacturing (factory based)
- Breadcrumb manufacturing (factory based)
- English muffin manufacturing (factory based)
- Fruit loaf manufacturing (factory based)
- Panini manufacturing (factory based)
- Pita bread manufacturing (factory based)

Exclusions/References

Units mainly engaged in

- manufacturing cakes and pastries from factory based premises are included in Class 1172 Cake and Pastry Manufacturing (Factory based);
- manufacturing bread and selling directly to consumers from the same premises are included in Class 1174 Bakery Product Manufacturing (Non-factory based); and
- retailing bakery products not manufactured on the same premises are included in Class 4129 Other Specialised Food Retailing.

1172

Cake and Pastry Manufacturing (Factory based)

This class consists of units mainly engaged in manufacturing cakes, pastries, pies or similar bakery products (including frozen bakery products) from either factory based premises or home. Also included are units mainly engaged in finishing cakes (such as adding icing or jam).

Primary activities

- Cake icing or decorating (factory based)
- Cake or pastry-based pudding and dessert manufacturing (factory based)
- Cake or pastry-based slice manufacturing (factory based)
- Cake or pastry manufacturing (factory based)
- Cake or pastry, frozen, manufacturing (factory based)
- Crumpet manufacturing (factory based)
- Doughnut manufacturing (factory based)
- Pastry manufacturing (includes frozen dough; factory based)
- Pie manufacturing (including meat, fruit or vegetable pies; factory based)

Exclusions/References

Units mainly engaged in

- manufacturing cake mixes are included in Class 1162 Cereal, Pasta and Baking Mix Manufacturing;
- manufacturing and selling directly to consumers cakes or pastries manufactured on the same premises are included in Class 1174 Bakery Product Manufacturing (Non-factory based); and
- retailing bakery products (not manufactured on the same premises) are included in Class 4129 Other Specialised Food Retailing.

DIVISION C – MANUFACTURING

Subdivision 11 – Food Product Manufacturing

Group	Class	Description
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1173		Biscuit Manufacturing (Factory based)
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This class consists of units mainly engaged in manufacturing biscuits from either factory based premises or home.

Primary activities

- Biscuit dough manufacturing (factory based)
- Biscuit manufacturing (except pet food biscuits; factory based)
- Ice cream cone or wafer manufacturing (factory based)

Exclusions/References

Units mainly engaged in

- manufacturing pet food biscuits are included in Class 1192 Prepared Animal and Bird Feed Manufacturing;
- manufacturing and selling directly to consumers biscuits manufactured on the same premises are included in Class 1174 Bakery Product Manufacturing (Non-factory-based); and
- retailing bakery products (not manufactured on the same premises) are included in Class 4129 Other Specialised Food Retailing.

1174		Bakery Product Manufacturing (Non-factory based)
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This class consists of units mainly engaged in manufacturing and selling directly to consumers from the same premises, bread and other bakery products.

Primary activities

- Manufacturing and selling bread from the same premises (non-factory based)
- Manufacturing and selling other bakery products from the same premises (non-factory based)

Exclusions/References

Units mainly engaged in

- manufacturing bread from factory based premises are included in Class 1171 Bread Manufacturing (Factory based);
- manufacturing cakes and pastries from factory based premises are included in Class 1172 Cake and Pastry Manufacturing (Factory based);
- manufacturing biscuits from factory-based premises are included in Class 1173 Biscuit Manufacturing (Factory based); and
- retailing bakery products (not manufactured on the same premises) are included in Class 4129 Other Specialised Food Retailing.

118

SUGAR AND CONFECTIONERY MANUFACTURING

1181		Sugar Manufacturing
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This class consists of units mainly engaged in manufacturing raw or refined sugar or molasses from sugar cane, raw cane sugar or sugar beet.

Primary activities

- Brown sugar manufacturing
- Cane syrup manufacturing
- Caster sugar manufacturing
- Icing sugar manufacturing

DIVISION C – MANUFACTURING

Subdivision 11 – Food Product Manufacturing

Group Class Description

Sugar Manufacturing *continued*

- Molasses manufacturing
- Sugar manufacturing
- Treacle manufacturing

1182 Confectionery Manufacturing

This class consists of units mainly engaged in manufacturing confectionery, chocolate or cocoa products, with or without sugar.

Primary activities

- Chewing gum manufacturing
- Chocolate manufacturing
- Cocoa product manufacturing
- Confectionery manufacturing
- Crystallised or glace fruit manufacturing
- Drinking chocolate manufacturing
- Licorice manufacturing
- Marshmallow manufacturing
- Marzipan manufacturing
- Nut, candied, manufacturing
- Popcorn, candied, manufacturing

119

OTHER FOOD PRODUCT MANUFACTURING

1191 Potato, Corn and Other Crisp Manufacturing

This class consists of units mainly engaged in manufacturing potato crisps, corn chips and other crisps.

Primary activities

- Corn chip manufacturing
- Crisp manufacturing
- Potato crisp manufacturing
- Taco, tortilla or tostada shell manufacturing

1192 Prepared Animal and Bird Feed Manufacturing

This class consists of units mainly engaged in manufacturing prepared animal or bird feed, including cereal meal, grain offal or crushed grain for use as animal fodder (from whole grain, except from rice or rye). Units may manufacture canned, chilled or dried animal or bird feed or treats, including pet milk.

Primary activities

- Animal feed, prepared, manufacturing (except uncanned meat or bone meal or protein-enriched skim milk powder)
- Animal food, canned, manufacturing
- Bird feed manufacturing
- Cattle lick manufacturing
- Cereal meal manufacturing (for fodder, except from rice or rye)
- Chaff manufacturing
- Crushed grain manufacturing (including mixed; for fodder)
- Dehydrated lucerne manufacturing

DIVISION C – MANUFACTURING

Subdivision 11 – Food Product Manufacturing

Group Class Description

Prepared Animal and Bird Feed Manufacturing *continued*

- Dog and cat biscuit manufacturing
- Fodder, prepared, manufacturing
- Grain offal manufacturing (for fodder; except from rice or rye)
- Lucerne cube manufacturing
- Lucerne meal manufacturing
- Pet food, canned, manufacturing
- Poultry feed, prepared, manufacturing
- Sheep lick manufacturing

Exclusions/References

Units mainly engaged in

- slaughtering animals for pet food are included in Class 1111 Meat Processing; and
- manufacturing rice or rye, meal or offal for use as fodder are included in Class 1161 Grain Mill Product Manufacturing.

1199 Other Food Product Manufacturing n.e.c.

This class consists of units mainly engaged in manufacturing other food products not elsewhere classified. Included in this class are units mainly engaged in manufacturing coffee and tea, food flavourings, seasonings and colourings, frozen pre-prepared meals and health supplements.

Primary activities

- Coffee manufacturing
- Colouring, food, manufacturing
- Dessert mix, liquid, manufacturing
- Egg pulping or drying
- Flavoured water pack manufacturing (for freezing into flavoured ice)
- Food dressing manufacturing
- Food flavouring manufacturing
- Food manufacturing n.e.c.
- Gelatine manufacturing
- Ginger product manufacturing (except confectionery)
- Health supplement manufacturing
- Herb, processed, manufacturing
- Honey, blended, manufacturing
- Hop extract, concentrated, manufacturing
- Jelly crystal manufacturing
- Pre-prepared meal, frozen, manufacturing
- Rice preparation manufacturing n.e.c.
- Salt, cooking or table, manufacturing
- Savoury speciality manufacturing
- Seasoning, food, manufacturing
- Soya bean concentrate, isolate or textured protein manufacturing
- Spice manufacturing
- Tea blending

DIVISION C – MANUFACTURING

Subdivision 11 – Food Product Manufacturing

Group Class Description

Other Food Product Manufacturing n.e.c. *continued*

- Tea manufacturing
- Worcestershire sauce manufacturing
- Yeast or yeast extract manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing salt for industrial purposes are included in Class 1813 Basic Inorganic Chemical Manufacturing; and
- providing catering services are included in Class 4513 Catering Services.

DIVISION C – MANUFACTURING

Subdivision 12 – Beverage and Tobacco Product Manufacturing

Group	Class	Description
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121

BEVERAGE MANUFACTURING

1211

Soft Drink, Cordial and Syrup Manufacturing

This class consists of units mainly engaged in manufacturing aerated or carbonated soft drinks, mineral or purified waters, fruit drinks (less than 100 percent pure juice), concentrated cordials, syrups or non-alcoholic brewed beer or cider.

Primary activities

- Carbonated water or cordial manufacturing
- Cider, non-alcoholic, manufacturing
- Cordial manufacturing
- Energy drink manufacturing
- Fruit drink, less than 100 percent pure juice, manufacturing
- Ginger beer, non-alcoholic, manufacturing
- Ice manufacturing (except dry ice)
- Mineral water manufacturing
- Powder flavour manufacturing (for soft drinks)
- Purified water manufacturing
- Soda water manufacturing
- Soft drink manufacturing
- Syrup, chocolate, caramel or vanilla, manufacturing
- Syrup, fruit, manufacturing
- Tonic water manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing flavoured milk are included in Class 1133 Cheese and Other Dairy Product Manufacturing;
- manufacturing fruit purees, or 100 percent fruit juice drinks or concentrates, are included in Class 1140 Fruit and Vegetable Processing;
- manufacturing dry ice are included in Class 1811 Industrial Gas Manufacturing; and
- bottling soft drink or cordial on a fee or contract basis are included in Class 7320 Packaging Services.

1212

Beer Manufacturing

This class consists of units mainly engaged in manufacturing beer, ale, stout or porter.

Primary activities

- Beer manufacturing (except non-alcoholic beer)

Exclusions/References

Units mainly engaged in

- manufacturing malt or malt extract (including homebrew malt mixtures) are included in Class 1161 Grain Mill Product Manufacturing; and
- bottling beer on a fee or contract basis are included in Class 7320 Packaging Services.

1213

Spirit Manufacturing

This class consists of units mainly engaged in the fermentation, distillation or blending of fortified spirits for human consumption.

DIVISION C – MANUFACTURING

Subdivision 12 – Beverage and Tobacco Product Manufacturing

Group Class Description

Spirit Manufacturing *continued*

Primary activities

- Brandy manufacturing
- Fortified spirit manufacturing
- Liqueur manufacturing
- Spirit-based mixed drink manufacturing
- Potable spirit manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing ethyl alcohol not fit for human consumption are included in Class 1812 Basic Organic Chemical Manufacturing; and
- bottling (but not blending) spirits on a fee or contract basis are included in Class 7320 Packaging Services.

1214

Wine and Other Alcoholic Beverage Manufacturing

This class consists of units mainly engaged in manufacturing or blending wine, fermented cider or wine vinegar, or alcoholic beverages not elsewhere classified. The class also includes units that grow grapes and manufacture the wine at the same unit.

Primary activities

- Beverage n.e.c., alcoholic, manufacturing
- Carbonated wine manufacturing
- Cider, alcoholic, manufacturing
- Fortified wine manufacturing
- Mead manufacturing
- Perry, alcoholic, manufacturing
- Sherry manufacturing
- Sparkling wine manufacturing
- Wine-based fruit drink 'cooler' manufacturing
- Wine manufacturing
- Wine vinegar manufacturing
- Unfortified wine manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing non-alcoholic grape juice or drink are included in Class 1211 Soft Drink, Cordial and Syrup Manufacturing;
- growing grapes only are included in Class 0131 Grape Growing; and
- bottling (but not blending) wine and other alcoholic beverages on a fee or contract basis are included in Class 7320 Packaging Services.

122

CIGARETTE AND TOBACCO PRODUCT MANUFACTURING

1220

Cigarette and Tobacco Product Manufacturing

This class consists of units mainly engaged in manufacturing cigarettes, cigars, smoking or chewing tobacco, snuff or in redrying tobacco leaf.

Primary activities

- Chewing tobacco manufacturing

DIVISION C – MANUFACTURING

Subdivision 12 – Beverage and Tobacco Product Manufacturing

Group Class Description

Cigarette and Tobacco Product Manufacturing *continued*

- Cigar manufacturing
- Cigarette manufacturing
- Pipe tobacco manufacturing
- Snuff manufacturing
- Tobacco leaf redrying
- Tobacco manufacturing

Exclusions/References

Units mainly engaged in drying (except redrying) tobacco leaf are included in Class 0159 Other Crop Growing n.e.c.

DIVISION C – MANUFACTURING

Subdivision 13 – Textile, Leather, Clothing and Footwear Manufacturing

Group Class Description

131

TEXTILE MANUFACTURING

1311

Wool Scouring

This class consists of units mainly engaged in scouring, carbonising, carding or combing of wool or in manufacturing unspun wool tops.

Primary activities

- Lanolin manufacturing
- Noil, wool, manufacturing
- Scoured wool manufacturing
- Slag wool manufacturing
- Tops, unspun wool, manufacturing
- Wool grease manufacturing
- Wool wax manufacturing
- Wool, carded or combed, manufacturing

Exclusions/References

Units mainly engaged in manufacturing fellmongered or slipe wool are included in Class 1320 Leather Tanning, Fur Dressing and Leather Product Manufacturing.

1312

Natural Textile Manufacturing

This class consists of units mainly engaged in spinning yarns or weaving fabrics wholly or predominantly made of natural fibres such as cotton or wool. Also included are units mainly engaged in manufacturing yarns or woven fabrics wholly or predominantly made from flax or silk.

Primary activities

- Cotton sewing thread manufacturing
- Tow manufacturing (from flax, hemp or jute)
- Tyre cord yarn or fabric, cotton, manufacturing
- Woven fabric, cotton, manufacturing
- Woven fabric, woollen or worsted wool, manufacturing
- Yarn, cotton, flax or silk, manufacturing
- Yarn, woollen, manufacturing

Exclusions/References

- Units mainly engaged in
- ginning cotton are included in Class 0521 Cotton Ginning;
 - manufacturing textile furnishings or curtains from fabrics manufactured at the same unit are included in Class 1333 Cut and Sewn Textile Product Manufacturing; and
 - manufacturing textile floor coverings are included in Class 1331 Textile Floor Covering Manufacturing.

1313

Synthetic Textile Manufacturing

This class consists of units mainly engaged in spinning yarns or weaving fabrics wholly or predominately made of synthetic fibres.

Primary activities

- Fabric, woven, manufacturing (elastic or elastomeric)
- Fabric, woven, manufacturing (predominantly of synthetic fibre)

DIVISION C – MANUFACTURING

Subdivision 13 – Textile, Leather, Clothing and Footwear Manufacturing

Group Class Description

Synthetic Textile Manufacturing *continued*

- Fibreglass fabric manufacturing
- Lacing, woven, manufacturing
- Tyre cord yarn or fabric, synthetic fibre, manufacturing
- Yarn, elastic or elastomeric, manufacturing
- Yarn, synthetic fibre, manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing synthetic or artificial fibres (including tow and staple) are included in Class 1829 Other Basic Polymer Manufacturing;
- manufacturing textile furnishings or curtains from fabrics manufactured at the same unit are included in Class 1333 Cut and Sewn Textile Product Manufacturing; and
- manufacturing textile floor coverings are included in Class 1331 Textile Floor Covering Manufacturing.

132

LEATHER TANNING, FUR DRESSING AND LEATHER PRODUCT MANUFACTURING

1320

Leather Tanning, Fur Dressing and Leather Product Manufacturing

This class consists of units mainly engaged in the production of fellmongered wool, pelt or slipe wool; and in tanning, currying, dressing, finishing, dyeing, embossing or japanning leather, animal skins or fur. Units mainly engaged in manufacturing products (except clothing and footwear) such as suitcases, handbags, wallets, saddlery or harnesses of leather or leather substitutes are also included.

Primary activities

- Bag, leather or leather substitute, manufacturing
- Bleaching and currying fur
- Currying hides
- Embossing hides and skins
- Fellmongery operation
- Finishing hides and skins
- Fur rug manufacturing
- Fur skin dressing or dyeing
- Handbag manufacturing (including metal mesh handbags)
- Harness manufacturing
- Japanning hides and skins
- Leather or leather substitute goods manufacturing n.e.c.
- Leather packing, industrial, manufacturing
- Machine belting, leather or leather substitute, manufacturing
- Pelt finishing and tanning
- Pulling sheep and lamb skin
- Saddle manufacturing
- Scraping fur and pelt
- Seat cover, sheepskin, manufacturing
- Slipe wool manufacturing
- Suitcase manufacturing (including canvas)
- Tanning hides and skins

DIVISION C – MANUFACTURING

Subdivision 13 – Textile, Leather, Clothing and Footwear Manufacturing

Group	Class	Description
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Leather Tanning, Fur Dressing and Leather Product Manufacturing *continued*

- Toy, leather, manufacturing
- Wallet manufacturing (including metal mesh wallets)

Exclusions/References

Units mainly engaged in

- manufacturing textile or canvas bags for packaging are included in Class 1333 Cut and Sewn Textile Product Manufacturing;
- manufacturing leather belts or gloves, or fur or leather clothing are included in Class 1351 Clothing Manufacturing; and
- manufacturing leather footwear are included in Class 1352 Footwear Manufacturing.

133

TEXTILE PRODUCT MANUFACTURING

1331

Textile Floor Covering Manufacturing

This class consists of units mainly engaged in manufacturing carpets, rugs or other textile floor coverings from natural or synthetic fibres, using weaving and tufting processes. This class also includes units mainly engaged in manufacturing mats or matting of jute or twisted rags.

Primary activities

- Carpet manufacturing
- Carpet tile manufacturing
- Floor covering, textile, manufacturing n.e.c.
- Floor rug, textile, manufacturing
- Hard fibre floor covering manufacturing (including sisal, coir and grass mat manufacturing)
- Jute matting manufacturing

Exclusions/References

Units mainly engaged in manufacturing rubber floor coverings or underlays are included in Class 1920 Natural Rubber Product Manufacturing.

1332

Rope, Cordage and Twine Manufacturing

This class consists of units mainly engaged in manufacturing rope, cordage, twine, net or related products from natural or synthetic fibres.

Primary activities

- Cable manufacturing (from natural or synthetic fibres)
- Cord manufacturing (except wire rope or tyre cord)
- Cordage manufacturing
- Fish net manufacturing
- Net manufacturing n.e.c.
- Netting, textile, manufacturing
- Rope manufacturing (except wire rope)
- String manufacturing
- Twine manufacturing

Exclusions/References

Units mainly engaged in

DIVISION C – MANUFACTURING

Subdivision 13 – Textile, Leather, Clothing and Footwear Manufacturing

Group	Class	Description
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Rope, Cordage and Twine Manufacturing *continued*

- manufacturing tyre cord yarns or fabrics of synthetic fibres are included in Class 1313 Synthetic Textile Manufacturing;
- manufacturing tyre cord yarns or fabrics of cotton are included in Class 1312 Natural Textile Manufacturing; and
- manufacturing wire ropes or cables are included in Class 2291 Spring and Wire Product Manufacturing.

1333

Cut and Sewn Textile Product Manufacturing

This class consists of units mainly engaged in manufacturing textile products (except apparel) from natural or synthetic fabric, primarily by cutting and sewing. Also included are units mainly engaged in manufacturing cut and sewn textile products from fabrics woven at the same unit.

Primary activities

- Animal blanket/cover manufacturing
- Awning, textile, manufacturing
- Bag or sack, textile or canvas, manufacturing (for packaging)
- Bed linen manufacturing
- Blind, textile, manufacturing (including plastic coated)
- Canvas goods manufacturing n.e.c.
- Cotton textile furnishing manufacturing
- Curtain manufacturing
- Cushion manufacturing (except rubber)
- Flag or banner, manufacturing
- Hose, canvas, manufacturing
- Life jacket manufacturing
- Motor vehicle cover manufacturing
- Parachute manufacturing
- Pillow manufacturing (except rubber)
- Sail manufacturing
- Seat cover, textile, manufacturing (except sheepskin)
- Sleeping bag manufacturing
- Soft furnishing manufacturing
- Synthetic fibre textile furnishing manufacturing
- Tent manufacturing (except oxygen tents or toy tents)
- Textile furnishing manufacturing n.e.c.
- Woollen textile furnishing manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing canvas suitcases, trunks or similar containers, or sheepskin seat covers are included in Class 1320 Leather Tanning, Fur Dressing and Leather Product Manufacturing;
- manufacturing electric blankets are included in Class 2449 Other Domestic Appliance Manufacturing;
- manufacturing seat belts are included in Class 2319 Other Motor Vehicle Parts Manufacturing;
- manufacturing rubber pillows or cushions are included in Class 1920 Natural Rubber Product Manufacturing; and

DIVISION C – MANUFACTURING

Subdivision 13 – Textile, Leather, Clothing and Footwear Manufacturing

Group Class Description

Cut and Sewn Textile Product Manufacturing *continued*

- installing curtains are included in Class 3239 Other Building Installation Services

1334 Textile Finishing and Other Textile Product Manufacturing

This class consists of units mainly engaged in finishing textile products, using processes such as automated embroidery, bleaching, dyeing, printing (except screen printing) or pleating on a fee or commission basis. This class also includes units mainly engaged in manufacturing felt, felt products (except clothing) or other textile products not elsewhere classified.

Primary activities

- Badge, woven, manufacturing
- Binding, textile, manufacturing
- Embroidered apparel manufacturing
- Embroidered fabric manufacturing
- Felt manufacturing
- Label, printed cloth, manufacturing
- Label, woven cloth, manufacturing
- Textile dyeing
- Textile fabric coating
- Textile printing (except screen printing)
- Textile product manufacturing n.e.c.
- Underfelt manufacturing

Exclusions/References

Units mainly engaged in

- screen printing and heat transfer onto clothing or fabric are included in Class 1611 Printing; and
- manufacturing felt clothing are included in Class 1351 Clothing Manufacturing.

134

KNITTED PRODUCT MANUFACTURING

1340 Knitted Product Manufacturing

This class consists of units mainly engaged in manufacturing knitted or crocheted fabrics or knitted clothing, including hosiery, cardigans, jackets, pullovers or similar garments.

Primary activities

- Clothing, knitted, manufacturing
- Crocheted fabric manufacturing
- Custom knitting of pullovers or cardigans
- Hosiery manufacturing
- Jacket, knitted, manufacturing
- Jersey, knitted, manufacturing
- Knitted fabric manufacturing
- Panty hose manufacturing
- Sock manufacturing
- Stocking manufacturing
- Tights manufacturing

DIVISION C – MANUFACTURING

Subdivision 13 – Textile, Leather, Clothing and Footwear Manufacturing

Group	Class	Description
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Knitted Product Manufacturing *continued*

Exclusions/References

Units mainly engaged in manufacturing clothing of woven or other fabrics (except knitted) are included in Class 1351 Clothing Manufacturing.

135

CLOTHING AND FOOTWEAR MANUFACTURING

1351

Clothing Manufacturing

This class consists of units mainly engaged in manufacturing clothing (except knitted clothing). Included are units manufacturing outerwear, underwear, sleepwear, infant clothing, headwear, fur or leather clothing and clothing accessories. This class also includes units mainly engaged in providing clothing trade services such as hem stitching, basque knitting or buttonholing.

Primary activities

- Belt manufacturing (for clothing)
- Clothing accessory manufacturing n.e.c.
- Clothing manufacturing n.e.c.
- Clothing, fur, manufacturing
- Clothing, leather, manufacturing
- Clothing, plastic or rubber, manufacturing
- Glove manufacturing (except rubber)
- Handkerchief manufacturing
- Hat and cap manufacturing
- Headwear manufacturing
- Helmet, fabric or leather, manufacturing
- Infants' clothing manufacturing
- Jeans manufacturing
- Laces manufacturing
- Men's and boys' wear manufacturing
- Outerwear manufacturing
- Sleepwear manufacturing
- Swimwear manufacturing
- Tie manufacturing
- Underwear manufacturing
- Uniform manufacturing
- Waterproof clothing manufacturing
- Wetsuit manufacturing
- Women's and girls' wear manufacturing
- Workwear manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing hosiery, knitted clothing, knitted cardigans or pullovers, or other knitted clothing are included in Class 1340 Knitted Product Manufacturing;
- manufacturing bicycle helmets are included in Class 1913 Polymer Foam Product Manufacturing;
- manufacturing rubber gloves are included in Class 1920 Natural Rubber Product Manufacturing;

DIVISION C – MANUFACTURING

Subdivision 13 – Textile, Leather, Clothing and Footwear Manufacturing

Group	Class	Description
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Clothing Manufacturing *continued*

- and manufacturing leather handbags are included in Class 1320 Leather Tanning, Fur Dressing and Leather Product Manufacturing.

1352

Footwear Manufacturing

This class consists of units mainly engaged in manufacturing footwear or footwear components such as uppers and upper parts, and outer and inner soles and heels.

Primary activities

- Boot manufacturing
- Footwear component manufacturing
- Footwear manufacturing (including safety or protective footwear)
- Orthopaedic shoe manufacturing (excluding orthopaedic extension footwear)
- Sandal manufacturing
- Shoe manufacturing
- Slipper manufacturing

Exclusions/References

Units mainly engaged in manufacturing orthopaedic extension footwear are included in Class 2412 Medical and Surgical Equipment Manufacturing

DIVISION C – MANUFACTURING

Subdivision 14 – Wood Product Manufacturing

Group	Class	Description
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141

LOG SAWMILLING AND TIMBER DRESSING

1411

Log Sawmilling

This class consists of units mainly engaged in manufacturing rough sawn timber, and boards.

Primary activities

- Log sawmilling
- Rough sawn timber manufacturing
- Shook manufacturing (for containers)

Exclusions/References

Units mainly engaged in

- hewing or rough shaping timber or cutting firewood in forests are included in Class 0302 Logging;
- manufacturing softwood or hardwood wood chips are included in Class 1412 Wood Chipping; and
- kiln drying, seasoning or chemically preserving timber (except chemical preservation of logs sawn at the same unit) are included in Class 1413 Timber Resawing and Dressing.

1412

Wood Chipping

This class consists of units mainly engaged in manufacturing softwood or hardwood wood chips.

Primary activities

- Hardwood wood chip manufacturing
- Softwood wood chip manufacturing

1413

Timber Resawing and Dressing

This class consists of units mainly engaged in resawing or dressing timber, timber boards and mouldings. Dressing timber includes seasoning (kiln or air drying) or chemical preservation.

Primary activities

- Air-drying timber
- Building timber manufacturing
- Chemically preserving timber (except chemical preservation of logs sawn at the same unit)
- Dressed timber or moulding manufacturing
- Kiln drying timber
- Seasoning timber
- Wooden flooring manufacturing (solid timber only)

Exclusions/References

Units mainly engaged in

- manufacturing wooden structural fittings (including kitchen fittings) or components such as doors, windows and other wooden framing are included in Class 1492 Wooden Structural Fitting and Component Manufacturing;
- manufacturing veneers or plywood are included in Class 1493 Veneer and Plywood Manufacturing; and
- manufacturing reconstituted wood products are included in Class 1494 Reconstituted Wood Product Manufacturing.

DIVISION C – MANUFACTURING

Subdivision 14 – Wood Product Manufacturing

Group Class Description

149

OTHER WOOD PRODUCT MANUFACTURING

1491 Prefabricated Wooden Building Manufacturing

This class consists of units mainly engaged in manufacturing wooden prefabricated buildings.

Primary activities

- Building, prefabricated wood, manufacturing
- Bus shelter, prefabricated wood, manufacturing
- Carport, prefabricated wood, manufacturing
- Conservatory, prefabricated wood, manufacturing
- Garage, prefabricated wood, manufacturing
- Gazebo, prefabricated wood, manufacturing
- Kit set home, prefabricated wood, manufacturing
- Shed, prefabricated wood, manufacturing

1492 Wooden Structural Fitting and Component Manufacturing

This class consists of units mainly engaged in manufacturing wooden structural fittings and components such as roof trusses, doors, wood-framed doors, wall and window frames, shop fronts and joinery (including kitchen fittings) for buildings.

Primary activities

- Finger-jointing manufacturing
- Roof truss, wooden, manufacturing
- Wood or wood-framed door manufacturing
- Wood-framed window manufacturing
- Wooden kitchen cabinet manufacturing
- Wooden structural component/fitting manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing corestock are included in Class 1494 Reconstituted Wood Product Manufacturing;
- manufacturing dressed timber, mouldings or floorboards are included in Class 1413 Timber Resawing and Dressing;
- manufacturing wooden furniture (except custom-made built-in furniture) are included in Class 2511 Wooden Furniture and Upholstered Seat Manufacturing;
- assembling or installing wooden structural fittings manufactured by other units are included in Class 3242 Carpentry Services; and
- on-site fabrication of built-in furniture or other joinery are included in Class 3242 Carpentry Services.

1493 Veneer and Plywood Manufacturing

This class consists of units mainly engaged in manufacturing veneers and plywood.

Primary activities

- Core, plywood or veneer, manufacturing
- Glue laminated lumber (Glulam) manufacturing
- Laminated veneer lumber (LVL) manufacturing
- Plywood manufacturing
- Veneer manufacturing

DIVISION C – MANUFACTURING

Subdivision 14 – Wood Product Manufacturing

Group Class Description

1494 Reconstituted Wood Product Manufacturing

This class consists of units mainly engaged in manufacturing wood boards and sheets from reconstituted wood fibres such as wood chips, sawdust, wood shavings, slabwood or off-cuts. Also included are units that manufacture laminations of timber and non-timber materials (including decorative plastic laminates on boards or other substrates).

Primary activities

- Chip board manufacturing
- Corestock manufacturing
- Fibreboard manufacturing
- Hardboard manufacturing
- Laminations of timber and non-timber materials manufacturing
- Medium density fibreboard (MDF) manufacturing
- Oriented strand board (OSB) manufacturing
- Particleboard manufacturing

1499 Other Wood Product Manufacturing n.e.c.

This class consists of units mainly engaged in manufacturing wood products not elsewhere classified, including wicker ware, cork, bamboo or cane products (excluding furniture).

Primary activities

- Container, wooden, manufacturing
- Ornamental woodwork manufacturing
- Pallet (wooden) manufacturing
- Picture or mirror frame, wooden, manufacturing
- Tool handle, wooden, manufacturing
- Trellis, wooden, manufacturing
- Wood product manufacturing n.e.c.
- Wood turning

Exclusions/References

Units mainly engaged in

- manufacturing shooks for containers are included in Class 1411 Log Sawmilling;
- manufacturing wooden, wicker, bamboo or cane furniture are included in the appropriate classes of Group 251 Furniture Manufacturing; and
- manufacturing wooden toys and sporting goods are included in Class 2592 Toy, Sporting and Recreational Product Manufacturing.

DIVISION C – MANUFACTURING

Subdivision 15 – Pulp, Paper and Converted Paper Product Manufacturing

Group	Class	Description
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151

PULP, PAPER AND PAPERBOARD MANUFACTURING

1510

Pulp, Paper and Paperboard Manufacturing

This class consists of units mainly engaged in manufacturing wood pulp (chemical or mechanical), paper or paperboard. It includes the manufacture of bulk paper from any fibre (including used paper) and the production of pulp from used paper.

Primary activities

- Newsprint manufacturing
- Paper manufacturing
- Paper pulp manufacturing
- Paperboard manufacturing
- Wood pulp manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing corrugated paperboard sheeting or containers, or paperboard containers, are included in Class 1521 Corrugated Paperboard and Paperboard Container Manufacturing;
- manufacturing paper stationery are included in Class 1523 Paper Stationery Manufacturing;
- manufacturing bitumen or tar treated papers, felts or foils (including laminated or impregnated) in which the lamination or impregnation is the main ingredient are included in Class 1709 Other Petroleum and Coal Product Manufacturing;
- manufacturing non-bituminous and non-plastic laminations of paper or paperboard with other materials, non-bituminised building paper or paperboard, or abrasive coated papers, in which the lamination or coating is the main ingredient are included in Class 2090 Other Non-Metallic Mineral Product Manufacturing; and
- manufacturing chemically treated paper or sensitised photographic paper are included in Class 1891 Photographic Chemical Product Manufacturing.

152

CONVERTED PAPER PRODUCT MANUFACTURING

1521

Corrugated Paperboard and Paperboard Container Manufacturing

This class consists of units mainly engaged in manufacturing corrugated paperboard containers, sheeting or solid paperboard containers.

Primary activities

- Corrugated paperboard container manufacturing
- Corrugated paperboard manufacturing
- Paperboard container manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing paperboard are included in Class 1510 Pulp, Paper and Paperboard Manufacturing; and
- manufacturing paper bags and sacks are included in Class 1522 Paper Bag Manufacturing.

1522

Paper Bag Manufacturing

This class consists of units mainly engaged in manufacturing paper bags (including multiwall bags of paper).

DIVISION C – MANUFACTURING

Subdivision 15 – Pulp, Paper and Converted Paper Product Manufacturing

Group Class Description

Paper Bag Manufacturing *continued*

Primary activities

- Paper bag manufacturing

1523 Paper Stationery Manufacturing

This class consists of units mainly engaged in manufacturing paper stationery products, including paper products used for writing, filing and similar applications.

Primary activities

- Paper label manufacturing (except adhesive)
- Paper stationery manufacturing
- Paperboard game manufacturing
- Paperboard toy manufacturing
- Playing cards manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing non-paper stationery products such as pens and pencils are included in Class 2599 Other Manufacturing n.e.c.;
- manufacturing adhesive paper labels are included in Class 1529 Other Converted Paper Product Manufacturing;
- printing paper stationery are included in Class 1611 Printing; and
- publishing greeting cards or calendars are included in Class 5419 Other Publishing (except Software, Music and Internet).

1524 Sanitary Paper Product Manufacturing

This class consists of units mainly engaged in manufacturing sanitary paper-based products from paper or cellulose wadding.

Primary activities

- Disposable paper nappy (cellulose-based) manufacturing
- Facial tissue manufacturing
- Paper napkin manufacturing
- Paper towel manufacturing
- Sanitary napkin (cellulose-based) manufacturing
- Sanitary paper product manufacturing n.e.c.
- Tampon (cellulose-based) manufacturing
- Toilet tissue manufacturing

1529 Other Converted Paper Product Manufacturing

This class consists of units mainly engaged in manufacturing paper products not elsewhere classified.

Primary activities

- Adhesive paper label manufacturing
- Moulded paper pulp product (e.g. egg trays or cartons) manufacturing
- Paper product manufacturing n.e.c.
- Wallpaper manufacturing

DIVISION C – MANUFACTURING

..... Subdivision 15 – Pulp, Paper and Converted Paper Product Manufacturing

..... Group Class Description

Other Converted Paper Product Manufacturing *continued*

Exclusions/ References

Units mainly engaged in

- manufacturing wood pulp, paper or paperboard are included in Class 1510 Pulp, Paper and Paperboard Manufacturing;
- manufacturing paper stationery are included in Class 1523 Paper Stationery Manufacturing;
- manufacturing bitumen treated papers, felts or foils (including laminated or impregnated) in which the treatment is the main ingredient are included in Class 1709 Other Petroleum and Coal Product Manufacturing;
- manufacturing non-bituminous and non-plastic laminations of paper or paperboard with other materials, non-bituminised building paper or paperboard, or abrasive coated papers, in which the lamination or coating is the main ingredient are included in Class 2090 Other Non-Metallic Mineral Product Manufacturing; and
- manufacturing chemically-treated photocopying paper or sensitised photographic paper are included in Class 1891 Photographic Chemical Product Manufacturing.

DIVISION C – MANUFACTURING

Subdivision 16 – Printing (including the Reproduction of Recorded Media)

Group	Class	Description
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161

PRINTING AND PRINTING SUPPORT SERVICES

1611

Printing

This class consists of units mainly engaged in printing and/or providing reprographic services. Printing methods may include off-set lithographic, reprographic, digital, relief and screen printing. Units may print onto a variety of materials, including paper, plastic and metal. Also included are units mainly engaged in screen printing on wearing apparel.

Primary activities

- Digital printing
- Off-set lithographic printing
- Photocopying service
- Relief printing, including letterpress and flexographic printing
- Screen printing on made-up clothing
- Serigraphy (screen printing)

Exclusions/References

Units mainly engaged in

- pre-press, preparation and finishing printing support services are included in Class 1612 Printing Support Services; and
- publishing newspapers are included in Class 5411 Newspaper Publishing.

1612

Printing Support Services

This class consists of units mainly engaged in providing printing support services such as pre-press (e.g. typesetting, colour separation or platemaking), post-press or finishing (e.g. laminating, embossing or book binding) services.

Primary activities

- Book repair service
- Bookbinding service
- Colour separation service, printing
- Image setting service, printing
- Platemaking service, printing
- Pre-press printing service
- Printing support service n.e.c.
- Typesetting service

Exclusions/References

Units mainly engaged in printing or photocopying are included in Class 1611 Printing.

162

REPRODUCTION OF RECORDED MEDIA

1620

Reproduction of Recorded Media

This class consists of units mainly engaged in the reproduction of pre-recorded audio, video, software and other data on electronic, optical and magnetic media.

Primary activities

- Audio tape, pre-recorded, reproduction
- Cassette tape, pre-recorded audio, reproduction
- CD-ROM software, pre-recorded, reproduction

DIVISION C – MANUFACTURING

..... Subdivision 16 – Printing (including the Reproduction of Recorded Media)

..... Group Class Description

Reproduction of Recorded Media *continued*

- Compact disc, pre-recorded, reproduction
- Computer tape or disk, pre-recorded, reproduction
- Digital video disc (DVD), pre-recorded, reproduction
- Video tape, pre-recorded, reproduction

Exclusions/References

Units mainly engaged in

- publishing optical or magnetic media, including software, are included in the appropriate classes of Division J Information Media and Telecommunications; and
- audio, motion picture and/or video production and/or distribution are included in the appropriate classes of Division J Information Media and Telecommunications.

DIVISION C – MANUFACTURING

Subdivision 17 – Petroleum and Coal Product Manufacturing

Group	Class	Description
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170

PETROLEUM AND COAL PRODUCT MANUFACTURING

1701

Petroleum Refining and Petroleum Fuel Manufacturing

This class consists of units mainly engaged in refining heavy and light component crude oil, manufacturing and/or blending materials into petroleum fuels, and manufacturing fuels from the liquefaction of petroleum gases.

Primary activities

- Automotive diesel manufacturing
- Automotive petroleum refining
- Aviation fuel (Avgas) manufacturing
- Blending petroleum fuel with ethanol
- Fuel oil manufacturing
- Gas oil manufacturing
- Heating oil manufacturing
- Industrial diesel manufacturing
- Jet fuel manufacturing
- Kerosene manufacturing
- Liquefied petroleum gas (LPG) manufacturing (in conjunction with petroleum refining)
- Motor spirit manufacturing
- Oil or grease base stock manufacturing
- Petroleum refining or blending

Exclusions/References

Units mainly engaged in

- processing of oil and grease stocks are included in Class 1709 Other Petroleum and Coal Product Manufacturing;
- manufacturing organic alcohol solvents such as methanol, ethanol, glycols and ether are included in Class 1812 Basic Organic Chemical Manufacturing;
- manufacturing cyclic crude and intermediate compounds are included in Class 1709 Other Petroleum and Coal Product Manufacturing;
- manufacturing pure hydrocarbon gases are included in Class 1811 Industrial Gas Manufacturing;
- manufacturing paraffin and petroleum waxes and jellies are included in Class 1709 Other Petroleum and Coal Product Manufacturing; and
- manufacturing ethanol and other industrial alcohols are included in Class 1812 Basic Organic Chemical Manufacturing.

1709

Other Petroleum and Coal Product Manufacturing

This class consists of units mainly engaged in further refining heavy and light oil components into petroleum and coal products not elsewhere classified, using oil and grease base stocks, as well as synthetic organic compound base stocks. This class also includes units mainly engaged in distilling coal tars and/or manufacturing cyclic organic hydrocarbon intermediate compounds from refined petroleum or natural gas.

Primary activities

- Aromatic hydrocarbon manufacturing
- Asphalt and bituminous material manufacturing (except hot-mix bituminous paving)

DIVISION C – MANUFACTURING

Subdivision 17 – Petroleum and Coal Product Manufacturing

Group Class Description

Other Petroleum and Coal Product Manufacturing *continued*

- Benzene manufacturing
- Bituminous adhesive or mastic manufacturing
- Blending of tar, asphalt and/or bitumen material
- Brake fluid manufacturing
- Carbon tetrachloride manufacturing
- Char manufacturing
- Chloroform manufacturing
- Coal coke manufacturing
- Coal tar distilling
- Emulsion, bituminous, manufacturing
- Fuel briquette manufacturing (except charcoal)
- Grinding oil manufacturing
- Hydraulic fluid manufacturing
- Lubricating oil and grease manufacturing
- Mineral turpentine manufacturing
- Motor oil manufacturing
- Naphthalene manufacturing
- Paraffin wax manufacturing
- Petroleum coke and petroleum coke product manufacturing
- Petroleum jelly manufacturing
- Petroleum oil blending
- Petroleum solvent manufacturing
- Petroleum wax manufacturing
- Phenol manufacturing
- Recovery of lubricating oil or grease from used petroleum waste products
- Rust arresting compound manufacturing
- Styrene manufacturing
- Synthetic motor oil manufacturing
- Tar, refined, manufacturing
- Toluene manufacturing
- Transmission fluid manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing glues and adhesives are included in Class 1915 Adhesive Manufacturing;
- manufacturing coatings for concrete and masonry are included in Class 1916 Paint and Coatings Manufacturing;
- charcoal briquettes manufacturing are included in Class 1812 Basic Organic Chemical Manufacturing; and
- manufacturing hot-mix bituminous paving are included in Class 3101 Road and Bridge Construction.

DIVISION C – MANUFACTURING

Subdivision 18 – Basic Chemical and Chemical Product Manufacturing

Group	Class	Description
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181

BASIC CHEMICAL MANUFACTURING

1811

Industrial Gas Manufacturing

This class consists of units mainly engaged in manufacturing industrial organic and inorganic gas in compressed, liquid or solid forms.

Primary activities

- Acetylene gas manufacturing
- Ammonia gas manufacturing
- Argon gas manufacturing
- Arsine gas manufacturing
- Butane gas manufacturing
- Carbon dioxide manufacturing
- Carbon monoxide manufacturing
- Chlorine gas manufacturing
- Deuterium gas manufacturing
- Dry ice manufacturing
- Ethane gas manufacturing
- Ethylene gas manufacturing
- Helium manufacturing
- Hydrogen chloride gas manufacturing
- Hydrogen manufacturing
- Hydrogen sulphide gas manufacturing
- Industrial gas manufacturing n.e.c.
- Inorganic gas manufacturing
- Isobutane gas manufacturing
- Krypton gas manufacturing
- Liquefied natural gas manufacturing
- Medicinal gas manufacturing
- Methane manufacturing
- Neon gas manufacturing
- Nitrogen (gas and liquid) manufacturing
- Nitrous oxide manufacturing
- Organic gas manufacturing
- Oxygen manufacturing
- Phosphine gas manufacturing
- Propane gas manufacturing
- Refrigeration gas manufacturing
- Silane gas manufacturing
- Sulphur dioxide gas manufacturing
- Sulphur hexafluoride gas manufacturing
- Xenon gas manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing fuels from the liquefaction of petroleum gases are included in Class 1701 Petroleum Refining and Petroleum Fuel Manufacturing; and

DIVISION C – MANUFACTURING

Subdivision 18 – Basic Chemical and Chemical Product Manufacturing

Group	Class	Description
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Industrial Gas Manufacturing *continued*

- manufacturing mixed cylinder gases formulated for use as a pesticide (e.g. phosfume) are included in Class 1832 Pesticide Manufacturing.

1812 Basic Organic Chemical Manufacturing

This class consists of units mainly engaged in manufacturing basic organic chemicals, including wood or gum chemicals (e.g. organic tanning extracts and charcoal briquettes); high grade activated charcoal and/or carbon black; organic dyes and pigments. This class also includes units mainly engaged in manufacturing organic acids and industrial alcohols such as ethanol, methanol, ethylene glycol and ether.

Primary activities

- Acetaldehyde manufacturing
- Acid, acetic, manufacturing
- Acid, organic, manufacturing
- Activated carbon/charcoal manufacturing
- Carbon black manufacturing
- Charcoal briquette manufacturing
- Citric acid manufacturing
- Ethanol manufacturing
- Ether manufacturing
- Ethylene glycol manufacturing
- Extraction and/or distillation of wood and gum
- Formaldehyde manufacturing
- Glycol manufacturing n.e.c.
- Gum chemical manufacturing
- Industrial alcohol manufacturing
- Lactic acid manufacturing
- Lake colour manufacturing
- Methanol manufacturing
- Organic dye or pigment manufacturing
- Tall oil manufacturing
- Tanning extract, organic, manufacturing
- Turpentine (except mineral turpentine) manufacturing
- Vinyl chloride manufacturing
- Wood tar manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing briquettes from petroleum coke other than charcoal are included in Class 1709 Other Petroleum and Coal Product Manufacturing;
- manufacturing mineral turpentine are included in Class 1709 Other Petroleum and Coal Product Manufacturing;
- manufacturing electrostatic and photographic toners are included in Class 1916 Paint and Coatings Manufacturing;
- manufacturing food colourings are included in Class 1199 Other Food Product Manufacturing n.e.c.; and
- distilling liquors (alcoholic beverages) are included in Class 1213 Spirit Manufacturing.

DIVISION C – MANUFACTURING

Subdivision 18 – Basic Chemical and Chemical Product Manufacturing

Group Class Description

1813 Basic Inorganic Chemical Manufacturing

This class consists of units mainly engaged in manufacturing basic inorganic chemicals, including dyes and pigments; chromium sulphate (used in leather tanning); acids; and salts. This class also includes units mainly engaged in manufacturing chlorine, sodium hydroxide and other alkali using electrochemical processes.

Primary activities

- Acid, inorganic, manufacturing n.e.c.
- Alkaline salt manufacturing n.e.c.
- Aluminium hydroxide manufacturing
- Ammonium hydroxide manufacturing
- Calcium chloride (lime) manufacturing
- Chromium sulphate manufacturing (for application in leather tanning)
- Fluoride manufacturing
- Hydrochloric acid manufacturing
- Hydrofluoric acid manufacturing
- Hydrogen peroxide manufacturing
- Hypophosphite manufacturing
- Industrial salt manufacturing
- Inorganic dye or pigment manufacturing
- Nitric acid manufacturing
- Nitrite manufacturing
- Phosphoric acid manufacturing
- Silicate manufacturing
- Sodium bicarbonate manufacturing
- Sodium carbonate manufacturing
- Sodium hydroxide manufacturing
- Sulphide manufacturing
- Sulphur compound manufacturing
- Sulphuric acid manufacturing (except smelter by-product)
- Zinc oxide manufacturing
- Zinc peroxide manufacturing

Exclusions/References

- Units mainly engaged in
- manufacturing bleaches and disinfectants are included in Class 1851 Cleaning Compound Manufacturing;
 - manufacturing synthetic organic dyes and pigments are included in Class 1812 Basic Organic Chemical Manufacturing;
 - manufacturing fertilisers are included in Class 1831 Fertiliser Manufacturing;
 - manufacturing sulphuric acid as a smelter by-product are included in Class 2133 Copper, Silver, Lead and Zinc Smelting and Refining;
 - manufacturing inorganic herbicides, insecticides, fungicides and pesticides are included in Class 1832 Pesticide Manufacturing; and
 - manufacturing photographic chemicals are included in Class 1891 Photographic Chemical Product Manufacturing.

DIVISION C – MANUFACTURING

Subdivision 18 – Basic Chemical and Chemical Product Manufacturing

Group	Class	Description
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182

BASIC POLYMER MANUFACTURING

1821

Synthetic Resin and Synthetic Rubber Manufacturing

This class consists of units mainly engaged in the manufacture of synthetic resins, non-vulcanisable elastomers and mixing and blending of resins and polymeric materials. This class also includes units mainly engaged in manufacturing synthetic rubbers and blends.

Primary activities

- Cellulosic resin manufacturing
- Cresol formaldehyde manufacturing
- Dendritic polymer (dendrimer) manufacturing
- Melamine formaldehyde manufacturing
- Non-cellulose resin manufacturing
- Non-vulcanisable elastomer manufacturing
- Phenol formaldehyde manufacturing
- Polyacrylate manufacturing
- Polybutadiene manufacturing
- Polycarbonate manufacturing (except polycarbonate sheet)
- Polyethylene manufacturing
- Polymethacrylate manufacturing
- Polypropylene manufacturing
- Polystyrene manufacturing
- Polyurethane manufacturing
- Polyvinyl acetate manufacturing
- Polyvinylchloride (PVC) manufacturing
- Synthetic resin manufacturing
- Synthetic rubber composite manufacturing
- Synthetic rubber manufacturing
- Urea formaldehyde manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing polymer products are included in the appropriate classes of Group 191 Polymer Product Manufacturing;
- manufacturing natural rubber products are included in Class 1920 Natural Rubber Product Manufacturing;
- manufacturing polycarbonate sheets are included in Class 1912 Rigid and Semi-Rigid Polymer Product Manufacturing;
- custom compounding of resins made elsewhere are included in Class 1919 Other Polymer Product Manufacturing; and
- manufacturing tyres are included in Class 1914 Tyre Manufacturing.

1829

Other Basic Polymer Manufacturing

This class consists of units mainly engaged in manufacturing other basic polymers (except synthetic resins and synthetic rubbers). Included in this class are units mainly engaged in manufacturing cellulose (e.g. rayon and acetate) and non-cellulose (e.g. nylon, polyolefin and polyester) fibres and filaments.

DIVISION C – MANUFACTURING

Subdivision 18 – Basic Chemical and Chemical Product Manufacturing

Group Class Description

Other Basic Polymer Manufacturing *continued*

Primary activities

- Basic polymer manufacturing n.e.c.
- Carbon fibre manufacturing (including kevlar material manufacturing)
- Cellulose acetate manufacturing
- Cellulose fibre or filament manufacturing n.e.c.
- Ethyl cellulose manufacturing
- Methyl cellulose manufacturing
- Methylstyrene manufacturing
- Non-cellulose fibre or filament manufacturing n.e.c.
- Nylon manufacturing
- Polyester manufacturing
- Polyolefin manufacturing
- Rayon manufacturing
- Synthetic fibre or filament manufacturing

Exclusions/References

Units mainly engaged in manufacturing textiles using synthetic or artificial fibres through spinning, weaving or further processing are included in Class 1313 Synthetic Textile Manufacturing.

183

FERTILISER AND PESTICIDE MANUFACTURING

1831

Fertiliser Manufacturing

This class consists of units mainly engaged in manufacturing and mixing fertilisers.

Primary activities

- Ammonium phosphate manufacturing
- Ammonium sulphate manufacturing
- Animal and vegetable fertiliser manufacturing
- Bonedust manufacturing
- Bonemeal fertiliser manufacturing
- Calcium sulphate manufacturing
- Controlled release fertiliser preparation manufacturing
- Fertiliser manufacturing n.e.c.
- Fishmeal fertiliser manufacturing
- Humic substance manufacturing
- Nitrogenous fertiliser material manufacturing
- Phosphate fertiliser material manufacturing
- Potash fertiliser manufacturing
- Potassium chloride fertiliser manufacturing
- Prilled ammonium nitrate manufacturing
- Sodium nitrate fertiliser manufacturing
- Sulphuric lime manufacturing
- Superphosphate manufacturing
- Urea, fertiliser grade, manufacturing

DIVISION C – MANUFACTURING

Subdivision 18 – Basic Chemical and Chemical Product Manufacturing

Group Class Description

1832 Pesticide Manufacturing

This class consists of units mainly engaged in the formulation and preparation of pest control chemicals.

Primary activities

- Animal dip manufacturing
- Animal spray manufacturing
- Flyspray manufacturing
- Formulated pest control product manufacturing
- Fungicide manufacturing
- Insect repellent manufacturing
- Insecticide manufacturing
- Pesticide manufacturing n.e.c.
- Rat poison manufacturing
- Soil fumigant manufacturing
- Weedkiller manufacturing

Exclusions/References

Units mainly engaged in manufacturing fertilisers are included in Class 1831 Fertiliser Manufacturing.

184

PHARMACEUTICAL AND MEDICINAL PRODUCT MANUFACTURING

1841 Human Pharmaceutical and Medicinal Product Manufacturing

This class consists of units mainly engaged in manufacturing pharmaceutical and medicinal products for human use from both natural (plants) and synthetic sources (chemicals). This class also consists of units mainly engaged in manufacturing diagnostic substances for antibodies, antigens and chemical/diagnostic testing agents.

Primary activities

- Ampoule manufacturing
- Analgesic manufacturing
- Anthelmintic manufacturing
- Antibacterial manufacturing
- Antibiotic manufacturing
- Antibody manufacturing
- Antigen manufacturing
- Antitoxin manufacturing
- Biotechnological manufacture of pharmaceutical and medicinal products
- Blood serum manufacturing
- Contraceptive, medicinal, manufacturing (except rubber contraceptives)
- Diagnostic substance manufacturing
- Drug manufacturing (except veterinary)
- Herbal drug manufacturing
- Hormone manufacturing (except veterinary)
- Medicinal capsule manufacturing
- Medicinal chemical manufacturing
- Medicinal ointment manufacturing
- Medicine manufacturing (except veterinary)

DIVISION C – MANUFACTURING

Subdivision 18 – Basic Chemical and Chemical Product Manufacturing

Group Class Description

Human Pharmaceutical and Medicinal Product Manufacturing *continued*

- Morphine manufacturing
- Saccharin manufacturing
- Serum manufacturing
- Vaccine manufacturing (except veterinary)
- Vial manufacturing
- Vitamin product manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing sanitary paper-based products from paper or cellulose wadding, such as disposable paper nappies, sanitary napkins, tampons and other sanitary paper-based products n.e.c. are included in Class 1524 Sanitary Paper Product Manufacturing;
- manufacturing ether are included in Class 1812 Basic Organic Chemical Manufacturing;
- manufacturing medicinal gas are included in Class 1811 Industrial Gas Manufacturing;
- manufacturing animal dips and sprays, blowfly specifics or other pesticides are included in Class 1832 Pesticide Manufacturing;
- packaging and labelling of pharmaceutical and medical products on fee or contract are included in Class 7320 Packaging Services; and
- manufacturing scientific or diagnostic equipment are included in Class 2412 Medical and Surgical Equipment Manufacturing.

1842 Veterinary Pharmaceutical and Medicinal Product Manufacturing

This class consists of units mainly engaged in manufacturing drugs, medicines, medicinal chemicals, vaccines, serums and other pharmaceutical products for veterinary use.

Primary activities

- Veterinary drug manufacturing
- Veterinary medicinal preparation manufacturing n.e.c.

Exclusions/References

Units mainly engaged in

- manufacturing human pharmaceutical products are included in class 1841 Human Pharmaceutical and Medicinal Product Manufacturing; and
- manufacturing animal dips and sprays, blowfly specifics or other pesticides are included in Class 1832 Pesticide Manufacturing.

185

CLEANING COMPOUND AND TOILETRY PREPARATION MANUFACTURING

1851 Cleaning Compound Manufacturing

This class consists of units mainly engaged in manufacturing cleaning compounds, including toothpastes, soaps and other detergents, surface active agents, polishes and speciality cleaning preparations.

Primary activities

- Candle manufacturing
- Denture cleaner manufacturing
- Detergent manufacturing

DIVISION C – MANUFACTURING

Subdivision 18 – Basic Chemical and Chemical Product Manufacturing

Group	Class	Description
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Cleaning Compound Manufacturing *continued*

- Dishwashing detergent manufacturing
- Disinfectant manufacturing
- Emulsifier manufacturing
- Glycerine manufacturing
- Hypochlorite-based bleach manufacturing
- Laundry detergent manufacturing
- Penetrant manufacturing
- Peroxide preparation manufacturing
- Polish manufacturing
- Scouring compound manufacturing
- Soap manufacturing
- Toothpaste manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing hair shampoos and shaving preparations are included in Class 1852 Cosmetic and Toiletry Preparation Manufacturing;
- manufacturing solvent cleaners are included in Class 1701 Petroleum Refining and Petroleum Fuel Manufacturing; and
- manufacturing agents used to tan leather are included in Class 1813 Basic Inorganic Chemical Manufacturing.

1852

Cosmetic and Toiletry Preparation Manufacturing

This class consists of units mainly engaged in manufacturing cosmetic and toiletry preparations.

Primary activities

- After-shave lotion manufacturing
- Barrier cream manufacturing
- Cosmetic deodorant manufacturing
- Depilatory manufacturing
- Eye shadow manufacturing
- Face cream and lotion manufacturing
- Hair preparation manufacturing
- Lip balm manufacturing
- Lipstick manufacturing
- Mascara manufacturing
- Nail polish preparation manufacturing
- Perfume manufacturing
- Shaving preparation manufacturing
- Sunscreen preparation manufacturing
- Talcum powder manufacturing
- Toilet lanolin manufacturing

DIVISION C – MANUFACTURING

Subdivision 18 – Basic Chemical and Chemical Product Manufacturing

Group Class Description

Cosmetic and Toiletry Preparation Manufacturing *continued*

Exclusions/References

Units mainly engaged in

- the contract packaging of cosmetics and toiletry items are included in Class 7320 Packaging Services; and
- manufacturing sanitary paper-based products from sanitary paper or cellulose wadding, such as toilet or facial tissues, disposable paper nappies, sanitary napkins, tampons and other sanitary paper-based products, are included in Class 1524 Sanitary Paper Product Manufacturing.

189

OTHER BASIC CHEMICAL PRODUCT MANUFACTURING

1891 **Photographic Chemical Product Manufacturing**

This class consists of units mainly engaged in manufacturing photographic sensitised film, paper, cloth, plates and chemicals.

Primary activities

- Photographic chemical manufacturing
- Photographic sensitised cloth manufacturing
- Photographic sensitised film manufacturing
- Photographic sensitised paper manufacturing
- Photographic sensitised plate manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing carbon black are included in class 1812 Basic Organic Chemical Manufacturing; and
- manufacturing unsensitised papers and other paper products are included in Class 1510 Pulp, Paper and Paperboard Manufacturing.

1892 **Explosive Manufacturing**

This class consists of units mainly engaged in manufacturing explosives.

Primary activities

- Ammonium nitrate, explosive, manufacturing
- Blasting powder manufacturing
- Cellulose nitrate manufacturing
- Detonator manufacturing (cap or fuse)
- Dynamite manufacturing
- Explosive fuse manufacturing
- Fireworks manufacturing
- Gun cotton manufacturing
- Match manufacturing
- Propellant powder manufacturing
- Pyrotechnic goods manufacturing
- Pyrotechnic manufacturing
- Safety fuse manufacturing
- Signal flare manufacturing

DIVISION C – MANUFACTURING

Subdivision 18 – Basic Chemical and Chemical Product Manufacturing

Group Class Description

Explosive Manufacturing *continued*

Exclusions/References

Units mainly engaged in manufacturing ammunition are included in Class 2299 Other Fabricated Metal Product Manufacturing n.e.c.

1899 Other Basic Chemical Product Manufacturing n.e.c.

This class consists of units mainly engaged in manufacturing chemical products not elsewhere classified.

Primary activities

- Antifreeze manufacturing
- Beeswax manufacturing
- Concrete additive or masonry surface treatment manufacturing
- Dry cleaning compound manufacturing
- Embalming compound manufacturing (formaldehyde and additives)
- Eucalyptus oil distilling
- Extraction of essential oils
- Flux manufacturing (welding and soldering)
- Sandalwood oil distilling
- Tea-tree oil distilling

DIVISION C – MANUFACTURING

Subdivision 19 – Polymer Product and Rubber Product Manufacturing

Group Class Description

191

POLYMER PRODUCT MANUFACTURING

1911

Polymer Film and Sheet Packaging Material Manufacturing

This class consists of units mainly engaged in manufacturing unsupported polymer film or polymer sheet into packaging materials. This includes bubble packaging, bags, coatings or laminates in a variety of forms.

Primary activities

- Bag, plastic, manufacturing
- Bag, sack or packet (plastic film or sheeting), manufacturing
- Bubble packaging manufacturing
- Film, plastic, manufacturing
- Food wrapping, plastic, manufacturing
- Garbage bag, plastic, manufacturing
- Plastic lamination with paper

1912

Rigid and Semi-Rigid Polymer Product Manufacturing

This class consists of units mainly engaged in manufacturing rigid or semi-rigid polymer products.

Primary activities

- Badge, plastic, manufacturing
- Bathtub, plastic, manufacturing
- Bottle, plastic, manufacturing
- Bucket, plastic, manufacturing
- Clothes peg, plastic, manufacturing
- Cultured marble surfacing product manufacturing
- Dinnerware, plastic, manufacturing
- Drinking fountain, plastic, manufacturing
- Electrical insulation box, polymer, manufacturing
- Food container, plastic, manufacturing (including microwave safe)
- Furniture, plastic, manufacturing
- Gutter and spout, plastic, manufacturing
- Light switch and plug, polymer, manufacturing
- Pipe fittings, plastic, manufacturing
- Pipe, plastic, manufacturing
- Plastic union manufacturing
- Plumbing fittings, plastic, manufacturing (including joints, elbows and flanges)
- Polycarbonate sheet manufacturing
- Polymer container manufacturing n.e.c.
- Profile shapes, plastic, manufacturing n.e.c.
- Rod or tube, plastic, manufacturing
- Safety goggle, plastic, manufacturing
- Shower stall, plastic, manufacturing
- Toilet fixture, plastic, manufacturing
- Toilet, plastic, manufacturing
- Watering can, plastic, manufacturing

DIVISION C – MANUFACTURING

Subdivision 19 – Polymer Product and Rubber Product Manufacturing

Group Class Description

1913 Polymer Foam Product Manufacturing

This class consists of units mainly engaged in manufacturing polymer foam products. Also included in this class are units mainly engaged in manufacturing polymer filler products used to fill cavities in walls, as well as insulation and cushioning materials for swimming pools and spas, and for marine flotation.

Primary activities

- Bicycle safety helmet manufacturing
- Cooler and ice chest, polymeric foam, manufacturing
- Cup, polymeric foam, manufacturing
- Food container, polymeric foam, manufacturing
- Insulation and cushioning material, polymer, manufacturing
- Polymeric foam product manufacturing n.e.c.
- Sheet foam manufacturing

1914 Tyre Manufacturing

This class consists of units mainly engaged in manufacturing tyres from synthetic polymers and/or natural rubber, tyre repair materials and inner tubes. This class also includes units mainly engaged in manufacturing retread or rebuilt tyres using both natural and synthetic rubber.

Primary activities

- Aircraft tyre manufacturing
- Inner tube manufacturing
- Motor vehicle tyre manufacturing
- Retread or rebuilt tyre manufacturing
- Tyre manufacturing (pneumatic, semi-pneumatic or solid)

1915 Adhesive Manufacturing

This class consists of units mainly engaged in the manufacture of glues, adhesives and other bonding materials of an organic nature.

Primary activities

- Adhesive manufacturing
- Casein glue manufacturing
- Glue manufacturing
- Rubber adhesives manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing synthetic resins are included in Class 1821 Synthetic Resin and Synthetic Rubber Manufacturing;
- manufacturing cellulose nitrate and gun cotton are included in Class 1892 Explosive Manufacturing; and
- manufacturing asphalt and bituminous materials are included in Class 1709 Other Petroleum and Coal Product Manufacturing.

1916 Paint and Coatings Manufacturing

This class consists of units mainly engaged in mixing pigments, solvents and binders into paints and coatings. This class also includes manufacturing allied paint products (e.g. putties, caulking

DIVISION C – MANUFACTURING

Subdivision 19 – Polymer Product and Rubber Product Manufacturing

Group Class Description

Paint and Coatings Manufacturing *continued*

compounds, paint and varnish removers) and rubbing compounds. This class also includes units mainly engaged in manufacturing inks and toners.

Primary activities

- Carbon ink manufacturing
- Caulking compound manufacturing
- Drawing ink manufacturing
- Enamel manufacturing
- Filler and putty manufacturing (including spray forms)
- Ink manufacturing n.e.c.
- Inkjet ink manufacturing
- Lacquer manufacturing
- Paint or varnish remover manufacturing
- Paint tinting manufacturing
- Primer manufacturing
- Printing ink manufacturing
- Rubbing compound (frits) manufacturing
- Shellac manufacturing
- Silk screen ink manufacturing
- Stain manufacturing (including decking stains and oils)
- Toner manufacturing n.e.c.
- Undercoat and top coat paint manufacturing
- Varnish manufacturing
- Water repellent coating manufacturing (for concrete and masonry)
- Writing ink manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing wallpaper are included in Class 1529 Other Converted Paper Product Manufacturing; and
- manufacturing bituminous paint and creosote are included in Class 1709 Other Petroleum and Coal Product Manufacturing.

1919

Other Polymer Product Manufacturing

This class consists of units mainly engaged in manufacturing polymer composite products such as fibreglass products and resilient floor coverings, as well as other polymer products not elsewhere classified.

Primary activities

- Awning, fibreglass, manufacturing
- Conveyor belt, plastic or composite, manufacturing
- Floor covering, resilient polymer, manufacturing
- Garbage bin, plastic, manufacturing
- Garden hose, plastic or composite, manufacturing
- Gloves, plastic, manufacturing
- High-density safety equipment manufacturing (e.g. military helmets)

DIVISION C – MANUFACTURING

Subdivision 19 – Polymer Product and Rubber Product Manufacturing

Group	Class	Description
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Other Polymer Product Manufacturing *continued*

- Hose, plastic or composite, manufacturing
- Hull, boat building, manufacturing
- Motor vehicle and boat parts, fibreglass, manufacturing
- Polymer product manufacturing n.e.c.
- Radiator and heating hose, plastic or composite, manufacturing
- Refrigeration container insulation sheet manufacturing
- Transmission belt, plastic or composite, manufacturing
- Vacuum cleaner belt, plastic or composite, manufacturing
- V-belt, plastic or composite, manufacturing

Exclusions/References

Units mainly engaged in

- texturising fibres and filaments made elsewhere are included in Class 1829 Other Basic Polymer Manufacturing;
- manufacturing textile glass fibres are included in Class 2090 Other Non-Metallic Mineral Product Manufacturing; and
- manufacturing fibreglass furniture are included in Class 2519 Other Furniture Manufacturing.

192

NATURAL RUBBER PRODUCT MANUFACTURING

1920

Natural Rubber Product Manufacturing

This class consists of units mainly engaged in manufacturing products made solely of natural rubber.

Primary activities

- Bath mat, natural rubber, manufacturing
- Condom, natural rubber, manufacturing
- Conveyor belt, natural rubber, manufacturing
- Diaphragm, natural rubber, manufacturing
- Dummy, natural rubber, manufacturing
- Floor covering or underlay, resilient natural rubber, manufacturing
- Garden hose, natural rubber, manufacturing
- Hose, natural rubber, manufacturing, n.e.c.
- Hot water bottle, natural rubber, manufacturing
- Mattress protector, natural rubber, manufacturing
- Pillow or cushion, natural rubber, manufacturing
- Plug, natural rubber, manufacturing
- Rubber balloon, natural rubber, manufacturing
- Rubber band, natural rubber, manufacturing
- Rubber glove, natural rubber, manufacturing
- Sponge, natural rubber, manufacturing
- Teething ring, natural rubber, manufacturing
- Tubing, natural rubber, manufacturing
- Washer, natural rubber, manufacturing

DIVISION C – MANUFACTURING

..... Subdivision 19 – Polymer Product and Rubber Product Manufacturing

..... Group Class Description
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Natural Rubber Product Manufacturing *continued*

Exclusions/References

Units mainly engaged in manufacturing synthetic rubber are included in Class 1821 Synthetic Resin and Synthetic Rubber Manufacturing.

DIVISION C – MANUFACTURING

Subdivision 20 – Non-Metallic Mineral Product Manufacturing

Group Class Description

201

GLASS AND GLASS PRODUCT MANUFACTURING

2010

Glass and Glass Product Manufacturing

This class consists of units mainly engaged in manufacturing glass or glass products.

Primary activities

- Automotive glass manufacturing
- Bead, glass, manufacturing
- Block, glass, manufacturing
- Bottle, glass, manufacturing
- Container, glass, manufacturing
- Crystal glass manufacturing
- Domestic glassware manufacturing
- Drinking glass manufacturing
- Flat glass manufacturing
- Glass or glass product manufacturing (except glass wool or glass wool products)
- Glass, sheet, manufacturing
- Insulator, glass, manufacturing
- Jar, glass, manufacturing
- Kitchenware, glass, manufacturing
- Laboratory glassware manufacturing
- Laminated sheet glass manufacturing
- Mirror manufacturing
- Optical glass or blanks for lenses manufacturing
- Ornamental glassware manufacturing
- Ovenware, glass, manufacturing
- Plate glass manufacturing
- Safety glass manufacturing
- Scientific glassware manufacturing
- Stained glass sheet manufacturing
- Tubing, glass, manufacturing
- Window glass manufacturing
- Windscreen glass manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing glass wool or glass wool products are included in Class 2090 Other Non-Metallic Mineral Product Manufacturing;
- manufacturing aluminium framed windows and shower screens are included in Class 2223 Architectural Aluminium Product Manufacturing;
- glazing metal and metal products for the trade are included in Class 2293 Metal Coating and Finishing;
- manufacturing glass optical fibre cables (uninsulated cable) are included in Class 2419 Other Professional and Scientific Equipment Manufacturing; and
- manufacturing glass optical fibre cables (insulated cable) are included in Class 2431 Electric Cable and Wire Manufacturing.

DIVISION C – MANUFACTURING

Subdivision 20 – Non-Metallic Mineral Product Manufacturing

Group Class Description

202

CERAMIC PRODUCT MANUFACTURING

2021 Clay Brick Manufacturing

This class consists of units mainly engaged in manufacturing clay bricks (except refractory bricks).

Primary activities

- Brick, clay, manufacturing (excluding refractory bricks)
- Brick, face or texture, manufacturing

Exclusions/References

Units mainly engaged in manufacturing clay refractory bricks are included in Class 2029 Other Ceramic Product Manufacturing.

2029 Other Ceramic Product Manufacturing

This class consists of units mainly engaged in manufacturing ceramic products not elsewhere classified. This includes shaping and kiln firing clay-based non-metallic minerals to produce ceramic products, including refractory (high temperature) clay, porcelain or vitreous china.

Primary activities

- Bathroom fixture, vitreous china, manufacturing
- Brick, fireclay, manufacturing
- Brick, refractory, manufacturing
- Cement, refractory, manufacturing
- Ceramic goods manufacturing
- Clay paver manufacturing
- Clay, refractory, manufacturing
- Crockery manufacturing
- Crucible, refractory, manufacturing
- Earthenware, table or kitchen, manufacturing
- Flower pot, ceramic, manufacturing
- Graphite crucible or foundry accessory manufacturing
- Insulator, porcelain, manufacturing
- Pipe, ceramic, manufacturing (including vitreous china or porcelain)
- Porcelain goods manufacturing
- Pottery goods manufacturing
- Refractory product manufacturing
- Roof tile, clay or terracotta, manufacturing
- Silica brick, refractory, manufacturing
- Stoneware pipe or fittings manufacturing
- Terracotta goods manufacturing
- Tile, ceramic, wall or floor, manufacturing
- Vitreous china goods manufacturing
- Zirconia, ceramic, manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing non-refractory type silica lime bricks, blocks, etc, are included in Class 2090 Other Non-Metallic Mineral Product Manufacturing; and

DIVISION C – MANUFACTURING

Subdivision 20 – Non-Metallic Mineral Product Manufacturing

Group Class Description

Other Ceramic Product Manufacturing *continued*

- manufacturing ceramic-metal composite cutting tools are included in Class 2463 Machine Tool and Parts Manufacturing.

203

CEMENT, LIME, PLASTER AND CONCRETE PRODUCT MANUFACTURING

2031 Cement and Lime Manufacturing

This class consists of units mainly engaged in manufacturing portland, natural and other hydraulic cement from crushed limestone and clay/shale. Also included are units mainly engaged in manufacturing lime and lime products from calcareous materials.

Primary activities

- Agricultural lime manufacturing
- Burnt lime manufacturing
- Cement manufacturing (except adhesive or refractory)
- Exterior cement-based cladding manufacturing
- Fibre cement exterior wall manufacturing
- Hydrated lime manufacturing
- Hydraulic cement manufacturing
- Lime manufacturing
- Portland cement manufacturing
- Quick hydrated lime manufacturing
- Slag cement manufacturing
- Slake lime manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing adhesive cement are included in Class 1915 Adhesive Manufacturing; and
- manufacturing refractory cement are included in Class 2029 Other Ceramic Product Manufacturing.

2032 Plaster Product Manufacturing

This class consists of units mainly engaged in manufacturing gypsum-based plaster, plasterboard or other plaster products.

Primary activities

- Acoustic tile, plaster, manufacturing
- Cornice, plaster, manufacturing
- Display model, plaster, manufacturing
- Fibrous plaster product manufacturing
- Insulating board, plaster, manufacturing
- Moulding, plaster, manufacturing
- Plaster of paris manufacturing
- Plaster product manufacturing (except dental or medical plasters)
- Plasterboard manufacturing
- Sheet, plaster, manufacturing
- Tile, plaster, manufacturing
- Wall or ceiling board, plaster, manufacturing

DIVISION C – MANUFACTURING

Subdivision 20 – Non-Metallic Mineral Product Manufacturing

Group Class Description

Plaster Product Manufacturing *continued*

Exclusions/References

Units mainly engaged in

- manufacturing dental plaster or cement are included in Class 2412 Medical and Surgical Equipment Manufacturing;
- fixing or installing plaster are included in Class 3241 Plastering and Ceiling Services; and
- manufacturing expanded non-metallic minerals are included in Class 2090 Other Non-Metallic Mineral Product Manufacturing.

2033 Ready-Mixed Concrete Manufacturing

This class consists of units mainly engaged in manufacturing ready-mixed concrete or mortar, dry mix concrete and concrete slurry.

Primary activities

- Concrete slurry manufacturing
- Dry mix concrete manufacturing
- Mortar, dry mix, manufacturing
- Ready-mixed concrete manufacturing

2034 Concrete Product Manufacturing

This class consists of units mainly engaged in manufacturing concrete products. Included in this class are units manufacturing aerated and concrete composite products.

Primary activities

- Autoclaved aerated concrete product manufacturing
- Block, concrete, manufacturing
- Box culvert, concrete, manufacturing
- Brick, concrete, manufacturing
- Building board, cement based, manufacturing
- Cistern, concrete, manufacturing
- Concrete/styrofoam composite product manufacturing
- Floor or wall tile, concrete, manufacturing
- Flower pot, concrete, manufacturing
- Manhole cover, concrete, manufacturing
- Meter box, concrete, manufacturing
- Monument or grave marker, concrete, manufacturing
- Moulding, concrete, manufacturing
- Ornamental concrete or terrazzo product manufacturing
- Panel or section, prefabricated concrete, manufacturing
- Pipe, concrete, manufacturing
- Post or pole, concrete, manufacturing
- Prefabricated concrete building manufacturing
- Railway sleeper, concrete, manufacturing
- Roof component, concrete, manufacturing
- Roof tile, concrete, manufacturing
- Sink or tub, concrete, manufacturing
- Tank, concrete, manufacturing
- Terrazzo product manufacturing

DIVISION C – MANUFACTURING

Subdivision 20 – Non-Metallic Mineral Product Manufacturing

Group	Class	Description
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Concrete Product Manufacturing *continued*

- Tile, concrete, manufacturing
- Wall fitting, terrazzo, manufacturing

209

OTHER NON-METALLIC MINERAL PRODUCT MANUFACTURING

2090

Other Non-Metallic Mineral Product Manufacturing

This class consists of units mainly engaged in manufacturing abrasives, lightweight aggregates and other expanded non-metallic mineral, or non-metallic mineral products not elsewhere classified. This class also includes the manufacture of synthetic abrasives.

Primary activities

- Abrasives manufacturing
- Acoustic tile, panel or board manufacturing (glass or mineral wool)
- Brick, silica lime, manufacturing
- Building board, imitation brick or stone, manufacturing
- Carbon product manufacturing (except brushes, electrodes or bearings)
- Chalk product manufacturing n.e.c.
- Diamond powder manufacturing
- Expanded non-metallic mineral manufacturing
- Feldspar, ground, manufacturing
- Flooring material magnesite, manufacturing
- Foundry core, sand, manufacturing
- Fullers earth, ground, manufacturing
- Granulated slag manufacturing
- Graphite product manufacturing n.e.c.
- Headstone manufacturing (except concrete)
- Insulation, glass fibre or mineral wool, manufacturing
- Mica product manufacturing
- Mineral earths, ground, manufacturing
- Mineral wool manufacturing
- Mineral wool product manufacturing
- Monument making (except concrete)
- Perlite, expanded, manufacturing
- Processed lightweight aggregate manufacturing
- Resin coated sand manufacturing
- Rockwool manufacturing
- Silicon carbide abrasives manufacturing
- Slag crushing
- Stone cutting, dressing, polishing or shaping
- Stone product manufacturing
- Synthetic gemstone manufacturing
- Talc, ground, manufacturing
- Vermiculite, expanded, manufacturing

DIVISION C – MANUFACTURING

Subdivision 20 – Non-Metallic Mineral Product Manufacturing

Group Class Description

Other Non-Metallic Mineral Product Manufacturing *continued*

Exclusions/References

Units mainly engaged in

- mining clay, marble, dolomite, slate, limestone and ornamental stone as inputs for manufacturing are included in Class 0919 Other Construction Material Mining;
- manufacturing refractory products of non-metallic minerals are included in Class 2029 Other Ceramic Product Manufacturing;
- coating machine tools with boron nitride are included in Class 2293 Metal Coating and Finishing;
- manufacturing brushes, electrodes or bearings of carbon or graphite are included in Class 2439 Other Electrical Equipment Manufacturing; and
- manufacturing headstones and monuments from concrete are included in Class 2034 Concrete Product Manufacturing.

DIVISION C – MANUFACTURING

Subdivision 21 – Primary Metal and Metal Product Manufacturing

Group Class Description

211

BASIC FERROUS METAL MANUFACTURING

2110 Iron Smelting and Steel Manufacturing

This class consists of units mainly engaged in smelting and/or refining iron ore or iron sands into basic iron products such as ingots, billets and slabs. Also included are units mainly engaged in manufacturing steel from iron alloyed with other elements (e.g. with carbon to produce carbon steel; with chromium to produce stainless steel); the conversion of basic iron and steel products (generally by hot or cold rolling) into primary shapes such as sheets, bars and rods; and recycling scrap ferrous metals.

Primary activities

- Band, steel, manufacturing
- Bar, iron or steel, manufacturing
- Blank, steel, manufacturing
- Direct reduction iron (DRI) manufacturing
- Ferro-alloy manufacturing (including, manganese, silicon or chrome)
- Flat-rolled product, iron or steel, manufacturing
- High carbon tool steel manufacturing
- High speed steel manufacturing
- Pig iron manufacturing
- Powder, iron or steel, manufacturing
- Rail fastening or other rail accessory manufacturing
- Rail, steel, manufacturing
- Roof decking, steel, manufacturing
- Section, steel, manufacturing
- Semi-finished product, iron or steel, manufacturing
- Skelp, steel, manufacturing
- Spring steel manufacturing
- Stainless steel manufacturing
- Steel alloy manufacturing
- Structural steel shape manufacturing (not fabricated)
- Tinplate sheet or strip manufacturing

Exclusions/References

Units mainly engaged in

- iron ore pelletising or agglomerating in association with iron ore mining are included in Class 0801 Iron Ore Mining;
- producing coke for non-ferrous metallurgy or fuel use are included in Class 1709 Other Petroleum and Coal Product Manufacturing;
- iron and steel casting are included in Class 2121 Iron and Steel Casting;
- non-ferrous metal casting are included in Class 2141 Non-Ferrous Metal Casting;
- manufacturing ferrous pipes or tubes (except cast or forged) are included in Class 2122 Steel Pipe and Tube Manufacturing; and
- drawing steel wire and making steel fence posts are included in Class 2291 Spring and Wire Product Manufacturing.

DIVISION C – MANUFACTURING

Subdivision 21 – Primary Metal and Metal Product Manufacturing

Group Class Description

212

BASIC FERROUS METAL PRODUCT MANUFACTURING

2121 Iron and Steel Casting

This class consists of units mainly engaged in manufacturing finished iron and steel products by casting (also known as 'founding') molten ferrous metals in moulds.

Primary activities

- Castings, iron, manufacturing
- Castings, steel, manufacturing
- Chain, cast steel, manufacturing
- Die-casting, steel, manufacturing
- Direct casting, iron, manufacturing
- Direct casting, steel, manufacturing
- Moulded cast iron pipe or tube manufacturing
- Pipe fitting, cast, ferrous, manufacturing
- Stainless steel cast, seamless pipe or tube manufacturing
- Tube, spun-cast iron, manufacturing
- Valve or valve parts, steam, gas or water, cast, manufacturing (ferrous metal)

Exclusions/References

Units mainly engaged in

- manufacturing finished or semi-finished products from iron castings by machining or other processing (except pipes, tubes, pipe or tube fittings, or steam, gas or water fittings) are included in the classes covering the manufacture of these articles; and
- manufacturing finished or semi-finished products from iron or steel forging are included in Class 2210 Iron and Steel Forging.

2122 Steel Pipe and Tube Manufacturing

This class consists of units mainly engaged in manufacturing seamless or welded steel pipes or tubes, or ferrous metal pipe or tube fittings (except cast or forged).

Primary activities

- Cold drawn steel pipe or tube manufacturing
- Fittings, steam, gas or water, manufacturing (ferrous metal; except cast or forged)
- Galvanised seamless or welded steel pipe or tube manufacturing
- Hot rolling pipe and tube manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing cast metal pipe or tube fittings are included in Class 2121 Iron and Steel Casting; and
- manufacturing forged metal pipe or tube fittings are included in Class 2210 Iron and Steel Forging.

213

BASIC NON-FERROUS METAL MANUFACTURING

2131 Alumina Production

This class consists of units mainly engaged in refining bauxite to form alumina (aluminium oxide).

Primary activities

- Alumina manufacturing

DIVISION C – MANUFACTURING

Subdivision 21 – Primary Metal and Metal Product Manufacturing

Group Class Description

Alumina Production *continued*

- Bauxite refining
- Calcined alumina manufacturing

2132 Aluminium Smelting

This class consists of units mainly engaged in smelting alumina to produce aluminium, or recovering aluminium from scrap. The aluminium is cast into basic shapes or may be cast according to customer specifications. Also included in this class are units manufacturing aluminium alloys from primary aluminium smelted at the same unit.

Primary activities

- Aluminium casting
- Aluminium from scrap recovery
- Aluminium smelting (from alumina)
- Electrolytic aluminium manufacturing

2133 Copper, Silver, Lead and Zinc Smelting and Refining

This class consists of units mainly engaged in primary smelting or refining of copper, silver, lead or zinc, or in the recovery of these metals from waste or scrap. This class also includes by-production of sulphuric acid in conjunction with the smelting of these metals.

Primary activities

- Blister copper manufacturing
- Copper smelting, refining
- Copper, silver, lead or zinc from scrap or waste material recovering
- Electrolytic copper manufacturing
- Electrolytic zinc manufacturing
- Lead smelting or refining
- Silver-lead bullion manufacturing
- Silver smelting, refining
- Spelter manufacturing
- Wirebar, copper, manufacturing
- Zinc smelting or refining

Exclusions/References

Units mainly engaged in mining but not smelting ores of copper, silver, lead and zinc are included in the appropriate classes of Group 080 Metal Ore Mining.

2139 Other Basic Non-Ferrous Metal Manufacturing

This class consists of units mainly engaged in primary smelting, secondary smelting and refining of other non-ferrous metals, or in the recovery of such metals from drosses, ashes, scrap or other waste material. The metal is cast into ingots or other basic shapes. This class also includes units mainly engaged in manufacturing non-ferrous metal powders or flakes of molybdenum, tantalum or tungsten.

Primary activities

- Antimony, refined, manufacturing
- Bismuth smelting or refining
- Bronze manufacturing

DIVISION C – MANUFACTURING

Subdivision 21 – Primary Metal and Metal Product Manufacturing

Group Class Description

Other Basic Non-Ferrous Metal Manufacturing *continued*

- Can de-tinning
- Gold refining
- Molybdenum metal powder or flake manufacturing
- Nickel oxide production in association with nickel smelting
- Nickel smelting or refining
- Non-ferrous alloy manufacturing n.e.c.
- Non-ferrous metal n.e.c. from waste material recovering
- Non-ferrous metal n.e.c. refining
- Rare earth metal smelting
- Silicon smelting
- Solder manufacturing
- Tantalum metal powder manufacturing
- Tin smelting
- Titanium smelting
- Welding rod manufacturing

Exclusions/References

Units mainly engaged in

- production of unrefined gold bullion as part of an integrated mining unit are included in Class 0804 Gold Ore Mining;
- manufacturing of metallic compounds n.e.c. not in association with smelting are included in Class 1813 Basic Inorganic Chemical Manufacturing; and
- manufacturing welding and foundry fluxes are included in Class 1899 Other Basic Chemical Product Manufacturing n.e.c.

214

BASIC NON-FERROUS METAL PRODUCT MANUFACTURING

2141

Non-Ferrous Metal Casting

This class consists of units mainly engaged in manufacturing finished non-ferrous metal products by casting molten non-ferrous metals in moulds. Also included in this class are units mainly engaged in cleaning and finishing cast non-ferrous products.

Primary activities

- Castings, non-ferrous metal, manufacturing n.e.c.
- Die casting, non-ferrous metal, manufacturing n.e.c.

Exclusions/References

Units mainly engaged in

- smelting or casting aluminium are included in 2132 Aluminium Smelting; and
- manufacturing other finished or semi-finished articles from castings, by machining or other processing, are included in the classes covering the manufacture of these articles.

2142

Aluminium Rolling, Drawing, Extruding

This class consists of units mainly engaged in hot or cold rolling, drawing or extruding aluminium. Also included are units mainly engaged in manufacturing aluminium powders or flakes.

Primary activities

- Aluminium foil, household, manufacturing

DIVISION C – MANUFACTURING

Subdivision 21 – Primary Metal and Metal Product Manufacturing

Group Class Description

Aluminium Rolling, Drawing, Extruding *continued*

- Aluminium rolling, drawing or extruding
- Bar, aluminium, manufacturing
- Foil, aluminium, manufacturing
- Paper-backed aluminium foil manufacturing
- Pipe, aluminium, manufacturing
- Plastic-coated aluminium foil manufacturing
- Plate, aluminium, manufacturing
- Powder or flake, aluminium, manufacturing
- Rod, aluminium, manufacturing
- Section, aluminium, rolling, drawing or extruding
- Sheet, aluminium, manufacturing
- Strip, aluminium, manufacturing
- Tube, aluminium, manufacturing
- Wire, aluminium, manufacturing

Exclusions/References

Units mainly engaged in

- casting aluminium shapes are included in Class 2132 Aluminium Smelting; and
- manufacturing stranded, braided or insulated aluminium wire, cable or strip are included in Class 2431 Electric Cable and Wire Manufacturing.

2149

Other Basic Non-Ferrous Metal Product Manufacturing

This class consists of units mainly engaged in hot or cold rolling, drawing or extruding non-ferrous metal. Also included are units mainly engaged in manufacturing non-ferrous metal powders or flakes not elsewhere classified.

Primary activities

- Bar, non-ferrous metal, manufacturing (except aluminium)
- Foil, non-ferrous metal, manufacturing (except aluminium)
- Non-ferrous metal rolling, drawing or extruding (except aluminium)
- Pipe, non-ferrous metal, manufacturing (except aluminium)
- Plate, non-ferrous metal, manufacturing (except aluminium)
- Powder or flake, non-ferrous metal, manufacturing, n.e.c.
- Rod, non-ferrous metal, manufacturing (except aluminium)
- Section, non-ferrous metal, rolling, drawing or extruding (except aluminium)
- Sheet, non-ferrous metal, manufacturing (except aluminium)
- Strip, non-ferrous metal, manufacturing (except insulated or from aluminium)
- Tube, non-ferrous metal, manufacturing (except aluminium)
- Wire, non-ferrous metal, manufacturing (except stranded, braided or insulated or from aluminium)

Exclusions/References

Units mainly engaged in

- manufacturing metal powders or flakes of molybdenum, tantalum or tungsten are included in Class 2139 Other Basic Non-Ferrous Metal Manufacturing;

DIVISION C – MANUFACTURING

..... Subdivision 21 – Primary Metal and Metal Product Manufacturing
..... Group Class Description

Other Basic Non-Ferrous Metal Product Manufacturing *continued*

- rolling, drawing or extruding aluminium or in manufacturing aluminium powders or flakes are included in Class 2142 Aluminium Rolling, Drawing, Extruding; and
- manufacturing non-ferrous stranded, braided or insulated wire, cable or strip are included in Class 2431 Electric Cable and Wire Manufacturing.

DIVISION C – MANUFACTURING

Subdivision 22 – Fabricated Metal Product Manufacturing

Group Class Description

221

IRON AND STEEL FORGING

2210

Iron and Steel Forging

This class consists of units mainly engaged in manufacturing finished or semi-finished iron or steel products by forging (compressive force exerted through a die).

Primary activities

- Chain, forged steel, manufacturing
- Fittings, steam, gas or water, forged iron or steel, manufacturing
- Forgings, iron or steel, manufacturing
- Horse shoe mass production
- Pipe fittings, forged iron or steel, manufacturing
- Tube fittings, forged iron or steel, manufacturing
- Valves or valve parts, steam, gas or water, forged iron or steel, manufacturing

Exclusions/References

Units mainly engaged in manufacturing finished or semi-finished products from metal forging by machining or other processing are included in the classes covering the manufacture of these products.

222

STRUCTURAL METAL PRODUCT MANUFACTURING

2221

Structural Steel Fabricating

This class consists of units mainly engaged in fabricating structural steel components of buildings or other structures.

Primary activities

- Fabricated structural steel manufacturing (ready-made parts for structures)
- Girder, prefabricated steel, manufacturing
- Joist, prefabricated steel, manufacturing
- Prefabricated structural steel parts manufacturing
- Rafter, prefabricated steel, manufacturing
- Reinforcing mesh, welded steel, manufacturing
- Reinforcing steel rod, processed, manufacturing (from wire bar or merchant bar)
- Roof truss, prefabricated steel, manufacturing
- Scaffolding, prefabricated steel, manufacturing
- Steel plate, perforated, manufacturing

Exclusions/References

Units mainly engaged in

- the manufacture of complete steel-framed and clad structures such as prefabricated sheds and garages are included in Class 2222 Prefabricated Metal Building Manufacturing;
- the erection or installation of completely prefabricated buildings (including buildings prefabricated off-site to a substantially complete state) are included in Division E Construction;
- the construction (including on-site assembly) of complete pipelines or steel towers are included in Class 3109 Other Heavy and Civil Engineering Construction; and

DIVISION C – MANUFACTURING

Subdivision 22 – Fabricated Metal Product Manufacturing

Group Class Description

Structural Steel Fabricating *continued*

- the erection or installation (including on-site fabrication) of structural steel components for buildings or other structures are included in Class 3224 Structural Steel Erection Services.

2222 Prefabricated Metal Building Manufacturing

This class consists of units mainly engaged in manufacturing prefabricated metal buildings.

Primary activities

- Building, prefabricated metal, manufacturing
- Bus shelter, prefabricated metal, manufacturing
- Carport, prefabricated metal, manufacturing
- Garage, prefabricated metal, manufacturing
- Kit set home, prefabricated metal, manufacturing
- Shed, prefabricated metal, manufacturing

Exclusions/References

Units mainly engaged in

- the erection or installation of completely prefabricated buildings (including buildings prefabricated off-site to a substantially complete state) are included in the appropriate classes of Division E Construction;
- the erection or installation (including on-site fabrication) of structural steel components for buildings or other structures are included in Class 3224 Structural Steel Erection Services;
- manufacturing structural steel components of buildings or other structures, other than in structurally complete sets, are included in Class 2221 Structural Steel Fabricating; and
- hiring out prefabricated metal buildings are included in Division L Rental, Hiring and Real Estate Services.

2223 Architectural Aluminium Product Manufacturing

This class consists of units mainly engaged in manufacturing architectural aluminium products such as doors, railings, roofing and guttering, or aluminium framed windows, doors or shower screens (complete with glass).

Primary activities

- Aluminium framed door, glazed, manufacturing
- Aluminium roofing manufacturing
- Architectural aluminium product manufacturing
- Ceiling section, fabricated aluminium, manufacturing
- Curtain wall, aluminium, manufacturing
- Door or door frame, aluminium, manufacturing
- Downpipe, aluminium, manufacturing
- Fascia, aluminium, manufacturing
- Fly screen door, aluminium, manufacturing
- Garage door, aluminium, manufacturing
- Gate, aluminium, manufacturing
- Guttering, aluminium, manufacturing
- Ornamental architectural aluminium work manufacturing
- Partition, prefabricated aluminium, manufacturing

DIVISION C – MANUFACTURING

Subdivision 22 – Fabricated Metal Product Manufacturing

Group Class Description

Architectural Aluminium Product Manufacturing *continued*

- Railing, aluminium, manufacturing
- Roller shutter, aluminium, manufacturing
- Shop front, aluminium, manufacturing
- Shower screen, aluminium framed, manufacturing
- Skylight, aluminium, manufacturing
- Window frame or sash, aluminium, manufacturing
- Window screen, aluminium, manufacturing
- Window, aluminium framed, manufacturing (complete with glass)

Exclusions/References

Units mainly engaged in

- manufacturing sheet metal products for building purposes such as downpipes, guttering or ducts are included in Class 2224 Metal Roof and Guttering Manufacturing (except Aluminium);
- rolling, drawing or extruding aluminium into basic aluminium products (e.g. pipes, rods, bars and tubes) are included in Class 2142 Aluminium Rolling, Drawing, Extruding;
- manufacturing aluminium blinds or awnings are included in Class 2299 Other Fabricated Metal Product Manufacturing n.e.c.; and
- installing windows or window frames are included in Class 3245 Glazing Services.

2224 Metal Roof and Guttering Manufacturing (except Aluminium)

This class consists of units mainly engaged in manufacturing metal roofing components, including guttering, from sheet metal other than aluminium.

Primary activities

- Guttering, metal, manufacturing (except aluminium)
- Roofing component, metal, manufacturing (except aluminium)
- Roofing, metal, manufacturing (except aluminium)

Exclusions/References

Units mainly engaged in the manufacturing of aluminium roofing and guttering are included in Class 2223 Architectural Aluminium Product Manufacturing.

2229 Other Structural Metal Product Manufacturing

This class consists of units mainly engaged in manufacturing architectural steel, wrought iron or other metal (except aluminium) products such as window frames, doors, stairs or staircases, railings, gates, balustrades or ornamental partitions.

Primary activities

- Architectural metal product manufacturing (except aluminium)
- Balcony, metal, manufacturing (except aluminium)
- Balustrade, metal, manufacturing (except aluminium)
- Curtain wall, metal, manufacturing (except aluminium)
- Door or door frame, metal, manufacturing (except aluminium)
- Door, fire resistant, manufacturing
- Fascia, metal, manufacturing (except aluminium)
- Fire escape, prefabricated metal, manufacturing (except aluminium)

DIVISION C – MANUFACTURING

Subdivision 22 – Fabricated Metal Product Manufacturing

Group Class Description

Other Structural Metal Product Manufacturing *continued*

- Fly screen door, metal, manufacturing (except aluminium)
- Garage door, metal, manufacturing (except aluminium)
- Gate, metal, manufacturing (except aluminium or wire)
- Ornamental architectural metalwork manufacturing (except aluminium)
- Partition, prefabricated metal, manufacturing (except aluminium)
- Railing, metal, manufacturing (except aluminium)
- Roller shutter, metal, manufacturing (except aluminium)
- Shop front, metal, manufacturing (except aluminium)
- Shutter, metal, manufacturing (except aluminium)
- Skylight, metal, manufacturing (except aluminium)
- Stair or staircase, prefabricated metal, manufacturing (except aluminium)
- Window frame or sash, metal, manufacturing (except aluminium)
- Window screen, metal, manufacturing (except aluminium)

Exclusions/References

Units mainly engaged in

- fabricating structural steel are included in Class 2221 Structural Steel Fabricating;
- manufacturing sheet metal (except aluminium) products such as downpipes, guttering or ducts are included in Class 2224 Metal Roof and Guttering Manufacturing (except Aluminium);
- manufacturing metal blinds or awnings are included in Class 2299 Other Fabricated Metal Product Manufacturing n.e.c.; and
- installing windows or window frames are included in Class 3245 Glazing Services.

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METAL CONTAINER MANUFACTURING

2231

Boiler, Tank and Other Heavy Gauge Metal Container Manufacturing

This class consists of units mainly engaged in manufacturing boilers, tanks and other metal containers from heavy gauge metals.

Primary activities

- Boiler, metal, manufacturing
- Farm storage tank, metal, manufacturing
- Gas cylinder manufacturing
- Metal vat or tank manufacturing
- Silo, metal, manufacturing
- Steam generating boiler manufacturing
- Steam superheater manufacturing
- Storage tank, metal, manufacturing

Exclusions/References

Units mainly engaged in

- erecting (including on-site fabricating) heavy gauge containers in buildings or other structures are included in Division E Construction; and
- manufacturing metal containers (except boilers, tanks and other heavy gauge metal containers) are included in Class 2239 Other Metal Container Manufacturing.

DIVISION C – MANUFACTURING

Subdivision 22 – Fabricated Metal Product Manufacturing

Group Class Description

2239 Other Metal Container Manufacturing

This class consists of units mainly engaged in manufacturing metal containers not elsewhere classified.

Primary activities

- Bin, metal, manufacturing
- Can, metal, manufacturing
- Drum, metal, manufacturing
- Food and drink can manufacturing
- Garbage can, metal, manufacturing
- Letter box, metal, manufacturing
- Metal container, metal, manufacturing n.e.c.
- Tool box, metal, manufacturing
- Vacuum bottle and jug manufacturing

Exclusions/References

Units mainly engaged in manufacturing boilers, tanks and other heavy gauge metal containers are included in Class 2231 Boiler, Tank and Other Heavy Gauge Metal Container Manufacturing.

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SHEET METAL PRODUCT MANUFACTURING (EXCEPT METAL STRUCTURAL AND CONTAINER PRODUCTS)

2240 Sheet Metal Product Manufacturing (except Metal Structural and Container Products)

This class consists of units mainly engaged in manufacturing other sheet metal products not elsewhere classified such as pressed or spun metal holloware, air ducts and bottle closures.

Primary activities

- Bottle closure, metal, manufacturing
- Chute, sheet metal, manufacturing
- Coppersmithing (except boiler making)
- Cornice, sheet metal, manufacturing
- Crown seal, metal, manufacturing
- Duct work, air conditioning, manufacturing
- Duct, sheet metal, manufacturing
- Eyelet, metal, manufacturing
- Funnel, sheet metal, manufacturing
- Holloware, pressed or spun metal, manufacturing
- Hopper, sheet metal, manufacturing
- Machine guard, sheet metal, manufacturing
- Motor vehicle number plate manufacturing
- Stainless steel pressed holloware manufacturing
- Stove pipe, sheet metal, manufacturing
- Tag, sheet metal, manufacturing
- Ventilator, sheet metal, manufacturing

DIVISION C – MANUFACTURING

Subdivision 22 – Fabricated Metal Product Manufacturing

Group Class Description

Sheet Metal Product Manufacturing (except Metal Structural and Container Products) *continued*

Exclusions/References

Units mainly engaged in

- minting and pressing coins, medals or badges are included in Class 2591 Jewellery and Silverware Manufacturing;
- installing air conditioning duct work are included in Class 3233 Air Conditioning and Heating Services; and
- manufacturing metal containers are included in Classes 2231 Boiler, Tank and Other Heavy Gauge Metal Container Manufacturing or 2239 Other Metal Container Manufacturing.

229

OTHER FABRICATED METAL PRODUCT MANUFACTURING

2291

Spring and Wire Product Manufacturing

This class consists of units mainly engaged in manufacturing wire or wire products, cable, wire netting, nails or rolled steel fence posts.

Primary activities

- Barbed wire manufacturing
- Braided ferrous wire, cable or strip, manufacturing
- Chain manufacturing (except forged, cast or sprocket chain)
- Fence dropper, wire, manufacturing
- Fence post or dropper, rolled steel, manufacturing
- Gate, wire, manufacturing
- Guard, wire, manufacturing
- Hook, wire, manufacturing
- Household articles, wire, manufacturing
- Nail manufacturing
- Pin manufacturing (except metallic dowel pins)
- Round wire manufacturing
- Safety pin manufacturing
- Screening, wire, manufacturing
- Shopping trolley manufacturing
- Skewer, metal, manufacturing
- Sling, wire, manufacturing
- Spike, wire, manufacturing
- Spring manufacturing
- Stranded ferrous wire, cable or strip, manufacturing
- Welded link chain manufacturing
- Wire mesh manufacturing (except reinforcing mesh)
- Wire netting manufacturing
- Wire product manufacturing n.e.c.
- Woven wire product manufacturing (except mattress supports)

Exclusions/References

Units mainly engaged in

- manufacturing coiled steel rod for drawing into wire are included in Class 2110 Iron Smelting and Steel Manufacturing;

DIVISION C – MANUFACTURING

Subdivision 22 – Fabricated Metal Product Manufacturing

Group Class Description

Spring and Wire Product Manufacturing *continued*

- manufacturing wire mattress supports (except upholstered) of woven wire, link mesh, or wire spring are included in Class 2299 Other Fabricated Metal Product Manufacturing n.e.c.; and
- manufacturing electric or telephone cable or wire are included in Class 2431 Electric Cable and Wire Manufacturing.

2292

Nut, Bolt, Screw and Rivet Manufacturing

This class consists of units mainly engaged in manufacturing metal nuts, bolts, screws, rivets, fasteners, metal washers or other precision turned metal items.

Primary activities

- Dowel pin, metal, manufacturing
- Expansion bolt, metal, manufacturing
- Machine screw, metal, manufacturing
- Masonry anchor, metal, manufacturing
- Nut or bolt, metal, manufacturing
- Rivet, metal, manufacturing
- Screw, metal, manufacturing
- Set screw, metal, manufacturing
- Turnbuckle, metal, manufacturing
- Washer, metal, manufacturing

2293

Metal Coating and Finishing

This class consists of units mainly engaged in engraving, polishing, heat treating, plating, galvanising, anodising, colouring, plastic dipping, ceramic or other coating or finishing of client supplied metals or metal products. This class also includes units mainly engaged in metal coating of non-metal products not elsewhere classified.

Primary activities

- Anodising
- Boron nitride coating of machine tool parts
- Brass finishing or plating
- Cadmium plating
- Chromium plating
- Copper plating
- Enamelling of metal
- Engraving on metal (except process or photographic)
- Galvanising of client supplied materials
- Gold plating
- Heat treating metal or metal products
- Metal coating n.e.c.
- Metal polishing or finishing
- Nickel plating
- Painting of manufactured metal products
- Plastic coating of metal
- Powder coating of metal and metal products

DIVISION C – MANUFACTURING

Subdivision 22 – Fabricated Metal Product Manufacturing

Group Class Description

Metal Coating and Finishing *continued*

- Silver plating
- Vitreous enamelling

2299

Other Fabricated Metal Product Manufacturing n.e.c.

This class consists of units mainly engaged in manufacturing hand tools (except of wood, pneumatic or power operated), general hardware and other fabricated metal products not elsewhere classified.

Primary activities

- Ammunition manufacturing
- Awning or blind, metal, manufacturing (including aluminium)
- Bathroom or toilet fittings, metal, manufacturing
- Blow torch manufacturing
- Bottle or can opener manufacturing (except power operated)
- Button, metal, manufacturing
- Clothes hoist manufacturing
- Coupling, metal, manufacturing
- Cutlery manufacturing (except of solid silver or gold)
- Door handle, metal, manufacturing
- Drilling bit manufacturing (except twist drills)
- Fabricated metal product manufacturing n.e.c.
- Fire sprinkler manufacturing
- Firearm manufacturing
- Fittings, steam, gas or water, manufacturing (non-ferrous metal)
- Garden tool manufacturing (except power operated)
- Grease gun manufacturing (except pneumatic or power operated)
- Hand tool manufacturing (except pneumatic or power operated)
- Handbag frame, metal, manufacturing
- Key manufacturing
- Knife blank manufacturing
- Knife, hand held, manufacturing (except power operated)
- Livestock yarding equipment, metal, manufacturing
- Lock manufacturing
- Machine knife or blades manufacturing
- Mast, aluminium, manufacturing
- Mattress support, woven wire, link mesh or wire spring, manufacturing (except upholstered)
- Pipe coil manufacturing
- Pipe fittings, non-ferrous metal, manufacturing
- Platework n.e.c.
- Razor or razor blade manufacturing (except power operated)
- Scissor manufacturing (except electric)
- Screwdriver manufacturing (including bits or blades; except pneumatic or power operated)
- Soldering iron manufacturing (except power operated)
- Sprocket chain manufacturing

DIVISION C – MANUFACTURING

Subdivision 22 – Fabricated Metal Product Manufacturing

Group Class Description

Other Fabricated Metal Product Manufacturing n.e.c. *continued*

- Steel wool manufacturing
- Tackle block, metal, manufacturing
- Tube fittings, non-ferrous metal, manufacturing
- Tubing, flexible metal, manufacturing
- Turnstile, metal, manufacturing
- Valve or valve parts, steam, gas or water, manufacturing (non-ferrous metal)
- Vice, bench, manufacturing

Exclusions/References

- Units mainly engaged in
- manufacturing propellant powder and percussion caps for ammunition are in Class 1892 Explosive Manufacturing;
 - manufacturing wooden tools handles are included in Class 1499 Other Wood Product Manufacturing n.e.c.;
 - manufacturing electrical welding or soldering equipment are included in Class 2439 Other Electrical Equipment Manufacturing;
 - manufacturing pneumatic or power operated hand tools are included in Class 2463 Machine Tool and Parts Manufacturing;
 - manufacturing gas or water meters are included in Class 2419 Other Professional and Scientific Equipment Manufacturing;
 - manufacturing metal cabinets and other metal furniture are included in Class 2512 Metal Furniture Manufacturing; and
 - manufacturing barbecues are included in Class 2441 Whiteware Appliance Manufacturing.

DIVISION C – MANUFACTURING

Subdivision 23 – Transport Equipment Manufacturing

Group	Class	Description
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MOTOR VEHICLE AND MOTOR VEHICLE PART MANUFACTURING

2311 Motor Vehicle Manufacturing

This class consists of units mainly engaged in manufacturing motor vehicles or motor vehicle engines.

Primary activities

- Bus manufacturing
- Hydrogen, fuelcell, hybrid or electric vehicle manufacturing
- Motor car manufacturing
- Motor vehicle assembling
- Motor vehicle engine manufacturing
- Truck manufacturing (except off-highway)
- Van manufacturing

Exclusions/References

Units mainly engaged in

- converting motor vehicle bodies (car, bus or truck) using an existing engine and chassis are included in Class 2312 Motor Vehicle Body and Trailer Manufacturing;
- manufacturing motor vehicle parts are included in Class 2319 Other Motor Vehicle Parts Manufacturing;
- manufacturing motor cycles and transport equipment n.e.c. (including unusual terrain vehicles such as hovercrafts) are included in Class 2399 Other Transport Equipment Manufacturing n.e.c.;
- manufacturing off-highway trucks are included in Class 2462 Mining and Construction Machinery Manufacturing;
- manufacturing forklift trucks are included in Class 2491 Lifting and Material Handling Equipment Manufacturing; and
- repairing or maintaining motor vehicles are included in the appropriate classes of Group 941 Automotive Repair and Maintenance.

2312 Motor Vehicle Body and Trailer Manufacturing

This class consists of units mainly engaged in manufacturing motor vehicle bodies (including buses and trucks), caravans and trailers, and in vehicle modifications involving permanent changes to bodywork using an existing engine and chassis.

Primary activities

- Ambulance converting
- Boat trailer manufacturing
- Bus vehicle body assembly on supplied motor and chassis
- Campervan manufacturing
- Caravan manufacturing
- Firetruck converting
- Horse float manufacturing
- Motor vehicle converting
- Stock crate manufacturing
- Trailer manufacturing
- Truck body manufacturing

DIVISION C – MANUFACTURING

Subdivision 23 – Transport Equipment Manufacturing

Group Class Description

Motor Vehicle Body and Trailer Manufacturing *continued*

- Truck tipper tray manufacturing

Exclusions/References

Units mainly engaged in panel beating or smash repairing of motor vehicles are included in the appropriate classes of Group 941 Automotive Repair and Maintenance.

2313 Automotive Electrical Component Manufacturing

This class consists of units mainly engaged in manufacturing automotive electrical components, automotive air conditioners or instruments.

Primary activities

- Air conditioner, automotive, manufacturing
- Alternator manufacturing
- Automotive electrical component manufacturing (except batteries)
- Automotive electrical component, factory reconditioning
- Automotive wire manufacturing
- Car horn, electric, manufacturing
- Heater and demister, automotive, manufacturing
- Ignition coil manufacturing
- Light fittings, automotive, manufacturing
- Spark plug manufacturing
- Spotlight, automotive, manufacturing
- Starter motor manufacturing
- Windscreen wiper manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing motor vehicle batteries are included in Class 2439 Other Electrical Equipment Manufacturing; and
- reconditioning alternators and starter motors other than on a factory exchange basis are included in Class 9419 Other Automotive Repair and Maintenance.

2319 Other Motor Vehicle Parts Manufacturing

This class consists of units mainly engaged in manufacturing motor vehicle parts not elsewhere classified. This class also includes factory engine reconditioning on a changeover basis.

Primary activities

- Automotive parts manufacturing n.e.c.
- Car accessory manufacturing
- Child car restraint manufacturing
- Clutch assembly manufacturing
- Factory reconditioning of changeover motors
- Gearbox manufacturing
- Marine conversion of automotive engines
- Muffler manufacturing
- Radiator manufacturing
- Roof rack manufacturing
- Seat belt manufacturing

DIVISION C – MANUFACTURING

Subdivision 23 – Transport Equipment Manufacturing

Group Class Description

Other Motor Vehicle Parts Manufacturing *continued*

- Shock absorber manufacturing
- Suspension component manufacturing
- Transmission manufacturing
- Wheel manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing complete motor vehicle parts completely out of fibreglass or plastic are included in Class 1919 Other Polymer Product Manufacturing;
- manufacturing motor vehicle tyres are included in Class 1914 Tyre Manufacturing;
- manufacturing windscreen glasses are included in Class 2010 Glass and Glass Product Manufacturing;
- manufacturing car seats (except child restraints) are included in Class 2511 Wooden Furniture and Upholstered Seat Manufacturing; and
- automotive engine reconditioning are included in Class 9419 Other Automotive Repair and Maintenance.

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OTHER TRANSPORT EQUIPMENT MANUFACTURING

2391 Shipbuilding and Repair Services

This class consists of units mainly engaged in manufacturing or repairing vessels of 50 tonnes and over displacement, submarines or major components for ships and submarines not elsewhere classified.

Primary activities

- Drydock operation
- Hull cleaning
- Ship repairing
- Ship wrecking
- Shipbuilding
- Submarine constructing

Exclusions/References

Units mainly engaged in building boats are included in Class 2392 Boatbuilding and Repair Services.

2392 Boatbuilding and Repair Services

This class consists of units mainly engaged in manufacturing or repairing vessels of under 50 tonnes displacement.

Primary activities

- Boat repairing
- Boatbuilding
- Canoe manufacturing
- Dinghy manufacturing
- Inflatable boat manufacturing
- Jet boat building
- Motorboat, inboard and outboard, building

DIVISION C – MANUFACTURING

Subdivision 23 – Transport Equipment Manufacturing

Group Class Description

Boatbuilding and Repair Services *continued*

- Powerboat building
- Sailboat manufacturing
- Yacht construction

Exclusions/References

Units mainly engaged in

- manufacturing boat components from fibreglass are included in Class 1919 Other Polymer Product Manufacturing; and
- manufacturing surfboards and sailboards are included in Class 2592 Toy, Sporting and Recreational Product Manufacturing.

2393 Railway Rolling Stock Manufacturing and Repair Services

This class consists of units mainly engaged in manufacturing or repairing railway locomotives or other rolling stock.

Primary activities

- Cable car manufacturing
- Locomotive manufacturing
- Rail carriage manufacturing
- Railway rolling stock manufacturing
- Repair of locomotives and rolling stock
- Tram manufacturing

Exclusions/References

Units mainly engaged in constructing railroads are included in Class 3109 Other Heavy and Civil Engineering Construction.

2394 Aircraft Manufacturing and Repair Services

This class consists of units mainly engaged in manufacturing or repairing aircraft, aircraft engines and frames, as well as specialist aircraft repair services not elsewhere classified.

Primary activities

- Aircraft engine building or repairing
- Aircraft manufacturing
- Airframe building and repair
- Avionics equipment repairing n.e.c.
- Glider manufacturing and repair (except hang glider)
- Guided missile manufacturing
- Helicopter manufacturing or repairing

Exclusions/References

Units mainly engaged in

- manufacturing hang gliders are included in Class 2592 Toy, Sporting and Recreational Product Manufacturing; and
- manufacturing hovercraft are included in Class 2399 Other Transport Equipment Manufacturing n.e.c.

DIVISION C – MANUFACTURING

Subdivision 23 – Transport Equipment Manufacturing

Group	Class	Description
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2399		Other Transport Equipment Manufacturing n.e.c.
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This class consists of units mainly engaged in manufacturing bicycles, motor cycles, hovercrafts and other transport equipment not elsewhere classified (including unusual terrain vehicles).

Primary activities

- Baby stroller manufacturing
- Bicycle manufacturing
- Golf buggy manufacturing
- Horse drawn vehicle manufacturing
- Hovercraft manufacturing
- Motor cycle manufacturing
- Scooter, electronic, manufacturing
- Trotting gig manufacturing
- Unusual terrain vehicle manufacturing
- Wheelbarrow manufacturing
- Wheelchair manufacturing
- Wheelchair, electronic, manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing off-highway trucks are included in Class 2462 Mining and Construction Machinery Manufacturing;
- manufacturing forklift trucks are included in Class 2491 Lifting and Material Handling Equipment Manufacturing;
- manufacturing wheeled toys (such as skateboards) or sporting goods n.e.c. are included in Class 2592 Toy, Sporting and Recreational Product Manufacturing; and
- repairing motor cycles are included in Class 9419 Other Automotive Repair and Maintenance.

DIVISION C – MANUFACTURING

Subdivision 24 – Machinery and Equipment Manufacturing

Group Class Description

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PROFESSIONAL AND SCIENTIFIC EQUIPMENT MANUFACTURING

2411

Photographic, Optical and Ophthalmic Equipment Manufacturing

This class consists of units mainly engaged in manufacturing photographic equipment (except sensitised photographic film, paper, plates or chemicals), optical instruments or equipment, or ophthalmic equipment. Also included are units mainly engaged in grinding optical lenses.

Primary activities

- Binocular manufacturing
- Camera manufacturing
- Contact lens manufacturing
- Microscope manufacturing
- Ophthalmic article manufacturing
- Optical instrument or equipment manufacturing
- Optical lens grinding
- Spectacle frame manufacturing
- Spectacle lens grinding
- Sunglasses manufacturing
- Telescope manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing optical glasses or blanks for lenses are included in Class 2010 Glass and Glass Product Manufacturing;
- manufacturing sensitised photographic films, plates, papers or chemicals are included in Class 1891 Photographic Chemical Product Manufacturing;
- manufacturing photocopying machines are included in Class 2421 Computer and Electronic Office Equipment Manufacturing;
- testing sight, diagnosing sight defects or dispensing spectacles or contact lenses are included in Class 8532 Optometry and Optical Dispensing; and
- processing photographic films are included in Class 9532 Photographic Film Processing.

2412

Medical and Surgical Equipment Manufacturing

This class consists of units mainly engaged in manufacturing medical, surgical or dental equipment, including dentures.

Primary activities

- Artificial eye manufacturing
- Artificial joint manufacturing
- Artificial limb manufacturing
- Dental amalgam manufacturing
- Dental chair manufacturing (fitted with mechanical device)
- Dental instrument or equipment manufacturing
- Dental plaster or cement manufacturing
- Denture manufacturing
- Electromedical equipment manufacturing
- First aid equipment manufacturing
- Hearing aid manufacturing

DIVISION C – MANUFACTURING

Subdivision 24 – Machinery and Equipment Manufacturing

Group Class Description

Medical and Surgical Equipment Manufacturing *continued*

- Hypodermic needle or syringe manufacturing
- Magnetic resonance imaging (medical) equipment manufacturing
- Medical diagnostic apparatus manufacturing
- Medical equipment manufacturing
- Medical ultrasound equipment manufacturing
- Orthotics (arch support) manufacturing
- Pacemaker manufacturing
- Respirator manufacturing
- Surgical equipment manufacturing
- Thermometer, medical, manufacturing
- Veterinary instrument manufacturing

Exclusions/References

Units mainly engaged in manufacturing ophthalmic equipment are included in Class 2411 Photographic, Optical and Ophthalmic Equipment Manufacturing.

2419 Other Professional and Scientific Equipment Manufacturing

This class consists of units mainly engaged in manufacturing navigational, measuring or other professional and scientific equipment not elsewhere classified such as control or meteorological or surveying equipment or instruments, or specialised parts for such equipment.

Primary activities

- Clock manufacturing
- Control equipment, electrical, manufacturing
- Electricity and electric signal testing equipment manufacturing
- Gas meter manufacturing
- Global positioning system (GPS) equipment manufacturing
- Laboratory analytic instrument manufacturing
- Magnetic resonance imaging (except medical) equipment manufacturing
- Measuring instrument manufacturing
- Meteorological instrument manufacturing n.e.c.
- Nautical instrument manufacturing
- Navigational systems and equipment manufacturing
- Optical fibre cable, uninsulated, manufacturing
- Parking meter manufacturing
- Professional and scientific equipment manufacturing n.e.c.
- Radar systems and equipment manufacturing
- Radio remote control equipment manufacturing n.e.c.
- Signalling equipment, electrical, manufacturing n.e.c.
- Sonar systems and equipment manufacturing
- Surveying instrument manufacturing
- Taxi meter manufacturing
- Traffic signal, electrical, manufacturing
- Watch manufacturing
- Water meter manufacturing

DIVISION C – MANUFACTURING

Subdivision 24 – Machinery and Equipment Manufacturing

Group	Class	Description
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Other Professional and Scientific Equipment Manufacturing *continued*

Exclusions/References

Units mainly engaged in

- manufacturing photographic, optical or ophthalmic equipment are included in Class 2411 Photographic, Optical and Ophthalmic Equipment Manufacturing;
- manufacturing equipment for measuring and testing communications signals are included in Class 2422 Communication Equipment Manufacturing;
- manufacturing motor control switches and relays are included in Class 2439 Other Electrical Equipment Manufacturing; and
- manufacturing insulated optical fibre cable are included in Class 2431 Electric Cable and Wire Manufacturing.

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COMPUTER AND ELECTRONIC EQUIPMENT MANUFACTURING

2421

Computer and Electronic Office Equipment Manufacturing

This class consists of units mainly engaged in manufacturing computers, computer peripheral equipment or other electronic office equipment.

Primary activities

- Calculator manufacturing
- Cash register manufacturing
- Computer manufacturing
- Computer monitor manufacturing
- Computer peripheral manufacturing
- Computer printer manufacturing
- Joystick manufacturing
- Keyboard manufacturing
- Laptop manufacturing
- Office machine (electronic) manufacturing
- Photocopying machine manufacturing
- Typewriter (electronic) manufacturing

Exclusions/References

Units mainly engaged in

- maintaining or repairing computers are included in Class 9422 Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance;
- manufacturing digital telecommunications switches, local area network and wide area network communications equipment, such as bridges, routers and gateways; or internal or external computer modems; are included in Class 2422 Communication Equipment Manufacturing;
- manufacturing electronic components for computers, such as sound, video, controller and network interface cards, and semiconductor equipment are included in Class 2429 Other Electronic Equipment Manufacturing; and
- providing computer consultancy services are included in Class 7000 Computer System Design and Related Services.

DIVISION C – MANUFACTURING

Subdivision 24 – Machinery and Equipment Manufacturing

Group Class Description

2422 Communication Equipment Manufacturing

This class consists of units mainly engaged in manufacturing electronic and/or studio equipment for television or radio broadcasting; data transmission equipment, such as routers or modems; or telecommunication (including telephone) data communication, receiver or transceiver equipment.

Primary activities

- Cable television equipment manufacturing
- Data transmission equipment (bridges, gateways, routers etc.) manufacturing
- Intercom equipment manufacturing
- Modem manufacturing
- Pager manufacturing
- Radio broadcast studio equipment manufacturing
- Radio transceiver manufacturing
- Radio transmitter manufacturing
- Remote monitoring alarm system equipment manufacturing
- Telecommunication equipment manufacturing
- Telephone equipment manufacturing
- Telephone switching equipment manufacturing
- Telephone, cellular, manufacturing
- Television antenna or parts manufacturing
- Television studio equipment manufacturing

Exclusions/References

Units mainly engaged in

- installing radio or television broadcasting equipment or telephone, telegraph or telex equipment are included in Class 3109 Other Heavy and Civil Engineering Construction;
- manufacturing audio or visual receivers such as televisions or radios, or sound reproducing and/or recording equipment, are included in Class 2429 Other Electronic Equipment Manufacturing; and
- manufacturing alarm system equipment (except remote monitoring alarm systems) are included in Class 2429 Other Electronic Equipment Manufacturing.

2429 Other Electronic Equipment Manufacturing

This class consists of units mainly engaged in manufacturing audio or visual receiving sets, sound reproducing and/or recording equipment, radio receiving sets (except radio transceivers or radio telegraphic or telephone receivers), television receiving sets, headphones, electronic equipment or components not elsewhere classified.

Primary activities

- Amplifier, audio-frequency, manufacturing
- Blank computer disc manufacturing
- Blank video cassette manufacturing
- Circuit board, printed (bare or loaded), manufacturing
- Compact disc player manufacturing
- Earphone manufacturing
- Electronic circuit component manufacturing
- Fire alarm apparatus manufacturing

DIVISION C – MANUFACTURING

Subdivision 24 – Machinery and Equipment Manufacturing

Group Class Description

Other Electronic Equipment Manufacturing *continued*

- Headphone manufacturing
- Integrated circuit manufacturing
- Loudspeaker manufacturing
- Microphone manufacturing
- Radio receiving set manufacturing
- Record player manufacturing
- Semi-conductor manufacturing
- Sound recording equipment manufacturing
- Sound reproducing equipment manufacturing
- Tape recorder manufacturing
- Television receiving set manufacturing
- Transistor manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing electronic scooters or wheelchairs are included in Class 2399 Other Transport Equipment Manufacturing n.e.c.;
- manufacturing television antennae or parts are included in Class 2422 Communication Equipment Manufacturing;
- manufacturing radio transceivers, radio telegraphic or telephonic receivers, radio or television broadcasting equipment (including studio apparatus n.e.c.), closed circuit television equipment or parts for radio, television or audio equipment are included in Class 2422 Communication Equipment Manufacturing;
- manufacturing remote monitoring alarm system equipment or intercom equipment are included in Class 2422 Communication Equipment Manufacturing;
- repairing record players, tape recorders, radio or television receivers are included in Class 9421 Domestic Appliance Repair and Maintenance; and
- installing or repairing car radios or cassette players are included in Class 9411 Automotive Electrical Services.

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ELECTRICAL EQUIPMENT MANUFACTURING

2431

Electric Cable and Wire Manufacturing

This class consists of units mainly engaged in manufacturing cables, wires or strips capable of conducting electricity, including braided or insulated non-ferrous cables, wires or strips. Units mainly engaged in manufacturing optical fibre cables for data transmission, including telecommunications cables are also included.

Primary activities

- Co-axial cable manufacturing
- Fuse wire manufacturing
- Non-ferrous cable, wire or strip manufacturing
- Optical fibre cable, insulated, manufacturing
- Telecommunications cable manufacturing
- Wire or cable, electric, manufacturing

DIVISION C – MANUFACTURING

Subdivision 24 – Machinery and Equipment Manufacturing

Group Class Description

Electric Cable and Wire Manufacturing *continued*

Exclusions/References

Units mainly engaged in

- manufacturing uninsulated optical fibre cable are included in Class 2419 Other Professional and Scientific Equipment Manufacturing; and
- laying or installing electric or telephone cable or wire are included in Class 3232 Electrical Services.

2432 Electric Lighting Equipment Manufacturing

This class consists of units mainly engaged in manufacturing light bulbs, tubes or fittings (except automotive) or electric signs.

Primary activities

- Bulb or tube, electric light, manufacturing
- Element, electrical, manufacturing
- Fittings, electric light, manufacturing (except automotive)
- Flashlight bulb manufacturing
- Lamp, infra-red or ultra-violet, manufacturing
- Neon sign manufacturing
- Sign, electric, manufacturing
- Spotlight manufacturing (except automotive)

Exclusions/References

Units mainly engaged in

- manufacturing automotive light fittings or automotive spotlights are included in Class 2313 Automotive Electrical Component Manufacturing; and
- manufacturing lamp or light shades are included in the appropriate classes of Division C Manufacturing.

2439 Other Electrical Equipment Manufacturing

This class consists of units mainly engaged in manufacturing batteries, electric motors, generators, electricity transmission or distribution equipment, switchgear, switchboards, transformers or other electrical machinery, equipment, supplies or components not elsewhere classified.

Primary activities

- Battery manufacturing (including motor vehicles)
- Brush, carbon, manufacturing
- Distribution box or board, electricity, manufacturing
- Dry cell battery manufacturing
- Dynamo manufacturing n.e.c.
- Electric motor manufacturing n.e.c.
- Electric motor rewinding
- Electrical equipment or machinery manufacturing n.e.c.
- Furnace, electric, manufacturing (except space heaters)
- Fuse or cutout manufacturing
- Generator manufacturing (except wind powered)
- Magnet manufacturing

DIVISION C – MANUFACTURING

Subdivision 24 – Machinery and Equipment Manufacturing

Group Class Description

Other Electrical Equipment Manufacturing *continued*

- Soldering iron, electrical, manufacturing
- Transformer manufacturing
- Transmission equipment, electrical, manufacturing
- Welding equipment, electrical, manufacturing
- Wet cell battery manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing windmills are included in Class 2461 Agricultural Machinery and Equipment Manufacturing;
- manufacturing soldering or welding flux are included in Class 1899 Other Basic Chemical Product Manufacturing n.e.c.;
- manufacturing automotive electrical parts (except batteries) are included in Class 2313 Automotive Electrical Component Manufacturing;
- installing (on-site assembly) of heavy electrical machinery are included in Class 3109 Other Heavy and Civil Engineering Construction.

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DOMESTIC APPLIANCE MANUFACTURING

2441 Whiteware Appliance Manufacturing

This class consists of units mainly engaged in manufacturing domestic electric, electronic or gas whiteware appliances. Whiteware includes domestic cooking, refrigeration, freezing or washing appliances. Also included are units mainly engaged in manufacturing food waste disposal units or barbecues.

Primary activities

- Barbecue, solid fuel or gas, manufacturing
- Clothes drier, domestic, manufacturing
- Dishwasher, domestic, manufacturing
- Food waste disposal unit, domestic, manufacturing
- Freezer, domestic, manufacturing
- Microwave oven, domestic, manufacturing
- Ovens, domestic, manufacturing
- Rangehood, domestic, manufacturing
- Refrigerator compressor, domestic, manufacturing
- Refrigerator, domestic, manufacturing
- Stove, domestic, manufacturing
- Washing machine, domestic, manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing commercial or industrial fixed space heating, cooling or air conditioning equipment, or refrigeration equipment, are included in Class 2452 Fixed Space Heating, Cooling and Ventilation Equipment Manufacturing;
- manufacturing commercial or industrial food processing machinery or other specialised machinery are included in Class 2469 Other Specialised Machinery and Equipment Manufacturing;

DIVISION C – MANUFACTURING

Subdivision 24 – Machinery and Equipment Manufacturing

Group Class Description

Whiteware Appliance Manufacturing *continued*

- undertaking plumbing or electrical work arising from the installation of hot water systems or appliances; or installing household, industrial or commercial heating, refrigeration or air conditioning equipment are included in Division E Construction; and
- repairing electrical appliances are included in Class 9421 Domestic Appliance Repair and Maintenance.

2449 Other Domestic Appliance Manufacturing

This class consists of units mainly engaged in manufacturing electric, electronic or gas domestic appliances not elsewhere classified.

Primary activities

- Air conditioner compressor, domestic, manufacturing
- Air conditioner, domestic, manufacturing
- Blanket, electric, manufacturing
- Domestic appliance manufacturing n.e.c.
- Electric toothbrush manufacturing
- Fan, domestic electric, manufacturing
- Gas heating appliance, domestic, manufacturing
- Hair drier, domestic electric, manufacturing
- Heater, domestic, manufacturing
- Hot water system, domestic, manufacturing
- Hot water urn, domestic, manufacturing
- Kerosene heater, domestic, manufacturing
- Kettle or jug, electric, manufacturing
- Oil heater, domestic, manufacturing
- Sewing machine, domestic, manufacturing
- Space heater, domestic, manufacturing
- Toaster, domestic electric, manufacturing
- Vacuum cleaner, domestic, manufacturing
- Water treatment equipment, domestic, manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing cooking, cleaning, refrigeration, freezing or washing appliances intended for domestic use are included in Class 2441 Whiteware Appliance Manufacturing;
- manufacturing fixed space heating, cooling or ventilation equipment or commercial or industrial refrigeration equipment are included in Class 2452 Fixed Space Heating, Cooling and Ventilation Equipment Manufacturing;
- manufacturing industrial fans are included in Class 2499 Other Machinery and Equipment Manufacturing n.e.c.; and
- manufacturing commercial food processing machinery, or other specialised machinery n.e.c., are included in Class 2469 Other Specialised Machinery and Equipment Manufacturing.

DIVISION C – MANUFACTURING

Subdivision 24 – Machinery and Equipment Manufacturing

Group Class Description

245

PUMP, COMPRESSOR, HEATING AND VENTILATION EQUIPMENT MANUFACTURING

2451 Pump and Compressor Manufacturing

This class consists of units mainly engaged in manufacturing air or gas compressors, pumps or pumping machinery (except refrigeration or air conditioning compressors or parts).

Primary activities

- Air compressor manufacturing
- Gas compressor manufacturing (except refrigeration or air conditioning compressors)
- Hydraulic pump, fluid power, manufacturing
- Petrol pump manufacturing
- Pump manufacturing
- Pumping equipment manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing domestic refrigeration or air conditioning compressors are included in the appropriate classes of Group 244 Domestic Appliance Manufacturing;
- repairing pumps and compressors are included in Class 9429 Other Machinery and Equipment Repair and Maintenance; and
- installing petrol pumps are included in Class 3299 Other Construction Services n.e.c.

2452 Fixed Space Heating, Cooling and Ventilation Equipment Manufacturing

This class consists of units mainly engaged in manufacturing commercial or industrial fixed space heating, cooling and air conditioning equipment (except motor vehicle air conditioners) or specialised parts for such equipment. Also included are units mainly engaged in manufacturing commercial or industrial gas heating equipment, refrigerated display counter units or vending machines.

Primary activities

- Air conditioning compressor or parts, commercial or industrial, manufacturing
- Air conditioning equipment, commercial or industrial, manufacturing (except motor vehicles)
- Beverage dispensing equipment (cooling) manufacturing
- Coolroom refrigeration plant manufacturing
- Refrigeration equipment, commercial or industrial, manufacturing
- Solar water heating system, commercial or industrial, manufacturing
- Space heating system, commercial or industrial, manufacturing
- Vending machine, refrigerated, manufacturing
- Water cooler, commercial or industrial, manufacturing
- Water heater, commercial or industrial, manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing cooking, cleaning, refrigeration, freezing or washing appliances intended for domestic use are included in Class 2441 Whiteware Appliance Manufacturing;
- manufacturing domestic heating, including space heating, or air conditioning equipment are included in Class 2449 Other Domestic Appliance Manufacturing;

DIVISION C – MANUFACTURING

Subdivision 24 – Machinery and Equipment Manufacturing

Group Class Description

Fixed Space Heating, Cooling and Ventilation Equipment Manufacturing *continued*

- manufacturing motor vehicle air conditioners are included in Class 2313 Automotive Electrical Component Manufacturing;
- manufacturing duct work for air conditioning or space heating equipment are included in Class 2240 Sheet Metal Product Manufacturing (except Metal Structural and Container Products); and
- installing commercial or industrial space heating equipment or air conditioning equipment (including duct work) are included in Class 3233 Air Conditioning and Heating Services.

246

SPECIALISED MACHINERY AND EQUIPMENT MANUFACTURING

2461

Agricultural Machinery and Equipment Manufacturing

This class consists of units mainly engaged in manufacturing agricultural machinery or equipment, tractors for agricultural purposes (except crawler tractors), lawn mowers or specialised parts for such equipment.

Primary activities

- Agricultural harvesting equipment manufacturing
- Agricultural implement manufacturing (except garden tools)
- Agricultural machinery or equipment manufacturing n.e.c.
- Agricultural planting equipment manufacturing
- Irrigation equipment manufacturing
- Lawn mower manufacturing
- Mowing equipment manufacturing
- Tractor attachment, agricultural, manufacturing
- Tractor, agricultural, manufacturing (except crawler tractors)
- Windmill, agricultural, manufacturing

Exclusions/References

Units mainly engaged in

- repairing agricultural machinery and equipment are included in Class 9429 Other Machinery and Equipment Repair and Maintenance;
- manufacturing crawler tractors are included in Class 2462 Mining and Construction Machinery Manufacturing;
- manufacturing garden tools are included in Class 2299 Other Fabricated Metal Product Manufacturing n.e.c.; and
- manufacturing pneumatic or power operated hand tools are included in Class 2463 Machine Tool and Parts Manufacturing.

2462

Mining and Construction Machinery Manufacturing

This class consists of units mainly engaged in manufacturing construction, earthmoving or mining machinery and equipment, or specialised parts for such equipment. Also included are units mainly engaged in manufacturing crawler tractors and tractors for construction or earthmoving purposes.

Primary activities

- Back hoe manufacturing
- Concrete mixer manufacturing
- Crawler tractor manufacturing
- Crushing machinery manufacturing n.e.c.

DIVISION C – MANUFACTURING

Subdivision 24 – Machinery and Equipment Manufacturing

Group Class Description

Mining and Construction Machinery Manufacturing *continued*

- Dozer, angle dozer, bulldozer manufacturing
- Drilling machinery manufacturing n.e.c.
- Earthmoving machinery manufacturing
- Front-end loader manufacturing
- Grader, road, manufacturing
- Jack hammer manufacturing
- Mining machinery manufacturing
- Off-highway truck manufacturing
- Pneumatic drill manufacturing (for construction work)
- Roller, road, manufacturing
- Tractor, construction or earthmoving, manufacturing

Exclusions/References

Units mainly engaged in

- repairing mining and construction machinery are included in Class 9429 Other Machinery and Equipment Repair and Maintenance;
- manufacturing agricultural tractors are included in Class 2461 Agricultural Machinery and Equipment Manufacturing; and
- manufacturing cranes, winches, hoists or hoisting equipment, or materials handling equipment n.e.c. are included in Class 2491 Lifting and Material Handling Equipment Manufacturing.

2463

Machine Tool and Parts Manufacturing

This class consists of units mainly engaged in manufacturing woodworking or metalworking machinery or equipment, or specialised parts for such equipment. Also included are units mainly engaged in manufacturing pneumatic or power operated hand tools, dies or die sets.

Primary activities

- Die, metalworking, manufacturing (hand or machine tool)
- Drilling machinery, woodworking or metalworking, manufacturing
- Drill, portable electric, manufacturing
- Explosive powered tool manufacturing (except for construction work)
- Forging machinery manufacturing
- Foundry machinery manufacturing (except furnaces)
- Hand tool, pneumatic or power operated, manufacturing
- Lathe, woodworking or metal working, manufacturing
- Machine tool attachment or parts manufacturing n.e.c.
- Metal moulding machinery manufacturing
- Metalworking machinery manufacturing n.e.c.
- Milling machine, metalworking, manufacturing
- Mould making machinery manufacturing
- Pneumatic tool manufacturing n.e.c.
- Power tool, pneumatic or power operated, manufacturing n.e.c.
- Press, woodworking or metal working, manufacturing
- Saw, power operated, manufacturing

DIVISION C – MANUFACTURING

Subdivision 24 – Machinery and Equipment Manufacturing

Group Class Description

Machine Tool and Parts Manufacturing *continued*

- Tyre matrix manufacturing
- Welding or cutting equipment, gas, manufacturing
- Woodworking machinery manufacturing n.e.c.

Exclusions/References

Units mainly engaged in

- repairing machine tools are included in Class 9429 Other Machinery and Equipment Repair and Maintenance;
- manufacturing woodworking or metalworking hand tools (except pneumatic or power operated) are included in Class 2299 Other Fabricated Metal Product Manufacturing n.e.c.; and
- manufacturing electrical welding equipment are included in Class 2439 Other Electrical Equipment Manufacturing.

2469

Other Specialised Machinery and Equipment Manufacturing

This class consists of units mainly engaged in manufacturing specialised machinery and equipment not elsewhere classified or parts for such equipment not elsewhere classified.

Primary activities

- Amusement machine manufacturing
- Bakery machinery manufacturing
- Bottling machine, food or drink, manufacturing
- Can making or sealing machinery manufacturing (food or drink processing)
- Canning machinery, food or drink, manufacturing
- Carnival or fairground equipment, mechanical, manufacturing
- Cement making machinery manufacturing
- Chemical processing machinery manufacturing
- Crushing machinery manufacturing (food processing)
- Distilling equipment, beverage, manufacturing
- Dry-cleaning machinery manufacturing
- Filter manufacturing (food processing machinery)
- Flour milling machinery manufacturing
- Food packing machinery manufacturing
- Food processing machinery, commercial, manufacturing
- Ironing or pressing machinery, industrial, manufacturing
- Juice extractor, fruit or vegetable, commercial, manufacturing
- Knitting machine, industrial, manufacturing
- Laundry machinery, industrial, manufacturing
- Moulding machine manufacturing n.e.c.
- Paper making machinery or equipment manufacturing
- Printing machinery or equipment manufacturing
- Sewing machine, industrial, manufacturing
- Slicing machinery, food, manufacturing
- Specialised machinery and equipment manufacturing n.e.c.
- Textile working machinery manufacturing
- Toaster, commercial electric, manufacturing
- Tyre retreading or repairing machinery manufacturing

DIVISION C – MANUFACTURING

Subdivision 24 – Machinery and Equipment Manufacturing

Group Class Description

Other Specialised Machinery and Equipment Manufacturing *continued*

- Vacuum cleaner, commercial, manufacturing

Exclusions/References

Units mainly engaged in

- repairing specialised machinery and equipment are included in Class 9429 Other Machinery and Equipment Repair and Maintenance;
- manufacturing domestic appliances are included in the appropriate classes in Group 244 Domestic Appliance Manufacturing;
- manufacturing woodworking or metal working machinery or equipment are included in Class 2463 Machine Tool and Parts Manufacturing; and
- manufacturing industrial machinery and equipment used in a wide range of industries are included in Class 2499 Other Machinery and Equipment Manufacturing n.e.c.

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OTHER MACHINERY AND EQUIPMENT MANUFACTURING

2491

Lifting and Material Handling Equipment Manufacturing

This class consists of units mainly engaged in manufacturing forklift trucks, cranes, winches, hoists or hoisting equipment, conveyors or conveying systems, materials handling equipment not elsewhere classified, or specialised parts for such equipment. This class also includes units mainly engaged in manufacturing elevators, escalators or lifts, or in manufacturing tractors not elsewhere classified.

Primary activities

- Capstan manufacturing (except for lathes)
- Conveyor or conveying system manufacturing
- Crane manufacturing
- Derrick manufacturing
- Elevator manufacturing
- Escalator or escalator parts manufacturing
- Forklift truck manufacturing
- Hoist or hoisting equipment manufacturing (except clothes hoists)
- Hydraulic lifting equipment and parts manufacturing
- Jacking equipment manufacturing
- Pneumatic conveyor system manufacturing
- Robotic material handling equipment manufacturing
- Staking machinery manufacturing
- Tractor manufacturing n.e.c.
- Winch manufacturing

Exclusions/References

Units mainly engaged in

- repairing lifting and material handling equipment are included in Class 9429 Other Machinery and Equipment Repair and Maintenance;
- manufacturing agricultural tractors are included in Class 2461 Agricultural Machinery and Equipment Manufacturing;
- manufacturing crawler tractors are included in Class 2462 Mining and Construction Machinery Manufacturing;

DIVISION C – MANUFACTURING

Subdivision 24 – Machinery and Equipment Manufacturing

Group Class Description

Lifting and Material Handling Equipment Manufacturing *continued*

- the erection or installation (including on-site fabrication) of structural steel components for overhead cranes, conveyor systems or similar structures are included in Division E Construction.
- installing elevators, escalators or lifts are included in Division E Construction.

2499

Other Machinery and Equipment Manufacturing n.e.c.

This class consists of units mainly engaged in manufacturing machinery and equipment or parts for such equipment not elsewhere classified.

Primary activities

- Bearing manufacturing
- Diesel engine manufacturing n.e.c.
- Engine, internal combustion, manufacturing n.e.c.
- Fan, industrial, manufacturing
- Filter, internal combustion engine, manufacturing
- Furnace, industrial, manufacturing (except electric furnaces or space heaters)
- Gas burner, industrial, manufacturing
- Generator, gas, manufacturing
- Hydraulic cylinder manufacturing
- Machinery or equipment manufacturing n.e.c.
- Marine engine manufacturing (except diesel inboard engines 37kW brake power and over)
- Marine jet unit manufacturing
- Oil burner, industrial, manufacturing
- Outboard motor manufacturing
- Oven, industrial, manufacturing (except electric)
- Pressure gauge manufacturing
- Press, mechanical, manual or hydraulic, manufacturing n.e.c.
- Sporting machinery manufacturing n.e.c.
- Vending machine manufacturing (except refrigerated)
- Water treatment equipment, commercial, manufacturing
- Weighing machinery manufacturing (except electronic)
- Wire working machinery manufacturing

Exclusions/References

Units mainly engaged in

- repairing industrial machinery and equipment are included in Class 9429 Other Machinery and Equipment Repair and Maintenance;
- manufacturing motor vehicle engines (including diesel engines) are included in Class 2311 Motor Vehicle Manufacturing;
- manufacturing air conditioning, space heating or refrigeration equipment (including refrigerated vending machines) are included in Class 2452 Fixed Space Heating, Cooling and Ventilation Equipment Manufacturing;
- manufacturing electronic computers or electronic office or business machines are included in Class 2421 Computer and Electronic Office Equipment Manufacturing; and
- manufacturing appliances, including domestic appliances such as ovens, are included in the appropriate classes of Group 244 Domestic Appliance Manufacturing.

DIVISION C – MANUFACTURING

Subdivision 25 – Furniture and Other Manufacturing

Group Class Description

251

FURNITURE MANUFACTURING

2511

Wooden Furniture and Upholstered Seat Manufacturing

This class consists of units mainly engaged in manufacturing furniture of wood or predominantly of wood (except custom-made built-in furniture), complete upholstered seating with wooden or metal frames (including seats convertible into beds) or in upholstering wooden furniture. This class also includes units mainly engaged in manufacturing upholstered seats with frames of any material for transport equipment.

Primary activities

- Bedroom suite, wooden, manufacturing
- Chair manufacturing (except dental chairs fitted with mechanical devices)
- Dining room furniture, wooden, manufacturing
- Disassembled furniture, wooden, manufacturing
- Disassembled kitchen furniture, wooden, manufacturing
- Furniture part, wooden, manufacturing
- Furniture reupholstering
- Lounge suite manufacturing
- Office furniture, wooden, manufacturing
- Outdoor furniture, wooden, manufacturing
- Seat, upholstered, manufacturing
- Table, wooden, manufacturing
- Upholstered furniture manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing custom made built-in furniture or installing (except on-site fabrication) shop fronts made of wood or joinery n.e.c. are included in Class 1492 Wooden Structural Fitting and Component Manufacturing;
- manufacturing furniture predominantly of metal, including sheet metal and tubular metal, are included in Class 2512 Metal Furniture Manufacturing;
- manufacturing dental chairs fitted with mechanical devices are included in Class 2412 Medical and Surgical Equipment Manufacturing; and
- finishing or French polishing furniture are included in Class 9499 Other Repair and Maintenance n.e.c.

2512

Metal Furniture Manufacturing

This class consists of units mainly engaged in manufacturing furniture, storage structures, shelving, or parts of furniture predominantly of metal, including sheet metal, tubular metal or other forms of metal.

Primary activities

- Cabinet, metal, manufacturing
- Cabinet, radio, radiogram or television, manufacturing (metal framed)
- Disassembled furniture, metal, manufacturing
- Filing cabinet, metal, manufacturing
- Furniture fittings, metal, manufacturing
- Furniture part, metal, manufacturing

DIVISION C – MANUFACTURING

Subdivision 25 – Furniture and Other Manufacturing

Group Class Description

Metal Furniture Manufacturing *continued*

- Furniture, metal, manufacturing
- Metal furniture manufacturing n.e.c.
- Screen partition, metal, manufacturing
- Shelving, metal, manufacturing

Exclusions/References

Units mainly engaged in repairing or restoring metal furniture are included in Class 9499 Other Repair and Maintenance n.e.c.

2513 Mattress Manufacturing

This class consists of units mainly engaged in manufacturing mattresses, including rubber or latex.

Primary activities

- Bed base, upholstered, manufacturing
- Inner spring mattress manufacturing
- Mattress support manufacturing
- Mattress, plastic, rubber, latex or sponge, manufacturing
- Mattress, upholstered, manufacturing
- Water mattress manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing wire mattress supports (not upholstered), link mesh or wire spring are included in Class 2299 Other Fabricated Metal Product Manufacturing n.e.c.;
- manufacturing rubber mattress protectors, pillows or cushions are included in Class 1920 Natural Rubber Product Manufacturing; and
- manufacturing textile (natural or synthetic) mattress protectors, pillows or cushions are included in Class 1333 Cut and Sewn Textile Product Manufacturing.

2519 Other Furniture Manufacturing

This class consists of units mainly engaged in manufacturing furniture or parts of furniture from materials not elsewhere classified such as cane, bamboo or rattan.

Primary activities

- Bamboo furniture manufacturing
- Cane furniture manufacturing
- Fibreglass furniture manufacturing
- Furniture manufacturing n.e.c.
- Furniture part manufacturing n.e.c.
- Rattan furniture manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing blinds, shades or other window coverings of textile materials are included in Class 1333 Cut and Sewn Textile Product Manufacturing;
- manufacturing plastic furniture are included in Class 1912 Rigid and Semi-Rigid Polymer Product Manufacturing;

DIVISION C – MANUFACTURING

Subdivision 25 – Furniture and Other Manufacturing

Group Class Description

Other Furniture Manufacturing *continued*

- manufacturing concrete furniture are included in the appropriate classes of Group 203 Cement, Lime, Plaster and Concrete Product Manufacturing; and
- repairing or restoring furniture are included in Class 9499 Other Repair and Maintenance n.e.c.

259

OTHER MANUFACTURING

2591

Jewellery and Silverware Manufacturing

This class consists of units mainly engaged in manufacturing jewellery or silverware using precious or semi-precious metal and stones, and the cutting of such stones. This class also includes units mainly engaged in manufacturing custom-made or costume jewellery, trophies, badges or medals, or minting coins.

Primary activities

- Badge manufacturing n.e.c.
- Coin minting
- Costume jewellery manufacturing
- Custom-made jewellery manufacturing
- Diamond cutting
- Gem cutting
- Goldsmithing
- Lapidary work
- Medal manufacturing
- Silverware manufacturing
- Trophy manufacturing

Exclusions/References

Units mainly engaged in

- the production of pearls are included in Class 0201 Offshore Longline and Rack Aquaculture;
- cutting and polishing headstones and monumental stone are included in Class 2090 Other Non-Metallic Mineral Product Manufacturing;
- engraving, polishing, treating or plating are included in Class 2293 Metal Coating and Finishing; and
- manufacturing watches, clocks or other timing instruments are included in Class 2419 Other Professional and Scientific Equipment Manufacturing.

2592

Toy, Sporting and Recreational Product Manufacturing

This class consists of units mainly engaged in manufacturing toys made from all materials except fur or leather and sporting or recreational products (except vehicles, clothing and footwear).

Primary activities

- Archery equipment manufacturing
- Billiard, snooker or pool table and equipment manufacturing
- Cricket set manufacturing
- Fishing tackle manufacturing
- Hang glider manufacturing

DIVISION C – MANUFACTURING

Subdivision 25 – Furniture and Other Manufacturing

Group Class Description

Toy, Sporting and Recreational Product Manufacturing *continued*

- Lawn bowls equipment manufacturing
- Playground equipment manufacturing
- Sailboard manufacturing
- Skateboard manufacturing
- Sports equipment manufacturing n.e.c.
- Surfboard manufacturing
- Toy manufacturing (except fur or leather)
- Tricycle manufacturing
- Weight training equipment manufacturing

Exclusions/References

Units mainly engaged in

- manufacturing wet suits, life jackets, rucksacks, sports clothing or sports footwear are included in the appropriate classes of Subdivision 13 Textile, Leather, Clothing and Footwear Manufacturing;
- manufacturing sails, tents or sleeping bags are included in Class 1333 Cut and Sewn Textile Product Manufacturing;
- manufacturing dinghies, canoes and small boats other than sailboards are included in Class 2392 Boatbuilding and Repair Services; and
- manufacturing toys made of fur or leather are included in Class 1320 Leather Tanning, Fur Dressing and Leather Product Manufacturing.

2599

Other Manufacturing n.e.c.

This class consists of units mainly engaged in manufacturing products not elsewhere classified, including musical instruments, umbrellas, brooms, brushes and writing and marking equipment.

Primary activities

- Ball point pen manufacturing
- Broom manufacturing
- Brush manufacturing
- Floor mop manufacturing
- Hair brush manufacturing
- Manufacturing n.e.c.
- Musical instrument manufacturing
- Paint brush manufacturing
- Pen manufacturing
- Pencil manufacturing
- Sign manufacturing (except electrical)
- Stamp pad manufacturing
- Stapler manufacturing
- Tooth brush manufacturing (except electrical)
- Umbrella manufacturing
- Vacuum flask manufacturing
- Wig manufacturing
- Zipper manufacturing

DIVISION C – MANUFACTURING

Subdivision 25 – Furniture and Other Manufacturing

Group Class Description

Other Manufacturing n.e.c. *continued*

Exclusions/References

Units mainly engaged in

- manufacturing amplifiers, loudspeakers and other electronic musical equipment are included in Class 2429 Other Electronic Equipment Manufacturing;
- manufacturing electric tooth brushes are included in Class 2449 Other Domestic Appliance Manufacturing;
- manufacturing electrical signs are included in Class 2432 Electric Lighting Equipment Manufacturing;
- manufacturing metal signs are included in Class 2299 Other Fabricated Metal Product Manufacturing n.e.c.; and
- signwriting are included in Class 6924 Other Specialised Design Services.

DIVISION D – ELECTRICITY, GAS, WATER AND WASTE SERVICES

The Electricity, Gas, Water and Waste Services Division comprises units engaged in the provision of electricity; gas through mains systems; water; drainage; and sewage services. This division also includes units mainly engaged in the collection, treatment and disposal of waste materials; remediation of contaminated materials (including land); and materials recovery activities.

Electricity supply activities include the generation, transmission and distribution of electricity and the on-selling of electricity via power distribution systems operated by others.

Gas supply includes the distribution of gas, such as natural gas or liquefied petroleum gas, through mains systems.

Water supply includes the storage, treatment and distribution of water; drainage services include the operation of drainage systems; and sewage services include the collection, treatment and disposal of waste through sewer systems and sewage treatment facilities.

Units mainly engaged in the construction of water, gas, sewerage or stormwater drains or mains, electricity or other transmission lines or towers, pipelines, or any other civil engineering projects are included in Division E Construction. Units engaged in trade services such as the installation of electrical wiring or fittings in buildings or other construction projects, or plumbing services are included in Group 323 Building Installation Services. Also excluded from this division are units mainly engaged in the manufacture of new materials or products from refined waste and scrap which are included in Division C Manufacturing. Units providing waste management consultancy services are included in Division M Professional, Scientific and Technical Services.

DIVISION D – ELECTRICITY, GAS, WATER AND WASTE SERVICES

Subdivision 26 – Electricity Supply

Group	Class	Description
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261

ELECTRICITY GENERATION

2611 Fossil Fuel Electricity Generation

This class consists of units mainly engaged in the generation of electricity using mineral or fossil fuels (e.g. coal or coal derived products, mineral gases, mineral oil or mineral oil derived products) in internal combustion or combustion-turbine conventional steam processes.

Primary activities

- Electricity generation using coal or coal derived products
- Electricity generation using mineral gas including coal gas
- Electricity generation using mineral oil or mineral oil derived products
- Electricity generation using other mineral fuels

Exclusions/References

Units mainly engaged in electricity generation using biomass gaseous products such as methane generated from waste products/vegetation are included in Class 2619 Other Electricity Generation.

2612 Hydro-Electricity Generation

This class consists of units mainly engaged in the generation of electricity using hydro-electric generation processes. Units that use pumped hydro storage generation processes are included.

Primary activities

- Hydro-electricity generation

Exclusions/References

Units mainly engaged in electricity generation using tidal generation processes are included in Class 2619 Other Electricity Generation.

2619 Other Electricity Generation

This class consists of units mainly engaged in the generation of electricity using wind, solar, tidal, biomass not elsewhere classified and other methods of electricity generation not elsewhere classified.

Primary activities

- Biomass electricity generation n.e.c.
- Electricity generation n.e.c.
- Geothermal electricity generation
- Solar electricity generation
- Tidal electricity generation
- Wind electricity generation

Exclusions/References

Units mainly engaged in electricity generation using biomass products such as mineral or fossil fuels (e.g. coal or coal derived products, mineral gases, mineral oil or mineral oil derived products) are included in Class 2611 Fossil Fuel Electricity Generation.

262

ELECTRICITY TRANSMISSION

2620 Electricity Transmission

This class consists of units mainly engaged in operating high voltage electricity transmission systems including lines and transformer stations. These units transmit or facilitate the

DIVISION D – ELECTRICITY, GAS, WATER AND WASTE SERVICES

Subdivision 26 – Electricity Supply

Group	Class	Description
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Electricity Transmission *continued*

transmission of electricity from the generating source to the low voltage electricity distribution system.

Primary activities

- Electricity sub-station operation
- Electricity transmission

263

ELECTRICITY DISTRIBUTION

2630

Electricity Distribution

This class consists of units mainly engaged in operating low voltage electricity distribution systems, including lines, poles, meters and wiring, that deliver electricity to final consumers.

Primary activities

- Electricity distribution

Exclusions/References

Units mainly engaged as electric power brokers, or agents that arrange the sale of electricity via power distribution systems operated by others, are included in Class 2640 On Selling Electricity and Electricity Market Operation.

264

ON SELLING ELECTRICITY AND ELECTRICITY MARKET OPERATION

2640

On Selling Electricity and Electricity Market Operation

This class consists of units mainly engaged in on selling electricity via power distribution systems operated by others. It also includes units mainly engaged in providing services to the electricity market which facilitate the matching of supply and demand for electricity.

Primary activities

- Electricity market operation
- Electricity retailing
- Electricity wholesaling

Exclusions/References

Units mainly engaged in

- trading in electricity contracts are included in Division K Financial and Insurance Services;
- the construction of electricity or other transmission lines or towers, pipelines, or any other civil engineering projects are included in Class 3224 Structural Steel Erection Services; and
- the installation of electrical wiring or fittings in buildings or other construction projects are included in Class 3232 Electrical Services.

DIVISION D – ELECTRICITY, GAS, WATER AND WASTE SERVICES

Subdivision 27 – Gas Supply

Group	Class	Description
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270

GAS SUPPLY

2700

Gas Supply

This class consists of units primarily engaged in the distribution of gas such as natural gas or liquefied petroleum gas through mains systems.

Primary activities

- Coal gas distribution through mains system
- Fuel gas distribution through mains system
- Liquefied petroleum gas distribution through mains system
- Liquefied petroleum gas reforming for distribution through mains system
- Natural gas distribution through mains system

Exclusions/References

Units mainly engaged in

- treating natural gas to produce purified natural gas or liquefied hydrocarbon gases, or operating natural gas absorption or separation plants, are included in Class 0700 Oil and Gas Extraction;
- manufacturing liquefied petroleum gas in conjunction with petroleum refining are included in Class 1701 Petroleum Refining and Petroleum Fuel Manufacturing;
- construction repair or maintenance of gas mains are included in Class 9429 Other Machinery and Equipment Repair and Maintenance;
- wholesaling or retailing liquefied petroleum gas in bottles or bulk (except through a mains system) are included in Class 3321 Petroleum Product Wholesaling; and
- operating pipelines for the transportation of gas are included in Class 5021 Pipeline Transport.

DIVISION D – ELECTRICITY, GAS, WATER AND WASTE SERVICES

Subdivision 28 – Water Supply, Sewerage and Drainage Services

Group Class Description

281

WATER SUPPLY, SEWERAGE AND DRAINAGE SERVICES

2811

Water Supply

This class consists of units mainly engaged in the bulk storage or distribution of water. Also included are units mainly engaged in the treatment of water prior to or during distribution in the water supply system. The water supply system may include pumping stations, aqueducts and/or distribution mains.

Primary activities

- Dam operation (water supply)
- Desalination plant operation
- Mineral water supply from the ground
- Water distribution by pipeline
- Water filtration plant operation
- Water reservoir operation
- Water supply for irrigation
- Water supply pumping station operation
- Water supply system operation

Exclusions/References

Units mainly engaged in

- the construction or repair of water storage dams, mains or pumping stations are included in Class 3109 Other Heavy and Civil Engineering Construction;
- operating sewerage or drainage systems or sewage treatment plants are included in Class 2812 Sewerage and Drainage Services;
- the purification and bottling of water for retail sale are included in Division C Manufacturing; and
- operating irrigation systems are included in Class 0529 Other Agriculture and Fishing Support Service

2812

Sewerage and Drainage Services

This class consists of units mainly engaged in operating sewerage or drainage systems or sewage treatment plants.

Primary activities

- Sewage pumping station operation
- Sewage treatment plant operation
- Sewerage system operation
- Stormwater drainage system operation
- Town drainage system operation

Exclusions/References

Units mainly engaged in the construction or repair of sewerage or stormwater drainage systems are included in Class 3109 Other Heavy and Civil Engineering Construction.

DIVISION D – ELECTRICITY, GAS, WATER AND WASTE SERVICES

Subdivision 29 – Waste Collection, Treatment and Disposal Services

Group	Class	Description
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291

WASTE COLLECTION SERVICES

2911

Solid Waste Collection Services

This class consists of units mainly engaged in the collection and haulage (except long distance) of domestic, commercial or industrial solid waste (except through sewerage systems). This class also includes units who provide portable toilets, bins and other receptacles for hire to clients as part of a waste collection service.

Primary activities

- Bin hiring and waste collection service
- Garbage collection service
- Hazardous waste, solid, collection service
- Industrial waste, solid, collection service
- Metal barrel/skip hiring and waste collection service
- Night soil collection service
- Portable toilet hiring and waste collection service
- Rubbish collection service
- Solid waste collection service
- Solid waste haulage service (local)
- Waste, solid, collection service

Exclusions/References

Units mainly engaged in

- operating sewerage or drainage systems or sewage treatment plants are included in Class 2812 Sewerage and Drainage Services;
- liquid and other waste collection and haulage services are included in Class 2919 Other Waste Collection Services;
- long distance haulage of waste are included in Division I Transport, Postal and Warehousing; and
- road sweeping or street cleaning are included in Class 7311 Building and Other Industrial Cleaning Services.

2919

Other Waste Collection Services

This class consists of units mainly engaged in the collection and haulage (except long distance) of domestic, commercial or industrial liquid waste and other waste types (except through sewerage systems).

Primary activities

- Hazardous waste (except solid) collection service
- Industrial waste (except solid) collection service
- Liquid waste collection service
- Liquid waste haulage service (local)
- Oil collection service
- Septic tank waste collection service (except repairs and maintenance)
- Waste collection service n.e.c.

Exclusions/References

Units mainly engaged in

DIVISION D – ELECTRICITY, GAS, WATER AND WASTE SERVICES

Subdivision 29 – Waste Collection, Treatment and Disposal Services

Group	Class	Description
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Other Waste Collection Services *continued*

- operating sewerage or drainage systems or sewage treatment plants are included in Class 2812 Sewerage and Drainage Services;
- solid waste collection and haulage services are included in Class 2911 Solid Waste Collection Services;
- long distance haulage of waste are included in Division I Transport, Postal and Warehousing; and
- repair and maintenance of septic tanks are included in Class 3231 Plumbing Services.

292

WASTE TREATMENT, DISPOSAL AND REMEDIATION SERVICES

2921

Waste Treatment and Disposal Services

This class consists of units mainly engaged in the treatment or disposal of solid, liquid and other waste types (including hazardous). Also, included are units mainly engaged in operating landfills, combustors, incinerators, compost dumps and other treatment facilities (except sewage treatment facilities), including waste transfer stations.

Primary activities

- Garbage disposal service
- Hazardous waste treatment or disposal service
- Operating landfills
- Operating other waste treatment facilities
- Rubbish dump or tip operation
- Sanitary disposal service
- Septic tank pumping or cleaning service (except repairs and maintenance)

Exclusions/References

Units mainly engaged in

- operating sewerage or drainage systems or sewage treatment plants are included in Class 2812 Sewerage and Drainage Services; and
- repair and maintenance of septic tanks are included in Class 3231 Plumbing Services.

2922

Waste Remediation and Materials Recovery Services

This class consists of units mainly engaged in the remediation and clean up of contaminated buildings and mine sites, mine reclamation activities, removal of hazardous material such as asbestos and lead paint and other toxic material abatement. This class also includes units mainly engaged in providing materials recovery and sorting services.

Primary activities

- Asbestos removal service
- Hazardous material removal
- Lead paint abatement service
- Materials recovery station operation
- Materials separating and sorting operation
- Mine reclamation
- Remediation service, environmental
- Toxic material abatement
- Waste remediation

DIVISION D – ELECTRICITY, GAS, WATER AND WASTE SERVICES

Subdivision 29 – Waste Collection, Treatment and Disposal Services

Group Class Description

Waste Remediation and Materials Recovery Services *continued*

Exclusions/References

Units mainly engaged in

- operating sewerage or drainage systems or sewage treatment plants are included in Class 2812 Sewerage and Drainage Services;
- portable toilet renting are included in Class 2911 Solid Waste Collection Services;
- providing cleaning services are included in Class 7311 Building and Other Industrial Cleaning Services;
- cutting peat as a result of overburden from brown coal are included in Class 0600 Coal Mining; and
- undertaking mine site preparation and removal of overburden done on contract or fee are included in Class 3212 Site Preparation Services.

DIVISION E – CONSTRUCTION

The Construction Division includes units mainly engaged in the construction of buildings and other structures, additions, alterations, reconstruction, installation, and maintenance and repairs of buildings and other structures.

Units engaged in demolition or wrecking of buildings and other structures, and clearing of building sites are included in Division E Construction. It also includes units engaged in blasting, test drilling, landfill, levelling, earthmoving, excavating, land drainage and other land preparation.

The industries within this division have been defined on the basis of their unique production processes. As with all industries, the production processes are distinguished by their use of specialised human resources and specialised physical capital. Construction activities are generally administered or managed at a relatively fixed place of business, but the actual construction work is performed at one or more different project sites.

DIVISION E – CONSTRUCTION

Subdivision 30 – Building Construction

Group Class Description

301

RESIDENTIAL BUILDING CONSTRUCTION

3011

House Construction

This class consists of units mainly engaged in the construction of houses (except semi-detached houses) or in carrying out alterations, additions or renovations to houses, or in organising or managing these activities.

Primary activities

- Garage construction
- House construction, alteration or renovation
- House, prefabricated, assembly, erection or installation (on site)

Exclusions/References

Units mainly engaged in

- off-site production of prefabricated buildings or building components are included in the appropriate classes of Group 222 Structural Metal Product Manufacturing;
- providing special trade repair services such as electrical or plumbing repairs are included in the appropriate classes of Group 323 Building Installation Services; and
- providing architectural or building consultancy services are included in the appropriate classes of Group 692 Architectural, Engineering and Technical Services.

3019

Other Residential Building Construction

This class consists of units mainly engaged in the construction of residential buildings (except houses) or in carrying out alterations, additions or renovations to such buildings or in organising or managing these activities.

Primary activities

- Apartment construction
- Duplex house construction
- Flat construction
- High-rise flat construction
- Renovation or alteration of residential building n.e.c.
- Semi-detached house construction

Exclusions/References

Units mainly engaged in

- off-site production of prefabricated buildings or building components are included in the appropriate classes of Group 222 Structural Metal Product Manufacturing;
- the construction of hotels, hostels, hospitals and other public buildings are included in Class 3020 Non-Residential Building Construction;
- providing special trade repair services such as electrical or plumbing repairs are included in the appropriate classes of Group 323 Building Installation Services; and
- providing architectural or building consultancy services are included in the appropriate classes of Group 692 Architectural, Engineering and Technical Services.

DIVISION E – CONSTRUCTION

Subdivision 30 – Building Construction

Group Class Description

302

NON-RESIDENTIAL BUILDING CONSTRUCTION

3020

Non-Residential Building Construction

This class consists of units mainly engaged in the construction of non-residential buildings such as hotels, motels, hostels, hospitals, prisons or other buildings, in carrying out alterations, additions or renovation to such buildings, or in organising or managing these activities.

Primary activities

- Commercial building construction
- Industrial building construction
- Office building construction
- Prefabricated non-residential building assembly, erection or installation on-site (except sheds, garages or carports)
- Prefabricated temperature controlled structures installation
- Renovation or alteration of non-residential buildings

Exclusions/References

Units mainly engaged in

- off-site production of prefabricated metal buildings or metal building components are included in the appropriate classes of Group 222 Structural Metal Product Manufacturing;
- providing special trade repair services such as electrical or plumbing repairs are included in the appropriate classes of Group 323 Building Installation Services; and
- providing architectural or building consultancy services are included in the appropriate classes of Group 692 Architectural, Engineering and Technical Services.

DIVISION E – CONSTRUCTION

Subdivision 31 – Heavy and Civil Engineering Construction

Group	Class	Description
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310

HEAVY AND CIVIL ENGINEERING CONSTRUCTION

3101 Road and Bridge Construction

This class consists of units mainly engaged in the construction or general repair of roads, bridges, aerodrome runways or parking lots, or in organising or managing these activities.

Primary activities

- Aerodrome runway construction
- Asphalt surfacing
- Bridge construction (including construction from prefabricated components)
- Elevated highway construction
- Overpass construction
- Parking lot construction (except buildings)
- Repair or maintenance of roads or bridges
- Road construction or sealing

Exclusions/References

Units mainly engaged in

- manufacturing bituminous surfacing materials (except hot-mix bituminous paving) are included in Class 1709 Other Petroleum and Coal Product Manufacturing;
- the construction of tunnels for any purpose are included in Class 3109 Other Heavy and Civil Engineering Construction; and
- providing special trade repair services or in undertaking special trade construction of component parts of roads or bridges e.g. in construction of kerbs or gutters only or in installing electrical wiring for traffic lights are generally included in the appropriate classes of Subdivision 32 Construction Services.

3109 Other Heavy and Civil Engineering Construction

This class consists of units mainly engaged in the construction of railway permanent way, dams, irrigation systems, harbour or river works, water or gas supply systems, oil refineries (except buildings), pipelines or construction projects not elsewhere classified, in the on-site assembly of furnaces or heavy electrical machinery from prefabricated components, or in the general repair of such structures, machinery or equipment, or in organising or managing these activities.

Primary activities

- Breakwater construction
- Cable laying
- Canal construction
- Dam construction
- Distribution line, electricity or communication, construction
- Dredging (harbours or rivers)
- Electrical machinery, heavy, installation (on-site assembly)
- Electricity power plant construction (except buildings)
- Flood control system construction
- Furnace construction (for industrial plants from prefabricated components)
- Golf course construction
- Harbour work construction (except buildings)

DIVISION E – CONSTRUCTION

Subdivision 31 – Heavy and Civil Engineering Construction

Group Class Description

Other Heavy and Civil Engineering Construction *continued*

- Irrigation system construction
- Jetty construction
- Lake construction
- Mine site construction n.e.c.
- Oil refinery construction (except buildings)
- Pile driving
- Pipeline construction
- Railway permanent way construction
- River work construction
- Sewage or stormwater drainage system construction
- Sewage treatment plant construction
- Sports field construction
- Swimming pool, below ground concrete or fibreglass, construction
- Television or radio transmitting tower construction
- Tunnel construction
- Water tank construction (except for structural steel)

Exclusions/References

Units mainly engaged in

- the erection or installation (including on-site fabrication) of metal silos or storage tanks are included in Class 3224 Structural Steel Erection Services;
- the installation of hot water systems are included in Class 3231 Plumbing Services; and
- providing special trade repair services or in undertaking special trade construction of component parts for canals, dams, etc (e.g. in constructing stone retaining walls only or in constructing or repairing fences only) are generally included in the appropriate classes of Subdivision 32 Construction Services.

DIVISION E – CONSTRUCTION

Subdivision 32 – Construction Services

Group	Class	Description
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321

LAND DEVELOPMENT AND SITE PREPARATION SERVICES

3211

Land Development and Subdivision

This class consists of units primarily engaged in subdividing land into lots and servicing land (such as excavation work for the installation of roads and utility lines), for subsequent sale.

Primary activities

- Land subdivision or development

Exclusions/References

Units mainly engaged in

- constructing buildings on lots they subdivide or develop are included in the appropriate classes of Subdivision 30 Building Construction;
- construction of roads on a subcontract basis for land subdividers are included in Class 3101 Road and Bridge Construction; and
- legal subdivision of land without land preparation are included elsewhere in the classification system based on the primary activity of the unit.

3212

Site Preparation Services

This class consists of units mainly engaged in earthmoving work such as levelling of construction sites, excavation of foundations, trench digging or removal of overburden.

Primary activities

- Demolition of buildings or other structures
- Earthmoving
- Earthmoving plant and equipment hiring with operator
- Excavation
- Explosives laying
- Ground de-watering
- Land clearing
- Levelling (construction sites)
- Removal of overburden
- Trench digging

Exclusions/References

Units mainly engaged in

- quarrying sand or gravel are included in Class 0911 Gravel and Sand Quarrying;
- quarrying earth soil or filling are included in Class 0919 Other Construction Material Mining; and
- selling sand, gravel or other quarried construction materials are included in Class 3339 Other Hardware Goods Wholesaling.

322

BUILDING STRUCTURE SERVICES

3221

Concreting Services

This class consists of units mainly engaged in concreting work, concrete pouring or other concrete work on construction projects.

Primary activities

- Concrete footpath construction

DIVISION E – CONSTRUCTION

Subdivision 32 – Construction Services

Group	Class	Description
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Concreting Services *continued*

- Concrete foundation construction
- Concrete kerb and guttering construction
- Concrete pumping
- Concrete work on construction projects
- Repair of kerbs, gutters or other concrete structural products

Exclusions/References

Units mainly engaged in

- terrazzo laying are included in Class 3243 Tiling and Carpeting Services; and
- brick paving are included in Class 3291 Landscape Construction Services.

3222 Bricklaying Services

This class consists of units mainly engaged in bricklaying or concrete block laying.

Primary activities

- Bricklaying
- Concrete block laying
- Repair of brickwork
- Stonework on construction projects

Exclusions/References

Units mainly engaged in brick paving are included in Class 3291 Landscape Construction Services

3223 Roofing Services

This class consists of units mainly engaged in roof tiling, metal roof fixing and the application of roof coatings.

Primary activities

- Metal roof fixing
- Roof painting, spraying or coating
- Roof tiling

Exclusions/References

Units mainly engaged in

- the installation of insulation materials are included in Class 3239 Other Building Installation Services;
- the installation of roof guttering are included in Class 3231 Plumbing Services; and
- the installation of wooden roof trusses are included in Class 3242 Carpentry Services.

3224 Structural Steel Erection Services

This class consists of units mainly engaged in the erection (including on-site fabrication) of metal silos, storage tanks or structural steel components for buildings or other structures such as bridges, overhead cranes or electricity transmission towers.

Primary activities

- Metal silo erection
- Metal storage tank erection
- Reinforcing steel erection
- Structural steel erection

DIVISION E – CONSTRUCTION

Subdivision 32 – Construction Services

Group	Class	Description
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Structural Steel Erection Services *continued*

- Truss or joist, steel, erection
- Welding work on construction projects

Exclusions/References

Units mainly engaged in

- the construction of buildings (which incorporate structural steel components) are included in the appropriate classes of Subdivision 30 Building Construction; and
- the construction of complete structures such as bridges, towers or oil refinery plants (which incorporate structural steel components) are included in the appropriate classes of Subdivision 31 Heavy and Civil Engineering Construction.

323

BUILDING INSTALLATION SERVICES

3231

Plumbing Services

This class consists of units mainly engaged in plumbing or drainage (except sewerage or stormwater drainage systems construction). Also included are units mainly engaged in septic tank and other plumbing installation and repair.

Primary activities

- Drain construction or repairing (except sewerage or stormwater drainage systems)
- Gas plumbing
- Guttering, roof, installation or repair
- Hot water system installation
- Plumbing (except marine)
- Repair of installed plumbing
- Septic tank installation (including repair)
- Solar hot water system installation

Exclusions/References

Units mainly engaged in

- the construction of sewerage or stormwater drainage systems are included in Class 3109 Other Heavy and Civil Engineering Construction;
- installation of fire sprinkler systems are included in Class 3234 Fire and Security Alarm Installation Services;
- repairing gas appliances are included in Class 9421 Domestic Appliance Repair and Maintenance; and
- pumping or cleaning septic tanks are included in Class 2921 Waste Treatment and Disposal Services.

3232

Electrical Services

This class consists of units mainly engaged in the installation of electrical wiring or fittings in buildings or other construction projects. Electrical work arising from the installation of appliances is included in this class.

Primary activities

- Electric light installation
- Electric wiring installation
- Electrical installation work (e.g. switchboards, circuit breakers, e.t.c.)

DIVISION E – CONSTRUCTION

Subdivision 32 – Construction Services

Group Class Description

Electrical Services *continued*

- Installation of television antennae or cable
- Installation of television satellite dish
- Repair or maintenance of electrical wiring (except of electricity transmission or distribution lines)
- Telecommunication cable or wire installation (except transmission lines)
- Traffic signal installation

Exclusions/References

Units mainly engaged in

- repairing electricity transmission or distribution lines are included in Class 3109 Other Heavy and Civil Engineering Construction;
- installing fire and/or security systems are included in Class 3234 Fire and Security Alarm Installation Services; and
- repairing electrical appliances are included in Class 9421 Domestic Appliance Repair and Maintenance.

3233 Air Conditioning and Heating Services

This class consists of units mainly engaged in the installation of heating equipment, refrigeration equipment, air conditioning equipment, or in the installation of air conditioning duct work.

Primary activities

- Air conditioning duct work installation
- Air conditioning equipment installation (except motor vehicle air conditioning equipment)
- Coolroom refrigerator installation
- Freezer room construction
- Heating equipment installation (except industrial furnaces)
- Oil heater installation
- Refrigeration equipment installation
- Ventilation equipment installation n.e.c.

Exclusions/References

Units mainly engaged in

- manufacturing air conditioning duct work are included in Class 2240 Sheet Metal Product Manufacturing (except Metal Structural and Container Products);
- the on-site assembly of industrial furnaces from prefabricated components are included in Class 3109 Other Heavy and Civil Engineering Construction; and
- installing motor vehicle air conditioning equipment are included in Class 9411 Automotive Electrical Services.

3234 Fire and Security Alarm Installation Services

This class consists of units mainly engaged in the installation of fire protection, detection and control systems, and in installing security systems.

Primary activities

- Closed circuit video surveillance system installation
- Fire alarm system installation

DIVISION E – CONSTRUCTION

Subdivision 32 – Construction Services

Group Class Description

Fire and Security Alarm Installation Services *continued*

- Fire sprinkler installation
- Repair of installed fire or burglar security alarm systems
- Security system installation
- Smoke detector installation

Exclusions/References

Units mainly engaged in the installation and monitoring of security systems are included in Class 7712 Investigation and Security Services.

3239 Other Building Installation Services

This class consists of units mainly engaged in building installation services not elsewhere classified.

Primary activities

- Awning, blind or shutter installation
- Curtain installation
- Elevator, escalator or lift installation
- Flywire screen installation
- Insulation material installation

324

BUILDING COMPLETION SERVICES

3241 Plastering and Ceiling Services

This class consists of units mainly engaged in plastering, plaster fixing or finishing.

Primary activities

- Cement rendering of buildings
- Decorative plaster fixing
- Fibrous plaster fixing or finishing
- Plaster work on construction projects
- Plasterboard fixing or finishing

3242 Carpentry Services

This class consists of units mainly engaged in carpentry work or the fixing of wooden formwork on construction projects.

Primary activities

- Carpentry work on construction projects
- Joinery work on construction projects (on-site fabrication only)
- Roof truss, wooden, fixing
- Wooden flooring installation
- Wooden formwork erection
- Wooden kitchen cabinet installation
- Wooden roof truss installation

Exclusions/References

Units mainly engaged in manufacturing prefabricated, wooden built-in cabinets, cupboards or shop fronts and their installation (except on-site fabrication) are included in Class 1492 Wooden Structural Fitting and Component Manufacturing.

DIVISION E – CONSTRUCTION

Subdivision 32 – Construction Services

Group	Class	Description
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3243	Tiling and Carpeting Services
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This class consists of units mainly engaged in laying carpet, or setting wall or floor tiles.

Primary activities

- Carpet or carpet tile laying
- Floor covering laying n.e.c.
- Floor sanding
- Floor tiling (using ceramic, concrete or cut stone tiles)
- Linoleum or linotile fixing
- Mosaic work on construction projects
- Slate flooring installation
- Terrazzo laying
- Wall tiling (using ceramic, concrete or cut stone tiles)

Exclusions/References

Units mainly engaged in

- installing roofing tiles are included in Class 3223 Roofing Services; and
- installing wooden flooring are included in Class 3242 Carpentry Services.

3244	Painting and Decorating Services
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This class consists of units mainly engaged in painting, decorating or wallpapering houses or other structures.

Primary activities

- House painting
- Painting of buildings or other structures
- Spray painting of buildings or other structures
- Wallpapering

Exclusions/References

Units mainly engaged in roof painting, spraying or coating are included in Class 3223 Roofing Services.

3245	Glazing Services
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This class consists of units mainly engaged in glazing, including glass installation and repair work.

Primary activities

- Glazing
- Window frame installation
- Window installation
- Window insulation fixing

Exclusions/References

Units mainly engaged in the fabrication of aluminium and timber framed glass products are included in the appropriate classes of Division C Manufacturing.

329	OTHER CONSTRUCTION SERVICES
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3291	Landscape Construction Services
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This class consists of units mainly engaged in constructing landscapes, including landforming and the provision of retaining walls and paths, decks, fences, ponds and similar structures.

DIVISION E – CONSTRUCTION

Subdivision 32 – Construction Services

Group	Class	Description
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Landscape Construction Services *continued*

Units also engaged in garden planting or installation of sprinkler/drainage systems in conjunction with constructing landscapes are included.

Primary activities

- Brick paving
- Fence construction
- Pond construction
- Landscape construction
- Lawn construction
- Retaining wall construction
- Rockery work
- Streetscape planting

Exclusions/References

Units mainly engaged in

- landscape consultancy and design services are included in Class 6921 Architectural Services;
- garden maintenance activities and maintenance of lawns are included in Class 7313 Gardening Services.

3292 Hire of Construction Machinery with Operator

This class consists of units mainly engaged in hiring construction machinery, plant or equipment with operator(s).

Primary activities

- Construction machinery hiring with operator (except earthmoving equipment)
- Crane hiring with operator

Exclusions/References

Units mainly engaged in hiring earthmoving plant and equipment with operator are included in Class 3212 Site Preparation Services.

3299 Other Construction Services n.e.c.

This class consists of units mainly engaged in construction services not elsewhere classified.

Primary activities

- Metal wall cladding fixing to buildings
- Petrol bowser installation
- Sand blasting or steam cleaning of building exteriors
- Scaffolding construction
- Waterproofing of building

DIVISION F – WHOLESALE TRADE

The Wholesale Trade Division includes units mainly engaged in the purchase and onselling, the commission based buying, and the commission based selling of goods, without significant transformation, to businesses. Units are classified to the Wholesale Trade Division in the first instance if they buy goods and then onsell them (including on a commission basis) to businesses.

Wholesalers' premises are usually a warehouse or office with little or no display of goods large storage facilities and are not generally located or designed to attract a high proportion of walk-in customers. Wholesaling is often characterised by high value and/or bulk volume transactions, and customers are generally reached through trade-specific contacts.

The Wholesale Trade Division distinguishes two types of wholesalers:

- merchant wholesalers who take title to the goods they sell, including import/export merchants; and
- units whose main activity is the commission based buying and/or the commission based selling of goods, acting as wholesale agents or brokers, or business to business electronic markets, both of whom arrange the sale of goods on behalf of others for a commission or fee without taking title to the goods.

A unit which sells to both businesses and the general public will be classified to the Wholesale Trade Division if it operates from premises such as warehouses or offices with little or no display of goods, has large storage facilities, and is not generally located or designed to attract a high proportion of walk-in customers.

For units that have goods manufactured for them on commission and then sell those goods, the following treatment guidelines are to be followed:

- units that own the material inputs, own the final outputs but have the production done by others will be included in the Manufacturing Division;
- units that do not own the material inputs, own the final outputs but have the production done by others will not be included in the Manufacturing Division (these may be included in wholesale trade or other divisions); and
- units that do not own the material inputs, do not own the final outputs but undertake the production for others will be included in the Manufacturing Division.

As a result, units that have goods manufactured for them on commission will be included in the Wholesale Trade Division where they do not own the material inputs to the manufacturing process, but take title to the outputs and sell them in the manner prescribed above for typical wholesaling units.

DIVISION F – WHOLESALE TRADE

Subdivision 33 – Basic Material Wholesaling

Group	Class	Description
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331

AGRICULTURAL PRODUCT WHOLESALING

3311

Wool Wholesaling

This class consists of units mainly engaged in wholesaling wool.

Primary activities

- Wool wholesaling

Exclusions/References

Units mainly engaged in

- providing wool broking services are included in Class 3800 Commission-Based Wholesaling;
- providing wool classing (including reclassing or bulk classing) services are included in Class 0529 Other Agricultural and Fishing Support Services;
- providing wool dumping services are included in Class 5299 Other Transport Support Services n.e.c.; and
- providing wool testing services are included in Class 6925 Scientific Testing and Analysis Services.

3312

Cereal Grain Wholesaling

This class consists of units mainly engaged in wholesaling wheat or other cereal grains.

Primary Activities

- Cereal grain wholesaling
- Rice wholesaling
- Wheat wholesaling

Exclusions/References

Units mainly engaged in

wholesaling milled or polished rice are included in Class 3609 Other Grocery Wholesaling.

3319

Other Agricultural Product Wholesaling

This class consists of units mainly engaged in wholesaling skins, hides or tallow, stock feed and other agricultural products not elsewhere classified.

Primary activities

- Farm produce wholesaling n.e.c.
- Feed wholesaling
- Flower, cut, wholesaling
- Hide wholesaling
- Leather wholesaling
- Livestock wholesaling
- Meat meal wholesaling
- Nursery stock, horticultural, wholesaling
- Seed, farm or garden, wholesaling
- Sugar, raw, wholesaling
- Tallow wholesaling
- Tobacco leaf wholesaling
- Tree or shrub, potted, wholesaling
- Vegetable oil meal wholesaling

DIVISION F – WHOLESALE TRADE

Subdivision 33 – Basic Material Wholesaling

Group	Class	Description
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Other Agricultural Product Wholesaling *continued*

Exclusions/References

Units mainly engaged in

- wholesaling wool are included in Class 3311 Wool Wholesaling;
- wholesaling cereal grains are included in Class 3312 Cereal Grain Wholesaling;
- wholesaling agricultural chemicals, fertiliser, pesticides and weedkiller are included in Class 3323 Industrial and Agricultural Chemical Product Wholesaling;
- wholesaling agricultural machinery and equipment are included in Class 3411 Agricultural and Construction Machinery Wholesaling;
- wholesaling meat, poultry, eggs, dairy products, fruit, vegetables, honey, e.t.c. are included in the appropriate classes of Group 360 Grocery, Liquor and Tobacco Product Wholesaling;
- providing livestock broking services are included in Class 3800 Commission-Based Wholesaling; and
- wholesaling fence posts and fencing wire are included in Class 3339 Other Hardware Goods Wholesaling.

332

MINERAL, METAL AND CHEMICAL WHOLESALING

3321 Petroleum Product Wholesaling

This class consists of units mainly engaged in wholesaling petroleum or petroleum products, liquefied petroleum gas, heating oil or other fuel oils.

Primary activities

- Bitumen wholesaling
- Crude oil wholesaling
- Crude petroleum wholesaling
- Diesel oil wholesaling
- Distillate wholesaling
- Fuel oil wholesaling
- Heating oil dealing (wholesaling)
- Kerosene wholesaling
- Liquefied petroleum gas (LPG) wholesaling (in bulk or in containers)
- Oil or grease, industrial or lubricating, wholesaling
- Paraffin wholesaling
- Petroleum product wholesaling

Exclusions/References

Units mainly engaged in distributing liquefied petroleum gas through a mains system are included in Class 2700 Gas Supply.

3322 Metal and Mineral Wholesaling

This class consists of units mainly engaged in wholesaling pig iron, ingot steel or semi-fabricated products of iron or steel such as sheet, strip, bars, rods, sections, structural steel or tubes; wholesaling minerals (including coal or coke) not elsewhere classified; or wholesaling metal waste or scrap.

Primary activities

- Aluminium or aluminium alloy wholesaling

DIVISION F – WHOLESALE TRADE

Subdivision 33 – Basic Material Wholesaling

Group	Class	Description
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Metal and Mineral Wholesaling *continued*

- Bearing metal wholesaling
- Briquette wholesaling
- Charcoal wholesaling
- Coal wholesaling
- Coke wholesaling
- Copper or copper alloy wholesaling
- Metal scrap wholesaling
- Metallic ore wholesaling
- Mineral earths wholesaling
- Mineral wholesaling n.e.c.
- Precious metal scrap dealing (wholesaling)
- Steel bar, plate, rod, sheet or strip wholesaling

3323

Industrial and Agricultural Chemical Product Wholesaling

This class consists of units mainly engaged in wholesaling industrial or agricultural chemicals or chemical products, including waste or scrap.

Primary activities

- Acid wholesaling
- Adhesive wholesaling
- Agricultural chemical wholesaling
- Alcohol, industrial, wholesaling
- Bleaching compound wholesaling
- Chemical colour wholesaling
- Chemical wholesaling n.e.c.
- Cleanser, abrasive, wholesaling
- Detergent, industrial, wholesaling
- Dry-cleaning preparation wholesaling
- Dyestuff wholesaling
- Explosive wholesaling (except ammunition)
- Fertiliser wholesaling
- Gas, industrial, wholesaling (except liquefied petroleum gas)
- Gelatine wholesaling
- Herbicide wholesaling
- Industrial oil or fat wholesaling
- Insecticide wholesaling
- Liquefied gas wholesaling (except liquefied petroleum gas)
- Marine oil wholesaling
- Match wholesaling
- Methylated spirit wholesaling
- Oil treating compound wholesaling
- Pesticide wholesaling
- Photographic chemical wholesaling
- Pigment wholesaling
- Plastic block, rod, plate or other unfinished form wholesaling

DIVISION F – WHOLESALE TRADE

Subdivision 33 – Basic Material Wholesaling

Group	Class	Description
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Industrial and Agricultural Chemical Product Wholesaling *continued*

- Plastic film sheeting wholesaling
- Plasticiser wholesaling
- Polish wholesaling
- Sheep dip wholesaling
- Sheep lick wholesaling
- Soap, industrial, wholesaling
- Synthetic rubber wholesaling
- Tanning requisite wholesaling
- Water proofing compound wholesaling
- Weedkiller wholesaling

Exclusions/References

Units mainly engaged in

- wholesaling pharmaceutical and toiletry goods are included in Class 3720 Pharmaceutical and Toiletry Goods Wholesaling; and
- wholesaling liquefied petroleum gas (LPG) are included in Class 3321 Petroleum Product Wholesaling.

