GASPARIN
software solutions

hr.dat.**scramble**
Anonymization tool for SAP®/HCM data

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ÖSTERREICHISCHE BUNDESFORSTE

PÖTTINGER

PLANSEE
The Plansee Group

flp

Rummelsberger Diakonie

novamusHR01
digital management: together

Individual anonymization
of existing personnel data

hr.dat.scramble pseudonymizes all sensitive data of your SAP® / HCM system.

While hr.dat.copy copies and optionally anonymizes the personal data from one system to another system / client, hr.dat.scramble exclusively serves to pseudonymise or anonymise existing personal data, such as data from QA systems created by standard system or client copies. Sensitive data that is not needed for the test activities can also be deleted specifically.

Functionality

- Anonymization of sensitive data
  (name, account information, personnel number, …)

- nonymizations in all tables of the SAP® / HCM system
  (eg payroll results)

- Individual anonymization using a customizing table

- Delivery of many patterns in the customizing table

Availability

- System environment: SAP®-R3 available for Releases ECC 600
  (incl. all EhPs), SAP S/4 HANA®

- Operating system: independent

- Database system: independent

- Country version: independent

- Language: German, English, French

- The complete tool is implemented in ABAP and supported by
  detailed documentation.

Your benefits

On demand pseudonymization list
includes the old & new data

Only 1 run
for any number of anonymizations

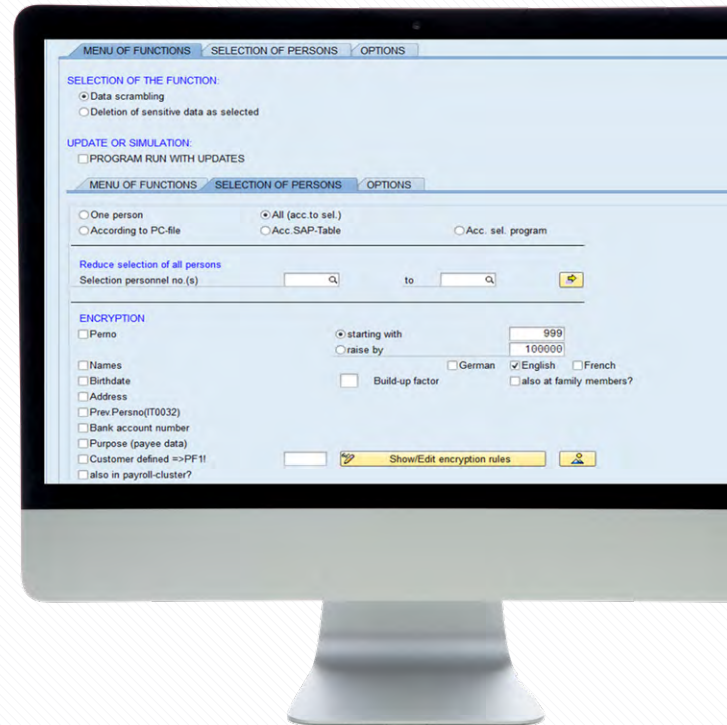### Execution as a background job
by clients-/system-copy

Data protection made easy

The implementation of the new General Data Protection Regulation in May 2018, HCM management presented new challenges. Based on the needs of our customers, we have developed hr.dat.scramble to implement the new regulations cost and time saving.

This development is based on 30 years of SAP® Basic and SAP® HR experience.

Test it for your own. Anonymize the data of your HCM test and development systems individually and ensure adequate (GDPR) protection of your HCM system data.

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Take advantage of the opportunity for a free test installation