



Name	Date	Proposal	Vote
Trigano	04/01/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Trigano	04/01/2023	Consolidated Accounts and Reports	For
Trigano	04/01/2023	Special Auditors Report on Regulated Agreements	For
Trigano	04/01/2023	Allocation of Profits/Dividends	For
Trigano	04/01/2023	2023 Remuneration Policy (Supervisory Board Chair)	For
Trigano	04/01/2023	2023 Remuneration Policy (Supervisory Board Members)	For
Trigano	04/01/2023	2023 Remuneration Policy (Management Board Chair)	Against
Trigano	04/01/2023	2023 Remuneration Policy (CEOs)	Against
Trigano	04/01/2023	2023 Remuneration Policy (Management Board Members)	Against
Trigano	04/01/2023	2023 Supervisory Board Members' Fees	For
Trigano	04/01/2023	2022 Remuneration Report	Against
Trigano	04/01/2023	2022 Remuneration of Alice Cavalier Feuillet, Supervisory Board Chair (until May 9, 2022)	For
Trigano	04/01/2023	2022 Remuneration of François Feuillet, Supervisory Board Chair (from May 9, 2022)	For
Trigano	04/01/2023	2022 Remuneration of Stéphane Gigou, Management Board Chair	Against
Trigano	04/01/2023	2022 Remuneration of Michel Freiche, CEO	Against
Trigano	04/01/2023	2022 Remuneration of Marie-Hélène Feuillet, Management Board Member (until March 31, 2022)	Against
Trigano	04/01/2023	2022 Remuneration of Paolo Bicci, Management Board Member (until March 31, 2022)	Against
Trigano	04/01/2023	Authority to Repurchase and Reissue Shares	For
Trigano	04/01/2023	Authorisation of Legal Formalities	For
Trigano	04/01/2023	Authority to Cancel Shares and Reduce Capital	For
Micron Technology Inc.	12/01/2023	Elect Richard M. Beyer	For
Micron Technology Inc.	12/01/2023	Elect Lynn A. Dugle	For
Micron Technology Inc.	12/01/2023	Elect Steven J. Gomo	For
Micron Technology Inc.	12/01/2023	Elect Linnie M. Haynesworth	For
Micron Technology Inc.	12/01/2023	Elect Mary Pat McCarthy	For
Micron Technology Inc.	12/01/2023	Elect Sanjay Mehrotra	For
Micron Technology Inc.	12/01/2023	Elect Robert E. Switz	For
Micron Technology Inc.	12/01/2023	Elect MaryAnn Wright	For
Micron Technology Inc.	12/01/2023	Advisory Vote on Executive Compensation	Against
Micron Technology Inc.	12/01/2023	Amendment to the 2007 Equity Incentive Plan	For
Micron Technology Inc.	12/01/2023	Ratification of Auditor	For
Santander Bank Polska S. A.	12/01/2023	Election of Presiding Chair	For
Santander Bank Polska S. A.	12/01/2023	Compliance with Rules of Convocation	For
Santander Bank Polska S. A.	12/01/2023	Agenda	For
Santander Bank Polska S. A.	12/01/2023	Authority to Repurchase Shares; Establishment of Reserve Capital Fund for Repurchase	For
Santander Bank Polska S. A.	12/01/2023	Assessment of Collegial Suitability of the Supervisory Board	For

Santander Bank Polska S. A.	12/01/2023	Presentation of Amendments to Supervisory Board Suitability Assessment Policy	For
Santander Bank Polska S. A.	12/01/2023	Presentation of Amendments to Supervisory Board Regulations	For
SNGN Romgaz SA	12/01/2023	Extension of Interim Directors' Mandate	Against
SNGN Romgaz SA	12/01/2023	Addendum to the Contract of Mandate	Against
SNGN Romgaz SA	12/01/2023	Authorization of Legal Formalities (Addendum)	Against
SNGN Romgaz SA	12/01/2023	Authorization of Legal Formalities	For
Aegon N. V.	17/01/2023	Business Combination with ASR Nederland	For
Diploma plc	18/01/2023	Accounts and Reports	For
Diploma plc	18/01/2023	Final Dividend	For
Diploma plc	18/01/2023	Elect David S. Lowden	Against
Diploma plc	18/01/2023	Elect Jonathan Thomson	For
Diploma plc	18/01/2023	Elect Chris Davies	For
Diploma plc	18/01/2023	Elect Andrew P. Smith	For
Diploma plc	18/01/2023	Elect Anne Thorburn	For
Diploma plc	18/01/2023	Elect Geraldine Huse	For
Diploma plc	18/01/2023	Elect Dean Finch	Against
Diploma plc	18/01/2023	Appointment of Auditor	For
Diploma plc	18/01/2023	Authority to Set Auditor's Fees	For
Diploma plc	18/01/2023	Remuneration Report	For
Diploma plc	18/01/2023	Remuneration Policy	For
Diploma plc	18/01/2023	Amendment to Performance Share Plan	For
Diploma plc	18/01/2023	Authority to Issue Shares w/ Preemptive Rights	For
Diploma plc	18/01/2023	Authority to Issue Shares w/o Preemptive Rights	For
Diploma plc	18/01/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Diploma plc	18/01/2023	Authority to Repurchase Shares	For
Diploma plc	18/01/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Linde Plc	18/01/2023	Approval of Scheme of Arrangement	For
Linde Plc	18/01/2023	Amendments to Articles	For
Linde Plc	18/01/2023	Dissolution Merger	For
Costco Wholesale Corp	19/01/2023	Elect Susan L. Decker	For
Costco Wholesale Corp	19/01/2023	Elect Kenneth D. Denman	For
Costco Wholesale Corp	19/01/2023	Elect Richard A. Galanti	For
Costco Wholesale Corp	19/01/2023	Elect Hamilton E. James	For
Costco Wholesale Corp	19/01/2023	Elect W. Craig Jelinek	For
Costco Wholesale Corp	19/01/2023	Elect Sally Jewell	For
Costco Wholesale Corp	19/01/2023	Elect Charles T. Munger	Against
Costco Wholesale Corp	19/01/2023	Elect Jeffrey S. Raikes	Against
Costco Wholesale Corp	19/01/2023	Elect John W. Stanton	For
Costco Wholesale Corp	19/01/2023	Elect Ron M. Vachris	For
Costco Wholesale Corp	19/01/2023	Elect Mary Agnes Wilderotter	For
Costco Wholesale Corp	19/01/2023	Ratification of Auditor	For
Costco Wholesale Corp	19/01/2023	Advisory Vote on Executive Compensation	Against
Costco Wholesale Corp	19/01/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Costco Wholesale Corp	19/01/2023	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Abstain
Intuit Inc	19/01/2023	Elect Eve Burton	For

Intuit Inc	19/01/2023	Elect Scott D. Cook	For
Intuit Inc	19/01/2023	Elect Richard L. Dalzell	For
Intuit Inc	19/01/2023	Elect Sasan Goodarzi	For
Intuit Inc	19/01/2023	Elect Deborah Liu	For
Intuit Inc	19/01/2023	Elect Tekedra Mawakana	For
Intuit Inc	19/01/2023	Elect Suzanne Nora Johnson	Against
Intuit Inc	19/01/2023	Elect Thomas J. Szkutak	For
Intuit Inc	19/01/2023	Elect Raul Vazquez	Against
Intuit Inc	19/01/2023	Advisory Vote on Executive Compensation	Against
Intuit Inc	19/01/2023	Ratification of Auditor	For
Intuit Inc	19/01/2023	Amendment to the Employee Stock Purchase Plan	For
Koninklijke DSM N.V.	23/01/2023	Merger of Equals with Firmenich International SA	For
Koninklijke DSM N.V.	23/01/2023	Ratification of Management Board Acts	Abstain
Koninklijke DSM N.V.	23/01/2023	Ratification of Supervisory Board Acts	Abstain
Becton, Dickinson And Co.	24/01/2023	Elect William M. Brown	For
Becton, Dickinson And Co.	24/01/2023	Elect Catherine M. Burzik	For
Becton, Dickinson And Co.	24/01/2023	Elect Carrie L. Byington	For
Becton, Dickinson And Co.	24/01/2023	Elect R. Andrew Eckert	For
Becton, Dickinson And Co.	24/01/2023	Elect Claire M. Fraser	For
Becton, Dickinson And Co.	24/01/2023	Elect Jeffrey W. Henderson	For
Becton, Dickinson And Co.	24/01/2023	Elect Christopher Jones	Against
Becton, Dickinson And Co.	24/01/2023	Elect Marshall O. Larsen	For
Becton, Dickinson And Co.	24/01/2023	Elect Thomas E. Polen	For
Becton, Dickinson And Co.	24/01/2023	Elect Timothy M. Ring	For
Becton, Dickinson And Co.	24/01/2023	Elect Bertram L. Scott	Against
Becton, Dickinson And Co.	24/01/2023	Ratification of Auditor	For
Becton, Dickinson And Co.	24/01/2023	Advisory Vote on Executive Compensation	Against
Becton, Dickinson And Co.	24/01/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Becton, Dickinson And Co.	24/01/2023	Amendment to the 2004 Employee and Director Equity-Based Compensation Plan	For
Becton, Dickinson And Co.	24/01/2023	Shareholder Proposal Regarding Severance Approval Policy	For
Visa Inc	24/01/2023	Elect Lloyd A. Carney	For
Visa Inc	24/01/2023	Elect Kermit R. Crawford	For
Visa Inc	24/01/2023	Elect Francisco Javier Fernández-Carbajal	For
Visa Inc	24/01/2023	Elect Alfred F. Kelly, Jr.	For
Visa Inc	24/01/2023	Elect Ramon L. Laguarta	Against
Visa Inc	24/01/2023	Elect Teri L. List	For
Visa Inc	24/01/2023	Elect John F. Lundgren	For
Visa Inc	24/01/2023	Elect Denise M. Morrison	For
Visa Inc	24/01/2023	Elect Linda Rendle	Against
Visa Inc	24/01/2023	Elect Maynard G. Webb	For
Visa Inc	24/01/2023	Advisory Vote on Executive Compensation	Against
Visa Inc	24/01/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Visa Inc	24/01/2023	Ratification of Auditor	For
Visa Inc	24/01/2023	Shareholder Proposal Regarding Independent Chair	Abstain
Air Products & Chemicals Inc.	26/01/2023	Elect Tonit M. Calaway	Against
Air Products & Chemicals Inc.	26/01/2023	Elect Charles I. Cogut	For
Air Products & Chemicals Inc.	26/01/2023	Elect Lisa A. Davis	For
Air Products & Chemicals Inc.	26/01/2023	Elect Seifollah Ghasemi	For

Air Products & Chemicals Inc.	26/01/2023	Elect David H. Y. Ho	For
Air Products & Chemicals Inc.	26/01/2023	Elect Edward L. Monser	Against
Air Products & Chemicals Inc.	26/01/2023	Elect Matthew H. Paull	For
Air Products & Chemicals Inc.	26/01/2023	Elect Wayne T. Smith	For
Air Products & Chemicals Inc.	26/01/2023	Advisory Vote on Executive Compensation	Against
Air Products & Chemicals Inc.	26/01/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Air Products & Chemicals Inc.	26/01/2023	Ratification of Auditor	For
Aures Technologies	26/01/2023	Authority to Delist Shares From the Euronext Paris and to List Shares on the Euronext Growth Paris	For
Aures Technologies	26/01/2023	Amendments to Articles Regarding Share Ownership Disclosure Requirements	For
Aures Technologies	26/01/2023	Amendments to Articles Regarding Shareholder Representation	For
Aures Technologies	26/01/2023	Modification of Previously Approved Capital Authorities	Against
Aures Technologies	26/01/2023	Modification of Previously Approved Stock Option Plan	Against
Aures Technologies	26/01/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Aures Technologies	26/01/2023	Employee Stock Purchase Plan	Against
Aures Technologies	26/01/2023	Authorisation of Legal Formalities	For
Britvic	26/01/2023	Accounts and Reports	For
Britvic	26/01/2023	Final Dividend	For
Britvic	26/01/2023	Remuneration Report	Against
Britvic	26/01/2023	Share Incentive Plan	For
Britvic	26/01/2023	Elect John P. Daly	For
Britvic	26/01/2023	Elect Susan M. Clark	For
Britvic	26/01/2023	Elect C. William Eccleshare	For
Britvic	26/01/2023	Elect Emer Finnan	For
Britvic	26/01/2023	Elect Simon Litherland	For
Britvic	26/01/2023	Elect Euan A. Sutherland	Against
Britvic	26/01/2023	Elect Joanne Wilson	For
Britvic	26/01/2023	Elect Hounaïda Lasry	For
Britvic	26/01/2023	Appointment of Auditor	For
Britvic	26/01/2023	Authority to Set Auditor's Fees	For
Britvic	26/01/2023	Authorisation of Political Donations	For
Britvic	26/01/2023	Authority to Issue Shares w/ Preemptive Rights	For
Britvic	26/01/2023	Authority to Issue Shares w/o Preemptive Rights	For
Britvic	26/01/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Britvic	26/01/2023	Authority to Repurchase Shares	For
Britvic	26/01/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Amundi Asset Management S.A.S	27/01/2023	Accounts and Reports	Abstain
Amundi Asset Management S.A.S	27/01/2023	Allocation of Profits/Dividends	Abstain
Amundi Asset Management S.A.S	27/01/2023	Ratification of Board Acts	Abstain
Amundi Asset Management S.A.S	27/01/2023	Elect Jeanne Duvoux to the Board of Directors	For
Amundi Asset Management S.A.S	27/01/2023	Elect Christophe Lemarié to the Board of Directors	Against
Amundi Asset Management S.A.S	27/01/2023	Elect Nicolas Vauleon to the Board of Directors	For
Amundi Asset Management S.A.S	27/01/2023	Elect Fannie Wurtz to the Board of Directors	For
Amundi Asset Management S.A.S	27/01/2023	Appointment of Auditor	Abstain
Amundi Luxembourg S.A	27/01/2023	Accounts and Reports	Abstain

Amundi Luxembourg S.A	27/01/2023	Allocation of Profits/Dividends	Abstain
Amundi Luxembourg S.A	27/01/2023	Ratification of Board Acts	Abstain
Amundi Luxembourg S.A	27/01/2023	Elect Jeanne Duvoux to the Board of Directors	For
Amundi Luxembourg S.A	27/01/2023	Elect Christophe Lemarié to the Board of Directors	Against
Amundi Luxembourg S.A	27/01/2023	Elect Nicolas Vauleon to the Board of Directors	For
Amundi Luxembourg S.A	27/01/2023	Elect Fannie Wurtz to the Board of Directors	For
Amundi Luxembourg S.A	27/01/2023	Appointment of Auditor	Abstain
SNGN Romgaz SA	30/01/2023	Related Party Transactions	For
SNGN Romgaz SA	30/01/2023	Authorization of Legal Formalities	For
Derichebourg	31/01/2023	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
Derichebourg	31/01/2023	Consolidated Accounts and Reports	For
Derichebourg	31/01/2023	Allocation of Profits/Dividends	For
Derichebourg	31/01/2023	Special Auditors Report on Regulated Agreements	Against
Derichebourg	31/01/2023	2023 Remuneration Policy (Chair and CEO)	Against
Derichebourg	31/01/2023	2023 Remuneration Policy (Deputy CEO)	Against
Derichebourg	31/01/2023	2023 Remuneration Policy (Board of Directors)	For
Derichebourg	31/01/2023	2022 Remuneration Report	For
Derichebourg	31/01/2023	2022 Remuneration of Daniel Derichebourg, Chair and CEO	Against
Derichebourg	31/01/2023	2022 Remuneration of Abderrahmane El Aoufir, Deputy CEO	For
Derichebourg	31/01/2023	Elect Thomas Derichebourg	For
Derichebourg	31/01/2023	Elect Boris Derichebourg	For
Derichebourg	31/01/2023	Elect Catherine Claverie	For
Derichebourg	31/01/2023	Elect CFER (Catherine Ottaway)	Against
Derichebourg	31/01/2023	Authority to Repurchase and Reissue Shares	For
Derichebourg	31/01/2023	Authority to Cancel Shares and Reduce Capital	For
Derichebourg	31/01/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Derichebourg	31/01/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Against
Derichebourg	31/01/2023	Authority to Increase Capital Through Capitalisations	Against
Derichebourg	31/01/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Derichebourg	31/01/2023	Authority to Issue Shares and Convertible Debt Without Preemptive Rights (Qualified Investors)	Against
Derichebourg	31/01/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Derichebourg	31/01/2023	Employee Stock Purchase Plan	For
Derichebourg	31/01/2023	Amendments to Articles Regarding Staggered Board and Directors' Age Limit	For
Derichebourg	31/01/2023	Amendments to Articles Regarding Electronic Voting	For
Derichebourg	31/01/2023	Authorisation of Legal Formalities	For
Hormel Foods Corp.	31/01/2023	Elect Prama Bhatt	For
Hormel Foods Corp.	31/01/2023	Elect Gary C. Bhojwani	Against
Hormel Foods Corp.	31/01/2023	Elect Stephen M. Lacy	Against
Hormel Foods Corp.	31/01/2023	Elect Elsa A. Murano	For
Hormel Foods Corp.	31/01/2023	Elect Susan K. Nestegard	For
Hormel Foods Corp.	31/01/2023	Elect William A. Newlands	Against
Hormel Foods Corp.	31/01/2023	Elect Christopher J. Policinski	For

Hormel Foods Corp.	31/01/2023	Elect Jose Luis Prado	For
Hormel Foods Corp.	31/01/2023	Elect Sally J. Smith	For
Hormel Foods Corp.	31/01/2023	Elect James P. Snee	For
Hormel Foods Corp.	31/01/2023	Elect Steven A. White	For
Hormel Foods Corp.	31/01/2023	Ratification of Auditor	For
Hormel Foods Corp.	31/01/2023	Advisory Vote on Executive Compensation	For
Hormel Foods Corp.	31/01/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Hormel Foods Corp.	31/01/2023	Shareholder Proposal Regarding Policy on Use of Antibiotics in the Supply Chain	For
Accenture plc	01/02/2023	Elect Jaime Ardila	For
Accenture plc	01/02/2023	Elect Nancy McKinstry	For
Accenture plc	01/02/2023	Elect Beth E. Mooney	For
Accenture plc	01/02/2023	Elect Gilles Pélisson	Against
Accenture plc	01/02/2023	Elect Paula A. Price	For
Accenture plc	01/02/2023	Elect Venkata Renduchintala	For
Accenture plc	01/02/2023	Elect Arun Sarin	For
Accenture plc	01/02/2023	Elect Julie Sweet	For
Accenture plc	01/02/2023	Elect Tracey T. Travis	For
Accenture plc	01/02/2023	Advisory Vote on Executive Compensation	Against
Accenture plc	01/02/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Accenture plc	01/02/2023	Appointment of Auditor and Authority to Set Fees	For
Accenture plc	01/02/2023	Authority to Issue Shares w/ Preemptive Rights	For
Accenture plc	01/02/2023	Authority to Issue Shares w/o Preemptive Rights	For
Accenture plc	01/02/2023	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For
Metabolic Explorer	01/02/2023	Issuance of Shares w/ Preemptive Rights (Sociétés de Projets Industriels)	For
Metabolic Explorer	01/02/2023	Employee Stock Purchase Plan	For
Metabolic Explorer	01/02/2023	Authorisation of Legal Formalities	For
Sage Group plc	02/02/2023	Accounts and Reports	For
Sage Group plc	02/02/2023	Remuneration Report	For
Sage Group plc	02/02/2023	Final Dividend	For
Sage Group plc	02/02/2023	Elect Maggie Chan Jones	For
Sage Group plc	02/02/2023	Elect Andrew J. Duff	For
Sage Group plc	02/02/2023	Elect Sangeeta Anand	For
Sage Group plc	02/02/2023	Elect Dr. John Bates	For
Sage Group plc	02/02/2023	Elect Jonathan Bewes	For
Sage Group plc	02/02/2023	Elect Annette Court	For
Sage Group plc	02/02/2023	Elect Drummond Hall	For
Sage Group plc	02/02/2023	Elect Derek Harding	Against
Sage Group plc	02/02/2023	Elect Steve Hare	For
Sage Group plc	02/02/2023	Elect Jonathan Howell	For
Sage Group plc	02/02/2023	Appointment of Auditor	For
Sage Group plc	02/02/2023	Authority to Set Auditor's Fees	For
Sage Group plc	02/02/2023	Authorisation of Political Donations	For
Sage Group plc	02/02/2023	Amendments to Articles (NED fees)	For
Sage Group plc	02/02/2023	Amendment to the 2019 Restricted Share Plan	For
Sage Group plc	02/02/2023	Employee Share Purchase Plan	For
Sage Group plc	02/02/2023	Authority to Issue Shares w/ Preemptive Rights	For
Sage Group plc	02/02/2023	Authority to Issue Shares w/o Preemptive Rights	For

Sage Group plc	02/02/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Sage Group plc	02/02/2023	Authority to Repurchase Shares	For
Sage Group plc	02/02/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Onxeo SA	06/02/2023	Authority to Reduce Share Capital Through Reduction of Par Value	For
Onxeo SA	06/02/2023	Authority to Issue Shares and/or Convertible Debt w/ Preemptive Rights	Against
Onxeo SA	06/02/2023	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights	Against
Onxeo SA	06/02/2023	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Against
Onxeo SA	06/02/2023	Greenshoe	Against
Onxeo SA	06/02/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Onxeo SA	06/02/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Biotechnology and Health Companies)	Against
Onxeo SA	06/02/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Financing Lines)	Against
Onxeo SA	06/02/2023	Employee Stock Purchase Plan	For
Onxeo SA	06/02/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Onxeo SA	06/02/2023	Reverse Stock Split	For
Onxeo SA	06/02/2023	Authorisation of Legal Formalities	For
Emerson Electric Co.	07/02/2023	Elect Martin S. Craighead	For
Emerson Electric Co.	07/02/2023	Elect Gloria A. Flach	For
Emerson Electric Co.	07/02/2023	Elect Mathew S. Levatich	For
Emerson Electric Co.	07/02/2023	Ratification of Auditor	For
Emerson Electric Co.	07/02/2023	Advisory Vote on Executive Compensation	Against
Emerson Electric Co.	07/02/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Exel Industries	07/02/2023	Accounts and Reports	For
Exel Industries	07/02/2023	Consolidated Accounts and Reports	For
Exel Industries	07/02/2023	Allocation of Profits/Dividends	For
Exel Industries	07/02/2023	Elect EXEL SAS (Ella Étienne-Denoy)	Against
Exel Industries	07/02/2023	Elect Patrick Ballu	Against
Exel Industries	07/02/2023	2023 Directors' Fees	For
Exel Industries	07/02/2023	2023 Remuneration Policy (CEO)	Against
Exel Industries	07/02/2023	2023 Remuneration Policy (Deputy CEOs)	Against
Exel Industries	07/02/2023	2023 Remuneration Policy (Chair)	For
Exel Industries	07/02/2023	2023 Remuneration Policy (Board of Directors)	For
Exel Industries	07/02/2023	2022 Remuneration Report	For
Exel Industries	07/02/2023	2022 Remuneration of Patrick Ballu, Chair	For
Exel Industries	07/02/2023	2022 Remuneration of Yves Belegaud, CEO	Against
Exel Industries	07/02/2023	2022 Remuneration of Marc Ballu, Deputy CEO	For
Exel Industries	07/02/2023	2022 Remuneration of Cyril Ballu, Deputy CEO	For
Exel Industries	07/02/2023	2022 Remuneration of Daniel Tragus, Deputy CEO	Against
Exel Industries	07/02/2023	Special Auditors Report on Regulated Agreements	For
Exel Industries	07/02/2023	Authority to Repurchase and Reissue Shares	For
Exel Industries	07/02/2023	Authorisation of Legal Formalities	For
Franklin Resources, Inc.	07/02/2023	Elect Mariann Byerwalter	For

Franklin Resources, Inc.	07/02/2023	Elect Alexander S. Friedman	For
Franklin Resources, Inc.	07/02/2023	Elect Gregory E. Johnson	For
Franklin Resources, Inc.	07/02/2023	Elect Jennifer M. Johnson	For
Franklin Resources, Inc.	07/02/2023	Elect Rupert H. Johnson, Jr.	For
Franklin Resources, Inc.	07/02/2023	Elect John Y. Kim	For
Franklin Resources, Inc.	07/02/2023	Elect Karen M. King	For
Franklin Resources, Inc.	07/02/2023	Elect Anthony J. Noto	Against
Franklin Resources, Inc.	07/02/2023	Elect John W. Thiel	For
Franklin Resources, Inc.	07/02/2023	Elect Seth H. Waugh	For
Franklin Resources, Inc.	07/02/2023	Elect Geoffrey Y. Yang	Against
Franklin Resources, Inc.	07/02/2023	Ratification of Auditor	For
Franklin Resources, Inc.	07/02/2023	Advisory Vote on Executive Compensation	Against
Franklin Resources, Inc.	07/02/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Siemens Energy AG	07/02/2023	Allocation of Profits	For
Siemens Energy AG	07/02/2023	Ratify Christian Bruch	For
Siemens Energy AG	07/02/2023	Ratify Maria Ferraro	For
Siemens Energy AG	07/02/2023	Ratify Karim Amin	For
Siemens Energy AG	07/02/2023	Ratify Jochen Eickholt	For
Siemens Energy AG	07/02/2023	Ratify Tim Oliver Holt	For
Siemens Energy AG	07/02/2023	Ratify Joe Kaeser	For
Siemens Energy AG	07/02/2023	Ratify Robert Kensbock	For
Siemens Energy AG	07/02/2023	Ratify Hubert Lienhard	For
Siemens Energy AG	07/02/2023	Ratify Günter Augustat	For
Siemens Energy AG	07/02/2023	Ratify Manfred Bäreis	For
Siemens Energy AG	07/02/2023	Ratify Manuel Bloemers	For
Siemens Energy AG	07/02/2023	Ratify Christine Bortenlänger	For
Siemens Energy AG	07/02/2023	Ratify Andrea Fehrmann	For
Siemens Energy AG	07/02/2023	Ratify Andreas Feldmüller	For
Siemens Energy AG	07/02/2023	Ratify Nadine Florian	For
Siemens Energy AG	07/02/2023	Ratify Sigmar Gabriel	For
Siemens Energy AG	07/02/2023	Ratify Rüdiger Groß	For
Siemens Energy AG	07/02/2023	Ratify Horst Hakelberg	For
Siemens Energy AG	07/02/2023	Ratify Jürgen Kerner	For
Siemens Energy AG	07/02/2023	Ratify Hildegard Müller	For
Siemens Energy AG	07/02/2023	Ratify Laurence Mulliez	For
Siemens Energy AG	07/02/2023	Ratify Thomas Pfann	For
Siemens Energy AG	07/02/2023	Ratify Matthias Rebellius	For
Siemens Energy AG	07/02/2023	Ratify Hagen Reimer	For
Siemens Energy AG	07/02/2023	Ratify Ralf P. Thomas	For
Siemens Energy AG	07/02/2023	Ratify Geisha Jimenez Williams	For
Siemens Energy AG	07/02/2023	Ratify Randy Zwirn	For
Siemens Energy AG	07/02/2023	Appointment of Auditor	For
Siemens Energy AG	07/02/2023	Remuneration Report	For
Siemens Energy AG	07/02/2023	Amendments to Articles (Sustainability and Finance Committee)	For
Siemens Energy AG	07/02/2023	Amendments to Articles (AGM Attendance of Supervisory Board Members)	For
Siemens Energy AG	07/02/2023	Amendments to Articles (Virtual AGM)	For
Siemens Energy AG	07/02/2023	Increase in Authorised Capital	For
Siemens Energy AG	07/02/2023	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For

Siemens Energy AG	07/02/2023	Authority to Repurchase and Reissue Shares	For
Atmos Energy Corp.	08/02/2023	Elect John C. Ale	For
Atmos Energy Corp.	08/02/2023	Elect J. Kevin Akers	For
Atmos Energy Corp.	08/02/2023	Elect Kim R. Cocklin	For
Atmos Energy Corp.	08/02/2023	Elect Kelly H. Compton	For
Atmos Energy Corp.	08/02/2023	Elect Sean Donohue	For
Atmos Energy Corp.	08/02/2023	Elect Rafael G. Garza	For
Atmos Energy Corp.	08/02/2023	Elect Richard K. Gordon	Against
Atmos Energy Corp.	08/02/2023	Elect Nancy K. Quinn	Against
Atmos Energy Corp.	08/02/2023	Elect Richard A. Sampson	Against
Atmos Energy Corp.	08/02/2023	Elect Diana J. Walters	For
Atmos Energy Corp.	08/02/2023	Elect Frank Yoho	For
Atmos Energy Corp.	08/02/2023	Ratification of Auditor	For
Atmos Energy Corp.	08/02/2023	Advisory Vote on Executive Compensation	For
11 Bit Studios SA	09/02/2023	Election of Presiding Chair	For
11 Bit Studios SA	09/02/2023	Compliance with Rules of Convocation	For
11 Bit Studios SA	09/02/2023	Agenda	For
11 Bit Studios SA	09/02/2023	Amendments to Articles	For
11 Bit Studios SA	09/02/2023	Board Fees	Against
Compass Group Plc	09/02/2023	Accounts and Reports	For
Compass Group Plc	09/02/2023	Remuneration Report	For
Compass Group Plc	09/02/2023	Final Dividend	For
Compass Group Plc	09/02/2023	Elect Ian K. Meakins	For
Compass Group Plc	09/02/2023	Elect Dominic Blakemore	For
Compass Group Plc	09/02/2023	Elect Palmer Brown	For
Compass Group Plc	09/02/2023	Elect Gary Green	For
Compass Group Plc	09/02/2023	Elect Carol Arrowsmith	For
Compass Group Plc	09/02/2023	Elect Stefan Bomhard	Against
Compass Group Plc	09/02/2023	Elect John A. Bryant	For
Compass Group Plc	09/02/2023	Elect Arlene Isaacs-Lowe	For
Compass Group Plc	09/02/2023	Elect Anne-Francoise Nesmes	Against
Compass Group Plc	09/02/2023	Elect Sundar Raman	For
Compass Group Plc	09/02/2023	Elect Nelson Luiz Costa Silva	For
Compass Group Plc	09/02/2023	Elect Ireena Vittal	For
Compass Group Plc	09/02/2023	Appointment of Auditor	For
Compass Group Plc	09/02/2023	Authority to Set Auditor's Fees	For
Compass Group Plc	09/02/2023	Authorisation of Political Donations	For
Compass Group Plc	09/02/2023	Authority to Issue Shares w/ Preemptive Rights	For
Compass Group Plc	09/02/2023	Authority to Issue Shares w/o Preemptive Rights	For
Compass Group Plc	09/02/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Compass Group Plc	09/02/2023	Authority to Repurchase Shares	For
Compass Group Plc	09/02/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Siemens AG	09/02/2023	Allocation of Profits/Dividends	For
Siemens AG	09/02/2023	Ratify Roland Busch	For
Siemens AG	09/02/2023	Ratify Cedrik Neike	For
Siemens AG	09/02/2023	Ratify Matthias Rebellius	For
Siemens AG	09/02/2023	Ratify Ralf P. Thomas	For
Siemens AG	09/02/2023	Ratify Judith Wiese	For
Siemens AG	09/02/2023	Ratify Jim Hagemann Snabe	For

Siemens AG	09/02/2023	Ratify Birgit Steinborn	For
Siemens AG	09/02/2023	Ratify Werner Brandt	For
Siemens AG	09/02/2023	Ratify Tobias Bäuml	For
Siemens AG	09/02/2023	Ratify Michael Diekmann	For
Siemens AG	09/02/2023	Ratify Andrea Fehrmann	For
Siemens AG	09/02/2023	Ratify Bettina Haller	For
Siemens AG	09/02/2023	Ratify Harald Kern	For
Siemens AG	09/02/2023	Ratify Jürgen Kerner	For
Siemens AG	09/02/2023	Ratify Benoît Potier	For
Siemens AG	09/02/2023	Ratify Hagen Reimer	For
Siemens AG	09/02/2023	Ratify Norbert Reithofer	For
Siemens AG	09/02/2023	Ratify Kasper Rørsted	For
Siemens AG	09/02/2023	Ratify Nemat Shafik	For
Siemens AG	09/02/2023	Ratify Nathalie von Siemens	For
Siemens AG	09/02/2023	Ratify Michael Sigmund	For
Siemens AG	09/02/2023	Ratify Dorothea Simon	For
Siemens AG	09/02/2023	Ratify Grazia Vittadini	For
Siemens AG	09/02/2023	Ratify Matthias Zachert	For
Siemens AG	09/02/2023	Ratify Gunnar Zukunft	For
Siemens AG	09/02/2023	Appointment of Auditor	For
Siemens AG	09/02/2023	Remuneration Report	Against
Siemens AG	09/02/2023	Elect Werner Brandt	For
Siemens AG	09/02/2023	Elect Regina E. Dugan	For
Siemens AG	09/02/2023	Elect Keryn Lee James	For
Siemens AG	09/02/2023	Elect Martina Merz	For
Siemens AG	09/02/2023	Elect Benoît Potier	For
Siemens AG	09/02/2023	Elect Nathalie von Siemens	For
Siemens AG	09/02/2023	Elect Matthias Zachert	For
Siemens AG	09/02/2023	Amendments to Articles (Virtual AGM)	For
Siemens AG	09/02/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Siemens AG	09/02/2023	Amendments to Articles (Share Register)	For
Victrex plc	10/02/2023	Accounts and Reports	For
Victrex plc	10/02/2023	Remuneration Report	For
Victrex plc	10/02/2023	Remuneration Policy	For
Victrex plc	10/02/2023	Final Dividend	For
Victrex plc	10/02/2023	Elect Ian Melling	For
Victrex plc	10/02/2023	Elect Dame Vivienne Cox	For
Victrex plc	10/02/2023	Elect Jane Toogood	For
Victrex plc	10/02/2023	Elect Janet Ashdown	For
Victrex plc	10/02/2023	Elect Brendan Connolly	For
Victrex plc	10/02/2023	Elect David J. Thomas	For
Victrex plc	10/02/2023	Elect Rosalind C. Rivaz	For
Victrex plc	10/02/2023	Elect Jakob Sigurdsson	For
Victrex plc	10/02/2023	Elect Martin Court	For
Victrex plc	10/02/2023	Share Incentive Plan	For
Victrex plc	10/02/2023	Appointment of Auditor	For
Victrex plc	10/02/2023	Authority to Set Auditor's Fees	For
Victrex plc	10/02/2023	Authorisation of Political Donations	For
Victrex plc	10/02/2023	Authority to Issue Shares w/ Preemptive Rights	For
Victrex plc	10/02/2023	Authority to Issue Shares w/o Preemptive Rights	For

Victrex plc	10/02/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Victrex plc	10/02/2023	Authority to Repurchase Shares	For
Victrex plc	10/02/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Lazard Convertible Global Sicav	15/02/2023	Ratification of Board Acts	Abstain
Lazard Convertible Global Sicav	15/02/2023	Accounts and Reports	Abstain
Lazard Convertible Global Sicav	15/02/2023	Allocation of Profits	Abstain
Lazard Convertible Global Sicav	15/02/2023	Special Auditors Report on Regulated Agreements	Abstain
Lazard Convertible Global Sicav	15/02/2023	2023 Directors' Fees	Abstain
Lazard Convertible Global Sicav	15/02/2023	Election of a Director	Abstain
Lazard Convertible Global Sicav	15/02/2023	Authorisation of Legal Formalities	Abstain
BRD-Groupe Societe Generale	16/02/2023	Designation of Secretariat	For
BRD-Groupe Societe Generale	16/02/2023	Authority to Issue Convertible Debt Instruments	For
BRD-Groupe Societe Generale	16/02/2023	Authorization of Legal Formalities (Issuance of Convertible Debt Instruments)	For
BRD-Groupe Societe Generale	16/02/2023	Authorization of Legal Formalities	For
BRD-Groupe Societe Generale	16/02/2023	Approval of Ex-Date	For
BRD-Groupe Societe Generale	16/02/2023	Approval of Registration Date	For
Infineon Technologies AG	16/02/2023	Allocation of Profits/ Dividends	For
Infineon Technologies AG	16/02/2023	Ratify Jochen Hanebeck	For
Infineon Technologies AG	16/02/2023	Ratify Constanze Hufenbecher	For
Infineon Technologies AG	16/02/2023	Ratify Sven Schneider	For
Infineon Technologies AG	16/02/2023	Ratify Andreas Urschitz	For
Infineon Technologies AG	16/02/2023	Ratify Rutger Wijburg	For
Infineon Technologies AG	16/02/2023	Ratify Reinhard Ploss	For
Infineon Technologies AG	16/02/2023	Ratify Helmut Gassel	For
Infineon Technologies AG	16/02/2023	Ratify Wolfgang Eder	For
Infineon Technologies AG	16/02/2023	Ratify Xiaoqun Clever	For
Infineon Technologies AG	16/02/2023	Ratify Johann Dechant	For
Infineon Technologies AG	16/02/2023	Ratify Friedrich Eichiner	For
Infineon Technologies AG	16/02/2023	Ratify Annette Engelfried	For
Infineon Technologies AG	16/02/2023	Ratify Peter Gruber	For
Infineon Technologies AG	16/02/2023	Ratify Hans-Ulrich Holdenried	For
Infineon Technologies AG	16/02/2023	Ratify Susanne Lachenmann	For
Infineon Technologies AG	16/02/2023	Ratify Géraldine Picaud	For
Infineon Technologies AG	16/02/2023	Ratify Manfred Puffer	For
Infineon Technologies AG	16/02/2023	Ratify Melanie Riedl	For
Infineon Technologies AG	16/02/2023	Ratify Jürgen Scholz	For
Infineon Technologies AG	16/02/2023	Ratify Ulrich Spiesshofer	For
Infineon Technologies AG	16/02/2023	Ratify Margret Suckale .	For
Infineon Technologies AG	16/02/2023	Ratify Mirco Synde	For
Infineon Technologies AG	16/02/2023	Ratify Diana Vitale .	For
Infineon Technologies AG	16/02/2023	Ratify Kerstin Schulzendorf	For
Infineon Technologies AG	16/02/2023	Appointment of Auditor	For
Infineon Technologies AG	16/02/2023	Elect Herbert Diess	For
Infineon Technologies AG	16/02/2023	Elect Klaus Helmrich	For
Infineon Technologies AG	16/02/2023	Authority to Repurchase and Reissue Shares	For
Infineon Technologies AG	16/02/2023	Authority to Repurchase Shares Using Equity Derivatives	For
Infineon Technologies AG	16/02/2023	Amendments to Articles (Place and Convocation)	For
Infineon Technologies AG	16/02/2023	Amendments to Articles (Virtual General Meetings)	For

Infinion Technologies AG	16/02/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Against
Infinion Technologies AG	16/02/2023	Remuneration Policy	For
Infinion Technologies AG	16/02/2023	Remuneration Report	For
OVH Groupe	16/02/2023	Accounts and Reports	For
OVH Groupe	16/02/2023	Consolidated Accounts and Reports	For
OVH Groupe	16/02/2023	Non Tax-Deductible Expenses	For
OVH Groupe	16/02/2023	Allocation of Profits	For
OVH Groupe	16/02/2023	Special Auditors Report on Regulated Agreements	For
OVH Groupe	16/02/2023	Elect Miroslaw Klabá	For
OVH Groupe	16/02/2023	Elect Isabelle Tribotté	For
OVH Groupe	16/02/2023	Appointment of Grant Thornton and KPMG	For
OVH Groupe	16/02/2023	2022 Remuneration of Octave Klabá, Chair	For
OVH Groupe	16/02/2023	2022 Remuneration of Michel Paulin, CEO	For
OVH Groupe	16/02/2023	2022 Remuneration Report	For
OVH Groupe	16/02/2023	2023 Remuneration Policy (Chair)	For
OVH Groupe	16/02/2023	2023 Remuneration Policy (CEO)	For
OVH Groupe	16/02/2023	2023 Remuneration Policy (Board of Directors)	For
OVH Groupe	16/02/2023	Authority to Repurchase and Reissue Shares	For
OVH Groupe	16/02/2023	Amendments to Article Regarding Statutory Auditors	For
OVH Groupe	16/02/2023	Authorisation of Legal Formalities	For
PTC Inc	16/02/2023	Elect Mark D. Benjamin	For
PTC Inc	16/02/2023	Elect Janice D. Chaffin	For
PTC Inc	16/02/2023	Elect Amar Hanspal	For
PTC Inc	16/02/2023	Elect James E. Heppelmann	For
PTC Inc	16/02/2023	Elect Michal Katz	For
PTC Inc	16/02/2023	Elect Paul A. Lacy	Withhold
PTC Inc	16/02/2023	Elect Corinna Lathan	For
PTC Inc	16/02/2023	Elect Blake D. Moret	Withhold
PTC Inc	16/02/2023	Elect Robert P. Schechter	For
PTC Inc	16/02/2023	Amendment to the 2000 Equity Incentive Plan	For
PTC Inc	16/02/2023	Amendment to the 2016 Employee Stock Purchase Plan	For
PTC Inc	16/02/2023	Advisory Vote on Executive Compensation	Against
PTC Inc	16/02/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
PTC Inc	16/02/2023	Ratification of Auditor	For
SNGN Romgaz SA	20/02/2023	Revenue and Expenditure Budget 2023	For
SNGN Romgaz SA	20/02/2023	Presentation of Income and Expense Budget 2023 (Consolidated)	For
SNGN Romgaz SA	20/02/2023	Addendum to Gas Sale Contract	For
SNGN Romgaz SA	20/02/2023	Authorization of Legal Formalities	For
Deere & Co.	22/02/2023	Elect Leanne G. Caret	For
Deere & Co.	22/02/2023	Elect Tamra A. Erwin	For
Deere & Co.	22/02/2023	Elect Alan C. Heuberger	For
Deere & Co.	22/02/2023	Elect Charles O. Holliday, Jr.	For
Deere & Co.	22/02/2023	Elect Michael O. Johanns	For
Deere & Co.	22/02/2023	Elect Clayton M. Jones	Against
Deere & Co.	22/02/2023	Elect John C. May	For
Deere & Co.	22/02/2023	Elect Gregory R. Page	For
Deere & Co.	22/02/2023	Elect Sherry M. Smith	Against
Deere & Co.	22/02/2023	Elect Dmitri L. Stockton	For

Deere & Co.	22/02/2023	Elect Sheila G. Talton	For
Deere & Co.	22/02/2023	Advisory Vote on Executive Compensation	For
Deere & Co.	22/02/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Deere & Co.	22/02/2023	Ratification of Auditor	For
Deere & Co.	22/02/2023	Shareholder Proposal Regarding Severance Approval Policy	For
Catana Group	23/02/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Catana Group	23/02/2023	Consolidated Accounts and Reports	For
Catana Group	23/02/2023	Allocation of Profits/Dividends	For
Catana Group	23/02/2023	Special Auditors Report on Regulated Agreements	For
Catana Group	23/02/2023	2023 Remuneration Policy (Chair and CEO)	For
Catana Group	23/02/2023	2023 Remuneration Policy (Deputy CEO)	For
Catana Group	23/02/2023	2023 Remuneration Policy (Board of Directors)	For
Catana Group	23/02/2023	2022 Remuneration Report	For
Catana Group	23/02/2023	2022 Remuneration of Olivier Poncin, Chair and CEO	For
Catana Group	23/02/2023	2022 Remuneration of Aurélien Poncin, Deputy CEO	For
Catana Group	23/02/2023	Elect Olivier Poncin	For
Catana Group	23/02/2023	Elect Corinne Mercier	Against
Catana Group	23/02/2023	Elect Pascale Poncin	For
Catana Group	23/02/2023	Elect Financière Poncin (Aurélien Poncin)	For
Catana Group	23/02/2023	Appointment of Auditor (TALENZ SOFIDEM LAVAL)	For
Catana Group	23/02/2023	Non-Renewal of Alternate Auditor (Marc Chemineau)	For
Catana Group	23/02/2023	Appointment of Auditor (BM&A)	For
Catana Group	23/02/2023	Non-Renewal of Alternate Auditor (Pascal de Rocquigny)	For
Catana Group	23/02/2023	Authority to Repurchase and Reissue Shares	Against
Catana Group	23/02/2023	Authorisation of Legal Formalities	For
Catana Group	23/02/2023	Authority to Cancel Shares and Reduce Capital	For
Catana Group	23/02/2023	Authority to Issue Restricted Shares	For
Catana Group	23/02/2023	Textual References Applicable in Case of Regulation Updates	For
Elior Group	23/02/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Elior Group	23/02/2023	Consolidated Accounts and Reports	For
Elior Group	23/02/2023	Allocation of Losses	For
Elior Group	23/02/2023	Special Auditors Report on Regulated Agreements (Derichebourg Multiservices)	For
Elior Group	23/02/2023	2022 Remuneration Report	Against
Elior Group	23/02/2023	2022 Remuneration of Gilles Cojan, Chair (Until July 1, 2022)	Against
Elior Group	23/02/2023	2022 Remuneration of Philippe Guillemot, CEO (Until March 1, 2022)	Against
Elior Group	23/02/2023	2022 Remuneration of Bernard Gault, CEO (Since March 1, 2022) and Chair and CEO (Since July 1, 2022)	Against
Elior Group	23/02/2023	2023 Remuneration Policy (Corporate Officers)	For
Elior Group	23/02/2023	2023 Remuneration Policy (Board of Directors)	For
Elior Group	23/02/2023	Elect Anne M. Busquet	For
Elior Group	23/02/2023	Elect Gilles Cojan	For
Elior Group	23/02/2023	Ratification of Co-Option of Daniel Derichebourg (Derichebourg SA)	Against

Elior Group	23/02/2023	Ratification of Co-Option of Françoise Mahiou (Derichebourg Environnement)	For
Elior Group	23/02/2023	Ratification of Co-Option of Inés Cuatrecasas (Emesa Private Equity)	For
Elior Group	23/02/2023	Authority to Repurchase and Reissue Shares	For
Elior Group	23/02/2023	Authority to Issue Restricted Shares	For
Elior Group	23/02/2023	Authority to Cancel Shares and Reduce Capital	For
Elior Group	23/02/2023	Authorisation of Legal Formalities	For
Argenx SE	27/02/2023	Elect Steve E. Krognés to the Board Of Directors	For
SNGN Romgaz SA	27/02/2023	Ratification of Gas Sale Contract	For
SNGN Romgaz SA	27/02/2023	Related Party Transactions	For
SNGN Romgaz SA	27/02/2023	Authorization of Legal Formalities	For
Kone Corp.	28/02/2023	Accounts and Reports	For
Kone Corp.	28/02/2023	Allocation of Profits/Dividends	For
Kone Corp.	28/02/2023	Ratification of Board and CEO Acts	For
Kone Corp.	28/02/2023	Remuneration Report	Against
Kone Corp.	28/02/2023	Directors' Fees	For
Kone Corp.	28/02/2023	Board Size	For
Kone Corp.	28/02/2023	Elect Matti Alahuhta	For
Kone Corp.	28/02/2023	Elect Susan Duinhoven	For
Kone Corp.	28/02/2023	Elect Marika Fredriksson	For
Kone Corp.	28/02/2023	Elect Antti Herlin	Against
Kone Corp.	28/02/2023	Elect Iiris Herlin	For
Kone Corp.	28/02/2023	Elect Jussi Herlin	For
Kone Corp.	28/02/2023	Elect Ravi Kant	For
Kone Corp.	28/02/2023	Elect Marcela Manubens	For
Kone Corp.	28/02/2023	Elect Krishna Mikkilineni	For
Kone Corp.	28/02/2023	Authority to Set Auditor's Fees	For
Kone Corp.	28/02/2023	Number of Auditors	For
Kone Corp.	28/02/2023	Appointment of Auditor	For
Kone Corp.	28/02/2023	Amendments to Articles	For
Kone Corp.	28/02/2023	Authority to Repurchase Shares	For
Kone Corp.	28/02/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Lyxor Asset Management	28/02/2023	Accounts and Reports	Abstain
Lyxor Asset Management	28/02/2023	Special Auditors Report on Regulated Agreements	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Profits/Dividends (LYXOR BEL 20 TR (DR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Losses (LYXOR BTP DAILY (-2X) INVERSE UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Losses (LYXOR 10Y US TREASURY DAILY (-2X) INVERSE UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Profits (LYXOR FTSE ITALIA PMI PIR 2020 (DR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Profits/Dividends (LYXOR GERMAN MID-CAP MDAX UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Profits (LYXOR CHINA A (DR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Losses (LYXOR MSCI WORLD EX EMU LEADERS EXTRA UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Profits/Dividends (LYXOR DJ GLOBAL TITANS 50 UCITS ETF)	Abstain

Lyxor Asset Management	28/02/2023	Allocation of Losses (LYXOR SMI Daily (-2X) Inverse UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Losses (LYXOR Daily SHORT DAX X2 UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Losses (LYXOR IBEX 35 Doble Apalancado Diario UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Losses (LYXOR IBEX 35 Doble Inverso Diario UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Losses (LYXOR NASDAQ-100 Daily (2X) Leveraged UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Profits (LYXOR Russell 1000 Growth UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Profits (LYXOR CAC 40 Daily (2X) Leveraged UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Losses (LYXOR CAC 40 Daily (-2X) Inverse UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Losses (LYXOR CAC 40 Daily (-1X) Inverse UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Profits/Dividends (LYXOR CAC MID 60 (DR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Losses (LYXOR EURO OVERNIGHT RETURN UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Profits/Dividends (LYXOR MSCI Water ESG FILTERED (DR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Losses (LYXOR EURO STOXX 50 Daily (-2X) Inverse UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Profits (LYXOR EURO STOXX 50 Daily (2X) Leveraged UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Losses (LYXOR EURO STOXX 50 Daily (-1X) Inverse UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Losses (LYXOR FTSE MIB Daily (-2X) Inverse (XBEAR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Profits (LYXOR FTSE MIB Daily (2X) Leveraged UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Losses (LYXOR FTSE MIB Daily (-1X) Inverse (BEAR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Losses (LYXOR Bund Daily (-2x) Inverse UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Profits/Dividends (LYXOR FTSE MIB UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Profits/Dividends (LYXOR IBEX 35 (DR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Profits (LYXOR MSCI Europe (DR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Profits/Dividends (LYXOR MSCI USA ESG BROAD CTB (DR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Profits/Dividends (LYXOR MSCI World UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Profits (LYXOR MSCI Emerging Markets UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Profits/Dividends (LYXOR JAPAN (TOPIX) (DR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Profits/Dividends (LYXOR CAC 40 (DR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Profits (LYXOR EURO STOXX 50 (DR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Losses (LYXOR PEA OBLIGATIONS D'ETAT EURO UCITS ETF)	Abstain

Lyxor Asset Management	28/02/2023	Allocation of Profits/Dividends (LYXOR MSCI GREECE UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Profits (LYXOR MSCI INDIA UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Profits/Dividends (LYXOR NEW ENERGY ESG FILTERED (DR) UCITS ETF)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Losses (PLANET MONDE)	Abstain
Lyxor Asset Management	28/02/2023	Allocation of Losses (LYXOR GREEN BOND INDICIEL)	Abstain
Lyxor Asset Management	28/02/2023	Ratification of the Co-option of Mehdi Balafrej	Abstain
Lyxor Asset Management	28/02/2023	Elect Luc Caytan	Abstain
Lyxor Asset Management	28/02/2023	Elect Gregory Berthier	Abstain
Lyxor Asset Management	28/02/2023	Elect Christine Gentil	Abstain
Lyxor Asset Management	28/02/2023	Relocation of Corporate Headquarters	Abstain
Lyxor Asset Management	28/02/2023	Elect Mehdi Balafrej	Abstain
Lyxor Asset Management	28/02/2023	Authorisation of Legal Formalities	Abstain
Johnson Controls International plc	08/03/2023	Elect Jean S. Blackwell	For
Johnson Controls International plc	08/03/2023	Elect Pierre E. Cohade	For
Johnson Controls International plc	08/03/2023	Elect Michael E. Daniels	Against
Johnson Controls International plc	08/03/2023	Elect W. Roy Dunbar	For
Johnson Controls International plc	08/03/2023	Elect Gretchen R. Haggerty	For
Johnson Controls International plc	08/03/2023	Elect Ayesha Khanna	For
Johnson Controls International plc	08/03/2023	Elect Simone Menne	For
Johnson Controls International plc	08/03/2023	Elect George R. Oliver	For
Johnson Controls International plc	08/03/2023	Elect Carl Jürgen Tinggren	For
Johnson Controls International plc	08/03/2023	Elect Mark P. Vergnano	For
Johnson Controls International plc	08/03/2023	Elect John D. Young	For
Johnson Controls International plc	08/03/2023	Appointment of Auditor	For
Johnson Controls International plc	08/03/2023	Authority to Set Auditor's Fees	For
Johnson Controls International plc	08/03/2023	Authority to Repurchase Shares	For
Johnson Controls International plc	08/03/2023	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	For
Johnson Controls International plc	08/03/2023	Advisory Vote on Executive Compensation	Against
Johnson Controls International plc	08/03/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Johnson Controls International plc	08/03/2023	Authority to Issue Shares w/ Preemptive Rights	For
Johnson Controls International plc	08/03/2023	Authority to Issue Shares w/o Preemptive Rights	For
Qualcomm, Inc.	08/03/2023	Elect Sylvia Acevedo	For
Qualcomm, Inc.	08/03/2023	Elect Cristiano R. Amon	For
Qualcomm, Inc.	08/03/2023	Elect Mark Fields	For
Qualcomm, Inc.	08/03/2023	Elect Jeffrey W. Henderson	For
Qualcomm, Inc.	08/03/2023	Elect Gregory N. Johnson	For
Qualcomm, Inc.	08/03/2023	Elect Ann M. Livermore	For
Qualcomm, Inc.	08/03/2023	Elect Mark D. McLaughlin	For
Qualcomm, Inc.	08/03/2023	Elect Jamie S. Miller	For
Qualcomm, Inc.	08/03/2023	Elect Irene B. Rosenfeld	For
Qualcomm, Inc.	08/03/2023	Elect Kornelis Smit	For
Qualcomm, Inc.	08/03/2023	Elect Jean-Pascal Tricoire	Against
Qualcomm, Inc.	08/03/2023	Elect Anthony J. Vinciguerra	For
Qualcomm, Inc.	08/03/2023	Ratification of Auditor	For
Qualcomm, Inc.	08/03/2023	Approval of the 2023 Long-Term Incentive Plan	For
Qualcomm, Inc.	08/03/2023	Advisory Vote on Executive Compensation	Against
Aalberts NV	09/03/2023	Elect Thessa Menssen to the Supervisory Board	For
Aalberts NV	09/03/2023	Elect Frank Melzer to the Supervisory Board	For

Applied Materials Inc.	09/03/2023	Elect Rani Borkar	For
Applied Materials Inc.	09/03/2023	Elect Judy Bruner	For
Applied Materials Inc.	09/03/2023	Elect Xun Chen	For
Applied Materials Inc.	09/03/2023	Elect Aart J. de Geus	Against
Applied Materials Inc.	09/03/2023	Elect Gary E. Dickerson	For
Applied Materials Inc.	09/03/2023	Elect Thomas J. Iannotti	Against
Applied Materials Inc.	09/03/2023	Elect Alexander A. Karsner	For
Applied Materials Inc.	09/03/2023	Elect Kevin P. March	For
Applied Materials Inc.	09/03/2023	Elect Yvonne McGill	For
Applied Materials Inc.	09/03/2023	Elect Scott A. McGregor	For
Applied Materials Inc.	09/03/2023	Advisory Vote on Executive Compensation	Against
Applied Materials Inc.	09/03/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Applied Materials Inc.	09/03/2023	Ratification of Auditor	For
Applied Materials Inc.	09/03/2023	Shareholder Proposal Regarding Right to Call Special Meetings	For
Applied Materials Inc.	09/03/2023	Shareholder Proposal Regarding Improvement of Executive Compensation Program	Abstain
Wartsila Oyj Abp	09/03/2023	Accounts and Reports	For
Wartsila Oyj Abp	09/03/2023	Allocation of Profits/Dividends	For
Wartsila Oyj Abp	09/03/2023	Ratification of Board and CEO Acts	For
Wartsila Oyj Abp	09/03/2023	Remuneration Report	Against
Wartsila Oyj Abp	09/03/2023	Directors' Fees	For
Wartsila Oyj Abp	09/03/2023	Board Size	For
Wartsila Oyj Abp	09/03/2023	Election of Directors	For
Wartsila Oyj Abp	09/03/2023	Authority to Set Auditor's Fees	For
Wartsila Oyj Abp	09/03/2023	Appointment of Auditor	For
Wartsila Oyj Abp	09/03/2023	Authority to Repurchase Shares	For
Wartsila Oyj Abp	09/03/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Apple Inc	10/03/2023	Elect James A. Bell	For
Apple Inc	10/03/2023	Elect Timothy D. Cook	For
Apple Inc	10/03/2023	Elect Albert A. Gore	For
Apple Inc	10/03/2023	Elect Alex Gorsky	For
Apple Inc	10/03/2023	Elect Andrea Jung	Against
Apple Inc	10/03/2023	Elect Arthur D. Levinson	For
Apple Inc	10/03/2023	Elect Monica C. Lozano	For
Apple Inc	10/03/2023	Elect Ronald D. Sugar	Against
Apple Inc	10/03/2023	Elect Susan L. Wagner	For
Apple Inc	10/03/2023	Ratification of Auditor	For
Apple Inc	10/03/2023	Advisory Vote on Executive Compensation	For
Apple Inc	10/03/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Apple Inc	10/03/2023	Shareholder Proposal Regarding Civil Rights Audit	Abstain
Apple Inc	10/03/2023	Shareholder Proposal Regarding Report on Corporate Operations with China	For
Apple Inc	10/03/2023	Shareholder Proposal Regarding Shareholder Engagement with the Board	For
Apple Inc	10/03/2023	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Apple Inc	10/03/2023	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Abstain
SNGN Romgaz SA	14/03/2023	Elect Dan Dragos Dragan	Against

SNGN Romgaz SA	14/03/2023	Elect Aristotel Marius Jude	Against
SNGN Romgaz SA	14/03/2023	Elect Cezar Batog	Against
SNGN Romgaz SA	14/03/2023	Elect Virgil Marius Metea	Against
SNGN Romgaz SA	14/03/2023	Elect Nicolae Bogdan Simescu	Against
SNGN Romgaz SA	14/03/2023	Elect Botond Balazs	Against
SNGN Romgaz SA	14/03/2023	Elect Gheorghe Silvian Sorici	Against
SNGN Romgaz SA	14/03/2023	Elect Peter A.M. Jensen	Against
SNGN Romgaz SA	14/03/2023	Interim Directors' Board Term Length	Against
SNGN Romgaz SA	14/03/2023	Interim Directors' Fees	Against
SNGN Romgaz SA	14/03/2023	Approval of Interim Directors' Mandate Contract	Against
SNGN Romgaz SA	14/03/2023	Authorization of Legal Formalities (Mandate Contracts)	Against
SNGN Romgaz SA	14/03/2023	Remove Dan Dragos Dragan	For
SNGN Romgaz SA	14/03/2023	Remove Aristotel Marius Jude	For
SNGN Romgaz SA	14/03/2023	Remove Cezar Batog	For
SNGN Romgaz SA	14/03/2023	Remove Virgil Marius Metea	For
SNGN Romgaz SA	14/03/2023	Remove Nicolae Bogdan Simescu	For
SNGN Romgaz SA	14/03/2023	Remove Botond Balazs	For
SNGN Romgaz SA	14/03/2023	Remove Gheorghe Silvian Sorici	For
SNGN Romgaz SA	14/03/2023	Shareholder Proposal Regarding Election of Directors	For
SNGN Romgaz SA	14/03/2023	Shareholder Proposal Regarding Board Term Length	For
SNGN Romgaz SA	14/03/2023	Shareholder Proposal Regarding Directors' Fees	For
SNGN Romgaz SA	14/03/2023	Shareholder Proposal Regarding Approval of Directors' Mandate Contracts	For
SNGN Romgaz SA	14/03/2023	Shareholder Proposal Regarding Authorization of Legal Formalities (Mandate Contracts)	For
SNGN Romgaz SA	14/03/2023	Authorization of Legal Formalities	For
Agilent Technologies Inc.	15/03/2023	Elect Heidi Kunz	For
Agilent Technologies Inc.	15/03/2023	Elect Susan H. Rataj	For
Agilent Technologies Inc.	15/03/2023	Elect George A. Scangos	Against
Agilent Technologies Inc.	15/03/2023	Elect Dow R. Wilson	For
Agilent Technologies Inc.	15/03/2023	Advisory Vote on Executive Compensation	Against
Agilent Technologies Inc.	15/03/2023	Ratification of Auditor	For
Agilent Technologies Inc.	15/03/2023	Permit Shareholders to Call Special Meetings	For
Agilent Technologies Inc.	15/03/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Accounts and Reports	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Report on Non-Financial Information	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Allocation of Profits/Dividends	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Ratification of Board Acts	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Elect Raúl Catarino Galamba de Oliveira	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Elect Lourdes Máiz Carro	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Elect Ana Leonor Revenga Shanklin	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Elect Carlos Salazar Lomelín	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Elect Sonia Dulá	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Authority to Cancel Treasury Shares and Reduce Capital	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Remuneration Policy	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Maximum Variable Pay Ratio	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Authorisation of Legal Formalities	For
Banco Bilbao Vizcaya Argentaria.	16/03/2023	Remuneration Report	For

Stora Enso Oyj	16/03/2023	Accounts and Reports	For
Stora Enso Oyj	16/03/2023	Allocation of Profits/Dividends	For
Stora Enso Oyj	16/03/2023	Ratification of Board and CEO Acts	For
Stora Enso Oyj	16/03/2023	Remuneration Report	For
Stora Enso Oyj	16/03/2023	Directors' Fees	For
Stora Enso Oyj	16/03/2023	Board Size	For
Stora Enso Oyj	16/03/2023	Election of Directors	Against
Stora Enso Oyj	16/03/2023	Authority to Set Auditor's Fees	For
Stora Enso Oyj	16/03/2023	Appointment of Auditor	For
Stora Enso Oyj	16/03/2023	Authority to Repurchase Shares	For
Stora Enso Oyj	16/03/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Stora Enso Oyj	16/03/2023	Amendments to Articles	For
Generalfinance S.p.A	20/03/2023	Accounts and Reports	For
Generalfinance S.p.A	20/03/2023	Allocation of Profits/Dividends	For
Generalfinance S.p.A	20/03/2023	Remuneration Policy	For
Generalfinance S.p.A	20/03/2023	Remuneration Report	For
Generalfinance S.p.A	20/03/2023	Ratification of Co-Option of Marta Bavasso	For
Anima Holding SPA	21/03/2023	List presented by Group of Institutional Investors representing 3.16% of Share Capital	For
Anima Holding SPA	21/03/2023	List presented by Banco BPM S.p.A.	Against
Anima Holding SPA	21/03/2023	Accounts and Reports	For
Anima Holding SPA	21/03/2023	Allocation of Profits/Dividends	For
Anima Holding SPA	21/03/2023	Remuneration Policy	For
Anima Holding SPA	21/03/2023	Remuneration Report	For
Anima Holding SPA	21/03/2023	Board Size	For
Anima Holding SPA	21/03/2023	Board Term Length	For
Anima Holding SPA	21/03/2023	Elect Maria Patrizia Grieco as Chair of Board	For
Anima Holding SPA	21/03/2023	Directors' fees	For
Anima Holding SPA	21/03/2023	Election of Chair of Board of Statutory Auditors	For
Anima Holding SPA	21/03/2023	Statutory Auditors' Fees	For
Anima Holding SPA	21/03/2023	Authority to Repurchase and Reissue Shares	For
Anima Holding SPA	21/03/2023	Cancellation of Shares	For
Carl Zeiss Meditec A G	22/03/2023	Allocation of Dividends	For
Carl Zeiss Meditec A G	22/03/2023	Ratification of Management Board Acts	For
Carl Zeiss Meditec A G	22/03/2023	Ratification of Supervisory Board Acts	For
Carl Zeiss Meditec A G	22/03/2023	Appointment of Auditor	For
Carl Zeiss Meditec A G	22/03/2023	Amendments to Articles (Virtual Meetings)	For
Carl Zeiss Meditec A G	22/03/2023	Amendments to Articles (Supervisory Board Participation)	For
Carl Zeiss Meditec A G	22/03/2023	Amendments to Articles	For
Carl Zeiss Meditec A G	22/03/2023	Elect Karl Lamprecht	For
Carl Zeiss Meditec A G	22/03/2023	Elect Tania von der Goltz	Against
Carl Zeiss Meditec A G	22/03/2023	Elect Christian Müller	Against
Carl Zeiss Meditec A G	22/03/2023	Elect Peter Kameritsch	Against
Carl Zeiss Meditec A G	22/03/2023	Elect Isabel De Paoli	For
Carl Zeiss Meditec A G	22/03/2023	Elect Torsten Reitze	For
Carl Zeiss Meditec A G	22/03/2023	Management Board Remuneration Policy	Against
Carl Zeiss Meditec A G	22/03/2023	Remuneration Report	Against
JPMorgan Funds ETFs (Ireland) IC	22/03/2023	Amendments to the Instrument of Incorporation	For
Orion OSJ	22/03/2023	Accounts and Reports	For

Orion OSJ	22/03/2023	Allocation of Profits/Dividends	For
Orion OSJ	22/03/2023	Ratification of Board and CEO Acts	For
Orion OSJ	22/03/2023	Remuneration Report	Against
Orion OSJ	22/03/2023	Directors' Fees	For
Orion OSJ	22/03/2023	Board Size	For
Orion OSJ	22/03/2023	Election of Directors	For
Orion OSJ	22/03/2023	Authority to Set Auditor's Fees	For
Orion OSJ	22/03/2023	Appointment of Auditor	For
Orion OSJ	22/03/2023	Amendments to Articles	For
Orion OSJ	22/03/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Polski Koncern Naftowy Orlen S.A	22/03/2023	Election of Presiding Chair	For
Polski Koncern Naftowy Orlen S.A	22/03/2023	Compliance with Rules of Convocation	For
Polski Koncern Naftowy Orlen S.A	22/03/2023	Agenda	For
Polski Koncern Naftowy Orlen S.A	22/03/2023	Election of Scrutiny Commission	For
Polski Koncern Naftowy Orlen S.A	22/03/2023	Amendments to Articles	For
Polski Koncern Naftowy Orlen S.A	22/03/2023	Uniform Text of Articles	For
Polski Koncern Naftowy Orlen S.A	22/03/2023	Merger by Absorption between Parent and Subsidiary	For
Valmet Corporation	22/03/2023	Accounts and Reports	For
Valmet Corporation	22/03/2023	Allocation of Profits/Dividends	For
Valmet Corporation	22/03/2023	Ratification of Board and CEO Acts	For
Valmet Corporation	22/03/2023	Remuneration Report	Against
Valmet Corporation	22/03/2023	Directors' Fees	For
Valmet Corporation	22/03/2023	Board Size	For
Valmet Corporation	22/03/2023	Election of Directors	For
Valmet Corporation	22/03/2023	Authority to Set Auditor's Fees	For
Valmet Corporation	22/03/2023	Appointment of Auditor	For
Valmet Corporation	22/03/2023	Authority to Repurchase Shares	For
Valmet Corporation	22/03/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Nordea Bank Abp	23/03/2023	Accounts and Reports	For
Nordea Bank Abp	23/03/2023	Allocation of Profits/Dividends	For
Nordea Bank Abp	23/03/2023	Ratification of Board and CEO Acts	For
Nordea Bank Abp	23/03/2023	Remuneration Report	Against
Nordea Bank Abp	23/03/2023	Directors' Fees	For
Nordea Bank Abp	23/03/2023	Board Size	For
Nordea Bank Abp	23/03/2023	Elect Stephen Hester	Against
Nordea Bank Abp	23/03/2023	Elect Petra van Hoeken	For
Nordea Bank Abp	23/03/2023	Elect John Maltby	For
Nordea Bank Abp	23/03/2023	Elect Lene Skole	For
Nordea Bank Abp	23/03/2023	Elect Birger Steen	For
Nordea Bank Abp	23/03/2023	Elect Jonas Synnergren	For
Nordea Bank Abp	23/03/2023	Elect Arja Talma	For
Nordea Bank Abp	23/03/2023	Elect Kjersti Wiklund	For
Nordea Bank Abp	23/03/2023	Elect Risto Murto	For
Nordea Bank Abp	23/03/2023	Elect Per Strömberg	For
Nordea Bank Abp	23/03/2023	Authority to Set Auditor's Fees	For
Nordea Bank Abp	23/03/2023	Appointment of Auditor	For
Nordea Bank Abp	23/03/2023	Amendments to Articles	For
Nordea Bank Abp	23/03/2023	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	For

Nordea Bank Abp	23/03/2023	Authority to Trade in Company Stock (repurchase)	For
Nordea Bank Abp	23/03/2023	Authority to Trade in Company Stock (issuance)	For
Nordea Bank Abp	23/03/2023	Authority to Repurchase Shares	For
Nordea Bank Abp	23/03/2023	Issuance of Treasury Shares	For
Starbucks Corp.	23/03/2023	Elect Richard E. Allison, Jr.	For
Starbucks Corp.	23/03/2023	Elect Andrew Campion	For
Starbucks Corp.	23/03/2023	Elect Beth E. Ford	For
Starbucks Corp.	23/03/2023	Elect Mellody Hobson	Against
Starbucks Corp.	23/03/2023	Elect Jørgen Vig Knudstorp	Against
Starbucks Corp.	23/03/2023	Elect Satya Nadella	Against
Starbucks Corp.	23/03/2023	Elect Laxman Narasimhan	For
Starbucks Corp.	23/03/2023	Elect Howard Schultz	For
Starbucks Corp.	23/03/2023	Advisory Vote on Executive Compensation	Against
Starbucks Corp.	23/03/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Starbucks Corp.	23/03/2023	Ratification of Auditor	For
Starbucks Corp.	23/03/2023	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Abstain
Starbucks Corp.	23/03/2023	Shareholder Proposal Regarding CEO Succession Planning	For
Starbucks Corp.	23/03/2023	Shareholder Proposal Regarding Report on Corporate Operations with China	For
Starbucks Corp.	23/03/2023	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	For
Starbucks Corp.	23/03/2023	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	For
TietoEVRY Corporation	23/03/2023	Accounts and Reports	For
TietoEVRY Corporation	23/03/2023	Allocation of Profits/Dividends	For
TietoEVRY Corporation	23/03/2023	Ratification of Board and CEO Acts	For
TietoEVRY Corporation	23/03/2023	Remuneration Report	Against
TietoEVRY Corporation	23/03/2023	Directors' Fees	For
TietoEVRY Corporation	23/03/2023	Board Size	For
TietoEVRY Corporation	23/03/2023	Election of Directors	For
TietoEVRY Corporation	23/03/2023	Authority to Set Auditor's Fees	For
TietoEVRY Corporation	23/03/2023	Appointment of Auditor	For
TietoEVRY Corporation	23/03/2023	Authority to Repurchase Shares	For
TietoEVRY Corporation	23/03/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
TietoEVRY Corporation	23/03/2023	Amendments to Articles (Virtual Meeting)	For
Nordex SE	27/03/2023	Issuance of Shares w/o Preemptive Rights	For
Nordex SE	27/03/2023	Increase in Authorised Capital	For
Nordex SE	27/03/2023	Increase in Authorised Capital II	For
Nordex SE	27/03/2023	Increase in Authorised Capital III	For
Nordex SE	27/03/2023	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Sartorius Stedim Biotech S.A.	27/03/2023	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
Sartorius Stedim Biotech S.A.	27/03/2023	Consolidated Accounts and Reports	For
Sartorius Stedim Biotech S.A.	27/03/2023	Allocation of Profits/Dividends	For
Sartorius Stedim Biotech S.A.	27/03/2023	Special Auditors Report on Regulated Agreements	Against
Sartorius Stedim Biotech S.A.	27/03/2023	2023 Remuneration Policy (Board of Directors)	Against
Sartorius Stedim Biotech S.A.	27/03/2023	2022 Remuneration Report	For

Sartorius Stedim Biotech S.A.	27/03/2023	2022 Remuneration of Joachim Kreuzburg, Chair and CEO	Against
Sartorius Stedim Biotech S.A.	27/03/2023	2023 Remuneration Policy (Chair and CEO)	Against
Sartorius Stedim Biotech S.A.	27/03/2023	2022 Remuneration of René Faber, Deputy CEO	Against
Sartorius Stedim Biotech S.A.	27/03/2023	2023 Remuneration Policy (Deputy CEO)	Against
Sartorius Stedim Biotech S.A.	27/03/2023	Authority to Repurchase and Reissue Shares	For
Sartorius Stedim Biotech S.A.	27/03/2023	Authorisation of Legal Formalities	For
Sartorius Stedim Biotech S.A.	27/03/2023	Authority to Issue Shares w/o Preemptive Rights (Unicorn-Biotech Holding GmbH & META Ingenium)	For
Sartorius Stedim Biotech S.A.	27/03/2023	Authority to Cancel Shares and Reduce Capital	For
Sartorius Stedim Biotech S.A.	27/03/2023	Employee Stock Purchase Plan	Against
Naturgy Energy Group S.A.	28/03/2023	Individual Accounts and Reports	For
Naturgy Energy Group S.A.	28/03/2023	Consolidated Accounts and Reports	For
Naturgy Energy Group S.A.	28/03/2023	Report on Non-Financial Information	For
Naturgy Energy Group S.A.	28/03/2023	Allocation of Profits/Dividends	For
Naturgy Energy Group S.A.	28/03/2023	Ratification of Board Acts	For
Naturgy Energy Group S.A.	28/03/2023	Remuneration Report	Against
Naturgy Energy Group S.A.	28/03/2023	Elect Francisco Reynés Massanet	For
Naturgy Energy Group S.A.	28/03/2023	Elect Claudio Santiago Ponsa	For
Naturgy Energy Group S.A.	28/03/2023	Elect Pedro Sainz de Baranda Riva	Against
Naturgy Energy Group S.A.	28/03/2023	Elect José Antonio Torre de Silva López de Letona	Against
Naturgy Energy Group S.A.	28/03/2023	Authority to Set General Meeting Notice Period at 15 days	Against
Naturgy Energy Group S.A.	28/03/2023	Authorisation of Legal Formalities	For
Neste Corporation	28/03/2023	Accounts and Reports	For
Neste Corporation	28/03/2023	Allocation of Profits/Dividends	For
Neste Corporation	28/03/2023	Ratification of Board and CEO Acts	For
Neste Corporation	28/03/2023	Remuneration Report	Against
Neste Corporation	28/03/2023	Directors' Fees	For
Neste Corporation	28/03/2023	Board Size	For
Neste Corporation	28/03/2023	Election of Directors	For
Neste Corporation	28/03/2023	Authority to Set Auditor's Fees	For
Neste Corporation	28/03/2023	Appointment of Auditor	For
Neste Corporation	28/03/2023	Authority to Repurchase Shares	For
Neste Corporation	28/03/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Neste Corporation	28/03/2023	Amendments to Articles	For
Randstad NV	28/03/2023	Remuneration Report	Against
Randstad NV	28/03/2023	Accounts and Reports	For
Randstad NV	28/03/2023	Allocation of Dividends	For
Randstad NV	28/03/2023	Ratification of Management Board Acts	Abstain
Randstad NV	28/03/2023	Ratification of Supervisory Board Acts	Abstain
Randstad NV	28/03/2023	Elect Jorge Vazquez to the Management Board	For
Randstad NV	28/03/2023	Elect Myriam Beatove Moreale to the Management Board	For
Randstad NV	28/03/2023	Elect Cees 't Hart to the Supervisory Board	For
Randstad NV	28/03/2023	Elect Laurence Debroux to the Supervisory Board	For
Randstad NV	28/03/2023	Elect Jeroen Drost to the Supervisory Board	For
Randstad NV	28/03/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Randstad NV	28/03/2023	Authority to Repurchase Shares	For
Randstad NV	28/03/2023	Cancellation of Shares	For

Randstad NV	28/03/2023	Appointment of Auditor (FY2024)	For
Randstad NV	28/03/2023	Appointment of Auditor (FY2025)	For
Andritz AG	29/03/2023	Allocation of Dividends	For
Andritz AG	29/03/2023	Ratification of Management Board Acts	For
Andritz AG	29/03/2023	Ratification of Supervisory Board Acts	For
Andritz AG	29/03/2023	Supervisory Board Members' Fees	For
Andritz AG	29/03/2023	Appointment of Auditor	For
Andritz AG	29/03/2023	Remuneration Report	Against
Andritz AG	29/03/2023	Authority to Repurchase and Reissue Shares	For
Andritz AG	29/03/2023	Amendments to Articles	For
Invesco Markets III plc	29/03/2023	Accounts and Reports	For
Invesco Markets III plc	29/03/2023	Appointment of Auditor	For
Invesco Markets III plc	29/03/2023	Authority to Set Auditor's Fees	For
Banco Santander S.A.	30/03/2023	Accounts and Reports	For
Banco Santander S.A.	30/03/2023	Report on Non-Financial Information	For
Banco Santander S.A.	30/03/2023	Ratification of Board Acts	For
Banco Santander S.A.	30/03/2023	Allocation of Profits/Dividends	For
Banco Santander S.A.	30/03/2023	Board Size	For
Banco Santander S.A.	30/03/2023	Ratify Co-Option and Elect Héctor Grisi Checa	For
Banco Santander S.A.	30/03/2023	Ratify Co-Option and Elect Glenn H. Hutchins	For
Banco Santander S.A.	30/03/2023	Elect Pamela Ann Walkden	For
Banco Santander S.A.	30/03/2023	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For
Banco Santander S.A.	30/03/2023	Elect Sol Daurella Comadrán	For
Banco Santander S.A.	30/03/2023	Elect Gina Lorenza Díez Barroso Azcárraga	For
Banco Santander S.A.	30/03/2023	Elect Homaira Akbari	For
Banco Santander S.A.	30/03/2023	Appointment of Auditor	For
Banco Santander S.A.	30/03/2023	Authority to Cancel Treasury Shares (Buy-Back Programme)	For
Banco Santander S.A.	30/03/2023	Authority to Cancel Treasury Shares	For
Banco Santander S.A.	30/03/2023	Authority to Repurchase and Reissue Shares	For
Banco Santander S.A.	30/03/2023	Authority to Issue Convertible Debt Instruments	For
Banco Santander S.A.	30/03/2023	Remuneration Policy	For
Banco Santander S.A.	30/03/2023	Directors' Fees	For
Banco Santander S.A.	30/03/2023	Maximum Variable Pay Ratio	For
Banco Santander S.A.	30/03/2023	Deferred Multiyear Objectives Variable Remuneration Plan	For
Banco Santander S.A.	30/03/2023	Buy-Out Policy	For
Banco Santander S.A.	30/03/2023	Remuneration Report	For
Banco Santander S.A.	30/03/2023	Authorisation of Legal Formalities	For
Bank Millennium S.A.	30/03/2023	Voting Method	For
Bank Millennium S.A.	30/03/2023	Election of Presiding Chair	For
Bank Millennium S.A.	30/03/2023	Compliance with Rules of Convocation	For
Bank Millennium S.A.	30/03/2023	Agenda	For
Bank Millennium S.A.	30/03/2023	Election of Voting Committee	For
Bank Millennium S.A.	30/03/2023	Accounts and Reports	For
Bank Millennium S.A.	30/03/2023	Financial Statements (Group)	For
Bank Millennium S.A.	30/03/2023	Supervisory Board Report (Management Board Report)	For
Bank Millennium S.A.	30/03/2023	Supervisory Board Report (Coverage of Loss)	For
Bank Millennium S.A.	30/03/2023	Supervisory Board Report (Information, Reports and Evaluations)	For
Bank Millennium S.A.	30/03/2023	Supervisory Board Report (Remuneration Policy)	For

Bank Millennium S.A.	30/03/2023	Coverage of Loss	For
Bank Millennium S.A.	30/03/2023	Ratification of Management and Supervisory Board Acts	Abstain
Bank Millennium S.A.	30/03/2023	Remuneration Report	Against
Bank Millennium S.A.	30/03/2023	Approval of Policy on Assessment of Suitability of Supervisory Board Candidates	For
Bank Millennium S.A.	30/03/2023	Amendments to Articles	For
CaixaBank, S.A	30/03/2023	Accounts and Reports	For
CaixaBank, S.A	30/03/2023	Report on Non-Financial Information	For
CaixaBank, S.A	30/03/2023	Ratification of Board Acts	For
CaixaBank, S.A	30/03/2023	Allocation of Profits/Dividends	For
CaixaBank, S.A	30/03/2023	Appointment of Auditor	For
CaixaBank, S.A	30/03/2023	Elect Gonzalo Gortázar Rotaeché	For
CaixaBank, S.A	30/03/2023	Elect Cristina Garmendia Mendizábal	For
CaixaBank, S.A	30/03/2023	Elect María Amparo Moraleda Martínez	For
CaixaBank, S.A	30/03/2023	Elect Peter Löscher	For
CaixaBank, S.A	30/03/2023	Amendments to Remuneration Policy	For
CaixaBank, S.A	30/03/2023	Directors' Fees	For
CaixaBank, S.A	30/03/2023	Authority to Issue Shares Pursuant to Equity	
CaixaBank, S.A	30/03/2023	Remuneration Plan	For
CaixaBank, S.A	30/03/2023	Maximum Variable Pay Ratio	For
CaixaBank, S.A	30/03/2023	Authorisation of Legal Formalities	For
CaixaBank, S.A	30/03/2023	Remuneration Report	For
Kesko Oyj	30/03/2023	Accounts and Reports	For
Kesko Oyj	30/03/2023	Allocation of Profits/Dividends	For
Kesko Oyj	30/03/2023	Ratification of Board and Management Acts	For
Kesko Oyj	30/03/2023	Remuneration Report	Against
Kesko Oyj	30/03/2023	Directors' Fees	For
Kesko Oyj	30/03/2023	Authority to Set Auditor's Fees	For
Kesko Oyj	30/03/2023	Appointment of Auditor	For
Kesko Oyj	30/03/2023	Amendments to Articles	For
Kesko Oyj	30/03/2023	Authority to Repurchase Shares	For
Kesko Oyj	30/03/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Kesko Oyj	30/03/2023	Charitable Donations	For
MBank S.A	30/03/2023	Election of Presiding Chair	For
MBank S.A	30/03/2023	Election of Vote Counting Commission	For
MBank S.A	30/03/2023	Presentation of Management Board Reports	For
MBank S.A	30/03/2023	Presentation of Supervisory Board Report	For
MBank S.A	30/03/2023	Presentation of Management Board Report (Group)	For
MBank S.A	30/03/2023	Presentation of Financial Statements (Group)	For
MBank S.A	30/03/2023	Management Board Report	For
MBank S.A	30/03/2023	Financial Statements	For
MBank S.A	30/03/2023	Coverage of Losses	For
MBank S.A	30/03/2023	Allocation of Retained Earnings	For
MBank S.A	30/03/2023	Ratify Cezary Stypulkowski	Abstain
MBank S.A	30/03/2023	Ratify Cezary Kocik	Abstain
MBank S.A	30/03/2023	Ratify Adam Pers	Abstain
MBank S.A	30/03/2023	Ratify Krzysztof Dabrowski	Abstain
MBank S.A	30/03/2023	Ratify Andreas Böger	Abstain
MBank S.A	30/03/2023	Ratify Marek Lusztyn	Abstain
MBank S.A	30/03/2023	Elect Hans Georg Beyer to the Supervisor Board	For

MBank S.A	30/03/2023	Ratify Agnieszka Slomka-Golebiowska	Abstain
MBank S.A	30/03/2023	Ratify Bettina Orlopp	Abstain
MBank S.A	30/03/2023	Ratify Marcus Chromik	Abstain
MBank S.A	30/03/2023	Ratify Tomasz Bieske	Abstain
MBank S.A	30/03/2023	Ratify Mirosław Godlewski	Abstain
MBank S.A	30/03/2023	Ratify Aleksandra Gren	Abstain
MBank S.A	30/03/2023	Ratify Arno Walter	Abstain
MBank S.A	30/03/2023	Ratify Armin Barthel	Abstain
MBank S.A	30/03/2023	Financial Statements (Consolidated)	For
MBank S.A	30/03/2023	Amendments to Articles	For
MBank S.A	30/03/2023	Supervisory Board Report on Remuneration Policy Assessment	For
MBank S.A	30/03/2023	Approval of Policy on Assessment of Suitability of Supervisory Board Members, Management and Key Employees	For
MBank S.A	30/03/2023	Assessment of Suitability of the Supervisory Board Members	For
MBank S.A	30/03/2023	Remuneration Report	Against
MBank S.A	30/03/2023	Demerger	For
MBank S.A	30/03/2023	Changes to the Supervisory Board Composition	Against
MBank S.A	30/03/2023	Amendments to Resolution No.37/2018 Regarding Incentive Plan	For
MBank S.A	30/03/2023	Amendments to Resolution No.38/2018 Regarding Issuance of Subscription Warrants and Increase in Conditional Capital	For
Raiffeisen Bank International AG	30/03/2023	Allocation of Profits	For
Raiffeisen Bank International AG	30/03/2023	Remuneration Report	Against
Raiffeisen Bank International AG	30/03/2023	Ratification of Management Board Acts	For
Raiffeisen Bank International AG	30/03/2023	Ratification of Supervisory Board Acts	For
Raiffeisen Bank International AG	30/03/2023	Appointment of Auditor	For
Raiffeisen Bank International AG	30/03/2023	Election of Andrea Gaal as Supervisory Board Member	For
Telefonica S.A	30/03/2023	Accounts and Reports	For
Telefonica S.A	30/03/2023	Report on Non-Financial Information	For
Telefonica S.A	30/03/2023	Ratification of Board Acts	For
Telefonica S.A	30/03/2023	Allocation of Profits/Dividends	For
Telefonica S.A	30/03/2023	Appointment of Auditor	For
Telefonica S.A	30/03/2023	Cancellation of Shares	For
Telefonica S.A	30/03/2023	Remuneration Report	For
Telefonica S.A	30/03/2023	Special Dividend	For
Telefonica S.A	30/03/2023	Authority to Repurchase and Reissue Shares	For
Telefonica S.A	30/03/2023	Remuneration Policy	For
Telefonica S.A	30/03/2023	Authorisation of Legal Formalities	For
Unicaja Banco S.A	30/03/2023	Individual Accounts and Reports	For
Unicaja Banco S.A	30/03/2023	Consolidated Accounts and Reports	For
Unicaja Banco S.A	30/03/2023	Report on Non-Financial Information	For
Unicaja Banco S.A	30/03/2023	Ratification of Board Acts	For
Unicaja Banco S.A	30/03/2023	Allocation of Profits/Dividends	For
Unicaja Banco S.A	30/03/2023	Elect Juan Antonio Izaguirre Ventosa	Against
Unicaja Banco S.A	30/03/2023	Elect José Ramón Sánchez Serrano	Against
Unicaja Banco S.A	30/03/2023	Elect Natalia Sánchez Romero	For
Unicaja Banco S.A	30/03/2023	Ratify Co-Option of Miguel González Moreno	For

Unicaja Banco S.A	30/03/2023	Ratify Co-Option of Isidoro Unda Urzaiz	For
Unicaja Banco S.A	30/03/2023	Ratify Co-Option of María Teresa Costa Campi	For
Unicaja Banco S.A	30/03/2023	Appointment of Auditor	For
Unicaja Banco S.A	30/03/2023	Remuneration Report	Against
Unicaja Banco S.A	30/03/2023	Authorisation of Legal Formalities	For
Broadcom Inc	03/04/2023	Elect Diane M. Bryant	For
Broadcom Inc	03/04/2023	Elect Gayla J. Delly	For
Broadcom Inc	03/04/2023	Elect Raul J. Fernandez	For
Broadcom Inc	03/04/2023	Elect Eddy W. Hartenstein	For
Broadcom Inc	03/04/2023	Elect Check Kian Low	For
Broadcom Inc	03/04/2023	Elect Justine F. Page	For
Broadcom Inc	03/04/2023	Elect Henry S. Samuelli	For
Broadcom Inc	03/04/2023	Elect Hock E. Tan	For
Broadcom Inc	03/04/2023	Elect Harry L. You	Against
Broadcom Inc	03/04/2023	Ratification of Auditor	For
Broadcom Inc	03/04/2023	Amendment to the 2012 Stock Incentive Plan	For
Broadcom Inc	03/04/2023	Advisory Vote on Executive Compensation	Against
Broadcom Inc	03/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Thermador Groupe	03/04/2023	Accounts and Reports	For
Thermador Groupe	03/04/2023	Consolidated Accounts and Reports	For
Thermador Groupe	03/04/2023	Allocation of Profits/Dividends	For
Thermador Groupe	03/04/2023	Elect Mathilde Yagoubi	For
Thermador Groupe	03/04/2023	Elect Olivier Villemonte de la Clergerie	Against
Thermador Groupe	03/04/2023	Elect Véronique Bouscayrol	For
Thermador Groupe	03/04/2023	2022 Remuneration of Guillaume Robin, Chair and CEO	Against
Thermador Groupe	03/04/2023	2022 Remuneration of Patricia Mavigner, Deputy CEO	Against
Thermador Groupe	03/04/2023	2023 Remuneration Policy (Board of Directors)	For
Thermador Groupe	03/04/2023	2022 Remuneration Report	Against
Thermador Groupe	03/04/2023	2023 Remuneration Policy (Chair and CEO)	Against
Thermador Groupe	03/04/2023	2023 Remuneration Policy (Patricia Mavigner, Deputy CEO)	Against
Thermador Groupe	03/04/2023	2023 Remuneration Policy (Lionel Monroe, Deputy CEO)	Against
Thermador Groupe	03/04/2023	2023 Directors' Fees	For
Thermador Groupe	03/04/2023	Special Auditors Report on Regulated Agreements	For
Thermador Groupe	03/04/2023	Authority to Repurchase and Reissue Shares	For
Thermador Groupe	03/04/2023	Appointment of Auditor (Cabinet Royet and Deloitte)	For
Thermador Groupe	03/04/2023	Relocation of Corporate Headquarters	For
Thermador Groupe	03/04/2023	Authorisation of Legal Formalities	For
Walt Disney Co (The)	03/04/2023	Elect Mary T. Barra	Against
Walt Disney Co (The)	03/04/2023	Elect Safra A. Catz	Against
Walt Disney Co (The)	03/04/2023	Elect Amy L. Chang	For
Walt Disney Co (The)	03/04/2023	Elect Francis A. deSouza	Against
Walt Disney Co (The)	03/04/2023	Elect Carolyn N. Everson	For
Walt Disney Co (The)	03/04/2023	Elect Michael B.G. Froman	For
Walt Disney Co (The)	03/04/2023	Elect Robert A. Iger	For
Walt Disney Co (The)	03/04/2023	Elect Maria Elena Lagomasino	For
Walt Disney Co (The)	03/04/2023	Elect Calvin R. McDonald	Against

Walt Disney Co (The)	03/04/2023	Elect Mark G. Parker	Against
Walt Disney Co (The)	03/04/2023	Elect Derica W. Rice	For
Walt Disney Co (The)	03/04/2023	Ratification of Auditor	For
Walt Disney Co (The)	03/04/2023	Advisory Vote on Executive Compensation	Against
Walt Disney Co (The)	03/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Walt Disney Co (The)	03/04/2023	Shareholder Proposal Regarding Report on Corporate Operations with China	For
Walt Disney Co (The)	03/04/2023	Shareholder Proposal Regarding Charitable Contributions Disclosure	For
Walt Disney Co (The)	03/04/2023	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
Bank Of Nova Scotia	04/04/2023	Elect Calin Rovinescu	For
Bank Of Nova Scotia	04/04/2023	Elect Nora A. Aufreiter	For
Bank Of Nova Scotia	04/04/2023	Elect Guillermo E. Babatz	For
Bank Of Nova Scotia	04/04/2023	Elect Scott B. Bonham	For
Bank Of Nova Scotia	04/04/2023	Elect Daniel H. Callahan	For
Bank Of Nova Scotia	04/04/2023	Elect W. Dave Dowrich	For
Bank Of Nova Scotia	04/04/2023	Elect Lynn K. Patterson	For
Bank Of Nova Scotia	04/04/2023	Elect Michael D. Penner	For
Bank Of Nova Scotia	04/04/2023	Elect Una M. Power	For
Bank Of Nova Scotia	04/04/2023	Elect Aaron W. Regent	For
Bank Of Nova Scotia	04/04/2023	Elect L. Scott Thomson	For
Bank Of Nova Scotia	04/04/2023	Elect Benita M. Warmbold	For
Bank Of Nova Scotia	04/04/2023	Appointment of Auditor	For
Bank Of Nova Scotia	04/04/2023	Advisory Vote on Executive Compensation	Against
Bank Of Nova Scotia	04/04/2023	Shareholder Proposal Regarding Say on Climate	For
Bank Of Nova Scotia	04/04/2023	Shareholder Proposal Regarding Report on Client Net-Zero Transition Plans	For
EDP Renovaveis S.A.	04/04/2023	Accounts and Reports	For
EDP Renovaveis S.A.	04/04/2023	Allocation of Profits/Dividends	For
EDP Renovaveis S.A.	04/04/2023	Capitalisation of Reserves for Scrip Dividend	For
EDP Renovaveis S.A.	04/04/2023	Management Report; Corporate Governance Report; Remuneration Report	For
EDP Renovaveis S.A.	04/04/2023	Report on Non-Financial Information	For
EDP Renovaveis S.A.	04/04/2023	Ratification of Board Acts	For
EDP Renovaveis S.A.	04/04/2023	Ratify Co-Option of Cynthia Kay McCall	For
EDP Renovaveis S.A.	04/04/2023	Related Party Transactions (EDP Renováveis SA and EDP Energias de Portugal, SA)	For
EDP Renovaveis S.A.	04/04/2023	Authorisation of Legal Formalities (Related Party Transactions)	For
EDP Renovaveis S.A.	04/04/2023	Amendment to Remuneration Policy	For
EDP Renovaveis S.A.	04/04/2023	Amendments to Articles (Environmental, Social and Corporate Governance Committee)	For
EDP Renovaveis S.A.	04/04/2023	Amendments to Articles (Updated References)	For
EDP Renovaveis S.A.	04/04/2023	Authorisation of Legal Formalities	For
Nokia Corp	04/04/2023	Accounts and Reports	For
Nokia Corp	04/04/2023	Allocation of Profits/Dividends	For
Nokia Corp	04/04/2023	Ratification of Board and CEO Acts	For
Nokia Corp	04/04/2023	Remuneration Report	Against
Nokia Corp	04/04/2023	Directors' Fees	For
Nokia Corp	04/04/2023	Board Size	For
Nokia Corp	04/04/2023	Elect Sari Baldauf	For

Nokia Corp	04/04/2023	Elect Thomas Dannenfeldt	For
Nokia Corp	04/04/2023	Elect Lisa A. Hook	For
Nokia Corp	04/04/2023	Elect Jeannette Horan	For
Nokia Corp	04/04/2023	Elect Thomas Saueressig	For
Nokia Corp	04/04/2023	Elect Søren Skou	For
Nokia Corp	04/04/2023	Elect Carla Smits-Nusteling	For
Nokia Corp	04/04/2023	Elect Kai Öistämö	For
Nokia Corp	04/04/2023	Elect Timo Ahopelto	For
Nokia Corp	04/04/2023	Elect Elizabeth Crain	For
Nokia Corp	04/04/2023	Authority to Set Auditor's Fees	For
Nokia Corp	04/04/2023	Appointment of Auditor	For
Nokia Corp	04/04/2023	Authority to Repurchase Shares	For
Nokia Corp	04/04/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Deutsche Telekom AG	05/04/2023	Allocation of Dividends	For
Deutsche Telekom AG	05/04/2023	Ratification of Management Board Acts	For
Deutsche Telekom AG	05/04/2023	Ratification of Supervisory Board Acts	For
Deutsche Telekom AG	05/04/2023	Appointment of Auditor	For
Deutsche Telekom AG	05/04/2023	Elect Harald Krüger	For
Deutsche Telekom AG	05/04/2023	Elect Reinhard Ploss	For
Deutsche Telekom AG	05/04/2023	Elect Margret Suckale	For
Deutsche Telekom AG	05/04/2023	Amendments to Articles (Virtual General Meetings)	For
Deutsche Telekom AG	05/04/2023	Remuneration Report	Against
Elisa Oyj	05/04/2023	Accounts and Reports	For
Elisa Oyj	05/04/2023	Allocation of Profits/Dividends	For
Elisa Oyj	05/04/2023	Ratification of Board and CEO Acts	For
Elisa Oyj	05/04/2023	REMUNERATION REPORT	For
Elisa Oyj	05/04/2023	Directors' Fees	For
Elisa Oyj	05/04/2023	Board Size	For
Elisa Oyj	05/04/2023	Election of Directors	For
Elisa Oyj	05/04/2023	Authority to Set Auditor's Fees	For
Elisa Oyj	05/04/2023	Appointment of Auditor	For
Elisa Oyj	05/04/2023	Amendments to Articles	For
Elisa Oyj	05/04/2023	Authority to Repurchase Shares	For
Elisa Oyj	05/04/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Hewlett Packard Enterprise Co	05/04/2023	Elect Daniel Ammann	For
Hewlett Packard Enterprise Co	05/04/2023	Elect Pamela L. Carter	For
Hewlett Packard Enterprise Co	05/04/2023	Elect Frank A. D'Amelio	For
Hewlett Packard Enterprise Co	05/04/2023	Elect Regina E. Dugan	For
Hewlett Packard Enterprise Co	05/04/2023	Elect Jean M. Hobby	For
Hewlett Packard Enterprise Co	05/04/2023	Elect Raymond J. Lane	For
Hewlett Packard Enterprise Co	05/04/2023	Elect Ann M. Livermore	For
Hewlett Packard Enterprise Co	05/04/2023	Elect Antonio F. Neri	For
Hewlett Packard Enterprise Co	05/04/2023	Elect Charles H. Noski	For
Hewlett Packard Enterprise Co	05/04/2023	Elect Raymond E. Ozzie	For
Hewlett Packard Enterprise Co	05/04/2023	Elect Gary M. Reiner	For
Hewlett Packard Enterprise Co	05/04/2023	Elect Patricia F. Russo	Against
Hewlett Packard Enterprise Co	05/04/2023	Ratification of Auditor	For
Hewlett Packard Enterprise Co	05/04/2023	Amendment to the 2021 Stock Incentive Plan	For
Hewlett Packard Enterprise Co	05/04/2023	Advisory Vote on Executive Compensation	Against

Hewlett Packard Enterprise Co	05/04/2023	Shareholder Proposal Regarding Lobbying Report	For
Royal Bank Of Canada	05/04/2023	Elect Bridget A. van Kralingen	For
Royal Bank Of Canada	05/04/2023	Elect Mirko Bibic	Withhold
Royal Bank Of Canada	05/04/2023	Elect Andrew A. Chisholm	For
Royal Bank Of Canada	05/04/2023	Elect Jacynthe Côté	For
Royal Bank Of Canada	05/04/2023	Elect Toos N. Daruvala	For
Royal Bank Of Canada	05/04/2023	Elect Cynthia Devine	For
Royal Bank Of Canada	05/04/2023	Elect Roberta Jamieson	For
Royal Bank Of Canada	05/04/2023	Elect David I. McKay	For
Royal Bank Of Canada	05/04/2023	Elect Maryann Turcke	Withhold
Royal Bank Of Canada	05/04/2023	Elect Thierry Vandal	For
Royal Bank Of Canada	05/04/2023	Elect Frank Vettese	For
Royal Bank Of Canada	05/04/2023	Elect Jeffery W. Yabuki	Withhold
Royal Bank Of Canada	05/04/2023	Appointment of Auditor	For
Royal Bank Of Canada	05/04/2023	Advisory Vote on Executive Compensation	For
Royal Bank Of Canada	05/04/2023	Amendment to the Stock Option Plan	For
Royal Bank Of Canada	05/04/2023	Amendment to By-Laws	For
Royal Bank Of Canada	05/04/2023	Shareholder Proposal Regarding TCFD Reporting for M&A and Direct Lending	For
Royal Bank Of Canada	05/04/2023	Shareholder Proposal Regarding Free, Prior, and Informed Consent	For
Royal Bank Of Canada	05/04/2023	Shareholder Proposal Regarding Racial Equity Audit	For
Royal Bank Of Canada	05/04/2023	Shareholder Proposal Regarding Absolute Greenhouse Gas Reduction Targets	For
Royal Bank Of Canada	05/04/2023	Shareholder Proposal Regarding Fossil Fuel Financing Policy	For
Royal Bank Of Canada	05/04/2023	Shareholder Proposal Regarding Pay Ratio Disclosure	Abstain
Royal Bank Of Canada	05/04/2023	Shareholder Proposal Regarding Say on Climate	For
Royal Bank Of Canada	05/04/2023	Shareholder Proposal Regarding Reporting Circular Economy Loans	For
SES SA	06/04/2023	Accounts and Reports	For
SES SA	06/04/2023	Allocation of Dividends	For
SES SA	06/04/2023	Ratification of Board Acts	Abstain
SES SA	06/04/2023	Board Size	For
SES SA	06/04/2023	Ratification and Co-Option of Fabienne Bozet to the Board of Directors	Abstain
SES SA	06/04/2023	Elect Frank Esser to the Board of Directors	For
SES SA	06/04/2023	Elect Ramu Potarazu to the Board of Directors	For
SES SA	06/04/2023	Elect Kaj-Erik Relander to the Board of Directors	For
SES SA	06/04/2023	Elect Jacques Thill to the Board of Directors	For
SES SA	06/04/2023	Elect Anne-Catherine Ries to the Board of Directors	For
SES SA	06/04/2023	Remuneration Policy	Against
SES SA	06/04/2023	Directors' Fees	For
SES SA	06/04/2023	Remuneration Report	Against
SES SA	06/04/2023	Appointment of Auditor and Authority to Set Fees	For
SES SA	06/04/2023	Authority to Repurchase Shares	For
Technoprobe Spa	06/04/2023	Accounts and Reports	For
Technoprobe Spa	06/04/2023	Allocation of Profits	For
Technoprobe Spa	06/04/2023	Approval Transfer of Listing on Euronext Milan	For
Technoprobe Spa	06/04/2023	Board Size	For
Technoprobe Spa	06/04/2023	Election of Two Directors	Abstain

Technoprobe Spa	06/04/2023	Directors' Fees	For
Technoprobe Spa	06/04/2023	Statutory Auditors' Fees	For
Technoprobe Spa	06/04/2023	Appointment of Auditor and Authority to Set Fees	For
Technoprobe Spa	06/04/2023	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	Against
Technoprobe Spa	06/04/2023	Adoption of New Articles	Against
Lyxor Asset Management	07/04/2023	Accounts and Reports	Abstain
Lyxor Asset Management	07/04/2023	Allocation of Profits/Dividends	Abstain
Lyxor Asset Management	07/04/2023	Ratification of Board Acts	Abstain
Lyxor Asset Management	07/04/2023	Elect Lucien Caytan to the Board of Directors	For
Lyxor Asset Management	07/04/2023	Elect Gregory Berthier to the Board of Directors	For
Lyxor Asset Management	07/04/2023	Elect Jeanne Duvoux to the Board of Directors	For
Lyxor Asset Management	07/04/2023	Elect Charles Giraldez to the Board of Directors	For
Lyxor Asset Management	07/04/2023	Elect Mehdi Balafrej to the Board of Directors	For
Lyxor Asset Management	07/04/2023	Appointment of Auditor	Abstain
Lyxor Asset Management Luxemb	07/04/2023	Accounts and Reports	Abstain
Lyxor Asset Management Luxemb	07/04/2023	Allocation of Profits/Dividends	Abstain
Lyxor Asset Management Luxemb	07/04/2023	Ratification of Board Acts	Abstain
Lyxor Asset Management Luxemb	07/04/2023	Elect Lucien Caytan to the Board of Directors	For
Lyxor Asset Management Luxemb	07/04/2023	Elect Gregory Berthier to the Board of Directors	For
Lyxor Asset Management Luxemb	07/04/2023	Elect Jeanne Duvoux to the Board of Directors	For
Lyxor Asset Management Luxemb	07/04/2023	Elect Charles Giraldez to the Board of Directors	For
Lyxor Asset Management Luxemb	07/04/2023	Elect Mehdi Balafrej to the Board of Directors	For
Lyxor Asset Management Luxemb	07/04/2023	Appointment of Auditor	Abstain
Vicat	07/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Vicat	07/04/2023	Consolidated Accounts and Reports	For
Vicat	07/04/2023	Allocation of Profits/Dividends	For
Vicat	07/04/2023	Ratification of Board Acts	For
Vicat	07/04/2023	Special Auditors Report on Regulated Agreements	For
Vicat	07/04/2023	Authority to Repurchase and Reissue Shares	For
Vicat	07/04/2023	Elect Louis Merceron-Vicat	For
Vicat	07/04/2023	Elect Sophie Féguieux	For
Vicat	07/04/2023	Elect Rémi Weber	For
Vicat	07/04/2023	Ratification of the Co-Option of Caroline Ginon	For
Vicat	07/04/2023	2023 Remuneration Policy (Corporate Officers)	Against
Vicat	07/04/2023	2022 Remuneration Report	Against
Vicat	07/04/2023	2022 Remuneration of Guy Sidos, Chair and CEO	For
Vicat	07/04/2023	2022 Remuneration of Didier Petetin, Deputy CEO	Against
Vicat	07/04/2023	2022 Remuneration of Lukas Epple, Deputy CEO	For
Vicat	07/04/2023	Authorisation of Legal Formalities	For
Bank Of New York Mellon Corp	12/04/2023	Elect Linda Z. Cook	Against
Bank Of New York Mellon Corp	12/04/2023	Elect Joseph J. Echevarria	Against
Bank Of New York Mellon Corp	12/04/2023	Elect M. Amy Gilliland	For
Bank Of New York Mellon Corp	12/04/2023	Elect Jeffrey A. Goldstein	For
Bank Of New York Mellon Corp	12/04/2023	Elect K. Guru Gowrappan	For
Bank Of New York Mellon Corp	12/04/2023	Elect Ralph Izzo	For
Bank Of New York Mellon Corp	12/04/2023	Elect Sandie O'Connor	For
Bank Of New York Mellon Corp	12/04/2023	Elect Elizabeth E. Robinson	For
Bank Of New York Mellon Corp	12/04/2023	Elect Frederick O. Terrell	For
Bank Of New York Mellon Corp	12/04/2023	Elect Robin A. Vince	For

Bank Of New York Mellon Corp	12/04/2023	Elect Alfred W. Zollar	For
Bank Of New York Mellon Corp	12/04/2023	Advisory Vote on Executive Compensation	Against
Bank Of New York Mellon Corp	12/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Bank Of New York Mellon Corp	12/04/2023	Ratification of Auditor	For
Bank Of New York Mellon Corp	12/04/2023	Approval of the 2023 Long-Term Incentive Plan	For
Bank Of New York Mellon Corp	12/04/2023	Shareholder Proposal Regarding Severance Approval Policy	Abstain
EDP-Energias DE Portugal S.A.	12/04/2023	Accounts and Reports	For
EDP-Energias DE Portugal S.A.	12/04/2023	Remuneration Report	For
EDP-Energias DE Portugal S.A.	12/04/2023	Assessment of 2030 Climate Change Commitment	For
EDP-Energias DE Portugal S.A.	12/04/2023	Allocation of Profits	For
EDP-Energias DE Portugal S.A.	12/04/2023	Allocation of Dividends	For
EDP-Energias DE Portugal S.A.	12/04/2023	Ratification of Executive Board Acts	For
EDP-Energias DE Portugal S.A.	12/04/2023	Ratification of General and Supervisory Board Acts	For
EDP-Energias DE Portugal S.A.	12/04/2023	Ratification of Auditor Acts	For
EDP-Energias DE Portugal S.A.	12/04/2023	Authority to Repurchase and Reissue Shares	For
EDP-Energias DE Portugal S.A.	12/04/2023	Authority to Trade in Company Debt Instruments	For
EDP-Energias DE Portugal S.A.	12/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
EDP-Energias DE Portugal S.A.	12/04/2023	Authority to Waive Preemptive Rights	For
EDP-Energias DE Portugal S.A.	12/04/2023	Election of Executive Board Member	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Accounts and Reports	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Allocation of Dividends	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	REMUNERATION REPORT	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Ratification of Management Board Acts	Abstain
Koninklijke Ahold Delhaize N.V.	12/04/2023	Ratification of Supervisory Board Acts	Abstain
Koninklijke Ahold Delhaize N.V.	12/04/2023	Elect Peter Agnefjäll to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Elect Bill McEwan to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Elect Katherine C. Doyle to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Elect Julia Vander Ploeg to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Elect Frans Muller to the Management Board	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Elect JJ Fleeman to the Management Board	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Appointment of Auditor	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Authority to Suppress Preemptive Rights	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	Authority to Repurchase Shares	For
Koninklijke Ahold Delhaize N.V.	12/04/2023	CANCELLATION OF SHARES	For
Koninklijke KPN NV	12/04/2023	Accounts and Reports	For
Koninklijke KPN NV	12/04/2023	Remuneration Report	For
Koninklijke KPN NV	12/04/2023	Allocation of Dividends	For
Koninklijke KPN NV	12/04/2023	Ratification of Management Board Acts	Abstain
Koninklijke KPN NV	12/04/2023	Ratification of Supervisory Board Acts	Abstain
Koninklijke KPN NV	12/04/2023	Appointment of Auditor	For
Koninklijke KPN NV	12/04/2023	Elect Jolande C.M. Sap to the Supervisory Board	For
Koninklijke KPN NV	12/04/2023	Elect Ben J. Noteboom to the Supervisory Board	For
Koninklijke KPN NV	12/04/2023	Elect Frank Heemskerk to the Supervisory Board	For
Koninklijke KPN NV	12/04/2023	Elect Herman Dijkhuizen to the Supervisory Board	For
Koninklijke KPN NV	12/04/2023	Authority to Repurchase Shares	For
Koninklijke KPN NV	12/04/2023	Cancellation of Shares	For
Koninklijke KPN NV	12/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
Koninklijke KPN NV	12/04/2023	Authority to Suppress Preemptive Rights	For

Lisi Group	12/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Lisi Group	12/04/2023	Consolidated Accounts and Reports	For
Lisi Group	12/04/2023	Special Auditors Report on Regulated Agreements	For
Lisi Group	12/04/2023	Ratification of Board Acts and Auditor Acts	For
Lisi Group	12/04/2023	Allocation of Profits/Dividends	For
Lisi Group	12/04/2023	Resignation of Capucine Allerton-Kohler	For
Lisi Group	12/04/2023	Resignation of Patrick Daher	For
Lisi Group	12/04/2023	Resignation of Giles Kohler	For
Lisi Group	12/04/2023	Elect Jean-Philippe Kohler	Against
Lisi Group	12/04/2023	Elect Emmanuel Viellard	For
Lisi Group	12/04/2023	Elect Compagnie Industrielle de Delle (Thierry Peugeot)	For
Lisi Group	12/04/2023	Elect SAS CIKO (Jean-Philippe Kohler)	For
Lisi Group	12/04/2023	Elect Peugeot Invest Assets (Christian Peugeot)	For
Lisi Group	12/04/2023	Elect Viellard Migeon et Compagnie (Cyrille Viellard)	For
Lisi Group	12/04/2023	2022 Remuneration Report	For
Lisi Group	12/04/2023	2022 Remuneration of Gilles Kohler, Chair	For
Lisi Group	12/04/2023	2022 Remuneration of Emmanuel Viellard, CEO	For
Lisi Group	12/04/2023	2022 Remuneration of Jean-Phillipe Kohler, Deputy CEO	Against
Lisi Group	12/04/2023	2023 Remuneration Policy (Chair)	For
Lisi Group	12/04/2023	2023 Remuneration Policy (CEO)	For
Lisi Group	12/04/2023	2023 Remuneration Policy (Deputy CEO)	For
Lisi Group	12/04/2023	2023 Remuneration Policy (Board of Directors)	For
Lisi Group	12/04/2023	Appointment of Auditor (KPMG)	For
Lisi Group	12/04/2023	Appointment of Auditor (Ernst and Young)	For
Lisi Group	12/04/2023	Authority to Repurchase and Reissue Shares	For
Lisi Group	12/04/2023	Authority to Issue Performance Shares	For
Lisi Group	12/04/2023	Amendments to Articles Regarding Staggered Board	For
Lisi Group	12/04/2023	Authorise Public Share Buyback Offer	For
Lisi Group	12/04/2023	Authorisation of Legal Formalities	For
Synopsys, Inc.	12/04/2023	Elect Aart J. de Geus	For
Synopsys, Inc.	12/04/2023	Elect Luis A Borgen	For
Synopsys, Inc.	12/04/2023	Elect Marc N. Casper	Against
Synopsys, Inc.	12/04/2023	Elect Janice D. Chaffin	For
Synopsys, Inc.	12/04/2023	Elect Bruce R. Chizen	For
Synopsys, Inc.	12/04/2023	Elect Mercedes Johnson	For
Synopsys, Inc.	12/04/2023	Elect Jeannine P. Sargent	For
Synopsys, Inc.	12/04/2023	Elect John G. Schwarz	Against
Synopsys, Inc.	12/04/2023	Elect Roy A. Vallee	Against
Synopsys, Inc.	12/04/2023	Amendment to the 2006 Employee Equity Incentive Plan	For
Synopsys, Inc.	12/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Synopsys, Inc.	12/04/2023	Advisory Vote on Executive Compensation	Against
Synopsys, Inc.	12/04/2023	Ratification of Auditor	For
Synopsys, Inc.	12/04/2023	Shareholder Proposal Regarding Right to Call Special Meetings	For
UPM-Kymmene Oyj	12/04/2023	Accounts and Reports	For
UPM-Kymmene Oyj	12/04/2023	Allocation of Profits/Dividends	For

UPM-Kymmene Oyj	12/04/2023	Ratification of Board and CEO Acts	For
UPM-Kymmene Oyj	12/04/2023	Remuneration Report	Against
UPM-Kymmene Oyj	12/04/2023	Directors' Fees	For
UPM-Kymmene Oyj	12/04/2023	Board Size	For
UPM-Kymmene Oyj	12/04/2023	Election of Directors	For
UPM-Kymmene Oyj	12/04/2023	Authority to Set Auditor's Fees	For
UPM-Kymmene Oyj	12/04/2023	Appointment of Auditor	For
UPM-Kymmene Oyj	12/04/2023	Appointment of Auditor (2024)	For
UPM-Kymmene Oyj	12/04/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
UPM-Kymmene Oyj	12/04/2023	Authority to Repurchase Shares	For
UPM-Kymmene Oyj	12/04/2023	Amendments to Articles	For
UPM-Kymmene Oyj	12/04/2023	Charitable Donations	For
Beiersdorf AG	13/04/2023	Allocation of Dividends	For
Beiersdorf AG	13/04/2023	Ratification of Management Board Acts	For
Beiersdorf AG	13/04/2023	Ratification of Supervisory Board Acts	For
Beiersdorf AG	13/04/2023	Appointment of Auditor	For
Beiersdorf AG	13/04/2023	Remuneration Report	Against
Beiersdorf AG	13/04/2023	Elect Uta Kemmerich-Keil	For
Beiersdorf AG	13/04/2023	Elect Beatrice Dreyfus as Substitute Member	For
Beiersdorf AG	13/04/2023	Amendments to Articles (Virtual General Meetings)	For
Beiersdorf AG	13/04/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
BFF Bank S.p.A.	13/04/2023	Accounts and Reports	For
BFF Bank S.p.A.	13/04/2023	Allocation of Profits/Dividends	For
BFF Bank S.p.A.	13/04/2023	Remuneration Policy	Against
BFF Bank S.p.A.	13/04/2023	Severance Agreements	For
BFF Bank S.p.A.	13/04/2023	Remuneration Report	Against
BFF Bank S.p.A.	13/04/2023	Authority to Repurchase and Reissue Shares	For
Davide Campari	13/04/2023	Remuneration Report	Against
Davide Campari	13/04/2023	Accounts and Reports	For
Davide Campari	13/04/2023	Allocation of Dividends	For
Davide Campari	13/04/2023	Ratification of Executive Directors' Acts	For
Davide Campari	13/04/2023	Ratification of Non-Executives' Acts	Against
Davide Campari	13/04/2023	Stock Option Plan	Against
Davide Campari	13/04/2023	Authority to Repurchase Shares	Against
Davide Campari	13/04/2023	Appointment of Auditor	For
Dow Inc	13/04/2023	Elect Samuel R. Allen	For
Dow Inc	13/04/2023	Elect Gaurdie E. Banister, Jr.	For
Dow Inc	13/04/2023	Elect Wesley G. Bush	For
Dow Inc	13/04/2023	Elect Richard K. Davis	For
Dow Inc	13/04/2023	Elect Jerri L. DeVard	For
Dow Inc	13/04/2023	Elect Debra L. Dial	For
Dow Inc	13/04/2023	Elect Jeff M. Fettig	Against
Dow Inc	13/04/2023	Elect James R. Fitterling	For
Dow Inc	13/04/2023	Elect Jacqueline C. Hinman	For
Dow Inc	13/04/2023	Elect Luis A. Moreno	For
Dow Inc	13/04/2023	Elect Jill S. Wyant	For
Dow Inc	13/04/2023	Elect Daniel W. Yohannes	For
Dow Inc	13/04/2023	Advisory Vote on Executive Compensation	Against
Dow Inc	13/04/2023	Ratification of Auditor	For