333

TIMBER AND HARDWARE GOODS WHOLESALING

3331 Timber Wholesaling

This class consists of units mainly engaged in wholesaling timber (except firewood).

Primary activities

- Plywood wholesaling
- Timber dealing, wholesaling, (except firewood)
- Veneer, wood, wholesaling

Exclusions/References

Units mainly engaged in firewood wholesaling are included in Class 3739 Other Goods Wholesaling n.e.c.

3332 Plumbing Goods Wholesaling

This class consists of units mainly engaged in wholesaling plumbing goods.

Primary activities

- Bath wholesaling
- Bathroom or toilet fitting wholesaling
- Downpipe or guttering wholesaling
- Gas fitting wholesaling
- Hot water system wholesaling
- Pipes and pipe fitting wholesaling
- Plumber's fitting wholesaling
- Plumbing tool wholesaling
- Sink and basin wholesaling
- Tap wholesaling
- Toilet wholesaling
- Wash basin wholesaling

DIVISION F – WHOLESALE TRADE

Subdivision 33 – Basic Material Wholesaling

Group	Class	Description
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Plumbing Goods Wholesaling *continued*

Exclusions/References

Units mainly engaged in installing plumbing goods are included in Class 3231 Plumbing Services.

3339 Other Hardware Goods Wholesaling

This class consists of units mainly engaged in wholesaling other hardware goods (except timber or plumbing goods), including construction or building materials.

Primary activities

- Abrasive wholesaling (except abrasive cleansers)
- Awning wholesaling (except textile)
- Brick wholesaling
- Builders' hardware dealing (wholesaling) n.e.c.
- Building material dealing (wholesaling) n.e.c.
- Building paper and paper board wholesaling
- Cement wholesaling
- Cloth hoist wholesaling
- Door or window wholesaling
- Earthenware construction good wholesaling
- Fence post wholesaling (except timber)
- Fencing wire wholesaling
- Galvanised iron product wholesaling
- Garden tool wholesaling
- Hand tool wholesaling (including power operated)
- Insulating material wholesaling
- Lock wholesaling
- Mineral turpentine wholesaling
- Paint wholesaling
- Plaster wholesaling
- Plastic decorative laminated sheet wholesaling
- Plastic wood wholesaling
- Reinforcing wire wholesaling
- Roller shutter wholesaling
- Roofing material wholesaling
- Sand wholesaling
- Screening wire wholesaling
- Screens, window, wholesaling
- Stain wholesaling
- Stonecutter's tool wholesaling
- Swimming pool, below ground fibreglass, wholesaling
- Tile, ceramic, wholesaling
- Wall or ceiling board wholesaling
- Wallpaper wholesaling
- Wire netting wholesaling

DIVISION F – WHOLESALE TRADE

Subdivision 33 – Basic Material Wholesaling

Group Class Description

Other Hardware Goods Wholesaling *continued*

- Wire or cable wholesaling (except electric cable)
- Woodworking tool wholesaling

Exclusions/References

Units mainly engaged in

- installing insulation, tiles or most other building components are included in the appropriate classes of Division E Construction;
- wholesaling abrasive cleansers are included in Class 3323 Industrial and Agricultural Chemical Product Wholesaling;
- wholesaling textile awnings are included in Class 3711 Textile Product Wholesaling;
- wholesaling non-ceramic floor tiles are included in Class 3731 Furniture and Floor Covering Wholesaling;
- wholesaling electric cable are included in Class 3494 Other Electrical and Electronic Goods Wholesaling; and
- wholesaling plumbing goods are included in Class 3332 Plumbing Goods Wholesaling.

DIVISION F – WHOLESALE TRADE

Subdivision 34 – Machinery and Equipment Wholesaling

Group	Class	Description
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341

SPECIALISED INDUSTRIAL MACHINERY AND EQUIPMENT WHOLESALE

3411 Agricultural and Construction Machinery Wholesaling

This class consists of units mainly engaged in wholesaling agricultural machinery, agricultural implements, earth-moving or other construction machinery or equipment or parts for such equipment.

Primary activities

- Agricultural implement wholesaling
- Agricultural machinery wholesaling
- Construction machinery or equipment wholesaling
- Earthmoving machinery wholesaling
- Excavation machinery wholesaling
- Grader wholesaling
- Harvester wholesaling
- Lawn mower wholesaling
- Parts, agricultural or construction machinery, wholesaling
- Tractor wholesaling
- Windmill wholesaling

3419 Other Specialised Industrial Machinery and Equipment Wholesaling

This class consists of units mainly engaged in wholesaling specialised industrial machinery, parts or equipment not elsewhere classified.

Primary activities

- Distilling equipment wholesaling
- Dry-cleaning machinery or equipment wholesaling
- Food processing machinery or equipment wholesaling
- Forging machinery or equipment wholesaling
- Foundry machinery or equipment wholesaling
- Leather working machinery or equipment wholesaling
- Machine attachment, part or accessory wholesaling
- Machine tool wholesaling
- Metalworking machinery wholesaling
- Milk processing machinery or equipment wholesaling
- Mining machinery or equipment wholesaling
- Paper making machinery or equipment wholesaling
- Printing machinery or equipment wholesaling
- Rubber making or working machinery or equipment wholesaling
- Tanning machinery or equipment wholesaling
- Textile working machinery or equipment wholesaling
- Welding machinery or equipment, non-electric, wholesaling
- Woodworking machinery or equipment wholesaling

Exclusions/References

Units mainly engaged in

DIVISION F – WHOLESALE TRADE

Subdivision 34 – Machinery and Equipment Wholesaling

Group	Class	Description
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Other Specialised Industrial Machinery and Equipment Wholesaling *continued*

- wholesaling electrical or electronic equipment are included in the appropriate classes of Group 349 Other Machinery and Equipment Wholesaling; and
- wholesaling industrial machinery and equipment used in a wide range of industries are included in Class 3499 Other Machinery and Equipment Wholesaling n.e.c.

349

OTHER MACHINERY AND EQUIPMENT WHOLESALING

3491

Professional and Scientific Goods Wholesaling

This class consists of units mainly engaged in wholesaling scientific, medical or other professional equipment (except photographic equipment).

Primary activities

- Aeronautical equipment wholesaling
- Dental instrument or equipment wholesaling
- Draughting instrument wholesaling
- Mathematical instrument wholesaling
- Medical equipment wholesaling
- Navigation equipment wholesaling
- Optical instrument wholesaling
- Professional equipment wholesaling n.e.c.
- Scientific equipment wholesaling
- Surgical equipment wholesaling
- X-ray equipment or film wholesaling

Exclusions/References

Units mainly engaged in

- wholesaling cameras are included in Class 3494 Other Electrical and Electronic Good Wholesaling; and
- wholesaling binoculars or photographic film are included in Class 3499 Other Machinery and Equipment Wholesaling n.e.c.

3492

Computer and Computer Peripheral Wholesaling

This class consists of units mainly engaged in wholesaling computers or computer peripheral equipment.

Primary activities

- Blank compact disc (CD) wholesaling
- Blank computer disc wholesaling
- Blank digital versatile disc (DVD) wholesaling
- Computer game wholesaling
- Computer peripheral wholesaling n.e.c.
- Computer software wholesaling
- Computer wholesaling
- Inkjet printer wholesaling
- Keyboard wholesaling
- Laser printer wholesaling

Exclusions/References

Units mainly engaged in

DIVISION F – WHOLESALE TRADE

Subdivision 34 – Machinery and Equipment Wholesaling

Group	Class	Description
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Computer and Computer Peripheral Wholesaling *continued*

- wholesaling telecommunication goods are included in Class 3493 Telecommunication Goods Wholesaling; and
- wholesaling pre-recorded audio or visual entertainment media such as CDs or DVDs are included in Class 3739 Other Goods Wholesaling n.e.c.

3493 Telecommunication Goods Wholesaling

This class consists of units mainly engaged in wholesaling telecommunication goods.

Primary activities

- Cellular telephone wholesaling
- Communication equipment wholesaling
- Facsimile (fax) machine wholesaling
- Mobile phone accessory wholesaling
- Mobile phone battery wholesaling
- Mobile phone wholesaling
- Modem wholesaling
- Telecommunication equipment parts wholesaling
- Telephone and electric cable ducting system wholesaling
- Telephone or telegraph equipment wholesaling
- Two-way radio equipment wholesaling

3494 Other Electrical and Electronic Goods Wholesaling

This class consists of units mainly engaged in wholesaling electrical or electronic goods not elsewhere classified.

Primary activities

- Air conditioning equipment, electric, wholesaling
- Alarm system, electric or electronic, wholesaling
- Battery, dry cell, wholesaling
- Bulb or tube, electric light, wholesaling
- Cable or wire, electric, wholesaling
- Calculator wholesaling
- Camera wholesaling
- Cash register wholesaling
- Digital versatile disc (DVD) players wholesaling
- Electric fitting dealing (wholesaling) n.e.c.
- Electrical distribution equipment wholesaling
- Electrical goods wholesaling n.e.c.
- Electrical measuring or testing instrument wholesaling
- Electronic goods wholesaling n.e.c.
- Fan, electric, wholesaling
- Floor polisher wholesaling
- Generator, electricity, wholesaling
- Kitchen appliance, electric, wholesaling
- Light fitting, electric, wholesaling
- Motor, electric, wholesaling

DIVISION F – WHOLESALE TRADE

Subdivision 34 – Machinery and Equipment Wholesaling

Group Class Description

Other Electrical and Electronic Goods Wholesaling *continued*

- Photocopier wholesaling
- Photographic equipment, electrical or electronic, wholesaling
- Radio or television part wholesaling
- Radio receiving set wholesaling
- Refrigeration equipment, wholesaling
- Scale, electrical or electronic, wholesaling
- Sewing machine wholesaling
- Shaver, electric, wholesaling
- Shop or office scale wholesaling
- Sound recording or reproducing equipment, wholesaling
- Stove or heater wholesaling
- Switchgear, electrical, wholesaling
- Television set wholesaling
- Vacuum cleaner wholesaling
- Video cassette recorder (VCR) wholesaling
- Washing machine wholesaling
- Welding equipment, electrical, wholesaling

Exclusions/References

Units mainly engaged in wholesaling binoculars or photographic film are included in Class 3499 Other Machinery and Equipment Wholesaling n.e.c.

3499 Other Machinery and Equipment Wholesaling n.e.c.

This class consists of units mainly engaged in wholesaling machinery and equipment not elsewhere classified.

Primary activities

- Air conditioning equipment, non-electric, wholesaling
- Bearing wholesaling
- Binocular wholesaling
- Blank cassette wholesaling
- Boat wholesaling
- Compressor, air or gas, wholesaling
- Display or notice board wholesaling
- Fire protection equipment, wholesaling
- Furnace or furnace equipment, industrial, wholesaling (except electrical)
- Gas generator or equipment wholesaling
- Gas heater wholesaling
- Hairdressing equipment wholesaling
- Industrial brush wholesaling
- Internal combustion engine wholesaling (except motor vehicle engines)
- Jetski part wholesaling
- Jetski wholesaling
- Kerosene heater wholesaling
- Lubricating machinery or equipment wholesaling
- Machinery and equipment wholesaling n.e.c.
- Marine engine wholesaling

DIVISION F – WHOLESALE TRADE

Subdivision 34 – Machinery and Equipment Wholesaling

Group Class Description

Other Machinery and Equipment Wholesaling n.e.c. *continued*

- Marine equipment wholesaling n.e.c.
- Material handling equipment wholesaling
- Oil heater wholesaling
- Photographic film wholesaling
- Photographic supply wholesaling n.e.c.
- Portable fire extinguisher wholesaling
- Pumping machinery or equipment wholesaling
- Scale, non-electrical or non-electronic, wholesaling
- Weighing machinery wholesaling n.e.c.
- Wire working machinery or equipment wholesaling

Exclusions/References

Units mainly engaged in

- wholesaling electrical or electronic equipment, including cameras, are included in Class 3494 Other Electrical and Electronic Goods Wholesaling; and
- wholesaling motor vehicle engines are included in Class 3504 Motor Vehicle New Parts Wholesaling.

DIVISION F – WHOLESALE TRADE

Subdivision 35 – Motor Vehicle and Motor Vehicle Parts Wholesaling

Group	Class	Description
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350

MOTOR VEHICLE AND MOTOR VEHICLE PARTS WHOLESALING

3501

Car Wholesaling

This class consists of units mainly engaged in wholesaling new and used motor cars.

Primary Activities

- New car wholesaling
- Used car wholesaling

Exclusions/References

Units mainly engaged in wholesaling buses, trucks or other commercial vehicles are included in Class 3502 Commercial Vehicle Wholesaling.

3502

Commercial Vehicle Wholesaling

This class consists of units mainly engaged in wholesaling new or used commercial motor vehicles.

Primary activities

- Bus, wholesaling
- Commercial vehicle wholesaling n.e.c.
- Truck wholesaling

3503

Trailer and Other Motor Vehicle Wholesaling

This class consists of units mainly engaged in wholesaling other types of new or used motor vehicles, including motor cycles, and trailers.

Primary activities

- Box trailer wholesaling
- Caravan wholesaling
- Four-wheeled motor cycle wholesaling
- Horse float wholesaling
- Motor cycle wholesaling
- Motorhome wholesaling
- Scooter wholesaling
- Trailer wholesaling n.e.c.

3504

Motor Vehicle New Parts Wholesaling

This class consists of units mainly engaged in wholesaling new parts or accessories for motor vehicles and motor cycles.

Primary activities

- Automotive air conditioning wholesaling
- Automotive battery wholesaling
- Car radio or CD-player wholesaling
- Motor cycle accessory, new, wholesaling
- Motor cycle part, new, wholesaling
- Motor vehicle accessory, new, wholesaling
- Motor vehicle part, new, wholesaling
- Tyre wholesaling

DIVISION F – WHOLESALE TRADE

..... Subdivision 35 – Motor Vehicle and Motor Vehicle Parts Wholesaling

..... Group Class Description

3505 Motor Vehicle Dismantling and Used Parts Wholesaling

This class consists of units mainly engaged in dismantling motor vehicles or motor cycles, or wholesaling used parts for motor vehicles and motor cycles.

Primary activities

- Motor cycle dismantling
- Motor vehicle dismantling
- Second hand motor cycle parts wholesaling
- Second hand motor vehicle parts wholesaling

Exclusions/References

Units mainly engaged in second hand car parts retailing are included in Class 3921 Motor Vehicle Parts Retailing.

DIVISION F – WHOLESALE TRADE

Subdivision 36 – Grocery, Liquor and Tobacco Product Wholesaling

Group Class Description

360

GROCERY, LIQUOR AND TOBACCO PRODUCT WHOLESALING

3601 General Line Grocery Wholesaling

This class consists of units mainly engaged in wholesaling a wide range or general line of groceries encompassing a number of grocery types throughout this subdivision.

These units wholesale at least three of the following grocery lines:

- meat, poultry and smallgoods
- dairy produce
- fish and seafood
- fruit and vegetables
- liquor or tobacco
- confectionery or soft drink

Primary activities

- General line grocery wholesaling

Exclusions/References

Units mainly engaged in wholesaling a specific grocery type are included in the appropriate classes of Group 360 Grocery, Liquor and Tobacco Product Wholesaling.

3602 Meat, Poultry and Smallgoods Wholesaling

This class consists of units mainly engaged in wholesaling fresh or frozen meat, bacon, ham, smallgoods, poultry or rabbit meat.

Primary activities

- Bacon wholesaling
- Frozen meat wholesaling
- Ham wholesaling
- Meat wholesaling (except canned)
- Poultry wholesaling (except canned)
- Rabbit meat wholesaling
- Sausage wholesaling
- Smallgoods wholesaling

Exclusions/References

Units mainly engaged in

- wholesaling canned meat, poultry and smallgoods are included in Class 3609 Other Grocery Wholesaling; and
- wholesaling meat, poultry and smallgoods in conjunction with a wide variety of other grocery items are included in Class 3601 General Line Grocery Wholesaling.

3603 Dairy Produce Wholesaling

This class consists of units mainly engaged in wholesaling dairy produce, ice cream and other frozen desserts.

Primary activities

- Butter wholesaling
- Cheese wholesaling
- Cream wholesaling
- Dairy product wholesaling

DIVISION F – WHOLESALE TRADE

Subdivision 36 – Grocery, Liquor and Tobacco Product Wholesaling

Group Class Description

Dairy Produce Wholesaling *continued*

- Frozen dessert wholesaling
- Ice cream wholesaling
- Milk wholesaling (except canned)

Exclusions/References

Units mainly engaged in

- wholesaling canned milk are included in Class 3609 Other Grocery Wholesaling; and
- wholesaling dairy products in conjunction with a wide variety of other grocery items are included in Class 3601 General Line Grocery Wholesaling.

3604 Fish and Seafood Wholesaling

This class consists of units mainly engaged in wholesaling fresh or frozen fish or other seafood (except canned).

Primary activities

- Crustacean wholesaling (including processed, except canned)
- Fish wholesaling
- Mollusc wholesaling (including processed, except canned)
- Seafood, fresh or frozen, wholesaling

Exclusions/References

Units mainly engaged in

- operating vessels which both catch and process fish or other seafood are included in the appropriate classes of Group 041 Fishing;
- cleaning, cooking or freezing crustaceans or molluscs (including shelling and bottling oysters) or in freezing filleted fish (including whole fin fish) are included in Class 1120 Seafood Processing;
- wholesaling canned fish or seafood are included in Class 3609 Other Grocery Wholesaling; and
- wholesaling fish or seafood in conjunction with a wide variety of other grocery items are included in Class 3601 General Line Grocery Wholesaling.

3605 Fruit and Vegetable Wholesaling

This class consists of units (including wholesaling units of marketing authorities) mainly engaged in wholesaling fresh fruit or vegetables.

Primary activities

- Fruit, fresh, wholesaling
- Vegetable, fresh, wholesaling

Exclusions/References

Units mainly engaged in

- washing and packing fruit or vegetables are included in Class 7320 Packaging Services; and
- wholesaling fruit and vegetables in conjunction with a wide variety of other grocery items are included in Class 3601 General Line Grocery Wholesaling.

3606 Liquor and Tobacco Product Wholesaling

This class consists of units mainly engaged in wholesaling beer, wine or spirits; or in wholesaling cigarettes, cigars or other tobacco products (except leaf tobacco).

DIVISION F – WHOLESALE TRADE

Subdivision 36 – Grocery, Liquor and Tobacco Product Wholesaling

Group Class Description

Liquor and Tobacco Product Wholesaling *continued*

Primary activities

- Alcoholic beverage wholesaling
- Tobacco product wholesaling

Exclusions/References

- Units mainly engaged in
- blending wine or spirits are included in the appropriate classes of Group 121 Beverage Manufacturing;
 - breaking down bulk quantities and bottling without wholesaling are included in Class 7320 Packaging Services;
 - wholesaling tobacco leaf are included in Class 3319 Other Agricultural Product Wholesaling; and
 - wholesaling liquor and tobacco products in conjunction with a wide variety of other grocery items are included in Class 3601 General Line Grocery Wholesaling.

3609 Other Grocery Wholesaling

This class consists of units mainly engaged in wholesaling specific grocery or food items not elsewhere classified. This class also includes units that repack groceries such as flour, cereal foods or dried fruits and wholesale them.

Primary activities

- Aerated water wholesaling
- Biscuit wholesaling
- Bottled water wholesaling
- Canned food wholesaling
- Cereal food wholesaling
- Coffee wholesaling
- Condiment wholesaling
- Confectionery wholesaling
- Cooking oil or fat wholesaling
- Cordial, aerated or carbonated, wholesaling
- Egg and egg product wholesaling
- Fruit juice wholesaling
- Health food wholesaling
- Honey wholesaling
- Margarine wholesaling
- Milk, dried, condensed or concentrated, wholesaling
- Nuts wholesaling (roasted, salted or sugar coated)
- Potato crisp wholesaling
- Preserved fruit or vegetable wholesaling
- Rice, milled or polished, wholesaling
- Salt, household, wholesaling
- Seafood, canned, wholesaling
- Soft drink wholesaling
- Specialised food wholesaling n.e.c.

DIVISION F – WHOLESALE TRADE

Subdivision 36 – Grocery, Liquor and Tobacco Product Wholesaling

Group Class Description

Other Grocery Wholesaling *continued*

- Specific cultural grocery wholesaling
- Tea wholesaling
- Vinegar wholesaling
- Yeast wholesaling

Exclusions/References

Units mainly engaged in wholesaling the above grocery products in conjunction with a wide variety of other grocery items are included in Class 3601 General Line Grocery Wholesaling.

DIVISION F – WHOLESALE TRADE

Subdivision 37 – Other Goods Wholesaling

Group	Class	Description
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371

TEXTILE, CLOTHING AND FOOTWEAR WHOLESALING

3711 **Textile Product Wholesaling**

This class consists of units mainly engaged in wholesaling textiles or textile products not elsewhere classified.

Primary activities

- Awning, textile, wholesaling
- Bag or sack, textile, wholesaling
- Blanket wholesaling
- Blind, textile, wholesaling
- Canvas goods wholesaling n.e.c.
- Cordage wholesaling
- Elasticised fabric wholesaling
- Fabric, textile, wholesaling
- Felt wholesaling (except floor coverings)
- Glass fibre fabric wholesaling
- Lace wholesaling
- Linen wholesaling
- Narrow fabric wholesaling
- Netting, textile wholesaling
- Piece-goods wholesaling
- Rope wholesaling (except wire rope)
- Sail cloth wholesaling
- Sewing thread wholesaling
- Soft furnishing wholesaling
- String wholesaling
- Tarpaulin wholesaling
- Tent wholesaling
- Textile wholesaling n.e.c.
- Thread wholesaling
- Towel wholesaling
- Trimming, textile, wholesaling
- Yarn wholesaling

Exclusions/References

Units mainly engaged in

- wholesaling floor coverings are included in Class 3731 Furniture and Floor Covering Wholesaling; and
- wholesaling wire rope are included in Class 3339 Other Hardware Goods Wholesaling.

3712 **Clothing and Footwear Wholesaling**

This class consists of units mainly engaged in wholesaling clothing or footwear.

Primary activities

- Clothing wholesaling
- Footwear wholesaling
- Hosiery wholesaling

DIVISION F – WHOLESALE TRADE

Subdivision 37 – Other Goods Wholesaling

Group	Class	Description
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Clothing and Footwear Wholesaling *continued*

- Leather clothing wholesaling
- Millinery wholesaling
- Sports clothing wholesaling
- Sports footwear wholesaling

372

PHARMACEUTICAL AND TOILETRY GOODS WHOLESALING

3720

Pharmaceutical and Toiletry Goods Wholesaling

This class consists of units mainly engaged in wholesaling human pharmaceuticals, medicines, cosmetics, perfumes and toiletries. Also included are units mainly engaged in wholesaling veterinary drugs or medicines.

Primary activities

- Cosmetic wholesaling
- Drug wholesaling
- Medicine wholesaling
- Perfume wholesaling
- Toiletry wholesaling
- Veterinary drug wholesaling
- Veterinary medicine wholesaling

Exclusions/References

Units mainly engaged in wholesaling industrial chemical products are included in Class 3323 Industrial and Agricultural Chemical Product Wholesaling.

373

FURNITURE, FLOOR COVERING AND OTHER GOODS WHOLESALING

3731

Furniture and Floor Covering Wholesaling

This class consists of units mainly engaged in wholesaling furniture or floor coverings (except ceramic floor tiles).

Primary activities

- Blind wholesaling (except textile)
- Floor covering wholesaling (except ceramic floor tiles)
- Furniture wholesaling
- Mattress wholesaling

Exclusions/References

Units mainly engaged in

- wholesaling ceramic tiles are included in Class 3339 Other Hardware Goods Wholesaling; and
- wholesaling canvas blinds are included in Class 3711 Textile Product Wholesaling

3732

Jewellery and Watch Wholesaling

This class consists of units mainly engaged in wholesaling watches or clocks (including parts), jewellery, precious stones or precious metals.

Primary activities

- Clock wholesaling
- Costume jewellery wholesaling
- Gemstone wholesaling

DIVISION F – WHOLESALE TRADE

Subdivision 37 – Other Goods Wholesaling

Group	Class	Description
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Jewellery and Watch Wholesaling *continued*

- Jewellery wholesaling
- Precious metal wholesaling
- Watch or clock part wholesaling
- Watch wholesaling

Exclusions/References

Units mainly engaged in wholesaling scrap precious metals are included in Class 3322 Metal and Mineral Wholesaling.

3733 Kitchen and Diningware Wholesaling

This class consists of units mainly engaged in wholesaling china, glassware, crockery and other kitchen and diningware.

Primary activities

- Brushware wholesaling
- Chinaware wholesaling
- Cooking utensil wholesaling (except electric appliances)
- Crockery wholesaling
- Cutlery wholesaling
- Enamelware wholesaling
- Glassware wholesaling
- Kitchenware wholesaling
- Tableware wholesaling

Exclusions/References

Units mainly engaged in wholesaling electrical appliances are included in Class 3494 Other Electrical and Electronic Goods Wholesaling.

3734 Toy and Sporting Goods Wholesaling

This class consists of units mainly engaged in wholesaling toys, bicycles or bicycle parts, firearms, ammunition, fireworks or sporting equipment (except tents, sports clothing or footwear).

Primary activities

- Ammunition wholesaling
- Bicycle parts wholesaling
- Bicycle wholesaling
- Playground equipment wholesaling
- Sporting goods wholesaling (except clothing or footwear)
- Toy wholesaling

Exclusions/References

Units mainly engaged in

- wholesaling sports clothing or sports footwear are included in Class 3712 Clothing and Footwear Wholesaling; and
- wholesaling tents are included in Class 3711 Textile Product Wholesaling.

DIVISION F – WHOLESALE TRADE

Subdivision 37 – Other Goods Wholesaling

Group	Class	Description
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3735 Book and Magazine Wholesaling

This class consists of units mainly engaged in wholesaling books, periodicals and magazines.

Primary Activities

- Book wholesaling
- Magazine wholesaling
- Newspaper wholesaling
- Periodical wholesaling

3736 Paper Product Wholesaling

This class consists of units mainly engaged in wholesaling paper stationery, greeting cards and paper or paper products not elsewhere classified.

Primary activities

- Greeting card wholesaling
- Paper or paper board container wholesaling
- Paper product wholesaling n.e.c.
- Paper stationery wholesaling
- Paper wholesaling

Exclusions/References

Units mainly engaged in wholesaling building paper and paper board are included in Class 3339 Other Hardware Goods Wholesaling.

3739 Other Goods Wholesaling n.e.c.

This class consists of units mainly engaged in wholesaling travel goods, containers (except of paper or paper board), musical instruments, second-hand goods, or other goods not elsewhere classified.

Primary activities

- Artists' supplies wholesaling
- Can, metal, wholesaling
- Cask wholesaling
- Coffin wholesaling
- Container wholesaling (except of paper or paper board)
- Crate, wooden, wholesaling
- Firewood wholesaling
- Fur, dyed or dressed, wholesaling
- Glass container wholesaling
- Leather good wholesaling (except clothing or footwear)
- Luggage wholesaling
- Musical instrument wholesaling
- Pet food wholesaling
- Pre-recorded audio media wholesaling
- Pre-recorded entertainment media wholesaling
- Pre-recorded video media wholesaling
- Second-hand bottle dealing (wholesaling)
- Second-hand goods wholesaling n.e.c.
- Sheet music wholesaling

DIVISION F – WHOLESALE TRADE

Subdivision 37 – Other Goods Wholesaling

Group	Class	Description
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Other Goods Wholesaling n.e.c. *continued*

- Wholesale trade n.e.c.

Exclusions/References

Units mainly engaged in

- wholesaling paper and paper board containers are included in Class 3736 Paper Product Wholesaling; and
- wholesaling leather clothing or shoes are included in Class 3712 Clothing and Footwear Wholesaling

DIVISION F – WHOLESALE TRADE

Subdivision 38 – Commission-Based Wholesaling

Group	Class	Description
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380

COMMISSION-BASED WHOLESALING

3800

Commission-Based Wholesaling

This class consists of units mainly engaged in the sale of goods or services on behalf of one or more principals on a fee or commission basis. These activities include units who arrange the sale of goods on behalf of a principal, but do not take title to the goods.

Primary activities

- Auction service (except real estate)
- Auctioning livestock
- Export agent, wholesaler
- Goods wholesale broking n.e.c.
- Import agent, wholesaler
- Livestock agent
- Manufacturer's sales agent
- Stock and station agent
- Stockyard operation
- Wholesaler's sales agent
- Wool broking

Exclusions/References

Units mainly engaged in

- the arrangement of the purchase of travel and related services are included in Class 7220 Travel Agency and Tour Arrangement Services;
- the activities of real estate agents are included in Class 6720 Real Estate Services; and
- the broking of financial or insurance services are included in the appropriate classes of Subdivision 64 Auxiliary Finance and Insurance Services.

DIVISION G – RETAIL TRADE

The Retail Trade Division includes units mainly engaged in the purchase and onselling, commission based buying, and commission based selling of goods, without significant transformation, to the general public. The Retail Trade Division also includes units that purchase and onsell goods to the general public using non-traditional means, including the internet. Units are classified to the Retail Trade Division in the first instance if they buy goods and then onsell them (including on a commission basis) to the general public.

Retail units generally operate from premises located and designed to attract a high volume of walk-in customers, have an extensive display of goods, and/or use mass media advertising designed to attract customers. The display and advertising of goods may be physical or electronic.

Physical display and advertising includes shops, printed catalogues, billboards and print advertisements. Electronic display and advertising includes catalogues, internet websites, television and radio advertisements and infomercials. While non-store retailers, by definition, do not possess the physical characteristics of traditional retail units with a physical shop-front location, these units share the requisite function of the purchasing and onselling of goods to the general public, and are therefore included in this division.

A unit which sells to both businesses and the general public will be classified to the Retail Trade Division if it operates from shop-front premises, arranges and displays stock to attract a high proportion of walk-in customers and utilises mass media advertising to attract customers.

The buying of goods for resale to the general public is a characteristic of Retail Trade units that distinguishes them from units in the Agriculture, Forestry and Fishing; Manufacturing; and Construction industries. For example, farms that sell their products, at or from, the point of production are not classified in Retail Trade, but rather in Agriculture as the production of agricultural output are these units primary activity. Units in all these industries provide their output to the market for sale. Similarly, units that both manufacture and sell their products to the general public are not classified in Retail Trade, but rather in Manufacturing.

Wholesale units also engage in the buying of goods for resale, but typically operate from a warehouse or office and neither the design nor the location of these premises is intended to solicit a high volume of walk-in traffic. In general, wholesale units have large storage facilities and small display area, while the reverse is true for retail units.

Units in Retail often undertake non-retail secondary activities, such as watch and jewellery stores, that undertake repairs of these goods as well as retailing new items. However, units whose primary activity is the provision of repair and maintenance services are excluded from this division, and are classified to the Other Services Division.

DIVISION G – RETAIL TRADE

Subdivision 39 – Motor Vehicle and Motor Vehicle Parts Retailing

Group Class Description

391

MOTOR VEHICLE RETAILING

3911

Car Retailing

This class consists of units mainly engaged in retailing new or used cars.

Primary Activities

- New car retailing
- Used car retailing Exclusions/References

Units mainly engaged in wholesaling cars are included in Class 3501 Car Wholesaling.

3912

Motor Cycle Retailing

This class consists of units mainly engaged in retailing new or used motor cycles or scooters.

Primary activities

- All terrain vehicle retailing
- Go-kart, motorised, retailing
- Motor cycle or scooter retailing
- Motorised minibike retailing

Exclusions/References

Units mainly engaged in

- wholesaling new or used motor cycles or scooters are included in Class 3503 Trailer and Other Motor Vehicle Wholesaling;
- repairing motor cycles or scooters are included in Class 9419 Other Automotive Repair and Maintenance; and
- retailing motor cycles or scooter parts or accessories are included in Class 3921 Motor Vehicle Parts Retailing.

3913

Trailer and Other Motor Vehicle Retailing

This class consists of units mainly engaged in retailing caravans, trailers and other motor vehicles, including mobile homes or cabins.

Primary activities

- Box trailer retailing
- Caravan retailing
- Horse float retailing
- Mobile home retailing
- Trailer retailing (except boat trailers)

Exclusions/References

Units mainly engaged in

- retailing boat trailers are included in Class 4245 Marine Equipment Retailing; and
- hiring of trailers or caravans are included in Class 6619 Other Motor Vehicle and Transport Equipment Rental and Hiring.

392

MOTOR VEHICLE PARTS AND TYRE RETAILING

3921

Motor Vehicle Parts Retailing

This class consists of units mainly engaged in retailing new or used parts or accessories for motor vehicles.

DIVISION G – RETAIL TRADE

Subdivision 39 – Motor Vehicle and Motor Vehicle Parts Retailing

Group Class Description

Motor Vehicle Parts Retailing *continued*

Primary activities

- Automotive air conditioning retailing
- Automotive battery retailing
- Car radio or CD-player retailing
- Motor cycle or scooter parts or accessory retailing
- Motor vehicle accessory retailing
- Motor vehicle parts retailing

Exclusions/References

Units mainly engaged in

- wholesaling motor vehicle parts are included in either Class 3504 Motor Vehicle New Parts Wholesaling or 3505 Motor Vehicle Dismantling and Used Parts Wholesaling; and
- installing automotive air conditioners, car radios or CD-players are included in Class 9411 Automotive Electrical Services.

3922

Tyre Retailing

This class consists of units mainly engaged in retailing motor vehicle or motor cycle tyres (new or reconditioned) or tubes.

Primary activities

- Motor cycle or scooter tyre and tube retailing
- Tyre or tube, motor vehicle, retailing

Exclusions/References

Units mainly engaged in retreading, recapping or rerubbing motor vehicle tyres are included in Class 1914 Tyre Manufacturing.

DIVISION G – RETAIL TRADE

Subdivision 40 – Fuel Retailing

Group	Class	Description
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400

FUEL RETAILING

4000

Fuel Retailing

This class consists of units mainly engaged in retailing fuels, including petrol, LPG or lubricating oils.

Primary activities

- Automotive CNG retailing
- Diesel oil retailing
- Distillate retailing
- Engine oil retailing
- Kerosene retailing
- LPG, automotive, retailing
- Lubricating oil or grease retailing
- Petrol retailing
- Service station operation (mainly petrol retailing)

Exclusions/References

Units mainly engaged in

- wholesaling of petroleum products are included in Class 3321 Petroleum Product Wholesaling; and
- automotive repairs and services are included in the appropriate classes of Group 941 Automotive Repair and Maintenance

DIVISION G – RETAIL TRADE

Subdivision 41 – Food Retailing

Group	Class	Description
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411

SUPERMARKET AND GROCERY STORES

4110

Supermarket and Grocery Stores

This class consists of units mainly engaged in retailing groceries or non-specialised food lines (including convenience stores), whether or not the selling is organised on a self-service basis.

Primary activities

- Convenience store operation
- Grocery retailing
- Grocery supermarket operation

Exclusions/References

Units mainly engaged in retailing specialised food lines are included in the appropriate classes of Group 412 Specialised Food Retailing.

412

SPECIALISED FOOD RETAILING

4121

Fresh Meat, Fish and Poultry Retailing

This class consists of units mainly engaged in retailing fresh meat, fish or poultry.

Primary Activities

- Butcher's shop operation (retail)
- Fish, fresh, retailing
- Meat, fresh, retailing
- Poultry, fresh, retailing
- Seafood, fresh, retailing

4122

Fruit and Vegetable Retailing

This class consists of units mainly engaged in retailing fresh fruit or vegetables.

Primary activities

- Fruit, fresh, retailing
- Greengrocery operation (retail)
- Vegetable, fresh, retailing

4123

Liquor Retailing

This class consists of units mainly engaged in retailing beer, wine or spirits for consumption off the premises only.

Primary activities

- Alcoholic beverage retailing (for consumption off the premises only)

Exclusions/References

Units mainly engaged in selling alcoholic beverages for consumption on the premises, such as hotels, bars and similar units (except hospitality clubs), are included in Class 4520 Pubs, Taverns and Bars.

4129

Other Specialised Food Retailing

This class consists of units mainly engaged in retailing specialised food lines, such as confectionery or smallgoods or bread and cakes (not manufactured on the same premises).

Primary activities

- Biscuit retailing (not manufactured on the same premises)

DIVISION G – RETAIL TRADE

Subdivision 41 – Food Retailing

Group Class Description

Other Specialised Food Retailing *continued*

- Bread retailing (not manufactured on the same premises)
- Bread vendor (not manufactured on the same premises)
- Cake retailing (not manufactured on the same premises)
- Confectionery retailing
- Non-alcoholic drinks retailing
- Pastry retailing (not manufactured on the same premises)
- Smallgoods retailing
- Specialised food retailing n.e.c.

Exclusions/References

Units mainly engaged in

- retailing a wide range of food lines are included in Class 4110 Supermarket and Grocery Stores;
- providing food services for immediate consumption for taking away or consumption in limited seating areas are included in Class 4512 Takeaway Food Services;
- manufacturing bakery products and selling those products from the same premises are included in Class 1174 Bakery Product Manufacturing (Non-factory based); and
- retailing food through vending machines or other non-store means (except mobile vans) are included in Class 4310 Non-Store Retailing.

DIVISION G – RETAIL TRADE

Subdivision 42 – Other Store-Based Retailing

Group	Class	Description
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421

FURNITURE, FLOOR COVERINGS, HOUSEWARE AND TEXTILE GOODS RETAILING

4211

Furniture Retailing

This class consists of units mainly engaged in retailing furniture, blinds or awnings.

Primary activities

- Antique reproduction furniture retailing
- Awning retailing
- Blind retailing
- Furniture retailing
- Mattress retailing

Exclusions/References

Units mainly engaged in

- the installation of household blinds or awnings are included in Class 3239 Other Building Installation Services;
- manufacturing blinds or awnings are included in the appropriate classes of Division C Manufacturing, according to the materials used in the manufacturing process;
- retailing second-hand or antique furniture are included in Class 4273 Antique and Used Goods Retailing; and
- retailing curtains are included in Class 4214 Manchester and Other Textile Goods Retailing.

4212

Floor Coverings Retailing

This class consists of units mainly engaged in retailing floor coverings (except ceramic floor tiles).

Primary activities

- Carpet retailing
- Floor coverings retailing (except ceramic floor tiles)
- Floor rug retailing
- Floor tile retailing (lino, vinyl, cork, carpet or rubber)
- Parquetry retailing

Exclusions/References

Units mainly engaged in

- laying floor coverings are included in the appropriate classes of Division E Construction; and
- retailing ceramic floor tiles are included in Class 4231 Hardware and Building Supplies Retailing.

4213

Houseware Retailing

This class consists of units mainly engaged in retailing kitchenware, china, glassware, silverware or other houseware goods.

Primary activities

- Brushware retailing
- Chinaware retailing
- Cooking utensil retailing (except electric)
- Crockery retailing

DIVISION G – RETAIL TRADE

Subdivision 42 – Other Store-Based Retailing

Group Class Description

Houseware Retailing *continued*

- Cutlery retailing
- Enamelware retailing
- Glassware retailing
- Kitchenware retailing
- Picnicware retailing
- Plastic container retailing
- Silverware retailing

Exclusions/References

Units mainly engaged in retailing electric cooking utensils are included in Class 4221 Electrical, Electronic and Gas Appliance Retailing.

4214 Manchester and Other Textile Goods Retailing

This class consists of units mainly engaged in retailing fabrics, curtains or household textiles.

Primary activities

- Blanket retailing
- Curtain retailing
- Dressmaking requisites retailing
- Fabric, textile, retailing
- Household textile retailing
- Linen retailing
- Piece-goods retailing
- Soft furnishing retailing
- Yarn retailing

Exclusions/References

Units mainly engaged in

- installing awnings, blinds, shutters or curtains are included in Class 3239 Other Building Installation Services; and
- manufacturing curtains or cushions are included in Class 1333 Cut and Sewn Textile Product Manufacturing.

422

ELECTRICAL AND ELECTRONIC GOODS RETAILING

4221 Electrical, Electronic and Gas Appliance Retailing

This class consists of units mainly engaged in retailing electrical, electronic or gas appliances (except computers and computer peripherals).

Primary activities

- Air conditioner retailing
- Appliance, electric, retailing
- Barbecue retailing
- Camera retailing
- Compact disc player retailing
- Cooking utensil, electric, retailing
- Digital versatile disc (DVD) player retailing
- Electronic beeper retailing
- Fan, electric, retailing

DIVISION G – RETAIL TRADE

Subdivision 42 – Other Store-Based Retailing

Group Class Description

Electrical, Electronic and Gas Appliance Retailing *continued*

- Floor polisher, electric, retailing
- Gas appliance retailing
- Heating equipment, electric or gas, retailing
- Mobile phone retailing
- Modem retailing
- Pager retailing
- Pocket calculator, electronic, retailing
- Projector retailing
- Radio receiving set retailing (except car radios)
- Refrigerator, retailing
- Shaver, electric, retailing
- Sound reproducing equipment retailing
- Stereo retailing
- Stove, retailing
- Television antennae retailing
- Television set retailing
- Two-way radio equipment retailing
- Vacuum cleaner retailing
- Video cassette recorder (VCR) retailing
- Washing machine retailing

Exclusions/References

Units mainly engaged in

- retailing computer or computer peripheral equipment are included in Class 4222 Computer and Computer Peripheral Retailing;
- retailing CDs, DVDs or other entertainment media are included in Class 4242 Entertainment Media Retailing;
- retailing car radios are included in Class 3921 Motor Vehicle Parts Retailing;
- installing heating, refrigeration or air conditioning equipment are included in Class 3233 Air Conditioning and Heating Services;
- hiring household appliances are included in Class 6639 Other Goods and Equipment Rental and Hiring n.e.c.; and
- repairing and maintaining electrical, electronic and gas domestic appliances are included in Class 9421 Domestic Appliance Repair and Maintenance.

4222 Computer and Computer Peripheral Retailing

This class consists of units mainly engaged in retailing computers or computer peripheral equipment.

Primary activities

- Compact disc burner retailing
- Computer equipment retailing
- Computer game console retailing
- Computer hardware retailing
- Computer software retailing (except computer games)
- Printer retailing
- Visual display unit (VDU) retailing

DIVISION G – RETAIL TRADE

Subdivision 42 – Other Store-Based Retailing

Group	Class	Description
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Computer and Computer Peripheral Retailing *continued*

Exclusions/References

Units mainly engaged in retailing computer games are included in Class 4242 Entertainment Media Retailing.

4229 Other Electrical and Electronic Goods Retailing

This class consists of units mainly engaged in retailing electrical and electronic goods not elsewhere classified.

Primary activities

- Dry cell battery retailing
- Electric light fittings retailing
- Electrical goods retailing n.e.c.
- Electronic goods retailing n.e.c.

423

HARDWARE, BUILDING AND GARDEN SUPPLIES RETAILING

4231 Hardware and Building Supplies Retailing

This class consists of units mainly engaged in retailing hardware or building supplies.

Primary activities

- Carpenters' tool retailing
- Cement retailing
- Ceramic floor tile retailing
- Garden tool retailing
- Hardware retailing
- Lacquer retailing
- Lawn mower retailing
- Lock retailing
- Mineral turpentine retailing
- Nail retailing
- Paint retailing
- Plumbers' fittings retailing
- Plumbers' tools retailing
- Timber retailing
- Tool retailing
- Wallpaper retailing
- Woodworking tool retailing

Exclusions/References

- Units mainly engaged in
- wholesaling builders' hardware or supplies (except plumbing supplies) are included in Class 3339 Other Hardware Goods Wholesaling; and
 - wholesaling timber are included in Class 3331 Timber Wholesaling.

4232 Garden Supplies Retailing

This class consists of units mainly engaged in retailing garden supplies or nursery goods.

Primary activities

DIVISION G – RETAIL TRADE

Subdivision 42 – Other Store-Based Retailing

Group	Class	Description
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Garden Supplies Retailing *continued*

- Bulb, flower, retailing
- Fertiliser retailing
- Garden ornament retailing
- Garden supplies retailing n.e.c.
- Nursery stock retailing
- Pesticide retailing
- Plant, garden, retailing
- Pot plant retailing
- Seedlings retailing
- Seed, garden, retailing
- Shrub or tree retailing
- Tuber, flower, retailing

Exclusions/References

Units mainly engaged in retailing cut flowers are included in Class 4274 Flower Retailing.

424

RECREATIONAL GOODS RETAILING

4241

Sport and Camping Equipment Retailing

This class consists of units mainly engaged in retailing sporting goods, camping equipment or bicycles.

Primary activities

- Ammunition retailing
- Bicycle retailing
- Camping equipment retailing
- Canoe retailing
- Equestrian equipment retailing
- Fishing tackle retailing
- Fitness equipment retailing
- Golfing equipment retailing
- Gun or rifle retailing
- Gymnasium equipment retailing
- Sailboard retailing
- Snow ski retailing
- Sporting equipment retailing (except clothing or footwear)
- Wetsuit retailing

Exclusions/References

Units mainly engaged in

- retailing sports apparel (clothing and footwear) are included in Classes 4251 Clothing Retailing and 4252 Footwear Retailing; and
- retailing new or used boats are included in Class 4245 Marine Equipment Retailing.

4242

Entertainment Media Retailing

This class consists of units mainly engaged in retailing audio tapes, compact discs, computer games, digital versatile discs or video cassettes.

Primary activities

DIVISION G – RETAIL TRADE

Subdivision 42 – Other Store-Based Retailing

Group Class Description

Entertainment Media Retailing *continued*

- Audio cassette retailing
- Compact disc retailing
- Computer game retailing
- Digital versatile disc (DVD) retailing
- Video cassette retailing

Exclusions/References

Units mainly engaged in

- retailing second-hand records, tapes, CDs, DVDs or videos are included in Class 4273 Antique and Used Goods Retailing;
- retailing CD players, DVD players, VCRs or other appliances are included in Class 4221 Electrical, Electronic and Gas Appliance Retailing; and
- retailing computers and computer peripherals are included in Class 4222 Computer and Computer Peripheral Retailing.

4243 Toy and Game Retailing

This class consists of units mainly engaged in retailing toys or games (except computer games).

Primary activities

- Doll retailing
- Game retailing
- Toy retailing

Exclusions/References

Units mainly engaged in retailing computer games are included in Class 4242 Entertainment Media Retailing.

4244 Newspaper and Book Retailing

This class consists of units mainly engaged in retailing books, periodicals and newspapers.

Primary activities

- Book retailing
- Magazine retailing
- Newspaper retailing
- Periodical retailing
- Religious book retailing

Exclusions/References

Units mainly engaged in

- retailing stationery and writing goods are included in Class 4272 Stationery Goods Retailing; and
- retailing second-hand books are included in Class 4273 Antique and Used Goods Retailing.

4245 Marine Equipment Retailing

This class consists of units mainly engaged in retailing new or used boats or boat accessories.

Primary activities

- Boat retailing (including used)
- Boat trailer retailing

DIVISION G – RETAIL TRADE

Subdivision 42 – Other Store-Based Retailing

Group	Class	Description
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Marine Equipment Retailing *continued*

- Marine accessory retailing n.e.c.
- Outboard motor retailing
- Sailing or nautical accessory retailing
- Yacht retailing

Exclusions/References

Units mainly engaged in

- retailing sailboards, canoes or wetsuits are included in Class 4241 Sport and Camping Equipment Retailing;
- repairing boats are included in Class 2392 Boatbuilding and Repair Services; and
- hiring of pleasure craft (without crew) are included in Division L Rental, Hiring and Real Estate Services.

425

CLOTHING, FOOTWEAR AND PERSONAL ACCESSORY RETAILING

4251

Clothing Retailing

This class consists of units mainly engaged in retailing clothing or clothing accessories.

Primary activities

- Clothing accessory retailing
- Clothing retailing
- Foundation garment retailing
- Fur clothing retailing
- Glove retailing
- Hosiery retailing
- Leather clothing retailing
- Millinery retailing
- Sports clothing retailing
- Work clothing retailing

Exclusions/References

Units mainly engaged in

- retailing second-hand clothing are included in Class 4273 Antique and Used Goods Retailing; and
- retailing personal accessories (except clothing and footwear) are included in Class 4259 Other Personal Accessory Retailing.

4252

Footwear Retailing

This class consists of units mainly engaged in retailing boots, shoes or other footwear.

Primary activities

- Boot retailing
- Footwear retailing
- Shoe retailing
- Sports footwear retailing

4253

Watch and Jewellery Retailing

This class consists of units mainly engaged in retailing new watches and jewellery (except clocks and silverware).

DIVISION G – RETAIL TRADE

Subdivision 42 – Other Store-Based Retailing

Group	Class	Description
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Watch and Jewellery Retailing *continued*

Primary activities

- Jewellery retailing
- Watch retailing

Exclusions/References

Units mainly engaged in

- retailing second-hand jewellery are included in Class 4273 Antique and Used Goods Retailing;
- retailing clocks are included in Class 4279 Other Store-Based Retailing n.e.c.; and
- retailing silverware are included in Class 4213 Houseware Retailing.

4259 Other Personal Accessory Retailing

This class consists of units mainly engaged in retailing other personal accessories, including new handbags, sunglasses, leather goods, luggage and other personal accessories not elsewhere classified.

Primary activities

- Briefcase retailing
- Handbag retailing
- Leather goods retailing (except clothing and footwear)
- Luggage retailing
- Personal accessory retailing n.e.c.
- Sunglass retailing
- Umbrella retailing
- Wig retailing

Exclusions/References

Units mainly engaged in

- retailing leather clothing are included in Class 4251 Clothing Retailing; and
- retailing leather footwear are included in Class 4252 Footwear Retailing.

426

DEPARTMENT STORES

4260 Department Stores

This class consists of units engaged in retailing a wide variety of goods, other than food or groceries, but the variety is such that no predominant activity can be determined. These units have predominant retail sales in at least four of the following six product groups:

- Clothing
- Furniture
- Kitchenware, china, glassware and other housewares
- Textile goods
- Electrical, electronic and gas appliances
- Perfumes, cosmetics and toiletries

The products primary to these headings, as well as other products, are normally sold by or displayed in separate departments or sections supervised by managers (with specialised product knowledge) within the store, and, generally, merchandising, advertising, customer

DIVISION G – RETAIL TRADE

Subdivision 42 – Other Store-Based Retailing

Group	Class	Description
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Department Stores *continued*

service, accounting and budgetary control functions are undertaken on a departmentalised basis.

Primary activities

- Department store operation

Exclusions/References

Units mainly engaged in

- retailing food and groceries on a departmentalised basis are included in Class 4110 Supermarket and Grocery Stores;
- retailing clothing; furniture; kitchenware, china, glassware and other housewares; textile goods; electrical, electronic and gas appliances; or perfumes, cosmetics and toiletries on a specialised basis are included in the appropriate classes of Subdivision 42 Other Store-Based Retailing; and
- retailing a wide variety of products that are not sold, displayed, managed or administered on a departmentalised basis (i.e. gift shops or souvenir shops) are included in Class 4279 Other Store-Based Retailing n.e.c.

427

PHARMACEUTICAL AND OTHER STORE-BASED RETAILING

4271

Pharmaceutical, Cosmetic and Toiletry Goods Retailing

This class consists of units mainly engaged in retailing prescription drugs or patent medicines, cosmetics or toiletries.

Primary activities

- Cosmetic retailing
- Drug retailing
- Patent medicine retailing
- Perfume retailing
- Pharmacy, retail, operation
- Prescription, medicine, dispensing
- Toiletry retailing

4272

Stationery Goods Retailing

This class consists of units mainly engaged in retailing stationery goods and writing materials.

Primary activities

- Artists' supplies retailing
- Ink retailing
- Note book retailing
- Pen or pencil retailing
- Stationery retailing
- Writing material retailing

Exclusions/References

Units mainly engaged in retailing books or magazines are included in Class 4244 Newspaper and Book Retailing.

DIVISION G – RETAIL TRADE

Subdivision 42 – Other Store-Based Retailing

Group	Class	Description
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4273 Antique and Used Goods Retailing

This class consists of units mainly engaged in retailing antiques or second-hand goods (except motor vehicles or motor cycles and parts).

Primary activities

- Antique retailing
- Coin dealing (retailing)
- Disposals retailing
- Pawnbroking
- Second-hand book retailing
- Second-hand cloth retailing
- Second-hand electrical, electronic or computer equipment retailing
- Second-hand furniture retailing
- Second-hand goods retailing n.e.c.
- Second-hand jewellery retailing
- Second-hand record, tape, CD, DVD or videos retailing
- Second-hand sports card retailing
- Stamp, collectible, dealing (retailing)

Exclusions/References

Units mainly engaged in

- retailing second-hand motor vehicles are included in Class 3911 Car Retailing;
- retailing second-hand motor cycles are included in Class 3912 Motor Cycle Retailing;
- retailing second-hand motor vehicle or motor cycle parts are included in Class 3921 Motor Vehicle Parts Retailing; and
- providing auctioning services are included in Class 3800 Commission-Based Wholesaling.

4274 Flower Retailing

This class consists of units mainly engaged in retailing cut flowers or display foliage.

Primary Activities

- Cut flower retailing
- Display foliage retailing
- Dried flower retailing
- Florist, retail, operation

4279 Other Store-Based Retailing n.e.c.

This class consists of units mainly engaged in retailing goods not elsewhere classified from store-based premises.

Primary activities

- Art gallery operation (retail)
- Binocular retailing
- Bottled liquefied petroleum gas (LPG) retailing
- Briquette retailing
- Clock retailing
- Coal retailing
- Coke retailing

DIVISION G – RETAIL TRADE

Subdivision 42 – Other Store-Based Retailing

Group Class Description

Other Store-Based Retailing n.e.c. *continued*

- Computer consumables (toners, inks) retailing
- Craft goods retailing
- Duty free store operation
- Firewood retailing
- Firework retailing
- Greeting card retailing
- Ice retailing
- Map retailing
- Musical instrument retailing
- Pet and pet accessory retailing
- Photographic chemical retailing
- Photographic film or paper retailing
- Pram retailing
- Religious goods (except books) retailing
- Specialty stores n.e.c.
- Store-based retailing n.e.c.
- Swimming pool retailing
- Tobacco product retailing
- Variety store operation

Exclusions/References

Units mainly engaged in

- retailing second-hand sports cards are included in Class 4273 Antique and Used Goods Retailing;
- retailing religious books are included in Class 4244 Newspaper and Book Retailing;
- retailing goods without the use of a shopfront or physical store presence are included in Class 4310 Non-Store Retailing; and
- retailing goods on a commission basis are included in Class 4320 Retail Commission-Based Buying and/or Selling.

DIVISION G – RETAIL TRADE

Subdivision 43 – Non-Store Retailing and Retail Commission-Based Buying and/or Selling

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Group Class Description
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431

NON-STORE RETAILING

4310

Non-Store Retailing

This class consists of units mainly engaged in retailing goods without the use of a shopfront or physical store presence, including milk vendors, sole e-commerce retailers and direct shopping units.

Primary activities

- Direct mail retailing
- Direct selling of books
- Direct selling of cosmetics
- Direct selling of goods n.e.c.
- Internet retailing
- Milk vending
- Mobile food retailing (except takeaway food)
- Vending machine operation (except leasing)

Exclusions/References

Units mainly engaged in

- the retailing of goods through means of a shopfront or physical store presence are included in the appropriate classes of subdivisions within the Retail Trade Division; and
- providing mobile food services such as ice cream vending from a van are included in Class 4512 Takeaway Food Services.

432

RETAIL COMMISSION-BASED BUYING AND/OR SELLING

4320

Retail Commission-Based Buying and/or Selling

This class consists of units mainly engaged in selling goods to the general public on a fee or commission basis. These activities include units who arrange the sale of goods on behalf of a principal, but do not take title to the goods themselves.

Primary activities

- Commission-based milk vending
- Commission buying service
- Commission retailing of books
- Commission retailing of cosmetics
- Commission retailing of health foods
- Commission selling service

Exclusions/References

Units mainly engaged in

- the commission-based buying and selling of real estate are included in Class 6720 Real Estate Services;
- the broking of financial or insurance services are included in the appropriate classes of Subdivision 64 Auxiliary Finance and Insurance Services; and
- providing auction services are included in Class 3800 Commission-Based Wholesaling.

DIVISION H – ACCOMMODATION

This division comprises of units providing short-term accommodation for visitors and/or meals, snacks, and beverages for consumption by customers both on and off-site. The division includes units providing accommodation, food/beverage, and hospitality services because one or more of these activities are undertaken by the same unit.

Excluded from this division are gambling institutions (casinos); amusement and recreation parks; long-term (residential) caravan parks; theatre restaurants; sporting clubs; and other recreation or entertainment facilities providing food, beverage, and accommodation services.

DIVISION H – ACCOMMODATION AND FOOD SERVICES

Subdivision 44 – Accommodation

Group	Class	Description
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440

ACCOMMODATION

4400

Accommodation

This class consists of units mainly engaged in providing accommodation for visitors, such as hotels, motels and similar units.

Primary activities

- Camping ground operation
- Caravan park operation (visitor)
- Holiday house and flat operation
- Hotel operation
- Motel operation
- Resort operation
- Serviced apartments
- Ski-lodge operation
- Student residence operation (except boarding schools)
- Youth hostel operation

Exclusions/References

Units mainly engaged in

- renting or leasing (including sub-leasing) residential properties or dwellings are included in Class 6711 Residential Property Operators; and
- providing residential caravan accommodation are included in Class 6711 Residential Property Operators.

DIVISION H – ACCOMMODATION AND FOOD SERVICES

Subdivision 45 – Food and Beverage Services

Group Class Description

451

CAFES, RESTAURANTS AND TAKEAWAY FOOD SERVICES

4511

Cafes and Restaurants

This class consists of units mainly engaged in providing food and beverage serving services for consumption on the premises. Customers generally order and are served while seated (i.e. waiter/waitress service) and pay after eating.

Primary activities

- Cafe operation
- Restaurant operation

Exclusions/References

Units mainly engaged in

- providing food ready to be taken away for immediate consumption are included in Class 4512 Takeaway Food Services;
- providing catering services (including airline food catering services) at specified locations or events are included in Class 4513 Catering Services;
- selling alcoholic beverages both for consumption on and off the premises are included in Class 4520 Pubs, Taverns and Bars; and
- operating theatre restaurants mainly engaged in providing live theatrical productions with food and beverages are included in Class 9001 Performing Arts Operation.

4512

Takeaway Food Services

This class consists of units mainly engaged in providing food services ready to be taken away for immediate consumption. Customers order or select items and pay before eating. Items are usually provided in takeaway containers or packaging. Food is either consumed on the premises in limited seating facilities, taken away by the customer or delivered. This class also includes units mainly engaged in supplying food services in food halls and food courts.

Primary activities

- Juice bar operation
- Mobile food van operation
- Takeaway food operation

Exclusions/References

Units mainly engaged in

- providing food services for consumption on the premises only are included in Class 4511 Cafes and Restaurants;
- providing catering services (including airline food catering services) at specified locations or events are included in Class 4513 Catering Services;
- retailing baked goods manufactured on the same premises are included in Class 1174 Bakery Product Manufacturing (Non-factory based);
- retailing baked goods manufactured at other premises are included in Class 4129 Other Specialised Food Retailing; and
- retailing beer, wine or spirits for consumption off the premises only are included in Class 4123 Liquor Retailing.

DIVISION H – ACCOMMODATION AND FOOD SERVICES

Subdivision 45 – Food and Beverage Services

Group	Class	Description
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4513	Catering Services	
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This class consists of units mainly engaged in providing catering services at specified locations or events such as airline catering. Meals and snacks may be transported and/or prepared and served on or off the premises, as required by the customer.

Primary activities

- Airline food catering service
- Catering service operation

Exclusions/References

Units mainly engaged in

- providing food services for consumption on the premises only are included in Class 4511 Cafes and Restaurants;
- providing food ready to be taken away for immediate consumption are included in Class 4512 Takeaway Food Services; and
- manufacturing food products (including snack foods and prepared meals) are included in Class 1199 Other Food Product Manufacturing n.e.c.

452

PUBS, TAVERNS AND BARS

4520	Pubs, Taverns and Bars	
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This class consists of hotels, bars or similar units (except hospitality clubs) mainly engaged in serving alcoholic beverages for consumption on the premises, or in selling alcoholic beverages both for consumption on and off the premises. These units may also provide food services and/or present live entertainment.

Primary activities

- Bar operation
- Hotel bar operation
- Night club operation
- Pub operation
- Tavern operation
- Wine bar operation

Exclusions/References

Units mainly engaged in

- retailing alcoholic beverages for consumption off the premises only are included in Class 4123 Liquor Retailing; and
- operating hospitality clubs are included in Class 4530 Clubs (Hospitality).

453

CLUBS (HOSPITALITY)

4530	Clubs (Hospitality)	
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This class consists of associations mainly engaged in providing hospitality services to members. These hospitality services include gambling, sporting or other social or entertainment facilities.

Primary activities

- Hospitality club operation

DIVISION H – ACCOMMODATION AND FOOD SERVICES

Subdivision 45 – Food and Beverage Services

Group	Class	Description
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Clubs (Hospitality) *continued*

Exclusions/References

Units mainly engaged in

- selling alcoholic beverages both for consumption on and off the premises are included in Class 4520 Pubs, Taverns and Bars; and
- operating sporting clubs are included in Class 9112 Sports and Physical Recreation Clubs and Sports Professionals.

DIVISION I – TRANSPORT, POSTAL AND WAREHOUSING

The Transport, Postal and Warehousing Division includes units mainly engaged in providing transportation of passengers and freight by road, rail, water or air. Other transportation activities such as postal services, pipeline transport and scenic and sightseeing transport are included in this division.

Units mainly engaged in providing goods warehousing and storage activities are also included.

The division also includes units mainly engaged in providing support services for the transportation of passengers and freight. These activities include stevedoring services, harbour services, navigation services, airport operations and customs agency services.

DIVISION I – TRANSPORT, POSTAL AND WAREHOUSING

Subdivision 46 – Road Transport

Group	Class	Description
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461

ROAD FREIGHT TRANSPORT

4610

Road Freight Transport

This class consists of units mainly engaged in the transportation of freight by road. It also includes units mainly engaged in renting trucks with drivers for road freight transport and road vehicle towing service.

Primary activities

- Furniture removal service
- Log haulage service (road)
- Road freight transport service
- Road vehicle towing
- Taxi truck service (with driver)
- Truck hire service (with driver)

Exclusions/References

Units mainly engaged in

- operating road freight terminals are included in Class 5299 Other Transport Support Services n.e.c.;
- providing road freight forwarding services are included in Class 5292 Freight Forwarding Services;
- providing crating or packing for road freight transport are included in Class 7320 Packaging Services; and
- leasing or hiring trucks without drivers are included in Class 6619 Other Motor Vehicle and Transport Equipment Rental and Hiring.

462

ROAD PASSENGER TRANSPORT

4621

Interurban and Rural Bus Transport

This class consists of units mainly engaged in operating buses for the transportation of passengers over regular routes and on regular schedules, mainly outside metropolitan areas or over long distances.

Primary activities

- Bus transport service, outside metropolitan area
- Charter bus service, outside metropolitan area
- Interurban bus service
- Rural bus service

Exclusions/References

Units mainly engaged in

- operating urban buses for the transportation of passengers are included in Class 4622 Urban Bus Transport (Including Tramway); and
- operating bus passenger terminals are included in Class 5299 Other Transport Support Services n.e.c.

4622

Urban Bus Transport (Including Tramway)

This class consists of units mainly engaged in operating urban buses and tramways for the transportation of passengers, over regular routes and on regular schedules, mainly in a metropolitan area.

DIVISION I – TRANSPORT, POSTAL AND WAREHOUSING

Subdivision 46 – Road Transport

Group Class Description

Urban Bus Transport (Including Tramway) *continued*

Primary activities

- Airport bus service
- Metropolitan bus service
- Metropolitan charter bus service
- School bus service
- Tramway passenger transport service
- Urban bus service

Exclusions/References

Units mainly engaged in

- operating interurban and rural buses for the transportation of passengers are included in Class 4621 Interurban and Rural Bus Transport;
- operating bus passenger terminals are included in Class 5299 Other Transport Support Services n.e.c.; and
- operating sightseeing/tour bus, coaches or tramways in urban areas are included in Class 5010 Scenic and Sightseeing Transport.

4623

Taxi and Other Road Transport

This class consists of units mainly engaged in operating taxi cabs or hire cars with drivers, or other forms of road vehicles not elsewhere classified, for the transportation of passengers.

Primary activities

- Hire car service (with driver)
- Road passenger transport n.e.c.
- Taxi cab management service (i.e. operation on behalf of owner)
- Taxi service

Exclusions/References

Units mainly engaged in

- providing driving services for taxis or hire cars are included in Class 5299 Other Transport Support Services n.e.c.;
- operating taxi trucks with drivers are included in Class 4610 Road Freight Transport;
- leasing taxi cab plates (not vehicles) are included in Class 6640 Non-Financial Intangible Assets (Except Copyrights) Leasing;
- leasing, hiring or renting motor vehicles without drivers are included in Class 6611 Passenger Car Rental and Hiring;
- operating a taxi radio base are included in Class 5299 Other Transport Support Services n.e.c.; and
- operating sightseeing transport equipment are included in Class 5010 Scenic and Sightseeing Transport

DIVISION I – TRANSPORT, POSTAL AND WAREHOUSING

Subdivision 47 – Rail Transport

Group	Class	Description
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471

RAIL FREIGHT TRANSPORT

4710

Rail Freight Transport

This class consists of units mainly engaged in operating railways for the transportation of freight by rail.

Primary activities

- Rail freight transport service
- Suburban rail freight service

Exclusions/References

Units mainly engaged in

- repairing railway stock or locomotives are included in Class 2393 Railway Rolling Stock Manufacturing and Repair Services;
- constructing or general repair of railway permanent way, harbour or other transport infrastructure are included in Class 3109 Other Heavy and Civil Engineering Construction;
- providing rail freight forwarding services are included in Class 5292 Freight Forwarding Services; and
- operating rail freight terminals are included in Class 5299 Other Transport Support Services n.e.c.

472

RAIL PASSENGER TRANSPORT

4720

Rail Passenger Transport

This class consists of units mainly engaged in operating railways (except tramways) for the transportation of passengers over short and long distances.

Primary activities

- Commuter rail passenger service
- Metropolitan rail passenger service
- Monorail operation
- Rail passenger transport service

Exclusions/References

Units mainly engaged in

- operating tramways for the transportation of passengers are included in Class 4622 Urban Bus Transport (Including Tramway);
- operating passenger railway terminals or stations are included in Class 5299 Other Transport Support Services n.e.c; and
- operating railways as a tourist attraction (scenic railways) are included in Class 5010 Scenic and Sightseeing Transport.

DIVISION I – TRANSPORT, POSTAL AND WAREHOUSING

Subdivision 48 – Water Transport

Group Class Description

481

WATER FREIGHT TRANSPORT

4810

Water Freight Transport

This class consists of units mainly engaged in the operation of vessels for the transportation of freight or cargo by water.

Primary activities

- Coastal sea freight transport service between domestic ports
- Freight ferry service
- Harbour freight transport service
- International sea freight transport service between domestic and international ports
- River freight transport service
- Ship freight management service (i.e. operation of ships on behalf of owners)
- Water (river, sea and lake) freight transport service

Exclusions/References

Units mainly engaged in

- repairing, refitting or converting ships are included in Class 2391 Shipbuilding and Repair Services;
- operating water freight terminals are included in Class 5212 Port and Water Transport Terminal Operations;
- providing ship or shipping agency services are included in Class 5219 Other Water Transport Support Services;
- providing sea freight forwarding services are included in Class 5292 Freight Forwarding Services;
- leasing, hiring or chartering ships without crew are included in Class 6619 Other Motor Vehicle and Transport Equipment Rental and Hiring; and
- operating tugboats or towing vessels are included in Class 5219 Other Water Transport Support Services.

482

WATER PASSENGER TRANSPORT

4820

Water Passenger Transport

This class consists of units mainly engaged in the operation of vessels for the transportation of passengers by water.

Primary activities

- Boat charter, lease or rental, with crew for passenger transport
- Ferry operation, including vehicular
- Passenger ferry service
- Passenger ship management service (i.e. operation of ships on behalf of owners)
- Ship charter, lease or rental, with crew, for passenger transport
- Water passenger transport service
- Water taxi service

Exclusions/References

Units mainly engaged in

- repairing, refitting or converting ships are included Class 2391 Shipbuilding and Repair Services;

DIVISION I – TRANSPORT, POSTAL AND WAREHOUSING

Subdivision 48 – Water Transport

Group	Class	Description
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Water Passenger Transport *continued*

- operating water passenger terminals are included in Class 5212 Port and Water Transport Terminal Operations;
- operating tugboats or towing vessels are included in Class 5219 Other Water Transport Support Services;
- leasing, hiring or chartering ships without crew are included in Class 6619 Other Motor Vehicle and Transport Equipment Rental and Hiring; and
- operating charter fishing boats and whale watching cruises are included in Class 5010 Scenic and Sightseeing Transport.

DIVISION I – TRANSPORT, POSTAL AND WAREHOUSING

Subdivision 49 – Air and Space Transport

Group Class Description

490

AIR AND SPACE TRANSPORT

4900

Air and Space Transport

This class consists of units mainly engaged in operating aircraft for the transportation of freight and passengers.

Primary activities

- Air freight transport service
- Air passenger transport service
- Aircraft charter, lease or rental, with crew, for freight and/or passengers

Exclusions/References

Units mainly engaged in

- providing aerial surveying services are included in Class 6922 Surveying and Mapping Services;
- repairing aircraft are included in Class 2394 Aircraft Manufacturing and Repair Services;
- operating ticket sales or booking offices of non-resident airlines are included in Class 7220 Travel Agency and Tour Arrangement Services;
- domestic and international air freight forwarding are included in Class 5292 Freight Forwarding Services; and
- transport of passengers by aircraft solely for sightseeing purposes are included in Class 5010 Scenic and Sightseeing Transport.

DIVISION I – TRANSPORT, POSTAL AND WAREHOUSING

Subdivision 50 – Other Transport

Group Class Description

501

SCENIC AND SIGHTSEEING TRANSPORT

5010

Scenic and Sightseeing Transport

This class consists of units mainly engaged in operating transportation equipment for scenic and sightseeing activities. This form of transport is distinguished from transit passenger services, as the emphasis is not on the efficiency or speed of the transport service but rather on providing recreation and entertainment. The service provided is usually local in nature and generally includes tour commentary, highlighting features of the scenery and/or the vehicle.

Primary activities

- Aerial cable car operation
- Airboat operation
- Chair lift operation (except ski lift operation)
- Charter fishing boat operation
- Glider operation
- Harbour sightseeing tour operation
- Helicopter ride operation (for sightseeing)
- Hot air balloon ride operation
- Hovercraft operation
- Scenic railway operation
- Sightseeing bus, coach or tramway operation
- Steam train operation
- Whale watching cruise operation

Exclusions/References

Units mainly engaged in

- providing recreational activities involving direct participation by the customer such as bungee jumping, cave diving and white water rafting are included in Class 9139 Amusement and Other Recreation Activities n.e.c.; and
- operating ski chair lifts are included in Class 5029 Other Transport n.e.c.

502

PIPELINE AND OTHER TRANSPORT

5021

Pipeline Transport

This class consists of units mainly engaged in the transportation of natural gas, oil or other materials via pipelines.

Primary activities

- Pipeline operation for the transport of gas, oil and other material.

Exclusions/References

Units mainly engaged in

- piping sewage through sewer systems are included in Class 2812 Sewerage and Drainage Services;
- constructing, repairing or maintaining gas mains are included in Class 3109 Other Heavy and Civil Engineering Construction; and
- water reticulation by mains are included in Class 2811 Water Supply.

DIVISION I – TRANSPORT, POSTAL AND WAREHOUSING

Subdivision 50 – Other Transport

Group	Class	Description
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5029		Other Transport n.e.c.
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This class consists of units mainly engaged in passenger and freight transportation not elsewhere classified.

Primary activities

- Over snow transport operation
- Ski lift operation
- Ski tow operation
- Transport operation n.e.c.

DIVISION I – TRANSPORT, POSTAL AND WAREHOUSING

Subdivision 51 –Postal and Courier Pick-up and Delivery Services

Group Class Description

510

POSTAL AND COURIER PICK-UP AND DELIVERY SERVICES

5101

Postal Services

This class consists of units mainly engaged in the pick-up and delivery of letters, documents and parcels (usually weighing less than 30 kgs). Rather than being from the sender's location, the pick-up activity is from pre-determined collection points (e.g. post offices and postal agencies). Also included are units mainly engaged in the operation/provision of predetermined collection points (such as post offices or postal agents).

Primary activities

- Mail service
- Mailbox rental service
- Post office operation
- Postal agency operation

Exclusions/References

Units mainly engaged in

- providing courier or messenger services are included in Class 5102 Courier Pick-up and Delivery Services; and
- operating trucks for the transportation of freight by road are included in Class 4610 Road Freight Transport.

5102

Courier Pick-up and Delivery Services

This class consists of units mainly engaged in the door to door pick-up (i.e. from the customer's residence or place of business), transport and delivery of letters, documents, parcels and other items weighing less than 30 kgs.

Primary activities

- Customised express pick-up and delivery service
- Grocery delivery service
- Home delivery service
- Messenger service
- Pick-up and delivery service n.e.c.

Exclusions/References

Units mainly engaged in

- providing postal services are included in the Class 5101 Postal Services; and
- operating trucks for the transportation of freight by road are included in Class 4610 Road Freight Transport.

DIVISION I – TRANSPORT, POSTAL AND WAREHOUSING

Subdivision 52 – Transport Support Services

Group Class Description

521

WATER TRANSPORT SUPPORT SERVICES

5211

Stevedoring Services

This class consists of units mainly engaged in providing stevedoring services for the loading or unloading of vessels.

Primary activities

- Ship loading or unloading service (provision of labour)
- Stevedoring service

5212

Port and Water Transport Terminal Operations

This class consists of units mainly engaged in the maintenance and leasing of port facilities to facilitate the land-sea transition of goods and passengers. Also included are units mainly engaged in the operation of ship mooring facilities or water transport terminals for passenger or freight (including sea cargo container terminals and coal or grain loaders).

Primary activities

- Coal loader operation (water transport)
- Container terminal operation (water transport)
- Grain loader operation (water transport)
- Port operation
- Ship mooring service
- Water freight terminal operation
- Water passenger terminal operation
- Wharf operation

Exclusions/References

Units mainly engaged in

- constructing port facilities are included in the appropriate classes of Division E Construction;
- planning port facilities are included in the appropriate classes of Division M Professional, Scientific and Technical Services;
- repairing ships and boats (including factory overhauls or factory conversions) are included in Classes 2391 Shipbuilding and Repair Services and 2392 Boatbuilding and Repair Services respectively; and
- providing stevedoring services are included in Class 5211 Stevedoring Services.

5219

Other Water Transport Support Services

This class consists of units mainly engaged in providing water transport support services not elsewhere classified.

Primary activities

- Lighterage service
- Navigation service (water transport)
- Pilotage service
- Salvage service, marine
- Ship registration and agency service
- Towboat and tugboat operation
- Water vessel towing service

DIVISION I – TRANSPORT, POSTAL AND WAREHOUSING

Subdivision 52 – Transport Support Services

Group Class Description

Other Water Transport Support Services *continued*

Exclusions/References

Units mainly engaged in

- repairing ships and boats (including factory overhauls or factory conversions) are included in Classes 2391 Shipbuilding and Repair Services and 2392 Boatbuilding and Repair Services respectively; and
- providing stevedoring services are included in Class 5211 Stevedoring Services.

522

AIRPORT OPERATIONS AND OTHER AIR TRANSPORT SUPPORT SERVICES

5220 Airport Operations and Other Air Transport Support Services

This class consists of units mainly engaged in operating international, national or civil airports. Also included are units mainly engaged in providing other services to air transport such as airport terminals, runways, air traffic control services, aerospace navigation or baggage handling services.

Primary activities

- Air traffic control service
- Air transport navigation service
- Aircraft support service n.e.c.
- Airport baggage handling service
- Airport operation
- Airport terminal operation

Exclusions/References

Units mainly engaged in

- repairing aircraft are included in Class 2394 Aircraft Manufacturing and Repair Services;
- leasing or chartering aircraft without crew from own stocks are included in Class 6619 Other Motor Vehicle and Transport Equipment Rental and Hiring;
- operating ticket sales offices of non-resident airlines are included in Class 7220 Travel Agency and Tour Arrangement Services;
- providing airline food catering services are included in Class 4513 Catering Services; and
- wholesaling fuel at airports are included in Class 3321 Petroleum Product Wholesaling.

529

OTHER TRANSPORT SUPPORT SERVICES

5291 Customs Agency Services

This class consists of units mainly engaged in providing advice on import and export procedures and documentation, and other related services.

Primary activities

- Custom agency service
- Custom clearance service
- Export documentation preparation service
- Import documentation preparation service

Exclusions/References

Units mainly engaged in

- freight forwarding services are included in Class 5292 Freight Forwarding Services; and

DIVISION I – TRANSPORT, POSTAL AND WAREHOUSING

Subdivision 52 – Transport Support Services

Group	Class	Description
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Customs Agency Services *continued*

- providing surveillance and control of the borders of the country are included in Class 7719 Other Public Order and Safety Services.

5292 Freight Forwarding Services

This class consists of units mainly engaged in contracting to transport goods for other enterprises, using one or more different enterprises to perform the contracted services by road, rail, air, sea freight transport or any combination of the modes of transport. (In these cases the 'forwarding' unit takes prime responsibility for the entire transport operation).

Primary activities

- Air freight forwarding service
- Rail freight forwarding service
- Road freight forwarding service
- Water freight forwarding service

5299 Other Transport Support Services n.e.c.

This class consists of units mainly engaged in providing transport support services not elsewhere classified.

Primary activities

- Container terminal operation (road and rail)
- Freight brokerage service
- Road freight terminal operation
- Road passenger terminal operation
- Road vehicle driving service (except owner/operator)
- Railway station or terminal operation
- Taxi radio base operation
- Toll bridge operation
- Toll road operation
- Weighbridge operation

Exclusions/References

Units mainly engaged in

- hiring or leasing pallets (from own stocks) are included in Class 6639 Other Goods and Equipment Rental and Hiring n.e.c.; and
- owning/operating taxis or hire cars are included Class 4623 Taxi and Other Road Transport.

DIVISION I – TRANSPORT, POSTAL AND WAREHOUSING

Subdivision 53 – Warehousing and Storage Services

Group Class Description

530

WAREHOUSING AND STORAGE SERVICES

5301

Grain Storage Services

This class consists of units mainly engaged in the storage of cereal grains.

Primary activities

- Grain elevator operation
- Grain silo operation
- Grain storage service

Exclusions/References

Units mainly engaged in operating grain loading facilities at water transport terminals are included in Class 5212 Port and Water Transport Terminal Operations.

5309

Other Warehousing and Storage Services

This class consists of units mainly engaged in operating warehousing and storage facilities (except cereal grain storage).

Primary activities

- Bond store operation
- Bulk petroleum storage service
- Cool room storage service
- Controlled atmosphere store operation
- Free store operation (storage of goods not under bond)
- Furniture storage service
- Refrigerated storage service
- Storage n.e.c.
- Warehousing n.e.c.
- Wool storage service

Exclusions/References

Units mainly engaged in

- operating grain loading facilities at water transport terminals are included in Class 5212 Port and Water Transport Terminal Operations;
- grain elevator, silo and storage operation are included in the Class 5301 Grain Storage Services; and
- self-storage renting or leasing are included in Class 6712 Non-Residential Property Operators.

DIVISION J – INFORMATION MEDIA AND TELECOMMUNICATIONS

The Information Media and Telecommunications Division includes units mainly engaged in:

- creating, enhancing and storing information products in media that allows for their dissemination;
- transmitting information products using analogue and digital signals (via electronic, wireless, optical and other means);
- and providing transmission services and/or operating the infrastructure to enable the transmission and storage of information and information products.

Information products are defined as those which are not necessarily tangible, and, unlike traditional goods, are not associated with a particular form. The value of the information products is embedded in their content rather than in the format in which they are distributed. For example, a movie can be screened at a cinema, telecast on television or copied to video for sale or rental. The division includes some activities that primarily create, enhance and disseminate information products, subject to copyright.

It is the intangible nature of the information products which determines their unique dissemination process, which may include via a broadcast, electronic means, or physical form. They do not usually require direct contact between the supplier/producer and the consumer, which distinguishes them from distribution activities included in the Wholesale Trade and Retail Trade Divisions.

Excluded from the division are units mainly engaged in:

- the mass storage or duplication of information products such as printing newspapers, CDs, DVDs, etc. (Manufacturing Division);
- purchasing and on-selling information products in their tangible form (Wholesale Trade and Retail Trade Divisions);
- providing specialised computer services such as programming and systems design services, graphic design services and advertising services, as well as gathering, tabulating and presenting marketing and opinion data (Professional, Scientific and Technical Services Division);
- providing a range of creative artistic activities such as the creation of an artistic original (e.g. a painting), or the provision of a live musical performance by a group or artist (Arts and Recreation Services Division); and
- units undertaking a range of activities such as directing, acting, writing and performing (Arts and Recreation Services Division).

DIVISION J – INFORMATION MEDIA AND TELECOMMUNICATION

Subdivision 54 – Publishing (except Internet and Music Publishing)

Group Class Description

541

NEWSPAPER, PERIODICAL, BOOK AND DIRECTORY PUBLISHING

5411 Newspaper Publishing

This class consists of units mainly engaged in publishing (creating and disseminating) newspapers. Included in this class are units whose main source of income is the sale of advertising space in their own newspapers.

Primary activities

- Newspaper publishing (except internet)

Exclusions/References

Units mainly engaged in

- printing newspapers without publishing are included in Class 1611 Printing;
- publishing newspapers exclusively on the internet are included in Class 5700 Internet Publishing and Broadcasting;
- selling advertising space other than in their own newspapers are included in Class 6940 Advertising Services;
- supplying the news media with information such as news, reports and pictures are included in Class 6020 Other Information Services;
- writing articles without publishing are included in Class 9002 Creative Artists, Musicians, Writers and Performers; and
- selling and preparing advertisements without publishing are included in Class 6940 Advertising Services.

5412 Magazine and Other Periodical Publishing

This class consists of units mainly engaged in publishing (creating and disseminating) magazines, journals and other periodicals. Included in this class are units whose main source of income is the sale of advertising space in their own periodicals.

Primary activities

- Comic book publishing (except internet)
- Journal (including trade journal) publishing (except internet)
- Magazine publishing (except internet)
- Newsletter publishing (except internet)
- Periodical publishing (except internet)
- Racing form publishing (except internet)
- Radio and television guide publishing (except internet)

Exclusions/References

Units mainly engaged in

- publishing magazines and other periodicals exclusively on the internet are included in Class 5700 Internet Publishing and Broadcasting;
- selling advertising space other than in their own periodicals are included in Class 6940 Advertising Services; and
- printing magazines and other periodicals without publishing are included in Class 1611 Printing.

DIVISION J – INFORMATION MEDIA AND TELECOMMUNICATION

Subdivision 54 – Publishing (except Internet and Music Publishing)

Group Class Description

5413 Book Publishing

This class consists of units mainly engaged in publishing (creating and disseminating) books including atlases, textbooks and travel guides.

Primary activities

- Atlas publishing (except internet)
- Book publishing (except internet)
- Encyclopaedia publishing (except internet)
- Technical manual publishing (except internet)
- Textbook publishing (except internet)
- Travel guide book publishing (except internet)

Exclusions/References

Units mainly engaged in

- publishing books exclusively on the internet are included in Class 5700 Internet Publishing and Broadcasting;
- publishing music books and sheet music are included in Class 5521 Music Publishing;
- printing books without publishing are included in Class 1611 Printing; and
- writing books without publishing are included in Class 9002 Creative Artists, Musicians, Writers and Performers.

5414 Directory and Mailing List Publishing

This class consists of units mainly engaged in publishing (creating and disseminating) directories, mailing lists and collections or compilations of fact such as mailing addresses and telephone directories.

Primary activities

- Address list publishing (except internet)
- Business directory publishing (except internet)
- Directory publishing (except internet)
- Mailing list publishing (except internet)
- Telephone directory publishing (except internet)

Exclusions/References

Units mainly engaged in

- publishing directories and mailing lists exclusively on the internet are included in Class 5700 Internet Publishing and Broadcasting;
- printing directories and mailing lists without publishing are included in Class 1611 Printing;
- operating web search portals (search engines) are included in Class 5910 Internet Service Providers and Web Search Portals; and
- publishing computer software are included in Class 5420 Software Publishing.

5419 Other Publishing (except Software, Music and Internet)

This class consists of units mainly engaged in other publishing (creating and disseminating) activities (except software, music and internet publishing) such as greeting card, postcard and art print publishing.

Primary activities

- Art print publishing (except internet)

DIVISION J – INFORMATION MEDIA AND TELECOMMUNICATION

Subdivision 54 – Publishing (except Internet and Music Publishing)

Group	Class	Description
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Other Publishing (except Software, Music and Internet) *continued*

- Calendar publishing (except internet)
- Diary publishing (except internet)
- Greeting card publishing (except internet)
- Postcard publishing (except internet)

Exclusions/References

Units mainly engaged in

- publishing greeting cards, postcards and art print, e.t.c. exclusively on the internet are included in Class 5700 Internet Publishing and Broadcasting;
- publishing sheet music are included in Class 5521 Music Publishing;
- printing greeting cards, postcards and art prints, e.t.c. without publishing are included in Class 1611 Printing; and
- publishing computer software are included in Class 5420 Software Publishing.

542

5420

SOFTWARE PUBLISHING

Software Publishing

This class consists of units mainly engaged in creating and disseminating ready-made (non-customised) computer software.

Primary activities

- Software publishing (non-customised)

Exclusions/References

Units mainly engaged in

- providing customised software design consulting services are included in Class 7000 Computer System Design and Related Services;
- the mass duplication of software are included in Class 1620 Reproduction of Recorded Media;
- wholesaling computer software are included in Class 3492 Computer and Computer Peripheral Wholesaling; and
- retailing computer software (except games) are included in Class 4222 Computer and Computer Peripheral Retailing.

DIVISION J – INFORMATION MEDIA AND TELECOMMUNICATIONS

Subdivision 55 – Motion Picture and Sound Recording Activities

Group Class Description

551

MOTION PICTURE AND VIDEO ACTIVITIES

5511

Motion Picture and Video Production

This class consists of units mainly engaged in producing motion pictures, videos and television programs or commercials. These productions are recorded and stored on a variety of analogue or digital visual media such as film, video tape or DVD.

Primary activities

- Motion picture production
- Television commercial production
- Television program production
- Video production

Exclusions/References

Units mainly engaged in

- acquiring distribution rights and distributing motion pictures and videos are included in Class 5512 Motion Picture and Video Distribution;
- producing pre-recorded radio programming are included in Class 5522 Music and Other Sound Recording Activities;
- providing motion picture and video post-production services are included in Class 5514 Post-production Services and Other Motion Picture and Video Activities;
- the mass duplication of audio and visual media are included in Class 1620 Reproduction of Recorded Media;
- operating motion picture laboratories are included in Class 5514 Post-production Services and Other Motion Picture and Video Activities; and
- undertaking activities such as directing, acting and writing are included in the appropriate classes of Subdivision 90 Creative and Performing Arts Activities.

5512

Motion Picture and Video Distribution

This class consists of units mainly engaged in acquiring distribution rights and distributing motion pictures and videos. These products are distributed (through leasing and wholesale channels) to a range of exhibitors such as motion picture theatres and television stations using a variety of visual media.

Primary activities

- Film distribution
- Motion picture and video distribution
- Motion picture leasing
- Motion picture library operation (stock footage)
- Television program distribution

Exclusions/References

Units mainly engaged in

- the mass duplication of audio and visual media are included in Class 1620 Reproduction of Recorded Media;
- wholesaling pre-recorded video tapes and/or discs are included in Class 3739 Other Goods Wholesaling n.e.c.;

DIVISION J – INFORMATION MEDIA AND TELECOMMUNICATIONS

Subdivision 55 – Motion Picture and Sound Recording Activities

Group Class Description

Motion Picture and Video Distribution *continued*

- retailing video cassettes and discs are included in Class 4242 Entertainment Media Retailing; and
- hiring pre-recorded video cassettes, DVDs and other pre-recorded media are included in Class 6632 Video and Other Electronic Media Rental and Hiring.

5513 Motion Picture Exhibition

This class consists of units mainly engaged in screening motion pictures using a variety of visual media. Included in this class are units screening productions at festivals and other similar events.

Primary activities

- Cinema operation
- Drive-in theatre operation
- Festival operation (exhibition of motion pictures)
- Motion picture screening
- Motion picture theatre operation

5514 Post-production Services and Other Motion Picture and Video Activities

This class consists of units mainly engaged in providing post-production services and other motion picture and video activities, including specialised motion picture or video post-production services such as editing, film/tape transfers, titling, subtitling, credits, closed captioning and computer-produced graphics, animation and special effects, as well as developing and processing motion picture film.

Primary activities

- Computer graphic, animation and special effect post-production service
- Developing and printing motion picture film
- Film or tape closed captioning
- Film or video transfer service
- Motion picture film reproducing
- Motion picture or video editing service
- Motion picture production, special effects
- Post-production facility, motion picture or video
- Post synchronisation sound dubbing
- Sound dubbing service, motion picture
- Subtitling of motion picture, film or video
- Teleproduction service
- Titling of motion picture film or video
- Video conversion service (between audio and visual media formats)

Exclusions/References

Units mainly engaged in providing post-production services for sound recordings are included in Class 5522 Music and Other Sound Recording Activities.

552

SOUND RECORDING AND MUSIC PUBLISHING

5521 Music Publishing

This class consists of units mainly engaged in acquiring and registering copyrights for musical compositions and promoting and authorising the use of these compositions in recordings,

DIVISION J – INFORMATION MEDIA AND TELECOMMUNICATIONS

Subdivision 55 – Motion Picture and Sound Recording Activities

Group Class Description

Music Publishing *continued*

radio, television, motion pictures, live performances, print, or other media. Units in this class represent the interest of the composing unit, or other owners of musical compositions, to produce revenues from the use of such works, usually through licensing agreements. These units may own the copyright or act as administrator of the music copyrights on behalf of copyright owners. Also included in this class are units publishing sheet music (including in bound book form).

Primary activities

- Authorising use of copyrighted musical composition
- Music book publishing
- Music book (bound sheet music) publishing
- Music copyright buying and selling
- Music publishing
- Sheet music publishing
- Song publishing

Exclusions/References

Units mainly engaged in

- composing music are included in Class 9002 Creative Artists, Musicians, Writers and Performers; and
- printing sheet music without publishing are included in Class 1611 Printing.

5522

Music and Other Sound Recording Activities

This class consists of units mainly engaged in producing original (sound) master recordings such as tapes and CDs and releasing and distributing these sound recordings to wholesalers, retailers or directly to the public. Also included in this class are units engaged in operating sound recording studios and in the production of pre-recorded radio programs.

Primary activities

- Audio service (including for meetings and conferences)
- Producing pre-recorded radio programming
- Record distribution
- Record production
- Record production and distribution
- Sound recording post-production service
- Sound recording studio operation

Exclusions/References

Units mainly engaged in

- the mass duplication of audio and visual media are included in Class 1620 Reproduction of Recorded Media;
- acquiring and registering copyrights for musical compositions are included in Class 5521 Music Publishing;
- providing musical performances are included in Class 9001 Performing Arts Operation; and
- wholesaling pre-recorded audio media are included in Class 3739 Other Goods Wholesaling n.e.c.

DIVISION J – INFORMATION MEDIA AND TELECOMMUNICATIONS

Subdivision 56 – Broadcasting (except Internet)

Group Class Description

561

RADIO BROADCASTING

5610

Radio Broadcasting

This class consists of units mainly engaged in broadcasting audio signals, using radio broadcasting studios and facilities, to transmit aerial programming.

Primary activities

- Radio broadcasting service
- Radio station operation
- Radio (including satellite radio) network operation

Exclusions/References

Units mainly engaged in

- broadcasting exclusively on the internet are included in Class 5700 Internet Publishing and Broadcasting; and
- producing pre-recorded radio programming are included in Class 5522 Music and Other Sound Recording Activities.

562

TELEVISION BROADCASTING

5621

Free-to-Air Television Broadcasting

This class consists of units mainly engaged in free-to-air television broadcasting of visual content, in the form of electronic images together with sound, through broadcasting studios and facilities. These units may also produce or transmit visual programming to affiliated broadcast television stations, which in turn broadcast the programs on a pre-determined schedule. Transmissions are made available without cost to the viewer.

Primary activities

- Free-to-air television service
- Television broadcasting network operation
- Television broadcasting station operation

Exclusions/References

Units mainly engaged in

- broadcasting television programs for pay or subscription television networks or stations are included in Class 5622 Cable and Other Subscription Broadcasting;
- broadcasting exclusively on the internet are included in Class 5700 Internet Publishing and Broadcasting;
- producing motion pictures, videos and television programs or commercials are included in Class 5511 Motion Picture and Video Production; and
- acquiring distribution rights and distributing motion pictures and videos are included in Class 5512 Motion Picture and Video Distribution.

5622

Cable and Other Subscription Broadcasting

This class consists of units mainly engaged in broadcasting television programs on a subscription or fee basis (such as subscription cable or satellite television broadcasting) to viewers.

Primary activities

- Cable broadcasting network operation

DIVISION J – INFORMATION MEDIA AND TELECOMMUNICATIONS

Subdivision 56 – Broadcasting (except Internet)

Group Class Description

Cable and Other Subscription Broadcasting *continued*

- Cable broadcasting station operation
- Pay television, broadcasting network operation
- Pay television, broadcasting service
- Pay television, broadcasting station operation
- Satellite broadcasting network operation
- Satellite broadcasting station operation
- Subscription television broadcasting service

Exclusions/References

Units mainly engaged in

- free-to-air television broadcasting are included in Class 5621 Free-to-Air Television Broadcasting; and
- producing motion pictures, videos and television programs or commercials are included in Class 5511 Motion Picture and Video Production.

DIVISION J – INFORMATION MEDIA AND TELECOMMUNICATIONS

Subdivision 57 – Internet Publishing and Broadcasting

Group Class Description

570

INTERNET PUBLISHING AND BROADCASTING

5700

Internet Publishing and Broadcasting

This class consists of units mainly engaged in publishing and/or broadcasting content on the internet. Units in this class provide textual, audio and/or video content of general or specific interest on the internet. These units do not provide traditional (non-internet) versions of the content they publish or broadcast.

Primary activities

- Internet art print publishing
- Internet atlas publishing
- Internet audio broadcasting
- Internet book publishing
- Internet directory publishing
- Internet encyclopaedia and dictionary publishing
- Internet greeting card publishing
- Internet journal publishing
- Internet magazine publishing
- Internet news publishing
- Internet periodical publishing
- Internet video broadcasting

Exclusions/References

Units mainly engaged in

- providing internet access and operating web search portals (search engines) are included in Class 5910 Internet Service Providers and Web Search Portals;
- providing internet streaming services are included in Class 5921 Data Processing and Web Hosting Services;
- publishing newspapers, periodicals, books and other information products using traditional methods (e.g. print) as well as the internet are included in the appropriate classes of Subdivision 54 Publishing (except Internet and Music Publishing) according to the type of product published; and
- operating units of stock brokerages, travel reservation systems, purchasing services, and similar activities using the internet rather than traditional methods are included in classes according to their primary activity.

DIVISION J – INFORMATION MEDIA AND TELECOMMUNICATIONS

Subdivision 58 – Telecommunications Services

Group	Class	Description
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580

TELECOMMUNICATIONS SERVICES

5801

Wired Telecommunications Network Operation

This class consists of units mainly engaged in operating, maintaining or providing access to facilities for the transmission of voice, data, text, sound and video using wired telecommunications networks. Units operate fixed (wired) telecommunications infrastructure, but may also utilise other types of technologies in order to deliver services.

Primary activities

- International telephone network operation (wired)
- Local telephone network operation (wired)
- Long distance telephone network operation (wired)
- Telecommunications network operation (wired)

Exclusions/References

Units mainly engaged in

- operating and maintaining switching and transmission facilities that provide omni-directional or point-to-point communications via wireless telecommunication networks are included in Class 5802 Other Telecommunications Network Operation;
- reselling telecommunications without operating a network are included in Class 5809 Other Telecommunications Services;
- producing and broadcasting television programs for pay or subscription television networks or stations are included in Class 5622 Cable and Other Subscription Broadcasting;
- publishing telephone directories are included in Class 5414 Directory and Mailing List Publishing; and
- maintaining and installing telecommunications systems are included in Class 3109 Other Heavy and Civil Engineering Construction.

5802

Other Telecommunications Network Operation

This class consists of units mainly engaged in operating and maintaining switching and transmission facilities that provide omni-directional or point-to-point communications via wireless telecommunication networks. Transmission facilities may be based on a single technology or a combination of technologies, including communications via airwaves and through satellite systems.

Primary activities

- Mobile telecommunications network operation
- Satellite telecommunications network operation
- Wireless telecommunications network operation

Exclusions/References

Units mainly engaged in

- operating, maintaining or providing access to facilities for the transmission of voice, data, text, sound and video using wired telecommunications networks are included in Class 5801 Wired Telecommunications Network Operation;
- reselling telecommunications without operating a network are included in Class 5809 Other Telecommunications Services;

DIVISION J – INFORMATION MEDIA AND TELECOMMUNICATIONS

Subdivision 58 – Telecommunications Services

Group Class Description

Other Telecommunications Network Operation *continued*

- broadcasting television programs for pay or subscription television networks or stations are included in Class 5622 Cable and Other Subscription Broadcasting; and
- maintaining and installing telecommunications systems are included in the appropriate classes of Division E Construction.

5809 Other Telecommunications Services

This class consists of units mainly engaged in providing a range of other telecommunication services such as paging services and other specialised telecommunications applications. Also included in this class are units of telecommunications resellers purchasing access and network capacity from telecommunication carriers.

Primary activities

- Paging service
- Satellite earth station operation
- Telecommunications reselling (including satellite systems)

Exclusions/References

Units mainly engaged in

- operating and maintaining transmission networks to provide point-to-point communications are included in Class 5801 Wired Telecommunications Network Operation;
- broadcasting television programs for cable systems are included in Class 5622 Cable and Other Subscription Broadcasting;
- maintaining and installing telecommunications systems are included in the appropriate classes of Division E Construction.

DIVISION J – INFORMATION MEDIA AND TELECOMMUNICATIONS
 Subdivision 59 – Internet Service Providers, Web Search Portals and
 Data Processing Services

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 Group Class Description

591 INTERNET SERVICE PROVIDERS AND WEB SEARCH PORTALS

5910 Internet Service Providers and Web Search Portals

This class consists of units mainly engaged in providing internet access services. Also included are units which provide web search portals used to search the internet.

Primary activities

- Internet access provision
- Internet access service, on-line
- Internet search portal operation
- Internet search web site operation
- Internet service provision (ISP)
- Portal web search operation
- Web search portal operation

Exclusions/References

Units mainly engaged in

- publishing or broadcasting exclusively on the internet are included in Class 5700 Internet Publishing and Broadcasting;
- providing web hosting services are included in Class 5921 Data Processing and Web Hosting Services;
- internet and web design consulting services are included in Class 7000 Computer System Design and Related Services; and
- operating units of stock brokerages, travel reservation systems, purchasing services, and similar activities using the internet rather than traditional methods are included in classes according to their primary activity.

592 DATA PROCESSING, WEB HOSTING AND ELECTRONIC INFORMATION STORAGE SERVICES

5921 Data Processing and Web Hosting Services

This class consists of units mainly engaged in providing electronic data processing or hosting services. These units provide specialised hosting activities such as web hosting, streaming services or application hosting, provide application service provisioning, or provide general timesharing mainframe facilities to customers. These units provide complete processing and specialised reports from data supplied by customers or provide automated data processing and data entry services.

Primary activities

- Application hosting
- Application service provision
- Audio and visual media streaming service
- Automated data processing service
- Computer input preparation service
- Computer time leasing or renting
- Computer time sharing service
- Data capture imaging service
- Data entry service (electronic)
- Data processing computer service

DIVISION J – INFORMATION MEDIA AND TELECOMMUNICATIONS

Subdivision 59 – Internet Service Providers, Web Search Portals and Data Processing Services

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Group Class Description
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Data Processing and Web Hosting Services *continued*

- Disk and diskette conversion and recertification service
- Electronic data processing service
- Microfiche or microfilm recording and imaging service
- Optical scanning service
- Web hosting

Exclusions/References

Units mainly engaged in

- providing word processing and related document preparation activities are included in Class 7292 Document Preparation Services;
- providing on-site management and operation of a customer's data-processing facilities are included in Class 7000 Computer System Design and Related Services;
- gathering, tabulating and presenting marketing and opinion data are included in Class 6950 Market Research and Statistical Services;
- processing financial transactions such as credit card transaction are included in the appropriate classes of Division K Financial and Insurance Services; and
- providing payroll processing services are included in Class 7291 Office Administrative Services.

5922 Electronic Information Storage Services

This class consists of units mainly engaged in providing electronic information storage and retrieval services (except library services).

Primary activities

- Computer data storage and retrieval service (except library service)
- Electronic information storage and retrieval service (except library service)

Exclusions/References

Units mainly engaged in

- providing library or archive services are included in Class 6010 Libraries and Archives; and
- providing data processing or hosting services are included in Class 5921 Data Processing and Web Hosting Services.

DIVISION J – INFORMATION MEDIA AND TELECOMMUNICATIONS

Subdivision 60 – Library and Other Information Services

Group Class Description

601

LIBRARIES AND ARCHIVES

6010

Libraries and Archives

This class consists of units mainly engaged in providing library or archive services. The units maintain collections of documents (e.g. books, journals, newspaper and music) and facilitate the use of such documents (recorded information regardless of its physical form and characteristics). All or parts of these collections may be accessible electronically.

Primary activities

- Archive operation
- Film archive operation
- Lending library operation
- Library operation (except motion picture stock footage and distribution)
- Mobile library operation
- Motion picture film archive operation
- Music archive operation
- Reference library operation

Exclusions/References

Units mainly engaged in providing stock footage (via motion picture and video tape libraries) for use in the media and in advertising are included in Class 5512 Motion Picture and Video Distribution.

602

OTHER INFORMATION SERVICES

6020

Other Information Services

This class consists of units mainly engaged in providing other information services.

Primary activities

- News collection service
- Telephone-based recorded information service

Exclusions/References

Units mainly engaged in writing articles without publishing are included in Class 9002 Creative Artists, Musicians, Writers and Performers.

DIVISION K – FINANCIAL AND INSURANCE SERVICES

The Financial and Insurance Services Division includes units mainly engaged in financial transactions involving the creation, liquidation, or change in ownership of financial assets, and/or in facilitating financial transactions.

The range of activities include:

- raising funds by taking deposits and/or issuing securities and, in the process, incurring liabilities;
- units investing their own funds in a range of financial assets;
- pooling risk by underwriting insurance and annuities;
- separately constituted funds engaged in the provision of retirement incomes; and
- specialised services facilitating or supporting financial intermediation, insurance and employee benefit programs.

Also included in this division are central banking, monetary control and the regulation of financial activities.

DIVISION K – FINANCIAL AND INSURANCE SERVICES

Subdivision 62 – Finance

Group	Class	Description
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621		<p>CENTRAL BANKING</p>
	6210	<p>Central Banking</p> <p>This class consists of units mainly engaged in formulating monetary policy and performing central banking functions, such as issuing currency, managing the nation's money supply and foreign reserves, holding deposits that represent the reserves of other banks, and acting as fiscal agent for governments. This class also includes units primarily engaged in the prudential regulation, licensing and inspection of the financial sector.</p> <p><i>Primary activities</i></p> <ul style="list-style-type: none"> ■ Central banking ■ Financial regulatory service
622		<p>DEPOSITORY FINANCIAL INTERMEDIATION</p>
	6221	<p>Banking</p> <p>This class consists of units mainly engaged in operating banks (except merchant banks). Banks incur liabilities by accepting demand and other deposits and make commercial, industrial and consumer loans.</p> <p><i>Primary activities</i></p> <ul style="list-style-type: none"> ■ Development bank operation ■ Savings bank operation ■ Trading bank operation <p><i>Exclusions/References</i></p> <p>Units mainly engaged in</p> <ul style="list-style-type: none"> ■ performing central banking functions are included in Class 6210 Central Banking; ■ operating building societies are included in Class 6222 Building Society Operation; ■ operating credit unions are included in Class 6223 Credit Union Operation; and ■ operating merchant banks are included in Class 6229 Other Depository Financial Intermediation.
	6222	<p>Building Society Operation</p> <p>This class consists of units mainly engaged in operating building societies which accept deposits and provide specialised financing for home building or purchasing purposes.</p> <p><i>Primary activities</i></p> <ul style="list-style-type: none"> ■ Building society operation <p><i>Exclusions/References</i></p> <p>Units mainly engaged in</p> <ul style="list-style-type: none"> ■ operating development, savings and trading banks are included in Class 6221 Banking; and ■ operating credit unions are included in Class 6223 Credit Union Operation.
	6223	<p>Credit Union Operation</p> <p>This class consists of units mainly engaged in operating credit unions which accept members' share deposits and provide loans to their members for various purposes.</p> <p><i>Primary activities</i></p> <ul style="list-style-type: none"> ■ Credit union operation

DIVISION K – FINANCIAL AND INSURANCE SERVICES

Subdivision 62 – Finance

Group	Class	Description
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Credit Union Operation *continued*

Exclusions/References

Units mainly engaged in

- operating development, savings and trading banks are included in Class 6221 Banking; and
- operating building societies are included in Class 6222 Building Society Operation.

6229

Other Depository Financial Intermediation

This class consists of units mainly engaged in accepting deposits and providing finance (except units operating banks, building societies and credit unions). Also included are deposit-taking units engaged in money market dealing and operating deposit-taking merchant banks or finance companies.

Primary activities

- Bill of exchange discounting or financing (except by banks)
- Commercial finance company operation
- Depository financial intermediation n.e.c.
- Merchant banking operation
- Money market dealing

Exclusions/References

Units mainly engaged in

- operating development, savings and trading banks are included in Class 6221 Banking;
- operating building societies are included in Class 6222 Building Society Operation;
- operating credit unions are included in Class 6223 Credit Union Operation;
- providing non-depository credit intermediation are included in Class 6230 Non-Depository Financing;
- providing financial market transaction broking services (e.g. stock broking) and related activities on behalf of others are included in Class 6411 Financial Asset Broking Services; and
- providing financial investment management or advisory services or other services in the field of finance or investment (except insurance or superannuation), are included in Class 6419 Other Auxiliary Finance and Investment Services.

623

NON-DEPOSITORY FINANCING

6230

Non-Depository Financing

This class consists of units mainly engaged in non-depository finance. Non-deposit financiers do not incur deposit liabilities and are mainly engaged in providing credit or lending money, or in leasing machinery, plant or equipment purely on a financial service basis (i.e. without physically handling the goods). Units of co-operative housing societies (except co-operative housing society management services on a commission or fee basis) are included.

Primary activities

- Co-operative housing society operation (except co-operative housing society management services on a commission or fee basis)
- Credit card issuing operation
- Non-depository financing
- Non-depository home lending operation
- Non-depository money lending operation

DIVISION K – FINANCIAL AND INSURANCE SERVICES

Subdivision 62 – Finance

Group	Class	Description
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Non-Depository Financing *continued*

Exclusions/References

Units mainly engaged in

- deposit-taking financial operations are included in Group 622 Depository Financial Intermediation; and
- providing financial asset investment consultancy services, or in managing the operations of co-operative housing societies on a commission or fee basis, are included in Class 6419 Other Auxiliary Finance and Investment Services.

624

6240

FINANCIAL ASSET INVESTING

Financial Asset Investing

This class consists of units mainly engaged in investing money on their own account in predominantly financial assets such as shares, bonds, bills and financial derivatives (including mortgages), excluding units of separately constituted superannuation funds. Also included are investment type unit trusts mainly engaged in holding financial assets, as well as financial holding companies holding shares in subsidiary companies.

Primary activities

- Charitable/educational trust or foundation operation (investment type; in predominantly financial assets, except trust management services on a commission or fee basis)
- Friendly society operation (investment type; in predominantly financial assets)
- Holding company operation (viz. holding shares in subsidiary companies)
- Investment operation (own account; in predominantly financial assets; except superannuation funds)
- Mutual fund operation (except fund management on a commission or fee basis)
- Unit trust operation (investment type; in predominantly financial assets; except trust management on a commission or fee basis)

Exclusions/References

Units of holding companies mainly engaged in activities other than holding shares, or of trusts or funds mainly engaged in producing goods or services (rather than merely investing money) are classified to the appropriate industry classes in accordance with their primary activity.

Units mainly engaged in

- providing benefits through separately constituted funds are included in Class 6330 Superannuation Funds;
- underwriting new security issues or in buying or selling stocks, shares or other financial securities for others are included in Class 6411 Financial Asset Broking Services;
- managing (e.g. on a commission or fee basis) financial asset investments for others (except for separately constituted superannuation funds), or units mainly engaged in providing trustee or financial asset investment advisory services, are included in Class 6419 Other Auxiliary Finance and Investment Services;
- renting and leasing non-financial intangible assets such as patents and trademarks are included in Class 6640 Non-Financial Intangible Assets (Except Copyrights) Leasing;
- operating residential property trusts are included in Class 6711 Residential Property Operators; and
- operating non-residential property trusts are included in Class 6712 Non-Residential Property Operators.

DIVISION K – FINANCIAL AND INSURANCE SERVICES

Subdivision 63 – Insurance and Superannuation Funds

Group	Class	Description
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631

LIFE INSURANCE

6310

Life Insurance

This class consists of units mainly engaged in providing life insurance and life reinsurance covers.

Primary activities

- Life insurance provision
- Life reinsurance provision

Exclusions/References

Superannuation funds managed by life insurance companies are included in Class 6330 Superannuation Funds. This exclusion does not relate to statutory funds of life insurance companies for the purpose of conducting superannuation business - such funds are part of the assets of the life insurance companies.

Units mainly engaged in:

- providing insurance cover for hospital, medical, dental, pharmaceutical or funeral expenses or costs are included in Class 6321 Health Insurance; and
- providing general insurance cover (except health or life) are included in Class 6322 General Insurance.

632

HEALTH AND GENERAL INSURANCE

6321

Health Insurance

This class consists of units mainly engaged in providing insurance cover for hospital, medical, dental, pharmaceutical or funeral expenses or costs.

Primary activities

- Dental insurance provision
- Funeral benefit provision
- Health insurance provision

Exclusions/References

Units mainly engaged in

- providing life insurance and life reinsurance cover are included in Class 6310 Life Insurance; and
- providing general insurance cover (except health or life) are included in Class 6322 General Insurance.

6322

General Insurance

This class consists of units mainly engaged in providing general insurance cover (except life and health insurance).

Primary activities

- Accident insurance provision
- All risks insurance provision
- Fire insurance provision
- General insurance provision
- Household insurance provision
- Insurance provision n.e.c.

DIVISION K – FINANCIAL AND INSURANCE SERVICES

Subdivision 63 – Insurance and Superannuation Funds

Group	Class	Description
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General Insurance *continued*

- Mortgage insurance provision
- Motor vehicle insurance provision
- Owner's liability insurance provision
- Reinsurance (except life) provision
- Third party insurance provision
- Travel insurance provision
- Worker's compensation insurance provision

Exclusions/References

Units mainly engaged in

- providing insurance broking services are included in Class 6420 Auxiliary Insurance Services;
- providing insurance cover for hospital, medical, dental, pharmaceutical or funeral expenses or costs are included in Class 6321 Health Insurance; and
- providing life insurance and life reinsurance cover are included in Class 6310 Life Insurance.

633

SUPERANNUATION FUNDS

6330

Superannuation Funds

This class consists of units of separately constituted funds mainly engaged in providing retirement benefits.

Primary activities

- Approved deposit fund (superannuation) operation
- Pension fund, separately constituted, operation
- Superannuation fund, separately constituted, operation

Exclusions/References

Units mainly engaged in

- investing money on their own account in predominantly financial assets (e.g. shares, bonds, bills etc, including mortgages) are included in Class 6240 Financial Asset Investing; and
- managing or in carrying out the operations of separately constituted superannuation funds on a commission or fee basis are included in Class 6419 Other Auxiliary Finance and Investment Services.

DIVISION K – FINANCIAL AND INSURANCE SERVICES

Subdivision 64 – Auxiliary Finance and Insurance Services

Group Class Description

641

AUXILIARY FINANCE AND INVESTMENT SERVICES

6411 Financial Asset Broking Services

This class consists of units mainly engaged in trading in stocks, shares or other financial assets on behalf of others, or in underwriting financial asset issues. Also included in this class are units mainly engaged in buying, selling and trading in mortgage documents for others.

Primary activities

- Commodity futures broking or dealing (on a commission or transaction fee basis)
- Financial asset broking service (on a commission or transaction fee basis)
- Stock broking or trading (on a commission or transaction fee basis)
- Trading of mortgages operation (on a commission or transaction fee basis)

Exclusions/References

Units mainly engaged in

- investing money in financial assets such as shares, bonds, bills, etc, on own account are included in Class 6240 Financial Asset Investing; and
- providing investment management or advisory services, or arranging home loans for others on a commission or fee basis, are included in Class 6419 Other Auxiliary Finance and Investment Services.

6419 Other Auxiliary Finance and Investment Services

This class consists of units mainly engaged in providing nominee, trustee, investment management or advisory services, arranging home loans for others, or other auxiliary finance or investment services not elsewhere classified. Also included in this class are units of incorporated stock exchanges.

Primary activities

- Arranging home loans for others (on a commission or fee basis)
- Auxiliary finance service n.e.c.
- Clearing house operation
- Co-operative housing society management service (on a commission or fee basis)
- Credit card administration service
- Executor service
- Finance consultant service
- Financial asset investment consultant service
- Insurance fund management service (on a commission or fee basis)
- Money changing service (non-bank)
- Nominee service
- Portfolio, investment, management service (on a commission or fee basis)
- Security valuation service
- Share registry operation
- Stock exchange operation
- Superannuation fund management service (on a commission or fee basis)
- Trustee service

DIVISION K – FINANCIAL AND INSURANCE SERVICES

Subdivision 64 – Auxiliary Finance and Insurance Services

Group Class Description

Other Auxiliary Finance and Investment Services *continued*

Exclusions/References

Units mainly engaged in

- dealing in financial markets on behalf of others (e.g. stock broking) and related activities are included in Class 6411 Financial Asset Broking Services; and
- operating charitable/educational trusts or foundations mainly engaged in investing in financial assets are included in Class 6240 Financial Asset Investing.

642

AUXILIARY INSURANCE SERVICES

6420

Auxiliary Insurance Services

This class consists of units mainly engaged in providing insurance broking or agency services, or other services to insurance such as consultant, claim assessment or adjustment services.

Primary activities

- Actuarial service
- Claim adjustment service
- Claim assessment service
- Insurance agency service
- Insurance broking service
- Insurance consultant service

Exclusions/References

Units mainly engaged in

- trading in financial assets on behalf of others (e.g. stock broking) and related activities are included in Class 6411 Financial Asset Broking Services; and
- providing nominee or trustee services are included in Class 6419 Other Auxiliary Finance and Investment Services.

DIVISION L - RENTAL, HIRING AND REAL ESTATE SERVICES

The Rental, Hiring and Real Estate Services Division includes units mainly engaged in renting, hiring, or otherwise allowing the use of tangible or intangible assets (except copyrights), and units providing related services. The major portion of this division comprises units that rent, hire, or otherwise allow the use of their own assets by others. The assets may be tangible, as in the case of real estate and equipment, or intangible, as in the case with patents and trademarks.

The division also includes units engaged in providing real estate services such as selling, renting and/or buying real estate for others, managing real estate for others and appraising real estate.

DIVISION L – RENTAL, HIRING AND REAL ESTATE SERVICES

Subdivision 66 – Rental and Hiring Services (except Real Estate)

Group	Class	Description
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661

MOTOR VEHICLE AND TRANSPORT EQUIPMENT RENTAL AND HIRING

6611 Passenger Car Rental and Hiring

This class consists of units mainly engaged in hiring, leasing or renting passenger cars without drivers. Passenger cars include station wagons and minibuses.

Primary activities

- Car rental (without driver)

Exclusions/References

Units mainly engaged in

- hiring, leasing or renting motorcycles are included in Class 6619 Other Motor Vehicle and Transport Equipment Rental and Hiring;
- financial leasing of passenger cars, i.e. providing finance for purchase of vehicles to be leased (for their expected life or until they are fully depreciated) to another unit, are included in Class 6230 Non-Depository Financing; and
- hiring, leasing or renting taxi cabs or hire cars with drivers are included in Class 4623 Taxi and Other Road Transport.

6619 Other Motor Vehicle and Transport Equipment Rental and Hiring

This class consists of units mainly engaged in hiring, leasing or renting transport equipment (except passenger cars), including trucks, buses, ships, boats and aircraft. Rental is of the vehicle or equipment only; it does not include hire of a driver, pilot or other operator. Also included are units mainly engaged in the rental of shipping containers, including refrigerated containers.

Primary activities

- Aeroplane rental (without pilot)
- Boat hiring (without crew)
- Bus (except minibus) rental (without driver)
- Caravan rental
- Houseboat rental
- Motor cycle rental
- Motor home rental
- Railway stock leasing
- Ship rental (without crew)
- Shipping container rental
- Trailer rental
- Truck rental (without driver)

Exclusions/References

Units mainly engaged in

- hiring, leasing or renting passenger cars (including station wagons and minibuses) are included in Class 6611 Passenger Car Rental and Hiring;
- renting or leasing transport equipment with drivers, pilots or other operators are included in the appropriate classes of Division I Transport, Postal and Warehousing;
- hiring or renting bicycles are included in Class 6639 Other Goods and Equipment Rental and Hiring n.e.c.; and

DIVISION L – RENTAL, HIRING AND REAL ESTATE SERVICES

Subdivision 66 – Rental and Hiring Services (except Real Estate)

Group Class Description

Other Motor Vehicle and Transport Equipment Rental and Hiring *continued*

- financial leasing of transport equipment, i.e. providing finance for purchase of equipment to be leased (for its expected life or until fully depreciated) to another unit, are included in Class 6230 Non-Depository Financing.

662

FARM ANIMAL AND BLOODSTOCK LEASING

6620 Farm Animal and Bloodstock Leasing

This class consists of units mainly engaged in leasing farm animals or bloodstock but not engaged in handling the animals. The animals are leased to other units that take direct control and responsibility for their management.

Primary activities

- Bloodstock leasing
- Dairy cattle leasing (for sharemilking purposes)
- Farm animal leasing
- Racehorse leasing

Exclusions/References

Units mainly engaged in

- farming animals are included in the appropriate classes of Subdivision 01 Agriculture; and
- training racehorses are included in Class 9129 Other Horse and Dog Racing Activities.

663

OTHER GOODS AND EQUIPMENT RENTAL AND HIRING

6631 Heavy Machinery and Scaffolding Rental and Hiring

This class consists of units mainly engaged in hiring, leasing or renting, without operators, heavy machinery and scaffolding (including mobile platforms) from stock physically held for the purpose.

Primary activities

- Agricultural machinery rental (without operator)
- Construction machinery rental (without operator)
- Mining machinery rental (without operator)
- Mobile platform rental
- Scaffolding rental (except erection of scaffolding)

Exclusions/References

Units mainly engaged in

- financial leasing of heavy machinery or scaffolding, i.e. providing finance for purchase of equipment to be leased (for its expected life or until fully depreciated) to another unit, are included in Class 6230 Non-Depository Financing;
- renting and leasing heavy machinery with operators are included in the division where the equipment is predominantly used; and
- hiring, leasing and renting transport equipment are included in Classes 6611 Passenger Car Rental and Hiring and 6619 Other Motor Vehicle and Transport Equipment Rental and Hiring.
- erection of scaffolding are included in Division E Construction.

6632 Video and Other Electronic Media Rental and Hiring

This class consists of units mainly engaged in renting or hiring pre-recorded video tapes, discs and other electronic media.

DIVISION L – RENTAL, HIRING AND REAL ESTATE SERVICES

Subdivision 66 – Rental and Hiring Services (except Real Estate)

Group Class Description

Video and Other Electronic Media Rental and Hiring *continued*

Primary activities

- Computer game rental
- Pre-recorded electronic media rental
- Pre-recorded video cassette rental
- Pre-recorded video disc rental
- Video game rental

Exclusions/References

Units mainly engaged in renting video players are included in Class 6639 Other Goods and Equipment Rental and Hiring n.e.c.

6639 Other Goods and Equipment Rental and Hiring n.e.c.

This class consists of units mainly engaged in hiring, leasing or renting goods and equipment not elsewhere classified.

Primary activities

- Amusement machine, coin operated, rental and hiring
- Art work rental
- Bicycle rental
- Camping equipment rental
- Costume hire
- DIY equipment rental
- Electric and electronic appliance rental
- Furniture rental
- Hand tool rental
- Office machinery rental
- Pot plant hire
- Sound reproducing equipment rental
- Sports and recreation equipment rental
- Suit hire
- Video recorder or player rental

Exclusions/References

Units mainly engaged in renting and hiring pre-recorded video tapes, discs or other electronic media are included in Class 6632 Video and Other Electronic Media Rental and Hiring.

664

NON-FINANCIAL INTANGIBLE ASSETS (EXCEPT COPYRIGHTS) LEASING

6640 Non-Financial Intangible Assets (Except Copyrights) Leasing

This class consists of units mainly engaged in holding intellectual property (including trademarks) or other non-financial intangible assets (except copyright). The units derive income from fees paid to them for the use of the assets, including the right to reproduce the assets.

Primary activities

- Brand-name leasing

DIVISION L – RENTAL, HIRING AND REAL ESTATE SERVICES

Subdivision 66 – Rental and Hiring Services (except Real Estate)

Group Class Description

Non-Financial Intangible Assets (Except Copyrights) Leasing *continued*

- Franchise agreement leasing
- Horticultural plant variety right leasing
- Mineral exploration right on-leasing
- Patent leasing
- Radio spectrum right leasing
- Taxi cab plate leasing
- Trademark leasing

Exclusions/References

Units mainly engaged in deriving income from payments for the use or reproduction of copyrighted assets are included in the appropriate classes of Division J Information Media and Telecommunications.

DIVISION L – RENTAL, HIRING AND REAL ESTATE SERVICES

Subdivision 67 – Property Operators and Real Estate Services

Group	Class	Description
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671

PROPERTY OPERATORS

6711 Residential Property Operators

This class consists of units mainly engaged in renting or leasing residential properties, (other than holiday houses or holiday flats) including space in such properties. The units may be owner lessors or they may sublease properties of which they are themselves lessees. The activity of owner occupiers renting or leasing their own dwellings to themselves is treated as a business activity in the System of National Accounts (1993 SNA). Accordingly, this class includes, for purposes of national accounts, the imputed or notional property-owning units from which the owner occupiers of dwellings rent or lease their dwellings.

Primary activities

- Apartment (except holiday apartment) renting or leasing
- Caravan park, residential (other than holiday), operation
- Flats (except holiday flats) renting or leasing
- House (except holiday house) renting or leasing
- Residential property body corporate operation
- Residential property strata corporation operation

Exclusions/References

Units mainly engaged in

- operating hotels or motels, boarding or rooming houses, student residences, caravan holiday parks, holiday houses or flats are included in Class 4400 Accommodation; and
- operating as a residents' organisation to promote the interest of the local community are included in Class 9559 Other Interest Group Services n.e.c.

6712 Non-Residential Property Operators

This class consists of units mainly engaged in renting or leasing non-residential properties.

Primary activities

- Agricultural land renting or leasing
- Commercial or industrial property renting or leasing
- Commercial property body corporation
- Commercial property strata corporation
- Factory renting or leasing
- Office space renting or leasing
- Self-storage renting or leasing
- Shopping centre renting or leasing
- Warehouse renting or leasing

Exclusions/References

Units mainly engaged in land development and subdivision are included in Class 3211 Land Development and Subdivision.

672

REAL ESTATE SERVICES

6720 Real Estate Services

This class consists of units mainly engaged in valuing, purchasing, selling (by auction or private treaty), managing or renting real estate for others.

DIVISION L – RENTAL, HIRING AND REAL ESTATE SERVICES

Subdivision 67 – Property Operators and Real Estate Services

Group Class Description

Real Estate Services *continued*

Primary activities

- Broking service (real estate)
- Real estate agency service
- Real estate auctioning service
- Real estate management service
- Real estate rental agency service
- Time share apartment management service
- Valuing service (real estate)

Exclusions/References

Units mainly engaged in

- providing title transfer or conveyancing service are included in Class 6931 Legal Services;
and
- providing engineering or structural property and house inspections are included in Class 6923 Engineering Design and Engineering Consulting Services.

DIVISION M – PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES

The Professional, Scientific and Technical Services Division includes units mainly engaged in providing professional, scientific and technical services. Units engaged in providing these services apply common processes where labour inputs are integral to the production or service delivery. Units in this division specialise and sell their expertise. In most cases, equipment and materials are not major inputs. The activities undertaken generally require a high level of expertise and training and formal (usually tertiary level) qualifications.

These services include scientific research, architecture, engineering, computer systems design, law, accountancy, advertising, market research, management and other consultancy, veterinary science and professional photography. Excluded are units mainly engaged in providing health care and social assistance services, which are included in Division Q Health Care and Social Assistance.

DIVISION M – PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES
 Subdivision 69 – Professional, Scientific and Technical Services (Except
 Computer System Design and Related Services)

.....
 Group Class Description

691 SCIENTIFIC RESEARCH SERVICES

6910 Scientific Research Services

This class consists of units mainly engaged in undertaking research in the agricultural, biological, physical or social sciences. Units may undertake the research for themselves or others.

Primary activities

- Aeronautical research service
- Agricultural research service
- Biological research service
- Biotechnology research service
- Economic research service
- Food research service
- Industrial research service
- Medical research service
- Observatory research service
- Research farm operation
- Scientific research service
- Social science research service
- Space tracking research station operation

Exclusions/references

- Units mainly engaged in
- providing technical or engineering consulting services are included in Class 6923 Engineering Design and Engineering Consulting Services;
 - providing market research or statistical services are included in Class 6950 Market Research and Statistical Services; and
 - providing pathological services for the medical profession are included in Class 8520 Pathology and Diagnostic Imaging Services.

692 ARCHITECTURAL, ENGINEERING AND TECHNICAL SERVICES

6921 Architectural Services

This class consists of units mainly engaged in providing architectural services such as planning and designing buildings and structures; or planning and designing the development of land. Units apply knowledge of design, construction procedures, zoning regulations, location and land use, building codes and building materials.

Primary activities

- Architectural service
- Drafting service, architectural
- Landscape architectural service
- Town planning service

Exclusions/references

Units mainly engaged in managing or organising construction projects as the prime contractor are included in the appropriate classes of Division E Construction.

DIVISION M – PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES
 Subdivision 69 – Professional, Scientific and Technical Services (Except
 Computer System Design and Related Services)

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 Group Class Description

6922 Surveying and Mapping Services

This class consists of units mainly engaged in providing surveying and mapping services (including exploration surveying services on contract). Units in this class use a variety of surveying techniques depending on the purpose of the survey, including magnetic surveys, gravity surveys, seismic surveys or electrical and electromagnetic surveys. These services may also include surveying and mapping of areas above or below the surface of the earth.

Primary activities

- Aerial surveying service
- Cadastral surveying service
- Engineering surveying service
- Geodetic surveying service
- Gravimetric surveying service
- Hydrographic surveying service
- Land surveying service
- Map preparation service
- Mining surveying service
- Oceanographic surveying service
- Photogrammetry
- Seismic surveying service

Exclusions/references

Units mainly engaged in exploring for petroleum or minerals are included in the appropriate classes of Group 101 Exploration.

6923 Engineering Design and Engineering Consulting Services

This class consists of units mainly engaged in providing engineering consulting services. These units are primarily involved in applying physical laws and principles of engineering in the design, development and utilisation of machines, materials, instruments, structures, processes and systems. Units provide advice, prepare feasibility studies, prepare preliminary and final plans and designs, provide technical services during the construction or installation phase, inspect and evaluate engineering projects, and related services.

Primary activities

- Boat designing service
- Building consulting service
- Building inspection service
- Chemical engineering consulting service
- Civil engineering consulting service
- Construction consulting service
- Drafting service, engineering
- Electrical engineering consulting service
- Electronic engineering consulting service
- Engineering consulting service n.e.c.
- Geotechnical engineering consulting service
- Hydraulic engineering consulting service
- Industrial design service
- Marine engineering consulting service

DIVISION M – PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES
 Subdivision 69 – Professional, Scientific and Technical Services (Except
 Computer System Design and Related Services)

.....
 Group Class Description

Engineering Design and Engineering Consulting Services *continued*

- Materials handling engineering consulting service
- Mechanical engineering consulting service
- Mining engineering consulting service
- Naval architecture service
- Pipeline engineering consulting service
- Process engineering consulting service
- Quantity surveying service
- Sanitary engineering consulting service
- Traffic engineering consulting service

Exclusions/references

Units mainly engaged in

- the physical or chemical transformation of materials into new products are included in the appropriate classes of Division C Manufacturing;
- managing or organising construction projects as the prime contractor are included in the appropriate classes of Division E Construction;
- undertaking scientific research are included in Class 6910 Scientific Research Services; and
- providing scientific or technical laboratory or testing services are included in Class 6925 Scientific Testing and Analysis Services.

6924 Other Specialised Design Services

This class consists of units mainly engaged in providing specialised design services not elsewhere classified.

Primary activities

- Commercial art service
- Fashion design service
- Graphic design service
- Interior design service
- Jewellery design service
- Signwriting
- Textile design service
- Ticket writing

Exclusions/references

Units mainly engaged in

- providing architectural services (including landscape design services and architectural draughting services) are included in Class 6921 Architectural Services;
- providing engineering design services are included in Class 6923 Engineering Design and Engineering Consulting Services;
- providing computer system design services are included in Class 7000 Computer System Design and Related Services; and
- providing set designing, costume designing or theatre lighting design services are included in Class 9002 Creative Artists, Musicians, Writers and Performers.

DIVISION M – PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES
 Subdivision 69 – Professional, Scientific and Technical Services (Except
 Computer System Design and Related Services)

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 Group Class Description

6925 Scientific Testing and Analysis Services

This class consists of units mainly engaged in providing scientific testing and analysis services such as physical or chemical testing, calibration testing, mechanical testing, thermal testing and biological testing (except medical or veterinary). The testing may occur in a laboratory or on site.

Primary activities

- Chemical analysis service n.e.c.
- Forensic science service (except pathology service)
- Geology and geophysical testing service
- Laboratory operation (providing chemical, food, electrical engineering or other technical services)
- Materials strength testing service
- Non-destructive testing service
- Pollution monitoring service
- Seismic survey data analysis service
- Testing or assay service on fee or contract
- Wine testing
- Wool testing service

Exclusions/references

Units mainly engaged in

- providing engineering consulting services, including building inspection services, are included in Class 6923 Engineering Design and Engineering Consulting Services;
- providing medical pathology or diagnostic services are included in Class 8520 Pathology and Diagnostic Imaging Services;
- providing veterinary pathology services are included in Class 6970 Veterinary Services;
- providing motor vehicle roadworthy inspection (issuing road warrants of fitness in NZ) services are included in Class 7720 Regulatory Services; and
- providing geotechnical engineering services are included in class 6923 Engineering Design and Engineering Consulting Services.

693

LEGAL AND ACCOUNTING SERVICES

6931 Legal Services

This class consists of units mainly engaged in providing legal representation and advice and the preparation of legal documents. Also included are units mainly engaged in establishing the legal ownership of a property such as title-searching services.

Primary activities

- Advocate service
- Barrister service
- Conveyancing service
- Legal aid service
- Legal service
- Notary service
- Patent attorney service
- Solicitor service
- Title-searching service

DIVISION M – PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES
 Subdivision 69 – Professional, Scientific and Technical Services (Except
 Computer System Design and Related Services)

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 Group Class Description

6932 Accounting Services

This class consists of units mainly engaged in providing accounting services such as auditing of accounting records, preparing financial statements, preparing tax returns and bookkeeping.

Primary activities

- Accounting service
- Auditing service
- Bookkeeping service
- Tax agent service

Exclusions/references

Units mainly engaged in providing payroll processing, billing or record-keeping services are included in Class 7291 Office Administrative Services.

694

ADVERTISING SERVICES

6940 Advertising Services

This class consists of units mainly engaged in providing advertising services such as the creation of advertising campaigns and materials; and media planning and buying (i.e. placing advertisements).

Primary activities

- Advertising agency service
- Advertising material preparation service
- Advertising placement service
- Advertising service (except the sale of advertising space in own publication or broadcast)
- Advertising space selling (on a commission or fee basis)
- Aerial advertising service
- Direct mail advertising service
- Sample distribution service

Exclusions/references

Units mainly engaged in

- selling advertising space in printed material published by the same unit are included in the appropriate classes of Division J Information Media and Telecommunications; and
- selling advertising time in radio or television broadcasts by the same unit are included in the appropriate classes of Division J Information Media and Telecommunications.

695

MARKET RESEARCH AND STATISTICAL SERVICES

6950 Market Research and Statistical Services

This class consists of units mainly engaged in providing market research or statistical services such as the systematic gathering, recording, tabulating and presenting of marketing and public opinion data.

Primary activities

- Market research service
- Public opinion research service
- Statistical bureau operation
- Statistical consulting service

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DIVISION M – PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES
 Subdivision 69 – Professional, Scientific and Technical Services (Except
 Computer System Design and Related Services)

.....
 Group Class Description

696

MANAGEMENT AND RELATED CONSULTING SERVICES

6961

Corporate Head Office Management Services

This class consists of units mainly engaged in overseeing and managing, exercising operational control and/or undertaking the strategic or organisational planning and decision-making roles of related units. Units in this class may also hold the securities of the related units for which they undertake these activities.

Primary activities

- Corporate head office management

Exclusions/references

Units mainly engaged in

- providing advice and assistance to other organisations on general management issues are included in Class 6962 Management Advice and Related Consulting Services;
- holding the securities of (or other equity interests in) companies and enterprises, but which do not undertake any of the management services outlined above are included in the appropriate classes of Division K Financial and Insurance Services; and
- providing a range of day-to-day office administrative services such as clerical, billing, record keeping, personnel and other support services are included in the appropriate classes of Division N Administrative and Support Services.

6962

Management Advice and Related Consulting Services

This class consists of units mainly engaged in providing management advice and related consulting services not elsewhere classified. This includes providing advice on business or personnel management policies or practices. Also included are units mainly engaged in managing public figures such as entertainers.

Primary activities

- Agricultural management consulting service
- Artist, entertainer or other public figures management service
- Business management service
- Efficiency advisory service
- Environmental consulting service
- Forestry management consulting service
- Management consulting service
- Merchandising consulting service
- Operations research service (commercial)
- Personnel management consulting service
- Sales advisory service
- Tariff consulting service
- Tourism development consulting service

Exclusions/references

Units mainly engaged in

- providing data processing services are included in Class 5921 Data Processing and Web Hosting Services;
- holding the securities of (or other equity interests in) companies and enterprises are included in the appropriate classes of Division K Financial and Insurance Services;

DIVISION M – PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES
 Subdivision 69 – Professional, Scientific and Technical Services (Except
 Computer System Design and Related Services)

.....
 Group Class Description

Management Advice and Related Consulting Services *continued*

- listing employment vacancies or referring or placing applicants for employment, or executive placement services (except consulting), are included in Class 7211 Employment Placement and Recruitment Services;
- providing computer hardware or software consulting services are included in Class 7000 Computer System Design and Related Services.

697

VETERINARY SERVICES

6970 Veterinary Services

This class consists of units mainly engaged in the practice of veterinary medicine or surgical services for domestic animals or livestock. Also included are units mainly engaged in operating animal hospitals.

Primary activities

- Animal clinic operation
- Animal hospital operation
- Animal pathology service
- Animal quarantine station operation
- Spaying service
- Veterinary clinic operation
- Veterinary service

Exclusions/References

Units mainly engaged in providing agricultural support services such as livestock improvement services, artificial insemination service or herd testing, etc. are included in Class 0529 Other Agriculture and Fishing Support Services.

699

OTHER PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES

6991 Professional Photographic Services

This class consists of units mainly engaged in providing still, video or computer photography services, including the video taping of special events such as weddings.

Primary activities

- Portrait photography service
- Professional photography service
- Street photography service
- Studio photography service
- Video filming of special events (e.g. birthdays, weddings)
- Wedding photography service

Exclusions/references

Units mainly engaged in

- retailing photographic equipment or supplies are included in the appropriate classes of Division G Retail Trade;
- providing aerial surveying services are included in Class 6922 Surveying and Mapping Services;
- motion picture and video production are included in Class 5511 Motion Picture and Video Production; and

DIVISION M – PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES

Subdivision 69 – Professional, Scientific and Technical Services (Except
Computer System Design and Related Services)

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Group Class Description
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Professional Photographic Services *continued*

- developing, printing or other processing of photographic film are included in Class 9532 Photographic Film Processing.

6999

Other Professional, Scientific and Technical Services n.e.c.

This class consists of units primarily engaged in providing professional, scientific and technical services not elsewhere classified.

Primary activities

- Interpretation service
- Meteorological service
- Professional, scientific and technical services n.e.c.
- Translation service
- Weather station operation

DIVISION M – PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES

Subdivision 70 – Computer System Design and Related Services

Group	Class	Description
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700

COMPUTER SYSTEM DESIGN AND RELATED SERVICES

7000

Computer System Design and Related Services

This class consists of units mainly engaged in providing expertise in the field of information technologies such as writing, modifying, testing or supporting software to meet the needs of a particular consumer; or planning and designing computer systems that integrate computer hardware, software and communication technologies.

Primary activities

- Computer hardware consulting service
- Computer programming service
- Computer software consulting service
- Internet and web design consulting service
- Software development (customised) service (except publishing)
- Software installation service
- Systems analysis service

Exclusions/references

Units mainly engaged in

- mass producing computer software are included in Class 1620 Reproduction of Recorded Media;
- leasing or hiring electronic computers or other data processing equipment are included in Class 6639 Other Goods and Equipment Rental and Hiring n.e.c.;
- computer software publishing are included in Class 5420 Software Publishing; and
- providing data processing services or computer data storage and retrieval services are included in the appropriate classes of Group 592 Data Processing, Web Hosting and Electronic Information Storage Services

DIVISION N – ADMINISTRATIVE AND SUPPORT SERVICES

The Administrative and Support Services Division includes units mainly engaged in performing routine support activities for the day-to-day operations of other businesses or organisations.

Units providing administrative support services are mainly engaged in activities such as office administration; hiring and placing personnel for others; preparing documents; taking orders for clients by telephone; providing credit reporting or collecting services; arranging travel and travel tours.

Units providing other types of support services are mainly engaged in activities such as building and other cleaning services; pest control services; gardening services; and packaging products for others.

The activities undertaken by units in this division are often integral parts of the activities of units found in all sectors of the economy. Recent trends have moved more towards the outsourcing of such non-core activities. The units classified in this division specialise in one or more of these activities and can, therefore, provide services to a variety of clients.

DIVISION N – ADMINISTRATIVE AND SUPPORT SERVICES

Subdivision 72 – Administrative Services

Group Class Description

721

EMPLOYMENT SERVICES

7211

Employment Placement and Recruitment Services

This class consists of units mainly engaged in listing employment vacancies and in referring or placing applicants for employment in any field. The services are provided to either employers or potential employees, and include the formulation of job descriptions, the screening and testing of applicants and the investigation of references. Also included in this class are units that provide executive search services.

Primary activities

- Casting agency operation
- Employment agency operation
- Employment recruitment service
- Employment registry operation
- Executive placement service

Exclusions/References

Units mainly engaged in

- supplying their own employees to client's businesses on a fee or contract basis are included in Class 7212 Labour Supply Services; and
- providing human resource management services to clients or managing public figures are included in Class 6962 Management Advice and Related Consulting Services.

7212

Labour Supply Services

This class consists of units mainly engaged in supplying their own employees to clients' businesses on a fee or contract basis. Assignments are usually temporary and performed under the supervision of staff of the client unit, at the client's work site.

Primary activities

- Contract labour service
- Labour on-hiring service
- Labour staffing service
- Labour supply service
- Temporary labour hire service

Exclusions/References

Units mainly engaged in

- providing specialised activities on own account (sole trader) are classified based on the nature of those activities;
- providing the entire workforce, including the supervisory staff to others, are classified according to the activity being undertaken;
- listing employment vacancies and referring or placing applicants for permanent employment are included in Class 7211 Employment Placement and Recruitment Services; and
- providing human resource management services to clients or managing public figures are included in Class 6962 Management Advice and Related Consulting Services.

DIVISION N – ADMINISTRATIVE AND SUPPORT SERVICES

Subdivision 72 – Administrative Services

Group Class Description

722

TRAVEL AGENCY AND TOUR ARRANGEMENT SERVICES

7220

Travel Agency and Tour Arrangement Services

This class consists of units mainly engaged in acting as agents in selling travel, tour and accommodation services as well as units providing travel arrangement and reservation services for airlines, cars, hotels and restaurants. Also included are units mainly engaged in arranging, assembling, wholesaling and retailing tours.

Primary activities

- Arranging and assembling tours
- Booking service (accommodation)
- Booking service (travel)
- Inbound tour operator service
- Travel agency operation
- Travel ticket agency operation
- Tour arrangement service
- Tour operator service (arranging and assembling tours)
- Tour retailing service
- Tour wholesaling service

Exclusions/References

Units mainly engaged in

- operating transport equipment to provide recreation and entertainment are included in Class 5010 Scenic and Sightseeing Transport; and
- operating tourist information centres are included in Class 7299 Other Administrative Services n.e.c.

729

OTHER ADMINISTRATIVE SERVICES

7291

Office Administrative Services

This class consists of units mainly engaged in providing a range of day-to-day office administrative services such as clerical, billing and record-keeping, and payroll services on a contract or fee basis. These units support the operation of a business but do not provide operating staff to carry out the complete operations of an organisation.

Primary activities

- Billing and record-keeping service
- Business administrative service
- Clerical service
- Office administrative service n.e.c.
- Payroll processing
- Reception service

Exclusions/References

Units mainly engaged in

- undertaking head office functions such as overseeing and managing; exercising operational control; and/or undertaking the strategic or organisational planning and decision-making roles of related units are included in Class 6961 Corporate Head Office Management Services;
- providing specialised document preparation services are included in Class 7292 Document Preparation Services; and

DIVISION N – ADMINISTRATIVE AND SUPPORT SERVICES

Subdivision 72 – Administrative Services

Group Class Description

Office Administrative Services *continued*

- providing human resource management services to clients are included in Class 6962 Management Advice and Related Consulting Services.

7292

Document Preparation Services

This class consists of units mainly engaged in providing document preparation services that include typing and word processing; letter or resume writing, document editing or proofreading; and stenographic, transcription and other document preparation services. Also included in this class are units that provide desktop publishing services.

Primary activities

- Desktop publishing (document preparation service)
- Document editing or proofreading service
- Letter writing service
- Resume writing service
- Stenographic service
- Transcription service
- Typing service
- Word processing service

Exclusions/References

Units mainly engaged in

- providing copying, photocopying or similar mass reproduction of documents are included in the appropriate classes of Division C Manufacturing; and
- providing data processing services are included in the appropriate classes of Division J Information Media and Telecommunications.

7293

Credit Reporting and Debt Collection Services

This class consists of units mainly engaged in compiling information such as a vehicle's legal status and credit or employment histories on individuals or businesses. Also included in this class are units mainly engaged in collecting payments for claims, remitting payments collected to their clients and providing repossession services.

Primary activities

- Account collection service
- Bill collection service
- Collection agency operation
- Consumer credit reporting service
- Credit bureau or agency operation
- Credit investigation service
- Credit rating service
- Debt collection service
- Mercantile credit reporting service
- Repossession service

DIVISION N – ADMINISTRATIVE AND SUPPORT SERVICES

Subdivision 72 – Administrative Services

Group Class Description

Credit Reporting and Debt Collection Services *continued*

Exclusions/References

Units mainly engaged in providing financing to others by factoring accounts receivables (i.e. assuming the risk of collection and credit losses) are included in the appropriate classes of Division K Financial and Insurance Services.

7294 Call Centre Operation

This class consists of units mainly engaged in answering telephone calls and relaying messages to clients and/or in providing telemarketing services on a contract or fee basis for others. Units engaged in providing telemarketing services promote clients' products or services; take orders; solicit contributions or donations; and provide information. Units engaged in providing telemarketing services do not own the product or provide the service they represent.

Primary activities

- Telemarketing service
- Telephone answering service
- Telephone call centre operation
- Voice mailbox service

Exclusions/References

Units mainly engaged in gathering, recording, tabulating and presenting marketing and public opinion data that may include telephone canvassing services are included in Class 6950 Market Research and Statistical Services.

7299 Other Administrative Services n.e.c.

This class consists of units mainly engaged in providing administrative services not elsewhere classified.

Primary activities

- Administrative service n.e.c.
- Event management service
- Sports ticketing service
- Sport, art and similar event promotion service (without facilities)
- Theatre and concert booking service
- Tourist information centre operation

Exclusions/References

Units mainly engaged in providing sports, arts and similar event promotion services (with facilities) are included in the appropriate classes of Division R Arts and Recreation Services.

DIVISION N – ADMINISTRATIVE AND SUPPORT SERVICES

Subdivision 73 – Building Cleaning, Pest Control and Other Support Services

Group Class Description

731

BUILDING CLEANING, PEST CONTROL AND GARDENING SERVICES

7311

Building and Other Industrial Cleaning Services

This class consists of units mainly engaged in the interior cleaning of buildings or transportation equipment, and the exterior cleaning of buildings (except steam, sand and other abrasive blasting). Also included are units mainly engaged in providing other industrial cleaning services such as street cleaning or road sweeping.

Primary activities

- Bathroom/toilet cleaning
- Building exterior cleaning (except sand blasting or steam cleaning)
- Building interior cleaning
- Chimney cleaning
- Duct cleaning
- Gutter cleaning
- Janitorial service (including transport equipment)
- Residential building cleaning
- Road sweeping
- Street cleaning
- Swimming pool cleaning
- Transport equipment cleaning
- Window cleaning

Exclusions/References

Units mainly engaged in

- sand blasting or steam cleaning of building exteriors are included in Class 3299 Other Construction Services n.e.c.; and
- providing laundry and dry-cleaning services are included in Class 9531 Laundry and Dry-Cleaning Services.

7312

Building Pest Control Services

This class consists of units mainly engaged in providing commercial and domestic pest control services. Such services include exterminating and controlling mosquitoes, birds, rodents, termites and other insects and pests (except agricultural or forestry pest control services). Also included in this class are units providing fumigation and weed control services (except agricultural and forestry).

Primary activities

- Exterminating service (except agricultural and forestry)
- Fumigating service (except crop fumigating)
- Insect control service (except agricultural and forestry)
- Pest control service (except agricultural and forestry)
- Termite control service (except agricultural and forestry)
- Weed control service (except agricultural and forestry)

DIVISION N – ADMINISTRATIVE AND SUPPORT SERVICES

Subdivision 73 – Building Cleaning, Pest Control and Other Support Services

Group Class Description

Building Pest Control Services *continued*

Exclusions/References

Units mainly engaged in providing agricultural or forestry pest control services are included in the appropriate classes of Subdivision 05 Agriculture, Forestry and Fishing Support Services.

7313 Gardening Services

This class consists of units mainly engaged in providing gardening services only.

Primary activities

- Garden maintenance service
- Gardening service
- Lawn care service (e.g. fertilising, seeding, spraying)
- Lawn mowing service
- Maintenance of plants and shrubs in buildings

Exclusions/References

Units mainly engaged in

- installing artificial turf or in constructing (i.e. installing) walkways, retaining walls, decks, fences, ponds or similar structures are included in Class 3291 Landscape Construction Services;
- weed eradication services are included in either Class 7312 Building Pest Control Services or in the appropriate classes of Subdivision 05 Agriculture, Forestry and Fishing Support Services; and
- owning and leasing pot plants are included in Class 6639 Other Goods and Equipment Rental and Hiring n.e.c.

732

PACKAGING SERVICES

7320 Packaging Services

This class consists of units mainly engaged in packing goods in bottles, cans, cartons, collapsible tubes, plastic sachets, plastic film or bags or other containers or materials on a contract or fee basis.

Primary activities

- Apparel and textile folding and packaging service
- Bottling drinking liquid
- Bottling or rebottling wine or spirits
- Bottling other liquid
- Contract packing or filling
- Crating service
- Kit assembling and packaging service
- Packing fresh fruit and vegetables
- Packing pharmaceutical and medical products
- Shrink wrapping service

Exclusions/References

Units mainly engaged in

- blending wine or spirits are included in the appropriate classes of Group 121 Beverage Manufacturing;

DIVISION N – ADMINISTRATIVE AND SUPPORT SERVICES

..... Subdivision 73 – Building Cleaning, Pest Control and Other Support Services

..... Group Class Description

Packaging Services *continued*

- manufacturing drinking liquids are included in the appropriate classes of Division C Manufacturing; and
- manufacturing pharmaceutical and medical products are included in Class 1841 Human Pharmaceutical and Medicinal Product Manufacturing.

DIVISION 0 – PUBLIC ADMINISTRATION AND SAFETY

The Public Administration and Safety Division includes units mainly engaged in Central, State or Local Government legislative, executive and judicial activities; in providing physical, social, economic and general public safety and security services; and in enforcing regulations.

Central, State or Local Government legislative, executive and judicial activities includes:

- the setting of policy;
- the oversight of government programs;
- collecting revenue to fund government programs;
- creating statute laws and by-laws;
- creating case law through the judicial processes of civil, criminal and other courts;
and
- distributing public funds.

Also included are units of military defence, government representation and international government organisations. The provision of physical, social, economic and general public safety and security services, and enforcing regulations, includes units that provide:

- police services;
- investigation and security services;
- fire protection and other emergency services;
- correctional and detention services;
- regulatory services;
- border control; and
- other public order and safety services.

Government ownership is not a criterion for classification to this industry division.

Government units producing 'private sector like' goods and services are classified to the same industry as private sector units engaged in similar activities. Private sector units engaged in public administration or military defence are classified to the Public Administration and Safety Division. Units that engage in a combination of public administration and service delivery activities are to be classified to this division.

DIVISION 0 – PUBLIC ADMINISTRATION AND SAFETY

Subdivision 75 – Public Administration

Group Class Description

751

CENTRAL GOVERNMENT ADMINISTRATION

7510

Central Government Administration

This class consists of units engaged in the setting of central government policy; the oversight of central government programs (excluding military defence); collecting revenue to fund central government programs; creating statute laws and by-laws (excluding creating case law through the judicial processes of civil, criminal and other court operation); and distributing central government funds.

Primary activities

- Administration, except justice and defence (central government)
- Financial and economic management except banking (central government)
- Governor-General's unit operation
- Legislation enactment (central government)
- Parliament operation (central government)
- Policy formulation and administration (central government)

Exclusions/References

Units mainly engaged in

- the management of commercial and business activities or activities other than central government administration are included in the classes appropriate to these activities;
- the operation or administration of judicial authorities, and the operation of civil, criminal and other courts, are included in Class 7540 Justice; and
- exercising regulatory control over specified activities are included in Class 7720 Regulatory Services.

752

STATE GOVERNMENT ADMINISTRATION

7520

State Government Administration

This class consists of units engaged in the setting of state government policy; the oversight of state government programs (except military defence); collecting revenue to fund state government programs; creating statute law and by-laws (excluding creating case law through the judicial processes of civil, criminal and other court operation); and distributing state government funds.

Primary activities

- Financial and economic management except banking (state government)
- Legislation enactment and enforcement (state government)
- Parliament operation (state government)
- Policy formulation and administration (state government)
- State government administration (except justice)
- State governor's unit operation

Exclusions/References

Units mainly engaged in

- the management of commercial and business activities or activities other than state government administration are included in the classes appropriate to these activities;
- the operation or administration of judicial authorities or commissions are included in Class 7540 Justice; and

DIVISION 0 – PUBLIC ADMINISTRATION AND SAFETY

Subdivision 75 – Public Administration

Group	Class	Description
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State Government Administration *continued*

- exercising regulatory control over specified activities are included in Class 7720 Regulatory Services.

753

LOCAL GOVERNMENT ADMINISTRATION

7530

Local Government Administration

This class consists of units engaged in the setting of local government policy; the oversight of local government programs; collecting revenue to fund local government programs; creating by-laws (excluding creating case law through the judicial processes of civil, criminal and other court operations); and distributing local government funds.

Primary activities

- Financial and economic management except banking (local government)
- Local government administration (except justice)
- Policy formulation and administration (local government)
- Regulation enactment and enforcement (local government)

Exclusions/References

Units mainly engaged in

- the management of commercial and business activities or activities other than local government administration are included in classes appropriate to these activities; and
- exercising regulatory control over specified activities are included in Class 7720 Regulatory Services.

754

JUSTICE

7540

Justice

This class consists of units mainly engaged in the operation or administration of judicial authorities or commission including civil and criminal courts, royal commissions and similarly constituted inquiries, and in creating case law through the judicial processes of civil, criminal and other court operations.

Primary activities

- Arbitration court operation
- Bankruptcy court operation
- Children's court operation
- Conciliation and Arbitration Commission operation
- Industrial relations court operation
- Judicial authority operation (federal or state)
- Law court operation
- Royal commission operation

755

GOVERNMENT REPRESENTATION

7551

Domestic Government Representation

This class includes units of domestic government mainly engaged in the operation of diplomatic and consular missions abroad.

Primary activities

- Consulate operation (domestic government)
- Embassy operation (domestic government)
- High commission operation (domestic government)

DIVISION 0 – PUBLIC ADMINISTRATION AND SAFETY

Subdivision 75 – Public Administration

Group Class Description

Domestic Government Representation *continued*

- Legation operation (domestic government)
- Trade commission operation (domestic government)

Exclusions/References

Military units stationed abroad are included in Class 7600 Defence.

7552

Foreign Government Representation

This class consists of units of foreign governments mainly engaged in governmental service activities such as the provision of consular or diplomatic services. This class also includes representatives of joint international government organisations such as the United Nations. In official statistics, only the resident component of units in this industry are normally included, overseas diplomatic representatives being regarded as residents of the country they represent.

Primary activities

- Consulate operation (foreign government)
- Embassy operation (foreign government)
- High commission operation (foreign government)
- International government organisation (United Nations, World Trade Organisation e.t.c.) administration
- Legation operation (foreign government)
- Trade commission operation (foreign government)

DIVISION 0 – PUBLIC ADMINISTRATION AND SAFETY

Subdivision 76 – Defence

Group Class Description

760

DEFENCE

7600

Defence

This class consists of units of military defence (including those staffed by civilian personnel) stationed at home or abroad. Included are units mainly engaged in defence administration; the administration of defence research and development policies and associated funds; contingency planning; and carrying out military exercises in which civilian institutions and populations are involved.

Primary activities

- Armed forces unit operation (except manufacturing or educational)
- Civil defence operation (military)
- Government administration (defence)

Exclusions/References

Units mainly engaged in operating military academies or research schools are included in the appropriate classes of Division P Education and Training.

DIVISION O – PUBLIC ADMINISTRATION AND SAFETY

Subdivision 77 – Public Order, Safety and Regulatory Services

Group Class Description

771

PUBLIC ORDER AND SAFETY SERVICES

7711

Police Services

This class consists of units mainly engaged in criminal and civil law enforcement and other activities related to the enforcement of law and the preservation of order.

Primary activities

- Intelligence service operation
- Police service operation
- Police station operation
- Traffic policing activity

Exclusions/References

Units mainly engaged in

- emergency service (other than defence and police) are included in Class 7713 Fire Protection and Other Emergency Services; and
- security protection are included in Class 7712 Investigation and Security Services.

7712

Investigation and Security Services

This class consists of units mainly engaged in investigation and security services (except police).

Primary activities

- Alarm monitoring service
- Armoured car service
- Body guard service
- Burglary protection service
- Detective agency service
- Enquiry agency service
- Locksmith service
- Night watchman service
- Protection service
- Security alarm monitoring service
- Security guard service

Exclusions/References

Units mainly engaged in

- providing police services are included in Class 7711 Police Services;
- selling security systems such as locking devices, safes and vaults, without installation or maintenance services, are included in the appropriate classes of Division G Retail Trade;
- providing key cutting/duplication services are included in Class 9499 Other Repair and Maintenance n.e.c.; and
- installing alarms are included in Class 3234 Fire and Security Alarm Installation Services.

7713

Fire Protection and Other Emergency Services

This class consists of units mainly engaged in providing fire fighting or related civil emergency services (except police and ambulance services).

Primary activities

- Airport fire service

DIVISION 0 – PUBLIC ADMINISTRATION AND SAFETY

Subdivision 77 – Public Order, Safety and Regulatory Services

Group	Class	Description
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Fire Protection and Other Emergency Services *continued*

- Emergency service (other than defence and police)
- Fire brigade service
- Fire fighting service
- Fire prevention service
- Forest fire fighting service
- Rescue service

Exclusions/References

Units mainly engaged in

- providing ambulance services are included in Class 8591 Ambulance Services; and
- installing fire alarms are included in Class 3234 Fire and Security Alarm Installation Services.

7714

Correctional and Detention Services

This class consists of units mainly engaged in managing and operating correctional institutions (including prisons and remand centres) and detention centres. The facility is generally designed for confinement, correction and rehabilitation of individuals.

Primary activities

- Correctional centre operation
- Detention centre operation
- Gaol operation
- Juvenile detention centre operation
- Operating correctional facility on a contract or fee basis
- Prison farm operation
- Prison operation
- Remand centre operation

7719

Other Public Order and Safety Services

The class consists of units mainly engaged in providing public order and safety services not elsewhere classified such as border surveillance.

Primary activities

- Coastwatch service
- Public order and safety service n.e.c.
- Surveillance of country borders (by land, sea and air)

Exclusions/References

Units mainly engaged in

- defence are included in Class 7600 Defence;
- police services are included in Class 7711 Police Services;
- planning and administrative activities of border control and surveillance are included in the appropriate classes of Subdivision 75 Public Administration; and
- providing advice on import and export procedures and documentation are included in Class 5291 Customs Agency Services.

DIVISION 0 – PUBLIC ADMINISTRATION AND SAFETY

Subdivision 77 – Public Order, Safety and Regulatory Services

Group Class Description

772

REGULATORY SERVICES

7720

Regulatory Services

This class consists of units both public and private mainly engaged in enforcing regulations, licensing and inspection activities (except regulation of financial and insurance markets, electricity markets and regulatory units with a dual role of regulation and public administration with a significant amount of public administration). The regulations enforced in this class are established by Acts of Parliament and cover technical details that may be subject to frequent change. They are signed into law through the Cabinet Committee, Executive Council or some other body less than Parliament.

Primary activities

- Consumer protection service
- Licensing and permit issuance
- Motor vehicle testing
- Regulating casino and other gambling
- Regulating food and agricultural standards
- Regulating qualification standards
- Weights and measures regulations

Exclusions/References

Units mainly engaged in

- operating tolls and weighbridge are included in Class 5299 Other Transport Support Services n.e.c;
- regulatory activities with a dual role of regulation and public administration are included in the appropriate classes of Subdivision 75 Public Administration;
- regulating and undertaking the activity at the same time are included in the appropriate classes of the division in which the activity is undertaken;
- building inspection service are included in Class 6923 Engineering Design and Engineering Consulting Services;
- regulating their own rules or codes of conduct (i.e. interest groups) are included in the appropriate classes of Group 955 Civic, Professional and Other Interest Group Services; and
- providing quality assessment services without enforcement of regulations are included in the appropriate classes of other divisions.

DIVISION P – EDUCATION AND TRAINING

The Education and Training Division includes units mainly engaged in the provision and support of education and training, except those engaged in the training of animals e.g. dog obedience training, horse training.

Education may be provided in a range of settings, such as educational institutions, the workplace, or the home. Generally, instruction is delivered through face-to-face interaction between teachers/instructors and students, although other means and mediums of delivery, such as by correspondence, radio, television or the internet, may be used.

Education and training services are provided by specialised units such as preschools, schools, technical colleges, training centres, and universities. They may be publicly owned and operated, or privately owned and operated, either for profit or not for profit.

Education and training services are delivered by teachers or instructors who explain, tell or demonstrate a wide variety of subjects. The commonality of processes involved, such as the labour inputs of teachers and instructors, and their subject matter, knowledge and teaching expertise, uniquely distinguishes this industry from other industries.

Classes in the 'School Education and Tertiary Education' subdivisions generally correspond to the recognised formal levels of education.

Some units may offer education and training relevant to two or more classes within this division. For example, higher education and vocational training. Such units are classified according to their predominant educational activities.

Education support services include a range of support services which assist in the provision of education, such as curriculum setting and examination marking.

DIVISION P – EDUCATION AND TRAINING

Subdivision 80 – Preschool and School Education

Group Class Description

801

PRESCHOOL EDUCATION

8010

Preschool Education

This class consists of units mainly engaged in providing accredited pre-primary school education. Pre-school programs are educational in nature and are designed to introduce children to ideas, attitudes and behaviour required in a school environment. They are usually directed at children aged three to five years, are generally sessional in nature and are provided by staff that have training in an educational field.

Primary activities

- Kindergarten, preschool, operation (except child minding centre)
- Playcentre operation (NZ only)
- Pre-school operation

Exclusions/References

Units mainly engaged in

- providing pre-primary school education in conjunction with normal primary school education are included in Class 8021 Primary Education; and
- providing child minding or day nursery services are included in Class 8710 Child Care Services.

802

SCHOOL EDUCATION

8021

Primary Education

This class consists of units mainly engaged in providing primary school education (except combined primary/secondary school education).

Primary activities

- Boarding school operation (primary school; except combined primary/secondary)
- Intermediate school operation (NZ only)
- Primary school operation (except combined primary/secondary school)

Exclusions/References

Units mainly engaged in

- providing student accommodation (except boarding schools) are included in Class 4400 Accommodation; and
- providing one or more permanently organised grades or years of secondary school education in conjunction with primary school education are included in Class 8023 Combined Primary and Secondary Education.

8022

Secondary Education

This class consists of units mainly engaged in providing secondary school education (except combined primary/secondary school education).

Primary activities

- Agricultural high school operation (except combined primary/secondary school)
- Boarding school operation (secondary school education; except combined primary/secondary school)
- Matriculation college operation (except combined primary/secondary school)
- Secondary college operation (except combined primary/secondary school)

DIVISION P – EDUCATION AND TRAINING

Subdivision 80 – Preschool and School Education

Group Class Description

Secondary Education *continued*

- Secondary school operation (except combined primary/ secondary school)

Exclusions/References

Units mainly engaged in

- providing student accommodation (except boarding schools) are included in Class 4400 Accommodation; and
- providing one or more permanently organised grades or years of secondary school education in conjunction with primary school education are included in Class 8023 Combined Primary and Secondary Education.

8023 Combined Primary and Secondary Education

This class consists of units mainly engaged in providing both primary and secondary school education.

Primary activities

- Agricultural high school operation (combined primary/secondary school)
- Area school operation (combined primary/secondary school)
- Boarding school operation (combined primary/secondary school)
- Central school operation (combined primary/secondary school)
- District school operation (combined primary/secondary school)
- Secondary college operation (combined primary/secondary school)
- Secondary school operation (combined primary/secondary school)

Exclusions/References

Units mainly engaged in providing student accommodation (except boarding schools) are included in Class 4400 Accommodation.

8024 Special School Education

This class consists of units mainly engaged in providing special education and training for children with disabilities and special needs (except those provided in mainstream primary, secondary or combined primary and secondary schools).

Primary activities

- Special school operation (for children with disabilities and special needs; not providing mainstream primary or secondary school education).

Exclusions/References

Units mainly engaged in providing mainstream primary or secondary school education for children with disabilities and special needs are included in Classes 8021 Primary Education, 8022 Secondary Education or 8023 Combined Primary and Secondary Education.

DIVISION P – EDUCATION AND TRAINING

Subdivision 81 – Tertiary Education

Group Class Description

810

TERTIARY EDUCATION

8101

Technical and Vocational Education and Training

This class consists of units mainly engaged in providing technical and vocational education and training. These units offer a large variety of courses covering a range of subjects or specialise in a particular field of education such as computer and business management training.

Primary activities

- Apprenticeship training program operation
- Business college and school operation
- Information technology training centre operation
- Institute of technology operation
- Professional and management development training
- Secretarial training
- Technical and further education college operation
- Technical college operation
- Vocational computer training

Exclusions/References

Units mainly engaged in

- providing undergraduate or postgraduate teaching are included in Class 8102 Higher Education;
- providing sports and physical recreation coaching not predominantly leading to tertiary qualifications are included in Class 8211 Sports and Physical Recreation Instruction; and
- providing education in the arts not predominantly leading to tertiary qualifications are included in Class 8212 Arts Education.

8102

Higher Education

This class consists of units mainly engaged in providing undergraduate or postgraduate teaching.

Primary activities

- Colleges of education operation
- Postgraduate school, university operation
- Research school, university operation
- Specialist institute or college
- Teachers' college operation
- Undergraduate school, university operation
- University operation

Exclusions/References

Units mainly engaged in

- operating student halls of residence are included in Class 4400 Accommodation; and
- undertaking research in the agricultural, biological, physical or social sciences are included in Class 6910 Scientific Research Services.

DIVISION P – EDUCATION AND TRAINING

Subdivision 82 – Adult, Community and Other Education

Group Class Description

821

ADULT, COMMUNITY AND OTHER EDUCATION

8211

Sports and Physical Recreation Instruction

This class consists of units mainly engaged in providing non-vocational instruction in sporting and physical recreation activities.

Primary activities

- Aerobics instruction
- Cricket coaching
- Diving instruction
- Football instruction
- Golf instruction
- Horse riding school operation
- Martial arts school operation
- Sailing school operation
- Ski instruction
- Sports coaching
- Swimming instruction
- Tennis coaching

Exclusions/References

Units mainly engaged in

- providing sports and physical recreation instruction leading to a tertiary qualification are included in the appropriate classes of Subdivision 81 Tertiary Education;
- the operation of gymnasias, health clubs, fitness centres, swimming pools and similar facilities are included in Class 9111 Health and Fitness Centres and Gymnasias Operation; and
- providing personal fitness training services are included in Class 9539 Other Personal Services n.e.c.

8212

Arts Education

This class consists of units mainly engaged in providing non-vocational instruction in the arts, including art, dance, drama and music.

Primary activities

- Acting and drama school operation
- Dance and ballet school operation
- Music school operation
- Painting instruction
- Performing arts school operation
- Photography school operation
- Sculpture instruction

Exclusions/References

Units mainly engaged in providing arts education leading to a tertiary qualification are included in the appropriate classes of Subdivision 81 Tertiary Education.

DIVISION P – EDUCATION AND TRAINING

Subdivision 82 – Adult, Community and Other Education

Group Class Description

8219 Adult, Community and Other Education n.e.c.

This class consists of units mainly engaged in providing adult, community and other education not elsewhere classified.

Primary activities

- Driving school operation
- Flying school operation
- Home computing and keyboard skill instruction
- Home economics and personal management instruction
- Instruction in diet, exercise and lifestyle factors
- Instruction through Universities of the Third Age and Schools for Seniors
- Parental education program operation
- Public speaking training
- Social and interpersonal skill training
- Study skill, career development and job search training
- Survival skill training
- Tutoring service

Exclusions/References

Units mainly engaged in

- providing non-vocational instruction in sporting and physical recreation activities are included in Class 8211 Sports and Physical Recreation Instruction;
- providing non-vocational instruction in the arts are included in Class 8212 Arts Education; and
- providing vocational training are included in Class 8101 Technical and Vocational Education and Training.

822

EDUCATIONAL SUPPORT SERVICES

8220 Educational Support Services

This class consists of units mainly engaged in providing non-instructional services that support educational processes or systems.

Primary activities

- Curriculum development, educational
- Educational support services n.e.c.
- Test and exam development and evaluation, educational
- Test and exam service, educational

DIVISION Q – HEALTH CARE AND SOCIAL ASSISTANCE

The Health Care and Social Assistance Division includes units mainly engaged in providing human health care and social assistance. Units engaged in providing these services apply common processes, where the labour inputs of practitioners with the requisite expertise and qualifications are integral to production or service delivery.

DIVISION Q – HEALTH CARE AND SOCIAL ASSISTANCE

Subdivision 84 – Hospitals

Group	Class	Description
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840

HOSPITALS

8401 Hospitals (Except Psychiatric Hospitals)

This class consists of units of hospitals (except psychiatric hospitals) mainly engaged in providing facilities and services such as diagnostic, medical or surgical services as well as continuous in-patient medical care in specialised accommodation. Also included are units providing both hospital facilities and training of medical and nursing staff.

Primary activities

- Children's hospital
- Day hospital
- Ear, nose and throat hospital
- Eye hospital
- General hospital
- Hospital (except psychiatric or veterinary hospitals)
- Infectious diseases hospital (including human quarantine stations)
- Maternity hospital
- Obstetric hospital
- Women's hospital

Exclusions/References

Units mainly engaged in

- operating psychiatric hospitals are included in Class 8402 Psychiatric Hospitals;
- providing aged care residential facilities are included in Class 8601 Aged Care Residential Services;
- providing out-patient dental hospital facilities are included in Class 8531 Dental Services; and
- operating veterinary hospitals are included in Class 6970 Veterinary Services.

8402 Psychiatric Hospitals

This class consists of units of psychiatric hospitals mainly engaged in providing services for patients with psychiatric, mental or behavioural disorders. Also included are units providing both psychiatric hospital facilities and training of medical and nursing staff.

Primary activities

- Psychiatric hospital

Exclusions/References

Units mainly engaged in the independent practice of psychiatry are included in Class 8512 Specialist Medical Services.

DIVISION Q – HEALTH CARE AND SOCIAL ASSISTANCE

Subdivision 85 – Medical and Other Health Care Services

Group Class Description

851

MEDICAL SERVICES

8511

General Practice Medical Services

This class consists of units mainly engaged in the independent practice of general medicine. These units consist of registered medical practitioners who generally operate private or group practices in medical clinics or centres.

Primary activities

- Flying doctor service
- General medical practitioner service
- General practice medical clinic service
- Rural general medical practice service

Exclusions/References

Units mainly engaged in

- operating hospitals are included in Class 8401 Hospitals (Except Psychiatric Hospitals); and
- providing services of specialist medical practitioners are included in Class 8512 Specialist Medical Services.

8512

Specialist Medical Services

This class consists of units mainly engaged in the independent practice of specialised medicine, other than pathology and diagnostic imaging services. These units consist of specialist medical practitioners who generally operate private or group practices in medical clinics or centres.

Primary activities

- Allergy specialist service
- Anaesthetist service
- Dermatology service
- Ear, nose and throat specialist service
- Gynaecology service
- Hair transplant service (by registered medical practitioner)
- Neurology service
- Obstetrics service
- Ophthalmology service
- Orthopaedic specialist service
- Paediatric service
- Psychiatry service
- Rheumatology service
- Specialist medical clinic service
- Specialist medical practitioner service n.e.c.
- Specialist surgical service
- Thoracic specialist service
- Urology service

Exclusions/References

Units mainly engaged in

DIVISION Q – HEALTH CARE AND SOCIAL ASSISTANCE

Subdivision 85 – Medical and Other Health Care Services

Group Class Description

Specialist Medical Services *continued*

- providing pathology or diagnostic imaging services are included in Class 8520 Pathology and Diagnostic Imaging Services;
- operating hospitals are included in Class 8401 Hospitals (Except Psychiatric Hospitals);
- providing services of registered general practice medical practitioners are included in Class 8511 General Practice Medical Services; and
- providing non-medical hair restoration services are included in Class 9511 Hairdressing and Beauty Services.

852

PATHOLOGY AND DIAGNOSTIC IMAGING SERVICES

8520

Pathology and Diagnostic Imaging Services

This class consists of units mainly engaged in the provision of pathology laboratory or diagnostic imaging services such as analytical services including body fluid analysis, ultrasound or x-ray services.

Primary activities

- Diagnostic imaging service
- Medical laboratory service
- Pathology laboratory service
- X-ray clinic service

Exclusions/References

Units mainly engaged in providing chemical testing and analysis services (other than pathology services) are included in Class 6925 Scientific Testing and Analysis Services.

853

ALLIED HEALTH SERVICES

8531

Dental Services

This class consists of units mainly engaged in the practice of general or specialised dentistry. These units consist of registered dentists who generally operate private or group practices. Also included are dental hospitals providing out-patient services only.

Primary activities

- Conservative dental service
- Dental hospital (out-patient)
- Dental practice service
- Dental practitioner service
- Dental surgery service
- Endodontic service
- Oral pathology service
- Oral surgery service
- Orthodontic service
- Paedodontic service
- Periodontic service
- Prosthodontic service

Exclusions/References

Units mainly engaged in

- providing dental hygiene services are included in Class 8539 Other Allied Health Services; and

DIVISION Q – HEALTH CARE AND SOCIAL ASSISTANCE

Subdivision 85 – Medical and Other Health Care Services

Group Class Description

Dental Services *continued*

- the manufacture and repair of dentures are included in Class 2412 Medical and Surgical Equipment Manufacturing.

8532 Optometry and Optical Dispensing

This class consists of units of registered optometrists mainly engaged in testing sight, diagnosing sight defects or in prescribing or dispensing spectacles or contact lenses on prescription.

Primary activities

- Contact lens dispensing
- Eye testing (optometrist)
- Optical dispensing
- Optician service
- Orthoptic service
- Spectacles dispensing

Exclusions/References

Units mainly engaged in

- manufacturing ophthalmic articles or spectacle frames or in grinding spectacle lenses are included in Class 2411 Photographic, Optical and Ophthalmic Equipment Manufacturing; and
- providing ophthalmic specialist services are included in Class 8512 Specialist Medical Services.

8533 Physiotherapy Services

This class consists of units of physiotherapists mainly engaged in providing assessment, diagnosis, treatment (such as manipulation, massage and therapeutic exercise) and help in preventing disorders of human movement.

Primary activities

- Physiotherapy service

8534 Chiropractic and Osteopathic Services

This class consists of units of chiropractors mainly engaged in manual adjustment of the spinal column as a method of healing to remove nerve interference. Also included are units of osteopaths mainly engaged in massage and manipulation as a system of healing or treatment.

Primary activities

- Chiropractic service
- Osteopathic service

8539 Other Allied Health Services

This class consists of units mainly engaged in providing allied health care services not elsewhere classified. These units consist of independent allied health practitioners not elsewhere classified mainly engaged in providing health care and treatment services.

Primary activities

- Acupuncture service
- Aromatherapy service

DIVISION Q – HEALTH CARE AND SOCIAL ASSISTANCE

Subdivision 85 – Medical and Other Health Care Services

Group Class Description

Other Allied Health Services *continued*

- Audiology service
- Clinical psychology service
- Dental hygiene service
- Dietician service
- Hearing aid dispensing
- Herbalist service
- Homoeopathic service
- Hydropathic service
- Midwifery service
- Naturopathic service
- Nursing service
- Occupational therapy service
- Podiatry service
- Speech pathology service
- Therapeutic massage service

Exclusions/References

Units mainly engaged in

- providing medical services are included in either Class 8511 General Practice Medical Services or Class 8512 Specialist Medical Services; and
- operating weight loss clinics are included in Class 9512 Diet and Weight Reduction Centre Operation.

859

OTHER HEALTH CARE SERVICES

8591

Ambulance Services

This class consists of units mainly engaged in transporting patients by ground or air in conjunction with medical care.

Primary activities

- Aerial ambulance service
- Ambulance service

8599

Other Health Care Services n.e.c.

This class consists of units mainly engaged in providing health care services not elsewhere classified.

Primary activities

- Blood bank operation
- Health assessment service
- Health care service n.e.c.

Exclusions/References

Units mainly engaged in operating health farms which provide mainly accommodation are included in Class 4400 Accommodation.

DIVISION Q – HEALTH CARE AND SOCIAL ASSISTANCE

Subdivision 86 – Residential Care Services

Group	Class	Description
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860

RESIDENTIAL CARE SERVICES

8601

Aged Care Residential Services

This class consists of units mainly engaged in providing residential aged care combined with either nursing, supervisory or other types of care as required (including medical).

Primary activities

- Accommodation for the aged operation
- Aged care hostel operation
- Nursing home operation
- Residential care for the aged operation

8609

Other Residential Care Services

This class consists of units mainly engaged in providing residential care (except aged care) combined with either nursing, supervisory or other types of care as required (including medical).

Primary activities

- Children's home operation
- Community mental health hostel
- Crisis care accommodation operation
- Home for the disadvantaged operation n.e.c.
- Hospice operation
- Residential refuge operation
- Respite residential care operation

Exclusions/References

Units mainly engaged in

- providing aged care residential services are included in Class 8601 Aged Care Residential Services; and
- providing juvenile corrective services are included in Class 7714 Correctional and Detention Services.

DIVISION Q – HEALTH CARE AND SOCIAL ASSISTANCE

Subdivision 87 – Social Assistance Services

Group	Class	Description
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871

CHILD CARE SERVICES

8710

Child Care Services

This class consists of units mainly engaged in providing day care of infants or children.

Primary activities

- Before and/or after school care service
- Child care service
- Childminding service
- Children's nursery operation (except preschool education)
- Family day care service

Exclusions/References

Units mainly engaged in

- providing accredited preschool education are included in Class 8010 Preschool Education; and
- operating a children's home are included in Class 8609 Other Residential Care Services

879

OTHER SOCIAL ASSISTANCE SERVICES

8790

Other Social Assistance Services

This class consists of units mainly engaged in providing a wide variety of social support services directly to their clients. These services do not include accommodation services, except on a short stay basis.

Primary activities

- Adoption service
- Adult day care centre operation
- Aged care assistance service
- Alcoholics anonymous operation
- Disabilities assistance service
- Marriage guidance service
- Operation of soup kitchen (including mobile)
- Welfare counselling service
- Youth welfare service

Exclusions/References

Units mainly engaged in raising funds for welfare purposes are included in Class 9559 Other Interest Group Services n.e.c.

DIVISION R – ARTS AND RECREATION SERVICES

The Arts and Recreation Services Division includes units mainly engaged in the preservation and exhibition of objects and sites of historical, cultural or educational interest; the production of original artistic works and/or participation in live performances, events, or exhibits intended for public viewing; and the operation of facilities or the provision of services that enable patrons to participate in sporting or recreational activities, or to pursue amusement interests.

This division excludes units that are involved in the production and distribution of motion pictures, videos, television programs or television and video commercials. These units are included in the Information Media and Telecommunications Division.

DIVISION R – ARTS AND RECREATION SERVICES

Subdivision 89 – Heritage Activities

Group	Class	Description
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891

MUSEUM OPERATION

8910

Museum Operation

This class consists of units mainly engaged in the preservation and exhibition of heritage objects and artefacts and/or visual arts and crafts with aesthetic, historical, cultural, and/or educational value. This class also includes units operating historical places, sites or houses.

Primary activities

- Art gallery operation (except retail)
- Art museum operation (except retail)
- Historic or heritage place, site or house operation
- Museum operation n.e.c.
- Natural history and science museum operation
- Social history museum
- Transport and maritime museum operation
- War memorial museum operation

Exclusions/References

Units mainly engaged in

- providing library services are included in Class 6010 Libraries and Archives; and
- operating retail art galleries are included in Class 4279 Other Store-Based Retailing n.e.c.

892

PARKS AND GARDENS OPERATIONS

8921

Zoological and Botanical Gardens Operation

This class consists of units mainly engaged in the active management, breeding, preservation, study and exhibition of live plants and animals in a controlled environment such as zoological or botanical gardens.

Primary activities

- Aquarium operation
- Arboretum operation
- Aviary operation
- Botanical garden operation
- Herbarium operation
- Reptile park operation
- Wildlife park or reserve operation (wildlife actively managed)
- Zoological park or garden operation

Exclusions/References

Units mainly engaged in operating fauna reserves or parks where fauna is protected but remains in its natural environment are included in Class 8922 Nature Reserves and Conservation Parks Operation.

8922

Nature Reserves and Conservation Parks Operation

This class consists of units mainly engaged in the preservation of flora and fauna in their natural environment such as nature reserves and conservation parks.

Primary activities

- Bird reserve operation

DIVISION R – ARTS AND RECREATION SERVICES

Subdivision 89 – Heritage Activities

Group	Class	Description
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Nature Reserves and Conservation Parks Operation *continued*

- Conservation park operation
- Fauna reserve operation (fauna not actively managed)
- Flora reserve operation
- National or state/territory park or reserve operation
- Tourist caves operation
- Wildlife park or reserve operation (wildlife not actively managed)

Exclusions/References

Units mainly engaged in

- operating zoological parks and gardens, botanical gardens and other related activities where flora and fauna is actively managed in a controlled environment are included in Class 8921 Zoological and Botanical Gardens Operation; and
- undertaking public administration activities in relation to national, state or territory parks and reserves are included in the appropriate classes of Division O Public Administration and Safety.

DIVISION R – ARTS AND RECREATION SERVICES

Subdivision 90 – Creative and Performing Arts Activities

Group	Class	Description
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900

CREATIVE AND PERFORMING ARTS ACTIVITIES

9001

Performing Arts Operation

This class consists of units mainly engaged in providing or producing live theatrical or musical presentations or performances. These units are not usually involved in the creation of original artistic or cultural works.

Primary activities

- Circus operation
- Dance and ballet company operation
- Musical comedy company operation
- Musical productions
- Opera company operation
- Orchestra operation
- Performing arts operation n.e.c.
- Theatre restaurant operation (mainly entertainment facility)
- Theatrical company operation

Exclusions/References

Units mainly engaged in

- creating original artistic or cultural works are included in Class 9002 Creative Artists, Musicians, Writers and Performers;
- operating acting, drama, dance and ballet schools are included in Class 8212 Arts Education; and
- operating venues for the presentation and rehearsal of performing arts are included in Class 9003 Performing Arts Venue Operation.

9002

Creative Artists, Musicians, Writers and Performers

This class consists of units of independent (freelance) individuals or groups mainly engaged in the regular creation of original artistic or cultural works who may or may not also produce and perform their works. This class also includes units providing independent technical expertise necessary for these productions, and celebrities mainly engaged in endorsing products or making speeches or public appearances for which they receive a fee.

Primary activities

- Artists
- Cartooning
- Choreography service
- Composing (including musical composition)
- Costume designing
- Creative arts service
- Journalistic service
- Musicians
- Playwriting or screenwriting
- Producing or directing original artistic or cultural work
- Sculpting
- Set designing service
- Speaking service (including radio and television announcing)

DIVISION R – ARTS AND RECREATION SERVICES

Subdivision 90 – Creative and Performing Arts Activities

Group Class Description

Creative Artists, Musicians, Writers and Performers *continued*

- Theatre lighting design service
- Writing (including poetry and comedy)

Exclusions/References

Units mainly engaged in

- producing live theatrical or musical presentations or performances based on existing artistic and cultural works are included in Class 9001 Performing Arts Operation; and
- operating casting agencies are included in Class 7211 Employment Placement and Recruitment Services.

9003 Performing Arts Venue Operation

This class consists of units mainly engaged in operating venues for the presentation and rehearsal of performing arts.

Primary activities

- Concert hall operation
- Entertainment centre operation
- Music bowl operation
- Opera house operation
- Performing arts venue operation n.e.c.
- Playhouse operation
- Theatre operation (except motion picture theatre)

Exclusions/References

Units mainly engaged in

- operating motion picture theatres are included in Class 5513 Motion Picture Exhibition;
- operating theatre restaurants mainly engaged in providing live theatrical productions with food and beverages are included in Class 9001 Performing Arts Operation; and
- providing arts or sports event promotional services (without facilities) are included in Class 7299 Other Administrative Services n.e.c.

DIVISION R – ARTS AND RECREATION SERVICES

Subdivision 91 – Sports and Recreation Activities

Group Class Description

911

SPORTS AND PHYSICAL RECREATION ACTIVITIES

9111

Health and Fitness Centres and Gymnasia Operation

This class consists of units mainly engaged in operating health clubs, fitness centres and gymnasia. Units in this class provide a range of fitness and exercise services.

Primary activities

- Fitness centre operation
- Gymnasia operation
- Health club operation

Exclusions/References

Units mainly engaged in providing sports and recreation education, coaching or instructional services are included in Class 8211 Sports and Physical Recreation Instruction.

9112

Sports and Physical Recreation Clubs and Sports Professionals

This class consists of units mainly engaged in operating individual sports or physical recreation clubs or teams which provide sporting or physical recreation opportunities to participants, or entertainment for spectators. This class also includes sports professionals.

Primary activities

- Basketball club operation
- Cricket club operation
- Dart club operation
- Football club operation
- Golf club operation
- Gun club operation
- Hockey club operation
- Hunting club operation
- Life-saving club operation
- Martial arts club operation
- Netball club operation
- Orienteering club operation
- Racing car club operation
- Soccer club operation
- Sports professional
- Swimming club operation
- Tennis club operation
- Triathlon club operation
- Yacht club operation

Exclusions/References

- Units mainly engaged in
- operating indoor or outdoor sporting or physical recreation facilities are included in Class 9113 Sports and Physical Recreation Venues, Grounds and Facilities Operation;
 - operating horse and dog racing tracks are included in Class 9121 Horse and Dog Racing Administration and Track Operation;

DIVISION R – ARTS AND RECREATION SERVICES

Subdivision 91 – Sports and Recreation Activities

Group Class Description

Sports and Physical Recreation Clubs and Sports Professionals *continued*

- providing sports and recreation education, coaching or instructional services are included in Class 8211 Sports and Physical Recreation Instruction;
- operating clubs which mainly provide hospitality services are included in Class 4530 Clubs (Hospitality); and
- endorsing products and/or making public speeches and appearances are included in Class 9002 Creative Artists, Musicians, Writers and Performers.

9113

Sports and Physical Recreation Venues, Grounds and Facilities Operation

This class consists of units mainly engaged in operating indoor or outdoor sports and physical recreation venues, grounds and facilities (except health and fitness centres and gymnasias).

Primary activities

- Athletics field or stadium operation
- Basketball court or stadium operation
- Billiard, snooker or pool hall operation
- Bowling alley, tenpin, operation
- Bowling green operation
- Boxing stadium operation
- Cricket ground operation
- Football field or stadium operation
- Golf course or practice range operation
- Ice or roller skating rink operation
- Motor racing track or speedway operation
- Netball court or stadium operation
- Sports ground, stadium or venue operation n.e.c.
- Squash court operation
- Swimming pool operation
- Tennis court operation

Exclusions/References

Units mainly engaged in

- operating health and fitness centres and gymnasias are included in Class 9111 Health and Fitness Centres and Gymnasias Operation
- operating horse and dog race tracks are included in Class 9121 Horse and Dog Racing Administration and Track Operation;
- operating individual sports or physical recreation clubs or teams which provide opportunities to participants or entertainment for spectators are included in Class 9112 Sports and Physical Recreation Club and Sports Professionals; and
- providing arts or sports event promotional services (without facilities) are included in Class 7299 Other Administrative Services n.e.c.

9114

Sports and Physical Recreation Administrative Service

This class consists of units mainly engaged in the administration and/or control of sports or physical recreation organisations. These units are responsible for the policies, rules and regulations governing the conduct of an individual sporting or physical recreation discipline.

Primary activities

- National sporting association or league

DIVISION R – ARTS AND RECREATION SERVICES

Subdivision 91 – Sports and Recreation Activities

Group Class Description

Sports and Physical Recreation Administrative Service *continued*

- Regional/district sporting association or league
- Sports administration service
- State/territory sporting association or league

Exclusions/References

Units mainly engaged in

- operating indoor or outdoor sports and physical recreation venues, grounds and facilities are included in Class 9113 Sports and Physical Recreation Venues, Grounds and Facilities Operation; and
- operating sporting or physical recreation clubs are included in Class 9112 Sports and Physical Recreation Clubs and Sports Professionals.

