



## GEDEON RICHTER

### Statement

Gedeon Richter Plc. based upon Section 11.6 of the Company's Statutes hereby announce, per member and described by virtue of the remuneration, all in cash and other (non cash) allowances given to the Members of the Board of Directors and of the Supervisory Board with reference to their such position in 2021:

#### Members of the Board of Directors

Name	Position	Title of remuneration (1)	Sum of remuneration	Title of remuneration (2)	Sum of remuneration	Total remuneration in 2021 /HUF/
Erik Bogsch	Chairman of the Board of Directors	honoraria	730,000 HUF/month	reward	1,417,950 HUF	10,177,950
Dr. György Bagdy	Board member	honoraria	610,000 HUF/month	reward	1,179,900 HUF	8,499,900
Dr. Péter Cserhádi	Board member	honoraria	610,000 HUF/month	reward	1,179,900 HUF	8,499,900
Dr. Gábor Gulácsi	Board member	honoraria	610,000 HUF/month	reward	1,179,900 HUF	8,499,900
Dr. Ilona Hardy	Board member	honoraria	610,000 HUF/month	reward	1,179,900 HUF	8,499,900
Csaba Lantos	Board member	honoraria	610,000 HUF/month	reward	1,179,900 HUF	8,499,900
Gábor Orbán	Board member	honoraria	610,000 HUF/month	reward	1,179,900 HUF	8,499,900
Dr. Anett Pandurics	Board member	honoraria	610,000 HUF/month	reward	1,179,900 HUF	8,499,900
Bálint Szécsényi	Board member	honoraria	610,000 HUF/month	reward	1,179,900 HUF	8,499,900
Prof. Dr. E. Szilveszter Vizi	Board member	honoraria	610,000 HUF/month	reward	1,179,900 HUF	8,499,900
Dr. Nándor Pál Ács (from 15 <sup>th</sup> April, 2021)	Board member	honoraria	610,000 HUF/month	---	---	4,880,000
Dr. László Szabó (from 15 <sup>th</sup> April, 2021)	Board member	honoraria	610,000 HUF/month	---	---	4,880,000

#### Members of the Supervisory Board

Name	Position	Title of remuneration (3)	Sum of remuneration	Total remuneration in 2021 /HUF/
Dr. Attila Chikán	Chairman of the Supervisory Board	honoraria	610,000 HUF/month	7,320,000
Prof. Dr. Jonathán Róbert Bedros	Board member	honoraria	440,000 HUF/month	5,280,000
Dr. Zsolt Harmath (until 15 <sup>th</sup> April, 2021)	Board member	honoraria	440,000 HUF/month	1,760,000
Mrs. Klára Csikós Kovácsné (until 15 <sup>th</sup> April, 2021)	Board member	honoraria	440,000 HUF/month	1,760,000
Dr. Éva Kozsda Kovácsné (until 15 <sup>th</sup> April, 2021)	Board member	honoraria	440,000 HUF/month	1,760,000
Dr. Lívía Pavlik (from 15 <sup>th</sup> April, 2021)	Board member	honoraria	440,000 HUF/month	3,520,000
Dr. Zoltán Matos (from 15 <sup>th</sup> April, 2021)	Board member	honoraria	440,000 HUF/month	3,520,000
Dr. Krisztina Gál (from 15 <sup>th</sup> April, 2021)	Board member	honoraria	440,000 HUF/month	3,520,000
Mr. Péter Müller (from 15 <sup>th</sup> April, 2021)	Board member	honoraria	440,000 HUF/month	3,520,000

In 2021 Members of the Board of Directors and of the Supervisory Board have received remuneration only in cash with reference to their such position.

Budapest, 11<sup>th</sup> of March, 2022

(1) Resolution No. 24/2021. 04. 15. of the Board of Directors acting in the competence of the AGM

(2) Resolution No. 25/2021. 04. 15. of the Board of Directors acting in the competence of the AGM

(3) Resolution No. 26/2021. 04. 15. of the Board of Directors acting in the competence of the AGM

#### Gedeon Richter Plc.

Chemical Works of Gedeon Richter Plc.

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