Dow Inc	13/04/2023	Shareholder Proposal Regarding Independent Chair	For
Dow Inc	13/04/2023	Shareholder Proposal Regarding Virgin Plastic Demand	For
Orkla	13/04/2023	Opening of Meeting; Election of Presiding Chair	For
Orkla	13/04/2023	Accounts and Reports; Allocation of Profits and Dividends	For
Orkla	13/04/2023	Remuneration Policy	For
Orkla	13/04/2023	Remuneration Report	Against
Orkla	13/04/2023	Authority to Repurchase Shares and issue treasury shares (Incentive plans)	For
Orkla	13/04/2023	Authority to Repurchase Shares for cancellation	For
Orkla	13/04/2023	Elect Stein Erik Hagen	For
Orkla	13/04/2023	Elect Liselott Kilaas	For
Orkla	13/04/2023	Elect Peter Agnefjäll	For
Orkla	13/04/2023	Elect Anna Mossberg	For
Orkla	13/04/2023	Elect Christina Fagerberg	For
Orkla	13/04/2023	Elect Rolv Erik Ryssdal	For
Orkla	13/04/2023	Elect Caroline Marie Hagen Kjos	For
Orkla	13/04/2023	Elect Stein Erik Hagen as Chair	For
Orkla	13/04/2023	Appointment of Nomination Committee	For
Orkla	13/04/2023	Directors' Fees	For
Orkla	13/04/2023	Nomination Committee Fees	For
Orkla	13/04/2023	Authority to Set Auditor's Fees	For
Stellantis N.V	13/04/2023	Remuneration Report Excluding Pre-Merger Legacy Matters	Against
Stellantis N.V	13/04/2023	Remuneration Report (Pre-Merger Legacy Matter)	Against
Stellantis N.V	13/04/2023	Accounts and Reports	For
Stellantis N.V	13/04/2023	Allocation of Dividends	For
Stellantis N.V	13/04/2023	Ratification of Board Acts	Abstain
Stellantis N.V	13/04/2023	Elect Benoît Ribadeau-Dumas to the Board of Directors	For
Stellantis N.V	13/04/2023	Appointment of Auditor (FY2023)	For
Stellantis N.V	13/04/2023	Appointment of Auditor (FY2024)	For
Stellantis N.V	13/04/2023	Remuneration Policy	For
Stellantis N.V	13/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
Stellantis N.V	13/04/2023	Authority to Suppress Preemptive Rights	For
Stellantis N.V	13/04/2023	Authority to Repurchase Shares	For
Stellantis N.V	13/04/2023	Cancellation of Shares	For
Teleperformance	13/04/2023	Accounts and Reports	For
Teleperformance	13/04/2023	Consolidated Accounts and Reports	For
Teleperformance	13/04/2023	Allocation of Profits/Dividends	For
Teleperformance	13/04/2023	Special Auditors Report on Regulated Agreements	For
Teleperformance	13/04/2023	2022 Remuneration Report	For
Teleperformance	13/04/2023	2022 Remuneration of Daniel Julien, Chair and CEO	Against
Teleperformance	13/04/2023	2022 Remuneration of Olivier Rigaudy, Deputy CEO	Against
Teleperformance	13/04/2023	2023 Remuneration Policy (Board of Directors)	For
Teleperformance	13/04/2023	2023 Remuneration Policy (Chair and CEO)	Against
Teleperformance	13/04/2023	2023 Remuneration Policy (Deputy CEO)	Against
Teleperformance	13/04/2023	Elect Christobel E. Selecky	For
Teleperformance	13/04/2023	Elect Angela Maria Sierra-Moreno	For

Teleperformance	13/04/2023	Elect Jean Guez	Against
Teleperformance	13/04/2023	Elect Varun Bery	For
Teleperformance	13/04/2023	Elect Bhupender Singh	For
Teleperformance	13/04/2023	Appointment of Auditor (PricewaterhouseCoopers)	For
Teleperformance	13/04/2023	Appointment of Auditor (Deloitte)	For
Teleperformance	13/04/2023	Authority to Repurchase and Reissue Shares	For
Teleperformance	13/04/2023	Authority to Cancel Shares and Reduce Capital	For
Teleperformance	13/04/2023	Authority to Increase Capital Through Capitalisations	For
Teleperformance	13/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Teleperformance	13/04/2023	Authorisation of Legal Formalities	For
Vinci	13/04/2023	Consolidated Accounts and Reports	For
Vinci	13/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Vinci	13/04/2023	Allocation of Profits/Dividends	For
Vinci	13/04/2023	Elect Caroline Grégoire Sainte Marie	For
Vinci	13/04/2023	Elect Carlos F. Aguilar	For
Vinci	13/04/2023	Elect Annette Messemer	For
Vinci	13/04/2023	Elect Dominique Muller	For
Vinci	13/04/2023	Elect Agnès Daney de Marcillac	Against
Vinci	13/04/2023	Elect Ronald Kouwenhoven	Against
Vinci	13/04/2023	Authority to Repurchase and Reissue Shares	For
Vinci	13/04/2023	2023 Remuneration Policy (Board of Directors)	For
Vinci	13/04/2023	2023 Remuneration Policy (Executives)	For
Vinci	13/04/2023	2022 Remuneration Report	For
Vinci	13/04/2023	2022 Remuneration of Xavier Huillard, Chair and CEO	For
Vinci	13/04/2023	Authority to Cancel Shares and Reduce Capital	For
Vinci	13/04/2023	Authority to Increase Capital Through Capitalisations	For
Vinci	13/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Vinci	13/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Vinci	13/04/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Vinci	13/04/2023	Greenshoe	For
Vinci	13/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Vinci	13/04/2023	Employee Stock Purchase Plan	For
Vinci	13/04/2023	Stock Purchase Plan for Overseas Employees	Against
Vinci	13/04/2023	Authority to Issue Performance Shares	For
Vinci	13/04/2023	Authorisation of Legal Formalities	For
CNH Industrial NV	14/04/2023	Accounts and Reports	For
CNH Industrial NV	14/04/2023	Allocation of Dividends	For
CNH Industrial NV	14/04/2023	Ratification of Board Acts	Abstain
CNH Industrial NV	14/04/2023	Remuneration Report	Against
CNH Industrial NV	14/04/2023	Equity Compensation Plan	For
CNH Industrial NV	14/04/2023	Elect Suzanne Heywood to the Board of Directors	For
CNH Industrial NV	14/04/2023	Elect Scott W. Wine to the Board of Directors	For
CNH Industrial NV	14/04/2023	Elect Howard W. Buffett to the Board of Directors	For
CNH Industrial NV	14/04/2023	Elect Karen Linehan to the Board of Directors	For

CNH Industrial NV	14/04/2023	Elect Alessandro Nasi to the Board of Directors	Against
CNH Industrial NV	14/04/2023	Elect Vagn Ove Sørensen to the Board of Directors	For
CNH Industrial NV	14/04/2023	Elect Āsa Tamsons to the Board of Directors	For
CNH Industrial NV	14/04/2023	Elect Elizabeth A. Bastoni to the Board of Directors	For
CNH Industrial NV	14/04/2023	Elect Richard J. Kramer to the Board of Directors	Against
CNH Industrial NV	14/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
CNH Industrial NV	14/04/2023	Authority to Suppress Preemptive Rights	For
CNH Industrial NV	14/04/2023	Authority to Issue Special Voting Shares	Against
CNH Industrial NV	14/04/2023	Authority to Repurchase Shares	For
CNH Industrial NV	14/04/2023	Appointment of Auditor	For
Ferrari N.V.	14/04/2023	Remuneration Report	For
Ferrari N.V.	14/04/2023	Accounts and Reports	For
Ferrari N.V.	14/04/2023	Allocation of Dividends	For
Ferrari N.V.	14/04/2023	Ratification of Board Acts	Abstain
Ferrari N.V.	14/04/2023	Elect John Elkann to the Board of Directors	Against
Ferrari N.V.	14/04/2023	Elect Benedetto Vigna to the Board of Directors	For
Ferrari N.V.	14/04/2023	Elect Piero Ferrari to the Board of Directors	For
Ferrari N.V.	14/04/2023	Elect Delphine Arnault to the Board of Directors	Against
Ferrari N.V.	14/04/2023	Elect Francesca Bellettini to the Board of Directors	For
Ferrari N.V.	14/04/2023	Elect Eduardo H. Cue to the Board of Directors	Against
Ferrari N.V.	14/04/2023	Elect Sergio Duca to the Board of Directors	For
Ferrari N.V.	14/04/2023	Elect John Galantic to the Board of Directors	For
Ferrari N.V.	14/04/2023	Elect Maria Patrizia Grieco to the Board of Directors	For
Ferrari N.V.	14/04/2023	Elect Adam P.C. Keswick to the Board of Directors	Against
Ferrari N.V.	14/04/2023	Elect Michelangelo Volpi to the Board of Directors	For
Ferrari N.V.	14/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
Ferrari N.V.	14/04/2023	Authority to Suppress Preemptive Rights	For
Ferrari N.V.	14/04/2023	Authority to Repurchase Shares	For
Ferrari N.V.	14/04/2023	Equity Grant	For
Iveco Group N.V	14/04/2023	Accounts and Reports	For
Iveco Group N.V	14/04/2023	Remuneration Report	For
Iveco Group N.V	14/04/2023	Ratification of Executives' Acts	Abstain
Iveco Group N.V	14/04/2023	Ratification of Non-Executives' Acts	Abstain
Iveco Group N.V	14/04/2023	Elect Suzanne Heywood to the Board of Directors	Against
Iveco Group N.V	14/04/2023	Elect Gerrit A. Marx to the Board of Directors	Against
Iveco Group N.V	14/04/2023	Elect Tufan Erginbilgic to the Board of Directors	Against
Iveco Group N.V	14/04/2023	Elect Essimari Kairisto to the Board of Directors	For
Iveco Group N.V	14/04/2023	Elect Linda Knoll to the Board of Directors	Against
Iveco Group N.V	14/04/2023	Elect Alessandro Nasi to the Board of Directors	Against
Iveco Group N.V	14/04/2023	Elect Olof Persson to the Board of Directors	For
Iveco Group N.V	14/04/2023	Elect Benoît Ribadeau-Dumas to the Board of Directors	For
Iveco Group N.V	14/04/2023	Elect Lorenzo Simonelli to the Board of Directors	For
Iveco Group N.V	14/04/2023	Authority to Repurchase Shares	For
UBS Global Asset Management	17/04/2023	Board and Auditor Reports	For
UBS Global Asset Management	17/04/2023	Accounts and Reports	For
UBS Global Asset Management	17/04/2023	Allocation of Profits/Dividends	For
UBS Global Asset Management	17/04/2023	Ratification of Board Acts	Abstain
UBS Global Asset Management	17/04/2023	Ratify Frank Müsel and Ian Ashment	Abstain

UBS Global Asset Management	17/04/2023	Ratify Jörgen Jessen, Anja-Isabel Bohnen and Francesca Guagnin	Abstain
UBS Global Asset Management	17/04/2023	Elect Andreas Haberzeth to the Board of Directors	For
UBS Global Asset Management	17/04/2023	Ratification of Auditor's Acts	Abstain
UBS Global Asset Management	17/04/2023	Appointment of Auditor	For
Bank of Montreal	18/04/2023	Elect Eric R. La Flèche	Withhold
Bank of Montreal	18/04/2023	Elect Janice M. Babiak	Withhold
Bank of Montreal	18/04/2023	Elect Sophie Brochu	For
Bank of Montreal	18/04/2023	Elect Craig W. Broderick	For
Bank of Montreal	18/04/2023	Elect George A. Cope	For
Bank of Montreal	18/04/2023	Elect Stephen Dent	For
Bank of Montreal	18/04/2023	Elect Christine A. Edwards	Withhold
Bank of Montreal	18/04/2023	Elect Martin S. Eichenbaum	For
Bank of Montreal	18/04/2023	Elect David Harquail	For
Bank of Montreal	18/04/2023	Elect Linda S. Huber	For
Bank of Montreal	18/04/2023	Elect Lorraine Mitchelmore	For
Bank of Montreal	18/04/2023	Elect Madhu Ranganathan	For
Bank of Montreal	18/04/2023	Elect Darryl White	For
Bank of Montreal	18/04/2023	Appointment of Auditor	For
Bank of Montreal	18/04/2023	Advisory Vote on Executive Compensation	Against
Bank of Montreal	18/04/2023	Shareholder Proposal Regarding Say on Climate	For
Bank of Montreal	18/04/2023	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Abstain
Bank of Montreal	18/04/2023	Shareholder Proposal Regarding Racial Equity Audit	For
Elior Group	18/04/2023	Acquisition (Approval of the Contribution in Kind of Derichebourg Multiservices Holding)	For
Elior Group	18/04/2023	Issuance of the Consideration Shares (Share Capital Increase in Connection with the Contribution in Kind)	For
Elior Group	18/04/2023	Amendments to Articles	For
Elior Group	18/04/2023	Elect Daniel Derichebourg	For
Elior Group	18/04/2023	Elect Dominique Pélabon	For
Elior Group	18/04/2023	Elect Gilles Cojan	For
Elior Group	18/04/2023	Elect Denis Gasquet	For
Elior Group	18/04/2023	Elect Sara Biraschi-Rolland	For
Elior Group	18/04/2023	Authorisation of Legal Formalities	For
Infrastructure Wireless Italiana S.p.A.	18/04/2023	Accounts and Reports	For
Infrastructure Wireless Italiana S.p.A.	18/04/2023	Allocation of Profits/Dividends	For
Infrastructure Wireless Italiana S.p.A.	18/04/2023	Remuneration Policy	For
Infrastructure Wireless Italiana S.p.A.	18/04/2023	Remuneration Report	Against
Infrastructure Wireless Italiana S.p.A.	18/04/2023	2023-2027 Long-Term Incentive Plan	For
Infrastructure Wireless Italiana S.p.A.	18/04/2023	Employee Share Ownership Plan	For
Infrastructure Wireless Italiana S.p.A.	18/04/2023	Authority to Repurchase and Reissue Shares	For
Infrastructure Wireless Italiana S.p.A.	18/04/2023	Increase in Auditor's Fees	For
Infrastructure Wireless Italiana S.p.A.	18/04/2023	Cancellation of Shares	For
Moncler SPA	18/04/2023	List Presented by Group of Institutional Investors Representing 1.4% of Share Capital	For
Moncler SPA	18/04/2023	Accounts and Reports	For
Moncler SPA	18/04/2023	Allocation of Profits/Dividends	For
Moncler SPA	18/04/2023	Remuneration Report	Against
Moncler SPA	18/04/2023	Authority to Repurchase and Reissue Shares	For

Moncler SPA	18/04/2023	Election of the Chair of the Statutory Auditor Board	For
Moncler SPA	18/04/2023	Statutory Auditors' Fees	For
Public Service Enterprise Group In	18/04/2023	Elect Ralph A. LaRossa	For
Public Service Enterprise Group In	18/04/2023	Elect Susan Tomasky	Against
Public Service Enterprise Group In	18/04/2023	Elect Willie A. Deese	For
Public Service Enterprise Group In	18/04/2023	Elect Jamie M. Gentoso	For
Public Service Enterprise Group In	18/04/2023	Elect Barry H. Ostrowsky	For
Public Service Enterprise Group In	18/04/2023	Elect Valerie A. Smith	For
Public Service Enterprise Group In	18/04/2023	Elect Scott G. Stephenson	For
Public Service Enterprise Group In	18/04/2023	Elect Laura A. Sugg	For
Public Service Enterprise Group In	18/04/2023	Elect John P. Surma	For
Public Service Enterprise Group In	18/04/2023	Elect Alfred W. Zollar	For
Public Service Enterprise Group In	18/04/2023	Advisory Vote on Executive Compensation	For
Public Service Enterprise Group In	18/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Public Service Enterprise Group In	18/04/2023	Elimination of Supermajority Requirement Regarding Business Combinations	For
Public Service Enterprise Group In	18/04/2023	Elimination of Supermajority Requirement to Remove Directors Without Cause	For
Public Service Enterprise Group In	18/04/2023	Elimination of Supermajority Requirement to Make certain Bylaw amendments	For
Public Service Enterprise Group In	18/04/2023	Ratification of Auditor	For
Airbus SE	19/04/2023	Accounts and Reports	For
Airbus SE	19/04/2023	Allocation of Dividends	For
Airbus SE	19/04/2023	Ratification of Non-Executives' Acts	Abstain
Airbus SE	19/04/2023	Ratification of Executive Director's Acts	Abstain
Airbus SE	19/04/2023	Appointment of Auditor	For
Airbus SE	19/04/2023	Remuneration Report	Against
Airbus SE	19/04/2023	Elect Ralph D. Crosby, Jr. to the Board of Directors	For
Airbus SE	19/04/2023	Elect Mark B. Dunkerley to the Board of Directors	For
Airbus SE	19/04/2023	Elect Stephan Gemkow to the Board of Directors	For
Airbus SE	19/04/2023	Elect Antony Wood to the Board of Directors	For
Airbus SE	19/04/2023	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	For
Airbus SE	19/04/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Airbus SE	19/04/2023	Authority to Repurchase Shares	For
Airbus SE	19/04/2023	Cancellation of Shares	For
Covestro AG	19/04/2023	Ratification of Management Board Acts	For
Covestro AG	19/04/2023	Ratification of Supervisory Board Acts	For
Covestro AG	19/04/2023	Appointment of Auditor	For
Covestro AG	19/04/2023	Remuneration Report	Against
Covestro AG	19/04/2023	Management Board Remuneration Policy	Against
Covestro AG	19/04/2023	Amendments to Articles (Virtual Meeting)	For
Covestro AG	19/04/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Eiffage	19/04/2023	Accounts and Reports	For
Eiffage	19/04/2023	Consolidated Accounts and Reports	For
Eiffage	19/04/2023	Allocation of Profits/Dividends	For
Eiffage	19/04/2023	Elect Benoît de Ruffray	For
Eiffage	19/04/2023	Elect Isabelle Salaün	For
Eiffage	19/04/2023	Elect Laurent Dupont	For

Eiffage	19/04/2023	2023 Remuneration Policy (Board of Directors)	For
Eiffage	19/04/2023	2023 Remuneration Policy (Chair and CEO)	For
Eiffage	19/04/2023	2022 Remuneration Report	For
Eiffage	19/04/2023	2022 Remuneration of Benoît de Ruffray, Chair and CEO	For
Eiffage	19/04/2023	Authority to Repurchase and Reissue Shares	For
Eiffage	19/04/2023	Authority to Cancel Shares and Reduce Capital	For
Eiffage	19/04/2023	Authority to Increase Capital Through Capitalisations	For
Eiffage	19/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Eiffage	19/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	For
Eiffage	19/04/2023	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For
Eiffage	19/04/2023	Greenshoe	For
Eiffage	19/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Eiffage	19/04/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Eiffage	19/04/2023	Employee Stock Purchase Plan	For
Eiffage	19/04/2023	Authority to Issue Performance Shares	For
Eiffage	19/04/2023	Authorisation of Legal Formalities	For
Prysmian S.p.A.	19/04/2023	Accounts and Reports	For
Prysmian S.p.A.	19/04/2023	Allocation of Profits/Dividends	For
Prysmian S.p.A.	19/04/2023	Authority to Repurchase and Reissue Shares	For
Prysmian S.p.A.	19/04/2023	Long-Term Incentive Plan	For
Prysmian S.p.A.	19/04/2023	Remuneration Policy	For
Prysmian S.p.A.	19/04/2023	Remuneration Report	For
Prysmian S.p.A.	19/04/2023	Authority to Issue Shares to Service Long-Term Incentive Plan	For
Regions Financial Corp.	19/04/2023	Elect Mark. A Crosswhite	For
Regions Financial Corp.	19/04/2023	Elect Noopur Davis	For
Regions Financial Corp.	19/04/2023	Elect Zhanna Golodryga	For
Regions Financial Corp.	19/04/2023	Elect J. Thomas Hill	Against
Regions Financial Corp.	19/04/2023	Elect John D. Johns	For
Regions Financial Corp.	19/04/2023	Elect Joia M. Johnson	For
Regions Financial Corp.	19/04/2023	Elect Ruth Ann Marshall	Against
Regions Financial Corp.	19/04/2023	Elect Charles D. McCrary	For
Regions Financial Corp.	19/04/2023	Elect James T. Prokopanko	For
Regions Financial Corp.	19/04/2023	Elect Lee J. Styslinger III	For
Regions Financial Corp.	19/04/2023	Elect José S. Suquet	For
Regions Financial Corp.	19/04/2023	Elect John M. Turner, Jr.	For
Regions Financial Corp.	19/04/2023	Elect Timothy Vines	For
Regions Financial Corp.	19/04/2023	Ratification of Auditor	For
Regions Financial Corp.	19/04/2023	Advisory Vote on Executive Compensation	Against
Santander Bank Polska S. A.	19/04/2023	Election of Presiding Chair	For
Santander Bank Polska S. A.	19/04/2023	Compliance with Rules of Convocation	For
Santander Bank Polska S. A.	19/04/2023	Agenda	For
Santander Bank Polska S. A.	19/04/2023	Financial Statements	For
Santander Bank Polska S. A.	19/04/2023	Financial Statements (Consolidated)	For
Santander Bank Polska S. A.	19/04/2023	Management Board Report	For

Santander Bank Polska S. A.	19/04/2023	Allocation of Profits/Dividends	For
Santander Bank Polska S. A.	19/04/2023	Ratification of Management Acts	Abstain
Santander Bank Polska S. A.	19/04/2023	Remuneration Report	Against
Santander Bank Polska S. A.	19/04/2023	Supervisory Board Report on its Activities	For
Santander Bank Polska S. A.	19/04/2023	Supervisory Board Report on Financial Statements	For
Santander Bank Polska S. A.	19/04/2023	Supervisory Board Report on Consolidated Financial Statements	For
Santander Bank Polska S. A.	19/04/2023	Supervisory Board Report on Group Performance	For
Santander Bank Polska S. A.	19/04/2023	Supervisory Board Evaluation of Management Board Profit Distribution Proposal	For
Santander Bank Polska S. A.	19/04/2023	Supervisory Board Assessment of Group Performance	For
Santander Bank Polska S. A.	19/04/2023	Supervisory Board Assessment of Compliance with Corporate Governance Rules	For
Santander Bank Polska S. A.	19/04/2023	Information on Degree of Implementation of Diversity Policy; Assessment of Corporate Governance Rules, Remuneration Policy and Suitability of Supervisory Board	For
Santander Bank Polska S. A.	19/04/2023	Assessment of Supervisory Board Efficiency and Internal Regulations Adequacy Related to Supervisory Board	For
Santander Bank Polska S. A.	19/04/2023	Ratification of Board Acts	Abstain
Santander Bank Polska S. A.	19/04/2023	Amendments to Articles	For
Santander Bank Polska S. A.	19/04/2023	Authority to Repurchase Shares (Incentive Plan VII)	Against
Santander Bank Polska S. A.	19/04/2023	Presentation of Information on Share Repurchase (Incentive Plan VII)	For
Sergeferrari Group	19/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Sergeferrari Group	19/04/2023	Consolidated Accounts and Reports	For
Sergeferrari Group	19/04/2023	Special Auditors Report on Regulated Agreements	Against
Sergeferrari Group	19/04/2023	Allocation of Profits/Dividends	For
Sergeferrari Group	19/04/2023	Elect Romain Ferrari	For
Sergeferrari Group	19/04/2023	Elect Félicie Ferrari	For
Sergeferrari Group	19/04/2023	Elect Samantha Jeary	For
Sergeferrari Group	19/04/2023	2022 Remuneration Report	For
Sergeferrari Group	19/04/2023	2022 Remuneration of Sébastien Baril, Management Board Chair	For
Sergeferrari Group	19/04/2023	2022 Remuneration of Philippe Brun, Management Board Member	For
Sergeferrari Group	19/04/2023	2022 Remuneration of Sébastien Ferrari, Supervisory Board Chair	For
Sergeferrari Group	19/04/2023	2022 Remuneration of Romain Ferrari, Supervisory Board Vice-Chair	For
Sergeferrari Group	19/04/2023	2022 Supervisory Board Fees	For
Sergeferrari Group	19/04/2023	2023 Remuneration Policy (Management Board Chair)	For
Sergeferrari Group	19/04/2023	2023 Remuneration Policy (Management Board Members)	For
Sergeferrari Group	19/04/2023	2023 Remuneration Policy (Supervisory Board Chair)	For
Sergeferrari Group	19/04/2023	2023 Remuneration Policy (Supervisory Board Vice Chair)	For
Sergeferrari Group	19/04/2023	2023 Remuneration Policy (Supervisory Board)	For
Sergeferrari Group	19/04/2023	Authority to Repurchase and Reissue Shares	For

Sergeferrari Group	19/04/2023	Authority to Cancel Shares and Reduce Capital	For
Sergeferrari Group	19/04/2023	Global Ceiling on Capital Increases	For
Sergeferrari Group	19/04/2023	Authority to Increase Capital Through Capitalisations	For
Sergeferrari Group	19/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Sergeferrari Group	19/04/2023	Greenshoe	Against
Sergeferrari Group	19/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Sergeferrari Group	19/04/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Sergeferrari Group	19/04/2023	Authority to Set Offering Price of Shares	Against
Sergeferrari Group	19/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Sergeferrari Group	19/04/2023	Authority to Increase Capital in Case of Exchange Offers	Against
Sergeferrari Group	19/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Sergeferrari Group	19/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Employee)	Against
Sergeferrari Group	19/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights for Investments Funds	Against
Sergeferrari Group	19/04/2023	Employee Stock Purchase Plan	For
Sergeferrari Group	19/04/2023	Authority to Grant Stock Options	Against
Sergeferrari Group	19/04/2023	Authority to Issue Restricted Shares	Against
Sergeferrari Group	19/04/2023	Authorisation of Legal Formalities	For
Adobe Inc	20/04/2023	Elect Amy L. Banse	Against
Adobe Inc	20/04/2023	Elect Brett Biggs	For
Adobe Inc	20/04/2023	Elect Melanie Boulden	For
Adobe Inc	20/04/2023	Elect Frank A. Calderoni	Against
Adobe Inc	20/04/2023	Elect Laura B. Desmond	For
Adobe Inc	20/04/2023	Elect Shantanu Narayen	For
Adobe Inc	20/04/2023	Elect Spencer Neumann	For
Adobe Inc	20/04/2023	Elect Kathleen Oberg	For
Adobe Inc	20/04/2023	Elect Dheeraj Pandey	For
Adobe Inc	20/04/2023	Elect David A. Ricks	Against
Adobe Inc	20/04/2023	Elect Daniel Rosensweig	Against
Adobe Inc	20/04/2023	Elect John E. Warnock	For
Adobe Inc	20/04/2023	Amendment to the 2019 Equity Incentive Plan	For
Adobe Inc	20/04/2023	Ratification of Auditor	For
Adobe Inc	20/04/2023	Advisory Vote on Executive Compensation	Against
Adobe Inc	20/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Adobe Inc	20/04/2023	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	For
Aena S.M.E. S.A.	20/04/2023	Individual Accounts and Reports	For
Aena S.M.E. S.A.	20/04/2023	Consolidated Accounts and Reports	For
Aena S.M.E. S.A.	20/04/2023	Allocation of Profits/Dividends	For
Aena S.M.E. S.A.	20/04/2023	Transfer of Reserves	For
Aena S.M.E. S.A.	20/04/2023	Report on Non-Financial Information	For
Aena S.M.E. S.A.	20/04/2023	Ratification of Board Acts	For
Aena S.M.E. S.A.	20/04/2023	Appointment of Auditor	For
Aena S.M.E. S.A.	20/04/2023	Ratify Co-Option and Elect María del Coriseo González- Izquierdo Revilla	For

Aena S.M.E. S.A.	20/04/2023	Ratify Co-Option and Elect Tomas Varela Muiña	For
Aena S.M.E. S.A.	20/04/2023	Elect María Carmen Corral Escribano	For
Aena S.M.E. S.A.	20/04/2023	Elect Angélica Martínez Ortega	For
Aena S.M.E. S.A.	20/04/2023	Elect Juan Ignacio Díaz Bidart	Against
Aena S.M.E. S.A.	20/04/2023	Elect Pilar Arranz Notario	For
Aena S.M.E. S.A.	20/04/2023	Elect Leticia Iglesias Herraiz	For
Aena S.M.E. S.A.	20/04/2023	Amendments to Articles (Powers of the Board)	For
Aena S.M.E. S.A.	20/04/2023	Amendments to Articles (Board Meetings)	For
Aena S.M.E. S.A.	20/04/2023	Remuneration Report	For
Aena S.M.E. S.A.	20/04/2023	Approval of the Update Report of Climate Action Plan	For
Aena S.M.E. S.A.	20/04/2023	Authorisation of Legal Formalities	For
Banca I.F.I.S Spa	20/04/2023	Amendments to Articles	For
Banca I.F.I.S Spa	20/04/2023	Accounts and Reports	For
Banca I.F.I.S Spa	20/04/2023	Allocation of Profits/Dividends	For
Banca I.F.I.S Spa	20/04/2023	Remuneration Policy	For
Banca I.F.I.S Spa	20/04/2023	Remuneration Report	For
Banca I.F.I.S Spa	20/04/2023	Amendments to Incentive Plan	For
Banca I.F.I.S Spa	20/04/2023	Elect Sebastien Egon Fürstenberg as Honorary Chair	For
Christian Dior SE	20/04/2023	Accounts and Reports	For
Christian Dior SE	20/04/2023	Consolidated Accounts and Reports	For
Christian Dior SE	20/04/2023	Allocation of Profits/Dividends	For
Christian Dior SE	20/04/2023	Special Auditors Report on Regulated Agreements	For
Christian Dior SE	20/04/2023	Ratification of the Co-option of Antoine Arnault	For
Christian Dior SE	20/04/2023	Elect Bernard Arnault	For
Christian Dior SE	20/04/2023	Elect Antoine Arnault	For
Christian Dior SE	20/04/2023	Elect Maria Luisa Loro Piana	Against
Christian Dior SE	20/04/2023	2022 Remuneration Report	For
Christian Dior SE	20/04/2023	2022 Remuneration of Bernard Arnault, Chair	For
Christian Dior SE	20/04/2023	2022 Remuneration of Sidney Toledano, Former CEO (Until December 8, 2022)	For
Christian Dior SE	20/04/2023	2022 Remuneration of Antoine Arnault, CEO (Since December 8, 2022)	For
Christian Dior SE	20/04/2023	2023 Remuneration Policy (Board of Directors)	For
Christian Dior SE	20/04/2023	2023 Remuneration Policy (Chair)	For
Christian Dior SE	20/04/2023	2023 Remuneration Policy (CEO)	For
Christian Dior SE	20/04/2023	Authority to Repurchase and Reissue Shares	For
Christian Dior SE	20/04/2023	Authority to Cancel Shares and Reduce Capital	For
Christian Dior SE	20/04/2023	Amendments to Articles Regarding Chair Age Limits	For
Covivio S.A	20/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Covivio S.A	20/04/2023	Consolidated Accounts and Reports	For
Covivio S.A	20/04/2023	Allocation of Profits/Dividends	For
Covivio S.A	20/04/2023	Scrip Dividend	For
Covivio S.A	20/04/2023	Special Auditors Report on Regulated Agreements	For
Covivio S.A	20/04/2023	2022 Remuneration Report	For
Covivio S.A	20/04/2023	2022 Remuneration of Jean Laurent, Chair (Until July 21, 2022)	For
Covivio S.A	20/04/2023	2022 Remuneration of Jean-Luc Biamonti, Chair (Since July 21, 2022)	For
Covivio S.A	20/04/2023	2022 Remuneration of Christophe Kullmann, CEO	For

Covivio S.A	20/04/2023	2022 Remuneration of Olivier Estève, Deputy CEO	For
Covivio S.A	20/04/2023	2023 Remuneration Policy (Chair)	For
Covivio S.A	20/04/2023	2023 Remuneration Policy (CEO)	For
Covivio S.A	20/04/2023	2023 Remuneration Policy (Deputy CEO)	For
Covivio S.A	20/04/2023	2023 Remuneration Policy (Board of Directors)	For
Covivio S.A	20/04/2023	Ratification of the Co-option of Delfin S.à.r.l. (Giovanni Giallombardo)	For
Covivio S.A	20/04/2023	Elect Jean-Luc Biamonti	For
Covivio S.A	20/04/2023	Elect Christian Delaire	For
Covivio S.A	20/04/2023	Elect Olivier Piani	For
Covivio S.A	20/04/2023	Elect Covéa Coopérations (Olivier Le Borgne)	For
Covivio S.A	20/04/2023	Elect Delfin S.à.r.l. (Giovanni Giallombardo)	For
Covivio S.A	20/04/2023	Authority to Repurchase and Reissue Shares	For
Covivio S.A	20/04/2023	Opinion on Climate Strategy	For
Covivio S.A	20/04/2023	Authority to Increase Capital Through Capitalisations	For
Covivio S.A	20/04/2023	Authority to Cancel Shares and Reduce Capital	For
Covivio S.A	20/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Covivio S.A	20/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	For
Covivio S.A	20/04/2023	Authority to Increase Capital in Case of Exchange Offers	For
Covivio S.A	20/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Covivio S.A	20/04/2023	Employee Stock Purchase Plan	For
Covivio S.A	20/04/2023	Amendments to Articles Regarding Share Ownership	For
Covivio S.A	20/04/2023	Disclosure Requirements	For
Covivio S.A	20/04/2023	Authorisation of Legal Formalities	For
Gecina Nom.	20/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Gecina Nom.	20/04/2023	Consolidated Accounts and Reports	For
Gecina Nom.	20/04/2023	Use/Transfer of Reserves	For
Gecina Nom.	20/04/2023	Allocation of Profits/Dividends	For
Gecina Nom.	20/04/2023	Scrip Dividend	For
Gecina Nom.	20/04/2023	Special Auditors Report on Regulated Agreements	For
Gecina Nom.	20/04/2023	2022 Remuneration Report	Against
Gecina Nom.	20/04/2023	2022 Remuneration of Jérôme Brunel, Chair	For
Gecina Nom.	20/04/2023	2022 Remuneration of Méka Brunel, CEO (Until April 21, 2022)	Against
Gecina Nom.	20/04/2023	2022 Remuneration of Benat Ortega, CEO (Since April 21, 2022)	Against
Gecina Nom.	20/04/2023	2023 Remuneration Policy (Board of Directors)	For
Gecina Nom.	20/04/2023	2023 Remuneration Policy (Chair)	For
Gecina Nom.	20/04/2023	2023 Remuneration Policy (CEO)	For
Gecina Nom.	20/04/2023	Elect Dominique Dudan	For
Gecina Nom.	20/04/2023	Elect Predica (Matthieu Lance)	For
Gecina Nom.	20/04/2023	Elect Beñat Ortega	For
Gecina Nom.	20/04/2023	Authority to Repurchase and Reissue Shares	For
Gecina Nom.	20/04/2023	Authorisation of Legal Formalities	For
Haleon plc	20/04/2023	Accounts and Reports	For
Haleon plc	20/04/2023	Remuneration Report	Against

Haleon plc	20/04/2023	Remuneration Policy	Against
Haleon plc	20/04/2023	Final Dividend	For
Haleon plc	20/04/2023	Elect Dave Lewis	For
Haleon plc	20/04/2023	Elect Brian McNamera	For
Haleon plc	20/04/2023	Elect Tobias Hestler	For
Haleon plc	20/04/2023	Elect Manvinder Singh Banga	For
Haleon plc	20/04/2023	Elect Marie-Anne Aymerich	For
Haleon plc	20/04/2023	Elect Tracy Clarke	For
Haleon plc	20/04/2023	Elect Vivienne Cox	For
Haleon plc	20/04/2023	Elect Asmita Dubey	For
Haleon plc	20/04/2023	Elect Deirdre Mahlan	For
Haleon plc	20/04/2023	Elect David Denton	For
Haleon plc	20/04/2023	Elect Bryan Supran	For
Haleon plc	20/04/2023	Appointment of Auditor	For
Haleon plc	20/04/2023	Authority to Set Auditor's Fees	For
Haleon plc	20/04/2023	Authorisation of Political Donations	For
Haleon plc	20/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
Haleon plc	20/04/2023	Authority to Issue Shares w/o Preemptive Rights	For
Haleon plc	20/04/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Haleon plc	20/04/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Haleon plc	20/04/2023	Performance Share Plan	Against
Haleon plc	20/04/2023	Share Value Plan	For
Haleon plc	20/04/2023	Deferred Annual Bonus Plan	For
Haleon plc	20/04/2023	Authority to Repurchase Shares	For
Haleon plc	20/04/2023	Authority to Repurchase Shares Off-Market (Pfizer)	For
Haleon plc	20/04/2023	Authority to Repurchase Shares Off-Market (GSK Shareholders)	For
Haleon plc	20/04/2023	Waiver of Mandatory Takeover Requirement	For
Heineken N.V	20/04/2023	Remuneration Report	Against
Heineken N.V	20/04/2023	Accounts and Reports	For
Heineken N.V	20/04/2023	Allocation of Dividends	For
Heineken N.V	20/04/2023	Ratification of Management Board Acts	Abstain
Heineken N.V	20/04/2023	Ratification of Supervisory Board Acts	Abstain
Heineken N.V	20/04/2023	Authority to Repurchase Shares	For
Heineken N.V	20/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
Heineken N.V	20/04/2023	Authority to Suppress Preemptive Rights	For
Heineken N.V	20/04/2023	Elect Michel R. de Carvalho to the Supervisory Board	For
Heineken N.V	20/04/2023	Elect Rosemary L. Ripley to the Supervisory Board	For
Heineken N.V	20/04/2023	Elect Beatriz Pardo to the Supervisory Board	For
Heineken N.V	20/04/2023	Elect Lodewijk Hijmans van den Bergh to the Supervisory Board	For
Heineken N.V	20/04/2023	Appointment of Auditor	For
Hermes International	20/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Hermes International	20/04/2023	Consolidated Accounts and Reports	For
Hermes International	20/04/2023	Ratification of Management Acts	For
Hermes International	20/04/2023	Allocation of Profits/Dividends	For
Hermes International	20/04/2023	Special Auditors Report on Regulated Agreements	For
Hermes International	20/04/2023	Authority to Repurchase and Reissue Shares	For

Hermes International	20/04/2023	2022 Remuneration Report	Against
Hermes International	20/04/2023	2022 Remuneration of Axel Dumas, Executive Chair	Against
Hermes International	20/04/2023	2022 Remuneration of Émile Hermès SAS, Managing General Partner	Against
Hermes International	20/04/2023	2022 Remuneration of Éric de Seynes, Supervisory Board Chair	For
Hermes International	20/04/2023	2023 Remuneration Policy (Executive Chair and General Managing Partner)	Against
Hermes International	20/04/2023	2023 Remuneration Policy (Supervisory Board)	For
Hermes International	20/04/2023	Elect Dorothée Altmayer	For
Hermes International	20/04/2023	Elect Monique Cohen	For
Hermes International	20/04/2023	Elect Renaud Momméja	For
Hermes International	20/04/2023	Elect Eric de Seynes	For
Hermes International	20/04/2023	Appointment of Auditor (PricewaterhouseCoopers)	For
Hermes International	20/04/2023	Appointment of Auditor (Grant Thornton)	For
Hermes International	20/04/2023	Authority to Cancel Shares and Reduce Capital	For
Hermes International	20/04/2023	Authority to Increase Capital Through Capitalisations	For
Hermes International	20/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Hermes International	20/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Hermes International	20/04/2023	Employee Stock Purchase Plan	For
Hermes International	20/04/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Hermes International	20/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Hermes International	20/04/2023	Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	Against
Hermes International	20/04/2023	Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	Against
Hermes International	20/04/2023	Authority to Issue Performance Shares	Against
Hermes International	20/04/2023	Authorisation of Legal Formalities	For
Humana Inc.	20/04/2023	Elect Raquel C. Bono	For
Humana Inc.	20/04/2023	Elect Bruce Broussard	For
Humana Inc.	20/04/2023	Elect Frank A. D'Amelio	Against
Humana Inc.	20/04/2023	Elect David T. Feinberg	For
Humana Inc.	20/04/2023	Elect Wayne A.I. Frederick	For
Humana Inc.	20/04/2023	Elect John W. Garratt	For
Humana Inc.	20/04/2023	Elect Kurt J. Hilzinger	For
Humana Inc.	20/04/2023	Elect Karen W. Katz	For
Humana Inc.	20/04/2023	Elect Marcy S. Klevorn	For
Humana Inc.	20/04/2023	Elect William J. McDonald	For
Humana Inc.	20/04/2023	Elect Jorge S. Mesquita	For
Humana Inc.	20/04/2023	Elect Brad D. Smith	For
Humana Inc.	20/04/2023	Ratification of Auditor	For
Humana Inc.	20/04/2023	Advisory Vote on Executive Compensation	For
Humana Inc.	20/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Komercni Banka, A.S.	20/04/2023	Accounts and Reports	For
Komercni Banka, A.S.	20/04/2023	Allocation of Profits/Dividends	For
Komercni Banka, A.S.	20/04/2023	Accounts and Reports (Consolidated)	For

Komercni Banka, A.S.	20/04/2023	Elect Marie Doucet	For
Komercni Banka, A.S.	20/04/2023	Elect Petra Wendelova	For
Komercni Banka, A.S.	20/04/2023	Elect Petra Wendelova to the Audit Committee	For
Komercni Banka, A.S.	20/04/2023	Remuneration Report	For
Komercni Banka, A.S.	20/04/2023	Appointment of Auditor	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Accounts and Reports	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Consolidated Accounts and Reports	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Allocation of Profits/Dividends	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Special Auditors Report on Regulated Agreements	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Elect Delphine Arnault	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Elect Antonio Belloni	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Elect Marie-Josée Kravis	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Elect Marie-Laure Sauty de Chalon	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Elect Natacha Valla	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Elect Laurent Mignon	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Elect Lord Powell of Bayswater as Censor	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Elect Diego Della Valle as Censor	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	2022 Remuneration Report	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	2022 Remuneration of Bernard Arnault, Chair and CEO	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	2022 Remuneration of Antonio Belloni, Deputy CEO	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	2023 Remuneration Policy (Board of Directors)	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	2023 Remuneration Policy (Chair and CEO)	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	2023 Remuneration Policy (Deputy CEO)	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Authority to Repurchase and Reissue Shares	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Authority to Cancel Shares and Reduce Capital	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Authority to Increase Capital Through Capitalisations	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Greenshoe	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Authority to Increase Capital in Case of Exchange Offers	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Authority to Grant Stock Options	Against
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Employee Stock Purchase Plan	For
Lvmh Moet Hennessy Vuitton SE	20/04/2023	Global Ceiling on Capital Increases and Debt Issuances	For
RELX Plc	20/04/2023	Accounts and Reports	For
RELX Plc	20/04/2023	Remuneration Policy	Against
RELX Plc	20/04/2023	Remuneration Report	Against
RELX Plc	20/04/2023	Final Dividend	For
RELX Plc	20/04/2023	Appointment of Auditor	For
RELX Plc	20/04/2023	Authority to Set Auditor's Fees	For
RELX Plc	20/04/2023	Elect Alistair Cox	Against
RELX Plc	20/04/2023	Elect Paul A. Walker	For

RELX Plc	20/04/2023	Elect June Felix	Against
RELX Plc	20/04/2023	Elect Erik Engstrom	For
RELX Plc	20/04/2023	Elect Charlotte Hogg	For
RELX Plc	20/04/2023	Elect Marike van Lier Lels	For
RELX Plc	20/04/2023	Elect Nicholas Luff	For
RELX Plc	20/04/2023	Elect Robert J. MacLeod	For
RELX Plc	20/04/2023	Elect Andrew J. Sukawaty	For
RELX Plc	20/04/2023	Elect Suzanne Wood	For
RELX Plc	20/04/2023	Long-Term Incentive Plan	Against
RELX Plc	20/04/2023	Employee Incentive Plan	For
RELX Plc	20/04/2023	Sharesave Plan	For
RELX Plc	20/04/2023	Employee Share Purchase Plan	For
RELX Plc	20/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
RELX Plc	20/04/2023	Authority to Issue Shares w/o Preemptive Rights	For
RELX Plc	20/04/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
RELX Plc	20/04/2023	Authority to Repurchase Shares	For
RELX Plc	20/04/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Rexel SA	20/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Rexel SA	20/04/2023	Consolidated Accounts and Reports	For
Rexel SA	20/04/2023	Allocation of Profits/Dividends	For
Rexel SA	20/04/2023	Special Auditors Report on Regulated Agreements	For
Rexel SA	20/04/2023	2023 Remuneration Policy (Chair)	For
Rexel SA	20/04/2023	2023 Remuneration Policy (Board of Directors)	For
Rexel SA	20/04/2023	2023 Remuneration Policy (CEO)	Against
Rexel SA	20/04/2023	2022 Remuneration Report	For
Rexel SA	20/04/2023	2022 Remuneration of Ian Meakins, Chair	For
Rexel SA	20/04/2023	2022 Remuneration of Guillaume Texier, CEO	For
Rexel SA	20/04/2023	Election of Marie-Christine Lombard	For
Rexel SA	20/04/2023	Election of Steven Borges	For
Rexel SA	20/04/2023	Election of Ian K. Meakins	For
Rexel SA	20/04/2023	Authority to Repurchase and Reissue Shares	For
Rexel SA	20/04/2023	Authority to Cancel Shares and Reduce Capital	For
Rexel SA	20/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Rexel SA	20/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Rexel SA	20/04/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Rexel SA	20/04/2023	Greenshoe	For
Rexel SA	20/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Rexel SA	20/04/2023	Employee Stock Purchase Plan	For
Rexel SA	20/04/2023	Stock Purchase Plan for Overseas Employees	For
Rexel SA	20/04/2023	Authority to Increase Capital Through Capitalisations	For
Rexel SA	20/04/2023	Amendments to Articles Regarding Chair Age Limits	For
Rexel SA	20/04/2023	Authorisation of Legal Formalities	For
Segro Plc	20/04/2023	Accounts and Reports	For
Segro Plc	20/04/2023	Final Dividend	For

Segro Plc	20/04/2023	Remuneration Report	For
Segro Plc	20/04/2023	Elect Andy Harrison	For
Segro Plc	20/04/2023	Elect Mary Barnard	For
Segro Plc	20/04/2023	Elect Sue Clayton	For
Segro Plc	20/04/2023	Elect Soumen Das	For
Segro Plc	20/04/2023	Elect Carol Fairweather	For
Segro Plc	20/04/2023	Elect Simon Fraser	For
Segro Plc	20/04/2023	Elect Andy Gulliford	For
Segro Plc	20/04/2023	Elect Martin Moore	For
Segro Plc	20/04/2023	Elect David Sleath	For
Segro Plc	20/04/2023	Elect Linda Yueh	For
Segro Plc	20/04/2023	Appointment of Auditor	For
Segro Plc	20/04/2023	Authority to Set Auditor's Fees	For
Segro Plc	20/04/2023	Authorisation of Political Donations	For
Segro Plc	20/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
Segro Plc	20/04/2023	Authority to Issue Shares w/o Preemptive Rights	For
Segro Plc	20/04/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Segro Plc	20/04/2023	Authority to Repurchase Shares	For
Segro Plc	20/04/2023	Authority to Set General Meeting Notice Period at 14 Days	For
SNGN Romgaz SA	20/04/2023	Addendum to Credit Facility Agreement Limit	For
SNGN Romgaz SA	20/04/2023	Issuance of Guarantee Instruments	For
SNGN Romgaz SA	20/04/2023	Authorization of Legal Formalities (Credit Facility Agreement)	For
SNGN Romgaz SA	20/04/2023	Authorization of Legal Formalities (Guarantee Instruments)	For
SNGN Romgaz SA	20/04/2023	Presentation of Report on Related Party Transactions (January 19, 2023 - March 7, 2023)	For
SNGN Romgaz SA	20/04/2023	Presentation of Report on Related Party Transactions	For
SNGN Romgaz SA	20/04/2023	Authorization of Legal Formalities	For
Toronto Dominion Bank	20/04/2023	Elect Claude Mongeau	For
Toronto Dominion Bank	20/04/2023	Elect Cherie L. Brant	For
Toronto Dominion Bank	20/04/2023	Elect Amy W. Brinkley	For
Toronto Dominion Bank	20/04/2023	Elect Brian C. Ferguson	For
Toronto Dominion Bank	20/04/2023	Elect Colleen A. Goggins	For
Toronto Dominion Bank	20/04/2023	Elect David E. Kepler	For
Toronto Dominion Bank	20/04/2023	Elect Brian M. Levitt	Withhold
Toronto Dominion Bank	20/04/2023	Elect Alan N. MacGibbon	For
Toronto Dominion Bank	20/04/2023	Elect Karen E. Maidment	Withhold
Toronto Dominion Bank	20/04/2023	Elect Bharat B. Masrani	For
Toronto Dominion Bank	20/04/2023	Elect S. Jane Rowe	For
Toronto Dominion Bank	20/04/2023	Elect Nancy G. Tower	For
Toronto Dominion Bank	20/04/2023	Elect Ajay K. Virmani	Withhold
Toronto Dominion Bank	20/04/2023	Elect Mary A. Winston	For
Toronto Dominion Bank	20/04/2023	Appointment of Auditor	For
Toronto Dominion Bank	20/04/2023	Advisory Vote on Executive Compensation	Against
Toronto Dominion Bank	20/04/2023	Shareholder Proposal Regarding Financialization of Housing	For
Toronto Dominion Bank	20/04/2023	Shareholder Proposal Regarding TCFD Reporting for Pollution Asset Privatization Transactions	For
Toronto Dominion Bank	20/04/2023	Shareholder Proposal Regarding Say on Climate	For

Toronto Dominion Bank	20/04/2023	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Abstain
Toronto Dominion Bank	20/04/2023	Shareholder Proposal Regarding Pay Ratio Disclosure	For
Toronto Dominion Bank	20/04/2023	Shareholder Proposal Regarding Transition Plan Disclosure for Financing Activities	For
Akzo Nobel N.V.	21/04/2023	Accounts and Reports	For
Akzo Nobel N.V.	21/04/2023	Allocation of Dividends	For
Akzo Nobel N.V.	21/04/2023	Remuneration Report	Against
Akzo Nobel N.V.	21/04/2023	Ratification of Management Acts	Abstain
Akzo Nobel N.V.	21/04/2023	Ratification of Supervisory Board Acts	Abstain
Akzo Nobel N.V.	21/04/2023	Elect Ben J. Noteboom to the Supervisory Board	Against
Akzo Nobel N.V.	21/04/2023	Elect Jolanda Poots-Bijl to the Supervisory Board	For
Akzo Nobel N.V.	21/04/2023	Elect Dick Sluimers to the Supervisory Board	For
Akzo Nobel N.V.	21/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
Akzo Nobel N.V.	21/04/2023	Authority to Suppress Preemptive Rights	For
Akzo Nobel N.V.	21/04/2023	Authority to Repurchase Shares	For
Akzo Nobel N.V.	21/04/2023	Cancellation of Shares	For
BlackRock Asset Management Irel	21/04/2023	Accounts and Reports	For
BlackRock Asset Management Irel	21/04/2023	Appointment of Auditor	For
BlackRock Asset Management Irel	21/04/2023	Authority to Set Auditor's Fees	For
BlackRock Asset Management Irel	21/04/2023	Elect Ros O'Shea	For
BlackRock Asset Management Irel	21/04/2023	Elect Padraig Kenny	For
BlackRock Asset Management Irel	21/04/2023	Elect Deirdre Somers	For
BlackRock Asset Management Irel	21/04/2023	Elect William McKechnie	For
BlackRock Asset Management Irel	21/04/2023	Elect Peter Vivian	For
Corteva Inc	21/04/2023	Elect Lamberto Andreotti	For
Corteva Inc	21/04/2023	Elect Klaus A. Engel	For
Corteva Inc	21/04/2023	Elect David C. Everitt	For
Corteva Inc	21/04/2023	Elect Janet Plaut Giesselman	For
Corteva Inc	21/04/2023	Elect Karen H. Grimes	For
Corteva Inc	21/04/2023	Elect Michael O. Johanns	For
Corteva Inc	21/04/2023	Elect Rebecca B. Liebert	For
Corteva Inc	21/04/2023	Elect Marcos Marinho Lutz	Against
Corteva Inc	21/04/2023	Elect Charles V. Magro	For
Corteva Inc	21/04/2023	Elect Nayaki R. Nayyar	For
Corteva Inc	21/04/2023	Elect Gregory R. Page	Against
Corteva Inc	21/04/2023	Elect Kerry J. Preete	For
Corteva Inc	21/04/2023	Elect Patrick J. Ward	For
Corteva Inc	21/04/2023	Advisory Vote on Executive Compensation	Against
Corteva Inc	21/04/2023	Ratification of Auditor	For
De Longhi	21/04/2023	Accounts and Reports	For
De Longhi	21/04/2023	Allocation of Profits/Dividends	For
De Longhi	21/04/2023	Remuneration Policy	Against
De Longhi	21/04/2023	Remuneration Report	Against
De Longhi	21/04/2023	Board Size	For
De Longhi	21/04/2023	Authority to Repurchase and Reissue Shares	For
De Longhi	21/04/2023	Amendments to Articles	For
Deutsche Bank Luxembourg S.A.	21/04/2023	Board and Auditor Reports	For
Deutsche Bank Luxembourg S.A.	21/04/2023	Accounts and Reports	For
Deutsche Bank Luxembourg S.A.	21/04/2023	Allocation of Profits/Dividends	For

Deutsche Bank Luxembourg S.A.	21/04/2023	Appointment of Auditor	For
Deutsche Bank Luxembourg S.A.	21/04/2023	Ratification of Board Acts	Abstain
Deutsche Bank Luxembourg S.A.	21/04/2023	Elect Philippe Ah-Sun	For
Deutsche Bank Luxembourg S.A.	21/04/2023	Elect Freddy Brausch	For
Deutsche Bank Luxembourg S.A.	21/04/2023	Elect Thilo Hubertus Wendenburg	For
Deutsche Bank Luxembourg S.A.	21/04/2023	Elect Julien Boulliat	For
Deutsche Bank Luxembourg S.A.	21/04/2023	Elect Stefan Kreuzkamp	For
Deutsche Bank Luxembourg S.A.	21/04/2023	Independent Directors' Fees	For
iShares II Plc - EUR HY Corp Bd ESC	21/04/2023	Accounts and Reports	For
iShares II Plc - EUR HY Corp Bd ESC	21/04/2023	Appointment of Auditor	For
iShares II Plc - EUR HY Corp Bd ESC	21/04/2023	Authority to Set Auditor's Fees	For
iShares II Plc - EUR HY Corp Bd ESC	21/04/2023	Elect Ros O'Shea	For
iShares II Plc - EUR HY Corp Bd ESC	21/04/2023	Elect Padraig Kenny	For
iShares II Plc - EUR HY Corp Bd ESC	21/04/2023	Elect Deirdre Somers	For
iShares II Plc - EUR HY Corp Bd ESC	21/04/2023	Elect William McKechnie	For
iShares II Plc - EUR HY Corp Bd ESC	21/04/2023	Elect Peter Vivian	For
iShares II Public Limited Company	21/04/2023	Accounts and Reports	For
iShares II Public Limited Company	21/04/2023	Appointment of Auditor	For
iShares II Public Limited Company	21/04/2023	Authority to Set Auditor's Fees	For
iShares II Public Limited Company	21/04/2023	Elect Ros O'Shea	For
iShares II Public Limited Company	21/04/2023	Elect Padraig Kenny	For
iShares II Public Limited Company	21/04/2023	Elect Deirdre Somers	For
iShares II Public Limited Company	21/04/2023	Elect William McKechnie	For
iShares II Public Limited Company	21/04/2023	Elect Peter Vivian	For
iShares V Plc	21/04/2023	Accounts and Reports	For
iShares V Plc	21/04/2023	Appointment of Auditor	For
iShares V Plc	21/04/2023	Authority to Set Auditor's Fees	For
iShares V Plc	21/04/2023	Elect Ros O'Shea	For
iShares V Plc	21/04/2023	Elect Padraig Kenny	For
iShares V Plc	21/04/2023	Elect Deirdre Somers	For
iShares V Plc	21/04/2023	Elect William McKechnie	For
iShares V Plc	21/04/2023	Elect Peter Vivian	For
L'Oreal	21/04/2023	Accounts and Reports	For
L'Oreal	21/04/2023	Consolidated Accounts and Reports	For
L'Oreal	21/04/2023	Allocation of Profits/Dividends	For
L'Oreal	21/04/2023	Elect Sophie Bellon	Against
L'Oreal	21/04/2023	Elect Fabienne Dulac	Against
L'Oreal	21/04/2023	2023 Directors' Fees	For
L'Oreal	21/04/2023	2022 Remuneration Report	For
L'Oreal	21/04/2023	2022 Remuneration of Jean-Paul Agon, Chair	For
L'Oreal	21/04/2023	2022 Remuneration of Nicolas Hieronimus, CEO	For
L'Oreal	21/04/2023	2023 Remuneration Policy (Board of Directors)	For
L'Oreal	21/04/2023	2023 Remuneration Policy (Chair)	For
L'Oreal	21/04/2023	2023 Remuneration Policy (CEO)	For
L'Oreal	21/04/2023	Authority to Repurchase and Reissue Shares	For
L'Oreal	21/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
L'Oreal	21/04/2023	Authority to Increase Capital Through Capitalisations	For
L'Oreal	21/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
L'Oreal	21/04/2023	Employee Stock Purchase Plan	For

L'Oreal	21/04/2023	Stock Purchase Plan for Overseas Employees	For
L'Oreal	21/04/2023	Internal Spin-off (Affaires Marché France, Domaines d'Excellence and Luxury of Retail)	For
L'Oreal	21/04/2023	Internal Spin-off (L'Oréal International Distribution)	For
L'Oreal	21/04/2023	Authorisation of Legal Formalities	For
National Bank Of Canada	21/04/2023	Elect Rebecca McKillican	For
National Bank Of Canada	21/04/2023	Elect Maryse Bertrand	For
National Bank Of Canada	21/04/2023	Elect Pierre Blouin	For
National Bank Of Canada	21/04/2023	Elect Pierre Boivin	For
National Bank Of Canada	21/04/2023	Elect Yvon Charest	For
National Bank Of Canada	21/04/2023	Elect Patricia Curadeau-Grou	For
National Bank Of Canada	21/04/2023	Elect Laurent Ferreira	For
National Bank Of Canada	21/04/2023	Elect Annick Guérard	Withhold
National Bank Of Canada	21/04/2023	Elect Karen Kinsley	For
National Bank Of Canada	21/04/2023	Elect Lynn Loewen	For
National Bank Of Canada	21/04/2023	Elect Robert Paré	For
National Bank Of Canada	21/04/2023	Elect Pierre Pomerleau	For
National Bank Of Canada	21/04/2023	Elect Lino A. Saputo	Withhold
National Bank Of Canada	21/04/2023	Elect Macky Tall	For
National Bank Of Canada	21/04/2023	Advisory Vote on Executive Compensation	Against
National Bank Of Canada	21/04/2023	Appointment of Auditor	For
National Bank Of Canada	21/04/2023	Shareholder Proposal Regarding Say on Climate	For
OPENJOBMETIS	21/04/2023	Amendment to Par Value	For
OPENJOBMETIS	21/04/2023	Cancellation of Shares	For
OPENJOBMETIS	21/04/2023	Amendments to Article 7 (Loyalty Shares)	For
OPENJOBMETIS	21/04/2023	Accounts and Reports	For
OPENJOBMETIS	21/04/2023	Allocation of Profits	For
OPENJOBMETIS	21/04/2023	Allocation of Dividends	For
OPENJOBMETIS	21/04/2023	Remuneration Policy	For
OPENJOBMETIS	21/04/2023	Severance Agreements	For
OPENJOBMETIS	21/04/2023	Remuneration Report	For
OPENJOBMETIS	21/04/2023	Appointment of Auditor and Authority to Set Fees (Ernst & Young; Preferred Option)	For
OPENJOBMETIS	21/04/2023	Authority to Repurchase and Reissue Shares	For
OPENJOBMETIS	21/04/2023	Directors' Fees	For
Recordati SpA	21/04/2023	List presented by Rossini S.a r.l.	Abstain
Recordati SpA	21/04/2023	List presented by Group of Institutional Investors representing 0.52% of Share Capital	For
Recordati SpA	21/04/2023	Accounts and Reports	For
Recordati SpA	21/04/2023	Allocation of Profits/Dividends	For
Recordati SpA	21/04/2023	Election of Chair of Board of Statutory Auditors	For
Recordati SpA	21/04/2023	Statutory Auditors' Fees	For
Recordati SpA	21/04/2023	Remuneration Policy	For
Recordati SpA	21/04/2023	Remuneration Report	For
Recordati SpA	21/04/2023	Cancellation of 2021-2023 Stock Option Plan; Approval of 2023-2025 Performance Share Plan	For
Recordati SpA	21/04/2023	Authority to Repurchase and Reissue Shares	For
SC Fondul Proprietatea SA	21/04/2023	Amendments to Articles	For
SC Fondul Proprietatea SA	21/04/2023	Cancellation of Shares	For
SC Fondul Proprietatea SA	21/04/2023	Authority to Reduce Capital	For

SC Fondul Proprietatea SA	21/04/2023	Approval of Ex-Date and Registration Date; Authorization of Legal Formalities	For
SC Fondul Proprietatea SA	21/04/2023	Accounts and Reports	For
SC Fondul Proprietatea SA	21/04/2023	Coverage of Negative Reserves Derived from Cancellation of Treasury Shares	For
SC Fondul Proprietatea SA	21/04/2023	Allocation of Reserves for Coverage of Negative Reserves	For
SC Fondul Proprietatea SA	21/04/2023	Allocation of Profits/Dividends	For
Sygnia Itrix (RF) Proprietary Ltd	21/04/2023	Board and Auditor Reports	For
Sygnia Itrix (RF) Proprietary Ltd	21/04/2023	Accounts and Reports	For
Sygnia Itrix (RF) Proprietary Ltd	21/04/2023	Allocation of Profits/Dividends	For
Sygnia Itrix (RF) Proprietary Ltd	21/04/2023	Appointment of Auditor	For
Sygnia Itrix (RF) Proprietary Ltd	21/04/2023	Ratification of Board Acts	Abstain
Sygnia Itrix (RF) Proprietary Ltd	21/04/2023	Elect Philippe Ah-Sun	For
Sygnia Itrix (RF) Proprietary Ltd	21/04/2023	Elect Freddy Brausch	For
Sygnia Itrix (RF) Proprietary Ltd	21/04/2023	Elect Thilo Hubertus Wendenburg	For
Sygnia Itrix (RF) Proprietary Ltd	21/04/2023	Elect Julien Boulliat	For
Sygnia Itrix (RF) Proprietary Ltd	21/04/2023	Elect Stefan Kreuzkamp	For
Sygnia Itrix (RF) Proprietary Ltd	21/04/2023	Independent Directors' Fees	For
Tinexta	21/04/2023	Accounts and Reports	For
Tinexta	21/04/2023	Allocation of Profits/Dividends	For
Tinexta	21/04/2023	Remuneration Policy	For
Tinexta	21/04/2023	Remuneration Report	Against
Tinexta	21/04/2023	Elect Umberto Bocchino as Alternate Statutory Auditor	For
Tinexta	21/04/2023	Authority to Repurchase and Reissue Shares	For
Tinexta	21/04/2023	2023-2025 Performance Shares Plan	For
Henkel AG & Co. KGAA	24/04/2023	Presentation of Accounts and Reports	For
Henkel AG & Co. KGAA	24/04/2023	Allocation of Dividends	For
Henkel AG & Co. KGAA	24/04/2023	Ratification of Personally Liable Partner Acts	For
Henkel AG & Co. KGAA	24/04/2023	Ratification of Supervisory Board Acts	For
Henkel AG & Co. KGAA	24/04/2023	Ratification of Shareholders' Committee Acts	For
Henkel AG & Co. KGAA	24/04/2023	Appointment of Auditor	For
Henkel AG & Co. KGAA	24/04/2023	Elect Laurent Martinez as Supervisory Board Member	For
Henkel AG & Co. KGAA	24/04/2023	Remuneration Report	Against
Henkel AG & Co. KGAA	24/04/2023	Management Board Remuneration Policy	Against
Henkel AG & Co. KGAA	24/04/2023	Amendments to Articles (Virtual Meetings)	For
Henkel AG & Co. KGAA	24/04/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Henkel AG & Co. KGAA	24/04/2023	Authority to Repurchase and Reissue Shares	For
Henkel AG & Co. KGAA	24/04/2023	Authority to Repurchase Shares Using Equity Derivatives	For
Henkel AG & Co. KGAA	24/04/2023	Approval of a Intra-Company Control Agreement	For
ING Groep N.V.	24/04/2023	Remuneration Report	Against
ING Groep N.V.	24/04/2023	Accounts and Reports	For
ING Groep N.V.	24/04/2023	Allocation of Dividends	For
ING Groep N.V.	24/04/2023	Ratification of Management Board Acts	Abstain
ING Groep N.V.	24/04/2023	Ratification of Supervisory Board Acts	Abstain
ING Groep N.V.	24/04/2023	Appointment of Auditor	For
ING Groep N.V.	24/04/2023	Elect Tanate Phutrakul to the Management Board	For
ING Groep N.V.	24/04/2023	Election Alexandra Reich to the Supervisory Board	For

ING Groep N.V.	24/04/2023	Elect Karl Guha to the Supervisory Board	For
ING Groep N.V.	24/04/2023	Elect Herna Verhagen to the Supervisory Board	For
ING Groep N.V.	24/04/2023	Elect Mike Rees to the Supervisory Board	For
ING Groep N.V.	24/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
ING Groep N.V.	24/04/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
ING Groep N.V.	24/04/2023	Authority to Repurchase Shares	For
ING Groep N.V.	24/04/2023	Cancellation of Shares/Authorities to Issue Shares	For
Vivendi SE	24/04/2023	Accounts and Reports	For
Vivendi SE	24/04/2023	Consolidated Accounts and Reports	For
Vivendi SE	24/04/2023	Special Auditors Report on Regulated Agreements	For
Vivendi SE	24/04/2023	Allocation of Dividends	For
Vivendi SE	24/04/2023	2022 Remuneration Report	Against
Vivendi SE	24/04/2023	2022 Remuneration of Yannick Bolloré, Supervisory Board Chair	Against
Vivendi SE	24/04/2023	2022 Remuneration of Arnaud de Puyfontaine, Management Board Chair	Against
Vivendi SE	24/04/2023	2022 Remuneration of Gilles Alix, Management Board Member (until June 23, 2022)	Against
Vivendi SE	24/04/2023	2022 Remuneration of Cédric de Bailliencourt, Management Board Member (until June 23, 2022)	Against
Vivendi SE	24/04/2023	2022 Remuneration of Frédéric Crépin, Management Board Member	Against
Vivendi SE	24/04/2023	2022 Remuneration of Simon Gillham, Management Board Member (until June 23, 2022)	Against
Vivendi SE	24/04/2023	2022 Remuneration of Hervé Philippe, Management Board Member (until June 23, 2022)	Against
Vivendi SE	24/04/2023	2022 Remuneration of Stéphane Roussel, Management Board Member (until June 23, 2022)	Against
Vivendi SE	24/04/2023	2022 Remuneration of François Laroze, Management Board Member (from June 24, 2022)	Against
Vivendi SE	24/04/2023	2022 Remuneration of Claire Léost, Management Board Member (from June 24, 2022)	Against
Vivendi SE	24/04/2023	2022 Remuneration of Céline Merle-Béral, Management Board Member (from June 24, 2022)	Against
Vivendi SE	24/04/2023	2022 Remuneration of Maxime Saada, Management Board Member (from June 24, 2022)	Against
Vivendi SE	24/04/2023	2023 Remuneration Policy (Supervisory Board)	Against
Vivendi SE	24/04/2023	2023 Remuneration Policy (Management Board Chair)	Against
Vivendi SE	24/04/2023	2023 Remuneration Policy (Management Board Members)	Against
Vivendi SE	24/04/2023	Elect Cyrille Bolloré	Against
Vivendi SE	24/04/2023	Elect Sébastien Bolloré	Against
Vivendi SE	24/04/2023	Appointment of Auditor (Deloitte)	For
Vivendi SE	24/04/2023	Authority to Repurchase and Reissue Shares	For
Vivendi SE	24/04/2023	Authority to Cancel Shares and Reduce Capital	For
Vivendi SE	24/04/2023	Authorise Public Share Buyback Offer	Against
Vivendi SE	24/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Vivendi SE	24/04/2023	Authority to Increase Capital Through Capitalisations	For
Vivendi SE	24/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Vivendi SE	24/04/2023	Employee Stock Purchase Plan	For

Vivendi SE	24/04/2023	Stock Purchase Plan for Overseas Employees	For
Vivendi SE	24/04/2023	Authorisation of Legal Formalities	For
Bank Of America Corp.	25/04/2023	Elect Sharon L. Allen	Against
Bank Of America Corp.	25/04/2023	Elect José E. Almeida	Against
Bank Of America Corp.	25/04/2023	Elect Frank P. Bramble, Sr.	Against
Bank Of America Corp.	25/04/2023	Elect Pierre J. P. de Weck	For
Bank Of America Corp.	25/04/2023	Elect Arnold W. Donald	For
Bank Of America Corp.	25/04/2023	Elect Linda P. Hudson	For
Bank Of America Corp.	25/04/2023	Elect Monica C. Lozano	Against
Bank Of America Corp.	25/04/2023	Elect Brian T. Moynihan	For
Bank Of America Corp.	25/04/2023	Elect Lionel L. Nowell, III	For
Bank Of America Corp.	25/04/2023	Elect Denise L. Ramos	For
Bank Of America Corp.	25/04/2023	Elect Clayton S. Rose	For
Bank Of America Corp.	25/04/2023	Elect Michael D. White	For
Bank Of America Corp.	25/04/2023	Elect Thomas D. Woods	For
Bank Of America Corp.	25/04/2023	Elect Maria T. Zuber	For
Bank Of America Corp.	25/04/2023	Advisory Vote on Executive Compensation	Against
Bank Of America Corp.	25/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Bank Of America Corp.	25/04/2023	Ratification of Auditor	For
Bank Of America Corp.	25/04/2023	Amendment to the Bank of America Corporation Equity Plan	For
Bank Of America Corp.	25/04/2023	Shareholder Proposal Regarding Independent Chair	Abstain
Bank Of America Corp.	25/04/2023	Shareholder Proposal Regarding Severance Approval Policy	Abstain
Bank Of America Corp.	25/04/2023	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	For
Bank Of America Corp.	25/04/2023	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	For
Bank Of America Corp.	25/04/2023	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	For
Bank Of America Corp.	25/04/2023	Shareholder Proposal Regarding a Racial Equity Audit	For
Canadian National Railway Co.	25/04/2023	Elect Shauneen Bruder	For
Canadian National Railway Co.	25/04/2023	Elect Jo-ann dePass Olsovsky	For
Canadian National Railway Co.	25/04/2023	Elect David Freeman	For
Canadian National Railway Co.	25/04/2023	Elect Denise Gray	For
Canadian National Railway Co.	25/04/2023	Elect Justin M. Howell	For
Canadian National Railway Co.	25/04/2023	Elect Susan C. Jones	For
Canadian National Railway Co.	25/04/2023	Elect Robert Knight	For
Canadian National Railway Co.	25/04/2023	Elect Michel Letellier	Against
Canadian National Railway Co.	25/04/2023	Elect Margaret A. McKenzie	For
Canadian National Railway Co.	25/04/2023	Elect Al Monaco	For
Canadian National Railway Co.	25/04/2023	Elect Tracy Robinson	For
Canadian National Railway Co.	25/04/2023	Appointment of Auditor	For
Canadian National Railway Co.	25/04/2023	Advisory Vote on Executive Compensation	Against
Canadian National Railway Co.	25/04/2023	Advisory Vote on Climate Action Plan	For
Citigroup Inc	25/04/2023	Elect Ellen M. Costello	For
Citigroup Inc	25/04/2023	Elect Grace E. Dailey	For
Citigroup Inc	25/04/2023	Elect Barbara J. Desoer	For

Citigroup Inc	25/04/2023	Elect John C. Dugan	For
Citigroup Inc	25/04/2023	Elect Jane N. Fraser	For
Citigroup Inc	25/04/2023	Elect Duncan P. Hennes	For
Citigroup Inc	25/04/2023	Elect Peter B. Henry	For
Citigroup Inc	25/04/2023	Elect S. Leslie Ireland	For
Citigroup Inc	25/04/2023	Elect Renée J. James	For
Citigroup Inc	25/04/2023	Elect Gary M. Reiner	For
Citigroup Inc	25/04/2023	Elect Diana L. Taylor	Against
Citigroup Inc	25/04/2023	Elect James S. Turley	For
Citigroup Inc	25/04/2023	Elect Casper W. von Koskull	For
Citigroup Inc	25/04/2023	Ratification of Auditor	For
Citigroup Inc	25/04/2023	Advisory Vote on Executive Compensation	Against
Citigroup Inc	25/04/2023	Amendment to the 2019 Stock Incentive Plan	For
Citigroup Inc	25/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Citigroup Inc	25/04/2023	Shareholder Proposal Regarding Severance Approval Policy	Abstain
Citigroup Inc	25/04/2023	Shareholder Proposal Regarding Independent Chair	Abstain
Citigroup Inc	25/04/2023	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	For
Citigroup Inc	25/04/2023	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	For
Coca-Cola Co	25/04/2023	Elect Herbert A. Allen, III	For
Coca-Cola Co	25/04/2023	Elect Marc Bolland	For
Coca-Cola Co	25/04/2023	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Against
Coca-Cola Co	25/04/2023	Elect Christopher C. Davis	For
Coca-Cola Co	25/04/2023	Elect Barry Diller	Against
Coca-Cola Co	25/04/2023	Elect Carolyn N. Everson	For
Coca-Cola Co	25/04/2023	Elect Helene D. Gayle	For
Coca-Cola Co	25/04/2023	Elect Alexis M. Herman	For
Coca-Cola Co	25/04/2023	Elect Maria Elena Lagomasino	Against
Coca-Cola Co	25/04/2023	Elect Amity Millhiser	For
Coca-Cola Co	25/04/2023	Elect James Quincey	For
Coca-Cola Co	25/04/2023	Elect Caroline J. Tsay	For
Coca-Cola Co	25/04/2023	Elect David B. Weinberg	For
Coca-Cola Co	25/04/2023	Advisory Vote on Executive Compensation	For
Coca-Cola Co	25/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Coca-Cola Co	25/04/2023	Ratification of Auditor	For
Coca-Cola Co	25/04/2023	Shareholder Proposal Regarding Racial Equity Audit	For
Coca-Cola Co	25/04/2023	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	For
Coca-Cola Co	25/04/2023	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
Coca-Cola Co	25/04/2023	Shareholder Proposal Regarding Independent Chair	For
Coca-Cola Co	25/04/2023	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Abstain
International Business Machines C	25/04/2023	Elect Thomas Buberl	Against
International Business Machines C	25/04/2023	Elect David N. Farr	For

International Business Machines C	25/04/2023	Elect Alex Gorsky	For
International Business Machines C	25/04/2023	Elect Michelle Howard	For
International Business Machines C	25/04/2023	Elect Arvind Krishna	For
International Business Machines C	25/04/2023	Elect Andrew N. Liveris	Against
International Business Machines C	25/04/2023	Elect F. William McNabb, III	For
International Business Machines C	25/04/2023	Elect Martha E. Pollack	For
International Business Machines C	25/04/2023	Elect Joseph R. Swedish	For
International Business Machines C	25/04/2023	Elect Peter R. Voser	For
International Business Machines C	25/04/2023	Elect Frederick H. Waddell	For
International Business Machines C	25/04/2023	Elect Alfred W. Zollar	For
International Business Machines C	25/04/2023	Ratification of Auditor	For
International Business Machines C	25/04/2023	Advisory Vote on Executive Compensation	Against
International Business Machines C	25/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
International Business Machines C	25/04/2023	Shareholder Proposal Regarding Independent Chair	For
International Business Machines C	25/04/2023	Shareholder Proposal Regarding Lobbying Report	For
International Business Machines C	25/04/2023	Shareholder Proposal Regarding Report on Corporate Operations with China	For
International Business Machines C	25/04/2023	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	For
M6 - Metropole Television	25/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
M6 - Metropole Television	25/04/2023	Consolidated Accounts and Reports	For
M6 - Metropole Television	25/04/2023	Allocation of Profits/Dividends	For
M6 - Metropole Television	25/04/2023	Special Auditors Report on Regulated Agreements	For
M6 - Metropole Television	25/04/2023	Ratification of the Co-option of CMA CGM (Rodolphe Saade)	Against
M6 - Metropole Television	25/04/2023	Ratification of the Co-option of Ingrid Heisserer	For
M6 - Metropole Television	25/04/2023	Elect Ingrid Heisserer	For
M6 - Metropole Television	25/04/2023	Elect Siska Ghesquiere	For
M6 - Metropole Television	25/04/2023	2022 Remuneration Report	Against
M6 - Metropole Television	25/04/2023	2022 Remuneration of Nicolas de Tavernost, Management Board Chair	Against
M6 - Metropole Television	25/04/2023	2023 Remuneration Policy (Management Board Chair)	For
M6 - Metropole Television	25/04/2023	2022 Remuneration of Thomas Valentin, Management Board Member	Against
M6 - Metropole Television	25/04/2023	2022 Remuneration of Régis Ravanans, Management Board Member	Against
M6 - Metropole Television	25/04/2023	2022 Remuneration of Jérôme Lefébure, Management Board Member	Against
M6 - Metropole Television	25/04/2023	2022 Remuneration of David Larramendy, Management Board Member	Against
M6 - Metropole Television	25/04/2023	2023 Remuneration Policy (Management Board Members)	For
M6 - Metropole Television	25/04/2023	2022 Remuneration of Elmar Heggen, Supervisory Board Chair	For
M6 - Metropole Television	25/04/2023	2023 Remuneration Policy (Supervisory Board Members)	For
M6 - Metropole Television	25/04/2023	Authority to Repurchase and Reissue Shares	For
M6 - Metropole Television	25/04/2023	Authority to Cancel Shares and Reduce Capital	For
M6 - Metropole Television	25/04/2023	Authorisation of Legal Formalities	For

Moneta Money Bank	25/04/2023	Election of Presiding Chair and Other Meeting Officials	For
Moneta Money Bank	25/04/2023	Elect Katerina Jiraskova to the Supervisory Board	For
Moneta Money Bank	25/04/2023	Financial Statements (Consolidated)	For
Moneta Money Bank	25/04/2023	Financial Statements	For
Moneta Money Bank	25/04/2023	Allocation of Profits/Dividends	For
Moneta Money Bank	25/04/2023	Appointment of Auditor	For
Moneta Money Bank	25/04/2023	Remuneration Report	For
NatWest Group Plc	25/04/2023	Accounts and Reports	For
NatWest Group Plc	25/04/2023	Remuneration Report	For
NatWest Group Plc	25/04/2023	Final Dividend	For
NatWest Group Plc	25/04/2023	Elect Howard J. Davies	For
NatWest Group Plc	25/04/2023	Elect Alison Rose-Slade	For
NatWest Group Plc	25/04/2023	Elect Katie Murray	For
NatWest Group Plc	25/04/2023	Elect Frank E. Dangeard	For
NatWest Group Plc	25/04/2023	Elect Roisin Donnelly	For
NatWest Group Plc	25/04/2023	Elect Patrick Flynn	For
NatWest Group Plc	25/04/2023	Elect Morten Friis	For
NatWest Group Plc	25/04/2023	Elect Yasmin Jetha	For
NatWest Group Plc	25/04/2023	Elect Stuart Lewis	For
NatWest Group Plc	25/04/2023	Elect Mark Seligman	For
NatWest Group Plc	25/04/2023	Elect Lena Wilson	For
NatWest Group Plc	25/04/2023	Appointment of Auditor	For
NatWest Group Plc	25/04/2023	Authority to Set Auditor's Fees	For
NatWest Group Plc	25/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
NatWest Group Plc	25/04/2023	Authority to Issue Shares w/o Preemptive Rights	For
NatWest Group Plc	25/04/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
NatWest Group Plc	25/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
NatWest Group Plc	25/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
NatWest Group Plc	25/04/2023	Authority to Set General Meeting Notice Period at 14 Days	For
NatWest Group Plc	25/04/2023	Authorisation of Political Donations	For
NatWest Group Plc	25/04/2023	Authority to Repurchase Shares	For
NatWest Group Plc	25/04/2023	Authority to Repurchase Shares from HM Treasury	For
NatWest Group Plc	25/04/2023	Authority to Repurchase Preference Shares Off-Market	For
Paccar Inc.	25/04/2023	Elect Mark C. Pigott	For
Paccar Inc.	25/04/2023	Elect Dame Alison J. Carnwath	For
Paccar Inc.	25/04/2023	Elect Franklin Lee Feder	For
Paccar Inc.	25/04/2023	Elect R. Preston Feight	For
Paccar Inc.	25/04/2023	Elect Kirk S. Hachigian	For
Paccar Inc.	25/04/2023	Elect Barbara B. Hulit	For
Paccar Inc.	25/04/2023	Elect Roderick C. McGeary	Against
Paccar Inc.	25/04/2023	Elect Cynthia A. Niekamp	For
Paccar Inc.	25/04/2023	Elect John M. Pigott	For
Paccar Inc.	25/04/2023	Elect Ganesh Ramaswamy	For
Paccar Inc.	25/04/2023	Elect Mark A. Schulz	Against
Paccar Inc.	25/04/2023	Elect Gregory M. Spierkel	Against
Paccar Inc.	25/04/2023	Advisory Vote on Executive Compensation	Against

Paccar Inc.	25/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Paccar Inc.	25/04/2023	Ratification of Auditor	For
Paccar Inc.	25/04/2023	Shareholder Proposal Regarding Severance Approval Policy	For
Paccar Inc.	25/04/2023	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
Truist Financial Corporation	25/04/2023	Elect Jennifer S. Banner	For
Truist Financial Corporation	25/04/2023	Elect K. David Boyer, Jr.	For
Truist Financial Corporation	25/04/2023	Elect Agnes Bundy Scanlan	For
Truist Financial Corporation	25/04/2023	Elect Anna R. Cablik	For
Truist Financial Corporation	25/04/2023	Elect Dallas S. Clement	For
Truist Financial Corporation	25/04/2023	Elect Paul D. Donahue	Against
Truist Financial Corporation	25/04/2023	Elect Patrick C. Graney III	For
Truist Financial Corporation	25/04/2023	Elect Linnie M. Haynesworth	For
Truist Financial Corporation	25/04/2023	Elect Kelly S. King	For
Truist Financial Corporation	25/04/2023	Elect Easter A. Maynard	For
Truist Financial Corporation	25/04/2023	Elect Donna S. Morea	For
Truist Financial Corporation	25/04/2023	Elect Charles A. Patton	For
Truist Financial Corporation	25/04/2023	Elect Nido R. Qubein	For
Truist Financial Corporation	25/04/2023	Elect David M. Ratcliffe	For
Truist Financial Corporation	25/04/2023	Elect William H. Rogers, Jr.	For
Truist Financial Corporation	25/04/2023	Elect Frank P. Scruggs, Jr.	For
Truist Financial Corporation	25/04/2023	Elect Christine Sears	For
Truist Financial Corporation	25/04/2023	Elect Thomas E. Skains	Against
Truist Financial Corporation	25/04/2023	Elect Bruce L. Tanner	For
Truist Financial Corporation	25/04/2023	Elect Thomas N. Thompson	For
Truist Financial Corporation	25/04/2023	Elect Steven C. Voorhees	For
Truist Financial Corporation	25/04/2023	Ratification of Auditor	For
Truist Financial Corporation	25/04/2023	Advisory Vote on Executive Compensation	Against
Truist Financial Corporation	25/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Truist Financial Corporation	25/04/2023	Shareholder Proposal Regarding Independent Chair	For
VERALLIA.	25/04/2023	Accounts and Reports	For
VERALLIA.	25/04/2023	Consolidated Accounts and Reports	For
VERALLIA.	25/04/2023	Allocation of Profits/Dividends	For
VERALLIA.	25/04/2023	Special Auditors Report on Regulated Agreements	For
VERALLIA.	25/04/2023	Elect Michel Giannuzzi	For
VERALLIA.	25/04/2023	Elect Virginie Hélias	For
VERALLIA.	25/04/2023	Elect BW Gestão de Investimentos Ltda (João Moreira Salles)	For
VERALLIA.	25/04/2023	Elect Cécile Tandeau de Marsac	Against
VERALLIA.	25/04/2023	Elect Brasil Warrant Administração de Bens e Empresas S.A. (Marcia Freitas)	For
VERALLIA.	25/04/2023	Elect Bpifrance Investissement (Sébastien Moynet)	For
VERALLIA.	25/04/2023	Elect Marie-José Donsion	For
VERALLIA.	25/04/2023	Elect Pierre Vareille	For
VERALLIA.	25/04/2023	2023 Remuneration Policy (Chair)	For
VERALLIA.	25/04/2023	2023 Remuneration Policy (CEO)	For
VERALLIA.	25/04/2023	2023 Remuneration Policy (Board of Directors)	For
VERALLIA.	25/04/2023	2022 Remuneration of Michel Giannuzzi, Former Chair and CEO (Until May 11, 2022)	Against

VERALLIA.	25/04/2023	2022 Remuneration of Michel Giannuzzi, Chair (Since May 11, 2022)	For
VERALLIA.	25/04/2023	2022 Remuneration of Patrice Lucas, Former Deputy CEO (From February 1, 2022 to May 11, 2022)	Against
VERALLIA.	25/04/2023	2022 Remuneration of Patrice Lucas, CEO (Since May 11, 2022)	Against
VERALLIA.	25/04/2023	2022 Remuneration Report	Against
VERALLIA.	25/04/2023	Authority to Repurchase and Reissue Shares	For
VERALLIA.	25/04/2023	Authority to Cancel Shares and Reduce Capital	For
VERALLIA.	25/04/2023	Authority to Increase Capital Through Capitalisations	For
VERALLIA.	25/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
VERALLIA.	25/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority subscription	For
VERALLIA.	25/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/o Priority subscription	For
VERALLIA.	25/04/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
VERALLIA.	25/04/2023	Authority to Set Offering Price of Shares	For
VERALLIA.	25/04/2023	Greenshoe	For
VERALLIA.	25/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
VERALLIA.	25/04/2023	Employee Stock Purchase Plan	For
VERALLIA.	25/04/2023	Stock Purchase Plan for Overseas Employees	For
VERALLIA.	25/04/2023	Authority to Issue Performance Shares	For
VERALLIA.	25/04/2023	Authorisation of Legal Formalities	For
Verbund AG	25/04/2023	Allocation of Dividends	For
Verbund AG	25/04/2023	Ratification of Management Board Acts	For
Verbund AG	25/04/2023	Ratification of Supervisory Board Acts	For
Verbund AG	25/04/2023	Appointment of Auditor	For
Verbund AG	25/04/2023	Management Board Remuneration Policy	For
Verbund AG	25/04/2023	Supervisory Board Remuneration Policy	For
Verbund AG	25/04/2023	Remuneration Report	For
Verbund AG	25/04/2023	Elect Jürgen Roth	For
Verbund AG	25/04/2023	Elect Christa Schlager	For
Verbund AG	25/04/2023	Elect Stefan Szyzkowitz	For
Verbund AG	25/04/2023	Elect Peter Weinelt	For
West Pharmaceutical Services, Inc	25/04/2023	Elect Mark A. Buthman	For
West Pharmaceutical Services, Inc	25/04/2023	Elect William F. Feehery	Against
West Pharmaceutical Services, Inc	25/04/2023	Elect Robert F. Friel	For
West Pharmaceutical Services, Inc	25/04/2023	Elect Eric M. Green	For
West Pharmaceutical Services, Inc	25/04/2023	Elect Thomas W. Hofmann	Against
West Pharmaceutical Services, Inc	25/04/2023	Elect Molly E. Joseph	For
West Pharmaceutical Services, Inc	25/04/2023	Elect Deborah L. V. Keller	For
West Pharmaceutical Services, Inc	25/04/2023	Elect Myla P. Lai-Goldman	For
West Pharmaceutical Services, Inc	25/04/2023	Elect Stephen H. Lockhart	For
West Pharmaceutical Services, Inc	25/04/2023	Elect Douglas A. Michels	Against
West Pharmaceutical Services, Inc	25/04/2023	Elect Paolo Pucci	For

West Pharmaceutical Services, Inc	25/04/2023	Advisory Vote on Executive Compensation	For
West Pharmaceutical Services, Inc	25/04/2023	Ratification of Auditor	For
West Pharmaceutical Services, Inc	25/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
West Pharmaceutical Services, Inc	25/04/2023	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	For
Ameriprise Financial Inc	26/04/2023	Elect James M. Cracchiolo	For
Ameriprise Financial Inc	26/04/2023	Elect Robert F. Sharpe, Jr.	Against
Ameriprise Financial Inc	26/04/2023	Elect Dianne Neal Blixt	For
Ameriprise Financial Inc	26/04/2023	Elect Amy DiGesio	Against
Ameriprise Financial Inc	26/04/2023	Elect Christopher J. Williams	For
Ameriprise Financial Inc	26/04/2023	Elect Armando Pimentel, Jr.	For
Ameriprise Financial Inc	26/04/2023	Elect Brian T. Shea	For
Ameriprise Financial Inc	26/04/2023	Elect W. Edward Walter III	For
Ameriprise Financial Inc	26/04/2023	Advisory Vote on Executive Compensation	For
Ameriprise Financial Inc	26/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Ameriprise Financial Inc	26/04/2023	Amendment to the 2005 Incentive Compensation Plan	For
Ameriprise Financial Inc	26/04/2023	Ratification of Auditor	For
Anglo American plc	26/04/2023	Accounts and Reports	For
Anglo American plc	26/04/2023	Final Dividend	For
Anglo American plc	26/04/2023	Elect Magali Anderson	For
Anglo American plc	26/04/2023	Elect Stuart Chambers	For
Anglo American plc	26/04/2023	Elect Duncan G. Wanblad	For
Anglo American plc	26/04/2023	Elect Stephen T. Pearce	For
Anglo American plc	26/04/2023	Elect Ian R. Ashby	For
Anglo American plc	26/04/2023	Elect Marcelo H. Bastos	For
Anglo American plc	26/04/2023	Elect Hilary Maxson	For
Anglo American plc	26/04/2023	Elect Hixonia Nyasulu	For
Anglo American plc	26/04/2023	Elect Nonkululeko M.C. Nyembezi	For
Anglo American plc	26/04/2023	Elect Ian Tyler	For
Anglo American plc	26/04/2023	Appointment of Auditor	For
Anglo American plc	26/04/2023	Authority to Set Auditor's Fees	For
Anglo American plc	26/04/2023	Remuneration Policy	For
Anglo American plc	26/04/2023	Remuneration Report	For
Anglo American plc	26/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
Anglo American plc	26/04/2023	Authority to Issue Shares w/o Preemptive Rights	For
Anglo American plc	26/04/2023	Authority to Repurchase Shares	For
Anglo American plc	26/04/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Aptiv PLC	26/04/2023	Elect Kevin P. Clark	For
Aptiv PLC	26/04/2023	Elect Richard L. Clemmer	For
Aptiv PLC	26/04/2023	Elect Nancy E. Cooper	For
Aptiv PLC	26/04/2023	Elect Joseph L. Hooley	For
Aptiv PLC	26/04/2023	Elect Merit E. Janow	For
Aptiv PLC	26/04/2023	Elect Sean O. Mahoney	For
Aptiv PLC	26/04/2023	Elect Paul M. Meister	For
Aptiv PLC	26/04/2023	Elect Robert K. Ortberg	For
Aptiv PLC	26/04/2023	Elect Colin J. Parris	For
Aptiv PLC	26/04/2023	Elect Ana G. Pinczuk	For
Aptiv PLC	26/04/2023	Appointment of Auditor and Authority to Set Fees	For

Aptiv PLC	26/04/2023	Advisory Vote on Executive Compensation	Against
ASML Holding NV	26/04/2023	Remuneration Report	For
ASML Holding NV	26/04/2023	Accounts and Reports	For
ASML Holding NV	26/04/2023	Allocation of Dividends	For
ASML Holding NV	26/04/2023	Ratification of Management Board Acts	Abstain
ASML Holding NV	26/04/2023	Ratification of Supervisory Board Acts	Abstain
ASML Holding NV	26/04/2023	Long-Term Incentive Plan; Authority to Issue Shares	For
ASML Holding NV	26/04/2023	Supervisory Board Remuneration Policy	For
ASML Holding NV	26/04/2023	Supervisory Board Fees	For
ASML Holding NV	26/04/2023	Elect Nils Andersen to the Supervisory Board	Against
ASML Holding NV	26/04/2023	Elect Jack P. de Kreij to the Supervisory Board	For
ASML Holding NV	26/04/2023	Appointment of Auditor	For
ASML Holding NV	26/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
ASML Holding NV	26/04/2023	Authority to Suppress Preemptive Rights	For
ASML Holding NV	26/04/2023	Authority to Repurchase Shares	For
ASML Holding NV	26/04/2023	Cancellation of Shares	For
Banca Transilvania	26/04/2023	Accounts and Reports	For
Banca Transilvania	26/04/2023	Ratification of Board Acts	Abstain
Banca Transilvania	26/04/2023	2023 Revenue and Expenditure Budget and Investment Plan	For
Banca Transilvania	26/04/2023	Directors' Fees	For
Banca Transilvania	26/04/2023	Appointment of Auditor	For
Banca Transilvania	26/04/2023	Approval of Ex-Date and Registration Date	For
Banca Transilvania	26/04/2023	Authorization of Legal Formalities	For
Banca Transilvania	26/04/2023	Bonus Share Issuance	For
Banca Transilvania	26/04/2023	Authority to Repurchase and Reissue Shares	For
Banca Transilvania	26/04/2023	Merger by Absorption with BT Building S.R.L.	For
Banca Transilvania	26/04/2023	Approval of Payment Date	For
Be Semiconductor Industries NV	26/04/2023	Accounts and Reports	For
Be Semiconductor Industries NV	26/04/2023	Allocation of Dividends	For
Be Semiconductor Industries NV	26/04/2023	Ratification of Management Board Acts	Abstain
Be Semiconductor Industries NV	26/04/2023	Ratification of Supervisory Board Acts	Abstain
Be Semiconductor Industries NV	26/04/2023	Remuneration Report	Against
Be Semiconductor Industries NV	26/04/2023	Remuneration Policy	Against
Be Semiconductor Industries NV	26/04/2023	Elect Richard Norbruis to the Supervisory Board	For
Be Semiconductor Industries NV	26/04/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Be Semiconductor Industries NV	26/04/2023	Authority to Repurchase Shares	For
Be Semiconductor Industries NV	26/04/2023	Cancellation of Shares	For
Be Semiconductor Industries NV	26/04/2023	Amendments to Articles	For
BNP Paribas Asset Management L	26/04/2023	Accounts and Reports	Abstain
BNP Paribas Asset Management L	26/04/2023	Ratification of Board Acts	Abstain
BNP Paribas Asset Management L	26/04/2023	Election of Directors (Slate)	Abstain
Chargeurs	26/04/2023	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
Chargeurs	26/04/2023	Consolidated Accounts and Reports	For
Chargeurs	26/04/2023	Allocation of Profits/Dividends	For
Chargeurs	26/04/2023	Scrip Dividend 2022	For
Chargeurs	26/04/2023	Scrip Dividend 2023	For
Chargeurs	26/04/2023	Special Auditors Report on Regulated Agreements	For
Chargeurs	26/04/2023	Elect Nicolas Urbain	For

Chargeurs	26/04/2023	Elect Alexandra Rocca	For
Chargeurs	26/04/2023	Appointment of Auditor (Ernst & Young)	For
Chargeurs	26/04/2023	Appointment of Auditor (Grant Thornton)	For
Chargeurs	26/04/2023	2023 Remuneration Policy (Chair and CEO)	For
Chargeurs	26/04/2023	2023 Remuneration Policy (Board of Directors)	For
Chargeurs	26/04/2023	2022 Remuneration Report	For
Chargeurs	26/04/2023	2022 Remuneration of Michaël Fribourg, Chair and CEO	For
Chargeurs	26/04/2023	Authority to Repurchase and Reissue Shares	For
Chargeurs	26/04/2023	Authorisation of Legal Formalities	For
Cigna Group (The)	26/04/2023	Elect David M. Cordani	For
Cigna Group (The)	26/04/2023	Elect William J. DeLaney	For
Cigna Group (The)	26/04/2023	Elect Eric J. Foss	For
Cigna Group (The)	26/04/2023	Elect Elder Granger	For
Cigna Group (The)	26/04/2023	Elect Neesha Hathi	For
Cigna Group (The)	26/04/2023	Elect George Kurian	Against
Cigna Group (The)	26/04/2023	Elect Kathleen M. Mazarella	For
Cigna Group (The)	26/04/2023	Elect Mark B. McClellan	For
Cigna Group (The)	26/04/2023	Elect Kimberly A. Ross	For
Cigna Group (The)	26/04/2023	Elect Eric C. Wiseman	Against
Cigna Group (The)	26/04/2023	Elect Donna F. Zarcone	Against
Cigna Group (The)	26/04/2023	Advisory Vote on Executive Compensation	Against
Cigna Group (The)	26/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Cigna Group (The)	26/04/2023	Ratification of Auditor	For
Cigna Group (The)	26/04/2023	Amendment to Allow Exculpation of Officers	Against
Cigna Group (The)	26/04/2023	Shareholder Proposal Regarding Right to Call Special Meetings	For
Cigna Group (The)	26/04/2023	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
Croda International plc	26/04/2023	Accounts and Reports	For
Croda International plc	26/04/2023	Remuneration Policy	For
Croda International plc	26/04/2023	Remuneration Report	For
Croda International plc	26/04/2023	Final Dividend	For
Croda International plc	26/04/2023	Elect Louisa Burdett	For
Croda International plc	26/04/2023	Elect Roberto Cirillo	For
Croda International plc	26/04/2023	Elect Jacqui Ferguson	For
Croda International plc	26/04/2023	Elect Steve E. Foots	For
Croda International plc	26/04/2023	Elect Anita M. Frew	For
Croda International plc	26/04/2023	Elect Julie Kim	For
Croda International plc	26/04/2023	Elect Keith Layden	For
Croda International plc	26/04/2023	Elect Nawal Ouzren	Against
Croda International plc	26/04/2023	Elect John Ramsay	For
Croda International plc	26/04/2023	Appointment of Auditor	For
Croda International plc	26/04/2023	Authority to Set Auditor's Fees	For
Croda International plc	26/04/2023	Authorisation of Political Donations	For
Croda International plc	26/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
Croda International plc	26/04/2023	Authority to Issue Shares w/o Preemptive Rights	For
Croda International plc	26/04/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Croda International plc	26/04/2023	Authority to Repurchase Shares	For

Croda International plc	26/04/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Croda International plc	26/04/2023	Sharesave Plan	For
Croda International plc	26/04/2023	Increase in NED Fee Cap	For
Engie	26/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Engie	26/04/2023	Consolidated Accounts and Reports	For
Engie	26/04/2023	Allocation of Profits/Dividends	For
Engie	26/04/2023	Special Auditors Report on Regulated Agreements	For
Engie	26/04/2023	Authority to Repurchase and Reissue Shares	For
Engie	26/04/2023	Elect Marie-José Nadeau	For
Engie	26/04/2023	Elect Patrice Durand	For
Engie	26/04/2023	2022 Remuneration Report	Against
Engie	26/04/2023	2022 Remuneration of Jean-Pierre Clamadieu, Chair	For
Engie	26/04/2023	2022 Remuneration of Catherine MacGregor, CEO	Against
Engie	26/04/2023	2023 Remuneration Policy (Board of Directors)	For
Engie	26/04/2023	2023 Remuneration Policy (Chair)	For
Engie	26/04/2023	2023 Remuneration Policy (CEO)	Against
Engie	26/04/2023	Employee Stock Purchase Plan	For
Engie	26/04/2023	Stock Purchase Plan for Overseas Employees	For
Engie	26/04/2023	Authority to Cancel Shares and Reduce Capital	For
Engie	26/04/2023	Authorisation of Legal Formalities	For
Engie	26/04/2023	Shareholder Proposal Regarding the Election of Lucie Muniesa	For
Engie	26/04/2023	Shareholder Proposal Regarding Annual Say on Climate and Climate Disclosure	For
ERG Eolica Campania S.p.A	26/04/2023	Accounts and Reports	For
ERG Eolica Campania S.p.A	26/04/2023	Allocation of Profits/Dividends	For
ERG Eolica Campania S.p.A	26/04/2023	Elect Renato Pizzolla	For
ERG Eolica Campania S.p.A	26/04/2023	Elect Monica Mannino as Effective Statutory Auditor	For
ERG Eolica Campania S.p.A	26/04/2023	Directors' Fees	Abstain
ERG Eolica Campania S.p.A	26/04/2023	Audit and Sustainability Committee's Fees	For
ERG Eolica Campania S.p.A	26/04/2023	Remuneration and Nominating Committee's Fees	For
ERG Eolica Campania S.p.A	26/04/2023	Authority to Repurchase and Reissue Shares	For
ERG Eolica Campania S.p.A	26/04/2023	Remuneration Policy	For
ERG Eolica Campania S.p.A	26/04/2023	Remuneration Report	For
Eurazeo	26/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Eurazeo	26/04/2023	Allocation of Profits/Dividends	For
Eurazeo	26/04/2023	Consolidated Accounts and Reports	For
Eurazeo	26/04/2023	Special Auditors Report on Regulated Agreements	For
Eurazeo	26/04/2023	Related Party Transactions (David-Weill Pact)	For
Eurazeo	26/04/2023	Elect Françoise Mercadal-Delasalles	For
Eurazeo	26/04/2023	2023 Remuneration Policy (Supervisory Board)	For
Eurazeo	26/04/2023	2023 Remuneration Policy (Management Board)	For
Eurazeo	26/04/2023	2022 Remuneration Report	Against
Eurazeo	26/04/2023	2022 Remuneration of Michel David-Weill, Former Supervisory Board Chair	For
Eurazeo	26/04/2023	2022 Remuneration of Jean-Charles Decaux, Supervisory Board Chair	For

Eurazeo	26/04/2023	2022 Remuneration of Christophe Bavière, Management Board Member	Against
Eurazeo	26/04/2023	2022 Remuneration of William Kadouch, Management Board Member	Against
Eurazeo	26/04/2023	2022 Remuneration of Olivier Millet, Management Board Member	Against
Eurazeo	26/04/2023	2022 Remuneration of Virginie Morgon, Management Board Chair	Against
Eurazeo	26/04/2023	2022 Remuneration of Marc Frappier, Management Board Member	Against
Eurazeo	26/04/2023	2022 Remuneration of Nicolas Huet, Management Board Member	Against
Eurazeo	26/04/2023	2022 Remuneration of Remuneration of Philippe Audouin, Management Board Member	Against
Eurazeo	26/04/2023	Amendment to the LTI Plan - Waiving Of Presence Conditions for Virginie Morgon, Marc Frappier and Nicolas Huet	Against
Eurazeo	26/04/2023	Appointment of Auditor (Mazars)	For
Eurazeo	26/04/2023	Authority to Repurchase and Reissue Shares	For
Eurazeo	26/04/2023	Authority to Cancel Shares and Reduce Capital	For
Eurazeo	26/04/2023	Amendments to Articles regarding the Management Board Composition	For
Eurazeo	26/04/2023	Amendment to Articles Regarding the Chair of the Management Board	For
Eurazeo	26/04/2023	Authorisation of Legal Formalities	For
Hochtief AG	26/04/2023	Allocation of Dividends	For
Hochtief AG	26/04/2023	Ratification of Management Board Acts	For
Hochtief AG	26/04/2023	Ratification of Supervisory Board Acts	For
Hochtief AG	26/04/2023	Appointment of Auditor	For
Hochtief AG	26/04/2023	Remuneration Report	For
Hochtief AG	26/04/2023	Increase in Authorised Capital	Against
Hochtief AG	26/04/2023	Elect Mirja Steinkamp to the Supervisory Board	For
Hochtief AG	26/04/2023	Amendments to Articles (Virtual Meetings)	For
Hochtief AG	26/04/2023	Amendments to Articles (Virtual Participation)	For
Hochtief AG	26/04/2023	Management Board Remuneration Policy	For
IMCD N.V.	26/04/2023	Remuneration Report	Against
IMCD N.V.	26/04/2023	Accounts and Reports	For
IMCD N.V.	26/04/2023	Allocation of Dividends	For
IMCD N.V.	26/04/2023	Ratification of Management Board Acts	Abstain
IMCD N.V.	26/04/2023	Ratification of Supervisory Board Acts	Abstain
IMCD N.V.	26/04/2023	Elect Valerie Diele-Braun to the Management Board	For
IMCD N.V.	26/04/2023	Appointment of Auditor (FY2024)	For
IMCD N.V.	26/04/2023	Appointment of Auditor (FY2025-2027)	For
IMCD N.V.	26/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
IMCD N.V.	26/04/2023	Authority to Suppress Preemptive Rights	For
IMCD N.V.	26/04/2023	Authority to Repurchase Shares	For
Marathon Petroleum Corp	26/04/2023	Elect J. Michael Stice	For
Marathon Petroleum Corp	26/04/2023	Elect John P. Surma	Against
Marathon Petroleum Corp	26/04/2023	Elect Susan Tomasky	For
Marathon Petroleum Corp	26/04/2023	Elect Toni Townes-Whitley	For
Marathon Petroleum Corp	26/04/2023	Ratification of Auditor	For
Marathon Petroleum Corp	26/04/2023	Advisory Vote on Executive Compensation	Against
Marathon Petroleum Corp	26/04/2023	Repeal of Classified Board	For

Marathon Petroleum Corp	26/04/2023	Elimination of Supermajority Requirement	For
Marathon Petroleum Corp	26/04/2023	Change in Maximum Board Size	For
Marathon Petroleum Corp	26/04/2023	Shareholder Proposal Regarding Simple Majority Vote	For
Marathon Petroleum Corp	26/04/2023	Shareholder Proposal Regarding Amendment to Clawback Policy	For
Marathon Petroleum Corp	26/04/2023	Shareholder Proposal Regarding Just Transition Reporting	For
Marathon Petroleum Corp	26/04/2023	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	For
Merlin Properties SOCIMI S.A	26/04/2023	Individual Accounts and Reports	For
Merlin Properties SOCIMI S.A	26/04/2023	Consolidated Accounts and Reports	For
Merlin Properties SOCIMI S.A	26/04/2023	Report on Non-Financial Information	For
Merlin Properties SOCIMI S.A	26/04/2023	Allocation of Profits/Dividends	For
Merlin Properties SOCIMI S.A	26/04/2023	Ratification of Board Acts	For
Merlin Properties SOCIMI S.A	26/04/2023	Appointment of Auditor (Deloitte)	For
Merlin Properties SOCIMI S.A	26/04/2023	Appointment of Auditor (PricewaterhouseCoopers)	For
Merlin Properties SOCIMI S.A	26/04/2023	Elect Javier Garcia-Carranza Benjumea	For
Merlin Properties SOCIMI S.A	26/04/2023	Elect Francisca Ortega Hernández-Agero	For
Merlin Properties SOCIMI S.A	26/04/2023	Elect Pilar Cavero Mestre	For
Merlin Properties SOCIMI S.A	26/04/2023	Elect Juan María Aguirre Gonzalo	For
Merlin Properties SOCIMI S.A	26/04/2023	Remuneration Report	Against
Merlin Properties SOCIMI S.A	26/04/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Merlin Properties SOCIMI S.A	26/04/2023	Authority to Repurchase and Reissue Shares	For
Merlin Properties SOCIMI S.A	26/04/2023	Authority to Issue Convertible Debt Instruments	For
Merlin Properties SOCIMI S.A	26/04/2023	Authority to Issue Debt Instruments	For
Merlin Properties SOCIMI S.A	26/04/2023	Amendments to Articles (Audit and Control Committee)	For
Merlin Properties SOCIMI S.A	26/04/2023	Amendments to Articles (Nomination and Remuneration Committee)	For
Merlin Properties SOCIMI S.A	26/04/2023	Authority to Set General Meeting Notice Period at 15 days	Against
Merlin Properties SOCIMI S.A	26/04/2023	Authorisation of Legal Formalities	For
Newmont Corp	26/04/2023	Elect Patrick G. Awuah, Jr.	For
Newmont Corp	26/04/2023	Elect Gregory H. Boyce	For
Newmont Corp	26/04/2023	Elect Bruce R. Brook	Against
Newmont Corp	26/04/2023	Elect Maura J. Clark	For
Newmont Corp	26/04/2023	Elect Emma Fitzgerald	For
Newmont Corp	26/04/2023	Elect Mary A. Laschinger	For
Newmont Corp	26/04/2023	Elect José Manuel Madero	For
Newmont Corp	26/04/2023	Elect René Medori	For
Newmont Corp	26/04/2023	Elect Jane Nelson	For
Newmont Corp	26/04/2023	Elect Thomas Palmer	For
Newmont Corp	26/04/2023	Elect Julio M. Quintana	For
Newmont Corp	26/04/2023	Elect Susan N. Story	For
Newmont Corp	26/04/2023	Advisory Vote on Executive Compensation	Against
Newmont Corp	26/04/2023	Ratification of Auditor	For
Newmont Corp	26/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
OMV Petrom SA	26/04/2023	Delisting of GDRs from London Stock Exchange	For
OMV Petrom SA	26/04/2023	Authorization of Legal Formalities (Delisting of GDRs)	For

OMV Petrom SA	26/04/2023	Approval of Ex-Date and Registration Date	For
OMV Petrom SA	26/04/2023	Authorization of Legal Formalities	For
OMV Petrom SA	26/04/2023	Financial Statements	For
OMV Petrom SA	26/04/2023	Financial Statements (Consolidated)	For
OMV Petrom SA	26/04/2023	Annual Report	For
OMV Petrom SA	26/04/2023	Allocation of Profits/Dividends	For
OMV Petrom SA	26/04/2023	Payment of Dividends	For
OMV Petrom SA	26/04/2023	2023 Revenue and Expenditure Budget	For
OMV Petrom SA	26/04/2023	Ratification of Management and Supervisory Board Acts	Abstain
OMV Petrom SA	26/04/2023	Elect Reinhard Florey to the Supervisory Board	For
OMV Petrom SA	26/04/2023	Elect Katja Tautscher to the Supervisory Board	For
OMV Petrom SA	26/04/2023	Elect Berislav Gaso to the Supervisory Board	For
OMV Petrom SA	26/04/2023	Remuneration Report	For
OMV Petrom SA	26/04/2023	Supervisory Board Fees	For
OMV Petrom SA	26/04/2023	Appointment of Auditor	For
OMV Petrom SA	26/04/2023	Authority to Set Auditor's Fees	For
OMV Petrom SA	26/04/2023	Approval of Payment Date	For
Plastic Omnium	26/04/2023	Accounts and Reports	For
Plastic Omnium	26/04/2023	Allocation of Profits/Dividends	For
Plastic Omnium	26/04/2023	Consolidated Accounts and Reports	For
Plastic Omnium	26/04/2023	Special Auditors Report on Regulated Agreements	For
Plastic Omnium	26/04/2023	Special Auditors Report on Regulated Agreements (Previously Approved)	For
Plastic Omnium	26/04/2023	Authority to Repurchase and Reissue Shares	For
Plastic Omnium	26/04/2023	Non-Renewal of Anne Asensio	For
Plastic Omnium	26/04/2023	Elect Félicie Burelle	For
Plastic Omnium	26/04/2023	Elect Cécile Moutet	For
Plastic Omnium	26/04/2023	Elect Vincent Labruyère	Against
Plastic Omnium	26/04/2023	Elect Élisabeth Ourliac	For
Plastic Omnium	26/04/2023	Elect Virginie Fauvel	For
Plastic Omnium	26/04/2023	2023 Remuneration Policy (Chair)	For
Plastic Omnium	26/04/2023	2023 Remuneration Policy (CEO)	Against
Plastic Omnium	26/04/2023	2023 Remuneration Policy (Managing Director)	Against
Plastic Omnium	26/04/2023	2023 Remuneration Policy (Board of Directors)	For
Plastic Omnium	26/04/2023	2022 Remuneration Report	Against
Plastic Omnium	26/04/2023	2022 Remuneration of Laurent Burelle, Chair	For
Plastic Omnium	26/04/2023	2022 Remuneration of Laurent Favre, CEO	Against
Plastic Omnium	26/04/2023	2022 Remuneration of Felicie Burelle, Managing Director	Against
Plastic Omnium	26/04/2023	Authority to Cancel Shares and Reduce Capital	For
Plastic Omnium	26/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Plastic Omnium	26/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Plastic Omnium	26/04/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Plastic Omnium	26/04/2023	Greenshoe	Against
Plastic Omnium	26/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Plastic Omnium	26/04/2023	Authority to Increase Capital in Case of Exchange Offers	Against

Plastic Omnium	26/04/2023	Employee Stock Purchase Plan	For
		Textual References Applicable in Case of Regulation	
Plastic Omnium	26/04/2023	Updates	For
Plastic Omnium	26/04/2023	Authorisation of Legal Formalities	For
PNC Financial Services Group Inc	26/04/2023	Elect Joseph Alvarado	For
PNC Financial Services Group Inc	26/04/2023	Elect Debra A. Cafaro	Against
PNC Financial Services Group Inc	26/04/2023	Elect Marjorie Rodgers Cheshire	For
PNC Financial Services Group Inc	26/04/2023	Elect William S. Demchak	For
PNC Financial Services Group Inc	26/04/2023	Elect Andrew T. Feldstein	For
PNC Financial Services Group Inc	26/04/2023	Elect Richard J. Harshman	For
PNC Financial Services Group Inc	26/04/2023	Elect Daniel R. Hesse	Against
PNC Financial Services Group Inc	26/04/2023	Elect Renu Khator	For
PNC Financial Services Group Inc	26/04/2023	Elect Linda R. Medler	For
PNC Financial Services Group Inc	26/04/2023	Elect Robert A. Niblock	For
PNC Financial Services Group Inc	26/04/2023	Elect Martin Pfinsgraff	For
PNC Financial Services Group Inc	26/04/2023	Elect Bryan S. Salesky	For
PNC Financial Services Group Inc	26/04/2023	Elect Toni Townes-Whitley	For
PNC Financial Services Group Inc	26/04/2023	Ratification of Auditor	For
PNC Financial Services Group Inc	26/04/2023	Advisory Vote on Executive Compensation	Against
PNC Financial Services Group Inc	26/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
RTL Group	26/04/2023	Accounts and Reports	For
RTL Group	26/04/2023	Consolidated Accounts and Reports	For
RTL Group	26/04/2023	Allocation of Dividends	For
RTL Group	26/04/2023	Remuneration Report	Against
RTL Group	26/04/2023	Non-Executive Directors' Fees	For
RTL Group	26/04/2023	Ratification of Board Acts	Abstain
RTL Group	26/04/2023	Ratification of Auditors' Acts	Abstain
RTL Group	26/04/2023	Elect Carsten Coesfeld to the Board of Directors	Against
RTL Group	26/04/2023	Elect Alexander von Torklus to the Board of Directors	Against
RTL Group	26/04/2023	Appointment of Auditor	For
SNGN Romgaz SA	26/04/2023	Directors' Report	For
SNGN Romgaz SA	26/04/2023	Auditor's Report	For
SNGN Romgaz SA	26/04/2023	Auditor's Report (Consolidated)	For
SNGN Romgaz SA	26/04/2023	Financial Statements	For
SNGN Romgaz SA	26/04/2023	Financial Statements (Consolidated)	For
SNGN Romgaz SA	26/04/2023	Allocation of Profits	For
SNGN Romgaz SA	26/04/2023	2022 Dividends	For
SNGN Romgaz SA	26/04/2023	Allocation of Retained Earnings	For
SNGN Romgaz SA	26/04/2023	Retained Earnings Dividend	For
SNGN Romgaz SA	26/04/2023	Total Dividend	For
SNGN Romgaz SA	26/04/2023	Approval of Payment Date	For
SNGN Romgaz SA	26/04/2023	Employees' Participation in Profit	For
SNGN Romgaz SA	26/04/2023	Remuneration Report	Against
SNGN Romgaz SA	26/04/2023	Ratification of Board Acts	Abstain
SNGN Romgaz SA	26/04/2023	REPORT ON PAYMENTS MADE TO GOVERNMENTS IN 2022	For
SNGN Romgaz SA	26/04/2023	Approval of Registration Date	For
SNGN Romgaz SA	26/04/2023	Approval of Ex-Date	For
SNGN Romgaz SA	26/04/2023	Authorization of Legal Formalities	For
W.W. Grainger Inc.	26/04/2023	Elect Rodney C. Adkins	For

W.W. Grainger Inc.	26/04/2023	Elect V. Ann Hailey	Against
W.W. Grainger Inc.	26/04/2023	Elect Katherine D. Jaspon	For
W.W. Grainger Inc.	26/04/2023	Elect Stuart L. Levenick	Against
W.W. Grainger Inc.	26/04/2023	Elect D. G. Macpherson	For
W.W. Grainger Inc.	26/04/2023	Elect Neil S. Novich	For
W.W. Grainger Inc.	26/04/2023	Elect Beatriz R. Perez	For
W.W. Grainger Inc.	26/04/2023	Elect E. Scott Santi	Against
W.W. Grainger Inc.	26/04/2023	Elect Susan Slavik Williams	For
W.W. Grainger Inc.	26/04/2023	Elect Lucas E. Watson	For
W.W. Grainger Inc.	26/04/2023	Elect Steven A. White	For
W.W. Grainger Inc.	26/04/2023	Ratification of Auditor	For
W.W. Grainger Inc.	26/04/2023	Advisory Vote on Executive Compensation	Against
W.W. Grainger Inc.	26/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Astrazeneca plc	27/04/2023	Accounts and Reports	For
Astrazeneca plc	27/04/2023	Final Dividend	For
Astrazeneca plc	27/04/2023	Appointment of Auditor	For
Astrazeneca plc	27/04/2023	Authority to Set Auditor's Fees	For
Astrazeneca plc	27/04/2023	Elect Michel Demaré	For
Astrazeneca plc	27/04/2023	Elect Pascal Soriot	For
Astrazeneca plc	27/04/2023	Elect Aradhana Sarin	For
Astrazeneca plc	27/04/2023	Elect Philip Broadley	For
Astrazeneca plc	27/04/2023	Elect Euan Ashley	For
Astrazeneca plc	27/04/2023	Elect Deborah DiSanzo	For
Astrazeneca plc	27/04/2023	Elect Diana Layfield	For
Astrazeneca plc	27/04/2023	Elect Sherilyn S. McCoy	For
Astrazeneca plc	27/04/2023	Elect Tony MOK Shu Kam	For
Astrazeneca plc	27/04/2023	Elect Nazneen Rahman	For
Astrazeneca plc	27/04/2023	Elect Andreas Rummelt	For
Astrazeneca plc	27/04/2023	Elect Marcus Wallenberg	For
Astrazeneca plc	27/04/2023	Remuneration Report	Against
Astrazeneca plc	27/04/2023	Authorisation of Political Donations	For
Astrazeneca plc	27/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
Astrazeneca plc	27/04/2023	Authority to Issue Shares w/o Preemptive Rights	For
Astrazeneca plc	27/04/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Astrazeneca plc	27/04/2023	Authority to Repurchase Shares	For
Astrazeneca plc	27/04/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Astrazeneca plc	27/04/2023	Adoption of New Articles	For
Axa	27/04/2023	Accounts and Reports	For
Axa	27/04/2023	Consolidated Accounts and Reports	For
Axa	27/04/2023	Allocation of Profits/Dividends	For
Axa	27/04/2023	2022 Remuneration Report	For
Axa	27/04/2023	2022 Remuneration of Denis Duverne, Chair (Until April 28, 2022)	For
Axa	27/04/2023	2022 Remuneration of Antoine Gosset-Grainville, Chair (From April 28, 2022)	For
Axa	27/04/2023	2022 Remuneration of Thomas Buberl, CEO	Abstain
Axa	27/04/2023	2023 Remuneration Policy (CEO)	For
Axa	27/04/2023	2023 Remuneration Policy (Chair)	For
Axa	27/04/2023	2023 Remuneration Policy (Board of Directors)	For