912

HORSE AND DOG RACING ACTIVITIES

9121 Horse and Dog Racing Administration and Track Operation

This class consists of units mainly engaged in administering horse and dog racing activities, or operating venues for horse and dog racing.

Primary activities

- Dog race course or track operation
- Horse race course or track operation
- Racing authority or board

9129 Other Horse and Dog Racing Activities

This class consists of units mainly engaged in the operation of horse racing stables or dog racing kennels. This class also includes horse and dog racing training services.

Primary activities

- Race dog training operation
- Racehorse training operation
- Racing kennels operation
- Racing stables operation

913

AMUSEMENT AND OTHER RECREATION ACTIVITIES

9131 Amusement Parks and Centres Operation

This class consists of units mainly engaged in providing amusement and recreation services in the form of amusement parks, arcades or centres. This class includes units operating from fixed or permanent sites and also includes selected mobile amusement operators.

Primary activities

- Amusement arcade or centre operation
- Amusement machine or ride operation (including concession operators)
- Amusement park operation
- Go-kart venue operation
- Indoor climbing operation
- Merry-go-round operation
- Mini-golf centre operation
- Theme park operation
- Water park operation

DIVISION R – ARTS AND RECREATION SERVICES

Subdivision 91 – Sports and Recreation Activities

Group Class Description

Amusement Parks and Centres Operation *continued*

Exclusions/References

Units mainly engaged in

- operating golf course or practice range facilities are included in Class 9113 Sports and Physical Recreation Venues, Grounds and Facilities Operation; and
- operating theme parks with a heritage or historical theme and which consist of heritage objects and artefacts (including buildings) are included in Class 8910 Museum Operation.

9139

Amusement and Other Recreational Activities n.e.c.

This class consists of units mainly engaged in providing amusement and other recreational services not elsewhere classified. Included in this class are units that provide outdoor recreational services such as bungee jumping and white water rafting.

Primary activities

- Amusement activity n.e.c.
- Bungee jumping operation
- Bush walking operation
- Cave diving operation
- Outdoor adventure operation n.e.c.
- Recreational activity n.e.c.
- White water rafting operation

Exclusions/References

Units mainly engaged in using transport equipment to provide scenic and sightseeing services such as charter boat fishing operations and scenic railway operations, and which impose an impact on part of the transportation system, are included in Class 5010 Scenic and Sightseeing Transport.

DIVISION R – ARTS AND RECREATION SERVICES

Subdivision 92 – Gambling Activities

Group	Class	Description
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920

GAMBLING ACTIVITIES

9201

Casino Operation

This class consists of units mainly engaged in operating facilities with a range of gambling services such as table wagering games and poker/gaming machines.

Primary activities

- Casino operation

Exclusions/References

Units mainly engaged in

- operating hospitality clubs are included in Class 4530 Clubs (Hospitality); and
- providing betting on sporting events and totalisator services only are included in Class 9209 Other Gambling Activities.

9202

Lottery Operation

This class consists of units mainly engaged in operating lotteries or selling lottery products. Also included are units operating lotto-style games and football pools.

Primary activities

- Art union operation
- Football pool operation
- Keno operation
- Lottery agency operation
- Lottery operation

9209

Other Gambling Activities

This class consists of units mainly engaged in operating other gambling services such as totalisator or betting services. Also included in this class are units offering gambling services through the internet.

Primary activities

- Betting shop operation
- Bookmaker operation
- Gambling activity n.e.c.
- Internet gambling operation
- TAB operation

Exclusions/References

Units mainly engaged in providing food or liquor and poker/gaming machine services only are included in the appropriate classes of Division H Accommodation and Food Services.

DIVISION S – OTHER SERVICES

The Other Services Division includes a broad range of personal services; religious, civic, professional and other interest group services; selected repair and maintenance activities; and private households employing staff. Units in this division are mainly engaged in providing a range of personal care services, such as hair, beauty, diet and weight management services; providing death care services; promoting or administering religious events or activities; or promoting and defending the interests of their members.

Also included are units mainly engaged in repairing and/or maintaining equipment and machinery (except ships, boats, aircraft, or railway rolling stock) or other items (except buildings); as well as units of private households that engage in employing workers on or about the premises in activities primarily concerned with the operation of households.

The Other Services Division excludes units mainly engaged in providing buildings or dwellings repair and maintenance services (included in the Construction or Administrative and Support Services Divisions as appropriate), and units mainly engaged in providing repair and maintenance services of books, ships, boats, aircraft or railway rolling stock (included in the Manufacturing Division).

DIVISION S – OTHER SERVICES

Subdivision 94 – Repair and Maintenance

Group	Class	Description
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941

AUTOMOTIVE REPAIR AND MAINTENANCE

9411

Automotive Electrical Services

This class consists of units mainly engaged in installing and repairing automotive electrical products in a range of automotive vehicles.

Primary activities

- Air conditioner repair (automotive)
- Auto-electrical garage operation
- Automotive electrical product installation and/or repair
- Car radio or CD-player installation and repair
- Electrical repair (automotive)

Exclusions/References

Units mainly engaged in providing general automotive repair and maintenance services such as the regular servicing of motor vehicles are included in Class 9419 Other Automotive Repair and Maintenance.

9412

Automotive Body, Paint and Interior Repair

This class consists of units mainly engaged in repairing, panel beating and/or spray painting smashed or damaged automotive vehicles. Also included are units mainly engaged in replacing, repairing and/or tinting automotive vehicle glass, units repairing the interior/exterior of automotive vehicle as well as units providing car wash or cleaning services.

Primary activities

- Automotive body repair
- Automotive interior repair
- Automotive reupholstery
- Automotive rustproofing and undercoating
- Automotive spray painting
- Automotive trimming
- Car detailing
- Car wash or cleaning operation
- Panel beating (motor body repairing)
- Smash repair
- Windscreen replacement and/or repair (including window tinting)

Exclusions/References

Units mainly engaged in

- providing general automotive repair and maintenance services or undertaking automotive (mechanical) conversions (such as converting foreign cars from left to right hand drive) or restoration activities are included in Class 9419 Other Automotive Repair and Maintenance; and
- providing towing services for smashed or damaged automotive vehicles are included in Class 4610 Road Freight Transport.

9419

Other Automotive Repair and Maintenance

This class consists of units mainly engaged in providing a wide range of mechanical and repair and maintenance services for automotive vehicles. Included are units which specialise in the

DIVISION S – OTHER SERVICES

Subdivision 94 – Repair and Maintenance

Group	Class	Description
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Other Automotive Repair and Maintenance *continued*

repair and maintenance of particular automotive components such as brakes, clutches, mufflers, transmissions, gearboxes and other parts. Also included are units providing automotive engine repair and replacement services (except factory replacement), and motorcycle repair and maintenance services.

Primary activities

- Automotive conversion (including non-factory based engine reconditioning services and converting foreign cars from left to right-hand drive)
- Automotive repair garage operation
- Brake repair
- Clutch repair
- Cooling system and/or radiator repair (automotive)
- Engine repair or reconditioning (automotive, except factory reconditioning)
- Exhaust system or muffler repair (automotive)
- Gearbox repair (automotive)
- General automotive repair
- Motor cycle or scooter repair
- Muffler repair (automotive)
- Trailer repair (boat or box)
- Transmission repair (automotive)
- Truck repair (automotive)

Exclusions/References

Units mainly engaged in

- repairing automotive radios, CD-players and other audio equipment are included in Class 9411 Automotive Electrical Services;
- manufacturing automotive vehicles and trailers or customising those vehicles on an assembly-line basis (including ambulances and firetrucks) are included in the appropriate classes of Subdivisions 23 Transport Equipment Manufacturing and 24 Machinery and Equipment Manufacturing; and
- providing factory reconditioning services for motors (i.e. changeover motors) are included in Class 2319 Other Motor Vehicle Parts Manufacturing.

942

MACHINERY AND EQUIPMENT REPAIR AND MAINTENANCE

9421

Domestic Appliance Repair and Maintenance

This class consists of units mainly engaged in repairing and maintaining electrical, electronic and gas domestic appliances.

Primary activities

- Air conditioner repair and maintenance
- Appliance domestic repair
- Heater (domestic) repair
- Microwave oven, domestic, repair
- Radio and stereo repair and maintenance (except automotive)
- Refrigerator, domestic, repair
- Sewing machine (domestic) repair
- Stove and/or oven (domestic) repair

DIVISION S – OTHER SERVICES

Subdivision 94 – Repair and Maintenance

Group	Class	Description
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Domestic Appliance Repair and Maintenance *continued*

- Television repair and maintenance
- VCR and DVD repair and maintenance
- Washing machine and/or clothes dryer (domestic) repair

Exclusions/References

Units mainly engaged in

- repairing and maintaining electronic and precision equipment such as radars, sonars and telescopes are included in Class 9422 Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance;
- installing central heating and air conditioning equipment are included in Class 3233 Air Conditioning and Heating Services; and
- installing and repairing automotive (car) radio or CD-players are included in Class 9411 Automotive Electrical Services.

9422 Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance

This class consists of units mainly engaged in repairing and maintaining electronic equipment (except domestic appliances) such as computers and communications equipment, and/or highly specialised precision instruments.

Primary activities

- Communication equipment, repair and maintenance
- Computer and computer peripheral equipment repair and maintenance
- Dental equipment repair and maintenance
- Diagnostic imaging equipment repair and maintenance
- Electrical measuring instrument repair and maintenance
- Facsimile (fax) machine repair and maintenance
- Laboratory instrument repair and maintenance
- Measuring equipment repair and maintenance
- Medical and surgical equipment repair and maintenance
- Meteorological instrument repair and maintenance
- Navigation instrument (including radar and sonar) repair and maintenance
- Office machine repair and maintenance
- Optical instrument (including microscopes and telescopes) repair and maintenance
- Photocopying machine repair and maintenance
- Photographic (including camera) equipment repair
- Precision equipment calibration
- Radar and sonar equipment repair and maintenance
- Scales, professional or scientific, repair and maintenance
- Surgical equipment repair and maintenance
- Surveying equipment repair and maintenance
- Telephone equipment repair and maintenance

Exclusions/References

Units mainly engaged in

DIVISION S – OTHER SERVICES

Subdivision 94 – Repair and Maintenance

Group	Class	Description
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Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance *continued*

- repairing and maintaining electrical, electronic and gas domestic appliances are included in Class 9421 Domestic Appliance Repair and Maintenance; and
- monitoring security systems are included in Class 7712 Investigation and Security Services.

9429 Other Machinery and Equipment Repair and Maintenance

This class consists of units mainly engaged in the repair and maintenance of machinery and equipment not elsewhere classified. Also included in this class are units which either sharpen/install blades and saws or provide welding repair services.

Primary activities

- Agricultural or farm machinery and equipment repair and maintenance
- Blade sharpening
- Brushcutter repair and maintenance
- Construction machinery and equipment repair and maintenance
- Electric motor repair and maintenance, including armature rewinding (except factory based)
- Electrical generating and transmission equipment repair and maintenance
- Engine repair (except automotive)
- Food machinery and equipment (industrial) repair and maintenance
- Forestry machinery and equipment repair and maintenance
- Foundry machinery and equipment repair and maintenance
- Heavy machinery and equipment repair and maintenance
- Hydraulic equipment repair and maintenance
- Lawn mower repair and maintenance
- Machine tool repair and maintenance
- Material handling equipment repair and maintenance
- Mining machinery and equipment repair and maintenance
- Outboard motor repair
- Paper making and printing trade machinery repair and maintenance
- Pump and compressor repair
- Refrigeration equipment (industrial) repair and maintenance
- Shipping barrel and drum reconditioning and repairing
- Stove and/or oven (industrial) repair and maintenance
- Textile machinery repair and maintenance
- Washing machine and/or clothes dryer (industrial) repair and maintenance
- Welding repair service (including automotive)

Exclusions/References

Units mainly engaged in

- repairing and maintaining electronic and precision equipment are included in Class 9422 Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance;
- repairing and servicing aircraft are included in Class 2394 Aircraft Manufacturing and Repair Services;
- repairing and servicing railway rolling stock are included in Class 2393 Railway Rolling Stock Manufacturing and Repair Services;

DIVISION S – OTHER SERVICES

Subdivision 94 – Repair and Maintenance

Group Class Description

Other Machinery and Equipment Repair and Maintenance *continued*

- repairing and overhauling at shipyards ships of 50 tonnes and over displacement are included in Class 2391 Shipbuilding and Repair Services;
- repairing boats of under 50 tonnes displacement are included in Class 2392 Boatbuilding and Repair Services;
- factory rebuilding of electric motors are included in Class 2439 Other Electrical Equipment Manufacturing; and
- repairing and maintaining domestic appliances are included in Class 9421 Domestic Appliance Repair and Maintenance.

949

OTHER REPAIR AND MAINTENANCE

9491 Clothing and Footwear Repair

This class consists of units mainly engaged in repairing clothing and footwear.

Primary activities

- Clothing repair
- Footwear (including boot and shoe) repair

Exclusions/References

Units mainly engaged in

- dyeing textiles are included in Class 1334 Textile Finishing and Other Textile Product Manufacturing; and
- shining shoes are included in Class 9539 Other Personal Services n.e.c.

9499 Other Repair and Maintenance n.e.c.

This class consists of units mainly engaged in other repair and maintenance not elsewhere classified such as furniture, sporting equipment, musical instruments, jewellery, watches and clocks.

Primary activities

- Bicycle repair
- Furniture repair
- Jewellery repair
- Key duplicating
- Luggage repair
- Musical instrument tuning and repair
- Sports equipment repair
- Watch repair
- Wheelchair repair and maintenance

DIVISION S – OTHER SERVICES

Subdivision 95 – Personal and Other Services

Group	Class	Description
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951

PERSONAL CARE SERVICES

9511

Hairdressing and Beauty Services

This class consists of units mainly engaged in providing hairdressing services or in providing beauty services such as nail care services, facials or applying make-up.

Primary activities

- Barber shop operation
- Beauty service
- Electrolysis service
- Hair restoration service (except hair transplant service)
- Hairdressing service
- Make-up service
- Nail care service
- Skin care service
- Tanning (solarium) service

Exclusions/References

Units mainly engaged in providing medical skin care services such as cosmetic surgery and dermatology services, or in providing medical or surgical hair replacement or transplant services, are included in Class 8512 Specialist Medical Services.

9512

Diet and Weight Reduction Centre Operation

This class consists of units mainly engaged in operating diet and weight reducing centres.

Primary activities

- Slimming service (non-medical)
- Weight loss centre operation (non-medical)
- Weight loss service (non-medical)

Exclusions/References

Units mainly engaged in

- operating physical fitness facilities are included in Class 9111 Health and Fitness Centres and Gymnasia Operation;
- operating health resorts and spas that provide lodgings for visitors are included in Class 4400 Accommodation; and
- providing catering services are included in Class 4513 Catering Services.

952

FUNERAL, CREMATORIUM AND CEMETERY SERVICES

9520

Funeral, Crematorium and Cemetery Services

This class consists of units mainly engaged in preparing deceased for burial, internment or cremation in organising funerals. Also included are units operating cemeteries.

Primary activities

- Cemetery operation
- Columbarium operation
- Crematorium operation
- Embalming service
- Funeral directing

DIVISION S – OTHER SERVICES

Subdivision 95 – Personal and Other Services

Group	Class	Description
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Funeral, Crematorium and Cemetery Services *continued*

- Mausoleum operation
- Memorial garden (i.e. burial place) operation
- Mortician service
- Pet cemetery operation
- Undertaking service

953

OTHER PERSONAL SERVICES

9531 Laundry and Dry-Cleaning Services

This class consists of units mainly engaged in providing a range of laundry and/or dry-cleaning services. The services provided may be operated by customers (i.e. coin-operated or similar self-service facilities) or may be operated by the units themselves. Also included are units mainly engaged in baby napkin, linen and/or uniform hire.

Primary activities

- Automatic laundry operation (coin-operated)
- Baby napkin hire service
- Carpet, upholstery and rug cleaning
- Clothing, hat or garment (including leather), cleaning service
- Curtain and drapery cleaning service
- Dry-cleaning agency operation
- Dry-cleaning service
- Laundry agency operation
- Laundry and dry-cleaning service
- Laundry operation
- Linen hire service
- Self-service laundry operation
- Uniform hire service

Exclusions/References

Units mainly engaged in

- hiring suits or costumes are included in Class 6639 Other Goods and Equipment Rental and Hiring n.e.c.; and
- dyeing clothing are included in Class 1334 Textile Finishing and Other Textile Product Manufacturing.

9532 Photographic Film Processing

This class consists of units mainly engaged in developing film and/or making photographic slides, prints and enlargements.

Primary activities

- Digital photograph processing
- Film developing and printing (except motion picture)
- Photofinishing laboratory operation
- Photofinishing service
- Photographic film processing

DIVISION S – OTHER SERVICES

Subdivision 95 – Personal and Other Services

Group	Class	Description
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Photographic Film Processing *continued*

Exclusions/References

Units mainly engaged in processing motion picture film for the motion picture and television industries are included in Class 5514 Post-production Services and Other Motion Picture and Video Activities

9533 Parking Services

This class consists of units mainly engaged in providing parking space for motor vehicles, usually on an hourly, daily or monthly basis. Also included are units providing valet parking services.

Primary activities

- Automobile parking garage or lot operation
- Car park operation
- Parking service
- Parking station operation
- Valet parking service

9534 Brothel Keeping and Prostitution Services

This class consists of units mainly engaged in operating brothels and providing escort and prostitution services.

Primary activities

- Brothel operation
- Escort service (prostitution)
- Massage parlour operation
- Prostitution service

9539 Other Personal Services n.e.c.

This class consists of units mainly engaged in providing personal services not elsewhere classified.

Primary activities

- Astrology service
- Baby sitting service (except in child care centres or preschools)
- Cloak room service
- Fortune telling service
- Genealogy service
- Heraldry service
- Introductory agency operation
- Marriage celebrant service
- Personal fitness training service
- Pet boarding service
- Pet grooming service
- Psychic service
- Sauna bath operation
- Shoe shining
- Tattooing and piercing service

DIVISION S – OTHER SERVICES

Subdivision 95 – Personal and Other Services

Group Class Description

Other Personal Services n.e.c. *continued*

- Turkish bath operation
- Wedding chapel operation (except church)

954

RELIGIOUS SERVICES

9540

Religious Services

This class consists of units mainly engaged in providing religious services and/or operating facilities such as churches, mosques, religious temples and monasteries. Also included are units which administer an organised religion or promote religious activities.

Primary activities

- Bible society operation
- Church operation
- Convent operation (except schools)
- Diocesan registry operation
- Missionary society operation
- Monastery operation (except schools)
- Mosque operation
- Religious organisation operation
- Religious shrine operation
- Religious temple operation
- Synagogue operation

Exclusions/References

Units mainly engaged in

- operating wedding chapels are included in Class 9539 Other Personal Services n.e.c.;
- operating schools, colleges or universities (including religious programs/curricula) are included in the appropriate classes of Division P Education and Training; and
- providing health and social assistance services are included in the appropriate classes of Division Q Health Care and Social Assistance.

955

CIVIC, PROFESSIONAL AND OTHER INTEREST GROUP SERVICES

9551

Business and Professional Association Services

This class consists of units mainly engaged in promoting the business interests of their members (except of organised labour associations and union members).

Primary activities

- Accountants' association operation
- Architects' association operation
- Bankers' association operation
- Builders' association operation
- Chamber of Commerce operation
- Chamber of Manufacturers operation
- Chemists' association operation
- Dentists' association operation
- Employers' association operation
- Engineers' association operation (except trade union)
- Farmers' association operation
- Lawyers' association operation

DIVISION S – OTHER SERVICES

Subdivision 95 – Personal and Other Services

Group Class Description

Business and Professional Association Services *continued*

- Manufacturers' association operation
- Medical association operation
- Mining association operation
- Retail traders' association operation
- Surveyors' association operation
- Trade association operation (except trade union)

Exclusions/References

Units mainly engaged in promoting the professional interests of labour and union employees such as trade unions are included in Class 9552 Labour Association Services.

9552 Labour Association Services

This class consists of units mainly engaged in promoting the interests of organised labour and union employees. Also included are units of associations and councils promoting such interests.

Primary activities

- Employees' association operation
- Industrial union operation
- Trade union operation
- Union association operation

Exclusions/References

Units mainly engaged in promoting the business interests of their members (except religious services) are included in Class 9551 Business and Professional Association Services.

9559 Other Interest Group Services n.e.c.

This class consists of units mainly engaged in activities which promote the interests of their members (except religious, business and professional, and labour association services). Included in this class are units providing a range of community or sectional interests or in providing civic and social advocacy services not elsewhere classified.

Primary activities

- Accident prevention association operation
- Animal (including wildlife) welfare association or league operation
- Association operation (for promotion of community or sectional interests)
- Automobile association operation
- Civil liberty service
- Club operation (for the promotion of community or sectional interests)
- Community association operation
- Conservation (including wildlife) association operation
- Consumers' association operation
- Disease research (including cancer and heart disease) fundraising
- Human rights association operation
- Interest group service n.e.c.
- Parent-teachers' association operation

DIVISION S – OTHER SERVICES

Subdivision 95 – Personal and Other Services

Group	Class	Description
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Other Interest Group Services n.e.c. *continued*

- Pensioners' association operation
- Political party operation
- Social club operation
- Veterans' association operation
- Welfare fundraising
- Women's interest group association operation
- Youth club/association (including girl guides and scouts) operation

Exclusions/References

Units mainly engaged in

- promoting the business interests of a range professional associations are included in Class 9551 Business and Professional Association Services;
- promoting the professional interests of labour and union employees such as trade unions are included in Class 9552 Labour Association Services;
- organising and conducting fundraising campaigns on a contract or fee basis are included in the appropriate classes of Division N Administrative and Support Services;
- conducting medical research are included in Class 6910 Scientific Research Services; and
- providing legal services for social advocacy, environment, wildlife and other similar associations are included in Class 6931 Legal Services.

DIVISION S – OTHER SERVICES

Subdivision 96 – Private Households Employing Staff and Undifferentiated Goods- and Service-Producing Activities of Households for Own Use

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 Group Class Description

960 PRIVATE HOUSEHOLDS EMPLOYING STAFF AND UNDIFFERENTIATED GOODS- AND SERVICE-PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE

9601 Private Households Employing Staff

This class consists of units mainly engaged in employing workers on or about household premises in activities primarily concerned with the operation of the household. These units may employ individuals such as cooks, maids, nannies, butlers and chauffeurs, as well as outside workers such as gardeners, caretakers and other maintenance workers.

Primary activities

- Household, private, employing
- Private household employing domestic personnel
- Private household employing staff

Exclusions/References

Units mainly engaged in

- cleaning building interiors, cleaning transportation equipment interiors and/or windows, and cleaning carpets, upholstery and rugs are included in Class 7311 Building and Other Industrial Cleaning Services; and
- providing gardening services only (without also providing landscaping services) are included in Class 7313 Gardening Services.

9602 Undifferentiated Goods-Producing Activities of Private Households for Own Use

This class consists of units mainly engaged in a range of subsistence goods-producing activities relating to households' production of goods for their own subsistence. These activities include hunting and gathering, farming and the production of shelter, clothing and other goods by the household for its own subsistence.

Primary activities

- Household undifferentiated goods-producing activities (for own use)

Exclusions/References

Units mainly engaged in

- providing a variety of services for subsistence purposes are included in Class 9603 Undifferentiated Service-Producing Activities of Private Households for Own Use;
- producing marketed goods are classified to the appropriate goods-producing industry; and
- undertaking specific goods-producing subsistence activities are classified to the appropriate goods-producing industry.

9603 Undifferentiated Service-Producing Activities of Private Households for Own Use

This class consists of units mainly engaged in a range of subsistence services-producing activities relating to households. These activities include cooking, teaching, caring for household members and other services produced by the household for its own subsistence.

Primary activities

- Household undifferentiated service-producing activities (for own use)

Exclusions/References

Units mainly engaged in producing multiple goods for subsistence purposes are included in Class 9602 Undifferentiated Goods-Producing Activities of Private Households for Own Use.

- A**
- 0419 Abalone/paua fishing
1111 Abattoir operation (except poultry)
3339 Abrasive wholesaling (except abrasive cleansers)
2090 Abrasives manufacturing
0990 Abrasives mining
6322 Accident insurance provision
9559 Accident prevention association operation
8601 Accommodation for the aged operation
7293 Account collection service
9551 Accountants' association operation
6932 Accounting service
1812 Acetaldehyde manufacturing
1811 Acetylene gas manufacturing
3323 Acid wholesaling
1812 Acid, acetic, manufacturing
1813 Acid, inorganic, manufacturing n.e.c.
1812 Acid, organic, manufacturing
2090 Acoustic tile, panel or board manufacturing (glass or mineral wool)
2032 Acoustic tile, plaster, manufacturing
8212 Acting and drama school operation
1812 Activated carbon/charcoal manufacturing
6420 Actuarial service
8539 Acupuncture service
5414 Address list publishing (except internet)
1915 Adhesive manufacturing
1529 Adhesive paper label manufacturing
3323 Adhesive wholesaling
7510 Administration, except justice and defence (central government)
7299 Administrative service n.e.c.
8790 Adoption service
8790 Adult day care centre operation
6940 Advertising agency service
6940 Advertising material preparation service
6940 Advertising placement service
6940 Advertising service (except the sale of advertising space in own publication or broadcast)
6940 Advertising space selling (on a commission or fee basis)
6931 Advocate service
3609 Aerated water wholesaling
6940 Aerial advertising service
8591 Aerial ambulance service
5010 Aerial cable car operation
0529 Aerial crop spraying or dusting
0529 Aerial mustering
0529 Aerial pest control or baiting
0529 Aerial seeding service
6922 Aerial surveying service
0529 Aerial topdressing
8211 Aerobics instruction
3101 Aerodrome runway construction
3491 Aeronautical equipment wholesaling
6910 Aeronautical research service
6619 Aeroplane rental (without pilot)
1852 After-shave lotion manufacturing
8790 Aged care assistance service
8601 Aged care hostel operation
0919 Aggregate quarrying
3323 Agricultural chemical wholesaling
2461 Agricultural harvesting equipment manufacturing
8023 Agricultural high school operation (combined primary/secondary school)
8022 Agricultural high school operation (except combined primary/secondary school)
2461 Agricultural implement manufacturing (except garden tools)
3411 Agricultural implement wholesaling
6712 Agricultural land renting or leasing
2031 Agricultural lime manufacturing
2461 Agricultural machinery or equipment manufacturing n.e.c.
6631 Agricultural machinery rental (without operator)
3411 Agricultural machinery wholesaling
6962 Agricultural management consulting service
9429 Agricultural or farm machinery and equipment repair and maintenance
2461 Agricultural planting equipment manufacturing
6910 Agricultural research service
0529 Agricultural support service n.e.c.
1413 Air-drying timber
2451 Air compressor manufacturing
2449 Air conditioner compressor, domestic, manufacturing
9421 Air conditioner repair and maintenance
9411 Air conditioner repair (automotive)
4221 Air conditioner retailing
2313 Air conditioner, automotive, manufacturing
2449 Air conditioner, domestic, manufacturing
2452 Air conditioning compressor or parts, commercial or industrial, manufacturing
3233 Air conditioning duct work installation
3233 Air conditioning equipment installation (except motor vehicle air conditioning equipment)
2452 Air conditioning equipment, commercial or industrial, manufacturing (except motor vehicles)
3494 Air conditioning equipment, electric, wholesaling
3499 Air conditioning equipment, non-electric, wholesaling
5292 Air freight forwarding service
4900 Air freight transport service
4900 Air passenger transport service
5220 Air traffic control service
5220 Air transport navigation service
5010 Airboat operation
4900 Aircraft charter, lease or rental, with crew, for freight and/or passengers
2394 Aircraft engine building or repairing
2394 Aircraft manufacturing
5220 Aircraft support service n.e.c.
1914 Aircraft tyre manufacturing
2394 Airframe building and repair
4513 Airline food catering service
5220 Airport baggage handling service

4622	Airport bus service	1192	Animal food, canned, manufacturing
7713	Airport fire service	6970	Animal hospital operation
5220	Airport operation	1111	Animal meat packing and freezing
5220	Airport terminal operation	1111	Animal oil or fat, unrefined, manufacturing
0990	Alabaster mining	1150	Animal oil, refined, manufacturing
7712	Alarm monitoring service	6970	Animal pathology service
3494	Alarm system, electric or electronic, wholesaling	6970	Animal quarantine station operation
4123	Alcoholic beverage retailing (for consumption off the premises only)	1832	Animal spray manufacturing
3606	Alcoholic beverage wholesaling	9559	Animal (including wildlife) welfare association or league operation
8790	Alcoholics anonymous operation	2293	Anodising
3323	Alcohol, industrial, wholesaling	1841	Anthelmintic manufacturing
1813	Alkaline salt manufacturing n.e.c.	1841	Antibacterial manufacturing
6322	All risks insurance provision	1841	Antibiotic manufacturing
3912	All terrain vehicle retailing	1841	Antibody manufacturing
8512	Allergy specialist service	1899	Antifreeze manufacturing
0804	Alluvial gold mining	1841	Antigen manufacturing
0139	Almond growing	0809	Antimony ore mining
0199	Alpaca farming	2139	Antimony, refined, manufacturing
0522	Alpaca shearing	4211	Antique reproduction furniture retailing
2313	Alternator manufacturing	4273	Antique retailing
0990	Alum mining	1841	Antitoxin manufacturing
2131	Alumina manufacturing	3019	Apartment construction
2132	Aluminium casting	6711	Apartment (except holiday apartment) renting or leasing
2142	Aluminium foil, household, manufacturing	0193	Apiculture
2223	Aluminium framed door, glazed, manufacturing	7320	Apparel and textile folding and packaging service
2132	Aluminium from scrap recovery	0134	Apple growing
1813	Aluminium hydroxide manufacturing	9421	Appliance domestic repair
3322	Aluminium or aluminium alloy wholesaling	4221	Appliance, electric, retailing
0802	Aluminium ore mining	5921	Application hosting
2142	Aluminium rolling, drawing or extruding	5921	Application service provision
2223	Aluminium roofing manufacturing	8101	Apprenticeship training program operation
2132	Aluminium smelting (from alumina)	6330	Approved deposit fund (superannuation) operation
0990	Alunite mining	0135	Apricot growing
2312	Ambulance converting	0529	Aquaculture support service
8591	Ambulance service	8921	Aquarium operation
1811	Ammonia gas manufacturing	7540	Arbitration court operation
1813	Ammonium hydroxide manufacturing	8921	Arboretum operation
1892	Ammonium nitrate, explosive, manufacturing	2592	Archery equipment manufacturing
1831	Ammonium phosphate manufacturing	9551	Architects' association operation
1831	Ammonium sulphate manufacturing	2223	Architectural aluminium product manufacturing
2299	Ammunition manufacturing	2229	Architectural metal product manufacturing (except aluminium)
4241	Ammunition retailing	6921	Architectural service
3734	Ammunition wholesaling	6010	Archive operation
2429	Amplifier, audio-frequency, manufacturing	8023	Area school operation (combined primary/secondary school)
1841	Ampoule manufacturing	1811	Argon gas manufacturing
9139	Amusement activity n.e.c.	7600	Armed forces unit operation (except manufacturing or educational)
9131	Amusement arcade or centre operation	7712	Armoured car service
2469	Amusement machine manufacturing	8539	Aromatherapy service
9131	Amusement machine or ride operation (including concession operators)	1709	Aromatic hydrocarbon manufacturing
6639	Amusement machine, coin operated, rental and hiring	7220	Arranging and assembling tours
9131	Amusement park operation	6419	Arranging home loans for others (on a commission or fee basis)
8512	Anaesthetist service	0159	Arrowroot growing
1841	Analgesic manufacturing	1161	Arrowroot manufacturing
1133	Anhydrous milk fat (butter oil) manufacturing	1811	Arsine gas manufacturing
1831	Animal and vegetable fertiliser manufacturing	8910	Art gallery operation (except retail)
1333	Animal blanket/cover manufacturing	4279	Art gallery operation (retail)
6970	Animal clinic operation	8910	Art museum operation (except retail)
1832	Animal dip manufacturing	5419	Art print publishing (except internet)
1192	Animal feed, prepared, manufacturing (except uncanned meat or bone meal or protein-enriched skim milk powder)		

- 9202 Art union operation
6639 Art work rental
2412 Artificial eye manufacturing
0529 Artificial insemination service
2412 Artificial joint manufacturing
2412 Artificial limb manufacturing
9002 Artists
4272 Artists' supplies retailing
3739 Artists' supplies wholesaling
6962 Artist, entertainer or other public figures management service
2922 Asbestos removal service
0123 Asparagus growing (outdoors)
1709 Asphalt and bituminous material manufacturing (except hot-mix bituminous paving)
3101 Asphalt surfacing
9559 Association operation (for promotion of community or sectional interests)
9539 Astrology service
9113 Athletics field or stadium operation
5413 Atlas publishing (except internet)
3800 Auction service (except real estate)
3800 Auctioning livestock
5921 Audio and visual media streaming service
4242 Audio cassette retailing
5522 Audio service (including for meetings and conferences)
1620 Audio tape, pre-recorded, reproduction
8539 Audiology service
6932 Auditing service
5521 Authorising use of copyrighted musical composition
9411 Auto-electrical garage operation
2034 Autoclaved aerated concrete product manufacturing
5921 Automated data processing service
9531 Automatic laundry operation (coin-operated)
9559 Automobile association operation
9533 Automobile parking garage or lot operation
3921 Automotive air conditioning retailing
3504 Automotive air conditioning wholesaling
3921 Automotive battery retailing
3504 Automotive battery wholesaling
9412 Automotive body repair
4000 Automotive CNG retailing
9419 Automotive conversion (including non-factory based engine reconditioning services and converting foreign cars from left to right-hand drive)
1701 Automotive diesel manufacturing
2313 Automotive electrical component manufacturing (except batteries)
2313 Automotive electrical component, factory reconditioning
9411 Automotive electrical product installation and/or repair
2010 Automotive glass manufacturing
9412 Automotive interior repair
2319 Automotive parts manufacturing n.e.c.
1701 Automotive petroleum refining
9419 Automotive repair garage operation
9412 Automotive reupholstery
9412 Automotive rustproofing and undercoating
9412 Automotive spray painting
9412 Automotive trimming
2313 Automotive wire manufacturing
6419 Auxiliary finance service n.e.c.
- 8921 Aviary operation
1701 Aviation fuel (Avgas) manufacturing
2394 Avionics equipment repairing n.e.c.
0139 Avocado growing
2299 Awning or blind, metal, manufacturing (including aluminium)
4211 Awning retailing
3339 Awning wholesaling (except textile)
3239 Awning, blind or shutter installation
1919 Awning, fibreglass, manufacturing
1333 Awning, textile, manufacturing
3711 Awning, textile, wholesaling
- B**
- 1140 Baby food, canned or bottled, manufacturing (except milk based)
9531 Baby napkin hire service
9539 Baby sitting service (except in child care centres or preschools)
2399 Baby stroller manufacturing
2462 Back hoe manufacturing
1113 Bacon manufacturing
3602 Bacon wholesaling
2591 Badge manufacturing n.e.c.
1912 Badge, plastic, manufacturing
1334 Badge, woven, manufacturing
1333 Bag or sack, textile or canvas, manufacturing (for packaging)
3711 Bag or sack, textile, wholesaling
1171 Bagel manufacturing (factory based)
1320 Bag, leather or leather substitute, manufacturing
1911 Bag, plastic, manufacturing
1911 Bag, sack or packet (plastic film or sheeting), manufacturing
1140 Baked bean manufacturing
2469 Bakery machinery manufacturing
1162 Baking mix, prepared, manufacturing
1161 Baking powder manufacturing
2229 Balcony, metal, manufacturing (except aluminium)
2599 Ball point pen manufacturing
2229 Balustrade, metal, manufacturing (except aluminium)
2519 Bamboo furniture manufacturing
0159 Bamboo growing
0139 Banana growing
2110 Band, steel, manufacturing
9551 Bankers' association operation
7540 Bankruptcy court operation
4520 Bar operation
4221 Barbecue retailing
2441 Barbecue, solid fuel or gas, manufacturing
2291 Barbed wire manufacturing
9511 Barber shop operation
0990 Barite mining
0149 Barley growing
1161 Barley malt manufacturing
1161 Barley meal or flour manufacturing
1852 Barrier cream manufacturing
6931 Barrister service
2142 Bar, aluminium, manufacturing
2110 Bar, iron or steel, manufacturing
2149 Bar, non-ferrous metal, (except aluminium) manufacturing
1829 Basic polymer manufacturing n.e.c.
9112 Basketball club operation

9113	Basketball court or stadium operation	2619	Biomass electricity generation n.e.c.
1920	Bath mat, natural rubber, manufacturing	1841	Biotechnological manufacture of pharmaceutical and medicinal products
3332	Bath wholesaling	6910	Biotechnology research service
2029	Bathroom fixture, vitreous china, manufacturing	0199	Bird breeding (except poultry or game birds)
3332	Bathroom or toilet fitting wholesaling	1192	Bird feed manufacturing
2299	Bathroom or toilet fittings, metal, manufacturing	8922	Bird reserve operation
7311	Bathroom/toilet cleaning	0420	Bird trapping
1912	Bathtub, plastic, manufacturing	1173	Biscuit dough manufacturing (factory based)
2439	Battery manufacturing (including motor vehicles)	1173	Biscuit manufacturing (except pet food biscuits; factory based)
3494	Battery, dry cell, wholesaling	4129	Biscuit retailing (not manufactured on the same premises)
0802	Bauxite mining	3609	Biscuit wholesaling
2131	Bauxite refining	0809	Bismuth ore mining
0414	Beach seining, fishing	2139	Bismuth smelting or refining
2010	Bead, glass, manufacturing	3321	Bitumen wholesaling
0123	Bean growing (outdoors; except dry field beans or soybeans)	1709	Bituminous adhesive or mastic manufacturing
1140	Bean/legume, dried or canned, manufacturing	0600	Black coal mining
2499	Bearing manufacturing	0133	Blackberry growing
3322	Bearing metal wholesaling	0133	Blackcurrant growing
3499	Bearing wholesaling	9429	Blade sharpening
9511	Beauty service	3499	Blank cassette wholesaling
2513	Bed base, upholstered, manufacturing	3492	Blank compact disc (CD) wholesaling
1333	Bed linen manufacturing	2429	Blank computer disc manufacturing
0111	Bedding plant growing (under cover)	3492	Blank computer disc wholesaling
2511	Bedroom suite, wooden, manufacturing	3492	Blank digital versatile disc (DVD) wholesaling
0144	Beef cattle and sheep farming	2429	Blank video cassette manufacturing
0142	Beef cattle farming	4214	Blanket retailing
0145	Beef cattle farming and grain growing	3711	Blanket wholesaling
0143	Beef cattle feedlot operation	2449	Blanket, electric, manufacturing
0193	Beekeeping	2110	Blank, steel, manufacturing
1212	Beer manufacturing (except non-alcoholic beer)	1892	Blasting powder manufacturing
1899	Beeswax manufacturing	1320	Bleaching and currying fur
8710	Before and/or after school care service	3323	Bleaching compound wholesaling
1351	Belt manufacturing (for clothing)	1709	Blending of tar, asphalt and/or bitumen material
0919	Bentonite quarrying	1701	Blending petroleum fuel with ethanol
1709	Benzene manufacturing	4211	Blind retailing
0133	Berryfruit growing	3731	Blind wholesaling (except textile)
0809	Beryllium ore mining	1333	Blind, textile, manufacturing (including plastic coated)
9209	Betting shop operation	3711	Blind, textile, wholesaling
2452	Beverage dispensing equipment (cooling) manufacturing	2133	Blister copper manufacturing
1214	Beverage n.e.c., alcoholic, manufacturing	2034	Block, concrete, manufacturing
9540	Bible society operation	2010	Block, glass, manufacturing
2399	Bicycle manufacturing	8599	Blood bank operation
3734	Bicycle parts wholesaling	1841	Blood serum manufacturing
6639	Bicycle rental	6620	Bloodstock leasing
9499	Bicycle repair	2299	Blow torch manufacturing
4241	Bicycle retailing	0919	Blue metal stone quarrying
1913	Bicycle safety helmet manufacturing	0133	Blueberry growing
3734	Bicycle wholesaling	8023	Boarding school operation (combined primary/secondary school)
7293	Bill collection service	8021	Boarding school operation (primary school; except combined primary/secondary)
6229	Bill of exchange discounting or financing (except by banks)	8022	Boarding school operation (secondary school education; except combined primary/secondary school)
9113	Billiard, snooker or pool hall operation	4820	Boat charter, lease or rental, with crew for passenger transport
2592	Billiard, snooker or pool table and equipment manufacturing	6923	Boat designing service
7291	Billing and record-keeping service	6619	Boat hiring (without crew)
2911	Bin hiring and waste collection service	2392	Boat repairing
1334	Binding, textile, manufacturing	4245	Boat retailing (including used)
2411	Binocular manufacturing		
4279	Binocular retailing		
3499	Binocular wholesaling		
2239	Bin, metal, manufacturing		
6910	Biological research service		

2312	Boat trailer manufacturing	0919	Brick shale quarrying
4245	Boat trailer retailing	3339	Brick wholesaling
3499	Boat wholesaling	3222	Bricklaying
2392	Boatbuilding	2021	Brick, clay, manufacturing (excluding refractory bricks)
7712	Body guard service	2034	Brick, concrete, manufacturing
2231	Boiler, metal, manufacturing	2021	Brick, face or texture, manufacturing
5309	Bond store operation	2029	Brick, fireclay, manufacturing
1831	Bonedust manufacturing	2029	Brick, refractory, manufacturing
1831	Bonemeal fertiliser manufacturing	2090	Brick, silica lime, manufacturing
5413	Book publishing (except internet)	3101	Bridge construction (including construction from prefabricated components)
1612	Book repair service	4259	Briefcase retailing
4244	Book retailing	4279	Briquette retailing
3735	Book wholesaling	3322	Briquette wholesaling
1612	Bookbinding service	6720	Broking service (real estate)
7220	Booking service (accommodation)	2139	Bronze manufacturing
7220	Booking service (travel)	2599	Broom manufacturing
6932	Bookkeeping service	9534	Brothel operation
9209	Bookmaker operation	0600	Brown coal mining
1352	Boot manufacturing	1181	Brown sugar manufacturing
4252	Boot retailing	2599	Brush manufacturing
2293	Boron nitride coating of machine tool parts	9429	Brushcutter repair and maintenance
8921	Botanical garden operation	4213	Brushware retailing
2240	Bottle closure, metal, manufacturing	3733	Brushware wholesaling
2299	Bottle or can opener manufacturing (except power operated)	2439	Brush, carbon, manufacturing
4279	Bottled liquefied petroleum gas (LPG) retailing	1911	Bubble packaging manufacturing
3609	Bottled water wholesaling	1912	Bucket, plastic, manufacturing
2010	Bottle, glass, manufacturing	0420	Buffalo hunting
1912	Bottle, plastic, manufacturing	0142	Buffalo, domesticated, grazing
7320	Bottling drinking liquid	9551	Builders' association operation
2469	Bottling machine, food or drink, manufacturing	3339	Builders' hardware dealing (wholesaling) n.e.c.
7320	Bottling or rebottling wine or spirits	2034	Building board, cement based, manufacturing
7320	Bottling other liquid	2090	Building board, imitation brick or stone, manufacturing
0414	Bottom gill netting, fishing	6923	Building consulting service
0413	Bottom long line fishing	7311	Building exterior cleaning (except sand blasting or steam cleaning)
9113	Bowling alley, tenpin, operation	6923	Building inspection service
9113	Bowling green operation	7311	Building interior cleaning
2034	Box culvert, concrete, manufacturing	3339	Building material dealing (wholesaling) n.e.c.
3913	Box trailer retailing	3339	Building paper and paper board wholesaling
3503	Box trailer wholesaling	6222	Building society operation
9113	Boxing stadium operation	0919	Building stone quarrying
0133	Boysenberry growing	1413	Building timber manufacturing
2291	Braided ferrous wire, cable or strip, manufacturing	2222	Building, prefabricated metal, manufacturing
1709	Brake fluid manufacturing	1491	Building, prefabricated wood, manufacturing
9419	Brake repair	2432	Bulb or tube, electric light, manufacturing
6640	Brand-name leasing	3494	Bulb or tube, electric light, wholesaling
1213	Brandy manufacturing	0112	Bulb propagating (outdoors)
2293	Brass finishing or plating	0111	Bulb propagating (under cover)
0139	Brazil nut growing	4232	Bulb, flower, retailing
1171	Bread bakery operation (factory based)	5309	Bulk petroleum storage service
1171	Bread dough, frozen, manufacturing (factory based)	9139	Bungy jumping operation
1162	Bread mix, dry, manufacturing	7712	Burglary protection service
4129	Bread retailing (not manufactured on the same premises)	2031	Burnt lime manufacturing
1171	Bread roll manufacturing (factory based)	2311	Bus manufacturing
4129	Bread vendor (not manufactured on the same premises)	2222	Bus shelter, prefabricated metal, manufacturing
1171	Breadcrumb manufacturing (factory based)	1491	Bus shelter, prefabricated wood, manufacturing
1171	Bread, leavened or unleavened, manufacturing (factory based)	4621	Bus transport service, outside metropolitan area
3109	Breakwater construction	2312	Bus vehicle body assembly on supplied motor and chassis
3291	Brick paving		

1620	CD-ROM software, pre-recorded, reproduction	2319	Child car restraint manufacturing
2223	Ceiling section, fabricated aluminium, manufacturing	8710	Child care service
3493	Cellular telephone wholesaling	8710	Childminding service
1829	Cellulose acetate manufacturing	7540	Children's court operation
1829	Cellulose fibre or filament manufacturing n.e.c.	8609	Children's home operation
1892	Cellulose nitrate manufacturing	8401	Children's hospital
1821	Cellulosic resin manufacturing	8710	Children's nursery operation (except preschool education)
0919	Cement clay quarrying	7311	Chimney cleaning
2469	Cement making machinery manufacturing	4213	Chinaware retailing
2031	Cement manufacturing (except adhesive or refractory)	3733	Chinaware wholesaling
3241	Cement rendering of buildings	1494	Chip board manufacturing
4231	Cement retailing	8534	Chiropractic service
3339	Cement wholesaling	1811	Chlorine gas manufacturing
1090	Cementing oil and gas well castings	1709	Chloroform manufacturing
2029	Cement, refractory, manufacturing	1182	Chocolate manufacturing
9520	Cemetery operation	9002	Choreography service
6210	Central banking	2293	Chromium plating
8023	Central school operation (combined primary/secondary school)	1813	Chromium sulphate manufacturing (for application in leather tanning)
4231	Ceramic floor tile retailing	0990	Chrysoprase mining
2029	Ceramic goods manufacturing	9540	Church operation
1162	Cereal food manufacturing n.e.c.	2240	Chute, sheet metal, manufacturing
3609	Cereal food wholesaling	1140	Chutney or relish manufacturing
0149	Cereal grain growing	1214	Cider, alcoholic, manufacturing
3312	Cereal grain wholesaling	1211	Cider, non-alcoholic, manufacturing
1192	Cereal meal manufacturing (for fodder, except from rice or rye)	1220	Cigar manufacturing
1192	Chaff manufacturing	1220	Cigarette manufacturing
2291	Chain manufacturing (except forged, cast or sprocket chain)	5513	Cinema operation
2121	Chain, cast steel, manufacturing	2429	Circuit board, printed (bare or loaded), manufacturing
2210	Chain, forged steel, manufacturing	9001	Circus operation
5010	Chair lift operation (except ski lift operation)	2034	Cistern, concrete, manufacturing
2511	Chair manufacturing (except dental chairs fitted with mechanical devices)	1812	Citric acid manufacturing
2090	Chalk product manufacturing n.e.c.	0136	Citrus fruit growing
0919	Chalk quarrying	0136	Citrus orchard operation
9551	Chamber of Commerce operation	7600	Civil defence operation (military)
9551	Chamber of Manufacturers operation	6923	Civil engineering consulting service
1709	Char manufacturing	9559	Civil liberty service
1812	Charcoal briquette manufacturing	6420	Claim adjustment service
3322	Charcoal wholesaling	6420	Claim assessment service
6240	Charitable/educational trust or foundation operation (investment type; in predominantly financial assets, except trust management services on a commission or fee basis)	2029	Clay paver manufacturing
4621	Charter bus service, outside metropolitan area	0919	Clay quarrying
5010	Charter fishing boat operation	2029	Clay, refractory, manufacturing
1133	Cheese manufacturing	3323	Cleanser, abrasive, wholesaling
3603	Cheese wholesaling	6419	Clearing house operation
6925	Chemical analysis service n.e.c.	7291	Clerical service
3323	Chemical colour wholesaling	8539	Clinical psychology service
6923	Chemical engineering consulting service	9539	Cloak room service
2469	Chemical processing machinery manufacturing	2419	Clock manufacturing
3323	Chemical wholesaling n.e.c.	4279	Clock retailing
1413	Chemically preserving timber (except chemical preservation of logs sawn at the same unit)	3732	Clock wholesaling
9551	Chemists' association operation	3234	Closed circuit video surveillance system installation
0135	Cherry growing	3339	Cloth hoist wholesaling
0139	Chestnut growing	2441	Clothes drier, domestic, manufacturing
1182	Chewing gum manufacturing	2299	Clothes hoist manufacturing
1220	Chewing tobacco manufacturing	1912	Clothes peg, plastic, manufacturing
0171	Chicken farming (for meat)	1351	Clothing accessory manufacturing n.e.c.
		4251	Clothing accessory retailing
		1351	Clothing manufacturing n.e.c.
		9491	Clothing repair
		4251	Clothing retailing
		3712	Clothing wholesaling
		1351	Clothing, fur, manufacturing

9531	Clothing, hat or garment (including leather), cleaning service	4222	Compact disc burner retailing
1340	Clothing, knitted, manufacturing	2429	Compact disc player manufacturing
1351	Clothing, leather, manufacturing	4221	Compact disc player retailing
1351	Clothing, plastic or rubber, manufacturing	4242	Compact disc retailing
9559	Club operation (for the promotion of community or sectional interests)	1620	Compact disc, pre-recorded, reproduction
2319	Clutch assembly manufacturing	9002	Composing (including musical composition)
9419	Clutch repair	3499	Compressor, air or gas, wholesaling
2431	Co-axial cable manufacturing	9422	Computer and computer peripheral equipment repair and maintenance
6419	Co-operative housing society management service (on a commission or fee basis)	4279	Computer consumables (toners, inks) retailing
6230	Co-operative housing society operation (except co-operative housing society management services on a commission or fee basis)	5922	Computer data storage and retrieval service (except library service)
1709	Coal coke manufacturing	4222	Computer equipment retailing
2700	Coal gas distribution through mains system	4222	Computer game console retailing
5212	Coal loader operation (water transport)	6632	Computer game rental
4279	Coal retailing	4242	Computer game retailing
1709	Coal tar distilling	3492	Computer game wholesaling
3322	Coal wholesaling	5514	Computer graphic, animation and special effect post-production service
0149	Coarse grain growing	7000	Computer hardware consulting service
4810	Coastal sea freight transport service between domestic ports	4222	Computer hardware retailing
7719	Coastwatch service	5921	Computer input preparation service
1162	Coatings made from cereal food (except biscuit or breadcrumb) manufacturing	2421	Computer manufacturing
1182	Cocoa product manufacturing	2421	Computer monitor manufacturing
0139	Coconut growing	2421	Computer peripheral manufacturing
1140	Coconut, desiccated, manufacturing	3492	Computer peripheral wholesaling n.e.c.
1199	Coffee manufacturing	2421	Computer printer manufacturing
3609	Coffee wholesaling	7000	Computer programming service
3739	Coffin wholesaling	7000	Computer software consulting service
4273	Coin dealing (retailing)	4222	Computer software retailing (except computer games)
2591	Coin minting	3492	Computer software wholesaling
4279	Coke retailing	1620	Computer tape or disk, pre-recorded, reproduction
3322	Coke wholesaling	5921	Computer time leasing or renting
2122	Cold drawn steel pipe or tube manufacturing	5921	Computer time sharing service
7293	Collection agency operation	3492	Computer wholesaling
8102	Colleges of education operation	9003	Concert hall operation
1612	Colour separation service, printing	7540	Conciliation and Arbitration Commission operation
1199	Colouring, food, manufacturing	1899	Concrete additive or masonry surface treatment manufacturing
9520	Columbarium operation	3222	Concrete block laying
5412	Comic book publishing (except internet)	3221	Concrete footpath construction
6924	Commercial art service	3221	Concrete foundation construction
3020	Commercial building construction	3221	Concrete kerb and guttering construction
6229	Commercial finance company operation	2462	Concrete mixer manufacturing
6712	Commercial or industrial property renting or leasing	3221	Concrete pumping
6712	Commercial property body corporation	2033	Concrete slurry manufacturing
6712	Commercial property strata corporation	3221	Concrete work on construction projects
3502	Commercial vehicle wholesaling n.e.c.	2034	Concrete/styrofoam composite product manufacturing
4320	Commission-based milk vending	1133	Condensed milk manufacturing
4320	Commission buying service	3609	Condiment wholesaling
4320	Commission retailing of books	1920	Condom, natural rubber, manufacturing
4320	Commission retailing of cosmetics	1182	Confectionery manufacturing
4320	Commission retailing of health foods	4129	Confectionery retailing
4320	Commission selling service	3609	Confectionery wholesaling
6411	Commodity futures broking or dealing (on a commission or transaction fee basis)	1132	Confections, frozen manufacturing
9422	Communication equipment, repair and maintenance	8922	Conservation park operation
3493	Communication equipment, wholesaling	9559	Conservation (including wildlife) association operation
9559	Community association operation	8531	Conservative dental service
8609	Community mental health hostel	1491	Conservatory, prefabricated wood, manufacturing
4720	Commuter rail passenger service	6923	Construction consulting service

9429	Construction machinery and equipment repair and maintenance	6961	Corporate head office management
3292	Construction machinery hiring with operator (except earthmoving equipment)	7714	Correctional centre operation
3411	Construction machinery or equipment wholesaling	1521	Corrugated paperboard container manufacturing
6631	Construction machinery rental (without operator)	1521	Corrugated paperboard manufacturing
0919	Construction material crushing or screening	1852	Cosmetic deodorant manufacturing
7551	Consulate operation (domestic government)	4271	Cosmetic retailing
7552	Consulate operation (foreign government)	3720	Cosmetic wholesaling
7293	Consumer credit reporting service	9002	Costume designing
7720	Consumer protection service	6639	Costume hire
9559	Consumers' association operation	2591	Costume jewellery manufacturing
8532	Contact lens dispensing	3732	Costume jewellery wholesaling
2411	Contact lens manufacturing	0521	Cotton ginning
5299	Container terminal operation (road and rail)	0152	Cotton growing
5212	Container terminal operation (water transport)	1150	Cotton seed oil manufacturing
3739	Container wholesaling (except of paper or paper board)	1312	Cotton sewing thread manufacturing
2010	Container, glass, manufacturing	1333	Cotton textile furnishing manufacturing
1499	Container, wooden, manufacturing	2299	Coupling, metal, manufacturing
1841	Contraceptive, medicinal, manufacturing (except rubber contraceptives)	0411	Crab fishing or potting
7212	Contract labour service	4279	Craft goods retailing
7320	Contract packing or filling	0133	Cranberry growing
2419	Control equipment, electrical, manufacturing	3292	Crane hiring with operator
5309	Controlled atmosphere store operation	2491	Crane manufacturing
1831	Controlled release fertiliser preparation manufacturing	3739	Crate, wooden, wholesaling
4110	Convenience store operation	7320	Crating service
9540	Convent operation (except schools)	2462	Crawler tractor manufacturing
6931	Conveyancing service	3603	Cream wholesaling
1920	Conveyor belt, natural rubber, manufacturing	1133	Cream, canned, manufacturing
1919	Conveyor belt, plastic or composite, manufacturing	1131	Cream, pasteurised, manufacturing (except canned)
2491	Conveyor or conveying system manufacturing	9002	Creative arts service
3609	Cooking oil or fat wholesaling	7293	Credit bureau or agency operation
4213	Cooking utensil retailing (except electric)	6419	Credit card administration service
3733	Cooking utensil wholesaling (except electric appliances)	6230	Credit card issuing operation
4221	Cooking utensil, electric, retailing	7293	Credit investigation service
5309	Cool room storage service	7293	Credit rating service
1913	Cooler and ice chest, polymeric foam, manufacturing	6223	Credit union operation
9419	Cooling system and/or radiator repair (automotive)	9520	Crematorium operation
2452	Coolroom refrigeration plant manufacturing	1821	Cresol formaldehyde manufacturing
3233	Coolroom refrigerator installation	9112	Cricket club operation
3322	Copper or copper alloy wholesaling	8211	Cricket coaching
0803	Copper ore leaching	9113	Cricket ground operation
0803	Copper ore mining	2592	Cricket set manufacturing
2293	Copper plating	8609	Crisis care accommodation operation
2133	Copper smelting, refining	1191	Crisp manufacturing
2240	Coppersmithing (except boiler making)	1340	Crocheted fabric manufacturing
2133	Copper, silver, lead or zinc from scrap or waste material recovering	2029	Crockery manufacturing
1332	Cord manufacturing (except wire rope or tyre cord)	4213	Crockery retailing
1332	Cordage manufacturing	3733	Crockery wholesaling
3711	Cordage wholesaling	0199	Crocodile farming
1211	Cordial manufacturing	0420	Crocodile hunting
3609	Cordial, aerated or carbonated, wholesaling	0529	Crop harvesting
1494	Corestock manufacturing	1113	Croquette manufacturing n.e.c.
1493	Core, plywood or veneer, manufacturing	2240	Crown seal, metal, manufacturing
1191	Corn chip manufacturing	2029	Crucible, refractory, manufacturing
1113	Corned meat manufacturing (including canned)	3321	Crude oil wholesaling
1161	Cornflour manufacturing	3321	Crude petroleum wholesaling
2032	Cornice, plaster, manufacturing	1172	Crumpet manufacturing (factory based)
2240	Cornice, sheet metal, manufacturing	1192	Crushed grain manufacturing (including mixed; for fodder)
1161	Cornmeal manufacturing	2462	Crushing machinery manufacturing n.e.c.
		2469	Crushing machinery manufacturing (food processing)
		0203	Crustacean or mollusc breeding or farming (pond or tank)
		3604	Crustacean wholesaling (including processed, except canned)

- 2121 Direct casting, iron, manufacturing
 2121 Direct casting, steel, manufacturing
 6940 Direct mail advertising service
 4310 Direct mail retailing
 2110 Direct reduction iron (DRI) manufacturing
 4310 Direct selling of books
 4310 Direct selling of cosmetics
 4310 Direct selling of goods n.e.c.
 1090 Directional drilling and re-drilling
 5414 Directory publishing (except internet)
 8790 Disabilities assistance service
 2512 Disassembled furniture, metal, manufacturing
 2511 Disassembled furniture, wooden, manufacturing
 2511 Disassembled kitchen furniture, wooden, manufacturing
 9559 Disease research (including cancer and heart disease) fundraising
 2441 Dishwasher, domestic, manufacturing
 1851 Dishwashing detergent manufacturing
 1851 Disinfectant manufacturing
 5921 Disk and diskette conversion and recertification service
 0115 Display foliage growing (outdoors)
 0114 Display foliage growing (under cover)
 4274 Display foliage retailing
 2032 Display model, plaster, manufacturing
 3499 Display or notice board wholesaling
 1524 Disposable paper nappy (cellulose-based) manufacturing
 4273 Disposals retailing
 4000 Distillate retailing
 3321 Distillate wholesaling
 3419 Distilling equipment wholesaling
 2469 Distilling equipment, beverage, manufacturing
 2439 Distribution box or board, electricity, manufacturing
 3109 Distribution line, electricity or communication, construction
 8023 District school operation (combined primary/secondary school)
 8211 Diving instruction
 6639 DIY equipment rental
 7292 Document editing or proofreading service
 1192 Dog and cat biscuit manufacturing
 0199 Dog breeding
 9121 Dog race course or track operation
 4243 Doll retailing
 2449 Domestic appliance manufacturing n.e.c.
 2010 Domestic glassware manufacturing
 2299 Door handle, metal, manufacturing
 2223 Door or door frame, aluminium, manufacturing
 2229 Door or door frame, metal, manufacturing (except aluminium)
 3339 Door or window wholesaling
 2229 Door, fire resistant, manufacturing
 1172 Doughnut manufacturing (factory based)
 2292 Dowel pin, metal, manufacturing
 3332 Downpipe or guttering wholesaling
 2223 Downpipe, aluminium, manufacturing
 2462 Dozer, angle dozer, bulldozer manufacturing
 6921 Drafting service, architectural
 6923 Drafting service, engineering
 3231 Drain construction or repairing (except sewerage or stormwater drainage systems)
 3491 Draughting instrument wholesaling
 1916 Drawing ink manufacturing
 3109 Dredging (harbours or rivers)
 1413 Dressed timber or moulding manufacturing
 4214 Dressmaking requisites retailing
 4274 Dried flower retailing
 1133 Dried ice cream, soft serve or milk shake mix manufacturing
 2299 Drilling bit manufacturing (except twist drills)
 2462 Drilling machinery manufacturing n.e.c.
 2463 Drilling machinery, woodworking or metalworking, manufacturing
 2463 Drill, portable electric, manufacturing
 1182 Drinking chocolate manufacturing
 1912 Drinking fountain, plastic, manufacturing
 2010 Drinking glass manufacturing
 5513 Drive-in theatre operation
 8219 Driving school operation
 1841 Drug manufacturing (except veterinary)
 4271 Drug retailing
 3720 Drug wholesaling
 2239 Drum, metal, manufacturing
 9531 Dry-cleaning agency operation
 2469 Dry-cleaning machinery manufacturing
 3419 Dry-cleaning machinery or equipment wholesaling
 3323 Dry-cleaning preparation wholesaling
 9531 Dry-cleaning service
 2439 Dry cell battery manufacturing
 4229 Dry cell battery retailing
 1899 Dry cleaning compound manufacturing
 1811 Dry ice manufacturing
 2033 Dry mix concrete manufacturing
 2391 Drydock operation
 0171 Duck farming
 7311 Duct cleaning
 2240 Duct work, air conditioning, manufacturing
 2240 Duct, sheet metal, manufacturing
 1920 Dummy, natural rubber, manufacturing
 3019 Duplex house construction
 4279 Duty free store operation
 3323 Dyestuff wholesaling
 1892 Dynamite manufacturing
 2439 Dynamo manufacturing n.e.c.
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- 2429 Earphone manufacturing
 3339 Earthenware construction good wholesaling
 2029 Earthenware, table or kitchen, manufacturing
 3212 Earthmoving
 2462 Earthmoving machinery manufacturing
 3411 Earthmoving machinery wholesaling
 3212 Earthmoving plant and equipment hiring with operator
 0919 Earth, soil or filling quarrying
 8401 Ear, nose and throat hospital
 8512 Ear, nose and throat specialist service
 6910 Economic research service
 1150 Edible oil or fat, blended, manufacturing
 8220 Educational support services n.e.c.
 6962 Efficiency advisory service
 3609 Egg and egg product wholesaling
 0172 Egg farm operation
 1199 Egg pulping or drying
 3711 Elasticised fabrics wholesaling
 6639 Electric and electronic appliance rental

3494	Electric fitting dealing (wholesaling) n.e.c.	1899	Embalming compound manufacturing (formaldehyde and additives)
4229	Electric light fittings retailing	9520	Embalming service
3232	Electric light installation	7551	Embassy operation (domestic government)
2439	Electric motor manufacturing n.e.c.	7552	Embassy operation (foreign government)
9429	Electric motor repair and maintenance, including armature rewinding (except factory based)	1320	Embossing hides and skins
2439	Electric motor rewinding	1334	Embroidered apparel manufacturing
2449	Electric toothbrush manufacturing	1334	Embroidered fabric manufacturing
3232	Electric wiring installation	7713	Emergency service (other than defence and police)
3494	Electrical distribution equipment wholesaling	9552	Employees' association operation
6923	Electrical engineering consulting service	9551	Employers' association operation
2439	Electrical equipment or machinery manufacturing n.e.c.	7211	Employment agency operation
9429	Electrical generating and transmission equipment repair and maintenance	7211	Employment recruitment service
4229	Electrical goods retailing n.e.c.	7211	Employment registry operation
3494	Electrical goods wholesaling n.e.c.	0199	Emu farming
3232	Electrical installation work (e.g. switchboards, circuit breakers, e.t.c.)	1851	Emulsifier manufacturing
1912	Electrical insulation box, polymer, manufacturing	1709	Emulsion, bituminous, manufacturing
3109	Electrical machinery, heavy, installation (on-site assembly)	1916	Enamel manufacturing
9422	Electrical measuring instrument repair and maintenance	2293	Enamelling of metal
3494	Electrical measuring or testing instrument wholesaling	4213	Enamelware retailing
9411	Electrical repair (automotive)	3733	Enamelware wholesaling
2419	Electricity and electric signal testing equipment manufacturing	5413	Encyclopaedia publishing (except internet)
2630	Electricity distribution	8531	Endodontic service
2619	Electricity generation n.e.c.	1211	Energy drink manufacturing
2611	Electricity generation using coal or coal derived products	4000	Engine oil retailing
2611	Electricity generation using mineral gas including coal gas	9419	Engine repair or reconditioning (automotive, except factory reconditioning)
2611	Electricity generation using mineral oil or mineral oil derived products	9429	Engine repair (except automotive)
2611	Electricity generation using other mineral fuels	6923	Engineering consulting service n.e.c.
2640	Electricity market operation	6922	Engineering surveying service
3109	Electricity power plant construction (except buildings)	9551	Engineers' association operation (except trade union)
2640	Electricity retailing	2499	Engine, internal combustion, manufacturing n.e.c.
2620	Electricity sub-station operation	1171	English muffin manufacturing (factory based)
2620	Electricity transmission	2293	Engraving on metal (except process or photographic)
2640	Electricity wholesaling	7712	Enquiry agency service
0803	Electro won copper production	9003	Entertainment centre operation
9511	Electrolysis service	6962	Environmental consulting service
2132	Electrolytic aluminium manufacturing	4241	Equestrian equipment retailing
2133	Electrolytic copper manufacturing	2491	Escalator or escalator parts manufacturing
2133	Electrolytic zinc manufacturing	9534	Escort service (prostitution)
2412	Electromedical equipment manufacturing	1811	Ethane gas manufacturing
4221	Electronic beeper retailing	1812	Ethanol manufacturing
2429	Electronic circuit component manufacturing	1812	Ether manufacturing
5921	Electronic data processing service	1829	Ethyl cellulose manufacturing
6923	Electronic engineering consulting service	1811	Ethylene gas manufacturing
3494	Electronic good wholesaling n.e.c.	1812	Ethylene glycol manufacturing
4229	Electronic goods retailing n.e.c.	1899	Eucalyptus oil distilling
5922	Electronic information storage and retrieval service (except library service)	1133	Evaporated milk manufacturing
2432	Element, electrical, manufacturing	7299	Event management service
3101	Elevated highway construction	3212	Excavation
2491	Elevator manufacturing	3411	Excavation machinery wholesaling
3239	Elevator, escalator or lift installation	7211	Executive placement service
0804	Eluvial gold mining	6419	Executor service
		9419	Exhaust system or muffler repair (automotive)
		2090	Expanded non-metallic mineral manufacturing
		2292	Expansion bolt, metal, manufacturing
		1892	Explosive fuse manufacturing
		2463	Explosive powered tool manufacturing (except for construction work)
		3323	Explosive wholesaling (except ammunition)
		3212	Explosives laying
		3800	Export agent, wholesaler
		5291	Export documentation preparation service
		2031	Exterior cement-based cladding manufacturing

7312	Exterminating service (except agricultural and forestry)	2032	Fibrous plaster product manufacturing
1812	Extraction and/or distillation of wood and gum	0149	Field pea or field bean growing
1899	Extraction of essential oils	0139	Fig growing
8401	Eye hospital	2512	Filing cabinet, metal, manufacturing
1852	Eye shadow manufacturing	1916	Filler and putty manufacturing (including spray forms)
8532	Eye testing (optometrist)	6010	Film archive operation
2240	Eyelet, metal, manufacturing	9532	Film developing and printing (except motion picture)
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2299	Fabricated metal product manufacturing n.e.c.	5512	Film distribution
2221	Fabricated structural steel manufacturing (ready-made parts for structures)	5514	Film or tape closed captioning
4214	Fabric, textile, retailing	5514	Film or video transfer service
3711	Fabric, textile, wholesaling	1911	Film, plastic, manufacturing
1313	Fabric, woven, manufacturing (elastic or elastomeric)	2469	Filter manufacturing (food processing machinery)
1313	Fabric, woven, manufacturing (predominantly of synthetic fibre)	2499	Filter, internal combustion engine, manufacturing
1852	Face cream and lotion manufacturing	6419	Finance consultant service
1524	Facial tissue manufacturing	7510	Financial and economic management except banking (central government)
9422	Facsimile (fax) machine repair and maintenance	7530	Financial and economic management except banking (local government)
3493	Facsimile (fax) machine wholesaling	7520	Financial and economic management except banking (state government)
2319	Factory reconditioning of changeover motors	6411	Financial asset broking service (on a commission or transaction fee basis)
6712	Factory renting or leasing	6419	Financial asset investment consultant service
8710	Family day care service	6210	Financial regulatory service
2449	Fan, domestic electric, manufacturing	0202	Finfish farming (caged)
4221	Fan, electric, retailing	0414	Finfish trawling
3494	Fan, electric, wholesaling	1492	Finger-jointing manufacturing
2499	Fan, industrial, manufacturing	1320	Finishing hides and skins
6620	Farm animal leasing	2429	Fire alarm apparatus manufacturing
0529	Farm irrigation service	3234	Fire alarm system installation
3319	Farm produce wholesaling n.e.c.	7713	Fire brigade service
2231	Farm storage tank, metal, manufacturing	2229	Fire escape, prefabricated metal, manufacturing (except aluminium)
9551	Farmers' association operation	7713	Fire fighting service
2223	Fascia, aluminium, manufacturing	6322	Fire insurance provision
2229	Fascia, metal, manufacturing (except aluminium)	7713	Fire prevention service
6924	Fashion design service	3499	Fire protection equipment, wholesaling
8922	Fauna reserve operation (fauna not actively managed)	3234	Fire sprinkler installation
3319	Feed wholesaling	2299	Fire sprinkler manufacturing
0139	Feijoa growing	2299	Firearm manufacturing
2090	Feldspar, ground, manufacturing	2312	Firetruck converting
1320	Fellmongery operation	0302	Firewood cutting (forest)
0990	Felspar quarrying	4279	Firewood retailing
1334	Felt manufacturing	3739	Firewood wholesaling
3711	Felt wholesaling (except floor coverings)	4279	Firework retailing
3291	Fence construction	1892	Fireworks manufacturing
2291	Fence dropper, wire, manufacturing	2412	First aid equipment manufacturing
2291	Fence post or dropper, rolled steel, manufacturing	0203	Fish breeding or farming (pond or tank)
3339	Fence post wholesaling (except timber)	1120	Fish cleaning or filleting
3339	Fencing wire wholesaling	1120	Fish fillet manufacturing
2110	Ferro-alloy manufacturing (including, manganese, silicon or chrome)	0203	Fish hatchery operation
4820	Ferry operation, including vehicular	1120	Fish loaf or cake manufacturing
1831	Fertiliser manufacturing n.e.c.	1332	Fish net manufacturing
4232	Fertiliser retailing	1150	Fish or other marine animal oil or meal manufacturing
0529	Fertiliser spreading (including aerial)	1120	Fish paste manufacturing
3323	Fertiliser wholesaling	1120	Fish pate manufacturing
5513	Festival operation (exhibition of motion pictures)	3604	Fish wholesaling
2031	Fibre cement exterior wall manufacturing	0529	Fishing support service
1494	Fibreboard manufacturing	2592	Fishing tackle manufacturing
1313	Fibreglass fabric manufacturing	4241	Fishing tackle retailing
2519	Fibreglass furniture manufacturing	1831	Fishmeal fertiliser manufacturing
3241	Fibrous plaster fixing or finishing		

1120	Fish, canned, manufacturing	2142	Foil, aluminium, manufacturing
1120	Fish, dried or smoked, manufacturing	2149	Foil, non-ferrous metal, manufacturing (except aluminium)
4121	Fish, fresh, retailing	2239	Food and drink can manufacturing
9111	Fitness centre operation	1912	Food container, plastic, manufacturing (including microwave safe)
4241	Fitness equipment retailing	1913	Food container, polymeric foam, manufacturing
2432	Fittings, electric light, manufacturing (except automotive)	1199	Food dressing manufacturing
2210	Fittings, steam, gas or water, forged iron or steel, manufacturing	1199	Food flavouring manufacturing
2122	Fittings, steam, gas or water, manufacturing (ferrous metal; except cast or forged)	9429	Food machinery and equipment (industrial) repair and maintenance
2299	Fittings, steam, gas or water, manufacturing (non-ferrous metal)	1199	Food manufacturing n.e.c.
1333	Flag or banner, manufacturing	2469	Food packing machinery manufacturing
2432	Flashlight bulb manufacturing	3419	Food processing machinery or equipment wholesaling
2110	Flat-rolled product, iron or steel, manufacturing	2469	Food processing machinery, commercial, manufacturing
3019	Flat construction	6910	Food research service
2010	Flat glass manufacturing	2441	Food waste disposal unit, domestic, manufacturing
6711	Flats (except holiday flats) renting or leasing	1911	Food wrapping, plastic, manufacturing
1133	Flavoured milk manufacturing	9112	Football club operation
1199	Flavoured water pack manufacturing (for freezing into flavoured ice)	9113	Football field or stadium operation
0159	Flax seed growing	8211	Football instruction
0990	Flint quarrying	9202	Football pool operation
3109	Flood control system construction	1352	Footwear component manufacturing
3243	Floor covering laying n.e.c.	1352	Footwear manufacturing (including safety or protective footwear)
1920	Floor covering or underlay, resilient natural rubber, manufacturing	4252	Footwear retailing
3731	Floor covering wholesaling (except ceramic floor tiles)	3712	Footwear wholesaling
4212	Floor coverings retailing (except ceramic floor tiles)	9491	Footwear (including boot and shoe) repair
1919	Floor covering, resilient polymer, manufacturing	0159	Forage sorghum growing
1331	Floor covering, textile, manufacturing n.e.c.	6925	Forensic science service (except pathology service)
2599	Floor mop manufacturing	0510	Forest conservation service
2034	Floor or wall tile, concrete, manufacturing	7713	Forest fire fighting service
3494	Floor polisher wholesaling	0510	Forest nursery operation or service
4221	Floor polisher, electric, retailing	0510	Forest pest control service (except aerial or wild animal control)
4212	Floor rug retailing	0510	Forest planting
1331	Floor rug, textile, manufacturing	0301	Forest product gathering
3243	Floor sanding	0301	Forestry growing operation
4212	Floor tile retailing (lino, vinyl, cork, carpet or rubber)	9429	Forestry machinery and equipment repair and maintenance
3243	Floor tiling (using ceramic, concrete or cut stone tiles)	6962	Forestry management consulting service
2090	Flooring material magnesite, manufacturing	2463	Forging machinery manufacturing
8922	Flora reserve operation	3419	Forging machinery or equipment wholesaling
4274	Florist, retail, operation	2210	Forgings, iron or steel, manufacturing
2469	Flour milling machinery manufacturing	2491	Forklift truck manufacturing
0115	Flower growing (outdoors)	1812	Formaldehyde manufacturing
0114	Flower growing (under cover)	1832	Formulated pest control product manufacturing
2029	Flower pot, ceramic, manufacturing	1213	Fortified spirit manufacturing
2034	Flower pot, concrete, manufacturing	1214	Fortified wine manufacturing
3319	Flower, cut, wholesaling	9539	Fortune telling service
1813	Fluoride manufacturing	4251	Foundation garment retailing
0990	Fluorspar mining	2090	Foundry core, sand, manufacturing
1899	Flux manufacturing (welding and soldering)	9429	Foundry machinery and equipment repair and maintenance
2223	Fly screen door, aluminium, manufacturing	2463	Foundry machinery manufacturing (except furnaces)
2229	Fly screen door, metal, manufacturing (except aluminium)	3419	Foundry machinery or equipment wholesaling
8511	Flying doctor service	3503	Four-wheeled motor cycle wholesaling
8219	Flying school operation	6640	Franchise agreement leasing
1832	Flyspray manufacturing	5621	Free-to-air television service
3239	Flywire screen installation	5309	Free store operation (storage of goods not under bond)
0159	Fodder growing	3233	Freezer room construction
1192	Fodder, prepared, manufacturing		

2441	Freezer, domestic, manufacturing	2511	Furniture reupholstering
5299	Freight brokerage service	5309	Furniture storage service
4810	Freight ferry service	3731	Furniture wholesaling
0419	Freshwater eel fishing	2512	Furniture, metal, manufacturing
0419	Freshwater fishing n.e.c.	1912	Furniture, plastic, manufacturing
6240	Friendly society operation (investment type; in predominantly financial assets)	3739	Fur, dyed or dressed, wholesaling
2462	Front-end loader manufacturing	2439	Fuse or cutout manufacturing
3603	Frozen dessert wholesaling	2431	Fuse wire manufacturing
3602	Frozen meat wholesaling		
1112	Frozen poultry manufacturing		G
1140	Fruit dehydrating or drying (except sun drying) manufacturing	3339	Galvanised iron product wholesaling
1211	Fruit drink, less than 100 percent pure juice, manufacturing	2122	Galvanised seamless or welded steel pipe or tube manufacturing
1132	Fruit ice, frozen, manufacturing	2293	Galvanising of client supplied materials
3609	Fruit juice wholesaling	9209	Gambling activity n.e.c.
1140	Fruit juice, 100 percent pure or concentrated, manufacturing	0171	Game bird farming
1171	Fruit loaf manufacturing (factory based)	1112	Game bird (e.g. pheasant, quail) slaughtering
0529	Fruit or vegetable picking	0420	Game preserve, commercial, operation
1140	Fruit pulp, puree or spread manufacturing	4243	Game retailing
1140	Fruit salad manufacturing	7714	Gaol operation
0112	Fruit tree nursery operation (outdoors)	3011	Garage construction
0111	Fruit tree nursery operation (under cover)	2223	Garage door, aluminium, manufacturing
4122	Fruit, fresh, retailing	2229	Garage door, metal, manufacturing (except aluminium)
3605	Fruit, fresh, wholesaling	2222	Garage, prefabricated metal, manufacturing
1140	Fruit, frozen, manufacturing	1491	Garage, prefabricated wood, manufacturing
1140	Fruit, preserved, manufacturing (including canned or bottled)	1911	Garbage bag, plastic, manufacturing
1709	Fuel briquette manufacturing (except charcoal)	1919	Garbage bin, plastic, manufacturing
2700	Fuel gas distribution through mains system	2239	Garbage can, metal, manufacturing
1701	Fuel oil manufacturing	2911	Garbage collection service
3321	Fuel oil wholesaling	2921	Garbage disposal service
0919	Fullers earth quarrying	1920	Garden hose, natural rubber, manufacturing
2090	Fullers earth, ground, manufacturing	1919	Garden hose, plastic or composite, manufacturing
7312	Fumigating service (except crop fumigating)	7313	Garden maintenance service
6321	Funeral benefit provision	4232	Garden ornament retailing
9520	Funeral directing	4232	Garden supplies retailing n.e.c.
1832	Fungicide manufacturing	2299	Garden tool manufacturing (except power operated)
2240	Funnel, sheet metal, manufacturing	4231	Garden tool retailing
4251	Fur clothing retailing	3339	Garden tool wholesaling
1320	Fur rug manufacturing	7313	Gardening service
0420	Fur skin animal hunting or trapping	0123	Garlic growing (outdoors)
0199	Fur skin animal (including possum and ferret) farming	4221	Gas appliance retailing
1320	Fur skin dressing or dyeing	2499	Gas burner, industrial, manufacturing
3109	Furnace construction (for industrial plants from prefabricated components)	2451	Gas compressor manufacturing (except refrigeration or air conditioning compressors)
3499	Furnace or furnace equipment, industrial, wholesaling (except electrical)	2231	Gas cylinder manufacturing
2439	Furnace, electric, manufacturing (except space heaters)	3332	Gas fitting wholesaling
2499	Furnace, industrial, manufacturing (except electric furnaces or space heaters)	3499	Gas generator or equipment wholesaling
2512	Furniture fittings, metal, manufacturing	3499	Gas heater wholesaling
2519	Furniture manufacturing n.e.c.	2449	Gas heating appliance, domestic, manufacturing
2519	Furniture part manufacturing n.e.c.	2419	Gas meter manufacturing
2512	Furniture part, metal, manufacturing	1701	Gas oil manufacturing
2511	Furniture part, wooden, manufacturing	3231	Gas plumbing
4610	Furniture removal service	3323	Gas, industrial, wholesaling (except liquefied petroleum gas)
6639	Furniture rental	2223	Gate, aluminium, manufacturing
9499	Furniture repair	2229	Gate, metal, manufacturing (except aluminium or wire)
4211	Furniture retailing	2291	Gate, wire, manufacturing
		1491	Gazebo, prefabricated wood, manufacturing
		2319	Gearbox manufacturing
		9419	Gearbox repair (automotive)
		1199	Gelatine manufacturing
		3323	Gelatine wholesaling

3499	Hairdressing equipment wholesaling	8921	Herbarium operation
9511	Hairdressing service	3323	Herbicide wholesaling
3602	Ham wholesaling	1199	Herb, processed, manufacturing
1113	Ham, canned, manufacturing	3319	Hide wholesaling
2299	Hand tool manufacturing (except pneumatic or power operated)	1919	High-density safety equipment manufacturing (e.g. military helmets)
6639	Hand tool rental	3019	High-rise flat construction
3339	Hand tool wholesaling (including power operated)	2110	High carbon tool steel manufacturing
2463	Hand tool, pneumatic or power operated, manufacturing	7551	High commission operation (domestic government)
2299	Handbag frame, metal, manufacturing	7552	High commission operation (foreign government)
1320	Handbag manufacturing (including metal mesh handbags)	2110	High speed steel manufacturing
4259	Handbag retailing	4623	Hire car service (with driver)
1351	Handkerchief manufacturing	8910	Historic or heritage place, site or house operation
2592	Hang glider manufacturing	9112	Hockey club operation
4810	Harbour freight transport service	2491	Hoist or hoisting equipment manufacturing (except clothes hoists)
5010	Harbour sightseeing tour operation	6240	Holding company operation (viz. holding shares in subsidiary companies)
3109	Harbour work construction (except buildings)	4400	Holiday house and flat operation
1331	Hard fibre floor covering manufacturing (including sisal, coir and grass mat manufacturing)	2240	Holloware, pressed or spun metal, manufacturing
1494	Hardboard manufacturing	8219	Home computing and keyboard skill instruction
4231	Hardware retailing	5102	Home delivery service
1412	Hardwood wood chip manufacturing	8219	Home economics and personal management instruction
1320	Harness manufacturing	8609	Home for the disadvantaged operation n.e.c.
3411	Harvester wholesaling	8539	Homeopathic service
1351	Hat and cap manufacturing	3609	Honey wholesaling
0529	Hay or silage baling or pressing	1199	Honey, blended, manufacturing
2922	Hazardous material removal	2291	Hook, wire, manufacturing
2921	Hazardous waste treatment or disposal service	1199	Hop extract, concentrated, manufacturing
2919	Hazardous waste (except solid) collection service	0159	Hop growing
2911	Hazardous waste, solid, collection service	2240	Hopper, sheet metal, manufacturing
2429	Headphone manufacturing	1841	Hormone manufacturing (except veterinary)
2090	Headstone manufacturing (except concrete)	0191	Horse agistment service
1351	Headwear manufacturing	0191	Horse breeding
8599	Health assessment service	2399	Horse drawn vehicle manufacturing
8599	Health care service n.e.c.	2312	Horse float manufacturing
9111	Health club operation	3913	Horse float retailing
3609	Health food wholesaling	3503	Horse float wholesaling
6321	Health insurance provision	9121	Horse race course or track operation
1199	Health supplement manufacturing	8211	Horse riding school operation
8539	Hearing aid dispensing	2210	Horse shoe mass production
2412	Hearing aid manufacturing	0990	Horticultural peat extraction
2293	Heat treating metal or metal products	6640	Horticultural plant variety right leasing
2313	Heater and demister, automotive, manufacturing	1333	Hose, canvas, manufacturing
9421	Heater (domestic) repair	1920	Hose, natural rubber, manufacturing, n.e.c.
2449	Heater, domestic, manufacturing	1919	Hose, plastic or composite, manufacturing
3233	Heating equipment installation (except industrial furnaces)	1340	Hosiery manufacturing
4221	Heating equipment, electric or gas, retailing	4251	Hosiery retailing
3321	Heating oil dealing (wholesaling)	3712	Hosiery wholesaling
1701	Heating oil manufacturing	8609	Hospice operation
9429	Heavy machinery and equipment repair and maintenance	8401	Hospital (except psychiatric or veterinary hospitals)
2394	Helicopter manufacturing or repairing	4530	Hospitality club operation
5010	Helicopter ride operation (for sightseeing)	5010	Hot air balloon ride operation
1811	Helium manufacturing	2122	Hot rolling pipe and tube manufacturing
1351	Helmet, fabric or leather, manufacturing	1920	Hot water bottle, natural rubber, manufacturing
9539	Heraldry service	3231	Hot water system installation
0123	Herb growing (outdoors)	3332	Hot water system wholesaling
0122	Herb growing (under cover)	2449	Hot water system, domestic, manufacturing
1841	Herbal drug manufacturing	2449	Hot water urn, domestic, manufacturing
8539	Herbalist service	4520	Hotel bar operation
		4400	Hotel operation
		3011	House construction, alteration or renovation
		3244	House painting

6711	House (except holiday house) renting or leasing	1811	Industrial gas manufacturing n.e.c.
6619	Houseboat rental	3323	Industrial oil or fat wholesaling
2291	Household articles, wire, manufacturing	7540	Industrial relations court operation
6322	Household insurance provision	6910	Industrial research service
4214	Household textile retailing	1813	Industrial salt manufacturing
9602	Household undifferentiated goods-producing activities (for own use)	9552	Industrial union operation
9603	Household undifferentiated service-producing activities (for own use)	2919	Industrial waste (except solid) collection service
9601	Household, private, employing	2911	Industrial waste, solid, collection service
3011	House, prefabricated, assembly, erection or installation (on site)	1351	Infants' clothing manufacturing
2399	Hovercraft manufacturing	1133	Infants' milk-based formula and food manufacturing
5010	Hovercraft operation	8401	Infectious diseases hospital (including human quarantine stations)
2391	Hull cleaning	2392	Inflatable boat manufacturing
1919	Hull, boat building, manufacturing	8101	Information technology training centre operation
9559	Human rights association operation	1916	Ink manufacturing n.e.c.
1831	Humic substance manufacturing	4272	Ink retailing
9112	Hunting club operation	1916	Inkjet ink manufacturing
0115	Hydrangea growing (outdoors)	3492	Inkjet printer wholesaling
2031	Hydrated lime manufacturing	2513	Inner spring mattress manufacturing
2031	Hydraulic cement manufacturing	1914	Inner tube manufacturing
2499	Hydraulic cylinder manufacturing	1813	Inorganic dye or pigment manufacturing
6923	Hydraulic engineering consulting service	1811	Inorganic gas manufacturing
9429	Hydraulic equipment repair and maintenance	7312	Insect control service (except agricultural and forestry)
1709	Hydraulic fluid manufacturing	1832	Insect repellent manufacturing
2491	Hydraulic lifting equipment and parts manufacturing	1832	Insecticide manufacturing
2451	Hydraulic pump, fluid power, manufacturing	3323	Insecticide wholesaling
2612	Hydro-electricity generation	3232	Installation of television antennae or cable
1813	Hydrochloric acid manufacturing	3232	Installation of television satellite dish
1813	Hydrofluoric acid manufacturing	8101	Institute of technology operation
1811	Hydrogen chloride gas manufacturing	8219	Instruction in diet, exercise and lifestyle factors
1811	Hydrogen manufacturing	8219	Instruction through Universities of the Third Age and Schools for Seniors
1813	Hydrogen peroxide manufacturing	2032	Insulating board, plaster, manufacturing
1811	Hydrogen sulphide gas manufacturing	3339	Insulating material wholesaling
2311	Hydrogen, fuelcell, hybrid or electric vehicle manufacturing	1913	Insulation and cushioning material, polymer, manufacturing
6922	Hydrographic surveying service	3239	Insulation material installation
8539	Hydropathic service	2090	Insulation, glass fibre or mineral wool, manufacturing
1851	Hypochlorite-based bleach manufacturing	2010	Insulator, glass, manufacturing
2412	Hypodermic needle or syringe manufacturing	2029	Insulator, porcelain, manufacturing
1813	Hypophosphite manufacturing	6420	Insurance agency service
I			
1173	Ice cream cone or wafer manufacturing (factory based)	6420	Insurance broking service
1132	Ice cream manufacturing	6420	Insurance consultant service
3603	Ice cream wholesaling	6419	Insurance fund management service (on a commission or fee basis)
1211	Ice manufacturing (except dry ice)	6322	Insurance provision n.e.c.
9113	Ice or roller skating rink operation	2429	Integrated circuit manufacturing
4279	Ice retailing	7711	Intelligence service operation
1181	Icing sugar manufacturing	2422	Intercom equipment manufacturing
2313	Ignition coil manufacturing	9559	Interest group service n.e.c.
0805	Ilmenite sand mining	6924	Interior design service
1612	Image setting service, printing	8021	Intermediate school operation (NZ only)
3800	Import agent, wholesaler	3499	Internal combustion engine wholesaling (except motor vehicle engines)
5291	Import documentation preparation service	7552	International government organisation (United Nations, World Trade Organisation, e.t.c.) administration
7220	Inbound tour operator service	4810	International sea freight transport service between domestic and international ports
9131	Indoor climbing operation	5801	International telephone network operation (wired)
1812	Industrial alcohol manufacturing	5910	Internet access provision
3499	Industrial brush wholesaling	5910	Internet access service, on-line
3020	Industrial building construction	7000	Internet and web design consulting service
6923	Industrial design service		
1701	Industrial diesel manufacturing		

- 5700 Internet art print publishing
5700 Internet atlas publishing
5700 Internet audio broadcasting
5700 Internet book publishing
5700 Internet directory publishing
5700 Internet encyclopaedia and dictionary publishing
9209 Internet gambling operation
5700 Internet greeting card publishing
5700 Internet journal publishing
5700 Internet magazine publishing
5700 Internet news publishing
5700 Internet periodical publishing
4310 Internet retailing
5910 Internet search portal operation
5910 Internet search web site operation
5910 Internet service provision (ISP)
5700 Internet video broadcasting
6999 Interpretation service
4621 Interurban bus service
9539 Introductory agency operation
6240 Investment operation (own account; in predominantly financial assets; except superannuation funds)
0801 Iron ore dressing or beneficiating
0801 Iron ore mining
0809 Iron pyrite mining
0801 Iron sand mining
2469 Ironing or pressing machinery, industrial, manufacturing
2461 Irrigation equipment manufacturing
3109 Irrigation system construction
1811 Isobutane gas manufacturing
- J**
- 2462 Jack hammer manufacturing
1340 Jacket, knitted, manufacturing
2491 Jacking equipment manufacturing
0990 Jade mining
1140 Jam manufacturing (including conserves, jellies or fruit spreads)
7311 Janitorial service (including transport equipment)
1320 Japanning hides and skins
2010 Jar, glass, manufacturing
1351 Jeans manufacturing
1199 Jelly crystal manufacturing
1340 Jersey, knitted, manufacturing
2392 Jet boat building
1701 Jet fuel manufacturing
3499 Jetski part wholesaling
3499 Jetski wholesaling
3109 Jetty construction
6924 Jewellery design service
9499 Jewellery repair
4253 Jewellery retailing
3732 Jewellery wholesaling
3242 Joinery work on construction projects (on-site fabrication only)
2221 Joist, prefabricated steel, manufacturing
5412 Journal (including trade journal) publishing (except internet)
9002 Journalistic service
2421 Joystick manufacturing
7540 Judicial authority operation (federal or state)
4512 Juice bar operation
- 2469 Juice extractor, fruit or vegetable, commercial, manufacturing
0159 Jute growing
1331 Jute matting manufacturing
7714 Juvenile detention centre operation
- K**
- 0420 Kangaroo hunting
0301 Kauri gum digging
9202 Keno operation
3499 Kerosene heater wholesaling
2449 Kerosene heater, domestic, manufacturing
1701 Kerosene manufacturing
4000 Kerosene retailing
3321 Kerosene wholesaling
2449 Kettle or jug, electric, manufacturing
9499 Key duplicating
2299 Key manufacturing
2421 Keyboard manufacturing
3492 Keyboard wholesaling
1413 Kiln drying timber
8010 Kindergarten, preschool, operation (except child minding centre)
7320 Kit assembling and packaging service
2222 Kit set home, prefabricated metal, manufacturing
1491 Kit set home, prefabricated wood, manufacturing
3494 Kitchen appliance, electric, wholesaling
4213 Kitchenware retailing
3733 Kitchenware wholesaling
2010 Kitchenware, glass, manufacturing
0132 Kiwifruit growing
2299 Knife blank manufacturing
2299 Knife, hand held, manufacturing (except power operated)
1340 Knitted fabric manufacturing
2469 Knitting machine, industrial, manufacturing
1811 Krypton gas manufacturing
0123 Kumara growing (outdoors)
0990 Kyanite mining
- L**
- 1334 Label, printed cloth, manufacturing
1334 Label, woven cloth, manufacturing
2419 Laboratory analytic instrument manufacturing
2010 Laboratory glassware manufacturing
9422 Laboratory instrument repair and maintenance
6925 Laboratory operation (providing chemical, food, electrical engineering or other technical services)
7212 Labour on-hiring service
7212 Labour staffing service
7212 Labour supply service
3711 Lace wholesaling
1351 Laces manufacturing
1313 Lacing, woven, manufacturing
1916 Lacquer manufacturing
4231 Lacquer retailing
1812 Lactic acid manufacturing
1133 Lactose manufacturing
1812 Lake colour manufacturing
3109 Lake construction
2010 Laminated sheet glass manufacturing
1493 Laminated veneer lumber (LVL) manufacturing

1494	Laminations of timber and non-timber materials manufacturing	7720	Licensing and permit issuance
2432	Lamp, infra-red or ultra-violet, manufacturing	1182	Licorice manufacturing
3212	Land clearing	9112	Life-saving club operation
3211	Land subdivision or development	6310	Life insurance provision
6922	Land surveying service	1333	Life jacket manufacturing
6921	Landscape architectural service	6310	Life reinsurance provision
3291	Landscape construction	2313	Light fittings, automotive, manufacturing
1311	Lanolin manufacturing	3494	Light fitting, electric, wholesaling
2591	Lapidary work	1912	Light switch and plug, polymer, manufacturing
2421	Laptop manufacturing	5219	Lighterage service
1111	Lard or tallow rendering	0600	Lignite mining
1150	Lard, refined, manufacturing	2031	Lime manufacturing
3492	Laser printer wholesaling	0919	Limestone quarrying
2463	Lathe, woodworking or metal working, manufacturing	0413	Line fishing
9531	Laundry agency operation	9531	Linen hire service
9531	Laundry and dry-cleaning service	4214	Linen retailing
1851	Laundry detergent manufacturing	3711	Linen wholesaling
2469	Laundry machinery, industrial, manufacturing	3243	Linoleum or linotile fixing
9531	Laundry operation	1852	Lip balm manufacturing
0159	Lavender growing	1852	Lipstick manufacturing
7540	Law court operation	3323	Liquefied gas wholesaling (except liquefied petroleum gas)
2592	Lawn bowls equipment manufacturing	1811	Liquefied natural gas manufacturing
7313	Lawn care service (e.g. fertilising, seeding, spraying)	2700	Liquefied petroleum gas distribution through mains system
3291	Lawn construction	2700	Liquefied petroleum gas reforming for distribution through mains system
2461	Lawn mower manufacturing	1701	Liquefied petroleum gas (LPG) manufacturing (in conjunction with petroleum refining)
9429	Lawn mower repair and maintenance	3321	Liquefied petroleum gas (LPG) wholesaling (in bulk or in containers)
4231	Lawn mower retailing	1213	Liqueur manufacturing
3411	Lawn mower wholesaling	1133	Liquid ice cream, soft serve or milk shake mix manufacturing
7313	Lawn mowing service	2919	Liquid waste collection service
9551	Lawyers' association operation	2919	Liquid waste haulage service (local)
0807	Lead ore mining	0990	Lithium mineral mining
2922	Lead paint abatement service	3800	Livestock agent
2133	Lead smelting or refining	0529	Livestock dipping
4251	Leather clothing retailing	0529	Livestock drafting or droving
3712	Leather clothing wholesaling	0199	Livestock raising n.e.c.
3739	Leather good wholesaling (except clothing or footwear)	3319	Livestock wholesaling
4259	Leather goods retailing (except clothing and footwear)	2299	Livestock yarding equipment, metal, manufacturing
1320	Leather or leather substitute goods manufacturing n.e.c.	7530	Local government administration (except justice)
1320	Leather packing, industrial, manufacturing	5801	Local telephone network operation (wired)
3319	Leather wholesaling	2299	Lock manufacturing
3419	Leather working machinery or equipment wholesaling	4231	Lock retailing
6931	Legal aid service	3339	Lock wholesaling
6931	Legal service	7712	Locksmith service
7551	Legation operation (domestic government)	2393	Locomotive manufacturing
7552	Legation operation (foreign government)	4610	Log haulage service (road)
7520	Legislation enactment and enforcement (state government)	1411	Log sawmilling
7510	Legislation enactment (central government)	0133	Loganberry growing
0136	Lemon growing	0302	Logging
6010	Lending library operation	5801	Long distance telephone network operation (wired)
2239	Letter box, metal, manufacturing	0139	Loquat growing
7292	Letter writing service	9202	Lottery agency operation
0122	Lettuce growing (under cover)	9202	Lottery operation
0805	Leucoxene sand mining	2429	Loudspeaker manufacturing
3212	Levelling (construction sites)	2511	Lounge suite manufacturing
6010	Library operation (except motion picture stock footage and distribution)	4000	LPG, automotive, retailing
		3499	Lubricating machinery or equipment wholesaling
		1709	Lubricating oil and grease manufacturing
		4000	Lubricating oil or grease retailing

- 1192 Lucerne cube manufacturing
0159 Lucerne growing
1192 Lucerne meal manufacturing
9499 Luggage repair
4259 Luggage retailing
3739 Luggage wholesaling
0149 Lupin growing
- M**
- 0139 Macadamia nut growing
3419 Machine attachment, part or accessory wholesaling
1320 Machine belting, leather or leather substitute, manufacturing
2240 Machine guard, sheet metal, manufacturing
2299 Machine knife or blades manufacturing
2292 Machine screw, metal, manufacturing
2463 Machine tool attachment or parts manufacturing n.e.c.
9429 Machine tool repair and maintenance
3419 Machine tool wholesaling
3499 Machinery and equipment wholesaling n.e.c.
2499 Machinery or equipment manufacturing n.e.c.
5412 Magazine publishing (except internet)
4244 Magazine retailing
3735 Magazine wholesaling
0990 Magnesite mining
2439 Magnet manufacturing
2412 Magnetic resonance imaging (medical) equipment manufacturing
2419 Magnetic resonance imaging (except medical) equipment manufacturing
5101 Mail service
5101 Mailbox rental service
5414 Mailing list publishing (except internet)
7313 Maintenance of plants and shrubs in buildings
0149 Maize growing
9511 Make-up service
1161 Malt extract manufacturing
1161 Malt manufacturing
1133 Malted milk powder manufacturing
6962 Management consulting service
0136 Mandarin growing
0809 Manganese ore mining
0139 Mango growing
2034 Manhole cover, concrete, manufacturing
3800 Manufacturer's sales agent
9551 Manufacturers' association operation
1174 Manufacturing and selling bread from the same premises (non-factory based)
1174 Manufacturing and selling other bakery products from the same premises (non-factory based)
2599 Manufacturing n.e.c.
6922 Map preparation service
4279 Map retailing
0919 Marble quarrying
1150 Margarine manufacturing
3609 Margarine wholesaling
4245 Marine accessory retailing n.e.c.
2319 Marine conversion of automotive engines
2499 Marine engine manufacturing (except diesel inboard engines 37kW brake power and over)
3499 Marine engine wholesaling
6923 Marine engineering consulting service
3499 Marine equipment wholesaling n.e.c.
- 2499 Marine jet unit manufacturing
3323 Marine oil wholesaling
0419 Marine water fishery product gathering
6950 Market research service
9539 Marriage celebrant service
8790 Marriage guidance service
1182 Marshmallow manufacturing
9112 Martial arts club operation
8211 Martial arts school operation
1182 Marzipan manufacturing
1852 Mascara manufacturing
2292 Masonry anchor, metal, manufacturing
9534 Massage parlour operation
2299 Mast, aluminium, manufacturing
1892 Match manufacturing
3323 Match wholesaling
9429 Material handling equipment repair and maintenance
3499 Material handling equipment wholesaling
6923 Materials handling engineering consulting service
2922 Materials recovery station operation
2922 Materials separating and sorting operation
6925 Materials strength testing service
8401 Maternity hospital
3491 Mathematical instrument wholesaling
8022 Matriculation college operation (except combined primary/secondary school)
1920 Mattress protector, natural rubber, manufacturing
4211 Mattress retailing
2513 Mattress support manufacturing
2299 Mattress support, woven wire, link mesh or wire spring, manufacturing (except upholstered)
3731 Mattress wholesaling
2513 Mattress, plastic, rubber, latex or sponge, manufacturing
2513 Mattress, upholstered, manufacturing
9520 Mausoleum operation
1214 Mead manufacturing
9422 Measuring equipment repair and maintenance
2419 Measuring instrument manufacturing
1111 Meat extract or essence manufacturing
1111 Meat manufacturing (except bacon, ham and poultry)
3319 Meat meal wholesaling
1111 Meat or bone meal manufacturing (except fish or poultry meal)
1111 Meat packing (except poultry)
1113 Meat speciality manufacturing
3602 Meat wholesaling (except canned)
1111 Meat, canned, manufacturing (except poultry, bacon, ham and corned meat)
1111 Meat, dehydrated, manufacturing (except poultry)
4121 Meat, fresh, retailing
1111 Meat, frozen, manufacturing (except poultry)
6923 Mechanical engineering consulting service
2591 Medal manufacturing
9422 Medical and surgical equipment repair and maintenance
9551 Medical association operation
2412 Medical diagnostic apparatus manufacturing
2412 Medical equipment manufacturing
3491 Medical equipment wholesaling
8520 Medical laboratory service
6910 Medical research service
2412 Medical ultrasound equipment manufacturing
1841 Medicinal capsule manufacturing

1841	Medicinal chemical manufacturing	2463	Milling machine, metalworking, manufacturing
1811	Medicinal gas manufacturing	2922	Mine reclamation activities
1841	Medicinal ointment manufacturing	3109	Mine site construction n.e.c.
1841	Medicine manufacturing (except veterinary)	0302	Mine timber hewing (forest)
3720	Medicine wholesaling	3322	Mineral earths wholesaling
1494	Medium density fibreboard (MDF) manufacturing	2090	Mineral earths, ground, manufacturing
1821	Melamine formaldehyde manufacturing	1012	Mineral exploration
0123	Melon growing (outdoors)	6640	Mineral exploration right on-leasing
9520	Memorial garden (i.e. burial place) operation	0990	Mineral pigment mining n.e.c.
1351	Men's and boys' wear manufacturing	0805	Mineral sand mining
7293	Mercantile credit reporting service	1709	Mineral turpentine manufacturing
6962	Merchandising consulting service	4231	Mineral turpentine retailing
6229	Merchant banking operation	3339	Mineral turpentine wholesaling
9131	Merry-go-round operation	1211	Mineral water manufacturing
5102	Messenger service	2811	Mineral water supply from the ground
2911	Metal barrel/skip hiring and waste collection service	3322	Mineral wholesaling n.e.c.
2293	Metal coating n.e.c.	2090	Mineral wool manufacturing
2239	Metal container, metal, manufacturing n.e.c.	2090	Mineral wool product manufacturing
2512	Metal furniture manufacturing n.e.c.	9131	Mini-golf centre operation
2463	Metal moulding machinery manufacturing	9551	Mining association operation
2293	Metal polishing or finishing	1090	Mining draining and pumping service
3223	Metal roof fixing	6923	Mining engineering consulting service
3322	Metal scrap wholesaling	9429	Mining machinery and equipment repair and maintenance
3224	Metal silo erection	2462	Mining machinery manufacturing
3224	Metal storage tank erection	3419	Mining machinery or equipment wholesaling
2231	Metal vat or tank manufacturing	6631	Mining machinery rental (without operator)
3299	Metal wall cladding fixing to buildings	6922	Mining surveying service
0809	Metallic ore mining n.e.c.	2010	Mirror manufacturing
3322	Metallic ore wholesaling	9540	Missionary society operation
2463	Metalworking machinery manufacturing n.e.c.	1140	Mixed meat and vegetable manufacturing
3419	Metalworking machinery wholesaling	4310	Mobile food retailing (except takeaway food)
2419	Meteorological instrument manufacturing n.e.c.	4512	Mobile food van operation
9422	Meteorological instrument repair and maintenance	3913	Mobile home retailing
6999	Meteorological service	6010	Mobile library operation
2034	Meter box, concrete, manufacturing	3493	Mobile phone accessory wholesaling
1811	Methane manufacturing	3493	Mobile phone battery wholesaling
1812	Methanol manufacturing	4221	Mobile phone retailing
1829	Methyl cellulose manufacturing	3493	Mobile phone wholesaling
3323	Methylated spirit wholesaling	6631	Mobile platform rental
1829	Methylstyrene manufacturing	5802	Mobile telecommunications network operation
4622	Metropolitan bus service	2422	Modem manufacturing
4622	Metropolitan charter bus service	4221	Modem retailing
4720	Metropolitan rail passenger service	3493	Modem wholesaling
0990	Mica mining	1181	Molasses manufacturing
2090	Mica product manufacturing	3604	Mollusc wholesaling (including processed, except canned)
5921	Microfiche or microfilm recording and imaging service	1120	Mollusc, processed, manufacturing (including shelled)
2429	Microphone manufacturing	0809	Molybdenite mining
2411	Microscope manufacturing	2139	Molybdenum metal powder or flake manufacturing
2441	Microwave oven, domestic, manufacturing	9540	Monastery operation (except schools)
9421	Microwave oven, domestic, repair	0805	Monazite sand mining
8539	Midwifery service	6419	Money changing service (non-bank)
1133	Milk and coffee mixtures, condensed or concentrated, manufacturing	6229	Money market dealing
1133	Milk powder manufacturing	4720	Monorail operation
3419	Milk processing machinery or equipment wholesaling	2090	Monument making (except concrete)
4310	Milk vending	2034	Monument or grave marker, concrete, manufacturing
3603	Milk wholesaling (except canned)	1841	Morphine manufacturing
3609	Milk, dried, condensed or concentrated, wholesaling	2033	Mortar, dry mix, manufacturing
1131	Milk, low fat, manufacturing	6322	Mortgage insurance provision
1131	Milk, pasteurised, manufacturing	9520	Mortician service
0149	Millet growing	3243	Mosaic work on construction projects
4251	Millinery retailing	9540	Mosque operation
3712	Millinery wholesaling		

- 4400 Motel operation
- 5512 Motion picture and video distribution
- 6010 Motion picture film archive operation
- 5514 Motion picture film reproducing
- 5512 Motion picture leasing
- 5512 Motion picture library operation (stock footage)
- 5514 Motion picture or video editing service
- 5511 Motion picture production
- 5514 Motion picture production, special effects
- 5513 Motion picture screening
- 5513 Motion picture theatre operation
- 2311 Motor car manufacturing
- 3504 Motor cycle accessory, new, wholesaling
- 3505 Motor cycle dismantling
- 2399 Motor cycle manufacturing
- 3921 Motor cycle or scooter parts or accessory retailing
- 9419 Motor cycle or scooter repair
- 3912 Motor cycle or scooter retailing
- 3922 Motor cycle or scooter tyre and tube retailing
- 3504 Motor cycle part, new, wholesaling
- 6619 Motor cycle rental
- 3503 Motor cycle wholesaling
- 6619 Motor home rental
- 1709 Motor oil manufacturing
- 9113 Motor racing track or speedway operation
- 1701 Motor spirit manufacturing
- 3921 Motor vehicle accessory retailing
- 3504 Motor vehicle accessory, new, wholesaling
- 1919 Motor vehicle and boat parts, fibreglass, manufacturing
- 2311 Motor vehicle assembling
- 2312 Motor vehicle converting
- 1333 Motor vehicle cover manufacturing
- 3505 Motor vehicle dismantling
- 2311 Motor vehicle engine manufacturing
- 6322 Motor vehicle insurance provision
- 2240 Motor vehicle number plate manufacturing
- 3921 Motor vehicle parts retailing
- 3504 Motor vehicle part, new, wholesaling
- 7720 Motor vehicle testing
- 1914 Motor vehicle tyre manufacturing
- 2392 Motorboat, inboard and outboard, building
- 3503 Motorhome wholesaling
- 3912 Motorised minibike retailing
- 3494 Motor, electric, wholesaling
- 2463 Mould making machinery manufacturing
- 2121 Moulded cast iron pipe or tube manufacturing
- 1529 Moulded paper pulp product (e.g. egg trays or cartons) manufacturing
- 2469 Moulding machine manufacturing n.e.c.
- 2034 Moulding, concrete, manufacturing
- 2032 Moulding, plaster, manufacturing
- 2461 Mowing equipment manufacturing
- 2319 Muffler manufacturing
- 9419 Muffler repair (automotive)
- 8910 Museum operation n.e.c.
- 0121 Mushroom spawn growing
- 6010 Music archive operation
- 5521 Music book publishing
- 5521 Music book (bound sheet music) publishing
- 9003 Music bowl operation
- 5521 Music copyright buying and selling
- 5521 Music publishing
- 8212 Music school operation
- 9001 Musical comedy company operation
- 2599 Musical instrument manufacturing
- 4279 Musical instrument retailing
- 9499 Musical instrument tuning and repair
- 3739 Musical instrument wholesaling
- 9001 Musical productions
- 9002 Musicians
- 0201 Mussel farming (longline)
- 0159 Mustard growing
- 0420 Mutton bird catching
- 6240 Mutual fund operation (except fund management on a commission or fee basis)
- N**
- 9511 Nail care service
- 2291 Nail manufacturing
- 1852 Nail polish preparation manufacturing
- 4231 Nail retailing
- 1709 Naphthalene manufacturing
- 3711 Narrow fabrics wholesaling
- 0134 Nashi pear growing
- 8922 National or state/territory park or reserve operation
- 9114 National sporting association or league
- 0301 Native orchid gathering
- 2700 Natural gas distribution through mains system
- 1011 Natural gas exploration
- 0700 Natural gas extraction
- 8910 Natural history and science museum operation
- 8539 Naturopathic service
- 2419 Nautical instrument manufacturing
- 6923 Naval architecture service
- 3491 Navigation equipment wholesaling
- 9422 Navigation instrument (including radar and sonar) repair and maintenance
- 5219 Navigation service (water transport)
- 2419 Navigational systems and equipment manufacturing
- 0135 Nectarine growing
- 1811 Neon gas manufacturing
- 2432 Neon sign manufacturing
- 1332 Net manufacturing n.e.c.
- 9112 Netball club operation
- 9113 Netball court or stadium operation
- 3711 Netting, textile wholesaling
- 1332 Netting, textile, manufacturing
- 8512 Neurology service
- 3911 New car retailing
- 3501 New car wholesaling
- 6020 News collection service
- 5412 Newsletter publishing (except internet)
- 5411 Newspaper publishing (except internet)
- 4244 Newspaper retailing
- 3735 Newspaper wholesaling
- 1510 Newsprint manufacturing
- 0806 Nickel ore mining
- 2139 Nickel oxide production in association with nickel smelting
- 2293 Nickel plating
- 2139 Nickel smelting or refining
- 4520 Night club operation
- 2911 Night soil collection service
- 7712 Night watchman service
- 1813 Nitric acid manufacturing
- 1813 Nitrite manufacturing
- 1811 Nitrogen (gas and liquid) manufacturing

1831	Nitrogenous fertiliser material manufacturing	3323	Oil treating compound wholesaling
1811	Nitrous oxide manufacturing	0149	Oilseed growing n.e.c.
1311	Noil, wool, manufacturing	0137	Olive growing
6419	Nominee service	1150	Olive oil manufacturing
4129	Non-alcoholic drinks retailing	0123	Onion growing (outdoors)
1829	Non-cellulose fibre or filament manufacturing n.e.c.	0990	Opal mining
1821	Non-cellulose resin manufacturing	9001	Opera company operation
6230	Non-depository financing	9003	Opera house operation
6230	Non-depository home lending operation	7714	Operating correctional facility on a contract or fee basis
6230	Non-depository money lending operation	2921	Operating landfills
6925	Non-destructive testing service	2921	Operating other waste treatment facilities
2139	Non-ferrous alloy manufacturing n.e.c.	8790	Operation of soup kitchen (including mobile)
2431	Non-ferrous cable, wire or strip manufacturing	6962	Operations research service (commercial)
2139	Non-ferrous metal n.e.c. from waste material recovering	2411	Ophthalmic article manufacturing
2139	Non-ferrous metal n.e.c. refining	8512	Ophthalmology service
2149	Non-ferrous metal rolling, drawing or extruding (except aluminium)	8532	Optical dispensing
1821	Non-vulcanisable elastomer manufacturing	2431	Optical fibre cable, insulated, manufacturing
1162	Noodle manufacturing	2419	Optical fibre cable, uninsulated, manufacturing
6931	Notary service	2010	Optical glass or blanks for lenses manufacturing
4272	Note book retailing	2411	Optical instrument or equipment manufacturing
0112	Nursery production n.e.c. (outdoors)	3491	Optical instrument wholesaling
0111	Nursery production n.e.c. (under cover)	9422	Optical instrument (including microscopes and telescopes) repair and maintenance
4232	Nursery stock retailing	2411	Optical lens grinding
3319	Nursery stock, horticultural, wholesaling	5921	Optical scanning service
8601	Nursing home operation	8532	Optician service
8539	Nursing service	8531	Oral pathology service
2292	Nut or bolt, metal, manufacturing	8531	Oral surgery service
3609	Nuts wholesaling (roasted, salted or sugar coated)	0136	Orange growing
1182	Nut, candied, manufacturing	9001	Orchestra operation
1829	Nylon manufacturing	0114	Orchid growing (under cover)
O			
0149	Oat growing	1812	Organic dye or pigment manufacturing
1162	Oatmeal manufacturing	1811	Organic gas manufacturing
1162	Oats, hulled or shelled, manufacturing	1494	Oriented strand board (OSB) manufacturing
1162	Oats, kilned or unkilned, manufacturing	9112	Orienteering club operation
6910	Observatory research service	2223	Ornamental architectural aluminium work manufacturing
8401	Obstetric hospital	2229	Ornamental architectural metalwork manufacturing (except aluminium)
8512	Obstetrics service	2034	Ornamental concrete or terrazzo product manufacturing
8539	Occupational therapy service	0203	Ornamental fish farming
0413	Ocean trolling	2010	Ornamental glassware manufacturing
6922	Oceanographic surveying service	0112	Ornamental plant growing (outdoors)
2462	Off-highway truck manufacturing	0111	Ornamental plant growing (under cover)
1611	Off-set lithographic printing	1499	Ornamental woodwork manufacturing
7291	Office administrative service n.e.c.	8531	Orthodontic service
3020	Office building construction	1352	Orthopaedic shoe manufacturing (excluding orthopaedic extension footwear)
2511	Office furniture, wooden, manufacturing	8512	Orthopaedic specialist service
9422	Office machine repair and maintenance	8532	Orthoptic service
2421	Office machine (electronic) manufacturing	2412	Orthotics (arch support) manufacturing
6639	Office machinery rental	8534	Osteopathic service
6712	Office space renting or leasing	0199	Ostrich farming
0201	Offshore longline or rack aquaculture	2499	Outboard motor manufacturing
1090	Oil and gas field support service n.e.c.	9429	Outboard motor repair
2499	Oil burner, industrial, manufacturing	4245	Outboard motor retailing
2919	Oil collection service	9139	Outdoor adventure operation n.e.c.
3233	Oil heater installation	2511	Outdoor furniture, wooden, manufacturing
3499	Oil heater wholesaling	1351	Outerwear manufacturing
2449	Oil heater, domestic, manufacturing	2441	Ovens, domestic, manufacturing
1701	Oil or grease base stock manufacturing	2010	Ovenware, glass, manufacturing
3321	Oil or grease, industrial or lubricating, wholesaling	2499	Oven, industrial, manufacturing (except electric)
3109	Oil refinery construction (except buildings)		
0700	Oil shale mining		

5029	Over snow transport operation	7510	Parliament operation (central government)
3101	Overpass construction	7520	Parliament operation (state government)
6322	Owner's liability insurance provision	4212	Parquetry retailing
1811	Oxygen manufacturing	1494	Particleboard manufacturing
0419	Oyster catching (except from cultivated oyster beds)	2223	Partition, prefabricated aluminium, manufacturing
0201	Oyster farming (rack)	2229	Partition, prefabricated metal, manufacturing (except aluminium)
1120	Oyster, shelling, freezing or bottling in brine	3411	Parts, agricultural or construction machinery, wholesaling
P			
2412	Pacemaker manufacturing	4820	Passenger ferry service
7320	Packing fresh fruit and vegetables	4820	Passenger ship management service (i.e. operation of ships on behalf of owners)
7320	Packing pharmaceutical and medical products	0139	Passionfruit growing
8512	Paediatric service	1162	Pasta, fresh or dried, manufacturing
8531	Paedodontic service	1172	Pastry manufacturing (includes frozen dough; factory based)
2422	Pager manufacturing	1162	Pastry mix manufacturing
4221	Pager retailing	4129	Pastry retailing (not manufactured on the same premises)
5809	Paging service	0159	Pasture growing for hay or silage
2599	Paint brush manufacturing	0149	Pasture seed growing
1916	Paint or varnish remover manufacturing	1113	Pate manufacturing (except fish)
4231	Paint retailing	6931	Patent attorney service
1916	Paint tinting manufacturing	6640	Patent leasing
3339	Paint wholesaling	4271	Patent medicine retailing
8212	Painting instruction	8520	Pathology laboratory service
3244	Painting of buildings or other structures	0201	Paua farming (longline or rack)
2293	Painting of manufactured metal products	0203	Paua farming (pond)
0414	Pair trawling	4273	Pawnbroking
1499	Pallet (wooden) manufacturing	0139	Pawpaw growing
9412	Panel beating (motor body repairing)	5622	Pay television, broadcasting network operation
2034	Panel or section, prefabricated concrete, manufacturing	5622	Pay television, broadcasting service
1171	Panini manufacturing (factory based)	5622	Pay television, broadcasting station operation
1340	Panty hose manufacturing	7291	Payroll processing
2142	Paper-backed aluminium foil manufacturing	0123	Pea growing (outdoors; except dry field peas)
1522	Paper bag manufacturing	0135	Peach growing
1523	Paper label manufacturing (except adhesive)	0159	Peanut growing
9429	Paper making and printing trade machinery repair and maintenance	0134	Pear growing
2469	Paper making machinery or equipment manufacturing	0201	Pearl oyster farming (rack)
3419	Paper making machinery or equipment wholesaling	0419	Pearling (except pearl oyster farming)
1510	Paper manufacturing	0600	Peat cutting (except horticultural)
1524	Paper napkin manufacturing	0911	Pebble quarrying
3736	Paper or paper board container wholesaling	0139	Pecan nut growing
1529	Paper product manufacturing n.e.c.	1320	Pelt finishing and tanning
3736	Paper product wholesaling n.e.c.	2599	Pen manufacturing
1510	Paper pulp manufacturing	4272	Pen or pencil retailing
1523	Paper stationery manufacturing	2599	Pencil manufacturing
3736	Paper stationery wholesaling	1851	Penetrant manufacturing
1524	Paper towel manufacturing	6330	Pension fund, separately constituted, operation
3736	Paper wholesaling	9559	Pensioners' association operation
1521	Paperboard container manufacturing	0115	Peony growing (outdoor)
1523	Paperboard game manufacturing	0111	Perennial growing (under cover)
1510	Paperboard manufacturing	9001	Performing arts operation n.e.c.
1523	Paperboard toy manufacturing	8212	Performing arts school operation
1333	Parachute manufacturing	9003	Performing arts venue operation n.e.c.
1709	Paraffin wax manufacturing	1852	Perfume manufacturing
3321	Paraffin wholesaling	4271	Perfume retailing
9559	Parent-teachers' association operation	3720	Perfume wholesaling
8219	Parental education program operation	5412	Periodical publishing (except internet)
3101	Parking lot construction (except buildings)	4244	Periodical retailing
2419	Parking meter manufacturing	3735	Periodical wholesaling
9533	Parking service	8531	Periodontic service
9533	Parking station operation	2090	Perlite, expanded, manufacturing
		1851	Peroxide preparation manufacturing

1214	Perry, alcoholic, manufacturing	1172	Pie manufacturing (including meat, fruit or vegetable pies; factory based)
0139	Persimmon growing	4214	Piece-goods retailing
4259	Personal accessory retailing n.e.c.	3711	Piece-goods wholesaling
9539	Personal fitness training service	0192	Pig farming
6962	Personnel management consulting service	2110	Pig iron manufacturing
7312	Pest control service (except agricultural and forestry)	0192	Pig raising
1832	Pesticide manufacturing n.e.c.	3323	Pigment wholesaling
4232	Pesticide retailing	3109	Pile driving
3323	Pesticide wholesaling	1333	Pillow manufacturing (except rubber)
4279	Pet and pet accessory retailing	1920	Pillow or cushion, natural rubber, manufacturing
9539	Pet boarding service	5219	Pilotage service
0199	Pet breeding	2291	Pin manufacturing (except metallic dowel pins)
9520	Pet cemetery operation	0301	Pine cone collecting
3739	Pet food wholesaling	0139	Pineapple growing
1192	Pet food, canned, manufacturing	2299	Pipe coil manufacturing
9539	Pet grooming service	2210	Pipe fittings, forged iron or steel, manufacturing
3299	Petrol bowser installation	2299	Pipe fittings, non-ferrous metal, manufacturing
2451	Petrol pump manufacturing	1912	Pipe fittings, plastic, manufacturing
4000	Petrol retailing	2121	Pipe fitting, cast, ferrous, manufacturing
1709	Petroleum coke and petroleum coke product manufacturing	1220	Pipe tobacco manufacturing
1011	Petroleum exploration	3109	Pipeline construction
0700	Petroleum gas extraction	6923	Pipeline engineering consulting service
1709	Petroleum jelly manufacturing	5021	Pipeline operation for the transport of gas, oil and other material
1709	Petroleum oil blending	3332	Pipes and pipe fitting wholesaling
3321	Petroleum product wholesaling	2142	Pipe, aluminium, manufacturing
1701	Petroleum refining or blending	2029	Pipe, ceramic, manufacturing (including vitreous china or porcelain)
1709	Petroleum solvent manufacturing	2034	Pipe, concrete, manufacturing
1709	Petroleum wax manufacturing	2149	Pipe, non-ferrous metal, manufacturing (except aluminium)
0159	Pharmaceutical/cosmetic plant growing	1912	Pipe, plastic, manufacturing
4271	Pharmacy, retail, operation	1171	Pita bread manufacturing (factory based)
1821	Phenol formaldehyde manufacturing	4232	Plant, garden, retailing
1709	Phenol manufacturing	2032	Plaster of paris manufacturing
1831	Phosphate fertiliser material manufacturing	2032	Plaster product manufacturing (except dental or medical plasters)
0990	Phosphate rock mining	3339	Plaster wholesaling
1811	Phosphine gas manufacturing	3241	Plaster work on construction projects
1813	Phosphoric acid manufacturing	3241	Plasterboard fixing or finishing
3494	Photocopier wholesaling	2032	Plasterboard manufacturing
2421	Photocopying machine manufacturing	2142	Plastic-coated aluminium foil manufacturing
9422	Photocopying machine repair and maintenance	3323	Plastic block, rod, plate or other unfinished form wholesaling
1611	Photocopying service	2293	Plastic coating of metal
9532	Photofinishing laboratory operation	4213	Plastic container retailing
9532	Photofinishing service	3339	Plastic decorative laminated sheet wholesaling
6922	Photogrammetry	3323	Plastic film sheeting wholesaling
1891	Photographic chemical manufacturing	1911	Plastic lamination with paper
4279	Photographic chemical retailing	1912	Plastic union manufacturing
3323	Photographic chemical wholesaling	3339	Plastic wood wholesaling
3494	Photographic equipment, electrical or electronic, wholesaling	3323	Plasticiser wholesaling
4279	Photographic film or paper retailing	2010	Plate glass manufacturing
9532	Photographic film processing	1612	Platemaking service, printing
3499	Photographic film wholesaling	2299	Platwork n.e.c.
1891	Photographic sensitised cloth manufacturing	2142	Plate, aluminium, manufacturing
1891	Photographic sensitised film manufacturing	2149	Plate, non-ferrous metal, manufacturing (except aluminium)
1891	Photographic sensitised paper manufacturing	0809	Platinum group metal mining
1891	Photographic sensitised plate manufacturing	8010	Playcentre operation (NZ only)
3499	Photographic supply wholesaling n.e.c.	2592	Playground equipment manufacturing
9422	Photographic (including camera) equipment repair	3734	Playground equipment wholesaling
8212	Photography school operation	9003	Playhouse operation
8533	Physiotherapy service		
5102	Pick-up and delivery service n.e.c.		
4213	Picnicware retailing		
1499	Picture or mirror frame, wooden, manufacturing		

1523	Playing cards manufacturing	2034	Post or pole, concrete, manufacturing
9002	Playwriting or screenwriting	0302	Post shaping (forest)
1920	Plug, natural rubber, manufacturing	5514	Post synchronisation sound dubbing
0135	Plum or prune growing	5101	Postal agency operation
3332	Plumber's fitting wholesaling	5419	Postcard publishing (except internet)
4231	Plumbers' fittings retailing	8102	Postgraduate school, university operation
4231	Plumbers' tools retailing	6639	Pot plant hire
1912	Plumbing fittings, plastic, manufacturing (including joints, elbows and flanges)	4232	Pot plant retailing
3332	Plumbing tool wholesaling	1213	Potable spirit manufacturing
3231	Plumbing (except marine)	1831	Potash fertiliser manufacturing
1493	Plywood manufacturing	1831	Potassium chloride fertiliser manufacturing
3331	Plywood wholesaling	1191	Potato crisp manufacturing
2491	Pneumatic conveyor system manufacturing	3609	Potato crisp wholesaling
2462	Pneumatic drill manufacturing (for construction work)	0123	Potato growing (outdoors)
2463	Pneumatic tool manufacturing n.e.c.	2029	Pottery goods manufacturing
4221	Pocket calculator, electronic, retailing	1112	Poultry abattoir operation
8539	Podiatry service	1112	Poultry croquette manufacturing
0302	Pole hewing (forest)	0172	Poultry farming (for eggs)
7711	Police service operation	0171	Poultry farming (for meat)
7711	Police station operation	1192	Poultry feed, prepared, manufacturing
7510	Policy formulation and administration (central government)	0172	Poultry hatchery operation (egg breeds)
7530	Policy formulation and administration (local government)	0171	Poultry hatchery operation (meat breeds)
7520	Policy formulation and administration (state government)	1112	Poultry meat or bone meal manufacturing
1851	Polish manufacturing	1112	Poultry meat packing
3323	Polish wholesaling	1112	Poultry meat processing (including canning)
9559	Political party operation	1113	Poultry smallgoods manufacturing
1161	Pollard manufacturing (from wheat, barley or rye)	3602	Poultry wholesaling (except canned)
6925	Pollution monitoring service	4121	Poultry, fresh, retailing
1821	Polyacrylate manufacturing	2293	Powder coating of metal and metal products
1821	Polybutadiene manufacturing	1211	Powder flavour manufacturing (for soft drinks)
1821	Polycarbonate manufacturing (except polycarbonate sheet)	2142	Powder or flake, aluminium, manufacturing
1912	Polycarbonate sheet manufacturing	2149	Powder or flake, non-ferrous metal, manufacturing, n.e.c.
1829	Polyester manufacturing	2110	Powder, iron or steel, manufacturing
1821	Polyethylene manufacturing	2463	Power tool, pneumatic or power operated, manufacturing n.e.c.
1912	Polymer container manufacturing n.e.c.	2392	Powerboat building
1919	Polymer product manufacturing n.e.c.	4279	Pram retailing
1913	Polymeric foam product manufacturing n.e.c.	0203	Prawn farming (pond)
1821	Polymethacrylate manufacturing	0412	Prawn fishing
1829	Polyolefin manufacturing	1199	Pre-prepared meal, frozen, manufacturing
1821	Polypropylene manufacturing	1612	Pre-press printing service
1821	Polystyrene manufacturing	3739	Pre-recorded audio media wholesaling
1821	Polyurethane manufacturing	6632	Pre-recorded electronic media rental
1821	Polyvinyl acetate manufacturing	3739	Pre-recorded entertainment media wholesaling
1821	Polyvinylchloride (PVC) manufacturing	6632	Pre-recorded video cassette rental
3291	Pond construction	6632	Pre-recorded video disc rental
1182	Popcorn, candied, manufacturing	3739	Pre-recorded video media wholesaling
2029	Porcelain goods manufacturing	8010	Pre-school operation
5212	Port operation	3322	Precious metal scrap dealing (wholesaling)
3499	Portable fire extinguisher wholesaling	3732	Precious metal wholesaling
2911	Portable toilet hiring and waste collection service	9422	Precision equipment calibration
5910	Portal web search operation	2034	Prefabricated concrete building manufacturing
6419	Portfolio, investment, management service (on a commission or fee basis)	3020	Prefabricated non-residential building assembly, erection or installation on-site (except sheds, garages or carports)
2031	Portland cement manufacturing	2221	Prefabricated structural steel parts manufacturing
6991	Portrait photography service	3020	Prefabricated temperature controlled structures installation
0420	Possum hunting and trapping	1162	Prepared breakfast cereal manufacturing
5514	Post-production facility, motion picture or video	4271	Prescription, medicine, dispensing
5101	Post office operation	3609	Preserved fruit or vegetable wholesaling
		2499	Pressure gauge manufacturing

2499	Press, mechanical, manual or hydraulic, manufacturing n.e.c.	9129	Race dog training operation
2463	Press, woodworking or metal working, manufacturing	6620	Racehorse leasing
1831	Prilled ammonium nitrate manufacturing	9129	Racehorse training operation
8021	Primary school operation (except combined primary/secondary school)	9121	Racing authority or board
0141	Prime lamb raising	9112	Racing car club operation
0145	Prime lamb raising and grain growing	5412	Racing form publishing (except internet)
1916	Primer manufacturing	9129	Racing kennels operation
4222	Printer retailing	9129	Racing stables operation
1916	Printing ink manufacturing	9422	Radar and sonar equipment repair and maintenance
2469	Printing machinery or equipment manufacturing	2419	Radar systems and equipment manufacturing
3419	Printing machinery or equipment wholesaling	1919	Radiator and heating hose, plastic or composite, manufacturing
1612	Printing support service n.e.c.	2319	Radiator manufacturing
7714	Prison farm operation	9421	Radio and stereo repair and maintenance (except automotive)
7714	Prison operation	5412	Radio and television guide publishing (except internet)
9601	Private household employing domestic personnel	2422	Radio broadcast studio equipment manufacturing
9601	Private household employing staff	5610	Radio broadcasting service
6923	Process engineering consulting service	3494	Radio or television part wholesaling
2090	Processed lightweight aggregate manufacturing	2429	Radio receiving set manufacturing
9002	Producing or directing original artistic or cultural work	4221	Radio receiving set retailing (except car radios)
5522	Producing pre-recorded radio programming	3494	Radio receiving set wholesaling
8101	Professional and management development training	2419	Radio remote control equipment manufacturing n.e.c.
2419	Professional and scientific equipment manufacturing n.e.c.	6640	Radio spectrum right leasing
3491	Professional equipment wholesaling n.e.c.	5610	Radio station operation
6991	Professional photography service	2422	Radio transceiver manufacturing
6999	Professional, scientific and technical services n.e.c.	2422	Radio transmitter manufacturing
1912	Profile shapes, plastic, manufacturing n.e.c.	5610	Radio (including satellite radio) network operation
4221	Projector retailing	2221	Rafter, prefabricated steel, manufacturing
1811	Propane gas manufacturing	2393	Rail carriage manufacturing
1892	Propellant powder manufacturing	2110	Rail fastening or other rail accessory manufacturing
8531	Prosthetic service	5292	Rail freight forwarding service
9534	Prostitution service	4710	Rail freight transport service
7712	Protection service	4720	Rail passenger transport service
8402	Psychiatric hospital	2223	Railing, aluminium, manufacturing
8512	Psychiatry service	2229	Railing, metal, manufacturing (except aluminium)
9539	Psychic service	3109	Railway permanent way construction
4520	Pub operation	2393	Railway rolling stock manufacturing
6950	Public opinion research service	0302	Railway sleeper hewing
7719	Public order and safety service n.e.c.	2034	Railway sleeper, concrete, manufacturing
8219	Public speaking training	5299	Railway station or terminal operation
1320	Pulling sheep and lamb skin	6619	Railway stock leasing
9429	Pump and compressor repair	2110	Rail, steel, manufacturing
2451	Pump manufacturing	2441	Rangehood, domestic, manufacturing
2451	Pumping equipment manufacturing	2139	Rare earth metal smelting
3499	Pumping machinery or equipment wholesaling	0133	Raspberry growing
1211	Purified water manufacturing	1832	Rat poison manufacturing
0414	Purse seining	2519	Rattan furniture manufacturing
1892	Pyrotechnic goods manufacturing	0160	Raw cattle milk production
1892	Pyrotechnic manufacturing	0141	Raw sheep milk production
	Q	1829	Rayon manufacturing
6923	Quantity surveying service	2299	Razor or razor blade manufacturing (except power operated)
0990	Quartz quarrying n.e.c.	2033	Ready-mixed concrete manufacturing
2031	Quick hydrated lime manufacturing	6720	Real estate agency service
0134	Quince growing	6720	Real estate auctioning service
	R	6720	Real estate management service
0199	Rabbit farming	6720	Real estate rental agency service
0420	Rabbit hunting or trapping	7291	Reception service
3602	Rabbit meat wholesaling	5522	Record distribution
		2429	Record player manufacturing
		5522	Record production

5522	Record production and distribution	8601	Residential care for the aged operation
1709	Recovery of lubricating oil or grease from used petroleum waste products	6711	Residential property body corporate operation
9139	Recreational activity n.e.c.	6711	Residential property strata corporation operation
0133	Redcurrant growing	8609	Residential refuge operation
6010	Reference library operation	2090	Resin coated sand manufacturing
0510	Reforestation service	0301	Resin gathering
2029	Refractory product manufacturing	4400	Resort operation
5309	Refrigerated storage service	2412	Respirator manufacturing
1919	Refrigeration container insulation sheet manufacturing	8609	Respite residential care operation
3233	Refrigeration equipment installation	4511	Restaurant operation
9429	Refrigeration equipment (industrial) repair and maintenance	7292	Resume writing service
2452	Refrigeration equipment, commercial or industrial, manufacturing	9551	Retail traders' association operation
3494	Refrigeration equipment, wholesaling	3291	Retaining wall construction
1811	Refrigeration gas manufacturing	1914	Retread or rebuilt tyre manufacturing
2441	Refrigerator compressor, domestic, manufacturing	0804	Reworking of mullock heaps or tailings for gold
2441	Refrigerator, domestic, manufacturing	8512	Rheumatology service
9421	Refrigerator, domestic, repair	1161	Rice flour, meal or offal manufacturing
4221	Refrigerator, retailing	0146	Rice growing
9114	Regional/district sporting association or league	1161	Rice manufacturing (including parboiled)
7720	Regulating casino and other gambling	1199	Rice preparation manufacturing n.e.c.
7720	Regulating food and agricultural standards	1140	Rice preparation, canned, manufacturing
7720	Regulating qualification standards	1161	Rice starch manufacturing
7530	Regulation enactment and enforcement (local government)	3312	Rice wholesaling
2221	Reinforcing mesh, welded steel, manufacturing	3609	Rice, milled or polished, wholesaling
3224	Reinforcing steel erection	4810	River freight transport service
2221	Reinforcing steel rod, processed, manufacturing (from wire bar or merchant bar)	0911	River gravel quarrying, washing or screening
3339	Reinforcing wire wholesaling	3109	River work construction
6322	Reinsurance (except life) provision	2292	Rivet, metal, manufacturing
1611	Relief printing, including letterpress and flexographic printing	3101	Road construction or sealing
4244	Religious book retailing	0919	Road fill quarrying
4279	Religious goods (except books) retailing	5292	Road freight forwarding service
9540	Religious organisation operation	5299	Road freight terminal operation
9540	Religious shrine operation	4610	Road freight transport service
9540	Religious temple operation	5299	Road passenger terminal operation
7714	Remand centre operation	4623	Road passenger transport n.e.c.
2922	Remediation service, environmental	7311	Road sweeping
2422	Remote monitoring alarm system equipment manufacturing	5299	Road vehicle driving service (except owner/operator)
3212	Removal of overburden	4610	Road vehicle towing
3020	Renovation or alteration of non-residential buildings	2491	Robotic material handling equipment manufacturing
3019	Renovation or alteration of residential building n.e.c.	0411	Rock lobster fishing or potting
3222	Repair of brickwork	3291	Rockery work
3234	Repair of installed fire or burglar security alarm systems	2090	Rockwool manufacturing
3231	Repair of installed plumbing	0911	Rock, ornamental, gathering
3221	Repair of kerbs, gutters or other concrete structural products	1912	Rod or tube, plastic, manufacturing
2393	Repair of locomotives and rolling stock	2142	Rod, aluminium, manufacturing
3232	Repair or maintenance of electrical wiring (except of electricity transmission or distribution lines)	2149	Rod, non-ferrous metal, manufacturing (except aluminium)
3101	Repair or maintenance of roads or bridges	3339	Roller shutter wholesaling
7293	Repossession service	2223	Roller shutter, aluminium, manufacturing
8921	Reptile park operation	2229	Roller shutter, metal, manufacturing (except aluminium)
7713	Rescue service	2462	Roller, road, manufacturing
6910	Research farm operation	2034	Roof component, concrete, manufacturing
8102	Research school, university operation	2110	Roof decking, steel, manufacturing
7311	Residential building cleaning	3223	Roof painting, spraying or coating
		2319	Roof rack manufacturing
		2029	Roof tile, clay or terracotta, manufacturing
		2034	Roof tile, concrete, manufacturing
		3223	Roof tiling
		2221	Roof truss, prefabricated steel, manufacturing
		3242	Roof truss, wooden, fixing
		1492	Roof truss, wooden, manufacturing
		2224	Roofing component, metal, manufacturing (except aluminium)

3339	Roofing material wholesaling	5809	Satellite earth station operation
2224	Roofing, metal, manufacturing (except aluminium)	5802	Satellite telecommunications network operation
1332	Rope manufacturing (except wire rope)	1140	Sauce manufacturing (except Worcestershire sauce)
3711	Rope wholesaling (except wire rope)	9539	Sauna bath operation
1411	Rough sawn timber manufacturing	3602	Sausage wholesaling
0302	Rough shaping of forest timber	6221	Savings bank operation
2291	Round wire manufacturing	1199	Savoury speciality manufacturing
7540	Royal commission operation	2463	Saw, power operated, manufacturing
1915	Rubber adhesives manufacturing	3299	Scaffolding construction
1920	Rubber balloon, natural rubber, manufacturing	6631	Scaffolding rental (except erection of scaffolding)
1920	Rubber band, natural rubber, manufacturing	2221	Scaffolding, prefabricated steel, manufacturing
1920	Rubber glove, natural rubber, manufacturing	9422	Scales, professional or scientific, repair and maintenance
3419	Rubber making or working machinery or equipment wholesaling	3494	Scale, electrical or electronic, wholesaling
1916	Rubbing compound (frits) manufacturing	3499	Scale, non-electrical or non-electronic, wholesaling
2911	Rubbish collection service	1120	Scallop, preserved, manufacturing
2921	Rubbish dump or tip operation	0412	Scampi fishing
4621	Rural bus service	5010	Scenic railway operation
8511	Rural general medical practice service	4622	School bus service
1709	Rust arresting compound manufacturing	3491	Scientific equipment wholesaling
0805	Rutile sand mining	2010	Scientific glassware manufacturing
1161	Rye flour, meal or offal manufacturing	6910	Scientific research service
S			
1841	Saccharin manufacturing	2299	Scissor manufacturing (except electric)
1320	Saddle manufacturing	3503	Scooter wholesaling
1892	Safety fuse manufacturing	2399	Scooter, electronic, manufacturing
2010	Safety glass manufacturing	1311	Scoured wool manufacturing
1912	Safety goggle, plastic, manufacturing	1851	Scouring compound manufacturing
2291	Safety pin manufacturing	1320	Scraping fur and pelt
0149	Safflower growing	2512	Screen partition, metal, manufacturing
1161	Sago manufacturing	1611	Screen printing on made-up clothing
3711	Sail cloth wholesaling	3339	Screening wire wholesaling
1333	Sail manufacturing	2291	Screening, wire, manufacturing
2592	Sailboard manufacturing	3339	Screens, window, wholesaling
4241	Sailboard retailing	2299	Screwdriver manufacturing (including bits or blades; except pneumatic or power operated)
2392	Sailboat manufacturing	2292	Screw, metal, manufacturing
4245	Sailing or nautical accessory retailing	9002	Sculpting
8211	Sailing school operation	8212	Sculpture instruction
6962	Sales advisory service	1120	Seafood, canned, manufacturing
0202	Salmon farming (caged)	3609	Seafood, canned, wholesaling
0203	Salmon farming (pond or tank)	3604	Seafood, fresh or frozen, wholesaling
0990	Salt harvesting	4121	Seafood, fresh, retailing
0411	Saltwater crayfish fishing	1120	Seafood, preserved, manufacturing
1199	Salt, cooking or table, manufacturing	1413	Seasoning timber
3609	Salt, household, wholesaling	1199	Seasoning, food, manufacturing
5219	Salvage service, marine	2319	Seat belt manufacturing
6940	Sample distribution service	1320	Seat cover, sheepskin, manufacturing
3299	Sand blasting or steam cleaning of building exteriors	1333	Seat cover, textile, manufacturing (except sheepskin)
0911	Sand quarrying, washing or screening	2511	Seat, upholstered, manufacturing
3339	Sand wholesaling	0201	Seaweed farming (longline or rack)
1352	Sandal manufacturing	0419	Seaweed harvesting
1899	Sandalwood oil distilling	4273	Second-hand book retailing
0919	Sandstone quarrying	3739	Second-hand bottle dealing (wholesaling)
2921	Sanitary disposal service	4273	Second-hand cloth retailing
6923	Sanitary engineering consulting service	4273	Second-hand electrical, electronic or computer equipment retailing
1524	Sanitary napkin (cellulose-based) manufacturing	4273	Second-hand furniture retailing
1524	Sanitary paper product manufacturing n.e.c.	4273	Second-hand goods retailing n.e.c.
5622	Satellite broadcasting network operation	3739	Second-hand goods wholesaling n.e.c.
5622	Satellite broadcasting station operation		

4273	Second-hand jewellery retailing	9421	Sewing machine (domestic) repair
4273	Second-hand record, tape, CD, DVD or videos retailing	2449	Sewing machine, domestic, manufacturing
4273	Second-hand sports card retailing	2469	Sewing machine, industrial, manufacturing
3505	Second hand motor cycle parts wholesaling	3711	Sewing thread wholesaling
3505	Second hand motor vehicle parts wholesaling	6419	Share registry operation
8023	Secondary college operation (combined primary/secondary school)	0160	Sharemilking dairy cattle
8022	Secondary college operation (except combined primary/secondary school)	4221	Shaver, electric, retailing
8023	Secondary school operation (combined primary/secondary school)	3494	Shaver, electric, wholesaling
8022	Secondary school operation (except combined primary/ secondary school)	1852	Shaving preparation manufacturing
8101	Secretarial training	2222	Shed, prefabricated metal, manufacturing
2142	Section, aluminium, rolling, drawing or extruding	1491	Shed, prefabricated wood, manufacturing
2149	Section, non-ferrous metal, rolling, drawing or extruding (except aluminium)	0141	Sheep agistment service
2110	Section, steel, manufacturing	0144	Sheep and beef cattle farming
7712	Security alarm monitoring service	3323	Sheep dip wholesaling
7712	Security guard service	0141	Sheep farming
3234	Security system installation	0145	Sheep farming and grain growing
6419	Security valuation service	1192	Sheep lick manufacturing
0529	Seed grading or cleaning	3323	Sheep lick wholesaling
0159	Seed growing n.e.c.	0522	Sheep shearing
0112	Seedling growing (outdoors)	1913	Sheet foam manufacturing
0111	Seedling growing (under cover)	5521	Sheet music publishing
4232	Seedlings retailing	3739	Sheet music wholesaling
3319	Seed, farm or garden, wholesaling	2142	Sheet, aluminium, manufacturing
0115	Seed, flower, growing (outdoors)	2149	Sheet, non-ferrous metal, manufacturing (except aluminium)
0114	Seed, flower, growing (under cover)	2032	Sheet, plaster, manufacturing
4232	Seed, garden, retailing	1916	Shellac manufacturing
6925	Seismic survey data analysis service	2512	Shelving, metal, manufacturing
6922	Seismic surveying service	1214	Sherry manufacturing
1161	Self-raising flour manufacturing	4820	Ship charter, lease or rental, with crew, for passenger transport
9531	Self-service laundry operation	4810	Ship freight management service (i.e. operation of ships on behalf of owners)
6712	Self-storage renting or leasing	5211	Ship loading or unloading service (provision of labour)
2429	Semi-conductor manufacturing	5212	Ship mooring service
3019	Semi-detached house construction	5219	Ship registration and agency service
2110	Semi-finished product, iron or steel, manufacturing	6619	Ship rental (without crew)
1161	Semolina manufacturing	2391	Ship repairing
3231	Septic tank installation (including repair)	2391	Ship wrecking
2921	Septic tank pumping or cleaning service (except repairs and maintenance)	2391	Shipbuilding
2919	Septic tank waste collection service (except repairs and maintenance)	9429	Shipping barrel and drum reconditioning and repairing
1611	Seriography (screen printing)	6619	Shipping container rental
1841	Serum manufacturing	2319	Shock absorber manufacturing
4000	Service station operation (mainly petrol retailing)	1352	Shoe manufacturing
4400	Serviced apartments	4252	Shoe retailing
9002	Set designing service	9539	Shoe shining
0414	Set netting, fishing	1411	Shook manufacturing (for containers)
2292	Set screw, metal, manufacturing	2223	Shop front, aluminium, manufacturing
3109	Sewage or stormwater drainage system construction	2229	Shop front, metal, manufacturing (except aluminium)
2812	Sewage pumping station operation	3494	Shop or office scale wholesaling
3109	Sewage treatment plant construction	6712	Shopping centre renting or leasing
2812	Sewage treatment plant operation	2291	Shopping trolley manufacturing
2812	Sewerage system operation	2223	Shower screen, aluminium framed, manufacturing
3494	Sewing machine wholesaling	1912	Shower stall, plastic, manufacturing
		7320	Shrink wrapping service
		4232	Shrub or tree retailing
		2229	Shutter, metal, manufacturing (except aluminium)
		5010	Sightseeing bus, coach or tramway operation
		2599	Sign manufacturing (except electrical)

1892	Signal flare manufacturing	1340	Sock manufacturing
2419	Signalling equipment, electrical, manufacturing n.e.c.	1211	Soda water manufacturing
6924	Signwriting	1813	Sodium bicarbonate manufacturing
2432	Sign, electric, manufacturing	1813	Sodium carbonate manufacturing
1811	Silane gas manufacturing	1813	Sodium hydroxide manufacturing
2029	Silica brick, refractory, manufacturing	1831	Sodium nitrate fertiliser manufacturing
0990	Silica mining (for industrial purposes)	1211	Soft drink manufacturing
1813	Silicate manufacturing	3609	Soft drink wholesaling
2090	Silicon carbide abrasives manufacturing	1333	Soft furnishing manufacturing
2139	Silicon smelting	4214	Soft furnishing retailing
1916	Silk screen ink manufacturing	3711	Soft furnishings wholesaling
2231	Silo, metal, manufacturing	7000	Software development (customised) service (except publishing)
0807	Silver-lead-zinc ore mining	7000	Software installation service
2133	Silver-lead bullion manufacturing	5420	Software publishing (non-customised)
0807	Silver ore mining	1412	Softwood wood chip manufacturing
2293	Silver plating	1832	Soil fumigant manufacturing
2133	Silver smelting, refining	2619	Solar electricity generation
2591	Silverware manufacturing	3231	Solar hot water system installation
4213	Silverware retailing	2452	Solar water heating system, commercial or industrial, manufacturing
0510	Silvicultural service	2139	Solder manufacturing
3332	Sink and basin wholesaling	2299	Soldering iron manufacturing (except power operated)
2034	Sink or tub, concrete, manufacturing	2439	Soldering iron, electrical, manufacturing
2592	Skateboard manufacturing	6931	Solicitor service
2110	Skelp, steel, manufacturing	2911	Solid waste collection service
2291	Skewer, metal, manufacturing	2911	Solid waste haulage service (local)
4400	Ski-lodge operation	2419	Sonar systems and equipment manufacturing
8211	Ski instruction	5521	Song publishing
5029	Ski lift operation	1132	Sorbet manufacturing
5029	Ski tow operation	0149	Sorghum growing (except forage sorghum)
1131	Skim milk manufacturing	5514	Sound dubbing service, motion picture
9511	Skin care service	2429	Sound recording equipment manufacturing
2223	Skylight, aluminium, manufacturing	3494	Sound recording or reproducing equipment, wholesaling
2229	Skylight, metal, manufacturing (except aluminium)	5522	Sound recording post-production service
2031	Slag cement manufacturing	5522	Sound recording studio operation
2090	Slag crushing	2429	Sound reproducing equipment manufacturing
1311	Slag wool manufacturing	6639	Sound reproducing equipment rental
2031	Slake lime manufacturing	4221	Sound reproducing equipment retailing
3243	Slate flooring installation	1133	Sour cream manufacturing
0919	Slate quarrying	1199	Soya bean concentrate, isolate or textured protein manufacturing
1333	Sleeping bag manufacturing	0149	Soybean growing
1351	Sleepwear manufacturing	2449	Space heater, domestic, manufacturing
2469	Slicing machinery, food, manufacturing	2452	Space heating system, commercial or industrial, manufacturing
9512	Slimming service (non-medical)	6910	Space tracking research station operation
2291	Sling, wire, manufacturing	1140	Spaghetti, canned, manufacturing
1320	Slip wool manufacturing	2313	Spark plug manufacturing
1352	Slipper manufacturing	1214	Sparkling wine manufacturing
1113	Smallgoods manufacturing	0419	Spat catching
4129	Smallgoods retailing	6970	Spaying service
3602	Smallgoods wholesaling	9002	Speaking service (including radio and television announcing)
9412	Smash repair	8024	Special school operation (for children with disabilities and special needs; not providing mainstream primary or secondary school education)
3234	Smoke detector installation	4129	Specialised food retailing n.e.c.
0420	Snake catching	3609	Specialised food wholesaling n.e.c.
0199	Snake farming		
4241	Snow ski retailing		
1220	Snuff manufacturing		
1851	Soap manufacturing		
3323	Soap, industrial, wholesaling		
9112	Soccer club operation		
8219	Social and interpersonal skill training		
9559	Social club operation		
8910	Social history museum		
6910	Social science research service		

2469	Specialised machinery and equipment manufacturing n.e.c.	4273	Stamp, collectible, dealing (retailing)
8102	Specialist institute or college	1131	Standard milk manufacturing
8512	Specialist medical clinic service	2599	Stapler manufacturing
8512	Specialist medical practitioner service n.e.c.	1161	Starch manufacturing
8512	Specialist surgical service	2313	Starter motor manufacturing
4279	Specialty stores n.e.c.	7520	State government administration (except justice)
3609	Specific cultural grocery wholesaling	7520	State governor's unit operation
2411	Spectacle frame manufacturing	9114	State/territory sporting association or league
2411	Spectacle lens grinding	4272	Stationery retailing
8532	Spectacles dispensing	6950	Statistical bureau operation
8539	Speech pathology service	6950	Statistical consulting service
2133	Spelter manufacturing	2231	Steam generating boiler manufacturing
0301	Sphagnum moss gathering	2231	Steam superheater manufacturing
0159	Spice crop growing	5010	Steam train operation
1199	Spice manufacturing	2110	Steel alloy manufacturing
2291	Spike, wire, manufacturing	3322	Steel bar, plate, rod, sheet or strip wholesaling
1213	Spirit-based mixed drink manufacturing	2221	Steel plate, perforated, manufacturing
1920	Sponge, natural rubber, manufacturing	2299	Steel wool manufacturing
4241	Sporting equipment retailing (except clothing or footwear)	7292	Stenographic service
3734	Sporting goods wholesaling (except clothing or footwear)	4221	Stereo retailing
2499	Sporting machinery manufacturing n.e.c.	5211	Stevedoring service
9114	Sports administration service	3800	Stock and station agent
6639	Sports and recreation equipment rental	6411	Stock broking or trading (on a commission or transaction fee basis)
4251	Sports clothing retailing	2312	Stock crate manufacturing
3712	Sports clothing wholesaling	6419	Stock exchange operation
8211	Sports coaching	1340	Stocking manufacturing
2592	Sports equipment manufacturing n.e.c.	3800	Stockyard operation
9499	Sports equipment repair	2090	Stone cutting, dressing, polishing or shaping
3109	Sports field construction	2090	Stone product manufacturing
4252	Sports footwear retailing	0919	Stone quarrying
3712	Sports footwear wholesaling	3339	Stonecutter's tool wholesaling
9113	Sports ground, stadium or venue operation n.e.c.	2029	Stoneware pipe or fittings manufacturing
9112	Sports professional	3222	Stonework on construction projects
7299	Sports ticketing service	5309	Storage n.e.c.
7299	Sport, art and similar event promotion service (without facilities)	2231	Storage tank, metal, manufacturing
2432	Spotlight manufacturing (except automotive)	4279	Store-based retailing n.e.c.
2313	Spotlight, automotive, manufacturing	2812	Stormwater drainage system operation
3244	Spray painting of buildings or other structures	9421	Stove and/or oven (domestic) repair
2291	Spring manufacturing	9429	Stove and/or oven (industrial) repair and maintenance
2110	Spring steel manufacturing	3494	Stove or heater wholesaling
2299	Sprocket chain manufacturing	2240	Stove pipe, sheet metal, manufacturing
0122	Sprout growing (under cover)	2441	Stove, domestic, manufacturing
9113	Squash court operation	4221	Stove, retailing
0413	Squid jigging	2291	Stranded ferrous wire, cable or strip, manufacturing
1916	Stain manufacturing (including decking stains and oils)	0133	Strawberry growing
3339	Stain wholesaling	7311	Street cleaning
2010	Stained glass sheet manufacturing	6991	Street photography service
2121	Stainless steel cast, seamless pipe or tube manufacturing	3291	Streetscape planting
2110	Stainless steel manufacturing	1332	String manufacturing
2240	Stainless steel pressed holloware manufacturing	3711	String wholesaling
2229	Stair or staircase, prefabricated metal, manufacturing (except aluminium)	2142	Strip, aluminium, manufacturing
2491	Staking machinery manufacturing	2149	Strip, non-ferrous metal, manufacturing (except insulated or from aluminium)
2599	Stamp pad manufacturing	3224	Structural steel erection
		2110	Structural steel shape manufacturing (not fabricated)
		0191	Stud farm operation (horses)
		4400	Student residences operation (except boarding schools)

- 6991 Studio photography service
- 8219 Study skill, career development and job search training
- 1709 Styrene manufacturing
- 2391 Submarine constructing
- 5622 Subscription television broadcasting service
- 5514 Subtitling of motion picture, film or video
- 4710 Suburban rail freight service
- 0159 Sudan grass growing
- 0123 Sugar beet growing (outdoors)
- 0151 Sugar cane growing
- 1181 Sugar manufacturing
- 3319 Sugar, raw, wholesaling
- 6639 Suit hire
- 1320 Suitcase manufacturing (including canvas)
- 1813 Sulphide manufacturing
- 1813 Sulphur compound manufacturing
- 1811 Sulphur dioxide gas manufacturing
- 1811 Sulphur hexafluoride gas manufacturing
- 1813 Sulphuric acid manufacturing (except smelter by-product)
- 1831 Sulphuric lime manufacturing
- 0149 Sunflower growing
- 4259 Sunglass retailing
- 2411 Sunglasses manufacturing
- 1852 Sunscreen preparation manufacturing
- 6419 Superannuation fund management service (on a commission or fee basis)
- 6330 Superannuation fund, separately constituted, operation
- 1831 Superphosphate manufacturing
- 0413 Surface long line fishing
- 0414 Surface netting, fishing
- 2592 Surfboard manufacturing
- 2412 Surgical equipment manufacturing
- 9422 Surgical equipment repair and maintenance
- 3491 Surgical equipment wholesaling
- 7719 Surveillance of country borders (by land, sea and air)
- 9422 Surveying equipment repair and maintenance
- 2419 Surveying instrument manufacturing
- 9551 Surveyors' association operation
- 8219 Survival skill training
- 2319 Suspension component manufacturing
- 0123 Sweetcorn growing (outdoors)
- 9112 Swimming club operation
- 8211 Swimming instruction
- 7311 Swimming pool cleaning
- 9113 Swimming pool operation
- 4279 Swimming pool retailing
- 3109 Swimming pool, below ground concrete or fibreglass, construction
- 3339 Swimming pool, below ground fibreglass, wholesaling
- 1351 Swimwear manufacturing
- 3494 Switchgear, electrical, wholesaling
- 9540 Synagogue operation
- 1829 Synthetic fibre or filament manufacturing
- 1333 Synthetic fibre textile furnishing manufacturing
- 2090 Synthetic gemstone manufacturing
- 1709 Synthetic motor oil manufacturing
- 1821 Synthetic resin manufacturing
- 1821 Synthetic rubber composite manufacturing
- 1821 Synthetic rubber manufacturing
- 3323 Synthetic rubber wholesaling
- 0805 Synthetic rutile production
- 1211 Syrup, chocolate, caramel or vanilla, manufacturing
- 1211 Syrup, fruit, manufacturing
- 7000 Systems analysis service
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- 9209 TAB operation
- 0131 Table grape growing
- 3733 Tableware wholesaling
- 2511 Table, wooden, manufacturing
- 2299 Tackle block, metal, manufacturing
- 1191 Taco, tortilla or tostada shell manufacturing
- 2240 Tag, sheet metal, manufacturing
- 4512 Takeaway food operation
- 0990 Talc quarrying
- 1852 Talcum powder manufacturing
- 2090 Talc, ground, manufacturing
- 1812 Tall oil manufacturing
- 3319 Tallow wholesaling
- 1150 Tallow, refined, manufacturing
- 0139 Tamarillo growing
- 1524 Tampon (cellulose-based) manufacturing
- 0136 Tangelo growing
- 2034 Tank, concrete, manufacturing
- 1812 Tanning extract, organic, manufacturing
- 1320 Tanning hides and skins
- 3419 Tanning machinery or equipment wholesaling
- 3323 Tanning requisite wholesaling
- 9511 Tanning (solarium) service
- 0809 Tantalite mining
- 2139 Tantalum metal powder manufacturing
- 3332 Tap wholesaling
- 2429 Tape recorder manufacturing
- 1161 Tapioca manufacturing
- 6962 Tariff consulting service
- 3711 Tarpaulins wholesaling
- 1709 Tar, refined, manufacturing
- 9539 Tattooing and piercing service
- 4520 Tavern operation
- 6932 Tax agent service
- 4623 Taxi cab management service (i.e. operation on behalf of owner)
- 6640 Taxi cab plate leasing
- 2419 Taxi meter manufacturing
- 5299 Taxi radio base operation
- 4623 Taxi service
- 4610 Taxi truck service (with driver)
- 1899 Tea-tree oil distilling
- 1199 Tea blending
- 1199 Tea manufacturing
- 3609 Tea wholesaling
- 8102 Teachers' college operation
- 8101 Technical and further education college operation
- 8101 Technical college operation
- 5413 Technical manual publishing (except internet)
- 1920 Teething ring, natural rubber, manufacturing

3232	Telecommunication cable or wire installation (except transmission lines)	1333	Textile furnishing manufacturing n.e.c.
2422	Telecommunication equipment manufacturing	9429	Textile machinery repair and maintenance
3493	Telecommunication equipment parts wholesaling	1334	Textile printing (except screen printing)
2431	Telecommunications cable manufacturing	1334	Textile product manufacturing n.e.c.
5801	Telecommunications network operation (wired)	2469	Textile working machinery manufacturing
5809	Telecommunications reselling (including satellite systems)	3419	Textile working machinery or equipment wholesaling
7294	Telemarketing service	3711	Textiles wholesaling n.e.c.
6020	Telephone-based recorded information service	7299	Theatre and concert booking service
3493	Telephone and electric cable ducting system wholesaling	9002	Theatre lighting design service
7294	Telephone answering service	9003	Theatre operation (except motion picture theatre)
7294	Telephone call centre operation	9001	Theatre restaurant operation (mainly entertainment facility)
5414	Telephone directory publishing (except internet)	9001	Theatrical company operation
2422	Telephone equipment manufacturing	9131	Theme park operation
9422	Telephone equipment repair and maintenance	8539	Therapeutic massage service
3493	Telephone or telegraph equipment wholesaling	2412	Thermometer, medical, manufacturing
2422	Telephone switching equipment manufacturing	6322	Third party insurance provision
2422	Telephone, cellular, manufacturing	8512	Thoracic specialist service
5514	Teleproduction service	3711	Thread wholesaling
2411	Telescope manufacturing	6924	Ticket writing
2422	Television antenna or parts manufacturing	2619	Tidal electricity generation
4221	Television antennae retailing	1351	Tie manufacturing
5621	Television broadcasting network operation	1340	Tights manufacturing
5621	Television broadcasting station operation	0919	Tile clay quarrying
5511	Television commercial production	2029	Tile, ceramic, wall or floor, manufacturing
3109	Television or radio transmitting tower construction	3339	Tile, ceramic, wholesaling
5512	Television program distribution	2034	Tile, concrete, manufacturing
5511	Television program production	2032	Tile, plaster, manufacturing
2429	Television receiving set manufacturing	3331	Timber dealing, wholesaling, (except firewood)
9421	Television repair and maintenance	0302	Timber hewing (forest)
3494	Television set wholesaling	0510	Timber plantation maintenance
4221	Television set retailing	4231	Timber retailing
2422	Television studio equipment manufacturing	0510	Timber tract maintenance
7212	Temporary labour hire service	6720	Time share apartment management service
9112	Tennis club operation	0809	Tin ore mining
8211	Tennis coaching	2139	Tin smelting
9113	Tennis court operation	2110	Tinplate sheet or strip manufacturing
1333	Tent manufacturing (except oxygen tents or toy tents)	2139	Titanium smelting
3711	Tents wholesaling	6931	Title-searching service
7312	Termite control service (except agricultural and forestry)	5514	Titling of motion picture film or video
2029	Terracotta goods manufacturing	2469	Toaster, commercial electric, manufacturing
3243	Terrazzo laying	2449	Toaster, domestic electric, manufacturing
2034	Terrazzo product manufacturing	0159	Tobacco growing
8220	Test and exam development and evaluation, educational	1220	Tobacco leaf redrying
8220	Test and exam service, educational	3319	Tobacco leaf wholesaling
6925	Testing or assay service on fee or contract	1220	Tobacco manufacturing
5413	Textbook publishing (except internet)	4279	Tobacco product retailing
6924	Textile design service	3606	Tobacco product wholesaling
1334	Textile dyeing	1912	Toilet fixture, plastic, manufacturing
1334	Textile fabric coating	1852	Toilet lanolin manufacturing
		1524	Toilet tissue manufacturing
		3332	Toilet wholesaling
		4271	Toiletry retailing
		3720	Toiletry wholesaling
		1912	Toilet, plastic, manufacturing
		5299	Toll bridge operation
		5299	Toll road operation
		1709	Toluene manufacturing
		0123	Tomato growing (outdoors)
		0122	Tomato growing (under cover)
		1916	Toner manufacturing n.e.c.

1211	Tonic water manufacturing	2439	Transmission equipment, electrical, manufacturing
2239	Tool box, metal, manufacturing	1709	Transmission fluid manufacturing
1499	Tool handle, wooden, manufacturing	2319	Transmission manufacturing
4231	Tool retailing	9419	Transmission repair (automotive)
2599	Tooth brush manufacturing (except electrical)	8910	Transport and maritime museum operation
1851	Toothpaste manufacturing	7311	Transport equipment cleaning
1311	Tops, unspun wool, manufacturing	5029	Transport operation n.e.c.
7220	Tour arrangement service	7220	Travel agency operation
7220	Tour operator service (arranging and assembling tours)	5413	Travel guide book publishing (except internet)
7220	Tour retailing service	6322	Travel insurance provision
7220	Tour wholesaling service	7220	Travel ticket agency operation
6962	Tourism development consulting service	1181	Treacle manufacturing
8922	Tourist caves operation	0302	Tree cutting or felling
7299	Tourist information centre operation	3319	Tree or shrub, potted, wholesaling
1312	Tow manufacturing (from flax, hemp or jute)	0510	Tree pruning (forest)
5219	Towboat and tugboat operation	0510	Tree thinning (forest)
3711	Towels wholesaling	1499	Trellis, wooden, manufacturing
2812	Town drainage system operation	3212	Trench digging
6921	Town planning service	9112	Triathlon club operation
2922	Toxic material abatement	2592	Tricycle manufacturing
2592	Toy manufacturing (except fur or leather)	3711	Trimmings, textile, wholesaling
4243	Toy retailing	2591	Trophy manufacturing
3734	Toy wholesaling	2399	Trotting gig manufacturing
1320	Toy, leather, manufacturing	0202	Trout farming (caged)
2461	Tractor attachment, agricultural, manufacturing	0203	Trout farming (pond or tank)
2491	Tractor manufacturing n.e.c.	2312	Truck body manufacturing
3411	Tractor wholesaling	4610	Truck hire service (with driver)
2461	Tractor, agricultural, manufacturing (except crawler tractors)	2311	Truck manufacturing (except off-highway)
2462	Tractor, construction or earthmoving, manufacturing	6619	Truck rental (without driver)
9551	Trade association operation (except trade union)	9419	Truck repair (automotive)
7551	Trade commission operation (domestic government)	2312	Truck tipper tray manufacturing
7552	Trade commission operation (foreign government)	3502	Truck wholesaling
9552	Trade union operation	0123	Truffle growing (outdoors)
6640	Trademark leasing	3224	Truss or joist, steel, erection
6221	Trading bank operation	6419	Trustee service
6411	Trading of mortgages operation (on a commission or transaction fee basis)	2210	Tube fittings, forged iron or steel, manufacturing
6923	Traffic engineering consulting service	2299	Tube fittings, non-ferrous metal, manufacturing
7711	Traffic policing activity	4232	Tuber, flower, retailing
3232	Traffic signal installation	2142	Tube, aluminium, manufacturing
2419	Traffic signal, electrical, manufacturing	2149	Tube, non-ferrous metal, manufacturing (except aluminium)
2312	Trailer manufacturing	2121	Tube, spun-cast iron, manufacturing
6619	Trailer rental	2299	Tubing, flexible metal, manufacturing
9419	Trailer repair (boat or box)	2010	Tubing, glass, manufacturing
3913	Trailer retailing (except boat trailers)	1920	Tubing, natural rubber, manufacturing
3503	Trailer wholesaling n.e.c.	0202	Tuna farming (caged)
2393	Tram manufacturing	0203	Tuna farming (pond or tank)
4622	Tramway passenger transport service	0809	Tungsten ore mining
7292	Transcription service	3109	Tunnel construction
2439	Transformer manufacturing	0113	Turf growing
2429	Transistor manufacturing	0171	Turkey farming
6999	Translation service	9539	Turkish bath operation
1919	Transmission belt, plastic or composite, manufacturing	2292	Turnbuckle, metal, manufacturing
		2299	Turnstile, metal, manufacturing
		1812	Turpentine (except mineral turpentine) manufacturing
		0419	Turtle hunting
		8219	Tutoring service
		1332	Twine manufacturing
		4221	Two-way radio equipment retailing

- 3493 Two-way radio equipment wholesaling
 1612 Typesetting service
 2421 Typewriter (electronic) manufacturing
 7292 Typing service
 1312 Tyre cord yarn or fabric, cotton, manufacturing
 1313 Tyre cord yarn or fabric, synthetic fibre, manufacturing
 1914 Tyre manufacturing (pneumatic, semi-pneumatic or solid)
 2463 Tyre matrix manufacturing
 3922 Tyre or tube, motor vehicle, retailing
 2469 Tyre retreading or repairing machinery manufacturing
 3504 Tyre wholesaling
- U**
- 1131 Ultra heat treatment milk manufacturing
 2599 Umbrella manufacturing
 4259 Umbrella retailing
 1916 Undercoat and top coat paint manufacturing
 1334 Underfelt manufacturing
 8102 Undergraduate school, university operation
 9520 Undertaking service
 1351 Underwear manufacturing
 1214 Unfortified wine manufacturing
 9531 Uniform hire service
 1351 Uniform manufacturing
 9552 Union association operation
 6240 Unit trust operation (investment type; in predominantly financial assets; except trust management on a commission or fee basis)
 8102 University operation
 1161 Unpopped corn manufacturing (for popcorn)
 2399 Unusual terrain vehicle manufacturing
 2511 Upholstered furniture manufacturing
 0809 Uranium ore mining
 4622 Urban bus service
 1821 Urea formaldehyde manufacturing
 1831 Urea, fertiliser grade, manufacturing
 8512 Urology service
 3911 Used car retailing
 3501 Used car wholesaling
- V**
- 1919 V-belt, plastic or composite, manufacturing
 1841 Vaccine manufacturing (except veterinary)
 2239 Vacuum bottle and jug manufacturing
 1919 Vacuum cleaner belt, plastic or composite, manufacturing
 4221 Vacuum cleaner retailing
 3494 Vacuum cleaner wholesaling
 2469 Vacuum cleaner, commercial, manufacturing
 2449 Vacuum cleaner, domestic, manufacturing
 2599 Vacuum flask manufacturing
 9533 Valet parking service
 6720 Valuing service (real estate)
 2121 Valve or valve parts, steam, gas or water, cast, manufacturing (ferrous metal)
 2299 Valve or valve parts, steam, gas or water, manufacturing (non-ferrous metal)
 2210 Valves or valve parts, steam, gas or water, forged iron or steel, manufacturing
 2311 Van manufacturing
 4279 Variety store operation
 1916 Varnish manufacturing
 9421 VCR and DVD repair and maintenance
 0159 Vegetable growing for fodder
 0123 Vegetable growing n.e.c. (outdoors)
 0122 Vegetable growing n.e.c. (under cover)
 1140 Vegetable juice or soup manufacturing
 3319 Vegetable oil meal wholesaling
 1150 Vegetable oil, meal or cake manufacturing
 1140 Vegetable salad manufacturing
 0123 Vegetable seed growing (outdoors)
 1140 Vegetable soup manufacturing
 4122 Vegetable, fresh, retailing
 3605 Vegetable, fresh, wholesaling
 1140 Vegetable, frozen, manufacturing
 1140 Vegetable, preserved, manufacturing (including canned, dehydrated, dried or quick frozen)
 2499 Vending machine manufacturing (except refrigerated)
 4310 Vending machine operation (except leasing)
 2452 Vending machine, refrigerated, manufacturing
 1493 Veneer manufacturing
 3331 Veneer, wood, wholesaling
 3233 Ventilation equipment installation n.e.c.
 2240 Ventilator, sheet metal, manufacturing
 0990 Vermiculite mining
 2090 Vermiculite, expanded, manufacturing
 9559 Veterans' association operation
 6970 Veterinary clinic operation
 1842 Veterinary drug manufacturing
 3720 Veterinary drug wholesaling
 2412 Veterinary instrument manufacturing
 1842 Veterinary medicinal preparation manufacturing n.e.c.
 3720 Veterinary medicine wholesaling
 6970 Veterinary service
 1841 Vial manufacturing
 2299 Vice, bench, manufacturing
 4221 Video cassette recorder (VCR) retailing
 3494 Video cassette recorder (VCR) wholesaling
 4242 Video cassette retailing
 5514 Video conversion service (between audio and visual media formats)
 6991 Video filming of special events (e.g. birthdays, weddings)
 6632 Video game rental
 5511 Video production
 6639 Video recorder or player rental
 1620 Video tape, pre-recorded, reproduction
 0112 Vine stock nursery operation (outdoors)
 0111 Vine stock nursery operation (under cover)
 1140 Vinegar manufacturing (except wine vinegar)
 3609 Vinegar wholesaling
 0131 Vineyard operation
 1812 Vinyl chloride manufacturing
 4222 Visual display unit (VDU) retailing
 1841 Vitamin product manufacturing
 2029 Vitreous china goods manufacturing

2293	Vitreous enamelling	2449	Water treatment equipment, domestic, manufacturing
8101	Vocational computer training	5219	Water vessel towing service
7294	Voice mailbox service	4810	Water (river, sea and lake) freight transport service
W			
2034	Wall fitting, terrazzo, manufacturing	1912	Watering can, plastic, manufacturing
3339	Wall or ceiling board wholesaling	1351	Waterproof clothing manufacturing
2032	Wall or ceiling board, plaster, manufacturing	3299	Waterproofing of building
3243	Wall tiling (using ceramic, concrete or cut stone tiles)	6999	Weather station operation
1320	Wallet manufacturing (including metal mesh wallets)	5921	Web hosting
1529	Wallpaper manufacturing	5910	Web search portal operation
4231	Wallpaper retailing	9539	Wedding chapel operation (except church)
3339	Wallpaper wholesaling	6991	Wedding photography service
3244	Wallpapering	7312	Weed control service (except agricultural and forestry)
0139	Walnut growing	1832	Weedkiller manufacturing
8910	War memorial museum operation	3323	Weedkiller wholesaling
6712	Warehouse renting or leasing	5299	Weighbridge operation
5309	Warehousing n.e.c.	2499	Weighing machinery manufacturing (except electronic)
3332	Wash basin wholesaling	3499	Weighing machinery wholesaling n.e.c.
2292	Washer, metal, manufacturing	9512	Weight loss centre operation (non-medical)
1920	Washer, natural rubber, manufacturing	9512	Weight loss service (non-medical)
9421	Washing machine and/or clothes dryer (domestic) repair	2592	Weight training equipment manufacturing
9429	Washing machine and/or clothes dryer (industrial) repair and maintenance	7720	Weights and measures regulation
4221	Washing machine retailing	2291	Welded link chain manufacturing
3494	Washing machine wholesaling	2439	Welding equipment, electrical, manufacturing
2441	Washing machine, domestic, manufacturing	3494	Welding equipment, electrical, wholesaling
2919	Waste collection service n.e.c.	3419	Welding machinery or equipment, non-electric, wholesaling
2922	Waste remediation	2463	Welding or cutting equipment, gas, manufacturing
2911	Waste, solid, collection service	9429	Welding repair service (including automotive)
2419	Watch manufacturing	2139	Welding rod manufacturing
3732	Watch or clock part wholesaling	3224	Welding work on construction projects
9499	Watch repair	8790	Welfare counselling service
3732	Watch wholesaling	9559	Welfare fundraising
4253	Watch retailing	2439	Wet cell battery manufacturing
2452	Water cooler, commercial or industrial, manufacturing	1351	Wetsuit manufacturing
2811	Water distribution by pipelines	4241	Wetsuit retailing
2811	Water filtration plant operation	5010	Whale watching cruise operation
5292	Water freight forwarding service	5212	Wharf operation
5212	Water freight terminal operation	1161	Wheat germ manufacturing
2452	Water heater, commercial or industrial, manufacturing	0149	Wheat growing
2513	Water mattress manufacturing	3312	Wheat wholesaling
2419	Water meter manufacturing	1161	Wheaten bran manufacturing
9131	Water park operation	1161	Wheaten flour manufacturing
5212	Water passenger terminal operation	1161	Wheaten malt manufacturing
4820	Water passenger transport service	1161	Wheatmeal manufacturing
3323	Water proofing compound wholesaling	2319	Wheel manufacturing
1916	Water repellent coating manufacturing (for concrete and masonry)	2399	Wheelbarrow manufacturing
2811	Water reservoir operation	2399	Wheelchair manufacturing
2811	Water supply for irrigation	9499	Wheelchair repair and maintenance
2811	Water supply pumping station operation	2399	Wheelchair, electronic, manufacturing
2811	Water supply system operation	1133	Whey or whey powder manufacturing
3109	Water tank construction (except for structural steel)	9139	White water rafting operation
4820	Water taxi service	1120	Whole fin fish freezing
2499	Water treatment equipment, commercial, manufacturing	3739	Wholesale trade n.e.c.
		3800	Wholesaler's sales agent
		2599	Wig manufacturing
		4259	Wig retailing

- 8921 Wildlife park or reserve operation (wildlife actively managed)
- 8922 Wildlife park or reserve operation (wildlife not actively managed)
- 2491 Winch manufacturing
- 2619 Wind electricity generation
- 3411 Windmill wholesaling
- 2461 Windmill, agricultural, manufacturing
- 7311 Window cleaning
- 3245 Window frame installation
- 2223 Window frame or sash, aluminium, manufacturing
- 2229 Window frame or sash, metal, manufacturing (except aluminium)
- 2010 Window glass manufacturing
- 3245 Window installation
- 3245 Window insulation fixing
- 2223 Window screen, aluminium, manufacturing
- 2229 Window screen, metal, manufacturing (except aluminium)
- 2223 Window, aluminium framed, manufacturing (complete with glass)
- 2010 Windscreen glass manufacturing
- 9412 Windscreen replacement and/or repair (including window tinting)
- 2313 Windscreen wiper manufacturing
- 1214 Wine-based fruit drink 'cooler' manufacturing
- 4520 Wine bar operation
- 0131 Wine grape growing
- 1214 Wine manufacturing
- 6925 Wine testing
- 1214 Wine vinegar manufacturing
- 2291 Wire mesh manufacturing (except reinforcing mesh)
- 2291 Wire netting manufacturing
- 3339 Wire netting wholesaling
- 3339 Wire or cable wholesaling (except electric cable)
- 2431 Wire or cable, electric, manufacturing
- 2291 Wire product manufacturing n.e.c.
- 2499 Wire working machinery manufacturing
- 3499 Wire working machinery or equipment wholesaling
- 2133 Wirebar, copper, manufacturing
- 5802 Wireless telecommunications network operation
- 2142 Wire, aluminium, manufacturing
- 2149 Wire, non-ferrous metal, manufacturing (except stranded, braided or insulated or from aluminium)
- 1351 Women's and girls' wear manufacturing
- 8401 Women's hospital
- 9559 Women's interest group association operation
- 1492 Wood-framed window manufacturing
- 1492 Wood or wood-framed door manufacturing
- 1499 Wood product manufacturing n.e.c.
- 1510 Wood pulp manufacturing
- 1812 Wood tar manufacturing
- 1499 Wood turning
- 3242 Wooden flooring installation
- 1413 Wooden flooring manufacturing (solid timber only)
- 3242 Wooden formwork erection
- 3242 Wooden kitchen cabinet installation
- 1492 Wooden kitchen cabinet manufacturing
- 3242 Wooden roof truss installation
- 1492 Wooden structural component/fitting manufacturing
- 2463 Woodworking machinery manufacturing n.e.c.
- 3419 Woodworking machinery or equipment wholesaling
- 4231 Woodworking tool retailing
- 3339 Woodworking tool wholesaling
- 3800 Wool broking
- 0529 Wool classing (including reclassing and bulk classing)
- 1311 Wool grease manufacturing
- 0141 Wool growing
- 5309 Wool storage service
- 6925 Wool testing service
- 1311 Wool wax manufacturing
- 3311 Wool wholesaling
- 1333 Woollen textile furnishing manufacturing
- 1311 Wool, carded or combed, manufacturing
- 1199 Worcestershire sauce manufacturing
- 7292 Word processing service
- 4251 Work clothing retailing
- 6322 Worker's compensation insurance provision
- 1351 Workwear manufacturing
- 0199 Worm farming
- 1312 Woven fabric, cotton, manufacturing
- 1312 Woven fabric, woollen or worsted wool, manufacturing
- 2291 Woven wire product manufacturing (except mattress supports)
- 1916 Writing ink manufacturing
- 4272 Writing material retailing
- 9002 Writing (including poetry and comedy)
- X**
- 8520 X-ray clinic service
- 3491 X-ray equipment or film wholesaling
- 1811 Xenon gas manufacturing
- Y**
- 0203 Yabby farming (pond or tank)
- 9112 Yacht club operation
- 2392 Yacht construction
- 4245 Yacht retailing
- 4214 Yarn retailing
- 3711 Yarns wholesaling
- 1312 Yarn, cotton, flax or silk, manufacturing
- 1313 Yarn, elastic or elastomeric, manufacturing
- 1313 Yarn, synthetic fibre, manufacturing
- 1312 Yarn, woollen, manufacturing
- 1199 Yeast or yeast extract manufacturing
- 3609 Yeast wholesaling
- 1133 Yoghurt manufacturing
- 9559 Youth club/association (including girl guides and scouts) operation
- 4400 Youth hostel operation
- 8790 Youth welfare service

Z

- 0990 Zeolite mining
- 0807 Zinc ore mining
- 1813 Zinc oxide manufacturing
- 1813 Zinc peroxide manufacturing
- 2133 Zinc smelting or refining
- 2599 Zipper manufacturing
- 0805 Zircon sand mining
- 2029 Zirconia, ceramic, manufacturing
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 - 0112 Cut Flower and Flower Seed Growing
 - 0113 Vegetable Growing
 - 0114 Grape Growing
 - 0115 Apple and Pear Growing
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 - 0119 Fruit Growing n.e.c.
- 012 Grain, Sheep and Beef Cattle Farming
 - 0121 Grain Growing
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 - 0123 Sheep-Beef Cattle Farming
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 - 0125 Beef Cattle Farming
- 013 Dairy Cattle Farming
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- 014 Poultry Farming
 - 0141 Poultry Farming (Meat)
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- 015 Other Livestock Farming
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- 030 Forestry and Logging
 - 0301 Forestry
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- 0111 Nursery Production (Under Cover)
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- 0131 Grape Growing
- 0134 Apple and Pear Growing
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- 0139 Other Fruit and Tree Nut Growing
- 0146 Rice Growing
- 0149 Other Grain Growing
- 0159p Other Crop Growing n.e.c.
- 0145 Grain-Sheep or Grain-Beef Cattle Farming
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- 0141p Sheep Farming (Specialised)
- 0142p Beef Cattle Farming (Specialised)
- 0143 Beef Cattle Feedlots (Specialised)
- 0160 Dairy Cattle Farming
- 0171 Poultry Farming (Meat)
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- 0192 Pig Farming
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- 0193 Beekeeping
- 0199 Other Livestock Farming n.e.c.
- 0151 Sugar Cane Growing
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- 0121 Mushroom Growing
- 0123p Vegetable Growing (Outdoors)
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- 0521 Cotton Ginning
- 0522 Shearing Services
- 0529p Other Agriculture and Fishing Support Services
- 0141p Sheep Farming (Specialised)
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- 0191p Horse Farming
- 0529p Other Agriculture and Fishing Support Services
- 3212p Site Preparation Services
- 3291p Landscape Construction Services
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- 0420 Hunting and Trapping
- 0301p Forestry
- 0301p Forestry

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041 Marine Fishing

0411 Rock Lobster Fishing

0412 Prawn Fishing

0413 Finfish Trawling

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1200 Oil and Gas Extraction

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0510 Forestry Support Services

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0411p Rock Lobster and Crab Potting

0412 Prawn Fishing

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0413p Line Fishing

0413p Line Fishing

0411p Rock Lobster and Crab Potting

0419p Other Fishing

0529p Other Agriculture and Fishing Support Services

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0600p Coal Mining

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1011p Petroleum Exploration

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	2130 Fruit and Vegetable Processing
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215	Flour Mill and Cereal Food Manufacturing
	2151 Flour Mill Product Manufacturing
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216	Bakery Product Manufacturing
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218	Beverage and Malt Manufacturing
	2181 Soft Drink, Cordial and Syrup Manufacturing
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22	Textile, Clothing, Footwear and Leather Manufacturing
221	Textile Fibre, Yarn and Woven Fabric Manufacturing
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1133p	Cheese and Other Dairy Product Manufacturing
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1172p	Cake and Pastry Manufacturing (Factory based)
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1213	Spirit Manufacturing
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224	Clothing Manufacturing
	2241 Men's and Boys' Wear Manufacturing
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	2243 Sleepwear, Underwear and Infant Clothing Manufacturing
	2249 Clothing Manufacturing n.e.c.
225	Footwear Manufacturing
	2250 Footwear Manufacturing
226	Leather and Leather Product Manufacturing
	2261 Leather Tanning and Fur Dressing
	2262 Leather and Leather Substitute Product Manufacturing
23	Wood and Paper Product Manufacturing
231	Log Sawmilling and Timber Dressing
	2311 Log Sawmilling
	2312 Wood Chipping
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232	Other Wood Product Manufacturing
	2321 Plywood and Veneer Manufacturing
	2322 Fabricated Wood Manufacturing
	2323 Wooden Structural Component Manufacturing
	2329 Wood Product Manufacturing n.e.c.
233	Paper and Paper Product Manufacturing
	2331 Pulp, Paper and Paperboard Manufacturing
	2332 Solid Paperboard Container Manufacturing
	2333 Corrugated Paperboard Container Manufacturing
	2334 Paper Bag and Sack Manufacturing
	2339 Paper Product Manufacturing n.e.c.
24	Printing, Publishing and Recorded Media
241	Printing and Services to Printing
	2411 Paper Stationery Manufacturing
	2412 Printing
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242	Publishing
	2421 Newspaper Printing or Publishing
	2422 Other Periodical Publishing
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1340p	Knitted Product Manufacturing
1340p	Knitted Product Manufacturing
1351p	Clothing Manufacturing
1351p	Clothing Manufacturing
1351p	Clothing Manufacturing
1351p	Clothing Manufacturing
1352	Footwear Manufacturing
1320p	Leather Tanning, Fur Dressing and Leather Product Manufacturing
1320p	Leather Tanning, Fur Dressing and Leather Product Manufacturing
1411	Log Sawmilling
1412	Wood Chipping
1413p	Timber Resawing and Dressing
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1494	Reconstituted Wood Product Manufacturing
1492	Wooden Structural Fitting and Component Manufacturing
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1499	Other Wood Product Manufacturing n.e.c.
1510	Pulp, Paper and Paperboard Manufacturing
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1521p	Corrugated Paperboard and Paperboard Container Manufacturing
1522	Paper Bag Manufacturing
1524p	Sanitary Paper Product Manufacturing
1529p	Other Converted Paper Product Manufacturing
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2532	Industrial Gas Manufacturing
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254	Other Chemical Product Manufacturing
2541	Explosive Manufacturing
2542	Paint Manufacturing
2543	Medicinal and Pharmaceutical Product Manufacturing
2544	Pesticide Manufacturing
2545	Soap and Other Detergent Manufacturing
2546	Cosmetic and Toiletry Preparation Manufacturing
2547	Ink Manufacturing
2549	Chemical Product Manufacturing n.e.c.
255	Rubber Product Manufacturing
2551	Rubber Tyre Manufacturing
2559	Rubber Product Manufacturing n.e.c.
256	Plastic Product Manufacturing
2561	Plastic Blow Moulded Product Manufacturing
2562	Plastic Extruded Product Manufacturing
2563	Plastic Bag and Film Manufacturing
2564	Plastic Product Rigid Fibre Reinforced Manufacturing
2565	Plastic Foam Product Manufacturing
2566	Plastic Injection Moulded Product Manufacturing
26	Non-Metallic Mineral Product Manufacturing
261	Glass and Glass Product Manufacturing
2610	Glass and Glass Product Manufacturing
262	Ceramic Product Manufacturing
2621	Clay Brick Manufacturing
2622	Ceramic Product Manufacturing
2623	Ceramic Tile and Pipe Manufacturing
2629	Ceramic Product Manufacturing n.e.c.