Axa	27/04/2023	Special Auditors Report on Regulated Agreements	For
Axa	27/04/2023	Authority to Repurchase and Reissue Shares	For
Axa	27/04/2023	Authority to Increase Capital Through Capitalisations	For
Axa	27/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Axa	27/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Axa	27/04/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Axa	27/04/2023	Authority to Set Offering Price of Shares	For
Axa	27/04/2023	Authority to Increase Capital in Case of Exchange Offers	For
Axa	27/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Axa	27/04/2023	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	For
Axa	27/04/2023	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	For
Axa	27/04/2023	Employee Stock Purchase Plan	For
Axa	27/04/2023	Stock Purchase Plan for Overseas Employees	For
Axa	27/04/2023	Authority to Cancel Shares and Reduce Capital	For
Axa	27/04/2023	Authorisation of Legal Formalities	For
Basf SE	27/04/2023	Allocation of Dividends	For
Basf SE	27/04/2023	Ratification of Supervisory Board Acts	For
Basf SE	27/04/2023	Ratification of Management Board Acts	For
Basf SE	27/04/2023	Appointment of Auditor	For
Basf SE	27/04/2023	Remuneration Report	For
Basf SE	27/04/2023	Amendments to Articles (Virtual Participation of Shareholders)	For
Basf SE	27/04/2023	Amendments to Articles (Virtual Meetings)	For
Basf SE	27/04/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Against
Bouygues	27/04/2023	Accounts and Reports	For
Bouygues	27/04/2023	Consolidated Accounts and Reports	For
Bouygues	27/04/2023	Allocation of Profits/Dividends	For
Bouygues	27/04/2023	Special Auditors Report on Regulated Agreements	Against
Bouygues	27/04/2023	2023 Remuneration Policy (Board of Directors)	For
Bouygues	27/04/2023	2023 Remuneration Policy (Chair)	For
Bouygues	27/04/2023	2023 Remuneration Policy (CEO and Deputy CEOs)	Against
Bouygues	27/04/2023	2022 Remuneration Report	Against
Bouygues	27/04/2023	2022 Remuneration of Martin Bouygues, Chair	For
Bouygues	27/04/2023	2022 Remuneration of Olivier Roussat, CEO	Against
Bouygues	27/04/2023	2022 Remuneration of Pascal Grangé, Deputy CEO	Against
Bouygues	27/04/2023	2022 Remuneration of Edward Bouygues, Deputy CEO	For
Bouygues	27/04/2023	Elect Benoît Maes	For
Bouygues	27/04/2023	Elect Alexandre de Rothschild	For
Bouygues	27/04/2023	Authority to Repurchase and Reissue Shares	Against
Bouygues	27/04/2023	Authority to Cancel Shares and Reduce Capital	For
Bouygues	27/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against

Bouygues	27/04/2023	Authority to Increase Capital Through Capitalisations	Against
Bouygues	27/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Bouygues	27/04/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Bouygues	27/04/2023	Authority to Set Offering Price of Shares	Against
Bouygues	27/04/2023	Greenshoe	Against
Bouygues	27/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Bouygues	27/04/2023	Authority to Increase Capital in Case of Exchange Offers	Against
Bouygues	27/04/2023	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Against
Bouygues	27/04/2023	Employee Stock Purchase Plan	Against
Bouygues	27/04/2023	Authority to Grant Stock Options	Against
Bouygues	27/04/2023	Authority to Issue Restricted Shares	Against
Bouygues	27/04/2023	Authority to Issue Restricted Shares (Pension Scheme)	For
Bouygues	27/04/2023	Authority to Issue Warrants as a Takeover Defense	Against
Bouygues	27/04/2023	Authorisation of Legal Formalities	For
BP plc	27/04/2023	Accounts and Reports	For
BP plc	27/04/2023	Remuneration Report	For
BP plc	27/04/2023	Remuneration Policy	For
BP plc	27/04/2023	Elect Helge Lund	For
BP plc	27/04/2023	Elect Bernard Looney	For
BP plc	27/04/2023	Elect Murray Auchincloss	For
BP plc	27/04/2023	Elect Paula Rosput Reynolds	For
BP plc	27/04/2023	Elect Melody B. Meyer	For
BP plc	27/04/2023	Elect Tushar Morzaria	For
BP plc	27/04/2023	Elect Sir John Sawers	For
BP plc	27/04/2023	Elect Pamela Daley	For
BP plc	27/04/2023	Elect Karen A. Richardson	For
BP plc	27/04/2023	Elect Johannes Teyssen	For
BP plc	27/04/2023	Elect Amanda J. Blanc	Against
BP plc	27/04/2023	Elect Satish Pai	Against
BP plc	27/04/2023	Elect Hina Nagarajan	Against
BP plc	27/04/2023	Appointment of Auditor	For
BP plc	27/04/2023	Authority to Set Auditor's Fees	For
BP plc	27/04/2023	Authorisation of Political Donations	For
BP plc	27/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
BP plc	27/04/2023	Authority to Issue Shares w/o Preemptive Rights	For
BP plc	27/04/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
BP plc	27/04/2023	Authority to Repurchase Shares	For
BP plc	27/04/2023	Authority to Set General Meeting Notice Period at 14 Days	For
BP plc	27/04/2023	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	Abstain
BRD-Groupe Societe Generale	27/04/2023	Designation of Secretariat	For
BRD-Groupe Societe Generale	27/04/2023	Accounts and Reports	For
BRD-Groupe Societe Generale	27/04/2023	Ratification of Board Acts	Abstain

BRD-Groupe Societe Generale	27/04/2023	Allocation of Profits	For
BRD-Groupe Societe Generale	27/04/2023	Appointment of Auditor	For
BRD-Groupe Societe Generale	27/04/2023	Income and Expenses Budget and Business Plan 2023	For
BRD-Groupe Societe Generale	27/04/2023	Elect Veronique Schreiber Loctin	For
BRD-Groupe Societe Generale	27/04/2023	Elect Liliana Ionescu-Feleaga	For
BRD-Groupe Societe Generale	27/04/2023	Elect Bogdan Alexandru Dragoi	Against
BRD-Groupe Societe Generale	27/04/2023	Designation of Liliana Ionescu-Feleaga as Independent Director	For
BRD-Groupe Societe Generale	27/04/2023	Designation of Bogdan Alexandru Dragoi as Independent Director	For
BRD-Groupe Societe Generale	27/04/2023	Designation of Benoit Ottenwaelter as Independent Director	For
BRD-Groupe Societe Generale	27/04/2023	Remuneration Report	For
BRD-Groupe Societe Generale	27/04/2023	Directors' Fees	For
BRD-Groupe Societe Generale	27/04/2023	Approval of Ex-Date	For
BRD-Groupe Societe Generale	27/04/2023	Approval of Registration Date	For
BRD-Groupe Societe Generale	27/04/2023	Amendments to Articles	For
Citizens Financial Group Inc	27/04/2023	Elect Bruce Van Saun	For
Citizens Financial Group Inc	27/04/2023	Elect Lee Alexander	For
Citizens Financial Group Inc	27/04/2023	Elect Christine M. Cumming	For
Citizens Financial Group Inc	27/04/2023	Elect Kevin Cummings	For
Citizens Financial Group Inc	27/04/2023	Elect William P. Hankowsky	For
Citizens Financial Group Inc	27/04/2023	Elect Edward J. Kelly, III	For
Citizens Financial Group Inc	27/04/2023	Elect Robert G. Leary	For
Citizens Financial Group Inc	27/04/2023	Elect Terrance J. Lillis	For
Citizens Financial Group Inc	27/04/2023	Elect Michele N. Siekerka	For
Citizens Financial Group Inc	27/04/2023	Elect Shivan S. Subramaniam	Against
Citizens Financial Group Inc	27/04/2023	Elect Christopher J. Swift	Against
Citizens Financial Group Inc	27/04/2023	Elect Wendy A. Watson	Against
Citizens Financial Group Inc	27/04/2023	Elect Marita Zuraitis	Against
Citizens Financial Group Inc	27/04/2023	Advisory Vote on Executive Compensation	Against
Citizens Financial Group Inc	27/04/2023	Ratification of Auditor	For
Continental AG	27/04/2023	Allocation of Dividends	For
Continental AG	27/04/2023	Ratify Nikolai Setzer	For
Continental AG	27/04/2023	Ratify Katja Duerrfeld	For
Continental AG	27/04/2023	Ratify Christian Koetz	For
Continental AG	27/04/2023	Ratify Philip Nelles	For
Continental AG	27/04/2023	Ratify Ariane Reinhart	For
Continental AG	27/04/2023	Ratify Wolfgang Reitzle	For
Continental AG	27/04/2023	Ratify Christiane Benner	For
Continental AG	27/04/2023	Ratify Hasan Allak	For
Continental AG	27/04/2023	Ratify Dorothea von Boxberg	For
Continental AG	27/04/2023	Ratify Stefan Buchner	For
Continental AG	27/04/2023	Ratify Gunter Dunkel	For
Continental AG	27/04/2023	Ratify Francesco Grioli	For
Continental AG	27/04/2023	Ratify Michael Iglhaut	For
Continental AG	27/04/2023	Ratify Satish Khatau	For
Continental AG	27/04/2023	Ratify Isabel Knauf	For
Continental AG	27/04/2023	Ratify Carmen Loeffler	For
Continental AG	27/04/2023	Ratify Sabine Neuss	For
Continental AG	27/04/2023	Ratify Rolf Nonnenmacher	For

Continental AG	27/04/2023	Ratify Dirk Nordmann	For
Continental AG	27/04/2023	Ratify Lorenz Pfau	For
Continental AG	27/04/2023	Ratify Klaus Rosenfeld	For
Continental AG	27/04/2023	Ratify Georg Schaeffler	For
Continental AG	27/04/2023	Ratify Maria-Elisabeth Schaeffler-Thumann	For
Continental AG	27/04/2023	Ratify Joerg Schoenfelder	For
Continental AG	27/04/2023	Ratify Stefan Scholz	For
Continental AG	27/04/2023	Ratify Elke Volkmann	For
Continental AG	27/04/2023	Appointment of Auditor	For
Continental AG	27/04/2023	Remuneration Report	Against
Continental AG	27/04/2023	Amendments to Articles (Virtual AGM)	For
Continental AG	27/04/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Continental AG	27/04/2023	Amendments to Articles (General Meeting)	For
Continental AG	27/04/2023	Amendment to Previously Approved Control Agreement	For
CRH Plc	27/04/2023	Accounts and Reports	For
CRH Plc	27/04/2023	Final Dividend	For
CRH Plc	27/04/2023	Remuneration Report	Against
CRH Plc	27/04/2023	Elect Richard Boucher	For
CRH Plc	27/04/2023	Elect Caroline Dowling	For
CRH Plc	27/04/2023	Elect Richard H. Fearon	For
CRH Plc	27/04/2023	Elect Johan Karlström	For
CRH Plc	27/04/2023	Elect Shaun Kelly	For
CRH Plc	27/04/2023	Elect Badar Khan	For
CRH Plc	27/04/2023	Elect H. Lamar McKay	For
CRH Plc	27/04/2023	Elect Albert Manifold	For
CRH Plc	27/04/2023	Elect Jim Mintern	For
CRH Plc	27/04/2023	Elect Gillian L. Platt	For
CRH Plc	27/04/2023	Elect Mary K. Rhinehart	For
CRH Plc	27/04/2023	Elect Siobhán Talbot	Against
CRH Plc	27/04/2023	Elect Christina Verchere	For
CRH Plc	27/04/2023	Authority to Set Auditor's Fees	For
CRH Plc	27/04/2023	Appointment of Auditor	For
CRH Plc	27/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
CRH Plc	27/04/2023	Authority to Issue Shares w/o Preemptive Rights	For
CRH Plc	27/04/2023	Authority to Repurchase Shares	For
CRH Plc	27/04/2023	Authority to Set Price Range for Reissuance of Treasury Shares	For
Cy4gate S.p.a.	27/04/2023	List presented by Elettronica S.p.A.	For
Cy4gate S.p.a.	27/04/2023	List presented by TEC Cyber S.p.A.	Abstain
Cy4gate S.p.a.	27/04/2023	Accounts and Reports	For
Cy4gate S.p.a.	27/04/2023	Allocation of Profits/Dividends	For
Cy4gate S.p.a.	27/04/2023	Board Size	For
Cy4gate S.p.a.	27/04/2023	Board Term Length	For
Cy4gate S.p.a.	27/04/2023	Directors' fees	For
Cy4gate S.p.a.	27/04/2023	Statutory Auditors' Fees	For
Cy4gate S.p.a.	27/04/2023	Approval Transfer of Listing on Euronext Milano STAR	For
Cy4gate S.p.a.	27/04/2023	Appointment of Auditor and Authority to Set Fees	For
Cy4gate S.p.a.	27/04/2023	Authority to Repurchase and Reissue Shares	For
Cy4gate S.p.a.	27/04/2023	Adoption of New Articles	For

Danone	27/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Danone	27/04/2023	Consolidated Accounts and Reports	For
Danone	27/04/2023	Allocation of Profits/Dividends	For
Danone	27/04/2023	Elect Valérie Chapoulaud-Floquet	For
Danone	27/04/2023	Elect Gilles Schnepf	For
Danone	27/04/2023	Ratification of the Co-option of Gilbert Ghostine	For
Danone	27/04/2023	Ratification of the Co-option of Lise Kingo	For
Danone	27/04/2023	2022 Remuneration Report	For
Danone	27/04/2023	2022 Remuneration of Antoine de Saint-Affrique, CEO	For
Danone	27/04/2023	2022 Remuneration of Gilles Schnepf, Chair	For
Danone	27/04/2023	2023 Remuneration Policy (Executives)	For
Danone	27/04/2023	2023 Remuneration Policy (Chair)	For
Danone	27/04/2023	2023 Remuneration Policy (Board of Directors)	For
Danone	27/04/2023	Authority to Repurchase and Reissue Shares	For
Danone	27/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Danone	27/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	For
Danone	27/04/2023	Greenshoe	For
Danone	27/04/2023	Authority to Increase Capital in Case of Exchange Offers	For
Danone	27/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Danone	27/04/2023	Authority to Increase Capital Through Capitalisations	For
Danone	27/04/2023	Employee Stock Purchase Plan	For
Danone	27/04/2023	Stock Purchase Plan for Overseas Employees	For
Danone	27/04/2023	Authority to Issue Performance Shares	For
Danone	27/04/2023	Authority to Cancel Shares and Reduce Capital	For
Danone	27/04/2023	Authorisation of Legal Formalities	For
Danone	27/04/2023	Elect Sanjiv Mehta	For
Dovalues S.p.A	27/04/2023	Accounts and Reports	For
Dovalues S.p.A	27/04/2023	Allocation of Profits/Dividends	For
Dovalues S.p.A	27/04/2023	Remuneration Report	Against
Dovalues S.p.A	27/04/2023	Authority to Repurchase and Reissue Shares	For
Dovalues S.p.A	27/04/2023	Amendments to Articles	Against
Eurofins Scientific S.E.	27/04/2023	Board Report	For
Eurofins Scientific S.E.	27/04/2023	Special Board Report on Authorised Share Capital	For
Eurofins Scientific S.E.	27/04/2023	Auditor Report	For
Eurofins Scientific S.E.	27/04/2023	Consolidated Accounts and Reports	For
Eurofins Scientific S.E.	27/04/2023	Accounts and Reports	For
Eurofins Scientific S.E.	27/04/2023	Allocation of Dividends	For
Eurofins Scientific S.E.	27/04/2023	Ratification of Board Acts	Abstain
Eurofins Scientific S.E.	27/04/2023	Ratification of Auditor's Acts	Abstain
Eurofins Scientific S.E.	27/04/2023	Remuneration Policy	Against
Eurofins Scientific S.E.	27/04/2023	Remuneration Report	For
Eurofins Scientific S.E.	27/04/2023	Elect Ivo Rauh to the Board of Directors	For
Eurofins Scientific S.E.	27/04/2023	Elect Fereshteh Pouchantchi to the Board of Directors	For
Eurofins Scientific S.E.	27/04/2023	Appointment of Auditor	For

Eurofins Scientific S.E.	27/04/2023	Directors' Fees	For
Eurofins Scientific S.E.	27/04/2023	Report on Share Buy-Back Programme	For
Eurofins Scientific S.E.	27/04/2023	Authorisation of Legal Formalities	For
Finecobank SpA	27/04/2023	List Presented by Board of Directors	Abstain
Finecobank SpA	27/04/2023	List Presented by Group of Institutional Investors Representing 1.9% of Share Capital	For
Finecobank SpA	27/04/2023	Accounts and Reports	For
Finecobank SpA	27/04/2023	Allocation of Profits/Dividends	For
Finecobank SpA	27/04/2023	Elimination of Negative Reserves	For
Finecobank SpA	27/04/2023	Increase in Auditor's Fees	For
Finecobank SpA	27/04/2023	Board Size	For
Finecobank SpA	27/04/2023	Board Term Length	For
Finecobank SpA	27/04/2023	Directors' Fees	For
Finecobank SpA	27/04/2023	Statutory Auditors' Fees	For
Finecobank SpA	27/04/2023	Remuneration Policy	For
Finecobank SpA	27/04/2023	Remuneration Report	For
Finecobank SpA	27/04/2023	2023 Incentive System for Identified Staff	For
Finecobank SpA	27/04/2023	2023 Incentive System for Personal Financial Advisors	For
Finecobank SpA	27/04/2023	Authority to Repurchase and Reissue Shares to Service 2023 Incentive System for Personal Financial Advisors	For
Finecobank SpA	27/04/2023	Authority to Issue Shares to Service 2023 Incentive System for Identified Staff	For
Finecobank SpA	27/04/2023	Authority to Issue Shares to Service 2022 Incentive System for Identified Staff	For
Flutter Entertainment Plc	27/04/2023	Accounts and Reports	For
Flutter Entertainment Plc	27/04/2023	Remuneration Report	Against
Flutter Entertainment Plc	27/04/2023	Remuneration Policy	Against
Flutter Entertainment Plc	27/04/2023	Elect Paul Edgecliffe-Johnson	For
Flutter Entertainment Plc	27/04/2023	Elect Carolan Lennon	For
Flutter Entertainment Plc	27/04/2023	Elect Nancy Cruickshank	For
Flutter Entertainment Plc	27/04/2023	Elect Nancy Dubuc	For
Flutter Entertainment Plc	27/04/2023	Elect Richard Flint	For
Flutter Entertainment Plc	27/04/2023	Elect Alfred F. Hurley, Jr.	For
Flutter Entertainment Plc	27/04/2023	Elect Peter Jackson	For
Flutter Entertainment Plc	27/04/2023	Elect Holly K. Koepfel	For
Flutter Entertainment Plc	27/04/2023	Elect David A. Lazzarato	For
Flutter Entertainment Plc	27/04/2023	Elect Gary McGann	For
Flutter Entertainment Plc	27/04/2023	Elect Atif Rafiq	For
Flutter Entertainment Plc	27/04/2023	Elect Mary Turner	For
Flutter Entertainment Plc	27/04/2023	Authority to Set Auditor's Fees	For
Flutter Entertainment Plc	27/04/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Flutter Entertainment Plc	27/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
Flutter Entertainment Plc	27/04/2023	Authority to Issue Shares w/o Preemptive Rights	For
Flutter Entertainment Plc	27/04/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Flutter Entertainment Plc	27/04/2023	Authority to Repurchase Shares	For
Flutter Entertainment Plc	27/04/2023	Authority to Set Price Range for Reissuance of Treasury Shares	For
Flutter Entertainment Plc	27/04/2023	Long-Term Incentive Plan	Against
Flutter Entertainment Plc	27/04/2023	Amendment to Restricted Share Plan	Against

Flutter Entertainment Plc	27/04/2023	Adoption of New Articles (Additional US Listing)	For
FMC Corp.	27/04/2023	Elect Pierre R. Brondeau	For
FMC Corp.	27/04/2023	Elect Eduardo E. Cordeiro	Against
FMC Corp.	27/04/2023	Elect Carol A. Davidson	For
FMC Corp.	27/04/2023	Elect Mark A. Douglas	For
FMC Corp.	27/04/2023	Elect Kathy L. Fortmann	Against
FMC Corp.	27/04/2023	Elect C. Scott Greer	For
FMC Corp.	27/04/2023	Elect K'Lynne Johnson	For
FMC Corp.	27/04/2023	Elect Dirk A. Kempthorne	For
FMC Corp.	27/04/2023	Elect Margareth Øvrum	For
FMC Corp.	27/04/2023	Elect Robert C. Pallash	For
FMC Corp.	27/04/2023	Ratification of Auditor	For
FMC Corp.	27/04/2023	Approval of the 2023 Incentive Stock Plan	For
FMC Corp.	27/04/2023	Advisory Vote on Executive Compensation	Against
FMC Corp.	27/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
GEA Group AG	27/04/2023	Allocation of Dividends	For
GEA Group AG	27/04/2023	Remuneration Report	Against
GEA Group AG	27/04/2023	Ratification of Management Board Acts	For
GEA Group AG	27/04/2023	Ratification of Supervisory Board Acts	For
GEA Group AG	27/04/2023	Appointment of Auditor	For
GEA Group AG	27/04/2023	Elect Dieter Kempf as Supervisory Board Member	For
GEA Group AG	27/04/2023	Amendments to Articles (Supervisory Board Terms)	For
GEA Group AG	27/04/2023	Amendments to Articles (Supervisory Board Terms By-Election)	For
GEA Group AG	27/04/2023	Supervisory Board Remuneration Policy	For
GEA Group AG	27/04/2023	Amendments to Articles (Virtual Meeting)	For
GEA Group AG	27/04/2023	Amendments to Articles (Virtual Supervisory Board Attendance at General Meetings)	For
GEA Group AG	27/04/2023	Amendments to Articles (Questions at General Meetings)	For
GEA Group AG	27/04/2023	Authority to Repurchase and Reissue Shares	For
Getlink SE	27/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Getlink SE	27/04/2023	Allocation of Profits/Dividends	For
Getlink SE	27/04/2023	Consolidated Accounts and Reports	For
Getlink SE	27/04/2023	Authority to Repurchase and Reissue Shares	For
Getlink SE	27/04/2023	Special Auditors Report on Regulated Agreements	For
Getlink SE	27/04/2023	Elect Benoît de Ruffray	Against
Getlink SE	27/04/2023	Elect Marie Lemarié	For
Getlink SE	27/04/2023	2022 Remuneration Report	For
Getlink SE	27/04/2023	2022 Remuneration of Yann Leriche, CEO	For
Getlink SE	27/04/2023	2022 Remuneration of Jacques Gounon, Chair	For
Getlink SE	27/04/2023	2023 Remuneration Policy (Board of Directors)	For
Getlink SE	27/04/2023	2023 Remuneration Policy (CEO)	For
Getlink SE	27/04/2023	2023 Remuneration Policy (Chair)	For
Getlink SE	27/04/2023	Authority to Issue Restricted Shares	For
Getlink SE	27/04/2023	Authority to Issue Performance Shares	For
Getlink SE	27/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Getlink SE	27/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For

Getlink SE	27/04/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Getlink SE	27/04/2023	Authority to Cancel Shares and Reduce Capital	For
Getlink SE	27/04/2023	Employee Stock Purchase Plan	For
Getlink SE	27/04/2023	Relocation of Corporate Headquarters	For
Getlink SE	27/04/2023	Authorisation of Legal Formalities	For
Healthpeak OP LLC	27/04/2023	Elect Scott M. Brinker	For
Healthpeak OP LLC	27/04/2023	Elect Brian G. Cartwright	For
Healthpeak OP LLC	27/04/2023	Elect James B. Connor	For
Healthpeak OP LLC	27/04/2023	Elect Christine N. Garvey	For
Healthpeak OP LLC	27/04/2023	Elect R. Kent Griffin Jr.	For
Healthpeak OP LLC	27/04/2023	Elect David B. Henry	For
Healthpeak OP LLC	27/04/2023	Elect Sara G. Lewis	For
Healthpeak OP LLC	27/04/2023	Elect Katherine M. Sandstrom	For
Healthpeak OP LLC	27/04/2023	Advisory Vote on Executive Compensation	Against
Healthpeak OP LLC	27/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Healthpeak OP LLC	27/04/2023	Approval of the 2023 Performance Incentive Plan	For
Healthpeak OP LLC	27/04/2023	Ratification of Auditor	For
Intuitive Surgical Inc	27/04/2023	Elect Craig H. Barratt	For
Intuitive Surgical Inc	27/04/2023	Elect Joseph C. Beery	For
Intuitive Surgical Inc	27/04/2023	Elect Gary S. Guthart	For
Intuitive Surgical Inc	27/04/2023	Elect Amal M. Johnson	Against
Intuitive Surgical Inc	27/04/2023	Elect Don R. Kania	For
Intuitive Surgical Inc	27/04/2023	Elect Amy L. Ladd	For
Intuitive Surgical Inc	27/04/2023	Elect Keith R. Leonard, Jr.	For
Intuitive Surgical Inc	27/04/2023	Elect Alan J. Levy	Against
Intuitive Surgical Inc	27/04/2023	Elect Jami Dover Nachtsheim	For
Intuitive Surgical Inc	27/04/2023	Elect Monica P. Reed	For
Intuitive Surgical Inc	27/04/2023	Elect Mark J. Rubash	Against
Intuitive Surgical Inc	27/04/2023	Advisory Vote on Executive Compensation	Against
Intuitive Surgical Inc	27/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Intuitive Surgical Inc	27/04/2023	Ratification of Auditor	For
Intuitive Surgical Inc	27/04/2023	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Kering	27/04/2023	Accounts and Reports	For
Kering	27/04/2023	Consolidated Accounts and Reports	For
Kering	27/04/2023	Allocation of Profits/Dividends	For
Kering	27/04/2023	2022 Remuneration Report	For
Kering	27/04/2023	2022 Remuneration of François-Henri Pinault, Chair and CEO	For
Kering	27/04/2023	2022 Remuneration of Jean-François Palus, Deputy CEO	For
Kering	27/04/2023	2023 Remuneration Policy (Corporate officers)	Against
Kering	27/04/2023	2023 Remuneration Policy (Board of Directors)	For
Kering	27/04/2023	Authority to Repurchase and Reissue Shares	For
Kering	27/04/2023	Authority to Cancel Shares and Reduce Capital	For
Kering	27/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Abstain
Kering	27/04/2023	Authority to Increase Capital Through Capitalisations	For

Kering	27/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Abstain
Kering	27/04/2023	Authority to Issue Shares and/or Convertible Debt Through Private Placement (Qualified Investors)	Abstain
Kering	27/04/2023	Authority to Set Offering Price of Shares	Abstain
Kering	27/04/2023	Greenshoe	Abstain
Kering	27/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Kering	27/04/2023	Employee Stock Purchase Plan	For
Kering	27/04/2023	Stock Purchase Plan for Overseas Employees	For
Kering	27/04/2023	Authorisation of Legal Formalities	For
Kerry Group Plc	27/04/2023	Accounts and Reports	For
Kerry Group Plc	27/04/2023	Final Dividend	For
Kerry Group Plc	27/04/2023	Elect Patrick Rohan	For
Kerry Group Plc	27/04/2023	Elect Gerry Behan	For
Kerry Group Plc	27/04/2023	Elect Hugh Brady	For
Kerry Group Plc	27/04/2023	Elect Fiona Dawson	For
Kerry Group Plc	27/04/2023	Elect Karin L. Dorrepaal	For
Kerry Group Plc	27/04/2023	Elect Emer Gilvarry	For
Kerry Group Plc	27/04/2023	Elect Michael T. Kerr	For
Kerry Group Plc	27/04/2023	Elect Marguerite Larkin	For
Kerry Group Plc	27/04/2023	Elect Tom Moran	Against
Kerry Group Plc	27/04/2023	Elect Christopher Rogers	For
Kerry Group Plc	27/04/2023	Elect Edmond Scanlan	For
Kerry Group Plc	27/04/2023	Elect Jinlong Wang	For
Kerry Group Plc	27/04/2023	Authority to Set Auditor's Fees	For
Kerry Group Plc	27/04/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Kerry Group Plc	27/04/2023	Remuneration Report	For
Kerry Group Plc	27/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
Kerry Group Plc	27/04/2023	Authority to Issue Shares w/o Preemptive Rights	For
Kerry Group Plc	27/04/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Kerry Group Plc	27/04/2023	Authority to Repurchase Shares	For
Kerry Group Plc	27/04/2023	Employee Share Plan	For
La Francaise Des Jeux S.A.	27/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
La Francaise Des Jeux S.A.	27/04/2023	Consolidated Accounts and Reports	For
La Francaise Des Jeux S.A.	27/04/2023	Allocation of Profits/Dividends	For
La Francaise Des Jeux S.A.	27/04/2023	Special Auditors Report on Regulated Agreements	For
La Francaise Des Jeux S.A.	27/04/2023	Elect Fabienne Dulac	For
La Francaise Des Jeux S.A.	27/04/2023	Elect Françoise Gri	For
La Francaise Des Jeux S.A.	27/04/2023	Elect Corinne Lejbowicz	For
La Francaise Des Jeux S.A.	27/04/2023	Elect Philippe Lazare	For
La Francaise Des Jeux S.A.	27/04/2023	2022 Remuneration Report	For
La Francaise Des Jeux S.A.	27/04/2023	2022 Remuneration of Stéphane Pallez, Chair and CEO	For
La Francaise Des Jeux S.A.	27/04/2023	2022 Remuneration of Charles Lantieri, Deputy CEO	For
La Francaise Des Jeux S.A.	27/04/2023	2023 Remuneration Policy (Corporate Officers)	For
La Francaise Des Jeux S.A.	27/04/2023	Authority to Repurchase and Reissue Shares	For
La Francaise Des Jeux S.A.	27/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For

La Francaise Des Jeux S.A.	27/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
La Francaise Des Jeux S.A.	27/04/2023	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	For
La Francaise Des Jeux S.A.	27/04/2023	Authority to Set Offering Price of Shares	For
La Francaise Des Jeux S.A.	27/04/2023	Greenshoe	For
La Francaise Des Jeux S.A.	27/04/2023	Authority to Increase Capital Through Capitalisations	For
La Francaise Des Jeux S.A.	27/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
La Francaise Des Jeux S.A.	27/04/2023	Authority to Increase Capital in Case of Exchange Offers	For
La Francaise Des Jeux S.A.	27/04/2023	Employee Stock Purchase Plan	For
La Francaise Des Jeux S.A.	27/04/2023	Authority to Cancel Shares and Reduce Capital	For
La Francaise Des Jeux S.A.	27/04/2023	Authorisation of Legal Formalities	For
London Stock Exchange Group	27/04/2023	Accounts and Reports	For
London Stock Exchange Group	27/04/2023	Final Dividend	For
London Stock Exchange Group	27/04/2023	Remuneration Report	For
London Stock Exchange Group	27/04/2023	Remuneration Policy	For
London Stock Exchange Group	27/04/2023	Elect Dominic Blakemore	Against
London Stock Exchange Group	27/04/2023	Elect Martin Brand	For
London Stock Exchange Group	27/04/2023	Elect Kathleen Traynor DeRose	For
London Stock Exchange Group	27/04/2023	Elect Tsega Gebreyes	For
London Stock Exchange Group	27/04/2023	Elect Cressida Hogg	For
London Stock Exchange Group	27/04/2023	Elect Anna Manz	For
London Stock Exchange Group	27/04/2023	Elect Val Rahmani	For
London Stock Exchange Group	27/04/2023	Elect Don Robert	For
London Stock Exchange Group	27/04/2023	Elect David A. Schwimmer	For
London Stock Exchange Group	27/04/2023	Elect Douglas M. Steenland	For
London Stock Exchange Group	27/04/2023	Elect Ashok Vaswani	For
London Stock Exchange Group	27/04/2023	Elect Scott Guthrie	For
London Stock Exchange Group	27/04/2023	Elect William Vereker	For
London Stock Exchange Group	27/04/2023	Appointment of Auditor	For
London Stock Exchange Group	27/04/2023	Authority to Set Auditor's Fees	For
London Stock Exchange Group	27/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
London Stock Exchange Group	27/04/2023	Authorisation of Political Donations	For
London Stock Exchange Group	27/04/2023	Authority to Issue Shares w/o Preemptive Rights	For
London Stock Exchange Group	27/04/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
London Stock Exchange Group	27/04/2023	Authority to Repurchase Shares	For
London Stock Exchange Group	27/04/2023	Authority to Repurchase Shares Off-Market	For
London Stock Exchange Group	27/04/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Mercialys	27/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Mercialys	27/04/2023	Consolidated Accounts and Reports	For
Mercialys	27/04/2023	Allocation of Profits/Dividends	For
Mercialys	27/04/2023	Ratification of Co-Option of Vincent Ravat	For
Mercialys	27/04/2023	Ratification of Co-Option of Jean-Louis Constanza	For
Mercialys	27/04/2023	Elect Maël Aoustin	For
Mercialys	27/04/2023	2022 Remuneration Report	For
Mercialys	27/04/2023	2022 Remuneration of Eric Le Gentil, Chair	For
Mercialys	27/04/2023	2022 Remuneration of Vincent Ravat, CEO	For

Mercialys	27/04/2023	2022 Remuneration of Elizabeth Blaise, Deputy CEO	For
Mercialys	27/04/2023	2023 Remuneration Policy (Chair)	For
Mercialys	27/04/2023	2023 Remuneration Policy (CEO)	For
Mercialys	27/04/2023	2023 Remuneration Policy (Deputy CEO)	For
Mercialys	27/04/2023	2023 Remuneration Policy (Board of Directors)	For
Mercialys	27/04/2023	Special Auditors Report on Regulated Agreements	For
Mercialys	27/04/2023	Authority to Repurchase and Reissue Shares	For
Mercialys	27/04/2023	Authority to Cancel Shares and Reduce Capital	For
Mercialys	27/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Mercialys	27/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Mercialys	27/04/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Mercialys	27/04/2023	Greenshoe	For
Mercialys	27/04/2023	Authority to Increase Capital Through Capitalisations	For
Mercialys	27/04/2023	Authority to Increase Capital in Case of Exchange Offers	For
Mercialys	27/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Mercialys	27/04/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Mercialys	27/04/2023	Employee Stock Purchase Plan	For
Mercialys	27/04/2023	Authority to Issue Performance Shares	For
Mercialys	27/04/2023	Authorisation of Legal Formalities	For
Pfizer Inc.	27/04/2023	Elect Ronald E. Blaylock	For
Pfizer Inc.	27/04/2023	Elect Albert Bourla	For
Pfizer Inc.	27/04/2023	Elect Susan Desmond-Hellmann	For
Pfizer Inc.	27/04/2023	Elect Joseph J. Echevarria	For
Pfizer Inc.	27/04/2023	Elect Scott Gottlieb	For
Pfizer Inc.	27/04/2023	Elect Helen H. Hobbs	For
Pfizer Inc.	27/04/2023	Elect Susan Hockfield	For
Pfizer Inc.	27/04/2023	Elect Dan R. Littman	For
Pfizer Inc.	27/04/2023	Elect Shantanu Narayen	Against
Pfizer Inc.	27/04/2023	Elect Suzanne Nora Johnson	Against
Pfizer Inc.	27/04/2023	Elect James Quincey	Against
Pfizer Inc.	27/04/2023	Elect James C. Smith	For
Pfizer Inc.	27/04/2023	Ratification of Auditor	For
Pfizer Inc.	27/04/2023	Advisory Vote on Executive Compensation	Against
Pfizer Inc.	27/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Pfizer Inc.	27/04/2023	Shareholder Proposal Regarding Severance Approval Policy	Abstain
Pfizer Inc.	27/04/2023	Shareholder Proposal Regarding Independent Chair	Abstain
Pfizer Inc.	27/04/2023	Shareholder Proposal Regarding Intellectual Property	For
Pfizer Inc.	27/04/2023	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	For
Pfizer Inc.	27/04/2023	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For

Piovan S.p.a.	27/04/2023	Accounts and Reports	For
Piovan S.p.a.	27/04/2023	Allocation of Profits/Dividends	For
Piovan S.p.a.	27/04/2023	Remuneration Policy	Against
Piovan S.p.a.	27/04/2023	Remuneration Report	Against
Piovan S.p.a.	27/04/2023	Authority to Repurchase and Reissue Shares	For
Piovan S.p.a.	27/04/2023	Long-term Incentive Plan	Against
Piovan S.p.a.	27/04/2023	Ratification of Co-Option of Marco Bazzo	For
Schoeller-Bleckmann Oilfield Equi	27/04/2023	Allocation of Dividends	For
Schoeller-Bleckmann Oilfield Equi	27/04/2023	Ratification of Management Board Acts	For
Schoeller-Bleckmann Oilfield Equi	27/04/2023	Ratification of Supervisory Board Acts	For
Schoeller-Bleckmann Oilfield Equi	27/04/2023	Appointment of Auditor	For
Schoeller-Bleckmann Oilfield Equi	27/04/2023	Elect Sonja Zimmermann as Supervisory Board Member	Against
Schoeller-Bleckmann Oilfield Equi	27/04/2023	Remuneration Report	Against
Schoeller-Bleckmann Oilfield Equi	27/04/2023	Supervisory Board Remuneration Policy	For
Schoeller-Bleckmann Oilfield Equi	27/04/2023	Amendments to Articles (Corporate Purpose)	For
Schoeller-Bleckmann Oilfield Equi	27/04/2023	Amendments to Articles (Shareholder Notifications)	For
Schoeller-Bleckmann Oilfield Equi	27/04/2023	Amendments to Articles (Technical Amendment)	For
Schoeller-Bleckmann Oilfield Equi	27/04/2023	Amendments to Articles (Virtual Meeting)	Against
Seco S.p.a.	27/04/2023	Accounts and Reports	For
Seco S.p.a.	27/04/2023	Allocation of Profits/Dividends	For
Seco S.p.a.	27/04/2023	Remuneration Policy	Against
Seco S.p.a.	27/04/2023	Remuneration Report	Against
Seco S.p.a.	27/04/2023	Ratification of Co-Option of Two Directors	For
Seco S.p.a.	27/04/2023	Proposal to Supplement Aggregate Board Remuneration	For
Seco S.p.a.	27/04/2023	Authority to Repurchase and Reissue Shares	For
Seco S.p.a.	27/04/2023	Shareholder Proposal Regarding Boar Size; Election of Emanuela Sala	For
Seco S.p.a.	27/04/2023	Shareholder Proposal regarding Amendments to Article 16 (Board of Directors)	For
Societatea Energetica Electrica SA	27/04/2023	Capital Proposal to Implement Equity Compensation Plan	For
Societatea Energetica Electrica SA	27/04/2023	Indebtedness Limit; Credit Guarantee	For
Societatea Energetica Electrica SA	27/04/2023	Authorization of Legal Formalities	For
Societatea Energetica Electrica SA	27/04/2023	Financial Statements	For
Societatea Energetica Electrica SA	27/04/2023	Financial Statements (Consolidated)	For
Societatea Energetica Electrica SA	27/04/2023	Allocation of Profits/Dividends	For
Societatea Energetica Electrica SA	27/04/2023	Ratification of Board Acts	Abstain
Societatea Energetica Electrica SA	27/04/2023	2023 Income and Expenses Budget	For
Societatea Energetica Electrica SA	27/04/2023	2023 Income and Expenses Budget (Consolidated)	For
Societatea Energetica Electrica SA	27/04/2023	Directors' Fees	Abstain
Societatea Energetica Electrica SA	27/04/2023	Amendment to the Long-Term Variable Remuneration (Share Award Plan)	Against
Societatea Energetica Electrica SA	27/04/2023	Remuneration Policy	Against
Societatea Energetica Electrica SA	27/04/2023	Remuneration Report	Against
Societatea Energetica Electrica SA	27/04/2023	Appointment of Auditor	For
Societatea Energetica Electrica SA	27/04/2023	Approval of Registration Date	For
Societatea Energetica Electrica SA	27/04/2023	Approval of Ex-Date	For
Tamburi Investment Partners	27/04/2023	Accounts and Reports	For
Tamburi Investment Partners	27/04/2023	Allocation of Profits/Dividends	For

Tamburi Investment Partners	27/04/2023	Authority to Repurchase and Reissue Shares	For
Tamburi Investment Partners	27/04/2023	Remuneration Report	Against
Tamburi Investment Partners	27/04/2023	2023-2025 Performance Share Plan	Against
Texas Instruments Inc.	27/04/2023	Elect Mark A. Blinn	For
Texas Instruments Inc.	27/04/2023	Elect Todd M. Bluedorn	For
Texas Instruments Inc.	27/04/2023	Elect Janet F. Clark	For
Texas Instruments Inc.	27/04/2023	Elect Carrie S. Cox	For
Texas Instruments Inc.	27/04/2023	Elect Martin S. Craighead	For
Texas Instruments Inc.	27/04/2023	Elect Curtis C. Farmer	Against
Texas Instruments Inc.	27/04/2023	Elect Jean M. Hobby	For
Texas Instruments Inc.	27/04/2023	Elect Haviv Ilan	For
Texas Instruments Inc.	27/04/2023	Elect Ronald Kirk	For
Texas Instruments Inc.	27/04/2023	Elect Pamela H. Patsley	Against
Texas Instruments Inc.	27/04/2023	Elect Robert E. Sanchez	Against
Texas Instruments Inc.	27/04/2023	Elect Richard K. Templeton	For
Texas Instruments Inc.	27/04/2023	Amendment to the 2014 Employee Stock Purchase Plan	For
Texas Instruments Inc.	27/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Texas Instruments Inc.	27/04/2023	Advisory Vote on Executive Compensation	Against
Texas Instruments Inc.	27/04/2023	Ratification of Auditor	For
Texas Instruments Inc.	27/04/2023	Shareholder Proposal Regarding Right to Call Special Meetings	For
Texas Instruments Inc.	27/04/2023	Shareholder Proposal Regarding Report on Customer Due Diligence	For
Tomra Systems ASA	27/04/2023	Election of Presiding Chair	For
Tomra Systems ASA	27/04/2023	Minutes	For
Tomra Systems ASA	27/04/2023	Agenda	For
Tomra Systems ASA	27/04/2023	Accounts and Reports; Allocation of Profits and Dividends	For
Tomra Systems ASA	27/04/2023	Remuneration Policy	Against
Tomra Systems ASA	27/04/2023	Remuneration Report	Against
Tomra Systems ASA	27/04/2023	Directors' Fees	For
Tomra Systems ASA	27/04/2023	Nomination Committee Fees	For
Tomra Systems ASA	27/04/2023	Election of Directors	Against
Tomra Systems ASA	27/04/2023	Election of Nomination Committee Members	Against
Tomra Systems ASA	27/04/2023	Authority to Set Auditor's Fees	For
Tomra Systems ASA	27/04/2023	Authority to Repurchase and Reissue Shares	For
Tomra Systems ASA	27/04/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Tomra Systems ASA	27/04/2023	Amendments to Articles	For
Tomra Systems ASA	27/04/2023	Nomination Committee Charter	For
Tomra Systems ASA	27/04/2023	Employee Board Representation	For
Veolia Environnement S.A.	27/04/2023	Accounts and Reports	For
Veolia Environnement S.A.	27/04/2023	Consolidated Accounts and Reports	For
Veolia Environnement S.A.	27/04/2023	Non Tax-Deductible Expenses	For
Veolia Environnement S.A.	27/04/2023	Allocation of Profits/Dividends	For
Veolia Environnement S.A.	27/04/2023	Special Auditors Report on Regulated Agreements	For
Veolia Environnement S.A.	27/04/2023	Elect Maryse Aulagnon	Against
Veolia Environnement S.A.	27/04/2023	Elect Olivier Andriès	Against
Veolia Environnement S.A.	27/04/2023	Elect Véronique Bédague-Hamilius	Against
Veolia Environnement S.A.	27/04/2023	Elect Francisco Reynés Massanet	Against

Veolia Environnement S.A.	27/04/2023	Appointment of Auditor (Ernst & Young)	For
Veolia Environnement S.A.	27/04/2023	2022 Remuneration of Antoine Frérot, Chair and CEO (until June 30, 2022)	Against
Veolia Environnement S.A.	27/04/2023	2022 Remuneration of Antoine Frérot, Chair (from July 1, 2022)	For
Veolia Environnement S.A.	27/04/2023	2022 Remuneration of Estelle Brachlianoff, CEO (from July 1, 2022)	Against
Veolia Environnement S.A.	27/04/2023	2022 Remuneration Report	Against
Veolia Environnement S.A.	27/04/2023	2023 Remuneration Policy (Chair)	Against
Veolia Environnement S.A.	27/04/2023	2023 Remuneration Policy (CEO)	Against
Veolia Environnement S.A.	27/04/2023	2023 Remuneration Policy (Non-Executive Directors)	For
Veolia Environnement S.A.	27/04/2023	Authority to Repurchase and Reissue Shares	For
Veolia Environnement S.A.	27/04/2023	Employee Stock Purchase Plan	For
Veolia Environnement S.A.	27/04/2023	Stock Purchase Plan for Overseas Employees	For
Veolia Environnement S.A.	27/04/2023	Authority to Issue Performance Shares	For
Veolia Environnement S.A.	27/04/2023	Amendments to Articles Regarding Corporate Mission	For
Veolia Environnement S.A.	27/04/2023	Authorisation of Legal Formalities	For
A2A Spa	28/04/2023	List Presented by Municipalities of Milano and Brescia	Abstain
A2A Spa	28/04/2023	List Presented by Group of Shareholders	Abstain
A2A Spa	28/04/2023	List Presented by Group of Institutional Investors Representing 1.08% of Share Capital	For
A2A Spa	28/04/2023	Accounts and Reports	For
A2A Spa	28/04/2023	Allocation of Profits/Dividends	For
A2A Spa	28/04/2023	Remuneration Policy	Against
A2A Spa	28/04/2023	Remuneration Report	Against
A2A Spa	28/04/2023	Authority to Repurchase and Reissue Shares	For
A2A Spa	28/04/2023	Appointment of Auditor	For
A2A Spa	28/04/2023	Directors' Fees	For
A2A Spa	28/04/2023	Statutory Auditors' Fees	For
Abbott Laboratories	28/04/2023	Elect Robert J. Alpern	For
Abbott Laboratories	28/04/2023	Elect Claire Babineaux-Fontenot	For
Abbott Laboratories	28/04/2023	Elect Sally E. Blount	For
Abbott Laboratories	28/04/2023	Elect Robert B. Ford	Against
Abbott Laboratories	28/04/2023	Elect Paola Gonzalez	For
Abbott Laboratories	28/04/2023	Elect Michelle A. Kumbier	For
Abbott Laboratories	28/04/2023	Elect Darren W. McDew	For
Abbott Laboratories	28/04/2023	Elect Nancy McKinstry	Against
Abbott Laboratories	28/04/2023	Elect Michael G. O'Grady	Against
Abbott Laboratories	28/04/2023	Elect Michael F. Roman	Against
Abbott Laboratories	28/04/2023	Elect Daniel J. Starks	For
Abbott Laboratories	28/04/2023	Elect John G. Stratton	Against
Abbott Laboratories	28/04/2023	Ratification of Auditor	For
Abbott Laboratories	28/04/2023	Advisory Vote on Executive Compensation	Against
Abbott Laboratories	28/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Abbott Laboratories	28/04/2023	Shareholder Proposal Regarding Right to Call Special Meetings	Abstain
Abbott Laboratories	28/04/2023	Shareholder Proposal Regarding Independent Chair	For
Abbott Laboratories	28/04/2023	Shareholder Proposal Regarding Lobbying Report	For

Abbott Laboratories	28/04/2023	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	For
Agnico Eagle Mines Ltd	28/04/2023	Elect Jeffrey Parr	For
Agnico Eagle Mines Ltd	28/04/2023	Elect Leona Aglukkaq	For
Agnico Eagle Mines Ltd	28/04/2023	Elect Ammar Al-Joundi	For
Agnico Eagle Mines Ltd	28/04/2023	Elect Sean Boyd	For
Agnico Eagle Mines Ltd	28/04/2023	Elect Martine A. Celej	For
Agnico Eagle Mines Ltd	28/04/2023	Elect Robert J. Gemmill	Withhold
Agnico Eagle Mines Ltd	28/04/2023	Elect Jonathan Gill	For
Agnico Eagle Mines Ltd	28/04/2023	Elect Peter Grosskopf	For
Agnico Eagle Mines Ltd	28/04/2023	Elect Elizabeth Lewis-Gray	For
Agnico Eagle Mines Ltd	28/04/2023	Elect Deborah McCombe	For
Agnico Eagle Mines Ltd	28/04/2023	Elect J. Merfyn Roberts	For
Agnico Eagle Mines Ltd	28/04/2023	Elect Jamie C. Sokalsky	For
Agnico Eagle Mines Ltd	28/04/2023	Appointment of Auditor and Authority to Set Fees	For
Agnico Eagle Mines Ltd	28/04/2023	Advisory Vote on Executive Compensation	Against
Avio S.p.A	28/04/2023	List Presented by the Board	Abstain
Avio S.p.A	28/04/2023	List Presented by Group of Institutional Investors Representing 4.68% of Share Capital	For
Avio S.p.A	28/04/2023	List Presented by Leonardo S.p.A.	Abstain
Avio S.p.A	28/04/2023	Accounts and Reports	For
Avio S.p.A	28/04/2023	Allocation of Losses	For
Avio S.p.A	28/04/2023	Remuneration Policy	Against
Avio S.p.A	28/04/2023	Remuneration Report	For
Avio S.p.A	28/04/2023	Board Size	For
Avio S.p.A	28/04/2023	Board Term Length	For
Avio S.p.A	28/04/2023	Directors' Fees	Abstain
Avio S.p.A	28/04/2023	Election of Chair of Board of Statutory Auditors	For
Avio S.p.A	28/04/2023	Statutory Auditors' Fees	For
Avio S.p.A	28/04/2023	2023-2025 Performance Share Plan	For
Avio S.p.A	28/04/2023	2023-2025 Restricted Share Plan	For
Bayer AG	28/04/2023	Presentation of Accounts and Report; Allocation of Dividends	For
Bayer AG	28/04/2023	Ratification of Management Board Acts	For
Bayer AG	28/04/2023	Ratification of Supervisory Board Acts	For
Bayer AG	28/04/2023	Elect Norbert Winkeljohann	For
Bayer AG	28/04/2023	Elect Kimberly Lein-Mathisen	For
Bayer AG	28/04/2023	Remuneration Report	For
Bayer AG	28/04/2023	Amendments to Articles (Virtual AGM)	For
Bayer AG	28/04/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Bayer AG	28/04/2023	Appointment of Auditor	For
Bayer AG	28/04/2023	Additional or Amended Shareholder Proposals	Abstain
Diasorin S.p.A.	28/04/2023	Accounts and Reports	For
Diasorin S.p.A.	28/04/2023	Allocation of Profits/Dividends	For
Diasorin S.p.A.	28/04/2023	Remuneration Policy	Against
Diasorin S.p.A.	28/04/2023	Remuneration Report	Against
Diasorin S.p.A.	28/04/2023	2023 Stock Option Plan	Against
Diasorin S.p.A.	28/04/2023	Authority to Repurchase and Reissue Shares to Service 2023 Stock Option Plan	Against
Enav Spa	28/04/2023	List Presented by Ministry of Economy and Finance	Abstain

Enav Spa	28/04/2023	List Presented by Group of Institutional Investors Representing 4.92% of Share Capital	For
Enav Spa	28/04/2023	List Presented by INARCASSA and Fondazione ENPAM	Abstain
Enav Spa	28/04/2023	Accounts and Reports	For
Enav Spa	28/04/2023	Allocation of Profits/Dividends	For
Enav Spa	28/04/2023	Remuneration Policy	For
Enav Spa	28/04/2023	Remuneration Report	For
Enav Spa	28/04/2023	Long Term Incentive Plan	For
Enav Spa	28/04/2023	Board Size	For
Enav Spa	28/04/2023	Board Term Length	For
Enav Spa	28/04/2023	Elect Alessandra Bruni as Chair of Board	For
Enav Spa	28/04/2023	Directors' Fees	For
Energy Spa	28/04/2023	Accounts and Reports	For
Energy Spa	28/04/2023	Allocation of Profits/Dividends	For
Garofalo Health Care S.p.a	28/04/2023	Accounts and Reports	For
Garofalo Health Care S.p.a	28/04/2023	Allocation of Profits/Dividends	For
Garofalo Health Care S.p.a	28/04/2023	Remuneration Policy	For
Garofalo Health Care S.p.a	28/04/2023	Remuneration Report	For
Garofalo Health Care S.p.a	28/04/2023	Authority to Repurchase and Reissue Shares	For
Greenvolt - Energias Renovaveis S	28/04/2023	Accounts and Reports; Remuneration Report	For
Greenvolt - Energias Renovaveis S	28/04/2023	Allocation of Profits/Dividends	For
Greenvolt - Energias Renovaveis S	28/04/2023	Ratification of Board and Supervisory Council Acts	For
Greenvolt - Energias Renovaveis S	28/04/2023	Appointment of Auditor	For
Greenvolt - Energias Renovaveis S	28/04/2023	Ratify Co-Option of Maria Joana Dantas Vaz Pais	For
Greenvolt - Energias Renovaveis S	28/04/2023	Elect Sofia Maria Lopes Portela	For
Greenvolt - Energias Renovaveis S	28/04/2023	Board Size	For
Greenvolt - Energias Renovaveis S	28/04/2023	Elect Sérgio Paulo Lopes da Silva Monteiro	For
Greenvolt - Energias Renovaveis S	28/04/2023	Authority to Issue Convertible Debt Instruments (KKR)	For
Greenvolt - Energias Renovaveis S	28/04/2023	Authority to Suppress Preemptive Rights Pursuant to Convertible Debt Issuance	For
Greenvolt - Energias Renovaveis S	28/04/2023	Authority to Issue Shares Pursuant to Convertible Debt Issuance	For
Greenvolt - Energias Renovaveis S	28/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
Greenvolt - Energias Renovaveis S	28/04/2023	Authority to Repurchase and Reissue Shares	For
Greenvolt - Energias Renovaveis S	28/04/2023	Authority to Repurchase and Reissue Debt Instruments	For
Iberdrola S.A.	28/04/2023	Accounts	For
Iberdrola S.A.	28/04/2023	Management Reports	For
Iberdrola S.A.	28/04/2023	Report on Non-Financial Information	For
Iberdrola S.A.	28/04/2023	Ratification of Board Acts	For
Iberdrola S.A.	28/04/2023	Amendments to Articles (Preamble; Preliminary Title)	For
Iberdrola S.A.	28/04/2023	Amendments to Articles (Corporate Levels)	For
Iberdrola S.A.	28/04/2023	Amendments to Articles (Legal Provisions, Governance and Sustainability and Compliance System)	For
Iberdrola S.A.	28/04/2023	Special Dividend (Engagement Dividend)	For
Iberdrola S.A.	28/04/2023	Allocation of Profits/Dividends	For
Iberdrola S.A.	28/04/2023	First Scrip Dividend	For
Iberdrola S.A.	28/04/2023	Second Scrip Dividend	For

Iberdrola S.A.	28/04/2023	Authority to Cancel Treasury Shares and Reduce Capital	For
Iberdrola S.A.	28/04/2023	Remuneration Report	For
Iberdrola S.A.	28/04/2023	Long-Term Incentive Plan (2023-2025 Strategic Bonus)	For
Iberdrola S.A.	28/04/2023	Elect María Helena Antolín Raybaud	For
Iberdrola S.A.	28/04/2023	Ratify Co-Option of Armando Martínez Martínez	For
Iberdrola S.A.	28/04/2023	Elect Manuel Moreu Munaiz	For
Iberdrola S.A.	28/04/2023	Elect Sara de la Rica Goiricelaya	For
Iberdrola S.A.	28/04/2023	Elect Xabier Sagredo Ormaza	For
Iberdrola S.A.	28/04/2023	Elect José Ignacio Sánchez Galán	Against
Iberdrola S.A.	28/04/2023	Board Size	For
Iberdrola S.A.	28/04/2023	Authorisation of Legal Formalities	For
Intesa Sanpaolo Spa	28/04/2023	Accounts and Reports	For
Intesa Sanpaolo Spa	28/04/2023	Allocation of Profits/Dividends	For
Intesa Sanpaolo Spa	28/04/2023	Remuneration Policy	For
Intesa Sanpaolo Spa	28/04/2023	Remuneration Report	For
Intesa Sanpaolo Spa	28/04/2023	2023 Annual Incentive Plan	For
Intesa Sanpaolo Spa	28/04/2023	Authority to Repurchase and Reissue Shares To Service Incentive Plans	For
Intesa Sanpaolo Spa	28/04/2023	Authority to Repurchase and Reissue Shares	For
Kellogg Co	28/04/2023	Elect Stephanie A. Burns	For
Kellogg Co	28/04/2023	Elect Steve A. Cahillane	For
Kellogg Co	28/04/2023	Elect La June Montgomery Tabron	For
Kellogg Co	28/04/2023	Advisory Vote on Executive Compensation	For
Kellogg Co	28/04/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Kellogg Co	28/04/2023	Ratification of Auditor	For
Kellogg Co	28/04/2023	Shareholder Proposal Regarding Civil Rights Audit	For
Kellogg Co	28/04/2023	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Kingspan Group Plc	28/04/2023	Accounts and Reports	For
Kingspan Group Plc	28/04/2023	Final Dividend	For
Kingspan Group Plc	28/04/2023	Elect Jost Massenber	Against
Kingspan Group Plc	28/04/2023	Elect Gene M. Murtagh	For
Kingspan Group Plc	28/04/2023	Elect Geoff P. Doherty	Against
Kingspan Group Plc	28/04/2023	Elect Russell Shields	Against
Kingspan Group Plc	28/04/2023	Elect Gilbert McCarthy	Against
Kingspan Group Plc	28/04/2023	Elect Linda Hickey	For
Kingspan Group Plc	28/04/2023	Elect Anne Heraty	For
Kingspan Group Plc	28/04/2023	Elect Éimear Moloney	For
Kingspan Group Plc	28/04/2023	Elect Paul Murtagh	For
Kingspan Group Plc	28/04/2023	Elect Senan Murphy	For
Kingspan Group Plc	28/04/2023	Authority to Set Auditor's Fees	For
Kingspan Group Plc	28/04/2023	Remuneration Report	For
Kingspan Group Plc	28/04/2023	Increase in NED Fee Cap	For
Kingspan Group Plc	28/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
Kingspan Group Plc	28/04/2023	Authority to Issue Shares w/o Preemptive Rights	For
Kingspan Group Plc	28/04/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Kingspan Group Plc	28/04/2023	Authority to Repurchase Shares	For

Kingspan Group Plc	28/04/2023	Authority to Set Price Range for Reissuance of Treasury Shares	For
Kingspan Group Plc	28/04/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Lectra SA	28/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Lectra SA	28/04/2023	Consolidated Accounts and Reports	For
Lectra SA	28/04/2023	Ratification of Board Acts	For
Lectra SA	28/04/2023	Allocation of Profits/Dividends	For
Lectra SA	28/04/2023	2022 Remuneration Report	Against
Lectra SA	28/04/2023	2022 Remuneration of Daniel Harari, Chair and CEO	Against
Lectra SA	28/04/2023	Elect Karine Calvet	For
Lectra SA	28/04/2023	Elect Pierre-Yves Roussel	For
Lectra SA	28/04/2023	2023 Remuneration Policy (Chair and CEO)	Against
Lectra SA	28/04/2023	2023 Remuneration Policy (Board of Directors)	For
Lectra SA	28/04/2023	Authority to Repurchase and Reissue Shares	For
Lectra SA	28/04/2023	Authorisation of Legal Formalities	For
Lumibird	28/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Lumibird	28/04/2023	Allocation of Profits	For
Lumibird	28/04/2023	Consolidated Accounts and Reports	For
Lumibird	28/04/2023	Elect Marc le Floic	Against
Lumibird	28/04/2023	Elect Esira (Jean-François Coutris)	Against
Lumibird	28/04/2023	Elect EMZ Partners as Censor	Against
Lumibird	28/04/2023	Elect Marie-Hélène Sergent	Against
Lumibird	28/04/2023	2023 Directors' Fees	For
Lumibird	28/04/2023	Special Auditors Report on Regulated Agreements	For
Lumibird	28/04/2023	2022 Remuneration Report	For
Lumibird	28/04/2023	2022 Remuneration of Marc Le Flohic, Chair and CEO	For
Lumibird	28/04/2023	2022 Remuneration of Jean-Marc Gendre, Deputy CEO	For
Lumibird	28/04/2023	2023 Remuneration Policy (Board of Directors)	For
Lumibird	28/04/2023	2023 Remuneration Policy (Chair and CEO)	For
Lumibird	28/04/2023	2023 Remuneration Policy (Deputy CEO)	For
Lumibird	28/04/2023	Authority to Repurchase and Reissue Shares	For
Lumibird	28/04/2023	Authority to Cancel Shares and Reduce Capital	For
Lumibird	28/04/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	Against
Lumibird	28/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Lumibird	28/04/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Lumibird	28/04/2023	Greenshoe	Against
Lumibird	28/04/2023	Authority to Set Offering Price of Shares	Against
Lumibird	28/04/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Lumibird	28/04/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Lumibird	28/04/2023	Authority to Issue Restricted Shares	Against
Lumibird	28/04/2023	Authority to Grant Stock Options	Against
Lumibird	28/04/2023	Employee Stock Purchase Plan	For

Lumibird	28/04/2023	Authorisation of Legal Formalities	For
LU-VE S.p.A.	28/04/2023	List presented by Finami S.p.A.	Abstain
LU-VE S.p.A.	28/04/2023	List presented by Sofia Holding S.p.A.	Abstain
LU-VE S.p.A.	28/04/2023	List presented by Group of Institutional Investors	For
LU-VE S.p.A.	28/04/2023	Accounts and Reports	For
LU-VE S.p.A.	28/04/2023	Allocation of Profits/Dividends	For
LU-VE S.p.A.	28/04/2023	Remuneration Policy	Against
LU-VE S.p.A.	28/04/2023	Remuneration Report	Against
LU-VE S.p.A.	28/04/2023	Board Size	For
LU-VE S.p.A.	28/04/2023	Board Term Length	For
LU-VE S.p.A.	28/04/2023	Election of Chair of Board	For
LU-VE S.p.A.	28/04/2023	Directors' fees	For
LU-VE S.p.A.	28/04/2023	Statutory Auditors' Fees	For
LU-VE S.p.A.	28/04/2023	Authority to Repurchase and Reissue Shares	For
LU-VE S.p.A.	28/04/2023	Amendments to Articles	For
LU-VE S.p.A.	28/04/2023	Amendments to Article (Honorary Chair)	Against
Merck KGAA	28/04/2023	Accounts and Reports	For
Merck KGAA	28/04/2023	Allocation of Dividends	For
Merck KGAA	28/04/2023	Ratification of Management Board Acts	For
Merck KGAA	28/04/2023	Ratification of Supervisory Board Acts	For
Merck KGAA	28/04/2023	Remuneration Report	For
Merck KGAA	28/04/2023	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Merck KGAA	28/04/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Merck KGAA	28/04/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
PGE Polska Grupa Energetyczna S.	28/04/2023	Election of Presiding Chair	For
PGE Polska Grupa Energetyczna S.	28/04/2023	Compliance with Rules of Convocation	For
PGE Polska Grupa Energetyczna S.	28/04/2023	Agenda	For
PGE Polska Grupa Energetyczna S.	28/04/2023	Withdrawal from the Election of Scrutiny Commission	For
PGE Polska Grupa Energetyczna S.	28/04/2023	Financial Statements	For
PGE Polska Grupa Energetyczna S.	28/04/2023	Financial Statements (Consolidated)	For
PGE Polska Grupa Energetyczna S.	28/04/2023	Management Board Report	For
PGE Polska Grupa Energetyczna S.	28/04/2023	Allocation of Profits/Dividends	For
PGE Polska Grupa Energetyczna S.	28/04/2023	Report on Supervisory Board Activities	For
PGE Polska Grupa Energetyczna S.	28/04/2023	Supervisory Board Report	For
PGE Polska Grupa Energetyczna S.	28/04/2023	Remuneration Report	Against
PGE Polska Grupa Energetyczna S.	28/04/2023	Ratification of Management and Supervisory Board Acts	Abstain
PGE Polska Grupa Energetyczna S.	28/04/2023	Shareholder Proposal Regarding Changes to Supervisory Board Composition	Abstain
Seche Environnement	28/04/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Seche Environnement	28/04/2023	Consolidated Accounts and Reports	For
Seche Environnement	28/04/2023	Allocation of Profits/Dividends	For
Seche Environnement	28/04/2023	Special Auditors Report on Regulated Agreements	Against
Seche Environnement	28/04/2023	Elect Anne-Brigitte Spitzbarth	For
Seche Environnement	28/04/2023	Elect Nathalie Tarnaud-Laude	For
Seche Environnement	28/04/2023	Elect Guillaume Cadiou	For
Seche Environnement	28/04/2023	2023 Remuneration Policy (Board of Directors)	For

Seche Environnement	28/04/2023	2023 Remuneration Policy (Chair)	For
Seche Environnement	28/04/2023	2023 Remuneration Policy (CEO)	For
Seche Environnement	28/04/2023	2023 Directors' Fees	For
Seche Environnement	28/04/2023	2022 Remuneration Report	For
Seche Environnement	28/04/2023	2022 Remuneration of Joël Séché, Chair	For
Seche Environnement	28/04/2023	2022 Remuneration of Maxime Séché, CEO	For
Seche Environnement	28/04/2023	Authority to Repurchase and Reissue Shares	For
Seche Environnement	28/04/2023	Authority to Increase Capital Through Capitalisations	For
Seche Environnement	28/04/2023	Authority to Grant Stock Options	For
Seche Environnement	28/04/2023	Authority to Issue Restricted Shares	For
Seche Environnement	28/04/2023	Global Ceiling on Capital Increases	For
Seche Environnement	28/04/2023	Authorisation of Legal Formalities	For
Smurfit Kappa Group Plc	28/04/2023	Accounts and Reports	For
Smurfit Kappa Group Plc	28/04/2023	Remuneration Report	Against
Smurfit Kappa Group Plc	28/04/2023	Final Dividend	For
Smurfit Kappa Group Plc	28/04/2023	Elect Mary Lynn Ferguson-McHugh	For
Smurfit Kappa Group Plc	28/04/2023	Elect Irial Finan	For
Smurfit Kappa Group Plc	28/04/2023	Elect Anthony Smurfit	For
Smurfit Kappa Group Plc	28/04/2023	Elect Ken Bowles	For
Smurfit Kappa Group Plc	28/04/2023	Elect Anne Anderson	For
Smurfit Kappa Group Plc	28/04/2023	Elect Frits Beurskens	For
Smurfit Kappa Group Plc	28/04/2023	Elect Carol Fairweather	For
Smurfit Kappa Group Plc	28/04/2023	Elect Kaisa Hietala	For
Smurfit Kappa Group Plc	28/04/2023	Elect James A. Lawrence	For
Smurfit Kappa Group Plc	28/04/2023	Elect Lourdes Melgar	For
Smurfit Kappa Group Plc	28/04/2023	Elect Jørgen Buhl Rasmussen	For
Smurfit Kappa Group Plc	28/04/2023	Authority to Set Auditor's Fees	For
Smurfit Kappa Group Plc	28/04/2023	Authority to Issue Shares w/ Preemptive Rights	For
Smurfit Kappa Group Plc	28/04/2023	Authority to Issue Shares w/o Preemptive Rights	For
Smurfit Kappa Group Plc	28/04/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Smurfit Kappa Group Plc	28/04/2023	Authority to Repurchase Shares	For
Smurfit Kappa Group Plc	28/04/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Unipol Gruppo S.p.A.	28/04/2023	Accounts and Reports	For
Unipol Gruppo S.p.A.	28/04/2023	Allocation of Profits/Dividends	For
Unipol Gruppo S.p.A.	28/04/2023	Remuneration Policy	Against
Unipol Gruppo S.p.A.	28/04/2023	Remuneration Report	Against
Unipol Gruppo S.p.A.	28/04/2023	Authority to Repurchase and Reissue Shares	For
Zignago Vetro	28/04/2023	Accounts and Reports	For
Zignago Vetro	28/04/2023	Allocation of Profits/Dividends	For
Zignago Vetro	28/04/2023	Remuneration Policy	For
Zignago Vetro	28/04/2023	Remuneration Report	Against
Zignago Vetro	28/04/2023	Authority to Repurchase and Reissue Shares	For
Lilly(Eli) & Co	01/05/2023	Elect William G. Kaelin, Jr.	For
Lilly(Eli) & Co	01/05/2023	Elect David A. Ricks	For
Lilly(Eli) & Co	01/05/2023	Elect Marschall S. Runge	For
Lilly(Eli) & Co	01/05/2023	Elect Karen Walker	For
Lilly(Eli) & Co	01/05/2023	Advisory Vote on Executive Compensation	Against
Lilly(Eli) & Co	01/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year

Lilly(Eli) & Co	01/05/2023	Ratification of Auditor	For
Lilly(Eli) & Co	01/05/2023	Repeal of Classified Board	For
Lilly(Eli) & Co	01/05/2023	Elimination of Supermajority Requirements	For
Lilly(Eli) & Co	01/05/2023	Shareholder Proposal Regarding Lobbying Report	For
Lilly(Eli) & Co	01/05/2023	Shareholder Proposal Regarding Simple Majority Vote	Abstain
Lilly(Eli) & Co	01/05/2023	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	For
Lilly(Eli) & Co	01/05/2023	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Abstain
Lilly(Eli) & Co	01/05/2023	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	For
Lilly(Eli) & Co	01/05/2023	Shareholder Proposal Regarding Diversity and Inclusion Report	For
Lilly(Eli) & Co	01/05/2023	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	For
Paycom Software Inc	01/05/2023	Elect Sharen J. Turney	For
Paycom Software Inc	01/05/2023	Elect J.C. Watts Jr.	Withhold
Paycom Software Inc	01/05/2023	Ratification of Auditor	For
Paycom Software Inc	01/05/2023	Advisory Vote on Executive Compensation	Against
Paycom Software Inc	01/05/2023	Approval of the 2023 Long-Term Incentive Plan	For
Paycom Software Inc	01/05/2023	Amendment to Articles to Limit the Liability of Certain Officers	Against
Paycom Software Inc	01/05/2023	Shareholder Proposal Regarding Majority Vote for the Election of Directors	For
American Express Co.	02/05/2023	Elect Thomas J. Baltimore, Jr.	Against
American Express Co.	02/05/2023	Elect John J. Brennan	For
American Express Co.	02/05/2023	Elect Peter Chernin	Against
American Express Co.	02/05/2023	Elect Walter J. Clayton III	For
American Express Co.	02/05/2023	Elect Ralph de la Vega	For
American Express Co.	02/05/2023	Elect Theodore J. Leonsis	For
American Express Co.	02/05/2023	Elect Deborah P. Majoras	For
American Express Co.	02/05/2023	Elect Karen L. Parkhill	For
American Express Co.	02/05/2023	Elect Charles E. Phillips, Jr.	For
American Express Co.	02/05/2023	Elect Lynn A. Pike	For
American Express Co.	02/05/2023	Elect Stephen J. Squeri	For
American Express Co.	02/05/2023	Elect Daniel L. Vasella	For
American Express Co.	02/05/2023	Elect Lisa W. Wardell	For
American Express Co.	02/05/2023	Elect Christopher D. Young	For
American Express Co.	02/05/2023	Ratification of Auditor	For
American Express Co.	02/05/2023	Advisory Vote on Executive Compensation	Against
American Express Co.	02/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
American Express Co.	02/05/2023	Shareholder Proposal Regarding Severance Approval Policy	For
American Express Co.	02/05/2023	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Abstain
BNP Paribas Asset Management.	02/05/2023	Accounts and Reports	Abstain
BNP Paribas Asset Management.	02/05/2023	Allocation of Profits/Dividends	Abstain
BNP Paribas Asset Management.	02/05/2023	Special Auditors Report on Regulated Agreements	Abstain
BNP Paribas Asset Management.	02/05/2023	Non-Renewal of Directors	Abstain
BNP Paribas Asset Management.	02/05/2023	Authorisation of Legal Formalities	Abstain

Bristol-Myers Squibb Co.	02/05/2023	Elect Peter J. Arduini	Against
Bristol-Myers Squibb Co.	02/05/2023	Elect Deepak L. Bhatt	For
Bristol-Myers Squibb Co.	02/05/2023	Elect Giovanni Caforio	For
Bristol-Myers Squibb Co.	02/05/2023	Elect Julia A. Haller	For
Bristol-Myers Squibb Co.	02/05/2023	Elect Manuel Hidalgo Medina	For
Bristol-Myers Squibb Co.	02/05/2023	Elect Paula A. Price	For
Bristol-Myers Squibb Co.	02/05/2023	Elect Derica W. Rice	For
Bristol-Myers Squibb Co.	02/05/2023	Elect Theodore R. Samuels, II	For
Bristol-Myers Squibb Co.	02/05/2023	Elect Gerald Storch	Against
Bristol-Myers Squibb Co.	02/05/2023	Elect Karen H. Vousden	For
Bristol-Myers Squibb Co.	02/05/2023	Elect Phyllis R. Yale	For
Bristol-Myers Squibb Co.	02/05/2023	Advisory Vote on Executive Compensation	Against
Bristol-Myers Squibb Co.	02/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Bristol-Myers Squibb Co.	02/05/2023	Ratification of Auditor	For
Bristol-Myers Squibb Co.	02/05/2023	Shareholder Proposal Regarding Independent Chair	Abstain
Bristol-Myers Squibb Co.	02/05/2023	Shareholder Proposal Regarding Non-Discrimination Audit	For
Bristol-Myers Squibb Co.	02/05/2023	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	For
Expeditors International Of Washi	02/05/2023	Elect Glenn M. Alger	For
Expeditors International Of Washi	02/05/2023	Elect Robert P. Carlile	For
Expeditors International Of Washi	02/05/2023	Elect James M. DuBois	For
Expeditors International Of Washi	02/05/2023	Elect Mark A. Emmert	Against
Expeditors International Of Washi	02/05/2023	Elect Diane H. Gulyas	For
Expeditors International Of Washi	02/05/2023	Elect Jeffrey S. Musser	For
Expeditors International Of Washi	02/05/2023	Elect Brandon S. Pedersen	For
Expeditors International Of Washi	02/05/2023	Elect Liane J. Pelletier	For
Expeditors International Of Washi	02/05/2023	Elect Olivia D. Polius	For
Expeditors International Of Washi	02/05/2023	Advisory Vote on Executive Compensation	Against
Expeditors International Of Washi	02/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Expeditors International Of Washi	02/05/2023	Ratification of Auditor	For
Expeditors International Of Washi	02/05/2023	Shareholder Proposal Regarding Severance Approval Policy	For
Expeditors International Of Washi	02/05/2023	Shareholder Proposal Regarding Diversity and Inclusion Report	For
Franco-Nevada Corporation	02/05/2023	Elect David Harquail	For
Franco-Nevada Corporation	02/05/2023	Elect Paul Brink	For
Franco-Nevada Corporation	02/05/2023	Elect Tom Albanese	For
Franco-Nevada Corporation	02/05/2023	Elect Derek W. Evans	Against
Franco-Nevada Corporation	02/05/2023	Elect Catharine Farrow	For
Franco-Nevada Corporation	02/05/2023	Elect Maureen Jensen	For
Franco-Nevada Corporation	02/05/2023	Elect Jennifer Maki	For
Franco-Nevada Corporation	02/05/2023	Elect Randall Oliphant	For
Franco-Nevada Corporation	02/05/2023	Elect Jacques Perron	For
Franco-Nevada Corporation	02/05/2023	Appointment of Auditor and Authority to Set Fees	For
Franco-Nevada Corporation	02/05/2023	Advisory Vote on Executive Compensation	Against
Omnicom Group, Inc.	02/05/2023	Elect John D. Wren	For
Omnicom Group, Inc.	02/05/2023	Elect Mary C. Choksi	Against
Omnicom Group, Inc.	02/05/2023	Elect Leonard S. Coleman, Jr.	Against

Omnicom Group, Inc.	02/05/2023	Elect Mark D. Gerstein	For
Omnicom Group, Inc.	02/05/2023	Elect Ronnie S. Hawkins	For
Omnicom Group, Inc.	02/05/2023	Elect Deborah J. Kissire	For
Omnicom Group, Inc.	02/05/2023	Elect Gracia C. Martore	For
Omnicom Group, Inc.	02/05/2023	Elect Patricia Salas Pineda	For
Omnicom Group, Inc.	02/05/2023	Elect Linda Johnson Rice	For
Omnicom Group, Inc.	02/05/2023	Elect Valerie M. Williams	For
Omnicom Group, Inc.	02/05/2023	Advisory Vote on Executive Compensation	For
Omnicom Group, Inc.	02/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Omnicom Group, Inc.	02/05/2023	Ratification of Auditor	For
Omnicom Group, Inc.	02/05/2023	Shareholder Proposal Regarding Independent Chair	For
Public Storage	02/05/2023	Elect Ronald L. Havner, Jr.	Against
Public Storage	02/05/2023	Elect Tamara Hughes Gustavson	For
Public Storage	02/05/2023	Elect Leslie Stone Heisz	For
Public Storage	02/05/2023	Elect Shankh S. Mitra	Against
Public Storage	02/05/2023	Elect David J. Neithercut	For
Public Storage	02/05/2023	Elect Rebecca L. Owen	For
Public Storage	02/05/2023	Elect Kristy M. Pipes	For
Public Storage	02/05/2023	Elect Avedick B. Poladian	Against
Public Storage	02/05/2023	Elect John Reyes	For
Public Storage	02/05/2023	Elect Joseph D. Russell, Jr.	For
Public Storage	02/05/2023	Elect Tariq M. Shaukat	For
Public Storage	02/05/2023	Elect Ronald P. Spogli	Against
Public Storage	02/05/2023	Elect Paul S. Williams	For
Public Storage	02/05/2023	Advisory Vote on Executive Compensation	For
Public Storage	02/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Public Storage	02/05/2023	Ratification of Auditor	For
Public Storage	02/05/2023	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	For
Air Liquide S.A	03/05/2023	Accounts and Reports	For
Air Liquide S.A	03/05/2023	Consolidated Accounts and Reports	For
Air Liquide S.A	03/05/2023	Allocation of Profits/Dividends	For
Air Liquide S.A	03/05/2023	Authority to Repurchase and Reissue Shares	For
Air Liquide S.A	03/05/2023	Elect Catherine Guilloard	For
Air Liquide S.A	03/05/2023	Elect Christina Choi Lai Law	For
Air Liquide S.A	03/05/2023	Elect Alexis Perakis-Valat	For
Air Liquide S.A	03/05/2023	Elect Michael H. Thaman	For
Air Liquide S.A	03/05/2023	Elect Monica de Virgiliis	For
Air Liquide S.A	03/05/2023	Special Auditors Report on Regulated Agreements	For
Air Liquide S.A	03/05/2023	2022 Remuneration of Benoît Potier, Chair and CEO (Until May 31, 2022)	For
Air Liquide S.A	03/05/2023	2022 Remuneration of François Jackow, CEO (From June 1, 2022)	For
Air Liquide S.A	03/05/2023	2022 Remuneration of Benoît Potier, Chair (From June 1, 2022)	For
Air Liquide S.A	03/05/2023	2022 Remuneration Report	For
Air Liquide S.A	03/05/2023	2023 Remuneration Policy (CEO)	For
Air Liquide S.A	03/05/2023	2023 Remuneration Policy (Chair)	For
Air Liquide S.A	03/05/2023	2023 Remuneration Policy (Board of Directors)	For

Air Liquide S.A	03/05/2023	Authority to Cancel Shares and Reduce Capital	For
Air Liquide S.A	03/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Air Liquide S.A	03/05/2023	Greenshoe	For
Air Liquide S.A	03/05/2023	Employee Stock Purchase Plan	For
Air Liquide S.A	03/05/2023	Stock Purchase Plan for Overseas Employees	For
Air Liquide S.A	03/05/2023	Authorisation of Legal Formalities	For
Barclays plc	03/05/2023	Accounts and Reports	For
Barclays plc	03/05/2023	Remuneration Report	For
Barclays plc	03/05/2023	Remuneration Policy	For
Barclays plc	03/05/2023	Elect Marc Moses	For
Barclays plc	03/05/2023	Elect Robert Berry	For
Barclays plc	03/05/2023	Elect Tim Breedon	For
Barclays plc	03/05/2023	Elect Anna Cross	For
Barclays plc	03/05/2023	Elect Mohamed A. El-Erian	For
Barclays plc	03/05/2023	Elect Dawn Fitzpatrick	For
Barclays plc	03/05/2023	Elect Mary E. Francis	For
Barclays plc	03/05/2023	Elect Crawford Gillies	For
Barclays plc	03/05/2023	Elect Brian Gilvary	For
Barclays plc	03/05/2023	Elect Nigel Higgins	Against
Barclays plc	03/05/2023	Elect Diane L. Schueneman	For
Barclays plc	03/05/2023	Elect C. S Venkatakrishnan	For
Barclays plc	03/05/2023	Elect Julia Wilson	For
Barclays plc	03/05/2023	Appointment of Auditor	For
Barclays plc	03/05/2023	Authority to Set Auditor's Fees	For
Barclays plc	03/05/2023	Authorisation of Political Donations	For
Barclays plc	03/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Barclays plc	03/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
Barclays plc	03/05/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Barclays plc	03/05/2023	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	For
Barclays plc	03/05/2023	Authority to Issue Equity Convertible Notes w/o Preemptive Rights	For
Barclays plc	03/05/2023	Authority to Repurchase Shares	For
Barclays plc	03/05/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Eversource Energy	03/05/2023	Elect Cotton M. Cleveland	Against
Eversource Energy	03/05/2023	Elect Francis A. Doyle	Against
Eversource Energy	03/05/2023	Elect Linda D. Forry	For
Eversource Energy	03/05/2023	Elect Gregory M. Jones	For
Eversource Energy	03/05/2023	Elect Loretta D. Keane	For
Eversource Energy	03/05/2023	Elect John Y. Kim	For
Eversource Energy	03/05/2023	Elect Kenneth R. Leibler	For
Eversource Energy	03/05/2023	Elect David H. Long	For
Eversource Energy	03/05/2023	Elect Joseph R. Nolan, Jr.	For
Eversource Energy	03/05/2023	Elect William C. Van Faasen	Against
Eversource Energy	03/05/2023	Elect Frederica M. Williams	For
Eversource Energy	03/05/2023	Advisory Vote on Executive Compensation	Against
Eversource Energy	03/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Eversource Energy	03/05/2023	Amendment to the 2018 Incentive Plan	For

Eversource Energy	03/05/2023	Increase in Authorized Common Stock	For
Eversource Energy	03/05/2023	Ratification of Auditor	For
Galp Energia Sgps	03/05/2023	Election of Board of the General Meeting	For
Galp Energia Sgps	03/05/2023	Accounts and Reports; Remuneration Report	For
Galp Energia Sgps	03/05/2023	Allocation of Profits/Dividends	For
Galp Energia Sgps	03/05/2023	Ratification of Corporate Bodies' Acts	For
Galp Energia Sgps	03/05/2023	Election of Directors	For
Galp Energia Sgps	03/05/2023	Election of Supervisory Council	For
Galp Energia Sgps	03/05/2023	Appointment of Auditor	For
Galp Energia Sgps	03/05/2023	Election of Remuneration Committee Members; Remuneration Committee Fees	Abstain
Galp Energia Sgps	03/05/2023	Remuneration Policy	For
Galp Energia Sgps	03/05/2023	Amendments to Articles (General Meeting)	For
Galp Energia Sgps	03/05/2023	Transfer of Reserves	For
Galp Energia Sgps	03/05/2023	Authority to Repurchase and Reissue Shares	For
Galp Energia Sgps	03/05/2023	Authority to Cancel Treasury Shares and Reduce Capital	For
General Electric Co.	03/05/2023	Elect Stephen F. Angel	For
General Electric Co.	03/05/2023	Elect Sébastien Bazin	Against
General Electric Co.	03/05/2023	Elect H. Lawrence Culp, Jr.	For
General Electric Co.	03/05/2023	Elect Edward Garden	For
General Electric Co.	03/05/2023	Elect Isabella D. Goren	For
General Electric Co.	03/05/2023	Elect Thomas Horton	For
General Electric Co.	03/05/2023	Elect Catherine Lesjak	For
General Electric Co.	03/05/2023	Elect Darren W. McDew	For
General Electric Co.	03/05/2023	Elect Paula Rosput Reynolds	For
General Electric Co.	03/05/2023	Elect Jessica Uhl	For
General Electric Co.	03/05/2023	Advisory Vote on Executive Compensation	Against
General Electric Co.	03/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
General Electric Co.	03/05/2023	Ratification of Auditor	For
General Electric Co.	03/05/2023	Shareholder Proposal Regarding Independent Chair	Abstain
General Electric Co.	03/05/2023	Shareholder Proposal Regarding Sale of Company	Abstain
General Electric Co.	03/05/2023	Shareholder Proposal Regarding Audited Report of Net Zero 2050 Goal	For
General Electric Co.	03/05/2023	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	For
GSK Plc	03/05/2023	Accounts and Reports	For
GSK Plc	03/05/2023	Remuneration Report	For
GSK Plc	03/05/2023	Elect Julie Brown	For
GSK Plc	03/05/2023	Elect Vishal Sikka	For
GSK Plc	03/05/2023	Elect Elizabeth McKee Anderson	For
GSK Plc	03/05/2023	Elect Sir Jonathan R. Symonds	Against
GSK Plc	03/05/2023	Elect Emma N. Walmsley	For
GSK Plc	03/05/2023	Elect Charles A. Bancroft	For
GSK Plc	03/05/2023	Elect Hal V. Barron	For
GSK Plc	03/05/2023	Elect Anne Beal	For
GSK Plc	03/05/2023	Elect Harry Dietz	For
GSK Plc	03/05/2023	Elect Jesse Goodman	For
GSK Plc	03/05/2023	Elect Urs Rohner	For
GSK Plc	03/05/2023	Appointment of Auditor	For

GSK Plc	03/05/2023	Authority to Set Auditor's Fees	For
GSK Plc	03/05/2023	Amendment to Remuneration Policy	For
GSK Plc	03/05/2023	Authorisation of Political Donations	For
GSK Plc	03/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
GSK Plc	03/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
GSK Plc	03/05/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
GSK Plc	03/05/2023	Authority to Repurchase Shares	For
GSK Plc	03/05/2023	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For
GSK Plc	03/05/2023	Authority to Set General Meeting Notice Period at 14 Days	For
International Flavors & Fragrance:	03/05/2023	Elect Kathryn J. Boor	For
International Flavors & Fragrance:	03/05/2023	Elect Barry A. Bruno	For
International Flavors & Fragrance:	03/05/2023	Elect Franklin K. Clyburn, Jr.	For
International Flavors & Fragrance:	03/05/2023	Elect Mark J. Costa	Against
International Flavors & Fragrance:	03/05/2023	Elect Carol Anthony Davidson	For
International Flavors & Fragrance:	03/05/2023	Elect Roger W. Ferguson, Jr.	For
International Flavors & Fragrance:	03/05/2023	Elect John F. Ferraro	For
International Flavors & Fragrance:	03/05/2023	Elect Christina A. Gold	Against
International Flavors & Fragrance:	03/05/2023	Elect Gary Hu	For
International Flavors & Fragrance:	03/05/2023	Elect Kevin O'Byrne	For
International Flavors & Fragrance:	03/05/2023	Elect Dawn C. Willoughby	For
International Flavors & Fragrance:	03/05/2023	Ratification of Auditor	For
International Flavors & Fragrance:	03/05/2023	Advisory Vote on Executive Compensation	Against
International Flavors & Fragrance:	03/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Mercedes-Benz Group AG	03/05/2023	Allocation of Dividends	For
Mercedes-Benz Group AG	03/05/2023	Ratification of Management Board Acts	Abstain
Mercedes-Benz Group AG	03/05/2023	Ratification of Supervisory Board Acts	Abstain
Mercedes-Benz Group AG	03/05/2023	Appointment of Auditor for FY 2023	For
Mercedes-Benz Group AG	03/05/2023	Appointment of Auditor for FY 2024 (Interim Statements)	For
Mercedes-Benz Group AG	03/05/2023	Appointment of Auditor for FY2024	For
Mercedes-Benz Group AG	03/05/2023	Elect Stefan Pierer as Supervisory Board Member	For
Mercedes-Benz Group AG	03/05/2023	Supervisory Board Remuneration Policy	For
Mercedes-Benz Group AG	03/05/2023	Management Board Remuneration Policy	For
Mercedes-Benz Group AG	03/05/2023	Remuneration Report	Against
Mercedes-Benz Group AG	03/05/2023	Increase in Authorised Capital	For
Mercedes-Benz Group AG	03/05/2023	Amendments to Articles (Virtual AGM)	For
Mercedes-Benz Group AG	03/05/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Metso Outotec Corporation	03/05/2023	Accounts and Reports	For
Metso Outotec Corporation	03/05/2023	Allocation of Profits/Dividends	For
Metso Outotec Corporation	03/05/2023	Ratification of Board and CEO Acts	For
Metso Outotec Corporation	03/05/2023	Remuneration Report	For
Metso Outotec Corporation	03/05/2023	Directors' Fees	For
Metso Outotec Corporation	03/05/2023	Board Size	For
Metso Outotec Corporation	03/05/2023	Election of Directors	For
Metso Outotec Corporation	03/05/2023	Authority to Set Auditor's Fees	For
Metso Outotec Corporation	03/05/2023	Appointment of Auditor	For

Metso Outotec Corporation	03/05/2023	Amendments to Articles Regarding Company Name	For
		Amendments to Articles Regarding Virtual Only	
Metso Outotec Corporation	03/05/2023	Meetings	For
Metso Outotec Corporation	03/05/2023	Authority to Repurchase Shares	For
Metso Outotec Corporation	03/05/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Metso Outotec Corporation	03/05/2023	Charitable Donations	For
Molina Healthcare Inc	03/05/2023	Elect Barbara L. Brasier	For
Molina Healthcare Inc	03/05/2023	Elect Daniel Cooperman	For
Molina Healthcare Inc	03/05/2023	Elect Stephen H. Lockhart	For
Molina Healthcare Inc	03/05/2023	Elect Steven J. Orlando	Against
Molina Healthcare Inc	03/05/2023	Elect Ronna E. Romney	Against
Molina Healthcare Inc	03/05/2023	Elect Richard M. Schapiro	For
Molina Healthcare Inc	03/05/2023	Elect Dale B. Wolf	Against
Molina Healthcare Inc	03/05/2023	Elect Richard C. Zoretic	For
Molina Healthcare Inc	03/05/2023	Elect Joseph M. Zubretsky	For
Molina Healthcare Inc	03/05/2023	Advisory Vote on Executive Compensation	Against
Molina Healthcare Inc	03/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Molina Healthcare Inc	03/05/2023	Ratification of Auditor	For
PepsiCo Inc	03/05/2023	Elect Segun Agbaje	Against
PepsiCo Inc	03/05/2023	Elect Jennifer Bailey	For
PepsiCo Inc	03/05/2023	Elect Cesar Conde	For
PepsiCo Inc	03/05/2023	Elect Ian M. Cook	Against
PepsiCo Inc	03/05/2023	Elect Edith W. Cooper	For
PepsiCo Inc	03/05/2023	Elect Susan M. Diamond	For
PepsiCo Inc	03/05/2023	Elect Dina Dublon	For
PepsiCo Inc	03/05/2023	Elect Michelle D. Gass	Against
PepsiCo Inc	03/05/2023	Elect Ramon L. Laguarda	For
PepsiCo Inc	03/05/2023	Elect Dave Lewis	For
PepsiCo Inc	03/05/2023	Elect David C. Page	For
PepsiCo Inc	03/05/2023	Elect Robert C. Pohlad	For
PepsiCo Inc	03/05/2023	Elect Daniel L. Vasella	For
PepsiCo Inc	03/05/2023	Elect Darren Walker	For
PepsiCo Inc	03/05/2023	Elect Alberto Weisser	Against
PepsiCo Inc	03/05/2023	Ratification of Auditor	For
PepsiCo Inc	03/05/2023	Advisory Vote on Executive Compensation	Against
PepsiCo Inc	03/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
PepsiCo Inc	03/05/2023	Shareholder Proposal Regarding Independent Chair	For
PepsiCo Inc	03/05/2023	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	For
PepsiCo Inc	03/05/2023	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Abstain
PepsiCo Inc	03/05/2023	Shareholder Proposal Regarding Congruency Report on Net-Zero Emissions Policy	For
Philip Morris International Inc	03/05/2023	Elect Brant (Bonin) Bough	For
Philip Morris International Inc	03/05/2023	Elect André Calantzopoulos	For
Philip Morris International Inc	03/05/2023	Elect Michel Combes	For
Philip Morris International Inc	03/05/2023	Elect Juan José Daboub	For

Philip Morris International Inc	03/05/2023	Elect Werner Geissler	For
Philip Morris International Inc	03/05/2023	Elect Lisa A. Hook	For
Philip Morris International Inc	03/05/2023	Elect Jun Makihara	For
Philip Morris International Inc	03/05/2023	Elect Kalpana Morparia	Against
Philip Morris International Inc	03/05/2023	Elect Jacek Olczak	For
Philip Morris International Inc	03/05/2023	Elect Robert B. Polet	For
Philip Morris International Inc	03/05/2023	Elect Dessislava Temperley	For
Philip Morris International Inc	03/05/2023	Elect Shlomo Yanai	For
Philip Morris International Inc	03/05/2023	Advisory Vote on Executive Compensation	For
Philip Morris International Inc	03/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Philip Morris International Inc	03/05/2023	Ratification of Auditor	For
Philip Morris International Inc	03/05/2023	Shareholder Proposal Regarding Nicotine Levels in Tobacco Products	For
Reckitt Benckiser Group Plc	03/05/2023	Accounts and Reports	For
Reckitt Benckiser Group Plc	03/05/2023	Remuneration Report	Against
Reckitt Benckiser Group Plc	03/05/2023	Final Dividend	For
Reckitt Benckiser Group Plc	03/05/2023	Elect Andrew RJ Bonfield	Against
Reckitt Benckiser Group Plc	03/05/2023	Elect Olivier Bohuon	For
Reckitt Benckiser Group Plc	03/05/2023	Elect Jeff Carr	For
Reckitt Benckiser Group Plc	03/05/2023	Elect Margherita Della Valle	Against
Reckitt Benckiser Group Plc	03/05/2023	Elect Nicandro Durante	For
Reckitt Benckiser Group Plc	03/05/2023	Elect Mary Harris	For
Reckitt Benckiser Group Plc	03/05/2023	Elect Mehmood Khan	For
Reckitt Benckiser Group Plc	03/05/2023	Elect Pamela J. Kirby	For
Reckitt Benckiser Group Plc	03/05/2023	Elect Christopher A. Sinclair	Against
Reckitt Benckiser Group Plc	03/05/2023	Elect Elane B. Stock	For
Reckitt Benckiser Group Plc	03/05/2023	Elect Alan Stewart	For
Reckitt Benckiser Group Plc	03/05/2023	Elect Jeremy Darroch	For
Reckitt Benckiser Group Plc	03/05/2023	Elect Tamara Ingram	For
Reckitt Benckiser Group Plc	03/05/2023	Appointment of Auditor	For
Reckitt Benckiser Group Plc	03/05/2023	Authority to Set Auditor's Fees	For
Reckitt Benckiser Group Plc	03/05/2023	Authorisation of Political Donations	For
Reckitt Benckiser Group Plc	03/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Reckitt Benckiser Group Plc	03/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
Reckitt Benckiser Group Plc	03/05/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Reckitt Benckiser Group Plc	03/05/2023	Authority to Repurchase Shares	For
Reckitt Benckiser Group Plc	03/05/2023	Authority to Set General Meeting Notice Period at 14 Days	For
S&P Global Inc	03/05/2023	Elect Marco Alverà	For
S&P Global Inc	03/05/2023	Elect Jacques Esculier	For
S&P Global Inc	03/05/2023	Elect Gay Huey Evans	For
S&P Global Inc	03/05/2023	Elect William D. Green	Against
S&P Global Inc	03/05/2023	Elect Stephanie C. Hill	For
S&P Global Inc	03/05/2023	Elect Rebecca Jacoby	For
S&P Global Inc	03/05/2023	Elect Robert P. Kelly	For
S&P Global Inc	03/05/2023	Elect Ian P. Livingston	For
S&P Global Inc	03/05/2023	Elect Deborah D. McWhinney	For
S&P Global Inc	03/05/2023	Elect Maria R. Morris	For
S&P Global Inc	03/05/2023	Elect Douglas L. Peterson	For
S&P Global Inc	03/05/2023	Elect Richard E. Thornburgh	For

S&P Global Inc	03/05/2023	Elect Gregory Washington	For
S&P Global Inc	03/05/2023	Advisory Vote on Executive Compensation	For
S&P Global Inc	03/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
S&P Global Inc	03/05/2023	Ratification of Auditor	For
Spartoo	03/05/2023	Consolidated Accounts and Reports	For
Spartoo	03/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Spartoo	03/05/2023	Allocation of Losses	For
Spartoo	03/05/2023	Special Auditors Report on Regulated Agreements	Abstain
Spartoo	03/05/2023	Appointment of Auditor (Agili)	For
Spartoo	03/05/2023	Appointment of Alternate Auditor (Arpacha SARL)	For
Spartoo	03/05/2023	Authority to Repurchase and Reissue Shares	Against
Spartoo	03/05/2023	Authority to Cancel Shares and Reduce Capital	For
Spartoo	03/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Spartoo	03/05/2023	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights	Against
Spartoo	03/05/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Spartoo	03/05/2023	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Spartoo	03/05/2023	Authority to Increase Capital Through Capitalisations	Against
Spartoo	03/05/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Spartoo	03/05/2023	Greenshoe	Against
Spartoo	03/05/2023	Employee Stock Purchase Plan	For
Spartoo	03/05/2023	Authorisation of Legal Formalities	For
Tenaris S.A.	03/05/2023	Board and Auditor Report	For
Tenaris S.A.	03/05/2023	Consolidated Accounts and Reports	For
Tenaris S.A.	03/05/2023	Accounts and Reports	For
Tenaris S.A.	03/05/2023	Allocation of Dividends	For
Tenaris S.A.	03/05/2023	Ratification of Board Acts	Abstain
Tenaris S.A.	03/05/2023	Election of Directors (Slate)	Against
Tenaris S.A.	03/05/2023	Directors' Fees	For
Tenaris S.A.	03/05/2023	Remuneration Report	Against
Tenaris S.A.	03/05/2023	Appointment of Auditor and Authority to Set Fees	For
Tenaris S.A.	03/05/2023	Appointment of Auditor (FY2024)	For
Tenaris S.A.	03/05/2023	Authorisation of Electronic Communication	For
Tritax Big Box Reit Plc	03/05/2023	Accounts and Reports	For
Tritax Big Box Reit Plc	03/05/2023	Remuneration Report	For
Tritax Big Box Reit Plc	03/05/2023	Elect Aubrey Adams	Against
Tritax Big Box Reit Plc	03/05/2023	Elect Richard Laing	For
Tritax Big Box Reit Plc	03/05/2023	Elect Alastair Hughes	For
Tritax Big Box Reit Plc	03/05/2023	Elect Karen Whitworth	For
Tritax Big Box Reit Plc	03/05/2023	Elect Wu Gang	For
Tritax Big Box Reit Plc	03/05/2023	Elect Elizabeth Brown	For
Tritax Big Box Reit Plc	03/05/2023	Appointment of Auditor	For
Tritax Big Box Reit Plc	03/05/2023	Authority to Set Auditor's Fees	For
Tritax Big Box Reit Plc	03/05/2023	Dividend Policy	For
Tritax Big Box Reit Plc	03/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Tritax Big Box Reit Plc	03/05/2023	Authority to Issue Shares w/o Preemptive Rights	For

Tritax Big Box Reit Plc	03/05/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Tritax Big Box Reit Plc	03/05/2023	Authority to Repurchase Shares	For
Tritax Big Box Reit Plc	03/05/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Tritax Big Box Reit Plc	03/05/2023	Cancellation of Share Premium Account	For
Unilever plc	03/05/2023	Accounts and Reports	For
Unilever plc	03/05/2023	Remuneration Report	Against
Unilever plc	03/05/2023	Elect Nils Andersen	For
Unilever plc	03/05/2023	Elect Judith Hartmann	For
Unilever plc	03/05/2023	Elect Adrian Hennah	For
Unilever plc	03/05/2023	Elect Alan Jope	For
Unilever plc	03/05/2023	Elect Andrea Jung	For
Unilever plc	03/05/2023	Elect Susan Kilsby	For
Unilever plc	03/05/2023	Elect Ruby Lu	For
Unilever plc	03/05/2023	Elect Strive T. Masiyiwa	For
Unilever plc	03/05/2023	Elect Youngme E. Moon	For
Unilever plc	03/05/2023	Elect Graeme D. Pitkethly	For
Unilever plc	03/05/2023	Elect Feike Sijbesma	For
Unilever plc	03/05/2023	Elect Nelson Peltz	For
Unilever plc	03/05/2023	Elect Hein Schumacher	For
Unilever plc	03/05/2023	Appointment of Auditor	For
Unilever plc	03/05/2023	Authority to Set Auditor's Fees	For
Unilever plc	03/05/2023	Authorisation of Political Donations	For
Unilever plc	03/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Unilever plc	03/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
Unilever plc	03/05/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Unilever plc	03/05/2023	Authority to Repurchase Shares	For
Unilever plc	03/05/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Allianz SE	04/05/2023	Allocation of Dividends	For
Allianz SE	04/05/2023	Ratify Oliver Bäte	For
Allianz SE	04/05/2023	Ratify Sergio Balbinot	For
Allianz SE	04/05/2023	Ratify Sirma Boshnakova	For
Allianz SE	04/05/2023	Ratify Barbara Karuth-Zelle	For
Allianz SE	04/05/2023	Ratify Klaus-Peter Röhler	For
Allianz SE	04/05/2023	Ratify Ivan de la Sota	For
Allianz SE	04/05/2023	Ratify Giulio Terzariol	For
Allianz SE	04/05/2023	Ratify Günther Thallinger	For
Allianz SE	04/05/2023	Ratify Christopher Townsend	For
Allianz SE	04/05/2023	Ratify Renate Wagner	For
Allianz SE	04/05/2023	Ratify Andreas Wimmer	For
Allianz SE	04/05/2023	Ratify Michael Diekmann	For
Allianz SE	04/05/2023	Ratify Gabriele Burkhardt-Berg	For
Allianz SE	04/05/2023	Ratify Herbert Hainer	For
Allianz SE	04/05/2023	Ratify Sophie Boissard	For
Allianz SE	04/05/2023	Ratify Christine Bosse	For
Allianz SE	04/05/2023	Ratify Rashmy Chatterjee	For
Allianz SE	04/05/2023	Ratify Friedrich Eichiner	For
Allianz SE	04/05/2023	Ratify Jean-Claude Le Goaër	For
Allianz SE	04/05/2023	Ratify Martina Grundler	For

Allianz SE	04/05/2023	Ratify Godfrey Hayward	For
Allianz SE	04/05/2023	Ratify Frank Kirsch	For
Allianz SE	04/05/2023	Ratify Jürgen Lawrenz	For
Allianz SE	04/05/2023	Ratify Primiano Di Paolo	For
Allianz SE	04/05/2023	Ratify Jim Hagemann Snabe	For
Allianz SE	04/05/2023	Appointment of Auditor	For
Allianz SE	04/05/2023	Remuneration Report	Against
Allianz SE	04/05/2023	Supervisory Board Remuneration Policy	For
Allianz SE	04/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Allianz SE	04/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
Allianz SE	04/05/2023	Amendments to Articles (Shareholder Meeting Location)	For
Archer Daniels Midland Co.	04/05/2023	Elect Michael S. Burke	For
Archer Daniels Midland Co.	04/05/2023	Elect Theodore Colbert	For
Archer Daniels Midland Co.	04/05/2023	Elect James C. Collins Jr.	For
Archer Daniels Midland Co.	04/05/2023	Elect Terrell K. Crews	Against
Archer Daniels Midland Co.	04/05/2023	Elect Ellen de Brabander	For
Archer Daniels Midland Co.	04/05/2023	Elect Suzan F. Harrison	For
Archer Daniels Midland Co.	04/05/2023	Elect Juan R. Luciano	Against
Archer Daniels Midland Co.	04/05/2023	Elect Patrick J. Moore	Against
Archer Daniels Midland Co.	04/05/2023	Elect Debra A. Sandler	For
Archer Daniels Midland Co.	04/05/2023	Elect Lei Z. Schlitz	For
Archer Daniels Midland Co.	04/05/2023	Elect Kelvin R. Westbrook	Against
Archer Daniels Midland Co.	04/05/2023	Ratification of Auditor	For
Archer Daniels Midland Co.	04/05/2023	Advisory Vote on Executive Compensation	Against
Archer Daniels Midland Co.	04/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Archer Daniels Midland Co.	04/05/2023	Shareholder Proposal Regarding Independent Chair	For
Aviva Plc	04/05/2023	Reduction in Share Premium Account	For
Aviva Plc	04/05/2023	Reduction in Capital Redemption Reserve	For
Aviva Plc	04/05/2023	Accounts and Reports	For
Aviva Plc	04/05/2023	Remuneration Report	For
Aviva Plc	04/05/2023	Approval of the Company's Climate-related Financial Disclosure	For
Aviva Plc	04/05/2023	Final Dividend	For
Aviva Plc	04/05/2023	Elect Michael Craston	For
Aviva Plc	04/05/2023	Elect Charlotte C. Jones	For
Aviva Plc	04/05/2023	Elect Amanda J. Blanc	For
Aviva Plc	04/05/2023	Elect Andrea Blance	For
Aviva Plc	04/05/2023	Elect George Culmer	For
Aviva Plc	04/05/2023	Elect Patrick Flynn	For
Aviva Plc	04/05/2023	Elect Shonaid Jemmett-Page	For
Aviva Plc	04/05/2023	Elect Mohit Joshi	Against
Aviva Plc	04/05/2023	Elect Pippa Lambert	For
Aviva Plc	04/05/2023	Elect Jim McConville	For
Aviva Plc	04/05/2023	Elect Michael Mire	For
Aviva Plc	04/05/2023	Elect Martin Strobel	For
Aviva Plc	04/05/2023	Appointment of Auditor	For
Aviva Plc	04/05/2023	Authority to Set Auditor's Fees	For

Aviva Plc	04/05/2023	Authorisation of Political Donations	For
Aviva Plc	04/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Aviva Plc	04/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
Aviva Plc	04/05/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Aviva Plc	04/05/2023	Authority to Issue Solvency II Securities w/ Preemptive Rights	For
Aviva Plc	04/05/2023	Authority to Issue Solvency II Securities w/o Preemptive Rights	For
Aviva Plc	04/05/2023	Authority to Repurchase Shares	For
Aviva Plc	04/05/2023	Authority to Repurchase 8 3/4% Preference Shares	For
Aviva Plc	04/05/2023	Authority to Repurchase 8 3/8% Preference Shares	For
Aviva Plc	04/05/2023	Authority to Set General Meeting Notice Period at 14 Days	For
C.H. Robinson Worldwide, Inc.	04/05/2023	Elect Scott P. Anderson	For
C.H. Robinson Worldwide, Inc.	04/05/2023	Elect James J. Barber, Jr.	For
C.H. Robinson Worldwide, Inc.	04/05/2023	Elect Kermit R. Crawford	Against
C.H. Robinson Worldwide, Inc.	04/05/2023	Elect Timothy C. Gokey	Against
C.H. Robinson Worldwide, Inc.	04/05/2023	Elect Mark A. Goodburn	For
C.H. Robinson Worldwide, Inc.	04/05/2023	Elect Mary J. Steele Guilfoile	For
C.H. Robinson Worldwide, Inc.	04/05/2023	Elect Jodeen A. Kozlak	For
C.H. Robinson Worldwide, Inc.	04/05/2023	Elect Henry J. Maier	For
C.H. Robinson Worldwide, Inc.	04/05/2023	Elect James B. Stake	Against
C.H. Robinson Worldwide, Inc.	04/05/2023	Elect Paula C. Tolliver	For
C.H. Robinson Worldwide, Inc.	04/05/2023	Elect Henry W. Winship	For
C.H. Robinson Worldwide, Inc.	04/05/2023	Advisory Vote on Executive Compensation	Against
C.H. Robinson Worldwide, Inc.	04/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
C.H. Robinson Worldwide, Inc.	04/05/2023	Ratification of Auditor	For
Cadence Design Systems, Inc.	04/05/2023	Elect Mark W. Adams	Against
Cadence Design Systems, Inc.	04/05/2023	Elect Ita M. Brennan	For
Cadence Design Systems, Inc.	04/05/2023	Elect Lewis Chew	For
Cadence Design Systems, Inc.	04/05/2023	Elect Anirudh Devgan	For
Cadence Design Systems, Inc.	04/05/2023	Elect Mary L. Krakauer	For
Cadence Design Systems, Inc.	04/05/2023	Elect Julia Liuson	For
Cadence Design Systems, Inc.	04/05/2023	Elect James D. Plummer	For
Cadence Design Systems, Inc.	04/05/2023	Elect Alberto Sangiovanni-Vincentelli	For
Cadence Design Systems, Inc.	04/05/2023	Elect John B. Shoven	For
Cadence Design Systems, Inc.	04/05/2023	Elect Young K. Sohn	For
Cadence Design Systems, Inc.	04/05/2023	Amendment to the Omnibus Equity Incentive Plan	For
Cadence Design Systems, Inc.	04/05/2023	Advisory Vote on Executive Compensation	Against
Cadence Design Systems, Inc.	04/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Cadence Design Systems, Inc.	04/05/2023	Ratification of Auditor	For
Cadence Design Systems, Inc.	04/05/2023	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Abstain
CME Group Inc	04/05/2023	Elect Terrence A. Duffy	For
CME Group Inc	04/05/2023	Elect Kathryn Benesh	For
CME Group Inc	04/05/2023	Elect Timothy S. Bitsberger	For
CME Group Inc	04/05/2023	Elect Charles P. Carey	Against
CME Group Inc	04/05/2023	Elect Bryan T. Durkin	For
CME Group Inc	04/05/2023	Elect Harold Ford Jr.	For

CME Group Inc	04/05/2023	Elect Martin J. Gepsman	For
CME Group Inc	04/05/2023	Elect Larry G. Gerdes	Against
CME Group Inc	04/05/2023	Elect Daniel R. Glickman	For
CME Group Inc	04/05/2023	Elect Daniel G. Kaye	For
CME Group Inc	04/05/2023	Elect Phyllis M. Lockett	Against
CME Group Inc	04/05/2023	Elect Deborah J. Lucas	For
CME Group Inc	04/05/2023	Elect Terry L. Savage	For
CME Group Inc	04/05/2023	Elect Rahael Seifu	For
CME Group Inc	04/05/2023	Elect William R. Shepard	For
CME Group Inc	04/05/2023	Elect Howard J. Siegel	For
CME Group Inc	04/05/2023	Elect Dennis A. Suskind	For
CME Group Inc	04/05/2023	Ratification of Auditor	For
CME Group Inc	04/05/2023	Advisory Vote on Executive Compensation	Against
CME Group Inc	04/05/2023	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	1 Year
Deutsche Post AG	04/05/2023	Allocation of Dividends	For
Deutsche Post AG	04/05/2023	Ratification of Management Board Acts	For
Deutsche Post AG	04/05/2023	Ratification of Supervisory Board Acts	For
Deutsche Post AG	04/05/2023	Elect Katrin Suder	For
Deutsche Post AG	04/05/2023	Elect Mario Daberkow	For
Deutsche Post AG	04/05/2023	Authority to Repurchase and Reissue Shares	For
Deutsche Post AG	04/05/2023	Authority to Repurchase Shares Using Equity Derivatives	For
Deutsche Post AG	04/05/2023	Remuneration Report	For
Deutsche Post AG	04/05/2023	Amendments to Articles (Location)	For
Deutsche Post AG	04/05/2023	Amendments to Articles (Virtual General Meeting)	For
Deutsche Post AG	04/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
Ecolab, Inc.	04/05/2023	Elect Shari L Ballard	For
Ecolab, Inc.	04/05/2023	Elect Barbara J. Beck	Against
Ecolab, Inc.	04/05/2023	Elect Christophe Beck	For
Ecolab, Inc.	04/05/2023	Elect Jeffrey M. Ettinger	For
Ecolab, Inc.	04/05/2023	Elect Eric M. Green	Against
Ecolab, Inc.	04/05/2023	Elect Arthur J. Higgins	For
Ecolab, Inc.	04/05/2023	Elect Michael Larson	For
Ecolab, Inc.	04/05/2023	Elect David W. MacLennan	For
Ecolab, Inc.	04/05/2023	Elect Tracy B. McKibben	For
Ecolab, Inc.	04/05/2023	Elect Lionel L. Nowell, III	For
Ecolab, Inc.	04/05/2023	Elect Victoria J. Reich	For
Ecolab, Inc.	04/05/2023	Elect Suzanne M. Vautrinot	For
Ecolab, Inc.	04/05/2023	Elect John J. Zillmer	Against
Ecolab, Inc.	04/05/2023	Ratification of Auditor	For
Ecolab, Inc.	04/05/2023	Approval of the 2023 Stock Incentive Plan	For
Ecolab, Inc.	04/05/2023	Amendment to the Stock Purchase Plan	For
Ecolab, Inc.	04/05/2023	Advisory Vote on Executive Compensation	Against
Ecolab, Inc.	04/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Ecolab, Inc.	04/05/2023	Shareholder Proposal Regarding Independent Chair	Abstain
IMI plc	04/05/2023	Accounts and Reports	For
IMI plc	04/05/2023	Final Dividend	For

IMI plc	04/05/2023	Remuneration Report	For
IMI plc	04/05/2023	Elect Lord Robert Smith of Kelvin	For
IMI plc	04/05/2023	Elect Thomas T. Andersen	For
IMI plc	04/05/2023	Elect Caroline Dowling	For
IMI plc	04/05/2023	Elect Katie Jackson	For
IMI plc	04/05/2023	Elect Ajai Puri	For
IMI plc	04/05/2023	Elect Isobel Sharp	For
IMI plc	04/05/2023	Elect Daniel Shook	For
IMI plc	04/05/2023	Elect Roy M. Twite	For
IMI plc	04/05/2023	Appointment of Auditor	For
IMI plc	04/05/2023	Authority to Set Auditor's Fees	For
IMI plc	04/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
IMI plc	04/05/2023	Authorisation of Political Donations	For
IMI plc	04/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
IMI plc	04/05/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
IMI plc	04/05/2023	Authority to Repurchase Shares	For
IMI plc	04/05/2023	Authority to Set General Meeting Notice Period at 14 Days	For
IREN S.P.A.	04/05/2023	Accounts and Reports	For
IREN S.P.A.	04/05/2023	Allocation of Profits/Dividends	For
IREN S.P.A.	04/05/2023	Remuneration Policy	Against
IREN S.P.A.	04/05/2023	Remuneration Report	Against
IREN S.P.A.	04/05/2023	Increase in Auditors' Fees	For
IREN S.P.A.	04/05/2023	Authority to Repurchase and Reissue Shares	For
Kaufman & Broad	04/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Kaufman & Broad	04/05/2023	Allocation of Profits/Dividends	For
Kaufman & Broad	04/05/2023	Consolidated Accounts and Reports	For
Kaufman & Broad	04/05/2023	Special Auditors Report on Regulated Agreements	For
Kaufman & Broad	04/05/2023	2023 Remuneration Policy (Chair and CEO)	For
Kaufman & Broad	04/05/2023	2023 Remuneration Policy (Board of Directors)	For
Kaufman & Broad	04/05/2023	Amendment to 2022 Remuneration Policy Relating to Exceptional Remuneration (Chair and CEO)	For
Kaufman & Broad	04/05/2023	2022 Remuneration of Nordine Hachemi, Chair and CEO	Against
Kaufman & Broad	04/05/2023	2022 Remuneration Report	Against
Kaufman & Broad	04/05/2023	Relocation of Corporate Headquarters	For
Kaufman & Broad	04/05/2023	Authority to Repurchase and Reissue Shares	For
Kaufman & Broad	04/05/2023	Authority to Cancel Shares and Reduce Capital	For
Kaufman & Broad	04/05/2023	Authority to Increase Capital Through Capitalisations	For
Kaufman & Broad	04/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Kaufman & Broad	04/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Kaufman & Broad	04/05/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Kaufman & Broad	04/05/2023	Authority to Set Offering Price of Shares	For
Kaufman & Broad	04/05/2023	Greenshoe	For
Kaufman & Broad	04/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For