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1701	Petroleum Refining and Petroleum Fuel Manufacturing
1709p	Other Petroleum and Coal Product Manufacturing
1709p	Other Petroleum and Coal Product Manufacturing
1831	Fertiliser Manufacturing
1892p	Explosives Manufacturing
1811p	Industrial Gas Manufacturing
1812p	Basic Organic Chemical Manufacturing
1821	Synthetic Resin and Synthetic Rubber Manufacturing
1829p	Other Basic Polymer Manufacturing
1892p	Explosives Manufacturing
1709p	Other Petroleum and Coal Product Manufacturing
1811p	Industrial Gas Manufacturing
1812p	Basic Organic Chemical Manufacturing
1811p	Industrial Gas Manufacturing
1812p	Basic Organic Chemical Manufacturing
1813	Basic Inorganic Chemical Manufacturing
1892p	Explosives Manufacturing
1916p	Paint and Coatings Manufacturing
1524p	Sanitary Paper Product Manufacturing
1811p	Industrial Gas Manufacturing
1812p	Basic Organic Chemical Manufacturing
1841	Human Pharmaceutical and Medicinal Product Manufacturing
1842	Veterinary Pharmaceutical and Medicinal Product Manufacturing
1852p	Cosmetic and Toiletry Preparation Manufacturing
1832	Pesticide Manufacturing
1851p	Cleaning Compound Manufacturing
1852p	Cosmetic and Toiletry Preparation Manufacturing
1916p	Paint and Coatings Manufacturing
1709p	Other Petroleum and Coal Product Manufacturing
1851p	Cleaning Compound Manufacturing
1899p	Other Basic Chemical Product Manufacturing n.e.c.
1915	Adhesive Manufacturing
1914p	Tyre Manufacturing
1914p	Tyre Manufacturing
1920	Natural Rubber Product Manufacturing
2392p	Boatbuilding and Repair Services
2513p	Mattress Manufacturing
1912p	Rigid and Semi-Rigid Polymer Product Manufacturing
1912p	Rigid and Semi-Rigid Polymer Product Manufacturing
1919p	Other Polymer Product Manufacturing
1911	Polymer Film and Sheet Packaging Material Manufacturing
1912p	Rigid and Semi-Rigid Polymer Product Manufacturing
1919p	Other Polymer Product Manufacturing
1913	Polymer Foam Product Manufacturing
1912p	Rigid and Semi-Rigid Polymer Product Manufacturing
1919p	Other Polymer Product Manufacturing
2010	Glass and Glass Product Manufacturing
2021	Clay Brick Manufacturing
2029p	Other Ceramic Product Manufacturing
2029p	Other Ceramic Product Manufacturing
2029p	Other Ceramic Product Manufacturing

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- 263 Cement, Lime, Plaster and Concrete Product Manufacturing
 2631 Cement and Lime Manufacturing
 2632 Plaster Product Manufacturing

 2633 Concrete Slurry Manufacturing
 2634 Concrete Pipe and Box Culvert Manufacturing
 2635 Concrete Product Manufacturing n.e.c.
- 264 Non-Metallic Mineral Product Manufacturing n.e.c.
 2640 Non-Metallic Mineral Product Manufacturing n.e.c.
- 27 Metal Product Manufacturing
- 271 Iron and Steel Manufacturing
 2711 Basic Iron and Steel Manufacturing
 2712 Iron and Steel Casting and Forging

 2713 Steel Pipe and Tube Manufacturing
- 272 Basic Non-Ferrous Metal Manufacturing
 2721 Alumina Production
 2722 Aluminium Smelting
 2723 Copper, Silver, Lead and Zinc Smelting, Refining
 2729 Basic Non-Ferrous Metal Manufacturing n.e.c.
- 273 Non-Ferrous Basic Metal Product Manufacturing
 2731 Aluminium Rolling, Drawing, Extruding
 2732 Non-Ferrous Metal Rolling, Drawing, Extruding n.e.c.
 2733 Non-Ferrous Metal Casting
- 274 Structural Metal Product Manufacturing
 2741 Structural Steel Fabricating
 2742 Architectural Aluminium Product Manufacturing
 2749 Structural Metal Product Manufacturing n.e.c.
- 275 Sheet Metal Product Manufacturing
 2751 Metal Container Manufacturing

 2759 Sheet Metal Product Manufacturing n.e.c.
- 276 Fabricated Metal Product Manufacturing
 2761 Hand Tool and General Hardware Manufacturing
 2762 Spring and Wire Product Manufacturing
 2763 Nut, Bolt, Screw and Rivet Manufacturing
 2764 Metal Coating and Finishing
 2765 Non-Ferrous Pipe Fitting Manufacturing
 2769 Fabricated Metal Product Manufacturing n.e.c.
- 28 Machinery and Equipment Manufacturing
- 281 Motor Vehicle and Part Manufacturing
 2811 Motor Vehicle Manufacturing
 2812 Motor Vehicle Body Manufacturing

ANZSIC 2006

- 2031 Cement and Lime Manufacturing
 2032 Plaster Product Manufacturing
 2090p Other Non-Metallic Mineral Product Manufacturing
 2033p Ready-Mixed Concrete Manufacturing
 2034p Concrete Product Manufacturing
 2034p Concrete Product Manufacturing

 2033p Ready-Mixed Concrete Manufacturing
 2090p Other Non-Metallic Mineral Product Manufacturing
- 2110 Iron Smelting and Steel Manufacturing
 2121 Iron and Steel Casting
 2210 Iron and Steel Forging
 2122 Steel Pipe and Tube Manufacturing

 2131 Alumina Production
 2132p Aluminium Smelting
 2133 Copper, Silver, Lead and Zinc Smelting and Refining
 2139 Other Basic Non-Ferrous Metal Manufacturing

 2142 Aluminium Rolling, Drawing, Extruding
 2149 Other Basic Non-Ferrous Metal Product Manufacturing
 2132p Aluminium Smelting
 2141 Non-Ferrous Metal Casting
- 2221 Structural Steel Fabricating
 2223p Architectural Aluminium Product Manufacturing
 2229 Other Structural Metal Product Manufacturing

 2231p Boiler, Tank and Other Heavy Gauge Metal Container Manufacturing
 2239p Other Metal Container Manufacturing
 2223p Architectural Aluminium Product Manufacturing
 2224 Metal Roof and Guttering Manufacturing (except Aluminium)
 2231p Boiler, Tank and Other Heavy Gauge Metal Container Manufacturing
 2239p Other Metal Container Manufacturing
 2240 Sheet Metal Product Manufacturing (except Metal Structural and Container Products)
- 2299p Other Fabricated Metal Product Manufacturing n.e.c.
 2291 Spring and Wire Product Manufacturing
 2292 Nut, Bolt, Screw and Rivet Manufacturing
 2293 Metal Coating and Finishing
 2299p Other Fabricated Metal Product Manufacturing n.e.c.
 2231p Boiler, Tank and Other Heavy Gauge Metal Container Manufacturing
 2299p Other Fabricated Metal Product Manufacturing n.e.c.
 2419p Other Professional and Scientific Equipment Manufacturing

 2422p Communications Equipment Manufacturing
 2441p Whiteware Appliance Manufacturing
 2512p Metal Furniture Manufacturing
 3239p Other Building Installation Services
- 2311 Motor Vehicle Manufacturing
 2312 Motor Vehicle Body and Trailer Manufacturing
 9412p Automotive Body, Paint and Interior Repair

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	Motor Vehicle and Part Manufacturing <i>continued</i>		
	2813 Automotive Electrical and Instrument Manufacturing	2313	Automotive Electrical Component Manufacturing
	2819 Automotive Component Manufacturing n.e.c.	2319	Other Motor Vehicle Parts Manufacturing
282	Other Transport Equipment Manufacturing		
	2821 Shipbuilding	2391	Shipbuilding and Repair Services
	2822 Boatbuilding	2392p	Boatbuilding and Repair Services
	2823 Railway Equipment Manufacturing	2393	Railway Rolling Stock Manufacturing and Repair Services
	2824 Aircraft Manufacturing	2394	Aircraft Manufacturing and Repair Services
	2829 Transport Equipment Manufacturing n.e.c.	2399	Other Transport Equipment Manufacturing n.e.c.
		9499p	Other Repair and Maintenance n.e.c.
283	Photographic and Scientific Equipment Manufacturing		
	2831 Photographic and Optical Good Manufacturing	1891	Photographic Chemical Product Manufacturing
		2411	Photographic, Optical and Ophthalmic Equipment Manufacturing
		9422p	Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance
	2832 Medical and Surgical Equipment Manufacturing	2412p	Medical and Surgical Equipment Manufacturing
		9422p	Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance
	2839 Professional and Scientific Equipment Manufacturing n.e.c.	2419p	Other Professional and Scientific Equipment Manufacturing
		9422p	Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance
284	Electronic Equipment Manufacturing		
	2841 Computer and Business Machine Manufacturing	2421	Computer and Electronic Office Equipment Manufacturing
	2842 Telecommunication, Broadcasting and Transceiving Equipment Manufacturing	2422p	Communication Equipment Manufacturing
	2849 Electronic Equipment Manufacturing n.e.c.	2412p	Medical and Surgical Equipment Manufacturing
		2422p	Communication Equipment Manufacturing
		2429	Other Electronic Equipment Manufacturing
285	Electrical Equipment and Appliance Manufacturing		
	2851 Household Appliance Manufacturing	2441p	Whiteware Appliance Manufacturing
		2449	Other Domestic Appliance Manufacturing
		2452p	Fixed Space Heating, Cooling and Ventilation Equipment Manufacturing
	2852 Electric Cable and Wire Manufacturing	2431	Electric Cable and Wire Manufacturing
	2853 Battery Manufacturing	2439p	Other Electrical Equipment Manufacturing
	2854 Electric Light and Sign Manufacturing	2432	Electric Lighting Equipment Manufacturing
	2859 Electrical Equipment Manufacturing n.e.c.	2419p	Other Professional and Scientific Equipment Manufacturing
		2439p	Other Electrical Equipment Manufacturing
		9429p	Other Machinery and Equipment Repair and Maintenance
286	Industrial Machinery and Equipment Manufacturing		
	2861 Agricultural Machinery Manufacturing	2461	Agricultural Machinery and Equipment Manufacturing
	2862 Mining and Construction Machinery Manufacturing	2462	Mining and Construction Machinery Manufacturing
		9429p	Other Machinery and Equipment Repair and Maintenance
	2863 Food Processing Machinery Manufacturing	2463p	Machine Tool and Parts Manufacturing
		2469p	Other Specialised Machinery and Equipment Manufacturing
		9429p	Other Machinery and Equipment Repair and Maintenance
	2864 Machine Tool and Part Manufacturing	2463p	Machine Tool and Parts Manufacturing
		9429p	Other Machinery and Equipment Repair and Maintenance
	2865 Lifting and Material Handling Equipment Manufacturing	2491	Lifting and Material Handling Equipment Manufacturing
		3239p	Other Building Installation Services
		9429p	Other Machinery and Equipment Repair and Maintenance
	2866 Pump and Compressor Manufacturing	2451	Pump and Compressor Manufacturing
		9429p	Other Machinery and Equipment Repair and Maintenance

ANZSIC 1993Industrial Machinery and Equipment Manufacturing
continued

2867 Commercial Space Heating and Cooling Equipment Manufacturing
2869 Industrial Machinery and Equipment Manufacturing n.e.c.

29 Other Manufacturing

291 Prefabricated Building Manufacturing

2911 Prefabricated Metal Building Manufacturing
2919 Prefabricated Building Manufacturing n.e.c.

292 Furniture Manufacturing

2921 Wooden Furniture and Upholstered Seat Manufacturing

2922 Sheet Metal Furniture Manufacturing
2923 Mattress Manufacturing (Except Rubber)

2929 Furniture Manufacturing n.e.c.

294 Other Manufacturing

2941 Jewellery and Silverware Manufacturing
2942 Toy and Sporting Good Manufacturing

2949 Manufacturing n.e.c.

D Electricity, Gas and Water Supply

36 Electricity and Gas Supply

361 Electricity Supply

3610 Electricity Supply

362 Gas Supply

3620 Gas Supply

37 Water Supply, Sewerage and Drainage Services

370 Water Supply, Sewerage and Drainage Services

3701 Water Supply
3702 Sewerage and Drainage Services

E Construction

41 General Construction

ANZSIC 2006

2452p Fixed Space Heating, Cooling and Ventilation Equipment Manufacturing

2419p Other Professional and Scientific Equipment Manufacturing

2441p Whiteware Appliance Manufacturing

2452p Fixed Space Heating, Cooling and Ventilation Equipment Manufacturing

2463p Machine Tools and Parts Manufacturing

2469p Other Specialised Machinery and Equipment Manufacturing

2499 Other Machinery and Equipment Manufacturing n.e.c.

9429p Other Machinery and Equipment Repair and Maintenance

2222 Prefabricated Metal Building Manufacturing

1491 Prefabricated Wooden Building Manufacturing

2034p Concrete Product Manufacturing

2511 Wooden Furniture and Upholstered Seat Manufacturing

9499p Other Repair and Maintenance n.e.c.

2512p Metal Furniture Manufacturing

1333p Cut and Sewn Textile Product Manufacturing

2513p Mattress Manufacturing

1912p Rigid and Semi-Rigid Polymer Product Manufacturing

2512p Metal Furniture Manufacturing

2519 Other Furniture Manufacturing

2591 Jewellery and Silverware Manufacturing

1320p Leather Tanning, Fur Dressing and Leather Product Manufacturing

2392p Boatbuilding and Repair Services

2592 Toy, Sporting and Recreational Product Manufacturing

1331p Textile Floor Covering Manufacturing

2599 Other Manufacturing n.e.c.

2611 Fossil Fuel Electricity Generation

2612 Hydro-electricity Generation

2619 Other Electricity Generation

2620 Electricity Transmission

2630 Electricity Distribution

2640 On Selling Electricity and Electricity Market Operation

2700 Gas Supply

2811 Water Supply

2812 Sewerage and Drainage Services

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- 411 Building Construction
 - 4111 House Construction
 - 4112 Residential Building Construction n.e.c.
 - 4113 Non-Residential Building Construction
- 412 Non-Building Construction
 - 4121 Road and Bridge Construction
 - 4122 Non-Building Construction n.e.c.
- 42 Construction Trade Services
- 421 Site Preparation Services
 - 4210 Site Preparation Services
- 422 Building Structure Services
 - 4221 Concreting Services
 - 4222 Bricklaying Services
 - 4223 Roofing Services
 - 4224 Structural Steel Erection Services
- 423 Installation Trade Services
 - 4231 Plumbing Services
 - 4232 Electrical Services
 - 4233 Air Conditioning and Heating Services
 - 4234 Fire and Security System Services
- 424 Building Completion Services
 - 4241 Plastering and Ceiling Services
 - 4242 Carpentry Services
 - 4243 Tiling and Carpeting Services
 - 4244 Painting and Decorating Services
 - 4245 Glazing Services
- 425 Other Construction Services
 - 4251 Landscaping Services
 - 4259 Construction Services n.e.c.

F Wholesale Trade

- 45 Basic Material Wholesaling
- 451 Farm Produce Wholesaling
 - 4511 Wool Wholesaling
 - 4512 Cereal Grain Wholesaling
 - 4519 Farm Produce and Supplies Wholesaling n.e.c.
- 452 Mineral, Metal and Chemical Wholesaling
 - 4521 Petroleum Product Wholesaling
 - 4522 Metal and Mineral Wholesaling
 - 4523 Chemical Wholesaling
- 453 Builders Supplies Wholesaling
 - 4531 Timber Wholesaling
 - 4539 Building Supplies Wholesaling n.e.c.
- 46 Machinery and Motor Vehicle Wholesaling

ANZSIC 2006

- 3011 House Construction
- 3019 Other Residential Building Construction
- 3020 Non-Residential Building Construction
- 3101 Road and Bridge Construction
- 3109 Other Heavy and Civil Engineering Construction
- 3212p Site Preparation Services
- 3292 Hire of Construction Machinery with Operator
- 3221 Concreting Services
- 3222 Bricklaying Services
- 3223 Roofing Services
- 3224 Structural Steel Erection Services
- 3231 Plumbing Services
- 7311p Building and Other Industrial Cleaning Services
- 9421p Domestic Appliance Repair and Maintenance
- 3232p Electrical Services
- 3233 Air Conditioning and Heating Services
- 9429p Other Machinery and Equipment Repair and Maintenance
- 3234 Fire and Security Alarm Installation Services
- 3241 Plastering and Ceiling Services
- 3242 Carpentry Services
- 3243 Tiling and Carpeting Services
- 3244 Painting and Decorating Services
- 3245 Glazing Services
- 3291p Landscape Construction Services
- 2922p Waste Remediation and Materials Recovery Services
- 3239p Other Building Installation Services
- 3299 Other Construction Services n.e.c.
- 9422p Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance
- 0529p Other Agriculture and Fishing Support Services
- 3311 Wool Wholesaling
- 3800p Commission-Based Wholesaling
- 3312 Cereal Grain Wholesaling
- 3319 Other Agricultural Product Wholesaling
- 3323p Industrial and Agricultural Chemical Product Wholesaling
- 3339p Other Hardware Goods Wholesaling
- 3720p Pharmaceutical and Toiletry Goods Wholesaling
- 3800p Commission-Based Wholesaling
- 3321 Petroleum Product Wholesaling
- 3322 Metal and Mineral Wholesaling
- 3323p Industrial and Agricultural Chemical Product Wholesaling
- 3331 Timber Wholesaling
- 4231p Hardware and Building Supplies Retailing
- 3332 Plumbing Goods Wholesaling
- 3339p Other Hardware Goods Wholesaling

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- 461 Machinery and Equipment Wholesaling
- 4611 Farm and Construction Machinery Wholesaling
- 4612 Professional Equipment Wholesaling
- 4613 Computer Wholesaling
- 4614 Business Machine Wholesaling n.e.c.
- 4615 Electrical and Electronic Equipment Wholesaling n.e.c.
- 4619 Machinery and Equipment Wholesaling n.e.c.
- 462 Motor Vehicle Wholesaling
- 4621 Car Wholesaling
- 4622 Commercial Vehicle Wholesaling
- 4623 Motor Vehicle New Parts Dealing
- 4624 Motor Vehicle Dismantling and Used Parts Dealing
- 47 Personal and Household Good Wholesaling
- 471 Food, Drink and Tobacco Wholesaling
- 4711 Meat Wholesaling
- 4712 Poultry and Smallgood Wholesaling
- 4713 Dairy Produce Wholesaling
- 4714 Fish Wholesaling
- 4715 Fruit and Vegetable Wholesaling
- 4716 Confectionery and Soft Drink Wholesaling
- 4717 Liquor Wholesaling
- 4718 Tobacco Product Wholesaling
- 4719 Grocery Wholesaling n.e.c.
- 472 Textile, Clothing and Footwear Wholesaling
- 4721 Textile Product Wholesaling
- 4722 Clothing Wholesaling
- 4723 Footwear Wholesaling
- 473 Household Good Wholesaling
- 4731 Household Appliance Wholesaling
- 4732 Furniture Wholesaling
- 4733 Floor Covering Wholesaling
- 4739 Household Goods Wholesaling n.e.c.

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- 3411p Agricultural and Construction Machinery Wholesaling
- 9429p Other Machinery and Equipment Repair and Maintenance
- 3491 Professional and Scientific Goods Wholesaling
- 3492 Computer and Computer Peripheral Wholesaling
- 3493p Telecommunication Goods Wholesaling
- 3494p Other Electrical and Electronic Good Wholesaling
- 3499p Other Machinery and Equipment Wholesaling n.e.c.
- 3800p Commission-Based Wholesaling
- 9422p Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance
- 3493p Telecommunication Goods Wholesaling
- 3494p Other Electrical and Electronic Good Wholesaling
- 4229p Other Electrical and Electronic Goods Retailing
- 9429p Other Machinery and Equipment Repair and Maintenance
- 3419 Other Specialised Industrial Machinery and Equipment Wholesaling
- 3499p Other Machinery and Equipment Wholesaling n.e.c.
- 3731p Furniture and Floor Covering Wholesaling
- 3800p Commission-Based Wholesaling
- 9429p Other Machinery and Equipment Repair and Maintenance
- 3501p Car Wholesaling
- 3502 Commercial Vehicle Wholesaling
- 3504p Motor Vehicle New Parts Wholesaling
- 3921p Motor Vehicle Parts Retailing
- 9411p Automotive Electrical Services
- 3505p Motor Vehicle Dismantling and Used Parts Wholesaling
- 3921p Motor Vehicle Parts Retailing
- 3602p Meat, Poultry and Smallgoods Wholesaling
- 3602p Meat, Poultry and Smallgoods Wholesaling
- 3603 Dairy Produce Wholesaling
- 1120p Seafood Processing
- 3604 Fish and Seafood Wholesaling
- 3605 Fruit and Vegetable Wholesaling
- 7320p Packaging Services
- 3609p Other Grocery Wholesaling
- 3606p Liquor and Tobacco Product Wholesaling
- 7320p Packaging Services
- 3606p Liquor and Tobacco Product Wholesaling
- 1199p Other Food Product Manufacturing n.e.c.
- 3601 General Line Grocery Wholesaling
- 3609p Other Grocery Wholesaling
- 7320p Packaging Services
- 3711 Textile Product Wholesaling
- 3800p Commission-Based Wholesaling
- 3712p Clothing and Footwear Wholesaling
- 3800p Commission-Based Wholesaling
- 3712p Clothing and Footwear Wholesaling
- 3800p Commission-Based Wholesaling
- 3494p Other Electrical and Electronic Good Wholesaling
- 3499p Other Machinery and Equipment Wholesaling n.e.c.
- 3731p Furniture and Floor Covering Wholesaling
- 3731p Furniture and Floor Covering Wholesaling
- 3339p Other Hardware Goods Wholesaling
- 3411p Agricultural and Construction Machinery Wholesaling
- 3494p Other Electrical and Electronic Good Wholesaling

ANZSIC 1993Household Good Wholesaling *continued*

479	Other Wholesaling
4791	Photographic Equipment Wholesaling
4792	Jewellery and Watch Wholesaling
4793	Toy and Sporting Goods Wholesaling
4794	Book and Magazine Wholesaling
4795	Paper Product Wholesaling
4796	Pharmaceutical and Toiletry Wholesaling
4799	Wholesaling n.e.c.

G Retail Trade

51	Food Retailing
511	Supermarket and Grocery Stores
5110	Supermarket and Grocery Stores
512	Specialised Food Retailing
5121	Fresh Meat, Fish and Poultry Retailing
5122	Fruit and Vegetable Retailing
5123	Liquor Retailing
5124	Bread and Cake Retailing
5125	Takeaway Food Retailing
5126	Milk Vending
5129	Specialised Food Retailing n.e.c.
52	Personal and Household Good Retailing
521	Department Stores
5210	Department Stores
522	Clothing and Soft Good Retailing
5221	Clothing Retailing
5222	Footwear Retailing
5223	Fabric and Other Soft Good Retailing
523	Furniture, Houseware and Appliance Retailing
5231	Furniture Retailing
5232	Floor Covering Retailing
5233	Domestic Hardware and Houseware Retailing
5234	Domestic Appliance Retailing
5235	Recorded Music Retailing
524	Recreational Good Retailing
5241	Sport and Camping Equipment Retailing
5242	Toy and Game Retailing
5243	Newspaper, Book and Stationery Retailing

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3499p	Other Machinery and Equipment Wholesaling n.e.c.
3733	Kitchen and Diningware Wholesaling
3323p	Industrial and Agricultural Chemical Product Wholesaling
3494p	Other Electrical and Electronic Good Wholesaling
3499p	Other Machinery and Equipment Wholesaling n.e.c.
3732	Jewellery and Watch Wholesaling
3734	Toy and Sporting Goods Wholesaling
3735	Book and Magazine Wholesaling
3736	Paper Product Wholesaling
3739p	Other Goods Wholesaling n.e.c.
3720p	Pharmaceutical and Toiletry Goods Wholesaling
3739p	Other Goods Wholesaling n.e.c.
3800p	Commission-Based Wholesaling
4110	Supermarket and Grocery Stores
4121	Fresh Meat, Fish and Poultry Retailing
4122	Fruit and Vegetable Retailing
4123	Liquor Retailing
4310p	Non-Store Retailing
1174	Bakery Product Manufacturing (Non-factory based)
4129p	Other Specialised Food Retailing
4512	Takeaway Food Services
4310p	Non-Store Retailing
4320p	Retail Commission-Based Buying and/or Selling
4129p	Other Specialised Food Retailing
4279p	Other Store-Based Retailing n.e.c.
4310p	Non-Store Retailing
4320p	Retail Commission-Based Buying and/or Selling
4260	Department Stores
4251	Clothing Retailing
9491p	Clothing and Footwear Repair
4252	Footwear Retailing
3239p	Other Building Installation Services
4214	Manchester and Other Textile Goods Retailing
4211	Furniture Retailing
4212	Floor Coverings Retailing
4213p	Houseware Retailing
4231p	Hardware and Building Supplies Retailing
9429p	Other Machinery and Equipment Repair and Maintenance
4221p	Electrical, Electronic and Gas Appliance Retailing
4222	Computer and Computer Peripheral Retailing
4310p	Non-Store Retailing
4320p	Retail Commission-Based Buying and/or Selling
4242p	Entertainment Media Retailing
4241	Sport and Camping Equipment Retailing
9499p	Other Repair and Maintenance n.e.c.
4242p	Entertainment Media Retailing
4243	Toy and Game Retailing
4244	Newspaper and Book Retailing
4272	Stationery Goods Retailing
4279p	Other Store-Based Retailing n.e.c.

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	Recreational Good Retailing <i>continued</i>
5244	Photographic Equipment Retailing
5245	Marine Equipment Retailing
525	Other Personal and Household Good Retailing
5251	Pharmaceutical, Cosmetic and Toiletry Retailing
5252	Antique and Used Good Retailing
5253	Garden Equipment Retailing
5254	Flower Retailing
5255	Watch and Jewellery Retailing
5259	Retailing n.e.c.
526	Household Equipment Repair Services
5261	Household Equipment Repair Services (Electrical)
5269	Household Equipment Repair Services n.e.c.
53	Motor Vehicle Retailing and Services
531	Motor Vehicle Retailing
5311	Car Retailing
5312	Motor Cycle Dealing
5313	Trailer and Caravan Dealing
532	Motor Vehicle Services
5321	Automotive Fuel Retailing
5322	Automotive Electrical Services
5323	Smash Repairing
5324	Tyre Retailing
5329	Automotive Repair and Services n.e.c.

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4310p	Non-Store Retailing
4320p	Retail Commission-Based Buying and/or Selling
4221p	Electrical, Electronic and Gas Appliance Retailing
4279p	Other Store-Based Retailing n.e.c.
3499p	Other Machinery and Equipment Wholesaling n.e.c.
4245	Marine Equipment Retailing
4320p	Retail Commission-Based Buying and/or Selling
4271	Pharmaceutical, Cosmetic and Toiletry Goods Retailing
4310p	Non-Store Retailing
4320p	Retail Commission-Based Buying and/or Selling
4273	Antique and Used Goods Retailing
4310p	Non-Store Retailing
4232	Garden Supplies Retailing
4274	Flower Retailing
4213p	Houseware Retailing
4253	Watch and Jewellery Retailing
4279p	Other Store-Based Retailing n.e.c.
4310p	Non-Store Retailing
4320p	Retail Commission-Based Buying and/or Selling
4221p	Electrical, Electronic and Gas Appliance Retailing
4229p	Other Electrical and Electronic Goods Retailing
4259	Other Personal Accessory Retailing
4279p	Other Store-Based Retailing n.e.c.
4310p	Non-Store Retailing
4320p	Retail Commission-Based Buying and/or Selling
7311p	Building and Other Industrial Cleaning Services
3232p	Electrical Services
9421p	Domestic Appliance Repair and Maintenance
9499p	Other Repair and Maintenance n.e.c.
7712p	Investigation and Security Services
9429p	Other Machinery and Equipment Repair and Maintenance
9491p	Clothing and Footwear Repair
9499p	Other Repair and Maintenance n.e.c.
3501p	Car Wholesaling
3911	Car Retailing
3503p	Trailer and Other Motor Vehicle Wholesaling
3504p	Motor Vehicle New Parts Wholesaling
3505p	Motor Vehicle Dismantling and Used Parts Wholesaling
3912	Motor Cycle Retailing
3921p	Motor Vehicle Parts Retailing
3922p	Tyre Retailing
9411p	Automotive Electrical Services
9419p	Other Automotive Repair and Maintenance
3503p	Trailer and Other Motor Vehicle Wholesaling
3913	Trailer and Other Motor Vehicle Retailing
4000	Fuel Retailing
9412p	Automotive Body, Paint and Interior Repair
3921p	Motor Vehicle Parts Retailing
9411p	Automotive Electrical Services
4610p	Road Freight Transport
9412p	Automotive Body, Paint and Interior Repair
3922p	Tyre Retailing
9411p	Automotive Electrical Services
9412p	Automotive Body, Paint and Interior Repair
9419p	Other Automotive Repair and Maintenance

ANZSIC 1993**H Accommodation, Cafes and Restaurants**

57 Accommodation, Cafes and Restaurants

571 Accommodation
5710 Accommodation572 Pubs, Taverns and Bars
5720 Pubs, Taverns and Bars573 Cafes and Restaurants
5730 Cafes and Restaurants574 Clubs (Hospitality)
5740 Clubs (Hospitality)**I Transport and Storage**

61 Road Transport

611 Road Freight Transport
6110 Road Freight Transport612 Road Passenger Transport
6121 Long Distance Bus Transport
6122 Short Distance Bus Transport (Including Tramway)

6123 Taxi and Other Road Passenger Transport

62 Rail Transport

620 Rail Transport
6200 Rail Transport

63 Water Transport

630 Water Transport
6301 International Sea Transport

6302 Coastal Water Transport

6303 Inland Water Transport

64 Air and Space Transport

640 Air and Space Transport
6401 Scheduled International Air Transport

6402 Scheduled Domestic Air Transport

6403 Non-Scheduled Air and Space Transport

65 Other Transport

650 Other Transport
6501 Pipeline Transport
6509 Transport n.e.c.

66 Services to Transport

661 Services to Road Transport
6611 Parking Services**ANZSIC 2006**4400 Accommodation
6711p Residential Property Operators

4520 Pubs, Taverns and Bars

4511 Cafes and Restaurants
4513 Catering Services
9001p Performing Arts Operation

4530 Clubs (Hospitality)

4610p Road Freight Transport

4621 Interurban and Rural Bus Transport
4622 Urban Bus Transport (Including Tramway)
5010p Scenic and Sightseeing Transport
4623 Taxi and Other Road Transport
5010p Scenic and Sightseeing Transport
5299p Other Transport Support Services n.e.c.4710 Rail Freight Transport
4720p Rail Passenger Transport
5299p Other Transport Support Services n.e.c.4810p Water Freight Transport
4820p Water Passenger Transport
4810p Water Freight Transport
4820p Water Passenger Transport
5010p Scenic and Sightseeing Transport
4810p Water Freight Transport
4820p Water Passenger Transport
5010p Scenic and Sightseeing Transport4900p Air and Space Transport
5220p Airport Operations and Other Air Transport Support Services4900p Air and Space Transport
5220p Airport Operations and Other Air Transport Support Services4900p Air and Space Transport
5010p Scenic and Sightseeing Transport
5220p Airport Operations and Other Air Transport Support Services
8219p Adult, Community and Other Education n.e.c.5021 Pipeline Transport
4720p Rail Passenger Transport
5010p Scenic and Sightseeing Transport
5029p Other Transport n.e.c.

9533 Parking Services

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	Services to Road Transport <i>continued</i>
	6619 Services to Road Transport n.e.c.
662	Services to Water Transport
	6621 Stevedoring
	6622 Water Transport Terminals
	6623 Port Operators
	6629 Services to Water Transport n.e.c.
663	Services to Air Transport
	6630 Services to Air Transport
664	Other Services to Transport
	6641 Travel Agency Services
	6642 Road Freight Forwarding
	6643 Freight Forwarding (Except Road)
	6644 Customs Agency Services
	6649 Services to Transport n.e.c.
67	Storage
670	Storage
	6701 Grain Storage
	6709 Storage n.e.c.

J**Communication Services**

71	Communication Services
711	Postal and Courier Services
	7111 Postal Services
	7112 Courier Services
712	Telecommunication Services
	7120 Telecommunication Services

K**Finance and Insurance**

73	Finance
731	Central Bank
	7310 Central Bank
732	Deposit Taking Financiers
	7321 Banks
	7322 Building Societies
	7323 Credit Unions
	7324 Money Market Dealers
	7329 Deposit Taking Financiers n.e.c.
733	Other Financiers
	7330 Other Financiers
734	Financial Asset Investors
	7340 Financial Asset Investors
74	Insurance
741	Life Insurance and Superannuation Funds
	7411 Life Insurance
	7412 Superannuation Funds
742	Other Insurance
	7421 Health Insurance
	7422 General Insurance
75	Services to Finance and Insurance

ANZSIC 2006

5299p	Other Transport Support Services n.e.c.
5211	Stevedoring Services
5212p	Port and Water Transport Terminal Operations
5212p	Port and Water Transport Terminal Operations
5219	Other Water Transport Support Services
5220p	Airport Operations and Other Air Transport Support Services
7220	Travel Agency and Tour Arrangement Services
7299p	Other Administrative Services n.e.c.
5292p	Freight Forwarding Services
5292p	Freight Forwarding Services
5291	Customs Agency Services
5299p	Other Transport Support Services n.e.c.
7320p	Packaging Services
9429p	Other Machinery and Equipment Repair and Maintenance
5301	Grain Storage Services
5309	Other Warehousing and Storage Services
5101	Postal Services
5102	Courier Pick-up and Delivery Services
5700p	Internet Publishing and Broadcasting
5801	Wired Telecommunications Network Operation
5802	Other Telecommunications Network Operation
5809	Other Telecommunications Services
5910p	Internet Service Providers and Web Search Portals
6210	Central Banking
6221	Banking
6222	Building Society Operation
6223	Credit Union Operation
6229p	Other Depository Financial Intermediation
6229p	Other Depository Financial Intermediation
6230	Non-Depository Financing
6240	Financial Asset Investing
6310	Life Insurance
6330	Superannuation Funds
6321	Health Insurance
6322	General Insurance

ANZSIC 1993

751 Services to Finance and Investment
 7511 Financial Asset Broking Services
 7519 Services to Finance and Investment n.e.c.

752 Services to Insurance
 7520 Services to Insurance

L Property and Business Services

77 Property Services

771 Property Operators and Developers
 7711 Residential Property Operators
 7712 Commercial Property Operators and Developers

772 Real Estate Agents
 7720 Real Estate Agents

773 Non-Financial Asset Investors
 7730 Non-Financial Asset Investors

774 Machinery and Equipment Hiring and Leasing
 7741 Motor Vehicle Hiring

7742 Other Transport Equipment Leasing

7743 Plant Hiring or Leasing

78 Business Services

781 Scientific Research
 7810 Scientific Research

782 Technical Services
 7821 Architectural Services
 7822 Surveying Services
 7823 Consulting Engineering Services

7829 Technical Services n.e.c.

783 Computer Services

7831 Data Processing Services
 7832 Information Storage and Retrieval Services
 7833 Computer Maintenance Services

7834 Computer Consultancy Services

784 Legal and Accounting Services

7841 Legal Services
 7842 Accounting Services

785 Marketing and Business Management Services

7851 Advertising Services

ANZSIC 2006

6411 Financial Asset Broking Services
 6419p Other Auxiliary Finance and Investment Services
 7299p Other Administrative Services n.e.c.

6419p Other Auxiliary Finance and Investment Services
 6420 Auxiliary Insurance Services

6711p Residential Property Operators
 3211 Land Development and Subdivision
 6712p Non-Residential Property Operators

6711p Residential Property Operators
 6712p Non-Residential Property Operators
 6720 Real Estate Services
 6931p Legal Services

5411p Newspaper Publishing
 5412p Magazine and Other Periodical Publishing
 5413p Book Publishing
 5419p Other Publishing (except Software, Music and Internet)
 5420p Software Publishing
 5512p Motion Picture and Video Distribution
 5521p Music Publishing
 6620 Farm Animal and Bloodstock Leasing
 6639p Other Goods and Equipment Rental and Hiring n.e.c.
 6640 Non-Financial Intangible Assets (Except Copyrights) Leasing

6611 Passenger Car Rental and Hiring
 6619p Other Motor Vehicle and Transport Equipment Rental and Hiring
 6619p Other Motor Vehicle and Transport Equipment Rental and Hiring
 6631 Heavy Machinery and Scaffolding Rental and Hiring
 6639p Other Goods and Equipment Rental and Hiring n.e.c.

6910 Scientific Research Services

6921 Architectural Services
 6922 Surveying and Mapping Services
 6923 Engineering Design and Engineering Consulting Services
 6925 Scientific Testing and Analysis Services
 6999p Other Professional, Scientific and Technical Services n.e.c.

5921p Data Processing and Web Hosting Services
 5922 Electronic Information Storage Services
 9422p Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance
 5420p Software Publishing
 7000 Computer System Design and Related Services

6931p Legal Services
 6932 Accounting Services

6940 Advertising Services

ANZSIC 1993Marketing and Business Management Services
continued

7852 Commercial Art and Display Services
7853 Market Research Services
7854 Business Administrative Services
7855 Business Management Services

786 Other Business Services

7861 Employment Placement Services
7862 Contract Staff Services
7863 Secretarial Services

7864 Security and Investigative Services (Except Police)
7865 Pest Control Services
7866 Cleaning Services
7867 Contract Packing Services n.e.c.
7869 Business Services n.e.c.

M Government Administration and Defence

81 Government Administration
811 Government Administration
8111 Central Government Administration

8112 State Government Administration

8113 Local Government Administration

812 Justice
8120 Justice

813 Foreign Government Representation
8130 Foreign Government Representation

82 Defence
820 Defence
8200 Defence

N Education

84 Education
841 Preschool Education
8410 Preschool Education

842 School Education
8421 Primary Education
8422 Secondary Education
8423 Combined Primary and Secondary Education
8424 Special School Education

ANZSIC 2006

6924p Other Specialised Design Services
6950p Market Research and Statistical Services
6961 Corporate Head Office Management Services
6950p Market Research and Statistical Services
6962p Management Advice and Related Consulting Services
8220p Educational Support Services

7211p Employment Placement and Recruitment Services
7212 Labour Supply Services
5414p Directory and Mailing List Publishing
7291p Office Administrative Services
7292p Document Preparation Services
7712p Investigation and Security Services
7312 Building Pest Control Services
7311p Building and Other Industrial Cleaning Services
7320p Packaging Services
3800p Commission-Based Wholesaling
5910p Internet Service Providers and Web Search Portals
5921p Data Processing and Web Hosting Services
6020p Other Information Services
6924p Other Specialised Design Services
6962p Management Advice and Related Consulting Services
6999p Other Professional, Scientific and Technical Services n.e.c.
7291p Office Administrative Services
7292p Document Preparation Services
7293 Credit Reporting and Debt Collection Services
7294 Call Centre Operation
7299p Other Administrative Services n.e.c.
8220p Educational Support Services
9002p Creative Artists, Musicians, Writers and Performers

6950p Market Research and Statistical Services
7510 Central Government Administration
7551 Domestic Government Representation
7719 Other Public Order and Safety Services
7720p Regulatory Services
7520 State Government Administration
7720p Regulatory Services
7530 Local Government Administration
7720p Regulatory Services

7540 Justice
7552 Foreign Government Representation

7600 Defence

8010 Preschool Education

8021 Primary Education
8022 Secondary Education
8023 Combined Primary and Secondary Education
8024 Special School Education

ANZSIC 1993

- 843 Post School Education
 8431 Higher Education
 8432 Technical and Further Education
- 844 Other Education
 8440 Other Education

O Health and Community Services

- 86 Health Services
- 861 Hospitals and Nursing Homes
 8611 Hospitals (Except Psychiatric Hospitals)
 8612 Psychiatric Hospitals
 8613 Nursing Homes
- 862 Medical and Dental Services
 8621 General Practice Medical Services
 8622 Specialist Medical Services
- 8623 Dental Services
- 863 Other Health Services
 8631 Pathology Services
 8632 Optometry and Optical Dispensing
 8633 Ambulance Services
 8634 Community Health Centres
- 8635 Physiotherapy Services
 8636 Chiropractic Services
 8639 Health Services n.e.c.

- 864 Veterinary Services
 8640 Veterinary Services

87 Community Services

- 871 Child Care Services
 8710 Child Care Services
- 872 Community Care Services
 8721 Accommodation for the Aged
 8722 Residential Care Services n.e.c.
- 8729 Non-Residential Care Services n.e.c.

P Cultural and Recreational Services

- 91 Motion Picture, Radio and Television Services
- 911 Film and Video Services
 9111 Film and Video Production
- 9112 Film and Video Distribution
 9113 Motion Picture Exhibition
- 912 Radio and Television Services
 9121 Radio Services
- 9122 Television Services

ANZSIC 2006

- 8102 Higher Education
 8101p Technical and Vocational Education and Training
- 8101p Technical and Vocational Education and Training
 8212 Arts Education
 8219p Adult, Community and Other Education n.e.c.
 8220p Educational Support Services

- 8401 Hospitals (Except Psychiatric Hospitals)
 8402 Psychiatric Hospitals
 8601p Aged Care Residential Services
 8609p Other Residential Care Services

- 8511p General Practice Medical Services
 8512 Specialist Medical Services
 8520p Pathology and Diagnostic Imaging Services
 8531 Dental Services

- 8520p Pathology and Diagnostic Imaging Services
 8532 Optometry and Optical Dispensing
 8591 Ambulance Services
 8539p Other Allied Health Services
 8599p Other Health Care Services n.e.c.
 8790p Other Social Assistance Services
 8533 Physiotherapy Services
 8534 Chiropractic and Osteopathic Services
 8511p General Practice Medical Services
 8520p Pathology and Diagnostic Imaging Services
 8539p Other Allied Health Services
 8599p Other Health Care Services n.e.c.
 9511p Hairdressing and Beauty Services

- 6970 Veterinary Services

- 8710 Child Care Services

- 8601p Aged Care Residential Services
 7714p Correctional and Detention Services
 8609p Other Residential Care Services
 8790p Other Social Assistance Services
 9559p Other Interest Group Services n.e.c.

- 5511 Motion Picture and Video Production
 5514p Post-production Services and Other Motion Picture and Video Activities
 5512p Motion Picture and Video Distribution
 5513 Motion Picture Exhibition

- 5522p Music and Other Sound Recording Activities
 5610 Radio Broadcasting
 6020p Other Information Services
 5621 Free-to-Air Television Broadcasting
 5622 Cable and Other Subscription Broadcasting
 6020p Other Information Services

ANZSIC 1993

92	Libraries, Museums and the Arts
921	Libraries
9210	Libraries
922	Museums
9220	Museums
923	Parks and Gardens
9231	Zoological and Botanic Gardens
9239	Recreational Parks and Gardens
924	Arts
9241	Music and Theatre Productions
9242	Creative Arts
925	Services to the Arts
9251	Sound Recording Studios
9252	Performing Arts Venues
9259	Services to the Arts n.e.c.
93	Sport and Recreation
931	Sport
9311	Horse and Dog Racing
9312	Sports Grounds and Facilities n.e.c.
9319	Sports and Services to Sports n.e.c.
932	Gambling Services
9321	Lotteries
9322	Casinos
9329	Gambling Services n.e.c.
933	Other Recreation Services
9330	Other Recreation Services

Q Personal and Other Services

95	Personal Services
951	Personal and Household Goods Hiring
9511	Video Hire Outlets
9519	Personal and Household Goods Hiring n.e.c.
952	Other Personal Services
9521	Laundries and Dry-Cleaners
9522	Photographic Film Processing
9523	Photographic Studios
9524	Funeral Directors, Crematoria and Cemeteries
9525	Gardening Services
9526	Hairdressing and Beauty Salons
9529	Personal Services n.e.c.

ANZSIC 2006

6010	Libraries and Archives
8910	Museum Operation
8921	Zoological and Botanical Gardens Operation
8922	Nature Reserves and Conservation Parks Operation
9001p	Performing Arts Operation
9002p	Creative Artists, Musicians, Writers and Performers
9002p	Creative Artists, Musicians, Writers and Performers
5522p	Music and Other Sound Recording Activities
9003	Performing Arts Venue Operation
6962p	Management Advice and Related Consulting Services
7211p	Employment Placement and Recruitment Services
7299p	Other Administrative Services n.e.c.
9002p	Creative Artists, Musicians, Writers and Performers
9121p	Horse and Dog Racing Administration and Track Operation
9129	Other Horse and Dog Racing Activities
9111	Health and Fitness Centres and Gymnasias Operation
9113	Sports and Physical Recreation Venues, Grounds and Facilities Operation
5029p	Other Transport n.e.c.
7299p	Other Administrative Services n.e.c.
8211	Sports and Physical Recreation Instruction
9112	Sports and Physical Recreation Clubs and Sports Professionals
9114	Sports and Physical Recreation Administrative Service
9121p	Horse and Dog Racing Administration and Track Operation
9539p	Other Personal Services n.e.c.
9202	Lottery Operation
9201	Casino Operation
9209	Other Gambling Activities
5010p	Scenic and Sightseeing Transport
9001p	Performing Arts Operation
9131	Amusement Parks and Centres Operation
9139	Amusement and Other Recreation Activities n.e.c.
6632	Video and Other Electronic Media Rental and Hiring
6639p	Other Goods and Equipment Rental and Hiring n.e.c.
1334p	Textile Finishing and Other Textile Product Manufacturing
9531	Laundry and Dry-Cleaning Services
5514p	Post-production Services and Other Motion Picture and Video Activities
9532	Photographic Film Processing
6991	Professional Photographic Services
9520	Funeral, Crematorium and Cemetery Services
7313	Gardening Services
9511p	Hairdressing and Beauty Services
5299p	Other Transport Support Services n.e.c.

ANZSIC 1993Other Personal Services *continued*

- 96 Other Services
- 961 Religious Organisations
 - 9610 Religious Organisations
- 962 Interest Groups
 - 9621 Business and Professional Associations
 - 9622 Labour Associations
 - 9629 Interest Groups n.e.c.
- 963 Public Order and Safety Services
 - 9631 Police Services
 - 9632 Corrective Centres
 - 9633 Fire Brigade Services
 - 9634 Waste Disposal Services
- 97 Private Households Employing Staff
- 970 Private Households Employing Staff
 - 9700 Private Households Employing Staff

ANZSIC 2006

- 7292p Document Preparation Services
- 7311p Building and Other Industrial Cleaning Services
- 9511p Hairdressing and Beauty Services
- 9512 Diet and Weight Reduction Centre Operation
- 9534 Brothel Keeping and Prostitution Services
- 9539p Other Personal Services n.e.c.
- 9540 Religious Services
- 9551 Business and Professional Association Services
- 9552 Labour Association Services
- 9559p Other Interest Group Services n.e.c.
- 7711 Police Services
- 7714p Correctional and Detention Services
- 7713p Fire Protection and Other Emergency Services
- 2911 Solid Waste Collection Services
- 2919 Other Waste Collection Services
- 2921 Waste Treatment and Disposal Services
- 2922p Waste Remediation and Materials Recovery Services
- 7311p Building and Other Industrial Cleaning Services
- 9601 Private Households Employing Staff
- 9602 Undifferentiated Goods-Producing Activities of Private Households for Own Use
- 9603 Undifferentiated Service-Producing Activities of Private Households for Own Use

ANZSIC 2006**A Agriculture, Forestry and Fishing**

- 01 Agriculture
- 011 Nursery and Floriculture Production
 - 0111 Nursery Production (Under Cover)
 - 0112 Nursery Production (Outdoors)
 - 0113 Turf Growing
 - 0114 Floriculture Production (Under Cover)
 - 0115 Floriculture Production (Outdoors)
- 012 Mushroom and Vegetable Growing
 - 0121 Mushroom Growing
 - 0122 Vegetable Growing (Under Cover)
 - 0123 Vegetable Growing (Outdoors)
- 013 Fruit and Tree Nut Growing
 - 0131 Grape Growing
 - 0132 Kiwifruit Growing
 - 0133 Berry Fruit Growing
 - 0134 Apple and Pear Growing
 - 0135 Stone Fruit Growing
 - 0136 Citrus Fruit Growing
 - 0137 Olive Growing
 - 0139 Other Fruit and Tree Nut Growing
- 014 Sheep, Beef Cattle and Grain Farming
 - 0141 Sheep Farming (Specialised)
 - 0142 Beef Cattle Farming (Specialised)
 - 0143 Beef Cattle Feedlots (Specialised)
 - 0144 Sheep-Beef Cattle Farming
 - 0145 Grain-Sheep or Grain-Beef Cattle Farming
 - 0146 Rice Growing
 - 0149 Other Grain Growing
- 015 Other Crop Growing
 - 0151 Sugar Cane Growing
 - 0152 Cotton Growing
 - 0159 Other Crop Growing n.e.c.
- 016 Dairy Cattle Farming
 - 0160 Dairy Cattle Farming
- 017 Poultry Farming
 - 0171 Poultry Farming (Meat)
 - 0172 Poultry Farming (Eggs)
- 018 Deer Farming
 - 0180 Deer Farming
- 019 Other Livestock Farming
 - 0191 Horse Farming
 - 0192 Pig Farming
 - 0193 Beekeeping
 - 0199 Other Livestock Farming n.e.c.
- 02 Aquaculture
- 020 Aquaculture
 - 0201 Offshore Longline and Rack Aquaculture
 - 0202 Offshore Caged Aquaculture
 - 0203 Onshore Aquaculture
- 03 Forestry and Logging
- 030 Forestry and Logging
 - 0301 Forestry
 - 0302 Logging
- 04 Fishing, Hunting and Trapping

ANZSIC 1993

- 0111p Plant Nurseries
- 0111p Plant Nurseries
- 0111p Plant Nurseries
- 0112p Cut Flower and Flower Seed Growing
- 0112p Cut Flower and Flower Seed Growing
- 0169p Crop and Plant Growing n.e.c.
- 0113p Vegetable Growing
- 0113p Vegetable Growing
- 0169p Crop and Plant Growing n.e.c.
- 0114 Grape Growing
- 0117 Kiwi Fruit Growing
- 0119p Fruit Growing n.e.c.
- 0115 Apple and Pear Growing
- 0116 Stone Fruit Growing
- 0119p Fruit Growing n.e.c.
- 0119p Fruit Growing n.e.c.
- 0119p Fruit Growing n.e.c.
- 0124 Sheep Farming
- 0219p Services to Agriculture n.e.c.
- 0125p Beef Cattle Farming
- 0219p Services to Agriculture n.e.c.
- 0125p Beef Cattle Farming
- 0123 Sheep-Beef Cattle Farming
- 0122 Grain-Sheep and Grain-Beef Cattle Farming
- 0121p Grain Growing
- 0121p Grain Growing
- 0161 Sugar Cane Growing
- 0162 Cotton Growing
- 0121p Grain Growing
- 0169p Crop and Plant Growing n.e.c.
- 0130 Dairy Cattle Farming
- 0141 Poultry Farming (Meat)
- 0142 Poultry Farming (Eggs)
- 0153 Deer Farming
- 0152 Horse Farming
- 0219p Services to Agriculture n.e.c.
- 0151 Pig Farming
- 0159p Livestock Farming n.e.c.
- 0159p Livestock Farming n.e.c.
- 0420p Aquaculture
- 0420p Aquaculture
- 0420p Aquaculture
- 0301 Forestry
- 0302p Logging
- 0302p Logging

ANZSIC 2006

041	Fishing
0411	Rock Lobster and Crab Potting
0412	Prawn Fishing
0413	Line Fishing
0414	Fish Trawling, Seining and Netting
0419	Other Fishing
042	Hunting and Trapping
0420	Hunting and Trapping
05	Agriculture, Forestry and Fishing Support Services
051	Forestry Support Services
0510	Forestry Support Services
052	Agriculture and Fishing Support Services
0521	Cotton Ginning
0522	Shearing Services
0529	Other Agriculture and Fishing Support Services

B Mining

06	Coal Mining
060	Coal Mining
0600	Coal Mining
07	Oil and Gas Extraction
070	Oil and Gas Extraction
0700	Oil and Gas Extraction
08	Metal Ore Mining
080	Metal Ore Mining
0801	Iron Ore Mining
0802	Bauxite Mining
0803	Copper Ore Mining
0804	Gold Ore Mining
0805	Mineral Sand Mining
0806	Nickel Ore Mining
0807	Silver-Lead-Zinc Ore Mining
0809	Other Metal Ore Mining
09	Non-Metallic Mineral Mining and Quarrying
091	Construction Material Mining
0911	Gravel and Sand Quarrying
0919	Other Construction Material Mining
099	Other Non-Metallic Mineral Mining and Quarrying
0990	Other Non-Metallic Mineral Mining and Quarrying
10	Exploration and Other Mining Support Services
101	Exploration
1011	Petroleum Exploration
1012	Mineral Exploration
109	Other Mining Support Services
1090	Other Mining Support Services

C Manufacturing

11	Food Product Manufacturing
111	Meat and Meat Product Manufacturing
1111	Meat Processing
1112	Poultry Processing

ANZSIC 1993

0411	Rock Lobster Fishing
0419p	Marine Fishing n.e.c.
0412	Prawn Fishing
0414	Squid Jigging
0415	Line Fishing
0413	Finfish Trawling
0419p	Marine Fishing n.e.c.
0420p	Aquaculture
0220	Hunting and Trapping
0303p	Services to Forestry
0211	Cotton Ginning
0212	Shearing Services
0213	Aerial Agricultural Services
0219p	Services to Agriculture n.e.c.
0419p	Marine Fishing n.e.c.
4511p	Wool Wholesaling
1101	Black Coal Mining
1102	Brown Coal Mining
1200	Oil and Gas Extraction
1311	Iron Ore Mining
1312	Bauxite Mining
1313	Copper Ore Mining
1314	Gold Ore Mining
1315	Mineral Sand Mining
1316	Nickel Ore Mining
1317	Silver-Lead-Zinc Ore Mining
1319	Metal Ore Mining n.e.c.
1411	Gravel and Sand Quarrying
1419	Construction Material Mining n.e.c.
1420	Other Mining
1511	Petroleum Exploration (Own Account)
1512	Petroleum Exploration Services
1513	Mineral Exploration (Own Account)
1514	Mineral Exploration Services
1520	Other Mining Services
2111p	Meat Processing
2111p	Meat Processing

ANZSIC 2006

- Meat and Meat Product Manufacturing *continued*
- 1113 Cured Meat and Smallgoods Manufacturing
- 112 Seafood Processing
- 1120 Seafood Processing
- 113 Dairy Product Manufacturing
- 1131 Milk and Cream Processing
- 1132 Ice Cream Manufacturing
- 1133 Cheese and Other Dairy Product Manufacturing
- 114 Fruit and Vegetable Processing
- 1140 Fruit and Vegetable Processing
- 115 Oil and Fat Manufacturing
- 1150 Oil and Fat Manufacturing
- 116 Grain Mill and Cereal Product Manufacturing
- 1161 Grain Mill Product Manufacturing
- 1162 Cereal, Pasta and Baking Mix Manufacturing
- 117 Bakery Product Manufacturing
- 1171 Bread Manufacturing (Factory based)
- 1172 Cake and Pastry Manufacturing (Factory based)
- 1173 Biscuit Manufacturing (Factory based)
- 1174 Bakery Product Manufacturing (Non-factory based)
- 118 Sugar and Confectionery Manufacturing
- 1181 Sugar Manufacturing
- 1182 Confectionery Manufacturing
- 119 Other Food Product Manufacturing
- 1191 Potato, Corn and Other Crisp Manufacturing
- 1192 Prepared Animal and Bird Feed Manufacturing
- 1199 Other Food Product Manufacturing n.e.c.
- 12 Beverage and Tobacco Product Manufacturing
- 121 Beverage Manufacturing
- 1211 Soft Drink, Cordial and Syrup Manufacturing
- 1212 Beer Manufacturing
- 1213 Spirit Manufacturing
- 1214 Wine and Other Alcoholic Beverage Manufacturing
- 122 Cigarette and Tobacco Product Manufacturing
- 1220 Cigarette and Tobacco Product Manufacturing
- 13 Textile, Leather, Clothing and Footwear Manufacturing
- 131 Textile Manufacturing
- 1311 Wool Scouring
- 1312 Natural Textile Manufacturing
- 1313 Synthetic Textile Manufacturing
- 132 Leather Tanning, Fur Dressing and Leather Product Manufacturing
- 1320 Leather Tanning, Fur Dressing and Leather Product Manufacturing

ANZSIC 1993

- 2112 Poultry Processing
- 2111p Meat Processing
- 2113 Bacon, Ham and Smallgood Manufacturing
- 2173 Seafood Processing
- 4714p Fish Wholesaling
- 2121p Milk and Cream Processing
- 2122 Ice Cream Manufacturing
- 2121p Milk and Cream Processing
- 2129p Dairy Product Manufacturing n.e.c.
- 2130 Fruit and Vegetable Processing
- 2140 Oil and Fat Manufacturing
- 2129p Dairy Product Manufacturing n.e.c.
- 2151 Flour Mill Product Manufacturing
- 2152p Cereal Food and Baking Mix Manufacturing
- 2182p Beer and Malt Manufacturing
- 2152p Cereal Food and Baking Mix Manufacturing
- 2152p Cereal Food and Baking Mix Manufacturing
- 2161 Bread Manufacturing
- 2163p Biscuit Manufacturing
- 2152p Cereal Food and Baking Mix Manufacturing
- 2162 Cake and Pastry Manufacturing
- 2163p Biscuit Manufacturing
- 5124p Bread and Cake Retailing
- 2171 Sugar Manufacturing
- 2172 Confectionery Manufacturing
- 2179p Food Manufacturing n.e.c.
- 2174 Prepared Animal and Bird Feed Manufacturing
- 2152p Cereal Food and Baking Mix Manufacturing
- 2179p Food Manufacturing n.e.c.
- 4719p Grocery Wholesaling n.e.c.
- 2179p Food Manufacturing n.e.c.
- 2181 Soft Drink, Cordial and Syrup Manufacturing
- 2182p Beer and Malt Manufacturing
- 2184 Spirit Manufacturing
- 2183 Wine Manufacturing
- 2190 Tobacco Product Manufacturing
- 2211 Wool Scouring
- 2213p Cotton Textile Manufacturing
- 2214p Wool Textile Manufacturing
- 2212p Synthetic Fibre Textile Manufacturing
- 2261 Leather Tanning and Fur Dressing
- 2262 Leather and Leather Substitute Product Manufacturing
- 2942p Toy and Sporting Good Manufacturing

ANZSIC 2006

- 133 Textile Product Manufacturing
 - 1331 Textile Floor Covering Manufacturing
 - 1332 Rope, Cordage and Twine Manufacturing
 - 1333 Cut and Sewn Textile Product Manufacturing
 - 1334 Textile Finishing and Other Textile Product Manufacturing
- 134 Knitted Product Manufacturing
 - 1340 Knitted Product Manufacturing
- 135 Clothing and Footwear Manufacturing
 - 1351 Clothing Manufacturing
 - 1352 Footwear Manufacturing
- 14 Wood Product Manufacturing
- 141 Log Sawmilling and Timber Dressing
 - 1411 Log Sawmilling
 - 1412 Wood Chipping
 - 1413 Timber Resawing and Dressing
- 149 Other Wood Product Manufacturing
 - 1491 Prefabricated Wooden Building Manufacturing
 - 1492 Wooden Structural Fitting and Component Manufacturing
 - 1493 Veneer and Plywood Manufacturing
 - 1494 Reconstituted Wood Product Manufacturing
 - 1499 Other Wood Product Manufacturing n.e.c.
- 15 Pulp, Paper and Converted Paper Product Manufacturing
- 151 Pulp, Paper and Paperboard Manufacturing
 - 1510 Pulp, Paper and Paperboard Manufacturing
- 152 Converted Paper Product Manufacturing
 - 1521 Corrugated Paperboard and Paperboard Container Manufacturing
 - 1522 Paper Bag Manufacturing
 - 1523 Paper Stationery Manufacturing
 - 1524 Sanitary Paper Product Manufacturing
 - 1529 Other Converted Paper Product Manufacturing
- 16 Printing (including the Reproduction of Recorded Media)
- 161 Printing and Printing Support Services
 - 1611 Printing
 - 1612 Printing Support Services
- 162 Reproduction of Recorded Media
 - 1620 Reproduction of Recorded Media
- 17 Petroleum and Coal Product Manufacturing

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- 2222p Textile Floor Covering Manufacturing
- 2949p Manufacturing n.e.c.
- 2223 Rope, Cordage and Twine Manufacturing
- 2212p Synthetic Fibre Textile Manufacturing
- 2213p Cotton Textile Manufacturing
- 2214p Wool Textile Manufacturing
- 2221 Made-Up Textile Product Manufacturing
- 2229p Textile Product Manufacturing n.e.c.
- 2923p Mattress Manufacturing (Except Rubber)
- 2215 Textile Finishing
- 2222p Textile Floor Covering Manufacturing
- 2229p Textile Product Manufacturing n.e.c.
- 9521p Laundries and Dry-Cleaners
- 2231 Hosiery Manufacturing
- 2232 Cardigan and Pullover Manufacturing
- 2239 Knitting Mill Product Manufacturing n.e.c.
- 2241 Men's and Boys' Wear Manufacturing
- 2242 Women's and Girls' Wear Manufacturing
- 2243 Sleepwear, Underwear and Infant Clothing Manufacturing
- 2249 Clothing Manufacturing n.e.c.
- 2250 Footwear Manufacturing
- 2311 Log Sawmilling
- 2312 Wood Chipping
- 2313 Timber Resawing and Dressing
- 2329p Wood Product Manufacturing n.e.c.
- 2919p Prefabricated Building Manufacturing n.e.c.
- 2323 Wooden Structural Component Manufacturing
- 2321 Plywood and Veneer Manufacturing
- 2322 Fabricated Wood Manufacturing
- 2329p Wood Product Manufacturing n.e.c.
- 2331 Pulp, Paper and Paperboard Manufacturing
- 2332 Solid Paperboard Container Manufacturing
- 2333 Corrugated Paperboard Container Manufacturing
- 2334 Paper Bag and Sack Manufacturing
- 2411p Paper Stationery Manufacturing
- 2339p Paper Product Manufacturing n.e.c.
- 2543p Medicinal and Pharmaceutical Product Manufacturing
- 2339p Paper Product Manufacturing n.e.c.
- 2411p Paper Stationery Manufacturing
- 2412 Printing
- 2421p Newspaper Printing or Publishing
- 2413p Services to Printing
- 2430p Recorded Media Manufacturing and Publishing

ANZSIC 2006**ANZSIC 1993**

170	Petroleum and Coal Product Manufacturing		
1701	Petroleum Refining and Petroleum Fuel Manufacturing	2510p	Petroleum Refining
1709	Other Petroleum and Coal Product Manufacturing	2510p 2520 2534p 2549p	Petroleum Refining Petroleum and Coal Product Manufacturing n.e.c. Organic Industrial Chemical Manufacturing n.e.c. Chemical Product Manufacturing n.e.c.
18	Basic Chemical and Chemical Product Manufacturing		
181	Basic Chemical Manufacturing		
1811	Industrial Gas Manufacturing	2532 2534p 2535p 2543p 2533p	Industrial Gas Manufacturing Organic Industrial Chemical Manufacturing n.e.c. Inorganic Industrial Chemical Manufacturing n.e.c. Medicinal and Pharmaceutical Product Manufacturing Synthetic Resin Manufacturing
1812	Basic Organic Chemical Manufacturing	2534p 2535p 2543p 2535p	Organic Industrial Chemical Manufacturing n.e.c. Inorganic Industrial Chemical Manufacturing n.e.c. Medicinal and Pharmaceutical Product Manufacturing Inorganic Industrial Chemical Manufacturing n.e.c.
1813	Basic Inorganic Chemical Manufacturing	2535p	Inorganic Industrial Chemical Manufacturing n.e.c.
182	Basic Polymer Manufacturing		
1821	Synthetic Resin and Synthetic Rubber Manufacturing	2533p	Synthetic Resin Manufacturing
1829	Other Basic Polymer Manufacturing	2212p 2533p	Synthetic Fibre Textile Manufacturing Synthetic Resin Manufacturing
183	Fertiliser and Pesticide Manufacturing		
1831	Fertiliser Manufacturing	2531p	Fertiliser Manufacturing
1832	Pesticide Manufacturing	2544	Pesticide Manufacturing
184	Pharmaceutical and Medicinal Product Manufacturing		
1841	Human Pharmaceutical and Medicinal Product Manufacturing	2543p	Medicinal and Pharmaceutical Product Manufacturing
1842	Veterinary Pharmaceutical and Medicinal Product Manufacturing	2543p	Medicinal and Pharmaceutical Product Manufacturing
185	Cleaning Compound and Toiletry Preparation Manufacturing		
1851	Cleaning Compound Manufacturing	2545 2549p	Soap and Other Detergent Manufacturing Chemical Product Manufacturing n.e.c.
1852	Cosmetic and Toiletry Preparation Manufacturing	2543p 2546	Medicinal and Pharmaceutical Product Manufacturing Cosmetic and Toiletry Preparation Manufacturing
189	Other Basic Chemical Product Manufacturing		
1891	Photographic Chemical Product Manufacturing	2831p	Photographic and Optical Good Manufacturing
1892	Explosive Manufacturing	2531p 2533p 2541	Fertiliser Manufacturing Synthetic Resin Manufacturing Explosive Manufacturing
1899	Other Basic Chemical Product Manufacturing n.e.c.	0302p 2549p	Logging Chemical Product Manufacturing n.e.c.
19	Polymer Product and Rubber Product Manufacturing		
191	Polymer Product Manufacturing		
1911	Polymer Film and Sheet Packaging Material Manufacturing	2563	Plastic Bag and Film Manufacturing
1912	Rigid and Semi-Rigid Polymer Product Manufacturing	2561 2562p 2564p 2566p 2929p	Plastic Blow Moulded Product Manufacturing Plastic Extruded Product Manufacturing Plastic Product Rigid Fibre Reinforced Manufacturing Plastic Injection Moulded Product Manufacturing Furniture Manufacturing n.e.c.
1913	Polymer Foam Product Manufacturing	2565	Plastic Foam Product Manufacturing
1914	Tyre Manufacturing	2551 2559p 2549p	Rubber Tyre Manufacturing Rubber Product Manufacturing n.e.c. Chemical Product Manufacturing n.e.c.
1915	Adhesive Manufacturing	2542	Paint Manufacturing
1916	Paint and Coatings Manufacturing	2547	Ink Manufacturing
1919	Other Polymer Product Manufacturing	2562p 2564p 2566p	Plastic Extruded Product Manufacturing Plastic Product Rigid Fibre Reinforced Manufacturing Plastic Injection Moulded Product Manufacturing
192	Natural Rubber Product Manufacturing		
1920	Natural Rubber Product Manufacturing	2559p	Rubber Product Manufacturing n.e.c.

ANZSIC 2006

20	Non-Metallic Mineral Product Manufacturing
201	Glass and Glass Product Manufacturing
2010	Glass and Glass Product Manufacturing
202	Ceramic Product Manufacturing
2021	Clay Brick Manufacturing
2029	Other Ceramic Product Manufacturing
203	Cement, Lime, Plaster and Concrete Product Manufacturing
2031	Cement and Lime Manufacturing
2032	Plaster Product Manufacturing
2033	Ready-Mixed Concrete Manufacturing
2034	Concrete Product Manufacturing
209	Other Non-Metallic Mineral Product Manufacturing
2090	Other Non-Metallic Mineral Product Manufacturing
21	Primary Metal and Metal Product Manufacturing
211	Basic Ferrous Metal Manufacturing
2110	Iron Smelting and Steel Manufacturing
212	Basic Ferrous Metal Product Manufacturing
2121	Iron and Steel Casting
2122	Steel Pipe and Tube Manufacturing
213	Basic Non-Ferrous Metal Manufacturing
2131	Alumina Production
2132	Aluminium Smelting
2133	Copper, Silver, Lead and Zinc Smelting and Refining
2139	Other Basic Non-Ferrous Metal Manufacturing
214	Basic Non-Ferrous Metal Product Manufacturing
2141	Non-Ferrous Metal Casting
2142	Aluminium Rolling, Drawing, Extruding
2149	Other Basic Non-Ferrous Metal Product Manufacturing
22	Fabricated Metal Product Manufacturing
221	Iron and Steel Forging
2210	Iron and Steel Forging
222	Structural Metal Product Manufacturing
2221	Structural Steel Fabricating
2222	Prefabricated Metal Building Manufacturing
2223	Architectural Aluminium Product Manufacturing
2224	Metal Roof and Guttering Manufacturing (except Aluminium)
2229	Other Structural Metal Product Manufacturing
223	Metal Container Manufacturing
2231	Boiler, Tank and Other Heavy Gauge Metal Container Manufacturing
2239	Other Metal Container Manufacturing
224	Sheet Metal Product Manufacturing (except Metal Structural and Container Products)
2240	Sheet Metal Product Manufacturing (except Metal Structural and Container Products)
229	Other Fabricated Metal Product Manufacturing
2291	Spring and Wire Product Manufacturing

ANZSIC 1993

2610	Glass and Glass Product Manufacturing
2621	Clay Brick Manufacturing
2622	Ceramic Product Manufacturing
2623	Ceramic Tile and Pipe Manufacturing
2629	Ceramic Product Manufacturing n.e.c.
2631	Cement and Lime Manufacturing
2632p	Plaster Product Manufacturing
2633	Concrete Slurry Manufacturing
2640p	Non-Metallic Mineral Product Manufacturing n.e.c.
2634	Concrete Pipe and Box Culvert Manufacturing
2635	Concrete Product Manufacturing n.e.c.
2919p	Prefabricated Building Manufacturing n.e.c.
2632p	Plaster Product Manufacturing
2640p	Non-Metallic Mineral Product Manufacturing n.e.c.
2711	Basic Iron and Steel Manufacturing
2712p	Iron and Steel Casting and Forging
2713	Steel Pipe and Tube Manufacturing
2721	Alumina Production
2722	Aluminium Smelting
2733p	Non-Ferrous Metal Casting
2723	Copper, Silver, Lead and Zinc Smelting, Refining
2729	Basic Non-Ferrous Metal Manufacturing n.e.c.
2733p	Non-Ferrous Metal Casting
2731	Aluminium Rolling, Drawing, Extruding
2732	Non-Ferrous Metal Rolling, Drawing, Extruding n.e.c.
2712p	Iron and Steel Casting and Forging
2741	Structural Steel Fabricating
2911	Prefabricated Metal Building Manufacturing
2742	Architectural Aluminium Product Manufacturing
2759p	Sheet Metal Product Manufacturing n.e.c.
2759p	Sheet Metal Product Manufacturing n.e.c.
2749	Structural Metal Product Manufacturing n.e.c.
2751p	Metal Container Manufacturing
2759p	Sheet Metal Product Manufacturing n.e.c.
2769p	Fabricated Metal Product Manufacturing n.e.c.
2751p	Metal Container Manufacturing
2759p	Sheet Metal Product Manufacturing n.e.c.
2759p	Sheet Metal Product Manufacturing n.e.c.
2762	Spring and Wire Product Manufacturing

ANZSIC 2006Other Fabricated Metal Product Manufacturing
continued

2292 Nut, Bolt, Screw and Rivet Manufacturing
 2293 Metal Coating and Finishing
 2299 Other Fabricated Metal Product Manufacturing n.e.c.

23 Transport Equipment Manufacturing

231 Motor Vehicle and Motor Vehicle Part Manufacturing

2311 Motor Vehicle Manufacturing
 2312 Motor Vehicle Body and Trailer Manufacturing
 2313 Automotive Electrical Component Manufacturing
 2319 Other Motor Vehicle Parts Manufacturing

239 Other Transport Equipment Manufacturing

2391 Shipbuilding and Repair Services
 2392 Boatbuilding and Repair Services

 2393 Railway Rolling Stock Manufacturing and Repair Services
 2394 Aircraft Manufacturing and Repair Services
 2399 Other Transport Equipment Manufacturing n.e.c.

24 Machinery and Equipment Manufacturing

241 Professional and Scientific Equipment Manufacturing

2411 Photographic, Optical and Ophthalmic Equipment Manufacturing
 2412 Medical and Surgical Equipment Manufacturing

 2419 Other Professional and Scientific Equipment Manufacturing

242 Computer and Electronic Equipment Manufacturing

2421 Computer and Electronic Office Equipment Manufacturing
 2422 Communications Equipment Manufacturing

 2429 Other Electronic Equipment Manufacturing

243 Electrical Equipment Manufacturing

2431 Electric Cable and Wire Manufacturing
 2432 Electric Lighting Equipment Manufacturing
 2439 Other Electrical Equipment Manufacturing

244 Domestic Appliance Manufacturing

2441 Whiteware Appliance Manufacturing

 2449 Other Domestic Appliance Manufacturing

245 Pump, Compressor, Heating and Ventilation Equipment Manufacturing

2451 Pump and Compressor Manufacturing
 2452 Fixed Space Heating, Cooling and Ventilation Equipment Manufacturing

ANZSIC 1993

2763 Nut, Bolt, Screw and Rivet Manufacturing
 2764 Metal Coating and Finishing
 2761 Hand Tool and General Hardware Manufacturing
 2765 Non-Ferrous Pipe Fitting Manufacturing
 2769p Fabricated Metal Product Manufacturing n.e.c.

2811 Motor Vehicle Manufacturing
 2812p Motor Vehicle Body Manufacturing
 2813 Automotive Electrical and Instrument Manufacturing
 2819 Automotive Component Manufacturing n.e.c.

2821 Shipbuilding
 2559p Rubber Product Manufacturing n.e.c.
 2822 Boatbuilding
 2942p Toy and Sporting Good Manufacturing
 2823 Railway Equipment Manufacturing

2824 Aircraft Manufacturing
 2829p Transport Equipment Manufacturing n.e.c.

2831p Photographic and Optical Good Manufacturing

2832p Medical and Surgical Equipment Manufacturing
 2849p Electronic Equipment Manufacturing n.e.c.
 2769p Fabricated Metal Product Manufacturing n.e.c.

2839p Professional and Scientific Equipment Manufacturing n.e.c.

2859p Electrical Equipment Manufacturing n.e.c.
 2869p Industrial Machinery and Equipment Manufacturing n.e.c.

2841 Computer and Business Machine Manufacturing

2769p Fabricated Metal Product Manufacturing n.e.c.
 2842 Telecommunication, Broadcasting and Transceiving Equipment Manufacturing
 2849p Electronic Equipment Manufacturing n.e.c.
 2849p Electronic Equipment Manufacturing n.e.c.

2852 Electric Cable and Wire Manufacturing
 2854 Electric Light and Sign Manufacturing
 2853 Battery Manufacturing
 2859p Electrical Equipment Manufacturing n.e.c.

2769p Fabricated Metal Product Manufacturing n.e.c.
 2851p Household Appliance Manufacturing
 2869p Industrial Machinery and Equipment Manufacturing n.e.c.
 2851p Household Appliance Manufacturing

2866p Pump and Compressor Manufacturing
 2851p Household Appliance Manufacturing

2867 Commercial Space Heating and Cooling Equipment Manufacturing
 2869p Industrial Machinery and Equipment Manufacturing n.e.c.

ANZSIC 2006

- 246 Specialised Machinery and Equipment Manufacturing
 2461 Agricultural Machinery and Equipment Manufacturing
 2462 Mining and Construction Machinery Manufacturing
 2463 Machine Tool and Parts Manufacturing
- 2469 Other Specialised Machinery and Equipment Manufacturing
- 249 Other Machinery and Equipment Manufacturing
 2491 Lifting and Material Handling Equipment Manufacturing
 2499 Other Machinery and Equipment Manufacturing n.e.c.
- 25 Furniture and Other Manufacturing
- 251 Furniture Manufacturing
 2511 Wooden Furniture and Upholstered Seat Manufacturing
 2512 Metal Furniture Manufacturing
- 2513 Mattress Manufacturing
- 2519 Other Furniture Manufacturing
- 259 Other Manufacturing
 2591 Jewellery and Silverware Manufacturing
 2592 Toy, Sporting and Recreational Product Manufacturing
 2599 Other Manufacturing n.e.c.

D Electricity, Gas, Water and Waste Services

- 26 Electricity Supply
- 261 Electricity Generation
 2611 Fossil Fuel Electricity Generation
 2612 Hydro-Electricity Generation
 2619 Other Electricity Generation
- 262 Electricity Transmission
 2620 Electricity Transmission
- 263 Electricity Distribution
 2630 Electricity Distribution
- 264 On Selling Electricity and Electricity Market Operation
 2640 On Selling Electricity and Electricity Market Operation
- 27 Gas Supply
- 270 Gas Supply
 2700 Gas Supply
- 28 Water Supply, Sewerage and Drainage Services
- 281 Water Supply, Sewerage and Drainage Services
 2811 Water Supply
 2812 Sewerage and Drainage Services
- 29 Waste Collection, Treatment and Disposal Services
- 291 Waste Collection Services
 2911 Solid Waste Collection Services
 2919 Other Waste Collection Services
- 292 Waste Treatment, Disposal and Remediation Services
 2921 Waste Treatment and Disposal Services
 2922 Waste Remediation and Materials Recovery Services

ANZSIC 1993

- 2861 Agricultural Machinery Manufacturing
- 2862p Mining and Construction Machinery Manufacturing
 2863p Food Processing Machinery Manufacturing
 2864p Machine Tool and Part Manufacturing
 2869p Industrial Machinery and Equipment Manufacturing n.e.c.
 2863p Food Processing Machinery Manufacturing
- 2869p Industrial Machinery and Equipment Manufacturing n.e.c.
- 2865p Lifting and Material Handling Equipment Manufacturing
 2869p Industrial Machinery and Equipment Manufacturing n.e.c.
- 2921p Wooden Furniture and Upholstered Seat Manufacturing
 2769p Fabricated Metal Product Manufacturing n.e.c.
 2922 Sheet Metal Furniture Manufacturing
 2929p Furniture Manufacturing n.e.c.
 2559p Rubber Product Manufacturing n.e.c.
 2923p Mattress Manufacturing (Except Rubber)
 2929p Furniture Manufacturing n.e.c.
- 2941 Jewellery and Silverware Manufacturing
 2942p Toy and Sporting Good Manufacturing
- 2949p Manufacturing n.e.c.
- 3610p Electricity Supply
 3610p Electricity Supply
 3610p Electricity Supply
- 3610p Electricity Supply
- 3610p Electricity Supply
- 3610p Electricity Supply
- 3620 Gas Supply
- 3701 Water Supply
 3702 Sewerage and Drainage Services
- 9634p Waste Disposal Services
 9634p Waste Disposal Services
- 9634p Waste Disposal Services
 4259p Construction Services n.e.c.
 9634p Waste Disposal Services

ANZSIC 2006**E Construction**

- 30 Building Construction
- 301 Residential Building Construction
 - 3011 House Construction
 - 3019 Other Residential Building Construction
- 302 Non-Residential Building Construction
 - 3020 Non-Residential Building Construction
- 31 Heavy and Civil Engineering Construction
- 310 Heavy and Civil Engineering Construction
 - 3101 Road and Bridge Construction
 - 3109 Other Heavy and Civil Engineering Construction
- 32 Construction Services
- 321 Land Development and Site Preparation Services
 - 3211 Land Development and Subdivision
 - 3212 Site Preparation Services
- 322 Building Structure Services
 - 3221 Concreting Services
 - 3222 Bricklaying Services
 - 3223 Roofing Services
 - 3224 Structural Steel Erection Services
- 323 Building Installation Services
 - 3231 Plumbing Services
 - 3232 Electrical Services
 - 3233 Air Conditioning and Heating Services
 - 3234 Fire and Security Alarm Installation Services
 - 3239 Other Building Installation Services
- 324 Building Completion Services
 - 3241 Plastering and Ceiling Services
 - 3242 Carpentry Services
 - 3243 Tiling and Carpeting Services
 - 3244 Painting and Decorating Services
 - 3245 Glazing Services
- 329 Other Construction Services
 - 3291 Landscape Construction Services
 - 3292 Hire of Construction Machinery with Operator
 - 3299 Other Construction Services n.e.c.

F Wholesale Trade

- 33 Basic Material Wholesaling
- 331 Agricultural Product Wholesaling
 - 3311 Wool Wholesaling
 - 3312 Cereal Grain Wholesaling
 - 3319 Other Agricultural Product Wholesaling
- 332 Mineral, Metal and Chemical Wholesaling
 - 3321 Petroleum Product Wholesaling
 - 3322 Metal and Mineral Wholesaling
 - 3323 Industrial and Agricultural Chemical Product Wholesaling

ANZSIC 1993

- 4111 House Construction
- 4112 Residential Building Construction n.e.c.
- 4113 Non-Residential Building Construction
- 4121 Road and Bridge Construction
- 4122 Non-Building Construction n.e.c.
- 7712p Commercial Property Operators and Developers
- 0219p Services to Agriculture n.e.c.
- 4210p Site Preparation Services
- 4221 Concreting Services
- 4222 Bricklaying Services
- 4223 Roofing Services
- 4224 Structural Steel Erection Services
- 4231p Plumbing Services
- 4232 Electrical Services
- 5261p Household Equipment Repair Services (Electrical)
- 4233p Air Conditioning and Heating Services
- 4234 Fire and Security System Services
- 2769p Fabricated Metal Product Manufacturing n.e.c.
- 2865p Lifting and Material Handling Equipment Manufacturing
- 4259p Construction Services n.e.c.
- 5223p Fabric and Other Soft Good Retailing
- 4241 Plastering and Ceiling Services
- 4242 Carpentry Services
- 4243 Tiling and Carpeting Services
- 4244 Painting and Decorating Services
- 4245 Glazing Services
- 0219p Services to Agriculture n.e.c.
- 4251 Landscaping Services
- 4210p Site Preparation Services
- 4259p Construction Services n.e.c.
- 4511p Wool Wholesaling
- 4512 Cereal Grain Wholesaling
- 4519p Farm Produce and Supplies Wholesaling n.e.c.
- 4521 Petroleum Product Wholesaling
- 4522 Metal and Mineral Wholesaling
- 4519p Farm Produce and Supplies Wholesaling n.e.c.
- 4523 Chemical Wholesaling
- 4791p Photographic Equipment Wholesaling

ANZSIC 2006

- 333 Timber and Hardware Goods Wholesaling
 3331 Timber Wholesaling
 3332 Plumbing Goods Wholesaling
 3339 Other Hardware Goods Wholesaling
- 34 Machinery and Equipment Wholesaling
- 341 Specialised Industrial Machinery and Equipment Wholesaling
 3411 Agricultural and Construction Machinery Wholesaling
 3419 Other Specialised Industrial Machinery and Equipment Wholesaling
- 349 Other Machinery and Equipment Wholesaling
 3491 Professional and Scientific Goods Wholesaling
 3492 Computer and Computer Peripheral Wholesaling
 3493 Telecommunication Goods Wholesaling
 3494 Other Electrical and Electronic Good Wholesaling
 3499 Other Machinery and Equipment Wholesaling n.e.c.
- 35 Motor Vehicle and Motor Vehicle Parts Wholesaling
- 350 Motor Vehicle and Motor Vehicle Parts Wholesaling
 3501 Car Wholesaling
 3502 Commercial Vehicle Wholesaling
 3503 Trailer and Other Motor Vehicle Wholesaling
 3504 Motor Vehicle New Parts Wholesaling
 3505 Motor Vehicle Dismantling and Used Parts Wholesaling
- 36 Grocery, Liquor and Tobacco Product Wholesaling
- 360 Grocery, Liquor and Tobacco Product Wholesaling
 3601 General Line Grocery Wholesaling
 3602 Meat, Poultry and Smallgoods Wholesaling
 3603 Dairy Produce Wholesaling
 3604 Fish and Seafood Wholesaling
 3605 Fruit and Vegetable Wholesaling
 3606 Liquor and Tobacco Product Wholesaling
 3609 Other Grocery Wholesaling
- 37 Other Goods Wholesaling
- 371 Textile, Clothing and Footwear Wholesaling
 3711 Textile Product Wholesaling
 3712 Clothing and Footwear Wholesaling
- 372 Pharmaceutical and Toiletry Goods Wholesaling
 3720 Pharmaceutical and Toiletry Goods Wholesaling

ANZSIC 1993

- 4531p Timber Wholesaling
 4539p Building Supplies Wholesaling n.e.c.
 4519p Farm Produce and Supplies Wholesaling n.e.c.
 4539p Building Supplies Wholesaling n.e.c.
 4739p Household Good Wholesaling n.e.c.
- 4611p Farm and Construction Machinery Wholesaling
 4739p Household Good Wholesaling n.e.c.
 4619p Machinery and Equipment Wholesaling n.e.c.
- 4612 Professional Equipment Wholesaling
 4613 Computer Wholesaling
 4614p Business Machine Wholesaling n.e.c.
 4615p Electrical and Electronic Equipment Wholesaling n.e.c.
 4614p Business Machine Wholesaling n.e.c.
 4615p Electrical and Electronic Equipment Wholesaling n.e.c.
 4731p Household Appliance Wholesaling
 4739p Household Good Wholesaling n.e.c.
 4791p Photographic Equipment Wholesaling
 4614p Business Machine Wholesaling n.e.c.
 4619p Machinery and Equipment Wholesaling n.e.c.
 4731p Household Appliance Wholesaling
 4739p Household Good Wholesaling n.e.c.
 4791p Photographic Equipment Wholesaling
 5245p Marine Equipment Retailing
- 4621 Car Wholesaling
 5311p Car Retailing
 4622 Commercial Vehicle Wholesaling
 5312p Motor Cycle Dealing
 5313p Trailer and Caravan Dealing
 4623p Motor Vehicle New Part Dealing
 5312p Motor Cycle Dealing
 4624p Motor Vehicle Dismantling and Used Part Dealing
 5312p Motor Cycle Dealing
- 4719p Grocery Wholesaling n.e.c.
 4711 Meat Wholesaling
 4712 Poultry and Smallgood Wholesaling
 4713 Dairy Produce Wholesaling
 4714p Fish Wholesaling
 4715p Fruit and Vegetable Wholesaling
 4717p Liquor Wholesaling
 4718 Tobacco Product Wholesaling
 4716 Confectionery and Soft Drink Wholesaling
 4719p Grocery Wholesaling n.e.c.
- 4721p Textile Product Wholesaling
 4722p Clothing Wholesaling
 4723p Footwear Wholesaling
- 4519p Farm Produce and Supplies Wholesaling n.e.c.
 4796 Pharmaceutical and Toiletry Wholesaling

ANZSIC 2006

- 373 Furniture, Floor Covering and Other Goods Wholesaling
 3731 Furniture and Floor Covering Wholesaling
- 3732 Jewellery and Watch Wholesaling
 3733 Kitchen and Diningware Wholesaling
 3734 Toy and Sporting Goods Wholesaling
 3735 Book and Magazine Wholesaling
 3736 Paper Product Wholesaling
 3739 Other Goods Wholesaling n.e.c.
- 38 Commission-Based Wholesaling
 380 Commission-Based Wholesaling
 3800 Commission-Based Wholesaling

G Retail Trade

- 39 Motor Vehicle and Motor Vehicle Parts Retailing
 391 Motor Vehicle Retailing
 3911 Car Retailing
 3912 Motor Cycle Retailing
 3913 Trailer and Other Motor Vehicle Retailing
- 392 Motor Vehicle Parts and Tyre Retailing
 3921 Motor Vehicle Parts Retailing
- 3922 Tyre Retailing
- 40 Fuel Retailing
 400 Fuel Retailing
 4000 Fuel Retailing
- 41 Food Retailing
 411 Supermarket and Grocery Stores
 4110 Supermarket and Grocery Stores
- 412 Specialised Food Retailing
 4121 Fresh Meat, Fish and Poultry Retailing
 4122 Fruit and Vegetable Retailing
 4123 Liquor Retailing
 4129 Other Specialised Food Retailing
- 42 Other Store-Based Retailing
 421 Furniture, Floor Coverings, Houseware and Textile Goods Retailing
 4211 Furniture Retailing
 4212 Floor Coverings Retailing
 4213 Houseware Retailing
- 4214 Manchester and Other Textile Goods Retailing
- 422 Electrical and Electronic Goods Retailing
 4221 Electrical, Electronic and Gas Appliance Retailing
- 4222 Computer and Computer Peripheral Retailing
 4229 Other Electrical and Electronic Goods Retailing

ANZSIC 1993

- 4619p Machinery and Equipment Wholesaling n.e.c.
 4732 Furniture Wholesaling
 4733 Floor Covering Wholesaling
 4792 Jewellery and Watch Wholesaling
 4739p Household Good Wholesaling n.e.c.
 4793 Toy and Sporting Good Wholesaling
 4794 Book and Magazine Wholesaling
 4795p Paper Product Wholesaling
 4795p Paper Product Wholesaling
 4799p Wholesaling n.e.c.
- 4511p Wool Wholesaling
 4519p Farm Produce and Supplies Wholesaling n.e.c.
 4614p Business Machine Wholesaling n.e.c.
 4619p Machinery and Equipment Wholesaling n.e.c.
 4721p Textile Product Wholesaling
 4722p Clothing Wholesaling
 4723p Footwear Wholesaling
 4799p Wholesaling n.e.c.
 7869p Business Services n.e.c.
- 5311p Car Retailing
 5312p Motor Cycle Dealing
 5313p Trailer and Caravan Dealing
- 4623p Motor Vehicle New Part Dealing
 4624p Motor Vehicle Dismantling and Used Part Dealing
 5312p Motor Cycle Dealing
 5322p Automotive Electrical Services
 5312p Motor Cycle Dealing
 5324 Tyre Retailing
- 5321p Automotive Fuel Retailing
- 5110 Supermarket and Grocery Stores
- 5121 Fresh Meat, Fish and Poultry Retailing
 5122 Fruit and Vegetable Retailing
 5123p Liquor Retailing
 5124p Bread and Cake Retailing
 5129p Specialised Food Retailing n.e.c.
- 5231 Furniture Retailing
 5232 Floor Covering Retailing
 5233p Domestic Hardware and Houseware Retailing
 5255p Watch and Jewellery Retailing
 5223p Fabric and Other Soft Good Retailing
- 5234p Domestic Appliance Retailing
 5244p Photographic Equipment Retailing
 5259p Retailing n.e.c.
 5234p Domestic Appliance Retailing
 4615p Electrical and Electronic Equipment Wholesaling n.e.c.

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- Electrical and Electronic Goods Retailing *continued*
- 423 Hardware, Building and Garden Supplies Retailing
4231 Hardware and Building Supplies Retailing
- 4232 Garden Supplies Retailing
- 424 Recreational Goods Retailing
4241 Sport and Camping Equipment Retailing
4242 Entertainment Media Retailing
- 4243 Toy and Game Retailing
4244 Newspaper and Book Retailing
4245 Marine Equipment Retailing
- 425 Clothing, Footwear and Personal Accessory Retailing
4251 Clothing Retailing
4252 Footwear Retailing
4253 Watch and Jewellery Retailing
4259 Other Personal Accessory Retailing
- 426 Department Stores
4260 Department Stores
- 427 Pharmaceutical and Other Store-Based Retailing
4271 Pharmaceutical, Cosmetic and Toiletry Goods Retailing
4272 Stationery Goods Retailing
4273 Antique and Used Goods Retailing
4274 Flower Retailing
4279 Other Store-Based Retailing n.e.c.

- 43 Non-Store Retailing and Retail Commission-Based Buying and/or Selling

- 431 Non-Store Retailing
4310 Non-Store Retailing

- 432 Retail Commission-Based Buying and/or Selling
4320 Retail Commission-Based Buying and/or Selling

H Accommodation and Food Services

- 44 Accommodation
- 440 Accommodation
4400 Accommodation
- 45 Food and Beverage Services
- 451 Cafes, Restaurants and Takeaway Food Services
4511 Cafes and Restaurants
4512 Takeaway Food Services
4513 Catering Services

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- 5259p Retailing n.e.c.
- 4531p Timber Wholesaling
5233p Domestic Hardware and Houseware Retailing
5253 Garden Equipment Retailing
- 5241p Sport and Camping Equipment Retailing
5235 Recorded Music Retailing
5242p Toy and Game Retailing
5242p Toy and Game Retailing
5243p Newspaper, Book and Stationery Retailing
5245p Marine Equipment Retailing
- 5221p Clothing Retailing
5222 Footwear Retailing
5255p Watch and Jewellery Retailing
5259p Retailing n.e.c.
- 5210 Department Stores
- 5251p Pharmaceutical, Cosmetic and Toiletry Retailing
- 5243p Newspaper, Book and Stationery Retailing
5252p Antique and Used Good Retailing
5254 Flower Retailing
5129p Specialised Food Retailing n.e.c.
5243p Newspaper, Book and Stationery Retailing
5244p Photographic Equipment Retailing
5255p Watch and Jewellery Retailing
5259p Retailing n.e.c.
- 5123p Liquor Retailing
5126p Milk Vending
5129p Specialised Food Retailing n.e.c.
5234p Domestic Appliance Retailing
5243p Newspaper, Book and Stationery Retailing
5251p Pharmaceutical, Cosmetic and Toiletry Retailing
5252p Antique and Used Good Retailing
5255p Watch and Jewellery Retailing
5259p Retailing n.e.c.
- 5126p Milk Vending
5129p Specialised Food Retailing n.e.c.
5234p Domestic Appliance Retailing
5243p Newspaper, Book and Stationery Retailing
5245p Marine Equipment Retailing
5251p Pharmaceutical, Cosmetic and Toiletry Retailing
5255p Watch and Jewellery Retailing
5259p Retailing n.e.c.

- 5710p Accommodation

- 5730p Cafes and Restaurants
5125 Takeaway Food Retailing
5730p Cafes and Restaurants

ANZSIC 2006

452	Pubs, Taverns and Bars
4520	Pubs, Taverns and Bars
453	Clubs (Hospitality)
4530	Clubs (Hospitality)
I	Transport, Postal and Warehousing
46	Road Transport
461	Road Freight Transport
4610	Road Freight Transport
462	Road Passenger Transport
4621	Interurban and Rural Bus Transport
4622	Urban Bus Transport (Including Tramway)
4623	Taxi and Other Road Transport
47	Rail Transport
471	Rail Freight Transport
4710	Rail Freight Transport
472	Rail Passenger Transport
4720	Rail Passenger Transport
48	Water Transport
481	Water Freight Transport
4810	Water Freight Transport
482	Water Passenger Transport
4820	Water Passenger Transport
49	Air and Space Transport
490	Air and Space Transport
4900	Air and Space Transport
50	Other Transport
501	Scenic and Sightseeing Transport
5010	Scenic and Sightseeing Transport
502	Pipeline and Other Transport
5021	Pipeline Transport
5029	Other Transport n.e.c.
51	Postal and Courier Pick-up and Delivery Services
510	Postal and Courier Pick-up and Delivery Services
5101	Postal Services
5102	Courier Pick-up and Delivery Services
52	Transport Support Services
521	Water Transport Support Services
5211	Stevedoring Services
5212	Port and Water Transport Terminal Operations
5219	Other Water Transport Support Services
522	Airport Operations and Other Air Transport Support Services
5220	Airport Operations and Other Air Transport Support Services

ANZSIC 1993

5720	Pubs, Taverns and Bars
5740	Clubs (Hospitality)
5323p	Smash Repairing
6110	Road Freight Transport
6121	Long Distance Bus Transport
6122p	Short Distance Bus Transport (Including Tramway)
6123p	Taxi and Other Road Passenger Transport
6200p	Rail Transport
6200p	Rail Transport
6509p	Transport n.e.c.
6301p	International Sea Transport
6302p	Coastal Water Transport
6303p	Inland Water Transport
6301p	International Sea Transport
6302p	Coastal Water Transport
6303p	Inland Water Transport
6401p	Scheduled International Air Transport
6402p	Scheduled Domestic Air Transport
6403p	Non-Scheduled Air and Space Transport
6122p	Short Distance Bus Transport (Including Tramway)
6123p	Taxi and Other Road Passenger Transport
6302p	Coastal Water Transport
6303p	Inland Water Transport
6403p	Non-Scheduled Air and Space Transport
6509p	Transport n.e.c.
9330p	Other Recreation Services
6501	Pipeline Transport
6509p	Transport n.e.c.
9319p	Sports and Services to Sports n.e.c.
7111	Postal Services
7112	Courier Services
6621	Stevedoring
6622	Water Transport Terminals
6623	Port Operators
6629	Services to Water Transport n.e.c.
6401p	Scheduled International Air Transport

ANZSIC 2006

Airport Operations and Other Air Transport Support Services *continued*

- 529 Other Transport Support Services
 5291 Customs Agency Services
 5292 Freight Forwarding Services
 5299 Other Transport Support Services n.e.c.

- 53 Warehousing and Storage Services
 530 Warehousing and Storage Services
 5301 Grain Storage Services
 5309 Other Warehousing and Storage Services

J Information Media and Telecommunications

- 54 Publishing (except Internet and Music Publishing)
 541 Newspaper, Periodical, Book and Directory Publishing
 5411 Newspaper Publishing
 5412 Magazine and Other Periodical Publishing
 5413 Book Publishing
 5414 Directory and Mailing List Publishing
 5419 Other Publishing (except Software, Music and Internet)

- 542 Software Publishing
 5420 Software Publishing

55 Motion Picture and Sound Recording Activities

- 551 Motion Picture and Video Activities
 5511 Motion Picture and Video Production
 5512 Motion Picture and Video Distribution
 5513 Motion Picture Exhibition
 5514 Post-production Services and Other Motion Picture and Video Activities

- 552 Sound Recording and Music Publishing
 5521 Music Publishing
 5522 Music and Other Sound Recording Activities

56 Broadcasting (except Internet)

- 561 Radio Broadcasting
 5610 Radio Broadcasting
 562 Television Broadcasting
 5621 Free-to-Air Television Broadcasting
 5622 Cable and Other Subscription Broadcasting
 57 Internet Publishing and Broadcasting

ANZSIC 1993

- 6402p Scheduled Domestic Air Transport
 6403p Non-Scheduled Air and Space Transport
 6630 Services to Air Transport

- 6644 Customs Agency Services
 6642 Road Freight Forwarding
 6643 Freight Forwarding (Except Road)
 6123p Taxi and Other Road Passenger Transport
 6200p Rail Transport
 6619 Services to Road Transport n.e.c.
 6649p Services to Transport n.e.c.
 9529p Personal Services n.e.c.

- 6701 Grain Storage
 6709 Storage n.e.c.

- 2421p Newspaper Printing or Publishing
 7730p Non-Financial Asset Investors
 2422p Other Periodical Publishing
 7730p Non-Financial Asset Investors
 2423p Book and Other Publishing
 7730p Non-Financial Asset Investors
 2422p Other Periodical Publishing
 7863p Secretarial Services
 2411p Paper Stationery Manufacturing
 2423p Book and Other Publishing
 7730p Non-Financial Asset Investors
 2430p Recorded Media Manufacturing and Publishing
 7730p Non-Financial Asset Investors
 7834p Computer Consultancy Services

- 9111p Film and Video Production
 7730p Non-Financial Asset Investors
 9112 Film and Video Distribution
 9113 Motion Picture Exhibition
 9111p Film and Video Production
 9522p Photographic Film Processing
 2423p Book and Other Publishing
 2430p Recorded Media Manufacturing and Publishing
 7730p Non-Financial Asset Investors
 9121p Radio Services
 9251 Sound Recording Studios

- 9121p Radio Services

- 9122p Television Services
 9122p Television Services

ANZSIC 2006

570 Internet Publishing and Broadcasting
5700 Internet Publishing and Broadcasting

58 Telecommunications Services

580 Telecommunications Services
5801 Wired Telecommunications Network Operation
5802 Other Telecommunications Network Operation
5809 Other Telecommunications Services

59 Internet Service Providers, Web Search Portals and Data Processing Services

591 Internet Service Providers and Web Search Portals
5910 Internet Service Providers and Web Search Portals

592 Data Processing, Web Hosting and Electronic Information Storage Services
5921 Data Processing and Web Hosting Services

5922 Electronic Information Storage Services

60 Library and Other Information Services

601 Libraries and Archives
6010 Libraries and Archives

602 Other Information Services
6020 Other Information Services

K Financial and Insurance Services

62 Finance

621 Central Banking
6210 Central Banking

622 Depository Financial Intermediation
6221 Banking
6222 Building Society Operation
6223 Credit Union Operation
6229 Other Depository Financial Intermediation

623 Non-Depository Financing
6230 Non-Depository Financing

624 Financial Asset Investing
6240 Financial Asset Investing

63 Insurance and Superannuation Funds

631 Life Insurance
6310 Life Insurance

632 Health and General Insurance
6321 Health Insurance
6322 General Insurance

633 Superannuation Funds
6330 Superannuation Funds

64 Auxiliary Finance and Insurance Services

641 Auxiliary Finance and Investment Services
6411 Financial Asset Broking Services
6419 Other Auxiliary Finance and Investment Services

642 Auxiliary Insurance Services
6420 Auxiliary Insurance Services

L Rental, Hiring and Real Estate Services

66 Rental and Hiring Services (except Real Estate)

ANZSIC 1993

2422p Other Periodical Publishing
2423p Book and Other Publishing
7120p Telecommunication Services

7120p Telecommunication Services
7120p Telecommunication Services
7120p Telecommunication Services

7120p Telecommunication Services
7869p Business Services n.e.c.

7831 Data Processing Services
7869p Business Services n.e.c.
7832 Information Storage and Retrieval Services

9210 Libraries

7869p Business Services n.e.c.
9121p Radio Services
9122p Television Services

7310 Central Bank

7321 Banks
7322 Building Societies
7323 Credit Unions
7324 Money Market Dealers
7329 Deposit Taking Financiers n.e.c.

7330 Other Financiers

7340 Financial Asset Investors

7411 Life Insurance

7421 Health Insurance
7422 General Insurance

7412 Superannuation Funds

7511 Financial Asset Broking Services
7519p Services to Finance and Investment n.e.c.
7520p Services to Insurance

7520p Services to Insurance

ANZSIC 2006

661	Motor Vehicle and Transport Equipment Rental and Hiring
6611	Passenger Car Rental and Hiring
6619	Other Motor Vehicle and Transport Equipment Rental and Hiring
662	Farm Animal and Bloodstock Leasing
6620	Farm Animal and Bloodstock Leasing
663	Other Goods and Equipment Rental and Hiring
6631	Heavy Machinery and Scaffolding Rental and Hiring
6632	Video and Other Electronic Media Rental and Hiring
6639	Other Goods and Equipment Rental and Hiring n.e.c.
664	Non-Financial Intangible Assets (Except Copyrights) Leasing
6640	Non-Financial Intangible Assets (Except Copyrights) Leasing
67	Property Operators and Real Estate Services
671	Property Operators
6711	Residential Property Operators
6712	Non-Residential Property Operators
672	Real Estate Services
6720	Real Estate Services

M Professional, Scientific and Technical Services

69	Professional, Scientific and Technical Services (Except Computer System Design and Related Services)
691	Scientific Research Services
6910	Scientific Research Services
692	Architectural, Engineering and Technical Services
6921	Architectural Services
6922	Surveying and Mapping Services
6923	Engineering Design and Engineering Consulting Services
6924	Other Specialised Design Services
6925	Scientific Testing and Analysis Services
693	Legal and Accounting Services
6931	Legal Services
6932	Accounting Services
694	Advertising Services
6940	Advertising Services
695	Market Research and Statistical Services
6950	Market Research and Statistical Services
696	Management and Related Consulting Services
6961	Corporate Head Office Management Services
6962	Management Advice and Related Consulting Services
697	Veterinary Services
6970	Veterinary Services
699	Other Professional, Scientific and Technical Services
6991	Professional Photographic Services

ANZSIC 1993

7741p	Motor Vehicle Hiring
7741p	Motor Vehicle Hiring
7742	Other Transport Equipment Leasing
7730p	Non-Financial Asset Investors
7743p	Plant Hiring or Leasing
9511	Video Hire Outlets
7730p	Non-Financial Asset Investors
7743p	Plant Hiring or Leasing
9519	Personal and Household Goods Hiring n.e.c.
7730p	Non-Financial Asset Investors
5710p	Accommodation
7711	Residential Property Operators
7720p	Real Estate Agents
7712p	Commercial Property Operators and Developers
7720p	Real Estate Agents
7720p	Real Estate Agents
7810	Scientific Research
7821	Architectural Services
7822	Surveying Services
7823	Consulting Engineering Services
7852	Commercial Art and Display Services
7869p	Business Services n.e.c.
7829p	Technical Services n.e.c.
7720p	Real Estate Agents
7841	Legal Services
7842	Accounting Services
7851	Advertising Services
7853	Market Research Services
7855p	Business Management Services
8111p	Central Government Administration
7854	Business Administrative Services
7855p	Business Management Services
7869p	Business Services n.e.c.
9259p	Services to the Arts n.e.c.
8640	Veterinary Services
9523	Photographic Studios

ANZSIC 2006

Other Professional, Scientific and Technical Services
continued

6999 Other Professional, Scientific and Technical Services
n.e.c.

70 Computer System Design and Related Services

700 Computer System Design and Related Services
7000 Computer System Design and Related Services

N Administrative and Support Services

72 Administrative Services

721 Employment Services

7211 Employment Placement and Recruitment Services

7212 Labour Supply Services

722 Travel Agency and Tour Arrangement Services

7220 Travel Agency and Tour Arrangement Services

729 Other Administrative Services

7291 Office Administrative Services

7292 Document Preparation Services

7293 Credit Reporting and Debt Collection Services

7294 Call Centre Operation

7299 Other Administrative Services n.e.c.

73 Building Cleaning, Pest Control and Other Support
Services

731 Building Cleaning, Pest Control and Gardening Services

7311 Building and Other Industrial Cleaning Services

7312 Building Pest Control Services

7313 Gardening Services

732 Packaging Services

7320 Packaging Services

O Public Administration and Safety

75 Public Administration

751 Central Government Administration

7510 Central Government Administration

752 State Government Administration

7520 State Government Administration

753 Local Government Administration

7530 Local Government Administration

754 Justice

7540 Justice

755 Government Representation

7551 Domestic Government Representation

7552 Foreign Government Representation

ANZSIC 1993

7829p Technical Services n.e.c.

7869p Business Services n.e.c.

7834p Computer Consultancy Services

7861 Employment Placement Services

9259p Services to the Arts n.e.c.

7862 Contract Staff Services

6641p Travel Agency Services

7863p Secretarial Services

7869p Business Services n.e.c.

2413p Services to Printing

7863p Secretarial Services

7869p Business Services n.e.c.

9529p Personal Services n.e.c.

7869p Business Services n.e.c.

7869p Business Services n.e.c.

6641p Travel Agency Services

7519p Services to Finance and Investment n.e.c.

7869p Business Services n.e.c.

9259p Services to the Arts n.e.c.

9319p Sports and Services to Sports n.e.c.

4231p Plumbing Services

5259p Retailing n.e.c.

7866 Cleaning Services

9529p Personal Services n.e.c.

9634p Waste Disposal Services

7865 Pest Control Services

9525 Gardening Services

4715p Fruit and Vegetable Wholesaling

4717p Liquor Wholesaling

4719p Grocery Wholesaling n.e.c.

6649p Services to Transport n.e.c.

7867 Contract Packing Services n.e.c.

ANZSIC 2006

76	Defence
760	Defence
7600	Defence
77	Public Order, Safety and Regulatory Services
771	Public Order and Safety Services
7711	Police Services
7712	Investigation and Security Services
7713	Fire Protection and Other Emergency Services
7714	Correctional and Detention Services
7719	Other Public Order and Safety Services
772	Regulatory Services
7720	Regulatory Services

P Education and Training

80	Preschool and School Education
801	Preschool Education
8010	Preschool Education
802	School Education
8021	Primary Education
8022	Secondary Education
8023	Combined Primary and Secondary Education
8024	Special School Education
81	Tertiary Education
810	Tertiary Education
8101	Technical and Vocational Education and Training
8102	Higher Education
82	Adult, Community and Other Education
821	Adult, Community and Other Education
8211	Sports and Physical Recreation Instruction
8212	Arts Education
8219	Adult, Community and Other Education n.e.c.
822	Educational Support Services
8220	Educational Support Services

Q Health Care and Social Assistance

84	Hospitals
840	Hospitals
8401	Hospitals (Except Psychiatric Hospitals)
8402	Psychiatric Hospitals
85	Medical and Other Health Care Services
851	Medical Services
8511	General Practice Medical Services
8512	Specialist Medical Services
852	Pathology and Diagnostic Imaging Services
8520	Pathology and Diagnostic Imaging Services
853	Allied Health Services
8531	Dental Services

ANZSIC 1993

8200	Defence
9631	Police Services
5269p	Household Equipment Repair Services n.e.c.
7864	Security and Investigative Services (Except Police)
0303p	Services to Forestry
9633	Fire Brigade Services
8722p	Residential Care Services n.e.c.
9632	Corrective Centres
8111p	Central Government Administration
8111p	Central Government Administration
8112p	State Government Administration
8113p	Local Government Administration
8410	Preschool Education
8421	Primary Education
8422	Secondary Education
8423	Combined Primary and Secondary Education
8424	Special School Education
8432	Technical and Further Education
8440p	Other Education
8431	Higher Education
9319p	Sports and Services to Sports n.e.c.
8440p	Other Education
6403p	Non-Scheduled Air and Space Transport
8440p	Other Education
7855p	Business Management Services
7869p	Business Services n.e.c.
8440p	Other Education
8611	Hospitals (Except Psychiatric Hospitals)
8612	Psychiatric Hospitals
8621	General Practice Medical Services
8639p	Health Services n.e.c.
8622p	Specialist Medical Services
8622p	Specialist Medical Services
8631	Pathology Services
8639p	Health Services n.e.c.
8623	Dental Services

ANZSIC 2006Allied Health Services *continued*

8532 Optometry and Optical Dispensing
 8533 Physiotherapy Services
 8534 Chiropractic and Osteopathic Services
 8539 Other Allied Health Services

859 Other Health Care Services

8591 Ambulance Services
 8599 Other Health Care Services n.e.c.

86 Residential Care Services

860 Residential Care Services

8601 Aged Care Residential Services
 8609 Other Residential Care Services

87 Social Assistance Services

871 Child Care Services

8710 Child Care Services

879 Other Social Assistance Services

8790 Other Social Assistance Services

R Arts and Recreation Services

89 Heritage Activities

891 Museum Operation

8910 Museum Operation

892 Parks and Gardens Operations

8921 Zoological and Botanical Gardens Operation
 8922 Nature Reserves and Conservation Parks Operation

90 Creative and Performing Arts Activities

900 Creative and Performing Arts Activities

9001 Performing Arts Operation

9002 Creative Artists, Musicians, Writers and Performers

9003 Performing Arts Venue Operation

91 Sports and Recreation Activities

911 Sports and Physical Recreation Activities

9111 Health and Fitness Centres and Gymnasias Operation
 9112 Sports and Physical Recreation Clubs and Sports Professionals
 9113 Sports and Physical Recreation Venues, Grounds and Facilities Operation
 9114 Sports and Physical Recreation Administrative Service

912 Horse and Dog Racing Activities

9121 Horse and Dog Racing Administration and Track Operation

9129 Other Horse and Dog Racing Activities

913 Amusement and Other Recreation Activities

9131 Amusement Parks and Centres Operation
 9139 Amusement and Other Recreational Activities n.e.c.

92 Gambling Activities

920 Gambling Activities

9201 Casino Operation
 9202 Lottery Operation
 9209 Other Gambling Activities

ANZSIC 1993

8632 Optometry and Optical Dispensing
 8635 Physiotherapy Services
 8636 Chiropractic Services
 8634p Community Health Centres
 8639p Health Services n.e.c.

8633 Ambulance Services
 8634p Community Health Centres
 8639p Health Services n.e.c.

8613p Nursing Homes
 8721 Accommodation for the Aged
 8613p Nursing Homes
 8722p Residential Care Services n.e.c.

8710 Child Care Services

8634p Community Health Centres
 8729p Non-Residential Care Services n.e.c.

9220 Museums

9231 Zoological and Botanic Gardens
 9239 Recreational Parks and Gardens

5730p Cafes and Restaurants
 9241p Music and Theatre Productions
 9330p Other Recreation Services
 7869p Business Services n.e.c.
 9241p Music and Theatre Productions
 9242 Creative Arts
 9259p Services to the Arts n.e.c.
 9252 Performing Arts Venues

9312p Sports Grounds and Facilities n.e.c.
 9319p Sports and Services to Sports n.e.c.

9312p Sports Grounds and Facilities n.e.c.

9319p Sports and Services to Sports n.e.c.

9311p Horse and Dog Racing

9319p Sports and Services to Sports n.e.c.
 9311p Horse and Dog Racing

9330p Other Recreation Services
 9330p Other Recreation Services

9322 Casinos
 9321 Lotteries
 9329 Gambling Services n.e.c.

ANZSIC 2006**S Other Services**

- 94 Repair and Maintenance
- 941 Automotive Repair and Maintenance
- 9411 Automotive Electrical Services
- 9412 Automotive Body, Paint and Interior Repair
- 9419 Other Automotive Repair and Maintenance
- 942 Machinery and Equipment Repair and Maintenance
- 9421 Domestic Appliance Repair and Maintenance
- 9422 Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance
- 9429 Other Machinery and Equipment Repair and Maintenance
- 949 Other Repair and Maintenance
- 9491 Clothing and Footwear Repair
- 9499 Other Repair and Maintenance n.e.c.
- 95 Personal and Other Services
- 951 Personal Care Services
- 9511 Hairdressing and Beauty Services
- 9512 Diet and Weight Reduction Centre Operation
- 952 Funeral, Crematorium and Cemetery Services
- 9520 Funeral, Crematorium and Cemetery Services
- 953 Other Personal Services
- 9531 Laundry and Dry-Cleaning Services
- 9532 Photographic Film Processing
- 9533 Parking Services
- 9534 Brothel Keeping and Prostitution Services

ANZSIC 1993

- 4623p Motor Vehicle New Part Dealing
- 5312p Motor Cycle Dealing
- 5322p Automotive Electrical Services
- 5329p Automotive Repair and Services n.e.c.
- 2812p Motor Vehicle Body Manufacturing
- 5321p Automotive Fuel Retailing
- 5323p Smash Repairing
- 5329p Automotive Repair and Services n.e.c.
- 5312p Motor Cycle Dealing
- 5329p Automotive Repair and Services n.e.c.
- 4231p Plumbing Services
- 5261p Household Equipment Repair Services (Electrical)
- 2831p Photographic and Optical Good Manufacturing
- 2832p Medical and Surgical Equipment Manufacturing
- 2839p Professional and Scientific Equipment Manufacturing n.e.c.
- 4259p Construction Services n.e.c.
- 4614p Business Machine Wholesaling n.e.c.
- 7833 Computer Maintenance Services
- 2859p Electrical Equipment Manufacturing n.e.c.
- 2862p Mining and Construction Machinery Manufacturing
- 2863p Food Processing Machinery Manufacturing
- 2864p Machine Tool and Part Manufacturing
- 2865p Lifting and Material Handling Equipment Manufacturing
- 2866p Pump and Compressor Manufacturing
- 2869p Industrial Machinery and Equipment Manufacturing n.e.c.
- 4233p Air Conditioning and Heating Services
- 4611p Farm and Construction Machinery Wholesaling
- 4615p Electrical and Electronic Equipment Wholesaling n.e.c.
- 4619p Machinery and Equipment Wholesaling n.e.c.
- 5233p Domestic Hardware and Houseware Retailing
- 5269p Household Equipment Repair Services n.e.c.
- 6649p Services to Transport n.e.c.
- 5221p Clothing Retailing
- 5269p Household Equipment Repair Services n.e.c.
- 2829p Transport Equipment Manufacturing n.e.c.
- 2921p Wooden Furniture and Upholstered Seat Manufacturing
- 5241p Sport and Camping Equipment Retailing
- 5261p Household Equipment Repair Services (Electrical)
- 5269p Household Equipment Repair Services n.e.c.
- 8639p Health Services n.e.c.
- 9526 Hairdressing and Beauty Salons
- 9529p Personal Services n.e.c.
- 9529p Personal Services n.e.c.
- 9524 Funeral Directors, Crematoria and Cemeteries
- 9521p Laundries and Dry-Cleaners
- 9522p Photographic Film Processing
- 6611 Parking Services
- 9529p Personal Services n.e.c.

ANZSIC 2006

Other Personal Services *continued*
 9539 Other Personal Services n.e.c.

- 954 Religious Services
 9540 Religious Services
- 955 Civic, Professional and Other Interest Group Services
 9551 Business and Professional Association Services
 9552 Labour Association Services
 9559 Other Interest Group Services n.e.c.
- 96 Private Households Employing Staff and
 Undifferentiated Goods- and Service-Producing
 Activities of Households for Own Use
- 960 Private Households Employing Staff and
 Undifferentiated Goods- and Service-Producing
 Activities of Households for Own Use
 9601 Private Households Employing Staff
 9602 Undifferentiated Goods-Producing Activities of
 Private Households for Own Use
 9603 Undifferentiated Service-Producing Activities of
 Private Households for Own Use

ANZSIC 1993

- 0219p Services to Agriculture n.e.c.
 9319p Sports and Services to Sports n.e.c.
 9529p Personal Services n.e.c.
- 9610 Religious Organisations
- 9621 Business and Professional Associations
 9622 Labour Associations
 8729p Non-Residential Care Services n.e.c.
 9629 Interest Groups n.e.c.

9700 Private Households Employing Staff

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ANZSIC 2006

A Agriculture, hunting and forestry

01	Agriculture, hunting and related service activities		
011	Growing of crops; market gardening; horticulture		
0111	Growing of cereals and other crops n.e.c.	0123p	Vegetable Growing (Outdoors)
		0146	Rice Growing
		0149	Other Grain Growing
		0151	Sugar Cane Growing
		0152	Cotton Growing
		0159p	Other Crop Growing n.e.c.
0112	Growing of vegetables, horticultural specialties and nursery products	0111	Nursery Production (Under Cover)
		0112	Nursery Production (Outdoors)
		0113	Turf Growing
		0114	Floriculture Production (Under Cover)
		0115	Floriculture Production (Outdoors)
		0121	Mushroom Growing
		0122	Vegetable Growing (Under Cover)
		0123p	Vegetable Growing (Outdoors)
		0301p	Forestry
0113	Growing of fruit, nuts, beverage and spice crops	0131	Grape Growing
		0132	Kiwifruit Growing
		0133	Berry Fruit Growing
		0134	Apple and Pear Growing
		0135	Stone Fruit Growing
		0136	Citrus Fruit Growing
		0137	Olive Growing
		0139	Other Fruit and Tree Nut Growing
		0159p	Other Crop Growing n.e.c.
		0301p	Forestry
012	Farming of animals		
0121	Farming of cattle, sheep, goats, horses, asses, mules and hinnies; dairy farming	0141p	Sheep Farming (Specialised)
		0142p	Beef Cattle Farming (Specialised)
		0143	Beef Cattle Feedlots (Specialised)
		0144	Sheep-Beef Cattle Farming
		0160	Dairy Cattle Farming
		0191p	Horse Farming
		0199p	Other Livestock Farming n.e.c.
0122	Other animal farming; production of animal products n.e.c.	0171	Poultry Farming (Meat)
		0172	Poultry Farming (Eggs)
		0180	Deer Farming
		0192	Pig Farming
		0193	Beekeeping
		0199p	Other Livestock Farming n.e.c.
013	Growing of crops combined with farming of animals (mixed farming)		
0130	Growing of crops combined with farming of animals (mixed farming)	0145	Grain-Sheep or Grain-Beef Cattle Farming
014	Agricultural and animal husbandry service activities, except veterinary activities		
0140	Agricultural and animal husbandry service activities, except veterinary activities	0141p	Sheep Farming (Specialised)
		0142p	Beef Cattle Farming (Specialised)
		0191p	Horse Farming
		0521	Cotton Ginning
		0522	Shearing Services
		0529p	Other Agriculture and Fishing Support Services
		3291p	Landscape Construction Services
		7313	Gardening Services
015	Hunting, trapping and game propagation including related service activities		
0150	Hunting, trapping and game propagation including related service activities	0420	Hunting and Trapping

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- 02 Forestry, logging and related service activities
 020 Forestry, logging and related service activities
 0200 Forestry, logging and related service activities

B Fishing

- 05 Fishing, aquaculture and service activities incidental to fishing
 050 Fishing, aquaculture and service activities incidental to fishing
 0501 Fishing

 0502 Aquaculture

C Mining and quarrying

- 10 Mining of coal and lignite; extraction of peat
 101 Mining and agglomeration of hard coal
 1010 Mining and agglomeration of hard coal
 102 Mining and agglomeration of lignite
 1020 Mining and agglomeration of lignite
 103 Extraction and agglomeration of peat
 1030 Extraction and agglomeration of peat

 11 Extraction of crude petroleum and natural gas; service activities incidental to oil and gas extraction, excluding surveying
 111 Extraction of crude petroleum and natural gas
 1110 Extraction of crude petroleum and natural gas
 112 Service activities incidental to oil and gas extraction excluding surveying
 1120 Service activities incidental to oil and gas extraction excluding surveying

 12 Mining of uranium and thorium ores
 120 Mining of uranium and thorium ores
 1200 Mining of uranium and thorium ores

 13 Mining of metal ores
 131 Mining of iron ores
 1310 Mining of iron ores
 132 Mining of non-ferrous metal ores, except uranium and thorium ores
 1320 Mining of non-ferrous metal ores, except uranium and thorium ores

 14 Other mining and quarrying
 141 Quarrying of stone, sand and clay
 1410 Quarrying of stone, sand and clay

ANZSIC 2006

- 0301p Forestry
 0302 Logging
 0510 Forestry Support Services
 7713p Fire Protection and Other Emergency Services

 0411 Rock Lobster and Crab Potting
 0412 Prawn Fishing
 0413 Line Fishing
 0414 Fish Trawling, Seining and Netting
 0419 Other Fishing
 0529p Other Agriculture and Fishing Support Services
 0201 Offshore Longline and Rack Aquaculture
 0202 Offshore Caged Aquaculture
 0203 Onshore Aquaculture

 0600p Coal Mining

 0600p Coal Mining

 0600p Coal Mining
 0990p Other Non-Metallic Mineral Mining and Quarrying

 0700 Oil and Gas Extraction

 1090 Other Mining Support Services

 0809p Other Metal Ore Mining

 0801 Iron Ore Mining

 0802 Bauxite Mining

 0803 Copper Ore Mining
 0804 Gold Ore Mining
 0805 Mineral Sand Mining
 0806 Nickel Ore Mining
 0807 Silver-Lead-Zinc Ore Mining
 0809p Other Metal Ore Mining

 0911 Gravel and Sand Quarrying
 0919 Other Construction Material Mining

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- 142 Mining and quarrying n.e.c.
 1421 Mining of chemical and fertilizer minerals
 1422 Extraction of salt
 1429 Other mining and quarrying n.e.c.

D Manufacturing

- 15 Manufacture of food products and beverages

- 151 Production, processing and preservation of meat, fish, fruit, vegetables, oils and fats

- 1511 Production, processing and preserving of meat and meat products

- 1512 Processing and preserving of fish and fish products

- 1513 Processing and preserving of fruit and vegetables

- 1514 Manufacture of vegetable and animal oils and fats

- 152 Manufacture of dairy products

- 1520 Manufacture of dairy products

- 153 Manufacture of grain mill products, starches and starch products, and prepared animal feeds

- 1531 Manufacture of grain mill products

- 1532 Manufacture of starches and starch products

- 1533 Manufacture of prepared animal feeds

- 154 Manufacture of other food products

- 1541 Manufacture of bakery products

- 1542 Manufacture of sugar

- 1543 Manufacture of cocoa, chocolate and sugar confectionery

- 1544 Manufacture of macaroni, noodles, couscous and similar farinaceous products

- 1549 Manufacture of other food products n.e.c.

- 155 Manufacture of beverages

- 1551 Distilling, rectifying and blending of spirits; ethyl alcohol production from fermented materials

- 1552 Manufacture of wines

- 1553 Manufacture of malt liquors and malt

- 1554 Manufacture of soft drinks; production of mineral waters

- 16 Manufacture of tobacco products

- 160 Manufacture of tobacco products

- 1600 Manufacture of tobacco products

- 17 Manufacture of textiles

- 171 Spinning, weaving and finishing of textiles

- 1711 Preparation and spinning of textile fibres; weaving of textiles

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- 0990p Other Non-Metallic Mineral Mining and Quarrying

- 0990p Other Non-Metallic Mineral Mining and Quarrying

- 0990p Other Non-Metallic Mineral Mining and Quarrying

- 1111 Meat Processing

- 1112 Poultry Processing

- 1113 Cured Meat and Smallgoods Manufacturing

- 1120 Seafood Processing

- 1140p Fruit and Vegetable Processing

- 1191p Potato, Corn and Other Crisp Manufacturing

- 1199p Other Food Product Manufacturing n.e.c.

- 1150 Oil and Fat Manufacturing

- 1131 Milk and Cream Processing

- 1132 Ice Cream Manufacturing

- 1133p Cheese and Other Dairy Product Manufacturing

- 1161p Grain Mill Product Manufacturing

- 1162p Cereal, Pasta and Baking Mix Manufacturing

- 1171p Bread Manufacturing (Factory based)

- 1161p Grain Mill Product Manufacturing

- 1192 Prepared Animal and Bird Feed Manufacturing

- 1171p Bread Manufacturing (Factory based)

- 1172 Cake and Pastry Manufacturing (Factory based)

- 1173 Biscuit Manufacturing (Factory based)

- 1174 Bakery Product Manufacturing (Non-factory based)

- 1191p Potato, Corn and Other Crisp Manufacturing

- 1199p Other Food Product Manufacturing n.e.c.

- 1181 Sugar Manufacturing

- 1182 Confectionery Manufacturing

- 1162p Cereal, Pasta and Baking Mix Manufacturing

- 1133p Cheese and Other Dairy Product Manufacturing

- 1140p Fruit and Vegetable Processing

- 1161p Grain Mill Product Manufacturing

- 1191p Potato, Corn and Other Crisp Manufacturing

- 1199p Other Food Product Manufacturing n.e.c.

- 1211p Soft Drink, Cordial and Syrup Manufacturing

- 1213 Spirit Manufacturing

- 1211p Soft Drink, Cordial and Syrup Manufacturing

- 1214 Wine and Other Alcoholic Beverage Manufacturing

- 1161p Grain Mill Product Manufacturing

- 1211p Soft Drink, Cordial and Syrup Manufacturing

- 1212 Beer Manufacturing

- 1211p Soft Drink, Cordial and Syrup Manufacturing

- 1220 Cigarette and Tobacco Product Manufacturing

- 1311 Wool Scouring

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	Spinning, weaving and finishing of textiles <i>continued</i>		
		1312	Natural Textile Manufacturing
		1313	Synthetic Textile Manufacturing
		1333p	Cut and Sewn Textile Product Manufacturing
	1712 Finishing of textiles	1334p	Textile Finishing and Other Textile Product Manufacturing
172	Manufacture of other textiles		
	1721 Manufacture of made-up textile articles, except apparel	1333p	Cut and Sewn Textile Product Manufacturing
	1722 Manufacture of carpets and rugs	1331	Textile Floor Covering Manufacturing
	1723 Manufacture of cordage, rope, twine and netting	1332	Rope, Cordage and Twine Manufacturing
	1729 Manufacture of other textiles n.e.c.	1334p	Textile Finishing and Other Textile Product Manufacturing
173	Manufacture of knitted and crocheted fabrics and articles		
	1730 Manufacture of knitted and crocheted fabrics and articles	1340	Knitted Product Manufacturing
18	Manufacture of wearing apparel; dressing and dyeing of fur		
181	Manufacture of wearing apparel, except fur apparel		
	1810 Manufacture of wearing apparel, except fur apparel	1351p	Clothing Manufacturing
182	Dressing and dyeing of fur; manufacture of articles of fur		
	1820 Dressing and dyeing of fur; manufacture of articles of fur	1320p	Leather Tanning, Fur Dressing and Leather Product Manufacturing
		1351p	Clothing Manufacturing
19	Tanning and dressing of leather; manufacture of luggage, handbags, saddlery, harness and footwear		
191	Tanning and dressing of leather; manufacture of luggage, handbags, saddlery and harness		
	1911 Tanning and dressing of leather	1320p	Leather Tanning, Fur Dressing and Leather Product Manufacturing
	1912 Manufacture of luggage, handbags and the like, saddlery and harness	1320p	Leather Tanning, Fur Dressing and Leather Product Manufacturing
192	Manufacture of footwear		
	1920 Manufacture of footwear	1352	Footwear Manufacturing
20	Manufacture of wood and of products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials		
201	Sawmilling and planing of wood		
	2010 Sawmilling and planing of wood	1411	Log Sawmilling
		1412	Wood Chipping
		1413p	Timber Resawing and Dressing
202	Manufacture of products of wood, cork, straw and plaiting materials		
	2021 Manufacture of veneer sheets; manufacture of plywood, laminboard, particle board and other panels and boards	1493	Veneer and Plywood Manufacturing
		1494	Reconstituted Wood Product Manufacturing
	2022 Manufacture of builders' carpentry and joinery	1413p	Timber Resawing and Dressing
		1491	Prefabricated Wooden Building Manufacturing
		1492	Wooden Structural Fitting and Component Manufacturing
	2023 Manufacture of wooden containers	1499p	Other Wood Product Manufacturing n.e.c.
	2029 Manufacture of other products of wood; manufacture of articles of cork, straw and plaiting materials	1499p	Other Wood Product Manufacturing n.e.c.
21	Manufacture of paper and paper products		
210	Manufacture of paper and paper products		
	2101 Manufacture of pulp, paper and paperboard	1510	Pulp, Paper and Paperboard Manufacturing
	2102 Manufacture of corrugated paper and paperboard and of containers of paper and paperboard	1521	Corrugated Paperboard and Paperboard Container Manufacturing
		1522	Paper Bag Manufacturing

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	Manufacture of paper and paper products <i>continued</i>		
	2109 Manufacture of other articles of paper and paperboard	1523p	Paper Stationery Manufacturing
		1524	Sanitary Paper Product Manufacturing
		1529	Other Converted Paper Product Manufacturing
22	Publishing, printing and reproduction of recorded media		
221	Publishing		
	2211 Publishing of books, brochures and other publications	5413	Book Publishing
		5414p	Directory and Mailing List Publishing
	2212 Publishing of newspapers, journals and periodicals	5411	Newspaper Publishing
		5412	Magazine and Other Periodical Publishing
	2213 Publishing of music	5521p	Music Publishing
		5522p	Music and Other Sound Recording Activities
	2219 Other publishing	5419	Other Publishing (except Software, Music and Internet)
222	Printing and service activities related to printing		
	2221 Printing	1611	Printing
	2222 Service activities related to printing	1612	Printing Support Services
223	Reproduction of recorded media		
	2230 Reproduction of recorded media	1620	Reproduction of Recorded Media
23	Manufacture of coke, refined petroleum products and nuclear fuel		
231	Manufacture of coke oven products		
	2310 Manufacture of coke oven products	1709p	Other Petroleum and Coal Product Manufacturing
232	Manufacture of refined petroleum products		
	2320 Manufacture of refined petroleum products	1701	Petroleum Refining and Petroleum Fuel Manufacturing
		1709p	Other Petroleum and Coal Product Manufacturing
233	Processing of nuclear fuel		
	2330 Processing of nuclear fuel	1813p	Basic Inorganic Chemical Manufacturing
		2139p	Other Basic Non-Ferrous Metal Manufacturing
		2921p	Waste Treatment and Disposal Services
24	Manufacture of chemicals and chemical products		
241	Manufacture of basic chemicals		
	2411 Manufacture of basic chemicals, except fertilizers and nitrogen compounds	1709p	Other Petroleum and Coal Product Manufacturing
		1811	Industrial Gas Manufacturing
		1812	Basic Organic Chemical Manufacturing
		1813p	Basic Inorganic Chemical Manufacturing
	2412 Manufacture of fertilizers and nitrogen compounds	1831	Fertiliser Manufacturing
		1892p	Explosive Manufacturing
	2413 Manufacture of plastics in primary forms and of synthetic rubber	1821	Synthetic Resin and Synthetic Rubber Manufacturing
		1829p	Other Basic Polymer Manufacturing
		1892p	Explosive Manufacturing
242	Manufacture of other chemical products		
	2421 Manufacture of pesticides and other agrochemical products	1832	Pesticide Manufacturing
	2422 Manufacture of paints, varnishes and similar coatings, printing ink and mastics	1916p	Paint and Coatings Manufacturing
	2423 Manufacture of pharmaceuticals, medicinal chemicals and botanical products	1841	Human Pharmaceutical and Medicinal Product Manufacturing
		1842	Veterinary Pharmaceutical and Medicinal Product Manufacturing
	2424 Manufacture of soap and detergents, cleaning and polishing preparations, perfumes and toilet preparations	1851	Cleaning Compound Manufacturing
		1852	Cosmetic and Toiletry Preparation Manufacturing
	2429 Manufacture of other chemical products n.e.c.	1709p	Other Petroleum and Coal Product Manufacturing
		1891	Photographic Chemical Product Manufacturing
		1892p	Explosive Manufacturing

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	Manufacture of other chemical products <i>continued</i>		
		1899	Other Basic Chemical Product Manufacturing n.e.c.
		1915	Adhesive Manufacturing
		1916p	Paint and Coatings Manufacturing
243	Manufacture of man-made fibres		
	2430 Manufacture of man-made fibres	1829p	Other Basic Polymer Manufacturing
25	Manufacture of rubber and plastics products		
251	Manufacture of rubber products		
	2511 Manufacture of rubber tyres and tubes; retreading and rebuilding of rubber tyres	1914	Tyre Manufacturing
	2519 Manufacture of other rubber products	1920	Natural Rubber Product Manufacturing
252	Manufacture of plastics products		
	2520 Manufacture of plastics products	1911	Polymer Film and Sheet Packaging Material Manufacturing
		1912p	Rigid and Semi-Rigid Polymer Product Manufacturing
		1913	Polymer Foam Product Manufacturing
		1919	Other Polymer Product Manufacturing
26	Manufacture of other non-metallic mineral products		
261	Manufacture of glass and glass products		
	2610 Manufacture of glass and glass products	2010	Glass and Glass Product Manufacturing
269	Manufacture of non-metallic mineral products n.e.c.		
	2691 Manufacture of non-structural non-refractory ceramic ware	2029p	Other Ceramic Product Manufacturing
	2692 Manufacture of refractory ceramic products	2029p	Other Ceramic Product Manufacturing
	2693 Manufacture of structural non-refractory clay and ceramic products	2021	Clay Brick Manufacturing
	2694 Manufacture of cement, lime and plaster	2031	Cement and Lime Manufacturing
		2032p	Plaster Product Manufacturing
	2695 Manufacture of articles of concrete, cement and plaster	2032p	Plaster Product Manufacturing
		2033	Ready-Mixed Concrete Manufacturing
		2034	Concrete Product Manufacturing
	2696 Cutting, shaping and finishing of stone	2090p	Other Non-Metallic Mineral Product Manufacturing
	2699 Manufacture of other non-metallic mineral products n.e.c.	2090p	Other Non-Metallic Mineral Product Manufacturing
27	Manufacture of basic metals		
271	Manufacture of basic iron and steel		
	2710 Manufacture of basic iron and steel	2110	Iron Smelting and Steel Manufacturing
		2121p	Iron and Steel Casting
		2122	Steel Pipe and Tube Manufacturing
272	Manufacture of basic precious and non-ferrous metals		
	2720 Manufacture of basic precious and non-ferrous metals	2131	Alumina Production
		2132	Aluminium Smelting
		2133	Copper, Silver, Lead and Zinc Smelting and Refining
		2139p	Other Basic Non-Ferrous Metal Manufacturing
		2142p	Aluminium Rolling, Drawing, Extruding
		2149p	Other Basic Non-Ferrous Metal Product Manufacturing
273	Casting of metals		
	2731 Casting of iron and steel	2121p	Iron and Steel Casting
	2732 Casting of non-ferrous metals	2141	Non-Ferrous Metal Casting
28	Manufacture of fabricated metal products, except machinery and equipment		
281	Manufacture of structural metal products, tanks, reservoirs and steam generators		
	2811 Manufacture of structural metal products	2221	Structural Steel Fabricating
		2222	Prefabricated Metal Building Manufacturing
		2223	Architectural Aluminium Product Manufacturing
		2224	Metal Roof and Guttering Manufacturing (except Aluminium)
		2229	Other Structural Metal Product Manufacturing
		2240p	Sheet Metal Product Manufacturing (except Metal Structural and Container Products)

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	Manufacture of structural metal products, tanks, reservoirs and steam generators <i>continued</i>		
2812	Manufacture of tanks, reservoirs and containers of metal	2231	Boiler, Tank and Other Heavy Gauge Metal Container Manufacturing
2813	Manufacture of steam generators, except central heating hot water boilers	2499p	Other Machinery and Equipment Manufacturing n.e.c.
289	Manufacture of other fabricated metal products; metalworking service activities		
2891	Forging, pressing, stamping and roll-forming of metal; powder metallurgy	2142p	Aluminium Rolling, Drawing, Extruding
		2149p	Other Basic Non-Ferrous Metal Product Manufacturing
		2210	Iron and Steel Forging
		2240p	Sheet Metal Product Manufacturing (except Metal Structural and Container Products)
2892	Treatment and coating of metals; general mechanical engineering on a fee or contract basis	2293	Metal Coating and Finishing
2893	Manufacture of cutlery, hand tools and general hardware	2299p	Other Fabricated Metal Product Manufacturing n.e.c.
2899	Manufacture of other fabricated metal products n.e.c.	2239	Other Metal Container Manufacturing
		2291	Spring and Wire Product Manufacturing
		2292	Nut, Bolt, Screw and Rivet Manufacturing
		2299p	Other Fabricated Metal Product Manufacturing n.e.c.
29	Manufacture of machinery and equipment n.e.c.		
291	Manufacture of general-purpose machinery		
2911	Manufacture of engines and turbines, except aircraft, vehicle and cycle engines	2499p	Other Machinery and Equipment Manufacturing n.e.c.
2912	Manufacture of pumps, compressors, taps and valves	2299p	Other Fabricated Metal Product Manufacturing n.e.c.
		2451	Pump and Compressor Manufacturing
		9429p	Other Machinery and Equipment Repair and Maintenance
2913	Manufacture of bearings, gears, gearing and driving elements	2499p	Other Machinery and Equipment Manufacturing n.e.c.
2914	Manufacture of ovens, furnaces and furnace burners	2439p	Other Electrical Equipment Manufacturing
		2499p	Other Machinery and Equipment Manufacturing n.e.c.
2915	Manufacture of lifting and handling equipment	2491	Lifting and Material Handling Equipment Manufacturing
		9429p	Other Machinery and Equipment Repair and Maintenance
2919	Manufacture of other general-purpose machinery	2452	Fixed Space Heating, Cooling and Ventilation Equipment Manufacturing
		2499p	Other Machinery and Equipment Manufacturing n.e.c.
		9429p	Other Machinery and Equipment Repair and Maintenance
292	Manufacture of special-purpose machinery		
2921	Manufacture of agricultural and forestry machinery	2461	Agricultural Machinery and Equipment Manufacturing
		9429p	Other Machinery and Equipment Repair and Maintenance
2922	Manufacture of machine tools	2463p	Machine Tool and Parts Manufacturing
		9429p	Other Machinery and Equipment Repair and Maintenance
2923	Manufacture of machinery for metallurgy	2463p	Machine Tool and Parts Manufacturing
2924	Manufacture of machinery for mining, quarrying and construction	2462	Mining and Construction Machinery Manufacturing
		9429p	Other Machinery and Equipment Repair and Maintenance
2925	Manufacture of machinery for food, beverage and tobacco processing	2469p	Other Specialised Machinery and Equipment Manufacturing

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	Manufacture of special-purpose machinery <i>continued</i>		
		9429p	Other Machinery and Equipment Repair and Maintenance
2926	Manufacture of machinery for textile, apparel and leather production	2449p	Other Domestic Appliance Manufacturing
		2469p	Other Specialised Machinery and Equipment Manufacturing
		9429p	Other Machinery and Equipment Repair and Maintenance
2927	Manufacture of weapons and ammunition	2299p	Other Fabricated Metal Product Manufacturing n.e.c.
2929	Manufacture of other special-purpose machinery	2469p	Other Specialised Machinery and Equipment Manufacturing
		9429p	Other Machinery and Equipment Repair and Maintenance
293	Manufacture of domestic appliances n.e.c.		
2930	Manufacture of domestic appliances n.e.c.	2441	Whiteware Appliance Manufacturing
		2449p	Other Domestic Appliance Manufacturing
30	Manufacture of office, accounting and computing machinery		
300	Manufacture of office, accounting and computing machinery		
3000	Manufacture of office, accounting and computing machinery	2421	Computer and Electronic Office Equipment Manufacturing
31	Manufacture of electrical machinery and apparatus n.e.c.		
311	Manufacture of electric motors, generators and transformers		
3110	Manufacture of electric motors, generators and transformers	2439p	Other Electrical Equipment Manufacturing
		9429p	Other Machinery and Equipment Repair and Maintenance
312	Manufacture of electricity distribution and control apparatus		
3120	Manufacture of electricity distribution and control apparatus	2439p	Other Electrical Equipment Manufacturing
313	Manufacture of insulated wire and cable		
3130	Manufacture of insulated wire and cable	2431	Electric Cable and Wire Manufacturing
314	Manufacture of accumulators, primary cells and primary batteries		
3140	Manufacture of accumulators, primary cells and primary batteries	2439p	Other Electrical Equipment Manufacturing
315	Manufacture of electric lamps and lighting equipment		
3150	Manufacture of electric lamps and lighting equipment	2432	Electric Lighting Equipment Manufacturing
319	Manufacture of other electrical equipment n.e.c.		
3190	Manufacture of other electrical equipment n.e.c.	2313	Automotive Electrical Component Manufacturing
		2419p	Other Professional and Scientific Equipment Manufacturing
		2422p	Communication Equipment Manufacturing
		2439p	Other Electrical Equipment Manufacturing
32	Manufacture of radio, television and communication equipment and apparatus		
321	Manufacture of electronic valves and tubes and other electronic components		
3210	Manufacture of electronic valves and tubes and other electronic components	2429p	Other Electronic Equipment Manufacturing
322	Manufacture of television and radio transmitters and apparatus for line telephony and line telegraphy		
3220	Manufacture of television and radio transmitters and apparatus for line telephony and line telegraphy	2422p	Communication Equipment Manufacturing
		9422p	Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance

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323	Manufacture of television and radio receivers, sound or video recording or reproducing apparatus, and associated goods		
3230	Manufacture of television and radio receivers, sound or video recording or reproducing apparatus, and associated goods	2422p	Communication Equipment Manufacturing
		2429p	Other Electronic Equipment Manufacturing
33	Manufacture of medical, precision and optical instruments, watches and clocks		
331	Manufacture of medical appliances and instruments and appliances for measuring, checking, testing, navigating and other purposes, except optical instruments		
3311	Manufacture of medical and surgical equipment and orthopaedic appliances	2412	Medical and Surgical Equipment Manufacturing
		9422p	Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance
3312	Manufacture of instruments and appliances for measuring, checking, testing, navigating and other purposes, except industrial process control equipment	2419p	Other Professional and Scientific Equipment Manufacturing
		9422p	Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance
3313	Manufacture of industrial process control equipment	2419p	Other Professional and Scientific Equipment Manufacturing
		9422p	Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance
332	Manufacture of optical instruments and photographic equipment		
3320	Manufacture of optical instruments and photographic equipment	2411	Photographic, Optical and Ophthalmic Equipment Manufacturing
		9422p	Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance
333	Manufacture of watches and clocks		
3330	Manufacture of watches and clocks	2419p	Other Professional and Scientific Equipment Manufacturing
34	Manufacture of motor vehicles, trailers and semi-trailers		
341	Manufacture of motor vehicles		
3410	Manufacture of motor vehicles	2311	Motor Vehicle Manufacturing
342	Manufacture of bodies (coachwork) for motor vehicles; manufacture of trailers and semi-trailers		
3420	Manufacture of bodies (coachwork) for motor vehicles; manufacture of trailers and semi-trailers	2312	Motor Vehicle Body and Trailer Manufacturing
343	Manufacture of parts and accessories for motor vehicles and their engines		
3430	Manufacture of parts and accessories for motor vehicles and their engines	2319	Other Motor Vehicle Parts Manufacturing
35	Manufacture of other transport equipment		
351	Building and repairing of ships and boats		
3511	Building and repairing of ships	2391	Shipbuilding and Repair Services
3512	Building and repairing of pleasure and sporting boats	2392	Boatbuilding and Repair Services
352	Manufacture of railway and tramway locomotives and rolling stock		
3520	Manufacture of railway and tramway locomotives and rolling stock	2393	Railway Rolling Stock Manufacturing and Repair Services
353	Manufacture of aircraft and spacecraft		
3530	Manufacture of aircraft and spacecraft	2394	Aircraft Manufacturing and Repair Services
359	Manufacture of transport equipment n.e.c.		
3591	Manufacture of motorcycles	2399p	Other Transport Equipment Manufacturing n.e.c.
3592	Manufacture of bicycles and invalid carriages	2399p	Other Transport Equipment Manufacturing n.e.c.
3599	Manufacture of other transport equipment n.e.c.	2399p	Other Transport Equipment Manufacturing n.e.c.
36	Manufacture of furniture; manufacturing n.e.c.		

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361 Manufacture of furniture
3610 Manufacture of furniture

369 Manufacturing n.e.c.
3691 Manufacture of jewellery and related articles
3692 Manufacture of musical instruments
3693 Manufacture of sports goods

3694 Manufacture of games and toys

3699 Other manufacturing n.e.c.

37 Recycling

371 Recycling of metal waste and scrap
3710 Recycling of metal waste and scrap

372 Recycling of non-metal waste and scrap
3720 Recycling of non-metal waste and scrap

E Electricity, gas and water supply

40 Electricity, gas, steam and hot water supply

401 Production, transmission and distribution of electricity
4010 Production, transmission and distribution of electricity

402 Manufacture of gas; distribution of gaseous fuels through mains
4020 Manufacture of gas; distribution of gaseous fuels through mains

403 Steam and hot water supply
4030 Steam and hot water supply

41 Collection, purification and distribution of water

410 Collection, purification and distribution of water
4100 Collection, purification and distribution of water

F Construction

45 Construction

451 Site preparation
4510 Site preparation

452 Building of complete constructions or parts thereof; civil engineering
4520 Building of complete constructions or parts thereof; civil engineering

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1912p Rigid and Semi-Rigid Polymer Product Manufacturing
2511 Wooden Furniture and Upholstered Seat Manufacturing
2512 Metal Furniture Manufacturing
2513 Mattress Manufacturing
2519 Other Furniture Manufacturing
9499p Other Repair and Maintenance n.e.c.

2591p Jewellery and Silverware Manufacturing
2599p Other Manufacturing n.e.c.
2592p Toy, Sporting and Recreational Product Manufacturing
1523p Paper Stationery Manufacturing
2592p Toy, Sporting and Recreational Product Manufacturing
2591p Jewellery and Silverware Manufacturing
2599p Other Manufacturing n.e.c.

2922p Waste Remediation and Materials Recovery Services

2922p Waste Remediation and Materials Recovery Services

2611 Fossil Fuel Electricity Generation

2612 Hydro-Electricity Generation
2619 Other Electricity Generation
2620 Electricity Transmission
2630 Electricity Distribution
2640 On Selling Electricity and Electricity Market Operation

2700 Gas Supply

2811p Water Supply

2811p Water Supply

3212 Site Preparation Services

2922p Waste Remediation and Materials Recovery Services

3011 House Construction
3019 Other Residential Building Construction
3020 Non-Residential Building Construction
3101 Road and Bridge Construction
3109 Other Heavy and Civil Engineering Construction
3221 Concreting Services
3222 Bricklaying Services
3223 Roofing Services
3224 Structural Steel Erection Services

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	Building of complete constructions or parts thereof; civil engineering <i>continued</i>		
453	Building installation 4530 Building installation	3291p	Landscape Construction Services
		3231	Plumbing Services
		3232	Electrical Services
		3233	Air Conditioning and Heating Services
		3234	Fire and Security Alarm Installation Services
		3239p	Other Building Installation Services
454	Building completion 4540 Building completion	3239p	Other Building Installation Services
		3241	Plastering and Ceiling Services
		3242	Carpentry Services
		3243	Tiling and Carpeting Services
		3244	Painting and Decorating Services
		3245	Glazing Services
		3299	Other Construction Services n.e.c.
455	Renting of construction or demolition equipment with operator 4550 Renting of construction or demolition equipment with operator	3292	Hire of Construction Machinery with Operator
G	Wholesale and retail trade; repair of motor vehicles, motorcycles and personal and household goods		
50	Sale, maintenance and repair of motor vehicles and motorcycles; retail sale of automotive fuel		
501	Sale of motor vehicles 5010 Sale of motor vehicles	3501	Car Wholesaling
		3502	Commercial Vehicle Wholesaling
		3503p	Trailer and Other Motor Vehicle Wholesaling
		3911	Car Retailing
		3913	Trailer and Other Motor Vehicle Retailing
502	Maintenance and repair of motor vehicles 5020 Maintenance and repair of motor vehicles	4610p	Road Freight Transport
		9411p	Automotive Electrical Services
		9412	Automotive Body, Paint and Interior Repair
		9419p	Other Automotive Repair and Maintenance
503	Sale of motor vehicle parts and accessories 5030 Sale of motor vehicle parts and accessories	3504p	Motor Vehicle New Parts Wholesaling
		3505p	Motor Vehicle Dismantling and Used Parts Wholesaling
		3921p	Motor Vehicle Parts Retailing
		3922p	Tyre Retailing
504	Sale, maintenance and repair of motorcycles and related parts and accessories 5040 Sale, maintenance and repair of motorcycles and related parts and accessories	3503p	Trailer and Other Motor Vehicle Wholesaling
		3504p	Motor Vehicle New Parts Wholesaling
		3505p	Motor Vehicle Dismantling and Used Parts Wholesaling
		3912	Motor Cycle Retailing
		3921p	Motor Vehicle Parts Retailing
		3922p	Tyre Retailing
		9411p	Automotive Electrical Services
		9419p	Other Automotive Repair and Maintenance
505	Retail sale of automotive fuel 5050 Retail sale of automotive fuel	4000	Fuel Retailing
51	Wholesale trade and commission trade, except of motor vehicles and motorcycles		
511	Wholesale on a fee or contract basis 5110 Wholesale on a fee or contract basis	3800p	Commission-Based Wholesaling

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512 Wholesale of agricultural raw materials, live animals, food, beverages and tobacco

5121 Wholesale of agricultural raw materials and live animals

5122 Wholesale of food, beverages and tobacco

513 Wholesale of household goods

5131 Wholesale of textiles, clothing and footwear

5139 Wholesale of other household goods

514 Wholesale of non-agricultural intermediate products, waste and scrap

5141 Wholesale of solid, liquid and gaseous fuels and related products

5142 Wholesale of metals and metal ores

5143 Wholesale of construction materials, hardware, plumbing and heating equipment and supplies

5149 Wholesale of other intermediate products, waste and scrap

515 Wholesale of machinery, equipment and supplies

5151 Wholesale of computers, computer peripheral equipment and software

5152 Wholesale of electronic and telecommunications parts and equipment

5159 Wholesale of other machinery, equipment and supplies

519 Other wholesale

5190 Other wholesale

52 Retail trade, except of motor vehicles and motorcycles; repair of personal and household goods

521 Non-specialized retail trade in stores

5211 Retail sale in non-specialized stores with food, beverages or tobacco predominating

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3311 Wool Wholesaling

3312 Cereal Grain Wholesaling

3319 Other Agricultural Product Wholesaling

3601 General Line Grocery Wholesaling

3602 Meat, Poultry and Smallgoods Wholesaling

3603 Dairy Produce Wholesaling

3604 Fish and Seafood Wholesaling

3605 Fruit and Vegetable Wholesaling

3606 Liquor and Tobacco Product Wholesaling

3609 Other Grocery Wholesaling

3739p Other Goods Wholesaling n.e.c.

3711 Textile Product Wholesaling

3712 Clothing and Footwear Wholesaling

3494p Other Electrical and Electronic Good Wholesaling

3499p Other Machinery and Equipment Wholesaling n.e.c.

3720 Pharmaceutical and Toiletry Goods Wholesaling

3731p Furniture and Floor Covering Wholesaling

3732 Jewellery and Watch Wholesaling

3733 Kitchen and Diningware Wholesaling

3734 Toy and Sporting Goods Wholesaling

3735 Book and Magazine Wholesaling

3736p Paper Product Wholesaling

3739p Other Goods Wholesaling n.e.c.

3321 Petroleum Product Wholesaling

3322p Metal and Mineral Wholesaling

3322p Metal and Mineral Wholesaling

3331 Timber Wholesaling

3332 Plumbing Goods Wholesaling

3339 Other Hardware Goods Wholesaling

3322p Metal and Mineral Wholesaling

3323 Industrial and Agricultural Chemical Product Wholesaling

3505p Motor Vehicle Dismantling and Used Part Wholesaling

3736p Paper Product Wholesaling

3492 Computer and Computer Peripheral Wholesaling

3493 Telecommunication Goods Wholesaling

3494p Other Electrical and Electronic Goods Wholesaling

3411 Agricultural and Construction Machinery Wholesaling

3419 Other Specialised Industrial Machinery and Equipment Wholesaling

3491 Professional and Scientific Goods Wholesaling

3494p Other Electrical and Electronic Goods Wholesaling

3499p Other Machinery and Equipment Wholesaling n.e.c.

3731p Furniture and Floor Covering Wholesaling

3739p Other Goods Wholesaling n.e.c.

4110 Supermarket and Grocery Stores

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	Non-specialized retail trade in stores <i>continued</i>		
	5219 Other retail sale in non-specialized stores	4260	Department Stores
522	Retail sale of food, beverages and tobacco in specialized stores		
	5220 Retail sale of food, beverages and tobacco in specialized stores	4121	Fresh Meat, Fish and Poultry Retailing
		4122	Fruit and Vegetable Retailing
		4123	Liquor Retailing
		4129	Other Specialised Food Retailing
		4279p	Other Store-Based Retailing n.e.c.
523	Other retail trade of new goods in specialized stores		
	5231 Retail sale of pharmaceutical and medical goods, cosmetic and toilet articles	4271	Pharmaceutical, Cosmetic and Toiletry Goods Retailing
	5232 Retail sale of textiles, clothing, footwear and leather goods	4214p	Manchester and Other Textile Goods Retailing
		4251	Clothing Retailing
		4252	Footwear Retailing
		4259	Other Personal Accessory Retailing
	5233 Retail sale of household appliances, articles and equipment	4211	Furniture Retailing
		4213p	Houseware Retailing
		4214p	Manchester and Other Textile Goods Retailing
		4221p	Electrical, Electronic and Gas Appliance Retailing
		4229p	Other Electrical and Electronic Goods Retailing
		4242p	Entertainment Media Retailing
		4279p	Other Store-Based Retailing n.e.c.
	5234 Retail sale of hardware, paints and glass	4231p	Hardware and Building Supplies Retailing
	5239 Other retail sale in specialized stores	4212	Floor Coverings Retailing
		4213p	Houseware Retailing
		4221p	Electrical, Electronic and Gas Appliance Retailing
		4222	Computer and Computer Peripheral Retailing
		4229p	Other Electrical and Electronic Goods Retailing
		4231p	Hardware and Building Supplies Retailing
		4232	Garden Supplies Retailing
		4241	Sport and Camping Equipment Retailing
		4242p	Entertainment Media Retailing
		4243	Toy and Game Retailing
		4244	Newspaper and Book Retailing
		4245	Marine Equipment Retailing
		4253	Watch and Jewellery Retailing
		4272	Stationery Goods Retailing
		4274	Flower Retailing
		4279p	Other Store-Based Retailing n.e.c.
524	Retail sale of second-hand goods in stores		
	5240 Retail sale of second-hand goods in stores	3800p	Commission-Based Wholesaling
		4273p	Antique and Used Goods Retailing
525	Retail trade not in stores		
	5251 Retail sale via mail order houses	4310p	Non-Store Retailing
	5252 Retail sale via stalls and markets	4310p	Non-Store Retailing
	5259 Other non-store retail sale	4310p	Non-Store Retailing
		4320	Retail Commission-Based Buying and/or Selling
526	Repair of personal and household goods		
	5260 Repair of personal and household goods	7712p	Investigation and Security Services
		9421	Domestic Appliance Repair and Maintenance
		9429p	Other Machinery and Equipment Repair and Maintenance
		9491	Clothing and Footwear Repair
		9499p	Other Repair and Maintenance n.e.c.
H	Hotels and restaurants		
55	Hotels and restaurants		
551	Hotels; camping sites and other provision of short-stay accommodation		
	5510 Hotels; camping sites and other provision of short-stay accommodation	4400	Accommodation

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552 Restaurants, bars and canteens
5520 Restaurants, bars and canteens

I Transport, storage and communications

60 Land transport; transport via pipelines

601 Transport via railways
6010 Transport via railways

602 Other land transport
6021 Other scheduled passenger land transport

6022 Other non-scheduled passenger land transport

6023 Freight transport by road

603 Transport via pipelines
6030 Transport via pipelines

61 Water transport

611 Sea and coastal water transport
6110 Sea and coastal water transport

612 Inland water transport
6120 Inland water transport

62 Air transport

621 Scheduled air transport
6210 Scheduled air transport

622 Non-scheduled air transport
6220 Non-scheduled air transport

63 Supporting and auxiliary transport activities; activities of travel agencies

630 Supporting and auxiliary transport activities; activities of travel agencies

6301 Cargo handling
6302 Storage and warehousing

6303 Other supporting transport activities

6304 Activities of travel agencies and tour operators; tourist assistance activities n.e.c.

6309 Activities of other transport agencies

64 Post and telecommunications

641 Post and courier activities
6411 National post activities

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4511 Cafes and Restaurants
4512 Takeaway Food Services
4513 Catering Services
4520 Pubs, Taverns and Bars
4530 Clubs (Hospitality)
8790p Other Social Assistance Services

4710 Rail Freight Transport
4720p Rail Passenger Transport

4621 Interurban and Rural Bus Transport
4622 Urban Bus Transport (Including Tramway)
4720p Rail Passenger Transport
5010p Scenic and Sightseeing Transport
5029p Other Transport n.e.c.
4623 Taxi and Other Road Transport
5010p Scenic and Sightseeing Transport
5029p Other Transport n.e.c.
4610p Road Freight Transport

5021 Pipeline Transport

4810p Water Freight Transport
4820p Water Passenger Transport
5010p Scenic and Sightseeing Transport

4810p Water Freight Transport
4820p Water Passenger Transport
5010p Scenic and Sightseeing Transport

4900p Air and Space Transport

4900p Air and Space Transport
5010p Scenic and Sightseeing Transport

5211 Stevedoring Services
5301 Grain Storage Services
5309 Other Warehousing and Storage Services
5212 Port and Water Transport Terminal Operations
5219 Other Water Transport Support Services
5220 Airport Operations and Other Air Transport Support Services

5299p Other Transport Support Services n.e.c.
9533p Parking Services

7220 Travel Agency and Tour Arrangement Services

7299p Other Administrative Services n.e.c.
5291 Customs Agency Services
5292 Freight Forwarding Services
5299p Other Transport Support Services n.e.c.

5101 Postal Services

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Post and courier activities *continued*
 642 Courier activities other than national post activities
 642 Telecommunications
 6420 Telecommunications

J Financial intermediation

65 Financial intermediation, except insurance and pension funding

651 Monetary intermediation

6511 Central banking
 6519 Other monetary intermediation

659 Other financial intermediation

6591 Financial leasing
 6592 Other credit granting
 6599 Other financial intermediation n.e.c.

66 Insurance and pension funding, except compulsory social security

660 Insurance and pension funding, except compulsory social security

6601 Life insurance
 6602 Pension funding
 6603 Non-life insurance

67 Activities auxiliary to financial intermediation

671 Activities auxiliary to financial intermediation, except insurance and pension funding

6711 Administration of financial markets
 6712 Security dealing activities
 6719 Activities auxiliary to financial intermediation n.e.c.

672 Activities auxiliary to insurance and pension funding

6720 Activities auxiliary to insurance and pension funding

K Real estate, renting and business activities

70 Real estate activities

701 Real estate activities with own or leased property

7010 Real estate activities with own or leased property

702 Real estate activities on a fee or contract basis

7020 Real estate activities on a fee or contract basis

71 Renting of machinery and equipment without operator and of personal and household goods

711 Renting of transport equipment

7111 Renting of land transport equipment

7112 Renting of water transport equipment

7113 Renting of air transport equipment

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5102 Courier Pick-up and Delivery Services

5801 Wired Telecommunications Network Operation
 5802 Other Telecommunications Network Operation
 5809 Other Telecommunications Services
 5910p Internet Service Providers and Web Search Portals

6210 Central Banking
 6221 Banking
 6222 Building Society Operation
 6223 Credit Union Operation
 6229 Other Depository Financial Intermediation

6230p Non-Depository Financing
 4273p Antique and Used Goods Retailing
 6230p Non-Depository Financing
 6240 Financial Asset Investing
 6620 Farm Animals and Bloodstock Leasing
 6640 Non-Financial Intangible Assets (Except Copyrights) Leasing

6310 Life Insurance
 6330 Superannuation Funds
 6321 Health Insurance
 6322 General Insurance

6419p Other Auxiliary Finance and Investment Services
 6411 Financial Asset Broking Services
 6419p Other Auxiliary Finance and Investment Services

6420 Auxiliary Insurance Services

3211 Land Development and Subdivision
 6711 Residential Property Operators
 6712 Non-Residential Property Operators

6720 Real Estate Services

6611 Passenger Car Rental and Hiring
 6619p Other Motor Vehicle and Transport Equipment Rental and Hiring
 6619p Other Motor Vehicle and Transport Equipment Rental and Hiring
 6619p Other Motor Vehicle and Transport Equipment Rental and Hiring

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712	Renting of other machinery and equipment		
7121	Renting of agricultural machinery and equipment	6631p	Heavy Machinery and Scaffolding Rental and Hiring
7122	Renting of construction and civil engineering machinery and equipment	6631p	Heavy Machinery and Scaffolding Rental and Hiring
7123	Renting of office machinery and equipment (including computers)	6639p	Other Goods and Equipment Rental and Hiring n.e.c.
7129	Renting of other machinery and equipment n.e.c.	6631p 6639p	Heavy Machinery and Scaffolding Rental and Hiring Other Goods and Equipment Rental and Hiring n.e.c.
713	Renting of personal and household goods n.e.c.		
7130	Renting of personal and household goods n.e.c.	6632 6639p	Video and Other Electronic Media Rental and Hiring Other Goods and Equipment Rental and Hiring n.e.c.
72	Computer and related activities		
721	Hardware consultancy		
7210	Hardware consultancy	7000p	Computer System Design and Related Services
722	Software publishing, consultancy and supply		
7221	Software publishing	5420	Software Publishing
7229	Other software consultancy and supply	7000p	Computer System Design and Related Services
723	Data processing		
7230	Data processing	5921p	Data Processing and Web Hosting Services
724	Database activities and online distribution of electronic content		
7240	Database activities and online distribution of electronic content	5700	Internet Publishing and Broadcasting
		5910p 5922	Internet Service Providers and Web Search Portals Electronic Information Storage Services
725	Maintenance and repair of office, accounting and computing machinery		
7250	Maintenance and repair of office, accounting and computing machinery	9422p	Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance
729	Other computer-related activities		
7290	Other computer-related activities	7000p	Computer System Design and Related Services
73	Research and development		
731	Research and experimental development on natural sciences and engineering (NSE)		
7310	Research and experimental development on natural sciences and engineering (NSE)	6910p	Scientific Research Services
732	Research and experimental development on social sciences and humanities (SSH)		
7320	Research and experimental development on social sciences and humanities (SSH)	6910p	Scientific Research Services
74	Other business activities		
741	Legal, accounting, bookkeeping and auditing activities; tax consultancy; market research and public opinion polling; business and management consultancy		
7411	Legal activities	6931	Legal Services
7412	Accounting, bookkeeping and auditing activities; tax consultancy	6932	Accounting Services
7413	Market research and public opinion polling	6950p	Market Research and Statistical Services
7414	Business and management consultancy activities	6961 6962p 8220	Corporate Head Office Management Services Management Advice and Related Consulting Services Educational Support Services
742	Architectural, engineering and other technical activities		
7421	Architectural and engineering activities and related technical consultancy	1011 1012 6921 6922 6923 6999p	Petroleum Exploration Mineral Exploration Architectural Services Surveying and Mapping Services Engineering Design and Engineering Consulting Services Other Professional, Scientific and Technical Services n.e.c.

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Architectural, engineering and other technical activities
continued

	7422	Technical testing and analysis
743		Advertising
	7430	Advertising
749		Business activities n.e.c.
	7491	Labour recruitment and provision of personnel
	7492	Investigation and security activities
	7493	Building-cleaning and industrial-cleaning activities
	7494	Photographic activities
	7495	Packaging activities
	7499	Other business activities n.e.c.

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6925	Scientific Testing and Analysis Services
6924p	Other Specialised Design Services
6940	Advertising Services
7211p	Employment Placement and Recruitment Services
7212	Labour Supply Services
7712p	Investigation and Security Services
7311p	Building and Other Industrial Cleaning Services
7312	Building Pest Control Services
5921p	Data Processing and Web Hosting Services
6991p	Professional Photographic Services
9532	Photographic Film Processing
7320	Packaging Services
3800p	Commission-Based Wholesaling
5414p	Directory and Mailing List Publishing
5521p	Music Publishing
5522p	Music and Other Sound Recording Activities
6020p	Other Information Services
6924p	Other Specialised Design Services
6962p	Management Advice and Other Consulting Services
6999p	Other Professional, Scientific and Technical Services n.e.c.
7211p	Employment Placement and Recruitment Services
7291	Office Administrative Services
7292	Document Preparation Services
7293	Credit Reporting and Debt Collection Services
7294	Call Centre Operation
7299p	Other Administrative Services n.e.c.

L Public administration and defence; compulsory social security

75		Public administration and defence; compulsory social security
751		Administration of the State and the economic and social policy of the community
	7511	General (overall) public service activities
	7512	Regulation of the activities of agencies that provide health care, education, cultural services and other social services, excluding social security
	7513	Regulation of and contribution to more efficient operation of business
	7514	Supporting service activities for the government as a whole
752		Provision of services to the community as a whole
	7521	Foreign affairs
	7522	Defence activities
	7523	Public order and safety activities
753		Compulsory social security activities
	7530	Compulsory social security activities

6950p	Market Research and Statistical Services
7510p	Central Government Administration
7520p	State Government Administration
7530p	Local Government Administration
7510p	Central Government Administration
7510p	Central Government Administration
7520p	State Government Administration
7720	Regulatory Services
7510p	Central Government Administration
7520p	State Government Administration
7530p	Local Government Administration
7510p	Central Government Administration
7551	Domestic Government Representation
7600	Defence
7540	Justice
7711	Police Services
7713p	Fire Protection and Other Emergency Services
7714p	Correctional and Detention Services
7719	Other Public Order and Safety Services
7510p	Central Government Administration

ISIC Rev. 3.1**M Education**

- 80 Education
 - 801 Primary education
 - 8010 Primary education
 - 802 Secondary education
 - 8021 General secondary education
 - 8022 Technical and vocational secondary education
 - 803 Higher education
 - 8030 Higher education
 - 809 Other education
 - 8090 Other education

N Health and social work

- 85 Health and social work
 - 851 Human health activities
 - 8511 Hospital activities
 - 8512 Medical and dental practice activities
 - 8519 Other human health activities
 - 852 Veterinary activities
 - 8520 Veterinary activities
 - 853 Social work activities
 - 8531 Social work activities with accommodation
 - 8532 Social work activities without accommodation

O Other community, social and personal service activities

- 90 Sewage and refuse disposal, sanitation and similar activities
- 900 Sewage and refuse disposal, sanitation and similar activities
 - 9000 Sewage and refuse disposal, sanitation and similar activities

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- 8010 Pre-school Education
- 8021 Primary Education
- 8023p Combined Primary and Secondary Education
- 8024p Special School Education
- 8022p Secondary Education
- 8023p Combined Primary and Secondary Education
- 8024p Special School Education
- 8022p Secondary Education
- 8023p Combined Primary and Secondary Education
- 8101p Technical and Vocational Education and Training
- 8102 Higher Education
- 8212p Arts Education
- 8219 Adult, Community and Other Education n.e.c.
- 8401 Hospitals (Except Psychiatric Hospitals)
- 8402 Psychiatric Hospitals
- 8601p Aged Care Residential Services
- 8511 General Practice Medical Services
- 8512 Specialist Medical Services
- 8531 Dental Services
- 8520 Pathology and Diagnostic Imaging Services
- 8532 Optometry and Optical Dispensing
- 8533 Physiotherapy Services
- 8534 Chiropractic and Osteopathic Services
- 8539 Other Allied Health Services
- 8591 Ambulance Services
- 8599 Other Health Care Services n.e.c.
- 8601p Aged Care Residential Services
- 8609p Other Residential Care Services
- 6970 Veterinary Services
- 7714p Correctional and Detention Services
- 8601p Aged Care Residential Services
- 8609p Other Residential Care Services
- 8710 Child Care Services
- 8790p Other Social Assistance Services
- 2812 Sewerage and Drainage Services
- 2911 Solid Waste Collection Services
- 2919 Other Waste Collection Services
- 2921p Waste Treatment and Disposal Services
- 2922p Waste Remediation and Materials Recovery Services
- 7311p Building and Other Industrial Cleaning Services

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91	Activities of membership organizations n.e.c.		
911	Activities of business, employers and professional organizations		
9111	Activities of business and employers organizations	9551p	Business and Professional Association Services
9112	Activities of professional organizations	9551p	Business and Professional Association Services
912	Activities of trade unions		
9120	Activities of trade unions	9552	Labour Association Services
919	Activities of other membership organizations		
9191	Activities of religious organizations	9540	Religious Services
9192	Activities of political organizations	9559p	Other Interest Group Services n.e.c.
9199	Activities of other membership organizations n.e.c.	9559p	Other Interest Group Services n.e.c.
92	Recreational, cultural and sporting activities		
921	Motion picture, radio, television and other entertainment activities		
9211	Motion picture and video production and distribution	5511p	Motion Picture and Video Production
		5512	Motion Picture and Video Distribution
		5514	Post-production Services and Other Motion Picture and Video Activities
		5522p	Music and Other Sound Recording Activities
9212	Motion picture projection	5513	Motion Picture Exhibition
9213	Radio and television activities	5511p	Motion Picture and Video Production
		5522p	Music and Other Sound Recording Activities
		5610	Radio Broadcasting
		5621	Free-to-Air Television Broadcasting
		5622	Cable and Other Subscription Broadcasting
9214	Dramatic arts, music and other arts activities	7299p	Other Administrative Services n.e.c.
		9001p	Performing Arts Operation
		9002p	Creative Artists, Musicians, Writers and Performers
		9003	Performing Arts Venue Operation
9219	Other entertainment activities n.e.c.	8212p	Arts Education
		9001p	Performing Arts Operation
		9131	Amusement Parks and Centres Operation
		9139p	Amusement and Other Recreational Activities n.e.c.
922	News agency activities		
9220	News agency activities	6020p	Other Information Services
		9002p	Creative Artists, Musicians, Writers and Performers
923	Library, archives, museums and other cultural activities		
9231	Library and archives activities	6010	Libraries and Archives
9232	Museums activities and preservation of historic sites and buildings	8910	Museum Operation
9233	Botanical and zoological gardens and nature reserves activities	8921	Zoological and Botanical Gardens Operation
		8922	Nature Reserves and Conservation Parks Operation
924	Sporting and other recreational activities		
9241	Sporting activities	5029p	Other Transport n.e.c.
		7299p	Other Administrative Services n.e.c.
		8211	Sports and Physical Recreation Instruction
		9111	Health and Fitness Centres and Gymnasias Operation
		9112	Sports and Physical Recreation Clubs and Sports Professionals
		9113	Sports and Physical Recreation Venues, Grounds and Facilities Operation
		9114	Sports and Physical Recreation Administrative Service
		9121	Horse and Dog Racing Administration and Track Operation
		9129	Other Horse and Dog Racing Activities
		9139p	Amusement and Other Recreational Activities n.e.c.
9249	Other recreational activities	9139p	Amusement and Other Recreational Activities n.e.c.
		9201	Casino Operation
		9202	Lottery Operation
		9209	Other Gambling Activities

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- 93 Other service activities
- 930 Other service activities
 - 9301 Washing and (dry-)cleaning of textile and fur products
 - 9302 Hairdressing and other beauty treatment
 - 9303 Funeral and related activities
 - 9309 Other service activities n.e.c.

P Activities of private households as employers and undifferentiated production activities of private households

- 95 Activities of private households as employers of domestic staff
- 950 Activities of private households as employers of domestic staff
 - 9500 Activities of private households as employers of domestic staff
- 96 Undifferentiated goods-producing activities of private households for own use
- 960 Undifferentiated goods-producing activities of private households for own use
 - 9600 Undifferentiated goods-producing activities of private households for own use
- 97 Undifferentiated service-producing activities of private households for own use
- 970 Undifferentiated service-producing activities of private households for own use
 - 9700 Undifferentiated service-producing activities of private households for own use

Q Extraterritorial organizations and bodies

- 99 Extraterritorial organizations and bodies
- 990 Extraterritorial organizations and bodies
 - 9900 Extraterritorial organizations and bodies

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- 9531 Laundry and Dry-Cleaning Services
- 9511 Hairdressing and Beauty Services
- 9520 Funeral, Crematorium and Cemetery Services
- 6991p Professional Photographic Services
- 9512 Diet and Weight Reduction Centre Operation
- 9533p Parking Services
- 9534 Brothel Keeping and Prostitution Services
- 9539 Other Personal Services n.e.c.

- 9601 Private Households Employing Staff
- 9602 Undifferentiated Goods-Producing Activities of Private Households for Own Use
- 9603 Undifferentiated Service-Producing Activities of Private Households for Own Use
- 7552 Foreign Government Representation

ANZSIC 2006**ISIC Rev. 3.1****A Agriculture, Forestry and Fishing**

01	Agriculture		
011	Nursery and Floriculture Production		
0111	Nursery Production (Under Cover)	0112p	Growing of vegetables, horticultural specialties and nursery products
0112	Nursery Production (Outdoors)	0112p	Growing of vegetables, horticultural specialties and nursery products
0113	Turf Growing	0112p	Growing of vegetables, horticultural specialties and nursery products
0114	Floriculture Production (Under Cover)	0112p	Growing of vegetables, horticultural specialties and nursery products
0115	Floriculture Production (Outdoors)	0112p	Growing of vegetables, horticultural specialties and nursery products
012	Mushroom and Vegetable Growing		
0121	Mushroom Growing	0112p	Growing of vegetables, horticultural specialties and nursery products
0122	Vegetable Growing (Under Cover)	0112p	Growing of vegetables, horticultural specialties and nursery products
0123	Vegetable Growing (Outdoors)	0111p 0112p	Growing of cereals and other crops n.e.c. Growing of vegetables, horticultural specialties and nursery products
013	Fruit and Tree Nut Growing		
0131	Grape Growing	0113p	Growing of fruit, nuts, beverage and spice crops
0132	Kiwifruit Growing	0113p	Growing of fruit, nuts, beverage and spice crops
0133	Berry Fruit Growing	0113p	Growing of fruit, nuts, beverage and spice crops
0134	Apple and Pear Growing	0113p	Growing of fruit, nuts, beverage and spice crops
0135	Stone Fruit Growing	0113p	Growing of fruit, nuts, beverage and spice crops
0136	Citrus Fruit Growing	0113p	Growing of fruit, nuts, beverage and spice crops
0137	Olive Growing	0113p	Growing of fruit, nuts, beverage and spice crops
0139	Other Fruit and Tree Nut Growing	0113p	Growing of fruit, nuts, beverage and spice crops
014	Sheep, Beef Cattle and Grain Farming		
0141	Sheep Farming (Specialised)	0121p 0140p	Farming of cattle, sheep, goats, horses, asses, mules and hinnies; dairy farming Agricultural and animal husbandry service activities, except veterinary activities
0142	Beef Cattle Farming (Specialised)	0121p 0140p	Farming of cattle, sheep, goats, horses, asses, mules and hinnies; dairy farming Agricultural and animal husbandry service activities, except veterinary activities
0143	Beef Cattle Feedlots (Specialised)	0121p	Farming of cattle, sheep, goats, horses, asses, mules and hinnies; dairy farming
0144	Sheep-Beef Cattle Farming	0121p	Farming of cattle, sheep, goats, horses, asses, mules and hinnies; dairy farming
0145	Grain-Sheep or Grain-Beef Cattle Farming	0130	Growing of crops combined with farming of animals (mixed farming)
0146	Rice Growing	0111p	Growing of cereals and other crops n.e.c.
0149	Other Grain Growing	0111p	Growing of cereals and other crops n.e.c.
015	Other Crop Growing		
0151	Sugar Cane Growing	0111p	Growing of cereals and other crops n.e.c.
0152	Cotton Growing	0111p	Growing of cereals and other crops n.e.c.
0159	Other Crop Growing n.e.c.	0111p 0113p	Growing of cereals and other crops n.e.c. Growing of fruit, nuts, beverage and spice crops
016	Dairy Cattle Farming		
0160	Dairy Cattle Farming	0121p	Farming of cattle, sheep, goats, horses, asses, mules and hinnies; dairy farming
017	Poultry Farming		
0171	Poultry Farming (Meat)	0122p	Other animal farming; production of animal products n.e.c.
0172	Poultry Farming (Eggs)	0122p	Other animal farming; production of animal products n.e.c.
018	Deer Farming		
0180	Deer Farming	0122p	Other animal farming; production of animal products n.e.c.