Kaufman & Broad	04/05/2023	Authority to Increase Capital in Case of Exchange Offers	For
Kaufman & Broad	04/05/2023	Employee Stock Purchase Plan	For
Kaufman & Broad	04/05/2023	Authority to Issue Performance Shares	For
Kaufman & Broad	04/05/2023	Global Ceiling on Capital Increases	For
Kaufman & Broad	04/05/2023	Authorisation of Legal Formalities	For
Mettler-Toledo International, Inc.	04/05/2023	Elect Robert F. Spoerry	Against
Mettler-Toledo International, Inc.	04/05/2023	Elect Roland Diggelmann	For
Mettler-Toledo International, Inc.	04/05/2023	Elect Domitille Doat-Le Bigot	For
Mettler-Toledo International, Inc.	04/05/2023	Elect Elisha W. Finney	For
Mettler-Toledo International, Inc.	04/05/2023	Elect Richard Francis	For
Mettler-Toledo International, Inc.	04/05/2023	Elect Michael A. Kelly	For
Mettler-Toledo International, Inc.	04/05/2023	Elect Thomas P. Salice	Against
Mettler-Toledo International, Inc.	04/05/2023	Elect Ingrid Zhang	For
Mettler-Toledo International, Inc.	04/05/2023	Ratification of Auditor	For
Mettler-Toledo International, Inc.	04/05/2023	Advisory Vote on Executive Compensation	For
Mettler-Toledo International, Inc.	04/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Mondi	04/05/2023	Accounts and Reports	For
Mondi	04/05/2023	Remuneration Policy	For
Mondi	04/05/2023	Remuneration Report	Against
Mondi	04/05/2023	Final Dividend	For
Mondi	04/05/2023	Elect Anke Groth	For
Mondi	04/05/2023	Elect Sakumzi (Saki) J. Macozoma	For
Mondi	04/05/2023	Elect Svein Richard Brandtzæg	For
Mondi	04/05/2023	Elect Susan M. Clark	For
Mondi	04/05/2023	Elect Andrew King	For
Mondi	04/05/2023	Elect Michael Powell	For
Mondi	04/05/2023	Elect Dominique Reiniche	For
Mondi	04/05/2023	Elect Angela Strank	For
Mondi	04/05/2023	Elect Philip Yea	For
Mondi	04/05/2023	Elect Stephen Young	For
Mondi	04/05/2023	Appointment of Auditor	For
Mondi	04/05/2023	Authority to Set Auditor's Fees	For
Mondi	04/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Mondi	04/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
Mondi	04/05/2023	Authority to Repurchase Shares	For
Mondi	04/05/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Moneysupermarket.Com Group P	04/05/2023	Accounts and Reports	For
Moneysupermarket.Com Group P	04/05/2023	Remuneration Report	For
Moneysupermarket.Com Group P	04/05/2023	Remuneration Policy	For
Moneysupermarket.Com Group P	04/05/2023	Restricted Share Plan	For
Moneysupermarket.Com Group P	04/05/2023	Final Dividend	For
Moneysupermarket.Com Group P	04/05/2023	Elect Robin Freestone	For
Moneysupermarket.Com Group P	04/05/2023	Elect Peter Duffy	For
Moneysupermarket.Com Group P	04/05/2023	Elect Sarah Warby	For
Moneysupermarket.Com Group P	04/05/2023	Elect Caroline Britton	For
Moneysupermarket.Com Group P	04/05/2023	Elect Lesley Jones	For
Moneysupermarket.Com Group P	04/05/2023	Elect Rakesh Sharma	For
Moneysupermarket.Com Group P	04/05/2023	Elect Niall McBride	For

Moneysupermarket.Com Group P	04/05/2023	Appointment of Auditor	For
Moneysupermarket.Com Group P	04/05/2023	Authority to Set Auditor's Fees	For
Moneysupermarket.Com Group P	04/05/2023	Authorisation of Political Donations	For
Moneysupermarket.Com Group P	04/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Moneysupermarket.Com Group P	04/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
Moneysupermarket.Com Group P	04/05/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Moneysupermarket.Com Group P	04/05/2023	Authority to Repurchase Shares	For
Moneysupermarket.Com Group P	04/05/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Nexi S.p.A.	04/05/2023	Accounts and Reports; Allocation of Profits	For
Nexi S.p.A.	04/05/2023	Remuneration Policy	For
Nexi S.p.A.	04/05/2023	Remuneration Report	Against
Nexi S.p.A.	04/05/2023	Authority to Repurchase and Reissue Shares	For
Nexi S.p.A.	04/05/2023	Ratification of Co-Option of Johannes Korp	For
Prologis	04/05/2023	Elect Hamid R. Moghadam	For
Prologis	04/05/2023	Elect Cristina G. Bitá	For
Prologis	04/05/2023	Elect James B. Connor	For
Prologis	04/05/2023	Elect George L. Fotiades	Against
Prologis	04/05/2023	Elect Lydia H. Kennard	For
Prologis	04/05/2023	Elect Irving F. Lyons, III	Against
Prologis	04/05/2023	Elect Avid Modjtabai	For
Prologis	04/05/2023	Elect David P. O'Connor	For
Prologis	04/05/2023	Elect Olivier Piani	For
Prologis	04/05/2023	Elect Jeffrey L. Skelton	Against
Prologis	04/05/2023	Elect Carl B. Webb	Against
Prologis	04/05/2023	Advisory Vote on Executive Compensation	Against
Prologis	04/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Prologis	04/05/2023	Ratification of Auditor	For
Schneider Electric SE	04/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Schneider Electric SE	04/05/2023	Consolidated Accounts and Reports	For
Schneider Electric SE	04/05/2023	Allocation of Profits/Dividends	For
Schneider Electric SE	04/05/2023	Special Auditors Report on Regulated Agreements	For
Schneider Electric SE	04/05/2023	2022 Remuneration Report	For
Schneider Electric SE	04/05/2023	2022 Remuneration of Jean-Pascal Tricoire, Chair and CEO	For
Schneider Electric SE	04/05/2023	2023 Remuneration Policy, Chair and CEO (Until May 3, 2023)	For
Schneider Electric SE	04/05/2023	2023 Remuneration Policy, CEO (From May 4, 2023)	For
Schneider Electric SE	04/05/2023	2023 Remuneration Policy, Chair (From May 4, 2023)	For
Schneider Electric SE	04/05/2023	2023 Directors' Fees	For
Schneider Electric SE	04/05/2023	2023 Remuneration Policy (Board of Directors)	For
Schneider Electric SE	04/05/2023	Elect Léo Apotheker	For
Schneider Electric SE	04/05/2023	Elect Gregory M. Spierkel	For
Schneider Electric SE	04/05/2023	Elect Lip-Bu Tan	For
Schneider Electric SE	04/05/2023	Elect Abhay Parasnis	For
Schneider Electric SE	04/05/2023	Elect Giulia Chierchia	For
Schneider Electric SE	04/05/2023	Opinion on Climate Strategy Strategy	For
Schneider Electric SE	04/05/2023	Authority to Repurchase and Reissue Shares	For

Schneider Electric SE	04/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Schneider Electric SE	04/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Schneider Electric SE	04/05/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Schneider Electric SE	04/05/2023	Greenshoe	For
Schneider Electric SE	04/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Schneider Electric SE	04/05/2023	Authority to Increase Capital Through Capitalisations	For
Schneider Electric SE	04/05/2023	Employee Stock Purchase Plan	For
Schneider Electric SE	04/05/2023	Stock Purchase Plan for Overseas Employees	For
Schneider Electric SE	04/05/2023	Authority to Cancel Shares and Reduce Capital	For
Schneider Electric SE	04/05/2023	Authorisation of Legal Formalities	For
Simon Property Group, Inc.	04/05/2023	Elect Glyn F. Aeppel	For
Simon Property Group, Inc.	04/05/2023	Elect Larry C. Glasscock	Against
Simon Property Group, Inc.	04/05/2023	Elect Allan B. Hubbard	For
Simon Property Group, Inc.	04/05/2023	Elect Reuben S. Leibowitz	Against
Simon Property Group, Inc.	04/05/2023	Elect Randall J. Lewis	For
Simon Property Group, Inc.	04/05/2023	Elect Gary M. Rodkin	For
Simon Property Group, Inc.	04/05/2023	Elect Peggy Fang Roe	For
Simon Property Group, Inc.	04/05/2023	Elect Stefan M. Selig	For
Simon Property Group, Inc.	04/05/2023	Elect Daniel C. Smith	For
Simon Property Group, Inc.	04/05/2023	Elect Marta R. Stewart	For
Simon Property Group, Inc.	04/05/2023	Advisory Vote on Executive Compensation	Against
Simon Property Group, Inc.	04/05/2023	Ratification of Auditor	For
Simon Property Group, Inc.	04/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Telus Corp.	04/05/2023	Elect John P. Manley	For
Telus Corp.	04/05/2023	Elect Raymond T. Chan	For
Telus Corp.	04/05/2023	Elect Hazel Claxton	For
Telus Corp.	04/05/2023	Elect Lisa de Wilde	For
Telus Corp.	04/05/2023	Elect Victor G. Dodig	Withhold
Telus Corp.	04/05/2023	Elect Darren Entwistle	For
Telus Corp.	04/05/2023	Elect Thomas E. Flynn	For
Telus Corp.	04/05/2023	Elect Mary Jo Haddad	For
Telus Corp.	04/05/2023	Elect Kathy Kinloch	For
Telus Corp.	04/05/2023	Elect Christine Magee	For
Telus Corp.	04/05/2023	Elect David Mowat	For
Telus Corp.	04/05/2023	Elect Marc Parent	Withhold
Telus Corp.	04/05/2023	Elect Denise Pickett	For
Telus Corp.	04/05/2023	Elect W. Sean Willy	For
Telus Corp.	04/05/2023	Appointment of Auditor and Authority to Set Fees	For
Telus Corp.	04/05/2023	Advisory Vote on Executive Compensation	Against
Telus Corp.	04/05/2023	Amendment to Restricted Share Unit Plan	For
Telus Corp.	04/05/2023	Amendment to Performance Share Unit Plan	Against
United Parcel Service, Inc.	04/05/2023	Elect Carol B. Tomé	For
United Parcel Service, Inc.	04/05/2023	Elect Rodney C. Adkins	For
United Parcel Service, Inc.	04/05/2023	Elect Eva C. Boratto	For
United Parcel Service, Inc.	04/05/2023	Elect Michael J. Burns	For
United Parcel Service, Inc.	04/05/2023	Elect Wayne M. Hewett	For

United Parcel Service, Inc.	04/05/2023	Elect Angela Hwang	For
United Parcel Service, Inc.	04/05/2023	Elect Kate E. Johnson	Against
United Parcel Service, Inc.	04/05/2023	Elect William R. Johnson	Against
United Parcel Service, Inc.	04/05/2023	Elect Franck J. Moison	For
United Parcel Service, Inc.	04/05/2023	Elect Christiana Smith Shi	For
United Parcel Service, Inc.	04/05/2023	Elect Russell Stokes	For
United Parcel Service, Inc.	04/05/2023	Elect Kevin M. Warsh	For
United Parcel Service, Inc.	04/05/2023	Advisory Vote on Executive Compensation	Against
United Parcel Service, Inc.	04/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
United Parcel Service, Inc.	04/05/2023	Ratification of Auditor	For
United Parcel Service, Inc.	04/05/2023	Shareholder Proposal Regarding Recapitalization	For
United Parcel Service, Inc.	04/05/2023	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	For
United Parcel Service, Inc.	04/05/2023	Shareholder Proposal Regarding Report on Linking Executive Pay to GHG Emissions Reduction Targets	For
United Parcel Service, Inc.	04/05/2023	Shareholder Proposal Regarding Just Transition Reporting	For
United Parcel Service, Inc.	04/05/2023	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Abstain
United Parcel Service, Inc.	04/05/2023	Shareholder Proposal Regarding Civil Rights Audit	For
United Parcel Service, Inc.	04/05/2023	Shareholder Proposal Regarding Diversity and Inclusion Report	For
Abbvie Inc	05/05/2023	Elect Robert J. Alpern	For
Abbvie Inc	05/05/2023	Elect Melody B. Meyer	For
Abbvie Inc	05/05/2023	Elect Frederick H. Waddell	For
Abbvie Inc	05/05/2023	Ratification of Auditor	For
Abbvie Inc	05/05/2023	Advisory Vote on Executive Compensation	Against
Abbvie Inc	05/05/2023	Elimination of Supermajority Requirement	For
Abbvie Inc	05/05/2023	Shareholder Proposal Regarding Simple Majority Vote	For
Abbvie Inc	05/05/2023	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
Abbvie Inc	05/05/2023	Shareholder Proposal Regarding Lobbying Report	For
Abbvie Inc	05/05/2023	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	For
HSBC Holdings plc	05/05/2023	Accounts and Reports	For
HSBC Holdings plc	05/05/2023	Remuneration Report	Against
HSBC Holdings plc	05/05/2023	Elect Geraldine Buckingham	For
HSBC Holdings plc	05/05/2023	Elect Georges Elhedery	For
HSBC Holdings plc	05/05/2023	Elect Kalpana Morparia	For
HSBC Holdings plc	05/05/2023	Elect Rachel Duan	For
HSBC Holdings plc	05/05/2023	Elect Carolyn Fairbairn	For
HSBC Holdings plc	05/05/2023	Elect James J. Forese	For
HSBC Holdings plc	05/05/2023	Elect Steven Guggenheimer	For
HSBC Holdings plc	05/05/2023	Elect José Antonio Meade Kuribreña	For
HSBC Holdings plc	05/05/2023	Elect Eileen Murray	For
HSBC Holdings plc	05/05/2023	Elect David T. Nish	For
HSBC Holdings plc	05/05/2023	Elect Noel Quinn	For
HSBC Holdings plc	05/05/2023	Elect Mark E. Tucker	For

HSBC Holdings plc	05/05/2023	Appointment of Auditor	For
HSBC Holdings plc	05/05/2023	Authority to Set Auditor's Fees	For
HSBC Holdings plc	05/05/2023	Authorisation of Political Donations	For
HSBC Holdings plc	05/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
HSBC Holdings plc	05/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
HSBC Holdings plc	05/05/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
HSBC Holdings plc	05/05/2023	Authority to Issue Repurchased Shares	For
HSBC Holdings plc	05/05/2023	Authority to Repurchase Shares	For
HSBC Holdings plc	05/05/2023	Authority to Repurchase Shares Off-Market	For
HSBC Holdings plc	05/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
HSBC Holdings plc	05/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
HSBC Holdings plc	05/05/2023	Authority to Set General Meeting Notice Period at 14 Days	For
HSBC Holdings plc	05/05/2023	Shareholder Proposal Regarding Pension Scheme	Abstain
HSBC Holdings plc	05/05/2023	Shareholder Proposal Regarding Potential Spin-Off or Business Restructuring	Abstain
HSBC Holdings plc	05/05/2023	Shareholder Proposal Regarding Dividend Policy	Abstain
Illinois Tool Works, Inc.	05/05/2023	Elect Daniel J. Brutto	For
Illinois Tool Works, Inc.	05/05/2023	Elect Susan Crown	For
Illinois Tool Works, Inc.	05/05/2023	Elect Darrell L. Ford	For
Illinois Tool Works, Inc.	05/05/2023	Elect Kelly J. Grier	For
Illinois Tool Works, Inc.	05/05/2023	Elect James W. Griffith	For
Illinois Tool Works, Inc.	05/05/2023	Elect Jay L. Henderson	For
Illinois Tool Works, Inc.	05/05/2023	Elect Richard H. Lenny	For
Illinois Tool Works, Inc.	05/05/2023	Elect E. Scott Santi	For
Illinois Tool Works, Inc.	05/05/2023	Elect David H. B. Smith, Jr.	For
Illinois Tool Works, Inc.	05/05/2023	Elect Pamela B. Strobel	Against
Illinois Tool Works, Inc.	05/05/2023	Advisory Vote on Executive Compensation	For
Illinois Tool Works, Inc.	05/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Illinois Tool Works, Inc.	05/05/2023	Ratification of Auditor	For
Illinois Tool Works, Inc.	05/05/2023	Shareholder Proposal Regarding Independent Chair	Abstain
Knorr-Bremse AG	05/05/2023	Allocation of Dividends	For
Knorr-Bremse AG	05/05/2023	Ratification of Management Board Acts	For
Knorr-Bremse AG	05/05/2023	Ratification of Supervisory Board Acts	For
Knorr-Bremse AG	05/05/2023	Appointment of Auditor	For
Knorr-Bremse AG	05/05/2023	Remuneration Report	Against
Knorr-Bremse AG	05/05/2023	Amendments to Articles (Virtual Meetings)	For
Knorr-Bremse AG	05/05/2023	Increase in Authorised Capital	For
Knorr-Bremse AG	05/05/2023	Authority to Issue Convertible Debt Instruments;	
Knorr-Bremse AG	05/05/2023	Increase in Conditional Capital	For
Knorr-Bremse AG	05/05/2023	Authority to Repurchase and Reissue Shares	For
Knorr-Bremse AG	05/05/2023	Approval of Intra-Company Control Agreement with Knorr-Bremse Systeme für Nutzfahrzeuge GmbH	For
Man Group Plc	05/05/2023	Accounts and Reports	For
Man Group Plc	05/05/2023	Remuneration Report	For
Man Group Plc	05/05/2023	Final Dividend	For
Man Group Plc	05/05/2023	Elect Lucinda Bell	For

Man Group Plc	05/05/2023	Elect Richard Berliand	For
Man Group Plc	05/05/2023	Elect John Cryan	For
Man Group Plc	05/05/2023	Elect Luke Ellis	For
Man Group Plc	05/05/2023	Elect Antoine Forterre	For
Man Group Plc	05/05/2023	Elect Cecelia Kurzman	For
Man Group Plc	05/05/2023	Elect Alberto G. Musalem	For
Man Group Plc	05/05/2023	Elect Anne Wade	For
Man Group Plc	05/05/2023	Appointment of Auditor	For
Man Group Plc	05/05/2023	Authority to Set Auditor's Fees	For
Man Group Plc	05/05/2023	Authorisation of Political Donations	For
Man Group Plc	05/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Man Group Plc	05/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
Man Group Plc	05/05/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Man Group Plc	05/05/2023	Authority to Repurchase Shares	For
Man Group Plc	05/05/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Muenchener Rueckversicherungs-	05/05/2023	Allocation of Dividends	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Joachim Wenning	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Thomas Blunck	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Nicholas Gartside	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Stefan Golling	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Doris Höpke	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Christoph Jurecka	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Torsten Jeworrek	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Achim Kassow	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Clarisse Kopff	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Markus Rieß	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Nikolaus von Bomhard	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Anne Horstmann	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Ann-Kristin Achleitner	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Clement B. Booth	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Ruth Brown	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Stephan Eberl	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Frank Fassin	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Ursula Gather	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Gerd Häusler	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Angelika Judith Herzog	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Renata Jungo Brüngger	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Stefan Kaindl	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Carinne Knoche-Brouillon	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Gabriele Mücke	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Ulrich Plottke	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Manfred Rassy	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Gabriele Sinz-Toporzyssek	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Carsten Spohr	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Karl-Heinz Streibich	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Markus Wagner	For
Muenchener Rueckversicherungs-	05/05/2023	Ratify Maximilian Zimmerer	For
Muenchener Rueckversicherungs-	05/05/2023	Appointment of Auditor	For
Muenchener Rueckversicherungs-	05/05/2023	Remuneration Report	Against

Muenchener Rueckversicherungs-	05/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Muenchener Rueckversicherungs-	05/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
Muenchener Rueckversicherungs-	05/05/2023	Amendments to Articles (Editorial)	For
Muenchener Rueckversicherungs-	05/05/2023	Amendments to Articles (Share Registration)	For
Wienerberger AG	05/05/2023	Allocation of Dividends	For
Wienerberger AG	05/05/2023	Ratification of Management Board Acts	For
Wienerberger AG	05/05/2023	Ratification of Supervisory Board Acts	For
Wienerberger AG	05/05/2023	Appointment of Auditor	For
Wienerberger AG	05/05/2023	Supervisory Board Size	For
Wienerberger AG	05/05/2023	Elect Myriam Meyer	For
Wienerberger AG	05/05/2023	Elect Katrien Beuls	For
Wienerberger AG	05/05/2023	Elect Konstantine Datson	For
Wienerberger AG	05/05/2023	Remuneration Report	For
Berkshire Hathaway Inc.	06/05/2023	Elect Charlotte Guyman	Withhold
Berkshire Hathaway Inc.	06/05/2023	Elect Warren E. Buffett	For
Berkshire Hathaway Inc.	06/05/2023	Elect Charles T. Munger	For
Berkshire Hathaway Inc.	06/05/2023	Elect Gregory E. Abel	For
Berkshire Hathaway Inc.	06/05/2023	Elect Howard G. Buffett	For
Berkshire Hathaway Inc.	06/05/2023	Elect Susan A. Buffett	For
Berkshire Hathaway Inc.	06/05/2023	Elect Stephen B. Burke	For
Berkshire Hathaway Inc.	06/05/2023	Elect Kenneth I. Chenault	For
Berkshire Hathaway Inc.	06/05/2023	Elect Christopher C. Davis	For
Berkshire Hathaway Inc.	06/05/2023	Elect Susan L. Decker	Withhold
Berkshire Hathaway Inc.	06/05/2023	Elect Ajit Jain	For
Berkshire Hathaway Inc.	06/05/2023	Elect Thomas S. Murphy, Jr.	For
Berkshire Hathaway Inc.	06/05/2023	Elect Ronald L. Olson	For
Berkshire Hathaway Inc.	06/05/2023	Elect Wallace R. Weitz	For
Berkshire Hathaway Inc.	06/05/2023	Elect Meryl B. Witmer	For
Berkshire Hathaway Inc.	06/05/2023	Advisory Vote on Executive Compensation	Against
Berkshire Hathaway Inc.	06/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Berkshire Hathaway Inc.	06/05/2023	Shareholder Proposal Regarding Climate Report	For
Berkshire Hathaway Inc.	06/05/2023	Shareholder Proposal Regarding Disclosure and Oversight of Climate Change Risks	For
Berkshire Hathaway Inc.	06/05/2023	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	For
Berkshire Hathaway Inc.	06/05/2023	Shareholder Proposal Regarding Diversity and Inclusion Report	For
Berkshire Hathaway Inc.	06/05/2023	Shareholder Proposal Regarding Independent Chair	For
Berkshire Hathaway Inc.	06/05/2023	Shareholder Proposal Regarding Public Positions on Political Speech	For
International Paper Co.	08/05/2023	Elect Christopher M. Connor	For
International Paper Co.	08/05/2023	Elect Ahmet Cemal Dorduncu	For
International Paper Co.	08/05/2023	Elect Ilene S. Gordon	Against
International Paper Co.	08/05/2023	Elect Anders Gustafsson	Against
International Paper Co.	08/05/2023	Elect Jacqueline C. Hinman	For
International Paper Co.	08/05/2023	Elect Clinton A. Lewis, Jr.	For
International Paper Co.	08/05/2023	Elect D. G. Macpherson	Against
International Paper Co.	08/05/2023	Elect Kathryn D. Sullivan	For
International Paper Co.	08/05/2023	Elect Mark S. Sutton	For

International Paper Co.	08/05/2023	Elect Anton V. Vincent	For
International Paper Co.	08/05/2023	Elect Raymond Guy Young	For
International Paper Co.	08/05/2023	Ratification of Auditor	For
International Paper Co.	08/05/2023	Advisory Vote on Executive Compensation	Against
International Paper Co.	08/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
International Paper Co.	08/05/2023	Shareholder Proposal Regarding Independent Chair	Abstain
International Paper Co.	08/05/2023	Shareholder Proposal Regarding Report on Corporate Operations with China	For
Leonardo S.p.A.	08/05/2023	Shareholder Proposal Regarding Change in Order of Nominees for Election of Directors	For
Leonardo S.p.A.	08/05/2023	List Presented by Ministry of Economy and Finance	Abstain
Leonardo S.p.A.	08/05/2023	List Presented by GreenWood Investors LLC	Abstain
Leonardo S.p.A.	08/05/2023	List Presented by Institutional Investors Representing 1.04% of Share Capital	For
Leonardo S.p.A.	08/05/2023	Accounts and Reports; Allocation of Profits/Dividends	For
Leonardo S.p.A.	08/05/2023	Board Size	For
Leonardo S.p.A.	08/05/2023	Board Term Length	For
Leonardo S.p.A.	08/05/2023	Elect Stefano Pontecorvo as Chair of Board	For
Leonardo S.p.A.	08/05/2023	Directors' Fees	For
Leonardo S.p.A.	08/05/2023	Remuneration Policy	Against
Leonardo S.p.A.	08/05/2023	Remuneration Report	Against
Poste Italiane S.p.a	08/05/2023	List Presented by Ministry of Economy and Finance	Abstain
Poste Italiane S.p.a	08/05/2023	List Presented by Group of Institutional Investors Representing 1.05% of Share Capital	For
Poste Italiane S.p.a	08/05/2023	Accounts and Reports	For
Poste Italiane S.p.a	08/05/2023	Allocation of Profits/Dividends	For
Poste Italiane S.p.a	08/05/2023	Board Size	For
Poste Italiane S.p.a	08/05/2023	Board Term Length	For
Poste Italiane S.p.a	08/05/2023	Elect Silvia Maria Rovere as Chair	For
Poste Italiane S.p.a	08/05/2023	Directors' Fees	For
Poste Italiane S.p.a	08/05/2023	Remuneration Policy	For
Poste Italiane S.p.a	08/05/2023	Remuneration Report	For
Poste Italiane S.p.a	08/05/2023	Adoption of Equity Incentive Plans; Amendments to Deliver 2022 Long-Term Incentive Plan	For
Poste Italiane S.p.a	08/05/2023	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For
Uber Technologies Inc	08/05/2023	Elect Ronald D. Sugar	Against
Uber Technologies Inc	08/05/2023	Elect Revathi Advaiti	Against
Uber Technologies Inc	08/05/2023	Elect Ursula M. Burns	Against
Uber Technologies Inc	08/05/2023	Elect Robert A. Eckert	For
Uber Technologies Inc	08/05/2023	Elect Amanda Ginsberg	For
Uber Technologies Inc	08/05/2023	Elect Dara Khosrowshahi	Against
Uber Technologies Inc	08/05/2023	Elect Wan Ling Martello	For
Uber Technologies Inc	08/05/2023	Elect John A. Thain	For
Uber Technologies Inc	08/05/2023	Elect David Trujillo	For
Uber Technologies Inc	08/05/2023	Elect Alexander R. Wynaendts	For
Uber Technologies Inc	08/05/2023	Advisory Vote on Executive Compensation	For
Uber Technologies Inc	08/05/2023	Ratification of Auditor	For

Uber Technologies Inc	08/05/2023	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	For
3M Co.	09/05/2023	Elect Thomas K. Brown	For
3M Co.	09/05/2023	Elect Anne H. Chow	For
3M Co.	09/05/2023	Elect David B. Dillon	For
3M Co.	09/05/2023	Elect Michael L. Eskew	Against
3M Co.	09/05/2023	Elect James R. Fitterling	Against
3M Co.	09/05/2023	Elect Amy E. Hood	For
3M Co.	09/05/2023	Elect Suzan Kereere	For
3M Co.	09/05/2023	Elect Gregory R. Page	For
3M Co.	09/05/2023	Elect Pedro J. Pizarro	Against
3M Co.	09/05/2023	Elect Michael F. Roman	For
3M Co.	09/05/2023	Ratification of Auditor	For
3M Co.	09/05/2023	Advisory Vote on Executive Compensation	Against
3M Co.	09/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Cummins Inc.	09/05/2023	Elect N. Thomas Linebarger	For
Cummins Inc.	09/05/2023	Elect Jennifer W. Rumsey	For
Cummins Inc.	09/05/2023	Elect Gary L Belske	For
Cummins Inc.	09/05/2023	Elect Robert J. Bernhard	For
Cummins Inc.	09/05/2023	Elect Bruno V. Di Leo Allen	For
Cummins Inc.	09/05/2023	Elect Stephen B. Dobbs	For
Cummins Inc.	09/05/2023	Elect Carla A. Harris	For
Cummins Inc.	09/05/2023	Elect Thomas J. Lynch	For
Cummins Inc.	09/05/2023	Elect William I. Miller	For
Cummins Inc.	09/05/2023	Elect Georgia R. Nelson	Against
Cummins Inc.	09/05/2023	Elect Kimberly A. Nelson	For
Cummins Inc.	09/05/2023	Elect Karen H. Quintos	For
Cummins Inc.	09/05/2023	Advisory Vote on Executive Compensation	Against
Cummins Inc.	09/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Cummins Inc.	09/05/2023	Ratification of Auditor	For
Cummins Inc.	09/05/2023	Amendment to the Employee Stock Purchase Plan	Against
Cummins Inc.	09/05/2023	Shareholder Proposal Regarding Independent Chair	Abstain
Cummins Inc.	09/05/2023	Shareholder Proposal Regarding Plan to Link Executive Compensation to 1.5°C Aligned GHG Reductions	For
Danaher Corp.	09/05/2023	Elect Rainer M. Blair	For
Danaher Corp.	09/05/2023	Elect Feroz Dewan	For
Danaher Corp.	09/05/2023	Elect Linda P. Hefner Filler	Against
Danaher Corp.	09/05/2023	Elect Teri L. List	For
Danaher Corp.	09/05/2023	Elect Walter G. Lohr, Jr.	For
Danaher Corp.	09/05/2023	Elect Jessica L. Mega	For
Danaher Corp.	09/05/2023	Elect Mitchell P. Rales	For
Danaher Corp.	09/05/2023	Elect Steven M. Rales	For
Danaher Corp.	09/05/2023	Elect Pardis C. Sabeti	For
Danaher Corp.	09/05/2023	Elect A. Shane Sanders	For
Danaher Corp.	09/05/2023	Elect John T. Schwieters	Against
Danaher Corp.	09/05/2023	Elect Alan G. Spoon	Against
Danaher Corp.	09/05/2023	Elect Raymond C. Stevens	Against
Danaher Corp.	09/05/2023	Elect Elias A. Zerhouni	Against

Danaher Corp.	09/05/2023	Ratification of Auditor	For
Danaher Corp.	09/05/2023	Advisory Vote on Executive Compensation	For
Danaher Corp.	09/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Danaher Corp.	09/05/2023	Shareholder Proposal Regarding Independent Chair	For
Danaher Corp.	09/05/2023	Shareholder Proposal Regarding Diversity and Inclusion Report	For
Deutsche Lufthansa AG	09/05/2023	Ratification of Management Board Acts	For
Deutsche Lufthansa AG	09/05/2023	Ratification of Supervisory Board Acts	For
Deutsche Lufthansa AG	09/05/2023	Management Board Remuneration Policy	For
Deutsche Lufthansa AG	09/05/2023	Supervisory Board Remuneration Policy	For
Deutsche Lufthansa AG	09/05/2023	Remuneration Report	For
Deutsche Lufthansa AG	09/05/2023	Elect Karl-Ludwig Kley	Against
Deutsche Lufthansa AG	09/05/2023	Elect Carsten Knobel	For
Deutsche Lufthansa AG	09/05/2023	Elect Karl Gernandt	For
Deutsche Lufthansa AG	09/05/2023	Increase in Authorised Capital for Employee Share Plans	For
Deutsche Lufthansa AG	09/05/2023	Authority to Repurchase and Reissue Shares	For
Deutsche Lufthansa AG	09/05/2023	Authority to Repurchase Shares Using Equity Derivatives	For
Deutsche Lufthansa AG	09/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Deutsche Lufthansa AG	09/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
Deutsche Lufthansa AG	09/05/2023	Amendments to Articles (Share Register)	For
Deutsche Lufthansa AG	09/05/2023	Appointment of Auditor	For
Hugo Boss AG	09/05/2023	Allocation of Dividends	For
Hugo Boss AG	09/05/2023	Ratification of Management Board Acts	For
Hugo Boss AG	09/05/2023	Ratification of Supervisory Board Acts	For
Hugo Boss AG	09/05/2023	Appointment of Auditor	For
Hugo Boss AG	09/05/2023	Remuneration Report	For
Hugo Boss AG	09/05/2023	Amendments to Articles (Virtual AGM)	For
Hugo Boss AG	09/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
Koninklijke Philips N.V.	09/05/2023	Accounts and Reports	For
Koninklijke Philips N.V.	09/05/2023	Allocation of Dividends	For
Koninklijke Philips N.V.	09/05/2023	Remuneration Report	For
Koninklijke Philips N.V.	09/05/2023	Ratification of Management Board Acts	Abstain
Koninklijke Philips N.V.	09/05/2023	Ratification of Supervisory Board Acts	Abstain
Koninklijke Philips N.V.	09/05/2023	Elect Abhijit Bhattacharya to the Board of Management	For
Koninklijke Philips N.V.	09/05/2023	Elect David E.I. Pyott to the Supervisory Board	For
Koninklijke Philips N.V.	09/05/2023	Elect Elizabeth Doherty to the Supervisory Board	For
Koninklijke Philips N.V.	09/05/2023	Appointment of Auditor (FY2024)	For
Koninklijke Philips N.V.	09/05/2023	Appointment of Auditor (FY2025-2028)	For
Koninklijke Philips N.V.	09/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Koninklijke Philips N.V.	09/05/2023	Authority to Suppress Preemptive Rights	For
Koninklijke Philips N.V.	09/05/2023	Authority to Repurchase Shares	For
Koninklijke Philips N.V.	09/05/2023	Cancellation of Shares	For
LKQ Corp	09/05/2023	Elect Patrick Berard	For
LKQ Corp	09/05/2023	Elect Meg A. Divitto	For
LKQ Corp	09/05/2023	Elect Joseph M. Holsten	For

LKQ Corp	09/05/2023	Elect Blythe J. McGarvie	Against
LKQ Corp	09/05/2023	Elect John W. Mendel	For
LKQ Corp	09/05/2023	Elect Jody G. Miller	For
LKQ Corp	09/05/2023	Elect Guhan Subramanian	For
LKQ Corp	09/05/2023	Elect Xavier Urbain	For
LKQ Corp	09/05/2023	Elect Dominick P. Zarcone	For
LKQ Corp	09/05/2023	Ratification of Auditor	For
LKQ Corp	09/05/2023	Advisory Vote on Executive Compensation	Against
LKQ Corp	09/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Pentair plc	09/05/2023	Elect Mona Abutaleb Stephenson	For
Pentair plc	09/05/2023	Elect Melissa Barra	For
Pentair plc	09/05/2023	Elect T. Michael Glenn	Against
Pentair plc	09/05/2023	Elect Theodore L. Harris	Against
Pentair plc	09/05/2023	Elect David A. Jones	For
Pentair plc	09/05/2023	Elect Gregory E. Knight	For
Pentair plc	09/05/2023	Elect Michael T. Speetzen	Against
Pentair plc	09/05/2023	Elect John L. Stauch	For
Pentair plc	09/05/2023	Elect Billie I. Williamson	For
Pentair plc	09/05/2023	Advisory Vote on Executive Compensation	For
Pentair plc	09/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Pentair plc	09/05/2023	Appointment of Auditor and Authority to Set Fees	For
Pentair plc	09/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Pentair plc	09/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
Pentair plc	09/05/2023	Authority to Set Price Range for Re-Issuance of Treasury Shares	For
Prudential Financial Inc.	09/05/2023	Elect Gilbert F. Casellas	Against
Prudential Financial Inc.	09/05/2023	Elect Robert M. Falzon	For
Prudential Financial Inc.	09/05/2023	Elect Martina Hund-Mejean	Against
Prudential Financial Inc.	09/05/2023	Elect Wendy E. Jones	For
Prudential Financial Inc.	09/05/2023	Elect Charles F. Lowrey	For
Prudential Financial Inc.	09/05/2023	Elect Sandra Pianalto	For
Prudential Financial Inc.	09/05/2023	Elect Christine A. Poon	Against
Prudential Financial Inc.	09/05/2023	Elect Douglas A. Scovanner	For
Prudential Financial Inc.	09/05/2023	Elect Michael A. Todman	For
Prudential Financial Inc.	09/05/2023	Ratification of Auditor	For
Prudential Financial Inc.	09/05/2023	Advisory Vote on Executive Compensation	For
Prudential Financial Inc.	09/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Prudential Financial Inc.	09/05/2023	Shareholder Proposal Regarding Independent Chair	For
T. Rowe Price Assoc Inc.	09/05/2023	Elect Glenn R. August	For
T. Rowe Price Assoc Inc.	09/05/2023	Elect Mark S. Bartlett	For
T. Rowe Price Assoc Inc.	09/05/2023	Elect Dina Dublon	For
T. Rowe Price Assoc Inc.	09/05/2023	Elect Freeman A. Hrabowski III	Against
T. Rowe Price Assoc Inc.	09/05/2023	Elect Robert F. MacLellan	Against
T. Rowe Price Assoc Inc.	09/05/2023	Elect Eileen P. Rominger	For
T. Rowe Price Assoc Inc.	09/05/2023	Elect Robert W. Sharps	For
T. Rowe Price Assoc Inc.	09/05/2023	Elect Robert J. Stevens	For
T. Rowe Price Assoc Inc.	09/05/2023	Elect William J. Stromberg	For
T. Rowe Price Assoc Inc.	09/05/2023	Elect Sandra S. Wijnberg	For

T. Rowe Price Assoc Inc.	09/05/2023	Elect Alan D. Wilson	For
T. Rowe Price Assoc Inc.	09/05/2023	Advisory Vote on Executive Compensation	Against
T. Rowe Price Assoc Inc.	09/05/2023	Approval of Restated 1986 Employee Stock Purchase Plan	For
T. Rowe Price Assoc Inc.	09/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
T. Rowe Price Assoc Inc.	09/05/2023	Ratification of Auditor	For
Valero Energy Corp.	09/05/2023	Elect Fred M. Diaz	For
Valero Energy Corp.	09/05/2023	Elect H. Paulett Eberhart	For
Valero Energy Corp.	09/05/2023	Elect Marie A. Ffolkes	For
Valero Energy Corp.	09/05/2023	Elect Joseph W. Gordor	For
Valero Energy Corp.	09/05/2023	Elect Kimberly S. Greene	For
Valero Energy Corp.	09/05/2023	Elect Deborah P. Majoras	For
Valero Energy Corp.	09/05/2023	Elect Eric D. Mullins	For
Valero Energy Corp.	09/05/2023	Elect Donald L. Nickles	For
Valero Energy Corp.	09/05/2023	Elect Robert A. Profusek	Against
Valero Energy Corp.	09/05/2023	Elect Randall J. Weisenburger	For
Valero Energy Corp.	09/05/2023	Elect Rayford Wilkins Jr.	Against
Valero Energy Corp.	09/05/2023	Ratification of Auditor	For
Valero Energy Corp.	09/05/2023	Advisory Vote on Executive Compensation	Against
Valero Energy Corp.	09/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Valero Energy Corp.	09/05/2023	Shareholder Proposal Regarding Report on Climate Transition Plan and GHG Targets	For
Valero Energy Corp.	09/05/2023	Shareholder Proposal Regarding a Racial Equity Audit	For
Abrdn Plc	10/05/2023	Accounts and Reports	For
Abrdn Plc	10/05/2023	Final Dividend	For
Abrdn Plc	10/05/2023	Appointment of Auditor	For
Abrdn Plc	10/05/2023	Authority to Set Auditor's Fees	For
Abrdn Plc	10/05/2023	Remuneration Report	For
Abrdn Plc	10/05/2023	Remuneration Policy	For
Abrdn Plc	10/05/2023	Elect Sir Douglas J. Flint	For
Abrdn Plc	10/05/2023	Elect Jonathan Asquith	For
Abrdn Plc	10/05/2023	Elect Stephen Bird	For
Abrdn Plc	10/05/2023	Elect Catherine Bradley	For
Abrdn Plc	10/05/2023	Elect John Devine	For
Abrdn Plc	10/05/2023	Elect Hannah Grove	For
Abrdn Plc	10/05/2023	Elect Pam Kaur	For
Abrdn Plc	10/05/2023	Elect Michael O'Brien	For
Abrdn Plc	10/05/2023	Elect Cathleen Raffaelli	For
Abrdn Plc	10/05/2023	Authorisation of Political Donations	For
Abrdn Plc	10/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Abrdn Plc	10/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
Abrdn Plc	10/05/2023	Authority to Repurchase Shares	For
Abrdn Plc	10/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Abrdn Plc	10/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Abrdn Plc	10/05/2023	Authority to Set General Meeting Notice Period at 14 Days	For
American International Group Inc	10/05/2023	Elect Paola Bergamaschi Broyd	For
American International Group Inc	10/05/2023	Elect James Cole, Jr.	For

American International Group Inc	10/05/2023	Elect W. Don Cornwell	For
American International Group Inc	10/05/2023	Elect Linda A. Mills	For
American International Group Inc	10/05/2023	Elect Diana M. Murphy	For
American International Group Inc	10/05/2023	Elect Peter R. Porrino	For
American International Group Inc	10/05/2023	Elect John G. Rice	For
American International Group Inc	10/05/2023	Elect Therese M. Vaughan	For
American International Group Inc	10/05/2023	Elect Vanessa A. Wittman	For
American International Group Inc	10/05/2023	Elect Peter S. Zaffino	For
American International Group Inc	10/05/2023	Advisory Vote on Executive Compensation	Against
American International Group Inc	10/05/2023	Ratification of Auditor	For
American International Group Inc	10/05/2023	Shareholder Proposal Regarding Independent Chair	Abstain
Centene Corp.	10/05/2023	Elect Jessica L. Blume	For
Centene Corp.	10/05/2023	Elect Kenneth A. Burdick	Against
Centene Corp.	10/05/2023	Elect Christopher J. Coughlin	For
Centene Corp.	10/05/2023	Elect H. James Dallas	For
Centene Corp.	10/05/2023	Elect Wayne S. DeVeydt	Against
Centene Corp.	10/05/2023	Elect Frederick H. Eppinger	Against
Centene Corp.	10/05/2023	Elect Monte E. Ford	For
Centene Corp.	10/05/2023	Elect Sarah M. London	For
Centene Corp.	10/05/2023	Elect Lori J. Robinson	For
Centene Corp.	10/05/2023	Elect Theodore R. Samuels, II	For
Centene Corp.	10/05/2023	Advisory Vote on Executive Compensation	Against
Centene Corp.	10/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Centene Corp.	10/05/2023	Ratification of Auditor	For
Centene Corp.	10/05/2023	Shareholder Proposal Regarding Severance Approval Policy	Abstain
Centene Corp.	10/05/2023	Shareholder Proposal Regarding Report on Linking Executive Pay to Maternal Morbidity Metrics	For
CSX Corp.	10/05/2023	Elect Donna M. Alvarado	For
CSX Corp.	10/05/2023	Elect Thomas P. Bostick	For
CSX Corp.	10/05/2023	Elect Steven T. Halverson	Against
CSX Corp.	10/05/2023	Elect Paul C. Hilal	For
CSX Corp.	10/05/2023	Elect Joseph R. Hinrichs	For
CSX Corp.	10/05/2023	Elect David M. Moffett	For
CSX Corp.	10/05/2023	Elect Linda H. Riefler	Against
CSX Corp.	10/05/2023	Elect Suzanne M. Vautrinot	For
CSX Corp.	10/05/2023	Elect James L. Wainscott	For
CSX Corp.	10/05/2023	Elect J. Steven Whisler	For
CSX Corp.	10/05/2023	Elect John J. Zillmer	Against
CSX Corp.	10/05/2023	Ratification of Auditor	For
CSX Corp.	10/05/2023	Advisory Vote on Executive Compensation	Against
CSX Corp.	10/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Elevance Health Inc	10/05/2023	Elect Gail K. Boudreaux	For
Elevance Health Inc	10/05/2023	Elect R. Kerry Clark	For
Elevance Health Inc	10/05/2023	Elect Robert L. Dixon, Jr.	For
Elevance Health Inc	10/05/2023	Elect Deanna Strable-Soethout	For
Elevance Health Inc	10/05/2023	Advisory Vote on Executive Compensation	For
Elevance Health Inc	10/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year

Elevance Health Inc	10/05/2023	Ratification of Auditor	For
Elevance Health Inc	10/05/2023	Shareholder Proposal Regarding Right to Call Special Meetings	For
Elevance Health Inc	10/05/2023	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	For
Enel Spa	10/05/2023	List Presented by Group of Institutional Investors Representing 1.86% of Share Capital	For
Enel Spa	10/05/2023	Elect Paolo Scaroni as Chair of Board	For
Enel Spa	10/05/2023	Elect Marco Mazzucchelli as Chair of Board	Abstain
Enel Spa	10/05/2023	Accounts and Reports	For
Enel Spa	10/05/2023	Allocation of Profits/Dividends	For
Enel Spa	10/05/2023	Authority to Repurchase and Reissue Shares	For
Enel Spa	10/05/2023	Board Size	For
Enel Spa	10/05/2023	Board Term Length	For
Enel Spa	10/05/2023	Directors' Fees	For
Enel Spa	10/05/2023	2023 Long-Term Incentive Plan	For
Enel Spa	10/05/2023	Remuneration Policy	For
Enel Spa	10/05/2023	Remuneration Report	For
Eni Spa	10/05/2023	List Presented by Group of Institutional Investors Representing 0.76% of Share Capital	For
Eni Spa	10/05/2023	List Presented by Ministry of Economy and Finance	Abstain
Eni Spa	10/05/2023	Accounts and Reports	For
Eni Spa	10/05/2023	Allocation of Profits/Dividends	For
Eni Spa	10/05/2023	Board Size	For
Eni Spa	10/05/2023	Board Term Length	For
Eni Spa	10/05/2023	Elect Giuseppe Zafarana as Chair of Board	For
Eni Spa	10/05/2023	Directors' Fees	For
Eni Spa	10/05/2023	Election of Chair of Board of Statutory Auditor	For
Eni Spa	10/05/2023	Statutory Auditors' Fees	For
Eni Spa	10/05/2023	2023-2025 Long-Term Incentive Plan	For
Eni Spa	10/05/2023	Remuneration Policy	For
Eni Spa	10/05/2023	Remuneration Report	For
Eni Spa	10/05/2023	Authority to Repurchase and Reissue Shares	For
Eni Spa	10/05/2023	Use of Reserves (FY2023 Interim Dividend)	For
Eni Spa	10/05/2023	Reduction of Reserves (FY2023 Interim Dividend)	For
Eni Spa	10/05/2023	Cancellation of Shares (2022 AGM Authority)	For
Eni Spa	10/05/2023	Cancellation of Shares (2023 AGM Authority)	For
Equinor ASA	10/05/2023	Election of Presiding Chair	For
Equinor ASA	10/05/2023	Agenda	For
Equinor ASA	10/05/2023	Minutes	For
Equinor ASA	10/05/2023	Accounts and Reports; Allocation of Profits and Dividends	For
Equinor ASA	10/05/2023	Authority to Distribute Interim Dividends	For
Equinor ASA	10/05/2023	Shareholder Proposal Regarding Use of Fiberglass in Wind Farms, Commitment to Hydropower Projects, and Energy Research	For
Equinor ASA	10/05/2023	Shareholder Proposal Regarding Climate Risk Assessment and Strategy	For
Equinor ASA	10/05/2023	Shareholder Proposal Regarding Stopping Fossil Energy Resource Exploration and Providing Financial Assistance to Ukraine	For

Equinor ASA	10/05/2023	Shareholder Proposal Regarding Developing an Improved Process to Respond to Shareholder Proposals	Abstain
Equinor ASA	10/05/2023	Shareholder Proposal Regarding Barents Sea Exploration	For
Equinor ASA	10/05/2023	Shareholder Proposal Regarding Move From Fossil Fuels to Renewable Energy	For
Equinor ASA	10/05/2023	Shareholder Proposal Regarding Oil and Gas Exploration and Renewable Transformation	For
Equinor ASA	10/05/2023	Corporate Governance Report	For
Equinor ASA	10/05/2023	Remuneration Policy	Against
Equinor ASA	10/05/2023	Remuneration Report	Against
Equinor ASA	10/05/2023	Authority to Set Auditor's Fees	For
Equinor ASA	10/05/2023	Corporate Assembly Fees	For
Equinor ASA	10/05/2023	Nomination Committee Fees	For
Equinor ASA	10/05/2023	Authority to Repurchase Shares (Share Savings Plan)	For
Equinor ASA	10/05/2023	Cancellation of Shares	For
Equinor ASA	10/05/2023	Authority to Repurchase Shares	For
Hrvatski Telekom D.D.	10/05/2023	Election of Presiding Chair	For
Hrvatski Telekom D.D.	10/05/2023	Allocation of Profits/Dividends	For
Hrvatski Telekom D.D.	10/05/2023	Ratification of Management Acts	Abstain
Hrvatski Telekom D.D.	10/05/2023	Ratification of Supervisory Board Acts	Abstain
Hrvatski Telekom D.D.	10/05/2023	Increase in Authorized Capital	For
Hrvatski Telekom D.D.	10/05/2023	Remuneration Report	For
Hrvatski Telekom D.D.	10/05/2023	Remuneration Policy	Against
Hrvatski Telekom D.D.	10/05/2023	Election of Supervisory Board Members	Against
Hrvatski Telekom D.D.	10/05/2023	Appointment of Auditor	For
Imerys	10/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Imerys	10/05/2023	Consolidated Accounts and Reports	For
Imerys	10/05/2023	Allocation of Profits/Dividends	For
Imerys	10/05/2023	Special Auditors Report on Regulated Agreements	For
Imerys	10/05/2023	2023 Remuneration Policy (Chair)	For
Imerys	10/05/2023	2023 Remuneration Policy (CEO)	Against
Imerys	10/05/2023	2023 Remuneration Policy (Board of Directors)	For
Imerys	10/05/2023	2022 Remuneration Report	For
Imerys	10/05/2023	2022 Remuneration of Patrick Kron, Chair	For
Imerys	10/05/2023	2022 Remuneration of Alessandro Dazza, CEO	For
Imerys	10/05/2023	Elect Annette Messemer	For
Imerys	10/05/2023	Elect Véronique Saubot	For
Imerys	10/05/2023	Elect Stéphanie Besnier	For
Imerys	10/05/2023	Authority to Repurchase and Reissue Shares	For
Imerys	10/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Imerys	10/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Imerys	10/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	For
Imerys	10/05/2023	Greenshoe	For
Imerys	10/05/2023	Authority to Set Offering Price of Shares	For
Imerys	10/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For

Imerys	10/05/2023	Authority to Increase Capital Through Capitalisations	For
Imerys	10/05/2023	Global Ceiling on Capital Increases	For
Imerys	10/05/2023	Employee Stock Purchase Plan	For
Imerys	10/05/2023	Authority to Issue Performance Shares	For
Imerys	10/05/2023	Authority to Cancel Shares and Reduce Capital	For
Imerys	10/05/2023	Authorisation of Legal Formalities	For
K & S AG	10/05/2023	Allocation of Dividends	For
K & S AG	10/05/2023	Ratification of Management Board Acts	For
K & S AG	10/05/2023	Ratification of Supervisory Board Acts	For
K & S AG	10/05/2023	Appointment of Auditor	For
K & S AG	10/05/2023	Elect Elke Eller	For
K & S AG	10/05/2023	Elect Christiane Hölz	For
K & S AG	10/05/2023	Elect Christine Wolff	For
K & S AG	10/05/2023	Remuneration Report	Against
K & S AG	10/05/2023	Management Board Remuneration Policy	For
K & S AG	10/05/2023	Supervisory Board Remuneration Policy	For
K & S AG	10/05/2023	Amendments to Articles (Supervisory Board)	For
K & S AG	10/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
K & S AG	10/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
K & S AG	10/05/2023	Shareholder Proposal Regarding Repurchase and Cancellation of Company Shares	Abstain
K & S AG	10/05/2023	Additional or Amended Shareholder Proposals	Against
Norsk Hydro	10/05/2023	Election of Presiding Chair	For
Norsk Hydro	10/05/2023	Minutes	For
Norsk Hydro	10/05/2023	Agenda	For
Norsk Hydro	10/05/2023	Accounts and Reports; Allocation of Profits and Dividends; Report of the Board of Directors	For
Norsk Hydro	10/05/2023	Cancellation of Shares	For
Norsk Hydro	10/05/2023	Authority to Repurchase Shares	For
Norsk Hydro	10/05/2023	Amendments to Articles	For
Norsk Hydro	10/05/2023	Authority to Set Auditor's Fees	For
Norsk Hydro	10/05/2023	Remuneration Report	Against
Norsk Hydro	10/05/2023	Elect Muriel Bjorseth Hansen to the Nomination Committee	For
Norsk Hydro	10/05/2023	Elect Karl Mathisen to the Nomination Committee	For
Norsk Hydro	10/05/2023	Directors' Fees	For
Norsk Hydro	10/05/2023	Nomination Committee Fees	For
Nutrien Ltd	10/05/2023	Elect Christopher M. Burley	For
Nutrien Ltd	10/05/2023	Elect Maura J. Clark	For
Nutrien Ltd	10/05/2023	Elect Russell K. Girling	For
Nutrien Ltd	10/05/2023	Elect Michael J. Hennigan	Against
Nutrien Ltd	10/05/2023	Elect Miranda C. Hubbs	For
Nutrien Ltd	10/05/2023	Elect Raj S. Kushwaha	For
Nutrien Ltd	10/05/2023	Elect Alice D. Laberge	For
Nutrien Ltd	10/05/2023	Elect Consuelo E. Madere	For
Nutrien Ltd	10/05/2023	Elect Keith G. Martell	For
Nutrien Ltd	10/05/2023	Elect Aaron W. Regent	For
Nutrien Ltd	10/05/2023	Elect Kenneth Seitz	For
Nutrien Ltd	10/05/2023	Elect Nelson Luiz Costa Silva	For

Nutrien Ltd	10/05/2023	Appointment of Auditor	For
Nutrien Ltd	10/05/2023	Advisory Vote on Executive Compensation	Against
Phillips 66	10/05/2023	Elect Gregory J. Hayes	Against
Phillips 66	10/05/2023	Elect Charles M. Holley, Jr.	For
Phillips 66	10/05/2023	Elect Denise R. Singleton	For
Phillips 66	10/05/2023	Elect Glenn F. Tilton	Against
Phillips 66	10/05/2023	Elect Marna C. Whittington	Against
Phillips 66	10/05/2023	Repeal of Classified Board	For
Phillips 66	10/05/2023	Advisory Vote on Executive Compensation	Against
Phillips 66	10/05/2023	Ratification of Auditor	For
Phillips 66	10/05/2023	Shareholder Proposal Regarding Virgin Plastic Demand	For
Rational AG	10/05/2023	Allocation of Dividends	For
Rational AG	10/05/2023	Ratification of Management Board Acts	For
Rational AG	10/05/2023	Ratification of Supervisory Board Acts	For
Rational AG	10/05/2023	Remuneration Report	For
Rational AG	10/05/2023	Appointment of Auditor	For
Rational AG	10/05/2023	Amendments to Articles (Annual General Meeting Location)	For
Rational AG	10/05/2023	Amendments to Articles (Virtual AGM)	For
Rational AG	10/05/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Rational AG	10/05/2023	Approval of Profit-and-Loss Transfer Agreements	For
SNGN Romgaz SA	10/05/2023	Settlement Agreement	For
SNGN Romgaz SA	10/05/2023	Authorization of Legal Formalities	For
Spie ICS	10/05/2023	Accounts and Reports	For
Spie ICS	10/05/2023	Consolidated Accounts and Reports	For
Spie ICS	10/05/2023	Allocation of Profits/Dividends	For
Spie ICS	10/05/2023	Special Auditors Report on Regulated Agreements	For
Spie ICS	10/05/2023	Elect Bpifrance Investissement (Adeline Lemaire)	For
Spie ICS	10/05/2023	Elect Gabrielle van Klaveren-Hessel	For
Spie ICS	10/05/2023	Appointment of Auditor (PwC)	For
Spie ICS	10/05/2023	2022 Remuneration of Gauthier Louette, Chair and CEO	Against
Spie ICS	10/05/2023	2023 Remuneration Policy (Chair and CEO)	For
Spie ICS	10/05/2023	2022 Remuneration Report	Against
Spie ICS	10/05/2023	2023 Remuneration Policy (Board of Directors)	For
Spie ICS	10/05/2023	Authority to Repurchase and Reissue Shares	For
Spie ICS	10/05/2023	Authority to Cancel Shares and Reduce Capital	For
Spie ICS	10/05/2023	Employee Stock Purchase Plan	For
Spie ICS	10/05/2023	Stock Purchase Plan for Overseas Employees	For
Spie ICS	10/05/2023	Authority to Issue Performance Shares	For
Spie ICS	10/05/2023	Authorisation of Legal Formalities	For
Stryker Corp.	10/05/2023	Elect Mary K. Brainerd	For
Stryker Corp.	10/05/2023	Elect Giovanni Caforio	Against
Stryker Corp.	10/05/2023	Elect Srikant M. Datar	For
Stryker Corp.	10/05/2023	Elect Allan C. Golston	Against
Stryker Corp.	10/05/2023	Elect Kevin A. Lobo	For
Stryker Corp.	10/05/2023	Elect Sherilyn S. McCoy	For
Stryker Corp.	10/05/2023	Elect Andrew K. Silvernail	For
Stryker Corp.	10/05/2023	Elect Lisa M. Skeete Tatum	For

Stryker Corp.	10/05/2023	Elect Ronda E. Stryker	For
Stryker Corp.	10/05/2023	Elect Rajeev Suri	For
Stryker Corp.	10/05/2023	Ratification of Auditor	For
Stryker Corp.	10/05/2023	Advisory Vote on Executive Compensation	Against
Stryker Corp.	10/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Stryker Corp.	10/05/2023	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
Symrise AG	10/05/2023	Allocation of Dividends	For
Symrise AG	10/05/2023	Ratification of Management Board Acts	For
Symrise AG	10/05/2023	Ratification of Supervisory Board Acts	For
Symrise AG	10/05/2023	Appointment of Auditor	For
Symrise AG	10/05/2023	Remuneration Report	For
Symrise AG	10/05/2023	Elect Jan Zijdeveld as Supervisory Board Member	For
Symrise AG	10/05/2023	Supervisory Board Remuneration Policy	For
Tauron Polska Energia SA	10/05/2023	Election of Presiding Chair	For
Tauron Polska Energia SA	10/05/2023	Compliance with Rules of Convocation	For
Tauron Polska Energia SA	10/05/2023	Agenda	For
Tauron Polska Energia SA	10/05/2023	Voting Method	For
Tauron Polska Energia SA	10/05/2023	Election of Scrutiny Committee	For
Tauron Polska Energia SA	10/05/2023	Presentation of Financial Statements	For
Tauron Polska Energia SA	10/05/2023	Presentation of Supervisory and Management Board Reports	For
Tauron Polska Energia SA	10/05/2023	Financial Statements	For
Tauron Polska Energia SA	10/05/2023	Financial Statements (Consolidated)	For
Tauron Polska Energia SA	10/05/2023	Management Board Report	For
Tauron Polska Energia SA	10/05/2023	Allocation of Profits/Dividends	For
Tauron Polska Energia SA	10/05/2023	Remuneration Report	Against
Tauron Polska Energia SA	10/05/2023	Ratification of Management Acts	Abstain
Tauron Polska Energia SA	10/05/2023	Ratification of Supervisory Board Acts	Abstain
Tauron Polska Energia SA	10/05/2023	Shareholder Proposal Regarding Amendments to Articles	Abstain
Tauron Polska Energia SA	10/05/2023	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Abstain
Technip Energies N.V.	10/05/2023	Accounts and Reports	For
Technip Energies N.V.	10/05/2023	Allocation of Dividends	For
Technip Energies N.V.	10/05/2023	Remuneration Report	For
Technip Energies N.V.	10/05/2023	Remuneration Policy	For
Technip Energies N.V.	10/05/2023	Appointment of Auditor	For
Technip Energies N.V.	10/05/2023	Ratification of Executive Directors' Acts	Abstain
Technip Energies N.V.	10/05/2023	Ratification of Non-Executives' Acts	Abstain
Technip Energies N.V.	10/05/2023	Elect Arnaud Pieton to the Board of Directors	For
Technip Energies N.V.	10/05/2023	Elect Joseph Rinaldi to the Board of Directors	For
Technip Energies N.V.	10/05/2023	Elect Arnaud Caudoux to the Board of Directors	For
Technip Energies N.V.	10/05/2023	Elect Colette Cohen to the Board of Directors	For
Technip Energies N.V.	10/05/2023	Elect Marie-Ange Debon to the Board of Directors	For
Technip Energies N.V.	10/05/2023	Elect Simon Eysers to the Board of Directors	For
Technip Energies N.V.	10/05/2023	Elect Alison Goligher to the Board of Directors	For
Technip Energies N.V.	10/05/2023	Elect Nello Uccelletti to the Board of Directors	For
Technip Energies N.V.	10/05/2023	Elect Francesco Venturini to the Board of Directors	For
Technip Energies N.V.	10/05/2023	Elect Stephanie Cox to the Board of Directors	For
Technip Energies N.V.	10/05/2023	Authority to Repurchase Shares	For

Technip Energies N.V.	10/05/2023	Cancellation of Shares	For
Telenor ASA	10/05/2023	Agenda	For
Telenor ASA	10/05/2023	Minutes	For
Telenor ASA	10/05/2023	Accounts and Reports; Allocation of Profits and Dividends	For
Telenor ASA	10/05/2023	Authority to Set Auditor's Fees	For
Telenor ASA	10/05/2023	Remuneration Policy	Against
Telenor ASA	10/05/2023	Remuneration Report	Against
Telenor ASA	10/05/2023	Authority to Repurchase Shares Pursuant to LTI	For
Telenor ASA	10/05/2023	Amendments to Articles	For
Telenor ASA	10/05/2023	Elect Nils Bastiansen	For
Telenor ASA	10/05/2023	Elect Marianne Bergmann Røren	For
Telenor ASA	10/05/2023	Elect Kjetil Houg	For
Telenor ASA	10/05/2023	Elect John Gordon Bernander	For
Telenor ASA	10/05/2023	Elect Heidi Finskas	For
Telenor ASA	10/05/2023	Elect Widar Salbuvik	For
Telenor ASA	10/05/2023	Elect Silvija Seres	For
Telenor ASA	10/05/2023	Elect Lisbeth Karin Nærø	For
Telenor ASA	10/05/2023	Elect Trine Sæther Romuld	For
Telenor ASA	10/05/2023	Elect Maalfrid Brath	For
Telenor ASA	10/05/2023	Elect Elin Myrmel-Johansen (1. deputy)	For
Telenor ASA	10/05/2023	Elect Randi Marjamaa (2. deputy)	For
Telenor ASA	10/05/2023	Elect Anette Hjertø (3. deputy)	For
Telenor ASA	10/05/2023	Elect Jan Tore Føsum to the Nomination Committee	For
Telenor ASA	10/05/2023	Elect Anette Hjertø to the Nomination Committee	For
Telenor ASA	10/05/2023	Corporate Assembly Fees	For
Telenor ASA	10/05/2023	Nomination Committee Fees	Against
Telenor ASA	10/05/2023	Shareholder Proposal Regarding Nomination committee fees	For
Thales S.A.	10/05/2023	Consolidated Accounts and Reports	For
Thales S.A.	10/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Thales S.A.	10/05/2023	Allocation of Profits/Dividends	For
Thales S.A.	10/05/2023	2022 Remuneration of Patrice Caine, Chair and CEO	Against
Thales S.A.	10/05/2023	2022 Remuneration Report	Against
Thales S.A.	10/05/2023	2023 Remuneration Policy (Chair and CEO)	For
Thales S.A.	10/05/2023	2023 Remuneration Policy (Board of Directors)	For
Thales S.A.	10/05/2023	Authority to Repurchase and Reissue Shares	For
Thales S.A.	10/05/2023	Authority to Issue Restricted Shares (Employees)	For
Thales S.A.	10/05/2023	Authority to Issue Performance Shares (Chair and CEO)	For
Thales S.A.	10/05/2023	Authority to Cancel Shares and Reduce Capital	For
Thales S.A.	10/05/2023	Authorisation of Legal Formalities	For
Thales S.A.	10/05/2023	Elect Marianna Nitsch	For
The Renewables Infrastructure Gr	10/05/2023	Accounts and Reports	For
The Renewables Infrastructure Gr	10/05/2023	Elect Richard Morse	For
The Renewables Infrastructure Gr	10/05/2023	Elect Tove Feld	For
The Renewables Infrastructure Gr	10/05/2023	Elect John Whittle	For
The Renewables Infrastructure Gr	10/05/2023	Elect Erna-Maria Trixl	For
The Renewables Infrastructure Gr	10/05/2023	Elect Selina Sagayam	For

The Renewables Infrastructure Gr	10/05/2023	Appointment of Auditor	For
The Renewables Infrastructure Gr	10/05/2023	Authority to Set Auditor's Fees	For
The Renewables Infrastructure Gr	10/05/2023	Remuneration Report	For
The Renewables Infrastructure Gr	10/05/2023	Remuneration Policy	For
The Renewables Infrastructure Gr	10/05/2023	Dividend Policy	For
The Renewables Infrastructure Gr	10/05/2023	Scrip Dividend	For
The Renewables Infrastructure Gr	10/05/2023	Authority to Repurchase Shares	For
The Renewables Infrastructure Gr	10/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
The Renewables Infrastructure Gr	10/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
Wolters Kluwers NV	10/05/2023	Remuneration Report	For
Wolters Kluwers NV	10/05/2023	Accounts and Reports	For
Wolters Kluwers NV	10/05/2023	Allocation of Dividends	For
Wolters Kluwers NV	10/05/2023	Ratification of Management Board Acts	Abstain
Wolters Kluwers NV	10/05/2023	Ratification of Supervisory Board Acts	Abstain
Wolters Kluwers NV	10/05/2023	Elect Chris Vogelzang to the Supervisory Board	For
Wolters Kluwers NV	10/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Wolters Kluwers NV	10/05/2023	Authority to Suppress Preemptive Rights	For
Wolters Kluwers NV	10/05/2023	Authority to Repurchase Shares	For
Wolters Kluwers NV	10/05/2023	Cancellation of Shares	For
Wolters Kluwers NV	10/05/2023	Appointment of Auditor	For
Adidas AG	11/05/2023	Allocation of Dividends	For
Adidas AG	11/05/2023	Ratification of Management Board Acts	For
Adidas AG	11/05/2023	Ratification of Supervisory Board Acts	Against
Adidas AG	11/05/2023	Remuneration Report	Against
Adidas AG	11/05/2023	Amendments to Articles (Virtual Meetings)	For
Adidas AG	11/05/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Adidas AG	11/05/2023	Authority to Repurchase and Reissue Shares	For
Adidas AG	11/05/2023	Authority to Repurchase Shares Using Equity Derivatives	For
Adyen NV	11/05/2023	Accounts and Reports	For
Adyen NV	11/05/2023	Remuneration Report	Against
Adyen NV	11/05/2023	Management Board Remuneration Policy	Against
Adyen NV	11/05/2023	Supervisory Board Remuneration Policy	For
Adyen NV	11/05/2023	Maximum Variable Pay Ratio	For
Adyen NV	11/05/2023	Ratification of Management Board Acts	Abstain
Adyen NV	11/05/2023	Ratification of Supervisory Board Acts	Abstain
Adyen NV	11/05/2023	Elect Ingo Jeroen Uytdehaage to the Management Board	For
Adyen NV	11/05/2023	Elect Mariëtte Bianca Swart to the Management Board	For
Adyen NV	11/05/2023	Elect Brooke Nayden to the Management Board	For
Adyen NV	11/05/2023	Elect Ethan Tandowsky to the Management Board	For
Adyen NV	11/05/2023	Elect Pamela A. Joseph to the Supervisory Board	For
Adyen NV	11/05/2023	Elect Joep van Beurden to the Supervisory Board	For
Adyen NV	11/05/2023	Amendments to Articles	Against
Adyen NV	11/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Adyen NV	11/05/2023	Authority to Suppress Preemptive Rights	For
Adyen NV	11/05/2023	Authority to Repurchase Shares	For
Adyen NV	11/05/2023	Appointment of Auditor	For
Arkema	11/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For

Arkema	11/05/2023	Consolidated Accounts and Reports	For
Arkema	11/05/2023	Allocation of Profits/Dividends	For
Arkema	11/05/2023	Special Auditors Report on Regulated Agreements	For
Arkema	11/05/2023	Elect H�el�ene Moreau-Leroy	For
Arkema	11/05/2023	Elect Ian Hudson	For
Arkema	11/05/2023	Elect Florence Lambert	For
Arkema	11/05/2023	Elect S�everin Cabannes	For
Arkema	11/05/2023	2023 Remuneration Policy (Board of Directors)	For
Arkema	11/05/2023	2023 Remuneration Policy (Chair and CEO)	For
Arkema	11/05/2023	2022 Remuneration Report	For
Arkema	11/05/2023	2022 Remuneration of Thierry Le H�enaff, Chair and CEO	For
Arkema	11/05/2023	Authority to Repurchase and Reissue Shares	For
Arkema	11/05/2023	Employee Stock Purchase Plan	For
Arkema	11/05/2023	Authority to Cancel Shares and Reduce Capital	For
Arkema	11/05/2023	Authorisation of Legal Formalities	For
Bayerische Motoren Werke AG	11/05/2023	Allocation of Dividends	For
Bayerische Motoren Werke AG	11/05/2023	Ratification of Management Board Acts	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Norbert Reithofer	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Manfred Schoch	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Stefan Quandt	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Stefan Schmid	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Kurt Bock	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Christiane Benner	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Marc Bitzer	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Bernhard Ebner	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Rachel Empey	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Heinrich Hiesinger	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Johann Horn	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Susanne Klatten	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Jens K�ohler	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Gerhard Kurz	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Andr�e Mandl	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Dominique Mohabeer	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Anke Sch�aferkordt	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Christoph M. Schmidt	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Vishal Sikka	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Sibylle Wankel	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Thomas Wittig	For
Bayerische Motoren Werke AG	11/05/2023	Ratify Werner Zierer	For
Bayerische Motoren Werke AG	11/05/2023	Remuneration Report	Against
Bayerische Motoren Werke AG	11/05/2023	Appointment of Auditor	For
Bayerische Motoren Werke AG	11/05/2023	Elect Kurt Bock as Supervisory Board Member	For
Bayerische Motoren Werke AG	11/05/2023	Amendments to Articles (Virtual General Meeting)	For
Bayerische Motoren Werke AG	11/05/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Bunge Ltd.	11/05/2023	Elect Eliane Aleixo Lustosa de Andrade	For
Bunge Ltd.	11/05/2023	Elect Sheila C. Bair	For
Bunge Ltd.	11/05/2023	Elect Carol M. Browner	For
Bunge Ltd.	11/05/2023	Elect David Fransen	For
Bunge Ltd.	11/05/2023	Elect Gregory A. Heckman	For

Bunge Ltd.	11/05/2023	Elect Bernardo Hees	Against
Bunge Ltd.	11/05/2023	Elect Michael Kobori	For
Bunge Ltd.	11/05/2023	Elect Monica McGurk	For
Bunge Ltd.	11/05/2023	Elect Kenneth M. Simril	For
Bunge Ltd.	11/05/2023	Elect Henry W. Winship	For
Bunge Ltd.	11/05/2023	Elect Mark N. Zenuk	For
Bunge Ltd.	11/05/2023	Advisory Vote on Executive Compensation	For
Bunge Ltd.	11/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Bunge Ltd.	11/05/2023	Appointment of Auditor and Authority to Set Fees	For
Bunge Ltd.	11/05/2023	Shareholder Proposal Regarding Severance Approval Policy	Abstain
Cboe Global Markets Inc.	11/05/2023	Elect Edward T. Tilly	For
Cboe Global Markets Inc.	11/05/2023	Elect William M. Farrow III	For
Cboe Global Markets Inc.	11/05/2023	Elect Edward J. Fitzpatrick	For
Cboe Global Markets Inc.	11/05/2023	Elect Ivan K. Fong	For
Cboe Global Markets Inc.	11/05/2023	Elect Janet P. Froetscher	For
Cboe Global Markets Inc.	11/05/2023	Elect Jill R. Goodman	For
Cboe Global Markets Inc.	11/05/2023	Elect Alexander J. Matturri, Jr.	For
Cboe Global Markets Inc.	11/05/2023	Elect Jennifer J. McPeck	For
Cboe Global Markets Inc.	11/05/2023	Elect Roderick A. Palmore	Against
Cboe Global Markets Inc.	11/05/2023	Elect James Parisi	For
Cboe Global Markets Inc.	11/05/2023	Elect Joseph P. Ratterman	For
Cboe Global Markets Inc.	11/05/2023	Elect Fredric J. Tomczyk	For
Cboe Global Markets Inc.	11/05/2023	Advisory Vote on Executive Compensation	For
Cboe Global Markets Inc.	11/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Cboe Global Markets Inc.	11/05/2023	Ratification of Auditor	For
Edenred SE	11/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Edenred SE	11/05/2023	Consolidated Accounts and Reports	For
Edenred SE	11/05/2023	Allocation of Profits/Dividends	For
Edenred SE	11/05/2023	2023 Remuneration Policy (Chair and CEO)	For
Edenred SE	11/05/2023	2023 Remuneration Policy (Board of Directors)	For
Edenred SE	11/05/2023	2023 Directors' Fees	For
Edenred SE	11/05/2023	2022 Remuneration Report	For
Edenred SE	11/05/2023	2022 Remuneration of Bertrand Dumazy, Chair and CEO	For
Edenred SE	11/05/2023	Special Auditors Report on Regulated Agreements	For
Edenred SE	11/05/2023	Authority to Repurchase and Reissue Shares	For
Edenred SE	11/05/2023	Authority to Issue Performance Shares	For
Edenred SE	11/05/2023	Authorisation of Legal Formalities	For
Edwards Lifesciences Corp	11/05/2023	Elect Kieran T. Gallahue	For
Edwards Lifesciences Corp	11/05/2023	Elect Leslie Stone Heisz	For
Edwards Lifesciences Corp	11/05/2023	Elect Paul A. LaViolette	For
Edwards Lifesciences Corp	11/05/2023	Elect Steven R. Loranger	For
Edwards Lifesciences Corp	11/05/2023	Elect Martha H. Marsh	For
Edwards Lifesciences Corp	11/05/2023	Elect Michael A. Mussallem	For
Edwards Lifesciences Corp	11/05/2023	Elect Ramona Sequeira	For
Edwards Lifesciences Corp	11/05/2023	Elect Nicholas J. Valeriani	For
Edwards Lifesciences Corp	11/05/2023	Elect Bernard J. Zovighian	For
Edwards Lifesciences Corp	11/05/2023	Advisory Vote on Executive Compensation	For

Edwards Lifesciences Corp	11/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Edwards Lifesciences Corp	11/05/2023	Ratification of Auditor	For
Edwards Lifesciences Corp	11/05/2023	Amendment to Allow Exculpation of Officers	Against
Edwards Lifesciences Corp	11/05/2023	Shareholder Proposal Regarding Independent Chair	Abstain
Euroapi S.A.	11/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Euroapi S.A.	11/05/2023	Consolidated Accounts and Reports	For
Euroapi S.A.	11/05/2023	Allocation of Losses	For
Euroapi S.A.	11/05/2023	Ratification of the Co-option of Mattias Perjos	Against
Euroapi S.A.	11/05/2023	2023 Directors' Fees	For
Euroapi S.A.	11/05/2023	2022 Remuneration Report	For
Euroapi S.A.	11/05/2023	2022 Remuneration of Viviane Monges, Chair	For
Euroapi S.A.	11/05/2023	2022 Remuneration of Karl Rotthier, CEO	For
Euroapi S.A.	11/05/2023	2023 Remuneration Policy (Board of Directors)	For
Euroapi S.A.	11/05/2023	2023 Remuneration Policy (Chair)	For
Euroapi S.A.	11/05/2023	2023 Remuneration Policy (CEO)	For
Euroapi S.A.	11/05/2023	Authority to Repurchase and Reissue Shares	For
Euroapi S.A.	11/05/2023	Authority to Cancel Shares and Reduce Capital	For
Euroapi S.A.	11/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Euroapi S.A.	11/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Euroapi S.A.	11/05/2023	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Against
Euroapi S.A.	11/05/2023	Greenshoe	Against
Euroapi S.A.	11/05/2023	Authority to Set Offering Price of Shares	Against
Euroapi S.A.	11/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Investment Companies, Trusts, Funds)	Against
Euroapi S.A.	11/05/2023	Authority to Increase Capital in Case of Exchange Offers	Against
Euroapi S.A.	11/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Euroapi S.A.	11/05/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Euroapi S.A.	11/05/2023	Authority to Increase Capital Through Capitalisations	For
Euroapi S.A.	11/05/2023	Authority to Grant Stock Options	For
Euroapi S.A.	11/05/2023	Authority to Issue Restricted Shares	For
Euroapi S.A.	11/05/2023	Global Ceiling on Capital Increases for Equity	For
Euroapi S.A.	11/05/2023	Compensation Plans	For
Euroapi S.A.	11/05/2023	Employee Stock Purchase Plan	For
Euroapi S.A.	11/05/2023	Authorisation of Legal Formalities	For
Euroapi S.A.	11/05/2023	Special Auditors Report on Regulated Agreements	For
HeidelbergCement AG	11/05/2023	Allocation of Dividends	For
HeidelbergCement AG	11/05/2023	Ratify Dominik von Achten	For
HeidelbergCement AG	11/05/2023	Ratify René Aldach	For
HeidelbergCement AG	11/05/2023	Ratify Kevin Gluskie	For
HeidelbergCement AG	11/05/2023	Ratify Hakan Gurdal	For
HeidelbergCement AG	11/05/2023	Ratify Ernest Jelito	For
HeidelbergCement AG	11/05/2023	Ratify Nicola Kimm	For
HeidelbergCement AG	11/05/2023	Ratify Dennis Lentz	For

HeidelbergCement AG	11/05/2023	Ratify Jon Morrish	For
HeidelbergCement AG	11/05/2023	Ratify Chris Ward	For
HeidelbergCement AG	11/05/2023	Ratify Fritz-Jürgen Heckmann	For
HeidelbergCement AG	11/05/2023	Ratify Bernd Scheifele	For
HeidelbergCement AG	11/05/2023	Ratify Heinz Schmitt	For
HeidelbergCement AG	11/05/2023	Ratify Barbara Breuninger	For
HeidelbergCement AG	11/05/2023	Ratify Birgit Jochens	For
HeidelbergCement AG	11/05/2023	Ratify Ludwig Merckle	For
HeidelbergCement AG	11/05/2023	Ratify Tobias Merckle	For
HeidelbergCement AG	11/05/2023	Ratify Luka Mucic	For
HeidelbergCement AG	11/05/2023	Ratify Ines Ploss	For
HeidelbergCement AG	11/05/2023	Ratify Peter Riedel	For
HeidelbergCement AG	11/05/2023	Ratify Werner Schraeder	For
HeidelbergCement AG	11/05/2023	Ratify Margret Suckale	For
HeidelbergCement AG	11/05/2023	Ratify Sopna Sury	For
HeidelbergCement AG	11/05/2023	Ratify Marion Weissenberger-Eibl	For
HeidelbergCement AG	11/05/2023	Appointment of Auditor	For
HeidelbergCement AG	11/05/2023	Remuneration Report	For
HeidelbergCement AG	11/05/2023	Amendment to Previously-Approved Control Agreement with HeidelbergCement International Holding GmbH	For
HeidelbergCement AG	11/05/2023	Change of Company Name	For
HeidelbergCement AG	11/05/2023	Supervisory Board Remuneration Policy	For
HeidelbergCement AG	11/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
HeidelbergCement AG	11/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
HeidelbergCement AG	11/05/2023	Authority to Repurchase and Reissue Shares	For
HeidelbergCement AG	11/05/2023	Authority to Repurchase Shares Using Equity Derivatives	For
HeidelbergCement AG	11/05/2023	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
IDI	11/05/2023	Accounts and Reports	For
IDI	11/05/2023	Consolidated Accounts and Reports	For
IDI	11/05/2023	Allocation of Profits/Dividends	For
IDI	11/05/2023	Special Auditors Report on Regulated Agreements	For
IDI	11/05/2023	Ratification of Management Acts	For
IDI	11/05/2023	Elect Luce Gendry	Against
IDI	11/05/2023	Elect Allianz IARD (Jacques Richier)	For
IDI	11/05/2023	Elect Philippe Charquet	Against
IDI	11/05/2023	Elect Iris Langlois-Meurinne	Against
IDI	11/05/2023	Elect Domitille Méheut	For
IDI	11/05/2023	Elect Hélène Molinari	For
IDI	11/05/2023	Elect LIDA SAS (Grégoire Chertok)	For
IDI	11/05/2023	Elect Sébastien Breteau	For
IDI	11/05/2023	Resignation of Aimery Langlois-Meurinne	For
IDI	11/05/2023	Resignation of Clara Eurl	For
IDI	11/05/2023	Appointment of Auditor (Deloitte & Associés)	For
IDI	11/05/2023	Non-Renewal of Alternate Auditor (BEAS)	For
IDI	11/05/2023	2023 Remuneration Policy (Managing partner)	For
IDI	11/05/2023	2023 Remuneration Policy (Supervisory Board)	For
IDI	11/05/2023	2022 Remuneration Report	For

IDI	11/05/2023	2022 Remuneration of Ancelle et Associés, Managing Partner	For
IDI	11/05/2023	2022 Remuneration of Luce Gendry, Supervisory Board Chair	For
IDI	11/05/2023	Authority to Repurchase and Reissue Shares	For
IDI	11/05/2023	Authority to Cancel Shares and Reduce Capital	For
IDI	11/05/2023	Authority to Issue Restricted Shares	For
IDI	11/05/2023	Authorisation of Legal Formalities	For
Intact Financial Corp	11/05/2023	Elect Charles Brindamour	For
Intact Financial Corp	11/05/2023	Elect Emmanuel Clarke	For
Intact Financial Corp	11/05/2023	Elect Janet De Silva	For
Intact Financial Corp	11/05/2023	Elect Michael Katchen	For
Intact Financial Corp	11/05/2023	Elect Stephani Kingsmill	For
Intact Financial Corp	11/05/2023	Elect Jane E. Kinney	For
Intact Financial Corp	11/05/2023	Elect Robert G. Leary	For
Intact Financial Corp	11/05/2023	Elect Sylvie Paquette	For
Intact Financial Corp	11/05/2023	Elect Stuart J. Russell	For
Intact Financial Corp	11/05/2023	Elect Indira V. Samarasekera	For
Intact Financial Corp	11/05/2023	Elect Frederick Singer	For
Intact Financial Corp	11/05/2023	Elect Carolyn A. Wilkins	For
Intact Financial Corp	11/05/2023	Elect William L. Young	For
Intact Financial Corp	11/05/2023	Appointment of Auditor	For
Intact Financial Corp	11/05/2023	Amendment to Shareholder Rights Plan	For
Intact Financial Corp	11/05/2023	Advisory Vote on Executive Compensation	Against
Intel Corp.	11/05/2023	Elect Patrick P. Gelsing	For
Intel Corp.	11/05/2023	Elect James J. Goetz	For
Intel Corp.	11/05/2023	Elect Andrea J. Goldsmith	For
Intel Corp.	11/05/2023	Elect Alyssa H. Henry	For
Intel Corp.	11/05/2023	Elect S. Omar Ishrak	For
Intel Corp.	11/05/2023	Elect Risa Lavizzo-Mourey	For
Intel Corp.	11/05/2023	Elect Tsu-Jae King Liu	For
Intel Corp.	11/05/2023	Elect Barbara G. Novick	For
Intel Corp.	11/05/2023	Elect Gregory D. Smith	For
Intel Corp.	11/05/2023	Elect Lip-Bu Tan	For
Intel Corp.	11/05/2023	Elect Dion J. Weisler	For
Intel Corp.	11/05/2023	Elect Frank D. Yeary	For
Intel Corp.	11/05/2023	Ratification of Auditor	For
Intel Corp.	11/05/2023	Advisory Vote on Executive Compensation	Against
Intel Corp.	11/05/2023	Amendment to the 2006 Equity Incentive Plan	For
Intel Corp.	11/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Intel Corp.	11/05/2023	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	For
Intel Corp.	11/05/2023	Shareholder Proposal Regarding Third-Party Review for ESG Congruency with Business in China	For
Klepierre	11/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Klepierre	11/05/2023	Consolidated Accounts and Reports	For
Klepierre	11/05/2023	Allocation of Profits/Dividends	For
Klepierre	11/05/2023	Related Party Transaction (Jean-Michel Gault - Amendment to the Employment Contract)	For
Klepierre	11/05/2023	Related Party Transaction (Jean-Michel Gault - Settlement Indemnity)	For

Klepierre	11/05/2023	Special Auditors Report on Regulated Agreements	For
Klepierre	11/05/2023	Elect Catherine Simoni	For
Klepierre	11/05/2023	Elect Florence von Erb	For
Klepierre	11/05/2023	Elect Stanley Shashoua	For
Klepierre	11/05/2023	Non-Renewal of Alternate Auditor (BEAS)	For
Klepierre	11/05/2023	Non-Renewal of Alternate Auditor (Picarle & Associés)	For
Klepierre	11/05/2023	2023 Remuneration Policy (Supervisory Board)	For
Klepierre	11/05/2023	2023 Remuneration Policy (Management Board Chair)	For
Klepierre	11/05/2023	2023 Remuneration Policy (Management Board Members)	For
Klepierre	11/05/2023	2022 Remuneration Report	For
Klepierre	11/05/2023	2022 Remuneration of David Simon, Supervisory Board Chair	For
Klepierre	11/05/2023	2022 Remuneration of Jean-Marc Jestin, Management Board Chair	For
Klepierre	11/05/2023	2022 Remuneration of Stéphane Tortajada, Management Board Member	For
Klepierre	11/05/2023	2022 Remuneration of Jean-Michel Gault, Management Board Member	For
Klepierre	11/05/2023	2022 Remuneration of Beñat Ortega, Management Board Member	For
Klepierre	11/05/2023	Authority to Repurchase and Reissue Shares	For
Klepierre	11/05/2023	Authority to Cancel Shares and Reduce Capital	For
Klepierre	11/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Klepierre	11/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	For
Klepierre	11/05/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Klepierre	11/05/2023	Greenshoe	For
Klepierre	11/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Klepierre	11/05/2023	Authority to Increase Capital Through Capitalisations	For
Klepierre	11/05/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Klepierre	11/05/2023	Opinion on Climate Ambitions and Objectives	For
Klepierre	11/05/2023	Authorisation of Legal Formalities	For
Laboratory Corp. Of America Hold	11/05/2023	Elect Kerri B. Anderson	Against
Laboratory Corp. Of America Hold	11/05/2023	Elect Jean-Luc Bélingard	For
Laboratory Corp. Of America Hold	11/05/2023	Elect Jeffrey A. Davis	For
Laboratory Corp. Of America Hold	11/05/2023	Elect D. Gary Gilliland	For
Laboratory Corp. Of America Hold	11/05/2023	Elect Kirsten M. Kliphouse	For
Laboratory Corp. Of America Hold	11/05/2023	Elect Garheng Kong	For
Laboratory Corp. Of America Hold	11/05/2023	Elect Peter M. Neupert	For
Laboratory Corp. Of America Hold	11/05/2023	Elect Richelle P. Parham	For
Laboratory Corp. Of America Hold	11/05/2023	Elect Adam H. Schechter	For
Laboratory Corp. Of America Hold	11/05/2023	Elect Kathryn E. Wengel	For
Laboratory Corp. Of America Hold	11/05/2023	Elect R. Sanders Williams	For
Laboratory Corp. Of America Hold	11/05/2023	Advisory Vote on Executive Compensation	For

Laboratory Corp. Of America Hold	11/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Laboratory Corp. Of America Hold	11/05/2023	Ratification of Auditor	For
Laboratory Corp. Of America Hold	11/05/2023	Shareholder Proposal Regarding Independent Chair	Abstain
Laboratory Corp. Of America Hold	11/05/2023	Shareholder Proposal Regarding Report on Nonhuman Primate Transportation	For
Laboratory Corp. Of America Hold	11/05/2023	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Abstain
MTU Aero Engines AG	11/05/2023	Allocation of Dividends	For
MTU Aero Engines AG	11/05/2023	Ratification of Management Board Acts	For
MTU Aero Engines AG	11/05/2023	Ratification of Supervisory Board Acts	For
MTU Aero Engines AG	11/05/2023	Appointment of Auditor	For
MTU Aero Engines AG	11/05/2023	Amendments to Articles (Virtual AGM)	For
MTU Aero Engines AG	11/05/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Against
MTU Aero Engines AG	11/05/2023	Elect Christine Bortenlänger	For
MTU Aero Engines AG	11/05/2023	Elect Marion A. Weissenberger-Eibl	For
MTU Aero Engines AG	11/05/2023	Elect Ute Wolf	For
MTU Aero Engines AG	11/05/2023	Remuneration Report	Against
Nexans	11/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Nexans	11/05/2023	Consolidated Accounts and Reports	For
Nexans	11/05/2023	Allocation of Profits/Dividends	For
Nexans	11/05/2023	Elect Jean Mouton	For
Nexans	11/05/2023	Elect Bpifrance Participations (Karine Lenglard)	For
Nexans	11/05/2023	Elect Oscar Eduardo Hasbún Martínez	For
Nexans	11/05/2023	Elect Hubert Porte	For
Nexans	11/05/2023	2022 Remuneration Report	For
Nexans	11/05/2023	2022 Remuneration of Jean Mouton, Chair	For
Nexans	11/05/2023	2022 Remuneration of Christopher Guérin, CEO	For
Nexans	11/05/2023	2023 Directors' Fees	For
Nexans	11/05/2023	2023 Remuneration Policy (Board of Directors)	For
Nexans	11/05/2023	2023 Remuneration Policy (Chair)	For
Nexans	11/05/2023	2023 Remuneration Policy (CEO)	For
Nexans	11/05/2023	Related Party Transactions (Invexans SA)	For
Nexans	11/05/2023	Related Party Transactions (Invexans Limited)	For
Nexans	11/05/2023	Authority to Repurchase and Reissue Shares	For
Nexans	11/05/2023	Authority to Cancel Shares and Reduce Capital	For
Nexans	11/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Nexans	11/05/2023	Authority to Increase Capital Through Capitalisations	For
Nexans	11/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Nexans	11/05/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Nexans	11/05/2023	Greenshoe	For
Nexans	11/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Nexans	11/05/2023	Employee Stock Purchase Plan	For
Nexans	11/05/2023	Stock Purchase Plan for Overseas Employees	For
Nexans	11/05/2023	Authority to Issue Performance Shares	For

Nexans	11/05/2023	Authority to Issue Restricted Shares	For
Nexans	11/05/2023	Authorisation of Legal Formalities	For
NORMA Group SE	11/05/2023	Allocation of Dividends	For
NORMA Group SE	11/05/2023	Ratify Michael Schneider	For
NORMA Group SE	11/05/2023	Ratify Friedrich Klein	For
NORMA Group SE	11/05/2023	Ratify Annette Stieve	For
NORMA Group SE	11/05/2023	Ratify Günter Hauptmann	For
NORMA Group SE	11/05/2023	Ratify Erika Schulte	For
NORMA Group SE	11/05/2023	Ratify Rita Forst	For
NORMA Group SE	11/05/2023	Ratify Miguel Ángel López Borrego	For
NORMA Group SE	11/05/2023	Ratify Knut J. Michelberger	For
NORMA Group SE	11/05/2023	Ratify Mark Wilhelms	For
NORMA Group SE	11/05/2023	Appointment of Auditor	For
NORMA Group SE	11/05/2023	Elect Markus Distelhoff	For
NORMA Group SE	11/05/2023	Elect Rita Forst	For
NORMA Group SE	11/05/2023	Elect Denise Koopmans	For
NORMA Group SE	11/05/2023	Elect Erika Schulte	For
NORMA Group SE	11/05/2023	Remuneration Report	For
NORMA Group SE	11/05/2023	Amendments to Articles (Virtual AGM)	For
NORMA Group SE	11/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board)	For
Sap SE	11/05/2023	Allocation of Dividends	For
Sap SE	11/05/2023	Ratification of Management Board Acts	For
Sap SE	11/05/2023	Ratification of Supervisory Board Acts	For
Sap SE	11/05/2023	Remuneration Report	For
Sap SE	11/05/2023	Authority to Repurchase and Reissue Shares	For
Sap SE	11/05/2023	Authority to Repurchase Shares Using Equity Derivatives	For
Sap SE	11/05/2023	Elect Jennifer Xin-Zhe Li	For
Sap SE	11/05/2023	Elect Qi Lu	For
Sap SE	11/05/2023	Elect Punit Renjen	For
Sap SE	11/05/2023	Management Board Remuneration Policy	For
Sap SE	11/05/2023	Supervisory Board Remuneration Policy	For
Sap SE	11/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Sap SE	11/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
Sun Life Financial, Inc.	11/05/2023	Elect Scott F. Powers	For
Sun Life Financial, Inc.	11/05/2023	Elect Deepak Chopra	For
Sun Life Financial, Inc.	11/05/2023	Elect Stephanie Coyles	For
Sun Life Financial, Inc.	11/05/2023	Elect Ashok K. Gupta	For
Sun Life Financial, Inc.	11/05/2023	Elect M. Marianne Harris	For
Sun Life Financial, Inc.	11/05/2023	Elect David H. Y. Ho	For
Sun Life Financial, Inc.	11/05/2023	Elect Laurie G. Hylton	For
Sun Life Financial, Inc.	11/05/2023	Elect Helen Mallovy Hicks	For
Sun Life Financial, Inc.	11/05/2023	Elect Marie-Lucie Morin	For
Sun Life Financial, Inc.	11/05/2023	Elect Joseph M. Natale	For
Sun Life Financial, Inc.	11/05/2023	Elect Kevin D. Strain	For
Sun Life Financial, Inc.	11/05/2023	Elect Barbara G. Stymiest	Withhold
Sun Life Financial, Inc.	11/05/2023	Appointment of Auditor	For
Sun Life Financial, Inc.	11/05/2023	Advisory Vote on Executive Compensation	Against

Sun Life Financial, Inc.	11/05/2023	Shareholder Proposal Regarding Report on Health Impacts from Investments in Fossil Fuels	For
Tractor Supply Co.	11/05/2023	Elect Joy Brown	For
Tractor Supply Co.	11/05/2023	Elect Ricardo Cardenas	Against
Tractor Supply Co.	11/05/2023	Elect André J. Hawaux	For
Tractor Supply Co.	11/05/2023	Elect Denise L. Jackson	For
Tractor Supply Co.	11/05/2023	Elect Ramkumar Krishnan	For
Tractor Supply Co.	11/05/2023	Elect Edna K. Morris	Against
Tractor Supply Co.	11/05/2023	Elect Mark J. Weikel	For
Tractor Supply Co.	11/05/2023	Elect Harry A. Lawton III	For
Tractor Supply Co.	11/05/2023	Ratification of Auditor	For
Tractor Supply Co.	11/05/2023	Advisory Vote on Executive Compensation	For
Tractor Supply Co.	11/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Unibail-Rodamco-Westfield	11/05/2023	Accounts and Reports	For
Unibail-Rodamco-Westfield	11/05/2023	Consolidated Accounts and Reports	For
Unibail-Rodamco-Westfield	11/05/2023	Allocation of Profits	For
Unibail-Rodamco-Westfield	11/05/2023	Special Auditors Report on Regulated Agreements	For
Unibail-Rodamco-Westfield	11/05/2023	2022 Remuneration of Jean-Marie Tritant, Management Board Chair	For
Unibail-Rodamco-Westfield	11/05/2023	2022 Remuneration of Olivier Bossard, Management Board Member	For
Unibail-Rodamco-Westfield	11/05/2023	2022 Remuneration of Sylvain Montcouquiol, Management Board Member	For
Unibail-Rodamco-Westfield	11/05/2023	2022 Remuneration of Fabrice Mouchel, Management Board Member	For
Unibail-Rodamco-Westfield	11/05/2023	2022 Remuneration of Caroline Puechoultres, Management Board Member	For
Unibail-Rodamco-Westfield	11/05/2023	2022 Remuneration of Léon Bressler, Supervisory Board Chair	For
Unibail-Rodamco-Westfield	11/05/2023	2022 Remuneration Report	For
Unibail-Rodamco-Westfield	11/05/2023	2023 Remuneration Policy (Management Board Chair)	For
Unibail-Rodamco-Westfield	11/05/2023	2023 Remuneration Policy (Management Board Members)	For
Unibail-Rodamco-Westfield	11/05/2023	2023 Remuneration Policy (Supervisory Board)	For
Unibail-Rodamco-Westfield	11/05/2023	2023 Supervisory Board Members' Fees	For
Unibail-Rodamco-Westfield	11/05/2023	Elect Susana Gallardo Torrededia	For
Unibail-Rodamco-Westfield	11/05/2023	Elect Roderick Munsters	For
Unibail-Rodamco-Westfield	11/05/2023	Elect Xavier Niel	For
Unibail-Rodamco-Westfield	11/05/2023	Elect Jacques Richier	For
Unibail-Rodamco-Westfield	11/05/2023	Elect Sara Lucas	For
Unibail-Rodamco-Westfield	11/05/2023	Appointment of Auditor (Deloitte)	For
Unibail-Rodamco-Westfield	11/05/2023	Appointment of Auditor (KPMG)	For
Unibail-Rodamco-Westfield	11/05/2023	Authority to Repurchase and Reissue Shares	For
Unibail-Rodamco-Westfield	11/05/2023	Authority to Cancel Shares and Reduce Capital	For
Unibail-Rodamco-Westfield	11/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Unibail-Rodamco-Westfield	11/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Unibail-Rodamco-Westfield	11/05/2023	Greenshoe	For
Unibail-Rodamco-Westfield	11/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Unibail-Rodamco-Westfield	11/05/2023	Employee Stock Purchase Plan	For

Unibail-Rodamco-Westfield	11/05/2023	Authorisation of Legal Formalities	For
Universal Music Group N.V.	11/05/2023	Remuneration Report	Against
Universal Music Group N.V.	11/05/2023	Accounts and Reports	For
Universal Music Group N.V.	11/05/2023	Allocation of Dividends	For
Universal Music Group N.V.	11/05/2023	Ratification of Executives Directors' Acts	Abstain
Universal Music Group N.V.	11/05/2023	Ratification of Non-Executives' Acts	Abstain
Universal Music Group N.V.	11/05/2023	Elect Lucian Grainge to the Board of Directors	Against
Universal Music Group N.V.	11/05/2023	Supplement to CEO Remuneration Policy	For
Universal Music Group N.V.	11/05/2023	Elect Sherry Lansing to the Board of Directors	For
Universal Music Group N.V.	11/05/2023	Elect Anna Jones to the Board of Directors	For
Universal Music Group N.V.	11/05/2023	Elect Luc van Os to the Board of Directors	Against
Universal Music Group N.V.	11/05/2023	Elect Haim Saban to the Board of Directors	For
Universal Music Group N.V.	11/05/2023	Authority to Repurchase Shares	For
Universal Music Group N.V.	11/05/2023	Appointment of Auditor	For
Verizon Communications Inc	11/05/2023	Elect Shellye L. Archambeau	For
Verizon Communications Inc	11/05/2023	Elect Roxanne S. Austin	For
Verizon Communications Inc	11/05/2023	Elect Mark T. Bertolini	For
Verizon Communications Inc	11/05/2023	Elect Vittorio Colao	For
Verizon Communications Inc	11/05/2023	Elect Melanie L. Healey	For
Verizon Communications Inc	11/05/2023	Elect Laxman Narasimhan	Against
Verizon Communications Inc	11/05/2023	Elect Clarence Otis, Jr.	Against
Verizon Communications Inc	11/05/2023	Elect Daniel H. Schulman	Against
Verizon Communications Inc	11/05/2023	Elect Rodney E. Slater	For
Verizon Communications Inc	11/05/2023	Elect Carol B. Tomé	Against
Verizon Communications Inc	11/05/2023	Elect Hans E. Vestberg	For
Verizon Communications Inc	11/05/2023	Elect Gregory G. Weaver	For
Verizon Communications Inc	11/05/2023	Advisory Vote on Executive Compensation	For
Verizon Communications Inc	11/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Verizon Communications Inc	11/05/2023	Ratification of Auditor	For
Verizon Communications Inc	11/05/2023	Shareholder Proposal Regarding Report on Government Takedown Requests	For
Verizon Communications Inc	11/05/2023	Shareholder Proposal Regarding a Policy to Prohibit Political and Electioneering Expenditures	For
Verizon Communications Inc	11/05/2023	Shareholder Proposal Regarding Amendment to Clawback Policy	For
Verizon Communications Inc	11/05/2023	Shareholder Proposal Regarding Severance Approval Policy	For
Verizon Communications Inc	11/05/2023	Shareholder Proposal Regarding Independent Chair	For
Allegro.EU Societe Anonyme	12/05/2023	Accounts and Reports	For
Allegro.EU Societe Anonyme	12/05/2023	Presentation of Board and Auditor Report (Consolidated Accounts)	For
Allegro.EU Societe Anonyme	12/05/2023	Accounts and Reports (Consolidated Accounts)	For
Allegro.EU Societe Anonyme	12/05/2023	Allocation of Losses	For
Allegro.EU Societe Anonyme	12/05/2023	Remuneration Report	For
Allegro.EU Societe Anonyme	12/05/2023	Ratification of Francois Nuyts' Acts	Abstain
Allegro.EU Societe Anonyme	12/05/2023	Ratify Jonathan Eastick	Abstain
Allegro.EU Societe Anonyme	12/05/2023	Ratify Darren Richard Huston	Abstain
Allegro.EU Societe Anonyme	12/05/2023	Ratify Pedro Arnt	Abstain
Allegro.EU Societe Anonyme	12/05/2023	Ratify David Barker	Abstain
Allegro.EU Societe Anonyme	12/05/2023	Ratify Carla Smits-Nusteling	Abstain

Allegro.EU Societe Anonyme	12/05/2023	Ratify Pawel Padusinski	Abstain
Allegro.EU Societe Anonyme	12/05/2023	Ratify Nancy Cruickshank	Abstain
Allegro.EU Societe Anonyme	12/05/2023	Ratify Richard Sanders	Abstain
Allegro.EU Societe Anonyme	12/05/2023	Ratify Roy Peticucci	Abstain
Allegro.EU Societe Anonyme	12/05/2023	Elect Catherine Faiers to the Board of Directors	Against
Allegro.EU Societe Anonyme	12/05/2023	Elect Tomasz Suchanski to the Board of Directors	For
Allegro.EU Societe Anonyme	12/05/2023	Ratification of Auditor's Acts	Abstain
Allegro.EU Societe Anonyme	12/05/2023	Appointment of Auditor	For
Allegro.EU Societe Anonyme	12/05/2023	Presentation of Special Board Report on Authorised Capital	For
Allegro.EU Societe Anonyme	12/05/2023	Increase in Authorised Capital	For
Allegro.EU Societe Anonyme	12/05/2023	Amendments to Articles (the Directors)	For
Allegro.EU Societe Anonyme	12/05/2023	Amendments to Articles (Reserved Matters)	For
Allegro.EU Societe Anonyme	12/05/2023	Amendments to Articles (Shareholders' Meeting)	For
Amundi	12/05/2023	Accounts and Reports	For
Amundi	12/05/2023	Consolidated Accounts and Reports	For
Amundi	12/05/2023	Allocation of Profits/Dividends	For
Amundi	12/05/2023	Special Auditors Report on Regulated Agreements	For
Amundi	12/05/2023	2022 Remuneration Report	Against
Amundi	12/05/2023	2022 Remuneration of Yves Perrier, Chair	For
Amundi	12/05/2023	2022 Remuneration of Valérie Baudson, CEO	Against
Amundi	12/05/2023	2022 Remuneration of Nicolas Calcoen, Deputy CEO	Against
Amundi	12/05/2023	2023 Remuneration Policy (Board of Directors)	For
Amundi	12/05/2023	2023 Remuneration Policy (Chair)	For
Amundi	12/05/2023	2023 Remuneration Policy (CEO)	Against
Amundi	12/05/2023	2023 Remuneration Policy (Deputy CEO)	Against
Amundi	12/05/2023	Remuneration of Identified Staff	For
Amundi	12/05/2023	Ratification of Co-Option of Philippe Brassac	For
Amundi	12/05/2023	Elect Nathalie Wright	For
Amundi	12/05/2023	Elect Laurence Danon Arnaud	For
Amundi	12/05/2023	Elect Christine Gandon	For
Amundi	12/05/2023	Elect H�el�ene Molinari	For
Amundi	12/05/2023	Elect Christian Rouchon	Against
Amundi	12/05/2023	Opinion on Climate Strategy Progress	For
Amundi	12/05/2023	Authority to Repurchase and Reissue Shares	For
Amundi	12/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Amundi	12/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Amundi	12/05/2023	Employee Stock Purchase Plan	For
Amundi	12/05/2023	Authority to Issue Performance Shares	For
Amundi	12/05/2023	Authority to Cancel Shares and Reduce Capital	For
Amundi	12/05/2023	Authorisation of Legal Formalities	For
Ansys Inc.	12/05/2023	Elect Robert M. Calderoni	For
Ansys Inc.	12/05/2023	Elect Glenda M. Dorchak	For
Ansys Inc.	12/05/2023	Elect Ajei S. Gopal	For
Ansys Inc.	12/05/2023	Ratification of Auditor	For
Ansys Inc.	12/05/2023	Advisory Vote on Executive Compensation	Against
Ansys Inc.	12/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Ansys Inc.	12/05/2023	Repeal of Classified Board	For

Arcadis NV	12/05/2023	Accounts and Reports	For
Arcadis NV	12/05/2023	Allocation of Dividends	For
Arcadis NV	12/05/2023	Ratification of Management Board Acts	Abstain
Arcadis NV	12/05/2023	Ratification of Supervisory Board Acts	Abstain
Arcadis NV	12/05/2023	Appointment of Auditor	For
Arcadis NV	12/05/2023	Remuneration Report Management Board	For
Arcadis NV	12/05/2023	Remuneration Report Supervisory Board	For
Arcadis NV	12/05/2023	Elect Alan Brookes to the Management Board	For
Arcadis NV	12/05/2023	Elect Michiel P. Lap to the Supervisory Board	For
Arcadis NV	12/05/2023	Elect Barbara J. Duganier to the Supervisory Board	For
Arcadis NV	12/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Arcadis NV	12/05/2023	Authority to Suppress Preemptive Rights	For
Arcadis NV	12/05/2023	Authority to Repurchase Shares	For
Arcadis NV	12/05/2023	2023 Long-Term Incentive Plan	For
Buzzi Unicem Spa	12/05/2023	List Presented by Presa S.p.A. and Fidemi S.p.A.	Abstain
Buzzi Unicem Spa	12/05/2023	List Presented by Group of Institutional Investors Representing 1.21% of Share Capital	For
Buzzi Unicem Spa	12/05/2023	Accounts and Reports	For
Buzzi Unicem Spa	12/05/2023	Allocation of Profits/Dividends	For
Buzzi Unicem Spa	12/05/2023	Authority to Repurchase and Reissue Shares	For
Buzzi Unicem Spa	12/05/2023	Board Size	For
Buzzi Unicem Spa	12/05/2023	Board Term Length	For
Buzzi Unicem Spa	12/05/2023	Directors' Fees	For
Buzzi Unicem Spa	12/05/2023	Authorisation of Competing Activities	Against
Buzzi Unicem Spa	12/05/2023	Statutory Auditors' Fees	For
Buzzi Unicem Spa	12/05/2023	Remuneration Policy	For
Buzzi Unicem Spa	12/05/2023	Remuneration Report	For
Buzzi Unicem Spa	12/05/2023	Increase in Auditor's Fees	For
Buzzi Unicem Spa	12/05/2023	Amendments to Article 1 (Company Name)	For
Erste Group Bank AG	12/05/2023	Allocation of Dividends	For
Erste Group Bank AG	12/05/2023	Ratification of Management Board Acts	For
Erste Group Bank AG	12/05/2023	Ratification of Supervisory Board Acts	For
Erste Group Bank AG	12/05/2023	Appointment of Auditor	For
Erste Group Bank AG	12/05/2023	Remuneration Report	Against
Erste Group Bank AG	12/05/2023	Amendments to Articles (Age Limits)	For
Erste Group Bank AG	12/05/2023	Supervisory Board Size	For
Erste Group Bank AG	12/05/2023	Elect Friedrich Santner	For
Erste Group Bank AG	12/05/2023	Elect András Simor	For
Erste Group Bank AG	12/05/2023	Elect Christiane Tusek	For
Erste Group Bank AG	12/05/2023	Authority to Repurchase and Reissue Shares for the Purpose of Securities Trading	For
Erste Group Bank AG	12/05/2023	Authority to Repurchase Shares	For
Erste Group Bank AG	12/05/2023	Authority to Reissue Shares	For
HelloFresh SE	12/05/2023	Allocation of Profits	For
HelloFresh SE	12/05/2023	Ratification of Management Board Acts	For
HelloFresh SE	12/05/2023	Ratification of Supervisory Board Acts	For
HelloFresh SE	12/05/2023	Appointment of Auditor	For
HelloFresh SE	12/05/2023	Elect John H. Rittenhouse	For
HelloFresh SE	12/05/2023	Elect Ursula Radeke-Pietsch	For
HelloFresh SE	12/05/2023	Elect Susanne Schröter-Crossan	For

HelloFresh SE	12/05/2023	Elect Stefan Smalla	For
HelloFresh SE	12/05/2023	Elect Derek Zissman	For
HelloFresh SE	12/05/2023	Remuneration Report	Against
HelloFresh SE	12/05/2023	Amendments to Articles (Supervisory Board Appointment Terms)	Against
HelloFresh SE	12/05/2023	Amendments to Articles (Virtual General Meeting)	For
HelloFresh SE	12/05/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Hensoldt AG	12/05/2023	Allocation of Dividends	For
Hensoldt AG	12/05/2023	Ratification of Management Board Acts	For
Hensoldt AG	12/05/2023	Ratification of Supervisory Board Acts	For
Hensoldt AG	12/05/2023	Appointment of Auditor	For
Hensoldt AG	12/05/2023	Remuneration Report	Against
Hensoldt AG	12/05/2023	Management Board Remuneration Policy	For
Hensoldt AG	12/05/2023	Elect Marco Fuchs as Supervisory Board Member	For
Hensoldt AG	12/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Hensoldt AG	12/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
Peugeot Invest	12/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Peugeot Invest	12/05/2023	Allocation of Profits/Dividends	For
Peugeot Invest	12/05/2023	Consolidated Accounts and Reports	For
Peugeot Invest	12/05/2023	Special Auditors Report on Regulated Agreements	For
Peugeot Invest	12/05/2023	Ratification of the Co-option of Michel Giannuzzi	For
Peugeot Invest	12/05/2023	2022 Remuneration Report	For
Peugeot Invest	12/05/2023	2022 Remuneration of Robert Peugeot, Chair	For
Peugeot Invest	12/05/2023	2022 Remuneration of Bertrand Finet, CEO	For
Peugeot Invest	12/05/2023	2023 Directors' Fees	For
Peugeot Invest	12/05/2023	2023 Remuneration Policy (Board of Directors)	For
Peugeot Invest	12/05/2023	2023 Remuneration Policy (Chair)	For
Peugeot Invest	12/05/2023	2023 Remuneration Policy (CEO)	For
Peugeot Invest	12/05/2023	Appointment of Auditor (Grant Thornton)	For
Peugeot Invest	12/05/2023	Appointment of Auditor (SEC3)	For
Peugeot Invest	12/05/2023	Authority to Repurchase and Reissue Shares	For
Peugeot Invest	12/05/2023	Authority to Cancel Shares and Reduce Capital	For
Peugeot Invest	12/05/2023	Amendment of Article Regarding Directors Ownership	For
Peugeot Invest	12/05/2023	Textual References Applicable in Case of Regulation Updates	For
Peugeot Invest	12/05/2023	Authorisation of Legal Formalities	For
Progressive Corp.	12/05/2023	Elect Danelle M. Barrett	For
Progressive Corp.	12/05/2023	Elect Philip F. Bleser	For
Progressive Corp.	12/05/2023	Elect Stuart B. Burgdoerfer	Against
Progressive Corp.	12/05/2023	Elect Pamela J. Craig	For
Progressive Corp.	12/05/2023	Elect Charles A. Davis	For
Progressive Corp.	12/05/2023	Elect Roger N. Farah	Against
Progressive Corp.	12/05/2023	Elect Lawton W. Fitt	Against
Progressive Corp.	12/05/2023	Elect Susan Patricia Griffith	For
Progressive Corp.	12/05/2023	Elect Devin C. Johnson	For
Progressive Corp.	12/05/2023	Elect Jeffrey D. Kelly	For
Progressive Corp.	12/05/2023	Elect Barbara R. Snyder	For

Progressive Corp.	12/05/2023	Elect Kahina Van Dyke	For
Progressive Corp.	12/05/2023	Advisory Vote on Executive Compensation	For
Progressive Corp.	12/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Progressive Corp.	12/05/2023	Ratification of Auditor	For
Sempra Energy	12/05/2023	Elect Andrés Conesa Labastida	Against
Sempra Energy	12/05/2023	Elect Pablo A. Ferrero	For
Sempra Energy	12/05/2023	Elect Jeffrey W. Martin	For
Sempra Energy	12/05/2023	Elect Bethany J. Mayer	For
Sempra Energy	12/05/2023	Elect Michael N. Mears	For
Sempra Energy	12/05/2023	Elect Jack T. Taylor	For
Sempra Energy	12/05/2023	Elect Cynthia L. Walker	For
Sempra Energy	12/05/2023	Elect Cynthia J. Warner	For
Sempra Energy	12/05/2023	Elect James C. Yardley	For
Sempra Energy	12/05/2023	Ratification of Auditor	For
Sempra Energy	12/05/2023	Advisory Vote on Executive Compensation	For
Sempra Energy	12/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Sempra Energy	12/05/2023	Increase in Authorized Common Stock	Against
Sempra Energy	12/05/2023	Company Name Change	For
Sempra Energy	12/05/2023	Article Amendments to Make Certain Technical and Administrative Changes	For
Sempra Energy	12/05/2023	Shareholder Proposal Regarding Independent Chair	Abstain
Weyerhaeuser Co.	12/05/2023	Elect Mark A. Emmert	For
Weyerhaeuser Co.	12/05/2023	Elect Rick R. Holley	For
Weyerhaeuser Co.	12/05/2023	Elect Sara G. Lewis	For
Weyerhaeuser Co.	12/05/2023	Elect Deidra C. Merriwether	For
Weyerhaeuser Co.	12/05/2023	Elect Al Monaco	For
Weyerhaeuser Co.	12/05/2023	Elect Nicole W. Piasecki	Against
Weyerhaeuser Co.	12/05/2023	Elect Lawrence A. Selzer	For
Weyerhaeuser Co.	12/05/2023	Elect Devin W. Stockfish	For
Weyerhaeuser Co.	12/05/2023	Elect Kim Williams	For
Weyerhaeuser Co.	12/05/2023	Advisory Vote on Executive Compensation	For
Weyerhaeuser Co.	12/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Weyerhaeuser Co.	12/05/2023	Ratification of Auditor	For
Wheaton Precious Metals Corp	12/05/2023	Elect Randy V.J. Smallwood	For
Wheaton Precious Metals Corp	12/05/2023	Elect George L. Brack	For
Wheaton Precious Metals Corp	12/05/2023	Elect John A. Brough	For
Wheaton Precious Metals Corp	12/05/2023	Elect Jaimie Donovan	For
Wheaton Precious Metals Corp	12/05/2023	Elect R. Peter Gillin	For
Wheaton Precious Metals Corp	12/05/2023	Elect Chantal Gosselin	For
Wheaton Precious Metals Corp	12/05/2023	Elect Jeane Hull	For
Wheaton Precious Metals Corp	12/05/2023	Elect Glenn A. Ives	For
Wheaton Precious Metals Corp	12/05/2023	Elect Charles A. Jeannes	For
Wheaton Precious Metals Corp	12/05/2023	Elect Marilyn Schonberner	For
Wheaton Precious Metals Corp	12/05/2023	Appointment of Auditor and Authority to Set Fees	For
Wheaton Precious Metals Corp	12/05/2023	Advisory Vote on Executive Compensation	For
ASM International NV	15/05/2023	Remuneration Report	For
ASM International NV	15/05/2023	Accounts and Reports	For
ASM International NV	15/05/2023	Allocation of Dividends	For

ASM International NV	15/05/2023	Ratification of Management Board Acts	Abstain
ASM International NV	15/05/2023	Ratification of Supervisory Board Acts	Abstain
ASM International NV	15/05/2023	Management Board Remuneration Policy	For
ASM International NV	15/05/2023	Appointment of Auditor	For
ASM International NV	15/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
ASM International NV	15/05/2023	Authority to Suppress Preemptive Rights	For
ASM International NV	15/05/2023	Authority to Repurchase Shares	For
High Co	15/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
High Co	15/05/2023	Consolidated Accounts and Reports	For
High Co	15/05/2023	Allocation of Profits/Dividends	For
High Co	15/05/2023	Special Auditors Report on Regulated Agreements	For
High Co	15/05/2023	2023 Remuneration policy (Management Board Members)	For
High Co	15/05/2023	2023 Remuneration Policy (Supervisory Board Members)	Against
High Co	15/05/2023	2022 Remuneration Report	Against
High Co	15/05/2023	2022 Remuneration of Didier Chabassieu, Management Board Chair	For
High Co	15/05/2023	2022 Remuneration of Cécile Collina-Hue, CEO and Management Board member	Against
High Co	15/05/2023	2022 Remuneration of Céline Dargent until April 26, Management Board Member	Against
High Co	15/05/2023	2022 Remuneration of Richard Caillat, Supervisory Board Chair	Against
High Co	15/05/2023	Ratification of the Co-option of Cyril Tramon	For
High Co	15/05/2023	Elect Dominic Grainger	Against
High Co	15/05/2023	Elect Cécile Lejeune	Against
High Co	15/05/2023	2023 Supervisory Board Members' Fees	Against
High Co	15/05/2023	Authority to Repurchase and Reissue Shares	For
High Co	15/05/2023	Authority to Cancel Shares and Reduce Capital	For
High Co	15/05/2023	Authority to Increase Capital Through Capitalisations	Against
High Co	15/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Against
High Co	15/05/2023	Authorisation of Legal Formalities	For
Ipsos	15/05/2023	Accounts and Reports	For
Ipsos	15/05/2023	Consolidated Accounts and Reports	For
Ipsos	15/05/2023	Allocation of Profits/Dividends	For
Ipsos	15/05/2023	Special Auditors Report on Regulated Agreements	For
Ipsos	15/05/2023	Elect Patrick Artus	For
Ipsos	15/05/2023	Elect Ben Page	For
Ipsos	15/05/2023	Elect Éliane Rouyer-Chevalier	For
Ipsos	15/05/2023	Elect Laurence Stoclet	For
Ipsos	15/05/2023	Elect Àngels Martín Muñoz	For
Ipsos	15/05/2023	Elect Florence Parly	For
Ipsos	15/05/2023	Appointment of Auditor (Grant Thornton)	For
Ipsos	15/05/2023	2023 Directors' Fees	For
Ipsos	15/05/2023	2022 Remuneration of Ben Page, CEO	For
Ipsos	15/05/2023	2022 Remuneration of Didier Truchot , Chair	For
Ipsos	15/05/2023	2022 Remuneration of Laurence Stoclet, Deputy CEO (until September 30, 2022)	Against