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- 019 Other Livestock Farming
0191 Horse Farming
- 0192 Pig Farming
- 0193 Beekeeping
- 0199 Other Livestock Farming n.e.c.
- 02 Aquaculture
- 020 Aquaculture
0201 Offshore Longline and Rack Aquaculture
0202 Offshore Caged Aquaculture
0203 Onshore Aquaculture
- 03 Forestry and Logging
- 030 Forestry and Logging
0301 Forestry
- 0302 Logging
- 04 Fishing, Hunting and Trapping
- 041 Fishing
0411 Rock Lobster and Crab Potting
0412 Prawn Fishing
0413 Line Fishing
0414 Fish Trawling, Seining and Netting
0419 Other Fishing
- 042 Hunting and Trapping
0420 Hunting and Trapping
- 05 Agriculture, Forestry and Fishing Support Services
- 051 Forestry Support Services
0510 Forestry Support Services
- 052 Agriculture and Fishing Support Services
0521 Cotton Ginning
- 0522 Shearing Services
- 0529 Other Agriculture and Fishing Support Services

B Mining

- 06 Coal Mining
- 060 Coal Mining
0600 Coal Mining
- 07 Oil and Gas Extraction
- 070 Oil and Gas Extraction
0700 Oil and Gas Extraction
- 08 Metal Ore Mining
- 080 Metal Ore Mining
0801 Iron Ore Mining
0802 Bauxite Mining

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- 0121p Farming of cattle, sheep, goats, horses, asses, mules and hinnies; dairy farming
- 0140p Agricultural and animal husbandry service activities, except veterinary activities
- 0122p Other animal farming; production of animal products n.e.c.
- 0122p Other animal farming; production of animal products n.e.c.
- 0121p Farming of cattle, sheep, goats, horses, asses, mules and hinnies; dairy farming
- 0122p Other animal farming; production of animal products n.e.c.
- 0502p Aquaculture
- 0502p Aquaculture
- 0502p Aquaculture
- 0112p Growing of vegetables, horticultural specialties and nursery products
- 0113p Growing of fruit, nuts, beverage and spice crops
- 0200p Forestry, logging and related service activities
- 0200p Forestry, logging and related service activities
- 0501p Fishing
- 0501p Fishing
- 0501p Fishing
- 0501p Fishing
- 0501p Fishing
- 0150 Hunting, trapping and game propagation including related service activities
- 0200p Forestry, logging and related service activities
- 0140p Agricultural and animal husbandry service activities, except veterinary activities
- 0140p Agricultural and animal husbandry service activities, except veterinary activities
- 0140p Agricultural and animal husbandry service activities, except veterinary activities
- 0501p Fishing
- 1010 Mining and agglomeration of hard coal
- 1020 Mining and agglomeration of lignite
- 1030p Extraction and agglomeration of peat
- 1110 Extraction of crude petroleum and natural gas
- 1310 Mining of iron ores
- 1320p Mining of non-ferrous metal ores, except uranium and thorium ores

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	Metal Ore Mining <i>continued</i>
0803	Copper Ore Mining
0804	Gold Ore Mining
0805	Mineral Sand Mining
0806	Nickel Ore Mining
0807	Silver-Lead-Zinc Ore Mining
0809	Other Metal Ore Mining
09	Non-Metallic Mineral Mining and Quarrying
091	Construction Material Mining
0911	Gravel and Sand Quarrying
0919	Other Construction Material Mining
099	Other Non-Metallic Mineral Mining and Quarrying
0990	Other Non-Metallic Mineral Mining and Quarrying
10	Exploration and Other Mining Support Services
101	Exploration
1011	Petroleum Exploration
1012	Mineral Exploration
109	Other Mining Support Services
1090	Other Mining Support Services

C Manufacturing

11	Food Product Manufacturing
111	Meat and Meat Product Manufacturing
1111	Meat Processing
1112	Poultry Processing
1113	Cured Meat and Smallgoods Manufacturing
112	Seafood Processing
1120	Seafood Processing
113	Dairy Product Manufacturing
1131	Milk and Cream Processing
1132	Ice Cream Manufacturing
1133	Cheese and Other Dairy Product Manufacturing
114	Fruit and Vegetable Processing
1140	Fruit and Vegetable Processing
115	Oil and Fat Manufacturing
1150	Oil and Fat Manufacturing
116	Grain Mill and Cereal Product Manufacturing
1161	Grain Mill Product Manufacturing
1162	Cereal, Pasta and Baking Mix Manufacturing

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1320p	Mining of non-ferrous metal ores, except uranium and thorium ores
1320p	Mining of non-ferrous metal ores, except uranium and thorium ores
1320p	Mining of non-ferrous metal ores, except uranium and thorium ores
1320p	Mining of non-ferrous metal ores, except uranium and thorium ores
1320p	Mining of non-ferrous metal ores, except uranium and thorium ores
1200	Mining of uranium and thorium ores
1320p	Mining of non-ferrous metal ores, except uranium and thorium ores
1410p	Quarrying of stone, sand and clay
1410p	Quarrying of stone, sand and clay
1030p	Extraction and agglomeration of peat
1421	Mining of chemical and fertilizer minerals
1422	Extraction of salt
1429	Other mining and quarrying n.e.c.
7421p	Architectural and engineering activities and related technical consultancy
7421p	Architectural and engineering activities and related technical consultancy
1120	Service activities incidental to oil and gas extraction excluding surveying
1511p	Production, processing and preserving of meat and meat products
1511p	Production, processing and preserving of meat and meat products
1511p	Production, processing and preserving of meat and meat products
1512	Processing and preserving of fish and fish products
1520p	Manufacture of dairy products
1520p	Manufacture of dairy products
1520p	Manufacture of dairy products
1549p	Manufacture of other food products n.e.c.
1513p	Processing and preserving of fruit and vegetables
1549p	Manufacture of other food products n.e.c.
1514	Manufacture of vegetable and animal oils and fats
1531p	Manufacture of grain mill products
1532	Manufacture of starches and starch products
1549p	Manufacture of other food products n.e.c.
1553p	Manufacture of malt liquors and malt
1531p	Manufacture of grain mill products
1544	Manufacture of macaroni, noodles, couscous and similar farinaceous products

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117	Bakery Product Manufacturing		
1171	Bread Manufacturing (Factory based)	1531p	Manufacture of grain mill products
		1541p	Manufacture of bakery products
1172	Cake and Pastry Manufacturing (Factory based)	1541p	Manufacture of bakery products
1173	Biscuit Manufacturing (Factory based)	1541p	Manufacture of bakery products
1174	Bakery Product Manufacturing (Non-factory based)	1541p	Manufacture of bakery products
118	Sugar and Confectionery Manufacturing		
1181	Sugar Manufacturing	1542	Manufacture of sugar
1182	Confectionery Manufacturing	1543	Manufacture of cocoa, chocolate and sugar confectionery
119	Other Food Product Manufacturing		
1191	Potato, Corn and Other Crisp Manufacturing	1513p	Processing and preserving of fruit and vegetables
		1541p	Manufacture of bakery products
		1549p	Manufacture of other food products n.e.c.
1192	Prepared Animal and Bird Feed Manufacturing	1533	Manufacture of prepared animal feeds
1199	Other Food Product Manufacturing n.e.c.	1513p	Processing and preserving of fruit and vegetables
		1541p	Manufacture of bakery products
		1549p	Manufacture of other food products n.e.c.
12	Beverage and Tobacco Product Manufacturing		
121	Beverage Manufacturing		
1211	Soft Drink, Cordial and Syrup Manufacturing	1549p	Manufacture of other food products n.e.c.
		1552p	Manufacture of wines
		1553p	Manufacture of malt liquors and malt
		1554	Manufacture of soft drinks; production of mineral waters
1212	Beer Manufacturing	1553p	Manufacture of malt liquors and malt
1213	Spirit Manufacturing	1551	Distilling, rectifying and blending of spirits; ethyl alcohol production from fermented materials
1214	Wine and Other Alcoholic Beverage Manufacturing	1552p	Manufacture of wines
122	Cigarette and Tobacco Product Manufacturing		
1220	Cigarette and Tobacco Product Manufacturing	1600	Manufacture of tobacco products
13	Textile, Leather, Clothing and Footwear Manufacturing		
131	Textile Manufacturing		
1311	Wool Scouring	1711p	Preparation and spinning of textile fibres; weaving of textiles
1312	Natural Textile Manufacturing	1711p	Preparation and spinning of textile fibres; weaving of textiles
1313	Synthetic Textile Manufacturing	1711p	Preparation and spinning of textile fibres; weaving of textiles
132	Leather Tanning, Fur Dressing and Leather Product Manufacturing		
1320	Leather Tanning, Fur Dressing and Leather Product Manufacturing	1820p	Dressing and dyeing of fur; manufacture of articles of fur
		1911	Tanning and dressing of leather
		1912	Manufacture of luggage, handbags and the like, saddlery and harness
133	Textile Product Manufacturing		
1331	Textile Floor Covering Manufacturing	1722	Manufacture of carpets and rugs
1332	Rope, Cordage and Twine Manufacturing	1723	Manufacture of cordage, rope, twine and netting
1333	Cut and Sewn Textile Product Manufacturing	1711p	Preparation and spinning of textile fibres; weaving of textiles
		1721	Manufacture of made-up textile articles, except apparel
1334	Textile Finishing and Other Textile Product Manufacturing	1712	Finishing of textiles
		1729	Manufacture of other textiles n.e.c.
134	Knitted Product Manufacturing		
1340	Knitted Product Manufacturing	1730	Manufacture of knitted and crocheted fabrics and articles
135	Clothing and Footwear Manufacturing		
1351	Clothing Manufacturing	1810	Manufacture of wearing apparel, except fur apparel
		1820p	Dressing and dyeing of fur; manufacture of articles of fur

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	Clothing and Footwear Manufacturing <i>continued</i>
	1352 Footwear Manufacturing
14	Wood Product Manufacturing
141	Log Sawmilling and Timber Dressing
	1411 Log Sawmilling
	1412 Wood Chipping
	1413 Timber Resawing and Dressing
149	Other Wood Product Manufacturing
	1491 Prefabricated Wooden Building Manufacturing
	1492 Wooden Structural Fitting and Component Manufacturing
	1493 Veneer and Plywood Manufacturing
	1494 Reconstituted Wood Product Manufacturing
	1499 Other Wood Product Manufacturing n.e.c.
15	Pulp, Paper and Converted Paper Product Manufacturing
151	Pulp, Paper and Paperboard Manufacturing
	1510 Pulp, Paper and Paperboard Manufacturing
152	Converted Paper Product Manufacturing
	1521 Corrugated Paperboard and Paperboard Container Manufacturing
	1522 Paper Bag Manufacturing
	1523 Paper Stationery Manufacturing
	1524 Sanitary Paper Product Manufacturing
	1529 Other Converted Paper Product Manufacturing
16	Printing (including the Reproduction of Recorded Media)
161	Printing and Printing Support Services
	1611 Printing
	1612 Printing Support Services
162	Reproduction of Recorded Media
	1620 Reproduction of Recorded Media
17	Petroleum and Coal Product Manufacturing
170	Petroleum and Coal Product Manufacturing
	1701 Petroleum Refining and Petroleum Fuel Manufacturing
	1709 Other Petroleum and Coal Product Manufacturing
18	Basic Chemical and Chemical Product Manufacturing
181	Basic Chemical Manufacturing
	1811 Industrial Gas Manufacturing
	1812 Basic Organic Chemical Manufacturing
	1813 Basic Inorganic Chemical Manufacturing

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1920	Manufacture of footwear
2010p	Sawmilling and planing of wood
2010p	Sawmilling and planing of wood
2010p	Sawmilling and planing of wood
2022p	Manufacture of builders' carpentry and joinery
2022p	Manufacture of builders' carpentry and joinery
2022p	Manufacture of builders' carpentry and joinery
2021p	Manufacture of veneer sheets; manufacture of plywood, laminboard, particle board and other panels and boards
2021p	Manufacture of veneer sheets; manufacture of plywood, laminboard, particle board and other panels and boards
2023	Manufacture of wooden containers
2029	Manufacture of other products of wood; manufacture of articles of cork, straw and plaiting materials
2101	Manufacture of pulp, paper and paperboard
2102p	Manufacture of corrugated paper and paperboard and of containers of paper and paperboard
2102p	Manufacture of corrugated paper and paperboard and of containers of paper and paperboard
2109p	Manufacture of other articles of paper and paperboard
3694p	Manufacture of games and toys
2109p	Manufacture of other articles of paper and paperboard
2109p	Manufacture of other articles of paper and paperboard
2221	Printing
2222	Service activities related to printing
2230	Reproduction of recorded media
2320p	Manufacture of refined petroleum products
2310	Manufacture of coke oven products
2320p	Manufacture of refined petroleum products
2411p	Manufacture of basic chemicals, except fertilizers and nitrogen compounds
2429p	Manufacture of other chemical products n.e.c.
2411p	Manufacture of basic chemicals, except fertilizers and nitrogen compounds
2411p	Manufacture of basic chemicals, except fertilizers and nitrogen compounds
2330p	Processing of nuclear fuel
2411p	Manufacture of basic chemicals, except fertilizers and nitrogen compounds

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182	Basic Polymer Manufacturing		
	1821 Synthetic Resin and Synthetic Rubber Manufacturing	2413p	Manufacture of plastics in primary forms and of synthetic rubber
	1829 Other Basic Polymer Manufacturing	2413p	Manufacture of plastics in primary forms and of synthetic rubber
		2430	Manufacture of man-made fibres
183	Fertiliser and Pesticide Manufacturing		
	1831 Fertiliser Manufacturing	2412p	Manufacture of fertilizers and nitrogen compounds
	1832 Pesticide Manufacturing	2421	Manufacture of pesticides and other agro-chemical products
184	Pharmaceutical and Medicinal Product Manufacturing		
	1841 Human Pharmaceutical and Medicinal Product Manufacturing	2423p	Manufacture of pharmaceuticals, medicinal chemicals and botanical products
	1842 Veterinary Pharmaceutical and Medicinal Product Manufacturing	2423p	Manufacture of pharmaceuticals, medicinal chemicals and botanical products
185	Cleaning Compound and Toiletry Preparation Manufacturing		
	1851 Cleaning Compound Manufacturing	2424p	Manufacture of soap and detergents, cleaning and polishing preparations, perfumes and toilet preparations
	1852 Cosmetic and Toiletry Preparation Manufacturing	2424p	Manufacture of soap and detergents, cleaning and polishing preparations, perfumes and toilet preparations
189	Other Basic Chemical Product Manufacturing		
	1891 Photographic Chemical Product Manufacturing	2429p	Manufacture of other chemical products n.e.c.
	1892 Explosive Manufacturing	2412p	Manufacture of fertilizers and nitrogen compounds
		2413p	Manufacture of plastics in primary forms and of synthetic rubber
		2429p	Manufacture of other chemical products n.e.c.
	1899 Other Basic Chemical Product Manufacturing n.e.c.	2429p	Manufacture of other chemical products n.e.c.
19	Polymer Product and Rubber Product Manufacturing		
191	Polymer Product Manufacturing		
	1911 Polymer Film and Sheet Packaging Material Manufacturing	2520p	Manufacture of plastics products
	1912 Rigid and Semi-Rigid Polymer Product Manufacturing	2520p	Manufacture of plastics products
		3610p	Manufacture of furniture
	1913 Polymer Foam Product Manufacturing	2520p	Manufacture of plastics products
	1914 Tyre Manufacturing	2511	Manufacture of rubber tyres and tubes; retreading and rebuilding of rubber tyres
	1915 Adhesive Manufacturing	2429p	Manufacture of other chemical products n.e.c.
	1916 Paint and Coatings Manufacturing	2422	Manufacture of paints, varnishes and similar coatings, printing ink and mastics
		2429p	Manufacture of other chemical products n.e.c.
	1919 Other Polymer Product Manufacturing	2520p	Manufacture of plastics products
192	Natural Rubber Product Manufacturing		
	1920 Natural Rubber Product Manufacturing	2519	Manufacture of other rubber products
20	Non-Metallic Mineral Product Manufacturing		
201	Glass and Glass Product Manufacturing		
	2010 Glass and Glass Product Manufacturing	2610	Manufacture of glass and glass products
202	Ceramic Product Manufacturing		
	2021 Clay Brick Manufacturing	2693	Manufacture of structural non-refractory clay and ceramic products
	2029 Other Ceramic Product Manufacturing	2691	Manufacture of non-structural non-refractory ceramic ware
		2692	Manufacture of refractory ceramic products
203	Cement, Lime, Plaster and Concrete Product Manufacturing		
	2031 Cement and Lime Manufacturing	2694p	Manufacture of cement, lime and plaster
	2032 Plaster Product Manufacturing	2694p	Manufacture of cement, lime and plaster
		2695p	Manufacture of articles of concrete, cement and plaster
	2033 Ready-Mixed Concrete Manufacturing	2695p	Manufacture of articles of concrete, cement and plaster

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	Cement, Lime, Plaster and Concrete Product Manufacturing <i>continued</i>		
	2034 Concrete Product Manufacturing	2695p	Manufacture of articles of concrete, cement and plaster
209	Other Non-Metallic Mineral Product Manufacturing		
	2090 Other Non-Metallic Mineral Product Manufacturing	2696 2699	Cutting, shaping and finishing of stone Manufacture of other non-metallic mineral products n.e.c.
21	Primary Metal and Metal Product Manufacturing		
211	Basic Ferrous Metal Manufacturing		
	2110 Iron Smelting and Steel Manufacturing	2710p	Manufacture of basic iron and steel
212	Basic Ferrous Metal Product Manufacturing		
	2121 Iron and Steel Casting	2710p 2731 2710p	Manufacture of basic iron and steel Casting of iron and steel Manufacture of basic iron and steel
	2122 Steel Pipe and Tube Manufacturing		
213	Basic Non-Ferrous Metal Manufacturing		
	2131 Alumina Production	2720p	Manufacture of basic precious and non-ferrous metals
	2132 Aluminium Smelting	2720p	Manufacture of basic precious and non-ferrous metals
	2133 Copper, Silver, Lead and Zinc Smelting and Refining	2720p	Manufacture of basic precious and non-ferrous metals
	2139 Other Basic Non-Ferrous Metal Manufacturing	2330p 2720p	Processing of nuclear fuel Manufacture of basic precious and non-ferrous metals
214	Basic Non-Ferrous Metal Product Manufacturing		
	2141 Non-Ferrous Metal Casting	2732	Casting of non-ferrous metals
	2142 Aluminium Rolling, Drawing, Extruding	2720p 2891p	Manufacture of basic precious and non-ferrous metals Forging, pressing, stamping and roll-forming of metal; powder metallurgy
	2149 Other Basic Non-Ferrous Metal Product Manufacturing	2720p 2891p	Manufacture of basic precious and non-ferrous metals Forging, pressing, stamping and roll-forming of metal; powder metallurgy
22	Fabricated Metal Product Manufacturing		
221	Iron and Steel Forging		
	2210 Iron and Steel Forging	2891p	Forging, pressing, stamping and roll-forming of metal; powder metallurgy
222	Structural Metal Product Manufacturing		
	2221 Structural Steel Fabricating	2811p	Manufacture of structural metal products
	2222 Prefabricated Metal Building Manufacturing	2811p	Manufacture of structural metal products
	2223 Architectural Aluminium Product Manufacturing	2811p	Manufacture of structural metal products
	2224 Metal Roof and Guttering Manufacturing (except Aluminium)	2811p	Manufacture of structural metal products
	2229 Other Structural Metal Product Manufacturing	2811p	Manufacture of structural metal products
223	Metal Container Manufacturing		
	2231 Boiler, Tank and Other Heavy Gauge Metal Container Manufacturing	2812	Manufacture of tanks, reservoirs and containers of metal
	2239 Other Metal Container Manufacturing	2899p	Manufacture of other fabricated metal products n.e.c.
224	Sheet Metal Product Manufacturing (except Metal Structural and Container Products)		
	2240 Sheet Metal Product Manufacturing (except Metal Structural and Container Products)	2811p 2891p	Manufacture of structural metal products Forging, pressing, stamping and roll-forming of metal; powder metallurgy
229	Other Fabricated Metal Product Manufacturing		
	2291 Spring and Wire Product Manufacturing	2899p	Manufacture of other fabricated metal products n.e.c.
	2292 Nut, Bolt, Screw and Rivet Manufacturing	2899p	Manufacture of other fabricated metal products n.e.c.
	2293 Metal Coating and Finishing	2892	Treatment and coating of metals; general mechanical engineering on a fee or contract basis
	2299 Other Fabricated Metal Product Manufacturing n.e.c.	2893	Manufacture of cutlery, hand tools and general hardware

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Other Fabricated Metal Product Manufacturing
continued

- 23 Transport Equipment Manufacturing
- 231 Motor Vehicle and Motor Vehicle Part Manufacturing
- 2311 Motor Vehicle Manufacturing
- 2312 Motor Vehicle Body and Trailer Manufacturing
- 2313 Automotive Electrical Component Manufacturing
- 2319 Other Motor Vehicle Parts Manufacturing
- 239 Other Transport Equipment Manufacturing
- 2391 Shipbuilding and Repair Services
- 2392 Boatbuilding and Repair Services
- 2393 Railway Rolling Stock Manufacturing and Repair Services
- 2394 Aircraft Manufacturing and Repair Services
- 2399 Other Transport Equipment Manufacturing n.e.c.
- 24 Machinery and Equipment Manufacturing
- 241 Professional and Scientific Equipment Manufacturing
- 2411 Photographic, Optical and Ophthalmic Equipment Manufacturing
- 2412 Medical and Surgical Equipment Manufacturing
- 2419 Other Professional and Scientific Equipment Manufacturing
- 242 Computer and Electronic Equipment Manufacturing
- 2421 Computer and Electronic Office Equipment Manufacturing
- 2422 Communication Equipment Manufacturing
- 2429 Other Electronic Equipment Manufacturing
- 243 Electrical Equipment Manufacturing
- 2431 Electric Cable and Wire Manufacturing
- 2432 Electric Lighting Equipment Manufacturing
- 2439 Other Electrical Equipment Manufacturing

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- 2899p Manufacture of other fabricated metal products n.e.c.
- 2912p Manufacture of pumps, compressors, taps and valves
- 2927 Manufacture of weapons and ammunition
- 3410 Manufacture of motor vehicles
- 3420 Manufacture of bodies (coachwork) for motor vehicles; manufacture of trailers and semi-trailers
- 3190p Manufacture of other electrical equipment n.e.c.
- 3430 Manufacture of parts and accessories for motor vehicles and their engines
- 3511 Building and repairing of ships
- 3512 Building and repairing of pleasure and sporting boats
- 3520 Manufacture of railway and tramway locomotives and rolling stock
- 3530 Manufacture of aircraft and spacecraft
- 3591 Manufacture of motorcycles
- 3592 Manufacture of bicycles and invalid carriages
- 3599 Manufacture of other transport equipment n.e.c.
- 3320p Manufacture of optical instruments and photographic equipment
- 3311p Manufacture of medical and surgical equipment and orthopaedic appliances
- 3190p Manufacture of other electrical equipment n.e.c.
- 3312p Manufacture of instruments and appliances for measuring, checking, testing, navigating and other purposes, except industrial process control equipment
- 3313p Manufacture of industrial process control equipment
- 3330 Manufacture of watches and clocks
- 3000 Manufacture of office, accounting and computing machinery
- 3190p Manufacture of other electrical equipment n.e.c.
- 3220p Manufacture of television and radio transmitters and apparatus for line telephony and line telegraphy
- 3230p Manufacture of television and radio receivers, sound or video recording or reproducing apparatus, and associated goods
- 3210 Manufacture of electronic valves and tubes and other electronic components
- 3230p Manufacture of television and radio receivers, sound or video recording or reproducing apparatus, and associated goods
- 3130 Manufacture of insulated wire and cable
- 3150 Manufacture of electric lamps and lighting equipment
- 2914p Manufacture of ovens, furnaces and furnace burners
- 3110p Manufacture of electric motors, generators and transformers
- 3120 Manufacture of electricity distribution and control apparatus
- 3140 Manufacture of accumulators, primary cells and primary batteries
- 3190p Manufacture of other electrical equipment n.e.c.

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244	Domestic Appliance Manufacturing		
2441	Whiteware Appliance Manufacturing	2930p	Manufacture of domestic appliances n.e.c.
2449	Other Domestic Appliance Manufacturing	2926p	Manufacture of machinery for textile, apparel and leather production
		2930p	Manufacture of domestic appliances n.e.c.
245	Pump, Compressor, Heating and Ventilation Equipment Manufacturing		
2451	Pump and Compressor Manufacturing	2912p	Manufacture of pumps, compressors, taps and valves
2452	Fixed Space Heating, Cooling and Ventilation Equipment Manufacturing	2919p	Manufacture of other general purpose machinery
246	Specialised Machinery and Equipment Manufacturing		
2461	Agricultural Machinery and Equipment Manufacturing	2921p	Manufacture of agricultural and forestry machinery
2462	Mining and Construction Machinery Manufacturing	2924p	Manufacture of machinery for mining, quarrying and construction
2463	Machine Tool and Parts Manufacturing	2922p	Manufacture of machine-tools
		2923	Manufacture of machinery for metallurgy
2469	Other Specialised Machinery and Equipment Manufacturing	2925p	Manufacture of machinery for food, beverage and tobacco processing
		2926p	Manufacture of machinery for textile, apparel and leather production
		2929p	Manufacture of other special purpose machinery
249	Other Machinery and Equipment Manufacturing		
2491	Lifting and Material Handling Equipment Manufacturing	2915p	Manufacture of lifting and handling equipment
2499	Other Machinery and Equipment Manufacturing n.e.c.	2813	Manufacture of steam generators, except central heating hot water boilers
		2911	Manufacture of engines and turbines, except aircraft, vehicle and cycle engines
		2913	Manufacture of bearings, gears, gearing and driving elements
		2914p	Manufacture of ovens, furnaces and furnace burners
		2919p	Manufacture of other general purpose machinery
25	Furniture and Other Manufacturing		
251	Furniture Manufacturing		
2511	Wooden Furniture and Upholstered Seat Manufacturing	3610p	Manufacture of furniture
2512	Metal Furniture Manufacturing	3610p	Manufacture of furniture
2513	Mattress Manufacturing	3610p	Manufacture of furniture
2519	Other Furniture Manufacturing	3610p	Manufacture of furniture
259	Other Manufacturing		
2591	Jewellery and Silverware Manufacturing	3691	Manufacture of jewellery and related articles
		3699p	Other manufacturing n.e.c.
2592	Toy, Sporting and Recreational Product Manufacturing	3693	Manufacture of sports goods
		3694p	Manufacture of games and toys
2599	Other Manufacturing n.e.c.	3692	Manufacture of musical instruments
		3699p	Other manufacturing n.e.c.
D	Electricity, Gas, Water and Waste Services		
26	Electricity Supply		
261	Electricity Generation		
2611	Fossil Fuel Electricity Generation	4010p	Production, collection and distribution of electricity
2612	Hydro-Electricity Generation	4010p	Production, collection and distribution of electricity
2619	Other Electricity Generation	4010p	Production, collection and distribution of electricity
262	Electricity Transmission		
2620	Electricity Transmission	4010p	Production, collection and distribution of electricity
263	Electricity Distribution		
2630	Electricity Distribution	4010p	Production, collection and distribution of electricity
264	On Selling Electricity and Electricity Market Operation		
2640	On Selling Electricity and Electricity Market Operation	4010p	Production, collection and distribution of electricity
27	Gas Supply		
270	Gas Supply		
2700	Gas Supply	4020	Manufacture of gas; distribution of gaseous fuels through mains

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28	Water Supply, Sewerage and Drainage Services
281	Water Supply, Sewerage and Drainage Services
2811	Water Supply
2812	Sewerage and Drainage Services
29	Waste Collection, Treatment and Disposal Services
291	Waste Collection Services
2911	Solid Waste Collection Services
2919	Other Waste Collection Services
292	Waste Treatment, Disposal and Remediation Services
2921	Waste Treatment and Disposal Services
2922	Waste Remediation and Materials Recovery Services

E Construction

30	Building Construction
301	Residential Building Construction
3011	House Construction
3019	Other Residential Building Construction
302	Non-Residential Building Construction
3020	Non-Residential Building Construction
31	Heavy and Civil Engineering Construction
310	Heavy and Civil Engineering Construction
3101	Road and Bridge Construction
3109	Other Heavy and Civil Engineering Construction
32	Construction Services
321	Land Development and Site Preparation Services
3211	Land Development and Subdivision
3212	Site Preparation Services
322	Building Structure Services
3221	Concreting Services
3222	Bricklaying Services
3223	Roofing Services
3224	Structural Steel Erection Services
323	Building Installation Services
3231	Plumbing Services
3232	Electrical Services
3233	Air Conditioning and Heating Services
3234	Fire and Security Alarm Installation Services
3239	Other Building Installation Services

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4030	Steam and hot water supply
4100	Collection, purification and distribution of water
9000p	Sewage and refuse disposal, sanitation and similar activities
9000p	Sewage and refuse disposal, sanitation and similar activities
9000p	Sewage and refuse disposal, sanitation and similar activities
2330p	Processing of nuclear fuel
9000p	Sewage and refuse disposal, sanitation and similar activities
3710	Recycling of metal waste and scrap
3720	Recycling of non-metal waste and scrap
4520p	Building of complete constructions or parts thereof; civil engineering
9000p	Sewage and refuse disposal, sanitation and similar activities
4520p	Building of complete constructions or parts thereof; civil engineering
4520p	Building of complete constructions or parts thereof; civil engineering
4520p	Building of complete constructions or parts thereof; civil engineering
7010p	Real estate activities with own or leased property
4510	Site preparation
4520p	Building of complete constructions or parts thereof; civil engineering
4520p	Building of complete constructions or parts thereof; civil engineering
4520p	Building of complete constructions or parts thereof; civil engineering
4520p	Building of complete constructions or parts thereof; civil engineering
4530p	Building installation
4530p	Building installation
4530p	Building installation
4530p	Building installation
4530p	Building installation
4540p	Building completion

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324	Building Completion Services		
3241	Plastering and Ceiling Services	4540p	Building completion
3242	Carpentry Services	4540p	Building completion
3243	Tiling and Carpeting Services	4540p	Building completion
3244	Painting and Decorating Services	4540p	Building completion
3245	Glazing Services	4540p	Building completion
329	Other Construction Services		
3291	Landscape Construction Services	0140p	Agricultural and animal husbandry service activities, except veterinary activities
		4520p	Building of complete constructions or parts thereof; civil engineering
3292	Hire of Construction Machinery with Operator	4550	Renting of construction or demolition equipment with operator
3299	Other Construction Services n.e.c.	4540p	Building completion
F	Wholesale Trade		
33	Basic Material Wholesaling		
331	Agricultural Product Wholesaling		
3311	Wool Wholesaling	5121p	Wholesale of agricultural raw materials and live animals
3312	Cereal Grain Wholesaling	5121p	Wholesale of agricultural raw materials and live animals
3319	Other Agricultural Product Wholesaling	5121p	Wholesale of agricultural raw materials and live animals
332	Mineral, Metal and Chemical Wholesaling		
3321	Petroleum Product Wholesaling	5141p	Wholesale of solid, liquid and gaseous fuels and related products
3322	Metal and Mineral Wholesaling	5141p	Wholesale of solid, liquid and gaseous fuels and related products
		5142	Wholesale of metals and metal ores
		5149p	Wholesale of other intermediate products, waste and scrap
3323	Industrial and Agricultural Chemical Product Wholesaling	5149p	Wholesale of other intermediate products, waste and scrap
333	Timber and Hardware Goods Wholesaling		
3331	Timber Wholesaling	5143p	Wholesale of construction materials, hardware, plumbing and heating equipment and supplies
3332	Plumbing Goods Wholesaling	5143p	Wholesale of construction materials, hardware, plumbing and heating equipment and supplies
3339	Other Hardware Goods Wholesaling	5143p	Wholesale of construction materials, hardware, plumbing and heating equipment and supplies
34	Machinery and Equipment Wholesaling		
341	Specialised Industrial Machinery and Equipment Wholesaling		
3411	Agricultural and Construction Machinery Wholesaling	5159p	Wholesale of other machinery, equipment and supplies
3419	Other Specialised Industrial Machinery and Equipment Wholesaling	5159p	Wholesale of other machinery, equipment and supplies
349	Other Machinery and Equipment Wholesaling		
3491	Professional and Scientific Goods Wholesaling	5159p	Wholesale of other machinery, equipment and supplies
3492	Computer and Computer Peripheral Wholesaling	5151	Wholesale of computers, computer peripheral equipment and software
3493	Telecommunication Goods Wholesaling	5152p	Wholesale of electronic parts and equipment
3494	Other Electrical and Electronic Goods Wholesaling	5139p	Wholesale of other household goods
		5152p	Wholesale of electronic parts and equipment
		5159p	Wholesale of other machinery, equipment and supplies
3499	Other Machinery and Equipment Wholesaling n.e.c.	5139p	Wholesale of other household goods
		5159p	Wholesale of other machinery, equipment and supplies
35	Motor Vehicle and Motor Vehicle Parts Wholesaling		
350	Motor Vehicle and Motor Vehicle Parts Wholesaling		
3501	Car Wholesaling	5010p	Sale of motor vehicles

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continued

3502	Commercial Vehicle Wholesaling	5010p	Sale of motor vehicles
3503	Trailer and Other Motor Vehicle Wholesaling	5010p	Sale of motor vehicles
		5040p	Sale, maintenance and repair of motorcycles and related parts and accessories
3504	Motor Vehicle New Parts Wholesaling	5030p	Sale of motor vehicle parts and accessories
		5040p	Sale, maintenance and repair of motorcycles and related parts and accessories
3505	Motor Vehicle Dismantling and Used Parts Wholesaling	5030p	Sale of motor vehicle parts and accessories
		5040p	Sale, maintenance and repair of motorcycles and related parts and accessories
		5149p	Wholesale of other intermediate products, waste and scrap
36	Grocery, Liquor and Tobacco Product Wholesaling		
360	Grocery, Liquor and Tobacco Product Wholesaling		
3601	General Line Grocery Wholesaling	5122p	Wholesale of food, beverages and tobacco
3602	Meat, Poultry and Smallgoods Wholesaling	5122p	Wholesale of food, beverages and tobacco
3603	Dairy Produce Wholesaling	5122p	Wholesale of food, beverages and tobacco
3604	Fish and Seafood Wholesaling	5122p	Wholesale of food, beverages and tobacco
3605	Fruit and Vegetable Wholesaling	5122p	Wholesale of food, beverages and tobacco
3606	Liquor and Tobacco Product Wholesaling	5122p	Wholesale of food, beverages and tobacco
3609	Other Grocery Wholesaling	5122p	Wholesale of food, beverages and tobacco
37	Other Goods Wholesaling		
371	Textile, Clothing and Footwear Wholesaling		
3711	Textile Product Wholesaling	5131p	Wholesale of textiles, clothing and footwear
3712	Clothing and Footwear Wholesaling	5131p	Wholesale of textiles, clothing and footwear
372	Pharmaceutical and Toiletry Goods Wholesaling		
3720	Pharmaceutical and Toiletry Goods Wholesaling	5139p	Wholesale of other household goods
373	Furniture, Floor Covering and Other Goods Wholesaling		
3731	Furniture and Floor Covering Wholesaling	5139p	Wholesale of other household goods
		5159p	Wholesale of other machinery, equipment and supplies
3732	Jewellery and Watch Wholesaling	5139p	Wholesale of other household goods
3733	Kitchen and Diningware Wholesaling	5139p	Wholesale of other household goods
3734	Toy and Sporting Goods Wholesaling	5139p	Wholesale of other household goods
3735	Book and Magazine Wholesaling	5139p	Wholesale of other household goods
3736	Paper Product Wholesaling	5139p	Wholesale of other household goods
		5149p	Wholesale of other intermediate products, waste and scrap
3739	Other Goods Wholesaling n.e.c.	5122p	Wholesale of food, beverages and tobacco
		5139p	Wholesale of other household goods
		5190	Other wholesale
38	Commission-Based Wholesaling		
380	Commission-Based Wholesaling		
3800	Commission-Based Wholesaling	5110	Wholesale on a fee or contract basis
		5240p	Retail sale of second-hand goods in stores
		7499p	Other business activities n.e.c.
G	Retail Trade		
39	Motor Vehicle and Motor Vehicle Parts Retailing		
391	Motor Vehicle Retailing		
3911	Car Retailing	5010p	Sale of motor vehicles
3912	Motor Cycle Retailing	5040p	Sale, maintenance and repair of motorcycles and related parts and accessories
3913	Trailer and Other Motor Vehicle Retailing	5010p	Sale of motor vehicles
392	Motor Vehicle Parts and Tyre Retailing		
3921	Motor Vehicle Parts Retailing	5030p	Sale of motor vehicle parts and accessories
		5040p	Sale, maintenance and repair of motorcycles and related parts and accessories
3922	Tyre Retailing	5030p	Sale of motor vehicle parts and accessories
		5040p	Sale, maintenance and repair of motorcycles and related parts and accessories

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40	Fuel Retailing		
400	Fuel Retailing		
	4000	Fuel Retailing	5050
41	Food Retailing		
411	Supermarket and Grocery Stores		
	4110	Supermarket and Grocery Stores	5211
412	Specialised Food Retailing		
	4121	Fresh Meat, Fish and Poultry Retailing	5220p
	4122	Fruit and Vegetable Retailing	5220p
	4123	Liquor Retailing	5220p
	4129	Other Specialised Food Retailing	5220p
42	Other Store-Based Retailing		
421	Furniture, Floor Coverings, Houseware and Textile Goods Retailing		
	4211	Furniture Retailing	5233p
	4212	Floor Coverings Retailing	5239p
	4213	Houseware Retailing	5233p
	4214	Manchester and Other Textile Goods Retailing	5239p
			5232p
			5233p
422	Electrical and Electronic Goods Retailing		
	4221	Electrical, Electronic and Gas Appliance Retailing	5233p
	4222	Computer and Computer Peripheral Retailing	5239p
	4229	Other Electrical and Electronic Goods Retailing	5239p
			5233p
			5239p
423	Hardware, Building and Garden Supplies Retailing		
	4231	Hardware and Building Supplies Retailing	5234
			5239p
	4232	Garden Supplies Retailing	5239p
424	Recreational Goods Retailing		
	4241	Sport and Camping Equipment Retailing	5239p
	4242	Entertainment Media Retailing	5233p
			5239p
	4243	Toy and Game Retailing	5239p
	4244	Newspaper and Book Retailing	5239p
	4245	Marine Equipment Retailing	5239p
425	Clothing, Footwear and Personal Accessory Retailing		
	4251	Clothing Retailing	5232p
	4252	Footwear Retailing	5232p
	4253	Watch and Jewellery Retailing	5239p
	4259	Other Personal Accessory Retailing	5232p

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- 426 Department Stores
4260 Department Stores
- 427 Pharmaceutical and Other Store-Based Retailing
4271 Pharmaceutical, Cosmetic and Toiletry Goods Retailing
4272 Stationery Goods Retailing
4273 Antique and Used Goods Retailing
- 4274 Flower Retailing
4279 Other Store-Based Retailing n.e.c.
- 43 Non-Store Retailing and Retail Commission-Based Buying and/or Selling
- 431 Non-Store Retailing
4310 Non-Store Retailing
- 432 Retail Commission-Based Buying and/or Selling
4320 Retail Commission-Based Buying and/or Selling

H Accommodation and Food Services

- 44 Accommodation
440 Accommodation
4400 Accommodation
- 45 Food and Beverage Services
- 451 Cafes, Restaurants and Takeaway Food Services
4511 Cafes and Restaurants
4512 Takeaway Food Services
4513 Catering Services
- 452 Pubs, Taverns and Bars
4520 Pubs, Taverns and Bars
- 453 Clubs (Hospitality)
4530 Clubs (Hospitality)

I Transport, Postal and Warehousing

- 46 Road Transport
- 461 Road Freight Transport
4610 Road Freight Transport
- 462 Road Passenger Transport
4621 Interurban and Rural Bus Transport
4622 Urban Bus Transport (Including Tramway)
4623 Taxi and Other Road Transport
- 47 Rail Transport
- 471 Rail Freight Transport
4710 Rail Freight Transport
- 472 Rail Passenger Transport
4720 Rail Passenger Transport
- 48 Water Transport
- 481 Water Freight Transport
4810 Water Freight Transport
- 482 Water Passenger Transport
4820 Water Passenger Transport

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- 5219 Other retail sale in non-specialized stores
- 5231 Retail sale of pharmaceutical and medical goods, cosmetic and toilet articles
5239p Other retail sale in specialized stores
5240p Retail sale of second-hand goods in stores
6592p Other credit granting
5239p Other retail sale in specialized stores
5220p Retail sale of food, beverages and tobacco in specialized stores
5233p Retail sale of household appliances, articles and equipment
5239p Other retail sale in specialized stores
- 5251 Retail sale via mail order houses
5252 Retail sale via stalls and markets
5259p Other non-store retail sale
- 5510 Hotels; camping sites and other provision of short-stay accommodation
- 5520p Restaurants, bars and canteens
5520p Restaurants, bars and canteens
5520p Restaurants, bars and canteens
- 5520p Restaurants, bars and canteens
- 5520p Restaurants, bars and canteens
- 5020p Maintenance and repair of motor vehicles
6023 Freight transport by road
- 6021p Other scheduled passenger land transport
6021p Other scheduled passenger land transport
6022p Other non-scheduled passenger land transport
- 6010p Transport via railways
- 6010p Transport via railways
6021p Other scheduled passenger land transport
- 6110p Sea and coastal water transport
6120p Inland water transport
- 6110p Sea and coastal water transport
6120p Inland water transport

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49	Air and Space Transport		
490	Air and Space Transport		
	4900 Air and Space Transport	6210	Scheduled air transport
		6220p	Non-scheduled air transport
50	Other Transport		
501	Scenic and Sightseeing Transport		
	5010 Scenic and Sightseeing Transport	6021p	Other scheduled passenger land transport
		6022p	Other non-scheduled passenger land transport
		6110p	Sea and coastal water transport
		6120p	Inland water transport
		6220p	Non-scheduled air transport
502	Pipeline and Other Transport		
	5021 Pipeline Transport	6030	Transport via pipelines
	5029 Other Transport n.e.c.	6021p	Other scheduled passenger land transport
		6022p	Other non-scheduled passenger land transport
		9241p	Sporting activities
51	Postal and Courier Pick-up and Delivery Services		
510	Postal and Courier Pick-up and Delivery Services		
	5101 Postal Services	6411	National post activities
	5102 Courier Pick-up and Delivery Services	6412	Courier activities other than national post activities
52	Transport Support Services		
521	Water Transport Support Services		
	5211 Stevedoring Services	6301	Cargo handling
	5212 Port and Water Transport Terminal Operations	6303p	Other supporting transport activities
	5219 Other Water Transport Support Services	6303p	Other supporting transport activities
522	Airport Operations and Other Air Transport Support Services		
	5220 Airport Operations and Other Air Transport Support Services	6303p	Other supporting transport activities
529	Other Transport Support Services		
	5291 Customs Agency Services	6309p	Activities of other transport agencies
	5292 Freight Forwarding Services	6309p	Activities of other transport agencies
	5299 Other Transport Support Services n.e.c.	6303p	Other supporting transport activities
		6309p	Activities of other transport agencies
53	Warehousing and Storage Services		
530	Warehousing and Storage Services		
	5301 Grain Storage Services	6302p	Storage and warehousing
	5309 Other Warehousing and Storage Services	6302p	Storage and warehousing
J	Information Media and Telecommunications		
54	Publishing (except Internet and Music Publishing)		
541	Newspaper, Periodical, Book and Directory Publishing		
	5411 Newspaper Publishing	2212p	Publishing of newspapers, journals and periodicals
	5412 Magazine and Other Periodical Publishing	2212p	Publishing of newspapers, journals and periodicals
	5413 Book Publishing	2211p	Publishing of books, brochures, musical books and other publications
	5414 Directory and Mailing List Publishing	2211p	Publishing of books, brochures, musical books and other publications
		7499p	Other business activities n.e.c.
	5419 Other Publishing (except Software, Music and Internet)	2219	Other publishing
542	Software Publishing		
	5420 Software Publishing	7221	Software publishing
55	Motion Picture and Sound Recording Activities		
551	Motion Picture and Video Activities		
	5511 Motion Picture and Video Production	9211p	Motion picture and video production and distribution
		9213p	Radio and television activities
	5512 Motion Picture and Video Distribution	9211p	Motion picture and video production and distribution
	5513 Motion Picture Exhibition	9212	Motion picture projection

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	Motion Picture and Video Activities <i>continued</i>		
	5514 Post-production Services and Other Motion Picture and Video Activities	9211p	Motion picture and video production and distribution
552	Sound Recording and Music Publishing		
	5521 Music Publishing	2213p	Publishing of recorded media
		7499p	Other business activities n.e.c.
	5522 Music and Other Sound Recording Activities	2213p	Publishing of recorded media
		7499p	Other business activities n.e.c.
		9211p	Motion picture and video production and distribution
		9213p	Radio and television activities
56	Broadcasting (except Internet)		
561	Radio Broadcasting		
	5610 Radio Broadcasting	9213p	Radio and television activities
562	Television Broadcasting		
	5621 Free-to-Air Television Broadcasting	9213p	Radio and television activities
	5622 Cable and Other Subscription Broadcasting	9213p	Radio and television activities
57	Internet Publishing and Broadcasting		
570	Internet Publishing and Broadcasting		
	5700 Internet Publishing and Broadcasting	7240p	Data base activities
58	Telecommunications Services		
580	Telecommunications Services		
	5801 Wired Telecommunications Network Operation	6420p	Telecommunications
	5802 Other Telecommunications Network Operation	6420p	Telecommunications
	5809 Other Telecommunications Services	6420p	Telecommunications
59	Internet Service Providers, Web Search Portals and Data Processing Services		
591	Internet Service Providers and Web Search Portals		
	5910 Internet Service Providers and Web Search Portals	6420p	Telecommunications
		7240p	Data base activities
592	Data Processing, Web Hosting and Electronic Information Storage Services		
	5921 Data Processing and Web Hosting Services	7230	Data processing
		7494p	Photographic activities
	5922 Electronic Information Storage Services	7240p	Data base activities
60	Library and Other Information Services		
601	Libraries and Archives		
	6010 Libraries and Archives	9231	Library and archives activities
602	Other Information Services		
	6020 Other Information Services	7499p	Other business activities n.e.c.
		9220p	News agency activities
K	Financial and Insurance Services		
62	Finance		
621	Central Banking		
	6210 Central Banking	6511	Central banking
622	Depository Financial Intermediation		
	6221 Banking	6519p	Other monetary intermediation
	6222 Building Society Operation	6519p	Other monetary intermediation
	6223 Credit Union Operation	6519p	Other monetary intermediation
	6229 Other Depository Financial Intermediation	6519p	Other monetary intermediation
623	Non-Depository Financing		
	6230 Non-Depository Financing	6591	Financial leasing
		6592p	Other credit granting
624	Financial Asset Investing		
	6240 Financial Asset Investing	6599p	Other financial intermediation n.e.c.
63	Insurance and Superannuation Funds		
631	Life Insurance		
	6310 Life Insurance	6601	Life insurance

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632	Health and General Insurance
6321	Health Insurance
6322	General Insurance
633	Superannuation Funds
6330	Superannuation Funds
64	Auxiliary Finance and Insurance Services
641	Auxiliary Finance and Investment Services
6411	Financial Asset Broking Services
6419	Other Auxiliary Finance and Investment Services
642	Auxiliary Insurance Services
6420	Auxiliary Insurance Services

L Rental, Hiring and Real Estate Services

66	Rental and Hiring Services (except Real Estate)
661	Motor Vehicle and Transport Equipment Rental and Hiring
6611	Passenger Car Rental and Hiring
6619	Other Motor Vehicle and Transport Equipment Rental and Hiring
662	Farm Animal and Bloodstock Leasing
6620	Farm Animal and Bloodstock Leasing
663	Other Goods and Equipment Rental and Hiring
6631	Heavy Machinery and Scaffolding Rental and Hiring
6632	Video and Other Electronic Media Rental and Hiring
6639	Other Goods and Equipment Rental and Hiring n.e.c.
664	Non-Financial Intangible Assets (Except Copyrights) Leasing
6640	Non-Financial Intangible Assets (Except Copyrights) Leasing
67	Property Operators and Real Estate Services
671	Property Operators
6711	Residential Property Operators
6712	Non-Residential Property Operators
672	Real Estate Services
6720	Real Estate Services

M Professional, Scientific and Technical Services

69	Professional, Scientific and Technical Services (Except Computer System Design and Related Services)
691	Scientific Research Services
6910	Scientific Research Services
692	Architectural, Engineering and Technical Services
6921	Architectural Services
6922	Surveying and Mapping Services
6923	Engineering Design and Engineering Consulting Services

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6603p	Non-life insurance
6603p	Non-life insurance
6602	Pension funding
6712	Security dealing activities
6711	Administration of financial markets
6719	Activities auxiliary to financial intermediation n.e.c.
6720	Activities auxiliary to insurance and pension funding
7111p	Renting of land transport equipment
7111p	Renting of land transport equipment
7112	Renting of water transport equipment
7113	Renting of air transport equipment
6599p	Other financial intermediation n.e.c.
7121	Renting of agricultural machinery and equipment
7122	Renting of construction and civil engineering machinery and equipment
7129p	Renting of other machinery and equipment n.e.c.
7130p	Renting of personal and household goods n.e.c.
7123	Renting of office machinery and equipment (including computers)
7129p	Renting of other machinery and equipment n.e.c.
7130p	Renting of personal and household goods n.e.c.
6599p	Other financial intermediation n.e.c.
7010p	Real estate activities with own or leased property
7010p	Real estate activities with own or leased property
7020	Real estate activities on a fee or contract basis
7310	Research and experimental development on natural sciences and engineering (NSE)
7320	Research and experimental development on social sciences and humanities (SSH)
7421p	Architectural and engineering activities and related technical consultancy
7421p	Architectural and engineering activities and related technical consultancy
7421p	Architectural and engineering activities and related technical consultancy

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continued

6924	Other Specialised Design Services
6925	Scientific Testing and Analysis Services
693	Legal and Accounting Services
6931	Legal Services
6932	Accounting Services
694	Advertising Services
6940	Advertising Services
695	Market Research and Statistical Services
6950	Market Research and Statistical Services
696	Management and Related Consulting Services
6961	Corporate Head Office Management Services
6962	Management Advice and Related Consulting Services
697	Veterinary Services
6970	Veterinary Services
699	Other Professional, Scientific and Technical Services
6991	Professional Photographic Services
6999	Other Professional, Scientific and Technical Services n.e.c.
70	Computer System Design and Related Services
700	Computer System Design and Related Services
7000	Computer System Design and Related Services

N Administrative and Support Services

72	Administrative Services
721	Employment Services
7211	Employment Placement and Recruitment Services
7212	Labour Supply Services
722	Travel Agency and Tour Arrangement Services
7220	Travel Agency and Tour Arrangement Services
729	Other Administrative Services
7291	Office Administrative Services
7292	Document Preparation Services
7293	Credit Reporting and Debt Collection Services
7294	Call Centre Operation
7299	Other Administrative Services n.e.c.
73	Building Cleaning, Pest Control and Other Support Services
731	Building Cleaning, Pest Control and Gardening Services
7311	Building and Other Industrial Cleaning Services
7312	Building Pest Control Services
7313	Gardening Services

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7430p	Advertising
7499p	Other business activities n.e.c.
7422	Technical testing and analysis
7411	Legal activities
7412	Accounting, book-keeping and auditing activities; tax consultancy
7430p	Advertising
7413	Market research and public opinion polling
7511p	General (Over-all) public service activities
7414p	Business and management consultancy activities
7414p	Business and management consultancy activities
7499p	Other business activities n.e.c.
8520	Veterinary activities
7494p	Photographic activities
9309p	Other service activities n.e.c.
7421p	Architectural and engineering activities and related technical consultancy
7499p	Other business activities n.e.c.
7210	Hardware consultancy
7229	Other software consultancy and supply
7290	Other computer related activities
7491p	Labour recruitment and provision of personnel
7499p	Other business activities n.e.c.
7491p	Labour recruitment and provision of personnel
6304p	Activities of travel agencies and tour operators; tourist assistance activities n.e.c.
7499p	Other business activities n.e.c.
7499p	Other business activities n.e.c.
7499p	Other business activities n.e.c.
7499p	Other business activities n.e.c.
6304p	Activities of travel agencies and tour operators; tourist assistance activities n.e.c.
7499p	Other business activities n.e.c.
9214p	Dramatic arts, music and other arts activities
9241p	Sporting activities
7493p	Building-cleaning activities
9000p	Sewage and refuse disposal, sanitation and similar activities
7493p	Building-cleaning activities
0140p	Agricultural and animal husbandry service activities, except veterinary activities

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732	Packaging Services
7320	Packaging Services
O Public Administration and Safety	
75	Public Administration
751	Central Government Administration
7510	Central Government Administration
752	State Government Administration
7520	State Government Administration
753	Local Government Administration
7530	Local Government Administration
754	Justice
7540	Justice
755	Government Representation
7551	Domestic Government Representation
7552	Foreign Government Representation
76	Defence
760	Defence
7600	Defence
77	Public Order, Safety and Regulatory Services
771	Public Order and Safety Services
7711	Police Services
7712	Investigation and Security Services
7713	Fire Protection and Other Emergency Services
7714	Correctional and Detention Services
7719	Other Public Order and Safety Services
772	Regulatory Services
7720	Regulatory Services
P Education and Training	
80	Preschool and School Education
801	Preschool Education
8010	Preschool Education
802	School Education
8021	Primary Education
8022	Secondary Education
8023	Combined Primary and Secondary Education
8024	Special School Education
81	Tertiary Education

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7495	Packaging activities
7511p	General (Over-all) public service activities
7512	Regulation of the activities of agencies that provide health care, education, cultural services and other social services excluding social security
7513p	Regulation of and contribution to more efficient operation of business
7514p	Ancillary service activities for the government as a whole
7521p	Foreign affairs
7530	Compulsory social security activities
7511p	General (Over-all) public service activities
7513p	Regulation of and contribution to more efficient operation of business
7514p	Ancillary service activities for the government as a whole
7511p	General (Over-all) public service activities
7514p	Ancillary service activities for the government as a whole
7523p	Public order and safety activities
7521p	Foreign affairs
9900	Extra-territorial organizations and bodies
7522	Defence activities
7523p	Public order and safety activities
5260p	Repair of personal and household goods
7492	Investigation and security activities
0200p	Forestry, logging and related service activities
7523p	Public order and safety activities
7523p	Public order and safety activities
8531p	Social work with accommodation
7523p	Public order and safety activities
7513p	Regulation of and contribution to more efficient operation of business
8010p	Primary education
8010p	Primary education
8021p	General secondary education
8022p	Technical and vocational secondary education
8010p	Primary education
8021p	General secondary education
8022p	Technical and vocational secondary education
8010p	Primary education
8021p	General secondary education

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810	Tertiary Education		
8101	Technical and Vocational Education and Training	8022p	Technical and vocational secondary education
		8030p	Higher education
8102	Higher Education	8030p	Higher education
82	Adult, Community and Other Education		
821	Adult, Community and Other Education		
8211	Sports and Physical Recreation Instruction	9241p	Sporting activities
8212	Arts Education	8090p	Adult and other education
		9219p	Other entertainment activities n.e.c.
8219	Adult, Community and Other Education n.e.c.	8090p	Adult and other education
822	Educational Support Services		
8220	Educational Support Services	7414p	Business and management consultancy activities
Q	Health Care and Social Assistance		
84	Hospitals		
840	Hospitals		
8401	Hospitals (Except Psychiatric Hospitals)	8511p	Hospital activities
8402	Psychiatric Hospitals	8511p	Hospital activities
85	Medical and Other Health Care Services		
851	Medical Services		
8511	General Practice Medical Services	8512p	Medical and dental practice activities
8512	Specialist Medical Services	8512p	Medical and dental practice activities
852	Pathology and Diagnostic Imaging Services		
8520	Pathology and Diagnostic Imaging Services	8519p	Other human health activities
853	Allied Health Services		
8531	Dental Services	8512p	Medical and dental practice activities
8532	Optometry and Optical Dispensing	8519p	Other human health activities
8533	Physiotherapy Services	8519p	Other human health activities
8534	Chiropractic and Osteopathic Services	8519p	Other human health activities
8539	Other Allied Health Services	8519p	Other human health activities
859	Other Health Care Services		
8591	Ambulance Services	8519p	Other human health activities
8599	Other Health Care Services n.e.c.	8519p	Other human health activities
86	Residential Care Services		
860	Residential Care Services		
8601	Aged Care Residential Services	8511p	Hospital activities
		8519p	Other human health activities
		8531p	Social work with accommodation
8609	Other Residential Care Services	8519p	Other human health activities
		8531p	Social work with accommodation
87	Social Assistance Services		
871	Child Care Services		
8710	Child Care Services	8532p	Social work without accommodation
879	Other Social Assistance Services		
8790	Other Social Assistance Services	5520p	Restaurants, bars and canteens
		8532p	Social work without accommodation
R	Arts and Recreation Services		
89	Heritage Activities		
891	Museum Operation		
8910	Museum Operation	9232	Museums activities and preservation of historical sites and buildings
892	Parks and Gardens Operations		
8921	Zoological and Botanical Gardens Operation	9233p	Botanical and zoological gardens and nature reserves activities
8922	Nature Reserves and Conservation Parks Operation	9233p	Botanical and zoological gardens and nature reserves activities
90	Creative and Performing Arts Activities		
900	Creative and Performing Arts Activities		
9001	Performing Arts Operation	9214p	Dramatic arts, music and other arts activities

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	Creative and Performing Arts Activities <i>continued</i>			
9002	Creative Artists, Musicians, Writers and Performers		9219p	Other entertainment activities n.e.c.
			9214p	Dramatic arts, music and other arts activities
			9220p	News agency activities
9003	Performing Arts Venue Operation		9214p	Dramatic arts, music and other arts activities
91	Sports and Recreation Activities			
911	Sports and Physical Recreation Activities			
9111	Health and Fitness Centres and Gymnasia Operation		9241p	Sporting activities
9112	Sports and Physical Recreation Clubs and Sports Professionals		9241p	Sporting activities
9113	Sports and Physical Recreation Venues, Grounds and Facilities Operation		9241p	Sporting activities
9114	Sports and Physical Recreation Administrative Service		9241p	Sporting activities
912	Horse and Dog Racing Activities			
9121	Horse and Dog Racing Administration and Track Operation		9241p	Sporting activities
9129	Other Horse and Dog Racing Activities		9241p	Sporting activities
913	Amusement and Other Recreation Activities			
9131	Amusement Parks and Centres Operation		9219p	Other entertainment activities n.e.c.
9139	Amusement and Other Recreational Activities n.e.c.		9219p	Other entertainment activities n.e.c.
			9241p	Sporting activities
			9249p	Other recreational activities
92	Gambling Activities			
920	Gambling Activities			
9201	Casino Operation		9249p	Other recreational activities
9202	Lottery Operation		9249p	Other recreational activities
9209	Other Gambling Activities		9249p	Other recreational activities
S	Other Services			
94	Repair and Maintenance			
941	Automotive Repair and Maintenance			
9411	Automotive Electrical Services		5020p	Maintenance and repair of motor vehicles
			5040p	Sale, maintenance and repair of motorcycles and related parts and accessories
9412	Automotive Body, Paint and Interior Repair		5020p	Maintenance and repair of motor vehicles
9419	Other Automotive Repair and Maintenance		5020p	Maintenance and repair of motor vehicles
			5040p	Sale, maintenance and repair of motorcycles and related parts and accessories
942	Machinery and Equipment Repair and Maintenance			
9421	Domestic Appliance Repair and Maintenance		5260p	Repair of personal and household goods
9422	Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance		3220p	Manufacture of television and radio transmitters and apparatus for line telephony and line telegraphy
			3311p	Manufacture of medical and surgical equipment and orthopaedic appliances
			3312p	Manufacture of instruments and appliances for measuring, checking, testing, navigating and other purposes, except industrial process control equipment
			3313p	Manufacture of industrial process control equipment
			3320p	Manufacture of optical instruments and photographic equipment
			7250	Maintenance and repair of office, accounting and computing machinery
9429	Other Machinery and Equipment Repair and Maintenance		2912p	Manufacture of pumps, compressors, taps and valves
			2915p	Manufacture of lifting and handling equipment
			2919p	Manufacture of other general purpose machinery
			2921p	Manufacture of agricultural and forestry machinery
			2922p	Manufacture of machine-tools
			2924p	Manufacture of machinery for mining, quarrying and construction
			2925p	Manufacture of machinery for food, beverage and tobacco processing
			2926p	Manufacture of machinery for textile, apparel and leather production

ANZSIC 2006

Machinery and Equipment Repair and Maintenance
continued

		2929p	Manufacture of other special purpose machinery
		3110p	Manufacture of electric motors, generators and transformers
		5260p	Repair of personal and household goods
949	Other Repair and Maintenance		
	9491 Clothing and Footwear Repair	5260p	Repair of personal and household goods
	9499 Other Repair and Maintenance n.e.c.	3610p	Manufacture of furniture
		5260p	Repair of personal and household goods
95	Personal and Other Services		
951	Personal Care Services		
	9511 Hairdressing and Beauty Services	9302	Hairdressing and other beauty treatment
	9512 Diet and Weight Reduction Centre Operation	9309p	Other service activities n.e.c.
952	Funeral, Crematorium and Cemetery Services		
	9520 Funeral, Crematorium and Cemetery Services	9303	Funeral and related activities
953	Other Personal Services		
	9531 Laundry and Dry-Cleaning Services	9301	Washing, and (dry-) cleaning of textile and fur products
		7494p	Photographic activities
	9532 Photographic Film Processing	6303p	Other supporting transport activities
	9533 Parking Services	9309p	Other service activities n.e.c.
		9309p	Other service activities n.e.c.
	9534 Brothel Keeping and Prostitution Services	9309p	Other service activities n.e.c.
	9539 Other Personal Services n.e.c.	9309p	Other service activities n.e.c.
954	Religious Services		
	9540 Religious Services	9191	Activities of religious organizations
955	Civic, Professional and Other Interest Group Services		
	9551 Business and Professional Association Services	9111	Activities of business and employers organizations
		9112	Activities of professional organizations
		9120	Activities of trade unions
	9552 Labour Association Services	9192	Activities of political organizations
	9559 Other Interest Group Services n.e.c.	9199	Activities of other membership organizations n.e.c.
96	Private Households Employing Staff and Undifferentiated Goods- and Service-Producing Activities of Households for Own Use		
960	Private Households Employing Staff and Undifferentiated Goods- and Service-Producing Activities of Households for Own Use		
	9601 Private Households Employing Staff	9500	Activities of private households as employers of domestic staff
		9600	Undifferentiated goods-producing activities of private households for own use
	9602 Undifferentiated Goods-Producing Activities of Private Households for Own Use		
	9603 Undifferentiated Service-Producing Activities of Private Households for Own Use	9700	Undifferentiated service-producing activities of private households for own use

ISIC Rev. 3.1

INTRODUCTION

1 The ABS reviewed its units model in 2000 in response to major taxation reforms which had implications for the availability and use of tax information in economic statistics. The review aimed to ensure that the definition of the new units model:

- met 1993 SNA and ABS national accounting requirements;
- produced homogeneous industry data at the two digit ANZSIC level;
- allowed for the appropriate treatment of ancillary units;
- allowed for the correct application of ABS classifications to units;
- reflected reporting structures used by units with statutory obligations (e.g. banks); and
- defined units suitable for activity (e.g. agriculture) and labour collections (a state-based unit).

2 The ABS released two information papers on these issues: *ABS Statistics and The New Tax System* (cat. no. 1358.0), released in April 2000, and *Improvements in ABS Economic Statistics [Arising from The New Tax System]* (cat. no. 1372.0), released in May 2002.

3 The ABS uses the Australian Business Register (ABR) as its primary source to identify new businesses and this information flows through to the ABS Business Register. The ABS Business Register is used primarily as a register or frame for the various business surveys run by the ABS.

4 Businesses are included on the ABR when they register with the Australian Tax Office for an Australian Business Number (ABN). The Commonwealth Government requires all government departments and agencies to make use of the ABR to reduce businesses' reporting load to government, and to use the ABN as the primary reference number for all dealings between government and business.

ABS UNITS MODEL

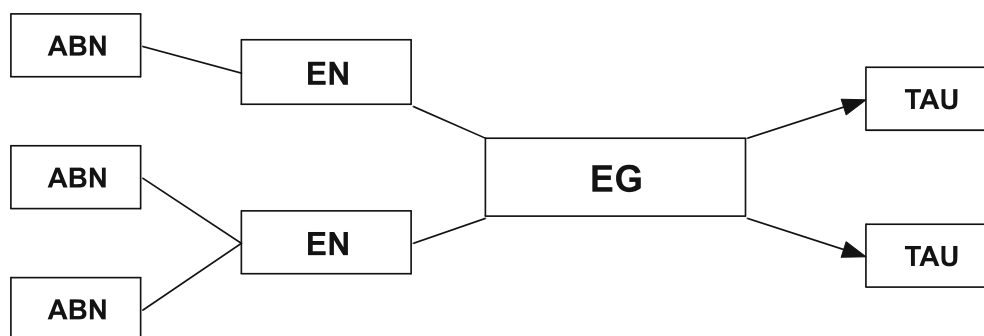
5 The units model used by the ABS in determining the structure of businesses is consistent with Australia's Corporations Law and with the definition of institutional units recommended by 1993 SNA. The model consists of the enterprise group (EG), one or more enterprises (ENs) and one or more type of activity units (TAUs). The EN is comprised of one or more legal entities (LEs). The EG, EN and LE are institutional units and the TAU is a producing unit.

6 ENs and TAUs, which are the main institutional and producing units used by the ABS to produce its statistical outputs, do not have a universal relationship with each other, e.g. one to one, one to many, many to one. A variety of relationships exist in some of the larger and more complex Australian enterprise groups. The ABS units model does not impose a particular type of relationship on these units for statistical purposes.

7 This is a limited departure from the 1993 SNA, which states that there is a hierarchical relationship between institutional and producing units. The 1993 SNA states that 'an institutional unit contains one or more entire establishments' and that 'an establishment belongs to one and only one institutional unit'. While many ENs consist of one or more TAUs, there are some cases where this does not occur. In these cases, the 1993 SNA statement is still true at the EG level, but not at the EN level.

8 Diagram 1 illustrates the nature of the relationships between the main unit types in the model. The LE is represented by the ABN in the diagram, as they are usually the same.

Diagram 1: ABS Units Model



Unit definitions

9 For statistical purposes, a *legal entity* is defined as a unit covering all the operations in Australia of an entity which possesses some or all of the rights and obligations of individual persons or corporations, or which behaves as such in respect of those matters of concern for economic statistics. Examples of legal entities include companies, partnerships, trusts, sole (business) proprietorships, government departments and statutory authorities. Legal entities are institutional units.

10 The *enterprise group* is an institutional unit covering all the operations in Australia of one or more legal entities under common ownership and/or control. It covers all the operations in Australia of legal entities which are related in terms of the current Corporations Law (as amended by the *Corporations Legislation Amendment Act 1997*). These may be legal entities, such as trusts and partnerships, as well as companies. Majority ownership is not required for control to be exercised.

11 The *enterprise* is an institutional unit comprising a single legal entity, or a grouping of legal entities, within an enterprise group, classifiable to the same institutional subsector, as per the Standard Institutional Sector Classification of Australia (SISCA). In general, an enterprise will equate to a single entity, except where groupings of entities align with legal reporting units suitable for ABS purposes e.g. units regulated by the Australian Prudential Regulatory Authority (APRA). Separate entities can be grouped for statistical reporting purposes to form a single enterprise provided they are in the same SISCA subsector and conform to all data collection requirements.

Type of activity unit

12 The *type of activity unit* is a producing unit comprising one or more business entities, sub-entities or branches of a business entity that can report production and employment activities via a minimum set of data items. The activity of the unit should be as homogeneous as possible. If accounts sufficient to approximate Industry Value Added (IVA) are available at the ANZSIC Subdivision level, a TAU will be formed. Where a business cannot supply adequate data to form a TAU for an individual ANZSIC Subdivision, a TAU will be formed which contains activity in two or more ANZSIC Subdivisions.

13 In its simplest form, the TAU relates to a business' ABN. However, in the case of complex and varied business structures, it may be inappropriate for the TAU to be created to refer to the ABN.

14 Ideally, all TAUs are constructed so that two digit ANZSIC homogeneity is observed. This ensures that good quality industry estimates can be calculated by the ABS at that level. However, not all businesses are able to supply a complete set of accounts for every ANZSIC Subdivision in which they have activity.

<i>Type of activity unit continued</i>	<p>15 Only a small number of data items are required to be available on a quarterly basis. The data items are total capital expenditure, income from the sale of goods and services, wages and salaries, total inventories and total purchases and selected expenses. Where not all of these data items are available from business accounts, a TAU can still be formed if careful estimates can be provided.</p>
<i>Unit splitting</i>	<p>16 Where businesses cannot provide the necessary data for separate activities, and if separate activities are being carried out at a significant level (in relation to the known/estimated activity of those industries), the TAU may be a candidate for unit splitting.</p> <p>17 If it is decided to split the TAU for statistical purposes, two or more new TAUs are formed as the <i>statistical units</i> and the former TAU becomes the <i>reporting unit</i> i.e. data will be reported by the former TAU for its multiple activities and the ABS will apportion it to the new split TAUs for statistical outputs. The estimates for the split units will be produced using benchmarks determined at the time of splitting.</p>
<i>TAU State unit</i>	<p>18 TAUs are not created based on any geographic criteria. However, it is necessary to create special state and territory units for some TAUs in order to accommodate state estimates in labour and some other statistics. This unit is referred to as the TAU State. The TAU State is not stored as a specific unit on the ABS Business Register. Rather, information which allows the TAU State unit to be formed is stored.</p>
<i>Ancillary units</i>	<p>19 A business unit's productive activity is described as ancillary when its sole function is to provide common types of services for intermediate consumption within the same enterprise group. These are typically services likely to be needed in most enterprise groups, whatever their principal activities e.g. transportation, purchasing, sales and marketing, various financial or business services, personnel, computing and communications, security, maintenance and cleaning.</p> <p>20 The 1993 SNA treatment of ancillary units is that they should be classified to the subdivision of the units they serve i.e. receive a 'reflected' industry code. The ABS does not currently apply the recommended 1993 SNA treatment to ancillary TAUs, as the treatment cannot be applied to all units on the ABS Business Register.</p>
<i>Agricultural units</i>	<p>21 Location or farm information is important for the compilation of statistics on agricultural activity. Agricultural units are placed in the ABS Business Register if they have more than one farm. The necessary location information is stored on the ABS Business Register against the unit with the agricultural activity. When an agriculture frame is created, the location information is used to create 'farm units' for selection in agricultural surveys. In these cases, the TAU will have more than one 'farm unit' associated with it.</p>
<i>Classification of units</i>	<p>22 ANZSIC codes are reflected from the TAU level to the ENs within a group, and to the EG, but are generally not used in any statistical sense above the TAU level. A high degree of caution needs to be exercised in analysing EN and EG related data classified by ANZSIC. This is because the higher level units do not always correspond to an aggregation of one or more producing units, and because the set of activities performed are often too heterogeneous to assign to a single industry, however broadly defined.</p>
<i>Statistical collections</i>	<p>23 The ABS uses the TAU unit as its producing unit to collect industry and some other economic statistics. The unit used is sometimes simply referred to as the TAU/ABN unit. For some activity and labour collections, the ABS uses sub-TAU units e.g. farm units, TAU State units.</p>

INTRODUCTION

1 Statistics NZ reviewed its units model in 1994 as part of a major project to redevelop its business register system. Then called the Business Directory, the register was renamed the Business Frame (BF) when a new units model was implemented in 1996.

2 The review aimed to ensure that the definition of units being applied was in line with international standards and practice. Statistics NZ endeavoured to align its model, as far as possible, with the main units recommended in ISIC Rev. 3.

NZ BUSINESS FRAME (BF)

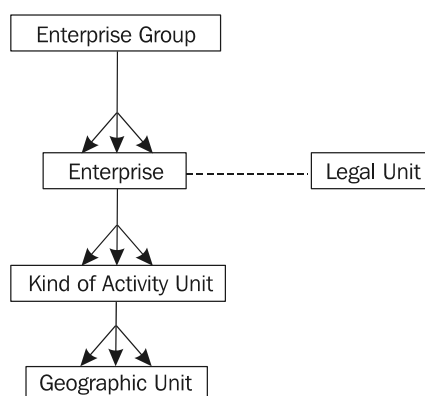
3 The BF is a database of New Zealand businesses and their structures used primarily as a register or frame for the various business surveys run by Statistics NZ. It facilitates the integration of business tax data with survey data by linking the BF enterprise unit and the administrative tax unit. The BF is maintained using tax data, frame maintenance surveys, survey feedback, profiling initiatives and other sources e.g. Companies Office, media etc.

NZ UNITS MODEL

4 The units model used by Statistics NZ is hierarchical and comprises three main units: the Enterprise (ENT), the Kind of Activity Unit (KAU) and the Geographic Unit (GEO). In addition, the Enterprise Group (groups of enterprises under common ownership) is identified on the BF. Statistics NZ concluded that it needed three main units, one each to cater for each of the three broad types of data required, namely financial, production and location statistics. Financial statistics are more readily available from upper level (institutional) units, while production and location statistics are more readily available from lower level (producing) units.

Diagram 1 illustrates the nature of the relationships between these unit types.

Diagram 1: NZ Units Model



UNIT DEFINITIONS

5 The enterprise group is the family of institutional units (legal entities or equivalent) controlled or managed by one of them with more than 50 percent ownership (either directly or through a chain of ownership) of each other member of the family. It is used to compile investment/financing data for the Balance of Payments. It is also used to understand financial flows within groups, for producing ownership control statistics and for confidentiality vetting of published statistical outputs.

UNIT DEFINITIONS *continued*

6 The enterprise group is not kept on the BF in the form of a statistical unit as such, but can be derived from the BF using the ownership links between enterprises and can be viewed in screen graphic and report formats as a family of units.

7 The enterprise is an institutional unit and generally corresponds to legal entities such as companies, partnerships, trusts, estates, incorporated societies and sole proprietorships. Some are identified by other characteristics, such as common objectives or an organisational structure e.g. government departments, local authorities, churches, voluntary organisations.

KIND OF ACTIVITY UNIT

8 The kind of activity unit is an institutional unit, or part of an institutional unit, which engages in one, or predominantly one, kind of economic activity, without being restricted to a geographic area. Value added statistics must be able to be produced for a KAU, or be able to be readily or meaningfully imputed. Statistics NZ has developed a working definition of the kind of activity (KAU):

A KAU, in practice, is a subdivision of an enterprise consisting of a set of one or more geographic units, at one or more places, for which a single set of accounting records is available from the owners, allowing operating surplus to be meaningfully compiled. It is an objective that the KAU should be as industrially homogeneous as possible, but the accounting set is not broken to achieve this, except in very significant cases after consultation with interested internal parties. Autonomy of decision making with respect to production levels, and buying and selling, should also be considered in structuring and profiling.

9 KAUs normally need to be able to supply a minimum set of data. To recognise more than one KAU in an enterprise, there must be separate profit and loss accounts for each unit; value added of at least \$NZ500,000 for each unit (or at least 20 full-time equivalent persons engaged, if value added data is not available); no vertical integration between each unit; and more than one industrial activity.

10 The geographic unit is a KAU, or part of a KAU. It is normally an unbroken physical area/site on, or from which, one, or predominantly one, kind of economic activity takes place on a permanent basis. Employment data must be able to be produced for a geographic unit.

11 The BF system has a function to inhibit or override the KAU's derived ANZSIC in circumstances where the use of value added gives a different result to the use of employment size measures, or where the unit is 'teetering on the boundary' between two codes and it cannot be determined whether a long-term change is occurring. This mechanism is used only for large businesses where the impact on statistical series of any change is likely to be significant, particularly if the business is a major contributor to an industry.

ANCILLARY UNITS

12 Statistics NZ follows the principles laid down in ISIC Rev. 3, in that where ancillary activities are identified for a geographic unit they are classified to their own activity as well as to the activity of their parent unit. The geographic unit can be coded to both a primary and ancillary ANZSIC.

13 There is no survey instrument in Statistics NZ which is specifically designed to identify ancillary units. They are generally identified and coded in response to the specific needs of economic surveys. The process is infrequently used and undertaken for very significant units only.

INTRODUCTION

1 The 2006 edition of the ANZSIC reflects a substantial review of all facets of the classification. The first edition of the classification was released in 1993 and there have been significant changes in the Australian and New Zealand economies in that period. Consequently, it is not surprising that the classification has undergone a substantial degree of change. There has been extensive consultation with users in both countries to ensure that the 2006 edition meets their current and emerging needs.

INDUSTRY CATEGORIES

2 There have been increases in the number of industry categories at each level of the classification as a result of the review. Table 1 compares the number of industry categories at each level of the hierarchy in the 1993 and 2006 editions. It also provides some summary statistics for Australia and New Zealand, using Australian value added data for 1999–2000 (*Australian System of National Accounts*, cat. no. 5204.0, Nov. 2003) and New Zealand full time equivalent employees for 2003 (New Zealand Business Demographic Statistics, as at February 2003).

TABLE 1: INDUSTRY CATEGORIES ANZSIC 1993 AND 2006

Category	ANZSIC 1993	ANZSIC 2006	Difference	Percentage change
ANZSIC				
Number of categories				
Divisions	17	19	2	12
Subdivisions	53	86	33	62
Groups	158	214	56	35
Classes	465	506	41	9
Total	693	825	132	19
Australia				
Average value added (\$m)				
Divisions	30 885	27 634	-3 251	-11
Subdivisions	9 907	6 105	-3 802	-38
Groups	3 323	2 453	-870	-26
Classes	1 129	1 038	-91	-8
New Zealand				
Average number of full time equivalent employees				
Divisions	89 835	80 379	-9 456	-11
Subdivisions	28 815	17 758	-11 057	-38
Groups	9 666	7 136	-2 529	-26
Classes	3 284	3 018	-266	-8

3 The largest percentage increases in the number of categories occurred at the ANZSIC subdivision and group levels (increases of 62 and 35 percent respectively). Changes at each level of the classification, and the major reasons for them are discussed in more detail in the following sections of this appendix.

4 The summary statistics show how the additional categories in ANZSIC 2006 reduce the average size of aggregate statistics classified by industry, where the two classifications are applied at a common point in time.

ANZSIC DIVISIONS

5 ANZSIC 2006 includes 19 divisions, compared with 17 in ANZSIC 1993. The large and diverse Property and Business Services Division in ANZSIC 1993, together with some other services, has been rearranged into three new divisions: Rental, Hiring and Real Estate Services; Professional, Scientific and Technical Services; and Administrative and Support Services; resulting in the net gain of two divisions in ANZSIC 2006.

6 ANZSIC 2006 Division J Information Media and Telecommunications has been introduced, effectively replacing ANZSIC 1993 Division J Communication Services. The new division brings together classes from a number of ANZSIC 1993 divisions.

7 The new Information Media and Telecommunications Division groups units mainly engaged in the creation and storing of information products for dissemination purposes; transmitting information products using analogue and digital signals; and providing transmission and storage services for information products. These have been rapidly growing sectors of the Australian and New Zealand economies since the last review. In addition, both sets of changes better align ANZSIC 2006 with the division structures proposed for ISIC Rev. 4.

8 Apart from the changes required as a result of the new division structure, several divisions were renamed to better reflect their composition or the terminology in current usage.

ANZSIC SUBDIVISIONS

9 ANZSIC 2006 includes 86 subdivisions, compared with 53 in ANZSIC 1993, the largest percentage increase in the number of categories for any level of the classification. This was the result of a number of factors including:

- improving the international comparability of the classification at this level;
- identifying groupings of economic activities with significantly different production functions; and
- promoting some more economically significant industries to this level of the classification.

10 Individual decisions to create subdivisions took into account all of these factors and were variously influenced by them. To improve international comparability, ANZSIC 2006 was aligned, as far as possible, at the subdivision level with the proposed ISIC Rev. 4.

11 Formation of the following subdivisions was particularly influenced by considerations of international comparability:

- Subdivision 12: Beverage and Tobacco Product Manufacturing;
- Subdivision 44: Accommodation;
- Subdivision 55: Motion Picture and Sound Recording Activities;
- Subdivision 58: Telecommunications Services;
- Subdivision 60: Library and Other Information Services; and
- Subdivision 70: Computer Systems Design and Related Services.

12 Formation of the following subdivisions was particularly influenced by better identifying groupings of economic activities with significantly different production functions:

- Subdivision 02: Aquaculture;
- Subdivision 15: Pulp, Paper and Converted Paper Product Manufacturing;
- Subdivision 26: Electricity Supply;
- Subdivision 27: Gas Supply; and
- Subdivision 94: Repair and Maintenance.

ANZSIC SUBDIVISIONS

continued

13 Formation of the following subdivisions was particularly influenced by promoting some of the more economically significant industries to this level of the classification:

- Subdivision 11: Food Product Manufacturing;
- Subdivision 45: Food and Beverage Services;
- Subdivision 77: Public Order, Safety and Regulatory Services; and
- Subdivision 80: Preschool and School Education.

ANZSIC GROUPS

14 The number of groups increased substantially, from 158 in ANZSIC 1993 to 214 in ANZSIC 2006. The major factors behind this increase were:

- flow on effects from the large increase in the number of ANZSIC subdivisions;
- formation of ANZSIC groups better aligned with the ISIC;
- more homogeneous groupings of production functions; and
- recognising some new groups with relatively high levels of economic significance.

15 Examples where international comparability was improved by the formation of groups include:

- Group 541: Newspaper, Periodical, Book and Directory Publishing;
- Group 542: Software Publishing; and
- Group 697: Veterinary Services.

16 Examples where different production functions led to the formation of groups include:

- Group 112: Seafood Processing;
- Group 121: Beverage Manufacturing;
- Group 261: Electricity Generation; and
- Group 262: Electricity Transmission.

17 Examples of groups formed due to their relatively high levels of significance include:

- Group 372: Pharmaceutical and Toiletry Goods Wholesaling;
- Group 722: Travel Agency Services; and
- Group 852: Pathology and Diagnostic Imaging Services.

ANZSIC CLASSES

18 The principles for the formation of classes in the 2006 edition of the ANZSIC are set out in Chapter 2. All of the principles were important contributors to the changes made at the ANZSIC class level between the 1993 and 2006 editions. ANZSIC 2006 comprises 506 classes, compared with 465 in ANZSIC 1993.

19 Many individual classes in ANZSIC 1993 have been affected by change of some type. In some cases, two or more ANZSIC 1993 classes have been merged to form one class and others have been broken up into more detailed classes.

20 The composition of many classes has been affected by the formation of different groupings of activities, particularly due to the more rigorous application of production function homogeneity e.g. the new treatment of repair and maintenance activities.

21 It is difficult to summarise the relative contribution of the various principles to these many changes of varying degrees of significance. Particular principles had more impact in some parts of the classification than others and all of the principles were considered in making decisions on individual ANZSIC 2006 classes.

CORRESPONDENCES

22 Chapter 10 provides correspondences (concordances) between ANZSIC 1993 and ANZSIC 2006, and between ANZSIC 2006 and ANZSIC 1993, at the class level. These correspondences indicate how each class in each edition of the ANZSIC relates to the classes in the other edition i.e. class in one edition is comprised of one or more whole or part classes from the other edition.

CORRESPONDENCES *continued*

23 For example, ANZSIC 1993 Class 2122 Ice Cream Manufacturing is directly equivalent to ANZSIC 2006 Class 1132 Ice Cream Manufacturing. There has been no change in the primary activity composition of the class between the two editions and there is therefore a 1:1 correspondence between the two classes.

24 As another example, ANZSIC 1993 Class 5730 Cafes and Restaurants has been split into two classes and a primary activity has been moved to a class in another division. ANZSIC 2006 Classes 4511 Cafes and Restaurants and 4513 Catering Services were previously part of ANZSIC 1993 Class 5730. In addition, theatre restaurants have been moved from this class to ANZSIC 2006 Class 9001 Performing Arts Operation. ANZSIC 1993 Class 5730 therefore corresponds to ANZSIC 2006 Classes 4511 and 4513, and part of ANZSIC 2006 Class 9001, a 1:many relationship (1:m).

25 In the correspondence tables the relationship described above is shown as follows.

<i>ANZSIC 1993 Class</i>	<i>ANZSIC 2006 Class</i>
5730 Cafes and Restaurants	4511 Cafes and Restaurants
	4513 Catering Services
	9001 p Performing Arts Operation

26 The correspondences do not indicate how the actual composition of activities of individual classes has changed between the two editions or how significant those changes are.

CLASS RELATIONSHIPS

27 By examining the nature of the class level correspondences, it is possible to broadly summarise the relationships between the classes in the two editions. Table 2 summarises the nature of the relationships between the classes in ANZSIC 1993 and ANZSIC 2006 i.e. whether the contents of the class remained the same (1:1), the class was merged with other whole or part classes (m:1), or the class was broken up into two or more whole or part classes (1:m). The figures are provided for each ANZSIC 1993 division.

CLASS RELATIONSHIPS
continued

TABLE 2: CLASS RELATIONSHIPS – ANZSIC 1993 TO ANZSIC 2006

ANZSIC 1993 Division	RELATIONSHIP OF ANZSIC 1993 CLASSES TO ANZSIC 2006 CLASSES.....			
	1:1	m:1	1:m	Total
A Agriculture, Forestry and Fishing	22	3	13	38
B Mining	13	6	—	19
C Manufacturing	72	24	57	153
D Electricity, Gas and Water Supply	3	—	1	4
E Construction	17	—	4	21
F Wholesale Trade	13	6	22	41
G Retail Trade	12	—	26	38
H Accommodation, Cafes and Restaurants	2	—	2	4
I Transport and Storage	10	5	12	27
J Communication Services	2	—	1	3
K Finance and Insurance	11	2	2	15
L Property and Business Services	21	—	10	31
M Government Administration and Defence	3	—	3	6
N Education	7	—	1	8
O Health and Community Services	12	—	6	18
P Cultural and Recreational Services	12	—	9	21
Q Personal and Other Services	14	—	4	18
Total	246	46	173	465
Percentage of all classes	53	10	37	100

— nil or rounded to zero (including null cells)

28 The table shows that 37 percent of ANZSIC 1993 classes were subdivided and apportioned to two or more ANZSIC 2006 classes. The most significant structural changes at the class level, proportionately, occurred in Division F Wholesale Trade; Division G Retail Trade and Division P Cultural and Recreational Services. However, there was structural change across most of the classification.

29 Merging of classes occurred where:

- the previously defined industry had fallen below or near the economic significance limit;
- there was limited user interest in the grouping; and/or
- the degree of homogeneity of the individual classes was deficient because of significant secondary activities of units belonging to the other classes.

ANZSIC 1993 CLASS CHANGE
TABLES

30 Class change tables have been prepared showing how each ANZSIC 1993 class was affected by the review and showing where ANZSIC 1993 primary activities are classified in ANZSIC 2006. They indicate whether the ANZSIC 1993 class has been split, merged, changed title, moved divisions etc. The ANZSIC 2006 class includes information about activities moved into or out of the class.

31 These tables are available free of charge from the ABS web site <www.abs.gov.au> and from the Statistics NZ web site <www.stats.govt.nz>.

COPING WITH THE IMPACT ON
TIME SERIES DATA

32 With the implementation of a substantial revision of a major classification, many users prefer to have historical time series, compiled according to the previous edition of the classification, presented according to the new edition of the classification. The historical series cannot be recompiled on the new basis, rather any breaks in continuity between the old and the new observations are eliminated by quantifying the magnitude of the break and backcasting the series on the new basis.

33 A number of statistical methods can be applied to represent historical time series data. The size of particular breaks in series will differ for the same classification change depending on the data items involved e.g. the size of a particular break may differ, for example, for series on profits, employment or capital expenditure.

COPING WITH THE IMPACT ON
TIME SERIES DATA *continued*

34 Both the ABS and Statistics NZ will release information explaining, for each series, how the impact of the move to ANZSIC 2006 will be handled, prior to the publication of the series on an ANZSIC 2006 basis.

FOR MORE INFORMATION . . .

- INTERNET* **www.abs.gov.au** the ABS web site is the best place to start for access to summary data from our latest publications, information about the ABS, advice about upcoming releases and our catalogue.
- LIBRARY* A range of ABS publications is available from public and tertiary libraries Australia-wide. Contact your nearest library to determine whether it has the ABS statistics you require, or visit our web site for a list of libraries.

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[Enterprise Agreements Data \(/node/2571\)](#)

Workplace Agreements Database

For: [Employees \(/taxonomy/term/2119\)](#)

[Employers \(/taxonomy/term/2121\)](#)

The Workplace Agreements Database (WAD) is a unique database that provides data on developments in coverage, wage increases and conditions of employment included in collective agreements, and is the database that underpins the Australian Enterprise Agreements Data.

This census database is the only one of its kind in Australia, with a total of 140 000 agreements currently living in the site. The Department of Employment maintains and operates the database. On average about 8000 agreements are added to the WAD each year with approximately 200 separate data fields coded.

The WAD contains general details regarding sector, ANZSIC (Australian and New Zealand Standard Industrial Classification), duration of agreements, and number of employees covered by these agreements. The database contains wages information relating to all public and private federal enterprise agreements, which have been certified or approved since the introduction of Enterprise Bargaining principles in October 1991 and wages and conditions information for all federal enterprise agreements certified or approved since 1 January 1997.

The WAD contains details about conditions of employment contained within enterprise agreements, including, but not limited to individual flexibility arrangements, redundancy, superannuation, leave entitlements and training.

Data requests

To request data from the WAD please fill out the [Data Request Form](#).

[Australian Enterprise Agreements Data Request Form \(http://docs.employment.gov.au/node/28702\)](http://docs.employment.gov.au/node/28702)

The department will review requests on an individual basis and reserves its right to approve or decline data requests.

The Department encourages and responds to customised data requests from external stakeholders. In the interest of an evidence-based understanding of issues pertaining to the content of enterprise agreements and wider access by the public to Workplace Agreements Database (WAD) data from

December 2017, the Department will make the data prepared for the customised requests available to other parties on request.

A monthly list of customised data will be published on this page. The original requestor's information or the purpose of the request will not be published. The Customised data request form has been amended to this effect.

Accessing the enterprise agreements dataset

The WAD enterprise agreements dataset is available to approved users for research purposes.

The complete dataset allows approved users to conduct their own analytical research into workplace agreement matters.

For more information on obtaining access to the dataset, please see the [Accessing the WAD Dataset page \(/node/4941\)](#).

General notes:

- This Framework sets out Workplace Agreements Database (WAD) data that is available.
- Where a field has not been coded for the entire dataset (i.e. 1991 to the most currently available data), it has been noted in the field description.
- Also it should be noted that the full WAD datasets available on request are updated annually.
- However, customised data requests, which cover only parts of the entire database, can seek most currently available data the most currently available data.
- This document provides only a brief overview of each field. There may be nuances of definition not captured in this document. We are available to answer any questions about any field in the dataset: ebtrends@employment.gov.au.
- All reasonable efforts have been taken to ensure the data coded in the Workplace Agreements Database is accurate, including quarterly data checking. Given the the volume of data (there are approximately 150,000 agreement records in the database, each containing up to 400 fields of data) there will be instances of human error. Requestors may wish to email EBTrends@employment.gov.au with information about any errors found.
- Please note that due to privacy concerns, some data fields may not be available at the unit record level. This data may be available in aggregated form. The Department reserves the right to not provide data that it feels may violate the privacy of an individual.

WAGES/GENERAL INFORMATION

FIELD	DESCRIPTION
Agreement Number	An identifier allocated by Fair Work Australia or predecessors
Agreement Type Name	Differs by the applicable workplace relations legislation at the time, but may distinguish between greenfields and non-greenfields agreements, between single-enterprise and multi-enterprise agreements, and between union and non-union agreements.
Print Number	An identifier allocated by Fair Work Australia or predecessors Coded from 1991-2006, and from 2009-most currently available data.

FIELD	DESCRIPTION
Matter	An identifier allocated by Fair Work Australia or predecessors. Coded from 1991-2006, and from 2009--most currently available data.
Title	An identifier specified by parties and Fair Work Australia or predecessors
Sector	Indicates whether the agreement is public or private
APS Agreement	Indicates whether an agreement is a Commonwealth employment agreement
Certification Date	The date on which an agreement is approved (or lodged, if approval isn't required)
Commencement Date	The date on which an agreement commences.
Expired Date	The nominal expiry date of an agreement.
Termination Date	The date upon which parties officially terminate an agreement.
Termination Reason	The reason given for terminating an agreement.
Duration (Years)	The duration of an agreement from commencement to expiry/termination in years.
AAWI	<p>Measures the average annualised wage increase (AAWI) for an agreement. Agreements with no data against this field are considered non-quantifiable, and should be excluded from aggregate average AAWI calculations.</p> <p>For agreements with quantifiable wage increases, AAWI per agreement is calculated using the following formula:</p> $100 \times \left\{ \left[\prod_{i=1}^N (1 + r_i) \right]^{\frac{1}{d}} - 1 \right\}$ <p>r_i = % increases of the i^{th} time* N = the number of increases over the life of the agreement d = the effective duration of the agreement in years</p>
Replaced Agreement Checked	Indicates whether an agreement has been checked to see if it replaces an older agreement.

FIELD	DESCRIPTION
Open Duration	Indicates whether an agreement is 'open duration' or will be active for the entire life of a project (allowed only under certain legislative periods) Coded from 1991-2009.
Variations	Indicates whether an agreement has been varied after its approval/certification. Coded from 2001-most currently available data.
Single Interest Employer	Single interest employers will have one single enterprise agreement to cover multiple employers. The employers have come together to create one agreement to cover their organisations. This is coded when the published decision to approve the agreement references s.172(5) of the <i>Fair Work Act 2009</i> . Coded from 2010-most currently available data.
Public Interest	An agreement does not pass the Better Off Overall Test (BOOT), but is passed because it is in the public interest to do so. Coded from 2010-most currently available data.
Internal	Agreement has been flagged by agreement researchers as containing an interesting clause not otherwise captured.
Low Paid Bargaining	Indicates that the Fair Work Commission is assisting with the bargaining process using the 'low-paid bargaining stream' in the legislation. Coded from 2010-most currently available data.
Has Undertaking	Indicates whether an agreement made under the <i>Fair Work Act 2009</i> contains an undertaking. An undertaking is a clarification or commitment by the parties needed in order to meet the agreement approval requirements of the Fair Work Commission. Coded from mid-2009 - most currently available data.
Single Issue	An agreement made to deal with a single issue, rather than a comprehensive document of wages and conditions. Coded from 1991-2010.

FIELD	DESCRIPTION
First Wage Increase Not Quantifiable - New Classification Structure	Indicates that the first wage increase in the agreement is not quantifiable because the classification structure has changed in between the previous agreement and the new agreement. Coded from 2011-most currently available data.
First Wage Increase Not Quantifiable - Other Reason	Indicates that the first wage increase in the agreement is not quantifiable for some other reason. Coded from 2011-most currently available data.
No Wage Rates	The agreement does not contain any information about wage rates. This is usually a commercial-in-confidence matter. Coded from 2011-most currently available data.
Minimum Wage Movements - FWA Auto	Wages in the agreement increase automatically along with minimum wage decisions issued by the Fair Work Commission. Coded from 2011-most currently available data.
Minimum Wage Movements - Linked To FWA	Wages in the agreement are linked to some extent with minimum wage decisions issued by the Fair Work Commission, but do not increase automatically by an equivalent amount. Examples might include: a commitment that wages will not fall beneath the minimum wage; a cap on the amount of the minimum wage decision that will be passed on to employees; or set wage increases that can be modified (either up or down) based upon the minimum wage decision. Coded from 2011-most currently available data.
CPI/Economic Factors - CPI Auto	Wages in the agreement increase automatically along with Consumer Price Index or Wage Price Index figures published by the Australian Bureau of Statistics. Coded from 2011-most currently available data.

FIELD	DESCRIPTION
CPI/Economic Factors - Linked To CPI	<p>Wages in the agreement are linked to some extent with Consumer Price Index or Wage Price Index figures published by the Australian Bureau of Statistics, but do not increase automatically by an equivalent amount. Examples might include: wage increases that commit to exceeding CPI; caps on wage increases relative to CPI figures; or set wage increases that can be modified (either up or down) depending upon published CPI figures..</p> <p>Coded from 2011-most currently available data.</p>
CPI/Economic Factors - Other Economic Adjustment	<p>Wages in the agreement are linked in some way to an economic measure other than the Consumer Price Index.</p> <p>Coded from 2011-most currently available data.</p>
Allowance - Allow Increased In Line With CPI	<p>Indicates that allowances in the agreement will increase in line with published Consumer Price Index data.</p> <p>Coded from 2011-most currently available data.</p>
One-off Bonus Payment - UnConditional Bonus	<p>Indicates whether the agreement contains an unconditional one-off payment to employees, either as a sign-on bonus or for another reason.</p> <p>Coded from 2000-most currently available data.</p>
One-off Bonus Payment - UnConditional Bonus Amount	<p>The amount of an unconditional one-off bonus payment in dollars.</p> <p>Coded from 2000-most currently available data.</p>
One-off Bonus Payment - Conditional Bonus	<p>Indicates whether the agreement contains an conditional one-off payment to employees, either as a sign-on bonus or for another reason. Payments of this nature are generally dependent upon performance/productivity targets or measures.</p> <p>Coded from 2000-most currently available data.</p>
One-off Bonus Payment - Conditional Bonus Amount	<p>The amount of a conditional one-off bonus payment in dollars.</p> <p>Coded from 2000-most currently available data.</p>
Performance/Productivity Pay - Individual	<p>A recurring payment based on the performance or productivity of an individual employee that does not form part of the base wage.</p>

FIELD	DESCRIPTION
Performance/Productivity Pay - Group	A recurring payment based on the performance or productivity of a particular group of employees that does not form part of the base wage. Coded from 1991-2010.
Performance/Productivity Pay - All employees	A recurring payment based on the performance or productivity of all employees that does not form part of the base wage.
Performance/Productivity Pay - Unclear	A recurring payment based on the performance or productivity of an unclear or unspecified subset of employees that does not form part of the base wage. Coded from 1991-2010.
Performance/Productivity Pay - Work Team	A recurring payment based on the performance or productivity of a particular work team that does not form part of the base wage. Coded from 1991-2010.
Employee Share Ownership - Profit Sharing	A defined element of profits accruing to a business is distributed directly to employees or a bonus is tied to some measure of profits.
Employee Share Ownership - Shared Acquisition	Employees covered by the agreement can obtain part ownership of the enterprise. This is usually through receiving shares as part of their remuneration package or as a bonus for performance/productivity.
Count of Employer	Records the number of employers covered by an agreement.
Replaced Agreements	Older agreements replaced by this agreement. Parent award(s) for agreement. Other codes:
Awards	X9999 - Refers to a generic award/s but does not mention an award title or code Z9999 - There is no mention of a Parent Award Z99999 - Unknown

FIELD	DESCRIPTION
Agreement ANZSIC	The industry of the agreement, provided at the ANZSIC (Australian New Zealand Standard Industry Classification) sub-divisional level. As employers from a range of industries can be parties to a single agreement, the industry of the employer with the highest employee coverage is recorded as the industry for the agreement.
Unions	Unions covered. Under the <i>Fair Work Act 2009</i> this field displays the unions noted in the FWC agreement approval decision as having written to the Commission seeking to be covered by the agreement. Prior to the <i>Fair Work Act 2009</i> , unions covered are the unions identified as being parties to the agreement.
States	State/Territories coverage. "Aus" is recorded where the agreement covers all States/Territories.

FIELD	DESCRIPTION
ABN	Australian Business Number. Coded regularly from 2008-most currently available data, coded intermittently prior to that.
Legal Name	Legal name as recorded in the Australian Business Number Register. Coded regularly from 2008-most currently available data, coded intermittently prior to that.
Employee Statistics - Total Number of Employees	Number of employees covered by agreement at the time of approval. Provided by parties. Not available when agreement covers fewer than five employees.
Employee Statistics - Estimated Total Number of Employees	Where employee numbers are not provided by parties to an agreement, this estimate based on averages is recorded in the WAD instead.
Employee Statistics - Women Employees	Number of female employees covered by agreement at the time of approval. Provided by parties (field is blank where data not supplied). To meet the Department's privacy obligations this data is not available when agreement covers fewer than five employees.
Employee Statistics - Part Time	Number of part-time employees covered by agreement at the time of approval. Provided by parties(field is blank where data not supplied). To meet the Department's privacy obligations this data is not available when agreement covers fewer than five employees.
Employee Statistics - Casual	Number of casual employees covered by agreement at the time of approval. Provided by parties(field is blank where data not supplied). To meet the Department's privacy obligations this data is not available at the unit record level. * But available for customised data requests as aggregated statistic.
Employee Statistics – Mature age (45+)	Number of mature aged employees covered by agreement at the time of approval. Provided by parties(field is blank where data not supplied). To meet the Department's privacy obligations this data is not available. at the unit record level. * But available for customised data requests as aggregated statistic.
Employee Statistics – Young (-18)	Number of young employees covered by agreement at the time of approval. Provided by parties(field is blank where data not supplied). To meet the Department's privacy obligations this data is not available. at the unit record level.

	* But available for customised data requests as aggregated statistic.
Employee Statistics – Aboriginal & Torres Strait Islanders (ATSI)	Number of ATSI employees covered by agreement at the time of approval. Provided by parties(field is blank where data not supplied). To meet the Department’s privacy obligations this data is not available at the unit record level. * But available for customised data requests as aggregated statistic.
Employee Statistics – Non-English-speaking Background (NESB)	Number of NESB employees covered by agreement at the time of approval. Provided by parties(field is blank where data not supplied). To meet the Department’s privacy obligations this data is not available at the unit record level. * But available for customised data requests as aggregated statistic.
Employee Statistics – Employees with Disability	Number of disabled employees covered by agreement at the time of approval. Provided by parties(field is blank where data not supplied). To meet the Department’s privacy obligations this data is not available at the unit record level. * But available for customised data requests as aggregated statistic.
ANZSIC Name	The industry of the employer, provided at the ANZSIC (Australian New Zealand Standard Industry Classification) sub-divisional level.

Note: from 2011 onward, only the most recently replaced agreement has been coded. Prior to that, the entire replacement history of each agreement was coded.

FIELD	DESCRIPTION
Replaced Agreement Number	The agreement number of the replaced agreement.
Generation	Indicates the generation of the agreement (i.e. shows how many agreements have preceded it). Coded from 1991-2010.
Employee Overlap Type	Indicates the relationship of the agreement to its predecessor. From 2011-most currently available data: "R equals P" = direct replacement "Other" = one is a subset of the other Prior to 2011: "R equals P" = direct replacement "P subset of R" = previous agreement is subset of replacement "R subset of P" = replacement is subset of previous agreement "R overlaps P" = some overlap between the agreements

FIELD	DESCRIPTION
Variation Number	Indicates the number of the variation (i.e. 1 st , 2 nd , 3 rd time the agreement has been varied)
Variation Type	Indicates whether the variation affects wage rates, conditions of employment, or both.
Variation Commencement Date	The date upon which the variation takes effect.

FIELD	DESCRIPTION
Increment Number	Indicates the number of the increment (i.e. 1 st , 2 nd , 3 rd increase under the agreement)
Date	The date upon which the wage increase takes effect.
Percentage	The percentage amount of the wage increase.
Amount	If the agreement contains a wage increase of a set amount, rather than a percentage, it is recorded here as the dollar amount by which an employee's weekly wages increase.
Non-Compounding	Indicates that the wage increments in the agreement do not compound upon one another.
Conditional	Indicates whether a particular wage increase is conditional. For example, employees might need to meet certain productivity targets, or the increase might be dependent upon the business enacting certain changes in work practices/employment conditions.
Increment Amount As Percentage Refer ANZSIC 2006	<p>A field that collates the "Percentage" field and "Amount" field into a single comparable figure.</p> <p>If the wage increase is a percentage increase, that amount is replicated here.</p> <p>If the wage increase is a dollar increase, that dollar amount is converted to a percentage against the Average Weekly Earnings (published by the Australian Bureau of Statistics) for the relevant industry.</p>
Number of Increments	The total number of wage increases in the agreement.

CONDITIONS

General notes:

- Conditions coding began in 1997. The years for the coding of each individual condition have been noted in the definitions.
- Most conditions are Boolean (Yes/No), but some conditions are numerical. For these conditions, we employ certain dummy codes to record information where the result is not quantifiable. The following numerical values should be excluded from any calculation of average values:
 - “555” means that the value varies between groups of employees or is affected by other factors (e.g. length of service)
 - “999” means that the value is effectively unlimited.
- Fields shaded in grey represent ‘header’ fields (fields that serve to group related provisions together), or discrete topics.

FIELD NAME	DESCRIPTION
Agreement covers all employees of the company	The declaration forms filed by the employer indicate that the agreement covers all employees of the company other than senior executives Coded from 2015-most currently available data.
Agreement does not cover all employees of the company	The declaration forms filed by the employer indicate that the agreement does not cover all employees of the company, excluding senior executives. Coded from 2015-most currently available data.
Comprehensive agreement	The agreement is all-inclusive of the terms and conditions of employment. This is generally expressed as a statement of intent. For example: “This Agreement contains all conditions of employment and entitlements of employees employed under its terms and conditions to the exclusion of all other Awards, Agreements and industrial instruments” Coded from 1998-2009.

FIELD NAME	DESCRIPTION
Refers to other policy documents	An agreement refers matters to other policy documents, a Company manual, memorandum of understanding or other procedural document outside the agreement, other than those specified in sub-heading "Specific work & family policies/procedures". Coded from 2005-2011.
Social responsibilities	The agreement provides terms requiring an employer or employee to commit to certain social and community causes or initiatives. While a broad clause, it might include such things as: <ul style="list-style-type: none"> • Commitment to political donations • Sourcing products from particular suppliers or commitment to Australian-made products • Commitment to participation in charity events • Meeting environmental or labour standards • Redirecting profits into community projects Coded in 2009 only.
Social media clause	The agreement contains a provision dealing with the employees' use of social media. Coded from 2013-2014.
Refers to AFPC/NES Standard	The agreement provides for a commitment to meeting or adhering to, or not falling below the Australian Fair Pay Commission Standards or the National Employment Standards. Coded from 2008-2009.
All purpose paid leave	The agreement does not differentiate between types of leave, i.e.; where sick, compassionate and carer's leave are combined as all-purpose-leave or form part of a Paid Time Off (PTO) account. Coded from 1998-2009.

FIELD NAME	DESCRIPTION
Jury service make up pay	The agreement provides employees with the difference between their ordinary rate of pay and the amount the Government provides whilst on jury duty. Coded from 2000-2010.
Emergency services leave	The agreement provides employees with leave (either paid or unpaid) to attend emergency situations including, but not limited to, bushfires and emergencies caused by natural disasters such as flooding, cyclones and tornadoes. Coded from 2003-2009.
Community/volunteer leave	The agreement contains a provision for employees to take leave for volunteer work or community services. This leave is separate from emergency services leave and may be paid or unpaid leave. Coded in 2009 only.
Community services leave	The agreement provides leave for community service reasons as per the National Employment Services, such as jury service, voluntary emergency management activity or other activity prescribed by regulation. Coded in 2010 only
Volunteering leave	The agreement contains a provision for employees to take leave for volunteer work. Coded from 2010-2011.
Grandparent leave	The agreement provides either paid or unpaid leave for grandparents with caring responsibilities. Coded in 2010 only.
Defence force leave/pay	The agreement provides employees with leave (either paid or unpaid) to attend military training and/or business. This includes military or reservist service both within Australia and overseas. Coded from 2000-2010.

FIELD NAME	DESCRIPTION
Donor leave	The agreement provides employees with paid leave for blood/bone marrow/organ donation etc. Coded from 2009-2010.
Special paid leave	The agreement specifically provides for paid leave of a personal nature, aside from sick leave, family /carer's or compassionate leave. For example, this leave would allow an employee to attend meetings with their child's teacher, or to be home when repairs are carried out on a service or appliance. Coded from 2000-2011.
LONG SERVICE LEAVE	<p>This is a 'header' field</p> <p>The agreement contains long service leave provisions such as those below or where there are long service leave provisions not covered by the definitions below.</p> <p>Coded from 1997-2016.</p>
Long Service Leave - entitlements as per legislation	The agreement states that long service leave entitlements will be in accordance with the relevant legislation. Coded from 2014-most currently available data.
Long service leave flexible access	Access to taking long service leave is flexible, i.e. may be taken at a time negotiated between employer and employee. It may also cover long service leave which can be taken at 1/2 pay for an extended period or for half the period at double pay. Coded from 1997-most currently available data.
Long service leave Accrual, number of weeks	<p>The amount of long service leave accrued by the employee is included in the agreement, e.g. 12 weeks over ten years is coded as 1.2.</p> <p>This records the rate of accrual in the first ten or fifteen years. Rates of accrual for subsequent periods of service are not considered.</p> <p>Coded from 1997-most currently available data.</p>

FIELD NAME	DESCRIPTION
Minimum Service Before LSL Available	The number of years an employee is required to work before they can access long service leave for the first time. Coded from 2012-most currently available data.
Long service leave Cashing out	Employees are able to cash out some or all of their long service leave entitlement during the course of their employment, or where long service leave is paid out quarterly, annually, etc. This does not include long service leave pay out provisions that are part of redundancy pay-outs. Coded from 1998-most currently available data.
Long service leave refers to other legislation	The agreement calls up other legislative documents such as a State based long service leave act or the long service leave provisions within the parent award. Coded from 1998-2010.
Long service leave prescribed access	The agreement states that long service leave must be taken as soon as a set amount has accumulated, or that the employer stipulates the timing of taking long service leave. Coded from 1997-2010.
Long service absorbed	Long service payments are absorbed into wages/salary rather than paid when long service leave is taken. Coded from 2007-2010.
ANNUAL LEAVE	This is a 'header' field. The agreement contains annual leave provisions either as defined below or where there are annual leave provisions not covered by the definitions below. Coded from 1997-most currently available data.

FIELD NAME	DESCRIPTION
Annual leave flexible/facilitative	The use of and access to annual leave for employees is not limited by any provision in the agreement. Facilitative means that access to the condition or any change over access to the condition is negotiated between the employer and employee. Coded from 1997-most currently available data.
Annual leave access to single days	The agreement allows employees to access single days of annual leave. This is usually found in the family/carer's leave section of an agreement. Coded from 1997-2011, and from 2014-2016.
Annual leave cashing out	The agreement includes payment for any unused annual leave or an employee can cash out a proportion of annual leave, except where these are mentioned in conjunction with redundancy pay-outs. Coded from 1997-most currently available data.
Annual leave quantum greater than NES entitlement	The amount of annual leave per year exceeds the entitlements provided in the National Employment Standards (4 weeks for non-shift workers, and 5 weeks for shift workers). Coded from 2011-most currently available data.
Annual leave 48/52/Career break	Under this provision an employee can, for example, elect to be paid four years salary over a five-year period and have the fifth year off as a career break. Purchased leave can enable an employee to obtain additional annual leave by way of salary sacrifice and have the salary decrease averaged over the year, for example an employee could take an additional four weeks leave and have the 48 weeks' pay averaged over 52 weeks of the year. Coded from 1997-most currently available data.
Annual leave loading paid out on termination or redundancy	The agreement states that employees will be paid any accrued annual leave loading upon either termination or redundancy. Coded from 2015-most currently available data.

FIELD NAME	DESCRIPTION
Annual leave (non-shift), weeks per year	The amount of annual leave per year for non-shift workers is recorded. Coded from 1997-2010.
Annual leave weeks per year (shift)	The amount of annual leave per year for shift workers is recorded. Coded from 1997-2010.
Annual leave loading	The agreement contains provisions regarding an annual leave loading paid to all entitled employees either once per year or included in the employee's salary when he/she takes annual leave. Coded from 1998-2011.
Annual leave absorbed	The agreement provides for payment for annual leave to be absorbed into either an annualised salary or loaded hourly rate. Coded from 2008-2010.
Annual leave regulated access	The agreement provides that some or all annual leave is to be taken at times prescribed by the employer, e.g. at annual/Christmas shut downs or stock takes. Coded from 1997-2010.
PARENTAL LEAVE	This is a 'header' field The agreement contains provisions for parental leave associated with childbirth or adoption. Coded from 2006-most currently available data.
Primary care giver or maternity leave, number of weeks	The agreement includes paid maternity leave or paid leave for the 'Primary Care Giver' of child/children. Agreements may stipulate maternity leave as time off work for a woman to have and be the primary care giver for her child, while some agreements are not gender-specific and use the term primary care giver. The number of weeks of paid leave is recorded Coded from 1998-most currently available data.

FIELD NAME	DESCRIPTION
Secondary care giver or paternity leave, number of weeks	The agreement includes paid paternity leave or paid leave for the 'Secondary Care Giver' of child/children. Agreements may stipulate paternity leave as time off work for a man at the time of the birth of his child to be the secondary care giver or, provider of partner support, while agreements may not be gender-specific and use a term such as 'Secondary Care Giver'. The number of weeks of paid leave is recorded. Coded from 1998-most currently available data.
Paid adoption leave, number of weeks	The agreement includes paid adoptive leave. Adoptive leave is time off work for an employee to adopt and provide primary care for an adoptive child. The number of weeks of paid leave is recorded. Coded from 2000-most currently available data.
Final payment on return to work	The agreement provides that the final part of a parental leave payment will be paid when the employee returns to work after the period of leave. Coded from 2010-most currently available data.
Flexible paid parental leave	Access to taking paid parental leave is flexible, i.e. it may be taken in a way negotiated between employer and employer such as at ½ pay for an extended period or for ½ the period at double pay. Coded from 2003-most currently available data.
Simultaneous parental leave	Parents have the right to request concurrent parental in excess of legislated minimums (currently 3 weeks). Coded from 2006-most currently available data.
Return to work provisions from parental leave	The agreement contains provisions which allow an employee to return to work on a part-time basis after taking parental leave. Coded from 2004-most currently available data.

FIELD NAME	DESCRIPTION
Parental leave top-up of govt PPL (number of weeks)	The agreement tops up the government paid parental leave scheme so that the employee can receive their normal rate of pay while on maternity leave or primary carer leave . The number of weeks of top-up is recorded. Coded from 2011-most currently available data.
Extended unpaid parental leave	The agreement provides for a period of unpaid leave beyond what's provided in the National Employment Standards. Coded from 1998-2010.
Parental leave top-up of govt paternity leave (number of weeks)	The agreement tops up the government paid parental leave scheme so that the employee can receive their normal rate of pay while on paternity or secondary carer leave. The number of weeks of top-up is recorded. Coded from 2012-most currently available data.
Agt PPL scheme modified on commencement of govt PPL	The paid parental leave scheme in the agreement will be modified in some way upon the commencement of the Government's universal paid parental leave scheme, but will not be removed altogether. Coded from 2010-2012.
Agt PPL removed commencement of govt PPL	The agreement provides for paid parental leave, but states that the scheme under the agreement will cease once the Government's universal paid parental leave scheme commences operation. Coded from 2010-2012.
Access to other leave parental	New parents are able to access other leave for the purposes of parental leave, e.g., personal, annual or long service leave. Coded from 2007-2010.

FIELD NAME	DESCRIPTION
Parental leave for eligible casuals	Parental leave (paid or unpaid) is provided for eligible casuals (the agreement will usually define an 'eligible' casual). This might also be coded if the agreement doesn't specifically exclude casuals from the parental leave entitlements. Coded from 2001-2010.
PERSONAL CARER'S LEAVE	This is a 'header' field. The agreement contains personal leave provisions Coded from 1997-most currently available data.
SICK LEAVE	This is a 'header' field. The agreement contains sick leave provisions. Sick leave is typically coded as a component of personal/carer's leave. Coded from 1997-2010.
Sick leave absorbed	Payment for sick leave is absorbed into wages/salary and leave taken as sick leave is therefore unpaid. Coded from 2007-2010.
Insurance scheme	The agreement provides for an insurance scheme covering absence from work due to a non work-related illness or injury. The agreement may stipulate that employees have to 'cash in' part of their sick-leave entitlement to cover payment of the premiums. This field also covers "Income Protection Insurance" that relates to non work-related injury or illness (Note: this is distinct from income protection insurance related to redundancy provisions). Coded from 1998-most currently available data.
Sick leave payout on termination/retire	The agreement provides for employees to be paid the value (full or partial) of accumulated sick leave on resignation, retirement or other form of termination of employment. Coded from 1997-most currently available data.

FIELD NAME	DESCRIPTION
Sick leave - unlimited	The agreement is open-ended on number of days of sick leave available to the employee, for example, there is no limit on the number of days of leave providing a certificate is produced. Coded from 1997-most currently available data
Number of days sick leave	The agreement provides for paid leave available for employees when they are sick or injured. The number of days of paid leave is recorded. Coded from 2007-most currently available data.
FAMILY/CARER'S LEAVE	This is a 'header' field The agreement contains family/carer's leave provisions either as defined below or not covered by the specific provisions below. Coded from 1997-2010
Paid family carers leave, number of days	Paid leave (separate from ordinary sick/personal leave) is available for employees to care for a sick family member in addition to them being able to access paid days as part of their personal leave entitlements. The number of days leave is recorded if specified in the agreement. Coded from 1997-most currently available data.
Unpaid family carers leave, number of days	Unpaid leave is available for employees to care for a sick family member. The number of days leave is recorded if specified in the agreement. "555" is coded if an amount is offered per occasion (rather than per annum). Coded from 1998-2010.
Access to other leave for family/caring purposes, number of days	Employees can either access their own sick leave/annual leave/all purpose leave to care for a sick family member, or the employee has access to all-purpose paid leave. The number of days leave is recorded if specified in the agreement. Coded from 1998-2010.

FIELD NAME	DESCRIPTION
Sick leave accumulation bank - unlimited	The agreement allows employees to accumulate sick leave from year to year and doesn't place a limit on it. Coded from 1997-2010.
Sick leave accumulation bank - limited	The amount of sick leave that an employee may accumulate from year to year is limited by the agreement. Coded from 1997-most currently available data.
Sick leave partial pay out	The agreement has provision for the employer to pay to employees part of the value of accumulated sick leave in specified circumstances, e.g. up to three days untaken sick leave to be paid out at the end of each year if an employee has taken no sick leave for 12 months. Some agreements may allow for salary sacrifice of sick leave into superannuation. Coded from 1997-2010.
Bonus incentive for reduced absenteeism	The agreement has provision for employees to receive a bonus payment if they take less than a specified amount of sick leave over a specified period. Coded from 1997-2010.
BEREAVEMENT/SPECIAL/OTHER	<p>This is a 'header' field</p> <p>The agreement provides compassionate leave either as defined below or not covered by the specific provisions below.</p> <p>Compassionate leave is defined as:</p> <p>When a member of the employee's immediate family, or a member of the employee's household:</p> <p>[a] contracts or develops a personal illness that poses a serious threat to his or her life; or</p> <p>[b] sustains a personal injury that poses a serious threat to his or her life; or</p> <p>[c] dies</p> <p>Bereavement is now only one component of Compassionate leave.</p> <p>Coded from 1998-most currently available data</p>

FIELD NAME	DESCRIPTION
Compassionate leave greater than NES	Agreement's compassionate leave provisions are more generous than those contained in the National Employment Standards. This would typically be with regards to quantum of leave available per occasion. Coded from 2011-most currently available data.
Compassionate leave equal to NES	The agreement's compassionate leave entitlement is equivalent in all respects to the amount contained in the National Employment Standards. Coded from 2014-most currently available data.
Compassionate leave less than NES	The agreement's compassionate leave entitlement is less generous than that contained in the National Employment Standards. Coded from 2011-2013.
Access to paid bereavement leave, number of days	The number of days compassionate leave is recorded if specified in the agreement. This field is coded even if paid leave is available only for bereavement. '555' is coded if an amount is offered per occasion (rather than per annum). Coded from 1998-2010.
Access to unpaid bereavement leave, number of days	The number of days compassionate leave is recorded if specified in the agreement. This field is coded even if unpaid leave is available only for bereavement. '555' is coded if an amount is offered per occasion (rather than per annum). Coded from 1998-2010.
Access to other leave for bereavement, number of days	The agreement provides access to any other forms of leave such as annual leave etc for compassionate purposes. The number of days leave is recorded if specified in the agreement. '555' is coded if an amount is offered per occasion (rather than per annum). Coded from 1998-2010.

FIELD NAME	DESCRIPTION
SALARY	This is a 'header' field Indicates that the agreement contains salary provisions. Coded from 1997-2013.
Flexible remuneration	The agreement allows for flexible remuneration for overtime, public holidays, annual leave loading, long service leave etc. For example, instead of penalty rates for working on a public holiday, additional leave is added to annual leave, or annual leave loading may be salary sacrificed to Superannuation. Coded from 2008-most currently available data.
Salary loaded hourly rate	The agreement incorporates both shift penalties and allowances into a higher hourly base rate. Coded from 1997-2013. See also "Loaded Wage Rates" below.
LOADED WAGE RATES	This is a 'header' field. The agreement rolls some entitlements or additional payments into a loaded hourly or annual salary. This field is only coded where an agreement specifically makes reference to a loaded rate. Coded from 2014-most currently available data.
Annualised salary	An annualised salary exists at date of certification or there is a commitment to developing an annualised salary arrangement during the life of the agreement. Annualised salaries commonly incorporate some of the following: penalty rates, overtime payments, allowances, rostered days off, public holiday entitlements, annual leave loading, on-call and call-out pay. Coded from 1997-2013.
Some or all public holidays absorbed	The agreement provides for some or all public holidays to be absorbed into an annualised salary or loaded hourly rate of pay. Coded from 2001-most currently available data.

FIELD NAME	DESCRIPTION
Overtime payment for work absorbed	The agreement partially or completely absorbs overtime payments and incorporates them into a loaded salary (sometimes called an annualised salary) . Coded from 1997-most currently available data
Salary allowances absorbed	The agreement provides that monetary allowances are to absorbed into the normal rates of pay. Coded from 1997-2010, and from 2014-most currently available data.
Loadings absorbed	Shiftwork is paid at ordinary time rates and no extra pay is received for shift work. Coded from 1997-most currently available data.
Annual leave loading absorbed	Annual leave loading is absorbed into the normal rate of pay. Coded from 1998-2010, and from 2014-most currently available data.
SALARY SACRIFICE/PACKAGING	This is a 'header' field. Employees may elect to give up part of their salary for non-cash benefits. These benefits include those listed below, and any other arrangements that might apply. Coded from 1997-most currently available data.
Salary sacrifice into superannuation	Employees have the option to salary sacrifice into their superannuation. Coded from 2011-most currently available data.
Salary sacrifice for childcare	Employees have the option to salary sacrifice to pay for childcare. Coded from 2011-most currently available data.
Salary sacrifice - other/unclear arrangement	Employees have the option to salary sacrifice for other benefits, or the benefit offered is unclear. Coded from 2011-2013.

FIELD NAME	DESCRIPTION
SUPERANNUATION	<p>This is a 'header' field.</p> <p>The agreement contains 'Superannuation' provisions either as defined below or not covered by the specific provisions below.</p> <p>Coded from 1997-most currently available data.</p>
Number of superannuation funds	<p>The number of funds named in the agreement – either as default funds or mandated funds – is recorded.</p> <p>“Employees may have their superannuation entitlements credited to either HESTA or First State Super” is recorded as two funds.</p> <p>Coded from 2010-most currently available data.</p>
Superannuation threshold months/hours	<p>The agreement specifies that the employee must either earn a particular amount (the threshold) or, work a particular number of hours, before the employer must make superannuation contributions.</p> <p>Coded from 2008-2013.</p>
Superannuation - threshold is \$450/month	<p>The agreement specifies that the employee must either earn \$450 in a month before the employer must make superannuation contributions.</p> <p>Coded from 2014-most currently available data.</p>
Superannuation – other threshold	<p>The agreement specifies some other threshold that must be met before the employer must make superannuation contributions.</p> <p>Coded from 2014-most currently available data.</p>
Superannuation - pays SGL minimum	<p>The agreement pays an amount of superannuation equivalent to the SGL minimum (currently 9.25%).</p> <p>Coded from 2014-most currently available data.</p>
Incentive from employer	<p>The agreement provides that voluntary employee contributions result in higher employer contributions.</p> <p>Coded from 2000-most currently available data.</p>

FIELD NAME	DESCRIPTION
Voluntary employee contribution	The agreement provides that employees may make voluntary superannuation contributions. Coded from 2000-2010.
Superannuation paid during parental leave	Superannuation is to be paid when employee is on parental leave. Coded from 2011-most currently available data.
Superannuation - other entitlements modified to pay for SGL increase	Agreement modifies other entitlements to fund government's increases to the SGL minimum. Coded from 2011-most currently available data.
Calls up super guarantee only	The agreement refers only to the requirements and obligations contained in the superannuation guarantee legislation, and does not contain any other superannuation-related provisions. Coded from 2010-2013.
Frequency of employer super contributions	The agreement provides for superannuation payments to be made on a regular basis, other than quarterly. Coded in 2010 only.
Superannuation greater than 1 fund	The agreement specifies two or more superannuation funds and the employee is entitled to choose from the named funds. Coded from 1997-2009.
Superannuation fund/s specified	The agreement specifies that one fund only will be used by the employer for superannuation, or provides employee choice from between two or more named superannuation funds. Coded from 2008-2009.
Superannuation choice of funds	The agreement makes no restriction on the super fund that an employee can choose. Coded from 1997-2007.
Superannuation 1 fund only	The agreement specifies that only one fund will be used by the employer for superannuation. Coded from 1997-2007.

FIELD NAME	DESCRIPTION
Retail Super Fund mentioned	The agreement contains reference to a retail superannuation fund. Coded from 2012-2013.
Non-Retail Super Fund Mentioned	The agreement contains reference to a non-retail superannuation fund. Coded from 2012-2013
LEVEL OF EMPLOYER CONTRIBUTIONS as at July1st 1998	This is a 'header' field. The agreement refers to the amount that the employer must contribute to employee superannuation schemes. Coded only if the amount is above the superannuation guarantee, or if the agreement mentions a flat dollar amount. Coded from 1997-2009.
Employers super contribution, percent of income	The agreement states that the employer must pay a certain percentage of the employee's salary which is different [can be either lower or higher] than the superannuation guarantee (9% from 1 July 2002, 9.25% for 1 July 2013 to 30 June 2014 and 9.5% since then) as a superannuation contribution. The percentage amount is recorded. <u>Please note that the '555' dummy code will appear here as '5.55' because this field records percentages.</u> Coded from 1997-most currently available data.
Flat dollar rate	The agreement stipulates that the employer must contribute a set dollar amount into employee superannuation schemes. Coded from 1997-most currently available data.
HOURS OF WORK	This is a 'header' field. The agreement contains 'Hours of Work' provisions either as defined below or not covered by the specific provisions below. Coded from 1997-most currently available data.

FIELD NAME	DESCRIPTION
Hours averaged over more than 4 wks	The agreement provides for average weekly hours to be averaged over a period of more than four weeks. Coded from 2010-most currently available data.
Hours of work average over 12 months	The agreement provides for average weekly hours to be averaged over 12 months. Coded from 2008-2009.
Hours of work, averaged weekly hours	Records the number of hours to be regularly worked per week, including regular compulsory overtime. Coded from 1997-2016.
Compulsory overtime, increased hours of work	Coded when the number of weekly hours worked includes a certain amount of compulsory overtime. The number of overtime hours is recorded here. Coded from 2003-2010.
Hours of work compressed working week	The hours worked in a day can be increased such that the number of days worked in a week will be less. For example an agreement may allow employees to work 4 ten hour days per week. This is different from rostered day off or Paid Time Off provisions. Coded from 1997-most currently available data.
Hours of work seasonal variation	The agreement provides either flexible working hours which increase during peak periods, with excess hours banked and used during non-peak periods, or instances such as earlier start times in the hotter months of the year. Coded from 1997-2011.
Stand- down provisions	The agreement contains a provision that allows management to put an employee off work without pay (usually temporarily) if work cannot be provided because of circumstances beyond the employer's control, e.g., machinery breakdown. Coded from 1998-2010.

FIELD NAME	DESCRIPTION
Paid for 'on call' time	The agreement stipulates an hourly rate, or set amount of pay for being on-call, ready and available for work- whether or not the employee is called upon. This may also be called 'stand by' rates. Coded from 1997-2009.
Call-back pay	The agreement stipulates a minimum or set number of hours remunerated when an employee is called back, or out, to work outside of working hours. Coded from 1998-2009.
SPAN OF ORDINARY HOURS	This is a 'header' field. The agreement contains 'operational hours' provisions either as defined below or not covered by the specific provisions below. Coded from 1997-2010.
Span of ordinary hours, starting time	The operational hours of the enterprise are recorded. If it operates on a 24-hour basis – regardless of ordinary hours – the values coded would be 00:01 and 23:59.
Span of ordinary hours, finishing time	Coded from 1997-2009.
Span of hours start/finish times regulated	The agreement requires employees to start and finish at specified times, and require that they work their designated number of hours per day. The agreement may stagger the start/finish times for groups of employees. Usually found when rosters are in place. Coded from 1997-2009.
No restrictions on ordinary days to be worked.	There is no restriction on the days which ordinary hours can be worked. Coded from 1997-2016.
Ordinary hrs to be worked Mon-Fri	The agreement stipulates that ordinary hours of work can only be worked between Monday and Friday. Coded from 1997-2012.

FIELD NAME	DESCRIPTION
Ordinary hrs to be worked Mon-Sat	The agreement stipulates that the ordinary hours of work a week can only be worked Monday to Saturday. Coded from 1997-2012.
ORDINARY DAYS	This is a 'header' field, covering the days on which ordinary hours can be worked. Coded from 2014-most currently available data.
Ordinary hours are Monday-Friday	The agreement states that the ordinary hours of work are Monday-Friday. Coded from 2014-most currently available data.
Ordinary hours are Monday-Saturday	The agreement states that the ordinary hours of work are Monday-Saturday. Coded from 2014-most currently available data.
Ordinary hours are Monday-Sunday	The agreement states that the ordinary hours of work are Monday-Sunday. Coded from 2014-most currently available data.
Ordinary days - agreement is silent	The agreement does not mention which days of the week ordinary hours can be worked on. Coded in 2014 only.
Employees can set their own hours	The agreement states that the employee's days of work are self-directed or that they can set their own hours. Coded in 2014 only.
Penalty rates for weekends	The agreement provides for penalty rates for working on the weekends. Coded for overtime payments or ordinary hour payments. Coded from 2008-2010.

FIELD NAME	DESCRIPTION
Ordinary hours that attract no penalties - start time	The times of day between which ordinary hours can be worked.
Ordinary hours that attract no penalties - end time	Coded in 2014 only.
OVERTIME	<p>This is a 'header' field</p> <p>The agreement contains overtime provisions such as those below or where there are overtime provisions not covered by the definitions below.</p> <p>Coded from 1997-2013.</p>
Casuals excluded from overtime	<p>The agreement specifically excludes casual employees from accessing overtime work.</p> <p>Coded from 2001-2009.</p>
Combined forms of remuneration (overtime)	<p>The agreement contains either combined forms of remuneration for overtime, i.e. time-off-in-lieu for the first hour followed by a penalty rate payment, or if the employee may choose between payment and time-off-in-lieu.</p> <p>Coded from 1998-2010.</p>
Overtime payment for work ordinary time rates apply	<p>Employees are paid for overtime at the equivalent of their ordinary time rates of pay.</p> <p>Coded from 1997-2013.</p>
Overtime payment for work penalty rates apply	<p>Employees are paid for overtime at penalty rates of pay.</p> <p>Coded from 1997-2013.</p>
Overtime cuts in at levels greater than span of or	<p>The payment of overtime only takes place outside of the span of ordinary time hours.</p> <p>Coded from 1997-2009.</p>

FIELD NAME	DESCRIPTION
Overtime limits	The agreement states a limit or places a cap on the amount of overtime or total hours that can be worked in a specified period. Coded from 2002-2009
Defines un/reasonable OT/Hours	The agreement defines or clarifies what constitutes reasonable or unreasonable overtime and/or reasonable or unreasonable hours of work. Coded from 2002-2009.
OVERTIME - TOIL	This is a 'header' field The agreement contains overtime time-off-in-lieu provisions such as those below or where there are overtime time-off-in-lieu provisions not covered by the definitions below. Coded from 2011-2013.
Overtime TOIL at ordinary time rates	Time-off-in-lieu accumulates at a rate of time for time, i. e. 1 hour off for every additional hour worked. Also coded where the rate of time-off-in-lieu is not specified in the agreement. Coded from 1997-2013.
Overtime TOIL at penalty rates	Time-off-in-lieu accumulates at a rate greater than time for time (e.g. 1.5 hours off for every additional hour worked) or time-off-in-lieu is given at penalty rates. Coded from 1997-2013.
WEEKDAY OVERTIME	This is a 'header' field The agreement contains weekday overtime provisions such as those below or where there are overtime provisions not covered by the definitions below. Coded from 2014-most currently available data.

FIELD NAME	DESCRIPTION
Weekday overtime paid at ordinary rates	Rather than taking time off, employees may be paid for overtime at the equivalent of their ordinary time rates of pay. Coded from 2014-most currently available data.
Weekday overtime paid at penalty rates	Rather than taking time off, employees may be paid for overtime at penalty rates of pay (at time and a half, double time etc). Coded from 2014-2016.
WEEKDAY OVERTIME - TOIL	This is a 'header' field. The agreement contains Time-Off-In-Lieu provisions with regards to overtime work. Coded from 2014-most currently available data.
Weekday overtime - TOIL at ordinary rates	Time-off-in-lieu accumulates at a rate of time for time, i.e. 1 hour off for every hour worked. If an agreement mentions time-off-in-lieu but doesn't specify the rate (e.g., overtime may be taken as time-off-in-lieu by agreement between the employee and the manager) this field is coded. Coded from 2014-most currently available data.
Weekday overtime - TOIL at penalty rates	Time-off-in-lieu accumulates at a rate greater than time for time (e.g. 1.5 hours off for every 1 hour worked), or time-off-in-lieu is given at penalty rates. Coded from 2014-most currently available data.
PUBLIC HOLIDAYS	This is a 'header' field The agreement contains 'Public Holiday' provisions either as defined below or not covered by the specific provisions below. Coded from 1997-most currently available data.

FIELD NAME	DESCRIPTION
Pub hols payment for work ordinary time rates appl	Employees may be paid for work on Public Holidays at the equivalent of their ordinary rates of pay. Coded from 1997-most currently available data.
Pub hols payment for work penalty rates apply	Employees may be paid for work on Public Holidays at penalty rates of pay (at time and a half, double time etc). Coded from 1997-most currently available data.
Picnic day as extra holiday	The agreement designates an additional public holiday. This might be a union picnic day, or another enterprise specific day. A paid day off for employees' birthdays is also recorded here. Coded from 1997-most currently available data.
Mutual agreement required to vary	Parties may negotiate to change the day on which a public holiday is observed, with mutual agreement. Coded from 1997-2009.
Public holidays as per state legislation	Employees, other than casuals, are entitled to public holidays as per state legislation. The agreement either specifically refers to state legislation, or replicates the entitlements in the agreement. Coded from 1997-2009.
Combined forms of remuneration (public hol)	The agreement contains either combined forms of remuneration for work on public holidays, i.e. time-off-in-lieu for the first hour followed by a penalty rate payment, or if the employee may choose between payment and time-off-in-lieu. Coded from 1998-2010.
PUBLIC HOLIDAYS - TOIL	This is a 'header' field. The agreement contains Time-Off-In-Lieu provisions with regards to public holiday work. Coded from 2014-most currently available data.

FIELD NAME	DESCRIPTION
Pub hols TOIL at ordinary time rates	Time Off in Lieu accumulates at a rate of time for time, i.e. 1 hour off for every hour worked. If an agreement mentions time-off-in-lieu but doesn't specify the rate (e.g., public holiday work may be taken as time-off-in-lieu by agreement between the employee and the manager) this field is coded. Coded from 1997-2010, and from 2014-most currently available data.
Pub hols TOIL at penalty rates	Time Off in Lieu, to be taken in the future, accumulates at a rate greater than time for time, i.e. 1.5 hours off for every 1 hour worked or time-off-in-lieu is given at penalty rates. Coded from 1997-2010, and from 2014-most currently available data.
SHIFT WORK/ROSTERING PROVISIONS	This is a 'header' field. The agreement contains 'shift work and/or rostering' provisions either as defined below or not covered by the specific provisions below. Coded from 1997-2016.
12 hour shift	The agreement contains provisions for shifts of 12 hours (or longer). Coded from 1997-2009.
Greater than 12 hour shifts	The agreement either provides for shifts longer than 12-hour, or states that employees can work for more than 12 hours in a shift. Coded from 2010-most currently available data.
Types of shift other	The agreement contains other shift arrangements such as split shifts (often called broken shifts). Coded from 1997-most currently available data.
Shiftwork to suit workplace	The agreement contains provisions that enable shift work to be worked to suit the requirements of the workplace or project. Coded from 2008-2010.

FIELD NAME	DESCRIPTION
Types of shift fixed shift	Work is based on a fixed shift system (for example, morning, afternoon and night shifts), and employees are allocated to one shift for a period of time. Coded from 1997-2009.
Types of shift rotating shift	Work is based on a three shift system (for example, morning, afternoon and night shifts), and employees are rotated through these. For example, two day shifts, followed by three night shifts, followed by 1 morning shift. Coded from 1997-2009.
Shift roster provisions rosters	A schedule is used to ensure that workers are allocated work times in such a way as to optimise their allocation and to ensure adequate support for production. Coded from 1997-2009.
Roster over extended period	The agreement provides for roster cycles over a period greater than 4 weeks. Coded from 2008-2010.
Roster change at short notice	The agreement allows for the roster to be changed at short notice. This includes employees being called in to cover illness, etc. Coded from 2008-2009.
Minimum break between shifts	The agreement provides for an employee on completion of a shift to have a break of a certain length before commencing work on another shift. Coded from 1997-2009.
Minimum break b/w shifts (hours)	The agreement provides for an employee on completion of a shift to have a break of a certain length before commencing work on another shift. The minimum length of this break (in hours) is recorded. Coded from 2010-2011.

FIELD NAME	DESCRIPTION
Notification of shift/roster variation	The agreement specifies a designated period of time for management to inform employees of variations to employee shifts/rosters, e.g., two weeks prior to the change, or where is roster published four weeks in advance. Coded from 1997-2009.
SHIFT PENALTIES	This is a 'header' field. The agreement contains 'shift work penalties' provisions either as defined below or not covered by the specific provisions below. Coded from 1997-2010.
Loadings apply	Shiftwork is paid with an additional payment, identified as a Loading or a Penalty for working irregular hours. Coded from 1997-most currently available data.
No loadings apply	Shift loadings do not apply. Coded from 1997-2010.
FLEXIBLE WORKING HOURS	This is a 'header' field. The agreement contains 'Flexible Working Hours' provisions either as defined below or not covered by the specific provisions below. (These give the employee some degree of choice in the way working hours are organised). Coded from 1997-most currently available data.
Hours of work may be negotiated	The agreement allows for the employer and employee or union to negotiate the hours that the employee will work. For example, starting and finishing times. Coded from 1997-most currently available data.

FIELD NAME	DESCRIPTION
Hours of work decided by majority of employees	The agreement allows the employees to decide some aspect of the hours they will work by a majority decision. They will more than likely have a fixed span of hours but can determine their own start/finish times and break times, by the majority decision. This includes starting and finishing times for shift-workers. Coded from 1997-most currently available data.
Mgt may alter hours after consulting emp	The agreement lets management change employee hours (shift or non-shift) but only after consultation. Coded from 1997-most currently available data.
Make-up time	The agreement allows employees to take time off from work and at a later date make up the hours lost. Coded from 1998-most currently available data.
Mgt may direct extension of hours	The agreement allows management to direct an increase or decrease in, or any change of, the actual hours an employee must work, without consultation. An example is increasing hours in a peak period to cope with extra demand. Coded from 1997-2010.
Flexitime system in operation	The agreement provides some options, on an ongoing basis, for the employees with regards to arranging their daily workloads within a framework allowing for debit or credit hours. Most often seen in the public sector. Coded from 1997-2009.
FAMILY FRIENDLY RESPONSIBILITIES	This is a 'header' field. The agreement contains 'Family Responsibilities' provisions either as defined below or not covered by the specific provisions below. Coded from 1997-most currently available data.

FIELD NAME	DESCRIPTION
Child care provisions	The agreement contains employer based or funded/ subsidised child care arrangements. Most likely to be encountered where the employer meets the cost of child care when the employee works overtime; school holidays; travel overseas etc. Coded from 1997-most currently available data.
Breastfeeding facilities	The agreement states that the employer will provide appropriate facilities for an employee to use when breastfeeding. Coded from 2010-most currently available data.
Paid breastfeeding breaks	The agreement states that employees may take paid breaks in order to breastfeed a child. Coded from 2010-most currently available data.
Employee Assistance Program	The employer offers an employee assistance program. This would normally involve the provision of free counselling to employees. This is normally intended to assist employees with personal matters, including drug or alcohol issues, depression, grief, interpersonal conflicts, etc. Coded from 2010-most currently available data.

FIELD NAME	DESCRIPTION
Right to request flex work arrangements beyond minimum	<p>The agreement provides a right to request flexible working arrangements with no restrictions or in circumstances beyond the minimum provided in the National Employment Standards. The minimum in the National Employment Standards is a right to request flexible work if the employee has children under 5 years old or a child with a disability under 18 years old. For example, if the agreement provided a right to request flexible working arrangements if the employee has a child who is at school, this field would be coded.</p> <p>On 1 July 2013, the NES was amended to extend to employees who were a parent, or had responsibility, for the care of a child who was of school age or younger, which means that from that date, this clause would no longer be coded in such a circumstance.</p> <p>Also, if the agreement provides an employee with the right to request flexible working arrangements and places no limits on the circumstances in which that could occur, this field would be coded.</p> <p>Coded from 2010-most currently available data.</p>
Specific work & family policies/procedures	<p>The agreement refers to specific work & family policies and processes that aren't part of the agreement. These might include policies regarding job sharing, working from home, flexible working arrangements, breastfeeding policies, school holiday programs or concessions, pre-natal leave policies, parent-teacher days, sports days, etc</p> <p>Coded from 2004-2009.</p>
DOMESTIC VIOLENCE/FAMILY VIOLENCE	<p>This is a 'header' field.</p> <p>If the agreement provides a domestic violence clause, or deals in some other way with domestic violence. This might include – but is not limited to – additional entitlements for employees experiencing domestic violence, flexible working arrangements or access to leave; both paid and unpaid.</p> <p>Coded from 2012-most currently available data.</p>
Domestic violence - paid leave (number of days)	<p>The agreement contains an entitlement to a separate paid leave for domestic violence purposes. The number of days is recorded.</p> <p>Coded in 2016 and most currently available data only.</p>

FIELD NAME	DESCRIPTION
Domestic violence - access to other leave	The agreement allows victims of domestic violence to access other leave entitlements. This can include (but is not limited to): access to personal leave; compassionate leave; annual and long service leave; time-off-in-lieu; and accrued flex-time. Coded in 2016 and most currently available data only.
Domestic violence - unpaid leave	The agreement specifically states that victims of domestic violence may use unpaid leave provisions for domestic violence reasons. Coded in 2016 and most currently available data only.
Domestic violence - other entitlements	The agreement provides entitlements to employees that are not included above. This could include safety precautions (changing location of work, phone numbers, etc.), counselling or access to an Employee Assistance Program, or any other related benefits. Coded in 2016 and most currently available data only.
Domestic violence - RTR as per NES	The only mention of domestic violence in the agreement is to repeat or refer to the right to request (RTR) flexible working in the National Employment Standards. Coded in 2016 and most currently available data only.
Domestic violence - provisions for supporters and carers of victims	The agreement contains any domestic violence provisions (other than the right to request flexible working arrangements contained in the National Employment Standards) that offer entitlements or support to employees who are carers or supporters of domestic violence victims. Coded in 2016 only.
BREAKS	This is a 'header' field. The agreement contains 'break' provisions (e.g. lunch breaks, tea breaks) either as defined below or not covered by the specific provisions below. Coded from 1997-most currently available data.

FIELD NAME	DESCRIPTION
Breaks - not to interrupt continuity	The agreement stipulates that breaks may only be taken in a way which allows for an uninterrupted workflow or continuous running of machines etc. Coded from 1998-most currently available data.
Employee given time to wash-up	The agreement gives the employee (paid) time to wash-up or clean themselves before the end of the shift, or prior to commencing their break. Coded from 1997-2010.
Breaks staggered	The agreement requires employees to take breaks at intervals so that someone is always working. Coded from 1997-2007.
Breaks flexible/facilitative	The agreement allows the employee autonomy or flexibility in taking breaks. Coded from 1997-2011.
Breaks by mutual agreement	The agreement provides for breaks to be taken by mutual agreement between employee/employer. Coded from 2008-2010.
Management may alter break	The agreement allows for management to direct employees to delay or shorten their break. Coded from 1998-2010.
Abolition of breaks	The agreement has provisions which cancel all or some breaks. Coded from 1997-2008.
RDO PROVISIONS	This is a 'header' field. The agreement contains 'Rostered Day Off' provisions either as defined below or specifies extra "productivity leisure day" provisions that are not covered by the specific provisions below. Coded from 1997-most currently available data.

FIELD NAME	DESCRIPTION
RDO paid out on termination	Agreement provides for rostered days off to be paid out to employees upon termination of employment. Coded from 2011-most currently available data.
RDO provisions mutual agreement required to vary	Rostered days off may be varied by any party for any reason, or by mutual agreement. Coded from 1997-most currently available data.
RDO provisions rostering	The agreement includes provisions that schedule rostered days off so that employer and employees have advanced knowledge of when rostered days off will occur, may state that rostered days off will be taken "as per industry calendar". Coded from 1997-2010.
TOIL for working on an RDO	The agreement allows employees to work on their rostered day off whether by choice or employer compulsion, but in return they receive time-off work in the future. Coded from 1997-2010.
RDO provisions removed/absorbed	The agreement contains provisions which either remove the rostered days off system, or have rostered days off absorbed. Coded from 1997-2010.
RDO provisions payment in lieu	Rather than taking time off, employees may be paid for working a rostered day off at the equivalent of their ordinary time rates of pay or at penalty rates of pay (whichever applies) or have their banked days paid out annually or at the end of the Project. Coded from 1997-2010.
Banking accrual of RDOs	The agreement has provisions which allow employees not to take their rostered day off on the day it falls but to keep it stored for use at a later time. Coded from 1997-2010.

FIELD NAME	DESCRIPTION
PART-TIME EMPLOYMENT	<p>This is a 'header' field</p> <p>The agreement contains 'Part-time Employment' provisions either as defined below or not covered by the specific provisions below.</p> <p>Coded from 1997-most currently available data.</p>
Part time employment flexible/facilitative	<p>The agreement assists employees in accessing part-time employment, that is, the agreement provides access for fulltime employees to change between fulltime and part time employment at their instigation.</p> <p>Coded from 2000-most currently available data.</p>
Part-time employment, minimum consecutive hours	<p>If the agreement quantifies a minimum continuous number of hours of work, this is the minimum number of hours that can be worked in one engagement.</p> <p>Coded from 1998-most currently available data.</p>
Part time employment regular hrs/days rostered	<p>The agreement contains a commitment to and/or provisions which encourage regularity and stability in part time working hours (e.g. specified starting and finishing times for each day, the days on which those hours are to be worked, change of hours by agreement, etc).</p> <p>Coded from 1997-most currently available data.</p>
Part-time loadings apply	<p>The agreement provides for the option of loadings for part-time employees similar to casuals in relation to receiving a higher rate of pay which includes compensation for leave benefits.</p> <p>Coded from 2008-2009.</p>
Part time employment hours/employee/wage quotas	<p>The agreement states that part time work is subject to any form of minimum or maximum limit or other restriction on the number of hours that may be worked on a weekly basis, the number of employees who may be employed as part timers, or minimum or maximum wages.</p> <p>Coded from 1997-2007.</p>

FIELD NAME	DESCRIPTION
CASUAL EMPLOYMENT	This is a 'header' field. The agreement contains 'casual employment' provisions either as defined below or not covered by the specific provisions below. Coded from 1997-most currently available data.
Casuals to work to FT hours	The agreement allows/requests/requires casuals to work up to the full time hours worked by the fulltime permanent employees of the business. Coded from 2008-most currently available data.
Casual employment, minimum consecutive hours	The agreement provides for a minimum continuous number of hours that can be worked in one engagement. Coded from 1998-most currently available data.
Provision to transfer long-term casuals to FT stat	The agreement includes a process whereby casuals, after a period of time, are transferred to permanent status, or are eligible to become permanent (also known as casual conversion clauses). Coded from 1997-most currently available data.
Use of Casual employment restrictive circumstances	Agreement places some restrictions on casual employment. Length of employment or number of casuals that can be employed, or the type of work that casual employees can undertake. Coded from 2000-2009, and from 2012-most currently available data.
Casual employment hours/employee/ wage quotas	The agreement contains provisions that impose quotas (min or max) upon casual employment in terms of hours, ratios, or rates of pay. Coded from 1997-2007.
Casual employment, loading quantum (%)	The agreement details the loading quantum for casual employees. The quantum is recorded. Coded from 1997-2010.

FIELD NAME	DESCRIPTION
JOB-SHARING	<p>The agreement contains either job-sharing arrangements or a commitment to introduce/discuss the introduction of job-sharing during the life of the agreement.</p> <p><i>Definition: Job-sharing is where two (or more) employees share a job that would normally be performed by one employee</i></p> <p>Coded from 1997-most currently available data.</p>
FIXED-TERM/SHORT TERM/TEMPORARY EMPLOYMENT	<p>This is a 'header' field.</p> <p>This provision relates to either fixed-term employment, short-term employment or temporary employment.</p> <p>Coded from 2000-2009.</p>
Fixed term employment restricted use	<p>The agreement provides limited access to fixed-term / short-term / temporary employment for employees covered by the agreement. For example, it may limit the number of people who can be employed in this way, or it may place restrictions on the length of time these workers can be employed.</p> <p>Coded from 2000-2009.</p>
SEASONAL EMPLOYMENT	<p>The agreement contains seasonal employment provisions.</p> <p>Coded from 2000-2009.</p>
Fixed term, short term or seasonal employment	<p>This provision relates to either fixed-term employment, short-term employment or temporary employment. From 2011, this includes seasonal workers also.</p> <p>Coded from 2010-2016.</p>
MULTI HIRING	<p>The agreement allows for employees to work under more than one employment type, e.g., allows full-time employees to also work as casuals.</p> <p>Coded from 2008-most currently available data.</p>

FIELD NAME	DESCRIPTION
HOME-BASED WORK / TELEWORK	<p>This is a 'header' field (as of 2013)</p> <p>The agreement contains provisions for 'Home-Based Work' or 'Telework' or 'Telecommuting'.</p> <p>Coded from 1997-most currently available data.</p>
<p>Home-based/telework: Min/max limits in place</p>	<p>The agreement imposes minimum or maximum limits on the amount of telework an employee can access.</p> <p>Coded from 2013-most currently available data.</p>
<p>Home-based/telework: Allowances</p>	<p>The employee is entitled to additional payments or set-up costs for telework or home-based work arrangements.</p> <p>Coded from 2013-most currently available data.</p>
ENTRY LEVEL TRAINING ARRANGEMENTS	<p>This is a 'header' field.</p> <p>The agreement contains 'Entry Level Training' provisions, dealing with apprentices and/or trainees, either as defined below or not covered by the specific provisions below.</p> <p>This does not include induction arrangements.</p> <p>Coded from 1997-2013.</p>
APPRENTICES	<p>This is a 'header' field.</p> <p>The agreement contains 'Apprentices' provisions either as defined below or not covered by the specific provisions below. This does not include induction arrangements.</p> <p>Coded from 2014-most currently available data.</p>
<p>Apprentices - recognition of prior learning</p>	<p>An apprentice can have an advanced standing through recognition of prior learning, including pre-apprenticeships and overseas qualifications. Apprentice can receive credit for previous study or begin learning in the second year of apprenticeship.</p> <p>Coded from 2011-most currently available data.</p>

FIELD NAME	DESCRIPTION
Apprentices - competency based progression	Apprentices can progress through their apprenticeships based upon the acquisition of competency, rather than progressing on a time-based scale. Coded from 2011-2015.
Apprentices - early apprenticeship completion	Apprentices can complete their apprenticeships early, provided they meet the competency requirements of their training. Coded from 2011-most currently available data.
Apprentice/trainee wage provisions	The agreement contains wage arrangements for apprentices and/or trainees, or refers to adopting the apprentice/trainee provisions from an award. This provision was split into separate provisions for apprentices and trainees from 2014 onward. Coded from 1997-2013.
Apprentice wage provisions	The agreement contains wage arrangements for apprentices, or refers to adopting the apprentice provisions in an award. Coded from 2014-most currently available data.
Adult apprentice wage provisions	The agreement provides a separate wage for those apprentices who are adult (should be greater than usual apprentice wages). Coded from 2008-most currently available data.
Apprentice/trainee other provisions	The agreement contains non-wage-related provisions pertaining to apprentices or trainees. Coded from 1997-2010.
School based/transitional apprenticeships	The agreement provides for apprenticeships for employees still completing school. Coded from 2008-most currently available data.

FIELD NAME	DESCRIPTION
Provisions specifying proportions of juniors, appr	The agreement contains provisions which specify how many junior employees, apprentices or trainees can be employed, or specify a proportion or ratio. Occasionally the proportions may be defined through restrictions on "manning" levels. Coded from 1997-2009.
TRAINEES	This is a 'header' field. The agreement contains 'Trainees' provisions either as defined below or not covered by the specific provisions below. This does not include induction arrangements. Coded from 2014-most currently available data.
Apprentices - agreement incorporates National Training Wage Schedule	The agreement calls up, includes, or incorporates the National Training Wage schedule from modern awards. Pertains to trainees. Coded from 2011-most currently available data.
Trainee wage provisions	The agreement contains wage arrangements for trainees or refers to adopting the trainee wage provisions in an award (usually the National Training Wage Award). Coded from 2014-most currently available data.
JUNIOR EMPLOYEES	This is a 'header' field. The agreement contains 'Junior Employees' provisions either as defined below or not covered by the specific provisions below. This does not include induction arrangements. Coded from 2011-most currently available data.
Junior wage rates apply	The agreement contains rates of pay for junior employees, e.g. percentage of an adult rate or different set dollar amounts Coded from 2010-most currently available data.

FIELD NAME	DESCRIPTION
Junior employees - other provisions	The agreement contains provisions relating to junior employees with regards to the non-wages conditions of employment. Coded from 2011-most currently available data.
Junior pay - changed/removed	The agreement contains provisions removing or phasing out junior rates of pay. Coded from 1997-2010.
CONTRACTORS	This is a 'header' field. The agreement contains provisions for contractors or sub contractors in terms of the fields or not covered by the specific provisions below. Coded from 1997-most currently available data.
Contract labour restricted use	The agreement mentions any employment restrictions to contractors such as limitation on numbers of contractors in relation to full time employees, length of employment or number of hours etc. Coded from 1997-2006, and from 2009-most currently available data.
Contractors - rates of pay equal to other agt workers	The agreement states that contractors will be paid the same amount as other workers under the agreement. Coded from 2014-most currently available data.
Contractors - rates of pay not equal to other agt workers	The agreement states that contractors will be paid at a different rate of pay from other workers under the agreement. Coded from 2014-most currently available data.
Rates of pay (contractors)	Specific rates of pay are included in the agreement for contractors, or the agreement commits to paying contractors at the same rate as other workers. Coded from 2009-2013.

FIELD NAME	DESCRIPTION
Contract labour, training	The agreement provides training for employees employed on a contract labour basis. This could include induction training, OHS training etc. Coded from 2009-2010.
LABOUR HIRE	This is a 'header' field. The agreement contains provisions for labour hire employees in terms of the fields or not covered by the specific provisions below. Coded from 2012-2014.
Labour Hire - Restrictive	The agreement mentions any employment restrictions to labour hire employees such as limitation on numbers of labour hire employees in relation to full time employees, length of employment or number of hours etc. Coded from 2012-2014.
Labour Hire - Rates of Pay	Specific rates of pay are included in the agreement for labour hire employees, or the agreement commits to paying labour hire employees at the same rate as other workers. Coded from 2012-2014.
OUTWORKERS	The agreement contains provisions dealing specifically with outworkers. Coded from 2012-most currently available data.
OFFSHORING / VISAS / COMMITMENT TO AUSTRALIAN JOBS	The agreement contains a clause dealing with off-shoring jobs or importing labour. Could be in favour of it or against it. Coded from 2013-most currently available data.

FIELD NAME	DESCRIPTION
EMPLOYEE DELEGATES	<p>This is a 'header' field.</p> <p>The agreement contains 'Employee Delegate' provisions either as defined below or not covered by the specific provisions below.</p> <p>Coded from 2011-most currently available data.</p>
Leave for trade union training	<p>The agreement provides employees with paid or unpaid leave to attend training provided by the employee's trade union.</p> <p>Coded from 1997-1999, and from 2010-most currently available data.</p>
Employee delegates - use of office facilities	<p>Employee delegates have access to office facilities on the employer's premises.</p> <p>Coded from 2011-most currently available data.</p>
Employee delegates - paid time to perform duties	<p>The agreement provides for paid time for delegates to perform their duties as employee representatives.</p> <p>Coded from 2011-most currently available data.</p>
TRADE UNION	<p>This is a 'header' field.</p> <p>The agreement contains 'Trade Union' provisions either as defined below or not covered by the specific provisions below.</p> <p>Coded from 1997-2006, and from 2009-most currently available data.</p>
Union right of entry	<p>The agreement provides union officials with the right to enter a place of work in order to conduct union business and/or inspect time/wages record books.</p> <p>This field is not coded if the only right of entry provisions for the union are those under the mandatory consultation and dispute settlement terms.</p> <p>Coded from 1997-2006, and from 2009-most currently available data.</p>

FIELD NAME	DESCRIPTION
Union deduction of dues	The agreement includes a clause that provides for union dues to be collected at source, i.e. to be deducted by the employer from the employee's salary. Coded from 1997-2006, and from 2009-most currently available data.
Union consultation	An agreement provides a provision for a company and/or employees to consult with a union on any workplace issue, condition or proposal prior to implementing an agreement. Coded from 2009-most currently available data.
LABOUR RELATIONS EQUITY	This is a 'header' field. The agreement contains 'Equity' provisions either as defined below or not covered by the specific provisions below. Coded from 1997-most currently available data.
Anti-discrimination/harassment provisions (ie race)	The agreement has policies that aim to achieve a workplace culture which eliminates discrimination and harassment. Coded from 1997-2009.
English language training or numeracy training	The agreement contains clauses dealing with equity for non-English speaking background (NESB) employees. This includes provision of training in literacy or the English language. Most often coded in regard to language training for NESB employees. Coded from 1997-most currently available data.
Extended definition of family	The agreement contains a definition of "family", which extends beyond the legislated definition as it exists at the time the agt is approved. For example, these definitions may recognise indigenous kinship systems. These definitions are most likely to be found in conjunction with personal leave / family/carer's leave / bereavement leave clauses. Coded from 2001-most currently available data.

FIELD NAME	DESCRIPTION
Access and equity for ATSI	The agreement has provisions which recognise the particular circumstances of Aboriginal and Torres Strait Islander peoples. Such provisions may consider the particular circumstances of Aboriginal and Torres Strait Islander peoples in recruitment, conditions of employment, promotion, etc. Coded from 1997-most currently available data.
Cultural/ceremonial leave	The agreement recognises and allows leave for cultural/ceremonial purposes for Aboriginal and Torres Strait Islander employees or other distinct cultural/religious groups. Coded from 1997-most currently available data.
Access and equity for special needs employees	The agreement has provisions which recognise the special needs of people with disabilities. They may include provisions for supported wages or for reasonable adjustment in the workplace to allow greater accessibility for people with disabilities. (wheelchair access etc.) Coded from 1997-most currently available data.
Provisions for mature age workers	The agreement contains provisions that encourage mature age workers to remain in the work-force beyond retirement age, or that allow older workers to remain working on a part-time basis as a transition into retirement. This clause was amended in 2015 to exclude agreements for which additional redundancy payments were made to mature aged workers. Coded from 2004-most currently available data.
Affirmative action plans	The agreement has provisions which are designed as a systematic means of eliminating discrimination and achieving equal opportunity for women. Coded from 1997-2011.
Gender equality	The agreement contains measures to improve or maintain gender equality. Coded from 2013-most currently available data.

FIELD NAME	DESCRIPTION
Incorporates award	The agreement calls up an award or the agreement is to be read in conjunction with a particular award. This clause is also coded where the agreement incorporates part of an award or even just a single award provision to deal with one matter. This code does not capture which clauses are incorporated. Coded from 2007-most currently available data.
Workload management (including staff/work ratios)	The agreement contains measures or provisions that prevent employees from being overworked while at work. This is separate from shift-length provisions, or breaks between shifts. Coded from 2013-most currently available data.
Commitment to pay equity	The agreement contains commitments or a program of action to ensure that two or more groups who do the same work receive equal pay for work of equal value. Coded from 1997-2011.
EEO provisions	The agreement includes specific management policies and practices that promote equal employment opportunity (EEO) for women and members of disadvantaged groups (e.g. Aboriginals and Torres Strait Islanders, people from a non-English speaking background, people with disabilities). EEO plans include measures to enhance opportunities in recruitment, training and promotion. Coded from 1997-2009.
FLEXIBILITY CLAUSE	This is a 'header' field. The agreement contains a clause dealing with individual flexibility arrangements. Coded in 2009 only.
MANDATORY CLAUSES	This is a 'header' field. The agreement contains at least one of the clauses mandated under the <i>Fair Work Act 2009</i> : consultation clause; or individual flexibility clause. Coded from 2010-2011.

FIELD NAME	DESCRIPTION
Model flexibility clause	The agreement contains a form of model individual flexibility clause (either the award or agreement model clause). Coded from 2009-most currently available data.
Model flexibility clause incorporated	The approval decision notes that the model flexibility clause has been incorporated by the Fair Work Commission. Coded from 2009-most currently available data.
Individual Flexibility Arrangements – scope equal to model clause	The agreement contains an individual flexibility term that allows only the five terms from the model clause to be varied, but differs in some other way from the model clause. Coded from 2014-most currently available data.
Flexibility clause-general	The agreement contains an individual flexibility term that allows the entire agreement to be varied. Coded from 2009-most currently available data.
Flexibility clause-specific	The agreement contains an individual flexibility term that allows only specified terms in the agreement to be varied. Coded from 2009-most currently available data.
Model consultation clause (re major change)	Agreement contains the model consultation clause (Schedule 2.3 of Fair Work Regulations 2009) Coded from 2010-2014.
Model consultation clause incorporated in decision	The approval decision notes that the model consultation clause has been incorporated by Fair Work Australia. Coded from 2011-2014.

FIELD NAME	DESCRIPTION
Collective flexibility clause	The agreement contains a flexibility clause that requires agreement with a group of employees to vary the effect of a term of the agreement. Coded from 2010-2014.
DISPUTE RESOLUTION CLAUSE	This is a 'header' field. The agreement contains a dispute resolution clause. Coded from 2007-2011.
Refers to third party (not AIRC)	The agreement specifies that alternative dispute resolution is to be conducted by someone other than the Australian Industrial Relations Commission/Fair Work Commission. This could include (but is not limited to) a private provider including a specific mediator, or law firm, or a state Industrial Relations Commission body. Coded from 2007-2011.
Resolution at work level only	The agreement provides no avenues for resolution beyond the workplace through a third-party or industrial arbitrator, and allows only for the dispute to be resolved at the workplace level. Coded from 2007-2009.
FWA arbitration as final step	The agreement provides for arbitration by the Fair Work Commission as the final step in the dispute resolution process. Coded from 2012-2013.
3rd party arbitration as final step	The agreement provides for arbitration by a third party (not Fair Work Commission) to arbitrate a dispute, as the final step in the process. Coded from 2012-2013
Arbitration for disputes	The dispute resolution process can progress to the stage where the Fair Work Commission (or a third party) arbitrates or makes a binding decision to settle a dispute. This is not coded where parties are required to agree to seek arbitration. Coded from 2010-2011.

FIELD NAME	DESCRIPTION
Mutual agreement required for arbitration	The agreement requires both parties to agree before a dispute can proceed to arbitration. Coded from 2012-2013.
MODEL DISPUTE RESOLUTION CLAUSE	The agreement contains the model dispute resolution clause found in the legislation of the time (currently Schedule 6.1 of the Fair Work Regulations 2009). Coded from 2007-most currently available data.
NON-MODEL DISPUTE RESOLUTION CLAUSE	This is a 'header' field. The agreement's dispute resolution clause differs from the model clause. Coded from 2012-most currently available data.
Disputes in relation to s65(5) or s76(4) - flexible working arrangements	Agreement allows for the dispute resolution process to be conducted with regards to requests for flexible working arrangements or extended unpaid parental leave (sections 65(5) and sections 76(4) of the Fair Work Act respectively). Coded from 2011-most currently available data.
DISPUTE RESOLUTION – ARBITRATION	This is a 'header' field. The agreement has a non-model dispute resolution clause, and provides for arbitration in disputes. Coded from 2014-most currently available data.
Dispute resolution - arbitration by FWC	The agreement states that arbitration will be conducted by the Fair Work Commission. Coded from 2014-most currently available data.
Dispute resolution - arbitration by third party	The agreement states that arbitration will be conducted by a third party, rather than the Fair Work Commission. Coded from 2014-most currently available data.

FIELD NAME	DESCRIPTION
DISPUTE RESOLUTION – CONSENT FOR ARBITRATION	A 'header' field signifying that the agreement contains arbitration for disputes and the matter of consent to arbitrate is dealt with. Coded from 2014-most currently available data.
Dispute resolution - consent given at time of EA	Consent is taken to have been granted at the time the agreement was made, and disputes can therefore proceed automatically to arbitration. Coded from 2014-most currently available data.
Dispute resolution - consent given at time of dispute	Mutual consent is required before any matter can proceed to arbitration. Coded from 2014-most currently available data.
OH & S	This is a 'header' field. The agreement contains 'Occupational Healthy & Safety' provisions either as defined below or not covered by the specific provisions below Coded from 1997-most currently available data.
General commitment to OHS	The agreement states a commitment to, or acknowledges a responsibility for, the safety of employees covered by the agreement. Coded from 1997-2010.
OHS proactive workplace health care policy	The agreement contains a commitment to a safe working environment through workplace policies which address drinking, smoking or other dangerous workplace practices. This includes QUIT smoking programmes, drug/alcohol treatment / programs, vaccination programmes for those at occupational risk, e.g. health care workers, teachers, childcare workers. Coded from 1997-most currently available data.

FIELD NAME	DESCRIPTION
OHS protective clothing issued	The agreement ensures employees will be issued with (or reimbursed for) protective clothing and equipment required for the performance of their duties. Coded from 1997-2011.
OHS refers to relevant state legislation	The agreement acknowledges the employer's responsibilities under relevant state occupational health and safety legislation. Coded from 1997-2009.
Top-up workers comp premium	The agreement will top up any difference between worker's compensation payments and the employee's ordinary wage. Coded from 1998-2011.
OHS training	The agreement provides or pays for training for occupational health and safety representatives. Coded from 1997-2011.
Mental health/wellbeing policy	The agreement contains provisions or measures to assist or improve an employee's mental well-being. Coded from 2012-most currently available data.
SAFE RATES (truck drivers)	This is a header field. The agreement contains reference to Safe Rates legislation or any of the matters listed below with regards to truck drivers. Coded from 2012-most currently available data.
Demurrage/payment for non-driving time/ancillary duties	Drivers are paid for non-driving time: waiting, loading/unloading, stuck in traffic, breakdowns, etc. Coded regardless of whether this payment is limited or open-ended. Coded from 2012-most currently available data.

FIELD NAME	DESCRIPTION
Safe rates - Commitment to pay contractors on time	The agreement commits to paying contracted drivers within a set timeframe. Coded from 2012-most currently available data.
Safe rates - Wages paid per km/trip	Drivers' wages are paid on a 'distance travelled' basis, rather than time worked. Coded from 2012-most currently available data.
Safe Rates - Fatigue Management	Agreement contains a fatigue management policy for drivers or measures to reduce or mitigate driver fatigue. Coded from 2012-most currently available data.
TCR	This is a 'header' field. The agreement contains 'TCR' (Termination, Change, Redundancy) provisions either as defined below or not covered by the specific provisions below. Coded from 1997-most currently available data
Severance pay greater than NES	The agreement meets one or more of the following criteria: <ul style="list-style-type: none"> • The maximum severance available is greater than 16 weeks' pay • An employee can access 16 weeks redundancy pay after fewer than 9 years' service • An employee can access 16 weeks redundancy pay at 9 years' service and also at 10 years' service • The severance available at 4 years' service is greater than 8 weeks' pay. Coded from 2014-most currently available data.
Severance entitlement after four years services (no weeks pay)	The number of weeks' pay employees are entitled to after four years' service. Coded from 2011-most currently available data.
Severance - maximum possible entitlement (no of weeks pay)	The maximum number of weeks' pay that employees can be entitled to upon being made redundant. Coded from 2011-most currently available data.

FIELD NAME	DESCRIPTION
Severance - years service required to achieve maximum severance entitlement	The number of years' service required to achieve the maximum severance entitlement. Coded from 2011-most currently available data.
Redundancy income protection scheme	The agreement has provisions for payments to redundancy schemes / redundancy income protection plans for the employees, e.g., INCOLINK/ ACCIRT. This provision is not the same as an insurance scheme to cover illness. Coded from 1998-most currently available data.
Severance pay at management discretion	The payment of severance pay upon redundancy is at management discretion. Coded from 2007-2009.
Severance pay absorbed	The agreement has provisions which absorb severance pay into a loaded hourly rate or annualised salary. In other words, the severance is absorbed into wages or salary and will not be paid upon the cessation of the employee's employment. Coded from 2007-2010.
Severance paid	The agreement provides for severance pay. Coded from 2007-2011.
Severance pay not paid	The agreement specifically states that employees will not receive severance pay. Coded from 2007-2010.
Disciplinary procedures	The agreement contains a provision that brings into play a formal procedure relating to the discipline of employees within an organisation who have engaged in misconduct or unsatisfactory work practices. Coded from 1998-2011.

FIELD NAME	DESCRIPTION
Provision for dismissal	The agreement contains a provision that allows management to terminate an employee. The clause must detail circumstances in which the employer can dismiss the employee, e.g., drunkenness, theft etc. This includes 'summary' dismissal – i.e. a decision taken 'on the spot' or the dismissal of an employee after dismissal procedures have been exhausted. Coded from 1998-2009.
Unfair dismissal	The agreement has provisions for or refers to criteria for determining whether a dismissal is unfair or not. Coded in 2009 only.
Employment security	The agreement contains a provision that states that over the life of the agreement no job will be lost, or contains a commitment to minimise job losses. Coded from 1998-2007.
TCR access for regular casuals	The agreement provides casual employees with access to termination and / or redundancy provisions. Coded from 2001-2009.
PAYMENT IN LIEU OF NOTICE (OR NOTICE OF TERMINATION)	The redundancy/severance clause contains a sub-section outlining how much notice of termination an employer must give an employee. Coded from 2014-2016.
PILN greater than NES	This is to be coded if any of the following criteria regarding payment in lieu of notice (PILN) are met: <ul style="list-style-type: none"> • the entitlement of PILN/notice is greater than 1 week for less than 1 years' service • the entitlement of PILN/notice is greater than 2 weeks after 1 years' service • the entitlement of PILN/notice is greater than 3 weeks after 3 years' service • the maximum entitlement of PILN or notice is greater than 4 weeks. Coded from 2014-most currently available data.

FIELD NAME	DESCRIPTION
PILN maximum entitlement (weeks)	The maximum entitlement of payment in lieu of notice available to employees is recorded. Coded from 2014-most currently available data.
CONSULTATIVE ARRANGEMENTS	This is a 'header' field. The agreement contains 'Consultative Arrangement' provisions either as defined below or not covered by the specific provisions below. Coded from 1997-2010.
Commitment to discuss change	The agreement has provisions which commit the employer to discussion and/or consultation on any changes to the work organisation which will affect employees, including redundancy. Coded from 1998-2009.
Regular forums/meetings	The agreement provides for regular forums, meetings, tool-box meetings etc., to enable consultation or discussion. Coded from 2008-2010.
ENVIRONMENTAL - general	This is a 'header' field. The agreement contains some form of commitment to the environment. This could be a general statement of intent or specific measures. Coded from 2011-most currently available data.
Specific environmental policies	The agreement provides a commitment to the environment with regard to company policy and/or legislative frameworks. This provision may include a disciplinary process for dealing with breaches, up to, and including dismissal. Coded from 2009-most currently available data.

FIELD NAME	DESCRIPTION
Commitment to productivity improvements	<p>This is a 'header' field.</p> <p>The agreement contains some form of commitment to improving productivity. This could be a general statement of intent or specific measures.</p> <p>Coded from 2010-most currently available data.</p>
Specific productivity measures	<p>An agreement links productivity improvements to specific policies, procedures and/or practices.</p> <p>Coded from 2011-most currently available data.</p>
Quantifiable KPI measures	<p>The agreement contains performance indicator/s with specific measurable goals. This will sometimes be in a separate Schedule detailing production goals, or reduced injury claims etc. There will be specific targets identified and corresponding incentives or outcomes.</p> <p>Coded from 2005-most currently available data.</p>
PERFORMANCE INDICATORS	<p>This is a 'header' field.</p> <p>The agreement includes or provides a commitment to introducing 'Performance Indicator' provisions during the life of the agreement.</p> <p>Coded from 1998-2009.</p>
GENERAL TRAINING ARRANGEMENTS	<p>This is a 'header' field.</p> <p>The agreement contains 'General Training' provisions either as defined below or not covered by the specific provisions below.</p> <p>Coded from 1997-most currently available data.</p>
Allowances costs associated with training	<p>The agreement contains provisions that the employer will pay costs associated with training, such as direct purchase of items required for the course; direct payment of costs/fees incurred; procedures for the reimbursement of such costs; or circumstances where such costs will be reimbursed.</p> <p>Coded from 1998-most currently available data.</p>

FIELD NAME	DESCRIPTION
How training is provided	Clauses in the agreements provide for training and specify when and where it is to take place. Coded from 1997-2009.
Training bonds	The agreement contains a provision where an employee agrees that, in the event of resignation or termination of employment, the employee will refund to the employer a sum of money representing full or part value of training received by the employee at the employer's expense in the course of that employment. Coded from 2007-most currently available data.
Leave for training purposes (including study/exam)	The agreement provides for leave (whether paid or unpaid) to attend training. Coded from 1997-most currently available data.
Multi-skilling flexible deployment of labour	Employees can be moved between roles and/or locations to suit the needs of the business, or to develop their own skill sets. Coded from 1998-2009, and from 2011-most currently available data.
Employer directed training	The agreement provides for the employer to direct the employee to undertake training of sorts. May include compulsory Trade nights, staff training days etc. Coded from 2008-2009.
Competency based wage movements	The agreement contains a provision to link salary progression or progression through the classification structure to the attainment of a competency level in a training structure. (This is usually an industry-based certificate). Coded from 1998-most currently available data.
Type of training including training plan/program	The agreement specifies the type or nature of training to be undertaken. This may relate to the type of qualification that the training will produce or its relevance throughout an industry. Coded from 2008-2011.

FIELD NAME	DESCRIPTION
Training consultative committee	The agreement contains provisions regarding the formation or maintenance of a committee which deals with training issues and whose membership consists of management and employee and/or union representation. Coded from 1998-2010.
Statement of employer/employee obligations re training	The agreement contains a statement which notes the importance of training and/or a commitment to training by the employer, and/or notes the employees' obligation to participate in training. Coded from 1998-2009.
Assessment of employee skills/skills register	The agreement commits to an assessment of employee skills. The assessment of an employee's skills is any process by which a review is taken of the skills possessed by employees. Examples of titles for these review processes are skills audit, skills analysis or needs analysis and the details from the process may be recorded, for example in a skills register. Coded from 1998-2009.
ACCESS & EQUITY ISSUES	This is a 'header' field. The agreement contains 'Training Access and Equity Issue' provisions either as defined below or not covered by the specific provisions below. Coded from 1997-2010.
Training in relation to Part-time workers or casua	Provisions which note that training will be provided in relation to part-time workers, casuals or seasonal workers (seasonal workers are engaged in employment that is seasonal, for example fruit picking). The agreement may make a point of referring to training for all employees and have detailed employment status at the business if full time, part time and casual or seasonal. Coded from 1997-2013.

FIELD NAME	DESCRIPTION
Recognition of prior learning	Provisions that refer to Recognition of Prior Learning (RPL). The RPL process is a means to assess and recognise the competencies, skills and knowledge possessed (whether acquired formally or informally) by an employee for the purpose of award classification. This is useful where an employee may not have a formal qualification which identifies their skills, knowledge or competence. Coded from 1997-2010.
WORK ORGANISATION	This is a 'header' field. The agreement contains 'Work Organisation' provisions either as defined below or not covered by the specific provisions below. Coded from 1998-2013.
Team work	The agreement contains a provision for teamwork i.e. groups of employees work together to complete whole jobs. This provision is concerned with a whole job being completed by utilising the individual skills of employees in concert, rather than the concept of being able to work in a team environment. Coded from 1998-2009.
Individual performance appraisal	The agreement provides for individual performance appraisals, or mentions annual performance reviews, performance assessments etc. Coded from 2001-2011.
Employees subject to probationary period	The agreement includes a period of probation during which an employee may be dismissed before becoming a member of the workforce. Coded from 1997-2010.

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

using data from the

**Australian Children's Education and Care Quality Authority's National Registers
and Department of Employment's Workplace Agreement Database**

Produced by the

Independent Education Union of Australia

December 2017

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name

Services Places Ee'es Agreement

ACT

ACT Education Directorate	78	3557		ACT Public Sector Education and Training Directorate (Teaching Staff) Enterprise Agreement 2014-2018 [AE415698] (Not in AWAD)
Communities@Work	13	937		
Trustees of the Roman Catholic Church for the Archdiocese of	10	706		ACT Catholic Education Early Learning Centre and School Age Care Centre Enterprise Agreement 2016 [AE423669] (Not in AWAD)
Anglicare NSW South NSW West and ACT	7	659		
Community Services #1 Incorporated	7	484		
Young Mens Christian Association of Canberra Inc	5	479		
The Young Women's Christian Association of Canberra	5	353		
Northside Community Service Limited	4	276	209	Northside Community Service Enterprise Agreement 2012 (New agreement awaiting approval) AE896043
Canberra Grammar School	3	288	10319	Independent Schools NSW/ACT Standards Model (Teachers) Multi-Enterprise Agreement 2017 AE423692
Belconnen Community Service Inc	3	154		
Academy for Gifted Children Pty Ltd AFT Academy for Gifted	2	280		
Teddybears Childcare Centre Pty Ltd	2	241		
Majura Park Childcare Centre Pty Ltd	2	232		
North Belconnen Community Association Incorporated	2	209	72	United Voice Big Steps and North Belconnen Community Association Enterprise Agreement 2015 - 2018 AE415924
Brindabella Christian Education Pty Ltd	2	199		
Canberra Girls Grammar School	2	191		
Woden Community Service Inc.	2	137	130	Woden Community Service Inc (Early Childhood Education & Care and School Age Care) Enterprise Agreement 2014-2017 AE411264
Little Smiles Early Childhood Centre Pty. Ltd.	2	59		
The Burgmann Anglican School	2	55		
The Canberra Montessori Society Incorporated	1	154		
Telopea Park School Parents and Citizens Association	1	150		
Seiznem Pty Ltd & Besmen Pty Ltd	1	142		
Team Gump Pty Ltd as Trustee for Team Gump Trust	1	135		
Aranda Afters Association Incorporated	1	132		
Canberra Rudolf Steiner School Association Incorporated	1	132		
French-Australian Preschool Association Incorporated	1	132	24	French-Australian Preschool Enterprise Agreement 2015 - 2019 AE419697
BRIGHT BEES EARLY LEARNING (NICHOLLS) PTY LIMITED	1	130		
KMOM PTY LTD AS TRUSTEE FOR O'WALLEY FAMILY TRUST	1	130		
Canberra Childcare Pty Ltd ATF The Fyshwick Child Care Trust	1	125		
Baringa Childcare Centre Incorporated	1	120	35	Baringa Childcare Center and United Voice Collective Agreement 2015-2018 AE416563
Projects on Parkinson Ltd	1	115		
Radford College Limited	1	100		
Woden Valley Child Care Centre Association Inc.	1	98	24	Woden Valley Child Care Centre Enterprise Agreement 2011 AE893670
Pinocchio Early Learning Centre Pty Ltd	1	95		
CBAAS Investments Company Pty Ltd	1	92		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Celine D'Elboux	1	90		
Community Services of Gungahlin Inc	1	90	32	<i>United Voice Big Steps and Community Services of Gungahlin Agreement 2013 AE401291</i>
Keytrim Pty Ltd	1	90		
Noah's Ark Resource Centre Incorporated	1	89		
University Preschool and Child Care Centre Incorporated	1	85		
Craig McMahon and Kimberlie McGregor As Trustees For The	1	80		
Mathew Long and Tefany Thiedeman	1	80		
Manuka Occasional Childcare Association Incorporated	1	77		
PlayBase Pty Ltd	1	77		
Bruce Ridge Early Childhood Centre and Preschool Association	1	72		
Reid Early Childhood Centre Incorporated	1	67	26	Reid Early Childcare Centre Enterprise Agreement 2014-2017 AE409277
Enjoy Services Pty Ltd	1	66		
Association For Learning Mandarin In Australia Incorporated	1	65		
CSIROCARE Black Mountain Inc	1	64	23	CSIROCARE Black Mountain Child Care Centre Agreement 2016-2018 AE419570
Woden Early Childhood Centre Inc	1	63	20	<i>Woden Early Childhood Centre Enterprise Agreement 2015-2017 AE412517</i>
Kirinari Early Childhood Centre Incorporated	1	62	21	<i>Kirinari Early Childhood Centre Enterprise Agreement AE424319</i>
Precious Momentz Pty Ltd	1	60		
Heritage Early Childhood Centre Incorporated	1	57		
Stella Bella Little Stars Foundation	1	57		
CHABAD ACT LIMITED	1	55		
Seventh-day Adventist Schools (South New South Wales)	1	55		
St Philip's Kindergarten Association Incorporated	1	55		
Acton Early Childhood Centre Incorporated	1	54		
Totom House Incorporated	1	52	20	Totom House Multicultural Early Childhood Centre Enterprise Agreement (the Agreement) AE422686
Best Practice Education Group Limited	1	50		
J & R OOSH PTY LTD	1	50		
Rainbow Cottage Early Childhood Centre Inc	1	49	13	<i>United Voice and Rainbow Early Childhood Centre Agreement 2012 AE895726</i>
Australian Sports Commission	1	48		
Covenant College Tuggeranong ACT Association Incorporated	1	44		
Trinity Christian School Incorporated	1	44		
Hellenic Club of Canberra Limited	1	40		
University of Canberra	1	38		
Wattle Community Association Incorporated	1	33		
North Canberra Christian Education Association Inc	1	30		
AUSTRALIAN EDUCATION AND TRAINING SERVICES PTY LTD	1	28		
The Combined Spiritual Association of Canberra Incorporated	1	27		
Spence Children's Cottage Association Inc	1	25		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Tuggeranong Town Occasional Childcare Centre Incorporated	1	24		
AURORA CHILDREN'S COTTAGE PTY LTD	1	20		
Deborah Morris	1	20		
Cubby House on Campus - Early Learning Centre Incorporated	1	19		

NSW

KU Children's Services	121	5253	482	KU Children's Services - Teachers Enterprise Agreement 2012 Have received administrative increases - currently being renegotiated AE698934
Department of Education	99	2625		Crown Employees (Teachers in Schools and Related Employees) Salaries and Conditions Award 2017
Guardian Community Early Learning Centres Pty Ltd	72	7033		Old EYQF only Agreement in 2013
The Uniting Church In Australia Property Trust (NSW)	46	2112		UnitingCare Children Young People and Families - Directly Provided Children's Services Enterprise Agreement 2013 - 2016 [AE405972] (Not in AWAD)
Think Childcare Services Pty Ltd	44	3951		No EAs - 1158 employees (WGEA Report)
Mission Australia Early Learning	43	2668		Mission Australia Early Learning Services Enterprise Agreement, 2013 - 2016 (AE402587) - not in AWAD Database
Only About Children Pty Ltd	38	3494		
Big Fat Smile Group Ltd	38	2090	87	Big Fat Smile Group Pty Ltd Teachers (Early Childhood Services) Agreement 2013 AE401372
Blacktown City Council	25	1053		Covered by Industrial Relations Act 1996 (NSW)
Penrith City Council	24	1274		Covered by Industrial Relations Act 1996 (NSW)
SDN Children's Services	23	1286	643	SDN Enterprise Agreement 2016 AE423359
Guardian Corporate Early Learning Centres Pty Ltd	21	1510		Old EYQF only Agreement in 2013
Cubbyhouse Childcare Australia Pty Ltd ATF Cubbyhouse	18	1199		
Technical And Further Education Commission	16	591		
Baker Street Childcare Education Pty Ltd	15	1032		Based in Sydney but all centres are in Victoria
Active Kids Pre School Centre of Excellence Pty Ltd	15	872		
Sutherland Shire Council	14	692		Covered by Industrial Relations Act 1996 (NSW)
Northern Beaches Council	13	830		Covered by Industrial Relations Act 1996 (NSW)
Fairfield City Council	12	474		Covered by Industrial Relations Act 1996 (NSW)
Go Kindy Pty Ltd as Trustee for Go Kindy Unit Trust	11	1111		
Integricare	11	541	30	Integricare Teachers Early Childhood Services Agreement 2013 AE401110
Inspire Operations Pty Limited	10	618		
Inner West Council	10	436		Covered by Industrial Relations Act 1996 (NSW)
CHERISH FRUITION PTY LTD	9	349		
PRESBYTERIAN SOCIAL SERVICES	8	378		
Central Coast Council	8	351		Covered by Industrial Relations Act 1996 (NSW)
Cumberland Council	8	346		Covered by Industrial Relations Act 1996 (NSW)
The Council of The City of Sydney	8	334		Covered by Industrial Relations Act 1996 (NSW)
Campbelltown City Council	8	328		Covered by Industrial Relations Act 1996 (NSW)
Illawarra Area Child Care Ltd	8	321	36	IACC Teachers Early Childhood Services Agreement 2016 AE424663
Ravese Pty Limited	7	525		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Paisley Park Early Learning Centres (QLD) Pty Ltd ATF Paisley	7	512		
Beecroft LDC Pty Ltd	7	461		
Minghui Education Pty Ltd	7	426		
Liverpool City Council	7	312		Covered by Industrial Relations Act 1996 (NSW)
Sought After Investments Pty Ltd	7	284		
Inverell District Family Services Incorporated	7	265		
M & W Zaki Pty Ltd	6	693		
Little Beginnings Learning Centres Pty Ltd att Little Beginnings	6	604		
Paisley Park Early Learning Centres (VIC) Pty Ltd ATF Paisley	6	561		
Tillys Play & Development Pty Limited	6	542	108	Tillys Play and Development Enterprise Agreement 2013 AE404974
Peak Sports and Learning Pty Ltd	6	539		
The Trustees of The Roman Catholic Church for the Diocese of COPTIC ORTHODOX CHURCH (NSW) Property Trust	6	338		
Western Sydney University Early Learning Limited	6	312	103	Western Sydney University Early Learning Services Enterprise Agreement (2016-2019) AE423792
Northern Rivers Community Gateway Incorporated	6	282		
Georges River Council	6	271		Covered by Industrial Relations Act 1996 (NSW)
Lynette Connolly	6	227		
Young Mens Christian Association of Queanbeyan Incorporated	5	575		
Tick-Tock Services Pty Ltd	5	544		
Hills Before and After School Care Pty Ltd	5	470		
Northwest Community Ministries Pty Ltd as Trustee for	5	458		
Malek Group Pty Ltd	5	363		
Mini Miracles Pty Ltd	5	343		
JK St George Holdings Pty Ltd	5	342		
Fit Kidz Services Pty Ltd	5	318		
Catholiccare Diocese of Broken Bay	5	307		
Ku-Ring-Gai Council	5	285		Covered by Industrial Relations Act 1996 (NSW)
Infants Home Ashfield	5	283		
Gowrie NSW	5	273		
Eikoh Seminar Australia Pty Limited	5	253		
Pipeclay Ridge Pty Ltd	5	251		
SK Alliance Pty Ltd	5	250		
Glenda Moschella	5	243		
Hoomayun Kermani	5	232		
City of Parramatta Council	5	219		Covered by Industrial Relations Act 1996 (NSW)
The Hills Shire Council	5	200		Covered by Industrial Relations Act 1996 (NSW)
Glenice Lui	5	162		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Children's Services Community Management Limited	5	136	42	<i>Children's Services Community Management Limited Enterprise Agreement 2010 AE891058</i>
LIVEBETTER SERVICES LIMITED	5	132		
Royal Institute for Deaf and Blind Children	5	129	84	Royal Institute for Deaf and Blind Children Therapy and Early Childhood Employees Enterprise Agreement 2015-2017 AE417639
Young Men's Christian Association of Sydney	4	362		
Activity Centres Incorporated	4	343		
Mullion Concepts Pty Ltd	4	335		
PE4K Childcare Pty Ltd	4	299		
University Of New South Wales	4	289		
Kinda Kapers Holdings Pty Ltd	4	286		
Jacket Assets Pty Ltd	4	280		
UOW Pulse LTD	4	262		
GESHWEND FAMILY PTY LTD	4	244		
Moriah War Memorial College Association	4	242		
Growing Potential LTD.	4	240		
Waverley Council	4	230		Covered by Industrial Relations Act 1996 (NSW)
Western Sydney Local Health District	4	203		
St George Long Day Care Pty Ltd	4	195		
Bentar Investments Pty Ltd	4	194		
Gale Force Advantage Pty Ltd	4	191		
Belinda Male	4	188		
The Benevolent Society	4	181		
Canterbury-Bankstown Council	4	174		Covered by Industrial Relations Act 1996 (NSW)
JBY3 ADMINISTRATION PTY LTD	4	172		
J & S Holdings Investment Pty Limited ATF J & S Penrith OOSH	4	157		
Seventh-Day Adventist Schools (North New South Wales)	4	154		
The Trustees of The Roman Catholic Church for the Diocese Of	4	142		
Susan Chahwan	4	98		
Walgett Shire Council	3	450		Covered by Industrial Relations Act 1996 (NSW)
Bell Leisure Pty Ltd	3	390		
Crawford Education Pty Ltd	3	354		
Thrive Early Learning PTY LTD	3	332		
Mayfield West Out of School Hours Service Incorporated	3	305		
Little Miracles (Caringbah) Pty Ltd ATF Little Miracles	3	297		
Howley Pty Ltd	3	265		
C & J Corporation Pty Ltd	3	256		
Beale & Daley Pty Ltd	3	239		
Paisley Park Early Learning Centres (SA) Pty Ltd ATF Paisley	3	239		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
U@MQ Ltd	3	235		
Journey Group Holdings Pty Ltd ATF Journey ELC No.3 Unit	3	233		
Yuyucuoglu Holdings Pty Limited	3	222		
KIDS CLUB EARLY CHILDHOOD LEARNING CENTRES PTY LTD	3	220		
CKP Childcare Pty Ltd	3	217		
First Place Education Group Pty Ltd	3	217		
Falcam Pty Ltd	3	213		
Froebel Australia Limited	3	212		
YAMBA ELC PTY LTD	3	196		
Ajuem Pty Limited	3	195		
UTS Child Care Incorporated	3	195	48	UTS Child Care Enterprise Agreement 2013 AE400451
Beehive Childcare Pty Ltd	3	191		
Little Miracles (Point Clare) Pty Ltd	3	191		
Christopher Hegarty	3	190		
MINDCHAMPS AUSTRALIA PTY LTD	3	189		
Sefnet Pty Ltd	3	169		
South Western Sydney Local Health District	3	167		
St Philip's Christian Education Foundation Ltd	3	164		
Costi's Enterprises Pty Ltd	3	155		
Orange City Council	3	153		Covered by Industrial Relations Act 1996 (NSW)
Shine Preschool Carlingford Pty Ltd	3	148		
J & D Abraham (Nominees) Pty Ltd	3	139		
Ags Sidhu Enterprises Pty Ltd	3	138		
Jackson Enterprises Pty Ltd ATF the LHW Trust and Barton	3	138		
Twinklestar Childcare Pty Ltd	3	138		
Bega Valley Shire Council	3	137		Covered by Industrial Relations Act 1996 (NSW)
Montessori Academy Pty Ltd	3	134		
The Dounis Group Pty Ltd	3	134		
Nestle in Childcare Centres Pty Ltd	3	132		
Icywave Pty Ltd	3	130		
Queanbeyan and District Pre-School Association Incorporated	3	129		
Care For Kindies Kindergarten Pty Ltd	3	128		
Marumina Pty Ltd	3	126		
Natsikas Pty Ltd	3	125	28	Angels of the Bay and United Voice Big Steps Enterprise Agreement 2013 AE403633
Brenham Pty Ltd	3	124		
Kids World Kindy Pty Ltd	3	122		
F and J Childcare Pty Ltd	3	117		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	E'ees	Agreement
Khail Bazzi ATF The Bazzi Family Trust	3	109		
Bourke & District Childrens Services Incorporated	3	107		
J. SARKIS PTY LIMITED & NILTIL HOLDINGS PTY LTD	3	107		
Kids Learning Academy Pty Ltd	3	106		
T & K White Pty Ltd	3	103		
Kids' Kinder Childcare Pty Limited	3	102		
Alphababies Pty Limited	3	101		
Childcare Nsw Pty Ltd	3	100		
Little Learning Education Pty Ltd	3	99		
Bathurst Regional Council	3	98		Covered by Industrial Relations Act 1996 (NSW)
M & F Eid Enterprises Pty Ltd	3	98		
Connect Child & Family Services Limited	3	97		
Niwal Pty Limited	3	97		
Snowy Valleys Council	3	96		Covered by Industrial Relations Act 1996 (NSW)
Alouette Child Care Pty Ltd	3	95		
Flint Pty Limited	3	94		
Commitment Pty Ltd	3	91		
Crows Nest Kindergarten Pty Ltd	3	84		
WWH Co Pty Ltd	3	84		
Poka Dot Kids Pty Ltd	3	83		
Kids @ Play Pty Limited	3	81		
Elanemed Pty Limited	3	71		
Peacock Street Long Day Care Pty Ltd	3	66		
The International Grammar School Sydney Limited	2	320		
Giraffe Child Care Pty Ltd	2	275		
Strath CCC Pty Limited	2	241		
Coogee South Out Of School Care Centre Incorporated	2	215		
The Alphabet Academy Pty Ltd	2	207		
Inner Sydney Montessori Association	2	204		
Fit Kidz Holdings Pty Ltd	2	188		
Barangaroo Montessori Academy Pty Ltd	2	180		
Chabad House of the North Shore Limited	2	178		
KAZCORP HOLDINGS (ELDERSLIE) PTY LTD	2	173		
Taul's Pty Limited	2	170		
Peak Sports Learning Pty Ltd ATF Peak Sports Unit Trust	2	169		
The Hub: Preschool & Early Education Academy Pty Ltd	2	165		
M & R Child Care Centre Pty Ltd	2	163		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Bateman Preschool Pty Ltd ATF Bateman Preschool Unit Trust	2	162		
Davbark Pty Ltd	2	162		
Brimeehol Pty Ltd	2	160		
Hillsborough Road Early Learning Centre Pty Ltd	2	160		
Tamworth Regional Council	2	160		Covered by Industrial Relations Act 1996 (NSW)
Balmaln Care For Kids Pty Limited	2	158		
Lane Cove Out of School Incorporated	2	155		
The Grove Academy - Mascot Pty Ltd	2	154		
Whatcanwedo.com.au Pty Ltd atf WCWD Discretionary Trust	2	153		
Sydney Early Education Centres ATF Wilson Family Trust	2	150		
Vantage Education Pty. Ltd.	2	150		
Bayside Council	2	142		Covered by Industrial Relations Act 1996 (NSW)
Learn & Laugh No 2 Pty Limited	2	142		
Waratah Early Learning Centre Pty Ltd	2	142		
Little Learning School Pymont Pty Ltd	2	141		
Alanna Long	2	140		
Chinese Australian Services Society Limited	2	139		
Yoyo Co Pty Ltd	2	139		
TARSUS CC PTY. LTD.	2	138		
Kesser Torah College Limited	2	136		
The Learning Jungle Pty Ltd	2	136		
Endeavour Early Education Dural Pty Ltd	2	135		
Berry Patch Preschool Pty Limited	2	134		
Kinderoos Australia PTY LTD	2	134		
Trustees of The Roman Catholic Church for the Diocese of	2	132		
Charles Sturt University	2	130		
Kids Cottage Pty Ltd	2	130		
Four Little Ducks Pty Ltd	2	129		
The Rumpus Room Childrens Centres Pty Limited	2	128		
Joey's Pre-School Pty Ltd	2	125		
Tweed Shire Vacation Care Inc.	2	125		
Leaping Learners Early Education Centre Pty Ltd	2	124		
Little Kingdom Child Care Pty Ltd	2	124		
Savwil Pty Ltd	2	124	8	Mama Bear Child Care Centre and United Voice Big Steps Enterprise Agreement 2013 AE403963
Deskan Pty Ltd	2	123		
Scribbles & Giggles Childcare Centre Pty Ltd	2	123		
Cessnock Multipurpose Children's Centre Ltd	2	122		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	E'ees	Agreement
Buthina Al Rabadi		2	120	
Muswellbrook Pre-School Kindergarten Inc		2	120	8 Muswellbrook Preschool Kindergarten Inc Teachers Collective Agreement 2014 AE412907
West Pennant Hills Child Care Centre Pty Limited		2	120	17 West Pennant Hills Child Care Centre Pty Ltd Children's Services & Educational Services (Teachers) Enterprise Agreement 2013 AE403671
HappyJohns Pty Ltd		2	119	11 HappyJohns Pty Ltd /as Hopskotch Kindergarten Toongabbie Centre at 54 Biralong Rd Enterprise Agreement 2013 AE404776
MMZ Holdings PTY LTD		2	119	
Newcastle Grammar School Limited		2	119	
Jardlan Pty Ltd		2	116	
Ohana Early Learning Centres Pty Ltd		2	115	
Paisley Park Early Learning Centres (No.1) Pty Ltd ATF Paisley		2	115	
Carlingford Multipurpose Learning Centre Pty Limited		2	114	
Griffith Child Care Centre Inc		2	113	
Smart Child Care Pty Ltd		2	113	
Julie-Ann Ferguson		2	112	
Squeakers Pty Limited		2	112	
Flat Wombat Pty Ltd		2	110	
Leeton Shire Council		2	110	Covered by Industrial Relations Act 1996 (NSW)
Little Darlings Child Care Centre Pty Ltd		2	110	
Pinjarra Children Services Pty Ltd		2	110	
Port Stephens Council		2	110	Covered by Industrial Relations Act 1996 (NSW)
To Be 0-6 Pty Ltd		2	110	
Wiggles and Giggles Leonay Property Pty Ltd		2	110	
WOOSH Care (Woodport Out of School Hours Care)		2	110	
Morschel Pty Limited		2	109	
Dalaigur Preschool and Childrens Services Assoc Inc		2	108	
The University of New England		2	106	
Binaar Pty Limited		2	105	
Common Joe Investments Pty Ltd		2	105	
Foxrox Entertainment Pty Ltd		2	105	
Jake Child Care Services Pty Ltd		2	105	
Tom Thumb Kindergarten Pty Limited		2	105	
Sydney Child Care College Pty Ltd		2	104	
Domingo Australia Pty Ltd		2	103	
Dubbo And District Preschool Kindergarten Incorporated		2	103	
Killara Child Care Centre Pty Limited		2	103	
Roly Poly Child Care Pty LtdATF VAM Business Trust		2	103	
M. And E. Guirguis Pty Limited		2	102	
Mondabella Pty Ltd		2	102	

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Elonera Ltd	2	101		
Magdi Habib	2	101		
Suheir Zreik	2	101		
Aarbin Pty Ltd	2	100		
Fairfield Community Resource Centre	2	100		
Mission Australia	2	100		
Moore Park Children's Early Learning Centre No 2 Pty Ltd	2	100		
SCECGS Redlands Limited	2	100		
Sherpa Kids Australia Pty Ltd	2	100		
Cubby House For Kids Pty Ltd	2	99		
Hunter New England Local Health District	2	99		
City of Canada Bay Council	2	98		Covered by Industrial Relations Act 1996 (NSW)
Eama Pty Ltd	2	98		
Dr John Liu	2	97		
Bland Shire Council	2	95		Covered by Industrial Relations Act 1996 (NSW)
Learn & Laugh Pty Ltd	2	95		
Hope Childcare Investments Pty Ltd	2	94		
Mirrabooka Early Childhood Centre Pty Ltd	2	94		
Sheahan Pty Ltd	2	94		
The Ballykin Group Pty Ltd	2	94		
Jack & Jill Kindergarten Mona Vale Pty Limited	2	93		
Willoughby City Council	2	92		Covered by Industrial Relations Act 1996 (NSW)
Step Ahead Child Care Centre Pty Ltd	2	91		
Cameragal Montessori School	2	90		
Karimbla Early Learning Centre Pty Limited	2	90		
Kindy Australia Group Pty Ltd	2	90		
Ahmed Enterprises Pty Ltd	2	89		
Boumansour Nominee Pty Limited	2	89		
Happy Kids Education Pty Ltd	2	89		
Riverwood Community Centre Ltd	2	89		
SMARTKIDS LEARNING PTY. LTD.	2	89		
Handprints Early Learning Centre Pty Ltd	2	88		
Jayanthimala Balendra	2	88		
Mesabo Pty Limited	2	88		
Pippies At Balmoral Pty Limited	2	88		
Ten Ann Pty Ltd	2	88		
EARLY EDUCATION INITIATIVE PTY. LTD.	2	87		

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Provider Name	Services	Places	Eees	Agreement
JA Loufy & M Loufy	2	87		
Thomas Fanous ATF Thomas Fanous Unit Trust	2	87		
Eminem Kids Academy Pty Ltd	2	86		
Havhal Pty Ltd	2	86		
KIDS & TODDLERS CARE PTY LTD	2	86		
Kriskros Holdings Pty Ltd	2	86		
Dormero Pty Ltd	2	85		
Little Explorers Early Learning Centre Pty Ltd	2	85		
Port Macquarie Community Pre-School Ltd	2	85		
Grow Centre Pty Ltd	2	84		
WATERWOOD GROUP PTY. LTD.	2	84		
Whiz Kidz Early Learning Centre Pty Ltd	2	84		
Blinkies Early Education Centres Pty Ltd	2	83		
Hickry Holdings Pty Ltd	2	83		
Samaritans Foundation Diocese of Newcastle	2	83		
Malaron Pty Ltd	2	82		
MMV Enterprises Pty Ltd	2	82		
Barnardos Australia	2	80		
Byron Bay Pre School Inc	2	80		
Cranbrook School	2	80		
Ginobili Pty Ltd ATF Playbright Family Trust	2	80		
Investco Property Pty Ltd	2	80		
Mudgee Preschool Kindergarten Co-Op Ltd	2	80		
West Bathurst Pre-School	2	80	6	West Bathurst Preschool and EarlyStart Kelso Preschool and Family Centre Teachers Collective Agreement 2015 AE417792
Day Care Services NSW Pty Ltd	2	79		
Early Years Education And Care Pty Ltd	2	79		
Sarm Enterprises Pty Ltd	2	79		
Mahalo Ohana Pty Ltd	2	78		
Denilquin Childrens Centre Incorporated	2	77		
ENY Pty Ltd	2	77		
Monterra 8 Pty Ltd	2	77		
Best Kidz Management Pty Ltd	2	76		
Twinkle Tots Cottage Pty Ltd	2	76		
Warragamba Silverdale Neighbourhood Centre Inc	2	76		
APAP Pty Ltd	2	75		
Happy Faces Childcare & Kindergarten Pty Ltd	2	75		
B & S Mikhail Pty Ltd	2	74		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Kamalei Childrens Centre Pty Ltd	2	74		
Stephen Gillis	2	74		
Anglican Schools Corporation	2	73		
Beverly Hills Kindy Care Pty Ltd	2	73		
Marmark Holding Pty Limited	2	73		
DEC Management Pty Ltd as Trustee for Wandeen Trust	2	72		
LBCCC Pty Ltd	2	72		
Pulse (Pacific) Pty Ltd	2	72		
Kristine Strong	2	71		
East Maitland Pre-School Assoc Inc	2	70	8	East Maitland Preschool Association Inc. Teachers Collective Agreement 2014 AE412168
Gregory Kevin Walton	2	70		
Kiama Pre-School Inc	2	70	?	Kiama Pre-school and Jamberoo Community Preschool Teachers' Collective Agreement 2016 AE419823
Mr Aspy Jamsheed Irani & Mrs Gulnar Aspy Irani	2	70		
STAR ACADEMY KIDS BELFIELD PTY LTD	2	70		
The Royal Alexandra Hospital for Children	2	70		
Randwick City Council	2	69		Covered by Industrial Relations Act 1996 (NSW)
Yawarra Community & Child Care Centre Ltd	2	69		
Assyrian Schools Limited	2	68		
Awabakal Newcastle Aboriginal Co-Op Ltd Community	2	68		
Freehan Pty Limited	2	68		
Nurruby Children's Services Incorporated	2	68		
Preschool Education Centres Pty Ltd	2	68		
Sharon Davis	2	68		
Future Stars Early Learning Pty Ltd	2	67		
Kelly Tunny	2	67		
Kindy Fun Pty Ltd	2	67		
Kizjube Pty Limited	2	67		
Siobhan Finegan	2	67		
The Little Unicorn On Honeysuckle Pty Limited	2	67		
K.P Borg & Georgina Borg Pty Ltd	2	66		
Small World Pty Ltd	2	66		
C & I CHRISTIE PTY LTD	2	65		
Calrossy Anglican School	2	65		
CAMELOT KINDERGARTEN PTY LTD	2	65		
Coolamon Shire Council	2	65		Covered by Industrial Relations Act 1996 (NSW)
Gunning & District Pre-School Inc	2	65		
Macquarie Pre-Schools Co-Operative Ltd	2	65		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
New Millennium Group Pty Ltd	2	65		
Advanced Kinder Care Pty. Ltd	2	64		
Koorana Child and Family Services Incorporated	2	64		
CYC Group Pty Ltd	2	63		
Kidstopia Pty Limited	2	63		
Wee Care Education Pty Ltd	2	63		
Ms Maureen McDonnell	2	62		
Anglican Diocese Canberra-Goulburn	2	61		
Blue Mountains Grammar School Limited	2	60		
Tarshaun Pty Ltd	2	60		
Triple Ta Pty Ltd	2	60		
I & K STOKES PTY LTD	2	58		
Love U Education Pty Ltd ATF Love U Education Trust	2	58		
Jordmatt Pty Ltd	2	57		
Ibrahim & Sons Pty Ltd	2	56		
Evans Head Pre-School Association Inc	2	55		
Kindy Korner Children Services Pty Ltd	2	55		
Tammy's Toddlers Pty Ltd	2	55	?	Caringbah South Pre-School Agreement 2013 AE403768
Wee Watch Pty Ltd	2	55		
ODVI ELC HILLS PTY LTD ATF ODVI ELC HILLS TRUST	2	54		
Illawarra Association For Christian Parent-Controlled Education	2	52		
Mrs Julianne Brooks	2	52		
Ngoc Lan Trinh	2	51		
All 4 Kids Kindergarten Pty Ltd	2	49		
Merrylands Christian Pre School Association Inc	2	48		
Nabiac & District Pre School Association Inc	2	48		
Rogers & Lewis Pty Limited	2	46		
Country Childrens Early Learning Pty Ltd	2	45		
J SYNDICATE PTY LTD	2	45		
Tabulam & District Community Pre School Incorporated	2	45		
Bumble Bees Early Learning Centre Pty Ltd	2	44		
Country Womens Association Of NSW	2	42		
Mary's Kindy Pty Ltd	2	42		
Jackalan Pty Limited	2	41		
THE MAMA CLUB PTY LTD	2	41		
Lilanthi Pty Ltd	2	40		
Orama Pre-School Incorporated	2	40		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Rosey Pot Kindy Pty Ltd	2	39		
Chillingham and Tyalgum Community Preschool Inc	2	35		
The Shepherd Centre	2	30		
Exceed Early Education and Care Pty Ltd.	1	300		
Child Focused Pty Ltd	1	250		
Coogee Care Centre Incorporated	1	220		
ELC Partners Pty Ltd ATF Benjamin Partners Trust	1	208		
Bondi Public School Before & After School Care Incorporated	1	200		
Castle Hill Funhouse Incorporated	1	200		
Epping West Child Care Pty Limited	1	200		
Middle Harbour Public School P&C Association Incorporated	1	200		
Neutral Bay Creative Activities Group Incorporated	1	200		
Thorndleigh West Public School Parents and Citizens	1	195		
Warrawee Care Centre Incorporated	1	190	8	Warrawee Care Centre Enterprise Agreement 2012 AE899235
The Nanyima Centre Incorporated	1	170		
Hornsby North Community Care Association Incorporated	1	169		
POOSH Care Incorporated	1	165		
Splash Centre Incorporated	1	160		
Lindfield Out Of Hours Care Centre Inc	1	155		
NSW Academy of Early Learning Pty Limited	1	154		
Benlair Pty Limited	1	152		
Abbotsford Community Centre Incorporated	1	150		
CROYDON OUT OF SCHOOL CARE INCORPORATED	1	150		
Daniel Morris	1	150		
Eastwood Before and After School Care Centre Inc	1	150		
MANLY WARRINGAH GYMNASTICS CLUB	1	150		
Pennant Hills Before and After School Care Service	1	150		
Ryde East Out of School Hours Care Centre Incorporated	1	150		
Brookvale Early Learning Centre Pty Ltd	1	149		
Beecroft Primary School Parents' and Citizens' Association	1	145		
Eaton Street Centre Incorporated	1	145		
Kogarah Community Services Incorporated	1	145		
The Peninsula Montessori Association Ltd	1	145		
Precious Darlings Pty Ltd	1	144		
Lighthouse Childcare (North Strathfield) Pty Ltd ATF PLS	1	142		
ONE TWENTY JOLIMONT PTY LTD	1	140		
Ropes Crossing Pty Ltd ATF Ropes Crossing Unit Trust	1	138	59	STATIONBRIDGE Group Australia Enterprise Agreement 2016 AE423440

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
St Columba Anglican School Council Incorporated	1	138	?	St Columba Uniting Church Preschool Teachers' Collective Agreement 2014-2018 AE411486
Learn & Play Management Pty Ltd	1	136		
Balgowlah North Public School P&C Assoc	1	135		
Boronia Park Care Centre Inc	1	135		
LC Developments Aust Pty Ltd	1	134		
BM Academy Pty Ltd	1	133		
Knight Enterprises (Qld) Pty Ltd	1	132		
Hunter Region Sports Centre Administration Committee	1	130		
Super Duper Kids Pty Ltd ATF The TJH Family Trust	1	130		
The Island After School Care Pty Ltd	1	130		
MKB Contracting Pty Ltd	1	129		
JK Epsom Pty Ltd	1	128		
Killara Kids Incorporated	1	125		
Kinda Kapers Toronto Pty Ltd	1	125		
Newport School Extended Hours Care Incorporated	1	125		
Waverley Community Out of School Care Centre Inc.	1	125		
LITTLE LEARNING SCHOOL WYNDHAM VALE - MCGRATHS RD	1	124		
Clovelly Out of School Care Incorporated	1	120		
Currawong Children's Centre Incorporated	1	120		
Darlinghurst Public School Parents & Citizens' Association	1	120		
FA Family Holdings Pty Ltd ATF Burwood ELC Unit Trust	1	120		
Gymea Bay Care and Leisure Centre Incorporated	1	120		
Little Learning School Macquarie Park Pty Ltd	1	120		
Little Prodigies Pty Ltd	1	120		
Paisley Park Early Learning Centres (No.3) Pty Ltd ATF Paisley	1	120		
Reads Child Care and Preschool Pty Ltd	1	120		
Rose Bay Out of School Care Centre Incorporated	1	120		
Roselea After School Care Service Inc.	1	120		
Swansea Community Cottage Inc	1	120		
Trebor Road Out of School Hours Care Incorporated	1	120		
Westmead Before & After School Centre Incorporated	1	120		
Yeshiva College Bondi Limited	1	120		
LITTLE FLYERS CHILDCARE PTY LTD	1	119		
POPPINS BUSH SCHOOL PTY LTD	1	118		
Julius Avenue Enterprises Pty Ltd	1	117	27	Explore & Develop (North Ryde) Early Years Quality Fund Agreement AE404784
Cubbyhouse Childcare Nsw Pty Ltd	1	116		
ZAKSAW 2 PTY LTD	1	116		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
LZ PTY LTD	1	115		
FLASCA Incorporated	1	114		
The Good Shepherd's Little Lambs Pty Ltd	1	114		
Annettes Place Incorporated	1	110		
G Drury Pty Ltd	1	110		
CBS Castle Hill Pty Ltd as Trustee for CBS Castle Hill Trust	1	109	59	STATIONBRIDGE Group Australia Enterprise Agreement 2016 AE423440
CREATIVE CHILDCARE PTY LTD	1	109		
ELC Alliance Pty Ltd	1	109		
Treasure Island Childcare Pty Limited	1	109		
Little Learning School Penrith Pty Ltd	1	108		
Kazcorp Holdings (Smeaton Grange) Pty Ltd	1	107		
Dawa Development And Investment Pty Ltd	1	106		
Kindaburra Pty Ltd	1	105		
Kurri Early Childhood Centre	1	105		
North Sydney Community Centre Inc.	1	105		
Tanter Enterprises Pty Ltd	1	105		
Terrigal School Care Incorporated	1	105		
The Grove Academy - Albion Park Pty Ltd	1	105		
Young Scholars @ Norwest Pty Ltd	1	105		
IC EARLY LEARNING PTY LIMITED	1	104		
Little Learning School Asquith Pty Ltd	1	104		
Maraylya Early Learning Centre Pty Ltd	1	104		
Perfect Angels Pty Ltd	1	104		
Riverview Child Care Centre (N.S.W.) Pty Limited	1	104	24	Riverview Child Care Centre (NSW) Pty. Ltd. Enterprise Agreement 2013-2017 AE404777
Rhonda Susan Humphry Pty Ltd	1	103		
Tren Trading Pty Ltd	1	103		
Darlington Aftercare Association Inc	1	100		
Dimples Child Care Centres Pty Limited	1	100		
Forbes Pre School Kindergarten Co-Op Ltd	1	100		
Fun 4 U Helensburgh Pty Ltd	1	100		
KOOL KIDZZ PTY LTD	1	100		
MARTON ACTIVITY CENTRE INCORPORATED	1	100		
MINI MINORS PTY LTD	1	100		
Mrs Mahala Klotz	1	100		
Norrsett Pty Ltd	1	100		
Paddington Out of School Care Inc	1	100		
Red Gum Child Care Centre Pty Ltd ATF Red Gum Child Care	1	100		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Sitebeau Pty Ltd	1	100		
St Paul's Grammar School Penrith Ltd.	1	100		
Sutherland Shire Montessori Society	1	100		
The Council of St Catherine's School Waverley	1	100		
ZULUGRAY PTY. LTD.	1	100		
Nickanddan Pty Ltd	1	99		
THE QUINTESSENTIAL GROUP 1 PTY LTD	1	99		
Little Learning School Caringbah Pty Ltd	1	98		
North Ryde Childcare Pty Ltd	1	98		
ONLY EDUCATION PTY LTD	1	98		
Oz Education Miranda Pty Ltd	1	98		
Broulee Early Learning Centre Pty Ltd	1	97		
Little Learning School Warriewood Pty Ltd	1	97		
Kempsey Childrens Services Co-Op Ltd	1	96	24	<i>Kempsey Children's Services Quality Fund Enterprise Agreement 2013 AE404085</i>
Montessori Children's House Wagga Pty Ltd ATF Netwin Unit	1	96		
My Kindy Garden Suburbs Pty Ltd	1	96		
Scoje Pty Ltd	1	96		
HOMEBUSH OUT OF SCHOOL HOURS	1	95		
LG & LL Marks Pty Limited	1	94		
Little Learning School Brookvale Mall Pty Ltd	1	94		
Norwest Christian College Limited	1	94		
Billy Kids (64) Pty Limited	1	92		
Lilyfield Early Learning Centre Pty Ltd	1	92		
LITTLE LEARNING SCHOOL ST LEONARDS PTY LTD	1	92		
PLAY LEARN & GROW EARLY EDUCATION CENTRE PTY LTD	1	92		
Scobel Pty Ltd ATF the S & I Trust	1	92	59	<i>STATIONBRIDGE Group Australia Enterprise Agreement 2016 AE423440</i>
Corporate Conquest Pty Ltd	1	91		
Alexandria Early Education Pty Limited	1	90		
Alexandria Montessori Academy Pty Ltd	1	90		
Auburn Montessori Academy Pty Ltd	1	90		
B.O.O.S.H. Cottage (Berowra Out Of School Hours) Incorporated	1	90		
Baib Enterprise Pty Ltd ATF Spence Family Trust	1	90	59	<i>STATIONBRIDGE Group Australia Enterprise Agreement 2016 AE423440</i>
Berry Patch Preschool Kellyville Ridge Pty Ltd	1	90		
Bexley North Public School Parents & Citizens' Association	1	90		
Bimbee Pty Ltd	1	90		
Blacktown South Children's Activities Centre Incorporated	1	90		
Brentwood Property Pty Ltd	1	90		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
CAJJOM PTY LTD	1	90		
Casmay Pty Ltd ATF JSCC Trust	1	90	28	Explore and Develop (Frenchs Forest) Enterprise Agreement 2013 - 2017 AE405039
Caterina Vumbaca	1	90		
Clever Little Lambs Pty Limited	1	90		
D.S.P.A. Enterprises Pty Limited	1	90		
Discover My World Pty Limited	1	90		
Forbes Childcare Centre Inc	1	90		
Grays Point Activity Centre Incorporated	1	90		
Green Star Australia Pty Limited	1	90		
Jack & Jill Kindergarten (Berowra) Pty Ltd	1	90		
Kidz Klub Pty Ltd	1	90		
Kindlian Early Childhood Centre Incorporated	1	90	?	Kindlian Early Childhood Centre Inc Teachers Early Childhood Services Agreement 2016 AE423264
Leichhardt Montessori Academy Pty Ltd	1	90		
LITTLE LEARNING SCHOOL CLEVELAND ST PTY LTD	1	90		
Macquarie Montessori Academy Pty Ltd	1	90		
Maracca Pty Ltd	1	90		
Michel Hanna Enterprises Pty Limited	1	90		
Montessori Academy on Chapel Pty Ltd	1	90		
NAZARENE INVESTMENTS PTY LTD	1	90		
North Caringbah Activity Centre Incorporated	1	90		
North Wyong Early Childhood Learning Centre Pty Ltd	1	90		
OWL & THE PUSSYCAT PRESCHOOL WARRINGAH PTY LTD	1	90		
Oz Education Alexandria Pty Ltd	1	90		
Pines Academy Nominees Pty Ltd ATF The Pines Academy	1	90		
Raatu Pty Ltd	1	90		
Raymond Edward Finlayson	1	90		
REACH FOR THE STARS EARLY LEARNING CENTRES PTY LTD	1	90		
Revesby Workers' Club Ltd	1	90		
Ridge Street Kids Club Pty Ltd	1	90		
Rocker Holdings Pty Ltd	1	90		
RRCC Pty Ltd	1	90		
Stepping Stones Childcare Centre Dubbo Pty Ltd	1	90		
The Forest Childcare Centre Pty Ltd	1	90	20	Forest Childcare Centre & United Voice Big Steps Enterprise Agreement 2013 AE402821
The Kids' Castle Inc.	1	90		
Thinkersing Pty Ltd	1	90		
Wavebond Pty Limited	1	90		
Annabelle Child Care Centre as Trustee for G and A Group Trust	1	89		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Atlas Child Care Centre Pty Ltd	1	89		
CBS West Hoxton Pty Ltd ATF CBS West Hoxton Unit Trust	1	89	59	STATIONBRIDGE Group Australia Enterprise Agreement 2016 AE423440
Fotini Tsilinnikos	1	89		
Julia Gadelrabb	1	89		
Kids Cabana Pty Ltd	1	89		
KIDS PLANET PTY LTD ATF KINDY KOLLEGE UNIT TRUST	1	89		
Your Professional Childcare Pty Ltd	1	89		
Dubbo West Preschool Incorporated	1	88		
Enfant De Terre Pty Ltd	1	88		
Halder Pty Ltd	1	88		
Holdan Pty Ltd	1	88		
Jam Nominee Enterprises Pty Ltd	1	88		
Mighty One Pty Ltd	1	88		
Mimbrook Pty Ltd	1	88		
NEYABOTHA PTY LTD as trustee for Neyabotha Trust	1	88		
Totsafe Pty Ltd	1	88	27	Explore & Develop (Macquarie Park) Early Years Quality Fund agreement AE404785
Benn and Cook Pty Limited	1	87		
Jenny's Kindergarten Vic Pty Ltd	1	87		
KAZCORP HOLDINGS (ROUSE HILL) PTY LTD	1	87		
Rouse Hill Preschool Kindergarten Pty Ltd	1	87		
Connie Reyes Pty Limited	1	86		
Little Learning Australia Pty Ltd	1	86		
LITTLE LEARNING SCHOOL ARTARMON PTY LTD	1	86		
Major Oak Pty Limited	1	86		
Mount Zion War Memorial Kindergarten	1	86		
P.K. Hanney Investments PTY LTD - The Trustee for HANNEY	1	86		
Parques Early Childhood Centre	1	86	31	Parques Early Childhood Centre Incorporated Enterprise Agreement 2017 AE424292
Phoebe Speranza	1	86		
Earlwood Caring For Kids Incorporated	1	85		
Garfield Childcare Pty Ltd	1	85	11	Garfield Childcare and United Voice Big Steps Early Childhood Educator Enterprise Agreement 2013 AE402331
KAZCORP HOLDINGS (LITHGOW) PTY LTD	1	85		
Strathfield One Stop Child Care Service Incorporated	1	85		
Biskette Pty Ltd atf Sandcastles Childcare Chatswood Trust	1	84		
DISCOVERY EARLY EDUCATION PTY LTD AS TRUSTEE FOR	1	84		
LECM PTY LTD ATF LECM Unit Trust	1	84		
Little Learning School Alexandria - Burrows Rd Pty Ltd	1	84		
RSZJ Pty Ltd ATF RSZJ Trust	1	84		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Inspire Childcare Pty Ltd	1	83		
Montessori Standard Pty Ltd	1	83		
T & K Jones Investments Pty Ltd	1	83		
Victoria Park Montessori Academy Pty Ltd	1	83		
Glebe Montessori Academy Pty Ltd	1	82		
HWJ Investments Pty Limited	1	82		
Marcelle Thomson	1	82		
Maze Creations Pty Ltd	1	82		
Punky Doodle Corners Pty Ltd	1	82		
Rigate Holdings Pty Ltd	1	82		
Birralee Preschool Lane Cove Limited	1	81	10	Lane Cove Children's Centre Inc. Teachers' Collective Agreement 2013 AE406378
Inspire College - Wagga Incorporated	1	81		
Kindarama Pty Ltd	1	81		
Les Gunn Properties Pty Ltd	1	81		
Masada College	1	81		
AM MORCOS PTY. LTD.	1	80		
Angeline Pty Ltd	1	80		
Angel's Paradise Wagga Pty Ltd ATF The APW Business Trust	1	80		
Bluey's Treehouse Freshwater Pty Ltd ATF The Bluey's	1	80		
Bright Start Academy Pty Limited	1	80		
Double Bay Out of School Hours Inc	1	80		
Draybi Enterprises Pty Ltd	1	80		
Emmanuel Anglican College Council	1	80		
Erina Baptist Community Care Ltd	1	80		
Hills Montessori Society	1	80		
JLBE Pty Ltd	1	80		
Kindy Kids Cromer Pty Ltd ATF Sandcastles Freshwater Trust	1	80		
Lycee Condorcet - The French School of Sydney Ltd	1	80		
PLATINUM PRE SCHOOL (CLOVELLY) PTY LIMITED	1	80		
Salamander Bay Child Care Centre Inc	1	80	?	Salamander Child Care Centre - Teachers Early Childhood Services Agreement 2013 AE404332
Sylvanvale Foundation Limited	1	80		
The Trustees of The Jesuit Fathers	1	80	26	Early Learning Centre Agreement 2015 - 2017 for Mirrabrook Early Learning Centre Ltd AE414134
Trinity Preschool Orange Incorporated	1	80		
Weldon Children's Services	1	80		
Abacus Kindergarten & Learning Centre Pty Ltd	1	79		
Bangalow Community Children's Centre	1	79	30	Bangalow Community Children's Centre Big Steps Enterprise Agreement 2013 AE402765
Carabella Childcare Pty Ltd	1	79		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
First Learning Australia Pty Ltd	1	79		
Hopscotch Boambee Pre-School Pty Limited	1	79		
Keen Kiddies Pty Ltd	1	79		
Limitless Learning Pty Ltd ATF JMM Trust	1	79		
LITTLE LEARNING SCHOOL SANDRINGHAM PTY LTD	1	79		
Love Child Education Pty Ltd ATF Love Child Education Unit	1	79		
Maitland District Baptist Church	1	79		
Robyn Key	1	79		
The Campsite Pty Limited	1	79		
The Hills Grammar School	1	79		
Bright Beginnings Learning Centre Glendenning P/L	1	78		
DAJ Focus Pty Ltd	1	78		
Glenory Pty Ltd	1	78		
LITTLE BEES CHILDCARE PTY LTD	1	78		
Nisiv Enterprises Pty Ltd	1	78		
Sloosh Kidscare Inc	1	78		
The Little Unicorn Broadmeadow Pty Limited	1	78		
Bright Buttons Little Meadows Pty Ltd as Trustee for The	1	77		
DOING IT FOR THE KIDS PTY LTD	1	77		
Moore Park Childrens Early Learning Centre Pty Ltd	1	77		
Sanmig Pty Ltd	1	77		
Suzanne Parnell	1	77		
A & L Enterprises Australia Pty Ltd	1	76		
Aspire Child Care (Mascot) Pty Ltd	1	76		
Boorowa Early Education Centre Inc	1	76		
Bunyip Pre School Harden Inc	1	76		
Catholic Parish Of St Francis Xavier Ballina	1	76		
Evergreen Early Education Centre PTY LTD	1	76		
Grove Early Education Centres Pty Ltd	1	76		
Juniors At Wadalba Pty Ltd	1	76		
Juniors At Wamberal Pty Ltd	1	76		
Keymer Child Care Centre Incorporated	1	76		
KM Childcare Services Pty Ltd	1	76		
LITTLE ADVENTURES EARLY LEARNING PTY LTD	1	76		
Metro Investment And Finance Pty Ltd	1	76		
RS CAPITAL HOLDINGS Pty Ltd	1	76		
TLC Early Learning Centre Pty Ltd	1	76		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Willowbee 2 Pty Ltd		1	76	
Bronte Activity Centre Incorporated		1	75	
Burraneer Activity Centre Incorporated		1	75	
Engadine Montessori Academy Pty Ltd		1	75	
Hillsong Church Ltd		1	75	
Inner West Easy Living Pty Ltd ATF Inner West Easy Living		1	75	59 STATIONBRIDGE Group Australia Enterprise Agreement 2016 AE423440
Kariong Neighbourhood Centre Incorporated		1	75	
Kersten Investments Pty Ltd		1	75	
Kids Activity Centre Ltd		1	75	
Kindy Care NSW PTY LTD ATF The Agius Family Trust		1	75	
Lisa Foad		1	75	
Little Grommets OOSHC Pty Ltd		1	75	
Maroubra Junction Child Care Centre Pty Ltd		1	75	
Michael Hanna		1	75	
Mrs Adrienne Ford		1	75	
Petersham Activities Centre for Children Incorporated		1	75	
Riveroaks Developments Pty Ltd		1	75	
Rose-Hill Montessori Kindergarten Pty Ltd		1	75	
Roseville P & C Kids Care Association Inc		1	75	
Ryde Baptist Church		1	75	
Smooosh Incorporated		1	75	
Sutherland Activity Centre Inc		1	75	
West Pymble Out Of School Care Inc		1	75	
BASIL Y CHILDCARE PROSPECT PTY LTD		1	74	
Creative Childcare Kotara Pty Ltd		1	74	
Daisii Designs Pty Ltd		1	74	
EARLY LEARNING CHILDCARE SPECIALIST PTY LTD		1	74	
Funtastic Gems Pty Ltd		1	74	
Gordon Community Preschool		1	74	
Lecaja Pty Ltd		1	74	
Ms Maria Da Silva		1	74	
Nought To Five Early Childhood Centre		1	74	23 Nought To Five Early Childhood Centre Employee Collective Agreement 2015 AE416783
Kindest Care Pty Ltd		1	73	
Little Learning School Croydon Park Pty Ltd		1	73	
T.M Briscoe & D Gillard		1	73	
Gymea Montessori Academy Pty Ltd		1	72	
Hale Storm Pty Ltd		1	72	

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Kmads Pty Ltd	1	72		
Moree Plains Shire Council	1	72		Covered by Industrial Relations Act 1996 (NSW)
Naremburn Early Learning Centre Pty Limited ATF Naremburn	1	72		
Outlook Early Learning Centre Pty Ltd	1	72		
Penrith Montessori Academy Pty Ltd as Trustee for the Penrith	1	72		
Sans Souci Community Pre School Assoc Inc	1	72	19	Sans Souci Community Preschool Employee Collective Agreement 2016 AE418164
STEP AHEAD EDUCATION AND CARE PTY LIMITED	1	72		
Tamworth Baptist Church Child Care Services Limited	1	72		
Clown Town Rosehill Pty Limited ATF Clown Town Rosehill Unit	1	71		
Eastlakes Community Child Care Centre Inc	1	71	6	Teacher's Belmont Community Child Care Centre Collective Agreement 2016 AE422916
Isabella's Childcare Centre Pty Ltd ATF Bells Trust	1	71		
Linda Louise Barratt	1	71		
Mad Sports Pty Ltd	1	71		
Phillip & Nairi Pty Ltd	1	71		
Sticks & Stones Early Learning Centre Pty Ltd	1	71		
The Trustee For Cubbyhouse Childcare Kings Langley Trust	1	71		
Woodlist Pty Limited	1	71		
Dorothy Joyce Fischer	1	70		
Grenfell Preschool And Long Day Care Centre Incorporated	1	70		
Kambala	1	70		
KM Winterton & R Winterton	1	70		
LITTLE BUDDIES EARLY LEARNING PTY LTD	1	70		
Miss Nicole Liebeskind	1	70		
Mitchell Early Learning Centre Incorporated	1	70		
Mourad Gergis	1	70		
Ms Kathy Andreadis	1	70		
MY STORY - EXPERIENTIAL LEARNING PTY LTD	1	70		
Narromine Pre-School Kindergarten Inc	1	70		
Platinum Pre School Pty Ltd	1	70		
St Mary & St Mark Pty Ltd	1	70		
The Council of Abbotsleigh	1	70	36	Early Learning Centre Agreement 2014 - 2017 for The Council of Abbotsleigh AE409979
Tiffany & Timothy Pty Limited ATF JETT Family Trust	1	70		
Vaocluse Out of School Care Centre Inc.	1	70		
BRIGHT LIGHTS ELC PTY LTD	1	69		
Broken Hill Happy Day Preschool Kindergarten Inc	1	69		
Klik Industries P/L	1	69		
Marion Clare Grima	1	69		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Northern Sydney Central Coast Area Health Service	1	69		
SJVJCL Investments Pty Ltd ATF Willy Wagtails Unit Trust	1	69		
Snugglepot Day Care Centre Inc	1	69		
Wispiinn Pty Ltd	1	69		
B & G Properties (Ryde) Pty Ltd	1	68		
Butterflies International Childcare Centres Pty Ltd	1	68		
Kay Dhami	1	68		
Kulai Pre School Aboriginal Corporation	1	68		
N E G Energy Pty Limited	1	68		
NSW Health Service - Nepean Blue Mountains Local Health	1	68		
Scribbiz Pre-School & Long Day Care Centre Pty Ltd	1	68		
Zaksaw Pty Ltd	1	68		
Best Early Learning Centre Pty Ltd	1	67		
C & S Huggins Pty Ltd	1	67		
Kambora Public School Parents & Citizens' Association	1	67		
Manly Warringah Montessori Society	1	67		
Ms Ann Psegiannakis	1	67		
Alphabet Cottage Pty Ltd	1	66		
Balranald Early Learning Centre Incorporated	1	66		
Beach Erina Pty Ltd	1	66		
Bright Buttons Learning Centre Banora Pty Ltd	1	66		
Bunyan Pty Ltd	1	66		
Burns Bay Cottage Pty Ltd	1	66	20	<i>Burns Bay Cottage & United Voice Big Steps Enterprise Agreement 2013 AE402190</i>
Castle Hill MA Pty Ltd	1	66		
Gol Gol Preschool Association Incorporated	1	66		
Harveys Pty Ltd	1	66		
Hastings Preschool & Long Day Care Centre Inc	1	66	19	<i>Hastings Preschool & Long Day Care Centre Employee Collective Agreement 2013 AE405826</i>
Kizcrest Pty Ltd	1	66		
Lambton Early Learning Centre Pty Ltd	1	66		
LITTLE LEARNING SCHOOL MAROUBRA PTY LTD	1	66		
Margaret Ballam	1	66		
Mother Duck Group Pty Ltd	1	66		
Mountain Community Childrens Centre	1	66		
My Little Sunshine Early Learning Centre Pty Ltd	1	66		
My Planet Childcare Centre Pty Ltd	1	66		
Portjazz Pty Limited	1	66		
Rojen Enterprises Pty Ltd	1	66		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Trikki Kidz Pty Ltd	1	66		
Whiz Kidz Early Learning Centre Delahey Pty Ltd	1	66		
All Smiles Preschool & Long Day Child Care Centre Pty Ltd	1	65		
BB Childcare Group Pty Ltd ATF BB Childcare Hybrid Unit Trust	1	65		
Computer Associates Child Care Centre Australia Pty Ltd	1	65		
Little Learning School Chatswood North P/L	1	65		
Montessori Merrylands Childcare Pty Ltd	1	65		
Pentacor P/L	1	65		
South Cronulla Out of School Hours (S.C.O.S.H.) Incorporated	1	65		
Valnera Holdings Pty Ltd	1	65		
A.M. Cowmey Pty. Limited & Katerean Pty. Limited	1	64		
CBS Rhodes PTY LTD as the Trustee for CBS Rhodes Trust	1	64	59	STATIONBRIDGE Group Australia Enterprise Agreement 2016 AE423440
Chamberlain Early Learning Centre Pty Ltd	1	64	14	Chamberlain Early Learning Centre and United Voice Big Steps Enterprise Agreement 2013 AE402210
DG & JC Investments Pty Ltd	1	64	59	STATIONBRIDGE Group Australia Enterprise Agreement 2016 AE423440
JK Canterbury Holdings Pty Ltd	1	64		
Kazcorp Holdings (Toongabbie) Pty Ltd	1	64		
MY STEPPING STONES ELC PARTNERSHIP 3	1	64		
N & P Sim Pty Ltd	1	64		
Possums Cnr Child Care Centre Inc	1	64		
Singleton Pre School Inc Building Fund	1	64		
SNV Enterprises Pty Ltd as Trustee for SNV Trust	1	64		
St Anthony's Family Care	1	64		
St Mary's Child Care Centre Ltd	1	64	?	St. Mary's Child Care Centre Teachers Early Agreement 2015 AE413066
Gaiossa Pty Limited	1	63		
Koala Child Care Centre - Sutherland Hospital Limited	1	63		
Kooylangarra Pty Limited	1	63		
Pennant Hills War Memorial Childrens Centre	1	63	6	Pennant Hills War Memorial Children's Centre Association Inc Teachers Collective Agreement 2011 AE888475
Abercrombie Street Child Care Ltd	1	62	21	Abercrombie Street Child Care Ltd and United Voice Big Steps Enterprise Agreement 2013 AE402341
Christie Enterprises Pty Ltd	1	62		
D & J Lette Consulting Pty Ltd	1	62		
LITTLE BLESSINGS EARLY LEARNING CENTRE PTY LTD	1	62		
Matthew William Demmery & Amanda Marie Demmery	1	62		
Miranda Kindergarten Assoc	1	62	7	Miranda Kindergarten Teachers Collective Agreement 2013 AE403665
Quality Child Care Pty Ltd	1	62		
Twins Together Pty Ltd	1	62		
Bright Beginnings Learning Centre Old Guildford Pty Ltd	1	61		
Euroka Children's Centre Inc	1	61		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Jitong Investment Pty Ltd	1	61		
Junee Preschool Inc	1	61		
Laurel Golby	1	61		
Sheridan Child Care Services Pty Ltd	1	61		
THPF KERMANI PTY LTD	1	61		
Auburn Montessori Pty Ltd	1	60		
Blaxland House Holdings Pty Ltd	1	60		
Bradbury Pre School Kindergarten Assoc Inc	1	60		
Capturing Kids Minds Pty Ltd	1	60		
Cedars Christian College Ltd	1	60		
Christ Church Gladesville Pre-School Kindergarten Inc	1	60	?	<i>Christ Church Gladesville Preschool Kindergarten Incorporated Teachers' Agreement 2010 AE882839</i>
Collith Avenue BASC Pty Ltd	1	60		
Concord Out of School Hours Care Incorporated	1	60		
Council Municipality of Woollahra	1	60		<i>Covered by Industrial Relations Act 1996 (NSW)</i>
Cronulla Preschool Kindergarten Incorporated	1	60	7	<i>Cronulla Preschool Kindergarten Inc. Teachers Enterprise Agreement 2014 AE408654</i>
Currawong Childrens Services Pty Ltd	1	60		
Danvic Pty Ltd	1	60		
Eadie & Eadie Pty Ltd ATF The Eadie Family Trust	1	60		
Emanuel School	1	60		
Fairfield Nursery School	1	60	13	<i>Fairfield Nursery School Enterprise Agreement 2016 AE424018</i>
Gilgandra Preschool Incorporated	1	60		
Giuseppina Sergi	1	60		
Griffith East Pre School Inc	1	60	?	<i>Griffith East Pre School Kindergarten Inc Teachers Collective Agreement 2016 AE419888</i>
Gunnedah Baptist Child Care Association Ltd	1	60		
Gymea Nursery School & Kindergarten Co-Op Society Ltd	1	60	6	<i>The Gymea Nursery School And Kindergarten Cooperative Society Ltd Teachers Enterprise Agreement 2014 AE415647</i>
Happy Start Childcare Pty Ltd	1	60		
Harbord Kindergarten Incorporated	1	60		
Hug-A-Bub Bondi Pty Ltd	1	60		
Imagawa Gakuen Australia Pty Limited	1	60		
Inaburra Communications Ltd	1	60	10	<i>Inaburra Pre-School Employee Enterprise Agreement 2016-2018 AE423504</i>
Jacaranda Pre-School Centre Incorporated	1	60	?	<i>Jacaranda Preschool Inc. Teachers Enterprise Agreement 2014 AE409968</i>
Jilly's Early Childhood Development and Educational Centre Pty	1	60		
Jonathon Holmes	1	60		
Katoomba Leura Preschool	1	60		
Kradle 2 Krayons Pty Ltd	1	60		
Lane Cove Municipal Council	1	60		<i>Covered by Industrial Relations Act 1996 (NSW)</i>
Leeton Preschool Assoc Inc	1	60	12	<i>Leeton Preschool Association Employee Collective Agreement 2015 AE415087</i>

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Lindisfarne School Council	1	60		
Little Feet Early Learning and Childcare Pty Ltd ATF Little Feet	1	60		
Mary Klasen	1	60		
Micarn Pty Ltd	1	60		
Mid-Mountains Out of School Hours Service (MMOOSH)	1	60		
Narara Valley Baptist Church	1	60		
National Centre of Indigenous Excellence Limited	1	60		
OXFORD FALLS EARLY LEARNING CENTRE PTY LIMITED	1	60		
PACIFIC HILLS CHRISTIAN EDUCATION LIMITED	1	60		
Parramatta Montessori Academy Pty Ltd	1	60		
PLATINUM PRE SCHOOL (PRESTONS) PTY LTD	1	60		
Raymond Terrace Community Preschool Inc	1	60	?	<i>Raymond Terrace Community Pre School and Long Day Care Teachers Collective Agreement 2011 AE890580</i>
Ross Circuit Pre School Centre Inc	1	60	12	<i>Ross Circuit Preschool Employee Collective Agreement 2014 AE409101</i>
Sarah Blucher	1	60		
SBSBH PTY LTD ATF Daniel Hanna Family Trust	1	60		
Sella Childcare Centre Pty Ltd	1	60		
Seven Hills North Public School Parents & Citizens Association	1	60		
Singleton Heights Pre-School Inc	1	60		
Southlake Community Services Inc.	1	60		
St Francis Regional Leisure Centre Incorporated	1	60		
St John's Pre School Ashfield Inc	1	60	15	<i>St John's Preschool Ashfield Employee Collective Agreement 2015 AE414966</i>
St Stephens Belrose Kindergarten Inc	1	60		
St. Nic's Christian Preschool Incorporated	1	60		
Stari Holdings Pty Ltd	1	60		
Styles Street Children's Community Long Day Care Centre Inc	1	60		
Sydney Local Health District Trading As Concord Repatriation	1	60		
Taree & District Pre-School Ltd	1	60		
The Familyworks Pty Limited	1	60	18	<i>Garfield Street Enterprise Agreement AE404820</i>
The Girls & Boys Brigade	1	60		
The Illawarra Grammar School	1	60		
The Northern Nursery School Ltd	1	60	13	<i>The Northern Nursery School Limited Whole Centre Enterprise Agreement 2016 AE417849</i>
The Pittwater House Schools Ltd	1	60		
Warragamba Pre School Inc	1	60		
Warren Pre School Kindergarten Incorporated	1	60		
Well Balanced People Pty Ltd	1	60		
Willowbee 1 Pty Ltd	1	60		
Work Training & Development Services Pty Ltd	1	60		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Wyong Pre-School Kindergarten Association Incorporated	1	60		
YWCA Hunter Region Inc.	1	60		
Ballina River Street Children's Centre Inc	1	59		
Baptist Church Casino Christian Community Pre School	1	59		
Blacktown Anglican Child Care Centre Incorporated	1	59		
Bumble Bee Childcare (Aust) Pty Ltd	1	59		
Bunjum Aboriginal Early Childhood & Family Services Pty Ltd	1	59		
Condobolin Pre School Kindergarten Inc	1	59		
Cowra Early Childhood Services Co-Operative Ltd	1	59		
Entrada Montessori Academy Pty Ltd	1	59		
Family Tree Learning Centre Pty Ltd	1	59		
G C E C Pty Ltd	1	59		
Giddillys Pty Ltd	1	59		
Gorokan Preschool Inc	1	59	?	Gorokan Preschool Incorporated Teachers' Collective Agreement 2013 AE406238
Great Lakes Childrens Centre Incorporated	1	59	?	Great Lakes Children's Centre Incorporated Teacher's Early Childhood Services Collective Agreement 2013 AE405781
Hunny Pots Early Learning Centre Pty Ltd	1	59		
Jumbunna Community Pre-School & Early Intervention Centre	1	59		
Kids In The Sky Pty Ltd	1	59		
Learning Land For Kids Pty Ltd	1	59		
Leekin Pty Ltd	1	59		
Little Elves Childcare Centre Pty Ltd	1	59		
Little Learners Academy Pty Ltd	1	59		
Little Rai of Sunshine Early Learning Centre Pty Ltd	1	59		
MAF Developments Pty Ltd	1	59		
Maronite Sisters of The Holy Family Child Care Centre	1	59		
Ms Fiona Turner	1	59		
Ms Julie Vaessen	1	59		
Newcastle City Council	1	59		Covered by Industrial Relations Act 1996 (NSW)
O & L Hewitt Pty Ltd	1	59		
Rainbow Preschool Assn Broken Hill Inc	1	59		
Rose of Sharon Child Care and Pre School Pty Ltd	1	59		
Ruth Welfare	1	59		
Seventh-Day Adventist Schools (Greater Sydney) Limited	1	59		
Sid Arida	1	59		
Southside Montessori Society	1	59		
St Jude's Child Care Incorporated	1	59		
Tadros Group Pty Limited	1	59		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
The Little Village Early Learning Centre Pty Ltd ATF The Little	1	59		
The Petty Cash Company Pty Limited	1	59		
The Stellar Learning Group Pty Ltd and King Learning Pty Ltd	1	59		
Toronto Early Learning Centre Pty Ltd	1	59	15	Toronto Early Learning Centre Pty. Ltd. Enterprise Agreement 2013-2017 AE404778
Tumut Pre School Co-Operative Society	1	59		
Unity Juniors Pty Ltd	1	59		
Windtone Pty Limited	1	59		
AJS Childcare Centres Pty Ltd	1	58		
Anna Cooney	1	58		
Campbell Street Children's Centre Ltd	1	58		
CHURCH OF CHRIST WOLLONGONG	1	58		
D Z Montessori Pty Ltd	1	58		
DUBBO REGIONAL COUNCIL	1	58		Covered by Industrial Relations Act 1996 (NSW)
EHDCC Pty Limited	1	58		
Grove Education Pty Ltd	1	58		
Hornsby Central Preschool Kindergarten Pty Ltd	1	58		
Hunters Hill Pre School Inc	1	58		
Kazcorp Holdings (Wyong) Pty Ltd	1	58		
Kellyville Ridge Pre-School & Long Day Care Pty Limited	1	58		
Old Bar Community Pre School Inc	1	58		
The Greek Orthodox Community of New South Wales Ltd	1	58		
Under Sixes Pty Ltd	1	58		
Zinnath Corporation Pty Ltd	1	58		
A & J Atherton Pty Ltd	1	57		
Astave Pty Ltd	1	57		
Betty Spears Child Care Centre Ltd	1	57		
Bright Beginnings Learning Centre Bexley Pty Ltd	1	57		
Clovelly Child Care Centre Inc	1	57	18	Clovelly Child Care Centre Early Years Quality Fund Agreement 2013 AE404601
I L F Pty Ltd	1	57		
JMZ Enterprises Pty Ltd	1	57		
Kyrillos Educational Enterprises Pty Ltd	1	57		
Montessori Punchbowl Pty Ltd	1	57		
Ngaire Hutchinson	1	57		
Rentin Pty Ltd	1	57		
Springfield Pre-School Pty Ltd	1	57		
St Thomas Rozelle Child Care Centre Inc	1	57	14	St Thomas' Rozelle Child Care Centre Agreement 2013-2016 AE404410
Upper Hunter Shire Council	1	57		Covered by Industrial Relations Act 1996 (NSW)

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Warrumbungle Shire Council	1	57		Covered by Industrial Relations Act 1996 (NSW)
Beach Tuggerah Pty Ltd	1	56		
Billy Kids (100) Pty Limited	1	56		
Blossoms Children Services Pty Limited	1	56		
Burfin Pty Ltd	1	56		
Chowdhury & Ahmed Pty Limited	1	56		
Collaroy Plateau Preschool Services Pty Ltd as Trustee for the	1	56		
Cubby College Pty Limited	1	56		
East Lindfield Community Pre School Inc	1	56	12	East Lindfield Community Preschool Inc. Enterprise Agreement 2014 AE411497
Eastern Suburbs Montessori Association Limited	1	56		
ELC Developments Pty Ltd	1	56		
Franco Kids Pty Ltd	1	56		
Garrett Five Pty Limited	1	56		
Hawkesbury River Occasional Child Care Inc	1	56		
Highfield Preparatory & Kindergarten School Ltd	1	56		
Judy Doric	1	56		
Kiddas Investments Pty Limited	1	56		
Kids Club Education Pty Ltd	1	56		
Kidshare Pty Ltd	1	56		
Kim Geraghty	1	56		
Lake Cathie Children's Cottage Pty Ltd	1	56		
Little Green Frogs Preschool Pty Ltd	1	56		
Little Nippers Early Learning and Child Care Pty Ltd	1	56		
Mallet Pty Ltd as Trustee for Campbell Sharman Family Trust	1	56		
Mothers Group Pty Ltd	1	56		
Muloobinba Aboriginal Corporation	1	56		
My Kindy Shortland Preschool Pty Ltd	1	56	10	My Kindy Shortland Preschool Pty. Ltd. Enterprise Agreement 2013-2017 AE404781
Owl & The Pussycat Preschool Pty Ltd	1	56		
Quin Family Group Pty Limited	1	56		
Rainbow St Child Care Centre Inc	1	56		
Red Apple Learning Pty Ltd	1	56		
Restform Pty Limited	1	56		
Salamander Training Systems Pty Limited	1	56		
Snowy Mountains Care and Early Learning Centre Incorporated	1	56	?	Snowy Mountains Care & Early Learning Centre Inc Teachers' Early Childhood Services Agreement 2014 AE407190
South Eastern Sydney Local Health District	1	56		
St Stephens Childrens Centre Inc	1	56		
THE GROVE ACADEMY - PARRAMATTA PTY LTD	1	56		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
The Rozelle Child Care Centre Ltd	1	56	25	Rozelle Child Care Centre Ltd Employee Collective Agreement 2015 AE414625
The Seaforth Kindergarten Pty Ltd	1	56		
The Trustee for Jack & Jill Family Trust	1	56		
Watanobbi Child Care Pty Ltd	1	56		
Z & M Development Group Pty Ltd	1	56		
Abbotsford Long Day Care Centre Inc	1	55	24	Abbotsford Long Day Care Centre's Enterprise Agreement 2015 AE420459
Activoosh Pty Ltd	1	55		
Angel Long Day Care Pty Ltd	1	55		
Bambini Of Lilyfield Pty Ltd	1	55		
Bateleur Pty Ltd	1	55		
Bridgette Murray	1	55		
Byron Shire Council	1	55		Covered by Industrial Relations Act 1996 (NSW)
Carinya Neighbourhood Childrens Centre Incorporated	1	55		
Centipede at Glebe School Incorporated	1	55		
F J Blevins Pty Ltd	1	55		
Greenhills Child Care Centre Incorporated	1	55		
Kensington Castle Early Education Centre Pty Ltd ATF	1	55		
Kids Care Child Care Centre Pty Ltd	1	55		
Kidz Care Kindergarten Pty Ltd	1	55		
Kidzville Early Learning Centre Pty Ltd	1	55		
MELISSA BARTON	1	55		
Ms Sandra Goldsmith	1	55		
North Epping Kindergarten Association Inc	1	55	12	North Epping Kindergarten Employee Enterprise Agreement 2014 AE409026
Nynngan Preschool Incorporated	1	55		
St Paul's Children Centre Incorporated	1	55		
Toronto Community Child Care Centre Incorporated	1	55		
Wagga Wagga Christian College Incorporated	1	55		
Willow Cottage Early Learning Centre Pty Ltd	1	55		
Windsor Pre School Assoc Inc	1	55		
A Guiding Hand Early Learning Centre Pty Ltd Trading as A	1	54		
Australian Anatolian Community Services Co-op Ltd	1	54		
Bunya Child Care Centre Inc	1	54		
Corowa Preschool Association Incorporated	1	54	11	Corowa Preschool Association Incorporated Employee Collective Agreement 2014 AE407348
Emanuel Woollahra Preschool Incorporated	1	54		
Journey Group Holdings Pty Ltd ATF Berwick ELC Unit Trust	1	54		
Journey Group Holdings Pty Ltd ATF Indoeroopilly ELC Unit	1	54		
Kootingal & District Pre-School Inc	1	54		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Lismore Preschool Incorporated	1	54		
Mickey's World P/L ATF Elhelou Family Trust	1	54		
My Stepping Stones ELC Pty Ltd	1	54		
Springwood and District Pre School Kindergarten Association	1	54		
Toyoor Al Jannah Pty Ltd	1	54		
Angel's Paradise Pty Ltd	1	53		
Beach Kincumber Pty Ltd	1	53		
Bilambil Kids Pty Limited ATF Bilambil Kids Unit Trust	1	53		
Camperdown Child Care Centre	1	53		
Cardiff Child Care Centre Inc	1	53	?	Cardiff Early Education and Care Centre Teachers Early Childhood Services Agreement 2010 AE883515
DML HOLDINGS PTY LTD	1	53		
Kidcare ELC Pty Ltd	1	53		
Little Souls Early Learning Centre Pty Limited	1	53		
Pow Place Community Child Care Centre Ltd	1	53		
Samir Eskander & Kereseten Eskander	1	53		
Sheehan Care Pty Ltd ATF Sheehan Care Trust	1	53		
St Marks Northbridge Kindergarten Inc	1	53		
Warners Bay Early Learning And Care Centre Incorporated	1	53	17	Warners Bay Early Learning and Care Centre Enterprise Agreement 2014 AE409092
Avalon Montessori Association	1	52		
Bellbirds Early Learning Centre Pty Ltd	1	52		
D&T Consolidated Pty Ltd	1	52		
Gumnut Cottage Incorporated	1	52		
Little Wallabies Early Learning Centre Pty Ltd	1	52		
Maryland Child Care Centre Inc	1	52	?	Maryland Care and Early Centre Inc Teachers' Early Childhood Services Agreement 2016 AE418649
Natasha Evans	1	52		
Rhodes Central Pre School Kindergarten Pty Ltd	1	52		
Robyn Taylor Child Development & Education Centres Pty. Ltd.	1	52		
S & M Hilliar Pty Ltd ATF Hilliar Family Trust	1	52		
Scone & District Preschool Incorporated	1	52		
Sharron Marie Thomas	1	52		
STJC Pty Ltd As Trustee For STJC Unit Trust	1	52		
The Trustees of The Maronite Sisters of The Holy Family	1	52		
Yarrunga Early Learning Centre Inc	1	52		
D & E Management Pty Ltd	1	51		
Gammubl Early Childhood Education Centre Incorporated	1	51		
J & A Sharpe Pty Ltd	1	51		
Kookaburra Korner Early Education Centre Inc	1	51		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Little Footprints Casula Pty Ltd	1	51		
Macquarie University	1	51		
Mary Campbell Pre School Pty Limited	1	51		
Michael Malek	1	51		
North Ryde Community Pre-School Inc	1	51	15	North Ryde Community Preschool Inc. Employee's Collective Agreement 2015 AE417804
One Sheep Two Sheep Pty Ltd	1	51		
Outshine Company Pty Ltd	1	51		
Scalilwags Childrens Centre Pty Ltd	1	51		
West Ryde Neighbourhood Children's Centre Inc	1	51		
Yenda Preschool Kindergarten Inc	1	51		
Albury City Council	1	50		Covered by Industrial Relations Act 1996 (NSW)
Albury Pre School Kindergarten Inc	1	50	12	Albury Preschool Employee Collective Agreement 2016-2019 AE424035
Alstonville Community Preschool Inc	1	50		
Barham Pre School Association Inc	1	50		
Bay Care Inc	1	50		
Beecroft Buddies Childcare Centre Pty Ltd	1	50		
Berkeley Vale Pre-School Kindergarten Inc	1	50	13	Berkeley Vale Pre School Kindergarten Employee Collective Agreement 2014 AE411558
Biralee Pre School Finley Inc	1	50		
Bishk Pty Ltd	1	50		
Bligh Park Community Services Inc.	1	50		
Branxton Pre School Inc	1	50		
Cathryn Austin	1	50		
DPW Nominees Pty Ltd ATF The Worthington Family Trust	1	50		
East Lismore Community Pre-School Inc	1	50	?	East Lismore Community Preschool Inc. Teachers Collective Agreement 2015 AE413801
Engadine Pre School Kindergarten Inc	1	50	?	Engadine Pre-School Kindergarten Inc. Teachers Collective Agreement 2015 AE416686
Five Shillings Pty Ltd	1	50		
Girrawong Pre-School Inc	1	50		
Gunnedah Preschool Kindergarten Inc	1	50		
HAKUNA MATATA CHILD CARE PTY. LTD.	1	50		
Heathdene Community Services Inc	1	50		
Holbrook Early Learning Centre Incorporated	1	50		
Jacaranda Cottage (Nth Sydney) Pty Ltd	1	50		
Jace Kids Pty Ltd	1	50		
Jesmond Early Education Centre Inc	1	50	?	Jesmond Early Education Centre Inc. Early Childhood Services Agreement 2016 AE422490
Kenthurst Pre-School Kindergarten	1	50	8	Kenthurst Preschool Kindergarten Inc. Teachers Collective Agreement 2016 AE421707
Kindy Kidz Pty Ltd	1	50		
Kurri Kurri & District Pre School Kindergarten	1	50	17	Kurri Kurri & District Pre-School Kindergarten Employee Collective Agreement 2014 AE412377

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Larjane Pty Ltd	1	50		
Lennox Head Community Pre School Inc	1	50		
M.A.C.K. Pty Limited	1	50		
M.A.J.T Pty Ltd ATF Cowell Family Trust	1	50		
Macarthur Anglican School	1	50		
Mascot Public School Parents & Citizens Association	1	50		
Merindah Childrens Centre Inc	1	50		
Minimbah Preschool Aboriginal Corp	1	50		
Mrs Carmel Donald	1	50		
Mugigae Pty Limited	1	50		
Northside Montessori Society	1	50		
NU NEHME INVESTMENTS PTY LTD	1	50		
Penrith Christian School	1	50		
Peter Pan Pre-School And Kindergarten-Tamworth Inc	1	50		
Riverside Preschool Incorporated	1	50	10	<i>Riverside Preschool Employee Enterprise Agreement 2013. AE401303</i>
SAMMY'S CHERUBS PTY LTD	1	50		
Shepherd Early Learning Centre St Nicholas Pty Ltd	1	50		
Singleton Shire Council	1	50		<i>Covered by Industrial Relations Act 1996 (NSW)</i>
Sos Pre School Ltd	1	50	15	<i>SOS Preschool Ltd Employee Collective Agreement 2017-2019 AE423539</i>
Spotted Frog Kindy Pty Ltd	1	50		
St Lukes Preschool Dapto Inc	1	50		
St Stephens Pre School Kindergarten Inc	1	50		
Stepping Stones Pre-School & Long Day Care Centre Pty Ltd	1	50		
Sydney Church of England Grammar School Council	1	50	16	<i>Shore Child Care Educators Agreement 2016 – 2018 for Sydney Church of England Grammar Employer (Shore) AE417915</i>
The Council of Tara Anglican School for Girls	1	50		
The Hills Community Kindergarten Inc	1	50		
The Rainbow Childrens Centre Inc	1	50	27	<i>The Rainbow Children's Centre Inc. Enterprise Agreement AE878880</i>
Thurgoona Preschool Inc	1	50	12	<i>Thurgoona Preschool Employee Enterprise Agreement 2016 AE421145</i>
Walgett Pre School Kindergarten Inc	1	50		
West Albury Pre-School Centre Inc	1	50		
Wiggles and Giggles Quakers Hill Pty Ltd	1	50		
Wilberforce Early Learning Centre Incorporated	1	50		
Xiaoyan Wang	1	50		
Yass Early Childhood Centre Assn Inc	1	50		
Applseed Childcare Pty Limited	1	49		
Arncliffe Early Learning Centre Pty Ltd	1	49		
Arndu St Pauls Pre School	1	49	31	<i>Arndu St Paul's Pre-School Enterprise Agreement 2015 AE413679</i>

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
E & S Bridger Pty Ltd	1	49		
EARLY LEARNING ON GEORGE PTY LTD	1	49		
G G P D Pty Limited	1	49		
Kazcorp Holdings Pty Ltd	1	49		
Lee's Learning Centre Pty Ltd	1	49		
LITTLE PILOTS LONG DAY CARE CENTRE PTY LTD	1	49		
Raymond Lee Pty Limited	1	49		
S & S Kindergarten Pty Ltd	1	49		
SDN Child and Family Services Pty Limited	1	49		
St Peters Pre School Tamworth Incorporated	1	49		
Valla Community Preschool Inc	1	49	8	Valla Community Preschool Employee Collective Agreement 2014-2017 AE413326
Wingham District Pre-School Kindergarten Ltd	1	49	?	Wingham and District Pre School Kindergarten Inc Teachers Collective Agreement 2014 AE411493
Belahlee Pty Ltd	1	48		
Boyang Han	1	48		
Burwood Montessori Academy Pty Ltd	1	48		
D & G ENTERPRISES NSW PTY LTD	1	48		
Deborah Maria Tucker	1	48		
Early Learning Investments Pty Ltd	1	48		
Evet Guirguis	1	48		
Flutterbys Preschool Pty Limited	1	48		
Foundation To Grow Pty Ltd	1	48		
G Alloggia Pty Limited	1	48		
Glendore Child Care Centre Incorporated	1	48		
Gloria Drury	1	48		
Goonellabah Pre-School Incorporated	1	48	?	Goonellabah Pre-School Kindergarten Inc Teachers Agreement 2013 AE403186
Jack & Jill Pre-School Association (Litigow) Incorporated	1	48		
Jennifer Bax	1	48		
JRKM Pty Ltd	1	48		
Kiddies Hut Pty Ltd	1	48		
Little Chappies Learning Centre Pty Ltd ATF Little Chappies	1	48		
M L C C A Holdings Pty Ltd	1	48		
Mount Sinai College	1	48		
Nevine Ibrahim Pty Ltd	1	48		
Parklands Community Preschool & Children's Centre Inc	1	48		
Pipdol Pty Ltd	1	48		
RICHARDS FAMILY TRUST	1	48		
Rowena Jean Brown	1	48		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
S & D Agresti Pty Ltd ATF Agresti Family Trust	1	48		
Tumut Kindy Early Learning Centre Pty Ltd	1	48		
Yenu Allowah Aboriginal Corporation	1	48		
Cuddle Pie Pre School & Day Care Centre	1	47		
Glenbrook Pre-School Kindergarten Inc	1	47		
iQ Childcare Pty Ltd	1	47		
Joanne Mathers	1	47		
Lakeview Pre-School Pty Ltd	1	47		
Marea Godthelp	1	47		
Murrumbateman Early Childhood Centre Association Inc	1	47		
Sagmana Pty Ltd	1	47		
St Mary's Multicultural Kindergarten Pty Ltd	1	47		
Tanya Davis	1	47		
A Dragons Tale Childcare Pty Ltd ATF Aspinall & Pupovac	1	46		
Anglas Pty Limited	1	46	14	Gumnut Gardens Enterprise Agreement AE405014
B.D. Wish Pty Ltd	1	46		
Blaxland Pre-School Kindergarten	1	46	14	Blaxland Preschool Kindergarten Employee Agreement 2012 AE895570
Cammarrion Pty Limited	1	46		
Castle Hill Early Learning Centre Pty Ltd	1	46		
Chipmunks Childcare Pty Ltd	1	46		
E & M CHILDCARE PTY LTD	1	46		
ELC Management Pty Ltd ATF NB Trust	1	46		
Glendale Early Education Centre Inc	1	46	15	Glendale Early Education Centre and United Voice Big Steps Enterprise Agreement 2013 AE402783
Graeme Murphy	1	46		
Gyndarra Pre School	1	46		
Happy Hearts Academy ELC PTY LTD	1	46		
Hunter Region Working Women's Group Ltd	1	46		
Karen Robinson	1	46		
KENTHURST EARLY LEARNING CENTRE PTY LTD	1	46		
Laura Spagnolo	1	46		
Little Possums Childcare & Early Learning Centre Pty Ltd	1	46		
Maitland Child Care Centre Inc	1	46	19	Shamrock Hill Early Learning Centre and United Voice Big Steps Enterprise Agreement 2013 AE404548
Minchinbury Preschool & Nursery Pty Ltd	1	46		
Mount Hutton Child Care Centre Inc	1	46		
NIACM Pty Ltd as Trustee for the NIACM Family Trust	1	46		
Partners In Care Early Learning Centre Pty Ltd	1	46		
Subway Brookvale Pty Ltd	1	46		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Toodle Pip Pty Ltd	1	46		
Wenchez2 Pty Ltd	1	46		
Woolgoolga Child Care Centre Inc	1	46		
Angelic Kids Pty Ltd	1	45		
APPLE BEAR PTY LTD	1	45		
Ashmont Pre School Inc	1	45	?	<i>Ashmont Preschool Centre Teachers' Early Childhood Services Agreement 2014 AE407795</i>
Bethel Christian School Limited	1	45		
Brayside Community Preschool Inc	1	45		
Bright Beginnings With Montessori Pty Ltd	1	45		
Camden Haven Kids Pty Ltd	1	45		
Campbelltown Community Preschool Incorporated	1	45		
Cass Care Limited	1	45	8	<i>CASS Care Ltd. Children's Services Enterprise Agreement 2013 AE405053</i>
CHERYL FRANKE	1	45		
Cooloon Children's Centre Inc	1	45		
Effortless Learning Pty Ltd as Trustee for The SFYP Family	1	45		
Gloucester Pre-School Incorporated	1	45	?	<i>Gloucester Pre-School Incorporated Teachers Enterprise Agreement 2014 AE409721</i>
Happy Start Early Learning Centre Pty Ltd	1	45		
Jos (AUST) Pty Ltd	1	45		
Katoomba Childrens Cottage Inc	1	45	14	<i>Katoomba Children's Cottage Incorporated (Inc.) Enterprise Agreement 2013 AE405156</i>
KOOLLOORA & SOLDIERS SETTLEMENT COMMUNITY	1	45		
Laura Jones	1	45		
Mosman Church of England Preparatory School Limited	1	45		
Mr Ashley Lamb	1	45		
Ms Margaret Fomin	1	45		
Ms Siobhan Bacon	1	45		
Narwee Pre-School Kindergarten Inc	1	45		
Nurture Me Early Learning Pty Ltd	1	45		
O.L.H.C. Childcare Association Incorporated	1	45		
PMK Early Education Pty Ltd	1	45		
Pymble Turramurra Pre-School Inc	1	45		
RENAE GILLIES	1	45		
Rockrajah Pty Ltd ATF Rockrajah Unit Trust	1	45		
ROTASTAR EDUCATION PTY LTD	1	45		
SFYP World Best Pty Ltd	1	45		
Sharon & Darren Clear Atf Trustees For The Clear Family Trust	1	45		
Shepherd Early Learning Centre Pty Ltd	1	45		
Stipo Pty Ltd	1	45		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
The Association for Christian Education of Blacktown Limited	1	45		
The Trustee For Ka Investments Unit Trust	1	45		
TLC CARE SERVICES PTY LTD	1	45		
Wagga Wagga Public School P&C Assoc	1	45		
Wangi Peter Pan Kindergarten Incorporated	1	45		
Wattle Grove Long Day Care Centre Pty Limited	1	45		
Willoughby Community Pre School Inc	1	45	13	Willoughby Community Preschool Inc. Enterprise Agreement 2015 AE412311
Yass Montessori Pre-School	1	45		
Young Pre School Kindergarten	1	45		
BOLD MINDS (NSW) PTY LTD	1	44		
Danielle Reid	1	44		
EKB Holdings Pty Ltd	1	44		
Ferguson & McLaren Holdings Pty Ltd	1	44		
Glory Childcare Centre Pty Ltd	1	44		
Inner City Care (Darlinghurst) Ltd	1	44	17	Inner City Care Child Care Centre and United Voice Big Steps Enterprise Agreement 2013 AE404545
Jennifer Muir	1	44		
JUSLI PTY LTD	1	44		
K FURNER & R.J FURNER	1	44		
Kids Jungle Pty Ltd	1	44		
KINDER PALACE PTY LTD	1	44		
LG Partner Company 2 Pty Ltd ATF LG Partner Trust 2 YR	1	44		
Lisa McGarrigle	1	44		
Lisien Enterprises Pty Ltd	1	44		
M and C Cacciola Pty Ltd	1	44		
Merriva Pre School Kindergarten Association Inc	1	44		
Milton-Ulladulla Pre-School Assn Inc	1	44		
MM&P Pty Ltd	1	44		
Montessori Nominees Pty Limited	1	44		
Mr Ellis Harris	1	44		
Mrs Elham Doueih	1	44		
Roberts Park Early Learning Centre Pty Ltd	1	44		
Rose Gourmet Treats Pty Ltd	1	44		
St Andrews Education Centre Pty Ltd	1	44		
The Trangle Pre-School Kindergarten Association	1	44		
Time To Discover Early Learning Centre Pty Ltd	1	44		
VST FAMILY CARE PTY LTD ATF VST FAMILY CARE TRUST	1	44		
3 Bears Cottage Pty Limited	1	43		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Bogan Shire Council	1	43		Covered by Industrial Relations Act 1996 (NSW)
Bulli Football Club Ltd	1	43		
Clickable Solutions CS2000 Pty Ltd	1	43		
Jannali Pre School Kindergarten Inc	1	43	14	Jannali Pre-School Kindergarten Inc Agreement 2012 AE898887
Karly Richelle Hawkins	1	43		
Kidz Life Pty Ltd	1	43		
LEARNING THROUGH PLAY (NSW) PTY LTD ATF LEARNING	1	43		
Morem Pty Limited	1	43		
Mrs Michelle Dennis	1	43		
Ms Heike Jordan-Busch	1	43		
Ms Sharron Dennett	1	43		
Noah's Ark Centre Of Shoalhaven Inc	1	43		
St Luke's (Scone) Grammar School Council	1	43		
Toys & Tots Pre-School Pty Ltd	1	43		
Wampan Pty Ltd	1	43		
Woodport Early Learning Centre Pty Ltd	1	43		
Bankstown Montessori Association Inc	1	42		
Beacon Hill Community Kindergarten Association Limited	1	42		
Bolton Point Child Care Centre Inc	1	42	15	Bolton Point Child Care Centre Enterprise Agreement 2013 AE404027
Bronwyn Taylor	1	42		
Cabarita Mortlake Kindergarten Association	1	42	?	Cabarita Mortlake Kindergarten Inc Teachers Collective Agreement 2015 AE417099
Canowindra Pre-School Kindergarten Inc	1	42		
D. & V. Thompson Pty Ltd	1	42		
DMR Investments (NSW) Pty Ltd ATF The Peeps	1	42		
Faux Holdings Pty Ltd	1	42		
Gosford Cubbyhouse Occasional/Long Day Child Care Centre	1	42		
Heather Grace	1	42		
Helen MK Pty Ltd	1	42		
HOSTIA PTY LTD	1	42		
Kellyville Preschool Inc	1	42		
Lake Cargelligo District Community Children's Centre	1	42		
Ms Robyn Cooper	1	42		
N & N MCGRATH INVESTMENTS PTY LTD	1	42		
Narrabeen Community Kindergarten Incorporated	1	42	15	Narrabeen Community Kindergarten Inc Employee Collective Agreement 2014 AE411520
Paisley Park Early Learning Centres (No.4) Pty Ltd ATF Paisley	1	42		
Playmates Childcare Centre Dubbo Inc	1	42		
Royal Society for the Welfare of Mothers & Babies	1	42		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Walcha Council	1	42		Covered by Industrial Relations Act 1996 (NSW)
Webster & Jones Investments Pty Ltd	1	42		
Woy Woy Peninsula Community Child Care Co-Operative	1	42		
Xcel F.M. Pty Ltd ATF Helwani Family Trust	1	42		
Abdallah Group Pty Ltd	1	41		
Adel Fanous	1	41		
Como Pre School Kindergarten Association Inc	1	41		
Debra Jean Tutty	1	41		
Do Re Mi Longday Childcare Centre Pty Ltd	1	41		
Fun Time Childcare & Early Learning Centre Pty Ltd	1	41		
Henty Early Childhood Association Inc	1	41		
Learning Links	1	41	13	Learning Links Teachers' Enterprise Agreement 2011 AE892951
Liverpool Plains Shire Council	1	41		Covered by Industrial Relations Act 1996 (NSW)
Minooka Pre School Centre Incorporated	1	41	11	Minooka Pre School Centre Inc. Employee Collective Agreement AE424077
Nickol Holdings Pty Limited	1	41		
Robin Meiklejohn	1	41		
Santa Sabina College Ltd	1	41		
St Dunstons Pre-School Kindergarten Incorporated	1	41		
The North Brighton Pre-School Community Kindergarten Inc	1	41	11	North Brighton Pre School Community Kindergarten Incorporated Enterprise Agreement 2016 AE423006
Trinity Early Learning Centre Pty Ltd	1	41		
Willandra Road Pty Ltd	1	41		
3 Bears Childcare Centre Pty Ltd	1	40		
3MS(NSW) PTY LTD ATF SUNSHINE KIDDIES EARLY	1	40		
ALFRED ACADEMY EARLY LEARNING CENTRE PTY LTD	1	40		
All Saints' College Bathurst Council	1	40		
Amy Hurd Early Learning Centre Inc	1	40		
Anzac Village Pre School Association Incorporated	1	40		
APL & Associates Pty Ltd	1	40		
Apples and Honey Preschool Incorporated	1	40		
Arkeane Pty Ltd	1	40		
Auskids Pty Limited	1	40		
AY & MO Pty Ltd	1	40		
Ballina Fox Street Preschool Inc	1	40		
Bambi Kindergarten Assn Inc	1	40		
BANKSTOWN COMMUNITY RESOURCE GROUP INC	1	40		
BASILY CHILDCARE (BROOKVALE) PTY LTD	1	40		
Baulkham Hills Preschool Kindergarten Incorporated	1	40	11	Baulkham Hills Pre-School Kindergarten Employees Collective Agreement 2014 AE412039

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Bega Pre-School Association Inc	1	40	?	BEGA PRE-SCHOOL ASSOCIATION INCORPORATED TEACHERSCOLLECTIVE AGREEMENT 2014 AE408826
Benjo Group Pty Ltd ATF Jesant Unit Trust	1	40		
Berala Jack & Jill Pre-School Kindergarten Incorporated	1	40	?	<i>Berala Jack & Jill Pre-School Kindergarten Child Care Employee Agreement 2016 AE418711</i>
Bermagui Pre School Co-Op Soc Ltd	1	40	?	<i>Bermagui Pre-School Co-operative Society LTD Teachers Collective Agreement 2014 AE408890</i>
Binnowie Kindergarten Co-Operative Society Ltd	1	40	9	<i>Binnowie Kindergarten Co-Op Society Ltd. Employee Agreement 2013 AE405912</i>
Birralee Longday Care Centre Inc	1	40		
Bizrite Pty Ltd	1	40		
Bowraville Community Preschool Inc	1	40	7	<i>Bowraville Community Preschool Inc Agreement 2012 AE893654</i>
Burwood Neighbourhood Child Care Co Op Ltd	1	40	18	<i>Elm St Early Learning Centre Early Childhood Educators Enterprise Agreement 2016 AE421772</i>
CAMADO PTY LTD	1	40		
Cambewarra Public School Parents & Citizens Association	1	40		
Camden Pre-School Kindergarten Co-Operative Ltd	1	40	14	<i>Camden Preschool Kindergarten Cooperative Limited Enterprise Agreement 2013 AE406787</i>
Castle Hill Pre School Kindergarten Inc	1	40		
Castlecrag Montessori School Inc	1	40		
Chantel and Partners Pty Ltd	1	40		
Charlestown Child Care and Earlylearning Centre Inc	1	40		
Christ Church St Ives Pre School Inc	1	40		
Church of The Foursquare Gospel (Australia) Limited	1	40		
CK & AK PTY LTD	1	40		
CMW Corporation Pty Ltd	1	40		
CMW Management (NSW) Pty Ltd	1	40		
Collaroy Plateau Community Kindergarten	1	40		
Community Junction Incorporated	1	40		
Concord Kindergarten Association	1	40	?	<i>Concord Kindergarten Association Inc. Teachers Collective Agreement Teachers Agreement 2017 - 2019 AE424010</i>
Concord West Rhodes Preschool Inc	1	40	?	<i>Concord West Rhodes Pre School Inc Teachers Collective Agreement 2014 AE409216</i>
Cooma Lambie Street Pre School Association Incorporated	1	40	?	<i>Comma Lambie Street Preschool Association Incorporated Teachers Collective Agreement 2011 AE887381</i>
Cootamundra Centenary Pre-School Association Inc	1	40		
Cranebrook Community Pre-School Incorporated	1	40		
CSIROcare North Ryde Inc	1	40		
Culcairn Early Childhood Centre	1	40		
Cullunghutti Aboriginal Child and Family Centre Incorporated	1	40		
DG Property Investments Pty Ltd	1	40		
Doonside Kindergarten Incorporated	1	40	12	<i>Doonside Kindergarten's Employee Collective Agreement 2017 AE424235</i>
Drummoynes Pre-School Kindergarten Incorporated	1	40	12	<i>Drummoynes Pre-School Employee Collective Enterprise Agreement 2016 AE423362</i>
Elanora Heights Community Centre Kindergarten Co-Operative	1	40		
ENR Group Pty Ltd	1	40		
German School Johannes Gutenberg	1	40		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Girrinbai Community Pre School Inc	1	40	?	Girrinbai Community Preschool Inc Teachers Collective Agreement 2014 AE410101
Glen Innes Preschool Inc	1	40		
Golden Valley Childrens Learning Centre Inc	1	40		
Gordon Irsak	1	40		
Gosford Pre-School Incorporated	1	40		
Goulburn Preschool Assoc Inc	1	40		
Goulding Hill Pre School Inc	1	40		
GRAND CROSS CONSULTING PTY LTD	1	40		
Griffith Pre-School Kindergarten Inc	1	40		
Gumnut Bowral Memorial Preschool Incorporated	1	40		
Helen Zaharis	1	40		
Hf Kids Pty Ltd	1	40		
Hillview Cottage Kindy Pty Ltd	1	40		
Hobartville Long Day Preschool Inc	1	40		
Holad Pty Ltd	1	40		
Holsworthy Pre School Parents Assn	1	40		
Hunter Valley Grammar School	1	40		
Jesmond Community Pre School Assn Inc	1	40	?	Jesmond Community Preschool Association Inc. Teacher's Enterprise Agreement 2014 AE412378
Jetz Consulting Group Pty Ltd ATF Jetz Business Trust	1	40		
JK Enterprises Sydney Pty Ltd	1	40		
Jump Start Education Pty Ltd	1	40	8	Jumpstart 4 Kids Blacktown Enterprise Agreement 2013-2015 AE403673
Jumping Jacks Community Preschool Incorporated	1	40		
June Scifo	1	40		
Kalma Care Pty Ltd	1	40		
Karleen Gomez	1	40		
Keiraville Community Pre-School Incorporated	1	40		
Kelly's Place Childrens' Centre	1	40		
KEYORRIS PTY LTD	1	40		
Kinburra Pre-School Incorporated	1	40		
Kincoppal - Rose Bay School	1	40		
Kindipark Preschool Pty Ltd	1	40		
Lady Game Community Kindergarten Inc	1	40		
Lalor Park Preschool Kindergarten Association Incorporated	1	40		
Larool Pre-School Incorporated	1	40		
LEESASA PTY LTD	1	40		
Lisa Marinos	1	40		
Long Jetty Pre School Incorporated	1	40	?	Long Jetty Inc. Teachers Collective Agreement 2013 AE406786

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Lyrebird Pre-School Kindergarten Nowra East Inc	1	40	9	Lyrebird Preschool Kindergarten Nowra East Inc. Employee Collective Agreement 2015 AE413803
M.A.HARTSHORN & S.G.HARTSHORN	1	40		
Macarthur Preschool Kindergarten Association Incorporated	1	40	12	Macarthur Preschool Employee Collective Agreement 2015 AE415091
Macedonian Orthodox Church St Petka	1	40		
Macquarie Hills Community Pre-School Inc	1	40	?	Macquarie Hills Community Pre-School Inc Teachers Collective Agreement 2014 AE408846
Maitland Nursery School Inc	1	40		
Marayong Pre School Kindergarten	1	40		
Marina Cottage Pty Ltd	1	40		
McGraths Hill Children's Centre Incorporated	1	40		
MINI EINSTEINS FAMILY DAY CARE PTY LTD	1	40		
Mittagong Pre School Kindergarten Inc	1	40		
Moama & District Pre School Centre Inc	1	40		
Moree Pre-School Inc	1	40		
Ms Kathleen Ware	1	40		
Ms Leah Cranston	1	40		
Ms Veronica Martin	1	40		
Nakhle Group Pty Ltd	1	40		
North Rocks Pre School Inc	1	40		
Northern Beaches Childcare Pty Ltd	1	40		
Northside Baptist Pre-School Centre (Northbridge)	1	40		
Orange Pre-School Kindergarten Ltd	1	40		
P B & JAY PTY LTD	1	40		
Pambula Pre-School Kindergarten Association Inc	1	40	?	Pambula Pre-School Kindergarten Association Incorporated Teachers Collective Agreement 2014 AE408653
Pottsville Community Preschool Inc	1	40		
Quirindi Pre-School Kindergarten Inc	1	40		
Rainbow Village Childcare Centre Pty Ltd	1	40		
Richmond Preschool Kindergarten Association Inc	1	40		
Rosebery Child Care Centre Inc	1	40		
Sandi Williams	1	40		
Sharpen Pty Ltd	1	40		
Sharon Tadros	1	40		
Shining Stars Childcare Centre Pty Limited	1	40		
Shoalhaven Community Pre School Inc	1	40	10	Shoalhaven Community Preschool Employee Collective Agreement 2014 AE407302
Shortt Enterprises PTY LTD ATF Shortt Enterprises Family	1	40		
Sparkles Group Pty Ltd	1	40		
St Andrews Kindergarten Abbotsford Inc	1	40		
St Johns North Ryde Preschool Association Incorporated	1	40		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
St Joseph Pre-School Pty Ltd	1	40		
St Mary's Community Pre School Casino Inc	1	40	?	St Mary's Community Preschool Casino Inc. Teachers Collective Agreement 2010 AE879709
St Mary's Corporation Pty Ltd	1	40		
St Paul's Lutheran Kindergarten Incorporated	1	40		
St Peters Pre-School Ltd	1	40		
St Ives Pre-School Kindergarten Association	1	40	11	St Ives Preschool Kindergarten Employee Collective Agreement 2015 AE413401
THE CHILDREN'S PRESCHOOL PTY. LTD.	1	40		
The Hills Pre School Pty Ltd	1	40		
The Jack & Jill Kindergarten	1	40	10	The Jack and Jill Kindergarten Employee Agreement 2017 AE424129
The Third Bear (Rose Bay) Pty Ltd	1	40		
Tocumwal Pre School Kindergarten Association Incorporated	1	40		
Toukley Pre-School Kindergarten Inc	1	40		
Ulladulla Childrens' Centre Incorporated	1	40		
Uralia Pre School Kindergarten	1	40		
Wallum Community Preschool & Family Centre Inc	1	40		
Wellington Community Childrens Centre	1	40		
Wentworth Falls Pre-School Kindergarten Inc	1	40		
West Epping Pre-School Association Inc	1	40	12	West Epping Preschool Association Employee Collective Agreement 2015 AE417893
Adamstown Community Early Learning and Preschool Inc	1	39		
Amanda De Silva	1	39		
Anna Sugunarajan	1	39		
Armidale Community Preschool Inc	1	39	10	Armidale Community Preschool Inc. Employee Agreement 2013 AE406029
Armidale Montessori Pre-School Inc	1	39		
Ascend Consulting Pty Limited	1	39		
ASCENDING SUMMIT PTY LTD	1	39		
ASK BUSINESS GROUP PTY LTD	1	39		
Bankstown Montessori Childcare Pty Ltd	1	39		
Bernadette Geraldine Cooke	1	39		
Bringelly Childcare Centre Pty Limited	1	39		
Budgewoi Halekulani Pre School Kindergarten Inc	1	39	?	Budgewoi Halekulani Preschool Kindergarten Incorporated Teachers Collective Agreement 2014 AE409217
Bungendore Pre School Association Inc	1	39		
Bush Babies Childcare Pty Ltd	1	39		
Buzzing Bees Pty Ltd	1	39		
Centrepoint Childcare Pty Ltd	1	39		
Childcare Solutions Australia Pty Ltd	1	39		
Children's Early Learning Company Pty Ltd as Trustee for CELC	1	39		
Cntl & Co Pty Ltd	1	39		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Coffs Harbour Pre-School Association Incorporated	1	39		
Confoy Pty Ltd ITF Confoy Investment Trust	1	39		
Consortia Mamone	1	39		
Creating Footprints Pty Ltd ATF the AJ Trust	1	39		
Crisarline Pty Ltd	1	39		
Darbie (Ncle) Pty Limited	1	39		
Denman Childrens Centre Association Incorporated	1	39		
Digital World Australia Pty Ltd	1	39		
DYLWYTH PTY.LTD	1	39		
Edgeworth Child Care Centre Inc	1	39		
Elcorp Pty Limited	1	39		
Elernore Vale Early Learning Centre Incorporated	1	39		
Essential Supply Company Pty Ltd	1	39		
Exceptional Kids Services Pty Ltd	1	39	25	Enterprise Kids Services Enterprise Agreement 2013 - 2017 (Ieu: sb Exceptional Kids Services) AE404308
Felton Street Early Learning Preschool Inc	1	39		
Filipino Community Co-Operative Limited	1	39		
First Friends Pty Ltd	1	39		
FOREST EDUCATION GROUP PTY LTD	1	39		
Friendly Faces Pty Limited	1	39		
Future Stars Children TC PTY LTD ATF Future Stars Children	1	39		
Galloway Children's Centre Inc	1	39		
Gleneaon Rudolf Steiner School Limited	1	39		
Global Kids Pty Ltd	1	39		
Greek Orthodox Archdiocese Of Australia Consolidated Trust	1	39		
Gregory R & Kerrie E Mault	1	39		
Guildford Montessori Kindergarten Pty Ltd	1	39		
Gunnedah Family And Children's Services Incorporated	1	39		
Happy Days Pre-School Pty Limited	1	39		
HAPPY LITTLE BUTTERFLY PTY LTD	1	39		
Holy Family Services	1	39		
Honey Bears Child Care Pty Ltd	1	39		
Honey Tree Industries Pty Ltd	1	39		
Hornsby Ku-Ring-Gai Montessori Society	1	39		
I M E N A Pty Ltd	1	39		
Jaap Holdings Pty Ltd	1	39		
Janet Hasset	1	39		
Janice Richards	1	39		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
JJ MEK Pty Ltd ATF The JJ MEK Family Trust	1	39		
JMH & ST Pty Ltd ATF The S & T Trust	1	39		
Joey's Pouch Educational Child Care Centre Inc	1	39		
K A J M Pty Limited	1	39		
Kelgrove Enterprises Pty Ltd	1	39		
Keogh's Motors Pty Ltd	1	39		
Kerry Swiney	1	39		
Kevnglor Pty Ltd	1	39		
Kiddie Land Pty Ltd	1	39		
Kids 45 Pty Limited	1	39		
Kidz On The Avenue Pty Ltd	1	39		
Killarney Vale Pre-School Kindergarten Inc	1	39		
Kindicorp Pty Limited	1	39		
Kindy Camp Pty Ltd	1	39		
Kindycorp Pty Ltd	1	39		
Kingscliff Mini School Incorporated	1	39		
Kinma Limited	1	39		
Kirella Kids Pty Ltd	1	39		
Kogili Street Preschool Associated Inc	1	39		
Koolyangarra Pre-School Aboriginal Corporation	1	39		
La Malfa Investments Pty Ltd	1	39		
Lina's Holdings Pty Ltd	1	39		
Little Chappies Learning Centre Pty Ltd	1	39		
Little Kids Academy Pty Ltd as Trustee for the Wehbe Family	1	39		
Losurdo Industries Pty Ltd	1	39		
M & P Capital Pty Ltd	1	39		
M & S Gergis Services Pty Limited	1	39		
Macksville Pre-School Childcare Centre Ltd	1	39		
Mascari Hodings Pty Ltd	1	39		
Master Kid Child Care Centre Pty Ltd	1	39		
Memotrans Pty Ltd	1	39		
Merrin Keegan	1	39		
Metford Child Care Centre Ltd	1	39	11	<i>Metford Child Care Centre and United Voice Big Steps Enterprise Agreement 2013 AE402580</i>
Mowbray Place Early Learning Centre Pty Ltd	1	39		
MR & SJ Pty Ltd	1	39		
Ms Melissa Duffy-Fagan	1	39		
Ms Susanne McIntyre	1	39		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Mt Druitt Church of Christchild Care Centre	1	39		
Mulligrubs Pty Ltd	1	39		
My First School Childcare Centre Pty Ltd	1	39		
My Time Childcare PTY. LTD.	1	39		
N & S Papaspiropoulos Holdings Pty Ltd	1	39		
Nambucca Heads Pre-School Playcentre Ltd	1	39		
Narrandera Preschool Inc	1	39		
Nessmore Pty Ltd	1	39		
Nucifora Enterprises Pty Ltd	1	39		
ODVI Early Learning Centre Pty. Ltd.	1	39		
P & L Childcare Pty Ltd	1	39		
Palace Road Long Day Care Centre Pty Limited	1	39		
Pied Piper Pre School Assn (Wallerawang) Inc	1	39		
Pioneer Road Long Day Care Centre Pty Ltd	1	39		
Pippies Early Childhood Centre	1	39	12	Pippies Early Childhood Centre Inc. Enterprise Agreement 2016 - 2019 AE420903
Pius X Aboriginal Corporation	1	39		
PK CONCEPTS PTY LTD	1	39		
Playtime Pre-Schools Pty Ltd	1	39		
Pretty Beach Community Preschool Incorporated	1	39		
RAFFLES CAMPUS (AUSTRALIA) PTY LTD	1	39		
Raymond Terrace Early Education Centre Incorporated	1	39	?	Raymond Terrace Early Education Centre Inc. Teacher's Early Childhood Services Collective Agreement 2013 AE404350
RAYMOND TERRACE ELC PTY LTD	1	39		
Richard Laney	1	39		
Riznike Pty Ltd	1	39		
Rose Cottage Childcare Pty Limited	1	39		
Rosellas Community Preschool Incorporated	1	39	12	ROSELLAS COMMUNITY PRESCHOOL INC. EMPLOYEE COLLECTIVE AGREEMENT 2015 AE416109
Satinder Sharma	1	39		
Scribbles Long Day Care Centre Pty Ltd	1	39		
Shearwater The Mullumbimby Steiner School Ltd	1	39		
Siron Investments Pty Ltd	1	39		
Sonia Abraham	1	39		
South West Rocks Pre-School Inc	1	39		
Southern Cross University Children's Centre	1	39		
St Charbel Holdings Pty Ltd	1	39		
St Marks Child Care Centre Oakhurst Inc	1	39		
St Marys North Tamworth Pre-School Inc	1	39		
Starfire Pty Ltd	1	39		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Sunnen Pty Ltd	1	39		
Sunny Kids Enterprises Pty Ltd	1	39		
Sydney Montessori Society	1	39		
Teamdove Pty Limited	1	39		
Teddy Bears Kindergarten Pty Limited	1	39		
Tenterfield Child Care Centre Inc	1	39	10	Tenterfield Child Care Centre Enterprise Agreement 2013 AE404326
Tharawal Aboriginal Incorporation	1	39		
The Alphabet Academy Sydney Pty Ltd	1	39		
The Entrance Pre School Kindergarten Association	1	39	?	The Entrance Preschool Kindergarten Incorporated Teachers Collective Agreement 2013 AE406237
The Grace Child Care Centre Incorporated	1	39		
The Kindergarten Pty Ltd	1	39		
The Oaks Pre-School Kindergarten Co-Operative Ltd	1	39		
Thirlmere Pegasus Early Education Centre Pty Ltd	1	39		
Tickles & Giggles Childcare Centre Pty Limited	1	39		
Tripoli And Mena Association Limited	1	39		
Trundle Children's Centre Incorporated	1	39		
VALDAENA PTY LTD	1	39		
Vandona Pty Ltd	1	39		
Wallsend Community Pre School	1	39	?	Wallsend Community Preschool Inc Teachers Collective Agreement 2014 AE407253
Wauchope Pre School Kindergarten Inc	1	39		
Wetherill Park Pre School Pty Ltd	1	39		
Woodrising Natural Learning Centre Incorporated	1	39		
Woodville Community Services Inc	1	39		
Wunanbiri Pre-School	1	39		
Young Child Care Centre Inc	1	39	19	Gumnut Grove Enterprise Agreement AE405038
5 Star Care Pty Ltd	1	38		
ADONAI JIREH PTY. LTD.	1	38		
Angelos Childcare Centre Pty Ltd	1	38		
Ar Business Management Pty Ltd as Trustee for AR Business	1	38		
Arncliffe Pre School Inc	1	38	11	Arncliffe Preschool Inc. Enterprise Agreement 2012 AE899288
Australia Sun Pty Ltd	1	38		
Balmain Childrens Centre Ltd	1	38		
Belinda Jane Gorshek and Inderjit Singh	1	38		
Belmont Christian College Ltd	1	38		
Berrigan Children's Centre Association Incorporated	1	38		
Beverly Stewart	1	38		
Bishop Tyrrell Anglican College	1	38		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Blinky Bill Portland Child Care Centre	1	38		
Bluerainbow Pty Ltd	1	38		
Boolaroo-Speers Point Community Kindergarten Inc	1	38		
BRIGHT GEMS CHILDCARE PTY LIMITED	1	38		
BUCKMILL PTY LTD ATF SLATER FAMILY TRUST	1	38		
Catherine Shin Pty Ltd	1	38		
Childcare Australia United Ltd	1	38		
CJM (AUST) PTY LTD	1	38		
Condell Park Montessori Academy Pty Ltd	1	38		
Dunedoo Preschool Kindergarten Inc	1	38		
FSBH Pty Limited ATF The GEH Family Trust	1	38		
Gammadin Pty Limited	1	38		
Gummyaney Aboriginal Corp	1	38		
Harb Childcare Pty Limited	1	38		
Isa Goulburn Pty Ltd	1	38		
Ishac Soliman	1	38		
Jasaj Pty Limited	1	38		
Jean-Romain Mabeka	1	38		
Jennifer Morrin	1	38		
Kangaroo Consortium Pty Ltd ATF K & T Ma Trust	1	38		
Kidz Academy Pty Limited	1	38		
Kindipals Pty Ltd	1	38		
Learn & Laugh No 3 Pty Ltd	1	38		
Lighthouse ELC on Kent Pty Ltd ATF Lighthouse ELC on Kent	1	38		
Little Achievers Kindergarten Pty Ltd	1	38		
M Toth Enterprises Pty Ltd	1	38		
Mary Brennan	1	38		
MRICC Pty Ltd	1	38		
Mrs Katrina Swan	1	38		
Ms Anastasia Hodgkins	1	38		
Ms Annette Mutch	1	38		
Ms Elizabeth Hickson	1	38		
Ms Judith Hewison	1	38		
Ms Karen Tebutt	1	38		
Multitask Human Resource Foundation Ltd	1	38		
Nebesa Pty Ltd	1	38		
Palm Child Care Centre	1	38		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Sharso Pty Ltd	1	38		
Sommer Investments Pty Ltd	1	38		
St Faith's Anglican Church of Australia Narrabeen	1	38	9	St Faiths Gumnut Kindergarten Inc. Employee Collective Agreement 2013 AE406234
St Mary & Angels Pty Ltd	1	38		
T & C Domingo Pty Limited	1	38		
TOYBOX CHILD CARE PTY LTD as Trustee for Toybox Trust	1	38		
Trinity Pre-School Pty Ltd	1	38		
TWITI PTY LTD ATF LYONS FAMILY TRUST	1	38		
Winnmalee Community Preschool Incorporated	1	38		
A & I Pty Ltd	1	37		
Bexley Jack & Jill Pre-School Inc	1	37	14	Bexley Jack and Jill Preschool Inc. Employee Collective Agreement 2015 AE414369
Brooke Avenue Early Learning Centre Pty Ltd	1	37		
C & L Pascoe Holdings Pty Ltd	1	37		
Ekaterina Shmelkova	1	37		
Merrydays Kindergarten Society Incorporated	1	37		
Michelle Kirkpatrick	1	37		
Michelle Sandler	1	37		
Sana Ghazal	1	37		
The Trustee for LITTLE ANGELS ACADEMY TRUST	1	37		
312 Avoca Drive Pty Ltd	1	36		
Albert Hall Preschool (NSW) Pty Ltd	1	36		
Amana Childcare Academy Pty Ltd	1	36		
Ashfield Baptist Childcare Incorporated	1	36		
Australian Chinese & Descendants Mutual Association	1	36		
Aykaw Pty Limited	1	36		
Babycino Pty Ltd	1	36		
Barfa Bear Pty Ltd	1	36	8	Barfa Bear Child Care Centre and United Voice Big Steps Enterprise Agreement 2013 AE403961
Bluey's Treehouse Avalon Pty Limited ATF the Bluey's	1	36		
Bumpkins Pty Ltd	1	36		
CENTRE SUPPLIES PTY LIMITED	1	36		
Coogee Synagogue Batory Kindergarten Inc	1	36		
Courtney Mathers	1	36		
CRANES Community Support Programs Limited	1	36		
D & J Usien Gum Tree Cottage Pre School	1	36		
Daisy Children Services Pty Ltd	1	36		
Early Elements Education Centre Pty Ltd	1	36		
Elizabeth Street Extended Hours Pre-School Incorporated	1	36		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Exploring Hub Pty Ltd	1	36		
F Nour & R.J Nour	1	36		
Fatin Allam	1	36		
Firholm Pty Ltd ATF Cockburn Family Trust	1	36		
Freckles Early Education and Care Pty Ltd ATF Freckles CC	1	36		
GEMJAC Pty Ltd	1	36		
Glenmore Park Pre-School Pty Ltd	1	36		
Gulgong Pre School Inc	1	36	7	Gulgong Preschool Employee Collective Agreement 2016 AE422314
Hamilton Child Care Centre Inc	1	36	?	Hamilton Child Care Centre Inc. Teachers Early Childhood Services Agreement 2015 AE414556
Hi 5 Childcare Centre Pty Ltd	1	36		
Hustler Enterprises Pty Ltd	1	36		
Jamie Enterprises Pty Ltd	1	36		
Jelly Belings Pty Ltd	1	36		
Julie Davis	1	36		
Kare 4 Kidz Pty Ltd	1	36		
Kat & Bo-Bo Pty Ltd	1	36		
Khadim Hussein	1	36		
Kidoz Pty Ltd	1	36		
Kinda Kapers Belmont Pty Ltd	1	36		
KKindergarten Pty Ltd	1	36		
Lapstone Pre School Kindergarten Assn Inc	1	36	11	LAPSTONE EARLY INTERVENTION ENTERPRISE AGREEMENT2017 AE423739
Learn To Play Play To Learn Pty Ltd	1	36		
Lina Fashions Pty Ltd	1	36		
Little Land Australia Pty Ltd	1	36		
Little Mate Pty Limited	1	36		
Maher & O'Keefe Pty Ltd	1	36		
Ms Kathleen Jones	1	36		
Oz Kidz Childcare Centre Pty Ltd	1	36		
Planetwork Pty Ltd	1	36		
Rosebud Cottage Pty Ltd	1	36		
Saint George JMM Child Care Pty Ltd	1	36		
St Mary & POP Shenouda Pty Ltd	1	36		
Winifred West Schools Ltd	1	36		
Y & M Hanna Pty Ltd	1	36		
Youngies Care Centre Pty Ltd	1	36		
Aberdare Pre School Inc	1	35		
Angel's Paradise Revesby Pty Ltd ATF The APR Business Trust	1	35		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Armida Ex-Services Memorial Club Ltd	1	35		
Canterbury Children's Cottage Ltd	1	35	7	Canterbury Childrens Cottage and United Voice Big Steps Enterprise Agreement 2013 AE402882
College Street Childcare Centre Pty Ltd	1	35		
CRD Management Pty Ltd T/F Nagi & Shrin Family Trust	1	35		
Desecrate Pty Ltd	1	35		
Dungog Community Pre-School Kindergarten Incorporated	1	35		
Farran Street Pty Ltd	1	35		
Fefi Gergis	1	35		
Grays Point Pre School Kindergarten Association	1	35		
Henrietta & Lani Education Pty Ltd	1	35		
Kids Kollege Pty Ltd	1	35		
Leaps & Bounds Preschool Pty Ltd	1	35		
Little Footprints Pty Ltd	1	35		
Peter Rabbit Child Care Pty Ltd	1	35		
Ponyara Pre-School Kindergarten Association Ltd	1	35	?	Ponyara Pre-School Kindergarten Employee Collective Agreement 2013 AE406590
Sheco Bay Pty Ltd	1	35		
Sherry Kobyjinski	1	35		
Squiggles & Giggles Early Learning Childcare Centre Pty	1	35		
Tilly's Dream PTY LTD	1	35		
Winanga-Li Aboriginal Child and Family Centre Incorporated	1	35	16	Winanga-Li Aboriginal Child and Family Centre Administrative Employees, Children's Services, Community Services and Managers Enterprise
Yvonne Stevens	1	35		
Beecroft Long Day and Early Learning Centre Pty Ltd	1	34		
Berkeley Vale Church Of Christ	1	34		
Brewarrina Shire Council	1	34		Covered by Industrial Relations Act 1996 (NSW)
Dulwich Hill Pre-School Pty Ltd	1	34		
EPAC INVESTMENT PTY LTD	1	34		
Jumbunna Childrens Centre Ltd	1	34		
Kids Cottage Of Gladesville Pty Ltd	1	34		
Little Diggers Management Company Pty Ltd	1	34		
Little Kindy Pty Ltd	1	34		
Margaret Bailey	1	34		
Micjos Group Pty Limited	1	34		
Real Hope Pty Ltd ATF The Real Hope Trust	1	34		
St Barsoum Pty Ltd	1	34		
Stepping Stones Pty Limited	1	34		
A Unique Beginning Pty Ltd	1	33		
Bright Futures Early Learning Centres Pty Ltd	1	33		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Camilla Galwey	1	33		
Carol Cullen and Anthony Cullen	1	33		
Hillston Billylids Incorporated	1	33		
Kinda Kapers Charlestown Pty Limited	1	33		
Kindlehill Ltd	1	33		
Kindy Castle Child Care Centre Pty Ltd	1	33		
Kirrawee Child Care Centre Pty Ltd	1	33		
Kulucorp Investments Pty Ltd	1	33		
Leah Micallef	1	33		
Livette Pty Ltd	1	33		
Love & Cuddle Pre School Pty Limited	1	33		
Molong District Pre School Inc	1	33		
MSNC Pty Ltd	1	33		
The Salvation Army (New South Wales) Property Trust	1	33		
Valascorp Pty Ltd	1	33		
Vijay Lakshmi Bhatta	1	33		
A & M Attalla Pty Limited	1	32		
A2Z Learning Centre Pty Ltd	1	32		
Admena Pty Ltd	1	32		
Advance Education Pty Ltd	1	32		
Ashbury Kidz Academy Pty Limited	1	32		
Ashbury Troopers Pty Ltd ATF Little Troopers Childcare	1	32		
Baiden Family Day Care Pty Ltd	1	32		
Bellbird Pre-School Inc	1	32		
Birralee Extended Hours Pre-school PTY LTD	1	32		
Canterbury Community Child Care Centre	1	32	9	Canterbury Community Child Care Centre Early Childhood Educators Agreement 2016 AE419641
Cardiff Community Pre School Inc	1	32		
CH Enterprises Australia Pty Ltd	1	32		
Coolah Pre-School Kindergarten Inc	1	32		
Coonamble Childrens Serv Inc	1	32		
D&R Waters Pty Ltd	1	32		
Early Education NSW Pty Ltd	1	32		
Frog Stomp Preschool Pty Limited	1	32		
J K Rodal Pty Ltd	1	32		
KAZCORP HOLDINGS (PENRITH) PTY LTD	1	32		
Kindamindi Co-Op Ltd	1	32		
Life Church Castle Hill Pre-Schools Pty Limited	1	32		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Marks Point Childcare Pty Limited	1	32		
Melinda Lee Challenor	1	32		
MRKH Pty Limited	1	32		
Ms Hala Khater	1	32		
Possums Playground Occasional Child Care Centre Inc	1	32		
Tearza Stark	1	32		
The Blue Mountains Waldorf School Ltd	1	32		
Bennett St Childcare Centre Pty Ltd	1	31		
Busy Bee Long Day Child Care Pty Ltd	1	31		
Georgett Phillip	1	31		
House of Rayan Pty Ltd	1	31		
Jindera Preschool Association Inc	1	31		
Kids Castle Child Care Centre Pty Limited	1	31		
Kubby House Child Care Centre Incorporated	1	31		
A & H Dalpadado Pty Ltd	1	30		
Aberdeen Pre-School Association Inc	1	30		
Achievers Academy Early Learning Centre Pty Ltd	1	30		
Adamstown Pre-School Services Pty Limited	1	30		
Adelong Pre School Inc	1	30		
All Saints Pre-School Albion Park Inc	1	30		
AM Bullard & RL Jones	1	30		
Austral Community Preschool Inc	1	30		
Baxtan Pty Ltd	1	30		
Blackheath Kookaburra Kindergarten Inc	1	30		
Bonte Pty Ltd ATF T5 Unit Trust	1	30		
Braidwood Pre-School Association Incorporated	1	30	?	Braidwood Preschool Association Incorporated Teachers Enterprise Agreement 2015 AE415089
Bridge The Gap Care Inc	1	30		
Caring 4 Kids Pty Ltd ATF The J & J Sarkis Family Trust	1	30		
Chantel Cooperation Pty Ltd	1	30		
Cheeky Cookies Pty Ltd ATF the ES Dabagh Family Trust	1	30		
Cobar Pre School Association Inc	1	30		
Cooma North Pre-School Assoc Inc	1	30	?	Cooma North Preschool Association Inc. Teachers Agreement 2016 AE421683
Country Bumpkins NSW Pty Ltd	1	30	?	Country Bumpkins Enterprise Agreement AE404184
CP Care Pty Limited	1	30		
Creative Kiddies Pty Ltd ATF Creative Kiddies Trust	1	30		
Dorrigo Preschool Association Incorporated	1	30		
Elizabeth Macarthur Montessori Pre School Assn Inc	1	30		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Extravagant Little Things Pty Ltd	1	30		
Federal Community Childrens Centre Preschool	1	30		
Frances Margaret Chomyn	1	30		
Freckles Child Care Pty Ltd	1	30		
Gumnut Community Preschool Inc	1	30		
Honeybee Preschool Pty Ltd	1	30		
I-KID EARLY LEARNING CENTRE PTY. LTD.	1	30		
Jalema Pty Limited	1	30		
JNR EXPLORERS PTY. LTD.	1	30		
Kapooka Early Childhood Centre Incorporated	1	30	?	Kapooka Early Childhood Centre Inc. Teacher's Enterprise Agreement 2014 AE409513
Karingal Pre-School Nelson Bay Inc	1	30		
KCL Family Day Care Pty Ltd	1	30		
Keany Pty Ltd	1	30		
Kids Direction Pty Ltd	1	30		
Kids Korner Combined Occasional Care Centre	1	30		
KIDZ ON THE GO PTY LTD	1	30		
King Street Community Pre-School East Maitland Incorporated	1	30	?	King St Community Pre-School Inc Teachers Collective Agreement 2011 AE889020
Koniderie Community Based Pre-School Inc	1	30		
Kylie Carey	1	30		
Lexbede Enterprises Pty Limited	1	30		
Lilly Pilly Community Pre-School Inc	1	30		
Lindfield Montessori Society Incorporated	1	30		
Little Bloomers Early Learning Centre Pty Ltd	1	30		
Liverpool Neighbourhood Connections Incorporated	1	30		
Lupin Holdings Pty Ltd ATF Tomar Family Trust	1	30		
Manilla Community Pre-School Inc	1	30		
Manly Vale Community Kindergarten Inc	1	30	9	Manly Vale Community Kindergarten Inc Employee Collective Agreement 2016 AE421836
Maryland Drive Preschool Pty Ltd	1	30		
Miss Cindy Fry	1	30		
Moruya Pre School Kindergarten Inc	1	30	9	Moruya Preschool Kindergarten Inc. Employee Collective Agreement 2014 AE412169
Ms Desiree Martin	1	30		
Mumulgum Pty Ltd	1	30		
Muswellbrook Child Care Centre Inc	1	30		
Nabkam Services Pty Ltd	1	30		
Nanima Pre School Association Inc	1	30		
Narooma Pre School Kindergarten Assn	1	30	?	Narooma Pre-School Kindergarten Inc. Pre-School Inc Teachers Collective Agreement 2014 AE411495
Ngayaamba Waluura Aboriginal Corporation	1	30		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
NH & MM Ibrahim Pty Ltd	1	30		
Nillo Infants School Parents & Citizens Association	1	30		
Normanhurst West Community Pre-school Incorporated	1	30		
Northern Beaches Montessori Association Limited	1	30		
Pethakia Pty Limited	1	30		
Primary Oshcare Pty Ltd	1	30		
Qelc Pty Ltd	1	30		
Quing Wei	1	30		
Redhead Community Pre School Incorporated	1	30		
Rylstone Kandos Preschool Inc	1	30		
South Coast Medical Service Aboriginal Corporation	1	30		
Springdale Heights Pre School Inc	1	30	?	Springdale Heights Pre-School Inc. Employee Collective Agreement 2014 AE409082
St James Kindergarten Incorporated	1	30		
St Lukes Pre School Northmead	1	30		
Stuarts Point Pre School Association Incorporated	1	30		
Swan Academy Holdings Pty Ltd ATF Rosebelle & Maxwell	1	30		
Swan Academy Investments Pty Limited	1	30		
Terrey Hills Community Kindergarten Incorporated	1	30		
The Blue Umbrella Incorporated	1	30		
Treetops @ Kirrawee Pty Ltd	1	30		
Violet Yardley	1	30		
Warren Shire Council	1	30		Covered by Industrial Relations Act 1996 (NSW)
Waverley College	1	30		
Westmead Christian Grammar School Limited	1	30		
Willoughby Kids House Assoc Inc	1	30		
Winstonon Mall Childrens Centre Inc	1	30		
Wollondilly Shire Council	1	30		Covered by Industrial Relations Act 1996 (NSW)
ABACUS COTTAGE PTY. LTD.	1	29		
Adluke Pty Ltd	1	29		
Advanced Childcare Pty Ltd	1	29		
Agosue Pty Ltd	1	29		
Aid Migrants of Spanish Speaking Co Operative Ltd	1	29		
Al Zahra College Limited	1	29		
AL-ASRA PTY LTD	1	29		
Albyn Cottage Child Care Centre Pty Ltd	1	29		
Alfred Thomas And Tiffany Thomas	1	29		
Alisha Falanga	1	29		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Anubhav Pty Ltd	1	29		
ARK LEARNING GROUP PTY LTD	1	29		
Armidale Regional Council	1	29		Covered by Industrial Relations Act 1996 (NSW)
Bambini Day Care Pty Limited	1	29		
Banjen Pty Ltd	1	29		
Barbara Wylie	1	29		
Batlow Apple Tree Learning Centre Co-Operative Ltd	1	29	9	Batlow Apple Tree Learning Centre and United Voice Big Steps Enterprise Agreement 2013 AE403971
Bellingen Pre School Incorporated	1	29	?	Bellingen Preschool Inc. Agreement 2010 AE882733
Billymack (No 2) Pty Ltd	1	29		
Blayney Pre-School Inc	1	29	9	Blayney Pre School Employee Collective Agreement 2016 AE421187
Bluespring Pty Ltd	1	29		
BUMBLEBEE FOREST PTY LTD	1	29		
Bundeena Maianbar Preschool & Children's Services Inc	1	29		
Cammeray Children's Centre Inc	1	29		
Campbell Page Limited	1	29		
Candoor Pty Ltd	1	29		
Carolyne Earle-Pringle	1	29		
Caron Hoskin	1	29		
Catherine Field Preschool Kindergarten Incorporated	1	29		
Cawn Pty Ltd	1	29		
Central Albury Occasional Child Care Assn Inc	1	29		
Cherub and Co Pty Ltd	1	29		
Childcare Is Us Pty Ltd	1	29		
Christine O'Dowd	1	29		
Clifton Coffee Pty Ltd	1	29		
Counterpoint Community Services Inc	1	29		
Crescent Head Community Pre School	1	29	?	Crescent Head Community Pre-School Employee Collective Agreement 2014 AE408447
Crookwell Early Learning Centre Pty Ltd	1	29		
D J Seilick Pty Limited	1	29		
Don Turner Earthworks Pty Limited Att Don Turner Earthworks	1	29		
E Agaiby & J De Abreu	1	29		
Ekotek Solutions Pty Ltd	1	29		
Elizabeth Crowley	1	29		
ESB Holdings Pty Ltd	1	29		
Farzeen Pty Ltd	1	29		
FCC QH Pty Ltd	1	29		
Fern Valley Child Care Centre Pty Ltd	1	29		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Flanders Family Pty Ltd	1	29		
Gabriele Olejniczak	1	29		
Genius Education North Ryde PTY. LTD	1	29		
Gumnut Tree House Pty Ltd	1	29		
Hipleto Pty Limited	1	29		
Illawarra Shoalhaven Local Health District	1	29		
Jagliz Pty Ltd	1	29		
Jeanette Akkanen	1	29		
Kids on Skipton Pty Ltd	1	29		
Kidzville Pty Ltd	1	29		
Kinderland Academy Pty Ltd ATF Kinderland Academy Trust	1	29		
Kindy Kingdom Pty Ltd	1	29		
Kindy Kollege Pty Ltd	1	29		
Kirsty Ross	1	29		
Koorringal Casual Childcare Centre Inc	1	29		
KOUHOKU GROUP AUSTRALIA PTY LTD	1	29		
Kurnell Pre School Kindergarten Inc	1	29		
L 4 C Pty Ltd ATF The TTJ Kim Family Trust	1	29		
Laivoi Pty Ltd	1	29		
Lawson Community Pre-School Association Incorporated.	1	29		
Lesley Darby	1	29		
Liberty Church of Christ	1	29		
Lin Zhou	1	29		
Lismore Parish Centre Pre School Inc	1	29	9	<i>Lismore Parish Centre Pre-school Inc. Employee Collective Agreement 2011 AE889500</i>
Little Gems Child Care Pty Ltd	1	29		
Lorien-Novalis School For Rudolf Steiner Education Ltd	1	29		
Lower Macleay Pre-School Inc	1	29		
Lydia Bradatsch	1	29		
Lynette Barnham	1	29		
M And J Singapu Pty Ltd	1	29		
Marie Arivasinghe	1	29		
Mascari Group Pty Limited	1	29		
Medowie Community Pre School Incorporated	1	29	?	<i>Medowie Community Preschool Inc. Teachers and Directors Collective Agreement 2011 AE887680</i>
Mitchy Pty Ltd	1	29		
MITTAGONG EARLY LEARNING CENTRE PTY LTD	1	29		
MMKB PTY LTD ATF MMKB Family Trust	1	29		
Monte Carlo Australia pty Ltd	1	29		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Morbruk Pty Limited		1	29	
Moresby Park Pre-School Incorporated		1	29	6 Moresby Park Preschool Incorporated Employee Collective Agreement 2016 AE423739
Mr Amgad Davies		1	29	
Ms Dagmar Lekkas		1	29	
Ms Rebecca Gorman		1	29	
Natalie Jane Armytage		1	29	
Nicole Gimellaro		1	29	
Nilani De Silva		1	29	
Northside Preschool Pty Ltd		1	29	
Notre Famille Pty Ltd		1	29	
Oak Tree Early Learning Centres Pty Ltd		1	29	
Orana Community Pre School Inc		1	29	
Oriana Ricci		1	29	
Pacific Childcare Pty Ltd		1	29	
Padstow Play 'N' Learn Pty Ltd		1	29	
Paikē Pty Ltd		1	29	
Palm Beach War Memorial Kindergarten		1	29	
Peakhurst Early Learning Centre Pty Ltd		1	29	
Playtime Pre-School Centre Association Incorporated		1	29	
Rachel Doyle		1	29	
Ragazzini Pty Ltd ATF Bambini Family Trust		1	29	
Rebmarn Pty Ltd		1	29	
RICKI & CHAN PTY LIMITED		1	29	
Rima's Child Care Centre Pty Limited		1	29	
Rossing Pty Ltd		1	29	
ROYCAY (NO.2) PTY LIMITED		1	29	
S Robinson & SA Robinson		1	29	
Sakthi Services Pty Ltd		1	29	
Samantha Vergulizas		1	29	
Sandra Ryma		1	29	
Sandy Beach Child Care Pty Ltd ATF Sandy Beach Child Care		1	29	
Sharon Hales		1	29	
Shine Preschool Pty Ltd as Trustee for Shine Ely Street Trust		1	29	
SISSA PTY LTD		1	29	
Sisters of The Order of St Basil of The Great		1	29	
SMAA Childcare Pty Ltd		1	29	
Tanya Bova		1	29	

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Teddy Tammy's Childcare Pty Ltd	1	29		
Teenie Weenies Pty Ltd	1	29		
Teeny Town Pty Ltd	1	29		
Tenterfield Pre School Kindergarten Inc	1	29		
Terry Street Kids Pty Ltd ATF Callaghan Family Trust and	1	29		
The Rock Pre School Inc	1	29		
Therese Owen	1	29		
Thredbo Early Childhood Centre Inc	1	29		
Tiny Tots Kindergarten & Childcare Centre Pty Ltd	1	29		
Toddlers Palace Kindergarten Pty Limited	1	29		
Toormina Community Preschool Incorporated	1	29		
Toxeth Kindergarten Incorporated	1	29		
Tracy Tuke	1	29		
Trustees of The Missionary Sisters of The Blessed Virgin Mary	1	29		
Urunga Community Preschool Incorporated	1	29		
Vickie Burgess	1	29		
Vicky Saunders	1	29		
Waratah Montessori Pty Ltd	1	29		
Warilla Baptist Preschool Inc	1	29		
Wee-Waa & District Pre-School Assoc Inc	1	29		
West Hoxton Childcare Pty Ltd	1	29		
Wiggles and Giggles Pty Ltd	1	29		
Wollongbar Community Preschool Inc	1	29	8	Wollongbar Community Pre-School Inc. Employee Collective Agreement 2014 AE416620
Yamba Preschool Kindergarten Association Incorporated	1	29		
Yuan Chen	1	29		
Zofia Liwosz	1	29		
Zuzana Vazan	1	29		
A.J Smith and A.L Smith	1	28		
Anderson Day Care Pty Limited	1	28		
APL Long Daycare Pty Ltd	1	28		
Bankstown Childcare Academy Pty Ltd	1	28		
Basin View Child Care Centre Pty Ltd	1	28		
Belbrax Pty Ltd	1	28		
Belmont North Pre-School Incorporated	1	28		
Blue Gum Montessori Children's House Inc	1	28		
Bright Little Stars No.2 Pty Limited ATF Bright Little Stars No.2	1	28		
Brighter Beginnings Early Learning Centre Pty Ltd	1	28		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
BURGESS FAMILY COMBINED PTY LTD	1	28		
C & D Group Pty Ltd	1	28		
Chantmarc Enterprises Pty Ltd	1	28		
CHERMESIDE CHILDCARE PTY LTD	1	28		
Childcare (Partners) Pty Ltd	1	28		
Childcare Operations Australia Pty Limited	1	28		
CUZENT PTY LTD	1	28		
Demir (Australia) Pty Ltd	1	28		
Diar Education Pty Ltd	1	28		
Donna Moon	1	28		
Donus Demir	1	28		
Dynamic Learners Pty Ltd	1	28		
EI Sali Business Groups Pty Ltd	1	28		
First Class Learning Centre Pty Ltd	1	28		
Ganesh-Honavar Holdings Pty Ltd	1	28		
GSK Holdings Pty Ltd ATF GS Investment Trust	1	28		
Guardian Angel Preschool Kindergarten Incorporated	1	28		
Gumnut Cottage Childcare/Preschool Centre Pty Limited	1	28		
Gwydir Shire Council	1	28		Covered by Industrial Relations Act 1996 (NSW)
Havana Australia PL	1	28		
Hibiscus Childrens Centre Inc	1	28		
Hunkydory Educational Services Pty Limited	1	28		
J & P Kambourakis Holdings Pty Limited	1	28		
Jacaranda Creative Play Centre Pty Limited	1	28		
JB Junction Pty Ltd	1	28		
Jerome D'Rozario	1	28		
Joan Murray	1	28		
Jodie Parrish	1	28		
Jubilee Community Services Incorporated	1	28		
KANGAROO CHILDCARE SERVICES PTY LTD	1	28		
Karuah Pre School	1	28		
KM Service & Management Pty Ltd	1	28		
Kookaburra Kids Club Pty Limited	1	28		
Little Learners (Nsw) Pty Limited	1	28		
Little Owl Early Education Centre PTY LTD	1	28		
Magic Years Pty Ltd	1	28		
Malabar Chifley Parents Coop Ltd	1	28		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Management Committee Happy Days Kindergarten Society Inc	1	28		
Manuel Pty Ltd as Trustee for Verguizas Family Trust	1	28		
Manuka Childcare Centre Pty Ltd	1	28		
Maroubra Neighbourhood Children's Centre Co-Operative Ltd	1	28		
Michelle Rita Angeloni	1	28		
Morisset & District Childrens Centre Co-Operative Ltd	1	28		
Ms Donna MacIntyre	1	28		
Ms Maha El-Chouefati	1	28		
Ms Marie Miller	1	28		
Ms Nicole Gray	1	28		
Ms Penny Tross	1	28		
Ms Valerie Farmer	1	28		
MT BROWN INVESTMENTS PTY LTD	1	28		
Newfox Pty Ltd	1	28		
Nishai Pty Ltd	1	28		
Oz Kindy Pty Ltd	1	28		
PLATINUM EDUCATION GROUP PTY LTD	1	28		
Playtime Pre-School Punchbowl Pty Ltd	1	28		
R And C Pty Ltd	1	28		
S & M SAMUEL PTY LTD ATF SAMUEL FAMILY TRUST	1	28		
Samia Chandour	1	28		
SASBAR PTY LTD ATF The Barnes Family Trust	1	28		
Scylla Holdings Pty Ltd	1	28		
Shaw Street Childrens Centre Inc	1	28		
Shih Lim	1	28		
Shine Early Childhood Services Pty Ltd	1	28		
Skye Leigh Bloxsome	1	28		
SMN PTY LTD	1	28		
SUTHERLAND CHILDCARE CENTRE PTY LTD	1	28		
Talal Mansour	1	28		
Tall Tree Montessori Pty Ltd	1	28		
Tamosani Pty Ltd	1	28		
Tasman Park Children's Centre Pty Ltd	1	28		
The Homework Club Pty Ltd	1	28		
Tiny Tots Academy Carlingbah Pty Ltd	1	28		
Tony Wrobel	1	28		
Vicki Bohringer	1	28		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Wandiyali	1	28		
Weston Community Pre School Inc	1	28		
Wollongong West Early Learning Centre Pty Ltd	1	28		
A & E Farag Holdings Pty Limited	1	27		
Aasha Pty Ltd	1	27		
Avital Pty Ltd	1	27		
Bambini Di Dio Pty Ltd	1	27		
Bronwyn Shirley	1	27		
Cudal Community Pre School & Long Day Care Centre	1	27		
Engadine Church of Christ Pre School Kindergarten	1	27		
George & La La Pty Ltd	1	27		
Glenorie Pre School Kindergarten Association Inc	1	27		
JLM Preschool Pty Ltd	1	27		
K & L International Pty Ltd	1	27		
Kanjo Services Pty Ltd	1	27		
Katherine Goldfeder	1	27		
Little Leaders Early Learning Centre Pty Ltd	1	27		
Little Sunshine Long Day Care Pty Ltd	1	27		
Marcela Aguirre	1	27		
MISR Australian Enterprises Pty Ltd	1	27		
Mrs Maria Tsolkas	1	27		
Ms Debra Rose	1	27		
Ms Susan Chandler	1	27		
Naletran Pty Limited	1	27		
Railway Parade Early Learning Centre Pty Ltd	1	27		
RHT Group Pty Ltd	1	27		
Selma Allam	1	27		
Skilli Investments Pty Limited	1	27		
St George Preschool (Marsfield) Inc	1	27	?	St. George Preschool (Marsfield) Inc Teachers Collective Agreement 2013 AE404458
St Peters Community Preschool Incorporated	1	27	7	St Peters Community Preschool Inc Enterprise Agreement 2016 AE418342
St Thomas Preschool Ltd	1	27		
Stockton School Kids Fun Club	1	27		
Sun Valley Pre School Kindergarten Incorporated	1	27		
Tardio Pty Ltd	1	27		
Tathra Children's Services Inc	1	27	?	Tathra Children's Services Incorporated Teachers Collective Agreement 2014 AE408059
YCW Childcare Pty Ltd	1	27		
Alan Urwin	1	26		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Arden Anglican School	1	26		
Beulah Matumbi Pty Ltd	1	26		
BIOHELP PTY. LTD.	1	26		
Birchell Pty Limited	1	26		
Bright Little Stars Pty Limited ATF Bright Little Stars Trust	1	26		
Bronwyn Stores	1	26		
Bundena Bay Long Day Care Pty Ltd	1	26	12	Goanna Patch Pty Ltd Enterprise Agreement 2013 AE403746
Debbie Barden	1	26		
Elliott Schasser Pty Ltd ATF Elliott Schasser Unit Trust	1	26		
Hamilton Community Preschool Incorporated	1	26		
Holsworthy Long Day & Occasional Child Care Centre	1	26		
Howlong Preschool Association Inc	1	26	9	Howlong Preschool Association Inc. Employee Collective Agreement 2014 AE410520
Judith Petropolous	1	26		
JUNGLE BABIES EARLY LEARNING CENTRE PTY LTD	1	26		
Lempac Publications Pty Ltd	1	26		
LITTLE RANA CHILDCARE CENTRE PTY LTD	1	26		
M.S.J.M Holdings Pty Ltd	1	26		
Michael Moussa	1	26		
Mikindi Pty Ltd	1	26		
Mohamad Chams	1	26		
Mother's Love Early Education & Childcare Service Ltd	1	26		
Mrs Nathalie Zafra	1	26		
Possums Community Pre School Assn Inc	1	26		
Rainbow Playhouse Pre School Inc	1	26		
Randwick Open Care For Kids Inc	1	26	8	Randwick Open Care For Kids and United Voice Big Steps Enterprise Agreement 2013 AE402193
St Marks Pre School Kindergarten	1	26		
Surry Hills Neighbourhood Centre Incorporated	1	26		
Warialda Pre-School Inc	1	26		
Wilberforce Pre-School Kindergarten Inc	1	26		
Adventureland Preschool Inc	1	25		
AHMOS Pty Ltd	1	25		
Ananjess Pty Ltd	1	25		
Bulahdelah Pre School	1	25		
Cherrybrook Community Pre School Inc	1	25		
Clunes Community Preschool Association Inc	1	25	7	Clunes Community Preschool Employee Collective Agreement 2014 AE410974
Coolamon Pre School Association Inc	1	25		
Coonamble Pre School Association Inc	1	25		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Culburra & Districts Preschool Inc	1	25		
Cummock Village Pre School Inc	1	25		
Currambena Ltd	1	25		
Dunoon Pre-School Incorporated	1	25	?	Dunoon Preschool Employee Collective Agreement 2014 AE410103
Eliza Ralston	1	25		
Gaimmara Birrilee Preschool Association Ltd	1	25		
Gelda Services Pty Ltd	1	25		
Gita Yazdani	1	25		
Good Hands NSW Pty Ltd	1	25		
Grace Shores Pty Ltd	1	25		
Griffith Wiradjuri Aboriginal Preschool Inc	1	25		
Iluka Pre School Incorporated	1	25		
Imaginative Kids Pty Ltd	1	25		
J L Gullick & L Williams	1	25		
Janford Pty Limited	1	25		
K.G Connolly & M.A Connolly	1	25		
Kangers Gear Pty Ltd	1	25		
Kaz Early Learning Centre Pty Ltd	1	25		
Kendall Community Pre School Inc	1	25		
Kiddies on First Pty Ltd	1	25		
Kyogle Preschool and Outside School Hours Care Association	1	25		
Lilybelle Childcare Pty Ltd	1	25		
Little Bear Child Care Cottage	1	25		
Macleean Community Pre-School Incorporated	1	25		
Madlor Pre-Schools Pty Ltd	1	25		
Moro Investments Pty Ltd	1	25		
Mungarra Kindergarten P/L As Trustee Kenjen Preschool Trust	1	25		
Murrin Bridge Preschool Association	1	25		
My Kids Care Centre Pty Ltd	1	25		
NIELSEN & WYLD INVESTMENTS PTY LTD	1	25		
Norwood Community Pre School Inc	1	25		
Oberon Childrens Centre Inc	1	25		
Ocean Shores Preschool Inc	1	25		
Parramatta East Pre-School Pty Limited	1	25		
Periwinkle Preschool Inc	1	25		
Plumtree Children's Services Incorporated	1	25		
Possums' Den Coffs Harbour Inc	1	25		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Puddleducks PTY. LTD.	1	25		
Richmond Valley Care-Ring Association_Incorporated	1	25		
Sabro Pty Limited	1	25		
Sandra Starrett	1	25		
Shoreowl Pty Ltd	1	25		
Sprint Plumbing Pty Ltd	1	25		
STANWELL PARK PRESCHOOL PTY LTD AS TRUSTEE FOR	1	25		
Sunshine Education Development Pty Ltd	1	25		
Susan Tardif	1	25		
Tae Sook Kang	1	25		
The Killarney School Ltd	1	25		
The Little Kids (Penrith) Child Care Pty Ltd ATF The Little Kids	1	25		
The Scots School Albany	1	25		
Tooleybuc Pre-School Association Incorporated	1	25		
Wentworth District Pre School Playcentre Inc	1	25		
Woodenbong Pre School Kindergarten Inc	1	25	7	Woodenbong Preschool And Kindergarten Inc Employee Collective Agreement 2015 AE415092
Woomera Aboriginal Corporation Albany	1	25		
Berry Community Pre-School Incorporated	1	24		
Birchgrove Community Association Ltd	1	24		
Birubi Point Community Preschool Association Inc	1	24		
Carlingford West Kindergarten	1	24		
CC Kindergarten Pty Ltd	1	24		
Chris Batshon	1	24		
Cobargo Pre School Inc	1	24	?	Cobargo Pre-School Inc. Teachers Collective Agreement 2014 AE409492
Cringilia Childrens House Incorporated	1	24	10	Cringilia Childrens House and United Voice Big Steps Enterprise Agreement 2013 AE402345
Elizabeth Skee	1	24		
Five Senses Childcare Pty Ltd	1	24		
Greenacre Baptist Christian Community School Ltd	1	24		
Gundagai Preschool Kindergarten Inc	1	24		
Hay Plains Childcare Centre Inc	1	24		
Hay Pre School Kindergarten Inc	1	24		
Hazu Pty Ltd	1	24		
Imagine@Pty.Ltd.	1	24		
Janet Fleming	1	24		
K 4 Kindy Pty Ltd	1	24		
Kelstir Pty Limited	1	24		
Kemblawarra Child & Family Centre Inc	1	24	11	Kemblawarra Child & Family Centre Inc. trading as Hoskins Education & Care Centre Enterprise Agreement July 2013 AE402876

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
L C K Holdings Pty Ltd	1	24		
Lane Cove Occasional Child Care Inc	1	24		
Lil' Achievers Pty Limited	1	24		
Lower Bucca Community Pre-School Incorporated	1	24		
M & N Pty Ltd as Trustee for M & N Family Trust	1	24		
MARIPOSA CHILD CARE PTY LTD	1	24		
McMahons Point Occasional Child Care Centre Inc	1	24		
Meli Theofanou	1	24		
Michael Shirley	1	24		
Mrs Janina Mojca	1	24		
Mrs Katie Louise Cornelius	1	24		
Open Arms Care Incorporated	1	24		
P & R Lown Plumbing Pty Ltd	1	24		
Pamela Peterson	1	24		
Paterson Pre School Inc	1	24		
Rochie Barber	1	24		
St Marks Brighton Le Sands Pre School Kindergarten Inc	1	24	10	St Mark's Brighton Le Sands Preschool Kindergarten Employee Collective Agreement 2014 AE411087
Stacey Lee O'sullivan	1	24		
Starkingdom Childcare Centre & Kindergarten Pty Ltd	1	24		
Stepping Stones Little School Pty Ltd as the Trustee for The	1	24		
Sunflower Child Care Centre Pty Ltd	1	24		
Sung Ho Ahn	1	24		
Westlawn Pre-School Inc	1	24		
Anna Grimes	1	23		
AZMY ENTERPRISES PTY LTD	1	23		
BAGH INVESTMENTS PTY LTD as trustee for BAGH	1	23		
Cassandra Loway Aziz	1	23		
Deidre Taylor Pty Limited	1	23		
Euston Pre School Assoc Inc	1	23		
Galaxy Foundation Limited	1	23		
Gerringong Coastal Cottage Early Learning Centre Pty Ltd	1	23		
Happy Kids Kindergarten Limited	1	23		
J & L Delaney Enterprises Pty Ltd	1	23		
K L S F Pty Ltd	1	23		
Mark Abbey	1	23		
Mary & Mina Pty Ltd	1	23		
Michelle Brain	1	23		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Ms Alice Posada	1	23		
Ms Julie Stephens	1	23		
Ngoc Sinh Nguyen and Thi Mong Thuy Hoang	1	23		
Pascal Azzi	1	23		
Williamtown Pre-School Inc	1	23		
Datsme Pty Ltd	1	22		
Educating Enterprises Pty Ltd	1	22		
HANNAH (AUST) Pty Ltd	1	22		
Huskisson Public School P&C Association	1	22		
Little Winners Pty Ltd	1	22		
M W & M L MCGRATH	1	22		
Shelly Louise Zipparo	1	22		
TARMINA PTY LIMITED	1	22		
That Little Kindy Pty Ltd	1	22		
Toddlers Ink Pty Limited	1	22		
Vicki Bassin	1	22		
Whizzkidzz Pty Limited	1	22		
Kiddy's Pty Ltd	1	21		
Magda Hanna	1	21		
Mesi Pty Ltd	1	21		
Ms Gulay Kucukozmen	1	21		
St Andrews Church Community Pre School Incorporated	1	21		
Abracadabra OOSH Services Pty Ltd	1	20		
Ariah Park Pre School Assoc Inc	1	20		
Baradine Preschool Incorporated	1	20		
Barraba Preschool Incorporated	1	20		
Beechwood Public School P&C Assoc. Inc.	1	20		
Bendemeer Pre School Inc	1	20		
Bentley Community Preschool Incorporated	1	20		
Bombala Pre School Inc	1	20		
Bowen Mountain Childrens Centre Pty Limited	1	20		
Bundarra Preschool Kindergarten Association Incorporated	1	20		
Bundgeam Preschool Inc	1	20		
Burren Junction Pre-School Association Inc	1	20		
Burrumbuttock Pre School Centre Inc	1	20	?	<i>Burrumbuttock Preschool Employee Collective Agreement 2012 AE898346</i>
CAPTAINS FLAT COMMUNITY PRESCHOOL ASSOCIATION INC	1	20		
Cawongla Playhouse Inc	1	20		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Channon Children's Centre	1	20		
Cheryl Baggett	1	20		
Coleambally Pre School Association Inc	1	20		
Collarenebri Pre-School	1	20		
Comboyne Community Pre School Kindergarten Inc	1	20		
Cooks Hill Preschool Incorporated	1	20		
Cooranbong Valley Community Preschool Incorporated	1	20		
Copmanhurst Pre-School Inc	1	20		
Core Community Services Limited	1	20		
Coutts Crossing Pre School Inc	1	20		
Crown Investment Group Pty Ltd	1	20		
Danielle Summers	1	20		
Dawn Song Children's Centre Inc	1	20		
Delegate & District Pre School Incorporated	1	20		
Dover Heights Community Preschool Inc	1	20		
Durrumbul Pre School Association	1	20		
East Willoughby Preschool Incorporated	1	20	7	East Willoughby Preschool Inc. Employee Collective Agreement 2014 AE409895
Edgeworth Community Pre-School Inc	1	20	?	Edgeworth Community Preschool Inc Teachers' Collective Agreement 2011 AE884452
Enjoydee Pty Limited	1	20		
Eugowra Community Childrens Centre	1	20		
Eungai Pre School Inc	1	20		
Forest Hill Community Pre School Inc	1	20		
Gannmain Pied Piper Pre School	1	20		
Gina Moelau	1	20		
Glenreagh Pre School Incorporated	1	20		
Goodooga Pre-School Inc	1	20		
HANNA GHALLY PTY LTD	1	20		
Henry Street Community Pre School	1	20		
Hyda Pty Ltd	1	20		
Ignite Dreams Pty Ltd	1	20		
Illawarra Aboriginal Corporation	1	20		
Jaalwood Pty Ltd	1	20		
Jarjum Centre Inc	1	20		
Jerilderie Pre School Kindergarten Inc	1	20		
Kangaroo Valley Pre School	1	20		
Kelsay Investments Pty Ltd	1	20		
Kids Futurity Pty Ltd	1	20		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Kingdom of Little Stars Childcare Pty. Ltd.	1	20		
Kingstown Pre-School Incorporated	1	20		
Kunghur Community Preschool Inc	1	20		
Lachlan Council	1	20		Covered by Industrial Relations Act 1996 (NSW)
Lawrence Community Preschool Inc	1	20		
Lightning Ridge Pre-School Centre Inc	1	20		
Little Cherubs Childrens Centre Pty Ltd	1	20		
Little Yuin Pre-School Family Centre Aboriginal Corporation	1	20		
Lockhart Pre School Kindergarten Inc	1	20		
Lockhart Shire Council	1	20		Covered by Industrial Relations Act 1996 (NSW)
Long Flat Preschool Association Inc Long Flat Pre School	1	20		
Mathoura Pre School Inc	1	20		
McCorkell Pty Ltd	1	20		
Mendooran Pre-School Incorporated	1	20		
Menindee Pre School Association	1	20		
Milthorpe Children's Garden Pty Ltd	1	20		
Mindaribba Local Aboriginal Land Council	1	20		
Moulamein Pre School Inc	1	20		
Mount St. Thomas Pre-School Pty Limited	1	20		
Mourad Habib	1	20		
Mr Andrew Hefferan	1	20		
Ms Dianna Blackie	1	20		
Ms Joanne Harris	1	20		
Ms Marilyn Willoughby-Hole	1	20		
Ms Tanya Coe	1	20		
Mt Warring Community Pre School Inc	1	20		
Mullumbimby Community Preschool Association Incorporated	1	20		
Mulwala Pre-School Inc	1	20	?	Mulwala Preschool Inc. Employee Collective Agreement 2015 AE423663
Murrurundi Pre-School Incorporated	1	20		
Nana Glen Preschool Inc	1	20		
Narelle Louise Drake	1	20		
Nimbin Pre School & Childcare Assn Inc	1	20		
Nords Wharf Community Pre School Inc	1	20		
Pandora Pre School Pty Ltd	1	20		
Peter Pan Pre-School Wollongong Inc	1	20		
Peter Rabbit Community Pre School Inc	1	20		
Richmond Hill Community Pre School	1	20		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Rosebank Community Preschool Inc	1	20		
Scotland Island & Offshore Children's Services Inc	1	20		
Stroud Neighbourhood Childrens Coop Inc	1	20		
Suzanne Conroy	1	20		
Tamworth Montessori Association Inc	1	20		
Tattle Tales Preschool Pty Ltd	1	20		
Tea Gardens Hawks Nest Pre School Kindergarten Incorporated	1	20		
The Armidale Waldorf School Ltd	1	20		
The Dubbo Christian Parent Controlled School Association	1	20		
The Greta Community Pre-School Inc	1	20		
The John Wycliffe Christian Education Association Ltd	1	20		
The Mountain Pre School Lowanna Inc	1	20		
The Point Pre School Inc	1	20	?	<i>The Point Preschool Inc Teachers' Enterprise Agreement 2011 AE884448</i>
Tottenham Pre-School Kindergarten Association Incorporated	1	20		
Tower Pre-School Inc	1	20		
Tuntable Falls Early Childhood Centre Inc	1	20	?	<i>Tuntable Falls Early Childhood Centre Enterprise Agreement AE416383</i>
Tweed Heads Community Pre-School Incorporated	1	20		
Upper Macleay Pre-School Incorporated	1	20		
Uranquinty Pre School Association Inc	1	20		
Valley Preschool Incorporated	1	20		
Wakool Pre-School Inc	1	20		
Werris Creek And District Pre-School Association Incorporated	1	20	7	<i>Werris Creek & District Preschool Employee Collective Agreement 2017 AE424659</i>
Wilsons Creek Community Preschool Incorporated	1	20		
Yeoval Pre School Inc	1	20		
Binnaway Preschool Incorporated	1	19		
Gulargambone Pre-School Incorporated	1	19		
Multi-National Business Consultants Pty Limited	1	19		
Nimmitabel Pre-School Inc	1	19		
Peak Hill Pre School Kindergarten Inc	1	19		
Tarago Pre-School Association Inc	1	19		
Tooraweanah Pre-School Association Inc	1	19		
Ascent Educational Services Pty Ltd ATF M & H Obeid Family	1	18		
Childcare First Pty Ltd	1	18		
Drummond Park Pre-School Association	1	18		
Kafsar Pty Ltd	1	18		
Kellyanne Gianatti	1	18		
Kids Edu-Play Centre Pty Ltd	1	18		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Meeting House Inc	1	18		
Rocky Hall Pre School Association Inc	1	18		
SCFB Pty Ltd	1	18		
Balgowlah Child Care Pty Ltd	1	17		
Chaya Glassner	1	17		
Han Wu	1	16		
Karrawong Kindy 0-3 Pty Ltd ATF The Wondertan Family Trust	1	16		
KESIC Pty Ltd	1	16		
Linuwel School Ltd	1	16		
Lullaby Bexley Pty Ltd	1	16		
Merewether Day Care Pty Ltd	1	16		
Ms Guang Zhu	1	16		
Muriel Macbeth	1	16		
Pleasant Hills Preschool Kindergarten Inc	1	16		
The Little School Pre School Inc	1	16	7	Little School Preschool Employee Collective Agreement 2013 AE404153
Bubbalou's Childcare Pty Ltd	1	15		
Gulpa Pre-School Inc	1	15		
LBAAN Pty Limited	1	15		
Nundle Public School P&C	1	15		
Willow Tree Pre School Inc	1	14		
The Third Bear Pty Limited	1	13		
ALL SAINTS EDUCATION PTY. LTD.	1	12		
Mrs Michelle Gestetner	1	12		
Legend Corporation Ltd	1	11		
Marlimari Daycare Pty Ltd	1	10		
Mrs Sonia Nath	1	10		
Brien Holden Vision Institute	1	9		

NT

Northern Territory Government Department of Education	70	3027		
Catholic Church of the Diocese of Darwin Property Trust	10	477		
LIL'ANTZ PTY LTD	4	301		
Outside School Care UT PTY LTD	3	256		
The Young Men's Christian Association of The Northern	3	173		
NT Christian Schools	3	116		
Top End Early Learning Centre Incorporated	2	111		
CENTRAL AUSTRALIAN ABORIGINAL CONGRESS	2	100		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
G. J Kailidonis & N. J Wright	1	150		
Territory Children Pty Ltd	1	150		
Dot Robin Pty Ltd	1	145		
Arnhem Early Learning Centre Pty. Ltd.	1	105		
Humpty Doo Community & Child Care Centre Inc	1	90		
Little Mangoes Pty Ltd as trustee for Billabong Trust	1	86		
The Essington School Darwin Limited	1	79		
Territory Child Care Group Incorporated	1	76		
Dripstone Children's Centre Inc	1	68		
Gap Community Childcare Centre Inc	1	67		
Nightcliff Family Centre Inc	1	65	13	Nightcliff Family Centre Inc. Enterprise Agreement 2014 AE412436
Malak Family Centre Inc	1	64		
Tiny Town Children's Centre Pty Ltd	1	60		
West Arnhem Regional Council	1	60		
Scallywags Childcare Centre Palmerston Inc	1	59		
Stuart Park Neighbourhood & Child Care Centre Association Inc	1	59		
Nhulunbuy Children'S Services Incorporated	1	58		
Braitling Neighbourhood Centre Inc	1	57		
Gray Child Care Centre Incorporated	1	56		
Casuarina Childcare Centre Inc	1	55	14	Casuarina Childcare Centre and United Voice Big Steps Enterprise Agreement 2013 AE402061
Milkwood Steiner School Association Incorporated	1	52		
Mitchell Street Child Care Centre Inc	1	52		
Berry Springs School Council Inc	1	50		
Central Desert Regional Council	1	50		
Charles Darwin University	1	50		
Katherine East Child Care Centre Inc	1	50		
Tennant Creek Child Care Services Inc	1	50		
Woodroffe Child Care Centre	1	50		
Alyangula Daycare Incorporated	1	48		
The Alice Springs Steiner Association Inc	1	46		
Alice Springs Child Centre Inc	1	45		
St Andrew Lutheran Church Darwin Incorporated	1	45		
Parap Family Centre Incorporated	1	42		
Yulara Child Care Centre Inc	1	37		
Good Shepherd Lutheran College NT Incorporated	1	36		
Sisters of Charity Of St Anne Inc	1	35		
Maningrida School Council Inc.	1	30		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Ngukurr School Council	1	27		
Gunbalanya School Council Incorporated	1	24		
S.L Clark & B.J Gregory	1	24		
The Central Australian Community Toy Library Inc	1	24		
Kormilda College Ltd	1	22		
Three Year Old Kindy Inc.	1	22		

QLD

Goodstart Early Learning Ltd	650	50614	15728	Goodstart Early Learning Enterprise Agreement 2016 AE418684
G8 Education Limited	338	26938		Educational Services (Teachers) Award 2010 - minor above award reported (WGEA 10303 employees)
The Creche and Kindergarten Association Limited	167	5913	1068	C&K Early Childhood Education Enterprise Agreement 2017 AE424339
Affinity Education Group Limited	145	11953		
Helping Hands Network Pty Ltd	65	4793		
State of Queensland (Acting through Department of Education	39	800		
Lutheran Church of Australia Queensland District	32	1583	39	Queensland Lutheran Early Childhood Services Sessional Kindergarten Agreement 2015 AE417816
G8 KP Pty Ltd	23	1638		
Queensland Child Care Service Pty Ltd ATF the Queensland	20	2379		
Corporation of the Trustees of the Roman Catholic Archdiocese	20	906		
Bright Horizons Australia Childcare Pty Ltd	16	1064		
The Uniting Church in Australia Property Trust (Q.)	16	884		
BHL Childcare Limited	15	1307		
The Gowrie (Qld) Inc.	15	720	?	Love Street Sessional Kindergarten Early Childhood Education Enterprise Agreement 2013 AE403440
Guppys ELC Pty Ltd ATF Parkross Family Trust	14	1084		
Ramsay Bourne Acquisitions (No. 2) Pty Limited	14	1024		
Sesame Lane Pty Ltd	13	1206		
The Corporation of the Synod of the Diocese of Brisbane	13	766		
The Roman Catholic Trust Corporation for the Diocese of	13	628		
Kool Kids Operations Pty Ltd	11	992		
Jellybeans Operations Pty Ltd	11	761		
Fel Child Care Centres 1 Pty Ltd	10	821		
Jabiru Community Youth & Children's Services Association Inc	10	767		
Petit Early Learning Journey Pty Ltd	9	1023		
ESS Pty Ltd	9	704		
FEL Child Care Centres 2 PTY LTD	9	658		
Shemlex Pty Ltd	9	636		
Sparrow Group Vic Pty Ltd	8	864		
Leading Child Care Pty Ltd	8	730		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Kinder Educentres Pty Ltd ATF the Farro Trust	8	676		
Oxanda Child Care Pty Ltd as Trustee for Oxanda Child Care	8	502		
Australian National Homes Pty Ltd ATF The Anh Trust	7	867		
Oorama Operations Pty Limited	7	653		
The Young Men's Christian Association of Brisbane	7	615		
Childs World Management Pty Ltd	7	558	86	<i>Childs World Management Pty Ltd and United Voice Big Steps Enterprise Agreement 2013 AE402576</i>
CUBBY CARE PTY LTD	7	496		
Christian Community Ministries Limited	7	422	67	<i>Christian Community Ministries Early Learning Centres and Pre-Prep Centres Enterprise Agreement 2015 AE416385</i>
Seventh Day Adventist Schools (South Queensland) Limited	7	258		
The Roman Catholic Trust Corporation for the Diocese of	7	174		
Preschool Services Australia Pty Ltd as Trustee for the Karen	6	597		
FEL Child Care Centres 4 PTY LTD	6	570		
CG Operations Pty Ltd	6	534		
Kate's Place Day Care Centre Pty Ltd	6	484	72	<i>Kate's Place Day Care Centre Pty Ltd Enterprise Agreement 2012 AE899243</i>
Edge Early Education Pty Ltd	6	482		
Nambour Christian College Ltd	6	451		
Wu and Kuo Childcare Pty Ltd as Trustee for Wu and Kuo	5	559		
Petit Early Learning Journey Pty Ltd as Trustee for Petit Early	5	522		
Nicholas Adrian Campbell ATF Campbell Childcare Trust	5	449		
FEL Child Care Centres 3 Pty Ltd	5	389		
Christian Outreach Centre	5	371		
Alcheringa Enterprises Pty.Ltd	5	346		
Monique Chelin Pty Ltd	5	296		
North Shore Childcare Pty Limited	5	270		
Sparrow House Early Learning No 1 Pty Ltd	4	466		
AKS & Co Pty Ltd ATF The Play & Learn Morayfield Unit Trust	4	427		
Piptree Pty Ltd as Trustee for Piptree Trust	4	415		
Wu & Kuo Childcare Pty Ltd ATF Wu & Kuo Childcare Trust	4	387		
Naspur Corporation Pty Ltd as Trustee for Crossley Family	4	365		
Lakota (Queensland) Pty. Limited as Trustee for The Dixis ELC	4	337		
Miengrove Pty Ltd	4	321		
Sparrow Nest Early Learning No 1 Pty Ltd	4	321		
Huggy Bear Operations Pty Limited	4	234		
Jane's Place Operations Pty Limited	4	163		
Bonny Babes Pty Ltd	3	415		
Mandhu Pty Ltd ATF The Patel Trust and Azuraan Investments	3	368		
A.C.N. 078 042 378 Pty Ltd	3	350		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Green Leaves (QLD2) Early Learning Centres Pty Ltd	3	343		
Jacaranda Operations Pty Limited	3	337		
Lead Childcare Pty Ltd ATF The J R Trust	3	300		
Oakbridge Investments Pty Ltd as Trustee for McKinnon Family	3	283		
World of Learning Pty Limited	3	277		
Merritech Pty Ltd	3	270	45	<i>Merritech Pty Ltd T/A My Kindy Labrador, My Kindy Runaway Bay, My Kindy Varsity Lakes and United Voice Big Steps Enterprise Agreement 2013 AE404460</i>
Quest Properties Pty Ltd ATF The IQ Trust	3	269		
Great Start Early Learning Centres Pty Ltd as Trustee for Great	3	255		
Little Ducks Childcare Wiston Pty Ltd	3	251		
Espirt Pty Ltd as Trustee for the Espirt Unit Trust	3	247		
FSAC Ltd	3	242		
Sparrow Group Qld Pty Ltd	3	238		
Sheldon College Foundation Limited	3	237		
Syzan Early Learning Pty Ltd as Trustee for Syzan Early	3	232		
Dart Briggs Investments Pty Ltd as Trustee for The Dart Family	3	230		
Ramsay Bourne Acquisitions (No.1) Pty Limited	3	209		
Eskay Kids Pty Ltd	3	207	33	<i>Eskay Kids and its Employees Enterprise Agreement 2013-2015 AE402730</i>
SZS Pty Ltd as Trustee for Knightsbridge Trust	3	205		
Lake Mona Pty Ltd	3	197		
Roman Catholic Trust Corporation For The Diocese Of Cairns	3	147		
DJ and ME O'Rourke Pty Ltd ATF O'Rourke Family Trust	3	146		
Malaba Childcare P/L ATF Malaba Childcare Discretionary Trust	3	132		
Sandgate Kids Early Education Incorporated	3	132		
AKA Technology & Management Ideas Pty Ltd	3	127		
Bke Pty Ltd	3	116		
Butterfly Childcare Pty Ltd	2	321	35	<i>Butterfly Childcare Pty Ltd Enterprise Agreement 2013 AE403608</i>
JUBARLEE ENTERPRISES PTY LTD ATF THE LONGDEN	2	307		
KB Child Care and Early Learning Pty Ltd	2	302	18	<i>Little Gems Child Care & Early Learning Centre and United Voice Big Steps Enterprise Agreement 2013 AE404315</i>
Grammar Early Learning Limited	2	296		
Acorn Child Care Centre Pty Ltd	2	292		
Childcare Providers Pty Ltd as Trustee for The Childcare	2	289		
Hamilton Simmons (QLD) Pty Limited	2	250		
Taigum Investments Pty Ltd as Trustee for The Taigum	2	249		
King's Christian Education Ltd	2	248		
Childcare Centres of Excellence Pty Ltd	2	230		
Kwei Brothers Pty Ltd ATF Kwei Brothers Trust And Cynas	2	230		
Children First Learning Centres Pty Ltd	2	225	91	<i>SINGLE ENTERPRISE AGREEMENT - CHILDREN FIRST LEARNING CENTRES [CFLC] PTY LTD ABN 47009986547 AE407159</i>

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
ECI Nominees Pty Ltd as Trustee for M1000 Unit Trust	2	224		
Oxanda Child Care Pty Ltd as Trustee for Oxanda Education	2	224		
GW MACQUARIE PARK PTY LTD	2	223	?	Greenwood Early Education Centres Enterprise Agreement 2013 AE406623
Kidzco Pty Ltd ATF the Gutco Family Trust	2	223		
Colbridge Pty Ltd	2	222		
Sparrow Nest Early Learning No 4 Pty Ltd	2	215		
Penny F Pty Ltd as Trustee for Penny Farrell Unit Trust	2	213		
Watson Childcare Investments Pty Ltd as Trustee for Watson	2	210		
Jofira Pty Ltd as Trustee for Jofira Unit Trust	2	206		
Kimcho Pty Ltd	2	205		
Mafeko Pty Ltd ATF the Cogut Family Trust	2	200		
Big Day Out Care & Education Pty Ltd as Trustee for BDO Trust	2	194		
Mareeba Child Care & Kindergarten Inc	2	193		
A.C.N. 612 682 989 Pty Ltd as Trustee for NSW Child Care Trust	2	190		
Belbaker Pty Ltd ATF The Baker Family Trust	2	187		
NT Two Nominees Pty Limited	2	186		
Okeedokee Kids Pty Ltd as Trustee for Okeedokee Kids Trust	2	186		
Romsey Holdings Pty Ltd ATF Romsey Holdings Trust	2	184		
ELC Projects Pty Ltd as Trustee for ELC Discretionary Trust	2	182		
ECEC Management Services Pty Ltd as Trustee for ECEC	2	179		
La Forza Holdings Pty Ltd ATF the La Forza Holdings Unit Trust	2	178		
Queensland Early Childhood Centres Pty Ltd	2	172		
G A Holdings (Qld) Pty Ltd as Trustee for A G Holdings Unit	2	170		
Young Discoverers Limited	2	167		
Tewin Wood Pty Ltd ATF The Pahwa Family Trust	2	164		
Gold Childcare Pty Ltd	2	163		
Bottle Tree Investments Pty Ltd	2	161	23	Little Tackers Enterprise Agreement 2013 AE403801
RR Investments Australia Pty Ltd	2	161		
Ocean Investments Qld Pty Ltd ATF the Childcare Zone Trust	2	154		
VKCC Investments Pty Ltd	2	154		
John Paul College Limited	2	153		
Api Promotions Pty Ltd	2	152		
Green Beginnings Pty Ltd as Trustee for The Whatham Family	2	151		
Amaze Education Group Pty Ltd as Trustee for AEG Trust	2	150		
David John & Victoria May Gracen	2	150		
GLVR Pty Ltd ATF GLVR Unit Trust	2	150		
Jacobs Ridge Childcare Centre Pty Ltd	2	150		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
World of Learning Acquisitions Pty Ltd	2	150		
Kidsconcern Pty Ltd	2	149		
Whiz Kids Child Care Pty Ltd (ATF Searles Family Trust & Pruss	2	149		
Yebomel Pty Ltd	2	149		
Keutmann Investments Pty Ltd & Khasi Investments Pty Ltd	2	148		
Kidkingdom Child Care Centre Pty Ltd as Trustee for	2	148	18	Orlaley Pty Ltd as trustee for the Tyquin Family Trust trading as Springfield Children's Development Centre – Early Years Quality Fund Enterprise
Ila Pty Ltd	2	145		
Bixa Pty Ltd as Trustee for Bixa Discretionary Trust	2	142		
Imagine Education Early Learning Centres Pty Ltd as Trustee	2	142		
Feng Holdings Pty Ltd ATF the Feng Family Trust	2	139		
Early Learning Schools Australia Pty Ltd	2	135		
Dalcath Pty Ltd	2	133		
J & J Daly Pty Ltd	2	133		
Woodland Education Operations Pty Limited	2	132		
Cairns & District Child Care Development Association Inc	2	131		
Corporation of the Order of the Canossian Sisters	2	131		
A Head Start Children's Centre Pty Ltd	2	130		
JCU Early Learning Centres Pty Ltd	2	124		
CCCT Pty Ltd	2	122		
Griffith University	2	120		
Melita Frances Shaw	2	120		
Gravel and Joseph Pty Ltd ATF Gravel and Joseph Trust	2	118		
LPN Childcare Pty Ltd ATF The Trustee for the Liesl Pyke-Nott	2	118		
Kids Bizz Pty Ltd	2	115		
Bella Grace Brightwater Pty Ltd ATF BG Brightwater Trust	2	114		
ELS WA Pty Ltd	2	114		
Presbyterian & Methodists Schools Association	2	112		
Grasshoppers Early Learning Centre Pty Ltd	2	107		
Ingham Family Centre Inc	2	104		
Adelaide Montessori Pty Ltd	2	100		
Atherton Children's Centre Inc	2	100	?	Atherton Community Kindergarten Early Childhood Education Enterprise Agreement 2014 AE412103
Caloundra City School Limited	2	99		
Napranum Aboriginal Shire Council	2	98		
The Board of Trustees of the Townsville Grammar School	2	92		
South Burnett Crc Inc	2	86		
Dalby Day Nursery & Preschool Association Inc	2	83	?	Stuart Street Kindergarten Early Childhood Education Enterprise Agreement 2015 AE416566
Lockyer Valley Regional Council	2	81		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Thrishia Pty Ltd ATF Thrishia Trust	2	77		
Cairns Christian College Ltd	2	75		
Yeppoon & District Kindergarten Association Inc	2	75	11	Yeppoon & District Kindergarten Early Childhood Education Enterprise Agreement 2015 AE413416
AEIOU Foundation	2	70	157	AEIOU Enterprise Agreement 2016 AE421005
Kath Dickson Family Centre Limited	2	66	48	Kath Dickson Family Centre Enterprise Agreement 2016 AE422878
Seventh-Day Adventist Schools (Northern Australia) Limited	2	64		
FGP Moreton Inc	2	58		
Global Sky Education Pty Ltd as Trustee for GSE Ocean Unit	2	55	22	Creative Child Care Pty Ltd as trustee for The Loganlea CC Unit Trust trading as Nanna's Care Child Care Centre - Early Years Quality Fund Enterprise
Ayr Community Kindergarten Association Inc	2	48	7	Ayr Community Kindergarten Association Inc Early Childhood Education Enterprise Agreement 2015 AE412300
Trinity Anglican School Ltd	2	48		
Mareeba Community Kindergarten Inc	2	46	?	Mareeba Community Kindergarten Inc. Collective Agreement 2012 AE893704
Churches of Christ In Queensland Churches of Christ Care	2	44		
Water Misericordiae Health Services Brisbane Ltd	1	263		
Kids Academy Hope Island Pty Ltd	1	250		
Centenary Child Care & Early Education Centre Pty Ltd	1	225		
The Brook Early Education and Care Pty Ltd	1	219		
Forest Lake State School P&C Association	1	200		
Jindalee State School P&C Association	1	200		
GSE Beach Pty Ltd as Trustee for GSE Beach Unit Trust	1	191		
The Cathedral School of St Anne & St James Ltd	1	188		
GREEN LEAVES (QLD4) EARLY LEARNING CENTRES PTY LTD	1	186		
Habitat Early Learning Pty Ltd ATF Habitat Discretionary Trust	1	181	56	Habitat Early Learning Pty Ltd - Early Years Quality Fund Enterprise Agreement 2013 AE402752
Bambini Early Childhood Development Meridan Pty Ltd as	1	180		
Graham Tew & Lee Watt ATF the Tewart Investment Trust	1	180		
Wellers Hill State School Parents & Citizens Association	1	180		
Alfoom Investments Pty Ltd	1	174		
Interseed Ltd	1	167		
Greenbank State School Parents & Citizens Assoc	1	165		
Syzan Early Learning Pty Ltd as Trustee for Syzan Early	1	165		
MCJEU Pty Ltd	1	160		
Sparrow Nest Early Learning No 17 Pty Ltd	1	160		
Kool Kids Nerang Pty Ltd as Trustee for Nerang Kool Kids Trust	1	159		
MDBR123 Pty Ltd	1	156		
Ressco Pty Ltd	1	156		
Adam and Noah Pty Ltd	1	151		
North Education Services Pty Ltd as Trustee for North	1	151		
Yelruh Investments Pty Ltd as Trustee for Yelruh Family Trust	1	151		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Anthony Whiccroft		1	150	
Cairns South Early Learning Centre Pty Ltd as Trustee for		1	150	
Coomera Operations Pty Ltd		1	150	
Kidsgrow Holdings Pty Ltd		1	150	
My Cubby House Early Learning Pty. Ltd.		1	150	
NEHC (Australia) Pty Ltd ATF Chin-Wan Chen Family Trust		1	150	
Pacific Pines Childcare Centre Pty Ltd		1	150	
Play and Learn (Qld) Pty Ltd as Trustee for Play and Learn Unit		1	150	
Rosalind Education Pty Ltd		1	150	
The Cubby Educational Centre Pty Ltd		1	150	
Yahka Childcare Pty Ltd as Trustee for Yahka Childcare Trust		1	150	
Dreemskerry Pty Ltd		1	149	
Paygaz Pty Ltd		1	149	
Bella Grace Chancellor Park Pty Ltd		1	147	
Brisbane City Child Care Pty Ltd		1	147	
Daphne's White Sapphires Pty Ltd as Trustee for D J Schokman		1	147	
Oreland Pty. Ltd.		1	147	
Short Edge Pty Ltd as Trustee for Short Edge Unit Trust		1	143	
GW Frenchs Forest Pty Ltd		1	142	? Greenwood Early Education Centres Enterprise Agreement 2013 AE406623
Little Village Early Learning Buderim Pty Ltd		1	142	
Cynas Childcare Pty Ltd as Trustee for Cynas Childcare Trust &		1	140	
Montessori School Ltd		1	140	
ST MICHAEL'S COLLEGE		1	139	81 St Michael's College and Early Learning Centre Enterprise Agreement 2017 AE423128
The Board of Trustees of the Rockhampton Grammar School		1	138	
TYKEN PTY LTD		1	134	
Zelcorp Pty Ltd		1	134	
Majestic Realty Pty Ltd as Trustee for The Palushi Family Trust		1	131	
Toosa Property Pty Ltd as Trustee for The Pruss Property Trust		1	131	
GW GLADESVILLE PTY LTD		1	130	? Greenwood Early Education Centres Enterprise Agreement 2013 AE406623
Tyshiko Pty Ltd		1	130	
Mooncraft Pty Ltd		1	127	
CAERUS CHILD CARE PTY LTD		1	126	
Board of Trustees of Ipswich Girls' Grammar School Including		1	125	
Chatterbox Holdings Pty Ltd ATF Paddington Chatterbox Trust		1	125	
Education and Care Hub Pty Ltd as Trustee for The Polly Trust		1	125	
Glengarton Pty Ltd		1	124	
Green Leaves (NSW) Early Learning Centres Pty Ltd		1	124	

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Green Leaves (VIC) Early Learning Centres Pty Ltd	1	124		
Green Leaves (VIC3) Early Learning Centres Pty Ltd	1	124		
Timber Tots Childcare Group Pty Ltd	1	124		
Fuji Intercultural Pty Ltd	1	122		
Saag Pty Ltd ATF Saag Unit Trust	1	122		
EASTSIDE EARLY LEARNING PTY LTD	1	120		
Green Leaves (VIC4) Early Learning Centres Pty Ltd	1	120		
GW KATOOMBA PTY LTD	1	120	?	Greenwood Early Education Centres Enterprise Agreement 2013 AE406623
Rose Grange Investment Pty Ltd	1	120		
Stoneview Investments Pty Ltd	1	120		
Saridakis Investments P/L Trustee for Kaleidoscope Kids Early	1	119		
Fayzaan Investments Pty Ltd ATF the Matfa Australia Trust	1	118		
Mandhu Pty Ltd as Trustee for The Patel Trust	1	118		
OFFSPRING CHINDERAH PTY LTD ATF OFFSPRING	1	118		
Paul Theodore Vandermeer & Australian National Homes Pty	1	117		
Harmony Braybrook Pty Ltd	1	116		
Harmony Greenslopes Pty Ltd	1	116		
Kids World Gilston Pty Ltd	1	116	29	KIDS WORLD GILSTON - Early Years Quality Fund Enterprise Agreement 2013 AE404510
Dinal Pty Ltd	1	115		
John Joseph Nominees Pty Ltd	1	115		
Ormeau Ridge Early Learning Centre Pty Ltd	1	115		
Redcliffe Assembly Inc	1	115		
Wu & Kuo Childcare Pty Ltd ATF Wu & Kuo Childcare Trust &	1	115		
Bright Beginnings Pty Ltd	1	114		
GSE Cedar Pty Ltd as Trustee for GSE Cedar Unit Trust	1	114		
River City Installations Pty Ltd	1	113		
The Quality Child Care Company Pty Ltd	1	113		
Truely Enterprises Pty Ltd	1	113		
Highfields Gardens Childcare Pty Ltd as Trustee for Highfields	1	112		
Sparrow Nest Early Learning No 10 Pty Ltd	1	112		
Edge Early Learning - Pimpama Pty Ltd	1	111		
Excellent Kidz Pty Ltd	1	111		
Jelly Bean Childcare Pty Ltd as Trustee for Jelly Bean Childcare	1	111		
Allard Developments Pty Ltd as Trustee for The Allard Family	1	110		
Ascot Childcare Pty Ltd as Trustee for Ascot Childcare Trust	1	110		
Canterbury College Ltd	1	110		
Kdk.Kids.First Incorporated	1	110		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
MOTHER DUCK (GAYTHORNE) PTY LTD	1	110		
Natural Wonders Early Learning Berserker Pty Ltd	1	108		
Oakey Child Care Pty Ltd	1	108		
Ilex Pty Ltd	1	107		
Downlip Pty Ltd & Asian Business Connections Pty Ltd	1	106		
Fig Tree Pocket Early Childhood Centre Pty Ltd	1	106		
Green Leaves (TAS) Early Learning Centres Pty Ltd	1	106		
Lilydaise Pty Ltd as Trustee for Coomera Clubhouse 2 Trust	1	106		
Global Sky Childcare Southport Pty Ltd	1	105		
Kids On 4th Pty Limited	1	105	24	Kids on 4th Enterprise Agreement [2013] AE404012
Tomnies Childcare Centre Pty Ltd	1	105		
K Kids Wembley Road Pty Ltd as Trustee for K Kids Wembley	1	104		
Almitch Pty Ltd	1	103		
ASMAA Pty Ltd	1	103		
Felcon Enterprises Pty Ltd	1	103		
Chatterbox Albany Creek Pty Ltd ATF Chatterbox Albany Creek	1	102	10	Chatterbox Child Development and Child Care Centre - Albany Creek Enterprise Agreement 2012 AE898704
GW CONCORD PTY LTD	1	102	?	Greenwood Early Education Centres Enterprise Agreement 2013 AE406623
Moranbah Early Learning Centre Pty Ltd	1	102		
Sparrow Nest Early Learning No 6 Pty Ltd	1	102		
Whispering Gully Childcare Pty Ltd	1	102		
Creative Minds ELC Pty Ltd	1	101		
Adjay Investments Pty Ltd ATF Adjay Investments Trust	1	100		
Green Leaves (VIC2) Early Learning Centres Pty Ltd	1	100		
Jumofini Pty Ltd	1	100	19	Milford Lodge Child Care Centre Enterprise Agreement 2011 AE888851
Little Ducks Childcare Annerley Pty Ltd	1	100		
Longreach Regional Council	1	100		
Makkah Investments Pty Ltd as Trustee for The Makkah	1	100		
NT Explorers Pty Ltd	1	100	19	NT Explorers Pty Ltd Enterprise Agreement 2013 AE404004
Tradecoast Central Childcare Pty Ltd ATF Tradecoast Central	1	100		
Youngercare Pty Ltd	1	100		
Acgs Nominees Pty Ltd	1	99		
Bay Island Early Learning and Care Pty Ltd	1	99		
Cashmia Investments Pty Ltd	1	99		
Craftbound Pty Ltd	1	99		
Currimundi Campus Pty Ltd as Trustee for Currimundi Campus	1	99		
Kookaburra EL Pty Ltd as Trustee for Kookaburra Early	1	99		
Mt Cotton Village Child Care Centre P/L	1	99		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Sydney Cove Children's Centre C Pty Ltd	1	99		
Batterham Family Investments Pty Ltd	1	98		
Newtown Properties (Qld) Pty Ltd as Trustee for Newtown	1	98		
Acorp Pty Ltd	1	97		
J & N White Investments Pty Ltd as Trustee for J & N White	1	97		
JVS Investments Pty Ltd	1	97		
Dallistonvalor Pty Ltd ATF Corrigan Family Trust	1	96		
Mfa Medical Pty Ltd Cij Properties Pty Ltd and Fine Estates	1	96	20	MFA Medical Pty Ltd, Cij Properties Pty Ltd and Fine Estates (Qld) Pty Ltd trading as Herston First Steps Child Care Centre - Early Years Quality Fund
NABS NO.3 PTY LTD	1	96		
Natural Wonders Early Learning Pty Ltd	1	96		
Sparrow House Early Learning No 2 Pty Ltd	1	96		
Williams Family Childcare Pty Ltd as Trustee for The Williams	1	96		
Dollies Pty Ltd	1	95		
Madison Childcare Pty Ltd as Trustee for Madison Childcare	1	95		
Bambini Early Childhood Development Gold Coast 2 Pty Ltd as	1	94		
AS & RJ Management Pty Ltd	1	93		
Smart Start Early Learning Centre Pty Ltd ATF Smart Start Trust	1	93		
St. Paraskevi Childcare Centre Taigum Limited	1	93		
Green Leaves (NSW4) Early Learning Centres Pty Ltd	1	92		
Kika Massouras	1	92		
Denizen Enterprises Pty Ltd	1	91		
GSE Rock Pty Ltd as Trustee for GSE Rock Unit Trust	1	91		
RHT Investments (Qld) Pty Ltd as Trustee for RHT Family Trust	1	91		
Chatterbox Development Pty Ltd ATF Walsh Family Trust	1	90		
CQ Leisure Investments Pty Ltd	1	90		
Derafi Pty Ltd	1	90		
GEL AUSTRALIA PTY LTD	1	90		
Kindy Garden Pty Ltd as Trustee for Kindy Garden Unit Trust	1	90		
MAK (QLD) Pty Ltd as Trustee for MAK Family Trust	1	90		
Mitchelton Community Preschool Association	1	90		
NQ Childcare Pty. Ltd.	1	90		
Rochedale Christian Childcare Pty Ltd	1	90		
School Plus Foundation Limited	1	90		
Solrfit Pty Ltd Af Solrfit Pty Ltd	1	90		
Sparrow Nest Early Learning No 12 Pty Ltd	1	90		
SUNRISE CHILDCARE PTY LTD	1	90		
Farm Change Pty Ltd	1	89		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
OOAK EARLY EDUCATION PTY LTD	1	89	?	Greenwood Early Education Centres Enterprise Agreement 2013 AE406623
GW Brookvale Pty Ltd	1	88		
LITTLE GEMS CHILD CARE & EARLY LEARNING PTY LTD	1	88		
NPKM Investments Corporation Pty Ltd as Trustee for The	1	88		
SPARROW NEST EARLY LEARNING NO 16 PTY LTD	1	88		
Vesta One Pty Ltd as Trustee for Vesta One Trust	1	87		
W & B H Management Services Pty Ltd	1	87		
CSI (Operations) Pty Ltd	1	86		
Harry & Andrew Holdings Pty Ltd	1	86		
Jelly Babies Childcare Pty Ltd	1	86		
Melron Pty Ltd	1	86		
The Hills District Childcare Centre Pty Ltd AFT Griffin Family	1	86		
Blueberries Childcare Group Pty. Ltd.	1	85		
Galbiri Child Care & Preschool Centre Inc	1	85		
Ooralea Education and Care Centre Pty Ltd	1	85		
Springs Leasehold Pty Ltd as Trustee for Springs Family Trust	1	85		
Tiny Legends Day Care Centres (Holdings) Pty Ltd ATF Tiny	1	85		
Greenslopes State School P&C Association	1	84		
INTERNATIONAL SERVICES CORPORATION PTY LTD	1	84		
Jobtube Pty Ltd ATF The Jobtube Trust and Zetbay Pty Ltd ATF	1	84		
Borotino Pty Ltd	1	83		
GW Bronte Pty Ltd	1	83	?	Greenwood Early Education Centres Enterprise Agreement 2013 AE406623
RP Child Care Centre Pty Ltd AFT Regents Park Unit Trust	1	83		
GSE Star Pty Ltd as Trustee for GSE Star Unit Trust	1	82		
Jumping Beans Child Care Pty Ltd	1	82		
Yesmar Pty Ltd as Trustee for A.J. Ramsey Family Trust	1	82		
BJ Stafford Nominees P/L ATF BJ Stafford Trading Trust	1	81		
Gundoo Aboriginal Corporation	1	81		
Kidzplay & Learning Centre Pty Ltd	1	81		
Lane Cove CCC Pty Ltd ATF Lane Cove CCC Unit Trust	1	81	?	Greenwood Early Education Centres Enterprise Agreement 2013 AE406623
Cedargrove Investments Pty Ltd	1	80		
E-Rock Pty Ltd ATF The Watson Family Trust	1	80		
Global Sky Childcare Pty Ltd ATF Global Sky Group Trust	1	80		
Goodna Investments Pty Ltd as Trustee for The Goodna	1	80		
Hoopert Custom Cutters Pty Ltd and Elisha Pedler as Trustee	1	80		
Jumping Beans Child Care (Thornlands) Pty Ltd	1	80		
Kerryanne Pty Ltd	1	80		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Life Church Brisbane		1	80	
Montague Road Early Learning Pty Ltd		1	80	
Mother Duck Petrie Pty Ltd		1	80	
Nexgen Education Pty Limited as Trustee for Nexgen Education		1	80	
Scanlan Way Pty Ltd		1	80	
Sparrow Nest Early Learning No 3 Pty Ltd		1	80	
Sunstate Enterprises Pty Ltd as Trustee for Sunstate		1	80	
Trevor and Connie Duncan		1	80	
Wu & Kuo Childcare Pty Ltd ATF Wu & Kuo Childcare Trust &		1	80	
Feng Holdings Pty Ltd ATF the Feng Family Trust and J & A		1	79	
Fratos Pty Ltd ATF Fratos Trust		1	79	
GSE Mount Pty Ltd as Trustee for GSE Mount Unit Trust		1	79	
Kerryanne Pty Ltd as trustee for the K & A Investment Trust		1	79	
Little Honey Pty Ltd as Trustee for Robunson - De Cinqe Unit		1	79	
Maroochydore Early Learning Centre Pty Ltd AFT BJM Family		1	79	
Ormiston College Foundation Child Care Pty Ltd		1	79	14 Ormiston College Early Learning Centre Enterprise Agreement 2016-2020 AE420015
Shasu Investments Pty Ltd as Trustee for Shasu Investments		1	79	
Natures Kids Childcare Centre Pty Ltd		1	78	15 Natures Kids Childcare Centre Pty Ltd T/A Natures Kids Childcare Centre and United Voice Big Steps Enterprise Agreement 2013 AE402888
Ross White & Jennifer Balson		1	78	
Cooloola Christian College Limited		1	77	
Paviram Pty Ltd		1	77	
Renajere Pty Ltd as Trustee for Sophie Family Trust		1	77	
Toowoomba Mothercraft Association Inc		1	77	
Bush Babies Nurseries Pty Ltd		1	76	
Kookaburra Child Care Centre Association Inc		1	76	
RHT Investments (Qld) Pty Ltd		1	76	
Sally Pidcock		1	76	
Toggle 6 Studio Pty Ltd ATF Cindric Family Trust		1	76	
AEC Developments Pty Ltd & J.K Kelly & M.W Kelly & S.Y Kelly		1	75	
Algo Pty Ltd as Trustee for Astin Family Trust		1	75	
All About Children Pty Ltd		1	75	15 Arona Child Care Centre and United Voice Big Steps Enterprise Agreement 2013 AE404314
Ankar (Qld) Pty. Ltd.		1	75	
Apples & Sunshine Pty Ltd ATF Meadowbrook Childcare Centre		1	75	
Avocat No 32 Pty Ltd		1	75	
Bambini Early Childhood Development Brisbane Pty Ltd as		1	75	
Bambini Early Childhood Development Peregian Pty Ltd as		1	75	
Batchgoi Pty Ltd		1	75	