Ipsos	15/05/2023	2022 Remuneration of Henri Wallard, Deputy CEO (until May 17, 2022)	Against
Ipsos	15/05/2023	2023 Remuneration Policy (CEO)	Against
Ipsos	15/05/2023	2023 Remuneration Policy (Chair)	For
Ipsos	15/05/2023	2023 Remuneration Policy (Board of Directors)	For
Ipsos	15/05/2023	2022 Remuneration Report	For
Ipsos	15/05/2023	Authority to Repurchase and Reissue Shares	For
Ipsos	15/05/2023	Authority to Cancel Shares and Reduce Capital	For
Ipsos	15/05/2023	Authority to Issue Performance Shares	For
Ipsos	15/05/2023	Employee Stock Purchase Plan	For
Ipsos	15/05/2023	Authorisation of Legal Formalities	For
Sylvamo Corp	15/05/2023	Elect Jean-Michel Ribiéras	For
Sylvamo Corp	15/05/2023	Elect Stan A. Askren	For
Sylvamo Corp	15/05/2023	Elect Christine S. Breves	For
Sylvamo Corp	15/05/2023	Elect Jeanmarie Desmond	For
Sylvamo Corp	15/05/2023	Elect Lizanne C. Gottung	For
Sylvamo Corp	15/05/2023	Elect Joia M. Johnson	For
Sylvamo Corp	15/05/2023	Elect Karl L. Meyers	For
Sylvamo Corp	15/05/2023	Elect David D. Petratis	For
Sylvamo Corp	15/05/2023	Elect J. Paul Rollinson	Against
Sylvamo Corp	15/05/2023	Elect Mark W. Wilde	For
Sylvamo Corp	15/05/2023	Elect James P. Zallie	Against
Sylvamo Corp	15/05/2023	Ratification of Auditor	For
Sylvamo Corp	15/05/2023	Advisory Vote on Executive Compensation	For
Aubay	16/05/2023	Accounts and Reports	For
Aubay	16/05/2023	Ratification of Board Acts	For
Aubay	16/05/2023	Consolidated Accounts and Reports	For
Aubay	16/05/2023	Special Auditors Report on Regulated Agreements	For
Aubay	16/05/2023	Allocation of Profits/Dividends	For
Aubay	16/05/2023	Authority to Repurchase and Reissue Shares	Against
Aubay	16/05/2023	2022 Remuneration Report	Against
Aubay	16/05/2023	2022 Remuneration of Christian Aubert, Chair	For
Aubay	16/05/2023	2022 Remuneration of Philippe Rabasse, CEO	Against
Aubay	16/05/2023	2022 Remuneration of Vincent Gauthier, Deputy CEO	Against
Aubay	16/05/2023	2022 Remuneration of David Fuks, Deputy CEO	Against
Aubay	16/05/2023	2022 Remuneration of Philippe Cornette, Deputy CEO	Against
Aubay	16/05/2023	2022 Remuneration of Christophe Andrieux, Deputy CEO	Against
Aubay	16/05/2023	2022 Remuneration of Paolo Riccardi, Deputy CEO	Against
Aubay	16/05/2023	2023 Remuneration Policy (Chair)	For
Aubay	16/05/2023	2023 Remuneration Policy (CEO)	For
Aubay	16/05/2023	2023 Remuneration Policy (Deputy CEOs)	For
Aubay	16/05/2023	2023 Remuneration Policy (Board of Directors)	For
Aubay	16/05/2023	Authority to Cancel Shares and Reduce Capital	For
Aubay	16/05/2023	Authority to issue Shares and Convertible Debt w/ Preemptive right	Against
Aubay	16/05/2023	Authority to Increase Capital Through Capitalisations	For
Aubay	16/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against

Aubay	16/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Aubay	16/05/2023	Authority to Issue Shares Through Private Placement	Against
Aubay	16/05/2023	Employee Stock Purchase Plan	For
Aubay	16/05/2023	Authority to Issue Restricted Shares	For
Aubay	16/05/2023	Authority to Grant Stock Options	Against
Aubay	16/05/2023	Amendments to Articles Regarding General Annual Meetings	For
Aubay	16/05/2023	Authorisation of Legal Formalities	For
Baker Hughes Co	16/05/2023	Elect W. Geoffrey Beattie	For
Baker Hughes Co	16/05/2023	Elect Gregory D. Brennehan	For
Baker Hughes Co	16/05/2023	Elect Cynthia B. Carroll	For
Baker Hughes Co	16/05/2023	Elect Nelda J. Connors	For
Baker Hughes Co	16/05/2023	Elect Michael R. Dumais	For
Baker Hughes Co	16/05/2023	Elect Lynn L. Elsenhans	For
Baker Hughes Co	16/05/2023	Elect John G. Rice	For
Baker Hughes Co	16/05/2023	Elect Lorenzo Simonelli	For
Baker Hughes Co	16/05/2023	Elect Mohsen M. Sohi	For
Baker Hughes Co	16/05/2023	Advisory Vote on Executive Compensation	Against
Baker Hughes Co	16/05/2023	Ratification of Auditor	For
Baker Hughes Co	16/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Bic	16/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Bic	16/05/2023	Consolidated Accounts and Reports	For
Bic	16/05/2023	Allocation of Profits/Dividends	For
Bic	16/05/2023	Special Auditors Report on Regulated Agreements	For
Bic	16/05/2023	Authority to Repurchase and Reissue Shares	For
Bic	16/05/2023	Elect Candace Matthews	For
Bic	16/05/2023	Elect Jacob Schwartz	For
Bic	16/05/2023	Elect Timothée Bich	For
Bic	16/05/2023	Elect Véronique Laury	For
Bic	16/05/2023	Elect Carole Callebaut Piwnica	For
Bic	16/05/2023	Appointment of Auditor (Ernst & Young)	For
Bic	16/05/2023	Non-Renewal of Alternate Auditor (BEAS)	For
Bic	16/05/2023	Appointment of Auditor (Grant Thornton)	For
Bic	16/05/2023	Non-Renewal of Alternate Auditor (IGEC)	For
Bic	16/05/2023	2022 Remuneration Report	Against
Bic	16/05/2023	2022 Remuneration of Gonzalve Bich, CEO	Against
Bic	16/05/2023	2023 Remuneration Policy (Executives)	Against
Bic	16/05/2023	2022 Remuneration of John Glen, Chair (Until May 18, 2022)	For
Bic	16/05/2023	2022 Remuneration of Nikos Koumettis, Chair (from May 18, 2022)	For
Bic	16/05/2023	2023 Remuneration Policy (Chair)	For
Bic	16/05/2023	2023 Remuneration Policy (Board of Directors)	For
Bic	16/05/2023	2023 Directors' Fees	For
Bic	16/05/2023	Authority to Cancel Shares and Reduce Capital	For
Bic	16/05/2023	Employee Stock Purchase Plan	For
Bic	16/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Bic	16/05/2023	Global Ceiling on Capital Increases	For

Bic	16/05/2023	Authorisation of Legal Formalities	For
BNP Paribas	16/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
BNP Paribas	16/05/2023	Consolidated Accounts and Reports	For
BNP Paribas	16/05/2023	Allocation of Profits/Dividends	For
BNP Paribas	16/05/2023	Special Auditors Report on Regulated Agreements	For
BNP Paribas	16/05/2023	Authority to Repurchase and Reissue Shares	For
BNP Paribas	16/05/2023	Election of Jean Lemierre	For
BNP Paribas	16/05/2023	Election of Jacques Aschenbroich	For
BNP Paribas	16/05/2023	Election Monique Cohen	For
BNP Paribas	16/05/2023	Election of Daniela Schwarzer	For
BNP Paribas	16/05/2023	2023 Remuneration Policy (Board of Directors)	For
BNP Paribas	16/05/2023	2023 Remuneration Policy (Chair)	For
BNP Paribas	16/05/2023	2023 Remuneration Policy (CEO and Deputy CEOs)	For
BNP Paribas	16/05/2023	2022 Remuneration Report	For
BNP Paribas	16/05/2023	2022 Remuneration of Jean Lemierre, Chair	For
BNP Paribas	16/05/2023	2022 Remuneration of Jean-Laurent Bonnafé, CEO	For
BNP Paribas	16/05/2023	2022 Remuneration of Yann Gérardin, Deputy CEO	For
BNP Paribas	16/05/2023	2022 Remuneration of Thierry Laborde, Deputy CEO	For
BNP Paribas	16/05/2023	2022 Remuneration of Identified Staff	For
BNP Paribas	16/05/2023	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	For
BNP Paribas	16/05/2023	Employee Stock Purchase Plan	For
BNP Paribas	16/05/2023	Authority to Cancel Shares and Reduce Capital	For
BNP Paribas	16/05/2023	Amendment Regarding the Chair's Age Limit	For
BNP Paribas	16/05/2023	Authorisation of Legal Formalities	For
Capgemini	16/05/2023	Accounts and Reports	For
Capgemini	16/05/2023	Consolidated Accounts and Reports	For
Capgemini	16/05/2023	Allocation of Profits/Dividends	For
Capgemini	16/05/2023	Special Auditors Report on Regulated Agreements	For
Capgemini	16/05/2023	2022 Remuneration Report	For
Capgemini	16/05/2023	2022 Remuneration of Paul Hermelin, Chair	For
Capgemini	16/05/2023	2022 Remuneration of Aiman Ezzat, CEO	For
Capgemini	16/05/2023	2023 Remuneration Policy (Chair)	For
Capgemini	16/05/2023	2023 Remuneration Policy (CEO)	For
Capgemini	16/05/2023	2023 Remuneration Policy (Board of Directors)	For
Capgemini	16/05/2023	Elect Megan Clarken	Against
Capgemini	16/05/2023	Elect Ulrica Fearn	For
Capgemini	16/05/2023	Authority to Repurchase and Reissue Shares	For
Capgemini	16/05/2023	Authority to Issue Performance Shares	For
Capgemini	16/05/2023	Employee Stock Purchase Plan	For
Capgemini	16/05/2023	Stock Purchase Plan for Overseas Employees	For
Capgemini	16/05/2023	Authorisation of Legal Formalities	For
Conoco Phillips	16/05/2023	Elect Dennis Victor Arriola	For
Conoco Phillips	16/05/2023	Elect Jody L. Freeman	For
Conoco Phillips	16/05/2023	Elect Gay Huey Evans	For
Conoco Phillips	16/05/2023	Elect Jeffrey A. Joerres	For
Conoco Phillips	16/05/2023	Elect Ryan M. Lance	For
Conoco Phillips	16/05/2023	Elect Timothy A. Leach	For
Conoco Phillips	16/05/2023	Elect William H. McRaven	For

Conoco Phillips	16/05/2023	Elect Sharmila Mulligan	For
Conoco Phillips	16/05/2023	Elect Eric D. Mullins	For
Conoco Phillips	16/05/2023	Elect Arjun N. Murti	For
Conoco Phillips	16/05/2023	Elect Robert A. Niblock	Against
Conoco Phillips	16/05/2023	Elect David T. Seaton	For
Conoco Phillips	16/05/2023	Elect R. A. Walker	For
Conoco Phillips	16/05/2023	Ratification of Auditor	For
Conoco Phillips	16/05/2023	Advisory Vote on Executive Compensation	Against
Conoco Phillips	16/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Conoco Phillips	16/05/2023	Permit Shareholders to Call Special Meetings	For
Conoco Phillips	16/05/2023	Approval of the 2023 Omnibus Stock and Performance Incentive Plan	For
Conoco Phillips	16/05/2023	Shareholder Proposal Regarding Independent Chair	For
Conoco Phillips	16/05/2023	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	For
Conoco Phillips	16/05/2023	Shareholder Proposal Regarding Report on Tax Transparency	For
Conoco Phillips	16/05/2023	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	For
Dassault Aviation	16/05/2023	Accounts and Reports	For
Dassault Aviation	16/05/2023	Consolidated Accounts and Reports	For
Dassault Aviation	16/05/2023	Allocation of Profits/Dividends	For
Dassault Aviation	16/05/2023	2022 Remuneration Report	Against
Dassault Aviation	16/05/2023	2022 Remuneration of Éric Trappier, Chair and CEO	Against
Dassault Aviation	16/05/2023	2022 Remuneration of Loik Segalen, COO	Against
Dassault Aviation	16/05/2023	2023 Remuneration Policy (Board of Directors)	For
Dassault Aviation	16/05/2023	2023 Remuneration Policy (Chair and CEO)	Against
Dassault Aviation	16/05/2023	2023 Remuneration Policy (COO)	Against
Dassault Aviation	16/05/2023	Elect Lucia Sinapi-Thomas	For
Dassault Aviation	16/05/2023	Elect Charles Edelstenne	Against
Dassault Aviation	16/05/2023	Elect Thierry Dassault	Against
Dassault Aviation	16/05/2023	Elect Eric Trappier	Against
Dassault Aviation	16/05/2023	Related Party Transactions between Dassault Aviation and GIMD	For
Dassault Aviation	16/05/2023	Authority to Repurchase and Reissue Shares	For
Dassault Aviation	16/05/2023	Authority to Cancel Shares and Reduce Capital	For
Dassault Aviation	16/05/2023	Authorisation of Legal Formalities	For
Deutsche Boerse AG	16/05/2023	Allocation of Dividends	For
Deutsche Boerse AG	16/05/2023	Ratification of Management Board Acts	For
Deutsche Boerse AG	16/05/2023	Ratification of Supervisory Board Acts	For
Deutsche Boerse AG	16/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Deutsche Boerse AG	16/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
Deutsche Boerse AG	16/05/2023	Amendments to Articles (Convocation of Shareholder Meetings)	For
Deutsche Boerse AG	16/05/2023	Amendments to Articles (Share Register)	For
Deutsche Boerse AG	16/05/2023	Remuneration Report	For
Deutsche Boerse AG	16/05/2023	Appointment of Auditor	For
FDM Group (Holdings) Plc	16/05/2023	Accounts and Reports	For

FDM Group (Holdings) Plc	16/05/2023	Remuneration Report	Against
FDM Group (Holdings) Plc	16/05/2023	Final Dividend	For
FDM Group (Holdings) Plc	16/05/2023	Elect Andrew Brown	For
FDM Group (Holdings) Plc	16/05/2023	Elect Rod Flavell	For
FDM Group (Holdings) Plc	16/05/2023	Elect Sheila Flavell	For
FDM Group (Holdings) Plc	16/05/2023	Elect Michael McLaren	For
FDM Group (Holdings) Plc	16/05/2023	Elect Alan R. Kinnear	For
FDM Group (Holdings) Plc	16/05/2023	Elect David Lister	For
FDM Group (Holdings) Plc	16/05/2023	Elect Jacqueline de Rojas	For
FDM Group (Holdings) Plc	16/05/2023	Elect Michelle Senecal de Fonseca	For
FDM Group (Holdings) Plc	16/05/2023	Elect Peter Whiting	For
FDM Group (Holdings) Plc	16/05/2023	Appointment of Auditor	For
FDM Group (Holdings) Plc	16/05/2023	Authority to Set Auditor's Fees	For
FDM Group (Holdings) Plc	16/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
FDM Group (Holdings) Plc	16/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
FDM Group (Holdings) Plc	16/05/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
FDM Group (Holdings) Plc	16/05/2023	Authority to Repurchase Shares	For
FDM Group (Holdings) Plc	16/05/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Fresenius Medical Care AG & Co. I	16/05/2023	Accounts and Reports	For
Fresenius Medical Care AG & Co. I	16/05/2023	Allocation of Dividends	For
Fresenius Medical Care AG & Co. I	16/05/2023	Ratification of General Partner Acts	For
Fresenius Medical Care AG & Co. I	16/05/2023	Ratification of Supervisory Board Acts	For
Fresenius Medical Care AG & Co. I	16/05/2023	Appointment of Auditor	For
Fresenius Medical Care AG & Co. I	16/05/2023	Remuneration Report	For
Fresenius Medical Care AG & Co. I	16/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Hershey Company	16/05/2023	Elect Anthony J. Palmer	Withhold
Hershey Company	16/05/2023	Elect Pamela M. Arway	Withhold
Hershey Company	16/05/2023	Elect Michele G. Buck	For
Hershey Company	16/05/2023	Elect Victor L. Crawford	For
Hershey Company	16/05/2023	Elect Robert M. Dutkowsky	For
Hershey Company	16/05/2023	Elect Mary Kay Haben	For
Hershey Company	16/05/2023	Elect James C. Katzman	For
Hershey Company	16/05/2023	Elect M. Diane Koken	For
Hershey Company	16/05/2023	Elect Huong Maria T. Kraus	For
Hershey Company	16/05/2023	Elect Robert M. Malcolm	For
Hershey Company	16/05/2023	Elect Juan R. Perez	For
Hershey Company	16/05/2023	Ratification of Auditor	For
Hershey Company	16/05/2023	Advisory Vote on Executive Compensation	For
Hershey Company	16/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Hershey Company	16/05/2023	Shareholder Proposal Regarding Report on Ending Child Labor	For
JPMorgan Chase & Co.	16/05/2023	Elect Linda B. Bammann	For
JPMorgan Chase & Co.	16/05/2023	Elect Stephen B. Burke	Against
JPMorgan Chase & Co.	16/05/2023	Elect Todd A. Combs	For
JPMorgan Chase & Co.	16/05/2023	Elect James S. Crown	For
JPMorgan Chase & Co.	16/05/2023	Elect Alicia Boler Davis	For
JPMorgan Chase & Co.	16/05/2023	Elect James Dimon	For
JPMorgan Chase & Co.	16/05/2023	Elect Timothy P. Flynn	Against

JPMorgan Chase & Co.	16/05/2023	Elect Alex Gorsky	For
JPMorgan Chase & Co.	16/05/2023	Elect Mellody Hobson	For
JPMorgan Chase & Co.	16/05/2023	Elect Michael A. Neal	For
JPMorgan Chase & Co.	16/05/2023	Elect Phebe N. Novakovic	Against
JPMorgan Chase & Co.	16/05/2023	Elect Virginia M. Rometty	For
JPMorgan Chase & Co.	16/05/2023	Advisory Vote on Executive Compensation	For
JPMorgan Chase & Co.	16/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
JPMorgan Chase & Co.	16/05/2023	Ratification of Auditor	For
JPMorgan Chase & Co.	16/05/2023	Shareholder Proposal Regarding Independent Chair	For
JPMorgan Chase & Co.	16/05/2023	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	For
JPMorgan Chase & Co.	16/05/2023	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	For
JPMorgan Chase & Co.	16/05/2023	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	For
JPMorgan Chase & Co.	16/05/2023	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	For
JPMorgan Chase & Co.	16/05/2023	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	For
JPMorgan Chase & Co.	16/05/2023	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
JPMorgan Chase & Co.	16/05/2023	Shareholder Proposal Regarding Absolute GHG Reduction Targets	For
Mersen	16/05/2023	Accounts and Reports	For
Mersen	16/05/2023	Consolidated Accounts and Reports	For
Mersen	16/05/2023	Allocation of Profits/Dividends	For
Mersen	16/05/2023	Special Auditors Report on Regulated Agreements	For
Mersen	16/05/2023	Elect Emmanuelle Picard	For
Mersen	16/05/2023	Elect Denis Thiery	For
Mersen	16/05/2023	Elect Magali Joëssel	For
Mersen	16/05/2023	2023 Remuneration Policy (Chair)	For
Mersen	16/05/2023	2023 Remuneration Policy (CEO)	For
Mersen	16/05/2023	2023 Remuneration Policy (Board of Directors)	For
Mersen	16/05/2023	2022 Remuneration Report	Against
Mersen	16/05/2023	2022 Remuneration of Olivier Legrain, Chair	For
Mersen	16/05/2023	2022 Remuneration of Luc Themelin, CEO	Against
Mersen	16/05/2023	Authority to Repurchase and Reissue Shares	For
Mersen	16/05/2023	Authority to Cancel Shares and Reduce Capital	For
Mersen	16/05/2023	Stock Purchase Plan for Overseas Employees	For
Mersen	16/05/2023	Employee Stock Purchase Plan	For
Mersen	16/05/2023	Authority to Issue Performance Shares (Employees and Managers)	For
Mersen	16/05/2023	Authority to Issue Performance Shares (Executives)	For
Mersen	16/05/2023	Authority to Issue Restricted Shares	For
Mersen	16/05/2023	Authorisation of Legal Formalities	For
Nexity SA	16/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Nexity SA	16/05/2023	Allocation of Profits/Dividends	For
Nexity SA	16/05/2023	Consolidated Accounts and Reports	For
Nexity SA	16/05/2023	Special Auditors Report on Regulated Agreements	For
Nexity SA	16/05/2023	Elect Charles-Henri Filippi	For

Nexity SA	16/05/2023	Elect Agnès Nahum	For
Nexity SA	16/05/2023	2022 Remuneration Report	Against
Nexity SA	16/05/2023	2022 Remuneration of Alain Dinin, Chair	For
Nexity SA	16/05/2023	2022 Remuneration of Véronique Bédague, CEO	Against
Nexity SA	16/05/2023	2022 Remuneration of Jean-Claude Bassien, Deputy CEO	Against
Nexity SA	16/05/2023	2023 Remuneration Policy (Board of Directors)	For
Nexity SA	16/05/2023	2023 Remuneration Policy (Chair and CEO)	For
Nexity SA	16/05/2023	2023 Remuneration Policy (Deputy CEO)	For
Nexity SA	16/05/2023	Authority to Repurchase and Reissue Shares	For
Nexity SA	16/05/2023	Authority to Cancel Shares and Reduce Capital	For
Nexity SA	16/05/2023	Authority to Issue Performance Shares	For
Nexity SA	16/05/2023	Authorisation of Legal Formalities	For
Signify NV	16/05/2023	Remuneration Report	For
Signify NV	16/05/2023	Accounts and Reports	For
Signify NV	16/05/2023	Allocation of Dividends	For
Signify NV	16/05/2023	Ratification of Management Board Acts	Abstain
Signify NV	16/05/2023	Ratification of Supervisory Board Acts	Abstain
Signify NV	16/05/2023	Elect Harshavardhan M. Chitale to the Management Board	For
Signify NV	16/05/2023	Elect Sophie Bechu to the Supervisory Board	For
Signify NV	16/05/2023	Appointment of Auditor	For
Signify NV	16/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Signify NV	16/05/2023	Authority to Suppress Preemptive Rights	For
Signify NV	16/05/2023	Authority to Repurchase Shares	For
Signify NV	16/05/2023	Cancellation of Shares	For
Tesla Inc	16/05/2023	Elect Elon Musk	For
Tesla Inc	16/05/2023	Elect Robyn M. Denholm	For
Tesla Inc	16/05/2023	Elect J.B. Straubel	For
Tesla Inc	16/05/2023	Advisory Vote on Executive Compensation	For
Tesla Inc	16/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Tesla Inc	16/05/2023	Ratification of Auditor	For
Tesla Inc	16/05/2023	Shareholder Proposal Regarding Key Person Risk Report	For
Accor	17/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Accor	17/05/2023	Consolidated Accounts and Reports	For
Accor	17/05/2023	Allocation of Profits/Dividends	For
Accor	17/05/2023	Elect Sébastien Bazin	Against
Accor	17/05/2023	Elect Iris Knobloch	For
Accor	17/05/2023	Elect Bruno Pavlovsky	For
Accor	17/05/2023	Elect Anne-Laure Kiechel	For
Accor	17/05/2023	2022 Remuneration Report	For
Accor	17/05/2023	2022 Remuneration of Sébastien Bazin, Chair and CEO	For
Accor	17/05/2023	2023 Remuneration Policy (Chair and CEO)	Against
Accor	17/05/2023	2023 Remuneration Policy (Board of Directors)	For
Accor	17/05/2023	Related Party Transactions (Fondation de France)	For
Accor	17/05/2023	Related Party Transactions (Accor Acquisition Company)	For
Accor	17/05/2023	Related Party Transactions (Paris Saint-Germain Football)	For

Accor	17/05/2023	Related Party Transactions (Rotana Music Holding Limited)	For
Accor	17/05/2023	Authority to Repurchase and Reissue Shares	For
Accor	17/05/2023	Authority to Cancel Shares and Reduce Capital	For
Accor	17/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Accor	17/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Accor	17/05/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Accor	17/05/2023	Greenshoe	For
Accor	17/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Accor	17/05/2023	Authority to Increase Capital Through Capitalisations	For
Accor	17/05/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Accor	17/05/2023	Employee Stock Purchase Plan	For
Accor	17/05/2023	Stock Purchase Plan for Overseas Employees	For
Accor	17/05/2023	Authority to Issue Warrants as a Takeover Defence	Against
Accor	17/05/2023	Authorisation of Legal Formalities	For
Aixtron SE	17/05/2023	Allocation of Dividends	For
Aixtron SE	17/05/2023	Ratification of Management Board Acts	For
Aixtron SE	17/05/2023	Ratification of Supervisory Board Acts	For
Aixtron SE	17/05/2023	Remuneration Report	For
Aixtron SE	17/05/2023	Elect Kim Schindelhauer as Supervisory Board Member	Against
Aixtron SE	17/05/2023	Appointment of Auditor	For
Aixtron SE	17/05/2023	Amendments to Articles (Virtual General Meeting)	For
Aixtron SE	17/05/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Align Technology, Inc.	17/05/2023	Elect Kevin J. Dallas	For
Align Technology, Inc.	17/05/2023	Elect Joseph M. Hogan	For
Align Technology, Inc.	17/05/2023	Elect Joseph Lacob	Against
Align Technology, Inc.	17/05/2023	Elect C. Raymond Larkin, Jr.	For
Align Technology, Inc.	17/05/2023	Elect George J. Morrow	Against
Align Technology, Inc.	17/05/2023	Elect Anne M. Myong	For
Align Technology, Inc.	17/05/2023	Elect Andrea L. Saia	For
Align Technology, Inc.	17/05/2023	Elect Susan E. Siegel	For
Align Technology, Inc.	17/05/2023	Amendment to Articles Regarding Officer Exculpation	Against
Align Technology, Inc.	17/05/2023	Advisory Vote on Executive Compensation	For
Align Technology, Inc.	17/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Align Technology, Inc.	17/05/2023	Amendment to the 2005 Incentive Plan	For
Align Technology, Inc.	17/05/2023	Ratification of Auditor	For
CBRE Group Inc	17/05/2023	Elect Brandon B. Boze	For
CBRE Group Inc	17/05/2023	Elect Beth F. Cobert	For
CBRE Group Inc	17/05/2023	Elect Reginald H. Gilyard	For
CBRE Group Inc	17/05/2023	Elect Shira D. Goodman	For
CBRE Group Inc	17/05/2023	Elect E.M. Blake Hutcheson	For
CBRE Group Inc	17/05/2023	Elect Christopher T. Jenny	Against
CBRE Group Inc	17/05/2023	Elect Gerardo I. Lopez	For

CBRE Group Inc	17/05/2023	Elect Susan Meaney	For
CBRE Group Inc	17/05/2023	Elect Oscar Munoz	For
CBRE Group Inc	17/05/2023	Elect Robert E. Sulentic	For
CBRE Group Inc	17/05/2023	Elect Sanjiv Yajnik	For
CBRE Group Inc	17/05/2023	Ratification of Auditor	For
CBRE Group Inc	17/05/2023	Advisory Vote on Executive Compensation	Against
CBRE Group Inc	17/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
CBRE Group Inc	17/05/2023	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	For
Credit Agricole S.A.	17/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Credit Agricole S.A.	17/05/2023	Consolidated Accounts and Reports	For
Credit Agricole S.A.	17/05/2023	Allocation of Profits/Dividends	For
Credit Agricole S.A.	17/05/2023	Related Party Transactions (Crédit Agricole CIB)	For
Credit Agricole S.A.	17/05/2023	Elect Carol Sirou	For
Credit Agricole S.A.	17/05/2023	Elect Agnès Audier	For
Credit Agricole S.A.	17/05/2023	Elect Sonia Bonnet-Bernard	For
Credit Agricole S.A.	17/05/2023	Elect Marie-Claire Daveu	For
Credit Agricole S.A.	17/05/2023	Elect Alessia Mosca	For
Credit Agricole S.A.	17/05/2023	Elect Hugues Brasseur	For
Credit Agricole S.A.	17/05/2023	Elect Pascal Lheureux	For
Credit Agricole S.A.	17/05/2023	Elect Éric Vial	For
Credit Agricole S.A.	17/05/2023	2023 Remuneration Policy (Chair)	For
Credit Agricole S.A.	17/05/2023	2023 Remuneration Policy (CEO)	Against
Credit Agricole S.A.	17/05/2023	2023 Remuneration Policy (Xavier Musca, Deputy CEO)	Against
Credit Agricole S.A.	17/05/2023	2023 Remuneration Policy (Jérôme Grivet, Deputy CEO)	Against
Credit Agricole S.A.	17/05/2023	2023 Remuneration Policy (Olivier Gavalda, Deputy CEO)	Against
Credit Agricole S.A.	17/05/2023	2023 Remuneration Policy (Board of Directors)	For
Credit Agricole S.A.	17/05/2023	2022 Remuneration of Dominique Lefebvre, Chair	For
Credit Agricole S.A.	17/05/2023	2022 Remuneration of Philippe Brassac, CEO	Against
Credit Agricole S.A.	17/05/2023	2022 Remuneration of Xavier Musca, Deputy CEO	Against
Credit Agricole S.A.	17/05/2023	2022 Remuneration of Jérôme Grivet, Deputy CEO (Since September 1, 2022)	Against
Credit Agricole S.A.	17/05/2023	2022 Remuneration of Olivier Gavalda, Deputy CEO (Since November 1, 2022)	Against
Credit Agricole S.A.	17/05/2023	2022 Remuneration Report	Against
Credit Agricole S.A.	17/05/2023	Remuneration of Identified Staff	For
Credit Agricole S.A.	17/05/2023	Authority to Repurchase and Reissue Shares	For
Credit Agricole S.A.	17/05/2023	Employee Stock Purchase Plan	For
Credit Agricole S.A.	17/05/2023	Stock Purchase Plan for Overseas Employees	For
Credit Agricole S.A.	17/05/2023	Authority to Issue Performance Shares	For
Credit Agricole S.A.	17/05/2023	Authorisation of Legal Formalities	For
Credit Agricole S.A.	17/05/2023	SHP Regarding Discount on Equity Remuneration for Employees	Abstain
Deutsche Bank AG	17/05/2023	Allocation of Dividends	For
Deutsche Bank AG	17/05/2023	Ratify Christian Sewing	For
Deutsche Bank AG	17/05/2023	Ratify James von Moltke	For
Deutsche Bank AG	17/05/2023	Ratify Karl von Rohr	Abstain
Deutsche Bank AG	17/05/2023	Ratify Fabrizio Campelli	For

Deutsche Bank AG	17/05/2023	Ratify Bernd Leukert	Abstain
Deutsche Bank AG	17/05/2023	Ratify Stuart Lewis	Abstain
Deutsche Bank AG	17/05/2023	Ratify Alexander von zur Mühlen	For
Deutsche Bank AG	17/05/2023	Ratify Christiana Riley	For
Deutsche Bank AG	17/05/2023	Ratify Rebecca Short	For
Deutsche Bank AG	17/05/2023	Ratify Stefan Simon	For
Deutsche Bank AG	17/05/2023	Ratify Olivier Vigneron	For
Deutsche Bank AG	17/05/2023	Ratify Alexander Wynaendts	Abstain
Deutsche Bank AG	17/05/2023	Ratify Paul Achleitner	Abstain
Deutsche Bank AG	17/05/2023	Ratify Detlef Polaschek	Abstain
Deutsche Bank AG	17/05/2023	Ratify Norbert Winkeljohann	Abstain
Deutsche Bank AG	17/05/2023	Ratify Ludwig Blomeyer-Bartenstein	Abstain
Deutsche Bank AG	17/05/2023	Ratify Mayree Clark	Abstain
Deutsche Bank AG	17/05/2023	Ratify Jan Duscheck	Abstain
Deutsche Bank AG	17/05/2023	Ratify Manja Eifert	Abstain
Deutsche Bank AG	17/05/2023	Ratify Gerhard Eschelbeck	Abstain
Deutsche Bank AG	17/05/2023	Ratify Sigmar Gabriel	Abstain
Deutsche Bank AG	17/05/2023	Ratify Timo Heider	Abstain
Deutsche Bank AG	17/05/2023	Ratify Martina Klee	Abstain
Deutsche Bank AG	17/05/2023	Ratify Henriette Mark	Abstain
Deutsche Bank AG	17/05/2023	Ratify Gabriele Platscher	Abstain
Deutsche Bank AG	17/05/2023	Ratify Bernd Rose	Abstain
Deutsche Bank AG	17/05/2023	Ratify Yngve Slyngstad	Abstain
Deutsche Bank AG	17/05/2023	Ratify John Alexander Thain	Abstain
Deutsche Bank AG	17/05/2023	Ratify Michele Trogni	Abstain
Deutsche Bank AG	17/05/2023	Ratify Dagmar Valcárcel	Abstain
Deutsche Bank AG	17/05/2023	Ratify Stefan Viertel	Abstain
Deutsche Bank AG	17/05/2023	Ratify Theodor Weimer	Abstain
Deutsche Bank AG	17/05/2023	Ratify Frank Werneke	Abstain
Deutsche Bank AG	17/05/2023	Ratify Frank Witter	Abstain
Deutsche Bank AG	17/05/2023	Appointment of Auditor	For
Deutsche Bank AG	17/05/2023	Remuneration Report	Against
Deutsche Bank AG	17/05/2023	Authority to Repurchase and Reissue Shares	For
Deutsche Bank AG	17/05/2023	Authority to Repurchase Shares Using Equity Derivatives	For
Deutsche Bank AG	17/05/2023	Elect Mayree C. Clark	For
Deutsche Bank AG	17/05/2023	Elect John A. Thain	For
Deutsche Bank AG	17/05/2023	Elect Michele Trogni	For
Deutsche Bank AG	17/05/2023	Elect Norbert Winkeljohann	For
Deutsche Bank AG	17/05/2023	Amendments to Articles (Virtual AGM)	For
Deutsche Bank AG	17/05/2023	Amendments to Articles (Transmission of General Meeting)	For
Deutsche Bank AG	17/05/2023	Amendments to Articles (Virtual Supervisory Board Member AGM Participation)	For
Deutsche Bank AG	17/05/2023	Amendments to Articles (Share Register)	For
Deutsche Bank AG	17/05/2023	Supervisory Board Remuneration Policy	For
E. On SE	17/05/2023	Allocation of Dividends	For
E. On SE	17/05/2023	Ratification of Management Board Acts	For
E. On SE	17/05/2023	Ratification of Supervisory Board Acts	For
E. On SE	17/05/2023	Appointment of Auditor (FY 2023)	For
E. On SE	17/05/2023	Appointment of Auditor for Interim Statements (FY 2023)	For

E. On SE	17/05/2023	Appointment of Auditor for Interim Statements (FY 2024 Q1)	For
E. On SE	17/05/2023	Remuneration Report	Against
E. On SE	17/05/2023	Temporary Increase in Supervisory Board Size	Against
E. On SE	17/05/2023	Elect Erich Clementi	For
E. On SE	17/05/2023	Elect Andreas Schmitz	For
E. On SE	17/05/2023	Elect Nadège Petit	For
E. On SE	17/05/2023	Elect Ulrich Grillo	For
E. On SE	17/05/2023	Elect Deborah B. Wilkens	For
E. On SE	17/05/2023	Elect Rolf Martin Schmitz	For
E. On SE	17/05/2023	Elect Klaus A. Fröhlich	For
E. On SE	17/05/2023	Elect Anke Groth	For
E. On SE	17/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
E. On SE	17/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
Essilorluxottica	17/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Essilorluxottica	17/05/2023	Consolidated Accounts and Reports	For
Essilorluxottica	17/05/2023	Allocations of Losses/Dividends	For
Essilorluxottica	17/05/2023	Ratification of Co-option of Mario Notari	For
Essilorluxottica	17/05/2023	Special Auditors Report on Regulated Agreements	For
Essilorluxottica	17/05/2023	2022 Remuneration Report	For
Essilorluxottica	17/05/2023	2022 Remuneration of Leonardo Del Vecchio, Chair (until June 27, 2022)	For
Essilorluxottica	17/05/2023	2022 Remuneration of Francesco Milleri, CEO (Until June 27, 2022) and Chair and CEO (Since June 28, 2022)	For
Essilorluxottica	17/05/2023	2022 Remuneration of Paul du Saillant, Deputy CEO	For
Essilorluxottica	17/05/2023	2023 Remuneration Policy (Board of Directors)	For
Essilorluxottica	17/05/2023	2023 Remuneration Policy (Chair and CEO)	For
Essilorluxottica	17/05/2023	2023 Remuneration Policy (Deputy CEO)	For
Essilorluxottica	17/05/2023	Authority to Repurchase and Reissue Shares	For
Essilorluxottica	17/05/2023	Authority to Cancel Shares and Reduce Capital	For
Essilorluxottica	17/05/2023	Authority to Increase Capital Through Capitalisations	For
Essilorluxottica	17/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Essilorluxottica	17/05/2023	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For
Essilorluxottica	17/05/2023	Employee Stock Purchase Plan	For
Essilorluxottica	17/05/2023	Authorisation of Legal Formalities	For
Euronext N.V.	17/05/2023	Remuneration Report	For
Euronext N.V.	17/05/2023	Accounts and Reports	For
Euronext N.V.	17/05/2023	Allocation of Dividends	For
Euronext N.V.	17/05/2023	Ratification of Management Board Acts	Abstain
Euronext N.V.	17/05/2023	Ratification of Supervisory Board Acts	Abstain
Euronext N.V.	17/05/2023	Elect Nathalie Rachou to the Supervisory Board	For
Euronext N.V.	17/05/2023	Elect Morten Thorsrud to the Supervisory Board	For
Euronext N.V.	17/05/2023	Elect Stéphane Boujnah to the Management Board	For
Euronext N.V.	17/05/2023	Elect Daryl Byrne to the Management Board	For
Euronext N.V.	17/05/2023	Elect Chris Topple to the Management Board	For

Euronext N.V.	17/05/2023	Elect Isabel Ucha to the Management Board	For
Euronext N.V.	17/05/2023	Elect Manuel Bento to the Management Board	For
Euronext N.V.	17/05/2023	Elect Benoît van den Hove to the Management Board	For
Euronext N.V.	17/05/2023	Appointment of Auditor	For
Euronext N.V.	17/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Euronext N.V.	17/05/2023	Authority to Suppress Preemptive Rights	For
Euronext N.V.	17/05/2023	Authority to Repurchase Shares	For
Fiserv, Inc.	17/05/2023	Elect Frank J. Bisignano	For
Fiserv, Inc.	17/05/2023	Elect Henrique de Castro	For
Fiserv, Inc.	17/05/2023	Elect Harry F. DiSimone	For
Fiserv, Inc.	17/05/2023	Elect Dylan G. Haggart	For
Fiserv, Inc.	17/05/2023	Elect Wafaa Mamilli	For
Fiserv, Inc.	17/05/2023	Elect Heidi G. Miller	Withhold
Fiserv, Inc.	17/05/2023	Elect Doyle R. Simons	Withhold
Fiserv, Inc.	17/05/2023	Elect Kevin M. Warren	For
Fiserv, Inc.	17/05/2023	Advisory Vote on Executive Compensation	Against
Fiserv, Inc.	17/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Fiserv, Inc.	17/05/2023	Ratification of Auditor	For
Fiserv, Inc.	17/05/2023	Shareholder Proposal Regarding Independent Chair	For
Freenet AG	17/05/2023	Allocation of Dividends	For
Freenet AG	17/05/2023	Ratify Christoph Vilanek	For
Freenet AG	17/05/2023	Ratify Ingo Arnold	For
Freenet AG	17/05/2023	Ratify Stephan Esch	For
Freenet AG	17/05/2023	Ratify Antonius Fromme	For
Freenet AG	17/05/2023	Ratify Rickmann v. Platen	For
Freenet AG	17/05/2023	Ratify Marc Tüngler	For
Freenet AG	17/05/2023	Ratify Claudia Anderleit	For
Freenet AG	17/05/2023	Ratify Bente Brandt	For
Freenet AG	17/05/2023	Ratify Theo-Benneke Bretsch	For
Freenet AG	17/05/2023	Ratify Sabine Christiansen	For
Freenet AG	17/05/2023	Ratify Gerhard Huck	For
Freenet AG	17/05/2023	Ratify Thomas Karlovits	For
Freenet AG	17/05/2023	Ratify Kerstin Lopatta	For
Freenet AG	17/05/2023	Ratify Knut Mackeprang	For
Freenet AG	17/05/2023	Ratify Thomas Reimann	For
Freenet AG	17/05/2023	Ratify Robert Weidinger	For
Freenet AG	17/05/2023	Ratify Miriam Wohlfarth	For
Freenet AG	17/05/2023	Ratify Thorsten Kraemer	For
Freenet AG	17/05/2023	Ratify Fränzi Kühne	For
Freenet AG	17/05/2023	Ratify Helmut Thoma	For
Freenet AG	17/05/2023	Appointment of Auditor	For
Freenet AG	17/05/2023	Remuneration Report	For
Freenet AG	17/05/2023	Amendments to Articles (Virtual AGM)	For
Freenet AG	17/05/2023	Amendments to Articles (Place and Convocation)	For
Freenet AG	17/05/2023	Amendments to Articles (Supervisory Board Participation)	For
Fresenius SE & Co. KGaA	17/05/2023	Accounts and Reports	For
Fresenius SE & Co. KGaA	17/05/2023	Allocation of Dividends	For
Fresenius SE & Co. KGaA	17/05/2023	Ratification of General Partner Acts	For

Fresenius SE & Co. KGaA	17/05/2023	Ratification of Supervisory Board Acts	For
Fresenius SE & Co. KGaA	17/05/2023	Appointment of Auditor	For
Fresenius SE & Co. KGaA	17/05/2023	Remuneration Report	For
Fresenius SE & Co. KGaA	17/05/2023	Management Board Remuneration Policy	For
Fresenius SE & Co. KGaA	17/05/2023	Amendments to Articles (Virtual Meetings)	For
Fresenius SE & Co. KGaA	17/05/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Hartford Financial Services Group	17/05/2023	Elect Larry D. De Shon	For
Hartford Financial Services Group	17/05/2023	Elect Carlos Dominguez	For
Hartford Financial Services Group	17/05/2023	Elect Trevor Fetter	Against
Hartford Financial Services Group	17/05/2023	Elect Donna A. James	For
Hartford Financial Services Group	17/05/2023	Elect Kathryn A. Mikells	For
Hartford Financial Services Group	17/05/2023	Elect Edmund Reese	For
Hartford Financial Services Group	17/05/2023	Elect Teresa W. Roseborough	For
Hartford Financial Services Group	17/05/2023	Elect Virginia P. Rueterholz	For
Hartford Financial Services Group	17/05/2023	Elect Christopher J. Swift	For
Hartford Financial Services Group	17/05/2023	Elect Matthew E. Winter	For
Hartford Financial Services Group	17/05/2023	Elect Greig Woodring	For
Hartford Financial Services Group	17/05/2023	Ratification of Auditor	For
Hartford Financial Services Group	17/05/2023	Advisory Vote on Executive Compensation	For
Hartford Financial Services Group	17/05/2023	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	For
Infotel	17/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Infotel	17/05/2023	Consolidated Accounts and Reports	For
Infotel	17/05/2023	Special Auditors Report on Regulated Agreements	For
Infotel	17/05/2023	Ratification of Auditor's Acts	For
Infotel	17/05/2023	Allocation of Profits/Dividends	For
Infotel	17/05/2023	2023 Remuneration Policy (Corporate Officers)	For
Infotel	17/05/2023	2022 Remuneration Report	For
Infotel	17/05/2023	2022 Remuneration of Bernard Lafforet, Chair and CEO	For
Infotel	17/05/2023	2022 Remuneration of Michel Koutchouk, Deputy CEO	For
Infotel	17/05/2023	2022 Remuneration of Josyane Muller, Deputy CEO	For
Infotel	17/05/2023	2022 Remuneration of Éric Fabretti, Deputy CEO	For
Infotel	17/05/2023	2023 Directors' Fees	For
Infotel	17/05/2023	Authority to Repurchase and Reissue Shares	Against
Infotel	17/05/2023	Authority to Cancel Shares and Reduce Capital	For
Infotel	17/05/2023	Authority to Increase Capital Through Capitalisations	Against
Infotel	17/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Infotel	17/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Infotel	17/05/2023	Greenshoe	Against
Infotel	17/05/2023	Authority to Increase Capital in Case of Exchange Offers and in Consideration for Contributions in Kind	Against
Infotel	17/05/2023	Employee Stock Purchase Plan	For
Infotel	17/05/2023	Amendments to Articles	For
Infotel	17/05/2023	Authorisation of Legal Formalities	For
Inpost S.A	17/05/2023	Accounts and Reports	For

Inpost S.A	17/05/2023	Consolidated Accounts and Reports	For
Inpost S.A	17/05/2023	Allocation of Losses	For
Inpost S.A	17/05/2023	Ratification of Management Board Acts	Abstain
Inpost S.A	17/05/2023	Ratification of Supervisory Board Acts	Abstain
Inpost S.A	17/05/2023	Remuneration Report	For
Inpost S.A	17/05/2023	Remuneration Policy	Against
Inpost S.A	17/05/2023	Appointment of Auditor	For
Inpost S.A	17/05/2023	Elect Ralf Huep to the Supervisory Board	For
Kion Group AG	17/05/2023	Allocation of Dividends	For
Kion Group AG	17/05/2023	Ratification of Management Board Acts	For
Kion Group AG	17/05/2023	Ratification of Supervisory Board Acts	For
Kion Group AG	17/05/2023	Appointment of Auditor	For
Kion Group AG	17/05/2023	Remuneration Report	Against
Kion Group AG	17/05/2023	Amendments to Articles	For
Kion Group AG	17/05/2023	Elect Nicolas Peter as Supervisory Board Member	For
LEG Immobilien SE	17/05/2023	Ratification of Management Board Acts	For
LEG Immobilien SE	17/05/2023	Ratification of Supervisory Board Acts	For
LEG Immobilien SE	17/05/2023	Appointment of Auditor	For
LEG Immobilien SE	17/05/2023	Remuneration Report	For
LEG Immobilien SE	17/05/2023	Amendments to Articles (Virtual Meetings)	For
LEG Immobilien SE	17/05/2023	Management Board Remuneration Policy	For
Lumen Technologies Inc	17/05/2023	Elect Quincy L. Allen	For
Lumen Technologies Inc	17/05/2023	Elect Martha Bejar	For
Lumen Technologies Inc	17/05/2023	Elect Peter C. Brown	For
Lumen Technologies Inc	17/05/2023	Elect Kevin P. Chilton	For
Lumen Technologies Inc	17/05/2023	Elect Steven T. Clontz	For
Lumen Technologies Inc	17/05/2023	Elect T. Michael Glenn	For
Lumen Technologies Inc	17/05/2023	Elect Kate E. Johnson	For
Lumen Technologies Inc	17/05/2023	Elect Hal Stanley Jones	For
Lumen Technologies Inc	17/05/2023	Elect Michael J. Roberts	For
Lumen Technologies Inc	17/05/2023	Elect Laurie A. Siegel	Against
Lumen Technologies Inc	17/05/2023	Ratification of Auditor	Against
Lumen Technologies Inc	17/05/2023	Amendment to the 2018 Equity Incentive Plan	For
Lumen Technologies Inc	17/05/2023	Advisory Vote on Executive Compensation	Against
Lumen Technologies Inc	17/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Molson Coors Beverage Company	17/05/2023	Elect Roger G. Eaton	Withhold
Molson Coors Beverage Company	17/05/2023	Elect Charles M. Herington	For
Molson Coors Beverage Company	17/05/2023	Elect H. Sanford Riley	For
Molson Coors Beverage Company	17/05/2023	Advisory Vote on Executive Compensation	For
Mondelez International Inc.	17/05/2023	Elect Lewis W.K. Booth	Against
Mondelez International Inc.	17/05/2023	Elect Charles E. Bunch	For
Mondelez International Inc.	17/05/2023	Elect Ertharin Cousin	For
Mondelez International Inc.	17/05/2023	Elect Jorge S. Mesquita	For
Mondelez International Inc.	17/05/2023	Elect Anindita Mukherjee	For
Mondelez International Inc.	17/05/2023	Elect Jane Hamilton Nielsen	For
Mondelez International Inc.	17/05/2023	Elect Patrick T. Siewert	Against
Mondelez International Inc.	17/05/2023	Elect Michael A. Todman	For
Mondelez International Inc.	17/05/2023	Elect Dirk Van de Put	For
Mondelez International Inc.	17/05/2023	Advisory Vote on Executive Compensation	For

Mondelez International Inc.	17/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Mondelez International Inc.	17/05/2023	Ratification of Auditor	For
Mondelez International Inc.	17/05/2023	Shareholder Proposal Regarding Independent Chair	For
Mondelez International Inc.	17/05/2023	Shareholder Proposal Regarding Cage-Free Eggs	For
Mondelez International Inc.	17/05/2023	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	For
Old Dominion Freight Line, Inc.	17/05/2023	Elect Thomas A. Stith, III	For
Old Dominion Freight Line, Inc.	17/05/2023	Elect Sherry A. Aaholm	For
Old Dominion Freight Line, Inc.	17/05/2023	Elect David S. Congdon	For
Old Dominion Freight Line, Inc.	17/05/2023	Elect John R. Congdon, Jr.	For
Old Dominion Freight Line, Inc.	17/05/2023	Elect Andrew S. Davis	For
Old Dominion Freight Line, Inc.	17/05/2023	Elect Bradley R. Gabosch	For
Old Dominion Freight Line, Inc.	17/05/2023	Elect Greg C. Gantt	For
Old Dominion Freight Line, Inc.	17/05/2023	Elect Patrick D. Hanley	For
Old Dominion Freight Line, Inc.	17/05/2023	Elect John D. Kasarda	Withhold
Old Dominion Freight Line, Inc.	17/05/2023	Elect Wendy T. Stallings	For
Old Dominion Freight Line, Inc.	17/05/2023	Elect Leo H. Suggs	Withhold
Old Dominion Freight Line, Inc.	17/05/2023	Advisory Vote on Executive Compensation	Against
Old Dominion Freight Line, Inc.	17/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Old Dominion Freight Line, Inc.	17/05/2023	Ratification of Auditor	For
PPL Corp	17/05/2023	Elect Arthur P. Beattie	For
PPL Corp	17/05/2023	Elect Raja Rajamannar	For
PPL Corp	17/05/2023	Elect Heather B. Redman	For
PPL Corp	17/05/2023	Elect Craig A. Rogerson	For
PPL Corp	17/05/2023	Elect Vincent Sorgi	For
PPL Corp	17/05/2023	Elect Linda G. Sullivan	For
PPL Corp	17/05/2023	Elect Natica von Althann	Against
PPL Corp	17/05/2023	Elect Keith H. Williamson	For
PPL Corp	17/05/2023	Elect Phoebe A. Wood	For
PPL Corp	17/05/2023	Elect Armando Zagalo de Lima	For
PPL Corp	17/05/2023	Advisory Vote on Executive Compensation	For
PPL Corp	17/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
PPL Corp	17/05/2023	Ratification of Auditor	For
PPL Corp	17/05/2023	Shareholder Proposal Regarding Independent Chair	Abstain
Quest Diagnostics, Inc.	17/05/2023	Elect James E. Davis	For
Quest Diagnostics, Inc.	17/05/2023	Elect Luis Diaz, Jr.	For
Quest Diagnostics, Inc.	17/05/2023	Elect Tracey C. Doi	For
Quest Diagnostics, Inc.	17/05/2023	Elect Vicky B. Gregg	For
Quest Diagnostics, Inc.	17/05/2023	Elect Wright L. Lassiter III	For
Quest Diagnostics, Inc.	17/05/2023	Elect Timothy L. Main	For
Quest Diagnostics, Inc.	17/05/2023	Elect Denise M. Morrison	For
Quest Diagnostics, Inc.	17/05/2023	Elect Gary M. Pfeiffer	Against
Quest Diagnostics, Inc.	17/05/2023	Elect Timothy M. Ring	Against
Quest Diagnostics, Inc.	17/05/2023	Elect Gail R. Wilensky	For
Quest Diagnostics, Inc.	17/05/2023	Advisory Vote on Executive Compensation	Against
Quest Diagnostics, Inc.	17/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year

Quest Diagnostics, Inc.	17/05/2023	Ratification of Auditor	For
Quest Diagnostics, Inc.	17/05/2023	Amendment to the Long-Term Incentive Plan	For
Quest Diagnostics, Inc.	17/05/2023	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	For
Robert Half International Inc.	17/05/2023	Elect Julia L. Coronado	For
Robert Half International Inc.	17/05/2023	Elect Dirk A. Kempthorne	For
Robert Half International Inc.	17/05/2023	Elect Harold M. Messmer, Jr.	For
Robert Half International Inc.	17/05/2023	Elect Marc H. Morial	For
Robert Half International Inc.	17/05/2023	Elect Robert J. Pace	Against
Robert Half International Inc.	17/05/2023	Elect Fredrick A. Richman	Against
Robert Half International Inc.	17/05/2023	Elect M. Keith Waddell	For
Robert Half International Inc.	17/05/2023	Elect Marnie H. Wilking	For
Robert Half International Inc.	17/05/2023	Advisory Vote on Executive Compensation	For
Robert Half International Inc.	17/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Robert Half International Inc.	17/05/2023	Ratification of Auditor	For
Sampo Plc	17/05/2023	Accounts and Reports	For
Sampo Plc	17/05/2023	Allocation of Profits/Dividends	For
Sampo Plc	17/05/2023	Ratification of Board and CEO Acts	For
Sampo Plc	17/05/2023	Remuneration Report	Against
Sampo Plc	17/05/2023	Directors' Fees	For
Sampo Plc	17/05/2023	Board Size	For
Sampo Plc	17/05/2023	Election of Directors	For
Sampo Plc	17/05/2023	Authority to Set Auditor's Fees	For
Sampo Plc	17/05/2023	Appointment of Auditor	For
Sampo Plc	17/05/2023	Partial Demerger (Mandatum plc)	For
Sampo Plc	17/05/2023	Amendments to Articles	For
Sampo Plc	17/05/2023	Amendments to Articles (Virtual Meeting)	For
Sampo Plc	17/05/2023	Authority to Repurchase Shares	For
Sampo Plc	17/05/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
SEB	17/05/2023	Accounts and Reports	For
SEB	17/05/2023	Consolidated Accounts and Reports	For
SEB	17/05/2023	Allocation of Profits/Dividends	For
SEB	17/05/2023	Elect Jean-Pierre Duprieu	For
SEB	17/05/2023	Elect William Gairard	Against
SEB	17/05/2023	Elect Caroline Chevalley	Against
SEB	17/05/2023	Elect Thierry Lescure	Against
SEB	17/05/2023	Elect Aude de Vassart	Against
SEB	17/05/2023	2022 Remuneration Report	Against
SEB	17/05/2023	2022 Remuneration of Thierry de La Tour d'Artaise, Chair and CEO until June 30, 2022	Against
SEB	17/05/2023	2022 Remuneration of Stanislas De Gramont, CEO from July 1, 2022	Against
SEB	17/05/2023	2023 Remuneration Policy (Chair)	Against
SEB	17/05/2023	2023 Remuneration Policy (CEO)	For
SEB	17/05/2023	2023 Remuneration Policy (Board of Directors)	For
SEB	17/05/2023	Authority to Repurchase and Reissue Shares	Against
SEB	17/05/2023	Authority to Issue Performance Shares	For
SEB	17/05/2023	Authorisation of Legal Formalities	For
State Street Corp.	17/05/2023	Elect Patrick de Saint-Aignan	For
State Street Corp.	17/05/2023	Elect Marie A. Chandoha	For

State Street Corp.	17/05/2023	Elect Donna DeMaio	For
State Street Corp.	17/05/2023	Elect Amelia C. Fawcett	Against
State Street Corp.	17/05/2023	Elect William C. Freda	For
State Street Corp.	17/05/2023	Elect Sara Mathew	For
State Street Corp.	17/05/2023	Elect William L. Meaney	Against
State Street Corp.	17/05/2023	Elect Ronald P. O'Hanley	For
State Street Corp.	17/05/2023	Elect Sean O'Sullivan	For
State Street Corp.	17/05/2023	Elect Julio A. Portalatin	For
State Street Corp.	17/05/2023	Elect John B. Rhea	For
State Street Corp.	17/05/2023	Elect Gregory L. Summe	For
State Street Corp.	17/05/2023	Advisory Vote on Executive Compensation	For
State Street Corp.	17/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
State Street Corp.	17/05/2023	Amendment to the 2017 Stock Incentive Plan	For
State Street Corp.	17/05/2023	Ratification of Auditor	For
State Street Corp.	17/05/2023	Shareholder Proposal Regarding Report on Conflict of Interest	For
Telefonica Deutschland Holding A	17/05/2023	Allocation of Dividends	For
Telefonica Deutschland Holding A	17/05/2023	Ratification of Management Board Acts	For
Telefonica Deutschland Holding A	17/05/2023	Ratification of Supervisory Board Acts	For
Telefonica Deutschland Holding A	17/05/2023	Appointment of Auditor for FY 2023	For
Telefonica Deutschland Holding A	17/05/2023	Appointment of Auditor for Interim Statements until 2024 AGM	For
Telefonica Deutschland Holding A	17/05/2023	Remuneration Report	For
Telefonica Deutschland Holding A	17/05/2023	Management Board Remuneration Policy	For
Telefonica Deutschland Holding A	17/05/2023	Amendments to Articles (Virtual AGM)	For
Telefonica Deutschland Holding A	17/05/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
United Internet AG	17/05/2023	Allocation of Dividends	For
United Internet AG	17/05/2023	Ratify Ralf Dommermuth	For
United Internet AG	17/05/2023	Ratify Martin Mildner	For
United Internet AG	17/05/2023	Ratification of Supervisory Board Acts	For
United Internet AG	17/05/2023	Appointment of Auditor	For
United Internet AG	17/05/2023	Remuneration Report	Against
United Internet AG	17/05/2023	Management Board Remuneration Policy	Against
United Internet AG	17/05/2023	Elect Franca Ruhwedel as Supervisory Board Member	For
United Internet AG	17/05/2023	Increase in Authorised Capital	For
United Internet AG	17/05/2023	Authority to Issue Convertible Debt Instruments;	
United Internet AG	17/05/2023	Increase in Conditional Capital	For
United Internet AG	17/05/2023	Authority to Repurchase and Reissue Shares	Against
United Internet AG	17/05/2023	Amendments to Articles (Virtual AGM)	For
United Internet AG	17/05/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Vertex Pharmaceuticals, Inc.	17/05/2023	Elect Sangeeta N. Bhatia	For
Vertex Pharmaceuticals, Inc.	17/05/2023	Elect Lloyd A. Carney	For
Vertex Pharmaceuticals, Inc.	17/05/2023	Elect Alan M. Garber	For
Vertex Pharmaceuticals, Inc.	17/05/2023	Elect Terrence C. Kearney	Against
Vertex Pharmaceuticals, Inc.	17/05/2023	Elect Reshma Kewalramani	For
Vertex Pharmaceuticals, Inc.	17/05/2023	Elect Jeffrey M. Leiden	For
Vertex Pharmaceuticals, Inc.	17/05/2023	Elect Diana L. McKenzie	For
Vertex Pharmaceuticals, Inc.	17/05/2023	Elect Bruce I. Sachs	Against

Vertex Pharmaceuticals, Inc.	17/05/2023	Elect Suketu Upadhyay	For
Vertex Pharmaceuticals, Inc.	17/05/2023	Ratification of Auditor	For
Vertex Pharmaceuticals, Inc.	17/05/2023	Advisory Vote on Executive Compensation	Against
Vertex Pharmaceuticals, Inc.	17/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Vitesco Technologies Group AG	17/05/2023	Ratify Andreas Wolf	For
Vitesco Technologies Group AG	17/05/2023	Ratify Werner Volz	For
Vitesco Technologies Group AG	17/05/2023	Ratify Ingo Holstein	For
Vitesco Technologies Group AG	17/05/2023	Ratify Klaus Hau	For
Vitesco Technologies Group AG	17/05/2023	Ratify Thomas Stierle	For
Vitesco Technologies Group AG	17/05/2023	Ratify Siegfried Wolf	For
Vitesco Technologies Group AG	17/05/2023	Ratify Carsten Bruns	For
Vitesco Technologies Group AG	17/05/2023	Ratify Hans-Jörg Bullinger	For
Vitesco Technologies Group AG	17/05/2023	Ratify Manfred Eibeck	For
Vitesco Technologies Group AG	17/05/2023	Ratify Lothar Galli	For
Vitesco Technologies Group AG	17/05/2023	Ratify Yvonne Hartmetz	For
Vitesco Technologies Group AG	17/05/2023	Ratify Susanne Heckelsberger	For
Vitesco Technologies Group AG	17/05/2023	Ratify Joachim Hirsch	For
Vitesco Technologies Group AG	17/05/2023	Ratify Sabina Jeschke	For
Vitesco Technologies Group AG	17/05/2023	Ratify Michael Köppl	For
Vitesco Technologies Group AG	17/05/2023	Ratify Erwin Löffler	For
Vitesco Technologies Group AG	17/05/2023	Ratify Klaus Rosenfeld	For
Vitesco Technologies Group AG	17/05/2023	Ratify Georg F. W. Schaeffler	For
Vitesco Technologies Group AG	17/05/2023	Ratify Ralf Schamel	For
Vitesco Technologies Group AG	17/05/2023	Ratify Kirsten Vörkel	For
Vitesco Technologies Group AG	17/05/2023	Ratify Anne Zeumer	For
Vitesco Technologies Group AG	17/05/2023	Appointment of Auditor	For
Vitesco Technologies Group AG	17/05/2023	Remuneration Report	Against
Vitesco Technologies Group AG	17/05/2023	Amendments to Articles (Virtual General Meetings)	For
Vitesco Technologies Group AG	17/05/2023	Approval of Control Agreement with Vitesco Technologies 2. Verwaltungs GmbH	For
Voltalia	17/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Voltalia	17/05/2023	Consolidated Accounts and Reports	For
Voltalia	17/05/2023	Allocation of Profits	For
Voltalia	17/05/2023	Elect Céline Leclercq	For
Voltalia	17/05/2023	Elect Alain Papiasse	For
Voltalia	17/05/2023	Appointment of Auditor (MAZARS)	For
Voltalia	17/05/2023	2022 Remuneration of Laurence Mulliez, Chair	Against
Voltalia	17/05/2023	2022 Remuneration of Sébastien Clerc, CEO	For
Voltalia	17/05/2023	2022 Remuneration Report	For
Voltalia	17/05/2023	2023 Remuneration Policy (Corporate Officers)	For
Voltalia	17/05/2023	2023 Remuneration Policy (Chair)	Against
Voltalia	17/05/2023	2023 Remuneration Policy (CEO)	For
Voltalia	17/05/2023	Authority to Repurchase and Reissue Shares	For
Voltalia	17/05/2023	Authority to Cancel Shares and Reduce Capital	For
Voltalia	17/05/2023	Elect Jean-Marc Armitano	For
Voltalia	17/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Voltalia	17/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights for Qualified Investors	Against

Votalia	17/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Votalia	17/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Votalia	17/05/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Votalia	17/05/2023	Authority to Set Offering Price of Shares	Against
Votalia	17/05/2023	Greenshoe	Against
Votalia	17/05/2023	Authority to Increase Capital in Case of Exchange Offers	Against
Votalia	17/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Votalia	17/05/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Votalia	17/05/2023	Employee Stock Purchase Plan	For
Vonovia SE	17/05/2023	Allocation of Dividends	For
Vonovia SE	17/05/2023	Ratification of Management Board Acts	For
Vonovia SE	17/05/2023	Ratification of Supervisory Board Acts	For
Vonovia SE	17/05/2023	Appointment of Auditor	For
Vonovia SE	17/05/2023	Remuneration Report	Against
Vonovia SE	17/05/2023	Reduction of Supervisory Board Size	For
Vonovia SE	17/05/2023	Amendments to Articles (Supervisory Board Terms)	For
Vonovia SE	17/05/2023	Elect Clara-Christina Streit	Against
Vonovia SE	17/05/2023	Elect Vitus Eckert	For
Vonovia SE	17/05/2023	Elect Florian Funck	For
Vonovia SE	17/05/2023	Elect Ariane Reinhart	For
Vonovia SE	17/05/2023	Elect Daniela Gerd tom Markotten	For
Vonovia SE	17/05/2023	Elect Ute M. Geipel-Faber	For
Vonovia SE	17/05/2023	Elect Hildegard Müller	For
Vonovia SE	17/05/2023	Elect Christian Ulbrich	Against
Vonovia SE	17/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Vonovia SE	17/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
ZoomInfo Technologies Inc	17/05/2023	Elect Todd Crockett	For
ZoomInfo Technologies Inc	17/05/2023	Elect Patrick R. McCarter	Withhold
ZoomInfo Technologies Inc	17/05/2023	Elect D. Randall Winn	For
ZoomInfo Technologies Inc	17/05/2023	Ratification of Auditor	For
ZoomInfo Technologies Inc	17/05/2023	Advisory Vote on Executive Compensation	Against
Advanced Micro Devices Inc.	18/05/2023	Elect Nora M. Denzel	For
Advanced Micro Devices Inc.	18/05/2023	Elect D. Mark Durcan	For
Advanced Micro Devices Inc.	18/05/2023	Elect Michael P. Gregoire	For
Advanced Micro Devices Inc.	18/05/2023	Elect Joseph A. Householder	For
Advanced Micro Devices Inc.	18/05/2023	Elect John W. Marren	For
Advanced Micro Devices Inc.	18/05/2023	Elect Jon A. Olson	For
Advanced Micro Devices Inc.	18/05/2023	Elect Lisa T. Su	For
Advanced Micro Devices Inc.	18/05/2023	Elect Abhijit Y. Talwalkar	For
Advanced Micro Devices Inc.	18/05/2023	Elect Elizabeth W. Vanderslice	For
Advanced Micro Devices Inc.	18/05/2023	Approval of the 2023 Equity Incentive Plan	For
Advanced Micro Devices Inc.	18/05/2023	Ratification of Auditor	For
Advanced Micro Devices Inc.	18/05/2023	Advisory Vote on Executive Compensation	Against
Advanced Micro Devices Inc.	18/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year

Altria Group Inc.	18/05/2023	Elect Ian L.T. Clarke	For
Altria Group Inc.	18/05/2023	Elect Marjorie M. Connelly	For
Altria Group Inc.	18/05/2023	Elect R. Matt Davis	For
Altria Group Inc.	18/05/2023	Elect William F. Gifford, Jr.	For
Altria Group Inc.	18/05/2023	Elect Jacinto J. Hernandez	For
Altria Group Inc.	18/05/2023	Elect Debra J. Kelly-Ennis	For
Altria Group Inc.	18/05/2023	Elect Kathryn B. McQuade	Against
Altria Group Inc.	18/05/2023	Elect George Muñoz	Against
Altria Group Inc.	18/05/2023	Elect Nabil Y. Sakkab	For
Altria Group Inc.	18/05/2023	Elect Virginia E. Shanks	For
Altria Group Inc.	18/05/2023	Elect Ellen R. Strahlman	For
Altria Group Inc.	18/05/2023	Elect M. Max Yzaguirre	For
Altria Group Inc.	18/05/2023	Ratification of Auditor	For
Altria Group Inc.	18/05/2023	Advisory Vote on Executive Compensation	Against
Altria Group Inc.	18/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Altria Group Inc.	18/05/2023	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
Altria Group Inc.	18/05/2023	Shareholder Proposal Regarding Civil Rights Audit	For
Ascential plc	18/05/2023	Accounts and Reports	For
Ascential plc	18/05/2023	Remuneration Policy	For
Ascential plc	18/05/2023	Remuneration Report	For
Ascential plc	18/05/2023	Elect Suzanne Baxter	For
Ascential plc	18/05/2023	Elect Rita Clifton	For
Ascential plc	18/05/2023	Elect Scott Forbes	Against
Ascential plc	18/05/2023	Elect Mandy Gradden	For
Ascential plc	18/05/2023	Elect Joanne Harris	For
Ascential plc	18/05/2023	Elect Paul Harrison	For
Ascential plc	18/05/2023	Elect Gillian Kent	For
Ascential plc	18/05/2023	Elect Duncan Painter	For
Ascential plc	18/05/2023	Elect Charles Song	Against
Ascential plc	18/05/2023	Elect Judy Vezmar	For
Ascential plc	18/05/2023	Appointment of Auditor	For
Ascential plc	18/05/2023	Authority to Set Auditor's Fees	For
Ascential plc	18/05/2023	Authorisation of Political Donations	For
Ascential plc	18/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Ascential plc	18/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
Ascential plc	18/05/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Ascential plc	18/05/2023	Authority to Repurchase Shares	For
Ascential plc	18/05/2023	Authority to Set General Meeting Notice Period at 14 Days	For
AT&T, Inc.	18/05/2023	Elect Scott T. Ford	Against
AT&T, Inc.	18/05/2023	Elect Glenn H. Hutchins	Against
AT&T, Inc.	18/05/2023	Elect William E. Kennard	For
AT&T, Inc.	18/05/2023	Elect Stephen J. Luczo	For
AT&T, Inc.	18/05/2023	Elect Michael B. McCallister	For
AT&T, Inc.	18/05/2023	Elect Beth E. Mooney	For
AT&T, Inc.	18/05/2023	Elect Matthew K. Rose	For
AT&T, Inc.	18/05/2023	Elect John T. Stankey	For
AT&T, Inc.	18/05/2023	Elect Cindy B. Taylor	Against
AT&T, Inc.	18/05/2023	Elect Luis A. Ubiñas	For

AT&T, Inc.	18/05/2023	Ratification of Auditor	For
AT&T, Inc.	18/05/2023	Advisory Vote on Executive Compensation	For
AT&T, Inc.	18/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
AT&T, Inc.	18/05/2023	Shareholder Proposal Regarding Independent Chair	Abstain
AT&T, Inc.	18/05/2023	Shareholder Proposal Regarding Racial Equity Audit	For
Budimex S.A.	18/05/2023	Election of Presiding Chair	For
Budimex S.A.	18/05/2023	Compliance with Rules of Convocation	For
Budimex S.A.	18/05/2023	Election of Scrutiny Commission	For
Budimex S.A.	18/05/2023	Agenda	For
Budimex S.A.	18/05/2023	Presentation of Accounts and Reports	For
Budimex S.A.	18/05/2023	Presentation of Non-Financial Reports	For
Budimex S.A.	18/05/2023	Presentation of Remuneration Report	For
Budimex S.A.	18/05/2023	Presentation of Supervisory Board Report	For
Budimex S.A.	18/05/2023	Management Board Report	For
Budimex S.A.	18/05/2023	Non-Financial Report	For
Budimex S.A.	18/05/2023	Non-Financial Report (Group)	For
Budimex S.A.	18/05/2023	Financial Statements	For
Budimex S.A.	18/05/2023	Financial Statements (Group)	For
Budimex S.A.	18/05/2023	Allocation of Profits/Dividends	For
Budimex S.A.	18/05/2023	Ratification of Management Acts	Abstain
Budimex S.A.	18/05/2023	Ratification of Co-Option of Silvia Rodriguez Hueso	Abstain
Budimex S.A.	18/05/2023	Supervisory Board Report	For
Budimex S.A.	18/05/2023	Remuneration Report	Against
Budimex S.A.	18/05/2023	Ratification of Supervisory Board Acts	Abstain
Budimex S.A.	18/05/2023	Amendments to Articles; Uniform Text of Articles	For
Charles Schwab Corp.	18/05/2023	Elect Marianne C. Brown	For
Charles Schwab Corp.	18/05/2023	Elect Frank C. Herringer	Against
Charles Schwab Corp.	18/05/2023	Elect Gerri Martin-Flickinger	For
Charles Schwab Corp.	18/05/2023	Elect Todd M. Ricketts	For
Charles Schwab Corp.	18/05/2023	Elect Carolyn Schwab-Pomerantz	For
Charles Schwab Corp.	18/05/2023	Ratification of Auditor	For
Charles Schwab Corp.	18/05/2023	Advisory Vote on Executive Compensation	For
Charles Schwab Corp.	18/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Charles Schwab Corp.	18/05/2023	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Charles Schwab Corp.	18/05/2023	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	For
ConvaTec Group Plc	18/05/2023	Accounts and Reports	For
ConvaTec Group Plc	18/05/2023	Remuneration Report	For
ConvaTec Group Plc	18/05/2023	Remuneration Policy	For
ConvaTec Group Plc	18/05/2023	Final Dividend	For
ConvaTec Group Plc	18/05/2023	Elect John D. G. McAdam	For
ConvaTec Group Plc	18/05/2023	Elect Karim Bitar	For
ConvaTec Group Plc	18/05/2023	Elect Jonny Mason	For
ConvaTec Group Plc	18/05/2023	Elect Margaret Ewing	For
ConvaTec Group Plc	18/05/2023	Elect Brian May	For
ConvaTec Group Plc	18/05/2023	Elect Constantin Coussios	For

ConvaTec Group Plc	18/05/2023	Elect Heather L. Mason	For
ConvaTec Group Plc	18/05/2023	Elect Kimberely S. Lody	For
ConvaTec Group Plc	18/05/2023	Elect Sharon O'Keefe	For
ConvaTec Group Plc	18/05/2023	Elect Sten Scheibye	For
ConvaTec Group Plc	18/05/2023	Appointment of Auditor	For
ConvaTec Group Plc	18/05/2023	Authority to Set Auditor's Fees	For
ConvaTec Group Plc	18/05/2023	Authorisation of Political Donations	For
ConvaTec Group Plc	18/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
ConvaTec Group Plc	18/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
ConvaTec Group Plc	18/05/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
ConvaTec Group Plc	18/05/2023	Authority to Repurchase Shares	For
ConvaTec Group Plc	18/05/2023	Authority to Set General Meeting Notice Period at 14 Days	For
CVS Health Corp	18/05/2023	Elect Fernando Aguirre	For
CVS Health Corp	18/05/2023	Elect Jeffrey R. Balsler	For
CVS Health Corp	18/05/2023	Elect C. David Brown II	Against
CVS Health Corp	18/05/2023	Elect Alecia A. DeCoudreaux	For
CVS Health Corp	18/05/2023	Elect Nancy-Ann DeParle	For
CVS Health Corp	18/05/2023	Elect Roger N. Farah	For
CVS Health Corp	18/05/2023	Elect Anne M. Finucane	For
CVS Health Corp	18/05/2023	Elect Edward J. Ludwig	For
CVS Health Corp	18/05/2023	Elect Karen S. Lynch	For
CVS Health Corp	18/05/2023	Elect Jean-Pierre Millon	For
CVS Health Corp	18/05/2023	Elect Mary L. Schapiro	For
CVS Health Corp	18/05/2023	Ratification of Auditor	For
CVS Health Corp	18/05/2023	Advisory Vote on Executive Compensation	Against
CVS Health Corp	18/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
CVS Health Corp	18/05/2023	Shareholder Proposal Regarding Paid Sick Leave	For
CVS Health Corp	18/05/2023	Shareholder Proposal Regarding Right to Call Special Meetings	For
CVS Health Corp	18/05/2023	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	For
CVS Health Corp	18/05/2023	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	For
CVS Health Corp	18/05/2023	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Abstain
Energean Plc	18/05/2023	Accounts and Reports	For
Energean Plc	18/05/2023	Remuneration Report	For
Energean Plc	18/05/2023	Elect Karen Simon	For
Energean Plc	18/05/2023	Elect Matthaios Rigas	For
Energean Plc	18/05/2023	Elect Panagiotis Benos	For
Energean Plc	18/05/2023	Elect Roy A. Franklin	For
Energean Plc	18/05/2023	Elect Andrew D. Bartlett	For
Energean Plc	18/05/2023	Elect Efstathios Topouzoglou	For
Energean Plc	18/05/2023	Elect Amy E. Lashinsky	For
Energean Plc	18/05/2023	Elect Kimberley K. Wood	For
Energean Plc	18/05/2023	Elect Andreas Persianis	For
Energean Plc	18/05/2023	Appointment of Auditor	For
Energean Plc	18/05/2023	Authority to Set Auditor's Fees	For
Energean Plc	18/05/2023	Authority to Issue Shares w/ Preemptive Rights	For

Energean Plc	18/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
Energean Plc	18/05/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Energean Plc	18/05/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Energean Plc	18/05/2023	Authority to Repurchase Shares	For
Hasbro, Inc.	18/05/2023	Elect Michael R. Burns	Against
Hasbro, Inc.	18/05/2023	Elect Hope Cochran	For
Hasbro, Inc.	18/05/2023	Elect Christian P. Cocks	For
Hasbro, Inc.	18/05/2023	Elect Lisa Gersh	Against
Hasbro, Inc.	18/05/2023	Elect Elizabeth Hamren	For
Hasbro, Inc.	18/05/2023	Elect Blake Jorgensen	For
Hasbro, Inc.	18/05/2023	Elect Tracy A. Leinbach	For
Hasbro, Inc.	18/05/2023	Elect Laurel J. Richie	For
Hasbro, Inc.	18/05/2023	Elect Richard S. Stoddart	For
Hasbro, Inc.	18/05/2023	Elect Mary Elizabeth West	For
Hasbro, Inc.	18/05/2023	Elect Linda Zecher Higgins	For
Hasbro, Inc.	18/05/2023	Advisory Vote on Executive Compensation	Against
Hasbro, Inc.	18/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Hasbro, Inc.	18/05/2023	Amendment to the 2003 Stock Incentive Performance Plan	For
Hasbro, Inc.	18/05/2023	Ratification of Auditor	For
Hilton Worldwide Holdings Inc	18/05/2023	Elect Christopher J. Nassetta	For
Hilton Worldwide Holdings Inc	18/05/2023	Elect Jonathan D. Gray	Against
Hilton Worldwide Holdings Inc	18/05/2023	Elect Charlene T. Begley	For
Hilton Worldwide Holdings Inc	18/05/2023	Elect Chris Carr	For
Hilton Worldwide Holdings Inc	18/05/2023	Elect Melanie L. Healey	For
Hilton Worldwide Holdings Inc	18/05/2023	Elect Raymond E. Mabus, Jr.	For
Hilton Worldwide Holdings Inc	18/05/2023	Elect Judith A. McHale	For
Hilton Worldwide Holdings Inc	18/05/2023	Elect Elizabeth A. Smith	For
Hilton Worldwide Holdings Inc	18/05/2023	Elect Douglas M. Steenland	For
Hilton Worldwide Holdings Inc	18/05/2023	Ratification of Auditor	For
Hilton Worldwide Holdings Inc	18/05/2023	Advisory Vote on Executive Compensation	Against
Home Depot, Inc.	18/05/2023	Elect Gerard J. Arpey	For
Home Depot, Inc.	18/05/2023	Elect Ari Bousbib	Against
Home Depot, Inc.	18/05/2023	Elect Jeffery H. Boyd	For
Home Depot, Inc.	18/05/2023	Elect Gregory D. Brenneman	Against
Home Depot, Inc.	18/05/2023	Elect J. Frank Brown	Against
Home Depot, Inc.	18/05/2023	Elect Albert P. Carey	Against
Home Depot, Inc.	18/05/2023	Elect Edward P. Decker	For
Home Depot, Inc.	18/05/2023	Elect Linda R. Gooden	For
Home Depot, Inc.	18/05/2023	Elect Wayne M. Hewett	For
Home Depot, Inc.	18/05/2023	Elect Manuel Kadre	For
Home Depot, Inc.	18/05/2023	Elect Stephanie C. Linnartz	Against
Home Depot, Inc.	18/05/2023	Elect Paula Santilli	For
Home Depot, Inc.	18/05/2023	Elect Caryn Seidman-Becker	Against
Home Depot, Inc.	18/05/2023	Ratification of Auditor	For
Home Depot, Inc.	18/05/2023	Advisory Vote on Executive Compensation	Against
Home Depot, Inc.	18/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year

Home Depot, Inc.	18/05/2023	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For
Home Depot, Inc.	18/05/2023	Shareholder Proposal Regarding Independent Chair	For
Home Depot, Inc.	18/05/2023	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
Home Depot, Inc.	18/05/2023	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	Abstain
Home Depot, Inc.	18/05/2023	Shareholder Proposal Regarding Public Positions on Political Speech	For
Invesco Markets Plc	18/05/2023	Accounts and Reports	For
Invesco Markets Plc	18/05/2023	Appointment of Auditor	For
Invesco Markets Plc	18/05/2023	Authority to Set Auditor's Fees	For
Lloyds Banking Group plc	18/05/2023	Accounts and Reports	For
Lloyds Banking Group plc	18/05/2023	Elect Cathy Turner	For
Lloyds Banking Group plc	18/05/2023	Elect Scott Wheway	For
Lloyds Banking Group plc	18/05/2023	Elect Robin F Budenberg	For
Lloyds Banking Group plc	18/05/2023	Elect Charles Alan Nunn	For
Lloyds Banking Group plc	18/05/2023	Elect William Chalmers	For
Lloyds Banking Group plc	18/05/2023	Elect Alan Dickinson	For
Lloyds Banking Group plc	18/05/2023	Elect Sarah C. Legg	For
Lloyds Banking Group plc	18/05/2023	Elect Lord Lupton	For
Lloyds Banking Group plc	18/05/2023	Elect Amanda Mackenzie	For
Lloyds Banking Group plc	18/05/2023	Elect Harmeen Mehta	For
Lloyds Banking Group plc	18/05/2023	Elect Catherine Woods	For
Lloyds Banking Group plc	18/05/2023	Remuneration Policy	For
Lloyds Banking Group plc	18/05/2023	Remuneration Report	Against
Lloyds Banking Group plc	18/05/2023	Final Dividend	For
Lloyds Banking Group plc	18/05/2023	Appointment of Auditor	For
Lloyds Banking Group plc	18/05/2023	Authority to Set Auditor's Fees	For
Lloyds Banking Group plc	18/05/2023	Long-Term Incentive Plan	For
Lloyds Banking Group plc	18/05/2023	Authorisation of Political Donations	For
Lloyds Banking Group plc	18/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Lloyds Banking Group plc	18/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Lloyds Banking Group plc	18/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
Lloyds Banking Group plc	18/05/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Lloyds Banking Group plc	18/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Lloyds Banking Group plc	18/05/2023	Authority to Repurchase Shares	For
Lloyds Banking Group plc	18/05/2023	Authority to Repurchase Preference Shares	For
Lloyds Banking Group plc	18/05/2023	Authority to Set General Meeting Notice Period at 14 Days	For
NextEra Energy Inc	18/05/2023	Elect Nicole S. Arnaboldi	For
NextEra Energy Inc	18/05/2023	Elect Sherry S. Barrat	Against
NextEra Energy Inc	18/05/2023	Elect James L. Camaren	For
NextEra Energy Inc	18/05/2023	Elect Kenneth B. Dunn	For
NextEra Energy Inc	18/05/2023	Elect Naren K. Gursahaney	For
NextEra Energy Inc	18/05/2023	Elect Kirk S. Hachigian	For
NextEra Energy Inc	18/05/2023	Elect John W. Ketchum	Against
NextEra Energy Inc	18/05/2023	Elect Amy B. Lane	For

NextEra Energy Inc	18/05/2023	Elect David L. Porges	For
NextEra Energy Inc	18/05/2023	Elect Dev Stahlkopf	For
NextEra Energy Inc	18/05/2023	Elect John Arthur Stall	For
NextEra Energy Inc	18/05/2023	Elect Darryl L. Wilson	For
NextEra Energy Inc	18/05/2023	Ratification of Auditor	For
NextEra Energy Inc	18/05/2023	Advisory Vote on Executive Compensation	Against
NextEra Energy Inc	18/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
NextEra Energy Inc	18/05/2023	Shareholder Proposal Regarding Disclosure of a Board	
NextEra Energy Inc	18/05/2023	Diversity and Skills Matrix	For
O`Reilly Automotive, Inc.	18/05/2023	Elect David E. O`Reilly	For
O`Reilly Automotive, Inc.	18/05/2023	Elect Larry P. O`Reilly	For
O`Reilly Automotive, Inc.	18/05/2023	Elect Greg Henslee	For
O`Reilly Automotive, Inc.	18/05/2023	Elect Jay D. Burchfield	Against
O`Reilly Automotive, Inc.	18/05/2023	Elect Thomas T. Hendrickson	Against
O`Reilly Automotive, Inc.	18/05/2023	Elect John R. Murphy	Against
O`Reilly Automotive, Inc.	18/05/2023	Elect Dana M. Perlman	For
O`Reilly Automotive, Inc.	18/05/2023	Elect Maria A. Sastre	For
O`Reilly Automotive, Inc.	18/05/2023	Elect Andrea M. Weiss	For
O`Reilly Automotive, Inc.	18/05/2023	Elect Fred Whitfield	Against
O`Reilly Automotive, Inc.	18/05/2023	Advisory Vote on Executive Compensation	Against
O`Reilly Automotive, Inc.	18/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
O`Reilly Automotive, Inc.	18/05/2023	Ratification of Auditor	For
O`Reilly Automotive, Inc.	18/05/2023	Shareholder Proposal Regarding Independent Chair	For
Quilter Plc	18/05/2023	Accounts and Reports	For
Quilter Plc	18/05/2023	Remuneration Report	Against
Quilter Plc	18/05/2023	Final Dividend	For
Quilter Plc	18/05/2023	Elect Neeta Atkar	For
Quilter Plc	18/05/2023	Elect Tim Breedon	For
Quilter Plc	18/05/2023	Elect Tazim Essani	For
Quilter Plc	18/05/2023	Elect Moira A. Kilcoyne	For
Quilter Plc	18/05/2023	Elect Steve Levin	For
Quilter Plc	18/05/2023	Elect Ruth Markland	For
Quilter Plc	18/05/2023	Elect Paul Matthews	For
Quilter Plc	18/05/2023	Elect George M. Reid	For
Quilter Plc	18/05/2023	Elect Christopher Samuel	For
Quilter Plc	18/05/2023	Elect Mark O. Satchel	For
Quilter Plc	18/05/2023	Appointment of Auditor	For
Quilter Plc	18/05/2023	Authority to Set Auditor's Fees	For
Quilter Plc	18/05/2023	Authorisation of Political Donations	For
Quilter Plc	18/05/2023	Authority to Repurchase Shares	For
Quilter Plc	18/05/2023	Authority to Repurchase Shares Off-Market	For
Quilter Plc	18/05/2023	Adoption of New Article (Odd-lot Offer)	For
Quilter Plc	18/05/2023	Approval of Odd-lot Offer	For
Quilter Plc	18/05/2023	Authority to Repurchase Shares (Odd-lot Offer)	For
St. James`s Place Plc	18/05/2023	Accounts and Reports	For
St. James`s Place Plc	18/05/2023	Final Dividend	For
St. James`s Place Plc	18/05/2023	Remuneration Policy	For
St. James`s Place Plc	18/05/2023	Remuneration Report	For
St. James`s Place Plc	18/05/2023	Elect Andrew Croft	For

St. James`s Place Plc	18/05/2023	Elect Craig Gentle	For
St. James`s Place Plc	18/05/2023	Elect Emma Griffin	For
St. James`s Place Plc	18/05/2023	Elect Rosemary Hilary	For
St. James`s Place Plc	18/05/2023	Elect Lesley-Ann Nash	For
St. James`s Place Plc	18/05/2023	Elect Paul Manduca	Against
St. James`s Place Plc	18/05/2023	Elect John Hitchins	For
St. James`s Place Plc	18/05/2023	Elect Dominic J. Burke	For
St. James`s Place Plc	18/05/2023	Appointment of Auditor	For
St. James`s Place Plc	18/05/2023	Authority to Set Auditor's Fees	For
St. James`s Place Plc	18/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
St. James`s Place Plc	18/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
St. James`s Place Plc	18/05/2023	Authority to Repurchase Shares	For
St. James`s Place Plc	18/05/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Synchrony Financial	18/05/2023	Elect Brian D. Doubles	For
Synchrony Financial	18/05/2023	Elect Fernando Aguirre	For
Synchrony Financial	18/05/2023	Elect Paget L. Alves	For
Synchrony Financial	18/05/2023	Elect Kamila Chytil	For
Synchrony Financial	18/05/2023	Elect Arthur W. Coviello, Jr.	For
Synchrony Financial	18/05/2023	Elect Roy A. Guthrie	For
Synchrony Financial	18/05/2023	Elect Jeffrey G. Naylor	For
Synchrony Financial	18/05/2023	Elect P.W. Parker	For
Synchrony Financial	18/05/2023	Elect Laurel J. Richie	For
Synchrony Financial	18/05/2023	Elect Ellen M. Zane	For
Synchrony Financial	18/05/2023	Advisory Vote on Executive Compensation	For
Synchrony Financial	18/05/2023	Ratification of Auditor	For
Unite Group plc.	18/05/2023	Accounts and Reports	For
Unite Group plc.	18/05/2023	Remuneration Report	Against
Unite Group plc.	18/05/2023	Final Dividend	For
Unite Group plc.	18/05/2023	Elect Richard Huntingford	For
Unite Group plc.	18/05/2023	Elect Richard Smith	For
Unite Group plc.	18/05/2023	Elect Joe Lister	For
Unite Group plc.	18/05/2023	Elect Ross Paterson	For
Unite Group plc.	18/05/2023	Elect Ilaria del Beato	For
Unite Group plc.	18/05/2023	Elect Shirley Pearce	For
Unite Group plc.	18/05/2023	Elect Thomas Jackson	For
Unite Group plc.	18/05/2023	Elect Steve M Smith	For
Unite Group plc.	18/05/2023	Elect Nicky Dulieu	For
Unite Group plc.	18/05/2023	Appointment of Auditor	For
Unite Group plc.	18/05/2023	Authority to Set Auditor's Fees	For
Unite Group plc.	18/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Unite Group plc.	18/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
Unite Group plc.	18/05/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Unite Group plc.	18/05/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Zoetis Inc	18/05/2023	Elect Paul M. Bisaro	For
Zoetis Inc	18/05/2023	Elect Vanessa Broadhurst	For
Zoetis Inc	18/05/2023	Elect Frank A. D'Amelio	For
Zoetis Inc	18/05/2023	Elect Michael B. McCallister	For
Zoetis Inc	18/05/2023	Elect Gregory Norden	For

Zoetis Inc	18/05/2023	Elect Louise M. Parent	For
Zoetis Inc	18/05/2023	Elect Kristin C. Peck	For
Zoetis Inc	18/05/2023	Elect Robert W. Scully	For
Zoetis Inc	18/05/2023	Advisory Vote on Executive Compensation	For
Zoetis Inc	18/05/2023	Ratification of Auditor	For
Zoetis Inc	18/05/2023	Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	Abstain
Zoetis Inc	18/05/2023	Shareholder Proposal Regarding Right to Call Special Meeting	For
AMGEN Inc.	19/05/2023	Elect Wanda M. Austin	For
AMGEN Inc.	19/05/2023	Elect Robert A. Bradway	For
AMGEN Inc.	19/05/2023	Elect Michael V. Drake	For
AMGEN Inc.	19/05/2023	Elect Brian J. Druker	For
AMGEN Inc.	19/05/2023	Elect Robert A. Eckert	Against
AMGEN Inc.	19/05/2023	Elect Greg C. Garland	Against
AMGEN Inc.	19/05/2023	Elect Charles M. Holley, Jr.	For
AMGEN Inc.	19/05/2023	Elect S. Omar Ishrak	For
AMGEN Inc.	19/05/2023	Elect Tyler Jacks	For
AMGEN Inc.	19/05/2023	Elect Ellen J. Kullman	For
AMGEN Inc.	19/05/2023	Elect Amy E. Miles	For
AMGEN Inc.	19/05/2023	Elect Ronald D. Sugar	For
AMGEN Inc.	19/05/2023	Elect R. Sanders Williams	For
AMGEN Inc.	19/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
AMGEN Inc.	19/05/2023	Advisory Vote on Executive Compensation	For
AMGEN Inc.	19/05/2023	Ratification of Auditor	For
LyondellBasell Industries NV	19/05/2023	Elect Jacques Aigrain	For
LyondellBasell Industries NV	19/05/2023	Elect Lincoln Benet	For
LyondellBasell Industries NV	19/05/2023	Elect Robin Buchanan	For
LyondellBasell Industries NV	19/05/2023	Elect Anthony R. Chase	For
LyondellBasell Industries NV	19/05/2023	Elect Robert W. Dudley	For
LyondellBasell Industries NV	19/05/2023	Elect Claire S. Farley	Against
LyondellBasell Industries NV	19/05/2023	Elect Rita Griffin	For
LyondellBasell Industries NV	19/05/2023	Elect Michael S. Hanley	For
LyondellBasell Industries NV	19/05/2023	Elect Virginia A. Kamsky	For
LyondellBasell Industries NV	19/05/2023	Elect Albert Manifold	Against
LyondellBasell Industries NV	19/05/2023	Elect Peter Vanacker	For
LyondellBasell Industries NV	19/05/2023	Ratification of Board Acts	Abstain
LyondellBasell Industries NV	19/05/2023	Accounts and Reports	For
LyondellBasell Industries NV	19/05/2023	Appointment of Dutch Statutory Auditor	For
LyondellBasell Industries NV	19/05/2023	Ratification of Auditor	For
LyondellBasell Industries NV	19/05/2023	Advisory Vote on Executive Compensation	Against
LyondellBasell Industries NV	19/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
LyondellBasell Industries NV	19/05/2023	Authority to Repurchase Shares	For
LyondellBasell Industries NV	19/05/2023	Cancellation of Shares	For
Morgan Stanley	19/05/2023	Elect Alistair Darling	For
Morgan Stanley	19/05/2023	Elect Thomas H. Glocer	For
Morgan Stanley	19/05/2023	Elect James P. Gorman	For
Morgan Stanley	19/05/2023	Elect Robert H. Herz	Against
Morgan Stanley	19/05/2023	Elect Erika H. James	For
Morgan Stanley	19/05/2023	Elect Hironori Kamezawa	Against

Morgan Stanley	19/05/2023	Elect Shelley B. Leibowitz	For
Morgan Stanley	19/05/2023	Elect Stephen J. Luczo	For
Morgan Stanley	19/05/2023	Elect Judith A. Miscik	For
Morgan Stanley	19/05/2023	Elect Masato Miyachi	For
Morgan Stanley	19/05/2023	Elect Dennis M. Nally	For
Morgan Stanley	19/05/2023	Elect Mary L. Schapiro	For
Morgan Stanley	19/05/2023	Elect Perry M. Traquina	For
Morgan Stanley	19/05/2023	Elect Rayford Wilkins Jr.	Against
Morgan Stanley	19/05/2023	Ratification of Auditor	For
Morgan Stanley	19/05/2023	Advisory Vote on Executive Compensation	Against
Morgan Stanley	19/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Morgan Stanley	19/05/2023	Shareholder Proposal Regarding Right to Call Special Meeting	For
Morgan Stanley	19/05/2023	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	For
Arima Real Estate Socimi SA	22/05/2023	Individual Accounts and Reports	For
Arima Real Estate Socimi SA	22/05/2023	Allocation of Profits/Dividends	For
Arima Real Estate Socimi SA	22/05/2023	Ratification of Board Acts	For
Arima Real Estate Socimi SA	22/05/2023	Consolidated Accounts and Reports	For
Arima Real Estate Socimi SA	22/05/2023	Remuneration Report	For
Arima Real Estate Socimi SA	22/05/2023	Corporate Governance Report	For
Arima Real Estate Socimi SA	22/05/2023	Elect Chony Martín Vicente-Mazariegos	For
Arima Real Estate Socimi SA	22/05/2023	Elect Stanislas Henry	For
Arima Real Estate Socimi SA	22/05/2023	Amendments to Articles (Board Size)	For
Arima Real Estate Socimi SA	22/05/2023	Board Size	For
Arima Real Estate Socimi SA	22/05/2023	Elect Pilar Fernández Palacios	For
Arima Real Estate Socimi SA	22/05/2023	Elect Carmen Boyero-Klossner	For
Arima Real Estate Socimi SA	22/05/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Arima Real Estate Socimi SA	22/05/2023	Authority to Repurchase and Reissue Shares	For
Arima Real Estate Socimi SA	22/05/2023	Authorisation of Legal Formalities	For
Vontier Corporation	22/05/2023	Elect Gloria R. Boyland	For
Vontier Corporation	22/05/2023	Elect Christopher J. Klein	For
Vontier Corporation	22/05/2023	Elect Maryrose T. Sylvester	For
Vontier Corporation	22/05/2023	Ratification of Auditor	For
Vontier Corporation	22/05/2023	Advisory Vote on Executive Compensation	Against
Biomerieux	23/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Biomerieux	23/05/2023	Consolidated Accounts and Reports	For
Biomerieux	23/05/2023	Ratification of Board Acts	For
Biomerieux	23/05/2023	Allocation of Profits/Dividends	For
Biomerieux	23/05/2023	Related Party Transactions (Fondation Christophe and Rodolphe Merieux)	For
Biomerieux	23/05/2023	Related Party Transactions (Specific Diagnostics)	For
Biomerieux	23/05/2023	Elect Philippe Archinard	For
Biomerieux	23/05/2023	Appointment of Auditor (Grant Thornton)	For
Biomerieux	23/05/2023	2023 Remuneration Policy (Corporate Officers)	Against
Biomerieux	23/05/2023	2023 Remuneration Policy (Chair and CEO)	For
Biomerieux	23/05/2023	2023 Remuneration Policy (Deputy CEO)	Against
Biomerieux	23/05/2023	2023 Remuneration Policy (Board of Directors)	For
Biomerieux	23/05/2023	2022 Remuneration Report	For

Biomerieux	23/05/2023	2022 Remuneration of Alexandre Merieux, Chair and CEO	For
Biomerieux	23/05/2023	2022 Remuneration of Pierre Boulud, Deputy CEO	Against
Biomerieux	23/05/2023	Authority to Repurchase and Reissue Shares	For
Biomerieux	23/05/2023	Authority to Cancel Shares and Reduce Capital	For
Biomerieux	23/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Biomerieux	23/05/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Biomerieux	23/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	Against
Biomerieux	23/05/2023	Authority to Set Offering Price of Shares	Against
Biomerieux	23/05/2023	Greenshoe	Against
Biomerieux	23/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Biomerieux	23/05/2023	Authority to Increase Capital Through Capitalisations	For
Biomerieux	23/05/2023	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Against
Biomerieux	23/05/2023	Authority to Grant Stock Options	Against
Biomerieux	23/05/2023	Employee Stock Purchase Plan	For
Biomerieux	23/05/2023	Removal of Preemptive Rights Rights in Favour of Beneficiaries of Employee Stock Purchase Plans	For
Biomerieux	23/05/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Biomerieux	23/05/2023	Acknowledgement of the Non-Conversion to a Corporate Form Societas Europaea ("SE")	For
Biomerieux	23/05/2023	Authorisation of Legal Formalities	For
Merck & Co Inc	23/05/2023	Elect Douglas M. Baker, Jr.	For
Merck & Co Inc	23/05/2023	Elect Mary Ellen Coe	For
Merck & Co Inc	23/05/2023	Elect Pamela J. Craig	For
Merck & Co Inc	23/05/2023	Elect Robert M. Davis	For
Merck & Co Inc	23/05/2023	Elect Thomas H. Glocer	Against
Merck & Co Inc	23/05/2023	Elect Risa Lavizzo-Mourey	For
Merck & Co Inc	23/05/2023	Elect Stephen L. Mayo	For
Merck & Co Inc	23/05/2023	Elect Paul B. Rothman	For
Merck & Co Inc	23/05/2023	Elect Patricia F. Russo	Against
Merck & Co Inc	23/05/2023	Elect Christine E. Seidman	For
Merck & Co Inc	23/05/2023	Elect Inge G. Thulin	For
Merck & Co Inc	23/05/2023	Elect Kathy J. Warden	Against
Merck & Co Inc	23/05/2023	Elect Peter C. Wendell	For
Merck & Co Inc	23/05/2023	Advisory Vote on Executive Compensation	Against
Merck & Co Inc	23/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Merck & Co Inc	23/05/2023	Ratification of Auditor	For
Merck & Co Inc	23/05/2023	Shareholder Proposal Regarding Report on Corporate Operations with China	For
Merck & Co Inc	23/05/2023	Shareholder Proposal Regarding Report on Access to COVID-19 Products	For
Merck & Co Inc	23/05/2023	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	For
Merck & Co Inc	23/05/2023	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	For

Merck & Co Inc	23/05/2023	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	For
Merck & Co Inc	23/05/2023	Shareholder Proposal Regarding Independent Chair	For
Nemetschek SE	23/05/2023	Allocation of Dividends	For
Nemetschek SE	23/05/2023	Ratification of Management Board Acts	For
Nemetschek SE	23/05/2023	Ratify Kurt Dobitsch	For
Nemetschek SE	23/05/2023	Ratify Bill Krouch	For
Nemetschek SE	23/05/2023	Ratify Georg Nemetschek	For
Nemetschek SE	23/05/2023	Ratify Rüdiger Herzog	For
Nemetschek SE	23/05/2023	Ratify Patricia Geibel-Conrad	For
Nemetschek SE	23/05/2023	Ratify Christine Schöneweis	For
Nemetschek SE	23/05/2023	Ratify Andreas Söffing	For
Nemetschek SE	23/05/2023	Ratify Gernot Strube	For
Nemetschek SE	23/05/2023	Appointment of Auditor	For
Nemetschek SE	23/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Nemetschek SE	23/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
Nemetschek SE	23/05/2023	Remuneration Report	Against
Orange	23/05/2023	Accounts and Reports	For
Orange	23/05/2023	Consolidated Accounts and Reports	For
Orange	23/05/2023	Allocation of Profits/Dividends	For
Orange	23/05/2023	Special Auditors Report on Regulated Agreements	For
Orange	23/05/2023	Elect Anne Lange	For
Orange	23/05/2023	Elect Anne-Gabrielle Heilbronner	For
Orange	23/05/2023	Elect Alexandre Pierre Alain Bompard	Against
Orange	23/05/2023	Elect Momar Nguer	For
Orange	23/05/2023	Elect Gilles Grapinet	Against
Orange	23/05/2023	2022 Remuneration Report	Against
Orange	23/05/2023	2022 Remuneration of Stéphane Richard, Chair and CEO (until April 3, 2022)	For
Orange	23/05/2023	2022 Remuneration of Stéphane Richard, Chair (from April 4, 2022 until May 19, 2022)	For
Orange	23/05/2023	2022 Remuneration of Christel Heydemann, CEO (from April 4, 2022)	For
Orange	23/05/2023	2022 Remuneration of Jacques Aschenbroich, Chair (from May 19, 2022)	For
Orange	23/05/2023	2022 Remuneration of Ramon Fernandez, Deputy CEO (Until December 31, 2022)	For
Orange	23/05/2023	2023 Remuneration Policy (Chair)	For
Orange	23/05/2023	2023 Remuneration Policy (CEO)	Against
Orange	23/05/2023	2023 Remuneration Policy (Board of Directors)	For
Orange	23/05/2023	Authority to Repurchase and Reissue Shares	For
Orange	23/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Abstain
Orange	23/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Abstain
Orange	23/05/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Abstain
Orange	23/05/2023	Greenshoe	Abstain
Orange	23/05/2023	Authority to Increase Capital in Case of Exchange Offers	Abstain

Orange	23/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Abstain
Orange	23/05/2023	Global Ceiling on Capital Increases	For
Orange	23/05/2023	Authority to Issue Performance Shares	For
Orange	23/05/2023	Employee Stock Purchase Plan	For
Orange	23/05/2023	Authority to Increase Capital Through Capitalisations	For
Orange	23/05/2023	Authority to Cancel Shares and Reduce Capital	For
Orange	23/05/2023	Authorisation of Legal Formalities	For
Orange	23/05/2023	Shareholder Proposal A Regarding Limit on Board Memberships	Abstain
Orange	23/05/2023	Shareholder Proposal B regarding Amending ESG Metrics and Potential Dilution of Equity Compensation Plan	Abstain
Orange	23/05/2023	Shareholder Proposal C regarding Amending ESG Metrics of Equity Compensation Plan	Abstain
Orange	23/05/2023	Shareholder Proposal D Regarding Equity Remuneration for Employee	Abstain
Quanta Services, Inc.	23/05/2023	Elect Earl C. Austin, Jr.	For
Quanta Services, Inc.	23/05/2023	Elect Doyle N. Beneby	For
Quanta Services, Inc.	23/05/2023	Elect Vincent D. Foster	For
Quanta Services, Inc.	23/05/2023	Elect Bernard Fried	For
Quanta Services, Inc.	23/05/2023	Elect Worthing F. Jackman	Against
Quanta Services, Inc.	23/05/2023	Elect Holli C. Ladhani	For
Quanta Services, Inc.	23/05/2023	Elect David M. McClanahan	For
Quanta Services, Inc.	23/05/2023	Elect R. Scott Rowe	Against
Quanta Services, Inc.	23/05/2023	Elect Margaret B. Shannon	For
Quanta Services, Inc.	23/05/2023	Elect Martha B. Wyrsh	For
Quanta Services, Inc.	23/05/2023	Advisory Vote on Executive Compensation	For
Quanta Services, Inc.	23/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Quanta Services, Inc.	23/05/2023	Ratification of Auditor	For
Shell Plc	23/05/2023	Accounts and Reports	For
Shell Plc	23/05/2023	Remuneration Policy	For
Shell Plc	23/05/2023	Remuneration Report	For
Shell Plc	23/05/2023	Elect Wael Sawan	For
Shell Plc	23/05/2023	Elect Cyrus Taraporevala	For
Shell Plc	23/05/2023	Elect Sir Charles Roxburgh	For
Shell Plc	23/05/2023	Elect Leena Srivastava	For
Shell Plc	23/05/2023	Elect Sinead Gorman	For
Shell Plc	23/05/2023	Elect Dick Boer	For
Shell Plc	23/05/2023	Elect Neil A.P. Carson	For
Shell Plc	23/05/2023	Elect Ann F. Godbehere	For
Shell Plc	23/05/2023	Elect Jane Holl Lute	For
Shell Plc	23/05/2023	Elect Catherine J. Hughes	For
Shell Plc	23/05/2023	Elect Sir Andrew Mackenzie	For
Shell Plc	23/05/2023	Elect Abraham Schot	For
Shell Plc	23/05/2023	Appointment of Auditor	For
Shell Plc	23/05/2023	Authority to Set Auditor's Fees	For
Shell Plc	23/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Shell Plc	23/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
Shell Plc	23/05/2023	Authority to Repurchase Shares	For
Shell Plc	23/05/2023	Authority to Repurchase Shares (Off-Market)	For

Shell Plc	23/05/2023	Authorisation of Political Donations	For
Shell Plc	23/05/2023	Adoption of New Articles	For
Shell Plc	23/05/2023	Performance Share Plan	Against
Shell Plc	23/05/2023	Approval of Energy Transition Progress	Abstain
Shell Plc	23/05/2023	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	For
Societe Generale S.A.	23/05/2023	Consolidated Accounts and Reports	For
Societe Generale S.A.	23/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Societe Generale S.A.	23/05/2023	Allocations of Losses/Dividends	For
Societe Generale S.A.	23/05/2023	Special Auditors Report on Regulated Agreements	For
Societe Generale S.A.	23/05/2023	2023 Remuneration Policy (Chair)	For
Societe Generale S.A.	23/05/2023	2023 Remuneration Policy (CEO and Deputy CEO)	Abstain
Societe Generale S.A.	23/05/2023	2023 Remuneration Policy (Board of Directors)	For
Societe Generale S.A.	23/05/2023	2022 Remuneration Report	For
Societe Generale S.A.	23/05/2023	2022 Remuneration of Lorenzo Bini Smaghi, Chair	For
Societe Generale S.A.	23/05/2023	2022 Remuneration of Frédéric Oudéa, CEO	For
Societe Generale S.A.	23/05/2023	2022 Remuneration of Philippe Aymerich, Deputy CEO	For
Societe Generale S.A.	23/05/2023	2022 Remuneration of Diony Lebot, Deputy CEO	For
Societe Generale S.A.	23/05/2023	Remuneration of Identified Staff	For
Societe Generale S.A.	23/05/2023	Elect Slawomir Krupa	For
Societe Generale S.A.	23/05/2023	Elect Béatrice Cossa-Dumurgier	For
Societe Generale S.A.	23/05/2023	Elect Ulrika M. Ekman	For
Societe Generale S.A.	23/05/2023	Elect Benoît de Ruffray	Against
Societe Generale S.A.	23/05/2023	Authority to Repurchase and Reissue Shares	For
Societe Generale S.A.	23/05/2023	Employee Stock Purchase Plan	For
Societe Generale S.A.	23/05/2023	Amendments to Articles Regarding Employee Representatives	For
Societe Generale S.A.	23/05/2023	Amendments to Articles Regarding the Chair's Age Limits	For
Societe Generale S.A.	23/05/2023	Authorisation of Legal Formalities	For
Welltower OP LLC	23/05/2023	Elect Kenneth J. Bacon	Against
Welltower OP LLC	23/05/2023	Elect Karen B. DeSalvo	For
Welltower OP LLC	23/05/2023	Elect Philip L. Hawkins	For
Welltower OP LLC	23/05/2023	Elect Dennis G. Lopez	For
Welltower OP LLC	23/05/2023	Elect Shankh Mitra	For
Welltower OP LLC	23/05/2023	Elect Ade J. Patton	For
Welltower OP LLC	23/05/2023	Elect Diana W. Reid	For
Welltower OP LLC	23/05/2023	Elect Sergio D. Rivera	For
Welltower OP LLC	23/05/2023	Elect Johnese M. Spisso	For
Welltower OP LLC	23/05/2023	Elect Kathryn M. Sullivan	For
Welltower OP LLC	23/05/2023	Ratification of Auditor	For
Welltower OP LLC	23/05/2023	Advisory Vote on Executive Compensation	Against
Welltower OP LLC	23/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Amazon.com Inc.	24/05/2023	Elect Jeffrey P. Bezos	For
Amazon.com Inc.	24/05/2023	Elect Andrew R. Jassy	For
Amazon.com Inc.	24/05/2023	Elect Keith B. Alexander	Against
Amazon.com Inc.	24/05/2023	Elect Edith W. Cooper	For
Amazon.com Inc.	24/05/2023	Elect Jamie S. Gorelick	Against
Amazon.com Inc.	24/05/2023	Elect Daniel P. Huttenlocher	For

Amazon.com Inc.	24/05/2023	Elect Judith A. McGrath	For
Amazon.com Inc.	24/05/2023	Elect Indra K. Nooyi	For
Amazon.com Inc.	24/05/2023	Elect Jonathan J. Rubinstein	For
Amazon.com Inc.	24/05/2023	Elect Patricia Q. Stonesifer	For
Amazon.com Inc.	24/05/2023	Elect Wendell P. Weeks	Against
Amazon.com Inc.	24/05/2023	Ratification of Auditor	For
Amazon.com Inc.	24/05/2023	Advisory Vote on Executive Compensation	Against
Amazon.com Inc.	24/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Amazon.com Inc.	24/05/2023	Amendment to the 1997 Stock Incentive Plan	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Report on Customer Due Diligence	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Report on Government Takedown Requests	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Just Transition Reporting	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Report on Tax Transparency	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Formation of Public Policy Committee	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Hourly Associate Representation on the Board	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Report on Working Conditions	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding Report on Plastic Packaging	For
Amazon.com Inc.	24/05/2023	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	For
Avalonbay Communities Inc.	24/05/2023	Elect Glyn F. Aeppel	For
Avalonbay Communities Inc.	24/05/2023	Elect Terry S. Brown	For
Avalonbay Communities Inc.	24/05/2023	Elect Ronald L. Havner, Jr.	For
Avalonbay Communities Inc.	24/05/2023	Elect Stephen P. Hills	For
Avalonbay Communities Inc.	24/05/2023	Elect Christopher B. Howard	For
Avalonbay Communities Inc.	24/05/2023	Elect Richard J. Lieb	For
Avalonbay Communities Inc.	24/05/2023	Elect Nnenna Lynch	For

Avalonbay Communities Inc.	24/05/2023	Elect Charles E. Mueller, Jr.	For
Avalonbay Communities Inc.	24/05/2023	Elect Timothy J. Naughton	For
Avalonbay Communities Inc.	24/05/2023	Elect Benjamin W. Schall	For
Avalonbay Communities Inc.	24/05/2023	Elect Susan Swanezy	Against
Avalonbay Communities Inc.	24/05/2023	Elect W. Edward Walter III	For
Avalonbay Communities Inc.	24/05/2023	Advisory Vote on Executive Compensation	For
Avalonbay Communities Inc.	24/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Avalonbay Communities Inc.	24/05/2023	Ratification of Auditor	For
Blackrock Inc.	24/05/2023	Elect Bader M. Alsaad	For
Blackrock Inc.	24/05/2023	Elect Pamela Daley	For
Blackrock Inc.	24/05/2023	Elect Laurence D. Fink	For
Blackrock Inc.	24/05/2023	Elect William E. Ford	For
Blackrock Inc.	24/05/2023	Elect Fabrizio Freda	Against
Blackrock Inc.	24/05/2023	Elect Murry S. Gerber	Against
Blackrock Inc.	24/05/2023	Elect Margaret "Peggy" L. Johnson	For
Blackrock Inc.	24/05/2023	Elect Robert S. Kapito	For
Blackrock Inc.	24/05/2023	Elect Cheryl D. Mills	For
Blackrock Inc.	24/05/2023	Elect Gordon M. Nixon	For
Blackrock Inc.	24/05/2023	Elect Kristin C. Peck	Against
Blackrock Inc.	24/05/2023	Elect Charles H. Robbins	Against
Blackrock Inc.	24/05/2023	Elect Marco Antonio Slim Domit	For
Blackrock Inc.	24/05/2023	Elect Hans E. Vestberg	Against
Blackrock Inc.	24/05/2023	Elect Susan L. Wagner	For
Blackrock Inc.	24/05/2023	Elect Mark Wilson	For
Blackrock Inc.	24/05/2023	Advisory Vote on Executive Compensation	Against
Blackrock Inc.	24/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Blackrock Inc.	24/05/2023	Ratification of Auditor	For
Blackrock Inc.	24/05/2023	Shareholder Proposal Regarding Civil Rights Audit	For
Blackrock Inc.	24/05/2023	Shareholder Proposal Regarding Report on Pension	For
Blackrock Inc.	24/05/2023	Fund Clients' Investment Returns	Abstain
Blackrock Inc.	24/05/2023	Shareholder Proposal Regarding Report on Material Risks of iShares ETF	Abstain
Bolloré	24/05/2023	Accounts and Reports; Non Tax-Deductible Expenses;	For
Bolloré	24/05/2023	Ratification of Acts	For
Bolloré	24/05/2023	Consolidated Accounts and Reports	For
Bolloré	24/05/2023	Allocation of Profits/Dividends	For
Bolloré	24/05/2023	Special Auditors Report on Regulated Agreements	Against
Bolloré	24/05/2023	Elect Marie Bolloré	Against
Bolloré	24/05/2023	Authority to Repurchase and Reissue Shares	For
Bolloré	24/05/2023	2022 Remuneration Report	For
Bolloré	24/05/2023	2022 Remuneration of Cyrille Bolloré, Chair and CEO	For
Bolloré	24/05/2023	2023 Remuneration Policy (Board of Directors)	For
Bolloré	24/05/2023	2023 Remuneration Policy (Chair and CEO)	Against
Bolloré	24/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Bolloré	24/05/2023	Authority to Increase Capital Through Capitalisations	For
Bolloré	24/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Against

Bolloré	24/05/2023	Authority to Increase Capital in Case of Exchange Offers	Against
Bolloré	24/05/2023	Employee Stock Purchase Plan	For
Bolloré	24/05/2023	Authority to Cancel Shares and Reduce Capital	For
Bolloré	24/05/2023	Amendments to Articles Regarding Staggered Board	For
Bolloré	24/05/2023	Authorisation of Legal Formalities	For
Dassault Systemes SA	24/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Dassault Systemes SA	24/05/2023	Consolidated Accounts and Reports	For
Dassault Systemes SA	24/05/2023	Allocation of Profits/Dividends	For
Dassault Systemes SA	24/05/2023	Special Auditors Report on Regulated Agreements	For
Dassault Systemes SA	24/05/2023	Appointment of Auditor (PwC)	For
Dassault Systemes SA	24/05/2023	2023 Remuneration Policy (Corporate Officers)	Against
Dassault Systemes SA	24/05/2023	2022 Remuneration of Charles Edelstenne, Chair	For
Dassault Systemes SA	24/05/2023	2022 Remuneration of Bernard Charlès, Vice-Chair and CEO	Against
Dassault Systemes SA	24/05/2023	2022 Remuneration Report	Against
Dassault Systemes SA	24/05/2023	Elect Catherine Dassault	For
Dassault Systemes SA	24/05/2023	Elect Geneviève B. Berger	For
Dassault Systemes SA	24/05/2023	Authority to Repurchase and Reissue Shares	For
Dassault Systemes SA	24/05/2023	Authority to Cancel Shares and Reduce Capital	For
Dassault Systemes SA	24/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Dassault Systemes SA	24/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Dassault Systemes SA	24/05/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Dassault Systemes SA	24/05/2023	Greenshoe	For
Dassault Systemes SA	24/05/2023	Authority to Increase Capital Through Capitalisations	For
Dassault Systemes SA	24/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Dassault Systemes SA	24/05/2023	Authority to Issue Performance Shares	Against
Dassault Systemes SA	24/05/2023	Authority to Grant Stock Options	For
Dassault Systemes SA	24/05/2023	Employee Stock Purchase Plan	For
Dassault Systemes SA	24/05/2023	Stock Purchase Plan for Overseas Employees	For
Dassault Systemes SA	24/05/2023	Authorisation of Legal Formalities	For
Ekinops	24/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Ekinops	24/05/2023	Consolidated Accounts and Reports	For
Ekinops	24/05/2023	Allocation of Profits	For
Ekinops	24/05/2023	Special Auditors Report on Regulated Agreements	For
Ekinops	24/05/2023	Elect Charlotte Corbaz	Against
Ekinops	24/05/2023	Elect Hugues Lepic	Against
Ekinops	24/05/2023	Elect Lori Gonnu	For
Ekinops	24/05/2023	2022 Remuneration Report	Against
Ekinops	24/05/2023	2022 Remuneration of Didier Brédy, Chair and CEO	Against
Ekinops	24/05/2023	Severance Agreement (Didier Brédy, Chair and CEO)	For
Ekinops	24/05/2023	2023 Remuneration Policy (Chair and CEO)	Against
Ekinops	24/05/2023	2023 Remuneration Policy (Board of Directors)	For
Ekinops	24/05/2023	Authority to Repurchase and Reissue Shares	For