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Bella Grace Aroona Pty Ltd ATF B G Aroona Unit Trust	1	75		
Bella Grace Beerwah Pty Ltd ATF BG Beerwah Trust	1	75		
Best Start Early Learning Centres Pty Ltd	1	75		
Borilla Community Kindergarten Association Inc	1	75	10	Borilla Community Kindergarten Early Childhood Education Enterprise Agreement 2015 AE416628
Brady Bunch Childcare Pty Ltd	1	75		
Bright Future Early Education Centre Pty Ltd as Trustee for	1	75		
Bundamba State School P&C Association	1	75		
C.P Sourris & J.P Sourris & M.C Sourris & P.C Sourris Jnr & P.J	1	75		
Caboolture Christian Children's Centre Pty Ltd	1	75		
Calvary Temple Assembly of God (Townsville)	1	75		
Chapel Hill Montessori Children's House Pty Ltd ATF Chapel Hill	1	75		
Cherubs Pty Ltd as Trustee for The Cherubs Unit Trust	1	75		
Clayfield Childcare Pty Ltd as Trustee for Clayfield Childcare	1	75		
Clermont Kindergarten Day Care Centre Association Inc	1	75		
Condy Park Preschool & Kindergarten Association Inc	1	75	15	Condy Park Preschool & Kindergarten Enterprise Agreement 2016 AE420565
Coopers Plains Child Care Centre Pty Ltd	1	75		
Crayons Retreat Pty Ltd	1	75		
CROWS NEST AND DISTRICT CHILDREN'S CENTRE AND	1	75		
D&J Hawkins Developments Pty Ltd ATF The Hawkins Family	1	75		
D.M.R Developments Pty Ltd ATF Richters Family Trust	1	75		
Dando Investments Pty Ltd	1	75	21	Strathpine Traineease Station Child Care Centre and United Voice Big Steps Enterprise Agreement 2013 AE402637
Deckamas Investments Pty Ltd as Trustee for The McCallum	1	75		
EARLY EDUCATION AUSTRALIA PTY LTD	1	75		
Eastwood Early Education Pty Ltd	1	75		
Fayzaan Investments Pty Ltd ATF the Omar Trust	1	75		
Feng Holdings Pty Ltd	1	75		
Fenmore Pty Ltd	1	75		
Footprints Sunnybank Child Care Centre Pty Ltd	1	75		
Gardenia Holdings Pty Ltd	1	75		
Genoa Enterprises Pty Ltd	1	75		
Grans & Co.Pty.Ltd.	1	75		
Greenslopes Early Learning Centre Pty Ltd	1	75	27	Ramsay Health Care Australia Pty. Ltd. T/A Greenslopes Child Care Centre and the Greenslopes Child Care Centre Employees Enterprise Agreement
H M Denner Pty Ltd	1	75		
Hamilton Road Early Education Centre Pty Ltd	1	75		
Happyland Kids Pty Ltd	1	75		
Hatchlings Early Learning Centre Waterford West Pty Ltd	1	75		
Hollywood Kids Pty Ltd	1	75		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Hillstowe Pty Ltd	1	75		
Hughen CC Pty Ltd as Trustee for Crawley Family Trust	1	75		
Jamjar Holdings Pty Ltd	1	75		
Jayita Pty Ltd	1	75		
Jessbec Pty Ltd ATF Styles Family Trust	1	75		
John Junior Enterprises Pty Ltd as Trustee for The John Junior	1	75		
K3 Child Care Pty Ltd	1	75		
Kenmore & District Montessori Children's House Pty Ltd ATF	1	75		
Kids World Early Learning Centre Pty Ltd as Trustee for Kids	1	75		
Kidz Magic Qld Pty Ltd	1	75	17	<i>Kidz Magic and its Employees Enterprise Agreement 2013-2015 AE404515</i>
Kingbird Pty Ltd ATF Kingbird Family Trust	1	75		
Kingsthorpe Labour Co Pty Ltd ATF Yelwoc Family Trust	1	75		
Kuluin Early Learning Centre Pty Ltd	1	75		
Kuraby Centre Pty Ltd	1	75		
Laurenleigh Pty Ltd	1	75		
Lily Hilda Pty Ltd	1	75		
Little Darlings Pty Ltd ATF the JS Little Darlings Early	1	75		
Little Diggers Elc Pty Ltd	1	75		
Little Ducks Childcare Birkdale Pty Ltd	1	75		
Little Genesis Ltd	1	75		
Little Peanuts Pty Ltd	1	75		
Little Scriblers ELC Southport Pty Ltd as Trustee for Little	1	75		
Log On Pty Ltd ATF the Logan Family Property Trust	1	75		
Lotsatots Pty Ltd	1	75		
Margaret Cribb Child Care Centre Association Inc	1	75		
Mary-Anne Hossack ATF the Hossack Family Trust	1	75		
Matthew Flinders Anglican College Ltd	1	75		
McDowall Village Child Care Pty Ltd as Trustee for McDowall	1	75		
Mitchelton Pre-Schooling Centre Inc	1	75	10	<i>Mitchelton Pre-Schooling Centre Inc. Early Childhood Education Enterprise Agreement 2015 AE412795</i>
Mosaic Christian Education Limited	1	75		
Native Enterprises Pty Ltd	1	75		
Noosa Sunrise Holdings Pty. Ltd. as Trustee for The Cowie	1	75		
OMNIA EDUCATION PTY LTD	1	75		
OverEdge Pty Ltd as Trustee for OverEdge Unit Trust	1	75		
Parkside Early Learning Centre Pty Ltd as Trustee for Parkside	1	75		
Peizie Pty Ltd ATF the Toral Lodge Child Care Trust	1	75		
Pickering Street Early Education Centre Pty Ltd	1	75		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Pirmin Pty Ltd ATF for Victoria Point Trust	1	75		
Progressive Childcare Management Pty Ltd	1	75		
R.R.S Investments Pty Ltd ATF KCC Trust	1	75		
Ramsay Investments (Qld) Pty Ltd	1	75		
Riverlea Enterprises Pty Ltd as Trustee for The Riverlea Trust	1	75		
Rojaq Holdings Pty Ltd	1	75		
Rta Weipa Pty Ltd	1	75	16	Cape Kids Childcare Centre Enterprise Agreement 2012 AE899568
Sparrow Nest Early Learning No 11 Pty Ltd	1	75		
Sparrow Nest Early Learning No 2 Pty Ltd	1	75		
Sparrow Nest Early Learning No 7 Pty Ltd	1	75		
Specialized Lending Services Pty Ltd ATF Greenbank Unit Trust	1	75		
St Bernards Village Child Care Centre P/L	1	75		
Stanhope Childcare Pty Ltd ATF B&M Westerhout Family Trust	1	75		
Storytime Child Care Centres Pty Ltd	1	75		
Sungold Australia Pty Ltd as Trustee for Sungold Holdings	1	75		
Sunrise Kids #4 Pty Ltd as Trustee for Sunrise Kids Trust #4	1	75		
Syntec Pty. Ltd.	1	75		
T&A Pilbeam & L&C Young	1	75		
The Gap Childcare Centre and Preschool Pty Ltd	1	75		
Toowoomba Central Childcare Pty Ltd	1	75		
TRALYSSA PTY LTD	1	75		
Tustin Developments No2 Pty Ltd	1	75		
Tustin Developments Pty Ltd ATF Tustin Investment Trust	1	75		
UYI Holdings Pty Ltd	1	75		
Village Child Care Centre Pty Ltd ATF Village Child Care Centre	1	75		
Waterloo St Early Education Centre Pty Ltd	1	75		
Wattmac Bayside Pty Ltd	1	75		
Westerhout Developments Pty Ltd	1	75		
A. B. Paterson Childcare Centre Pty Ltd ATF A B Paterson	1	74		
Anchi International Pty Ltd	1	74		
Anog Pty Ltd ATF the Anog Trust	1	74		
Arti Bay Pty Ltd	1	74		
Atlantis Air Pty Ltd ATF J&L Burnett Family Trust	1	74		
CNRC Childcare Pty Ltd	1	74		
D and Y Childcare Pty Ltd as Trustee for D and Y Childcare	1	74		
Green Eggs Early Childhood Pty Ltd	1	74		
Harmony Coorparoo Pty Ltd	1	74		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Hillcrest Christian College Ltd	1	74		
I & S Donnelly Pty Ltd	1	74		
Karen E Brooks & Robert P Stone	1	74		
Lolita Leotta	1	74		
Millaa Pty Ltd	1	74		
Moranbah Neighbourhood Centre Association Inc	1	74		
Musgrave Hill Community Children's Centre Inc	1	74		
Nagoya Bunka Gakuen Australia Pty Ltd	1	74		
Natural Beginnings Early Learning World Pty Ltd	1	74		
Parklands Drive Early Education & Kindergarten Pty Ltd ATF	1	74		
St Johns Day Care Centre Cairns Ltd	1	74		
Tablew Pty Ltd as Trustee for The Lewthwaite Family Trust	1	74		
Betterchildcare Pty Ltd	1	73		
Mary Street Child Care Pty Ltd	1	73		
Moracove Pty Ltd	1	73		
Bauer Street Community Children's Centre Inc	1	72		
Calvary Temple Christian Colleges Ltd	1	72		
Giggles the Montessori Journey Pty Ltd	1	72		
Green Leaves (SA2) Early Learning Centres Pty Ltd	1	72		
Homebush CCC Pty Limited ATF Homebush CCC Unit Trust	1	72	?	Greenwood Early Education Centres Enterprise Agreement 2013 AE406623
Keycole Pty Ltd as Trustee for The Kersten Family Trust	1	72		
Playhouse Parent and Child Care Centre Incorporated	1	72	34	Playhouse Parent and Child Care Centre United Voice Fair Work Enterprise Agreement 2016 AE418846
Sparrow Nest Early Learning No 5 Pty Ltd	1	72		
Coral Coast Early Learning & Education Centres Pty Ltd	1	71		
Townsville Public Sector Child Care Centre Association Inc	1	71		
Amaze Active Outside School Hours Care Ltd	1	70		
Ancom Pty Ltd	1	70		
Elfin House Community Child Care Centre Inc.	1	70		
Knight Odium Child Care Centre Pty Ltd	1	70		
Kyfh Pty Ltd	1	70		
Mareeba Shire Job Training Association	1	70		
Mirambeena Children's Centre Association Inc	1	70	?	Mirambeena Children's Centre Early Childhood Education Enterprise Agreement 2015 AE421218
Sunrise Kids #3 Pty Ltd ATF Sunrise Kids Trust #3	1	70		
Sydney Cove Children's Centre B Pty Ltd	1	70		
Sydney Cove Children's Centre Pty Ltd	1	70		
Zatt Investments Pty Ltd as Trustee for Zatt Trust	1	70		
Aspen Community Early Learning Centre Inc	1	69		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Jagner Investments Pty Ltd ATF Jagner Family Trust	1	69		
Moreton Bay College	1	69		
Pavell Pty Ltd ATF The Pavouris Family Trust	1	69		
Agnes Water Community Child Care Inc	1	68	11	Agnes Water Child Care Enterprise Agreement 2013 AE402349
ASTI - A STEP TOWARDS INDEPENDENCE PTY LTD	1	68		
Dianne Margaret Luthe ATF Luthe Family Trust	1	68		
Little Saints Pty Limited as Trustee for Little Saints Trust	1	68		
Saint Stephen's College Limited	1	68		
A & C Moore Pty Ltd	1	67		
Michelle O'Connor	1	67		
Sparrow Nest Early Learning No 8 Pty Ltd	1	67		
A & G Griffiths Pty Ltd ATF Griffiths Family Trust	1	66		
BEACHROAD CHILD CARE CENTRE PTY LTD	1	66		
Birralee Child Care Association Inc	1	66		
Frontida Pty Ltd	1	66		
Green Leaves (NSW3) Early Learning Centres Pty Ltd	1	66		
Moreton Bay Montessori Association	1	66		
Anthony Topan as Trustee for Dream Holdings Trust	1	65		
Bluridge Pty Ltd	1	65		
Campus Kindergarten Ltd	1	65	11	Campus Kindergarten Early Childhood Enterprise Agreement 2014 AE409797
Childcare Holdings Pty Ltd	1	65		
Guritzer Pty Ltd As Trustee For Nerang Trust	1	65		
Jadcare Pty Ltd	1	65		
M J Elliott Child Care Pty Ltd	1	65		
Maryborough Child Care Centre Inc	1	65		
Moreton Bay Regional Council	1	65		
Volbane Pty Ltd	1	65		
Child Care Kippa Ring Pty Ltd	1	64		
Childcare Investments Pty Ltd	1	64	10	Children's Choice Early Education Centre and United Voice Big Steps Enterprise Agreement 2013 AE402292
Mojo Madness Pty Ltd	1	64		
Montessori International College Limited	1	64		
Mrs Lynette Wong	1	64		
RCG Creative Pty Ltd as Trustee for The Grugan Family Trust	1	64		
Rosie's Early Learning Pty Ltd	1	64		
RRKC Pty Ltd	1	64	12	RRKC Pty Ltd T/A Rose Rainbow Kindergarten and Pre School and United Voice Big Steps Enterprise Agreement 2013 AE402846
Southside Childcare Pty Ltd ATF The Southside Childcare Trust	1	64		
Squiggles Investments Pty Ltd	1	64		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Swallow Street Child Care Association Inc	1	64		
Tankal Pty Ltd ATF J & K Family Trust	1	64		
TRILLIONZ PTY LTD	1	64		
WWNest Pty Ltd as Trustee for CHH Trust	1	64		
Bishen Pty Ltd	1	63		
Bowen and District Child Care Association Inc	1	63		
Gold Coast Institute of Tafe Children's Centre Assoc Inc	1	63		
Mother Duck (Enoggera) Pty Ltd	1	63		
Sunrise Kids #2 Pty Ltd ATF Sunrise Kids Trust	1	63		
SUNRISE KIDS PTY LTD ATF KUDOS KIDS GREEN TRUST	1	63		
Gardiner Developments Pty Ltd	1	62	10	<i>Enoggera Early Education and United Voice Big Steps Enterprise Agreement 2013 AE402884</i>
Hart Oxygen Group Pty Ltd as Trustee for Hatia Family Unit	1	62		
Holland Park Childcare Pty Ltd as Trustee for Holland Park	1	62		
Kurilpa Community Child Care Centre Inc	1	62		
LAN Pty Ltd as Trustee for Nairn Trust & Apal Pty Ltd as Trustee	1	62		
Qld Childcare Centres Pty Ltd as Trustee for The Hawkins	1	62		
Sagar Child Care Pty Ltd ATF Sagar Family Trust	1	62		
The Trustee for Treasure Island Trust	1	62		
Wandarrah Pre School and Community Centre Association	1	62		
Dalrymple Creek Pty Ltd ATF Dalrymple Creek Unit Trust	1	61		
South Burnett Child Care Association Inc	1	61		
Stepping Stones Child Care Centre Gladstone Association Inc.	1	61		
Barrier Reef Institute of Tafe Community Child Care Centre	1	60		
BEYOND CHILDCARE Pty Ltd	1	60		
CKI Enterprises (Qld) Pty Ltd	1	60		
Clayfield Child Care Association Inc	1	60		
ECE For Kids Pty Ltd	1	60		
Edge Early Learning Tarragindi Operating Co Pty Ltd	1	60		
Eight Mile Plains Childrens Activity Group Inc	1	60		
Ekgold Pty Ltd	1	60		
Embracing Children Karratha Pty Ltd	1	60		
Gregory N Kopp & Ann J Kinsella	1	60		
Nicole James & Andrea Julierat Aft the James Family Trust &	1	60		
Soja (Qld) Pty Ltd ATF Beck Family Trust (No. 2)	1	60		
Sundale Garden Village Nambour	1	60		
Taradale Holdings Pty Ltd	1	60		
Torrens Road Community Child Care Association Inc	1	60		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Waterloo CCC Pty Limited ATF for Waterloo CCC Unit Trust	1	60	?	Greenwood Early Education Centres Enterprise Agreement 2013 AE406623
Yaderef Pty Limited as Trustee for Fereday Family Trust No 2	1	60		
Apples & Sunshine Pty Ltd as Trustee for G H UNIT TRUST	1	59		
Kidzspace Pty Ltd ATF Kidzspace Management Unit Trust	1	59		
Logan Tafe Community Child Care Centre Inc	1	59	18	Logan TAFE Community Child Care Centre Enterprise Agreement 2013 AE402508
Olsen Avenue Community Children's Centre Inc	1	59	19	Olsen Avenue Community Children's Centre Inc and United Voice Big Steps Enterprise Agreement 2013 AE402231
Tugulawa Early Education Incorporated	1	59		
Beattie Family Company Pty Ltd	1	58	12	Beattie Family Company Pty Ltd T/A Beattie Road Early Childhood Education Centre and United Voice Big Steps Enterprise Agreement 2013 AE404450
Big Birds Nest Inc	1	58		
Bundaberg Christian College Limited	1	58		
Cloncurry Shire Council	1	58		
Goondiwindi and District Child Care Association Inc	1	58		
Little Apple Tree Early Learning Centre Pty Ltd	1	58		
Mount Isa Day Nursery and Kindergarten Inc	1	58		
Pamrosin Pty Ltd	1	58		
Scallywags Child Care Pty Ltd	1	58		
St Paul's Lutheran Church Buckland Road Nundah	1	58		
Strathpine Community Kindergarten and Pre School	1	58	9	Strathpine Community Kindergarten Early Childhood Enterprise Agreement 2015 AE412109
Upper Ross Child Care Centre Inc	1	58		
WJT & BJ Canty ATF the Canty Unit Trust	1	58		
YMCA of Bundaberg Inc	1	58		
Luxol EMP Pty Ltd as Trustee for Luxol Trust	1	57		
Silky Oaks Children's Haven	1	57		
Alison Campbell ATF Alison Campbell Childcare Trust	1	56		
GW Chatswood Pty Limited ATF GW Chatswood Unit Trust	1	56	?	Greenwood Early Education Centres Enterprise Agreement 2013 AE406623
Tustin Developments No.3 Pty Ltd as Trustee for Tustin	1	56		
Bayside Community College Early Childhood Centre Inc	1	55		
Bevina Holdings Pty Ltd	1	55		
Brassall Child Care Centre Inc	1	55		
Hardy's Childcare Pty Ltd	1	55		
Karina Montessori Pty Ltd and Powder Keg Enterprises Pty Ltd	1	55		
Kinderlearn Pty Ltd as Trustee for T & V Montgomery Family	1	55		
Smartland Property Pty Ltd	1	55		
Smarty Pants Childcare Pty Ltd	1	55		
Riverhills Care Pty Limited	1	54		
Citra Investments Pty Ltd as Trustee for Citra Investments Trust	1	52		
CJ Investment Holdings Pty Ltd as Trustee for CJ Investment	1	52		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
G&S Inglis Pty Ltd	1	52		
Mrs Delena Clark & Mr Jeffrey Clark	1	52		
Sam Management (NQ) Pty Ltd ATF Fuller Family Trust	1	52		
The Munro Centre Inc	1	52		
Motat Pty Ltd as Trustee for Tancin Family Trust No. 2	1	51		
Murilla Community Centre Inc	1	51		
Treasure Island - Clifton Community Child Care Assoc Inc.	1	51		
Albany Creek Kindergarten Association Inc	1	50	9	Albany Creek Community Kindergarten Early Childhood Education Enterprise Agreement 2015 AE412132
Alderley Kindergarten and Preschool Association Inc	1	50	6	Alderley Kindergarten Early Childhood Education Enterprise Agreement 2016 AE423158
All Saints Anglican School Limited	1	50		
Alma St Pre-Prep Inc.	1	50	8	Alma Street Pre Prep Early Childhood Education Enterprise Agreement 2015 AE422580
Ashgrove Memorial Preschool & Kindergarten Association Inc	1	50	7	Ashgrove Memorial Preschool and Kindergarten Association Inc Early Childhood Education Enterprise Agreement 2014 AE412429
Aspley East Kindergarten and Preschool Association Inc	1	50	10	Aspley East Kindergarten & Pre School Association Inc Collective Agreement 2013 AE405842
B Stafford Investments Pty Ltd as Trustee for Mitchelton Child	1	50		
Bardon Community Kindy Inc.	1	50		
Bulimba Pre School & Kindergarten Association Inc	1	50	6	Bulimba Preschool & Kindergarten Early Childhood Education Enterprise Agreement 2014 AE411194
Calliope Kindergarten and Preschool Association Inc	1	50	8	Calliope Kindergarten & Preschool Early Childhood Education Enterprise Agreement 2016 AE419638
Chiselhurst Kindergarten Association Inc	1	50	8	Chiselhurst Kindergarten Early Childhood Education Enterprise Agreement 2015 AE417010
Clayfield Pre-Prep Bayview Terrace Inc.	1	50	8	Clayfield Pre-Prep Bayview Terrace Inc. Early Childhood Education Enterprise Agreement 2015 AE412921
Dysart Kindergarten Inc	1	50		
Emerald Pre School & Community Kindergarten Association Inc	1	50	7	Emerald Preschool and Community Kindergarten Early Childhood Education Enterprise Agreement 2015 AE416684
Emily Foord Memorial Kindergarten Association Incorporated	1	50	?	Emily Foord Memorial Kindergarten Association Incorporated Enterprise Agreement 2014 AE406963
Emmanuel College	1	50		
Global Sky Education Pty Ltd as Trustee for GSE Sun Unit Trust	1	50		
Greek Orthodox Community of St George	1	50		
Happy Children Australia Pty Ltd	1	50		
Harty Street Community Kindergarten & Preschool Assoc Inc	1	50	9	Harty Street Community Kindergarten Early Childhood Education Enterprise Agreement 2015 AE414867
Highfields and District Kindergarten Association Inc	1	50	8	Highfields & District Kindergarten Association Inc Early Childhood Education Enterprise Agreement 2016. AE418697
Hillsdon Kindergarten Association Inc	1	50	?	Hillsdon Kindergarten Early Childhood Enterprise Agreement 2015-2017 AE412108
Ipswich Kindergarten Association Inc	1	50	6	Ipswich Kindergarten Association Inc Early Childhood Education Enterprise Agreement 2015 AE416555
Jamboree Community Kindergarten Inc	1	50	8	Jamboree Community Kindergarten Inc. Collective Agreement 2014 AE411198
Kenmore District Kindergarten & Preschool Association Inc	1	50	7	Kenmore District Kindergarten & Preschool Early Childhood Education Enterprise Agreement 2012 AE895821
Kenmore Park Preschool & Kindergarten Association Inc	1	50		
Memorial Park Community Kindergarten Assn Inc.	1	50	?	Memorial Park Community Kindergarten Early Childhood Education Enterprise Agreement 2014 AE409796
Moranbah High P&C Association	1	50		
Pananga Pty Ltd	1	50		
Peak Kidz School Aged Care Pty Ltd	1	50		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Pioneer Community Pre School & Kindergarten Association Inc	1	50	9	Pioneer Community Pre-school and Kindergarten Early Childhood Education Enterprise Agreement 2015 AE415625
Playville Pty Ltd	1	50		
Shailer Road Community Kindergarten Association Inc	1	50	9	Shailer Road Community Kindergarten Early Childhood Education Enterprise Agreement 2013 AE406130
Somerset College Limited	1	50		
Staverton Kindergarten Association Inc	1	50	10	Staverton Kindergarten Early Childhood Enterprise Agreement 2015 AE417390
Tarragindi War Memorial Kindergarten Inc	1	50	8	TARRAGINDI WAR MEMORIAL KINDERGARTEN EARLYCHILDHOOD EDUCATION ENTERPRISE AGREEMENT 2015 AE414371
The Bremer Community Child Care Centre Association Inc	1	50		
Upper Mt Gravatt Kindergarten Association Inc	1	50	?	Upper Mount Gravatt Kindergarten Early Childhood Education Enterprise Agreement 2016 AE422594
Vera Lacaze Memorial Community Kindergarten Inc	1	50	?	Vera Lacaze Memorial Kindergarten and Preschool Early Childhood Education Enterprise Agreement 2015 AE414869
Yeronga Hyde Road Kindergarten & Preschool Society Inc	1	50	12	Yeronga Hyde Road Kindergarten Early Childhood Education Enterprise Agreement 2016 AE423082
Ashgrove West Preschool Centre Inc	1	49	?	Ashgrove West Preschool Centre Inc Collective Agreement 2015 AE417074
Camp Hill Kindergarten & Preschool Association Inc	1	49	9	Camp Hill Kindergarten and Preschool Association Inc Enterprise Agreement 2015 AE414866
Dask Pty Ltd ATF The Knight Childcare Trust	1	49		
Geebung Kindergarten and Pre School Association Inc	1	49	6	Geebung Kindergarten & Preschool Early Childhood Education Enterprise Agreement 2013 AE405939
Ingham Community Kindergarten & Preschool Association Inc	1	49	9	Ingham Community Kindergarten & Preschool Early Childhood Education Enterprise Agreement 2015 AE417118
Inglewood Kindergarten Association Inc	1	49		
Lawnton Kindergarten and Preschool Association Inc	1	49	7	Lawnton Kindergarten & Preschool Association Early Childhood Enterprise Agreement 2015 AE417494
Lion North Pty Ltd ATF The Felix 10 Trust	1	49		
Pine Rivers Kindergarten Association	1	49	8	Pine Rivers Kindergarten Early Childhood Enterprise Agreement 2015 AE416009
Rarm Pty Ltd	1	49		
Wavell Heights Kindergarten Association Inc	1	49	10	Wavell Heights Kindergarten Association Early Childhood Education Enterprise Agreement 2016 AE421176
AC Unite Early Learning Pty Ltd	1	48		
Boopa Werem Kindergarten & Preschool Association Inc	1	48	9	Boopa Werem Kindergarten and Preschool Early Childhood Education Enterprise Agreement 2015 AE417214
Community Childcare Incorporated	1	48		
Cowan Holdings Pty Limited	1	48		
Little Miracles Community Kindergarten Inc	1	48	10	Little Miracles Community Kindergarten Early Childhood Education Enterprise Agreement 2016 AE422739
Next Steps Kindy Ltd	1	48		
Sparrow Group 4 Pty Ltd	1	48		
Stradbroke Early Learning Association Inc	1	48		
Warwick Community Kindergarten Association Inc	1	48	14	WARWICK COMMUNITY KINDERGARTEN EARLY CHILDHOODEDUCATION ENTERPRISE AGREEMENT 2015 ae418960
Western Suburbs Kindergarten Association Inc	1	48	8	Western Suburbs Kindergarten Early Childhood Education Enterprise Agreement 2015 AE416621
Whitfield Community Kindergarten Association Inc	1	48	7	Whitfield Community Kindergarten Early Childhood Education Enterprise Agreement 2012 AE898960
Wynnum General Gordon Community Pre School &	1	48	6	Wynnum General Gordon Community Preschool Early Childhood Education Enterprise Agreement 2014 AE412090
Albert Waterways Children's Centre Inc	1	47	16	Albert Waterways Children's Centre Inc and United Voice Big Steps Enterprise Agreement 2013 AE402849
Belinda Steyn Helena Jansen van Rensburg and Willem Jansen	1	47		
Chitlins PTY LTD	1	47		
Kindy Kids Village Pty Limited as Trustee for Kindy Kids Village	1	47		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
The Salvation Army (Qld) Property Trust	1	47		
Wynnum Manly Community Kindergarten Association Inc	1	47	10	Early Childhood Education Enterprise Agreement 2015 Wynnum Manly Community Kindergarten AE417321
Bereta Pty Ltd as Trustee for Owen Family Trust & Bereta Pty	1	46		
IL & SR Donald Pty Ltd	1	46		
Miami Community Childrens Centre Inc	1	46		
Motat Pty Ltd as Trustee for Tancin Family Trust	1	46		
Philco Pty Ltd ATF Hutton Family Trust	1	46		
Yeronga Park Kindergarten Association Inc	1	46	8	Yeronga Park Kindergarten Association Early Childhood Education Enterprise Agreement 2013 AE405597
AM Management Pty Ltd	1	45		
Chenjen (Operations) Pty Ltd	1	45		
Childcare Angels Pty Ltd	1	45		
Feb Enterprises Pty Ltd	1	45		
Kyma Investments Pty Ltd	1	45		
Lennon Circus & Entertainment Pty Ltd	1	45		
Oakwood State School P&C Association	1	45		
Shoremount Pty Ltd	1	45		
Westside Community Care (Qld) Ltd	1	45		
Ashmore Community Children's Centre Inc	1	44		
Bindarra Children's Daycare Centre Inc	1	44		
Brisbane Christian College	1	44		
Cairns Tafe Community Child Care Centre Inc	1	44		
Caloundra Christian College Ltd	1	44		
Conscious Kids Early Childhood Education Pty Ltd as Trustee	1	44		
Emerald Christian College Limited	1	44		
Gatton Kindergarten Association Inc	1	44	9	Gatton Kindergarten Early Childhood Enterprise Agreement 2016 AE419647
Heights College Limited	1	44		
Little Seeds South Coogee Pty Ltd	1	44		
Mackay Christian Colleges Ltd	1	44		
Magani Malu Kes Townsville Ltd	1	44		
Marcel 3 Pty Ltd	1	44		
Marvin Enterprises Pty Ltd as Trustee for The Marvin Trust	1	44		
Mother Nature Childcare Pty Ltd	1	44		
PC Buses Pty Ltd as Trustee for Pete n Chazz Discretionary	1	44		
Peace of Mind Family Day Care Pty Ltd	1	44		
Rachael Selina O'Carroll and David Brendon O'Carroll ATF ACJ	1	44		
Rochedale Community Centre Inc	1	44		
Rudolf Steiner Education Group - Brisbane (Inc)	1	44		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
St Lucia Kindergarten Association Inc	1	44	6	St Lucia Kindergarten Association Inc Early Childhood Education Enterprise Agreement 2015 AE414577
The Chinchilla Community Kindergarten Inc	1	44	10	Chinchilla Community Kindergarten Early Childhood Education Enterprise Agreement 2015 AE417548
Two Free Hands Pty Ltd	1	44		
West Moreton Community Kindergarten Inc.	1	44	?	West Moreton Community Kindergarten Early Childhood Education Enterprise Agreement 2016 AE422994
Cribb Street Child Care Centre Inc	1	43	11	Cribb Street Child Care Centre Enterprise Agreement 2013 AE402564
Gaythorne Community Kindergarten Inc	1	43	?	Gaythorne Community Kindergarten Early Childhood Education Enterprise Agreement 2016 AE418615
Inside Outside Montessori Children's House Pty Ltd	1	43		
Kindy Kids Long Daycare and Preschool Pty Ltd	1	43		
Maria Diwanni Simonds	1	43		
N&J Wrigley Investments Pty Ltd ATF N&J Wrigley Investment	1	43		
Damon & Kylie Ferguson	1	42		
Mackay Childminding Association Inc	1	42		
Nova Star Childcare Pty Ltd	1	42		
Rockhampton Regional Council	1	42		
Tully Community Pre School and Kindergarten Association Inc	1	42		
Annette Anderson and Lee Maree McDonald	1	41		
Cameron Graham Lipp & Julie May Lipp	1	41		
Christopher John Toft & Allison Therese Toft ATF the C & A Toft	1	41		
Hughenden Kindergarten Association Inc	1	41		
Kutjala Playgroup and Kindergarten Inc	1	41		
Winton Shire Council	1	41		
Aeec Pty Ltd ATF Noosaville Child Care Trust	1	40		
Cairns Rudolf Steiner School Ltd	1	40		
Child Care Enterprises Pty Ltd ATF The Little Ted's Unit Trust	1	40		
Children's Educare Centre Pty Ltd	1	40		
Fairholme College (Toowoomba) Pty Ltd	1	40		
Headstart Australia Pty Ltd as Trustee for Keeping Up With The	1	40		
Hillsong Child Care Ltd	1	40		
Lisa Wyvill	1	40		
Mary Anne Hall ATF Hall Family Trust	1	40		
Merathina Pty Ltd as Trustee for Merathina Unit Trust	1	40		
North Ipswich Child Care Centre Inc	1	40		
Palmer Dale Christopher and Roslyn Nola	1	40		
Red Hill Kindergarten Association Inc	1	40		
Richmond ELC Pty Ltd as trustee for the Richmond ELC Unit	1	40		
Sherie Allen	1	40		
Sinai College	1	40		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Warren Paul Rogers & Suzanne Elizabeth Rogers	1	40		
Laros Family Pty Ltd	1	39		
D.T. and N.F. Pty Ltd	1	38		
Like Home Early Learning Pty Ltd	1	38		
Madden Early Learning Pty Ltd as Trustee for The Madden	1	38		
The Learning Cove Early Education Pty Ltd	1	38		
Ask Kids Pty Ltd	1	36		
Auzkids Pty Ltd as Trustee for The Hill Family Trust	1	36		
Burdekin Christian College Inc.	1	36		
Three Little Pigs Pty Limited	1	36		
Head Start Mount Gravatt Pty Ltd as Trustee for Head Start	1	35		
Ronelle Catherine Meredith	1	35		
Zerofive (Qld) Pty Ltd	1	35		
B & L Childcare Pty Ltd as Trustee for Fawcett Family Trust	1	34		
Downs Motel Toowoomba Pty Ltd ATF The Pendleton Trust	1	34		
Peregian Beach College Early Learning Centre Limited	1	34		
Ziel Pty Ltd	1	34		
Three Peas Creche Pty Ltd	1	33		
Bundamba Child Care Centre Inc	1	32		
Pink Cloud Pty Ltd ATF the Rosemeyer Family Trust	1	32		
Rachel's Place Pty Ltd	1	32		
Balonne Kindergarten Association Incorporated	1	30	?	Balonne Kindergarten Early Childhood Education Enterprise Agreement 2016 AE418381
Bargara State School P & C Association	1	30		
Christine Kelly	1	30		
Civic (NQ) Pty Ltd	1	30		
Coolum Beach Christian College Ltd	1	30		
Lailah Rose Pty Ltd as Trustee for The Manson Family	1	30		
Mount Nebo Primary P&C Association	1	30		
Oakhall Pty Ltd	1	30		
Townsville Christian Life Centre Limited	1	30		
Andrews Childcare Australia Pty Ltd as Trustee for The	1	29		
Carpentaria Shire Council	1	29		
Debra Maree Molloy	1	29		
Giru Daycare Association Inc	1	29		
Hamilton Island Enterprises Limited	1	29		
JLAY Early Learning Centre Pty Ltd	1	29		
Karumba Children's Centre Incorporated	1	29		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
McMahon Family Pty Ltd	1	29		
Moura Child Care Centre Inc	1	29		
Little Souls Taking Big Steps Ltd	1	28		
Richmond Early Education Centre Inc.	1	28		
The Blair Lawson Group Pty Ltd	1	28		
Hall-Thorpe Sports Pty Ltd as Trustee for Rose-Hume Family	1	27		
Management Gurus Pty Ltd	1	26		
Alexandra-Mooloolaba Community Kindergarten & Preschool	1	25	?	Alexandra-Mooloolaba Community Kindergarten Early Childhood Education Enterprise Agreement 2015 AE416387
Ballymore Kindergarten and Preschool Association Inc	1	25	?	Ballymore Kindergarten and Preschool Association Inc Early Childhood Education Enterprise Agreement 2014 AE411390
Banyo Kindergarten Association Inc	1	25	?	C&K Banyo Kindergarten Early Childhood Education Enterprise Agreement 2014 AE412138
Bayview Kindergarten Association Inc	1	25	8	Bayview Kindergarten Early Childhood Education Enterprise Agreement 2014 AE410311
Beadesert Community Kindergarten Association Inc	1	25	?	Beadesert Community Kindergarten Collective Agreement 2012 AE899444
Beerwah & District Kindergarten Association Inc	1	25	?	Beerwah and District Kindergarten Assoc. Early Childhood Education Enterprise Agreement 2015 AE418592
Bellbowrie Kindergarten & Preschool Association Inc	1	25	6	Bellbowrie Kindergarten and Preschool Association Early Childhood Education Enterprise Agreement 2015 AE416293
Bethlehem Preschool Kindergarten Association Inc	1	25		
Biloela Community Preschool & Kindergarten Association Inc	1	25	?	BILOELA COMMUNITY PRESCHOOL & KINDERGARTEN EARLY CHILDHOOD EDUCATION ENTERPRISE AGREEMENT 2015 AE416111
Birralee Kindergarten & Community Preschool Association Inc	1	25	?	Birralee Kindergarten & Community Preschool Association Inc. Early Childhood Education Enterprise Agreement 2017-2018 AE423809
Blue Skies Preschool & Kindergarten Inc	1	25	?	Blue Skies Kindergarten & Pre-School Inc Early Childhood Education Enterprise Agreement 2015 AE414380
Boondall Kindergarten Association Inc	1	25	?	Boondall Kindergarten Early Childhood Education Enterprise Agreement 2015 AE415630
Bracken Ridge Kindergarten Association Inc	1	25	?	Bracken Ridge Kindergarten Association Inc Early Childhood Education Enterprise Agreement 2015 AE417616
Bribie Island Community Kindergarten Inc	1	25	7	Bribie Island Community Kindergarten Early Childhood Education Enterprise Agreement 2015 AE417117
Broadbeach Waters Kindergarten & Preschool Association	1	25	?	Broadbeach Waters Kindergarten & Preschool Early Childhood Education Enterprise Agreement 2014 AE411728
Brookes Street Nambour Kindergarten & Preschool Assoc Inc	1	25	?	Brookes St Nambour Kindergarten & Preschool Early Childhood Education Enterprise Agreement 2014 AE412137
Buderim Kindergarten and Pre School Association Inc	1	25	?	Buderim Community Kindergarten & Preschool Early Childhood Education Enterprise Agreement 2015 AE412843
Bundaberg Community Kindergarten Association Inc	1	25	?	Bundaberg Community Kindergarten Association Inc Collective Agreement 2012 AE400189
Bundara Kindergarten Association Incorporated	1	25	?	Bundara Kindergarten Early Childhood Education Enterprise Agreement 2016 AE418027
Burleigh Heads Kindergarten & Preschool Assoc Inc	1	25	?	Burleigh Heads Kindergarten and Preschool Early Childhood Education Enterprise Agreement 2014 AE412106
Burpengary Kindergarten Association Inc	1	25	?	Burpengary Kindergarten Early Childhood Education Enterprise Agreement 2015 AE414878
Caboolture Apex Kindergarten & Preschool Association Inc	1	25	?	Caboolture Apex Kindergarten and Preschool Early Childhood Education Enterprise Agreement 2016 AE418731
Caloundra Community Kindergarten Association Inc	1	25	?	Caloundra Community Kindergarten Early Childhood Education Enterprise Agreement 2014 AE412100
Camira Kindergarten Association Inc	1	25	?	Camira Community Kindergarten Early Childhood Education Enterprise Agreement 2014 AE412097
Cannon Hill Kindergarten & Community Preschool Assoc Inc	1	25	?	Cannon Hill Kindergarten and Community Pre School Early Childhood Education Enterprise Agreement 2014 AE410266
Carina Kindergarten & Preschool Association Inc	1	25	?	Carina Kindergarten & Preschool Assoc. Inc. Collective Agreement 2015 AE417851
Carramar Community Preschool and Kindergarten Assoc Inc	1	25	?	Carramar Community Preschool & Kindergarten Early Childhood Education Enterprise Agreement 2015 AE415636
Chapel Hill Community Preschool & Kindergarten Assoc Inc	1	25	8	Chapel Hill Community Pre-School and Kindergarten Association Inc. Early Childhood Education Enterprise Agreement 2016-2019 AE423728
Chelmer-Graceville Kindergarten Inc	1	25		
Coolum Beach Community Preschool & Kindergarten Assoc Inc	1	25	?	Coolum Community Kindergarten Early Childhood Education Enterprise Agreement 2015 AE412088

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Corinda Christian Kindergarten Association Inc	1	25	?	Corinda Christian Kindergarten & Preschool Early Childhood Education Enterprise Agreement 2016 AE423854
Craigislea Kindergarten & Preschool Association Inc	1	25	?	Craigislea Kindergarten & Preschool Association Inc. Early Childhood Enterprise Agreement 2015 AE415886
Dalby Beck Street Kindergarten Association Inc	1	25		
Dayboro Community Kindergarten Association Inc	1	25	?	Dayboro Community Kindergarten Early Childhood Education Enterprise Agreement 2016 AE422597
Eidsvold Kindergarten Association Inc	1	25		
Everton Park Kindergarten Association Inc	1	25	?	Everton Park Kindergarten Early Childhood Education Enterprise Agreement 2015 AE415646
Florence Kindergarten & Preschool Inc	1	25	?	Florence Kindergarten Inc. Early Childhood Enterprise Agreement 2014 AE412135
Glebe Road Community Kindergarten & Preschool Association	1	25		
Goodna Headstart Inc	1	25		
Gundala Kindergarten Association Inc	1	25	?	Gundala Kindergarten Early Childhood Enterprise Agreement 2015 AE418229
Headstart Kindergarten & Preschool Incorporated	1	25		
Hervey Bay Community Kindergarten & Preschool Association	1	25	?	East Street Community Kindergarten & Preschool Early Childhood Education Enterprise Agreement 2015 AE417037
Hillbrook Foundation Pty Ltd	1	25		
Holland Park Kindergarten Association Inc	1	25		
Hope Vale Shire Council	1	25		
Inala Kindergarten & Community Preschool Association Inc	1	25	?	Inala Community Kindergarten Early Childhood Education Enterprise Agreement 2015 AE414983
Indooroopilly Kindergarten	1	25	?	Indooroopilly Kindergarten Early Childhood Education Enterprise Agreement 2015 AE416679
Injilinjji Community Pre School & Kindergarten Assoc Inc	1	25	?	Injilinjji Community Preschool and Kindergarten Early Childhood Education Enterprise Agreement 2014 AE412920
Innisfail Community Preschool and Kindergarten Association	1	25	6	Innisfail Community Preschool & Kindergarten Early Childhood Education Enterprise Agreement 2015 AE416567
Jacaranda St Community Preschool & Kindergarten Assoc Inc	1	25	?	Jacaranda Street Community Preschool and Kindergarten Early Childhood Education Enterprise Agreement 2016 AE422545
Jimboomba Community Kindergarten Association Inc	1	25	?	Jimboomba Community Kindergarten Early Childhood Education Enterprise Agreement 2015 AE416011
Kambu Aboriginal and Torres Strait Islander Corporation for	1	25		
Kawana Community Kindergarten and Pre School Ass Inc	1	25	?	Kawana Community Kindergarten Early Childhood Education Enterprise Agreement 2015 AE418614
Kedron Heights Community Kindergarten Association	1	25	?	Kedron Heights Preschool & Kindergarten Assoc. Early Childhood Education Enterprise Agreement 2014 AE410160
Kenmore West Kindergarten & Preschool Association Inc	1	25	?	Kenmore West Pre School and Kindergarten Early Childhood Education Enterprise Agreement 2017 AE424082
Kippa-Ring Kindergarten & Preschool Association Inc	1	25	?	KIPPA RING KINDERGARTEN & PRESCHOOL EARLY CHILDHOOD EDUCATION ENTERPRISE AGREEMENT 2015 AE416110
Koobara Aboriginal & Islander Family Resource Centre Inc	1	25	?	<i>Koobara Aboriginal Centre Early Childhood Education Enterprise Agreement 2011 AE889502</i>
Kookaburra Creek Kindergarten Association Inc	1	25	?	Kookaburra Creek Kindergarten Early Childhood Education Enterprise Agreement 2015 AE413418
Koolyangarra Kindergarten and Preschool Association Inc	1	25	?	Koolyangarra Kindergarten Association Incorporated Early Childhood Education Enterprise Agreement 2015 AE414526
Kummara Association Incorporated	1	25		
Kuranda Community Kindergarten Association Inc	1	25	10	Kuranda Community Kindergarten Early Childhood Education Enterprise Agreement 2015 AE417620
Labrador Kindergarten Association Inc	1	25	?	Labrador Kindergarten Enterprise Agreement 2014 AE407612
Landsborough Kindergarten Assoc Inc	1	25		
Longreach Kindergarten Association Inc	1	25	?	Longreach Kindergarten Early Childhood Education Enterprise Agreement 2016 AE423014
Lutwyche Windsor Kindergarten & Pre School Association Inc	1	25		
Mackay Kindergarten & Preschool Association Inc	1	25	?	Mackay Kindergarten & Preschool Early Childhood Education Enterprise Agreement 2014 AE412144
Marchant Park Kindergarten Association Inc	1	25	?	Marchant Park Kindergarten Early Childhood Education Enterprise Agreement 2014 AE412143

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Mardahdi Early Childhood Community Kindergarten Inc	1	25		
Mermaid Waters Community Kindergarten Inc.	1	25	?	Mermaid Waters Community Kindergarten Early Childhood Education Enterprise Agreement 2016 AE424648
Mott Park Kindergarten Association Inc	1	25	?	Mott Park Kindergarten Early Childhood Education Enterprise Agreement 2013 AE406129
Moura Community Kindergarten Association Inc	1	25		
Mudjimba Community Kindergarten & Preschool Association	1	25		
Nanango & District Kindergarten Inc	1	25	?	Nanango & District Kindergarten Early Childhood Education Enterprise Agreement 2015 AE416601
Narnia Kindergarten and Pre School Association Inc	1	25	?	Narnia Kindergarten Early Childhood Education Enterprise Agreement 2015 AE417543
Norman Park Preschool & Kindergarten Association Inc	1	25		
Peregian Beach Kindergarten and Pre School Association Inc	1	25	?	Peregian Beach Kindergarten and Pre-school Association Inc. Early Childhood Education Enterprise Agreement 2015 AE415640
Proserpine Public Kindergarten Association Inc	1	25	?	Proserpine Public Kindergarten Early Childhood Education Enterprise Agreement 2016 AE423803
QUEENSLAND JEWISH KINDERGARTEN ASSOC	1	25	?	Gan Gani Kindergarten Early Childhood Education Enterprise Agreement 2016 AE421185
Rockhampton South Kindergarten Association Inc	1	25		
Rosewood & District Kindergarten & Preschool Association Inc	1	25	6	Rosewood and District Kindergarten and Preschool Early Childhood Education Enterprise Agreement 2015 AE416680
Rowes Bay Pre School & Kindergarten Assoc of Townsville Inc	1	25	?	Rowes Bay Preschool & Kindergarten Early Childhood Education Enterprise Agreement 2016 AE418688
Samford Community Kindergarten Inc	1	25	?	Samford Community Kindergarten Early Childhood Education Enterprise Agreement 2016 AE422328
Sarina & District Community Kindergarten Association Inc	1	25	?	Sarina & District Community Kindergarten Early Childhood Education Enterprise Agreement 2016 AE422995
Silkstone Baptist Community Kindergarten Association	1	25	?	Silkstone Baptist Community Kindergarten Collective Agreement 2012 AE405160
South Mackay Kindergarten Association Inc	1	25	?	South Mackay Kindergarten Early Childhood Education Enterprise Agreement 2013 AE405954
South Pine Community Kindergarten & Preschool Assoc Inc	1	25	?	South Pine Community Kindergarten Early Childhood Education Enterprise Agreement 2015 AE417486
Springwood Community Kindergarten Assoc Inc	1	25	?	SPRINGWOOD COMMUNITY KINDERGARTEN Early Childhood Education Enterprise Agreement 2015 - 2017 AE412467
St Thomas's Riverview Kindergarten Inc	1	25	?	St Thomas's Riverveiw Kindergarten Inc Early Childhood Education Enterprise Agreement 2013 AE405945
Stones Correr Community Kindergarten Inc	1	25	?	Stones Corner Community Kindergarten Inc. Early Childhood Education Enterprise Agreement 2014 AE412084
Sunnybank Community Pre School and Kindergarten Assoc Inc	1	25		
Tannum Sands Kindergarten Association Inc	1	25	?	Tannum Sands Kindergarten Early Childhood Education Enterprise Agreement 2014 AE412693
Tarumbal Kindergarten Association Inc	1	25	7	Tarumbal Kindergarten Association Inc. Early Childhood Education Enterprise Agreement 2016 AE422707
Tinana Pre School and Kindergarten Association Inc	1	25	?	Tinana Preschool & Kindergarten Association Inc. Early Childhood Education Enterprise Agreement 2015 AE416990
Tingalpa & District Kindergarten Association Inc	1	25	?	Tingalpa Kindergarten Early Childhood Education Enterprise Agreement 2015. AE416386
Townsville Christian Education Association Ltd.	1	25		
Twin Towns Kindergarten Association Inc	1	25		
West End Scott Street Community Kindergarten Association Inc	1	25	?	West End Scott Street Community Kindergarten Early Childhood Education Enterprise Agreement 2014 AE413795
Willmore Kindergarten and Pre School Inc	1	25		
Wilston Grange Kindergarten and Pre School Association Inc	1	25	?	Wilston Grange Kindergarten & Preschool Early Childhood Education Enterprise Agreement 2015 AE412134
Yamanto Community Kindergarten Inc	1	25	?	Yamanto Community Kindergarten Early Childhood Education Enterprise Agreement 2014 AE411729
Yorkeys Knob Community Kindergarten & Preschool	1	25	?	Yorkeys Knob Community Kindergarten and Preschool Early Childhood Education Enterprise Agreement 2015 AE416295
All Souls St Gabriel's School Inc	1	24		
Basheer International Pty Ltd	1	24		
Bayview Heights Community Kindergarten Association Inc	1	24	?	BAYVIEW HEIGHTS COMMUNITY KINDERGARTEN EARLY CHILDHOOD EDUCATION ENTERPRISE AGREEMENT 2015 AE418959

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Beenleigh Community Pre-Schooling Centre Inc	1	24	?	<i>Beenleigh Community Preschooling Centre Inc. Collective Agreement 2012 AE896422</i>
Broadbeach Kindergarten Association Inc	1	24		
Bucasia Kindergarten Association Inc	1	24	?	<i>Bucasia Kindergarten Enterprise Agreement 2015 AE412896</i>
Burketown Kindergarten Inc	1	24		
Cairns Community Kindergarten Incorporated	1	24	?	<i>Cairns Community Kindergarten Incorporated Early Childhood Education Enterprise Agreement 2014 AE410286</i>
Chelmer Station Community Kindergarten Inc	1	24	?	<i>Chelmer Station Community Kindergarten Early Childhood Enterprise Agreement 2015 AE417227</i>
Church Street Kindergarten and Pre School Association Inc	1	24	?	<i>Church Street Kindergarten & Preschool Early Childhood Education Enterprise Agreement 2016 AE423072</i>
Cloncurry Kindergarten Association Inc	1	24	?	<i>Cloncurry Kindergarten Association Inc Collective Agreement 2013 AE403581</i>
Collinsville & Scottville Community Kindergarten Association	1	24	?	<i>Collinsville & Scottville Community Kindergarten Early Childhood Education Enterprise Agreement 2015 AE414525</i>
Eaton's Hill Community Kindergarten Association Inc.	1	24	?	<i>EATONS HILL COMMUNITY KINDERGARTEN EARLYCHILDHOOD EDUCATION ENTERPRISE AGREEMENT 2015 AE419382</i>
Eileen Fisher Memorial Community Kindergarten Assoc Inc	1	24	?	<i>Eileen Fisher Memorial Community Kindergarten Early Childhood Education Enterprise Agreement 2017 AE424331</i>
Esk & District Kindergarten Association Inc	1	24	?	<i>Esk and District Kindergarten Early Childhood Education Enterprise Agreement AE414039</i>
Estelle Cardiff Community Kindergarten Association Inc	1	24		
Family Day Care South Cairns Association Inc	1	24		
Giggle Kids Child Care Centre Pty Ltd as Trustee for The	1	24		
Goondiwindi Kindergarten Association Inc	1	24	?	<i>Goondiwindi Kindergarten Association Early Childhood Education Enterprise Agreement 2015 AE418215</i>
Gordonvale Community Kindergarten Association Inc	1	24	?	<i>GORDONVALE COMMUNITY KINDERGARTEN EARLY CHILDHOOD EDUCATION ENTERPRISE AGREEMENT 2014 AE406847</i>
Granville Community Kindergarten Association Inc	1	24	?	<i>Granville Community Kindergarten Association Inc. Early Childhood Enterprise Agreement 2014 AE410995</i>
Happy Valley Community Kindergarten Association Inc	1	24	?	<i>Happy Valley Community Kindergarten Early Childhood Education Enterprise Agreement 2011 AE887246</i>
Home Hill Community Kindergarten Inc.	1	24	?	<i>Home Hill Community Kindergarten Early Childhood Education Enterprise Agreement 2015 AE413421</i>
Karalee Community Kindergarten Inc	1	24		
Kids On Calton Pty Ltd	1	24		
KJ & SM Pty Ltd ATF S & K Trust	1	24		
Kullia Kindergarten Association Incorporated	1	24	8	<i>Kullia Indigenous Kindergarten Early Childhood Education Enterprise Agreement 2015 AE423443</i>
Little Berries Pty Ltd as Trustee for The Circle of Trust	1	24	?	<i>Redlynch Kindergarten Enterprise Bargaining Agreement 2013 AE403184</i>
Melanie Allen	1	24		
Montessori Children's House Ltd	1	24	?	<i>Montessori Children's House Early Childhood Education Enterprise Agreement 2015 AE418694</i>
Mulga Mates Centre Inc	1	24		
Nambour & District Kindergarten Association Inc	1	24	?	<i>Nambour Community Preschool & Kindergarten Early Childhood Education Enterprise Agreement 2015 AE416231</i>
Our Lady of the Rosary Kindergarten Association Inc.	1	24		
Pittsworth Kindergarten Association Incorporated	1	24	?	<i>Pittsworth Kindergarten Early Childhood Education Enterprise Agreement 2015 AE417542</i>
Pomona & District Kindergarten Association Inc	1	24		
Port Kids Inc	1	24	?	<i>Port Douglas Community Kindergarten Early Childhood Education Enterprise Agreement 2015 AE414367</i>
Raceview Congregational Fellowship Inc	1	24		
Ravenshoe Kindergarten & Playgroup Association Inc	1	24	?	<i>Ravenshoe Kindergarten & Playgroup Inc Early Childhood Education Enterprise Agreement 2016 AE424271</i>
Rebekah Harrison & Adam Brown as Trustee for The Adbek	1	24		
Roderick Street Community Preschool & Kindergarten Assoc	1	24	?	<i>RODERICK STREET COMMUNITY PRESCHOOL & KINDERGARTEN EARLY CHILDHOOD EDUCATION ENTERPRISEAGREEMENT 2014 AE412918</i>

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Sherwood Community Kindergarten Inc	1	24	?	Sherwood Community Kindergarten Early Childhood Education Enterprise Agreement 2015 AE419551
Stafford Heights Kindergarten Association Incorporated	1	24	?	Stafford Heights Kindergarten Early Childhood Education Enterprise Agreement 2016 AE421512
Tamborine Mountain Community Kindergarten Association Inc	1	24		
Taroom Kindergarten Association Inc	1	24	?	Taroom Kindergarten Early Childhood Education Enterprise Agreement 2015 AE412089
The Association For Parent Controlled Christian Schools at	1	24		
The Society of the Sacred Advent Schools Pty Ltd ATF St	1	24		
Toogoolawah Kindergarten Association Inc	1	24	?	Toogoolawah Kindergarten Early Childhood Education Enterprise Agreement 2015 AE415669
Trinity Beach Community Kindergarten Association Inc	1	24	?	Trinity Beach Community Kindergarten Collective Agreement 2012 AE892311
TRINITY COLLEGE GLADSTONE LIMITED	1	24		
Unndennoo Kindergarten Association Inc	1	24		
Weipa Early Childhood Education Association Inc	1	24	7	Weipa Kindergarten & Preschool Early Childhood Education Enterprise Agreement 2016 AE423126
West Chermiside C and K Pre-Prep Inc	1	24	?	West Chermiside C&K Pre-Prep Inc Early Childhood Education Enterprise Agreement 2014 AE411388
Young Adventurers Pty Ltd	1	24		
Cooktown Kindergarten Association Inc	1	23	?	Cooktown Kindergarten Association Inc Early Childhood Education Enterprise Agreement 2015 AE417537
Isis Community Pre School and Kindergarten Association Inc	1	23	?	Isis Community Preschool and Kindergarten Early Childhood Education Enterprise Agreement 2014 AE412087
Lowood & District Community Kindergarten Association Inc	1	23	?	Lowood and District Community Kindergarten Early Childhood Education Enterprise Agreement 2015 AE412141
Mt Gravatt Kindergarten & Pre School Association Inc	1	23	?	Mt Gravatt Kindergarten & Preschool Association Inc Early Childhood Education Enterprise Agreement 2014 AE412133
South Kolan Community Kindergarten Association Inc	1	23	?	South Kolan Community Kindergarten Collective Agreement 2012 AE891516
Tewantin Community Kindergarten Inc	1	23		
Babinda Community Kindergarten Association Inc	1	22		
Banks Street Newmarket Community Preschooling Centre Inc	1	22	?	Banks Street Community Preschooling Centre Early Childhood Education Enterprise Agreement 2015 AE417351
Biggenden and District Kindergarten Inc	1	22		
Blackheath & Thornburgh College	1	22		
C & K Forestview Community Kindergarten Association Inc	1	22	?	Forestview Community Kindergarten and Preschool Early Childhood Education Enterprise Agreement 2014 AE411560
Cooroy Community Kindergarten Inc	1	22	?	COOROY COMMUNITY KINDERGARTEN EARLY CHILDOODEDUCATION ENTERPRISE AGREEMENT 2014 AE419056
Emu Park Community Kindergarten Inc	1	22		
Gunalda & District Kindergarten Association Inc	1	22		
Jandowae Kindergarten Association Inc	1	22		
Kilkivan Kindergarten Inc	1	22		
Kingaroy Kindergarten Association Inc	1	22	?	Kingaroy Kindergarten Early Childhood Education Enterprise Agreement 2015 AE417116
Malanda Community Kindergarten Association Inc	1	22		
Manly Community Kindergarten Association Inc	1	22	?	Manly Community Kindergarten Early Childhood Education Enterprise Agreement 2014 AE412107
Maryborough Community Kindergarten & Pre-Prep Schooling	1	22		
Monto Kindergarten Association Inc	1	22	?	Monto Kindergarten Association Early Childhood Education Enterprise Agreement 2015 AE417166
Mt Louisa Suburbs Kindergarten & Preschool Association Inc	1	22	?	Mt Louisa Suburbs Kindergarten & Preschool Early Childhood Education Enterprise Agreement 2014 AE412104
Murilla Kindergarten Association Inc	1	22		
Palmwoods Community Kindergarten & Preschool Association	1	22	6	Palmwoods Kindergarten Association Early Childhood Education Enterprise Agreement 2017 AE424223

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Pormpur Paanthu Aboriginal Corporation	1	22		
Rosedare Investments Pty Ltd	1	22		
Sorelle Qld Pty Ltd	1	22		
The Baptist Union of Queensland	1	22		
Toowoomba Christian Parent Controlled Day School	1	22		
Wallaville Kindy Care Inc	1	22	?	Wallaville Kindergarten Care Early Childhood Education Enterprise Agreement 2016 AE419954
Whitsunday Anglican School Limited	1	22		
Blackall-Tambo Regional Council	1	21		
Blyco Pty Ltd	1	21		
Boonah District Kindergarten Association Inc	1	21	?	Boonah & District Kindergarten Association Early Childhood Education Enterprise Agreement 2015 AE417212
Community Queensland Inc	1	21		
Croydon Shire Council	1	21		
Edmonton Community Kindergarten Association Inc	1	21	?	Edmonton Community Kindergarten Inc Early Childhood Education Enterprise Agreement 2015 AE416602
Etheridge Shire Council	1	21		
Family 4 Care Pty Ltd	1	21	?	Family 4 Care Pty Ltd T/A Casia House Child Care Centre & United Voice Big Steps Enterprise Agreement 2013 AE404319
Johnstone Tafe and Community Children's Centre Assoc Inc	1	21		
King Cole Kindergarten Parent Group Inc.	1	21		
Kitchener Road Children's Centre Inc	1	21		
Little Angels @ Forest Hill Pty Ltd	1	21		
Maclagan Windermere Kindergarten Association Inc	1	21		
McKinlay Shire Council	1	21		
Mourilyan District Kindergarten Association Inc	1	21	6	Mourilyan & District Kindergarten Early Childhood Education Enterprise Agreement 2015 AE417076
Mundubbera Kindergarten Association Inc	1	21	?	Mundubbera Kindergarten Early Childhood Education Enterprise Agreement 2015 AE416299
Wujal Wujal Aboriginal Shire Council	1	21		
Australian International Islamic College	1	20		
Cambooya Community Kindergarten Association Inc	1	20	?	Cambooya Community Kindergarten Association Inc. Early Childhood Education Enterprise Agreement 2015 AE418397
Caroline Marie Spencer as Trustee for Child Care	1	20		
Carpentaria Kindergarten Association Incorporated	1	20		
Charleville Kindergarten Association Inc	1	20	?	Charleville Kindergarten Association Inc Early Childhood Education Enterprise Agreement 2016 AE421915
Coen Kindergarten Association Inc	1	20	?	Coen Kindergarten Collective Agreement 2012 AE896182
Dimbulah Community Kindergarten Inc	1	20	?	Dimbulah Community Kindergarten Early Childhood Education Enterprise Agreement 2015 AE413426
Ever After Boutique Pty Ltd as Trustee for The Evans Family	1	20		
Forest Friends Pty Ltd	1	20		
Gin Gin Kindergarten Association Inc	1	20		
Injune Kindergarten Association Inc	1	20		
Kidscape Childcare Centre Pty Ltd	1	20		
Laidley Kindergarten Assoc Inc	1	20	?	Laidley Kindergarten Early Childhood Education Enterprise Agreement 2011 AE886866

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Mungindi Community Pre-School Incorporated	1	20		
Platypus Playcare Inc	1	20		
South Pacific Education Company Pty Ltd	1	20		
St Margaret's School Council Ltd	1	20		
Texas & District Kindergarten Association Inc	1	20	?	<i>Texas & District Kindergarten Inc Collective Agreement 2012 AE893959</i>
The Range Community Kindergarten Inc	1	20	?	The Range Community Kindergarten Early Childhood Education Enterprise Agreement 2015 AE415628
Theodore Early Childhood Centre Association Inc.	1	20		
Wandoan and District Kindergarten Association Inc	1	20		
Westmar Kindergarten Association Inc	1	20	?	Westmar Kindergarten Association Incorporated Early Childhood Education Enterprise Agreement 2015 AE416682
Yarraman & District Kindergarten Assoc Inc	1	20	?	Yarraman and District Kindergarten Early Childhood Education Enterprise Agreement 2015 AE419951
Yungaburra Community Kindergarten Association Inc	1	20		
Mrs Jasu Kara	1	19		
Toobeah Kindergarten Association Inc	1	18		
Kumbia Kindergarten Inc	1	16	?	Kumbia Kindergarten Early Childhood Education Enterprise Agreement 2013 AE407813
KYLIE BARRETT	1	15		
Abel Baby & Child Pty Ltd	1	14		
Brand & Slater Architects Childcare Pty Ltd	1	14		
Kyabra Community Association Inc	1	14	66	<i>Kyabra Community Association Inc The ASU and Employees Enterprise Agreement 2012 AE893478</i>
Noosa Pengari Steiner School Association Inc	1	14		
Yumi Education Inc	1	14		
Good Shepherd Baptist Church Ltd	1	10		

SA

Department for Education and Child Development	381	14619		
Stepping Stone (S.A.) Childcare & Early Development Centres	19	1980		
South Australian Commission for Catholic Schools	9	431		
Emali Childcare Pty Ltd	7	499		
TAFE SA	5	253		
Treetops Early Learning Centres Pty Ltd	4	320		
Kemi Kids Pty Ltd	4	170		
Precious Cargo Montessori Child Care & Early Learning Centre	3	343		
Adelaide Christian Schools Inc	3	125		
Lady Gowrie Child Centre Inc	2	203	67	<i>United Voice - Lady Gowrie Child Centre Inc - Thebarton and Underdale Campus Enterprise Agreement 2015 AE420924</i>
Anglicare SA Inc	2	180		
The trustee for Bishop Family Trust	2	170		
The Trustee for JAKANA CHILDCARE TRUST	2	141		
Adelaide University Childcare Services Inc	2	135	42	United Voice - Adelaide University Childcare Services Collective Agreement 2016 AE424208

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Child Care Services Australia Pty Ltd	2	132		
Edge Kids Life Ltd	2	127		
Noarlunga Community Children's Centres Inc	2	126	45	United Voice – Noarlunga Community Children's Centre Inc Collective Agreement 2015 AE417943
Warradale Community Children's Centre Inc	2	122	54	United Voice - Warradale Community Children's Centre Collective Agreement 2016 AE421857
Jawbem Pty Ltd as trustee for the French Family Trust	2	120		
Montessori House Pty Ltd	2	120		
Windybanks Childcare Pty Ltd	2	115		
Lucky Stars ELC Pty Ltd	2	113		
City Community Children's Centre Inc	2	112		
Child Care Services SA Pty Ltd	2	110		
Yawarra Children's Services Inc	2	109		
Salisbury Campus & Mawson Lakes Child Care Centres Inc	2	103		
Prescott ELC Pty Ltd	2	95		
Mr George Yannis & Mrs Thelma Yannis	2	90		
Kangaroo Island Children's Services Inc	2	84		
Mt Barker Waldorf School	2	80		
HWJ ChildCare Services Pty Ltd	2	64		
Seymour College Inc	1	192		
Northgate Children's Services Pty Ltd	1	190		
Prince Alfred College	1	180	11	Prince Alfred College Early Learning Centre Enterprise Agreement 2013 AE405637
PRECIOUS CARGO WOODVILLE PARK PTY LTD	1	176		
PRECIOUS CARGO COLLINSWOOD PTY LTD	1	169		
Kozy Kids Maylands Pty Ltd	1	152		
St Andrew's School Inc	1	150		
Flinders University Child Care Centre Inc	1	137	41	Big Steps in Early Childhood Education SA United Voice - Flinders University Child Care Centre Collective Agreement 2013 AE403164
Precious Cargo Myrtle Bank Pty Ltd	1	136		
Greenwith Child Care Centre Pty Ltd	1	125		
St Peter's Collegiate Girls School Inc	1	120		
St Peter's Woodlands Grammar School	1	120		
Campbelltown Community Children's Services Inc	1	118		
Kiddywinks Pty Ltd	1	116		
Woodville Gdns School (B-7) Children's Centre for Early	1	110		
AO EDUCATION PTY LTD	1	106		
City of Norwood Payneham and St Peters	1	105		
Hardeake Pty Ltd	1	105		
Precious Cargo Westbourne Park Pty Ltd	1	105		
Clare Valley Children's Centre Inc	1	104		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Annesley College	1	100		
Il Nido Paradise Community Child Care Centre Inc	1	100		
Nazareth Catholic Community	1	100		
PRECIOUS CARGO BLACKWOOD PTY LTD	1	100		
Early Steps Group Pty Ltd	1	95	36	<i>Big Steps in Early Childhood Education and Care SA United Voice - Early Steps Child Care Centre Enterprise Agreement 2013 AE401618</i>
Keithcot Farm Children's Centre Inc	1	92		
Oasis Community Children's Centre Inc	1	92		
Forbes Children's Centre (Childcare)	1	90		
Paradise Primary School	1	90		
St John's Grammar School Inc	1	90		
St Martin's Preschool Kindergarten Mount Gambier Inc	1	90		
The Corporation of the City of Port Augusta	1	90		
Westminster School Inc	1	90		
Renmark Children's Centre Inc	1	89		
Seaford District Children's Centre Inc	1	89	35	<i>United Voice - Seaford District Community Children's Centre Inc Collective Agreement 2015 AE417614</i>
Goolwa Children's Centre Inc	1	87		
Prospect Community Early Education and Care	1	85	25	<i>United Voice - Prospect Community Early Education and Care Incorporated Collective Agreement 2016 AE419355</i>
Cafe Enfield Child Care Centre Inc	1	84		
Jetlaw Pty Ltd	1	82		
Margaret Ives Community Children's Centre Inc	1	82		
Pulteney Grammar School Inc	1	82		
Brompton Children's Centre Incorporated	1	80	29	<i>United Voice - Brompton Children's Centre Inc Collective Agreement 2016 AE419649</i>
Guitta Ackarie	1	80		
Loxton District Children's Centre Inc	1	80		
Mount Gambier Child Care Centre Inc	1	80		
Randall Johncock	1	80		
Southern Barossa Community Childcare Centre Inc.	1	80		
Uniting Care Wesley Bowden Inc	1	77		
Shirley Skinner	1	76		
Blue Skies SA Pty Ltd	1	75		
Ocean View College Children's Centre (Child Care) Inc	1	75		
Robin Vreugdenburg	1	75		
Scotch College Inc	1	75		
The Gums Childcare Centre Pty Ltd	1	75		
North East Community Children's Centre Inc	1	74		
Chancery Lane Montessori Pre-School Pty Ltd	1	73		
Conyngham Street Community Children's Centre Inc	1	73	25	<i>Big Steps in Early Childhood Education SA United Voice - Conyngham Street Community Children's Centre Inc Collective Agreement 2013 AE401935</i>

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Community Child Care Centre at Flinders Medical Centre	1	72	34	United Voice - The Community Child Care Centre at Flinders Medical Centre Inc Collective Agreement 2016 AE421574
Governing Council Carol Murray Children's Centre (Childcare)	1	72		
Sturt Street Community Child Care Inc	1	72		
Grey Ward Children's Centre Inc	1	71		
Aberfoyle Hub Community Childrens Centre	1	70	22	United Voice - Aberfoyle Hub Community Children's Centre Inc Collective Agreement 2016 AE420588
Accademia Di Montessori Pty Ltd	1	70		
Advanced Early Learning Centre Pty Ltd	1	70		
Happy Valley Community Children's Centre Inc	1	70	31	Happy Valley Community Children's Centre Enterprise Agreement 2015 AE417631
Islamic College of SA Early Learning Centre	1	70		
Roxby Early Learning Community Group Inc	1	70		
Seventh-day Adventist Schools (South Australia) Limited	1	70		
Children's Educational Care Centre (SA) Pty Ltd	1	69		
Camden Park Child Care Centre Inc	1	68	27	United Voice - Camden Park Child Care Centre Enterprise Agreement 2016 AE421846
The Corporation of the City of Whyalla	1	68		
Wilderness School Governing Council	1	68		
Immanuel Primary School Association Inc	1	66		
Torrens Valley Children's Centre Inc	1	66		
Walford Anglican School For Girls Inc	1	66		
Christian Brothers College	1	65	26	Christian Brothers College Community Children's Centre Enterprise Agreement 2016 AE421548
Kate Cocks Community Children's Centre Inc.	1	65		
Mckay Children's Centre Inc	1	65		
TYNDALE CHRISTIAN SCHOOL - STRATHALBYN	1	65		
Concordia Kindergarten Murray Bridge Inc	1	64		
Mackinnon Parade Children's Centre Inc	1	63		
Magill Campus and Community Children's Centre	1	63	26	United Voice - Magill Campus and Community Children's Centre Enterprise Agreement 2016 AE419221
St Francis Community Children's Centre	1	63	17	United Voice – St Francis Community Child Care Centre Inc Collective Agreement 2015 AE417940
Aldinga Community Children's Centre Management Committee	1	62	25	UNITED VOICE - ALDINGA COMMUNITY CHILDREN'S CENTREINC COLLECTIVE AGREEMENT 2016 AE418961
Murray Bridge Community Children's Centre Inc	1	62		
Halfax St Children's Centre & Preschool Inc	1	61		
Kidz Club Child Care Centre Pty Ltd	1	61		
St Morris Community Child Care Centre Inc	1	61	32	United Voice - St Morris Community Child Care Centre Enterprise Agreement 2016 AE422675
Blackfriars Priory School Incorporated	1	60		
Burton Road Child Care and Early Learning Pty Ltd	1	60		
Deborah Appleby	1	60		
Golden Grove Homestead Community Child Care Centre Inc	1	60	19	United Voice - Golden Grove Homestead Community Children's Centre Inc Enterprise Agreement 2016 AE419351
Hackham West Children's Centre Inc	1	60		
Hillbank Community Children's Centre Inc	1	60	24	UNITED VOICE - HILLBANK COMMUNITY CHILDREN'S CENTREENTERPRISE AGREEMENT 2016 AE418962

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Manresa Society Inc	1	60		
Modbury Community Children's Centre Inc	1	60	26	United Voice – Modbury Community Children's Centre Agreement 2015 AE417410
Portside Christian College Inc	1	60		
REDEEMER LUTHERAN SCHOOL INC	1	60		
Secrets D'Enfance Pty Ltd	1	60		
Strathalbyn Children's Centre Inc	1	60	21	Big Steps in Early Childhood Education SA United Voice - Strathalbyn Children's Centre Inc Collective Agreement 2013 AE402134
The Anglican Church of Australia Collegiate School of St Peter	1	60		
Trinity College Gawler Inc	1	60		
Two Wells Community Children's Centre Inc	1	60		
Victor Harbor Childcare and Education Centre Inc	1	60	14	United Voice - Victor Harbor Childcare and Education Centre Inc Collective Agreement 2016 AE420760
Wattle Range Council	1	60		
Woodcroft Little Learners Pty Ltd	1	60		
Adelaide Eastern Community Childcare Centre Inc.	1	59		
Balaklava Community Children's Centre Inc	1	59		
O'Halloran Hill Childcare Pty Ltd	1	59		
The Management Committee Berri Regional Child Care Centre	1	59		
Fiona Cheryl-Ann Jackson	1	58		
Loreto College Maryatville Inc	1	58		
Roxby Downs Child Care Centre Inc	1	58		
Nuriootpa Community Children's Centre Inc	1	57		
Eagleton and Gwating Pty Ltd	1	56		
Gawler Community Child Care Centre Inc	1	56	20	Gawler Community Child Care Centre Inc. Enterprise Agreement 2015 AE417470
Northern Area Community and Youth Services Inc	1	55		
Waikerie Children's Centre Inc	1	55		
Le Fevre Community Childrens Centre Inc	1	54	24	United Voice – LeFevre Child Care Centre Collective Agreement 2016 AE420717
Lurra Community Children's Centre Inc	1	54	21	United Voice - Lurra Community Children's Centre Inc Collective Agreement 2016 AE421816
Port Pirie Child Care Centre Inc	1	54		
Stirling Community Early Learning Centre Incorporated	1	54		
Blackwood Community Child Care Centre Inc.	1	53	25	United Voice - Blackwood Community Child Care Collective Agreement 2016 AE423036
Hallett Cove Community Children's Centre Incorporated	1	53	19	United Voice – Hallett Cove Children's Centre Inc Collective Agreement 2016 AE421541
Kadina Child Care Centre Inc	1	53		
Kidman Park Community Child Care Centre	1	53	27	Kidman Park Community Child Care Centre Enterprise Agreement 2016 AE422958
Lower Eyre Peninsula Community Childcare Services	1	53		
Ceduna Community Children's Centre Inc	1	52		
Community Child Care Centre Inc	1	52	14	Child Care Sector SA LHMU - Parkside Community Child Care Centre Enterprise Agreement 2010 AE881491
Glenelg Community Child Care Centre Inc	1	52		
Jamestown Community Children's Centre Inc	1	52		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Reynella Community Children's Centre Inc.	1	52		
Seaton Community Children's Centre Inc	1	52		
The Pines Community Children's Centre	1	52		
Airdale Primary School Council Inc	1	50		
Emu Community Children's Centre Inc	1	50	13	<i>Big Steps in Early Childhood Education and Care SA United Voice - Emu Community Children's Centre Inc Enterprise Agreement 2013 AE401616</i>
Jennifer Worden	1	50		
Mount Barker Community Child Care Centre Inc	1	50		
NCC Investment Holdings Pty Ltd	1	50		
Surrey Downs Community Children's Centre Inc	1	50		
The Queen Elizabeth Hospital Community Child Care Centre	1	50	16	<i>United Voice - The Queen Elizabeth Hospital Child Care Centre Collective Agreement 2016 AE420242</i>
WEST CROYDON PARTNERSHIP PTY LTD	1	50		
Yankalilla Community Children's Centre Inc	1	50		
Concordia College Inc	1	45		
Coppermede Pty Ltd	1	45		
FAITH MONTESSORI CENTRE PTY LTD	1	45		
Joyful Rainbow Pty Ltd	1	45	11	<i>Big Steps in Early Childhood Education and Care SA United Voice - Rainbow Child Care Centre at Westfield Marion Enterprise Agreement 2013 AE403116</i>
Montessori On The Park Pty Ltd	1	45		
Salisbury Lutheran Kindergarten	1	45		
BETHANY CHRISTIAN SCHOOL INC	1	44		
Diagonal Road Community Children's Centre Incorporated	1	44	20	<i>Big Steps in Early Childhood Education and Care SA United Voice - Diagonal Road Community Children's Centre Enterprise Agreement 2013 AE402086</i>
LITTLE SHINING STARS CHILD CARE CENTRE PTY LTD	1	44		
St George College	1	44		
Tanunda Lutheran School Council Incorporated	1	44		
The Hills Montessori School Inc	1	44		
Ainsley Kathleen Roscrow	1	42		
C + MF Beard Trading as Sherpa Kids Port Lincoln	1	42		
Willunga Waldorf School and Willunga Waldorf School	1	42		
Southern Montessori Education Centre Inc	1	41		
Calvary Kindergarten Council	1	40		
Michcrys Trust (Mike & Michelle Dench)	1	40		
Ramme Pty Ltd	1	40		
Ridgehaven ELC Pty Ltd AFT MV Trust	1	40		
The Neighbourhood Child Care Centre Incorporated	1	40		
Cherubim Group Pty Ltd	1	38		
Fleurieu Occasional Community Children's Centre Inc	1	38		
Veronica Blyth	1	38		
Mac's Emporium Pty Ltd	1	37		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Open Arms Community Child Care Centre Inc	1	37		
Camden Community Centre Care	1	36		
Laugh n Learn Childcare & Early Learning Pty Ltd	1	36		
Patricia Donlevy	1	36		
The Hills Christian Community School Inc	1	36		
Kindergarten Council Zion Preschool	1	35		
Naracoorte Child Day Care Centre Inc	1	35		
Sally Mooney	1	34		
Tyndale Christian School - Murray Bridge Inc	1	32		
Babthorpe Pty Ltd	1	31		
Gatehouse Montessori Pty Ltd	1	30		
Goodwood Community Child Care Centre Inc	1	30	10	<i>Big Steps in Early Childhood Education SA United Voice - Goodwood Community Child Care Centre Inc Collective Agreement 2013 AE402087</i>
Midway Road Community House Inc	1	30		
Modbury Special School Council Inc.	1	30		
OBMG Pty Ltd	1	30		
Pembroke School Incorporated	1	30		
Sally Cudmore	1	30		
St Martins Lutheran College	1	30		
St Peters Lutheran School Blackwood Inc	1	30		
The Trustee for JAK's Family Trust	1	30		
Unley Community Childcare Centre Inc	1	30		
District Council of Coober Pedy	1	29		
Encounter Lutheran College Inc	1	29		
St Margaret's Kindergarten Management Committee	1	28		
Tilbrook Child Care Centre Inc	1	25		
Cedars Montessori Pty Ltd	1	24		
Malach Pty Ltd	1	24		
Barbara Langford	1	23		
Southern Vales Christian College Inc	1	21		
Fuzz - Baby P/L AFT Caran Trading Trust	1	20		
Loxton Lutheran School Council	1	20		
Minda Incorporated	1	20		
Rhian Hill	1	20		
The Jessie Brown Management Committee	1	20		
Navigator College Inc	1	18		
The Barossa Valley Community Creche Inc	1	15		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name

Services Places E'ees Agreement

TAS

Lady Gowrie Tasmania Inc.	18	1108	375	Lady Gowrie Tasmania Enterprise Agreement 2015 AE418428
J & L Enterprises Pty Ltd	11	936		
Northern Children's Network Incorporated	9	252	96	Northern Children's Network Inc (NCN) Enterprise Agreement 2013 AE401370
Duerinckx Enterprises Pty Ltd ATF Duerinckx Futures Family	4	221		
Huon Valley Council	3	171		
Tasmanian Child Care Centres Pty Ltd	2	172		
Blackmans Bay Childrens Services Inc	2	171		
Phoenix Children's Services	2	156		
Lipscombe Child Care Services Inc	2	131		
Ackar Pty Ltd	2	129		
Devonport Child Care Centres Inc	2	127		
Karen Morgan	2	105		
Little Bee Early Years Learning and Child Care Centre Pty Ltd	2	97		
Glenorchy City Council	2	96		
Pedder Patter Child Care Centre Inc.	2	94		
Circular Head Children's Services Incorporated	2	93		
Northern Midlands Council	2	64		
Spraoui Child Care Pty. Ltd.	2	63		
CatholicCare Tasmania	2	58		
Scotch Oakburn College	1	160		
The Friends' School	1	135	24	The Friends' School (Early Years) Enterprise Agreement 2015 AE414547
JOMARK ENTERPRISES PTY LTD	1	120		
Alison Le Bis	1	110		
Samarsu Pty Limited ATF THE WHITEFORD FAMILY TRUST	1	106		
Exeter Child Care Centre Incorporated	1	101		
Stewart Child Care Services Inc	1	91	30	Stewart Child Care Services Enterprise Agreement 2016 AE423482
Gymsports Management Pty Ltd	1	90		
Kingston Beach Educational Care Inc	1	81	36	KBEC United Voice Big Steps Enterprise Agreement 2013 AE403165
Catholic Education Centre	1	80		
Central Coast Council	1	75		
Derwent Valley Council	1	75		
Hutchins School Board of Management	1	75		
DMP Child Care Assoc Inc.	1	68		
N. & N.P. INVESTMENTS PTY. LTD.	1	60		
Tarremah Steiner School Foundation	1	60		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Waratah-Wynyard Council	1	60		
FEC PTY LTD as Trustee for Footprints Unit Trust	1	59		
Tiny Tacker's Children's Centre Pty Ltd	1	55		
Ellen M Witten & Patricia M Reid	1	50	10	<i>Gumnut Long Day Care Centre United Voice Big Steps Enterprise Agreement 2013 AE403005</i>
Anauel Pty Ltd	1	49		
King Island Childcare And Early Learning Centre Inc.	1	49		
The Trustee for Stones Family Trust	1	45		
BANATEE PTY LTD	1	41		
Clarence City Council	1	40		
Glen Dhu Childrens Services Pty Ltd ATE M and A Reid Prewer	1	40		
Poss'W'agic Child Care Centre Inc	1	36		
Toddle Inn Child Care Centre Inc.	1	36		
Culph Pty Ltd	1	35	11	<i>Pobblebonks United Voice Big Steps Enterprise Agreement 2013 AE402171</i>
BK & LR Wooldrage trading as Giggles Early Learning	1	32		
ABACUS CHILD CARE PTY LTD	1	30		
Cygnnet Community Children's Centre Inc.	1	30		
Gordon Square Child Care Centre INC	1	30	13	<i>Gordon Square Childhood Services United Voice Big Steps Enterprise Agreement 2013 AE402743</i>
N & NP Investments Pty Ltd ATF Panagakos N & N Family Trust	1	25		
Miss Alicia May Lampkin	1	24		
Tanya Russell	1	24		
Southern Christian College Inc.	1	20		
ST GILES SOCIETY INC	1	20		
Kidbiz Pty Ltd ATF Bennett Family Trust	1	16		

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Early Childhood Management Services Inc	66	3486		<i>Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502</i>
Child & Family Care Network	58	2307		<i>Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502</i>
UNITING (VICTORIA AND TASMANIA) LIMITED	52	2217		<i>Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502</i>
Casey City Council	45	2391	???	
Young Mens Christian Association Of Ballarat Inc	43	1588	???	
TRY AUSTRALIA CHILDREN'S SERVICES	37	1863		<i>Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502</i>
Knox City Council	35	1258	???	
Brimbank Preschool Association Inc	34	1482		<i>Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502</i>
LODDON MALLEE PRESCHOOL ASSOCIATION PTY LTD	28	933		<i>Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502</i>
Eureka Community Kindergarten Association Inc	26	1071		<i>Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502</i>
Hume City Council	25	1420	???	
Latrobe City Council	24	961	???	

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Wyndham City Council	23	1299	???	
Bethany Kindergarten Services Limited	21	892		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Community Kinders Plus Inc.	20	819		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Kinders Together Association Inc	19	782		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
MAYFIELD CHILDCARE LIMITED	18	1513		
Moonee Valley City Council	16	830		
Greater Shepparton City Council	16	674		
Goulburn Region Preschool Association Inc	15	588		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Greater Geelong City Council	13	1129		
Warrnambool City Council	12	499		
Yarra Ranges Kindergartens Inc.	12	355		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
North East Regional Preschool Association Incorporated	10	306		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Yarra City Council	9	503		
Northern Schools Early Years Cluster Inc.	9	394		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Glen Eira Kindergarten Association Inc.	9	324		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Youth Leadership Victoria Inc	9	264		
Victorian YMCA Community Programming Pty Ltd	8	559		
Mitchell Shire Council	8	422		
Macedon Ranges Shire Council	8	408		
Albury Wodonga Community College Limited	8	302		
The Young Men's Christian Association of Ararat Inc	8	298		
Horsham & District Kindergarten Association Inc	8	232		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Young Mens Christian Association Whittlessea Inc	7	614		
Quantin Binnah Community Centre Inc	7	581		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Moynre Shire Council	7	328		
BARWON CHILD YOUTH & FAMILY	7	259	60	Barwon Child, Youth & Family Early Childhood Teachers and Educators Agreement 2016 AE420984
Corangamite Shire Council	7	249		
The Combined Preschools of Southern Grampians Inc	7	166		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
THE ELTHAM COLLEGE FOUNDATION LIMITED	6	828		
Cranbourne Day Care and Kindergarten Centre Pty Ltd	6	451		
Wodonga City Council	6	400		
Surf Coast Shire Council	6	360		
Glenelg Shire Council	6	302		
Yarriambiack Shire Council	6	151		
Trident Personnel Pty Ltd	5	472		
Al-ishraq Pty Ltd ATF Ahsan's Family Trust	5	353		
Whitehorse City Council	5	319		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Golden Plains Shire Council	5	268		
Banyule City Council	5	251		
Melbourne City Council	5	230		
Gannawarra Shire Council	5	192		
Loddon Shire Council	5	127		
Kingston City Council	4	458		
Melbourne City Mission Inc	4	421		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Haileybury	4	363		
City of Port Phillip	4	318		
Moreland City Council	4	309		
Westerrport Child Care Centre Pty Ltd ATF The Giacco Family	4	297		
Minnows Childcare Pty. Ltd.	4	216		
Vivien Mahomet	4	200		
Glen Elira City Council	4	176		
Prom Coast Centres for Children Inc.	4	140	7	Prom Coast Centres Kindergarten Teachers and Educators Agreement 2016 AE421270
The Trustee for SAVE THE CHILDREN AUSTRALIA TRUST	4	121		
Kardinia Childcare Inc	3	429		
Lady Gowrie Child Centre (Melb) Inc	3	355		
Chabad Institution of Australia Inc	3	318		
Seventh Day Adventist Schools (Victoria) Limited	3	292		
Bendigo Regional YMCA Youth Services Inc	3	279		
Alpine Children's Services Incorporated	3	258		
Federation University Australia	3	242		
The University of Melbourne	3	234		
Penleigh & Essendon Grammar School	3	230		
Kids' Company Child Care Pty Ltd	3	229		
ELIMATTE PTY LTD ATF The Kaye Ellis Trust	3	179		
Lutheran Church of Australia Victorian District	3	168		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
WESLEY COLLEGE MELBOURNE	3	168		
Acacia Indo-chinese Community Support Association Inc	3	166		
Lilydale Community Child Care Inc	3	166	39	Lilydale Community Childcare Inc. T/A Swinburne Children's Centre and United Voice Professional Childcare Standard 2013 AE403515
Ballarat City Council	3	165		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
South Morang Preschool Association Inc	3	153		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Martinov Enterprises Pty Ltd	3	148		
Stonnington City Council	3	143		
MORELAND COMMUNITY CHILD CARE CENTRES INC.	3	142	50	Moreland Community Child Care Centres Inc. Enterprise Agreement 2017 AE424661
Towong Shire Council	3	142		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Yooralla	3	142	207	Yooralla Children's Services Teachers and Co-Educators Agreement 2014 AE409295
Maroondah City Council	3	139		
West Wimmera Shire Council	3	135		
Victoria University	3	126		
Kyabram Preschool Management Committee Inc	3	114		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Kinderlink Inc	3	87		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Northern Darebin Combined Kindergarten Association Inc.	3	85		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Sale Combined Kindergartens Inc	3	82		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
In 2 Learning Gippsland Pty Ltd	3	72		
Mallee Track Health and Community Service	3	72		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Stephane Brisson	3	58		
Brunswick West Childcare Pty Ltd ATF Brunswick West	2	277		
Mount Scopus Memorial College Early Learning Limited	2	271		
CHILDBIZ OPERATIONS PTY LTD	2	268		
Bumble Bees Childcare Pty Ltd AFT The Bumble Bees Childcare	2	259		
Coonans Hill Childcare PTY LTD ATF Coonans Childcare	2	253		
Mulberry Early Learning Centre Australia Pty Ltd	2	240		
Lauriston Girls School	2	232		
Just Kids (Ausi) Pty Ltd	2	222		
Future Kids Pty Ltd As Trustee For Future Kids Unit Trust	2	220		
Elements Learning Pty Ltd	2	217		
A 2 Z Childcare Pty Ltd	2	215		
Kekeco Childcare Pty Ltd	2	210		
LEARN SMART EARLY LEARNING CENTRES PTY LTD	2	210		
St Michael's Grammar School	2	210		
Simgar Pty Ltd ATF the Evans Family Trust	2	205		
Community Children Pty Ltd ATF Community Children Unit	2	204		
Questco Pty Ltd	2	202		
Matrix Early Learning Pty Ltd ATF the Matrix Early Learning Unit	2	186		
Barrow Street Montessori Centre Pty Ltd ATF Barrow Street	2	181		
Grace Children Services Pty Ltd	2	179		
St Paul's Anglican Grammar School Ltd	2	179		
Firbank Grammar School	2	177		
Clayamber PTY LTD as Trustee of the McManus Trust	2	172		
First Early Learning PTY LTD ATF First Early Learning Trust	2	172		
CIRE SERVICES INCORPORATED	2	171		
The King David School Holdings Ltd	2	168		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Little Chiefs Holdings Pty Ltd	2	163		
CREST EDUCATION LTD	2	160		
Children's Protection Society Inc	2	159		
Hillite Pty Ltd	2	157		
YMCA Aquatic Education Limited	2	150		
Eden Quality Services Pty Ltd	2	149		
Darebin Childcare and Kindergarten Inc	2	147		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Kaja Holdings Pty Ltd	2	143		
Chabad House of Malvern/Toorak Inc	2	140		
Greater Bendigo City Council	2	140		
Geelong Grammar School	2	137		
Cuddly Bear Child Care Pty Ltd	2	135		
Davmat Investments Pty Ltd	2	135		
Pentland Child Care & Kindergarten Centre Pty Ltd	2	130		
Caulfield Grammar School	2	129		
Kordus Pty Ltd	2	129		
Mornington Peninsula Shire	2	126		
R.J.T. & Associates Pty Ltd trading as Red Apple Early Learning	2	125		
Piccolo's Accelerated Early Learning Pty Ltd	2	124		
The Society of Jesus in Victoria	2	123		
Willowgum Early Learning Pty Ltd ATF D & T Avtarovski Family	2	121		
Northern Grampians Shire Council	2	120		
Campaspe Shire Council	2	115		
East Melbourne Child Care Co-op Ltd	2	114		
Carey Baptist Grammar School Ltd	2	112		
Ilim College	2	108		
Shelford Girls' Grammar	2	106		
BELGRAVIA HEALTH & LEISURE GROUP PTY LTD ATF	2	100		
Beaconsfield Kindergarten Inc	2	94		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
BENALLA P-12 COLLEGE	2	94		
Cooraminta Children's Centre Inc	2	90		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Henry Education Pty. Ltd.	2	85		
Mykiddz Early Learning Centre Pty Ltd	2	85		
Jacaranda Pre-School Inc	2	84		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Kiddy Palace Learning Centre Pty Ltd	2	83		
Northwest Montessori Pty Ltd ATF Northwest Montessori	2	74		
Woodleigh School	2	73		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Learning Matters Pty Ltd aff Being 3	2	72		
HILLTOP LEARNING PTY LTD	2	69		
FLINDERS CHRISTIAN COMMUNITY COLLEGE INC	2	66		
Dingley Kindergarten Centres Inc	2	63		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Gippsland Grammar School	2	60		
LOMIROAE PTY. LTD.	2	59		
ASSOCIATION FOR CHRISTIAN EDUCATION OF DANDENONG	2	58		
Nimjem Pty Ltd as Trustee for The Chamberlain Family Trust	2	58		
Leongatha Community Preschool Centres Inc	2	57		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Stawell & District Preschool Assoc Inc	2	56		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Huntingtower School Association	2	55		
Jack & Jill Beaumaris Kindergarten Inc	2	55		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Warragul District Parent Controlled Christian School	2	53		
Ananda Marga Pracaraka Samgha Ltd	2	52		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
MONTECHRISTO LODSTONE QUARTZ PTY LTD	2	48		
Alexandra and District Kindergarten Inc	2	47		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Minaret College Inc	2	47		
SELMIYE FOUNDATION LIMITED	2	43		
DISTINCTIVE OPTIONS LTD	2	35		
HAZEL GLEN COLLEGE	1	382		
Grow 'n' Learn Pty Ltd	1	288		
Echelon Early Learning and Education Centres Pty Ltd	1	282		
Beaconhills Christian College Ltd	1	235		
Cranbourne-Carlisle Primary School	1	230		
Mackellar Primary School	1	223		
Wembley Primary School	1	195		
La Trobe University	1	187		
Ballarat and Queen's Anglican Grammar School	1	171		
Discovery X Pty Ltd	1	171		
Genius Learning PTY LTD	1	171		
HOPE CARRUM DOWNS PTY LTD	1	171		
Trustees of Edmund Rice Education Australia	1	168		
Bright Minds ELC Bannockburn Pty Ltd	1	167		
Clare Court Children's Service Inc	1	165		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Presbyterian Ladies College	1	163		
The Trustees for Bairnsdale Childcare & Kinder Unit Trust	1	162		
Life Ministry Centre Ltd	1	161		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Bialik College (Nominees) Pty Ltd	1	160		
SLK TRADING MAIDSTONE PTY LTD	1	160		
Wales Street Primary School Council	1	160		
Frankssea Pty Ltd Trading as Jigsaw Childcare	1	159		
The Royal Children's Hospital	1	159		
Wallaby Childcare Epping Pty Ltd (ATF) Wallaby Childcare	1	159		
Melbourne Montessori School Limited	1	158		
Bubup Womindjeke Family & Children's Centre Association Inc	1	155		
Hawthorn Early Years Incorporated	1	155		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Wodonga Institute of TAFE	1	154		
The Trustee for 4Kids Family Trust	1	153		
Doveton College	1	150		
Glen Katherine Primary School Council	1	150		
Preston West Primary School	1	150		
Wallaby Childcare Harpley Pty Ltd ATF Wallaby Childcare	1	149		
Adass Israel School Inc	1	148		
Filmac Child Services Pty Ltd ATF Filmac Child Services Trust	1	148		
St Francis of Assisi Out of School Care Program	1	148		
The Geelong College	1	145		
Delsouth Mckinnon Pty Ltd ATF Delsouth Mckinnon Unit Trust	1	144		
Woodlands Sunbury Pty Ltd ATF Benjamin Group Trust &	1	144		
Ada Mary A'Beckett Children's Centre Inc	1	142		
Alsad Pty Ltd	1	140		
Aussie Kids Pty Ltd	1	140		
Eighty Fourth Jettison Pty Ltd	1	140		
Heidelberg Primary School	1	140		
Kensington Community Children's Co-op Ltd	1	140		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
SLK TRADING POINT COOK PTY LTD	1	140		
Yavneh College Nominees Pty Ltd	1	140		
Lamdeni School Inc	1	139		
UNITED CHILDREN GEELONG SOUTH PTY LTD	1	139		
PINK & BLUE EARLY LEARNING PTY LTD	1	138		
AMIGA Montessori Greens Rd Wyndham Vale Pty. Ltd. ATF	1	137		
Kids on the Rise Pty Ltd ATF D & P Filipin No 2 Trust & Kids	1	137		
Sanctuary Lakes Resort Child Care Centre Pty Ltd ATF	1	136		
The Young Men's Christian Association of Geelong	1	135		
Amiga Montessori Frankston North Pty Ltd ATF Amiga	1	134		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Early Years at Phoenix Park Inc	1	134		
Plenty Valley Montessori School Association	1	133		
Point Cook Montessori Centre Pty Ltd ATF Point Cook	1	132		
Jindi Woraback Children's Centre Inc	1	131		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
COUNTRY BUDDIES BENDIGO PTY LTD ATF Country Buddies	1	130		
GEMELA PTY. LTD.	1	130		
Happy Feet Education PTY LTD ATF Millstead Family Trust	1	130		
LLEWIE PTY. LTD.	1	130		
MITCHELL STREET EARLY LEARNING CENTRE PTY LTD	1	130		
TARNEIT WEST CHILDCARE PTY LTD ATF TARNEIT WEST	1	130		
TRISKELION GROUP PTY. LTD. ATF TRISKELION UNIT TRUST	1	130		
UNITED CHILDREN PTY LTD	1	130		
Wallaby Childcare Bundoora Pty Ltd	1	130		
Wilbec Pty Ltd	1	130		
EG27 Operations PTY LTD ATF EG27 Operations Unit Trust	1	129		
Bambini Hampton Pty Ltd	1	128		
The Trustee for Delsouth Bentleigh Unit Trust	1	128		
Platypus Junction Croydon Pty Ltd ATF Platypus Junction	1	126		
Rural City of Wangaratta	1	126		
Willwood Park Holdings Pty Ltd	1	126		
EG12 Operations PTY LTD ATF EG12 Operations Unit Trust	1	125		
ELC ONE EARLY EDUCATION GROUP Pty Ltd	1	125		
Little Assets WTC Pty Ltd	1	125		
One World for Children Pty Ltd	1	125		
Bambini RCH Pty Ltd	1	124		
EG21 Operations PTY LTD ATF EG21 Operations Unit Trust	1	123		
EMO Properties Pty Ltd	1	123		
Puopolo Nominees Pty Ltd ATF Puopolo Unit Trust	1	123		
WILLOWBANK EARLY LEARNING CENTRE PTY LTD	1	123		
Bell Kids Operations Pty Ltd	1	122		
Hope Patterson Lakes Pty Ltd	1	122	38	Hope Patterson Lakes Enterprise Bargaining Agreement 2013 AE403881
Inspira Kids Early Learning Centre Shepparton PTY. LTD.	1	122		
Bambini Juniors Pty Ltd	1	121		
Sholem Aleichem College and Preschool	1	121		
AMIGA Montessori Atlantic Drive Pakenham Pty Ltd ATF Amiga	1	120		
Belotte Pty Ltd ATF Williams Family Trust	1	120		
Benton Junior College - Benton Childcare Club	1	120		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
CASEY EARLY LEARNING HUB PTY LTD	1	120		
Dimitrakis Pty Ltd	1	120		
Edrington Park Child Care Centre & Kindergarten Pty Ltd	1	120		
Fun 4 Kids Early Learning Centre Pty Ltd	1	120		
Geelong & District Day Nursery Inc	1	120		
Gok Engineering Pty Ltd	1	120		
Grange Road Childcare Nominees Pty Ltd ATF Grange Road	1	120		
Greensborough Early Learning Centre and Kindergarten Pty Ltd	1	120		
Heathdale Christian College Ltd	1	120		
HIP HOP PTY. LTD.	1	120		
In Loco Parentis PTY LTD ATF the In Loco Parentis Trust	1	120		
Karmal Community Children's Centre Inc	1	120		
Kids on Tulip Pty Ltd ATF Ferguson Family Trust 2	1	120		
Kingkids Pty Ltd	1	120		
KINGKIDS PTY LTD atf The Trustee for the King Family Trust	1	120		
Kinglake Ranges Children's Centre Inc	1	120		
KJ & CJ Beer-Brewer Pty Ltd	1	120		
Lil Bearz Traralgon Pty Ltd ATF S.E.N.D. Family Trust	1	120		
Mernda Primary School	1	120		
Monash Community Family Co-operative Ltd	1	120		
Munchkins Services Pty Ltd	1	120		
Russrobin Pty Ltd	1	120		
SLK Trading Richmond Pty Ltd	1	120		
Smiling Children Pty Ltd ATF Smiling Children Unit Trust	1	120		
STARFISH CHILDCARE NUNAWADING PTY LTD ATF STARFISH	1	120		
The Trustee for SNEO FAMILY TRUST	1	120		
TheirCare Pty Ltd	1	120		
YARA CHILDCARE CENTRES PTY LTD	1	120		
Country Buddies Pty Ltd	1	119		
Hope Frankston Heights PTY LTD	1	119		
Richdoc Pty Ltd ATF Geethom Unit Trust	1	118		
Patterson Lakes Childcare Pty Ltd ATF Mentone Kindergarten	1	117		
Laverton Community Integrated Services Inc	1	116		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
SLK TRADING ARMADALE PTY LTD	1	116		
The Body Shop Children's Centre Pty Ltd	1	115		
Torquay Christian Fellowship Care Incorporated	1	115		
Yarra Ranges Shire Council	1	114		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Beis Menachem Community Centre Inc	1	113		
Kingkids 4 Pty Ltd ATF King Family Trust Number 4	1	113		
BAMBINI CENTRE ROAD PTY LTD	1	112		
Melbourne Grammar School	1	112		
AMIGA Montessori Beveridge Pty Ltd ATF Amiga Montessori	1	111		
EG17 Operations PTY LTD ATF EG17 Operations Unit Trust	1	111		
Brept p/l ATF The Bemco Trust	1	110		
Maddingley Montessori Centre Pty Ltd as trustee for	1	110		
Russan PTY LTD	1	110		
The Greek Orthodox Community of Oakleigh & District Inc.	1	110		
Happy Hippo Kindergarten and Childcare Pty Ltd ATF Happy	1	109		
Malin Friends Pty Ltd	1	109		
Monash Children's Centre (Clayton) Co-op Ltd	1	109		
Toorak College Ltd	1	109		
Little Scooters Pty Ltd	1	108		
St Catherine's School Council	1	108		
STARFISH CHILDCARE SPRINGVALE PTY LTD	1	108		
Mansfield Community Enterprises Pty Ltd	1	107		
Rosebud West Community Hub Limited	1	107	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Springvale Service For Children Inc	1	107	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Cowes Primary School Council	1	106		
EG28 Operations Pty Ltd ATF EG28 Operations Unit Trust	1	106		
Sunnyside Early Learning Centre Pty Ltd ATF Montessori Unit	1	106		
C&N Investments No2 Pty Ltd	1	105		
Diako Pty Ltd	1	105		
POETS GROVE FAMILY AND CHILDRENS CENTRE INC.	1	105	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Apostolic Church Trust	1	103		
Laratel Pty Ltd	1	103		
LE-SANE PTY LTD	1	103		
Mark Reilly as Trustee for the Wyndarra Family Trust	1	103		
T & L Childcare Pty Ltd	1	103		
Tatura Children's Centre Inc	1	103	27	Tatura Children's Centre Inc Professional Childcare Standard 2013 AE404434
Kialla Children's Centre Inc	1	102		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
KOALA CHILDCARE WARRNAMBOOL PTY. LTD.	1	102		
The Minifie Park Child Care Centre Assoc Inc	1	102		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
MONTESSORI EARLY EDUCATION CENTRE INC	1	101		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Amiga Montessori Mildura Pty Ltd ATF Amiga Montessori	1	100		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Butterflies Child Care Centre Pty Ltd	1	100		
Central Goldfields Shire Council	1	100		
Country Way Early Learning PTY LTD ATF Country Way Early	1	100		
CREST Children's Sanctuary PTY LTD	1	100		
Educational Child Care Services Pty Ltd	1	100		
Endeavour Hills Children Pty Ltd	1	100		
Mentone Grammar School	1	100		
Miners Rest Primary School - School Council	1	100		
Nabih Merhi and Elissy Mehri and Jennifer Sutherland	1	100		
Sturt Street Early Learning Pty. Ltd.	1	100		
Supasoft Pty Ltd	1	100		
The Grove Childrens Centre Pty Ltd ATF The Grove Children's	1	100		
Whitehorse Primary School Council	1	100		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
CREEKSIDE K - 9 COLLEGE SCHOOL COUNCIL	1	99		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
EG10 Operations PTY LTD ATF EG10 Operations Unit Trust	1	99		
GIPPSLAND & EAST GIPPSLAND ABORIGINAL CO-OPERATIVE	1	99		
Kororoit Creek Primary School	1	99		
Korowa Anglican Girls School Ltd	1	99		
MONTESSORI HOLDINGS PTY LTD	1	99		
Two9 Pty Ltd	1	99		
Amiga Montessori Hoppers Crossing Pty Ltd ATF Amiga	1	98		
Annie Dennis Children's Centre Inc.	1	98		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Fintona Girls School	1	98		
Starfish Childcare Clayton South Pty Ltd ATF Starfish Clayton	1	98		
The Baptist Union of Victoria	1	98		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
The Westbourne Education Services Ltd	1	98		
Christ Church Grammar School	1	97		
Delsouth Corporation Pty Ltd As Trustee For Delsouth Unit	1	97		
EG8 Operations PTY LTD ATF EG8 Operations Unit Trust	1	97		
The Range Children's Centre Inc	1	97		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Dimax Pty Ltd	1	96		
Gumnuts Early Learning Centre Incorporated	1	96		
Platypus Junction Mulgrave Pty Ltd ATF Platypus Junction	1	96		
UNITED CHILDREN BENDIGO PTY LTD	1	96		
EG26 Operations PTY LTD ATF EG26 Operations Unit Trust	1	95		
Murray Valley Aboriginal Co-operative Limited	1	95		
Quadunite P/L ATF The Russell Property Unit Trust	1	95		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Trabren Pty Ltd	1	95		
Wyndella Pty Ltd	1	95		
Arthurton Investments Pty Ltd as Trustee for the Arthurton	1	94		
Kazico Pty Ltd	1	94		
Manarvi Pty Ltd	1	94		
Rosetone Pty. Ltd.	1	93	22	Roseberry House EBA2013 AE405009
SABMAR PTY LTD	1	93		
Bambini Newtown Pty Ltd	1	92		
Methodist Ladies College	1	92		
St Leonard's College	1	92		
Eltham College	1	91		
I E L C Pty Ltd	1	91		
Little Accorns Childcare Pty Ltd	1	91		
Senabil Pty Ltd the trustee for ABDULHAI FAMILY TRUST	1	91		
Sunraysia Institute of TAFE Community Child Care Centre Inc	1	91		
Aero Kids Early Learning Centre Pty. Ltd.	1	90		
Brighton Recreational Centre Ltd	1	90		
Early Advantage Children's Services Pty Ltd	1	90		
East Gippsland Shire Council	1	90		
Eastern Access Community Health Inc	1	90		
Hillsmeade Primary School Council	1	90		
Kalker Montessori Centre Ltd	1	90		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Kangerong Pty Ltd	1	90	16	Dromana Early Years Quality Fund Agreement AE404788
Karsam Pty Ltd	1	90		
Langwarrin Park Preschool Committee Inc	1	90		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Leongatha Children's Centre Inc	1	90		
LITTLE GRASSHOPPERS (ERAMOS) PTY LTD	1	90		
Loni Education Pty Ltd	1	90		
Reservoir West Primary School Council	1	90		
Scotia Australia P/L	1	90		
Starfish ChildCare Pty Ltd T/as Starfish Early Learning Centre	1	89		
The Grange Community Centre Inc	1	89		
Brighton Grammar School	1	88		
Cooinda Early Learning Centres P/L	1	88		
LANG PARK EARLY LEARNING CENTER AND KINDERGARTEN	1	88		
Lara Lake Community Preschool Inc	1	88		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
MyCentre Childcare Pty Ltd	1	88		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
The Irymple Kindergarten Inc	1	88		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
WTM Holdings PTY LTD	1	88		
Essex Heights Juniors Pty Ltd	1	87		
Melbourne Girls Grammar - an Anglican School	1	87		
Play CC&K Pty Ltd ATF Corbet Care & Education Trust	1	87		
Developmental Learning Centre Rainbow Pty Ltd	1	86		
Royal Melbourne Institute of Technology	1	86		
Bryson Management Pty Ltd	1	85	25	Bryson Management Hope Enterprise Bargaining Agreement 2013 AE403882
Millville Child Care Centre Pty Ltd	1	85		
Quality Kids Pty Ltd	1	85		
THE SANCTUARY AT HILLSIDE PTY LTD AS TRUSTEE FOR	1	85		
Frankston City Council	1	84		
Mysore & Associates Pty Ltd.	1	84		
Rose Accord Pty Ltd as trustee for the Bill Krstevski Family	1	83		
SPRINGSIDE P-9 COLLEGE SCHOOL COUNCIL	1	83		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Ballarat & Clarendon College	1	82		
Bubup Wiliam for Early Learning Incorporated	1	82		
Childrens Garden Kindercare Pty Ltd	1	82		
Killara Children's Centre Inc	1	82		
BOX HILL INSTITUTE	1	81		
Kids by the Bay Children's Centre Pty Ltd	1	81		
Roseberry House Pty Ltd	1	81		
Ruyton	1	81		
AMIGA Montessori Reservoir Pty Ltd ATF Amiga Montessori	1	80		
Little Joey's Early Learning Pty Ltd	1	80		
Melton City Council	1	80		
Merinda Park Community Centre Inc	1	80		
Rodleen Enterprises Pty Ltd and Dynamik Nominees Pty Ltd	1	80		
Rowville Neighbourhood Learning Centre Inc	1	80		
Westgate Sports & Leisure Inc	1	80		
Wilson Childcare Pty Ltd	1	80		
L & E Sukovski Pty Ltd	1	79		
St Dominic Savio Early Learning Centre Pty Ltd	1	79		
SUNNY PHOTOGRAPHIX PTY. LTD.	1	79		
Tasler Pty Ltd atf The Xenidis Business Trust	1	79		
OverAll Childrens Services Pty Ltd	1	78		
Clifton Street Childrens Centre Inc	1	77		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Eiham Child Care Co-op Ltd	1	77		
Wonderland Childcare and Kindergarten Pty Ltd	1	77		
Austin Health	1	76		
Country Buddies Wahgunyah Pty Ltd	1	76		
KEYSBOROUGH COMMUNITY CHILDRENS CENTRE	1	76	20	<i>Keysborough Community Children's Centre Inc. and United Voice Professional Childcare Standard 2013 AE403247</i>
Kiddlecare Pty Ltd	1	76		
North Shepparton Community & Learning Centre Inc	1	76		
Windermere Child & Family Services Inc	1	76		
Baby Bells Pty Ltd ATF BBCC TRUST No. 1	1	75		
Bambini Operations Pty Ltd	1	75		
Denzil Don Free Kindergarten Inc	1	75		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
East Brunswick Kindergarten Inc	1	75		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Gisborne Montessori School Ltd	1	75		
Gomez Investment Company Pty Ltd as Trustee for Gomez	1	75		
Gowrie Street Primary School Council	1	75		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Journey Group Holdings Pty Ltd ATF Journey ELC No.1 Unit	1	75		
Kardinia International College (Geelong) Ltd	1	75		
Pebble Patch ELC Cranbourne Pty Ltd ATF Pebble Patch ELC	1	75		
SHIRLEY ROBERTSON CHILDRENS CENTRE INC	1	75		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Silverton Primary School Council	1	75		
Sinko Holdings Pty Ltd	1	75		
Craig Family Centre Inc.	1	74		
Fawkner Park Children's Centre Co-op Ltd	1	74		
Nicvic Pty Ltd	1	74		
SURREY HILLS DAY CARE CENTRE PTY LTD	1	74		
Wallaby Childcare Greensborough PTY LTD ATF Wallaby	1	74		
YILY PTY LTD	1	74		
BB GLOBAL VICTORIA PTY LTD	1	73		
Dallas Welfare & Youth Service	1	73		
Stabiozo Pty Ltd	1	73		
Trustees of Ukrainian Catholic Church in Aust. Eparchy of St	1	73		
Wallaby Childcare Blackrock Pty Ltd ATF Wallaby Childcare	1	73		
Brookville Kindergarten Inc	1	72		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
M & R Peninsula Pty Ltd ATF M & R Peninsula Trust	1	72		
NORTHERN VICTORIA FINANCES LIMITED	1	72		
The Peninsula School	1	72		
Yarram Early Learning Inc	1	72		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Marraine Pty Ltd	1	71		
MJEM Nominees Pty Ltd trustee for the currie family trust	1	71		
Nissrohi Pty Ltd ATF Vincent & Mei Business Trust	1	71		
Wattletree Early Childhood Centre Inc	1	71		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Alamanda Montessori Centre Pty Ltd ATF Alamanda Montessori	1	70		
Ashwood Children's Centre Inc.	1	70		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Brenbeal Children's Centre Inc	1	70		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
EVANS PARK EARLY LEARNING CENTRE & KINDERGARTEN	1	70		
Gloryland Learning Centre Pty Ltd	1	70		
Gowanbrae Children's Centre Inc.	1	70		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
JJVS Group Early Learning Centres Pty Ltd ATF The Lau Family	1	70		
Kelly Child Care Services Pty Ltd as Trustee for Kelly Child Care	1	70		
Maiden Gully Primary School	1	70		
ME FOR KIDS PTY LTD	1	70		
NICWHITE P/L AS TRUSTEE FOR WHITE FAMILY TRUST	1	70		
Richmond Creche and Kindergarten Inc	1	70	21	Richmond Creche and Kindergarten Inc. and United Voice Professional Childcare Standard 2013 AE403099
Robyn Jane Children's Centre Inc	1	70		
Rosewood Downs Child Care Centre Pty Ltd	1	70		
St Margaret's School	1	70		
Wodonga South Primary School	1	70		
Apex Preschool Centre Inc	1	69		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Beis Efrain College Limited	1	69		
CHILDSPLAYCORIO PTY. LTD.	1	69		
Epping Views Primary School Council	1	69		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Lonsdale House Childcare Pty Ltd as Trustee of the Lonsdale	1	69		
Mentone Girls Grammar School	1	69		
Northern Bay P-12 College	1	69		
Altona Early Learning Centre Pty Ltd ATF Azzopardi Family	1	68		
Early Learning Child Care & Kindergarten Centre Pty Ltd	1	68		
Geelong West Kindergarten Inc	1	68		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Kids Paradise Childcare Pty Ltd ATF The Kids Paradise Child	1	68		
Nara Community Child Care Centre Inc	1	68		
Lilian Cannam Kindergarten Inc	1	67		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Monash City Council	1	67		
Pantea Pty Ltd	1	67		
Athol Road Primary School Council	1	66		
Aurora School Council	1	66		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
GIPPSLAND LAKES COMMUNITY HEALTH	1	66		
Kathy Lloyd Pty Ltd as Trustee for the Kathy Lloyd Family Trust	1	66		
Norfolk Street Child Care Association Inc	1	66		
St Clare's Early Learning Centre	1	66		
St Francis of the Fields Primary School	1	66		
Thorndbury Kindergarten Inc	1	66	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Woodridge Preschool Inc	1	66	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Yarra Valley Grammar School	1	66		
AUSTRALIA TWINKLE STAR PTY LTD ATF TWINKLE STAR	1	65		
CSIRO Care Clayton Inc	1	65		
DOUBLE HELIX PTY. LTD.	1	65		
Kicks 4 Kids Pty Ltd	1	65		
Little Angels Holdings Pty Ltd	1	65		
The Advisory Council for Children with Impaired Hearing	1	65	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Tiann Pty Ltd. ATF Bircher Family Trust	1	65		
Waterfall Gully Preschool Inc	1	65	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Brighton Beach Childcare Centre Pty Ltd	1	64		
Kanooka Child Care Centre Inc	1	64		
Livingston Kindergarten Inc	1	64	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Merbein Preschool Kindergarten Inc	1	64	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
RVVF Enterprises Pty Ltd	1	64		
Seabrook Kindergarten Association Inc.	1	64	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Sproson Nominees Pty Ltd ATF Sproson-Colliver Unit Trust	1	64		
Chelsea Kindergarten Incorporated	1	63	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
F&N Hamza	1	63		
Kath Foley Childrens Centre & Kindergarten Inc	1	63	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
ROSANNA VILLAGE CHILDCARE CENTRE PTY. LTD.	1	63		
Wodonga West Primary School Council	1	63		
Brunswick Creche & Day Nursery Inc	1	62		
Camberwell Anglican Girls' Grammar School	1	62		
CHERRY LANE CHILDREN'S CENTRE PTY LTD	1	62		
Dandenong South Preschool Centre Inc	1	62	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
MANSFIELD KINDERGARTEN INCORPORATED	1	62	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Smigal PTY LTD	1	62		
Snuggles Early Learning Centre Pty Ltd ATF Snuggles Early	1	62		
Wingate Avenue Children's Co-op Ltd	1	62		
Dacazh Pty Ltd	1	61		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Stonnington Children's Centre Inc	1	61		
Ave Maria Kindergarten Inc	1	60		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Bairnsdale Kindergarten Inc	1	60		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Bass Coast Children's Centre Inc.	1	60		
Beechworth Montessori Children's Group Inc	1	60		
Benefit Court Pty Ltd	1	60		
Blacks Camp Preschool Centre Inc	1	60		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Boronia K-12 College College Council	1	60		
BP Global Pty Ltd	1	60		
Brandon Park Children's Centre Inc	1	60		
BRITMORE PTY LTD ATF BENDRA UNIT TRUST	1	60		
Brunswick Kindergarten Incorporated	1	60		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
C & N Investments No. 1 Pty Ltd	1	60		
Camperdown Preschool Association Inc	1	60		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Castlemaine Child Care Co-op Ltd	1	60		
Columbia Park Child Care Centre Inc	1	60	25	Columbia Park Child Care Centre Enterprise Agreement 2013 AE404732
Daylesford Community Child Care Centre Inc	1	60	27	Daylesford Community Childcare Centre Inc. and United Voice Professional Childcare Standard 2013 AE403087
Deakin & Community Childcare Co-operative Ltd	1	60	28	Deakin and Community Childcare Co-operative and United Voice Professional Childcare Standard 2013 AE403261
Emmaus Catholic Primary School	1	60		
Emmilkins Enterprises Pty Ltd	1	60		
Evesham Road Preschool Association Inc	1	60		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Extend (Australia) Pty Ltd	1	60		
Footprints Day Care Centres Pty Ltd	1	60	20	Pearcedale Day Care Centre - Early Years Quality Fund Enterprise Agreement 2013 AE403885
Grange Road Kindergarten Association Inc	1	60		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
H & D Australia PTY LTD as trustee for H & D AUS UNIT TRUST	1	60		
HAROLD EDWARD KANE MEMORIAL KINDERGARTEN	1	60	11	H E Kane Memorial Kindergarten Early Childhood Teachers and Educators Agreement 2016 AE420980
Hothlyn Drive Children's Centre Pty Ltd	1	60		
John William Fenn; Rhonda Joan Fenn	1	60		
JOSIE'S BRIGHT BEGINNINGS PTY LTD ATF JOSIE'S BRIGHT	1	60		
Kids Paradise Long Street Pty Ltd	1	60		
Kilvington Grammar School Limited	1	60		
Kin Early Education PTY LTD ATF Glouroy Trust	1	60		
Kinderworld Park Pty Ltd	1	60		
Kingsbury Primary School	1	60		
Knight Street Preschool & Child Care Centre Pty Ltd	1	60		
LEADING LEAPS PTY LTD	1	60		
Life's Great Adventure Pty Ltd trading as The Trustee for the	1	60		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Little Babe's Pty Ltd	1	60		
Little Patch ELC St Kilda East Pty Ltd ATF Little Patch ELC St	1	60		
LITTLE STARS CHILD CARE & EARLY LEARNING CENTRE PTY	1	60		
Marcrob Pty Ltd	1	60		
Marysville and District Kindergarten Association Inc	1	60		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
MAXAL PTY. LTD.	1	60		
Melissa Heath	1	60		
Moomba Park Kindergarten Inc	1	60		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
N and MJ Chamberlain Pty Ltd	1	60		
Oak Park Primary School	1	60		
Oldson Pty Ltd	1	60		
Paddington Bear Pty Ltd	1	60		
Playkidz Enterprises Pty Ltd	1	60		
Rose Gardens' Children Pty Ltd ATF Rose Garden Investment	1	60		
St Columba's School	1	60		
St Luke's Parish	1	60		
St Margaret's Preschool Inc	1	60		
Tedgar Enterprises Pty Ltd	1	60		
Verity Australia Pty Ltd	1	60		
Vermont Primary School Council	1	60		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
VJ SERVICES AUSTRALIA PTY. LTD. ATF JOSHI FAMILY	1	60		
Warrnambool Presbyterian School Ltd	1	60		
XYZ EARLY LEARNING CENTRE PTY LTD	1	60		
Yarra Primary School	1	60		
Yarra Warra Preschool Inc	1	60		
Yarrambat Preschool Inc	1	60		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
ATN SOLUTION PTY LTD	1	59		
Batman Park Kindergarten Association Inc	1	59		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Hampton Park Care Group Inc	1	59		
IS HOLDINGS (AUSTRALIA) PTY. LTD. ATF IS Holdings Unit	1	59		
Mildura South Kindergarten Inc	1	59		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Ms Elizabeth Fletcher	1	59	15	Lots of Tots Early Learning Centre Enterprise Agreement AE405037
Pasadena Preschool Association Inc	1	59		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
The Ballan & District Preschool Centre Inc	1	59		
Bacchus Marsh Grammar Incorporated	1	58		
Corio Kindergarten Inc	1	58		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Cornish College	1	58		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Lucantonio Nominees Pty Ltd	1	58	15	Wood Street Childcare Centre - Early Years Quality Fund Enterprise Agreement 2013 AE403994
Mardee Investments Pty Ltd	1	58		
Numurkah Preschool	1	58		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Southern Ivory Pty Ltd	1	58		
The Heights Kindergarten Inc	1	58		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Westgarth Kindergarten Inc	1	58		
Wirilda Preschool Assoc Inc	1	58		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Aspendale Gardens Community Service Inc	1	57		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
BALNARRING EARLY LEARNING CENTRE PTY LTD	1	57		
Dandenong North Preschool Inc	1	57		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Darren Reserve Kindergarten Inc	1	57		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
De Garis Preschool Centre Inc	1	57		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Edenlilly Pty Ltd	1	57		
John Street Community Early Childhood Co-op Ltd	1	57		
Robina Scott Kindergarten Inc	1	57		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Tender Loving Early Learning Centre Pty Ltd	1	57		
Association for Christian Education Mount Evelyn Inc	1	56		
Benwerrin Preschool Association Inc	1	56		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Coolaroo South Primary School Council	1	56		
Davis Street Kindergarten Assoc Inc	1	56		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Dawson Street Child Care Co-op Ltd	1	56		
Heritage Preschool Association Inc	1	56		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
J J Mcmahon Memorial Kindergarten Inc	1	56		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Kids on the Avenue Children's Centre Inc.	1	56		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Occasional Child Care Centre Diamond Creek Inc	1	56		
Sunnyside Kindergarten Association Inc	1	56		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
The Knox School Limited	1	56		
Wattletree Pty Ltd	1	56		
Woodbine Road Preschool Committee Inc.	1	56		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Anderson's Creek Primary School Council	1	55		
Auburn South Preschool Inc	1	55		
Australian Greek Welfare Society	1	55		
Dame Nellie Melba Kindergarten Inc	1	55		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
DIAMOND KIDS PTY LTD	1	55		
Highgate Early Learning Centre Inc	1	55		
Home Road Kindergarten Inc	1	55		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Isabel Henderson Kindergarten Inc	1	55		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Kimberley Place Incorporated	1	55		
LAZAROVSKI INVESTMENTS PTY. LTD. ATF P & D	1	55		
Little People (Vic) Pty Ltd T/AS Long Island Early Learning	1	55		
Mooroolbark Early Childhood Education Centre Inc	1	55		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
R Steiner School Co Ltd	1	55		
Rangeview Preschool Association Inc	1	55		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Rowen Street Kindergarten Inc	1	55		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
St Kilda & Balaclava Kindergarten Inc	1	55		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Strathcona Baptist Girls Grammar School Ltd	1	55		
The Beechworth Community Child Care Centre Inc	1	55		
Baxter Preschool Inc	1	54		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Co-as-it Italian Assistance Assoc Inc	1	54		
Dandenong Day Nursery Inc- Dandenong Family Day Care	1	54		
J S Grey Kindergarten Association Inc	1	54		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Koenig Investments P/L	1	54		
Renown Kindergarten Inc	1	54		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Russell Court Kindergarten and Childrens' Centre Inc	1	54		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Sangeeta Pty Ltd	1	54		
Willson Street Kindergarten Inc	1	54		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Windsor Community Children's Centre Co-op Ltd.	1	54		
Cockatoo Community Child Care Association Inc	1	53		
DANLIZ ENTERPRISES PTY. LTD. ATF DANLIZ TRUST	1	53		
Doris Blackburn Preschool Centre Inc	1	53		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Len Jeffrey Memorial Preschool Inc	1	53		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Shalimar Park Preschool Assoc Inc	1	53		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Armadale Early Learning Centre Inc	1	52		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Bellevue Kindergarten Association Inc	1	52		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Diamond Creek East Pre-school Association Inc	1	52		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Heathmont Preschool & Kindergarten Inc	1	52		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Helen Paul Kindergarten Inc	1	52		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Lighthouse Christian College Inc	1	52		
Marlborough Primary School School Council	1	52		
Norlane West Kindergarten Inc	1	52		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
S.M.M. Australia Pty Ltd	1	52		
Yackandandah Primary School	1	52		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Bonkers Beat Aspendale Pty Ltd	1	51		
Brentwood Park Kindergarten Inc	1	51		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Camberwell Kindergarten and Child Care Centre Inc	1	51		
Fordham Avenue Kindergarten Association Inc	1	51		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Little St Margarets Ltd	1	51		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
MADE FOR LEARNING PTY. LTD. ATF JADE INGLEBY FAMILY	1	51		
Mondo Corporation Pty Ltd	1	51		
Robert Cochrane Kindergarten Inc	1	51		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
A/S&S @ Cafeclassico Pty Ltd	1	50		
Antonine Sisters Victoria Property Association Inc	1	50		
ARARAT EARLY LEARNING CENTRE PTY LTD ATF SW & KJ	1	50		
Auburn Kindergarten & Child Care Centre Inc	1	50		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Ballan & District Soldiers Memorial Bush Nursing Hospital &	1	50		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Bond Street Kindergarten Chilwell Inc	1	50		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Box Hill North Primary School Council	1	50		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Community Children Moonee Ponds Pty Ltd	1	50		
Gardiner Preschool Inc	1	50		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
GIPPSBRICKS PTY LTD ATF Gippsbricks Unit Trust	1	50		
Indigo North Health Inc.	1	50	7	INDIGO NORTH HEALTH EARLY CHILDHOOD TEACHERS AND EDUCATORS AGREEMENT 2016 AE420983
KGDFB PTY LTD	1	50		
Killeen Street Child Care Centre Inc	1	50	9	Killeen Street Child Care Early Years Quality Fund Agreement AE405074
Knaitth Road Child Care Centre Inc	1	50		
Loren Class; Rose Rosenblatt; Jodi Eden	1	50		
MACE Inc	1	50		
Manchester Primary School	1	50		
Manes Care Pty Ltd	1	50		
Merhi Pty Ltd	1	50		
Meruka Child Care Co-op	1	50		
Monash (Caulfield) Child Care Assoc Inc	1	50		
North Ringwood Community Children's Centre Inc	1	50		
Northwest Family Services Pty Ltd	1	50		
Olympic Avenue Kindergarten Inc	1	50		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
P Illesinghe & M Illesinghe ATF the M & P Illesinghe Family	1	50		
PERRY STREET CHILD CARE CENTRE AND ELIZABETH	1	50		
Sorrento Preschool Inc	1	50		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
St Augustine's Anglican Kindergarten Inc	1	50		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Victory Group Investment Pty Ltd	1	50		
Virginia Park Child Care Association Inc	1	50		
Woodhouse Grove Kindergarten Assoc Inc	1	50		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Childcare Management Systems Pty Ltd as trustee for The	1	49		
Cranbourne Christian Fellowship Centre Inc T/A TurningPoint	1	49		
Dr Harry Little Preschool Centre Inc	1	49		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
FUTURES FOR KIDS PTY LTD	1	49		
Jumbo South Wharf Pty Ltd The Trustee for Jumbo South Wharf	1	49		
Lady Forster Kindergarten Inc	1	49		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Surrey Hills Preschool Centre Inc	1	49		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
The Merri Community Child Care Centre Inc	1	49		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Uniting Church in Australia Property Trust (Victoria)	1	49		
Winston Hills Preschool Assoc Inc	1	49		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
YULLIE PARK P-8 COMMUNITY COLLEGE SCHOOL COUNCIL	1	49		
Airport West Child Care Centre Co-operative Ltd	1	48		
Deep Creek Child Care Centre Inc	1	48		
Florence Road Preschool Centre Inc	1	48		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Hampton Community Kindergarten Inc	1	48		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Ivanhoe Children's Community Co-op Ltd	1	48		
Melbourne University Family Club Co-op Ltd	1	48		
Panorama Heights Preschool Inc	1	48		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
St Paul's Anglican Kindergarten (Canterbury) Inc	1	48		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Total Property & Project Management Services Pty Ltd	1	48		
Trinity Grammar School Kew	1	48		
Anne Waller	1	47		
Eiham Woods Child Care Co-op Ltd	1	47		
Fairy Hills Kindergarten Association Inc	1	47		
Kidz R Kidz Pty Ltd	1	47		
Rosco Nominees Pty Ltd	1	47		
Saltwater Child Care Centre Footscray Inc	1	47		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
St Mel's Kindergarten Inc	1	47		
Visible Thinking Education Pty Ltd	1	47		
Balnarring Preschool & Infant Welfare Assoc Inc	1	46		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
FIFTH AVENUE DAY CARE CENTRE INC	1	46		
Friendly Fish Enterprises Pty Ltd ATF The Andrew Moses	1	46		
J CLAPHAM PTY LTD	1	46		
LA TISA PTY LTD ATF LA TISA TRUST	1	46		
PREMIER HOUSE AUSTRALIA PTY. LTD.	1	46		
SmartOz Pty Ltd ATF Olive Unit Trust	1	46		
WS Haynes Pty Ltd ATF Haynes Family Trust	1	46		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
3 Apples Childcare Centre Pty Ltd	1	45		
Alphington ELC Pty Ltd as Trustee for Alphington ELC Unit	1	45		
Arkoudaki Enterprises Pty Ltd (ATF the M & D Moses Family	1	45		
Attwood Child Care Centre and Kindergarten Assoc Inc	1	45	22	Attwood Child Care Centre & Kindergarten Association Inc. Agreement 2016 AE419575
BYKANDT PTY LTD for The Dalziel Family Trust	1	45		
Darl Enterprises Pty Ltd	1	45		
DEDK Pty Ltd ATF The Trustee for DEDK TRUST	1	45		
Dorraine Pty Ltd	1	45		
Golden Square Kindergarten Inc	1	45		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Horton Nominees Pty Ltd	1	45		
Ivanhoe Grammar School	1	45		
Kiewa Valley Primary School	1	45		
Lara Community Centre Inc	1	45		
Little Bee Enterprises Pty Ltd ATF The Alexander Moses Family	1	45		
Little Swans Early Learning Pty Ltd ATF Little Swans Early	1	45		
MOIRA Inc.	1	45		
Mok Australia Pty Ltd	1	45		
Monbulk Primary School Council	1	45		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
MYK PTY LTD ATF The MYK Family Trust	1	45		
Neerim South Primary School Council	1	45		
Puckapunyal Kindergarten Association Inc	1	45		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Remus Way Children's Centre Inc	1	45	18	Remus Way Children's Centre and United Voice Professional Childcare Standard 2013 AE403097
Roman Catholic Trusts Corporation	1	45		
San Remo Preschool Centre Inc	1	45		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Sepwin Pty.Ltd	1	45		
St Mary's Catholic Church	1	45		
TCFK Pty Ltd on behalf of The Daniel Family Trust	1	45		
The Cottage Care Centre Monbulk Pty Ltd	1	45		
TKNA PTY LTD	1	45		
Turner Strategies Pty Ltd	1	45		
Yesodei Hatorah College Inc	1	45		
Ballarat Child Care Co-operative Ltd	1	44		
Belgrave Heights Christian School of the Presbyterian Church	1	44		
BETHAL PRIMARY SCHOOL COUNCIL	1	44		
Billanook College	1	44		
Ewing Kindergarten Inc	1	44		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Fawkner Kindergarten Inc	1	44		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
KEILOR HEIGHTS EARLY LEARNING CENTRE PTY LTD	1	44		
Loreto Mandeville Hall & St Kevin's College Toorak	1	44		
Maribyrnong Kindergarten Inc	1	44		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Mount Pleasant Road Nunawading Primary School Council	1	44		
Nola Barber Kindergarten Inc	1	44		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Numdaji Kwei Children's Centre Co-op Ltd	1	44		
OSHCLUB PTY LTD	1	44		
Park Street Child Care and Kindergarten Co-operative Limited	1	44		
Rosedale Neighbourhood House Inc	1	44		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Sebastopol Early Education Centre Incorporated	1	44		
The Trustee for the Holman Trust	1	44		
Through Road Child Care Assoc Inc	1	44		
Yarralea Children's Centre Inc	1	44		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Brooklyn Avenue Pty Ltd	1	43		
KIKA INVESTMENTS PTY LTD ATF KIKA Family Trust	1	43		
Mei's Angels Pty Ltd	1	43		
Young Einsteins Early Learning Centre Pty Ltd ATF P Moodley	1	43		
ZHENGTING EDUCATIONAL INVESTMENT PTY LTD	1	43		
Birregurra Pre-School Centre Inc	1	42		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
J.F BARR & M.E SINCLAIR	1	42		
Kallista Kindergarten Association Inc	1	42		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Lavinia Jenkin	1	42		
Mansfield Rudolf Steiner School and Kindergarten Inc	1	42		
Mortlake Kindergarten Inc	1	42		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Skye Children's Co-op Ltd	1	42		
Emma McLean Kindergarten & Daycare Inc	1	41		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Hunt Community Child Care Centre Inc	1	41		
Kidz 'N Co Pty Ltd	1	41		
KS & ED Enterprises Pty Ltd	1	41		
Little Yarra Steiner School Limited	1	41		
Lyda Industrial Investment Pty Ltd ATF The Lyda Family Trust	1	41		
North Brighton Kindergarten Incorporated	1	41		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Alphington Grammar School	1	40		
Chabad House of Glen Eira Inc	1	40		
Cheeriokids Pty. Ltd. as Trustee of the Turen Family Trust	1	40		
Church Street Children's Centre Inc	1	40		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Clarendon Children's Centre Co-op Ltd	1	40	18	Clarendon Children's Centre Co-operative Enterprise Agreement 2014 AE412917

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Divine Angel Pty Ltd ATF The Trustee for the Mansour Family	1	40		
Education & Care P/L ATF The Education & Care Trust	1	40		
EILDON ROAD CHILDRENS CENTRE INC	1	40		
Fiona Elizabeth & Lawrence Christian Jensen	1	40		
Friendship Square Child Care Centre Co-op Ltd	1	40		
FUTURE SUPER STARS ELC SUNSHINE PTY LTD	1	40		
GENAZZANO F.C.J. COLLEGE LIMITED	1	40		
Georgia Kate Fleming/Rebecca Lee Perry	1	40		
Greythorn Early Childhood Centre Inc	1	40		
JH KIDS SUNSHINE ENTERPRISES PTY LTD	1	40		
Kingswood College Ltd	1	40		
Little Sophia Inc	1	40		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Lots Of Cuddles Child Care Pty Ltd	1	40		
Macedon Ranges Montessori Inc	1	40		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Mamabredt Pty Ltd	1	40		
Meredith Primary School Council	1	40		
South Melbourne Child Care Co-op	1	40		
South West Training Services Pty Ltd	1	40		
St Georges Rd Primary School	1	40		
THE AVENUE CHILDREN'S CENTRE INC	1	40	16	The Avenue Children's Centre and Kindergarten and United Voice Professional Childcare Standard 2013 AE406290
West Hawthorn Early Childhood Centre Inc	1	40		
William James Cavanagh & Gayle Dawn Cavanagh	1	40		
Ivanhoe Girls' Grammar School	1	39		
Little Devils Childcare Pty Ltd	1	39		
Magic Garden Childcare Centre Pty Ltd as Trustee for the	1	39		
Moresby Avenue Child Care & Early Learning Centre Inc	1	39		
THE ELWOOD CHILDRENS CENTRE INC	1	39	12	Elwood Children's Centre Incorporated and United Voice Professional Childcare Standard 2013 AE403253
Alan Blue Pty Ltd	1	38		
C & G Gordon Pty Ltd ATF The Gordon Family Trust	1	38		
EXIT PTY LTD ATF THE BODO FAMILY TRUST	1	38		
Investwell Property Services Pty Ltd	1	38		
Manningham City Council	1	38		
NICYLE PTY LTD	1	38		
PLATYPUS CHILDCARE PTY LTD	1	38		
READY EDUCATION PTY LTD	1	38		
Rushworth Kindergarten & Child Care Inc	1	38		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Somerville Preschool Inc	1	38		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Thomastown Child Care Centre Inc	1	38		
Tootgarook Preschool Inc	1	38		
Warrandyte Child Care & Preschool Centre Co-op Ltd	1	38		
Bentleigh Family & Child Care Co-op	1	37		
C NEWELL & K SCANLON PTY LTD	1	37		
East Bentleigh Child Care Centre Association Inc	1	37		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Flemington Child Care Co-operative Ltd	1	37		
Mildura Rural City Council	1	37		
Raleigh Street (Thornbury) Child Care Centre Inc	1	37		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Star Care (Vic) Pty Ltd ATF Bardan Family Trust	1	37		
Australian Early Learning Centres Pty Ltd ATF Wilson Family	1	36		
Clarendon Street Child Care Centre Co-op Ltd	1	36		
DINGMING INVESTMENT PTY LTD ATF DINGMING FAMILY	1	36		
Judith Huang	1	36		
Nickis Clever Cookies Pty Ltd	1	36		
Richmond Multicultural Children's Centre Inc	1	36		
Swan Hill Child Care Co-op	1	36		
Burnrade Pty Ltd ATF The Burnrade Investment Trust	1	35		
Burwood Heights Primary School Council	1	35		
Clever Little Monkeys Pty Ltd	1	35		
Freshwater Creek Steiner School Association Inc.	1	35		
Kew Full Day Care Centre Inc	1	35		
Malvern Community Child Care Co-op Ltd	1	35		
Maryand Holdings Pty Ltd	1	35		
Maurbre PTY. LTD. As Trustee For King Family Trust.	1	35		
Swinburne Community Child Care Co-op	1	35		
V & M CHILDREN SERVICES PTY. LTD ATF The Trustee for V &	1	35		
Active Educare Pty Ltd	1	34		
St Albans Turkish Community Child Care Co-op Ltd	1	34		
TGL (Vic) Pty Ltd	1	34		
Aspendale North Kindergarten Inc	1	33		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
CARVEN EARLY EDUCATION PTY LTD	1	33		
Clifton Springs Preschool Incorporated	1	33	7	Clifton Springs Preschool Early Childhood Teachers and Educators Agreement 2016 AE421272
FUTURE SUPER STARS ELC CLAYTON PTY LTD	1	33		
Gembrook Infant Welfare & Preschool Association Inc	1	33		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Karen Marie Donders	1	33		
Keon Park Kindergarten Inc	1	33		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Keysborough Kindergarten Incorporated	1	33		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Phillippa Anne Preston and Victoria Louise Chapman Partners	1	33		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Queenscliff Kindergarten Inc	1	33		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Rosswood Preschool Inc	1	33		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
St Scholastica's Kindergarten Inc.	1	33		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
TANGIBLE EARLY LEARNING PTY LTD	1	33		
Yarraman Centre Victoria Inc	1	33		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Kimmba Investments Pty Ltd	1	32		
Newlands Preschool Centre Inc	1	32		
RANFURLY PRIMARY SCHOOL COUNCIL	1	32		
TRUE MAPLE LEARNING PTY LTD	1	32		
Baseko Pty Ltd ATF Baseko Family Trust	1	31		
Bella Bambini Pre-School Pty Ltd as Trustee for the Bella	1	31		
Jane Webb; Philip Webb	1	31		
Leopold and Chaya Raskin as the Trustees for the Raskin	1	31		
Wimble Street Child Care Co-op	1	31		
AL IMAN COLLEGE LTD	1	30		
Alchester Village Preschool Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Alfred Road Kindergarten Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Altona Meadows Kindergarten Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Apollo Parkways Preschool Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Appletree Preschool Assoc Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Ascot Kindergarten Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Association for Christian Education of Frankston INC	1	30		
Balcombe Preschool Association Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Barry Road Preschool Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Beechworth Kindergarten Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Beleura Hill Preschool Association Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Beverley Hills Primary School Council	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Bimbadeen Preschool Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Black Rock Pre School Centre Inc.	1	30		
Blackburn Pre-School Centre Inc.	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Boroondara Preschool Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Botany Park Preschool Committee Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Box Hill South Preschool Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Brentwood Kindergarten Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Briar Hill Preschool Association Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Brunswick Montessori Children's House Inc	1	30		
Bundoora Preschool Assoc Inc	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Camberwell Baptist Church Kindergarten Inc	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Canterbury Norwood Baptist Kindergarten Association Inc	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Cara Armstrong Kindergarten Inc	1	30		
Centenary Drive Kindergarten Inc	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Centre Road East Bentleigh Kindergarten Inc	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Chrissy's Kindergarten & Early Learning Centre Pty Ltd	1	30		
Dakton Road Preschool Association Inc	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Deep Creek Preschool Assoc Inc	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Deer Park West Kindergarten Inc	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Diamond Creek Memorial Preschool Association Inc	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Diamond Hills Preschool Inc	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Dr Stanley Cochrane Memorial Kindergarten Inc	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
EAST BEAUMARIS KINDERGARTEN INCORPORATED	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Eastmont Preschool Association Inc	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Edward Street Preschool Inc	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Eltham South Preschool Assoc Inc	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Eltham Woods Preschool Inc	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Estrella Preschool Inc	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Farm Road Preschool Inc	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Friend Street Kindergarten Inc	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Geelong Association for Parent Controlled Christian Education	1	30		
Glenroy Memorial Preschool Inc	1	30		
Greenbrook Kindergarten Inc	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Harkaway Primary School	1	30		
Harrisfield Kindergarten Inc	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Heatherdale Preschool Inc	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
HIGHMOUNT PRE SCHOOL ASSOCIATION INCORPORATED	1	30		
Holy Trinity Anglican Kindergarten Hampton Inc	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Hurlingham Preschool Association Inc	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
James Tilson Kindergarten Committee Inc	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Kenji Pty Ltd	1	30		
Kyabram Community & Learning Centre Inc	1	30		
Lake Boga Primary School	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Lake Park Kindergarten Inc	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502
Lalor East Preschool Association Inc	1	30	Victorian Early Childhood Teachers and Educators Agreement 2016	AE419502

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Liydale North Pre-School Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
LITTLE GROMS EARLY LEARNING PTY LTD ATF Little Groms	1	30		
Little Owls Enterprises Pty Ltd ATF Little Owls Early Learning	1	30		
Loch & District Preschool Centre Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Manchester Preschool Inc.	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Maroondah Montessori Preschool Inc	1	30		
MCLEANS ROAD KINDERGARTEN INC	1	30		
Menzies Creek Primary School Council	1	30	?	Menzies Creek Primary School Early Childhood Teachers and Educators Agreement 2016 AE421269
MIDDLE PARK KINDERGARTEN INC	1	30		
Mt Eliza Preschool Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Mt Martha Preschool Association Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Mungabareena Aboriginal Corporation	1	30		
Newhope Baptist Pre-School Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Ormond Community Kindergarten Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Our Happy Haven Ltd	1	30		
Park Orchards Kindergarten Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Peranbin Primary College	1	30		
Pinemont Preschool Association Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Pinewood Preschool Centre Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Pope Road Blackburn Preschool Association Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Preslil - The Margaret Lyttle Memorial School	1	30		
Ride Avenue Preschool Inc	1	30		
Scots Presbyterian Kindergarten Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
SELBY PRIMARY SCHOOL COUNCIL	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Seymour Preschool Centre Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
SHEPPARTON EAST PRIMARY SCHOOL COUNCIL	1	30		
Sherbourne Preschool Assoc Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
South Kingsville Preschool Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
ST JOHN THE BAPTIST (SANDRINGHAM) KINDERGARTEN INC	1	30		
St Johns Anglican Kindergarten Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
St John's Kindergarten Committee Croydon Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
St Mary's Preschool Centre Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Stables Kindergarten Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Syndal Preschool Association Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Templestowe Heights Preschool Association Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Vasey Park Preschool Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Walkers Road Preschool Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Watsonia North Preschool Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Waverley Christian College Inc	1	30		
Waverley Montessori Pre-School Pty Ltd	1	30		
Wellington Preschool Inc	1	30		
Whittlesea Preschool Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Winchelsea Primary School	1	30		
Wonnai Preschool Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Yandell Kindergarten Inc	1	30		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
YARRALINDA SCHOOL ASSOCIATION INC	1	30		
Alfred Nuttall Memorial Kindergarten Inc	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Arrabri Kindergarten Inc	1	29		
Ballarat Child Minding Centre Pty Ltd	1	29		
Bendigo Preschool Inc	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Catherine Child Care Pty Ltd	1	29		
Clyde Street Kindergarten Inc	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Debra Joy Douglas	1	29		
Deer Park Children's Community Centre Inc	1	29		
Doncaster East Preschool Centre Inc	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Ellie V Pullin Preschool Inc	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Elsa Macleod Kindergarten Inc	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Gower Street Kindergarten Inc	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Gray Court Preschool Inc	1	29		
Highvale Preschool Association Inc	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Holbury Children's Centre Inc	1	29		
Hughesdale Kindergarten Inc	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Jells Park Preschool Association Inc	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Langwarrin Preschool Committee Inc	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Lipscombe Park Kindergarten Inc	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Maroondah Preschool Parents Club Inc	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Michelle Assaf	1	29		
Moriac Preschool Centre Inc	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Nagle Preschool Association Inc	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Olinda Ave Kindergarten Inc	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Research Preschool Inc	1	29		
Rye Preschool Inc	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Seaford Kindergarten Assoc Inc	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
South Mornington Preschool Association Inc	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Springvalley Preschool Inc	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Thomastown West Preschool Inc	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Turner Street Pre-school Kindergarten Inc.	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Twin Hills Preschool Inc	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Vista Valley Kindergarten Association Inc	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Warrandyte & District Preschool Assoc Inc	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Watsonia Preschool Assoc Inc	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Waverley Meadows Preschool Association Inc	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Yarra Glen Preschool Assoc Inc	1	29		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Acacia Avenue Preschool Association Inc	1	28		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Ascot Vale Progress Kindergarten Association Inc	1	28		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Ballarat Specialist School Council	1	28		
Balwyn East Kindergarten Inc	1	28		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Belvedere Park Preschool Association Inc	1	28		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Brentwood Preschool Association Inc	1	28		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Brighton Baptist Kindergarten Inc	1	28		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Canterbury & District Preschool Inc	1	28		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Castlemaine Steiner School Ltd	1	28		
Chelsea Heights Kindergarten Inc	1	28		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Cockatoo Kindergarten Inc	1	28		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Donvale Preschool Assoc Inc	1	28		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Elonera Preschool Assoc Inc	1	28		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Glenroy West Kindergarten Inc	1	28		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Gordon Street Preschool Inc	1	28		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Heathmont East Preschool Inc	1	28		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Jacobs Early Learning Centre Pty Ltd	1	28		
Jorgie Sarahs	1	28		
Kangaroo Ground Pre-school Inc	1	28		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Leslie Moorhead Preschool Centre Inc	1	28		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Lilydale Preschool Centre Inc	1	28		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Mary Jayanthi Illesinghe Prasantha Illesinghe	1	28		
Mentone Preschool Association Inc	1	28		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Myrtleford Preschool Inc	1	28		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
North Ringwood Preschool Inc	1	28		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Palm Grove Preschool Centre Inc	1	28		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
PINES LEARNING INC	1	28		
Pinjarra Kindergarten Assoc Inc	1	28		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Samantha Rojas	1	28		
Southern Cross Montessori PTY LTD ATF Tormont Trust	1	28		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
St Alipius Parish Church	1	28		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Tunstall Square Kindergarten Inc	1	28		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
WAHROONGA PRE SCHOOL INC	1	28		
Ballam Park Preschool Association Inc	1	27		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Birralee Preschool Association Inc	1	27		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Bonbeach Primary School	1	27		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Buckle My Shoe Terang Pty Ltd	1	27		
Burch Memorial Preschool Inc	1	27		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Camberwell Grammar School	1	27		
Clifton Child Care Co-operative Limited	1	27		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Dandenong Ranges Steiner School Inc	1	27		
Doncaster Kindergarten Association Inc	1	27		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Ferguson Park Preschool Inc	1	27		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Georgia Kate Fleming and Rebecca Lee Perry ATF HPWGP &	1	27		
Gumnut Gully Preschool Association Inc	1	27		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Indra Preschool Association Inc	1	27		
Kurboroo Kindergarten Inc	1	27		
Meeniyah Pre-School Inc	1	27		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
North Fitzroy Child Care Co-operative Limited	1	27		
North Hamilton Kindergarten Inc	1	27		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
North Kew Kindergarten Inc	1	27		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Olive Phillips Kindergarten Inc	1	27		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Paratea Preschool Inc	1	27		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Parkdale Preschool Assoc Inc	1	27		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Rowellyn Preschool Committee Inc	1	27		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Seville Preschool Inc	1	27		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
SPRINGSIDE KINDERGARTEN INC	1	27	?	Springside Kindergarten Early Childhood Teachers and Educators Agreement 2016 AE421268
St Dunstan's Anglican Kindergarten Inc	1	27		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Summerhill Park Kindergarten Inc	1	27		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
The trustee for JIN FAMILY TRUST	1	27		
View Bank Preschool Association Inc	1	27		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Yongala Preschool Inc	1	27		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
All & All Australia Pty Ltd	1	26		
Balmoral K-12 Community College	1	26		
BLESSINGTON HOLDINGS PTY LTD	1	26		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Bruthen Street Kindergarten Inc	1	26		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Central Park Child Care Inc	1	26		
CHEDER INC	1	26		
Cherry Crescent Preschool Inc	1	26		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Epping North Kindergarten Inc	1	26		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Kunyang Preschool Association Inc	1	26		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Malvern Memorial Kindergarten Inc	1	26		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Mrs Aglaia Elli Kapiniaris	1	26		
Seaford Heights Preschool Assoc Inc	1	26		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
St Peter's Kindergarten Inc	1	26		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Upper Beaconsfield Community Centre Inc	1	26		
West Hawthorn Preschool Inc	1	26		
Westdale Kindergarten Inc	1	26		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
All Saints Preschool Yarra Junction Inc	1	25		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Ardeer Primary School	1	25		
Black Hill Primary School	1	25		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Catjump Preschool Inc	1	25		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
DARUL ULUM COLLEGE OF VICTORIA	1	25		
Deepdene Preschool Centre Inc	1	25		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Dromana Preschool Inc	1	25		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
East West Childcare Association Inc	1	25	12	<i>East West Childcare Association and United Voice Professional Childcare Standard 2013</i> AE403085
Eltham Pre-School Association Inc	1	25		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Ferntree Gully 3 Year old Preschool Inc	1	25		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Glass Street Kindergarten Association Inc	1	25		
Glen Oak Kindergarten Inc	1	25		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Lindenow & District Preschool Inc	1	25		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Lowther Hall Anglican Grammar School	1	25		
MORELAND PRIMARY SCHOOL COUNCIL	1	25		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Mr Chris Emmanuel	1	25		
Ness Reserve Pre-school Association Inc.	1	25		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Red Hill & District Memorial Preschool Inc	1	25		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Rolling Hills Preschool Inc.	1	25		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Royal Womens Hospital	1	25		
St Peter's Anglican Kindergarten Box Hill Inc	1	25		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Wandin Pre School Inc.	1	25		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Albert Park Preschool Inc	1	24		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Apollo Bay Preschool Inc	1	24		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Bentleigh West Kindergarten Inc	1	24		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Bittern Preschool Association Inc	1	24		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Coragulac & District Kindergarten Inc	1	24		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
GROYDON NORTH KINDERGARTEN INC	1	24		
GEMBROOK PRIMARY SCHOOL COUNCIL	1	24		
Mount Evelyn Memorial Preschool Inc	1	24		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Regent Baptist Kindergarten Incorporated	1	24		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Ripponlea Kindergarten Inc	1	24		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
St Kilda Steiner Kindergarten Inc	1	24		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Taraleigh Steiner Pre-school Inc	1	24		
Tecoma Preschool Inc	1	24		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
The Hamilton and Alexandra College	1	24		
Wattle Hill Kindergarten Inc	1	24		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Wonder World Pty Ltd	1	24		
Yallourn North Primary School	1	24		
Creative Learners Pty Ltd	1	23		
Eildon Primary School	1	23		
Flinders Preschool Inc	1	23		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
HAPPY TIMES CHILD CARE & EARLY LEARNING CENTRE PTY	1	23		
NEB EDUCATION & TRAINING PTY. LTD.	1	23		
Preschool Association Middle Park Inc	1	23		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
The Anglican Schools Commission Inc	1	23		
WILLIAM COADY PTY LTD	1	23		
Australian Christian College - Hume Ltd	1	22		
BAIRNSDALE CHRISTIAN COMMUNITY SCHOOL INC	1	22		
Ballarat Steiner School and Kindergarten Inc	1	22		
Creek Street Christian College Inc	1	22		
GREENVUE KINDERGARTEN PTY. LTD.	1	22		
Keryn Johnson	1	22		
UPPER FERNTREE GULLY PRIMARY SCHOOL COUNCIL	1	22		
WERRIMULL P-12 SCHOOL COUNCIL	1	22		
Whorouly Primary School Council	1	22		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
BasicNeeds Australia Inc.	1	20		
BILINGUAL MONTESSORI PTY LTD	1	20		
Forrest Primary School	1	20		Victorian Early Childhood Teachers and Educators Agreement 2016 AE419502
Happy Toddlers Pty Ltd ATF Babycentre Trust	1	20		
Judy Klein & Freddy Klein	1	20		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Malaambe Pty Ltd	1	20		
SCA LATOUCHE NOMINEES PTY. LTD. ATF LATOUCHE	1	20		
Kialla Central Primary School	1	19		
Strathmerton Primary School	1	19		
DJ & AC Prentice	1	18		
Happy Hubbub Pty Ltd	1	17		
Falls Creek Resort Management	1	16		
Gateways Support Services Inc	1	15		
King Valley Children's Services Group Inc	1	15		
Lisa Parker	1	15		
MALMSBURY PRIMARY SCHOOL COUNCIL	1	15		
Murchison Primary School	1	15		
UNITED JEWISH EDUCATION BOARD INC	1	15		
Yarraman Oaks Primary School	1	15		
DEDERANG PRIMARY SCHOOL COUNCIL	1	14		
Lavers Hill P-12 College Council trading as Lavers Hill P-12	1	14		
Sophia Mundi Ltd	1	12		

WA

Cachet Holdings Pty Ltd	18	1189		
One Tree Community Services Inc	16	755		
The Young Men's Christian Association of Perth Inc	12	690		
World of Kids Pty Ltd	7	276		
Mercy Community Services Incorporated	6	455	141	Mercy Community Services Child Care Enterprise Agreement 2013 - 2016 AE404155
Wanslea Early Learning and Development (Inc)	5	366	75	Wanslea Early Learning and Development Inc Enterprise Agreement 2014 AE410517
Maragon Australia Pty Ltd	5	338		
Acacia Hill Pty Ltd	5	313		
The Catholic Education Commission of Western Australia	5	293		
Children's Integrated Management Services Ltd	5	285		
Meerilinga Young Children's Services Inc	5	100		
Narula Holdings Pty Ltd ATF SEN Family Trust	4	175		
Penleaze Pty Ltd ATF Fishleigh Family Trust	4	90		
BCC (WA) Holdings Pty Ltd	3	249		
S & A Chemello Pty Ltd	3	235		
Ngala Children's Services	3	223	87	Ngala "Children Services" Enterprise Agreement 2016 AE424313
My World Child Development (Waikiki) Pty Ltd as Trustee for the	3	215		
A1 Fun Pty Ltd	3	199		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Prendco Pty Ltd ATF M & S Prendergast Family Trust	3	196		
Shire of Mundaring	3	174		
Kidz Galore Pty Ltd	3	158		
Bayswater Child Care Association (Incorporated)	3	153	101	City of Bayswater Child Care Centre Association (Inc) Enterprise Agreement 2015 AE415846
Grader Investments Pty Ltd	3	150		
The Gowrie WA Inc	3	148	41	The Gowrie (WA) Inc. Child Care Centres Enterprise Agreement 2014 AE407876
Aldabuilda Pty Ltd	3	146		
Wylie Learning And Development Pty Ltd	3	98		
TBZ LEYTE HOLDINGS PTY LTD	3	79		
MCT5 Pty Ltd	2	313		
Leeming Out of School Care Centre Inc	2	230		
Care for Kids Pty Ltd	2	206		
Carey Community Resources Inc	2	204	15	Carey Community Resources Inc. Enterprise Agreement 2015 AE417467
Health Services Family Association Incorporated	2	195		
ASKK Pty Ltd ATF Ellenbrook Trust	2	189		
WCC Holdings Pty Ltd ATF WCC Trust	2	174		
Natgor Pty Ltd	2	170		
Horizons Childhood Learning Centres Pty Ltd	2	169		
Matolly PTY LTD	2	164		
Treasured Tots Child Care Pty Ltd	2	157	18	Treasured Tots Childcare Centres Enterprise Agreement 2013 AE405181
The University Of Western Australia	2	139		
Braig Pty Ltd	2	138		
The Federation of Western Australian Police and Community	2	137		
Kenwick Childcare Centre Pty Ltd	2	133		
Hadema Holdings Pty Ltd atf Hadema Unit Trust	2	129		
Acacia Hill Childcare Pty Ltd	2	127		
View Developments Pty Ltd ATF Greenhills Trust	2	123		
Jalilz Enterprises Pty Ltd ATF Chambers Childcare Trust	2	122		
Rettman Pty Ltd	2	119		
Clay Holdings Pty Ltd	2	117		
KJS Kids Care (WA) Pty Ltd	2	116		
Pachamama Pty Ltd	2	112		
Jessica A Milland and Josephine A Rodi	2	110		
Showclass Pty Ltd	2	107		
City of Busselton	2	104		
Geographic Early Movement Services Pty Ltd ATF Kemo Trust	2	103		
YCC (WA) Pty Ltd	2	102		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
LLK Pty Ltd	2	100		
Rocky Ridge Geraldton Pty Ltd	2	100		
Gigling Gecko Out of School Care Pty Ltd	2	99		
Honeywell Enterprise Pty Ltd	2	98		
SRR Walker Holdings Pty Ltd	2	96		
Dalkeith ELC Pty Ltd	2	93		
GD & KJ PTY LTD	2	92		
Ganesh Properties Pty Ltd ATF Durga Family Trust	2	91		
Young (2013) Pty Ltd as Trustee of the Young Family Trust	2	91		
B.E.E Centre Pty Ltd	2	90		
Town Of Bassendean	2	90		
DJ Star Investments Pty Ltd	2	88		
Raffs Investment Holdings Pty Ltd	2	88		
V & P Enterprises Pty Ltd	2	88		
K G Coleman Pty Ltd	2	85		
KJS Kids Care Pty Ltd	2	85		
Watasky Pty Ltd	2	83		
Ms Jeanne Louise Hannivig-Jones	2	78		
The Anglican Schools Commission Incorporated	2	78		
Rossi Child Care Centres Pty Ltd	2	77		
About Child Care Pty Ltd	2	76		
Newport Fareham Pty Ltd As The trustee for the L & W Family	2	76		
Splendida Corporation Pty Ltd ATF 3 Babies Family Trust	2	76		
Climb ELC Pty Ltd	2	68		
PACAS (WA) Pty Ltd ATF Atkoonha Trust	2	67		
LPR Holdings Pty Ltd	2	66		
Hills Outside School Care Association Inc.	2	63		
The Nintirri Centre Incorporated	2	62		
Play2Learn Kindy Pty Ltd ATF The Napier Family Trust	2	60		
Oberg Investments Pty Ltd ATF The Oberg Family Trust	2	44		
The Early Years Company Pty Ltd ATF The Early Years Trust	2	40		
Paidia Pty Ltd	1	184		
South Coast Baptist College Incorporated	1	182	65	Maranatha School of Early Learning Childcare/South Coast Baptist College Professional Early Childhood Education Care Standards & United Voice
City West Kidz Pty Ltd	1	140		
Curtin University of Technology	1	133		
Christian Youth Camps WA Inc	1	125		
The University Child Care Club Inc.	1	122		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Arben Pty Ltd	1	114		
Cuddles Childcare Centre - Carlisle Pty Ltd	1	114		
Landsdale Early Learning Pty Ltd	1	114		
SCAF Corp Pty Ltd ATF Braig Trust	1	114		
Debedd Investments Pty Ltd	1	112		
Scholi Pty Ltd atf Scholi Unit Trust	1	112		
Logito Pty Ltd	1	111		
The Riverdale Child Care And Community Association Inc	1	107		
Norlac Pty Ltd	1	104		
Padbury Education & Child Care Centre Limited	1	104		
Cuddles Childcare Centre Bertram Pty Ltd	1	98		
Leap Start Australia Pty Ltd ATF The Canere Trust; The E R	1	98		
Focalise Pty Ltd ATF The Partnership of The Trustee for ACC	1	96		
Ocean Four Pty Ltd	1	96		
Prastag Pty Ltd ATF The MSS Unit Trust	1	96		
Alkimos School of Early Learning PTY LTD	1	93		
Atlantis Child Care Centre Pty Ltd as Trustee For The Atlantis	1	92		
RCC Holdings (WA) Pty Ltd ATF the RCC Trust	1	92		
Tiny Tots Child Care Centre Pty Ltd	1	92		
ByQuart Pty Ltd	1	90		
Midi Property Investments Pty Ltd	1	90		
Perth Hebrew Congregation Inc.	1	89		
Suzanne Strickland	1	89		
Ashani Holdings Pty Ltd	1	87		
Maximal Enterprises Pty Ltd	1	85		
RVP Enterprises Pty Ltd	1	85		
BAYMEADOW PTY LTD ATF The Currumbine Early Learning	1	84		
Ewin Centre Children Services Inc	1	84		
Nyoman & Nyoman Pty Ltd	1	82		
DAP Nominees Pty Ltd ATF Liberte Discretionary Trust	1	80		
Kids Active Pty Ltd	1	80		
Trend Star Nominees Pty Ltd ATF The Trustee for The Star Early	1	80		
Fox and Gordon Pty Ltd	1	79		
FAMILY TREE (WA) PTY LTD	1	77		
Judith Millard	1	77		
Riverlinks Child Care & Community Centre Inc	1	77		
Salvation Army (Western Australian) Property Trust	1	76		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
WA Council On Additions	1	75		
BORONIA CORPORATION PTY LTD	1	74		
Blue Angel Enterprises Pty Ltd	1	72		
Collie Early Education Inc	1	72		
City Of Perth	1	71		
JLB Pty Ltd	1	71		
Parabec Pty Ltd	1	71		
Treloar Child Care Centre Incorporated	1	71		
Aspire Early Childhood Education and Care Services Pty Ltd	1	70		
Brockman House Inc	1	70		
City of Kwinana	1	70		
Edgewater Out of School Care Centre Inc	1	70		
Kids Care Group Pty Ltd	1	70		
Let's Play Centre Pty Ltd	1	70		
Palmorrell Pty Ltd	1	70		
Sambri (WA) Pty Ltd & Jaamajia Pty Ltd T/A Adventure Zone	1	70		
South Lake Child Care Centre Inc.	1	69	27	South Lake Child Care Centre Enterprise Agreement 2017 AE423624
Lingalonga Early Years Learning Centre Incorporated	1	67	24	Lingalonga Early Years Learning Centre Inc. Early Years Quality Fund Enterprise Agreement 2013 AE403646
Hub Connections Pty Ltd	1	66		
Treasure Island Child Care Centre Inc	1	66	16	Treasure Island Child Care Centre Professional Early Childhood Education Care Standards & United Voice Enterprise Agreement 2013 AE401907
True North Childcare (Inc)	1	66		
Cuddles Childcare Centre South Lake Pty Ltd	1	65		
Mrs Caroline Ann Grzejszczyk	1	65		
OSHC (WA) Pty Ltd ATF OSHC (WA) Trust	1	65		
Surtees Nominees Pty Ltd ATF Alcamra Trust	1	65		
Leederville Early Childhood Centre Inc	1	64	24	Leederville Early Childhood Centre Inc. Enterprise Agreement 2015 AE416042
Timms Early Education PTY LTD	1	63		
Aquis Pty Ltd	1	62		
Barbara Johnston	1	62		
Norbrel Pty Ltd	1	62		
Western Australian Child Care Managers Pty Ltd	1	62		
Wirrabirra Child Care Centre Inc	1	62		
Fremantle Early Learning Centre Incorporated	1	61		
Happy Hands Early Learning Centre Pty Ltd	1	61	15	Happy Hands Early Learning Centre Enterprise Agreement 2013-2015 AE403860
PLEBES PTY LTD ATF Little Treasures Trust	1	61		
B.A. & K.S. Roberts Pty Ltd	1	60		
Birra-ji Child Care Association Inc	1	60		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
City of Albany	1	60		
Debian (2006) Pty Ltd	1	60		
Ghecko Forest PTY LTD ATF Ghecko Forest Trust	1	60		
Manbrel Pty Ltd	1	60		
Mrs Karen Gai Simpson	1	60		
Quinns Baptist Community Care Inc.	1	60		
Subicare Child Care Centre Inc.	1	60		
Kahlia Holdings Pty Ltd	1	59		
Mariandy Pty Ltd	1	59		
Ann Brennan	1	58		
BAYLINK PTY LTD ATF The McGee Family Trust	1	58		
Goldfields Child Care Centre Incorporated	1	58		
Granny Glasgow Education and Care Inc.	1	58		
Hineidi Pty Ltd	1	57		
Kidz Retreat Pty Ltd	1	57		
Moolanda Care & Learning Centre Incorporated	1	57		
Mrs Andrea Lee Horstman	1	57		
Narrogin Regional Child Care Services Inc.	1	57		
Sunline Corporation Pty Ltd	1	57		
Susan Potter	1	57		
The Uniting Church In Australia Property Trust (WA)	1	57		
Tranby College	1	57		
Childrens Play and Learn Pty Ltd ATF CPL (WA) Unit Trust	1	56		
French School of Perth Pty Ltd as Trustee for The Gault Family	1	56		
Fun Direction Pty Ltd	1	56		
Harton Holdings Pty Ltd	1	56		
Margaret River Community Resource Centre Inc	1	56		
Nabi Corporation Pty Ltd	1	56		
Broome Out of School Care Children's Activities Incorporated	1	55		
EDUCCARE PTY LTD	1	55		
Endeavour Child Care Centre Inc	1	55		
Joondalup Early Learning Centre Inc	1	55		
Kool Kids WA Pty Ltd	1	55		
Meela Child Care Centre Inc	1	55	32	Meela Childcare Centre Incorporated Professional Early Childhood Education Care Standards & United Voice Enterprise Agreement 2013 AE404375
Stratton Out of School Care Service Inc	1	55		
BUTTERCUPS CHILDCARE PTY LTD	1	54		
Wellard Community Services Inc	1	54		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
GINGIN EARLY LEARNING CENTRE Pty Ltd	1	53		
Kalamunda Out of School Centre Inc	1	53		
Namrah Pty Ltd	1	53		
The Bridge Organisation Incorporated	1	53		
Freedomwealth Pty Ltd	1	52		
Haoma Pty Ltd	1	52		
Marjorie Mann Lawley Day Care Centre Inc.	1	52		
Pocketmoney Holdings Pty Ltd	1	52		
Rockingham Early Learning And Child Care Centre Inc	1	52	14	Rockingham Early Learning and Childcare Centre Enterprise Agreement 2017 AE423881
South Perth Community Resources Inc	1	52		
VIC CHILDCARE PTY LTD ATF The Vic Childcare Trust	1	52		
Wescare Pty Ltd	1	52		
Yacht Holdings Pty Ltd as trustee for the S Perham Trust	1	52		
Blue Gum Early Learning and Child Care Centre Incorporated	1	51	15	Blue Gum Early Learning & Child Care Centre Enterprise Agreement 2013 - 2017 AE404686
K & J Enterprises Pty Ltd	1	51		
Little Nuggets Early Learning Centre Inc	1	51		
Mount Lawley Child Care Centre Inc	1	51		
Australian Islamic Colleges Ltd	1	50		
Italo-Australian Welfare & Cultural Centre Inc	1	50		
Jan (Rev John) Jegorow	1	50		
Karen Stackpole	1	50		
Marninwarnikura Fitzroy Women's Resource Centre -	1	50		
Shire of Broome	1	50		
Subiaco Out of School Centre Inc	1	50		
Angela Rowan ATF Rowan Family Trust	1	49		
Milligan House Child Care Centre Inc	1	49		
NURTURESCAPE PTY LTD	1	49		
Palmgate Nominees Pty Ltd	1	49		
Daisy Chain Early Learning Pty Ltd	1	48		
Jigsaw WA Pty Ltd	1	48		
Lady Bug Holdings Pty Ltd	1	48		
Learnaversity Pty Ltd	1	48		
Lordale Pty Ltd	1	48		
Mrs Georgina Fitzgerald	1	48		
Munchkin Manor Child Care Inc	1	48		
Mundarda Child Care Centre Inc	1	48		
Narula Enterprises Pty Ltd	1	48		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
RAEMA Pty Ltd	1	48		
The Murdoch University Child Care Association Incorporated	1	48		
Willetton Child Care Association Inc.	1	48		
Basekey Nominees Pty Ltd	1	47		
Billabong Community Child Care Centre Inc.	1	47		
Duncraig Early Learning Centre Inc.	1	47		
Flash Gordon LGC Pty Ltd ATF Flash Gordon Trust	1	47		
Freesamelia Pty Ltd	1	47		
Lefroy Road Child Care Centre Incorporated	1	47	14	<i>Lefroy Road Child Care Centre Incorporated Professional Early Childhood Education Care Standards & United Voice Enterprise Agreement 2013 AE401901</i>
S & T Hyde Pty Ltd	1	47		
The Childrens Hospital Child Care Centre Association Inc	1	47	18	The Children's Hospital Child Care Centre Association Inc Professional Early Childhood Education Care Standards & United Voice Enterprise
Kaili Enterprises Pty Ltd AFT Kriscon Family Trust	1	46		
KJS Kids Care Holdings Pty Ltd ATF KJS Investment Trust	1	46		
Joondalup Hospital Pty Ltd	1	45		
Lifestreams Christian Church Inc.	1	45		
NFT Services Pty Ltd as Trustee for Neagle Family Trust	1	45		
Small Friends Playschool Pty Ltd	1	45		
Sudbury Community House Assn Inc	1	45		
Liberi Pty Ltd	1	44		
S Pollard and Associates Pty Ltd	1	44		
Warnbro Out Of Hours School Care Pty Ltd	1	44		
College Community Child Care Centre Incorporated	1	43		
Funtrain Enterprises Pty Ltd	1	43		
Skymaker Holdings Pty Ltd	1	43		
Tzak Pty Ltd	1	43		
Albany Occasional Child Care Centre Inc	1	42		
Gorman Group Pty Ltd	1	42		
Headbrel Pty Ltd	1	42		
Leinster Community Day Care Centre Inc	1	42		
Newman Day Care Centre Incorporated	1	42		
Rainbow Child Care Centre Inc	1	42		
V.I Cook & W Hu	1	42		
Wesbrel Pty Ltd	1	42		
Calvin Enterprises Pty Ltd	1	40		
City of Stirling	1	40		
Courtney Leigh	1	40		
Forest Lakes/Thornlie Family Centre Inc.	1	40		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Kindley Investment Pty Ltd	1	40		
Penelope Hudson	1	40		
St Hildas Anglican School For Girls Inc	1	40		
Sunnie Holdings Pty Ltd	1	40		
The Baptist Union of Western Australia Inc	1	40		
Wise ELC Pty Ltd ATF WELC Family Trust	1	40		
Annette Clark	1	39		
Marmion Avenue Community Child Care Incorporated	1	39		
Mundaring Sharing Inc	1	39		
Museum Street Child Care Inc	1	39	10	Museum Street Child Care Incorporated Professional Early Childhood Education Care Standards & United Voice Enterprise Agreement 2013 AE401753
P & A Chemello Nominees Pty Ltd	1	39		
River Blossom Education Association Inc	1	39		
Robbay Pty Ltd	1	39		
The Yangebup Family Centre Inc	1	39		
Booragoon Occasional Child Care Centre Incorporated	1	38		
Christine Gumpold	1	38		
Colleen Lee	1	38		
Etedo Pty Ltd	1	38		
Geletic Holdings Pty Ltd	1	38		
Marhen Pty Ltd	1	38		
Montessori Gardens Pty Ltd ATF Montessori Gardens Unit Trust	1	38		
Moondyne Pty Ltd	1	38		
Mrs Nagham Taweel	1	38		
Port Kennedy Child Care Pty Ltd	1	38		
Shoalwater Child Care Pty Ltd	1	38		
SVP Transport Pty Ltd	1	38		
The Trustee for Tenth Avenue Childcare Trust	1	38		
AALUBRE Pty Ltd	1	37		
AUSSIE KIDZ CHILDCARE AND EDUCATION SERVICES PTY	1	37		
Baptista Holdings Pty Ltd	1	37		
L & Z Consulting Pty Ltd	1	37		
Ms Joy Robustellini	1	37		
BMELC Pty Ltd	1	36		
Organikids Pty Ltd	1	36		
Shire of Boddington	1	36		
Teresa D'Sylva	1	36		
The Evelyn Enrichment Foundation Ltd	1	36		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
W.K.O Pty Ltd	1	36		
ABWEH Pty Ltd	1	35		
Diyajay Pty Ltd	1	35		
Mrs Katie Blythe Pitchford	1	35		
Mt Lawley Out of School Care Inc	1	35		
Palafico Pty Ltd ATF AACJ Trust	1	35		
SOC Pty Ltd as Corporate Trustee for SOC Trust	1	35		
The Kalgoorlie Creche Incorporated	1	35		
Trizone Enterprises Pty Ltd ATF G & K Feddersen Trust	1	35		
Cottesloe Child Care Centre Inc.	1	34	9	<i>Cottesloe Child Care Centre Enterprise Agreement 2017 AE423800</i>
Geraldine O'Connor	1	33		
Valentine Jude Pty Ltd	1	33		
Communicare Inc	1	32		
Janelle Hamilton	1	32		
Ren & J Care Pty Ltd	1	32		
Blue Sky (Aust) Pty Ltd	1	30		
Christian City Church Hepburn Heights Incorporated	1	30		
Farnham House Pty Ltd	1	30		
Inessence pty ltd	1	30		
Katanning Community Childcare Centre Inc	1	30		
Katrina Fitch	1	30		
Kirstie Rohl	1	30		
Little Giggles Child Care Centre Pty Ltd	1	30		
Murdock Early Education Schools Pty Ltd	1	30		
Perth College Incorporated	1	30		
Rebecca Van Der Kwast	1	30		
RIVERTON - WILLETTON KINDERGARTEN (INDEPENDANT)	1	30		
Simaar Holdings Pty Ltd	1	30		
St Mary's Anglican Girls' School Inc	1	30		
Tiddlywinks Pty Ltd	1	30		
Callie Fort ATF The Indjge Family Trust	1	29		
Karaloar Nominees Pty Ltd	1	29		
Andrelle (WA) Pty Ltd ATF the Andrelle Trust	1	28		
Childcare Extraordinaire PTY LTD	1	28		
Coastal Kids Care Incorporated	1	28		
Merridin And Districts Childcare And Play School Association	1	28		
Shire of Moora	1	28		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
TAGSFOE PTY LTD	1	28		
Whittfords Occasional Child Care Centre Inc	1	28		
Wongan Cubbyhouse Inc.	1	28		
Arpana D'Syva	1	27		
Mrs Gillian Marie Smith	1	27		
Mrs Kathryn Gray	1	26		
Scarborough Baptist Church Inc	1	26		
Balga Senior High School Child Care Centre Inc	1	25		
Claremont Bright Beginnings Inc	1	25		
Curram Early Learning School ATF K&G Cowley Family Trust	1	25		
Ms Danielle Kingston Churack	1	25		
Port School Incorporated	1	25		
SWEDISH BILINGUAL CHILD CARE CENTRE PTY LTD	1	25		
Treehouse Childcare Centre Inc.	1	25		
Annie's Angels Play and Development Centre Pty Ltd	1	24		
City of Nedlands	1	24		
Duncraig Playgroup Inc	1	24		
Evans Tremeer Kim Pty Ltd	1	24		
Hyden Occasional Child Care Association Inc.	1	24		
Lee Germain	1	24		
Lesmurdie Baptist Church	1	24		
Resilience Education Pty Ltd	1	24		
Seabrees Kids Care Inc	1	24		
Christmas Island Daycare Centre Inc.	1	23		
Harvey Occasional Child Care Centre Inc	1	23		
Kojonup Occasional Care Centre Inc	1	23		
Yilgarn Occasional Child Care Centre Inc	1	22		
Hopetoun Community Child Care Centre Inc	1	21		
Bayswater Family Centre Inc	1	20		
Bunbury Cathedral Grammar School Inc	1	20		
Helen Randall	1	20		
JACC Holdings Pty Ltd	1	20		
Jenelle Turnbull	1	20		
Joondalup Family Centre Inc	1	20		
Kallaroo Community Kindergarten Inc.	1	20		
Kathryn Holland	1	20		
Leanne Corfield	1	20		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	Eees	Agreement
Marangaroo Family Centre Inc	1	20		
Mrs Samantha Higgins	1	20		
Mrs Sheila Monica King	1	20		
Northampton Child Care Association Inc.	1	20		
Quinns Rocks Three Year Old Programme Inc	1	20		
Rebecca Goodlich	1	20		
RMMCL Group Pty Ltd	1	20		
Shire of Williams	1	20		
Shirley Oswald	1	20		
The Fluffy Ducklings Day Care Inc.	1	20		
The Loftus Community Centre Association Inc	1	20		
Whitford Family Centre Inc	1	20		
Woodlupine Family Centre Inc.	1	20		
Binningup Occasional Child Care Centre Inc.	1	19		
Brookton Multifunctional Family Centre Inc	1	19		
Dalwallinu Clubhouse Early Learning Centre Inc.	1	19		
Denmark Occasional Day Care Centre Inc.	1	19		
Garbutt Holdings Pty Ltd	1	19		
Giggle Pots Day Care Incorporated	1	19		
Goomalling Gumnuts Inc.	1	19		
Jerramungup Occasional Child Care Association Inc	1	19		
Nannup Occasional Child Care Association Inc	1	19		
Northcliffe Family Centre Incorporated	1	19		
Pemberton Community Child Care Centre Inc.	1	19		
Shire of Cunderdin	1	19		
Shire of Kulin	1	19		
Shire of Leonora	1	19		
Shire of Perenjori	1	19		
Shire of Quairading	1	19		
Shire of Ravensthorpe	1	19		
Shire of West Arthur	1	19		
Canning Vale Prekindy Inc	1	18		
Mrs Nancy Susan Antonio-Verco	1	18		
Dowerin Community Childcare Inc	1	17		
The Boodie Rats (Mukinbudin Occasional Care) Incorporated	1	17		
Pickering Brook Pre-Kindergarten Inc.	1	16		
Bremer Bay Community Resource & Visitors Centre Inc	1	15		

Data Report No 1 - Early Childhood Providers with Included Services and Agreement Coverage

Provider Name	Services	Places	E'ees	Agreement
Bruce Rock Day Care Centre Inc	1	15		
Forrestdale Community Kindergarten Incorporated	1	15		
Lynette Hill	1	15		
MK Company Pty Ltd	1	15		
Kalbarri Occasional Child Care Incorporated	1	14		
Walpole Family Centre Inc.	1	14		
Superhero School for Boys Pty Ltd	1	13		
Narembeen Numbats Occasional Child Care Centre Association	1	12		
R Fitzgerald and S M Smith T/a Alpha Sprouts Academy	1	12		
Three Springs Childcare Inc	1	12	12	Three Springs Child Care Enterprise Agreement 2013 AE403365
Mingeneew Community Resource Centre Inc.	1	11		

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

using data from the

**Australian Children's Education and Care Quality Authority's National Registers
and Department of Employment's Workplace Agreement Database**

Produced by the

Independent Education Union of Australia

December 2017

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
ACT									
Reid Early Childhood Centre Incorporated		1	67	26	Base Rate: \$28.08	10%	6%	-15%	-18%
Reid Early Childcare Centre Enterprise Agreement 2014-2017 [AE409277] - Exp: 30/06/2017					Top Rate: \$38.84	6%	15%	-21%	-24%
					From: 1/1/2016				
CSIROCARE Black Mountain Inc		1	64	23	Base Rate: \$35.46	39%	33%	7%	3%
CSIROCARE Black Mountain Child Care Centre Agreement 2016-2018 [AE419570] - Exp: 1/02/2019					Top Rate: \$53.41	33%	58%	8%	4%
					From: 1/01/2017				
NSW									
Big Fat Smile Group Ltd		38	2090	87	Base Rate: \$28.19	10%	6%	-15%	-18%
Big Fat Smile Group Pty Ltd Teachers (Early Childhood Services) Agreement 2013 [AE401372] - Exp: 28/05/2016					Top Rate: \$41.09	6%	22%	-17%	-20%
					From: 01/01/2015				
SDN Children's Services		23	1286	643	Base Rate: \$27.69	8%	4%	-16%	-20%
SDN Enterprise Agreement 2016 [AE423359] - Exp: 30/06/2020					Top Rate: \$44.55	4%	32%	-10%	-13%
					From: 1/07/2017				
Integricare		11	541	30	Base Rate: \$28.62	12%	8%	-14%	-17%
Integricare Teachers Early Childhood Services Agreement 2013 [AE401110] - Exp: 14/05/2016					Top Rate: \$41.31	8%	23%	-16%	-20%
					From: 01/07/2017				
Illawarra Area Child Care Ltd		8	321	36	Base Rate: \$30.65	20%	15%	-7%	-11%
IACC Teachers Early Childhood Services Agreement 2016 [AE424663] - Exp: 30/06/2019					Top Rate: \$44.62	15%	32%	-10%	-13%
					From: 01/07/2017				
Western Sydney University Early Learning Limited		6	312	103	Base Rate: \$30.26	18%	14%	-9%	-12%
Western Sydney University Early Learning Services Enterprise Agreement (2016-2019) [AE423792] - Exp: 27/03/2020					Top Rate: \$44.45	14%	32%	-10%	-13%
					From: 1/1/2017				
Royal Institute for Deaf and Blind Children		5	129	84	Base Rate: \$32.75	28%	23%	-1%	-5%
Royal Institute for Deaf and Blind Children Therapy and Early Childhood Employees Enterprise Agreement 2015-2017 [AE417639] - Exp: 31/03/2017					Top Rate: \$46.86	23%	39%	-5%	-9%
					From: 1/01/2017				
UTS Child Care Incorporated		3	195	48	Base Rate: \$32.65	28%	23%	-1%	-5%
UTS Child Care Enterprise Agreement 2013 [AE400451] - Exp: 2/04/2016					Top Rate: \$47.93	23%	42%	-3%	-7%
					From: 9/03/2015				
Muswellbrook Pre-School Kindergarten Inc		2	120	8	Base Rate: \$27.21	6%	2%	-18%	-21%
Muswellbrook Preschool Kindergarten Inc Teachers Collective Agreement 2014 [AE412907] - Exp: 1/07/2017					Top Rate: \$33.72	2%	0%	-32%	-34%
					From: 01/07/2016				

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Kiama Pre-School Inc		2	70	Under 5 employees	Base Rate: \$29.20 Top Rate: \$42.89 From: 01/02/2017	14%	10%	-12%	-15%
Kiama Pre-school and Jamberoo Community Preschool Teachers' Collective Agreement 2016 [AE419823] - Exp: 30/06/2018						10%	27%	-13%	-16%
East Maitland Pre-School Assoc Inc		2	70	8	Base Rate: \$29.41 Top Rate: \$42.43 From: 01/07/2016	15%	11%	-11%	-15%
East Maitland Preschool Association Inc. Teachers Collective Agreement 2014 [AE412168] - Exp: 1/07/2017						11%	26%	-14%	-17%
Tammy's Toddlers Pty Ltd		2	55	Under 5 employees	Base Rate: \$30.03 Top Rate: \$40.12 From: 01/07/2016	18%	13%	-9%	-13%
Cairngah South Pre-School Agreement 2013 [AE403768] - Exp: 10/09/2016						13%	19%	-19%	-22%
West Bathurst Pre-School		2	80	6	Base Rate: \$30.76 Top Rate: \$45.19 From: 01/07/2017	20%	16%	-7%	-11%
West Bathurst Preschool and EarlyStart Keiso Preschool and Family Centre Teachers Collective Agreement 2015 [AE417792] - Exp: 30/06/2018						16%	34%	-8%	-12%
St Mary's Community Pre School Casino Inc		1	40	Under 5 employees	Base Rate: \$24.63 Top Rate: \$35.87 From: 01/09/2011	-4%	-7%	-26%	-28%
St Mary's Community Preschool Casino Inc. Teachers Collective Agreement Teachers Agreement 2010 [AE879709] - Exp: 12/08/2012						-7%	6%	-27%	-30%
Lismore Parish Centre Pre School Inc		1	29	9	Base Rate: \$25.39 Top Rate: \$36.65 From: 01/07/2013	-1%	-4%	-23%	-26%
Lismore Parish Centre Pre-school Inc. Employee Collective Agreement 2011 [AE889500] - Exp: 24/11/2014						-4%	9%	-26%	-29%
Arncliffe Pre School Inc		1	38	11	Base Rate: \$25.55 Top Rate: \$33.72 From: 17/01/2013	0%	-4%	-23%	-26%
Arncliffe Preschool Inc. Enterprise Agreement 2012 [AE899288] - Exp: 17/01/2017						-4%	0%	-32%	-34%
The Point Pre School Inc		1	20	Under 5 employees	Base Rate: \$25.95 Top Rate: \$38.12 From: 01/09/2013	2%	-2%	-22%	-25%
The Point Preschool Inc Teachers' Enterprise Agreement 2011 [AE884448] - Exp: 31/11/2013						-2%	13%	-23%	-26%
Riverside Preschool Incorporated		1	50	10	Base Rate: \$25.99 Top Rate: \$37.50 From: 01/07/2014	2%	-2%	-21%	-24%
Riverside Preschool Employee Enterprise Agreement 2013. [AE401303] - Exp: 16/05/2015						-2%	11%	-24%	-27%
Burrumboutock Pre School Centre Inc		1	20	Under 5 employees	Base Rate: \$26.42 Top Rate: \$38.81 From: 01/01/2013	3%	-1%	-20%	-23%
Burrumboutock Preschool Employee Collective Agreement 2012 [AE893346] - Exp: 27/11/2015						-1%	15%	-21%	-24%
Goonellabah Pre-School Incorporated		1	48	Under 5 employees	Base Rate: \$26.50 Top Rate: \$38.23 From: 01/07/2015	4%	-0%	-20%	-23%
Goonellabah Pre-School Kindergarten Inc Teachers Agreement 2013 [AE403186] - Exp: 31/01/2016						-0%	13%	-23%	-26%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	E'ees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Cardiff Child Care Centre Inc		1	53	Under 5 employees	Base Rate: \$26.60 Top Rate: \$38.76 From: 01/09/2012	4%	0%	-20%	-23%
Cardiff Early Education and Care Centre Teachers Early Childhood Services Agreement 2010 [AE883515] - Exp: 31/08/2013						0%	15%	-21%	-24%
The Little School Pre School Inc		1	16	7	Base Rate: \$26.93 Top Rate: \$38.85 From: 01/07/2015	5%	1%	-19%	-22%
Little School Preschool Employee Collective Agreement 2013 [AE404153] - Exp: 25/09/2016						1%	15%	-21%	-24%
Raymond Terrace Community Preschool Inc		1	60	Under 5 employees	Base Rate: \$26.99 Top Rate: \$39.64 From: 01/09/2013	6%	2%	-18%	-22%
Raymond Terrace Community Pre School and Long Day Care Teachers Collective Agreement 2011 [AE890580] - Exp: 31/12/2013						2%	18%	-20%	-23%
North Epping Kindergarten Association Inc		1	55	12	Base Rate: \$27.06 Top Rate: \$39.04 From: 01/07/2016	6%	2%	-18%	-21%
North Epping Kindergarten Employee Enterprise Agreement 2014 [AE409026] - Exp: 30/06/2017						2%	16%	-21%	-24%
Mulwala Pre-School Inc		1	20	Under 5 employees	Base Rate: \$27.21 Top Rate: \$39.97 From: 01/02/2017	6%	2%	-18%	-21%
Mulwala Preschool Inc. Employee Collective Agreement 2015 [AE423663] - Exp: 31/12/2019						2%	19%	-19%	-22%
Bowraville Community Preschool Inc		1	40	7	Base Rate: \$27.30 Top Rate: \$39.61 From: 01/09/2014	7%	3%	-17%	-21%
Bowraville Community Preschool Inc Agreement 2012 [AE893654] - Exp: 30/5/2015						3%	17%	-20%	-23%
Miranda Kindergarten Assoc		1	62	7	Base Rate: \$27.34 Top Rate: \$40.16 From: 01/01/2015	7%	3%	-17%	-21%
Miranda Kindergarten Teachers Collective Agreement 2013 [AE403665] - Exp: 0/09/2016						3%	19%	-19%	-22%
Blaxland Pre-School Kindergarten		1	46	14	Base Rate: \$27.37 Top Rate: \$40.20 From: 01/01/2013	7%	3%	-17%	-20%
Blaxland Preschool Kindergarten Employee Agreement 2012 [AE89570] - Exp: 30/12/2013						3%	19%	-19%	-22%
Kenthurst Pre-School Kindergarten		1	50	8	Base Rate: \$27.44 Top Rate: \$39.59 From: 01/01/2018	7%	3%	-17%	-20%
Kenthurst Preschool Kindergarten Inc. Teachers Collective Agreement 2016 [AE421707] - Exp: 31/12/2018						3%	17%	-20%	-23%
Edgeworth Community Pre-School Inc		1	20	Under 5 employees	Base Rate: \$27.47 Top Rate: \$40.36 From: 01/01/2013	8%	3%	-17%	-20%
Edgeworth Community Preschool Inc Teachers' Collective Agreement 2011 [AE884452] - Exp: 8/03/2014						3%	20%	-18%	-21%
Ashmont Pre School Inc		1	45	Under 5 employees	Base Rate: \$27.51 Top Rate: \$39.73 From: 01/07/2015	8%	4%	-17%	-20%
Ashmont Preschool Centre Teachers' Early Childhood Services Agreement 2014 [AE407795] - Exp: 31/10/2015						4%	18%	-19%	-23%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Balb Enterprise Pty Ltd ATF Spence Family Trust		1	90	59	Base Rate: \$27.52 Top Rate: \$36.33 From: 1/07/2017	8%	4%	-17%	-20%
STATIONBRIDGE Group Australia Enterprise Agreement 2016 [AE423440] - Exp: 15/11/2020						4%	8%	-26%	-29%
CBS Castle Hill Pty Ltd as Trustee for CBS Castle Hill Trust		1	109	59	Base Rate: \$27.52 Top Rate: \$36.33 From: 1/07/2017	8%	4%	-17%	-20%
STATIONBRIDGE Group Australia Enterprise Agreement 2016 [AE423440] - Exp: 15/11/2020						4%	8%	-26%	-29%
CBS Rhodes PTY LTD as the Trustee for CBS Rhodes Trust		1	64	59	Base Rate: \$27.52 Top Rate: \$36.33 From: 1/07/2017	8%	4%	-17%	-20%
STATIONBRIDGE Group Australia Enterprise Agreement 2016 [AE423440] - Exp: 15/11/2020						4%	8%	-26%	-29%
CBS West Hoxton Pty Ltd ATF CBS West Hoxton Unit Trust		1	89	59	Base Rate: \$27.52 Top Rate: \$36.33 From: 1/07/2017	8%	4%	-17%	-20%
STATIONBRIDGE Group Australia Enterprise Agreement 2016 [AE423440] - Exp: 15/11/2020						4%	8%	-26%	-29%
DG & JC Investments Pty Ltd		1	64	59	Base Rate: \$27.52 Top Rate: \$36.33 From: 1/07/2017	8%	4%	-17%	-20%
STATIONBRIDGE Group Australia Enterprise Agreement 2016 [AE423440] - Exp: 15/11/2020						4%	8%	-26%	-29%
Inner West Easy Living Pty Ltd ATF Inner West Easy Living		1	75	59	Base Rate: \$27.52 Top Rate: \$36.33 From: 1/07/2017	8%	4%	-17%	-20%
STATIONBRIDGE Group Australia Enterprise Agreement 2016 [AE423440] - Exp: 15/11/2020						4%	8%	-26%	-29%
Ropes Crossing Pty Ltd ATF Ropes Crossing Unit Trust		1	138	59	Base Rate: \$27.52 Top Rate: \$36.33 From: 1/07/2017	8%	4%	-17%	-20%
STATIONBRIDGE Group Australia Enterprise Agreement 2016 [AE423440] - Exp: 15/11/2020						4%	8%	-26%	-29%
Scobel Pty Ltd ATF the S & I Trust		1	92	59	Base Rate: \$27.52 Top Rate: \$36.33 From: 1/07/2017	8%	4%	-17%	-20%
STATIONBRIDGE Group Australia Enterprise Agreement 2016 [AE423440] - Exp: 15/11/2020						4%	8%	-26%	-29%
St Mary's Child Care Centre Ltd		1	64	Under 5 employees	Base Rate: \$27.83 Top Rate: \$40.18 From: 01/07/2016	9%	5%	-16%	-19%
St Mary's Child Care Centre Teachers Early Agreement 2015 [AE413066] - Exp: 31/07/2017						5%	19%	-19%	-22%
Jannah Pre School Kindergarten Inc		1	43	14	Base Rate: \$28.10 Top Rate: \$41.29 From: 01/07/2014	10%	6%	-15%	-18%
Jannah Pre-School Kindergarten Inc Agreement 2012 [AE898887] - Exp: 20/11/2015						6%	22%	-16%	-20%
King Street Community Pre-School East Maitland Incorporated		1	30	Under 5 employees	Base Rate: \$28.20 Top Rate: \$41.07 From: 01/01/2013	10%	6%	-15%	-18%
King St Community Pre-School Inc Teachers Collective Agreement 2011 [AE889020] - Exp: 28/10/2013						6%	22%	-17%	-20%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Guligong Pre School Inc	1	36	7	Base Rate: \$28.21 Top Rate: \$40.81 From: 01/07/2017	10%	6%	-15%	-18%
Guligong Preschool Employee Collective Agreement 2016 [AE422314] - Exp: 30/06/2018					6%	21%	-17%	-20%
Gymea Nursery School & Kindergarten Co-Op Society Ltd	1	60	6	Base Rate: \$28.35 Top Rate: \$41.65 From: 01/02/2016	11%	7%	-14%	-18%
The Gymea Nursery School And Kindergarten Cooperative Society Ltd Teachers Enterprise Agreement 2014 [AE415647] - Exp: 31/01/2017					7%	24%	-16%	-19%
Wollongbar Community Preschool Inc	1	29	8	Base Rate: \$28.36 Top Rate: \$41.31 From: 01/07/2016	11%	7%	-14%	-18%
Wollongbar Community Pre-School Inc. Employee Collective Agreement 2014 [AE416620] - Exp: 31/12/2018					7%	23%	-16%	-20%
Cooma North Pre-School Assoc Inc	1	30	Under 5 employees	Base Rate: \$28.55 Top Rate: \$41.58 From: 01/07/2017	12%	7%	-14%	-17%
Cooma North Preschool Association Inc. Teachers Agreement 2016 [AE421683] - Exp: 13/10/2019					7%	23%	-16%	-19%
Cronulla Preschool Kindergarten Incorporated	1	60	7	Base Rate: \$28.63 Top Rate: \$42.06 From: 01/01/2016	12%	8%	-13%	-17%
Cronulla Preschool Kindergarten Inc. Teachers Enterprise Agreement 2014 [AE408654] - Exp: 31/12/2016					8%	25%	-15%	-18%
Great Lakes Childrens Centre Incorporated	1	59	Under 5 employees	Base Rate: \$28.76 Top Rate: \$41.53 From: 01/09/2015	13%	8%	-13%	-16%
Great Lakes Children's Centre Incorporated Teacher's Early Childhood Services Collective Agreement 2013 [AE405781] - Exp: 9/12/2016					8%	23%	-16%	-19%
Wingham District Pre-School Kindergarten Ltd	1	49	Under 5 employees	Base Rate: \$28.81 Top Rate: \$41.96 From: 01/01/2016	13%	8%	-13%	-16%
Wingham and District Pre School Kindergarten Inc Teachers Collective Agreement 2014 [AE411493] - Exp: 31/12/2016					8%	24%	-15%	-18%
St. Ives Pre-School Kindergarten Association	1	40	11	Base Rate: \$28.85 Top Rate: \$41.62 From: 01/04/2017	13%	9%	-13%	-16%
St Ives Preschool Kindergarten Employee Collective Agreement 2015 [AE413401] - Exp: 9/04/2018					9%	23%	-16%	-19%
Maryland Child Care Centre Inc	1	52	Under 5 employees	Base Rate: \$29.07 Top Rate: \$42.35 From: 01/07/2017	14%	9%	-12%	-16%
Maryland Care and Early Centre Inc Teachers' Early Childhood Services Agreement 2016 [AE418649] - Exp: 31/12/2018					9%	26%	-14%	-17%
St George Preschool (Marsfield) Inc	1	27	Under 5 employees	Base Rate: \$29.10 Top Rate: \$47.22 From: 01/09/2016	14%	10%	-12%	-15%
St. George Preschool (Marsfield) Inc Teachers Collective Agreement 2013 [AE404458] - Exp: 5/10/2016					10%	40%	-4%	-8%
Clunes Community Preschool Association Inc	1	25	7	Base Rate: \$29.17 Top Rate: \$42.85 From: 1/01/2017	14%	10%	-12%	-15%
Clunes Community Preschool Employee Collective Agreement 2014 [AE410974] - Exp: 1/11/2018					10%	27%	-13%	-17%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Berkeley Vale Pre-School Kindergarten Inc		1	50	13	Base Rate: \$29.19 Top Rate: \$42.88 From: 01/07/2016	14%	10%	-12%	-15%
Berkeley Vale Pre School Kindergarten Employee Collective Agreement 2014 [AE415558] - Exp: 31/12/2016						10%	27%	-13%	-16%
Braidwood Pre-School Association Incorporated		1	30	Under 5 employees	Base Rate: \$29.19 Top Rate: \$42.88 From: 01/03/2017	14%	10%	-12%	-15%
Braidwood Preschool Association Incorporated Teachers Enterprise Agreement 2015 [AE415089] - Exp: 11/08/2018						10%	27%	-13%	-16%
Kurri Kurri & District Pre School Kindergarten		1	50	17	Base Rate: \$29.19 Top Rate: \$42.88 From: 01/07/2016	14%	10%	-12%	-15%
Kurri Kurri & District Pre-School Kindergarten Employee Collective Agreement 2014 [AE412377] - Exp: 1/09/2017						10%	27%	-13%	-16%
The Entrance Pre School Kindergarten Association		1	39	Under 5 employees	Base Rate: \$29.19 Top Rate: \$42.48 From: 1/07/2016	14%	10%	-12%	-15%
The Entrance Preschool Kindergarten Incorporated Teachers Collective Agreement 2013 [AE408237] - Exp: 17/01/2017						10%	26%	-14%	-17%
Valla Community Preschool Inc		1	49	8	Base Rate: \$29.20 Top Rate: \$42.90 From: 01/09/2017	14%	10%	-12%	-15%
Valla Community Preschool Employee Collective Agreement 2014-2017 [AE413326] - Exp: 31/12/2017						10%	27%	-13%	-16%
St John's Pre School Ashfield Inc		1	60	15	Base Rate: \$29.23 Top Rate: \$43.06 From: 01/09/2017	14%	10%	-12%	-15%
St John's Preschool Ashfield Employee Collective Agreement 2015 [AE414966] - Exp: 31/07/2018						10%	28%	-13%	-16%
Gloucester Pre-School Incorporated		1	45	Under 5 employees	Base Rate: \$29.32 Top Rate: \$42.70 From: 01/09/2016	15%	10%	-11%	-15%
Gloucester Pre-School Incorporated Teachers Enterprise Agreement 2014 [AE409721] - Exp: 31/08/2017						10%	27%	-13%	-17%
Sos Pre School Ltd		1	50	15	Base Rate: \$29.36 Top Rate: \$43.39 From: 01/02/2017	15%	11%	-11%	-15%
SOS Preschool Ltd Employee Collective Agreement 2017-2019 [AE423539] - Exp: 31/12/2019						11%	29%	-12%	-15%
North Ryde Community Pre-School Inc		1	51	15	Base Rate: \$29.42 Top Rate: \$43.21 From: 1/07/2017	15%	11%	-11%	-15%
North Ryde Community Preschool Inc. Employees Collective Agreement 2015 [AE417804] - Exp: 12/02/2019						11%	28%	-12%	-16%
The North Brighton Pre-School Community Kindergarten Inc		1	41	11	Base Rate: \$29.48 Top Rate: \$45.80 From: 1/09/2017	15%	11%	-11%	-14%
North Brighton Pre School Community Kindergarten Incorporated Enterprise Agreement 2016 [AE423006] - Exp: 1/09/2019						11%	36%	-7%	-11%
Lyrebird Pre-School Kindergarten Nowra East Inc		1	40	9	Base Rate: \$29.49 Top Rate: \$43.32 From: 01/02/2017	15%	11%	-11%	-14%
Lyrebird Preschool Kindergarten Nowra East Inc. Employee Collective Agreement 2015 [AE413803] - Exp: 31/12/2017						11%	28%	-12%	-16%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
The Rozelle Child Care Centre Ltd		1	56	25	Base Rate: \$29.49 Top Rate: \$43.32 From: 01/07/2017	15%	11%	-11%	-14%
Rozelle Child Care Centre Ltd	Employee Collective Agreement 2015 [AE414625]					11%	28%	-12%	-16%
Blayney Pre-School Inc		1	29	9	Base Rate: \$29.55 Top Rate: \$42.64 From: 01/07/2017	16%	11%	-11%	-14%
Blayney Pre School Employee Collective Agreement 2016 [AE421187]						11%	26%	-14%	-17%
Salamander Bay Child Care Centre Inc		1	80	Under 5 employees	Base Rate: \$29.58 Top Rate: \$34.83 From: 01/07/2017	16%	11%	-11%	-14%
Salamander Child Care Centre - Teachers Early Childhood Services Agreement 2013 [AE404332]						11%	3%	-29%	-32%
Whangara-LI Aboriginal Child and Family Centre Incorporated		1	35	16	Base Rate: \$29.60 Top Rate: \$40.95 From: 1/07/2016	16%	11%	-11%	-14%
Whangara-LI Aboriginal Child and Family Centre Administrative Employees, Children's Services, Community Services and Managers Enterprise Agreement 2014-2017 [AE413355]						11%	21%	-17%	-20%
Concord West Rhodes Preschool Inc		1	40	Under 5 employees	Base Rate: \$29.61 Top Rate: \$43.50 From: 01/09/2016	16%	11%	-11%	-14%
Concord West Rhodes Pre School Inc Teachers Collective Agreement 2014 [AE409216]						11%	29%	-12%	-15%
Parkes Early Childhood Centre		1	86	31	Base Rate: \$29.61 Top Rate: \$42.29 From: 1/07/2017	16%	11%	-11%	-14%
Parkes Early Childhood Centre Incorporated Enterprise Agreement 2017 [AE424292]						11%	25%	-14%	-18%
Abbotsford Long Day Care Centre Inc		1	55	24	Base Rate: \$29.62 Top Rate: \$42.77 From: 1/07/2017	16%	11%	-10%	-14%
Abbotsford Long Day Care Centre's Enterprise Agreement 2015 [AE420459]						11%	27%	-13%	-17%
Hamilton Child Care Centre Inc		1	36	Under 5 employees	Base Rate: \$29.66 Top Rate: \$43.57 From: 02/09/2016	16%	12%	-10%	-14%
Hamilton Child Care Centre Inc. Teachers Early Childhood Services Agreement 2015 [AE414556]						12%	29%	-12%	-15%
Leeton Preschool Assoc Inc		1	60	12	Base Rate: \$29.67 Top Rate: \$43.21 From: 01/08/2017	16%	12%	-10%	-14%
Leeton Preschool Association Employee Collective Agreement 2015 [AE415087]						12%	28%	-12%	-16%
Moruya Pre School Kindergarten Inc		1	30	9	Base Rate: \$29.72 Top Rate: \$42.88 From: 01/02/2017	16%	12%	-10%	-14%
Moruya Preschool Kindergarten Inc. Employee Collective Agreement 2014 [AE412169]						12%	27%	-13%	-16%
Jesmond Early Education Centre Inc		1	50	Under 5 employees	Base Rate: \$29.79 Top Rate: \$43.40 From: 01/07/2016	17%	12%	-10%	-13%
Jesmond Early Education Centre Inc. Early Childhood Services Agreement 2016 [AE422490]						12%	29%	-12%	-15%