Ekinops	24/05/2023	Authority to Cancel Shares and Reduce Capital	For
Ekinops	24/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	Against
Ekinops	24/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Ekinops	24/05/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Ekinops	24/05/2023	Greenshoe	Against
Ekinops	24/05/2023	Authority to Increase Capital Through Capitalisations	For
Ekinops	24/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Ekinops	24/05/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Ekinops	24/05/2023	Authority to Grant Stock Options	Against
Ekinops	24/05/2023	Authority to Issue Performance Shares	Against
Ekinops	24/05/2023	Employee Stock Purchase Plan	For
Ekinops	24/05/2023	Global Ceiling on Capital Increases for Equity Compensation Plans	For
Ekinops	24/05/2023	Authorisation of Legal Formalities	For
Extra Space Storage Inc.	24/05/2023	Elect Kenneth M. Woolley	For
Extra Space Storage Inc.	24/05/2023	Elect Joseph D. Margolis	For
Extra Space Storage Inc.	24/05/2023	Elect Roger B. Porter	For
Extra Space Storage Inc.	24/05/2023	Elect Jennifer Blouin	For
Extra Space Storage Inc.	24/05/2023	Elect Joseph J. Bonner	For
Extra Space Storage Inc.	24/05/2023	Elect Gary L. Crittenden	For
Extra Space Storage Inc.	24/05/2023	Elect Spencer F. Kirk	For
Extra Space Storage Inc.	24/05/2023	Elect Diane Olmstead	For
Extra Space Storage Inc.	24/05/2023	Elect Jefferson S. Shreve	For
Extra Space Storage Inc.	24/05/2023	Elect Julia Vander Ploeg	For
Extra Space Storage Inc.	24/05/2023	Ratification of Auditor	For
Extra Space Storage Inc.	24/05/2023	Advisory Vote on Executive Compensation	Against
Fidelity National Information Serv	24/05/2023	Elect Lee Adrean	For
Fidelity National Information Serv	24/05/2023	Elect Ellen R. Alemany	For
Fidelity National Information Serv	24/05/2023	Elect Mark D. Benjamin	For
Fidelity National Information Serv	24/05/2023	Elect Vijay D'Silva	For
Fidelity National Information Serv	24/05/2023	Elect Stephanie L. Ferris	For
Fidelity National Information Serv	24/05/2023	Elect Jeffrey A. Goldstein	For
Fidelity National Information Serv	24/05/2023	Elect Lisa Hook	For
Fidelity National Information Serv	24/05/2023	Elect Kenneth T. Lamneck	For
Fidelity National Information Serv	24/05/2023	Elect Gary L. Lauer	For
Fidelity National Information Serv	24/05/2023	Elect Louise M. Parent	For
Fidelity National Information Serv	24/05/2023	Elect Brian T. Shea	For
Fidelity National Information Serv	24/05/2023	Elect James B. Stallings, Jr.	For
Fidelity National Information Serv	24/05/2023	Advisory Vote on Executive Compensation	Against
Fidelity National Information Serv	24/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Fidelity National Information Serv	24/05/2023	Ratification of Auditor	For
Fnac Darty	24/05/2023	Accounts and Reports	For
Fnac Darty	24/05/2023	Consolidated Accounts and Reports	For
Fnac Darty	24/05/2023	Non Tax-Deductible Expenses	For
Fnac Darty	24/05/2023	Allocation of Profits/Dividends	For

Fnac Darty	24/05/2023	Scrip Dividend	For
Fnac Darty	24/05/2023	Special Auditors Report on Regulated Agreements	For
Fnac Darty	24/05/2023	Appointment of Auditor (Deloitte)	For
Fnac Darty	24/05/2023	Election of Enrique Martinez	For
Fnac Darty	24/05/2023	Elect Javier Santiso	For
Fnac Darty	24/05/2023	Elect Laure Hauseux	For
Fnac Darty	24/05/2023	Elect Olivier Duha	For
Fnac Darty	24/05/2023	2023 Directors' Fees	For
Fnac Darty	24/05/2023	2023 Remuneration Policy (Board of Directors)	For
Fnac Darty	24/05/2023	2023 Remuneration Policy (Chair)	For
Fnac Darty	24/05/2023	2023 Remuneration Policy (CEO)	For
Fnac Darty	24/05/2023	2022 Remuneration Report	For
Fnac Darty	24/05/2023	2022 Remuneration of Jaques Veyrat, Chair	For
Fnac Darty	24/05/2023	2022 Remuneration of Enrique Martinez, CEO	For
Fnac Darty	24/05/2023	Authority to Repurchase and Reissue Shares	For
Fnac Darty	24/05/2023	Authority to Cancel Shares and Reduce Capital	For
Fnac Darty	24/05/2023	Authority to Increase Capital Through Capitalisations	For
Fnac Darty	24/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Fnac Darty	24/05/2023	Authority to Increase Capital in Case of Exchange Offers	For
Fnac Darty	24/05/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Fnac Darty	24/05/2023	Authority to Set Offering Price of Shares	For
Fnac Darty	24/05/2023	Greenshoe	For
Fnac Darty	24/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Fnac Darty	24/05/2023	Employee Stock Purchase Plan	For
Fnac Darty	24/05/2023	Authority to Issue Restricted Shares (Corporate Officers)	Against
Fnac Darty	24/05/2023	Authority to Issue Restricted Shares (Employees)	For
Fnac Darty	24/05/2023	Authority to Issue Performance Shares (Employees and Corporate Officers)	For
Fnac Darty	24/05/2023	Authority to Issue Restricted Shares (Employees Excluding Corporate Officers and Executive Committee Members)	For
Fnac Darty	24/05/2023	Authorisation of Legal Formalities	For
Lanxess AG	24/05/2023	Allocation of Dividends	For
Lanxess AG	24/05/2023	Ratification of Management Board Acts	For
Lanxess AG	24/05/2023	Ratification of Supervisory Board Acts	For
Lanxess AG	24/05/2023	Appointment of Auditor (Statutory Auditor FY 2023)	For
Lanxess AG	24/05/2023	Appointment of Auditor (Interim Statements in FY 2023)	For
Lanxess AG	24/05/2023	Appointment of Auditor (Statutory Auditor FY 2024)	For
Lanxess AG	24/05/2023	Appointment of Auditor (Interim Statements in FY 2024)	For
Lanxess AG	24/05/2023	Remuneration Report	For
Lanxess AG	24/05/2023	Elect Pamela Knapp to the Supervisory Board	For
Lanxess AG	24/05/2023	Increase in Authorised Capital I	For
Lanxess AG	24/05/2023	Increase in Authorised Capital II	For

Lanxess AG	24/05/2023	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Lanxess AG	24/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Lanxess AG	24/05/2023	Amendments to Articles (Supervisory Board Meetings)	For
Lanxess AG	24/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
Oneok Inc.	24/05/2023	Elect Brian L. Derksen	For
Oneok Inc.	24/05/2023	Elect Julie H. Edwards	For
Oneok Inc.	24/05/2023	Elect Mark W. Helderman	For
Oneok Inc.	24/05/2023	Elect Randall J. Larson	For
Oneok Inc.	24/05/2023	Elect Steven J. Malcolm	For
Oneok Inc.	24/05/2023	Elect Jim W. Mogg	Against
Oneok Inc.	24/05/2023	Elect Pattye L. Moore	For
Oneok Inc.	24/05/2023	Elect Pierce H. Norton II	For
Oneok Inc.	24/05/2023	Elect Eduardo A. Rodriguez	Against
Oneok Inc.	24/05/2023	Elect Gerald B. Smith	For
Oneok Inc.	24/05/2023	Ratification of Auditor	For
Oneok Inc.	24/05/2023	Amendment to the Employee Stock Purchase Plan	For
Oneok Inc.	24/05/2023	Advisory Vote on Executive Compensation	For
Oneok Inc.	24/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
PayPal Holdings Inc	24/05/2023	Elect Rodney C. Adkins	For
PayPal Holdings Inc	24/05/2023	Elect Jonathan Christodoro	For
PayPal Holdings Inc	24/05/2023	Elect John J. Donahoe II	Against
PayPal Holdings Inc	24/05/2023	Elect David W. Dorman	For
PayPal Holdings Inc	24/05/2023	Elect Belinda J. Johnson	For
PayPal Holdings Inc	24/05/2023	Elect Enrique Lores	Against
PayPal Holdings Inc	24/05/2023	Elect Gail J. McGovern	For
PayPal Holdings Inc	24/05/2023	Elect Deborah M. Messemer	For
PayPal Holdings Inc	24/05/2023	Elect David M. Moffett	For
PayPal Holdings Inc	24/05/2023	Elect Ann M. Sarnoff	For
PayPal Holdings Inc	24/05/2023	Elect Daniel H. Schulman	For
PayPal Holdings Inc	24/05/2023	Elect Frank D. Yeary	For
PayPal Holdings Inc	24/05/2023	Advisory Vote on Executive Compensation	Against
PayPal Holdings Inc	24/05/2023	Amendment to the 2015 Equity Incentive Plan	Against
PayPal Holdings Inc	24/05/2023	Ratification of Auditor	For
PayPal Holdings Inc	24/05/2023	Shareholder Proposal Regarding Policy Against Discriminatory Exclusion in Conflict Zones	For
PayPal Holdings Inc	24/05/2023	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Abstain
PayPal Holdings Inc	24/05/2023	Shareholder Proposal Regarding Transparency Reports and Account Suspensions	Abstain
PayPal Holdings Inc	24/05/2023	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	For
PayPal Holdings Inc	24/05/2023	Shareholder Proposal Regarding Majority Vote for Election of Directors	For
Puma SE	24/05/2023	Allocation of Dividends	For
Puma SE	24/05/2023	Ratification of Management Board Acts	For
Puma SE	24/05/2023	Ratification of Supervisory Board Acts	For
Puma SE	24/05/2023	Appointment of Auditor	For
Puma SE	24/05/2023	Remuneration Report	For

Puma SE	24/05/2023	Elect Héloïse Temple-Boyer	Against
Puma SE	24/05/2023	Elect Thore Ohlsson	Against
Puma SE	24/05/2023	Elect Jean-Marc Duplaix	Against
Puma SE	24/05/2023	Elect Fiona May Oly	For
Puma SE	24/05/2023	Elect Martin Köppel	For
Puma SE	24/05/2023	Elect Bernd Illig	For
Puma SE	24/05/2023	Supervisory Board Remuneration Policy	For
Puma SE	24/05/2023	Amendments to Articles (Virtual Meetings)	For
Puma SE	24/05/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Repsol S.A.	24/05/2023	Accounts and Reports	For
Repsol S.A.	24/05/2023	Allocation of Profits/Dividends	For
Repsol S.A.	24/05/2023	Report on Non-Financial Information	For
Repsol S.A.	24/05/2023	Ratification of Board Acts	For
Repsol S.A.	24/05/2023	Appointment of Auditor	For
Repsol S.A.	24/05/2023	Special Dividend	For
Repsol S.A.	24/05/2023	First Authority to Cancel Treasury Shares and Reduce Capital	For
Repsol S.A.	24/05/2023	Second Authority to Cancel Treasury Shares and Reduce Capital	For
Repsol S.A.	24/05/2023	Authority to Issue Debt Instruments	For
Repsol S.A.	24/05/2023	Elect Antonio Brufau Niubó	For
Repsol S.A.	24/05/2023	Elect Josu Jon Imaz San Miguel	For
Repsol S.A.	24/05/2023	Elect Arántza Estefanía Larrañaga	For
Repsol S.A.	24/05/2023	Elect Maria Teresa García Milà Lloveras	For
Repsol S.A.	24/05/2023	Elect Henri Philippe Reichstul	For
Repsol S.A.	24/05/2023	Elect John Robinson West	For
Repsol S.A.	24/05/2023	Ratify Co-Option of Manuel Manrique Cecilia	Against
Repsol S.A.	24/05/2023	Elect María del Pino Velázquez Medina	For
Repsol S.A.	24/05/2023	Remuneration Report	Abstain
Repsol S.A.	24/05/2023	Remuneration Policy	Abstain
Repsol S.A.	24/05/2023	Share Purchase Plan	For
Repsol S.A.	24/05/2023	Authorisation of Legal Formalities	For
RHI Magnesita N.V.	24/05/2023	Accounts and Reports	For
RHI Magnesita N.V.	24/05/2023	Final Dividend	For
RHI Magnesita N.V.	24/05/2023	Ratification of Board Acts	Abstain
RHI Magnesita N.V.	24/05/2023	Elect Stefan Borgas	Against
RHI Magnesita N.V.	24/05/2023	Elect Ian Botha	Against
RHI Magnesita N.V.	24/05/2023	Elect Herbert Cordt	Against
RHI Magnesita N.V.	24/05/2023	Elect John Ramsay	For
RHI Magnesita N.V.	24/05/2023	Elect Janet Ashdown	For
RHI Magnesita N.V.	24/05/2023	Elect David A. Schlaff	Against
RHI Magnesita N.V.	24/05/2023	Elect Stanislaus Prinz zu Sayn-Wittgenstein-Berleburg	Against
RHI Magnesita N.V.	24/05/2023	Elect Janice M. Brown	Against
RHI Magnesita N.V.	24/05/2023	Elect Karl Sevelda	For
RHI Magnesita N.V.	24/05/2023	Elect Marie-Helene Ametsreiter	For
RHI Magnesita N.V.	24/05/2023	Elect Wolfgang Rutenstorfer	Against
RHI Magnesita N.V.	24/05/2023	Appointment of Auditor	For
RHI Magnesita N.V.	24/05/2023	Remuneration Report	For
RHI Magnesita N.V.	24/05/2023	Directors' Fees	For
RHI Magnesita N.V.	24/05/2023	Amendments to Articles (Virtual Meetings)	For

RHI Magnesita N.V.	24/05/2023	Long-Term Incentive Plan	For
RHI Magnesita N.V.	24/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
RHI Magnesita N.V.	24/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
RHI Magnesita N.V.	24/05/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
RHI Magnesita N.V.	24/05/2023	Authority to Repurchase Shares	For
RHI Magnesita N.V.	24/05/2023	Cancellation of Shares	For
Sopra Steria Group	24/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Sopra Steria Group	24/05/2023	Consolidated Accounts and Reports	For
Sopra Steria Group	24/05/2023	Allocation of Profits/Dividends	For
Sopra Steria Group	24/05/2023	2022 Remuneration Report	For
Sopra Steria Group	24/05/2023	2022 Remuneration of Pierre Pasquier, Chair	For
Sopra Steria Group	24/05/2023	2022 Remuneration of Vincent Paris, Former CEO (until February 28, 2022)	Against
Sopra Steria Group	24/05/2023	2022 Remuneration of Cyril Malargé, CEO (since March 1, 2022)	For
Sopra Steria Group	24/05/2023	2023 Remuneration Policy (Chair)	For
Sopra Steria Group	24/05/2023	2023 Remuneration Policy (CEO)	For
Sopra Steria Group	24/05/2023	2023 Remuneration Policy (Board of Directors)	For
Sopra Steria Group	24/05/2023	2023 Directors' fees	For
Sopra Steria Group	24/05/2023	Elect Sylvie Rémond	For
Sopra Steria Group	24/05/2023	Elect Jessica Scale	For
Sopra Steria Group	24/05/2023	Elect Michael Gollner	For
Sopra Steria Group	24/05/2023	Elect Sonia Criseo	For
Sopra Steria Group	24/05/2023	Elect Pascal Daloz	Against
Sopra Steria Group	24/05/2023	Elect Rémy Weber	For
Sopra Steria Group	24/05/2023	Authority to Repurchase and Reissue Shares	For
Sopra Steria Group	24/05/2023	Authority to Issue Performance Shares	For
Sopra Steria Group	24/05/2023	Employee Stock Purchase Plan	For
Sopra Steria Group	24/05/2023	Authorisation of Legal Formalities	For
ST Microelectronics	24/05/2023	Remuneration Report	Against
ST Microelectronics	24/05/2023	Accounts and Reports	For
ST Microelectronics	24/05/2023	Allocation of Dividends	For
ST Microelectronics	24/05/2023	Ratification of Management Board Acts	Abstain
ST Microelectronics	24/05/2023	Ratification of Supervisory Board Acts	Abstain
ST Microelectronics	24/05/2023	Equity Grant - CEO	For
ST Microelectronics	24/05/2023	Elect Yann Delabrière to the Supervisory Board	For
ST Microelectronics	24/05/2023	Elect Ana de Pro Gonzalo to the Supervisory Board	For
ST Microelectronics	24/05/2023	Elect Frédéric Sanchez to the Supervisory Board	For
ST Microelectronics	24/05/2023	Elect Maurizio Tamagnini to the Supervisory Board	Against
ST Microelectronics	24/05/2023	Elect Hélène Vletter-van Dort to the Supervisory Board	For
ST Microelectronics	24/05/2023	Elect Paolo Visca to the Supervisory Board	For
ST Microelectronics	24/05/2023	Authority to Repurchase Shares	For
ST Microelectronics	24/05/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
TeamViewer SE	24/05/2023	Ratification of Management Board Acts	For
TeamViewer SE	24/05/2023	Ratification of Supervisory Board Acts	For
TeamViewer SE	24/05/2023	Appointment of Auditor	For
TeamViewer SE	24/05/2023	Remuneration Report	For
TeamViewer SE	24/05/2023	Supervisory Board Size	For
TeamViewer SE	24/05/2023	Elect Abraham Peled	For

TeamViewer SE	24/05/2023	Elect Axel Salzmänn	Against
TeamViewer SE	24/05/2023	Elect Jörg Rockenhäuser	For
TeamViewer SE	24/05/2023	Elect Stefan Dziarski	For
TeamViewer SE	24/05/2023	Elect Ralf W. Dieter	For
TeamViewer SE	24/05/2023	Elect Swantje Conrad	For
TeamViewer SE	24/05/2023	Elect Christina M. Stercken	For
TeamViewer SE	24/05/2023	Amendments to Articles (Virtual AGM)	For
TeamViewer SE	24/05/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
TeamViewer SE	24/05/2023	Management Board Remuneration Policy	For
TeamViewer SE	24/05/2023	Authority to Repurchase and Reissue Shares	For
TeamViewer SE	24/05/2023	Authority to Repurchase Shares Using Equity Derivatives	For
Travelers Companies Inc.	24/05/2023	Elect Alan L. Beller	For
Travelers Companies Inc.	24/05/2023	Elect Janet M. Dolan	For
Travelers Companies Inc.	24/05/2023	Elect Russell G. Golden	For
Travelers Companies Inc.	24/05/2023	Elect Patricia L. Higgins	For
Travelers Companies Inc.	24/05/2023	Elect William J. Kane	Against
Travelers Companies Inc.	24/05/2023	Elect Thomas B. Leonardi	For
Travelers Companies Inc.	24/05/2023	Elect Clarence Otis, Jr.	For
Travelers Companies Inc.	24/05/2023	Elect Elizabeth E. Robinson	For
Travelers Companies Inc.	24/05/2023	Elect Philip T. Ruegger III	For
Travelers Companies Inc.	24/05/2023	Elect Rafael Santana	Against
Travelers Companies Inc.	24/05/2023	Elect Todd C. Schermerhorn	For
Travelers Companies Inc.	24/05/2023	Elect Alan D. Schnitzer	For
Travelers Companies Inc.	24/05/2023	Elect Laurie J. Thomsen	For
Travelers Companies Inc.	24/05/2023	Elect Bridget A. van Kralingen	For
Travelers Companies Inc.	24/05/2023	Ratification of Auditor	For
Travelers Companies Inc.	24/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Travelers Companies Inc.	24/05/2023	Advisory Vote on Executive Compensation	Against
Travelers Companies Inc.	24/05/2023	Approval of the 2023 Stock Incentive Plan	For
Travelers Companies Inc.	24/05/2023	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	For
Travelers Companies Inc.	24/05/2023	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	For
Travelers Companies Inc.	24/05/2023	Shareholder Proposal Regarding Racial Equity Audit	For
Travelers Companies Inc.	24/05/2023	Shareholder Proposal Regarding Insuring Law Enforcement	Abstain
Travelers Companies Inc.	24/05/2023	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Abstain
Valeo S.A.	24/05/2023	Accounts and Reports	For
Valeo S.A.	24/05/2023	Consolidated Accounts and Reports	For
Valeo S.A.	24/05/2023	Allocation of Profits/Dividends	For
Valeo S.A.	24/05/2023	Special Auditors Report on Regulated Agreements	For
Valeo S.A.	24/05/2023	Ratification of the Co-option of Alexandre Dayon	For
Valeo S.A.	24/05/2023	Ratification of the Co-option of Stéphanie Frachet	For
Valeo S.A.	24/05/2023	Elect Stéphanie Frachet	For
Valeo S.A.	24/05/2023	Elect Patrick G. Sayer	For
Valeo S.A.	24/05/2023	2022 Remuneration Report	For
Valeo S.A.	24/05/2023	2022 Remuneration of Jacques Aschenbroich, Chair and CEO (Until January 26, 2022)	For

Valeo S.A.	24/05/2023	2022 Remuneration of Jacques Aschenbroich, Chair (From January 26, 2022 Until December 31, 2022)	For
Valeo S.A.	24/05/2023	2022 Remuneration of Christophe Périllat, Deputy CEO (Until January 26, 2022)	For
Valeo S.A.	24/05/2023	2022 Remuneration of Christophe Périllat, CEO (Since January 27, 2022)	For
Valeo S.A.	24/05/2023	2023 Remuneration Policy (Board of Directors)	For
Valeo S.A.	24/05/2023	2023 Remuneration Policy (Chair)	For
Valeo S.A.	24/05/2023	2023 Remuneration Policy (CEO)	For
Valeo S.A.	24/05/2023	Authority to Repurchase and Reissue Shares	For
Valeo S.A.	24/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Valeo S.A.	24/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and in Case of Exchange Offer	For
Valeo S.A.	24/05/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Valeo S.A.	24/05/2023	Authority to Set Offering Price of Shares	For
Valeo S.A.	24/05/2023	Greenshoe	For
Valeo S.A.	24/05/2023	Authority to Increase Capital Through Capitalisations	For
Valeo S.A.	24/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Valeo S.A.	24/05/2023	Employee Stock Purchase Plan	For
Valeo S.A.	24/05/2023	Authority to Issue Performance Shares	For
Valeo S.A.	24/05/2023	Authority to Cancel Shares and Reduce Capital	For
Valeo S.A.	24/05/2023	Amendments to Articles Regarding Staggered Board	For
Valeo S.A.	24/05/2023	Amendments to Articles regarding Employee Shareholders representative	For
Valeo S.A.	24/05/2023	Authorisation of Legal Formalities	For
Zalando SE	24/05/2023	Allocation of Profits	For
Zalando SE	24/05/2023	Ratification of Management Board Acts	For
Zalando SE	24/05/2023	Ratification of Supervisory Board Acts	For
Zalando SE	24/05/2023	Appointment of Auditor for Fiscal Year 2023	For
Zalando SE	24/05/2023	Appointment of Auditor for Interim Statements until 2024 AGM	For
Zalando SE	24/05/2023	Remuneration Report	Against
Zalando SE	24/05/2023	Elect Kelly Bennett	For
Zalando SE	24/05/2023	Elect Jennifer Y. Hyman	Against
Zalando SE	24/05/2023	Elect Niklas Östberg	For
Zalando SE	24/05/2023	Elect Anders Holch Povlsen	For
Zalando SE	24/05/2023	Elect Mariella Röhm-Kottmann	For
Zalando SE	24/05/2023	Elect Susanne Schröter-Crossan	For
Zalando SE	24/05/2023	Supervisory Board Remuneration Policy	For
Zalando SE	24/05/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Zalando SE	24/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
Aalberts NV	25/05/2023	Remuneration Report	For
Aalberts NV	25/05/2023	Accounts and Reports	For
Aalberts NV	25/05/2023	Allocation of Dividends	For
Aalberts NV	25/05/2023	Ratification of Management Board Acts	Abstain

Aalberts NV	25/05/2023	Ratification of Supervisory Board Acts	Abstain
Aalberts NV	25/05/2023	Elect Jan van der Zouw to the Supervisory Board	Against
Aalberts NV	25/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Aalberts NV	25/05/2023	Authority to Suppress Preemptive Rights	For
Aalberts NV	25/05/2023	Authority to Repurchase Shares	For
Aalberts NV	25/05/2023	Appointment of Auditor	For
Aegon N. V.	25/05/2023	Remuneration Report	Against
Aegon N. V.	25/05/2023	Accounts and Reports	For
Aegon N. V.	25/05/2023	Allocation of Dividends	For
Aegon N. V.	25/05/2023	Ratification of Management Board Acts	Abstain
Aegon N. V.	25/05/2023	Ratification of Supervisory Board Acts	Abstain
Aegon N. V.	25/05/2023	Appointment of Auditor	For
Aegon N. V.	25/05/2023	Elect Dona D. Young to the Supervisory Board	For
Aegon N. V.	25/05/2023	Cancellation of Shares	For
Aegon N. V.	25/05/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Aegon N. V.	25/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Aegon N. V.	25/05/2023	Authority to Repurchase Shares	For
Akwel	25/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Akwel	25/05/2023	Ratification of Board and Management Acts	For
Akwel	25/05/2023	Consolidated Accounts and Reports	For
Akwel	25/05/2023	Allocations of Losses/Dividends	For
Akwel	25/05/2023	Related Party Transactions (Coutier Developpement - Service Agreement)	For
Akwel	25/05/2023	Related Party Transactions (Coutier Developpement - Technical Service Agreement)	Against
Akwel	25/05/2023	Related Party Transactions (ATF)	Against
Akwel	25/05/2023	Related Party Transactions (Coutier Developpement - Assistance Agreement)	For
Akwel	25/05/2023	Related Party Transactions (Coutier Senior)	For
Akwel	25/05/2023	Elect Anne Vignat Ducret	For
Akwel	25/05/2023	2022 Remuneration Report	Against
Akwel	25/05/2023	2022 Remuneration of Mathieu Coutier, Management Board Chair	Against
Akwel	25/05/2023	2022 Remuneration of Jean-Louis Thomasset, Management Board Vice-Chair	Against
Akwel	25/05/2023	2022 Remuneration of Benoit Coutier, Management Board Member	Against
Akwel	25/05/2023	2022 Remuneration of Nicolas Coutier, Management Board Member	Against
Akwel	25/05/2023	2022 Remuneration of Frédéric Marier, Management Board Member	Against
Akwel	25/05/2023	2022 Remuneration of André Coutier, Supervisory Board Chair	For
Akwel	25/05/2023	2023 Remuneration Policy (Management Board Members)	For
Akwel	25/05/2023	2023 Remuneration Policy (Supervisory Board Members)	For
Akwel	25/05/2023	Authority to Repurchase and Reissue Shares	For
Akwel	25/05/2023	Authority to Cancel Shares and Reduce Capital	For
Akwel	25/05/2023	Amendments to Articles Regarding Statutory Auditors	For
Akwel	25/05/2023	Authorisation of Legal Formalities	For

Chipotle Mexican Grill	25/05/2023	Elect Albert S. Baldocchi	For
Chipotle Mexican Grill	25/05/2023	Elect Matthew Carey	For
Chipotle Mexican Grill	25/05/2023	Elect Gregg L. Engles	For
Chipotle Mexican Grill	25/05/2023	Elect Patricia D. Fili-Krushel	For
Chipotle Mexican Grill	25/05/2023	Elect Mauricio Gutierrez	Against
Chipotle Mexican Grill	25/05/2023	Elect Robin Hickenlooper	For
Chipotle Mexican Grill	25/05/2023	Elect Scott H. Maw	For
Chipotle Mexican Grill	25/05/2023	Elect Brian Niccol	For
Chipotle Mexican Grill	25/05/2023	Elect Mary A. Winston	For
Chipotle Mexican Grill	25/05/2023	Advisory Vote on Executive Compensation	For
Chipotle Mexican Grill	25/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Chipotle Mexican Grill	25/05/2023	Ratification of Auditor	For
Chipotle Mexican Grill	25/05/2023	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	For
Chipotle Mexican Grill	25/05/2023	Shareholder Proposal Regarding Policy on Freedom of Association	For
Cyfrowy Polsat SA	25/05/2023	Election of Presiding Chair	For
Cyfrowy Polsat SA	25/05/2023	Compliance with Rules of Convocation	For
Cyfrowy Polsat SA	25/05/2023	Election of Scrutiny Commission	For
Cyfrowy Polsat SA	25/05/2023	Agenda	For
Cyfrowy Polsat SA	25/05/2023	Authority to Establish Registered Pledge on Assets	For
Elis.	25/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Elis.	25/05/2023	Consolidated Accounts and Reports	For
Elis.	25/05/2023	Allocation of Profits/Dividends	For
Elis.	25/05/2023	Scrip Dividend	For
Elis.	25/05/2023	Related Party Transactions (Predica)	For
Elis.	25/05/2023	Elect Thierry Morin	For
Elis.	25/05/2023	Elect Magali Chessé	Against
Elis.	25/05/2023	Elect Philippe Delleur	For
Elis.	25/05/2023	Elect Paul-Philippe Bernier	For
Elis.	25/05/2023	Ratification of Co-Option of Michel G. Plantevin	For
Elis.	25/05/2023	2023 Remuneration Policy (Supervisory Board Chair)	For
Elis.	25/05/2023	2023 Remuneration Policy (Supervisory Board Members)	For
Elis.	25/05/2023	2023 Remuneration Policy (Management Board Chair)	For
Elis.	25/05/2023	2023 Remuneration Policy (Management Board Members)	For
Elis.	25/05/2023	2022 Remuneration Report	Against
Elis.	25/05/2023	2022 Remuneration of Thierry Morin, Supervisory Board Chair	For
Elis.	25/05/2023	2022 Remuneration of Xavier Martiré, Management Board Chair	Against
Elis.	25/05/2023	2022 Remuneration of Louis Guyot, Management Board Member	Against
Elis.	25/05/2023	2022 Remuneration of Matthieu Lecharny, Management Board Member	Against
Elis.	25/05/2023	Authority to Repurchase and Reissue Shares	For
Elis.	25/05/2023	Stock Purchase Plan for Overseas Employees	For
Elis.	25/05/2023	Authority to Issue Performance Shares	For
Elis.	25/05/2023	Authority to Cancel Shares and Reduce Capital	For

Elis.	25/05/2023	Authorisation of Legal Formalities	For
Equinix, Inc.	25/05/2023	Elect Nanci E. Caldwell	For
Equinix, Inc.	25/05/2023	Elect Adaire Fox-Martin	For
Equinix, Inc.	25/05/2023	Elect Ron Guerrier	For
Equinix, Inc.	25/05/2023	Elect Gary F. Hromadko	For
Equinix, Inc.	25/05/2023	Elect Charles Meyers	For
Equinix, Inc.	25/05/2023	Elect Thomas S. Olinger	For
Equinix, Inc.	25/05/2023	Elect Christopher B. Paisley	Against
Equinix, Inc.	25/05/2023	Elect Jeetendra I. Patel	For
Equinix, Inc.	25/05/2023	Elect Sandra Rivera	For
Equinix, Inc.	25/05/2023	Elect Fidelma Russo	For
Equinix, Inc.	25/05/2023	Elect Peter F. Van Camp	For
Equinix, Inc.	25/05/2023	Advisory Vote on Executive Compensation	Against
Equinix, Inc.	25/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Equinix, Inc.	25/05/2023	Ratification of Auditor	For
Equinix, Inc.	25/05/2023	Shareholder Proposal Regarding Severance Approval Policy	For
Ferrexpo Plc	25/05/2023	Accounts and Reports	For
Ferrexpo Plc	25/05/2023	Remuneration Report	For
Ferrexpo Plc	25/05/2023	Appointment of Auditor	For
Ferrexpo Plc	25/05/2023	Authority to Set Auditor's Fees	For
Ferrexpo Plc	25/05/2023	Elect Graeme Dacomb	For
Ferrexpo Plc	25/05/2023	Elect Lucio Genovese	Against
Ferrexpo Plc	25/05/2023	Elect Vitalii Lisovento	For
Ferrexpo Plc	25/05/2023	Elect Fiona MacAulay	For
Ferrexpo Plc	25/05/2023	Elect Natalie Polischuk	For
Ferrexpo Plc	25/05/2023	Elect James North	For
Ferrexpo Plc	25/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Ferrexpo Plc	25/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
Ferrexpo Plc	25/05/2023	Authority to Repurchase Shares	For
Ferrexpo Plc	25/05/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Idex Corporation	25/05/2023	Elect Katrina L. Helmkamp	For
Idex Corporation	25/05/2023	Elect Mark A. Beck	For
Idex Corporation	25/05/2023	Elect Carl R. Christenson	For
Idex Corporation	25/05/2023	Elect Alejandro Quiroz Centeno	For
Idex Corporation	25/05/2023	Advisory Vote on Executive Compensation	Against
Idex Corporation	25/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Idex Corporation	25/05/2023	Ratification of Auditor	For
Idex Corporation	25/05/2023	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	For
Lyxor Asset Management	25/05/2023	Election of Mehdi Balafrej	Abstain
Lyxor Asset Management	25/05/2023	Election of Luc Caytan	Abstain
Lyxor Asset Management	25/05/2023	Election of Gregory Berthier	Abstain
Lyxor Asset Management	25/05/2023	Election of Christine Gentil	Abstain
Lyxor Asset Management	25/05/2023	Authorisation of Legal Formalities	Abstain
Manitou BF	25/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Manitou BF	25/05/2023	Consolidated Accounts and Reports	For
Manitou BF	25/05/2023	Special Auditors Report on Regulated Agreements	For

Manitou BF	25/05/2023	Allocation of Profits/Dividends	For
Manitou BF	25/05/2023	Elect Jacqueline Himsworth	Against
Manitou BF	25/05/2023	Elect Christopher Himsworth	Against
Manitou BF	25/05/2023	Elect Dominique Himsworth	For
Manitou BF	25/05/2023	Elect Emilie Braud	For
Manitou BF	25/05/2023	Elect Marcel-Claude Braud	For
Manitou BF	25/05/2023	Elect Sébastien Braud	Against
Manitou BF	25/05/2023	Elect Cécile Helme-Guizon	For
Manitou BF	25/05/2023	Elect Alexandra Matzneff	For
Manitou BF	25/05/2023	Elect Dominique Bamas	Against
Manitou BF	25/05/2023	Elect Pierre Henri Ricaud	Against
Manitou BF	25/05/2023	2022 Remuneration Report	Against
Manitou BF	25/05/2023	2022 Remuneration of Jacqueline Himsworth, Chair	For
Manitou BF	25/05/2023	2022 Remuneration of Michel Denis, CEO	Against
Manitou BF	25/05/2023	2023 Remuneration Policy (Chair)	For
Manitou BF	25/05/2023	2023 Remuneration Policy (CEO)	Against
Manitou BF	25/05/2023	2023 Remuneration Policy (Board of Directors)	For
Manitou BF	25/05/2023	Authority to Repurchase and Reissue Shares	For
Manitou BF	25/05/2023	Authority to Cancel Shares and Reduce Capital	For
Manitou BF	25/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Manitou BF	25/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Manitou BF	25/05/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Manitou BF	25/05/2023	Authority to Set Offering Price of Shares	Against
Manitou BF	25/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Manitou BF	25/05/2023	Greenshoe	Against
Manitou BF	25/05/2023	Authority to Increase Capital Through Capitalisations	For
Manitou BF	25/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Manitou BF	25/05/2023	Authority to Issue Restricted Shares	Against
Manitou BF	25/05/2023	Employee Stock Purchase Plan	For
Manitou BF	25/05/2023	Authorisation of Legal Formalities	For
McDonald`s Corp	25/05/2023	Elect Anthony G. Capuano	Against
McDonald`s Corp	25/05/2023	Elect Kareem Daniel	For
McDonald`s Corp	25/05/2023	Elect Lloyd H. Dean	For
McDonald`s Corp	25/05/2023	Elect Catherine Engelbert	For
McDonald`s Corp	25/05/2023	Elect Margaret H. Georgiadis	For
McDonald`s Corp	25/05/2023	Elect Enrique Hernandez, Jr.	For
McDonald`s Corp	25/05/2023	Elect Christopher Kempczinski	For
McDonald`s Corp	25/05/2023	Elect Richard H. Lenny	Against
McDonald`s Corp	25/05/2023	Elect John Mulligan	For
McDonald`s Corp	25/05/2023	Elect Jennifer Taubert	For
McDonald`s Corp	25/05/2023	Elect Paul S. Walsh	For
McDonald`s Corp	25/05/2023	Elect Amy Weaver	For
McDonald`s Corp	25/05/2023	Elect Miles D. White	Against
McDonald`s Corp	25/05/2023	Advisory Vote on Executive Compensation	Against
McDonald`s Corp	25/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year

McDonald`s Corp	25/05/2023	Ratification of Auditor	For
McDonald`s Corp	25/05/2023	Shareholder Proposal Regarding Policy on Use of Medically-Important Antibiotics in the Beef and Pork Supply Chain	For
McDonald`s Corp	25/05/2023	Shareholder Proposal Regarding Compliance With WHO Guidelines on Medically-Important Antimicrobials in Supply Chain	For
McDonald`s Corp	25/05/2023	Shareholder Proposal Regarding Report on Corporate Operations with China	For
McDonald`s Corp	25/05/2023	Shareholder Proposal Regarding Civil Rights Audit	For
McDonald`s Corp	25/05/2023	Shareholder Proposal Regarding Lobbying Report	For
McDonald`s Corp	25/05/2023	Shareholder Proposal Regarding Transparency Report on Global Public Policy And Political Influence	For
McDonald`s Corp	25/05/2023	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	For
Mosaic Company	25/05/2023	Elect Cheryl K. Beebe	For
Mosaic Company	25/05/2023	Elect Gregory L. Ebel	Against
Mosaic Company	25/05/2023	Elect Timothy S. Gitzel	Against
Mosaic Company	25/05/2023	Elect Denise C. Johnson	For
Mosaic Company	25/05/2023	Elect Emery N. Koenig	For
Mosaic Company	25/05/2023	Elect James C. O'Rourke	For
Mosaic Company	25/05/2023	Elect David T. Seaton	For
Mosaic Company	25/05/2023	Elect Steven M. Seibert	For
Mosaic Company	25/05/2023	Elect João Roberto Gonçalves Teixeira	For
Mosaic Company	25/05/2023	Elect Gretchen H. Watkins	For
Mosaic Company	25/05/2023	Elect Kelvin R. Westbrook	Against
Mosaic Company	25/05/2023	Approval of the 2023 Stock and Incentive Plan	For
Mosaic Company	25/05/2023	Ratification of Auditor	For
Mosaic Company	25/05/2023	Advisory Vote on Executive Compensation	For
Mosaic Company	25/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Mosaic Company	25/05/2023	Shareholder Proposal Regarding Right to Call Special Meetings	For
Mosaic Company	25/05/2023	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	For
Prudential plc	25/05/2023	Accounts and Reports	For
Prudential plc	25/05/2023	Remuneration Report	For
Prudential plc	25/05/2023	Remuneration Policy	For
Prudential plc	25/05/2023	Elect Arijit Basu	For
Prudential plc	25/05/2023	Elect Claudia Süssmuth Dyckerhoff	For
Prudential plc	25/05/2023	Elect Anil Wadhvani	For
Prudential plc	25/05/2023	Elect Shriti Vadera	For
Prudential plc	25/05/2023	Elect Jeremy Anderson	For
Prudential plc	25/05/2023	Elect CHUA Sock Koong	For
Prudential plc	25/05/2023	Elect David Law	For
Prudential plc	25/05/2023	Elect Ming Lu	For
Prudential plc	25/05/2023	Elect George D. Sartorel	For
Prudential plc	25/05/2023	Elect Jeanette Wong	For
Prudential plc	25/05/2023	Elect Yok Tak Amy Yip	For
Prudential plc	25/05/2023	Appointment of Auditor	For
Prudential plc	25/05/2023	Authority to Set Auditor's Fees	For
Prudential plc	25/05/2023	Authorisation of Political Donations	For

Prudential plc	25/05/2023	Sharesave Plan	For
Prudential plc	25/05/2023	Long-Term Incentive Plan	For
Prudential plc	25/05/2023	International Savings-Related Share Option Scheme for Non-Employees	For
Prudential plc	25/05/2023	Service Provider Sublimit (ISSOSNE)	For
Prudential plc	25/05/2023	Agency Long-Term Incentive Plan	For
Prudential plc	25/05/2023	Service Provider Sublimit (Agency LTIP)	For
Prudential plc	25/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
Prudential plc	25/05/2023	Authority to Issue Repurchased Shares w/ Preemptive Rights	For
Prudential plc	25/05/2023	Authority to Issue Shares w/o Preemptive Rights	For
Prudential plc	25/05/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Prudential plc	25/05/2023	Authority to Repurchase Shares	For
Prudential plc	25/05/2023	Adoption of New Articles	For
Prudential plc	25/05/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Safran SA	25/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Safran SA	25/05/2023	Consolidated Accounts and Reports	For
Safran SA	25/05/2023	Allocation of Dividends	For
Safran SA	25/05/2023	Related Party Transactions (The French State)	For
Safran SA	25/05/2023	Ratification of Co-Option of Alexandre Lahousse	For
Safran SA	25/05/2023	Ratification of Co-Option of Robert Peugeot	For
Safran SA	25/05/2023	Elect Ross McInnes	For
Safran SA	25/05/2023	Elect Olivier Andriès	For
Safran SA	25/05/2023	Elect Fabrice Brégier	For
Safran SA	25/05/2023	Elect Laurent Guillot	Against
Safran SA	25/05/2023	Elect Alexandre Lahousse	For
Safran SA	25/05/2023	2022 Remuneration of Ross McInnes, Chair	For
Safran SA	25/05/2023	2022 Remuneration of Olivier Andriès, CEO	Against
Safran SA	25/05/2023	2022 Remuneration Report	Against
Safran SA	25/05/2023	2023 Remuneration Policy (Chair)	For
Safran SA	25/05/2023	2023 Remuneration Policy (CEO)	For
Safran SA	25/05/2023	2023 Remuneration Policy (Board of Directors)	For
Safran SA	25/05/2023	Authority to Repurchase and Reissue Shares	For
Safran SA	25/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Safran SA	25/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Safran SA	25/05/2023	Authority to Increase Capital in Case of Exchange Offers	For
Safran SA	25/05/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Safran SA	25/05/2023	Greenshoe	For
Safran SA	25/05/2023	Authority to Increase Capital Through Capitalisations	For
Safran SA	25/05/2023	Employee Stock Purchase Plan	For
Safran SA	25/05/2023	Authority to Cancel Shares and Reduce Capital	For
Safran SA	25/05/2023	Authority to Issue Performance Shares	For
Safran SA	25/05/2023	Authority to Issue Restricted Shares	For
Safran SA	25/05/2023	Authorisation of Legal Formalities	For

Sanofi	25/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Sanofi	25/05/2023	Consolidated Accounts and Reports	For
Sanofi	25/05/2023	Allocation of Profits/Dividends	For
Sanofi	25/05/2023	Elect Frédéric Oudéa	For
Sanofi	25/05/2023	2022 Remuneration Report	For
Sanofi	25/05/2023	2022 Remuneration of Serge Weinberg, Chair	For
Sanofi	25/05/2023	2022 Remuneration of Paul Hudson, CEO	For
Sanofi	25/05/2023	2023 Directors' Fees	For
Sanofi	25/05/2023	2023 Remuneration Policy (Board of Directors)	For
Sanofi	25/05/2023	2023 Remuneration Policy (Chair)	For
Sanofi	25/05/2023	2023 Remuneration Policy (CEO)	For
Sanofi	25/05/2023	Appointment of Auditor (PwC)	For
Sanofi	25/05/2023	Relocation of Corporate Headquarters	For
Sanofi	25/05/2023	Authority to Repurchase and Reissue Shares	For
Sanofi	25/05/2023	Authority to Cancel Shares and Reduce Capital	For
Sanofi	25/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Sanofi	25/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Sanofi	25/05/2023	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For
Sanofi	25/05/2023	Authority to Issue Debt Instruments	For
Sanofi	25/05/2023	Greenshoe	For
Sanofi	25/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Sanofi	25/05/2023	Authority to Increase Capital Through Capitalisations	For
Sanofi	25/05/2023	Employee Stock Purchase Plan	For
Sanofi	25/05/2023	Authorisation of Legal Formalities	For
Scor SE	25/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Scor SE	25/05/2023	Consolidated Accounts and Reports	For
Scor SE	25/05/2023	Allocation of Dividends	For
Scor SE	25/05/2023	Special Auditors Report on Regulated Agreements	For
Scor SE	25/05/2023	2022 Remuneration Report	For
Scor SE	25/05/2023	2022 Remuneration of Denis Kessler, Chair	For
Scor SE	25/05/2023	2022 Remuneration of Laurent Rousseau, CEO	For
Scor SE	25/05/2023	2023 Remuneration Policy (Board of Directors)	For
Scor SE	25/05/2023	2023 Remuneration Policy (Chair)	Against
Scor SE	25/05/2023	2023 Remuneration Policy (Laurent Rousseau, Former CEO Until January 25, 2023)	For
Scor SE	25/05/2023	2023 Remuneration Policy (François de Varenne, Interim CEO From January 26 Until April 30, 2023)	For
Scor SE	25/05/2023	2023 Remuneration Policy (Thierry Léger, CEO Since May 1, 2023)	For
Scor SE	25/05/2023	Elect Thierry Léger	For
Scor SE	25/05/2023	Ratification of the Co-option of Martine Gerow	For
Scor SE	25/05/2023	Elect Augustin de Romanet	Against
Scor SE	25/05/2023	Elect Adrien Couret	For
Scor SE	25/05/2023	Elect Martine Gerow	For
Scor SE	25/05/2023	Elect Holding Malakoff Humanis (Thomas Saunier)	For
Scor SE	25/05/2023	Elect Vanessa Marquette	For

Scor SE	25/05/2023	Elect Zhen Wang	For
Scor SE	25/05/2023	Elect Fields Wicker-Miurin	For
Scor SE	25/05/2023	Authority to Repurchase and Reissue Shares	For
Scor SE	25/05/2023	Authority to Increase Capital Through Capitalisations	For
Scor SE	25/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Scor SE	25/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights w/ Priority Subscription Rights	For
Scor SE	25/05/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Scor SE	25/05/2023	Authority to Increase Capital in Case of Exchange Offers	For
Scor SE	25/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Scor SE	25/05/2023	Greenshoe	For
Scor SE	25/05/2023	Authority to Grant Convertible Warrants (Contingent Capital)	For
Scor SE	25/05/2023	Authority to Grant Convertible Warrants (Ancillary Own- Funds)	For
Scor SE	25/05/2023	Authority to Cancel Shares and Reduce Capital	For
Scor SE	25/05/2023	Authority to Grant Stock Options	For
Scor SE	25/05/2023	Authority to Issue Performance Shares	For
Scor SE	25/05/2023	Employee Stock Purchase Plan	For
Scor SE	25/05/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Scor SE	25/05/2023	Authorisation of Legal Formalities	For
Vallourec	25/05/2023	Accounts and Reports	For
Vallourec	25/05/2023	Consolidated Accounts and Reports	For
Vallourec	25/05/2023	Allocation of Profits	For
Vallourec	25/05/2023	2022 Remuneration Report	Against
Vallourec	25/05/2023	2022 Remuneration of Philippe Guillemot, Chair and CEO (from March 21, 2022)	Against
Vallourec	25/05/2023	2022 Remuneration of Edouard Guinotte, Chair and CEO (until March 20, 2022)	Against
Vallourec	25/05/2023	2022 Remuneration of Olivier Mallet, Deputy CEO	Against
Vallourec	25/05/2023	2023 Remuneration Policy (Chair and CEO)	For
Vallourec	25/05/2023	2023 Remuneration Policy (Board of Directors)	For
Vallourec	25/05/2023	Authority to Repurchase and Reissue Shares	For
Vallourec	25/05/2023	Opinion on Climate Strategy	For
Vallourec	25/05/2023	Authority to Issue Performance Shares	For
Vallourec	25/05/2023	Employee Stock Purchase Plan	For
Vallourec	25/05/2023	Authority to Issue Shares w/o Preemptive Rights (Employees and Corporate Officers)	For
Vallourec	25/05/2023	Amendments to Articles Regarding Average Share Price	For
Vallourec	25/05/2023	Authorisation of Legal Formalities	For
Verisign Inc.	25/05/2023	Elect D. James Bidzos	For
Verisign Inc.	25/05/2023	Elect Courtney D. Armstrong	For
Verisign Inc.	25/05/2023	Elect Yehuda Ari Buchalter	For
Verisign Inc.	25/05/2023	Elect Kathleen A. Cote	Against
Verisign Inc.	25/05/2023	Elect Thomas F. Frist III	For
Verisign Inc.	25/05/2023	Elect Jamie S. Gorelick	For

Verisign Inc.	25/05/2023	Elect Roger H. Moore	Against
Verisign Inc.	25/05/2023	Elect Timothy Tomlinson	Against
Verisign Inc.	25/05/2023	Advisory Vote on Executive Compensation	For
Verisign Inc.	25/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Verisign Inc.	25/05/2023	Ratification of Auditor	For
Verisign Inc.	25/05/2023	Shareholder Proposal Regarding Independent Chair	For
Vetoquinol	25/05/2023	Accounts and Reports	For
Vetoquinol	25/05/2023	Consolidated Accounts and Reports	For
Vetoquinol	25/05/2023	Allocation of Profits/Dividends	For
Vetoquinol	25/05/2023	Ratification of Board Acts	For
Vetoquinol	25/05/2023	2023 Remuneration Policy (Corporate Officers)	Against
Vetoquinol	25/05/2023	2022 Remuneration Report	For
Vetoquinol	25/05/2023	2023 Directors' Fees	For
Vetoquinol	25/05/2023	2022 Remuneration of Etienne Frechin, Chair	For
Vetoquinol	25/05/2023	2022 Remuneration of Matthieu Frechin, CEO	For
Vetoquinol	25/05/2023	2022 Remuneration of Dominique Derveaux, Deputy CEO	For
Vetoquinol	25/05/2023	2022 Remuneration of Alain Masson, Deputy CEO	For
Vetoquinol	25/05/2023	Special Auditors Report on Regulated Agreements	For
Vetoquinol	25/05/2023	Elect Philippe Arnold	Against
Vetoquinol	25/05/2023	Elect Anne-Marie Graffin	For
Vetoquinol	25/05/2023	Appointment of Auditor (Mazars)	For
Vetoquinol	25/05/2023	Non-Renewal of Alternate Auditor (Emmanuel Charnavel)	For
Vetoquinol	25/05/2023	Authority to Repurchase and Reissue Shares	For
Vetoquinol	25/05/2023	Authority to Increase Capital Through Capitalisations	For
Vetoquinol	25/05/2023	Authorisation of Legal Formalities	For
Visiativ	25/05/2023	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
Visiativ	25/05/2023	Consolidated Accounts and Reports	For
Visiativ	25/05/2023	Allocation of Profits/Dividends	For
Visiativ	25/05/2023	Special Auditors Report on Regulated Agreements	For
Visiativ	25/05/2023	Elect Sylvie Guinard	For
Visiativ	25/05/2023	2023 Directors' Fees	For
Visiativ	25/05/2023	Authority to Repurchase and Reissue Shares	For
Visiativ	25/05/2023	Authority to Cancel Shares and Reduce Capital	For
Visiativ	25/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Visiativ	25/05/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Visiativ	25/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Visiativ	25/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Visiativ	25/05/2023	Greenshoe	Against
Visiativ	25/05/2023	Employee Stock Purchase Plan	For
Visiativ	25/05/2023	Authorisation of Legal Formalities	For
Lowe`s Cos., Inc.	26/05/2023	Elect Bertram L. Scott	For
Lowe`s Cos., Inc.	26/05/2023	Elect Raul Alvarez	Withhold
Lowe`s Cos., Inc.	26/05/2023	Elect David H. Batchelder	For

Lowe`s Cos., Inc.	26/05/2023	Elect Scott H. Baxter	Withhold
Lowe`s Cos., Inc.	26/05/2023	Elect Sandra B. Cochran	Withhold
Lowe`s Cos., Inc.	26/05/2023	Elect Laurie Z. Douglas	For
Lowe`s Cos., Inc.	26/05/2023	Elect Richard W. Dreiling	Withhold
Lowe`s Cos., Inc.	26/05/2023	Elect Marvin R. Ellison	For
Lowe`s Cos., Inc.	26/05/2023	Elect Daniel J. Heinrich	For
Lowe`s Cos., Inc.	26/05/2023	Elect Brian C. Rogers	For
Lowe`s Cos., Inc.	26/05/2023	Elect Colleen Taylor	For
Lowe`s Cos., Inc.	26/05/2023	Elect Mary Elizabeth West	For
Lowe`s Cos., Inc.	26/05/2023	Advisory Vote on Executive Compensation	For
Lowe`s Cos., Inc.	26/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Lowe`s Cos., Inc.	26/05/2023	Ratification of Auditor	For
Lowe`s Cos., Inc.	26/05/2023	Shareholder Proposal Regarding Independent Chair	For
TotalEnergies SE	26/05/2023	Accounts and Reports	For
TotalEnergies SE	26/05/2023	Consolidated Accounts and Reports	For
TotalEnergies SE	26/05/2023	Allocation of Profits/Dividends	For
TotalEnergies SE	26/05/2023	Authority to Repurchase and Reissue Shares	For
TotalEnergies SE	26/05/2023	Special Auditors Report on Regulated Agreements	For
TotalEnergies SE	26/05/2023	Elect Marie-Christine Coisne-Roquette	For
TotalEnergies SE	26/05/2023	Elect Mark Cutifani	For
TotalEnergies SE	26/05/2023	Elect Dierk Paskert	For
TotalEnergies SE	26/05/2023	Elect Anelise Lara	For
TotalEnergies SE	26/05/2023	2022 Remuneration Report	For
TotalEnergies SE	26/05/2023	2023 Remuneration Policy (Board of Directors)	For
TotalEnergies SE	26/05/2023	2022 Remuneration of Patrick Pouyanné, Chair and CEO	For
TotalEnergies SE	26/05/2023	2023 Remuneration Policy (Chair and CEO)	For
TotalEnergies SE	26/05/2023	Opinion on 2023 Sustainability and Climate Progress Report	Abstain
TotalEnergies SE	26/05/2023	Authority to Issue Performance Shares	For
TotalEnergies SE	26/05/2023	Employee Stock Purchase Plan	For
TotalEnergies SE	26/05/2023	Amendments to Articles Regarding the Suppression of Double Voting Rights	For
TotalEnergies SE	26/05/2023	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	For
Faurecia SE	30/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Faurecia SE	30/05/2023	Consolidated Accounts and Reports	For
Faurecia SE	30/05/2023	Allocation of Profits	For
Faurecia SE	30/05/2023	Special Auditors Report on Regulated Agreements	For
Faurecia SE	30/05/2023	Elect Denis Mercier	For
Faurecia SE	30/05/2023	Elect Esther Gaide	For
Faurecia SE	30/05/2023	Elect Michael Bolle	For
Faurecia SE	30/05/2023	2022 Remuneration Report	For
Faurecia SE	30/05/2023	2022 Remuneration of Michel de Rosen, Chair	For
Faurecia SE	30/05/2023	2022 Remuneration of Patrick Koller, CEO	Against
Faurecia SE	30/05/2023	2023 Remuneration Policy (Board of Directors)	For
Faurecia SE	30/05/2023	2023 Remuneration Policy (Chair)	For
Faurecia SE	30/05/2023	2023 Remuneration Policy (CEO)	For
Faurecia SE	30/05/2023	Authority to Repurchase and Reissue Shares	For

Faurecia SE	30/05/2023	Amendments to Articles Regarding Change in Company Name	For
Faurecia SE	30/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Faurecia SE	30/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Faurecia SE	30/05/2023	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	For
Faurecia SE	30/05/2023	Greenshoe	For
Faurecia SE	30/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Faurecia SE	30/05/2023	Authority to Increase Capital Through Capitalisations	For
Faurecia SE	30/05/2023	Authority to Issue Performance Shares	For
Faurecia SE	30/05/2023	Employee Stock Purchase Plan	For
Faurecia SE	30/05/2023	Stock Purchase Plan for Overseas Employees	For
Faurecia SE	30/05/2023	Authority to Cancel Shares and Reduce Capital	For
Faurecia SE	30/05/2023	Authorisation of Legal Formalities	For
SNGN Romgaz SA	30/05/2023	Ratification of Gas Sale Contract	For
SNGN Romgaz SA	30/05/2023	Presentation of Information on Transactions	For
SNGN Romgaz SA	30/05/2023	Authorization of Legal Formalities	For
11 Bit Studios SA	31/05/2023	Election of Presiding Chair	For
11 Bit Studios SA	31/05/2023	Compliance with Rules of Convocation	For
11 Bit Studios SA	31/05/2023	Agenda	For
11 Bit Studios SA	31/05/2023	Presentation of Supervisory Board Report (Company Standing)	For
11 Bit Studios SA	31/05/2023	Presentation of Supervisory Board Report (Activities)	For
11 Bit Studios SA	31/05/2023	Supervisory Board Report	Abstain
11 Bit Studios SA	31/05/2023	Accounts and Reports	For
11 Bit Studios SA	31/05/2023	Allocation of Profits	For
11 Bit Studios SA	31/05/2023	Ratification of Management Board Acts	Abstain
11 Bit Studios SA	31/05/2023	Ratification of Supervisory Board Acts	Abstain
11 Bit Studios SA	31/05/2023	Remuneration Report	Abstain
11 Bit Studios SA	31/05/2023	Audit Committee Fees	For
11 Bit Studios SA	31/05/2023	Supervisory Board Advisor Fees	For
11 Bit Studios SA	31/05/2023	Dissolution of Reserve Capital	For
ASR Nederland NV	31/05/2023	Remuneration Report	Against
ASR Nederland NV	31/05/2023	Management Board Remuneration Policy	Against
ASR Nederland NV	31/05/2023	Individual Exception to the Remuneration Policy (CEO)	Against
ASR Nederland NV	31/05/2023	Supervisory Board Remuneration Policy	For
ASR Nederland NV	31/05/2023	Accounts and Reports	For
ASR Nederland NV	31/05/2023	Allocation of Dividends	For
ASR Nederland NV	31/05/2023	Ratification of Management Board Acts	Abstain
ASR Nederland NV	31/05/2023	Ratification of Supervisory Board Acts	Abstain
ASR Nederland NV	31/05/2023	Authority to Issue Shares w/ Preemptive Rights	For
ASR Nederland NV	31/05/2023	Authority to Suppress Preemptive Rights	For
ASR Nederland NV	31/05/2023	Authority to Repurchase Shares	For
ASR Nederland NV	31/05/2023	Cancellation of Shares	For
ASR Nederland NV	31/05/2023	Elect Gisella van Vollenhoven to the Supervisory Board	For
ASR Nederland NV	31/05/2023	Elect Gerard van Olphen to the Supervisory Board	For

Chevron Corp.	31/05/2023	Elect Wanda M. Austin	For
Chevron Corp.	31/05/2023	Elect John B. Frank	Against
Chevron Corp.	31/05/2023	Elect Alice P. Gast	For
Chevron Corp.	31/05/2023	Elect Enrique Hernandez, Jr.	For
Chevron Corp.	31/05/2023	Elect Marillyn A. Hewson	For
Chevron Corp.	31/05/2023	Elect Jon M. Huntsman Jr.	For
Chevron Corp.	31/05/2023	Elect Charles W. Moorman	Against
Chevron Corp.	31/05/2023	Elect Dambisa F. Moyo	For
Chevron Corp.	31/05/2023	Elect Debra L. Reed-Klages	For
Chevron Corp.	31/05/2023	Elect D. James Umpleby III	Against
Chevron Corp.	31/05/2023	Elect Cynthia J. Warner	For
Chevron Corp.	31/05/2023	Elect Michael K. Wirth	For
Chevron Corp.	31/05/2023	Ratification of Auditor	For
Chevron Corp.	31/05/2023	Advisory Vote on Executive Compensation	For
Chevron Corp.	31/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Chevron Corp.	31/05/2023	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	Against
Chevron Corp.	31/05/2023	Shareholder Proposal Regarding Medium-Term Scope 3 Target	For
Chevron Corp.	31/05/2023	Shareholder Proposal Regarding Recalculated Emissions Baseline	For
Chevron Corp.	31/05/2023	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	Against
Chevron Corp.	31/05/2023	Shareholder Proposal Regarding Just Transition Reporting	For
Chevron Corp.	31/05/2023	Shareholder Proposal Regarding Racial Equity Audit	For
Chevron Corp.	31/05/2023	Shareholder Proposal Regarding Report on Tax Transparency	For
Chevron Corp.	31/05/2023	Shareholder Proposal Regarding Independent Chair	Abstain
Commerzbank AG	31/05/2023	Allocation of Dividends	For
Commerzbank AG	31/05/2023	Ratification of Management Board Acts	For
Commerzbank AG	31/05/2023	Ratification of Supervisory Board Acts	For
Commerzbank AG	31/05/2023	Appointment of Auditor for FY 2023	For
Commerzbank AG	31/05/2023	Appointment of Auditor for Interim Statements until 2024 AGM	For
Commerzbank AG	31/05/2023	Remuneration Report	Against
Commerzbank AG	31/05/2023	Elect Harald Christ	For
Commerzbank AG	31/05/2023	Elect Frank Czichowski	For
Commerzbank AG	31/05/2023	Elect Sabine U. Dietrich	For
Commerzbank AG	31/05/2023	Elect Jutta Dönges	For
Commerzbank AG	31/05/2023	Elect Burkhard Keese	For
Commerzbank AG	31/05/2023	Elect Daniela Mattheus	For
Commerzbank AG	31/05/2023	Elect Caroline Seifert	For
Commerzbank AG	31/05/2023	Elect Gertrude Tumpel-Gugerell	For
Commerzbank AG	31/05/2023	Elect Jens Weidmann	For
Commerzbank AG	31/05/2023	Elect Frank Westhoff	For
Commerzbank AG	31/05/2023	Increase in Authorised Capital 2023I	For
Commerzbank AG	31/05/2023	Increase in Authorised Capital 2023/II	For
Commerzbank AG	31/05/2023	Authority to Issue Participation Rights and Hybrid Bonds	For

Commerzbank AG	31/05/2023	Amendments to Articles (Virtual AGM)	For
Commerzbank AG	31/05/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Commerzbank AG	31/05/2023	Amendments to Articles (General Meeting Venue)	For
EVONIK INDUSTRIES AG	31/05/2023	Allocation of Dividends	For
EVONIK INDUSTRIES AG	31/05/2023	Ratification of Management Board Acts	For
EVONIK INDUSTRIES AG	31/05/2023	Ratification of Supervisory Board Acts	For
EVONIK INDUSTRIES AG	31/05/2023	Appointment of Auditor	For
EVONIK INDUSTRIES AG	31/05/2023	Elect Bernd Tönjes	Against
EVONIK INDUSTRIES AG	31/05/2023	Elect Barbara Ruth Albert	For
EVONIK INDUSTRIES AG	31/05/2023	Elect Cornelius Baur	For
EVONIK INDUSTRIES AG	31/05/2023	Elect Aldo Belloni	For
EVONIK INDUSTRIES AG	31/05/2023	Elect Werner Fuhrmann	For
EVONIK INDUSTRIES AG	31/05/2023	Elect Christian Kohlpaintner	For
EVONIK INDUSTRIES AG	31/05/2023	Elect Cedrik Neike	For
EVONIK INDUSTRIES AG	31/05/2023	Elect Ariane Reinhart	For
EVONIK INDUSTRIES AG	31/05/2023	Elect Michael Martin Rüdiger	For
EVONIK INDUSTRIES AG	31/05/2023	Elect Angela Titzrath	Against
EVONIK INDUSTRIES AG	31/05/2023	Remuneration Report	Against
EVONIK INDUSTRIES AG	31/05/2023	Amendments to Articles (Virtual AGM)	For
EVONIK INDUSTRIES AG	31/05/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
EVONIK INDUSTRIES AG	31/05/2023	Amendments to Articles (Registration in the Share Register)	For
Exor N.V.	31/05/2023	REMUNERATION REPORT	For
Exor N.V.	31/05/2023	Accounts and Reports	For
Exor N.V.	31/05/2023	Allocation of Dividends	For
Exor N.V.	31/05/2023	Appointment of Auditor	For
Exor N.V.	31/05/2023	Remuneration Policy	For
Exor N.V.	31/05/2023	Ratification of Executive Directors' Acts	Abstain
Exor N.V.	31/05/2023	Ratification of Non-Executives' Acts	Abstain
Exor N.V.	31/05/2023	Elect John Elkann as an Executive Director	For
Exor N.V.	31/05/2023	Elect Nitin Nohria	For
Exor N.V.	31/05/2023	Elect Sandra Dembeck	For
Exor N.V.	31/05/2023	Elect Tiberto Brandolini d'Adda	For
Exor N.V.	31/05/2023	Elect Marc Bolland	For
Exor N.V.	31/05/2023	Elect Melissa Bethell	For
Exor N.V.	31/05/2023	Elect Laurence Debroux	For
Exor N.V.	31/05/2023	Elect Axel Dumas	For
Exor N.V.	31/05/2023	Elect Ginevra Elkann	For
Exor N.V.	31/05/2023	Elect Alessandro Nasi	For
Exor N.V.	31/05/2023	Authority to Repurchase Shares	For
Exor N.V.	31/05/2023	Cancellation of Shares	For
Exxon Mobil Corp.	31/05/2023	Elect Michael J. Angelakis	For
Exxon Mobil Corp.	31/05/2023	Elect Susan K. Avery	For
Exxon Mobil Corp.	31/05/2023	Elect Angela F. Braly	For
Exxon Mobil Corp.	31/05/2023	Elect Gregory J. Goff	For
Exxon Mobil Corp.	31/05/2023	Elect John D. Harris II	For
Exxon Mobil Corp.	31/05/2023	Elect Kaisa H. Hietala	For
Exxon Mobil Corp.	31/05/2023	Elect Joseph L. Hooley	Against
Exxon Mobil Corp.	31/05/2023	Elect Steven A. Kandarian	For

Exxon Mobil Corp.	31/05/2023	Elect Alexander A. Karsner	For
Exxon Mobil Corp.	31/05/2023	Elect Lawrence W. Kellner	For
Exxon Mobil Corp.	31/05/2023	Elect Jeffrey W. Ubben	For
Exxon Mobil Corp.	31/05/2023	Elect Darren W. Woods	For
Exxon Mobil Corp.	31/05/2023	Ratification of Auditor	For
Exxon Mobil Corp.	31/05/2023	Advisory Vote on Executive Compensation	Against
Exxon Mobil Corp.	31/05/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Exxon Mobil Corp.	31/05/2023	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	Abstain
Exxon Mobil Corp.	31/05/2023	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Abstain
Exxon Mobil Corp.	31/05/2023	Shareholder Proposal Regarding Report on Carbon Capture and Storage	For
Exxon Mobil Corp.	31/05/2023	Shareholder Proposal Regarding Methane Emission Disclosures	For
Exxon Mobil Corp.	31/05/2023	Shareholder Proposal Regarding Medium-Term Scope 3 Target	For
Exxon Mobil Corp.	31/05/2023	Shareholder Proposal Regarding Report on Guyanese Operations	For
Exxon Mobil Corp.	31/05/2023	Shareholder Proposal Regarding Recalculated Emissions Baseline	For
Exxon Mobil Corp.	31/05/2023	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	For
Exxon Mobil Corp.	31/05/2023	Shareholder Proposal Regarding Addressing Virgin Plastic Demand	For
Exxon Mobil Corp.	31/05/2023	Shareholder Proposal Regarding Environmental Litigation	For
Exxon Mobil Corp.	31/05/2023	Shareholder Proposal Regarding Report on Tax Transparency	For
Exxon Mobil Corp.	31/05/2023	Shareholder Proposal Regarding Just Transition Reporting	For
Exxon Mobil Corp.	31/05/2023	Shareholder Proposal Regarding Report on Exploration and Production in the Arctic Refuge	Abstain
ID Logistics	31/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
ID Logistics	31/05/2023	Consolidated Accounts and Reports	For
ID Logistics	31/05/2023	Allocation of Profits	For
ID Logistics	31/05/2023	Special Auditors Report on Regulated Agreements	For
ID Logistics	31/05/2023	Elect Michel Clair	Against
ID Logistics	31/05/2023	Ratification of the Co-option of Malgorzata Hornig	For
ID Logistics	31/05/2023	Relocation of Corporate Headquarters	For
ID Logistics	31/05/2023	2023 Remuneration Policy (Chair and CEO)	Against
ID Logistics	31/05/2023	2023 Remuneration Policy (Deputy CEO)	Against
ID Logistics	31/05/2023	2023 Remuneration Policy (Board of Directors)	For
ID Logistics	31/05/2023	2022 Remuneration Report	Against
ID Logistics	31/05/2023	2022 Remuneration of Éric Hémar, Chair and CEO	Against
ID Logistics	31/05/2023	2022 Remuneration of Christophe Satin, Deputy CEO	Against
ID Logistics	31/05/2023	Authority to Repurchase and Reissue Shares	For
ID Logistics	31/05/2023	Authority to Cancel Shares and Reduce Capital	For
ID Logistics	31/05/2023	Authority to Increase Capital Through Capitalisations	For
ID Logistics	31/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For

ID Logistics	31/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
ID Logistics	31/05/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
ID Logistics	31/05/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
ID Logistics	31/05/2023	Authority to Set Offering Price of Shares	Against
ID Logistics	31/05/2023	Greenshoe	Against
ID Logistics	31/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Against
ID Logistics	31/05/2023	Employee Stock Purchase Plan	For
ID Logistics	31/05/2023	Authority to Grant Warrants	Against
ID Logistics	31/05/2023	Authority to Grant Stock Options	Against
ID Logistics	31/05/2023	Authority to Issue Restricted Shares	Against
ID Logistics	31/05/2023	Amendments to Articles Regarding Electronic Signatures	For
ID Logistics	31/05/2023	Textual References Applicable in Case of Regulation Updates	For
ID Logistics	31/05/2023	Authorisation of Legal Formalities	For
Indel B S.p.A	31/05/2023	List Presented by AMP FIN S.r.l.	Abstain
Indel B S.p.A	31/05/2023	List Presented by Hermes Linder Fund SICAV and PLAVISGAS SRL	Abstain
Indel B S.p.A	31/05/2023	List Presented by Group of Institutional Investors Representing 2.56% of Share Capital	For
Indel B S.p.A	31/05/2023	List Presented by AMP FIN S.r.l.	Abstain
Indel B S.p.A	31/05/2023	List Presented by Equilybra S.p.A.	Abstain
Indel B S.p.A	31/05/2023	Accounts and Reports	For
Indel B S.p.A	31/05/2023	Allocation of Profits/Dividends	For
Indel B S.p.A	31/05/2023	Remuneration Policy	For
Indel B S.p.A	31/05/2023	Remuneration Report	For
Indel B S.p.A	31/05/2023	Board Size	For
Indel B S.p.A	31/05/2023	Board Term Length	For
Indel B S.p.A	31/05/2023	Directors' Fees	For
Indel B S.p.A	31/05/2023	Election of Chair of Board of Statutory Auditors	For
Indel B S.p.A	31/05/2023	Statutory Auditors' Fees	For
Indel B S.p.A	31/05/2023	Authority to Repurchase and Reissue Shares	For
Ipsen	31/05/2023	Accounts and Reports	For
Ipsen	31/05/2023	Consolidated Accounts and Reports	For
Ipsen	31/05/2023	Allocation of Profits/Dividends	For
Ipsen	31/05/2023	Special Auditors Report on Regulated Agreements	For
Ipsen	31/05/2023	Appointment of Auditor (KPMG)	For
Ipsen	31/05/2023	Elect Marc de Garidel	Against
Ipsen	31/05/2023	Elect Henri Beaufour	For
Ipsen	31/05/2023	Elect Michèle Ollier	For
Ipsen	31/05/2023	2023 Remuneration Policy (Board of Directors)	For
Ipsen	31/05/2023	2023 Remuneration Policy (Chair)	For
Ipsen	31/05/2023	2023 Remuneration Policy (CEO and Other Executives)	Against
Ipsen	31/05/2023	2022 Remuneration Report	For
Ipsen	31/05/2023	2022 Remuneration of Marc de Garidel, Chair	For
Ipsen	31/05/2023	2022 Remuneration of David Loew, CEO	For

Ipsen	31/05/2023	Authority to Repurchase and Reissue Shares	For
Ipsen	31/05/2023	Authority to Cancel Shares and Reduce Capital	For
Ipsen	31/05/2023	Authority to Increase Capital Through Capitalisations	For
Ipsen	31/05/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Ipsen	31/05/2023	Authority to Increase Capital in Case of Exchange Offers	For
Ipsen	31/05/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Ipsen	31/05/2023	Greenshoe	For
Ipsen	31/05/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Ipsen	31/05/2023	Employee Stock Purchase Plan	For
Ipsen	31/05/2023	Authority to Grant Stock Options	Against
Ipsen	31/05/2023	Amendments to Articles Regarding Chair Age Limits	For
Ipsen	31/05/2023	Amendments to Articles Regarding Board Meetings' Minutes	For
Ipsen	31/05/2023	Authorisation of Legal Formalities	For
Koninklijke KPN NV	31/05/2023	Elect Marga de Jager to the Supervisory Board	For
Legrand SA	31/05/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Legrand SA	31/05/2023	Consolidated Accounts and Reports	For
Legrand SA	31/05/2023	Allocation of Profits/Dividends	For
Legrand SA	31/05/2023	Appointment of Auditor (Mazars)	For
Legrand SA	31/05/2023	2022 Remuneration Report	For
Legrand SA	31/05/2023	2022 Remuneration of Angeles Garcia-Poveda, Chair	For
Legrand SA	31/05/2023	2022 Remuneration of Benoît Coquart, CEO	For
Legrand SA	31/05/2023	2023 Remuneration Policy (Chair)	For
Legrand SA	31/05/2023	2023 Remuneration Policy (CEO)	For
Legrand SA	31/05/2023	2023 Remuneration Policy (Board of Directors)	For
Legrand SA	31/05/2023	Elect Isabelle Boccon-Gibod	For
Legrand SA	31/05/2023	Elect Benoît Coquart	For
Legrand SA	31/05/2023	Elect Angeles Garcia-Poveda	For
Legrand SA	31/05/2023	Elect Michel Landel	For
Legrand SA	31/05/2023	Elect Valérie Chort	For
Legrand SA	31/05/2023	Elect Clare Scherrer	Against
Legrand SA	31/05/2023	Authority to Repurchase and Reissue Shares	For
Legrand SA	31/05/2023	Authority to Cancel Shares and Reduce Capital	For
Legrand SA	31/05/2023	Authorisation of Legal Formalities	For
Meta Platforms Inc	31/05/2023	Elect Peggy Alford	Withhold
Meta Platforms Inc	31/05/2023	Elect Marc L. Andreessen	For
Meta Platforms Inc	31/05/2023	Elect Andrew W. Houston	Withhold
Meta Platforms Inc	31/05/2023	Elect Nancy Killefer	For
Meta Platforms Inc	31/05/2023	Elect Robert M. Kimmitt	For
Meta Platforms Inc	31/05/2023	Elect Sheryl K. Sandberg	For
Meta Platforms Inc	31/05/2023	Elect Tracey T. Travis	For
Meta Platforms Inc	31/05/2023	Elect Tony Xu	Withhold
Meta Platforms Inc	31/05/2023	Elect Mark Zuckerberg	For
Meta Platforms Inc	31/05/2023	Ratification of Auditor	For
Meta Platforms Inc	31/05/2023	Shareholder Proposal Regarding Report on Government Takedown Requests	For

Meta Platforms Inc	31/05/2023	Shareholder Proposal Regarding Recapitalization	For
Meta Platforms Inc	31/05/2023	Shareholder Proposal Regarding Human Rights Impact Assessment	For
Meta Platforms Inc	31/05/2023	Shareholder Proposal Regarding Lobbying Report	For
Meta Platforms Inc	31/05/2023	Shareholder Proposal Regarding Report on Content Management in India	For
Meta Platforms Inc	31/05/2023	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment	For
Meta Platforms Inc	31/05/2023	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	For
Meta Platforms Inc	31/05/2023	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	For
Meta Platforms Inc	31/05/2023	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	For
Meta Platforms Inc	31/05/2023	Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs	For
Meta Platforms Inc	31/05/2023	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee	For
OMV AG	31/05/2023	Allocation of Dividend	For
OMV AG	31/05/2023	Allocation of Special Dividend	For
OMV AG	31/05/2023	Ratification of Management Board Acts	For
OMV AG	31/05/2023	Ratification of Rainer Seele's Acts for FY2021	Against
OMV AG	31/05/2023	Ratification of Supervisory Board Acts	Against
OMV AG	31/05/2023	Supervisory Board Remuneration Policy	For
OMV AG	31/05/2023	Appointment of Auditor	For
OMV AG	31/05/2023	Remuneration Report	Against
OMV AG	31/05/2023	Long-Term Incentive Plan 2023	For
OMV AG	31/05/2023	Annual Bonus Equity Deferral 2023	For
OMV AG	31/05/2023	Elect Lutz Feldmann as Supervisory Board Member	For
OMV AG	31/05/2023	Authority to Repurchase and Reissue Shares	For
Publicis Groupe SA	31/05/2023	Accounts and Reports	For
Publicis Groupe SA	31/05/2023	Consolidated Accounts and Reports	For
Publicis Groupe SA	31/05/2023	Allocation of Profits/Dividends	For
Publicis Groupe SA	31/05/2023	Special Auditors Report on Regulated Agreements	For
Publicis Groupe SA	31/05/2023	Election of Suzan LeVine	For
Publicis Groupe SA	31/05/2023	Elect Antonella Mei-Pochtler	For
Publicis Groupe SA	31/05/2023	Appointment of Auditor (KPMG)	For
Publicis Groupe SA	31/05/2023	2023 Remuneration Policy (Supervisory Board Chair)	Against
Publicis Groupe SA	31/05/2023	2023 Remuneration Policy (Supervisory Board Members)	For
Publicis Groupe SA	31/05/2023	2023 Remuneration Policy (Management Board Chair)	Against
Publicis Groupe SA	31/05/2023	2023 Remuneration Policy (Management Board Members)	For
Publicis Groupe SA	31/05/2023	2022 Remuneration Report	Against
Publicis Groupe SA	31/05/2023	2022 Remuneration of Maurice Lévy, Supervisory Board Chair	Against
Publicis Groupe SA	31/05/2023	2022 Remuneration of Arthur Sadoun, Management Board Chair	Against
Publicis Groupe SA	31/05/2023	2022 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	For
Publicis Groupe SA	31/05/2023	2022 Remuneration of Steve King, Management Board Member (until September 14, 2022)	For

Publicis Groupe SA	31/05/2023	2022 Remuneration of Michel-Alain Proch, Management Board Member	For
Publicis Groupe SA	31/05/2023	Authority to Repurchase and Reissue Shares	For
Publicis Groupe SA	31/05/2023	Authority to Cancel Shares and Reduce Capital	For
Publicis Groupe SA	31/05/2023	Employee Stock Purchase Plan (Domestic and Overseas)	For
Publicis Groupe SA	31/05/2023	Employee Stock Purchase Plan (Specific Categories)	For
Publicis Groupe SA	31/05/2023	Authorisation of Legal Formalities	For
Hexaom	01/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Hexaom	01/06/2023	Consolidated Accounts and Reports	For
Hexaom	01/06/2023	Allocation of Losses	For
Hexaom	01/06/2023	Special Auditors Report on Regulated Agreements	For
Hexaom	01/06/2023	Elect Jean François Chêne	Against
Hexaom	01/06/2023	Elect Philippe Vandromme	For
Hexaom	01/06/2023	Appointment of Auditor	For
Hexaom	01/06/2023	2023 Directors' Fees	For
Hexaom	01/06/2023	Authority to Repurchase and Reissue Shares	For
Hexaom	01/06/2023	Authority to Cancel Shares and Reduce Capital	For
Hexaom	01/06/2023	Authorisation of Legal Formalities	For
Netflix Inc.	01/06/2023	Elect Mathias Döpfner	For
Netflix Inc.	01/06/2023	Elect Reed Hastings	For
Netflix Inc.	01/06/2023	Elect Jay Hoag	Against
Netflix Inc.	01/06/2023	Elect Ted Sarandos	For
Netflix Inc.	01/06/2023	Ratification of Auditor	For
Netflix Inc.	01/06/2023	Advisory Vote on Executive Compensation	Against
Netflix Inc.	01/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Netflix Inc.	01/06/2023	Shareholder Proposal Regarding Right to Call Special Meetings	For
Netflix Inc.	01/06/2023	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Abstain
Netflix Inc.	01/06/2023	Shareholder Proposal Regarding Report on Climate Risk in Employee Retirement Default Options	For
Netflix Inc.	01/06/2023	Shareholder Proposal Regarding Policy on Freedom of Association	For
Royal Caribbean Group	01/06/2023	Elect John F. Brock	For
Royal Caribbean Group	01/06/2023	Elect Richard D. Fain	For
Royal Caribbean Group	01/06/2023	Elect Stephen R. Howe, Jr	Against
Royal Caribbean Group	01/06/2023	Elect William L. Kimsey	Against
Royal Caribbean Group	01/06/2023	Elect Michael O. Leavitt	For
Royal Caribbean Group	01/06/2023	Elect Jason T. Liberty	For
Royal Caribbean Group	01/06/2023	Elect Amy McPherson	For
Royal Caribbean Group	01/06/2023	Elect Maritza Gomez Montiel	For
Royal Caribbean Group	01/06/2023	Elect Ann S. Moore	For
Royal Caribbean Group	01/06/2023	Elect Eyal M. Ofer	For
Royal Caribbean Group	01/06/2023	Elect Vagn Ove Sørensen	Against
Royal Caribbean Group	01/06/2023	Elect Donald Thompson	For
Royal Caribbean Group	01/06/2023	Elect Arne Alexander Wilhelmsen	For
Royal Caribbean Group	01/06/2023	Elect Rebecca Yeung	For
Royal Caribbean Group	01/06/2023	Advisory Vote on Executive Compensation	For

Royal Caribbean Group	01/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Royal Caribbean Group	01/06/2023	Ratification of Auditor	For
ServiceNow Inc	01/06/2023	Elect Susan L. Bostrom	Against
ServiceNow Inc	01/06/2023	Elect Teresa Briggs	For
ServiceNow Inc	01/06/2023	Elect Jonathan C. Chadwick	For
ServiceNow Inc	01/06/2023	Elect Paul E. Chamberlain	For
ServiceNow Inc	01/06/2023	Elect Lawrence J. Jackson, Jr.	For
ServiceNow Inc	01/06/2023	Elect Frederic B. Luddy	For
ServiceNow Inc	01/06/2023	Elect William R. McDermott	For
ServiceNow Inc	01/06/2023	Elect Jeffrey A. Miller	Against
ServiceNow Inc	01/06/2023	Elect Joseph Quinlan	For
ServiceNow Inc	01/06/2023	Elect Anita M. Sands	For
ServiceNow Inc	01/06/2023	Advisory Vote on Executive Compensation	Against
ServiceNow Inc	01/06/2023	Ratification of Auditor	For
ServiceNow Inc	01/06/2023	Amendment to the 2021 Equity Incentive Plan	For
ServiceNow Inc	01/06/2023	Elect Deborah Black	For
Trane Technologies plc	01/06/2023	Elect Kirk E. Arnold	For
Trane Technologies plc	01/06/2023	Elect Ann C. Berzin	For
Trane Technologies plc	01/06/2023	Elect April Miller Boise	For
Trane Technologies plc	01/06/2023	Elect Gary D. Forsee	Against
Trane Technologies plc	01/06/2023	Elect Mark R. George	For
Trane Technologies plc	01/06/2023	Elect John A. Hayes	For
Trane Technologies plc	01/06/2023	Elect Linda P. Hudson	For
Trane Technologies plc	01/06/2023	Elect Myles P. Lee	For
Trane Technologies plc	01/06/2023	Elect David S. Regnery	For
Trane Technologies plc	01/06/2023	Elect Melissa N. Schaeffer	For
Trane Technologies plc	01/06/2023	Elect John P. Surma	For
Trane Technologies plc	01/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Trane Technologies plc	01/06/2023	Advisory Vote on Executive Compensation	For
Trane Technologies plc	01/06/2023	Appointment of Auditor and Authority to Set Fees	For
Trane Technologies plc	01/06/2023	Authority to Issue Shares w/ Preemptive Rights	For
Trane Technologies plc	01/06/2023	Authority to Issue Shares w/o Preemptive Rights	For
Trane Technologies plc	01/06/2023	Set the Price Range at which the Company can Re-Allot Treasury Shares	For
Ulta Salon Cosmetics & Fragrance	01/06/2023	Elect Michelle L. Collins	For
Ulta Salon Cosmetics & Fragrance	01/06/2023	Elect Patricia Little	For
Ulta Salon Cosmetics & Fragrance	01/06/2023	Elect Heidi G. Petz	For
Ulta Salon Cosmetics & Fragrance	01/06/2023	Elect Michael C. Smith	For
Ulta Salon Cosmetics & Fragrance	01/06/2023	Repeal of Classified Board	For
Ulta Salon Cosmetics & Fragrance	01/06/2023	Elimination of Supermajority Requirement to Remove Directors	For
Ulta Salon Cosmetics & Fragrance	01/06/2023	Elimination of Supermajority Requirements for Amendments to Certificate of Incorporation	For
Ulta Salon Cosmetics & Fragrance	01/06/2023	Elimination of Supermajority Requirements for Amendments to Bylaws	For
Ulta Salon Cosmetics & Fragrance	01/06/2023	Ratification of Auditor	For
Ulta Salon Cosmetics & Fragrance	01/06/2023	Advisory Vote on Executive Compensation	Against
Ulta Salon Cosmetics & Fragrance	01/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Invesco Markets II Plc	02/06/2023	Accounts and Reports	Abstain

Invesco Markets II Plc	02/06/2023	Appointment of Auditor	Abstain
Invesco Markets II Plc	02/06/2023	Authority to Set Auditor's Fees	Abstain
NN Group NV	02/06/2023	Remuneration Report	Against
NN Group NV	02/06/2023	Accounts and Reports	For
NN Group NV	02/06/2023	Allocation of Dividends	For
NN Group NV	02/06/2023	Ratification of Management Board Acts	Abstain
NN Group NV	02/06/2023	Ratification of Supervisory Board Acts	Abstain
NN Group NV	02/06/2023	Supervisory Board Remuneration Policy	For
NN Group NV	02/06/2023	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For
NN Group NV	02/06/2023	Authority to Issue Shares w/ Preemptive Rights	For
NN Group NV	02/06/2023	Authority to Suppress Preemptive Rights	For
NN Group NV	02/06/2023	Authority to Repurchase Shares	For
NN Group NV	02/06/2023	Cancellation of Shares	For
Abivax	05/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Abivax	05/06/2023	Allocation of Losses	For
Abivax	05/06/2023	Special Auditors Report on Regulated Agreements	For
Abivax	05/06/2023	Ratification of Co-option of Marc de Garidel	For
Abivax	05/06/2023	2022 Remuneration Report	For
Abivax	05/06/2023	2022 Remuneration of Philippe Pouletty, Former Chair	For
Abivax	05/06/2023	2022 Remuneration of Corinna zur Bonsen-Thomas, Chair	For
Abivax	05/06/2023	2022 Remuneration of Hartmut Ehrlich, CEO	Against
Abivax	05/06/2023	2023 Remuneration Policy (Chair)	For
Abivax	05/06/2023	2023 Remuneration Policy (CEO)	Against
Abivax	05/06/2023	2023 Remuneration Policy (Board of Directors)	Against
Abivax	05/06/2023	Authority to Repurchase and Reissue Shares	Against
Abivax	05/06/2023	Authority to Cancel Shares and Reduce Capital	For
Abivax	05/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Abivax	05/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Abivax	05/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Abivax	05/06/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Abivax	05/06/2023	Authority to Set Offering Price of Shares	For
Abivax	05/06/2023	Greenshoe	For
Abivax	05/06/2023	Authority to Increase Capital Through Capitalisations	Against
Abivax	05/06/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Abivax	05/06/2023	Authority to Increase Capital in Case of Exchange Offers	Against
Abivax	05/06/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Abivax	05/06/2023	Authority to Grant Stock Options	Against
Abivax	05/06/2023	Authority to Grant Warrants	Against
Abivax	05/06/2023	Authority to Issue Restricted Shares	Against
Abivax	05/06/2023	Global Ceiling on Capital Increases for Equity	For
Abivax	05/06/2023	Compensation Plans	For
Abivax	05/06/2023	Employee Stock Purchase Plan	For

Abivax	05/06/2023	Appointment of Auditor - Agili(3f)	For
Abivax	05/06/2023	Authorisation of Legal Formalities	For
Assystem.	05/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Assystem.	05/06/2023	Consolidated Accounts and Reports	For
Assystem.	05/06/2023	Allocation of Profits/Dividends	For
Assystem.	05/06/2023	Special Auditors Report on Regulated Agreements	Against
Assystem.	05/06/2023	Elect Dominique Louis	Against
Assystem.	05/06/2023	Elect Virginie Calmels	For
Assystem.	05/06/2023	Elect Vincent Favier	Against
Assystem.	05/06/2023	Elect Gilbert Lehmann	Against
Assystem.	05/06/2023	Elect Julie Louis	For
Assystem.	05/06/2023	Elect Miriam Maes	Against
Assystem.	05/06/2023	Elect MC Conseil (Michel Combes)	Against
Assystem.	05/06/2023	Appointment of Auditor (RSM)	For
Assystem.	05/06/2023	2023 Remuneration Policy (Corporate officers)	For
Assystem.	05/06/2023	2023 Remuneration Policy (Chair and CEO)	For
Assystem.	05/06/2023	2023 Remuneration Policy (Deputy CEO)	For
Assystem.	05/06/2023	2023 Remuneration Policy (Board of Directors)	For
Assystem.	05/06/2023	2022 Remuneration Report	For
Assystem.	05/06/2023	2022 Remuneration of Dominique Louis, Chair and CEO	For
Assystem.	05/06/2023	2022 Remuneration of Philippe Chevallier, Deputy CEO	For
Assystem.	05/06/2023	Authority to Repurchase and Reissue Shares	For
Assystem.	05/06/2023	Authority to Cancel Shares and Reduce Capital	For
Assystem.	05/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Assystem.	05/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Assystem.	05/06/2023	Authority to Issue Shares and/or Convertible Debt Through Private Placement (Qualified Investors)	Against
Assystem.	05/06/2023	Authority to Set Offering Price of Shares	Against
Assystem.	05/06/2023	Greenshoe	Against
Assystem.	05/06/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Assystem.	05/06/2023	Authority to Increase Capital Through Capitalisations	For
Assystem.	05/06/2023	Authority to Issue Restricted Shares	For
Assystem.	05/06/2023	Authority to Grant Warrants	For
Assystem.	05/06/2023	Global Ceiling on Capital Increases for Equity Compensation Plan	For
Assystem.	05/06/2023	Authority to Grant Stock Options	Against
Assystem.	05/06/2023	Employee Stock Purchase Plan	For
Assystem.	05/06/2023	Amendments to Articles Regarding Board's Age Limit	For
Assystem.	05/06/2023	Amendments to Articles Regarding Chair's Age Limit	For
Assystem.	05/06/2023	Amendments to Articles Regarding CEO's Age Limit	For
Assystem.	05/06/2023	Authorisation of Legal Formalities	For
MGI Digital Graphic Technology	05/06/2023	Accounts and Reports	For
MGI Digital Graphic Technology	05/06/2023	Consolidated Accounts and Reports	For
MGI Digital Graphic Technology	05/06/2023	Allocation of Profits	For
MGI Digital Graphic Technology	05/06/2023	Special Auditors Report on Regulated Agreements	Abstain

MGI Digital Graphic Technology	05/06/2023	Ratification of Board Acts	For
MGI Digital Graphic Technology	05/06/2023	Authority to Repurchase and Reissue Shares	Against
MGI Digital Graphic Technology	05/06/2023	Appointment of Auditor (Frédéric Nabet) and of Alternate Auditor (Laurent Exhauzier)	For
MGI Digital Graphic Technology	05/06/2023	Election of Edmond Abergel, Victor Abergel, and Toshikata Uemura	Against
MGI Digital Graphic Technology	05/06/2023	Elect Kiyotaka Suhara	Against
MGI Digital Graphic Technology	05/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
MGI Digital Graphic Technology	05/06/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
MGI Digital Graphic Technology	05/06/2023	Greenshoe	Against
MGI Digital Graphic Technology	05/06/2023	Authority to Cancel Shares and Reduce Capital	For
MGI Digital Graphic Technology	05/06/2023	Global Ceiling on Capital Increases and Debt Issuances	For
MGI Digital Graphic Technology	05/06/2023	Authority to Increase Capital Through Capitalisations	Against
MGI Digital Graphic Technology	05/06/2023	Employee Stock Purchase Plan	For
MGI Digital Graphic Technology	05/06/2023	Authorisation of Legal Formalities	For
Redeia Corporacion S.A.	05/06/2023	Individual Accounts and Reports	For
Redeia Corporacion S.A.	05/06/2023	Consolidated Accounts and Reports	For
Redeia Corporacion S.A.	05/06/2023	Allocation of Profits/Dividends	For
Redeia Corporacion S.A.	05/06/2023	Report on Non-Financial Information	For
Redeia Corporacion S.A.	05/06/2023	Ratification of Board Acts	For
Redeia Corporacion S.A.	05/06/2023	Amendments to Articles (Company Name)	For
Redeia Corporacion S.A.	05/06/2023	Amendments to General Meeting Regulations (Company Name)	For
Redeia Corporacion S.A.	05/06/2023	Amendments to General Meeting Regulations (Proxy)	For
Redeia Corporacion S.A.	05/06/2023	Amendments to General Meeting Regulations (Scrutineers)	For
Redeia Corporacion S.A.	05/06/2023	Elect José Juan Ruiz Gómez	For
Redeia Corporacion S.A.	05/06/2023	Remuneration Report	Against
Redeia Corporacion S.A.	05/06/2023	Directors' Fees	For
Redeia Corporacion S.A.	05/06/2023	Authorisation of Legal Formalities	For
Antin Infrastructure Partners	06/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Antin Infrastructure Partners	06/06/2023	Consolidated Accounts and Reports	For
Antin Infrastructure Partners	06/06/2023	Allocation of Dividends	For
Antin Infrastructure Partners	06/06/2023	Special Auditors Report on Regulated Agreements	For
Antin Infrastructure Partners	06/06/2023	Elect Lynne Shamwana	For
Antin Infrastructure Partners	06/06/2023	Elect Dagmar Valcarcel	Against
Antin Infrastructure Partners	06/06/2023	2022 Remuneration Report	For
Antin Infrastructure Partners	06/06/2023	2022 Remuneration of Alain Rauscher, Chair and CEO	For
Antin Infrastructure Partners	06/06/2023	2022 Remuneration of Mark Crosbie, Deputy CEO	For
Antin Infrastructure Partners	06/06/2023	2023 Remuneration Policy (Board of Directors)	For
Antin Infrastructure Partners	06/06/2023	2023 Remuneration Policy (Chair and CEO)	For
Antin Infrastructure Partners	06/06/2023	2023 Remuneration Policy (Deputy CEO)	For
Antin Infrastructure Partners	06/06/2023	Authority to Repurchase and Reissue Shares	For
Antin Infrastructure Partners	06/06/2023	Authority to Cancel Shares and Reduce Capital	For
Antin Infrastructure Partners	06/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For

Antin Infrastructure Partners	06/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Antin Infrastructure Partners	06/06/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Antin Infrastructure Partners	06/06/2023	Authority to Set Offering Price of Shares	Against
Antin Infrastructure Partners	06/06/2023	Greenshoe	Against
Antin Infrastructure Partners	06/06/2023	Authority to Increase Capital in Case of Exchange Offers	Against
Antin Infrastructure Partners	06/06/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Antin Infrastructure Partners	06/06/2023	Authority to Increase Capital Through Capitalisations	For
Antin Infrastructure Partners	06/06/2023	Employee Stock Purchase Plan	For
Antin Infrastructure Partners	06/06/2023	Stock Purchase Plan for Overseas Employees	For
Antin Infrastructure Partners	06/06/2023	Global Ceiling on Capital Increases	For
Antin Infrastructure Partners	06/06/2023	Authorisation of Legal Formalities	For
Bank Polska Kasa Opieki SA	06/06/2023	Election of Presiding Chair	For
Bank Polska Kasa Opieki SA	06/06/2023	Compliance with Rules of Convocation	For
Bank Polska Kasa Opieki SA	06/06/2023	Agenda	For
Bank Polska Kasa Opieki SA	06/06/2023	Presentation of Management Board Report	For
Bank Polska Kasa Opieki SA	06/06/2023	Presentation of Financial Statements	For
Bank Polska Kasa Opieki SA	06/06/2023	Presentation of Financial Statements (Consolidated)	For
Bank Polska Kasa Opieki SA	06/06/2023	Presentation of Profit Allocation Proposal	For
Bank Polska Kasa Opieki SA	06/06/2023	Presentation of Supervisory Board Report	For
Bank Polska Kasa Opieki SA	06/06/2023	Management Board Report	For
Bank Polska Kasa Opieki SA	06/06/2023	Financial Statements	For
Bank Polska Kasa Opieki SA	06/06/2023	Financial Statements (Consolidated)	For
Bank Polska Kasa Opieki SA	06/06/2023	Allocation of Profits/Dividends	For
Bank Polska Kasa Opieki SA	06/06/2023	Supervisory Board Report	For
Bank Polska Kasa Opieki SA	06/06/2023	Assessment of Individual and Collective Suitability of the Supervisory Board	For
Bank Polska Kasa Opieki SA	06/06/2023	Ratification of Management Acts	Abstain
Bank Polska Kasa Opieki SA	06/06/2023	Ratification of Supervisory Board Acts	Abstain
Bank Polska Kasa Opieki SA	06/06/2023	Report on Remuneration Policy Assessment	For
Bank Polska Kasa Opieki SA	06/06/2023	Remuneration Report	Against
Bank Polska Kasa Opieki SA	06/06/2023	Adequacy Assessment of Supervisory Board Regulations	For
Bank Polska Kasa Opieki SA	06/06/2023	Presentation of Supervisory Board Report on Assessment of Compliance with Corporate Governance Principles for Supervised Institutions	For
Bank Polska Kasa Opieki SA	06/06/2023	Amendments to Articles	For
Booking Holdings Inc	06/06/2023	Elect Lynn M. Vojvodich Radakovich	For
Booking Holdings Inc	06/06/2023	Elect Glenn D. Fogel	For
Booking Holdings Inc	06/06/2023	Elect Mirian M. Graddick-Weir	For
Booking Holdings Inc	06/06/2023	Elect Wei Hopeman	For
Booking Holdings Inc	06/06/2023	Elect Robert J. Mylod Jr.	Withhold
Booking Holdings Inc	06/06/2023	Elect Charles H. Noski	For
Booking Holdings Inc	06/06/2023	Elect Joseph "Larry" Quinlan	For
Booking Holdings Inc	06/06/2023	Elect Nicholas J. Read	For
Booking Holdings Inc	06/06/2023	Elect Thomas E. Rothman	For
Booking Holdings Inc	06/06/2023	Elect Sumit Singh	Withhold
Booking Holdings Inc	06/06/2023	Elect Vanessa A. Wittman	For

Booking Holdings Inc	06/06/2023	Advisory Vote on Executive Compensation	Against
Booking Holdings Inc	06/06/2023	Ratification of Auditor	For
Booking Holdings Inc	06/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Booking Holdings Inc	06/06/2023	Shareholder Proposal Regarding Severance Approval Policy	Abstain
Fortive Corp	06/06/2023	Elect Eric Branderiz	For
Fortive Corp	06/06/2023	Elect Daniel L. Comas	For
Fortive Corp	06/06/2023	Elect Sharmistha Dubey	For
Fortive Corp	06/06/2023	Elect Rejji P. Hayes	For
Fortive Corp	06/06/2023	Elect Wright L. Lassiter III	For
Fortive Corp	06/06/2023	Elect James A. Lico	For
Fortive Corp	06/06/2023	Elect Kate D. Mitchell	For
Fortive Corp	06/06/2023	Elect Jeannine P. Sargent	For
Fortive Corp	06/06/2023	Elect Alan G. Spoon	Against
Fortive Corp	06/06/2023	Advisory Vote on Executive Compensation	Against
Fortive Corp	06/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Fortive Corp	06/06/2023	Ratification of Auditor	For
Fortive Corp	06/06/2023	Shareholder Proposal Regarding Severance Approval Policy	For
Onxeo SA	06/06/2023	Accounts and Reports	For
Onxeo SA	06/06/2023	Consolidated Accounts and Reports	For
Onxeo SA	06/06/2023	Allocation of Losses	For
Onxeo SA	06/06/2023	Special Auditors Report on Regulated Agreements	For
Onxeo SA	06/06/2023	Elect Nicolas Trebouta	Against
Onxeo SA	06/06/2023	Elect Robert L Coleman	For
Onxeo SA	06/06/2023	Approval of the 2022 Stock Option Plan	Against
Onxeo SA	06/06/2023	Authority to Repurchase and Reissue Shares	For
Onxeo SA	06/06/2023	Non-Liquidation of the Company	For
Onxeo SA	06/06/2023	Authority to Grant Stock Options	Against
Onxeo SA	06/06/2023	Authority to Grant Warrants	For
Onxeo SA	06/06/2023	Authority to Issue Restricted Shares	Against
Onxeo SA	06/06/2023	Authority to Issue Performance Shares	Against
Onxeo SA	06/06/2023	Employee Stock Purchase Plan	For
Onxeo SA	06/06/2023	Change of Company Name	For
Onxeo SA	06/06/2023	Authorisation of Legal Formalities	For
Onxeo SA	06/06/2023	Appointment of Auditor	For
Organon & Co.	06/06/2023	Elect Carrie S. Cox	Against
Organon & Co.	06/06/2023	Elect Alan Ezekowitz	For
Organon & Co.	06/06/2023	Elect Helene D. Gayle	For
Organon & Co.	06/06/2023	Elect Deborah Leone	For
Organon & Co.	06/06/2023	Advisory Vote on Executive Compensation	Against
Organon & Co.	06/06/2023	Ratification of Auditor	For
TJX Companies, Inc.	06/06/2023	Elect José B. Alvarez	For
TJX Companies, Inc.	06/06/2023	Elect Alan M. Bennett	For
TJX Companies, Inc.	06/06/2023	Elect Rosemary T. Berkery	For
TJX Companies, Inc.	06/06/2023	Elect David T. Ching	For
TJX Companies, Inc.	06/06/2023	Elect C. Kim Goodwin	For
TJX Companies, Inc.	06/06/2023	Elect Ernie Herrman	For
TJX Companies, Inc.	06/06/2023	Elect Amy B. Lane	For
TJX Companies, Inc.	06/06/2023	Elect Carol Meyrowitz	For

TJX Companies, Inc.	06/06/2023	Elect Jackwyn L. Nemerov	For
TJX Companies, Inc.	06/06/2023	Ratification of Auditor	For
TJX Companies, Inc.	06/06/2023	Advisory Vote on Executive Compensation	Against
TJX Companies, Inc.	06/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
TJX Companies, Inc.	06/06/2023	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	For
TJX Companies, Inc.	06/06/2023	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	For
TJX Companies, Inc.	06/06/2023	Shareholder Proposal Regarding Paid Sick Leave	For
Alchimie	07/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Alchimie	07/06/2023	Consolidated Accounts and Reports	For
Alchimie	07/06/2023	Allocation of Losses	For
Alchimie	07/06/2023	Special Auditors Report on Regulated Agreements	Against
Alchimie	07/06/2023	Ratification of Board Acts (Nicolas d'Hueppe, Chair)	For
Alchimie	07/06/2023	Ratification of Board Acts (Elisabeth Maugars)	For
Alchimie	07/06/2023	Ratification of Board Acts (Florence Lagrange)	For
Alchimie	07/06/2023	Ratification of Board Acts (Xavier Buck)	For
Alchimie	07/06/2023	Ratification of Board Acts (Gabriel Fossorier, Vice Chair)	For
Alchimie	07/06/2023	Ratification of Board Acts (Henri Cédric Ponsot)	For
Alchimie	07/06/2023	Ratification of Board Acts (Jean-Philippe Hecketsweiler)	For
Alchimie	07/06/2023	Elect Nicolas d'Hueppe	For
Alchimie	07/06/2023	Elect Elisabeth Maugars	For
Alchimie	07/06/2023	Elect Florence Lagrange	For
Alchimie	07/06/2023	Elect Xavier Buck	For
Alchimie	07/06/2023	Elect Gabriel Fossorier	For
Alchimie	07/06/2023	Elect Henri Cédric Ponsot	For
Alchimie	07/06/2023	Elect Jean-Philippe Hecketsweiler	For
Alchimie	07/06/2023	Non-Renewal of Auditor (Ernst & Young) and Appointment of Auditor (Grant Thornton)	For
Alchimie	07/06/2023	2023 Directors' Fees	For
Alchimie	07/06/2023	Authority to Repurchase and Reissue Shares	For
Alchimie	07/06/2023	Authority to Cancel Shares and Reduce Capital	For
Alchimie	07/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Alchimie	07/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Alchimie	07/06/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Alchimie	07/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Alchimie	07/06/2023	Greenshoe	Against
Alchimie	07/06/2023	Global Ceiling on Capital Increases	For
Alchimie	07/06/2023	Authority to Increase Capital Through Capitalisations	For
Alchimie	07/06/2023	Authority to Grant Stock Options	Against
Alchimie	07/06/2023	Authority to Issue Restricted Shares	Against
Alchimie	07/06/2023	Global Ceiling on Capital Increases for Equity Compensation Plans	For

Alchimie	07/06/2023	Employee Stock Purchase Plan	For
Alchimie	07/06/2023	Cancellation of Authorities Previously Approved	For
Alchimie	07/06/2023	Authorisation of Legal Formalities	For
Comcast Corp	07/06/2023	Elect Brian L. Roberts	For
Comcast Corp	07/06/2023	Elect Kenneth J. Bacon	Withhold
Comcast Corp	07/06/2023	Elect Thomas J. Baltimore, Jr.	Withhold
Comcast Corp	07/06/2023	Elect Madeline S. Bell	For
Comcast Corp	07/06/2023	Elect Edward D. Breen	Withhold
Comcast Corp	07/06/2023	Elect Gerald L. Hassell	For
Comcast Corp	07/06/2023	Elect Jeffrey A. Honickman	Withhold
Comcast Corp	07/06/2023	Elect Maritza Gomez Montiel	For
Comcast Corp	07/06/2023	Elect Asuka Nakahara	For
Comcast Corp	07/06/2023	Elect David C. Novak	For
Comcast Corp	07/06/2023	Ratification of Auditor	For
Comcast Corp	07/06/2023	Approval of the 2023 Omnibus Equity Incentive Plan	For
Comcast Corp	07/06/2023	Amendment to the 2002 Employee Stock Purchase Plan	For
Comcast Corp	07/06/2023	Advisory Vote on Executive Compensation	Against
Comcast Corp	07/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Comcast Corp	07/06/2023	Shareholder Proposal Regarding Racial Equity Audit	For
Comcast Corp	07/06/2023	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	For
Comcast Corp	07/06/2023	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	For
Comcast Corp	07/06/2023	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	For
Comcast Corp	07/06/2023	Shareholder Proposal Regarding Report on Corporate Operations with China	For
Gaztransport Et Technigaz	07/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Gaztransport Et Technigaz	07/06/2023	Consolidated Accounts and Reports	For
Gaztransport Et Technigaz	07/06/2023	Allocation of Profits/Dividends	For
Gaztransport Et Technigaz	07/06/2023	Special Auditors Report on Regulated Agreements	For
Gaztransport Et Technigaz	07/06/2023	Elect Catherine Ronge	For
Gaztransport Et Technigaz	07/06/2023	Elect Pierre Jean Bernard Guillot	For
Gaztransport Et Technigaz	07/06/2023	Elect Frédérique Kalb	For
Gaztransport Et Technigaz	07/06/2023	Elect Luc Gillet	For
Gaztransport Et Technigaz	07/06/2023	Ratification of the Co-option of Carolle Foissaud	For
Gaztransport Et Technigaz	07/06/2023	Appointment of Auditor (Cailliau Dedouit)	For
Gaztransport Et Technigaz	07/06/2023	2022 Remuneration Report	For
Gaztransport Et Technigaz	07/06/2023	2022 Remuneration of Philippe Berterottière, Chair and CEO	For
Gaztransport Et Technigaz	07/06/2023	2023 Remuneration Policy (Chair and CEO)	Against
Gaztransport Et Technigaz	07/06/2023	2023 Remuneration Policy (Board of Directors)	For
Gaztransport Et Technigaz	07/06/2023	Authority to Repurchase and Reissue Shares	For
Gaztransport Et Technigaz	07/06/2023	Authority to Cancel Shares and Reduce Capital	For
Gaztransport Et Technigaz	07/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Gaztransport Et Technigaz	07/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For

Gaztransport Et Technigaz	07/06/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Gaztransport Et Technigaz	07/06/2023	Greenshoe	For
Gaztransport Et Technigaz	07/06/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Gaztransport Et Technigaz	07/06/2023	Authority to Increase Capital Through Capitalisations	For
Gaztransport Et Technigaz	07/06/2023	Employee Stock Purchase Plan	For
Gaztransport Et Technigaz	07/06/2023	Stock Purchase Plan for Overseas Employees	For
Gaztransport Et Technigaz	07/06/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Gaztransport Et Technigaz	07/06/2023	Authorisation of Legal Formalities	For
Lululemon Athletica inc.	07/06/2023	Elect Michael Casey	Against
Lululemon Athletica inc.	07/06/2023	Elect Glenn Murphy	For
Lululemon Athletica inc.	07/06/2023	Elect David M. Mussafer	For
Lululemon Athletica inc.	07/06/2023	Elect Isabel Ge Mahe	For
Lululemon Athletica inc.	07/06/2023	Ratification of Auditor	For
Lululemon Athletica inc.	07/06/2023	Advisory Vote on Executive Compensation	For
Lululemon Athletica inc.	07/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Lululemon Athletica inc.	07/06/2023	Approval of the 2023 Equity Incentive Plan	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Election of Presiding Chair	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Compliance with Rules of Convocation	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Agenda	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Presentation of Financial Statements	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Presentation of Financial Statements (Consolidated)	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Presentation of Management Board Report and Report on Non-Financial Information	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Presentation of Supervisory Board Report	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Presentation of Management Board Report on Expenditures	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Financial Statements	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Financial Statements (Consolidated)	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Management Board Report	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Supervisory Board Report	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Allocation of Profits/Dividends	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Ratification of Management Board Acts	Abstain
Powszechny Zaklad Ubezpieczen S	07/06/2023	Ratification of Supervisory Board Acts	Abstain
Powszechny Zaklad Ubezpieczen S	07/06/2023	Assessment of Individual Suitability of the Supervisory Board	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Amendments to Policy on Assessment of Suitability of Supervisory Board and Audit Committee	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Approval of Suitability of Candidates to the Supervisory Board	Against
Powszechny Zaklad Ubezpieczen S	07/06/2023	Approval of Collegial Suitability of Supervisory Board	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Changes to Supervisory Board Composition	Against
Powszechny Zaklad Ubezpieczen S	07/06/2023	Amendments to Articles	For
Powszechny Zaklad Ubezpieczen S	07/06/2023	Amendments to Remuneration Policy	For

Powszechny Zakład Ubezpieczeń S	07/06/2023	Remuneration Report	Against
Compagnie de Saint-Gobain S.A.	08/06/2023	Accounts and Reports	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Consolidated Accounts and Reports	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Allocation of Profits/Dividends	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Elect Dominique Leroy	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Elect Jana Revedin	For
Compagnie de Saint-Gobain S.A.	08/06/2023	2022 Remuneration of Pierre-André de Chalendar, Chair	For
Compagnie de Saint-Gobain S.A.	08/06/2023	2022 Remuneration of Benoit Bazin, CEO	For
Compagnie de Saint-Gobain S.A.	08/06/2023	2022 Remuneration Report	For
Compagnie de Saint-Gobain S.A.	08/06/2023	2023 Remuneration Policy (Chair)	Against
Compagnie de Saint-Gobain S.A.	08/06/2023	2023 Remuneration Policy (CEO)	Against
Compagnie de Saint-Gobain S.A.	08/06/2023	2023 Remuneration Policy (Board of Directors)	For
Compagnie de Saint-Gobain S.A.	08/06/2023	2023 Directors' Fees	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Authority to Repurchase and Reissue Shares	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Greenshoe	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Authority to Increase Capital Through Capitalisations	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Authority to Set Offering Price of Shares	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Employee Stock Purchase Plan	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Authority to Cancel Shares and Reduce Capital	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Amendments to Articles Regarding Directors' Share Ownership	For
Compagnie de Saint-Gobain S.A.	08/06/2023	Authorisation of Legal Formalities	For
CRH Plc	08/06/2023	Scheme of Arrangement (Settlement System Migration)	For
CRH Plc	08/06/2023	Approve Scheme of Arrangement	For
CRH Plc	08/06/2023	Change of Listing	For
CRH Plc	08/06/2023	Adoption of New Articles	For
CRH Plc	08/06/2023	Authority to Repurchase Shares	For
CRH Plc	08/06/2023	Authority to Set Price Range for Reissuance of Treasury Shares	For
CRH Plc	08/06/2023	Amendments to Articles (Share Redemption)	Against
Diamondback Energy Inc	08/06/2023	Elect Travis D. Stice	Against
Diamondback Energy Inc	08/06/2023	Elect Vincent K. Brooks	For
Diamondback Energy Inc	08/06/2023	Elect David L. Houston	For
Diamondback Energy Inc	08/06/2023	Elect Rebecca A. Klein	For
Diamondback Energy Inc	08/06/2023	Elect Stephanie K. Mains	For
Diamondback Energy Inc	08/06/2023	Elect Mark L. Plaumann	Against
Diamondback Energy Inc	08/06/2023	Elect Melanie M. Trent	For
Diamondback Energy Inc	08/06/2023	Elect Frank D. Tsuru	For
Diamondback Energy Inc	08/06/2023	Elect Steven E. West	For
Diamondback Energy Inc	08/06/2023	Advisory Vote on Executive Compensation	Against
Diamondback Energy Inc	08/06/2023	Elimination of Supermajority Requirement	For
Diamondback Energy Inc	08/06/2023	Permit Shareholders to Call Special Meetings	For

Diamondback Energy Inc	08/06/2023	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against
Diamondback Energy Inc	08/06/2023	Ratification of Auditor	For
DONTNOD Entertainment SA	08/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
DONTNOD Entertainment SA	08/06/2023	Consolidated Accounts and Reports	For
DONTNOD Entertainment SA	08/06/2023	Allocation of Profits	For
DONTNOD Entertainment SA	08/06/2023	Special Auditors Report on Regulated Agreements	For
DONTNOD Entertainment SA	08/06/2023	Appointment of Auditor (Becouze)	Against
DONTNOD Entertainment SA	08/06/2023	Appointment of Auditor (CLAVEL AUDIT-ASSOCIES)	Against
DONTNOD Entertainment SA	08/06/2023	Non-Renewal of Alternate Auditor (Patrick CARRIERE)	For
DONTNOD Entertainment SA	08/06/2023	Elect Samuel Jacques	Against
DONTNOD Entertainment SA	08/06/2023	Elect Oskar Guilbert	Against
DONTNOD Entertainment SA	08/06/2023	Elect Yanev Kostadin Dimitrov	Against
DONTNOD Entertainment SA	08/06/2023	Elect Julie Chalmette	Against
DONTNOD Entertainment SA	08/06/2023	2023 Directors' Fees	For
DONTNOD Entertainment SA	08/06/2023	Authority to Repurchase and Reissue Shares	Against
DONTNOD Entertainment SA	08/06/2023	Authority to Cancel Shares and Reduce Capital	For
DONTNOD Entertainment SA	08/06/2023	Authority to Increase Capital Through Capitalisations	Against
DONTNOD Entertainment SA	08/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
DONTNOD Entertainment SA	08/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
DONTNOD Entertainment SA	08/06/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
DONTNOD Entertainment SA	08/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
DONTNOD Entertainment SA	08/06/2023	Greenshoe	Against
DONTNOD Entertainment SA	08/06/2023	Global Ceiling on Capital Increases	For
DONTNOD Entertainment SA	08/06/2023	Employee Stock Purchase Plan	For
DONTNOD Entertainment SA	08/06/2023	Authority to Issue Restricted Shares	Against
DONTNOD Entertainment SA	08/06/2023	Authority to Grant Stock Options	Against
DONTNOD Entertainment SA	08/06/2023	Authority to Grant Warrants (BSA 2023)	Against
DONTNOD Entertainment SA	08/06/2023	Global Ceiling on Capital Increases for Equity Compensation Plans	For
DONTNOD Entertainment SA	08/06/2023	Authorisation of Legal Formalities	For
Rubis	08/06/2023	Accounts and Reports	For
Rubis	08/06/2023	Consolidated Accounts and Reports	For
Rubis	08/06/2023	Allocation of Profits/Dividends	For
Rubis	08/06/2023	Elect Olivier Heckenroth	For
Rubis	08/06/2023	2022 Remuneration Report	Against
Rubis	08/06/2023	2022 Remuneration of Gilles Gobin, Managing Partner	Against
Rubis	08/06/2023	2022 Remuneration of Sorgema SARL, Managing Partner	Against
Rubis	08/06/2023	2022 Remuneration of Agena SAS, Managing Partner	Against
Rubis	08/06/2023	2022 Remuneration of Olivier Heckenroth, Supervisory Board Chair	For
Rubis	08/06/2023	2023 Remuneration Policy (Managing Partners)	Against
Rubis	08/06/2023	2023 Remuneration Policy (Supervisory Board Members)	For

Rubis	08/06/2023	2023 Supervisory Board Members' Fees	For
Rubis	08/06/2023	Special Auditors Report on Regulated Agreements	For
Rubis	08/06/2023	Authority to Repurchase and Reissue Shares	For
Rubis	08/06/2023	Authority to Cancel Shares and Reduce Capital	For
Rubis	08/06/2023	Authority to Increase Capital Through Capitalisations	For
Rubis	08/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Rubis	08/06/2023	Greenshoe	For
Rubis	08/06/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Rubis	08/06/2023	Authority to Increase Capital in Case of Exchange Offers	For
Rubis	08/06/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Rubis	08/06/2023	Employee Stock Purchase Plan	For
Rubis	08/06/2023	Amendments to Articles Regarding Managing Partner's Age Limits	For
Rubis	08/06/2023	Authorisation of Legal Formalities	For
Salesforce Inc	08/06/2023	Elect Marc R. Benioff	For
Salesforce Inc	08/06/2023	Elect Laura Alber	Against
Salesforce Inc	08/06/2023	Elect Craig A. Conway	For
Salesforce Inc	08/06/2023	Elect Arnold W. Donald	For
Salesforce Inc	08/06/2023	Elect Parker Harris	For
Salesforce Inc	08/06/2023	Elect Neelie Kroes	For
Salesforce Inc	08/06/2023	Elect Sachin Mehra	For
Salesforce Inc	08/06/2023	Elect G. Mason Morfit	For
Salesforce Inc	08/06/2023	Elect Oscar Munoz	For
Salesforce Inc	08/06/2023	Elect John V. Roos	For
Salesforce Inc	08/06/2023	Elect Robin L. Washington	For
Salesforce Inc	08/06/2023	Elect Maynard G. Webb	For
Salesforce Inc	08/06/2023	Elect Susan D. Wojcicki	For
Salesforce Inc	08/06/2023	Amendment to the 2013 Equity Incentive Plan	For
Salesforce Inc	08/06/2023	Ratification of Auditor	For
Salesforce Inc	08/06/2023	Advisory Vote on Executive Compensation	Against
Salesforce Inc	08/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Salesforce Inc	08/06/2023	Shareholder Proposal Regarding Independent Chair	Abstain
Salesforce Inc	08/06/2023	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Abstain
Verimatrix	08/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Verimatrix	08/06/2023	Consolidated Accounts and Reports	For
Verimatrix	08/06/2023	Allocation of Losses	For
Verimatrix	08/06/2023	Special Auditors Report on Regulated Agreements	For
Verimatrix	08/06/2023	Appointment of Auditor (Expertea Audit)	For
Verimatrix	08/06/2023	2022 Remuneration of Amedeo D'Angelo, Chair and CEO	Against
Verimatrix	08/06/2023	2022 Remuneration Report	Against
Verimatrix	08/06/2023	2023 Remuneration Policy (Board of Directors)	For
Verimatrix	08/06/2023	2023 Remuneration Policy (Chair and CEO)	Against
Verimatrix	08/06/2023	Authority to Repurchase and Reissue Shares	For

Verimatrix	08/06/2023	Authority to Cancel Shares and Reduce Capital	For
Verimatrix	08/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Verimatrix	08/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription Rights	Against
Verimatrix	08/06/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Verimatrix	08/06/2023	Greenshoe	Against
Verimatrix	08/06/2023	Authority to Set Offering Price of Shares	Against
Verimatrix	08/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights for Qualified Investors	Against
Verimatrix	08/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights for Investment Funds	Against
Verimatrix	08/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights for Strategic Partners	Against
Verimatrix	08/06/2023	Authority to Increase Capital in Case of Exchange Offers	Against
Verimatrix	08/06/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Verimatrix	08/06/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Verimatrix	08/06/2023	Authority to Increase Capital Through Capitalisations	Against
Verimatrix	08/06/2023	Authority to Grant Stock Options	Against
Verimatrix	08/06/2023	Authority to Issue Restricted Shares	Against
Verimatrix	08/06/2023	Authority to Grant Warrants	For
Verimatrix	08/06/2023	Global Ceiling on Capital Increases for Equity Compensation Plans	For
Verimatrix	08/06/2023	Employee Stock Purchase Plan	Against
Wallix Group	08/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Wallix Group	08/06/2023	Consolidated Accounts and Reports	For
Wallix Group	08/06/2023	Allocation of Losses	For
Wallix Group	08/06/2023	Special Auditors Report on Regulated Agreements	For
Wallix Group	08/06/2023	Authority to Repurchase and Reissue Shares	Against
Wallix Group	08/06/2023	Authority to Cancel Shares and Reduce Capital	For
Wallix Group	08/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Identified Persons)	Against
Wallix Group	08/06/2023	Greenshoe	Against
Wallix Group	08/06/2023	Employee Stock Purchase Plan	For
Wallix Group	08/06/2023	Authority to Grant Warrants (BSA, BSAANE, BSAAR) Textual References Applicable in Case of Regulation	Against
Wallix Group	08/06/2023	Updates	For
Wallix Group	08/06/2023	Authorisation of Legal Formalities	For
Worldline	08/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Worldline	08/06/2023	Consolidated Accounts and Reports	For
Worldline	08/06/2023	Allocation of Profits	For
Worldline	08/06/2023	Special Auditors Report on Regulated Agreements	For
Worldline	08/06/2023	Elect Bernard Bourigeaud	For
Worldline	08/06/2023	Elect Gilles Grapinet	For
Worldline	08/06/2023	Elect Gilles Arditti	For
Worldline	08/06/2023	Elect Aldo Cardoso	For
Worldline	08/06/2023	Elect Giulia Fitzpatrick	For

Worldline	08/06/2023	Elect Thierry Sommelet	For
Worldline	08/06/2023	2022 Remuneration Report	Against
Worldline	08/06/2023	2022 Remuneration of Bernard Bourigeaud, Chair	For
Worldline	08/06/2023	2022 Remuneration of Gilles Grapinet, CEO	Against
Worldline	08/06/2023	2022 Remuneration of Marc-Henri Desportes, Deputy CEO	Against
Worldline	08/06/2023	2023 Remuneration Policy (Chair)	For
Worldline	08/06/2023	2023 Remuneration Policy (CEO)	For
Worldline	08/06/2023	2023 Remuneration Policy (Deputy CEO)	For
Worldline	08/06/2023	2023 Remuneration Policy (Board of Directors)	For
Worldline	08/06/2023	Authority to Repurchase and Reissue Shares	For
Worldline	08/06/2023	Authority to Cancel Shares and Reduce Capital	For
Worldline	08/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Worldline	08/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Worldline	08/06/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Worldline	08/06/2023	Greenshoe	For
Worldline	08/06/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Worldline	08/06/2023	Authority to Increase Capital Through Capitalisations	For
Worldline	08/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Specified Categories Related to Worldline IGSA)	For
Worldline	08/06/2023	Employee Stock Purchase Plan	For
Worldline	08/06/2023	Stock Purchase Plan for Overseas Employees	For
Worldline	08/06/2023	Authority to Grant Stock Options	For
Worldline	08/06/2023	Authority to Issue Performance Shares	For
Worldline	08/06/2023	Amendments to Articles Regarding Chair Age Limits	For
Worldline	08/06/2023	Authorisation of Legal Formalities	For
Xilam Animation	08/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Xilam Animation	08/06/2023	Consolidated Accounts and Reports	For
Xilam Animation	08/06/2023	Allocation of Profits	For
Xilam Animation	08/06/2023	Special Auditors Report on Regulated Agreements	For
Xilam Animation	08/06/2023	Related Party Transactions (Production of Chip and Dale in conjunction w/ Les Films du Gorak)	For
Xilam Animation	08/06/2023	Related Party Transactions (Production of The Doomies in conjunction w/ Les Films du Gorak)	For
Xilam Animation	08/06/2023	2022 Remuneration of Marc Pontavice, CEO	For
Xilam Animation	08/06/2023	2022 Remuneration Report	For
Xilam Animation	08/06/2023	2023 Remuneration Policy (Chair and CEO)	For
Xilam Animation	08/06/2023	2023 Remuneration Policy (Board of Directors)	For
Xilam Animation	08/06/2023	Appointment of Auditor (GEA Audit)	For
Xilam Animation	08/06/2023	Ratification of Board Acts	For
Xilam Animation	08/06/2023	Authority to Repurchase and Reissue Shares	For
Xilam Animation	08/06/2023	Authorisation of Legal Formalities	For
Xilam Animation	08/06/2023	Authority to Cancel Shares and Reduce Capital	For
Groupe Crit	09/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Groupe Crit	09/06/2023	Consolidated Accounts and Reports	For
Groupe Crit	09/06/2023	Allocation of Profits/Dividends	For

Groupe Crit	09/06/2023	Special Auditors Report on Regulated Agreements	For
Groupe Crit	09/06/2023	Appointment of Auditor (PwC)	For
Groupe Crit	09/06/2023	2023 Remuneration Policy (Chair and CEO)	For
Groupe Crit	09/06/2023	2023 Remuneration Policy (Deputy CEO)	For
Groupe Crit	09/06/2023	2023 Remuneration Policy (Board of Directors)	For
Groupe Crit	09/06/2023	2022 Remuneration Report	For
Groupe Crit	09/06/2023	2022 Remuneration of Claude Guedj, Chair and CEO	For
Groupe Crit	09/06/2023	2022 Remuneration of Nathalie Jaoui, Deputy CEO (until February 24, 2022) and Chair and CEO (from February 24, 2022)	For
Groupe Crit	09/06/2023	2022 Remuneration of Karine Guedj, Deputy CEO	For
Groupe Crit	09/06/2023	Authority to Repurchase and Reissue Shares	For
Groupe Crit	09/06/2023	Authorisation of Legal Formalities	For
Regeneron Pharmaceuticals, Inc.	09/06/2023	Elect Joseph L. Goldstein	For
Regeneron Pharmaceuticals, Inc.	09/06/2023	Elect Christine A. Poon	Against
Regeneron Pharmaceuticals, Inc.	09/06/2023	Elect Craig B. Thompson	For
Regeneron Pharmaceuticals, Inc.	09/06/2023	Elect Huda Y. Zoghbi	For
Regeneron Pharmaceuticals, Inc.	09/06/2023	Ratification of Auditor	For
Regeneron Pharmaceuticals, Inc.	09/06/2023	Advisory Vote on Executive Compensation	Against
Regeneron Pharmaceuticals, Inc.	09/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Regeneron Pharmaceuticals, Inc.	09/06/2023	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	For
Construcciones Y Auxiliar De Ferrocarril	10/06/2023	Accounts and Reports	For
Construcciones Y Auxiliar De Ferrocarril	10/06/2023	Ratification of Board Acts	For
Construcciones Y Auxiliar De Ferrocarril	10/06/2023	Report on Non-Financial Information	For
Construcciones Y Auxiliar De Ferrocarril	10/06/2023	Allocation of Profits/Dividends	For
Construcciones Y Auxiliar De Ferrocarril	10/06/2023	Elect Javier Martínez Ojinaga	Against
Construcciones Y Auxiliar De Ferrocarril	10/06/2023	Ratify Co-Option and Elect Begoña Beltrán de Heredia Villa	For
Construcciones Y Auxiliar De Ferrocarril	10/06/2023	Remuneration Report	Against
Construcciones Y Auxiliar De Ferrocarril	10/06/2023	Authorisation of Legal Formalities	For
AMA Corporation PLC	12/06/2023	Accounts and Reports	For
AMA Corporation PLC	12/06/2023	Elect Michel Guillemot	Against
AMA Corporation PLC	12/06/2023	Elect Claude Guillemot	Against
AMA Corporation PLC	12/06/2023	Appointment of Auditor (Macalvins)	For
AMA Corporation PLC	12/06/2023	Authority to Set Auditor's Fees	For
AMA Corporation PLC	12/06/2023	Authority to Issue Shares w/ Preemptive Rights	Against
AMA Corporation PLC	12/06/2023	Amendments to Articles Regarding B-CORP Label	For
AMA Corporation PLC	12/06/2023	Authority to Issue Shares w/o Preemptive Rights	Against
AMA Corporation PLC	12/06/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
Ecoslops	13/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Ecoslops	13/06/2023	Consolidated Accounts and Reports	For
Ecoslops	13/06/2023	Allocation of Losses	For
Ecoslops	13/06/2023	Special Auditors Report on Regulated Agreements	For
Ecoslops	13/06/2023	Authority to Repurchase and Reissue Shares	Against
Ecoslops	13/06/2023	Authority to Cancel Shares and Reduce Capital	For
Ecoslops	13/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against

Ecoslops	13/06/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Ecoslops	13/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Ecoslops	13/06/2023	Greenshoe	Against
Ecoslops	13/06/2023	Employee Stock Purchase Plan	For
Ecoslops	13/06/2023	Authority to Grant Warrants (BSPCE)	For
Ecoslops	13/06/2023	Authorisation of Legal Formalities	For
Fermentalg	13/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Fermentalg	13/06/2023	Allocation of Losses	For
Fermentalg	13/06/2023	Consolidated Accounts and Reports	For
Fermentalg	13/06/2023	Special Auditors Report on Regulated Agreements	For
Fermentalg	13/06/2023	2022 Remuneration Report	For
Fermentalg	13/06/2023	2022 Remuneration of Philippe Lavielle, Chair and CEO	For
Fermentalg	13/06/2023	2023 Remuneration Policy (Chair and CEO Until June 13, 2023)	Against
Fermentalg	13/06/2023	2023 Remuneration Policy (CEO From June 13, 2023)	Against
Fermentalg	13/06/2023	2023 Remuneration Policy (Chair, From June 13, 2023)	Against
Fermentalg	13/06/2023	2023 Remuneration Policy (Board of Directors)	For
Fermentalg	13/06/2023	2023 Directors' Fees	For
Fermentalg	13/06/2023	Elect Pierre Josselin	Against
Fermentalg	13/06/2023	Ratification of the Co-option of Nathalie Vallier	For
Fermentalg	13/06/2023	Elect Philippe Lavielle	For
Fermentalg	13/06/2023	Elect Audrey Ménassé	For
Fermentalg	13/06/2023	Elect Fabienne Saadane-Oaks	For
Fermentalg	13/06/2023	Authority to Repurchase and Reissue Shares	For
Fermentalg	13/06/2023	Authority to Cancel Shares and Reduce Capital	For
Fermentalg	13/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Strategic Partners and Investment Funds)	Against
Fermentalg	13/06/2023	Employee Stock Purchase Plan	For
Fermentalg	13/06/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Fermentalg	13/06/2023	Authorisation of Legal Formalities	For
Best Buy Co. Inc.	14/06/2023	Elect Corie S. Barry	For
Best Buy Co. Inc.	14/06/2023	Elect Lisa M. Caputo	Against
Best Buy Co. Inc.	14/06/2023	Elect J. Patrick Doyle	Against
Best Buy Co. Inc.	14/06/2023	Elect David W. Kenny	For
Best Buy Co. Inc.	14/06/2023	Elect Mario J. Marte	For
Best Buy Co. Inc.	14/06/2023	Elect Karen A. McLoughlin	For
Best Buy Co. Inc.	14/06/2023	Elect Claudia Fan Munce	For
Best Buy Co. Inc.	14/06/2023	Elect Richelle P. Parham	For
Best Buy Co. Inc.	14/06/2023	Elect Steven E. Rendle	For
Best Buy Co. Inc.	14/06/2023	Elect Sima D. Sistani	Against
Best Buy Co. Inc.	14/06/2023	Elect Melinda D. Whittington	Against
Best Buy Co. Inc.	14/06/2023	Elect Eugene A. Woods	For
Best Buy Co. Inc.	14/06/2023	Ratification of Auditor	For
Best Buy Co. Inc.	14/06/2023	Advisory Vote on Executive Compensation	For

Best Buy Co. Inc.	14/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Bilendi	14/06/2023	Accounts and Reports; Allocation of Profits	For
Bilendi	14/06/2023	Consolidated Accounts and Reports	For
Bilendi	14/06/2023	Special Auditors Report on Regulated Agreements	For
Bilendi	14/06/2023	Board Report on Share Options, Warrants and Restricted Shares	For
Bilendi	14/06/2023	Non Tax-Deductible Expenses	For
Bilendi	14/06/2023	Ratification of Board Acts	For
Bilendi	14/06/2023	2023 Directors' Fees	For
Bilendi	14/06/2023	Authority to Repurchase and Reissue Shares	Against
Bilendi	14/06/2023	Authority to Issue Performance Shares	Against
Bilendi	14/06/2023	Authority to Cancel Shares and Reduce Capital	For
Bilendi	14/06/2023	Authority to Repurchase Shares and Reduce Capital	For
Bilendi	14/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Bilendi	14/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Bilendi	14/06/2023	Authority to Issue Shares Through Private Placement	Against
Bilendi	14/06/2023	Greenshoe	Against
Bilendi	14/06/2023	Authority to Increase Capital Through Capitalisations	Against
Bilendi	14/06/2023	Global Ceiling on Capital Increases	For
Bilendi	14/06/2023	Employee Stock Purchase Plan	For
Bilendi	14/06/2023	Authority to Issue Warrants as a Takeover Defense	Against
Bilendi	14/06/2023	Authorisation of Legal Formalities	For
Biogen Inc	14/06/2023	Elect Alexander J. Denner	For
Biogen Inc	14/06/2023	Elect Caroline D. Dorsa	Against
Biogen Inc	14/06/2023	Elect Maria C. Freire	For
Biogen Inc	14/06/2023	Elect William A. Hawkins	For
Biogen Inc	14/06/2023	Elect William D. Jones	For
Biogen Inc	14/06/2023	Elect Jesus B. Mantas	For
Biogen Inc	14/06/2023	Elect Richard C. Mulligan	For
Biogen Inc	14/06/2023	Elect Eric K. Rowinsky	For
Biogen Inc	14/06/2023	Elect Stephen A. Sherwin	For
Biogen Inc	14/06/2023	Elect Christopher A. Viehbacher	For
Biogen Inc	14/06/2023	Ratification of Auditor	For
Biogen Inc	14/06/2023	Advisory Vote on Executive Compensation	Against
Biogen Inc	14/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Caterpillar Inc.	14/06/2023	Elect Kelly A. Ayotte	For
Caterpillar Inc.	14/06/2023	Elect David L. Calhoun	Against
Caterpillar Inc.	14/06/2023	Elect Daniel M. Dickinson	Against
Caterpillar Inc.	14/06/2023	Elect James C. Fish, Jr.	Against
Caterpillar Inc.	14/06/2023	Elect Gerald Johnson	For
Caterpillar Inc.	14/06/2023	Elect David W. MacLennan	For
Caterpillar Inc.	14/06/2023	Elect Judith F. Marks	Against
Caterpillar Inc.	14/06/2023	Elect Debra L. Reed-Klages	For
Caterpillar Inc.	14/06/2023	Elect Susan C. Schwab	For
Caterpillar Inc.	14/06/2023	Elect D. James Umpleby III	For
Caterpillar Inc.	14/06/2023	Elect Rayford Wilkins Jr.	For

Caterpillar Inc.	14/06/2023	Ratification of Auditor	For
Caterpillar Inc.	14/06/2023	Advisory Vote on Executive Compensation	For
Caterpillar Inc.	14/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Caterpillar Inc.	14/06/2023	Approval of the 2023 Long-Term Incentive Plan	For
Caterpillar Inc.	14/06/2023	Shareholder Proposal Regarding Lobbying Activity	
Caterpillar Inc.	14/06/2023	Alignment with the Paris Agreement	For
Caterpillar Inc.	14/06/2023	Shareholder Proposal Regarding Lobbying Report	For
Caterpillar Inc.	14/06/2023	Shareholder Proposal Regarding Report on Effectiveness of Due Diligence Process	For
Caterpillar Inc.	14/06/2023	Shareholder Proposal Regarding Civil Rights Audit	Abstain
Delivery Hero SE	14/06/2023	Ratification of Management Board Acts	For
Delivery Hero SE	14/06/2023	Ratify Martin Enderle	For
Delivery Hero SE	14/06/2023	Ratify Patrick Kolek	For
Delivery Hero SE	14/06/2023	Ratify Jeanette L. Gorgas	For
Delivery Hero SE	14/06/2023	Ratify Nils Engvall	For
Delivery Hero SE	14/06/2023	Ratify Gabriella Ardbo	For
Delivery Hero SE	14/06/2023	Ratify Dimitrios Tsaousis	For
Delivery Hero SE	14/06/2023	Appointment of Auditor	For
Delivery Hero SE	14/06/2023	Remuneration Report	Against
Delivery Hero SE	14/06/2023	Amendments to Articles (Virtual General Meeting)	For
Delivery Hero SE	14/06/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Delivery Hero SE	14/06/2023	Amendments to Articles (Supervisory Board Remuneration)	For
Delivery Hero SE	14/06/2023	Increase in Authorised Capital 2023/I	For
Delivery Hero SE	14/06/2023	Increase in Authorised Capital 2023/II	For
Delivery Hero SE	14/06/2023	Increase in Authorised Capital 2023/III	For
Delivery Hero SE	14/06/2023	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital 2023/I	For
Delivery Hero SE	14/06/2023	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital 2023/II	For
Delivery Hero SE	14/06/2023	Authority to Repurchase and Reissue Shares	For
Delivery Hero SE	14/06/2023	Authority to Repurchase Shares Using Equity Derivatives	For
Delivery Hero SE	14/06/2023	Approval of Profit-and-Loss Transfer Agreement with Delivery Hero Finco Germany	For
Delivery Hero SE	14/06/2023	Approval of Profit-and-Loss Transfer Agreement with Foodpanda	For
Delivery Hero SE	14/06/2023	Amendments to the Stock Option Plan 2019 and 2021	For
Delivery Hero SE	14/06/2023	Management Board Remuneration Policy	For
Target Corp	14/06/2023	Elect David P. Abney	For
Target Corp	14/06/2023	Elect Douglas M. Baker, Jr.	For
Target Corp	14/06/2023	Elect George S. Barrett	For
Target Corp	14/06/2023	Elect Gail K. Boudreaux	Against
Target Corp	14/06/2023	Elect Brian C. Cornell	For
Target Corp	14/06/2023	Elect Robert L. Edwards	For
Target Corp	14/06/2023	Elect Donald R. Knauss	For
Target Corp	14/06/2023	Elect Christine A. Leahy	Against
Target Corp	14/06/2023	Elect Monica C. Lozano	For
Target Corp	14/06/2023	Elect Grace Puma	For
Target Corp	14/06/2023	Elect Derica W. Rice	For

Target Corp	14/06/2023	Elect Dmitri L. Stockton	For
Target Corp	14/06/2023	Ratification of Auditor	For
Target Corp	14/06/2023	Advisory Vote on Executive Compensation	For
Target Corp	14/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Target Corp	14/06/2023	Shareholder Proposal Regarding Independent Chair	Abstain
Befesa S.A.	15/06/2023	Approval of Consolidated Financial Statements	For
Befesa S.A.	15/06/2023	Approval of Standalone Financial Statements	For
Befesa S.A.	15/06/2023	Allocation of Dividends	For
Befesa S.A.	15/06/2023	Ratification of Board Acts	Abstain
Befesa S.A.	15/06/2023	Non-Executive Directors' Fees	For
Befesa S.A.	15/06/2023	Management Board Remuneration Policy	Against
Befesa S.A.	15/06/2023	Remuneration Report	Against
Befesa S.A.	15/06/2023	Appointment of Auditor	For
Brenntag SE	15/06/2023	Allocation of Dividends	For
Brenntag SE	15/06/2023	Ratification of Management Board Acts	For
Brenntag SE	15/06/2023	Ratification of Supervisory Board Acts	For
Brenntag SE	15/06/2023	Appointment of Auditor	For
Brenntag SE	15/06/2023	Management Board Remuneration Policy	For
Brenntag SE	15/06/2023	Supervisory Board Remuneration Policy	For
Brenntag SE	15/06/2023	Remuneration Report	For
Brenntag SE	15/06/2023	Elect Richard Ridinger	For
Brenntag SE	15/06/2023	Elect Sujatha Chandrasekaran	For
Brenntag SE	15/06/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Brenntag SE	15/06/2023	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For
Brenntag SE	15/06/2023	Additional or Amended Shareholder Proposals	Abstain
Broadpeak S.A.	15/06/2023	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
Broadpeak S.A.	15/06/2023	Consolidated Accounts and Reports	For
Broadpeak S.A.	15/06/2023	Allocation of Profits	For
Broadpeak S.A.	15/06/2023	Special Auditors Report on Regulated Agreements	For
Broadpeak S.A.	15/06/2023	Elect Pascal Portelli	For
Broadpeak S.A.	15/06/2023	Elect Inmaculada Casero Egado	For
Broadpeak S.A.	15/06/2023	Authority to Repurchase and Reissue Shares	For
Broadpeak S.A.	15/06/2023	Authorisation of Legal Formalities	For
Broadpeak S.A.	15/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Broadpeak S.A.	15/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Broadpeak S.A.	15/06/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Broadpeak S.A.	15/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Investment Funds)	Against
Broadpeak S.A.	15/06/2023	Greenshoe	Against
Broadpeak S.A.	15/06/2023	Authority to Increase Capital Through Capitalisations	Against
Broadpeak S.A.	15/06/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Broadpeak S.A.	15/06/2023	Authority to Cancel Shares and Reduce Capital	For
Broadpeak S.A.	15/06/2023	Authority to Grant Warrants (BSA, BSAANE and BSAAR)	For

Broadpeak S.A.	15/06/2023	Authority to Issue Performance Shares	Against
Broadpeak S.A.	15/06/2023	Authority to Grant Stock Options	Against
Broadpeak S.A.	15/06/2023	Authority to Grant Warrants (BSCPE)	Against
Broadpeak S.A.	15/06/2023	Global Ceiling on Capital Increases for Equity Compensation Plans	For
Broadpeak S.A.	15/06/2023	Employee Stock Purchase Plan	Against
Canadian Pacific Kansas City Limit	15/06/2023	Appointment of Auditor	For
Canadian Pacific Kansas City Limit	15/06/2023	Advisory Vote on Executive Compensation	For
Canadian Pacific Kansas City Limit	15/06/2023	Advisory Vote on Approach to Climate Change	Against
Canadian Pacific Kansas City Limit	15/06/2023	Elect John Baird	For
Canadian Pacific Kansas City Limit	15/06/2023	Elect Isabelle Courville	For
Canadian Pacific Kansas City Limit	15/06/2023	Elect Keith E. Creel	For
Canadian Pacific Kansas City Limit	15/06/2023	Elect Gillian H. Denham	For
Canadian Pacific Kansas City Limit	15/06/2023	Elect Antonio Garza	For
Canadian Pacific Kansas City Limit	15/06/2023	Elect David Garza-Santos	For
Canadian Pacific Kansas City Limit	15/06/2023	Elect Edward R. Hamberger	For
Canadian Pacific Kansas City Limit	15/06/2023	Elect Janet H. Kennedy	For
Canadian Pacific Kansas City Limit	15/06/2023	Elect Henry J. Maier	For
Canadian Pacific Kansas City Limit	15/06/2023	Elect Matthew H. Paull	For
Canadian Pacific Kansas City Limit	15/06/2023	Elect Jane L. Peverett	For
Canadian Pacific Kansas City Limit	15/06/2023	Elect Andrea Robertson	For
Canadian Pacific Kansas City Limit	15/06/2023	Elect Gordon T. Trafton	For
Delta Air Lines, Inc.	15/06/2023	Elect Edward H. Bastian	For
Delta Air Lines, Inc.	15/06/2023	Elect Greg Creed	For
Delta Air Lines, Inc.	15/06/2023	Elect David G. DeWalt	For
Delta Air Lines, Inc.	15/06/2023	Elect William H. Easter III	Against
Delta Air Lines, Inc.	15/06/2023	Elect Leslie D. Hale	Against
Delta Air Lines, Inc.	15/06/2023	Elect Christopher A. Hazleton	For
Delta Air Lines, Inc.	15/06/2023	Elect Michael P. Huerta	For
Delta Air Lines, Inc.	15/06/2023	Elect Jeanne P. Jackson	For
Delta Air Lines, Inc.	15/06/2023	Elect George N. Mattson	Against
Delta Air Lines, Inc.	15/06/2023	Elect Vasant M. Prabhu	For
Delta Air Lines, Inc.	15/06/2023	Elect Sérgio A. L. Rial	For
Delta Air Lines, Inc.	15/06/2023	Elect David S. Taylor	For
Delta Air Lines, Inc.	15/06/2023	Elect Kathy N. Waller	For
Delta Air Lines, Inc.	15/06/2023	Advisory Vote on Executive Compensation	Against
Delta Air Lines, Inc.	15/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Delta Air Lines, Inc.	15/06/2023	Ratification of Auditor	For
Delta Air Lines, Inc.	15/06/2023	Shareholder Proposal Regarding Severance Approval Policy	For
Delta Air Lines, Inc.	15/06/2023	Shareholder Proposal Regarding Policy on Freedom of Association	For
Deutsche Wohnen SE	15/06/2023	Allocation of Dividends	For
Deutsche Wohnen SE	15/06/2023	Ratification of Management Board Acts	For
Deutsche Wohnen SE	15/06/2023	Ratification of Supervisory Board Acts	For
Deutsche Wohnen SE	15/06/2023	Appointment of Auditor	For
Deutsche Wohnen SE	15/06/2023	Remuneration Report	For
Deutsche Wohnen SE	15/06/2023	Elect Peter Hohlbein	For
Deutsche Wohnen SE	15/06/2023	Elect Christoph Schauerte	Against
Deutsche Wohnen SE	15/06/2023	Shareholder Proposal Regarding Election of Catrin Coners	For

Deutsche Wohnen SE	15/06/2023	Amendments to Articles (Location of the General Meeting)	For
Deutsche Wohnen SE	15/06/2023	Amendments to Articles (Virtual Shareholder Meetings)	For
Deutsche Wohnen SE	15/06/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Deutsche Wohnen SE	15/06/2023	Amendments to Articles (First Supervisory Board)	For
Deutsche Wohnen SE	15/06/2023	Increase in Authorised Capital	For
Deutsche Wohnen SE	15/06/2023	Cancellation of Conditional Capital	For
Deutsche Wohnen SE	15/06/2023	Authority to Repurchase and Reissue Shares	For
Deutsche Wohnen SE	15/06/2023	Authority to Repurchase Shares Using Equity Derivatives	For
Deutsche Wohnen SE	15/06/2023	Authority to Issue Convertible Debt Instruments;	For
Deutsche Wohnen SE	15/06/2023	Increase in Conditional Capital	For
Deutsche Wohnen SE	15/06/2023	Approval of Profit-and-Loss Transfer Agreement with Rhein Pfalz Wohnen GmbH	For
Deutsche Wohnen SE	15/06/2023	Shareholder Proposal Regarding Special Audit (Loan Agreement with Vonovia SE)	For
Grifols SA	15/06/2023	Individual Accounts and Reports; Allocation of Losses	For
Grifols SA	15/06/2023	Consolidated Accounts and Reports	For
Grifols SA	15/06/2023	Report on Non-Financial Information	For
Grifols SA	15/06/2023	Ratification of Board Acts	For
Grifols SA	15/06/2023	Appointment of Auditor (KPMG)	For
Grifols SA	15/06/2023	Appointment of Auditor (Deloitte 2024-2026)	For
Grifols SA	15/06/2023	Elect Raimon Grifols Roura	For
Grifols SA	15/06/2023	Elect Tomás Dagá Gelabert	For
Grifols SA	15/06/2023	Elect Carina Szpilka Lázaro	Against
Grifols SA	15/06/2023	Elect Iñigo Sanchez-Asiaín Mardones	For
Grifols SA	15/06/2023	Elect Enriqueta Felip Font	For
Grifols SA	15/06/2023	Board Size	For
Grifols SA	15/06/2023	Amendments to Articles	For
Grifols SA	15/06/2023	Remuneration Report	Against
Grifols SA	15/06/2023	Remuneration Policy	Against
Grifols SA	15/06/2023	Share Option Plan	Against
Grifols SA	15/06/2023	Share Option Plan (CEO)	Against
Grifols SA	15/06/2023	Renewal of Authority to List Securities	For
Grifols SA	15/06/2023	Authority to Set General Meeting Notice Period at 15 days	Against
Grifols SA	15/06/2023	Authorisation of Legal Formalities	For
Ingersoll-Rand Inc	15/06/2023	Elect Vicente Reynal	For
Ingersoll-Rand Inc	15/06/2023	Elect William P. Donnelly	Against
Ingersoll-Rand Inc	15/06/2023	Elect Kirk E. Arnold	For
Ingersoll-Rand Inc	15/06/2023	Elect Gary D. Forsee	For
Ingersoll-Rand Inc	15/06/2023	Elect Jennifer Hartsock	Against
Ingersoll-Rand Inc	15/06/2023	Elect John Humphrey	For
Ingersoll-Rand Inc	15/06/2023	Elect Marc E. Jones	For
Ingersoll-Rand Inc	15/06/2023	Elect Mark Stevenson	For
Ingersoll-Rand Inc	15/06/2023	Elect Michael Stubblefield	Against
Ingersoll-Rand Inc	15/06/2023	Elect Tony L. White	For
Ingersoll-Rand Inc	15/06/2023	Ratification of Auditor	For
Ingersoll-Rand Inc	15/06/2023	Advisory Vote on Executive Compensation	Against

Ingersoll-Rand Inc	15/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Korian	15/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Korian	15/06/2023	Consolidated Accounts and Reports	For
Korian	15/06/2023	Allocation of Profits/Dividends	For
Korian	15/06/2023	Scrip Dividend	For
Korian	15/06/2023	2022 Remuneration of Sophie Boissard, CEO	For
Korian	15/06/2023	2022 Remuneration of Jean-Pierre Duprieu, Chair	For
Korian	15/06/2023	2022 Remuneration Report	For
Korian	15/06/2023	2023 Remuneration Policy (CEO)	Against
Korian	15/06/2023	2023 Remuneration Policy (Chair)	For
Korian	15/06/2023	2023 Remuneration Policy (Board of Directors)	For
Korian	15/06/2023	Elect Sophie Boissard	For
Korian	15/06/2023	Elect Philippe Dumont	For
Korian	15/06/2023	Elect Guillaume Bouhours	For
Korian	15/06/2023	Elect Markus Müschenich	For
Korian	15/06/2023	Appointment of Auditor (Ernst & Young)	For
Korian	15/06/2023	Authority to Repurchase and Reissue Shares	For
Korian	15/06/2023	Amendments to Articles Regarding the Adoption of French "Société à Mission" Status	For
Korian	15/06/2023	Authority to Cancel Shares and Reduce Capital	For
Korian	15/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Korian	15/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Korian	15/06/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Korian	15/06/2023	Greenshoe	For
Korian	15/06/2023	Authority to Set Offering Price of Shares	For
Korian	15/06/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Korian	15/06/2023	Authority to Increase Capital in Case of Exchange Offers	For
Korian	15/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Equity Line)	For
Korian	15/06/2023	Authority to Increase Capital Through Capitalisations	For
Korian	15/06/2023	Authority to Issue Performance Shares	For
Korian	15/06/2023	Employee Stock Purchase Plan	For
Korian	15/06/2023	Stock Purchase Plan for Overseas Employees	For
Korian	15/06/2023	Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	Against
Korian	15/06/2023	Authorisation of Legal Formalities	For
Prodways Group	15/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Prodways Group	15/06/2023	Consolidated Accounts and Reports	For
Prodways Group	15/06/2023	Allocation of Losses	For
Prodways Group	15/06/2023	Related Party Transactions (Exail Technologies - Financial Services)	Against
Prodways Group	15/06/2023	Related Party Transactions (Exail Technologies - Corporate Services)	Against
Prodways Group	15/06/2023	Elect Catherine Benon-Gorgé	Against
Prodways Group	15/06/2023	Elect Jean-Yves Petit	For

Prodways Group	15/06/2023	Appointment of Auditor (Deloitte)	For
Prodways Group	15/06/2023	2023 Directors' Fees	For
Prodways Group	15/06/2023	2023 Remuneration Policy (Chair)	Against
Prodways Group	15/06/2023	2023 Remuneration Policy (CEO)	Against
Prodways Group	15/06/2023	2023 Remuneration Policy (Board of Directors)	For
Prodways Group	15/06/2023	2022 Remuneration Report	Against
Prodways Group	15/06/2023	2022 Remuneration of Raphaël Gorgé, Chair and CEO (until February 28, 2022)	Against
Prodways Group	15/06/2023	2022 Remuneration of Michaël Ohana, CEO (from March 1, 2022)	Against
Prodways Group	15/06/2023	Authority to Repurchase and Reissue Shares	Against
Prodways Group	15/06/2023	Authorisation of Legal Formalities	For
Sidetrade	15/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Sidetrade	15/06/2023	Allocation of Profits	For
Sidetrade	15/06/2023	Consolidated Accounts and Reports	For
Sidetrade	15/06/2023	Special Auditors Report on Regulated Agreements	Abstain
Sidetrade	15/06/2023	Appointment of Auditor (Yuma Audit)	For
Sidetrade	15/06/2023	2023 Directors' Fees	For
Sidetrade	15/06/2023	Authority to Repurchase and Reissue Shares	For
Sidetrade	15/06/2023	Authority to Cancel Shares and Reduce Capital	For
Sidetrade	15/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Sidetrade	15/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Sidetrade	15/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Sidetrade	15/06/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Sidetrade	15/06/2023	Greenshoe	Against
Sidetrade	15/06/2023	Global Ceiling on Capital Increases	For
Sidetrade	15/06/2023	Employee Stock Purchase Plan	Against
Sidetrade	15/06/2023	Authority to Increase Capital Through Capitalisations	For
Sidetrade	15/06/2023	Authority to Issue Restricted Shares	Against
Sidetrade	15/06/2023	Authorisation of Legal Formalities	For
Voyageurs du Monde	15/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Voyageurs du Monde	15/06/2023	Consolidated Accounts and Reports	For
Voyageurs du Monde	15/06/2023	Ratification of Board and Auditor Acts	For
Voyageurs du Monde	15/06/2023	Allocation of Profits/Dividends	For
Voyageurs du Monde	15/06/2023	Special Auditors Report on Regulated Agreements	For
Voyageurs du Monde	15/06/2023	2022 Directors' Fees	For
Voyageurs du Monde	15/06/2023	Elect Lionel Habasque	Against
Voyageurs du Monde	15/06/2023	Elect Constance Benqué	Against
Voyageurs du Monde	15/06/2023	Elect Emeline Bordier	Against
Voyageurs du Monde	15/06/2023	Elect Crédit Mutuel Equity SCR, represented by Caroline Giral-Deppen	Against
Voyageurs du Monde	15/06/2023	Authority to Repurchase and Reissue Shares	For
Voyageurs du Monde	15/06/2023	Authorisation of Legal Formalities	For
Voyageurs du Monde	15/06/2023	Authority to Cancel Shares and Reduce Capital	For
Voyageurs du Monde	15/06/2023	Authority to Issue Restricted Shares	Against
Wendel	15/06/2023	Accounts and Reports	For

Wendel	15/06/2023	Consolidated Accounts and Reports	For
Wendel	15/06/2023	Allocation of Losses/Dividends	For
Wendel	15/06/2023	Related Party Transaction (Corporate Officers)	For
Wendel	15/06/2023	Related Party Transactions (Wendel-Participations SE)	For
Wendel	15/06/2023	Relocation of Corporate Headquarters	For
Wendel	15/06/2023	Elect Fabienne Lecorvaisier	For
Wendel	15/06/2023	Elect Gervais Pellissier	For
Wendel	15/06/2023	Elect Humbert de Wendel	For
Wendel	15/06/2023	Amendment to the 2022 Remuneration Policy (Management Board Chair, Laurent Mignon)	Against
Wendel	15/06/2023	2022 Remuneration Report	Against
Wendel	15/06/2023	2022 Remuneration of André François-Poncet, Former Management Board Chair (Until December 1, 2022)	Against
Wendel	15/06/2023	2022 Remuneration of Laurent Mignon, Management Board Chair (Since December 2, 2022)	For
Wendel	15/06/2023	2022 Remuneration of David Darmon, Management Board Member	For
Wendel	15/06/2023	2022 Remuneration of Nicolas ver Hulst, Supervisory Board Chair	For
Wendel	15/06/2023	2023 Remuneration Policy (Management Board Chair)	Against
Wendel	15/06/2023	2023 Remuneration Policy (Management Board Member)	Against
Wendel	15/06/2023	2023 Remuneration Policy (Supervisory Board)	For
Wendel	15/06/2023	Authority to Repurchase and Reissue Shares	For
Wendel	15/06/2023	Employee Stock Purchase Plan	For
Wendel	15/06/2023	Authority to Grant Stock Options	Against
Wendel	15/06/2023	Authority to Issue Performance Shares	Against
Wendel	15/06/2023	Authorisation of Legal Formalities	For
Xtrackers (IE) Public Limited Company	15/06/2023	Appointment of Auditor	For
Xtrackers (IE) Public Limited Company	15/06/2023	Authority to Set Auditor's Fees	For
Delta Plus Group	16/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Delta Plus Group	16/06/2023	Consolidated Accounts and Reports	For
Delta Plus Group	16/06/2023	Ratification of Board Acts	For
Delta Plus Group	16/06/2023	Allocation of Profits/Dividends	For
Delta Plus Group	16/06/2023	Special Auditors Report on Regulated Agreements	For
Delta Plus Group	16/06/2023	2022 Remuneration of Jérôme Benoit, Chair and CEO	Against
Delta Plus Group	16/06/2023	2022 Remuneration of Ivo Boscardin, Deputy CEO	Against
Delta Plus Group	16/06/2023	Authority to Issue Bonds	For
Delta Plus Group	16/06/2023	Authority to Repurchase and Reissue Shares	For
Delta Plus Group	16/06/2023	Authority to Cancel Shares and Reduce Capital	For
Delta Plus Group	16/06/2023	Authority to Grant Warrants	Against
Delta Plus Group	16/06/2023	Authority to Increase Capital Through Capitalisations	For
Delta Plus Group	16/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Delta Plus Group	16/06/2023	Employee Stock Purchase Plan	For

Delta Plus Group	16/06/2023	Authority to Suppress Preemptive Rights (Proposal 14.00)	For
Reworld Media	16/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Reworld Media	16/06/2023	Consolidated Accounts and Reports	For
Reworld Media	16/06/2023	Special Auditors Report on Regulated Agreements	Against
Reworld Media	16/06/2023	Allocation of Profits	For
Reworld Media	16/06/2023	Authority to Repurchase and Reissue Shares	Against
Reworld Media	16/06/2023	Authority to Cancel Shares and Reduce Capital	For
Reworld Media	16/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Reworld Media	16/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Reworld Media	16/06/2023	Authority to Issue Shares Through Private Placement	Against
Reworld Media	16/06/2023	Authority to Issue Restricted Shares	Against
Reworld Media	16/06/2023	Employee Stock Purchase Plan	For
Reworld Media	16/06/2023	Authorisation of Legal Formalities	For
BNP Paribas Asset Management L	19/06/2023	Election of Directors (Slate)	For
BNP Paribas Asset Management L	19/06/2023	Appointment of Auditor	Abstain
Algonquin Power & Utilities Corp	20/06/2023	Appointment of Auditor	For
Algonquin Power & Utilities Corp	20/06/2023	Elect Arun Banskota	For
Algonquin Power & Utilities Corp	20/06/2023	Elect Melissa S. Barnes	For
Algonquin Power & Utilities Corp	20/06/2023	Elect Ameer Chande	For
Algonquin Power & Utilities Corp	20/06/2023	Elect Daniel Goldberg	Against
Algonquin Power & Utilities Corp	20/06/2023	Elect Christopher Huskison	For
Algonquin Power & Utilities Corp	20/06/2023	Elect D. Randy Laney	For
Algonquin Power & Utilities Corp	20/06/2023	Elect Kenneth Moore	For
Algonquin Power & Utilities Corp	20/06/2023	Elect Masheed Saidi	For
Algonquin Power & Utilities Corp	20/06/2023	Elect Dilek Samil	For
Algonquin Power & Utilities Corp	20/06/2023	Advisory Vote on Executive Compensation	Against
Amadeus IT Group S.A.	20/06/2023	Accounts and Reports	For
Amadeus IT Group S.A.	20/06/2023	Report on Non-Financial Information	For
Amadeus IT Group S.A.	20/06/2023	Remuneration Report	For
Amadeus IT Group S.A.	20/06/2023	Allocation of Profits/Dividends	For
Amadeus IT Group S.A.	20/06/2023	Ratification of Board Acts	For
Amadeus IT Group S.A.	20/06/2023	Elect Frits Dirk van Paasschen	For
Amadeus IT Group S.A.	20/06/2023	Elect William Connelly	For
Amadeus IT Group S.A.	20/06/2023	Elect Luis Maroto Camino	For
Amadeus IT Group S.A.	20/06/2023	Elect Pilar García Ceballos-Zúñiga	For
Amadeus IT Group S.A.	20/06/2023	Elect Stephan Gemkow	For
Amadeus IT Group S.A.	20/06/2023	Elect Peter Kürpick	For
Amadeus IT Group S.A.	20/06/2023	Elect Xiaoqun Clever	For
Amadeus IT Group S.A.	20/06/2023	Directors' Fees	For
Amadeus IT Group S.A.	20/06/2023	Authorisation of Legal Formalities	For
General Motors Company	20/06/2023	Elect Mary T. Barra	For
General Motors Company	20/06/2023	Elect Aneel Bhusri	Against
General Motors Company	20/06/2023	Elect Wesley G. Bush	For
General Motors Company	20/06/2023	Elect Joanne C. Crevoiserat	Against
General Motors Company	20/06/2023	Elect Linda R. Gooden	For
General Motors Company	20/06/2023	Elect Joseph Jimenez	For
General Motors Company	20/06/2023	Elect Jonathan McNeill	For

General Motors Company	20/06/2023	Elect Judith A. Miscik	For
General Motors Company	20/06/2023	Elect Patricia F. Russo	Against
General Motors Company	20/06/2023	Elect Thomas M. Schoewe	Against
General Motors Company	20/06/2023	Elect Mark A. Tatum	For
General Motors Company	20/06/2023	Elect Jan E. Tighe	For
General Motors Company	20/06/2023	Elect Devin N. Wenig	For
General Motors Company	20/06/2023	Ratification of Auditor	For
General Motors Company	20/06/2023	Advisory Vote on Executive Compensation	For
General Motors Company	20/06/2023	Amendment to the 2020 Long-Term Incentive Plan	For
General Motors Company	20/06/2023	Shareholder Proposal Regarding Report on Corporate Operations with China	For
General Motors Company	20/06/2023	Shareholder Proposal Regarding Right to Act by Written Consent	Abstain
General Motors Company	20/06/2023	Shareholder Proposal Regarding Procurement Targets for Sustainable Materials in Supply Chain	For
Median Technologies	20/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Median Technologies	20/06/2023	Consolidated Accounts and Reports	For
Median Technologies	20/06/2023	Allocation of Losses	For
Median Technologies	20/06/2023	Special Auditors Report on Regulated Agreements	For
Median Technologies	20/06/2023	Ratification of Board Acts (Fredrik Brag)	For
Median Technologies	20/06/2023	Ratification of Board Acts (Oran Muduroglu)	For
Median Technologies	20/06/2023	Ratification of Board Acts (Tim Haines)	For
Median Technologies	20/06/2023	Ratification of Board Acts (Kapil Dhingra)	For
Median Technologies	20/06/2023	Ratification of Board Acts (Oern Stuge)	For
Median Technologies	20/06/2023	Elect Fredrik Brag	For
Median Technologies	20/06/2023	Elect Oran Muduroglu	For
Median Technologies	20/06/2023	Elect Kapil Dhingra	For
Median Technologies	20/06/2023	Elect Oern Stuge	For
Median Technologies	20/06/2023	2023 Directors' Fees	For
Median Technologies	20/06/2023	Authority to Repurchase and Reissue Shares	Against
Median Technologies	20/06/2023	Authority to Cancel Shares and Reduce Capital	For
Median Technologies	20/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Median Technologies	20/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Median Technologies	20/06/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Median Technologies	20/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Median Technologies	20/06/2023	Greenshoe	Against
Median Technologies	20/06/2023	Global Ceiling on Capital Increases	For
Median Technologies	20/06/2023	Employee Stock Purchase Plan	For
Median Technologies	20/06/2023	Cancellation of Authorities Previously Approved	For
Median Technologies	20/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Banque Europeenne D'Investissment)	Against
Median Technologies	20/06/2023	Suppression of Preemptive Rights (Banque Europeenne D'Investissment)	Against
Median Technologies	20/06/2023	Non-Liquidation of the Company	For
Median Technologies	20/06/2023	Authorisation of Legal Formalities	For
Virbac SA	20/06/2023	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
Virbac SA	20/06/2023	Consolidated Accounts and Reports	For

Virbac SA	20/06/2023	Allocation of Losses/Dividends	For
Virbac SA	20/06/2023	Special Auditors Report on Regulated Agreements	For
Virbac SA	20/06/2023	Elect Philippe G. H. Capron	Against
Virbac SA	20/06/2023	Elect OJB Conseil (Olivier Bohuon)	Against
Virbac SA	20/06/2023	Elect Xavier Yon Consulting Unipessoal Lda (Xavier Yon) as Censor	Against
Virbac SA	20/06/2023	Elect Rodolphe Durand as Censor	Against
Virbac SA	20/06/2023	2022 Remuneration Report (Board of Directors)	For
Virbac SA	20/06/2023	2022 Remuneration Report (CEO and Deputy CEOs)	For
Virbac SA	20/06/2023	2022 Remuneration of Marie-Hélène Dick-Madelpuech, Chair	For
Virbac SA	20/06/2023	2022 Remuneration of Sébastien Huron, CEO	For
Virbac SA	20/06/2023	2022 Remuneration of Habib Ramdani, Deputy CEO	For
Virbac SA	20/06/2023	2022 Remuneration of Marc Bistuer, Deputy CEO	For
Virbac SA	20/06/2023	2023 Remuneration Policy (Chair)	For
Virbac SA	20/06/2023	2023 Remuneration Policy (Board of Directors)	For
Virbac SA	20/06/2023	2023 Remuneration Policy (CEO)	Against
Virbac SA	20/06/2023	2023 Remuneration Policy (Habib Ramdani, Deputy CEO)	Against
Virbac SA	20/06/2023	2023 Remuneration Policy (Marc Bistuer, Deputy CEO)	Against
Virbac SA	20/06/2023	2023 Directors' Fees	For
Virbac SA	20/06/2023	Authority to Repurchase and Reissue Shares	For
Virbac SA	20/06/2023	Authority to Cancel Shares and Reduce Capital	For
Virbac SA	20/06/2023	Authorisation of Legal Formalities	For
A.F.Y.R.E.N.	21/06/2023	Accounts and Reports	For
A.F.Y.R.E.N.	21/06/2023	Allocation of Losses	For
A.F.Y.R.E.N.	21/06/2023	Ratification of Board and Management Acts	For
A.F.Y.R.E.N.	21/06/2023	Special Auditors Report on Regulated Agreements	Abstain
A.F.Y.R.E.N.	21/06/2023	Non Tax-Deductible Expenses	For
A.F.Y.R.E.N.	21/06/2023	Authority to Repurchase and Reissue Shares	Against
A.F.Y.R.E.N.	21/06/2023	Global Ceiling on Capital Increases and Debt Issuances	For
A.F.Y.R.E.N.	21/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
A.F.Y.R.E.N.	21/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
A.F.Y.R.E.N.	21/06/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
A.F.Y.R.E.N.	21/06/2023	Greenshoe	Against
A.F.Y.R.E.N.	21/06/2023	Authority to Increase Capital Through Capitalisations	Against
A.F.Y.R.E.N.	21/06/2023	Employee Stock Purchase Plan	For
A.F.Y.R.E.N.	21/06/2023	Authority to Cancel Shares and Reduce Capital	For
A.F.Y.R.E.N.	21/06/2023	Global Ceiling on Capital Increases for Equity Compensation Plans	For
A.F.Y.R.E.N.	21/06/2023	Authority to Grant Warrants (BSA 2023)	Against
A.F.Y.R.E.N.	21/06/2023	Authority to Grant Warrants (BSPCE 2023)	Against
A.F.Y.R.E.N.	21/06/2023	Authority to Issue Restricted Shares (AGA 2023)	Against
A.F.Y.R.E.N.	21/06/2023	Authorisation of Legal Formalities	For
Autodesk Inc.	21/06/2023	Elect Andrew Anagnost	For
Autodesk Inc.	21/06/2023	Elect Karen Blasing	For

Autodesk Inc.	21/06/2023	Elect Reid French	For
Autodesk Inc.	21/06/2023	Elect Ayanna M. Howard	For
Autodesk Inc.	21/06/2023	Elect Blake J. Irving	For
Autodesk Inc.	21/06/2023	Elect Mary T. McDowell	Against
Autodesk Inc.	21/06/2023	Elect Stephen D. Milligan	For
Autodesk Inc.	21/06/2023	Elect Lorrie M. Norrington	Against
Autodesk Inc.	21/06/2023	Elect Elizabeth S. Rafael	For
Autodesk Inc.	21/06/2023	Elect Rami Rahim	Against
Autodesk Inc.	21/06/2023	Elect Stacy J. Smith	For
Autodesk Inc.	21/06/2023	Ratification of Auditor	For
Autodesk Inc.	21/06/2023	Advisory Vote on Executive Compensation	Against
Autodesk Inc.	21/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Daimler Truck Holding AG	21/06/2023	Allocation of Dividends	For
Daimler Truck Holding AG	21/06/2023	Ratify Martin Daum	For
Daimler Truck Holding AG	21/06/2023	Ratify Jochen Goetz	For
Daimler Truck Holding AG	21/06/2023	Ratify Karl Deppen	For
Daimler Truck Holding AG	21/06/2023	Ratify Andreas Gorbach	For
Daimler Truck Holding AG	21/06/2023	Ratify Jürgen Hartwig	For
Daimler Truck Holding AG	21/06/2023	Ratify John O’Leary	For
Daimler Truck Holding AG	21/06/2023	Ratify Karin Rådström	For
Daimler Truck Holding AG	21/06/2023	Ratify Stephan Unger	For
Daimler Truck Holding AG	21/06/2023	Ratify Joe Kaeser	For
Daimler Truck Holding AG	21/06/2023	Ratify Michael Brecht	For
Daimler Truck Holding AG	21/06/2023	Ratify Michael Brosnan	For
Daimler Truck Holding AG	21/06/2023	Ratify Bruno Buschbacher	For
Daimler Truck Holding AG	21/06/2023	Ratify Raymond Curry	For
Daimler Truck Holding AG	21/06/2023	Ratify Harald Dorn	For
Daimler Truck Holding AG	21/06/2023	Ratify Jacques Esculier	For
Daimler Truck Holding AG	21/06/2023	Ratify Akihiro Eto	For
Daimler Truck Holding AG	21/06/2023	Ratify Laura Ipsen	For
Daimler Truck Holding AG	21/06/2023	Ratify Renata Jungo Brüngger	For
Daimler Truck Holding AG	21/06/2023	Ratify Carmen Klitzsch-Müller	For
Daimler Truck Holding AG	21/06/2023	Ratify Jörg Köhlinger	For
Daimler Truck Holding AG	21/06/2023	Ratify John Krafcik	For
Daimler Truck Holding AG	21/06/2023	Ratify Jörg Lorz	For
Daimler Truck Holding AG	21/06/2023	Ratify Claudia Peter	For
Daimler Truck Holding AG	21/06/2023	Ratify Andrea Reith	For
Daimler Truck Holding AG	21/06/2023	Ratify Martin H. Richenhagen	For
Daimler Truck Holding AG	21/06/2023	Ratify Andrea Seidel	For
Daimler Truck Holding AG	21/06/2023	Ratify Marie Wieck	For
Daimler Truck Holding AG	21/06/2023	Ratify Harald Wilhelm	For
Daimler Truck Holding AG	21/06/2023	Ratify Roman Zitzelsberger	For
Daimler Truck Holding AG	21/06/2023	Ratify Thomas Zwick	For
Daimler Truck Holding AG	21/06/2023	Appointment of Auditor for Fiscal Year 2023	For
Daimler Truck Holding AG	21/06/2023	Appointment of Auditor for Interim Statements until 2024 AGM	For
Daimler Truck Holding AG	21/06/2023	Management Board Remuneration Policy	For
Daimler Truck Holding AG	21/06/2023	Remuneration Report	For
Daimler Truck Holding AG	21/06/2023	Amendments to Articles (Virtual Shareholder Meetings)	For

Daimler Truck Holding AG	21/06/2023	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For
Esker	21/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Esker	21/06/2023	Consolidated Accounts and Reports	For
Esker	21/06/2023	Allocation of Profits/Dividends	For
Esker	21/06/2023	2023 Supervisory Board Members' Fees	For
Esker	21/06/2023	Special Auditors Report on Regulated Agreements	For
Esker	21/06/2023	Authority to Repurchase and Reissue Shares	Against
Esker	21/06/2023	Authority to Cancel Shares and Reduce Capital	For
Esker	21/06/2023	Authority to Issue Restricted Shares	For
Esker	21/06/2023	Authority to Grant Stock Options	For
Esker	21/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Esker	21/06/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Esker	21/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Esker	21/06/2023	Global Ceiling on Capital Increases	For
Esker	21/06/2023	Greenshoe	Against
Esker	21/06/2023	Employee Stock Purchase Plan	For
Esker	21/06/2023	Amendments Regarding Board Term Length	For
Esker	21/06/2023	Amendments to Articles Regarding Board Term Length	For
Esker	21/06/2023	Amendments to Articles Regarding Electronic Voting	For
Esker	21/06/2023	Elect Nicole Pelletier-Perez	For
Esker	21/06/2023	Authorisation of Legal Formalities	For
KGHM Polska Miedz S.A.	21/06/2023	Election of Presiding Chair	For
KGHM Polska Miedz S.A.	21/06/2023	Compliance with Rules of Convocation	For
KGHM Polska Miedz S.A.	21/06/2023	Agenda	For
KGHM Polska Miedz S.A.	21/06/2023	Presentation of Financial Statements	For
KGHM Polska Miedz S.A.	21/06/2023	Presentation of Financial Statements (Consolidated)	For
KGHM Polska Miedz S.A.	21/06/2023	Presentation of Management Board Report	For
KGHM Polska Miedz S.A.	21/06/2023	Presentation of Management Board Report (Allocation of Profits/Dividends)	For
KGHM Polska Miedz S.A.	21/06/2023	Presentation of Report on Expenses	For
KGHM Polska Miedz S.A.	21/06/2023	Presentation of Supervisory Board Report	For
KGHM Polska Miedz S.A.	21/06/2023	Presentation of Supervisory Board Report (Allocation of Profits/Dividends)	For
KGHM Polska Miedz S.A.	21/06/2023	Presentation of Supervisory Board Report (Company Standing)	For
KGHM Polska Miedz S.A.	21/06/2023	Presentation of Supervisory Board Report (Company Activities)	For
KGHM Polska Miedz S.A.	21/06/2023	Financial Statements	For
KGHM Polska Miedz S.A.	21/06/2023	Financial Statements (Consolidated)	For
KGHM Polska Miedz S.A.	21/06/2023	Management Board Report	For
KGHM Polska Miedz S.A.	21/06/2023	Allocation of Profits/Dividends	For
KGHM Polska Miedz S.A.	21/06/2023	Supervisory Board Report	For
KGHM Polska Miedz S.A.	21/06/2023	Remuneration Report	Against
KGHM Polska Miedz S.A.	21/06/2023	Ratification of Management Board Acts	Abstain
KGHM Polska Miedz S.A.	21/06/2023	Ratification of Supervisory Board Acts	Abstain
Nasdaq Inc	21/06/2023	Elect Melissa M. Arnoldi	For

Nasdaq Inc	21/06/2023	Elect Charlene T. Begley	For
Nasdaq Inc	21/06/2023	Elect Steven D. Black	Against
Nasdaq Inc	21/06/2023	Elect Adena T. Friedman	For
Nasdaq Inc	21/06/2023	Elect Essa Kazim	For
Nasdaq Inc	21/06/2023	Elect Thomas A. Kloet	For
Nasdaq Inc	21/06/2023	Elect Michael R. Splinter	Against
Nasdaq Inc	21/06/2023	Elect Johan Torgeby	Against
Nasdaq Inc	21/06/2023	Elect Toni Townes-Whitley	For
Nasdaq Inc	21/06/2023	Elect Jeffery W. Yabuki	For
Nasdaq Inc	21/06/2023	Elect Alfred W. Zollar	For
Nasdaq Inc	21/06/2023	Advisory Vote on Executive Compensation	Against
Nasdaq Inc	21/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Nasdaq Inc	21/06/2023	Ratification of Auditor	For
Nasdaq Inc	21/06/2023	Shareholder Proposal Regarding Independent Chair	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Election of Presiding Chair	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Compliance with Rules of Convocation	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Agenda	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Presentation of Accounts and Reports and Profit Distribution Proposal	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Presentation of Accounts and Reports (Consolidated)	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Presentation of Supervisory Board Report	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Presentation of Supervisory Board Report (Remuneration Policy; Corporate Governance)	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Financial Statements	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Management Board Report	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Financial Statements (Consolidated)	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Supervisory Board Report	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Allocation of Retained Earnings	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Allocation of Profits/Dividends	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Remuneration Report	Against
Powszechna Kasa Oszczednosci Ba	21/06/2023	Ratification of Management Board Acts	Abstain
Powszechna Kasa Oszczednosci Ba	21/06/2023	Ratification of Supervisory Board Acts	Abstain
Powszechna Kasa Oszczednosci Ba	21/06/2023	Adequacy Assessment of Supervisory Board Regulations	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Amendments to Articles	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Amendments to Supervisory Board Regulations	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Amendments to General Meeting Regulations	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Assessment of Individual Suitability of Supervisory Board Members	For
Powszechna Kasa Oszczednosci Ba	21/06/2023	Assessment of Collegial Suitability of the Supervisory Board	For
SMCP SA	21/06/2023	Accounts and Reports	For
SMCP SA	21/06/2023	Consolidated Accounts and Reports	For
SMCP SA	21/06/2023	Allocation of Profits	For
SMCP SA	21/06/2023	Special Auditors Report on Regulated Agreements	For
SMCP SA	21/06/2023	Elect Orla Noonan	For
SMCP SA	21/06/2023	Elect Atalay Atasu	For
SMCP SA	21/06/2023	2022 Remuneration of Yafu Qiu, Chair (until January 14, 2022)	For

SMCP SA	21/06/2023	2022 Remuneration of Christophe Cuvillier, Chair (from January 17, 2022)	For
SMCP SA	21/06/2023	2022 Remuneration of Isabelle Guichot, CEO	Against
SMCP SA	21/06/2023	2022 Remuneration of Évelyne Chétrite, Deputy CEO	Against
SMCP SA	21/06/2023	2022 Remuneration of Judith Milgrom, Deputy CEO	Against
SMCP SA	21/06/2023	2022 Remuneration of Ilan Chétrite, Deputy CEO	Against
SMCP SA	21/06/2023	2023 Remuneration Policy (Chair)	For
SMCP SA	21/06/2023	2023 Remuneration Policy (CEO)	For
SMCP SA	21/06/2023	2023 Remuneration Policy (Évelyne Chétrite, Deputy CEO)	For
SMCP SA	21/06/2023	2023 Remuneration Policy (Judith Milgrom, Deputy CEO)	For
SMCP SA	21/06/2023	2023 Remuneration Policy (Ilan Chétrite, Deputy CEO)	For
SMCP SA	21/06/2023	2022 Remuneration Report	For
SMCP SA	21/06/2023	2023 Remuneration Policy (Board of Directors)	For
SMCP SA	21/06/2023	Appointment of Auditor (Deloitte)	For
SMCP SA	21/06/2023	Authority to Repurchase and Reissue Shares	For
SMCP SA	21/06/2023	Authority to Cancel Shares and Reduce Capital	For
SMCP SA	21/06/2023	Employee Stock Purchase Plan	For
SMCP SA	21/06/2023	Stock Purchase Plan For Overseas Employees	For
SMCP SA	21/06/2023	Authority to Issue Performance Shares	For
SMCP SA	21/06/2023	Authorisation of Legal Formalities	For
Kroger Co.	22/06/2023	Elect Nora A. Aufreiter	For
Kroger Co.	22/06/2023	Elect Kevin M. Brown	For
Kroger Co.	22/06/2023	Elect Elaine L. Chao	For
Kroger Co.	22/06/2023	Elect Anne Gates	For
Kroger Co.	22/06/2023	Elect Karen M. Hoguet	For
Kroger Co.	22/06/2023	Elect W. Rodney McMullen	For
Kroger Co.	22/06/2023	Elect Clyde R. Moore	Against
Kroger Co.	22/06/2023	Elect Ronald L. Sargent	Against
Kroger Co.	22/06/2023	Elect Judith Amanda Sourry Knox	For
Kroger Co.	22/06/2023	Elect Mark S. Sutton	Against
Kroger Co.	22/06/2023	Elect Ashok Vemuri	For
Kroger Co.	22/06/2023	Advisory Vote on Executive Compensation	For
Kroger Co.	22/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Kroger Co.	22/06/2023	Ratification of Auditor	For
Kroger Co.	22/06/2023	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	For
Kroger Co.	22/06/2023	Shareholder Proposal Regarding Charitable Contributions Disclosure	For
Kroger Co.	22/06/2023	Shareholder Proposal Regarding Report on Plastics	For
Kroger Co.	22/06/2023	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Kroger Co.	22/06/2023	Shareholder Proposal Regarding EEO Policy Risk Report	For
Majorel Grp Sa(Luxembourg)	22/06/2023	Accounts and Reports	For
Majorel Grp Sa(Luxembourg)	22/06/2023	Allocation of Dividends	For
Majorel Grp Sa(Luxembourg)	22/06/2023	Consolidated Accounts and Reports	For
Majorel Grp Sa(Luxembourg)	22/06/2023	Ratification of Management Board Acts	Abstain

Majorel Grp Sa(Luxembourg)	22/06/2023	Ratification of Supervisory Board Acts	Abstain
Majorel Grp Sa(Luxembourg)	22/06/2023	Ratification of Co-Option of Bettina Wulf	Abstain
Majorel Grp Sa(Luxembourg)	22/06/2023	Ratification of Co-Option of Geoffrey Dedieu	Abstain
Majorel Grp Sa(Luxembourg)	22/06/2023	Appointment of Auditor	For
Majorel Grp Sa(Luxembourg)	22/06/2023	Remuneration Report	Against
Majorel Grp Sa(Luxembourg)	22/06/2023	Approve Increase in Base Salary for Executives	For
Majorel Grp Sa(Luxembourg)	22/06/2023	Remuneration Policy	Against
NVIDIA Corp	22/06/2023	Elect Robert K. Burgess	For
NVIDIA Corp	22/06/2023	Elect Tench Coxe	For
NVIDIA Corp	22/06/2023	Elect John O. Dabiri	For
NVIDIA Corp	22/06/2023	Elect Persis S. Drell	For
NVIDIA Corp	22/06/2023	Elect Jen-Hsun Huang	For
NVIDIA Corp	22/06/2023	Elect Dawn Hudson	For
NVIDIA Corp	22/06/2023	Elect Harvey C. Jones	For
NVIDIA Corp	22/06/2023	Elect Michael G. McCaffery	For
NVIDIA Corp	22/06/2023	Elect Stephen C. Neal	Against
NVIDIA Corp	22/06/2023	Elect Mark L. Perry	For
NVIDIA Corp	22/06/2023	Elect A. Brooke Seawell	Against
NVIDIA Corp	22/06/2023	Elect Aarti Shah	For
NVIDIA Corp	22/06/2023	Elect Mark A. Stevens	For
NVIDIA Corp	22/06/2023	Advisory Vote on Executive Compensation	Against
NVIDIA Corp	22/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
NVIDIA Corp	22/06/2023	Ratification of Auditor	For
Qiagen NV	22/06/2023	Accounts and Reports	For
Qiagen NV	22/06/2023	Remuneration Report	Against
Qiagen NV	22/06/2023	Ratification of Management Board Acts	Abstain
Qiagen NV	22/06/2023	Ratification of Supervisory Board Acts	Abstain
Qiagen NV	22/06/2023	Elect Metin Colpan	For
Qiagen NV	22/06/2023	Elect Toralf Haag	For
Qiagen NV	22/06/2023	Elect Ross L. Levine	For
Qiagen NV	22/06/2023	Elect Elaine Mardis	For
Qiagen NV	22/06/2023	Elect Eva Pisa	For
Qiagen NV	22/06/2023	Elect Lawrence A. Rosen	For
Qiagen NV	22/06/2023	Elect Stephen H. Rusckowski	For
Qiagen NV	22/06/2023	Elect Elizabeth E. Tallett	Against
Qiagen NV	22/06/2023	Elect Thierry Bernard	For
Qiagen NV	22/06/2023	Elect Roland Sackers	For
Qiagen NV	22/06/2023	Appointment of Auditor	For
Qiagen NV	22/06/2023	Authority to Issue Shares w/ Preemptive Rights	Against
Qiagen NV	22/06/2023	Authority to Suppress Preemptive Rights	For
Qiagen NV	22/06/2023	Authority to Repurchase Shares	For
Qiagen NV	22/06/2023	Authorize Managing Board and De Brauw Blackstone Westbroek N.V. to Execute These Amendments	Abstain
Qiagen NV	22/06/2023	Cancellation of Fractional Shares	For
Qiagen NV	22/06/2023	Approval of the 2023 Stock Plan	For
Scout24 SE	22/06/2023	Allocation of Dividends	For
Scout24 SE	22/06/2023	Ratification of Management Board Acts	For
Scout24 SE	22/06/2023	Ratification of Supervisory Board Acts	For
Scout24 SE	22/06/2023	Appointment of Auditor	For

Scout24 SE	22/06/2023	Remuneration Report	Against
Scout24 SE	22/06/2023	Elect Maya Miteva	For
Scout24 SE	22/06/2023	Elect Sohalia Ouffata	For
Scout24 SE	22/06/2023	Authority to Repurchase and Reissue Shares	For
Scout24 SE	22/06/2023	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Scout24 SE	22/06/2023	Amendments to Articles (Virtual AGM And Virtual Participation of Supervisory Board Members)	For
Scout24 SE	22/06/2023	Amendments to Articles (Share Register)	For
Synergie	22/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Synergie	22/06/2023	Consolidated Accounts and Reports	For
Synergie	22/06/2023	Allocation of Profits/Dividends	For
Synergie	22/06/2023	Special Auditors Report on Regulated Agreements	For
Synergie	22/06/2023	2023 Remuneration Policy (Corporate Officers)	Against
Synergie	22/06/2023	2023 Remuneration Policy (Chair and CEO)	Against
Synergie	22/06/2023	2023 Remuneration Policy (Deputy CEOs)	Against
Synergie	22/06/2023	2023 Remuneration Policy (Board of Directors)	For
Synergie	22/06/2023	2022 Remuneration Report	For
Synergie	22/06/2023	2022 Remuneration of Victorien Vaney, Management Board Chair (from January 1, 2022 to January 25, 2022) and Chair and CEO (from January 25, 2022 to December 31, 2022)	Against
Synergie	22/06/2023	2022 Remuneration of Yvon Drouet, Management Board Member and CEO (from January 1, 2022 to January 25, 2022)	Against
Synergie	22/06/2023	2022 Remuneration of Sophie Sanchez, Management Board Member and CEO (from January 1, 2022 to January 25, 2022)	Against
Synergie	22/06/2023	2022 Remuneration of Olga Medina, Management Board Member (from January 1, 2022 to January 25, 2022)	Against
Synergie	22/06/2023	2022 Remuneration of Julien Vaney, Supervisory Board Chair (from January 1, 2022 to January 25, 2022)	Against
Synergie	22/06/2023	Authority to Repurchase and Reissue Shares	For
Synergie	22/06/2023	Authority to Cancel Shares and Reduce Capital	For
Synergie	22/06/2023	Authorisation of Legal Formalities	For
Technoprobe Spa	22/06/2023	Authority to Repurchase and Reissue Shares	For
Workday Inc	22/06/2023	Elect Christa Davies	Against
Workday Inc	22/06/2023	Elect Wayne A.I. Frederick	For
Workday Inc	22/06/2023	Elect Mark J. Hawkins	For
Workday Inc	22/06/2023	Elect George J. Still Jr.	Against
Workday Inc	22/06/2023	Ratification of Auditor	For
Workday Inc	22/06/2023	Advisory Vote on Executive Compensation	Against
Workday Inc	22/06/2023	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	For
Comgest Growth Plc - Comgest Gr	23/06/2023	Authority to Set Auditor's Fees	For
Cez, A.S.	26/06/2023	Financial Statements	For
Cez, A.S.	26/06/2023	Financial Statements (Consolidated)	For
Cez, A.S.	26/06/2023	Financial Statements (Elektrarn Detmarovice a.s.)	For
Cez, A.S.	26/06/2023	Allocation of Profits/Dividends	For
Cez, A.S.	26/06/2023	Donations Budget 2024	For
Cez, A.S.	26/06/2023	Increase Donations Budget 2023	For

Cez, A.S.	26/06/2023	Remuneration Report	Against
Cez, A.S.	26/06/2023	Changes to Supervisory Board Composition	Abstain
Cez, A.S.	26/06/2023	Changes to Audit Committee Composition	Abstain
Mo-Bruk SA	26/06/2023	Election of Presiding Chair	For
Mo-Bruk SA	26/06/2023	Compliance with Rules of Convocation	For
Mo-Bruk SA	26/06/2023	Agenda	For
Mo-Bruk SA	26/06/2023	Presentation of Supervisory Board Report	For
Mo-Bruk SA	26/06/2023	Presentation of Management Board Report and Financial Statements	For
Mo-Bruk SA	26/06/2023	Presentation of Management Board Report and Financial Statements (Consolidated)	For
Mo-Bruk SA	26/06/2023	Supervisory Board Report and Management Board Report	For
Mo-Bruk SA	26/06/2023	Financial Statements	For
Mo-Bruk SA	26/06/2023	Financial Statements (Consolidated)	For
Mo-Bruk SA	26/06/2023	Allocation of Profits/Dividends	For
Mo-Bruk SA	26/06/2023	Ratification of Board Acts	Abstain
Mo-Bruk SA	26/06/2023	Ratification of Management Board Acts	Abstain
Mo-Bruk SA	26/06/2023	Remuneration Report	Against
Mo-Bruk SA	26/06/2023	Shareholder Proposal Regarding Supervisory Board Size	Abstain
Mo-Bruk SA	26/06/2023	Shareholder Proposal Regarding Election of Supervisory Board Member	Abstain
Mo-Bruk SA	26/06/2023	Shareholder Proposal Regarding Supervisory Board Fees	Abstain
Mo-Bruk SA	26/06/2023	Transaction of Other Business	Against
Collectis	27/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Collectis	27/06/2023	Consolidated Accounts and Reports	For
Collectis	27/06/2023	Allocation of Losses	For
Collectis	27/06/2023	Transfer of Reserves	For
Collectis	27/06/2023	Special Auditors Report on Regulated Agreements	For
Collectis	27/06/2023	Elect Jean-Pierre Garnier	For
Collectis	27/06/2023	Elect Laurent Arthaud	For
Collectis	27/06/2023	Elect Pierre Bastid	Against
Collectis	27/06/2023	Elect Rainer Boehm	For
Collectis	27/06/2023	Elect Cécile Chartier	For
Collectis	27/06/2023	Authority to Repurchase and Reissue Shares	Against
Collectis	27/06/2023	Authority to Cancel Shares and Reduce Capital	For
Collectis	27/06/2023	Amendments to Articles Regarding Chair Age Limits	For
Collectis	27/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Banque Européenne d'Investissement - BEI)	For
Collectis	27/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Collectis	27/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Underwriters - At the Market)	Against
Collectis	27/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Biotechnology Companies)	Against
Collectis	27/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors - Financing Agreement)	Against

Collectis	27/06/2023	Authority to Issue Shares w/o Preemptive Rights (American Market Financing Program - ATM)	Against
Collectis	27/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Collectis	27/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Collectis	27/06/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Collectis	27/06/2023	Greenshoe	For
Collectis	27/06/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Collectis	27/06/2023	Authority to Increase Capital Through Capitalisations	Against
Collectis	27/06/2023	Authority to Grant Stock Options	Against
Collectis	27/06/2023	Authority to Issue Performance Shares	For
Collectis	27/06/2023	Global Ceiling on Capital Increases for Equity Compensation Plans	For
Collectis	27/06/2023	Employee Stock Purchase Plan	Against
Kingfisher Plc	27/06/2023	Accounts and Reports	For
Kingfisher Plc	27/06/2023	Remuneration Report	Against
Kingfisher Plc	27/06/2023	Final Dividend	For
Kingfisher Plc	27/06/2023	Elect Claudia Arney	For
Kingfisher Plc	27/06/2023	Elect Bernard L. Bot	For
Kingfisher Plc	27/06/2023	Elect Catherine Bradley	For
Kingfisher Plc	27/06/2023	Elect Jeff Carr	Against
Kingfisher Plc	27/06/2023	Elect Andrew Cosslett	For
Kingfisher Plc	27/06/2023	Elect Thierry Garnier	For
Kingfisher Plc	27/06/2023	Elect Sophie Gasperment	For
Kingfisher Plc	27/06/2023	Elect Rakhi (Parekh) Goss-Custard	For
Kingfisher Plc	27/06/2023	Elect Bill Lennie	For
Kingfisher Plc	27/06/2023	Appointment of Auditor	For
Kingfisher Plc	27/06/2023	Authority to Set Auditor's Fees	For
Kingfisher Plc	27/06/2023	Authorisation of Political Donations	For
Kingfisher Plc	27/06/2023	Authority to Issue Shares w/ Preemptive Rights	For
Kingfisher Plc	27/06/2023	ShareSave Plan	For
Kingfisher Plc	27/06/2023	Authority to Issue Shares w/o Preemptive Rights	For
Kingfisher Plc	27/06/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Kingfisher Plc	27/06/2023	Authority to Repurchase Shares	For
Kingfisher Plc	27/06/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Mastercard Incorporated	27/06/2023	Elect Merit E. Janow	For
Mastercard Incorporated	27/06/2023	Elect Candido Botelho Bracher	For
Mastercard Incorporated	27/06/2023	Elect Richard K. Davis	For
Mastercard Incorporated	27/06/2023	Elect Julius Genachowski	For
Mastercard Incorporated	27/06/2023	Elect Choon Phong Goh	Against
Mastercard Incorporated	27/06/2023	Elect Oki Matsumoto	Against
Mastercard Incorporated	27/06/2023	Elect Michael Miebach	For
Mastercard Incorporated	27/06/2023	Elect Youngme E. Moon	For
Mastercard Incorporated	27/06/2023	Elect Rima Qureshi	For
Mastercard Incorporated	27/06/2023	Elect Gabrielle Sulzberger	For
Mastercard Incorporated	27/06/2023	Elect Harit Talwar	For
Mastercard Incorporated	27/06/2023	Elect Lance Ugglá	For

Mastercard Incorporated	27/06/2023	Advisory Vote on Executive Compensation	Against
Mastercard Incorporated	27/06/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Mastercard Incorporated	27/06/2023	Approval of the Employee Stock Purchase Plan	For
Mastercard Incorporated	27/06/2023	Ratification of Auditor	For
Mastercard Incorporated	27/06/2023	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Abstain
Mastercard Incorporated	27/06/2023	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	For
Mastercard Incorporated	27/06/2023	Shareholder Proposal Regarding Lobbying Report	For
Mastercard Incorporated	27/06/2023	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	For
Mastercard Incorporated	27/06/2023	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Abstain
Nanobiotix	27/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Nanobiotix	27/06/2023	Consolidated Accounts and Reports	For
Nanobiotix	27/06/2023	Allocation of Losses	For
Nanobiotix	27/06/2023	Special Auditors Report on Regulated Agreements	For
Nanobiotix	27/06/2023	Elect Gary Phillips	Against
Nanobiotix	27/06/2023	2022 Remuneration of Laurent Levy, Management Board Chair	Against
Nanobiotix	27/06/2023	2022 Remuneration of Anne-Juliette Hermant, Management Board Member	Against
Nanobiotix	27/06/2023	2022 Remuneration of Bartholomeus van Rhijn, Management Board Member	Against
Nanobiotix	27/06/2023	2022 Remuneration of Gary Phillips, Supervisory Board Chair	For
Nanobiotix	27/06/2023	2022 Remuneration Report	For
Nanobiotix	27/06/2023	2023 Remuneration Policy (Supervisory Board Members)	For
Nanobiotix	27/06/2023	2023 Remuneration Policy (Laurent Levy, Management Board Chair)	Against
Nanobiotix	27/06/2023	2023 Remuneration Policy (Anne-Juliette Hermant, Management Board Member)	Against
Nanobiotix	27/06/2023	2023 Remuneration Policy (Bartholomeus van Rhijn, Management Board Member)	Against
Nanobiotix	27/06/2023	2023 Stock Option Plan	Against
Nanobiotix	27/06/2023	Authority to Repurchase and Reissue Shares	Against
Nanobiotix	27/06/2023	Authority to Cancel Shares and Reduce Capital	For
Nanobiotix	27/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Nanobiotix	27/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Nanobiotix	27/06/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Nanobiotix	27/06/2023	Authority to Set Offering Price of Shares	For
Nanobiotix	27/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Equity Line)	For
Nanobiotix	27/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Equity Financing Program)	Against
Nanobiotix	27/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Investment Funds)	Against
Nanobiotix	27/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Health or Biotechnology Specialised Entities)	Against

Nanobiotix	27/06/2023	Greenshoe	For
Nanobiotix	27/06/2023	Authority to Increase Capital in Case of Exchange Offers	Against
Nanobiotix	27/06/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Nanobiotix	27/06/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Nanobiotix	27/06/2023	Authority to Increase Capital Through Capitalisations	Against
Nanobiotix	27/06/2023	Authority to Grant Stock Options	Against
Nanobiotix	27/06/2023	Authority to Issue Performance Shares	Against
Nanobiotix	27/06/2023	Authority to Grant Warrants	For
Nanobiotix	27/06/2023	Global Ceiling on Capital Increases (Compensation Plans)	For
Nanobiotix	27/06/2023	Employee Stock Purchase Plan	For
Nanobiotix	27/06/2023	Non-Liquidation of the Company	For
Nanobiotix	27/06/2023	Acknowledgment of the Company's Financial Situation	For
Unibail-Rodamco-Westfield	27/06/2023	Remuneration Report	For
Unibail-Rodamco-Westfield	27/06/2023	Accounts and Reports	For
Unibail-Rodamco-Westfield	27/06/2023	Ratification of Management Board Acts	Abstain
Unibail-Rodamco-Westfield	27/06/2023	Ratification of Supervisory Board Acts	Abstain
Unibail-Rodamco-Westfield	27/06/2023	Appointment of Auditor	For
Unibail-Rodamco-Westfield	27/06/2023	Authority to Issue Shares w/ Preemptive Rights	For
Unibail-Rodamco-Westfield	27/06/2023	Authority to Issue Shares w/ Preemptive Rights (Additional Authority)	For
Unibail-Rodamco-Westfield	27/06/2023	Authority to Suppress Preemptive Rights	For
Unibail-Rodamco-Westfield	27/06/2023	Authority to Suppress Preemptive Rights (Additional Authority)	For
Unibail-Rodamco-Westfield	27/06/2023	Authority to Repurchase Shares	For
Unibail-Rodamco-Westfield	27/06/2023	Cancellation of Shares	For
Ateme	28/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Ateme	28/06/2023	Ratification of Board Acts	For
Ateme	28/06/2023	Allocation of Profits	For
Ateme	28/06/2023	Consolidated Accounts and Reports	For
Ateme	28/06/2023	Special Auditors Report on Regulated Agreements	For
Ateme	28/06/2023	Board Report on Authority to Grant Stock Options	Against
Ateme	28/06/2023	Elect Gaudeto Sprl (Jacques Galloy)	For
Ateme	28/06/2023	Elect Laurence Amand-Jules	For
Ateme	28/06/2023	Elect Vincent Tauzia	For
Ateme	28/06/2023	Board Report on Authority to Issue Restricted Shares	Against
Ateme	28/06/2023	2022 Remuneration of Michel Artières, Chair and CEO	For
Ateme	28/06/2023	2023 Remuneration Policy (Board of Directors)	For
Ateme	28/06/2023	2023 Remuneration Policy (Chair and CEO)	For
Ateme	28/06/2023	2023 Directors' Fees	For
Ateme	28/06/2023	Authority to Repurchase and Reissue Shares	Against
Ateme	28/06/2023	Authority to Cancel Shares and Reduce Capital	For
Ateme	28/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Ateme	28/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against

Ateme	28/06/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Ateme	28/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Ateme	28/06/2023	Greenshoe	Against
Ateme	28/06/2023	Authority to Increase Capital in Case of Exchange Offers	Against
Ateme	28/06/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Ateme	28/06/2023	Authority to Set Offering Price of Shares	Against
Ateme	28/06/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Ateme	28/06/2023	Authority to Increase Capital Through Capitalisations	Against
Ateme	28/06/2023	Authority to Grant Warrants	For
Ateme	28/06/2023	Employee Stock Purchase Plan	For
Ateme	28/06/2023	Authority to Restricted Shares	Against
Ateme	28/06/2023	Authority to Grant Stock Options	Against
Ateme	28/06/2023	Amendments to Articles Regarding Rights and Obligations Attached to Shares	Against
Ateme	28/06/2023	Authorisation of Legal Formalities	For
Atos SE	28/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Atos SE	28/06/2023	Consolidated Accounts and Reports	For
Atos SE	28/06/2023	Allocation of Losses	For
Atos SE	28/06/2023	Ratification of Co-Option of Caroline Ruellan	For
Atos SE	28/06/2023	Ratification of Co-Option of Jean-Pierre Mustier	For
Atos SE	28/06/2023	Elect Caroline Ruellan	For
Atos SE	28/06/2023	Elect Laurent Collet-Billon	For
Atos SE	28/06/2023	Special Auditors Report on Regulated Agreements	Against
Atos SE	28/06/2023	2022 Remuneration of Bertrand Meunier, Chair	For
Atos SE	28/06/2023	2022 Remuneration of Rodolphe Belmer, CEO (until July 13, 2022)	Against
Atos SE	28/06/2023	2022 Remuneration of Nourdine Bihmane, Deputy CEO (from June 14, 2022) and CEO (since July 13, 2022)	For
Atos SE	28/06/2023	2022 Remuneration of Philippe Oliva, Deputy CEO (from June 14, 2022)	For
Atos SE	28/06/2023	2022 Remuneration Report	For
Atos SE	28/06/2023	2023 Remuneration Policy (Board of Directors)	For
Atos SE	28/06/2023	2023 Remuneration Policy (Chair)	For
Atos SE	28/06/2023	2023 Remuneration Policy (CEO)	Against
Atos SE	28/06/2023	2023 Remuneration Policy (Deputy CEO)	Against
Atos SE	28/06/2023	Authority to Repurchase and Reissue Shares	For
Atos SE	28/06/2023	Authority to Cancel Shares and Reduce Capital	For
Atos SE	28/06/2023	Employee Stock Purchase Plan	For
Atos SE	28/06/2023	Stock Purchase Plan for Overseas Employees	For
Atos SE	28/06/2023	Authority to Issue Performance Shares	For
Atos SE	28/06/2023	Authorisation of Legal Formalities	For
Atos SE	28/06/2023	Amendments to Articles Regarding Employee Representatives' Term	For
Atos SE	28/06/2023	Shareholder Proposal A Regarding the Removal of Bertrand Meunier as Director	For

Atos SE	28/06/2023	Shareholder Proposal B Regarding the Removal of Aminata Niane as Director	For
Atos SE	28/06/2023	Shareholder Proposal C Regarding the Removal of Vernon Sankey as Director	For
Atos SE	28/06/2023	Shareholder Proposal D Regarding the Election of Léo Apotheker	For
Aures Technologies	28/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Aures Technologies	28/06/2023	Consolidated Accounts and Reports	For
Aures Technologies	28/06/2023	Allocation of Profits	For
Aures Technologies	28/06/2023	Special Auditors Report on Regulated Agreements	Abstain
Aures Technologies	28/06/2023	Appointment of Auditor (FM Richard et Associés)	For
Aures Technologies	28/06/2023	Elect Alfredo Freire	For
Aures Technologies	28/06/2023	Elect Régis Cathala	For
Aures Technologies	28/06/2023	Elect Sabine de Vuyst	For
Aures Technologies	28/06/2023	Authority to Repurchase and Reissue Shares	For
Aures Technologies	28/06/2023	Authority to Cancel Shares and Reduce Capital	For
Aures Technologies	28/06/2023	Authority to Increase Capital Through Capitalisations	For
Aures Technologies	28/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Aures Technologies	28/06/2023	Greenshoe	For
Aures Technologies	28/06/2023	Employee Stock Purchase Plan	Against
Aures Technologies	28/06/2023	Authority to Grant Stock Options	Against
Aures Technologies	28/06/2023	Authorisation of Legal Formalities	For
Kofola CeskoSlovensko A.S.	28/06/2023	Amendments to Articles	For
Kofola CeskoSlovensko A.S.	28/06/2023	Financial Statements	For
Kofola CeskoSlovensko A.S.	28/06/2023	Financial Statements (Consolidated)	For
Kofola CeskoSlovensko A.S.	28/06/2023	Remuneration Report	Against
Kofola CeskoSlovensko A.S.	28/06/2023	Elect Lenka Frostova	Against
Kofola CeskoSlovensko A.S.	28/06/2023	Elect Zuzana Prokopcova	Against
Kofola CeskoSlovensko A.S.	28/06/2023	Discussion	For
3i Group plc	29/06/2023	Accounts and Reports	For
3i Group plc	29/06/2023	Remuneration Report	For
3i Group plc	29/06/2023	Remuneration Policy	For
3i Group plc	29/06/2023	Increase in NED Fee Cap	For
3i Group plc	29/06/2023	Final Dividend	For
3i Group plc	29/06/2023	Elect Simon A. Borrows	For
3i Group plc	29/06/2023	Elect Stephen Daintith	Against
3i Group plc	29/06/2023	Elect Jasi Halai	For
3i Group plc	29/06/2023	Elect James Hatchley	For
3i Group plc	29/06/2023	Elect David Hutchison	For
3i Group plc	29/06/2023	Elect Lesley Knox	For
3i Group plc	29/06/2023	Elect Coline McConville	For
3i Group plc	29/06/2023	Elect Peter McKellar	For
3i Group plc	29/06/2023	Elect Alexandra Schaapveld	For
3i Group plc	29/06/2023	Appointment of Auditor	For
3i Group plc	29/06/2023	Authority to Set Auditor's Fees	For
3i Group plc	29/06/2023	Authorisation of Political Donations	For
3i Group plc	29/06/2023	Authority to Issue Shares w/ Preemptive Rights	For
3i Group plc	29/06/2023	Authority to Issue Shares w/o Preemptive Rights	For

3i Group plc	29/06/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
3i Group plc	29/06/2023	Authority to Repurchase Shares	For
3i Group plc	29/06/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Cyfrowy Polsat SA	29/06/2023	Election of Presiding Chair	For
Cyfrowy Polsat SA	29/06/2023	Compliance with Rules of Convocation	For
Cyfrowy Polsat SA	29/06/2023	Election of Voting Commission	For
Cyfrowy Polsat SA	29/06/2023	Agenda	For
Cyfrowy Polsat SA	29/06/2023	Presentation of Accounts and Reports	For
Cyfrowy Polsat SA	29/06/2023	Presentation of Accounts and Reports (Consolidated)	For
Cyfrowy Polsat SA	29/06/2023	Presentation of Supervisory Board Report (Accounts and Reports; Profit Allocation)	For
Cyfrowy Polsat SA	29/06/2023	Presentation of Supervisory Board Report (Work of the Management Board)	For
Cyfrowy Polsat SA	29/06/2023	Presentation of Supervisory Board Report (Remuneration Report)	For
Cyfrowy Polsat SA	29/06/2023	Management Board Report	For
Cyfrowy Polsat SA	29/06/2023	Financial Statements	For
Cyfrowy Polsat SA	29/06/2023	Management Board Report (Consolidated)	For
Cyfrowy Polsat SA	29/06/2023	Financial Statements (Consolidated)	For
Cyfrowy Polsat SA	29/06/2023	Supervisory Board Report	For
Cyfrowy Polsat SA	29/06/2023	Remuneration Report	Against
Cyfrowy Polsat SA	29/06/2023	Ratification of Management Board Acts	Abstain
Cyfrowy Polsat SA	29/06/2023	Ratification of Supervisory Board Acts	Abstain
Cyfrowy Polsat SA	29/06/2023	Allocation of Profits/Dividends	For
Cyfrowy Polsat SA	29/06/2023	Shareholder Proposal Regarding Amendments to Articles	For
Cyfrowy Polsat SA	29/06/2023	Shareholder Proposal Regarding Uniform Text of Articles	For
Cyfrowy Polsat SA	29/06/2023	Shareholder Proposal Regarding Changes to Supervisory Board Composition	Abstain
Equasens	29/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Equasens	29/06/2023	Ratification of Board and Auditor Acts	For
Equasens	29/06/2023	Consolidated Accounts and Reports	For
Equasens	29/06/2023	Allocation of Profits/Dividends	For
Equasens	29/06/2023	Special Auditors Report on Regulated Agreements	For
Equasens	29/06/2023	Elect Anne Lhote	Against
Equasens	29/06/2023	Elect Céline Gris	Against
Equasens	29/06/2023	Elect Emilie Lecomte	Against
Equasens	29/06/2023	Elect Anne Philipona-Hintzy	For
Equasens	29/06/2023	Appointment of Auditor (KPMG)	For
Equasens	29/06/2023	2022 Remuneration Report	Against
Equasens	29/06/2023	2022 Remuneration of Thierry Chapusot, Chair	For
Equasens	29/06/2023	2022 Remuneration of Dominique Pautrat, CEO (Until April 22, 2022)	For
Equasens	29/06/2023	2022 Remuneration of Denis Supplisson, Deputy CEO (Until April 22, 2022) and CEO (Since April 22, 2022)	Against
Equasens	29/06/2023	2022 Remuneration of Grégoire De Rotalier, Deputy CEO	Against
Equasens	29/06/2023	2023 Remuneration Policy (Chair)	For

Equasens	29/06/2023	2023 Remuneration Policy (CEO)	For
Equasens	29/06/2023	2023 Remuneration Policy (Deputy CEO)	For
Equasens	29/06/2023	2023 Remuneration Policy (Board of Directors)	For
Equasens	29/06/2023	2023 Directors' Fees	For
Equasens	29/06/2023	Authority to Repurchase and Reissue Shares	For
Equasens	29/06/2023	Authorisation of Legal Formalities	For
Orange Polska Spolka Akcyjna	29/06/2023	Election of Presiding Chair	For
Orange Polska Spolka Akcyjna	29/06/2023	Compliance with Rules of Convocation	For
Orange Polska Spolka Akcyjna	29/06/2023	Presentation of Financial Statements	For
Orange Polska Spolka Akcyjna	29/06/2023	Presentation of Allocation of Profits Proposal	For
Orange Polska Spolka Akcyjna	29/06/2023	Presentation of Management Board Report and Consolidated Financial Statements	For
Orange Polska Spolka Akcyjna	29/06/2023	Presentation of Supervisory Board Report	For
Orange Polska Spolka Akcyjna	29/06/2023	Presentation of Allocation of Profits and Coverage of Losses Proposal (TP TelTech Takeover)	For
Orange Polska Spolka Akcyjna	29/06/2023	Financial Statements	For
Orange Polska Spolka Akcyjna	29/06/2023	Allocation of Profits/Dividends	For
Orange Polska Spolka Akcyjna	29/06/2023	Allocation of Retained Earnings/Coverage of Loss	For
Orange Polska Spolka Akcyjna	29/06/2023	Management Board Report	For
Orange Polska Spolka Akcyjna	29/06/2023	Financial Statements (Consolidated)	For
Orange Polska Spolka Akcyjna	29/06/2023	Supervisory Board Report	For
Orange Polska Spolka Akcyjna	29/06/2023	Ratification of Management and Supervisory Board Acts	Abstain
Orange Polska Spolka Akcyjna	29/06/2023	Ratification of Management and Supervisory Board Acts (TelTech)	Abstain
Orange Polska Spolka Akcyjna	29/06/2023	Remuneration Report	Against
Orange Polska Spolka Akcyjna	29/06/2023	Amendments to Remuneration Policy	Against
Orange Polska Spolka Akcyjna	29/06/2023	Supervisory Board Fees	For
Orange Polska Spolka Akcyjna	29/06/2023	Changes to the Supervisory Board Composition	For
Alten	30/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Alten	30/06/2023	Consolidated Accounts and Reports	For
Alten	30/06/2023	Allocation of Profits/Dividends	For
Alten	30/06/2023	Special Auditors Report on Regulated Agreements	For
Alten	30/06/2023	Elect Emily Azoulay	For
Alten	30/06/2023	Ratification of Co-Option of Jean-Philippe Collin	For
Alten	30/06/2023	2023 Remuneration Policy (Board of Directors)	For
Alten	30/06/2023	2023 Remuneration Policy (Chair and CEO)	Against
Alten	30/06/2023	2023 Remuneration Policy (Deputy CEO)	Against
Alten	30/06/2023	2022 Remuneration Report	For
Alten	30/06/2023	2022 Remuneration of Simon Azoulay, Chair and CEO	For
Alten	30/06/2023	2022 Remuneration of Gérald Attia, Former Deputy CEO (Until December 31, 2022)	For
Alten	30/06/2023	Authority to Repurchase and Reissue Shares	For
Alten	30/06/2023	Authority to Cancel Shares and Reduce Capital	For
Alten	30/06/2023	Authority to Increase Capital Through Capitalisations	For
Alten	30/06/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For

Alten	30/06/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ priority subscription; and/or Authority to Increase Capital in Case of Exchange Offers	For
Alten	30/06/2023	Authority to Issue Convertible Securities w/o Preemptive Rights	For
Alten	30/06/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Alten	30/06/2023	Authority to Issue Convertible Securities Through Private Placement	For
Alten	30/06/2023	Authority to Set Offering Price of Shares	For
Alten	30/06/2023	Greenshoe	For
Alten	30/06/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Alten	30/06/2023	Global Ceiling on Capital Increases	For
Alten	30/06/2023	Employee Stock Purchase Plan	For
Alten	30/06/2023	Authority to Issue Performance and Restricted Shares	For
Alten	30/06/2023	Authorisation of Legal Formalities	For
Jacquet Metals.	30/06/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Jacquet Metals.	30/06/2023	Consolidated Accounts and Reports	For
Jacquet Metals.	30/06/2023	Allocation of Profits/Dividends	For
Jacquet Metals.	30/06/2023	Special Auditors Report on Regulated Agreements	For
Jacquet Metals.	30/06/2023	2022 Remuneration Report	For
Jacquet Metals.	30/06/2023	2022 Remuneration of Eric Jacquet, Chair and CEO	For
Jacquet Metals.	30/06/2023	2022 Remuneration of Philippe Goczol, Deputy CEO	For
Jacquet Metals.	30/06/2023	2023 Remuneration Policy (CEO)	For
Jacquet Metals.	30/06/2023	2023 Remuneration Policy (Deputy CEO)	Against
Jacquet Metals.	30/06/2023	2023 Remuneration Policy (Board of Directors)	For
Jacquet Metals.	30/06/2023	2023 Directors' Fees	For
Jacquet Metals.	30/06/2023	Appointment of Auditor (Ernst & Young)	For
Jacquet Metals.	30/06/2023	Authority to Repurchase and Reissue Shares	For
Jacquet Metals.	30/06/2023	Authority to Cancel Shares and Reduce Capital	For
Jacquet Metals.	30/06/2023	Authorisation of Legal Formalities	For
LPP SA	30/06/2023	Opening of Meeting; Election of Presiding Chair	For
LPP SA	30/06/2023	Compliance with Rules of Convocation; Attendance List	For
LPP SA	30/06/2023	Agenda	For
LPP SA	30/06/2023	Presentation of Supervisory Board Report on Agenda Items	For
LPP SA	30/06/2023	Presentation of Supervisory Board Report on Management Board Report	For
LPP SA	30/06/2023	Presentation of Supervisory Board Report on Financial Statements	For
LPP SA	30/06/2023	Presentation of Supervisory Board Report on Financial Statements (Consolidated)	For
LPP SA	30/06/2023	Presentation of Allocation of Profits	For
LPP SA	30/06/2023	Presentation of Supervisory Board Report on Allocation of Profits	For

LPP SA	30/06/2023	Presentation of Supervisory Board Report on Company's Standings (Control, Audit, Risk and Auditor's Independence)	For
LPP SA	30/06/2023	Presentation of Supervisory Board Report on its Activities	For
LPP SA	30/06/2023	Presentation of Supervisory Board Report on Corporate Governance	For
LPP SA	30/06/2023	Presentation of Supervisory Board Report on Company's Policy on Charity and Sponsorship	For
LPP SA	30/06/2023	Management Board Report	For
LPP SA	30/06/2023	Supervisory Board Report	For
LPP SA	30/06/2023	Financial Statements	For
LPP SA	30/06/2023	Financial Statements (Consolidated)	Against
LPP SA	30/06/2023	Remuneration Report	Against
LPP SA	30/06/2023	Ratification of Management Acts	Against
LPP SA	30/06/2023	Ratification of Supervisory Board Acts	Against
LPP SA	30/06/2023	Cancellation of Share Repurchase Program and Dissolution of Reserve Capital	For
LPP SA	30/06/2023	Allocation of Profits/Dividends	For
LPP SA	30/06/2023	Amendments to Remuneration Policy	Against
LPP SA	30/06/2023	Dividend Policy	For
LPP SA	30/06/2023	Ratify Co-Option of Jagoda Piechocka	For
LPP SA	30/06/2023	Changes to Supervisory Board Composition	Abstain
LPP SA	30/06/2023	Long-Term Incentive Plan	Against
LPP SA	30/06/2023	Authority to Issue Shares w/o Preemptive Rights (Incentive Plan)	Against
Koninklijke Ahold Delhaize N.V.	05/07/2023	Elect Jolanda Poots-Bijl to the Management Board	For
Voestalpine AG	05/07/2023	Allocation of Dividends	For
Voestalpine AG	05/07/2023	Ratification of Management Board Acts	For
Voestalpine AG	05/07/2023	Ratification of Supervisory Board Acts	For
Voestalpine AG	05/07/2023	Supervisory Board Remuneration	For
Voestalpine AG	05/07/2023	Appointment of Auditor	For
Voestalpine AG	05/07/2023	Remuneration Report	Against
Voestalpine AG	05/07/2023	Authority to Repurchase and Reissue Shares	For
Voestalpine AG	05/07/2023	Additional or Amended Shareholder Proposals	Against
Krka Tovarna Zdravil D.D.	06/07/2023	Opening of Meeting; Election of Meeting Officials	For
Krka Tovarna Zdravil D.D.	06/07/2023	Accounts and Reports	For
Krka Tovarna Zdravil D.D.	06/07/2023	Remuneration Report	Against
Krka Tovarna Zdravil D.D.	06/07/2023	Allocation of Profits/Dividends	For
Krka Tovarna Zdravil D.D.	06/07/2023	Ratification of Management Board Acts	For
Krka Tovarna Zdravil D.D.	06/07/2023	Ratification of Supervisory Board Acts	For
Krka Tovarna Zdravil D.D.	06/07/2023	Remuneration Policy	Against
Krka Tovarna Zdravil D.D.	06/07/2023	Supervisory Board Fees	For
Krka Tovarna Zdravil D.D.	06/07/2023	Authority to Repurchase Shares	For
Krka Tovarna Zdravil D.D.	06/07/2023	Elect Luka Cerar to the Supervisory Board	For
Sainsbury (J) plc	06/07/2023	Accounts and Reports	For
Sainsbury (J) plc	06/07/2023	Remuneration Report	For
Sainsbury (J) plc	06/07/2023	Remuneration Policy	For
Sainsbury (J) plc	06/07/2023	Final Dividend	For
Sainsbury (J) plc	06/07/2023	Elect Blathnaid Bergin	For
Sainsbury (J) plc	06/07/2023	Elect Jo Bertram	For
Sainsbury (J) plc	06/07/2023	Elect Brian Cassin	Against

Sainsbury (J) plc	06/07/2023	Elect Jo Harlow	For
Sainsbury (J) plc	06/07/2023	Elect Adrian Hennah	For
Sainsbury (J) plc	06/07/2023	Elect Tanuj Kapilashrami	For
Sainsbury (J) plc	06/07/2023	Elect Simon Roberts	For
Sainsbury (J) plc	06/07/2023	Elect Martin Scicluna	For
Sainsbury (J) plc	06/07/2023	Elect Keith Weed	For
Sainsbury (J) plc	06/07/2023	Appointment of Auditor	For
Sainsbury (J) plc	06/07/2023	Authority to Set Auditor's Fees	For
Sainsbury (J) plc	06/07/2023	Authority to Issue Shares w/ Preemptive Rights	For
Sainsbury (J) plc	06/07/2023	Authority to Issue Shares w/o Preemptive Rights	For
Sainsbury (J) plc	06/07/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Sainsbury (J) plc	06/07/2023	Authority to Repurchase Shares	For
Sainsbury (J) plc	06/07/2023	Authorisation of Political Donations	For
Sainsbury (J) plc	06/07/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Alstom	11/07/2023	Accounts and Reports	For
Alstom	11/07/2023	Consolidated Accounts and Reports	For
Alstom	11/07/2023	Allocation of Dividends	For
Alstom	11/07/2023	Special Auditors Report on Regulated Agreements	For
Alstom	11/07/2023	Elect Sylvie Kandé de Beaupuy	For
Alstom	11/07/2023	Elect Henri Poupart-Lafarge	For
Alstom	11/07/2023	Elect Sylvie Rucar	For
Alstom	11/07/2023	Ratification of the Co-option of Jay Walder	For
Alstom	11/07/2023	Elect Bpifrance Investissement (José Gonzalo)	For
Alstom	11/07/2023	2023 Remuneration Policy (Chair and CEO)	Against
Alstom	11/07/2023	2023 Remuneration Policy (Board of Directors)	For
Alstom	11/07/2023	2022 Remuneration Report	For
Alstom	11/07/2023	2022 Remuneration of Henri Poupart-Lafarge, Chair and CEO	For
Alstom	11/07/2023	Authority to Repurchase and Reissue Shares	For
Alstom	11/07/2023	Authority to Cancel Shares and Reduce Capital	For
Alstom	11/07/2023	Authority to Increase Capital Through Capitalisations	For
Alstom	11/07/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Alstom	11/07/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Alstom	11/07/2023	Authority to Increase Capital in Case of Exchange Offers	For
Alstom	11/07/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Alstom	11/07/2023	Employee Stock Purchase Plan	For
Alstom	11/07/2023	Stock Purchase Plan for Overseas Employees	For
Alstom	11/07/2023	Authority to Set Offering Price of Shares	For
Alstom	11/07/2023	Greenshoe	For
Alstom	11/07/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Alstom	11/07/2023	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	For
Alstom	11/07/2023	Authority to Issue Performance Shares	For
Alstom	11/07/2023	Authorisation of Legal Formalities	For

British Land Co plc	11/07/2023	Accounts and Reports	For
British Land Co plc	11/07/2023	Remuneration Report	For
British Land Co plc	11/07/2023	Final Dividend	For
British Land Co plc	11/07/2023	Elect Mark Aedy	For
British Land Co plc	11/07/2023	Elect Simon Carter	For
British Land Co plc	11/07/2023	Elect Lynn Gladden	For
British Land Co plc	11/07/2023	Elect Irvinder Goodhew	For
British Land Co plc	11/07/2023	Elect Alastair Hughes	For
British Land Co plc	11/07/2023	Elect Bhavesh Mistry	For
British Land Co plc	11/07/2023	Elect Preben Prebensen	For
British Land Co plc	11/07/2023	Elect Tim Score	For
British Land Co plc	11/07/2023	Elect Laura Wade-Gery	For
British Land Co plc	11/07/2023	Elect Loraine Woodhouse	For
British Land Co plc	11/07/2023	Appointment of Auditor	For
British Land Co plc	11/07/2023	Authority to Set Auditor's Fees	For
British Land Co plc	11/07/2023	Authorisation of Political Donations	For
British Land Co plc	11/07/2023	Authority to Issue Shares w/ Preemptive Rights	For
		Savings-Related Share	
British Land Co plc	11/07/2023	Option Scheme	For
British Land Co plc	11/07/2023	Long-Term Incentive Plan	For
British Land Co plc	11/07/2023	Authority to Issue Shares w/o Preemptive Rights	For
		Authority to Issue Shares w/o Preemptive Rights	
British Land Co plc	11/07/2023	(Specified Capital Investment)	For
British Land Co plc	11/07/2023	Authority to Repurchase Shares	For
		Authority to Set General Meeting Notice Period at 14	
British Land Co plc	11/07/2023	Days	For
Industria De Diseno Textil SA	11/07/2023	Individual Accounts and Reports	For
Industria De Diseno Textil SA	11/07/2023	Ratification of Board Acts	For
Industria De Diseno Textil SA	11/07/2023	Consolidated Accounts and Reports	For
Industria De Diseno Textil SA	11/07/2023	Report on Non-Financial Information	For
Industria De Diseno Textil SA	11/07/2023	Allocation of Profits/Dividends	For
Industria De Diseno Textil SA	11/07/2023	Board Size	For
Industria De Diseno Textil SA	11/07/2023	Elect Amancio Ortega Gaona	For
Industria De Diseno Textil SA	11/07/2023	Elect José Luis Durán Schulz	For
Industria De Diseno Textil SA	11/07/2023	Remuneration Policy	For
Industria De Diseno Textil SA	11/07/2023	2023-2027 Long-Term Incentive Plan	For
Industria De Diseno Textil SA	11/07/2023	Authority to Repurchase and Reissue Shares	For
Industria De Diseno Textil SA	11/07/2023	Remuneration Report	For
Industria De Diseno Textil SA	11/07/2023	Authorisation of Legal Formalities	For
Burberry Group	12/07/2023	Accounts and Reports	For
Burberry Group	12/07/2023	Remuneration Policy	Against
Burberry Group	12/07/2023	Remuneration Report	Against
Burberry Group	12/07/2023	Final Dividend	For
Burberry Group	12/07/2023	Elect Gerry M. Murphy	For
Burberry Group	12/07/2023	Elect Jonathan Akeroyd	For
Burberry Group	12/07/2023	Elect Orna NiChionna	For
Burberry Group	12/07/2023	Elect Fabiola R. Arredondo	For
Burberry Group	12/07/2023	Elect Sam Fischer	For
Burberry Group	12/07/2023	Elect Ronald L. Frasch	For
Burberry Group	12/07/2023	Elect Danuta Gray	For
Burberry Group	12/07/2023	Elect Debra L. Lee	For

Burberry Group	12/07/2023	Elect Antoine de Saint-Affrique	Against
Burberry Group	12/07/2023	Elect Alan Stewart	For
Burberry Group	12/07/2023	Appointment of Auditor	For
Burberry Group	12/07/2023	Authority to Set Auditor's Fees	For
Burberry Group	12/07/2023	Authorisation of Political Donations	For
Burberry Group	12/07/2023	Authority to Issue Shares w/ Preemptive Rights	For
Burberry Group	12/07/2023	Authority to Issue Shares w/o Preemptive Rights	For
Burberry Group	12/07/2023	Authority to Repurchase Shares	For
Burberry Group	12/07/2023	Authority to Set General Meeting Notice Period at 14 Days	For
DCC Plc	13/07/2023	Accounts and Reports	For
DCC Plc	13/07/2023	Final Dividend	For
DCC Plc	13/07/2023	Remuneration Report	For
DCC Plc	13/07/2023	Elect Laura Angelini	For
DCC Plc	13/07/2023	Elect Mark Breuer	For
DCC Plc	13/07/2023	Elect Katrina Cliffe	For
DCC Plc	13/07/2023	Elect Caroline Dowling	For
DCC Plc	13/07/2023	Elect David C. Jukes	Against
DCC Plc	13/07/2023	Elect Lily Liu	Against
DCC Plc	13/07/2023	Elect Kevin Lucey	For
DCC Plc	13/07/2023	Elect Donal Murphy	For
DCC Plc	13/07/2023	Elect Alan Ralph	For
DCC Plc	13/07/2023	Elect Mark Ryan	For
DCC Plc	13/07/2023	Authority to Set Auditor's Fees	For
DCC Plc	13/07/2023	Increase in NED Fee Cap	For
DCC Plc	13/07/2023	Authority to Issue Shares w/ Preemptive Rights	For
DCC Plc	13/07/2023	Authority to Issue Shares w/o Preemptive Rights	For
DCC Plc	13/07/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
DCC Plc	13/07/2023	Authority to Repurchase Shares	For
DCC Plc	13/07/2023	Authority to Set Price Range for Reissuance of Treasury Shares	For
Fielmann AG	13/07/2023	Allocation of Dividends	For
Fielmann AG	13/07/2023	Ratification of Management Board Acts	For
Fielmann AG	13/07/2023	Ratification of Supervisory Board Acts	For
Fielmann AG	13/07/2023	Appointment of Auditor	For
Fielmann AG	13/07/2023	Remuneration Report	Against
Fielmann AG	13/07/2023	Change of Company Name and Purpose	For
Fielmann AG	13/07/2023	Amendments to Articles (Virtual AGM and Supervisory Board Participation)	Against
RS Group Plc	13/07/2023	Accounts and Reports	For
RS Group Plc	13/07/2023	Remuneration Report	Against
RS Group Plc	13/07/2023	Final Dividend	For
RS Group Plc	13/07/2023	Elect Alexander D. Baldock	Against
RS Group Plc	13/07/2023	Elect Louisa Burdett	Against
RS Group Plc	13/07/2023	Elect Rona Fairhead	For
RS Group Plc	13/07/2023	Elect Navneet Kapoor	Against
RS Group Plc	13/07/2023	Elect Bessie Lee	For
RS Group Plc	13/07/2023	Elect Simon Pryce	For
RS Group Plc	13/07/2023	Elect David Sleath	Against
RS Group Plc	13/07/2023	Elect Joan Wainwright	For
RS Group Plc	13/07/2023	Appointment of Auditor	For

RS Group Plc	13/07/2023	Authority to Set Auditor's Fees	For
RS Group Plc	13/07/2023	Authorisation of Political Donations	For
RS Group Plc	13/07/2023	Authority to Issue Shares w/ Preemptive Rights	For
RS Group Plc	13/07/2023	Authority to Issue Shares w/o Preemptive Rights	For
RS Group Plc	13/07/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
RS Group Plc	13/07/2023	Authority to Repurchase Shares	For
RS Group Plc	13/07/2023	Authority to Set General Meeting Notice Period at 14 Days	For
ABEO SA	18/07/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
ABEO SA	18/07/2023	Consolidated Accounts and Reports	For
ABEO SA	18/07/2023	Ratification of Board Acts	For
ABEO SA	18/07/2023	Allocation of Profits/Dividends	For
ABEO SA	18/07/2023	Special Auditors Report on Regulated Agreements	For
ABEO SA	18/07/2023	2022 Remuneration of Olivier Estèves, Chair and CEO	For
ABEO SA	18/07/2023	2023 Remuneration Policy (Chair and CEO)	For
ABEO SA	18/07/2023	2023 Remuneration Policy (Board of Directors)	For
ABEO SA	18/07/2023	2023 Directors' Fees	For
ABEO SA	18/07/2023	Elect Claire Lénart Turpin	For
ABEO SA	18/07/2023	Elect Marc-Olivier Strauss-Kahn	For
ABEO SA	18/07/2023	Elect Jean Ferrier	For
ABEO SA	18/07/2023	Authority to Repurchase and Reissue Shares	For
ABEO SA	18/07/2023	Authority to Cancel Shares and Reduce Capital	For
ABEO SA	18/07/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
ABEO SA	18/07/2023	Employee Stock Purchase Plan	For
ABEO SA	18/07/2023	Authorisation of Legal Formalities	For
Constellation Brands Inc	18/07/2023	Elect Christy Clark	For
Constellation Brands Inc	18/07/2023	Elect Jennifer M. Daniels	For
Constellation Brands Inc	18/07/2023	Elect Nicholas I. Fink	Against
Constellation Brands Inc	18/07/2023	Elect Ernesto M. Hernández	For
Constellation Brands Inc	18/07/2023	Elect Susan Sommersille Johnson	For
Constellation Brands Inc	18/07/2023	Elect José Manuel Madero Garza	For
Constellation Brands Inc	18/07/2023	Elect Daniel J. McCarthy	For
Constellation Brands Inc	18/07/2023	Elect William A. Newlands	For
Constellation Brands Inc	18/07/2023	Elect Richard Sands	For
Constellation Brands Inc	18/07/2023	Elect Robert Sands	For
Constellation Brands Inc	18/07/2023	Elect Judy A. Schmeling	For
Constellation Brands Inc	18/07/2023	Ratification of Auditor	For
Constellation Brands Inc	18/07/2023	Advisory Vote on Executive Compensation	For
Constellation Brands Inc	18/07/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Constellation Brands Inc	18/07/2023	Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement	For
Constellation Brands Inc	18/07/2023	Shareholder Proposal Regarding Report on Circular Economy for Packaging	For
Extra Space Storage Inc.	18/07/2023	Stock Issuance for Merger with Life Storage	For
Extra Space Storage Inc.	18/07/2023	Right to Adjourn Meeting	For
Johnson Matthey plc	20/07/2023	Accounts and Reports	For
Johnson Matthey plc	20/07/2023	Remuneration Report	For
Johnson Matthey plc	20/07/2023	Remuneration Policy	For