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Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Doonside Kindergarten Incorporated		1	40	12	Base Rate: \$29.86	17%	12%	-10%	-13%
					Top Rate: \$45.06	12%	34%	-9%	-12%
					From: 1/02/2017				
Bega Pre-School Association Inc		1	40	Under 5 employees	Base Rate: \$29.89	17%	12%	-10%	-13%
					Top Rate: \$44.13	12%	31%	-11%	-14%
					From: 01/09/2016				
Bermagui Pre School Co-Op Soc Ltd		1	40	Under 5 employees	Base Rate: \$29.89	17%	12%	-10%	-13%
					Top Rate: \$44.13	12%	31%	-11%	-14%
					From: 01/09/2016				
Cobargo Pre School Inc		1	24	Under 5 employees	Base Rate: \$29.89	17%	12%	-10%	-13%
					Top Rate: \$44.13	12%	31%	-11%	-14%
					From: 01/09/2016				
Narroona Pre School Kindergarten Assn		1	30	Under 5 employees	Base Rate: \$29.89	17%	12%	-10%	-13%
					Top Rate: \$44.13	12%	31%	-11%	-14%
					From: 01/09/2016				
Narroona Pre-School Kindergarten Inc		Pre-School Inc Teachers Collective Agreement 2014 [AE411495] - Exp: 1/06/2018			Base Rate: \$29.89	17%	12%	-10%	-13%
					Top Rate: \$44.13	12%	31%	-11%	-14%
					From: 01/09/2016				
Pambula Pre-School Kindergarten Association Inc		1	40	Under 5 employees	Base Rate: \$29.89	17%	12%	-10%	-13%
					Top Rate: \$44.13	12%	31%	-11%	-14%
					From: 01/09/2016				
Pambula Pre-School Kindergarten Association Incorporated		Teachers Collective Agreement 2014 [AE408653] - Exp: 26/06/2017			Base Rate: \$29.89	17%	12%	-10%	-13%
					Top Rate: \$44.13	12%	31%	-11%	-14%
					From: 01/09/2016				
Tatira Children's Services Inc		1	27	Under 5 employees	Base Rate: \$29.89	17%	12%	-10%	-13%
					Top Rate: \$44.13	12%	31%	-11%	-14%
					From: 01/09/2016				
Tatira Children's Services Incorporated		Teachers Collective Agreement 2014 [AE408059] - Exp: 9/05/2017			Base Rate: \$29.89	17%	12%	-10%	-13%
					Top Rate: \$44.13	12%	31%	-11%	-14%
					From: 01/09/2016				
Cabarita Mortlake Kindergarten Association		1	42	Under 5 employees	Base Rate: \$29.94	17%	13%	-10%	-13%
					Top Rate: \$47.12	13%	40%	-5%	-8%
					From: 01/09/2016				
Cabarita Mortlake Kindergarten Inc		Teachers Collective Agreement 2015 [AE417099] - Exp: 15/12/2017			Base Rate: \$29.94	17%	13%	-10%	-13%
					Top Rate: \$47.12	13%	40%	-5%	-8%
					From: 01/09/2016				
Armidale Community Preschool Inc		1	39	10	Base Rate: \$29.95	17%	13%	-9%	-13%
					Top Rate: \$43.99	13%	30%	-11%	-14%
					From: 1/09/2016				
Armidale Community Preschool Inc		Employee Agreement 2013 [AE406029] - Exp: 27/12/2016			Base Rate: \$29.95	17%	13%	-9%	-13%
					Top Rate: \$43.99	13%	30%	-11%	-14%
					From: 1/09/2016				
Pennant Hills War Memorial Childrens Centre		1	63	6	Base Rate: \$30.02	17%	13%	-9%	-13%
					Top Rate: \$44.10	13%	31%	-11%	-14%
					From: 01/08/2014				
Pennant Hills War Memorial Children's Centre Association Inc		Teachers Collective Agreement 2011 [AE888475] - Exp: 29/09/2014			Base Rate: \$30.02	17%	13%	-9%	-13%
					Top Rate: \$44.10	13%	31%	-11%	-14%
					From: 01/08/2014				
Shoalhaven Community Pre School Inc		1	40	10	Base Rate: \$30.05	18%	13%	-9%	-13%
					Top Rate: \$44.15	13%	31%	-11%	-14%
					From: 01/07/2017				
Shoalhaven Community Preschool Employee Collective Agreement 2014 [AE407302] - Exp: 1/01/2017					Base Rate: \$30.05	18%	13%	-9%	-13%
					Top Rate: \$44.15	13%	31%	-11%	-14%
					From: 01/07/2017				

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Narrabeen Community Kindergarten Incorporated		1	42	15	Base Rate: \$30.06 Top Rate: \$44.16 From: 01/01/2017	18%	13%	-9%	-13%
Narrabeen Community Kindergarten Inc Employee Collective Agreement 2014 [AE411520] - Exp: 9/12/2017						13%	31%	-11%	-14%
Camden Pre-School Kindergarten Co-Operative Ltd		1	40	14	Base Rate: \$30.07 Top Rate: \$40.21 From: 1/09/2017	18%	13%	-9%	-13%
Camden Preschool Kindergarten Cooperative Limited Enterprise Agreement 2013 [AE406787] - Exp: 14/02/2018						13%	19%	-19%	-22%
Dunoon Pre-School Incorporated		1	25	Under 5 employees	Base Rate: \$30.07 Top Rate: \$44.17 From: 01/01/2017	18%	13%	-9%	-13%
Dunoon Preschool Employee Collective Agreement 2014 [AE410103] - Exp: 12/09/2018						13%	31%	-10%	-14%
Manly Vale Community Kindergarten Inc		1	30	9	Base Rate: \$30.12 Top Rate: \$44.25 From: 31/01/2017	18%	13%	-9%	-12%
Manly Vale Community Kindergarten Inc Employee Collective Agreement 2016 [AE421836] - Exp: 31/12/2018						13%	31%	-10%	-14%
Canterbury Community Child Care Centre		1	32	9	Base Rate: \$30.21 Top Rate: \$44.37 From: 01/07/2017	18%	14%	-9%	-12%
Canterbury Community Child Care Centre Early Childhood Educators Agreement 2016 [AE419641] - Exp: 31/12/2019						14%	32%	-10%	-14%
Fairfield Nursery School		1	60	13	Base Rate: \$30.32 Top Rate: \$43.78 From: 01/01/2017	19%	14%	-8%	-12%
Fairfield Nursery School Enterprise Agreement 2016 [AE424018] - Exp: 31/08/2019						14%	30%	-11%	-15%
Engadine Pre School Kindergarten Inc		1	50	Under 5 employees	Base Rate: \$30.35 Top Rate: \$44.59 From: 01/09/2017	19%	14%	-8%	-12%
Engadine Pre-School Kindergarten Inc Teachers Collective Agreement 2015 [AE416686] - Exp: 31/08/2018						14%	32%	-10%	-13%
Medowie Community Pre School Incorporated		1	29	Under 5 employees	Base Rate: \$30.35 Top Rate: \$44.59 From: 01/09/2017	19%	14%	-8%	-12%
Medowie Community Preschool Inc Teachers and Directors Collective Agreement 2011 [AE887680] - Exp: 29/08/2014						14%	32%	-10%	-13%
Bexley Jack & Jill Pre-School Inc		1	37	14	Base Rate: \$30.36 Top Rate: \$44.59 From: 01/09/2017	19%	14%	-8%	-12%
Bexley Jack and Jill Preschool Inc Employee Collective Agreement 2015 [AE414369] - Exp: 24/06/2018						14%	32%	-10%	-13%
Gorokan Preschool Inc		1	59	Under 5 employees	Base Rate: \$30.36 Top Rate: \$44.18 From: 01/07/2017	19%	14%	-8%	-12%
Gorokan Preschool Incorporated Teachers' Collective Agreement 2013 [AE406338] - Exp: 17/01/2017						14%	31%	-10%	-14%
Long Jetty Pre School Incorporated		1	40	Under 5 employees	Base Rate: \$30.36 Top Rate: \$44.18 From: 01/07/2017	19%	14%	-8%	-12%
Long Jetty Inc Teachers Collective Agreement 2013 [AE406786] - Exp: 7/02/2017						14%	31%	-10%	-14%

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Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Macarthur Preschool Kindergarten Association Incorporated		1	40	12	Base Rate: \$30.36 Top Rate: \$44.59 From: 01/09/2017	19%	14%	-8%	-12%
Macarthur Preschool Employee Collective Agreement 2015 [AE415091] - Exp: 11/08/2018						14%	32%	-10%	-13%
Nought To Five Early Childhood Centre		1	74	23	Base Rate: \$30.36 Top Rate: \$44.62 From: 01/07/2017	19%	14%	-8%	-12%
Nought To Five Early Childhood Centre Employee Collective Agreement 2015 [AE416783] - Exp: 31/12/2018						14%	32%	-10%	-13%
Lapstone Pre School Kindergarten Assn Inc		1	36	11	Base Rate: \$30.45 Top Rate: \$48.10 From: 28/03/2017	19%	15%	-8%	-12%
LAPSTONE EARLY INTERVENTION ENTERPRISE AGREEMENT2017 [AE423739] - Exp: 21/03/2020						15%	43%	-3%	-6%
Macquarie Hills Community Pre-School Inc		1	40	Under 5 employees	Base Rate: \$30.45 Top Rate: \$44.62 From: 1/01/2017	19%	15%	-8%	-12%
Macquarie Hills Community Pre-School Inc Teachers Collective Agreement 2014 [AE408846] - Exp: 1/05/2018						15%	32%	-10%	-13%
St Peters Community Preschool Incorporated		1	27	7	Base Rate: \$30.67 Top Rate: \$44.24 From: 1/02/2017	20%	15%	-7%	-11%
St Peters Community Preschool Inc Enterprise Agreement 2016 [AE418342] - Exp: 31/03/2019						15%	31%	-10%	-14%
Arndu St Pauls Pre School		1	49	31	Base Rate: \$30.83 Top Rate: \$44.91 From: 01/02/2017	21%	16%	-7%	-10%
Arndu St Paul's Pre-School Enterprise Agreement 2015 [AE413679] - Exp: 4/05/2019						16%	33%	-9%	-12%
Inaburra Communications Ltd		1	60	10	Base Rate: \$30.84 Top Rate: \$45.22 From: 01/07/2017	21%	16%	-7%	-10%
Inaburra Pre-School Employee Enterprise Agreement 2016-2018 [AE423504] - Exp: 2/03/2019						16%	34%	-8%	-12%
Sans Souci Community Pre School Assoc Inc		1	72	19	Base Rate: \$30.91 Top Rate: \$45.40 From: 01/01/2017	21%	16%	-7%	-10%
Sans Souci Community Preschool Employee Collective Agreement 2016 [AE418164] - Exp: 1/09/2018						16%	35%	-8%	-12%
Rosellas Community Preschool Incorporated		1	39	12	Base Rate: \$30.92 Top Rate: \$45.44 From: 01/02/2017	21%	16%	-7%	-10%
ROSELLAS COMMUNITY PRESCHOOL INC. EMPLOYEE COLLECTIVE AGREEMENT 2015 [AE416109] - Exp: 12/10/2018						16%	35%	-8%	-11%
Kindlian Early Childhood Centre Incorporated		1	90	Under 5 employees	Base Rate: \$31.12 Top Rate: \$45.34 From: 01/07/2017	22%	17%	-6%	-10%
Kindlian Early Childhood Centre Inc Teachers Early Childhood Services Agreement 2016 [AE423264] - Exp: 1/09/2019						17%	34%	-8%	-12%
Milnooka Pre School Centre Incorporated		1	41	11	Base Rate: \$31.12 Top Rate: \$45.34 From: 01/01/2017	22%	17%	-6%	-10%
Milnooka Pre School Centre Inc. Employee Collective Agreement [AE424077] - Exp: 19/04/2020						17%	34%	-8%	-12%

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Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
St Mark's Brighton Le Sands Preschool Kindergarten Inc		1	24	10	Base Rate: \$31.20 Top Rate: \$46.09 From: 01/11/2017	22%	17%	-6%	-9%
St Mark's Brighton Le Sands Preschool Kindergarten Employee Collective Agreement 2014 [AE411087] - Exp: 19/11/2017						17%	37%	-7%	-10%
The Jack & Jill Kindergarten		1	40	10	Base Rate: \$31.24 Top Rate: \$45.89 From: 01/02/2017	22%	18%	-6%	-9%
The Jack and Jill Kindergarten Employee Agreement 2017 [AE424129] - Exp: 31/12/2019						18%	36%	-7%	-11%
Corowa Preschool Association Incorporated		1	54	11	Base Rate: \$31.28 Top Rate: \$45.95 From: 01/01/2016	22%	18%	-5%	-9%
Corowa Preschool Association Incorporated Employee Collective Agreement 2014 [AE407348] - Exp: 26/03/2017						18%	36%	-7%	-10%
Springdale Heights Pre School Inc		1	30	Under 5 employees	Base Rate: \$31.47 Top Rate: \$46.22 From: 01/07/2016	23%	18%	-5%	-9%
Springdale Heights Pre-School Inc. Employee Collective Agreement 2014 [AE409082] - Exp: 30/06/2017						18%	37%	-6%	-10%
Howlong Preschool Association Inc		1	26	9	Base Rate: \$31.50 Top Rate: \$46.28 From: 26/01/2016	23%	19%	-5%	-8%
Howlong Preschool Association Inc. Employee Collective Agreement 2014 [AE410520] - Exp: 14/10/2017						19%	37%	-6%	-10%
The Northern Nursery School Ltd		1	60	13	Base Rate: \$31.55 Top Rate: \$46.35 From: 1/07/2017	23%	19%	-5%	-8%
The Northern Nursery School Limited Whole Centre Enterprise Agreement 2016 [AE417849] - Exp: 15/02/2020						19%	37%	-6%	-10%
Woodenbong Pre School Kindergarten Inc		1	25	7	Base Rate: \$31.58 Top Rate: \$44.61 From: 01/07/2017	24%	19%	-5%	-8%
Woodenbong Preschool And Kindergarten Inc Employee Collective Agreement 2015 [AE415092] - Exp: 11/08/2018						19%	32%	-10%	-13%
East Lindfield Community Pre School Inc		1	56	12	Base Rate: \$31.69 Top Rate: \$46.16 From: 01/07/2016	24%	19%	-4%	-8%
East Lindfield Community Preschool Inc. Enterprise Agreement 2014 [AE411497] - Exp: 1/12/2017						19%	37%	-6%	-10%
Moresby Park Pre-School Incorporated		1	29	6	Base Rate: \$31.69 Top Rate: \$52.36 From: 1/07/2017	24%	19%	-4%	-8%
Moresby Park Preschool Incorporated Employee Collective Agreement 2016 [AE423139] - Exp: 30/06/2019						19%	55%	6%	2%
East Willoughby Preschool Incorporated		1	20	7	Base Rate: \$31.87 Top Rate: \$46.82 From: 01/09/2017	25%	20%	-4%	-7%
East Willoughby Preschool Inc. Employee Collective Agreement 2014 [AE409895] - Exp: 15/09/2017						20%	39%	-5%	-9%
Jacaranda Pre-School Centre Incorporated		1	60	Under 5 employees	Base Rate: \$32.18 Top Rate: \$47.27 From: 1/09/2017	26%	21%	-3%	-6%
Jacaranda Preschool Inc. Teachers Enterprise Agreement 2014 [AE409689] - Exp: 30/04/2018						21%	40%	-4%	-8%

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Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Pipples Early Childhood Centre		1	39	12	Base Rate: \$32.27 Top Rate: \$43.00 From: 1/1/2017	26%	21%	-2%	-6%
Pipples Early Childhood Centre Inc. Enterprise Agreement 2016 - 2019 [AE420903] - Exp: 30/08/2019						21%	28%	-13%	-16%
Kapooka Early Childhood Centre Incorporated		1	30	Under 5 employees	Base Rate: \$32.35 Top Rate: \$47.51 From: 01/01/2016	27%	22%	-2%	-6%
Kapooka Early Childhood Centre Inc. Teacher's Enterprise Agreement 2014 [AE409513] - Exp: 7/08/2017						22%	41%	-4%	-7%
Concord Kindergarten Association		1	40	Under 5 employees	Base Rate: \$32.43 Top Rate: \$47.66 From: 01/02/2017	27%	22%	-2%	-6%
Concord Kindergarten Association Inc. Teachers Collective Agreement Teachers Agreement 2017 - 2019 [AE424010] - Exp: 12/04/2020						22%	41%	-3%	-7%
Wallsend Community Pre School		1	39	Under 5 employees	Base Rate: \$32.67 Top Rate: \$47.99 From: 01/07/2016	28%	23%	-1%	-5%
Wallsend Community Preschool Inc Teachers Collective Agreement 2014 [AE407253] - Exp: 31/12/2016						23%	42%	-3%	-6%
Griffith East Pre School Inc		1	60	Under 5 employees	Base Rate: \$32.72 Top Rate: \$47.66 From: 01/09/2017	28%	23%	-1%	-5%
Griffith East Pre School Kindergarten Inc Teachers Collective Agreement 2016 [AE419888] - Exp: 31/12/2019						23%	41%	-3%	-7%
Eastlakes Community Child Care Centre Inc		1	71	6	Base Rate: \$32.83 Top Rate: \$47.85 From: 01/09/2017	28%	24%	-1%	-5%
Teacher's Belmont Community Child Care Centre Collective Agreement 2016 [AE422916] - Exp: 1/12/2018						24%	42%	-3%	-7%
Girribai Community Pre School Inc		1	40	Under 5 employees	Base Rate: \$32.96 Top Rate: \$48.41 From: 01/09/2017	29%	24%	-0%	-4%
Girribai Community Preschool Inc Teachers Collective Agreement 2014 [AE410101] - Exp: 1/09/2018						24%	44%	-2%	-6%
East Lismore Community Pre-School Inc		1	50	Under 5 employees	Base Rate: \$33.18 Top Rate: \$47.05 From: 1/01/2017	30%	25%	0%	-4%
East Lismore Community Preschool Inc. Teachers Collective Agreement 2015 [AE413801] - Exp: 12/05/2018						25%	40%	-5%	-8%
Thurgoona Preschool Inc		1	50	12	Base Rate: \$33.24 Top Rate: \$49.58 From: 01/07/2017	30%	25%	0%	-3%
Thurgoona Preschool Employee Enterprise Agreement 2016 [AE421145] - Exp: 1/07/2019						25%	47%	0%	-3%
Baulkham Hills Preschool Kindergarten Incorporated		1	40	11	Base Rate: \$33.30 Top Rate: \$48.91 From: 01/08/2016	30%	25%	1%	-3%
Baulkham Hills Pre-School Kindergarten Employees Collective Agreement 2014 [AE413039] - Exp: 8/12/2017						25%	45%	-1%	-5%
West Epping Pre-School Association Inc		1	40	12	Base Rate: \$33.39 Top Rate: \$49.04 From: 01/01/2017	31%	26%	1%	-3%
West Epping Preschool Association Employee Collective Agreement 2015 [AE417893] - Exp: 18/02/2019						26%	45%	-1%	-4%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
EA Title								
St Columba Anglican School Council Incorporated	1	138	Under 5 employees	Base Rate: \$33.52 Top Rate: \$47.42 <i>From: 01/09/2017</i>	31%	26%	1%	-3%
St Columba Uniting Church Preschool Teachers' Collective Agreement 2014-2018 [AE411486] - Exp: 1/06/2018					26%	41%	-4%	-8%
Ponyara Pre-School Kindergarten Association Ltd	1	35	Under 5 employees	Base Rate: \$33.58 Top Rate: \$50.56 <i>From: 1/01/2017</i>	31%	26%	1%	-2%
Ponyara Pre-School Kindergarten Employee Collective Agreement 2013 [AE406590] - Exp: 31/12/2017					26%	50%	2%	-1%
Burwood Neighbourhood Child Care Co Op Ltd	1	40	18	Base Rate: \$33.62 Top Rate: \$43.51 <i>From: 1/07/2017</i>	32%	27%	2%	-2%
Elm St Early Learning Centre Early Childhood Educators Enterprise Agreement 2016 [AE421772] - Exp: 31/12/2019					27%	29%	-12%	-15%
Budgetwoi Halekulani Pre School Kindergarten Inc	1	39	Under 5 employees	Base Rate: \$33.92 Top Rate: \$49.37 <i>From: 01/07/2017</i>	33%	28%	3%	-1%
Budgetwoi Halekulani Preschool Kindergarten Incorporated Teachers Collective Agreement 2014 [AE409217] - Exp: 24/07/2017					28%	46%	0%	-4%
Albury Pre School Kindergarten Inc	1	50	12	Base Rate: \$33.94 Top Rate: \$50.62 <i>From: 01/09/2017</i>	33%	28%	3%	-1%
Albury Preschool Employee Collective Agreement 2016-2019 [AE424035] - Exp: 1/09/2019					28%	50%	3%	-1%
Willoughby Community Pre School Inc	1	45	13	Base Rate: \$34.17 Top Rate: \$50.19 <i>From: 01/01/2017</i>	34%	29%	3%	-1%
Willoughby Community Preschool Inc. Enterprise Agreement 2015 [AE412317] - Exp: 18/01/2019					29%	49%	2%	-2%
Drummoyne Pre-School Kindergarten Incorporated	1	40	12	Base Rate: \$34.30 Top Rate: \$47.44 <i>From: 1/09/2017</i>	34%	29%	4%	-0%
Drummoyne Pre-School Employee Collective Enterprise Agreement 2016 [AE423362] - Exp: 30/09/2020					29%	41%	-4%	-8%
Jesmond Community Pre School Assn Inc	1	40	Under 5 employees	Base Rate: \$34.69 Top Rate: \$50.96 <i>From: 01/07/2017</i>	36%	31%	5%	1%
Jesmond Community Preschool Association Inc. Teacher's Enterprise Agreement 2014 [AE412378] - Exp: 22/01/2018					31%	51%	3%	-1%
The Council of Abbotsleigh	1	70	36	Base Rate: \$34.77 Top Rate: \$50.59 <i>From: 1/03/2017</i>	36%	31%	5%	1%
Early Learning Centre Agreement 2014 - 2017 for The Council of Abbotsleigh [AE409979] - Exp: 31/12/2017					31%	50%	3%	-1%
The Trustees of The Jesuit Fathers	1	80	26	Base Rate: \$34.77 Top Rate: \$50.58 <i>From: 1/02/2017</i>	36%	31%	5%	1%
Early Learning Centre Agreement 2015 - 2017 for Mirrabrook Early Learning Centre Ltd [AE414134] - Exp: 31/12/2017					31%	50%	2%	-1%
St Faith's Anglican Church of Australia Narrabeen	1	38	9	Base Rate: \$35.21 Top Rate: \$50.83 <i>From: 01/07/2016</i>	38%	33%	6%	2%
St Faiths Gumnul Kindergarten Inc. Employee Collective Agreement 2013 [AE406234] - Exp: 17/02/2017					33%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
NT									
Casuarina Childcare Centre Inc		1	55	14	Base Rate: \$25.55	0%	-4%	-23%	-26%
Casuarina Childcare Centre and United Voice Big Steps Enterprise Agreement 2013 [AE42061] - Exp: 1/12/2016					Top Rate: \$33.72	-4%	0%	-32%	-34%
From: 1/05/2013									
QLD									
Goodstart Early Learning Ltd		650	50614	15728	Base Rate: \$31.08	22%	17%	-6%	-10%
Goodstart Early Learning Enterprise Agreement 2016 [AE418684] - Exp: 29/04/2019					Top Rate: \$45.29	17%	34%	-8%	-12%
From: 23/02/2017									
The Creeche and Kindergarten Association Limited		167	5913	1088	Base Rate: \$33.87	33%	27%	2%	-2%
C&K Early Childhood Education Enterprise Agreement 2017 [AE424339] - Exp: 30/06/2019					Top Rate: \$46.70	27%	39%	-5%	-9%
From: 1/07/2017									
Lutheran Church of Australia Queensland District		32	1583	39	Base Rate: \$34.16	34%	29%	3%	-1%
Queensland Lutheran Early Childhood Services Sessional Kindergarten Agreement 2015 [AE417816] - Exp: 7/12/2019					Top Rate: \$41.14	29%	22%	-17%	-20%
From: 1/05/2017									
Christian Community Ministries Limited		7	422	67	Base Rate: \$31.03	21%	17%	-6%	-10%
Christian Community Ministries Early Learning Centres and Pre-Prep Centres Enterprise Agreement 2015 [AE416385] - Exp: 4/1/2017					Top Rate: \$44.55	17%	32%	-10%	-13%
From: 1/07/2016									
Kate's Place Day Care Centre Pty Ltd		6	484	72	Base Rate: \$25.55	0%	-4%	-23%	-26%
Kate's Place Day Care Centre Pty Ltd Enterprise Agreement 2012 [AE899243] - Exp: 20/01/2016					Top Rate: \$33.72	-4%	0%	-32%	-34%
From: 21/01/2014									
GW MACQUARIE PARK PTY LTD		2	223		Base Rate: \$25.57	0%	-4%	-23%	-26%
Greenwood Early Education Centres Enterprise Agreement 2013 [AE406623] - Exp: 6/02/2018					Top Rate: \$36.92	-4%	9%	-25%	-28%
From: 1/07/2013									
Children First Learning Centres Pty Ltd		2	225	91	Base Rate: \$26.83	5%	1%	-19%	-22%
SINGLE ENTERPRISE AGREEMENT - CHILDREN FIRST LEARNING CENTRES [CFLC] PTY LTD ABN 47009986547 [AE407159] - Exp: 31/12/2017					Top Rate: \$35.41	1%	5%	-28%	-31%
From: 1/07/2017									
AEIOU Foundation		2	70	157	Base Rate: \$33.01	29%	24%	-0%	-4%
AEIOU Enterprise Agreement 2016 [AE421005] - Exp: 30/06/2019					Top Rate: \$43.39	24%	29%	-12%	-15%
From: 1/07/2017									
Little Berries Pty Ltd as Trustee for The Circle of Trust		1	24		Base Rate: \$25.55	0%	-4%	-23%	-26%
Redlynch Kindergarten Enterprise Bargaining Agreement 2013 [AE403184] - Exp: 30/06/2017					Top Rate: \$33.72	-4%	0%	-32%	-34%
From: 1/07/2015									

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name EA Title	Services	Places	E'ees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
GW Bronte Pty Ltd Greenwood Early Education Centres Enterprise Agreement 2013 [AE406623] - Exp: 6/02/2018	1	83	Under 5 employees	Base Rate: \$25.57 Top Rate: \$36.92 From: 1/07/2013	0%	-4%	-23%	-26%
GW Brookvale Pty Ltd Greenwood Early Education Centres Enterprise Agreement 2013 [AE406623] - Exp: 6/02/2018	1	88	Under 5 employees	Base Rate: \$25.57 Top Rate: \$36.92 From: 1/07/2013	0%	-4%	-23%	-26%
GW Chatswood Pty Limited ATF GW Chatswood Unit Trust Greenwood Early Education Centres Enterprise Agreement 2013 [AE406623] - Exp: 6/02/2018	1	56	Under 5 employees	Base Rate: \$25.57 Top Rate: \$36.92 From: 1/07/2013	0%	-4%	-23%	-26%
GW CONCORD PTY LTD Greenwood Early Education Centres Enterprise Agreement 2013 [AE406623] - Exp: 6/02/2018	1	102	Under 5 employees	Base Rate: \$25.57 Top Rate: \$36.92 From: 1/07/2013	0%	-4%	-23%	-26%
GW Frenchs Forest Pty Ltd Greenwood Early Education Centres Enterprise Agreement 2013 [AE406623] - Exp: 6/02/2018	1	142	Under 5 employees	Base Rate: \$25.57 Top Rate: \$36.92 From: 1/07/2013	0%	-4%	-23%	-26%
GW GLADESVILLE PTY LTD Greenwood Early Education Centres Enterprise Agreement 2013 [AE406623] - Exp: 6/02/2018	1	130	Under 5 employees	Base Rate: \$25.57 Top Rate: \$36.92 From: 1/07/2013	0%	-4%	-23%	-26%
GW KATOOMBA PTY LTD Greenwood Early Education Centres Enterprise Agreement 2013 [AE406623] - Exp: 6/02/2018	1	120	Under 5 employees	Base Rate: \$25.57 Top Rate: \$36.92 From: 1/07/2013	0%	-4%	-23%	-26%
Homebush CCC Pty Limited ATF Homebush CCC Unit Trust Greenwood Early Education Centres Enterprise Agreement 2013 [AE406623] - Exp: 6/02/2018	1	72	Under 5 employees	Base Rate: \$25.57 Top Rate: \$36.92 From: 1/07/2013	0%	-4%	-23%	-26%
Lane Cove CCC Pty Ltd ATF Lane Cove CCC Unit Trust Greenwood Early Education Centres Enterprise Agreement 2013 [AE406623] - Exp: 6/02/2018	1	81	Under 5 employees	Base Rate: \$25.57 Top Rate: \$36.92 From: 1/07/2013	0%	-4%	-23%	-26%
Waterloo CCC Pty Limited ATF for Waterloo CCC Unit Trust Greenwood Early Education Centres Enterprise Agreement 2013 [AE406623] - Exp: 6/02/2018	1	60	Under 5 employees	Base Rate: \$25.57 Top Rate: \$36.92 From: 1/07/2013	0%	-4%	-23%	-26%
Ria Weipa Pty Ltd Cape Kids Childcare Centre Enterprise Agreement 2012 [AE899568] - Exp: 31/12/2016	1	75	16	Base Rate: \$26.53 Top Rate: \$35.02 From: 7/02/2016	4%	-0%	-20%	-23%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
EA Title								
Greenslopes Early Learning Centre Pty Ltd	1	75	27	Base Rate: \$27.03 Top Rate: \$35.69 From: 1/07/2017	6%	2%	-18%	-21%
Ramsay Health Care Australia Pty. Ltd. T/A Greenslopes Child Care Centre and the Greenslopes Child Care Centre Employees Enterprise Agreement 2015 – 2018 [AE415633] - Exp: 30/06/2018					2%	6%	-28%	-30%
Playhouse Parent and Child Care Centre Incorporated	1	72	34	Base Rate: \$27.84 Top Rate: \$34.06 From: 17/05/2016	9%	5%	-16%	-19%
Playhouse Parent and Child Care Centre United Voice Fair Work Enterprise Agreement 2016 [AE418846] - Exp: 30/06/2019					5%	1%	-31%	-34%
Campus Kindergarten Ltd	1	65	11	Base Rate: \$29.46 Top Rate: \$36.26 From: 1/07/2017	15%	11%	-11%	-14%
Campus Kindergarten Early Childhood Enterprise Agreement 2014 [AE409797] - Exp: 27/08/2018					11%	8%	-27%	-29%
Geebung Kindergarten and Pre School Association Inc	1	49	6	Base Rate: \$31.33 Top Rate: \$43.20 From: 1/07/2014	23%	18%	-5%	-9%
Geebung Kindergarten & Preschool Early Childhood Education Enterprise Agreement 2013 [AE405939] - Exp: 26/12/2017					18%	28%	-12%	-16%
Yeronga Park Kindergarten Association Inc	1	46	8	Base Rate: \$32.55 Top Rate: \$44.88 From: 1/07/2015	27%	22%	-2%	-5%
Yeronga Park Kindergarten Association Early Childhood Education Enterprise Agreement 2013 [AE405597] - Exp: 30/06/2016					22%	33%	-9%	-13%
Ashgrove Memorial Preschool & Kindergarten Association Inc	1	50	7	Base Rate: \$32.67 Top Rate: \$45.06 From: 1/07/2015	28%	23%	-1%	-5%
Ashgrove Memorial Preschool and Kindergarten Association Inc Early Childhood Education Enterprise Agreement 2014 [AE412429] - Exp: 31/12/2017					23%	34%	-9%	-12%
Tarumbai Kindergarten Association Inc	1	25	7	Base Rate: \$32.91 Top Rate: \$45.39 From: 1/07/2016	29%	24%	-1%	-4%
Tarumbai Kindergarten Association Inc. Early Childhood Education Enterprise Agreement 2016 [AE422707] - Exp: 31/12/2018					24%	35%	-8%	-12%
Dayboro Community Kindergarten Association Inc	1	25	Under 5 employees	Base Rate: \$32.91 Top Rate: \$45.39 From: 1/07/2016	29%	24%	-1%	-4%
Dayboro Community Kindergarten Early Childhood Education Enterprise Agreement 2016 [AE422597] - Exp: 31/12/2017					24%	35%	-8%	-12%
Kullia Kindergarten Association Incorporated	1	24	8	Base Rate: \$32.91 Top Rate: \$45.39 From: 1/07/2016	29%	24%	-1%	-4%
Kullia Indigenous Kindergarten Early Childhood Education Enterprise Agreement 2015 [AE423443] - Exp: 31/12/2017					24%	35%	-8%	-12%
Palmwoods Community Kindergarten & Preschool Association	1	22	6	Base Rate: \$32.91 Top Rate: \$45.39 From: 1/07/2016	29%	24%	-1%	-4%
Palmwoods Kindergarten Association Early Childhood Education Enterprise Agreement 2017 [AE424223] - Exp: 31/12/2019					24%	35%	-8%	-12%
Stafford Heights Kindergarten Association Incorporated	1	24	Under 5 employees	Base Rate: \$32.91 Top Rate: \$45.39 From: 1/07/2016	29%	24%	-1%	-4%
Stafford Heights Kindergarten Early Childhood Education Enterprise Agreement 2016 [AE421512] - Exp: 31/12/2017					24%	35%	-8%	-12%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Samford Community Kindergarten Inc	1	25	Under 5 employees	Base Rate: \$32.98 Top Rate: \$45.48 <i>From: 1/07/2016</i>	29%	24%	-0%	-4%
Samford Community Kindergarten Early Childhood Education Enterprise Agreement 2016 [AE42328] - Exp: 30/06/2017					24%	35%	-8%	-11%
Little Miracles Community Kindergarten Inc	1	48	10	Base Rate: \$33.04 Top Rate: \$45.56 <i>From: 1/07/2016</i>	29%	24%	-0%	-4%
Little Miracles Community Kindergarten Early Childhood Education Enterprise Agreement 2016 [AE422739] - Exp: 31/12/2018					24%	35%	-8%	-11%
Aspley East Kindergarten and Preschool Association Inc	1	50	10	Base Rate: \$33.53 Top Rate: \$46.23 <i>From: 1/07/2016</i>	31%	26%	1%	-3%
Aspley East Kindergarten & Pre School Association Inc Collective Agreement 2013 [AE405842] - Exp: 31/12/2016					26%	37%	-6%	-10%
ST MICHAEL'S COLLEGE	1	139	81	Base Rate: \$33.57 Top Rate: \$45.75 <i>From: 1/07/2017</i>	31%	26%	1%	-2%
St Michael's College and Early Learning Centre Enterprise Agreement 2017 [AE423128] - Exp: 30/06/2020					26%	36%	-7%	-11%
Church Street Kindergarten and Pre School Association Inc	1	24	Under 5 employees	Base Rate: \$33.60 Top Rate: \$46.33 <i>From: 1/07/2017</i>	31%	26%	2%	-2%
Church Street Kindergarten & Preschool Early Childhood Education Enterprise Agreement 2016 [AE423072] - Exp: 31/12/2018					26%	37%	-6%	-10%
West Moreton Community Kindergarten Inc.	1	44	Under 5 employees	Base Rate: \$33.69 Top Rate: \$46.47 <i>From: 1/09/2017</i>	32%	27%	2%	-2%
West Moreton Community Kindergarten Early Childhood Education Enterprise Agreement 2016 [AE422994] - Exp: 31/12/2019					27%	38%	-6%	-9%
Alderley Kindergarten and Preschool Association Inc	1	50	6	Base Rate: \$33.73 Top Rate: \$46.52 <i>From: 1/07/2017</i>	32%	27%	2%	-2%
Alderley Kindergarten Early Childhood Education Enterprise Agreement 2016 [AE423158] - Exp: 31/12/2018					27%	38%	-6%	-9%
Yorkeys Knob Community Kindergarten & Preschool	1	25	Under 5 employees	Base Rate: \$33.73 Top Rate: \$46.52 <i>From: 1/07/2017</i>	32%	27%	2%	-2%
Yorkeys Knob Community Kindergarten and Preschool Early Childhood Education Enterprise Agreement 2015 [AE416295] - Exp: 31/12/2017					27%	38%	-6%	-9%
Birralee Kindergarten & Community Preschool Association Inc	1	25	Under 5 employees	Base Rate: \$33.73 Top Rate: \$46.52 <i>From: 1/07/2017</i>	32%	27%	2%	-2%
Birralee Kindergarten & Community Preschool Association Inc. Early Childhood Enterprise Agreement 2017-2018 [AE423809] - Exp: 31/12/2018					27%	38%	-6%	-9%
Sarina & District Community Kindergarten Association Inc	1	25	Under 5 employees	Base Rate: \$33.73 Top Rate: \$46.52 <i>From: 1/07/2017</i>	32%	27%	2%	-2%
Sarina & District Community Kindergarten Early Childhood Education Enterprise Agreement 2016 [AE422995] - Exp: 31/12/2018					27%	38%	-6%	-9%
Corinda Christian Kindergarten Association Inc	1	25	Under 5 employees	Base Rate: \$33.73 Top Rate: \$46.52 <i>From: 1/07/2017</i>	32%	27%	2%	-2%
Corinda Christian Kindergarten & Preschool Early Childhood Education Enterprise Agreement 2016 [AE423854] - Exp: 31/12/2019					27%	38%	-6%	-9%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	E'ees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Eileen Fisher Memorial Community Kindergarten Assoc Inc		1	24	Under 5 employees	Base Rate: \$33.73 Top Rate: \$45.52 From: 1/07/2017	32%	27%	2%	-2%
Eileen Fisher Memorial Community Kindergarten Early Childhood Education Enterprise Agreement 2017 [AE42431] - Exp: 31/12/2019						27%	35%	-8%	-11%
Kenmore West Kindergarten & Preschool Association Inc		1	25	Under 5 employees	Base Rate: \$33.73 Top Rate: \$48.02 From: 1/07/2017	32%	27%	2%	-2%
Kenmore West Pre School and Kindergarten Early Childhood Education Enterprise Agreement 2017 [AE424082] - Exp: 31/12/2018						27%	42%	-3%	-6%
Longreach Kindergarten Association Inc		1	25	Under 5 employees	Base Rate: \$33.73 Top Rate: \$46.52 From: 1/07/2017	32%	27%	2%	-2%
Longreach Kindergarten Early Childhood Education Enterprise Agreement 2016 [AE423014] - Exp: 31/12/2018						27%	38%	-6%	-9%
Proserpine Public Kindergarten Association Inc		1	25	Under 5 employees	Base Rate: \$33.73 Top Rate: \$46.52 From: 1/07/2017	32%	27%	2%	-2%
Proserpine Public Kindergarten Early Childhood Education Enterprise Agreement 2016 [AE423803] - Exp: 31/12/2020						27%	38%	-6%	-9%
Ravensthorpe Kindergarten & Playgroup Association Inc		1	24	Under 5 employees	Base Rate: \$33.73 Top Rate: \$45.52 From: 1/07/2017	32%	27%	2%	-2%
Ravensthorpe Kindergarten & Playgroup Inc Early Childhood Education Enterprise Agreement 2016 [AE424271] - Exp: 31/12/2019						27%	35%	-8%	-11%
Upper Mt Gravatt Kindergarten Association Inc		1	50	Under 5 employees	Base Rate: \$33.73 Top Rate: \$46.52 From: 1/07/2017	32%	27%	2%	-2%
Upper Mount Gravatt Kindergarten Early Childhood Education Enterprise Agreement 2016 [AE422594] - Exp: 31/12/2017						27%	38%	-6%	-9%
Mermaid Waters Community Kindergarten Inc.		1	25	Under 5 employees	Base Rate: \$33.83 Top Rate: \$46.66 From: 1/07/2017	32%	27%	2%	-2%
Mermaid Waters Community Kindergarten Early Childhood Education Enterprise Agreement 2016 [AE424648] - Exp: 31/12/2018						27%	38%	-5%	-9%
Wynnum Manly Community Kindergarten Association Inc		1	47	10	Base Rate: \$33.89 Top Rate: \$45.34 From: 1/07/2016	33%	28%	2%	-2%
Early Childhood Education Enterprise Agreement 2015 Wynnum Manly Community Kindergarten [AE417321] - Exp: 30/06/2017						28%	34%	-8%	-12%
Boopa Werem Kindergarten & Preschool Association Inc		1	48	9	Base Rate: \$33.93 Top Rate: \$46.79 From: 1/07/2017	33%	28%	3%	-1%
Boopa Werem Kindergarten and Preschool Early Childhood Education Enterprise Agreement 2015 [AE417214] - Exp: 31/12/2017						28%	39%	-5%	-9%
Edmonton Community Kindergarten Association Inc		1	21	Under 5 employees	Base Rate: \$33.93 Top Rate: \$46.79 From: 1/07/2017	33%	28%	3%	-1%
Edmonton Community Kindergarten Inc Early Childhood Education Enterprise Agreement 2015 [AE416602] - Exp: 31/12/2017						28%	39%	-5%	-9%
Innisfail Community Preschool and Kindergarten Association		1	25	6	Base Rate: \$33.93 Top Rate: \$46.79 From: 1/07/2017	33%	28%	3%	-1%
Innisfail Community Preschool & Kindergarten Early Childhood Education Enterprise Agreement 2015 [AE416567] - Exp: 31/12/2017						28%	39%	-5%	-9%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Mourilyan District Kindergarten Association Inc		1	21	6	Base Rate: \$33.93 Top Rate: \$46.79 From: 1/07/2017	33%	28%	3%	-1%
Mourilyan & District Kindergarten Early Childhood Education Enterprise Agreement 2015 [AE417076] - Exp: 31/12/2017						28%	39%	-5%	-9%
Pioneer Community Pre School & Kindergarten Association Inc		1	50	9	Base Rate: \$33.93 Top Rate: \$46.79 From: 1/07/2017	33%	28%	3%	-1%
Pioneer Community Pre-school and Kindergarten Early Childhood Education Enterprise Agreement 2015 [AE415625] - Exp: 31/12/2017						28%	39%	-5%	-9%
Meipa Early Childhood Education Association Inc		1	24	7	Base Rate: \$33.93 Top Rate: \$46.79 From: 1/07/2017	33%	28%	3%	-1%
Meipa Kindergarten & Preschool Early Childhood Education Enterprise Agreement 2016 [AE423126] - Exp: 31/12/2017						28%	39%	-5%	-9%
Bayview Kindergarten Association Inc		1	25	8	Base Rate: \$33.93 Top Rate: \$40.55 From: 1/09/2017	33%	28%	3%	-1%
Bayview Kindergarten Early Childhood Education Enterprise Agreement 2014 [AE410311] - Exp: 31/12/2016						28%	20%	-18%	-21%
Kuranda Community Kindergarten Association Inc		1	25	10	Base Rate: \$33.93 Top Rate: \$45.79 From: 1/07/2017	33%	28%	3%	-1%
Kuranda Community Kindergarten Early Childhood Education Enterprise Agreement 2015 [AE417620] - Exp: 31/12/2017						28%	36%	-7%	-11%
Clayfield Pre-Prep Bayview Terrace Inc.		1	50	8	Base Rate: \$34.00 Top Rate: \$46.88 From: 1/07/2017	33%	28%	3%	-1%
Clayfield Pre-Prep Bayview Terrace Inc. Early Childhood Education Enterprise Agreement 2015 [AE412921] - Exp: 31/12/2017						28%	39%	-5%	-9%
Jimboomba Community Kindergarten Association Inc		1	25	Under 5 employees	Base Rate: \$34.03 Top Rate: \$46.93 From: 1/07/2017	33%	28%	3%	-1%
Jimboomba Community Kindergarten Early Childhood Education Enterprise Agreement 2015 [AE416011] - Exp: 30/06/2018						28%	39%	-5%	-9%
Kippa-Ring Kindergarten & Preschool Association Inc		1	25	Under 5 employees	Base Rate: \$34.23 Top Rate: \$46.88 From: 1/07/2017	34%	29%	3%	-1%
KIPPA RING KINDERGARTEN & PRESCHOOL EARLY CHILDHOOD EDUCATION ENTERPRISE AGREEMENT 2015 [AE41610] - Exp: 30/7/2017						29%	39%	-5%	-9%
Kookaburra Creek Kindergarten Association Inc		1	25	Under 5 employees	Base Rate: \$34.23 Top Rate: \$47.21 From: 1/07/2017	34%	29%	3%	-1%
Kookaburra Creek Kindergarten Early Childhood Education Enterprise Agreement 2015 [AE413418] - Exp: 31/12/2017						29%	40%	-4%	-8%
Gatton Kindergarten Association Inc		1	44	9	Base Rate: \$34.23 Top Rate: \$47.21 From: 1/07/2017	34%	29%	3%	-1%
Gatton Kindergarten Early Childhood Enterprise Agreement 2016 [AE419647] - Exp: 31/12/2018						29%	40%	-4%	-8%
Condy Park Preschool & Kindergarten Association Inc		1	75	15	Base Rate: \$34.50 Top Rate: \$47.57 From: 1/07/2017	35%	30%	4%	0%
Condy Park Preschool & Kindergarten Enterprise Agreement 2016 [AE420565] - Exp: 30/06/2019						30%	41%	-4%	-7%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Sherwood Community Kindergarten Inc		1	24	Under 5 employees	Base Rate: \$34.65 Top Rate: \$47.79 From: 1/07/2017	36%	30%	5%	1%
Sherwood Community Kindergarten Early Childhood Education Enterprise Agreement 2015 [AE419551] - Exp: 30/06/2018						30%	42%	-3%	-7%
Craigstlea Kindergarten & Preschool Association Inc		1	25	Under 5 employees	Base Rate: \$34.84 Top Rate: \$48.06 From: 1/07/2017	36%	31%	5%	1%
Craigstlea Kindergarten & Preschool Association Inc Early Childhood Enterprise Agreement 2015 [AE415886] - Exp: 30/06/2018						31%	43%	-3%	-6%
Mitchelton Pre-Schooling Centre Inc		1	75	10	Base Rate: \$35.15 Top Rate: \$48.48 From: 1/07/2017	38%	32%	6%	2%
Mitchelton Pre-Schooling Centre Inc Early Childhood Education Enterprise Agreement 2015 [AE412795] - Exp: 31/01/2018						32%	44%	-2%	-6%
Calliope Kindergarten and Preschool Association Inc		1	50	8	Base Rate: \$35.53 Top Rate: \$47.62 From: 1/07/2017	39%	34%	7%	3%
Calliope Kindergarten & Preschool Early Childhood Education Enterprise Agreement 2016 [AE419638] - Exp: 31/12/2017						34%	41%	-4%	-7%
Monto Kindergarten Association Inc		1	22	Under 5 employees	Base Rate: \$35.57 Top Rate: \$49.05 From: 1/07/2017	39%	34%	7%	3%
Monto Kindergarten Association Early Childhood Enterprise Agreement 2015 [AE417166] - Exp: 31/12/2017						34%	45%	-1%	-4%
Yeronga Hyde Road Kindergarten & Preschool Society Inc		1	50	12	Base Rate: \$36.93 Top Rate: \$50.93 From: 1/07/2017	45%	39%	12%	7%
Yeronga Hyde Road Kindergarten Early Childhood Education Enterprise Agreement 2016 [AE423082] - Exp: 31/12/2019						39%	51%	3%	-1%
SA									
Warradale Community Children's Centre Inc		2	122	54	Base Rate: \$26.49 Top Rate: \$34.97 From: 1/07/2016	4%	-0%	-20%	-23%
United Voice - Warradale Community Children's Centre Collective Agreement 2016 [AE421857] - Exp: 30/06/2018						-0%	4%	-29%	-32%
Adelaide University Childcare Services Inc		2	135	42	Base Rate: \$26.63 Top Rate: \$34.95 From: 1/07/2017	4%	0%	-20%	-23%
United Voice - Adelaide University Childcare Services Collective Agreement 2016 [AE424208] - Exp: 30/06/2019						0%	4%	-29%	-32%
Noarlunga Community Children's Centres Inc		2	126	45	Base Rate: \$27.97 Top Rate: \$36.92 From: 1/07/2017	9%	5%	-15%	-19%
United Voice - Noarlunga Community Children's Centre Inc Collective Agreement 2015 [AE417943] - Exp: 30/06/2018						5%	9%	-28%	-28%
Gawler Community Child Care Centre Inc		1	56	20	Base Rate: \$25.55 Top Rate: \$33.72 From: 1/09/2015	0%	-4%	-23%	-26%
Gawler Community Child Care Centre Inc Enterprise Agreement 2015 [AE417470] - Exp: 30/06/2018						0%	0%	-32%	-34%
Happy Valley Community Children's Centre Inc		1	70	31	Base Rate: \$25.55 Top Rate: \$33.72 From: 1/07/2017	0%	-4%	-23%	-26%
Happy Valley Community Children's Centre Enterprise Agreement 2015 [AE417631] - Exp: 20/2/2017						-4%	0%	-32%	-34%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Le Fèvre Community Childrens Centre Inc	United Voice – LeFèvre Child Care Centre Collective Agreement 2016 [AE420717] - Exp: 30/06/2017	1	54	24	Base Rate: \$25.55 Top Rate: \$33.72 From: 1/07/2015	0%	-4%	-23%	-26%
Kidman Park Community Child Care Centre	Kidman Park Community Child Care Centre Enterprise Agreement 2016 [AE422958] - Exp: 30/06/2019	1	53	27	Base Rate: \$25.72 Top Rate: \$33.95 From: 1/07/2016	1%	-3%	-22%	-25%
Modbury Community Children's Centre Inc	United Voice – Modbury Community Children's Centre Agreement 2015 [AE417410] - Exp: 30/06/2018	1	60	26	Base Rate: \$26.38 Top Rate: \$34.82 From: 1/07/2017	3%	-1%	-20%	-23%
Community Child Care Centre at Flinders Medical Centre	United Voice - The Community Child Care Centre at Flinders Medical Centre Inc Collective Agreement 2016 [AE421574] - Exp: 30/06/2018	1	72	34	Base Rate: \$26.78 Top Rate: \$35.35 From: 1/07/2017	5%	1%	-19%	-22%
Seaford District Children's Centre Inc	United Voice - Seaford District Community Children's Centre Inc Collective Agreement 2015 [AE417614] - Exp: 30/06/2018	1	89	35	Base Rate: \$26.91 Top Rate: \$35.52 From: 1/07/2017	5%	1%	-19%	-22%
Hillbank Community Children's Centre Inc	UNITED VOICE - HILLBANK COMMUNITY CHILDRENS CENTREENTERPRISE AGREEMENT 2016 [AE418962] - Exp: 30/06/2018	1	60	24	Base Rate: \$27.04 Top Rate: \$35.69 From: 1/07/2017	6%	2%	-18%	-21%
Aberfoyle Hub Community Childrens Centre	United Voice - Aberfoyle Hub Community Children's Centre Inc Collective Agreement 2016 [AE420588] - Exp: 30/06/2018	1	70	22	Base Rate: \$27.17 Top Rate: \$35.87 From: 1/07/2017	6%	2%	-18%	-21%
Hallett Cove Community Children's Centre Incorporated	United Voice – Hallett Cove Children's Centre Inc Collective Agreement 2016 [AE421541] - Exp: 30/06/2018	1	53	19	Base Rate: \$27.17 Top Rate: \$35.86 From: 1/07/2017	6%	2%	-18%	-21%
Prospect Community Early Education and Care	United Voice - Prospect Community Early Education and Care Incorporated Collective Agreement 2016 [AE419355] - Exp: 30/06/2018	1	85	25	Base Rate: \$27.17 Top Rate: \$35.87 From: 1/07/2017	6%	2%	-18%	-21%
St Morris Community Child Care Centre Inc	United Voice - St Morris Community Child Care Centre Enterprise Agreement 2016 [AE422675] - Exp: 30/06/2018	1	61	32	Base Rate: \$27.29 Top Rate: \$36.02 From: 1/07/2017	7%	3%	-18%	-21%
Camden Park Child Care Centre Inc	United Voice - Camden Park Child Care Centre Enterprise Agreement 2016 [AE421846] - Exp: 30/06/2018	1	68	27	Base Rate: \$27.40 Top Rate: \$36.16 From: 1/07/2016	7%	3%	-17%	-20%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Blackwood Community Child Care Centre Inc.		1	53	25	Base Rate: \$27.43 Top Rate: \$36.21 From: 1/07/2017	7%	3%	-17%	-20%
United Voice - Blackwood Community Child Care Collective Agreement 2016 [AE423036] - Exp: 30/06/2019						3%	7%	-27%	-29%
St Francis Community Children's Centre		1	63	17	Base Rate: \$27.57 Top Rate: \$36.39 From: 1/07/2017	8%	4%	-17%	-20%
United Voice - St Francis Community Child Care Centre Inc Collective Agreement 2015 [AE417940] - Exp: 30/06/2018						4%	8%	-26%	-29%
Lurra Community Children's Centre Inc		1	54	21	Base Rate: \$27.97 Top Rate: \$36.92 From: 1/07/2017	9%	5%	-15%	-19%
United Voice - Lurra Community Children's Centre Inc Collective Agreement 2016 [AE421816] - Exp: 30/06/2018						5%	9%	-25%	-28%
Magill Campus and Community Children's Centre		1	63	26	Base Rate: \$27.97 Top Rate: \$36.92 From: 1/07/2017	9%	5%	-15%	-19%
United Voice - Magill Campus and Community Children's Centre Enterprise Agreement 2016 [AE419221] - Exp: 30/06/2018						5%	9%	-25%	-28%
Victor Harbor Childcare and Education Centre Inc		1	60	14	Base Rate: \$28.88 Top Rate: \$38.12 From: 1/07/2017	13%	9%	-13%	-16%
United Voice - Victor Harbor Childcare and Education Centre Inc Collective Agreement 2016 [AE420760] - Exp: 30/06/2018						9%	13%	-23%	-26%
TAS									
Lady Gowrie Tasmania Inc.		18	1108	375	Base Rate: \$30.13 Top Rate: \$33.72 From: 19/12/2016	18%	13%	-9%	-12%
Lady Gowrie Tasmania Enterprise Agreement 2015 [AE418428] - Exp: 19/12/2018						13%	0%	-32%	-34%
The Friends' School		1	135	24	Base Rate: \$28.65 Top Rate: \$33.72 From: 1/05/2016	12%	8%	-13%	-17%
The Friends' School (Early Years) Enterprise Agreement 2015 [AE414547] - Exp: 31/12/2017						8%	0%	-32%	-34%
VIC									
Early Childhood Management Services Inc		66	3486		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Child & Family Care Network		58	2307		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
UNITING (VICTORIA AND TASMANIA) LIMITED		52	2217		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
EA Title								
TRY AUSTRALIA CHILDRENS SERVICES	37	1863						
<i>Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019</i>				Base Rate: \$33.91	33%	28%	2%	-1%
				Top Rate: \$50.83	28%	51%	3%	-1%
				<i>From: 1/08/2017</i>				
Brimbank Preschool Association Inc	34	1482						
<i>Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019</i>				Base Rate: \$33.91	33%	28%	2%	-1%
				Top Rate: \$50.83	28%	51%	3%	-1%
				<i>From: 1/08/2017</i>				
LODDON MALLEE PRESCHOOL ASSOCIATION PTY LTD	28	933						
<i>Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019</i>				Base Rate: \$33.91	33%	28%	2%	-1%
				Top Rate: \$50.83	28%	51%	3%	-1%
				<i>From: 1/08/2017</i>				
Eureka Community Kindergarten Association Inc	26	1071						
<i>Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019</i>				Base Rate: \$33.91	33%	28%	2%	-1%
				Top Rate: \$50.83	28%	51%	3%	-1%
				<i>From: 1/08/2017</i>				
Bethany Kindergarten Services Limited	21	892						
<i>Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019</i>				Base Rate: \$33.91	33%	28%	2%	-1%
				Top Rate: \$50.83	28%	51%	3%	-1%
				<i>From: 1/08/2017</i>				
Community Kinders Plus Inc.	20	819						
<i>Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019</i>				Base Rate: \$33.91	33%	28%	2%	-1%
				Top Rate: \$50.83	28%	51%	3%	-1%
				<i>From: 1/08/2017</i>				
Kinders Together Association Inc	19	782						
<i>Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019</i>				Base Rate: \$33.91	33%	28%	2%	-1%
				Top Rate: \$50.83	28%	51%	3%	-1%
				<i>From: 1/08/2017</i>				
Goulburn Region Preschool Association Inc	15	588						
<i>Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019</i>				Base Rate: \$33.91	33%	28%	2%	-1%
				Top Rate: \$50.83	28%	51%	3%	-1%
				<i>From: 1/08/2017</i>				
Yarra Ranges Kindergartens Inc.	12	355						
<i>Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019</i>				Base Rate: \$33.91	33%	28%	2%	-1%
				Top Rate: \$50.83	28%	51%	3%	-1%
				<i>From: 1/08/2017</i>				
North East Regional Preschool Association Incorporated	10	306						
<i>Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019</i>				Base Rate: \$33.91	33%	28%	2%	-1%
				Top Rate: \$50.83	28%	51%	3%	-1%
				<i>From: 1/08/2017</i>				
Glen Eira Kindergarten Association Inc.	9	324						
<i>Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019</i>				Base Rate: \$33.91	33%	28%	2%	-1%
				Top Rate: \$50.83	28%	51%	3%	-1%
				<i>From: 1/08/2017</i>				

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Northern Schools Early Years Cluster Inc.	9	394		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019					28%	51%	3%	-1%
Horsham & District Kindergarten Association Inc	8	232		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019					28%	51%	3%	-1%
Quantin Binnah Community Centre Inc	7	581		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019					28%	51%	3%	-1%
The Combined Preschools of Southern Gramplains Inc	7	166		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019					28%	51%	3%	-1%
BARWON CHILD YOUTH & FAMILY	7	259	60	Base Rate: \$38.88 Top Rate: \$50.83 From: 1/08/2017	52%	46%	17%	13%
Barwon Child, Youth & Family Early Childhood Teachers and Educators Agreement 2016 [AE420984] - Exp: 31/07/2019					46%	51%	3%	-1%
Melbourne City Mission Inc	4	421		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019					28%	51%	3%	-1%
Prom Coast Centres for Children Inc.	4	140	7	Base Rate: \$38.88 Top Rate: \$50.83 From: 1/08/2017	52%	46%	17%	13%
Prom Coast Centres Kindergarten Teachers and Educators Agreement 2016 [AE421270] - Exp: 31/07/2019					46%	51%	3%	-1%
Ballarat City Council	3	165		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019					28%	51%	3%	-1%
Kindertink Inc	3	87		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019					28%	51%	3%	-1%
Kyabram Preschool Management Committee Inc	3	114		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019					28%	51%	3%	-1%
Lutheran Church of Australia Victorian District	3	168		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019					28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Malbe Track Health and Community Service		3	72		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Northern Darebin Combined Kindergarten Association Inc.		3	85		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Sale Combined Kindergartens Inc		3	82		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
South Morang Preschool Association Inc		3	153		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Alexandra and District Kindergarten Inc		2	47		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Ananda Marga Pracaraka Samgha Ltd		2	52		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Beaconsfield Kindergarten Inc		2	94		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Cooraminta Children's Centre Inc		2	90		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Darebin Childcare and Kindergarten Inc		2	147		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Dingley Kindergarten Centres Inc		2	63		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Jacaranda Pre-School Inc		2	84		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Jack & Jill Beaumaris Kindergarten Inc	Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019	2	55		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Leongatha Community Preschool Centres Inc	Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019	2	57		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Stawell & District Preschool Assoc Inc	Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019	2	56		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Acacia Avenue Preschool Association Inc	Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019	1	28		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Albert Park Preschool Inc	Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019	1	24		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Alchester Village Preschool Inc	Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019	1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Alfred Nuttall Memorial Kindergarten Inc	Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019	1	29		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Alfred Road Kindergarten Inc	Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019	1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
All Saints Preschool Yarra Junction Inc	Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019	1	25		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Altona Meadows Kindergarten Inc	Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019	1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Annie Dennis Children's Centre Inc.	Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019	1	98		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Apex Preschool Centre Inc		1	69		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Apollo Bay Preschool Inc		1	24		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Apollo Parkways Preschool Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Appletree Preschool Assoc Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Armada Early Learning Centre Inc		1	52		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Ascot Kindergarten Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Ascot Vale Progress Kindergarten Association Inc		1	28		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Ashwood Children's Centre Inc.		1	70		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Aspendale Gardens Community Service Inc		1	57		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Aspendale North Kindergarten Inc		1	33		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Auburn Kindergarten & Child Care Centre Inc		1	50		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Ave Maria Kindergarten Inc		1	60		Base Rate: \$33.91 Top Rate: \$50.83 <i>From: 1/08/2017</i>	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Bairnsdale Kindergarten Inc		1	60		Base Rate: \$33.91 Top Rate: \$50.83 <i>From: 1/08/2017</i>	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Balcombe Preschool Association Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 <i>From: 1/08/2017</i>	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Ballam Park Preschool Association Inc		1	27		Base Rate: \$33.91 Top Rate: \$50.83 <i>From: 1/08/2017</i>	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Ballan & District Soldiers Memorial Bush Nursing Hospital &		1	50		Base Rate: \$33.91 Top Rate: \$50.83 <i>From: 1/08/2017</i>	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Balnarring Preschool & Infant Welfare Assoc Inc		1	46		Base Rate: \$33.91 Top Rate: \$50.83 <i>From: 1/08/2017</i>	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Balwyn East Kindergarten Inc		1	28		Base Rate: \$33.91 Top Rate: \$50.83 <i>From: 1/08/2017</i>	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Barry Road Preschool Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 <i>From: 1/08/2017</i>	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Batman Park Kindergarten Association Inc		1	59		Base Rate: \$33.91 Top Rate: \$50.83 <i>From: 1/08/2017</i>	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Baxter Preschool Inc		1	54		Base Rate: \$33.91 Top Rate: \$50.83 <i>From: 1/08/2017</i>	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Beechworth Kindergarten Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 <i>From: 1/08/2017</i>	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Baleura Hill Preschool Association Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Bellevue Kindergarten Association Inc		1	52		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Belvedere Park Preschool Association Inc		1	28		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Bendigo Preschool Inc		1	29		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Bentleigh West Kindergarten Inc		1	24		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Benwerrin Preschool Association Inc		1	56		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Beverley Hills Primary School Council		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Bimbadeen Preschool Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Birralee Preschool Association Inc		1	27		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Birregurra Pre-School Centre Inc		1	42		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Bitern Preschool Association Inc		1	24		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Black Hill Primary School		1	25		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Blackburn Pre-School Centre Inc.		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Blacks Camp Preschool Centre Inc		1	60		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Bonbeach Primary School		1	27		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Bond Street Kindergarten Chilwell Inc		1	50		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Boroondara Preschool Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Botany Park Preschool Committee Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Box Hill North Primary School Council		1	50		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Box Hill South Preschool Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Brenbeal Children's Centre Inc		1	70		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Brentwood Kindergarten Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Brentwood Preschool Association Inc		1	28		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Briar Hill Preschool Association Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Brighton Baptist Kindergarten Inc		1	28		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Brookville Kindergarten Inc		1	72		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Brunswick Kindergarten Incorporated		1	60		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Bruthen Street Kindergarten Inc		1	26		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Bundoora Preschool Assoc Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Burch Memorial Preschool Inc		1	27		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Camberwell Baptist Church Kindergarten Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Camperdown Preschool Association Inc		1	60		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Canterbury & District Preschool Inc		1	28		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Canterbury Norwood Baptist Kindergarten Association Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Caljump Preschool Inc		1	25		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Centenary Drive Kindergarten Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Centre Road East Bentleigh Kindergarten Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Chelsea Heights Kindergarten Inc		1	28		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Chelsea Kindergarten Incorporated		1	63		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Cherry Crescent Preschool Inc		1	26		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Church Street Children's Centre Inc		1	40		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Clare Court Children's Service Inc		1	165		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Clifton Child Care Co-operative Limited		1	27		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Clifton Street Childrens Centre Inc		1	77		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Clyde Street Kindergarten Inc		1	29		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Cockatoo Kindergarten Inc		1	28		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Coragulac & District Kindergarten Inc		1	24		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Corio Kindergarten Inc		1	58		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
CREEKSIDE K - 9 COLLEGE SCHOOL COUNCIL		1	99		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Dalton Road Preschool Association Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Dame Nellie Melba Kindergarten Inc		1	55		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Dandenong North Preschool Inc		1	57		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Dandenong South Preschool Centre Inc		1	62		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Darren Reserve Kindergarten Inc		1	57		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Davis Street Kindergarten Assoc Inc		1	56		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
De Garts Preschool Centre Inc		1	57		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Deep Creek Preschool Assoc Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Deeptdene Preschool Centre Inc		1	25		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Deer Park West Kindergarten Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Denzil Don Free Kindergarten Inc		1	75		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Diamond Creek East Pre-school Association Inc		1	52		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Diamond Creek Memorial Preschool Association Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Diamond Hills Preschool Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Doncaster East Preschool Centre Inc		1	29		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Doncaster Kindergarten Association Inc		1	27		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Donvale Preschool Assoc Inc		1	28		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Doris Blackburn Preschool Centre Inc		1	53		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Dr Harry Little Preschool Centre Inc		1	49		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Dr Stanley Cochrane Memorial Kindergarten Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Dromana Preschool Inc		1	25		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
EAST BEAUMARIS KINDERGARTEN INCORPORATED		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
East Bentleigh Child Care Centre Association Inc		1	37		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
East Brunswick Kindergarten Inc		1	75		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Eastmont Preschool Association Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Edward Street Preschool Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Elle V Pullin Preschool Inc		1	29		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Elonera Preschool Assoc Inc		1	28		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Elsa Macleod Kindergarten Inc		1	29		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Eitham Pre-School Association Inc		1	25		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Eitham South Preschool Assoc Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Eitham Woods Preschool Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Emma McLean Kindergarten & Daycare Inc		1	41		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Epping North Kindergarten Inc		1	26		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Epping Views Primary School Council		1	69		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Estrella Preschool Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Evesham Road Preschool Association Inc		1	60		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Ewing Kindergarten Inc		1	44		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Farm Road Preschool Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Fawknor Kindergarten Inc		1	44		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Ferguson Park Preschool Inc		1	27		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Ferntree Gully 3 Year old Preschool Inc		1	25		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Flinders Preschool Inc		1	23		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Florence Road Preschool Centre Inc		1	48		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Fordham Avenue Kindergarten Association Inc		1	51		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Forrest Primary School		1	20		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Friend Street Kindergarten Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Gardiner Preschool Inc		1	50		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Geelong West Kindergarten Inc		1	68		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Gembrook Infant Welfare & Preschool Association Inc		1	33		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Glen Oak Kindergarten Inc		1	25		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Glenroy West Kindergarten Inc		1	28		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Golden Square Kindergarten Inc		1	45		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Gordon Street Preschool Inc		1	28		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Gowanbrae Children's Centre Inc.		1	70		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Gower Street Kindergarten Inc		1	29		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Gowrie Street Primary School Council		1	75		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Grange Road Kindergarten Association Inc		1	60		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Greenbrook Kindergarten Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Gumnut Gully Preschool Association Inc		1	27		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Hampton Community Kindergarten Inc		1	48		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Harrisfield Kindergarten Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Hawthorn Early Years Incorporated		1	155		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Heatherdale Preschool Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Heathmont East Preschool Inc		1	28		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Heathmont Preschool & Kindergarten Inc		1	52		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Helen Paul Kindergarten Inc		1	52		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Heritage Preschool Association Inc		1	56		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Highvale Preschool Association Inc		1	29		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Holy Trinity Anglican Kindergarten Hampton Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Home Road Kindergarten Inc		1	55		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Hughesdale Kindergarten Inc		1	29		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Hurlingham Preschool Association Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Indigo North Health Inc.		1	50	7	Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
INDIGO NORTH HEALTH EARLY CHILDHOOD TEACHERS AND EDUCATORS AGREEMENT 2016 [AE420983] - Exp: 31/07/2019						28%	51%	3%	-1%
Isabel Henderson Kindergarten Inc		1	55		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
J J McMahon Memorial Kindergarten Inc		1	56		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
J S Grey Kindergarten Association Inc		1	54		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
James Tilson Kindergarten Committee Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Jells Park Preschool Association Inc		1	29		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Jindi Woraback Children's Centre Inc		1	131		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Kalker Montessori Centre Ltd		1	90		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Kallista Kindergarten Association Inc		1	42		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Kangaroo Ground Pre-school Inc		1	28		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Kath Foley Childrens Centre & Kindergarten Inc		1	63		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Kensington Community Children's Co-op Ltd		1	140		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Keon Park Kindergarten Inc		1	33		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Keysborough Kindergarten Incorporated		1	33		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Kialla Children's Centre Inc		1	102		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Kids on the Avenue Children's Centre Inc.		1	56		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Kunyuung Preschool Association Inc		1	26		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Lady Forster Kindergarten Inc		1	49		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Lake Boga Primary School		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Lake Park Kindergarten Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Lalor East Preschool Association Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Langwarrin Park Preschool Committee Inc		1	90		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Langwarrin Preschool Committee Inc		1	29		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Lara Lake Community Preschool Inc		1	88		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Laverton Community Integrated Services Inc		1	116		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Len Jeffrey Memorial Preschool Inc		1	53		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Leslie Moorhead Preschool Centre Inc		1	28		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Lilian Cannam Kindergarten Inc		1	67		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Lilydale North Pre-School Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Lilydale Preschool Centre Inc		1	28		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Lindenow & District Preschool Inc		1	25		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Lipscombe Park Kindergarten Inc		1	29		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Little Sophia Inc		1	40		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Little St Margarets Ltd		1	51		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Livingston Kindergarten Inc		1	64		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Loch & District Preschool Centre Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Macedon Ranges Montessori Inc		1	40		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Malvern Memorial Kindergarten Inc		1	26		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Manchester Preschool Inc.		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
MANSFIELD KINDERGARTEN INCORPORATED		1	62		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Marlbyrning Kindergarten Inc		1	44		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Maroundah Preschool Parents Club Inc		1	29		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Marysville and District Kindergarten Association Inc		1	60		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Meenlyan Pre-School Inc		1	27		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Mentone Preschool Association Inc		1	28		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Marbein Preschool Kindergarten Inc		1	64		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Mildura South Kindergarten Inc		1	59		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Monbulk Primary School Council		1	45		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
MONTESSORI EARLY EDUCATION CENTRE INC		1	101		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Moomba Park Kindergarten Inc		1	60		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Mooroolbark Early Childhood Education Centre Inc		1	55		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
MORELAND PRIMARY SCHOOL COUNCIL		1	25		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Moriac Preschool Centre Inc		1	29		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Mortlake Kindergarten Inc		1	42		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Mount Evelyn Memorial Preschool Inc		1	24		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Mt Eliza Preschool Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Mt Martha Preschool Association Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Myrtleford Preschool Inc		1	28		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Nagle Preschool Association Inc		1	29		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Ness Reserve Pre-school Association Inc.		1	25		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Newhope Baptist Pre-School Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Nola Barber Kindergarten Inc		1	44		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Norlane West Kindergarten Inc		1	52		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
North Brighton Kindergarten Incorporated		1	41		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
North Hamilton Kindergarten Inc		1	27		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
North Kew Kindergarten Inc		1	27		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
North Ringwood Preschool Inc		1	28		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Numurkah Preschool		1	58		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Oilinda Ave Kindergarten Inc		1	29		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Olive Phillips Kindergarten Inc		1	27		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Olympic Avenue Kindergarten Inc		1	50		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Omond Community Kindergarten Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Palm Grove Preschool Centre Inc		1	28		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Panorama Heights Preschool Inc		1	48		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Parataea Preschool Inc		1	27		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Park Orchards Kindergarten Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Parkdale Preschool Assoc Inc		1	27		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Pasadena Preschool Association Inc		1	59		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Pinemont Preschool Association Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Pinewood Preschool Centre Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Pinjarra Kindergarten Assoc Inc		1	28		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
POETS GROVE FAMILY AND CHILDRENS CENTRE INC.		1	105		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Pope Road Blackburn Preschool Association Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Preschool Association Middle Park Inc		1	23		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Puckapunyal Kindergarten Association Inc		1	45		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Queenscliff Kindergarten Inc		1	33		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Raleigh Street (Thornbury) Child Care Centre Inc		1	37		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Rangeview Preschool Association Inc		1	55		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Red Hill & District Memorial Preschool Inc		1	25		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Regent Baptist Kindergarten Incorporated		1	24		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Renown Kindergarten Inc		1	54		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Ripponlea Kindergarten Inc		1	24		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Robert Cochrane Kindergarten Inc		1	51		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Robina Scott Kindergarten Inc		1	57		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Rolling Hills Preschool Inc.		1	25		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Rosebud West Community Hub Limited		1	107		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Rosedale Neighbourhood House Inc		1	44		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Rosswood Preschool Inc		1	33		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Rowellyn Preschool Committee Inc		1	27		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Rowen Street Kindergarten Inc		1	55		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Rushworth Kindergarten & Child Care Inc		1	38		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Russell Court Kindergarten and Childrens' Centre Inc		1	54		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Rye Preschool Inc		1	29		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Saltwater Child Care Centre Footscray Inc		1	47		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
San Remo Preschool Centre Inc		1	45		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Scots Presbyterian Kindergarten Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Seabrook Kindergarten Association Inc.		1	64		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Seaford Heights Preschool Assoc Inc		1	26		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Seaford Kindergarten Assoc Inc		1	29		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
SELBY PRIMARY SCHOOL COUNCIL		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Seville Preschool Inc		1	27		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Seymour Preschool Centre Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Shallmar Park Preschool Assoc Inc		1	53		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Sherbourne Preschool Assoc Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
SHIRLEY ROBERTSON CHILDRENS CENTRE INC		1	75		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Somerville Preschool Inc		1	38		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Sorrento Preschool Inc		1	50		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
South Kingsville Preschool Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
South Mornington Preschool Association Inc		1	29		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Southern Cross Montessori PTY LTD ATF Torment Trust		1	28		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
SPRINGSIDE P-9 COLLEGE SCHOOL COUNCIL		1	83		Base Rate: \$33.91 Top Rate: \$50.83 <i>From: 1/08/2017</i>	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Springvale Service For Children Inc		1	107		Base Rate: \$33.91 Top Rate: \$50.83 <i>From: 1/08/2017</i>	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Springvalley Preschool Inc		1	29		Base Rate: \$33.91 Top Rate: \$50.83 <i>From: 1/08/2017</i>	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
St Allipus Parish Church		1	28		Base Rate: \$33.91 Top Rate: \$50.83 <i>From: 1/08/2017</i>	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
St Augustine's Anglican Kindergarten Inc		1	50		Base Rate: \$33.91 Top Rate: \$50.83 <i>From: 1/08/2017</i>	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
St Dunstan's Anglican Kindergarten Inc		1	27		Base Rate: \$33.91 Top Rate: \$50.83 <i>From: 1/08/2017</i>	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
St Johns Anglican Kindergarten Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 <i>From: 1/08/2017</i>	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
St John's Kindergarten Committee Croydon Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 <i>From: 1/08/2017</i>	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
St Kilda & Balclava Kindergarten Inc		1	55		Base Rate: \$33.91 Top Rate: \$50.83 <i>From: 1/08/2017</i>	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
St Kilda Steiner Kindergarten Inc		1	24		Base Rate: \$33.91 Top Rate: \$50.83 <i>From: 1/08/2017</i>	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
St Mary's Preschool Centre Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 <i>From: 1/08/2017</i>	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
St Paul's Anglican Kindergarten (Canterbury) Inc		1	48		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
St Peter's Anglican Kindergarten Box Hill Inc		1	25		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
St Peter's Kindergarten Inc		1	26		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
St Scholastica's Kindergarten Inc.		1	33		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Stables Kindergarten Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Summerhill Park Kindergarten Inc		1	27		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Sunnyside Kindergarten Association Inc		1	56		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Surrey Hills Preschool Centre Inc		1	49		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Syndal Preschool Association Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Tacoma Preschool Inc		1	24		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Templestowe Heights Preschool Association Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
The Advisory Council for Children with Impaired Hearing		1	65		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
The Baptist Union of Victoria		1	98		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
The Heights Kindergarten Inc		1	58		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
The Irymple Kindergarten Inc		1	88		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
The Merrt Community Child Care Centre Inc		1	49		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
The Minifie Park Child Care Centre Assoc Inc		1	102		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
The Range Children's Centre Inc		1	97		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Thomastown West Preschool Inc		1	29		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Thornbury Kindergarten Inc		1	66		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Tunstall Square Kindergarten Inc		1	28		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Turner Street Pre-school Kindergarten Inc.		1	29		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Twin Hills Preschool Inc		1	29		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Vasey Park Preschool Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Vermont Primary School Council		1	60		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
View Bank Preschool Association Inc		1	27		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Vista Valley Kindergarten Association Inc		1	29		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Walkers Road Preschool Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Wandin Pre School Inc.		1	25		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Warrandyte & District Preschool Assoc Inc		1	29		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Waterfall Gully Preschool Inc		1	65		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Watsonia North Preschool Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Watsonia Preschool Assoc Inc		1	29		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Wattle Hill Kindergarten Inc		1	24		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Wattleree Early Childhood Centre Inc		1	71		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Maverley Meadows Preschool Association Inc		1	29		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Westdale Kindergarten Inc		1	26		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Whitehorse Primary School Council		1	100		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Whittlesea Preschool Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Whorouly Primary School Council		1	22		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Wilson Street Kindergarten Inc		1	54		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Winston Hills Preschool Assoc Inc		1	49		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Wirrida Preschool Assoc Inc		1	58		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Womral Preschool Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
Woodbine Road Preschool Committee Inc.		1	56		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Woodhouse Grove Kindergarten Assoc Inc		1	50		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Woodridge Preschool Inc		1	66		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Yackandandah Primary School		1	52		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Yandell Kindergarten Inc		1	30		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Yarra Glen Preschool Assoc Inc		1	29		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Yarralua Children's Centre Inc		1	44		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Yarraman Centre Victoria Inc		1	33		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Yarrambat Preschool Inc		1	60		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Yongala Preschool Inc		1	27		Base Rate: \$33.91 Top Rate: \$50.83 From: 1/08/2017	33%	28%	2%	-1%
Victorian Early Childhood Teachers and Educators Agreement 2016 [AE419502] - Exp: 31/07/2019						28%	51%	3%	-1%
Clifton Springs Preschool Incorporated		1	33	7	Base Rate: \$38.88 Top Rate: \$50.83 From: 1/08/2017	52%	46%	17%	13%
Clifton Springs Preschool Early Childhood Teachers and Educators Agreement 2016 [AE421272] - Exp: 31/07/2019						46%	51%	3%	-1%

Data Report No 2 - Early Childhood Providers with Included Services and Agreements coded with hourly rates of pay

Provider Name	EA Title	Services	Places	Eees	Agreement	Above Mod Awd Ord	48wk	Compared Claim Ord	48wk
HAROLD EDWARD KANE MEMORIAL KINDERGARTEN		1	60	11	Base Rate: \$38.88 Top Rate: \$50.83 From: 1/08/2017	52%	46%	17%	13%
H E Kane Memorial Kindergarten Early Childhood Teachers and Educators Agreement 2016 [AE42098Q] - Exp: 31/07/2019						46%	51%	3%	-1%
Menzies Creek Primary School Council		1	30	Under 5 employees	Base Rate: \$38.88 Top Rate: \$50.83 From: 1/08/2017	52%	46%	17%	13%
Menzies Creek Primary School Early Childhood Teachers and Educators Agreement 2016 [AE421269] - Exp: 31/07/2019						46%	51%	3%	-1%
SPRINGSIDE KINDERGARTEN INC		1	27	Under 5 employees	Base Rate: \$38.88 Top Rate: \$50.83 From: 1/08/2017	52%	46%	17%	13%
Springside Kindergarten Early Childhood Teachers and Educators Agreement 2016 [AE421269] - Exp: 31/07/2019						46%	51%	3%	-1%

WA

Mercy Community Services Incorporated		6	455	141	Base Rate: \$27.36 Top Rate: \$38.44 From: 1/7/2015	7%	3%	-17%	-20%
Mercy Community Services Child Care Staff Enterprise Agreement 2013 - 2016 [AE404155] - Exp: 30/06/2016						3%	14%	-22%	-25%
Blue Gum Early Learning and Child Care Centre Incorporated		1	51	15	Base Rate: \$25.55 Top Rate: \$33.72 From: 17/10/2013	0%	0%	-23%	-26%
Blue Gum Early Learning & Child Care Centre Enterprise Agreement 2013 - 2017 [AE404686] - Exp: 10/10/2017						-4%	0%	-32%	-34%
Leederville Early Childhood Centre Inc		1	64	24	Base Rate: \$25.55 Top Rate: \$33.72 From: 14/10/2015	0%	-4%	-23%	-26%
Leederville Early Childhood Centre Inc. Enterprise Agreement 2015 [AE416042] - Exp: 30/06/2019						-4%	0%	-32%	-34%
South Coast Baptist College Incorporated		1	182	65	Base Rate: \$25.55 Top Rate: \$33.72 From: 1/07/2013	0%	-4%	-23%	-26%
Mananatha School of Early Learning/Childcare/South Coast Baptist College Professional Early Childhood Education Care Standards & United Voice Enterprise Agreement 2013 [AE403416] - Exp: 30/06/2017						-4%	0%	-32%	-34%
Rockingham Early Learning And Child Care Centre Inc		1	52	14	Base Rate: \$25.72 Top Rate: \$33.95 From: 1/10/2017	1%	-3%	-22%	-25%
Rockingham Early Learning and Childcare Centre Enterprise Agreement 2017 [AE423891] - Exp: 30/4/2021						-3%	1%	-31%	-34%
South Lake Child Care Centre Inc.		1	69	27	Base Rate: \$26.22 Top Rate: \$34.45 From: 16/03/2017	3%	-1%	-21%	-24%
South Lake Child Care Centre Enterprise Agreement 2017 [AE423624] - Exp: 9/03/2021						-1%	2%	-30%	-33%



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relevance	date	location	title
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refine your search

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region

[New South Wales \(120\)](#)

[Western Australia \(28\)](#)

[Queensland \(22\)](#)

[Victoria \(9\)](#)

[Northern Territory \(8\)](#)

[South Australia \(8\)](#)

[Australian Capital Territory \(3\)](#)

job alert

job type

[permanent \(121\)](#)

[temporary \(80\)](#)

salary

per hour per day per annum

from AUD0 per year

AUD0

AUD50000

childcare - certificate 3 - casual

16 october 2017

perth, western australia

temporary au\$ 28 - au\$ 38 per hour

Are you a Cert III, Diploma or an Early Childhood Teacher? Do you want flexibility in your work schedule and work in leading childcare centres across North and South Perth? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we ...

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childcare - certificate 3 - casual

26 october 2017

perth, western australia

temporary au\$ 28 - au\$ 38 per hour

Are you a Cert III, Diploma or an Early Childhood Teacher? Do you want flexibility in your work schedule and work in leading childcare centres across North and South Perth? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we ...

[read more](#)

childcare - certificate 3 - diploma - north perth

30 october 2017

perth, western australia

temporary au\$ 28 - au\$ 38 per hour

Are you a Cert III, Diploma or an Early Childhood Teacher? Do you want flexibility in your work schedule and work in leading childcare centres across North and South Perth? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we ...

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childcare - certificate 3 educators - casual

23 october 2017

brisbane, queensland

temporary

Are you a Cert III, Diploma or an Early Childhood Teacher? Do you want flexibility in your work schedule and work in leading childcare centres across North and South Brisbane? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we ...

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childcare - certificate 3 educators - casual

15 october 2017

brisbane, queensland

temporary

Are you a Cert III, Diploma or an Early Childhood Teacher? Do you want flexibility in your work schedule and work

in leading childcare centres across North and South Brisbane? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we ...

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childcare - certificate 3 educators - casual

02 november 2017

brisbane, queensland

temporary

Are you a Cert III, Diploma or an Early Childhood Teacher? Do you want flexibility in your work schedule and work in leading childcare centres across North and South Brisbane? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we ...

[read more](#)

childcare - diploma - south perth

02 november 2017

perth, western australia

temporary au\$ 26 - au\$ 36 per hour

Are you a Diploma Educator or an Early Childhood Teacher? Do you want flexibility in your work schedule and work in leading childcare centres across North and South Perth? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we ...

[read more](#)

childcare - diploma - south perth

30 october 2017

perth, western australia

temporary au\$ 26 - au\$ 36 per hour

Are you a Diploma Educator or an Early Childhood Teacher? Do you want flexibility in your work schedule and work in leading childcare centres across North and South Perth? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we ...

[read more](#)

childcare - diploma - south perth

22 october 2017

perth, western australia

temporary au\$ 26 - au\$ 36 per hour

Are you a Diploma Educator or an Early Childhood Teacher? Do you want flexibility in your work schedule and work in leading childcare centres across North and South Perth? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we ...

[read more](#)

childcare - diploma - casual - south perth

20 october 2017

perth, western australia

temporary au\$ 28 - au\$ 38 per hour

Are you a Cert III, Diploma or an Early Childhood Teacher? Do you want flexibility in your work schedule and work in leading childcare centres across South Perth such as Rockingham? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What ...

[read more](#)

childcare - diploma - casual - south perth

07 november 2017

perth, western australia

temporary au\$ 28 - au\$ 38 per hour

Are you a Cert III, Diploma or an Early Childhood Teacher? Do you want flexibility in your work schedule and work in leading childcare centres across South Perth such as Rockingham? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What ...

[read more](#)

childcare - diploma - group leader & educators

27 october 2017

perth, western australia

temporary au\$ 26 - au\$ 36 per hour

Are you a Diploma Educator or an Early Childhood Teacher? Do you want flexibility in your work schedule and work in leading childcare centres across North and South Perth? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we ...

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childcare - diploma - group leader & educators - casual

20 october 2017

perth, western australia

temporary au\$ 26 - au\$ 36 per hour

Are you a Diploma Educator or an Early Childhood Teacher? Do you want flexibility in your work schedule and work in leading childcare centres across North and South Perth? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we ...

[read more](#)

childcare - diploma - group leader & educators - casual

16 october 2017

perth, western australia

temporary au\$ 26 - au\$ 36 per hour

Are you a Diploma Educator or an Early Childhood Teacher? Do you want flexibility in your work schedule and work in leading childcare centres across North and South Perth? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we ...

[read more](#)

childcare - diploma educators - casual

16 october 2017

brisbane, queensland

temporary

Are you a Cert III, Diploma or an Early Childhood Teacher? Do you want flexibility in your work schedule and work in leading childcare centres across North and South Brisbane? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we ...

[read more](#)

childcare - diploma educators - casual

31 october 2017

brisbane, queensland

temporary

Are you a Cert III, Diploma or an Early Childhood Teacher? Do you want flexibility in your work schedule and work in leading childcare centres across North and South Brisbane? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we ...

[read more](#)

childcare - during school hours - northern beaches

20 october 2017

new south wales

temporary au\$ 28 - au\$ 39 per hour

Randstad Education are the market leaders in the Early Childhood sector and can offer you help in finding your next career within the Early Childhood sector in Sydney. Randstad have an easy and free online registration process and offer above the award pay rates. Join over 350 casual Childhood ...

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childcare - during school hours - northern beaches

14 october 2017

new south wales

temporary au\$ 28 - au\$ 39 per hour

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[read more](#)

childcare - early childhood educators - north perth

04 november 2017

perth, western australia

temporary au\$ 28 - au\$ 38 per hour

Are you a Cert III, Diploma or an Early Childhood Teacher? Do you want flexibility in your work schedule and work

in leading childcare centres across North and South Perth? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we ...

[read more](#)

childcare - early childhood teacher - riverstone

20 october 2017

riverstone, new south wales

permanent

Early Childhood Teacher - Child Care – Riverstone Positions available in all rooms due to expansion in the centre This opportunity is open to new grads and experienced educators. Within this child care centre there is great career progression with opportunities such as becoming a room leader and ...

[read more](#)

childcare - early childhood teachers

05 november 2017

perth, western australia

temporary au\$ 28 - au\$ 38 per hour

Do you want flexibility in your work schedule and work in leading childcare centres across North and South Perth? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we looking for: Bachelor of Early Childhood Education Qualified ...

[read more](#)

childcare - early childhood teachers - casual

19 october 2017

perth, western australia

temporary au\$ 28 - au\$ 38 per hour

Are you a Cert III, Diploma or an Early Childhood Teacher? Do you want flexibility in your work schedule and work in leading childcare centres across North and South Perth? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we ...

[read more](#)

childcare - early childhood teachers - casual

22 october 2017

gold coast, queensland

temporary au\$ 28 - au\$ 38 per hour

Randstad Education are seeking passionate educators to work in a variety of centres across Brisbane, Sunshine Coast & Gold Coast. We are offering opportunities to join 300 casual educators that enjoy flexible hours of work each day! If you are excited to play your part in the development of ...

[read more](#)

childcare - early childhood teachers - casual

27 october 2017

gold coast, queensland

temporary au\$ 28 - au\$ 38 per hour

Randstad Education are seeking passionate educators to work in a variety of centres across Brisbane. We are offering opportunities to join 300 casual educators that enjoy flexible hours of work each day! If you are excited to play your part in the development of children aged 0-5 then we want to ...

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childcare - early childhood teachers - casual

childcare - early childhood teachers - casual

25 october 2017

perth, western australia

temporary au\$ 28 - au\$ 38 per hour

Are you a Cert III, Diploma or an Early Childhood Teacher? Do you want flexibility in your work schedule and work in leading childcare centres across North and South Perth? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we ...

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childcare - early childhood teachers - casual

14 october 2017

perth, western australia

temporary au\$ 28 - au\$ 38 per hour

Are you a Cert III, Diploma or an Early Childhood Teacher? Do you want flexibility in your work schedule and work in leading childcare centres across North and South Perth? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we ...

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childcare - early childhood teachers - casual

14 october 2017

gold coast, queensland

temporary au\$ 28 - au\$ 38 per hour

Randstad Education are seeking passionate educators to work in a variety of centres across Brisbane. We are offering opportunities to join 300 casual educators that enjoy flexible hours of work each day! If you are excited to play your part in the development of children aged 0-5 then we want to ...

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childcare - school hours - sydney

10 october 2017

inner suburbs sydney, new south wales

temporary au\$ 28 - au\$ 39 per hour

Randstad Education are the market leaders in the Early Childhood sector and can offer you help in finding your next career within the Early Childhood sector in Sydney. Randstad have an easy and free online registration process and offer above the award pay rates. Join over 350 casual Childhood ...

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childcare | cert iii | diploma | casual | sydney

11 october 2017

sydney, new south wales

temporary au\$ 28 - au\$ 39 per hour

Randstad Education are the market leaders in the Early Childhood sector and can offer you help in finding your next career within the Early Childhood sector in Sydney. Randstad have an easy and free online registration process and offer above the award pay rates. Join over 350 casual Childhood ...

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childcare educators

01 november 2017

canberra cbd, australian capital territory

temporary au\$ 26 - au\$ 36 per year

Randstad Education is the leading local recruitment agency working in centres throughout the ACT, and we're looking for a candidate who meets this criteria: Qualified or studying towards Certificate III, Diploma or Bachelors in Early Childhood Education Minimum of 2 days a week availability An ACT ...

[read more](#)

childcare educators - diploma - north shore & northern beaches

08 november 2017

new south wales

temporary au\$ 26 - au\$ 39 per hour

Randstad Education are the market leaders in the Early Childhood sector and can offer you help in finding your next career within the Early Childhood sector in Sydney. Randstad have an easy and free online registration process and offer above the award pay rates. Join over 350 casual Childhood ...

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childcare educators - diploma - newcastle

20 october 2017

new south wales

temporary au\$ 28 - au\$ 34 per year

Randstad Education are the market leaders in the Early Childhood sector and can offer you help in finding your next career within the Early Childhood sector in Newcastle. Randstad have an easy and free online registration process and offer above the award pay rates. Join over 350 casual Childhood ...

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childcare educators - diploma - newcastle

14 october 2017

new south wales

temporary au\$ 28 - au\$ 34 per year

Randstad Education are the market leaders in the Early Childhood sector and can offer you help in finding your

Randstad Education are the market leaders in the Early Childhood sector and can offer you help in finding your next career within the Early Childhood sector in Newcastle. Randstad have an easy and free online registration process and offer above the award pay rates. Join over 350 casual Childhood ...

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childcare educators - north shore

20 october 2017

new south wales

temporary au\$ 26 - au\$ 39 per hour

Randstad Education are the market leaders in the Early Childhood sector and can offer you help in finding your next career within the Early Childhood sector in Sydney. Randstad have an easy and free online registration process and offer above the award pay rates. Join over 350 casual Childhood ...

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childcare educators - north shore

21 october 2017

new south wales

temporary au\$ 26 - au\$ 39 per hour

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childcare educators - north shore

24 october 2017

new south wales

new south wales

temporary au\$ 26 - au\$ 39 per hour

Randstad Education are the market leaders in the Early Childhood sector and can offer you help in finding your next career within the Early Childhood sector in Sydney. Randstad have an easy and free online registration process and offer above the award pay rates. Join over 350 casual Childhood ...

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childcare educators - north shore & northern beaches

27 october 2017

new south wales

temporary au\$ 26 - au\$ 39 per hour

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childcare educators - northern beaches

31 october 2017

northern beaches, new south wales

temporary au\$ 26 - au\$ 33 per hour

Randstad Education are the market leaders in the Early Childhood sector and can offer you help in finding your next career within the Early Childhood sector in Sydney. Randstad have an easy and free online registration process and offer above the award pay rates. Join over 350 casual Childhood ...

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childcare educators - northern beaches

23 october 2017

northern beaches, new south wales

temporary au\$ 26 - au\$ 33 per hour

Randstad Education are the market leaders in the Early Childhood sector and can offer you help in finding your next career within the Early Childhood sector in Sydney. Randstad have an easy and free online registration process and offer above the award pay rates. Join over 350 casual Childhood ...

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childcare educators - northern beaches

20 october 2017

new south wales

temporary au\$ 26 - au\$ 39 per hour

Randstad Education are the market leaders in the Early Childhood sector and can offer you help in finding your next career within the Early Childhood sector in Sydney. Randstad have an easy and free online registration process and offer above the award pay rates. Join over 350 casual Childhood ...

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childcare educators - northern beaches

13 october 2017

new south wales

temporary au\$ 26 - au\$ 39 per hour

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childcare educators - northern beaches

17 october 2017

northern beaches, new south wales

temporary au\$ 26 - au\$ 33 per hour

Randstad Education are the market leaders in the Early Childhood sector and can offer you help in finding your next career within the Early Childhood sector in Sydney. Randstad have an easy and free online registration process and offer above the award pay rates. Join over 350 casual Childhood ...

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childcare work | cert 3 | diploma | casual teachers educators

08 october 2017

brisbane, queensland

temporary au\$ 28 - au\$ 38 per hour

Are you a Cert III, Diploma or an Early Childhood Teacher? Do you want flexibility in your work schedule and work in leading childcare centres across North and South Brisbane? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we ...

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childcare work | diploma | group leader & educators | casual

07 october 2017

perth, western australia

temporary au\$ 26 - au\$ 36 per hour

Are you a Diploma Educator or an Early Childhood Teacher? Do you want flexibility in your work schedule and work in leading childcare centres across North and South Perth? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we ...

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childcare work | diploma | group leader & educators | casual

08 october 2017

perth, western australia

temporary au\$ 26 - au\$ 36 per hour

Are you a Diploma Educator or an Early Childhood Teacher? Do you want flexibility in your work schedule and work in leading childcare centres across North and South Perth? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we ...

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childcare work | diploma | group leader & educators | casual

09 october 2017

perth, western australia

temporary au\$ 26 - au\$ 36 per hour

Are you a Diploma Educator or an Early Childhood Teacher? Do you want flexibility in your work schedule and work in leading childcare centres across North and South Perth? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we ...

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childcare workers - newcastle

12 october 2017

new south wales

temporary au\$ 26 - au\$ 29 per year

Randstad Education are the market leaders in the Early Childhood sector and can offer you help in finding your next career within the Early Childhood sector in Newcastle. Randstad have an easy and free online registration process and offer above the award pay rates. Join over 350 casual Childhood ...

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childcare workers - newcastle

24 october 2017

new south wales

temporary au\$ 26 - au\$ 29 per year

Randstad Education are the market leaders in the Early Childhood sector and can offer you help in finding your next career within the Early Childhood sector in Newcastle. Randstad have an easy and free online registration process and offer above the award pay rates. Join over 350 casual Childhood ...

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christian purpose roles - international schools - china & mena

19 october 2017

australia

permanent

Christian American schools in China and the MENA, looking for Teachers in a variety of subjects and levels. Also looking to fill a variety of other positions in Management, Administration, Nursing, IT and Marketing TEACHING POSITIONS: Early Childhood – Kindergarten and Pre-Kindergarten Primary / ...

[read more](#)

diploma educator / early childhood teacher

21 october 2017

hurstville, new south wales

permanent

My client operates an exceeding centre on the lower North Shore and is now planning on expanding their quality childcare and opening a new 39 place centre in Hurstville. Many of the staff at the existing centre will move to the new centre in Hurstville to continue a culture of strong work ethic, ...

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early childhood teacher jobs.

201 jobs.

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relevance	date	location	title
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[Western Australia](#) (28)

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[Victoria](#) (9)

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[South Australia](#) (8)

[Australian Capital Territory](#) (3)

job alert

job type

[permanent \(121\)](#)

[temporary \(80\)](#)

salary

per hour per day per annum

from AUD0 per year

AUD0

AUD50000

[diploma educator / early childhood teacher](#)

02 november 2017

hurstville, new south wales

permanent

<https://youtu.be/qmKQ2oruYKQ> My client operates an exceeding centre on the lower North Shore and is now planning on expanding their quality childcare and opening a new 39 place centre in Hurstville. Many of the staff at the existing centre will move to the new centre in Hurstville to continue a ...

[read more](#)

[director children services - goulbourn](#)

17 october 2017

canberra cbd, australian capital territory

permanent au\$ 65,000 - au\$ 75,000 per year

The Role Randstad Education are seeking to appoint a highly motivated, dynamic and professional Centre Director for a beautiful 96 place centre located in Goulbourn, NSW. The successful candidate will be tasked with supporting a holistic approach to the care and development of the children, strive ...

[read more](#)

director of children services – bungendore

17 october 2017

canberra cbd, australian capital territory

permanent au\$ 65,000 - au\$ 75,000 per year

The Role Randstad Education are seeking to appoint a highly motivated, dynamic and professional Centre Director for a beautiful 62 place centre located in Bungendore, NSW. The successful candidate will be tasked with supporting a holistic approach to the care and development of the children, strive ...

[read more](#)

early childhood - cert 3 - diploma - teacher - casual

18 october 2017

sunshine coast, queensland

temporary au\$ 28 - au\$ 38 per hour

Do you want to work in leading childcare centres across Sunshine Coast and North Brisbane? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we looking for: Qualified Certificate III, Diploma Educators, Certified Supervisors & ...

[read more](#)

early childhood - cert 3 - diploma - teacher - casual

15 october 2017

brisbane, queensland

temporary au\$ 28 - au\$ 38 per hour

Do you want to work in leading childcare centres across Brisbane? Would you like to earn excellent rates of pay -

paid weekly into your account? Then we want to hear from you! What are we looking for: Qualified Certificate III, Diploma Educators, Certified Supervisors & ECT's At least 6 months ...

[read more](#)

early childhood - cert 3 - diploma - teacher - casual

19 october 2017

gold coast, queensland

temporary au\$ 28 - au\$ 38 per hour

Do you want to work in leading childcare centres across Gold Coast and South Brisbane? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we looking for: Qualified Certificate III, Diploma Educators, Certified Supervisors & ...

[read more](#)

early childhood - cert 3 - diploma - teacher - casual

26 october 2017

gold coast, queensland

temporary au\$ 28 - au\$ 38 per hour

Do you want to work in leading childcare centres across Gold Coast and South Brisbane? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we looking for: Qualified Certificate III, Diploma Educators, Certified Supervisors & ...

[read more](#)

early childhood - cert 3 - diploma - teacher - casual

30 october 2017

sunshine coast, queensland

temporary au\$ 28 - au\$ 38 per hour

Do you want to work in leading childcare centres across Sunshine Coast and North Brisbane? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we looking for: Qualified Certificate III, Diploma Educators, Certified Supervisors & ...

[read more](#)

early childhood - cert 3 - diploma - teacher - casual

04 november 2017

gold coast, queensland

temporary au\$ 28 - au\$ 38 per hour

Do you want to work in leading childcare centres across Gold Coast and South Brisbane? Would you like to earn excellent rates of pay - paid weekly into your account? Then we want to hear from you! What are we looking for: Qualified Certificate III, Diploma Educators, Certified Supervisors & ...

[read more](#)

early childhood educators - diploma - newcastle

21 october 2017

sydney, new south wales

temporary au\$ 28 - au\$ 37 per year

Randstad Education are the market leaders in the Early Childhood sector and can offer you help in finding your next career within the Early Childhood sector in Newcastle. Randstad have an easy and free online registration process and offer above the award pay rates. Join over 350 casual Childhood ...

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early childhood educators - diploma - newcastle

12 october 2017

sydney, new south wales

temporary au\$ 28 - au\$ 37 per year

Randstad Education are the market leaders in the Early Childhood sector and can offer you help in finding your next career within the Early Childhood sector in Newcastle. Randstad have an easy and free online registration process and offer above the award pay rates. Join over 350 casual Childhood ...

[read more](#)

early childhood educators - diploma - northern beaches

14 october 2017

northern beaches, new south wales

temporary au\$ 26 - au\$ 40 per hour

Randstad Education are the market leaders in the Early Childhood sector and can offer you help in finding your next career within the Early Childhood sector in Sydney. Randstad have an easy and free online registration process and offer above the award pay rates. Join over 350 casual Childhood ...

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early childhood teacher- plumpton

24 october 2017

plumpton, new south wales

permanent

Early Childhood Teacher - Child Care - Plumpton My client is part of a Not-for-Profit organisation committed to promoting a warm, loving and nurturing environment where children are empowered to explore, discover and learn to their full potential. They recognise that families are children's first ...

[read more](#)

early childhood teacher

23 october 2017

riverview, new south wales

permanent au\$ 55,000 - au\$ 75,000 per year

The Centre: Located on the Lower North Shore our client is looking for an exceptional Early Childhood Teacher to join their team. The centre works very closely with the local private school and operates to the highest possible standard. The Role: The successful Early Childhood Teacher will be: ...

[read more](#)

early childhood teacher

30 october 2017

north sydney, new south wales

permanent au\$ 50,000 - au\$ 65,000 per year

The Centre: The centre at North Sydney has open access to bright, nature-inspired spaces, structures and experiences with plenty of room for growing, inquisitive and energetic bodies to play, relax or quietly explore. Strong relationships with the local community and family are at the heart of this ...

[read more](#)

early childhood teacher

31 october 2017

st leonards, new south wales

permanent au\$ 55,000 - au\$ 70,000 per year

<https://youtu.be/qmKQ2oruYKQ> The Centre: This is a well respected 45 place centre on the Lower North Shore which offers the highest care and education for children aged 0-6 years old. The centre has very close ties with the local community and has a calm and loving environment for children and ...

[read more](#)

early childhood teacher

22 october 2017

gladesville, new south wales

permanent au\$ 55,000 - au\$ 65,000 per year

<iframe width="560" height="315" src="https://www.youtube.com/embed/OxrQbET3OeU" frameborder="0" allowfullscreen></iframe> Childcare Job | Teacher - early childhood | ECT | This is an exceptional opportunity for an Early Childhood Teacher to join this innovative and forward thinking ...

[read more](#)

early childhood teacher

22 october 2017

dee why, new south wales

permanent au\$ 50,000 - au\$ 65,000 per year

<iframe width="560" height="315" src="https://www.youtube.com/embed/OxrQbET3OeU" frameborder="0" allowfullscreen></iframe> We are looking to recruit an Early Childhood Teacher to join the team in the toddler room. The team of educators is vital to the successful operation of the centre ...

[read more](#)

early childhood teacher

22 october 2017

plumpton, new south wales

permanent

My client is part of a Not-for-Profit organisation committed to promoting a warm, loving and nurturing

environment where children are empowered to explore, discover and learn to their full potential. They recognise that families are children's first and most influential educators, and work with ...

[read more](#)

early childhood teacher

19 october 2017

austral, new south wales

permanent au\$ 55,000 - au\$ 67,000 per year

The Centre: Dedicated to providing a safe, friendly environmentBeautiful indoor and outdoor environmentCentre opens from 7:00 am to 6:00 pm and cares for children from birth to six yearsDedicated educator with a steady teamThe Role: Continue the implementation of a developmentally & ...

[read more](#)

early childhood teacher

20 october 2017

dural, new south wales

permanent au\$ 55,000 - au\$ 70,000 per year

Teacher - early childhood | childcare job | ECT As an Early Childhood Teacher in the centre you will work with a team of staff who are committed to providing superior care and education for children, they're goal is to provide support for the children's desire to be life – long learners. The centre ...

[read more](#)

early childhood teacher

13 october 2017

kellyville, new south wales

permanent

Early Childhood Teacher / Kellyville / Randstad Education Shaping the world of tomorrow through the children of today. If you are an experienced and professional Early Childhood Educator who is looking to move to a company that offers fantastic professional development this is the best place for ...

[read more](#)

early childhood teacher

18 october 2017

gladstone, queensland

permanent au\$ 55,000 - au\$ 65,000 per year

Early Childhood Teacher - Kindy Teacher - Gladstone We have recently partnered with a state-of-the-art centre located in the Gladstone area. This centre, licensed for 124, offer ongoing professional development training for all staff - ensuring that their educators are on top of current research ...

[read more](#)

early childhood teacher

09 october 2017

tingalpa, queensland

permanent au\$ 55,000 - au\$ 65,000 per year

Kindy teacher - Early Childhood Teacher - ECT - Tingalpa This fantastic opportunity is permanent position with 37.5 hours per week - Monday to Friday, 8.30am - 4.30pm with flexibility that can be discussed at interview stage. An attractive remuneration package is also offered to the perfect ...

[read more](#)

early childhood teacher

early childhood teacher

10 october 2017

riverview, new south wales

permanent au\$ 55,000 - au\$ 75,000 per year

The Centre: Located on the Lower North Shore our client is looking for an exceptional Early Childhood Teacher to join their team. The centre works very closely with the local private school and operates to the highest possible standard. The Role: The successful Early Childhood Teacher will be: ...

[read more](#)

early childhood teacher

10 october 2017

penrith, new south wales

permanent au\$ 55,000 - au\$ 70,000 per year

The Company: My client is an established and leading provider of high quality early education. The centres values include working in partnership with families and the wider community and to always act as advocates on behalf of the children. Working together this team of industry professional ...

[read more](#)

early childhood teacher

09 october 2017

dural, new south wales

permanent au\$ 55,000 - au\$ 70,000 per year

Teacher - early childhood | childcare job | ECT As an Early Childhood Teacher in the centre you will work with a team of staff who are committed to providing superior care and education for children, they're goal is to provide support for the children's desire to be life – long learners. The centre ...

[read more](#)

early childhood teacher

09 october 2017

sydney cbd, new south wales

permanent au\$ 55,000 - au\$ 70,000 per year

The centre prides itself on providing an environment which gives the children opportunity to imagine, create, explore and learn through play. Communication is a strong foundation for all involved, the centre encouraging parents and family to participate & explore through a wide range of ...

[read more](#)

early childhood teacher

12 october 2017

plumpton, new south wales

permanent

My client is part of a Not-for-Profit organisation committed to promoting a warm, loving and nurturing environment where children are empowered to explore, discover and learn to their full potential. They recognise that families are children's first and most influential educators, and work with ...

[read more](#)

early childhood teacher

12 october 2017

manly vale, new south wales

permanent au\$ 55,000 - au\$ 65,000 per year

ECT | Early Childhood Teacher | childcare job | The Centre: Modern centre in with beautiful outdoor play spaces for each age groupEnvironmentally-friendly buildingChildren learn, play and interact in a safe and friendlyenvironmentThe Role: Two roles available, full time (38hr) & part time ...

[read more](#)

early childhood teacher

10 october 2017

seven hills, new south wales

permanent au\$ 55,000 - au\$ 65,000 per year

The Centre: 90 place Early Learning centre and Preschool
Strong community involvement
Small, intimate team of industry professionals
Low staff turnover
Part of a larger organisation offering ongoing career development and personal growth
The Role: Using your skills as an Early Childhood teacher you will ...

[read more](#)

early childhood teacher

05 november 2017

naremburn, new south wales

permanent au\$ 50,000 - au\$ 70,000 per year

<https://youtu.be/qmKQ2oruYKQ> The Centre: Become immersed in early education that is meaningful and stimulating and help to equip children with the tools they need to be successful in every aspect of their lives. Set in the beautiful Naremburn area the centre caters for children aged 0-5 years. The ...

[read more](#)

early childhood teacher

05 november 2017

glenmore park, new south wales

permanent au\$ 50,000 - au\$ 65,000 per year

<https://youtu.be/qmKQ2oruYKQ> Early Childhood Teacher | ECT | children job | The Centre: Beautiful purpose

<https://youtu.be/qmKQ2oruYKQ> Early Childhood Teacher | ECT | childcare job | The Centre: Beautiful purpose built centre with large outdoor environmentExcellent Educational programmeExperienced Director and long lasting teamStrong community involvementThe Role: Join this passionate team of educators ...

[read more](#)

early childhood teacher

06 november 2017

sydney cbd, new south wales

permanent au\$ 50,000 - au\$ 75,000 per year

<https://youtu.be/qmKQ2oruYKQ> My client is one of Sydney's leading childcare providers who have a holistic approach to education which encompasses everything from health and wellbeing to creative expression. The Centre Purpose built indoor and outdoor areas with stunning play spacesJoin a centre who ...

[read more](#)

early childhood teacher

08 november 2017

dural, new south wales

permanent au\$ 55,000 - au\$ 70,000 per year

Teacher - early childhood | childcare job | ECT As an Early Childhood Teacher in the centre you will work with a team of staff who are committed to providing superior care and education for children, they're goal is to provide support for the children's desire to be life – long learners. The centre ...

[read more](#)

early childhood teacher

02 november 2017

nladesville new south wales

gradestone, new south wales

permanent au\$ 55,000 - au\$ 65,000 per year

https://youtu.be/qmKQ2oruYKQ Childcare Job | Teacher - early childhood | ECT | This is an exceptional opportunity for an Early Childhood Teacher to join this innovative and forward thinking centre they're objective is to unite with parents and the greater community to ensure that each child feels ...

[read more](#)

early childhood teacher

02 november 2017

dee why, new south wales

permanent au\$ 50,000 - au\$ 65,000 per year

<iframe width="560" height="315" src="https://www.youtube.com/embed/OxrQbET30eU" frameborder="0" allowfullscreen></iframe> We are looking to recruit an Early Childhood Teacher to join the team in the toddler room. The team of educators is vital to the successful operation of the centre ...

[read more](#)

early childhood teacher

03 november 2017

naremburn, new south wales

permanent au\$ 50,000 - au\$ 70,000 per year

https://youtu.be/qmKQ2oruYKQ The Centre: Become immersed in early education that is meaningful and stimulating and help to equip children with the tools they need to be successful in every aspect of their lives. Set in the beautiful Naremburn area the centre caters for children aged 0-5 years. The ...

[read more](#)

.

early childhood teacher

03 november 2017

smeaton grange, new south wales

permanent

Teacher - early childhood | ECT | child care job | <https://youtu.be/qmKQ2oruYKQ> The Centre Nestled in the heart of the Elderslie community, this campus boasts a stunning outdoor play scape as well as an abundance of indoor activity spaces designed specifically for the development of the nursery, ...

[read more](#)

early childhood teacher

03 november 2017

north sydney, new south wales

permanent au\$ 50,000 - au\$ 65,000 per year

The Centre: The centre at North Sydney has open access to bright, nature-inspired spaces, structures and experiences with plenty of room for growing, inquisitive and energetic bodies to play, relax or quietly explore. Strong relationships with the local community and family are at the heart of this ...

[read more](#)

early childhood teacher

02 november 2017

riverview, new south wales

permanent au\$ 55,000 - au\$ 75,000 per year

Early Childhood Teacher, Child Care, Lower North Shore The Centre: Located on the Lower North Shore our client is looking for an exceptional Early Childhood Teacher to join their team. The centre works very closely with the local private school and operates to the highest possible standard. The ...

[read more](#)

early childhood teacher

02 november 2017

penrith, new south wales

permanent au\$ 55,000 - au\$ 70,000 per year

Early Childhood Teacher, Penrith The Company: My client is an established and leading provider of high quality early education. The centres values include working in partnership with families and the wider community and to always act as advocates on behalf of the children. Working together this ...

[read more](#)

early childhood teacher

02 november 2017

dural, new south wales

permanent au\$ 55,000 - au\$ 70,000 per year

Teacher - early childhood | childcare job | ECT As an Early Childhood Teacher in the centre you will work with a team of staff who are committed to providing superior care and education for children, they're goal is to provide support for the children's desire to be life – long learners. The centre ...

[read more](#)

early childhood teacher

02 november 2017

plumpton, new south wales

permanent

My client is part of a Not-for-Profit organisation committed to promoting a warm, loving and nurturing environment where children are empowered to explore, discover and learn to their full potential. They recognise that families are children's first and most influential educators, and work with ...

[read more](#)

early childhood teacher - casual - melbourne

06 november 2017

eastern suburbs melbourne, victoria

temporary au\$ 28 - au\$ 38 per hour

Do you want to join our casual pool of 500 passionate childcare educators? Randstad Education have an online & free registration process and also offer above award pay rates. You can work in a variety of child care centres, whilst maintaining a healthy work life balance. If you're excited to ...

[read more](#)

early childhood teacher - adelaide

06 november 2017

adelaide cbd, south australia

temporary au\$ 26 - au\$ 38 per hour

Are you passionate about working with children? Do you want to continue developing your skills in the childcare sector? Randstad Education have an online & free registration process and offer above award pay rates. You can work in a variety of childcare centres, developing your career whilst ...

[read more](#)

early childhood teacher - adelaide

03 november 2017

adelaide cbd, south australia

temporary au\$ 26 - au\$ 38 per hour

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[read more](#)

early childhood teacher - adelaide

11 october 2017

adelaide cbd, south australia

temporary au\$ 26 - au\$ 38 per hour

Are you passionate about working with children? Do you want to continue developing your skills in the childcare sector? Randstad Education have an online & free registration process and offer above award pay rates. You can work in a variety of childcare centres, developing your career whist ...

[read more](#)

early childhood teacher - adelaide

18 october 2017

adelaide cbd, south australia

temporary au\$ 26 - au\$ 38 per hour

Are you passionate about working with children? Do you want to continue developing your skills in the childcare sector? Randstad Education have an online & free registration process and offer above award pay rates. You can work in a variety of childcare centres, developing your career whist ...

[read more](#)

early childhood teacher - adelaide

20 october 2017

adelaide cbd, south australia

temporary au\$ 26 - au\$ 38 per hour

Are you passionate about working with children? Do you want to continue developing your skills in the childcare sector? Randstad Education have an online & free registration process and offer above award pay rates. You can work in a variety of childcare centres, developing your career whilst ...

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[temporary \(80\)](#)

salary

per hour per day per annum

from AUD0 per year



early childhood teacher - adelaide

30 october 2017

adelaide cbd, south australia

temporary au\$ 26 - au\$ 38 per hour

Are you passionate about working with children? Do you want to continue developing your skills in the childcare sector? Randstad Education have an online & free registration process and offer above award pay rates. You can work in a variety of childcare centres, developing your career whist ...

[read more](#)

early childhood teacher - adelaide

30 october 2017

adelaide cbd, south australia

temporary au\$ 26 - au\$ 38 per hour

Are you passionate about working with children? Do you want to continue developing your skills in the childcare sector? Randstad Education have an online & free registration process and offer above award pay rates. You can work in a variety of childcare centres, developing your career whist ...

[read more](#)

early childhood teacher - adelaide

26 october 2017

adelaide cbd, south australia

temporary au\$ 26 - au\$ 38 per hour

Are you passionate about working with children? Do you want to continue developing your skills in the childcare sector? Randstad Education have an online & free registration process and offer above award pay rates. You can work in a variety of childcare centres, developing your career whilst ...

[read more](#)

early childhood teacher - casual - melbourne

26 october 2017

eastern suburbs melbourne, victoria

temporary au\$ 28 - au\$ 38 per hour

Do you want to join our casual pool of 500 passionate childcare educators? Randstad Education have an online & free registration process and also offer above award pay rates. You can work in a variety of child care centres, whilst maintaining a healthy work life balance. If you're excited to ...

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early childhood teacher - casual - melbourne

30 october 2017

eastern suburbs melbourne, victoria

temporary au\$ 28 - au\$ 38 per hour

Do you want to join our casual pool of 500 passionate childcare educators? Randstad Education have an online &

free registration process and also offer above award pay rates. You can work in a variety of child care centres, whilst maintaining a healthy work life balance. If you're excited to ...

[read more](#)

early childhood teacher - casual - melbourne

19 october 2017

eastern suburbs melbourne, victoria

temporary au\$ 28 - au\$ 38 per hour

Do you want to join our casual pool of 500 passionate childcare educators? Randstad Education have an online & free registration process and also offer above award pay rates. You can work in a variety of child care centres, whilst maintaining a healthy work life balance. If you're excited to ...

[read more](#)

early childhood teacher - casual - melbourne

22 october 2017

eastern suburbs melbourne, victoria

temporary au\$ 28 - au\$ 38 per hour

Do you want to join our casual pool of 500 passionate childcare educators? Randstad Education have an online & free registration process and also offer above award pay rates. You can work in a variety of child care centres, whilst maintaining a healthy work life balance. If you're excited to ...

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early childhood teacher - casual - melbourne

11 october 2017

eastern suburbs melbourne, victoria

temporary au\$ 28 - au\$ 38 per hour

Do you want to join our casual pool of 500 passionate childcare educators? Randstad Education have an online & free registration process and also offer above award pay rates. You can work in a variety of child care centres, whilst maintaining a healthy work life balance. If you're excited to ...

[read more](#)

early childhood teacher - childcare - kalgoorlie

23 october 2017

kalgoorlie, western australia

permanent au\$ 50,000 - au\$ 65,000 per year

This exceeding centre provides a play based learning environment designed around the children's interests. As the ECT you will be working in the kindy room which has up to 30 children and 2 assistants. Children in this room have the opportunity to contribute to collaborative learning and build a ...

[read more](#)

early childhood teacher - childcare - kalgoorlie

27 october 2017

kalgoorlie, western australia

permanent au\$ 50,000 - au\$ 65,000 per year

This exceeding centre provides a play based learning environment designed around the children's interests. As the ECT you will be working in the kindy room which has up to 30 children and 2 assistants. Children in this room have the opportunity to contribute to collaborative learning and build a ...

[read more](#)

early childhood teacher - childcare - kalgoorlie

07 november 2017

kalgoorlie, western australia

permanent au\$ 50,000 - au\$ 65,000 per year

This exceeding centre provides a play based learning environment designed around the children's interests. As the ECT you will be working in the kindy room which has up to 30 children and 2 assistants. Children in this room have the opportunity to contribute to collaborative learning and build a ...

[read more](#)

early childhood teacher - childcare - perth

07 november 2017

perth, western australia

permanent au\$ 55,000 - au\$ 65,000 per year

These are exciting opportunities for passionate Early childhood Teacher's to further their career in child care with one of the leading childcare companies in Australia. As well as excellent professional development and career advancement opportunities you will be rewarded with annual financial ...

[read more](#)

early childhood teacher - darwin

06 november 2017

darwin, northern territory

temporary au\$ 26 - au\$ 38 per hour

Do you want to join our casual pool of childcare educators in Darwin? Randstad Education have an online & free registration process and offer above award pay rates. You can work in a variety of childcare centres, developing your career whilst maintaining a healthy work/ life balance. If you are ...

[read more](#)

early childhood teacher - darwin

03 november 2017

darwin, northern territory

temporary au\$ 26 - au\$ 38 per hour

Do you want to join our casual pool of childcare educators in Darwin? Randstad Education have an online & free registration process and offer above award pay rates. You can work in a variety of childcare centres, developing your career whilst maintaining a healthy work/ life balance. If you are ...

[read more](#)

early childhood teacher - darwin

27 october 2017

darwin, northern territory

temporary au\$ 26 - au\$ 38 per hour

Do you want to join our casual pool of childcare educators in Darwin? Randstad Education have an online & free registration process and offer above award pay rates. You can work in a variety of childcare centres, developing your career whilst maintaining a healthy work/ life balance. If you are ...

[read more](#)

early childhood teacher - darwin

25 october 2017

darwin, northern territory

temporary au\$ 26 - au\$ 38 per hour

Do you want to join our casual pool of childcare educators in Darwin? Randstad Education have an online & free registration process and offer above award pay rates. You can work in a variety of childcare centres, developing your career whilst maintaining a healthy work/ life balance. If you are ...

[read more](#)

early childhood teacher - darwin

22 october 2017

darwin, northern territory

temporary au\$ 26 - au\$ 38 per hour

Do you want to join our casual pool of childcare educators in Darwin? Randstad Education have an online & free registration process and offer above award pay rates. You can work in a variety of childcare centres, developing your career whilst maintaining a healthy work/ life balance. If you are ...

[read more](#)

early childhood teacher - darwin

20 october 2017

darwin, northern territory

temporary au\$ 26 - au\$ 38 per hour

Do you want to join our casual pool of childcare educators in Darwin? Randstad Education have an online & free registration process and offer above award pay rates. You can work in a variety of childcare centres, developing your career whilst maintaining a healthy work/ life balance. If you are ...

[read more](#)

early childhood teacher - darwin

09 october 2017

darwin, northern territory

temporary au\$ 26 - au\$ 38 per hour

Do you want to join our casual pool of childcare educators in Darwin? Randstad Education have an online & free

registration process and offer above award pay rates. You can work in a variety of childcare centres, developing your career whilst maintaining a healthy work/ life balance. If you are ...

[read more](#)

early childhood teacher - darwin

18 october 2017

darwin, northern territory

temporary au\$ 26 - au\$ 38 per hour

Do you want to join our casual pool of childcare educators in Darwin? Randstad Education have an online & free registration process and offer above award pay rates. You can work in a variety of childcare centres, developing your career whilst maintaining a healthy work/ life balance. If you are ...

[read more](#)

early childhood teacher - ect - acacia ridge

03 november 2017

acacia ridge, queensland

permanent au\$ 55,000 - au\$ 65,000 per year

Licensed for 74, this centre offers ongoing professional development training for all staff - ensuring that their educators are on top of current research and remain inspired and motivated! They are now seeking an Early Childhood Teacher to join their team full-time! This is a permanent role, ...

[read more](#)

early childhood teacher - educational leader

08 november 2017

cremorne, new south wales

permanent au\$ 50,000 - au\$ 64,000 per year

<https://youtu.be/qmKQ2oruYKQ> An amazing opportunity has come about for an Early Childhood Teacher to work in a beautiful 24 place centre in Cremorne. This centre has a steady team in place who works closely together to provide a comprehensive educational program in a home like environment, where ...

[read more](#)

early childhood teacher - melbourne

03 november 2017

eastern suburbs melbourne, victoria

temporary au\$ 28 - au\$ 38 per hour

Do you want to join our casual pool of 500 passionate childcare educators? Randstad Education have an online & free registration process and also offer above award pay rates. You can work in a variety of child care centres, whilst maintaining a healthy work life balance. If you're excited to ...

[read more](#)

early childhood teacher - melbourne

30 october 2017

eastern suburbs melbourne, victoria

temporary au\$ 28 - au\$ 38 per hour

Do you want to join our casual pool of 500 passionate childcare educators? Randstad Education have an online & free registration process and also offer above award pay rates. You can work in a variety of child care centres, whilst maintaining a healthy work life balance. If you're excited to ...

[read more](#)

early childhood teacher - pre school

early childhood teacher - pre school

05 november 2017

roseville, new south wales

permanent

<https://youtu.be/qmKQ2oruYKQ> Randstad Education, Child Care, Pre-School Room Positions available in the pre-school room in this place centre. The centre is open Monday to Friday from 7:00 am to 6:00 pm. Learning is developed through a mixture of play and planned experience. The centre is divided ...

[read more](#)

early childhood teacher - pre school - seaforth

01 november 2017

seaforth, new south wales

permanent

Early Childhood Teacher - Seaforth – Pre-School An amazing opportunity like this doesn't come around very often. This pre-school is searching for their next team member to join them in January, the team has a very low staff turnover and it's the chance to join a strong team who are highly dedicated ...

[read more](#)

early childhood teacher - pre school - seaforth

26 october 2017

seaforth, new south wales

permanent

Early Childhood Teacher - Seaforth – Pre-School An amazing opportunity like this doesn't come around very often. This pre-school is searching for their next team member to join them in January, the team has a very low staff turnover and it's the chance to join a strong team who are highly dedicated ...

[read more](#)

early childhood teacher - preschool

05 november 2017

smeaton grange, new south wales

permanent au\$ 55,000 - au\$ 65,000 per year

<https://youtu.be/qmKQ2oruYKQ> Teacher - early childhood | ECT | child care job | The Centre Nestled in the heart of the Elderslie community, this campus boasts a stunning outdoor play scape as well as an abundance of indoor activity spaces designed specifically for the development of the nursery, ...

[read more](#)

early childhood teacher - pre-school

02 november 2017

lane cove, new south wales

permanent au\$ 55,000 - au\$ 70,000 per year

<https://youtu.be/qmKQ2oruYKQ> ECT | Early Childhood Teacher | Childcare Job | The Centre: Catering for children 6 months to 5 years Purpose built centre with beautiful indoor and outdoor environment Child friendly kitchen so the children can be as involved as possible with cooking Stimulating and ...

[read more](#)

early childhood teacher - pre-school

12 october 2017

lane cove, new south wales

permanent au\$ 55,000 - au\$ 70,000 per year

ECT | Early Childhood Teacher | Childcare Job | The Centre: Catering for children 6 months to 5 years Purpose built centre with beautiful indoor and outdoor environment Child friendly kitchen so the children can be as involved as possible with cooking Stimulating and supportive educational ...

[read more](#)

early childhood teacher - room leader

20 october 2017

newcastle, new south wales

permanent au\$ 55,000 - au\$ 65,000 per year

The Centre We are looking for a room leader for a private centre in the Maitland area.The centre has been divided into separate areas ensuring each one has a small intimate environment.The location has been purpose built and each individual area has been carefully plannedThe centre runs above ratio ...

[read more](#)

early childhood teacher - toddler

02 november 2017

londonderry, new south wales

permanent

<https://youtu.be/qmKQ2oruYKQ> Randstad Education, Child Care, Early Childhood Teacher - Londonderry
Homelike environments are created in this centre creating a sense of safety and belonging for children within the centre whilst they are learning. Educators within the centre are experienced and have ...

[read more](#)

early childhood teacher & diploma – new centre - jan 2018

19 october 2017

marsden park, new south wales

permanent

Early Childhood Teacher & Diploma – Marsden Park – New centre opening January. Positions available in the O & ...

Early Childhood Teacher & Diploma – Marsden Park - new centre opening January Positions available in the 0-2 and 4-5 year olds! Brand new centre opening with sister centres in the area. This is a great chance to be a part of a brand new centre building strong relationships and a unique culture. ...

[read more](#)

early childhood teacher / diploma educator

19 october 2017

schofields, new south wales

permanent

The Centre: Located in Sydney's West, the centre caters for children aged 0-6 years. The staff at the centre has pride in their centre and create a great work environment. They work closely together to create an environment where children are fascinated by the educational experiences and where ...

[read more](#)

early childhood teacher / diploma room leader

20 october 2017

narraweena, new south wales

permanent au\$ 45,000 - au\$ 46,000 per year

One of the most sought after Long Day Care Centres on the Northern Beaches are seeking an Early Childhood Teacher or Diploma Educator to lead and guide educators in the toddler room. The Centre: Beautiful play spaces with large indoor and outdoor environment 90 place centreExcellent educational ...

[read more](#)

early childhood teacher / diploma room leader

09 october 2017

narraweena new south wales

narraweena, new south wales

permanent au\$ 45,000 - au\$ 46,000 per year

One of the most sought after Long Day Care Centres on the Northern Beaches are seeking an Early Childhood Teacher or Diploma Educator to lead and guide educators in the toddler room. The Centre: Beautiful play spaces with large indoor and outdoor environment 90 place centreExcellent educational ...

[read more](#)

early childhood teacher / diploma room leader

02 november 2017

narraweena, new south wales

permanent au\$ 45,000 - au\$ 46,000 per year

One of the most sought after Long Day Care Centres on the Northern Beaches are seeking an Early Childhood Teacher or Diploma Educator to lead and guide educators in the toddler room. The Centre: Beautiful play spaces with large indoor and outdoor environment 90 place centreExcellent educational ...

[read more](#)

early childhood teacher | childcare | perth

19 october 2017

perth cbd, western australia

permanent au\$ 55,000 - au\$ 65,000 per year

These are exciting opportunities for passionate Early childhood Teacher's to further their career in child care with one of the leading childcare companies in Australia. As well as excellent professional development and career advancement opportunities you will be rewarded with annual financial ...

[read more](#)

early childhood teacher | kindergarten | ect | samford village

02 november 2017

samford village, queensland

permanent au\$ 55,000 - au\$ 65,000 per year

Early Childhood Teacher | Kindergarten | ECT | Samford Village Wonderful opportunity to be a part of this beautiful 75 place service with a fantastic 5* reputation! Offering flexible start times roughly between the hours of 8:30am-4:30pm, this centre boasts above-award wages, access to a ...

[read more](#)

early childhood teacher- peschool

12 october 2017

strathfield, new south wales

permanent

The Role: Continue the implementation of a developmentally & educationally appropriate program for each child
Monitor the progress of each child & ensure they are socially and emotionally ready for school
Guide and mentor other staff
Maintain effective communication with parents of each ...

[read more](#)

early childhood teacher, cbd

10 october 2017

sydney cbd, new south wales

permanent

Early Childhood Teacher, CBD A family orientated centre with the aim to provide exceptionally high levels of care for education for each and every child with boutique style learning. A beautiful outdoor play space is available for children in this friendly environment with wonderful educational ...

[read more](#)

early childhood teacher, child care, south west sydney

09 october 2017

horningsea park, new south wales

permanent

Early Childhood Teacher, Pre-School, South West Sydney Beautifully modern child care centre who believes in providing children with a safe and happy environment to discover and learn. The Centre: Beautiful Horningsea Park location 52 place centreThe centre has been a part of the community for over ...

[read more](#)

early childhood teacher, child care, south west sydney

02 november 2017

horningsea park, new south wales

permanent

Early Childhood Teacher, Pre-School, South West Sydney Beautifully modern child care centre who believes in providing children with a safe and happy environment to discover and learn. The Centre: Beautiful Horningsea Park location 52 place centreThe centre has been a part of the community for over ...

[read more](#)

early childhood teacher, coogee, pre-school

02 november 2017

coogee, new south wales

permanent

Early Childhood Teacher, Pre-School, Coogee About the centre: A state of the art centre in Coogee with a committed team is looking for an Early Childhood Teacher to join their team. According to the director, they have a team with a passion for children's development and a strong relationship with ...

[read more](#)

early childhood teacher, diploma & cert iii positions available

19 october 2017

riverstone, new south wales

permanent

Early Childhood Teacher, Diploma & Cert III positions available – Riverstone Positions available in all rooms due to expansion in the centre This opportunity is open to new grads and experienced educators. Within this centre there is great career progression with opportunities such as becoming ...

[read more](#)

early childhood teacher, educational leader, 24 place centre

23 october 2017

punchbowl, new south wales

permanent

Early Childhood Teacher, Educational Leader About the centre My client is seeking a passionate Educational leader, to lead the team by inspiring, motivating and mentoring them to succeed. The centre is a small centre, with a close team who work well together. Special occasions are always ...

[read more](#)

early childhood teacher, educational leader, 24 place centre

09 october 2017

punchbowl, new south wales

permanent

Early Childhood Teacher, Educational Leader About the centre My client is seeking a passionate Educational leader, to lead the team by inspiring, motivating and mentoring them to succeed. The centre is a small centre, with a close team who work well together. Special occasions are always ...

[read more](#)

early childhood teacher, educational leader, 24 place centre

06 november 2017

punchbowl, new south wales

permanent

Early Childhood Teacher, Educational Leader About the centre My client is seeking a passionate Educational leader, to lead the team by inspiring, motivating and mentoring them to succeed. The centre is a small centre, with a close team who work well together. Special occasions are always ...

[read more](#)

early childhood teacher, educational leader, grays point

01 november 2017

grays point, new south wales

permanent

Early Childhood Teacher, Educational Leader, Grays Point Located in the picturesque Grays Point, seeking inspiring, passionate and enthusiastic Educational Leader to join the highly motivated team. Bring your enthusiasm to learn to this centre! Benefits Great work/life balance – flexible ...

[read more](#)

early childhood teacher, epping, pre-school

12 october 2017

epping, new south wales

permanent

Randstad Education / Child Care Job / Early Childhood Teaching / Epping This well-resourced centre is looking for an experienced Early Childhood Teacher to join their collaborative team of creative and professional educators. Candidates who are working towards their ECT Degree will also be ...

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[Australian Capital Territory \(3\)](#)

job type

[permanent \(121\)](#)

[temporary \(80\)](#)

salary

per hour per day per annum

job alert

from AUD0 per year



early childhood teacher, five dock

10 october 2017

five dock, new south wales

permanent

Early Childhood Teacher, Five Dock, Lead Educator and ECT Position available in the toddlers room in this 86 place centre in Five Dock The centre caters for children between 6 weeks to 6 years old and are looking for an Early Childhood Teacher to join the team as soon as possible. The centre ...

[read more](#)

early childhood teacher, nursery, child care

02 november 2017

leichhardt, new south wales

permanent

Early Childhood Teacher, Leichardt, Child care, Nursery Want to work for a great company? My client is one of Sydney's well known leading childcare providers. Children are at the heart of their brand and they believe in the positive impact they have on their education and well being. Offering 21st ...

[read more](#)

early childhood teacher, pitt town

10 october 2017

pitt town, new south wales

permanent

Teacher, Early Childhood, Pitt Town Benefits Competitive salaryInternal professional development coachGreat career progressionProfessional development and networking opportunitiesOption to take additional leave unpaid in line with school termsAs an educator you will be committed to nurturing the ...

[read more](#)

early childhood teacher, pre-school

12 october 2017

putney, new south wales

permanent

Early Childhood Teacher, Pre-schoolAmazing opportunity to be a part of this strong, committed team in a beautiful purpose made centre with live animals and amazing outdoor space!!My client provides the best early learning development by placing the emphasis on team work and working together to one ...

[read more](#)

early childhood teacher, pre-school - january start!

09 october 2017

newport, new south wales

permanent

Randstad Education / Early Childhood Teacher, Pre-School / January Start Want to work for a high quality,

ACECQA assessed centre with an experienced team and fantastic facilities? Join a team of dedicated, caring and highly experienced educators in this small, friendly centre. This centre prides ...

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early childhood teacher, pre-school - january start!

02 november 2017

newport, new south wales

permanent

Randstad Education / Early Childhood Teacher, Pre-School / January Start Want to work for a high quality, ACECQA assessed centre with an experienced team and fantastic facilities? Join a team of dedicated, caring and highly experienced educators in this small, friendly centre. This centre prides ...

[read more](#)

early childhood teacher, pre-school, putney

02 november 2017

putney, new south wales

permanent

Early Childhood Teacher, Pre-school, Putney Amazing opportunity to be a part of this strong, committed team in a beautiful purpose made centre with live animals and amazing outdoor space!! My client provides the best early learning development by placing the emphasis on team work and working together ...

[read more](#)

early childhood teacher, regentville

02 november 2017

regentville, new south wales

permanent

Teacher, Early Childhood, Regentville Benefits Competitive salaryInternal professional development coachGreat career progressionProfessional development and networking opportunitiesOption to take additional leave unpaid in line with school termsAs an educator you will be committed to nurturing the ...

[read more](#)

early childhood teacher, regentville

10 october 2017

regentville, new south wales

permanent

Teacher, Early Childhood, Regentville Benefits Competitive salaryInternal professional development coachGreat career progressionProfessional development and networking opportunitiesOption to take additional leave unpaid in line with school termsAs an educator you will be committed to nurturing the ...

[read more](#)

early childhood teacher, room leader roles available!

02 november 2017

seaforth, new south wales

permanent

Early Childhood Teacher, Room Leader – Pre-School & Toddlers Full time, perm, Monday to Friday, rotating rosters, 8 hour shifts Want to work for a great company? My client is one of Sydney's well known leading childcare providers. Children are at the heart of their brand and they believe in the ...

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early childhood teacher, toddlers

-

05 november 2017

dee why, new south wales

permanent

<https://youtu.be/qmKQ2oruYKQ> Randstad Education | Childcare Job | ECT Position available in the toddlers room in this 49 place centre in the Northern beaches. The centre caters for children between 2 and 4 years old and are looking for an Early Childhood Teacher to join the team as soon as ...

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early childhood teacher, toddlers

12 october 2017

dee why, new south wales

permanent

Randstad Education | Childcare Job | ECT Position available in the toddlers room in this 49 place centre in the Northern beaches. The centre caters for children between 2 and 4 years old and are looking for an Early Childhood Teacher to join the team as soon as possible. The centre boasts three ...

[read more](#)

early childhood teacher, warrawee - new centre, jan opening!

10 october 2017

warrawee, new south wales

permanent

Early Childhood Teacher – New Centre, Room Leader positions! Warrawee Want to be start of a new centre working for a great organisations? This would be perfect for you. 88 place centre, purpose built, modern centre. Seeking Educators to help them build and develop this new centre to be successful. ...

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early childhood teacher, warrawee - new centre, jan opening!

03 november 2017

warrawee, new south wales

permanent

Early Childhood Teacher – New Centre, Warrawee Want to be start of a new centre working for a great organisations? This would be perfect for you. 88 place centre, purpose built, modern centre. Seeking a babies Room Leaders to help them build and develop this new centre to be successful. The Role: ...

[read more](#)

early childhood teacher/ dip - part time 3 days a week

12 october 2017

newport, new south wales

permanent

Randstad Education / Child Care Job / Diploma or Early Childhood Teacher My client is a private, family run business located in Avalon in the Northern Beaches and offers a pre-school environment and developmental program for children. This is a chance to work with the 4 year olds Monday-Wednesday, ...

[read more](#)

early childhood teacher/diploma room leader

27 october 2017

willoughby, new south wales

permanent au\$ 7,000 - au\$ 50,000 per year

ECT (Early Childhood Teacher) and Diploma Room Leader's welcome to apply. Located on Sydney's North shore this well renowned Kindergarten integrates different cultures in a stimulating, fun and supportive manner. Providing opportunities to develop self esteem, self confidence and a positive self ...

[read more](#)

early childhood teacher/diploma room leader

05 november 2017

willoughby, new south wales

permanent au\$ 45,000 - au\$ 65,000 per year

<https://youtu.be/qmKQ2oruYKQ> ECT (Early Childhood Teacher) and Diploma Educator Room Leader's welcome to apply. Located on Sydney's North shore this well renowned Kindergarten integrates different cultures in a stimulating, fun and supportive manner. Providing opportunities to develop self esteem, ...

[read more](#)

early childhood teacher/diploma, school envrionment - mat leave

02 november 2017

st ives, new south wales

permanent

Leadership Role – St Ives – Exceeding Centre – School – Maternity Leave Contract Nestled in leafy grounds this centre catering to 2-5 year old within school grounds and is commencing in January. The centres programme is a combination of Reggio Emilia and combines the EYLF and embracing children ...

[read more](#)

early childhood teacher/diploma, school envrionment - mat leave

18 october 2017

st ives, new south wales

permanent

Leadership Role – St Ives – Exceeding Centre – School – Maternity Leave Contract Nestled in leafy grounds this

centre catering to 2-5 year old within school grounds and is commencing in January. The centres programme is a combination of Reggio Emilia and combines the EYLF and embracing children ...

[read more](#)

ect - kindy teacher - united arab emirates - jan 2018 start

02 november 2017

perth cbd, western australia

permanent au\$ 55,000 - au\$ 65,000 per year

Early Childhood Teacher | Kindy Teacher | United Arab Emirates Randstad Education is proud to be partnering with a well reputed K-12 school based in the United Arab Emirates. This school was founded with the intention to provide a quality school providing two of the best curricula, from Kindy ...

[read more](#)

ect - kindy teacher - united arab emirates - jan 2018 start

02 november 2017

sydney cbd, new south wales

permanent au\$ 55,000 - au\$ 65,000 per year

Early Childhood Teacher | Kindy Teacher | United Arab Emirates Randstad Education is proud to be partnering with a well reputed K-12 school based in the United Arab Emirates. This school was founded with the intention to provide a quality school providing two of the best curricula, from Kindy ...

[read more](#)

ect - kindy teacher - united arab emirates - jan 2018 start

02 november 2017

melbourne cbd, victoria

permanent au\$ 55,000 - au\$ 65,000 per year

Early Childhood Teacher | Kindy Teacher | United Arab Emirates Randstad Education is proud to be partnering with a well reputed K-12 school based in the United Arab Emirates. This school was founded with the intention to provide a quality school providing two of the best curricula, from Kindy ...

[read more](#)

ect - kindy teacher - united arab emirates - jan 2018 start

02 november 2017

brisbane cbd, queensland

permanent

Early Childhood Teacher | Kindy Teacher | United Arab Emirates Randstad Education is proud to be partnering with a well reputed K-12 school based in the United Arab Emirates. This school was founded with the intention to provide a quality school providing two of the best curricula, from Kindy ...

[read more](#)

ect | preschool | north shore | full time | childcare

10 october 2017

north shore, new south wales

permanent

About the company: Our well established and high-quality client is looking for an Early Childhood Teacher to join their professional team. The centre is based on the North Shore and offers a child focused educational program for children aged 0-6. The centre is well resourced and creates a ...

[read more](#)

flexible ect position - north brisbane

permanent ect position - mitchelton

25 october 2017

mitchelton, queensland

permanent au\$ 55,000 - au\$ 65,000 per year

Kindy teacher - Early Childhood Teacher - ECT - Mitchelton This service is seeking an experienced and dedicated early childhood teacher. this centre has a fantastic reputation in the local community. You will be working alongside a proven and passionate Centre Manager and will have the opportunity ...

[read more](#)

kindy teacher - ect - shailer park

01 november 2017

shailer park, queensland

permanent au\$ 55,000 - au\$ 65,000 per year

Kindy teacher - Early Childhood Teacher - ECT - Shailer Park Would you like to work in an Exceeding centre offering a permanent position Monday to Friday, 8.30am - 4.30pm with flexibility that can be discussed at interview stage? This centre are seeking a passionate and dedicated early childhood ...

[read more](#)

leadership role - ect/dip, school envrionment - mat leave

17 october 2017

st ives, new south wales

permanent

Leadership Role – St Ives – Exceeding Centre – School – Maternity Leave Contract Nestled in leafy grounds this centre catering to 2-5 year old within school grounds and is commencing in January. The centres programme is a combination of Reggio Emilia and combines the EYLF and embracing children ...

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teacher - early childhood

20 october 2017

smeaton grange, new south wales

permanent

Teacher - early childhood | ECT | child care job | The Centre Nestled in the heart of the Elderslie community, this campus boasts a stunning outdoor play scape as well as an abundance of indoor activity spaces designed specifically for the development of the nursery, toddler and preschool children. ...

[read more](#)

teacher - early childhood - childcare

19 october 2017

landsdale, western australia

permanent au\$ 55,000 - au\$ 65,000 per year

This centre is Reggio Emilia inspired and dedicated to proving child initiated activities daily. They are licensed for 114 children and at current have a waiting list due to the popularity of the centre. By joining the lovely team in this centre you will be given an excellent opportunity to grow in ...

[read more](#)

teacher - early childhood - childcare

07 november 2017

landsdale, western australia

permanent au\$ 55,000 - au\$ 65,000 per year

This centre is Reggio Emilia inspired and dedicated to proving child initiated activities daily. They are licensed for 114 children and at current have a waiting list due to the popularity of the centre. By joining the lovely team in this centre you will be given an excellent opportunity to grow in ...

[read more](#)

teacher - early childhood - ect

06 november 2017
hornsby, new south wales
permanent

<https://youtu.be/qmKQ2oruYKQ> The Company: My client is an established and leading provider of high quality early education. The centres values include working in partnership with families and the wider community and to always act as advocates on behalf of the children. Working together this team of ...

[read more](#)

teacher - early childhood - ect

12 october 2017
hornsby, new south wales
permanent

The Company: My client is an established and leading provider of high quality early education. The centres values include working in partnership with families and the wider community and to always act as advocates on behalf of the children. Working together this team of industry professional ...

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teacher | early childhood | turrumurra | childcare | educator

10 october 2017
turrumurra, new south wales
permanent

Randstad Education | Child Care Job | Early Childhood Teacher, Room Leader, Turrumurra Area - opportunity to

Randstad Education | Child Care Job | Early Childhood Teacher, Room Leader, Turrumurra
Amazing opportunity to be a part of this strong, committed team in a beautiful purpose made centre with live animals and amazing outdoor space!! My client provides the best early learning development by placing the ...

[read more](#)

teacher | early childhood | warrawee - new centre!

10 october 2017

warrawee, new south wales

permanent

Early Childhood Teacher – New Centre, Room Leader positions! Warrawee Want to be start of a new centre working for a great organisations? This would be perfect for you. 88 place centre, purpose built, modern centre. Seeking Educators to help them build and develop this new centre to be successful. ...

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teacher early childhood - nursery nurse - sponsorship visas

23 october 2017

australia

permanent au\$ 55,000 - au\$ 68,000 per year

TEACH IN EARLY YEARS EDUCATION IN AUSTRALIA! *Sponsorship visas available* Randstad Education have multiple permanent positions in long day care & early learning centres across Australia for the following: Early Childhood Teachers (ECTs) / Nursery Nurses
Minimum MANDATORY requirements: Bachelor ...

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teacher early childhood - sponsorship visa - australia

23 october 2017

western australia

western australia

permanent au\$ 55,000 - au\$ 68,000 per year

TEACH IN EARLY YEARS EDUCATION IN AUSTRALIA! *Sponsorship visas available* Randstad Education have multiple permanent positions in childcare, long-day care & early learning centres across Australia for the following: Early Childhood Teachers (ECTs) / Nursery Nurses Minimum MANDATORY ...

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teacher early years - sponsorship visa - australia

23 october 2017

australia

permanent au\$ 55,000 - au\$ 68,000 per year

TEACH IN EARLY YEARS EDUCATION IN AUSTRALIA! *Sponsorship visas available* Randstad Education have multiple permanent positions in childcare, long-day care & early learning centres across Australia for the following: Early Childhood Teachers (ECTs) / Nursery Nurses Minimum MANDATORY ...

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teacher, child care, chatswood – early childhood educator

13 october 2017

chatswood, new south wales

permanent

Teacher, Early Childhood, Chatswood – Early Childhood Teacher/Diploma or Certificate III Trained Educator Full-time Educator, November start Seeking a committed and energetic educator for this boutique centre in Artarmon. This is a 28 place centre, which offers RDOS and above award pay. to be a ...

[read more](#)

.

teacher, early childhood pre-school

12 october 2017

katoomba, new south wales

permanent

Teacher, Early Childhood, Pre-School | Katoomba As a pre – school teacher you will be Empowering children for lifelong learning and a successful transition into KindergartenImplementing the School Readiness Program through the centres unique curriculum.The aim of the curriculum is to preserve the ...

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teacher, early childhood pre-school

05 november 2017

katoomba, new south wales

permanent

<https://youtu.be/qmKQ2oruYKQ> Teacher, Early Childhood, Pre-School | Katoomba As a pre – school teacher you will be Empowering children for lifelong learning and a successful transition into KindergartenImplementing the School Readiness Program through the centres unique curriculum.The aim of the ...

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teacher, early childhood, float position | bronte

02 november 2017

bronte, new south wales

permanent

Teacher, Early Childhood, Float Position | Bronte Floater position in this child care centre, the chance to work in all rooms, build strong relationships with a variety of educators and build on your experience. Centre located in Bronte, spacious outdoor area with a separate area for 0-2 year olds, ...

[read more](#)

[teacher, early childhood, float position | bronte](#)

18 october 2017

bronte, new south wales

permanent

Teacher, Early Childhood, Float Position | Bronte Floater position in this child care centre, the chance to work in all rooms, build strong relationships with a variety of educators and build on your experience. Centre located in Bronte, spacious outdoor area with a separate area for 0-2 year olds, ...

[read more](#)

[teacher, early childhood, mosman - 2ic](#)

13 october 2017

mosman, new south wales

permanent

Randstad Education / Child Care Job / 2IC Beautiful centre located in a residential area in a stunning location. The centre has a homely feel with lots of music and fun, the centre allows for a maximum of 31 children a day. Three rooms make up the centre with children aged 6 weeks to 6 years. ...

[read more](#)

[teacher, early childhood, pre-school | homebush – part time](#)

18 october 2017

homebush, new south wales

permanent

Teacher, Early Childhood, Pre-School | Homebush – Part Time – 25 hours per week Roomy classroom are provided in this centre along with the best learning environments and early education programs. The centre features a large outdoor area that caters for all weather types, as well as four slides, a ...

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teacher, early childhood, pre-school | homebush – part time

02 november 2017

homebush, new south wales

permanent

Teacher, Early Childhood, Pre-School | Homebush – Part Time – 25 hours per week Roomy classroom are provided in this centre along with the best learning environments and early education programs. The centre features a large outdoor area that caters for all weather types, as well as four slides, a ...

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teacher, early childhood, pre-school, concord

02 november 2017

concord west, new south wales

permanent

Teacher, Early Childhood, Pre-School, Concord Centre located in Concord, spacious outdoor area featured in the middle of the centre, including a big jumping pillow, sand pit and garden area. Educators are highly passionate and you would be joining a fantastic environment following childrens ...

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teacher, early childhood, pre-school, concord

18 october 2017

concord west, new south wales

permanent

Teacher, Early Childhood, Pre-School, Concord Centre located in Concord, spacious outdoor area featured in the middle of the centre, including a big jumping pillow, sand pit and garden area. Educators are highly passionate and you would be joining a fantastic environment following childrens ...

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teacher, early childhood, pre-school, frenchs forest

18 october 2017

frenchs forest, new south wales

permanent

Teacher, Early Childhood, Pre-School, Frenchs Forest Centre located in Frenchs Forest, the outdoor area includes a vegetable, fruit and herb garden as well as outdoor play toys. There are different areas for different age groups to ensure the best learning environment is provided. Become immersed ...

[read more](#)

teacher, early childhood, pre-school, frenchs forest

01 november 2017

frenchs forest, new south wales

permanent

Teacher, Early Childhood, Pre-School, Frenchs Forest Centre located in Frenchs Forest, the outdoor area includes a vegetable, fruit and herb garden as well as outdoor play toys. There are different areas for different age groups to ensure the best learning environment is provided. Become immersed ...

[read more](#)

teacher, early childhood, pre-school, rose bay

18 october 2017

rose bay, new south wales

permanent

Teacher, Early Childhood, Pre-School, Rose Bay Boutique centre located in Rose Bay, it is a bright airy centre with a homely feel. As you enter the centre you are greeted by the friendly cook and welcomed straight away. The outdoor area includes a vegetable, fruit and herb garden as well as outdoor ...

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job type

[permanent](#) (121)

[temporary](#) (80)

salary

per hour per day per annum

from AUD0 per year



[teacher, early childhood, pre-school, rose bay](#)

job alert

01 november 2017

rose bay, new south wales

permanent

Teacher, Early Childhood, Pre-School, Rose Bay Boutique centre located in Rose Bay, it is a bright airy centre with a homely feel. As you enter the centre you are greeted by the friendly cook and welcomed straight away. The outdoor area includes a vegetable, fruit and herb garden as well as outdoor ...

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JobTitle	RemunType	MinRate	MaxRate
early childhood teacher - adelaide	Hour	\$26.00	\$38.00
early childhood teacher - adelaide	Hour	\$26.00	\$38.00
early childhood teacher - adelaide	Hour	\$26.00	\$38.00
early childhood teacher - adelaide	Hour	\$26.00	\$38.00
early childhood teacher - adelaide	Hour	\$26.00	\$38.00
early childhood teacher - adelaide	Hour	\$26.00	\$38.00
early childhood teacher - adelaide	Hour	\$26.00	\$38.00
early childhood teacher - darwin	Hour	\$26.00	\$38.00
early childhood teacher - darwin	Hour	\$26.00	\$38.00
early childhood teacher - darwin	Hour	\$26.00	\$38.00
early childhood teacher - darwin	Hour	\$26.00	\$38.00
early childhood teacher - darwin	Hour	\$26.00	\$38.00

JobTitle	RemunType	MinRate	MaxRate
early childhood teacher - darwin	Hour	\$26.00	\$38.00
early childhood teacher - darwin	Hour	\$26.00	\$38.00
early childhood teacher - darwin	Hour	\$26.00	\$38.00
childcare - early childhood teachers	Hour	\$28.00	\$38.00
childcare - early childhood teachers - casual	Hour	\$28.00	\$38.00
childcare - early childhood teachers - casual	Hour	\$28.00	\$38.00
childcare - early childhood teachers - casual	Hour	\$28.00	\$38.00
childcare - early childhood teachers - casual	Hour	\$28.00	\$38.00
childcare - early childhood teachers - casual	Hour	\$28.00	\$38.00
childcare - early childhood teachers - casual	Hour	\$28.00	\$38.00
childcare - early childhood teachers - casual	Hour	\$28.00	\$38.00
early childhood teacher - casual - melbourne	Hour	\$28.00	\$38.00
early childhood teacher - casual - melbourne	Hour	\$28.00	\$38.00

JobTitle	RemunType	MinRate	MaxRate
early childhood teacher - casual - melbourne	Hour	\$28.00	\$38.00
early childhood teacher - casual - melbourne	Hour	\$28.00	\$38.00
early childhood teacher - casual - melbourne	Hour	\$28.00	\$38.00
early childhood teacher - casual - melbourne	Hour	\$28.00	\$38.00
early childhood teacher - melbourne	Hour	\$28.00	\$38.00
early childhood teacher - melbourne	Hour	\$28.00	\$38.00
early childhood teacher	Year	\$50000.00	\$65000.00
early childhood teacher	Year	\$50000.00	\$65000.00
early childhood teacher	Year	\$50000.00	\$70000.00
early childhood teacher	Year	\$50000.00	\$65000.00
early childhood teacher	Year	\$50000.00	\$75000.00
early childhood teacher	Year	\$50000.00	\$65000.00

JobTitle	RemunType	MinRate	MaxRate
early childhood teacher	Year	\$50000.00	\$70000.00
early childhood teacher	Year	\$50000.00	\$65000.00
early childhood teacher - childcare - kalgoorlie	Year	\$50000.00	\$65000.00
early childhood teacher - childcare - kalgoorlie	Year	\$50000.00	\$65000.00
early childhood teacher - childcare - kalgoorlie	Year	\$50000.00	\$65000.00
early childhood teacher - educational leader	Year	\$50000.00	\$64000.00
early childhood teacher	Year	\$55000.00	\$75000.00
early childhood teacher	Year	\$55000.00	\$70000.00
early childhood teacher	Year	\$55000.00	\$65000.00
early childhood teacher	Year	\$55000.00	\$67000.00
early childhood teacher	Year	\$55000.00	\$70000.00
early childhood teacher	Year	\$55000.00	\$65000.00

JobTitle	RemunType	MinRate	MaxRate
early childhood teacher	Year	\$55000.00	\$65000.00
early childhood teacher	Year	\$55000.00	\$75000.00
early childhood teacher	Year	\$55000.00	\$70000.00
early childhood teacher	Year	\$55000.00	\$70000.00
early childhood teacher	Year	\$55000.00	\$70000.00
early childhood teacher	Year	\$55000.00	\$65000.00
early childhood teacher	Year	\$55000.00	\$65000.00
early childhood teacher	Year	\$55000.00	\$70000.00
early childhood teacher	Year	\$55000.00	\$65000.00
early childhood teacher	Year	\$55000.00	\$75000.00
early childhood teacher	Year	\$55000.00	\$70000.00
early childhood teacher	Year	\$55000.00	\$70000.00

JobTitle	RemunType	MinRate	MaxRate
early childhood teacher - childcare - perth	Year	\$55000.00	\$65000.00
early childhood teacher - ect - acacia ridge	Year	\$55000.00	\$65000.00
early childhood teacher - pre-school	Year	\$55000.00	\$70000.00
early childhood teacher - pre-school	Year	\$55000.00	\$70000.00
early childhood teacher - preschool	Year	\$55000.00	\$65000.00
early childhood teacher - room leader	Year	\$55000.00	\$65000.00
early childhood teacher childcare perth	Year	\$55000.00	\$65000.00
early childhood teacher kindergarten ect samford village	Year	\$55000.00	\$65000.00
ect - kindy teacher - united arab emirates - jan 2018 start	Year	\$55000.00	\$65000.00
ect - kindy teacher - united arab emirates - jan 2018 start	Year	\$55000.00	\$65000.00
ect - kindy teacher - united arab emirates - jan 2018 start	Year	\$55000.00	\$65000.00
kindy teacher - ect - shailer park	Year	\$55000.00	\$65000.00

JobTitle	RemunType	MinRate	MaxRate
teacher - early childhood - childcare	Year	\$55000.00	\$65000.00
teacher - early childhood - childcare	Year	\$55000.00	\$65000.00
teacher early childhood - nursery nurse - sponsorship visas	Year	\$55000.00	\$68000.00
teacher early childhood - sponsorship visa - australia	Year	\$55000.00	\$68000.00
teacher early years - sponsorship visa - australia	Year	\$55000.00	\$68000.00



**SUBMISSION ON THE PRODUCTIVITY COMMISSION'S DRAFT REPORT ON THE
CHILD CARE AND EARLY CHILDHOOD LEARNING SECTOR.**

The following submission is made by Guardian Early Learning Group Pty Ltd (**Guardian**).

Guardian is one of Australia's largest for-profit private operators in the sector with nearly 90 centres under ownership or management. We have a 10 year history and our founder and key management team have as much as 25 year's experience in the sector individually, and more than 100 between them.

In preparing this submission, we have responded to the draft findings, recommendations and information requests contained in pages 45-62 of the Productivity Commission's Draft Report on childcare and early childhood learning dated July 2014. Where we have no made comment on a particular recommendation, finding or information request, it is because we either agree with the Commission's position or the issue is not critical to us.

We note that the one material omission from the PC Report is that of professional wages for the educators who work in the sector. Although Fair Work is currently hearing an application for improved wages for the sector, there is no discussion in the Draft Report addressing the need for professional wages to attract and retain staff within the sector nor how any resultant increase in wages will be funded.

As a major participant in the sector and a founding member of the Early Learning and Care Council of Australia, we would welcome the opportunity to meet further with the Commission to discuss these issues in further detail.

PC Reference	Guardian Response
DR12.2	Agreed – a fantastic improvement for the sector and its customers.
DR12.4	<p>Deemed Cost Proposal</p> <p>We are opposed to using a “deemed cost model ” as basis for ECLS for following reasons:</p> <ul style="list-style-type: none"> • Too many variations in operating cost models between centres make it extremely difficult to derive a common deemed cost of providing education and care. Consider differences in: <ul style="list-style-type: none"> ○ The operating structure of the centre. Small centres have a higher cost per approved place than larger centres because the fixed costs of operating a centre (e.g. centre manager salary, compliance costs, technology costs etc.) are spread over a smaller number of places. Further, the age profile within a centre can vary significantly, which due to ratio requirements, has a material impact on operating costs. Consider for example a 90-place centre that has been open for two years and has an age profile of 70% of children under 3, with 30% over

	<p>3. Whereas a centre that has been open for ten years is more likely to have an age mix closer to 50% under 3 and 50% over 3. The wages variation between these two centres is significant.</p> <ul style="list-style-type: none"> ○ Wage rates - while the majority of staff are paid award rates, there are many who are paid over-award rates to attract and retain more experienced educators, or to attract and retain any educator in prime inner-urban and remote locations. We estimate that at least 30% of our staff are paid above-award rates. ○ The rate of payroll tax varies between states, along with different thresholds before it is payable, and then approximately one-third of the sector is exempt from payroll tax altogether due to its not-for-profit status. Large operators are paying 2-3% of their revenue toward payroll tax, yet many small operators and most non-profit operators are paying none or minimal payroll tax. ○ For operators with more than one centre, to what extent will be group overhead be factored into centre operating costs? Alternatively, for all the single centre, private owners in the sector, how do you factor in the cost of all the unpaid hours they and their families put in, whether that be doing bookwork at night, cleaning and maintenance over the weekends or management planning over multiple conversations outside of hours? ○ In certain states operators are exempt from reimbursing landlords for land tax, but in others, land tax is allowed to be passed on to the operator by the landlord. ○ Rents, which comprise 12-20% of revenue, vary enormously between and within states. Rents at inner-urban Sydney locations can be well in excess of \$5000 per approved place, but as low as \$1000 a place in other locations. ○ Some centres provide food and nappies within their daily fee structure and others require parents to bring their own. <ul style="list-style-type: none"> ● Where would the Commission and/or Government access reliable cost data? ● Using a 25th percentile median cost is a very low common denominator – this will adversely impact 75% of families who attend centres with cost structures above the 25th percentile. <p>We would prefer that the “deemed cost” be based on current average fees rather than an implied centre operating cost, with the output being a benchmark fee against which a family’s ECLS % is applied. This benchmark fee would need to have the following characteristics:</p> <ul style="list-style-type: none"> ● Calculate the current average fee for a given geography (excluding the outliers) using Mychild or some other Government resource. Maybe this could be based on the average fees for centres that are meeting the NQS? ● In calculating the average fee, variations need to be factored in for: <ul style="list-style-type: none"> ○ Different geographies <ul style="list-style-type: none"> ▪ state based average fees (i.e. fees in Victoria and NSW are much higher than Tasmania or South Australia) or
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- location based fees such inner urban vs. outer urban vs. regional vs. remote (ie fees in inner Sydney and Melbourne locations are higher than outer-suburban locations in these cities and higher than regional cities in these states. Remote centres located in these states might be comparable to the inner-urban locations given high delivery costs.
- Perhaps a matrix model might look like this:

	NSW	VIC/ACT	QLD/SA/WA	NT/TAS
Inner-urban	\$110	\$100	\$90	\$80
Outer-urban	\$95	\$80	\$80	\$80
Regional	\$80	\$75	\$75	\$70

- Different age groups and the costs inherent in providing education and care to these children.
 - While most centres now operate a differential fee model based on the child's age, the extent of the differential is limited, such that the fees for children over 3 cross-subsidise the fees for children aged under 3.
 - the only way to remove this cross subsidisation is for the ECLS to truly reflect the cost of providing care and early learning services to the different age groups.
- Different service types: e.g. the cost of providing care in a home environment is far lower than an approved facility and the benchmark fee should reflect this.
- Escalate the benchmark fee each year by a simple, pre-agreed factor. This could, for example, be calculated by a weighted average increase in the following expenses categories:

Factor	Weighting	Measure
Wages	60%	% change in Fair Work's Annual Wage Review.
Rents	15%	A fixed 3.5% escalation given the mix of CPI and fixed % annual rent escalations in typical centre leases
Operating Costs	25%	% change in CPI for that geography

Note that any external cost impacts on the sector out of the ordinary course (e.g. Fair Work wage equity case determinations, ratio or qualification changes) would need to be included in calculating the escalation factor. Our experience in the past has been that Governments and other bodies have grossly understated the true cost impacts of these major changes.

100 Hours of Care per Fortnight

Funding for 110 hours per fortnight would be more effective than 100 hours, as 100 hours is not enough to fund full time families given that most centres would be open more than 10 hours per day.

Under the current system, a full time enrolment at a centre that is open 12 hours a day (eg 6.30am to 6.30pm – a common occurrence in the outer-suburbs where parents have a long commute to the city) will not receive any CCB for the fifth day of care, and only limited CCB on the fourth day of care. Under a more common scenario of an 11 hour opening duration (e.g. 7am to 6pm), full time enrolments are still only receiving partial CCB on the fifth day.

If the Productivity Commission is seeking to incentivise full-time employment and to encourage centres to open longer to accommodate non-mainstream working parents, it may wish to lift the fortnightly limit to 110 hours.

Activity Test

Our key concern with the Activity Test as proposed is that children from families with just one income earner will be excluded from a Government funded experience in an early learning centre. Is this discriminating against parents who choose to stay at home to care for their children, but who still want their children to spend some time in quality early learning environments to enhance their social and cognitive development? We know that developmental outcomes for children are enhanced through quality early learning environments, so access to these experiences should be equitable and available for all children.

In addition, what does it say about the rights of a child to access some early year’s education? This sector is far more than just providing care for children while their parents go to work – it is about early years education, the rights of children to access this and the enormous benefits that early years education will deliver to our future economy.

Our proposition is that all children should have the right to 20 hours (i.e. 2 days) attendance at a quality early learning program irrespective of the employment/study status of their parents?

Hence, the model might be as simple as:

- Families who satisfy the Activity test are eligible for 110 hours of ECLS per fortnight; and
- Families who do not satisfy the Activity test are eligible for 50 hours of ECLS per fortnight.

And while it is not our area of specialty, vulnerable children from poor home environments must be able to access appropriate care that is fully funded. The research in support of this proposition is compelling.

	<p>Payment Direct to Services</p> <p>This is to be welcomed as apart from helping some centres with fee collection, it will also help promote the Government’s incredible support for this sector, which in many ways goes unnoticed within the complexity of the current system. If parents just see the gap fee (i.e. centre fee less total Government support) on their weekly invoice that will definitely promote the Government’s role in supporting affordable, high quality early education and care for the country.</p> <p>For families who did not receive CCB in 2004, the “out-of-pocket” cost today is 25% cheaper than it was 10 years ago – very few people realise how good they have it today, and any measure that promotes the Government’s support for the sector is to be welcomed.</p> <p>Other General Comments on the ECLS Proposal</p> <ul style="list-style-type: none"> • We believe a lineal scaling methodology from 90% support @ \$60,000 to 30% support @ \$350,000 will be the methodology easiest to understand for sector participants. Whether the scaling was in 1% or 5% increments would probably not matter. • We believe that all families, irrespective of total family income, should receive ECLS to assist with the cost of care and early learning. The country’s prosperity will continue to be dependent on a diverse, talented workforce, and women of all income levels should be supported (and encouraged) in returning to work after the birth of their children. • The proposed structure of the ECLS will mean that families above \$200,000 in family income are likely to suffer a material reduction in Government support relative to what they receive under the current system, while lower income families are going to receive additional support. • While we support this repositioning, we also believe that the country will be far better off with an expanded funding envelope for childcare and early learning rather than the proposed parental leave scheme. Enhanced support for childcare and early learning so as to make it easier for working parents to juggle work and family responsibilities in the early years will have a much greater positive impact on the economy than a payment for six months after the birth of a child. • While we are supportive of a paid parental leave scheme that enables women to remain at home with their young children, we feel that the country will gain far greater economic benefits from enhanced childcare and early learning funding relative to paid parental leave.
<p>IR13.1</p>	<p>Costs of transitioning to new ECLS System</p> <ul style="list-style-type: none"> • Software changes • Training staff • It would be ideal if the system could be designed so that it is simple enough to avoid specialist software providers. While these software providers will always have a role in providing simple, low cost solutions for small operators,

	it would be good if the larger operators could build their own invoicing/CCMS system within their accounting software systems.
IR12.1	<p>Should families with multiple children in care and education services receive additional ECLS?</p> <p>If this country wants women with multiple children to return to work, then they should be incentivised given:</p> <ul style="list-style-type: none"> • the greater share of salary going to childcare fees and the lower marginal benefits of returning to work; and • that the degree of difficulty in balancing work and family increases when multiple children are in care. <p>A loading on ECMS of say 10% per child would be some small help.</p>
IR12.3	<p>Should some subsidised care be available without the activity test?</p> <p>Refer to the sub-heading “Activity test” in DR12.4 above.</p>
IR12.4	<p>Updating Deemed Cost</p> <ul style="list-style-type: none"> • Refer to our suggestions in DR12.4 above.
DR8.5	<p>Extension of ECLS to Nannies</p> <ul style="list-style-type: none"> – Our primary opposition to the proposed extension of the ECLS to nannies is the risk of Government funds being used to finance “home help” for high income earners. Most nannies today, operating in an unregulated environment, provide a blend of care and home help, and it is ridiculous to suggest that there could be any form of policing to ensure ECLS funded nannies were only providing care to children and not home help. How does the Government draw the line between care and education for the child vs. cooking, cleaning, ironing, running errands etc.? This proposition serves to erode what we know about the importance of education and care in the very early years, and of how the two are critically interrelated. It flies in the face of research and developments in the sector over a substantial period of time. • Given that less than 50% of services have been assessed in the two and half years that the NQF has been in existence, what chance will there be that a home nanny will ever be assessed/checked as to compliance with NQF and to ensure that home duties are not undertaken? • Where will the Cert III qualified nannies come from? Most likely the early childhood sector that has funded their development over recent years. Our sector already has a huge challenge recruiting and retaining staff, and this challenge will become even greater if the extension of ECLS to nannies leads to poaching of our staff. This will have a material adverse impact on the quality of existing early learning centres – something that our families do not want. • It is very inefficient use of limited Government funding. <ul style="list-style-type: none"> ○ Most nannies are used to care for one or two children, but this is:

	<ul style="list-style-type: none"> ▪ approximately half the number of under 3 year old children that one educator can care for and educate in an early learning centre, and ▪ only 20% of the number of 3-5 year old children that one educator can care for and educate in an early learning centre. ○ The child attending an early learning centre will receive a far greater educational experience as compared with an in-home nanny, so the return to the economy for the same dollar is far greater. ● How will payment of minimum wages be regulated? Will nanny employment come within our Fair Work system?
<p>DR8.7</p>	<p>Au Pair Visa Relief</p> <ul style="list-style-type: none"> ● It is hard to believe that the Commission is prepared to recommend that Visa rules be varied so as to allow au pairs to remain and work in Australia for up to 12 months, given that au pairs are typically paid cash in an unregulated environment and at rates well below minimum wage rates, let alone the minimum salary threshold for s457 visas. ● It would be far more productive for our sector if the Commission were to recommend that Diploma qualified educators be added to the permitted list of s457 occupations, if only for an interim period, so as to allow us to address the key skills shortage in our sector. And if the Commission really wanted to make an impact, it might suggest that the s457 salary threshold be reduced by 15% for Diplomas so as to allow us to be able to pay overseas Diplomas comparable rates to local Diplomas.
<p>IR8.3</p>	<p>Reserving Places for Extended Absences</p> <ul style="list-style-type: none"> ● The Commission is seeking information as to whether parents should be able to take an extended break from their centre, while their place is reserved for their future return, but sold in the short term for casual vacancies. It seems to be an attempt to allow families to take “parental leave” from their early learning centre. ● Our experience is that parents enjoying the arrival of their second child either take their first child out of the centre (either because they cannot afford the cost of care without the second salary or because they want to be a full time parent to both children while on maternity/paternity leave) or leave them in the centre because they believe in the social and cognitive development benefits that children gain in a centre and perhaps also to allow them a break from the demands of looking after two young children. ● To suggest that there is a widespread issue that causes families to reluctantly leave their children in care and education services so as to preserve their place or to gain favourable enrolment status for a future sibling is not correct. ● The administrative impact for operators having to hold places open for families on extended absences and hopefully resell those places as casual vacancies is enormous. Further, it would be extremely difficult to sell all of the days that we would have to reserve for the absentee family (as typically our customers want permanent and stable arrangements for their children and our

	<p>centres want stable environments for the members who reside within), such that it would lead to sub-optimal occupancies at a time when many are concerned with insufficient supply in the sector. Furthermore, the NQS calls for educators to create a sense of belonging through the building of relationships with children and families, and this notion of selling places for casual vacancies seriously undermines this intent.</p> <ul style="list-style-type: none"> • There may be a few isolated incidences of this, but this there are much bigger issues in our sector for the Commission to focus on.
IR12.7	<p>Funding for vulnerable children and children with special needs</p> <ul style="list-style-type: none"> • This is a complex area that we believe requires further consideration, especially in light of the relationship with a range of other funding services, at both state and federal levels. • Vulnerable children must be able to access appropriate early education and care irrespective of the work/study status of their parents, and the assessment process must be streamlined. • Children with special needs must be assessed quickly so that appropriate support needs are identified and fully funded. The current system is inadequate – only 5 hours of additional support is provided per day, funding is less than 65% of the base hourly rate of an entry level educator with no training in special needs (let alone on costs, training etc.) and a very slow assessment process. • A fixed funding bucket is too limited – what happens to the children in need once the bucket is empty? • But the key issue is getting appropriately qualified staff to work with these children on an early intervention basis as opposed to adding untrained staff to simply care for them.
DR12.10	<p>Preschool funding (DR 12.9, 12.10)</p> <ul style="list-style-type: none"> • While this is an area that others will be more qualified to comment on than ourselves, our basic proposition is that operators of early learning centres providing kindergarten/preschool programs should receive the same funding support irrespective of which state they operate in. The Victorian model works well. • If some States are not passing on federally provided funding for this purpose (e.g. NSW), then maybe the federal Government should provide the money direct to operators rather than via the states.
DR7.9	<p>We are opposed to the suggestion that state run preschools be removed from the scope of the NQF and be regulated by the state education systems. The intention of the NQF is to provide a nationally consistent system of early education and care, and removing state run preschools from the scope of the NQF does not support this policy intent.</p>

<p>DR10.1</p>	<p>Proposal to eliminate payroll tax exemptions for non-profit operators.</p> <ul style="list-style-type: none"> • Our position is that the entire sector should compete on a level playing field, and either we all pay payroll tax or none of us pay payroll tax. • Our recommended position is that the entire sector be exempt from payroll tax. • At present, the one third of the sector that is non-profit is exempt and the vast majority of private operators would pay little or no payroll tax given the average centre wage bill relative to state payroll tax thresholds. • The large, for-profit providers are the only ones paying significant payroll tax. • Given that payroll costs are in excess of 50% of revenue in this sector, the payroll tax burden is huge for those paying it. • There should be an even playing field in the sector, but the best way to achieve this is to exempt the whole sector (which would have a minimal financial impact given the total payroll tax currently being paid) rather than to introduce payroll tax and have a materially adverse impact on the non-profit sector.
<p>DR12.1</p>	<p>Proposal to abolish FBT exemptions on employer sponsored LDC, but not fees paid to reserve places.</p> <p>We disagree with this recommendation for the following reasons:</p> <ul style="list-style-type: none"> • Australian employers should be encouraged to provide more support for the development of onsite early learning centres. For those employers that currently do so, it can be an expensive process establishing and operating an employer sponsored facility. • Further, the fees at such facilities are typically much higher than suburban centres due to land and development costs, e.g. Sydney CBD centres are charging \$150 a day. • Employers should be able to provide these benefits with exemption from FBT if society wants to encourage them to take on some of the responsibility for the expansion of this sector given the enormous benefits their businesses receive from facilitating the return to work of their female staff after maternity leave. • Employees should be provided with some assistance to help with the burden of these higher fees, whether that be employer fee subsidies or salary sacrificed fees. If these benefits are subject to FBT, they become uneconomical. • Employees should have the choice of salary sacrifice or ECLS, but not both. This is the current system that works well. • The vast majority of employees will be better off relying on the ECLS, such that the reliance on the FBT exemption is (and will continue to be) minimal, but we nonetheless believe that it remains as an important incentive to encourage employers to provide on or near site facilities for their employees, and hence support family friendly workplace practice.

<p>DR7.2</p>	<p>Changes to NQF qualification requirements for ECTs and Diplomas</p> <ul style="list-style-type: none"> • We are absolutely opposed to the recommendation that children aged under 3 only require Cert III qualified educators “caring” for them, for the following reasons: <ul style="list-style-type: none"> – It sets our sector back more than 30 years and will make us the laughing stock of the developed world; – It ignores the fundamental principles that underpin the NQF and EYLF, frameworks that Australia’s leading early childhood education specialists developed over several years, based on extensive research, including brain development research. One of the key drivers of the NQF was that higher qualifications contribute to enhanced developmental outcomes for children in early childhood education and care services. The Commission’s position seems to suggest that it believes that learning really only begins at school, and that the role of early learning centres is to start some school readiness from the age of three. But has it considered the possibilities that we as a country might achieve if we started the education process from the earliest of ages? – Even if we are wrong on early learning (which I know we are not), what about a child’s safety? Does the Commission really believe that large groups of children aged under 3 could be ‘cared” for safely by a group of staff who had either received a Cert III after 6 months of on and off the job training, with a number of other staff not yet qualified as they work through the 3 month probationary hiring period referred to in DR7.5? – Given that the Commission professes to be supportive of the NQF, this is a very unusual recommendation. • In the public hearings following the release of the draft report, there appeared to be few, if any operators who agreed with this recommendation, even though operators stand to gain financially from this recommendation. • As responsible operators with legislative, ethical and social obligations to children and families, we would not feel comfortable operating without Diploma qualified staff for our 0-3 year old children, nor would our families want us to do so. We urge the Commission to rethink and revoke this recommendation. • Further, we also disagree with the Commission’s recommendation that bachelor trained teachers should be confined to children aged 3+, as this reinforces the notion that education only begins at the age of three, ignoring the first three years of a child’s life when rapid brain development is occurring.

DR7.6	<p>Abolition of the Excellent rating</p> <ul style="list-style-type: none"> • We do not believe that the Excellent rating should be abolished. • However, rather than establishing a bureaucratic process to apply for an Excellent rating, centres that achieve exceeding on all 7 quality areas in their assessment and rating report should be rated excellent automatically.
DR7.7	<p>Paperwork Concessions</p> <ul style="list-style-type: none"> • The Commission does not identify what paperwork requirements it wants exceeding Centres to be exempt from so it is difficult to make comment on this, but as a general principle, we do not believe that once you reach a certain standard, you should start to receive concessions from adhering to that standard. • The key concession received for a high rating is that the time period to the next rating is longer than those with a lower rating. That is sufficient.
DR7.12	<p>Local government planning reforms</p> <ul style="list-style-type: none"> • The commentary in the draft report and the draft recommendations does not go far enough. Local Council planning departments are a huge barrier to the development of more centres, and unless the federal government intervenes to facilitate an improved planning process for new centres, nothing will change. • State departments can also be unhelpful in the process of establishing new centres, and any process of reform should incorporate all three levels of government in a coordinated campaign.
DR11.1	<p>Quality of Training Providers</p> <p>Perhaps an industry body comprising operators and providers should be established to set minimum standards for the delivery of training to the educators in our sector. It is too easy at present to attain qualifications from some operators that are practically worthless in the rooms of our services. We understand that the Australian Skills Quality Authority is undertaking a review of training provision in the sector and it may be beneficial to partner with this organisation.</p>