Johnson Matthey plc	20/07/2023	Final Dividend	For
Johnson Matthey plc	20/07/2023	Elect Barbara S. Jeremiah	For
Johnson Matthey plc	20/07/2023	Elect Liam Condon	For
Johnson Matthey plc	20/07/2023	Elect Rita Forst	For
Johnson Matthey plc	20/07/2023	Elect Jane Griffiths	For
Johnson Matthey plc	20/07/2023	Elect Xiaozhi Liu	For
Johnson Matthey plc	20/07/2023	Elect Chris Mottershead	For
Johnson Matthey plc	20/07/2023	Elect John O'Higgins	For
Johnson Matthey plc	20/07/2023	Elect Stephen Oxley	For
Johnson Matthey plc	20/07/2023	Elect Patrick W. Thomas	For
Johnson Matthey plc	20/07/2023	Elect Doug Webb	For
Johnson Matthey plc	20/07/2023	Appointment of Auditor	For
Johnson Matthey plc	20/07/2023	Authority to Set Auditor's Fees	For
Johnson Matthey plc	20/07/2023	Authorisation of Political Donations	For
Johnson Matthey plc	20/07/2023	Authority to Issue Shares w/ Preemptive Rights	For
Johnson Matthey plc	20/07/2023	Authority to Issue Shares w/o Preemptive Rights	For
Johnson Matthey plc	20/07/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Johnson Matthey plc	20/07/2023	Authority to Repurchase Shares	For
Johnson Matthey plc	20/07/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Kingspan Group Plc	20/07/2023	Cancellation of London Stock Exchange Listing	For
Remy Cointreau SA	20/07/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Remy Cointreau SA	20/07/2023	Consolidated Accounts and Reports	For
Remy Cointreau SA	20/07/2023	Allocation of Profits/Dividends	For
Remy Cointreau SA	20/07/2023	Special Auditors Report on Regulated Agreements	For
Remy Cointreau SA	20/07/2023	Elect Laure Hériard Dubreuil	For
Remy Cointreau SA	20/07/2023	Elect Sonia Bonnet-Bernard	For
Remy Cointreau SA	20/07/2023	2022 Remuneration Report	Against
Remy Cointreau SA	20/07/2023	2022 Remuneration of Marc Hériard Dubreuil, Chair (Until July 21, 2022)	For
Remy Cointreau SA	20/07/2023	2022 Remuneration of Marie-Amélie de Leusse, Chair (Since July 21, 2022)	For
Remy Cointreau SA	20/07/2023	2022 Remuneration of Éric Vallat, CEO	Against
Remy Cointreau SA	20/07/2023	2023 Remuneration Policy (Chair)	For
Remy Cointreau SA	20/07/2023	2023 Remuneration Policy (CEO)	Against
Remy Cointreau SA	20/07/2023	2023 Remuneration Policy (Board of Directors)	For
Remy Cointreau SA	20/07/2023	Authority to Repurchase and Reissue Shares	For
Remy Cointreau SA	20/07/2023	Authority to Cancel Shares and Reduce Capital	For
Remy Cointreau SA	20/07/2023	Employee Stock Purchase Plan	For
Remy Cointreau SA	20/07/2023	Authorisation of Legal Formalities	For
Santander Bank Polska S. A.	20/07/2023	Election of Presiding Chair	For
Santander Bank Polska S. A.	20/07/2023	Compliance with Rules of Convocation	For
Santander Bank Polska S. A.	20/07/2023	Agenda	For
Santander Bank Polska S. A.	20/07/2023	Assessment of Individual and Collective Suitability of the Supervisory Board	For
Santander Bank Polska S. A.	20/07/2023	Changes to Supervisory Board Composition	Against
Santander Bank Polska S. A.	20/07/2023	Supervisory Board Fees	For
Santander Bank Polska S. A.	20/07/2023	Presentation of Amendments to Supervisory Board Regulations	For
SSE Plc.	20/07/2023	Accounts and Reports	For

SSE Plc.	20/07/2023	Remuneration Report	For
SSE Plc.	20/07/2023	Final Dividend	For
SSE Plc.	20/07/2023	Elect Gregor Alexander	For
SSE Plc.	20/07/2023	Elect Lady Elish Frances Angiolini	For
SSE Plc.	20/07/2023	Elect John G. Bason	For
SSE Plc.	20/07/2023	Elect Tony Cocker	For
SSE Plc.	20/07/2023	Elect Debbie Crosbie	Against
SSE Plc.	20/07/2023	Elect Helen Mahy	For
SSE Plc.	20/07/2023	Elect Sir John A. Manzoni	For
SSE Plc.	20/07/2023	Elect Alistair Phillips-Davies	For
SSE Plc.	20/07/2023	Elect Martin Pibworth	For
SSE Plc.	20/07/2023	Elect Melanie Smith	For
SSE Plc.	20/07/2023	Elect Dame Angela Strank	For
SSE Plc.	20/07/2023	Appointment of Auditor	For
SSE Plc.	20/07/2023	Authority to Set Auditor's Fees	For
SSE Plc.	20/07/2023	Approval of Net Zero Transition Report	For
SSE Plc.	20/07/2023	Authority to Issue Shares w/ Preemptive Rights	For
SSE Plc.	20/07/2023	Authority to Issue Shares w/o Preemptive Rights	For
SSE Plc.	20/07/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
SSE Plc.	20/07/2023	Authority to Repurchase Shares	For
SSE Plc.	20/07/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Bigben Interactive	21/07/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Bigben Interactive	21/07/2023	Consolidated Accounts and Reports	For
Bigben Interactive	21/07/2023	Allocation of Profits	For
Bigben Interactive	21/07/2023	Distribution in Kind of Part of the Share Capital of Company Subsidiary Nacon	For
Bigben Interactive	21/07/2023	Special Auditors Report on Regulated Agreements	For
Bigben Interactive	21/07/2023	2022 Remuneration Report	Abstain
Bigben Interactive	21/07/2023	2022 Remuneration of Alain Falc, Chair	Abstain
Bigben Interactive	21/07/2023	2022 Remuneration of Fabrice Lemesre, CEO	Abstain
Bigben Interactive	21/07/2023	2022 Remuneration of Michel Bassot, Deputy CEO	Abstain
Bigben Interactive	21/07/2023	2023 Remuneration Policy (Chair)	Abstain
Bigben Interactive	21/07/2023	2023 Remuneration Policy (CEO)	Abstain
Bigben Interactive	21/07/2023	2023 Remuneration Policy (Deputy CEO)	Abstain
Bigben Interactive	21/07/2023	2023 Remuneration Policy (Board of Directors)	Abstain
Bigben Interactive	21/07/2023	2023 Directors' Fees	Abstain
Bigben Interactive	21/07/2023	Appointment of Auditor (Fiduciaire Métropole Audit)	For
Bigben Interactive	21/07/2023	Appointment of Alternate Auditor (Financière Coex)	For
Bigben Interactive	21/07/2023	Elect Angélique Gerard	Abstain
Bigben Interactive	21/07/2023	Authority to Repurchase and Reissue Shares	Against
Bigben Interactive	21/07/2023	Authorisation of Legal Formalities	For
Bigben Interactive	21/07/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Abstain
Bigben Interactive	21/07/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Bigben Interactive	21/07/2023	Greenshoe	Abstain
Bigben Interactive	21/07/2023	Authority to Set Offering Price of Shares	Abstain

Bigben Interactive	21/07/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Abstain
Bigben Interactive	21/07/2023	Authority to Increase Capital Through Capitalisations	Against
Bigben Interactive	21/07/2023	Authority to Increase Capital in Case of Exchange Offers	Abstain
Bigben Interactive	21/07/2023	Employee Stock Purchase Plan	Abstain
Bigben Interactive	21/07/2023	Global Ceiling on Capital Increases and Debt Issuances	Abstain
Bigben Interactive	21/07/2023	Authority to Issue Restricted Shares	Against
Bigben Interactive	21/07/2023	Authority to Cancel Shares and Reduce Capital	For
BlackRock Asset Management Irel	21/07/2023	Accounts and Reports	For
BlackRock Asset Management Irel	21/07/2023	Appointment of Auditor	For
BlackRock Asset Management Irel	21/07/2023	Authority to Set Auditor's Fees	For
BlackRock Asset Management Irel	21/07/2023	Elect Ros O'Shea	For
BlackRock Asset Management Irel	21/07/2023	Elect Padraig Kenny	For
BlackRock Asset Management Irel	21/07/2023	Elect Deirdre Somers	For
BlackRock Asset Management Irel	21/07/2023	Elect William McKechnie	For
BlackRock Asset Management Irel	21/07/2023	Elect Peter Vivian	For
Mckesson Corporation	21/07/2023	Elect Richard H. Carmona	For
Mckesson Corporation	21/07/2023	Elect Dominic J. Caruso	For
Mckesson Corporation	21/07/2023	Elect W. Roy Dunbar	For
Mckesson Corporation	21/07/2023	Elect James H. Hinton	For
Mckesson Corporation	21/07/2023	Elect Donald R. Knauss	For
Mckesson Corporation	21/07/2023	Elect Bradley E. Lerman	For
Mckesson Corporation	21/07/2023	Elect Linda P. Mantia	For
Mckesson Corporation	21/07/2023	Elect Maria Martinez	For
Mckesson Corporation	21/07/2023	Elect Susan R. Salka	For
Mckesson Corporation	21/07/2023	Elect Brian S. Tyler	For
Mckesson Corporation	21/07/2023	Elect Kathleen Wilson-Thompson	For
Mckesson Corporation	21/07/2023	Ratification of Auditor	For
Mckesson Corporation	21/07/2023	Advisory Vote on Executive Compensation	Against
Mckesson Corporation	21/07/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Mckesson Corporation	21/07/2023	Shareholder Proposal Regarding Severance Approval Policy	Abstain
Nacon S.A.	21/07/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Nacon S.A.	21/07/2023	Consolidated Accounts and Reports	For
Nacon S.A.	21/07/2023	Allocation of Profits	For
Nacon S.A.	21/07/2023	Special Auditors Report on Regulated Agreements	For
Nacon S.A.	21/07/2023	2022 Remuneration Report	Against
Nacon S.A.	21/07/2023	2022 Remuneration of Alain Falc, Chair and CEO	Against
Nacon S.A.	21/07/2023	2022 Remuneration of Laurent Honoret, Deputy CEO	Against
Nacon S.A.	21/07/2023	2023 Remuneration Policy (Chair and CEO)	For
Nacon S.A.	21/07/2023	2023 Remuneration Policy (Deputy CEO)	For
Nacon S.A.	21/07/2023	2023 Remuneration Policy (Board of Directors)	For
Nacon S.A.	21/07/2023	2023 Directors' Fees	For
Nacon S.A.	21/07/2023	Authority to Repurchase and Reissue Shares	For
Nacon S.A.	21/07/2023	Authorisation of Legal Formalities	For
Nacon S.A.	21/07/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For

Nacon S.A.	21/07/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Nacon S.A.	21/07/2023	Greenshoe	Against
Nacon S.A.	21/07/2023	Authority to Set Offering Price of Shares	Against
Nacon S.A.	21/07/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Nacon S.A.	21/07/2023	Authority to Increase Capital Through Capitalisations	For
Nacon S.A.	21/07/2023	Authority to Increase Capital in Case of Exchange Offer	Against
Nacon S.A.	21/07/2023	Employee Stock Purchase Plan	For
Nacon S.A.	21/07/2023	Global Ceiling on Capital Increases	For
Nacon S.A.	21/07/2023	Authority to Issue Restricted Shares	Against
Nacon S.A.	21/07/2023	Authority to Cancel Shares and Reduce Capital	For
HSBC Securities Services (Ireland)	24/07/2023	Accounts and Reports	For
HSBC Securities Services (Ireland)	24/07/2023	Appointment of Auditor	For
HSBC Securities Services (Ireland)	24/07/2023	Authority to Set Auditor's Fees	For
Linde Plc	24/07/2023	Elect Stephen F. Angel	For
Linde Plc	24/07/2023	Elect Sanjiv Lamba	For
Linde Plc	24/07/2023	Elect Ann-Kristin Achleitner	For
Linde Plc	24/07/2023	Elect Thomas Enders	For
Linde Plc	24/07/2023	Elect Hugh Grant	For
Linde Plc	24/07/2023	Elect Joe Kaeser	Against
Linde Plc	24/07/2023	Elect Victoria E. Ossadnik	Against
Linde Plc	24/07/2023	Elect Martin H. Richenhagen	For
Linde Plc	24/07/2023	Elect Alberto Weisser	For
Linde Plc	24/07/2023	Elect Robert L. Wood	For
Linde Plc	24/07/2023	Ratification of Auditor	For
Linde Plc	24/07/2023	Authority to Set Auditor's Fees	For
Linde Plc	24/07/2023	Advisory Vote on Executive Compensation	For
Linde Plc	24/07/2023	Amendment to Supermajority Requirements	For
SOITEC	25/07/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
SOITEC	25/07/2023	Consolidated Accounts and Reports	For
SOITEC	25/07/2023	Allocation of Profits	For
SOITEC	25/07/2023	Related Party Transactions (STMicroelectronics International N.V.)	For
SOITEC	25/07/2023	Related Party Transactions (French Alternative Energies and Atomic Energy Commission)	For
SOITEC	25/07/2023	2023 Remuneration Policy (Chair)	For
SOITEC	25/07/2023	2023 Remuneration Policy (Board of Directors)	For
SOITEC	25/07/2023	2023 Remuneration Policy (CEO and Deputy CEOs)	For
SOITEC	25/07/2023	2023 Remuneration Policy (Pierre Barnabé, CEO)	For
SOITEC	25/07/2023	2022 Remuneration Report	Against
SOITEC	25/07/2023	2022 Remuneration of Éric Meurice, Chair	For
SOITEC	25/07/2023	2022 Remuneration of Paul Boudre, Former CEO (Until July 26, 2022)	For
SOITEC	25/07/2023	2022 Remuneration of Pierre Barnabé, CEO (Since July 26, 2022)	Against
SOITEC	25/07/2023	Authority to Repurchase and Reissue Shares	For
SOITEC	25/07/2023	Amendments to Articles Regarding the Removal of References Related to Preference Shares	For

SOITEC	25/07/2023	Amendments to Article 9 Regarding the Removal of References Related to PS 2s	For
SOITEC	25/07/2023	Amendments to Article 10 Regarding the Removal of References Related to PS 2s	For
SOITEC	25/07/2023	Amendments to Articles Regarding the Special Meetings for Preference Shareholders	For
SOITEC	25/07/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
SOITEC	25/07/2023	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights	For
SOITEC	25/07/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
SOITEC	25/07/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	For
SOITEC	25/07/2023	Greenshoe	For
SOITEC	25/07/2023	Authority to Set Offering Price of Shares	For
SOITEC	25/07/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
SOITEC	25/07/2023	Authority to Increase Capital Through Capitalisations	For
SOITEC	25/07/2023	Authority to Increase Capital in Case of Exchange Offer	For
SOITEC	25/07/2023	Employee Stock Purchase Plan	For
SOITEC	25/07/2023	Authority to Cancel Shares and Reduce Capital	For
SOITEC	25/07/2023	Authorisation of Legal Formalities	For
Vodafone Group plc	25/07/2023	Accounts and Reports	For
Vodafone Group plc	25/07/2023	Elect .Jean-François M. L. van Boxmeer	For
Vodafone Group plc	25/07/2023	Elect Margherita Della Valle	For
Vodafone Group plc	25/07/2023	Elect Stephen A. Carter	Against
Vodafone Group plc	25/07/2023	Elect Michel Demaré	For
Vodafone Group plc	25/07/2023	Elect Delphine Ernotte Cunci	For
Vodafone Group plc	25/07/2023	Elect Deborah L. Kerr	For
Vodafone Group plc	25/07/2023	Elect Amparo Moraleda	For
Vodafone Group plc	25/07/2023	Elect David T. Nish	For
Vodafone Group plc	25/07/2023	Elect Kandimathie (Christine) Ramon	For
Vodafone Group plc	25/07/2023	Elect Simon Segars	For
Vodafone Group plc	25/07/2023	Final Dividend	For
Vodafone Group plc	25/07/2023	Remuneration Policy	Against
Vodafone Group plc	25/07/2023	Remuneration Report	Against
Vodafone Group plc	25/07/2023	Appointment of Auditor	For
Vodafone Group plc	25/07/2023	Authority to Set Auditor's Fees	For
Vodafone Group plc	25/07/2023	Authority to Issue Shares w/ Preemptive Rights	For
Vodafone Group plc	25/07/2023	Authority to Issue Shares w/o Preemptive Rights	For
Vodafone Group plc	25/07/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Vodafone Group plc	25/07/2023	Authority to Repurchase Shares	For
Vodafone Group plc	25/07/2023	Authorisation of Political Donations	For
Vodafone Group plc	25/07/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Vodafone Group plc	25/07/2023	Global Incentive Plan	For
Aroundtown S.A	26/07/2023	Increase in Authorised Capital	Against
Aroundtown S.A	26/07/2023	Amendments to Articles Regarding Remote Voting	For
Aroundtown S.A	26/07/2023	Amendments to Articles Regarding Board Size	For

Aroundtown S.A	26/07/2023	Amendments to Articles Regarding the Dismissal of Directors	Against
SNGN Romgaz SA	27/07/2023	Approval of Loan Agreement	For
SNGN Romgaz SA	27/07/2023	Procurement of Legal Assistance and Counsel Services (Sale and Purchase Agreement)	For
SNGN Romgaz SA	27/07/2023	Presentation of Report on Related Party Transactions (March 08, 2023 - June 12, 2023)	For
SNGN Romgaz SA	27/07/2023	Presentation of Report on Related Party Transactions (April 2023 - May 2023)	For
SNGN Romgaz SA	27/07/2023	Authorization of Legal Formalities	For
SNGN Romgaz SA	27/07/2023	Withdrawal from Joint Operating Agreement	For
Wavestone	27/07/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Wavestone	27/07/2023	Consolidated Accounts and Reports	For
Wavestone	27/07/2023	Allocation of Profits/Dividends	For
Wavestone	27/07/2023	Special Auditors Report on Regulated Agreements	For
Wavestone	27/07/2023	2022 Remuneration Report	For
Wavestone	27/07/2023	2022 Remuneration of Pascal Imbert, Management Board Chair (Until July 28, 2022) and Chair and CEO (Since July 28, 2022)	For
Wavestone	27/07/2023	2022 Remuneration of Patrick Hirigoyen, Management Board Member and CEO (Until July 28, 2022) and Deputy CEO (Since July 28, 2022)	For
Wavestone	27/07/2023	2022 Remuneration of Michel Dancoisne, Supervisory Board Chair (until July 28, 2022)	For
Wavestone	27/07/2023	Elect Florence Didier-Noaro	For
Wavestone	27/07/2023	Elect Rafaël Vivier	For
Wavestone	27/07/2023	Elect Christophe Aulnette	For
Wavestone	27/07/2023	2023 Directors' Fees	For
Wavestone	27/07/2023	2023 Remuneration Policy (Board of Directors)	For
Wavestone	27/07/2023	2023 Remuneration Policy (Chair and CEO)	For
Wavestone	27/07/2023	2023 Remuneration Policy (Deputy CEO)	For
Wavestone	27/07/2023	Authority to Repurchase and Reissue Shares	For
Wavestone	27/07/2023	Textual References Applicable in Case of Regulation Updates	For
Wavestone	27/07/2023	Authorisation of Legal Formalities	For
Seco S.p.a.	28/07/2023	2024-2027 Stock Option Plan (CEO)	Against
Seco S.p.a.	28/07/2023	2024-2027 Stock Option Plan (Employees, Senior Executives and Collaborators)	Against
Seco S.p.a.	28/07/2023	Authority to Issue Shares to Service 2024-2027 Stock Option Plan for the CEO	Against
Seco S.p.a.	28/07/2023	Authority to Issue Shares to Service 2024-2027 Stock Option Plan for Employees, Senior Executives and Collaborators	Against
Wizz Air Holdings Plc	02/08/2023	Accounts and Reports	For
Wizz Air Holdings Plc	02/08/2023	Remuneration Report	Against
Wizz Air Holdings Plc	02/08/2023	Remuneration Policy	Against
Wizz Air Holdings Plc	02/08/2023	Amendment to Value Creation Plan	Against
Wizz Air Holdings Plc	02/08/2023	Amendment to Omnibus Plan	Against
Wizz Air Holdings Plc	02/08/2023	Elect William A. Franke	Against
Wizz Air Holdings Plc	02/08/2023	Elect József Váradi	For
Wizz Air Holdings Plc	02/08/2023	Elect Stephen Johnson	For
Wizz Air Holdings Plc	02/08/2023	Elect Barry Eccleston	For

Wizz Air Holdings Plc	02/08/2023	Elect Barry Eccleston (Independent Shareholders Only)	For
Wizz Air Holdings Plc	02/08/2023	Elect Andrew Broderick	For
Wizz Air Holdings Plc	02/08/2023	Elect Charlotte Pedersen	For
Wizz Air Holdings Plc	02/08/2023	Elect Charlotte Pedersen (Independent Shareholders Only)	For
Wizz Air Holdings Plc	02/08/2023	Elect Charlotte Andsager	For
Wizz Air Holdings Plc	02/08/2023	Elect Charlotte Andsager (Independent Shareholders Only)	For
Wizz Air Holdings Plc	02/08/2023	Elect Enrique Dupuy de Lome Chavarri	For
Wizz Air Holdings Plc	02/08/2023	Elect Enrique Dupuy de Lome Chavarri (Independent Shareholders Only)	For
Wizz Air Holdings Plc	02/08/2023	Elect Anthony Radev	For
Wizz Air Holdings Plc	02/08/2023	Elect Anthony Radev (Independent Shareholders Only)	For
Wizz Air Holdings Plc	02/08/2023	Elect Anna Gatti	For
Wizz Air Holdings Plc	02/08/2023	Elect Anna Gatti (Independent Shareholders Only)	For
Wizz Air Holdings Plc	02/08/2023	Elect CHONG Phit Lian	For
Wizz Air Holdings Plc	02/08/2023	Elect CHONG Phit Lian (Independent Shareholders Only)	For
Wizz Air Holdings Plc	02/08/2023	Appointment of Auditor	For
Wizz Air Holdings Plc	02/08/2023	Authority to Set Auditor's Fees	For
Wizz Air Holdings Plc	02/08/2023	Authority to Issue Shares w/ Preemptive Rights	For
Wizz Air Holdings Plc	02/08/2023	Authority to Issue Shares w/o Preemptive Rights	For
Wizz Air Holdings Plc	02/08/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Wizz Air Holdings Plc	02/08/2023	Approve Purchase of Aircraft (NEO Purchase Agreement)	For
Electronic Arts, Inc.	10/08/2023	Elect Kofi A. Bruce	For
Electronic Arts, Inc.	10/08/2023	Elect Rachel A. Gonzalez	For
Electronic Arts, Inc.	10/08/2023	Elect Jeffrey T. Huber	For
Electronic Arts, Inc.	10/08/2023	Elect Talbott Roche	For
Electronic Arts, Inc.	10/08/2023	Elect Richard A. Simonson	For
Electronic Arts, Inc.	10/08/2023	Elect Luis A. Ubiñas	Against
Electronic Arts, Inc.	10/08/2023	Elect Heidi J. Ueberroth	For
Electronic Arts, Inc.	10/08/2023	Elect Andrew Wilson	For
Electronic Arts, Inc.	10/08/2023	Advisory Vote on Executive Compensation	Against
Electronic Arts, Inc.	10/08/2023	Ratification of Auditor	For
Electronic Arts, Inc.	10/08/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Electronic Arts, Inc.	10/08/2023	Shareholder Proposal Regarding Severance Approval Policy	Abstain
Societatea Energetica Electrica SA	16/08/2023	Approval of Documentation for Land Ownership Certificates	For
Societatea Energetica Electrica SA	16/08/2023	Authorization of Legal Formalities	For
Lyxor Asset Management	17/08/2023	Merger by Absorption of LYXOR DJ GLOBAL TITANS 50 UCITS ETF by AMUNDI MSCI WORLD of the SICAV AMUNDI INDEX SOLUTIONS	Abstain
Lyxor Asset Management	17/08/2023	Merger by Absorption of LYXOR MSCI USA ESG BROAD CTB (DR) UCITS ETF by AMUNDI MSCI USA ESG CLIMATE NET ZERO AMBITION CTB of the ETF ICAV	Abstain
Lyxor Asset Management	17/08/2023	Authorisation of Legal Formalities	Abstain
SC Fondul Proprietatea SA	18/08/2023	Interim Dividend	For

SC Fondul Proprietatea SA	18/08/2023	Approval of Ex-Date and Registration Date; Authorization of Legal Formalities	For
Prosus NV	23/08/2023	Remuneration Report	Against
Prosus NV	23/08/2023	Accounts and Reports	For
Prosus NV	23/08/2023	Allocation of Profits/Dividends	For
Prosus NV	23/08/2023	Ratification of Executives' Acts	Abstain
Prosus NV	23/08/2023	Ratification of Non-Executives' Acts	Abstain
Prosus NV	23/08/2023	Non-Executive Remuneration Policy	For
Prosus NV	23/08/2023	Elect Manisha Girotra to the Board of Directors	For
Prosus NV	23/08/2023	Elect Rachel C.C. Jafta to the Board of Directors	Against
Prosus NV	23/08/2023	Elect Mark R. Sorour to the Board of Directors	For
Prosus NV	23/08/2023	Elect Ying XU to the Board of Directors	For
Prosus NV	23/08/2023	Appointment of Auditor	For
Prosus NV	23/08/2023	Approve and Implement Restructuring to Remove Cross-Holding Structure; Amendments to Articles	For
Prosus NV	23/08/2023	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Prosus NV	23/08/2023	Authority to Repurchase Shares	Against
Prosus NV	23/08/2023	Cancellation of Shares	For
Societatea Energetica Electrica SA	23/08/2023	Merger by Absorption with EPE, EEV and CEGI	For
Societatea Energetica Electrica SA	23/08/2023	Reference Date	For
Societatea Energetica Electrica SA	23/08/2023	Authorization of Legal Formalities (Merger)	For
Societatea Energetica Electrica SA	23/08/2023	Guarantee Increase (Credit Facility between EBRD and DEER)	For
Societatea Energetica Electrica SA	23/08/2023	Authorization of Legal Formalities (Guarantee Increase)	For
Societatea Energetica Electrica SA	23/08/2023	Authorization of Legal Formalities	For
Sesa S.p.A.	28/08/2023	Accounts and Reports	For
Sesa S.p.A.	28/08/2023	Allocation of Profits/Dividends	For
Sesa S.p.A.	28/08/2023	Remuneration Policy	Against
Sesa S.p.A.	28/08/2023	Remuneration Report	Against
Sesa S.p.A.	28/08/2023	2024-2026 Stock Grant Plan	Against
Sesa S.p.A.	28/08/2023	Authority to Repurchase and Reissue Shares	For
Sesa S.p.A.	28/08/2023	Amendments to Article 6 (Share Capital)	For
Sesa S.p.A.	28/08/2023	Authority to Issue Shares to Service Long-Term Incentive Plan	Against
Lyxor Asset Management	31/08/2023	Merger by Absorption of LYXOR DJ GLOBAL TITANS 50 UCITS ETF by AMUNDI MSCI WORLD of the SICAV AMUNDI INDEX SOLUTIONS	Abstain
Lyxor Asset Management	31/08/2023	Merger by Absorption of LYXOR MSCI USA ESG BROAD CTB (DR) UCITS ETF by AMUNDI MSCI USA ESG CLIMATE NET ZERO AMBITION CTB of the ETF ICAV	Abstain
Lyxor Asset Management	31/08/2023	Authorisation of Legal Formalities	Abstain
Nanobiotix	01/09/2023	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Johnson & Johnson Innovation – JJDC, Inc.)	For
Nanobiotix	01/09/2023	Suppression of Preemptive Rights (Johnson & Johnson Innovation – JJDC, Inc.)	For
Nanobiotix	01/09/2023	Employee Stock Purchase Plan	For
Claranova	04/09/2023	Special Auditors Report on Regulated Agreements	Against
Claranova	04/09/2023	Acknowledgement of the Future Separation of the Roles of Chair and CEO	For
Claranova	04/09/2023	Elect Gabrielle Gauthey	Against

Claranova	04/09/2023	Elect Craig Forman	Against
Claranova	04/09/2023	2022 Remuneration Policy (Chair and CEO)	Against
Claranova	04/09/2023	2022 Remuneration Policy (Deputy CEO)	Against
Claranova	04/09/2023	2021 Remuneration Report	Against
Claranova	04/09/2023	2021 Remuneration of Pierre Cesarini, Chair	For
Claranova	04/09/2023	2021 Remuneration of Pierre Cesarini, CEO	Against
Claranova	04/09/2023	Authorisation of Legal Formalities	For
Claranova	04/09/2023	Shareholder Proposal Regarding the Election of Hubert Tassin As Independent Director	Abstain
Solvay SA	05/09/2023	(1)Automatic substitution of the existing Issuer with Specialty Holdco Belgium as issuer and principal debtor; (2)Prospectus amendments and other formalities.	For
Aalberts NV	07/09/2023	Elect Stéphane Simonetta to the Management Board	For
Aalberts NV	07/09/2023	Ratify Wim Pelsma	Abstain
BFF Bank S.p.A.	07/09/2023	Special Dividend	For
Berkeley Group Holdings	08/09/2023	Accounts and Reports	For
Berkeley Group Holdings	08/09/2023	Remuneration Report	Against
Berkeley Group Holdings	08/09/2023	Elect Michael Dobson	For
Berkeley Group Holdings	08/09/2023	Elect Rachel Downey	For
Berkeley Group Holdings	08/09/2023	Elect Rob Perrins	For
Berkeley Group Holdings	08/09/2023	Elect Richard J. Stearn	For
Berkeley Group Holdings	08/09/2023	Elect Andy Kemp	For
Berkeley Group Holdings	08/09/2023	Elect Natasha Adams	For
Berkeley Group Holdings	08/09/2023	Elect William Jackson	Against
Berkeley Group Holdings	08/09/2023	Elect Elizabeth Adekunle	For
Berkeley Group Holdings	08/09/2023	Elect Sarah Sands	For
Berkeley Group Holdings	08/09/2023	Appointment of Auditor	For
Berkeley Group Holdings	08/09/2023	Authority to Set Auditor's Fees	For
Berkeley Group Holdings	08/09/2023	Authority to Issue Shares w/ Preemptive Rights	For
Berkeley Group Holdings	08/09/2023	Authority to Issue Shares w/o Preemptive Rights	For
Berkeley Group Holdings	08/09/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Berkeley Group Holdings	08/09/2023	Authority to Repurchase Shares	For
Berkeley Group Holdings	08/09/2023	Authorisation of Political Donations	For
Berkeley Group Holdings	08/09/2023	Authority to Set General Meeting Notice Period at 14 Days	For
SNGN Romgaz SA	11/09/2023	Approval of Performance Indicators (Non-executives)	Against
SNGN Romgaz SA	11/09/2023	Approval of Variable Remuneration (Non-executives)	Against
SNGN Romgaz SA	11/09/2023	Addendum to Directors' Agreement	Against
SNGN Romgaz SA	11/09/2023	Approval of Maximum Remuneration Limits (Executives)	For
SNGN Romgaz SA	11/09/2023	Authorization of Legal Formalities (Addendum)	Against
SNGN Romgaz SA	11/09/2023	Authorization of Legal Formalities	For
Focus Entertainment	12/09/2023	Accounts and Reports; Ratification of Acts	For
Focus Entertainment	12/09/2023	Consolidated Accounts and Reports	For
Focus Entertainment	12/09/2023	Non Tax-Deductible Expenses	For
Focus Entertainment	12/09/2023	Allocation of Profits	For
Focus Entertainment	12/09/2023	Ratification of the Co-option of Fabrice Larue	Against
Focus Entertainment	12/09/2023	Special Auditors Report on Regulated Agreements	For

Focus Entertainment	12/09/2023	Authority to Repurchase and Reissue Shares	For
Focus Entertainment	12/09/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For
Focus Entertainment	12/09/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and In Case of Exchange Offers	Against
Focus Entertainment	12/09/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Focus Entertainment	12/09/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Focus Entertainment	12/09/2023	Greenshoe	Against
Focus Entertainment	12/09/2023	Employee Stock Purchase Plan	For
Focus Entertainment	12/09/2023	Authority to Repurchase Shares and Reduce Capital	For
Focus Entertainment	12/09/2023	Authority to Cancel Shares and Reduce Capital	For
Focus Entertainment	12/09/2023	Authority to Issue Restricted Shares	Against
Focus Entertainment	12/09/2023	Authority to Grant Stock Options	Against
Focus Entertainment	12/09/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Focus Entertainment	12/09/2023	Authorisation of Legal Formalities	For
Gen Digital Inc	12/09/2023	Elect Susan P. Barsamian	Against
Gen Digital Inc	12/09/2023	Elect Pavel Baudis	For
Gen Digital Inc	12/09/2023	Elect Eric K. Brandt	For
Gen Digital Inc	12/09/2023	Elect Frank E. Dangeard	Against
Gen Digital Inc	12/09/2023	Elect Nora M. Denzel	For
Gen Digital Inc	12/09/2023	Elect Peter A. Feld	For
Gen Digital Inc	12/09/2023	Elect Emily Heath	For
Gen Digital Inc	12/09/2023	Elect Vincent Pilette	For
Gen Digital Inc	12/09/2023	Elect Sherrese M. Smith	For
Gen Digital Inc	12/09/2023	Elect Ondrej Vlcek	For
Gen Digital Inc	12/09/2023	Ratification of Auditor	For
Gen Digital Inc	12/09/2023	Advisory Vote on Executive Compensation	Against
Gen Digital Inc	12/09/2023	Advisory vote on the frequency of advisory votes to approve executive compensation: Please vote for on this resolution to approve for every 1 YEAR	For
Gen Digital Inc	12/09/2023	Shareholder Proposal Regarding Severance Approval Policy	Abstain
Nike, Inc.	12/09/2023	Elect Cathleen A. Benko	For
Nike, Inc.	12/09/2023	Elect Alan B. Graf, Jr.	Withhold
Nike, Inc.	12/09/2023	Elect John W. Rogers, Jr.	For
Nike, Inc.	12/09/2023	Elect Robert Holmes Swan	For
Nike, Inc.	12/09/2023	Advisory Vote on Executive Compensation	For
Nike, Inc.	12/09/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Nike, Inc.	12/09/2023	Ratification of Auditor	For
Nike, Inc.	12/09/2023	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Nike, Inc.	12/09/2023	Shareholder Proposal Regarding Report on Supply Chain Management	For
OMV Petrom SA	12/09/2023	Allocation of Dividends	For
OMV Petrom SA	12/09/2023	Approval of Registration Date and Ex-Date	For
OMV Petrom SA	12/09/2023	Approval of Payment Date	For
OMV Petrom SA	12/09/2023	Authorization of Legal Formalities	For

Netapp Inc	13/09/2023	Elect T. Michael Nevens	Against
Netapp Inc	13/09/2023	Elect Deepak Ahuja	For
Netapp Inc	13/09/2023	Elect Gerald D. Held	For
Netapp Inc	13/09/2023	Elect Kathryn M. Hill	For
Netapp Inc	13/09/2023	Elect Deborah L. Kerr	For
Netapp Inc	13/09/2023	Elect George Kurian	For
Netapp Inc	13/09/2023	Elect Carrie Palin	For
Netapp Inc	13/09/2023	Elect Scott F. Schenkel	For
Netapp Inc	13/09/2023	Elect George T. Shaheen	For
Netapp Inc	13/09/2023	Advisory Vote on Executive Compensation	Against
Netapp Inc	13/09/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Netapp Inc	13/09/2023	Ratification of Auditor	For
Netapp Inc	13/09/2023	Shareholder Proposal Regarding Right to Call Special Meeting	For
Netapp Inc	13/09/2023	Amendment to the Employee Stock Purchase Plan	For
Netapp Inc	13/09/2023	Amendment to the 2021 Equity Incentive Plan	Against
Powszechny Zaklad Ubezpieczen S	13/09/2023	Election of Presiding Chair	For
Powszechny Zaklad Ubezpieczen S	13/09/2023	Compliance with Rules of Convocation	For
Powszechny Zaklad Ubezpieczen S	13/09/2023	Agenda	For
Powszechny Zaklad Ubezpieczen S	13/09/2023	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Abstain
Powszechny Zaklad Ubezpieczen S	13/09/2023	Shareholder Proposal Regarding Approval of Assessment of Collegial Suitability of Supervisory Board Members	Abstain
Powszechny Zaklad Ubezpieczen S	13/09/2023	Shareholder Proposal Regarding Coverage of Meeting Costs	For
Auto Trader Group Plc	14/09/2023	Accounts and Reports	For
Auto Trader Group Plc	14/09/2023	Remuneration Report	For
Auto Trader Group Plc	14/09/2023	Final Dividend	For
Auto Trader Group Plc	14/09/2023	Elect Matthew Davies	For
Auto Trader Group Plc	14/09/2023	Elect Nathan Coe	For
Auto Trader Group Plc	14/09/2023	Elect David Keens	For
Auto Trader Group Plc	14/09/2023	Elect Jill Easterbrook	For
Auto Trader Group Plc	14/09/2023	Elect Jeni Mundy	For
Auto Trader Group Plc	14/09/2023	Elect Catherine Faiers	For
Auto Trader Group Plc	14/09/2023	Elect James J. Warner	For
Auto Trader Group Plc	14/09/2023	Elect Sigridur Sigurdardottir	For
Auto Trader Group Plc	14/09/2023	Elect Jasvinder Gakhil	For
Auto Trader Group Plc	14/09/2023	Appointment of Auditor	For
Auto Trader Group Plc	14/09/2023	Authority to Set Auditor's Fees	For
Auto Trader Group Plc	14/09/2023	Authority to Issue Shares w/ Preemptive Rights	For
Auto Trader Group Plc	14/09/2023	Authority to Issue Shares w/o Preemptive Rights	For
Auto Trader Group Plc	14/09/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Auto Trader Group Plc	14/09/2023	Authority to Repurchase Shares	For
Auto Trader Group Plc	14/09/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Conagra Brands Inc	14/09/2023	Elect Anil Arora	For
Conagra Brands Inc	14/09/2023	Elect Thomas K. Brown	For
Conagra Brands Inc	14/09/2023	Elect Emanuel Chirico	For
Conagra Brands Inc	14/09/2023	Elect Sean M. Connolly	For
Conagra Brands Inc	14/09/2023	Elect George Dowdie	For

Conagra Brands Inc	14/09/2023	Elect Fransisco Fraga	For
Conagra Brands Inc	14/09/2023	Elect Fran Horowitz	Against
Conagra Brands Inc	14/09/2023	Elect Richard H. Lenny	Against
Conagra Brands Inc	14/09/2023	Elect Melissa B. Lora	For
Conagra Brands Inc	14/09/2023	Elect Ruth Ann Marshall	Against
Conagra Brands Inc	14/09/2023	Elect Denise A. Paulonis	Against
Conagra Brands Inc	14/09/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Conagra Brands Inc	14/09/2023	Advisory Vote on Executive Compensation	Against
Conagra Brands Inc	14/09/2023	Approval of the 2023 Stock Plan	For
Conagra Brands Inc	14/09/2023	Ratification of Auditor	For
Conagra Brands Inc	14/09/2023	Shareholder Proposal Regarding Right to Call Special Meeting	For
iShares VI Plc	15/09/2023	Accounts and Reports	For
iShares VI Plc	15/09/2023	Appointment of Auditor	For
iShares VI Plc	15/09/2023	Authority to Set Auditor's Fees	For
iShares VI Plc	15/09/2023	Elect Ros O'Shea	For
iShares VI Plc	15/09/2023	Elect Padraig Kenny	For
iShares VI Plc	15/09/2023	Elect Deirdre Somers	For
iShares VI Plc	15/09/2023	Elect William McKechnie	For
iShares VI Plc	15/09/2023	Elect Peter Vivian	For
Sidetrade	15/09/2023	Elect Gilles Rigal	Against
Sidetrade	15/09/2023	Elect Jean-Luc Robert	For
Sidetrade	15/09/2023	Authorisation of Legal Formalities	For
Kofola CeskoSlovensko A.S.	19/09/2023	Allocation of Profits/Dividends	For
AURELIUS Equity Opportunities SE	20/09/2023	Accounts and Reports	Against
AURELIUS Equity Opportunities SE	20/09/2023	Allocation of Dividends	For
AURELIUS Equity Opportunities SE	20/09/2023	Ratification of Personally Liable Partner Acts	For
AURELIUS Equity Opportunities SE	20/09/2023	Ratification of Supervisory Board Acts	For
AURELIUS Equity Opportunities SE	20/09/2023	Ratification of Shareholders' Committee Acts	For
AURELIUS Equity Opportunities SE	20/09/2023	Appointment of Auditor	For
AURELIUS Equity Opportunities SE	20/09/2023	Elect Christian Dreyer-Salzmann as Supervisory Board Member	Against
AURELIUS Equity Opportunities SE	20/09/2023	Authority to Repurchase and Cancel Shares; Share Capital Reduction	Against
AURELIUS Equity Opportunities SE	20/09/2023	Authority to Repurchase and Reissue Shares	For
AURELIUS Equity Opportunities SE	20/09/2023	Amendments to Articles (Virtual AGM)	For
AURELIUS Equity Opportunities SE	20/09/2023	Amendments to Articles (Time Limits)	For
AURELIUS Equity Opportunities SE	20/09/2023	Amendments to Articles (Supervisory Board Participation)	For
Games Workshop Group plc	20/09/2023	Accounts and Reports	For
Games Workshop Group plc	20/09/2023	Elect Kevin D. Rountree	For
Games Workshop Group plc	20/09/2023	Elect Rachel F. Tongue	For
Games Workshop Group plc	20/09/2023	Elect John R. Brewis	Against
Games Workshop Group plc	20/09/2023	Elect Karen E. Marsh	For
Games Workshop Group plc	20/09/2023	Elect Randal Casson	For
Games Workshop Group plc	20/09/2023	Elect Mark Lam	For
Games Workshop Group plc	20/09/2023	Appointment of Auditor	For
Games Workshop Group plc	20/09/2023	Authority to Set Auditor's Fees	For
Games Workshop Group plc	20/09/2023	Remuneration Report	Against
Games Workshop Group plc	20/09/2023	Authority to Issue Shares w/ Preemptive Rights	For
Games Workshop Group plc	20/09/2023	Authority to Issue Shares w/o Preemptive Rights	For

Games Workshop Group plc	20/09/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Games Workshop Group plc	20/09/2023	Authority to Repurchase Shares	For
Games Workshop Group plc	20/09/2023	Ratification of Dividends	For
IG Group Holdings Plc	20/09/2023	Accounts and Reports	For
IG Group Holdings Plc	20/09/2023	Remuneration Report	Against
IG Group Holdings Plc	20/09/2023	Remuneration Policy	Against
IG Group Holdings Plc	20/09/2023	Final Dividend	For
IG Group Holdings Plc	20/09/2023	Elect Mike McTighe	For
IG Group Holdings Plc	20/09/2023	Elect June Felix	For
IG Group Holdings Plc	20/09/2023	Elect Charlie Rozes	For
IG Group Holdings Plc	20/09/2023	Elect Jon Noble	For
IG Group Holdings Plc	20/09/2023	Elect Jonathan Moulds	For
IG Group Holdings Plc	20/09/2023	Elect Rakesh Bhasin	For
IG Group Holdings Plc	20/09/2023	Elect Andrew Didham	For
IG Group Holdings Plc	20/09/2023	Elect Wu Gang	For
IG Group Holdings Plc	20/09/2023	Elect Sally-Ann Hibberd	For
IG Group Holdings Plc	20/09/2023	Elect Malcolm Le May	Against
IG Group Holdings Plc	20/09/2023	Elect Susan Skerritt	For
IG Group Holdings Plc	20/09/2023	Elect Helen Stevenson	For
IG Group Holdings Plc	20/09/2023	Appointment of Auditor	For
IG Group Holdings Plc	20/09/2023	Authority to Set Auditor's Fees	For
IG Group Holdings Plc	20/09/2023	Long-Term Incentive Plan	For
IG Group Holdings Plc	20/09/2023	Sustained Performance Plan	Against
IG Group Holdings Plc	20/09/2023	Global Share Purchase Plan	For
IG Group Holdings Plc	20/09/2023	Authority to Issue Shares w/ Preemptive Rights	For
IG Group Holdings Plc	20/09/2023	Authority to Issue Shares w/o Preemptive Rights	For
IG Group Holdings Plc	20/09/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
IG Group Holdings Plc	20/09/2023	Authority to Repurchase Shares	For
IG Group Holdings Plc	20/09/2023	Authority to Set General Meeting Notice Period at 14 Days	For
IG Group Holdings Plc	20/09/2023	Adoption of New Articles	For
SNGN Romgaz SA	20/09/2023	Presentation of Interim Directors' Report (1H2023)	For
SNGN Romgaz SA	20/09/2023	Related Party Transactions	For
SNGN Romgaz SA	20/09/2023	Presentation of Information on Company Transactions	For
SNGN Romgaz SA	20/09/2023	Authorization of Legal Formalities	For
Oneok Inc.	21/09/2023	Merger/Acquisition (Magellan Midstream Partners, L.P.)	For
Oneok Inc.	21/09/2023	Right to Adjourn Meeting	For
SII	21/09/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
SII	21/09/2023	Consolidated Accounts and Reports	For
SII	21/09/2023	Allocation of Profits/Dividends	For
SII	21/09/2023	Special Auditors Report on Regulated Agreements	For
SII	21/09/2023	Appointment of Auditor (RSM Paris)	For
SII	21/09/2023	2023 Remuneration Policy (Management Board Chair)	Against
SII	21/09/2023	2023 Remuneration Policy (Management Board Members)	Against
SII	21/09/2023	2023 Remuneration Policy (Supervisory Board Chair)	For

SII	21/09/2023	2023 Remuneration Policy (Supervisory Board Members)	For
SII	21/09/2023	2022 Remuneration Report	Against
SII	21/09/2023	2022 Remuneration of Éric Matteucci, Management Board Chair	Against
SII	21/09/2023	2022 Remuneration of Didier Bonnet, Management Board Member (Since September 8, 2022)	Against
SII	21/09/2023	2022 Remuneration of François Goalabré, Management Board Member	Against
SII	21/09/2023	2022 Remuneration of Antoine Leclercq, Management Board Member	Against
SII	21/09/2023	2022 Remuneration of Charles Mauclair, Management Board Member	Against
SII	21/09/2023	2020 Remuneration of Bernard Huvé, Supervisory Board Chair	For
SII	21/09/2023	Authority to Repurchase and Reissue Shares	For
SII	21/09/2023	Authorisation of Legal Formalities	For
SC Fondul Proprietatea SA	25/09/2023	Extension of Fund Manager Mandate (Four Years)	For
SC Fondul Proprietatea SA	25/09/2023	Appointment of New Fund Manager	Against
SC Fondul Proprietatea SA	25/09/2023	Elect Ciprian Ladunca	For
SC Fondul Proprietatea SA	25/09/2023	Elect Ilinca von Derenthall	For
SC Fondul Proprietatea SA	25/09/2023	Shareholder Counter-motion Regarding Extension of Fund Manager Mandate (One Year)	Abstain
SC Fondul Proprietatea SA	25/09/2023	Shareholder Counter-motion Regarding Appointment of New Fund Manager	Abstain
SC Fondul Proprietatea SA	25/09/2023	Shareholder Proposal Regarding Amendments to Fund Manager Remuneration	Abstain
SC Fondul Proprietatea SA	25/09/2023	Approval of Ex-Date and Registration Date; Authorization of Legal Formalities	For
SC Fondul Proprietatea SA	25/09/2023	Amendments to Article 19	For
SC Fondul Proprietatea SA	25/09/2023	Shareholder Counter-motion Regarding Amendments to Articles 19	Abstain
General Mills, Inc.	26/09/2023	Elect R. Kerry Clark	For
General Mills, Inc.	26/09/2023	Elect C. Kim Goodwin	For
General Mills, Inc.	26/09/2023	Elect Jeffrey L. Harmening	For
General Mills, Inc.	26/09/2023	Elect Maria G. Henry	For
General Mills, Inc.	26/09/2023	Elect Jo Ann Jenkins	For
General Mills, Inc.	26/09/2023	Elect Elizabeth C. Lempres	For
General Mills, Inc.	26/09/2023	Elect Diane L. Neal	For
General Mills, Inc.	26/09/2023	Elect Stephen A. Odland	Against
General Mills, Inc.	26/09/2023	Elect Maria A. Sastre	For
General Mills, Inc.	26/09/2023	Elect Eric D. Sprunk	For
General Mills, Inc.	26/09/2023	Elect Jorge A. Uribe	For
General Mills, Inc.	26/09/2023	Advisory Vote on Executive Compensation	Against
General Mills, Inc.	26/09/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
General Mills, Inc.	26/09/2023	Ratification of Auditor	For
General Mills, Inc.	26/09/2023	Advisory Vote on Adoption of Right to Call a Special Meeting	Abstain
General Mills, Inc.	26/09/2023	Shareholder Proposal Regarding Right to Call Special Meeting	For
UBISoft Entertainment	27/09/2023	Accounts and Reports	For
UBISoft Entertainment	27/09/2023	Allocation of Losses	For
UBISoft Entertainment	27/09/2023	Consolidated Accounts and Reports	For

UBISoft Entertainment	27/09/2023	Special Auditors Report on Regulated Agreements	For
UBISoft Entertainment	27/09/2023	2022 Remuneration Report	Against
UBISoft Entertainment	27/09/2023	2022 Remuneration of Yves Guillemot, Chair and CEO	Against
UBISoft Entertainment	27/09/2023	2022 Remuneration of Claude Guillemot, Deputy CEO	For
UBISoft Entertainment	27/09/2023	2022 Remuneration of Michel Guillemot, Deputy CEO	For
UBISoft Entertainment	27/09/2023	2022 Remuneration of Gérard Guillemot, Deputy CEO	For
UBISoft Entertainment	27/09/2023	2022 Remuneration of Christian Guillemot, Deputy CEO	For
UBISoft Entertainment	27/09/2023	2023 Remuneration Policy (Chair and CEO)	For
UBISoft Entertainment	27/09/2023	2023 Remuneration Policy (Deputy CEOs)	For
UBISoft Entertainment	27/09/2023	2023 Remuneration Policy (Board of Directors)	For
UBISoft Entertainment	27/09/2023	Elect Katherine Hays	For
UBISoft Entertainment	27/09/2023	Elect Olfa Zorgati	For
UBISoft Entertainment	27/09/2023	Elect Corinne Fernandez Handelsman	For
UBISoft Entertainment	27/09/2023	Elect Belén Essioux-Trujillo	For
UBISoft Entertainment	27/09/2023	Authority to Repurchase and Reissue Shares	For
UBISoft Entertainment	27/09/2023	Authority to Cancel Shares and Reduce Capital	For
UBISoft Entertainment	27/09/2023	Authority to Increase Capital Through Capitalisations	For
UBISoft Entertainment	27/09/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
UBISoft Entertainment	27/09/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
UBISoft Entertainment	27/09/2023	Authority to Issue Shares Through Private Placement	For
UBISoft Entertainment	27/09/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
UBISoft Entertainment	27/09/2023	Employee Stock Purchase Plan	For
UBISoft Entertainment	27/09/2023	Stock Purchase Plan for Overseas Employees	For
UBISoft Entertainment	27/09/2023	Stock Purchase Plan (Custodian Institutions)	For
UBISoft Entertainment	27/09/2023	Global Ceiling on Capital Increases and Debt Issuances	For
UBISoft Entertainment	27/09/2023	Authorisation of Legal Formalities	For
Diageo plc	28/09/2023	Accounts and Reports	For
Diageo plc	28/09/2023	Remuneration Report	For
Diageo plc	28/09/2023	Remuneration Policy	For
Diageo plc	28/09/2023	Long-Term Incentive Plan	For
Diageo plc	28/09/2023	Final Dividend	For
Diageo plc	28/09/2023	Elect Debra A. Crew	For
Diageo plc	28/09/2023	Elect Javier Ferrán	For
Diageo plc	28/09/2023	Elect Lavanya Chandrashekar	For
Diageo plc	28/09/2023	Elect Susan Kilsby	For
Diageo plc	28/09/2023	Elect Melissa Bethell	For
Diageo plc	28/09/2023	Elect Karen Blackett	For
Diageo plc	28/09/2023	Elect Valérie Chapoulaud-Floquet	For
Diageo plc	28/09/2023	Elect Sir John A. Manzoni	For
Diageo plc	28/09/2023	Elect Alan Stewart	For
Diageo plc	28/09/2023	Elect Ireena Vittal	For
Diageo plc	28/09/2023	Appointment of Auditor	For

Diageo plc	28/09/2023	Authority to Set Auditor's Fees	For
Diageo plc	28/09/2023	Authorisation of Political Donations	For
Diageo plc	28/09/2023	Authority to Issue Shares w/ Preemptive Rights	For
Diageo plc	28/09/2023	Authority to Issue Shares w/o Preemptive Rights	For
Diageo plc	28/09/2023	Authority to Repurchase Shares	For
Diageo plc	28/09/2023	Adoption of New Articles	For
Diageo plc	28/09/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Eutelsat Communications	28/09/2023	Elect Sunil Bharti Mittal	For
Eutelsat Communications	28/09/2023	Elect Bharti Space Limited (Shravin Bharti Mittal)	For
Eutelsat Communications	28/09/2023	Elect The UK Secretary of State for Science, Innovation and Technology (Elena Ciallie)	For
Eutelsat Communications	28/09/2023	Elect Dong Wan Yoo	For
Eutelsat Communications	28/09/2023	Elect Padraig McCarthy	For
Eutelsat Communications	28/09/2023	Elect Cynthia A. Gordon	For
Eutelsat Communications	28/09/2023	Elect Mia Brunell Livfors	For
Eutelsat Communications	28/09/2023	Elect Fonds Stratégique de Participations (Agnès Audier)	For
Eutelsat Communications	28/09/2023	Ratification of Co-Option of Florence Parly	For
Eutelsat Communications	28/09/2023	Amendments to Articles	Against
Eutelsat Communications	28/09/2023	Acquisition of OneWeb Holdings Limited (Approval of the Contribution in Kind of Part of its Share Capital)	For
Eutelsat Communications	28/09/2023	Issuance of the Consideration Shares (Share Capital Increase in Connection with the Contribution in Kind)	For
Eutelsat Communications	28/09/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Eutelsat Communications	28/09/2023	Authorisation of Legal Formalities	For
Aegon N. V.	29/09/2023	Cross-Border Conversion (Aegon N.V.)	Against
Aegon N. V.	29/09/2023	Elect William Connelly to the Board of Directors	Against
Aegon N. V.	29/09/2023	Elect Mark A. Ellman to the Board of Directors	For
Aegon N. V.	29/09/2023	Elect Karen Fawcett to the Board of Directors	For
Aegon N. V.	29/09/2023	Elect Jack F. McGarry to the Board of Directors	For
Aegon N. V.	29/09/2023	Elect Caroline Ramsay to the Board of Directors	For
Aegon N. V.	29/09/2023	Elect Thomas Wellauer to the Board of Directors	For
Aegon N. V.	29/09/2023	Elect Corien M. Wortmann-Kool to the Board of Directors	For
Aegon N. V.	29/09/2023	Elect Dona D. Young to the Board of Directors	For
Aegon N. V.	29/09/2023	Elect Lard Frieze to the Board of Directors	For
Aegon N. V.	29/09/2023	Appointment of Auditor	For
Aegon N. V.	29/09/2023	Appointment of Auditor (Aegon Ltd. - FY2023)	For
Aegon N. V.	29/09/2023	Appointment of Auditor (Aegon Ltd. - FY2024)	For
Banca Transilvania	29/09/2023	Allocation of Profits/Dividends	For
Banca Transilvania	29/09/2023	Approval of Registration Date and Ex-Date	For
Banca Transilvania	29/09/2023	Approval of Payment Date	For
Banca Transilvania	29/09/2023	Authorization of Legal Formalities	For
Banca Transilvania	29/09/2023	Authority to Issue Bonds	Against
Banca Transilvania	29/09/2023	Approval of Terms of Bond Offer	Against
Banca Transilvania	29/09/2023	Authorization of Legal Formalities (Bonds)	Against
Banca Transilvania	29/09/2023	Approval of Intermediary of Bond Offer	Against
Banca Transilvania	29/09/2023	Authorization of Legal Formalities (Board of Directors)	For

Aegon N. V.	30/09/2023	Cross-Border Conversion	Against
Inpost S.A	05/10/2023	Elect Magdalena Dziewguc to the Supervisory Board	For
Inpost S.A	05/10/2023	Elect Jiri Smejck to the Supervisory Board	For
JD Sports Fashion plc.	09/10/2023	Iberian Sport Transaction	For
Median Technologies	10/10/2023	Elect Benjamin Turner McDonald	Abstain
Median Technologies	10/10/2023	Authorisation of Legal Formalities	For
Procter & Gamble Co.	10/10/2023	Elect B. Marc Allen	For
Procter & Gamble Co.	10/10/2023	Elect Brett Biggs	For
Procter & Gamble Co.	10/10/2023	Elect Sheila Bonini	For
Procter & Gamble Co.	10/10/2023	Elect Angela F. Braly	Against
Procter & Gamble Co.	10/10/2023	Elect Amy L. Chang	For
Procter & Gamble Co.	10/10/2023	Elect Joseph Jimenez	For
Procter & Gamble Co.	10/10/2023	Elect Christopher Kempczinski	Against
Procter & Gamble Co.	10/10/2023	Elect Debra L. Lee	For
Procter & Gamble Co.	10/10/2023	Elect Terry J. Lundgren	For
Procter & Gamble Co.	10/10/2023	Elect Christine M. McCarthy	For
Procter & Gamble Co.	10/10/2023	Elect Jon R. Moeller	For
Procter & Gamble Co.	10/10/2023	Elect Robert J. Portman	For
Procter & Gamble Co.	10/10/2023	Elect Rajesh Subramaniam	Against
Procter & Gamble Co.	10/10/2023	Elect Patricia A. Woertz	Against
Procter & Gamble Co.	10/10/2023	Ratification of Auditor	For
Procter & Gamble Co.	10/10/2023	Advisory Vote on Executive Compensation	For
Procter & Gamble Co.	10/10/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Procter & Gamble Co.	10/10/2023	Shareholder Proposal Regarding Civil Rights Audit	For
Procter & Gamble Co.	10/10/2023	Shareholder Proposal Regarding Report on Business with China	For
Procter & Gamble Co.	10/10/2023	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	For
Newmont Corp	11/10/2023	Newcrest Transaction	For
Newmont Corp	11/10/2023	Increase in Authorized Common Stock	For
Newmont Corp	11/10/2023	Right to Adjourn Meeting	For
Paychex Inc.	12/10/2023	Elect Martin Mucci	For
Paychex Inc.	12/10/2023	Elect Thomas F. Bonadio	For
Paychex Inc.	12/10/2023	Elect Joseph G. Doody	For
Paychex Inc.	12/10/2023	Elect David J. S. Flaschen	Against
Paychex Inc.	12/10/2023	Elect John B. Gibson	For
Paychex Inc.	12/10/2023	Elect B. Thomas Golisano	For
Paychex Inc.	12/10/2023	Elect Pamela A. Joseph	Against
Paychex Inc.	12/10/2023	Elect Theresa M. Payton	For
Paychex Inc.	12/10/2023	Elect Kevin A. Price	For
Paychex Inc.	12/10/2023	Elect Joseph M. Tucci	Against
Paychex Inc.	12/10/2023	Elect Joseph M. Velli	For
Paychex Inc.	12/10/2023	Elect Kara Wilson	For
Paychex Inc.	12/10/2023	Advisory Vote on Executive Compensation	Against
Paychex Inc.	12/10/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Paychex Inc.	12/10/2023	Ratification of Auditor	For
Ishares Iv Plc	13/10/2023	Accounts and Reports	For
Ishares Iv Plc	13/10/2023	Appointment of Auditor	For
Ishares Iv Plc	13/10/2023	Authority to Set Auditor's Fees	For

Ishares Iv Plc	13/10/2023	Elect Ros O'Shea	For
Ishares Iv Plc	13/10/2023	Elect Padraig Kenny	For
Ishares Iv Plc	13/10/2023	Elect Deirdre Somers	For
Ishares Iv Plc	13/10/2023	Elect William McKechnie	For
Ishares Iv Plc	13/10/2023	Elect Peter Vivian	For
Ashmore Group	18/10/2023	Accounts and Reports	For
Ashmore Group	18/10/2023	Final Dividend	For
Ashmore Group	18/10/2023	Elect Mark Coombs	For
Ashmore Group	18/10/2023	Elect Tom Shippey	For
Ashmore Group	18/10/2023	Elect Clive Adamson	For
Ashmore Group	18/10/2023	Elect Helen Beck	For
Ashmore Group	18/10/2023	Elect Jennifer Bingham	For
Ashmore Group	18/10/2023	Elect Shirley Garrod	For
Ashmore Group	18/10/2023	Elect Thuy B. Dam	For
Ashmore Group	18/10/2023	Remuneration Policy	Against
Ashmore Group	18/10/2023	Remuneration Report	Against
Ashmore Group	18/10/2023	Appointment of Auditor	For
Ashmore Group	18/10/2023	Authority to Set Auditor's Fees	For
Ashmore Group	18/10/2023	Authorisation of Political Donations	For
Ashmore Group	18/10/2023	Authority to Issue Shares w/ Preemptive Rights	For
Ashmore Group	18/10/2023	Authority to Issue Shares w/o Preemptive Rights	For
Ashmore Group	18/10/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Ashmore Group	18/10/2023	Authority to Repurchase Shares	For
Ashmore Group	18/10/2023	Waiver of Mandatory Takeover Requirement	For
Ashmore Group	18/10/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Barratt Developments plc	18/10/2023	Accounts and Reports	For
Barratt Developments plc	18/10/2023	Remuneration Report	Against
Barratt Developments plc	18/10/2023	Remuneration Policy	Against
Barratt Developments plc	18/10/2023	Final Dividend	For
Barratt Developments plc	18/10/2023	Elect Caroline L. Silver	For
Barratt Developments plc	18/10/2023	Elect Jasi Halai	Against
Barratt Developments plc	18/10/2023	Elect Nigel Webb	For
Barratt Developments plc	18/10/2023	Elect David F. Thomas	For
Barratt Developments plc	18/10/2023	Elect Steven J. Boyes	For
Barratt Developments plc	18/10/2023	Elect Mike Scott	For
Barratt Developments plc	18/10/2023	Elect Katie Bickerstaffe	Against
Barratt Developments plc	18/10/2023	Elect Jock F. Lennox	For
Barratt Developments plc	18/10/2023	Elect Chris Weston	For
Barratt Developments plc	18/10/2023	Appointment of Auditor	For
Barratt Developments plc	18/10/2023	Authority to Set Auditor's Fees	For
Barratt Developments plc	18/10/2023	Authorisation of Political Donations	For
Barratt Developments plc	18/10/2023	Long Term Performance Plan	Against
Barratt Developments plc	18/10/2023	Deferred Bonus Plan	For
Barratt Developments plc	18/10/2023	Authority to Issue Shares w/ Preemptive Rights	For
Barratt Developments plc	18/10/2023	Authority to Issue Shares w/o Preemptive Rights	For
Barratt Developments plc	18/10/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Barratt Developments plc	18/10/2023	Authority to Repurchase Shares	For
Barratt Developments plc	18/10/2023	Authority to Set General Meeting Notice Period at 14 Days	For

Medtronic Plc	19/10/2023	Elect Craig Arnold	Against
Medtronic Plc	19/10/2023	Elect Scott C. Donnelly	Against
Medtronic Plc	19/10/2023	Elect Lidia L. Fonseca	For
Medtronic Plc	19/10/2023	Elect Andrea J. Goldsmith	For
Medtronic Plc	19/10/2023	Elect Randall J. Hogan, III	For
Medtronic Plc	19/10/2023	Elect Gregory P. Lewis	For
Medtronic Plc	19/10/2023	Elect Kevin E. Lofton	For
Medtronic Plc	19/10/2023	Elect Geoffrey Straub Martha	For
Medtronic Plc	19/10/2023	Elect Elizabeth G. Nabel	For
Medtronic Plc	19/10/2023	Elect Denise M. O'Leary	Against
Medtronic Plc	19/10/2023	Elect Kendall J. Powell	For
Medtronic Plc	19/10/2023	Appointment of Auditor and Authority to Set Fees	For
Medtronic Plc	19/10/2023	Advisory Vote on Executive Compensation	For
Medtronic Plc	19/10/2023	Approval of the 2024 Employee Stock Purchase Plan	For
Medtronic Plc	19/10/2023	Authority to Issue Shares w/ Preemptive Rights	For
Medtronic Plc	19/10/2023	Authority to Issue Shares w/o Preemptive Rights	For
Medtronic Plc	19/10/2023	Authority to Repurchase Shares	For
Seagate Technology Holdings Plc	23/10/2023	Elect Shankar Arumugavelu	For
Seagate Technology Holdings Plc	23/10/2023	Elect Pratik S. Bhatt	For
Seagate Technology Holdings Plc	23/10/2023	Elect Robert A. Bruggeworth	Against
Seagate Technology Holdings Plc	23/10/2023	Elect Judy Bruner	For
Seagate Technology Holdings Plc	23/10/2023	Elect Michael R. Cannon	For
Seagate Technology Holdings Plc	23/10/2023	Elect Richard L. Clemmer	For
Seagate Technology Holdings Plc	23/10/2023	Elect Yolanda L. Conyers	For
Seagate Technology Holdings Plc	23/10/2023	Elect Jay L. Geldmacher	Against
Seagate Technology Holdings Plc	23/10/2023	Elect Dylan G. Haggart	For
Seagate Technology Holdings Plc	23/10/2023	Elect William D. Mosley	For
Seagate Technology Holdings Plc	23/10/2023	Elect Stephanie Tilenius	For
Seagate Technology Holdings Plc	23/10/2023	Advisory Vote on Executive Compensation	Against
Seagate Technology Holdings Plc	23/10/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Seagate Technology Holdings Plc	23/10/2023	Appointment of Auditor and Authority to Set Fees	For
Seagate Technology Holdings Plc	23/10/2023	Authority to Set the Reissue Price Of Treasury Shares	Against
Cintas Corporation	24/10/2023	Elect Gerald S. Adolph	Against
Cintas Corporation	24/10/2023	Elect John F. Barrett	For
Cintas Corporation	24/10/2023	Elect Melanie W. Barstad	For
Cintas Corporation	24/10/2023	Elect Karen L. Carnahan	For
Cintas Corporation	24/10/2023	Elect Robert E. Coletti	For
Cintas Corporation	24/10/2023	Elect Scott D. Farmer	For
Cintas Corporation	24/10/2023	Elect Martin Mucci	For
Cintas Corporation	24/10/2023	Elect Joseph Scaminace	Against
Cintas Corporation	24/10/2023	Elect Todd M. Schneider	For
Cintas Corporation	24/10/2023	Elect Ronald W. Tysoe	Against
Cintas Corporation	24/10/2023	Advisory Vote on Executive Compensation	Against
Cintas Corporation	24/10/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Cintas Corporation	24/10/2023	Ratification of Auditor	For
Cintas Corporation	24/10/2023	Shareholder Proposal Regarding Diversity and Inclusion Report	For

Cintas Corporation	24/10/2023	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	For
SNGN Romgaz SA	25/10/2023	Approval of Natural Gas Sales Contract	For
SNGN Romgaz SA	25/10/2023	Authorization of Legal Formalities	For
TFF Group	27/10/2023	Accounts and Reports; Ratification of Acts	For
TFF Group	27/10/2023	Allocation of Profits/Dividends	For
TFF Group	27/10/2023	Special Auditors Report on Regulated Agreements	For
TFF Group	27/10/2023	Consolidated Accounts and Reports	For
TFF Group	27/10/2023	2022 Remuneration Report	Against
TFF Group	27/10/2023	2022 Remuneration of Jérôme François, Management Board Chair	Against
TFF Group	27/10/2023	2022 Remuneration of Jean François, Supervisory Board Chair	For
TFF Group	27/10/2023	2023 Remuneration Policy (Management Board Chair)	Against
TFF Group	27/10/2023	2023 Remuneration Policy (Supervisory Board Chair)	For
TFF Group	27/10/2023	2023 Remuneration Policy (Supervisory Board Members)	For
TFF Group	27/10/2023	2023 Supervisory Board Members' Fees	For
TFF Group	27/10/2023	Elect Nathalie Méo	For
TFF Group	27/10/2023	Elect Philippine François	For
TFF Group	27/10/2023	Elect Victoria François	Against
TFF Group	27/10/2023	Authority to Repurchase and Reissue Shares	For
TFF Group	27/10/2023	Authorisation of Legal Formalities	For
TFF Group	27/10/2023	Authority to Cancel Shares and Reduce Capital	For
Unicredit Spa	27/10/2023	Authority to Repurchase Shares	For
Unicredit Spa	27/10/2023	Cancellation of Shares	For
Unicredit Spa	27/10/2023	Amendments to Articles Regarding the Adoption of One-Tier Board Structure	Abstain
Aures Technologies	02/11/2023	Acknowledgment of the Auditors' Special Alert Report	For
Aures Technologies	02/11/2023	Compliance with Regulations Regarding the Convening of this Special Meeting	For
Aures Technologies	02/11/2023	Deliberations on the Alert Procedure Initiated by the Auditors	For
Lam Research Corp.	07/11/2023	Elect Sohail U. Ahmed	For
Lam Research Corp.	07/11/2023	Elect Timothy M. Archer	For
Lam Research Corp.	07/11/2023	Elect Eric K. Brandt	Against
Lam Research Corp.	07/11/2023	Elect Michael R. Cannon	Against
Lam Research Corp.	07/11/2023	Elect John M. Dineen	For
Lam Research Corp.	07/11/2023	Elect Ho Kyu Kang	For
Lam Research Corp.	07/11/2023	Elect Bethany J. Mayer	For
Lam Research Corp.	07/11/2023	Elect Jyoti K. Mehra	For
Lam Research Corp.	07/11/2023	Elect Abhijit Y. Talwalkar	Against
Lam Research Corp.	07/11/2023	Elect Rick Lih-Shyng TSAI	Against
Lam Research Corp.	07/11/2023	Elect Leslie F. Varon	For
Lam Research Corp.	07/11/2023	Advisory Vote on Executive Compensation	For
Lam Research Corp.	07/11/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Lam Research Corp.	07/11/2023	Ratification of Auditor	For
Automatic Data Processing Inc.	08/11/2023	Elect Peter E. Bisson	For
Automatic Data Processing Inc.	08/11/2023	Elect Maria Black	For

Automatic Data Processing Inc.	08/11/2023	Elect David V. Goeckeler	Against
Automatic Data Processing Inc.	08/11/2023	Elect Linnie M. Haynesworth	For
Automatic Data Processing Inc.	08/11/2023	Elect John P. Jones	For
Automatic Data Processing Inc.	08/11/2023	Elect Francine S. Katsoudas	For
Automatic Data Processing Inc.	08/11/2023	Elect Nazzic S. Keene	For
Automatic Data Processing Inc.	08/11/2023	Elect Thomas J. Lynch	For
Automatic Data Processing Inc.	08/11/2023	Elect Scott F. Powers	For
Automatic Data Processing Inc.	08/11/2023	Elect William J. Ready	Against
Automatic Data Processing Inc.	08/11/2023	Elect Carlos A. Rodriguez	For
Automatic Data Processing Inc.	08/11/2023	Elect Sandra S. Wijnberg	For
Automatic Data Processing Inc.	08/11/2023	Advisory Vote on Executive Compensation	Against
Automatic Data Processing Inc.	08/11/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Automatic Data Processing Inc.	08/11/2023	Ratification of Auditor	For
Lazard Convertible Global Sicav	09/11/2023	Amendments to Articles Regarding the Issuance and Repurchase of Shares	For
Lazard Convertible Global Sicav	09/11/2023	Authorisation of Legal Formalities	For
Pernod Ricard	10/11/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Pernod Ricard	10/11/2023	Consolidated Accounts and Reports	For
Pernod Ricard	10/11/2023	Allocation of Profits/Dividends	For
Pernod Ricard	10/11/2023	Elect Kory Sorenson	For
Pernod Ricard	10/11/2023	Elect Phillippe Petitcolin	For
Pernod Ricard	10/11/2023	Elect Max Koeune	For
Pernod Ricard	10/11/2023	Appointment of Auditor (Deloitte)	For
Pernod Ricard	10/11/2023	2023 Directors' Fees	For
Pernod Ricard	10/11/2023	2022 Remuneration of Alexandre Ricard, Chair and CEO	Against
Pernod Ricard	10/11/2023	2023 Remuneration Policy (Chair and CEO)	Against
Pernod Ricard	10/11/2023	2022 Remuneration Report	Against
Pernod Ricard	10/11/2023	2023 Remuneration Policy (Board of Directors)	For
Pernod Ricard	10/11/2023	Special Auditor's Report on Regulated Agreements	For
Pernod Ricard	10/11/2023	Authority to Repurchase and Reissue Shares	For
Pernod Ricard	10/11/2023	Authority to Cancel Shares and Reduce Capital	For
Pernod Ricard	10/11/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Pernod Ricard	10/11/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Pernod Ricard	10/11/2023	Greenshoe	For
Pernod Ricard	10/11/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Pernod Ricard	10/11/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Pernod Ricard	10/11/2023	Authority to Increase Capital Through Capitalisations	For
Pernod Ricard	10/11/2023	Employee Stock Purchase Plan	For
Pernod Ricard	10/11/2023	Stock Purchase Plan for Overseas Employees	For
Pernod Ricard	10/11/2023	Authorisation of Legal Formalities	For
Unicaja Banco S.A	14/11/2023	Ratify Co-Option and Elect Isidro Rubiales Gil	For
Unicaja Banco S.A	14/11/2023	Ratify Co-Option and Elect Rocío Fernández Funcia	For
Unicaja Banco S.A	14/11/2023	Ratify Co-Option and Elect Antonio Carrascosa Morales	For
Unicaja Banco S.A	14/11/2023	Ratify Co-Option and Elect Inés Guzmán Arrue	For

Unicaja Banco S.A	14/11/2023	Ratify Co-Option and Elect Nuria Aliño Pérez	For
Unicaja Banco S.A	14/11/2023	Board Size	For
Unicaja Banco S.A	14/11/2023	Remuneration Policy	For
Unicaja Banco S.A	14/11/2023	Directors' Fees	For
Unicaja Banco S.A	14/11/2023	Authority to Issue Treasury Shares Pursuant to Incentive Plan	For
Unicaja Banco S.A	14/11/2023	Authorisation of Legal Formalities	For
Clorox Co.	15/11/2023	Elect Amy L. Banse	For
Clorox Co.	15/11/2023	Elect Julia Denman	For
Clorox Co.	15/11/2023	Elect Spencer C. Fleischer	For
Clorox Co.	15/11/2023	Elect Esther S. Lee	For
Clorox Co.	15/11/2023	Elect A.D. David Mackay	For
Clorox Co.	15/11/2023	Elect Paul G. Parker	For
Clorox Co.	15/11/2023	Elect Stephanie Plaines	For
Clorox Co.	15/11/2023	Elect Linda Rendle	For
Clorox Co.	15/11/2023	Elect Matthew J. Shattock	Against
Clorox Co.	15/11/2023	Elect Kathryn (Kathe) A. Tesija	For
Clorox Co.	15/11/2023	Elect Russell J. Weiner	Against
Clorox Co.	15/11/2023	Elect Christopher J. Williams	For
Clorox Co.	15/11/2023	Advisory Vote on Executive Compensation	For
Clorox Co.	15/11/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Clorox Co.	15/11/2023	Ratification of Auditor	For
Oracle Corp.	15/11/2023	Elect Renée J. James	For
Oracle Corp.	15/11/2023	Elect Awo Ablo	For
Oracle Corp.	15/11/2023	Elect Jeffrey S. Berg	For
Oracle Corp.	15/11/2023	Elect Michael J. Boskin	Withhold
Oracle Corp.	15/11/2023	Elect Safra A. Catz	For
Oracle Corp.	15/11/2023	Elect Bruce R. Chizen	Withhold
Oracle Corp.	15/11/2023	Elect George H. Conrades	Withhold
Oracle Corp.	15/11/2023	Elect Lawrence J. Ellison	For
Oracle Corp.	15/11/2023	Elect Rona Fairhead	For
Oracle Corp.	15/11/2023	Elect Jeffrey O. Henley	For
Oracle Corp.	15/11/2023	Elect Charles W. Moorman	For
Oracle Corp.	15/11/2023	Elect Leon E. Panetta	For
Oracle Corp.	15/11/2023	Elect William G. Parrett	For
Oracle Corp.	15/11/2023	Elect Naomi O. Seligman	For
Oracle Corp.	15/11/2023	Elect Vishal Sikka	For
Oracle Corp.	15/11/2023	Advisory Vote on Executive Compensation	Against
Oracle Corp.	15/11/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Oracle Corp.	15/11/2023	Amendment to the 2020 Equity Incentive Plan	Against
Oracle Corp.	15/11/2023	Ratification of Auditor	For
Oracle Corp.	15/11/2023	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Oracle Corp.	15/11/2023	Shareholder Proposal Regarding Independent Chair	For
Western Digital Corp.	15/11/2023	Elect Kimberly E. Alexy	For
Western Digital Corp.	15/11/2023	Elect Thomas H. Caulfield	Against
Western Digital Corp.	15/11/2023	Elect Martin I. Cole	For
Western Digital Corp.	15/11/2023	Elect Tunç Doluca	For
Western Digital Corp.	15/11/2023	Elect David V. Goeckeler	For
Western Digital Corp.	15/11/2023	Elect Matthew E. Massengill	For

Western Digital Corp.	15/11/2023	Elect Reed B. Rayman	For
Western Digital Corp.	15/11/2023	Elect Stephanie A. Streeter	For
Western Digital Corp.	15/11/2023	Elect Miyuki Suzuki	For
Western Digital Corp.	15/11/2023	Advisory Vote on Executive Compensation	Against
Western Digital Corp.	15/11/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Western Digital Corp.	15/11/2023	Amendment to the 2021 Long-Term Incentive Plan	For
Western Digital Corp.	15/11/2023	Ratification of Auditor	For
Dunelm Group Plc	16/11/2023	Accounts and Reports	For
Dunelm Group Plc	16/11/2023	Final Dividend	For
Dunelm Group Plc	16/11/2023	Elect Will Adderley	For
Dunelm Group Plc	16/11/2023	Elect Nick Wilkinson	For
Dunelm Group Plc	16/11/2023	Elect Karen Witts	For
Dunelm Group Plc	16/11/2023	Elect Alison Brittain	For
Dunelm Group Plc	16/11/2023	Elect Marion Sears	For
Dunelm Group Plc	16/11/2023	Elect Ian Bull	For
Dunelm Group Plc	16/11/2023	Elect Arja Taaveniku	For
Dunelm Group Plc	16/11/2023	Elect William Reeve	For
Dunelm Group Plc	16/11/2023	Elect Peter Ruis	For
Dunelm Group Plc	16/11/2023	Elect Vijay Talwar	For
Dunelm Group Plc	16/11/2023	Elect Kelly Devine	For
Dunelm Group Plc	16/11/2023	Remuneration Policy	Against
Dunelm Group Plc	16/11/2023	Remuneration Report	Against
Dunelm Group Plc	16/11/2023	Appointment of Auditor	For
Dunelm Group Plc	16/11/2023	Authority to Set Auditor's Fees	For
Dunelm Group Plc	16/11/2023	Authority to Issue Shares w/ Preemptive Rights	For
Dunelm Group Plc	16/11/2023	Authority to Issue Shares w/o Preemptive Rights	For
Dunelm Group Plc	16/11/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Dunelm Group Plc	16/11/2023	Authority to Repurchase Shares	For
Dunelm Group Plc	16/11/2023	Waiver of Mandatory Takeover Requirement	For
Dunelm Group Plc	16/11/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Dunelm Group Plc	16/11/2023	Amendment to Long-Term Incentive Plan	Against
Dunelm Group Plc	16/11/2023	Amendment to Sharesave Plan	For
BlackRock Asset Management Irel	17/11/2023	Accounts and Reports	For
BlackRock Asset Management Irel	17/11/2023	Appointment of Auditor	For
BlackRock Asset Management Irel	17/11/2023	Authority to Set Auditor's Fees	For
BlackRock Asset Management Irel	17/11/2023	Elect Ros O'Shea	For
BlackRock Asset Management Irel	17/11/2023	Elect Padraig Kenny	For
BlackRock Asset Management Irel	17/11/2023	Elect Deirdre Somers	For
BlackRock Asset Management Irel	17/11/2023	Elect William McKechnie	For
BlackRock Asset Management Irel	17/11/2023	Elect Peter Vivian	For
Estee Lauder Cos., Inc.	17/11/2023	Elect Charlene Barshefsky	For
Estee Lauder Cos., Inc.	17/11/2023	Elect Angela Wei Dong	For
Estee Lauder Cos., Inc.	17/11/2023	Elect Fabrizio Freda	For
Estee Lauder Cos., Inc.	17/11/2023	Elect Gary M. Lauder	For
Estee Lauder Cos., Inc.	17/11/2023	Elect Jane Lauder	For
Estee Lauder Cos., Inc.	17/11/2023	Ratification of Auditor	For
Estee Lauder Cos., Inc.	17/11/2023	Advisory Vote on Executive Compensation	Against
Estee Lauder Cos., Inc.	17/11/2023	Frequency of Advisory Vote on Executive Compensation	1 Year

Ishares III Plc	17/11/2023	Accounts and Reports	For
Ishares III Plc	17/11/2023	Appointment of Auditor	For
Ishares III Plc	17/11/2023	Authority to Set Auditor's Fees	For
Ishares III Plc	17/11/2023	Elect Ros O'Shea	For
Ishares III Plc	17/11/2023	Elect Padraig Kenny	For
Ishares III Plc	17/11/2023	Elect Deirdre Somers	For
Ishares III Plc	17/11/2023	Elect William McKechnie	For
Ishares III Plc	17/11/2023	Elect Peter Vivian	For
LPP SA	17/11/2023	Opening of Meeting; Election of Presiding Chair	For
LPP SA	17/11/2023	Compliance with Rules of Convocation; Attendance List	For
LPP SA	17/11/2023	Agenda	For
LPP SA	17/11/2023	Presentation of Resolutions of Supervisory Board	For
LPP SA	17/11/2023	Elect Mikolaj Wezdecki to the Management Board	For
Raiffeisen Bank International AG	21/11/2023	Allocation of Dividends	For
Raiffeisen Bank International AG	21/11/2023	Elect Manfred Wilhelmer as Supervisory Board Member	Against
Raiffeisen Bank International AG	21/11/2023	Amendments to Articles	For
Societatea Energetica Electrica SA	22/11/2023	Indebtedness Limit; Credit Guarantee	For
Societatea Energetica Electrica SA	22/11/2023	Authorization of Legal Formalities (Proposal 1.00)	For
Societatea Energetica Electrica SA	22/11/2023	Total Ceiling of Guarantees	For
Societatea Energetica Electrica SA	22/11/2023	Authorization of Legal Formalities (Proposal 4.00)	For
Societatea Energetica Electrica SA	22/11/2023	Authorization of Legal Formalities (Proposals 3.00 and 6.00)	For
Societatea Energetica Electrica SA	22/11/2023	Addendum to the Agreements	For
Societatea Energetica Electrica SA	22/11/2023	Authorization of Legal Formalities (Proposal 8.00)	For
Societatea Energetica Electrica SA	22/11/2023	Amendments to Articles	For
Societatea Energetica Electrica SA	22/11/2023	Authorization of Legal Formalities (Proposal 10.00)	For
Societatea Energetica Electrica SA	22/11/2023	Authorization of Legal Formalities	For
Eutelsat Communications	23/11/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Eutelsat Communications	23/11/2023	Consolidated Accounts and Reports	For
Eutelsat Communications	23/11/2023	Allocation of Losses	For
Eutelsat Communications	23/11/2023	Special Auditors Report on Regulated Agreements	For
Eutelsat Communications	23/11/2023	Appointment of Auditor (Mazars)	For
Eutelsat Communications	23/11/2023	2022 Remuneration Report	For
Eutelsat Communications	23/11/2023	2022 Remuneration of Dominique D'Hinnin, Chair	For
Eutelsat Communications	23/11/2023	2022 Remuneration of Eva Berneke, CEO	For
Eutelsat Communications	23/11/2023	2022 Remuneration of Michel Azibert, Deputy CEO	For
Eutelsat Communications	23/11/2023	2023 Remuneration Policy (Chair)	For
Eutelsat Communications	23/11/2023	2023 Remuneration Policy (CEO)	Against
Eutelsat Communications	23/11/2023	2023 Remuneration Policy (Deputy CEOs)	For
Eutelsat Communications	23/11/2023	2023 Remuneration Policy (Board of Directors)	For
Eutelsat Communications	23/11/2023	2023 Directors' Fees	For
Eutelsat Communications	23/11/2023	Authority to Repurchase and Reissue Shares	For
Eutelsat Communications	23/11/2023	Authority to Cancel Shares and Reduce Capital	For
Eutelsat Communications	23/11/2023	Authority to Increase Capital Through Capitalisations	For
Eutelsat Communications	23/11/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Eutelsat Communications	23/11/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For

Eutelsat Communications	23/11/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Eutelsat Communications	23/11/2023	Authority to Set Offering Price of Shares	For
Eutelsat Communications	23/11/2023	Greenshoe	For
Eutelsat Communications	23/11/2023	Authority to Increase Capital in Case of Exchange Offers	For
Eutelsat Communications	23/11/2023	Authority to Increase Capital in Consideration for Contributions In Kind	For
Eutelsat Communications	23/11/2023	Employee Stock Purchase Plan	For
Eutelsat Communications	23/11/2023	Authorisation of Legal Formalities	For
Reworld Media	23/11/2023	Elect Patrycja Mothon	Against
Reworld Media	23/11/2023	2024 Directors' Fees	For
Reworld Media	23/11/2023	Authorisation of Legal Formalities	For
IMCD N.V.	27/11/2023	Elect Dorthe Mikkelsen to the Supervisory Board	For
SNGN Romgaz SA	27/11/2023	Indebtedness Limit Decrease	For
SNGN Romgaz SA	27/11/2023	Shareholder Proposal Regarding Corrections to Performance Indicators	For
SNGN Romgaz SA	27/11/2023	Shareholder Proposal Regarding Corrections to Addendum to Director Mandate Contracts	For
SNGN Romgaz SA	27/11/2023	Shareholder Proposal Regarding Authorization of Legal Formalities (Addendum to Contracts)	For
SNGN Romgaz SA	27/11/2023	Loan Facility Agreement Extension	For
SNGN Romgaz SA	27/11/2023	Authorization of Legal Formalities (CEO and CFO)	For
SNGN Romgaz SA	27/11/2023	Authorization of Legal Formalities (Holders of Type I and II Signing Rights)	For
SNGN Romgaz SA	27/11/2023	Presentation of Related Party Transactions (Banking Companies)	For
SNGN Romgaz SA	27/11/2023	Presentation of Related Party Transactions (Public Companies)	For
SNGN Romgaz SA	27/11/2023	Authorization of Legal Formalities	For
Ferguson Plc.	28/11/2023	Elect Kelly Baker	For
Ferguson Plc.	28/11/2023	Elect Bill Brundage	For
Ferguson Plc.	28/11/2023	Elect Geoff Drabble	For
Ferguson Plc.	28/11/2023	Elect Catherine Halligan	For
Ferguson Plc.	28/11/2023	Elect Brian May	For
Ferguson Plc.	28/11/2023	Elect James S. Metcalf	For
Ferguson Plc.	28/11/2023	Elect Kevin Murphy	For
Ferguson Plc.	28/11/2023	Elect Alan J. Murray	For
Ferguson Plc.	28/11/2023	Elect Thomas Schmitt	Against
Ferguson Plc.	28/11/2023	Elect Nadia Shouraboura	For
Ferguson Plc.	28/11/2023	Elect Suzanne Wood	For
Ferguson Plc.	28/11/2023	Ratification of Auditor	For
Ferguson Plc.	28/11/2023	Authority to Set Auditor's Fees	For
Ferguson Plc.	28/11/2023	Accounts and Reports	For
Ferguson Plc.	28/11/2023	Advisory Vote on Executive Compensation	For
Ferguson Plc.	28/11/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Ferguson Plc.	28/11/2023	Approval of the 2023 Omnibus Equity Incentive Plan	For
Ferguson Plc.	28/11/2023	Authority to Issue Shares w/ Preemptive Rights	For
Ferguson Plc.	28/11/2023	Authority to Issue Shares w/o Preemptive Rights	For
Ferguson Plc.	28/11/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Ferguson Plc.	28/11/2023	Authority to Repurchase Shares	For

Ferguson Plc.	28/11/2023	Adoption of New Articles	For
HF Sinclair Corp.	28/11/2023	HEP Transaction	For
HF Sinclair Corp.	28/11/2023	Right to Adjourn Meeting	For
A2A Spa	29/11/2023	Ratify Co-option of Mario Gualtiero Francesco Motta	For
A2A Spa	29/11/2023	Amendments to Remuneration Policy	For
A2A Spa	29/11/2023	2023-2025 Long-Term Incentive Plan	For
Amundi Index Solutions - Amundi	29/11/2023	Amendments to Articles Regarding the Issuance of Fractions of Shares	Abstain
Amundi Index Solutions - Amundi	29/11/2023	Amendments to Articles Regarding Defined Terms	Abstain
Amundi Index Solutions - Amundi	29/11/2023	Amendments to Articles Regarding Liquidation of Sub-Funds	Abstain
Amundi Luxembourg S.A	29/11/2023	Amendments to Articles Regarding the Issuance of Fractions of Shares	Abstain
Amundi Luxembourg S.A	29/11/2023	Amendments to Articles Regarding Defined Terms	Abstain
Amundi Luxembourg S.A	29/11/2023	Amendments to Articles Regarding Liquidation of Sub-Funds	Abstain
Amundi Luxembourg S.A	29/11/2023	Amendments to Articles Regarding the Issuance of Fractions of Shares	For
Amundi Luxembourg S.A	29/11/2023	Amendments to Articles Regarding Defined Terms	For
Amundi Luxembourg S.A	29/11/2023	Amendments to Articles Regarding Liquidation of Sub-Funds	For
Claranova	29/11/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Claranova	29/11/2023	Consolidated Accounts and Reports	For
Claranova	29/11/2023	Allocation of Profits	For
Claranova	29/11/2023	Special Auditors Report on Regulated Agreements	For
Claranova	29/11/2023	2022 Remuneration Report	Against
Claranova	29/11/2023	2022 Remuneration of Pierre Cesarini, Chair	For
Claranova	29/11/2023	2022 Remuneration of Pierre Cesarini, CEO	Against
Claranova	29/11/2023	2022 Remuneration of Xavier Rojo, Deputy CEO	Against
Claranova	29/11/2023	2023 Remuneration Policy (Chair)	For
Claranova	29/11/2023	2023 Remuneration Policy (CEO)	Against
Claranova	29/11/2023	2023 Remuneration Policy (Deputy CEO)	Against
Claranova	29/11/2023	2023 Remuneration Policy (Board of Directors)	For
Claranova	29/11/2023	2023 Directors' Fees	For
Claranova	29/11/2023	Authority to Increase Capital Through Capitalisations	Against
Claranova	29/11/2023	Authority to Repurchase and Reissue Shares	Against
Claranova	29/11/2023	Authority to Cancel Shares and Reduce Capital	For
Claranova	29/11/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Claranova	29/11/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Claranova	29/11/2023	Authority to Issue Convertible Securities	For
Claranova	29/11/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Claranova	29/11/2023	Authority to Set Offering Price of Shares	Against
Claranova	29/11/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Claranova	29/11/2023	Greenshoe	Against
Claranova	29/11/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Against

Claranova	29/11/2023	Authority to Increase Capital in Case of Exchange Offers	Against
Claranova	29/11/2023	Authority to Issue Performance Shares	Against
Claranova	29/11/2023	Authority to Grant Stock Options	Against
Claranova	29/11/2023	Global Ceiling on Capital Increases and Debt Issuances	For
Claranova	29/11/2023	Employee Stock Purchase Plan	For
Claranova	29/11/2023	Amendments to Articles Regarding Chair Age Limit	For
Claranova	29/11/2023	Amendments to Articles Regarding Directors' Term Limit	For
Claranova	29/11/2023	Elect Pierre Cesarini	For
Claranova	29/11/2023	Elect Roger Bloxberg	For
Claranova	29/11/2023	Shareholder Proposal Regarding the Election of Marc Goldberg	For
Claranova	29/11/2023	Shareholder Proposal Regarding the Election of Michele Anderson	For
Claranova	29/11/2023	Authorisation of Legal Formalities	For
Claranova	29/11/2023	Shareholder Proposal Regarding the Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Qualified Investors)	Abstain
Claranova	29/11/2023	Shareholder Proposal Regarding the Removal of Double Voting Rights	For
Claranova	29/11/2023	Shareholder Proposal Regarding the Removal of Pierre Cesarini	Against
Claranova	29/11/2023	Shareholder Proposal Regarding the Removal of Roger Bloxberg	Against
Claranova	29/11/2023	Shareholder Proposal Regarding the Removal of Viviane Chaine-Ribeiro	Against
Claranova	29/11/2023	Shareholder Proposal Regarding the Election of Michael Dadoun as Director	Abstain
Claranova	29/11/2023	Shareholder Proposal Regarding the Election of Daniel Assouline as Censor	Abstain
Claranova	29/11/2023	Shareholder Proposal Regarding the Election of Cyrille Crocquevielle as Director	Abstain
Claranova	29/11/2023	Shareholder Proposal Regarding the Election of Arnaud Marion as Director	Abstain
Lyxor Asset Management Luxemb	29/11/2023	Amendments to Articles Regarding the Issuance of Fractions of Shares	Abstain
Lyxor Asset Management Luxemb	29/11/2023	Amendments to Articles Regarding Defined Terms	Abstain
Lyxor Asset Management Luxemb	29/11/2023	Amendments to Articles Regarding Liquidation of Sub-Funds	Abstain
Renishaw plc	29/11/2023	Accounts and Reports	For
Renishaw plc	29/11/2023	Remuneration Policy	For
Renishaw plc	29/11/2023	Remuneration Report	For
Renishaw plc	29/11/2023	Final Dividend	For
Renishaw plc	29/11/2023	Elect Sir David McMurtry	Against
Renishaw plc	29/11/2023	Elect John Deer	For
Renishaw plc	29/11/2023	Elect William Lee	For
Renishaw plc	29/11/2023	Elect Allen Roberts	For
Renishaw plc	29/11/2023	Elect Catherine Glickman	For
Renishaw plc	29/11/2023	Elect Sir David Grant	For
Renishaw plc	29/11/2023	Elect Juliette Stacey	For
Renishaw plc	29/11/2023	Elect Stephen Wilson	For
Renishaw plc	29/11/2023	Elect Karen Holford	For
Renishaw plc	29/11/2023	Appointment of Auditor	For

Renishaw plc	29/11/2023	Authority to Set Auditor's Fees	For
Renishaw plc	29/11/2023	Authority to Repurchase Shares	For
UBS Global Asset Management	04/12/2023	Amendments to Articles Regarding Registered Office	Abstain
UBS Global Asset Management	04/12/2023	Amendments to Articles Regarding the Creation of Sub-Funds and/or Share Classes	Abstain
UBS Global Asset Management	04/12/2023	Amendments to Articles Regarding the Voting Rights of Shareholders and Split or Consolidation of any Share Classes	Abstain
UBS Global Asset Management	04/12/2023	Amendments to Articles Regarding the Issue of Shares	Abstain
UBS Global Asset Management	04/12/2023	Amendments to Articles Regarding the Redemption of Shares	Abstain
UBS Global Asset Management	04/12/2023	Amendments to Articles Regarding the Restriction or Prevention of Ownership of Shares in the Company by a Non-Qualified Person	Abstain
UBS Global Asset Management	04/12/2023	Amendments to Articles Regarding the Calculation of Net Asset Value Per Share	Abstain
UBS Global Asset Management	04/12/2023	Amendments to Articles Regarding the Suspension of Determination and Publication of the Net Asset Value Per Share	Abstain
UBS Global Asset Management	04/12/2023	Amendments to Articles Regarding the Casting Vote for the Chairman of a Meeting of the Board	Abstain
UBS Global Asset Management	04/12/2023	Amendments to Articles Regarding the Countries Approved to Issue or Guarantee Transferrable Securities the Company is Allowed to Invest in	Abstain
UBS Global Asset Management	04/12/2023	Amendments to Articles Regarding Conflict of Interest Provisions	Abstain
UBS Global Asset Management	04/12/2023	Amendments to Articles Regarding the Convening of General Meetings of Shareholders and Suspension of Shareholders' Voting Rights	Abstain
UBS Global Asset Management	04/12/2023	Amendments to Articles Regarding Notification Requirements in Relation to the Decision to Terminate a Sub-fund or Share Classes	Abstain
UBS Global Asset Management	04/12/2023	Amendments to Articles Regarding Update of References to Custodian to Depositary	Abstain
UBS Global Asset Management	04/12/2023	Amendments to Articles Regarding Quorum Requirements	Abstain
UBS Global Asset Management	04/12/2023	Amendments to Articles Regarding Typographical Errors	Abstain
UBS Global Asset Management	04/12/2023	Amendments to Articles Regarding the Retention of the English Version of the Articles Only	Abstain
Wavestone	05/12/2023	Acquisition of Q_PERIOR Holding AG (Approval of the Contribution in Kind of Part of its Share Capital)	For
Wavestone	05/12/2023	Issuance of the Contribution Shares of Q_PERIOR Holding AG (Share Capital Increase in Connection with the Contribution in Kind)	For
Wavestone	05/12/2023	Amendments to Articles Regarding Share Capital	For
Wavestone	05/12/2023	Elect Karsten Höppner	For
Wavestone	05/12/2023	Elect Astrid Blechschmidt	For
Wavestone	05/12/2023	2023 Remuneration Policy (Karsten Höppner, Deputy CEO)	For
Wavestone	05/12/2023	Authorisation of Legal Formalities	For
Cisco Systems, Inc.	06/12/2023	Elect Wesley G. Bush	For
Cisco Systems, Inc.	06/12/2023	Elect Michael D. Capellas	Against
Cisco Systems, Inc.	06/12/2023	Elect Mark S. Garrett	For

Cisco Systems, Inc.	06/12/2023	Elect John D. Harris II	For
Cisco Systems, Inc.	06/12/2023	Elect Kristina M. Johnson	For
Cisco Systems, Inc.	06/12/2023	Elect Sarah Rae Murphy	For
Cisco Systems, Inc.	06/12/2023	Elect Charles H. Robbins	For
Cisco Systems, Inc.	06/12/2023	Elect Daniel H. Schulman	For
Cisco Systems, Inc.	06/12/2023	Elect Marianna Tessel	For
Cisco Systems, Inc.	06/12/2023	Amendment to the 2005 Stock Incentive Plan	For
Cisco Systems, Inc.	06/12/2023	Advisory Vote on Executive Compensation	Against
Cisco Systems, Inc.	06/12/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Cisco Systems, Inc.	06/12/2023	Ratification of Auditor	For
Cisco Systems, Inc.	06/12/2023	Shareholder Proposal Regarding Report on Tax Transparency	For
Vail Resorts Inc.	06/12/2023	Elect Susan L. Decker	For
Vail Resorts Inc.	06/12/2023	Elect Robert A. Katz	For
Vail Resorts Inc.	06/12/2023	Elect Kirsten A. Lynch	For
Vail Resorts Inc.	06/12/2023	Elect Nadia Rawlinson	For
Vail Resorts Inc.	06/12/2023	Elect John T. Redmond	For
Vail Resorts Inc.	06/12/2023	Elect Michele Romanow	For
Vail Resorts Inc.	06/12/2023	Elect Hilary A. Schneider	For
Vail Resorts Inc.	06/12/2023	Elect D. Bruce Sewell	For
Vail Resorts Inc.	06/12/2023	Elect John F. Sorte	Against
Vail Resorts Inc.	06/12/2023	Elect Peter A. Vaughn	For
Vail Resorts Inc.	06/12/2023	Ratification of Auditor	For
Vail Resorts Inc.	06/12/2023	Advisory Vote on Executive Compensation	Against
Vail Resorts Inc.	06/12/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Bonduelle	07/12/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Bonduelle	07/12/2023	Consolidated Accounts and Reports	For
Bonduelle	07/12/2023	Allocation of Profits/Dividends	For
Bonduelle	07/12/2023	Special Auditors Report on Regulated Agreements	For
Bonduelle	07/12/2023	Elect Rémi Duriez	For
Bonduelle	07/12/2023	Elect Jean-Michel Thierry	For
Bonduelle	07/12/2023	2023 Remuneration Policy (General Manager)	For
Bonduelle	07/12/2023	2023 Remuneration Policy (Supervisory Board)	For
Bonduelle	07/12/2023	2022 Remuneration Report	For
Bonduelle	07/12/2023	2022 Remuneration of Pierre et Benoît Bonduelle SAS, General Manager	For
Bonduelle	07/12/2023	2022 Remuneration of Martin Ducroquet, Supervisory Board Chair	For
Bonduelle	07/12/2023	Authority to Repurchase and Reissue Shares	For
Bonduelle	07/12/2023	Authority to Cancel Shares and Reduce Capital	For
Bonduelle	07/12/2023	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	Against
Bonduelle	07/12/2023	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Bonduelle	07/12/2023	Authority to Set Offering Price of Shares	Against
Bonduelle	07/12/2023	Greenshoe	Against
Bonduelle	07/12/2023	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Bonduelle	07/12/2023	Employee Stock Purchase Plan	For

Bonduelle	07/12/2023	Merger by Absorption of La Plaine SA	For
Bonduelle	07/12/2023	Acknowledgment of the Merger	For
Bonduelle	07/12/2023	Cancellation of Shares Related to the Merger	For
Bonduelle	07/12/2023	Amendments to Articles Regarding the Share Capital	For
Bonduelle	07/12/2023	Amendments to Articles	Against
Bonduelle	07/12/2023	Authorisation of Legal Formalities	For
Microsoft Corporation	07/12/2023	Elect Reid G. Hoffman	For
Microsoft Corporation	07/12/2023	Elect Hugh F. Johnston	For
Microsoft Corporation	07/12/2023	Elect Teri L. List	For
Microsoft Corporation	07/12/2023	Elect Catherine MacGregor	Against
Microsoft Corporation	07/12/2023	Elect Mark Mason	For
Microsoft Corporation	07/12/2023	Elect Satya Nadella	For
Microsoft Corporation	07/12/2023	Elect Sandra E. Peterson	For
Microsoft Corporation	07/12/2023	Elect Penny S. Pritzker	For
Microsoft Corporation	07/12/2023	Elect Carlos A. Rodriguez	Against
Microsoft Corporation	07/12/2023	Elect Charles W. Scharf	Against
Microsoft Corporation	07/12/2023	Elect John W. Stanton	For
Microsoft Corporation	07/12/2023	Elect Emma N. Walmsley	Against
Microsoft Corporation	07/12/2023	Advisory Vote on Executive Compensation	Against
Microsoft Corporation	07/12/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Microsoft Corporation	07/12/2023	Ratification of Auditor	For
Microsoft Corporation	07/12/2023	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Abstain
Microsoft Corporation	07/12/2023	Shareholder Proposal Regarding EEO Policy Risk Report	Abstain
Microsoft Corporation	07/12/2023	Shareholder Proposal Regarding Report on Government Takedown Requests	For
Microsoft Corporation	07/12/2023	Shareholder Proposal Regarding Risks of Developing Military Weapons	For
Microsoft Corporation	07/12/2023	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Options	For
Microsoft Corporation	07/12/2023	Shareholder Proposal Regarding Report on Tax Transparency	For
Microsoft Corporation	07/12/2023	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	For
Microsoft Corporation	07/12/2023	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	For
Microsoft Corporation	07/12/2023	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	For
Associated British Foods plc	08/12/2023	Accounts and Reports	For
Associated British Foods plc	08/12/2023	Remuneration Report	Against
Associated British Foods plc	08/12/2023	Final Dividend	For
Associated British Foods plc	08/12/2023	Elect Emma Adamo	For
Associated British Foods plc	08/12/2023	Elect Graham Allan	For
Associated British Foods plc	08/12/2023	Elect Kumsal Bayazit Besson	For
Associated British Foods plc	08/12/2023	Elect Wolfhart Hauser	For
Associated British Foods plc	08/12/2023	Elect Michael G. A. McLintock	For
Associated British Foods plc	08/12/2023	Elect Annie Murphy	For
Associated British Foods plc	08/12/2023	Elect Dame Heather Rabbatts	For
Associated British Foods plc	08/12/2023	Elect Richard Reid	For
Associated British Foods plc	08/12/2023	Elect Eoin Tonge	For

Associated British Foods plc	08/12/2023	Elect George G. Weston	For
Associated British Foods plc	08/12/2023	Appointment of Auditor	For
Associated British Foods plc	08/12/2023	Authority to Set Auditor's Fees	For
Associated British Foods plc	08/12/2023	Authorisation of Political Donations	For
Associated British Foods plc	08/12/2023	Authority to Issue Shares w/ Preemptive Rights	For
Associated British Foods plc	08/12/2023	Authority to Issue Shares w/o Preemptive Rights	For
Associated British Foods plc	08/12/2023	Authority to Repurchase Shares	For
Associated British Foods plc	08/12/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Copart, Inc.	08/12/2023	Elect Willis J. Johnson	For
Copart, Inc.	08/12/2023	Elect A. Jayson Adair	For
Copart, Inc.	08/12/2023	Elect Matt Blunt	For
Copart, Inc.	08/12/2023	Elect Steven D. Cohan	Against
Copart, Inc.	08/12/2023	Elect Daniel J. Englander	Against
Copart, Inc.	08/12/2023	Elect James E. Meeks	For
Copart, Inc.	08/12/2023	Elect Thomas N. Tryforos	For
Copart, Inc.	08/12/2023	Elect Diane M. Morefield	Against
Copart, Inc.	08/12/2023	Elect Stephen Fisher	For
Copart, Inc.	08/12/2023	Elect Cherylyn Harley LeBon	For
Copart, Inc.	08/12/2023	Elect Carl D. Sparks	For
Copart, Inc.	08/12/2023	Advisory Vote on Executive Compensation	Against
Copart, Inc.	08/12/2023	Frequency of Advisory Vote on Executive Compensation	1 Year
Copart, Inc.	08/12/2023	Ratification of Auditor	For
Hargreaves Lansdown Plc	08/12/2023	Accounts and Reports	For
Hargreaves Lansdown Plc	08/12/2023	Final Dividend	For
Hargreaves Lansdown Plc	08/12/2023	Remuneration Report	Against
Hargreaves Lansdown Plc	08/12/2023	Remuneration Policy	Against
Hargreaves Lansdown Plc	08/12/2023	Appointment of Auditor	For
Hargreaves Lansdown Plc	08/12/2023	Authority to Set Auditor's Fees	For
Hargreaves Lansdown Plc	08/12/2023	Elect Deanna W. Oppenheimer	Against
Hargreaves Lansdown Plc	08/12/2023	Elect Dan Olley	For
Hargreaves Lansdown Plc	08/12/2023	Elect Amy Stirling	For
Hargreaves Lansdown Plc	08/12/2023	Elect Roger Perkin	For
Hargreaves Lansdown Plc	08/12/2023	Elect John Troiano	For
Hargreaves Lansdown Plc	08/12/2023	Elect Andrea Blance	For
Hargreaves Lansdown Plc	08/12/2023	Elect Moni Mannings	For
Hargreaves Lansdown Plc	08/12/2023	Elect Adrian Collins	For
Hargreaves Lansdown Plc	08/12/2023	Elect Penny J. James	For
Hargreaves Lansdown Plc	08/12/2023	Elect Darren Pope	For
Hargreaves Lansdown Plc	08/12/2023	Elect Michael Morley	For
Hargreaves Lansdown Plc	08/12/2023	Authority to Repurchase Shares	For
Hargreaves Lansdown Plc	08/12/2023	Authority to Issue Shares w/ Preemptive Rights	For
Hargreaves Lansdown Plc	08/12/2023	Authority to Issue Shares w/o Preemptive Rights	For
Hargreaves Lansdown Plc	08/12/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Hargreaves Lansdown Plc	08/12/2023	Performance Share Plan	For
Solvay SA	08/12/2023	Approval of Partial Demerger	For
Solvay SA	08/12/2023	Reduction in Authorised Capital	For
Solvay SA	08/12/2023	Amendments to Articles Regarding Share Capital	For
Solvay SA	08/12/2023	Increase in Authorised Capital	For

Solvay SA	08/12/2023	Increase Authorised Capital as a Takeover Defense	For
Solvay SA	08/12/2023	Authority to Repurchase and Pledge Shares	For
Solvay SA	08/12/2023	Authority to Repurchase and Pledge Shares as a Takeover Defense	For
Solvay SA	08/12/2023	Authority to Issue Treasury Shares	For
Solvay SA	08/12/2023	Authority to Issue Treasury Shares as a Takeover Defense	For
Solvay SA	08/12/2023	Cancellation of Shares	For
Solvay SA	08/12/2023	Amendments to Articles Regarding the Date of the General Annual Meeting	For
Solvay SA	08/12/2023	Adoption of New Articles (Full Restatement Following Demerger)	For
Solvay SA	08/12/2023	Change in Control Clause (Separation Agreement)	For
Solvay SA	08/12/2023	Change in Control Clause (U.S. Tax Matters Agreement)	For
Solvay SA	08/12/2023	Individual Exception to the Remuneration Policy (CEO)	Against
Solvay SA	08/12/2023	Elect Thomas Aebischer to the Board of Directors	For
Solvay SA	08/12/2023	Elect Thierry Bonnefous to the Board of Directors	For
Solvay SA	08/12/2023	Elect Yves Bonte to the Board of Directors	For
Solvay SA	08/12/2023	Elect Philippe Kehren to the Board of Directors	For
Solvay SA	08/12/2023	Elect Annette Stube to the Board of Directors	For
Solvay SA	08/12/2023	Elect Melchior de Vogüé to the Board of Directors	For
Solvay SA	08/12/2023	Authorization of Legal Formalities	For
Softcat Plc	13/12/2023	Accounts and Reports	For
Softcat Plc	13/12/2023	Remuneration Report	Against
Softcat Plc	13/12/2023	Final Dividend	For
Softcat Plc	13/12/2023	Special Dividend	For
Softcat Plc	13/12/2023	Elect Graeme A. Watt	For
Softcat Plc	13/12/2023	Elect Graham Charlton	For
Softcat Plc	13/12/2023	Elect Katy Mecklenburgh	For
Softcat Plc	13/12/2023	Elect Vin Murria	For
Softcat Plc	13/12/2023	Elect Robyn Perriss	For
Softcat Plc	13/12/2023	Elect Lynne Weedall	For
Softcat Plc	13/12/2023	Elect Mayank Prakash	For
Softcat Plc	13/12/2023	Appointment of Auditor	For
Softcat Plc	13/12/2023	Authority to Set Auditor's Fees	For
Softcat Plc	13/12/2023	Authorisation of Political Donations	For
Softcat Plc	13/12/2023	Authority to Issue Shares w/ Preemptive Rights	For
Softcat Plc	13/12/2023	Authority to Issue Shares w/o Preemptive Rights	For
Softcat Plc	13/12/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Softcat Plc	13/12/2023	Authority to Repurchase Shares	For
Softcat Plc	13/12/2023	Authority to Set General Meeting Notice Period at 14 Days	For
BRD-Groupe Societe Generale	14/12/2023	Designation of Secreteriat	For
BRD-Groupe Societe Generale	14/12/2023	Allocation of Profits/Dividends	For
BRD-Groupe Societe Generale	14/12/2023	Approval of Ex-Date	For
BRD-Groupe Societe Generale	14/12/2023	Approval of Registration Date	For
Bellway plc	15/12/2023	Accounts and Reports	For
Bellway plc	15/12/2023	Remuneration Report	Against
Bellway plc	15/12/2023	Final Dividend	For
Bellway plc	15/12/2023	Elect John Tutte	Against

Bellway plc	15/12/2023	Elect Jason Honeyman	For
Bellway plc	15/12/2023	Elect Keith Adey	For
Bellway plc	15/12/2023	Elect Jill Caseberry	For
Bellway plc	15/12/2023	Elect Ian P. McHoul	For
Bellway plc	15/12/2023	Elect Sarah Whitney	For
Bellway plc	15/12/2023	Appointment of Auditor	For
Bellway plc	15/12/2023	Authority to Set Auditor's Fees	For
Bellway plc	15/12/2023	Performance Share Plan	Against
Bellway plc	15/12/2023	Savings Related Share Option Scheme	For
Bellway plc	15/12/2023	Authority to Issue Shares w/ Preemptive Rights	For
Bellway plc	15/12/2023	Authority to Issue Shares w/o Preemptive Rights	For
Bellway plc	15/12/2023	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Bellway plc	15/12/2023	Authority to Repurchase Shares	For
Bellway plc	15/12/2023	Authority to Set General Meeting Notice Period at 14 Days	For
Legal & General UCITS ETF Plc	15/12/2023	Appointment of Auditor	For
Legal & General UCITS ETF Plc	15/12/2023	Authority to Set Auditor's Fees	For
Sodexo	15/12/2023	Accounts and Reports; Non Tax-Deductible Expenses	For
Sodexo	15/12/2023	Consolidated Accounts and Reports	For
Sodexo	15/12/2023	Allocation of Profits/Dividends	For
Sodexo	15/12/2023	Amendments to Articles Regarding the Allocation and Distribution of Profits	For
Sodexo	15/12/2023	Suspension of the Loyalty Dividend Relating to the Distribution in Kind of Pluxee Shares	For
Sodexo	15/12/2023	Elect Sophie Bellon	For
Sodexo	15/12/2023	Elect Nathalie Bellon-Szabo	For
Sodexo	15/12/2023	Elect Federico González Tejera	For
Sodexo	15/12/2023	Elect Gilles Pélisson	For
Sodexo	15/12/2023	2023 Remuneration of Sophie Bellon, Chair and CEO	Against
Sodexo	15/12/2023	2023 Remuneration Report	For
Sodexo	15/12/2023	2024 Directors' Fees	For
Sodexo	15/12/2023	2024 Remuneration Policy (Board of Directors)	For
Sodexo	15/12/2023	2024 Remuneration Policy (Executive Corporate Officer)	Against
Sodexo	15/12/2023	Authority to Repurchase and Reissue Shares	For
Sodexo	15/12/2023	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Sodexo	15/12/2023	Authority to Increase Capital Through Capitalisations	For
Sodexo	15/12/2023	Authority to Issue Performance Shares	Against
Sodexo	15/12/2023	Employee Stock Purchase Plan	For
Sodexo	15/12/2023	Authority to Cancel Shares and Reduce Capital	For
Sodexo	15/12/2023	Authorisation of Legal Formalities	For
Ascential plc	18/12/2023	Sale of Digital Commerce	For
Ascential plc	18/12/2023	Sale of WGSN	For
SNGN Romgaz SA	18/12/2023	Approval of Procurement of Legal Services	For
SNGN Romgaz SA	18/12/2023	Approval of Procurement of Legal Consultancy Services	For
SNGN Romgaz SA	18/12/2023	Presentation of Related Party Transactions	For
SNGN Romgaz SA	18/12/2023	Authorization of Legal Formalities	For
SNGN Romgaz SA	18/12/2023	Increase in Authorized Capital	For

SNGN Romgaz SA	18/12/2023	Incorporation of Reserves into the Share Capital	For
SNGN Romgaz SA	18/12/2023	Amendments to Articles	For
SNGN Romgaz SA	18/12/2023	Authorization of Legal Formalities (Capital Increase)	For
SNGN Romgaz SA	18/12/2023	Approval of Ex-Date	For
SNGN Romgaz SA	18/12/2023	Approval of Registration Date	For
SNGN Romgaz SA	18/12/2023	Approval of Payment Date	For
Societatea Energetica Electrica SA	20/12/2023	Merger by Absorption	For
Societatea Energetica Electrica SA	20/12/2023	Authorization of Company Representative (Merger)	For
Societatea Energetica Electrica SA	20/12/2023	Authorization of Legal Formalities	For
Societatea Energetica Electrica SA	20/12/2023	Separate Financial Statements (9M2023)	For
Societatea Energetica Electrica SA	20/12/2023	Election of Directors	For
Societatea Energetica Electrica SA	20/12/2023	Authorization of Legal Formalities (Elections)	For
Collectis	22/12/2023	Creation of a New Category of Preference Shares (A Shares)	Against
Collectis	22/12/2023	Issuance of Shares w/o Preemptive Rights (AstraZeneca Holdings B.V.)	Against
Collectis	22/12/2023	Creation of a New Category of Preference Shares (B Shares)	Against
Collectis	22/12/2023	Authority to Issue Preference Shares (AstraZeneca Holdings B.V.)	Against
Collectis	22/12/2023	Suppression of Preemptive rights (AstraZeneca Holdings B.V.)	Against
Collectis	22/12/2023	Employee Stock Purchase Plan	Against
Collectis	22/12/2023	Elect AstraZeneca Holdings B.V. (Marc Dunoyer)	Against
Collectis	22/12/2023	Elect AstraZeneca Holdings B.V. (Tyrell J. Rivers)	For
UBS Global Asset Management	22/12/2023	Amendments to Articles Regarding Registered Office	Abstain
UBS Global Asset Management	22/12/2023	Amendments to Articles Regarding the Creation of Sub-Funds and/or Share Classes	Abstain
UBS Global Asset Management	22/12/2023	Amendments to Articles Regarding the Voting Rights of Shareholders and Split or Consolidation of any Share Classes	Abstain
UBS Global Asset Management	22/12/2023	Amendments to Articles Regarding the Issue of Shares	Abstain
UBS Global Asset Management	22/12/2023	Amendments to Articles Regarding the Redemption of Shares	Abstain
UBS Global Asset Management	22/12/2023	Amendments to Articles Regarding the Restriction or Prevention of Ownership of Shares in the Company by a Non-Qualified Person	Abstain
UBS Global Asset Management	22/12/2023	Amendments to Articles Regarding the Calculation of Net Asset Value Per Share	Abstain
UBS Global Asset Management	22/12/2023	Amendments to Articles Regarding the Suspension of Determination and Publication of the Net Asset Value Per Share	Abstain
UBS Global Asset Management	22/12/2023	Amendments to Articles Regarding the Casting Vote for the Chairman of a Meeting of the Board	Abstain
UBS Global Asset Management	22/12/2023	Amendments to Articles Regarding the Countries Approved to Issue or Guarantee Transferrable Securities the Company is Allowed to Invest in	Abstain
UBS Global Asset Management	22/12/2023	Amendments to Articles Regarding Conflict of Interest Provisions	Abstain
UBS Global Asset Management	22/12/2023	Amendments to Articles Regarding the Convening of General Meetings of Shareholders and Suspension of Shareholders' Voting Rights	Abstain

UBS Global Asset Management	22/12/2023	Amendments to Articles Regarding Notification Requirements in Relation to the Decision to Terminate a Sub-fund or Share Classes	Abstain
UBS Global Asset Management	22/12/2023	Amendments to Articles Regarding Update of References to Custodian to Depositary	Abstain
UBS Global Asset Management	22/12/2023	Amendments to Articles Regarding Quorum Requirements	Abstain
UBS Global Asset Management	22/12/2023	Amendments to Articles Regarding Typographical Errors	Abstain
UBS Global Asset Management	22/12/2023	Amendments to Articles Regarding the Retention of the English Version of the Articles Only	Abstain
UBS (Irl) Fund Solutions plc	29/12/2023	Appointment of Auditor	For
UBS (Irl) Fund Solutions plc	29/12/2023	Authority to Set Auditor's Fees	For

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